- Districts create procedures and practices to establish criterion scores and the eight criterion are summed equally to create a summative rating.
- Criterion scores include applicable framework rubrics and Washington state student growth rubrics.
- The student growth impact rating is the sum of the three student growth rubric components from criteria 3, 6, and 8.
- *Educators with a “Distinguished” summative rating and a “Low” student growth impact rating cannot be rated higher than “Proficient.”*
- A “Low” student growth impact rating triggers a student growth inquiry regardless of the summative rating.
- Educators with any individual student growth component score of a “1” cannot have a student growth impact rating higher than “Low” regardless of the sum of all their student growth components.

**Comprehensive Evaluation – Marzano – Certificated Classroom**

**Criterion Score**
Each ★ and ■ is scored 1 – 4 points. All identified rubrics (framework and student growth) must be included.

- **Criterion 1: Expectations**
  - C1 Score

- **Criterion 2: Instruction**
  - C2 Score

- **Criterion 3: Differentiation**
  - C3 Score

- **Criterion 4: Content Knowledge**
  - C4 Score

- **Criterion 5: Learning Environment**
  - C5 Score

- **Criterion 6: Assessment**
  - C6 Score

- **Criterion 7: Families and Community**
  - C7 Score

- **Criterion 8: Professional Practice**
  - C8 Score

**KEY – Rubric Components (each scored 1 – 4)**
- ■ Student Growth Component
- ★ Instructional and Professional Practice Component

**Summative Rating**
The sum of all eight criterion scores

<table>
<thead>
<tr>
<th>8–14</th>
<th>15–21</th>
<th>22–28</th>
<th>29–32</th>
</tr>
</thead>
<tbody>
<tr>
<td>U</td>
<td>B</td>
<td>P</td>
<td>D*</td>
</tr>
</tbody>
</table>

**Student Growth Impact Rating**
The sum of all five student growth components from criteria 3, 6, and 8

<table>
<thead>
<tr>
<th>5–12</th>
<th>13–17</th>
<th>18–20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low*</td>
<td>Average</td>
<td>High</td>
</tr>
</tbody>
</table>

**Final Summative Rating**
The result of the intersection between Summative Rating and Student Growth Impact Rating

- Distinguished Proficient Rating*
- Distinguished Rating
- Proficient Rating
- Proficient Rating
- Basic Rating
- Basic Rating
- Unsatisfactory Rating
- Unsatisfactory Rating
- Poor Improvement
- Low
- Average
- High