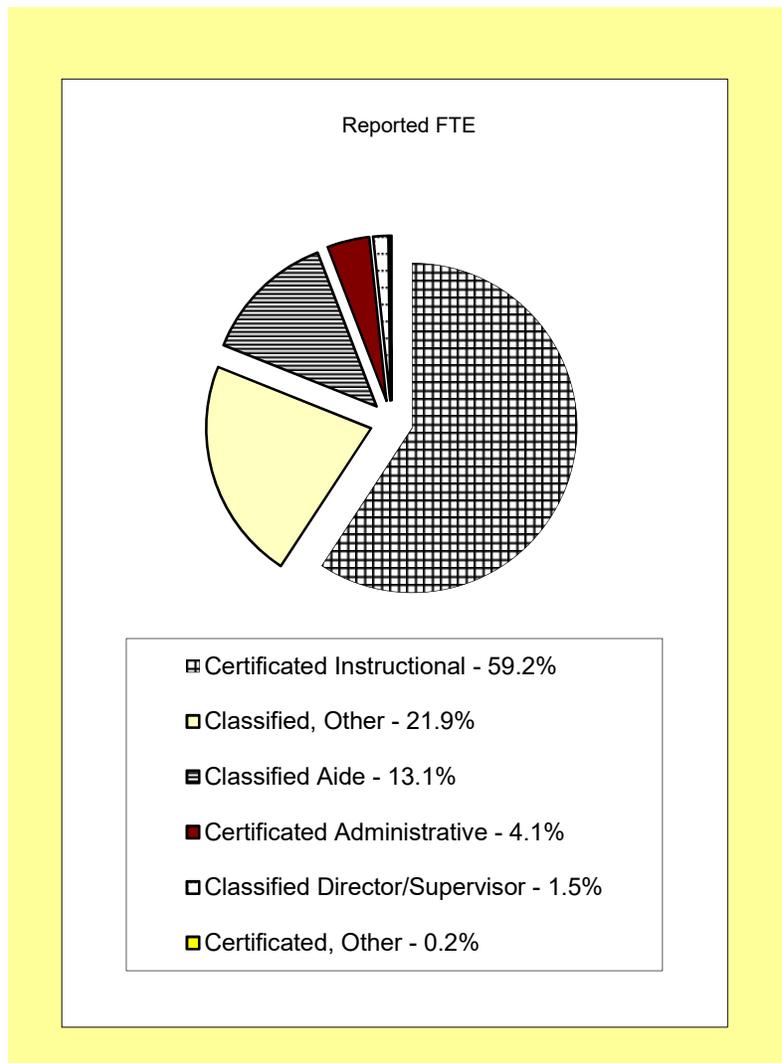


Executive Summary

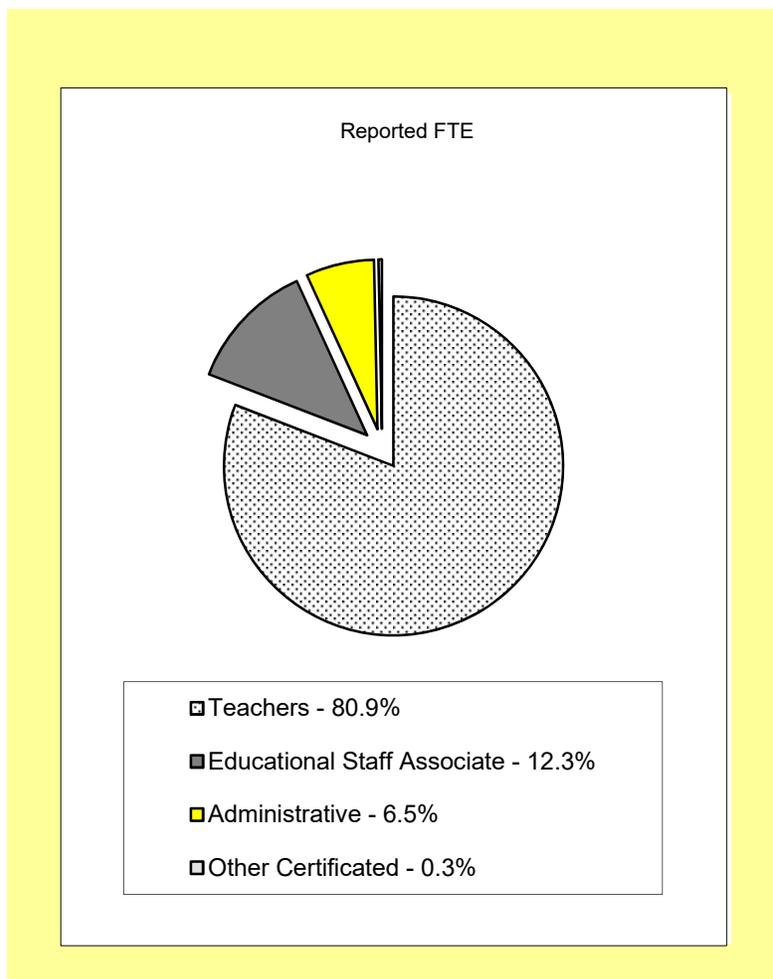
The attached tables, graphs, and reports summarize preliminary salaries, education and experience, and staff-per-student ratios from the annual personnel reporting system for the 2018–19 school year.

The data displayed in these reports were taken from the annual personnel reports (Form S-275) submitted for the 2018–19 school year. All reports include personnel employed in state institution education programs and exclude personnel reported by educational service districts. All reports sort school districts by county and district number.

Averages per 1.0 FTE represent the average salary or benefits earned by a person working full-time (1.0 FTE) during the period September 1, 2018 through August 31, 2019.

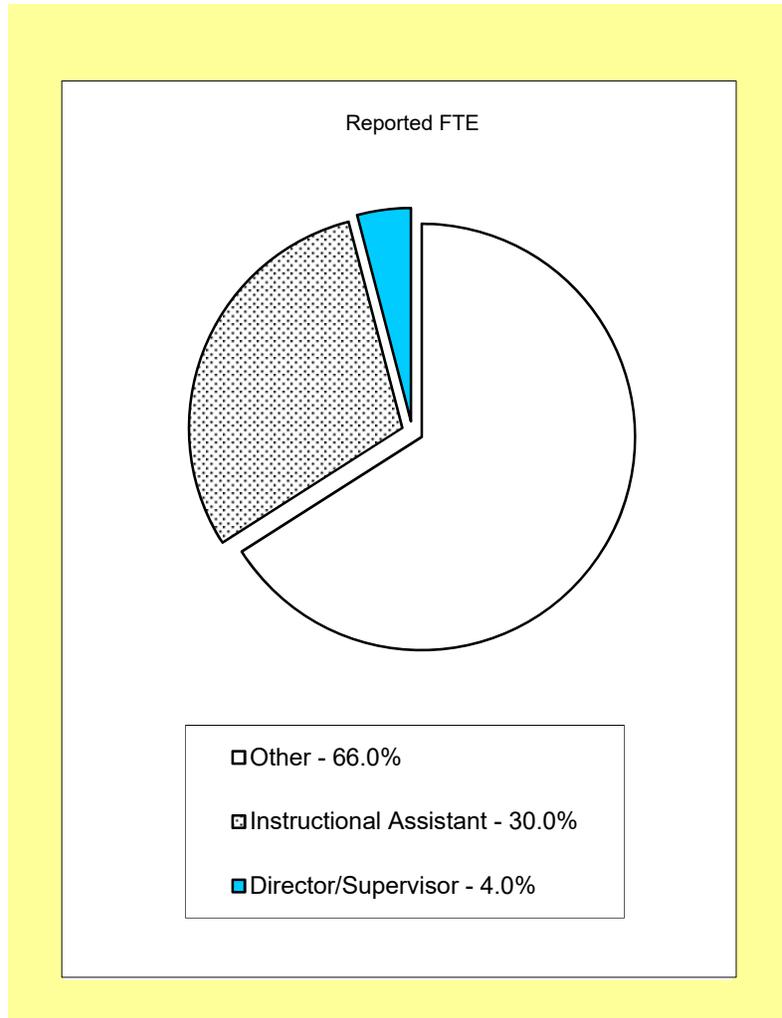


Form S-275 provides information on certificated employees of the school districts of the state of Washington. A report was submitted for each person who was under contract as of October 1, 2018, for certificated employment during the period from September 1, 2018 through August 31, 2019. Persons hired after October 1, 2018, were not reported. Data on persons leaving after October 1, 2018, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2018. Professional experience was reported as of August 31, 2018. Salary and benefits were updated as changes occurred during the 2018–19 school year.



Form S-275 also provides information on each employee with a classified assignment for each school district in the state of Washington. A report was submitted for each person who, as of October 1, 2018, had a classified assignment during the period September 1, 2018 to August 31, 2019.

Persons hired after October 1, 2018, were not reported. Data on persons leaving after October 1, 2018, were not deleted. Salary and benefits were updated as changes occurred during the 2018–19 school year.



All averages of reported staff data are averages weighted by the assignment full-time equivalent.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary.

Questions

In reading these documents, note that total certificated staff includes certificated administrative staff (duty roots 11 through 25), certificated instructional staff (duty roots 31 through 49, 63, and 64), and other staff with extracurricular (duty root 51) assignments, substitute teacher (duty root 52) assignments, and paid leave (other than normal vacation or sick leave, duty root 61) assignments.

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.