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| CONSULTANT INFORMATION | |
| Bidder: |  |

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| MINIMUM QUALIFICATIONS |
| *Please check all boxes that apply.*  Licensed to do business in the State of Washington. If not licensed, provide a written intent to become licensed in Washington within thirty (30) calendar days of being selected as the Apparently Successful Contractor.  Experience leading professional development for educators related to racial equity.  Knowledge of school and/or district systems in Washington state. |

Consultants who do not meet the minimum qualifications noted above will be rejected as non-responsive and will not receive further consideration. Any proposal that is rejected as non-responsive will not be evaluated or scored.

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| ADDITIONAL DESIRED QUALIFICATIONS |
| *Please check all boxes that apply.*  ***Breakout Session Facilitators:***  Experience training mentors, instructional coaches, and other education leaders.  Familiarity with Washington State Standards for Mentoring and Elena Aguilar’s Coaching for Equity.  Ability to engage participants who are at different levels of understanding around racial equity and their own work toward dismantling systemic racism.  Ability to recognize sources of resistance related to racial equity growth and to effectively address or respond to resistance during a session.  ***Racial Caucus Facilitators:***  Prior experience participating in racial caucusing.  Prior experience facilitating authentic conversations in a group.  Identify as a Person of Color. (NOTE: BEST staff and/or existing contractors will facilitate. white caucuses).  ***Trainer of Racial Caucus Facilitators:***  Prior experience facilitating racial caucusing.  Prior experience training facilitators for adult learning.  Understanding of purposes of racial caucusing and knowledge of strategies to support authentic caucus conversations. |

*I certify under penalty of perjury of the laws of the State of Washington that the foregoing is true and correct.*

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Signature of Bidder Date Place Signed (City, State)

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Printed Name Title Organization Name