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| CONSULTANT INFORMATION |
| Bidder:  |        |

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| MINIMUM QUALIFICATIONS |
| *Please check all boxes that apply.*[ ]  Licensed to do business in the State of Washington. If not licensed, provide a written intent to become licensed in Washington within thirty (30) calendar days of being selected as the Apparently Successful Contractor.[ ]  Experience leading professional development for educators related to racial equity.[ ]  Knowledge of school and/or district systems in Washington state. |

Consultants who do not meet the minimum qualifications noted above will be rejected as non-responsive and will not receive further consideration. Any proposal that is rejected as non-responsive will not be evaluated or scored.

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| ADDITIONAL DESIRED QUALIFICATIONS |
| *Please check all boxes that apply.****Breakout Session Facilitators:***[ ]  Experience training mentors, instructional coaches, and other education leaders.[ ]  Familiarity with Washington State Standards for Mentoring and Elena Aguilar’s Coaching for Equity. [ ]  Ability to engage participants who are at different levels of understanding around racial equity and their own work toward dismantling systemic racism.[ ]  Ability to recognize sources of resistance related to racial equity growth and to effectively address or respond to resistance during a session.***Racial Caucus Facilitators:***[ ]  Prior experience participating in racial caucusing.[ ]  Prior experience facilitating authentic conversations in a group. [ ]  Identify as a Person of Color. (NOTE: BEST staff and/or existing contractors will facilitate. white caucuses). ***Trainer of Racial Caucus Facilitators:***[ ]  Prior experience facilitating racial caucusing.[ ]  Prior experience training facilitators for adult learning.[ ]  Understanding of purposes of racial caucusing and knowledge of strategies to support authentic caucus conversations. |

*I certify under penalty of perjury of the laws of the State of Washington that the foregoing is true and correct.*

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 Signature of Bidder Date Place Signed (City, State)

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