Agency: Office of Superintendent of Public Instruction (OSPI)

Effective date of rule:
- Permanent Rules
  - ☒ 31 days after filing.
  - ☐ Other (specify) _____ (If less than 31 days after filing, a specific finding under RCW 34.05.380(3) is required and should be stated below)

Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?
- ☐ Yes  ☒ No  ☐ If Yes, explain:

Purpose: This permanent rule updates provisions regarding the administration of the salary bonus for teachers and other certificated instructional staff who hold current certification by the National Board for Professional Teaching Standards. The revised rule language (1) includes as staff eligible for the bonus those who are assigned to the new (as of 2019) educational associate duty category of behavior analyst; (2) officially includes as staff eligible for the bonus those who are employed by tribal compact schools, (3) removes the word “challenging” from the phrase “challenging, high poverty school”; and (4) updates and clarifies language throughout the WAC sections.

Citation of rules affected by this order:
- New:
- Repealed:
- Amended: WAC 392-140-970 through -976
- Suspended:

Statutory authority for adoption: RCW 28A.150.290(1) and RCW 28A.405.415

Other authority:

PERMANENT RULE (Including Expedited Rule Making)
- Adopted under notice filed as WSR 19-23-092 on November 20, 2019 (date).
- Describe any changes other than editing from proposed to adopted version: None

If a preliminary cost-benefit analysis was prepared under RCW 34.05.328, a final cost-benefit analysis is available by contacting:

Name:
Address:
Phone:
Fax:
TTY:
Email:
Web site:
Other:
Note: If any category is left blank, it will be calculated as zero.  
No descriptive text.

Count by whole WAC sections only, from the WAC number through the history note. 
A section may be counted in more than one category.

The number of sections adopted in order to comply with:
- Federal statute:
  - New _____
  - Amended _____
  - Repealed _____
- Federal rules or standards:
  - New _____
  - Amended _____
  - Repealed _____
- Recently enacted state statutes:
  - New _____
  - Amended _____
  - Repealed _____

The number of sections adopted at the request of a nongovernmental entity:
- New _____
- Amended _____
- Repealed _____

The number of sections adopted on the agency's own initiative:
- New _____
- Amended 6
- Repealed _____

The number of sections adopted in order to clarify, streamline, or reform agency procedures:
- New _____
- Amended 6
- Repealed _____

The number of sections adopted using:
- Negotiated rule making:
  - New _____
  - Amended _____
  - Repealed _____
- Pilot rule making:
  - New _____
  - Amended _____
  - Repealed _____
- Other alternative rule making:
  - New _____
  - Amended _____
  - Repealed _____

**Date Adopted:** January 21, 2020

**Name:** Chris Reykdal

**Title:** State Superintendent of Public Instruction

**Signature:** [Signature Image]