

**Chapter 392-405 WAC  
HARASSMENT, INTIMIDATION AND BULLYING**

NEW SECTION

**WAC 392-405-005 Authority.** The authority for this chapter is RCW 28A.300.285, which provides that the superintendent of public instruction shall adopt rules regarding school districts' communication of a model harassment, intimidation, and bullying policy and procedure to parents, students, employees, and volunteers.

NEW SECTION

**WAC 392-405-010 Purpose.** The purpose of this chapter is to establish the requirements school districts must meet when communicating the district's harassment, intimidation, and bullying policy and procedure to parents, students, employees, and volunteers.

NEW SECTION

**WAC 392-405-020 School district rules defining harassment, intimidation and bullying prevention policies and procedures—Distribution of rules.** (1) A school district's harassment, intimidation and bullying policy and procedure must be published and made available to all parents or guardians, students, employees, and volunteers on an annual basis.

(2) A school district must publish, at a minimum, the following materials:

- (a) The district's policy and procedure;
- (b) A harassment, intimidation, and bullying incident reporting form; and
- (c) Current contact information for the district's harassment, intimidation and bullying compliance officer.

(3) If a school district does not distribute the policy and procedure to all parents or guardians, students, employees, and volunteers, the district must provide notice that describes the contents of the policy and procedure and specifies the person(s) to contact for a copy. The notice must be provided to students and parents on an annual basis in a manner reasonably calculated to come to their attention.