

# Annual Report 1999 – 2000

Certificates Issued and  
Certificated Personnel  
Placement Statistics



***Dr. Terry Bergeson***

State Superintendent of  
Public Instruction

**February 2001**



## **ANNUAL REPORT, 1999–2000**

### **CERTIFICATES ISSUED**

**AND**

### **CERTIFICATED PERSONNEL PLACEMENT STATISTICS**

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## **INTRODUCTION**

The State Board of Education combines two related but separate reports (Certificates Issued and Certificated Personnel Placement Statistics) in its annual report regarding certification. The report is not intended to be a comprehensive study of the supply/demand ratio of certificated personnel in Washington State.

Part I of this report presents data on all certificates issued for various roles during the 1999-2000 year for both in-state and out-of-state applicants. Tables A through C show the total number of certificates issued in the state, comparing the activity to previous years and indicating the number of each type of certificate issued. Tables D and E present progressively more detailed information on the number of new certificate holders in the state of Washington, with Tables F and G giving detailed information regarding endorsements on teaching certificates issued during the 1999-2000 year. Tables H and I report some detailed information on limited certificates. Information regarding vocational certificates is found in Table J. The last table in Part I pertains to the "home" states of out-of-state applicants. Information for Part I is based totally on records in the office of Professional Education and Certification.

Part II presents placement statistics gathered during 1999–2000 on persons completing teacher education programs in Washington State the previous year. Information presented in Part II includes a comparison of the number of persons completing teacher education programs over the past 25 years, placement statistics for these people for the past three years, and placement statistics for each college/university in Washington as reported by that institution. The final three tables in Part II present placement information relative to endorsements and placement by racial/ethnic group. Information for Part II is based totally on follow-up information reported from the institutions.

## **SUMMARY OF FINDINGS**

This report shows that the total number of certificates issued in the state in 1999–2000 increased by 2,266 (15.7%) from the 1998–99 total. The largest increases occurred in the number of teacher and vocational certificates issued. When all certification activity is counted, to include clock hour reporting and endorsements, the total is 24,325, an increase of more than 20% from the previous year.

- The 1698 vocational certificates issued in 1999–2000 represent an increase of over 300 from the previous year.
- Washington colleges and universities produced 3,298 teachers in the 1998–99 school year, a negligible decrease (less than 1%) from the previous year.
- The placement rate rose for the fourth year in a row in 1999–2000, from 58.6 percent of the 1997–98 graduates of Washington teacher education programs reporting contracted, certificated positions in 1998-99, to 63 percent of the 1998–99 graduates finding contracted positions in 1999–2000.
- Based on available information, 18 percent of those completing initial teacher certification programs in Washington in 1998–99 are minorities. Of those, 344 individuals, or 66.4 percent, were hired as teachers.
- Twenty-six percent of the individuals receiving their first initial teaching certificates in Washington completed teacher education programs outside the state.
- The number of limited certificates (those not meeting minimum requirements for a first-level certificate) increased by 35% from the previous year. Of these limited certificates, the number of emergency substitute certificates increased by more than 75%, to 762.



- Even with recent increases, the percent of all active teachers with limited certificates remains less than 1%.
- The greatest number of out-of-state recipients of teacher and educational staff associate certificates were from California, while the greatest number of out-of-state recipients of administrator certificates were from Oregon.
- The top five areas of endorsements on initial teaching certificates awarded during 1999–2000 were elementary education (3,332), English (739), special education (691), early childhood education (621), and history (552).
- The eight endorsement areas least often obtained were in specific world languages, with only one endorsement being issued for Ukrainian, Thai, Polish, Italian, Afrikaans, Norwegian, and Korean.
- The highest placement rate (50% or higher) of teachers in their respective endorsement area occurred in the fields of computer science, family and consumer sciences education, agriculture, mathematics, business education, science, and elementary education.
- The lowest placement rate (below 5%) of teachers in their respective endorsement area occurred in the fields of early childhood special education, marketing education, speech, psychology, economics, religion, and sociology, with no placements being made in these last three endorsement areas.



**PART I**

**CERTIFICATES ISSUED**

**July 1, 1999 – June 30, 2000**



## **PART I - CERTIFICATES ISSUED, JULY 1, 1999 – JUNE 30, 2000**

### **Introduction**

Each year the State Board of Education prepares a comprehensive report of the number and type of certificates issued. The information in this report includes both certificates issued to individuals who completed programs at Washington colleges/universities and certificates issued to individuals applying for Washington certification who completed preparation programs at institutions outside the state of Washington. It also includes information regarding endorsements on teaching certificates.

### **Total Certificates Issued**

The total number of certificates issued to in-state and out-of-state applicants<sup>1</sup> from July 1, 1999–June 30, 2000, was 16,651.<sup>2</sup> A breakdown by type (teacher, administrator, educational staff associate [ESA], and vocational) and by source (in state, out of state) is shown in Table A. The figures include first certificate issuance, renewals, reinstatements, movement from the initial level of certification to the continuing level, and conversion of older types of certificates (e.g., provisional) to new certificate types (e.g., initial). All types of limited certificates (substitute, emergency, emergency substitute, conditional, and exchange teacher) are also included in the 16,651 certificates issued.

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<sup>1</sup> For teachers, administrators, and ESAs, an “in-state” applicant is one who completed the approved program for the certificate at a Washington college/university. An “out-of-state” applicant completed the course work at an institution outside the state of Washington. All vocational applicants are considered “in-state.”

<sup>2</sup> While the total, 16,651, reflects the number of certificates issued in 1999-2000, it does not reflect all certificate activity. For example, an individual issued a continuing certificate after August 1987 needs to complete 150 clock hours every five years to maintain that certificate. This total does not include the activity required to extend the validity of those certificates. Nor does it reflect the adding of endorsements to existing certificates. When all certification activity is included, the total is 24,325. This represents an increase of 20% over the previous year.

**Table A. Total Certificates Issued July 1, 1999 – June 30, 2000**

	Total	In-State	Out-of-State
Teacher	13,265	11,013	2,252
Administrator	686	580	106
Educational Staff Associate	1,002	844	158
Vocational	1,698	1,698	N/a
<b>Total</b>	<b>16,651</b>	<b>14,135</b>	<b>2,516</b>

Figure 1 compares the total certificates issued over five years, 1995–2000. In 1996–97, the number of teacher certificates increased, while the number of vocational certificates issued decreased by 20 percent. In 1997–98, teacher certificates again increased, while others were relatively stable. In 1998–99, certificates decreased because of a change in the certificate expiration date. Certificates due to expire August 31, 1998 were extended to June 30, 1999, so many of the affected certificate renewals were issued after June 30. The 1999–2000 report was similar to 1998-99.

**Figure 1. Five-Year Comparison of Total Certificates Issued**

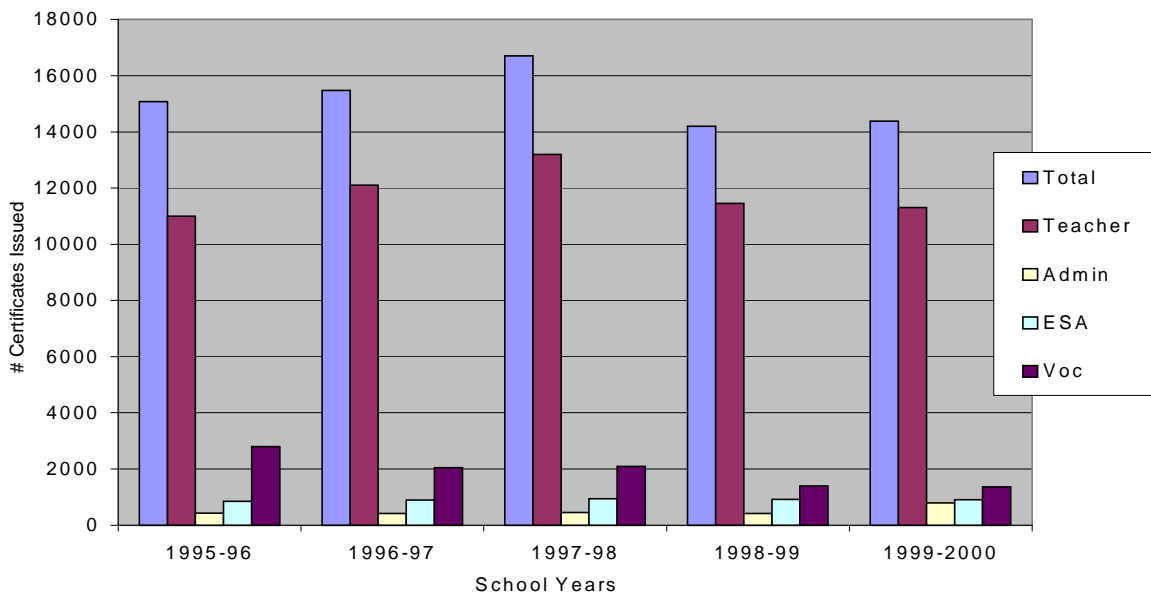


Table B provides more information about the total number of certificates issued. Here, the number of regular certificates issued as well as the types and number of limited

certificates are presented. The number of limited certificates issued in 1999–2000 exceeded by 35 percent the number issued the previous year, continuing a trend. The professional teaching certificate (the second level of certification under the system going into effect on September 1, 2001) was issued for the first time in 1998–99, and this limited pilot program ended in 1999-2000.

**Table B. Total Certificates Issued in 1999-2000 by Level: Initial (Beginning Level Certificate) Continuing and Professional (Advanced Level Certificate)**

	Number of Certs	Percentage Change From 1998-1999
Initial teaching certificates issued in 1999-2000	7813	10.2%
Continuing teaching certificates issued in 1999-2000	2935	27.6%
Professional teaching certificates issued in 1999-2000	4	n/a
Initial administrator certificates issued in 1999-2000	548	-8.4%
Continuing administrator certificates issued in 1999-2000	132	-31.3%
Initial ESA certificates issued in 1999-2000	726	7.4%
Continuing ESA certificates issued in 1999-2000	235	12.4%
Vocational certificates issued in 1999-2000	1698	23.9%
Exchange certificates issued in 1999-2000	6	-62.5%
Instructional specialist certificates issued in 1999-2000	0	n/a
Internship certificates issued in 1999-2000	0	n/a
Limited certificates issued in 1999-2000	2551	35.2%
Conditional certificates	173	101.2%
Emergency certificates*	807	77.4%
Substitute certificates	1571	16.7%
Grand Total:	16320	13.5%

\*Includes 762 emergency substitute certificates.

### First-Issue Certificates

Table C addresses new certificate holders in the state; it does not include figures for limited certificates, renewals, reinstatements or conversions, but rather indicates the number of certificates issued to persons who had never held certification for that role in Washington. The totals do not indicate the number of people but more precisely the number of certificates. It is common, especially for out-of-state applicants, to qualify for more than one certificate. For example, many applicants for school principal certification apply concurrently for a teaching certificate.

**Table C. Total First-Issue Certificates by Type**

		In State	Out of State	Total	
<u>Teacher Certificates</u>	Initial	3785	1,593	5,378	
	Continuing	0	93	93	
<u>Administrator Certificates</u>					
Principal	Initial	322	70	392	
	Continuing	0	3	3	
Superintendent	Initial	46	16	62	
	Continuing	0	2	2	
Program Administrator	Initial	22	15	37	
	Continuing	0	0	0	
<u>Educational Staff Associate Certificates</u>					
School Speech Language Pathologist/Audiologist	Initial	69	45	114	
	Continuing	0	2	2	
School Counselor	Initial	173	49	222	
	Continuing	0	1	1	
School Nurse	Initial	57	6	63	
	Continuing	0	0	0	
School Occupational Therapist	Initial	40	6	46	
	Continuing	0	0	0	
School Physical Therapist	Initial	22	3	25	
	Continuing	0	0	0	
School Psychologist	Initial	29	37	66	
	Continuing	0	0	0	
School Social Worker	Initial	40	5	45	
	Continuing	0	0	0	
Vocational*		915	n/a	915	
*not identified by in-state/out-of-state		Totals	5,520	1,946	7,466

Table D sets forth more detailed information about certificates issued to in-state applicants reported in Table C. Table D indicates the number of first-issue initial certificates for individuals completing programs at each Washington college/university. Not all colleges/universities are approved to recommend certification for all types of certificated roles.

In 1999–2000, nine of 22 programs were postbaccalaureate or master's degree only. Seventeen institutions offer a combined master's degree/teacher certification program. Most institutions offering an undergraduate program make that program available to postbaccalaureate students as well.



**Table D. Number of First-Issue Initial Certificates by Institution\***

**July 1, 1999–June 30, 2000**

AU = Antioch University, CU = City University, CWU = Central Washington University, EWU = Eastern Washington University, GU = Gonzaga University, HC = Heritage College, NWC = Northwest College, PLU = Pacific Lutheran University, PO = Pacific Oaks College, SMC = Saint Martin's College, SPU = Seattle Pacific University, SU = Seattle University, TESC = The Evergreen State College, UPS = University of Puget Sound, UW = University of Washington, UW-B=University of Washington-Bothell, UW-T=University of Washington-Tacoma, WWC = Walla Walla College, WSU = Washington State University, WWU = Western Washington University, WmC = Whitman College, WwC = Whitworth College

Type of Certificate	AU	CU	CWU	EWU	GU	HC	NWC	PLU	PO	SMC	SPU	SU	TESC	UPS	UW	UWB	UWT	WWC	WSU	WWU	WmC	WwC
TEACHER	92	166	829	477	91	80	39	169	39	99	119	92	36	53	176	55	3	39	373	569	9	168
ADMINISTRATOR																						
Principal	--	38	35	24	9	50	--	14	--	1	43	9	--	14	19	--	--	--	26	30	--	5
Program Administrator	--	--	11	--	--	4	--	1	--	--	--	--	--	--	4	--	--	--	--	--	--	--
Superintendent	--	--	--	--	--	--	--	--	--	--	8	1	--	--	2	--	--	--	32	--	--	--
EDUCATIONAL STAFF ASSOCIATE**																						
Counselor	--	57	3	15	7	19	--	--	--	10	7	14	--	3	7	--	--	--	3	9	--	12
Psychologist	--	1	1	5	1	--	--	--	--	--	--	9	--	--	4	--	--	--	--	--	--	--
Social Worker	--	--	--	18	--	--	--	--	--	--	1	--	--	--	15	--	--	4	--	--	--	--

\* Based on OSPI records of certificates issued. Totals may vary significantly from year to year, depending on the date the verification of program completion lists are sent to OSPI for processing. For example, while the University of Washington–Tacoma shows only 3 receiving teaching certificates in 1999–2000, 51 students actually completed their teacher preparation program in 1999–2000. This table includes certificates issued before June 30, 2000. Some individuals who completed a program this year were issued a certificate after July 1, 2000.

\*\* Four other categories of Educational Staff Associates (ESAs) receive certification by completing degree programs approved by appropriate national accrediting agencies, holding valid Washington State licenses (when required), and completing a 30 clock hour course approved by the State Board of Education (SBE). They do not complete SBE approved preparation programs, so they are not included on this chart. Those four ESA categories are School Speech Language Pathologist or Audiologist, School Nurse, School Occupational Therapist, and School Physical Therapist.

## Endorsements

All initial teaching certificates carry subject endorsements. Applicants for continuing certificates had to qualify for two endorsements until September 1, 2000. After that date the continuing certificate only requires one endorsement. The figures in Table E indicate the number of each type of endorsement listed on first-issue teaching certificates. Since many certificate recipients will have two or more endorsements, the total number of endorsements exceeds the number of certificates issued.

The greatest number of endorsements were issued in elementary education (3,332), English (739), special education (691), early childhood education (621), history (552), social studies (432), reading (407), psychology (391), physical education (280), and math (269). Three or fewer endorsements each were awarded to individuals in the following designated foreign languages: Chinese (3), Ukrainian (1), Thai (1), Polish (1), Italian (1), Afrikaans (1), Norwegian (1), and Korean (1).

Fifty percent or more of the following endorsements were issued to candidates from out of state: Ukrainian (100 percent), Thai (100 percent), Polish (100 percent), Italian (100 percent), Afrikaans (100 percent), Learning Resources (79 percent), Latin (75 percent), American Sign Language (75 percent), Russian (56 percent), French (54 percent), Philosophy (50 percent), and Comparative Religion (50 percent).

Less than 30 percent of the following endorsements were issued to candidates from out of state: agriculture (28 percent), business education (27 percent), marketing education (27 percent), anthropology (25 percent), sociology (25 percent), earth science (24 percent), Spanish (23 percent), Psychology (23 percent), History (20 percent), Choral Music (18 percent), Instrumental Music (18 percent), bilingual education (17 percent),

reading (13 percent), economics (11 percent), traffic safety (9 percent), Chinese (0 percent), Norwegian (0 percent), and Korean (0 percent).

**Table E. Endorsements on First Washington Teacher Certificates**

<u>Endorsement</u>	<u>In State</u>	<u>Out of State</u>	<u>Total</u>
Afrikaans	0	1	1
Agriculture Education	23	9	32
American Sign Language	1	3	4
Anthropology	46	15	61
Art	116	53	169
Bilingual Education	39	8	47
Biology	180	83	263
Business Education	48	18	66
Chemistry	54	34	88
Chinese	3	0	3
Choral Music	81	18	99
Comparative Religion	7	7	14
Drama	39	29	68
Early Childhood Education	397	224	621
Early Childhood Special Education	49	44	93
Earth Science	39	12	51
Economics	25	3	28
Elementary Education	2485	847	3332
English	493	246	739
English/Second Language	177	82	259
English/Language Arts	68	46	114
Family and Consumer Sciences Ed	43	20	63
French	28	33	61
Geography	20	13	33
German	28	12	40
Health	132	59	191
History	440	112	552
Instructional Technology	27	18	45
Instrumental Music	72	16	88
Italian	0	1	1
Japanese	12	7	19
Journalism	21	9	30
Korean	1	0	1
Latin	1	3	4
Learning Resources	6	23	29
Marketing Education	35	13	48
Mathematics	169	100	269
Music	84	65	149
Norwegian	1	0	1
Philosophy	9	9	18
Physical Education	180	100	280
Physics	32	18	50
Polish	0	1	1
Political Science	69	39	108

<u>Endorsement</u>	<u>In State</u>	<u>Out of State</u>	<u>Total</u>
Psychology	303	88	391
Reading	355	52	407
Russian	4	5	9
Science	110	67	177
Social Studies	289	143	432
Sociology	117	38	155
Spanish	204	60	264
Special Education	481	210	691
Speech	46	27	73
Technology Education	16	12	28
Thai	0	1	1
Traffic Safety	29	3	32
Ukrainian	0	1	1

The in-state figures from the previous table are further broken down in Table F to indicate the number of each type of endorsement on certificates issued to individuals completing programs at each of the state's colleges/universities. Not all colleges/universities are approved to grant all endorsements. During the reporting year an individual could add endorsements to certificates by completing the required number of credits in the subject and prescribed essential areas of study. The endorsement system changed from credit-based to program-completion as of September 1, 2000, so future reports will reflect this change. If an individual was issued a certificate between July 1999 and June 2000 and added an endorsement to the certificate prior to June 30, 2000, the endorsement will be included in Table F.

**Table F. Endorsements on First Washington Teacher Certificates by In-State College/University**

See Table D for key to college abbreviation.

Endorsement	AU	CU	CWU	EWU	GU	HC	NWC	PLU	PO	SMC	SPU	SU	TESC	UPS	UW	UWB	UWT	WWC	WSU	WWU	WmC	WwC
Agriculture	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22	1	0	0
American Sign Language	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Anthropology	2	4	9	1	0	1	0	3	2	0	1	1	1	0	2	0	0	0	4	14	0	0
Arabic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Art	2	10	24	23	4	1	1	2	1	2	2	2	4	5	1	2	0	1	7	13	0	6
Bilingual Education	0	0	11	0	0	13	0	0	3	0	1	0	0	0	1	0	0	0	9	1	0	0
Biology	9	6	30	21	0	1	1	14	1	5	10	2	4	2	14	1	0	5	25	21	1	7
Business Education	0	0	33	12	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chemistry	2	1	5	10	4	1	0	1	0	0	3	0	1	0	1	0	0	0	12	10	0	3
Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1
Choral Music	0	1	26	9	2	0	4	5	0	0	3	0	0	3	13	1	0	0	7	4	0	3
Comparative Religion	0	0	2	0	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Danish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drama	4	5	5	3	0	1	0	1	1	3	0	0	0	0	1	3	0	0	3	7	1	1
Early Childhood Educ.	0	6	207	17	0	5	0	2	34	11	2	0	1	0	0	0	1	4	40	51	0	7
Early Childhood Spec. Educ.	0	1	10	1	6	0	0	0	0	4	0	0	0	0	13	0	0	0	4	7	0	2
Earth Science	1	1	6	5	0	1	0	4	0	2	0	0	0	1	1	0	0	0	6	8	0	3
Economics	1	1	3	0	1	0	0	2	2	2	1	1	1	1	1	1	0	1	1	4	0	1
Elementary Education	54	166	546	280	61	64	29	98	39	63	66	26	20	30	104	54	3	23	261	347	4	117
English	18	18	41	38	13	5	16	33	5	14	27	13	17	8	41	5	0	4	41	88	3	39
English/Second Language	0	1	57	9	0	13	8	9	4	0	3	1	1	0	2	0	0	1	19	30	0	16
English/Language Arts	3	1	6	1	1	13	0	6	0	7	5	2	1	2	4	0	0	0	6	4	0	5
Family & Consumer Sci. Ed.	0	6	15	1	0	2	0	0	0	2	9	0	0	0	0	2	0	0	3	1	0	1
French	0	2	0	5	1	1	0	2	0	1	2	0	1	1	3	1	0	0	1	3	0	3

**Table F. Endorsements on First Washington Teacher Certificates by In-State College/University (continued)**

See Table D for key to college abbreviation.

Endorsement	AU	CU	CWU	EWU	GU	HC	NWC	PLU	PO	SMC	SPU	SU	TESC	UPS	UW	UWB	UWT	WWC	WSU	WWU	WmC	WwC
Geography	0	0	13	3	0	0	0	0	0	0	0	0	0	0	0	2	0	0	1	0	0	0
German	1	1	4	0	2	0	0	1	0	0	3	2	0	1	1	1	0	1	3	4	1	1
Greek	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Health	0	5	38	16	7	3	0	18	0	6	7	0	0	3	0	1	0	6	3	3	0	11
Hebrew	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hindi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
History	17	17	61	48	14	2	8	30	4	25	21	9	7	7	27	4	0	6	25	73	2	24
Instructional Technology	0	2	3	2	1	0	0	4	0	8	0	0	0	0	0	0	0	0	0	3	1	1
Instrumental Music	0	0	23	6	1	0	0	7	0	0	3	0	0	2	13	0	0	0	6	7	0	0
Italian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Japanese	1	1	3	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	1	4	0	0
Journalism	2	2	1	0	0	3	0	1	0	2	0	1	1	0	2	1	0	0	2	1	1	1
Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Latin	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Learning Resources	0	0	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Marketing Education	2	5	6	2	1	1	0	0	0	4	0	4	0	0	3	0	0	0	1	1	0	5
Mathematics	5	5	26	24	2	6	0	11	1	4	5	1	1	5	6	0	0	6	18	27	0	13
Music	0	0	24	9	3	0	1	3	1	0	3	0	0	5	13	0	0	0	6	10	0	5
Norwegian	0	0	7	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Philosophy	0	0	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	1	1	0	0
Physical Education	0	3	43	42	6	4	0	15	1	7	6	0	0	3	1	1	0	5	1	16	0	15
Physics	3	3	5	6	1	1	0	0	0	1	1	0	0	1	5	0	0	0	3	2	0	0
Political Science	3	5	11	0	1	2	0	2	3	5	1	5	1	0	7	2	0	0	1	18	0	2
Portuguese	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Psychology	4	24	27	4	39	6	12	12	3	12	14	3	6	7	18	9	0	3	19	59	0	20

**Table F. Endorsements on First Washington Teacher Certificates by In-State College/University (continued)**

See Table D for key to college abbreviation.

Endorsement	AU	CU	CWU	EWU	GU	HC	NWC	PLU	PO	SMC	SPU	SU	TESC	UPS	UW	UWB	UWT	WWC	WSU	WWU	WmC	WwC
Reading	0	0	68	190	7	0	0	16	0	36	3	0	1	0	0	0	0	0	16	17	0	1
Russian	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
Science	5	0	11	13	0	0	0	11	0	3	6	1	3	0	14	0	0	0	6	31	0	5
Social Studies	10	6	36	35	9	1	5	15	1	21	15	5	8	4	17	1	0	0	12	72	0	7
Sociology	4	19	9	3	3	5	0	5	8	6	7	4	1	3	9	6	1	4	2	6	1	9
Spanish	2	74	41	22	3	1	0	6	1	0	5	2	3	2	13	2	0	6	24	29	2	33
Special Education	3	7	13	22	38	8	0	47	1	13	12	1	2	0	46	1	0	9	25	79	0	27
Speech	0	1	5	2	2	4	0	2	1	3	0	1	0	2	1	0	0	0	2	11	0	8
Swedish	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0
Technology Education	0	0	6	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0
Traffic Safety	0	0	23	1	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	0
Turkish	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0

## Endorsements on Limited Certificates

Conditional certificates are issued to individuals who do not meet all qualifications for a regular certificate and who are certificated for a limited assignment in a specific school or school district. The requesting agency must verify that no person with regular certification in the field is available. Endorsements on conditional certificates issued in 1999–99 are listed in Table G.

**Table G. Endorsements on Conditional Certificates 1999-2000**

American Sign Language	2	ROTC Instructor	11
Art	5	Russian	1
Biology	1	School Nurse	6
Chemistry	1	School Speech Language Pathologist or Audiologist	6
Choral Music	3	Science	2
Dance	10	Spanish	5
Drama	1	Special Education	1
Early Childhood Education	1	Student Advisor	9
Elementary Education	3	Technology Education	3
English as a Second Language	2	Tennis Coach	1
French	1	Track Coach	1
German	1	Traffic Safety	9
Instructional Technology	1	On-Street Instruction Only*	73
Japanese	6	Simulation Only**	5
Latin	1	Vietnamese	1
Learning Resources	2	Volleyball Coach	1
Mathematics	5	Wrestling Coach	1
Music	4		
Physical Education	1		

\* On-Street Instruction Only permits individuals to instruct driver education students behind the wheel, but not to teach the class.

\*\* Simulation Only permits individuals to instruct driver education students using a simulator, but not to teach the class.

Endorsements on emergency certificates issued in 1999–2000 are listed in Table H. Educational service districts, school districts, or private schools may recommend that an emergency certificate be issued to individuals who hold the appropriate degree and have substantially completed a preparation program, provided that a qualified person



who holds regular certification is not available. Rules governing the emergency certificate are found in WAC 180-79A-231(3).

**Table H. Endorsements on Emergency Certificates 1999-2000**

Emergency Teacher Certificates	
Bilingual Education	3
Business Education	1
Mathematics	3
Physical Education	1
Science	5
Social Studies	1
Special Education	1
Emergency ESA Certificates	
School Counselor	10
School Psychologist	15
School Social Worker	4
Emergency Administrator Certificates	
Principal	3

## Vocational Certificates

Applicants for vocational certification are certificated in the broad areas of Agricultural Education, Business Education, Marketing Education, Family and Consumer Sciences Education, and Technology Education, and/or specialty areas. Table I reflects the number of Initial, Initial Renewal, Continuing, Probationary and Conditional certificates issued (new and renewed) in these areas. For the purpose of this chart, some specialty areas have been grouped under school district program areas. Detailed information regarding the specialty areas is available upon request from the Professional Education and Certification office.

**Table I. Vocational Certificates Issued, July 1, 1999 - June 30, 2000**

	<u>New</u>	<u>Renewal</u>	<u>Total</u>
Vocational Director and Assistant Director	20	29	49
Agriculture Education*	24	37	61
Agriculture Specialty Areas	28	3	31
Business Education*	106	145	251
Business Specialty Areas	63	15	78
Marketing Education*	36	42	78
Marketing Specialty Areas	28	2	30
Family and Consumer Sciences Education*	55	99	154
Family and Consumer Sciences Education (Specialty Areas)	9	16	25
Technology Education (all areas, degree required)	35	68	103
Health Occupations (all specialty areas)	60	10	70
Trade and Industrial (all specialty areas)	203	100	303
Diversified Occupations	94	63	157
Vocational Counselor	10	23	33
Occupational Information Specialist	12	21	33
Work-Based Learning Coordinator	132	110	242
<i>Totals</i>	<u>915</u>	<u>783</u>	<u>1698</u>

*\* Usually based on a degree program. However, significant numbers of these certificates are conditional certificates (which do not require a degree program)*

### Certificates Issued to Out-of-State Candidates

When a candidate from another state receives a Washington certificate, the state in which the most recent educational service occurred is designated as the entry state. If the candidate has not been in educational service, the state listed is the state where the most recent education program was completed.

During 1999–2000, two states (California and Oregon) accounted for approximately 28 percent of the out-of-state recipients of Washington State teaching certificates. California, Oregon, Idaho, Montana, and Texas are the top five states-of-origin for out-of-state applicants.

**Table J. Top Ten States From Which Out-of-State Candidates Entered Washington, 1999-2000**

<u>Teacher</u>		<u>Administrator</u>		<u>Educational Staff Associate</u>	
California	479	Oregon	24	California	17
Oregon	405	Arizona	15	Idaho	16
Idaho	200	California	12	Oregon	15
Montana	155	Montana	7	Montana	8
Texas	147	Idaho	6	Illinois	7
New York	114	Alaska	5	Florida	7
Arizona	109	Nevada	4	New York	6
Illinois	89	Colorado	3	Texas	5
Colorado	87	Florida	3	Georgia	5
Utah	76	New York	3	Utah	4

Two hundred and fourteen teaching certificates were also issued to applicants whose most recent educational experience or education programs were completed in foreign countries.



**PART II**  
**CERTIFICATED PERSONNEL PLACEMENT STATISTICS**  
**1999-2000**



## PART II - CERTIFICATED PERSONNEL PLACEMENT STATISTICS, 1999-2000

### Introduction

Each year Washington State colleges and universities prepare reports for the Superintendent of Public Instruction detailing certification and placement information. Certification and placement data collected and reported in this 1999–2000 report are for persons completing teacher education programs during the previous year (1998–99).

### Program Completion Data

There were 3,289 new teachers completing certification programs at Washington State colleges and universities during 1998–99. Figure 2 depicts those completing programs over a 28-year period, showing a dramatic and steady decline from 5,685 in 1972 to 2,007 in 1985, followed by a rise to a high of 3,303 in 1998. The years after 1986 showed a generally increasing trend.

**Figure 2. Trends in Teacher Certification in Washington, 1972-1999**

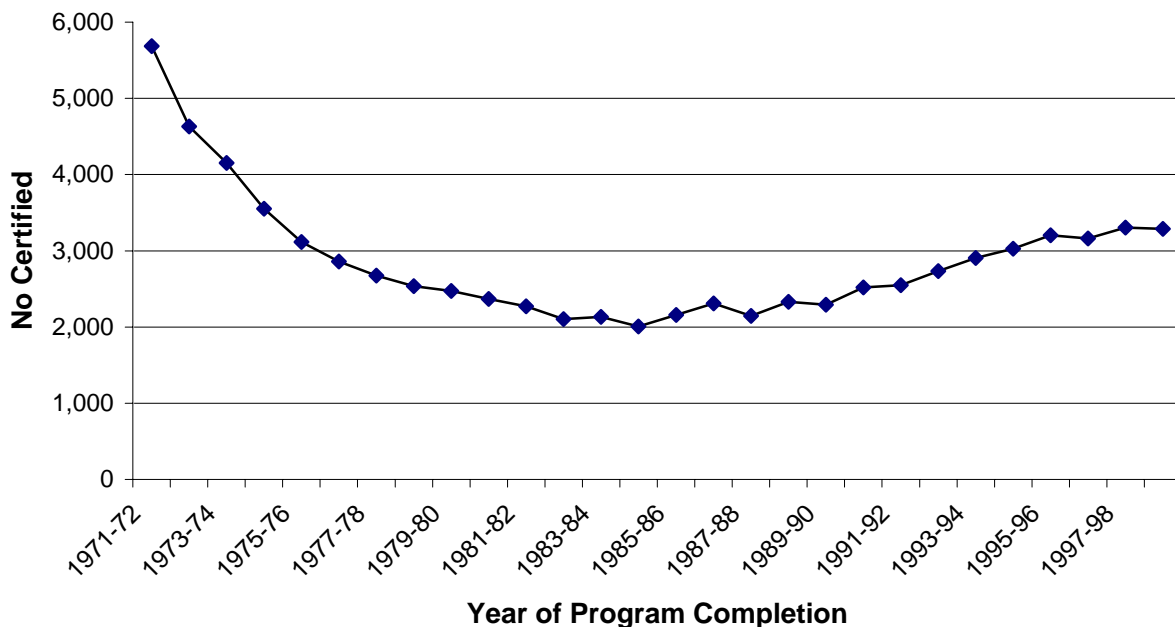


Figure 2 was derived from Table K below, which provides specific totals for certificates granted and the percent change year by year.

**Table K. Number Completing Teacher Education Programs, 1972-1999**

<u>Year</u>	<u>Number Completing Programs</u>	<u>Percentage Change from Previous Year</u>
1971-72	5,685	
1972-73	4,631	-18.5
1973-74	4,151	-10.4
1974-75	3,554	-14.4
1975-76	3,114	-12.4
1976-77	2,858	- 8.2
1977-78	2,675	- 6.4
1978-79	2,537	- 5.2
1979-80	2,472	- 2.6
1980-81	2,367	- 4.2
1981-82	2,270	- 4.1
1982-83	2,105	- 7.2
1983-84	2,133	+ 1.3
1984-85	2,007	- 5.9
1985-86	2,158	+ 7.5
1986-87	2,308	+ 7.0
1987-88	2,146	- 7.0
1988-89	2,332	+ 8.8
1989-90	2,294	- 1.7
1990-91	2,519	+ 9.8
1991-92	2,549	+ 1.2
1992-93	2,732	+ 7.2
1993-94	2,907	+ 6.5
1994-95	3,028	+ 4.2
1995-96	3,204	+ 5.8
1996-97	3,160	- 1.4
1997-98	3,303	+ 4.5
1998-99	3,289	- 0.004



### Placement Statistics

Figure 3 provides a quick overview of employment for the 3,289 people who completed teacher education programs in 1998–99. The data were collected in a voluntary survey with a response rate of 92.2 percent. Sixty three percent reported holding teaching contracts. If one also considers substitute teaching, 82 percent were employed in full- or part-time teaching positions. The 6 percent who are "other" include a variety of categories—people working in classified positions in schools, the unemployed, and those in graduate study.

**Figure 3. First-Year Employment, 1998-99 Program Completers**

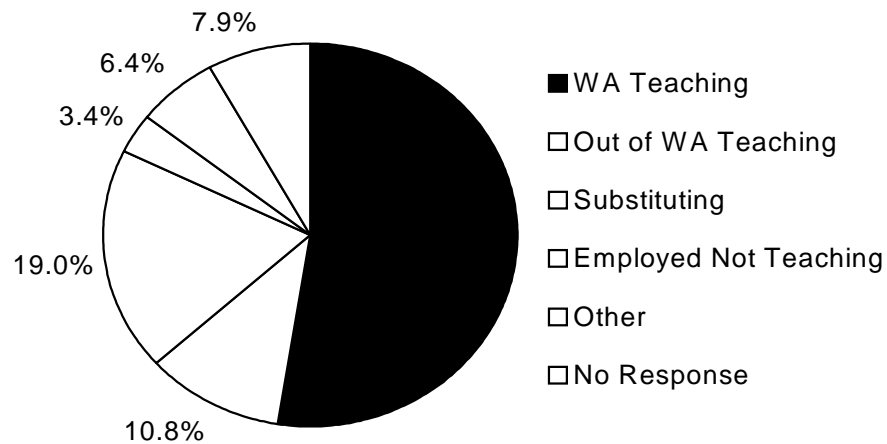


Table L below expands the quick view provided by the "pie" graph in Figure 3 and provides some historical perspective. It contains categorical placement data for the year after program completion for those who completed initial teacher training in 1996–97, 1997–98, and 1998-1999. The percentage for each category is based on the total number of people certificated rather than the number of respondents.

**Table L. Three-Year Placement Statistics**

Part 1. Summary:		Placed in year:				
		<u>1997-1998</u>	<u>1998-1999</u>	<u>1999-2000</u>		
Total Number of Respondents		2,986 (94.5%)	3,173 (96.1%)	3,037 (92.3%)		
Total Number Unable to Contact		174 (5.5%)	130 (3.9%)	258 (7.8%)		
Total Surveyed		3,160 (100%)	3,303 (100%)	3,289 (100%)		
Part 2. Population Report by Category:						
<u>Category</u>	Respondents	% of Total	Respondents	% of Total	Respondents	% of Total
	<u>1997-1998</u>		<u>1998-1999</u>		<u>1999-2000</u>	
1. Employed as teacher in state	1495	47%	1616	49%	1704	52%
<i>public</i>	1360	43%	1476	45%	1576	48%
<i>private</i>	135	4%	140	4%	128	4%
2. Employed as teacher out of state	299	10%	321	10%	352	11%
<i>public</i>	239	8%	273	9%	292	9%
<i>private</i>	60	2%	48	1%	60	2%
3. Employed as substitute teacher	832	26%	841	25%	619	19%
4. Employed position in non-certified position (e.g. paraeducator)	40	1%	31	1%	20	1%
5. Employed, nonteaching	90	3%	89	3%	89	3%
6. Employed, non-teaching, seeking teaching	46	1%	45	1%	44	1%
7. Unemployed, seeking teaching	22	1%	27	1%	26	1%
8. Unemployed, seeking non-teaching position	2	0%	3	0%	71	2%
9. Not seeking any employment	87	3%	105	3%	31	1%
10. Primarily in grad study	47	1%	56	2%	38	1%
11. Other	26	1%	39	1%	43	1%

<sup>1</sup> Total includes both respondents and nonrespondents. The 7.8 percent nonrespondents must be included for percentages to total 100 percent.

The numbers and percentages of persons completing teacher education programs in Washington colleges and universities during 1998–99 is presented in Table M. The overall placement rate (63 percent in 1999–2000) represents an increase for the fourth consecutive year. The percentage of full-time placements varied widely from institution to institution, ranging from 44 percent to 89 percent. Those institutions reporting the highest placement rates were Seattle University, University of Puget Sound, The Evergreen State College, Pacific Lutheran University, University of Washington at Tacoma, and Whitworth College; all reported over 70 percent of graduates teaching during the first year after program completion.

**Table M. Number and Percentage of Placements by Institution<sup>1</sup>**

<u>College</u>	<u>Total Cert</u>	<u># of Resp</u>	<u>WA Tchg</u>	<u>Non-WA</u>		<u>Total Tchg</u>	<u>% Teaching</u>
				<u>Tchg</u>			
Antioch	16	14	7	0	7	44%	
Central	563	449	240	49	289	51%	
City	164	164	86	18	104	63%	
Eastern	380	380	136	52	188	49%	
Gonzaga	77	72	25	18	43	56%	
Heritage	95	71	49	1	50	53%	
Northwest	40	40	22	5	27	68%	
PLU	182	182	124	13	137	75%	
Pacific Oaks	36	36	23	2	25	69%	
Saint Martin's	133	126	78	8	86	65%	
SPU	118	107	64	8	72	61%	
Seattle U	91	91	77	4	81	89%	
TESC	34	34	20	6	26	76%	
UPS	60	59	49	3	52	87%	
UW Bothell	27	27	13	0	13	48%	
UW Seattle	93	64	46	8	54	58%	
UW Tacoma	51	50	36	0	36	71%	
WallaWalla	43	39	12	17	29	67%	
WSU	370	345	209	41	250	68%	
Western	565	530	335	48	383	68%	
Whitman	12	12	1	5	6	50%	
Whitworth	139	139	52	46	98	71%	
<i>Totals</i>	<i>3289</i>	<i>3031</i>	<i>1704</i>	<i>352</i>	<i>2056</i>	<i>63%</i>	

<sup>1</sup> As reported by the individual higher education institution.

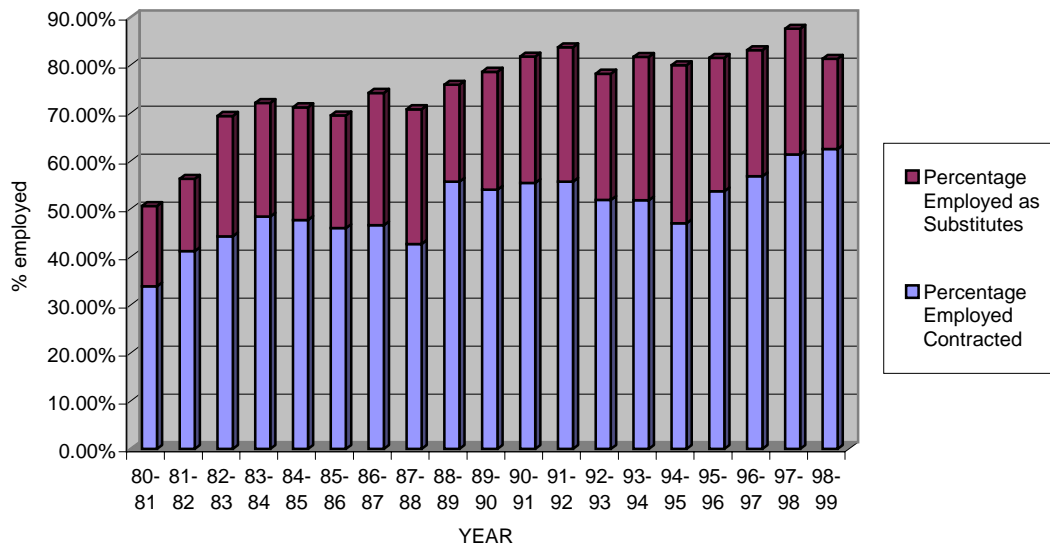
Table N provides historical perspective given Table M's current year data. It depicts the percentage of persons completing preparation programs from 1980–81 through 1998–99 and their employment status the year after program completion. Also, it shows the percentage of persons employed as substitutes. The 1999–2000 increase continues a trend of higher placement rates. The percentage of persons employed or contracted from 1980–81 until the present has risen from 33.9 percent in 1980–81 to the high of over 62 percent in this survey. The percentage of persons employed as substitutes generally increased from 16.7 percent in 1980–81 to a high of 33 percent in 1994-95, and dropped to 18.8 percent last year.

**Table N. Percentage of Persons Employed**

<u>Reporting Year</u>	<u>Year of Program Completion</u>	<u>Percentage Employed or Contracted</u>	<u>Percentage Employed as Substitutes</u>	<u>Total Employed in Teaching</u>
81–82	80–81	33.9%	16.7%	50.60%
82–83	81–82	41.2%	15.1%	56.30%
83–84	82–83	44.3%	25.1%	69.40%
84–85	83–84	48.4%	23.7%	72.10%
85–86	84–85	47.7%	23.5%	71.20%
86–87	85–86	46.0%	23.4%	69.40%
87–88	86–87	46.6%	27.6%	74.20%
88–89	87–88	42.7%	28.1%	70.80%
89–90	88–89	55.7%	20.2%	75.90%
90–91	89–90	54.0%	24.6%	78.60%
91–92	90–91	55.4%	26.4%	81.80%
92–93	91–92	55.7%	28.0%	83.70%
93–94	92–93	51.9%	26.3%	78.20%
94–95	93–94	51.8%	29.9%	81.70%
95–96	94–95	47.0%	33.0%	80.00%
96–97	95–96	53.7%	27.8%	81.50%
97–98	96–97	56.8%	26.3%	83.10%
98–99	97–98	58.6%	25.5%	84.10%
1999-2000	98–99	62.5%	18.8%	81.30%

Figure 4 presents the data in Table N visually, showing that the percentage of newly certificated teachers placed both full-time and as substitutes has leveled off during the 1990's at about 80 percent. The graph gives some perspective on the increase in full-time placements of teachers certificated in 1998–99.

**Figure 4. Percentage of Newly Certificated Teachers Employed**



### Endorsement Statistics

An endorsement on a teaching certificate indicates the grade level and subject area(s) in which the certificate holder may teach. While an applicant need qualify for only one endorsement for the initial certificate, many qualify for multiple endorsements. The 3,031 persons completing initial teacher certification programs in 1998–99 who responded to the survey completed 5,983 endorsements or, on average, slightly under two endorsements per person. Table O lists the endorsements held by individuals who were successful in securing contracted teaching positions—regardless of the endorsement area in which they were employed. All endorsements for each person are reported. For example, a teacher who has both art and history endorsements and

accepts a position would be reported as hired for both endorsements. Although Table O provides some data about comparative demand for endorsements, a much clearer picture appears in Table P where only employment in the endorsement area is tabulated. Here, a teacher who has both art and history endorsements and accepts a position in art is listed as employed only in art. Less duplication in counting individuals occurs, but it still occurs if the person teaches in two areas.

**Table O. Rank Order of Endorsement Areas by Percentages of Persons Employed in Schools, 1999-2000**

<u>Endorsement Area</u>	<u>Endorsements Reported</u>	<u>Number Employed in School Districts</u>	<u>Percentage Employed in School Districts</u>
Computer Science	1	1	100.0%
Chemistry	58	49	84.5%
Journalism	17	14	82.4%
Special Education	347	279	80.4%
Science	85	68	80.0%
Bilingual Education	20	15	75.0%
Earth Science	36	27	75.0%
Speech	28	21	75.0%
Foreign Languages	212	157	74.1%
English-as-a-2d Language	119	87	73.1%
Business Education	46	33	71.7%
Mathematics	141	100	70.9%
Physics	20	14	70.0%
Biology	158	110	69.6%
Music	64	44	68.8%
English	407	277	68.1%
Eng/Language Arts	72	49	68.1%
Political Science	56	38	67.9%
Choral Music	58	39	67.2%
Psychology	238	160	67.2%
Early Childhood Special Education	24	16	66.7%
Instrumental Music	51	34	66.7%
Elementary Education	1974	1298	65.8%
Family & Consumer Sciences Educ	43	28	65.1%
Marketing Education	25	16	64.0%
Anthropology	32	20	62.5%
Philosophy	8	5	62.5%
History	353	219	62.0%

<u>Endorsement Area</u>	<u>Endorsements Reported</u>	<u>Number Employed in School Districts</u>	<u>Percentage Employed in School Districts</u>
Social Studies	240	148	61.7%
Sociology	86	53	61.6%
Technology Education	26	16	61.5%
Health	92	56	60.9%
Early Childhood Education	268	163	60.8%
Agriculture	20	12	60.0%
Physical Education	139	82	59.0%
Economics	30	17	56.7%
Geography	16	9	56.3%
Reading	231	129	55.8%
Traffic Safety	17	9	52.9%
Art	78	40	51.3%
Learning Resources	8	4	50.0%
Drama	38	18	47.4%
Religion	1	0	0.0%
<b>Totals</b>	<b>5983</b>	<b>3974</b>	<b>66.4%</b>

**Table P. Rank Order of Endorsement Areas by Percentages of Persons Employed in the Endorsement Area, 1999-2000**

<u>Endorsement Area</u>	<u>Endorsements Reported</u>	<u>Number Employed Within Endorsement</u>	<u>Percentage Employed Within Endorsement</u>
Computer Science	1	1	100.0%
Family & Consumer Sciences Educ	43	26	60.5%
Agriculture	20	12	60.0%
Mathematics	141	80	56.7%
Business Education	46	25	54.3%
Science	85	42	49.4%
Elementary Education	1974	972	49.2%
Health	92	41	44.6%
Special Education	347	147	42.4%
Physical Education	139	56	40.3%
Music	64	25	39.1%
English	407	158	38.8%
Chemistry	58	19	32.8%
Biology	158	44	27.8%
Instrumental Music	51	14	27.5%
Technology Education	26	7	26.9%
Social Studies	240	64	26.7%
Bilingual Education	20	5	25.0%
Learning Resources	8	2	25.0%
English/Language Arts	72	17	23.6%

<u>Endorsement Area</u>	<u>Endorsements Reported</u>	<u>Number Employed</u>		<u>Percentage Employed Within Endorsement</u>
		<u>Within Endorsement</u>		
Journalism	17	4		23.5%
Early Childhood Education	268	60		22.4%
Art	78	17		21.8%
Foreign Languages	212	45		21.2%
Drama	38	8		21.1%
Physics	20	4		20.0%
History	353	57		16.1%
Earth Science	36	5		13.9%
English-as-a-2d Language	119	16		13.4%
Philosophy	8	1		12.5%
Anthropology	32	3		9.4%
Choral Music	58	5		8.6%
Reading	231	19		8.2%
Geography	16	1		6.3%
Traffic Safety	17	1		5.9%
Political Science	56	3		5.4%
Early Childhood Special Ed	24	1		4.2%
Marketing Education	25	1		4.0%
Speech	28	1		3.6%
Psychology	238	2		0.8%
Economics	30	0		0.0%
Religion	1	0		0.0%
Sociology	86	0		0.0%
<b>Totals</b>	<b>5983</b>	<b>2011</b>		<b>33.6%</b>



## Placement Statistics by Racial/Ethnic Group

Sixty Asians, 49 African Americans, 71 Hispanics, and 13 Native Americans who earned certificates through Washington institutions in 1998–99 were employed as teachers. Based on the available data, 518 minorities (including "other") earned initial teaching certificates in Washington during 1998–99. Of these, 344 or 66.4 percent were employed as teachers, compared to 67.4 percent for the state's newly certificated teachers as a whole. Table Q presents detailed information on new teacher certification and employment by sex and race for those who completed programs in 1998–1999.

**Table Q. Contracted and Substitute Employment by Racial/Ethnic Group of Persons Certificated in 1999-2000**

Asians		Black		Caucasian		Hispanic		Native American		Other		Total
M	F	M	F	M	F	M	F	M	F	M	F	
Category 1 – Employed as a teacher in the state:												
13	34	19	27	318	1015	18	46	2	7	33	90	1622
Category 2 – Employed as a teacher out of state:												
1	12	2	1	81	216	3	4	2	4	15	11	352
Category 3 – Employed as a Substitute teacher:												
7	3	2	2	118	381	2	8	2	8	24	32	589
Categories 4-12 – Nonteaching:												
4	8	1	4	68	213	18	8	1	4	14	22	365
Totals:												
25	57	24	34	585	1825	41	66	7	23	86	155	2928

In 1995–1996 and 1998-1999, the proportion of minorities receiving teaching certificates in Washington increased markedly. Table R provides numerical data on a generally positive trend for the period 1988 through 1999.

**Table R. Trends in Teacher Certification of Minority Group Members**

	87-88	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99
Asian	20	25	29	30	30	41	48	64	102	<u>66</u>	110	<u>82</u>
African American	3	9	17	18	18	20	<u>19</u>	42	75	<u>34</u>	46	58
Hispanic	10	12	27	41	41	44	58	<u>49</u>	<u>44</u>	77	85	107
Native American	6	9	<u>7</u>	14	23	26	31	<u>23</u>	44	48	<u>39</u>	<u>30</u>
<b>Total Minority</b>	<b>39</b>	<b>55</b>	<b>80</b>	<b>103</b>	<b>112</b>	<b>131</b>	<b>156</b>	<b>178</b>	<b>299</b>	<b>330</b>	<b>356</b>	<b>518</b>
% Increase		41%	45%	29%	9%	17%	19%	14%	68%	10.4%	7.9%	45.5%

Underlined numbers indicate a decrease from the previous year.

Figure 5 presents the minority percentage of total certificates issued, indicating that the total number of minority group members certified annually has risen ten-fold from 1.8 percent of the total number certified in 1987–88 to 18 percent in 1998–99.

**Figure 5. Percentage of Certificates Earned by Minority Group Members**

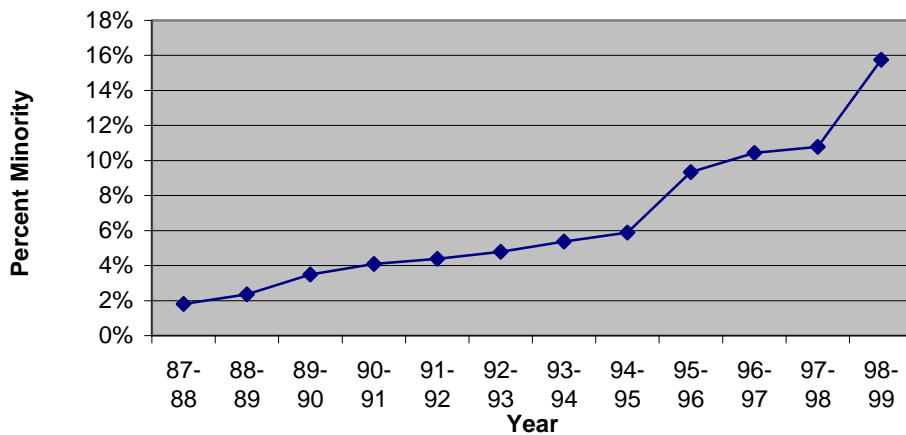


Figure 6 shows the proportion of certificates awarded to specific minority groups annually. The four-year period 95-96, 96-97, 97-98, and 99-00 represents a significant sustained increase from previous years.

**Figure 6. Proportion of Specific Minority Group Members Certificated**

