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Washington Office of Superintendent of  
**PUBLIC INSTRUCTION**  
Chris Reykdal, Superintendent

k12.wa.us

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( ) Action Required  
(X) Informational

## BULLETIN NO. 069-22 STUDENT ENGAGEMENT AND SUPPORT

TO: Educational Service District Superintendents  
School District Superintendents  
School District Business Managers  
Public Charter Schools  
Tribal Compact Schools  
School District Directors  
School Nurse Supervisors

FROM: Chris Reykdal, Superintendent of Public Instruction

RE: Bloodborne Pathogen Training for Employees

CONTACT: Annie Hetzel, MSN, RN, NCSN, School Health Services Consultant  
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### PURPOSE/BACKGROUND

In 2020, ESHB 1551 amended RCW 70-24 to update the language and destigmatize HIV/AIDS in the bloodborne pathogens training for school staff. [RCW 70.24.290](#) directs the Office of the Superintendent of Public Instruction (OSPI) to develop the training material necessary for school employees on the prevention, transmission, and treatment of blood-borne pathogens.

Each school district must ensure that newly hired school district employees receive the blood-borne pathogens training prescribed in [WAC 392-198-015](#) prior to assigning tasks where occupational exposure might occur and at least annually and within one year of the previous training, in alignment with [WAC 296-823-12005](#).

[Chapter 392-198 WAC](#) provides mandatory course content requirements for training school district employees regarding the transmission, prevention, and treatment of diseases caused by blood-borne pathogens. A more generalized approach to training staff concerning blood-borne pathogens is necessary for effective prevention of potential disease transmission and staff safety. Revisions to the rule updated the language in the WAC and de-stigmatized HIV/AIDS in April 2022.

## Training Modality and Course Content

The regulations do not mandate that districts utilize any specific training modality but stipulate an opportunity to interact with the trainer for questions and answers is necessary. School districts may use the [OSPI Bloodborne Pathogens Employee Training on HIV and Protection from Bloodborne Pathogens in the Workplace PPTX](#) available on the OSPI Health Services webpage or another training that includes the required components.

In accordance with RCW 70.24.290, the blood-borne pathogen training provided by public school districts must include the elements outlined in [WAC 296-823-12005](#) with an emphasis on basic, essential skills such as handwashing and use of personal protective equipment.

Districts must provide access to a copy of the district Exposure Control Plan as well as copies of Labor & Industries [Chapter WAC 296-823](#) to their employees identified as requiring this training. Employers must make sure that the hepatitis B vaccination series is available to all employees who have occupational exposure and that it is provided at no cost to the employee per [WAC 296-823-13005](#).

### Exposure Control Plan Resources

[WAC 296-823-11010 Develop and implement a written exposure control plan.](#)  
[L& I Exposure Control Plan Template](#)

## INFORMATION AND ASSISTANCE

For questions regarding this bulletin, please contact Annie Hetzel, MSN, RN, NCSN, School Health Services Consultant, at 360-725-6040 or email [annie.hetzel@k12.wa.us](mailto:annie.hetzel@k12.wa.us). The OSPI TTY number is 360-664-3631.

This bulletin is also available on the [Bulletins](#) page of the OSPI website.

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CR: AH

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