

# Induction Leader Collaborative November 2023

BEST Grantees



# Focus Topics for Today

A pair of black-rimmed glasses is resting on an open book. A pink pen is visible in the foreground, partially overlapping the book. The background is a blurred blue and white.

- **Grantee Update(s)**
  - **Foundational Learning**
  - **ESAs: Build/Provide**
  - **SPED: Extend/Enhance**
- **January Reallocation Request**
- **Questions/Promising Practices Collaboration**



# Leader Introductions

- Name
- Grantee
- Role – District/School

# Independent Review



[Grant Support Progressions](#)



[Grant Assurances](#)



[OSPI BEST Website](#)



[Voices of teachers and mentors in BEST...](#)



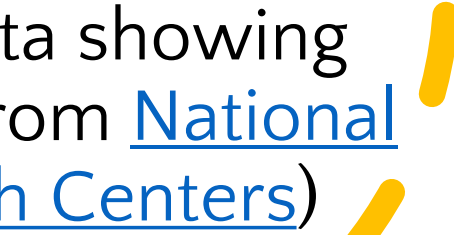
[Events and Trainings OSPI BEST](#)



[Analysis Tool – New Teachers – Make a Copy](#)

## Definition of a Promising Practice:

A promising practice is a model, plan of action or initiative with evidence of effectiveness present in small-scale progression of implementation with the potential to generate actionable data that could assist in taking the practice to scale and generalizing the results to a broader set of educators and settings. Promising practices are not yet proven by the highest or strongest evidence but represent some data showing positive outcomes. (Adapted from [National Association of Community Health Centers](#))



# BEST Focus 2023-2024

What:

Foundational Learning Review/Refresh  
ESAs- Provide, Build, Enhance and Extend  
SPED- Enhance and Extend

Why:

Induction Stories- Promising Practices

How:

Grant Funding  
Grant Assurances  
Partnerships with Collaborators



# Standards for Beginning Induction - Effective Supports for Washington State Educators

Hiring

Orientation

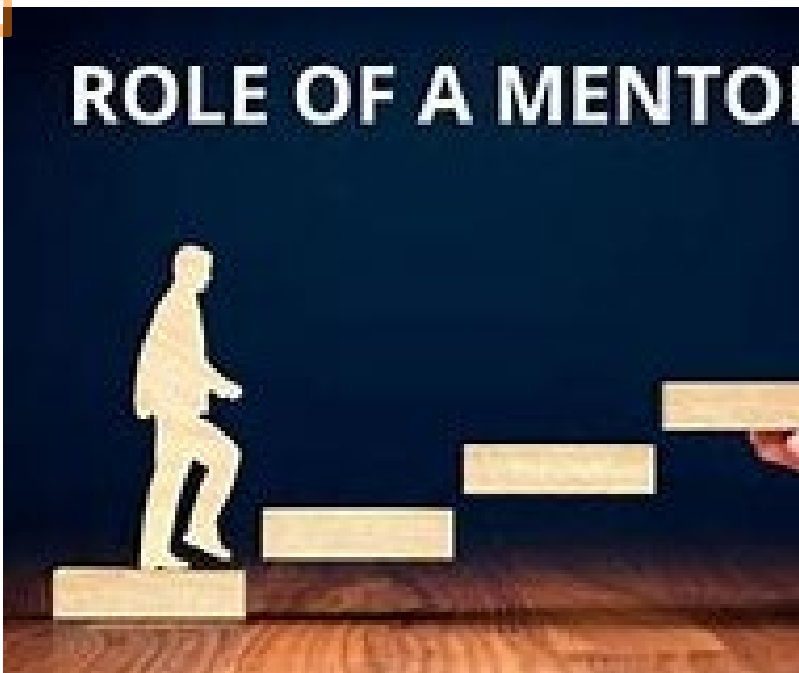
Mentoring

Professional Learning

Feedback and Formative Assessment

Induction Program Assessment









# Induction Coaching Fall 2023

What:

Induction Standards

Why:

Induction Stories  
What is your why?

How:

Grant Assurances  
Report Template



# What

What we do for Grantees and Induction Leaders, we do for Building Leaders, Mentors, and Mentees... and we do for our students served by the mosaic of support- BEST.

## STANDARDS FOR BEGINNING EDUCATOR INDUCTION

Effective Support for Washington State Educators



Thank you!

What was helpful today?

What do you need more of?

What was absent that can be of support to your work?





# KESE



## Keeping Exceptional Special Educators Initial Recommendations and District Strategies

**Last updated: October 17, 2023**



Washington Office of Superintendent of  
**PUBLIC INSTRUCTION**







Home » Events & Training » Teacher Residency Program



## By Educators, for Educators

Welcome to the new WEA Teacher Residency Program!

The Washington Education Association Teacher Residency Program provides individualized pathways to certification for educators who are a reflection of Washington's diverse learners and communities. Our aim is to support our residents to serve and advocate for students while