

Aberdeen School District (14005)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	142.642	13,096,718	91,815	462,610	3,243	1,788,159	12,536	22.18
02	2.550	221,801	86,981	4,004	1,570	31,396	12,312	20.62
03	0.800	95,567	119,459	470	588	9,850	12,312	22.23
11	0.042	6,683	159,119			259	6,156	21.76
12	1.750	168,188	96,107			21,546	12,312	21.89
13	7.972	715,143	89,707			98,496	12,355	22.57
14	1.500	100,567	67,045	217,757	145,171	18,468	12,312	23.44
21	35.631	3,304,916	92,754	107,013	3,003	326,785	9,171	21.80
24	4.984	516,738	103,679	30,207	6,061	61,154	12,270	21.91
31	14.650	1,305,331	89,101	81,429	5,558	217,307	14,833	21.62
34	5.000	343,440	68,688	11,267	2,253	61,560	12,312	23.67
45	2.450	207,608	84,738	12,373	5,050	30,164	12,312	21.46
51	5.650	548,856	97,143			69,563	12,312	20.88
55	7.950	787,712	99,083	15,930	2,004	97,880	12,312	21.39
56	1.050	119,796	114,091	3,625	3,452	12,928	12,312	18.90
58				219,849				
65	3.161	304,715	96,398	8,347	2,641	48,632	15,385	19.69
74	0.350	41,986	119,960	69	197	4,309	12,312	18.93
88	6.395	639,806	100,048	23,117	3,615	92,586	14,478	21.80

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	1.250	231,223	184,978	8,259	6,607	15,390	12,312	20.65
K-12 Program 02 Instructional	2.350	190,181	80,928			28,933	12,312	20.41
Program 21 Instructional	25.707	2,232,780	86,855	101,101	3,933	321,097	12,491	21.80
Program 21 Administrative	0.924	148,764	161,000			5,688	6,156	21.76
K-12 Program 21 Instructional	22.952	1,956,768	85,255	1,061	46	276,404	12,043	21.79
Program 26, 56, and 59 Instructional	1.000	111,891	111,891	3,108	3,108	12,312	12,312	18.72
Program 26, 56, and 59 Administrative	0.050	7,905	158,100			616	12,312	22.04
Program 31 Instructional	13.950	1,192,706	85,499	76,665	5,496	208,688	14,960	21.63
Program 31 Administrative	0.700	112,625	160,893			8,618	12,312	21.42
Program 34 Instructional	4.800	311,261	64,846	9,906	2,064	59,098	12,312	23.90
Program 34 Administrative	0.200	32,179	160,895			2,462	12,312	21.42
K-3 BEA Instructional	55.797	4,730,379	84,778	6,968	125	689,386	12,355	22.30
4-6 BEA Instructional	23.295	1,909,326	81,963			298,037	12,794	21.94
7-8 BEA Instructional	29.800	2,566,745	86,132	22,873	768	363,045	12,183	22.38
9-12 BEA Instructional	46.950	4,277,194	91,101	83,641	1,781	637,146	13,571	21.64

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	155.842	13,483,644	86,521	121,130	777	1,987,613	12,754	22.05
K-12 BEA Administrative	5.070	778,268	153,505			62,422	12,312	23.54
BEA	169.342	15,501,688	91,541	580,412	3,427	2,153,825	12,719	22.10
Instructional	220.277	19,405,325	88,095	1,037,447	4,710	2,809,439	12,754	21.89
Administrative	16.500	2,428,097	147,157			196,992	11,939	22.45
Active	236.777	21,833,422	92,211	1,037,447	4,382	3,006,431	12,697	21.95
K-12 Program 21 Contracted	7.485	784,627	104,827					
On Leave				168,879				
Certificated Total	245.777	22,756,794	92,591	1,206,326	4,908	3,006,431	12,232	21.95
Instructional for Funding Purposes	228.277	20,216,806	88,563	1,034,339	4,531	2,797,127	12,253	21.92
Instructional for Compliance Purposes	219.277	19,293,434	87,987	1,034,339	4,717	2,797,127	12,756	21.92

Adna School District (21226)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.010	2,458,514	84,747	110,165	3,797	359,141	12,380	22.97
12	1.000	58,011	58,011			12,312	12,312	23.28
13	5.000	359,515	71,903			61,560	12,312	23.09
21	2.000	132,790	66,395	7,377	3,689	24,624	12,312	23.13
31	2.490	208,063	83,559	24,982	10,033	30,657	12,312	22.99
34	0.340	26,442	77,771	2,014	5,924	4,186	12,312	23.01
51	0.125	9,946	79,568			3,078	24,624	23.43
52				6,435				
55	0.375	29,838	79,568			9,234	24,624	23.43
58				19,257				
74				8,122				
97	1.000	140,580	140,580			12,312	12,312	22.81
Program 21 Instructional	2.000	132,790	66,395	7,377	3,689	24,624	12,312	23.13
K-12 Program 21 Instructional	2.000	132,790	66,395			24,624	12,312	23.13
Program 31 Instructional	2.490	208,063	83,559	16,982	6,820	30,657	12,312	22.99
Program 31 Administrative				8,000				
Program 34 Instructional	0.340	26,442	77,771	2,014	5,924	4,186	12,312	23.01

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	10.668	868,803	81,440	38,441	3,603	131,344	12,312	22.94
4-6 BEA Instructional	2.332	148,806	63,810	4,706	2,018	28,712	12,312	22.90
7-8 BEA Instructional	1.840	145,924	79,307	4,233	2,301	24,624	13,383	23.09
9-12 BEA Instructional	14.500	1,236,951	85,307	68,490	4,723	178,524	12,312	23.00
K-12 BEA Instructional	29.340	2,400,484	81,816	115,870	3,949	363,204	12,379	22.98
BEA	32.840	2,833,599	86,285	137,161	4,177	406,296	12,372	22.97
Instructional	37.840	2,990,584	79,032	164,453	4,346	474,012	12,527	23.01
Administrative	3.000	386,745	128,915	8,000	2,667	36,936	12,312	22.90
Other	0.500	46,370	92,740	5,899	11,798	6,156	12,312	22.95
Active	41.340	3,423,699	82,818	178,352	4,314	517,104	12,509	23.00
Certificated Total	41.340	3,423,699	82,818	178,352	4,314	517,104	12,509	23.00
Instructional for Funding Purposes	37.840	2,990,584	79,032	164,453	4,346	474,012	12,527	23.01
Instructional for Compliance Purposes	37.840	2,990,584	79,032	164,453	4,346	474,012	12,527	23.01

Almira School District (22017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.318	719,753	69,757	23,560	2,283	49,248	4,773	3.66
21	1.300	77,689	59,761			12,312	9,471	5.51
51	0.063	4,636	73,587					
97	2.000	111,000	55,500			24,624	12,312	17.51
Program 21 Instructional	1.000	46,339	46,339			12,312	12,312	9.17
Program 21 Administrative	0.300	31,350	104,500					
K-12 Program 21 Instructional	1.000	46,339	46,339			12,312	12,312	9.17
K-3 BEA Instructional	2.779	175,069	62,997			14,688	5,285	0.70
4-6 BEA Instructional	3.151	215,783	68,481			15,218	4,829	7.62
7-8 BEA Instructional	3.279	238,521	72,742			19,342	5,899	3.35
K-12 BEA Instructional	9.209	629,373	68,343			49,248	5,348	4.18
BEA	12.318	830,753	67,442	23,560	1,913	73,872	5,997	5.39
Instructional	10.272	680,348	66,233			61,560	5,993	4.48
Administrative	3.000	215,500	71,833			24,624	8,208	8.98
Other	0.409	17,230	42,127	23,560	57,604			
Active	13.681	913,078	66,741	23,560	1,722	86,184	6,300	5.37
Certificated Total	13.681	913,078	66,741	23,560	1,722	86,184	6,300	5.37

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	10.272	680,348	66,233			61,560	5,993	4.48
Instructional for Compliance Purposes	10.272	680,348	66,233			61,560	5,993	4.48

Anacortes School District (29103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	138.596	14,458,325	104,320	950,957	6,861	1,764,330	12,730	21.15
02	2.200	204,165	92,802	12,266	5,575	27,086	12,312	20.60
21	22.690	2,319,288	102,216	40,736	1,795	291,671	12,855	21.31
22	0.643	52,316	81,362			18,468	28,722	19.40
24	2.000	174,123	87,062			24,624	12,312	22.00
31	5.414	499,767	92,310	10,592	1,956	71,582	13,222	21.21
34	1.200	131,896	109,913	3,262	2,718	14,774	12,312	21.21
51	2.000	188,971	94,486			24,624	12,312	21.36
55	1.000	103,325	103,325	2,993	2,993	12,312	12,312	21.87
58	0.300	34,364	114,547					7.78
65	0.732	77,366	105,691	2,321	3,171	9,012	12,312	22.34
74	0.500	50,056	100,112			6,156	12,312	21.17
97	1.000	216,243	216,243	5,000	5,000	12,312	12,312	19.05
K-12 Program 02 Instructional	2.000	170,755	85,378	12,266	6,133	24,624	12,312	20.65
Program 21 Instructional	21.190	2,051,517	96,815	40,736	1,922	273,203	12,893	21.48
Program 21 Administrative	1.500	267,771	178,514			18,468	12,312	19.97
K-12 Program 21 Instructional	21.190	2,051,517	96,815	16,602	783	273,203	12,893	21.48

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	5.081	461,623	90,853	10,592	2,085	67,482	13,281	21.21
Program 31 Administrative	0.333	38,144	114,547			4,100	12,312	21.23
Program 34 Instructional	1.200	131,896	109,913	3,262	2,718	14,774	12,312	21.21
K-3 BEA Instructional	48.836	4,807,595	98,444	200,954	4,115	626,479	12,828	21.09
4-6 BEA Instructional	22.379	2,156,147	96,347	69,179	3,091	281,243	12,567	21.25
7-8 BEA Instructional	22.969	2,387,553	103,947	236,415	10,293	290,428	12,644	20.93
9-12 BEA Instructional	42.393	4,213,697	99,396	253,730	5,985	546,247	12,885	21.66
K-12 BEA Instructional	136.577	13,564,992	99,321	760,278	5,567	1,744,396	12,772	21.26
K-12 BEA Administrative	2.133	308,800	144,773			26,261	12,312	21.04
BEA	148.410	15,510,396	104,510	982,077	6,617	1,890,084	12,736	21.12
Instructional	164.942	16,297,030	98,805	1,002,387	6,077	2,112,796	12,809	21.26
Administrative	13.333	2,213,175	165,992	25,740	1,931	164,156	12,312	20.05
Active	178.275	18,510,205	103,830	1,028,127	5,767	2,276,952	12,772	21.12
Certificated Total	178.275	18,510,205	103,830	1,028,127	5,767	2,276,952	12,772	21.12
Instructional for Funding Purposes	164.942	16,297,030	98,805	1,002,387	6,077	2,112,796	12,809	21.26
Instructional for Compliance Purposes	164.942	16,297,030	98,805	1,002,387	6,077	2,112,796	12,809	21.26

Arlington School District (31016)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	273.719	28,944,196	105,744	3,000,274	10,961	3,377,526	12,339	22.36
02	9.665	822,530	85,104	67,137	6,946	122,394	12,664	22.33
03	1.050	94,580	90,076	8,820	8,400	12,928	12,312	22.26
19	0.250	28,180	112,720	4,444	17,776	3,078	12,312	22.62
21	49.717	4,720,946	94,956	602,315	12,115	618,186	12,434	22.44
23	0.804	82,004	101,995	11,572	14,393	12,312	15,313	22.89
24	5.000	531,156	106,231	83,762	16,752	73,872	14,774	20.94
31	18.778	1,915,479	102,007	255,289	13,595	231,466	12,326	22.47
34	2.100	158,921	75,677	22,966	10,936	25,855	12,312	22.79
51	3.167	287,728	90,852	33,188	10,479	43,055	13,595	21.76
52				38,629				
55	7.400	720,886	97,417	74,279	10,038	91,404	12,352	22.75
58				153,523				
64	0.369	39,228	106,309	4,040	10,949	4,543	12,312	22.77
65	1.631	172,915	106,018	17,820	10,926	20,081	12,312	22.77
73				5,000				
74	1.000	104,742	104,742	10,793	10,793	12,312	12,312	22.57
78	0.395	38,814	98,263	7,126	18,041	4,925	12,468	22.72
97	2.500	538,980	215,592	17,643	7,057	30,780	12,312	19.39

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	0.500	86,408	172,816			6,156	12,312	21.12
K-12 Program 02 Instructional	8.665	651,528	75,191	67,137	7,748	110,082	12,704	22.69
Program 21 Instructional	48.217	4,463,265	92,566	602,315	12,492	599,718	12,438	22.53
Program 21 Administrative	1.500	257,681	171,787			18,468	12,312	20.74
K-12 Program 21 Instructional	47.217	4,384,575	92,860	591,196	12,521	587,406	12,441	22.53
Program 31 Instructional	17.878	1,759,945	98,442	255,289	14,280	220,385	12,327	22.61
Program 31 Administrative	0.900	155,534	172,816			11,081	12,312	20.69
Program 34 Instructional	2.100	158,921	75,677	22,966	10,936	25,855	12,312	22.79
K-3 BEA Instructional	99.484	9,758,898	98,095	1,027,865	10,332	1,228,910	12,353	22.82
4-6 BEA Instructional	40.916	4,068,322	99,431	422,806	10,334	503,290	12,301	22.59
7-8 BEA Instructional	55.982	5,540,378	98,967	613,658	10,962	693,313	12,385	22.46
9-12 BEA Instructional	84.493	8,425,815	99,722	1,258,407	14,894	1,043,011	12,344	22.14
K-12 BEA Instructional	280.875	27,793,413	98,953	3,322,736	11,830	3,468,524	12,349	22.50
K-12 BEA Administrative	14.937	2,497,911	167,230			184,680	12,364	21.72
BEA	307.812	32,474,686	105,502	3,372,129	10,955	3,800,948	12,348	22.32
Instructional	349.108	34,262,331	98,142	4,378,759	12,543	4,333,824	12,414	22.48

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	28.937	5,025,362	173,666	22,643	782	357,048	12,339	21.07
Other				17,218				
Active	378.045	39,287,693	103,923	4,418,620	11,688	4,690,872	12,408	22.32
Certificated Total	378.045	39,287,693	103,923	4,418,620	11,688	4,690,872	12,408	22.32
Instructional for Funding Purposes	349.108	34,262,331	98,142	4,378,759	12,543	4,333,824	12,414	22.48
Instructional for Compliance Purposes	349.108	34,262,331	98,142	4,378,759	12,543	4,333,824	12,414	22.48

Asotin-Anatone School District (02420)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	36.987	2,892,670	78,208	126,516	3,421	461,540	12,478	23.14
21	4.224	284,454	67,342	2,325	550	55,699	13,186	23.23
24	0.264	39,995	151,496			3,250	12,312	22.76
31	2.794	239,858	85,848	36,658	13,120	34,400	12,312	23.66
34	0.218	19,323	88,638	292	1,339	2,684	12,312	23.02
51	0.612	57,504	93,961			7,535	12,312	23.02
55	0.632	60,517	95,755			7,781	12,312	23.00
58				18,057				
97	0.469	71,043	151,478			5,774	12,312	22.76
Program 21 Instructional	4.201	280,912	66,868	2,325	553	55,416	13,191	23.24
Program 21 Administrative	0.023	3,542	154,000			283	12,312	22.76
K-12 Program 21 Instructional	4.201	280,912	66,868			55,416	13,191	23.24
Program 31 Instructional	2.633	222,011	84,319	36,658	13,923	32,417	12,312	23.71
Program 31 Administrative	0.161	17,847	110,851			1,982	12,312	23.05
Program 34 Instructional	0.200	17,519	87,595	292	1,460	2,462	12,312	23.01
Program 34 Administrative	0.018	1,804	100,222			222	12,312	23.14
K-3 BEA Instructional	12.399	941,647	75,945	40,650	3,278	153,888	12,411	23.15

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
4-6 BEA Instructional	7.960	575,816	72,339	11,954	1,502	98,004	12,312	23.18
7-8 BEA Instructional	4.840	366,118	75,644	21,180	4,376	59,590	12,312	23.14
9-12 BEA Instructional	11.600	919,308	79,251	44,298	3,819	147,744	12,737	23.28
K-12 BEA Instructional	36.799	2,802,889	76,168	118,082	3,209	459,225	12,479	23.20
K-12 BEA Administrative	3.000	331,443	110,481			36,936	12,312	23.08
BEA	40.468	3,222,894	79,641	163,466	4,039	504,398	12,464	23.18
Instructional	42.000	3,165,021	75,358	183,848	4,377	526,954	12,547	23.20
Administrative	4.000	482,824	120,706			49,248	12,312	22.98
Other	0.200	17,519	87,595			2,462	12,312	23.01
Active	46.200	3,665,364	79,337	183,848	3,979	578,664	12,525	23.17
Certificated Total	46.200	3,665,364	79,337	183,848	3,979	578,664	12,525	23.17
Instructional for Funding Purposes	42.000	3,165,021	75,358	183,848	4,377	526,954	12,547	23.20
Instructional for Compliance Purposes	42.000	3,165,021	75,358	183,848	4,377	526,954	12,547	23.20

Auburn School District (17408)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	909.947	85,030,635	93,446	13,545,760	14,886	11,772,635	12,938	21.90
02	1.000	101,932	101,932			12,312	12,312	21.81
13	48.512	4,226,353	87,120	684,924	14,119	595,912	12,284	21.60
21	163.610	14,723,519	89,992	2,691,146	16,449	2,075,190	12,684	21.90
24	8.362	945,844	113,112	126,467	15,124	115,910	13,862	22.09
31	40.261	3,584,781	89,039	770,620	19,141	509,086	12,645	21.56
34	9.100	842,479	92,580	163,373	17,953	112,639	12,378	22.88
51	15.000	1,476,749	98,450	241,895	16,126	196,995	13,133	20.91
52	0.932	152,387	163,505	13,653	14,649	12,593	13,512	23.94
55	40.181	4,028,338	100,255	666,732	16,593	521,551	12,980	21.33
58				6,429				
64	1.504	176,804	117,556	20,021	13,312	19,117	12,711	22.38
65	51.992	4,291,971	82,551	624,776	12,017	676,116	13,004	21.56
68	0.200	21,291	106,455	3,632	18,160	2,462	12,312	22.67
69	1.000	106,457	106,457	49,363	49,363	12,312	12,312	21.96
74	2.000	187,663	93,832	29,393	14,697	24,624	12,312	21.63
79	0.860	97,299	113,138	11,024	12,819	17,176	19,972	19.76
97	5.700	1,171,203	205,474	187,681	32,926	77,018	13,512	21.37
99	1.000	181,597	181,597	23,292	23,292	13,512	13,512	23.34

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	1.000	101,932	101,932			12,312	12,312	21.81
Program 21 Instructional	159.879	14,096,088	88,167	2,598,968	16,256	2,024,777	12,664	21.83
Program 21 Administrative	3.731	627,431	168,167	92,178	24,706	50,413	13,512	23.52
K-12 Program 21 Instructional	145.697	12,945,971	88,855	25,277	173	1,850,070	12,698	21.84
Program 31 Instructional	39.761	3,502,458	88,088	762,050	19,166	502,330	12,634	21.51
Program 31 Administrative	0.500	82,323	164,646	8,570	17,140	6,756	13,512	23.96
Program 34 Instructional	8.600	760,156	88,390	154,803	18,000	105,883	12,312	22.78
Program 34 Administrative	0.500	82,323	164,646	8,570	17,140	6,756	13,512	23.96
K-3 BEA Instructional	323.779	28,252,320	87,258	92,119	285	4,246,354	13,115	21.74
4-6 BEA Instructional	148.702	13,162,895	88,519	2,282	15	1,925,604	12,949	21.62
7-8 BEA Instructional	160.221	13,804,586	86,160	7,857	49	2,025,755	12,644	21.74
9-12 BEA Instructional	254.640	22,987,648	90,275	184,456	724	3,218,421	12,639	21.48
K-12 BEA Instructional	887.342	78,207,449	88,137	286,714	323	11,416,134	12,866	21.64
BEA	966.008	90,731,030	93,924	14,667,434	15,184	12,483,690	12,923	21.88
Instructional	1,208.703	106,531,351	88,137	18,105,441	14,979	15,513,247	12,835	21.62
Administrative	91.658	14,677,029	160,128	1,735,964	18,940	1,243,104	13,562	23.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Other	0.800	138,922	173,653	18,776	23,470	10,810	13,512	23.49
Active	1,301.161	121,347,302	93,261	19,860,181	15,263	16,767,161	12,886	21.84
Certificated Total	1,301.161	121,347,302	93,261	19,860,181	15,263	16,767,161	12,886	21.84
Instructional for Funding Purposes	1,208.703	106,531,351	88,137	18,105,441	14,979	15,513,247	12,835	21.62
Instructional for Compliance Purposes	1,208.703	106,531,351	88,137	18,105,441	14,979	15,513,247	12,835	21.62

Bainbridge Island School District (18303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	183.478	18,813,895	102,540	1,224,891	6,676	2,328,975	12,693	22.33
02	2.364	199,715	84,482	8,258	3,493	34,634	14,650	22.38
13	2.750	245,652	89,328	19,995	7,271	36,936	13,431	20.28
19	0.400	78,562	196,405			4,925	12,312	21.69
21	33.214	3,201,447	96,388	174,592	5,257	438,381	13,199	22.49
24	5.199	582,815	112,101	7,533	1,449	64,010	12,312	21.87
31	17.068	1,674,241	98,092	102,592	6,011	221,419	12,973	21.62
34	3.224	300,931	93,341	23,775	7,374	40,617	12,598	22.20
51	0.715	82,310	115,119	1,372	1,919	8,126	11,365	22.51
52				257				
55	1.170	133,750	114,316	8,147	6,963	14,405	12,312	22.47
58				14,300				
65	0.570	59,817	104,942	622	1,091	8,249	14,472	21.87
74	1.104	110,788	100,351	2,546	2,306	17,680	16,015	22.06
97	1.600	328,006	205,004	18,666	11,666	19,699	12,312	19.93
K-12 Program 02 Instructional	2.204	173,514	78,727	3,799	1,724	32,664	14,820	22.52
Program 21 Instructional	32.214	3,035,660	94,234	174,592	5,420	426,069	13,226	22.45
Program 21 Administrative	1.000	165,787	165,787			12,312	12,312	23.25

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	28.961	2,692,733	92,978	130,240	4,497	383,703	13,249	22.66
Program 31 Instructional	16.068	1,508,454	93,879	102,592	6,385	209,107	13,014	21.64
Program 31 Administrative	1.000	165,787	165,787			12,312	12,312	21.36
Program 34 Instructional	3.000	267,807	89,269	23,775	7,925	37,859	12,620	22.23
Program 34 Administrative	0.224	33,124	147,875			2,758	12,312	21.95
K-3 BEA Instructional	63.165	6,021,109	95,324	409,489	6,483	832,402	13,178	22.16
4-6 BEA Instructional	37.233	3,689,942	99,104	138,028	3,707	471,968	12,676	23.04
7-8 BEA Instructional	27.990	2,792,973	99,785	158,383	5,659	348,676	12,457	23.06
9-12 BEA Instructional	64.916	6,367,204	98,084	363,118	5,594	826,948	12,739	21.88
K-12 BEA Instructional	193.304	18,871,228	97,625	1,069,018	5,530	2,479,994	12,830	22.37
K-12 BEA Administrative	8.776	1,432,203	163,195	33,010	3,761	95,738	10,909	21.37
BEA	207.734	21,316,788	102,616	1,378,182	6,634	2,645,344	12,734	22.23
Instructional	236.856	23,092,044	97,494	1,554,670	6,564	3,053,376	12,891	22.34
Administrative	16.000	2,719,885	169,993	52,876	3,305	184,680	11,543	21.26
Active	252.856	25,811,929	102,082	1,607,546	6,358	3,238,056	12,806	22.23
Certificated Total	252.856	25,811,929	102,082	1,607,546	6,358	3,238,056	12,806	22.23
Instructional for Funding Purposes	236.856	23,092,044	97,494	1,554,670	6,564	3,053,376	12,891	22.34

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	236.856	23,092,044	97,494	1,554,670	6,564	3,053,376	12,891	22.34

Battle Ground School District (06119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	551.744	49,113,443	89,015	3,327,722	6,031	6,819,157	12,359	22.66
02	78.960	7,366,005	93,288	487,924	6,179	981,184	12,426	22.46
03	0.590	51,964	88,075	2,416	4,095	7,264	12,312	23.18
11	0.668	101,472	151,904			8,224	12,312	21.03
12	1.000	55,047	55,047	315,921	315,921	12,312	12,312	22.89
13	3.000	259,452	86,484	167,146	55,715	36,936	12,312	22.38
14				26,958				
19	1.000	95,360	95,360			12,312	12,312	22.84
21	125.800	10,323,303	82,061	1,151,693	9,155	1,572,653	12,501	22.70
24				14,134				
31	49.512	4,119,333	83,199	775,393	15,661	627,653	12,677	22.68
34	3.280	291,471	88,863	22,270	6,790	40,383	12,312	23.37
38	1.169	95,498	81,692			14,491	12,396	21.78
51	7.500	741,628	98,884	79,957	10,661	92,340	12,312	24.15
52	1.000	101,083	101,083	41,684	41,684	12,312	12,312	22.78
55	13.500	1,288,623	95,454	105,410	7,808	166,212	12,312	22.31
58				286,984				
64	0.750	67,040	89,387	10,992	14,656	9,234	12,312	22.84
65	5.750	501,828	87,274	36,469	6,342	70,794	12,312	22.77

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
74	1.600	135,616	84,760	17,090	10,681	19,699	12,312	20.86
79				25,636				
97	4.750	834,911	175,771	34,023	7,163	58,482	12,312	19.94
99	0.250	37,500	150,000			3,078	12,312	22.32
K-12 Program 02 Instructional	74.630	6,757,186	90,542	118,749	1,591	928,694	12,444	22.52
Program 21 Instructional	123.230	9,983,614	81,016	1,083,316	8,791	1,540,847	12,504	22.79
Program 21 Administrative	2.000	308,044	154,022	27,249	13,625	24,624	12,312	23.59
K-12 Program 21 Instructional	118.570	9,551,670	80,557	59,229	500	1,480,518	12,486	22.76
Program 31 Instructional	46.592	3,749,086	80,466	773,473	16,601	591,702	12,700	22.72
Program 31 Administrative	2.920	370,247	126,797	1,920	658	35,951	12,312	22.15
Program 34 Instructional	3.200	279,471	87,335	22,270	6,959	39,398	12,312	23.42
Program 34 Administrative	0.080	12,000	150,000			985	12,312	22.27
K-3 BEA Instructional	213.131	17,692,898	83,014	202,662	951	2,631,395	12,346	22.78
4-6 BEA Instructional	125.265	10,839,031	86,529	127,653	1,019	1,549,601	12,371	22.70
7-8 BEA Instructional	98.216	8,278,676	84,291	163,659	1,666	1,215,560	12,376	22.89
9-12 BEA Instructional	193.542	16,896,531	87,302	358,395	1,852	2,421,438	12,511	22.52

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	630.154	53,707,136	85,229	852,369	1,353	7,817,993	12,406	22.70
K-12 BEA Administrative	5.000	723,866	144,773	8,760	1,752	61,560	12,312	22.14
BEA	688.836	61,777,127	89,683	4,649,748	6,750	8,534,124	12,389	22.60
Instructional	789.653	67,031,925	84,888	6,685,065	8,466	9,805,482	12,417	22.71
Administrative	57.000	8,238,041	144,527	203,629	3,572	701,784	12,312	22.08
Other	4.170	227,047	54,448	41,128	9,863	45,144	10,826	16.27
Active	850.823	75,497,013	88,734	6,929,822	8,145	10,552,410	12,403	22.62
On Leave	1.000	83,564	83,564			12,312	12,312	22.64
Certificated Total	851.823	75,580,577	88,728	6,929,822	8,135	10,564,722	12,402	22.62
Instructional for Funding Purposes	789.653	67,031,925	84,888	6,685,065	8,466	9,805,482	12,417	22.71
Instructional for Compliance Purposes	789.653	67,031,925	84,888	6,685,065	8,466	9,805,482	12,417	22.71

Bellevue School District (17405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1,080.227	106,490,716	98,582	12,750,335	11,803	13,577,747	12,569	23.55
02	1.920	162,929	84,859	35,500	18,490	30,164	15,711	23.70
12	3.700	235,157	63,556	35,236	9,523	48,017	12,978	22.23
13	35.900	3,000,063	83,567	418,779	11,665	461,700	12,861	22.31
14	4.180	334,529	80,031	33,577	8,033	51,710	12,371	22.77
19				17,999				
21	202.658	17,980,125	88,722	2,608,105	12,869	2,534,708	12,507	23.17
23	2.498	226,819	90,800	30,377	12,161	30,755	12,312	21.78
24	20.700	2,010,008	97,102	295,062	14,254	259,783	12,550	23.27
31	34.300	3,246,076	94,638	516,965	15,072	417,992	12,186	23.43
34	13.440	1,251,458	93,114	191,005	14,212	174,584	12,990	22.83
51	8.057	636,699	79,024	94,975	11,788	110,279	13,687	24.89
52	0.800	88,791	110,989	13,025	16,281	9,850	12,312	23.03
55	12.685	1,188,568	93,699	155,014	12,220	176,493	13,913	21.79
58	1.799	207,477	115,329	15,934	8,857	22,149	12,312	23.57
64	1.800	156,624	87,013	21,659	12,033	24,624	13,680	22.42
65	31.904	3,200,614	100,320	299,689	9,393	401,420	12,582	24.24
74	4.520	426,105	94,271	29,593	6,547	53,188	11,767	25.07
79	6.000	604,904	100,817	135,958	22,660	73,872	12,312	23.98

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	2.728	223,168	81,806	30,614	11,222	33,587	12,312	23.89
97	4.500	780,008	173,335	68,701	15,267	55,404	12,312	15.27
CP	0.500	115,000	230,000	15,700	31,400	6,156	12,312	13.20
K-12 Program 02 Instructional	1.920	162,929	84,859			30,164	15,711	23.70
Program 21 Instructional	196.658	16,957,675	86,229	2,583,405	13,137	2,460,836	12,513	23.06
Program 21 Administrative	6.000	1,022,450	170,408	24,700	4,117	73,872	12,312	25.28
K-12 Program 21 Instructional	196.658	16,957,675	86,229			2,460,836	12,513	23.06
Program 31 Instructional	33.600	3,133,691	93,265	516,965	15,386	409,374	12,184	23.35
Program 31 Administrative	0.700	112,385	160,550			8,618	12,312	26.03
Program 34 Instructional	13.140	1,203,293	91,575	191,005	14,536	170,891	13,005	22.71
Program 34 Administrative	0.300	48,165	160,550			3,694	12,312	26.03
K-3 BEA Instructional	340.932	31,847,002	93,412			4,254,485	12,479	23.00
4-6 BEA Instructional	204.536	19,125,877	93,509			2,589,977	12,663	22.95
7-8 BEA Instructional	169.595	15,706,344	92,611			2,157,112	12,719	23.36
9-12 BEA Instructional	328.724	31,202,664	94,921			4,151,163	12,628	23.54
K-12 BEA Instructional	1,043.787	97,881,887	93,776			13,152,737	12,601	23.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	1,134.387	111,931,187	98,671	13,562,506	11,956	14,255,892	12,567	23.48
Instructional	1,373.816	126,746,577	92,259	17,245,343	12,553	17,322,984	12,609	23.19
Administrative	97.000	15,505,158	159,847	524,438	5,407	1,181,952	12,185	25.44
Other	2.000	132,595	66,298	29,920	14,960	24,624	12,312	22.08
Active	1,472.816	142,384,330	96,675	17,799,701	12,085	18,529,560	12,581	23.41
On Leave	2.000	181,508	90,754	14,101	7,051	24,624	12,312	22.62
Certificated Total	1,474.816	142,565,838	96,667	17,813,802	12,079	18,554,184	12,581	23.41
Instructional for Funding Purposes	1,373.816	126,746,577	92,259	17,245,343	12,553	17,322,984	12,609	23.19
Instructional for Compliance Purposes	1,373.816	126,746,577	92,259	17,245,343	12,553	17,322,984	12,609	23.19

Bellingham School District (37501)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	585.568	59,442,081	101,512	3,904,150	6,667	7,517,600	12,838	22.12
02	2.368	315,271	133,138	25,231	10,655	33,242	14,038	21.08
12	6.500	576,520	88,695	32,754	5,039	80,028	12,312	22.75
13	64.900	6,998,971	107,842	185,529	2,859	824,498	12,704	22.28
14	5.100	535,576	105,015	16,090	3,155	63,197	12,392	22.08
19	0.800	67,467	84,334	4,606	5,758	9,850	12,312	22.71
21	111.954	10,750,836	96,029	724,223	6,469	1,422,475	12,706	22.14
23	0.300	32,280	107,600	868	2,893	3,694	12,312	22.81
24	16.051	1,555,192	96,891	99,039	6,170	208,036	12,961	22.67
31	43.364	4,005,081	92,360	243,642	5,619	582,481	13,432	21.45
34	4.132	376,530	91,125	25,465	6,163	60,095	14,544	23.02
51	10.058	984,535	97,886	40,201	3,997	135,998	13,521	21.94
52	1.500	177,940	118,627	7,702	5,135	18,468	12,312	21.78
55	22.504	2,400,545	106,672	102,840	4,570	315,347	14,013	22.31
58	0.180	21,353	118,628	1,113,947	6,188,594	2,216	12,312	21.64
65	14.833	1,515,977	102,203	60,149	4,055	204,379	13,779	22.00
71	0.167	19,787	118,485	1,873	11,216	2,056	12,312	20.53
74	3.300	329,743	99,922	26,933	8,162	44,680	13,539	21.95
79	2.000	218,107	109,054	10,439	5,220	24,624	12,312	22.60

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	4.900	1,001,533	204,394	46,600	9,510	60,329	12,312	20.34
K-12 Program 02 Instructional	1.368	153,740	112,383			20,930	15,300	21.66
Program 21 Instructional	108.954	10,265,579	94,219	724,223	6,647	1,385,539	12,717	22.21
Program 21 Administrative	3.000	485,257	161,752			36,936	12,312	20.63
K-12 Program 21 Instructional	106.479	10,071,408	94,586	57,029	536	1,355,067	12,726	22.20
Program 31 Instructional	42.184	3,807,061	90,249	243,642	5,776	567,953	13,464	21.48
Program 31 Administrative	1.180	198,020	167,814			14,528	12,312	20.72
Program 34 Instructional	4.132	376,530	91,125	25,465	6,163	60,095	14,544	23.02
K-3 BEA Instructional	220.733	20,759,944	94,050	83,489	378	2,791,775	12,648	22.45
4-6 BEA Instructional	96.942	9,443,600	97,415	14,150	146	1,301,206	13,423	22.50
7-8 BEA Instructional	88.012	8,469,709	96,234	19,673	224	1,124,467	12,776	22.39
9-12 BEA Instructional	182.145	17,943,650	98,513	61,239	336	2,389,919	13,121	21.71
K-12 BEA Instructional	587.832	56,616,903	96,315	178,551	304	7,607,367	12,941	22.21
K-12 BEA Administrative	17.000	2,706,928	159,231	3,000	176	209,304	12,312	21.12
BEA	640.332	65,140,496	101,729	4,245,088	6,630	8,253,747	12,890	22.05
Instructional	837.879	81,300,590	97,031	6,477,603	7,731	10,837,638	12,935	22.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	57.600	9,427,527	163,672	175,986	3,055	714,096	12,398	21.03
Other	4.000	478,581	119,645	18,692	4,673	49,248	12,312	20.36
Active	899.479	91,206,698	101,399	6,672,281	7,418	11,600,982	12,897	22.10
On Leave	1.000	118,627	118,627			12,312	12,312	22.78
Certificated Total	900.479	91,325,325	101,419	6,672,281	7,410	11,613,294	12,897	22.10
Instructional for Funding Purposes	837.879	81,300,590	97,031	6,477,603	7,731	10,837,638	12,935	22.22
Instructional for Compliance Purposes	837.879	81,300,590	97,031	6,477,603	7,731	10,837,638	12,935	22.22

Benge School District (01122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.000	133,380	66,690	5,000	2,500	23,232	11,616	21.88
K-3 BEA Instructional	1.000	66,696	66,696	5,000	5,000	11,616	11,616	21.88
4-6 BEA Instructional	1.000	66,684	66,684			11,616	11,616	21.88
K-12 BEA Instructional	2.000	133,380	66,690	5,000	2,500	23,232	11,616	21.88
BEA	2.000	133,380	66,690	5,000	2,500	23,232	11,616	21.88
Instructional	2.000	133,380	66,690	5,000	2,500	23,232	11,616	21.88
Active	2.000	133,380	66,690	5,000	2,500	23,232	11,616	21.88
Certificated Total	2.000	133,380	66,690	5,000	2,500	23,232	11,616	21.88
Instructional for Funding Purposes	2.000	133,380	66,690	5,000	2,500	23,232	11,616	21.88
Instructional for Compliance Purposes	2.000	133,380	66,690	5,000	2,500	23,232	11,616	21.88

Bethel School District (27403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	999.287	74,573,789	74,627	19,943,853	19,958	12,280,356	12,289	22.83
02	40.642	3,453,806	84,981	871,423	21,441	496,570	12,218	22.37
03	8.000	477,846	59,731			98,496	12,312	
11	3.000	259,263	86,421	79,180	26,393			0.06
12				8,700				
13	6.000	633,396	105,566	133,117	22,186	73,872	12,312	22.20
14	6.700	413,626	61,735	335,080	50,012	82,490	12,312	22.77
21	177.553	12,131,983	68,329	3,271,530	18,426	1,951,883	10,993	22.37
24	9.928	730,272	73,557	198,579	20,002	125,582	12,649	22.31
31	61.517	4,132,117	67,170	1,120,570	18,216	763,571	12,412	21.23
34	14.689	1,111,751	75,686	295,394	20,110	186,170	12,674	22.08
45	14.000	1,019,593	72,828	532,813	38,058	172,368	12,312	22.54
51	14.363	1,186,266	82,592	525,992	36,621	176,837	12,312	23.18
52	4.000	309,073	77,268	102,285	25,571	49,248	12,312	23.75
55	31.194	2,323,634	74,490	633,994	20,324	375,146	12,026	22.96
58	1.000	82,579	82,579	813,050	813,050	12,312	12,312	22.66
64	0.700	60,494	86,420	18,939	27,056	8,618	12,312	22.79
65	14.796	1,056,158	71,381	272,835	18,440	188,374	12,731	22.72
68	0.780	58,828	75,421	15,643	20,055	9,603	12,312	22.94

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
69				10,464				
74	7.000	565,003	80,715	160,410	22,916	86,184	12,312	22.93
79	0.800	45,316	56,645	19,946	24,933	9,850	12,312	22.89
88	9.615	582,221	60,553	154,950	16,115	118,601	12,335	23.09
97	1.400	325,811	232,722	37,166	26,547	17,237	12,312	15.37
K-12 Program 02 Instructional	36.996	2,901,238	78,420			454,731	12,291	22.62
Program 21 Instructional	153.811	10,189,391	66,246	3,219,691	20,933	1,866,930	12,138	22.55
Program 21 Administrative	6.742	907,021	134,533	51,839	7,689	84,953	12,601	22.86
K-12 Program 21 Instructional	141.834	9,432,055	66,501	3,780	27	1,722,806	12,147	22.55
Program 31 Instructional	60.517	3,971,121	65,620	1,108,918	18,324	751,259	12,414	21.18
Program 31 Administrative	1.000	160,996	160,996	11,652	11,652	12,312	12,312	22.96
Program 34 Instructional	13.435	940,767	70,024	282,281	21,011	168,933	12,574	22.36
Program 34 Administrative	1.254	170,984	136,351	13,113	10,457	17,237	13,745	20.25
K-3 BEA Instructional	398.036	27,214,149	68,371			4,890,421	12,286	23.05
4-6 BEA Instructional	212.809	14,263,603	67,025			2,635,601	12,385	22.95
7-8 BEA Instructional	142.498	10,053,625	70,553			1,767,725	12,405	22.65
9-12 BEA Instructional	280.257	19,266,429	68,746	17,207	61	3,432,001	12,246	22.33

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	1,033.600	70,797,806	68,496	17,207	17	12,725,748	12,312	22.77
K-12 BEA Administrative	22.000	3,155,413	143,428	61,436	2,793	265,276	12,058	22.24
BEA	1,139.535	85,094,713	74,675	22,801,219	20,009	14,014,767	12,299	22.78
Instructional	1,292.337	88,634,193	68,584	28,436,232	22,004	15,848,453	12,263	22.70
Administrative	106.627	15,089,255	141,514	1,109,430	10,405	1,311,796	12,303	22.12
Other	1.000	147,147	147,147	10,251	10,251	12,312	12,312	21.70
Active	1,399.964	103,870,595	74,195	29,555,913	21,112	17,172,561	12,266	22.62
K-12 Program 21 Contracted	15.100	920,670	60,972					
K-12 BEA Contracted	9.000	540,239	60,027			98,496	10,944	
On Leave	1.000	86,420	86,420			12,312	12,312	23.27
Certificated Total	1,426.964	105,532,825	73,956	29,555,913	20,712	17,283,369	12,112	22.69
Instructional for Funding Purposes	1,318.337	90,210,003	68,427	28,436,232	21,570	15,946,949	12,096	22.77
Instructional for Compliance Purposes	1,292.337	88,634,193	68,584	28,436,232	22,004	15,848,453	12,263	22.70

Bickleton School District (20203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.000	1,057,260	81,328	15,385	1,183	162,936	12,534	21.63
97	0.500	68,110	136,220	250	500	6,336	12,672	21.95
99	0.500	68,110	136,220	125	250	6,336	12,672	21.95
K-3 BEA Instructional	3.540	250,798	70,847	1,200	339	44,859	12,672	22.15
4-6 BEA Instructional	1.620	141,515	87,355			20,169	12,450	22.36
7-8 BEA Instructional	2.330	189,000	81,116			28,988	12,441	21.46
9-12 BEA Instructional	4.510	339,727	75,327	9,060	2,009	56,248	12,472	20.95
K-12 BEA Instructional	12.000	921,040	76,753	10,260	855	150,264	12,522	21.58
BEA	13.500	1,125,370	83,361	15,635	1,158	169,272	12,539	21.65
Instructional	12.000	921,040	76,753	15,260	1,272	150,264	12,522	21.58
Administrative	1.500	204,330	136,220	500	333	19,008	12,672	21.95
Other	0.500	68,110	136,220			6,336	12,672	21.95
Active	14.000	1,193,480	85,249	15,760	1,126	175,608	12,543	21.67
Certificated Total	14.000	1,193,480	85,249	15,760	1,126	175,608	12,543	21.67
Instructional for Funding Purposes	12.000	921,040	76,753	15,260	1,272	150,264	12,522	21.58
Instructional for Compliance Purposes	12.000	921,040	76,753	15,260	1,272	150,264	12,522	21.58

Blaine School District (37503)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	117.543	10,830,984	92,145	668,974	5,691	1,627,632	13,847	21.58
02	2.433	227,411	93,469	14,590	5,997	43,382	17,831	18.54
03	0.050	5,396	107,920			690	13,807	21.87
14	1.030	110,912	107,682	6,114	5,936	14,222	13,808	21.66
21	22.322	1,871,393	83,836	100,739	4,513	321,963	14,424	21.92
24	3.250	284,779	87,624	16,225	4,992	44,873	13,807	21.62
31	6.600	632,568	95,844	59,991	9,090	91,130	13,808	21.73
34	0.100	14,508	145,080			1,384	13,843	21.58
51	1.750	175,703	100,402	9,973	5,699	24,162	13,807	21.72
52	0.100	8,998	89,980	572	5,720	2,306	23,058	20.90
55	3.400	357,742	105,218	12,364	3,636	46,983	13,819	22.36
58				96,304				
65	2.000	158,307	79,154	9,041	4,521	27,614	13,807	21.84
74	0.200	29,400	147,000	16,574	82,870	2,769	13,843	22.47
79	0.250	22,506	90,024	11,431	45,724	5,758	23,030	20.90
89				1,200				
97	1.400	277,404	198,146	15,626	11,161	19,380	13,843	19.83
K-12 Program 02 Instructional	2.133	180,811	84,768			39,230	18,392	17.84

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	21.472	1,746,443	81,336	100,739	4,692	310,196	14,447	21.93
Program 21 Administrative	0.850	124,950	147,000			11,767	13,843	21.72
K-12 Program 21 Instructional	19.366	1,594,384	82,329	2,197	113	267,730	13,825	21.97
Program 31 Instructional	6.500	618,060	95,086	54,991	8,460	89,746	13,807	21.73
Program 31 Administrative	0.100	14,508	145,080	5,000	50,000	1,384	13,843	21.58
Program 34 Administrative	0.100	14,508	145,080			1,384	13,843	21.58
K-3 BEA Instructional	40.600	3,248,942	80,023	3,179	78	566,068	13,943	21.94
4-6 BEA Instructional	24.804	2,284,410	92,098	1,598	64	340,922	13,745	21.74
7-8 BEA Instructional	16.892	1,492,546	88,358			241,098	14,273	21.41
9-12 BEA Instructional	35.010	3,296,994	94,173			485,730	13,874	21.53
K-12 BEA Instructional	117.306	10,322,892	88,000	4,777	41	1,633,818	13,928	21.68
BEA	128.126	11,988,271	93,566	759,181	5,925	1,783,599	13,921	21.49
Instructional	149.428	13,045,342	87,302	929,530	6,221	2,094,289	14,015	21.73
Administrative	13.000	1,962,669	150,975	39,240	3,018	179,959	13,843	20.53
Other				70,948				
Active	162.428	15,008,011	92,398	1,039,718	6,401	2,274,248	14,002	21.58
Certificated Total	162.428	15,008,011	92,398	1,039,718	6,401	2,274,248	14,002	21.58

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	149.428	13,045,342	87,302	929,530	6,221	2,094,289	14,015	21.73
Instructional for Compliance Purposes	149.428	13,045,342	87,302	929,530	6,221	2,094,289	14,015	21.73

Boistfort School District (21234)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.000	337,231	67,446	908	182	61,560	12,312	22.32
13	1.000	30,000	30,000					10.23
21	0.438	14,557	33,235			12,312	28,110	2.93
Program 21 Instructional	0.045	3,037	67,489			12,312	273,600	1.52
K-12 Program 21 Instructional	0.045	3,037	67,489			12,312	273,600	1.52
K-3 BEA Instructional	2.000	119,694	59,847			24,624	12,312	22.63
4-6 BEA Instructional	1.000	71,488	71,488	908	908	12,312	12,312	22.84
7-8 BEA Instructional	1.000	55,049	55,049			12,312	12,312	22.73
K-12 BEA Instructional	4.000	246,231	61,558	908	227	49,248	12,312	22.71
BEA	5.000	337,231	67,446	908	182	61,560	12,312	22.32
Instructional	4.045	249,268	61,624	908	224	61,560	15,219	19.43
Administrative	2.000	121,000	60,500			12,312	6,156	19.12
Other	0.393	11,520	29,313					9.21
Active	6.438	381,788	59,302	908	141	73,872	11,474	19.10
Certificated Total	6.438	381,788	59,302	908	141	73,872	11,474	19.10
Instructional for Funding Purposes	4.045	249,268	61,624	908	224	61,560	15,219	19.43

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	4.045	249,268	61,624	908	224	61,560	15,219	19.43

Bremerton School District (18100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	205.704	20,244,202	98,414	547,419	2,661	2,542,650	12,361	22.45
02	7.500	827,555	110,341	19,896	2,653	92,340	12,312	21.88
11	1.214	184,600	152,059	3,600	2,965	14,947	12,312	22.29
12	6.754	637,580	94,400	11,000	1,629	88,055	13,038	22.40
13	10.033	1,082,087	107,853	59,625	5,943	124,474	12,406	22.13
14	8.000	744,128	93,016	8,132	1,017	98,496	12,312	21.98
19	0.524	80,894	154,378			6,451	12,312	19.32
21	50.001	4,839,374	96,786	89,518	1,790	620,525	12,410	22.37
23	1.500	143,925	95,950	1,573	1,049	18,468	12,312	22.49
24	8.300	746,398	89,927	8,157	983	102,190	12,312	22.01
31	21.108	2,074,381	98,275	122,919	5,823	269,633	12,774	22.46
34	4.500	368,773	81,950	9,775	2,172	55,404	12,312	21.83
45	15.000	1,466,151	97,743	115,017	7,668	196,992	13,133	21.86
51	9.034	909,748	100,703	34,530	3,822	117,407	12,996	22.21
52	1.000	100,367	100,367	5,297	5,297	12,312	12,312	22.68
55	16.566	1,763,519	106,454	19,111	1,154	208,885	12,609	22.54
58				438,853				
65	1.800	195,443	108,579	2,429	1,349	22,162	12,312	22.64
74	0.990	87,704	88,590	4,459	4,504	12,189	12,312	23.91

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	7.901	738,009	93,407	19,803	2,506	109,454	13,853	22.52
89	0.200	23,390	116,950	256	1,280	2,462	12,312	22.82
97	1.000	219,091	219,091	35,270	35,270	12,312	12,312	20.49
K-12 Program 02 Instructional	7.000	748,829	106,976			86,184	12,312	21.82
Program 21 Instructional	48.501	4,586,420	94,563	86,518	1,784	602,057	12,413	22.44
Program 21 Administrative	1.500	252,954	168,636	3,000	2,000	18,468	12,312	21.09
K-12 Program 21 Instructional	42.192	3,976,149	94,239			524,331	12,427	22.45
Program 31 Instructional	19.508	1,833,870	94,006	122,919	6,301	249,934	12,812	22.40
Program 31 Administrative	1.600	240,511	150,319			19,699	12,312	22.93
Program 34 Instructional	4.400	353,763	80,401	9,775	2,222	54,173	12,312	21.82
Program 34 Administrative	0.100	15,010	150,100			1,231	12,312	21.98
K-3 BEA Instructional	90.087	8,182,075	90,824			1,109,151	12,312	22.20
4-6 BEA Instructional	41.669	3,722,376	89,332			517,954	12,430	22.90
7-8 BEA Instructional	28.049	2,606,704	92,934			345,401	12,314	23.04
9-12 BEA Instructional	74.107	7,313,184	98,684	130,383	1,759	939,504	12,678	22.13
K-12 BEA Instructional	233.912	21,824,339	93,301	130,383	557	2,912,010	12,449	22.39

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Administrative	11.500	1,763,640	153,360			141,588	12,312	22.60
BEA	254.812	25,200,153	98,897	850,296	3,337	3,169,330	12,438	22.37
Instructional	351.629	33,161,754	94,309	1,518,269	4,318	4,395,384	12,500	22.37
Administrative	27.000	4,315,565	159,836	38,370	1,421	332,424	12,312	22.20
Active	378.629	37,477,319	98,982	1,556,639	4,111	4,727,808	12,487	22.35
Certificated Total	378.629	37,477,319	98,982	1,556,639	4,111	4,727,808	12,487	22.35
Instructional for Funding Purposes	351.629	33,161,754	94,309	1,518,269	4,318	4,395,384	12,500	22.37
Instructional for Compliance Purposes	351.629	33,161,754	94,309	1,518,269	4,318	4,395,384	12,500	22.37

Brewster School District (24111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	51.181	3,856,106	75,343	152,949	2,988	584,734	11,425	21.96
02	0.628	57,070	90,876	1,902	3,029	12,312	19,605	8.68
21	6.000	448,182	74,697	22,468	3,745	73,872	12,312	22.41
31	3.310	261,189	78,909	16,853	5,092	40,753	12,312	19.07
51	1.920	144,408	75,213	4,405	2,294	22,623	11,783	21.14
53	0.325	21,580	66,400	2,359	7,258	4,001	12,312	21.25
55	2.490	181,302	72,812	4,748	1,907	29,641	11,904	21.39
64	0.300	20,043	66,810	2,334	7,780	3,694	12,312	19.69
65	2.725	164,228	60,267	4,738	1,739	21,238	7,794	21.09
74	0.102	8,688	85,176	290	2,843	1,256	12,312	22.20
97	2.000	209,270	104,635			24,624	12,312	15.93
K-12 Program 02 Instructional	0.628	57,070	90,876	1,902	3,029	12,312	19,605	8.68
Program 21 Instructional	6.000	448,182	74,697	12,468	2,078	73,872	12,312	22.41
Program 21 Administrative				10,000				
K-12 Program 21 Instructional	6.000	448,182	74,697	7,780	1,297	73,872	12,312	22.41
Program 31 Instructional	3.310	261,189	78,909	4,353	1,315	40,753	12,312	19.07
Program 31 Administrative				12,500				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	19.478	1,379,812	70,840	54,292	2,787	233,657	11,996	22.89
4-6 BEA Instructional	10.290	753,693	73,245	23,018	2,237	126,690	12,312	22.27
7-8 BEA Instructional	7.940	606,736	76,415	24,472	3,082	69,932	8,808	21.37
9-12 BEA Instructional	14.411	1,097,940	76,188	49,559	3,439	170,583	11,837	19.82
K-12 BEA Instructional	52.119	3,838,181	73,643	151,341	2,904	600,863	11,529	21.59
K-12 BEA Administrative	2.750	304,934	110,885			33,858	12,312	21.50
BEA	57.119	4,383,635	76,746	171,704	3,006	662,423	11,597	21.31
Instructional	65.081	4,772,984	73,339	182,546	2,805	746,107	11,464	21.62
Administrative	5.650	567,832	100,501	30,500	5,398	69,563	12,312	19.43
Other	0.250	31,250	125,000			3,078	12,312	21.08
Active	70.981	5,372,066	75,683	213,046	3,001	818,748	11,535	21.38
Certificated Total	70.981	5,372,066	75,683	213,046	3,001	818,748	11,535	21.38
Instructional for Funding Purposes	65.081	4,772,984	73,339	182,546	2,805	746,107	11,464	21.62
Instructional for Compliance Purposes	65.081	4,772,984	73,339	182,546	2,805	746,107	11,464	21.62

Bridgeport School District (09075)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.478	3,328,445	71,613	139,634	3,004	572,237	12,312	21.67
11				37,500				
12	0.508	36,528	71,906	5,306	10,445	3,078	6,059	16.04
21	2.000	146,949	73,475	14,789	7,395	24,624	12,312	19.57
31	1.250	105,853	84,682	8,460	6,768	15,390	12,312	23.32
34	0.857	42,134	49,165	5,463	6,375	10,551	12,312	22.31
51	1.829	131,195	71,730	8,486	4,640	22,519	12,312	21.27
52				10,941				
53	0.143	13,075	91,434	8,500	59,441	1,761	12,312	8.18
55	3.421	283,831	82,967	1,500	438	48,460	14,165	21.36
58				55,514				
64				9,850				
65	2.257	188,526	83,529	8,700	3,855	27,788	12,312	20.78
74				8,000				
97	1.000	143,108	143,108	8,746	8,746	12,312	12,312	18.63
98				7,000				
Program 21 Instructional	2.000	146,949	73,475	14,789	7,395	24,624	12,312	19.57
K-12 Program 21 Instructional	2.000	146,949	73,475	14,789	7,395	24,624	12,312	19.57

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	1.000	76,140	76,140	8,460	8,460	12,312	12,312	23.77
Program 31 Administrative	0.250	29,713	118,852			3,078	12,312	21.88
Program 34 Instructional	0.857	42,134	49,165	5,463	6,375	10,551	12,312	22.31
K-3 BEA Instructional	16.740	1,125,117	67,211	15,723	939	206,103	12,312	21.80
4-6 BEA Instructional	6.260	418,522	66,857			77,073	12,312	22.08
7-8 BEA Instructional	7.900	542,817	68,711	33,176	4,199	97,265	12,312	22.68
9-12 BEA Instructional	14.435	1,018,259	70,541	63,972	4,432	177,724	12,312	20.84
K-12 BEA Instructional	45.335	3,104,715	68,484	112,871	2,490	558,165	12,312	21.66
K-12 BEA Administrative	2.000	228,003	114,002			24,624	12,312	23.45
BEA	49.585	3,619,540	72,997	162,303	3,273	610,491	12,312	21.59
Instructional	54.743	3,815,680	69,702	244,193	4,461	677,160	12,370	21.38
Administrative	5.000	603,964	120,793	55,496	11,099	61,560	12,312	21.30
Other				38,700				
Active	59.743	4,419,644	73,978	338,389	5,664	738,720	12,365	21.37
Certificated Total	59.743	4,419,644	73,978	338,389	5,664	738,720	12,365	21.37
Instructional for Funding Purposes	54.743	3,815,680	69,702	244,193	4,461	677,160	12,370	21.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	54.743	3,815,680	69,702	244,193	4,461	677,160	12,370	21.38

Brinnon School District (16046)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.927	244,649	62,299	8,064	2,053	49,445	12,591	22.08
02				3,376				
13	0.984	55,444	56,346	2,952	3,000	12,115	12,312	22.42
21	0.597	39,202	65,665	2,386	3,997	7,350	12,312	22.02
51	0.157	8,549	54,452	200	1,274	1,933	12,312	22.65
58				27,683				
74				600				
97	1.246	128,172	102,867	9,067	7,277	15,341	12,312	20.84
K-12 Program 02 Instructional								
Program 21 Instructional	0.497	27,053	54,433	1,900	3,823	6,119	12,312	22.65
Program 21 Administrative	0.100	12,149	121,490	486	4,860	1,231	12,312	20.51
K-12 Program 21 Instructional	0.497	27,053	54,433	1,900	3,823	6,119	12,312	22.65
K-3 BEA Instructional	2.365	146,470	61,932			30,214	12,775	20.76
4-6 BEA Instructional	1.084	66,457	61,307			13,346	12,312	24.83
7-8 BEA Instructional	0.478	31,722	66,364			5,885	12,312	22.51
K-12 BEA Instructional	3.927	244,649	62,299	1,166	297	49,445	12,591	22.08

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Administrative	0.346	18,828	54,416	1,800	5,202	4,260	12,312	22.65
BEA	5.173	372,821	72,071	20,507	3,964	64,786	12,524	21.64
Instructional	5.565	335,695	60,323	39,596	7,115	69,612	12,509	22.21
Administrative	1.346	140,321	104,250	11,839	8,796	16,572	12,312	20.82
Active	6.911	476,016	68,878	51,435	7,442	86,184	12,471	21.78
On Leave				2,893				
Certificated Total	6.911	476,016	68,878	54,328	7,861	86,184	12,471	21.78
Instructional for Funding Purposes	5.565	335,695	60,323	39,596	7,115	69,612	12,509	22.21
Instructional for Compliance Purposes	5.565	335,695	60,323	39,596	7,115	69,612	12,509	22.21

Burlington-Edison School District (29100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	165.865	16,711,025	100,751	942,489	5,682	2,219,875	13,384	22.10
12	3.000	297,870	99,290	11,988	3,996	40,590	13,530	21.65
13	19.000	2,029,546	106,818	111,097	5,847	251,370	13,230	21.83
14	6.500	600,316	92,356	18,529	2,851	91,260	14,040	21.43
19	0.500	40,632	81,264	1,254	2,508	6,615	13,230	22.57
21	37.520	3,751,216	99,979	213,172	5,682	493,384	13,150	21.92
24	5.000	487,928	97,586	13,880	2,776	66,150	13,230	22.00
31	16.767	1,612,891	96,194	187,099	11,159	238,241	14,209	22.25
34	2.800	261,208	93,289	14,028	5,010	37,494	13,391	21.33
51	5.703	602,931	105,722	26,780	4,696	76,437	13,403	22.04
52	1.020	101,310	99,324	10,898	10,684	19,660	19,274	22.06
53	0.300	23,420	78,067	3,297	10,990	3,969	13,230	22.73
55	8.460	970,498	114,716	45,612	5,391	112,750	13,327	21.70
58				367,074				
64	0.200	15,613	78,065	2,197	10,985	2,646	13,230	22.73
65	7.600	729,860	96,034	29,104	3,829	100,548	13,230	22.28
74	0.860	95,438	110,974	9,865	11,471	9,423	10,957	18.10
97	1.000	235,471	235,471	28,420	28,420	12,330	12,330	15.23
99				720				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	36.900	3,635,633	98,527	209,762	5,685	485,739	13,164	21.98
Program 21 Administrative	0.620	115,583	186,424	3,410	5,500	7,645	12,330	20.06
K-12 Program 21 Instructional	32.899	3,238,533	98,439	64,699	1,967	432,806	13,156	21.98
Program 31 Instructional	16.167	1,514,013	93,648	184,879	11,436	230,843	14,279	22.33
Program 31 Administrative	0.600	98,878	164,797	2,220	3,700	7,398	12,330	20.98
Program 34 Instructional	2.800	261,208	93,289	14,028	5,010	37,494	13,391	21.33
K-3 BEA Instructional	58.313	5,541,636	95,033	128,901	2,211	779,142	13,361	22.35
4-6 BEA Instructional	27.728	2,530,174	91,250	41,919	1,512	371,262	13,389	22.28
7-8 BEA Instructional	26.183	2,410,347	92,058	47,884	1,829	357,407	13,650	22.23
9-12 BEA Instructional	55.023	5,510,397	100,147	137,874	2,506	750,478	13,639	21.93
K-12 BEA Instructional	167.247	15,992,554	95,622	356,578	2,132	2,258,289	13,503	22.17
BEA	186.432	18,820,595	100,952	1,172,036	6,287	2,507,940	13,452	22.00
Instructional	260.110	25,277,993	97,182	1,916,523	7,368	3,498,566	13,450	22.08
Administrative	14.962	2,625,923	175,506	81,350	5,437	184,950	12,361	20.57
Other	6.523	604,449	92,664	39,042	5,985	92,610	14,197	22.18
Active	281.595	28,508,365	101,239	2,036,915	7,233	3,776,126	13,410	21.95
On Leave	0.500	58,808	117,616	588	1,176	6,615	13,230	21.68

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	282.095	28,567,173	101,268	2,037,503	7,223	3,782,741	13,409	21.95
Instructional for Funding Purposes	260.110	25,277,993	97,182	1,916,523	7,368	3,498,566	13,450	22.08
Instructional for Compliance Purposes	260.110	25,277,993	97,182	1,916,523	7,368	3,498,566	13,450	22.08

Camas School District (06117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	390.779	37,408,044	95,727	4,198,290	10,743	4,870,627	12,464	23.83
13	2.850	271,944	95,419			35,311	12,390	20.90
21	56.139	5,173,328	92,152	457,918	8,157	701,168	12,490	24.10
24	9.000	718,938	79,882	41,324	4,592	110,808	12,312	22.73
31	24.800	2,198,069	88,632	117,696	4,746	305,338	12,312	22.98
34	2.800	255,265	91,166	15,200	5,429	34,474	12,312	22.26
51	1.000	101,154	101,154	6,724	6,724	12,312	12,312	23.45
55	4.100	382,732	93,349	12,337	3,009	77,566	18,918	22.08
58				400,865				
65				1,669				
73	0.132	12,724	96,394	218	1,652	1,625	12,312	20.90
74	1.300	130,211	100,162	13,674	10,518	16,006	12,312	23.04
89	0.250	37,161	148,644	9,521	38,084	3,078	12,312	20.34
97	1.000	220,000	220,000	36,492	36,492	25,512	25,512	19.77
Program 21 Instructional	53.689	4,762,699	88,709	426,839	7,950	671,004	12,498	24.33
Program 21 Administrative	2.450	410,629	167,604			30,164	12,312	21.22
K-12 Program 21 Instructional	50.689	4,497,346	88,724	3,111	61	634,068	12,509	24.22
Program 31 Instructional	23.000	1,891,965	82,259	107,572	4,677	283,176	12,312	23.16

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	1.800	306,104	170,058			22,162	12,312	21.70
Program 34 Instructional	2.600	218,378	83,992	9,332	3,589	32,011	12,312	22.45
Program 34 Administrative	0.200	36,887	184,435			2,462	12,312	21.03
K-3 BEA Instructional	122.801	11,016,729	89,712	144,671	1,178	1,535,036	12,500	24.10
4-6 BEA Instructional	75.777	6,889,187	90,914	44,287	584	935,478	12,345	24.06
7-8 BEA Instructional	65.763	6,113,391	92,961	24,580	374	815,559	12,401	23.41
9-12 BEA Instructional	124.538	11,168,210	89,677	89,159	716	1,561,162	12,536	24.14
K-12 BEA Instructional	388.879	35,187,517	90,484	302,697	778	4,847,234	12,465	23.98
K-12 BEA Administrative	22.450	3,534,287	157,429			276,404	12,312	22.24
BEA	419.379	40,081,378	95,573	4,367,678	10,415	5,235,950	12,485	23.74
Instructional	460.650	41,520,273	90,134	5,024,234	10,907	5,768,172	12,522	23.95
Administrative	32.250	5,217,570	161,785	10,667	331	410,262	12,721	21.85
Other	0.750	121,150	161,533			9,234	12,312	21.78
Active	493.650	46,858,993	94,924	5,034,901	10,199	6,187,668	12,535	23.73
On Leave	0.500	50,577	101,154	277,027	554,054	6,156	12,312	21.08
Certificated Total	494.150	46,909,570	94,930	5,311,928	10,750	6,193,824	12,534	23.73
Instructional for Funding Purposes	460.650	41,520,273	90,134	5,024,234	10,907	5,768,172	12,522	23.95

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	460.650	41,520,273	90,134	5,024,234	10,907	5,768,172	12,522	23.95

Cape Flattery School District (05401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.742	3,230,952	83,397	174,702	4,509	430,715	11,118	22.50
13	1.000	63,081	63,081			12,312	12,312	8.38
21	3.000	270,323	90,108	19,404	6,468	36,936	12,312	22.24
29	1.000	64,884	64,884			12,312	12,312	23.37
31	1.000	104,747	104,747	1,746	1,746	12,312	12,312	22.03
51	0.500	30,976	61,952			6,156	12,312	22.43
55	1.100	94,780	86,164	768	698	13,543	12,312	22.54
58				21,410				
68	1.000	52,942	52,942	294	294	12,312	12,312	22.71
97	1.000	141,039	141,039			12,312	12,312	22.48
Program 21 Instructional	3.000	270,323	90,108	19,404	6,468	36,936	12,312	22.24
K-12 Program 21 Instructional	3.000	270,323	90,108	1,202	401	36,936	12,312	22.24
Program 31 Instructional	1.000	104,747	104,747	1,746	1,746	12,312	12,312	22.03
K-3 BEA Instructional	11.500	798,963	69,475	12,656	1,101	98,496	8,565	22.47
4-6 BEA Instructional	5.407	432,898	80,063	8,457	1,564	66,571	12,312	22.32
7-8 BEA Instructional	5.103	383,586	75,169	7,752	1,519	62,828	12,312	24.51
9-12 BEA Instructional	13.490	1,163,366	86,239	36,102	2,676	154,803	11,475	22.61

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	35.500	2,778,813	78,276	64,967	1,830	382,698	10,780	22.76
BEA	40.742	3,476,738	85,335	176,448	4,331	455,339	11,176	22.48
Instructional	43.000	3,343,925	77,766	212,508	4,942	475,038	11,047	22.46
Administrative	5.342	709,799	132,871	5,816	1,089	73,872	13,829	21.34
Active	48.342	4,053,724	83,855	218,324	4,516	548,910	11,355	22.27
Certificated Total	48.342	4,053,724	83,855	218,324	4,516	548,910	11,355	22.27
Instructional for Funding Purposes	43.000	3,343,925	77,766	212,508	4,942	475,038	11,047	22.46
Instructional for Compliance Purposes	43.000	3,343,925	77,766	212,508	4,942	475,038	11,047	22.46

Carbonado School District (27019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.100	974,191	87,765			149,927	13,507	20.86
21	0.850	63,224	74,381			11,086	13,042	22.45
51	0.400	37,959	94,898			5,059	12,648	22.40
55	0.150	11,157	74,380			1,956	13,042	22.45
97	1.000	130,000	130,000			13,042	13,042	21.82
Program 21 Instructional	0.850	63,224	74,381			11,086	13,042	22.45
K-12 Program 21 Instructional	0.850	63,224	74,381			11,086	13,042	22.45
K-3 BEA Instructional	4.500	382,987	85,108			61,366	13,637	21.75
4-6 BEA Instructional	3.590	314,868	87,707			48,705	13,567	21.15
7-8 BEA Instructional	3.010	276,336	91,806			39,856	13,241	19.24
K-12 BEA Instructional	11.100	974,191	87,765			149,927	13,507	20.86
BEA	12.100	1,104,191	91,255			162,969	13,468	20.98
Instructional	12.500	1,086,531	86,922			168,028	13,442	21.02
Administrative	1.000	130,000	130,000			13,042	13,042	21.82
Active	13.500	1,216,531	90,113			181,070	13,413	21.11
Certificated Total	13.500	1,216,531	90,113			181,070	13,413	21.11
Instructional for Funding Purposes	12.500	1,086,531	86,922			168,028	13,442	21.02

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	12.500	1,086,531	86,922			168,028	13,442	21.02

Cascade School District (04228)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	67.633	5,736,510	84,818	405,885	6,001	851,165	12,585	22.70
02	2.000	121,365	60,683	10,721	5,361	24,624	12,312	23.58
13	2.000	150,108	75,054	2,830	1,415	24,624	12,312	23.04
14	2.000	186,542	93,271	7,254	3,627	24,624	12,312	22.27
21	11.300	877,431	77,649	32,240	2,853	141,588	12,530	22.88
31	6.867	486,884	70,902	175,888	25,614	84,547	12,312	22.30
34	2.500	197,610	79,044	13,368	5,347	30,780	12,312	24.41
51	2.500	195,439	78,176	8,971	3,588	36,936	14,774	23.18
53	0.333	25,335	76,081	10,000	30,030	4,100	12,312	23.27
55	1.200	89,565	74,638	7,039	5,866	14,774	12,312	23.17
58				126,399				
65	2.467	187,467	75,990	1,691	685	30,374	12,312	23.13
74	0.250	23,549	94,196	23,549	94,196	12,312	49,248	21.87
97	1.000	160,950	160,950	12,848	12,848	12,312	12,312	20.63
K-12 Program 02 Instructional	2.000	121,365	60,683	6,721	3,361	24,624	12,312	23.58
Program 21 Instructional	11.300	877,431	77,649	32,240	2,853	141,588	12,530	22.88
K-12 Program 21 Instructional	10.500	802,076	76,388	24,914	2,373	129,276	12,312	22.85
Program 31 Instructional	6.867	486,884	70,902	175,888	25,614	84,547	12,312	22.30

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Instructional	2.500	197,610	79,044	13,368	5,347	30,780	12,312	24.41
K-3 BEA Instructional	22.000	1,708,792	77,672	167,352	7,607	277,020	12,592	23.00
4-6 BEA Instructional	9.000	759,496	84,388	31,890	3,543	110,808	12,312	22.80
7-8 BEA Instructional	17.500	1,350,475	77,170	140,663	8,038	221,616	12,664	23.46
9-12 BEA Instructional	23.500	1,852,161	78,815	233,541	9,938	295,488	12,574	22.34
K-12 BEA Instructional	72.000	5,670,924	78,763	587,200	8,156	904,932	12,569	22.85
K-12 BEA Administrative	6.000	742,678	123,780	11,057	1,843	73,872	12,312	21.94
BEA	80.000	6,703,319	83,791	618,710	7,734	1,003,428	12,543	22.68
Instructional	94.050	7,406,360	78,749	809,778	8,610	1,194,264	12,698	22.85
Administrative	8.000	1,032,395	129,049	28,905	3,613	98,496	12,312	21.70
Active	102.050	8,438,755	82,692	838,683	8,218	1,292,760	12,668	22.72
Certificated Total	102.050	8,438,755	82,692	838,683	8,218	1,292,760	12,668	22.72
Instructional for Funding Purposes	94.050	7,406,360	78,749	809,778	8,610	1,194,264	12,698	22.85
Instructional for Compliance Purposes	94.050	7,406,360	78,749	809,778	8,610	1,194,264	12,698	22.85

CASHMERE SCHOOL DISTRICT (04222)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	84.893	7,116,280	83,826	288,905	3,403	1,050,201	12,371	21.77
13	1.720	88,726	51,585	2,884	1,677	21,177	12,312	22.27
14	4.000	315,835	78,959	5,265	1,316	49,248	12,312	21.66
21	11.925	904,769	75,872	43,440	3,643	151,191	12,679	21.32
24	1.260	89,958	71,395	4,035	3,202	15,513	12,312	21.30
31	6.167	530,562	86,032	96,795	15,696	73,872	11,979	21.94
34	2.120	184,347	86,956	19,403	9,152	26,101	12,312	21.25
51	1.568	138,235	88,160	2,306	1,471	19,305	12,312	20.33
52	0.350	26,628	76,080	7,269	20,769	4,309	12,312	20.90
53	0.500	28,078	56,156	156	312	12,312	24,624	19.19
55	2.332	201,634	86,464	3,362	1,442	30,411	13,041	20.80
65	1.468	126,611	86,247	2,772	1,888	24,230	16,505	20.46
74	0.380	22,417	58,992	349	918	4,679	12,312	21.56
79	0.125	11,561	92,488	193	1,544	1,539	12,312	22.83
88	0.460	40,737	88,559	2,037	4,428	5,664	12,312	22.23
97	1.000	177,139	177,139	8,243	8,243	12,312	12,312	20.21
Program 21 Instructional	11.025	821,528	74,515	43,440	3,940	140,111	12,708	21.62
Program 21 Administrative	0.900	83,241	92,490			11,081	12,312	18.87

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	10.295	764,646	74,274			132,354	12,856	21.66
Program 31 Instructional	5.917	507,439	85,760	87,673	14,817	70,794	11,965	21.91
Program 31 Administrative	0.250	23,123	92,492	9,122	36,488	3,078	12,312	22.54
Program 34 Instructional	2.120	184,347	86,956	16,903	7,973	26,101	12,312	21.25
Program 34 Administrative				2,500				
K-3 BEA Instructional	29.709	2,228,150	74,999	936	32	367,981	12,386	22.15
4-6 BEA Instructional	16.889	1,444,052	85,503	220	13	214,093	12,676	21.60
7-8 BEA Instructional	14.187	1,156,601	81,525			168,514	11,878	21.48
9-12 BEA Instructional	25.145	2,136,871	84,982			310,324	12,341	21.75
K-12 BEA Instructional	85.930	6,965,674	81,062	1,156	13	1,060,913	12,346	21.79
K-12 BEA Administrative	0.250	23,123	92,492			3,078	12,312	22.54
BEA	94.180	8,008,328	85,032	413,346	4,389	1,162,487	12,343	21.74
Instructional	111.018	8,868,373	79,882	380,937	3,431	1,388,178	12,504	21.69
Administrative	8.250	1,044,467	126,602	104,965	12,723	101,574	12,312	21.07
Other	1.000	90,677	90,677	1,512	1,512	12,312	12,312	21.96
Active	120.268	10,003,517	83,177	487,414	4,053	1,502,064	12,489	21.63
Certificated Total	120.268	10,003,517	83,177	487,414	4,053	1,502,064	12,489	21.63

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	111.018	8,868,373	79,882	380,937	3,431	1,388,178	12,504	21.69
Instructional for Compliance Purposes	111.018	8,868,373	79,882	380,937	3,431	1,388,178	12,504	21.69

Castle Rock School District (08401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.034	6,142,708	80,789	479,118	6,301	950,794	12,505	21.87
02	0.842	46,301	54,989	602	715	10,367	12,312	22.36
12				8,680				
14	0.633	54,875	86,690			7,793	12,312	22.03
21	11.855	989,751	83,488	85,357	7,200	139,495	11,767	21.53
24	2.841	195,779	68,912			34,978	12,312	21.95
31	5.998	428,452	71,432	83,610	13,940	73,847	12,312	24.99
34	0.501	33,890	67,645			6,168	12,312	22.84
51	0.880	61,500	69,886			10,835	12,312	23.20
52				15,329				
55	2.500	206,778	82,711	21,294	8,518	30,780	12,312	21.32
58				28,057				
65				4,834				
97	1.000	185,900	185,900	10,000	10,000	12,312	12,312	18.05
K-12 Program 02 Instructional	0.842	46,301	54,989	602	715	10,367	12,312	22.36
Program 21 Instructional	10.855	881,959	81,249	85,357	7,863	127,183	11,717	21.54
Program 21 Administrative	1.000	107,792	107,792			12,312	12,312	21.41
K-12 Program 21 Instructional	10.255	832,132	81,144	41,214	4,019	119,796	11,682	21.48

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	5.998	428,452	71,432	83,610	13,940	73,847	12,312	24.99
Program 34 Instructional	0.501	33,890	67,645			6,168	12,312	22.84
K-3 BEA Instructional	26.955	2,059,888	76,420	137,811	5,113	356,995	13,244	22.52
4-6 BEA Instructional	12.894	1,078,371	83,634	78,130	6,059	158,944	12,327	22.45
7-8 BEA Instructional	11.152	880,656	78,968	71,650	6,425	137,303	12,312	22.83
9-12 BEA Instructional	24.010	1,827,712	76,123	202,537	8,436	295,611	12,312	22.94
K-12 BEA Instructional	75.011	5,846,627	77,944	490,128	6,534	948,853	12,650	22.69
K-12 BEA Administrative	4.688	526,618	112,333	19,000	4,053	58,482	12,475	19.24
BEA	84.375	6,837,251	81,034	573,330	6,795	1,053,489	12,486	21.98
Instructional	92.220	7,194,324	78,013	667,266	7,236	1,154,266	12,516	22.52
Administrative	8.751	1,041,964	119,068	59,000	6,742	110,808	12,662	19.11
Other	2.113	109,646	51,891	10,615	5,024	12,296	5,819	13.58
Active	103.084	8,345,934	80,962	736,881	7,148	1,277,370	12,392	21.92
Certificated Total	103.084	8,345,934	80,962	736,881	7,148	1,277,370	12,392	21.92
Instructional for Funding Purposes	92.220	7,194,324	78,013	667,266	7,236	1,154,266	12,516	22.52
Instructional for Compliance Purposes	92.220	7,194,324	78,013	667,266	7,236	1,154,266	12,516	22.52

Catalyst Public Schools (18901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.630	1,954,452	65,962			374,457	12,638	23.18
21	1.915	147,068	76,798			23,803	12,430	22.59
51	0.780	53,583	68,696			9,850	12,628	23.58
74	0.184	27,552	149,739			2,265	12,312	21.99
79	1.002	55,088	54,978			12,337	12,312	22.64
Program 21 Instructional	1.315	80,188	60,979			16,416	12,484	22.68
Program 21 Administrative	0.600	66,880	111,467			7,387	12,312	22.48
K-12 Program 21 Instructional	1.315	80,188	60,979			16,416	12,484	22.68
K-3 BEA Instructional	16.705	982,047	58,788			212,702	12,733	22.76
4-6 BEA Instructional	7.641	428,294	56,052			96,009	12,565	23.85
7-8 BEA Instructional	3.068	200,943	65,496			38,463	12,537	26.45
K-12 BEA Instructional	27.414	1,611,284	58,776			347,174	12,664	23.47
K-12 BEA Administrative	2.216	343,168	154,859			27,283	12,312	21.95
BEA	29.630	1,954,452	65,962			374,457	12,638	23.18
Instructional	30.511	1,800,143	59,000			385,776	12,644	23.40
Administrative	3.000	437,600	145,867			36,936	12,312	22.04
Active	33.511	2,237,743	66,776			422,712	12,614	23.12

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	33.511	2,237,743	66,776			422,712	12,614	23.12
Instructional for Funding Purposes	30.511	1,800,143	59,000			385,776	12,644	23.40
Instructional for Compliance Purposes	30.511	1,800,143	59,000			385,776	12,644	23.40

Centerville School District (20215)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.000	476,672	79,445	17,872	2,979	73,872	12,312	21.96
52				2,396				
97	0.184	37,267	202,538	1,000	5,435			7.82
K-3 BEA Instructional	2.500	193,551	77,420	500	200	30,780	12,312	21.94
4-6 BEA Instructional	1.500	94,408	62,939			18,468	12,312	21.89
7-8 BEA Instructional	1.000	88,621	88,621	500	500	12,312	12,312	21.82
K-12 BEA Instructional	5.000	376,580	75,316	1,000	200	61,560	12,312	21.90
K-12 BEA Administrative	0.184	37,267	202,538	1,000	5,435			7.82
BEA	6.184	513,939	83,108	18,872	3,052	73,872	11,946	20.96
Instructional	5.000	376,580	75,316	17,868	3,574	61,560	12,312	21.90
Administrative	1.184	137,359	116,013	3,400	2,872	12,312	10,399	18.24
Active	6.184	513,939	83,108	21,268	3,439	73,872	11,946	20.96
Certificated Total	6.184	513,939	83,108	21,268	3,439	73,872	11,946	20.96
Instructional for Funding Purposes	5.000	376,580	75,316	17,868	3,574	61,560	12,312	21.90
Instructional for Compliance Purposes	5.000	376,580	75,316	17,868	3,574	61,560	12,312	21.90

Central Kitsap School District (18401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	553.546	56,163,896	101,462	1,040,409	1,880	6,874,500	12,419	21.69
02	20.800	2,329,650	112,002	93,334	4,487	258,552	12,430	21.44
11	16.501	1,878,550	113,845	25,292	1,533	203,160	12,312	22.06
13				6,606				
19	0.293	56,903	194,208			4,776	16,300	19.99
21	137.096	12,915,034	94,204	561,206	4,094	1,684,269	12,285	26.38
29	4.000	351,435	87,859	8,000	2,000	49,248	12,312	21.87
31	27.875	2,897,900	103,961	65,550	2,352	346,891	12,445	20.06
34	6.010	716,696	119,251			73,995	12,312	20.78
38	1.000	120,588	120,588			12,312	12,312	21.75
51	6.097	714,420	117,176	1,428	234	75,066	12,312	22.00
52	1.252	150,735	120,395	11,049	8,825	15,415	12,312	19.61
55	9.404	1,077,220	114,549	8,109	862	115,782	12,312	21.98
58				471,615				
65	1.600	126,347	78,967	4,759	2,974	19,699	12,312	17.64
69	1.000	151,222	151,222			12,312	12,312	22.47
74	0.950	112,820	118,758	74,696	78,627	11,696	12,312	21.53
79	1.775	226,937	127,852	10,114	5,698	21,854	12,312	21.04
86	0.200	24,118	120,590	5,216	26,080			9.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	1.000	120,588	120,588			12,312	12,312	22.50
97	1.916	424,758	221,690	5,000	2,610	73,941	38,592	19.18
K-12 Program 02 Instructional	19.800	2,158,244	109,002			246,240	12,436	21.47
Program 21 Instructional	102.096	9,637,887	94,400	561,206	5,497	1,253,349	12,276	21.50
Program 21 Administrative	6.000	922,277	153,713			73,872	12,312	22.07
K-12 Program 21 Instructional	94.293	8,795,433	93,278	154,529	1,639	1,157,623	12,277	21.49
Program 31 Instructional	26.300	2,639,237	100,351	65,550	2,492	327,499	12,452	19.92
Program 31 Administrative	1.575	258,663	164,230			19,391	12,312	21.55
Program 34 Instructional	5.200	582,145	111,951			64,022	12,312	20.60
Program 34 Administrative	0.810	134,551	166,112			9,973	12,312	21.61
K-3 BEA Instructional	224.004	21,453,808	95,774	2,176	10	2,778,720	12,405	22.12
4-6 BEA Instructional	111.576	10,896,995	97,664			1,374,105	12,315	21.84
7-8 BEA Instructional	78.780	7,810,130	99,138	11,319	144	970,715	12,322	21.36
9-12 BEA Instructional	157.055	16,019,721	102,001	287,904	1,833	1,957,054	12,461	20.89
K-12 BEA Instructional	571.415	56,180,654	98,318	301,399	527	7,080,594	12,391	21.60
K-12 BEA Administrative	3.330	523,027	157,065			40,999	12,312	21.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	610.147	62,532,900	102,488	1,204,293	1,974	7,627,879	12,502	21.57
Instructional	715.815	70,524,974	98,524	2,387,383	3,335	8,852,328	12,367	21.58
Administrative	45.500	7,438,797	163,490	5,000	110	631,781	13,885	21.41
Active	761.315	77,963,771	102,407	2,392,383	3,142	9,484,109	12,458	21.57
K-12 Program 21 Contracted	27.012	2,192,743	81,177			332,572	12,312	
On Leave	2.000	241,176	120,588			24,624	12,312	22.50
Certificated Total	792.315	80,559,817	101,677	2,392,383	3,019	9,865,781	12,452	22.22
Instructional for Funding Purposes	744.815	72,879,844	97,850	2,387,383	3,205	9,209,376	12,365	22.31
Instructional for Compliance Purposes	715.815	70,524,974	98,524	2,387,383	3,335	8,852,328	12,367	21.58

Central Valley School District (32356)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	823.265	75,457,854	91,657	3,432,093	4,169	10,165,608	12,348	23.98
02	13.980	1,255,470	89,805	236,102	16,889	183,613	13,134	24.04
14	3.800	430,898	113,394	8,492	2,235	46,786	12,312	18.24
19	5.896	437,278	74,165			72,641	12,320	21.95
21	168.361	14,029,131	83,328	566,806	3,367	2,104,776	12,502	23.32
24	21.500	2,115,975	98,417	74,794	3,479	264,708	12,312	23.74
31	43.100	3,886,089	90,164	202,975	4,709	525,722	12,198	23.53
34	4.200	351,341	83,653	11,214	2,670	51,710	12,312	22.90
45	3.300	336,131	101,858	7,957	2,411	40,630	12,312	25.11
51	19.453	1,940,063	99,731	72,281	3,716	229,455	11,795	23.29
52	4.000	392,525	98,131	21,651	5,413	51,710	12,928	21.77
55	22.800	2,101,575	92,174	94,955	4,165	280,714	12,312	24.22
64	0.300	31,718	105,727	444	1,480	3,694	12,312	25.95
65	4.700	451,820	96,132	15,381	3,273	57,866	12,312	25.56
74	2.500	276,569	110,628	6,700	2,680	30,780	12,312	24.09
86	0.346	17,109	49,448			5,130	14,827	25.56
97	4.000	757,477	189,369	91,050	22,763	49,248	12,312	23.74
K-12 Program 02 Instructional	12.480	1,014,489	81,289			165,145	13,233	23.77

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	166.361	13,739,392	82,588	566,806	3,407	2,080,152	12,504	23.24
Program 21 Administrative	2.000	289,739	144,870			24,624	12,312	27.45
K-12 Program 21 Instructional	159.711	13,143,446	82,295			1,998,277	12,512	23.20
Program 31 Instructional	42.400	3,786,363	89,301	202,975	4,787	517,104	12,196	23.43
Program 31 Administrative	0.700	99,726	142,466			8,618	12,312	27.47
Program 34 Instructional	4.100	337,095	82,218	11,214	2,735	50,479	12,312	22.71
Program 34 Administrative	0.100	14,246	142,460			1,231	12,312	27.47
K-3 BEA Instructional	310.031	26,937,303	86,886			3,839,087	12,383	23.81
4-6 BEA Instructional	139.730	12,266,154	87,785			1,715,349	12,276	24.25
7-8 BEA Instructional	139.502	11,652,389	83,528			1,741,040	12,480	23.91
9-12 BEA Instructional	238.882	21,456,089	89,819	9,628	40	2,936,781	12,294	23.64
K-12 BEA Instructional	828.145	72,311,935	87,318	9,628	12	10,232,257	12,356	23.85
BEA Instructional	891.845	82,044,362	91,994	3,981,391	4,464	11,016,531	12,353	23.96
Administrative	1,075.155	93,726,124	87,175	4,632,077	4,308	13,297,820	12,368	23.70
Active	69.346	10,438,619	150,530	191,442	2,761	854,658	12,325	24.99
On Leave	1,144.501	104,164,743	91,013	4,823,519	4,215	14,152,478	12,366	23.83
	1.000	104,280	104,280	19,376	19,376	12,312	12,312	23.06

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	1,145.501	104,269,023	91,025	4,842,895	4,228	14,164,790	12,366	23.83
Instructional for Funding Purposes	1,075.155	93,726,124	87,175	4,632,077	4,308	13,297,820	12,368	23.70
Instructional for Compliance Purposes	1,075.155	93,726,124	87,175	4,632,077	4,308	13,297,820	12,368	23.70

Centralia School District (21401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	154.997	13,306,402	85,849	927,469	5,984	1,922,268	12,402	22.27
13	16.364	1,092,453	66,760	27,871	1,703	189,605	11,587	19.70
21	28.972	2,283,361	78,813	225,891	7,797	369,360	12,749	23.71
31	11.450	1,068,471	93,316	107,894	9,423	146,956	12,835	22.13
34	2.083	191,885	92,120	8,653	4,154	25,646	12,312	23.92
51	10.564	833,647	78,914	21,366	2,023	130,064	12,312	22.24
52	0.555	53,609	96,593	5,523	9,951	6,833	12,312	22.06
53	0.160	11,376	71,100	1,722	10,763	1,970	12,312	21.05
55	11.824	933,190	78,923	49,404	4,178	145,577	12,312	23.20
58	0.267	24,890	93,221	133,922	501,581	3,287	12,312	22.36
64	0.170	12,086	71,094	1,830	10,765	2,093	12,312	21.05
65	4.414	366,759	83,090	34,470	7,809	54,345	12,312	21.25
74	1.000	54,736	54,736	2,510	2,510	12,312	12,312	21.90
97	1.000	210,000	210,000			12,312	12,312	19.70
Program 21 Instructional	27.972	2,136,211	76,370	218,533	7,813	357,048	12,764	23.84
Program 21 Administrative	1.000	147,150	147,150	7,358	7,358	12,312	12,312	21.74
K-12 Program 21 Instructional	26.472	2,033,668	76,823	171,660	6,485	332,424	12,558	23.91
Program 31 Instructional	11.200	1,033,232	92,253	106,132	9,476	143,878	12,846	21.86

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.250	35,239	140,956	1,762	7,048	3,078	12,312	36.31
Program 34 Instructional	1.833	156,646	85,459	6,891	3,759	22,568	12,312	22.24
Program 34 Administrative	0.250	35,239	140,956	1,762	7,048	3,078	12,312	36.31
K-3 BEA Instructional	67.245	5,601,583	83,301	366,996	5,458	840,302	12,496	22.25
4-6 BEA Instructional	27.930	2,152,897	77,082	113,332	4,058	343,874	12,312	23.04
7-8 BEA Instructional	20.817	1,686,773	81,029	146,788	7,051	256,533	12,323	21.94
9-12 BEA Instructional	41.198	3,525,261	85,569	324,922	7,887	513,214	12,457	21.88
K-12 BEA Instructional	157.190	12,966,514	82,489	952,038	6,057	1,953,923	12,430	22.23
K-12 BEA Administrative	10.392	1,460,775	140,567	73,042	7,029	129,276	12,440	23.02
BEA	169.530	14,776,758	87,163	1,044,016	6,158	2,107,183	12,430	22.25
Instructional	222.045	17,917,433	80,693	1,450,040	6,530	2,770,233	12,476	22.45
Administrative	14.892	2,179,604	146,361	98,485	6,613	184,680	12,401	22.44
Other	6.883	345,828	50,244			67,716	9,838	10.59
Active	243.820	20,442,865	83,844	1,548,525	6,351	3,022,629	12,397	22.30
Certificated Total	243.820	20,442,865	83,844	1,548,525	6,351	3,022,629	12,397	22.30
Instructional for Funding Purposes	222.045	17,917,433	80,693	1,450,040	6,530	2,770,233	12,476	22.45

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	222.045	17,917,433	80,693	1,450,040	6,530	2,770,233	12,476	22.45

Chehalis School District (21302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	133.778	12,768,428	95,445	688,789	5,149	1,946,311	14,549	22.35
02	2.000	173,923	86,962	15,216	7,608	28,224	14,112	22.09
11	9.968	778,490	78,099			141,543	14,200	22.91
14	1.000	105,070	105,070			14,112	14,112	50.16
21	29.740	2,793,221	93,921	108,809	3,659	393,391	13,228	21.91
31	10.000	884,579	88,458	58,328	5,833	147,545	14,754	23.62
51	1.608	163,939	101,952			21,168	13,164	22.31
55	2.512	220,287	87,694			41,488	16,516	22.66
56	11.959	1,181,506	98,796	345,768	28,913	175,643	14,687	22.39
57	0.830	66,040	79,566			11,713	14,112	22.68
58	0.500	28,898	57,796	66,479	132,958	7,056	14,112	22.77
65	0.598	54,129	90,517	3,401	5,687	10,556	17,652	22.94
69	0.560	58,850	105,089			7,903	14,112	23.05
74	0.540	42,679	79,035	76	141	8,354	15,471	23.27
97	2.000	393,769	196,885	19,350	9,675	37,270	18,635	19.59
K-12 Program 02 Instructional	2.000	173,923	86,962	6,422	3,211	28,224	14,112	22.09
Program 21 Instructional	26.100	2,329,117	89,238	91,986	3,524	375,379	14,382	21.96
Program 21 Administrative	1.000	156,304	156,304			18,012	18,012	21.12

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	24.100	2,140,671	88,825			340,099	14,112	22.15
Program 26, 56, and 59 Instructional	10.959	1,025,769	93,601	327,836	29,915	157,631	14,384	22.64
Program 26, 56, and 59 Administrative	1.000	155,737	155,737	4,835	4,835	18,012	18,012	20.64
Program 31 Instructional	9.800	858,022	87,553	57,789	5,897	143,942	14,688	23.66
Program 31 Administrative	0.200	26,557	132,785			3,602	18,012	22.08
K-3 BEA Instructional	46.769	4,296,995	91,877			674,116	14,414	22.50
4-6 BEA Instructional	25.685	2,211,590	86,104			373,830	14,554	22.93
7-8 BEA Instructional	19.897	1,837,850	92,368			274,039	13,773	22.72
9-12 BEA Instructional	43.427	4,009,654	92,331	6,422	148	619,975	14,276	22.56
K-12 BEA Instructional	135.778	12,356,089	91,002	6,422	47	1,941,960	14,302	22.63
K-12 BEA Administrative	5.000	741,236	148,247			90,060	18,012	21.23
BEA	147.778	14,220,699	96,230	781,683	5,290	2,159,350	14,612	22.35
Instructional	190.953	17,229,357	90,228	1,152,108	6,033	2,738,862	14,343	22.63
Administrative	13.000	2,029,111	156,085	11,335	872	235,402	18,108	20.92
Other	1.000	147,540	147,540	3,529	3,529	18,012	18,012	16.74
Active	204.953	19,406,008	94,685	1,166,972	5,694	2,992,276	14,600	22.40

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Contracted	2.640	307,800	116,591					
On Leave				139,244				
Certificated Total	207.593	19,713,808	94,964	1,306,216	6,292	2,992,276	14,414	22.40
Instructional for Funding Purposes	182.634	16,511,388	90,407	824,272	4,513	2,581,231	14,133	22.63
Instructional for Compliance Purposes	179.994	16,203,588	90,023	824,272	4,579	2,581,231	14,341	22.63

Cheney School District (32360)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	252.189	19,528,819	77,437	1,367,135	5,421	3,122,200	12,380	22.81
02	6.255	502,165	80,282	19,844	3,173	81,259	12,991	22.70
13	13.228	918,828	69,461	31,066	2,349	163,750	12,379	21.79
14	4.224	308,273	72,981	9,859	2,334	58,482	13,845	22.28
19	1.988	127,276	64,022	3,556	1,789	24,624	12,386	21.38
21	58.816	4,484,779	76,251	168,981	2,873	755,883	12,852	22.58
24	7.260	502,228	69,177	18,963	2,612	90,185	12,422	22.92
31	20.199	1,559,220	77,193	118,244	5,854	249,515	12,353	22.61
34	6.377	452,682	70,987	29,376	4,607	80,939	12,692	23.11
51	6.910	594,235	85,996	23,254	3,365	85,568	12,383	23.05
55	14.621	1,212,443	82,925	46,936	3,210	184,680	12,631	22.11
58				189,740				
65	7.925	517,343	65,280	32,905	4,152	98,496	12,429	22.99
74	1.155	113,941	98,650	6,447	5,582	14,774	12,792	22.70
79	1.491	137,195	92,015	4,582	3,073	18,468	12,386	22.64
88	1.554	113,472	73,019	4,842	3,116	22,174	14,269	22.02
97	2.000	370,568	185,284	16,500	8,250	24,624	12,312	19.28
K-12 Program 02 Instructional	5.555	409,283	73,678			72,641	13,077	22.82

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	56.866	4,209,834	74,031	154,356	2,714	731,875	12,870	22.66
Program 21 Administrative	1.950	274,945	140,997	14,625	7,500	24,008	12,312	21.44
K-12 Program 21 Instructional	51.567	3,821,819	74,114	1,708	33	657,399	12,748	22.71
Program 31 Instructional	20.199	1,559,220	77,193	118,244	5,854	249,515	12,353	22.61
Program 34 Instructional	6.377	452,682	70,987	29,376	4,607	80,939	12,692	23.11
K-3 BEA Instructional	100.644	7,473,854	74,260	7,966	79	1,247,735	12,398	23.08
4-6 BEA Instructional	33.984	2,337,906	68,794	5,208	153	422,757	12,440	23.30
7-8 BEA Instructional	59.092	4,259,137	72,076	2,686	45	734,460	12,429	22.78
9-12 BEA Instructional	69.860	5,239,304	74,997			860,560	12,318	22.68
K-12 BEA Instructional	263.580	19,310,201	73,261	15,860	60	3,265,512	12,389	22.92
K-12 BEA Administrative	14.440	1,853,761	128,377			182,218	12,619	22.03
BEA	287.020	22,413,454	78,090	1,551,099	5,404	3,558,537	12,398	22.74
Instructional	378.952	27,827,419	73,433	1,834,312	4,840	4,735,811	12,497	22.81
Administrative	26.240	3,505,483	133,593	234,879	8,951	327,499	12,481	21.60
Other	1.000	110,565	110,565	23,039	23,039	12,312	12,312	21.14
Active	406.192	31,443,467	77,410	2,092,230	5,151	5,075,622	12,496	22.66
Certificated Total	406.192	31,443,467	77,410	2,092,230	5,151	5,075,622	12,496	22.66

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	378.952	27,827,419	73,433	1,834,312	4,840	4,735,811	12,497	22.81
Instructional for Compliance Purposes	378.952	27,827,419	73,433	1,834,312	4,840	4,735,811	12,497	22.81

Chewelah School District (33036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.484	2,517,634	75,189	264,122	7,888	408,352	12,195	23.19
02	4.550	366,790	80,613	45,194	9,933	56,020	12,312	24.75
03	0.800	63,897	79,871			9,850	12,312	23.21
12	0.900	114,184	126,871			11,081	12,312	24.28
13	2.075	131,980	63,605			25,547	12,312	24.04
14	0.928	72,116	77,711			11,426	12,312	23.50
19	0.140	9,829	70,207			1,724	12,312	22.71
21	4.268	347,524	81,425	60,231	14,112	52,548	12,312	22.31
24	1.592	137,249	86,212			19,601	12,312	23.51
31	4.184	327,237	78,212	34,138	8,159	59,282	14,169	21.44
34	0.384	36,218	94,318			4,728	12,312	23.75
51	2.537	192,491	75,873			31,236	12,312	23.01
55	2.507	188,186	75,064			30,866	12,312	23.24
58	0.150	13,367	89,113	26,390	175,933	1,847	12,312	23.94
74	0.187	11,137	59,556			2,302	12,312	24.34
97	1.000	153,883	153,883			12,312	12,312	22.12
K-12 Program 02 Instructional	4.350	340,722	78,327	6,150	1,414	53,557	12,312	24.82
Program 21 Instructional	3.769	305,443	81,041	60,231	15,981	46,404	12,312	22.74

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	0.499	42,081	84,331			6,144	12,312	19.78
K-12 Program 21 Instructional	3.742	303,604	81,134	1,200	321	46,072	12,312	22.73
Program 31 Instructional	4.134	320,720	77,581	34,138	8,258	58,667	14,191	21.41
Program 31 Administrative	0.050	6,517	130,340			616	12,312	23.77
Program 34 Instructional	0.334	29,701	88,925			4,112	12,312	23.75
Program 34 Administrative	0.050	6,517	130,340			616	12,312	23.77
K-3 BEA Instructional	13.257	950,102	71,668	3,600	272	163,220	12,312	23.10
4-6 BEA Instructional	6.198	433,734	69,980	600	97	76,310	12,312	22.79
7-8 BEA Instructional	5.472	422,687	77,245	5,800	1,060	65,106	11,898	23.87
9-12 BEA Instructional	15.242	1,111,795	72,943	27,993	1,837	193,791	12,714	22.77
K-12 BEA Instructional	40.169	2,918,318	72,651	37,993	946	498,427	12,408	23.03
K-12 BEA Administrative	1.150	148,195	128,865			14,159	12,312	24.62
BEA	44.402	3,465,659	78,052	343,454	7,735	550,543	12,399	23.13
Instructional	53.854	3,954,048	73,422	430,075	7,986	666,916	12,384	23.08
Administrative	5.499	701,623	127,591			67,704	12,312	23.46
Other	0.333	28,051	84,237			4,100	12,312	23.74
Active	59.686	4,683,722	78,473	430,075	7,206	738,720	12,377	23.13

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	59.686	4,683,722	78,473	430,075	7,206	738,720	12,377	23.13
Instructional for Funding Purposes	53.854	3,954,048	73,422	430,075	7,986	666,916	12,384	23.08
Instructional for Compliance Purposes	53.854	3,954,048	73,422	430,075	7,986	666,916	12,384	23.08

Chief Leschi Tribal Compact (27901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.037	4,086,922	81,678	19,762	395	546,563	10,923	23.61
13	1.830	200,755	109,702			22,642	12,373	21.62
19	0.750	107,144	142,859			9,147	12,196	23.26
21	4.000	446,404	111,601			48,450	12,113	22.37
24	3.329	251,541	75,561	10,722	3,221	41,077	12,339	16.42
31	1.000	146,411	146,411			11,906	11,906	23.38
38	0.758	57,108	75,340			7,456	9,837	22.24
51	4.216	423,400	100,427	28,310	6,715	51,963	12,325	21.51
55	2.000	214,928	107,464	11,940	5,970	23,812	11,906	23.37
58	0.350	19,201	54,860			4,167	11,906	24.20
68	15.353	1,358,143	88,461	39,645	2,582	166,918	10,872	22.75
69	0.350	48,043	137,266			4,173	11,923	28.58
88	5.094	426,521	83,730	11,786	2,314	61,764	12,125	21.17
97	2.000	345,776	172,888			25,063	12,532	19.80
Program 21 Instructional	2.000	168,055	84,028			23,844	11,922	23.37
Program 21 Administrative	2.000	278,349	139,175			24,606	12,303	21.76
K-12 Program 21 Instructional	1.600	134,444	84,028			19,075	11,922	23.37
Program 31 Administrative	1.000	146,411	146,411			11,906	11,906	23.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	13.597	970,360	71,366			142,391	10,472	23.21
4-6 BEA Instructional	6.020	501,031	83,228			73,376	12,189	23.22
7-8 BEA Instructional	10.000	868,780	86,878			119,911	11,991	24.20
9-12 BEA Instructional	18.920	1,509,379	79,777			192,381	10,168	23.81
K-12 BEA Instructional	48.537	3,849,550	79,312			528,059	10,880	23.67
BEA	53.037	4,579,109	86,338	19,762	373	583,532	11,002	23.32
Instructional	80.067	6,476,445	80,888	122,165	1,526	890,366	11,120	22.89
Administrative	11.000	1,655,852	150,532			134,736	12,249	22.09
Active	91.067	8,132,297	89,300	122,165	1,341	1,025,102	11,257	22.73
Certificated Total	91.067	8,132,297	89,300	122,165	1,341	1,025,102	11,257	22.73
Instructional for Funding Purposes	80.067	6,476,445	80,888	122,165	1,526	890,366	11,120	22.89
Instructional for Compliance Purposes	80.067	6,476,445	80,888	122,165	1,526	890,366	11,120	22.89

Chimacum School District (16049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.517	3,148,126	83,912	235,576	6,279	462,316	12,323	22.07
02	2.806	207,878	74,083	7,524	2,681	36,936	13,163	21.35
12	2.967	176,831	59,599	8,214	2,768	20,520	6,916	22.78
13	0.853	54,512	63,906	974	1,142	11,081	12,990	15.42
19	0.250	21,413	85,652	714	2,856	3,078	12,312	22.94
21	5.140	452,253	87,987	26,407	5,138	78,797	15,330	22.76
24	1.700	157,017	92,363	5,234	3,079	20,930	12,312	22.76
31	1.490	124,230	83,376	7,253	4,868	41,656	27,957	22.02
51	2.000	184,356	92,178	7,539	3,770	24,624	12,312	22.31
55	0.360	31,451	87,364	2,064	5,733	4,925	13,680	23.27
58				20,057				
97	1.000	168,272	168,272	5,000	5,000	12,312	12,312	21.61
K-12 Program 02 Instructional	2.806	207,878	74,083			36,936	13,163	21.35
Program 21 Instructional	4.640	392,722	84,638	26,407	5,691	72,641	15,655	22.47
Program 21 Administrative	0.500	59,531	119,062			6,156	12,312	25.01
K-12 Program 21 Instructional	4.070	358,296	88,033	2,500	614	59,098	14,520	22.16
Program 31 Instructional	1.490	124,230	83,376	7,253	4,868	41,656	27,957	22.02

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	18.503	1,399,183	75,619	14,103	762	223,463	12,077	22.48
4-6 BEA Instructional	6.528	565,689	86,656	8,328	1,276	81,259	12,448	20.56
9-12 BEA Instructional	14.332	1,205,408	84,106	80,047	5,585	206,021	14,375	21.91
K-12 BEA Instructional	39.363	3,170,280	80,540	108,306	2,751	510,743	12,975	21.91
K-12 BEA Administrative	1.950	250,423	128,422	4,302	2,206	24,008	12,312	22.90
BEA	42.813	3,648,506	85,220	255,353	5,964	553,219	12,922	22.00
Instructional	52.133	4,188,582	80,344	302,589	5,804	668,542	12,824	21.98
Administrative	3.950	537,757	136,141	23,967	6,068	48,632	12,312	22.92
Active	56.083	4,726,339	84,274	326,556	5,823	717,174	12,788	22.08
Certificated Total	56.083	4,726,339	84,274	326,556	5,823	717,174	12,788	22.08
Instructional for Funding Purposes	52.133	4,188,582	80,344	302,589	5,804	668,542	12,824	21.98
Instructional for Compliance Purposes	52.133	4,188,582	80,344	302,589	5,804	668,542	12,824	21.98

Clarkston School District (02250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	122.529	10,403,662	84,908	505,859	4,128	1,508,577	12,312	21.49
02	4.400	385,169	87,538	110,158	25,036	54,173	12,312	20.60
03	1.200	106,845	89,038	2,078	1,732	14,774	12,312	20.46
13	4.000	258,178	64,545	10,785	2,696	49,248	12,312	21.88
21	21.501	1,850,107	86,047	210,904	9,809	264,720	12,312	21.46
24	0.500	47,395	94,790	67,900	135,800	6,156	12,312	21.44
31	8.670	787,894	90,876	116,242	13,407	106,745	12,312	21.53
51	1.400	132,705	94,789	2,582	1,844	17,237	12,312	21.49
52				25,541				
55	3.700	293,042	79,201	93,652	25,311	45,554	12,312	21.67
65	0.500	47,395	94,790	1,247	2,494	6,156	12,312	18.75
74	1.200	108,372	90,310	2,107	1,756	14,774	12,312	19.05
79	0.400	22,692	56,730			4,925	12,312	18.73
97	1.000	184,959	184,959			12,312	12,312	18.71
K-12 Program 02 Instructional	3.800	311,221	81,900	103,525	27,243	46,786	12,312	20.25
Program 21 Instructional	20.801	1,755,907	84,415	202,222	9,722	256,102	12,312	21.46
Program 21 Administrative	0.700	94,200	134,571	8,682	12,403	8,618	12,312	21.44
K-12 Program 21 Instructional	18.853	1,608,978	85,343	166,831	8,849	232,118	12,312	21.42

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	8.170	727,403	89,033	110,209	13,489	100,589	12,312	21.46
Program 31 Administrative	0.500	60,491	120,982	6,033	12,066	6,156	12,312	22.59
K-3 BEA Instructional	43.196	3,484,812	80,674	220,793	5,111	531,829	12,312	21.71
4-6 BEA Instructional	24.003	1,856,402	77,340	36,151	1,506	295,525	12,312	21.76
7-8 BEA Instructional	19.000	1,584,749	83,408	59,705	3,142	233,928	12,312	21.29
9-12 BEA Instructional	39.600	3,402,532	85,923	208,316	5,261	487,555	12,312	20.85
K-12 BEA Instructional	125.799	10,328,495	82,103	524,965	4,173	1,548,837	12,312	21.36
K-12 BEA Administrative	11.900	1,526,577	128,284	83,365	7,005	146,513	12,312	21.81
BEA	137.799	11,868,529	86,129	734,337	5,329	1,696,581	12,312	21.41
Instructional	158.000	12,953,810	81,986	1,048,326	6,635	1,945,296	12,312	21.35
Administrative	13.000	1,674,605	128,816	100,729	7,748	160,056	12,312	21.76
Active	171.000	14,628,415	85,546	1,149,055	6,720	2,105,352	12,312	21.40
Certificated Total	171.000	14,628,415	85,546	1,149,055	6,720	2,105,352	12,312	21.40
Instructional for Funding Purposes	158.000	12,953,810	81,986	1,048,326	6,635	1,945,296	12,312	21.35
Instructional for Compliance Purposes	158.000	12,953,810	81,986	1,048,326	6,635	1,945,296	12,312	21.35

Cle Elum-Roslyn School District (19404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.808	4,064,047	79,988	212,605	4,184	629,882	12,397	22.04
02	1.000	51,026	51,026	5,000	5,000	12,312	12,312	20.05
21	6.030	405,137	67,187	2,000	332	81,259	13,476	21.16
24	1.000	59,654	59,654			12,312	12,312	22.18
31	3.790	243,376	64,215	8,569	2,261	50,972	13,449	21.18
34	0.750	71,146	94,861			11,081	14,774	21.88
51	1.250	97,276	77,821	2,000	1,600	15,390	12,312	22.29
55	0.950	83,048	87,419	14,576	15,343	11,696	12,312	21.25
58	1.000	53,067	53,067	8,000	8,000	12,312	12,312	21.67
65				2,000				
97	1.000	175,148	175,148			12,312	12,312	21.36
K-12 Program 02 Instructional	1.000	51,026	51,026	5,000	5,000	12,312	12,312	20.05
Program 21 Instructional	5.430	320,705	59,062	2,000	368	73,872	13,604	20.84
Program 21 Administrative	0.600	84,432	140,720			7,387	12,312	22.59
K-12 Program 21 Instructional	5.430	320,705	59,062	2,000	368	73,872	13,604	20.84
Program 31 Instructional	3.440	205,812	59,829	8,569	2,491	42,353	12,312	20.85
Program 31 Administrative	0.350	37,564	107,326			8,618	24,624	22.19

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Instructional	0.600	55,047	91,745			7,387	12,312	21.71
Program 34 Administrative	0.150	16,099	107,327			3,694	24,624	22.19
K-3 BEA Instructional	16.360	1,329,547	81,268	42,195	2,579	196,992	12,041	21.97
4-6 BEA Instructional	9.000	810,398	90,044	12,138	1,349	110,808	12,312	22.11
7-8 BEA Instructional	9.200	631,919	68,687	18,587	2,020	113,270	12,312	22.03
9-12 BEA Instructional	15.344	1,000,258	65,189	54,432	3,547	194,530	12,678	21.59
K-12 BEA Instructional	49.904	3,772,122	75,588	221,442	4,437	615,600	12,336	21.91
K-12 BEA Administrative	4.700	602,347	128,159			64,022	13,622	22.16
BEA	57.348	4,604,743	80,295	226,174	3,944	716,558	12,495	21.94
Instructional	59.334	4,357,728	73,444	248,018	4,180	738,720	12,450	21.81
Administrative	5.500	714,923	129,986	2,000	364	73,872	13,431	22.22
Other	1.000	74,589	74,589	4,732	4,732	12,312	12,312	19.95
Active	65.834	5,147,240	78,185	254,750	3,870	824,904	12,530	21.85
On Leave	1.744	155,685	89,269			24,624	14,119	22.71
Certificated Total	67.578	5,302,925	78,471	254,750	3,770	849,528	12,571	21.87
Instructional for Funding Purposes	59.334	4,357,728	73,444	248,018	4,180	738,720	12,450	21.81
Instructional for Compliance Purposes	59.334	4,357,728	73,444	248,018	4,180	738,720	12,450	21.81

Clover Park School District (27400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	612.912	56,125,943	91,573	8,096,125	13,209	7,482,244	12,208	22.95
03	4.401	405,645	92,171	35,019	7,957	54,185	12,312	22.69
12	15.607	1,341,421	85,950	116,201	7,445	192,153	12,312	23.55
13	8.500	635,491	74,764	63,342	7,452	104,652	12,312	22.74
21	112.645	9,683,207	85,962	1,488,486	13,214	1,386,885	12,312	22.83
23	0.029	3,066	105,724	37,994	1,310,138	357	12,312	22.66
24	14.071	1,605,117	114,073	130,661	9,286	173,242	12,312	22.51
26	10.152	880,308	86,713	117,136	11,538	124,991	12,312	22.67
29				43,511				
31	31.218	2,828,269	90,597	442,032	14,160	382,190	12,243	22.75
34	11.950	1,046,162	87,545	98,325	8,228	141,403	11,833	23.08
51	23.247	2,200,107	94,640	262,172	11,278	285,447	12,279	22.78
52	0.749	72,905	97,336	617,966	825,055	9,222	12,312	22.76
55	44.407	3,926,073	88,411	416,622	9,382	538,263	12,121	22.89
56	0.805	70,261	87,281	35,572	44,189	9,911	12,312	22.24
57	0.200	15,239	76,195			2,462	12,312	21.47
58	1.800	181,718	100,954	1,024,331	569,073	22,162	12,312	22.62
61	0.644	105,764	164,230	11,392	17,689	7,929	12,312	22.77
64				545				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
65	27.407	2,405,270	87,761	297,290	10,847	331,291	12,088	23.76
74	4.000	347,137	86,784	36,116	9,029	48,222	12,056	22.52
79	5.900	452,612	76,714	131,247	22,245	72,641	12,312	22.97
88	1.356	121,847	89,858			16,695	12,312	22.77
89				2,314				
97	2.000	514,780	257,390	64,563	32,282	24,624	12,312	19.01
Program 21 Instructional	111.645	9,491,369	85,014	1,485,483	13,305	1,374,573	12,312	22.85
Program 21 Administrative	1.000	191,838	191,838	2,652	2,652	12,312	12,312	21.48
K-12 Program 21 Instructional	99.144	8,590,384	86,646			1,220,661	12,312	22.79
Program 26, 56, and 59 Instructional	9.857	744,450	75,525	147,696	14,984	121,359	12,312	22.94
Program 26, 56, and 59 Administrative	1.100	206,119	187,381	5,012	4,556	13,543	12,312	21.35
Program 31 Instructional	30.218	2,636,431	87,247	439,105	14,531	369,878	12,240	22.84
Program 31 Administrative	1.000	191,838	191,838	2,927	2,927	12,312	12,312	21.27
Program 34 Instructional	11.950	1,046,162	87,545	98,325	8,228	141,403	11,833	23.08
K-3 BEA Instructional	276.265	23,008,047	83,283			3,383,582	12,248	23.14
4-6 BEA Instructional	117.267	10,176,141	86,778			1,421,158	12,119	23.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-8 BEA Instructional	80.368	6,929,021	86,216			973,108	12,108	22.99
9-12 BEA Instructional	134.980	11,806,007	87,465			1,647,889	12,208	22.87
K-12 BEA Instructional	608.880	51,919,216	85,270			7,425,737	12,196	23.07
BEA	662.481	60,920,799	91,959	8,736,064	13,187	8,084,646	12,204	22.90
Instructional	861.499	73,485,631	85,300	12,932,310	15,011	10,519,566	12,211	23.05
Administrative	70.501	11,273,346	159,903	566,854	8,040	866,982	12,297	21.94
Other	2.000	209,365	104,683	69,798	34,899	24,624	12,312	22.78
Active	934.000	84,968,342	90,973	13,568,962	14,528	11,411,172	12,218	22.91
Certificated Total	934.000	84,968,342	90,973	13,568,962	14,528	11,411,172	12,218	22.91
Instructional for Funding Purposes	851.642	72,741,181	85,413	12,784,614	15,012	10,398,206	12,210	23.05
Instructional for Compliance Purposes	851.642	72,741,181	85,413	12,784,614	15,012	10,398,206	12,210	23.05

Colfax School District (38300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.949	2,295,267	76,639	66,985	2,237	364,620	12,175	22.25
13	1.000	57,501	57,501			12,312	12,312	22.41
21	3.083	246,387	79,918	7,163	2,323	37,958	12,312	22.58
31	3.417	233,065	68,207	32,724	9,577	42,070	12,312	22.40
34	0.551	44,181	80,183	402	730	6,784	12,312	21.46
51	1.001	88,868	88,779			16,424	16,408	22.42
55	0.500	35,074	70,148			12,312	24,624	21.77
97	1.000	168,088	168,088	6,724	6,724	12,312	12,312	20.60
Program 21 Instructional	2.833	219,786	77,581	5,216	1,841	34,880	12,312	22.56
Program 21 Administrative	0.250	26,601	106,404	1,947	7,788	3,078	12,312	22.75
K-12 Program 21 Instructional	2.833	219,786	77,581			34,880	12,312	22.56
Program 31 Instructional	3.267	216,598	66,299	31,921	9,771	40,223	12,312	22.39
Program 31 Administrative	0.150	16,467	109,780	803	5,353	1,847	12,312	22.50
Program 34 Instructional	0.501	38,692	77,230			6,168	12,312	21.31
Program 34 Administrative	0.050	5,489	109,780	402	8,040	616	12,312	22.50
K-3 BEA Instructional	9.760	747,120	76,549			120,165	12,312	22.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
4-6 BEA Instructional	6.904	516,830	74,860			85,002	12,312	22.38
7-8 BEA Instructional	4.836	349,793	72,331			57,485	11,887	21.94
9-12 BEA Instructional	10.333	746,580	72,252			125,164	12,113	22.08
K-12 BEA Instructional	31.833	2,360,323	74,147			387,816	12,183	22.22
BEA	34.917	2,740,601	78,489	106,835	3,060	425,786	12,194	22.15
Instructional	37.167	2,761,552	74,301	77,692	2,090	463,744	12,477	22.25
Administrative	3.000	383,430	127,810	22,481	7,494	36,936	12,312	21.76
Other	0.334	23,449	70,207	13,825	41,392	4,112	12,312	22.35
Active	40.501	3,168,431	78,231	113,998	2,815	504,792	12,464	22.19
Certificated Total	40.501	3,168,431	78,231	113,998	2,815	504,792	12,464	22.19
Instructional for Funding Purposes	37.167	2,761,552	74,301	77,692	2,090	463,744	12,477	22.25
Instructional for Compliance Purposes	37.167	2,761,552	74,301	77,692	2,090	463,744	12,477	22.25

College Place School District (36250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	81.492	6,924,616	84,973	126,270	1,549	1,003,330	12,312	22.78
13	2.000	184,281	92,141	358	179	24,624	12,312	22.91
21	16.126	1,449,246	89,870	29,293	1,817	164,981	10,231	22.69
31	8.050	607,883	75,513	15,920	1,978	99,112	12,312	22.57
34	0.288	19,760	68,611	1,102	3,826	3,546	12,312	21.74
51	2.300	178,361	77,548			28,318	12,312	24.82
52	0.200	25,341	126,705	7,168	35,840	2,462	12,312	21.56
55	3.510	323,303	92,109	4,993	1,423	43,215	12,312	21.39
64	0.007	798	114,000			86	12,312	25.79
65	1.193	115,603	96,901	871	730	14,688	12,312	22.45
74	0.360	34,198	94,994	317	881	4,432	12,312	22.47
97	1.200	196,093	163,411	16,472	13,727	14,774	12,312	19.15
Program 21 Instructional	15.526	1,377,826	88,743	29,293	1,887	157,594	10,150	22.50
Program 21 Administrative	0.600	71,420	119,033			7,387	12,312	25.79
K-12 Program 21 Instructional	14.526	1,294,418	89,110	11,763	810	145,282	10,001	22.47
Program 31 Instructional	7.700	557,586	72,414	15,920	2,068	94,802	12,312	22.65
Program 31 Administrative	0.350	50,297	143,706			4,309	12,312	21.66

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Instructional	0.288	19,760	68,611	1,102	3,826	3,546	12,312	21.74
K-3 BEA Instructional	31.920	2,521,080	78,981	6,240	195	392,999	12,312	23.73
4-6 BEA Instructional	15.270	1,393,987	91,289			188,004	12,312	22.98
7-8 BEA Instructional	12.120	1,061,638	87,594	1,102	91	149,221	12,312	22.59
9-12 BEA Instructional	25.320	1,891,783	74,715	9,860	389	311,740	12,312	22.67
K-12 BEA Instructional	84.630	6,868,488	81,159	17,478	207	1,041,965	12,312	23.09
K-12 BEA Administrative	6.000	829,182	138,197	7,440	1,240	73,872	12,312	19.18
BEA	91.030	7,748,352	85,119	159,764	1,755	1,120,761	12,312	22.65
Instructional	108.726	8,984,562	82,635	164,460	1,513	1,305,072	12,003	22.97
Administrative	8.000	1,074,921	134,365	38,304	4,788	98,496	12,312	20.10
Active	116.726	10,059,483	86,180	202,764	1,737	1,403,568	12,024	22.65
Certificated Total	116.726	10,059,483	86,180	202,764	1,737	1,403,568	12,024	22.65
Instructional for Funding Purposes	108.726	8,984,562	82,635	164,460	1,513	1,305,072	12,003	22.97
Instructional for Compliance Purposes	108.726	8,984,562	82,635	164,460	1,513	1,305,072	12,003	22.97

Colton School District (38306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.629	1,053,863	72,039	65,370	4,469	178,079	12,173	22.46
13	0.500	29,241	58,482			6,156	12,312	22.17
21	0.850	71,898	84,586	3,271	3,848	10,465	12,312	22.49
31	1.000	47,250	47,250	10,442	10,442	12,312	12,312	20.03
51	0.200	14,199	70,995			2,462	12,312	22.56
52	0.133	7,778	58,481			1,637	12,312	22.17
55	0.250	13,975	55,900			3,078	12,312	22.77
58				24,076				
79	0.152	9,283	61,072			2,290	15,066	22.67
97	0.500	63,778	127,556	960	1,920	7,974	15,948	18.81
99	0.050	6,378	127,560			797	15,948	18.81
Program 21 Instructional	0.850	71,898	84,586			10,465	12,312	22.49
Program 21 Administrative				3,271				
K-12 Program 21 Instructional	0.850	71,898	84,586			10,465	12,312	22.49
Program 31 Instructional	1.000	47,250	47,250	10,442	10,442	12,312	12,312	20.03
K-3 BEA Instructional	5.488	365,068	66,521	5,581	1,017	66,669	12,148	22.95
4-6 BEA Instructional	2.963	170,003	57,375	2,604	879	34,634	11,689	22.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-8 BEA Instructional	1.979	137,348	69,403	7,578	3,829	23,036	11,640	22.41
9-12 BEA Instructional	4.226	319,294	75,555	57,442	13,593	52,437	12,408	22.18
K-12 BEA Instructional	14.656	991,713	67,666	73,205	4,995	176,776	12,062	22.55
K-12 BEA Administrative	1.473	173,178	117,568	960	652	21,590	14,657	19.85
BEA	16.129	1,164,891	72,223	76,772	4,760	198,365	12,299	22.13
Instructional	16.741	1,138,087	67,982	99,888	5,967	202,865	12,118	22.54
Administrative	1.523	179,556	117,896	4,231	2,778	22,387	14,699	19.81
Active	18.264	1,317,643	72,144	104,119	5,701	225,252	12,333	22.15
Certificated Total	18.264	1,317,643	72,144	104,119	5,701	225,252	12,333	22.15
Instructional for Funding Purposes	16.741	1,138,087	67,982	99,888	5,967	202,865	12,118	22.54
Instructional for Compliance Purposes	16.741	1,138,087	67,982	99,888	5,967	202,865	12,118	22.54

Columbia (Stevens) School District (33206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.752	727,201	67,634	3,779	351	141,957	13,203	21.19
21	1.000	77,571	77,571	1,724	1,724	12,312	12,312	22.78
31	1.180	67,186	56,937	4,049	3,431	4,063	3,443	22.82
52				3,228				
55	0.470	30,390	64,660			7,880	16,765	22.97
58				19,538				
97	0.400	49,600	124,000	3,457	8,643			22.59
Program 21 Instructional	1.000	77,571	77,571	1,724	1,724	12,312	12,312	22.78
K-12 Program 21 Instructional	1.000	77,571	77,571	1,724	1,724	12,312	12,312	22.78
Program 31 Instructional	1.180	67,186	56,937	4,049	3,431	4,063	3,443	22.82
K-3 BEA Instructional	2.271	168,237	74,081			31,272	13,770	19.88
4-6 BEA Instructional	1.500	86,263	57,509			18,468	12,312	22.38
7-8 BEA Instructional	1.763	107,153	60,779	646	366	25,240	14,316	21.73
9-12 BEA Instructional	5.398	325,234	60,251	4,209	780	58,728	10,880	21.28
K-12 BEA Instructional	10.932	686,887	62,833	4,855	444	133,708	12,231	21.13
K-12 BEA Administrative	1.000	107,500	107,500	3,457	3,457	12,312	12,312	22.83

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	12.332	843,987	68,439	11,285	915	146,020	11,841	21.39
Instructional	12.402	794,848	64,090	32,318	2,606	153,900	12,409	21.37
Administrative	1.400	157,100	112,214	3,457	2,469	12,312	8,794	22.75
Active	13.802	951,948	68,972	35,775	2,592	166,212	12,043	21.56
Certificated Total	13.802	951,948	68,972	35,775	2,592	166,212	12,043	21.56
Instructional for Funding Purposes	12.402	794,848	64,090	32,318	2,606	153,900	12,409	21.37
Instructional for Compliance Purposes	12.402	794,848	64,090	32,318	2,606	153,900	12,409	21.37

Columbia (Walla Walla) School District (36400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.026	3,616,957	88,163	202,189	4,928	505,112	12,312	22.96
13	0.860	45,241	52,606			10,588	12,312	21.82
21	6.000	430,340	71,723	21,668	3,611	73,872	12,312	22.46
31	3.000	287,443	95,814	53,769	17,923	36,936	12,312	22.50
51	1.140	101,702	89,212	4,283	3,757	14,036	12,312	22.27
55	3.504	261,804	74,716	5,955	1,699	45,604	13,015	22.70
65	0.140	13,882	99,157	536	3,829	1,724	12,312	22.33
74	0.130	10,290	79,154	1,000	7,692	1,601	12,312	23.18
97	1.000	166,318	166,318	20,500	20,500	12,312	12,312	20.42
Program 21 Instructional	6.000	430,340	71,723	21,668	3,611	73,872	12,312	22.46
K-12 Program 21 Instructional	6.000	430,340	71,723	7,147	1,191	73,872	12,312	22.46
Program 31 Instructional	3.000	287,443	95,814	53,769	17,923	36,936	12,312	22.50
K-3 BEA Instructional	14.056	1,184,870	84,296	13,110	933	173,057	12,312	23.77
4-6 BEA Instructional	6.747	540,822	80,157	2,470	366	83,069	12,312	23.69
7-8 BEA Instructional	7.053	542,906	76,975	5,469	775	86,837	12,312	22.70
9-12 BEA Instructional	12.170	1,116,077	91,707	83,327	6,847	149,837	12,312	22.25
K-12 BEA Instructional	40.026	3,384,675	84,562	104,376	2,608	492,800	12,312	23.04

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Administrative	0.700	83,294	118,991	18,610	26,586	8,618	12,312	22.32
BEA	45.026	4,070,718	90,408	276,458	6,140	554,360	12,312	22.81
Instructional	51.800	4,247,934	82,006	230,100	4,442	640,224	12,360	22.93
Administrative	4.700	650,346	138,371	75,510	16,066	57,866	12,312	21.72
Other	0.300	35,697	118,990	4,290	14,300	3,694	12,312	22.32
Active	56.800	4,933,977	86,866	309,900	5,456	701,784	12,355	22.75
Certificated Total	56.800	4,933,977	86,866	309,900	5,456	701,784	12,355	22.75
Instructional for Funding Purposes	51.800	4,247,934	82,006	230,100	4,442	640,224	12,360	22.93
Instructional for Compliance Purposes	51.800	4,247,934	82,006	230,100	4,442	640,224	12,360	22.93

Colville School District (33115)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	70.635	5,594,151	79,198	157,626	2,232	871,813	12,343	23.87
02	2.350	212,430	90,396	4,717	2,007	28,933	12,312	25.53
12	4.000	255,172	63,793	9,021	2,255	49,248	12,312	31.26
13	12.753	1,091,780	85,610	24,996	1,960	161,336	12,651	22.61
19	2.000	145,414	72,707	11,356	5,678	24,624	12,312	39.81
21	13.570	1,003,112	73,921	44,814	3,302	169,536	12,493	38.14
24	3.800	285,443	75,117	16,408	4,318	49,248	12,960	43.54
31	6.800	592,782	87,174	24,835	3,652	83,722	12,312	29.89
34	1.300	112,090	86,223	2,491	1,916	16,006	12,312	23.19
45	1.000	70,444	70,444	3,533	3,533	12,312	12,312	43.94
51	3.550	292,382	82,361	7,001	1,972	43,708	12,312	23.77
55	4.355	356,766	81,921	6,070	1,394	54,419	12,496	23.60
58				54,171				
65	0.151	14,129	93,570	1,049	6,947	6,107	40,442	23.38
74	0.400	35,356	88,390	786	1,965	4,925	12,312	22.96
97	1.000	174,900	174,900			12,312	12,312	21.40
K-12 Program 02 Instructional	2.350	212,430	90,396	4,717	2,007	28,933	12,312	25.53
Program 21 Instructional	12.850	912,447	71,008	44,814	3,487	160,672	12,504	40.32

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	0.720	90,665	125,924			8,865	12,312	19.17
K-12 Program 21 Instructional	12.708	899,599	70,790	44,358	3,491	158,923	12,506	40.32
Program 31 Instructional	5.800	470,495	81,120	24,835	4,282	71,410	12,312	31.78
Program 31 Administrative	1.000	122,287	122,287			12,312	12,312	22.17
Program 34 Instructional	1.300	112,090	86,223	2,491	1,916	16,006	12,312	23.19
K-3 BEA Instructional	31.596	2,278,761	72,122	51,573	1,632	390,857	12,370	23.80
4-6 BEA Instructional	8.573	658,331	76,791	14,631	1,707	105,551	12,312	23.24
7-8 BEA Instructional	12.001	965,086	80,417	25,287	2,107	147,756	12,312	24.09
9-12 BEA Instructional	22.390	1,778,600	79,437	100,878	4,505	275,666	12,312	27.83
K-12 BEA Instructional	74.560	5,680,778	76,191	192,369	2,580	919,830	12,337	25.07
K-12 BEA Administrative	6.000	740,709	123,452			73,872	12,312	22.24
BEA	83.085	6,756,797	81,324	193,202	2,325	1,025,097	12,338	24.60
Instructional	117.754	8,986,100	76,312	368,041	3,126	1,465,128	12,442	27.26
Administrative	8.910	1,156,009	129,743			110,808	12,436	21.76
Other	1.000	94,242	94,242	833	833	12,312	12,312	23.02
Active	127.664	10,236,351	80,182	368,874	2,889	1,588,248	12,441	26.61
Certificated Total	127.664	10,236,351	80,182	368,874	2,889	1,588,248	12,441	26.61

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	117.754	8,986,100	76,312	368,041	3,126	1,465,128	12,442	27.26
Instructional for Compliance Purposes	117.754	8,986,100	76,312	368,041	3,126	1,465,128	12,442	27.26

Concrete School District (29011)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.460	2,308,072	87,229	91,808	3,470	325,776	12,312	22.46
12	3.000	264,663	88,221			36,936	12,312	21.96
13	0.500	69,639	139,278			6,156	12,312	21.14
21	5.700	445,305	78,124	5,826	1,022	70,178	12,312	23.47
31	2.890	271,254	93,860	8,733	3,022	35,582	12,312	21.90
34	0.240	31,589	131,621	294	1,225	2,955	12,312	22.46
51	0.250	35,369	141,476			3,078	12,312	20.32
52				16,909				
55	2.160	205,968	95,356			26,594	12,312	21.89
58				33,057				
97	0.800	139,260	174,075	14,400	18,000	9,850	12,312	22.36
Program 21 Instructional	5.000	349,569	69,914	5,826	1,165	61,560	12,312	23.82
Program 21 Administrative	0.700	95,736	136,766			8,618	12,312	22.19
K-12 Program 21 Instructional	5.000	349,569	69,914			61,560	12,312	23.82
Program 31 Instructional	2.770	250,365	90,384	8,733	3,153	34,104	12,312	21.86
Program 31 Administrative	0.120	20,889	174,075			1,477	12,312	22.36
Program 34 Instructional	0.160	17,663	110,394	294	1,838	1,970	12,312	22.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Administrative	0.080	13,926	174,075			985	12,312	22.36
K-3 BEA Instructional	11.350	920,038	81,061			139,741	12,312	22.73
4-6 BEA Instructional	5.840	483,912	82,862			71,902	12,312	22.38
7-8 BEA Instructional	3.840	330,350	86,029			47,278	12,312	21.93
9-12 BEA Instructional	6.360	564,840	88,811	932	147	78,304	12,312	22.15
K-12 BEA Instructional	27.390	2,299,140	83,941	932	34	337,226	12,312	22.39
K-12 BEA Administrative	1.210	168,935	139,616			14,898	12,312	22.53
BEA	30.390	2,750,175	90,496	115,235	3,792	374,162	12,312	22.40
Instructional	37.000	3,042,628	82,233	156,627	4,233	455,544	12,312	22.51
Administrative	5.000	728,491	145,698	14,400	2,880	61,560	12,312	22.01
Active	42.000	3,771,119	89,789	171,027	4,072	517,104	12,312	22.42
Certificated Total	42.000	3,771,119	89,789	171,027	4,072	517,104	12,312	22.42
Instructional for Funding Purposes	37.000	3,042,628	82,233	156,627	4,233	455,544	12,312	22.51
Instructional for Compliance Purposes	37.000	3,042,628	82,233	156,627	4,233	455,544	12,312	22.51

Conway School District (29317)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.133	2,438,530	97,025	136,818	5,444	316,197	12,581	22.83
21	1.968	170,447	86,609	21,706	11,029	24,230	12,312	22.90
51	0.534	54,097	101,305	2,337	4,376	6,575	12,312	23.03
52	0.100	8,095	80,950	4,421	44,210	1,231	12,312	23.13
53	0.100	11,363	113,630	568	5,680	1,231	12,312	22.98
55	0.400	45,452	113,630	2,273	5,683	4,925	12,312	22.98
58				19,257				
65	0.150	17,045	113,633	852	5,680	1,847	12,312	22.98
74				3,986				
79	0.034	1,911	56,206			813	23,900	21.97
97	0.831	141,651	170,458			12,312	14,816	22.47
Program 21 Instructional	1.968	170,447	86,609	21,706	11,029	24,230	12,312	22.90
K-12 Program 21 Instructional	1.968	170,447	86,609			24,230	12,312	22.90
K-3 BEA Instructional	11.592	1,046,662	90,292			145,700	12,569	23.08
4-6 BEA Instructional	6.814	647,357	95,004			85,248	12,511	22.59
7-8 BEA Instructional	5.727	624,511	109,047			72,936	12,736	22.64
K-12 BEA Instructional	24.133	2,318,530	96,073			303,885	12,592	22.82

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	25.964	2,580,181	99,375	136,818	5,270	328,509	12,652	22.81
Instructional	27.319	2,615,577	95,742	184,672	6,760	343,505	12,574	22.83
Administrative	1.931	273,014	141,385	7,546	3,908	25,855	13,390	22.74
Active	29.250	2,888,591	98,755	192,218	6,572	369,360	12,628	22.83
Certificated Total	29.250	2,888,591	98,755	192,218	6,572	369,360	12,628	22.83
Instructional for Funding Purposes	27.319	2,615,577	95,742	184,672	6,760	343,505	12,574	22.83
Instructional for Compliance Purposes	27.319	2,615,577	95,742	184,672	6,760	343,505	12,574	22.83

Cosmopolis School District (14099)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.412	1,065,310	73,918	8,346	579	169,803	11,782	22.46
12	0.350	22,918	65,480			4,309	12,312	23.73
21	1.000	54,016	54,016			12,312	12,312	22.49
51				4,050				
52	0.150	9,822	65,480			1,847	12,312	23.73
55				4,050				
97	0.500	63,250	126,500			5,643	11,286	22.54
Program 21 Instructional	1.000	54,016	54,016			12,312	12,312	22.49
K-12 Program 21 Instructional	1.000	54,016	54,016			12,312	12,312	22.49
K-3 BEA Instructional	11.307	809,297	71,575	2,157	191	136,306	12,055	22.49
4-6 BEA Instructional	2.605	192,763	73,997	2,141	822	27,854	10,692	22.29
K-12 BEA Instructional	13.912	1,002,060	72,028	4,298	309	164,160	11,800	22.45
BEA	14.912	1,128,560	75,681	8,346	560	175,446	11,765	22.46
Instructional	15.412	1,088,816	70,647	12,398	804	182,628	11,850	22.49
Administrative	1.000	126,500	126,500	4,048	4,048	11,286	11,286	22.54
Active	16.412	1,215,316	74,050	16,446	1,002	193,914	11,815	22.49
Certificated Total	16.412	1,215,316	74,050	16,446	1,002	193,914	11,815	22.49

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	15.412	1,088,816	70,647	12,398	804	182,628	11,850	22.49
Instructional for Compliance Purposes	15.412	1,088,816	70,647	12,398	804	182,628	11,850	22.49

Coulee-Hartline School District (13151)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.369	923,200	69,055	4,577	342	175,446	13,123	19.44
13	1.145	77,596	67,769			15,513	13,549	12.60
14	0.454	35,382	77,934			5,590	12,312	26.84
21	0.940	66,073	70,290			11,573	12,312	13.73
31	1.928	95,331	49,446	7,203	3,736	25,855	13,410	11.86
51	0.255	21,005	82,373			3,140	12,312	14.26
55	0.225	18,537	82,387			2,770	12,312	14.26
74	0.016	1,470	91,875	946	59,125	197	12,312	26.84
88	0.477	27,947	58,589			12,312	25,811	12.57
97	0.500	60,060	120,120			6,156	12,312	23.44
Program 21 Instructional	0.840	54,061	64,358			10,342	12,312	11.60
Program 21 Administrative	0.100	12,012	120,120			1,231	12,312	23.44
K-12 Program 21 Instructional	0.840	54,061	64,358			10,342	12,312	11.60
Program 31 Instructional	1.928	95,331	49,446	2,725	1,413	25,855	13,410	11.86
Program 31 Administrative				4,478				
K-3 BEA Instructional	4.040	252,971	62,617			51,070	12,641	16.42
4-6 BEA Instructional	2.380	185,215	77,821			30,189	12,684	15.03

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	7.947	484,767	61,000	3,959	498	108,592	13,665	19.95
K-12 BEA Instructional	14.367	922,953	64,241	3,959	276	189,851	13,214	18.01
K-12 BEA Administrative	0.930	95,578	102,772	4,478	4,815	11,450	12,312	25.15
BEA	15.797	1,078,591	68,278	11,780	746	207,457	13,133	18.88
Instructional	17.608	1,144,713	65,011	8,248	468	237,609	13,494	17.42
Administrative	1.701	181,888	106,930	4,478	2,633	20,943	12,312	23.71
Active	19.309	1,326,601	68,704	12,726	659	258,552	13,390	18.22
Certificated Total	19.309	1,326,601	68,704	12,726	659	258,552	13,390	18.22
Instructional for Funding Purposes	17.608	1,144,713	65,011	8,248	468	237,609	13,494	17.42
Instructional for Compliance Purposes	17.608	1,144,713	65,011	8,248	468	237,609	13,494	17.42

Coupeville School District (15204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	56.000	5,564,134	99,360	296,599	5,296	729,360	13,024	22.48
03				32,469				
13	1.000	93,633	93,633			13,032	13,032	23.37
21	8.620	905,335	105,027	19,547	2,268	112,336	13,032	22.18
23	0.300	23,548	78,493			3,910	13,032	22.97
24	1.280	132,262	103,330			27,107	21,177	18.88
31	1.000	105,868	105,868	1,764	1,764	13,032	13,032	22.44
51	0.400	44,236	110,590			5,213	13,032	22.25
53	0.210	20,908	99,562			4,561	21,720	21.78
55	0.400	44,236	110,590			5,213	13,032	22.25
56	1.000	118,953	118,953	26,434	26,434	13,032	13,032	18.05
58				36,114				
65	0.390	38,830	99,564			8,471	21,720	21.78
97	1.000	198,522	198,522	1,000	1,000	13,032	13,032	20.93
Program 21 Instructional	7.620	757,634	99,427	18,547	2,434	99,304	13,032	22.23
Program 21 Administrative	1.000	147,701	147,701	1,000	1,000	13,032	13,032	21.90
K-12 Program 21 Instructional	7.000	708,968	101,281	11,364	1,623	91,224	13,032	22.19

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 26, 56, and 59 Instructional	1.000	118,953	118,953	26,434	26,434	13,032	13,032	18.05
Program 31 Instructional	1.000	105,868	105,868	1,764	1,764	13,032	13,032	22.44
K-3 BEA Instructional	17.480	1,588,904	90,898	91,633	5,242	227,799	13,032	23.29
4-6 BEA Instructional	12.390	1,165,515	94,069			161,466	13,032	22.03
7-8 BEA Instructional	6.920	726,066	104,923	44,591	6,444	90,181	13,032	22.80
9-12 BEA Instructional	16.040	1,605,454	100,091	150,667	9,393	209,321	13,050	22.24
K-12 BEA Instructional	52.830	5,085,939	96,270	286,891	5,430	688,769	13,037	22.59
K-12 BEA Administrative	3.000	499,082	166,361			39,096	13,032	21.59
BEA	58.000	5,868,524	101,181	331,832	5,721	755,424	13,025	22.43
Instructional	65.430	6,360,179	97,206	397,462	6,075	868,610	13,275	22.33
Administrative	5.000	845,305	169,061	5,000	1,000	65,160	13,032	21.49
Other	1.170	84,981	72,633	11,465	9,799	14,527	12,417	19.77
Active	71.600	7,290,465	101,822	413,927	5,781	948,298	13,244	22.22
Certificated Total	71.600	7,290,465	101,822	413,927	5,781	948,298	13,244	22.22
Instructional for Funding Purposes	64.430	6,241,226	96,868	371,028	5,759	855,578	13,279	22.45
Instructional for Compliance Purposes	64.430	6,241,226	96,868	371,028	5,759	855,578	13,279	22.45

Crescent School District (05313)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.450	1,460,982	79,186	54,863	2,974	233,312	12,646	21.91
02	3.351	303,763	90,648	28,817	8,600	51,107	15,251	20.70
14	0.150	15,489	103,260	2,400	16,000	2,635	17,565	21.41
21	1.200	88,316	73,597			14,774	12,312	20.81
31	0.400	22,116	55,290			6,156	15,390	23.02
51	0.400	41,304	103,260			7,042	17,606	21.41
55	0.928	74,867	80,676			7,560	8,146	17.07
74				8,754				
97	0.799	108,000	135,169			9,837	12,312	22.81
K-12 Program 02 Instructional	2.200	180,252	81,933			36,936	16,789	19.85
Program 21 Instructional	1.000	66,166	66,166			12,312	12,312	20.26
Program 21 Administrative	0.200	22,150	110,750			2,462	12,312	22.68
K-12 Program 21 Instructional	1.000	66,166	66,166			12,312	12,312	20.26
Program 31 Instructional	0.400	22,116	55,290			6,156	15,390	23.02
K-3 BEA Instructional	5.802	442,147	76,206	2,400	414	77,344	13,331	21.90
4-6 BEA Instructional	4.073	314,422	77,197			52,117	12,796	21.64
7-8 BEA Instructional	2.859	240,269	84,040	11,096	3,881	38,401	13,432	21.52

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	7.466	571,160	76,501	3,722	499	98,077	13,137	21.34
K-12 BEA Instructional	20.200	1,567,998	77,624	17,218	852	265,939	13,165	21.59
BEA	23.000	1,894,861	82,385	83,680	3,638	300,413	13,061	21.74
Instructional	22.678	1,765,824	77,865	81,066	3,575	295,488	13,030	21.33
Administrative	3.000	349,013	116,338	13,768	4,589	36,936	12,312	22.55
Active	25.678	2,114,837	82,360	94,834	3,693	332,424	12,946	21.52
Certificated Total	25.678	2,114,837	82,360	94,834	3,693	332,424	12,946	21.52
Instructional for Funding Purposes	22.678	1,765,824	77,865	81,066	3,575	295,488	13,030	21.33
Instructional for Compliance Purposes	22.678	1,765,824	77,865	81,066	3,575	295,488	13,030	21.33

Creston School District (22073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.750	730,665	74,940	5,334	547	121,218	12,433	21.90
21	1.000	79,049	79,049	4,256	4,256	12,312	12,312	22.40
52	0.250	12,448	49,792			3,078	12,312	22.68
97	1.000	136,846	136,846			12,312	12,312	21.93
Program 21 Instructional	1.000	79,049	79,049	4,256	4,256	12,312	12,312	22.40
K-12 Program 21 Instructional	1.000	79,049	79,049	4,256	4,256	12,312	12,312	22.40
K-3 BEA Instructional	3.125	212,737	68,076			38,475	12,312	22.09
4-6 BEA Instructional	1.500	127,959	85,306			18,468	12,312	21.69
7-8 BEA Instructional	3.125	206,275	66,008	1,096	351	38,475	12,312	21.67
9-12 BEA Instructional	1.000	77,062	77,062			12,312	12,312	21.89
K-12 BEA Instructional	8.750	624,033	71,318	5,334	610	107,730	12,312	21.84
K-12 BEA Administrative	1.000	106,632	106,632			13,488	13,488	22.27
BEA	10.750	867,511	80,699	5,334	496	133,530	12,421	21.91
Instructional	10.000	715,530	71,553	9,590	959	123,120	12,312	21.92
Administrative	2.000	243,478	121,739			25,800	12,900	22.08
Active	12.000	959,008	79,917	9,590	799	148,920	12,410	21.96
Certificated Total	12.000	959,008	79,917	9,590	799	148,920	12,410	21.96

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	10.000	715,530	71,553	9,590	959	123,120	12,312	21.92
Instructional for Compliance Purposes	10.000	715,530	71,553	9,590	959	123,120	12,312	21.92

Curlew School District (10050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.700	932,261	63,419	12,750	867	187,142	12,731	23.49
03	0.200	17,299	86,495			2,462	12,312	21.31
21	1.000	58,064	58,064	5,000	5,000	12,312	12,312	20.52
31	1.000	44,607	44,607			12,312	12,312	20.85
51	0.350	35,970	102,771			4,309	12,312	21.58
55	1.932	177,912	92,087			27,702	14,339	36.48
97	0.700	56,000	80,000			8,618	12,312	27.79
98	0.150	12,000	80,000			1,847	12,312	27.79
99	0.150	12,000	80,000			1,847	12,312	27.79
Program 21 Instructional	1.000	58,064	58,064	5,000	5,000	12,312	12,312	20.52
K-12 Program 21 Instructional	1.000	58,064	58,064	5,000	5,000	12,312	12,312	20.52
Program 31 Instructional	1.000	44,607	44,607			12,312	12,312	20.85
K-3 BEA Instructional	5.000	283,234	56,647			61,560	12,312	24.55
4-6 BEA Instructional	4.000	225,981	56,495			49,248	12,312	24.58
7-8 BEA Instructional	1.001	67,045	66,978			12,324	12,312	22.18
9-12 BEA Instructional	5.499	376,799	68,521	12,750	2,319	73,860	13,431	22.11
K-12 BEA Instructional	15.500	953,059	61,488	12,750	823	196,992	12,709	23.40

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	16.600	1,050,167	63,263	12,750	768	210,535	12,683	23.51
Instructional	18.182	1,163,343	63,983	17,750	976	233,928	12,866	24.81
Administrative	2.000	182,770	91,385			24,624	12,312	23.93
Active	20.182	1,346,113	66,699	17,750	879	258,552	12,811	24.70
Certificated Total	20.182	1,346,113	66,699	17,750	879	258,552	12,811	24.70
Instructional for Funding Purposes	18.182	1,163,343	63,983	17,750	976	233,928	12,866	24.81
Instructional for Compliance Purposes	18.182	1,163,343	63,983	17,750	976	233,928	12,866	24.81

Cusick School District (26059)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.535	1,354,432	77,242	15,750	898	223,061	12,721	22.11
02	3.000	152,365	50,788			36,936	12,312	22.59
13	1.000	85,371	85,371			12,312	12,312	22.79
14	0.667	38,260	57,361			8,212	12,312	22.96
21	1.700	165,533	97,372			20,930	12,312	22.00
24	0.833	72,562	87,109			9,944	11,937	22.49
31	0.833	41,795	50,174			10,256	12,312	34.98
51	1.083	76,164	70,327			13,334	12,312	19.73
55	0.250	22,736	90,944			3,078	12,312	21.24
58				11,019				
74	0.415	37,898	91,320			4,798	11,562	22.46
97	1.000	147,126	147,126	1,000	1,000	12,312	12,312	20.64
K-12 Program 02 Instructional	3.000	152,365	50,788			36,936	12,312	22.59
Program 21 Instructional	1.000	90,945	90,945			12,312	12,312	22.83
Program 21 Administrative	0.700	74,588	106,554			8,618	12,312	21.05
K-12 Program 21 Instructional	0.786	71,456	90,911			9,677	12,312	22.83
Program 31 Instructional	0.833	41,795	50,174			10,256	12,312	34.98

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	6.046	447,100	73,950			78,481	12,981	20.94
4-6 BEA Instructional	5.612	351,227	62,585			68,949	12,286	22.71
7-8 BEA Instructional	2.470	182,143	73,742			31,689	12,830	23.33
9-12 BEA Instructional	5.940	417,752	70,329			75,128	12,648	23.42
K-12 BEA Instructional	20.068	1,398,222	69,674			254,247	12,669	22.44
BEA	22.368	1,695,718	75,810	16,750	749	282,565	12,633	22.22
Instructional	24.316	1,736,787	71,426	13,019	535	305,925	12,581	22.33
Administrative	3.000	372,084	124,028	14,750	4,917	36,936	12,312	21.23
Other	1.000	85,371	85,371			12,312	12,312	22.79
Active	28.316	2,194,242	77,491	27,769	981	355,173	12,543	22.15
Certificated Total	28.316	2,194,242	77,491	27,769	981	355,173	12,543	22.15
Instructional for Funding Purposes	24.316	1,736,787	71,426	13,019	535	305,925	12,581	22.33
Instructional for Compliance Purposes	24.316	1,736,787	71,426	13,019	535	305,925	12,581	22.33

Damman School District (19007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.278	181,298	79,586			31,078	13,643	22.17
21	0.028	2,835	101,250					7.65
97	1.000	19,650	19,650			12,412	12,412	7.15
Program 21 Instructional	0.028	2,835	101,250					7.65
K-12 Program 21 Instructional	0.028	2,835	101,250					7.65
K-3 BEA Instructional	1.470	107,063	72,832			20,817	14,161	22.26
4-6 BEA Instructional	0.782	72,735	93,012			10,261	13,121	22.33
K-12 BEA Instructional	2.252	179,798	79,839			31,078	13,800	22.29
BEA	3.278	200,948	61,302			43,490	13,267	20.66
Instructional	2.306	184,133	79,850			31,078	13,477	21.94
Administrative	1.000	19,650	19,650			12,412	12,412	7.15
Active	3.306	203,783	61,640			43,490	13,155	20.48
Certificated Total	3.306	203,783	61,640			43,490	13,155	20.48
Instructional for Funding Purposes	2.306	184,133	79,850			31,078	13,477	21.94
Instructional for Compliance Purposes	2.306	184,133	79,850			31,078	13,477	21.94

Darrington School District (31330)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.450	2,006,803	82,078	77,662	3,176	301,028	12,312	22.97
12	1.000	111,773	111,773	3,726	3,726	12,312	12,312	21.31
13	1.000	75,655	75,655	2,522	2,522	12,312	12,312	22.81
21	2.500	195,475	78,190	7,096	2,838	30,780	12,312	22.63
24	0.800	68,965	86,206	4,215	5,269	9,850	12,312	23.91
31	1.500	146,456	97,637	14,839	9,893	18,468	12,312	22.75
55	0.200	17,241	86,205	575	2,875	2,462	12,312	23.91
74	0.050	6,773	135,460			616	12,312	21.74
97	0.500	81,763	163,526			6,156	12,312	20.78
Program 21 Instructional	2.000	127,744	63,872	7,096	3,548	24,624	12,312	23.08
Program 21 Administrative	0.500	67,731	135,462			6,156	12,312	21.74
K-12 Program 21 Instructional	2.000	127,744	63,872			24,624	12,312	23.08
Program 31 Instructional	1.400	132,910	94,936	14,839	10,599	17,237	12,312	22.84
Program 31 Administrative	0.100	13,546	135,460			1,231	12,312	21.74
K-3 BEA Instructional	8.630	619,145	71,743			106,253	12,312	22.95
4-6 BEA Instructional	3.800	299,140	78,721			46,786	12,312	22.92
7-8 BEA Instructional	4.070	361,275	88,765			50,110	12,312	22.86

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	8.500	730,978	85,997			104,652	12,312	23.35
K-12 BEA Instructional	25.000	2,010,538	80,422			307,800	12,312	23.07
K-12 BEA Administrative	0.850	129,175	151,971			10,465	12,312	21.13
BEA	26.450	2,235,022	84,500	92,501	3,497	325,652	12,312	22.88
Instructional	30.000	2,411,916	80,397	95,559	3,185	369,360	12,312	23.01
Administrative	2.000	298,988	149,494			24,624	12,312	21.21
Other				15,076				
Active	32.000	2,710,904	84,716	110,635	3,457	393,984	12,312	22.82
Certificated Total	32.000	2,710,904	84,716	110,635	3,457	393,984	12,312	22.82
Instructional for Funding Purposes	30.000	2,411,916	80,397	95,559	3,185	369,360	12,312	23.01
Instructional for Compliance Purposes	30.000	2,411,916	80,397	95,559	3,185	369,360	12,312	23.01

Davenport School District (22207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.801	2,653,669	80,902	110,372	3,365	415,518	12,668	22.53
13	1.490	127,498	85,569			18,345	12,312	21.12
14	2.714	196,496	72,401			36,936	13,609	22.13
21	2.480	146,418	59,040	15,930	6,423	30,780	12,411	22.47
24	0.800	70,932	88,665			12,312	15,390	21.44
31	2.983	217,523	72,921	35,201	11,801	36,727	12,312	22.49
34	0.968	86,438	89,295			11,918	12,312	22.24
52	0.305	24,459	80,193	634	2,079	3,817	12,514	22.47
55	1.000	49,327	49,327			12,312	12,312	23.13
79				6,638				
97	1.000	149,771	149,771			12,312	12,312	21.58
Program 21 Instructional	2.480	146,418	59,040	8,978	3,620	30,780	12,411	22.47
Program 21 Administrative				6,952				
K-12 Program 21 Instructional	2.480	146,418	59,040	8,978	3,620	30,780	12,411	22.47
Program 31 Instructional	2.983	217,523	72,921	35,201	11,801	36,727	12,312	22.49
Program 34 Instructional	0.968	86,438	89,295			11,918	12,312	22.24
K-3 BEA Instructional	12.796	963,639	75,308			164,636	12,866	22.53

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
4-6 BEA Instructional	4.816	379,973	78,898			59,762	12,409	23.72
7-8 BEA Instructional	6.517	559,391	85,836	500	77	84,029	12,894	22.28
9-12 BEA Instructional	10.623	824,010	77,568	64,705	6,091	131,110	12,342	22.18
K-12 BEA Instructional	34.752	2,727,013	78,471	69,839	2,010	439,538	12,648	22.52
K-12 BEA Administrative	2.000	230,617	115,309	7,700	3,850	24,624	12,312	22.48
BEA	37.752	3,107,401	82,311	145,573	3,856	476,474	12,621	22.47
Instructional	43.541	3,342,143	76,759	96,994	2,228	554,040	12,725	22.42
Administrative	3.000	380,388	126,796	14,652	4,884	36,936	12,312	22.13
Other				57,129				
Active	46.541	3,722,531	79,984	168,775	3,626	590,976	12,698	22.39
Certificated Total	46.541	3,722,531	79,984	168,775	3,626	590,976	12,698	22.39
Instructional for Funding Purposes	43.541	3,342,143	76,759	96,994	2,228	554,040	12,725	22.42
Instructional for Compliance Purposes	43.541	3,342,143	76,759	96,994	2,228	554,040	12,725	22.42

Dayton School District (07002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.856	2,117,979	76,033	78,555	2,820	339,036	12,171	22.88
12	1.000	55,713	55,713	929	929	12,312	12,312	19.58
31	2.928	226,979	77,520	10,455	3,571	39,091	13,351	22.65
34	0.430	33,745	78,477			5,294	12,312	22.47
51	0.670	51,639	77,073			8,249	12,312	23.12
55	0.943	63,151	66,968			11,610	12,312	22.84
58				17,115				
65	0.102	7,707	75,559			1,256	12,312	23.12
74	0.143	9,295	65,000			1,761	12,312	23.14
79				4,100				
97	0.440	80,000	181,818					8.96
Program 31 Instructional	2.928	226,979	77,520	10,455	3,571	39,091	13,351	22.65
Program 34 Instructional	0.430	33,745	78,477			5,294	12,312	22.47
K-3 BEA Instructional	9.410	687,270	73,036	19,109	2,031	112,556	11,961	23.17
4-6 BEA Instructional	3.038	244,729	80,556	1,340	441	35,766	11,773	22.98
7-8 BEA Instructional	5.487	392,678	71,565	13,037	2,376	67,556	12,312	23.03
9-12 BEA Instructional	11.279	825,026	73,147	55,524	4,923	142,918	12,671	22.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	29.214	2,149,703	73,585	89,010	3,047	358,796	12,282	22.87
K-12 BEA Administrative	2.000	229,000	114,500			24,624	12,312	22.68
BEA	31.654	2,458,703	77,674	89,010	2,812	383,420	12,113	22.43
Instructional	32.072	2,337,208	72,874	111,154	3,466	393,984	12,284	22.80
Administrative	2.440	309,000	126,639			24,624	10,092	19.18
Active	34.512	2,646,208	76,675	111,154	3,221	418,608	12,129	22.40
Certificated Total	34.512	2,646,208	76,675	111,154	3,221	418,608	12,129	22.40
Instructional for Funding Purposes	32.072	2,337,208	72,874	111,154	3,466	393,984	12,284	22.80
Instructional for Compliance Purposes	32.072	2,337,208	72,874	111,154	3,466	393,984	12,284	22.80

Deer Park School District (32414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	115.710	9,426,803	81,469	454,971	3,932	1,539,257	13,303	23.02
02	11.630	969,743	83,383	42,694	3,671	159,230	13,691	22.04
12	1.000	97,042	97,042	3,881	3,881	13,032	13,032	22.76
13	1.000	72,652	72,652	2,907	2,907	13,032	13,032	23.08
14	3.200	293,546	91,733	11,740	3,669	40,982	12,807	22.97
21	21.971	1,737,550	79,084	75,693	3,445	301,663	13,730	23.30
24	1.000	50,522	50,522	2,021	2,021	13,032	13,032	23.34
31	5.400	457,031	84,635	57,778	10,700	70,373	13,032	22.92
51	2.600	240,218	92,392	11,958	4,599	33,811	13,004	22.90
55	7.500	629,706	83,961	33,602	4,480	97,818	13,042	23.74
58				111,342				
65	0.500	33,707	67,414	599	1,198	12,672	25,344	23.66
74				2,000				
88	0.100	14,606	146,060			1,381	13,812	22.84
97	2.000	350,250	175,125	12,999	6,500	25,824	12,912	21.71
K-12 Program 02 Instructional	10.700	843,273	78,811	7,489	700	145,418	13,591	21.91
Program 21 Instructional	21.171	1,620,702	76,553	74,493	3,519	290,614	13,727	23.33
Program 21 Administrative	0.800	116,848	146,060	1,200	1,500	11,050	13,812	22.84

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	18.903	1,450,671	76,743	19,820	1,049	255,948	13,540	23.36
Program 31 Instructional	5.400	457,031	84,635	57,778	10,700	70,373	13,032	22.92
K-3 BEA Instructional	43.365	3,298,890	76,073	54,815	1,264	569,723	13,138	22.96
4-6 BEA Instructional	28.259	2,191,324	77,544	4,132	146	369,624	13,080	22.95
7-8 BEA Instructional	17.556	1,298,199	73,946	25,484	1,452	240,533	13,701	22.95
9-12 BEA Instructional	34.730	2,925,739	84,242	63,611	1,832	468,904	13,501	22.87
K-12 BEA Instructional	123.910	9,714,152	78,397	148,042	1,195	1,648,783	13,306	22.93
K-12 BEA Administrative	8.830	1,139,425	129,040			120,077	13,599	22.92
BEA	134.740	11,203,827	83,151	568,442	4,219	1,794,684	13,320	22.89
Instructional	161.681	12,726,391	78,713	795,286	4,919	2,161,164	13,367	23.03
Administrative	11.930	1,646,985	138,054	28,899	2,422	160,944	13,491	22.66
Active	173.611	14,373,376	82,791	824,185	4,747	2,322,108	13,375	22.99
Certificated Total	173.611	14,373,376	82,791	824,185	4,747	2,322,108	13,375	22.99
Instructional for Funding Purposes	161.681	12,726,391	78,713	795,286	4,919	2,161,164	13,367	23.03
Instructional for Compliance Purposes	161.681	12,726,391	78,713	795,286	4,919	2,161,164	13,367	23.03

Dieringer School District (27343)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	81.102	7,530,232	92,849	1,467,079	18,089	952,973	11,750	22.11
13	0.900	72,265	80,294	6,000	6,667	11,081	12,312	22.43
21	15.050	1,458,164	96,888	84,318	5,603	153,284	10,185	24.34
34	1.348	136,631	101,358	22,730	16,862	16,597	12,312	20.58
51	0.400	28,574	71,435			4,506	11,265	23.01
52	0.300	27,336	91,120			6,156	20,520	22.51
55	2.600	257,784	99,148			31,199	11,999	20.75
58				16,000				
64	0.100	10,250	102,500			1,231	12,312	21.57
65	0.300	35,903	119,677			3,694	12,312	21.80
74	0.100	15,403	154,030			1,231	12,312	21.08
88	1.000	91,122	91,122			12,312	12,312	22.47
97	1.000	191,331	191,331	10,487	10,487	12,312	12,312	19.86
99				2,265				
Program 21 Instructional	12.350	1,084,093	87,781	82,018	6,641	144,666	11,714	23.02
Program 21 Administrative	0.700	107,821	154,030			8,618	12,312	21.08
K-12 Program 21 Instructional	11.350	992,973	87,487			132,354	11,661	23.08
Program 34 Instructional	1.348	136,631	101,358	20,730	15,378	16,597	12,312	20.58

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Administrative				2,000				
K-3 BEA Instructional	40.190	3,579,960	89,076	53,408	1,329	493,588	12,281	22.31
4-6 BEA Instructional	24.067	2,125,254	88,306	18,000	748	269,559	11,200	23.16
7-8 BEA Instructional	12.993	1,168,273	89,916	32,401	2,494	157,175	12,097	21.86
K-12 BEA Instructional	77.250	6,873,487	88,977	103,809	1,344	920,322	11,914	22.48
K-12 BEA Administrative	2.000	319,105	159,553			24,624	12,312	20.26
BEA	83.450	7,858,194	94,166	1,500,296	17,978	981,882	11,766	22.03
Instructional	95.000	8,450,008	88,947	1,433,576	15,090	1,132,704	11,923	22.50
Administrative	7.000	1,118,737	159,820	62,788	8,970	73,872	10,553	18.82
Active	102.000	9,568,745	93,811	1,496,364	14,670	1,206,576	11,829	22.09
K-12 Program 21 Contracted	2.000	266,250	133,125					
K-12 BEA Contracted	0.200	20,000	100,000					
On Leave				112,515				
Certificated Total	104.200	9,854,995	94,578	1,608,879	15,440	1,206,576	11,579	22.29
Instructional for Funding Purposes	97.200	8,736,258	89,879	1,433,576	14,749	1,132,704	11,653	22.72
Instructional for Compliance Purposes	95.000	8,450,008	88,947	1,433,576	15,090	1,132,704	11,923	22.50

Dixie School District (36101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.130	74,053	65,534			9,600	8,496	22.68
51	0.200	15,668	78,340			2,400	12,000	22.68
97	0.670	23,115	34,500					22.68
K-3 BEA Instructional	0.250	19,584	78,336			3,000	12,000	22.68
4-6 BEA Instructional	0.550	43,084	78,335			6,600	12,000	22.68
K-12 BEA Instructional	0.800	62,668	78,335			9,600	12,000	22.68
BEA	1.800	97,168	53,982			9,600	5,333	22.68
Instructional	1.000	78,336	78,336			12,000	12,000	22.68
Administrative	1.000	34,500	34,500					22.68
Active	2.000	112,836	56,418			12,000	6,000	22.68
Certificated Total	2.000	112,836	56,418			12,000	6,000	22.68
Instructional for Funding Purposes	1.000	78,336	78,336			12,000	12,000	22.68
Instructional for Compliance Purposes	1.000	78,336	78,336			12,000	12,000	22.68

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East Valley School District (Spokane) (32361)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	164.647	14,936,637	90,719	270,219	1,641	2,240,995	13,611	22.09
02	9.386	815,899	86,927	10,142	1,081	127,753	13,611	21.85
13	11.796	1,080,304	91,582	3,450	292	157,656	13,365	21.97
14	2.999	247,473	82,519			39,456	13,156	24.62
21	48.770	4,313,578	88,447	129,198	2,649	662,898	13,592	21.98
31	11.704	1,075,923	91,928	11,990	1,024	157,815	13,484	22.28
34	1.678	176,317	105,076	1,800	1,073	23,707	14,128	21.93
51	7.963	764,960	96,064	8,447	1,061	105,216	13,213	21.79
52	1.000	76,770	76,770	6,258	6,258	13,152	13,152	21.98
55	6.746	650,244	96,390	61,993	9,190	85,475	12,670	21.96
58				321,778				
65	1.501	130,138	86,701			19,741	13,152	21.22
74	2.000	207,244	103,622			26,304	13,152	22.56
79				4,800				
88	0.200	34,232	171,160			2,702	13,512	19.90
97	1.800	337,378	187,432	20,400	11,333	23,122	12,845	19.00
K-12 Program 02 Instructional	8.386	681,847	81,308	8,942	1,066	114,241	13,623	21.90
Program 21 Instructional	47.770	4,160,279	87,090	123,198	2,579	649,386	13,594	22.03

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	1.000	153,299	153,299	6,000	6,000	13,512	13,512	20.43
K-12 Program 21 Instructional	45.770	3,971,140	86,763	123,198	2,692	623,082	13,613	21.99
Program 31 Instructional	11.004	968,614	88,024	7,790	708	148,356	13,482	22.35
Program 31 Administrative	0.700	107,309	153,299	4,200	6,000	9,458	13,512	21.70
Program 34 Instructional	1.378	130,327	94,577			19,653	14,262	22.01
Program 34 Administrative	0.300	45,990	153,300	1,800	6,000	4,054	13,512	21.70
K-3 BEA Instructional	64.096	5,392,887	84,138	64,896	1,012	874,653	13,646	21.83
4-6 BEA Instructional	36.363	3,053,786	83,981			497,349	13,677	22.45
7-8 BEA Instructional	27.303	2,395,909	87,753	52,974	1,940	361,445	13,238	22.03
9-12 BEA Instructional	45.410	4,121,169	90,755	151,962	3,346	614,143	13,524	22.42
K-12 BEA Instructional	173.172	14,963,751	86,410	269,832	1,558	2,347,590	13,556	22.15
K-12 BEA Administrative	11.243	1,621,649	144,236	2,400	213	162,144	14,422	21.60
BEA	189.215	17,342,154	91,653	314,551	1,662	2,573,392	13,600	22.02
Instructional	254.693	22,242,249	87,330	798,275	3,134	3,443,976	13,522	22.12
Administrative	17.497	2,604,848	148,874	52,200	2,983	242,016	13,832	21.20
Active	272.190	24,847,097	91,286	850,475	3,125	3,685,992	13,542	22.02
Certificated Total	272.190	24,847,097	91,286	850,475	3,125	3,685,992	13,542	22.02

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	254.693	22,242,249	87,330	798,275	3,134	3,443,976	13,522	22.12
Instructional for Compliance Purposes	254.693	22,242,249	87,330	798,275	3,134	3,443,976	13,522	22.12

East Valley School District (Yakima) (39090)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	169.106	13,889,667	82,136	2,324,176	13,744	2,311,092	13,667	22.23
12	0.619	98,542	159,195	1,486	2,401	7,621	12,312	27.86
13	7.581	609,158	80,353	92,330	12,179	104,857	13,832	22.70
21	25.488	2,112,916	82,898	289,885	11,373	322,408	12,649	22.15
24	0.230	28,420	123,565	1,470	6,391	2,976	12,938	21.48
31	8.068	704,671	87,341	208,193	25,805	111,493	13,819	22.72
34	0.933	75,256	80,660	10,110	10,836	12,820	13,741	23.02
51	2.500	232,832	93,133	47,304	18,922	34,780	13,912	20.87
55	7.964	643,673	80,823	118,758	14,912	110,795	13,912	21.80
64				14,667				
65	1.645	146,096	88,812	17,109	10,401	22,405	13,620	22.47
74	0.166	15,516	93,470	5,173	31,163	2,309	13,912	19.47
76	1.700	131,569	77,394	21,929	12,899	29,806	17,533	22.94
79				7,500				
97	1.000	245,482	245,482	3,480	3,480	12,312	12,312	18.61
Program 21 Instructional	21.628	1,618,937	74,854	287,821	13,308	311,820	14,417	20.85
Program 21 Administrative	0.860	136,909	159,197	2,064	2,400	10,588	12,312	21.93
K-12 Program 21 Instructional	19.628	1,469,970	74,891			283,996	14,469	20.83

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	7.600	628,922	82,753	207,069	27,246	105,731	13,912	22.50
Program 31 Administrative	0.468	75,749	161,857	1,124	2,402	5,762	12,312	25.69
Program 34 Instructional	0.833	59,226	71,100	9,871	11,850	11,589	13,912	22.76
Program 34 Administrative	0.100	16,030	160,300	239	2,390	1,231	12,312	24.30
K-3 BEA Instructional	57.058	4,323,634	75,776			798,267	13,990	22.20
4-6 BEA Instructional	38.694	2,894,961	74,817			530,453	13,709	22.35
7-8 BEA Instructional	24.870	1,939,603	77,990			350,755	14,104	22.16
9-12 BEA Instructional	40.205	3,080,948	76,631			554,424	13,790	22.57
K-12 BEA Instructional	160.827	12,239,146	76,101			2,233,899	13,890	22.32
BEA	179.107	14,915,076	83,275	2,545,959	14,215	2,447,717	13,666	22.21
Instructional	201.920	15,420,467	76,369	3,085,893	15,283	2,816,516	13,949	22.11
Administrative	19.500	3,034,442	155,612	62,111	3,185	248,640	12,751	22.11
Other	2.580	121,819	47,217	15,566	6,033	20,520	7,953	18.47
Active	224.000	18,576,728	82,932	3,163,570	14,123	3,085,676	13,775	22.08
K-12 Program 21 Contracted	3.000	357,070	119,023					
Certificated Total	227.000	18,933,798	83,409	3,163,570	13,936	3,085,676	13,593	22.21
Instructional for Funding Purposes	204.920	15,777,537	76,994	3,085,893	15,059	2,816,516	13,744	22.26

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	201.920	15,420,467	76,369	3,085,893	15,283	2,816,516	13,949	22.11

Eastmont School District (09206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	273.210	23,382,813	85,585	4,682,419	17,139	3,425,494	12,538	23.52
02	8.200	696,990	84,999	21,002	2,561	100,958	12,312	24.19
11	4.095	335,129	81,839			50,418	12,312	23.04
13	25.073	2,134,644	85,137	35,435	1,413	334,899	13,357	23.03
19	2.800	374,210	133,646			39,398	14,071	22.61
21	55.161	4,259,879	77,226	290,292	5,263	711,523	12,899	23.52
31	19.874	1,691,297	85,101	215,227	10,830	244,689	12,312	23.56
34	9.682	707,394	73,063	86,745	8,959	119,205	12,312	23.92
51	10.146	905,207	89,218	31,231	3,078	131,074	12,919	23.42
52	0.550	42,292	76,895	4,281	7,784	9,234	16,789	24.74
53	4.400	297,847	67,693	11,220	2,550	54,173	12,312	26.06
55	24.250	2,089,109	86,149	123,196	5,080	313,747	12,938	23.46
56	0.850	82,649	97,234	2,760	3,247	10,465	12,312	19.84
57	0.150	14,585	97,233	486	3,240	1,847	12,312	19.84
58				350,523				
64	0.550	42,292	76,895	4,281	7,784	9,234	16,789	24.74
65	9.101	809,657	88,964	31,581	3,470	113,283	12,447	23.92
74	1.000	66,115	66,115	5,881	5,881	12,312	12,312	23.52
88	1.503	120,703	80,308	6,034	4,015	18,505	12,312	23.73

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89				1,036				
97	2.000	232,904	116,452	81,064	40,532	24,624	12,312	21.35
K-12 Program 02 Instructional	7.700	613,505	79,676	6,818	885	94,802	12,312	24.46
Program 21 Instructional	53.252	4,015,613	75,408	256,909	4,824	688,019	12,920	23.45
Program 21 Administrative	1.909	244,266	127,955	16,466	8,625	23,504	12,312	24.83
K-12 Program 21 Instructional	47.987	3,617,666	75,388	42,148	878	623,197	12,987	23.40
Program 26, 56, and 59 Instructional	0.850	82,649	97,234	2,760	3,247	10,465	12,312	19.84
Program 31 Instructional	18.350	1,502,317	81,870	198,573	10,821	225,925	12,312	23.66
Program 31 Administrative	1.174	168,411	143,451	4,424	3,768	14,454	12,312	22.50
Program 34 Instructional	8.850	649,144	73,350	86,745	9,802	108,961	12,312	23.87
Program 34 Administrative	0.182	20,050	110,165			2,241	12,312	23.59
K-3 BEA Instructional	95.756	7,538,539	78,727	87,258	911	1,215,736	12,696	23.88
4-6 BEA Instructional	64.587	5,136,347	79,526	58,982	913	813,552	12,596	23.50
7-8 BEA Instructional	46.768	3,784,610	80,923	45,012	962	579,649	12,394	23.67
9-12 BEA Instructional	84.459	7,105,089	84,125	83,396	987	1,042,605	12,345	23.69
K-12 BEA Instructional	291.570	23,564,585	80,820	274,648	942	3,651,542	12,524	23.70

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	312.966	26,711,398	85,349	5,086,457	16,252	3,914,970	12,509	23.53
Instructional	409.427	32,962,642	80,509	4,211,688	10,287	5,178,206	12,647	23.65
Administrative	30.568	4,574,237	149,641	402,905	13,181	391,743	12,815	22.45
Other	12.000	697,093	58,091			147,744	12,312	23.59
Active	451.995	38,233,972	84,589	4,614,593	10,209	5,717,693	12,650	23.50
On Leave	0.600	51,744	86,240	1,370,101	2,283,502	7,387	12,312	23.31
Certificated Total	452.595	38,285,716	84,592	5,984,694	13,223	5,725,080	12,649	23.50
Instructional for Funding Purposes	408.577	32,879,993	80,474	4,208,928	10,301	5,167,740	12,648	23.66
Instructional for Compliance Purposes	408.577	32,879,993	80,474	4,208,928	10,301	5,167,740	12,648	23.66

Easton School District (19028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.500	683,548	71,952	1,000	105	116,964	12,312	22.25
21	1.000	85,319	85,319			12,312	12,312	44.85
97	0.500	72,500	145,000			6,156	12,312	21.10
Program 21 Instructional	1.000	85,319	85,319			12,312	12,312	44.85
K-12 Program 21 Instructional	1.000	85,319	85,319			12,312	12,312	44.85
K-3 BEA Instructional	2.500	177,113	70,845	571	228	30,780	12,312	22.76
4-6 BEA Instructional	2.500	163,817	65,527	429	172	30,780	12,312	21.55
9-12 BEA Instructional	4.000	270,118	67,530			49,248	12,312	22.70
K-12 BEA Instructional	9.000	611,048	67,894	1,000	111	110,808	12,312	22.40
K-12 BEA Administrative	0.500	72,500	145,000			6,156	12,312	21.10
BEA	10.000	756,048	75,605	1,000	100	123,120	12,312	22.14
Instructional	10.000	696,367	69,637	1,000	100	123,120	12,312	23.85
Administrative	1.000	145,000	145,000			12,312	12,312	21.10
Active	11.000	841,367	76,488	1,000	91	135,432	12,312	23.33
Certificated Total	11.000	841,367	76,488	1,000	91	135,432	12,312	23.33
Instructional for Funding Purposes	10.000	696,367	69,637	1,000	100	123,120	12,312	23.85

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	10.000	696,367	69,637	1,000	100	123,120	12,312	23.85

Eatonville School District (27404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	98.617	8,500,958	86,202	680,545	6,901	1,227,259	12,445	21.87
02	2.100	197,674	94,130			32,068	15,271	16.43
12	1.600	139,497	87,186			19,734	12,334	21.11
13	1.400	97,768	69,834	12,859	9,185	17,268	12,334	23.18
14	0.442	27,722	62,719	36,000	81,448	6,167	13,952	23.09
21	19.270	1,571,352	81,544	88,505	4,593	231,509	12,014	24.20
31	7.050	610,791	86,637	81,533	11,565	86,955	12,334	21.24
34	1.300	134,732	103,640	9,335	7,181	16,034	12,334	20.08
51	0.100	16,709	167,090	1,641	16,410	1,233	12,334	20.08
52	0.461	9,749	21,148	6,143	13,325	5,686	12,334	18.79
55	2.100	183,884	87,564	7,265	3,460	25,901	12,334	22.40
58				54,457				
65	0.030	5,013	167,100	213	7,100	370	12,334	20.08
74	0.266	19,359	72,778			12,334	46,368	22.10
88	1.500	93,320	62,213			18,501	12,334	23.40
97	1.000	184,625	184,625	32,631	32,631	22,405	22,405	22.31
K-12 Program 02 Instructional	2.100	197,674	94,130			32,068	15,271	16.43
Program 21 Instructional	16.700	1,200,112	71,863	77,911	4,665	212,145	12,703	22.52

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	0.570	95,240	167,088	5,580	9,789	7,030	12,334	20.08
K-12 Program 21 Instructional	14.655	1,066,753	72,791	41,412	2,826	186,922	12,755	22.41
Program 31 Instructional	6.900	587,867	85,198	43,948	6,369	85,105	12,334	21.23
Program 31 Administrative	0.150	22,924	152,827	36,550	243,667	1,850	12,334	21.35
Program 34 Instructional	1.300	134,732	103,640	9,335	7,181	16,034	12,334	20.08
K-3 BEA Instructional	38.028	2,956,426	77,743	31,971	841	488,651	12,850	21.45
4-6 BEA Instructional	14.882	1,275,460	85,705	13,143	883	181,791	12,215	22.35
7-8 BEA Instructional	22.046	1,868,949	84,775	102,205	4,636	273,031	12,385	21.79
9-12 BEA Instructional	25.311	2,160,856	85,372	156,714	6,192	311,332	12,300	21.51
K-12 BEA Instructional	100.267	8,261,691	82,397	304,033	3,032	1,254,805	12,515	21.67
K-12 BEA Administrative	3.000	399,645	133,215	10,740	3,580	37,002	12,334	21.86
BEA	110.067	9,628,780	87,481	804,044	7,305	1,384,721	12,581	21.68
Instructional	124.636	10,016,393	80,365	832,855	6,682	1,571,308	12,607	21.81
Administrative	10.000	1,437,590	143,759	123,523	12,352	132,383	13,238	21.56
Other	0.600	63,170	105,283			7,400	12,334	22.01
Active	135.236	11,517,153	85,163	956,378	7,072	1,711,091	12,653	21.78
K-12 Program 21 Contracted	2.000	276,000	138,000			12,334	6,167	

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				54,749				
Certificated Total	137.236	11,793,153	85,933	1,011,127	7,368	1,723,425	12,558	21.99
Instructional for Funding Purposes	126.636	10,292,393	81,275	832,855	6,577	1,583,642	12,505	22.05
Instructional for Compliance Purposes	124.636	10,016,393	80,365	832,855	6,682	1,571,308	12,607	21.81

Edmonds School District (31015)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	990.974	112,312,077	113,335	890,157	898	13,539,140	13,662	22.32
02	37.297	4,192,382	112,405	45,993	1,233	523,090	14,025	22.38
11	4.240	499,640	117,840			68,617	16,183	20.37
12	0.500	49,248	98,496			13,134	26,268	20.36
13	30.519	3,047,681	99,862			433,684	14,210	22.13
14				37,966				
21	205.648	22,354,650	108,703	192,717	937	2,857,832	13,897	21.26
24	24.697	2,716,807	110,006	30,489	1,235	336,561	13,628	21.44
31	44.398	4,748,464	106,952	33,276	749	648,842	14,614	21.88
34	5.040	582,852	115,645			67,705	13,433	21.80
51	17.988	1,981,722	110,169			258,633	14,378	22.37
52	2.930	361,111	123,246			39,459	13,467	23.05
55	30.518	3,404,718	111,564	1,360	45	451,277	14,787	21.84
58	1.070	134,660	125,850			14,422	13,479	23.11
62	0.500	52,164	104,328			13,147	26,294	58.07
64	2.000	206,592	103,296			26,755	13,378	20.37
65	29.340	3,270,265	111,461	1,369	47	409,622	13,961	22.57
74	2.365	306,716	129,690			31,687	13,399	22.46
79	6.193	687,051	110,940	3,990,154	644,301	97,361	15,721	31.80

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	16.860	1,727,474	102,460			224,819	13,334	21.44
97	2.000	468,553	234,277	30,639	15,320	24,624	12,312	20.51
CP	0.213	31,205	146,502	20,061	94,183	1,637	7,688	16.02
K-12 Program 02 Instructional	35.297	3,860,792	109,380			498,466	14,122	22.39
Program 21 Instructional	197.332	20,979,312	106,315	123,346	625	2,738,406	13,877	21.39
Program 21 Administrative	8.316	1,375,338	165,385	69,371	8,342	119,426	14,361	18.95
K-12 Program 21 Instructional	195.842	20,831,869	106,371	8,297	42	2,715,920	13,868	21.37
Program 31 Instructional	44.398	4,748,464	106,952	33,276	749	648,842	14,614	21.88
Program 34 Instructional	5.040	582,852	115,645			67,705	13,433	21.80
K-3 BEA Instructional	386.250	41,679,042	107,907	70,862	183	5,253,900	13,602	22.40
4-6 BEA Instructional	204.067	22,585,177	110,675	1,379	7	2,798,154	13,712	22.37
7-8 BEA Instructional	137.885	15,207,629	110,292	7,836	57	1,939,745	14,068	22.89
9-12 BEA Instructional	288.907	32,282,371	111,740	4,992	17	4,022,198	13,922	22.19
K-12 BEA Instructional	1,017.109	111,754,219	109,874	85,069	84	14,013,996	13,778	22.40
K-12 BEA Administrative	2.945	480,166	163,044	230	78	36,936	12,542	21.99
BEA Instructional	1,079.709	122,304,328	113,275	1,000,065	926	14,803,400	13,711	22.30
Instructional	1,381.603	150,811,156	109,157	4,536,671	3,284	19,140,521	13,854	22.24

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	68.587	11,719,090	170,865	627,260	9,145	874,152	12,745	20.92
Other	3.100	353,498	114,032	110,250	35,565	42,922	13,846	20.58
Active	1,453.290	162,883,744	112,079	5,274,181	3,629	20,057,595	13,802	22.14
On Leave	2.000	252,288	126,144			24,452	12,226	22.09
Certificated Total	1,455.290	163,136,032	112,099	5,274,181	3,624	20,082,047	13,799	22.14
Instructional for Funding Purposes	1,381.603	150,811,156	109,157	4,536,671	3,284	19,140,521	13,854	22.24
Instructional for Compliance Purposes	1,381.603	150,811,156	109,157	4,536,671	3,284	19,140,521	13,854	22.24

Ellensburg School District (19401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	166.999	14,943,804	89,484	603,698	3,615	2,097,734	12,561	22.25
02	4.000	375,634	93,909	10,147	2,537	51,048	12,762	22.06
13	5.000	491,284	98,257	7,684	1,537	66,960	13,392	23.12
14	2.600	289,283	111,263	791	304	35,611	13,697	22.09
21	22.338	1,825,736	81,732	719,815	32,224	271,775	12,166	24.38
24	4.600	320,587	69,693	15,496	3,369	61,560	13,383	22.26
31	10.339	880,545	85,167	134,987	13,056	131,108	12,681	22.10
34	1.661	139,618	84,057	15,281	9,200	20,538	12,365	23.90
51	4.564	413,564	90,614	8,306	1,820	56,305	12,337	22.31
55	0.499	47,981	96,154	1,787	3,581	6,144	12,312	22.55
65	4.000	329,849	82,462	12,277	3,069	49,248	12,312	21.59
74	0.797	51,552	64,683	1,921	2,410	12,312	15,448	22.31
88	1.000	72,114	72,114	4,087	4,087	12,312	12,312	23.00
97	1.500	255,583	170,389	1,685	1,123	19,368	12,912	22.95
K-12 Program 02 Instructional	3.000	234,745	78,248	2,944	981	36,936	12,312	22.41
Program 21 Instructional	20.401	1,563,952	76,661	716,299	35,111	258,552	12,673	23.50
Program 21 Administrative	0.937	142,084	151,637	3,516	3,752	13,223	14,112	44.35
K-12 Program 21 Instructional	18.568	1,414,344	76,171	37,591	2,025	233,497	12,575	23.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	9.532	782,495	82,091	134,007	14,059	120,010	12,590	22.10
Program 31 Administrative	0.807	98,050	121,499	980	1,214	11,098	13,752	22.08
Program 34 Instructional	1.600	132,238	82,649	15,207	9,504	19,699	12,312	24.01
Program 34 Administrative	0.061	7,380	120,984	74	1,213	839	13,752	22.08
K-3 BEA Instructional	59.298	5,000,872	84,335	54,323	916	737,846	12,443	22.73
4-6 BEA Instructional	33.887	2,684,418	79,217	21,139	624	418,583	12,352	22.34
7-8 BEA Instructional	28.733	2,417,663	84,142	25,780	897	355,263	12,364	21.85
9-12 BEA Instructional	46.713	4,236,091	90,683	51,970	1,113	588,088	12,589	21.92
K-12 BEA Instructional	168.631	14,339,044	85,032	165,933	984	2,099,780	12,452	22.26
BEA	184.499	16,595,184	89,947	765,798	4,151	2,319,797	12,573	22.26
Instructional	207.029	17,333,357	83,724	1,501,006	7,250	2,587,335	12,497	22.36
Administrative	21.068	2,874,462	136,437	35,860	1,702	293,399	13,926	22.99
Other	0.800	109,615	137,019	1,096	1,370	11,290	14,112	21.47
Active	228.897	20,317,434	88,762	1,537,962	6,719	2,892,024	12,635	22.44
K-12 Program 21 Contracted	1.000	119,700	119,700					
Certificated Total	229.897	20,437,134	88,897	1,537,962	6,690	2,892,024	12,580	22.44
Instructional for Funding Purposes	208.029	17,453,057	83,897	1,501,006	7,215	2,587,335	12,437	22.36

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	207.029	17,333,357	83,724	1,501,006	7,250	2,587,335	12,497	22.36

Elma School District (14068)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	64.102	6,097,947	95,129	397,009	6,193	790,061	12,325	22.28
02	1.400	169,695	121,211	442	316	17,237	12,312	21.98
03	1.000	107,326	107,326	986	986	12,312	12,312	22.69
13	3.000	183,758	61,253	3,621	1,207	30,780	10,260	23.19
21	11.756	1,155,991	98,332	81,703	6,950	145,897	12,410	22.68
24	0.180	12,943	71,906			2,216	12,312	23.25
31	12.943	1,139,135	88,012	81,623	6,306	186,330	14,396	22.86
34	3.719	338,979	91,148	36,981	9,944	50,430	13,560	21.63
51	1.250	133,074	106,459			15,390	12,312	22.63
52				33,879				
55	4.722	406,750	86,139	11,881	2,516	60,698	12,854	21.83
58	1.000	130,836	130,836	44,476	44,476	6,156	6,156	22.48
65	1.000	78,892	78,892	400	400	12,312	12,312	23.08
88	0.690	49,614	71,904			8,495	12,312	23.25
97	1.800	273,043	151,691	1,008	560	22,162	12,312	21.43
K-12 Program 02 Instructional	0.600	59,478	99,130	442	737	7,387	12,312	23.17
Program 21 Instructional	10.430	1,008,986	96,739	81,703	7,833	128,414	12,312	22.59
Program 21 Administrative	0.920	124,249	135,053			11,327	12,312	23.58

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	9.160	893,117	97,502	81,703	8,920	112,778	12,312	22.57
Program 31 Instructional	12.279	1,050,902	85,585	78,743	6,413	178,155	14,509	23.04
Program 31 Administrative	0.664	88,233	132,881	2,880	4,337	8,175	12,312	20.55
Program 34 Instructional	3.353	289,910	86,463	36,261	10,814	45,924	13,696	21.63
Program 34 Administrative	0.366	49,069	134,068	720	1,967	4,506	12,312	21.62
K-3 BEA Instructional	24.318	2,123,315	87,315	139,231	5,725	307,948	12,663	22.39
4-6 BEA Instructional	10.188	946,834	92,936	590	58	125,435	12,312	22.92
7-8 BEA Instructional	14.620	1,348,637	92,246	92,559	6,331	185,911	12,716	22.43
9-12 BEA Instructional	25.344	2,333,967	92,092	244,166	9,634	338,211	13,345	22.29
K-12 BEA Instructional	74.470	6,752,753	90,677	476,546	6,399	957,504	12,858	22.43
K-12 BEA Administrative	7.030	995,175	141,561	31,200	4,438	80,397	11,436	22.25
BEA	84.964	8,126,125	95,642	518,049	6,097	1,078,531	12,694	22.31
Instructional	94.870	8,571,102	90,346	655,701	6,912	1,202,513	12,675	22.49
Administrative	10.830	1,534,108	141,654	36,308	3,353	121,027	11,175	22.23
Other	2.862	172,773	60,368	2,000	699	36,936	12,906	16.96
Active	108.562	10,277,983	94,674	694,009	6,393	1,360,476	12,532	22.36
Certificated Total	108.562	10,277,983	94,674	694,009	6,393	1,360,476	12,532	22.36

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	94.870	8,571,102	90,346	655,701	6,912	1,202,513	12,675	22.49
Instructional for Compliance Purposes	94.870	8,571,102	90,346	655,701	6,912	1,202,513	12,675	22.49

Endicott School District (38308)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.333	823,128	66,742	19,376	1,571	164,562	13,343	21.30
21	1.000	80,600	80,600	2,238	2,238	12,312	12,312	21.60
51	1.000	45,538	45,538			12,312	12,312	22.07
55	0.130	7,659	58,915			1,601	12,312	22.57
88	0.504	25,453	50,502			6,205	12,312	24.65
97	0.500	66,721	133,442			12,312	24,624	15.85
Program 21 Instructional	1.000	80,600	80,600	2,238	2,238	12,312	12,312	21.60
K-12 Program 21 Instructional	1.000	80,600	80,600	2,238	2,238	12,312	12,312	21.60
K-3 BEA Instructional	2.937	194,712	66,296	1,119	381	39,780	13,544	22.03
4-6 BEA Instructional	1.000	55,508	55,508			12,312	12,312	22.22
7-8 BEA Instructional	3.996	285,255	71,385	4,199	1,051	58,297	14,589	22.02
9-12 BEA Instructional	2.400	159,865	66,610	1,011	421	29,549	12,312	21.95
K-12 BEA Instructional	10.333	695,340	67,293	6,329	613	139,938	13,543	22.02
K-12 BEA Administrative	2.000	127,788	63,894			24,624	12,312	17.49
BEA	12.833	889,849	69,341	19,376	1,510	176,874	13,783	20.78
Instructional	12.967	854,590	65,905	8,567	661	172,368	13,293	22.06
Administrative	2.500	194,509	77,804			36,936	14,774	16.83

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Other				13,047				
Active	15.467	1,049,099	67,828	21,614	1,397	209,304	13,532	20.99
Certificated Total	15.467	1,049,099	67,828	21,614	1,397	209,304	13,532	20.99
Instructional for Funding Purposes	12.967	854,590	65,905	8,567	661	172,368	13,293	22.06
Instructional for Compliance Purposes	12.967	854,590	65,905	8,567	661	172,368	13,293	22.06

Entiat School District (04127)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.335	1,995,138	81,986	72,496	2,979	299,674	12,315	21.95
13	1.000	95,126	95,126	7,992	7,992	12,312	12,312	23.05
21	1.000	69,111	69,111	10,328	10,328	12,312	12,312	22.42
51	0.230	22,121	96,178	8,150	35,435	2,832	12,312	23.02
55	1.076	93,301	86,711	9,986	9,281	13,248	12,312	23.10
58				6,019				
65	0.459	32,827	71,519	6,716	14,632	5,651	12,312	8.61
74				2,000				
97	0.850	103,020	121,200			11,019	12,964	22.98
Program 21 Instructional	1.000	69,111	69,111	3,416	3,416	12,312	12,312	22.42
Program 21 Administrative				6,912				
K-12 Program 21 Instructional	0.931	64,377	69,148			11,462	12,312	22.42
K-3 BEA Instructional	7.858	559,615	71,216			96,748	12,312	22.23
4-6 BEA Instructional	4.830	426,197	88,240			59,467	12,312	22.20
7-8 BEA Instructional	3.733	315,135	84,419			45,961	12,312	22.16
9-12 BEA Instructional	5.814	472,303	81,235			71,582	12,312	21.16
K-12 BEA Instructional	22.235	1,773,250	79,750			273,757	12,312	21.92

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	25.185	2,098,158	83,310	72,496	2,879	310,693	12,336	22.00
Instructional	26.000	2,085,736	80,221	86,048	3,310	320,112	12,312	21.84
Administrative	2.850	312,788	109,750	37,639	13,207	35,643	12,506	22.38
Other	0.100	12,120	121,200			1,293	12,928	22.98
Active	28.950	2,410,644	83,269	123,687	4,272	357,048	12,333	21.92
Certificated Total	28.950	2,410,644	83,269	123,687	4,272	357,048	12,333	21.92
Instructional for Funding Purposes	26.000	2,085,736	80,221	86,048	3,310	320,112	12,312	21.84
Instructional for Compliance Purposes	26.000	2,085,736	80,221	86,048	3,310	320,112	12,312	21.84

Enumclaw School District (17216)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	203.172	19,667,017	96,800	1,198,846	5,901	2,506,957	12,339	22.19
13	1.922	200,167	104,145	15,070	7,841	36,936	19,217	30.80
14				3,140				
19				34,183				
21	44.350	4,280,641	96,520	157,667	3,555	480,784	10,841	22.29
24	7.000	652,389	93,198	35,575	5,082	73,872	10,553	21.96
31	19.888	1,846,605	92,850	189,400	9,523	254,858	12,815	22.55
34	2.802	281,908	100,610	26,814	9,570	42,723	15,247	21.85
51	1.000	105,248	105,248	3,343	3,343	12,312	12,312	22.35
55	4.601	478,550	104,010	21,900	4,760	56,648	12,312	22.59
58				218,961				
64	0.100	10,773	107,730	480	4,800	1,231	12,312	22.27
65	2.460	220,834	89,770	9,552	3,883	30,288	12,312	22.67
69				2,400				
74	1.000	106,670	106,670	4,741	4,741	12,312	12,312	22.81
88	1.000	159,560	159,560	2,172	2,172	12,312	12,312	21.76
97	4.000	733,770	183,443	75,031	18,758	49,248	12,312	20.09
Program 21 Instructional	36.450	3,253,068	89,247	150,727	4,135	457,391	12,548	22.32

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	1.900	287,944	151,549	6,940	3,653	23,393	12,312	21.85
K-12 Program 21 Instructional	29.450	2,645,810	89,841			371,207	12,605	22.35
Program 31 Instructional	18.698	1,666,002	89,101	174,547	9,335	240,084	12,840	22.73
Program 31 Administrative	1.190	180,603	151,767	14,853	12,482	14,774	12,415	20.92
Program 34 Instructional	2.402	220,182	91,666	22,656	9,432	37,798	15,736	22.07
Program 34 Administrative	0.400	61,726	154,315	4,158	10,395	4,925	12,312	21.05
K-3 BEA Instructional	79.211	7,096,230	89,586			967,600	12,215	22.26
4-6 BEA Instructional	40.179	3,700,316	92,096			490,559	12,209	22.48
7-8 BEA Instructional	32.561	3,126,298	96,014			424,161	13,027	22.40
9-12 BEA Instructional	58.052	5,527,532	95,217			726,457	12,514	22.21
K-12 BEA Instructional	210.003	19,450,376	92,620			2,608,777	12,423	22.31
K-12 BEA Administrative	1.000	115,904	115,904			12,312	12,312	22.56
BEA	229.862	22,529,300	98,012	1,490,091	6,483	2,853,786	12,415	22.15
Instructional	263.336	24,324,802	92,372	1,776,056	6,744	3,287,304	12,483	22.37
Administrative	22.959	3,558,576	154,997	223,219	9,723	283,176	12,334	21.21
Active	286.295	27,883,378	97,394	1,999,275	6,983	3,570,480	12,471	22.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Contracted	6.000	739,629	123,272					
Certificated Total	293.295	28,744,132	98,004	1,999,275	6,817	3,570,480	12,174	22.22
Instructional for Funding Purposes	270.336	25,185,556	93,164	1,776,056	6,570	3,287,304	12,160	22.37
Instructional for Compliance Purposes	263.336	24,324,802	92,372	1,776,056	6,744	3,287,304	12,483	22.37

Ephrata School District (13165)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	129.661	11,354,375	87,570	561,989	4,334	1,615,375	12,458	22.04
02				15,572				
13	1.000	55,715	55,715	3,405	3,405	12,312	12,312	22.57
21	15.218	1,198,854	78,779	249,114	16,370	193,446	12,712	22.00
31	10.764	920,565	85,523	137,338	12,759	136,392	12,671	23.08
34	2.313	209,676	90,651	16,792	7,260	28,478	12,312	22.73
51	3.099	295,649	95,401	10,890	3,514	38,155	12,312	22.41
55	8.830	820,984	92,977	29,208	3,308	108,715	12,312	21.47
64	0.205	20,339	99,215	990	4,829	3,140	15,315	21.65
65	2.074	189,857	91,541	7,957	3,837	27,382	13,202	22.17
74	0.416	35,171	84,546	8,038	19,322	5,122	12,312	22.37
88	0.963	82,556	85,728	2,113	2,194	12,349	12,823	22.14
97	2.200	384,139	174,609			27,086	12,312	20.41
Program 21 Instructional	14.268	1,069,739	74,975	249,114	17,460	181,750	12,738	21.94
Program 21 Administrative	0.950	129,115	135,911			11,696	12,312	22.53
K-12 Program 21 Instructional	13.768	1,034,814	75,161	224,472	16,304	175,594	12,754	21.94
Program 31 Instructional	10.414	871,109	83,648	137,338	13,188	132,083	12,683	23.12

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.350	49,456	141,303			4,309	12,312	22.22
Program 34 Instructional	2.163	188,481	87,139	16,792	7,763	26,631	12,312	22.78
Program 34 Administrative	0.150	21,195	141,300			1,847	12,312	22.22
K-3 BEA Instructional	45.212	3,598,168	79,584	133,910	2,962	562,400	12,439	22.10
4-6 BEA Instructional	26.531	2,095,750	78,992	37,665	1,420	328,410	12,378	22.32
7-8 BEA Instructional	19.750	1,759,928	89,110	41,881	2,121	243,494	12,329	22.16
9-12 BEA Instructional	41.676	3,595,142	86,264	98,372	2,360	528,012	12,669	22.29
K-12 BEA Instructional	133.169	11,048,988	82,970	311,828	2,342	1,662,317	12,483	22.21
K-12 BEA Administrative	5.500	837,234	152,224	7,823	1,422	67,716	12,312	21.72
BEA	144.938	12,868,755	88,788	731,691	5,048	1,807,332	12,470	22.08
Instructional	163.419	13,529,997	82,793	979,905	5,996	2,043,792	12,506	22.16
Administrative	12.824	1,963,964	153,148	19,995	1,559	158,004	12,321	21.27
Other	0.500	73,919	147,838	43,506	87,012	6,156	12,312	22.11
Active	176.743	15,567,880	88,082	1,043,406	5,904	2,207,952	12,492	22.05
Certificated Total	176.743	15,567,880	88,082	1,043,406	5,904	2,207,952	12,492	22.05
Instructional for Funding Purposes	163.419	13,529,997	82,793	979,905	5,996	2,043,792	12,506	22.16

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	163.419	13,529,997	82,793	979,905	5,996	2,043,792	12,506	22.16

Evaline School District (21036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.789	271,643	56,722	12,913	2,696	67,814	14,160	22.18
21	0.451	26,814	59,455	447	991	5,553	12,312	22.44
51	0.441	26,798	60,766	2,847	6,456	5,430	12,312	22.44
52				1,540				
55	0.289	7,512	25,993	600	2,076	7,387	25,561	18.33
74				1,051				
Program 21 Instructional	0.451	26,814	59,455	447	991	5,553	12,312	22.44
K-12 Program 21 Instructional	0.451	26,814	59,455			5,553	12,312	22.44
K-3 BEA Instructional	3.779	215,512	57,029	10,203	2,700	55,379	14,655	22.10
4-6 BEA Instructional	1.010	56,131	55,575	890	881	12,435	12,312	22.49
K-12 BEA Instructional	4.789	271,643	56,722	11,093	2,316	67,814	14,160	22.18
K-12 BEA Administrative				805				
BEA	4.789	271,643	56,722	12,913	2,696	67,814	14,160	22.18
Instructional	5.970	332,767	55,740	14,053	2,354	86,184	14,436	22.05
Administrative				5,345				
Active	5.970	332,767	55,740	19,398	3,249	86,184	14,436	22.05
Certificated Total	5.970	332,767	55,740	19,398	3,249	86,184	14,436	22.05

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	5.970	332,767	55,740	14,053	2,354	86,184	14,436	22.05
Instructional for Compliance Purposes	5.970	332,767	55,740	14,053	2,354	86,184	14,436	22.05

Everett School District (31002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	985.808	101,002,725	102,457	20,995,678	21,298	12,458,235	12,638	22.69
02	23.033	2,542,689	110,393	522,541	22,687	274,964	11,938	21.59
03	0.200	45,193	225,965	2,917	14,585	2,462	12,312	19.56
13	16.344	1,515,614	92,732	315,437	19,300	194,136	11,878	22.96
14	6.000	489,626	81,604	104,296	17,383	73,872	12,312	22.65
21	187.456	18,168,033	96,919	4,697,109	25,057	2,407,230	12,842	23.04
23	2.184	207,832	95,161	44,845	20,533	26,889	12,312	21.01
24	26.200	2,705,574	103,266	29,921	1,142	329,962	12,594	21.91
31	62.915	6,346,292	100,871	1,481,724	23,551	795,318	12,641	22.01
34	19.088	2,045,076	107,139	454,864	23,830	234,704	12,296	22.51
51	9.307	981,300	105,437	222,151	23,869	126,900	13,635	21.47
52	2.898	301,935	104,187	80,957	27,935	37,318	12,877	22.18
55	25.230	2,672,523	105,926	574,859	22,785	304,488	12,068	22.30
58	1.500	167,978	111,985	50,197	33,465	18,468	12,312	22.27
64	1.117	126,492	113,243	36,612	32,777	13,753	12,312	21.34
65	18.198	1,747,813	96,044	374,297	20,568	224,891	12,358	22.58
69	0.500	30,865	61,730	9,068	18,136	6,156	12,312	19.71
74	0.400	75,440	188,600	1,047	2,618	4,925	12,312	18.00
79	1.000	113,913	113,913	26,649	26,649	12,312	12,312	22.84

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	0.800	117,823	147,279	6,463	8,079	9,850	12,312	22.31
97	5.650	1,138,046	201,424	35,750	6,327	69,563	12,312	20.16
CP	1.300	226,977	174,598			16,006	12,312	20.13
K-12 Program 02 Instructional	20.633	2,172,878	105,311	8,378	406	245,415	11,894	21.56
Program 21 Instructional	183.656	17,478,640	95,171	4,683,068	25,499	2,360,444	12,853	23.16
Program 21 Administrative	3.800	689,393	181,419	14,041	3,695	46,786	12,312	19.39
K-12 Program 21 Instructional	174.156	16,647,381	95,589	16,863	97	2,234,862	12,833	23.11
Program 31 Instructional	59.864	5,803,195	96,940	1,471,618	24,583	757,754	12,658	22.16
Program 31 Administrative	3.051	543,097	178,006	10,106	3,312	37,564	12,312	20.03
Program 34 Instructional	17.739	1,818,710	102,526	452,329	25,499	218,095	12,295	22.84
Program 34 Administrative	1.349	226,366	167,803	2,535	1,879	16,609	12,312	19.28
K-3 BEA Instructional	388.337	36,886,691	94,986			4,918,650	12,666	22.89
4-6 BEA Instructional	205.429	20,005,760	97,385			2,581,839	12,568	23.01
7-8 BEA Instructional	153.855	15,119,838	98,273	3,778	25	1,929,771	12,543	23.07
9-12 BEA Instructional	258.307	25,760,002	99,726	8,378	32	3,262,815	12,632	22.65
K-12 BEA Instructional	1,005.928	97,772,291	97,196	12,156	12	12,693,074	12,618	22.88

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Administrative	1.000	160,324	160,324			12,312	12,312	19.31
BEA	1,096.694	113,120,021	103,146	23,493,474	21,422	13,835,246	12,615	22.60
Instructional	1,295.020	125,563,949	96,959	29,682,571	22,921	16,360,585	12,633	22.87
Administrative	94.900	16,510,929	173,982	298,061	3,141	1,172,102	12,351	20.23
Other	1.825	171,080	93,742	86,750	47,534	22,469	12,312	25.72
Active	1,391.745	142,245,958	102,207	30,067,382	21,604	17,555,157	12,614	22.61
On Leave	5.383	523,801	97,307			87,243	16,207	25.26
Certificated Total	1,397.128	142,769,759	102,188	30,067,382	21,521	17,642,400	12,628	22.62
Instructional for Funding Purposes	1,295.020	125,563,949	96,959	29,682,571	22,921	16,360,585	12,633	22.87
Instructional for Compliance Purposes	1,295.020	125,563,949	96,959	29,682,571	22,921	16,360,585	12,633	22.87

Evergreen School District (Clark) (06114)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1,051.405	99,687,586	94,814	8,781,212	8,352	13,058,021	12,420	22.92
02	15.667	1,451,943	92,675	109,531	6,991	202,816	12,945	22.20
03	1.000	82,809	82,809	7,287	7,287	12,312	12,312	22.89
12				2,310				
13	63.380	6,629,613	104,601	401,296	6,332	800,280	12,627	22.46
14	8.000	888,081	111,010	5,961	745	98,496	12,312	22.29
21	263.898	22,881,298	86,705	2,001,030	7,583	3,346,065	12,679	22.54
31	115.394	10,301,096	89,269	1,157,281	10,029	1,474,165	12,775	23.02
34	10.826	962,509	88,907	84,703	7,824	134,546	12,428	22.53
45	30.080	2,687,383	89,341	228,755	7,605	381,672	12,689	22.21
51	28.043	2,750,810	98,093	247,783	8,836	362,441	12,924	22.68
52	7.928	751,909	94,842	103,922	13,108	98,496	12,424	22.40
55	51.175	4,728,457	92,398	458,156	8,953	670,536	13,103	23.39
58				1,793,190				
65	20.944	1,978,751	94,478	125,258	5,981	258,552	12,345	22.82
74	51.886	4,804,913	92,605	433,959	8,364	643,499	12,402	22.70
97	4.000	799,772	199,943	37,842	9,461	49,248	12,312	20.61
K-12 Program 02 Instructional	13.942	1,168,144	83,786			181,577	13,024	22.26

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	256.257	21,767,220	84,943	2,001,030	7,809	3,248,603	12,677	22.60
Program 21 Administrative	7.641	1,114,078	145,803			97,462	12,755	21.31
K-12 Program 21 Instructional	239.565	20,337,268	84,892			3,031,965	12,656	22.64
Program 31 Instructional	109.194	9,301,576	85,184	1,157,281	10,598	1,397,831	12,801	23.07
Program 31 Administrative	6.200	999,520	161,213			76,334	12,312	22.45
Program 34 Instructional	10.826	962,509	88,907	84,703	7,824	134,546	12,428	22.53
K-3 BEA Instructional	414.106	36,874,075	89,045	8,813	21	5,117,618	12,358	23.14
4-6 BEA Instructional	208.519	18,659,992	89,488			2,579,462	12,370	23.23
7-8 BEA Instructional	137.733	12,286,021	89,202			1,724,345	12,519	22.84
9-12 BEA Instructional	374.852	32,806,737	87,519	28,584	76	4,734,026	12,629	22.87
K-12 BEA Instructional	1,135.210	100,626,825	88,642	37,397	33	14,155,451	12,469	23.03
K-12 BEA Administrative	13.000	2,198,749	169,135			160,056	12,312	21.49
BEA	1,228.372	115,973,098	94,412	10,406,611	8,472	15,312,779	12,466	22.89
Instructional	1,602.879	141,945,165	88,556	15,901,594	9,921	20,090,114	12,534	22.94
Administrative	115.747	18,774,833	162,206	77,882	673	1,439,470	12,436	21.71
Other	5.000	666,932	133,386			61,560	12,312	24.80
Active	1,723.626	161,386,930	93,632	15,979,476	9,271	21,591,144	12,527	22.82

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	1,723.626	161,386,930	93,632	15,979,476	9,271	21,591,144	12,527	22.82
Instructional for Funding Purposes	1,602.879	141,945,165	88,556	15,901,594	9,921	20,090,114	12,534	22.94
Instructional for Compliance Purposes	1,602.879	141,945,165	88,556	15,901,594	9,921	20,090,114	12,534	22.94

Evergreen School District (Stevens) (33205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.798	180,302	64,440			41,110	14,693	19.17
21	0.134	15,020	112,090			2,832	21,133	12.47
51	0.143	6,518	45,580			1,982	13,862	22.28
97	0.108	16,200	150,000			3,324	30,780	7.38
Program 21 Instructional	0.070	5,420	77,429			862	12,312	21.88
Program 21 Administrative	0.064	9,600	150,000			1,970	30,780	7.38
K-12 Program 21 Instructional	0.070	5,420	77,429			862	12,312	21.88
K-3 BEA Instructional	1.425	85,393	59,925			18,924	13,280	20.42
4-6 BEA Instructional	1.265	78,709	62,221			18,862	14,911	20.37
K-12 BEA Instructional	2.690	164,102	61,004			37,786	14,047	20.39
BEA	2.906	196,502	67,619			44,434	15,290	18.16
Instructional	2.903	176,040	60,641			40,630	13,996	20.51
Administrative	0.280	42,000	150,000			8,618	30,780	7.38
Active	3.183	218,040	68,501			49,248	15,472	17.88
Certificated Total	3.183	218,040	68,501			49,248	15,472	17.88
Instructional for Funding Purposes	2.903	176,040	60,641			40,630	13,996	20.51

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	2.903	176,040	60,641			40,630	13,996	20.51

Federal Way School District (17210)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1,013.678	87,941,201	86,755	12,374,291	12,207	12,487,288	12,319	21.92
02	25.726	2,432,698	94,562	376,411	14,632	326,435	12,689	29.25
03	5.376	448,758	83,474	49,700	9,245	67,535	12,562	23.16
13	19.000	1,885,906	99,258	301,874	15,888	233,871	12,309	21.25
14	1.000	178,368	178,368			12,309	12,309	20.69
21	188.226	15,602,757	82,894	2,695,207	14,319	2,347,052	12,469	21.68
24	33.994	2,776,890	81,688	420,245	12,362	418,506	12,311	20.42
31	60.373	5,310,900	87,968	842,599	13,957	721,398	11,949	20.93
34	5.675	485,091	85,479	74,516	13,131	68,806	12,124	20.78
51	42.496	3,701,694	87,107	570,275	13,419	534,580	12,580	21.52
52	3.000	290,811	96,937	56,214	18,738	36,927	12,309	19.52
55	57.433	5,332,831	92,853	690,504	12,023	662,114	11,528	21.71
56	1.000	79,721	79,721	11,447	11,447	12,309	12,309	22.91
58	3.000	273,869	91,290	47,923	15,974	36,927	12,309	19.83
65	59.642	5,159,507	86,508	807,079	13,532	768,372	12,883	21.03
74	0.400	59,838	149,595					21.63
79	1.750	158,258	90,433	15,582	8,904	24,618	14,067	18.95
97	7.000	1,467,908	209,701	26,315	3,759	86,163	12,309	16.49

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	25.066	2,326,126	92,800			318,311	12,699	29.44
Program 21 Instructional	184.226	14,995,784	81,399	2,695,207	14,630	2,311,778	12,549	21.70
Program 21 Administrative	4.000	606,973	151,743			35,274	8,819	20.92
K-12 Program 21 Instructional	173.226	14,170,225	81,802			2,185,612	12,617	21.76
Program 26, 56, and 59 Instructional	1.000	79,721	79,721	11,447	11,447	12,309	12,309	22.91
Program 31 Instructional	58.698	5,041,191	85,884	842,599	14,355	713,089	12,148	20.92
Program 31 Administrative	1.675	269,709	161,020			8,309	4,960	21.19
Program 34 Instructional	5.600	472,103	84,304	74,516	13,306	67,883	12,122	20.81
Program 34 Administrative	0.075	12,988	173,173			923	12,309	19.74
K-3 BEA Instructional	395.204	31,823,246	80,524			4,886,433	12,364	21.66
4-6 BEA Instructional	159.407	12,529,989	78,604			2,000,467	12,549	21.47
7-8 BEA Instructional	174.746	14,224,160	81,399			2,154,845	12,331	21.33
9-12 BEA Instructional	291.510	24,406,599	83,725			3,596,790	12,338	22.15
K-12 BEA Instructional	1,020.867	82,983,994	81,288			12,638,535	12,380	21.72
BEA Instructional	1,117.828	98,086,556	87,747	13,743,832	12,295	13,757,625	12,307	21.99
Instructional	1,424.808	117,461,808	82,440	19,223,571	13,492	17,666,227	12,399	21.63

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	98.961	15,663,086	158,275	32,915	333	1,117,437	11,292	23.57
Other	4.000	374,412	93,603	101,063	25,266	49,236	12,309	22.79
Active	1,527.769	133,499,306	87,382	19,357,549	12,670	18,832,900	12,327	21.84
On Leave	1.000	87,700	87,700	2,633	2,633	12,309	12,309	16.77
Certificated Total	1,528.769	133,587,006	87,382	19,360,182	12,664	18,845,209	12,327	21.83
Instructional for Funding Purposes	1,423.808	117,382,087	82,442	19,212,124	13,493	17,653,918	12,399	21.63
Instructional for Compliance Purposes	1,423.808	117,382,087	82,442	19,212,124	13,493	17,653,918	12,399	21.63

Ferndale School District (37502)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	239.500	22,901,219	95,621	1,727,115	7,211	3,032,446	12,662	23.55
02	1.000	104,124	104,124	6,806	6,806	12,312	12,312	23.00
13	17.489	1,663,450	95,114	108,720	6,216	227,772	13,024	22.10
21	56.201	5,030,711	89,513	321,750	5,725	723,946	12,881	24.08
23	1.000	3,640	3,640					9.45
31	12.833	1,248,435	97,283	180,530	14,068	170,312	13,271	23.45
34	0.760	68,758	90,471	4,494	5,913	12,312	16,200	22.98
51	3.467	285,950	82,478	26,989	7,785	42,686	12,312	23.40
52	0.600	89,025	148,375	16,041	26,735	7,387	12,312	21.88
55	10.990	978,826	89,065	63,975	5,821	172,896	15,732	24.36
58				211,590				
65	4.000	362,646	90,662	23,703	5,926	49,248	12,312	23.84
74	0.901	88,979	98,756	5,816	6,455	12,312	13,665	23.76
97	1.500	321,610	214,407	33,053	22,035	18,468	12,312	19.20
K-12 Program 02 Instructional	1.000	104,124	104,124	6,806	6,806	12,312	12,312	23.00
Program 21 Instructional	55.201	4,847,491	87,815	311,545	5,644	711,634	12,892	24.21
Program 21 Administrative	1.000	183,220	183,220	10,205	10,205	12,312	12,312	20.69
K-12 Program 21 Instructional	51.931	4,546,644	87,552	189,406	3,647	671,004	12,921	24.26

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	12.333	1,172,718	95,088	176,157	14,283	164,156	13,310	23.50
Program 31 Administrative	0.500	75,717	151,434	4,373	8,746	6,156	12,312	22.54
Program 34 Instructional	0.760	68,758	90,471	4,494	5,913	12,312	16,200	22.98
K-3 BEA Instructional	91.005	7,887,874	86,675	585,862	6,438	1,150,963	12,647	23.75
4-6 BEA Instructional	38.450	3,600,163	93,632	97,721	2,542	488,589	12,707	23.57
7-8 BEA Instructional	42.266	3,843,420	90,934	338,288	8,004	540,903	12,798	23.98
9-12 BEA Instructional	61.853	5,912,960	95,597	558,961	9,037	793,299	12,826	23.57
K-12 BEA Instructional	233.574	21,244,417	90,954	1,580,832	6,768	2,973,754	12,732	23.71
K-12 BEA Administrative	17.419	2,541,923	145,928	63,347	3,637	215,460	12,369	22.61
BEA	255.593	24,644,146	96,419	1,951,998	7,637	3,245,849	12,699	23.48
Instructional	326.822	29,491,136	90,236	2,490,570	7,621	4,192,764	12,829	23.71
Administrative	23.419	3,656,237	156,123	238,212	10,172	289,332	12,355	21.99
Other				1,800				
Active	350.241	33,147,373	94,642	2,730,582	7,796	4,482,096	12,797	23.52
Certificated Total	350.241	33,147,373	94,642	2,730,582	7,796	4,482,096	12,797	23.52
Instructional for Funding Purposes	326.822	29,491,136	90,236	2,490,570	7,621	4,192,764	12,829	23.71

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	326.822	29,491,136	90,236	2,490,570	7,621	4,192,764	12,829	23.71

Fife School District (27417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	190.043	19,555,752	102,902	1,542,368	8,116	2,422,632	12,748	21.82
13	5.000	484,427	96,885	40,488	8,098	61,560	12,312	22.39
21	37.656	3,848,361	102,198	245,518	6,520	474,012	12,588	21.54
24	2.000	187,786	93,893	3,264	1,632	24,624	12,312	21.30
31	17.050	1,810,374	106,180	99,012	5,807	227,156	13,323	20.79
34	2.380	248,175	104,275	15,633	6,568	29,303	12,312	22.21
51	2.400	242,184	100,910	1,000	417	29,549	12,312	22.18
55	7.483	792,476	105,904	28,425	3,799	93,571	12,505	22.07
58				5,000				
65	4.000	466,709	116,677	28,555	7,139	49,248	12,312	22.09
74				3,140				
79	1.500	193,824	129,216	21,853	14,569	18,468	12,312	19.10
97	1.654	302,446	182,857	75,706	45,771	29,549	17,865	17.09
Program 21 Instructional	35.956	3,584,349	99,687	234,793	6,530	453,082	12,601	21.55
Program 21 Administrative	1.700	264,012	155,301	10,725	6,309	20,930	12,312	21.31
K-12 Program 21 Instructional	32.956	3,301,612	100,182	9,521	289	416,146	12,627	21.55
Program 31 Instructional	15.950	1,640,649	102,862	92,412	5,794	213,613	13,393	20.73

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	1.100	169,725	154,295	6,600	6,000	13,543	12,312	21.36
Program 34 Instructional	2.380	248,175	104,275	15,633	6,568	29,303	12,312	22.21
K-3 BEA Instructional	67.833	6,590,827	97,163	10,854	160	860,732	12,689	22.36
4-6 BEA Instructional	37.273	3,675,886	98,621	7,399	199	481,399	12,915	21.92
7-8 BEA Instructional	29.856	2,832,467	94,871	15,315	513	371,084	12,429	21.77
9-12 BEA Instructional	54.441	5,437,635	99,881			706,463	12,977	21.19
K-12 BEA Instructional	189.403	18,536,815	97,870	33,568	177	2,419,677	12,775	21.82
BEA	211.127	21,916,747	103,808	1,732,719	8,207	2,708,640	12,829	21.67
Instructional	247.242	24,411,422	98,735	1,886,932	7,632	3,143,623	12,715	21.78
Administrative	23.254	3,642,918	156,658	210,908	9,070	307,800	13,236	20.82
Other	0.670	78,174	116,678	12,122	18,093	8,249	12,312	21.68
Active	271.166	28,132,514	103,746	2,109,962	7,781	3,459,672	12,759	21.66
Certificated Total	271.166	28,132,514	103,746	2,109,962	7,781	3,459,672	12,759	21.66
Instructional for Funding Purposes	247.242	24,411,422	98,735	1,886,932	7,632	3,143,623	12,715	21.78
Instructional for Compliance Purposes	247.242	24,411,422	98,735	1,886,932	7,632	3,143,623	12,715	21.78

Finley School District (03053)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.600	3,469,100	85,446	50,170	1,236	491,864	12,115	22.17
12	1.400	120,744	86,246	297	212	17,237	12,312	20.17
13	2.000	115,669	57,835	643	322	24,624	12,312	22.48
21	7.050	571,810	81,108	16,302	2,312	103,216	14,641	22.30
31	4.600	423,117	91,982	52,375	11,386	56,635	12,312	19.92
34	0.100	7,350	73,500	82	820	1,231	12,312	8.13
51	0.950	97,238	102,356	860	905	11,696	12,312	22.18
55	1.550	154,503	99,679	1,394	899	19,084	12,312	22.10
58				44,076				
65	1.300	115,951	89,193	4,452	3,425	16,006	12,312	32.68
74				6,500				
97	1.500	226,672	151,115			18,468	12,312	19.79
99	0.100	13,972	139,720			1,231	12,312	20.81
Program 21 Instructional	6.500	499,250	76,808	15,594	2,399	96,444	14,838	22.32
Program 21 Administrative	0.550	72,560	131,927	708	1,287	6,772	12,312	22.12
K-12 Program 21 Instructional	5.900	460,257	78,010	14,335	2,430	84,132	14,260	22.21
Program 31 Instructional	4.100	358,775	87,506	52,375	12,774	50,479	12,312	19.55

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.500	64,342	128,684			6,156	12,312	22.44
Program 34 Instructional	0.100	7,350	73,500	82	820	1,231	12,312	8.13
K-3 BEA Instructional	13.940	1,101,933	79,048	26,433	1,896	162,395	11,650	22.44
4-6 BEA Instructional	7.880	623,475	79,121	3,285	417	97,019	12,312	22.35
7-8 BEA Instructional	6.430	507,723	78,962	7,532	1,171	80,397	12,503	20.91
9-12 BEA Instructional	13.000	1,116,990	85,922	65,377	5,029	160,056	12,312	21.28
K-12 BEA Instructional	41.250	3,350,121	81,215	102,627	2,488	499,867	12,118	21.78
K-12 BEA Administrative	3.500	478,508	136,717			43,092	12,312	22.43
BEA	46.800	4,126,239	88,168	102,627	2,193	568,199	12,141	21.75
Instructional	54.150	4,333,423	80,026	176,443	3,258	675,108	12,467	22.17
Administrative	6.500	918,361	141,286	708	109	80,028	12,312	21.36
Other	0.500	64,342	128,684			6,156	12,312	22.44
Active	61.150	5,316,126	86,936	177,151	2,897	761,292	12,450	22.03
Certificated Total	61.150	5,316,126	86,936	177,151	2,897	761,292	12,450	22.03
Instructional for Funding Purposes	54.150	4,333,423	80,026	176,443	3,258	675,108	12,467	22.17
Instructional for Compliance Purposes	54.150	4,333,423	80,026	176,443	3,258	675,108	12,467	22.17

Franklin Pierce School District (27402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	408.010	36,394,673	89,200	2,826,280	6,927	5,069,737	12,426	27.73
12	0.125	7,465	59,720	1,650	13,200			28.70
13				2,661				
14	9.125	903,855	99,053	2,500	274	112,347	12,312	27.32
21	94.374	8,286,862	87,809	886,374	9,392	1,178,628	12,489	28.06
24	6.900	481,215	69,741					
31	30.791	2,487,296	80,780	184,590	5,995	384,627	12,492	28.18
34	4.400	340,763	77,446	13,759	3,127	54,173	12,312	31.94
51	11.565	1,028,274	88,913	66,920	5,786	146,131	12,636	27.82
52	2.753	292,524	106,256	22,838	8,296	33,895	12,312	26.66
55	26.223	2,454,466	93,600	216,449	8,254	335,564	12,797	27.91
58	0.600	58,317	97,195	785,321	1,308,868	6,230	10,383	27.41
64	0.750	74,658	99,544	28,198	37,597	9,234	12,312	26.42
65	17.000	1,492,822	87,813	95,511	5,618	209,304	12,312	27.53
74	2.000	204,177	102,089	10,806	5,403	24,624	12,312	28.16
79	0.527	38,718	73,469	17,310	32,846	7,387	14,017	28.89
97	1.000	214,146	214,146	49,978	49,978	12,312	12,312	21.34
Program 21 Instructional	91.074	7,866,872	86,379	850,140	9,335	1,137,998	12,495	28.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	2.300	358,504	155,871	34,184	14,863	28,318	12,312	24.69
K-12 Program 21 Instructional	81.864	7,079,864	86,483	8,000	98	1,024,605	12,516	28.27
Program 31 Instructional	29.791	2,351,625	78,937	172,939	5,805	372,315	12,498	28.34
Program 31 Administrative	1.000	135,671	135,671	11,651	11,651	12,312	12,312	25.61
Program 34 Instructional	4.400	340,763	77,446	13,759	3,127	54,173	12,312	31.94
K-3 BEA Instructional	141.083	11,488,272	81,429	4,000	28	1,762,943	12,496	28.65
4-6 BEA Instructional	84.866	6,930,680	81,666	24,000	283	1,069,494	12,602	28.39
7-8 BEA Instructional	58.255	4,989,150	85,643	8,000	137	718,060	12,326	27.78
9-12 BEA Instructional	118.193	10,090,460	85,373	2,909	25	1,453,247	12,296	28.01
K-12 BEA Instructional	402.397	33,498,562	83,248	38,909	97	5,003,745	12,435	28.26
BEA	444.201	39,436,878	88,782	3,074,607	6,922	5,520,849	12,429	27.75
Instructional	561.439	47,518,135	84,636	4,495,108	8,006	6,993,216	12,456	28.20
Administrative	41.788	6,341,249	151,748	703,681	16,839	517,104	12,374	24.86
Other	5.500	370,631	67,387	12,356	2,247	67,618	12,294	29.00
Active	608.727	54,230,015	89,088	5,211,145	8,561	7,577,938	12,449	27.78
On Leave	0.516	49,001	94,963			6,254	12,121	28.41
Certificated Total	616.143	54,760,231	88,876	5,211,145	8,458	7,584,192	12,309	27.78

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	568.339	47,999,350	84,455	4,495,108	7,909	6,993,216	12,305	28.20
Instructional for Compliance Purposes	561.439	47,518,135	84,636	4,495,108	8,006	6,993,216	12,456	28.20

Freeman School District (32358)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	47.018	3,794,802	80,710	95,911	2,040	795,601	16,921	22.17
02	0.200	16,683	83,415			12,312	61,560	20.26
12	1.560	93,160	59,718	3,000	1,923	28,810	18,468	22.28
21	6.250	461,242	73,799			64,638	10,342	21.99
24	1.250	105,152	84,122			9,234	7,387	22.39
31	6.102	497,564	81,541	29,140	4,775	130,753	21,428	21.29
34	1.720	124,758	72,534			23,639	13,744	21.83
51	0.300	16,325	54,417			6,156	20,520	24.69
55	0.800	62,904	78,630			12,312	15,390	23.07
97	1.000	155,669	155,669	59,568	59,568	36,936	36,936	19.98
K-12 Program 02 Instructional	0.200	16,683	83,415			12,312	61,560	20.26
Program 21 Instructional	5.750	408,109	70,975			58,482	10,171	21.89
Program 21 Administrative	0.500	53,133	106,266			6,156	12,312	22.86
K-12 Program 21 Instructional	5.750	408,109	70,975			58,482	10,171	21.89
Program 31 Instructional	5.852	464,439	79,364	16,640	2,843	127,675	21,817	21.20
Program 31 Administrative	0.250	33,125	132,500	12,500	50,000	3,078	12,312	22.54
Program 34 Instructional	1.570	105,258	67,043			21,792	13,880	21.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Administrative	0.150	19,500	130,000			1,847	12,312	22.45
K-3 BEA Instructional	14.976	1,104,503	73,752	4,040	270	192,313	12,841	22.56
4-6 BEA Instructional	9.534	785,877	82,429			113,270	11,881	22.11
7-8 BEA Instructional	8.288	652,870	78,773	2,500	302	166,335	20,069	22.17
9-12 BEA Instructional	17.802	1,387,557	77,944	52,301	2,938	420,701	23,632	21.48
K-12 BEA Instructional	50.600	3,930,807	77,684	58,841	1,163	892,620	17,641	22.01
K-12 BEA Administrative	2.500	317,000	126,800	12,500	5,000	36,936	14,774	22.38
BEA	56.040	4,589,476	81,896	184,619	3,294	999,242	17,831	21.96
Instructional	59.760	4,563,324	76,361	85,917	1,438	1,001,458	16,758	22.02
Administrative	5.500	708,935	128,897	72,068	13,103	98,496	17,908	21.84
Other	0.940	56,000	59,574	29,634	31,526	20,438	21,742	21.96
Active	66.200	5,328,259	80,487	187,619	2,834	1,120,392	16,924	22.00
Certificated Total	66.200	5,328,259	80,487	187,619	2,834	1,120,392	16,924	22.00
Instructional for Funding Purposes	59.760	4,563,324	76,361	85,917	1,438	1,001,458	16,758	22.02
Instructional for Compliance Purposes	59.760	4,563,324	76,361	85,917	1,438	1,001,458	16,758	22.02

Garfield School District (38302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.318	766,888	57,583	21,393	1,606	120,456	9,045	20.61
13	0.461	29,825	64,696			5,808	12,599	20.84
21	1.000	56,425	56,425			11,616	11,616	21.85
31	1.000	84,397	84,397			11,616	11,616	22.69
51	0.750	44,609	59,479			8,712	11,616	20.96
97	0.500	70,000	140,000			5,808	11,616	22.65
Program 21 Instructional	1.000	56,425	56,425			11,616	11,616	21.85
K-12 Program 21 Instructional	1.000	56,425	56,425			11,616	11,616	21.85
Program 31 Instructional	1.000	84,397	84,397			11,616	11,616	22.69
K-3 BEA Instructional	2.843	216,652	76,205			33,245	11,694	19.77
4-6 BEA Instructional	1.305	77,938	59,723			15,159	11,616	21.48
7-8 BEA Instructional	5.064	361,221	71,331			60,436	11,934	21.16
9-12 BEA Instructional	1.500	116,502	77,668			17,424	11,616	22.51
K-12 BEA Instructional	10.712	772,313	72,098			126,264	11,787	21.00
BEA	14.818	921,285	62,173	21,393	1,444	137,880	9,305	20.94
Instructional	12.773	894,250	70,011	1,406	110	150,658	11,795	21.04
Administrative	1.150	148,922	129,497			13,358	11,616	22.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Other	3.106	8,972	2,889	19,987	6,435			4.22
Active	17.029	1,052,144	61,785	21,393	1,256	164,016	9,632	20.99
Certificated Total	17.029	1,052,144	61,785	21,393	1,256	164,016	9,632	20.99
Instructional for Funding Purposes	12.773	894,250	70,011	1,406	110	150,658	11,795	21.04
Instructional for Compliance Purposes	12.773	894,250	70,011	1,406	110	150,658	11,795	21.04

Glenwood School District (20401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.328	936,977	82,713	33,757	2,980	129,276	11,412	21.49
73				5,366				
97	0.500	70,432	140,864	3,350	6,700	6,156	12,312	23.36
K-3 BEA Instructional	2.437	177,882	72,992			19,810	8,129	16.82
4-6 BEA Instructional	1.907	151,821	79,612			23,479	12,312	22.13
7-8 BEA Instructional	2.700	208,481	77,215	2,374	879	33,242	12,312	23.11
9-12 BEA Instructional	2.784	233,866	84,004	5,705	2,049	34,277	12,312	22.06
K-12 BEA Instructional	9.828	772,050	78,556	8,079	822	110,808	11,275	21.16
BEA	11.828	1,007,409	85,172	37,107	3,137	135,432	11,450	21.62
Instructional	9.828	772,050	78,556	34,017	3,461	110,808	11,275	21.16
Administrative	1.000	140,864	140,864			12,312	12,312	23.36
Active	10.828	912,914	84,310	34,017	3,142	123,120	11,371	21.50
On Leave	1.000	94,495	94,495	8,456	8,456	12,312	12,312	22.92
Certificated Total	11.828	1,007,409	85,172	42,473	3,591	135,432	11,450	21.62
Instructional for Funding Purposes	9.828	772,050	78,556	34,017	3,461	110,808	11,275	21.16
Instructional for Compliance Purposes	9.828	772,050	78,556	34,017	3,461	110,808	11,275	21.16

Goldendale School District (20404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	43.332	3,515,727	81,135	43,916	1,013	553,014	12,762	23.01
02	82.000	4,396,262	53,613					
14	3.000	232,841	77,614			36,936	12,312	16.27
19				11,769				
31	3.800	301,993	79,472	36,293	9,551	51,710	13,608	22.45
34	1.000	89,955	89,955	19,990	19,990	12,312	12,312	21.84
51	1.730	135,147	78,120	1,002	579	21,300	12,312	23.59
53	0.050	4,127	82,540			616	12,312	23.24
55	3.070	210,599	68,599			37,798	12,312	21.61
58				29,674				
74	0.590	40,091	67,951	3,155	5,347	8,003	13,564	22.83
79	0.300	21,650	72,167	1,002	3,340	3,694	12,312	23.79
97	1.000	167,503	167,503			12,312	12,312	21.44
K-12 Program 02 Instructional	82.000	4,396,262	53,613					
Program 31 Instructional	3.600	280,108	77,808	36,293	10,081	49,248	13,680	22.41
Program 31 Administrative	0.200	21,885	109,425			2,462	12,312	23.17
Program 34 Instructional	1.000	89,955	89,955	19,990	19,990	12,312	12,312	21.84

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	15.560	1,217,981	78,276			199,454	12,818	23.04
4-6 BEA Instructional	5.740	390,984	68,116			76,827	13,384	22.76
7-8 BEA Instructional	7.010	538,317	76,793	23,877	3,406	90,616	12,927	22.20
9-12 BEA Instructional	15.972	1,288,316	80,661	38,180	2,390	202,738	12,693	23.39
K-12 BEA Instructional	44.282	3,435,598	77,585	62,057	1,401	569,635	12,864	23.00
K-12 BEA Administrative	1.400	183,274	130,910			17,237	12,312	22.79
BEA	131.132	8,471,440	64,602	100,199	764	629,348	4,799	22.87
Instructional	52.872	4,061,506	76,818	136,082	2,574	676,134	12,788	22.55
Administrative	4.600	614,356	133,556			56,635	12,312	22.08
Other	0.400	43,771	109,428	10,719	26,798	4,925	12,312	23.17
Active	57.872	4,719,633	81,553	146,801	2,537	737,694	12,747	22.49
K-12 BEA Contracted	82.000	4,396,262	53,613					
Certificated Total	139.872	9,115,895	65,173	146,801	1,050	737,694	5,274	22.49
Instructional for Funding Purposes	134.872	8,457,768	62,710	136,082	1,009	676,134	5,013	22.55
Instructional for Compliance Purposes	52.872	4,061,506	76,818	136,082	2,574	676,134	12,788	22.55

Grand Coulee Dam School District (13301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.163	2,779,131	69,196	108,925	2,712	483,751	12,045	22.70
02	0.600	61,931	103,218			7,387	12,312	21.81
13	0.749	69,670	93,017			9,222	12,312	22.54
14	0.451	40,274	89,299			5,553	12,312	22.86
19	0.200	20,644	103,220			2,462	12,312	21.81
21	1.981	124,774	62,985	11,744	5,928	24,390	12,312	23.24
24	1.819	109,960	60,451	606	333	22,396	12,312	21.90
29	0.200	12,144	60,720			2,462	12,312	23.25
31	2.635	164,260	62,338	19,028	7,221	36,924	14,013	21.46
34	0.814	48,557	59,652			8,212	10,089	20.46
51	0.296	25,531	86,253			3,644	12,312	22.86
52	0.206	17,614	85,505			2,536	12,312	22.75
53	0.050	4,465	89,300			616	12,312	22.80
55	1.458	116,348	79,800	2,676	1,835	17,951	12,312	22.91
58				36,076				
74	0.033	2,947	89,303			406	12,312	22.80
97	1.000	138,163	138,163	28,925	28,925	19,220	19,220	24.66
K-12 Program 02 Instructional	0.600	61,931	103,218			7,387	12,312	21.81

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	1.981	124,774	62,985	1,580	798	24,390	12,312	23.24
Program 21 Administrative				10,000				
K-12 Program 21 Instructional	1.981	124,774	62,985			24,390	12,312	23.24
Program 31 Instructional	2.635	164,260	62,338	15,458	5,866	36,924	14,013	21.46
Program 34 Instructional	0.814	48,557	59,652			8,212	10,089	20.46
K-3 BEA Instructional	13.167	866,440	65,804	3,462	263	162,112	12,312	23.14
4-6 BEA Instructional	5.630	386,324	68,619			69,317	12,312	22.41
7-8 BEA Instructional	4.205	233,572	55,546	6,016	1,431	41,036	9,759	19.90
9-12 BEA Instructional	16.880	1,164,795	69,004	11,796	699	210,498	12,470	22.70
K-12 BEA Instructional	39.882	2,651,131	66,474	21,274	533	482,963	12,110	22.54
BEA	45.212	3,192,042	70,602	156,878	3,470	555,494	12,286	22.66
Instructional	46.581	3,123,494	67,055	148,022	3,178	565,441	12,139	22.57
Administrative	6.074	612,919	100,909	37,961	6,250	81,691	13,449	23.16
Active	52.655	3,736,413	70,960	185,983	3,532	647,132	12,290	22.67
On Leave				21,997				
Certificated Total	52.655	3,736,413	70,960	207,980	3,950	647,132	12,290	22.67
Instructional for Funding Purposes	46.581	3,123,494	67,055	148,022	3,178	565,441	12,139	22.57

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	46.581	3,123,494	67,055	148,022	3,178	565,441	12,139	22.57

Grandview School District (39200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	175.218	14,709,204	83,948	585,528	3,342	2,171,103	12,391	22.32
02	1.350	138,065	102,270	31,479	23,318	16,621	12,312	21.81
12	1.000	62,482	62,482	315,673	315,673	12,312	12,312	21.85
13	9.000	730,150	81,128	12,477	1,386	110,808	12,312	22.03
21	27.400	2,022,458	73,812	117,000	4,270	368,129	13,435	25.95
31	13.767	1,166,501	84,732	115,887	8,418	173,599	12,610	21.39
34	2.860	224,026	78,331	4,947	1,730	35,212	12,312	21.59
51	5.117	450,576	88,055	131,649	25,728	62,791	12,271	21.31
52				41,253				
53	0.150	22,506	150,040	2,375	15,833	1,847	12,312	20.26
55	10.566	934,897	88,482	198,997	18,834	130,089	12,312	21.67
58				176,304				
64				58,586				
65	7.250	648,834	89,494	17,451	2,407	89,262	12,312	21.46
74	0.050	7,543	150,860	491	9,820	616	12,312	25.30
97	0.653	176,336	270,040	52,976	81,127	10,260	15,712	18.72
99	0.050	7,543	150,860			616	12,312	25.30
K-12 Program 02 Instructional	1.350	138,065	102,270	31,479	23,318	16,621	12,312	21.81

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	21.500	1,535,034	71,397	104,390	4,855	270,864	12,598	21.53
Program 21 Administrative	0.900	135,779	150,866	9,335	10,372	11,081	12,312	25.30
K-12 Program 21 Instructional	20.500	1,432,764	69,891	97,830	4,772	258,552	12,612	21.46
Program 31 Instructional	12.917	1,045,376	80,930	112,573	8,715	163,134	12,629	21.51
Program 31 Administrative	0.850	121,125	142,500	3,314	3,899	10,465	12,312	20.26
Program 34 Instructional	2.710	202,651	74,779	4,947	1,825	33,366	12,312	21.73
Program 34 Administrative	0.150	21,375	142,500			1,847	12,312	20.26
K-3 BEA Instructional	66.416	5,369,994	80,854	198,562	2,990	829,423	12,488	22.19
4-6 BEA Instructional	37.283	2,801,240	75,135	52,775	1,416	459,028	12,312	22.54
7-8 BEA Instructional	27.850	2,194,666	78,803	99,790	3,583	342,889	12,312	22.48
9-12 BEA Instructional	45.040	3,527,732	78,324	263,096	5,841	558,152	12,392	22.01
K-12 BEA Instructional	176.589	13,893,632	78,678	614,223	3,478	2,189,492	12,399	22.26
K-12 BEA Administrative	13.400	1,870,520	139,591	80,435	6,003	164,981	12,312	21.82
BEA	193.848	16,414,132	84,675	790,817	4,080	2,406,795	12,416	22.19
Instructional	230.272	18,143,073	78,790	1,623,630	7,051	2,856,384	12,404	22.11
Administrative	18.053	2,675,716	148,214	189,564	10,500	224,489	12,435	21.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Other	0.600	86,270	143,783	4,013	6,688	7,387	12,312	21.96
Active	248.925	20,905,059	83,981	1,817,207	7,300	3,088,260	12,406	22.04
K-12 Program 21 Contracted	5.000	351,645	70,329			86,184	17,237	
On Leave	0.506	44,417	87,781	45,866	90,644	8,820	17,431	
Certificated Total	254.431	21,301,121	83,721	1,863,073	7,323	3,183,264	12,511	22.43
Instructional for Funding Purposes	235.272	18,494,718	78,610	1,623,630	6,901	2,942,568	12,507	22.50
Instructional for Compliance Purposes	230.272	18,143,073	78,790	1,623,630	7,051	2,856,384	12,404	22.11

Granger School District (39204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.241	6,540,607	85,789	35,714	468	952,210	12,489	20.32
21	12.950	977,842	75,509	15,000	1,158	159,440	12,312	20.24
31	8.650	762,019	88,095	32,574	3,766	106,499	12,312	18.86
34	1.430	142,640	99,748	618	432	17,606	12,312	18.74
51	2.630	239,956	91,238			32,381	12,312	19.98
53	0.510	55,474	108,773			6,279	12,312	18.42
55	2.338	230,178	98,451	911	390	29,056	12,428	20.30
58				77,133				
64	0.340	31,952	93,976			4,186	12,312	18.66
65	0.690	92,038	133,388			8,495	12,312	19.43
88	1.000	94,425	94,425	5,246	5,246	12,312	12,312	20.17
97	1.100	195,931	178,119	7,800	7,091	13,543	12,312	18.39
Program 21 Instructional	12.000	844,182	70,349	15,000	1,250	147,744	12,312	20.18
Program 21 Administrative	0.950	133,660	140,695			11,696	12,312	20.64
K-12 Program 21 Instructional	11.000	749,757	68,160			135,432	12,312	20.14
Program 31 Instructional	8.500	743,303	87,447	32,574	3,832	104,652	12,312	18.91
Program 31 Administrative	0.150	18,716	124,773			1,847	12,312	16.97

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Instructional	1.430	142,640	99,748	618	432	17,606	12,312	18.74
K-3 BEA Instructional	27.278	2,117,039	77,610			347,814	12,751	20.22
4-6 BEA Instructional	12.970	1,046,049	80,651			159,687	12,312	20.68
7-8 BEA Instructional	14.323	1,254,550	87,590			177,908	12,421	20.37
9-12 BEA Instructional	24.750	2,143,104	86,590			304,722	12,312	19.70
K-12 BEA Instructional	79.321	6,560,742	82,711			990,131	12,483	20.15
K-12 BEA Administrative	3.860	536,475	138,983			47,524	12,312	20.21
BEA	87.421	7,641,197	87,407	76,706	877	1,089,858	12,467	20.09
Instructional	96.879	7,896,625	81,510	137,153	1,416	1,206,576	12,454	20.12
Administrative	10.000	1,391,810	139,181	13,046	1,305	123,120	12,312	19.52
Other				24,797				
Active	106.879	9,288,435	86,906	174,996	1,637	1,329,696	12,441	20.03
On Leave	1.000	74,627	74,627			12,312	12,312	30.69
Certificated Total	107.879	9,363,062	86,792	174,996	1,622	1,342,008	12,440	20.09
Instructional for Funding Purposes	96.879	7,896,625	81,510	137,153	1,416	1,206,576	12,454	20.12
Instructional for Compliance Purposes	96.879	7,896,625	81,510	137,153	1,416	1,206,576	12,454	20.12

Granite Falls School District (31332)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	106.629	9,438,978	88,522	748,646	7,021	1,314,651	12,329	22.64
02	13.979	1,201,405	85,944	105,574	7,552	182,833	13,079	22.78
03	1.750	181,875	103,929	14,307	8,175	24,008	13,719	22.63
12	1.200	94,441	78,701	5,853	4,878	14,774	12,312	22.89
19	1.000	61,739	61,739	6,916	6,916	12,312	12,312	23.00
21	18.749	1,578,290	84,180	196,499	10,481	236,994	12,640	22.79
24	3.501	335,003	95,688	37,900	10,825	43,104	12,312	22.82
31	7.475	752,187	100,627	81,333	10,881	94,802	12,683	22.61
34	3.350	279,174	83,336	31,672	9,454	41,245	12,312	23.13
51	0.812	82,734	101,889	11,293	13,908	9,997	12,312	22.80
55	1.290	166,580	129,132	15,623	12,111	15,882	12,312	22.23
58	0.270	28,556	105,763	32,317	119,693	3,324	12,312	22.80
79	0.050	8,553	171,060	1,500	30,000	616	12,312	21.80
97	1.000	223,365	223,365			12,312	12,312	20.55
K-12 Program 02 Instructional	12.328	1,040,201	84,377	11,468	930	161,287	13,083	22.87
Program 21 Instructional	17.799	1,415,776	79,542	194,999	10,956	225,297	12,658	22.90
Program 21 Administrative	0.950	162,514	171,067	1,500	1,579	11,696	12,312	21.80
K-12 Program 21 Instructional	15.799	1,276,739	80,811			200,673	12,702	22.89

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	6.475	572,917	88,481	78,333	12,098	82,490	12,740	22.90
Program 31 Administrative	1.000	179,270	179,270	3,000	3,000	12,312	12,312	21.55
Program 34 Instructional	3.350	279,174	83,336	31,672	9,454	41,245	12,312	23.13
K-3 BEA Instructional	39.675	3,174,042	80,001	51,710	1,303	493,945	12,450	22.89
4-6 BEA Instructional	16.866	1,391,114	82,480	12,258	727	207,777	12,319	22.89
7-8 BEA Instructional	17.138	1,525,101	88,989	23,278	1,358	207,863	12,129	22.72
9-12 BEA Instructional	42.159	3,725,754	88,374	8,046	191	531,878	12,616	22.63
K-12 BEA Instructional	115.838	9,816,011	84,739	101,052	872	1,441,464	12,444	22.76
K-12 BEA Administrative	2.500	428,442	171,377			30,780	12,312	21.79
BEA	134.183	12,076,984	90,004	981,532	7,315	1,669,852	12,445	22.63
Instructional	141.260	11,920,168	84,385	1,243,618	8,804	1,760,616	12,464	22.78
Administrative	12.500	2,112,689	169,015	34,500	2,760	153,900	12,312	21.84
Other	6.295	289,631	46,010	11,315	1,797	80,028	12,713	22.38
Active	160.055	14,322,488	89,485	1,289,433	8,056	1,994,544	12,462	22.65
On Leave	1.000	110,392	110,392			12,312	12,312	22.85
Certificated Total	161.055	14,432,880	89,615	1,289,433	8,006	2,006,856	12,461	22.65
Instructional for Funding Purposes	141.260	11,920,168	84,385	1,243,618	8,804	1,760,616	12,464	22.78

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	141.260	11,920,168	84,385	1,243,618	8,804	1,760,616	12,464	22.78

Grapeview School District (23054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.928	1,092,588	73,191	45,618	3,056	166,507	11,154	13.53
13	1.400	84,558	60,399			17,237	12,312	17.68
21	1.000	106,267	106,267	2,518	2,518	12,312	12,312	8.15
51	0.898	44,742	49,824			5,664	6,307	6.60
52	0.500	18,620	37,240			6,156	12,312	8.02
74				699				
79	0.227	11,185	49,273			1,428	6,292	6.60
97	0.400	65,550	163,875			12,312	30,780	7.24
Program 21 Instructional	1.000	106,267	106,267	2,518	2,518	12,312	12,312	8.15
K-12 Program 21 Instructional	1.000	106,267	106,267	2,518	2,518	12,312	12,312	8.15
K-3 BEA Instructional	6.372	445,234	69,874	15,175	2,382	73,478	11,531	13.56
4-6 BEA Instructional	4.540	322,473	71,029	13,455	2,964	43,584	9,600	13.89
7-8 BEA Instructional	3.016	199,468	66,137	6,582	2,182	37,133	12,312	8.87
K-12 BEA Instructional	13.928	967,175	69,441	35,212	2,528	154,195	11,071	12.71
BEA	15.328	1,158,138	75,557	45,618	2,976	178,819	11,666	13.14
Instructional	17.953	1,232,547	68,654	48,835	2,720	196,992	10,973	12.25
Administrative	1.400	190,963	136,402			24,624	17,589	15.57

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	19.353	1,423,510	73,555	48,835	2,523	221,616	11,451	12.65
Certificated Total	19.353	1,423,510	73,555	48,835	2,523	221,616	11,451	12.65
Instructional for Funding Purposes	17.953	1,232,547	68,654	48,835	2,720	196,992	10,973	12.25
Instructional for Compliance Purposes	17.953	1,232,547	68,654	48,835	2,720	196,992	10,973	12.25

Great Northern School District (32312)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.368	202,538	60,136			36,936	10,967	19.70
21	0.216	19,228	89,019	2,000	9,259			20.84
51	0.215	19,225	89,419					20.84
55	0.070	6,259	89,414					20.84
97	1.000	33,760	33,760					7.88
Program 21 Instructional	0.216	19,228	89,019	2,000	9,259			20.84
K-12 Program 21 Instructional	0.216	19,228	89,019					20.84
K-3 BEA Instructional	2.210	139,791	63,254			24,624	11,142	19.15
4-6 BEA Instructional	1.158	62,747	54,186			12,312	10,632	21.05
K-12 BEA Instructional	3.368	202,538	60,136			36,936	10,967	19.70
BEA	4.368	236,298	54,098			36,936	8,456	18.10
Instructional	3.869	247,250	63,905	2,000	517	36,936	9,547	19.90
Administrative	1.000	33,760	33,760					7.88
Active	4.869	281,010	57,714	2,000	411	36,936	7,586	18.54
Certificated Total	4.869	281,010	57,714	2,000	411	36,936	7,586	18.54
Instructional for Funding Purposes	3.869	247,250	63,905	2,000	517	36,936	9,547	19.90

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	3.869	247,250	63,905	2,000	517	36,936	9,547	19.90

Green Mountain School District (06103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.167	762,947	68,322	28,872	2,585	137,488	12,312	22.73
19								
51	0.217	16,201	74,659			2,672	12,312	22.83
52	0.286	21,301	74,479			3,521	12,312	22.81
55	0.300	21,167	70,557			3,694	12,312	22.83
74	0.030	3,687	122,900			369	12,312	22.87
97	0.550	85,563	155,569			11,290	20,527	23.25
99	0.050	7,775	155,500			1,022	20,438	23.25
K-3 BEA Instructional	5.199	374,747	72,081	11,684	2,247	64,010	12,312	22.71
4-6 BEA Instructional	3.232	177,455	54,906	9,536	2,950	39,792	12,312	22.69
7-8 BEA Instructional	2.100	132,694	63,188	7,652	3,644	25,855	12,312	22.76
K-12 BEA Instructional	10.531	684,896	65,036	28,872	2,742	129,658	12,312	22.71
BEA	11.717	848,510	72,417	28,872	2,464	148,778	12,698	22.78
Instructional	11.299	739,263	65,427	28,872	2,555	139,113	12,312	22.72
Administrative	1.301	179,378	137,877			20,943	16,097	23.07
Active	12.600	918,641	72,908	28,872	2,291	160,056	12,703	22.79
Certificated Total	12.600	918,641	72,908	28,872	2,291	160,056	12,703	22.79

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	11.299	739,263	65,427	28,872	2,555	139,113	12,312	22.72
Instructional for Compliance Purposes	11.299	739,263	65,427	28,872	2,555	139,113	12,312	22.72

Griffin School District (34324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.238	3,225,542	97,044	93,757	2,821	415,592	12,504	22.67
12	0.490	54,419	111,059			6,033	12,312	22.92
13	0.265	24,581	92,758			3,263	12,312	22.87
14	0.150	13,914	92,760			1,847	12,312	22.87
21	3.685	303,219	82,285			47,512	12,893	23.75
24	0.481	49,601	103,121			5,922	12,312	45.17
58				12,038				
97	1.000	156,983	156,983	24,418	24,418	12,312	12,312	26.36
Program 21 Instructional	3.685	303,219	82,285			47,512	12,893	23.75
K-12 Program 21 Instructional	3.685	303,219	82,285			47,512	12,893	23.75
K-3 BEA Instructional	13.169	1,242,360	94,340			166,988	12,680	22.59
4-6 BEA Instructional	9.934	975,187	98,167			122,307	12,312	22.92
7-8 BEA Instructional	8.258	758,801	91,887			101,672	12,312	22.91
K-12 BEA Instructional	31.361	2,976,348	94,906			390,968	12,467	22.78
BEA	34.238	3,382,525	98,794	118,175	3,452	427,904	12,498	22.81
Instructional	36.432	3,422,082	93,931	105,795	2,904	455,544	12,504	23.04
Administrative	2.877	406,177	141,181			36,936	12,838	23.00

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	39.309	3,828,259	97,389	105,795	2,691	492,480	12,528	23.04
On Leave				24,418				
Certificated Total	39.309	3,828,259	97,389	130,213	3,313	492,480	12,528	23.04
Instructional for Funding Purposes	36.432	3,422,082	93,931	105,795	2,904	455,544	12,504	23.04
Instructional for Compliance Purposes	36.432	3,422,082	93,931	105,795	2,904	455,544	12,504	23.04

Harrington School District (22204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.968	1,029,443	73,700	66,453	4,758	155,407	11,126	21.92
21	2.000	72,591	36,296	5,292	2,646	24,624	12,312	24.85
31	1.663	107,274	64,506	4,057	2,440	20,013	12,035	22.31
34	0.169	15,387	91,047	463	2,740	1,963	11,616	22.27
51				3,000				
97	1.000	72,000	72,000			11,616	11,616	22.58
Program 21 Instructional	2.000	72,591	36,296	5,292	2,646	24,624	12,312	24.85
K-12 Program 21 Instructional	2.000	72,591	36,296			24,624	12,312	24.85
Program 31 Instructional	1.663	107,274	64,506	4,057	2,440	20,013	12,035	22.31
Program 34 Instructional	0.169	15,387	91,047	463	2,740	1,963	11,616	22.27
K-3 BEA Instructional	4.758	322,546	67,790	1,995	419	57,458	12,076	21.98
4-6 BEA Instructional	2.142	158,787	74,130			25,478	11,894	22.10
7-8 BEA Instructional	1.793	147,515	82,273			21,002	11,713	22.08
9-12 BEA Instructional	5.107	407,574	79,807	3,195	626	61,470	12,036	22.03
K-12 BEA Instructional	13.800	1,036,422	75,103	5,190	376	165,408	11,986	22.03
BEA	16.800	1,224,104	72,863	70,973	4,225	189,000	11,250	21.99

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional	15.800	1,109,013	70,191	76,515	4,843	190,032	12,027	22.21
Administrative	2.000	184,182	92,091	2,750	1,375	23,592	11,796	22.16
Other	1.000	3,500	3,500					5.97
Active	18.800	1,296,695	68,973	79,265	4,216	213,624	11,363	22.15
Certificated Total	18.800	1,296,695	68,973	79,265	4,216	213,624	11,363	22.15
Instructional for Funding Purposes	15.800	1,109,013	70,191	76,515	4,843	190,032	12,027	22.21
Instructional for Compliance Purposes	15.800	1,109,013	70,191	76,515	4,843	190,032	12,027	22.21

Highland School District (39203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	57.250	4,739,825	82,792	20,001	349	704,862	12,312	20.68
12	0.300	39,900	133,000			3,694	12,312	22.48
13	2.000	123,543	61,772			24,624	12,312	20.20
21	8.856	718,563	81,139	6,677	754	113,960	12,868	20.34
24	0.154	15,155	98,409			1,896	12,312	21.53
31	3.000	270,831	90,277			36,936	12,312	18.94
51	0.690	62,352	90,365			8,495	12,312	20.89
52	0.058	4,412	76,069			1,231	21,228	21.64
53	0.150	19,613	130,753			1,847	12,312	22.27
55	2.680	266,313	99,371			37,552	14,012	21.63
64	0.200	13,594	67,970			2,462	12,312	21.42
65	0.650	84,988	130,751			8,003	12,312	22.27
74	0.200	17,660	88,300			2,462	12,312	19.47
97	1.000	177,712	177,712			12,312	12,312	16.93
Program 21 Instructional	8.206	636,505	77,566	6,677	814	105,957	12,912	20.07
Program 21 Administrative	0.650	82,058	126,243			8,003	12,312	22.71
K-12 Program 21 Instructional	7.600	577,063	75,929			98,496	12,960	19.93
Program 31 Instructional	3.000	270,831	90,277			36,936	12,312	18.94

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	19.100	1,481,223	77,551			235,159	12,312	20.90
4-6 BEA Instructional	9.900	743,849	75,136			121,889	12,312	20.74
7-8 BEA Instructional	9.200	714,466	77,659			113,270	12,312	20.31
9-12 BEA Instructional	17.000	1,452,097	85,417			209,304	12,312	19.65
K-12 BEA Instructional	55.200	4,391,635	79,559			679,622	12,312	20.35
K-12 BEA Administrative	2.000	231,733	115,867			24,624	12,312	20.36
BEA	61.250	5,188,368	84,708	20,001	327	754,110	12,312	20.44
Instructional	68.188	5,374,045	78,812	6,677	98	849,528	12,459	20.33
Administrative	9.000	1,180,416	131,157			110,808	12,312	21.41
Other				20,001				
Active	77.188	6,554,461	84,916	26,678	346	960,336	12,442	20.51
Certificated Total	77.188	6,554,461	84,916	26,678	346	960,336	12,442	20.51
Instructional for Funding Purposes	68.188	5,374,045	78,812	6,677	98	849,528	12,459	20.33
Instructional for Compliance Purposes	68.188	5,374,045	78,812	6,677	98	849,528	12,459	20.33

Highline School District (17401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	943.478	88,032,001	93,306	8,127,866	8,615	10,972,140	11,629	23.69
02	2.000	175,968	87,984	21,880	10,940	14,364	7,182	26.06
03	1.500	198,240	132,160	10,119	6,746	18,468	12,312	22.87
12	12.242	1,044,902	85,354	125,222	10,229	145,860	11,915	22.43
13	33.065	3,449,417	104,322	257,702	7,794	439,839	13,302	22.38
14	10.364	786,361	75,874	50,103	4,834	133,709	12,901	23.52
21	218.719	19,184,475	87,713	2,349,948	10,744	2,540,132	11,614	24.56
24	15.499	1,386,315	89,445	86,931	5,609	188,400	12,156	25.34
31	38.636	3,550,818	91,904	424,200	10,979	456,115	11,805	22.71
34	6.748	592,200	87,759	64,581	9,570	85,824	12,719	22.00
45	21.500	1,927,784	89,664	188,036	8,746	264,708	12,312	23.44
46	0.400	39,640	99,100	4,802	12,005	4,925	12,312	22.96
51	31.679	3,142,300	99,192	314,957	9,942	392,393	12,387	21.48
52	7.770	741,082	95,377	76,778	9,881	95,664	12,312	21.83
55	57.398	5,438,036	94,743	532,249	9,273	687,528	11,978	21.67
58	2.278	197,611	86,748	19,745	8,668	29,561	12,977	20.61
64	4.051	406,960	100,459	54,513	13,457	62,914	15,531	21.85
65	32.450	3,115,020	95,994	295,051	9,092	396,366	12,215	21.53
69	0.300	49,176	163,920	113	377	3,694	12,312	19.68

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
74	1.800	231,246	128,470	22,333	12,407	22,162	12,312	21.95
79	1.800	251,344	139,636	35,917	19,954	22,469	12,483	20.91
88	0.500	42,669	85,338	4,093	8,186	6,156	12,312	22.82
97	9.915	1,999,273	201,641	59,867	6,038	113,717	11,469	17.54
CP	0.050	10,226	204,520			616	12,312	13.25
K-12 Program 02 Instructional	2.000	175,968	87,984			14,364	7,182	26.06
Program 21 Instructional	216.519	18,799,889	86,828	2,345,448	10,833	2,513,045	11,607	24.61
Program 21 Administrative	2.200	384,586	174,812	4,500	2,045	27,086	12,312	21.38
K-12 Program 21 Instructional	205.570	17,768,281	86,434	887	4	2,379,805	11,577	24.55
Program 31 Instructional	37.536	3,365,577	89,663	424,200	11,301	442,572	11,791	22.88
Program 31 Administrative	1.100	185,241	168,401			13,543	12,312	19.15
Program 34 Instructional	6.748	592,200	87,759	64,581	9,570	85,824	12,719	22.00
K-3 BEA Instructional	331.262	28,331,775	85,527			3,974,877	11,999	23.97
4-6 BEA Instructional	173.239	15,073,791	87,012			1,999,478	11,542	24.56
7-8 BEA Instructional	128.671	11,081,978	86,126			1,456,739	11,321	24.08
9-12 BEA Instructional	294.080	25,702,878	87,401			3,341,553	11,363	23.77
K-12 BEA Instructional	927.252	80,190,422	86,482			10,772,646	11,618	24.03

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	1,023.777	96,476,284	94,236	8,896,549	8,690	11,925,337	11,648	23.52
Instructional	1,332.971	116,232,157	87,198	12,898,138	9,676	15,615,351	11,715	23.84
Administrative	105.573	18,486,390	175,105	134,940	1,278	1,279,385	12,118	20.67
Other	12.578	968,704	77,016	58,894	4,682	171,596	13,643	24.12
Active	1,451.122	135,687,251	93,505	13,091,972	9,022	17,066,332	11,761	23.46
K-12 BEA Contracted	0.020	1,795	89,750					0.26
On Leave	3.000	304,018	101,339	35,034	11,678	31,392	10,464	21.63
Certificated Total	1,454.142	135,993,064	93,521	13,127,006	9,027	17,097,724	11,758	23.45
Instructional for Funding Purposes	1,332.991	116,233,952	87,198	12,898,138	9,676	15,615,351	11,715	23.83
Instructional for Compliance Purposes	1,332.971	116,232,157	87,198	12,898,138	9,676	15,615,351	11,715	23.84

Hockinson School District (06098)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	100.408	9,101,245	90,643	449,310	4,475	1,221,474	12,165	23.27
12	1.130	107,860	95,451			13,913	12,312	22.74
13	0.070	6,533	93,329			862	12,312	22.53
14				14,114				
21	13.367	1,169,344	87,480	68,907	5,155	167,443	12,527	23.47
24	1.000	103,245	103,245			12,312	12,312	22.06
31	3.000	224,276	74,759	21,449	7,150	41,861	13,954	25.35
34	0.400	42,124	105,310	3,211	8,028	4,925	12,312	23.13
51	0.902	94,782	105,080	1,404	1,557	11,105	12,312	23.63
52				6,986				
55	0.450	47,388	105,307	790	1,756	5,540	12,312	23.71
58				83,723				
64	0.069	7,255	105,145			850	12,312	23.54
65	0.769	81,089	105,447	1,351	1,757	9,468	12,312	23.54
74	0.400	29,877	74,693	1,480	3,700			9.48
97	1.000	179,477	179,477	19,264	19,264	12,312	12,312	19.78
Program 21 Instructional	10.767	840,882	78,098	67,110	6,233	155,131	14,408	23.48
Program 21 Administrative	1.000	144,322	144,322			12,312	12,312	23.37

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	10.370	809,032	78,017	65,163	6,284	149,677	14,434	23.47
Program 31 Instructional	3.000	224,276	74,759	14,688	4,896	41,861	13,954	25.35
Program 31 Administrative				5,985				
Program 34 Instructional	0.400	42,124	105,310	3,211	8,028	4,925	12,312	23.13
K-3 BEA Instructional	35.382	3,042,988	86,004	122,906	3,474	431,523	12,196	23.41
4-6 BEA Instructional	19.082	1,598,006	83,744	79,869	4,186	234,938	12,312	22.94
7-8 BEA Instructional	14.233	1,290,768	90,688	73,573	5,169	175,237	12,312	23.22
9-12 BEA Instructional	28.546	2,581,175	90,422	156,893	5,496	353,716	12,391	23.79
K-12 BEA Instructional	97.243	8,512,937	87,543	433,241	4,455	1,195,413	12,293	23.41
K-12 BEA Administrative	1.000	121,997	121,997	20,307	20,307	12,312	12,312	23.17
BEA Instructional	104.808	9,547,122	91,092	493,234	4,706	1,280,571	12,218	23.25
BEA Administrative	111.800	9,738,515	87,107	605,130	5,413	1,392,282	12,453	23.36
BEA Other	9.165	1,241,534	135,465	35,261	3,847	109,782	11,978	22.05
BEA Other				2,000				
Active	120.965	10,980,049	90,770	642,391	5,311	1,502,064	12,417	23.22
K-12 Program 21 Contracted	1.600	184,140	115,088					
On Leave	0.400	30,306	75,765	29,598	73,995			59.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	122.965	11,194,495	91,038	671,989	5,465	1,502,064	12,215	23.22
Instructional for Funding Purposes	113.400	9,922,655	87,501	605,130	5,336	1,392,282	12,278	23.36
Instructional for Compliance Purposes	111.800	9,738,515	87,107	605,130	5,413	1,392,282	12,453	23.36

Hood Canal School District (23404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.647	1,887,608	79,824	138,535	5,858	320,797	13,566	21.97
21	3.000	202,003	67,334	6,639	2,213	40,716	13,572	22.33
23	0.120	11,085	92,375			1,477	12,312	22.60
24	0.880	81,288	92,373	2,566	2,916	10,835	12,312	22.60
51	0.998	91,075	91,258	4,565	4,574	5,060	5,070	15.71
52				18,987				
55	1.000	95,605	95,605	9,825	9,825	13,572	13,572	20.30
74				10,196				
79				2,421				
97	1.000	165,000	165,000	20,567	20,567	13,572	13,572	23.37
Program 21 Instructional	3.000	202,003	67,334	6,639	2,213	40,716	13,572	22.33
K-12 Program 21 Instructional	2.000	128,038	64,019			27,144	13,572	22.23
K-3 BEA Instructional	10.143	759,208	74,850	14,470	1,427	138,434	13,648	21.74
4-6 BEA Instructional	6.660	513,840	77,153	13,038	1,958	90,390	13,572	22.89
7-8 BEA Instructional	4.844	379,560	78,357	8,939	1,845	65,960	13,617	21.94
K-12 BEA Instructional	21.647	1,652,608	76,344	36,447	1,684	294,784	13,618	22.13
BEA	24.647	2,052,608	83,280	159,102	6,455	334,369	13,566	22.07

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional	27.645	2,133,664	77,181	143,690	5,198	366,444	13,255	21.75
Administrative	3.000	400,000	133,333	70,611	23,537	39,585	13,195	21.80
Active	30.645	2,533,664	82,678	214,301	6,993	406,029	13,249	21.76
Certificated Total	30.645	2,533,664	82,678	214,301	6,993	406,029	13,249	21.76
Instructional for Funding Purposes	27.645	2,133,664	77,181	143,690	5,198	366,444	13,255	21.75
Instructional for Compliance Purposes	27.645	2,133,664	77,181	143,690	5,198	366,444	13,255	21.75

Hoquiam School District (14028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	74.874	6,713,516	89,664	154,631	2,065	966,569	12,909	23.03
02	4.700	460,588	97,997	13,615	2,897	59,307	12,619	19.87
12	2.000	172,492	86,246			25,310	12,655	23.24
14	2.400	183,789	76,579			30,714	12,798	23.23
21	14.567	1,479,459	101,562	56,246	3,861	120,762	8,290	22.92
24	3.000	274,249	91,416			38,307	12,769	22.83
31	6.900	619,205	89,740	40,577	5,881	87,148	12,630	23.09
34	0.750	57,746	76,995	4,556	6,075	9,491	12,655	24.48
51	3.728	390,378	104,715	6,168	1,655	46,974	12,600	22.03
52	0.200	18,204	91,020	23,523	117,615	8,594	42,969	35.34
55	4.372	433,273	99,102	935	214	55,188	12,623	22.17
58				69,895				
74				5,917				
88	1.333	121,265	90,971	3,368	2,527	16,869	12,655	23.03
97	1.000	195,059	195,059	8,534	8,534	12,312	12,312	19.77
K-12 Program 02 Instructional	4.200	395,198	94,095	5,994	1,427	53,151	12,655	19.46
Program 21 Instructional	8.667	766,159	88,400	55,250	6,375	109,681	12,655	23.00
Program 21 Administrative	0.900	133,859	148,732			11,081	12,312	22.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	8.000	707,161	88,395	12,737	1,592	101,240	12,655	22.99
Program 31 Instructional	6.400	541,020	84,534	40,577	6,340	80,992	12,655	23.21
Program 31 Administrative	0.500	78,185	156,370			6,156	12,312	22.12
Program 34 Instructional	0.750	57,746	76,995	4,556	6,075	9,491	12,655	24.48
K-3 BEA Instructional	28.831	2,297,108	79,675	23,288	808	367,259	12,738	23.09
4-6 BEA Instructional	12.979	1,093,114	84,222	17,014	1,311	169,729	13,077	23.02
7-8 BEA Instructional	12.640	1,100,672	87,078	7,216	571	159,959	12,655	22.99
9-12 BEA Instructional	25.487	2,342,958	91,928	11,525	452	325,497	12,771	22.66
K-12 BEA Instructional	79.937	6,833,852	85,490	60,525	757	1,022,445	12,791	22.91
K-12 BEA Administrative	4.250	594,023	139,770			52,326	12,312	22.66
BEA Instructional	88.224	8,046,114	91,201	221,913	2,515	1,134,827	12,863	22.76
BEA Administrative	104.437	9,026,725	86,432	366,270	3,507	1,333,176	12,765	22.86
BEA Other	10.165	1,500,892	147,653	1,200	118	131,714	12,958	22.53
BEA Active	0.222	12,165	54,797			12,655	57,005	10.98
BEA Total	114.824	10,539,782	91,791	367,470	3,200	1,477,545	12,868	22.79
K-12 Program 21 Contracted	5.000	579,441	115,888					
On Leave				20,495				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	119.824	11,119,223	92,796	387,965	3,238	1,477,545	12,331	22.79
Instructional for Funding Purposes	109.437	9,606,166	87,778	366,270	3,347	1,333,176	12,182	22.86
Instructional for Compliance Purposes	104.437	9,026,725	86,432	366,270	3,507	1,333,176	12,765	22.86

Impact | Commencement Bay Elementary (27902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.400	1,420,778	58,229			293,641	12,034	21.29
13	2.760	169,655	61,469			33,448	12,119	23.56
21	0.717	65,566	91,445			8,003	11,162	23.44
24	1.023	71,317	69,714			10,260	10,029	23.36
51	0.400	30,784	76,960			4,925	12,312	15.01
55	0.600	48,144	80,240			7,387	12,312	9.96
65	0.200	18,377	91,885			2,462	12,312	9.36
Program 21 Instructional	0.650	49,316	75,871			8,003	12,312	23.44
K-12 Program 21 Instructional	0.650	49,316	75,871			8,003	12,312	23.44
K-3 BEA Instructional	23.800	1,279,012	53,740			277,636	11,665	22.25
K-12 BEA Instructional	23.800	1,279,012	53,740			277,636	11,665	22.25
BEA	24.400	1,420,778	58,229			293,641	12,034	21.29
Instructional	29.000	1,580,114	54,487			335,502	11,569	22.39
Administrative	1.000	220,357	220,357			24,624	24,624	11.97
Active	30.000	1,800,471	60,016			360,126	12,004	21.05
K-12 Program 21 Contracted	0.067	16,250	242,537					
Certificated Total	30.100	1,824,621	60,619			360,126	11,964	21.05

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	29.100	1,604,264	55,129			335,502	11,529	22.39
Instructional for Compliance Purposes	29.000	1,580,114	54,487			335,502	11,569	22.39

Impact | Puget Sound Elementary (17911)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.030	2,285,117	61,710			455,913	12,312	22.24
13	1.720	116,666	67,829			21,177	12,312	22.81
21	2.100	190,909	90,909			21,546	10,260	25.14
24	1.650	170,598	103,393			18,468	11,193	20.67
51	1.500	74,957	49,971			18,468	12,312	23.44
52	0.250	17,525	70,100			3,078	12,312	25.09
55	0.750	46,172	61,563			9,234	12,312	23.30
65	0.500	35,050	70,100			6,156	12,312	25.09
Program 21 Instructional	1.500	119,729	79,819			18,468	12,312	25.88
Program 21 Administrative	0.250	30,600	122,400			3,078	12,312	22.23
K-12 Program 21 Instructional	1.500	119,729	79,819			18,468	12,312	25.88
K-3 BEA Instructional	27.780	1,585,091	57,059			342,027	12,312	22.90
4-6 BEA Instructional	6.000	378,690	63,115			73,872	12,312	19.58
K-12 BEA Instructional	33.780	1,963,781	58,134			415,899	12,312	22.15
K-12 BEA Administrative	3.250	321,336	98,873			40,014	12,312	22.72
BEA	37.030	2,285,117	61,710			455,913	12,312	22.24
Instructional	41.000	2,451,208	59,786			504,792	12,312	22.43

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	4.000	397,836	99,459			49,248	12,312	22.73
Active	45.000	2,849,044	63,312			554,040	12,312	22.47
K-12 Program 21 Contracted	0.350	40,580	115,943					
Certificated Total	45.500	2,936,994	64,549			554,040	12,177	22.47
Instructional for Funding Purposes	41.500	2,539,158	61,185			504,792	12,164	22.43
Instructional for Compliance Purposes	41.000	2,451,208	59,786			504,792	12,312	22.43

Impact | Salish Sea Elementary (17916)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.700	1,478,225	57,518			316,418	12,312	22.22
21	1.765	185,692	105,208			12,312	6,976	23.59
24	0.135	24,900	184,444					
51	1.100	32,200	29,273			13,543	12,312	18.74
55	1.000	54,411	54,411			12,312	12,312	23.39
65	0.200	11,733	58,665			2,462	12,312	23.12
Program 21 Instructional	1.000	62,246	62,246			12,312	12,312	23.59
K-12 Program 21 Instructional	1.000	62,246	62,246			12,312	12,312	23.59
K-3 BEA Instructional	23.700	1,261,577	53,231			291,794	12,312	22.11
K-12 BEA Instructional	23.700	1,261,577	53,231			291,794	12,312	22.11
BEA	25.700	1,478,225	57,518			316,418	12,312	22.22
Instructional	27.000	1,422,167	52,673			332,424	12,312	22.13
Administrative	2.000	216,648	108,324			24,624	12,312	22.81
Active	29.000	1,638,815	56,511			357,048	12,312	22.23
K-12 Program 21 Contracted	0.765	123,446	161,367					
Certificated Total	29.900	1,787,161	59,771			357,048	11,941	22.23
Instructional for Funding Purposes	27.900	1,570,513	56,291			332,424	11,915	22.13

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	27.000	1,422,167	52,673			332,424	12,312	22.13

Inchelium School District (10070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.700	1,406,131	75,194	15,235	815	237,278	12,689	21.58
21	1.000	63,229	63,229	6,323	6,323	12,312	12,312	18.68
51	0.400	37,964	94,910			4,925	12,312	19.51
55	0.400	37,964	94,910			4,925	12,312	19.51
68	1.000	52,247	52,247			12,312	12,312	21.97
97	1.000	127,817	127,817			12,312	12,312	20.71
Program 21 Instructional	1.000	63,229	63,229	6,323	6,323	12,312	12,312	18.68
K-12 Program 21 Instructional	1.000	63,229	63,229	6,323	6,323	12,312	12,312	18.68
K-3 BEA Instructional	4.001	264,081	66,004	2,400	600	49,260	12,312	18.61
4-6 BEA Instructional	2.334	155,772	66,740			28,736	12,312	21.87
7-8 BEA Instructional	3.933	316,723	80,530	1,100	280	48,423	12,312	21.19
9-12 BEA Instructional	6.432	497,826	77,398	11,735	1,824	85,347	13,269	23.01
K-12 BEA Instructional	16.700	1,234,402	73,916	15,235	912	211,766	12,681	21.36
K-12 BEA Administrative	1.000	111,650	111,650			13,200	13,200	22.62
BEA	19.700	1,533,948	77,865	15,235	773	249,590	12,670	21.51
Instructional	18.700	1,349,878	72,186	21,558	1,153	236,390	12,641	21.24
Administrative	2.800	315,395	112,641			35,362	12,629	21.03

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Other	1.000	60,079	60,079			12,312	12,312	25.01
Active	22.500	1,725,352	76,682	21,558	958	284,064	12,625	21.31
Certificated Total	22.500	1,725,352	76,682	21,558	958	284,064	12,625	21.31
Instructional for Funding Purposes	18.700	1,349,878	72,186	21,558	1,153	236,390	12,641	21.24
Instructional for Compliance Purposes	18.700	1,349,878	72,186	21,558	1,153	236,390	12,641	21.24

Index School District (31063)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.322	209,053	90,031			28,014	12,065	20.40
21	0.262	16,671	63,630					30.76
55	0.045	4,226	93,911			523	11,616	22.02
79	0.085	7,983	93,918			987	11,616	22.02
97	0.452	36,185	80,055			6,292	13,920	15.48
Program 21 Instructional	0.262	16,671	63,630					30.76
K-12 Program 21 Instructional	0.262	16,671	63,630					30.76
K-3 BEA Instructional	0.870	81,699	93,907			10,106	11,616	22.02
4-6 BEA Instructional	0.705	64,265	91,156			8,189	11,616	21.71
7-8 BEA Instructional	0.295	26,904	91,200			3,427	11,616	21.71
K-12 BEA Instructional	1.870	172,868	92,443			21,722	11,616	21.86
BEA	2.774	245,238	88,406			34,306	12,367	19.49
Instructional	2.262	201,748	89,190			23,232	10,271	22.06
Administrative	0.904	72,370	80,055			12,584	13,920	15.48
Active	3.166	274,118	86,582			35,816	11,313	19.75
Certificated Total	3.166	274,118	86,582			35,816	11,313	19.75
Instructional for Funding Purposes	2.262	201,748	89,190			23,232	10,271	22.06

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	2.262	201,748	89,190			23,232	10,271	22.06

Issaquah School District (17411)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	993.627	99,318,433	99,955	15,949,078	16,051	12,562,574	12,643	21.64
21	112.323	10,318,193	91,862	1,436,919	12,793	1,444,198	12,858	20.68
23	0.500	39,115	78,230	5,586	11,172	12,312	24,624	17.68
24	47.360	4,403,834	92,986	820,963	17,335	598,363	12,634	20.40
31	52.219	5,026,618	96,260	745,372	14,274	662,016	12,678	20.34
34	5.300	504,219	95,136	34,222	6,457	68,541	12,932	20.67
38	1.000	113,910	113,910	15,314	15,314	12,312	12,312	21.11
51	6.000	638,114	106,352	49,499	8,250	80,028	13,338	22.29
52	3.000	337,879	112,626	64,197	21,399	36,936	12,312	19.72
55	12.500	1,286,749	102,940	99,488	7,959	172,368	13,789	20.51
56	8.000	799,705	99,963	71,052	8,882	98,496	12,312	21.17
57	3.000	318,596	106,199	25,134	8,378	36,936	12,312	20.61
58				956,370				
64	1.000	92,626	92,626	10,621	10,621	12,312	12,312	36.60
65	29.172	2,732,596	93,672	224,519	7,696	386,732	13,257	24.30
73				22,500				
74	5.500	550,870	100,158	46,113	8,384	67,716	12,312	20.69
79	1.000	113,910	113,910	36,554	36,554	12,312	12,312	16.94
97	6.000	1,083,582	180,597	89,748	14,958	61,560	10,260	20.49

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	105.523	9,176,507	86,962	1,350,241	12,796	1,360,476	12,893	20.63
Program 21 Administrative	6.800	1,141,686	167,895	86,678	12,747	83,722	12,312	21.13
K-12 Program 21 Instructional	102.523	8,944,447	87,243			1,323,540	12,910	20.62
Program 26, 56, and 59 Instructional	7.000	630,483	90,069	63,802	9,115	86,184	12,312	21.25
Program 26, 56, and 59 Administrative	1.000	169,222	169,222	7,250	7,250	12,312	12,312	20.85
Program 31 Instructional	50.919	4,815,850	94,579	732,466	14,385	646,011	12,687	20.30
Program 31 Administrative	1.300	210,768	162,129	12,906	9,928	16,006	12,312	21.57
Program 34 Instructional	5.300	504,219	95,136	34,222	6,457	68,541	12,932	20.67
K-3 BEA Instructional	365.861	34,354,324	93,900			4,582,957	12,526	22.36
4-6 BEA Instructional	204.769	19,411,861	94,799	1,399	7	2,624,881	12,819	21.68
7-8 BEA Instructional	133.837	13,346,416	99,721	5,991	45	1,701,629	12,714	20.90
9-12 BEA Instructional	282.107	27,297,770	96,764	26,930	95	3,588,357	12,720	20.86
K-12 BEA Instructional	986.574	94,410,371	95,695	34,320	35	12,497,825	12,668	21.55
BEA	1,057.146	105,932,852	100,206	16,818,420	15,909	13,354,691	12,633	21.55
Instructional	1,207.129	114,566,689	94,908	19,673,207	16,298	15,348,188	12,715	21.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	79.372	12,998,350	163,765	983,624	12,393	965,212	12,161	21.55
Other				46,418				
Active	1,286.501	127,565,039	99,157	20,703,249	16,093	16,313,400	12,680	21.47
On Leave	1.000	113,910	113,910			12,312	12,312	16.94
Certificated Total	1,287.501	127,678,949	99,168	20,703,249	16,080	16,325,712	12,680	21.47
Instructional for Funding Purposes	1,200.129	113,936,206	94,937	19,609,405	16,339	15,262,004	12,717	21.47
Instructional for Compliance Purposes	1,200.129	113,936,206	94,937	19,609,405	16,339	15,262,004	12,717	21.47

Kahlotus School District (11056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.911	715,380	80,281	26,661	2,992	109,728	12,314	22.79
21	0.089	6,607	74,236			1,096	12,315	23.15
31	1.000	88,483	88,483	9,277	9,277	12,312	12,312	23.34
97	1.000	108,665	108,665			12,312	12,312	22.12
Program 21 Instructional	0.089	6,607	74,236			1,096	12,315	23.15
K-12 Program 21 Instructional	0.089	6,607	74,236			1,096	12,315	23.15
Program 31 Instructional	1.000	88,483	88,483	9,277	9,277	12,312	12,312	23.34
K-3 BEA Instructional	1.750	138,645	79,226	1,151	658	21,548	12,313	22.95
4-6 BEA Instructional	1.500	113,713	75,809	2,527	1,685	18,472	12,314	22.90
7-8 BEA Instructional	0.839	80,338	95,754			10,330	12,312	21.94
9-12 BEA Instructional	5.661	455,748	80,507	32,260	5,699	69,708	12,314	23.02
K-12 BEA Instructional	9.750	788,444	80,866	35,938	3,686	120,058	12,314	22.87
BEA	10.911	912,528	83,634	35,938	3,294	134,352	12,313	22.77
Instructional	9.839	795,051	80,806	35,938	3,653	121,154	12,314	22.88
Administrative	1.161	124,084	106,877			14,294	12,312	22.10
Active	11.000	919,135	83,558	35,938	3,267	135,448	12,313	22.77
Certificated Total	11.000	919,135	83,558	35,938	3,267	135,448	12,313	22.77

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	9.839	795,051	80,806	35,938	3,653	121,154	12,314	22.88
Instructional for Compliance Purposes	9.839	795,051	80,806	35,938	3,653	121,154	12,314	22.88

Kalama School District (08402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	62.919	5,235,124	83,204	180,638	2,871	733,697	11,661	23.16
02	0.032	1,780	55,625			394	12,312	21.44
13	1.968	107,997	54,877			24,230	12,312	21.44
31	1.865	152,093	81,551	29,155	15,633	22,962	12,312	22.92
34	1.580	126,326	79,953	6,556	4,149	19,453	12,312	22.93
51	0.984	92,798	94,307			12,115	12,312	22.48
55	0.759	79,377	104,581			12,053	15,881	23.95
97	1.000	150,783	150,783			12,312	12,312	27.64
K-12 Program 02 Instructional	0.032	1,780	55,625			394	12,312	21.44
Program 31 Instructional	1.865	152,093	81,551	29,155	15,633	22,962	12,312	22.92
Program 34 Instructional	1.580	126,326	79,953	6,556	4,149	19,453	12,312	22.93
K-3 BEA Instructional	25.476	1,905,128	74,781	22,969	902	287,916	11,301	23.18
4-6 BEA Instructional	9.217	800,748	86,877	4,000	434	112,692	12,227	22.63
7-8 BEA Instructional	10.106	903,057	89,358	6,556	649	124,425	12,312	24.55
9-12 BEA Instructional	17.105	1,358,928	79,446	21,389	1,250	196,167	11,468	22.62
K-12 BEA Instructional	61.904	4,967,861	80,251	54,914	887	721,200	11,650	23.19
BEA	67.396	5,666,106	84,072	216,349	3,210	788,818	11,704	23.24

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional	65.615	5,248,033	79,982	196,774	2,999	769,598	11,729	23.15
Administrative	5.000	654,681	130,936	7,000	1,400	61,560	12,312	23.60
Other	0.492	43,564	88,545	12,575	25,559	6,058	12,312	23.42
Active	71.107	5,946,278	83,624	216,349	3,043	837,216	11,774	23.20
Certificated Total	71.107	5,946,278	83,624	216,349	3,043	837,216	11,774	23.20
Instructional for Funding Purposes	65.615	5,248,033	79,982	196,774	2,999	769,598	11,729	23.15
Instructional for Compliance Purposes	65.615	5,248,033	79,982	196,774	2,999	769,598	11,729	23.15

Keller School District (10003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.690	124,812	73,853			20,807	12,312	21.14
21	0.210	17,661	84,100	8,408	40,038	2,586	12,312	20.59
51	0.900	58,410	64,900	5,000	5,556	11,081	12,312	20.85
55	0.200	15,968	79,840			2,462	12,312	21.08
97	1.000	83,334	83,334			12,312	12,312	7.94
Program 21 Instructional	0.210	17,661	84,100	8,408	40,038	2,586	12,312	20.59
K-12 Program 21 Instructional	0.210	17,661	84,100			2,586	12,312	20.59
K-3 BEA Instructional	1.300	102,516	78,858			16,006	12,312	21.21
4-6 BEA Instructional	0.390	22,296	57,169			4,802	12,312	20.80
K-12 BEA Instructional	1.690	124,812	73,853			20,807	12,312	21.14
BEA	2.690	208,146	77,378			33,119	12,312	16.23
Instructional	3.000	216,851	72,284	13,408	4,469	36,936	12,312	21.01
Administrative	1.000	83,334	83,334			12,312	12,312	7.94
Active	4.000	300,185	75,046	13,408	3,352	49,248	12,312	17.72
Certificated Total	4.000	300,185	75,046	13,408	3,352	49,248	12,312	17.72
Instructional for Funding Purposes	3.000	216,851	72,284	13,408	4,469	36,936	12,312	21.01

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	3.000	216,851	72,284	13,408	4,469	36,936	12,312	21.01

Kelso School District (08458)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	245.442	20,796,257	84,730	791,737	3,226	3,053,265	12,440	22.42
02	10.451	854,398	81,753			129,276	12,370	21.85
11	2.000	174,769	87,385			24,624	12,312	22.16
12	0.833	52,161	62,618	1,353	1,624	10,256	12,312	20.66
13	9.925	694,324	69,957			122,197	12,312	22.80
14				19,458				
19	0.328	27,498	83,835			4,038	12,312	20.76
21	41.250	3,275,580	79,408	146,392	3,549	513,029	12,437	23.21
23	0.331	19,901	60,124			4,075	12,312	21.27
24	8.000	653,923	81,740			98,496	12,312	21.34
31	16.180	1,351,167	83,508	150,600	9,308	199,208	12,312	20.61
34	2.950	294,870	99,956			36,320	12,312	22.57
51	5.005	459,898	91,888			70,794	14,145	23.86
52	1.401	138,826	99,091			18,468	13,182	23.14
55	13.220	1,215,524	91,946	25,199	1,906	165,818	12,543	21.70
58	0.075	7,575	101,000	237,592	3,167,893	923	12,312	23.15
64	0.400	39,649	99,123			4,925	12,312	20.99
65	1.600	153,537	95,961			19,699	12,312	22.07
69				3,469				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
74	1.202	88,512	73,637			18,468	15,364	23.03
79				32,800				
97	3.000	544,982	181,661	1,800	600	36,936	12,312	20.01
K-12 Program 02 Instructional	10.451	854,398	81,753			129,276	12,370	21.85
Program 21 Instructional	39.250	2,975,428	75,807	146,392	3,730	488,405	12,443	23.40
Program 21 Administrative	2.000	300,152	150,076			24,624	12,312	21.48
K-12 Program 21 Instructional	38.250	2,909,154	76,056			476,093	12,447	23.31
Program 31 Instructional	15.330	1,238,176	80,768	150,600	9,824	188,743	12,312	20.49
Program 31 Administrative	0.850	112,991	132,931			10,465	12,312	22.29
Program 34 Instructional	2.800	274,930	98,189			34,474	12,312	22.59
Program 34 Administrative	0.150	19,940	132,933			1,847	12,312	22.29
K-3 BEA Instructional	98.545	7,853,613	79,696			1,239,424	12,577	22.99
4-6 BEA Instructional	40.676	3,219,887	79,159			505,851	12,436	22.72
7-8 BEA Instructional	45.506	3,688,736	81,060			560,405	12,315	21.61
9-12 BEA Instructional	69.096	5,609,260	81,181			851,375	12,322	21.64
K-12 BEA Instructional	253.823	20,371,496	80,259			3,157,055	12,438	22.30

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Administrative	2.500	318,843	127,537			30,780	12,312	22.54
BEA	278.023	23,841,674	85,754	944,137	3,396	3,455,006	12,427	22.23
Instructional	337.093	27,030,902	80,188	1,296,142	3,845	4,204,548	12,473	22.39
Administrative	26.500	3,812,449	143,866	114,258	4,312	326,268	12,312	21.80
Active	363.593	30,843,351	84,829	1,410,400	3,879	4,530,816	12,461	22.32
Certificated Total	363.593	30,843,351	84,829	1,410,400	3,879	4,530,816	12,461	22.32
Instructional for Funding Purposes	337.093	27,030,902	80,188	1,296,142	3,845	4,204,548	12,473	22.39
Instructional for Compliance Purposes	337.093	27,030,902	80,188	1,296,142	3,845	4,204,548	12,473	22.39

Kennewick School District (03017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	880.719	79,702,431	90,497	3,494,181	3,967	10,944,218	12,426	22.15
02	13.514	1,199,894	88,789	23,105	1,710	213,318	15,785	21.12
12	0.170	27,731	163,124			2,093	12,312	23.46
13	63.351	5,677,893	89,626	145,373	2,295	779,978	12,312	22.15
21	143.526	11,795,880	82,186	710,618	4,951	1,790,534	12,475	21.86
23	2.000	172,227	86,114	7,255	3,628	24,624	12,312	23.40
24	9.630	772,703	80,239	43,890	4,558	118,565	12,312	23.14
31	43.940	4,052,263	92,223	227,925	5,187	540,989	12,312	22.11
34	7.594	702,920	92,563	20,895	2,752	93,817	12,354	22.26
45	22.500	2,002,400	88,996	12,481	555	258,552	11,491	21.15
51	31.999	2,853,599	89,178	141,101	4,410	394,669	12,334	22.12
52	0.556	55,440	99,712	1,814	3,263	9,357	16,829	16.54
53	12.183	1,010,010	82,903	420	34	153,900	12,632	20.69
55	37.300	3,468,203	92,981	244,162	6,546	459,333	12,315	22.27
56	2.478	240,848	97,195	13,059	5,270	30,509	12,312	19.65
59	0.210	30,276	144,171			2,586	12,312	21.20
64	1.294	105,540	81,561			18,345	14,177	19.15
65	14.620	1,365,249	93,382	44,225	3,025	182,464	12,480	20.53
74	3.000	269,111	89,704	8,005	2,668	36,936	12,312	21.85

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79				600				
97	1.875	322,694	172,103	54,557	29,097	23,085	12,312	12.19
99	0.125	20,665	165,320			1,539	12,312	12.83
K-12 Program 02 Instructional	12.224	1,013,110	82,879			197,435	16,151	21.07
Program 21 Instructional	139.036	11,195,157	80,520	649,722	4,673	1,735,130	12,480	21.89
Program 21 Administrative	4.000	573,387	143,347	60,896	15,224	49,248	12,312	21.86
K-12 Program 21 Instructional	127.386	10,234,161	80,340			1,591,572	12,494	21.88
Program 26, 56, and 59 Instructional	2.398	229,074	95,527	13,059	5,446	29,524	12,312	19.58
Program 26, 56, and 59 Administrative	0.290	42,050	145,000			3,570	12,312	21.20
Program 31 Instructional	40.000	3,493,624	87,341	227,925	5,698	492,480	12,312	22.31
Program 31 Administrative	3.940	558,639	141,787			48,509	12,312	20.79
Program 34 Instructional	7.034	632,193	89,877	20,895	2,971	86,923	12,358	22.38
Program 34 Administrative	0.560	70,727	126,298			6,895	12,312	21.08
K-3 BEA Instructional	342.015	28,602,340	83,629			4,282,528	12,521	22.50
4-6 BEA Instructional	190.443	15,899,805	83,489			2,362,685	12,406	22.28

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-8 BEA Instructional	128.891	11,550,843	89,617			1,600,486	12,417	22.29
9-12 BEA Instructional	231.016	21,052,020	91,128			2,889,060	12,506	21.87
K-12 BEA Instructional	892.365	77,105,008	86,405			11,134,759	12,478	22.24
BEA	970.142	87,982,602	90,690	3,833,144	3,951	12,073,980	12,446	22.06
Instructional	1,205.602	103,690,405	86,007	5,054,293	4,192	15,026,734	12,464	22.15
Administrative	83.492	11,873,078	142,206	139,373	1,669	1,034,208	12,387	20.83
Other	0.490	27,336	55,788			6,156	12,563	9.38
Active	1,289.584	115,590,819	89,634	5,193,666	4,027	16,067,098	12,459	22.02
K-12 BEA Contracted	2.000	154,884	77,442					
On Leave	1.000	102,274	102,274			12,312	12,312	22.37
Certificated Total	1,292.584	115,847,977	89,625	5,193,666	4,018	16,079,410	12,440	22.02
Instructional for Funding Purposes	1,205.204	103,616,215	85,974	5,041,234	4,183	14,997,210	12,444	22.16
Instructional for Compliance Purposes	1,203.204	103,461,331	85,988	5,041,234	4,190	14,997,210	12,464	22.16

Kent School District (17415)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1,401.568	132,274,793	94,376	11,459,783	8,176	19,172,788	13,680	22.93
03	9.629	971,551	100,898	73,726	7,657	131,198	13,625	20.77
13	53.277	5,357,031	100,551	428,356	8,040	733,119	13,761	21.90
21	306.954	27,556,361	89,774	3,614,612	11,776	4,197,591	13,675	23.00
24	0.300	24,604	82,013	3,492	11,640	4,017	13,389	36.46
31	71.720	6,608,449	92,142	660,725	9,213	996,487	13,894	21.68
34	9.748	880,530	90,329	68,612	7,039	132,398	13,582	21.93
51	29.265	2,722,217	93,020	214,790	7,339	423,447	14,469	22.41
52	5.250	586,562	111,726	82,200	15,657	72,160	13,745	20.10
55	47.822	4,382,830	91,649	369,584	7,728	656,150	13,721	23.85
58	1.900	217,129	114,278	26,061	13,716	27,444	14,444	20.18
64	1.000	116,997	116,997	8,764	8,764	13,758	13,758	21.66
65	38.000	3,781,672	99,518	276,575	7,278	511,998	13,474	21.79
74	3.000	378,099	126,033	29,519	9,840	41,624	13,875	21.29
97	1.000	355,000	355,000	2,400	2,400	16,422	16,422	18.14
Program 21 Instructional	299.923	26,474,465	88,271	3,609,193	12,034	4,100,109	13,671	23.04
Program 21 Administrative	7.031	1,081,896	153,875	5,419	771	97,482	13,865	21.87
K-12 Program 21 Instructional	285.950	25,337,528	88,608	819,219	2,865	3,899,949	13,639	22.99

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	69.530	6,249,596	89,883	657,065	9,450	965,358	13,884	21.68
Program 31 Administrative	2.190	358,853	163,860	3,660	1,671	31,128	14,214	21.61
Program 34 Instructional	9.648	866,268	89,787	68,552	7,105	131,002	13,578	21.92
Program 34 Administrative	0.100	14,262	142,620	60	600	1,396	13,959	22.59
K-3 BEA Instructional	546.364	47,708,649	87,320	1,761,018	3,223	7,481,483	13,693	23.68
4-6 BEA Instructional	307.633	26,424,099	85,895	571,287	1,857	4,187,696	13,613	23.54
7-8 BEA Instructional	190.849	17,831,895	93,435	515,027	2,699	2,572,484	13,479	22.48
9-12 BEA Instructional	340.951	31,981,230	93,800	1,507,614	4,422	4,676,996	13,718	22.06
K-12 BEA Instructional	1,385.797	123,945,873	89,440	4,354,946	3,143	18,918,660	13,652	23.04
K-12 BEA Administrative	28.182	4,495,207	159,506	4,800	170	404,038	14,337	20.92
BEA	1,493.665	141,090,323	94,459	12,265,246	8,212	20,449,292	13,691	22.83
Instructional	1,860.474	167,177,908	89,858	17,091,020	9,186	25,430,820	13,669	22.98
Administrative	114.959	18,563,196	161,477	225,579	1,962	1,632,227	14,198	21.19
Active	1,975.433	185,741,104	94,026	17,316,599	8,766	27,063,047	13,700	22.81
On Leave	5.000	472,721	94,544	2,600	520	67,551	13,510	22.90
Certificated Total	1,980.433	186,213,825	94,027	17,319,199	8,745	27,130,598	13,699	22.81
Instructional for Funding Purposes	1,860.474	167,177,908	89,858	17,091,020	9,186	25,430,820	13,669	22.98

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	1,860.474	167,177,908	89,858	17,091,020	9,186	25,430,820	13,669	22.98

Kettle Falls School District (33212)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.900	3,178,940	75,870	164,749	3,932	515,873	12,312	23.72
02	8.400	693,349	82,542	101,068	12,032	104,652	12,459	22.93
13	2.000	154,958	77,479			24,624	12,312	23.22
14	1.000	75,160	75,160	210	210	12,312	12,312	23.21
21	6.600	552,957	83,781	44,219	6,700	86,184	13,058	23.18
23	0.400	19,600	49,000			4,925	12,312	23.59
24	0.600	29,399	48,998	450	750	7,387	12,312	23.59
31	2.100	188,977	89,989	26,078	12,418	25,855	12,312	23.10
51	1.100	98,087	89,170	9,400	8,545	13,543	12,312	22.97
52				9,570				
55	2.400	190,555	79,398	6,988	2,912	29,549	12,312	23.14
58				49,039				
74				4,000				
88	1.000	89,989	89,989	9,225	9,225	12,312	12,312	28.98
97	1.000	166,083	166,083	1,783	1,783	12,312	12,312	20.32
K-12 Program 02 Instructional	7.900	641,918	81,255			98,496	12,468	22.94
Program 21 Instructional	6.300	516,639	82,006	42,573	6,758	80,028	12,703	23.17
Program 21 Administrative	0.300	36,318	121,060			6,156	20,520	23.35

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	6.300	516,639	82,006			80,028	12,703	23.17
Program 31 Instructional	2.100	188,977	89,989	18,628	8,870	25,855	12,312	23.10
Program 31 Administrative				7,450				
K-3 BEA Instructional	15.600	1,093,583	70,101			192,067	12,312	24.22
4-6 BEA Instructional	7.400	578,260	78,143			91,109	12,312	23.22
7-8 BEA Instructional	5.300	345,820	65,249			65,254	12,312	24.26
9-12 BEA Instructional	20.600	1,613,956	78,347			254,858	12,372	23.13
K-12 BEA Instructional	48.900	3,631,619	74,266			603,288	12,337	23.56
BEA	53.400	4,227,349	79,164	293,678	5,500	658,692	12,335	23.42
Instructional	62.200	4,664,586	74,993	372,442	5,988	769,500	12,371	23.48
Administrative	6.300	773,468	122,773	28,676	4,552	80,028	12,703	23.22
Active	68.500	5,438,054	79,388	401,118	5,856	849,528	12,402	23.44
On Leave				25,661				
Certificated Total	68.500	5,438,054	79,388	426,779	6,230	849,528	12,402	23.44
Instructional for Funding Purposes	62.200	4,664,586	74,993	372,442	5,988	769,500	12,371	23.48
Instructional for Compliance Purposes	62.200	4,664,586	74,993	372,442	5,988	769,500	12,371	23.48

Kiona-Benton City School District (03052)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	72.672	6,269,247	86,268	270,147	3,717	910,417	12,528	22.30
03	0.029	3,347	115,414			357	12,312	21.80
12	1.400	159,766	114,119			17,237	12,312	20.74
13	1.000	100,436	100,436	196,197	196,197	12,312	12,312	23.54
14	1.000	82,384	82,384	915	915	12,312	12,312	23.62
21	8.650	654,605	75,677	44,560	5,151	106,499	12,312	22.07
24	1.000	88,770	88,770	8,385	8,385	12,312	12,312	23.33
31	5.040	474,661	94,179	51,445	10,207	62,052	12,312	22.53
51	1.709	168,327	98,494	6,858	4,013	21,041	12,312	20.69
52	0.102	11,357	111,343	35,641	349,422	1,256	12,312	20.04
53	1.100	103,424	94,022	10,778	9,798	13,543	12,312	20.39
55	1.680	161,463	96,109	106,383	63,323	20,684	12,312	20.79
58				88,152				
65	3.200	275,872	86,210	9,960	3,113	39,399	12,312	21.24
74	0.050	5,250	105,000	7,000	140,000	616	12,312	18.10
79	0.100	10,501	105,010			1,231	12,312	18.10
88	0.420	49,322	117,433			5,171	12,312	21.80
97	0.600	88,995	148,325	60,192	100,320	7,387	12,312	19.07

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	8.250	607,631	73,652	44,560	5,401	101,574	12,312	22.28
Program 21 Administrative	0.400	46,974	117,435			4,925	12,312	19.51
K-12 Program 21 Instructional	7.930	591,261	74,560			97,634	12,312	22.27
Program 31 Instructional	5.040	474,661	94,179	51,445	10,207	62,052	12,312	22.53
K-3 BEA Instructional	24.213	1,866,310	77,079			298,066	12,310	22.38
4-6 BEA Instructional	16.040	1,314,899	81,976			197,383	12,306	22.19
7-8 BEA Instructional	11.053	913,875	82,681			140,253	12,689	21.51
9-12 BEA Instructional	22.100	1,971,472	89,207			271,801	12,299	22.17
K-12 BEA Instructional	73.406	6,066,556	82,644			907,503	12,363	22.13
BEA Instructional	78.341	6,836,250	87,263	381,784	4,873	980,214	12,512	22.27
Administrative	91.585	7,558,498	82,530	814,021	8,888	1,131,324	12,353	22.14
Other	7.808	1,105,676	141,608	19,845	2,542	108,194	13,857	22.00
Active	0.359	43,553	121,318			4,309	12,003	25.98
On Leave	99.752	8,707,727	87,294	833,866	8,359	1,243,827	12,469	22.14
Certificated Total				62,747				
Instructional for Funding Purposes	99.752	8,707,727	87,294	896,613	8,988	1,243,827	12,469	22.14
	91.585	7,558,498	82,530	814,021	8,888	1,131,324	12,353	22.14

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	91.585	7,558,498	82,530	814,021	8,888	1,131,324	12,353	22.14

Kittitas School District (19403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.013	2,119,896	75,675	86,906	3,102	336,639	12,017	23.15
21	5.000	344,900	68,980	6,243	1,249	61,560	12,312	30.71
31	3.130	263,808	84,284	23,525	7,516	38,537	12,312	21.14
34	0.740	60,881	82,272	2,655	3,588	9,111	12,312	21.07
51	0.621	55,630	89,581	1,240	1,997	7,646	12,312	21.87
55	1.000	80,497	80,497	2,728	2,728	12,312	12,312	21.79
56	1.000	54,364	54,364	1,459	1,459	12,312	12,312	20.81
58	1.000	63,946	63,946	343	343	12,312	12,312	22.75
97	1.000	145,000	145,000			12,312	12,312	18.73
Program 21 Instructional	4.000	255,361	63,840	6,243	1,561	49,248	12,312	25.00
K-12 Program 21 Instructional	4.000	255,361	63,840	2,064	516	49,248	12,312	25.00
Program 26, 56, and 59 Instructional	1.000	54,364	54,364	1,459	1,459	12,312	12,312	20.81
Program 31 Instructional	3.130	263,808	84,284	20,525	6,558	38,537	12,312	21.14
Program 31 Administrative				3,000				
Program 34 Instructional	0.740	60,881	82,272	2,655	3,588	9,111	12,312	21.07
K-3 BEA Instructional	9.226	708,245	76,766	17,167	1,861	118,023	12,792	22.62

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
4-6 BEA Instructional	5.203	349,602	67,192	4,500	865	58,755	11,293	24.27
7-8 BEA Instructional	4.195	310,516	74,021	3,373	804	45,667	10,886	24.06
9-12 BEA Instructional	10.995	825,891	75,115	32,548	2,960	134,139	12,200	22.16
K-12 BEA Instructional	29.619	2,194,254	74,083	57,588	1,944	356,584	12,039	22.87
BEA	32.883	2,589,585	78,751	113,086	3,439	396,598	12,061	22.63
Instructional	37.240	2,704,052	72,611	117,939	3,167	450,414	12,095	22.95
Administrative	2.864	363,566	126,943	7,160	2,500	35,910	12,538	21.04
Other	1.400	121,304	86,646			16,416	11,726	53.04
Active	41.504	3,188,922	76,834	125,099	3,014	502,740	12,113	23.22
Certificated Total	41.504	3,188,922	76,834	125,099	3,014	502,740	12,113	23.22
Instructional for Funding Purposes	36.240	2,649,688	73,115	116,480	3,214	438,102	12,089	23.00
Instructional for Compliance Purposes	36.240	2,649,688	73,115	116,480	3,214	438,102	12,089	23.00

Klickitat School District (20402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.000	682,245	85,281	28,597	3,575	98,496	12,312	23.72
13	1.000	50,501	50,501			12,312	12,312	24.26
97	1.000	137,501	137,501			12,312	12,312	22.23
K-3 BEA Instructional	2.803	219,357	78,258	7,452	2,659	34,511	12,312	23.58
4-6 BEA Instructional	1.555	133,552	85,886	3,038	1,954	19,145	12,312	23.54
7-8 BEA Instructional	0.896	69,659	77,744	3,111	3,472	11,032	12,312	23.89
9-12 BEA Instructional	1.746	135,651	77,692	7,399	4,238	21,497	12,312	23.88
K-12 BEA Instructional	7.000	558,219	79,746	21,000	3,000	86,184	12,312	23.68
K-12 BEA Administrative	1.000	124,026	124,026			12,312	12,312	23.86
BEA	9.000	819,746	91,083	28,597	3,177	110,808	12,312	23.46
Instructional	8.000	608,720	76,090	28,597	3,575	98,496	12,312	23.73
Administrative	2.000	261,527	130,764			24,624	12,312	23.01
Active	10.000	870,247	87,025	28,597	2,860	123,120	12,312	23.51
Certificated Total	10.000	870,247	87,025	28,597	2,860	123,120	12,312	23.51
Instructional for Funding Purposes	8.000	608,720	76,090	28,597	3,575	98,496	12,312	23.73
Instructional for Compliance Purposes	8.000	608,720	76,090	28,597	3,575	98,496	12,312	23.73

La Center School District (06101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	91.306	8,220,266	90,030	509,652	5,582	1,135,741	12,439	23.42
02	2.000	205,238	102,619	18,758	9,379	24,624	12,312	23.07
13				4,129				
14	0.692	66,667	96,340	1,606	2,321	12,312	17,792	23.38
21	13.470	1,159,422	86,074	95,224	7,069	165,843	12,312	23.39
24	2.060	181,148	87,936			25,363	12,312	23.15
31	3.102	295,453	95,246	13,595	4,383	37,962	12,238	22.22
52				21,485				
55				1,790				
58				78,888				
65				5,193				
74	0.420	43,100	102,619	658	1,567	5,171	12,312	23.02
88	0.470	36,822	78,345			5,787	12,312	23.05
97	2.000	322,918	161,459	22,213	11,107	24,624	12,312	21.70
K-12 Program 02 Instructional	2.000	205,238	102,619	17,618	8,809	24,624	12,312	23.07
Program 21 Instructional	12.470	1,038,003	83,240	89,952	7,213	153,531	12,312	23.41
Program 21 Administrative	1.000	121,419	121,419			12,312	12,312	23.26
K-12 Program 21 Instructional	12.000	1,001,181	83,432	84,516	7,043	147,744	12,312	23.42

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	2.898	270,292	93,268	11,840	4,086	36,731	12,675	22.46
Program 31 Administrative	0.204	25,161	123,338			1,231	6,035	19.14
K-3 BEA Instructional	30.569	2,604,566	85,203	128,100	4,191	378,459	12,380	23.69
4-6 BEA Instructional	18.877	1,629,485	86,321	77,640	4,113	236,637	12,536	23.35
7-8 BEA Instructional	14.226	1,263,179	88,794	89,436	6,287	180,863	12,714	23.31
9-12 BEA Instructional	25.424	2,273,363	89,418	189,314	7,446	318,236	12,517	23.10
K-12 BEA Instructional	89.096	7,770,593	87,216	484,490	5,438	1,114,195	12,506	23.38
K-12 BEA Administrative	6.104	821,864	134,644	1,050	172	71,820	11,766	23.64
BEA	98.408	9,043,875	91,902	564,218	5,733	1,222,951	12,427	23.31
Instructional	104.516	9,069,666	86,778	686,585	6,569	1,304,046	12,477	23.37
Administrative	10.796	1,452,683	134,558	11,116	1,030	133,380	12,355	23.09
Active	115.312	10,522,349	91,251	697,701	6,051	1,437,426	12,466	23.34
K-12 BEA Contracted	0.208	8,685	41,755					
On Leave				75,490				
Certificated Total	115.520	10,531,034	91,162	773,191	6,693	1,437,426	12,443	23.31
Instructional for Funding Purposes	104.724	9,078,351	86,688	686,585	6,556	1,304,046	12,452	23.35

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	104.516	9,069,666	86,778	686,585	6,569	1,304,046	12,477	23.37

La Conner School District (29311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.654	3,986,882	103,143	152,064	3,934	490,510	12,690	22.05
21	4.950	458,074	92,540	14,411	2,911	60,944	12,312	21.62
24	1.000	89,725	89,725	3,081	3,081	12,312	12,312	22.54
29	0.550	64,586	117,429	2,222	4,040	6,772	12,312	21.37
31	2.164	194,939	90,083	12,532	5,791	54,173	25,034	19.82
51	1.000	73,394	73,394	2,520	2,520	12,312	12,312	22.82
52	0.239	11,795	49,351			3,694	15,454	17.41
53	0.557	24,989	44,864	400	718	8,618	15,473	17.41
55	0.800	56,313	70,391	1,934	2,418	9,850	12,312	24.30
65	0.200	19,865	99,325	682	3,410	2,462	12,312	23.58
68	0.500	47,120	94,240	1,916	3,832	7,387	14,774	22.17
71				11,600				
74	0.160	22,830	142,688	6,240	39,000	1,970	12,312	22.80
79	0.500	34,320	68,640	1,179	2,358	6,156	12,312	22.20
97	1.000	189,900	189,900	1,800	1,800	12,312	12,312	21.23
Program 21 Instructional	4.450	393,123	88,342	13,511	3,036	54,788	12,312	22.25
Program 21 Administrative	0.500	64,951	129,902	900	1,800	6,156	12,312	18.43
K-12 Program 21 Instructional	4.450	393,123	88,342	13,511	3,036	54,788	12,312	22.25

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	2.164	194,939	90,083	12,532	5,791	54,173	25,034	19.82
K-3 BEA Instructional	10.274	1,029,193	100,175	38,419	3,739	141,342	13,757	22.42
4-6 BEA Instructional	6.542	696,736	106,502	23,774	3,634	80,545	12,312	21.92
7-8 BEA Instructional	6.814	627,836	92,139	25,706	3,773	86,356	12,673	22.18
9-12 BEA Instructional	12.688	1,229,763	96,923	67,178	5,295	181,036	14,268	21.28
K-12 BEA Instructional	36.318	3,583,528	98,671	155,077	4,270	489,279	13,472	21.86
K-12 BEA Administrative	3.000	403,342	134,447	5,400	1,800	36,936	12,312	22.43
BEA	41.818	4,371,721	104,542	166,396	3,979	556,995	13,320	21.86
Instructional	46.274	4,421,588	95,552	201,781	4,361	615,600	13,303	21.93
Administrative	6.000	853,144	142,191	10,800	1,800	73,872	12,312	21.54
Active	52.274	5,274,732	100,905	212,581	4,067	689,472	13,190	21.87
On Leave								
Certificated Total	52.274	5,274,732	100,905	212,581	4,067	689,472	13,190	21.87
Instructional for Funding Purposes	46.274	4,421,588	95,552	201,781	4,361	615,600	13,303	21.93
Instructional for Compliance Purposes	46.274	4,421,588	95,552	201,781	4,361	615,600	13,303	21.93

LaCrosse School District (38126)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.005	783,122	71,161	6,242	567	197,588	17,954	21.98
12	0.160	7,510	46,938			1,970	12,312	22.33
13	0.250	11,735	46,940			3,078	12,312	22.33
14	0.270	12,674	46,941			3,324	12,312	22.33
21	0.850	51,420	60,494			10,465	12,312	21.72
51	0.100	6,049	60,490			1,231	12,312	21.72
55	0.050	3,025	60,500			616	12,312	21.72
97	1.333	89,986	67,506	15,390	11,545	14,360	10,773	11.87
Program 21 Instructional	0.850	51,420	60,494			10,465	12,312	21.72
K-12 Program 21 Instructional	0.709	42,866	60,460			8,729	12,312	21.72
K-3 BEA Instructional	3.986	272,373	68,332	750	188	52,351	13,134	21.75
4-6 BEA Instructional	1.134	71,880	63,386			71,558	63,102	22.23
7-8 BEA Instructional	1.444	81,745	56,610			17,779	12,312	21.84
9-12 BEA Instructional	3.441	250,167	72,702	3,552	1,032	45,641	13,264	21.96
K-12 BEA Instructional	10.005	676,165	67,583	4,302	430	187,328	18,723	21.89
K-12 BEA Administrative	1.000	106,957	106,957			10,260	10,260	22.62
BEA	12.338	873,108	70,766	21,632	1,753	211,948	17,178	20.86

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional	11.685	768,578	65,775	6,242	534	208,012	17,802	21.89
Administrative	2.333	196,943	84,416	15,390	6,597	24,620	10,553	17.33
Active	14.018	965,521	68,877	21,632	1,543	232,632	16,595	20.96
Certificated Total	14.018	965,521	68,877	21,632	1,543	232,632	16,595	20.96
Instructional for Funding Purposes	11.685	768,578	65,775	6,242	534	208,012	17,802	21.89
Instructional for Compliance Purposes	11.685	768,578	65,775	6,242	534	208,012	17,802	21.89

Lake Chelan School District (04129)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.097	6,111,799	80,316	424,027	5,572	955,928	12,562	21.76
21	9.849	794,327	80,651	99,182	10,070	125,706	12,763	22.59
31	6.000	446,439	74,407	74,010	12,335	73,872	12,312	21.90
51	0.754	56,614	75,085			9,283	12,312	20.89
55	4.735	426,983	90,176	5,027	1,062	58,297	12,312	21.95
58				216,521				
65	2.787	229,819	82,461			40,433	14,508	21.84
74	0.375	28,506	76,016			4,617	12,312	22.34
97	1.000	165,000	165,000			12,312	12,312	19.84
Program 21 Instructional	9.199	716,327	77,870	94,682	10,293	117,703	12,795	22.61
Program 21 Administrative	0.650	78,000	120,000	4,500	6,923	8,003	12,312	22.41
K-12 Program 21 Instructional	9.059	703,649	77,674			115,979	12,803	22.61
Program 31 Instructional	5.750	415,194	72,208	74,010	12,871	70,794	12,312	21.84
Program 31 Administrative	0.250	31,245	124,980			3,078	12,312	22.78
K-3 BEA Instructional	23.168	1,714,481	74,002			285,244	12,312	22.62
4-6 BEA Instructional	12.381	912,098	73,669			157,360	12,710	22.57
7-8 BEA Instructional	15.546	1,214,250	78,107			191,402	12,312	20.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	25.756	2,041,673	79,270	9,541	370	331,205	12,859	21.38
K-12 BEA Instructional	76.851	5,882,502	76,544	9,541	124	965,212	12,560	21.67
K-12 BEA Administrative	2.246	291,684	129,868			27,653	12,312	22.62
BEA	83.097	6,723,238	80,908	498,037	5,993	1,042,112	12,541	21.72
Instructional	93.351	7,174,751	76,858	692,231	7,415	1,178,923	12,629	21.76
Administrative	8.246	1,084,736	131,547	50,800	6,161	101,525	12,312	22.19
Other				9,619				
Active	101.597	8,259,487	81,297	752,650	7,408	1,280,448	12,603	21.82
On Leave				66,117				
Certificated Total	101.597	8,259,487	81,297	818,767	8,059	1,280,448	12,603	21.82
Instructional for Funding Purposes	93.351	7,174,751	76,858	692,231	7,415	1,178,923	12,629	21.76
Instructional for Compliance Purposes	93.351	7,174,751	76,858	692,231	7,415	1,178,923	12,629	21.76

Lake Quinault School District (14097)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.434	1,054,988	73,090	73,130	5,067	180,555	12,509	23.48
14	0.617	48,601	78,770			12,312	19,955	9.13
31	0.667	37,131	55,669			8,212	12,312	34.14
51	0.501	42,374	84,579			6,168	12,312	23.55
55	0.534	35,591	66,650	24,300	45,506	6,575	12,312	22.31
58				33,057				
65	0.402	34,829	86,639			7,793	19,387	15.37
97	1.000	123,237	123,237	8,531	8,531	12,312	12,312	21.88
Program 31 Instructional	0.667	37,131	55,669			8,212	12,312	34.14
K-3 BEA Instructional	3.799	260,859	68,665	18,350	4,830	46,773	12,312	23.42
4-6 BEA Instructional	2.766	188,906	68,296	7,485	2,706	34,055	12,312	23.15
7-8 BEA Instructional	2.067	157,336	76,118	11,475	5,552	25,449	12,312	23.28
9-12 BEA Instructional	5.469	378,698	69,244	19,013	3,477	70,178	12,832	24.81
K-12 BEA Instructional	14.101	985,799	69,910	56,323	3,994	176,456	12,514	23.85
BEA	16.101	1,215,356	75,483	81,661	5,072	201,080	12,489	23.57
Instructional	16.155	1,147,194	71,012	113,680	7,037	209,304	12,956	22.88
Administrative	2.000	229,557	114,779			24,624	12,312	22.36

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	18.155	1,376,751	75,833	113,680	6,262	233,928	12,885	22.79
On Leave				25,338				
Certificated Total	18.155	1,376,751	75,833	139,018	7,657	233,928	12,885	22.79
Instructional for Funding Purposes	16.155	1,147,194	71,012	113,680	7,037	209,304	12,956	22.88
Instructional for Compliance Purposes	16.155	1,147,194	71,012	113,680	7,037	209,304	12,956	22.88

Lake Stevens School District (31004)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	448.886	46,892,502	104,464	5,408,669	12,049	5,702,093	12,703	23.40
02	2.689	226,412	84,199	25,986	9,664	48,017	17,857	25.11
12	3.426	374,778	109,392	42,430	12,385	43,092	12,578	18.70
13	16.600	1,722,739	103,779	226,011	13,615	209,304	12,609	24.51
14				8,000				
21	104.964	10,171,020	96,900	1,420,496	13,533	1,176,621	11,210	22.97
31	19.891	2,057,794	103,454	345,548	17,372	255,523	12,846	22.97
34	6.246	708,379	113,413	132,798	21,261	76,901	12,312	22.74
51	2.340	242,389	103,585	27,853	11,903	35,705	15,258	21.89
52				84,800				
55	7.180	702,058	97,780	81,143	11,301	89,878	12,518	23.61
58				244,965				
64				7,750				
65	2.200	221,270	100,577	25,502	11,592	27,086	12,312	23.69
74	1.477	153,924	104,214	31,597	21,393	24,624	16,672	23.53
97	2.500	577,698	231,079	13,549	5,420	30,780	12,312	20.13
K-12 Program 02 Instructional	2.689	226,412	84,199			48,017	17,857	25.11
Program 21 Instructional	102.964	9,805,160	95,229	1,412,219	13,716	1,151,997	11,188	23.01

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	2.000	365,860	182,930	8,277	4,139	24,624	12,312	22.01
K-12 Program 21 Instructional	93.317	8,804,092	94,346	17,994	193	1,016,565	10,894	23.23
Program 31 Instructional	19.137	1,931,842	100,948	342,699	17,908	246,240	12,867	22.99
Program 31 Administrative	0.754	125,952	167,045	2,849	3,779	9,283	12,312	22.60
Program 34 Instructional	6.000	667,285	111,214	131,868	21,978	73,872	12,312	22.74
Program 34 Administrative	0.246	41,094	167,049	930	3,780	3,029	12,312	22.60
K-3 BEA Instructional	178.378	17,408,909	97,596	7,390	41	2,316,170	12,985	23.74
4-6 BEA Instructional	89.873	8,911,681	99,159			1,129,134	12,564	23.61
7-8 BEA Instructional	62.661	6,257,925	99,870			778,118	12,418	23.21
9-12 BEA Instructional	118.962	12,631,603	106,182			1,514,376	12,730	23.11
K-12 BEA Instructional	449.874	45,210,118	100,495	7,390	16	5,737,798	12,754	23.46
BEA	480.212	50,462,785	105,084	5,926,550	12,342	6,113,314	12,730	23.34
Instructional	586.061	58,432,436	99,704	7,998,929	13,649	7,319,484	12,489	23.38
Administrative	31.838	5,535,004	173,849	128,168	4,026	393,984	12,375	22.24
Other	0.500	83,523	167,046			6,156	12,312	22.26
Active	618.399	64,050,963	103,575	8,127,097	13,142	7,719,624	12,483	23.29
Certificated Total	618.399	64,050,963	103,575	8,127,097	13,142	7,719,624	12,483	23.29

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	586.061	58,432,436	99,704	7,998,929	13,649	7,319,484	12,489	23.38
Instructional for Compliance Purposes	586.061	58,432,436	99,704	7,998,929	13,649	7,319,484	12,489	23.38

Lake Washington School District (17414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1,708.384	158,680,015	92,883	30,894,912	18,084	21,765,548	12,740	27.69
02	12.979	1,235,655	95,204	240,650	18,541	262,443	20,221	22.62
13	1.000	176,805	176,805			12,312	12,312	19.46
21	227.849	20,147,906	88,427	3,340,216	14,660	2,959,805	12,990	28.86
24	23.800	1,965,932	82,602	349,699	14,693	297,950	12,519	29.06
31	92.890	8,021,128	86,351	1,161,912	12,508	1,165,922	12,552	26.14
34	16.600	1,461,846	88,063	244,302	14,717	206,017	12,411	24.45
45	5.000	522,125	104,425	75,372	15,074	86,184	17,237	23.95
51	4.896	407,075	83,144	84,827	17,326	60,280	12,312	31.97
55	14.331	1,418,321	98,969	218,643	15,257	175,212	12,226	31.68
64	1.500	157,591	105,061	30,249	20,166	18,468	12,312	31.76
65	45.734	3,937,060	86,086	551,493	12,059	619,737	13,551	25.65
74	11.985	1,098,491	91,655	202,359	16,884	160,056	13,355	32.66
79				114,658				
89	1.800	194,314	107,952	84,643	47,024	22,162	12,312	29.36
97	3.000	731,810	243,937	36,058	12,019	36,936	12,312	16.58
CP	0.029	5,874	202,552	2,256	77,793	714	24,624	18.56
K-12 Program 02 Instructional	12.779	1,200,294	93,927	23,684	1,853	259,980	20,344	22.68

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	221.949	19,048,456	85,824	3,326,312	14,987	2,887,164	13,008	29.30
Program 21 Administrative	5.900	1,099,450	186,347	13,904	2,357	72,641	12,312	19.97
K-12 Program 21 Instructional	192.930	16,487,450	85,458			2,503,030	12,974	29.28
Program 31 Instructional	92.390	7,921,573	85,741	1,161,912	12,576	1,159,766	12,553	26.08
Program 31 Administrative	0.500	99,555	199,110			6,156	12,312	37.81
Program 34 Instructional	16.100	1,362,291	84,614	244,302	15,174	199,861	12,414	24.05
Program 34 Administrative	0.500	99,555	199,110			6,156	12,312	37.81
K-3 BEA Instructional	614.925	53,425,678	86,882	35,354	57	7,812,235	12,704	30.10
4-6 BEA Instructional	301.158	26,445,564	87,813	1,919	6	3,778,984	12,548	28.06
7-8 BEA Instructional	289.612	25,093,118	86,644	295,157	1,019	3,741,949	12,921	26.59
9-12 BEA Instructional	488.409	43,076,829	88,198	351,654	720	6,336,223	12,973	27.53
K-12 BEA Instructional	1,694.104	148,041,189	87,386	684,084	404	21,669,391	12,791	28.37
BEA	1,838.853	170,652,579	92,804	32,653,206	17,757	23,523,049	12,792	27.49
Instructional	2,018.799	176,082,511	87,221	37,368,635	18,510	25,894,414	12,827	28.49
Administrative	127.764	22,080,542	172,823	92,909	727	1,630,724	12,764	20.38
Other	24.414	1,912,533	78,338	170,705	6,992	314,756	12,892	23.29
Active	2,170.977	200,075,586	92,159	37,632,249	17,334	27,839,894	12,824	27.67

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave	0.800	86,362	107,953			9,850	12,312	21.01
Certificated Total	2,171.777	200,161,948	92,165	37,632,249	17,328	27,849,744	12,823	27.67
Instructional for Funding Purposes	2,018.799	176,082,511	87,221	37,368,635	18,510	25,894,414	12,827	28.49
Instructional for Compliance Purposes	2,018.799	176,082,511	87,221	37,368,635	18,510	25,894,414	12,827	28.49

Lakewood School District (31306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	132.840	12,742,100	95,921	1,192,477	8,977	1,686,867	12,698	22.10
02	2.000	203,329	101,665	19,233	9,617	24,624	12,312	22.48
13	1.390	132,902	95,613	15,929	11,460	17,114	12,312	22.27
21	23.874	2,250,478	94,265	199,660	8,363	300,634	12,593	27.89
24	1.983	167,576	84,506	19,384	9,775	25,634	12,927	22.65
31	5.750	533,335	92,754	67,460	11,732	70,794	12,312	21.53
34	1.100	131,421	119,474	13,368	12,153	13,543	12,312	21.91
51	2.000	197,832	98,916	21,137	10,569	24,624	12,312	22.53
55	1.870	177,971	95,172	11,329	6,058	27,702	14,814	21.67
65	1.000	64,689	64,689	6,025	6,025	12,312	12,312	22.98
74	0.400	35,879	89,698	3,139	7,848	4,925	12,312	21.39
97	1.600	337,333	210,833	12,000	7,500	19,699	12,312	20.79
K-12 Program 02 Instructional	2.000	203,329	101,665	7,983	3,992	24,624	12,312	22.48
Program 21 Instructional	20.801	1,751,107	84,184	199,660	9,599	257,542	12,381	23.64
Program 21 Administrative	0.500	96,491	192,982			6,156	12,312	20.16
K-12 Program 21 Instructional	18.921	1,575,727	83,279	14,468	765	234,396	12,388	23.90
Program 31 Instructional	5.400	471,756	87,362	67,460	12,493	66,485	12,312	21.82

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.350	61,579	175,940			4,309	12,312	19.08
Program 34 Instructional	1.000	114,037	114,037	13,368	13,368	12,312	12,312	22.35
Program 34 Administrative	0.100	17,384	173,840			1,231	12,312	18.91
K-3 BEA Instructional	46.502	3,959,748	85,152	25,689	552	588,243	12,650	22.42
4-6 BEA Instructional	26.318	2,231,439	84,788	12,080	459	327,647	12,450	22.11
7-8 BEA Instructional	17.572	1,606,960	91,450	28,543	1,624	224,953	12,802	22.12
9-12 BEA Instructional	33.153	3,173,468	95,722	112,777	3,402	425,367	12,830	22.31
K-12 BEA Instructional	123.545	10,971,615	88,807	179,089	1,450	1,566,210	12,677	22.28
BEA	143.290	13,947,518	97,338	1,304,538	9,104	1,815,528	12,670	22.05
Instructional	152.739	13,456,110	88,099	1,445,250	9,462	1,932,984	12,655	22.46
Administrative	17.000	2,852,663	167,804	17,000	1,000	209,304	12,312	21.09
Other	1.495	90,420	60,482	118,891	79,526	24,624	16,471	16.87
Active	171.234	16,399,193	95,771	1,581,141	9,234	2,166,912	12,655	22.20
K-12 Program 21 Contracted	2.573	402,880	156,580			36,936	14,355	
On Leave	2.000	172,772	86,386			24,624	12,312	23.53
Certificated Total	175.807	16,974,845	96,554	1,581,141	8,994	2,228,472	12,676	22.69
Instructional for Funding Purposes	155.312	13,858,990	89,233	1,445,250	9,305	1,969,920	12,684	23.04

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	152.739	13,456,110	88,099	1,445,250	9,462	1,932,984	12,655	22.46

Lamont School District (38264)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.714	275,465	74,169	1,500	404	46,338	12,477	20.09
19	0.225	25,423	112,991			3,032	13,476	24.42
21	0.626	48,614	77,658			7,707	12,312	22.33
55	0.185	14,027	75,822	1,500	8,108	2,278	12,312	18.73
97	0.100	11,299	112,990			1,348	13,476	24.42
99	0.150	16,949	112,993			2,021	13,476	24.42
Program 21 Instructional	0.626	48,614	77,658			7,707	12,312	22.33
K-12 Program 21 Instructional	0.626	48,614	77,658			7,707	12,312	22.33
4-6 BEA Instructional	1.501	104,940	69,913			21,558	14,363	18.76
7-8 BEA Instructional	1.688	111,205	65,880	1,500	889	17,705	10,489	18.97
K-12 BEA Instructional	3.189	216,145	67,778	1,500	470	39,263	12,312	18.87
K-12 BEA Administrative	0.625	70,619	112,990			8,423	13,476	24.42
BEA	3.814	286,764	75,187	1,500	393	47,685	12,503	20.26
Instructional	4.000	278,786	69,697	3,000	750	49,248	12,312	19.48
Administrative	1.000	112,991	112,991			13,476	13,476	24.42
Active	5.000	391,777	78,355	3,000	600	62,724	12,545	20.92
Certificated Total	5.000	391,777	78,355	3,000	600	62,724	12,545	20.92

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	4.000	278,786	69,697	3,000	750	49,248	12,312	19.48
Instructional for Compliance Purposes	4.000	278,786	69,697	3,000	750	49,248	12,312	19.48

Liberty School District (32362)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	34.088	2,715,983	79,676	97,925	2,873	419,691	12,312	22.93
12				26				
21	3.275	256,895	78,441	547	167	35,089	10,714	22.80
31	2.100	165,665	78,888	22,310	10,624	25,855	12,312	22.86
51	0.858	54,716	63,772			10,564	12,312	22.82
52				500				
55	0.858	52,639	61,351			10,564	12,312	23.07
58				26,000				
74	0.166	12,278	73,964			2,044	12,312	22.85
97	1.080	163,428	151,322	17,709	16,397	13,297	12,312	20.28
Program 21 Instructional	2.425	186,052	76,722	547	226	24,624	10,154	22.75
Program 21 Administrative	0.850	70,843	83,345			10,465	12,312	22.94
K-12 Program 21 Instructional	2.300	177,520	77,183			23,085	10,037	22.73
Program 31 Instructional	2.000	152,630	76,315	22,310	11,155	24,624	12,312	22.93
Program 31 Administrative	0.100	13,035	130,350			1,231	12,312	21.97
K-3 BEA Instructional	11.420	814,658	71,336			140,603	12,312	23.35
4-6 BEA Instructional	6.487	484,391	74,671			79,868	12,312	22.81

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-8 BEA Instructional	4.524	383,360	84,739			55,699	12,312	23.03
9-12 BEA Instructional	11.520	942,280	81,795	22,310	1,937	141,834	12,312	22.78
K-12 BEA Instructional	33.951	2,624,689	77,308	22,310	657	418,005	12,312	22.99
K-12 BEA Administrative	1.920	229,155	119,352			23,639	12,312	22.26
BEA	37.268	3,045,076	81,708	137,944	3,701	458,844	12,312	22.78
Instructional	38.258	2,930,374	76,595	105,793	2,765	465,800	12,175	22.97
Administrative	4.000	475,928	118,982	17,735	4,434	49,248	12,312	21.65
Other	0.167	15,302	91,629	41,489	248,437	2,056	12,312	22.50
Active	42.425	3,421,604	80,651	165,017	3,890	517,104	12,189	22.79
Certificated Total	42.425	3,421,604	80,651	165,017	3,890	517,104	12,189	22.79
Instructional for Funding Purposes	38.258	2,930,374	76,595	105,793	2,765	465,800	12,175	22.97
Instructional for Compliance Purposes	38.258	2,930,374	76,595	105,793	2,765	465,800	12,175	22.97

Lind School District (01158)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.613	1,325,073	79,761	16,630	1,001	204,539	12,312	22.71
21	0.984	77,412	78,671	2,137	2,172	12,115	12,312	21.39
31	0.984	92,685	94,192	21,103	21,446	12,312	12,512	20.16
34	0.984	88,566	90,006	20,421	20,753	12,115	12,312	23.75
51	0.616	46,885	76,112			7,584	12,312	22.74
52				9,750				
53	0.061	6,875	112,705			751	12,312	23.22
55	1.430	111,831	78,203			17,606	12,312	23.03
58				19,698				
65	0.312	34,375	110,176			3,841	12,312	23.22
Program 21 Instructional	0.984	77,412	78,671	2,137	2,172	12,115	12,312	21.39
K-12 Program 21 Instructional	0.984	77,412	78,671	2,137	2,172	12,115	12,312	21.39
Program 31 Instructional	0.984	92,685	94,192	15,362	15,612	12,312	12,512	20.16
Program 34 Instructional	0.984	88,566	90,006	14,680	14,919	12,115	12,312	23.75
K-3 BEA Instructional	5.490	435,146	79,262			67,593	12,312	22.57
4-6 BEA Instructional	1.964	133,552	68,000			24,181	12,312	24.04
7-8 BEA Instructional	7.500	577,672	77,023	39,946	5,326	92,537	12,338	22.46

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	2.000	180,429	90,215	1,536	768	24,624	12,312	21.56
K-12 BEA Instructional	16.954	1,326,799	78,259	41,482	2,447	208,935	12,324	22.52
K-12 BEA Administrative	1.627	179,525	110,341			20,032	12,312	22.97
BEA	18.581	1,506,324	81,068	58,154	3,130	228,966	12,323	22.57
Instructional	20.357	1,604,177	78,802	73,067	3,589	250,832	12,322	22.51
Administrative	1.627	179,525	110,341			20,032	12,312	22.97
Other				16,672				
Active	21.984	1,783,702	81,136	89,739	4,082	270,864	12,321	22.56
Certificated Total	21.984	1,783,702	81,136	89,739	4,082	270,864	12,321	22.56
Instructional for Funding Purposes	20.357	1,604,177	78,802	73,067	3,589	250,832	12,322	22.51
Instructional for Compliance Purposes	20.357	1,604,177	78,802	73,067	3,589	250,832	12,322	22.51

Longview School District (08122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	332.370	28,228,827	84,932	1,507,938	4,537	3,808,079	11,457	21.23
02	3.500	276,944	79,127	13,676	3,907	43,092	12,312	21.82
13				9,350				
14	4.000	343,882	85,971	43,345	10,836	49,248	12,312	22.07
21	62.606	5,005,640	79,955	425,439	6,795	735,642	11,750	21.84
23	2.000	140,147	70,074	9,730	4,865	24,624	12,312	21.20
24	12.750	1,143,046	89,651	35,170	2,758	156,978	12,312	21.86
31	18.864	1,563,116	82,862	92,235	4,889	225,556	11,957	22.03
34	2.824	247,441	87,621	12,160	4,306	34,769	12,312	22.53
51	9.000	794,895	88,322	39,686	4,410	98,496	10,944	19.48
52	2.334	222,035	95,131	7,049	3,020	28,736	12,312	22.02
55	15.617	1,495,110	95,736	56,419	3,613	192,806	12,346	22.64
58	0.717	86,330	120,404	400,383	558,414	8,828	12,312	22.20
65	0.530	34,929	65,904	1,284	2,423	3,521	6,644	9.55
74	1.225	101,525	82,878	4,141	3,380	7,793	6,362	13.35
97	2.000	336,331	168,166	8,257	4,129	24,624	12,312	21.33
K-12 Program 02 Instructional	3.400	262,631	77,244			41,861	12,312	21.76
Program 21 Instructional	56.556	4,332,354	76,603	423,639	7,491	649,458	11,483	20.84

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	3.000	451,023	150,341	1,800	600	36,936	12,312	22.10
K-12 Program 21 Instructional	46.926	3,600,667	76,731	126,641	2,699	541,974	11,550	20.92
Program 31 Instructional	17.344	1,339,378	77,224	91,047	5,249	206,842	11,926	21.94
Program 31 Administrative	1.520	223,738	147,196	1,188	782	18,714	12,312	22.63
Program 34 Instructional	2.504	199,766	79,779	12,016	4,799	30,829	12,312	22.46
Program 34 Administrative	0.320	47,675	148,984	144	450	3,940	12,312	22.87
K-3 BEA Instructional	123.674	9,767,457	78,977			1,419,660	11,479	21.26
4-6 BEA Instructional	71.752	5,632,046	78,493	2,680	37	783,993	10,926	20.13
7-8 BEA Instructional	46.539	3,773,886	81,091	2,680	58	541,753	11,641	21.36
9-12 BEA Instructional	91.196	7,655,113	83,941	19,635	215	1,061,578	11,641	21.51
K-12 BEA Instructional	333.161	26,828,502	80,527	24,995	75	3,806,983	11,427	21.11
BEA	359.558	30,652,659	85,251	1,634,266	4,545	4,136,119	11,503	21.29
Instructional	436.623	35,334,955	80,928	2,631,886	6,028	5,011,872	11,479	21.11
Administrative	29.614	4,373,140	147,671	34,376	1,161	357,048	12,057	22.19
Active	466.237	39,708,095	85,167	2,666,262	5,719	5,368,920	11,515	21.22
K-12 Program 21 Contracted	3.050	222,263	72,873			49,248	16,147	270.01

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Contracted	1.050	89,840	85,562			24,624	23,451	109.64
Certificated Total	470.337	40,020,198	85,088	2,666,262	5,669	5,442,792	11,572	21.37
Instructional for Funding Purposes	440.723	35,647,058	80,883	2,631,886	5,972	5,085,744	11,540	21.27
Instructional for Compliance Purposes	436.623	35,334,955	80,928	2,631,886	6,028	5,011,872	11,479	21.11

Loon Lake School District (33183)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.201	589,548	81,870			91,035	12,642	22.52
02	2.501	195,172	78,038			36,936	14,768	20.37
21	0.550	28,570	51,945	4,500	8,182	6,772	12,312	22.67
24	0.450	23,376	51,947	4,500	10,000	5,540	12,312	22.67
51	1.063	78,798	74,128			13,580	12,775	22.47
52	0.154	11,664	75,740			1,896	12,312	22.50
55	0.640	39,540	61,781			9,850	15,390	22.24
74	0.039	3,721	95,410			603	15,469	22.65
97	0.500	66,853	133,706			6,156	12,312	22.56
K-12 Program 02 Instructional	2.501	195,172	78,038			36,936	14,768	20.37
Program 21 Instructional	0.550	28,570	51,945	4,500	8,182	6,772	12,312	22.67
K-12 Program 21 Instructional	0.550	28,570	51,945			6,772	12,312	22.67
K-3 BEA Instructional	5.048	378,388	74,958			66,669	13,207	21.94
4-6 BEA Instructional	3.796	312,535	82,333			49,383	13,009	21.98
7-8 BEA Instructional	0.358	26,944	75,263			5,762	16,095	20.26
K-12 BEA Instructional	9.202	717,867	78,012			121,815	13,238	21.89
BEA	10.202	851,573	83,471			134,127	13,147	21.99

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional	12.098	903,536	74,685	9,000	744	160,056	13,230	22.02
Administrative	1.000	133,706	133,706			12,312	12,312	22.56
Active	13.098	1,037,242	79,191	9,000	687	172,368	13,160	22.08
Certificated Total	13.098	1,037,242	79,191	9,000	687	172,368	13,160	22.08
Instructional for Funding Purposes	12.098	903,536	74,685	9,000	744	160,056	13,230	22.02
Instructional for Compliance Purposes	12.098	903,536	74,685	9,000	744	160,056	13,230	22.02

Lopez School District (28144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.918	1,713,052	90,551	50,422	2,665	248,439	13,132	21.69
02	0.805	65,838	81,786			11,616	14,430	22.50
13	0.100	10,839	108,390			1,162	11,616	22.57
14				1,641				
21	4.021	345,329	85,881	567	141	48,325	12,018	22.53
24	0.495	51,041	103,113			5,808	11,733	22.31
31	0.479	44,568	93,044	120	251	5,992	12,509	18.19
51	0.100	15,869	158,690	125	1,250	1,650	16,500	21.45
55	0.433	41,815	96,570	125	289	5,518	12,744	22.24
58				11,019				
65	0.772	53,399	69,170			9,543	12,361	22.36
79				3,000				
97	0.600	95,211	158,685	2,032	3,387	9,900	16,500	21.45
K-12 Program 02 Instructional	0.805	65,838	81,786			11,616	14,430	22.50
Program 21 Instructional	3.721	310,563	83,462	567	152	44,840	12,050	22.58
Program 21 Administrative	0.300	34,766	115,887			3,485	11,616	22.03
K-12 Program 21 Instructional	3.721	310,563	83,462			44,840	12,050	22.58

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	0.379	32,979	87,016			4,830	12,744	16.84
Program 31 Administrative	0.100	11,589	115,890	120	1,200	1,162	11,616	22.16
K-3 BEA Instructional	7.053	621,878	88,172	7,324	1,038	85,364	12,103	22.45
4-6 BEA Instructional	1.016	83,498	82,183	542	533	11,802	11,616	21.74
7-8 BEA Instructional	3.689	308,983	83,758	2,473	670	44,814	12,148	22.17
9-12 BEA Instructional	6.744	612,091	90,761	4,476	664	104,320	15,469	20.50
K-12 BEA Instructional	18.502	1,626,450	87,907	14,815	801	246,300	13,312	21.58
K-12 BEA Administrative	1.000	115,887	115,887			11,616	11,616	22.16
BEA	20.802	1,918,669	92,235	52,574	2,527	275,947	13,265	21.63
Instructional	23.923	2,078,238	86,872	60,969	2,549	311,520	13,022	21.79
Administrative	2.800	358,723	128,115	5,382	1,922	36,432	13,011	21.86
Other				2,700				
Active	26.723	2,436,961	91,193	69,051	2,584	347,952	13,021	21.80
Certificated Total	26.723	2,436,961	91,193	69,051	2,584	347,952	13,021	21.80
Instructional for Funding Purposes	23.923	2,078,238	86,872	60,969	2,549	311,520	13,022	21.79
Instructional for Compliance Purposes	23.923	2,078,238	86,872	60,969	2,549	311,520	13,022	21.79

Lumen Public School (32903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.574	528,711	80,425			82,367	12,529	22.67
21	0.372	30,264	81,355			7,633	20,520	22.68
24	0.042	3,349	79,738			862	20,520	22.68
51	0.120	9,826	81,883			1,477	12,312	22.85
55	0.180	15,909	88,383			2,216	12,312	22.64
65	0.012	1,121	93,417			246	20,520	22.68
97	0.250	20,752	83,008			3,078	12,312	22.79
99	0.050	4,150	83,000			616	12,312	22.79
Program 21 Instructional	0.372	30,264	81,355			7,633	20,520	22.68
K-12 Program 21 Instructional	0.372	30,264	81,355			7,633	20,520	22.68
9-12 BEA Instructional	4.874	359,885	73,838			61,437	12,605	22.61
K-12 BEA Instructional	4.874	359,885	73,838			61,437	12,605	22.61
K-12 BEA Administrative	1.950	189,578	97,219			24,008	12,312	22.79
BEA	6.824	549,463	80,519			85,445	12,521	22.67
Instructional	5.600	420,354	75,063			73,872	13,191	22.62
Administrative	2.000	193,728	96,864			24,624	12,312	22.79
Active	7.600	614,082	80,800			98,496	12,960	22.67

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	7.600	614,082	80,800			98,496	12,960	22.67
Instructional for Funding Purposes	5.600	420,354	75,063			73,872	13,191	22.62
Instructional for Compliance Purposes	5.600	420,354	75,063			73,872	13,191	22.62

Lummi Tribal Agency (37903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	53.000	3,882,359	73,252			648,150	12,229	13.15
21	9.000	645,673	71,741			118,291	13,143	13.22
Program 21 Instructional	9.000	645,673	71,741			118,291	13,143	13.22
K-12 Program 21 Instructional	9.000	645,673	71,741			118,291	13,143	13.22
K-3 BEA Instructional	16.502	1,114,895	67,561			201,676	12,221	13.41
4-6 BEA Instructional	10.022	692,906	69,138			122,372	12,210	13.33
7-8 BEA Instructional	5.115	371,735	72,675			61,160	11,957	13.18
9-12 BEA Instructional	18.361	1,334,122	72,661			227,455	12,388	13.18
K-12 BEA Instructional	50.000	3,513,658	70,273			612,663	12,253	13.28
K-12 BEA Administrative	3.000	368,701	122,900			35,487	11,829	11.92
BEA	53.000	3,882,359	73,252			648,150	12,229	13.15
Instructional	59.000	4,159,331	70,497			730,954	12,389	13.27
Administrative	3.000	368,701	122,900			35,487	11,829	11.92
Active	62.000	4,528,032	73,033			766,441	12,362	13.16
Certificated Total	62.000	4,528,032	73,033			766,441	12,362	13.16
Instructional for Funding Purposes	59.000	4,159,331	70,497			730,954	12,389	13.27

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	59.000	4,159,331	70,497			730,954	12,389	13.27

Lyle School District (20406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.000	1,337,383	78,670	46,221	2,719	404,240	23,779	29.18
14				470				
51	1.000	95,487	95,487			23,928	23,928	29.57
58				9,086				
65				67				
97	1.000	64,820	64,820			20,000	20,000	28.37
K-3 BEA Instructional	5.000	410,346	82,069	8,490	1,698	116,408	23,282	29.49
4-6 BEA Instructional	2.000	163,462	81,731	2,674	1,337	47,856	23,928	29.97
7-8 BEA Instructional	3.000	195,465	65,155	14,967	4,989	71,784	23,928	28.83
9-12 BEA Instructional	6.000	422,510	70,418	20,090	3,348	144,264	24,044	29.82
K-12 BEA Instructional	16.000	1,191,783	74,486	46,221	2,889	380,312	23,770	29.56
K-12 BEA Administrative	2.000	185,782	92,891			43,928	21,964	26.51
BEA	18.000	1,402,203	77,900	46,221	2,568	424,240	23,569	29.14
Instructional	17.000	1,287,270	75,722	55,844	3,285	404,240	23,779	29.56
Administrative	2.000	185,782	92,891			43,928	21,964	26.51
Other		24,638						
Active	19.000	1,497,690	78,826	55,844	2,939	448,168	23,588	29.17

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	19.000	1,497,690	78,826	55,844	2,939	448,168	23,588	29.17
Instructional for Funding Purposes	17.000	1,287,270	75,722	55,844	3,285	404,240	23,779	29.56
Instructional for Compliance Purposes	17.000	1,287,270	75,722	55,844	3,285	404,240	23,779	29.56

Lynden School District (37504)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	162.363	15,214,278	93,705	991,652	6,108	2,016,361	12,419	22.59
02	8.913	790,150	88,651	42,470	4,765	125,742	14,108	20.70
12	1.000	105,000	105,000			12,312	12,312	23.02
13	3.300	330,011	100,003	20,134	6,101	40,630	12,312	22.46
14	2.000	212,211	106,106	14,067	7,034	24,624	12,312	22.36
19	1.250	107,771	86,217	3,267	2,614	15,390	12,312	22.34
21	34.512	2,878,172	83,396	189,835	5,501	441,102	12,781	22.86
24	3.060	191,666	62,636	12,705	4,152	40,137	13,117	22.56
31	10.430	1,031,645	98,911	179,061	17,168	128,414	12,312	22.54
34	0.800	67,113	83,891	6,935	8,669	9,850	12,312	23.75
51	0.250	27,103	108,412	1,797	7,188	3,078	12,312	22.62
52	0.498	54,205	108,845	3,593	7,215	6,131	12,312	22.62
55	1.700	144,912	85,242	9,606	5,651	20,930	12,312	22.34
58				96,985				
65	1.700	150,134	88,314	9,952	5,854	20,930	12,312	22.28
74	0.400	21,970	54,925	1,456	3,640			18.31
79	1.000	72,986	72,986	14,822	14,822	12,312	12,312	23.05
97	2.000	362,933	181,467	21,642	10,821	24,624	12,312	19.94

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	7.913	647,648	81,846			113,430	14,335	20.38
Program 21 Instructional	33.512	2,715,689	81,036	189,235	5,647	428,790	12,795	22.95
Program 21 Administrative	1.000	162,483	162,483	600	600	12,312	12,312	21.27
K-12 Program 21 Instructional	28.162	2,302,106	81,745	4,246	151	357,134	12,681	23.01
Program 31 Instructional	9.930	977,439	98,433	171,623	17,283	122,258	12,312	22.56
Program 31 Administrative	0.500	54,206	108,412	7,438	14,876	6,156	12,312	22.21
Program 34 Instructional	0.800	67,113	83,891	6,935	8,669	9,850	12,312	23.75
K-3 BEA Instructional	65.666	5,835,484	88,866	20,131	307	821,420	12,509	22.57
4-6 BEA Instructional	36.445	3,181,415	87,294	9,033	248	471,094	12,926	22.48
7-8 BEA Instructional	23.445	2,097,140	89,449	4,414	188	289,147	12,333	22.24
9-12 BEA Instructional	45.000	4,287,978	95,288			551,578	12,257	22.55
K-12 BEA Instructional	170.556	15,402,017	90,305	33,578	197	2,133,239	12,508	22.50
K-12 BEA Administrative	3.500	481,063	137,447			43,092	12,312	22.38
BEA	184.506	17,466,119	94,664	1,241,760	6,730	2,304,991	12,493	22.45
Instructional	218.676	19,341,309	88,447	1,572,136	7,189	2,739,420	12,527	22.56
Administrative	15.500	2,312,541	149,196	36,280	2,341	190,836	12,312	21.92

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Other	1.000	108,410	108,410	11,563	11,563	12,312	12,312	22.75
Active	235.176	21,762,260	92,536	1,619,979	6,888	2,942,568	12,512	22.50
Certificated Total	235.176	21,762,260	92,536	1,619,979	6,888	2,942,568	12,512	22.50
Instructional for Funding Purposes	218.676	19,341,309	88,447	1,572,136	7,189	2,739,420	12,527	22.56
Instructional for Compliance Purposes	218.676	19,341,309	88,447	1,572,136	7,189	2,739,420	12,527	22.56

Mabton School District (39120)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.706	3,777,369	82,645	178,551	3,907	563,574	12,330	23.16
21	4.150	344,413	82,991			51,095	12,312	20.03
31	4.169	348,138	83,506	25,828	6,195	51,329	12,312	22.19
34				7,142				
38				3,468				
51	0.576	59,660	103,576	55,592	96,514	7,092	12,312	21.66
52				1,404				
53	1.000	58,768	58,768			12,312	12,312	24.98
55	3.003	281,881	93,866	8,999	2,997	37,108	12,357	26.15
58				54,123				
65	2.150	217,773	101,290	17,049	7,930	26,471	12,312	20.38
97	1.000	181,830	181,830			12,312	12,312	20.00
Program 21 Instructional	3.750	290,409	77,442			46,170	12,312	19.62
Program 21 Administrative	0.400	54,004	135,010			4,925	12,312	22.70
K-12 Program 21 Instructional	3.750	290,409	77,442			46,170	12,312	19.62
Program 31 Instructional	4.169	348,138	83,506	25,828	6,195	51,329	12,312	22.19
Program 34 Instructional				7,142				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	15.682	1,313,680	83,770	28,350	1,808	193,545	12,342	22.30
4-6 BEA Instructional	10.583	788,259	74,484	6,785	641	130,671	12,347	23.22
7-8 BEA Instructional	6.506	425,506	65,402			80,102	12,312	23.56
9-12 BEA Instructional	12.754	1,041,640	81,672	18,886	1,481	157,027	12,312	22.83
K-12 BEA Instructional	45.525	3,569,085	78,398	54,021	1,187	561,345	12,330	22.81
BEA	50.875	4,307,337	84,665	211,521	4,158	627,214	12,329	22.95
Instructional	54.754	4,318,417	78,869	352,156	6,432	675,108	12,330	22.56
Administrative	7.000	951,415	135,916			86,184	12,312	23.95
Active	61.754	5,269,832	85,336	352,156	5,703	761,292	12,328	22.79
Certificated Total	61.754	5,269,832	85,336	352,156	5,703	761,292	12,328	22.79
Instructional for Funding Purposes	54.754	4,318,417	78,869	352,156	6,432	675,108	12,330	22.56
Instructional for Compliance Purposes	54.754	4,318,417	78,869	352,156	6,432	675,108	12,330	22.56

Mansfield School District (09207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.370	819,076	72,038	14,135	1,243	139,987	12,312	20.79
21				20,000				
31	0.630	38,059	60,411	4,500	7,143	7,757	12,312	22.66
97	1.000	75,000	75,000			12,312	12,312	23.18
Program 21 Administrative				20,000				
Program 31 Instructional	0.630	38,059	60,411	4,500	7,143	7,757	12,312	22.66
K-3 BEA Instructional	3.410	223,879	65,654			41,984	12,312	20.75
4-6 BEA Instructional	1.930	129,738	67,222			23,762	12,312	20.75
7-8 BEA Instructional	1.630	121,333	74,437			20,069	12,312	20.23
9-12 BEA Instructional	4.080	294,137	72,092	799	196	50,233	12,312	20.79
K-12 BEA Instructional	11.050	769,087	69,601	799	72	136,048	12,312	20.68
K-12 BEA Administrative	0.950	88,048	92,682			11,696	12,312	22.51
BEA	13.000	932,135	71,703	18,635	1,433	160,056	12,312	21.04
Instructional	11.050	769,087	69,601	18,635	1,686	136,048	12,312	20.68
Administrative	1.950	163,048	83,614	20,000	10,256	24,008	12,312	22.79
Active	13.000	932,135	71,703	38,635	2,972	160,056	12,312	21.04
Certificated Total	13.000	932,135	71,703	38,635	2,972	160,056	12,312	21.04

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	11.050	769,087	69,601	18,635	1,686	136,048	12,312	20.68
Instructional for Compliance Purposes	11.050	769,087	69,601	18,635	1,686	136,048	12,312	20.68

Manson School District (04019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.170	2,927,676	78,764	128,464	3,456	466,379	12,547	22.10
14	0.250	23,440	93,760			6,144	24,575	17.79
21	4.522	378,579	83,719	25,987	5,747	64,638	14,294	21.24
31	2.306	169,108	73,334	22,435	9,729	31,469	13,647	23.23
34	0.525	46,857	89,251	2,772	5,280	6,464	12,312	22.88
51	1.050	74,092	70,564			12,928	12,312	22.03
52				2,769				
55	3.052	240,121	78,677	11,099	3,637	32,417	10,622	19.75
58				111,407				
65	1.725	121,106	70,206	3,900	2,261	21,238	12,312	22.11
74	0.132	12,190	92,348			1,625	12,312	22.81
88				1,017				
97	0.750	123,051	164,068	16,857	22,476	9,234	12,312	22.88
Program 21 Instructional	4.272	346,148	81,027	11,685	2,735	61,560	14,410	21.17
Program 21 Administrative	0.250	32,431	129,724	14,302	57,208	3,078	12,312	22.27
K-12 Program 21 Instructional	4.272	346,148	81,027	4,608	1,079	61,560	14,410	21.17
Program 31 Instructional	2.081	148,012	71,125	22,030	10,586	28,699	13,791	23.33

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.225	21,096	93,760			2,770	12,312	22.55
Program 34 Instructional	0.500	44,513	89,026	2,637	5,274	6,156	12,312	22.89
Program 34 Administrative	0.025	2,344	93,760			308	12,312	22.55
K-3 BEA Instructional	11.584	848,195	73,221			144,543	12,478	22.40
4-6 BEA Instructional	5.901	452,488	76,680	882	149	73,626	12,477	22.18
7-8 BEA Instructional	7.998	560,474	70,077	2,770	346	104,320	13,043	21.66
9-12 BEA Instructional	11.518	888,815	77,167	30,782	2,673	144,888	12,579	22.29
K-12 BEA Instructional	37.001	2,749,972	74,322	34,434	931	467,376	12,631	22.17
K-12 BEA Administrative	1.250	151,494	121,195			15,390	12,312	22.40
BEA	40.751	3,266,692	80,162	170,528	4,185	513,546	12,602	22.20
Instructional	47.232	3,526,051	74,654	276,970	5,864	600,210	12,708	21.85
Administrative	4.250	590,169	138,863	14,302	3,365	52,326	12,312	22.38
Active	51.482	4,116,220	79,955	291,272	5,658	652,536	12,675	21.92
On Leave				35,435				
Certificated Total	51.482	4,116,220	79,955	326,707	6,346	652,536	12,675	21.92
Instructional for Funding Purposes	47.232	3,526,051	74,654	276,970	5,864	600,210	12,708	21.85

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	47.232	3,526,051	74,654	276,970	5,864	600,210	12,708	21.85

Mary M Knight School District (23311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.890	1,128,813	87,573	80,199	6,222	158,702	12,312	8.42
02	40.000	2,297,877	57,447					
21	1.000	92,373	92,373	6,241	6,241	12,312	12,312	8.62
31	2.760	205,224	74,357	8,310	3,011	33,981	12,312	8.60
34	0.500	36,436	72,872	2,060	4,120	6,156	12,312	8.58
51	0.830	72,600	87,470	724	872	10,219	12,312	8.12
55	2.020	162,351	80,372	1,933	957	25,230	12,490	8.42
58				480				
97	1.000	148,930	148,930	15,466	15,466	12,312	12,312	6.87
K-12 Program 02 Instructional	37.000	2,003,558	54,150					
Program 21 Instructional	1.000	92,373	92,373	6,241	6,241	12,312	12,312	8.62
K-12 Program 21 Instructional	1.000	92,373	92,373	6,241	6,241	12,312	12,312	8.62
Program 31 Instructional	2.760	205,224	74,357	8,310	3,011	33,981	12,312	8.60
Program 34 Instructional	0.500	36,436	72,872	2,060	4,120	6,156	12,312	8.58
K-3 BEA Instructional	4.480	408,709	91,230	18,274	4,079	55,158	12,312	8.39
4-6 BEA Instructional	3.170	263,048	82,980	12,051	3,802	39,029	12,312	8.36
7-8 BEA Instructional	1.860	143,530	77,167	7,263	3,905	22,900	12,312	8.50

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	6.640	479,222	72,172	20,399	3,072	63,284	9,531	8.52
K-12 BEA Instructional	16.150	1,294,509	80,155	57,987	3,591	180,371	11,168	8.44
K-12 BEA Administrative	1.000	111,830	111,830			12,312	12,312	8.66
BEA	57.150	3,817,280	66,794	106,035	1,855	211,151	3,695	8.29
Instructional	19.500	1,571,833	80,607	68,455	3,511	221,976	11,383	8.43
Administrative	6.000	655,079	109,180	18,193	3,032	36,936	6,156	7.80
Other				24,364				
Active	25.500	2,226,912	87,330	111,012	4,353	258,912	10,153	8.31
K-12 BEA Contracted	35.500	1,917,692	54,019					
On Leave				4,401				
Certificated Total	61.000	4,144,604	67,944	115,413	1,892	258,912	4,244	8.31
Instructional for Funding Purposes	55.000	3,489,525	63,446	68,455	1,245	221,976	4,036	8.43
Instructional for Compliance Purposes	19.500	1,571,833	80,607	68,455	3,511	221,976	11,383	8.43

Mary Walker School District (33207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.750	1,733,860	73,005	24,968	1,051	300,148	12,638	21.31
02	1.250	113,816	91,053			15,345	12,276	23.28
11	1.000	49,930	49,930			12,276	12,276	23.71
21	1.500	108,400	72,267	23,189	15,459	18,414	12,276	21.16
24	0.500	22,728	45,456			6,138	12,276	9.13
31	2.000	154,043	77,022	22,678	11,339	24,552	12,276	23.41
51	1.600	119,365	74,603			19,642	12,276	19.86
55	2.450	166,515	67,965			20,869	8,518	23.47
97	1.000	131,875	131,875	20,000	20,000	12,276	12,276	20.01
K-12 Program 02 Instructional	1.000	85,674	85,674			12,276	12,276	23.33
Program 21 Instructional	1.500	108,400	72,267	20,024	13,349	18,414	12,276	21.16
Program 21 Administrative				3,165				
K-12 Program 21 Instructional	1.500	108,400	72,267			18,414	12,276	21.16
Program 31 Instructional	2.000	154,043	77,022	22,678	11,339	24,552	12,276	23.41
K-3 BEA Instructional	8.201	511,664	62,390	24,968	3,045	112,951	13,773	22.00
4-6 BEA Instructional	1.890	104,212	55,139			23,202	12,276	19.80
7-8 BEA Instructional	4.909	392,678	79,991			57,194	11,651	23.14

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	9.000	655,130	72,792	22,678	2,520	109,870	12,208	20.79
K-12 BEA Instructional	24.000	1,663,684	69,320	47,646	1,985	303,217	12,634	21.65
K-12 BEA Administrative	0.750	84,425	112,567			9,207	12,276	23.13
BEA	28.000	2,133,594	76,200	67,646	2,416	352,321	12,583	21.50
Instructional	31.050	2,130,622	68,619	67,670	2,179	380,556	12,256	21.58
Administrative	4.000	469,910	117,478	23,165	5,791	49,104	12,276	20.99
Active	35.050	2,600,532	74,195	90,835	2,592	429,660	12,258	21.47
Certificated Total	35.050	2,600,532	74,195	90,835	2,592	429,660	12,258	21.47
Instructional for Funding Purposes	31.050	2,130,622	68,619	67,670	2,179	380,556	12,256	21.58
Instructional for Compliance Purposes	31.050	2,130,622	68,619	67,670	2,179	380,556	12,256	21.58

Marysville School District (31025)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	466.486	48,809,685	104,633	4,537,636	9,727	5,843,189	12,526	21.81
02	4.300	453,417	105,446	49,745	11,569	52,942	12,312	22.14
12				14,197				
13	10.000	1,082,752	108,275	121,163	12,116	123,120	12,312	21.46
14	16.000	1,785,842	111,615	203,448	12,716	196,992	12,312	20.79
21	113.327	11,051,164	97,516	1,423,033	12,557	1,414,403	12,481	21.05
23	0.253	32,131	127,000	2,471	9,767	3,115	12,312	22.51
24	1.997	287,242	143,837	11,623	5,820	24,587	12,312	23.21
31	24.350	2,581,484	106,016	289,567	11,892	299,182	12,287	21.63
34	8.950	963,687	107,675	105,052	11,738	120,042	13,413	21.80
51	6.178	656,257	106,225	64,257	10,401	80,028	12,954	22.24
52	0.656	73,366	111,838	22,033	33,587	8,077	12,312	17.80
55	21.700	2,243,695	103,396	188,794	8,700	267,170	12,312	22.06
58	6.555	842,390	128,511	329,819	50,316	80,705	12,312	20.93
64	0.200	22,994	114,970	2,136	10,680	2,462	12,312	20.25
65	9.596	1,009,785	105,230	94,384	9,836	118,146	12,312	22.46
74	1.300	159,559	122,738	16,930	13,023	16,006	12,312	23.43
79	7.500	904,589	120,612	69,269	9,236	92,340	12,312	20.71
88	2.920	319,065	109,269	27,022	9,254	35,951	12,312	22.03

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	2.000	463,740	231,870	59,436	29,718	24,624	12,312	20.11
K-12 Program 02 Instructional	3.500	323,036	92,296			43,092	12,312	21.58
Program 21 Instructional	112.127	10,835,579	96,637	1,416,513	12,633	1,399,628	12,483	21.01
Program 21 Administrative	1.200	215,585	179,654	6,520	5,433	14,774	12,312	23.44
K-12 Program 21 Instructional	106.247	10,267,743	96,640			1,327,234	12,492	20.90
Program 31 Instructional	23.600	2,443,990	103,559	288,667	12,232	289,948	12,286	21.67
Program 31 Administrative	0.750	137,494	183,325	900	1,200	9,234	12,312	20.79
Program 34 Instructional	8.700	917,856	105,501	104,752	12,040	116,964	13,444	21.85
Program 34 Administrative	0.250	45,831	183,324	300	1,200	3,078	12,312	20.79
K-3 BEA Instructional	185.993	18,603,414	100,022			2,312,181	12,432	21.93
4-6 BEA Instructional	85.848	8,232,138	95,892			1,083,148	12,617	21.83
7-8 BEA Instructional	63.402	6,478,708	102,185	16,341	258	826,505	13,036	22.03
9-12 BEA Instructional	127.539	12,867,302	100,889	71,538	561	1,581,957	12,404	21.38
K-12 BEA Instructional	462.782	46,181,562	99,791	87,879	190	5,803,791	12,541	21.77
K-12 BEA Administrative	5.819	715,364	122,936	4,954	851	73,872	12,695	21.54
BEA	506.086	53,272,013	105,263	5,041,436	9,962	6,339,978	12,527	21.79

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional	654.514	65,587,032	100,207	7,442,520	11,371	8,187,480	12,509	21.61
Administrative	48.754	7,979,537	163,669	188,295	3,862	603,288	12,374	21.95
Other	1.000	176,275	176,275	1,200	1,200	12,312	12,312	20.64
Active	704.268	73,742,844	104,708	7,632,015	10,837	8,803,080	12,500	21.64
Certificated Total	704.268	73,742,844	104,708	7,632,015	10,837	8,803,080	12,500	21.64
Instructional for Funding Purposes	654.514	65,587,032	100,207	7,442,520	11,371	8,187,480	12,509	21.61
Instructional for Compliance Purposes	654.514	65,587,032	100,207	7,442,520	11,371	8,187,480	12,509	21.61

McCleary School District (14065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.294	1,522,102	83,202	83,889	4,586	229,824	12,563	22.66
12	1.000	66,286	66,286			12,312	12,312	23.10
13	0.500	38,964	77,928			12,312	24,624	23.34
21	2.000	183,764	91,882			24,624	12,312	14.90
51	0.500	43,040	86,080			6,156	12,312	22.97
55	0.500	43,040	86,080			6,156	12,312	22.97
88	1.000	92,656	92,656			12,312	12,312	23.03
97	1.000	143,000	143,000	1,200	1,200	12,312	12,312	22.68
Program 21 Instructional	2.000	183,764	91,882			24,624	12,312	14.90
K-12 Program 21 Instructional	2.000	183,764	91,882			24,624	12,312	14.90
K-3 BEA Instructional	8.542	637,460	74,627	43,531	5,096	106,991	12,525	23.03
4-6 BEA Instructional	5.526	498,692	90,245	19,558	3,539	69,403	12,559	22.53
7-8 BEA Instructional	3.226	264,167	81,887	11,852	3,674	41,118	12,746	22.13
K-12 BEA Instructional	17.294	1,400,319	80,971	76,167	4,404	217,512	12,577	22.68
BEA	19.294	1,665,102	86,302	85,089	4,410	242,136	12,550	22.66
Instructional	22.794	1,868,069	81,954	80,251	3,521	291,384	12,783	22.01
Administrative	2.000	264,783	132,392	1,200	600	24,624	12,312	22.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	24.794	2,132,852	86,023	81,451	3,285	316,008	12,745	22.07
On Leave				3,638				
Certificated Total	24.794	2,132,852	86,023	85,089	3,432	316,008	12,745	22.07
Instructional for Funding Purposes	22.794	1,868,069	81,954	80,251	3,521	291,384	12,783	22.01
Instructional for Compliance Purposes	22.794	1,868,069	81,954	80,251	3,521	291,384	12,783	22.01

Mead School District (32354)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	481.341	43,924,088	91,254	4,443,249	9,231	6,079,390	12,630	22.44
02	20.777	1,910,858	91,970	210,355	10,124	272,891	13,134	22.25
11	1.000	79,551	79,551	7,535	7,535	12,312	12,312	23.02
12	1.498	137,472	91,770	10,819	7,222	22,531	15,041	22.77
19	1.575	139,195	88,378	5,231	3,321	21,534	13,672	22.91
21	103.875	8,744,614	84,184	1,227,030	11,813	1,348,690	12,984	22.50
23	0.300	25,261	84,203	1,832	6,107	3,694	12,312	22.90
24	7.310	655,892	89,725	52,268	7,150	94,039	12,864	22.68
31	21.960	1,900,934	86,563	304,316	13,858	275,789	12,559	22.63
34	18.067	1,711,415	94,726	202,645	11,216	228,941	12,672	22.47
51	8.800	830,891	94,419	83,609	9,501	108,346	12,312	22.56
52				29,715				
55	9.800	976,960	99,690	102,178	10,426	123,120	12,563	22.68
58				320,355				
64				13,557				
65	5.340	456,285	85,447	43,392	8,126	65,746	12,312	22.66
73				46,198				
74	2.200	223,777	101,717	34,814	15,825	28,145	12,793	22.59
89	1.000	126,654	126,654	1,695	1,695	12,312	12,312	22.52

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	2.000	394,823	197,412	76,921	38,461	26,544	13,272	20.06
K-12 Program 02 Instructional	19.777	1,764,572	89,223			259,619	13,127	22.25
Program 21 Instructional	103.135	8,655,948	83,928	1,120,736	10,867	1,339,579	12,989	22.50
Program 21 Administrative	0.740	88,666	119,819	4,433	5,991	9,111	12,312	22.61
K-12 Program 21 Instructional	102.535	8,614,128	84,012			1,327,267	12,945	22.50
Program 31 Instructional	21.960	1,900,934	86,563	288,274	13,127	275,789	12,559	22.63
Program 34 Instructional	17.067	1,565,129	91,705	176,620	10,349	215,669	12,637	22.47
Program 34 Administrative	1.000	146,286	146,286	14,629	14,629	13,272	13,272	22.41
K-3 BEA Instructional	163.429	14,102,437	86,291			2,045,391	12,515	22.47
4-6 BEA Instructional	94.354	8,133,874	86,206			1,205,441	12,776	22.40
7-8 BEA Instructional	92.202	8,202,416	88,961			1,159,898	12,580	22.54
9-12 BEA Instructional	156.160	13,920,976	89,146			1,972,329	12,630	22.50
K-12 BEA Instructional	506.145	44,359,703	87,642			6,383,059	12,611	22.48
BEA	544.145	49,842,118	91,597	5,237,486	9,625	6,883,555	12,650	22.42
Instructional	645.843	56,375,230	87,289	5,694,049	8,816	8,185,631	12,674	22.50
Administrative	40.000	5,736,786	143,420	625,695	15,642	526,080	13,152	21.98
Active	685.843	62,112,016	90,563	6,319,744	9,215	8,711,711	12,702	22.45

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave	1.000	126,654	126,654	897,970	897,970	12,312	12,312	22.52
Certificated Total	686.843	62,238,670	90,616	7,217,714	10,509	8,724,023	12,702	22.45
Instructional for Funding Purposes	645.843	56,375,230	87,289	5,694,049	8,816	8,185,631	12,674	22.50
Instructional for Compliance Purposes	645.843	56,375,230	87,289	5,694,049	8,816	8,185,631	12,674	22.50

Medical Lake School District (32326)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	101.236	8,076,531	79,779	606,778	5,994	1,259,518	12,441	22.62
02	4.420	369,181	83,525	7,058	1,597	54,419	12,312	21.90
12	3.000	160,905	53,635	12,759	4,253	36,936	12,312	30.25
13	1.000	51,634	51,634	25,131	25,131	12,312	12,312	22.44
21	13.841	1,074,058	77,600	138,661	10,018	172,122	12,436	22.70
23				18,388				
24	4.500	282,659	62,813	34,848	7,744	55,404	12,312	22.42
26	0.556	52,959	95,250			7,387	13,286	22.07
31	7.860	609,816	77,585	103,854	13,213	96,772	12,312	22.92
34	0.340	24,064	70,776	528	1,553	4,186	12,312	23.45
51	2.000	136,323	68,162	1,000	500	24,624	12,312	22.45
52				3,900				
55	2.000	149,944	74,972	45,696	22,848	24,624	12,312	21.07
58				38,596				
65				2,000				
69				1,260				
74				9,000				
89	1.000	55,779	55,779	2,722	2,722	12,312	12,312	22.47
97	1.000	179,000	179,000	18,040	18,040	12,312	12,312	19.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	3.500	258,125	73,750	4,655	1,330	43,092	12,312	22.40
Program 21 Instructional	12.921	956,999	74,065	134,762	10,430	160,795	12,444	22.77
Program 21 Administrative	0.920	117,059	127,238			11,327	12,312	22.13
K-12 Program 21 Instructional	11.921	901,220	75,599	76,660	6,431	148,483	12,456	22.79
Program 26, 56, and 59 Instructional	0.396	33,123	83,644			5,417	13,680	22.44
Program 26, 56, and 59 Administrative	0.160	19,836	123,975			1,970	12,312	21.42
Program 31 Instructional	7.360	546,404	74,240	73,788	10,026	90,616	12,312	23.08
Program 31 Administrative	0.500	63,412	126,824	5,000	10,000	6,156	12,312	21.36
Program 34 Instructional	0.340	24,064	70,776	528	1,553	4,186	12,312	23.45
K-3 BEA Instructional	39.939	2,894,735	72,479	73,200	1,833	496,641	12,435	22.92
4-6 BEA Instructional	18.497	1,357,793	73,406	105,630	5,711	229,767	12,422	22.57
7-8 BEA Instructional	16.840	1,321,438	78,470	69,735	4,141	213,490	12,678	22.85
9-12 BEA Instructional	28.660	2,230,671	77,832	231,879	8,091	352,862	12,312	22.61
K-12 BEA Instructional	103.936	7,804,637	75,091	480,444	4,622	1,292,760	12,438	22.75
K-12 BEA Administrative	8.920	1,132,278	126,937	12,500	1,401	109,823	12,312	22.18

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	114.856	9,258,592	80,610	736,258	6,410	1,427,207	12,426	22.56
Instructional	130.753	9,632,003	73,666	868,952	6,646	1,625,184	12,429	22.80
Administrative	12.000	1,590,850	132,571	15,000	1,250	147,744	12,312	21.53
Other				78,086				
Active	142.753	11,222,853	78,617	962,038	6,739	1,772,928	12,420	22.63
On Leave				108,181				
Certificated Total	142.753	11,222,853	78,617	1,070,219	7,497	1,772,928	12,420	22.63
Instructional for Funding Purposes	130.357	9,598,880	73,635	868,952	6,666	1,619,767	12,426	22.80
Instructional for Compliance Purposes	130.357	9,598,880	73,635	868,952	6,666	1,619,767	12,426	22.80

Mercer Island School District (17400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	216.469	21,066,008	97,317	2,189,751	10,116	2,783,485	12,859	22.17
02	0.600	62,100	103,500	8,326	13,877	7,387	12,312	21.79
12	0.400	36,164	90,410	3,969	9,923	4,925	12,312	22.02
19				5,930				
21	39.964	3,333,152	83,404	414,466	10,371	518,951	12,985	21.73
23	0.500	50,704	101,408	4,417	8,834	6,156	12,312	22.58
24	1.150	83,573	72,672	9,365	8,143	15,390	13,383	22.51
31	17.202	1,515,564	88,104	234,640	13,640	242,756	14,112	21.12
34	0.732	78,712	107,530	11,181	15,275	12,312	16,820	23.02
51	0.800	78,899	98,624			10,465	13,082	22.76
52	0.100	8,755	87,550	545	5,450	2,462	24,624	21.50
55	1.199	99,350	82,861	8,465	7,060	19,071	15,906	22.89
58				222,996				
65	2.399	198,408	82,704	15,666	6,530	31,703	13,215	21.22
74	0.330	58,604	177,588	825	2,500	4,063	12,312	20.76
79	1.827	158,911	86,979	594,641	325,474	25,855	14,152	24.03
89	0.400	36,603	91,508	2,916	7,290	8,618	21,546	19.74
97	1.081	271,165	250,846	12,702	11,750	13,338	12,339	19.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	0.600	62,100	103,500			7,387	12,312	21.79
Program 21 Instructional	38.964	3,159,045	81,076	409,966	10,522	506,639	13,003	21.82
Program 21 Administrative	1.000	174,107	174,107	4,500	4,500	12,312	12,312	20.03
K-12 Program 21 Instructional	36.164	2,916,395	80,644			469,703	12,988	21.79
Program 31 Instructional	17.102	1,497,805	87,581	234,390	13,705	241,525	14,123	21.12
Program 31 Administrative	0.100	17,759	177,590	250	2,500	1,231	12,312	20.76
Program 34 Instructional	0.732	78,712	107,530	11,181	15,275	12,312	16,820	23.02
K-3 BEA Instructional	62.867	5,582,903	88,805			816,199	12,983	22.51
4-6 BEA Instructional	32.502	3,045,049	93,688			404,498	12,445	22.37
7-8 BEA Instructional	46.989	4,465,323	95,029			616,905	13,129	21.91
9-12 BEA Instructional	76.975	7,176,231	93,228	13,801	179	1,015,408	13,191	21.90
K-12 BEA Instructional	219.333	20,269,506	92,414	13,801	63	2,853,011	13,008	22.14
K-12 BEA Administrative	3.000	498,204	166,068			36,936	12,312	20.51
BEA	236.084	22,993,549	97,396	2,456,600	10,406	3,059,278	12,958	22.06
Instructional	267.072	24,179,918	90,537	3,693,817	13,831	3,484,296	13,046	22.10
Administrative	16.081	2,794,896	173,801	46,984	2,922	198,018	12,314	21.48

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Other	1.000	61,458	61,458			12,312	12,312	15.78
Active	284.153	27,036,272	95,147	3,740,801	13,165	3,694,626	13,002	22.02
On Leave	1.000	100,400	100,400			12,312	12,312	22.94
Certificated Total	285.153	27,136,672	95,165	3,740,801	13,119	3,706,938	13,000	22.03
Instructional for Funding Purposes	267.072	24,179,918	90,537	3,693,817	13,831	3,484,296	13,046	22.10
Instructional for Compliance Purposes	267.072	24,179,918	90,537	3,693,817	13,831	3,484,296	13,046	22.10

Meridian School District (37505)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	82.279	6,739,973	81,916	474,407	5,766	1,080,308	13,130	22.50
02	8.396	783,695	93,341	47,715	5,683	103,512	12,329	22.24
12	0.200	18,082	90,410	1,164	5,820	2,464	12,320	22.11
13	7.369	549,686	74,594	39,180	5,317	84,630	11,485	21.67
21	14.379	1,198,617	83,359	82,380	5,729	177,149	12,320	23.03
24	3.000	229,362	76,454	14,772	4,924	24,648	8,216	22.38
31	4.178	378,164	90,513	78,804	18,862	51,473	12,320	22.62
51	1.000	81,418	81,418	5,245	5,245	12,320	12,320	22.19
55	1.500	122,723	81,815	7,903	5,269	24,640	16,427	21.37
58	0.488	27,102	55,537	2,990	6,127	6,012	12,320	23.06
65	2.500	162,509	65,004	10,466	4,186	24,644	9,858	22.62
74	0.600	57,723	96,205	3,718	6,197	7,392	12,320	22.72
79	0.200	20,095	100,475	3,186	15,930	2,464	12,320	22.50
97	4.000	594,780	148,695	30,796	7,699	49,280	12,320	21.31
K-12 Program 02 Instructional	7.396	648,439	87,674	47,115	6,370	91,192	12,330	22.19
Program 21 Instructional	13.379	1,051,729	78,610	81,780	6,113	164,829	12,320	23.14
Program 21 Administrative	1.000	146,888	146,888	600	600	12,320	12,320	22.20
K-12 Program 21 Instructional	12.500	981,149	78,492	68,662	5,493	154,000	12,320	23.21

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	3.878	330,112	85,124	78,624	20,274	47,777	12,320	22.74
Program 31 Administrative	0.300	48,052	160,173	180	600	3,696	12,320	21.64
K-3 BEA Instructional	35.768	2,689,936	75,205	192,839	5,391	444,344	12,423	23.03
4-6 BEA Instructional	13.215	1,066,325	80,691	69,277	5,242	176,552	13,360	22.38
7-8 BEA Instructional	14.603	1,109,454	75,974	85,188	5,834	209,491	14,346	21.85
9-12 BEA Instructional	24.267	2,066,160	85,143	235,080	9,687	306,353	12,624	22.26
K-12 BEA Instructional	87.853	6,931,875	78,903	582,384	6,629	1,136,740	12,939	22.49
K-12 BEA Administrative	7.000	930,597	132,942	5,012	716	98,552	14,079	22.91
BEA	98.853	8,496,612	85,952	631,722	6,391	1,284,572	12,995	22.41
Instructional	118.089	9,252,304	78,350	765,718	6,484	1,490,784	12,624	22.50
Administrative	12.000	1,711,625	142,635	37,008	3,084	160,152	13,346	22.01
Active	130.089	10,963,929	84,280	802,726	6,171	1,650,936	12,691	22.43
Certificated Total	130.089	10,963,929	84,280	802,726	6,171	1,650,936	12,691	22.43
Instructional for Funding Purposes	118.089	9,252,304	78,350	765,718	6,484	1,490,784	12,624	22.50
Instructional for Compliance Purposes	118.089	9,252,304	78,350	765,718	6,484	1,490,784	12,624	22.50

Methow Valley School District (24350)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	44.410	3,641,788	82,004	145,546	3,277	561,546	12,645	22.55
13	2.410	179,324	74,408	8,240	3,419	31,322	12,997	18.87
21	2.802	150,817	53,825	1,390	496	30,084	10,737	17.04
31	5.076	331,337	65,275	2,035	401	70,375	13,864	21.46
51	2.150	159,494	74,183	4,560	2,121	26,471	12,312	22.62
52	0.250	23,593	94,372			3,078	12,312	22.77
55	1.209	94,806	78,417			22,408	18,534	21.79
58				45,744				
65	0.300	23,995	79,983			4,617	15,390	22.63
79	3.655	289,142	79,109	65,839	18,013	45,579	12,470	21.16
97	1.000	162,545	162,545	7,667	7,667	12,312	12,312	19.56
Program 21 Instructional	2.802	150,817	53,825	1,390	496	30,084	10,737	17.04
K-12 Program 21 Instructional	2.802	150,817	53,825	556	198	30,084	10,737	17.04
Program 31 Instructional	5.076	331,337	65,275	2,035	401	70,375	13,864	21.46
K-3 BEA Instructional	15.783	1,266,771	80,262			195,822	12,407	22.89
4-6 BEA Instructional	4.605	380,355	82,596	2,276	494	57,349	12,454	22.86
7-8 BEA Instructional	2.702	161,671	59,834	1,158	429	36,862	13,643	22.01

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	23.656	1,783,242	75,382	38,348	1,621	309,273	13,074	21.80
K-12 BEA Instructional	46.746	3,592,039	76,842	41,782	894	599,307	12,821	22.28
K-12 BEA Administrative	0.740	85,931	116,123			7,990	10,798	22.81
BEA	50.486	4,135,670	81,917	155,248	3,075	644,234	12,761	22.33
Instructional	58.522	4,420,845	75,542	235,234	4,020	750,554	12,825	21.88
Administrative	4.740	635,996	134,176	7,667	1,618	57,238	12,076	22.65
Active	63.262	5,056,841	79,935	242,901	3,840	807,792	12,769	21.97
On Leave				38,120				
Certificated Total	63.262	5,056,841	79,935	281,021	4,442	807,792	12,769	21.97
Instructional for Funding Purposes	58.522	4,420,845	75,542	235,234	4,020	750,554	12,825	21.88
Instructional for Compliance Purposes	58.522	4,420,845	75,542	235,234	4,020	750,554	12,825	21.88

Mill A School District (30031)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.400	854,600	82,173	5,319	511	135,432	13,022	23.22
13				2,558				
14				1,931				
97	1.000	126,777	126,777			12,312	12,312	31.16
K-3 BEA Instructional	1.326	92,720	69,925	595	449	16,326	12,312	23.39
7-8 BEA Instructional	7.900	664,019	84,053	726	92	98,496	12,468	23.16
9-12 BEA Instructional	1.174	97,861	83,357	3,998	3,405	20,610	17,556	23.48
K-12 BEA Instructional	10.400	854,600	82,173	5,319	511	135,432	13,022	23.22
K-12 BEA Administrative	1.000	126,777	126,777			12,312	12,312	31.16
BEA	11.400	981,377	86,086	5,319	467	147,744	12,960	24.25
Instructional	10.400	854,600	82,173	9,808	943	135,432	13,022	23.22
Administrative	1.000	126,777	126,777			12,312	12,312	31.16
Active	11.400	981,377	86,086	9,808	860	147,744	12,960	24.25
Certificated Total	11.400	981,377	86,086	9,808	860	147,744	12,960	24.25
Instructional for Funding Purposes	10.400	854,600	82,173	9,808	943	135,432	13,022	23.22
Instructional for Compliance Purposes	10.400	854,600	82,173	9,808	943	135,432	13,022	23.22

Monroe School District (31103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	223.826	23,453,683	104,785	953,239	4,259	2,970,531	13,272	21.83
02	37.595	3,864,453	102,792	148,601	3,953	549,864	14,626	22.08
11	17.952	1,899,869	105,830	62,102	3,459	236,105	13,152	22.11
13	0.100	12,264	122,640	2,156	21,560	1,315	13,152	21.47
21	49.370	4,936,145	99,983	289,494	5,864	712,838	14,439	27.91
24	7.300	694,747	95,171	52,856	7,241	96,010	13,152	22.10
31	16.680	1,674,910	100,414	67,404	4,041	220,230	13,203	20.90
34	3.400	373,634	109,892	12,388	3,644	44,717	13,152	21.84
51	2.252	220,546	97,933	11,056	4,909	29,618	13,152	23.61
55	6.249	666,814	106,707	39,054	6,250	84,778	13,567	22.12
58				246,724				
64	0.550	67,439	122,616	2,234	4,062	7,234	13,152	20.84
65	6.224	576,436	92,615	32,536	5,228	86,356	13,875	22.40
74	1.400	134,308	95,934	4,449	3,178	18,413	13,152	22.14
79	0.500	43,069	86,138	1,427	2,854	6,576	13,152	21.08
97	2.830	612,339	216,374	20,656	7,299	49,307	17,423	15.01
98	0.100	19,098	190,980	164	1,640	1,315	13,152	19.67
99	0.151	28,647	189,715	246	1,629	1,986	13,152	19.67

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	34.595	3,366,313	97,306	111,242	3,216	512,928	14,827	22.24
Program 21 Instructional	37.070	3,414,507	92,110	287,729	7,762	515,558	13,908	21.64
Program 21 Administrative	2.000	331,634	165,817	1,765	883	26,304	13,152	20.42
K-12 Program 21 Instructional	34.370	3,152,955	91,736	112,525	3,274	480,048	13,967	21.59
Program 31 Instructional	15.880	1,540,376	97,001	66,907	4,213	209,709	13,206	20.91
Program 31 Administrative	0.800	134,534	168,168	497	621	10,522	13,152	20.72
Program 34 Instructional	3.200	340,001	106,250	12,264	3,833	42,086	13,152	21.94
Program 34 Administrative	0.200	33,633	168,165	124	620	2,630	13,152	20.72
K-3 BEA Instructional	98.347	9,509,673	96,695	311,436	3,167	1,337,795	13,603	22.23
4-6 BEA Instructional	50.894	5,061,222	99,446	135,472	2,662	684,483	13,449	22.16
7-8 BEA Instructional	35.022	3,535,679	100,956	108,222	3,090	470,394	13,431	21.84
9-12 BEA Instructional	76.134	7,743,051	101,703	265,774	3,491	1,025,935	13,475	21.44
K-12 BEA Instructional	260.397	25,849,625	99,270	822,951	3,160	3,518,607	13,512	21.92
K-12 BEA Administrative	15.020	2,500,302	166,465	37,798	2,517	187,771	12,501	20.81
BEA Instructional	284.331	29,979,019	105,437	1,202,288	4,228	3,834,648	13,487	21.68
BEA Administrative	339.194	33,426,843	98,548	1,865,395	5,499	4,590,048	13,532	21.93

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	26.985	4,661,554	172,746	76,391	2,831	356,168	13,199	20.09
Other				5,000				
Active	366.179	38,088,397	104,016	1,946,786	5,316	4,946,216	13,508	21.72
K-12 Program 21 Contracted	10.300	1,190,004	115,534			170,976	16,600	
Certificated Total	376.479	39,278,401	104,331	1,946,786	5,171	5,117,192	13,592	22.37
Instructional for Funding Purposes	349.494	34,616,847	99,048	1,865,395	5,337	4,761,024	13,623	22.67
Instructional for Compliance Purposes	339.194	33,426,843	98,548	1,865,395	5,499	4,590,048	13,532	21.93

Montesano School District (14066)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	70.037	7,107,190	101,478	319,676	4,564	863,933	12,335	22.29
11	0.126	13,665	108,452			1,551	12,312	21.48
13	3.659	300,808	82,210			45,530	12,443	21.83
21	12.150	1,090,996	89,794	2,755	227	154,516	12,717	21.79
23	0.250	26,487	105,948			3,078	12,312	21.58
24	1.300	127,855	98,350			16,006	12,312	21.85
31	7.880	629,179	79,845	29,097	3,693	104,406	13,249	22.28
34	1.250	127,713	102,170	5,049	4,039	15,390	12,312	22.15
51	1.300	147,526	113,482			16,006	12,312	22.52
55	0.276	35,468	128,507			3,398	12,312	21.40
58				45,744				
65	0.400	43,730	109,325			4,925	12,312	22.97
74	0.400	43,730	109,325			4,925	12,312	22.97
97	1.800	324,343	180,191	14,148	7,860	22,162	12,312	20.32
Program 21 Instructional	12.050	1,074,659	89,183	2,755	229	153,284	12,721	21.79
Program 21 Administrative	0.100	16,337	163,370			1,231	12,312	21.30
K-12 Program 21 Instructional	12.050	1,074,659	89,183			153,284	12,721	21.79
Program 31 Instructional	7.630	588,336	77,108	29,097	3,813	101,328	13,280	22.32

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.250	40,843	163,372			3,078	12,312	21.51
Program 34 Instructional	1.150	111,376	96,849	5,049	4,390	14,159	12,312	22.23
Program 34 Administrative	0.100	16,337	163,370			1,231	12,312	21.51
K-3 BEA Instructional	25.072	2,414,544	96,304	4,355	174	308,686	12,312	22.71
4-6 BEA Instructional	13.928	1,299,341	93,290	4,820	346	171,482	12,312	22.84
7-8 BEA Instructional	8.900	924,760	103,906	5,049	567	109,577	12,312	21.70
9-12 BEA Instructional	26.367	2,476,453	93,922	104,854	3,977	333,655	12,654	22.01
K-12 BEA Instructional	74.267	7,115,098	95,804	119,078	1,603	923,400	12,434	22.34
K-12 BEA Administrative	3.350	501,074	149,574			41,245	12,312	21.93
BEA	80.967	8,188,425	101,133	367,970	4,545	1,005,890	12,423	22.21
Instructional	93.828	8,896,352	94,816	309,224	3,296	1,169,640	12,466	22.25
Administrative	6.750	1,071,404	158,727			83,106	12,312	21.39
Other	0.250	50,934	203,736			3,078	12,312	19.20
Active	100.828	10,018,690	99,364	309,224	3,067	1,255,824	12,455	22.15
On Leave				107,245				
Certificated Total	100.828	10,018,690	99,364	416,469	4,130	1,255,824	12,455	22.15
Instructional for Funding Purposes	93.828	8,896,352	94,816	309,224	3,296	1,169,640	12,466	22.25

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	93.828	8,896,352	94,816	309,224	3,296	1,169,640	12,466	22.25

Morton School District (21214)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.841	1,526,732	73,256	75,026	3,600	241,972	11,610	22.17
21	3.000	188,154	62,718	6,968	2,323	36,936	12,312	21.69
31	4.942	343,262	69,458	9,923	2,008	61,068	12,357	21.86
34	1.780	143,470	80,601	4,739	2,662	22,038	12,381	22.31
51	0.544	39,265	72,178			6,772	12,448	22.53
55	0.524	49,557	94,574			6,525	12,453	21.97
74				3,000				
88	0.350	32,428	92,651			4,309	12,312	21.85
97	1.000	158,200	158,200	4,500	4,500	12,312	12,312	21.46
Program 21 Instructional	3.000	188,154	62,718	6,968	2,323	36,936	12,312	21.69
K-12 Program 21 Instructional	3.000	188,154	62,718	6,968	2,323	36,936	12,312	21.69
Program 31 Instructional	4.800	322,654	67,220	9,923	2,067	59,098	12,312	21.80
Program 31 Administrative	0.142	20,608	145,127			1,970	13,873	22.96
Program 34 Instructional	1.700	131,878	77,575	4,739	2,788	20,930	12,312	22.25
Program 34 Administrative	0.080	11,592	144,900			1,108	13,851	22.96
K-3 BEA Instructional	10.429	660,213	63,305	6,566	630	123,777	11,869	22.08
4-6 BEA Instructional	3.313	275,012	83,010			39,152	11,818	22.58

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-8 BEA Instructional	3.143	236,616	75,283	4,739	1,508	34,658	11,027	22.14
9-12 BEA Instructional	8.996	596,903	66,352	18,173	2,020	104,098	11,572	21.74
K-12 BEA Instructional	25.881	1,768,744	68,341	29,478	1,139	301,685	11,657	22.04
K-12 BEA Administrative	1.107	161,000	145,438			15,390	13,902	22.88
BEA	28.563	2,171,664	76,031	94,188	3,298	337,390	11,812	22.08
Instructional	30.211	2,065,268	68,361	44,656	1,478	354,996	11,751	22.01
Administrative	2.770	415,800	150,108	4,500	1,625	36,936	13,334	22.25
Other				55,000				
Active	32.981	2,481,068	75,227	104,156	3,158	391,932	11,884	22.05
Certificated Total	32.981	2,481,068	75,227	104,156	3,158	391,932	11,884	22.05
Instructional for Funding Purposes	30.211	2,065,268	68,361	44,656	1,478	354,996	11,751	22.01
Instructional for Compliance Purposes	30.211	2,065,268	68,361	44,656	1,478	354,996	11,751	22.01

Moses Lake School District (13161)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	412.711	37,725,251	91,408	3,827,945	9,275	5,115,611	12,395	24.44
02	9.499	1,025,825	107,993	24,182	2,546	116,952	12,312	24.12
03	2.501	252,324	100,889	10,572	4,227	30,792	12,312	23.31
12				726				
13	1.000	66,041	66,041	8,806	8,806	12,312	12,312	24.92
21	80.468	6,803,546	84,550	561,081	6,973	1,005,853	12,500	24.82
24	17.289	1,278,623	73,956	29,040	1,680	219,154	12,676	24.05
31	22.286	1,993,595	89,455	267,576	12,006	280,024	12,565	25.08
34	3.400	343,712	101,092	7,638	2,246	41,861	12,312	24.25
45	10.500	977,821	93,126	78,097	7,438	129,276	12,312	24.32
51	10.436	990,181	94,881	22,118	2,119	129,288	12,389	23.93
52	0.749	77,867	103,961	97,132	129,682	9,222	12,312	23.48
53	0.300	36,684	122,280	2,494	8,313	3,694	12,312	23.57
55	11.456	1,045,610	91,272	149,582	13,057	137,094	11,967	23.83
58	1.749	166,982	95,473	702,640	401,738	21,620	12,361	23.47
64	1.350	129,812	96,157	10,071	7,460	16,621	12,312	23.87
65	9.570	837,989	87,564	24,788	2,590	117,826	12,312	23.78
74	2.000	207,642	103,821	4,614	2,307	24,624	12,312	25.08
97	2.000	450,000	225,000			24,624	12,312	20.82

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	8.499	864,825	101,756			104,640	12,312	24.37
Program 21 Instructional	78.486	6,511,491	82,964	561,081	7,149	981,229	12,502	24.93
Program 21 Administrative	1.838	284,068	154,553			24,624	13,397	22.84
K-12 Program 21 Instructional	60.826	5,090,682	83,693	20,000	329	763,479	12,552	24.80
Program 31 Instructional	21.337	1,885,739	88,379	266,230	12,477	268,118	12,566	25.29
Program 31 Administrative	0.500	78,250	156,500			6,156	12,312	22.93
Program 34 Instructional	3.400	343,712	101,092	7,638	2,246	41,861	12,312	24.25
K-3 BEA Instructional	162.705	13,939,050	85,671			2,017,998	12,403	24.90
4-6 BEA Instructional	90.338	7,842,346	86,811			1,112,426	12,314	24.64
7-8 BEA Instructional	65.411	5,961,825	91,144			808,664	12,363	24.66
9-12 BEA Instructional	110.780	9,960,328	89,911			1,379,400	12,452	24.27
K-12 BEA Instructional	429.242	37,704,219	87,839			5,318,587	12,391	24.64
BEA	462.897	42,768,528	92,393	4,216,010	9,108	5,739,140	12,398	24.41
Instructional	558.960	48,420,412	86,626	5,775,427	10,332	6,931,656	12,401	24.65
Administrative	35.761	5,634,724	157,566	47,359	1,324	443,232	12,394	22.69
Other	2.543	151,139	59,433	6,316	2,484	36,936	14,525	14.91
Active	597.264	54,206,275	90,758	5,829,102	9,760	7,411,824	12,410	24.42

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave	2.000	203,230	101,615			24,624	12,312	25.30
Certificated Total	599.264	54,409,505	90,794	5,829,102	9,727	7,436,448	12,409	24.42
Instructional for Funding Purposes	558.960	48,420,412	86,626	5,775,427	10,332	6,931,656	12,401	24.65
Instructional for Compliance Purposes	558.960	48,420,412	86,626	5,775,427	10,332	6,931,656	12,401	24.65

Mossyrock School District (21206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.300	2,450,381	83,631	63,915	2,181	363,450	12,404	31.00
02	0.480	46,573	97,027			5,910	12,312	22.03
21	2.050	158,751	77,440	2,847	1,389	69,440	33,873	23.34
31	2.730	242,091	88,678	15,650	5,733	33,612	12,312	29.00
34	0.695	66,968	96,357			8,557	12,312	28.28
51	0.326	28,983	88,905			4,014	12,312	21.97
52	0.200	19,406	97,030			2,462	12,312	22.03
55	0.589	31,828	54,037			7,252	12,312	18.66
58				26,329				
65	0.820	7,438	9,071			10,096	12,312	4.09
74				6,736				
97	1.000	137,700	137,700	10,063	10,063	12,312	12,312	26.08
K-12 Program 02 Instructional	0.480	46,573	97,027			5,910	12,312	22.03
Program 21 Instructional	2.050	158,751	77,440	2,847	1,389	69,440	33,873	23.34
K-12 Program 21 Instructional	2.050	158,751	77,440			69,440	33,873	23.34
Program 31 Instructional	2.730	242,091	88,678	15,650	5,733	33,612	12,312	29.00
Program 34 Instructional	0.695	66,968	96,357			8,557	12,312	28.28

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	9.700	715,500	73,763	2,652	273	121,889	12,566	23.24
4-6 BEA Instructional	6.420	560,581	87,318			79,043	12,312	30.60
7-8 BEA Instructional	2.420	219,429	90,673	4,819	1,991	29,795	12,312	25.95
9-12 BEA Instructional	12.665	1,078,518	85,157	3,847	304	156,178	12,331	37.43
K-12 BEA Instructional	31.205	2,574,028	82,488	26,968	864	386,905	12,399	31.09
K-12 BEA Administrative	2.000	231,985	115,993			24,624	12,312	24.43
BEA	34.205	2,943,713	86,061	89,628	2,620	423,841	12,391	30.39
Instructional	35.190	2,820,434	80,149	115,111	3,271	480,168	13,645	29.85
Administrative	3.000	369,685	123,228			36,936	12,312	25.02
Active	38.190	3,190,119	83,533	115,111	3,014	517,104	13,540	29.35
On Leave				10,429				
Certificated Total	38.190	3,190,119	83,533	125,540	3,287	517,104	13,540	29.35
Instructional for Funding Purposes	35.190	2,820,434	80,149	115,111	3,271	480,168	13,645	29.85
Instructional for Compliance Purposes	35.190	2,820,434	80,149	115,111	3,271	480,168	13,645	29.85

Mount Adams School District (39209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	53.660	4,220,277	78,648	149,394	2,784	660,662	12,312	8.63
13	1.000	65,924	65,924	14,650	14,650	12,312	12,312	8.65
14	0.500	54,741	109,482			6,156	12,312	8.51
21	7.083	602,731	85,095	8,408	1,187	87,206	12,312	8.61
24	1.417	101,534	71,654			17,446	12,312	8.75
31	3.000	219,690	73,230	3,969	1,323	36,936	12,312	8.71
51	0.750	64,356	85,808	47,366	63,155	9,234	12,312	8.40
53	0.380	41,603	109,482			4,679	12,312	8.51
55	3.920	309,311	78,906	28,474	7,264	48,263	12,312	8.54
58				3,900				
64	0.500	38,174	76,348			6,156	12,312	8.69
65	0.640	47,810	74,703			7,880	12,312	8.70
68	0.067	3,410	50,896					8.68
69	0.650	33,697	51,842			8,003	12,312	9.11
88	0.500	32,875	65,750			6,156	12,312	8.83
97	1.000	230,104	230,104	4,048	4,048	12,312	12,312	5.85
Program 21 Instructional	6.083	468,698	77,050	7,167	1,178	74,894	12,312	8.67
Program 21 Administrative	1.000	134,033	134,033	1,241	1,241	12,312	12,312	8.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	5.583	435,823	78,063	7,167	1,284	68,738	12,312	8.66
Program 31 Instructional	3.000	219,690	73,230	3,969	1,323	36,936	12,312	8.71
K-3 BEA Instructional	16.252	1,244,395	76,569	34,732	2,137	200,095	12,312	8.62
4-6 BEA Instructional	10.944	776,764	70,976	14,968	1,368	134,743	12,312	8.73
7-8 BEA Instructional	8.804	650,508	73,888	14,197	1,613	108,395	12,312	8.72
9-12 BEA Instructional	16.210	1,221,012	75,325	36,638	2,260	199,578	12,312	8.64
K-12 BEA Instructional	52.210	3,892,679	74,558	106,293	2,036	642,810	12,312	8.66
K-12 BEA Administrative	4.000	479,363	119,841	42,463	10,616	49,248	12,312	8.44
BEA	57.660	4,670,071	80,993	157,411	2,730	709,910	12,312	8.50
Instructional	68.067	5,071,792	74,512	202,170	2,970	837,216	12,300	8.67
Administrative	7.000	994,445	142,064	54,039	7,720	86,184	12,312	7.77
Other				4,000				
Active	75.067	6,066,237	80,811	260,209	3,466	923,400	12,301	8.52
Certificated Total	75.067	6,066,237	80,811	260,209	3,466	923,400	12,301	8.52
Instructional for Funding Purposes	68.067	5,071,792	74,512	202,170	2,970	837,216	12,300	8.67
Instructional for Compliance Purposes	68.067	5,071,792	74,512	202,170	2,970	837,216	12,300	8.67

Mount Baker School District (37507)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	74.911	7,436,081	99,266	534,006	7,129	970,826	12,960	21.98
13	14.963	1,299,341	86,837			184,680	12,342	22.38
19	0.500	50,635	101,270			6,156	12,312	22.77
21	21.707	1,864,165	85,879	67,262	3,099	280,098	12,904	22.47
24	3.000	252,108	84,036	4,149	1,383	36,936	12,312	21.66
31	6.850	619,847	90,489	91,043	13,291	84,337	12,312	21.78
34	0.170	12,077	71,041	2,772	16,306	2,093	12,312	21.75
51	2.080	186,942	89,876			24,624	11,838	22.13
55	6.131	522,890	85,286			76,458	12,471	21.91
58				333,266				
64	0.234	18,749	80,124			5,762	24,624	22.21
65	1.000	71,042	71,042			12,312	12,312	22.54
74	0.200	19,460	97,300			2,462	12,312	22.04
97	0.996	179,350	180,070	12,200	12,249	12,312	12,361	21.30
Program 21 Instructional	20.857	1,727,857	82,843	62,762	3,009	269,633	12,928	22.55
Program 21 Administrative	0.850	136,308	160,362	4,500	5,294	10,465	12,312	21.48
K-12 Program 21 Instructional	19.484	1,601,725	82,207	8,893	456	249,934	12,828	22.43
Program 31 Instructional	6.850	619,847	90,489	91,043	13,291	84,337	12,312	21.78

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Instructional	0.170	12,077	71,041	2,772	16,306	2,093	12,312	21.75
K-3 BEA Instructional	30.568	2,691,146	88,038			398,503	13,037	22.09
4-6 BEA Instructional	12.815	1,178,987	92,001	1,075	84	174,399	13,609	20.65
7-8 BEA Instructional	11.454	1,158,940	101,182	5,661	494	145,897	12,738	23.02
9-12 BEA Instructional	21.094	2,163,731	102,576	16,019	759	264,585	12,543	21.93
K-12 BEA Instructional	75.931	7,192,804	94,728	22,755	300	983,384	12,951	21.94
K-12 BEA Administrative	4.000	580,043	145,011			49,248	12,312	22.22
BEA	82.927	8,247,355	99,453	640,021	7,718	1,069,568	12,898	21.95
Instructional	123.746	11,184,421	90,382	987,623	7,981	1,588,248	12,835	22.07
Administrative	8.996	1,348,266	149,874	57,075	6,344	110,808	12,317	22.04
Active	132.742	12,532,687	94,414	1,044,698	7,870	1,699,056	12,800	22.07
Certificated Total	132.742	12,532,687	94,414	1,044,698	7,870	1,699,056	12,800	22.07
Instructional for Funding Purposes	123.746	11,184,421	90,382	987,623	7,981	1,588,248	12,835	22.07
Instructional for Compliance Purposes	123.746	11,184,421	90,382	987,623	7,981	1,588,248	12,835	22.07

Mount Pleasant School District (30029)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.000	397,562	79,512	15,462	3,092	61,560	12,312	22.64
58				6,019				
97	0.373	55,000	147,453			12,312	33,008	22.87
K-3 BEA Instructional	2.334	209,319	89,683	7,214	3,091	28,736	12,312	22.65
4-6 BEA Instructional	1.749	129,341	73,951	3,080	1,761	21,534	12,312	22.64
7-8 BEA Instructional	0.917	58,902	64,233			11,290	12,312	22.61
K-12 BEA Instructional	5.000	397,562	79,512	10,294	2,059	61,560	12,312	22.64
BEA	5.373	452,562	84,229	15,462	2,878	73,872	13,749	22.67
Instructional	5.000	397,562	79,512	21,481	4,296	61,560	12,312	22.64
Administrative	0.373	55,000	147,453			12,312	33,008	22.87
Active	5.373	452,562	84,229	21,481	3,998	73,872	13,749	22.67
Certificated Total	5.373	452,562	84,229	21,481	3,998	73,872	13,749	22.67
Instructional for Funding Purposes	5.000	397,562	79,512	21,481	4,296	61,560	12,312	22.64
Instructional for Compliance Purposes	5.000	397,562	79,512	21,481	4,296	61,560	12,312	22.64

Mount Vernon School District (29320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	301.560	30,089,837	99,781	900,301	2,985	3,839,087	12,731	21.08
02	21.986	2,103,093	95,656	63,473	2,887	311,494	14,168	21.20
03	1.000	113,366	113,366	3,789	3,789	12,312	12,312	22.35
13	31.714	3,371,236	106,301	102,374	3,228	395,523	12,472	20.57
19	1.300	114,908	88,391	5,614	4,318	16,006	12,312	19.63
21	58.533	5,557,472	94,946	171,233	2,925	742,820	12,691	20.66
24	6.000	563,415	93,903	18,717	3,120	73,872	12,312	18.97
31	22.415	2,082,879	92,923	63,289	2,824	284,186	12,678	20.78
45	15.408	1,557,776	101,102	40,247	2,612	209,304	13,584	21.11
51	6.551	748,492	114,256	23,061	3,520	80,656	12,312	21.19
52	0.750	101,881	135,841	1,977	2,636	9,234	12,312	20.75
53	1.000	101,224	101,224	1,643	1,643	12,312	12,312	21.17
55	21.500	2,253,022	104,792	71,517	3,326	264,708	12,312	21.28
58	0.417	45,244	108,499	1,512	3,626	5,134	12,312	20.99
64	0.150	17,760	118,400	593	3,953	1,847	12,312	20.74
65	14.342	1,332,880	92,935	43,141	3,008	176,579	12,312	19.56
74	3.500	392,687	112,196	13,117	3,748	49,248	14,071	21.53
97	2.500	493,966	197,586			36,936	14,774	19.32

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	20.266	1,828,337	90,217	41,004	2,023	289,332	14,277	21.32
Program 21 Instructional	56.533	5,198,929	91,963	171,233	3,029	718,196	12,704	20.66
Program 21 Administrative	2.000	358,543	179,272			24,624	12,312	20.73
K-12 Program 21 Instructional	56.533	5,198,929	91,963	137,471	2,432	718,196	12,704	20.66
Program 31 Instructional	21.165	1,894,406	89,507	63,289	2,990	268,796	12,700	20.80
Program 31 Administrative	1.250	188,473	150,778			15,390	12,312	20.57
K-3 BEA Instructional	127.606	12,276,836	96,209	340,712	2,670	1,620,136	12,696	21.51
4-6 BEA Instructional	54.141	5,115,363	94,482	149,491	2,761	700,750	12,943	20.95
7-8 BEA Instructional	47.385	4,113,211	86,804	109,651	2,314	631,946	13,336	21.15
9-12 BEA Instructional	106.617	10,149,774	95,198	275,209	2,581	1,374,819	12,895	20.65
K-12 BEA Instructional	335.749	31,655,184	94,282	875,063	2,606	4,327,652	12,890	21.09
K-12 BEA Administrative	6.000	1,025,881	170,980			73,872	12,312	20.70
BEA Instructional	364.869	36,440,917	99,874	1,071,099	2,936	4,693,318	12,863	21.05
BEA Administrative	33.420	5,578,568	166,923	9,000	269	418,608	12,526	20.80
Active	510.126	50,987,917	99,952	1,525,598	2,991	6,515,100	12,772	20.92
On Leave	0.500	53,221	106,442			6,156	12,312	22.51

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	510.626	51,041,138	99,958	1,525,598	2,988	6,521,256	12,771	20.92
Instructional for Funding Purposes	476.706	45,409,349	95,257	1,516,598	3,181	6,096,492	12,789	20.94
Instructional for Compliance Purposes	476.706	45,409,349	95,257	1,516,598	3,181	6,096,492	12,789	20.94

Muckleshoot Indian Tribe (17903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	57.000	5,381,777	94,417			861,088	15,107	9.58
21	3.000	334,296	111,432			53,487	17,829	9.40
29	9.000	1,013,990	112,666			162,238	18,026	8.61
55	3.000	314,307	104,769			50,289	16,763	10.90
97	1.000	208,911	208,911			33,426	33,426	9.85
Program 21 Instructional	3.000	334,296	111,432			53,487	17,829	9.40
K-12 Program 21 Instructional	3.000	334,296	111,432			53,487	17,829	9.40
K-3 BEA Instructional	20.668	1,984,504	96,018			317,548	15,364	9.95
4-6 BEA Instructional	6.332	577,930	91,271			92,443	14,599	10.07
7-8 BEA Instructional	7.900	647,065	81,907			103,531	13,105	9.75
9-12 BEA Instructional	16.300	1,434,752	88,022			229,562	14,084	9.75
K-12 BEA Instructional	51.200	4,644,251	90,708			743,083	14,513	9.88
K-12 BEA Administrative	4.000	525,183	131,296			84,029	21,007	7.69
BEA	58.000	5,590,688	96,391			894,514	15,423	9.59
Instructional	64.200	6,005,509	93,544			960,883	14,967	9.70
Administrative	8.000	1,175,429	146,929			188,069	23,509	8.60
Other	0.800	72,343	90,429			11,575	14,469	8.39

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	73.000	7,253,281	99,360			1,160,527	15,898	9.50
Certificated Total	73.000	7,253,281	99,360			1,160,527	15,898	9.50
Instructional for Funding Purposes	64.200	6,005,509	93,544			960,883	14,967	9.70
Instructional for Compliance Purposes	64.200	6,005,509	93,544			960,883	14,967	9.70

Mukilteo School District (31006)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	795.831	87,806,283	110,333	13,644,306	17,145	10,006,258	12,573	22.11
12	13.800	1,527,657	110,700	223,286	16,180	169,906	12,312	21.92
13	0.800	56,882	71,103	17,944	22,430	9,850	12,312	22.21
19	1.000	114,498	114,498	22,363	22,363	12,312	12,312	22.42
21	161.290	16,330,845	101,251	3,034,191	18,812	2,067,394	12,818	22.41
23	3.593	375,426	104,488	64,875	18,056	61,560	17,133	21.67
24	15.901	1,819,854	114,449	383,928	24,145	199,467	12,544	21.91
31	27.000	2,912,813	107,882	413,648	15,320	357,048	13,224	22.29
34	8.900	992,554	111,523	145,410	16,338	109,577	12,312	22.23
45	27.000	2,830,882	104,847	56,808	2,104	307,800	11,400	22.04
51	17.502	1,917,486	109,558	286,775	16,385	241,032	13,772	22.34
52	2.000	244,078	122,039	58,648	29,324	24,624	12,312	21.82
55	39.357	4,518,129	114,799	640,622	16,277	497,811	12,649	21.79
58	1.000	118,700	118,700	24,584	24,584	12,312	12,312	20.74
65	34.250	3,638,049	106,220	546,600	15,959	429,418	12,538	22.10
74	1.770	215,109	121,531	31,991	18,074	21,792	12,312	20.86
97	4.000	897,012	224,253	64,250	16,063	49,248	12,312	19.28
Program 21 Instructional	157.301	15,669,783	99,617	3,034,191	19,289	2,025,669	12,878	22.40

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	3.389	619,764	182,875			41,725	12,312	22.56
K-12 Program 21 Instructional	143.113	14,190,953	99,159			1,844,079	12,885	22.45
Program 31 Instructional	26.200	2,755,927	105,188	413,648	15,788	347,198	13,252	22.37
Program 31 Administrative	0.800	156,886	196,108			9,850	12,312	20.50
Program 34 Instructional	8.800	972,943	110,562	145,410	16,524	108,346	12,312	22.26
Program 34 Administrative	0.100	19,611	196,110			1,231	12,312	20.50
K-3 BEA Instructional	306.826	32,077,742	104,547			3,881,740	12,651	22.34
4-6 BEA Instructional	155.326	16,011,512	103,083			1,925,868	12,399	22.47
7-8 BEA Instructional	119.744	12,981,241	108,408	20,855	174	1,493,273	12,471	22.33
9-12 BEA Instructional	219.981	23,883,009	108,569	15,962	73	2,771,862	12,600	21.93
K-12 BEA Instructional	801.877	84,953,504	105,943	36,817	46	10,072,743	12,561	22.25
K-12 BEA Administrative				5,159				
BEA	862.731	95,439,544	110,625	14,324,422	16,604	10,829,931	12,553	22.09
Instructional	1,087.040	114,603,240	105,427	19,027,792	17,504	13,740,192	12,640	22.24
Administrative	58.000	10,708,817	184,635	437,410	7,542	714,096	12,312	20.61
Other	3.000	328,919	109,640	107,592	35,864	36,936	12,312	21.98
Active	1,148.040	125,640,976	109,440	19,572,794	17,049	14,491,224	12,623	22.11

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Contracted	0.600	41,298	68,830					
K-12 BEA Contracted	2.000	135,334	67,667					
On Leave	4.354	498,649	114,527	87,435	20,082	86,184	19,794	21.94
Certificated Total	1,154.994	126,316,257	109,365	19,660,229	17,022	14,577,408	12,621	22.11
Instructional for Funding Purposes	1,089.640	114,779,872	105,337	19,027,792	17,462	13,740,192	12,610	22.24
Instructional for Compliance Purposes	1,087.040	114,603,240	105,427	19,027,792	17,504	13,740,192	12,640	22.24

Naches Valley School District (39003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	66.626	5,259,242	78,937	317,188	4,761	879,119	13,195	21.60
02	1.100	91,977	83,615	7,852	7,138	14,467	13,152	21.29
13	10.000	736,942	73,694	10,742	1,074	129,000	12,900	21.82
21	10.733	860,221	80,147	60,995	5,683	141,384	13,173	22.08
31	3.455	316,740	91,676	38,617	11,177	45,271	13,103	21.45
34	4.020	305,024	75,877	14,458	3,597	53,844	13,394	21.07
51	1.000	100,140	100,140	555	555	13,152	13,152	21.46
52				34,612				
55	2.147	218,331	101,691	4,348	2,025	28,277	13,170	21.65
65	0.948	61,022	64,369	1,740	1,835	12,494	13,180	21.96
97	0.950	159,317	167,702	15,314	16,120	12,494	13,152	21.05
99	0.100	16,880	168,800	9,042	90,420	1,315	13,152	20.98
K-12 Program 02 Instructional	1.050	84,580	80,552	7,852	7,478	13,810	13,152	21.19
Program 21 Instructional	10.000	747,047	74,705	60,275	6,028	131,520	13,152	22.13
Program 21 Administrative	0.733	113,174	154,398	720	982	9,864	13,457	21.69
K-12 Program 21 Instructional	9.000	685,576	76,175	7,642	849	118,368	13,152	21.86
Program 31 Instructional	3.000	284,361	94,787	38,617	12,872	38,616	12,872	21.76

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.455	32,379	71,163			6,655	14,626	19.97
Program 34 Instructional	3.500	276,226	78,922	14,458	4,131	46,032	13,152	21.52
Program 34 Administrative	0.520	28,798	55,381			7,812	15,024	19.32
K-3 BEA Instructional	23.132	1,751,383	75,713	40,179	1,737	307,578	13,297	21.32
4-6 BEA Instructional	13.360	950,992	71,182	19,926	1,491	174,703	13,077	21.70
7-8 BEA Instructional	12.530	903,306	72,091	29,992	2,394	164,375	13,118	21.60
9-12 BEA Instructional	19.304	1,586,628	82,192	119,569	6,194	254,221	13,169	21.82
K-12 BEA Instructional	68.326	5,192,309	75,993	209,666	3,069	900,877	13,185	21.59
K-12 BEA Administrative	4.902	590,461	120,453	4,320	881	66,418	13,549	21.89
BEA	76.151	6,132,300	80,528	393,429	5,166	1,005,196	13,200	21.54
Instructional	91.176	6,893,732	75,609	461,052	5,057	1,198,880	13,149	21.66
Administrative	8.830	1,175,038	133,073	29,696	3,363	118,368	13,405	21.87
Other	1.073	57,066	53,184	24,715	23,034	13,570	12,647	14.87
Active	101.079	8,125,836	80,391	515,463	5,100	1,330,818	13,166	21.63
Certificated Total	101.079	8,125,836	80,391	515,463	5,100	1,330,818	13,166	21.63
Instructional for Funding Purposes	91.176	6,893,732	75,609	461,052	5,057	1,198,880	13,149	21.66

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	91.176	6,893,732	75,609	461,052	5,057	1,198,880	13,149	21.66

Napavine School District (21014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.150	3,140,411	76,316	104,602	2,542	506,639	12,312	23.00
14				5,660				
21	3.200	236,303	73,845	7,234	2,261	36,936	11,543	21.68
31	5.480	397,515	72,539	16,304	2,975	67,470	12,312	21.83
34	1.820	151,046	82,992	5,451	2,995	22,408	12,312	21.90
51	0.549	48,090	87,596	1,142	2,080	6,759	12,312	23.50
52				15,000				
55	0.901	73,489	81,564	2,031	2,254	11,093	12,312	23.04
58				9,316				
65	0.050	4,572	91,440	127	2,540	616	12,312	23.80
74	0.050	2,941	58,820	2,735	54,700	616	12,312	23.50
97	1.000	153,594	153,594	16,133	16,133	12,312	12,312	20.48
Program 21 Instructional	3.200	236,303	73,845	7,234	2,261	36,936	11,543	21.68
K-12 Program 21 Instructional	2.700	210,066	77,802	6,797	2,517	30,780	11,400	21.43
Program 31 Instructional	5.480	397,515	72,539	15,025	2,742	67,470	12,312	21.83
Program 34 Instructional	1.820	151,046	82,992	4,242	2,331	22,408	12,312	21.90
K-3 BEA Instructional	13.615	1,043,116	76,615	18,481	1,357	167,628	12,312	23.20

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
4-6 BEA Instructional	10.035	697,058	69,463	11,909	1,187	123,551	12,312	22.81
7-8 BEA Instructional	6.000	497,379	82,897	4,907	818	73,872	12,312	23.13
9-12 BEA Instructional	16.400	1,175,113	71,653	35,004	2,134	201,917	12,312	22.54
K-12 BEA Instructional	46.050	3,412,666	74,108	70,301	1,527	566,968	12,312	22.87
BEA	49.450	3,842,566	77,706	142,490	2,881	608,828	12,312	22.72
Instructional	50.800	3,778,061	74,371	110,592	2,177	622,987	12,264	22.81
Administrative	3.000	394,297	131,432	18,000	6,000	36,936	12,312	21.46
Other	0.400	35,603	89,008			4,925	12,312	22.71
Active	54.200	4,207,961	77,638	128,592	2,373	664,848	12,267	22.68
On Leave				57,143				
Certificated Total	54.200	4,207,961	77,638	185,735	3,427	664,848	12,267	22.68
Instructional for Funding Purposes	50.800	3,778,061	74,371	110,592	2,177	622,987	12,264	22.81
Instructional for Compliance Purposes	50.800	3,778,061	74,371	110,592	2,177	622,987	12,264	22.81

Naselle-Grays River Valley School District (25155)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.147	1,500,370	78,361	59,944	3,131	235,664	12,308	23.26
13	2.000	142,479	71,240			24,624	12,312	26.47
31	1.000	94,419	94,419	14,918	14,918	12,312	12,312	24.59
34	0.286	26,984	94,350			3,521	12,312	23.99
51	0.143	13,483	94,287	470	3,287	1,761	12,312	23.15
52	0.286	26,975	94,318			3,521	12,312	23.12
53				7,133				
55	1.144	96,265	84,148	942	823	14,085	12,312	23.20
58				33,361				
65				5,187				
74				3,092				
97	1.000	153,415	153,415	6,924	6,924	12,312	12,312	22.45
Program 31 Instructional	1.000	94,419	94,419	2,923	2,923	12,312	12,312	24.59
Program 31 Administrative				11,995				
Program 34 Instructional	0.286	26,984	94,350			3,521	12,312	23.99
K-3 BEA Instructional	4.712	378,866	80,404	9,710	2,061	58,014	12,312	23.20
4-6 BEA Instructional	2.572	164,823	64,084	3,278	1,274	31,666	12,312	23.63

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-8 BEA Instructional	3.288	240,144	73,036	4,545	1,382	40,470	12,308	23.56
9-12 BEA Instructional	8.290	656,226	79,159	32,909	3,970	102,005	12,305	23.36
K-12 BEA Instructional	18.862	1,440,059	76,347	50,442	2,674	232,155	12,308	23.38
K-12 BEA Administrative	1.571	181,714	115,668	16,068	10,228	19,342	12,312	23.15
BEA	21.433	1,775,188	82,825	81,786	3,816	263,809	12,309	23.28
Instructional	22.435	1,719,261	76,633	103,612	4,618	276,146	12,309	23.59
Administrative	2.571	335,129	130,350	22,992	8,943	31,654	12,312	22.83
Active	25.006	2,054,390	82,156	126,604	5,063	307,800	12,309	23.47
On Leave				5,367				
Certificated Total	25.006	2,054,390	82,156	131,971	5,278	307,800	12,309	23.47
Instructional for Funding Purposes	22.435	1,719,261	76,633	103,612	4,618	276,146	12,309	23.59
Instructional for Compliance Purposes	22.435	1,719,261	76,633	103,612	4,618	276,146	12,309	23.59

Nespelem School District (24014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.880	692,855	63,682	21,500	1,976	401,864	36,936	22.30
12	1.000	46,067	46,067			36,936	36,936	23.06
21	1.150	66,837	58,119			42,476	36,936	27.95
51	0.300	21,142	70,473	1,406	4,687	11,081	36,936	20.20
53	0.170	11,981	70,476			6,279	36,936	20.20
55				83				
97	0.500	71,274	142,548	600	1,200	18,468	36,936	21.52
Program 21 Instructional	1.000	45,455	45,455			36,936	36,936	32.40
Program 21 Administrative	0.150	21,382	142,547			5,540	36,936	21.52
K-12 Program 21 Instructional	1.000	45,455	45,455			36,936	36,936	32.40
K-3 BEA Instructional	5.030	295,185	58,685	3,551	706	185,788	36,936	21.88
4-6 BEA Instructional	3.375	204,378	60,556	4,710	1,396	124,659	36,936	23.58
7-8 BEA Instructional	2.125	143,401	67,483	996	469	78,489	36,936	21.63
K-12 BEA Instructional	10.530	642,964	61,060	9,257	879	388,936	36,936	22.36
BEA	11.380	764,129	67,147	22,100	1,942	420,332	36,936	22.23
Instructional	13.000	767,609	59,047	20,889	1,607	480,168	36,936	22.70
Administrative	1.000	142,547	142,547	1,200	1,200	36,936	36,936	21.52

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Other				1,500				
Active	14.000	910,156	65,011	23,589	1,685	517,104	36,936	22.52
Certificated Total	14.000	910,156	65,011	23,589	1,685	517,104	36,936	22.52
Instructional for Funding Purposes	13.000	767,609	59,047	20,889	1,607	480,168	36,936	22.70
Instructional for Compliance Purposes	13.000	767,609	59,047	20,889	1,607	480,168	36,936	22.70

Newport School District (26056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.851	3,526,497	76,912	207,302	4,521	601,200	13,112	22.71
02	5.033	379,581	75,418	8,891	1,767	62,791	12,476	23.73
12	2.000	149,105	74,553			24,624	12,312	21.80
13	6.750	487,226	72,182	29,260	4,335	83,106	12,312	22.58
14	1.000	79,192	79,192	2,200	2,200	12,312	12,312	22.26
21	10.122	779,309	76,992	22,539	2,227	126,124	12,460	23.08
31	5.858	440,249	75,153	65,607	11,200	91,724	15,658	20.89
34	1.950	132,118	67,753			24,008	12,312	22.97
51	3.090	238,177	77,080	62,316	20,167	38,044	12,312	21.78
55	3.640	310,328	85,255	5,000	1,374	44,816	12,312	21.56
74	0.300	22,049	73,497			3,694	12,312	21.48
97	0.900	144,799	160,888			11,081	12,312	20.16
K-12 Program 02 Instructional	4.933	363,492	73,686	2,891	586	61,560	12,479	23.89
Program 21 Instructional	10.122	779,309	76,992	5,039	498	126,124	12,460	23.08
Program 21 Administrative				17,500				
K-12 Program 21 Instructional	9.122	714,535	78,331	5,039	552	113,812	12,477	23.17
Program 31 Instructional	5.508	405,444	73,610	63,107	11,457	87,415	15,871	20.81

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.350	34,805	99,443	2,500	7,143	4,309	12,312	21.95
Program 34 Instructional	1.600	97,313	60,821			19,699	12,312	23.41
Program 34 Administrative	0.350	34,805	99,443			4,309	12,312	21.95
K-3 BEA Instructional	16.668	1,205,312	72,313	2,888	173	219,158	13,148	24.30
4-6 BEA Instructional	11.880	875,210	73,671	800	67	146,267	12,312	22.34
7-8 BEA Instructional	7.400	483,746	65,371	2,888	390	105,391	14,242	22.01
9-12 BEA Instructional	17.644	1,339,022	75,891	210,984	11,958	246,117	13,949	22.07
K-12 BEA Instructional	53.592	3,903,290	72,833	220,451	4,114	716,933	13,378	22.74
K-12 BEA Administrative	2.253	263,778	117,079	7,500	3,329	27,739	12,312	21.63
BEA	59.592	4,623,244	77,582	281,800	4,729	790,805	13,270	22.50
Instructional	79.494	5,908,444	74,326	365,615	4,599	1,037,340	13,049	22.65
Administrative	6.100	680,696	111,590	37,500	6,148	75,103	12,312	21.32
Other	0.900	99,490	110,544			11,081	12,312	20.53
Active	86.494	6,688,630	77,331	403,115	4,661	1,123,524	12,990	22.48
Certificated Total	86.494	6,688,630	77,331	403,115	4,661	1,123,524	12,990	22.48
Instructional for Funding Purposes	79.494	5,908,444	74,326	365,615	4,599	1,037,340	13,049	22.65

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	79.494	5,908,444	74,326	365,615	4,599	1,037,340	13,049	22.65

Nine Mile Falls School District (32325)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.009	6,191,074	81,452	175,983	2,315	944,195	12,422	21.88
02	1.798	171,713	95,502	1,252	696	32,011	17,804	22.22
14	1.600	120,015	75,009	1,200	750	19,699	12,312	22.27
21	11.558	944,354	81,706	18,324	1,585	144,764	12,525	22.07
24	3.000	228,568	76,189	2,285	762	36,936	12,312	22.55
31	6.823	575,706	84,377	13,494	1,978	89,422	13,106	21.97
34	0.800	53,158	66,448	532	665	11,696	14,621	22.48
51	4.000	325,193	81,298	5,248	1,312	49,248	12,312	22.24
55	0.840	74,648	88,867	744	886	10,342	12,312	21.86
58	0.200	13,777	68,885	60,328	301,640	2,462	12,312	22.22
74	0.050	6,127	122,540			616	12,312	25.28
79				1,920				
97	1.050	166,908	158,960	12,862	12,250	12,928	12,312	19.65
K-12 Program 02 Instructional	1.398	125,191	89,550	1,252	896	27,086	19,375	22.32
Program 21 Instructional	10.758	846,319	78,669	8,466	787	132,452	12,312	22.21
Program 21 Administrative	0.800	98,035	122,544	9,858	12,323	12,312	15,390	20.83
K-12 Program 21 Instructional	9.758	786,979	80,650	7,873	807	120,140	12,312	21.93

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	6.623	553,210	83,529	6,494	981	86,960	13,130	21.85
Program 31 Administrative	0.200	22,496	112,480	7,000	35,000	2,462	12,312	25.54
Program 34 Instructional	0.800	53,158	66,448	532	665	11,696	14,621	22.48
K-3 BEA Instructional	25.779	2,010,439	77,987	32,341	1,255	327,056	12,687	21.91
4-6 BEA Instructional	14.466	1,119,006	77,354	11,188	773	183,006	12,651	22.42
7-8 BEA Instructional	12.125	972,972	80,245	27,248	2,247	152,841	12,605	21.72
9-12 BEA Instructional	25.476	2,010,040	78,899	70,222	2,756	321,048	12,602	21.46
K-12 BEA Instructional	77.846	6,112,457	78,520	140,999	1,811	983,950	12,640	21.82
K-12 BEA Administrative	6.000	729,423	121,571	27,564	4,594	73,872	12,312	22.36
BEA	86.480	7,158,559	82,777	204,123	2,360	1,090,252	12,607	21.84
Instructional	98.244	7,720,977	78,590	221,190	2,251	1,235,091	12,572	21.90
Administrative	8.800	1,110,783	126,225	53,230	6,049	110,808	12,592	22.03
Other	0.684	39,481	57,721	19,752	28,877	8,421	12,312	19.72
Active	107.728	8,871,241	82,349	294,172	2,731	1,354,320	12,572	21.90
Certificated Total	107.728	8,871,241	82,349	294,172	2,731	1,354,320	12,572	21.90
Instructional for Funding Purposes	98.244	7,720,977	78,590	221,190	2,251	1,235,091	12,572	21.90

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	98.244	7,720,977	78,590	221,190	2,251	1,235,091	12,572	21.90

Nooksack Valley School District (37506)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	95.428	8,471,954	88,778	12,708	133	1,250,005	13,099	21.49
11	5.000	535,534	107,107			63,815	12,763	21.41
12	0.200	13,777	68,885			2,553	12,763	21.95
13	7.750	619,543	79,941			103,125	13,306	21.80
14	0.532	58,830	110,583			6,790	12,763	21.37
21	18.206	1,550,839	85,183	13,643	749	251,162	13,796	21.36
24	2.440	197,341	80,877			31,142	12,763	20.78
31	8.023	746,066	92,991	34,407	4,289	107,585	13,410	21.39
34	1.201	121,543	101,201			15,286	12,728	22.36
51	2.029	185,308	91,330			25,857	12,744	21.21
52	0.350	24,896	71,131	21,000	60,000	4,467	12,763	22.06
53	0.502	43,926	87,502			6,394	12,737	21.75
55	5.899	548,036	92,903			79,615	13,496	21.51
65	2.322	233,169	100,417			29,609	12,752	21.49
74	0.337	38,500	114,243			5,535	16,426	21.42
89	0.281	39,382	140,149			3,468	12,343	22.77
97	1.000	184,625	184,625			12,343	12,343	20.20
Program 21 Instructional	17.532	1,456,339	83,067	13,643	778	242,843	13,851	21.28

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	0.674	94,500	140,208			8,319	12,343	22.71
K-12 Program 21 Instructional	15.392	1,246,595	80,990			215,134	13,977	21.28
Program 31 Instructional	7.673	698,816	91,075	34,407	4,484	103,265	13,458	21.33
Program 31 Administrative	0.350	47,250	135,000			4,320	12,343	22.40
Program 34 Instructional	1.101	106,843	97,042			14,052	12,763	22.34
Program 34 Administrative	0.100	14,700	147,000			1,234	12,343	22.50
K-3 BEA Instructional	41.244	3,324,479	80,605			539,301	13,076	21.78
4-6 BEA Instructional	15.931	1,287,615	80,824			211,164	13,255	21.46
7-8 BEA Instructional	14.185	1,254,976	88,472	2,633	186	185,727	13,093	20.77
9-12 BEA Instructional	24.153	2,276,047	94,235	2,420	100	323,631	13,399	21.05
K-12 BEA Instructional	95.513	8,143,117	85,257	5,053	53	1,259,823	13,190	21.36
K-12 BEA Administrative	7.000	950,366	135,767			86,401	12,343	22.55
BEA Instructional	105.652	9,524,188	90,147	47,115	446	1,385,219	13,111	21.46
Administrative	140.055	12,049,316	86,033	81,258	580	1,857,235	13,261	21.37
Other	10.995	1,546,167	140,625	500	45	135,773	12,349	22.19
Other	0.450	17,786	39,524			5,743	12,763	22.04
Active	151.500	13,613,269	89,857	81,758	540	1,998,751	13,193	21.46

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	151.500	13,613,269	89,857	81,758	540	1,998,751	13,193	21.46
Instructional for Funding Purposes	140.055	12,049,316	86,033	81,258	580	1,857,235	13,261	21.37
Instructional for Compliance Purposes	140.055	12,049,316	86,033	81,258	580	1,857,235	13,261	21.37

North Beach School District (14064)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	39.943	3,392,093	84,923	100,248	2,510	502,206	12,573	24.14
13	0.014	1,152	82,286			172	12,312	23.52
21	7.520	606,374	80,635	1,440	191	92,586	12,312	22.50
24	0.300	18,749	62,497			3,694	12,312	23.39
31	2.724	204,149	74,945			28,564	10,486	21.49
34	0.804	58,508	72,771			6,648	8,269	22.37
38				1,000				
51	1.600	136,737	85,461			19,699	12,312	23.10
55	2.112	162,809	77,088			26,003	12,312	23.40
65	0.040	3,456	86,400			492	12,312	22.85
74	0.080	6,912	86,400			985	12,312	22.85
88	0.684	42,749	62,499			8,421	12,312	23.39
97	1.000	160,452	160,452	15,177	15,177	12,312	12,312	24.63
Program 21 Instructional	7.520	606,374	80,635			92,586	12,312	22.50
K-12 Program 21 Instructional	7.504	605,374	80,674			92,389	12,312	22.50
Program 31 Instructional	2.724	204,149	74,945			28,564	10,486	21.49
Program 34 Instructional	0.804	58,508	72,771			6,648	8,269	22.37

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	15.372	1,149,624	74,787			189,260	12,312	23.64
4-6 BEA Instructional	5.124	456,360	89,063			73,084	14,263	21.99
7-8 BEA Instructional	7.366	591,842	80,348			87,366	11,861	25.38
9-12 BEA Instructional	10.609	822,958	77,572			126,149	11,891	24.00
K-12 BEA Instructional	38.471	3,020,784	78,521			475,859	12,369	23.79
K-12 BEA Administrative	2.500	314,990	125,996			30,780	12,312	25.18
BEA	44.471	3,815,202	85,791	115,425	2,596	549,731	12,362	23.97
Instructional	50.821	3,999,722	78,702	55,421	1,091	627,912	12,355	23.55
Administrative	6.000	794,418	132,403	4,200	700	73,872	12,312	24.69
Other				43,905				
Active	56.821	4,794,140	84,373	103,526	1,822	701,784	12,351	23.72
On Leave				14,339				
Certificated Total	56.821	4,794,140	84,373	117,865	2,074	701,784	12,351	23.72
Instructional for Funding Purposes	50.821	3,999,722	78,702	55,421	1,091	627,912	12,355	23.55
Instructional for Compliance Purposes	50.821	3,999,722	78,702	55,421	1,091	627,912	12,355	23.55

North Franklin School District (11051)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	107.396	9,030,320	84,084	198,168	1,845	1,329,628	12,381	23.03
02	1.401	126,281	90,136			17,249	12,312	23.07
13	11.199	1,012,595	90,418			137,882	12,312	22.95
19	0.156	21,057	134,981			1,921	12,312	22.74
21	18.160	1,361,550	74,975	20,588	1,134	226,048	12,448	23.17
31	6.390	551,052	86,237	80,360	12,576	78,674	12,312	24.06
34	0.340	34,226	100,665			4,186	12,312	24.98
51	2.800	258,037	92,156	1,870	668	34,474	12,312	22.99
52				12,500				
53	1.150	82,430	71,678	1,122	976	14,159	12,312	23.11
55	4.007	390,655	97,493	1,870	467	49,334	12,312	22.97
58				109,871				
65	4.021	401,230	99,784	2,618	651	49,507	12,312	22.96
74	0.425	31,636	74,438			5,233	12,312	23.14
97	1.855	306,663	165,317	35,539	19,158	22,839	12,312	21.04
K-12 Program 02 Instructional	1.401	126,281	90,136			17,249	12,312	23.07
Program 21 Instructional	17.160	1,224,146	71,337	13,558	790	213,736	12,455	23.20
Program 21 Administrative	1.000	137,404	137,404	7,030	7,030	12,312	12,312	22.84

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	16.160	1,161,284	71,862			201,424	12,464	23.20
Program 31 Instructional	6.190	520,517	84,090	80,360	12,982	76,211	12,312	24.16
Program 31 Administrative	0.200	30,535	152,675			2,462	12,312	22.26
Program 34 Instructional	0.340	34,226	100,665			4,186	12,312	24.98
K-3 BEA Instructional	38.669	3,107,873	80,371	15,814	409	477,305	12,343	23.12
4-6 BEA Instructional	22.343	1,799,043	80,519			281,243	12,588	23.09
7-8 BEA Instructional	14.000	1,120,384	80,027	22,593	1,614	172,368	12,312	23.17
9-12 BEA Instructional	33.286	2,742,882	82,403	166,998	5,017	409,817	12,312	23.20
K-12 BEA Instructional	108.298	8,770,182	80,982	205,405	1,897	1,340,733	12,380	23.15
K-12 BEA Administrative	5.134	697,819	135,921			63,210	12,312	22.72
BEA Instructional	117.382	10,048,542	85,605	314,067	2,676	1,452,575	12,375	23.04
BEA Administrative	148.035	12,021,048	81,204	350,103	2,365	1,832,437	12,378	23.13
BEA Other	10.265	1,460,118	142,242	106,750	10,399	126,383	12,312	22.35
BEA Active	1.000	126,566	126,566	7,653	7,653	12,312	12,312	22.86
BEA Total	159.300	13,607,732	85,422	464,506	2,916	1,971,132	12,374	23.04
Certificated Total	159.300	13,607,732	85,422	464,506	2,916	1,971,132	12,374	23.04
Instructional for Funding Purposes	148.035	12,021,048	81,204	350,103	2,365	1,832,437	12,378	23.13

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	148.035	12,021,048	81,204	350,103	2,365	1,832,437	12,378	23.13

North Kitsap School District (18400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	272.328	24,424,553	89,688	3,706,840	13,612	3,254,696	11,951	22.25
02	4.609	439,964	95,458	61,893	13,429	54,429	11,809	22.35
11	0.175	28,793	164,531			2,155	12,312	18.00
13	17.501	1,340,808	76,613	205,260	11,728	180,174	10,295	19.84
19	1.332	226,228	169,841			7,026	5,275	19.97
21	60.342	5,260,614	87,180	840,582	13,930	703,315	11,655	22.34
24	0.820	45,857	55,923			10,096	12,312	22.58
31	16.996	1,396,967	82,194	288,511	16,975	215,616	12,686	21.17
34	4.716	433,034	91,822	74,263	15,747	57,041	12,095	22.40
38	0.240	24,897	103,738	3,742	15,592	2,955	12,312	22.78
51	3.633	316,713	87,177	43,527	11,981	44,729	12,312	21.80
52	1.067	73,341	68,736	16,533	15,495	13,137	12,312	24.46
55	6.671	592,232	88,777	112,337	16,840	83,106	12,458	22.57
58	1.237	107,461	86,872	184,745	149,349	15,230	12,312	22.55
62	0.180	29,543	164,128			2,216	12,312	18.00
64	0.200	18,373	91,865	2,294	11,470	2,462	12,312	21.38
65	1.217	175,970	144,593	7,171	5,892	14,984	12,312	18.70
74	0.901	83,343	92,501	14,001	15,539	11,093	12,312	21.34
97	1.833	377,296	205,835	47,500	25,914	22,568	12,312	15.32

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	4.400	404,185	91,860	537	122	54,173	12,312	22.76
Program 21 Instructional	54.491	4,449,379	81,653	838,182	15,382	679,922	12,478	22.66
Program 21 Administrative	1.900	333,841	175,706	2,400	1,263	23,393	12,312	17.47
K-12 Program 21 Instructional	50.588	4,142,518	81,887	22,377	442	625,417	12,363	22.60
Program 31 Instructional	16.260	1,277,088	78,542	288,511	17,744	208,812	12,842	21.33
Program 31 Administrative	0.736	119,879	162,879			6,804	9,245	19.01
Program 34 Instructional	4.599	413,594	89,931	74,263	16,148	55,601	12,090	22.57
Program 34 Administrative	0.117	19,440	166,154			1,441	12,312	18.00
K-3 BEA Instructional	101.533	8,227,805	81,036	15,520	153	1,263,864	12,448	22.60
4-6 BEA Instructional	55.950	4,712,118	84,220	20,065	359	709,393	12,679	22.72
7-8 BEA Instructional	38.928	3,484,270	89,505	69,703	1,791	473,335	12,159	22.40
9-12 BEA Instructional	79.219	6,710,316	84,706	161,370	2,037	987,656	12,467	21.96
K-12 BEA Instructional	275.630	23,134,509	83,933	266,658	967	3,434,248	12,460	22.40
K-12 BEA Administrative	4.919	797,656	162,158			5,199	1,057	21.36
BEA Instructional	300.482	27,071,814	90,095	4,179,007	13,908	3,604,350	11,995	22.09
BEA Instructional	355.547	29,768,258	83,725	5,386,699	15,150	4,417,328	12,424	22.51

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	25.836	4,438,157	171,782	111,875	4,330	162,108	6,275	19.61
Other	8.985	577,094	64,229	110,625	12,312	86,184	9,592	12.94
Active	390.368	34,783,509	89,104	5,609,199	14,369	4,665,620	11,952	22.01
K-12 Program 21 Contracted	3.357	407,257	121,316					
On Leave	1.679	135,084	80,455			31,408	18,706	24.35
Certificated Total	395.998	35,395,987	89,384	5,609,199	14,165	4,697,028	11,861	22.02
Instructional for Funding Purposes	359.498	30,245,652	84,133	5,386,699	14,984	4,417,328	12,287	22.51
Instructional for Compliance Purposes	355.547	29,768,258	83,725	5,386,699	15,150	4,417,328	12,424	22.51

North Mason School District (23403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	103.364	9,569,553	92,581	330,495	3,197	1,265,218	12,240	22.82
02	4.621	437,566	94,691	19,772	4,279	59,356	12,845	22.75
13	11.351	805,076	70,926	10,495	925	142,117	12,520	23.27
14	1.000	140,741	140,741			12,312	12,312	22.43
21	15.660	1,383,437	88,342	41,627	2,658	166,471	10,630	20.32
24	3.583	382,524	106,761	6,953	1,941	44,114	12,312	22.32
31	6.768	623,291	92,094	26,330	3,890	83,389	12,321	24.59
34	3.625	343,884	94,865	5,189	1,431	48,325	13,331	22.34
38	0.157	17,061	108,669	404	2,573	1,933	12,312	22.60
51	4.882	451,667	92,517	17	3	60,156	12,322	22.79
55	8.509	770,139	90,509	9,676	1,137	104,824	12,319	22.86
58	0.874	80,666	92,295	48,429	55,411	10,761	12,312	22.72
64	0.492	53,317	108,368	389	791	6,058	12,312	22.88
65	4.000	359,177	89,794	4,969	1,242	49,248	12,312	22.31
74	0.148	15,645	105,709	166	1,122	1,822	12,312	24.94
97	2.000	333,688	166,844	33,739	16,870	24,624	12,312	20.07
K-12 Program 02 Instructional	4.221	382,756	90,679	19,060	4,516	54,431	12,895	22.76
Program 21 Instructional	12.521	1,083,570	86,540	41,627	3,325	154,159	12,312	22.68

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	1.000	150,756	150,756			12,312	12,312	22.45
K-12 Program 21 Instructional	10.521	909,781	86,473	39,203	3,726	129,535	12,312	22.66
Program 31 Instructional	6.418	575,333	89,644	26,330	4,103	79,080	12,322	24.76
Program 31 Administrative	0.350	47,958	137,023			4,309	12,312	22.71
Program 34 Instructional	3.175	279,474	88,023	5,189	1,634	42,784	13,475	22.29
Program 34 Administrative	0.450	64,410	143,133			5,540	12,312	22.61
K-3 BEA Instructional	40.329	3,443,586	85,387	79,239	1,965	498,107	12,351	23.37
4-6 BEA Instructional	18.000	1,585,805	88,100	37,053	2,059	221,702	12,317	22.39
7-8 BEA Instructional	13.106	1,213,028	92,555	68,685	5,241	166,138	12,676	22.47
9-12 BEA Instructional	36.393	3,308,199	90,902	125,520	3,449	450,915	12,390	23.54
K-12 BEA Instructional	107.828	9,550,618	88,573	310,497	2,880	1,336,862	12,398	23.14
K-12 BEA Administrative	1.710	255,520	149,427			21,054	12,312	22.18
BEA	120.378	11,307,982	93,937	415,525	3,452	1,480,912	12,302	22.81
Instructional	150.073	13,389,666	89,221	493,224	3,287	1,859,112	12,388	22.99
Administrative	14.000	2,020,231	144,302	45,426	3,245	172,368	12,312	21.96
Other	3.972	134,063	33,752			49,248	12,399	29.80
Active	168.045	15,543,960	92,499	538,650	3,205	2,080,728	12,382	22.90

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Contracted	2.139	149,111	69,711					0.04
K-12 BEA Contracted	0.850	74,361	87,484					0.51
Certificated Total	171.034	15,767,432	92,189	538,650	3,149	2,080,728	12,166	22.59
Instructional for Funding Purposes	153.062	13,613,138	88,939	493,224	3,222	1,859,112	12,146	22.63
Instructional for Compliance Purposes	150.073	13,389,666	89,221	493,224	3,287	1,859,112	12,388	22.99

North River School District (25200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.855	711,891	80,394	22,539	2,545	122,366	13,819	22.77
21	0.137	8,233	60,095			6,156	44,934	15.36
97	0.545	54,315	99,661			6,098	11,189	24.31
Program 21 Instructional	0.137	8,233	60,095			6,156	44,934	15.36
K-12 Program 21 Instructional	0.137	8,233	60,095			6,156	44,934	15.36
K-3 BEA Instructional	2.081	125,529	60,321			28,318	13,608	28.76
4-6 BEA Instructional	2.054	151,052	73,540			27,086	13,187	22.26
7-8 BEA Instructional	2.000	169,157	84,579			23,928	11,964	26.85
9-12 BEA Instructional	2.175	211,838	97,397			36,936	16,982	17.66
K-12 BEA Instructional	8.310	657,576	79,131			116,268	13,991	22.67
BEA	9.400	766,206	81,511	22,539	2,398	128,464	13,666	22.87
Instructional	8.447	665,809	78,822	6,683	791	122,424	14,493	22.35
Administrative	1.090	108,630	99,661			12,196	11,189	24.31
Other				15,856				
Active	9.537	774,439	81,204	22,539	2,363	134,620	14,116	22.58
Certificated Total	9.537	774,439	81,204	22,539	2,363	134,620	14,116	22.58
Instructional for Funding Purposes	8.447	665,809	78,822	6,683	791	122,424	14,493	22.35

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	8.447	665,809	78,822	6,683	791	122,424	14,493	22.35

North Thurston Public Schools (34003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	777.137	73,783,880	94,943	4,117,172	5,298	9,667,977	12,441	22.03
02	21.000	2,166,635	103,173	88,093	4,195	258,552	12,312	22.97
13	6.689	568,994	85,064	22,238	3,325	91,109	13,621	18.75
14	3.000	259,136	86,379	4,280	1,427	36,936	12,312	21.61
21	188.625	16,181,078	85,784	1,307,512	6,932	2,344,476	12,429	21.48
23	5.000	439,968	87,994	11,152	2,230	61,560	12,312	22.73
24	13.078	1,214,427	92,860	59,682	4,564	161,016	12,312	21.15
31	45.043	4,140,285	91,919	354,726	7,875	573,124	12,724	22.37
34	11.185	1,075,712	96,175	67,898	6,070	137,710	12,312	22.17
51	13.000	1,357,842	104,449	29,690	2,284	160,056	12,312	22.02
52	2.000	221,650	110,825	13,214	6,607	24,624	12,312	22.38
55	15.574	1,527,257	98,065	40,104	2,575	194,530	12,491	22.21
58				785,304				
65	9.700	862,505	88,918	900	93	119,426	12,312	22.76
68	0.350	32,650	93,286			4,309	12,312	23.05
74	3.000	278,055	92,685			36,936	12,312	21.73
79	1.600	144,772	90,483	12,443	7,777	19,699	12,312	21.14
97	5.000	926,529	185,306	18,535	3,707	61,560	12,312	19.15

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	19.000	1,848,815	97,306	1,142	60	233,928	12,312	23.27
Program 21 Instructional	186.125	15,785,856	84,813	1,307,512	7,025	2,313,696	12,431	21.51
Program 21 Administrative	2.500	395,222	158,089			30,780	12,312	20.34
K-12 Program 21 Instructional	156.078	13,227,919	84,752	4,926	32	1,939,288	12,425	21.47
Program 31 Instructional	44.093	3,986,218	90,405	354,726	8,045	561,427	12,733	22.56
Program 31 Administrative	0.950	154,067	162,176			11,696	12,312	17.29
Program 34 Instructional	10.865	1,023,183	94,172	67,898	6,249	133,770	12,312	22.53
Program 34 Administrative	0.320	52,529	164,153			3,940	12,312	15.57
K-3 BEA Instructional	300.664	26,915,554	89,520	1,142	4	3,734,123	12,420	22.29
4-6 BEA Instructional	154.691	13,902,913	89,875	90	1	1,911,955	12,360	22.23
7-8 BEA Instructional	121.232	10,800,551	89,090	39,087	322	1,511,273	12,466	22.85
9-12 BEA Instructional	221.462	21,013,880	94,887	25,335	114	2,785,615	12,578	22.31
K-12 BEA Instructional	798.049	72,632,898	91,013	65,654	82	9,942,966	12,459	22.37
BEA	859.365	82,093,041	95,528	4,646,424	5,407	10,698,923	12,450	22.04
Instructional	1,056.065	95,178,560	90,126	6,914,408	6,547	13,153,320	12,455	22.18
Administrative	63.916	9,905,381	154,975	18,535	290	787,968	12,328	19.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	1,119.981	105,083,941	93,827	6,932,943	6,190	13,941,288	12,448	21.93
On Leave	1.000	97,434	97,434			12,312	12,312	22.94
Certificated Total	1,120.981	105,181,375	93,830	6,932,943	6,185	13,953,600	12,448	21.93
Instructional for Funding Purposes	1,056.065	95,178,560	90,126	6,914,408	6,547	13,153,320	12,455	22.18
Instructional for Compliance Purposes	1,056.065	95,178,560	90,126	6,914,408	6,547	13,153,320	12,455	22.18

Northport School District (33211)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.070	916,895	70,153	23,244	1,778	163,822	12,534	20.44
02	5.000	390,394	78,079	1,500	300	62,069	12,414	22.33
21	1.000	48,881	48,881	4,888	4,888	12,481	12,481	22.91
31	1.079	59,403	55,054			25,047	23,213	22.67
51	0.530	34,154	64,442			6,630	12,510	21.34
55	0.400	34,225	85,563			4,993	12,482	20.60
58				20,000				
97	1.000	129,196	129,196			16,117	16,117	21.61
K-12 Program 02 Instructional	5.000	390,394	78,079	1,500	300	62,069	12,414	22.33
Program 21 Instructional	1.000	48,881	48,881	4,888	4,888	12,481	12,481	22.91
K-12 Program 21 Instructional	1.000	48,881	48,881	4,888	4,888	12,481	12,481	22.91
Program 31 Instructional	1.079	59,403	55,054			25,047	23,213	22.67
K-3 BEA Instructional	4.557	341,219	74,878	1,500	329	56,670	12,436	21.57
4-6 BEA Instructional	6.282	458,134	72,928	1,500	239	77,981	12,413	20.25
7-8 BEA Instructional	1.981	123,244	62,213			24,569	12,402	21.51
9-12 BEA Instructional	5.329	332,173	62,333	2,000	375	78,109	14,657	21.03

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	18.149	1,254,770	69,137	5,000	275	237,329	13,077	20.95
K-12 BEA Administrative	0.500	55,961	111,922			6,805	13,609	22.84
BEA	20.149	1,495,888	74,241	24,744	1,228	267,055	13,254	21.14
Instructional	20.079	1,372,030	68,332	29,888	1,489	261,433	13,020	21.02
Administrative	2.000	241,118	120,559			29,726	14,863	22.16
Other				19,744				
Active	22.079	1,613,148	73,063	49,632	2,248	291,159	13,187	21.18
Certificated Total	22.079	1,613,148	73,063	49,632	2,248	291,159	13,187	21.18
Instructional for Funding Purposes	20.079	1,372,030	68,332	29,888	1,489	261,433	13,020	21.02
Instructional for Compliance Purposes	20.079	1,372,030	68,332	29,888	1,489	261,433	13,020	21.02

Northshore School District (17417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1,181.350	110,569,343	93,596	27,558,077	23,328	15,018,810	12,713	22.20
02	22.999	2,189,713	95,209	411,791	17,905	285,638	12,420	20.93
21	252.766	21,964,783	86,898	5,051,913	19,987	3,241,750	12,825	22.24
24	10.100	984,333	97,459	215,849	21,371	129,276	12,800	22.71
31	51.189	4,463,778	87,202	1,377,341	26,907	667,113	13,032	22.59
34	10.510	977,532	93,010	266,583	25,365	133,191	12,673	22.19
51	1.450	121,159	83,558	30,190	20,821	21,854	15,072	21.54
52	0.200	43,392	216,960	120	600	2,462	12,312	15.98
55	14.003	1,291,905	92,259	288,470	20,601	215,829	15,413	22.05
56	1.200	108,336	90,280	23,264	19,387	14,774	12,312	22.16
58	1.000	104,866	104,866	25,711	25,711	17,237	17,237	21.60
65	27.608	2,621,033	94,937	495,603	17,951	382,595	13,858	22.34
74	2.300	239,346	104,063	41,044	17,845	31,396	13,650	22.19
79	12.050	1,093,646	90,759	1,927,355	159,946	153,284	12,721	22.11
89				28,181				
97	5.300	1,160,440	218,951	53,197	10,037	65,254	12,312	15.39
CP	1.500	326,982	217,988	21,681	14,454	18,468	12,312	16.06
SB				18,103				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	20.999	1,842,289	87,732			261,014	12,430	21.32
Program 21 Instructional	246.728	20,686,119	83,842	4,921,922	19,949	3,167,262	12,837	22.48
Program 21 Administrative	6.038	1,278,664	211,769	3,545	587	74,488	12,336	17.19
K-12 Program 21 Instructional	218.753	18,299,471	83,654			2,809,611	12,844	22.46
Program 26, 56, and 59 Instructional	1.200	108,336	90,280	23,264	19,387	14,774	12,312	22.16
Program 31 Instructional	50.689	4,360,861	86,032	1,331,533	26,269	660,957	13,039	22.71
Program 31 Administrative	0.500	102,917	205,834	300	600	6,156	12,312	15.99
Program 34 Instructional	10.010	874,615	87,374	265,728	26,546	127,035	12,691	22.71
Program 34 Administrative	0.500	102,917	205,834	300	600	6,156	12,312	15.99
K-3 BEA Instructional	408.999	34,774,014	85,022			5,186,775	12,682	22.84
4-6 BEA Instructional	270.926	23,511,767	86,783			3,406,513	12,574	22.55
7-8 BEA Instructional	155.906	14,027,994	89,977			1,972,555	12,652	22.28
9-12 BEA Instructional	348.141	30,485,948	87,568			4,505,318	12,941	22.45
K-12 BEA Instructional	1,183.972	102,799,723	86,826			15,071,160	12,729	22.58
BEA Instructional	1,271.348	119,360,806	93,885	29,666,989	23,335	16,170,006	12,719	22.13
Instructional	1,491.811	129,112,164	86,547	36,658,258	24,573	19,098,785	12,802	22.55

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	97.114	18,554,279	191,057	115,415	1,188	1,218,888	12,551	18.56
Other	5.600	472,584	84,390	246,499	44,018	68,947	12,312	22.27
Active	1,594.525	148,139,027	92,905	37,020,172	23,217	20,386,620	12,785	22.14
On Leave	1.000	121,560	121,560	814,301	814,301	12,312	12,312	20.33
Certificated Total	1,595.525	148,260,587	92,923	37,834,473	23,713	20,398,932	12,785	22.14
Instructional for Funding Purposes	1,490.611	129,003,828	86,544	36,634,994	24,577	19,084,010	12,803	22.55
Instructional for Compliance Purposes	1,490.611	129,003,828	86,544	36,634,994	24,577	19,084,010	12,803	22.55

Oak Harbor School District (15201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	283.650	28,272,032	99,672	1,067,247	3,763	3,509,277	12,372	23.04
02	14.173	1,538,612	108,559	42,653	3,009	180,617	12,744	22.69
13	18.585	1,749,951	94,159	52,650	2,833	233,928	12,587	22.56
14	5.000	556,321	111,264	16,721	3,344	61,560	12,312	22.76
21	82.145	7,742,829	94,258	272,482	3,317	1,024,728	12,475	22.13
31	15.908	1,664,772	104,650	75,696	4,758	195,859	12,312	21.97
34	2.150	223,325	103,872	5,908	2,748	26,471	12,312	21.78
51	5.250	536,334	102,159	14,493	2,761	63,419	12,080	22.23
52	1.131	117,511	103,900	3,531	3,122	13,925	12,312	22.36
55	5.149	579,445	112,535	16,612	3,226	63,394	12,312	22.33
64	0.126	14,428	114,508	433	3,437	2,573	20,422	21.85
65	3.576	390,928	109,320	11,211	3,135	47,906	13,397	22.27
79	0.482	49,519	102,737			5,934	12,312	21.12
97	2.000	424,467	212,234	10,600	5,300	24,624	12,312	19.49
K-12 Program 02 Instructional	13.503	1,419,192	105,102			172,368	12,765	22.88
Program 21 Instructional	79.915	7,364,762	92,157	272,482	3,410	997,272	12,479	22.20
Program 21 Administrative	2.230	378,067	169,537			27,456	12,312	20.85
K-12 Program 21 Instructional	68.882	6,314,209	91,667			861,434	12,506	22.25

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	15.308	1,557,829	101,766	75,696	4,945	188,472	12,312	22.04
Program 31 Administrative	0.600	106,943	178,238			7,387	12,312	20.88
Program 34 Instructional	2.000	196,589	98,295	5,908	2,954	24,624	12,312	21.90
Program 34 Administrative	0.150	26,736	178,240			1,847	12,312	20.88
K-3 BEA Instructional	117.222	10,834,981	92,431	3,197	27	1,451,068	12,379	23.59
4-6 BEA Instructional	63.358	5,840,998	92,190			782,317	12,348	24.16
7-8 BEA Instructional	40.709	4,002,893	98,329			512,093	12,579	22.57
9-12 BEA Instructional	78.222	8,195,835	104,777			965,199	12,339	22.16
K-12 BEA Instructional	299.511	28,874,707	96,406	3,197	11	3,710,677	12,389	23.14
BEA Instructional	317.881	32,123,208	101,054	1,202,104	3,782	3,936,848	12,385	22.90
BEA Administrative	418.325	40,162,610	96,008	1,579,437	3,776	5,195,664	12,420	22.90
BEA Other	20.000	3,526,220	176,311	10,800	540	246,240	12,312	20.73
BEA Active	1.000	171,644	171,644			12,312	12,312	21.08
Certificated Total	439.325	43,860,474	99,836	1,590,237	3,620	5,454,216	12,415	22.73
Instructional for Funding Purposes	418.325	40,162,610	96,008	1,579,437	3,776	5,195,664	12,420	22.90

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	418.325	40,162,610	96,008	1,579,437	3,776	5,195,664	12,420	22.90

Oakesdale School District (38324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.261	731,266	64,938	58,904	5,231	137,562	12,216	22.63
21	0.963	86,259	89,573			11,856	12,312	22.09
31	0.857	59,906	69,902	25,950	30,280	10,551	12,312	22.95
34	0.095	6,653	70,032	7,050	74,211	1,170	12,312	22.95
55	0.150	19,500	130,000			1,847	12,312	19.60
74				3,500				
97	0.700	91,000	130,000			8,618	12,312	19.60
Program 21 Instructional	0.813	66,759	82,114			10,010	12,312	23.12
Program 21 Administrative	0.150	19,500	130,000			1,847	12,312	19.60
K-12 Program 21 Instructional	0.813	66,759	82,114			10,010	12,312	23.12
Program 31 Instructional	0.857	59,906	69,902	25,950	30,280	10,551	12,312	22.95
Program 34 Instructional	0.095	6,653	70,032	7,050	74,211	1,170	12,312	22.95
K-3 BEA Instructional	3.627	214,703	59,196	1,000	276	46,539	12,831	23.03
4-6 BEA Instructional	1.520	90,475	59,523			21,214	13,956	23.02
7-8 BEA Instructional	1.870	131,015	70,061	7,500	4,011	24,267	12,977	21.97
9-12 BEA Instructional	5.196	361,632	69,598	69,004	13,280	57,263	11,021	22.64

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	12.213	797,825	65,326	77,504	6,346	149,283	12,223	22.66
BEA	12.913	888,825	68,832	91,904	7,117	157,901	12,228	22.26
Instructional	13.026	864,584	66,374	95,404	7,324	159,293	12,229	22.69
Administrative	1.000	130,000	130,000			12,312	12,312	19.60
Active	14.026	994,584	70,910	95,404	6,802	171,605	12,235	22.18
Certificated Total	14.026	994,584	70,910	95,404	6,802	171,605	12,235	22.18
Instructional for Funding Purposes	13.026	864,584	66,374	95,404	7,324	159,293	12,229	22.69
Instructional for Compliance Purposes	13.026	864,584	66,374	95,404	7,324	159,293	12,229	22.69

Oakville School District (14400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.781	1,391,254	66,948	32,260	1,552	244,061	11,744	18.41
02	0.984	80,273	81,578			12,115	12,312	8.84
12	2.297	171,022	74,455			28,342	12,339	17.85
13				1,000				
14				14,000				
21	2.099	154,248	73,486			25,843	12,312	13.07
31	0.414	24,346	58,807			5,097	12,312	23.21
51	0.697	68,032	97,607			8,581	12,312	21.85
52	0.940	47,292	50,311			12,312	13,098	8.53
55	0.756	68,865	91,091			9,308	12,312	20.83
58	0.984	50,146	50,961			12,115	12,312	22.76
74	0.040	4,200	105,000			492	12,312	23.00
88	0.901	45,915	50,960			11,093	12,312	9.05
97	1.000	140,000	140,000			12,312	12,312	8.18
K-12 Program 02 Instructional	0.984	80,273	81,578			12,115	12,312	8.84
Program 21 Instructional	2.099	154,248	73,486			25,843	12,312	13.07
K-12 Program 21 Instructional	2.000	149,186	74,593			24,624	12,312	13.21
Program 31 Instructional	0.414	24,346	58,807			5,097	12,312	23.21

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	9.804	649,184	66,216	3,250	331	108,912	11,109	17.30
4-6 BEA Instructional	1.915	133,065	69,486			23,577	12,312	12.76
7-8 BEA Instructional	0.364	26,834	73,720			4,482	12,312	12.94
9-12 BEA Instructional	8.605	520,339	60,469	1,000	116	105,945	12,312	18.78
K-12 BEA Instructional	20.688	1,329,422	64,261	4,250	205	242,916	11,742	17.34
BEA	23.179	1,635,873	70,576	32,260	1,392	273,585	11,803	17.15
Instructional	27.953	1,838,300	65,764	4,250	152	332,424	11,892	17.13
Administrative	3.940	407,293	103,374			49,248	12,499	16.17
Other				43,010				
Active	31.893	2,245,593	70,410	47,260	1,482	381,672	11,967	16.96
Certificated Total	31.893	2,245,593	70,410	47,260	1,482	381,672	11,967	16.96
Instructional for Funding Purposes	27.953	1,838,300	65,764	4,250	152	332,424	11,892	17.13
Instructional for Compliance Purposes	27.953	1,838,300	65,764	4,250	152	332,424	11,892	17.13

Ocean Beach School District (25101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	51.492	4,328,730	84,066	182,018	3,535	645,149	12,529	8.59
02	4.200	221,525	52,744	4,807	1,145	41,598	9,904	8.60
13	7.101	590,491	83,156			92,352	13,006	8.47
31	5.200	368,071	70,783	17,123	3,293	64,022	12,312	8.64
51				2,068				
55	2.499	204,680	81,905	3,775	1,511	30,768	12,312	8.59
58				65,725				
65	0.400	38,064	95,160			4,925	12,312	8.42
74				10,631				
79				930				
97	0.800	109,969	137,461			18,647	23,309	8.04
K-12 Program 02 Instructional	4.000	194,033	48,508			36,936	9,234	8.68
Program 31 Instructional	5.200	368,071	70,783	7,357	1,415	64,022	12,312	8.64
Program 31 Administrative				9,766				
K-3 BEA Instructional	18.159	1,411,806	77,747	41,719	2,297	225,716	12,430	8.63
4-6 BEA Instructional	9.553	742,773	77,753			119,020	12,459	8.55
7-8 BEA Instructional	9.000	756,877	84,097	25,407	2,823	110,808	12,312	8.51

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	18.980	1,365,403	71,939	98,456	5,187	229,003	12,066	8.66
K-12 BEA Instructional	55.692	4,276,859	76,795	165,582	2,973	684,547	12,292	8.61
K-12 BEA Administrative				33,559				
BEA	61.692	5,028,295	81,506	203,948	3,306	769,416	12,472	8.58
Instructional	65.092	5,032,111	77,308	250,950	3,855	800,280	12,295	8.57
Administrative	6.600	829,419	125,670	36,127	5,474	97,181	14,724	8.55
Active	71.692	5,861,530	81,760	287,077	4,004	897,461	12,518	8.57
Certificated Total	71.692	5,861,530	81,760	287,077	4,004	897,461	12,518	8.57
Instructional for Funding Purposes	65.092	5,032,111	77,308	250,950	3,855	800,280	12,295	8.57
Instructional for Compliance Purposes	65.092	5,032,111	77,308	250,950	3,855	800,280	12,295	8.57

Ocosta School District (14172)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.795	2,778,545	82,218	131,962	3,905	412,612	12,209	21.54
12	0.600	38,021	63,368			7,387	12,312	21.02
21	3.134	230,430	73,526			38,586	12,312	23.61
24	4.133	208,792	50,518			1,637	396	24.54
31	0.882	83,715	94,915			10,859	12,312	21.49
34	0.467	38,636	82,732			5,750	12,312	21.97
51	1.150	90,449	78,651	15,823	13,759	14,159	12,312	23.11
55	2.832	236,014	83,338	67,031	23,669	34,868	12,312	21.82
58	0.441	32,718	74,190	80,114	181,664	9,739	22,083	20.92
65	0.633	51,334	81,096			7,793	12,312	22.26
74	0.132	9,668	73,242			1,625	12,312	20.94
97	1.733	234,240	135,164	8,063	4,653	21,337	12,312	22.39
Program 21 Instructional	2.734	179,211	65,549			33,661	12,312	24.16
Program 21 Administrative	0.400	51,219	128,048			4,925	12,312	21.83
K-12 Program 21 Instructional	2.734	179,211	65,549			33,661	12,312	24.16
Program 31 Instructional	0.734	64,889	88,405			9,037	12,312	21.77
Program 31 Administrative	0.148	18,826	127,203			1,822	12,312	20.53

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Instructional	0.467	38,636	82,732			5,750	12,312	21.97
K-3 BEA Instructional	10.051	758,522	75,467	30,787	3,063	122,578	12,196	21.38
4-6 BEA Instructional	6.770	537,981	79,465	13,331	1,969	83,352	12,312	23.21
7-8 BEA Instructional	4.804	373,568	77,762	13,332	2,775	59,147	12,312	21.85
9-12 BEA Instructional	10.289	843,428	81,974	28,079	2,729	124,376	12,088	20.77
K-12 BEA Instructional	31.914	2,513,499	78,759	85,529	2,680	389,453	12,203	21.62
K-12 BEA Administrative	1.711	172,864	101,031			21,066	12,312	20.91
BEA	36.877	3,135,136	85,016	140,025	3,797	450,558	12,218	21.60
Instructional	44.369	3,334,096	75,145	258,259	5,821	497,860	11,221	21.80
Administrative	5.563	698,466	125,556			68,492	12,312	21.58
Active	49.932	4,032,562	80,761	258,259	5,172	566,352	11,342	21.76
On Leave				44,734				
Certificated Total	49.932	4,032,562	80,761	302,993	6,068	566,352	11,342	21.76
Instructional for Funding Purposes	44.369	3,334,096	75,145	258,259	5,821	497,860	11,221	21.80
Instructional for Compliance Purposes	44.369	3,334,096	75,145	258,259	5,821	497,860	11,221	21.80

Odessa School District (22105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.575	1,316,833	84,548	12,819	823	196,204	12,597	22.00
11	0.168	14,811	88,161			2,068	12,312	22.49
14	0.400	30,430	76,075			4,925	12,312	22.51
21	1.000	63,018	63,018	1,731	1,731	12,312	12,312	22.84
31	1.607	103,168	64,199	20,947	13,035	24,636	15,331	22.86
51	0.495	45,757	92,438			6,094	12,312	23.26
58				6,019				
97	1.000	105,000	105,000	645	645	12,312	12,312	53.96
Program 21 Instructional	1.000	63,018	63,018	1,731	1,731	12,312	12,312	22.84
K-12 Program 21 Instructional	0.937	59,066	63,037	1,731	1,847	11,536	12,312	22.84
Program 31 Instructional	1.607	103,168	64,199	20,947	13,035	24,636	15,331	22.86
K-3 BEA Instructional	5.017	371,369	74,022			61,769	12,312	22.78
4-6 BEA Instructional	3.367	297,317	88,303			43,449	12,904	20.97
7-8 BEA Instructional	1.800	145,101	80,612			24,612	13,673	22.28
9-12 BEA Instructional	5.998	492,557	82,120	27,766	4,629	78,698	13,121	22.06
K-12 BEA Instructional	16.182	1,306,344	80,728	27,766	1,716	208,528	12,886	22.03

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Administrative	0.749	85,243	113,809	645	861	9,222	12,312	22.67
BEA	18.182	1,525,001	83,874	34,411	1,893	233,152	12,823	22.97
Instructional	18.245	1,460,360	80,042	41,516	2,275	233,928	12,821	22.12
Administrative	2.000	218,657	109,329	645	323	24,624	12,312	31.45
Active	20.245	1,679,017	82,935	42,161	2,083	258,552	12,771	22.96
Certificated Total	20.245	1,679,017	82,935	42,161	2,083	258,552	12,771	22.96
Instructional for Funding Purposes	18.245	1,460,360	80,042	41,516	2,275	233,928	12,821	22.12
Instructional for Compliance Purposes	18.245	1,460,360	80,042	41,516	2,275	233,928	12,821	22.12

Okanogan School District (24105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	53.036	4,260,324	80,329	329,322	6,209	652,979	12,312	22.37
02	3.600	316,979	88,050	9,333	2,593	32,011	8,892	24.91
14	1.000	71,984	71,984	7,598	7,598	12,312	12,312	23.09
21	9.000	682,520	75,836	82,380	9,153	110,808	12,312	22.43
31	3.878	282,783	72,920	31,563	8,139	52,671	13,582	21.84
34	0.436	27,384	62,807	3,362	7,711	5,368	12,312	22.95
51	1.970	160,746	81,597	14,268	7,243	24,255	12,312	21.62
52				500				
55	2.030	167,524	82,524	4,296	2,116	24,993	12,312	23.12
56	0.400	58,281	145,703			4,925	12,312	22.95
58				66,114				
65	0.250	33,262	133,048			3,078	12,312	22.83
97	1.000	173,187	173,187	7,273	7,273	12,312	12,312	21.70
K-12 Program 02 Instructional	3.000	229,558	76,519	9,333	3,111	24,624	8,208	25.78
Program 21 Instructional	8.000	549,213	68,652	82,380	10,298	98,496	12,312	22.32
Program 21 Administrative	1.000	133,307	133,307			12,312	12,312	22.94
K-12 Program 21 Instructional	8.000	549,213	68,652	73,088	9,136	98,496	12,312	22.32

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 26, 56, and 59 Instructional	0.400	58,281	145,703			4,925	12,312	22.95
Program 31 Instructional	3.878	282,783	72,920	31,563	8,139	52,671	13,582	21.84
Program 34 Instructional	0.436	27,384	62,807	3,362	7,711	5,368	12,312	22.95
K-3 BEA Instructional	15.672	1,140,276	72,759	100,659	6,423	192,954	12,312	22.09
4-6 BEA Instructional	9.328	711,618	76,288	4,087	438	114,846	12,312	22.30
7-8 BEA Instructional	11.987	874,047	72,916	54,676	4,561	147,584	12,312	22.54
9-12 BEA Instructional	19.399	1,553,079	80,060	185,576	9,566	231,453	11,931	22.73
K-12 BEA Instructional	56.386	4,279,020	75,888	347,033	6,155	686,837	12,181	22.45
K-12 BEA Administrative	3.600	508,813	141,337			44,323	12,312	22.76
BEA	61.950	5,060,657	81,689	380,853	6,148	755,341	12,193	22.45
Instructional	69.286	5,220,244	75,343	538,616	7,774	845,662	12,205	22.44
Administrative	6.600	948,355	143,690			81,259	12,312	22.59
Other	0.714	66,375	92,962			8,791	12,312	21.78
Active	76.600	6,234,974	81,397	538,616	7,032	935,712	12,216	22.45
On Leave				17,393				
Certificated Total	76.600	6,234,974	81,397	556,009	7,259	935,712	12,216	22.45
Instructional for Funding Purposes	68.886	5,161,963	74,935	538,616	7,819	840,737	12,205	22.44

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	68.886	5,161,963	74,935	538,616	7,819	840,737	12,205	22.44

Olympia School District (34111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	448.582	40,615,178	90,541	3,252,552	7,251	5,632,707	12,557	23.21
02	33.257	2,978,050	89,547	122,142	3,673	422,129	12,693	23.29
12	1.400	128,652	91,894			17,237	12,312	23.30
13	4.791	466,419	97,353			62,996	13,149	23.32
14	19.885	1,819,137	91,483	8,085	407	251,116	12,628	23.30
21	103.843	8,813,148	84,870	122,854	1,183	1,320,039	12,712	23.33
22	4.416	440,501	99,751	11,522	2,609	59,923	13,569	23.32
23	0.991	126,236	127,382			11,475	11,579	23.25
24	11.301	916,863	81,131	6,468	572	139,138	12,312	23.39
31	33.544	3,055,952	91,103	109,089	3,252	420,726	12,543	23.30
34	8.214	696,146	84,751	10,517	1,280	104,036	12,666	23.40
51	8.712	774,574	88,909			118,195	13,567	23.23
52	1.250	136,696	109,357	1,617	1,294	15,390	12,312	23.22
55	16.086	1,440,578	89,555			211,582	13,153	23.26
56	0.920	92,008	100,009			11,327	12,312	23.26
57	0.280	28,263	100,939			3,447	12,312	23.25
58	0.280	25,409	90,746	484,687	1,731,025	4,309	15,390	23.31
65	2.336	190,791	81,674			34,449	14,747	23.52
74	1.150	133,690	116,252			14,159	12,312	23.07

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	3.000	610,440	203,480	13,600	4,533	36,936	12,312	19.53
K-12 Program 02 Instructional	31.141	2,634,994	84,615	2,576	83	396,077	12,719	23.38
Program 21 Instructional	100.570	8,325,837	82,786	122,854	1,222	1,279,804	12,726	23.36
Program 21 Administrative	3.273	487,311	148,888			40,236	12,293	22.77
K-12 Program 21 Instructional	96.657	7,971,854	82,476	25,872	268	1,229,989	12,725	23.36
Program 26, 56, and 59 Instructional	0.920	92,008	100,009			11,327	12,312	23.26
Program 31 Instructional	32.557	2,922,025	89,751	109,089	3,351	408,414	12,545	23.30
Program 31 Administrative	0.987	133,927	135,691			12,312	12,474	23.27
Program 34 Instructional	7.770	636,283	81,890	10,517	1,354	98,496	12,676	23.41
Program 34 Administrative	0.444	59,863	134,827			5,540	12,478	23.27
K-3 BEA Instructional	166.951	13,983,558	83,758	96,581	578	2,098,314	12,568	23.36
4-6 BEA Instructional	91.776	7,731,710	84,245			1,155,727	12,593	23.34
7-8 BEA Instructional	78.341	6,734,345	85,962	17,267	220	993,603	12,683	23.37
9-12 BEA Instructional	148.110	13,275,842	89,635	112,367	759	1,862,202	12,573	23.27
K-12 BEA Instructional	485.178	41,725,455	86,000	226,215	466	6,109,846	12,593	23.33

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Administrative	24.914	3,585,790	143,927	72,428	2,907	303,577	12,185	22.35
BEA	526.597	47,955,766	91,067	3,507,900	6,661	6,616,534	12,565	23.18
Instructional	655.258	56,180,785	85,738	4,023,165	6,140	8,293,339	12,657	23.33
Administrative	47.980	7,217,200	150,421	110,467	2,302	585,665	12,206	22.19
Other				9,501				
Active	703.238	63,397,985	90,152	4,143,133	5,892	8,879,004	12,626	23.21
On Leave	1.000	90,746	90,746			12,312	12,312	23.30
Certificated Total	704.238	63,488,731	90,152	4,143,133	5,883	8,891,316	12,625	23.21
Instructional for Funding Purposes	654.338	56,088,777	85,718	4,023,165	6,148	8,282,012	12,657	23.33
Instructional for Compliance Purposes	654.338	56,088,777	85,718	4,023,165	6,148	8,282,012	12,657	23.33

Omak School District (24019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	99.775	7,486,944	75,038	357,384	3,582	1,980,385	19,849	24.78
02	147.206	12,560,909	85,329	635,408	4,316	3,574,174	24,280	23.93
21	35.800	2,917,995	81,508	223,290	6,237	849,528	23,730	23.07
24	14.000	944,952	67,497	5,478	391	320,112	22,865	25.54
31	8.176	671,065	82,077	96,388	11,789	189,014	23,118	22.50
34	1.000	67,895	67,895	2,915	2,915	24,624	24,624	22.38
51	2.230	236,452	106,032	2,243	1,006	43,831	19,655	22.27
52	0.900	108,108	120,120	24,860	27,622	11,081	12,312	22.04
55	10.459	972,228	92,956	283,771	27,132	232,303	22,211	22.59
58	0.610	62,475	102,418	5,200	8,525	12,558	20,587	22.14
64				7,166				
65	2.000	150,589	75,295	3,267	1,634	49,248	24,624	23.97
74	2.000	182,964	91,482			49,248	24,624	28.50
88	0.150	17,724	118,160			1,847	12,312	21.34
97	1.000	166,736	166,736	18,928	18,928	12,312	12,312	21.03
K-12 Program 02 Instructional	147.106	12,548,671	85,304	549,755	3,737	3,572,942	24,288	23.93
Program 21 Instructional	34.800	2,789,285	80,152	223,290	6,416	837,216	24,058	22.99
Program 21 Administrative	1.000	128,710	128,710			12,312	12,312	25.40

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	34.800	2,789,285	80,152	216,347	6,217	837,216	24,058	22.99
Program 31 Instructional	8.176	671,065	82,077	96,388	11,789	189,014	23,118	22.50
Program 34 Instructional	1.000	67,895	67,895	2,915	2,915	24,624	24,624	22.38
K-3 BEA Instructional	74.720	5,691,876	76,176	162,256	2,172	1,712,685	22,921	23.67
4-6 BEA Instructional	48.090	3,675,445	76,428	135,335	2,814	1,052,848	21,893	25.50
7-8 BEA Instructional	43.347	3,587,634	82,765	137,503	3,172	968,720	22,348	24.82
9-12 BEA Instructional	84.200	7,085,339	84,149	522,215	6,202	1,962,533	23,308	23.75
K-12 BEA Instructional	250.357	20,040,294	80,047	957,309	3,824	5,696,787	22,755	24.22
K-12 BEA Administrative	5.800	746,519	128,710			71,410	12,312	22.35
BEA Instructional	257.157	20,953,549	81,482	1,111,023	4,320	5,780,509	22,479	24.13
BEA Administrative	11.750	1,515,357	128,967	16,674	1,419	144,666	12,312	22.45
Active	325.306	26,547,036	81,606	1,586,131	4,876	7,350,264	22,595	24.00
On Leave				80,167				
Certificated Total	325.306	26,547,036	81,606	1,666,298	5,122	7,350,264	22,595	24.00
Instructional for Funding Purposes	313.556	25,031,679	79,832	1,569,457	5,005	7,205,598	22,980	24.09

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	313.556	25,031,679	79,832	1,569,457	5,005	7,205,598	22,980	24.09

Onalaska School District (21300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	39.345	3,243,472	82,437	44,466	1,130	485,355	12,336	23.38
12	0.970	49,036	50,553			11,943	12,312	23.69
21	5.179	338,302	65,322	8,000	1,545	63,764	12,312	23.77
31	5.550	397,933	71,700	24,451	4,406	68,332	12,312	23.67
34	0.560	42,559	75,998			6,895	12,312	22.79
51	0.492	46,784	95,089			6,058	12,312	22.57
55	2.110	188,608	89,388			25,978	12,312	23.42
65	0.900	61,245	68,050			11,081	12,312	23.06
88	1.000	50,553	50,553			12,312	12,312	23.53
97	0.901	121,500	134,850	14,243	15,808	11,093	12,312	20.29
Program 21 Instructional	5.080	324,801	63,937	3,000	591	62,545	12,312	23.94
Program 21 Administrative	0.099	13,501	136,374	5,000	50,505	1,219	12,312	20.29
K-12 Program 21 Instructional	5.080	324,801	63,937			62,545	12,312	23.94
Program 31 Instructional	5.350	372,984	69,717	24,451	4,570	65,869	12,312	23.73
Program 31 Administrative	0.200	24,949	124,745			2,462	12,312	22.73
Program 34 Instructional	0.560	42,559	75,998			6,895	12,312	22.79
K-3 BEA Instructional	13.123	977,937	74,521			156,707	11,941	24.03

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
4-6 BEA Instructional	8.851	682,760	77,139			114,777	12,968	21.19
7-8 BEA Instructional	5.913	477,088	80,685			72,801	12,312	24.02
9-12 BEA Instructional	14.718	1,214,382	82,510	19,567	1,329	181,208	12,312	22.95
K-12 BEA Instructional	42.605	3,352,167	78,680	19,567	459	525,493	12,334	23.00
BEA	46.356	3,805,464	82,092	83,160	1,794	571,675	12,332	23.29
Instructional	53.007	4,056,166	76,521	56,353	1,063	653,562	12,330	23.08
Administrative	4.000	483,826	120,957	7,330	1,833	49,248	12,312	25.72
Active	57.007	4,539,992	79,639	63,683	1,117	702,810	12,328	23.33
On Leave				27,477				
Certificated Total	57.007	4,539,992	79,639	91,160	1,599	702,810	12,328	23.33
Instructional for Funding Purposes	53.007	4,056,166	76,521	56,353	1,063	653,562	12,330	23.08
Instructional for Compliance Purposes	53.007	4,056,166	76,521	56,353	1,063	653,562	12,330	23.08

Onion Creek School District (33030)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.132	261,280	83,423	5,150	1,644	36,936	11,793	21.63
13				8,482				
21	0.554	38,549	69,583			6,205	11,201	20.09
55	0.496	31,424	63,355			6,107	12,312	22.84
58				11,019				
97	0.099	14,250	143,939	275	2,778			7.93
99	0.050	7,125	142,500					7.93
Program 21 Instructional	0.504	31,424	62,349			6,205	12,312	22.84
Program 21 Administrative	0.050	7,125	142,500					7.93
K-12 Program 21 Instructional	0.504	31,424	62,349			6,205	12,312	22.84
K-3 BEA Instructional	1.278	98,812	77,318			15,735	12,312	22.47
4-6 BEA Instructional	1.122	92,578	82,512			13,814	12,312	22.70
7-8 BEA Instructional	0.600	50,890	84,817	5,150	8,583	7,387	12,312	22.68
K-12 BEA Instructional	3.000	242,280	80,760	5,150	1,717	36,936	12,312	22.61
K-12 BEA Administrative	0.132	19,000	143,939	275	2,083			7.93
BEA	3.231	275,530	85,277	5,425	1,679	36,936	11,432	20.98
Instructional	4.000	305,128	76,282	24,651	6,163	49,248	12,312	22.65

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	0.331	47,500	143,505	275	831			7.93
Active	4.331	352,628	81,420	24,926	5,755	49,248	11,371	20.79
Certificated Total	4.331	352,628	81,420	24,926	5,755	49,248	11,371	20.79
Instructional for Funding Purposes	4.000	305,128	76,282	24,651	6,163	49,248	12,312	22.65
Instructional for Compliance Purposes	4.000	305,128	76,282	24,651	6,163	49,248	12,312	22.65

Orcas Island School District (28137)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.930	2,680,134	92,642	61,085	2,111	391,188	13,522	23.20
02	8.414	855,530	101,679	8,328	990	107,438	12,769	23.74
13	1.000	68,562	68,562	749	749	13,052	13,052	23.85
21	4.000	365,150	91,288	3,991	998	52,208	13,052	22.30
24	1.000	97,278	97,278	1,064	1,064	13,052	13,052	21.76
31	0.700	63,129	90,184	5,240	7,486	10,442	14,917	23.32
51	1.000	104,140	104,140	1,138	1,138	13,052	13,052	23.67
65	0.654	52,268	79,920	612	936	13,052	19,957	23.49
97	1.000	176,846	176,846			13,052	13,052	21.37
K-12 Program 02 Instructional	7.764	762,032	98,149	7,102	915	98,954	12,745	23.95
Program 21 Instructional	4.000	365,150	91,288	3,991	998	52,208	13,052	22.30
K-12 Program 21 Instructional	3.650	328,853	90,097	3,868	1,060	47,640	13,052	22.34
Program 31 Instructional	0.700	63,129	90,184	689	984	10,442	14,917	23.32
Program 31 Administrative				4,551				
K-3 BEA Instructional	10.991	1,042,005	94,805	8,339	759	152,722	13,895	24.14
4-6 BEA Instructional	6.828	616,073	90,227	8,776	1,285	88,107	12,904	23.41
7-8 BEA Instructional	6.555	639,616	97,577	12,141	1,852	85,621	13,062	22.98

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	10.722	953,953	88,972	10,040	936	150,327	14,020	23.03
K-12 BEA Instructional	35.096	3,251,647	92,650	39,296	1,120	476,777	13,585	23.43
K-12 BEA Administrative	0.200	30,126	150,630	4,551	22,755	2,610	13,052	22.15
BEA	39.044	3,775,639	96,702	74,653	1,912	522,120	13,373	23.23
Instructional	42.750	3,939,045	92,141	49,302	1,153	581,193	13,595	23.30
Administrative	3.000	468,302	156,101	4,551	1,517	39,156	13,052	21.82
Other	0.948	55,690	58,745	28,354	29,909	6,187	6,526	23.48
Active	46.698	4,463,037	95,572	82,207	1,760	626,536	13,417	23.14
Certificated Total	46.698	4,463,037	95,572	82,207	1,760	626,536	13,417	23.14
Instructional for Funding Purposes	42.750	3,939,045	92,141	49,302	1,153	581,193	13,595	23.30
Instructional for Compliance Purposes	42.750	3,939,045	92,141	49,302	1,153	581,193	13,595	23.30

Orchard Prairie School District (32123)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.419	375,429	69,280			65,282	12,047	22.77
21	1.000	58,717	58,717			11,616	11,616	22.64
51	0.380	30,875	81,250			4,414	11,616	22.48
97	0.508	57,000	112,205			11,616	22,866	26.35
Program 21 Instructional	1.000	58,717	58,717			11,616	11,616	22.64
K-12 Program 21 Instructional	1.000	58,717	58,717			11,616	11,616	22.64
K-3 BEA Instructional	3.540	254,612	71,924			41,121	11,616	22.47
4-6 BEA Instructional	1.532	98,998	64,620			19,352	12,632	23.21
7-8 BEA Instructional	0.347	21,819	62,879			4,809	13,859	24.11
K-12 BEA Instructional	5.419	375,429	69,280			65,282	12,047	22.77
K-12 BEA Administrative	0.508	57,000	112,205			11,616	22,866	26.35
BEA	5.927	432,429	72,959			76,898	12,974	23.23
Instructional	6.799	465,021	68,395			81,312	11,959	22.73
Administrative	0.508	57,000	112,205			11,616	22,866	26.35
Active	7.307	522,021	71,441			92,928	12,718	23.12
Certificated Total	7.307	522,021	71,441			92,928	12,718	23.12
Instructional for Funding Purposes	6.799	465,021	68,395			81,312	11,959	22.73

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	6.799	465,021	68,395			81,312	11,959	22.73

Orient School District (10065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.000	291,320	97,107	33,551	11,184	34,848	11,616	18.04
13				11,870				
21	0.504	52,047	103,268			11,616	23,048	39.64
52				5,000				
58								
97				60,261				
Program 21 Instructional	0.504	52,047	103,268			11,616	23,048	39.64
K-12 Program 21 Instructional	0.504	52,047	103,268			11,616	23,048	39.64
K-3 BEA Instructional	1.500	150,885	100,590			17,424	11,616	10.18
4-6 BEA Instructional	0.750	70,203	93,604			8,712	11,616	24.81
7-8 BEA Instructional	0.750	70,232	93,643			8,712	11,616	28.43
K-12 BEA Instructional	3.000	291,320	97,107			34,848	11,616	18.04
BEA	3.000	291,320	97,107	93,812	31,271	34,848	11,616	18.04
Instructional	3.504	343,367	97,993			46,464	13,260	21.10
Administrative				109,734				
Other				948				
Active	3.504	343,367	97,993	110,682	31,587	46,464	13,260	21.10

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	3.504	343,367	97,993	110,682	31,587	46,464	13,260	21.10
Instructional for Funding Purposes	3.504	343,367	97,993			46,464	13,260	21.10
Instructional for Compliance Purposes	3.504	343,367	97,993			46,464	13,260	21.10

Orondo School District (09013)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.233	668,803	72,436	25,174	2,727	113,022	12,241	23.04
12	0.510	38,905	76,284			6,279	12,312	22.27
13	0.740	68,418	92,457			9,111	12,312	21.99
14	1.000	35,437	35,437	2,357	2,357	12,312	12,312	17.16
34	0.070	5,485	78,357	2,000	28,571	862	12,312	32.09
51	0.485	35,372	72,932	1,000	2,062	5,971	12,312	24.86
52	0.062	7,680	123,871	5,026	81,065	763	12,312	22.87
55	0.420	26,350	62,738	697	1,660	5,129	12,213	22.18
65	0.450	33,384	74,187			5,540	12,312	26.33
74	0.030	1,784	59,467			369	12,312	22.75
Program 34 Instructional	0.070	5,485	78,357	2,000	28,571	862	12,312	32.09
K-3 BEA Instructional	3.984	257,924	64,740	8,720	2,189	48,759	12,239	22.58
4-6 BEA Instructional	2.560	189,778	74,132	6,088	2,378	31,157	12,171	22.77
7-8 BEA Instructional	2.136	148,928	69,723	9,493	4,444	26,298	12,312	24.65
K-12 BEA Instructional	8.680	596,630	68,736	24,301	2,800	106,214	12,237	23.13
K-12 BEA Administrative				960				
BEA	9.303	674,288	72,481	27,174	2,921	113,884	12,242	23.10

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional	12.377	843,960	68,188	32,730	2,644	151,690	12,256	22.80
Administrative	0.623	77,658	124,652	3,524	5,657	7,670	12,312	22.87
Active	13.000	921,618	70,894	36,254	2,789	159,360	12,258	22.80
Certificated Total	13.000	921,618	70,894	36,254	2,789	159,360	12,258	22.80
Instructional for Funding Purposes	12.377	843,960	68,188	32,730	2,644	151,690	12,256	22.80
Instructional for Compliance Purposes	12.377	843,960	68,188	32,730	2,644	151,690	12,256	22.80

Oroville School District (24410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.564	2,125,720	69,550	112,415	3,678	346,718	11,344	22.79
02	1.000	69,098	69,098	1,920	1,920	12,312	12,312	23.21
12	0.092	6,638	72,152			566	6,156	22.36
21	2.667	159,226	59,702	10,145	3,804	32,836	12,312	22.33
24	0.166	10,251	61,753			2,044	12,312	23.30
31	2.134	161,631	75,741	12,564	5,888	29,955	14,037	23.62
34	0.167	11,894	71,222	13,606	81,473	2,056	12,312	24.38
51	5.501	412,386	74,966	8,686	1,579	67,728	12,312	24.39
55	2.138	158,379	74,078	10,736	5,022	31,396	14,685	21.44
65	0.300	27,792	92,640	926	3,087	3,694	12,312	22.89
97	1.000	156,004	156,004	7,802	7,802	12,312	12,312	20.13
99	0.018	1,229	68,278			111	6,156	22.36
K-12 Program 02 Instructional	1.000	69,098	69,098			12,312	12,312	23.21
Program 21 Instructional	2.167	110,850	51,154	8,801	4,061	26,680	12,312	21.93
Program 21 Administrative	0.500	48,376	96,752	1,344	2,688	6,156	12,312	23.15
K-12 Program 21 Instructional	2.000	100,537	50,269	1,426	713	24,624	12,312	21.79
Program 31 Instructional	2.134	161,631	75,741	12,564	5,888	29,955	14,037	23.62

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Instructional	0.167	11,894	71,222	13,606	81,473	2,056	12,312	24.38
K-3 BEA Instructional	9.073	625,106	68,897	41,257	4,547	111,707	12,312	22.93
4-6 BEA Instructional	3.994	262,664	65,765	11,385	2,851	49,174	12,312	25.26
7-8 BEA Instructional	6.570	414,813	63,137	18,539	2,822	82,687	12,586	21.16
9-12 BEA Instructional	10.484	761,317	72,617	57,251	5,461	120,448	11,489	23.11
K-12 BEA Instructional	30.121	2,063,900	68,520	128,432	4,264	364,017	12,085	22.93
K-12 BEA Administrative	1.716	162,637	94,777			14,540	8,473	22.49
BEA	34.865	2,524,347	72,403	148,307	4,254	403,353	11,569	22.70
Instructional	40.143	2,759,370	68,739	165,446	4,121	492,480	12,268	23.00
Administrative	5.576	538,911	96,648	2,688	482	49,076	8,801	21.87
Other	0.028	1,967	70,250			172	6,156	22.36
Active	45.747	3,300,248	72,141	168,134	3,675	541,728	11,842	22.82
On Leave				10,666				
Certificated Total	45.747	3,300,248	72,141	178,800	3,908	541,728	11,842	22.82
Instructional for Funding Purposes	40.143	2,759,370	68,739	165,446	4,121	492,480	12,268	23.00
Instructional for Compliance Purposes	40.143	2,759,370	68,739	165,446	4,121	492,480	12,268	23.00

Orting School District (27344)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	126.938	10,980,825	86,505	800,753	6,308	1,569,805	12,367	12.71
13	6.050	596,903	98,662	22,687	3,750	76,950	12,719	10.89
14				24,688				
21	21.906	1,913,564	87,353	149,053	6,804	280,714	12,814	10.85
24	1.000	106,331	106,331	5,363	5,363	12,312	12,312	8.29
31	12.907	1,062,804	82,343	80,610	6,245	171,137	13,259	15.56
34	2.900	261,523	90,180	14,253	4,915	35,705	12,312	12.44
51	0.748	79,748	106,615	4,772	6,380	9,209	12,312	8.52
52				36,000				
55	1.250	149,533	119,626	5,363	4,290	15,390	12,312	12.04
58				59,855				
65	0.650	69,115	106,331	3,486	5,363	8,003	12,312	23.12
74				14,400				
97	1.000	205,725	205,725	14,027	14,027	12,312	12,312	6.02
Program 21 Instructional	20.906	1,740,755	83,266	140,886	6,739	268,402	12,838	11.33
Program 21 Administrative	1.000	172,809	172,809	8,167	8,167	12,312	12,312	6.29
K-12 Program 21 Instructional	18.906	1,604,272	84,855	56,748	3,002	243,778	12,894	11.57
Program 31 Instructional	12.207	958,292	78,503	80,610	6,604	162,518	13,314	16.32

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.700	104,512	149,303			8,618	12,312	7.83
Program 34 Instructional	2.600	219,849	84,557	14,253	5,482	32,011	12,312	13.21
Program 34 Administrative	0.300	41,674	138,913			3,694	12,312	8.16
K-3 BEA Instructional	47.643	3,766,290	79,052	135,157	2,837	589,449	12,372	13.27
4-6 BEA Instructional	26.236	2,060,519	78,538	55,050	2,098	310,706	11,843	13.95
7-8 BEA Instructional	21.202	1,784,377	84,161	12,980	612	261,261	12,322	13.03
9-12 BEA Instructional	36.664	3,093,960	84,387	58,753	1,602	479,799	13,086	14.15
K-12 BEA Instructional	131.745	10,705,146	81,257	261,940	1,988	1,641,214	12,458	13.63
K-12 BEA Administrative	2.400	364,485	151,869	13,634	5,681	29,549	12,312	7.74
BEA	143.745	12,510,877	87,035	909,643	6,328	1,788,958	12,445	12.85
Instructional	161.349	13,274,722	82,273	1,116,914	6,922	2,019,168	12,514	13.10
Administrative	13.000	2,007,645	154,434	110,814	8,524	160,056	12,312	8.68
Other	1.000	143,704	143,704	7,582	7,582	12,312	12,312	9.20
Active	175.349	15,426,071	87,974	1,235,310	7,045	2,191,536	12,498	12.51
Certificated Total	175.349	15,426,071	87,974	1,235,310	7,045	2,191,536	12,498	12.51
Instructional for Funding Purposes	161.349	13,274,722	82,273	1,116,914	6,922	2,019,168	12,514	13.10

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	161.349	13,274,722	82,273	1,116,914	6,922	2,019,168	12,514	13.10

Othello School District (01147)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	231.571	18,937,521	81,778	1,982,125	8,559	2,845,291	12,287	22.18
02	2.040	147,811	72,456	5,328	2,612	17,729	8,691	19.89
12	6.000	319,825	53,304	31,985	5,331	73,872	12,312	22.83
13	12.400	1,095,091	88,314	115,421	9,308	152,669	12,312	21.66
21	32.580	2,396,430	73,555	268,568	8,243	412,206	12,652	21.59
31	12.780	1,013,596	79,311	177,595	13,896	157,347	12,312	22.38
34	1.050	99,474	94,737	11,876	11,310	12,928	12,312	22.28
51	4.841	464,016	95,851	55,558	11,477	59,602	12,312	21.85
52				10,275				
53	0.250	33,561	134,244			3,078	12,312	21.84
55	8.900	973,570	109,390	89,702	10,079	109,577	12,312	21.58
64	0.200	20,048	100,240	3,319	16,595	2,462	12,312	20.17
65	11.460	1,037,195	90,506	107,938	9,419	136,171	11,882	22.08
74	1.000	95,980	95,980	11,040	11,040	12,312	12,312	22.40
88	0.500	69,156	138,312			6,156	12,312	21.76
97	2.000	371,525	185,763			28,260	14,130	19.89
K-12 Program 02 Instructional	1.620	91,499	56,481	5,328	3,289	12,558	7,752	18.93
Program 21 Instructional	31.580	2,265,812	71,748	268,568	8,504	399,894	12,663	21.58

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	1.000	130,618	130,618			12,312	12,312	21.91
K-12 Program 21 Instructional	28.980	2,058,503	71,032	243,224	8,393	362,958	12,524	21.43
Program 31 Instructional	11.830	889,509	75,191	177,595	15,012	145,651	12,312	22.35
Program 31 Administrative	0.950	124,087	130,618			11,696	12,312	22.61
Program 34 Instructional	1.000	92,943	92,943	11,876	11,876	12,312	12,312	22.26
Program 34 Administrative	0.050	6,531	130,620			616	12,312	22.61
K-3 BEA Instructional	83.486	6,530,105	78,218	789,441	9,456	1,027,880	12,312	22.28
4-6 BEA Instructional	46.434	3,363,531	72,437	343,519	7,398	571,695	12,312	22.45
7-8 BEA Instructional	34.499	2,715,817	78,722	320,869	9,301	424,752	12,312	21.43
9-12 BEA Instructional	63.050	4,956,164	78,607	657,288	10,425	768,884	12,195	22.05
K-12 BEA Instructional	227.469	17,565,617	77,222	2,176,924	9,570	2,793,211	12,280	22.11
K-12 BEA Administrative	13.000	1,811,764	139,366			160,056	12,312	22.65
BEA	249.441	20,569,927	82,464	2,176,924	8,727	3,061,555	12,274	22.13
Instructional	300.100	23,335,345	77,759	2,870,730	9,566	3,693,600	12,308	22.01
Administrative	24.000	3,391,755	141,323			299,124	12,464	22.15
Other	1.000	129,325	129,325			12,312	12,312	27.31
Active	325.100	26,856,425	82,610	2,870,730	8,830	4,005,036	12,319	22.04

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave	2.472	218,374	88,339			24,624	9,961	21.82
Certificated Total	327.572	27,074,799	82,653	2,870,730	8,764	4,029,660	12,302	22.04
Instructional for Funding Purposes	300.100	23,335,345	77,759	2,870,730	9,566	3,693,600	12,308	22.01
Instructional for Compliance Purposes	300.100	23,335,345	77,759	2,870,730	9,566	3,693,600	12,308	22.01

Palisades School District (09102)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.434	84,137	58,673	2,921	2,037	9,240	6,444	21.53
21	0.160	9,455	59,094			1,920	12,000	22.09
51	0.241	13,625	56,535	1,775	7,365	1,212	5,029	21.63
52	0.020	1,162	58,100			120	6,000	21.56
55	0.219	12,938	59,078			1,428	6,521	21.53
58	0.840	49,640	59,095			10,080	12,000	22.09
65	0.086	4,316	50,186					22.05
Program 21 Instructional	0.160	9,455	59,094			1,920	12,000	22.09
K-12 Program 21 Instructional	0.160	9,455	59,094			1,920	12,000	22.09
K-3 BEA Instructional	0.664	33,321	50,182					22.05
4-6 BEA Instructional	0.770	50,816	65,995			9,240	12,000	21.21
K-12 BEA Instructional	1.434	84,137	58,673			9,240	6,444	21.53
BEA	1.434	84,137	58,673	2,921	2,037	9,240	6,444	21.53
Instructional	3.000	175,273	58,424	4,696	1,565	24,000	8,000	21.74
Active	3.000	175,273	58,424	4,696	1,565	24,000	8,000	21.74
Certificated Total	3.000	175,273	58,424	4,696	1,565	24,000	8,000	21.74
Instructional for Funding Purposes	3.000	175,273	58,424	4,696	1,565	24,000	8,000	21.74

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	3.000	175,273	58,424	4,696	1,565	24,000	8,000	21.74

Palouse School District (38301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.701	1,133,447	72,189	56,082	3,572	192,310	12,248	22.15
13	0.310	27,152	87,587			3,601	11,616	22.68
21	1.600	87,634	54,771			23,232	14,520	22.15
31	1.000	48,617	48,617			12,312	12,312	22.46
51	0.220	20,329	92,405			2,565	11,660	25.32
55	0.460	42,507	92,407			5,364	11,660	25.32
97	0.500	66,749	133,498			5,808	11,616	22.11
Program 21 Instructional	1.600	87,634	54,771			23,232	14,520	22.15
K-12 Program 21 Instructional	1.600	87,634	54,771			23,232	14,520	22.15
Program 31 Instructional	1.000	48,617	48,617			12,312	12,312	22.46
K-3 BEA Instructional	6.450	368,172	57,081			80,428	12,469	21.30
4-6 BEA Instructional	2.556	186,945	73,140			32,283	12,630	21.75
9-12 BEA Instructional	6.820	501,488	73,532	7,956	1,167	81,731	11,984	22.88
K-12 BEA Instructional	15.826	1,056,605	66,764	7,956	503	194,442	12,286	22.16
K-12 BEA Administrative	0.500	66,750	133,500			5,808	11,616	22.11
BEA Instructional	17.201	1,248,813	72,601	56,082	3,260	210,430	12,234	22.16
Instructional	18.416	1,234,227	67,019	11,848	643	229,204	12,446	22.30

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	1.375	188,499	137,090			15,989	11,628	22.15
Other		3,709		44,234				
Active	19.791	1,426,435	72,075	56,082	2,834	245,192	12,389	22.28
Certificated Total	19.791	1,426,435	72,075	56,082	2,834	245,192	12,389	22.28
Instructional for Funding Purposes	18.416	1,234,227	67,019	11,848	643	229,204	12,446	22.30
Instructional for Compliance Purposes	18.416	1,234,227	67,019	11,848	643	229,204	12,446	22.30

Pasco School District (11001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	975.480	87,686,192	89,890	4,338,233	4,447	11,878,325	12,177	23.87
02	9.250	902,219	97,537	58,622	6,338	113,886	12,312	23.43
12	1.500	146,045	97,363	4,214	2,809	18,468	12,312	23.45
13	13.989	1,125,986	80,491	19,380	1,385	166,064	11,871	24.28
14	6.000	615,251	102,542	21,905	3,651	69,768	11,628	24.84
21	149.311	12,845,389	86,031	332,327	2,226	1,824,651	12,220	24.28
23	2.000	151,585	75,793			24,624	12,312	24.48
24	8.498	737,963	86,840	11,615	1,367	104,640	12,313	24.18
31	54.444	4,481,258	82,309	209,907	3,855	671,402	12,332	24.97
34	12.117	1,096,356	90,481	64,999	5,364	160,056	13,209	25.45
51	1.372	149,222	108,762	3,642	2,655	19,391	14,134	25.27
52	2.000	204,548	102,274	22,536	11,268	24,624	12,312	24.75
53	5.526	510,791	92,434	36,779	6,656	61,355	11,103	25.01
55	70.152	6,691,242	95,382	263,819	3,761	891,918	12,714	23.85
58	1.000	102,274	102,274	8,427	8,427	12,312	12,312	25.31
64	1.000	81,726	81,726	4,540	4,540	12,312	12,312	23.68
65	33.444	2,895,448	86,576	75,206	2,249	424,916	12,705	23.34
74	2.000	195,844	97,922	5,682	2,841	24,624	12,312	23.46
97	2.000	379,462	189,731	25,101	12,551	24,624	12,312	19.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	8.750	832,056	95,092			107,730	12,312	23.48
Program 21 Instructional	145.311	12,222,812	84,115	332,327	2,287	1,783,611	12,274	24.35
Program 21 Administrative	4.000	622,577	155,644			41,040	10,260	22.82
K-12 Program 21 Instructional	137.311	11,633,254	84,722			1,693,323	12,332	24.44
Program 31 Instructional	53.344	4,325,819	81,093	209,907	3,935	657,859	12,332	25.04
Program 31 Administrative	1.100	155,439	141,308			13,543	12,312	22.93
Program 34 Instructional	12.117	1,096,356	90,481	64,999	5,364	160,056	13,209	25.45
K-3 BEA Instructional	343.517	28,531,947	83,058			4,184,623	12,182	23.33
4-6 BEA Instructional	132.850	11,224,621	84,491			1,614,813	12,155	23.63
7-8 BEA Instructional	211.009	18,241,038	86,447			2,594,380	12,295	24.77
9-12 BEA Instructional	282.640	24,535,175	86,807			3,452,978	12,217	24.72
K-12 BEA Instructional	970.016	82,532,781	85,084			11,846,794	12,213	24.11
BEA	1,053.291	94,545,487	89,762	4,696,862	4,459	12,848,293	12,198	23.92
Instructional	1,260.520	107,845,321	85,556	5,478,424	4,346	15,439,374	12,248	24.11
Administrative	88.013	13,023,993	147,978	25,101	285	1,076,274	12,229	22.85
Other	2.550	129,487	50,779			12,312	4,828	10.37
Active	1,351.083	120,998,801	89,557	5,503,525	4,073	16,527,960	12,233	23.96

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				3,409				
Certificated Total	1,351.083	120,998,801	89,557	5,506,934	4,076	16,527,960	12,233	23.96
Instructional for Funding Purposes	1,260.520	107,845,321	85,556	5,478,424	4,346	15,439,374	12,248	24.11
Instructional for Compliance Purposes	1,260.520	107,845,321	85,556	5,478,424	4,346	15,439,374	12,248	24.11

Pateros School District (24122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.089	1,504,514	74,892	28,841	1,436	239,455	11,920	22.23
21	1.750	127,373	72,785	11,613	6,636	21,098	12,056	22.04
31	1.000	50,587	50,587	11,242	11,242	11,616	11,616	21.05
51	0.370	34,810	94,081			4,298	11,616	22.25
52				5,000				
55	0.500	32,371	64,742			5,808	11,616	23.02
74				2,869				
79	0.111	7,100	63,964			1,375	12,386	23.38
97	0.962	128,243	133,309			11,616	12,075	34.14
Program 21 Instructional	1.750	127,373	72,785	2,613	1,493	21,098	12,056	22.04
Program 21 Administrative				9,000				
K-12 Program 21 Instructional	1.750	127,373	72,785			21,098	12,056	22.04
Program 31 Instructional	1.000	50,587	50,587	11,242	11,242	11,616	11,616	21.05
K-3 BEA Instructional	7.040	465,305	66,094	6,895	979	82,473	11,715	21.80
4-6 BEA Instructional	3.380	238,101	70,444			41,122	12,166	22.82
7-8 BEA Instructional	1.765	142,051	80,482	5,395	3,057	20,656	11,703	21.67
9-12 BEA Instructional	8.084	597,814	73,950	6,895	853	95,204	11,777	22.23

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	20.269	1,443,271	71,206	19,185	947	239,455	11,814	22.13
BEA	22.051	1,683,344	76,339	40,083	1,818	262,687	11,913	22.75
Instructional	23.000	1,644,925	71,518	50,565	2,198	272,034	11,828	22.14
Administrative	1.782	240,073	134,721	9,000	5,051	23,232	13,037	27.80
Active	24.782	1,884,998	76,063	59,565	2,404	295,266	11,915	22.69
Certificated Total	24.782	1,884,998	76,063	59,565	2,404	295,266	11,915	22.69
Instructional for Funding Purposes	23.000	1,644,925	71,518	50,565	2,198	272,034	11,828	22.14
Instructional for Compliance Purposes	23.000	1,644,925	71,518	50,565	2,198	272,034	11,828	22.14

Paterson School District (03050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.260	661,979	64,520	23,601	2,300	126,756	12,354	19.59
21	2.620	147,116	56,151			14,774	5,639	21.83
34	0.150	19,500	130,000	1,200	8,000	1,847	12,312	20.09
51	0.330	5,436	16,473					21.24
53				2,321				
55	1.150	93,362	81,184			14,159	12,312	20.25
65				6,330				
97	0.200	26,000	130,000			2,462	12,312	20.09
99	0.300	39,000	130,000			3,694	12,312	20.09
Program 21 Instructional	1.670	49,509	29,646			12,312	7,372	22.87
Program 21 Administrative	0.200	26,000	130,000			2,462	12,312	20.09
K-12 Program 21 Instructional	1.000	38,473	38,473			12,312	12,312	23.39
Program 34 Administrative	0.150	19,500	130,000	1,200	8,000	1,847	12,312	20.09
K-3 BEA Instructional	4.000	246,638	61,660			49,248	12,312	19.88
4-6 BEA Instructional	3.726	257,622	69,142			50,079	13,440	19.93
7-8 BEA Instructional	1.534	126,429	82,418			27,429	17,881	18.46
K-12 BEA Instructional	9.260	630,689	68,109			126,756	13,689	19.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	10.610	707,479	66,680	24,801	2,338	131,065	12,353	19.62
Instructional	12.260	759,496	61,949			151,380	12,347	19.84
Administrative	1.000	130,000	130,000	33,452	33,452	12,312	12,312	20.09
Active	13.260	889,496	67,081	33,452	2,523	163,692	12,345	19.88
K-12 Program 21 Contracted	0.750	71,607	95,476					
K-12 BEA Contracted	1.000	31,290	31,290					
Certificated Total	15.010	992,393	66,115	33,452	2,229	163,692	10,906	19.88
Instructional for Funding Purposes	14.010	862,393	61,556			151,380	10,805	19.84
Instructional for Compliance Purposes	12.260	759,496	61,949			151,380	12,347	19.84

Pe EII School District (21301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.560	1,539,260	82,934	34,717	1,871	228,511	12,312	22.44
21	1.000	93,659	93,659			12,312	12,312	22.56
31	1.500	135,191	90,127	10,500	7,000	18,468	12,312	21.69
34	0.500	45,514	91,028			6,156	12,312	20.38
51	0.200	18,205	91,025			2,462	12,312	22.87
52	0.280	24,985	89,232			3,447	12,312	25.89
55	0.800	72,822	91,028			9,850	12,312	22.87
74	0.160	15,287	95,544	1,483	9,269	1,970	12,312	22.30
97	1.000	68,575	68,575	94,950	94,950	12,312	12,312	22.46
Program 21 Instructional	1.000	93,659	93,659			12,312	12,312	22.56
K-12 Program 21 Instructional	1.000	93,659	93,659			12,312	12,312	22.56
Program 31 Instructional	1.500	135,191	90,127	10,500	7,000	18,468	12,312	21.69
Program 34 Instructional	0.500	45,514	91,028			6,156	12,312	20.38
K-3 BEA Instructional	5.977	439,597	73,548			73,589	12,312	22.44
4-6 BEA Instructional	3.453	303,413	87,869			42,513	12,312	22.06
7-8 BEA Instructional	2.860	223,162	78,029			35,212	12,312	22.75
9-12 BEA Instructional	6.430	563,960	87,708	4,944	769	79,166	12,312	22.16

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	18.720	1,530,132	81,738	4,944	264	230,481	12,312	22.30
K-12 BEA Administrative	0.680	64,648	95,071			8,372	12,312	21.71
BEA	21.560	1,788,540	82,956	140,167	6,501	265,447	12,312	22.33
Instructional	21.160	1,755,090	82,944	35,216	1,664	260,522	12,312	22.39
Administrative	2.680	243,197	90,745	104,457	38,976	32,996	12,312	22.49
Other	0.160	15,211	95,069	1,977	12,356	1,970	12,312	21.71
Active	24.000	2,013,498	83,896	141,650	5,902	295,488	12,312	22.40
Certificated Total	24.000	2,013,498	83,896	141,650	5,902	295,488	12,312	22.40
Instructional for Funding Purposes	21.160	1,755,090	82,944	35,216	1,664	260,522	12,312	22.39
Instructional for Compliance Purposes	21.160	1,755,090	82,944	35,216	1,664	260,522	12,312	22.39

Peninsula School District (27401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	485.066	47,692,056	98,321	2,479,899	5,112	6,065,306	12,504	22.96
02	3.000	333,967	111,322	1,200	400	36,936	12,312	23.01
19	1.000	130,054	130,054	3,600	3,600	12,312	12,312	22.15
21	96.562	9,138,287	94,636	87,988	911	1,221,367	12,649	23.07
24				223,592				
31	25.106	2,268,655	90,363	62,171	2,476	314,030	12,508	22.69
34	5.536	523,666	94,593	23,401	4,227	72,641	13,122	22.74
51	3.619	399,258	110,323	5,300	1,464	44,557	12,312	22.26
52	0.300	30,637	102,123	1,266	4,220	3,694	12,312	23.03
55	10.144	1,092,624	107,711	2,160	213	135,063	13,315	22.77
58	0.760	82,206	108,166	440,563	579,688	9,357	12,312	22.67
65	4.000	372,235	93,059	3,600	900	49,248	12,312	22.63
74	1.560	173,852	111,444	2,160	1,385	25,978	16,653	21.95
97	3.000	612,463	204,154	19,543	6,514	36,936	12,312	19.43
K-12 Program 02 Instructional	3.000	333,967	111,322			36,936	12,312	23.01
Program 21 Instructional	92.789	8,583,142	92,502	74,368	801	1,174,786	12,661	23.16
Program 21 Administrative	3.773	555,145	147,136	13,620	3,610	46,580	12,346	21.77
K-12 Program 21 Instructional	83.714	7,710,034	92,100			1,057,822	12,636	23.11

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	24.506	2,161,464	88,201	60,011	2,449	306,643	12,513	22.85
Program 31 Administrative	0.600	107,191	178,652	2,160	3,600	7,387	12,312	19.65
Program 34 Instructional	5.136	452,205	88,046	21,961	4,276	67,716	13,185	23.25
Program 34 Administrative	0.400	71,461	178,653	1,440	3,600	4,925	12,312	19.65
K-3 BEA Instructional	181.045	16,752,064	92,530	4,220	23	2,262,802	12,499	23.43
4-6 BEA Instructional	86.740	8,223,671	94,808			1,083,567	12,492	23.19
7-8 BEA Instructional	71.587	6,675,689	93,253			906,373	12,661	23.24
9-12 BEA Instructional	144.099	13,617,555	94,501			1,800,618	12,496	22.79
K-12 BEA Instructional	483.471	45,268,979	93,633	4,220	9	6,053,359	12,521	23.16
K-12 BEA Administrative	3.000	456,094	152,031			36,936	12,312	22.00
BEA	521.708	51,430,807	98,582	2,586,214	4,957	6,525,848	12,509	22.90
Instructional	595.083	55,766,148	93,712	3,241,720	5,448	7,474,989	12,561	23.15
Administrative	39.285	6,475,250	164,828	107,523	2,737	486,324	12,379	20.90
Other	2.000	247,355	123,678	7,200	3,600	24,624	12,312	23.76
Active	636.368	62,488,753	98,196	3,356,443	5,274	7,985,937	12,549	22.92
On Leave	3.285	361,207	109,956			41,487	12,629	23.06
Certificated Total	639.653	62,849,960	98,256	3,356,443	5,247	8,027,424	12,550	22.92

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	595.083	55,766,148	93,712	3,241,720	5,448	7,474,989	12,561	23.15
Instructional for Compliance Purposes	595.083	55,766,148	93,712	3,241,720	5,448	7,474,989	12,561	23.15

Pinnacles Prep (04901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.095	561,185	69,325			101,718	12,565	23.76
19		55,094						
21	0.893	61,537	68,910			17,971	20,125	24.72
24	0.207	14,988	72,406			2,549	12,312	24.98
31	0.420	31,500	75,000			5,171	12,312	25.21
51	0.475	30,524	64,261			5,848	12,312	23.74
55	0.260	22,050	84,808			3,201	12,312	23.28
65	0.388	26,966	69,500			4,777	12,312	23.40
97	1.000	109,999	109,999			12,312	12,312	22.79
Program 21 Instructional	0.893	61,537	68,910			17,971	20,125	24.72
K-12 Program 21 Instructional	0.893	61,537	68,910			17,971	20,125	24.72
Program 31 Instructional	0.420	31,500	75,000			5,171	12,312	25.21
4-6 BEA Instructional	1.875	114,719	61,183			23,085	12,312	23.78
K-12 BEA Instructional	7.695	518,885	67,431			96,793	12,579	23.94
BEA	9.515	702,684	73,850			119,201	12,528	23.67
Instructional	9.738	713,844	73,305			128,923	13,239	24.00
Administrative	2.000	199,999	100,000			24,624	12,312	22.97

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	11.738	913,843	77,853			153,547	13,081	23.76
Certificated Total	11.738	913,843	77,853			153,547	13,081	23.76
Instructional for Funding Purposes	9.738	713,844	73,305			128,923	13,239	24.00
Instructional for Compliance Purposes	9.738	713,844	73,305			128,923	13,239	24.00

Pioneer School District (23402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.000	3,808,010	79,334	240,393	5,008	592,224	12,338	22.77
02	1.000	99,529	99,529	2,212	2,212	12,338	12,338	23.20
12	1.000	99,531	99,531			12,338	12,338	23.41
21	8.000	705,040	88,130	10,094	1,262	98,704	12,338	22.75
51	2.000	127,655	63,828			24,676	12,338	23.44
52				91,209				
55	2.000	185,873	92,937			24,676	12,338	23.23
58				26,505				
65	1.000	57,134	57,134			12,338	12,338	23.56
74				2,112				
97	2.000	313,869	156,935			24,676	12,338	21.98
K-12 Program 02 Instructional	1.000	99,529	99,529			12,338	12,338	23.20
Program 21 Instructional	7.000	568,171	81,167	10,094	1,442	86,366	12,338	22.81
Program 21 Administrative	1.000	136,869	136,869			12,338	12,338	22.51
K-12 Program 21 Instructional	6.000	478,635	79,773	5,114	852	74,028	12,338	22.73
K-3 BEA Instructional	18.796	1,302,131	69,277	64,912	3,454	231,905	12,338	23.64
4-6 BEA Instructional	17.797	1,383,313	77,727	98,353	5,526	219,579	12,338	23.11

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-8 BEA Instructional	9.407	831,318	88,372	65,138	6,924	116,064	12,338	20.93
K-12 BEA Instructional	46.000	3,516,762	76,451	228,403	4,965	567,548	12,338	22.77
K-12 BEA Administrative	1.000	132,149	132,149			12,338	12,338	22.47
BEA	51.000	4,221,408	82,773	242,605	4,757	629,238	12,338	22.73
Instructional	59.000	4,555,126	77,206	372,525	6,314	727,942	12,338	22.83
Administrative	6.000	841,515	140,253			74,028	12,338	22.50
Active	65.000	5,396,641	83,025	372,525	5,731	801,970	12,338	22.78
Certificated Total	65.000	5,396,641	83,025	372,525	5,731	801,970	12,338	22.78
Instructional for Funding Purposes	59.000	4,555,126	77,206	372,525	6,314	727,942	12,338	22.83
Instructional for Compliance Purposes	59.000	4,555,126	77,206	372,525	6,314	727,942	12,338	22.83

Pomeroy School District (12110)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.229	1,547,307	76,490	60,402	2,986	259,342	12,820	22.46
12	0.655	56,583	86,386			8,064	12,312	22.32
14	0.345	29,804	86,388			4,248	12,312	22.32
21	1.827	170,243	93,182			25,055	13,714	22.31
24	0.679	58,470	86,112			8,360	12,312	22.66
31	2.381	165,048	69,319	23,940	10,055	29,315	12,312	23.37
34	1.285	90,313	70,282			15,821	12,312	24.04
51	0.055	3,693	67,145			2,512	45,666	20.35
55	0.055	3,693	67,145			2,512	45,666	20.35
65	0.041	2,016	49,171			505	12,312	22.91
97	0.510	68,850	135,000			10,271	20,140	22.13
Program 21 Instructional	1.541	141,891	92,077			21,534	13,974	22.30
Program 21 Administrative	0.286	28,352	99,133			3,521	12,312	22.37
K-12 Program 21 Instructional	1.541	141,891	92,077			21,534	13,974	22.30
Program 31 Instructional	2.381	165,048	69,319	23,940	10,055	29,315	12,312	23.37
Program 34 Instructional	1.285	90,313	70,282			15,821	12,312	24.04
K-3 BEA Instructional	8.110	562,148	69,315	2,463	304	103,175	12,722	22.08

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
4-6 BEA Instructional	3.406	252,190	74,043			43,929	12,898	22.50
7-8 BEA Instructional	1.624	126,610	77,962			19,995	12,312	23.57
9-12 BEA Instructional	9.265	695,570	75,075	29,508	3,185	115,199	12,434	22.92
K-12 BEA Instructional	22.405	1,636,518	73,043	31,971	1,427	282,297	12,600	22.62
K-12 BEA Administrative	1.490	166,150	111,510			22,181	14,886	22.68
BEA	24.405	1,871,518	76,686	84,342	3,456	314,749	12,897	22.61
Instructional	25.666	1,925,282	75,013	33,315	1,298	325,007	12,663	22.59
Administrative	2.396	270,738	112,996			40,997	17,110	22.39
Other				51,027				
Active	28.062	2,196,020	78,256	84,342	3,006	366,004	13,043	22.56
Certificated Total	28.062	2,196,020	78,256	84,342	3,006	366,004	13,043	22.56
Instructional for Funding Purposes	25.666	1,925,282	75,013	33,315	1,298	325,007	12,663	22.59
Instructional for Compliance Purposes	25.666	1,925,282	75,013	33,315	1,298	325,007	12,663	22.59

Port Angeles School District (05121)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	156.441	13,565,318	86,712	563,345	3,601	1,940,137	12,402	22.66
02	11.197	962,360	85,948	29,103	2,599	138,116	12,335	22.33
12	1.000	76,702	76,702	2,131	2,131	12,312	12,312	22.58
13	28.425	2,835,518	99,754	74,543	2,622	344,736	12,128	21.62
14	8.347	584,866	70,069	16,455	1,971	104,406	12,508	22.99
21	31.233	2,647,695	84,772	177,228	5,674	393,984	12,614	22.91
24	8.880	665,121	74,901	46,788	5,269	109,331	12,312	23.26
29	0.120	11,439	95,325	318	2,650	1,477	12,312	22.55
31	12.528	1,034,279	82,557	66,696	5,324	156,215	12,469	23.19
34	4.702	411,414	87,498	18,473	3,929	58,420	12,425	22.80
51	3.820	329,390	86,228	9,150	2,395	47,032	12,312	22.65
52	1.500	148,065	98,710	4,112	2,741	18,468	12,312	20.20
55	3.968	364,320	91,815	10,542	2,657	48,854	12,312	22.41
65	1.000	102,011	102,011	2,834	2,834	12,312	12,312	22.75
74	4.000	361,233	90,308	10,034	2,509	49,248	12,312	22.63
97	2.000	340,118	170,059	25,320	12,660	51,624	25,812	20.91
K-12 Program 02 Instructional	10.697	895,642	83,728	3,103	290	131,960	12,336	22.32
Program 21 Instructional	30.233	2,503,946	82,822	174,108	5,759	381,672	12,624	22.94

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	1.000	143,749	143,749	3,120	3,120	12,312	12,312	22.31
K-12 Program 21 Instructional	29.805	2,474,091	83,009	33,435	1,122	376,402	12,629	22.98
Program 31 Instructional	11.828	940,874	79,546	66,192	5,596	147,596	12,479	23.30
Program 31 Administrative	0.700	93,405	133,436	504	720	8,618	12,312	21.99
Program 34 Instructional	4.402	371,383	84,367	15,857	3,602	54,727	12,432	22.89
Program 34 Administrative	0.300	40,031	133,437	2,616	8,720	3,694	12,312	21.99
K-3 BEA Instructional	67.649	5,653,514	83,571	74,199	1,097	832,894	12,312	22.49
4-6 BEA Instructional	31.950	2,509,289	78,538	42,028	1,315	393,368	12,312	22.74
7-8 BEA Instructional	23.771	1,974,961	83,083	35,278	1,484	296,424	12,470	23.07
9-12 BEA Instructional	49.498	4,156,777	83,979	139,545	2,819	622,458	12,575	22.72
K-12 BEA Instructional	172.868	14,294,541	82,690	291,050	1,684	2,145,144	12,409	22.68
K-12 BEA Administrative	2.700	364,582	135,030			33,242	12,312	22.58
BEA	186.868	16,313,489	87,300	702,937	3,762	2,344,512	12,546	22.64
Instructional	260.736	21,867,004	83,866	1,007,880	3,866	3,238,056	12,419	22.65
Administrative	17.425	2,443,584	140,234	49,192	2,823	236,304	13,561	21.55
Other	1.000	129,261	129,261			12,312	12,312	24.43
Active	279.161	24,439,849	87,548	1,057,072	3,787	3,486,672	12,490	22.55

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	279.161	24,439,849	87,548	1,057,072	3,787	3,486,672	12,490	22.55
Instructional for Funding Purposes	260.736	21,867,004	83,866	1,007,880	3,866	3,238,056	12,419	22.65
Instructional for Compliance Purposes	260.736	21,867,004	83,866	1,007,880	3,866	3,238,056	12,419	22.65

Port Townsend School District (16050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	59.107	5,190,552	87,816	259,867	4,397	740,813	12,533	22.04
02	5.850	497,210	84,993	19,741	3,375	72,025	12,312	22.50
11	1.000	70,588	70,588	2,352	2,352	12,312	12,312	22.06
12	0.500	51,038	102,076	1,702	3,404	6,156	12,312	21.86
13	2.200	213,257	96,935	11,677	5,308	27,086	12,312	22.81
14	0.550	53,621	97,493	1,786	3,247	6,772	12,312	22.42
21	10.075	905,593	89,885	27,658	2,745	128,968	12,801	22.80
24	2.225	194,903	87,597	6,496	2,920	32,319	14,525	20.40
31	2.898	295,053	101,813	10,045	3,466	37,305	12,873	21.60
51	3.200	292,954	91,548	8,918	2,787	39,398	12,312	22.36
52	0.200	12,404	62,020			205	1,026	22.85
55	2.900	261,608	90,210	7,880	2,717	35,705	12,312	21.30
58				79,431				
65	0.600	49,261	82,102	1,642	2,737	12,312	20,520	22.06
74				3,400				
79	0.900	87,579	97,310	1,933	2,148	11,081	12,312	22.23
97	1.000	165,000	165,000			12,312	12,312	20.94
K-12 Program 02 Instructional	5.150	409,382	79,492	16,024	3,111	63,407	12,312	22.48

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	9.475	829,665	87,564	27,658	2,919	121,581	12,832	22.85
Program 21 Administrative	0.600	75,928	126,547			7,387	12,312	22.29
K-12 Program 21 Instructional	8.600	738,073	85,822	24,604	2,861	110,808	12,885	22.84
Program 31 Instructional	2.698	265,970	98,580	10,045	3,723	34,843	12,914	21.62
Program 31 Administrative	0.200	29,083	145,415			2,462	12,312	21.40
K-3 BEA Instructional	19.130	1,539,380	80,469	52,130	2,725	227,526	11,894	21.90
4-6 BEA Instructional	11.950	1,020,321	85,383	51,456	4,306	153,284	12,827	21.95
7-8 BEA Instructional	11.922	971,945	81,525	43,823	3,676	152,053	12,754	22.12
9-12 BEA Instructional	20.820	1,914,245	91,943	102,418	4,919	268,648	12,903	22.11
K-12 BEA Instructional	63.822	5,445,891	85,329	249,827	3,914	801,511	12,559	22.02
K-12 BEA Administrative	2.700	369,310	136,781	7,280	2,696	33,242	12,312	22.19
BEA	68.855	6,147,815	89,286	289,653	4,207	862,456	12,526	22.03
Instructional	86.872	7,474,511	86,041	430,609	4,957	1,097,820	12,637	22.07
Administrative	6.000	834,561	139,094	13,919	2,320	73,872	12,312	22.09
Active	92.872	8,309,072	89,468	444,528	4,786	1,171,692	12,616	22.08
On Leave	0.333	31,549	94,742			3,078	9,243	23.94
Certificated Total	93.205	8,340,621	89,487	444,528	4,769	1,174,770	12,604	22.08

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	86.872	7,474,511	86,041	430,609	4,957	1,097,820	12,637	22.07
Instructional for Compliance Purposes	86.872	7,474,511	86,041	430,609	4,957	1,097,820	12,637	22.07

Prescott School District (36402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.330	1,547,152	89,276	82,068	4,736	213,367	12,312	21.74
02				1,119				
13	1.000	65,830	65,830	1,097	1,097	12,312	12,312	22.63
21	2.000	124,960	62,480	6,834	3,417	24,624	12,312	22.30
31	1.355	73,886	54,528	1,514	1,117	18,468	13,630	16.90
34	0.355	20,729	58,392	628	1,769	6,156	17,341	8.25
51	1.000	64,439	64,439	354	354	12,312	12,312	17.85
52	0.300	22,947	76,490	1,275	4,250	3,694	12,312	22.28
55	0.800	69,243	86,554	1,274	1,593	9,850	12,312	22.47
58								
65	0.570	54,980	96,456	926	1,625	7,018	12,312	22.41
88	1.000	71,376	71,376	393	393	12,312	12,312	22.45
97	1.000	145,800	145,800			12,312	12,312	21.54
K-12 Program 02 Instructional				1,119				
Program 21 Instructional	2.000	124,960	62,480	6,834	3,417	24,624	12,312	22.30
K-12 Program 21 Instructional	1.900	119,113	62,691			23,393	12,312	22.31
Program 31 Instructional	1.355	73,886	54,528	1,514	1,117	18,468	13,630	16.90

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Instructional	0.355	20,729	58,392	628	1,769	6,156	17,341	8.25
K-3 BEA Instructional	5.630	507,186	90,086	10,186	1,809	69,317	12,312	21.55
4-6 BEA Instructional	2.000	171,567	85,784	4,766	2,383	24,624	12,312	20.92
7-8 BEA Instructional	4.125	324,877	78,758	7,226	1,752	52,572	12,745	20.70
9-12 BEA Instructional	6.285	520,080	82,749	16,593	2,640	79,166	12,596	21.53
K-12 BEA Instructional	18.040	1,523,710	84,463	38,771	2,149	225,679	12,510	21.28
K-12 BEA Administrative	1.000	118,057	118,057			12,312	12,312	22.35
BEA	20.040	1,787,567	89,200	85,329	4,258	250,303	12,490	21.37
Instructional	24.610	1,990,902	80,898	53,391	2,169	306,569	12,457	21.37
Administrative	2.100	270,440	128,781			25,855	12,312	21.92
Other				44,091				
Active	26.710	2,261,342	84,663	97,482	3,650	332,424	12,446	21.44
On Leave								
Certificated Total	26.710	2,261,342	84,663	97,482	3,650	332,424	12,446	21.44
Instructional for Funding Purposes	24.610	1,990,902	80,898	53,391	2,169	306,569	12,457	21.37
Instructional for Compliance Purposes	24.610	1,990,902	80,898	53,391	2,169	306,569	12,457	21.37

PRIDE Prep Charter School District (32907)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.995	1,625,901	67,760			301,008	12,545	24.70
13		113,125						
14	1.348	100,504	74,558			16,556	12,282	24.24
19		10,830						
21	3.642	352,710	96,845			45,825	12,582	23.67
24	1.180	77,107	65,345			14,774	12,521	23.39
31	0.500	37,576	75,152			6,156	12,312	23.93
51	1.020	112,537	110,330			13,174	12,916	25.22
55	3.045	293,100	96,256			37,490	12,312	23.74
74	0.170	10,299	60,582			2,093	12,312	24.22
97	1.000	176,000	176,000			12,312	12,312	22.25
Program 21 Instructional	3.292	316,310	96,084			41,516	12,611	23.75
Program 21 Administrative	0.350	36,400	104,000			4,309	12,312	23.09
K-12 Program 21 Instructional	3.292	316,310	96,084			41,516	12,611	23.75
Program 31 Instructional	0.500	37,576	75,152			6,156	12,312	23.93
4-6 BEA Instructional	3.280	190,253	58,004			39,604	12,074	24.72
7-8 BEA Instructional	10.490	713,728	68,039			131,133	12,501	24.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	10.690	757,171	70,830			135,996	12,722	24.96
K-12 BEA Instructional	24.460	1,661,152	67,913			306,733	12,540	24.68
BEA	25.495	1,839,477	72,151			319,476	12,531	24.45
Instructional	32.900	2,360,855	71,759			412,452	12,537	24.54
Administrative	3.000	548,834	182,945			36,936	12,312	22.67
Active	35.900	2,909,689	81,050			449,388	12,518	24.27
Certificated Total	35.900	2,909,689	81,050			449,388	12,518	24.27
Instructional for Funding Purposes	32.900	2,360,855	71,759			412,452	12,537	24.54
Instructional for Compliance Purposes	32.900	2,360,855	71,759			412,452	12,537	24.54

Prosser School District (03116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	118.034	9,431,724	79,907	1,166,102	9,879	1,467,344	12,432	22.23
21	17.247	1,202,296	69,710	150,263	8,712	221,616	12,850	22.17
31	11.312	895,037	79,123	179,805	15,895	139,273	12,312	20.66
34	1.290	98,603	76,436	13,355	10,353	15,882	12,312	27.38
51	3.781	337,277	89,203	33,674	8,906	46,552	12,312	21.11
53	0.550	59,332	107,876	5,962	10,840	6,772	12,312	20.97
55	9.808	755,222	77,001	86,320	8,801	139,606	14,234	22.16
58				97,071				
65	4.150	326,120	78,583	32,622	7,861	51,095	12,312	23.45
71				23,877				
74	0.273	24,851	91,029	3,606	13,209	4,900	17,949	22.11
97	1.000	192,000	192,000			12,312	12,312	21.42
Program 21 Instructional	16.247	1,094,196	67,348	145,212	8,938	209,304	12,883	22.35
Program 21 Administrative	1.000	108,100	108,100	5,051	5,051	12,312	12,312	20.31
K-12 Program 21 Instructional	15.458	1,056,351	68,337			196,992	12,744	22.31
Program 31 Instructional	10.312	759,664	73,668	178,629	17,322	126,961	12,312	20.80
Program 31 Administrative	1.000	135,373	135,373	1,176	1,176	12,312	12,312	19.79

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Instructional	1.290	98,603	76,436	13,355	10,353	15,882	12,312	27.38
K-3 BEA Instructional	36.290	2,556,832	70,456			448,280	12,353	22.42
4-6 BEA Instructional	20.948	1,574,000	75,138			265,188	12,659	22.03
7-8 BEA Instructional	24.191	1,988,139	82,185			301,312	12,456	22.40
9-12 BEA Instructional	39.707	3,061,077	77,092	1,051	26	490,756	12,359	22.48
K-12 BEA Instructional	121.136	9,180,048	75,783	1,051	9	1,505,536	12,428	22.37
K-12 BEA Administrative	7.000	922,094	131,728			86,184	12,312	20.54
BEA	131.636	10,617,364	80,657	1,359,262	10,326	1,634,812	12,419	22.12
Instructional	154.945	11,662,100	75,266	1,530,496	9,878	1,951,452	12,594	22.36
Administrative	12.000	1,612,609	134,384	136,096	11,341	147,744	12,312	20.53
Other	0.500	47,753	95,506	126,065	252,130	6,156	12,312	18.28
Active	167.445	13,322,462	79,563	1,792,657	10,706	2,105,352	12,573	22.12
Certificated Total	167.445	13,322,462	79,563	1,792,657	10,706	2,105,352	12,573	22.12
Instructional for Funding Purposes	154.945	11,662,100	75,266	1,530,496	9,878	1,951,452	12,594	22.36
Instructional for Compliance Purposes	154.945	11,662,100	75,266	1,530,496	9,878	1,951,452	12,594	22.36

Pullman Community Montessori (38901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.712	392,306	83,257			64,089	13,601	22.60
19		57,478						
21	1.000	70,080	70,080			12,353	12,353	23.17
24	0.140	10,640	76,000			1,720	12,283	23.76
51	0.340	11,476	33,753			4,346	12,782	14.97
55	0.160	5,400	33,750			2,045	12,782	14.97
65	0.050	2,653	53,060			614	12,283	23.59
79		39,000						
97	1.000	90,000	90,000			12,283	12,283	22.64
Program 21 Instructional	1.000	70,080	70,080			12,353	12,353	23.17
K-12 Program 21 Instructional	1.000	70,080	70,080			12,353	12,353	23.17
K-3 BEA Instructional	2.867	167,375	58,380			39,867	13,905	23.17
4-6 BEA Instructional	1.845	114,530	62,076			24,222	13,128	21.77
K-12 BEA Instructional	4.712	281,905	59,827			64,089	13,601	22.60
BEA	5.712	482,306	84,437			76,372	13,370	22.61
Instructional	6.402	511,033	79,824			85,166	13,303	22.41
Administrative	1.000	168,000	168,000			12,283	12,283	22.64

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	7.402	679,033	91,736			97,449	13,165	22.45
Certificated Total	7.402	679,033	91,736			97,449	13,165	22.45
Instructional for Funding Purposes	6.402	511,033	79,824			85,166	13,303	22.41
Instructional for Compliance Purposes	6.402	511,033	79,824			85,166	13,303	22.41

Pullman School District (38267)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	150.933	12,024,090	79,665	828,596	5,490	1,891,123	12,530	22.62
02	0.600	43,628	72,713			7,387	12,312	22.32
13	17.000	1,228,025	72,237	3,708	218	209,920	12,348	22.76
21	19.612	1,546,932	78,877	115,684	5,899	255,474	13,026	22.43
23	1.000	67,056	67,056	4,471	4,471			22.58
24	5.000	309,521	61,904	20,634	4,127	61,560	12,312	23.15
31	8.800	686,418	78,002	111,203	12,637	108,346	12,312	22.75
34	2.000	167,392	83,696	15,809	7,905	24,624	12,312	22.62
51	2.000	182,140	91,070	7,083	3,542	24,624	12,312	22.74
52	0.800	76,090	95,113	2,959	3,699	9,850	12,312	20.43
55	3.046	209,938	68,923	6,701	2,200	39,398	12,934	22.91
58				102,323				
65	2.000	136,327	68,164	5,303	2,652	24,624	12,312	23.07
74	0.717	52,012	72,541	3,223	4,495	14,774	20,606	22.15
97	2.000	354,072	177,036	38,843	19,422	24,624	12,312	20.19
K-12 Program 02 Instructional	0.600	43,628	72,713			7,387	12,312	22.32
Program 21 Instructional	19.362	1,503,446	77,649	108,146	5,585	252,396	13,036	22.47
Program 21 Administrative	0.250	43,486	173,944	7,538	30,152	3,078	12,312	21.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	16.537	1,307,481	79,064			213,859	12,932	22.60
Program 31 Instructional	8.800	686,418	78,002	111,203	12,637	108,346	12,312	22.75
Program 34 Instructional	2.000	167,392	83,696	15,809	7,905	24,624	12,312	22.62
K-3 BEA Instructional	55.510	3,984,082	71,772			698,017	12,575	22.99
4-6 BEA Instructional	23.879	1,792,799	75,078			292,705	12,258	22.85
7-8 BEA Instructional	27.437	2,077,992	75,737			354,179	12,909	22.71
9-12 BEA Instructional	43.665	3,473,481	79,548			539,450	12,354	22.59
K-12 BEA Instructional	150.491	11,328,354	75,276			1,884,352	12,521	22.79
K-12 BEA Administrative	10.892	1,452,622	133,366			135,432	12,434	21.46
BEA	164.333	13,275,600	80,785	994,451	6,051	2,056,104	12,512	22.55
Instructional	199.416	14,887,173	74,654	1,181,226	5,923	2,496,874	12,521	22.73
Administrative	15.892	2,186,375	137,577	85,314	5,368	196,992	12,396	21.44
Other	0.200	10,093	50,465			2,462	12,312	22.63
Active	215.508	17,083,641	79,271	1,266,540	5,877	2,696,328	12,511	22.57
Certificated Total	215.508	17,083,641	79,271	1,266,540	5,877	2,696,328	12,511	22.57
Instructional for Funding Purposes	199.416	14,887,173	74,654	1,181,226	5,923	2,496,874	12,521	22.73

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	199.416	14,887,173	74,654	1,181,226	5,923	2,496,874	12,521	22.73

Puyallup School District (27003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1,120.140	108,838,977	97,166	7,965,304	7,111	13,522,108	12,072	15.37
02	22.777	1,865,819	81,917	24,960	1,096	279,060	12,252	15.78
03	2.800	209,669	74,882	5,847	2,088	20,164	7,201	16.53
13	18.507	1,662,056	89,807	58,203	3,145	215,941	11,668	14.43
14	10.000	934,015	93,402	4,300	430	123,102	12,310	18.87
21	193.247	17,483,414	90,472	151,680	785	2,328,893	12,051	14.66
24	31.600	3,312,797	104,835	30,900	978	385,728	12,207	14.95
31	65.131	6,188,028	95,009	193,298	2,968	767,677	11,787	14.98
34	20.534	1,853,942	90,286	27,998	1,363	245,295	11,946	15.87
51	17.130	1,722,474	100,553	9,394	548	210,877	12,310	15.22
52	3.000	284,662	94,887	1,100	367	36,927	12,309	14.55
55	29.870	3,146,590	105,343	16,606	556	367,718	12,311	15.01
58	2.400	243,294	101,373	22,940	9,558	29,542	12,309	12.28
64	1.000	114,236	114,236	1,100	1,100	12,321	12,321	14.62
65	12.595	1,161,163	92,192	4,400	349	152,477	12,106	15.97
74	3.000	328,937	109,646	1,100	367	36,927	12,309	15.24
79	1.000	102,829	102,829	12,000	12,000	12,309	12,309	15.49
89				2,666				
97	4.000	817,657	204,414	75,191	18,798	49,236	12,309	12.68

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	21.777	1,699,535	78,043			266,751	12,249	16.02
Program 21 Instructional	187.247	16,511,784	88,182	135,280	722	2,255,027	12,043	14.71
Program 21 Administrative	6.000	971,630	161,938	16,400	2,733	73,866	12,311	13.86
K-12 Program 21 Instructional	170.247	15,143,294	88,949			2,050,804	12,046	14.75
Program 31 Instructional	63.231	5,875,005	92,913	188,888	2,987	746,339	11,803	15.05
Program 31 Administrative	1.900	313,023	164,749	4,410	2,321	21,338	11,231	13.69
Program 34 Instructional	20.534	1,853,942	90,286	27,998	1,363	245,295	11,946	15.87
K-3 BEA Instructional	460.342	41,687,558	90,558			5,590,257	12,144	15.65
4-6 BEA Instructional	226.947	20,552,633	90,561			2,712,529	11,952	15.43
7-8 BEA Instructional	169.018	16,266,124	96,239			2,053,024	12,147	15.61
9-12 BEA Instructional	295.046	28,237,855	95,707			3,530,612	11,966	15.54
K-12 BEA Instructional	1,151.353	106,744,170	92,712			13,886,423	12,061	15.57
BEA Instructional	1,235.382	119,774,092	96,953	8,292,598	6,713	14,883,540	12,048	15.34
BEA Administrative	91.530	14,239,280	155,570	258,902	2,829	1,083,280	11,835	13.44
Other				669				
Active	1,557.420	150,135,739	96,400	8,596,987	5,520	18,771,671	12,053	15.25

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave	1.311	134,820	102,838	12,000	9,153	24,630	18,787	21.81
Certificated Total	1,558.731	150,270,559	96,406	8,608,987	5,523	18,796,301	12,059	15.25
Instructional for Funding Purposes	1,465.890	135,896,459	92,706	8,337,416	5,688	17,688,391	12,067	15.44
Instructional for Compliance Purposes	1,465.890	135,896,459	92,706	8,337,416	5,688	17,688,391	12,067	15.44

Queets-Clearwater School District (16020)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.799	133,642	74,287	5,869	3,262	30,768	17,103	22.59
13	0.500	96,000	192,000					
21	0.500	96,000	192,000					
51	0.148	20,325	137,331			2,992	20,215	21.81
55	0.659	34,958	53,047			8,114	12,312	23.21
97	0.304	25,000	82,237			4,112	13,527	21.81
K-3 BEA Instructional	1.125	57,942	51,504			15,292	13,592	23.19
4-6 BEA Instructional	0.412	39,888	96,816			10,219	24,803	22.56
7-8 BEA Instructional	0.262	35,812	136,687	903	3,447	5,257	20,066	21.81
K-12 BEA Instructional	1.799	133,642	74,287	5,869	3,262	30,768	17,103	22.59
K-12 BEA Administrative	0.304	25,000	82,237			4,112	13,527	21.81
BEA	2.103	158,642	75,436	5,869	2,791	34,880	16,586	22.45
Instructional	2.606	188,925	72,496	5,869	2,252	41,873	16,068	22.59
Administrative	0.304	25,000	82,237			4,112	13,527	21.81
Active	2.910	213,925	73,514	5,869	2,017	45,985	15,803	22.49
K-12 Program 21 Contracted	0.500	96,000	192,000					
Certificated Total	3.910	405,925	103,817	5,869	1,501	45,985	11,761	13.53

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	3.606	380,925	105,636	5,869	1,628	41,873	11,612	12.80
Instructional for Compliance Purposes	2.606	188,925	72,496	5,869	2,252	41,873	16,068	22.59

Quilcene School District (16048)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.244	1,335,138	87,584	70,659	4,635	194,443	12,755	22.98
02	13.556	1,193,831	88,067	174,604	12,880	188,374	13,896	22.34
12	0.838	58,606	69,936	2,414	2,881	11,142	13,296	22.57
13	1.231	82,457	66,984	4,817	3,913	18,653	15,152	23.32
21	4.004	378,564	94,546	43,895	10,963	43,129	10,771	19.29
31	1.046	59,862	57,229	1,697	1,622	14,577	13,936	23.48
34	0.167	9,632	57,677	158	946	2,056	12,312	23.00
51	0.197	15,719	79,792			2,019	10,250	22.13
55	0.402	33,119	82,386	1,122	2,791	4,531	11,271	21.86
58				33,057				
74	0.101	8,484	84,000	139	1,376	1,244	12,312	22.69
79				2,850				
97	1.000	147,700	147,700			12,312	12,312	23.75
K-12 Program 02 Instructional	11.977	1,050,109	87,677	8,345	697	170,152	14,207	22.40
Program 21 Instructional	2.917	266,132	91,235	16,260	5,574	35,483	12,164	21.27
Program 21 Administrative	0.687	57,232	83,307	27,635	40,226	7,646	11,129	21.49
K-12 Program 21 Instructional	2.842	259,671	91,369			34,560	12,160	21.24

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	1.046	59,862	57,229	1,697	1,622	14,577	13,936	23.48
Program 34 Instructional	0.167	9,632	57,677	158	946	2,056	12,312	23.00
K-3 BEA Instructional	10.343	906,023	87,598	5,508	533	138,707	13,411	22.51
4-6 BEA Instructional	5.619	449,474	79,992			76,334	13,585	22.29
7-8 BEA Instructional	4.733	399,554	84,419	2,995	633	62,631	13,233	22.48
9-12 BEA Instructional	6.539	542,943	83,032	828	127	88,782	13,577	22.93
K-12 BEA Instructional	27.234	2,297,994	84,380	9,331	343	366,454	13,456	22.56
BEA	31.013	2,746,163	88,549	247,118	7,968	411,763	13,277	22.74
Instructional	32.920	2,762,511	83,916	265,126	8,054	439,526	13,351	22.44
Administrative	3.266	411,293	125,932	27,635	8,461	38,180	11,690	23.73
Other	1.200	94,108	78,423	42,651	35,543	14,774	12,312	22.31
Active	37.386	3,267,912	87,410	335,412	8,972	492,480	13,173	22.58
K-12 Program 21 Contracted	0.360	49,680	138,000					
Certificated Total	37.786	3,323,112	87,946	335,412	8,877	492,480	13,033	22.33
Instructional for Funding Purposes	33.320	2,817,711	84,565	265,126	7,957	439,526	13,191	22.15
Instructional for Compliance Purposes	32.920	2,762,511	83,916	265,126	8,054	439,526	13,351	22.44

Quileute Tribal School District (05903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.000	1,068,214	71,214			172,017	11,468	9.07
26	2.000	224,082	112,041			23,188	11,594	9.07
97	1.000	161,408	161,408			11,604	11,604	9.09
Program 26, 56, and 59 Instructional	2.000	224,082	112,041			23,188	11,594	9.07
K-3 BEA Instructional	4.727	364,199	77,047			54,319	11,491	9.07
4-6 BEA Instructional	3.543	230,589	65,083			40,648	11,473	9.07
7-8 BEA Instructional	2.155	150,018	69,614			24,645	11,436	9.07
9-12 BEA Instructional	4.575	323,408	70,690			52,405	11,455	9.07
K-12 BEA Instructional	15.000	1,068,214	71,214			172,017	11,468	9.07
BEA	16.000	1,229,622	76,851			183,621	11,476	9.07
Instructional	17.000	1,292,296	76,017			195,205	11,483	9.07
Administrative	1.000	161,408	161,408			11,604	11,604	9.09
Active	18.000	1,453,704	80,761			206,809	11,489	9.07
Certificated Total	18.000	1,453,704	80,761			206,809	11,489	9.07
Instructional for Funding Purposes	15.000	1,068,214	71,214			172,017	11,468	9.07
Instructional for Compliance Purposes	15.000	1,068,214	71,214			172,017	11,468	9.07

Quillayute Valley School District (05402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	54.497	4,604,450	84,490	95,149	1,746	671,275	12,318	23.00
02	80.962	5,122,370	63,269			11,746	145	0.28
12	1.643	162,894	99,144	720	438	22,162	13,488	22.96
13	1.750	97,510	55,720	1,500	857	21,546	12,312	23.19
14	4.000	215,299	53,825	1,168	292	49,248	12,312	23.26
21	29.823	2,179,090	73,067	22,398	751	92,746	3,110	6.64
24	2.770	164,950	59,549			34,104	12,312	23.18
31	2.700	233,157	86,354	8,552	3,167	33,242	12,312	23.34
34	0.933	56,830	60,911			11,487	12,312	24.78
51	2.060	180,699	87,718			25,363	12,312	22.98
53	0.178	11,851	66,579			2,192	12,312	23.23
55	14.951	1,060,930	70,960	41,426	2,771	74,635	4,992	10.71
58	0.073	7,042	96,466	22,654	310,329	899	12,312	22.93
64	0.167	11,162	66,838	3,502	20,970	2,056	12,312	23.23
65	1.116	97,518	87,382			14,220	12,742	22.97
68	0.093	6,573	70,677			1,145	12,312	23.06
74	0.750	61,785	82,380			9,234	12,312	23.00
97	1.500	293,225	195,483	1,080	720	18,468	12,312	21.10

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	80.912	5,114,860	63,215			11,130	138	0.25
Program 21 Instructional	7.033	519,422	73,855	22,038	3,134	86,590	12,312	23.03
Program 21 Administrative	0.500	87,500	175,000	360	720	6,156	12,312	21.59
K-12 Program 21 Instructional	6.814	498,480	73,155			83,894	12,312	23.04
Program 31 Instructional	2.700	233,157	86,354	8,552	3,167	33,242	12,312	23.34
Program 34 Instructional	0.933	56,830	60,911			11,487	12,312	24.78
K-3 BEA Instructional	18.465	1,510,165	81,785			227,538	12,323	23.00
4-6 BEA Instructional	10.054	828,422	82,397			123,896	12,323	22.99
7-8 BEA Instructional	8.877	618,748	69,702	2,828	319	109,294	12,312	23.27
9-12 BEA Instructional	18.776	1,569,249	83,577			231,170	12,312	23.09
K-12 BEA Instructional	56.172	4,526,584	80,584	2,828	50	691,897	12,317	23.07
BEA	140.592	10,310,032	73,333	104,781	745	746,218	5,308	11.88
Instructional	78.779	6,194,691	78,634	192,471	2,443	972,648	12,347	23.07
Administrative	6.000	949,315	158,219	4,320	720	73,872	12,312	22.11
Other	4.000	215,299	53,825	1,358	340	49,248	12,312	23.26
Active	88.779	7,359,305	82,895	198,149	2,232	1,095,768	12,343	22.95
K-12 Program 21 Contracted	22.240	1,562,968	70,277					

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Contracted	80.008	5,059,286	63,235					
Certificated Total	199.966	14,567,335	72,849	198,149	991	1,095,768	5,480	11.81
Instructional for Funding Purposes	189.966	13,402,721	70,553	192,471	1,013	972,648	5,120	10.89
Instructional for Compliance Purposes	78.779	6,194,691	78,634	192,471	2,443	972,648	12,347	23.07

Quincy School District (13144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	168.394	13,351,967	79,290	1,177,626	6,993	2,089,174	12,406	22.47
13	13.746	1,203,986	87,588	57,875	4,210	169,241	12,312	22.34
14	1.500	144,470	96,313	5,618	3,745	18,468	12,312	20.54
19	0.250	18,151	72,604	1,153	4,612	3,078	12,312	22.77
21	16.802	1,264,698	75,271	49,012	2,917	194,554	11,579	23.20
24	4.000	284,162	71,041	24,034	6,009	49,248	12,312	22.69
31	13.509	1,000,473	74,060	126,455	9,361	161,533	11,957	23.18
34	3.560	309,320	86,888	22,602	6,349	43,831	12,312	25.69
51	5.584	440,606	78,905	16,512	2,957	62,594	11,210	21.54
52	0.310	21,776	70,245	847	2,732	3,817	12,312	23.22
53	1.100	114,530	104,118	4,221	3,837	13,543	12,312	22.54
55	12.760	1,119,573	87,741	43,256	3,390	157,101	12,312	21.95
58	0.170	16,939	99,641	107,709	633,582	2,093	12,312	21.63
65	11.918	976,187	81,909	34,217	2,871	146,734	12,312	21.35
74	0.928	68,478	73,791	2,503	2,697	12,238	13,188	21.08
97	2.000	349,117	174,559	18,300	9,150	24,624	12,312	20.01
Program 21 Instructional	15.802	1,115,787	70,610	45,549	2,882	182,242	11,533	23.29
Program 21 Administrative	1.000	148,911	148,911	3,463	3,463	12,312	12,312	22.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	15.802	1,115,787	70,610	8,097	512	182,242	11,533	23.29
Program 31 Instructional	13.509	1,000,473	74,060	126,455	9,361	161,533	11,957	23.18
Program 34 Instructional	3.560	309,320	86,888	22,602	6,349	43,831	12,312	25.69
K-3 BEA Instructional	62.167	4,579,429	73,663	14,717	237	779,029	12,531	22.82
4-6 BEA Instructional	38.899	2,752,348	70,756	7,371	189	487,469	12,532	22.68
7-8 BEA Instructional	26.745	1,928,188	72,095	17,017	636	329,284	12,312	22.20
9-12 BEA Instructional	45.652	3,703,808	81,131	14,819	325	551,011	12,070	22.79
K-12 BEA Instructional	173.463	12,963,773	74,735	53,924	311	2,146,794	12,376	22.69
K-12 BEA Administrative	3.000	412,754	137,585	4,320	1,440	36,936	12,312	21.87
BEA Instructional	187.463	15,010,877	80,074	1,344,983	7,175	2,319,162	12,371	22.54
BEA Administrative	238.531	18,077,664	75,787	1,603,857	6,724	2,930,256	12,285	22.55
BEA Active	18.000	2,606,769	144,821	88,083	4,894	221,616	12,312	21.62
BEA Total	256.531	20,684,433	80,631	1,691,940	6,595	3,151,872	12,287	22.44
Certificated Total	256.531	20,684,433	80,631	1,691,940	6,595	3,151,872	12,287	22.44
Instructional for Funding Purposes	238.531	18,077,664	75,787	1,603,857	6,724	2,930,256	12,285	22.55
Instructional for Compliance Purposes	238.531	18,077,664	75,787	1,603,857	6,724	2,930,256	12,285	22.55

Rainier Prep Charter School District (17908)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.150	1,664,720	78,710			262,079	12,391	23.00
21	2.300	402,900	175,174			27,214	11,832	23.00
51	1.000	102,916	102,916			11,832	11,832	23.00
52	0.050	127,600	2,552,000			592	11,832	23.00
55	3.650	488,510	133,838			43,187	11,832	23.00
65	1.900	183,849	96,763			23,664	12,455	23.00
97	0.850	132,000	155,294			10,057	11,832	23.00
Program 21 Instructional	2.000	275,300	137,650			23,664	11,832	23.00
Program 21 Administrative	0.300	127,600	425,333			3,550	11,832	23.00
K-12 Program 21 Instructional	2.000	159,000	79,500			23,664	11,832	23.00
K-3 BEA Instructional	9.000	653,610	72,623			106,488	11,832	23.00
7-8 BEA Instructional	10.000	667,500	66,750			118,320	11,832	23.00
K-12 BEA Instructional	19.000	1,321,110	69,532			224,808	11,832	23.00
K-12 BEA Administrative	2.150	343,610	159,819			25,439	11,832	23.00
BEA	22.000	1,796,720	81,669			272,136	12,370	23.00
Instructional	25.900	2,023,675	78,134			307,632	11,878	23.00
Administrative	5.000	1,078,820	215,764			59,160	11,832	23.00

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Other						11,832		
Active	30.900	3,102,495	100,404			378,624	12,253	23.00
Certificated Total	30.900	3,102,495	100,404			378,624	12,253	23.00
Instructional for Funding Purposes	25.900	2,023,675	78,134			307,632	11,878	23.00
Instructional for Compliance Purposes	25.900	2,023,675	78,134			307,632	11,878	23.00

Rainier School District (34307)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	51.400	4,288,336	83,431	276,122	5,372	632,837	12,312	22.96
13	1.000	99,037	99,037			12,312	12,312	22.91
14	0.600	59,422	99,037	6,252	10,420	12,312	20,520	8.73
21	6.800	487,546	71,698	15,105	2,221	86,184	12,674	25.63
31	3.600	356,533	99,037	54,661	15,184	44,323	12,312	22.53
34	1.000	99,037	99,037	5,831	5,831	12,312	12,312	22.40
51	1.000	93,212	93,212			12,312	12,312	23.03
52				2,000				
55				5,086				
74				6,000				
97	1.000	164,580	164,580	16,672	16,672	12,312	12,312	20.17
Program 21 Instructional	6.800	487,546	71,698	15,105	2,221	86,184	12,674	25.63
K-12 Program 21 Instructional	6.550	471,425	71,973	13,313	2,033	83,106	12,688	25.67
Program 31 Instructional	3.600	356,533	99,037	50,288	13,969	44,323	12,312	22.53
Program 34 Instructional	1.000	99,037	99,037	5,831	5,831	12,312	12,312	22.40
K-3 BEA Instructional	19.540	1,516,096	77,589	56,008	2,866	240,576	12,312	23.21
4-6 BEA Instructional	10.490	833,136	79,422	15,640	1,491	129,153	12,312	22.91

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-8 BEA Instructional	8.130	685,440	84,310	41,560	5,112	100,097	12,312	22.41
9-12 BEA Instructional	14.840	1,321,143	89,026	121,533	8,190	182,710	12,312	22.93
K-12 BEA Instructional	53.000	4,355,815	82,185	234,741	4,429	652,536	12,312	22.94
K-12 BEA Administrative	3.000	388,091	129,364	5,700	1,900	36,936	12,312	22.60
BEA	57.000	4,908,486	86,114	353,286	6,198	701,784	12,312	22.82
Instructional	62.400	5,095,032	81,651	313,604	5,026	775,656	12,430	23.00
Administrative	4.000	552,671	138,168	11,700	2,925	49,248	12,312	21.85
Other				44,264				
Active	66.400	5,647,703	85,056	369,568	5,566	824,904	12,423	22.89
On Leave				18,161				
Certificated Total	66.400	5,647,703	85,056	387,729	5,839	824,904	12,423	22.89
Instructional for Funding Purposes	62.400	5,095,032	81,651	313,604	5,026	775,656	12,430	23.00
Instructional for Compliance Purposes	62.400	5,095,032	81,651	313,604	5,026	775,656	12,430	23.00

Rainier Valley Leadership Academy (17910)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.066	1,149,781	76,316	4,000	265	174,399	11,576	24.43
21	1.220	131,142	107,493			10,588	8,679	38.08
24	0.500	38,250	76,500			6,156	12,312	23.91
51	0.850	65,202	76,708	1,400	1,647	8,926	10,501	26.66
52								
55				2,100				
65	0.250	17,006	68,024			3,078	12,312	23.80
97	2.000	298,606	149,303			24,624	12,312	19.12
Program 21 Instructional	0.500	38,250	76,500			6,156	12,312	23.91
Program 21 Administrative	0.720	92,892	129,017			4,432	6,156	50.75
K-12 Program 21 Instructional	0.500	38,250	76,500			6,156	12,312	23.91
7-8 BEA Instructional	5.643	397,020	70,356			63,253	11,209	26.22
9-12 BEA Instructional	5.293	360,565	68,121			64,074	12,105	21.84
K-12 BEA Instructional	10.936	757,585	69,274			127,327	11,643	24.08
K-12 BEA Administrative	5.130	626,698	122,163			59,385	11,576	22.13
BEA	17.066	1,448,387	84,870	4,000	234	199,023	11,662	23.26
Instructional	12.886	903,429	70,109	7,500	582	149,796	11,625	24.24

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	6.000	732,454	122,076			65,664	10,944	24.12
Other	1.000	64,104	64,104			12,312	12,312	24.14
Active	19.886	1,699,987	85,487	7,500	377	227,772	11,454	24.19
Certificated Total	19.886	1,699,987	85,487	7,500	377	227,772	11,454	24.19
Instructional for Funding Purposes	12.886	903,429	70,109	7,500	582	149,796	11,625	24.24
Instructional for Compliance Purposes	12.886	903,429	70,109	7,500	582	149,796	11,625	24.24

Raymond School District (25116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.447	2,248,619	79,046	58,512	2,057	354,278	12,454	23.57
13	2.000	170,029	85,015			24,624	12,312	23.74
31	3.400	287,491	84,556	14,092	4,145	41,861	12,312	22.98
51	0.250	25,093	100,372			3,078	12,312	21.92
55	2.850	258,960	90,863			36,320	12,744	25.36
58	1.125	104,080	92,516	55,095	48,973	13,851	12,312	23.93
64				1,159				
65	0.500	50,185	100,370			6,156	12,312	21.92
74				4,260				
97	1.000	142,425	142,425	6,563	6,563	12,312	12,312	22.71
Program 31 Instructional	3.200	263,226	82,258	14,092	4,404	39,398	12,312	22.89
Program 31 Administrative	0.200	24,265	121,325			2,462	12,312	24.08
K-3 BEA Instructional	9.014	683,159	75,789	11,427	1,268	114,674	12,722	23.40
4-6 BEA Instructional	5.744	477,561	83,141	470	82	71,065	12,372	23.22
7-8 BEA Instructional	4.167	305,245	73,253	7,070	1,697	51,304	12,312	25.61
9-12 BEA Instructional	11.597	915,983	78,984	47,051	4,057	142,782	12,312	22.70
K-12 BEA Instructional	30.522	2,381,948	78,040	66,018	2,163	379,825	12,444	23.35

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	32.847	2,678,535	81,546	79,167	2,410	408,451	12,435	23.45
Instructional	36.572	2,912,356	79,633	128,110	3,503	455,544	12,456	23.43
Administrative	3.000	374,526	124,842			36,936	12,312	24.82
Active	39.572	3,286,882	83,061	128,110	3,237	492,480	12,445	23.57
On Leave				11,571				
Certificated Total	39.572	3,286,882	83,061	139,681	3,530	492,480	12,445	23.57
Instructional for Funding Purposes	36.572	2,912,356	79,633	128,110	3,503	455,544	12,456	23.43
Instructional for Compliance Purposes	36.572	2,912,356	79,633	128,110	3,503	455,544	12,456	23.43

Reardan-Edwall School District (22009)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	36.048	2,644,009	73,347	33,345	925	448,864	12,452	22.81
02	1.050	69,517	66,207			13,228	12,598	22.69
13	1.000	90,731	90,731			12,612	12,612	22.64
14	1.000	59,695	59,695			12,612	12,612	23.07
21	5.600	308,985	55,176			70,447	12,580	23.79
24	0.060	4,798	79,967					
31	3.506	261,804	74,673	29,679	8,465	40,477	11,545	22.85
34	0.475	27,907	58,752	4,576	9,634	5,095	10,727	22.97
51	0.150	17,787	118,580			1,847	12,312	22.45
55	0.950	70,204	73,899			11,921	12,549	22.13
58				6,019				
97	0.950	143,121	150,654			11,696	12,312	21.60
K-12 Program 02 Instructional	1.000	61,984	61,984			12,612	12,612	22.81
Program 21 Instructional	5.000	237,836	47,567			63,060	12,612	24.14
Program 21 Administrative	0.600	71,149	118,582			7,387	12,312	22.62
K-12 Program 21 Instructional	4.880	231,114	47,359			61,547	12,612	24.20
Program 31 Instructional	3.134	236,517	75,468	29,679	9,470	37,231	11,880	22.88

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.372	25,287	67,976			3,247	8,728	22.59
Program 34 Instructional	0.475	27,907	58,752	4,576	9,634	5,095	10,727	22.97
K-3 BEA Instructional	13.349	907,279	67,966			168,358	12,612	22.96
4-6 BEA Instructional	6.201	436,326	70,364			78,207	12,612	22.66
7-8 BEA Instructional	6.083	468,609	77,036	5,004	823	73,314	12,052	22.67
9-12 BEA Instructional	12.376	900,427	72,756	44,071	3,561	153,607	12,412	22.89
K-12 BEA Instructional	38.009	2,712,641	71,368	49,075	1,291	473,485	12,457	22.84
K-12 BEA Administrative	2.322	258,126	111,165			27,255	11,738	22.54
BEA	42.029	3,146,358	74,862	67,600	1,608	519,361	12,357	22.76
Instructional	45.819	3,152,189	68,797	55,094	1,202	571,228	12,467	22.89
Administrative	4.222	513,899	121,719			50,648	11,996	22.28
Other	0.748	32,470	43,409	18,525	24,766	6,924	9,257	22.73
Active	50.789	3,698,558	72,822	73,619	1,450	628,800	12,381	22.80
Certificated Total	50.789	3,698,558	72,822	73,619	1,450	628,800	12,381	22.80
Instructional for Funding Purposes	45.819	3,152,189	68,797	55,094	1,202	571,228	12,467	22.89
Instructional for Compliance Purposes	45.819	3,152,189	68,797	55,094	1,202	571,228	12,467	22.89

Renton School District (17403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	719.425	69,938,647	97,215	9,400,227	13,066	9,056,892	12,589	22.56
02	4.747	427,883	90,138	63,621	13,402	86,184	18,155	22.25
11	11.723	1,671,918	142,619	12,080	1,030	147,744	12,603	21.33
13	23.385	2,012,788	86,072	80,341	3,436	278,091	11,892	23.77
14	1.540	130,409	84,681	15,827	10,277	24,624	15,990	22.63
21	188.217	17,499,384	92,975	835,123	4,437	2,337,433	12,419	23.01
24	13.000	1,409,455	108,420	260,920	20,071	160,056	12,312	22.07
31	60.148	5,646,512	93,877	571,640	9,504	760,315	12,641	21.22
34	12.000	1,125,019	93,752	115,911	9,659	147,744	12,312	23.77
38	0.750	62,642	83,523	4,926	6,568	9,234	12,312	17.90
51	17.592	1,851,878	105,268	158,605	9,016	223,290	12,693	22.41
52	2.601	275,530	105,932	66,364	25,515	32,024	12,312	21.99
55	27.160	2,765,921	101,838	280,155	10,315	340,858	12,550	22.92
58	0.806	65,149	80,830	5,772	7,161	12,312	15,275	21.92
61	0.200	30,501	152,505	654	3,270	2,462	12,312	20.59
64	0.850	88,224	103,793	54,728	64,386	10,465	12,312	24.07
65	25.662	2,519,212	98,169	292,962	11,416	322,143	12,553	23.17
69				3,642				
74	2.000	193,309	96,655	17,031	8,516	24,624	12,312	23.10

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	1.757	169,045	96,212	15,912	9,056	21,632	12,312	22.06
88	0.050	8,170	163,400	327	6,540	616	12,312	18.76
97	2.000	422,789	211,395	134,733	67,367	24,624	12,312	18.84
CP	1.000	171,433	171,433	66,015	66,015	12,312	12,312	22.08
K-12 Program 02 Instructional	4.747	427,883	90,138			86,184	18,155	22.25
Program 21 Instructional	182.967	16,625,401	90,866	827,933	4,525	2,272,795	12,422	23.09
Program 21 Administrative	5.250	873,983	166,473	7,190	1,370	64,638	12,312	21.25
K-12 Program 21 Instructional	155.959	14,095,631	90,380			1,938,869	12,432	23.09
Program 31 Instructional	59.148	5,475,079	92,566	571,640	9,665	748,003	12,646	21.21
Program 31 Administrative	1.000	171,433	171,433			12,312	12,312	21.68
Program 34 Instructional	12.000	1,125,019	93,752	115,911	9,659	147,744	12,312	23.77
K-3 BEA Instructional	300.204	27,744,237	92,418	8,836	29	3,807,191	12,682	22.93
4-6 BEA Instructional	125.542	11,551,776	92,015	4,414	35	1,571,614	12,519	22.83
7-8 BEA Instructional	111.920	9,690,400	86,583	5,619	50	1,430,260	12,779	22.49
9-12 BEA Instructional	206.414	19,460,750	94,280	64,079	310	2,597,660	12,585	21.91
K-12 BEA Instructional	744.080	68,447,163	91,989	82,948	111	9,406,725	12,642	22.55
BEA	798.320	77,560,850	97,155	10,286,132	12,885	10,075,759	12,621	22.45

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional	1,026.533	95,113,855	92,655	12,088,523	11,776	12,920,988	12,587	22.66
Administrative	72.623	11,950,330	164,553	339,896	4,680	898,776	12,376	21.53
Other	16.457	1,307,425	79,445			203,604	12,372	24.28
Active	1,115.613	108,371,610	97,141	12,428,419	11,140	14,023,368	12,570	22.56
On Leave	1.000	114,208	114,208	29,097	29,097	12,312	12,312	23.08
Certificated Total	1,116.613	108,485,818	97,156	12,457,516	11,157	14,035,680	12,570	22.56
Instructional for Funding Purposes	1,026.533	95,113,855	92,655	12,088,523	11,776	12,920,988	12,587	22.66
Instructional for Compliance Purposes	1,026.533	95,113,855	92,655	12,088,523	11,776	12,920,988	12,587	22.66

Republic School District (10309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.997	1,424,298	79,141	40,585	2,255	199,048	11,060	21.85
02	2.000	168,967	84,484	3,225	1,613	24,624	12,312	22.77
21	2.333	179,274	76,843	6,111	2,619	28,724	12,312	23.38
31	1.000	60,441	60,441	1,207	1,207	12,312	12,312	22.39
51	0.490	44,596	91,012	1,717	3,504	6,033	12,312	23.00
55	1.010	76,637	75,878	1,016	1,006	12,435	12,312	23.00
58				11,000				
74				7,000				
97	1.000	135,000	135,000	9,000	9,000			21.19
K-12 Program 02 Instructional	2.000	168,967	84,484	3,225	1,613	24,624	12,312	22.77
Program 21 Instructional	2.000	156,243	78,122	5,991	2,996	24,624	12,312	23.43
Program 21 Administrative	0.333	23,031	69,162	120	360	4,100	12,312	23.04
K-12 Program 21 Instructional	2.000	156,243	78,122	5,991	2,996	24,624	12,312	23.43
Program 31 Instructional	1.000	60,441	60,441	1,207	1,207	12,312	12,312	22.39
K-3 BEA Instructional	5.623	445,469	79,223	12,016	2,137	44,606	7,933	21.97
4-6 BEA Instructional	4.049	303,915	75,059	4,167	1,029	49,851	12,312	21.36
7-8 BEA Instructional	3.850	293,735	76,295	6,732	1,749	58,728	15,254	21.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	5.750	434,674	75,595	11,902	2,070	61,560	10,706	22.55
K-12 BEA Instructional	19.272	1,477,793	76,681	34,817	1,807	214,746	11,143	21.92
K-12 BEA Administrative	1.725	175,913	101,979			21,238	12,312	22.23
BEA	21.997	1,788,706	81,316	54,017	2,456	235,984	10,728	21.90
Instructional	22.772	1,755,269	77,080	61,261	2,690	257,838	11,323	22.12
Administrative	3.058	333,944	109,203	9,600	3,139	25,338	8,286	21.86
Other				10,000				
Active	25.830	2,089,213	80,883	80,861	3,131	283,176	10,963	22.08
Certificated Total	25.830	2,089,213	80,883	80,861	3,131	283,176	10,963	22.08
Instructional for Funding Purposes	22.772	1,755,269	77,080	61,261	2,690	257,838	11,323	22.12
Instructional for Compliance Purposes	22.772	1,755,269	77,080	61,261	2,690	257,838	11,323	22.12

Richland School District (03400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	724.672	67,707,734	93,432	7,791,531	10,752	8,891,025	12,269	23.59
11				21,946				
12	1.000	55,604	55,604	3,162	3,162	12,312	12,312	24.12
13	4.000	416,877	104,219	127,795	31,949	47,196	11,799	24.63
21	122.521	10,441,311	85,221	870,003	7,101	1,498,645	12,232	23.89
24	20.500	1,609,963	78,535	128,032	6,245	252,396	12,312	25.64
26				2,000				
31	28.378	2,681,675	94,498	706,139	24,883	349,390	12,312	23.40
34	3.857	388,427	100,707	27,866	7,225	47,487	12,312	23.22
51	9.063	809,381	89,306	52,384	5,780	111,584	12,312	23.61
55	17.549	1,687,597	96,165	112,778	6,426	220,180	12,547	22.85
58	1.620	119,445	73,731	678,735	418,972	19,945	12,312	22.73
64	1.000	74,848	74,848	2,911	2,911	12,312	12,312	22.95
65	5.200	509,306	97,943	32,192	6,191	64,022	12,312	22.69
74	3.000	268,442	89,481	14,190	4,730	36,936	12,312	23.04
79	5.300	426,804	80,529	19,447	3,669	65,254	12,312	23.64
97	3.000	565,426	188,475	133,736	44,579	36,936	12,312	19.97
Program 21 Instructional	119.625	9,982,278	83,446	839,051	7,014	1,463,761	12,236	23.74

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	2.896	459,033	158,506	30,952	10,688	34,884	12,046	27.64
K-12 Program 21 Instructional	110.454	9,237,397	83,631	3,168	29	1,351,059	12,232	23.69
Program 26, 56, and 59 Instructional				2,000				
Program 31 Instructional	27.578	2,556,804	92,712	702,393	25,469	339,540	12,312	23.22
Program 31 Administrative	0.800	124,871	156,089	3,746	4,683	9,850	12,312	28.07
Program 34 Instructional	3.657	357,209	97,678	26,929	7,364	45,025	12,312	22.84
Program 34 Administrative	0.200	31,218	156,090	937	4,685	2,462	12,312	28.07
K-3 BEA Instructional	252.375	22,072,805	87,460	17,530	69	3,073,338	12,178	22.52
4-6 BEA Instructional	119.689	10,298,253	86,042	5,649	47	1,466,283	12,251	23.04
7-8 BEA Instructional	123.451	11,178,686	90,552	7,221	58	1,510,578	12,236	24.06
9-12 BEA Instructional	201.909	18,550,447	91,875	8,288	41	2,516,975	12,466	23.30
K-12 BEA Instructional	697.424	62,100,191	89,042	38,688	55	8,567,174	12,284	23.12
K-12 BEA Administrative	1.918	257,138	134,066			22,892	11,935	24.38
BEA	759.907	71,343,262	93,884	8,659,272	11,395	9,324,838	12,271	23.55
Instructional	884.581	77,961,004	88,133	10,199,988	11,531	10,864,454	12,282	23.25
Administrative	63.279	9,501,850	150,158	489,848	7,741	766,693	12,116	26.89

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Other	0.400	41,922	104,805	30,295	75,738	4,925	12,312	23.25
Active	948.260	87,504,776	92,279	10,720,131	11,305	11,636,071	12,271	23.62
On Leave	2.400	258,064	107,527	4,716	1,965	29,549	12,312	22.33
Certificated Total	950.660	87,762,840	92,318	10,724,847	11,281	11,665,620	12,271	23.62
Instructional for Funding Purposes	884.581	77,961,004	88,133	10,197,988	11,529	10,864,454	12,282	23.25
Instructional for Compliance Purposes	884.581	77,961,004	88,133	10,197,988	11,529	10,864,454	12,282	23.25

Ridgefield School District (06122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	198.857	16,825,478	84,611	1,777,613	8,939	2,483,101	12,487	23.36
02	5.000	432,111	86,422	29,256	5,851	61,560	12,312	24.39
12	0.080	3,798	47,475	19,409	242,613	948	11,850	22.93
13	1.000	92,668	92,668			12,312	12,312	23.14
14				48,689				
21	41.210	3,179,227	77,147	353,500	8,578	509,717	12,369	23.67
24	3.100	244,825	78,976			38,167	12,312	23.03
31	10.385	749,944	72,214	96,690	9,311	132,785	12,786	23.49
34	3.390	292,685	86,338	25,590	7,549	41,738	12,312	23.99
51	1.000	82,315	82,315	3,699	3,699	12,312	12,312	23.43
52				54,793				
55	1.000	80,310	80,310	10,856	10,856	12,312	12,312	23.04
58				157,442				
65	1.400	126,572	90,409	8,531	6,094	17,237	12,312	22.95
73				4,135				
74	0.300	27,940	93,133	25,753	85,843	3,694	12,312	22.97
79				4,510				
88	1.000	118,304	118,304	3,217	3,217	12,312	12,312	23.00
97	3.323	402,780	121,210	359,547	108,200	27,086	8,151	13.16

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	4.000	299,368	74,842	25,687	6,422	49,248	12,312	25.04
Program 21 Instructional	39.500	3,028,507	76,671	341,326	8,641	487,555	12,343	23.41
Program 21 Administrative	0.800	109,720	137,150	1,392	1,740	9,850	12,312	22.91
K-12 Program 21 Instructional	34.650	2,677,010	77,259	282,808	8,162	427,842	12,348	23.45
Program 31 Instructional	10.200	718,878	70,478	96,634	9,474	130,507	12,795	23.55
Program 31 Administrative	0.185	31,066	167,924			2,278	12,312	21.82
Program 34 Instructional	3.300	278,902	84,516	25,110	7,609	40,630	12,312	24.06
Program 34 Administrative	0.090	13,783	153,144			1,108	12,312	22.31
K-3 BEA Instructional	74.423	5,800,468	77,939	566,499	7,612	924,131	12,417	23.77
4-6 BEA Instructional	44.506	3,739,813	84,029	386,104	8,675	548,627	12,327	23.41
7-8 BEA Instructional	31.091	2,565,599	82,519	253,625	8,158	383,683	12,341	23.76
9-12 BEA Instructional	52.740	4,251,914	80,620	543,000	10,296	659,184	12,499	23.18
K-12 BEA Instructional	202.760	16,357,794	80,676	1,750,003	8,631	2,515,625	12,407	23.53
K-12 BEA Administrative	8.000	1,175,363	146,920	540	68	98,496	12,312	22.57
BEA Instructional	220.955	18,702,998	84,646	2,288,696	10,358	2,746,270	12,429	23.02
Instructional	249.140	19,952,061	80,084	2,432,304	9,763	3,087,850	12,394	23.49

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	18.123	2,469,201	136,247	319,241	17,615	209,304	11,549	20.16
Other	2.755	187,115	67,918	1,956	710	47,196	17,131	20.75
Active	270.018	22,608,377	83,729	2,753,501	10,197	3,344,350	12,386	23.08
K-12 Program 21 Contracted	0.910	41,000	45,055			12,312	13,530	
On Leave	0.117	9,580	81,880	229,729	1,963,496	8,618	73,662	13.07
Certificated Total	271.045	22,658,957	83,599	2,983,230	11,006	3,365,280	12,416	23.11
Instructional for Funding Purposes	250.050	19,993,061	79,956	2,432,304	9,727	3,100,162	12,398	23.54
Instructional for Compliance Purposes	249.140	19,952,061	80,084	2,432,304	9,763	3,087,850	12,394	23.49

Ritzville School District (01160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.373	1,504,752	77,673	97,835	5,050	247,988	12,801	23.83
13	1.968	155,389	78,958			24,230	12,312	24.08
21	1.776	126,196	71,056	2,303	1,297	21,866	12,312	23.19
31	2.952	273,936	92,797	31,524	10,679	36,345	12,312	22.40
51	0.395	37,075	93,861			4,863	12,312	23.43
52				11,250				
55	1.095	102,960	94,027			19,391	17,709	23.70
58				525				
88	0.192	10,370	54,010			2,364	12,312	23.54
97	1.000	155,000	155,000			12,312	12,312	22.50
Program 21 Instructional	1.776	126,196	71,056	2,303	1,297	21,866	12,312	23.19
K-12 Program 21 Instructional	0.984	83,379	84,735	2,303	2,340	12,115	12,312	23.02
Program 31 Instructional	2.952	273,936	92,797	15,362	5,204	36,345	12,312	22.40
K-3 BEA Instructional	7.255	515,816	71,098			89,360	12,317	23.28
4-6 BEA Instructional	1.636	145,589	88,991			20,167	12,327	23.26
7-8 BEA Instructional	1.566	116,950	74,681			28,687	18,319	28.56
9-12 BEA Instructional	9.868	763,683	77,390	24,623	2,495	121,495	12,312	23.08

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	20.325	1,542,038	75,869	24,623	1,211	259,709	12,778	23.64
K-12 BEA Administrative	2.000	236,650	118,325			24,624	12,312	23.15
BEA	23.325	1,933,688	82,902	129,359	5,546	296,645	12,718	23.50
Instructional	25.751	1,974,028	76,658	38,701	1,503	332,424	12,909	23.64
Administrative	3.000	391,650	130,550			36,936	12,312	22.89
Other				104,736				
Active	28.751	2,365,678	82,282	143,437	4,989	369,360	12,847	23.53
Certificated Total	28.751	2,365,678	82,282	143,437	4,989	369,360	12,847	23.53
Instructional for Funding Purposes	25.751	1,974,028	76,658	38,701	1,503	332,424	12,909	23.64
Instructional for Compliance Purposes	25.751	1,974,028	76,658	38,701	1,503	332,424	12,909	23.64

Riverside School District (32416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	69.122	5,466,852	79,090	105,500	1,526	931,664	13,479	23.36
02	4.500	285,503	63,445	23,730	5,273	60,504	13,445	24.64
14	1.000	77,914	77,914			13,332	13,332	23.12
21	15.541	1,142,376	73,507	4,588	295	204,118	13,134	22.93
24	0.209	10,843	51,880			2,786	13,332	23.40
31	5.400	409,530	75,839	37,635	6,969	71,993	13,332	22.31
34	2.500	223,523	89,409	11,811	4,724	33,330	13,332	23.02
51	2.983	241,272	80,882			46,351	15,538	22.63
55	4.320	328,929	76,141	1,474	341	61,963	14,343	23.03
65	0.095	13,300	140,000			1,170	12,312	22.94
88	0.070	8,573	122,471			862	12,312	23.01
97	1.460	252,063	172,646	15,000	10,274	17,976	12,312	21.51
K-12 Program 02 Instructional	4.500	285,503	63,445	23,730	5,273	60,504	13,445	24.64
Program 21 Instructional	15.141	1,086,376	71,751	4,588	303	199,193	13,156	22.93
Program 21 Administrative	0.400	56,000	140,000			4,925	12,312	22.94
K-12 Program 21 Instructional	14.020	1,016,941	72,535	4,588	327	185,315	13,218	22.97
Program 31 Instructional	5.400	409,530	75,839	37,635	6,969	71,993	13,332	22.31

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Instructional	2.500	223,523	89,409	11,811	4,724	33,330	13,332	23.02
K-3 BEA Instructional	25.911	1,856,217	71,638	21,864	844	351,186	13,554	23.98
4-6 BEA Instructional	16.930	1,313,214	77,567	167	10	225,813	13,338	23.19
7-8 BEA Instructional	10.734	861,880	80,294	2,794	260	143,106	13,332	22.75
9-12 BEA Instructional	23.000	1,733,279	75,360	40,042	1,741	316,478	13,760	23.20
K-12 BEA Instructional	76.575	5,764,590	75,280	106,545	1,391	1,036,583	13,537	23.37
K-12 BEA Administrative	2.347	284,680	121,295			28,896	12,312	23.01
BEA	82.982	6,637,471	79,987	193,676	2,334	1,115,466	13,442	23.27
Instructional	100.100	7,493,447	74,860	184,738	1,846	1,358,633	13,573	23.27
Administrative	6.500	902,437	138,836	15,000	2,308	80,028	12,312	22.55
Other	0.600	64,794	107,990			7,387	12,312	23.07
Active	107.200	8,460,678	78,924	199,738	1,863	1,446,048	13,489	23.19
Certificated Total	107.200	8,460,678	78,924	199,738	1,863	1,446,048	13,489	23.19
Instructional for Funding Purposes	100.100	7,493,447	74,860	184,738	1,846	1,358,633	13,573	23.27
Instructional for Compliance Purposes	100.100	7,493,447	74,860	184,738	1,846	1,358,633	13,573	23.27

Riverview School District (17407)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	162.721	16,058,574	98,688	1,908,766	11,730	2,046,747	12,578	21.86
02	6.384	638,013	99,939	89,134	13,962	78,784	12,341	21.39
21	24.835	2,197,348	88,478	285,938	11,514	311,925	12,560	23.10
24	1.377	108,827	79,032	11,269	8,184	16,954	12,312	21.98
31	9.100	918,658	100,951	211,716	23,265	112,039	12,312	21.42
34	1.698	185,166	109,049	14,594	8,595	20,906	12,312	21.12
51	0.630	64,568	102,489	11,891	18,875	11,992	19,035	20.71
55	1.477	143,649	97,257	33,210	22,485	24,624	16,672	22.11
64	0.138	12,179	88,254	1,349	9,775	2,425	17,576	22.09
65	2.653	258,548	97,455	28,988	10,926	35,631	13,430	21.41
73				4,500				
74	0.786	81,996	104,321	2,500	3,181	9,677	12,312	22.22
88				7,500				
97	1.000	254,645	254,645	6,000	6,000	12,312	12,312	17.09
K-12 Program 02 Instructional	6.384	638,013	99,939			78,784	12,341	21.39
Program 21 Instructional	23.835	2,015,285	84,551	285,938	11,997	299,613	12,570	23.05
Program 21 Administrative	1.000	182,063	182,063			12,312	12,312	23.77
K-12 Program 21 Instructional	23.835	2,015,285	84,551			299,613	12,570	23.05

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	8.600	839,888	97,661	173,029	20,120	105,883	12,312	21.57
Program 31 Administrative	0.500	78,770	157,540	2,500	5,000	6,156	12,312	19.57
Program 34 Instructional	1.198	106,396	88,811	10,860	9,065	14,750	12,312	22.20
Program 34 Administrative	0.500	78,770	157,540			6,156	12,312	19.57
K-3 BEA Instructional	67.111	5,974,700	89,027	3,810	57	836,059	12,458	22.18
4-6 BEA Instructional	26.310	2,459,118	93,467			352,825	13,410	21.74
7-8 BEA Instructional	25.985	2,470,818	95,086	17	1	320,137	12,320	22.27
9-12 BEA Instructional	48.872	4,926,557	100,805	11,850	242	601,712	12,312	21.84
K-12 BEA Instructional	168.278	15,831,193	94,078	15,677	93	2,110,732	12,543	22.02
K-12 BEA Administrative	1.000	169,001	169,001			12,312	12,312	21.29
BEA	180.903	18,055,056	99,805	2,230,210	12,328	2,270,788	12,553	21.74
Instructional	199.174	18,516,245	92,965	2,388,155	11,990	2,511,648	12,610	22.12
Administrative	13.625	2,405,926	176,582	84,952	6,235	172,368	12,651	19.98
Other				144,248				
Active	212.799	20,922,171	98,319	2,617,355	12,300	2,684,016	12,613	21.88
Certificated Total	212.799	20,922,171	98,319	2,617,355	12,300	2,684,016	12,613	21.88
Instructional for Funding Purposes	199.174	18,516,245	92,965	2,388,155	11,990	2,511,648	12,610	22.12

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	199.174	18,516,245	92,965	2,388,155	11,990	2,511,648	12,610	22.12

Rochester School District (34401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	111.336	9,739,054	87,474	1,039,348	9,335	1,394,783	12,528	22.87
02	1.519	142,638	93,903	3,000	1,975	18,729	12,330	22.24
12	5.000	486,641	97,328			61,650	12,330	22.57
13	3.600	276,983	76,940	13,616	3,782	44,388	12,330	23.11
14	3.000	260,048	86,683			36,990	12,330	22.47
21	14.596	1,274,733	87,334	8,396	575	190,831	13,074	22.28
24	3.990	376,247	94,297			49,197	12,330	22.42
31	5.633	420,991	74,737	57,063	10,130	75,719	13,442	22.68
51	1.650	168,063	101,856	564	342	20,345	12,330	22.44
52	0.762	72,320	94,908	1,126	1,478	9,395	12,330	22.81
55	4.440	416,146	93,727	1,127	254	54,745	12,330	22.58
58				24,740				
64	0.148	14,469	97,764			1,825	12,330	22.38
65	1.652	140,299	84,927			20,369	12,330	22.50
74	0.500	41,126	82,252			1,250	2,501	22.11
97	1.400	259,295	185,211	28,917	20,655	17,262	12,330	20.48
K-12 Program 02 Instructional	1.241	113,384	91,365			15,302	12,330	22.47
Program 21 Instructional	13.929	1,173,689	84,262	8,396	603	182,607	13,110	22.33

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	0.667	101,044	151,490			8,224	12,330	21.60
K-12 Program 21 Instructional	12.852	1,075,192	83,660			168,181	13,086	22.30
Program 31 Instructional	5.452	402,741	73,870	57,063	10,466	73,487	13,479	22.74
Program 31 Administrative	0.181	18,250	100,829			2,232	12,330	21.41
K-3 BEA Instructional	40.816	3,300,513	80,863	405	10	515,184	12,622	22.92
4-6 BEA Instructional	19.666	1,651,038	83,954	405	21	242,482	12,330	22.52
7-8 BEA Instructional	16.073	1,342,042	83,497	1,901	118	198,180	12,330	23.49
9-12 BEA Instructional	32.360	2,644,159	81,711			415,324	12,834	22.96
K-12 BEA Instructional	108.915	8,937,752	82,062	2,711	25	1,371,170	12,589	22.94
BEA	119.888	10,561,978	88,099	1,128,328	9,412	1,506,492	12,566	22.80
Instructional	145.736	12,143,763	83,327	1,046,919	7,184	1,831,121	12,565	22.83
Administrative	12.459	1,852,275	148,670			153,619	12,330	21.90
Other	1.031	93,015	90,218	51,381	49,836	12,737	12,354	22.60
Active	159.226	14,089,053	88,485	1,098,300	6,898	1,997,478	12,545	22.72
On Leave				79,597				
Certificated Total	159.226	14,089,053	88,485	1,177,897	7,398	1,997,478	12,545	22.72
Instructional for Funding Purposes	145.736	12,143,763	83,327	1,046,919	7,184	1,831,121	12,565	22.83

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	145.736	12,143,763	83,327	1,046,919	7,184	1,831,121	12,565	22.83

Roosevelt School District (20403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.850	183,755	64,475	3,215	1,128	35,089	12,312	23.13
51				22,500				
65	0.150	9,093	60,620			1,847	12,312	22.88
97				40,063				
99				10,016				
K-3 BEA Instructional	1.350	74,649	55,296	1,396	1,034	16,621	12,312	23.04
4-6 BEA Instructional	1.500	109,106	72,737	1,819	1,213	18,468	12,312	23.18
K-12 BEA Instructional	2.850	183,755	64,475	3,215	1,128	35,089	12,312	23.13
BEA	2.850	183,755	64,475	43,278	15,185	35,089	12,312	23.13
Instructional	3.000	192,848	64,283	25,715	8,572	36,936	12,312	23.12
Administrative				50,079				
Active	3.000	192,848	64,283	75,794	25,265	36,936	12,312	23.12
Certificated Total	3.000	192,848	64,283	75,794	25,265	36,936	12,312	23.12
Instructional for Funding Purposes	3.000	192,848	64,283	25,715	8,572	36,936	12,312	23.12
Instructional for Compliance Purposes	3.000	192,848	64,283	25,715	8,572	36,936	12,312	23.12

Rosalia School District (38320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.832	1,181,085	79,631	18,888	1,273	172,601	11,637	22.09
12	0.500	24,918	49,836			5,808	11,616	22.31
14	0.702	55,568	79,157			8,154	11,616	21.96
21	1.200	81,877	68,231			13,939	11,616	22.76
31	0.833	48,536	58,267	4,854	5,827	9,676	11,616	22.76
34	0.167	9,709	58,138	4,854	29,066	1,940	11,616	22.76
51	0.168	10,758	64,036			1,951	11,616	22.52
52								
55	0.798	70,609	88,482			9,270	11,616	21.22
58				32,429				
79				3,734				
97	0.800	64,000	80,000	900	1,125	9,293	11,616	22.62
Program 21 Instructional	1.000	65,877	65,877			11,616	11,616	22.79
Program 21 Administrative	0.200	16,000	80,000			2,323	11,616	22.62
K-12 Program 21 Instructional	1.000	65,877	65,877			11,616	11,616	22.79
Program 31 Instructional	0.833	48,536	58,267	4,854	5,827	9,676	11,616	22.76
Program 34 Instructional	0.167	9,709	58,138	4,854	29,066	1,940	11,616	22.76

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	4.336	351,915	81,161			50,367	11,616	22.16
4-6 BEA Instructional	3.499	263,606	75,338			40,956	11,705	21.95
7-8 BEA Instructional	2.007	169,484	84,446	6,729	3,353	23,313	11,616	21.68
9-12 BEA Instructional	4.990	337,917	67,719	20,967	4,202	57,964	11,616	22.29
K-12 BEA Instructional	14.832	1,122,922	75,709	27,696	1,867	172,601	11,637	22.08
K-12 BEA Administrative	1.000	116,408	116,408			11,616	11,616	22.66
BEA	16.632	1,303,330	78,363	29,496	1,773	193,509	11,635	22.15
Instructional	18.000	1,350,652	75,036	63,859	3,548	209,400	11,633	22.06
Administrative	2.000	196,408	98,204	1,800	900	23,232	11,616	22.64
Active	20.000	1,547,060	77,353	65,659	3,283	232,632	11,632	22.13
Certificated Total	20.000	1,547,060	77,353	65,659	3,283	232,632	11,632	22.13
Instructional for Funding Purposes	18.000	1,350,652	75,036	63,859	3,548	209,400	11,633	22.06
Instructional for Compliance Purposes	18.000	1,350,652	75,036	63,859	3,548	209,400	11,633	22.06

Royal School District (13160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	95.260	7,771,986	81,587	370,380	3,888	1,191,928	12,512	22.05
21	10.772	883,532	82,021	22,038	2,046	134,916	12,525	21.70
24	0.528	31,710	60,057			6,637	12,571	22.05
31	6.200	526,779	84,964			77,892	12,563	21.63
34	1.000	55,049	55,049			12,571	12,571	20.32
51	0.690	42,580	61,710			8,542	12,380	22.34
52				58,000				
53	0.050	7,391	147,820			617	12,331	21.88
55	4.000	375,837	93,959			50,212	12,553	22.06
58				9,750				
65	3.300	310,568	94,112			41,153	12,471	21.38
74	1.000	72,168	72,168			12,571	12,571	22.76
97	1.200	203,241	169,368			14,797	12,331	20.26
Program 21 Instructional	9.772	756,435	77,408	22,038	2,255	122,585	12,544	21.46
Program 21 Administrative	1.000	127,097	127,097			12,331	12,331	23.26
K-12 Program 21 Instructional	9.772	756,435	77,408			122,585	12,544	21.46
Program 31 Instructional	6.000	502,404	83,734			75,426	12,571	21.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.200	24,375	121,875			2,466	12,331	23.51
Program 34 Instructional	1.000	55,049	55,049			12,571	12,571	20.32
K-3 BEA Instructional	36.000	2,911,922	80,887			451,280	12,536	22.22
4-6 BEA Instructional	21.000	1,684,838	80,230	3,396	162	262,715	12,510	21.92
7-8 BEA Instructional	11.610	828,249	71,339			145,589	12,540	21.32
9-12 BEA Instructional	26.750	2,025,661	75,726	28,465	1,064	335,257	12,533	21.53
K-12 BEA Instructional	95.360	7,450,670	78,132	31,861	334	1,194,842	12,530	21.85
K-12 BEA Administrative	6.200	802,951	129,508			76,452	12,331	23.50
BEA	103.660	8,557,055	82,549	370,380	3,573	1,297,189	12,514	21.97
Instructional	114.000	8,943,881	78,455	394,336	3,459	1,428,527	12,531	21.82
Administrative	9.200	1,262,500	137,228	59,338	6,450	113,445	12,331	22.75
Other	0.800	74,460	93,075	6,494	8,118	9,865	12,331	23.35
Active	124.000	10,280,841	82,910	460,168	3,711	1,551,837	12,515	21.94
Certificated Total	124.000	10,280,841	82,910	460,168	3,711	1,551,837	12,515	21.94
Instructional for Funding Purposes	114.000	8,943,881	78,455	394,336	3,459	1,428,527	12,531	21.82
Instructional for Compliance Purposes	114.000	8,943,881	78,455	394,336	3,459	1,428,527	12,531	21.82

San Juan Island School District (28149)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	43.699	4,047,320	92,618	206,939	4,736	552,809	12,650	22.38
02	1.354	133,180	98,360	2,220	1,640	16,670	12,312	20.12
12	3.095	256,487	82,871	3,785	1,223	38,093	12,308	25.96
14	0.200	16,582	82,910	921	4,605	2,462	12,312	22.58
21	6.498	660,218	101,603	84,279	12,970	80,003	12,312	22.52
24	1.502	112,631	74,987			18,493	12,312	22.44
31	1.600	143,908	89,943	3,699	2,312	19,699	12,312	22.45
51	1.000	113,171	113,171	2,515	2,515	12,312	12,312	22.59
52				1,600				
55	0.400	45,268	113,170	503	1,258	4,925	12,312	21.58
58	0.452	42,514	94,058	22,820	50,487	5,565	12,312	22.47
65	1.000	90,939	90,939	2,020	2,020	12,312	12,312	22.47
74				7,000				
97	1.000	180,488	180,488			19,532	19,532	20.50
K-12 Program 02 Instructional	1.354	133,180	98,360	555	410	16,670	12,312	20.12
Program 21 Instructional	5.498	512,267	93,173	84,279	15,329	67,691	12,312	22.77
Program 21 Administrative	1.000	147,951	147,951			12,312	12,312	21.68
K-12 Program 21 Instructional	5.498	512,267	93,173	60,409	10,987	67,691	12,312	22.77

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	1.600	143,908	89,943	3,699	2,312	19,699	12,312	22.45
K-3 BEA Instructional	13.753	1,143,915	83,176	1,676	122	172,627	12,552	22.88
4-6 BEA Instructional	5.696	566,340	99,428	1,385	243	71,767	12,599	22.82
7-8 BEA Instructional	8.519	707,086	83,001	1,726	203	109,885	12,899	22.22
9-12 BEA Instructional	15.279	1,430,071	93,597	17,862	1,169	197,965	12,957	22.27
K-12 BEA Instructional	43.247	3,847,412	88,964	22,649	524	552,242	12,769	22.51
BEA	47.653	4,504,896	94,535	212,858	4,467	608,710	12,774	22.24
Instructional	56.055	5,017,438	89,509	318,417	5,680	714,096	12,739	22.65
Administrative	5.000	777,264	155,453			68,780	13,756	21.58
Other	0.745	48,004	64,435	19,884	26,690			12.78
Active	61.800	5,842,706	94,542	338,301	5,474	782,876	12,668	22.42
Certificated Total	61.800	5,842,706	94,542	338,301	5,474	782,876	12,668	22.42
Instructional for Funding Purposes	56.055	5,017,438	89,509	318,417	5,680	714,096	12,739	22.65
Instructional for Compliance Purposes	56.055	5,017,438	89,509	318,417	5,680	714,096	12,739	22.65

Satsop School District (14104)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.200	258,045	80,639			35,791	11,185	19.26
21	0.859	67,872	79,013			9,234	10,750	12.93
97	0.343	64,074	186,805			4,223	12,312	21.28
Program 21 Instructional	0.859	67,872	79,013			9,234	10,750	12.93
K-12 Program 21 Instructional	0.859	67,872	79,013			9,234	10,750	12.93
K-3 BEA Instructional	2.086	166,341	79,742			22,075	10,583	18.24
4-6 BEA Instructional	1.000	70,346	70,346			12,312	12,312	21.63
K-12 BEA Instructional	3.086	236,687	76,697			34,387	11,143	19.13
BEA	3.543	322,119	90,917			40,014	11,294	19.56
Instructional	3.945	304,559	77,201			43,621	11,057	17.90
Administrative	0.457	85,432	186,941			5,627	12,312	21.28
Active	4.402	389,991	88,594			49,248	11,188	18.47
Certificated Total	4.402	389,991	88,594			49,248	11,188	18.47
Instructional for Funding Purposes	3.945	304,559	77,201			43,621	11,057	17.90
Instructional for Compliance Purposes	3.945	304,559	77,201			43,621	11,057	17.90

Seattle Public Schools (17001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2,706.865	252,125,511	93,143	42,167,728	15,578	34,077,961	12,589	23.99
02	46.587	4,690,330	100,679	724,235	15,546	591,115	12,688	23.60
03	1.000	60,623	60,623	10,828	10,828	12,312	12,312	24.24
13	3.859	335,812	87,020	203,577	52,754	49,593	12,851	23.59
14	1.000	57,213	57,213	9,871	9,871	12,312	12,312	32.23
19				500				
21	715.094	61,986,110	86,682	12,705,180	17,767	9,121,075	12,755	23.79
23	0.500	53,700	107,400	13,133	26,266	6,156	12,312	25.84
24	36.402	3,934,843	108,094	529,773	14,553	461,725	12,684	23.17
31	101.117	8,430,714	83,376	1,498,242	14,817	1,260,312	12,464	24.29
34	11.008	1,031,372	93,693	186,913	16,980	135,530	12,312	24.10
45	7.010	585,349	83,502	83,475	11,908	110,931	15,825	23.48
51	44.748	4,092,813	91,464	809,025	18,080	579,390	12,948	23.46
52	8.049	749,250	93,086	178,624	22,192	99,998	12,424	24.22
55	93.027	8,352,220	89,783	1,521,137	16,352	1,193,808	12,833	23.92
56	3.000	226,702	75,567	43,303	14,434	36,936	12,312	28.69
58	2.873	268,443	93,436	3,146,327	1,095,136	35,372	12,312	24.52
61	2.100	195,584	93,135	45,559	21,695	30,780	14,657	25.42
64	4.300	455,474	105,924	111,789	25,997	52,942	12,312	24.19

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
65	152.675	14,295,410	93,633	3,142,053	20,580	1,985,162	13,003	23.62
68	0.600	64,439	107,398	15,756	26,260	7,387	12,312	24.00
73				36,750				
74	5.000	579,770	115,954	98,296	19,659	61,560	12,312	24.61
79	124.133	10,727,547	86,420	2,246,394	18,097	1,609,108	12,963	24.66
97	16.000	1,702,914	106,432	218,330	13,646	196,992	12,312	22.65
K-12 Program 02 Instructional	40.587	3,660,978	90,201			517,243	12,744	24.46
Program 21 Instructional	701.294	60,437,036	86,179	12,637,674	18,021	8,951,169	12,764	23.82
Program 21 Administrative	5.800	994,157	171,406			71,410	12,312	21.20
K-12 Program 21 Instructional	675.149	58,307,156	86,362			8,626,132	12,777	23.84
Program 26, 56, and 59 Instructional	3.000	226,702	75,567	43,303	14,434	36,936	12,312	28.69
Program 31 Instructional	97.817	8,011,846	81,906	1,483,312	15,164	1,224,607	12,519	24.38
Program 31 Administrative	1.900	321,352	169,133			23,393	12,312	21.31
Program 34 Instructional	10.908	1,014,446	93,000	186,913	17,135	134,299	12,312	24.11
Program 34 Administrative	0.100	16,926	169,260			1,231	12,312	23.29
K-3 BEA Instructional	1,021.009	87,559,090	85,757	36,955	36	12,904,396	12,639	24.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
4-6 BEA Instructional	475.994	41,909,388	88,046			5,972,949	12,548	24.23
7-8 BEA Instructional	434.543	37,544,370	86,400			5,472,819	12,594	24.29
9-12 BEA Instructional	700.767	61,489,054	87,745			8,855,119	12,636	24.49
K-12 BEA Instructional	2,632.313	228,501,902	86,807	36,955	14	33,205,284	12,614	24.50
K-12 BEA Administrative	223.279	37,483,161	167,876			2,760,092	12,362	20.21
BEA	2,889.587	268,626,813	92,964	44,889,751	15,535	36,385,153	12,592	23.98
Instructional	3,791.342	329,661,481	86,951	68,786,027	18,143	48,062,005	12,677	24.31
Administrative	252.110	42,023,861	166,689	333,814	1,324	3,127,248	12,404	20.47
Other	40.495	3,073,166	75,890	582,381	14,382	502,268	12,403	24.15
Active	4,083.947	374,758,508	91,764	69,702,222	17,067	51,691,521	12,657	23.94
On Leave	3.000	243,635	81,212	44,576	14,859	36,936	12,312	29.66
Certificated Total	4,086.947	375,002,143	91,756	69,746,798	17,066	51,728,457	12,657	23.95
Instructional for Funding Purposes	3,788.342	329,434,779	86,960	68,742,724	18,146	48,025,069	12,677	24.31
Instructional for Compliance Purposes	3,788.342	329,434,779	86,960	68,742,724	18,146	48,025,069	12,677	24.31

Sedro-Woolley School District (29101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	209.894	21,614,911	102,980	1,029,850	4,907	2,629,593	12,528	22.53
02	0.793	101,795	128,367	1,578	1,990	9,800	12,359	22.26
12	0.297	49,549	166,832			3,657	12,312	21.81
13	10.000	1,128,300	112,830			123,120	12,312	22.48
14	0.831	128,221	154,297			10,231	12,312	25.46
19	0.500	44,755	89,510			6,156	12,312	21.02
21	45.984	4,430,028	96,338	376,117	8,179	577,322	12,555	22.06
22	1.946	167,810	86,233	3,479	1,788	24,427	12,552	21.75
24	6.400	564,759	88,244	8,812	1,377	78,797	12,312	22.54
31	14.793	1,506,510	101,839	100,402	6,787	181,807	12,290	21.91
34	1.027	70,200	68,354	2,192	2,134	12,620	12,288	22.70
51	3.269	255,726	78,228	3,135	959	41,479	12,689	25.75
52	0.781	88,073	112,770			9,616	12,312	22.64
55	6.717	649,737	96,730	22,894	3,408	85,507	12,730	22.30
58				303,460				
65	4.000	391,190	97,798	17,896	4,474	49,248	12,312	22.40
71				4,880				
74	1.000	118,411	118,411	3,948	3,948	12,312	12,312	22.73
89	1.000	108,112	108,112	11,420	11,420	12,312	12,312	22.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	2.668	554,488	207,829	38,921	14,588	32,848	12,312	18.72
K-12 Program 02 Instructional	0.543	61,257	112,812			6,722	12,380	22.51
Program 21 Instructional	43.484	4,091,589	94,094	334,374	7,690	558,854	12,852	22.11
Program 21 Administrative	1.500	255,612	170,408	1,620	1,080	18,468	12,312	21.16
K-12 Program 21 Instructional	38.405	3,577,484	93,152			494,327	12,871	22.10
Program 31 Instructional	14.043	1,370,222	97,573	100,402	7,150	172,897	12,312	22.15
Program 31 Administrative	0.750	136,288	181,717			8,910	11,880	19.42
Program 34 Instructional	1.000	65,736	65,736	2,192	2,192	12,312	12,312	22.75
Program 34 Administrative	0.027	4,464	165,333			308	11,400	21.76
K-3 BEA Instructional	78.381	7,283,407	92,923			989,220	12,621	22.54
4-6 BEA Instructional	36.818	3,690,876	100,247	1,909	52	456,147	12,389	23.15
7-8 BEA Instructional	28.696	2,852,850	99,416	31,916	1,112	349,821	12,191	22.64
9-12 BEA Instructional	59.196	6,059,669	102,366	28,673	484	749,641	12,664	22.28
K-12 BEA Instructional	203.091	19,886,802	97,921	62,498	308	2,544,829	12,530	22.58
BEA	229.175	23,847,904	104,060	1,172,943	5,118	2,866,669	12,509	22.40
Instructional	281.439	27,388,499	97,316	1,723,859	6,125	3,537,435	12,569	22.52

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	23.527	4,081,635	173,487	25,802	1,097	288,967	12,282	21.16
Other	5.434	360,409	66,325			68,295	12,568	25.29
Active	310.400	31,830,543	102,547	1,749,661	5,637	3,894,696	12,547	22.38
K-12 Program 21 Contracted	0.600	49,696	82,827					
On Leave	0.500	59,205	118,410	179,323	358,646	6,156	12,312	22.30
Certificated Total	311.900	31,972,575	102,509	1,928,984	6,185	3,900,852	12,507	22.38
Instructional for Funding Purposes	282.439	27,471,326	97,265	1,723,859	6,103	3,537,435	12,525	22.52
Instructional for Compliance Purposes	281.439	27,388,499	97,316	1,723,859	6,125	3,537,435	12,569	22.52

Selah School District (39119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	166.544	14,081,310	84,550	667,798	4,010	2,101,195	12,616	22.07
02	2.200	202,416	92,007			27,086	12,312	22.48
13	1.739	155,655	89,508			19,449	11,184	21.35
14	0.128	6,949	54,289	5,000	39,063	1,576	12,312	22.30
19				10,728				
21	27.787	2,204,839	79,348	34,152	1,229	339,380	12,214	21.66
26	0.641	60,464	94,328			3,747	5,845	20.55
31	24.206	2,039,343	84,249	109,589	4,527	298,037	12,313	21.61
34	7.747	762,735	98,456	6,982	901	101,451	13,096	21.85
51	4.300	505,906	117,653			52,942	12,312	21.87
53	0.125	19,336	154,688			1,539	12,312	22.09
55	11.976	1,102,614	92,069			146,739	12,253	21.57
58	0.761	58,039	76,267			3,123	4,104	20.61
65	2.764	221,643	80,189			34,474	12,472	22.88
69	3.250	221,350	68,108			40,014	12,312	22.14
74	0.850	77,011	90,601			10,465	12,312	22.20
76	0.250	29,867	119,468					9.31
79	6.650	431,305	64,858	225,472	33,906	81,875	12,312	21.47
97	3.000	568,239	189,413	31,506	10,502	36,936	12,312	18.79

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	0.800	127,502	159,378			9,850	12,312	21.29
K-12 Program 02 Instructional	2.000	170,540	85,270			24,624	12,312	22.66
Program 21 Instructional	27.006	2,071,283	76,697	34,152	1,265	332,970	12,329	21.71
Program 21 Administrative	0.781	133,556	171,006			6,410	8,208	20.84
K-12 Program 21 Instructional	24.706	1,891,731	76,570			304,652	12,331	21.73
Program 26, 56, and 59 Instructional	0.422	22,963	54,415			1,949	4,619	20.12
Program 26, 56, and 59 Administrative	0.219	37,501	171,237			1,798	8,208	20.84
Program 31 Instructional	21.806	1,666,709	76,434	109,589	5,026	268,488	12,313	21.62
Program 31 Administrative	2.400	372,634	155,264			29,549	12,312	21.54
Program 34 Instructional	6.847	626,075	91,438	6,982	1,020	90,370	13,198	21.79
Program 34 Administrative	0.900	136,660	151,844			11,081	12,312	22.20
K-3 BEA Instructional	72.463	5,634,360	77,755	34,604	478	915,348	12,632	22.19
4-6 BEA Instructional	28.224	2,241,574	79,421	15,162	537	365,100	12,936	22.10
7-8 BEA Instructional	31.856	2,771,039	86,986	54,511	1,711	395,831	12,426	21.73
9-12 BEA Instructional	52.733	4,183,986	79,343	25,797	489	660,506	12,525	21.73

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	185.276	14,830,959	80,048	130,074	702	2,336,785	12,612	21.95
K-12 BEA Administrative	4.000	568,985	142,246			49,248	12,312	22.62
BEA	203.697	17,654,043	86,668	815,875	4,005	2,564,705	12,591	21.90
Instructional	242.359	19,290,234	79,594	1,059,721	4,373	3,028,342	12,495	21.90
Administrative	23.159	3,566,312	153,992	31,506	1,360	279,072	12,050	21.47
Other	0.200	19,977	99,885			2,462	12,312	18.87
Active	265.718	22,876,523	86,093	1,091,227	4,107	3,309,876	12,456	21.84
Certificated Total	265.718	22,876,523	86,093	1,091,227	4,107	3,309,876	12,456	21.84
Instructional for Funding Purposes	241.937	19,267,271	79,638	1,059,721	4,380	3,026,392	12,509	21.91
Instructional for Compliance Purposes	241.937	19,267,271	79,638	1,059,721	4,380	3,026,392	12,509	21.91

Selkirk School District (26070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.016	1,054,086	65,815	11,466	716	175,815	10,977	20.92
13	1.815	111,245	61,292			22,346	12,312	22.92
14	0.435	41,013	94,283			5,356	12,312	22.57
19	0.100	5,397	53,970			1,231	12,312	23.24
21	2.598	159,756	61,492			19,675	7,573	21.70
24	0.244	16,537	67,775			1,157	4,743	21.76
31	1.500	105,956	70,637	2,075	1,383	18,468	12,312	23.89
34	0.450	31,391	69,758	1,022	2,271	5,540	12,312	23.95
51	0.674	49,498	73,439			8,298	12,312	22.74
52	0.058	4,425	76,293			714	12,312	22.94
55	0.396	24,230	61,187			4,876	12,312	22.78
58	0.750	34,786	46,381			9,234	12,312	22.34
97	0.600	81,495	135,825			1,231	2,052	20.62
98	0.100	14,577	145,770					20.53
99	0.150	21,866	145,773					20.53
Program 21 Instructional	2.448	137,890	56,328			19,675	8,037	21.90
Program 21 Administrative	0.150	21,866	145,773					20.53
K-12 Program 21 Instructional	2.448	137,890	56,328			19,675	8,037	21.90

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	1.400	97,347	69,534			17,237	12,312	24.11
Program 31 Administrative	0.100	8,609	86,090	2,075	20,750	1,231	12,312	21.49
Program 34 Instructional	0.400	27,087	67,718			4,925	12,312	24.36
Program 34 Administrative	0.050	4,304	86,080	1,022	20,440	616	12,312	21.49
K-3 BEA Instructional	4.900	295,400	60,286			53,742	10,968	20.86
4-6 BEA Instructional	2.845	197,059	69,265			39,201	13,779	21.89
7-8 BEA Instructional	3.250	208,862	64,265	4,520	1,391	38,413	11,820	21.54
9-12 BEA Instructional	5.971	398,058	66,665	6,586	1,103	57,386	9,611	21.07
K-12 BEA Instructional	16.966	1,099,379	64,799	11,106	655	188,743	11,125	21.25
K-12 BEA Administrative				1,382				
BEA	18.566	1,272,928	68,562	14,563	784	201,055	10,829	21.21
Instructional	23.886	1,524,400	63,820	11,106	465	261,630	10,953	21.57
Administrative	2.000	231,858	115,929	3,457	1,729	12,312	6,156	20.87
Active	25.886	1,756,258	67,846	14,563	563	273,942	10,583	21.47
Certificated Total	25.886	1,756,258	67,846	14,563	563	273,942	10,583	21.47
Instructional for Funding Purposes	23.886	1,524,400	63,820	11,106	465	261,630	10,953	21.57

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	23.886	1,524,400	63,820	11,106	465	261,630	10,953	21.57

Sequim School District (05323)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	113.081	10,987,653	97,166	206,683	1,828	1,414,735	12,511	22.44
02	8.925	806,510	90,365	4,036	452	109,507	12,270	21.71
12	3.956	427,473	108,057			48,887	12,358	21.55
13	8.317	653,989	78,633			102,497	12,324	22.91
21	27.311	2,535,289	92,830	24,765	907	347,075	12,708	22.69
24	0.118	8,076	68,441			1,453	12,312	22.24
31	11.497	1,145,444	99,630	88,683	7,714	145,626	12,666	23.00
34	2.764	227,687	82,376	12,665	4,582	34,030	12,312	22.05
38	0.010	826	82,600	7,400	740,000	123	12,312	22.78
51	2.297	220,342	95,926	399	174	28,281	12,312	22.17
52	1.254	131,156	104,590	8,395	6,695	15,796	12,597	18.30
55	2.697	253,358	93,941	800	297	33,205	12,312	19.13
58				159,554				
65	0.719	54,565	75,890	298	414	8,852	12,312	22.56
74	0.801	70,005	87,397	9,132	11,401	12,275	15,325	22.92
97	0.958	220,269	229,926	4,405	4,598	12,312	12,852	20.02
K-12 Program 02 Instructional	8.425	733,157	87,022	2,019	240	103,351	12,267	21.63
Program 21 Instructional	26.311	2,374,684	90,254	24,765	941	334,763	12,723	22.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	1.000	160,605	160,605			12,312	12,312	22.14
K-12 Program 21 Instructional	25.429	2,314,339	91,012	15,198	598	323,904	12,738	22.73
Program 31 Instructional	10.997	1,072,091	97,489	88,683	8,064	139,470	12,683	23.03
Program 31 Administrative	0.500	73,353	146,706			6,156	12,312	22.58
Program 34 Instructional	2.764	227,687	82,376	12,665	4,582	34,030	12,312	22.05
K-3 BEA Instructional	47.215	4,328,625	91,679	8,152	173	576,797	12,216	22.15
4-6 BEA Instructional	21.645	2,007,399	92,742	11,736	542	276,811	12,789	22.32
7-8 BEA Instructional	20.665	1,862,842	90,145	27,857	1,348	261,692	12,664	22.32
9-12 BEA Instructional	39.228	3,871,514	98,693	76,269	1,944	496,974	12,669	22.59
K-12 BEA Instructional	128.753	12,070,380	93,748	125,768	977	1,612,273	12,522	22.35
BEA Instructional	137.225	13,387,563	97,559	316,472	2,306	1,716,211	12,507	22.40
Administrative	11.948	1,819,234	152,263	6,028	505	146,718	12,280	22.69
Active	184.705	17,742,642	96,059	527,215	2,854	2,314,656	12,532	22.35
Certificated Total	184.705	17,742,642	96,059	527,215	2,854	2,314,656	12,532	22.35
Instructional for Funding Purposes	172.757	15,923,408	92,172	521,187	3,017	2,167,938	12,549	22.31

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	172.757	15,923,408	92,172	521,187	3,017	2,167,938	12,549	22.31

Shaw Island School District (28010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.000	186,904	93,452			24,772	12,386	24.36
79				4,000				
97	0.219	45,000	205,479					8.40
K-3 BEA Instructional	1.000	92,253	92,253			12,386	12,386	23.85
4-6 BEA Instructional	0.500	47,326	94,652			6,193	12,386	24.85
7-8 BEA Instructional	0.500	47,325	94,650			6,193	12,386	24.85
K-12 BEA Instructional	2.000	186,904	93,452			24,772	12,386	24.36
K-12 BEA Administrative	0.219	45,000	205,479					8.40
BEA	2.219	231,904	104,508			24,772	11,164	21.27
Instructional	2.000	186,904	93,452	4,000	2,000	24,772	12,386	24.36
Administrative	0.219	45,000	205,479					8.40
Active	2.219	231,904	104,508	4,000	1,803	24,772	11,164	21.27
Certificated Total	2.219	231,904	104,508	4,000	1,803	24,772	11,164	21.27
Instructional for Funding Purposes	2.000	186,904	93,452	4,000	2,000	24,772	12,386	24.36
Instructional for Compliance Purposes	2.000	186,904	93,452	4,000	2,000	24,772	12,386	24.36

Shelton School District (23309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	191.673	16,549,476	86,342	1,331,633	6,947	2,373,040	12,381	22.40
02	6.743	631,647	93,674	29,255	4,339	83,229	12,343	21.40
13	14.361	1,454,611	101,289	25,353	1,765	177,293	12,345	21.82
14				98,718				
21	45.442	3,658,730	80,514	206,062	4,535	561,932	12,366	21.44
24	4.611	439,667	95,352	29,763	6,455	57,977	12,574	22.21
31	40.522	3,273,904	80,793	169,022	4,171	515,848	12,730	22.92
34	6.200	483,454	77,976	25,751	4,153	76,334	12,312	22.25
51	4.400	382,679	86,973	15,985	3,633	54,173	12,312	21.67
52				155,047				
55	9.600	861,849	89,776	94,878	9,883	118,195	12,312	22.07
56	1.000	74,708	74,708	22,680	22,680	12,312	12,312	26.29
58				242,086				
65	8.385	691,549	82,475	12,292	1,466	103,421	12,334	23.04
79	1.000	84,840	84,840	7,000	7,000	12,312	12,312	21.72
89	0.750	53,610	71,480			9,234	12,312	22.69
97	1.000	230,000	230,000	6,000	6,000	12,312	12,312	18.83
K-12 Program 02 Instructional	5.783	494,088	85,438	7,498	1,297	71,410	12,348	21.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	44.542	3,522,960	79,093	206,062	4,626	550,851	12,367	21.40
Program 21 Administrative	0.900	135,770	150,856			11,081	12,312	22.53
K-12 Program 21 Instructional	37.132	2,918,439	78,596	47,397	1,276	459,619	12,378	21.39
Program 26, 56, and 59 Instructional	1.000	74,708	74,708	22,680	22,680	12,312	12,312	26.29
Program 31 Instructional	39.462	3,156,304	79,983	169,022	4,283	502,797	12,741	22.93
Program 31 Administrative	1.060	117,600	110,943			13,051	12,312	22.40
Program 34 Instructional	5.700	447,178	78,452	25,751	4,518	70,178	12,312	22.21
Program 34 Administrative	0.500	36,276	72,552			6,156	12,312	22.82
K-3 BEA Instructional	76.976	5,841,965	75,893	191,025	2,482	947,729	12,312	22.43
4-6 BEA Instructional	36.996	3,064,642	82,837	4,704	127	455,839	12,321	22.39
7-8 BEA Instructional	28.993	2,574,555	88,799	65,035	2,243	357,048	12,315	21.40
9-12 BEA Instructional	84.073	6,943,558	82,590	235,133	2,797	1,064,988	12,667	23.02
K-12 BEA Instructional	227.038	18,424,720	81,153	498,389	2,195	2,825,604	12,446	22.49
K-12 BEA Administrative	8.490	1,227,835	144,621			104,529	12,312	21.58
BEA Instructional	246.138	21,168,481	86,002	1,561,661	6,345	3,060,763	12,435	22.41
BEA Instructional	312.687	25,564,132	81,756	2,280,402	7,293	3,884,436	12,423	22.31

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	22.000	3,170,955	144,134	29,579	1,345	270,864	12,312	21.73
Other	1.000	135,637	135,637			12,312	12,312	22.52
Active	335.687	28,870,724	86,005	2,309,981	6,881	4,167,612	12,415	22.25
On Leave				161,544				
Certificated Total	335.687	28,870,724	86,005	2,471,525	7,363	4,167,612	12,415	22.25
Instructional for Funding Purposes	311.687	25,489,424	81,779	2,257,722	7,244	3,872,124	12,423	22.30
Instructional for Compliance Purposes	311.687	25,489,424	81,779	2,257,722	7,244	3,872,124	12,423	22.30

Shoreline School District (17412)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	471.970	46,682,579	98,910	9,997,062	21,182	6,148,785	13,028	21.97
02	2.500	263,760	105,504	66,379	26,552	36,936	14,774	22.70
21	79.074	6,941,217	87,781	1,582,539	20,013	1,042,556	13,185	21.78
24	9.526	978,198	102,687	286,300	30,055	130,827	13,734	22.14
31	20.000	2,158,174	107,909	390,453	19,523	274,151	13,708	21.21
34	1.300	153,088	117,760	27,889	21,453	16,006	12,312	21.22
51	4.498	445,400	99,022	91,198	20,275	64,921	14,433	21.69
52	0.300	27,505	91,683	7,576	25,253	4,519	15,062	21.87
55	9.503	950,917	100,065	203,836	21,450	129,978	13,678	21.95
58				784,567				
64	0.500	55,121	110,242	15,654	31,308	6,156	12,312	22.43
65	7.944	792,441	99,753	173,942	21,896	99,949	12,582	22.69
74	0.900	84,233	93,592	22,072	24,524	12,312	13,680	76.03
88	0.404	77,593	192,062	240	594	9,850	24,380	22.37
89	0.100	19,444	194,440	60	600	1,231	12,312	19.79
97	2.081	555,762	267,065	12,500	6,007	36,936	17,749	19.05
K-12 Program 02 Instructional	2.500	263,760	105,504	6,125	2,450	36,936	14,774	22.70
Program 21 Instructional	78.174	6,768,683	86,585	1,576,499	20,167	1,026,550	13,132	21.79

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	0.900	172,534	191,704	6,040	6,711	16,006	17,784	21.41
K-12 Program 21 Instructional	69.657	6,000,914	86,149	4,900	70	900,180	12,923	21.73
Program 31 Instructional	17.200	1,661,281	96,586	386,373	22,464	239,678	13,935	21.23
Program 31 Administrative	2.800	496,893	177,462	4,080	1,457	34,474	12,312	21.08
Program 34 Instructional	1.100	117,231	106,574	27,169	24,699	13,543	12,312	21.31
Program 34 Administrative	0.200	35,857	179,285	720	3,600	2,462	12,312	20.81
K-3 BEA Instructional	180.877	16,853,332	93,176	115,295	637	2,263,463	12,514	22.29
4-6 BEA Instructional	61.860	5,879,070	95,038			787,660	12,733	22.71
7-8 BEA Instructional	98.075	9,271,879	94,539	30,224	308	1,296,417	13,219	21.94
9-12 BEA Instructional	126.151	11,960,126	94,808	9,065	72	1,758,363	13,939	21.70
K-12 BEA Instructional	466.963	43,964,407	94,150	154,584	331	6,105,902	13,076	22.11
BEA	497.851	49,813,363	100,057	10,494,283	21,079	6,512,814	13,082	21.91
Instructional	577.558	53,921,758	93,362	13,616,667	23,576	7,571,880	13,110	22.17
Administrative	33.042	6,263,674	189,567	45,600	1,380	443,232	13,414	20.17
Active	610.600	60,185,432	98,568	13,662,267	22,375	8,015,112	13,127	22.00
Certificated Total	610.600	60,185,432	98,568	13,662,267	22,375	8,015,112	13,127	22.00
Instructional for Funding Purposes	577.558	53,921,758	93,362	13,616,667	23,576	7,571,880	13,110	22.17

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	577.558	53,921,758	93,362	13,616,667	23,576	7,571,880	13,110	22.17

Skamania School District (30002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.407	403,186	62,929	37,299	5,822	89,582	13,982	21.44
12	1.000	53,300	53,300			12,312	12,312	25.48
51	0.190	13,267	69,826			2,339	12,312	22.65
52	0.200	13,965	69,825			2,462	12,312	22.65
55	0.110	7,681	69,827			1,354	12,312	22.65
97	0.104	10,459	100,567			2,241	21,546	8.26
99	0.024	2,404	100,167			517	21,546	8.26
K-3 BEA Instructional	2.705	140,897	52,088			37,810	13,978	21.61
4-6 BEA Instructional	2.116	147,762	69,831			27,690	13,086	23.31
7-8 BEA Instructional	0.641	34,977	54,566			8,372	13,061	29.11
K-12 BEA Instructional	5.462	323,636	59,252			73,872	13,525	23.02
BEA	6.511	413,645	63,530	37,299	5,729	91,823	14,103	21.13
Instructional	6.962	411,849	59,157	20,541	2,950	92,340	13,263	23.27
Administrative	1.073	92,413	86,126	16,758	15,618	18,468	17,212	14.61
Active	8.035	504,262	62,758	37,299	4,642	110,808	13,791	21.61
Certificated Total	8.035	504,262	62,758	37,299	4,642	110,808	13,791	21.61
Instructional for Funding Purposes	6.962	411,849	59,157	20,541	2,950	92,340	13,263	23.27

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	6.962	411,849	59,157	20,541	2,950	92,340	13,263	23.27

Skykomish School District (17404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.000	971,129	97,113	28,867	2,887	123,120	12,312	24.48
21	1.000	114,222	114,222	10,140	10,140	12,312	12,312	23.26
55				1,020				
97	1.000	105,000	105,000			12,312	12,312	23.80
Program 21 Instructional	1.000	114,222	114,222	10,140	10,140	12,312	12,312	23.26
K-12 Program 21 Instructional	1.000	114,222	114,222			12,312	12,312	23.26
K-3 BEA Instructional	2.000	170,633	85,317	1,595	798	24,624	12,312	26.60
4-6 BEA Instructional	3.000	300,253	100,084	1,356	452	36,936	12,312	23.85
7-8 BEA Instructional	1.000	74,642	74,642			12,312	12,312	33.47
9-12 BEA Instructional	4.000	425,601	106,400	9,690	2,423	49,248	12,312	23.14
K-12 BEA Instructional	10.000	971,129	97,113	12,641	1,264	123,120	12,312	24.48
BEA	11.000	1,076,129	97,830	28,867	2,624	135,432	12,312	24.41
Instructional	11.000	1,085,351	98,668	40,027	3,639	135,432	12,312	24.34
Administrative	1.000	105,000	105,000			12,312	12,312	23.80
Active	12.000	1,190,351	99,196	40,027	3,336	147,744	12,312	24.29
Certificated Total	12.000	1,190,351	99,196	40,027	3,336	147,744	12,312	24.29
Instructional for Funding Purposes	11.000	1,085,351	98,668	40,027	3,639	135,432	12,312	24.34

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	11.000	1,085,351	98,668	40,027	3,639	135,432	12,312	24.34

Snohomish School District (31201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	458.706	45,814,579	99,878	8,236,968	17,957	5,899,727	12,862	23.38
02	12.451	1,168,799	93,872	206,533	16,588	168,666	13,546	22.62
11	6.000	875,431	145,905	18,355	3,059	86,142	14,357	22.78
13				9,000				
19	1.563	127,357	81,482	24,212	15,491	21,301	13,628	24.90
21	87.300	7,733,642	88,587	1,855,081	21,249	1,140,497	13,064	23.55
24	6.800	576,618	84,797	102,575	15,085	89,188	13,116	22.97
31	19.650	1,987,656	101,153	442,519	22,520	250,076	12,727	23.60
34	5.650	635,100	112,407	101,929	18,041	71,769	12,702	24.08
51	1.300	137,878	106,060	27,171	20,901	16,006	12,312	23.30
52	0.800	86,040	107,550	22,471	28,089	9,850	12,312	23.30
55	6.851	585,180	85,415	115,422	16,847	127,368	18,591	23.50
58				184,181				
65	5.140	467,034	90,863	94,649	18,414	77,085	14,997	23.46
74	1.000	98,851	98,851	36,259	36,259	12,312	12,312	23.32
79	1.669	163,946	98,230	24,657	14,774	20,549	12,312	23.34
89				5,749				
97	4.000	834,509	208,627	53,898	13,475	63,168	15,792	20.65

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	11.451	989,641	86,424	74,993	6,549	153,900	13,440	22.75
Program 21 Instructional	84.300	7,206,440	85,486	1,840,306	21,830	1,090,301	12,934	23.66
Program 21 Administrative	3.000	527,202	175,734	14,775	4,925	50,196	16,732	21.78
K-12 Program 21 Instructional	83.300	7,096,357	85,190	446,702	5,363	1,077,989	12,941	23.67
Program 31 Instructional	18.800	1,847,466	98,269	442,519	23,538	236,390	12,574	23.68
Program 31 Administrative	0.850	140,190	164,929			13,686	16,101	22.22
Program 34 Instructional	5.000	524,007	104,801	101,929	20,386	61,560	12,312	24.44
Program 34 Administrative	0.650	111,093	170,912			10,209	15,706	22.00
K-3 BEA Instructional	176.711	16,365,740	92,613	2,360,358	13,357	2,261,123	12,796	23.54
4-6 BEA Instructional	85.837	8,071,470	94,033	892,570	10,398	1,074,013	12,512	23.53
7-8 BEA Instructional	59.758	5,791,930	96,923	655,174	10,964	755,846	12,648	23.65
9-12 BEA Instructional	140.251	13,343,818	95,142	1,084,218	7,731	1,784,661	12,725	23.57
K-12 BEA Instructional	462.557	43,572,958	94,200	5,010,675	10,833	5,875,643	12,703	23.56
K-12 BEA Administrative	1.100	178,841	162,583	4,000	3,636	17,989	16,353	22.31
BEA Instructional	500.457	50,440,643	100,789	9,041,847	18,067	6,453,406	12,895	23.34
BEA Instructional	571.880	53,008,043	92,691	11,481,456	20,077	7,337,952	12,831	23.57

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	46.000	8,177,028	177,761	80,173	1,743	703,440	15,292	21.73
Active	617.880	61,185,071	99,024	11,561,629	18,712	8,041,392	13,014	23.36
On Leave	1.000	107,549	107,549			12,312	12,312	23.31
Certificated Total	618.880	61,292,620	99,038	11,561,629	18,682	8,053,704	13,013	23.36
Instructional for Funding Purposes	571.880	53,008,043	92,691	11,481,456	20,077	7,337,952	12,831	23.57
Instructional for Compliance Purposes	571.880	53,008,043	92,691	11,481,456	20,077	7,337,952	12,831	23.57

Snoqualmie Valley School District (17410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	398.050	36,360,802	91,347	4,764,036	11,968	4,959,202	12,459	21.93
02	6.000	551,395	91,899	49,984	8,331	104,652	17,442	21.34
13	5.000	376,027	75,205	38,628	7,726	61,560	12,312	23.63
14	9.000	738,325	82,036	60,783	6,754	110,808	12,312	22.55
21	68.200	5,676,271	83,230	809,924	11,876	860,573	12,618	21.93
24	2.000	167,601	83,801	15,397	7,699	24,624	12,312	21.05
31	22.540	1,871,827	83,045	339,316	15,054	285,638	12,673	21.44
34	3.500	326,720	93,349	38,365	10,961	43,092	12,312	21.94
51	0.500	41,370	82,740	5,485	10,970	6,156	12,312	21.71
52	1.000	90,942	90,942	12,789	12,789	12,312	12,312	22.16
55	0.500	41,370	82,740	5,945	11,890	6,156	12,312	21.71
58				255,239				
65	2.000	189,271	94,636	24,524	12,262	24,624	12,312	21.97
71	0.500	36,663	73,326	2,897	5,794	12,312	24,624	10.76
73				6,000				
74	3.500	296,326	84,665	24,440	6,983	49,248	14,071	23.50
88	0.100	14,693	146,930	284	2,840	1,231	12,312	29.19
97	3.000	730,426	243,475	64,400	21,467	36,936	12,312	16.05

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	5.500	466,722	84,859			98,496	17,908	21.53
Program 21 Instructional	67.300	5,517,786	81,988	808,786	12,018	849,492	12,622	21.92
Program 21 Administrative	0.900	158,485	176,094	1,138	1,264	11,081	12,312	22.36
K-12 Program 21 Instructional	62.300	5,078,276	81,513	81,923	1,315	787,932	12,647	21.88
Program 31 Instructional	21.540	1,717,224	79,723	339,316	15,753	273,326	12,689	21.46
Program 31 Administrative	1.000	154,603	154,603			12,312	12,312	21.23
Program 34 Instructional	3.500	326,720	93,349	38,365	10,961	43,092	12,312	21.94
K-3 BEA Instructional	158.909	13,747,532	86,512	7,938	50	2,028,612	12,766	22.07
4-6 BEA Instructional	73.520	6,132,353	83,411	1,724	23	905,178	12,312	22.36
7-8 BEA Instructional	60.500	5,226,800	86,393	12,168	201	746,723	12,343	22.17
9-12 BEA Instructional	106.161	8,981,389	84,602	948	9	1,330,399	12,532	21.91
K-12 BEA Instructional	399.090	34,088,074	85,415	22,778	57	5,010,912	12,556	22.09
BEA Instructional	433.090	39,841,170	91,993	5,256,101	12,136	5,429,520	12,537	21.79
BEA Administrative	490.490	41,598,448	84,810	6,364,238	12,975	6,169,435	12,578	22.07
BEA Other	33.900	5,782,985	170,590	154,198	4,549	417,377	12,312	19.86
BEA Active	1.000	128,596	128,596			12,312	12,312	22.36
BEA Total	525.390	47,510,029	90,428	6,518,436	12,407	6,599,124	12,560	21.83

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	525.390	47,510,029	90,428	6,518,436	12,407	6,599,124	12,560	21.83
Instructional for Funding Purposes	490.490	41,598,448	84,810	6,364,238	12,975	6,169,435	12,578	22.07
Instructional for Compliance Purposes	490.490	41,598,448	84,810	6,364,238	12,975	6,169,435	12,578	22.07

Soap Lake School District (13156)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.629	2,063,860	72,090	76,370	2,668	353,026	12,331	22.63
13	0.400	40,094	100,235			4,925	12,312	19.34
21	3.498	216,540	61,904	34,088	9,745	43,067	12,312	21.19
31	2.150	181,161	84,261	13,435	6,249	26,471	12,312	22.75
34	0.340	26,854	78,982	1,866	5,488	4,186	12,312	22.92
51	1.560	107,257	68,754	2,393	1,534	19,207	12,312	22.28
55	1.341	104,914	78,236	2,921	2,178	16,510	12,312	22.09
58				6,611				
65	1.121	110,298	98,393	3,064	2,733	13,802	12,312	22.09
97	1.000	135,000	135,000			12,312	12,312	25.72
Program 21 Instructional	3.498	216,540	61,904	34,088	9,745	43,067	12,312	21.19
K-12 Program 21 Instructional	3.498	216,540	61,904	20,712	5,921	43,067	12,312	21.19
Program 31 Instructional	2.150	181,161	84,261	13,435	6,249	26,471	12,312	22.75
Program 34 Instructional	0.340	26,854	78,982	1,866	5,488	4,186	12,312	22.92
K-3 BEA Instructional	9.544	658,444	68,990	20,059	2,102	117,506	12,312	23.03
4-6 BEA Instructional	4.662	280,729	60,216	9,207	1,975	57,399	12,312	23.09
7-8 BEA Instructional	5.213	330,165	63,335	16,345	3,135	64,267	12,328	23.35

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	9.700	790,976	81,544	33,305	3,434	119,888	12,360	22.56
K-12 BEA Instructional	29.119	2,060,314	70,755	78,916	2,710	359,059	12,331	22.90
K-12 BEA Administrative	1.000	98,870	98,870	500	500	12,312	12,312	18.08
BEA	32.119	2,406,875	74,936	91,671	2,854	395,995	12,329	22.79
Instructional	37.039	2,639,417	71,260	140,248	3,786	456,570	12,327	22.59
Administrative	3.000	346,561	115,520	500	167	36,936	12,312	22.11
Active	40.039	2,985,978	74,577	140,748	3,515	493,506	12,326	22.53
Certificated Total	40.039	2,985,978	74,577	140,748	3,515	493,506	12,326	22.53
Instructional for Funding Purposes	37.039	2,639,417	71,260	140,248	3,786	456,570	12,327	22.59
Instructional for Compliance Purposes	37.039	2,639,417	71,260	140,248	3,786	456,570	12,327	22.59

South Bend School District (25118)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.890	2,533,674	84,767	87,515	2,928	368,006	12,312	23.12
02				5,500				
12	0.600	36,450	60,750			7,387	12,312	25.66
13	2.083	146,259	70,216			25,646	12,312	23.70
19	0.250	27,343	109,372			3,078	12,312	22.57
21	2.084	160,161	76,853	3,835	1,840	25,658	12,312	22.90
24	0.500	48,114	96,228			6,156	12,312	22.40
31	2.830	223,020	78,806	16,061	5,675	34,843	12,312	22.67
34	0.340	22,395	65,868			4,186	12,312	23.46
51	1.663	156,729	94,245	4,541	2,731	20,475	12,312	22.37
52	0.115	10,849	94,339			1,416	12,312	23.34
55	1.220	122,010	100,008	19,840	16,262	15,021	12,312	22.74
58	1.200	72,901	60,751	29,408	24,507	14,774	12,312	25.66
65	0.770	77,385	100,500	4,741	6,157	9,480	12,312	21.36
68	0.080	8,031	100,388			985	12,312	22.25
74				2,500				
79	0.375	35,378	94,341			4,617	12,312	23.34
89				13,275				
97	1.000	170,000	170,000	28,780	28,780	12,312	12,312	18.05

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	1.500	101,435	67,623	3,835	2,557	18,468	12,312	23.30
Program 21 Administrative	0.584	58,726	100,558			7,190	12,312	22.25
K-12 Program 21 Instructional	1.375	94,770	68,924			16,929	12,312	23.24
Program 31 Instructional	2.830	223,020	78,806	16,061	5,675	34,843	12,312	22.67
Program 34 Instructional	0.340	22,395	65,868			4,186	12,312	23.46
K-3 BEA Instructional	9.596	724,736	75,525	1,865	194	118,146	12,312	23.19
4-6 BEA Instructional	6.594	544,726	82,609			81,185	12,312	23.29
7-8 BEA Instructional	4.330	352,873	81,495			53,311	12,312	22.99
9-12 BEA Instructional	10.510	909,800	86,565	15,097	1,436	129,399	12,312	23.06
K-12 BEA Instructional	31.030	2,532,135	81,603	16,962	547	382,041	12,312	23.14
BEA	34.060	2,949,089	86,585	137,856	4,047	419,347	12,312	22.74
Instructional	40.083	3,242,526	80,895	155,777	3,886	493,502	12,312	23.14
Administrative	4.917	608,173	123,688	47,964	9,755	60,538	12,312	21.23
Active	45.000	3,850,699	85,571	203,741	4,528	554,040	12,312	22.82
On Leave				12,255				
Certificated Total	45.000	3,850,699	85,571	215,996	4,800	554,040	12,312	22.82
Instructional for Funding Purposes	40.083	3,242,526	80,895	155,777	3,886	493,502	12,312	23.14

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	40.083	3,242,526	80,895	155,777	3,886	493,502	12,312	23.14

South Kitsap School District (18402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	422.824	41,601,387	98,389	722,771	1,709	5,243,275	12,401	22.21
02	21.300	2,333,632	109,560	33,733	1,584	262,246	12,312	21.72
12	1.169	100,078	85,610	152	130	14,393	12,312	22.70
13	19.089	2,089,474	109,460	450	24	235,024	12,312	21.61
14	14.000	1,368,437	97,746			172,368	12,312	22.34
19	3.831	351,857	91,845	5,862	1,530	47,167	12,312	22.29
21	87.864	7,920,637	90,147	57,753	657	1,102,330	12,546	21.81
24	33.149	3,050,931	92,037	165,384	4,989	418,608	12,628	22.90
31	34.550	3,295,845	95,393	209,121	6,053	425,380	12,312	22.03
34	15.850	1,635,396	103,180	23,085	1,456	195,145	12,312	21.80
51	11.680	1,037,355	88,815	1,161	99	149,960	12,839	22.30
52	1.000	97,567	97,567			12,312	12,312	21.23
55	14.733	1,626,574	110,403			206,029	13,984	21.94
58				272,428				
65	1.530	153,956	100,625	297	194	18,837	12,312	21.82
74	1.000	89,365	89,365			12,312	12,312	20.75
79	0.700	65,801	94,001			8,618	12,312	22.65
89	3.413	437,425	128,164	9,072	2,658	45,148	13,228	22.82
97	3.000	516,150	172,050	34,266	11,422	36,936	12,312	18.91

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	19.800	2,086,132	105,360	9,013	455	243,778	12,312	21.97
Program 21 Instructional	85.864	7,587,982	88,372	38,453	448	1,077,706	12,551	21.88
Program 21 Administrative	2.000	332,655	166,328	19,300	9,650	24,624	12,312	20.22
K-12 Program 21 Instructional	82.864	7,290,148	87,977	7,163	86	1,040,770	12,560	21.87
Program 31 Instructional	33.800	3,187,466	94,304	208,446	6,167	416,146	12,312	22.08
Program 31 Administrative	0.750	108,379	144,505	675	900	9,234	12,312	20.66
Program 34 Instructional	14.000	1,371,812	97,987	21,960	1,569	172,368	12,312	21.97
Program 34 Administrative	1.850	263,584	142,478	1,125	608	22,777	12,312	20.88
K-3 BEA Instructional	184.678	17,153,867	92,885			2,293,245	12,418	22.58
4-6 BEA Instructional	93.198	8,748,867	93,874	7,446	80	1,146,210	12,299	22.24
7-8 BEA Instructional	76.000	7,480,667	98,430	57,413	755	933,594	12,284	22.42
9-12 BEA Instructional	114.808	11,339,152	98,766	144,200	1,256	1,434,853	12,498	22.07
K-12 BEA Instructional	468.684	44,722,553	95,422	209,059	446	5,807,903	12,392	22.35
BEA	497.524	49,382,410	99,256	1,022,976	2,056	6,162,981	12,387	22.12
Instructional	649.038	61,589,625	94,894	1,401,462	2,159	8,090,092	12,465	22.24
Administrative	35.746	5,678,619	158,860	134,073	3,751	443,232	12,399	20.14

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	684.784	67,268,244	98,233	1,535,535	2,242	8,533,324	12,461	22.06
On Leave	1.000	119,104	119,104			12,312	12,312	22.46
Certificated Total	690.682	67,771,867	98,123	1,535,535	2,223	8,606,088	12,460	22.11
Instructional for Funding Purposes	653.936	61,974,144	94,771	1,401,462	2,143	8,150,544	12,464	22.29
Instructional for Compliance Purposes	649.038	61,589,625	94,894	1,401,462	2,159	8,090,092	12,465	22.24

South Whidbey School District (15206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	54.175	5,758,599	106,296	509,519	9,405	739,748	13,655	22.45
02	2.000	179,420	89,710	12,971	6,486	27,380	13,690	22.48
12	3.833	277,877	72,496	21,561	5,625	54,760	14,286	22.58
13	3.400	278,825	82,007	20,742	6,101	42,448	12,485	20.46
14	1.000	59,562	59,562	4,978	4,978	13,690	13,690	23.28
21	9.830	840,470	85,501	80,825	8,222	146,069	14,860	22.82
24	2.000	231,898	115,949	21,930	10,965	27,380	13,690	22.52
31	3.746	377,224	100,700	36,350	9,704	54,640	14,586	22.08
51	1.000	115,949	115,949	7,797	7,797	13,690	13,690	22.93
55	1.030	119,428	115,950	9,063	8,799	14,101	13,690	22.82
58				5,705				
65	0.050	5,797	115,940			685	13,690	22.86
97	1.800	374,145	207,858	6,400	3,556	60,457	33,587	18.93
99	0.200	40,465	202,325			5,755	28,774	16.98
K-12 Program 02 Instructional	2.000	179,420	89,710	12,971	6,486	27,380	13,690	22.48
Program 21 Instructional	9.330	762,141	81,687	80,825	8,663	139,182	14,918	22.54
Program 21 Administrative	0.500	78,329	156,658			6,887	13,774	26.64
K-12 Program 21 Instructional	9.330	762,141	81,687	80,825	8,663	139,182	14,918	22.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	3.496	333,025	95,259	36,350	10,398	51,557	14,747	22.18
Program 31 Administrative	0.250	44,199	176,796			3,084	12,334	21.15
K-3 BEA Instructional	17.891	1,679,270	93,861	196,080	10,960	245,599	13,727	22.96
4-6 BEA Instructional	10.060	1,013,761	100,771	63,846	6,347	137,721	13,690	22.58
7-8 BEA Instructional	7.520	831,018	110,508	76,142	10,125	105,413	14,018	21.75
9-12 BEA Instructional	19.950	2,074,321	103,976	222,772	11,167	276,812	13,875	22.25
K-12 BEA Instructional	55.421	5,598,370	101,015	558,840	10,084	765,545	13,813	22.44
K-12 BEA Administrative	2.000	334,696	167,348			24,668	12,334	21.42
BEA	61.721	6,689,388	108,381	565,240	9,158	882,225	14,294	22.24
Instructional	77.064	7,449,847	96,671	731,441	9,491	1,071,480	13,904	22.40
Administrative	7.000	1,209,812	172,830	6,400	914	129,322	18,475	21.27
Active	84.064	8,659,659	103,013	737,841	8,777	1,200,802	14,284	22.26
Certificated Total	84.064	8,659,659	103,013	737,841	8,777	1,200,802	14,284	22.26
Instructional for Funding Purposes	77.064	7,449,847	96,671	731,441	9,491	1,071,480	13,904	22.40
Instructional for Compliance Purposes	77.064	7,449,847	96,671	731,441	9,491	1,071,480	13,904	22.40

Southside School District (23042)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.977	1,035,705	79,811	52,687	4,060	167,172	12,882	21.40
14	0.220	22,507	102,305			2,709	12,312	22.63
21	1.000	96,616	96,616			12,312	12,312	22.56
51	0.890	80,192	90,103			11,352	12,755	20.49
55	0.280	28,645	102,304			3,447	12,312	22.63
97	1.000	148,967	148,967	5,344	5,344	12,312	12,312	22.04
Program 21 Instructional	1.000	96,616	96,616			12,312	12,312	22.56
K-12 Program 21 Instructional	1.000	96,616	96,616			12,312	12,312	22.56
K-3 BEA Instructional	6.327	498,442	78,780	12,956	2,048	82,589	13,053	20.42
4-6 BEA Instructional	4.000	292,808	73,202	8,447	2,112	51,279	12,820	22.17
7-8 BEA Instructional	1.650	117,795	71,391	2,636	1,598	20,992	12,722	22.31
K-12 BEA Instructional	11.977	909,045	75,899	24,039	2,007	154,860	12,930	21.23
BEA	13.977	1,184,672	84,759	58,031	4,152	179,484	12,841	21.47
Instructional	14.367	1,137,005	79,140	50,953	3,547	184,680	12,854	21.35
Administrative	2.000	275,627	137,814			24,624	12,312	22.33
Active	16.367	1,412,632	86,310	50,953	3,113	209,304	12,788	21.53
On Leave				7,078				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	16.367	1,412,632	86,310	58,031	3,546	209,304	12,788	21.53
Instructional for Funding Purposes	14.367	1,137,005	79,140	50,953	3,547	184,680	12,854	21.35
Instructional for Compliance Purposes	14.367	1,137,005	79,140	50,953	3,547	184,680	12,854	21.35

Spokane International Academy (32901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.129	3,222,452	66,954	48,600	1,010	592,564	12,312	24.17
13	1.611	136,572	84,775			19,835	12,312	22.87
14	0.740	64,096	86,616			9,111	12,312	23.26
21	3.623	221,950	61,261			49,876	13,766	23.41
24	0.949	59,985	63,209			11,684	12,312	22.97
51	0.950	65,080	68,505			11,696	12,312	23.45
52	0.100	12,000	120,000			1,231	12,312	24.77
58				15,066				
65	0.346	19,313	55,818			4,260	12,312	66.96
74	0.688	38,285	55,647			8,471	12,312	22.84
79	2.436	254,221	104,360			29,992	12,312	22.63
89	0.010	1,659	165,900			123	12,312	21.10
97	0.990	164,192	165,851			12,189	12,312	21.10
Program 21 Instructional	3.051	180,798	59,259			37,564	12,312	23.49
Program 21 Administrative	0.572	41,152	71,944			12,312	21,524	23.05
K-12 Program 21 Instructional	3.051	180,798	59,259			37,564	12,312	23.49
K-3 BEA Instructional	23.494	1,522,613	64,809	1,500	64	289,258	12,312	24.13

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
4-6 BEA Instructional	12.108	753,321	62,217			149,074	12,312	22.89
7-8 BEA Instructional	6.653	423,610	63,672	1,500	225	81,912	12,312	27.40
9-12 BEA Instructional	3.820	257,378	67,376			47,032	12,312	25.43
K-12 BEA Instructional	46.075	2,956,922	64,176	3,000	65	567,275	12,312	24.32
BEA	49.119	3,386,644	68,948	48,600	989	604,753	12,312	24.01
Instructional	55.000	3,555,651	64,648	60,066	1,092	677,160	12,312	24.20
Administrative	5.572	704,154	126,374			73,872	13,258	22.31
Other				3,600				
Active	60.572	4,259,805	70,326	63,666	1,051	751,032	12,399	23.88
Certificated Total	60.572	4,259,805	70,326	63,666	1,051	751,032	12,399	23.88
Instructional for Funding Purposes	55.000	3,555,651	64,648	60,066	1,092	677,160	12,312	24.20
Instructional for Compliance Purposes	55.000	3,555,651	64,648	60,066	1,092	677,160	12,312	24.20

Spokane School District (32081)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1,660.899	145,964,270	87,883	10,269,622	6,183	20,719,265	12,475	22.37
02	50.972	4,772,235	93,625	951,429	18,666	646,298	12,679	22.25
12	9.200	909,035	98,808	124,344	13,516	116,270	12,638	22.96
13	49.444	3,782,683	76,504	335,895	6,793	623,307	12,606	22.91
14	13.000	1,069,626	82,279	66,879	5,145	160,056	12,312	22.80
21	298.924	24,544,448	82,109	2,045,328	6,842	3,762,529	12,587	22.43
23	10.000	823,322	82,332	41,940	4,194	123,120	12,312	21.22
24	39.889	3,662,399	91,815	225,725	5,659	492,480	12,346	22.31
31	71.289	6,114,200	85,766	611,823	8,582	903,634	12,676	21.94
34	14.450	1,280,386	88,608	76,875	5,320	179,620	12,430	21.71
45	25.989	2,137,273	82,238	122,442	4,711	329,344	12,672	21.62
51	93.750	8,595,295	91,683	588,713	6,280	1,171,148	12,492	21.91
52	10.500	1,163,198	110,781	33,448	3,186	139,026	13,241	22.59
55	108.647	9,955,433	91,631	660,355	6,078	1,367,636	12,588	22.43
58	1.250	121,138	96,910	3,283,298	2,626,638	15,390	12,312	21.57
64	1.000	98,275	98,275	6,290	6,290	12,312	12,312	21.26
65	45.519	3,913,537	85,976	296,334	6,510	574,324	12,617	22.23
68	0.500	57,763	115,526	731	1,462	6,756	13,512	22.67
74	14.600	1,313,876	89,992	83,927	5,748	184,680	12,649	21.91

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	26.522	1,931,746	72,836	112,971	4,260	321,801	12,133	22.64
89	0.800	104,664	130,830	12,703	15,879	10,810	13,512	21.39
97	6.275	1,047,245	166,892	74,412	11,858	83,388	13,289	17.89
99	0.200	30,604	153,020	1,989	9,945	2,702	13,512	27.36
CP	2.300	282,638	122,886	50,265	21,854	25,824	11,228	19.86
K-12 Program 02 Instructional	45.972	4,069,367	88,518			578,738	12,589	21.94
Program 21 Instructional	291.349	23,633,317	81,117	2,016,271	6,920	3,660,376	12,564	22.42
Program 21 Administrative	7.575	911,131	120,281	29,057	3,836	102,153	13,486	22.70
K-12 Program 21 Instructional	270.408	21,931,280	81,104			3,398,253	12,567	22.45
Program 31 Instructional	69.739	5,901,708	84,626	594,357	8,523	882,690	12,657	21.95
Program 31 Administrative	1.550	212,492	137,092	17,466	11,268	20,944	13,512	21.86
Program 34 Instructional	14.050	1,225,628	87,233	72,402	5,153	174,215	12,400	21.70
Program 34 Administrative	0.400	54,758	136,895	4,473	11,183	5,405	13,512	21.86
K-3 BEA Instructional	657.955	55,348,920	84,123	4,148	6	8,180,671	12,433	22.54
4-6 BEA Instructional	314.710	26,127,690	83,021			3,908,610	12,420	22.42
7-8 BEA Instructional	246.122	21,019,848	85,404			3,069,357	12,471	22.20
9-12 BEA Instructional	483.562	42,035,703	86,929			6,051,982	12,515	22.31

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	1,702.349	144,532,161	84,902	4,148	2	21,210,620	12,460	22.40
BEA	1,829.874	161,315,609	88,157	12,106,603	6,616	22,861,547	12,494	22.31
Instructional	2,401.219	203,480,969	84,741	18,422,321	7,672	29,958,307	12,476	22.38
Administrative	137.300	18,360,926	133,729	1,498,175	10,912	1,848,744	13,465	21.60
Other	11.400	1,402,421	123,019	132,493	11,622	152,357	13,365	22.04
Active	2,549.919	223,244,316	87,550	20,052,989	7,864	31,959,408	12,533	22.32
K-12 BEA Contracted	5.000	332,698	66,540					
On Leave	1.000	98,275	98,275	24,749	24,749	12,312	12,312	22.43
Certificated Total	2,555.919	223,675,289	87,513	20,077,738	7,855	31,971,720	12,509	22.32
Instructional for Funding Purposes	2,406.219	203,813,667	84,703	18,422,321	7,656	29,958,307	12,450	22.38
Instructional for Compliance Purposes	2,401.219	203,480,969	84,741	18,422,321	7,672	29,958,307	12,476	22.38

Sprague School District (22008)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.201	657,401	71,449	11,750	1,277	113,283	12,312	22.32
13	0.800	65,256	81,570			9,850	12,312	22.52
14	0.150	13,479	89,860			1,847	12,312	21.81
21	1.450	125,322	86,429			17,852	12,312	22.07
31	1.000	46,465	46,465	7,576	7,576	12,312	12,312	22.27
51	0.250	20,390	81,560	1,463	5,852	3,078	12,312	22.48
55				1,463				
74				325				
97	0.149	19,781	132,758			1,834	12,312	22.64
Program 21 Instructional	1.450	125,322	86,429			17,852	12,312	22.07
K-12 Program 21 Instructional	1.450	125,322	86,429			17,852	12,312	22.07
Program 31 Instructional	1.000	46,465	46,465	7,576	7,576	12,312	12,312	22.27
K-3 BEA Instructional	3.880	227,632	58,668			45,308	11,677	22.69
4-6 BEA Instructional	0.820	51,677	63,021			9,480	11,561	22.11
9-12 BEA Instructional	4.650	312,462	67,196	8,576	1,844	60,329	12,974	21.99
K-12 BEA Instructional	9.350	591,771	63,291	8,576	917	115,117	12,312	22.26
K-12 BEA Administrative	0.851	112,095	131,722			10,478	12,312	22.64

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	10.350	723,647	69,918	19,326	1,867	127,429	12,312	22.32
Instructional	12.000	816,218	68,018	11,827	986	147,744	12,312	22.25
Administrative	1.000	131,876	131,876			12,312	12,312	22.64
Other				10,750				
Active	13.000	948,094	72,930	22,577	1,737	160,056	12,312	22.30
Certificated Total	13.000	948,094	72,930	22,577	1,737	160,056	12,312	22.30
Instructional for Funding Purposes	12.000	816,218	68,018	11,827	986	147,744	12,312	22.25
Instructional for Compliance Purposes	12.000	816,218	68,018	11,827	986	147,744	12,312	22.25

St. John School District (38322)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.945	988,147	70,860	18,173	1,303	172,368	12,361	20.50
21	1.000	76,155	76,155	2,115	2,115	12,312	12,312	20.93
31	1.000	62,106	62,106	10,351	10,351	12,312	12,312	22.10
51	0.505	25,404	50,305			6,218	12,312	38.49
55	0.495	24,861	50,224			6,094	12,312	38.49
97	0.500	66,721	133,442					22.79
Program 21 Instructional	1.000	76,155	76,155	2,115	2,115	12,312	12,312	20.93
K-12 Program 21 Instructional	1.000	76,155	76,155	2,115	2,115	12,312	12,312	20.93
Program 31 Instructional	1.000	62,106	62,106	10,351	10,351	12,312	12,312	22.10
K-3 BEA Instructional	4.300	261,852	60,896			52,942	12,312	22.68
4-6 BEA Instructional	2.000	143,889	71,945			24,624	12,312	21.51
9-12 BEA Instructional	7.391	510,384	69,055	18,357	2,484	82,490	11,161	20.30
K-12 BEA Instructional	13.691	916,125	66,914	18,357	1,341	160,056	11,691	21.13
BEA	15.445	1,116,974	72,319	28,524	1,847	184,680	11,957	20.73
Instructional	15.691	1,042,545	66,442	20,472	1,305	184,680	11,770	21.62
Administrative	1.754	200,849	114,509			24,624	14,039	18.95
Other				10,167				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	17.445	1,243,394	71,275	30,639	1,756	209,304	11,998	21.17
Certificated Total	17.445	1,243,394	71,275	30,639	1,756	209,304	11,998	21.17
Instructional for Funding Purposes	15.691	1,042,545	66,442	20,472	1,305	184,680	11,770	21.62
Instructional for Compliance Purposes	15.691	1,042,545	66,442	20,472	1,305	184,680	11,770	21.62

Stanwood-Camano School District (31401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	230.311	22,964,592	99,711	2,924,899	12,700	2,935,920	12,748	22.63
02	6.601	713,921	108,153	79,579	12,056	86,184	13,056	21.84
13	2.752	306,183	111,258	18,809	6,835	36,948	13,426	22.90
19	2.000	203,827	101,914	10,779	5,390	24,624	12,312	26.04
21	45.796	4,264,965	93,130	544,080	11,881	593,438	12,958	22.17
24	5.800	558,335	96,265	74,445	12,835	73,872	12,737	21.89
31	16.800	1,806,410	107,524	341,222	20,311	206,842	12,312	21.78
34	4.235	472,509	111,572	64,591	15,252	57,128	13,489	22.48
51	1.701	187,230	110,071	20,802	12,229	20,943	12,312	22.39
52				10,200				
55	3.299	366,546	111,108	40,727	12,345	40,617	12,312	27.72
64	0.200	21,576	107,880	2,397	11,985	2,462	12,312	23.02
65	1.400	123,158	87,970	13,685	9,775	17,237	12,312	23.68
74	1.400	141,685	101,204	15,742	11,244	17,237	12,312	23.10
79	0.499	56,336	112,898	6,260	12,545	6,144	12,312	22.58
89				983				
97	2.400	522,205	217,585			29,549	12,312	18.73
K-12 Program 02 Instructional	6.201	638,811	103,017	27,526	4,439	81,259	13,104	21.88

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	42.796	3,841,366	89,760	544,080	12,713	568,814	13,291	22.33
Program 21 Administrative	2.000	372,599	186,300			24,624	12,312	20.21
K-12 Program 21 Instructional	39.296	3,540,883	90,108	239,428	6,093	519,566	13,222	22.41
Program 31 Instructional	15.435	1,588,736	102,931	341,222	22,107	190,036	12,312	21.88
Program 31 Administrative	1.365	217,674	159,468			16,806	12,312	20.96
Program 34 Instructional	3.795	396,682	104,528	64,591	17,020	51,710	13,626	22.64
Program 34 Administrative	0.440	75,827	172,334			5,417	12,312	21.54
K-3 BEA Instructional	92.053	8,487,518	92,203	709,632	7,709	1,162,955	12,634	22.85
4-6 BEA Instructional	47.479	4,522,107	95,244	254,730	5,365	606,058	12,765	22.36
7-8 BEA Instructional	35.320	3,400,625	96,280	333,080	9,430	459,398	13,007	22.47
9-12 BEA Instructional	63.238	6,141,726	97,121	253,207	4,004	797,079	12,604	22.47
K-12 BEA Instructional	238.090	22,551,976	94,720	1,550,649	6,513	3,025,489	12,707	22.59
K-12 BEA Administrative	12.845	2,241,588	174,511			158,148	12,312	22.27
BEA	260.347	26,479,637	101,709	3,410,291	13,099	3,315,622	12,735	22.47
Instructional	297.438	28,028,034	94,232	4,123,240	13,863	3,803,620	12,788	22.60
Administrative	24.565	4,390,315	178,722	39,700	1,616	302,444	12,312	21.45

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	322.003	32,418,349	100,677	4,162,940	12,928	4,106,064	12,752	22.46
K-12 Program 21 Contracted	1.000	51,000	51,000					
On Leave	2.191	240,129	109,598	6,260	2,857	43,080	19,662	28.64
Certificated Total	325.194	32,709,478	100,585	4,169,200	12,821	4,149,144	12,759	22.50
Instructional for Funding Purposes	298.438	28,079,034	94,087	4,123,240	13,816	3,803,620	12,745	22.60
Instructional for Compliance Purposes	297.438	28,028,034	94,232	4,123,240	13,863	3,803,620	12,788	22.60

Star School District No. 054 (11054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.000	142,928	71,464	17,313	8,657	24,624	12,312	22.13
97	0.450	13,500	30,000			11,081	24,624	16.48
99	0.050	1,500	30,000			1,231	24,624	16.48
K-3 BEA Instructional	2.000	142,928	71,464	17,313	8,657	24,624	12,312	22.13
K-12 BEA Instructional	2.000	142,928	71,464	17,313	8,657	24,624	12,312	22.13
BEA	2.450	156,428	63,848	17,313	7,067	35,705	14,573	21.56
Instructional	2.000	142,928	71,464	17,313	8,657	24,624	12,312	22.13
Administrative	0.500	15,000	30,000			12,312	24,624	16.48
Active	2.500	157,928	63,171	17,313	6,925	36,936	14,774	21.50
Certificated Total	2.500	157,928	63,171	17,313	6,925	36,936	14,774	21.50
Instructional for Funding Purposes	2.000	142,928	71,464	17,313	8,657	24,624	12,312	22.13
Instructional for Compliance Purposes	2.000	142,928	71,464	17,313	8,657	24,624	12,312	22.13

Starbuck School District (07035)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.780	197,941	71,202	4,399	1,582	34,227	12,312	22.47
02	0.300	24,043	80,143			3,694	12,312	22.55
12	0.500	36,327	72,654			6,156	12,312	22.08
21	0.078	12,000	153,846			960	12,312	22.55
52	0.267	14,319	53,629			3,287	12,312	21.94
55	0.733	39,372	53,714			9,025	12,312	21.94
97	0.280	23,400	83,571			3,447	12,312	22.55
99	0.062	5,200	83,871			763	12,312	22.55
Program 21 Administrative	0.078	12,000	153,846			960	12,312	22.55
K-3 BEA Instructional	0.500	36,327	72,654	1,852	3,704	6,156	12,312	22.08
4-6 BEA Instructional	1.273	79,457	62,417			15,673	12,312	22.55
7-8 BEA Instructional	0.727	58,757	80,821	2,547	3,503	8,951	12,312	22.55
K-12 BEA Instructional	2.500	174,541	69,816	4,399	1,760	30,780	12,312	22.45
BEA	3.360	245,384	73,031	4,399	1,309	41,368	12,312	22.48
Instructional	4.000	264,559	66,140	4,399	1,100	49,248	12,312	22.30
Administrative	1.000	88,043	88,043			12,312	12,312	22.55
Active	5.000	352,602	70,520	4,399	880	61,560	12,312	22.36

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	5.000	352,602	70,520	4,399	880	61,560	12,312	22.36
Instructional for Funding Purposes	4.000	264,559	66,140	4,399	1,100	49,248	12,312	22.30
Instructional for Compliance Purposes	4.000	264,559	66,140	4,399	1,100	49,248	12,312	22.30

Stehekin School District (04069)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.000	49,922	49,922	17,174	17,174	11,616	11,616	22.12
K-3 BEA Instructional	0.125	6,240	49,920	2,774	22,192	1,452	11,616	22.12
4-6 BEA Instructional	0.500	24,961	49,922			5,808	11,616	22.12
7-8 BEA Instructional	0.375	18,721	49,923			4,356	11,616	22.12
K-12 BEA Instructional	1.000	49,922	49,922	2,774	2,774	11,616	11,616	22.12
BEA	1.000	49,922	49,922	17,174	17,174	11,616	11,616	22.12
Instructional	1.000	49,922	49,922	17,174	17,174	11,616	11,616	22.12
Active	1.000	49,922	49,922	17,174	17,174	11,616	11,616	22.12
Certificated Total	1.000	49,922	49,922	17,174	17,174	11,616	11,616	22.12
Instructional for Funding Purposes	1.000	49,922	49,922	17,174	17,174	11,616	11,616	22.12
Instructional for Compliance Purposes	1.000	49,922	49,922	17,174	17,174	11,616	11,616	22.12

Steilacoom Hist. School District (27001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	161.184	14,995,325	93,032	1,872,744	11,619	1,978,333	12,274	22.56
21	30.132	2,758,467	91,546	357,485	11,864	392,753	13,034	23.19
24	3.900	280,046	71,807	34,028	8,725	48,017	12,312	22.81
31	14.000	1,213,766	86,698	153,234	10,945	174,830	12,488	22.62
34	1.100	92,993	84,539	10,206	9,278	13,543	12,312	22.70
51	3.000	221,373	73,791	20,804	6,935	36,936	12,312	22.54
52	0.950	129,310	136,116	5,233	5,508	11,696	12,312	22.35
55	4.000	421,343	105,336	46,243	11,561	49,248	12,312	21.77
58	0.300	34,680	115,600	139,884	466,280	1,231	4,104	18.23
65	2.000	182,638	91,319	20,046	10,023	24,624	12,312	22.44
74	1.000	105,335	105,335	11,561	11,561	12,312	12,312	19.94
79	2.750	265,485	96,540	27,407	9,966	33,858	12,312	22.61
97	2.500	465,975	186,390	29,714	11,886	30,780	12,312	19.73
Program 21 Instructional	28.632	2,547,636	88,979	347,212	12,127	374,285	13,072	23.25
Program 21 Administrative	1.500	210,831	140,554	10,273	6,849	18,468	12,312	22.42
K-12 Program 21 Instructional	26.332	2,336,319	88,725	305,850	11,615	345,967	13,139	23.31
Program 31 Instructional	13.300	1,112,354	83,636	153,234	11,521	166,212	12,497	22.48

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.700	101,412	144,874			8,618	12,312	24.39
Program 34 Instructional	1.100	92,993	84,539	10,206	9,278	13,543	12,312	22.70
K-3 BEA Instructional	55.600	5,129,966	92,266	564,682	10,156	684,547	12,312	22.66
4-6 BEA Instructional	33.300	2,895,328	86,947	319,553	9,596	409,990	12,312	22.57
7-8 BEA Instructional	26.300	2,434,548	92,568	271,453	10,321	323,806	12,312	22.53
9-12 BEA Instructional	46.284	3,834,771	82,853	533,023	11,516	566,147	12,232	22.09
K-12 BEA Instructional	161.484	14,294,613	88,520	1,688,711	10,457	1,984,489	12,289	22.46
BEA	178.784	16,768,059	93,789	2,065,898	11,555	2,197,487	12,291	22.49
Instructional	206.816	18,319,120	88,577	2,413,893	11,672	2,561,922	12,387	22.53
Administrative	19.000	2,791,728	146,933	128,091	6,742	233,928	12,312	22.53
Other	1.000	55,888	55,888	6,132	6,132	12,312	12,312	27.87
Active	226.816	21,166,736	93,321	2,548,116	11,234	2,808,162	12,381	22.54
On Leave				180,473				
Certificated Total	226.816	21,166,736	93,321	2,728,589	12,030	2,808,162	12,381	22.54
Instructional for Funding Purposes	206.816	18,319,120	88,577	2,413,893	11,672	2,561,922	12,387	22.53
Instructional for Compliance Purposes	206.816	18,319,120	88,577	2,413,893	11,672	2,561,922	12,387	22.53

Step toe School District (38304)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.660	282,293	77,129			45,062	12,312	22.27
21	0.340	21,339	62,762			4,186	12,312	22.03
97								
Program 21 Instructional	0.340	21,339	62,762			4,186	12,312	22.03
Program 21 Administrative								
K-12 Program 21 Instructional	0.340	21,339	62,762			4,186	12,312	22.03
K-3 BEA Instructional	1.598	125,721	78,674			19,675	12,312	22.34
4-6 BEA Instructional	1.028	79,685	77,515			12,657	12,312	22.28
7-8 BEA Instructional	1.034	76,887	74,359			12,731	12,312	22.19
K-12 BEA Instructional	3.660	282,293	77,129			45,062	12,312	22.27
K-12 BEA Administrative								
BEA	3.660	282,293	77,129			45,062	12,312	22.27
Instructional	4.000	303,632	75,908			49,248	12,312	22.25
Administrative								
Active	4.000	303,632	75,908			49,248	12,312	22.25
Certificated Total	4.000	303,632	75,908			49,248	12,312	22.25

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	4.000	303,632	75,908			49,248	12,312	22.25
Instructional for Compliance Purposes	4.000	303,632	75,908			49,248	12,312	22.25

Stevenson-Carson School District (30303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.067	3,554,038	78,861	147,461	3,272	561,427	12,458	21.42
13	1.988	94,396	47,483	2,299	1,156	24,624	12,386	21.12
31	2.000	170,671	85,336	5,048	2,524	24,624	12,312	21.07
34	0.800	57,782	72,228	1,733	2,166	9,850	12,312	19.91
51	1.344	89,339	66,472	12,619	9,389	17,869	13,295	21.24
52	0.125	9,518	76,144	286	2,288	1,539	12,312	22.56
55	4.219	322,631	76,471	19,009	4,506	53,266	12,625	21.76
97	0.800	126,400	158,000			14,906	18,632	23.21
Program 31 Instructional	1.800	144,069	80,038	5,048	2,804	22,162	12,312	20.73
Program 31 Administrative	0.200	26,602	133,010			2,462	12,312	22.98
Program 34 Instructional	0.800	57,782	72,228	1,733	2,166	9,850	12,312	19.91
K-3 BEA Instructional	14.562	1,038,621	71,324	51,779	3,556	185,542	12,742	21.14
4-6 BEA Instructional	6.905	546,090	79,086	2,239	324	85,322	12,357	22.16
7-8 BEA Instructional	10.500	816,767	77,787	46,915	4,468	129,276	12,312	21.58
9-12 BEA Instructional	12.900	1,007,309	78,086	40,547	3,143	158,825	12,312	20.58
K-12 BEA Instructional	44.867	3,408,787	75,975	141,480	3,153	558,965	12,458	21.23

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Administrative	2.000	251,634	125,817	12,762	6,381	24,624	12,312	22.97
BEA	48.667	3,908,891	80,319	154,242	3,169	610,806	12,551	21.44
Instructional	51.343	3,875,330	75,479	175,693	3,422	640,224	12,470	21.27
Administrative	5.000	549,445	109,889	12,762	2,552	67,880	13,576	22.72
Active	56.343	4,424,775	78,533	188,455	3,345	708,104	12,568	21.45
Certificated Total	56.343	4,424,775	78,533	188,455	3,345	708,104	12,568	21.45
Instructional for Funding Purposes	51.343	3,875,330	75,479	175,693	3,422	640,224	12,470	21.27
Instructional for Compliance Purposes	51.343	3,875,330	75,479	175,693	3,422	640,224	12,470	21.27

Sultan School District (31311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	101.159	10,215,783	100,987	261,221	2,582	1,252,014	12,377	22.38
02	1.055	132,699	125,781	1,284	1,217	14,627	13,864	21.86
13	2.145	221,541	103,283	3,061	1,427	26,409	12,312	22.40
21	15.850	1,636,326	103,238	102,199	6,448	195,145	12,312	22.22
24	0.150	16,317	108,780	326	2,173	1,847	12,312	21.86
31	8.347	843,051	101,000	30,673	3,675	106,868	12,803	21.86
34	0.400	48,530	121,325	971	2,428	4,925	12,312	21.41
51	1.100	137,285	124,805	6,279	5,708	13,543	12,312	22.13
52	0.100	17,531	175,310	1,800	18,000	1,231	12,312	21.65
55	2.796	303,826	108,665	10,579	3,784	34,602	12,376	22.20
58				23,057				
65	1.100	109,081	99,165	1,832	1,665	13,543	12,312	22.00
74	0.400	42,162	105,405	2,343	5,858	8,212	20,530	22.13
97	1.000	229,310	229,310	12,340	12,340	12,312	12,312	19.96
K-12 Program 02 Instructional	0.555	64,151	115,587			8,471	15,262	22.36
Program 21 Instructional	14.850	1,439,426	96,931	102,199	6,882	182,833	12,312	22.35
Program 21 Administrative	1.000	196,900	196,900			12,312	12,312	21.25
K-12 Program 21 Instructional	14.000	1,346,964	96,212			172,368	12,312	22.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	8.347	843,051	101,000	30,673	3,675	106,868	12,803	21.86
Program 34 Instructional	0.400	48,530	121,325	971	2,428	4,925	12,312	21.41
K-3 BEA Instructional	40.799	3,808,669	93,352	2,849	70	503,118	12,332	22.48
4-6 BEA Instructional	16.461	1,661,349	100,926	1,727	105	202,668	12,312	22.37
7-8 BEA Instructional	21.048	2,025,809	96,247	4,591	218	265,786	12,628	22.20
9-12 BEA Instructional	25.553	2,618,563	102,476	1,890	74	319,447	12,501	22.17
K-12 BEA Instructional	103.861	10,114,390	97,384	11,057	106	1,291,019	12,430	22.32
BEA	111.961	11,469,373	102,441	306,489	2,737	1,390,746	12,422	22.28
Instructional	125.602	12,262,887	97,633	433,976	3,455	1,562,159	12,437	22.33
Administrative	10.000	1,690,555	169,056	23,989	2,399	123,120	12,312	21.82
Active	135.602	13,953,442	102,900	457,965	3,377	1,685,279	12,428	22.27
Certificated Total	135.602	13,953,442	102,900	457,965	3,377	1,685,279	12,428	22.27
Instructional for Funding Purposes	125.602	12,262,887	97,633	433,976	3,455	1,562,159	12,437	22.33
Instructional for Compliance Purposes	125.602	12,262,887	97,633	433,976	3,455	1,562,159	12,437	22.33

Summit Public School: Atlas (17905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.270	1,945,731	95,991			238,278	11,755	24.21
12	0.570	57,788	101,382			7,018	12,312	24.21
13	0.930	180,071	193,625			11,450	12,312	24.21
14	0.500	56,966	113,932			6,156	12,312	24.21
21	2.030	162,672	80,134			24,993	12,312	24.21
24	1.970	123,110	62,492			24,255	12,312	24.21
51	1.700	158,824	93,426			20,930	12,312	24.21
55	1.660	158,745	95,630			20,438	12,312	24.21
65	0.210	25,580	121,810			2,586	12,312	24.21
74	0.160	13,215	82,594			1,970	12,312	24.21
Program 21 Instructional	2.030	162,672	80,134			24,993	12,312	24.21
K-12 Program 21 Instructional	2.030	162,672	80,134			24,993	12,312	24.21
4-6 BEA Instructional	2.100	133,386	63,517			25,855	12,312	24.21
7-8 BEA Instructional	4.530	353,190	77,967			55,773	12,312	24.21
9-12 BEA Instructional	13.640	1,459,155	106,976			156,650	11,485	24.21
K-12 BEA Instructional	20.270	1,945,731	95,991			238,278	11,755	24.21
BEA	20.270	1,945,731	95,991			238,278	11,755	24.21

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional	30.000	2,882,702	96,090			358,074	11,936	24.21
Active	30.000	2,882,702	96,090			358,074	11,936	24.21
Certificated Total	30.000	2,882,702	96,090			358,074	11,936	24.21
Instructional for Funding Purposes	30.000	2,882,702	96,090			358,074	11,936	24.21
Instructional for Compliance Purposes	30.000	2,882,702	96,090			358,074	11,936	24.21

Summit Public School: Olympus (27905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.988	694,191	86,904			98,348	12,312	23.53
21	1.509	97,921	64,891			18,579	12,312	24.21
24	0.391	34,148	87,335			4,814	12,312	24.21
51	1.062	76,961	72,468			13,075	12,312	23.43
55	0.900	82,562	91,736			11,081	12,312	24.21
65	0.100	8,734	87,340			1,231	12,312	24.21
74	0.050	4,587	91,740			616	12,312	24.21
Program 21 Instructional	1.509	97,921	64,891			18,579	12,312	24.21
K-12 Program 21 Instructional	1.509	97,921	64,891			18,579	12,312	24.21
9-12 BEA Instructional	7.988	694,191	86,904			98,348	12,312	23.53
K-12 BEA Instructional	7.988	694,191	86,904			98,348	12,312	23.53
BEA	7.988	694,191	86,904			98,348	12,312	23.53
Instructional	12.000	999,104	83,259			147,744	12,312	23.68
Active	12.000	999,104	83,259			147,744	12,312	23.68
Certificated Total	12.000	999,104	83,259			147,744	12,312	23.68
Instructional for Funding Purposes	12.000	999,104	83,259			147,744	12,312	23.68
Instructional for Compliance Purposes	12.000	999,104	83,259			147,744	12,312	23.68

Summit Public School: Sierra (17902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.941	959,080	68,796			171,642	12,312	24.21
13	1.339	87,438	65,301			16,486	12,312	24.21
21	0.202	13,286	65,772			2,487	12,312	24.21
51	1.350	98,030	72,615			16,621	12,312	24.21
65	0.100	7,247	72,470			1,231	12,312	24.21
74	0.068	6,616	97,294			837	12,312	24.21
Program 21 Instructional	0.202	13,286	65,772			2,487	12,312	24.21
K-12 Program 21 Instructional	0.202	13,286	65,772			2,487	12,312	24.21
9-12 BEA Instructional	13.941	959,080	68,796			171,642	12,312	24.21
K-12 BEA Instructional	13.941	959,080	68,796			171,642	12,312	24.21
BEA	13.941	959,080	68,796			171,642	12,312	24.21
Instructional	17.000	1,171,697	68,923			209,304	12,312	24.21
Active	17.000	1,171,697	68,923			209,304	12,312	24.21
Certificated Total	17.000	1,171,697	68,923			209,304	12,312	24.21
Instructional for Funding Purposes	17.000	1,171,697	68,923			209,304	12,312	24.21
Instructional for Compliance Purposes	17.000	1,171,697	68,923			209,304	12,312	24.21

Summit Valley School District (33202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.250	384,320	73,204			66,115	12,593	22.15
21	0.300	24,200	80,667	2,500	8,333	3,903	13,010	22.60
51	0.108	7,254	67,167			1,330	12,312	21.95
52	0.117	8,267	70,658			1,441	12,312	21.96
97	0.075	10,800	144,000			1,083	14,446	22.46
Program 21 Instructional	0.200	9,800	49,000			2,462	12,312	22.78
Program 21 Administrative	0.100	14,400	144,000	2,500	25,000	1,441	14,405	22.46
K-12 Program 21 Instructional	0.200	9,800	49,000			2,462	12,312	22.78
K-3 BEA Instructional	2.735	188,771	69,020			34,264	12,528	22.36
4-6 BEA Instructional	1.591	127,741	80,290			20,032	12,591	21.68
7-8 BEA Instructional	0.849	57,008	67,147			10,736	12,646	22.48
K-12 BEA Instructional	5.175	373,520	72,178			65,032	12,567	22.14
BEA	5.325	395,120	74,201			67,199	12,620	22.16
Instructional	5.600	398,841	71,222			70,265	12,547	22.15
Administrative	0.250	36,000	144,000	2,500	10,000	3,607	14,430	22.46
Active	5.850	434,841	74,332	2,500	427	73,872	12,628	22.17
Certificated Total	5.850	434,841	74,332	2,500	427	73,872	12,628	22.17

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	5.600	398,841	71,222			70,265	12,547	22.15
Instructional for Compliance Purposes	5.600	398,841	71,222			70,265	12,547	22.15

Sumner-Bonney Lake School District (27320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	532.905	48,264,188	90,568	6,732,732	12,634	6,615,693	12,414	22.62
02	1.280	126,430	98,773	19,090	14,914	18,714	14,621	22.43
12	1.000	145,358	145,358	14,283	14,283	12,312	12,312	21.47
13	1.000	75,216	75,216	8,357	8,357	12,312	12,312	23.07
14	1.500	181,177	120,785	39,970	26,647	18,468	12,312	20.62
21	95.430	8,208,525	86,016	1,225,026	12,837	1,107,218	11,602	22.26
23	1.000	75,425	75,425	8,380	8,380	12,312	12,312	23.11
24	13.620	1,150,758	84,490	154,731	11,361	167,689	12,312	22.87
31	29.144	2,479,872	85,090	392,043	13,452	371,133	12,734	22.79
34	6.600	644,739	97,688	99,993	15,150	81,259	12,312	22.89
51	1.000	104,722	104,722	15,159	15,159	12,312	12,312	22.42
52	1.150	120,429	104,721	17,723	15,411	14,159	12,312	22.31
55	7.149	698,168	97,660	90,106	12,604	88,018	12,312	22.68
58	0.650	75,232	115,742	502,531	773,125	8,003	12,312	22.12
64	0.300	31,416	104,720	4,899	16,330	3,694	12,312	22.98
65	2.400	232,481	96,867	28,623	11,926	29,549	12,312	22.89
74	7.200	654,739	90,936	90,121	12,517	88,646	12,312	22.81
97	4.461	843,942	189,182	115,421	25,873	55,404	12,420	19.58

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	1.080	97,332	90,122			16,252	15,048	22.77
Program 21 Instructional	85.468	7,274,814	85,117	1,149,273	13,447	1,065,850	12,471	22.90
Program 21 Administrative	3.360	510,940	152,065	54,989	16,366	41,368	12,312	20.82
K-12 Program 21 Instructional	76.948	6,564,798	85,315			960,952	12,488	22.88
Program 31 Instructional	27.644	2,256,173	81,615	368,114	13,316	352,665	12,757	22.87
Program 31 Administrative	1.500	223,699	149,133	23,548	15,699	18,468	12,312	21.94
Program 34 Instructional	6.600	644,739	97,688	99,993	15,150	81,259	12,312	22.89
K-3 BEA Instructional	186.855	15,299,913	81,881			2,332,558	12,483	22.92
4-6 BEA Instructional	102.914	8,882,898	86,314			1,269,650	12,337	22.89
7-8 BEA Instructional	77.987	6,875,733	88,165			962,060	12,336	22.82
9-12 BEA Instructional	155.234	13,730,808	88,452	1,639	11	1,950,639	12,566	22.75
K-12 BEA Instructional	522.990	44,789,352	85,641	1,639	3	6,514,907	12,457	22.85
BEA Instructional	574.390	52,359,171	91,156	7,359,279	12,812	7,142,204	12,434	22.58
Administrative	644.137	55,254,525	85,781	8,446,510	13,113	8,020,037	12,451	22.85
Other	53.961	8,092,689	149,973	742,824	13,766	664,848	12,321	20.92
Active	2.791	300,580	107,696	23,828	8,537	24,624	8,823	20.26
	700.889	63,647,794	90,810	9,213,162	13,145	8,709,509	12,426	22.60

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Contracted	6.300	402,189	63,840					11.46
On Leave	0.600	62,834	104,723	346,026	576,710	7,387	12,312	23.00
Certificated Total	707.789	64,112,817	90,582	9,559,188	13,506	8,716,896	12,316	22.54
Instructional for Funding Purposes	650.437	55,656,714	85,568	8,446,510	12,986	8,020,037	12,330	22.78
Instructional for Compliance Purposes	644.137	55,254,525	85,781	8,446,510	13,113	8,020,037	12,451	22.85

Sunnyside School District (39201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	337.250	28,647,122	84,943	959,009	2,844	4,193,738	12,435	21.73
19				13,311				
21	49.362	3,930,956	79,635	374,967	7,596	621,731	12,595	22.55
31	15.741	1,367,001	86,843	125,861	7,996	194,899	12,382	21.48
51	8.454	820,747	97,084	882,398	104,376	104,689	12,383	21.68
52	0.994	81,898	82,392	7,416	7,461	12,312	12,386	29.05
53	0.795	38,682	48,657	1,000	1,258	9,850	12,389	52.43
55	15.149	1,390,496	91,788	736,247	48,600	187,721	12,392	22.00
58				513,485				
64	0.497	50,198	101,002			6,156	12,386	22.03
65	11.192	1,051,454	93,947	4,443	397	138,510	12,376	22.31
69	1.244	92,873	74,657			15,390	12,371	20.33
74	0.994	73,838	74,284			12,312	12,386	21.27
79	0.497	24,553	49,402			6,156	12,386	20.21
97	2.000	373,405	186,703			24,624	12,312	16.57
Program 21 Instructional	47.862	3,706,314	77,438	374,967	7,834	603,263	12,604	22.69
Program 21 Administrative	1.500	224,642	149,761			18,468	12,312	20.25
K-12 Program 21 Instructional	45.874	3,517,573	76,679			578,639	12,614	22.69

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	14.741	1,226,194	83,183	125,861	8,538	182,587	12,386	21.58
Program 31 Administrative	1.000	140,807	140,807			12,312	12,312	20.53
K-3 BEA Instructional	117.763	9,480,359	80,504			1,477,083	12,543	22.26
4-6 BEA Instructional	60.409	4,867,527	80,576			748,213	12,386	22.18
7-8 BEA Instructional	53.688	4,349,974	81,023	222	4	664,971	12,386	21.33
9-12 BEA Instructional	94.631	7,624,305	80,569			1,172,102	12,386	21.76
K-12 BEA Instructional	326.491	26,322,165	80,621	222	1	4,062,369	12,443	21.94
BEA	354.991	30,387,528	85,601	1,084,870	3,056	4,413,261	12,432	21.64
Instructional	413.169	33,503,457	81,089	3,587,137	8,682	5,146,416	12,456	22.06
Administrative	30.000	4,298,959	143,299	1,000	33	369,360	12,312	19.76
Other	1.000	140,807	140,807	30,000	30,000	12,312	12,312	20.34
Active	444.169	37,943,223	85,425	3,618,137	8,146	5,528,088	12,446	21.79
Certificated Total	444.169	37,943,223	85,425	3,618,137	8,146	5,528,088	12,446	21.79
Instructional for Funding Purposes	413.169	33,503,457	81,089	3,587,137	8,682	5,146,416	12,456	22.06
Instructional for Compliance Purposes	413.169	33,503,457	81,089	3,587,137	8,682	5,146,416	12,456	22.06

Suquamish Tribal Education Department (18902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.250	1,210,297	79,364			141,368	9,270	
21	1.000	81,996	81,996			9,096	9,096	
Program 21 Instructional	1.000	81,996	81,996			9,096	9,096	
K-12 Program 21 Instructional	1.000	81,996	81,996			9,096	9,096	
7-8 BEA Instructional	8.000	639,221	79,903			72,768	9,096	
9-12 BEA Instructional	6.250	410,533	65,685			59,504	9,521	
K-12 BEA Instructional	14.250	1,049,754	73,667			132,272	9,282	
K-12 BEA Administrative	1.000	160,543	160,543			9,096	9,096	
BEA	15.250	1,210,297	79,364			141,368	9,270	
Instructional	15.250	1,131,750	74,213			141,368	9,270	
Administrative	1.000	160,543	160,543			9,096	9,096	
Active	16.250	1,292,293	79,526			150,464	9,259	
Certificated Total	16.250	1,292,293	79,526			150,464	9,259	
Instructional for Funding Purposes	15.250	1,131,750	74,213			141,368	9,270	
Instructional for Compliance Purposes	15.250	1,131,750	74,213			141,368	9,270	

Tacoma School District (27010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1,424.197	152,519,827	107,092	9,513,561	6,680	18,969,205	13,319	22.80
02	61.501	6,567,658	106,789	401,606	6,530	818,400	13,307	23.26
03	6.000	702,229	117,038	35,281	5,880	76,560	12,760	22.34
13	20.100	2,596,703	129,189	85,109	4,234	266,508	13,259	19.71
14	25.680	2,590,032	100,858	166,668	6,490	344,256	13,406	22.23
21	265.001	27,083,233	102,200	1,778,223	6,710	3,589,634	13,546	21.33
23	8.294	898,609	108,344	59,700	7,198	110,365	13,307	21.14
24	44.000	3,983,308	90,530	264,628	6,014	580,800	13,200	23.47
31	88.702	8,615,953	97,134	571,218	6,440	1,189,346	13,408	22.81
34	17.798	1,919,885	107,871	108,397	6,090	237,574	13,348	22.55
38				121,000				
51	44.269	4,754,805	107,407	308,791	6,975	600,138	13,557	22.73
52	10.998	1,264,947	115,016	84,037	7,641	147,814	13,440	22.92
55	90.591	9,911,209	109,406	646,678	7,138	1,228,801	13,564	22.80
56	2.200	246,446	112,021	13,530	6,150	29,040	13,200	20.18
57	1.200	109,184	90,987	7,253	6,044	15,840	13,200	23.81
58	3.698	580,371	156,942	46,422	12,553	48,814	13,200	22.08
61	4.500	525,381	116,751	29,280	6,507	59,400	13,200	20.66
64	2.000	237,582	118,791	15,783	7,892	26,400	13,200	23.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
65	22.584	2,333,796	103,338	129,867	5,750	305,144	13,512	22.50
68	1.000	181,719	181,719			13,200	13,200	21.66
74	0.500	107,531	215,062			6,600	13,200	20.07
79	5.000	368,391	73,678	16,504	3,301	66,000	13,200	23.88
88	14.197	1,317,216	92,781	81,893	5,768	190,040	13,386	22.12
97	2.000	595,566	297,783			26,400	13,200	15.38
CP	6.100	737,939	120,974	113,696	18,639	80,520	13,200	23.39
K-12 Program 02 Instructional	58.501	6,045,214	103,335			778,800	13,313	23.37
Program 21 Instructional	260.001	26,282,884	101,088	1,778,223	6,839	3,523,634	13,552	21.33
Program 21 Administrative	5.000	800,349	160,070			66,000	13,200	21.23
K-12 Program 21 Instructional	248.501	25,278,501	101,724			3,371,834	13,569	21.29
Program 26, 56, and 59 Instructional	2.000	203,659	101,830	13,530	6,765	26,400	13,200	20.00
Program 26, 56, and 59 Administrative	0.200	42,787	213,935			2,640	13,200	21.10
Program 31 Instructional	83.902	7,715,017	91,953	571,218	6,808	1,125,986	13,420	22.99
Program 31 Administrative	4.800	900,936	187,695			63,360	13,200	21.13
Program 34 Instructional	15.298	1,511,285	98,790	108,397	7,086	204,574	13,373	23.12

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Administrative	2.500	408,600	163,440			33,000	13,200	20.25
K-3 BEA Instructional	538.982	54,050,362	100,282			7,167,758	13,299	23.19
4-6 BEA Instructional	320.462	32,020,105	99,919			4,275,480	13,342	23.07
7-8 BEA Instructional	211.727	21,487,233	101,486			2,813,844	13,290	23.04
9-12 BEA Instructional	410.827	41,130,427	100,116			5,500,163	13,388	22.99
K-12 BEA Instructional	1,481.998	148,688,127	100,330			19,757,245	13,331	23.09
BEA	1,600.198	170,921,118	106,812	10,630,063	6,643	21,317,485	13,322	22.78
Instructional	2,030.510	204,622,016	100,774	14,567,796	7,174	27,153,720	13,373	22.79
Administrative	136.000	25,555,130	187,905	400	3	1,795,200	13,200	20.56
Other	2.600	241,529	92,896	16,043	6,170	38,280	14,723	21.30
Active	2,169.110	230,418,675	106,227	14,584,239	6,724	28,987,200	13,364	22.56
On Leave	3.000	330,845	110,282	14,886	4,962	39,600	13,200	23.74
Certificated Total	2,172.110	230,749,520	106,233	14,599,125	6,721	29,026,800	13,363	22.56
Instructional for Funding Purposes	2,028.510	204,418,357	100,773	14,554,266	7,175	27,127,320	13,373	22.80
Instructional for Compliance Purposes	2,028.510	204,418,357	100,773	14,554,266	7,175	27,127,320	13,373	22.80

Taholah School District (14077)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.812	971,131	70,311	38,268	2,771	180,781	13,089	9.02
21	1.000	71,093	71,093			12,312	12,312	8.38
31	1.000	84,239	84,239			12,312	12,312	9.03
51	1.000	85,676	85,676			12,312	12,312	8.18
55	0.750	50,188	66,917			9,234	12,312	7.94
58	1.000	100,226	100,226			12,312	12,312	8.78
68	0.400	33,673	84,183			4,925	12,312	8.14
97	0.942	141,346	150,049			12,312	13,070	7.98
Program 21 Instructional	1.000	71,093	71,093			12,312	12,312	8.38
K-12 Program 21 Instructional	1.000	71,093	71,093			12,312	12,312	8.38
Program 31 Instructional	1.000	84,239	84,239			12,312	12,312	9.03
K-3 BEA Instructional	4.228	305,989	72,372			52,326	12,376	8.64
7-8 BEA Instructional	2.863	179,101	62,557	5,524	1,929	36,649	12,801	8.70
9-12 BEA Instructional	6.521	441,923	67,769	7,056	1,082	89,344	13,701	9.07
K-12 BEA Instructional	13.612	927,013	68,103	12,580	924	178,319	13,100	8.87
BEA	15.754	1,196,716	75,963	38,268	2,429	205,405	13,038	8.90
Instructional	16.762	1,167,643	69,660	23,430	1,398	217,102	12,952	8.73

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	2.942	359,732	122,275			36,936	12,555	8.86
Other	0.200	10,197	50,985	3,646	18,230	2,462	12,312	12.12
Active	19.904	1,537,572	77,249	27,076	1,360	256,500	12,887	8.78
On Leave				11,192				
Certificated Total	19.904	1,537,572	77,249	38,268	1,923	256,500	12,887	8.78
Instructional for Funding Purposes	16.762	1,167,643	69,660	23,430	1,398	217,102	12,952	8.73
Instructional for Compliance Purposes	16.762	1,167,643	69,660	23,430	1,398	217,102	12,952	8.73

Tahoma School District (17409)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	460.512	43,907,056	95,344	7,671,428	16,658	5,682,833	12,340	21.16
13	1.807	142,688	78,964	19,380	10,725	29,179	16,148	18.98
21	74.255	6,791,107	91,457	1,395,526	18,794	929,375	12,516	21.13
23	0.164	11,662	71,110	820	5,000	2,068	12,612	19.01
24	3.634	323,357	88,981	45,567	12,539	47,771	13,145	22.00
31	25.876	2,311,210	89,319	600,951	23,224	315,163	12,180	19.81
34	2.000	153,498	76,749	24,566	12,283	24,624	12,312	20.90
52	0.800	81,376	101,720			9,850	12,312	21.15
58				520,530				
65	5.507	555,447	100,862	87,468	15,883	69,317	12,587	21.45
74	6.000	590,571	98,429	78,855	13,143	73,872	12,312	21.59
79	2.500	222,386	88,954	38,985	15,594	30,780	12,312	22.87
88				42,367				
97	5.396	1,053,685	195,271	59,531	11,032	61,560	11,408	19.26
Program 21 Instructional	72.687	6,503,961	89,479	1,374,971	18,916	908,445	12,498	21.13
Program 21 Administrative	1.568	287,146	183,129	20,555	13,109	20,930	13,348	21.09
K-12 Program 21 Instructional	64.411	5,721,131	88,822			805,270	12,502	21.14
Program 31 Instructional	24.876	2,150,362	86,443	579,566	23,298	302,851	12,174	19.96

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	1.000	160,848	160,848	21,385	21,385	12,312	12,312	17.80
Program 34 Instructional	2.000	153,498	76,749	24,566	12,283	24,624	12,312	20.90
K-3 BEA Instructional	182.348	16,822,207	92,253			2,251,610	12,348	21.80
4-6 BEA Instructional	84.108	7,788,048	92,596			1,007,319	11,976	20.78
7-8 BEA Instructional	72.792	6,583,504	90,443	73,722	1,013	900,660	12,373	21.59
9-12 BEA Instructional	125.209	11,610,246	92,727	98,039	783	1,560,534	12,463	20.81
K-12 BEA Instructional	464.457	42,804,005	92,159	171,761	370	5,720,122	12,316	21.30
K-12 BEA Administrative				73,500				
BEA	493.784	47,425,449	96,045	8,356,476	16,923	6,084,180	12,322	21.05
Instructional	557.556	51,235,453	91,893	10,034,568	17,997	6,891,404	12,360	21.29
Administrative	27.928	4,706,483	168,522	478,546	17,135	344,736	12,344	18.66
Other	2.967	202,107	68,118	72,860	24,557	40,252	13,567	21.95
Active	588.451	56,144,043	95,410	10,585,974	17,990	7,276,392	12,365	21.07
Certificated Total	588.451	56,144,043	95,410	10,585,974	17,990	7,276,392	12,365	21.07
Instructional for Funding Purposes	557.556	51,235,453	91,893	10,034,568	17,997	6,891,404	12,360	21.29
Instructional for Compliance Purposes	557.556	51,235,453	91,893	10,034,568	17,997	6,891,404	12,360	21.29

Tekoa School District (38265)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.351	958,315	77,590	10,517	852	158,222	12,810	21.47
13	0.429	30,517	71,135			5,282	12,312	21.54
21	1.040	96,029	92,336	3,928	3,777	12,312	11,838	20.70
31	1.440	66,246	46,004	12,850	8,924	17,729	12,312	22.77
34	0.280	13,230	47,250			3,447	12,312	21.03
51	0.305	19,393	63,584			3,078	10,092	19.33
55	0.646	37,612	58,223			9,234	14,294	18.43
58				5,705				
97	0.360	45,000	125,000					16.14
Program 21 Instructional	1.000	91,029	91,029	3,928	3,928	12,312	12,312	21.01
Program 21 Administrative	0.040	5,000	125,000					16.14
K-12 Program 21 Instructional	1.000	91,029	91,029	3,928	3,928	12,312	12,312	21.01
Program 31 Instructional	1.440	66,246	46,004	12,850	8,924	17,729	12,312	22.77
Program 34 Instructional	0.280	13,230	47,250			3,447	12,312	21.03
K-3 BEA Instructional	3.000	257,025	85,675	3,000	1,000	36,936	12,312	22.40
4-6 BEA Instructional	2.439	201,124	82,462	1,250	513	30,029	12,312	21.39
7-8 BEA Instructional	0.280	13,230	47,250			3,447	12,312	21.03

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	7.220	443,374	61,409	19,117	2,648	95,049	13,165	21.11
K-12 BEA Instructional	12.939	914,753	70,697	23,367	1,806	165,461	12,788	21.52
K-12 BEA Administrative	0.921	105,210	114,235			6,907	7,499	19.16
BEA	14.431	1,082,791	75,032	23,367	1,619	179,398	12,431	21.27
Instructional	15.319	1,093,304	71,369	33,000	2,154	195,367	12,753	21.29
Administrative	1.532	173,038	112,949			13,937	9,097	19.76
Active	16.851	1,266,342	75,149	33,000	1,958	209,304	12,421	21.08
Certificated Total	16.851	1,266,342	75,149	33,000	1,958	209,304	12,421	21.08
Instructional for Funding Purposes	15.319	1,093,304	71,369	33,000	2,154	195,367	12,753	21.29
Instructional for Compliance Purposes	15.319	1,093,304	71,369	33,000	2,154	195,367	12,753	21.29

Tenino School District (34402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.185	5,451,237	79,948	376,730	5,525	964,768	14,149	8.51
13	3.822	127,280	33,302			49,248	12,885	8.47
21	9.940	800,374	80,521	41,526	4,178	194,037	19,521	8.59
24	0.340	26,138	76,876	221	650	6,402	18,830	9.08
31	5.120	409,465	79,974	67,625	13,208	108,222	21,137	8.73
34	1.320	120,205	91,064	16,660	12,621	28,564	21,639	8.38
51	0.350	34,805	99,443			4,309	12,312	7.94
52				9,378				
55	0.750	77,181	102,908	7,901	10,535	9,234	12,312	8.02
65	0.100	11,503	115,030			1,231	12,312	8.28
74	0.050	5,751	115,020			616	12,312	8.28
79				6,580				
97	1.000	182,937	182,937			12,312	12,312	6.53
Program 21 Instructional	9.540	741,347	77,709	40,866	4,284	189,112	19,823	8.64
Program 21 Administrative	0.400	59,027	147,568	660	1,650	4,925	12,312	7.93
K-12 Program 21 Instructional	9.540	741,347	77,709	34,031	3,567	189,112	19,823	8.64
Program 31 Instructional	4.670	357,702	76,596	67,625	14,481	102,682	21,988	8.78

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.450	51,763	115,029			5,540	12,312	8.28
Program 34 Instructional	1.320	120,205	91,064	16,660	12,621	28,564	21,639	8.38
K-3 BEA Instructional	23.538	1,804,172	76,649	72,211	3,068	312,405	13,272	8.48
4-6 BEA Instructional	9.857	749,208	76,008	31,285	3,174	156,596	15,887	8.18
7-8 BEA Instructional	16.507	1,296,970	78,571	67,411	4,084	243,864	14,773	8.61
9-12 BEA Instructional	17.590	1,315,580	74,791	117,462	6,678	276,035	15,693	8.86
K-12 BEA Instructional	67.492	5,165,930	76,541	298,715	4,426	988,900	14,652	8.57
K-12 BEA Administrative	4.000	498,888	124,722	6,000	1,500	73,872	18,468	8.22
BEA	75.625	6,163,844	81,505	461,015	6,096	1,113,867	14,729	8.47
Instructional	78.222	6,016,644	76,918	484,121	6,189	1,194,880	15,275	8.57
Administrative	7.950	1,070,207	134,617	9,200	1,157	122,504	15,409	7.89
Other	4.805	160,025	33,304	33,300	6,930	61,560	12,812	8.70
Active	90.977	7,246,876	79,656	526,621	5,789	1,378,944	15,157	8.48
Certificated Total	90.977	7,246,876	79,656	526,621	5,789	1,378,944	15,157	8.48
Instructional for Funding Purposes	78.222	6,016,644	76,918	484,121	6,189	1,194,880	15,275	8.57
Instructional for Compliance Purposes	78.222	6,016,644	76,918	484,121	6,189	1,194,880	15,275	8.57

Thorp School District (19400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.951	1,347,082	79,469	92,640	5,465	227,535	13,423	22.69
12	2.000	111,487	55,744	2,478	1,239	24,312	12,156	21.15
13								
21	1.339	129,209	96,497			18,000	13,443	21.35
31	1.000	86,791	86,791			12,000	12,000	22.53
55	0.400	31,122	77,805			4,800	12,000	21.91
74	0.200	13,475	67,375			2,400	12,000	22.46
97	1.000	168,821	168,821	10,000	10,000	12,000	12,000	21.12
Program 21 Instructional	1.000	87,912	87,912			12,000	12,000	23.16
Program 21 Administrative	0.339	41,297	121,820			6,000	17,699	17.99
K-12 Program 21 Instructional	1.000	87,912	87,912			12,000	12,000	23.16
Program 31 Instructional	1.000	86,791	86,791			12,000	12,000	22.53
K-3 BEA Instructional	6.021	475,972	79,052	1,796	298	73,994	12,289	23.57
4-6 BEA Instructional	2.660	172,616	64,893	4,510	1,695	32,438	12,195	20.94
7-8 BEA Instructional	1.000	85,993	85,993	2,028	2,028	12,000	12,000	29.80
9-12 BEA Instructional	7.931	657,995	82,965	2,141	270	115,103	14,513	22.21

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	17.612	1,392,576	79,070	10,475	595	233,535	13,260	22.86
BEA	18.951	1,602,694	84,570	102,640	5,416	251,535	13,273	22.51
Instructional	21.212	1,636,572	77,153	95,118	4,484	277,047	13,061	22.73
Administrative	1.678	251,415	149,830	10,000	5,959	24,000	14,303	19.96
Active	22.890	1,887,987	82,481	105,118	4,592	301,047	13,152	22.33
Certificated Total	22.890	1,887,987	82,481	105,118	4,592	301,047	13,152	22.33
Instructional for Funding Purposes	21.212	1,636,572	77,153	95,118	4,484	277,047	13,061	22.73
Instructional for Compliance Purposes	21.212	1,636,572	77,153	95,118	4,484	277,047	13,061	22.73

Toledo School District (21237)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.811	3,793,766	88,617	92,483	2,160	528,308	12,340	23.59
02	1.200	169,201	141,001			14,774	12,312	180.38
12	0.500	37,910	75,820	842	1,684	6,156	12,312	22.99
19	0.200	25,501	127,505	4,556	22,780	2,983	14,916	22.75
21	3.488	284,441	81,548	9,815	2,814	43,092	12,354	22.91
31	3.585	283,577	79,101	806	225	44,139	12,312	21.88
34	1.405	90,359	64,312			17,298	12,312	23.49
51	1.000	59,647	59,647			12,312	12,312	23.52
52				7,845				
55	0.750	75,261	100,348			9,234	12,312	22.64
58	0.800	58,502	73,128	13,402	16,753	9,850	12,312	22.56
97	0.900	131,828	146,476	22,806	25,340	15,768	17,520	22.48
K-12 Program 02 Instructional	1.000	150,000	150,000			12,312	12,312	
Program 21 Instructional	3.488	284,441	81,548	9,767	2,800	43,092	12,354	22.91
Program 21 Administrative				48				
K-12 Program 21 Instructional	3.488	284,441	81,548	9,604	2,753	43,092	12,354	22.91
Program 31 Instructional	3.386	257,606	76,080	806	238	41,688	12,312	21.80

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.199	25,971	130,508			2,450	12,312	22.75
Program 34 Instructional	1.200	69,196	57,663			14,774	12,312	23.82
Program 34 Administrative	0.205	21,163	103,234			2,524	12,312	22.43
K-3 BEA Instructional	16.289	1,338,300	82,160	3,784	232	201,695	12,382	24.31
4-6 BEA Instructional	8.062	752,559	93,346	1,914	237	99,333	12,321	22.76
7-8 BEA Instructional	6.610	494,478	74,808	4,324	654	81,382	12,312	23.34
9-12 BEA Instructional	13.660	1,219,285	89,260	7,557	553	168,182	12,312	23.01
K-12 BEA Instructional	44.621	3,804,622	85,265	17,579	394	550,593	12,339	23.43
BEA	49.901	4,468,731	89,552	116,095	2,327	620,287	12,430	24.17
Instructional	50.639	4,270,461	84,331	90,558	1,788	624,834	12,339	23.39
Administrative	5.000	589,532	117,906	480	96	66,768	13,354	23.18
Active	55.639	4,859,993	87,349	91,038	1,636	691,602	12,430	23.36
K-12 BEA Contracted	1.000	150,000	150,000			12,312	12,312	
On Leave				61,517				
Certificated Total	56.639	5,009,993	88,455	152,555	2,693	703,914	12,428	24.02
Instructional for Funding Purposes	51.639	4,420,461	85,603	90,558	1,754	637,146	12,338	24.13

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	50.639	4,270,461	84,331	90,558	1,788	624,834	12,339	23.39

Tonasket School District (24404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	55.443	4,283,410	77,258	171,697	3,097	723,650	13,052	22.10
02	1.000	88,373	88,373	2,946	2,946	12,312	12,312	21.35
13	6.630	420,844	63,476	14,032	2,116	81,629	12,312	22.81
19	0.100	15,292	152,920			1,231	12,312	20.67
21	3.927	288,531	73,474	7,316	1,863	50,184	12,779	22.86
23	0.031	2,068	66,710	68	2,194	616	19,858	23.43
24	2.755	164,152	59,583	5,472	1,986	36,444	13,228	22.98
31	2.872	259,440	90,334	52,744	18,365	35,865	12,488	23.60
34	0.710	68,577	96,587	23,853	33,596	8,742	12,312	24.37
51	2.878	230,805	80,196	18,266	6,347	35,434	12,312	21.94
52	1.000	86,891	86,891	2,894	2,894	12,312	12,312	23.06
53	0.125	16,183	129,464			1,539	12,312	19.96
55	2.997	233,634	77,956	7,786	2,598	36,899	12,312	22.60
58				55,095				
65	1.530	122,163	79,845	4,888	3,195	22,408	14,646	24.95
74	0.115	13,186	114,661	559	4,861	1,416	12,312	21.26
97	0.850	143,284	168,569	11,100	13,059	10,465	12,312	20.12
K-12 Program 02 Instructional	1.000	88,373	88,373	2,946	2,946	12,312	12,312	21.35

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	3.427	219,453	64,036	7,316	2,135	44,028	12,847	23.44
Program 21 Administrative	0.500	69,078	138,156			6,156	12,312	21.11
K-12 Program 21 Instructional	2.841	180,259	63,449	6,010	2,115	36,813	12,958	23.47
Program 31 Instructional	2.772	242,583	87,512	52,744	19,027	34,634	12,494	23.83
Program 31 Administrative	0.100	16,857	168,570			1,231	12,312	20.12
Program 34 Instructional	0.710	68,577	96,587	23,853	33,596	8,742	12,312	24.37
K-3 BEA Instructional	17.769	1,340,180	75,422	62,999	3,545	231,084	13,005	22.18
4-6 BEA Instructional	10.857	817,737	75,319	34,670	3,193	140,123	12,906	21.69
7-8 BEA Instructional	8.838	666,614	75,426	45,289	5,124	108,813	12,312	22.16
9-12 BEA Instructional	17.636	1,273,958	72,236	88,867	5,039	239,912	13,604	22.92
K-12 BEA Instructional	55.100	4,098,489	74,383	231,825	4,207	719,932	13,066	22.32
K-12 BEA Administrative	2.325	298,445	128,363	7,720	3,320	28,625	12,312	20.82
BEA	60.875	4,843,084	79,558	262,340	4,309	791,034	12,994	22.15
Instructional	75.963	5,522,607	72,701	359,896	4,738	984,960	12,966	22.49
Administrative	6.500	859,485	132,228	18,820	2,895	80,028	12,312	21.17
Other	0.500	54,741	109,482			6,156	12,312	21.45
Active	82.963	6,436,833	77,587	378,716	4,565	1,071,144	12,911	22.31

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	82.963	6,436,833	77,587	378,716	4,565	1,071,144	12,911	22.31
Instructional for Funding Purposes	75.963	5,522,607	72,701	359,896	4,738	984,960	12,966	22.49
Instructional for Compliance Purposes	75.963	5,522,607	72,701	359,896	4,738	984,960	12,966	22.49

Toppenish School District (39202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	156.913	12,664,398	80,710	2,200,337	14,023	1,996,194	12,722	23.14
02	7.429	754,162	101,516	129,091	17,377	98,496	13,258	19.81
12	4.624	343,671	74,323	37,552	8,121	115,388	24,954	30.67
14	2.000	213,396	106,698	29,303	14,652	24,624	12,312	20.95
21	22.481	1,793,425	79,775	335,452	14,922	290,760	12,934	20.78
31	24.062	1,566,282	65,094	209,515	8,707	288,421	11,987	21.21
34	7.470	500,650	67,021	64,247	8,601	81,505	10,911	20.96
51	6.000	513,004	85,501	77,406	12,901	73,872	12,312	21.82
52	0.918	68,655	74,788	3,828	4,170	18,049	19,662	23.02
53	0.150	22,807	152,047	5,389	35,927	1,847	12,312	19.15
55	12.988	1,027,147	79,084	150,405	11,580	174,166	13,410	22.09
58	2.500	238,662	95,465	206,521	82,608	30,780	12,312	21.76
64	0.120	10,407	86,725	1,288	10,733	6,168	51,403	6.74
65	4.535	386,062	85,129	52,483	11,573	65,635	14,473	24.10
86	0.503	54,289	107,930	10,902	21,674	9,086	18,064	19.97
97	2.000	437,379	218,690	102,843	51,422	24,624	12,312	18.41
K-12 Program 02 Instructional	5.429	462,083	85,114	60,299	11,107	73,872	13,607	21.58
Program 21 Instructional	20.481	1,520,632	74,246	272,567	13,308	266,136	12,994	21.09

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Administrative	2.000	272,793	136,397	62,885	31,443	24,624	12,312	19.25
K-12 Program 21 Instructional	19.481	1,468,305	75,371	188,274	9,664	253,824	13,029	21.01
Program 31 Instructional	24.062	1,566,282	65,094	195,308	8,117	288,421	11,987	21.21
Program 31 Administrative				14,207				
Program 34 Instructional	7.470	500,650	67,021	60,151	8,052	81,505	10,911	20.96
Program 34 Administrative				4,096				
K-3 BEA Instructional	64.678	4,642,789	71,783	555,643	8,591	819,425	12,669	24.58
4-6 BEA Instructional	31.278	2,201,600	70,388	412,698	13,195	404,683	12,938	25.70
7-8 BEA Instructional	26.447	1,848,980	69,913	260,942	9,867	322,698	12,202	22.53
9-12 BEA Instructional	51.861	3,841,688	74,077	497,125	9,586	637,712	12,297	21.59
K-12 BEA Instructional	174.264	12,535,057	71,931	1,752,456	10,056	2,184,518	12,536	23.50
K-12 BEA Administrative	7.610	1,011,966	132,978	226,828	29,807	107,730	14,156	19.37
BEA	197.874	15,922,871	80,470	2,706,033	13,676	2,489,240	12,580	22.57
Instructional	226.083	16,498,488	72,975	2,569,558	11,366	2,933,334	12,975	23.30
Administrative	27.860	3,981,873	142,924	859,368	30,846	357,048	12,816	19.43
Other	0.750	114,035	152,047	187,636	250,181	9,234	12,312	18.18
Active	254.693	20,594,396	80,860	3,616,562	14,200	3,299,616	12,955	22.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Certificated Total	254.693	20,594,396	80,860	3,616,562	14,200	3,299,616	12,955	22.47
Instructional for Funding Purposes	226.083	16,498,488	72,975	2,569,558	11,366	2,933,334	12,975	23.30
Instructional for Compliance Purposes	226.083	16,498,488	72,975	2,569,558	11,366	2,933,334	12,975	23.30

Touchet School District (36300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.520	1,148,346	79,087	21,857	1,505	178,770	12,312	21.60
12	1.000	54,964	54,964			12,312	12,312	22.45
21	1.700	118,164	69,508			20,930	12,312	18.72
31	1.100	84,544	76,858			13,543	12,312	21.93
34	0.700	55,126	78,751			8,618	12,312	21.94
51	0.150	14,756	98,373			1,847	12,312	21.68
55	0.680	52,154	76,697			8,372	12,312	21.96
58	1.000	34,283	34,283			12,312	12,312	23.39
65	0.150	16,003	106,687			1,847	12,312	22.48
97	1.000	142,000	142,000			12,312	12,312	21.86
Program 21 Instructional	1.450	89,414	61,665			17,852	12,312	17.65
Program 21 Administrative	0.250	28,750	115,000			3,078	12,312	23.21
K-12 Program 21 Instructional	1.450	89,414	61,665			17,852	12,312	17.65
Program 31 Instructional	1.050	78,794	75,042			12,928	12,312	21.85
Program 31 Administrative	0.050	5,750	115,000			616	12,312	23.21
Program 34 Instructional	0.650	49,376	75,963			8,003	12,312	21.81
Program 34 Administrative	0.050	5,750	115,000			616	12,312	23.21

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-3 BEA Instructional	4.000	350,087	87,522			49,248	12,312	21.53
4-6 BEA Instructional	2.000	169,959	84,980			24,624	12,312	20.51
7-8 BEA Instructional	2.250	183,309	81,471			27,702	12,312	21.04
9-12 BEA Instructional	7.570	527,161	69,638			93,202	12,312	22.14
K-12 BEA Instructional	15.820	1,230,516	77,782			194,776	12,312	21.57
BEA	17.320	1,430,016	82,564	21,857	1,262	213,244	12,312	21.66
Instructional	20.000	1,463,340	73,167	21,857	1,093	246,240	12,312	21.36
Administrative	2.000	257,000	128,500			24,624	12,312	22.44
Active	22.000	1,720,340	78,197	21,857	994	270,864	12,312	21.51
Certificated Total	22.000	1,720,340	78,197	21,857	994	270,864	12,312	21.51
Instructional for Funding Purposes	20.000	1,463,340	73,167	21,857	1,093	246,240	12,312	21.36
Instructional for Compliance Purposes	20.000	1,463,340	73,167	21,857	1,093	246,240	12,312	21.36

Toutle Lake School District (08130)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.894	3,252,912	85,842	46,367	1,224	466,551	12,312	22.73
13	1.000	62,711	62,711			12,312	12,312	22.86
31	2.046	166,639	81,446	39,469	19,291	25,190	12,312	25.30
34	1.060	88,408	83,404	1,258	1,187	13,051	12,312	25.15
51	0.600	60,685	101,142			7,387	12,312	22.08
55	0.400	40,458	101,145			4,925	12,312	22.08
58				8,556				
97	1.000	145,000	145,000			12,312	12,312	21.39
Program 31 Instructional	2.010	162,439	80,815	39,469	19,636	24,747	12,312	25.35
Program 31 Administrative	0.036	4,200	116,667			443	12,312	22.99
Program 34 Instructional	0.990	80,008	80,816	1,258	1,271	12,189	12,312	25.35
Program 34 Administrative	0.070	8,400	120,000			862	12,312	22.99
K-3 BEA Instructional	15.220	1,205,779	79,223	4,218	277	187,389	12,312	23.10
4-6 BEA Instructional	6.780	621,413	91,654			83,475	12,312	22.63
7-8 BEA Instructional	5.660	504,194	89,080			69,686	12,312	22.43
9-12 BEA Instructional	11.140	921,344	82,706	31,270	2,807	137,156	12,312	23.08

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	38.800	3,252,730	83,833	35,488	915	477,706	12,312	22.90
K-12 BEA Administrative	1.894	222,400	117,423			23,319	12,312	23.11
BEA	42.000	3,652,959	86,975	87,094	2,074	517,104	12,312	22.87
Instructional	40.800	3,416,584	83,740	95,650	2,344	502,330	12,312	22.87
Administrative	3.000	380,000	126,667			36,936	12,312	22.42
Other	0.200	20,229	101,145			2,462	12,312	25.81
Active	44.000	3,816,813	86,746	95,650	2,174	541,728	12,312	22.85
On Leave								
Certificated Total	44.000	3,816,813	86,746	95,650	2,174	541,728	12,312	22.85
Instructional for Funding Purposes	40.800	3,416,584	83,740	95,650	2,344	502,330	12,312	22.87
Instructional for Compliance Purposes	40.800	3,416,584	83,740	95,650	2,344	502,330	12,312	22.87

Trout Lake School District (20400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.365	1,368,221	83,607	24,383	1,490	205,795	12,575	22.26
13	1.000	94,972	94,972			12,312	12,312	21.89
14				1,000				
19								
51	0.135	14,129	104,659			2,278	16,872	14.66
65	0.200	15,818	79,090			2,462	12,312	22.72
97	0.400	72,000	180,000	14,109	35,273	9,850	24,624	8.18
99	0.050	8,000	160,000			1,231	24,624	8.18
K-3 BEA Instructional	3.983	335,795	84,307			49,039	12,312	22.51
4-6 BEA Instructional	2.693	195,918	72,751			33,156	12,312	22.66
7-8 BEA Instructional	1.987	168,377	84,739			28,773	14,481	17.90
9-12 BEA Instructional	6.702	548,131	81,786	19,283	2,877	82,515	12,312	23.15
K-12 BEA Instructional	15.365	1,248,221	81,238	19,283	1,255	193,483	12,592	22.19
K-12 BEA Administrative	1.000	120,000	120,000			12,312	12,312	23.08
BEA	16.765	1,440,221	85,906	38,492	2,296	215,645	12,863	21.66
Instructional	16.650	1,365,140	81,990	20,283	1,218	209,304	12,571	22.17
Administrative	1.500	208,000	138,667	18,109	12,073	24,624	16,416	17.13

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Other				1,100				
Active	18.150	1,573,140	86,674	39,492	2,176	233,928	12,889	21.56
Certificated Total	18.150	1,573,140	86,674	39,492	2,176	233,928	12,889	21.56
Instructional for Funding Purposes	16.650	1,365,140	81,990	20,283	1,218	209,304	12,571	22.17
Instructional for Compliance Purposes	16.650	1,365,140	81,990	20,283	1,218	209,304	12,571	22.17

Tukwila School District (17406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	152.257	14,858,798	97,590	1,607,896	10,560	1,907,252	12,527	22.21
12	2.400	252,160	105,067	3,548	1,478	4,925	2,052	21.46
13	4.000	399,597	99,899	82,724	20,681	49,248	12,312	21.84
21	22.400	2,187,113	97,639	240,112	10,719	263,477	11,762	21.84
31	6.407	578,653	90,316	43,351	6,766	81,259	12,683	21.26
51	3.497	389,351	111,339	33,384	9,546	43,055	12,312	20.26
52	0.400	37,563	93,908	3,221	8,053	4,925	12,312	32.39
55	4.503	428,231	95,099	29,008	6,442	55,441	12,312	21.05
58	0.300	31,387	104,623	381,483	1,271,610	3,694	12,312	20.49
61	0.050	7,591	151,820			616	12,312	90.14
64	0.700	73,240	104,629	6,280	8,971	8,618	12,312	20.49
65	6.991	723,549	103,497	55,314	7,912	88,646	12,680	21.94
88	0.640	52,680	82,313	2,695	4,211	7,880	12,312	34.97
89	0.400	48,273	120,683	4,138	10,345	4,925	12,312	19.82
97	3.000	599,108	199,703	1,800	600	36,936	12,312	20.70
Program 21 Instructional	21.500	2,050,472	95,371	239,212	11,126	252,396	11,739	21.57
Program 21 Administrative	0.900	136,641	151,823	900	1,000	11,081	12,312	27.80
K-12 Program 21 Instructional	21.500	2,050,472	95,371	21,716	1,010	252,396	11,739	21.57

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	6.407	578,653	90,316	43,351	6,766	81,259	12,683	21.26
K-3 BEA Instructional	57.850	5,492,666	94,947	22,748	393	715,770	12,373	22.89
4-6 BEA Instructional	22.912	2,033,985	88,774			282,093	12,312	22.17
7-8 BEA Instructional	23.532	2,184,487	92,830			296,128	12,584	20.88
9-12 BEA Instructional	43.828	4,030,963	91,972	21,815	498	562,658	12,838	22.17
K-12 BEA Instructional	148.122	13,742,101	92,776	44,563	301	1,856,650	12,535	22.23
BEA	161.664	16,036,559	99,197	1,653,047	10,225	2,025,447	12,529	22.12
Instructional	193.122	18,171,424	94,093	2,480,987	12,847	2,376,216	12,304	22.08
Administrative	14.823	2,495,870	168,378	13,967	942	184,680	12,459	21.80
Active	207.945	20,667,294	99,388	2,494,954	11,998	2,560,896	12,315	22.05
Certificated Total	207.945	20,667,294	99,388	2,494,954	11,998	2,560,896	12,315	22.05
Instructional for Funding Purposes	193.122	18,171,424	94,093	2,480,987	12,847	2,376,216	12,304	22.08
Instructional for Compliance Purposes	193.122	18,171,424	94,093	2,480,987	12,847	2,376,216	12,304	22.08

Tumwater School District (34033)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	301.690	27,640,300	91,618	2,024,698	6,711	3,753,464	12,441	22.50
02	12.357	1,192,198	96,480	100,002	8,093	153,777	12,445	21.57
19	2.864	209,741	73,234			36,936	12,897	22.21
21	52.978	4,720,418	89,101	487,011	9,193	662,037	12,496	23.03
24	5.800	479,512	82,674	43,209	7,450	73,872	12,737	22.38
31	19.296	1,830,366	94,857	101,821	5,277	242,719	12,579	22.29
34	6.856	567,032	82,706	26,796	3,908	84,411	12,312	21.49
45	4.840	460,372	95,118	30,352	6,271	59,590	12,312	21.96
51	4.194	420,985	100,378	20,795	4,958	52,757	12,579	22.37
52	1.000	148,119	148,119			12,312	12,312	22.79
55	4.702	427,577	90,935	21,259	4,521	66,177	14,074	22.72
56	0.816	61,814	75,752	5,959	7,303	13,336	16,343	16.58
58				238,015				
65	2.000	173,385	86,693	10,904	5,452	36,936	18,468	22.41
74	2.000	172,772	86,386	8,512	4,256	24,624	12,312	21.47
86	1.000	102,274	102,274	6,162	6,162	12,312	12,312	23.07
97	1.600	270,148	168,843	13,200	8,250	19,699	12,312	19.49
K-12 Program 02 Instructional	11.197	1,024,565	91,504	26,766	2,390	139,495	12,458	21.66

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	51.978	4,559,625	87,722	487,011	9,370	649,725	12,500	23.06
Program 21 Administrative	1.000	160,793	160,793			12,312	12,312	22.20
K-12 Program 21 Instructional	48.409	4,220,066	87,175	86,075	1,778	605,685	12,512	23.08
Program 26, 56, and 59 Instructional	0.816	61,814	75,752	5,959	7,303	13,336	16,343	16.58
Program 31 Instructional	18.602	1,726,851	92,831	101,821	5,474	234,174	12,589	22.31
Program 31 Administrative	0.694	103,515	149,157			8,545	12,312	21.98
Program 34 Instructional	6.800	558,631	82,152	26,796	3,941	83,722	12,312	21.49
Program 34 Administrative	0.056	8,401	150,018			689	12,312	21.98
K-3 BEA Instructional	112.861	9,491,764	84,101	95,070	842	1,397,138	12,379	22.77
4-6 BEA Instructional	59.356	5,255,652	88,545	58,642	988	727,701	12,260	22.71
7-8 BEA Instructional	52.809	4,569,359	86,526	47,636	902	656,381	12,429	22.29
9-12 BEA Instructional	94.322	8,762,043	92,895	97,176	1,030	1,190,166	12,618	22.26
K-12 BEA Instructional	319.348	28,078,818	87,925	298,524	935	3,971,386	12,436	22.52
K-12 BEA Administrative	18.991	2,718,289	143,136	168,404	8,868	240,084	12,642	22.04
BEA Instructional	346.639	31,960,416	92,201	2,296,869	6,626	4,313,660	12,444	22.40
BEA Administrative	395.702	34,834,622	88,032	2,852,612	7,209	4,950,372	12,510	22.57

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	25.491	3,764,995	147,699	190,604	7,477	320,112	12,558	21.68
Other	2.200	217,109	98,686	53,394	24,270	27,086	12,312	19.82
Active	423.393	38,816,726	91,680	3,096,610	7,314	5,297,571	12,512	22.46
On Leave	0.600	60,287	100,478	42,085	70,142	7,387	12,312	22.92
Certificated Total	423.993	38,877,013	91,693	3,138,695	7,403	5,304,958	12,512	22.46
Instructional for Funding Purposes	394.886	34,772,808	88,058	2,846,653	7,209	4,937,037	12,502	22.58
Instructional for Compliance Purposes	394.886	34,772,808	88,058	2,846,653	7,209	4,937,037	12,502	22.58

Union Gap School District (39002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.538	2,664,948	79,461	47,649	1,421	412,920	12,312	22.84
21	4.060	281,150	69,249	18,925	4,661	36,936	9,098	26.40
24	1.242	154,561	124,445	6,571	5,291	8,643	6,959	25.83
52				28,369				
55	0.760	45,414	59,755	1,262	1,661	9,357	12,312	23.44
58				20,302				
65	2.000	132,851	66,426			24,624	12,312	23.55
97	1.000	155,781	155,781	10,669	10,669	12,312	12,312	20.84
Program 21 Instructional	4.000	269,810	67,453	6,925	1,731	36,936	9,234	26.40
Program 21 Administrative				12,000				
K-12 Program 21 Instructional	2.900	199,640	68,841	1,116	385	24,624	8,491	23.35
K-3 BEA Instructional	14.648	1,115,702	76,168	12,619	861	180,346	12,312	22.79
4-6 BEA Instructional	9.320	691,808	74,228	9,582	1,028	114,748	12,312	22.75
7-8 BEA Instructional	7.772	634,503	81,640	7,340	944	95,689	12,312	22.79
K-12 BEA Instructional	31.740	2,442,013	76,938	29,541	931	390,783	12,312	22.78
BEA	34.538	2,820,729	81,670	58,318	1,689	425,232	12,312	22.72
Instructional	39.202	2,942,589	75,062	111,078	2,833	470,343	11,998	23.14

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	2.798	378,716	135,352	22,669	8,102	34,449	12,312	22.29
Active	42.000	3,321,305	79,079	133,747	3,184	504,792	12,019	23.05
Certificated Total	42.600	3,434,705	80,627	133,747	3,140	504,792	11,850	23.05
Instructional for Funding Purposes	39.802	3,055,989	76,780	111,078	2,791	470,343	11,817	23.14
Instructional for Compliance Purposes	39.202	2,942,589	75,062	111,078	2,833	470,343	11,998	23.14

University Place School District (27083)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	275.308	25,059,505	91,024	2,754,187	10,004	3,419,067	12,419	21.95
13	7.800	759,142	97,326	80,872	10,368	100,958	12,943	21.29
14	5.198	514,296	98,941	56,399	10,850	63,998	12,312	21.74
21	44.201	3,834,350	86,748	557,049	12,603	558,965	12,646	22.54
24	5.000	497,178	99,436	73,111	14,622	61,560	12,312	22.10
31	15.950	1,300,651	81,546	145,489	9,122	196,376	12,312	20.78
51	5.300	500,089	94,356	48,133	9,082	68,947	13,009	24.50
52	0.250	36,784	147,136	42,768	171,072	3,078	12,312	20.76
55	9.500	921,442	96,994	96,158	10,122	125,582	13,219	20.90
58				171,494				
65	5.000	422,163	84,433	34,830	6,966	61,560	12,312	21.05
73				30,800				
74	1.000	102,024	102,024	11,418	11,418	12,312	12,312	21.34
79				35,446				
89				1,000				
97	2.000	369,926	184,963	73,828	36,914	24,624	12,312	20.55
Program 21 Instructional	41.401	3,461,647	83,613	496,871	12,001	524,491	12,669	22.55
Program 21 Administrative	2.800	372,703	133,108	18,689	6,675	34,474	12,312	22.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	36.628	3,040,758	83,017			456,529	12,464	22.29
Program 31 Instructional	15.200	1,189,672	78,268	133,637	8,792	187,142	12,312	20.77
Program 31 Administrative	0.750	110,979	147,972	2,400	3,200	9,234	12,312	20.94
K-3 BEA Instructional	99.743	8,312,527	83,339	350,595	3,515	1,249,693	12,529	22.11
4-6 BEA Instructional	52.177	4,454,320	85,369	195,059	3,738	645,297	12,367	22.02
7-8 BEA Instructional	39.057	3,496,914	89,534	162,172	4,152	480,870	12,312	22.51
9-12 BEA Instructional	78.331	6,796,311	86,764	399,736	5,103	969,336	12,375	21.66
K-12 BEA Instructional	269.308	23,060,072	85,627	1,107,562	4,113	3,345,195	12,421	22.02
K-12 BEA Administrative	16.250	2,421,286	149,002			200,070	12,312	21.02
BEA	293.258	26,730,082	91,149	2,973,504	10,140	3,640,067	12,413	21.86
Instructional	346.907	29,862,893	86,083	3,608,098	10,401	4,327,668	12,475	22.05
Administrative	29.600	4,454,657	150,495	249,360	8,424	369,360	12,478	21.03
Active	376.507	34,317,550	91,147	3,857,458	10,245	4,697,028	12,475	21.92
On Leave				355,524				
Certificated Total	376.507	34,317,550	91,147	4,212,982	11,190	4,697,028	12,475	21.92
Instructional for Funding Purposes	346.907	29,862,893	86,083	3,608,098	10,401	4,327,668	12,475	22.05

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	346.907	29,862,893	86,083	3,608,098	10,401	4,327,668	12,475	22.05

Valley School District (33070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.843	1,670,830	70,076	47,536	1,994	293,555	12,312	23.42
02	25.301	1,987,496	78,554	54,454	2,152	311,838	12,325	22.90
13	1.000	89,962	89,962	9,996	9,996	12,312	12,312	23.05
21	5.701	471,464	82,698	13,528	2,373	70,191	12,312	27.68
24	1.299	90,358	69,560	3,141	2,418	15,993	12,312	22.39
51	0.157	13,462	85,745			1,933	12,312	22.42
52				2,443				
55	1.000	48,372	48,372			12,312	12,312	74.14
58				16,612				
65	0.672	39,795	59,219			8,274	12,312	22.87
74				2,527				
97	1.000	152,500	152,500			12,312	12,312	21.68
K-12 Program 02 Instructional	23.301	1,773,273	76,103			287,214	12,326	22.91
Program 21 Instructional	4.701	365,841	77,822	13,528	2,878	57,879	12,312	27.63
Program 21 Administrative	1.000	105,623	105,623			12,312	12,312	27.84
K-12 Program 21 Instructional	4.557	357,588	78,470	2,787	612	56,106	12,312	27.80
K-3 BEA Instructional	13.631	861,638	63,212			167,874	12,316	22.31

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
4-6 BEA Instructional	11.024	770,160	69,862			135,863	12,324	22.82
7-8 BEA Instructional	12.289	966,866	78,677			151,450	12,324	23.98
9-12 BEA Instructional	8.200	608,360	74,190			100,958	12,312	23.34
K-12 BEA Instructional	45.144	3,207,024	71,040			556,145	12,319	23.13
K-12 BEA Administrative	1.000	113,102	113,102			12,312	12,312	27.10
BEA	50.144	3,810,826	75,998	101,990	2,034	617,705	12,319	23.07
Instructional	53.973	3,854,814	71,421	150,237	2,784	664,848	12,318	23.67
Administrative	6.000	709,425	118,238			73,872	12,312	23.41
Active	59.973	4,564,239	76,105	150,237	2,505	738,720	12,318	23.63
Certificated Total	59.973	4,564,239	76,105	150,237	2,505	738,720	12,318	23.63
Instructional for Funding Purposes	53.973	3,854,814	71,421	150,237	2,784	664,848	12,318	23.67
Instructional for Compliance Purposes	53.973	3,854,814	71,421	150,237	2,784	664,848	12,318	23.67

Vancouver School District (06037)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1,090.058	94,979,772	87,133	11,045,329	10,133	13,684,111	12,554	21.98
02	35.898	3,068,096	85,467	339,915	9,469	530,647	14,782	22.15
03	3.930	362,645	92,276	41,344	10,520	50,652	12,888	21.93
12	14.749	1,263,707	85,681	144,067	9,768	182,698	12,387	21.21
13	43.330	3,933,946	90,790	390,150	9,004	541,334	12,493	21.40
14	18.443	1,485,523	80,547	273,586	14,834	233,177	12,643	21.14
21	217.679	17,666,781	81,160	1,907,560	8,763	2,685,198	12,336	22.82
24	36.000	2,818,030	78,279	380,661	10,574	443,232	12,312	22.55
31	72.901	5,872,222	80,551	905,420	12,420	985,834	13,523	21.31
34	13.589	1,106,360	81,416	183,008	13,467	174,092	12,811	21.60
51	36.140	2,854,790	78,993	312,588	8,649	467,265	12,929	21.90
52	6.000	552,432	92,072	62,979	10,497	73,872	12,312	20.46
55	64.369	5,626,450	87,409	626,019	9,725	833,325	12,946	21.91
64	2.300	218,532	95,014	24,914	10,832	28,318	12,312	21.80
65	29.819	2,522,364	84,589	287,559	9,643	410,630	13,771	22.02
74	3.861	348,057	90,147	40,110	10,389	61,560	15,944	21.79
97	3.000	646,787	215,596	6,000	2,000	57,983	19,328	18.71
K-12 Program 02 Instructional	33.898	2,755,519	81,289			506,023	14,928	22.23

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	203.779	16,008,869	78,560	1,907,560	9,361	2,558,384	12,555	22.56
Program 21 Administrative	9.300	1,356,798	145,892			114,502	12,312	24.45
K-12 Program 21 Instructional	194.979	15,270,309	78,318			2,442,344	12,526	22.69
Program 31 Instructional	70.501	5,499,182	78,001	905,420	12,843	956,285	13,564	21.29
Program 31 Administrative	2.400	373,040	155,433			29,549	12,312	21.64
Program 34 Instructional	13.489	1,090,977	80,879	183,008	13,567	172,860	12,815	21.60
Program 34 Administrative	0.100	15,383	153,830			1,231	12,312	21.72
K-3 BEA Instructional	437.968	35,550,870	81,172			5,506,554	12,573	22.37
4-6 BEA Instructional	196.725	15,736,161	79,991			2,493,352	12,674	22.36
7-8 BEA Instructional	171.980	14,046,193	81,673	130,056	756	2,186,747	12,715	22.04
9-12 BEA Instructional	309.652	25,223,588	81,458	232,484	751	3,998,864	12,914	21.42
K-12 BEA Instructional	1,116.325	90,556,812	81,120	362,540	325	14,185,517	12,707	22.04
BEA	1,219.376	106,035,882	86,959	12,521,016	10,268	15,483,318	12,698	21.92
Instructional	1,567.569	127,333,074	81,230	15,496,700	9,886	19,926,406	12,712	22.07
Administrative	104.046	16,585,849	159,409	1,365,991	13,129	1,308,217	12,573	21.63
Other	14.851	1,016,398	68,440	108,518	7,307	184,680	12,436	14.32
Active	1,686.466	144,935,321	85,940	16,971,209	10,063	21,419,303	12,701	21.99

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Contracted	4.600	301,114	65,460			12,312	2,677	
On Leave	1.000	90,059	90,059			12,312	12,312	22.97
Certificated Total	1,692.066	145,326,494	85,887	16,971,209	10,030	21,443,927	12,673	22.01
Instructional for Funding Purposes	1,572.169	127,634,188	81,184	15,496,700	9,857	19,938,718	12,682	22.09
Instructional for Compliance Purposes	1,567.569	127,333,074	81,230	15,496,700	9,886	19,926,406	12,712	22.07

Vashon Island School District (17402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.793	6,996,491	101,704	436,904	6,351	885,680	12,875	22.52
02	3.900	395,381	101,380	23,178	5,943	47,881	12,277	20.66
13	1.900	147,944	77,865	2,922	1,538	24,624	12,960	26.96
19	0.150	12,632	84,213	632	4,213	1,847	12,312	22.60
21	10.760	1,032,140	95,924	91,593	8,512	144,974	13,473	21.82
24	1.525	165,753	108,690	7,659	5,022	21,854	14,330	22.28
31	5.046	463,893	91,933	26,587	5,269	93,436	18,517	20.33
34	2.580	263,398	102,092	10,987	4,259	36,419	14,116	20.87
51	0.100	15,914	159,140			1,231	12,312	21.32
52				24,000				
55	1.320	108,889	82,492	1,136	861	29,549	22,385	21.81
65	0.680	51,508	75,747	1,704	2,506	9,850	14,485	23.01
74	0.100	11,352	113,520	631	6,310	1,367	13,666	21.22
79	0.600	56,476	94,127	1,736	2,893	7,387	12,312	22.86
97	1.000	189,263	189,263	11,354	11,354	12,312	12,312	18.73
K-12 Program 02 Instructional	3.900	395,381	101,380			47,881	12,277	20.66
Program 21 Instructional	10.010	912,787	91,188	91,593	9,150	135,740	13,560	21.79
Program 21 Administrative	0.750	119,353	159,137			9,234	12,312	22.11

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	9.085	819,841	90,241			124,351	13,688	21.72
Program 31 Instructional	4.746	418,665	88,214	26,587	5,602	89,742	18,909	20.30
Program 31 Administrative	0.300	45,228	150,760			3,694	12,312	20.57
Program 34 Instructional	2.480	247,735	99,893	10,987	4,430	35,188	14,189	20.86
Program 34 Administrative	0.100	15,663	156,630			1,231	12,312	21.10
K-3 BEA Instructional	20.777	1,885,601	90,754			284,202	13,679	22.43
4-6 BEA Instructional	13.189	1,326,268	100,559			164,735	12,490	22.70
7-8 BEA Instructional	13.056	1,351,213	103,494			189,814	14,538	21.21
9-12 BEA Instructional	27.347	2,630,057	96,174	2,171	79	351,409	12,850	21.35
K-12 BEA Instructional	74.369	7,193,139	96,722	2,171	29	990,160	13,314	21.84
K-12 BEA Administrative	0.330	49,751	150,761			4,063	12,312	20.57
BEA	81.319	8,308,426	102,171	509,010	6,259	1,075,728	13,228	22.15
Instructional	90.454	8,628,653	95,393	626,169	6,923	1,219,914	13,487	21.94
Administrative	8.000	1,282,381	160,298	14,854	1,857	98,496	12,312	24.22
Active	98.454	9,911,034	100,667	641,023	6,511	1,318,410	13,391	22.19
Certificated Total	98.454	9,911,034	100,667	641,023	6,511	1,318,410	13,391	22.19
Instructional for Funding Purposes	90.454	8,628,653	95,393	626,169	6,923	1,219,914	13,487	21.94

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	90.454	8,628,653	95,393	626,169	6,923	1,219,914	13,487	21.94

WA HE LUT Indian School Agency (34901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.251	707,001	76,424	30,738	3,323	95,787	10,354	15.25
13	0.549	57,400	104,554			8,481	15,449	8.12
14				3,000				
21	1.000	64,715	64,715	6,823	6,823	10,343	10,343	8.35
55	1.000	74,065	74,065	13,140	13,140	996	996	14.77
58	0.870	60,536	69,582			9,609	11,044	7.80
79								
Program 21 Instructional	1.000	64,715	64,715	6,823	6,823	10,343	10,343	8.35
K-12 Program 21 Instructional	1.000	64,715	64,715			10,343	10,343	8.35
K-3 BEA Instructional	4.195	315,505	75,210			43,493	10,368	14.01
4-6 BEA Instructional	2.999	209,478	69,849			31,019	10,343	13.11
7-8 BEA Instructional	2.057	182,018	88,487			21,276	10,343	19.80
K-12 BEA Instructional	9.251	707,001	76,424			95,787	10,354	15.25
BEA	9.251	707,001	76,424	30,738	3,323	95,787	10,354	15.25
Instructional	12.670	963,717	76,063	53,701	4,238	125,216	9,883	13.87
Active	12.670	963,717	76,063	53,701	4,238	125,216	9,883	13.87
Certificated Total	12.670	963,717	76,063	53,701	4,238	125,216	9,883	13.87

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	12.670	963,717	76,063	53,701	4,238	125,216	9,883	13.87
Instructional for Compliance Purposes	12.670	963,717	76,063	53,701	4,238	125,216	9,883	13.87

Wahkiakum School District (35200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.985	2,025,288	77,941	89,423	3,441	321,774	12,383	22.33
02	0.179	10,739	59,994	238	1,330	2,204	12,312	21.80
31	1.446	126,014	87,147	39,696	27,452	17,803	12,312	22.24
51	0.700	52,214	74,591	715	1,021	8,618	12,312	21.98
52	0.500	44,275	88,550			6,156	12,312	22.09
55	0.817	72,104	88,255	16,491	20,185	10,133	12,402	22.31
71				10,170				
74	0.174	14,410	82,816			2,672	15,355	29.92
97	1.000	129,132	129,132			12,312	12,312	17.57
K-12 Program 02 Instructional	0.179	10,739	59,994			2,204	12,312	21.80
Program 31 Instructional	1.446	126,014	87,147	39,696	27,452	17,803	12,312	22.24
K-3 BEA Instructional	6.970	508,036	72,889			85,815	12,312	22.39
4-6 BEA Instructional	5.216	362,060	69,413			64,219	12,312	21.97
7-8 BEA Instructional	3.742	269,563	72,037	885	237	46,072	12,312	21.93
9-12 BEA Instructional	9.502	773,704	81,425	73,145	7,698	118,835	12,506	22.74
K-12 BEA Instructional	25.430	1,913,363	75,240	74,030	2,911	314,941	12,385	22.40
BEA	28.610	2,291,173	80,083	129,357	4,521	354,093	12,377	22.05

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional	27.621	2,096,366	75,898	149,666	5,419	342,520	12,401	22.41
Administrative	3.000	365,826	121,942			36,936	12,312	20.03
Other	0.180	11,984	66,578	7,067	39,261	2,216	12,312	26.04
Active	30.801	2,474,176	80,328	156,733	5,089	381,672	12,392	22.09
Certificated Total	30.801	2,474,176	80,328	156,733	5,089	381,672	12,392	22.09
Instructional for Funding Purposes	27.621	2,096,366	75,898	149,666	5,419	342,520	12,401	22.41
Instructional for Compliance Purposes	27.621	2,096,366	75,898	149,666	5,419	342,520	12,401	22.41

Wahluke School District (13073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	122.720	10,219,471	83,275	928,366	7,565	1,513,596	12,334	23.17
12				7,350				
13	10.881	676,686	62,190	76,272	7,010	134,570	12,367	22.71
21	18.250	1,362,368	74,650	110,540	6,057	224,694	12,312	23.83
31	11.750	864,343	73,561	114,486	9,743	145,692	12,399	23.13
34	2.680	201,675	75,252	52,760	19,687	32,996	12,312	23.59
51	4.211	304,819	72,386	30,401	7,219	52,728	12,522	25.24
52	0.500	35,679	71,358			6,156	12,312	23.26
53	0.600	81,041	135,068			7,387	12,312	22.16
55	16.563	1,387,415	83,766	129,129	7,796	204,277	12,333	23.50
58				160,792				
64				16,000				
65	7.980	685,456	85,897	47,352	5,934	98,250	12,312	23.45
74	0.474	26,010	54,873	1,559	3,289	6,144	12,961	25.41
97	1.000	174,075	174,075	5,000	5,000	12,312	12,312	21.98
Program 21 Instructional	17.250	1,227,299	71,148	107,540	6,234	212,382	12,312	23.99
Program 21 Administrative	1.000	135,069	135,069	3,000	3,000	12,312	12,312	22.39
K-12 Program 21 Instructional	17.160	1,218,094	70,984			211,274	12,312	23.99

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	10.750	747,792	69,562	113,486	10,557	133,380	12,407	23.20
Program 31 Administrative	1.000	116,551	116,551	1,000	1,000	12,312	12,312	22.58
Program 34 Instructional	2.680	201,675	75,252	52,760	19,687	32,996	12,312	23.59
K-3 BEA Instructional	43.504	3,390,611	77,938	324	7	536,766	12,338	22.92
4-6 BEA Instructional	25.953	2,091,344	80,582			320,247	12,340	22.98
7-8 BEA Instructional	17.335	1,313,874	75,793			214,237	12,359	23.30
9-12 BEA Instructional	38.358	3,005,812	78,362			473,290	12,339	23.28
K-12 BEA Instructional	125.150	9,801,641	78,319	324	3	1,544,540	12,342	23.10
BEA	138.150	11,459,564	82,950	1,100,612	7,967	1,704,596	12,339	23.16
Instructional	182.609	14,090,977	77,165	1,641,810	8,991	2,254,122	12,344	23.26
Administrative	15.000	1,928,061	128,537	38,197	2,546	184,680	12,312	23.38
Active	197.609	16,019,038	81,064	1,680,007	8,502	2,438,802	12,342	23.27
Certificated Total	197.609	16,019,038	81,064	1,680,007	8,502	2,438,802	12,342	23.27
Instructional for Funding Purposes	182.609	14,090,977	77,165	1,641,810	8,991	2,254,122	12,344	23.26
Instructional for Compliance Purposes	182.609	14,090,977	77,165	1,641,810	8,991	2,254,122	12,344	23.26

Waitsburg School District (36401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.150	1,360,661	74,968	109,717	6,045	223,463	12,312	22.18
31	0.913	83,637	91,607	36,861	40,373	11,241	12,312	21.84
34	0.187	17,089	91,385	645	3,449	2,302	12,312	21.84
51	0.450	24,285	53,967	1,014	2,253	5,540	12,312	22.54
55	0.800	65,812	82,265	1,865	2,331	9,850	12,312	22.18
97	0.500	72,259	144,518	3,826	7,652	6,156	12,312	21.88
Program 31 Instructional	0.830	74,145	89,331	16,844	20,294	10,219	12,312	21.76
Program 31 Administrative	0.083	9,492	114,361			1,022	12,312	22.59
Program 34 Instructional	0.170	15,186	89,329	642	3,776	2,093	12,312	21.76
Program 34 Administrative	0.017	1,903	111,941			209	12,312	22.59
K-3 BEA Instructional	4.660	305,998	65,665			57,374	12,312	21.93
4-6 BEA Instructional	3.770	276,118	73,241	2,899	769	46,416	12,312	22.48
7-8 BEA Instructional	3.420	221,483	64,761	1,882	550	42,107	12,312	24.41
9-12 BEA Instructional	6.150	507,711	82,555			75,719	12,312	21.19
K-12 BEA Instructional	18.000	1,311,310	72,851	4,781	266	221,616	12,312	22.13
K-12 BEA Administrative	1.000	113,947	113,947			12,312	12,312	22.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	19.750	1,533,646	77,653	151,049	7,648	243,162	12,312	22.14
Instructional	19.000	1,365,277	71,857	95,585	5,031	233,928	12,312	22.15
Administrative	2.000	258,466	129,233	1,800	900	24,624	12,312	22.18
Active	21.000	1,623,743	77,321	97,385	4,637	258,552	12,312	22.15
On Leave				56,543				
Certificated Total	21.000	1,623,743	77,321	153,928	7,330	258,552	12,312	22.15
Instructional for Funding Purposes	19.000	1,365,277	71,857	95,585	5,031	233,928	12,312	22.15
Instructional for Compliance Purposes	19.000	1,365,277	71,857	95,585	5,031	233,928	12,312	22.15

Walla Walla Public Schools (36140)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	248.039	21,345,469	86,057	1,117,379	4,505	3,366,357	13,572	22.21
02	18.484	1,564,622	84,647	57,623	3,117	251,343	13,598	21.98
03	4.508	363,046	80,534	10,495	2,328	62,222	13,803	22.12
11	9.012	766,220	85,022			121,915	13,528	22.76
13	17.262	1,256,169	72,771	53,224	3,083	231,958	13,437	22.83
21	56.577	4,373,903	77,309	112,303	1,985	713,887	12,618	21.78
31	15.460	1,188,400	76,869	60,618	3,921	208,166	13,465	21.85
34	3.050	239,000	78,361	12,384	4,060	40,928	13,419	22.39
45	5.230	412,844	78,938	23,841	4,559	70,157	13,414	21.46
51	6.087	512,212	84,149	17,366	2,853	82,086	13,485	22.32
52	0.901	81,020	89,922	2,601	2,887	12,197	13,537	22.04
55	10.291	906,827	88,118	40,691	3,954	139,427	13,548	22.09
56	1.040	58,977	56,709	13,025	12,524	13,903	13,368	22.52
58	1.198	99,068	82,694	293,681	245,143	17,728	14,798	20.42
61	1.154	112,817	97,762	413	358	16,883	14,630	20.46
65	6.310	524,036	83,048	18,593	2,947	84,907	13,456	22.36
74	3.015	270,513	89,722	12,811	4,249	43,625	14,469	22.29
79	1.000	83,228	83,228	12,248	12,248	13,508	13,508	21.79
97	2.000	390,342	195,171	1,500	750	29,762	14,881	19.99

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	17.024	1,362,391	80,028			230,714	13,552	21.99
Program 21 Instructional	50.475	3,835,314	75,984	112,303	2,225	685,731	13,586	21.78
Program 21 Administrative	2.000	269,101	134,551			28,156	14,078	21.74
K-12 Program 21 Instructional	46.995	3,616,907	76,964			638,329	13,583	21.69
Program 26, 56, and 59 Instructional	1.000	52,976	52,976	13,025	13,025	13,332	13,332	22.60
Program 26, 56, and 59 Administrative	0.040	6,001	150,025			571	14,279	21.58
Program 31 Instructional	14.830	1,099,071	74,111	60,618	4,088	199,237	13,435	21.85
Program 31 Administrative	0.630	89,329	141,792			8,928	14,172	21.81
Program 34 Instructional	2.910	219,149	75,309	12,384	4,256	38,944	13,383	22.44
Program 34 Administrative	0.140	19,851	141,793			1,984	14,172	21.81
K-3 BEA Instructional	92.797	7,499,713	80,818			1,248,245	13,451	22.29
4-6 BEA Instructional	54.322	4,439,179	81,720			733,570	13,504	22.31
7-8 BEA Instructional	38.011	3,035,926	79,870			516,571	13,590	22.14
9-12 BEA Instructional	85.705	6,949,299	81,084			1,161,361	13,551	22.20
K-12 BEA Instructional	270.835	21,924,117	80,950			3,659,746	13,513	22.24

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Administrative	0.500	63,806	127,612			6,994	13,988	22.31
BEA	296.771	25,503,723	85,937	1,283,840	4,326	4,028,935	13,576	22.13
Instructional	377.496	30,304,276	80,277	1,856,296	4,917	5,107,422	13,530	22.21
Administrative	27.020	3,756,900	139,041	4,500	167	385,886	14,281	21.37
Other	1.000	121,993	121,993			13,915	13,915	21.82
Active	405.516	34,183,169	84,295	1,860,796	4,589	5,507,223	13,581	22.12
K-12 Program 21 Contracted	4.059	266,812	65,733					
On Leave	1.000	96,056	96,056			13,735	13,735	22.07
Certificated Total	410.618	34,548,713	84,138	1,860,796	4,532	5,520,958	13,445	22.12
Instructional for Funding Purposes	380.598	30,520,788	80,192	1,843,271	4,843	5,094,090	13,384	22.21
Instructional for Compliance Purposes	376.496	30,251,300	80,350	1,843,271	4,896	5,094,090	13,530	22.21

Wapato School District (39207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	165.989	14,705,594	88,594	756	5	2,049,554	12,348	20.81
13	7.875	658,402	83,607			96,957	12,312	19.59
21	22.850	1,896,797	83,011	510	22	281,329	12,312	18.80
31	13.730	1,190,057	86,676			169,044	12,312	20.26
34	3.050	260,798	85,508			37,552	12,312	20.01
51	9.510	849,313	89,307	558	59	121,150	12,739	21.07
52	0.100	15,824	158,240	120	1,200	1,231	12,312	19.37
53	1.280	128,863	100,674	168	131	15,759	12,312	18.14
55	9.245	835,982	90,425	498	54	114,218	12,355	20.93
64	1.000	97,866	97,866			12,312	12,312	20.55
65	3.650	351,132	96,201	390	107	44,939	12,312	19.62
68	0.880	73,098	83,066			10,835	12,312	20.17
74	1.000	51,089	51,089			12,312	12,312	22.07
97	4.000	698,451	174,613	11,400	2,850	49,248	12,312	18.55
Program 21 Instructional	22.000	1,779,728	80,897			270,864	12,312	18.63
Program 21 Administrative	0.850	117,069	137,728	510	600	10,465	12,312	21.78
K-12 Program 21 Instructional	18.470	1,543,609	83,574			227,403	12,312	18.28
Program 31 Instructional	13.530	1,160,065	85,740			166,581	12,312	20.25

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.200	29,992	149,960			2,462	12,312	20.67
Program 34 Instructional	3.000	253,300	84,433			36,936	12,312	20.00
Program 34 Administrative	0.050	7,498	149,960			616	12,312	20.67
K-3 BEA Instructional	57.127	4,681,483	81,949			703,692	12,318	21.11
4-6 BEA Instructional	32.930	2,700,928	82,020			405,434	12,312	20.91
7-8 BEA Instructional	26.855	2,193,947	81,696			330,639	12,312	21.02
9-12 BEA Instructional	50.320	4,354,190	86,530			623,578	12,392	20.17
K-12 BEA Instructional	167.232	13,930,548	83,301			2,063,343	12,338	20.76
K-12 BEA Administrative	1.000	149,960	149,960			12,312	12,312	20.67
BEA	186.769	16,854,900	90,245	12,156	65	2,305,397	12,344	20.66
Instructional	221.282	18,405,188	83,175			2,733,264	12,352	20.48
Administrative	22.877	3,408,078	148,974	14,400	629	283,176	12,378	20.25
Active	244.159	21,813,266	89,340	14,400	59	3,016,440	12,354	20.45
Certificated Total	244.159	21,813,266	89,340	14,400	59	3,016,440	12,354	20.45
Instructional for Funding Purposes	221.282	18,405,188	83,175			2,733,264	12,352	20.48
Instructional for Compliance Purposes	221.282	18,405,188	83,175			2,733,264	12,352	20.48

Warden School District (13146)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	47.908	3,736,646	77,996	262,175	5,472	592,404	12,365	22.25
12	1.545	131,808	85,313	3,024	1,957	21,398	13,850	20.02
14	0.511	47,699	93,344	4,400	8,611	6,291	12,312	21.18
21	7.368	545,450	74,030	12,125	1,646	95,640	12,980	21.08
24	0.499	25,908	51,920	622	1,246	6,144	12,312	20.56
31	3.380	237,895	70,383	36,718	10,863	41,615	12,312	23.75
34	0.200	10,705	53,525			2,462	12,312	25.35
51	2.438	230,418	94,511	20,770	8,519	30,017	12,312	23.40
53	0.400	50,400	126,000			4,925	12,312	22.43
55	2.250	237,006	105,336	4,908	2,181	27,702	12,312	22.16
64	0.290	20,228	69,752	485	1,672	3,570	12,312	23.29
65	1.910	148,401	77,697	2,510	1,314	23,516	12,312	24.76
74	0.100	12,600	126,000			1,231	12,312	22.43
97	1.200	175,538	146,282			14,774	12,312	21.55
98	0.200	25,200	126,000			2,462	12,312	22.43
Program 21 Instructional	6.768	479,450	70,841	12,125	1,792	88,252	13,040	20.86
Program 21 Administrative	0.600	66,000	110,000			7,387	12,312	22.76
K-12 Program 21 Instructional	5.861	392,699	67,002	8,781	1,498	77,085	13,152	20.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	3.280	225,295	68,688	36,718	11,195	40,383	12,312	23.81
Program 31 Administrative	0.100	12,600	126,000			1,231	12,312	22.43
Program 34 Instructional	0.200	10,705	53,525			2,462	12,312	25.35
K-3 BEA Instructional	15.050	1,027,236	68,255	25,047	1,664	187,093	12,431	23.27
4-6 BEA Instructional	9.034	697,725	77,233	12,138	1,344	111,571	12,350	22.11
7-8 BEA Instructional	8.855	683,320	77,168	29,821	3,368	109,232	12,336	21.86
9-12 BEA Instructional	14.599	1,122,727	76,904	52,575	3,601	179,952	12,326	21.86
K-12 BEA Instructional	47.538	3,531,008	74,278	119,581	2,515	587,849	12,366	22.29
K-12 BEA Administrative	3.000	353,000	117,667			36,936	12,312	23.23
BEA	52.688	4,160,784	78,970	298,893	5,673	651,256	12,361	22.33
Instructional	62.132	4,660,574	75,011	345,942	5,568	774,831	12,471	22.22
Administrative	7.567	930,190	122,927	1,795	237	93,165	12,312	22.27
Other	0.500	45,138	90,276			6,156	12,312	21.79
Active	70.199	5,635,902	80,285	347,737	4,954	874,152	12,452	22.23
Certificated Total	70.199	5,635,902	80,285	347,737	4,954	874,152	12,452	22.23
Instructional for Funding Purposes	62.132	4,660,574	75,011	345,942	5,568	774,831	12,471	22.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	62.132	4,660,574	75,011	345,942	5,568	774,831	12,471	22.22

Washougal School District (06112)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	149.219	13,417,059	89,915	1,648,191	11,045	1,843,242	12,353	23.58
02	2.976	317,525	106,695	25,900	8,703	36,641	12,312	22.61
14	0.480	39,739	82,790	10,347	21,556	5,910	12,312	23.19
21	31.761	2,658,557	83,705	339,258	10,682	394,834	12,431	25.71
24	3.912	367,954	94,058	30,127	7,701	48,165	12,312	22.63
31	13.788	1,144,994	83,043	163,848	11,883	169,758	12,312	26.56
34	2.200	213,159	96,890	30,886	14,039	27,086	12,312	21.84
51	2.006	207,248	103,314	17,783	8,865	24,698	12,312	23.07
52	0.809	77,595	95,915	6,301	7,789	9,960	12,312	23.08
55	3.936	371,984	94,508	30,447	7,736	48,460	12,312	22.88
58				68,615				
65	0.988	92,217	93,337	7,465	7,556	12,164	12,312	22.99
73				20,987				
97	2.000	362,799	181,400	62,927	31,464	24,624	12,312	20.05
98	0.125	18,572	148,576	725	5,800	1,539	12,312	21.20
K-12 Program 02 Instructional	1.976	170,585	86,328	18,725	9,476	24,329	12,312	23.25
Program 21 Instructional	30.761	2,513,630	81,715	322,307	10,478	382,522	12,435	25.94
Program 21 Administrative	1.000	144,927	144,927	5,550	5,550	12,312	12,312	21.66

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	29.821	2,416,058	81,019	102,529	3,438	370,948	12,439	26.14
Program 31 Instructional	13.039	1,033,563	79,267	144,844	11,109	160,536	12,312	27.11
Program 31 Administrative	0.749	111,431	148,773	4,350	5,808	9,222	12,312	21.20
Program 34 Instructional	2.074	194,587	93,822	27,484	13,252	25,535	12,312	21.90
Program 34 Administrative	0.126	18,572	147,397	726	5,762	1,551	12,312	21.20
K-3 BEA Instructional	53.563	4,464,779	83,356	402,669	7,518	660,600	12,333	24.34
4-6 BEA Instructional	29.454	2,517,396	85,469	105,665	3,587	367,562	12,479	22.58
7-8 BEA Instructional	23.863	2,105,026	88,213	142,154	5,957	293,801	12,312	22.47
9-12 BEA Instructional	48.014	4,049,677	84,344	258,284	5,379	591,148	12,312	25.37
K-12 BEA Instructional	154.894	13,136,878	84,812	921,275	5,948	1,913,112	12,351	24.02
BEA	170.183	15,455,536	90,817	1,931,752	11,351	2,101,351	12,348	23.67
Instructional	197.786	16,807,245	84,977	2,150,983	10,875	2,444,991	12,362	24.23
Administrative	16.000	2,448,961	153,060	75,486	4,718	196,992	12,312	21.57
Other				34,726				
Active	213.786	19,256,206	90,072	2,261,195	10,577	2,641,983	12,358	23.91
On Leave	0.414	33,196	80,184	202,612	489,401	5,097	12,312	22.97
Certificated Total	214.200	19,289,402	90,053	2,463,807	11,502	2,647,080	12,358	23.90

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	197.786	16,807,245	84,977	2,150,983	10,875	2,444,991	12,362	24.23
Instructional for Compliance Purposes	197.786	16,807,245	84,977	2,150,983	10,875	2,444,991	12,362	24.23

Washtucna School District (01109)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.833	768,408	78,146	26,002	2,644	121,064	12,312	23.28
21	0.833	55,970	67,191	3,110	3,733	10,256	12,312	22.60
31	0.667	54,425	81,597	11,209	16,805	8,212	12,312	22.56
34	0.166	13,608	81,976	303	1,825	2,044	12,312	22.56
55	0.501	32,395	64,661	720	1,437	6,168	12,312	22.89
58				13,222				
97	1.000	58,611	58,611	350	350	12,312	12,312	26.89
Program 21 Instructional	0.833	55,970	67,191	3,110	3,733	10,256	12,312	22.60
K-12 Program 21 Instructional	0.791	53,149	67,192	3,110	3,932	9,739	12,312	22.60
Program 31 Instructional	0.667	54,425	81,597	2,709	4,061	8,212	12,312	22.56
Program 34 Instructional	0.166	13,608	81,976	303	1,825	2,044	12,312	22.56
K-3 BEA Instructional	2.448	203,851	83,272	3,686	1,506	30,140	12,312	22.57
4-6 BEA Instructional	1.831	137,785	75,251	1,597	872	22,543	12,312	22.64
7-8 BEA Instructional	1.571	125,124	79,646	1,370	872	19,342	12,312	23.15
9-12 BEA Instructional	3.083	238,672	77,416	21,064	6,832	37,958	12,312	22.70
K-12 BEA Instructional	8.933	705,432	78,969	27,717	3,103	109,983	12,312	22.73

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Administrative	1.900	150,165	79,034	420	221	23,393	12,312	27.00
BEA	11.666	895,052	76,723	37,864	3,246	143,632	12,312	23.45
Instructional	10.100	785,904	77,812	44,594	4,415	124,351	12,312	22.72
Administrative	1.900	150,165	79,034	770	405	23,393	12,312	27.00
Other	1.000	47,348	47,348	9,552	9,552	12,312	12,312	23.11
Active	13.000	983,417	75,647	54,916	4,224	160,056	12,312	23.38
Certificated Total	13.000	983,417	75,647	54,916	4,224	160,056	12,312	23.38
Instructional for Funding Purposes	10.100	785,904	77,812	44,594	4,415	124,351	12,312	22.72
Instructional for Compliance Purposes	10.100	785,904	77,812	44,594	4,415	124,351	12,312	22.72

Waterville School District (09209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.611	1,376,611	78,168	4,488	255	218,489	12,406	22.98
12	1.000	92,736	92,736			12,312	12,312	23.06
31	2.000	154,372	77,186	15,093	7,547	24,624	12,312	21.47
51	0.700	59,972	85,674	903	1,290	8,618	12,312	20.28
55	0.664	54,634	82,280			8,175	12,312	23.25
65	0.335	29,597	88,349			4,125	12,312	23.11
74				2,000				
79	0.555	40,299	72,611	1,200	2,162	6,833	12,312	23.73
97	1.000	145,971	145,971	3,600	3,600	12,312	12,312	6.95
Program 31 Instructional	2.000	154,372	77,186	15,093	7,547	24,624	12,312	21.47
K-3 BEA Instructional	5.169	373,455	72,249			63,641	12,312	23.04
4-6 BEA Instructional	2.666	188,633	70,755			32,824	12,312	22.39
7-8 BEA Instructional	3.078	266,020	86,426			37,896	12,312	22.27
9-12 BEA Instructional	6.833	448,987	65,709	15,093	2,209	84,128	12,312	23.02
K-12 BEA Instructional	17.746	1,277,095	71,965	15,093	851	218,489	12,312	22.77
BEA	20.611	1,676,954	81,362	23,181	1,125	255,425	12,393	21.22
Instructional	21.000	1,554,333	74,016	21,284	1,014	258,552	12,312	22.73

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	2.865	399,859	139,567	6,000	2,094	36,936	12,892	16.52
Active	23.865	1,954,192	81,885	27,284	1,143	295,488	12,382	21.40
Certificated Total	23.865	1,954,192	81,885	27,284	1,143	295,488	12,382	21.40
Instructional for Funding Purposes	21.000	1,554,333	74,016	21,284	1,014	258,552	12,312	22.73
Instructional for Compliance Purposes	21.000	1,554,333	74,016	21,284	1,014	258,552	12,312	22.73

Wellpinit School District (33049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.900	2,491,720	83,335	10,875	364	368,129	12,312	23.27
03	3.388	302,919	89,409	67,858	20,029	38,167	11,265	23.09
21	4.000	363,816	90,954	34,140	8,535	49,248	12,312	23.24
24	1.000	78,771	78,771			12,312	12,312	23.41
31	4.000	303,410	75,853	3,600	900	49,248	12,312	23.45
58				50,447				
97	1.000	196,473	196,473	31,880	31,880	12,312	12,312	20.49
Program 21 Instructional	4.000	363,816	90,954	23,583	5,896	49,248	12,312	23.24
Program 21 Administrative				10,557				
K-12 Program 21 Instructional	4.000	363,816	90,954	23,583	5,896	49,248	12,312	23.24
Program 31 Instructional	4.000	303,410	75,853	3,600	900	49,248	12,312	23.45
K-3 BEA Instructional	11.560	866,888	74,990	6,050	523	142,327	12,312	23.45
4-6 BEA Instructional	5.740	476,580	83,028			70,671	12,312	23.26
7-8 BEA Instructional	3.610	272,251	75,416	1,150	319	44,446	12,312	23.29
9-12 BEA Instructional	13.378	1,075,090	80,363	75,133	5,616	163,700	12,237	23.24
K-12 BEA Instructional	34.288	2,690,809	78,477	82,333	2,401	421,144	12,283	23.32

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Administrative	3.000	407,240	135,747			34,400	11,467	22.95
BEA	38.288	3,294,522	86,046	114,213	2,983	467,856	12,219	23.09
Instructional	39.288	3,133,396	79,755	156,363	3,980	482,704	12,286	23.31
Administrative	4.000	603,713	150,928	42,437	10,609	46,712	11,678	22.08
Active	43.288	3,737,109	86,331	198,800	4,592	529,416	12,230	23.11
Certificated Total	43.288	3,737,109	86,331	198,800	4,592	529,416	12,230	23.11
Instructional for Funding Purposes	39.288	3,133,396	79,755	156,363	3,980	482,704	12,286	23.31
Instructional for Compliance Purposes	39.288	3,133,396	79,755	156,363	3,980	482,704	12,286	23.31

Wenatchee School District (04246)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	347.216	30,404,445	87,566	1,723,693	4,964	4,341,741	12,504	21.80
02	15.238	1,342,078	88,074	96,798	6,352	198,248	13,010	21.85
12	1.000	53,018	53,018	15,960	15,960	12,312	12,312	33.17
13	18.121	1,244,212	68,661	49,926	2,755	227,341	12,546	22.29
14	5.254	444,479	84,598	20,473	3,897	64,687	12,312	21.15
19	4.089	280,464	68,590			50,344	12,312	25.29
21	70.142	5,543,568	79,034	345,693	4,928	875,621	12,484	22.67
23	0.125	6,627	53,016	19,720	157,760	1,539	12,312	23.17
24	3.750	292,626	78,034	9,837	2,623	46,170	12,312	21.58
31	33.310	2,687,840	80,692	331,621	9,956	410,113	12,312	22.45
34	15.038	1,251,833	83,245	80,808	5,374	186,317	12,390	21.43
45	10.250	815,488	79,560	90,154	8,796	126,198	12,312	23.61
51	12.111	1,088,280	89,859	61,682	5,093	149,111	12,312	22.03
52	1.832	168,277	91,854	5,751	3,139	22,556	12,312	23.56
53	3.389	313,369	92,467	10,807	3,189	41,307	12,188	21.94
55	20.190	1,822,307	90,258	84,678	4,194	252,162	12,489	21.29
56	0.991	97,726	98,614	3,472	3,504	12,312	12,424	22.03
58	1.250	118,879	95,103	917,910	734,328	15,390	12,312	20.83
64	0.208	28,819	138,553			2,044	9,826	27.39

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
65	12.417	1,097,973	88,425	39,743	3,201	150,083	12,087	20.79
74	4.000	365,044	91,261	14,968	3,742	49,248	12,312	22.22
79	2.458	236,826	96,349	25,650	10,435	30,263	12,312	22.32
K-12 Program 02 Instructional	13.838	1,144,874	82,734	5,478	396	181,011	13,081	21.61
Program 21 Instructional	67.342	5,194,013	77,129	330,824	4,913	841,148	12,491	22.65
Program 21 Administrative	2.800	349,555	124,841	1,500	536	34,474	12,312	23.10
K-12 Program 21 Instructional	58.317	4,421,599	75,820	42,549	730	723,876	12,413	22.80
Program 26, 56, and 59 Instructional	0.991	97,726	98,614	3,472	3,504	12,312	12,424	22.03
Program 31 Instructional	32.430	2,553,934	78,752	323,774	9,984	399,278	12,312	22.50
Program 31 Administrative	0.880	133,906	152,166			10,835	12,312	21.52
Program 34 Instructional	14.918	1,233,572	82,690	79,017	5,297	184,840	12,390	21.43
Program 34 Administrative	0.120	18,261	152,175			1,477	12,312	21.52
K-3 BEA Instructional	125.770	10,419,965	82,849	19,182	153	1,590,329	12,645	21.58
4-6 BEA Instructional	75.177	6,226,407	82,823	11,033	147	933,570	12,418	22.03
7-8 BEA Instructional	67.101	5,520,028	82,264	5,886	88	833,929	12,428	21.67
9-12 BEA Instructional	122.324	9,802,686	80,137	49,448	404	1,526,122	12,476	22.36

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	390.372	31,969,086	81,894	85,549	219	4,883,949	12,511	21.93
K-12 BEA Administrative	1.000	172,671	172,671			12,312	12,312	20.68
BEA	421.052	36,501,684	86,692	2,323,074	5,517	5,262,617	12,499	21.88
Instructional	541.337	43,871,588	81,043	3,564,660	6,585	6,760,314	12,488	21.99
Administrative	38.042	5,479,993	144,051	54,951	1,444	467,856	12,298	21.79
Other	1.000	155,393	155,393	1,500	1,500	12,312	12,312	21.34
Active	580.379	49,506,974	85,301	3,621,111	6,239	7,240,482	12,475	21.96
On Leave	2.000	197,204	98,602	328,233	164,117	24,624	12,312	22.37
Certificated Total	582.379	49,704,178	85,347	3,949,344	6,781	7,265,106	12,475	21.97
Instructional for Funding Purposes	540.346	43,773,862	81,011	3,561,188	6,591	6,748,002	12,488	21.99
Instructional for Compliance Purposes	540.346	43,773,862	81,011	3,561,188	6,591	6,748,002	12,488	21.99

West Valley School District (Spokane) (32363)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	140.534	12,196,692	86,788	799,781	5,691	1,760,924	12,530	21.57
02	27.378	2,339,724	85,460	125,177	4,572	343,505	12,547	22.23
12	2.100	215,628	102,680	4,520	2,152	32,011	15,243	21.77
13	1.400	112,138	80,099	2,442	1,744	17,237	12,312	21.90
14	1.000	23,685	23,685	10,500	10,500			
21	29.380	2,408,542	81,979	64,184	2,185	371,822	12,656	21.18
23	0.100	9,801	98,010	150	1,500	1,231	12,312	18.16
24	3.900	347,481	89,098	5,850	1,500	48,017	12,312	20.40
31	12.750	1,040,200	81,584	33,320	2,613	154,516	12,119	20.91
34	4.850	402,281	82,945	7,360	1,518	59,713	12,312	21.19
51	5.250	412,991	78,665	33,369	6,356	64,638	12,312	21.87
52	0.500	49,005	98,010	2,434	4,868	6,156	12,312	21.23
55	8.375	743,464	88,772	23,458	2,801	103,113	12,312	21.82
58				78,668				
65	2.150	169,170	78,684	3,353	1,560	26,471	12,312	21.24
74	0.500	49,006	98,012	750	1,500	6,156	12,312	21.23
88	0.620	52,761	85,098	1,016	1,639	8,618	13,901	21.68
97	1.000	188,867	188,867	9,443	9,443	12,312	12,312	17.80

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	25.878	2,111,607	81,599	60,231	2,327	325,037	12,560	22.32
Program 21 Instructional	28.480	2,276,230	79,924	62,064	2,179	360,742	12,666	21.20
Program 21 Administrative	0.900	132,312	147,013	2,120	2,356	11,081	12,312	20.86
K-12 Program 21 Instructional	25.011	2,003,809	80,117	14,844	593	311,629	12,460	21.27
Program 31 Instructional	12.500	1,002,414	80,193	23,910	1,913	151,438	12,115	20.89
Program 31 Administrative	0.250	37,786	151,144	589	2,356	3,078	12,312	21.61
Program 34 Instructional	4.400	335,384	76,224	6,600	1,500	54,173	12,312	21.07
Program 34 Administrative	0.450	66,897	148,660	760	1,689	5,540	12,312	21.88
K-3 BEA Instructional	53.961	4,345,706	80,534	44,320	821	680,472	12,610	21.81
4-6 BEA Instructional	31.812	2,590,938	81,445	31,486	990	390,598	12,278	21.36
7-8 BEA Instructional	23.204	1,878,712	80,965	49,368	2,128	285,417	12,300	21.33
9-12 BEA Instructional	62.310	5,068,289	81,340	89,411	1,435	787,032	12,631	21.69
K-12 BEA Instructional	171.287	13,883,645	81,055	214,585	1,253	2,143,519	12,514	21.61
K-12 BEA Administrative	11.000	1,663,338	151,213	8,389	763	135,432	12,312	21.93
BEA Instructional	186.512	16,167,764	86,685	975,081	5,228	2,330,969	12,498	21.56
BEA Instructional	222.287	17,970,381	80,843	778,387	3,502	2,782,512	12,518	21.55

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	18.500	2,693,045	145,570	57,790	3,124	221,616	11,979	21.35
Other	1.000	98,010	98,010	369,598	369,598	12,312	12,312	21.75
Active	241.787	20,761,436	85,867	1,205,775	4,987	3,016,440	12,476	21.52
Certificated Total	241.787	20,761,436	85,867	1,205,775	4,987	3,016,440	12,476	21.52
Instructional for Funding Purposes	222.287	17,970,381	80,843	778,387	3,502	2,782,512	12,518	21.55
Instructional for Compliance Purposes	222.287	17,970,381	80,843	778,387	3,502	2,782,512	12,518	21.55

West Valley School District (Yakima) (39208)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	238.553	21,793,704	91,358	986,661	4,136	2,763,785	11,586	21.84
03	1.000	90,771	90,771	4,034	4,034	12,312	12,312	23.10
12	5.200	422,436	81,238	18,774	3,610	51,710	9,944	20.40
13	1.000	54,255	54,255	2,411	2,411	12,312	12,312	23.89
21	34.130	2,762,654	80,945	145,280	4,257	389,834	11,422	21.58
24	8.600	767,190	89,208	35,855	4,169	109,782	12,765	22.70
31	15.900	1,552,041	97,613	58,691	3,691	175,390	11,031	20.40
34	16.130	1,416,429	87,813	68,964	4,276	187,198	11,606	22.38
51	4.410	409,660	92,893	15,104	3,425	48,087	10,904	20.30
55	5.850	586,364	100,233	25,477	4,355	63,109	10,788	20.29
58				171,150				
64	0.300	25,655	85,517	1,140	3,800	3,694	12,312	23.15
65	3.300	306,629	92,918	11,097	3,363	34,669	10,506	16.54
74	1.500	135,666	90,444	5,581	3,721	18,150	12,100	22.24
79	0.860	87,005	101,169			10,588	12,312	21.50
97	1.000	207,134	207,134	13,685	13,685	12,330	12,330	16.13
Program 21 Instructional	33.300	2,630,684	79,000	142,790	4,288	381,454	11,455	21.75
Program 21 Administrative	0.830	131,970	159,000	2,490	3,000	8,380	10,096	18.04

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	28.800	2,256,002	78,333			326,050	11,321	21.51
Program 31 Instructional	14.560	1,342,021	92,172	56,591	3,887	158,891	10,913	20.12
Program 31 Administrative	1.340	210,020	156,731	2,100	1,567	16,498	12,312	22.28
Program 34 Instructional	15.070	1,249,423	82,908	66,879	4,438	174,147	11,556	22.37
Program 34 Administrative	1.060	167,006	157,553	2,085	1,967	13,051	12,312	22.38
K-3 BEA Instructional	93.160	7,682,025	82,461			1,046,081	11,229	21.09
4-6 BEA Instructional	33.840	2,830,752	83,651			391,083	11,557	22.67
7-8 BEA Instructional	55.200	4,848,729	87,839			660,965	11,974	22.62
9-12 BEA Instructional	69.383	6,219,538	89,641			794,626	11,453	21.61
K-12 BEA Instructional	251.583	21,581,044	85,781			2,892,755	11,498	21.79
BEA	272.583	25,060,079	91,936	1,132,035	4,153	3,151,014	11,560	21.73
Instructional	314.733	26,864,008	85,355	1,466,061	4,658	3,612,282	11,477	21.68
Administrative	23.000	3,753,585	163,199	49,322	2,144	280,667	12,203	21.26
Other				48,521				
Active	337.733	30,617,593	90,656	1,563,904	4,631	3,892,949	11,527	21.63
Certificated Total	337.733	30,617,593	90,656	1,563,904	4,631	3,892,949	11,527	21.63
Instructional for Funding Purposes	314.733	26,864,008	85,355	1,466,061	4,658	3,612,282	11,477	21.68

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	314.733	26,864,008	85,355	1,466,061	4,658	3,612,282	11,477	21.68

Whatcom Intergenerational High School (37902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.476	461,768	71,305			79,196	12,229	23.97
19		52,175						
21	1.000	58,406	58,406			9,747	9,747	23.17
51	0.150	10,948	72,987			1,842	12,283	23.97
55	0.450	32,766	72,813			5,378	11,951	23.98
58	0.024	1,842	76,750			289	12,056	24.07
79	0.200	25,612	128,060			2,747	13,735	23.79
97	0.800	102,446	128,058			10,988	13,735	23.79
9-12 BEA Instructional	6.476	461,768	71,305			79,196	12,229	23.97
K-12 BEA Instructional	6.476	461,768	71,305			79,196	12,229	23.97
K-12 BEA Administrative	0.800	102,446	128,058			10,988	13,735	23.79
BEA	7.276	564,214	77,545			90,184	12,395	23.94
Instructional	7.100	559,499	78,803			86,706	12,212	23.98
Administrative	1.000	128,058	128,058			13,735	13,735	23.79
Other	1.000	58,406	58,406			9,747	9,747	23.17
Active	9.100	745,963	81,974			110,188	12,109	23.87
Certificated Total	9.100	745,963	81,974			110,188	12,109	23.87
Instructional for Funding Purposes	7.100	559,499	78,803			86,706	12,212	23.98

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Compliance Purposes	7.100	559,499	78,803			86,706	12,212	23.98

White Pass School District (21303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.178	1,566,131	81,663	81,786	4,265	238,890	12,456	23.59
13	0.143	12,710	88,881			1,761	12,312	23.46
14	0.400	20,630	51,575			4,925	12,312	21.18
21	2.000	135,082	67,541	3,002	1,501	24,624	12,312	22.96
31	1.688	116,373	68,941	7,305	4,328	24,624	14,588	25.28
34	0.376	25,608	68,106			12,324	32,777	26.18
51	0.615	31,616	51,408	5,401	8,782	7,572	12,312	22.69
55	1.438	92,529	64,346			17,705	12,312	22.43
58				22,038				
97	1.000	138,040	138,040	5,309	5,309	12,312	12,312	18.14
Program 21 Instructional	2.000	135,082	67,541	3,002	1,501	24,624	12,312	22.96
K-12 Program 21 Instructional	1.870	128,377	68,651	3,002	1,605	23,023	12,312	22.99
Program 31 Instructional	1.688	116,373	68,941	7,305	4,328	24,624	14,588	25.28
Program 34 Instructional	0.376	25,608	68,106			12,324	32,777	26.18
K-3 BEA Instructional	5.582	406,006	72,735	717	128	71,459	12,802	22.44
4-6 BEA Instructional	3.397	284,559	83,768			42,230	12,432	22.39
7-8 BEA Instructional	3.528	268,985	76,243	22,561	6,395	52,178	14,790	22.70

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	6.468	491,345	75,966	24,232	3,746	82,059	12,687	22.55
K-12 BEA Instructional	18.975	1,450,895	76,464	47,510	2,504	247,927	13,066	22.52
K-12 BEA Administrative	2.000	231,291	115,646			24,624	12,312	37.89
BEA	22.242	1,846,152	83,003	94,400	4,244	288,150	12,955	23.24
Instructional	23.428	1,730,752	73,875	84,206	3,594	302,752	12,923	22.54
Administrative	3.143	382,041	121,553			38,697	12,312	26.84
Other	0.267	25,926	97,101	10,706	40,097	3,287	12,312	21.51
Active	26.838	2,138,719	79,690	94,912	3,536	344,736	12,845	23.16
On Leave				29,929				
Certificated Total	26.838	2,138,719	79,690	124,841	4,652	344,736	12,845	23.16
Instructional for Funding Purposes	23.428	1,730,752	73,875	84,206	3,594	302,752	12,923	22.54
Instructional for Compliance Purposes	23.428	1,730,752	73,875	84,206	3,594	302,752	12,923	22.54

White River School District (27416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	207.231	18,328,845	88,446	1,001,780	4,834	2,558,064	12,344	23.31
02	2.000	201,994	100,997	8,076	4,038	24,624	12,312	22.46
13				2,500				
14	1.000	106,979	106,979	10,104	10,104	12,312	12,312	22.55
21	38.577	3,119,913	80,875	253,116	6,561	485,462	12,584	23.08
24	6.400	502,726	78,551	28,543	4,460	86,184	13,466	22.75
26	1.200	76,293	63,578	5,296	4,413	14,774	12,312	20.56
31	15.702	1,270,450	80,910	96,522	6,147	196,623	12,522	24.58
34	1.550	139,857	90,230	12,964	8,364	19,084	12,312	22.89
51	1.460	124,827	85,498	4,162	2,851	17,976	12,312	22.86
55	0.370	29,029	78,457	2,580	6,973	4,555	12,312	23.20
58				87,320				
64				5,000				
65	1.250	111,639	89,311	3,721	2,977	15,390	12,312	22.68
74				29,250				
88	2.000	154,840	77,420	5,162	2,581	24,624	12,312	22.99
97	2.000	375,095	187,548	35,172	17,586	24,624	12,312	19.29
K-12 Program 02 Instructional	1.000	62,268	62,268			12,312	12,312	23.68

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 21 Instructional	36.177	2,887,548	79,817	242,978	6,716	473,150	13,079	22.73
Program 21 Administrative	1.000	131,743	131,743	10,138	10,138	12,312	12,312	24.97
K-12 Program 21 Instructional	31.817	2,523,262	79,305	143,263	4,503	419,470	13,184	22.47
Program 26, 56, and 59 Instructional	1.200	76,293	63,578	5,296	4,413	14,774	12,312	20.56
Program 31 Instructional	14.952	1,178,910	78,846	90,953	6,083	187,389	12,533	24.74
Program 31 Administrative	0.750	91,540	122,053	5,569	7,425	9,234	12,312	22.60
Program 34 Instructional	1.300	109,344	84,111	8,295	6,381	16,006	12,312	22.98
Program 34 Administrative	0.250	30,513	122,052	4,669	18,676	3,078	12,312	22.60
K-3 BEA Instructional	76.740	6,405,764	83,474	22,892	298	964,522	12,569	23.75
4-6 BEA Instructional	43.610	3,589,557	82,310			536,926	12,312	23.12
7-8 BEA Instructional	30.283	2,453,635	81,024	7,162	237	370,468	12,234	23.76
9-12 BEA Instructional	52.850	4,438,453	83,982	1,426	27	655,614	12,405	23.66
K-12 BEA Instructional	203.483	16,887,409	82,992	31,480	155	2,527,530	12,421	23.59
K-12 BEA Administrative	1.000	125,638	125,638			12,312	12,312	21.89
BEA Instructional	228.483	20,316,241	88,918	1,154,514	5,053	2,823,018	12,355	23.29
BEA Instructional	253.340	20,881,290	82,424	1,383,691	5,462	3,176,496	12,538	23.41

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	25.000	3,492,910	139,716	207,577	8,303	307,800	12,312	21.78
Active	278.340	24,374,200	87,570	1,591,268	5,717	3,484,296	12,518	23.18
K-12 Program 21 Contracted	1.400	100,622	71,873					
K-12 BEA Contracted	1.000	67,665	67,665					
Certificated Total	280.740	24,542,487	87,421	1,591,268	5,668	3,484,296	12,411	23.23
Instructional for Funding Purposes	254.540	20,973,284	82,397	1,378,395	5,415	3,161,722	12,421	23.49
Instructional for Compliance Purposes	252.140	20,804,997	82,514	1,378,395	5,467	3,161,722	12,540	23.42

White Salmon Valley School District (20405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	65.785	5,606,570	85,226	443,759	6,746	818,748	12,446	8.92
02	1.250	103,523	82,818	7,876	6,301	24,624	19,699	9.28
13	0.476	35,461	74,498	700	1,471	13,654	28,685	5.80
14	4.000	176,490	44,123	4,814	1,204	24,624	6,156	8.90
31	3.500	278,090	79,454	64,728	18,494	49,248	14,071	8.48
51	1.000	91,379	91,379	2,538	2,538	12,312	12,312	8.85
52	0.642	52,921	82,431			10,970	17,087	9.29
55	1.000	91,379	91,379	2,538	2,538	12,312	12,312	8.77
58				66,654				
97	1.000	179,025	179,025			12,312	12,312	8.01
K-12 Program 02 Instructional	1.250	103,523	82,818	2,876	2,301	24,624	19,699	9.28
Program 31 Instructional	3.500	278,090	79,454	33,021	9,435	49,248	14,071	8.48
Program 31 Administrative				16,866				
K-3 BEA Instructional	17.853	1,534,806	85,969	82,768	4,636	227,772	12,758	9.05
4-6 BEA Instructional	15.708	1,262,355	80,364	59,656	3,798	195,367	12,437	8.91
7-8 BEA Instructional	10.474	879,533	83,973	43,635	4,166	137,057	13,085	8.94
9-12 BEA Instructional	21.500	1,784,574	83,003	156,522	7,280	283,176	13,171	8.73

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	65.535	5,461,268	83,334	342,581	5,227	843,372	12,869	8.89
K-12 BEA Administrative	4.000	526,377	131,594	47,071	11,768	49,248	12,312	9.09
BEA	71.535	6,167,208	86,212	516,363	7,218	904,932	12,650	8.88
Instructional	71.932	5,849,496	81,320	419,825	5,836	904,932	12,580	8.86
Administrative	5.721	764,804	133,684	84,737	14,812	73,872	12,912	8.88
Active	77.653	6,614,300	85,178	504,562	6,498	978,804	12,605	8.86
K-12 BEA Contracted	1.000	538	538					4.05
On Leave				89,045				
Certificated Total	78.653	6,614,838	84,102	593,607	7,547	978,804	12,445	8.86
Instructional for Funding Purposes	72.932	5,850,034	80,212	419,825	5,756	904,932	12,408	8.86
Instructional for Compliance Purposes	71.932	5,849,496	81,320	419,825	5,836	904,932	12,580	8.86

Why Not You Academy (formerly Cascade: Midway charter) (17917)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.080	619,886	61,497			89,939	8,923	20.98
13	1.010	63,612	62,982			10,363	10,260	22.53
19	1.030	67,078	65,124			7,305	7,092	19.17
21	1.850	227,375	122,905			9,234	4,991	5.17
24	0.300	20,381	67,937			3,591	11,970	22.94
51	0.300	22,539	75,130			3,078	10,260	22.84
58	0.200	14,030	70,150			2,462	12,312	22.99
65	0.180	16,874	93,744	1,000	5,556	1,683	9,348	22.69
74	0.050	4,322	86,440			410	8,208	22.64
79	1.750	129,621	74,069			19,289	11,022	22.80
97	0.750	88,789	118,385	49,512	66,016	9,624	12,832	22.60
Program 21 Instructional	0.750	49,875	66,500			9,234	12,312	22.97
K-12 Program 21 Instructional	0.750	49,875	66,500			9,234	12,312	22.97
9-12 BEA Instructional	7.790	456,836	58,644	21,512	2,761	77,258	9,918	22.46
K-12 BEA Instructional	7.790	456,836	58,644	21,512	2,761	77,258	9,918	22.46
K-12 BEA Administrative	1.870	207,964	111,211	28,000	14,973	22,305	11,928	22.69
BEA	10.830	708,675	65,436	49,512	4,572	99,563	9,193	21.18

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional	11.100	671,785	60,521	22,512	2,028	115,938	10,445	22.57
Administrative	3.800	368,972	97,098	28,000	7,368	41,040	10,800	22.72
Active	14.900	1,040,757	69,849	50,512	3,390	156,978	10,535	22.63
K-12 Program 21 Contracted	1.100	177,500	161,364					
K-12 BEA Contracted	1.170	43,875	37,500					
Certificated Total	17.500	1,274,507	72,829	50,512	2,886	156,978	8,970	18.64
Instructional for Funding Purposes	13.700	905,535	66,097	22,512	1,643	115,938	8,463	16.88
Instructional for Compliance Purposes	11.100	671,785	60,521	22,512	2,028	115,938	10,445	22.57

Wilbur School District (22200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.979	1,264,138	74,453	46,168	2,719	209,735	12,353	22.10
21	1.940	151,328	78,004	5,478	2,824	23,885	12,312	22.79
31	0.970	79,403	81,859			11,943	12,312	20.87
34	0.800	69,678	87,098			9,850	12,312	21.16
51	0.322	20,796	64,584			3,964	12,312	21.62
52	0.583	43,200	74,099			7,178	12,312	22.01
55	0.350	38,220	109,200			4,309	12,312	22.78
58				34,230				
Program 21 Instructional	1.940	151,328	78,004	5,478	2,824	23,885	12,312	22.79
K-12 Program 21 Instructional	1.940	151,328	78,004	5,478	2,824	23,885	12,312	22.79
Program 31 Instructional	0.970	79,403	81,859			11,943	12,312	20.87
Program 34 Instructional	0.800	69,678	87,098			9,850	12,312	21.16
K-3 BEA Instructional	5.606	365,894	65,268	500	89	69,415	12,382	22.97
4-6 BEA Instructional	3.036	217,022	71,483	2,500	823	37,675	12,409	22.42
7-8 BEA Instructional	1.192	97,881	82,115	1,826	1,532	14,676	12,312	18.94
9-12 BEA Instructional	7.577	598,836	79,033	31,342	4,136	93,288	12,312	21.82

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 BEA Instructional	17.411	1,279,633	73,496	36,168	2,077	215,054	12,352	21.97
K-12 BEA Administrative	1.205	123,480	102,473			14,836	12,312	22.11
BEA	18.749	1,413,219	75,376	46,168	2,462	231,527	12,349	21.98
Instructional	20.606	1,533,177	74,404	75,876	3,682	254,391	12,345	22.06
Administrative	1.205	123,480	102,473			14,836	12,312	22.11
Other	0.133	10,106	75,985	10,000	75,188	1,637	12,312	22.63
Active	21.944	1,666,763	75,955	85,876	3,913	270,864	12,343	22.07
Certificated Total	21.944	1,666,763	75,955	85,876	3,913	270,864	12,343	22.07
Instructional for Funding Purposes	20.606	1,533,177	74,404	75,876	3,682	254,391	12,345	22.06
Instructional for Compliance Purposes	20.606	1,533,177	74,404	75,876	3,682	254,391	12,345	22.06

Willapa Valley School District (25160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.402	1,584,717	77,675	90,519	4,437	263,231	12,902	22.03
13	1.600	179,487	112,179			21,546	13,466	22.89
14	0.500	25,794	51,588			12,312	24,624	20.96
21	3.200	257,001	80,313			40,014	12,504	23.01
31	1.600	92,041	57,526	16,547	10,342	19,699	12,312	22.48
34	0.400	23,010	57,525			4,925	12,312	22.48
55	0.590	43,543	73,802			7,264	12,312	22.55
65	0.030	2,490	83,000	1,500	50,000	369	12,312	21.15
97	1.000	139,512	139,512			12,312	12,312	23.02
Program 21 Instructional	3.000	237,172	79,057			36,936	12,312	23.09
Program 21 Administrative	0.200	19,829	99,145			3,078	15,390	22.34
K-12 Program 21 Instructional	3.000	237,172	79,057			36,936	12,312	23.09
Program 31 Instructional	1.600	92,041	57,526	16,547	10,342	19,699	12,312	22.48
Program 34 Instructional	0.400	23,010	57,525			4,925	12,312	22.48
K-3 BEA Instructional	6.480	478,588	73,856			79,782	12,312	22.32
4-6 BEA Instructional	3.330	260,058	78,095			40,999	12,312	22.86
7-8 BEA Instructional	3.909	308,868	79,015	8,556	2,189	52,942	13,544	21.33

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	7.683	538,644	70,109	31,235	4,065	101,820	13,253	21.73
K-12 BEA Instructional	21.402	1,586,158	74,113	39,791	1,859	275,543	12,875	21.99
BEA	23.402	1,839,280	78,595	107,066	4,575	300,167	12,827	22.13
Instructional	25.022	1,869,363	74,709	41,291	1,650	320,112	12,793	22.14
Administrative	3.800	452,438	119,063			49,248	12,960	22.96
Other	0.500	25,794	51,588	39,732	79,464	12,312	24,624	20.96
Active	29.322	2,347,595	80,063	81,023	2,763	381,672	13,017	22.27
On Leave				27,543				
Certificated Total	29.322	2,347,595	80,063	108,566	3,703	381,672	13,017	22.27
Instructional for Funding Purposes	25.022	1,869,363	74,709	41,291	1,650	320,112	12,793	22.14
Instructional for Compliance Purposes	25.022	1,869,363	74,709	41,291	1,650	320,112	12,793	22.14

Wilson Creek School District (13167)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.230	708,828	69,289	26,254	2,566	126,937	12,408	22.24
21	1.000	88,168	88,168	25,984	25,984	12,312	12,312	21.88
31	1.790	128,544	71,812	8,212	4,588	25,855	14,444	17.72
34	0.400	28,975	72,438	490	1,225	4,925	12,312	20.00
51	0.400	31,669	79,173	2,339	5,848	4,925	12,312	22.15
55	0.180	15,049	83,606	2,263	12,572	2,216	12,312	22.00
58	0.190	12,645	66,553			6,156	32,400	8.43
65	0.110	9,286	84,418			1,354	12,312	22.60
97	0.800	85,351	106,689			12,312	15,390	19.55
Program 21 Instructional	1.000	88,168	88,168	2,450	2,450	12,312	12,312	21.88
Program 21 Administrative				23,534				
K-12 Program 21 Instructional	1.000	88,168	88,168	2,450	2,450	12,312	12,312	21.88
Program 31 Instructional	1.790	128,544	71,812	8,212	4,588	25,855	14,444	17.72
Program 34 Instructional	0.400	28,975	72,438	490	1,225	4,925	12,312	20.00
K-3 BEA Instructional	2.590	191,651	73,997	5,214	2,013	31,888	12,312	22.50
4-6 BEA Instructional	1.860	150,260	80,785	1,225	659	23,393	12,577	22.44
7-8 BEA Instructional	0.550	37,664	68,480			6,772	12,312	20.62

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
9-12 BEA Instructional	7.420	486,772	65,603	17,082	2,302	95,664	12,893	20.65
K-12 BEA Instructional	12.420	866,347	69,754	23,521	1,894	157,717	12,699	21.32
BEA	13.220	951,698	71,989	34,956	2,644	170,029	12,861	21.14
Instructional	14.250	1,019,090	71,515	30,573	2,145	184,064	12,917	21.01
Administrative	0.850	89,425	105,206	25,873	30,439	12,928	15,209	19.64
Other				9,096				
Active	15.100	1,108,515	73,412	65,542	4,341	196,992	13,046	20.89
Certificated Total	15.100	1,108,515	73,412	65,542	4,341	196,992	13,046	20.89
Instructional for Funding Purposes	14.250	1,019,090	71,515	30,573	2,145	184,064	12,917	21.01
Instructional for Compliance Purposes	14.250	1,019,090	71,515	30,573	2,145	184,064	12,917	21.01

Winlock School District (21232)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.189	3,360,325	79,649	251,734	5,967	2,002,570	47,467	23.27
11	1.000	49,596	49,596			49,248	49,248	22.20
13	3.000	240,991	80,330			147,744	49,248	23.67
14	1.000	50,935	50,935			61,560	61,560	22.78
21	4.830	398,682	82,543	9,754	2,019	225,556	46,699	23.19
23				2,400				
31	1.787	160,539	89,837			78,563	43,964	22.32
34	0.367	32,199	87,736			16,867	45,960	22.51
51	2.300	132,739	57,713	13,250	5,761	145,282	63,166	22.94
52				1,400				
55	2.050	155,793	75,997			114,255	55,734	23.61
58				12,360				
65	0.200	12,095	60,475			14,774	73,872	24.00
97	1.654	122,743	74,210			8,208	4,963	24.14
Program 21 Instructional	3.830	287,907	75,172	9,754	2,547	213,244	55,677	23.40
Program 21 Administrative	1.000	110,775	110,775			12,312	12,312	22.58
K-12 Program 21 Instructional	3.830	287,907	75,172	5,495	1,435	213,244	55,677	23.40
Program 31 Instructional	1.687	147,289	87,308			77,196	45,759	22.52

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Administrative	0.100	13,250	132,500			1,367	13,666	20.44
Program 34 Instructional	0.367	32,199	87,736			16,867	45,960	22.51
K-3 BEA Instructional	18.066	1,359,442	75,249	20,641	1,143	858,182	47,503	23.79
4-6 BEA Instructional	6.740	499,655	74,133	1,007	149	373,054	55,349	23.39
7-8 BEA Instructional	6.367	512,974	80,568	12,776	2,007	313,587	49,252	22.18
9-12 BEA Instructional	10.269	829,910	80,817	9,369	912	516,242	50,272	23.12
K-12 BEA Instructional	41.442	3,201,981	77,264	43,793	1,057	2,061,065	49,734	23.26
K-12 BEA Administrative	1.151	147,208	127,896			15,390	13,371	21.23
BEA	45.997	3,675,806	79,914	251,734	5,473	2,106,209	45,790	23.24
Instructional	53.822	4,030,757	74,891	270,304	5,022	2,794,860	51,928	23.29
Administrative	6.555	685,880	104,635			69,768	10,643	22.96
Active	60.377	4,716,637	78,120	270,304	4,477	2,864,628	47,446	23.25
On Leave				20,594				
Certificated Total	60.377	4,716,637	78,120	290,898	4,818	2,864,628	47,446	23.25
Instructional for Funding Purposes	53.822	4,030,757	74,891	270,304	5,022	2,794,860	51,928	23.29
Instructional for Compliance Purposes	53.822	4,030,757	74,891	270,304	5,022	2,794,860	51,928	23.29

Wishkah Valley School District (14117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.166	1,149,928	81,175	26,029	1,837	169,906	11,994	23.38
13				4,500				
21	0.106	8,190	77,264	1,293	12,198	12,312	116,151	5.59
31	1.169	84,105	71,946	2,030	1,737	20,118	17,209	21.81
34	0.334	25,704	76,958	493	1,476	6,969	20,864	20.90
55	1.000	51,563	51,563			12,312	12,312	23.88
97	0.751	84,376	112,352	27,476	36,586	12,312	16,394	22.56
Program 21 Instructional	0.106	8,190	77,264	1,293	12,198	12,312	116,151	5.59
K-12 Program 21 Instructional	0.106	8,190	77,264	1,293	12,198	12,312	116,151	5.59
Program 31 Instructional	1.169	84,105	71,946	2,030	1,737	20,118	17,209	21.81
Program 34 Instructional	0.334	25,704	76,958	493	1,476	6,969	20,864	20.90
K-3 BEA Instructional	3.000	217,745	72,582	10,187	3,396	36,936	12,312	23.13
4-6 BEA Instructional	3.000	258,743	86,248			35,483	11,828	23.64
7-8 BEA Instructional	2.133	191,858	89,947			23,676	11,100	23.44
9-12 BEA Instructional	5.670	486,891	85,871	13,865	2,445	84,547	14,911	22.94
K-12 BEA Instructional	13.803	1,155,237	83,695	24,052	1,743	180,642	13,087	23.20

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	16.420	1,344,113	81,858	56,028	3,412	209,304	12,747	23.15
Instructional	14.909	1,214,990	81,494	29,845	2,002	205,266	13,768	22.68
Administrative	1.751	184,376	105,298			24,624	14,063	22.72
Other	0.866	4,500	5,196	4,500	5,196	4,038	4,663	23.91
Active	17.526	1,403,866	80,102	34,345	1,960	233,928	13,347	22.71
On Leave				27,476				
Certificated Total	17.526	1,403,866	80,102	61,821	3,527	233,928	13,347	22.71
Instructional for Funding Purposes	14.909	1,214,990	81,494	29,845	2,002	205,266	13,768	22.68
Instructional for Compliance Purposes	14.909	1,214,990	81,494	29,845	2,002	205,266	13,768	22.68

Wishram School District (20094)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.370	736,841	78,638	53,850	5,747	115,015	12,275	22.95
31	0.630	51,773	82,179			7,757	12,312	22.03
51	0.200	10,788	53,940			2,462	12,312	23.32
52	0.200	10,789	53,945			2,462	12,312	23.32
69	0.100	5,394	53,940			1,231	12,312	23.32
97	0.500	67,829	135,658	1,200	2,400	5,808	11,616	22.98
Program 31 Instructional	0.630	51,773	82,179			7,757	12,312	22.03
K-3 BEA Instructional	2.250	169,726	75,434	8,748	3,888	27,702	12,312	23.11
4-6 BEA Instructional	1.143	89,894	78,647	9,385	8,211	14,073	12,312	22.88
7-8 BEA Instructional	3.293	250,029	75,927			40,543	12,312	22.66
9-12 BEA Instructional	2.814	211,136	75,031	30,360	10,789	34,646	12,312	22.95
K-12 BEA Instructional	9.500	720,785	75,872	48,493	5,105	116,964	12,312	22.88
BEA	10.500	856,443	81,566	55,050	5,243	128,580	12,246	22.89
Instructional	10.000	747,756	74,776	52,650	5,265	123,120	12,312	22.89
Administrative	1.000	135,658	135,658	2,400	2,400	11,616	11,616	22.98
Active	11.000	883,414	80,310	55,050	5,005	134,736	12,249	22.90
Certificated Total	11.000	883,414	80,310	55,050	5,005	134,736	12,249	22.90

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	10.000	747,756	74,776	52,650	5,265	123,120	12,312	22.89
Instructional for Compliance Purposes	10.000	747,756	74,776	52,650	5,265	123,120	12,312	22.89

Woodland School District (08404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	127.777	10,453,271	81,809	302,720	2,369	1,609,164	12,594	22.34
02	5.150	401,159	77,895	22,486	4,366	63,952	12,418	20.40
11	0.500	41,886	83,772			6,429	12,857	22.76
12	6.220	503,505	80,949	5,360	862	77,689	12,490	22.41
13				591				
14				1,882				
19				9,760				
21	23.832	1,837,911	77,119	60,080	2,521	297,687	12,491	22.13
24	1.968	200,424	101,841	884	449	24,667	12,534	20.87
31	3.750	307,514	82,004	412	110	47,687	12,717	20.83
34	0.700	62,390	89,129	1,500	2,143	9,006	12,866	22.39
51	2.552	228,215	89,426			32,811	12,857	20.87
52	0.350	26,414	75,469	52,641	150,403	4,500	12,857	23.12
55	2.871	266,095	92,684			36,042	12,554	21.39
58				129,905				
64								
65	0.988	89,037	90,118			12,703	12,857	22.77
74	0.484	40,011	82,667	400	826	6,185	12,780	22.41
97	1.000	196,684	196,684			12,312	12,312	21.36

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 02 Instructional	5.000	377,345	75,469	22,486	4,497	62,105	12,421	20.29
Program 21 Instructional	23.032	1,710,905	74,284	60,080	2,609	287,837	12,497	22.12
Program 21 Administrative	0.800	127,006	158,758			9,850	12,312	22.16
K-12 Program 21 Instructional	20.548	1,529,121	74,417	52,080	2,535	255,908	12,454	22.32
Program 31 Instructional	3.600	283,700	78,806	412	114	45,740	12,706	20.72
Program 31 Administrative	0.150	23,814	158,760			1,947	12,979	22.33
Program 34 Instructional	0.650	54,452	83,772	1,500	2,308	8,357	12,857	22.40
Program 34 Administrative	0.050	7,938	158,760			649	12,979	22.33
K-3 BEA Instructional	50.532	3,648,316	72,198	93,926	1,859	640,092	12,667	22.89
4-6 BEA Instructional	28.389	2,321,796	81,785	11,754	414	355,260	12,514	22.75
7-8 BEA Instructional	17.730	1,391,934	78,507	64,111	3,616	222,378	12,542	22.86
9-12 BEA Instructional	32.326	2,686,991	83,122	136,891	4,235	405,104	12,532	21.60
K-12 BEA Instructional	128.977	10,049,037	77,913	308,682	2,393	1,622,835	12,582	22.49
K-12 BEA Administrative	6.400	914,698	142,922			81,816	12,784	19.61
BEA Instructional	138.377	11,421,018	82,536	327,118	2,364	1,742,121	12,590	22.21
Instructional	167.942	13,155,529	78,334	570,185	3,395	2,111,698	12,574	22.36

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Administrative	9.200	1,397,146	151,864			116,824	12,698	20.38
Other	1.000	101,841	101,841	13,913	13,913	12,312	12,312	19.68
Active	178.142	14,654,516	82,263	584,098	3,279	2,240,834	12,579	22.16
On Leave				4,523				
Certificated Total	178.142	14,654,516	82,263	588,621	3,304	2,240,834	12,579	22.16
Instructional for Funding Purposes	167.942	13,155,529	78,334	570,185	3,395	2,111,698	12,574	22.36
Instructional for Compliance Purposes	167.942	13,155,529	78,334	570,185	3,395	2,111,698	12,574	22.36

Yakama Nation Tribal Compact (39901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.000	1,113,622	69,601			18,692	1,168	31.50
24	2.000	128,397	64,199			2,156	1,078	31.49
97	3.000	160,180	53,393			2,679	893	31.49
9-12 BEA Instructional	14.000	882,535	63,038			14,813	1,058	31.50
K-12 BEA Instructional	14.000	882,535	63,038			14,813	1,058	31.50
K-12 BEA Administrative	5.000	391,267	78,253			6,558	1,312	31.49
BEA	19.000	1,273,802	67,042			21,371	1,125	31.50
Instructional	15.000	946,099	63,073			15,880	1,059	31.50
Administrative	6.000	456,100	76,017			7,647	1,275	31.49
Active	21.000	1,402,199	66,771			23,527	1,120	31.50
Certificated Total	21.000	1,402,199	66,771			23,527	1,120	31.50
Instructional for Funding Purposes	15.000	946,099	63,073			15,880	1,059	31.50
Instructional for Compliance Purposes	15.000	946,099	63,073			15,880	1,059	31.50

Yakima School District (39007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	735.586	64,713,554	87,976	4,647,413	6,318	9,050,654	12,304	21.29
02	5.200	480,444	92,393	42,599	8,192	64,022	12,312	21.12
03	1.350	156,121	115,645	10,944	8,107	16,621	12,312	22.38
13	7.967	588,362	73,850	49,043	6,156	98,496	12,363	21.37
19	4.200	320,084	76,210	23,389	5,569	51,710	12,312	21.99
21	145.472	12,448,709	85,575	1,088,969	7,486	1,807,355	12,424	20.41
24	13.600	1,022,971	75,218	83,632	6,149	167,443	12,312	20.83
31	56.663	4,940,155	87,185	339,026	5,983	691,319	12,201	20.44
34	13.195	1,157,069	87,690	97,175	7,365	162,518	12,317	21.72
45	20.000	1,852,518	92,626	110,356	5,518	258,552	12,928	21.86
51	25.600	2,431,989	95,000	181,983	7,109	315,187	12,312	20.41
52	7.150	682,422	95,444	47,869	6,695	88,031	12,312	20.21
53	2.975	238,810	80,272	38,227	12,849	36,628	12,312	22.64
55	50.411	4,480,023	88,870	301,921	5,989	618,883	12,277	20.79
56	4.000	399,697	99,924	26,586	6,647	49,248	12,312	19.58
58	1.150	149,304	129,830	4,844	4,212	14,159	12,312	33.90
64	0.500	51,347	102,694	3,916	7,832	6,156	12,312	18.33
65	25.250	2,320,530	91,902	153,204	6,067	310,878	12,312	20.05
79	4.650	443,566	95,391	21,581	4,641	57,251	12,312	21.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	8.000	1,641,334	205,167	131,083	16,385	97,470	12,184	19.59
K-12 Program 02 Instructional	4.900	434,653	88,705			60,329	12,312	21.17
Program 21 Instructional	138.272	11,489,175	83,091	1,030,718	7,454	1,719,734	12,437	20.32
Program 21 Administrative	7.200	959,534	133,269	5,140	714	87,620	12,170	21.80
K-12 Program 21 Instructional	122.560	10,106,289	82,460			1,525,944	12,451	20.45
Program 26, 56, and 59 Instructional	4.000	399,697	99,924	26,586	6,647	49,248	12,312	19.58
Program 31 Instructional	55.163	4,700,005	85,202	331,481	6,009	672,851	12,198	20.42
Program 31 Administrative	1.500	240,150	160,100	2,200	1,467	18,468	12,312	20.88
Program 34 Instructional	12.695	1,093,710	86,153	95,975	7,560	156,362	12,317	21.70
Program 34 Administrative	0.500	63,359	126,718	1,200	2,400	6,156	12,312	22.18
K-3 BEA Instructional	266.841	21,787,652	81,650			3,285,342	12,312	21.36
4-6 BEA Instructional	147.878	11,929,816	80,673			1,820,756	12,313	21.58
7-8 BEA Instructional	110.795	9,403,127	84,870			1,364,367	12,314	21.40
9-12 BEA Instructional	239.155	20,524,402	85,821			2,950,472	12,337	20.83
K-12 BEA Instructional	764.669	63,644,997	83,232			9,420,937	12,320	21.24
BEA	839.994	74,941,195	89,216	5,378,596	6,403	10,341,157	12,311	21.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional	1,045.919	87,595,798	83,750	6,779,490	6,482	12,899,646	12,333	21.01
Administrative	85.000	12,668,121	149,037	206,022	2,424	1,038,312	12,215	21.31
Other	1.000	152,392	152,392	1,200	1,200	12,312	12,312	20.72
Active	1,131.919	100,416,311	88,713	6,986,712	6,172	13,950,270	12,324	21.05
On Leave	1.000	102,698	102,698	417,048	417,048	12,312	12,312	19.39
Certificated Total	1,132.919	100,519,009	88,726	7,403,760	6,535	13,962,582	12,324	21.05
Instructional for Funding Purposes	1,041.919	87,196,101	83,688	6,752,904	6,481	12,850,398	12,333	21.02
Instructional for Compliance Purposes	1,041.919	87,196,101	83,688	6,752,904	6,481	12,850,398	12,333	21.02

Yelm School District (34002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	280.740	23,472,192	83,608	2,289,552	8,155	3,476,293	12,383	14.85
02	5.000	490,227	98,045	33,512	6,702	61,560	12,312	19.92
13	18.200	1,555,578	85,471	71,680	3,938	224,078	12,312	16.74
21	59.600	4,480,497	75,176	347,181	5,825	759,035	12,735	15.04
23	0.250	19,726	78,904	2,630	10,520	3,078	12,312	8.13
24	8.100	603,606	74,519	44,697	5,518	99,727	12,312	20.73
31	20.700	1,707,906	82,508	328,484	15,869	254,858	12,312	21.58
34	0.987	59,645	60,431	16,933	17,156	20,930	21,206	16.19
51	5.358	492,740	91,963	14,578	2,721	73,897	13,792	9.60
52	1.000	73,845	73,845	4,103	4,103	12,312	12,312	7.92
55	3.854	368,915	95,723	12,515	3,247	55,379	14,369	10.07
58				138,174				
74	0.649	74,290	114,468	7,298	11,245	9,234	14,228	23.48
79	1.800	183,662	102,034	27,276	15,153	22,162	12,312	14.41
97	1.000	207,352	207,352	21,095	21,095	12,312	12,312	4.48
K-12 Program 02 Instructional	5.000	490,227	98,045			61,560	12,312	19.92
Program 21 Instructional	43.600	3,300,087	75,690	305,581	7,009	562,043	12,891	12.20
Program 21 Administrative	3.000	406,041	135,347	41,600	13,867	36,936	12,312	23.07

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-12 Program 21 Instructional	36.271	2,758,652	76,057			467,856	12,899	12.90
Program 31 Instructional	19.800	1,577,661	79,680	317,105	16,015	243,778	12,312	21.48
Program 31 Administrative	0.900	130,245	144,717	11,379	12,643	11,081	12,312	22.98
Program 34 Instructional	0.887	45,173	50,928	15,669	17,665	19,699	22,209	15.06
Program 34 Administrative	0.100	14,472	144,720	1,264	12,640	1,231	12,312	22.98
K-3 BEA Instructional	108.112	8,549,380	79,079			1,335,064	12,349	8.27
4-6 BEA Instructional	41.973	3,204,309	76,342			529,441	12,614	8.11
7-8 BEA Instructional	59.648	4,930,311	82,657	5,919	99	745,541	12,499	21.14
9-12 BEA Instructional	77.478	6,297,760	81,284	4,028	52	954,278	12,317	20.83
K-12 BEA Instructional	287.211	22,981,760	80,017	9,947	35	3,564,324	12,410	14.73
BEA	308.427	25,937,322	84,095	2,689,576	8,720	3,825,954	12,405	15.36
Instructional	364.373	29,074,390	79,793	2,951,243	8,100	4,555,440	12,502	14.36
Administrative	28.865	3,838,701	132,988	387,193	13,414	357,048	12,370	20.93
Other	1.000	102,721	102,721	21,272	21,272	12,312	12,312	21.10
Active	394.238	33,015,812	83,746	3,359,708	8,522	4,924,800	12,492	15.14
K-12 Program 21 Contracted	13.000	774,369	59,567			160,056	12,312	
Certificated Total	407.238	33,790,181	82,974	3,359,708	8,250	5,084,856	12,486	15.33

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	377.373	29,848,759	79,096	2,951,243	7,820	4,715,496	12,496	14.57
Instructional for Compliance Purposes	364.373	29,074,390	79,793	2,951,243	8,100	4,555,440	12,502	14.36

Zillah School District (39205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	73.297	6,423,502	87,637	239,057	3,261	959,015	13,084	22.53
21	4.845	469,299	96,863	26,030	5,373	59,024	12,182	20.83
24	0.984	88,794	90,238			12,115	12,312	23.47
31	3.202	219,160	68,445	16,285	5,086	41,923	13,093	22.83
51	1.473	145,784	98,971	18,255	12,393	18,136	12,312	22.52
52				36,967				
55	1.579	154,856	98,072	92,086	58,319	19,441	12,312	21.10
64				36,408				
65	2.100	152,572	72,653			25,855	12,312	22.10
69	0.800	69,164	86,455			9,850	12,312	22.35
71				13,393				
74	0.100	15,919	159,190	5,206	52,060	1,231	12,312	18.97
79	0.600	60,249	100,415	37,122	61,870	12,312	20,520	21.52
97	1.100	186,977	169,979	18,854	17,140	13,543	12,312	18.61
99	0.250	43,754	175,016	6,000	24,000	3,078	12,312	18.46
Program 21 Instructional	4.495	413,583	92,010	26,030	5,791	54,715	12,172	21.10
Program 21 Administrative	0.350	55,716	159,189			4,309	12,312	18.97
K-12 Program 21 Instructional	4.495	413,583	92,010	26,030	5,791	54,715	12,172	21.10

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 31 Instructional	2.952	185,457	62,824	16,285	5,517	36,345	12,312	22.95
Program 31 Administrative	0.250	33,703	134,812			5,578	22,312	22.17
K-3 BEA Instructional	24.316	1,978,262	81,356	8,248	339	299,629	12,322	22.61
4-6 BEA Instructional	14.086	1,189,732	84,462	4,970	353	180,814	12,836	22.26
7-8 BEA Instructional	11.318	939,872	83,042	43,278	3,824	140,679	12,430	22.71
9-12 BEA Instructional	20.779	1,739,194	83,700	126,517	6,089	255,944	12,317	22.62
K-12 BEA Instructional	70.499	5,847,060	82,938	183,013	2,596	877,066	12,441	22.56
K-12 BEA Administrative	6.000	795,602	132,600	59,029	9,838	123,872	20,645	22.37
BEA	77.599	6,829,639	88,012	274,196	3,533	1,014,481	13,073	22.42
Instructional	82.330	6,900,224	83,812	443,274	5,384	1,027,026	12,475	22.44
Administrative	8.000	1,129,806	141,226	89,089	11,136	148,496	18,562	21.21
Other				13,300				
Active	90.330	8,030,030	88,897	545,663	6,041	1,175,522	13,014	22.26
Certificated Total	90.330	8,030,030	88,897	545,663	6,041	1,175,522	13,014	22.26
Instructional for Funding Purposes	82.330	6,900,224	83,812	443,274	5,384	1,027,026	12,475	22.44
Instructional for Compliance Purposes	82.330	6,900,224	83,812	443,274	5,384	1,027,026	12,475	22.44

Washington State

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	54,670.444	5,051,918,460	92,407	502,426,518	9,190	689,813,814	12,618	22.50
02	1,539.248	136,102,893	88,422	10,120,739	6,575	19,132,077	12,429	21.72
03	65.052	5,971,851	91,801	441,306	6,784	811,266	12,471	23.80
11	96.384	10,316,388	107,034	269,942	2,801	1,265,863	13,134	21.35
12	201.432	17,279,442	85,783	1,811,114	8,991	2,557,874	12,698	22.62
13	1,352.195	121,959,410	90,194	7,587,181	5,611	17,142,194	12,677	21.75
14	312.159	27,935,564	89,491	2,345,594	7,514	3,966,113	12,705	22.11
19	48.584	4,595,268	94,584	247,684	5,098	596,736	12,283	22.95
21	10,283.286	900,354,817	87,555	95,984,720	9,334	129,805,303	12,623	22.55
22	7.005	660,627	94,308	15,001	2,141	102,818	14,678	22.37
23	48.317	4,320,983	89,430	406,347	8,410	604,169	12,504	21.78
24	980.884	88,152,216	89,870	7,633,968	7,783	12,306,001	12,546	22.28
26	14.549	1,294,106	88,948	124,432	8,553	174,088	11,966	20.37
29	14.870	1,518,478	102,117	54,051	3,635	234,509	15,771	13.00
31	3,293.901	291,509,379	88,500	33,599,208	10,200	42,118,312	12,787	22.11
34	650.324	59,064,020	90,822	5,499,136	8,456	8,212,501	12,628	22.20
38	5.084	492,530	96,878	157,254	30,931	60,816	11,962	21.15
45	241.057	21,869,942	90,725	1,812,109	7,517	3,044,733	12,631	22.34
46	0.400	39,640	99,100	4,802	12,005	4,925	12,312	22.96

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
51	1,118.317	103,751,232	92,774	8,939,505	7,994	14,366,874	12,847	22.10
52	152.927	15,489,765	101,289	3,446,966	22,540	1,960,124	12,817	21.86
53	43.277	3,728,028	86,143	169,061	3,906	544,259	12,576	22.01
55	2,012.466	189,202,597	94,015	16,296,117	8,098	25,832,448	12,836	22.26
56	43.709	4,172,498	95,461	662,995	15,168	573,718	13,126	21.56
57	5.660	551,907	97,510	32,873	5,808	72,246	12,764	21.60
58	67.801	6,709,194	98,954	33,789,354	498,361	848,936	12,521	21.33
59	0.210	30,276	144,171			2,586	12,312	21.20
61	8.648	977,638	113,048	87,298	10,095	118,070	13,653	22.00
62	0.680	81,707	120,157			15,363	22,593	34.79
64	43.296	4,317,682	99,725	712,286	16,452	569,503	13,154	22.41
65	1,241.272	113,738,695	91,631	11,603,839	9,348	15,973,921	12,869	22.53
68	22.803	2,051,927	89,985	77,617	3,404	260,537	11,426	22.28
69	9.754	867,091	88,896	79,779	8,179	121,037	12,409	21.67
71	0.667	56,450	84,633	68,690	102,984	14,368	21,541	12.81
73	0.132	12,724	96,394	182,454	1,382,227	1,625	12,312	20.90
74	248.388	23,679,123	95,331	2,362,270	9,510	3,190,002	12,843	23.13
76	1.950	161,436	82,788	21,929	11,246	29,806	15,285	21.05
78	0.395	38,814	98,263	7,126	18,041	4,925	12,468	22.72
79	244.286	21,950,449	89,856	10,222,326	41,846	3,152,680	12,906	23.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
86	2.049	197,790	96,530	22,280	10,874	26,528	12,947	19.26
88	113.322	9,720,231	85,775	556,251	4,909	1,452,801	12,820	22.22
89	12.404	1,407,058	113,436	195,550	15,765	160,508	12,940	23.45
97	458.344	80,092,772	174,744	5,395,510	11,772	5,920,717	12,918	19.25
98	1.175	175,855	149,664	7,889	6,714	13,319	11,336	21.47
99	4.880	750,815	153,856	53,695	11,003	64,848	13,289	21.20
CP	12.992	1,908,274	146,881	289,674	22,296	162,253	12,489	20.28
SB				18,103				
K-12 Program 02 Instructional	1,443.763	122,027,725	84,521	1,711,119	1,185	17,975,331	12,450	21.76
Program 21 Instructional	9,801.254	838,728,636	85,574	94,098,236	9,601	124,946,829	12,748	22.53
Program 21 Administrative	304.280	46,574,869	153,066	1,259,569	4,140	3,808,707	12,517	21.47
K-12 Program 21 Instructional	9,100.697	779,129,018	85,612	7,385,367	812	116,021,089	12,749	22.53
Program 26, 56, and 59 Instructional	54.409	4,809,722	88,399	756,716	13,908	695,360	12,780	21.33
Program 26, 56, and 59 Administrative	4.059	687,158	169,292	17,097	4,212	55,032	13,558	21.01
Program 31 Instructional	3,173.659	273,250,627	86,100	32,884,000	10,362	40,634,745	12,804	22.16
Program 31 Administrative	118.043	18,111,061	153,428	423,462	3,587	1,461,196	12,379	21.35

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Program 34 Instructional	622.192	54,918,284	88,266	5,381,494	8,649	7,853,216	12,622	22.25
Program 34 Administrative	27.482	4,107,536	149,463	82,693	3,009	351,282	12,782	21.37
K-3 BEA Instructional	20,618.680	1,778,345,079	86,249	17,464,527	847	260,990,870	12,658	22.75
4-6 BEA Instructional	10,480.673	912,545,257	87,069	6,873,731	656	132,585,166	12,650	22.63
7-8 BEA Instructional	8,681.556	765,916,936	88,223	8,910,385	1,026	110,057,859	12,677	22.56
9-12 BEA Instructional	16,019.816	1,432,193,898	89,401	20,886,370	1,304	203,850,825	12,725	22.44
K-12 BEA Instructional	55,806.553	4,889,406,006	87,613	54,502,941	977	707,558,527	12,679	22.60
K-12 BEA Administrative	978.220	143,142,609	146,330	1,534,689	1,569	12,224,116	12,496	21.26
BEA Instructional	60,918.370	5,646,529,317	92,690	559,294,526	9,181	769,053,421	12,624	22.42
BEA Administrative	73,558.806	6,442,657,232	87,585	728,222,412	9,900	934,438,391	12,703	22.56
BEA Other	5,334.185	826,228,221	154,893	24,586,140	4,609	66,970,008	12,555	21.24
BEA Active	313.455	25,201,638	80,400	5,024,313	16,029	3,829,303	12,216	21.63
BEA Contracted	79,206.446	7,294,087,091	92,090	757,832,865	9,568	1,005,237,702	12,691	22.41
K-12 Program 21 Contracted	157.857	13,617,361	86,264			872,930	5,530	48.11
K-12 BEA Contracted	223.006	13,024,444	58,404			135,432	607	3.37
On Leave	79.705	8,047,329	100,964	8,009,678	100,492	1,077,126	13,514	23.11
Certificated Total	79,696.979	7,331,178,042	91,988	765,842,543	9,609	1,007,408,118	12,640	22.41

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Instructional for Funding Purposes	73,915.225	6,466,891,132	87,491	727,465,696	9,842	934,836,321	12,647	22.55
Instructional for Compliance Purposes	73,504.397	6,437,847,510	87,585	727,465,696	9,897	933,743,031	12,703	22.56