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Washington Office of Superintendent of
PUBLIC INSTRUCTION
Chris Reykdal, Superintendent

k12.wa.us

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() Action Required
(X) Informational

BULLETIN NO. 012-22 EDUCATOR GROWTH AND DEVELOPMENT

TO: Educational Service District Superintendents
School District Superintendents
School District Business Managers
School District Human Resource Managers
School District Learning and Teaching Managers
School Principals

FROM: Chris Reykdal, Superintendent of Public Instruction

RE: Timeline for Implementing Revised Student Growth Goals

CONTACT: Sue Anderson, Director of Educator Effectiveness
360-725-6116, sue.anderson@k12.wa.us

PURPOSE/BACKGROUND

At the beginning of the 2021–22 school year, the Office of Superintendent of Public Instruction (OSPI) released [revised Student Growth Rubrics](#) for schools and districts for their optional use this year.

The revised rubrics capture key learnings from the past ten years of student growth goals as part of the evaluation process and are informed by feedback from schools that elected to pilot the revised rubrics this year.

Timeline for Implementation

Recognizing that this school year has proven a tremendously challenging one, OSPI and the Teacher and Principal Evaluation Program (TPEP) Steering Committee have determined that the 2022–23 school year will be a “Year of Preparation” for school districts to plan and prepare for the required use of the revised rubrics in the 2023–24 school year. During the year of preparation, districts have flexibility to use the revised rubrics in ways that make sense for their context and capacity. Both the current rubrics and the revised rubrics will be available for use during the 2022–23 school year. The revised rubrics would be required for use in the Student Growth Goal process during the 2023–24 school year, at which time the old rubrics would be retired.

Resources for Implementation

There are several resources available now on the [Student Growth section](#) of the OSPI-TPEP website including:

- Videos that provide an overview of the changes to the rubrics
- Vignettes that illustrate the kind of instruction supported by the revised Student Growth Goal process
- Modules that can be used for professional learning about the revised Student Growth Goal rubrics

Additional tools and resources will be continually added as they are developed. The Educator Effectiveness Office is also hosting weekly "Office Hours" to answer any TPEP questions. These drop-in sessions are every Thursday from 10:00–11:00 am with no prior registration required. To attend, use this link: <https://us02web.zoom.us/j/3607256116>.

INFORMATION AND ASSISTANCE

For questions regarding this bulletin, please contact Sue Anderson, Director, at 360-725-6116 or email sue.anderson@k12.wa.us. The OSPI TTY number is 360-664-3631.

This bulletin is also available on the [Bulletins](#) page of the OSPI website.

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