



Washington Office of Superintendent of  
**PUBLIC INSTRUCTION**

*Final School District  
Personnel Summary  
Reports 2021–22  
School Year*

**2021–22**

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# SCHOOL DISTRICT PERSONNEL SUMMARY REPORTS

**2021–22 School Year**

**T.J. Kelly**  
**Chief Financial Officer**

**Prepared by:**

- **Ross Bunda**, Supervisor, School Personnel Reporting  
[ross.bunda@k12.wa.us](mailto:ross.bunda@k12.wa.us) | 360-725-6308
- **Michelle Matakas**, Director, School Apportionment and Financial Services  
[michelle.matakas@k12.wa.us](mailto:michelle.matakas@k12.wa.us) | 360-725-6019



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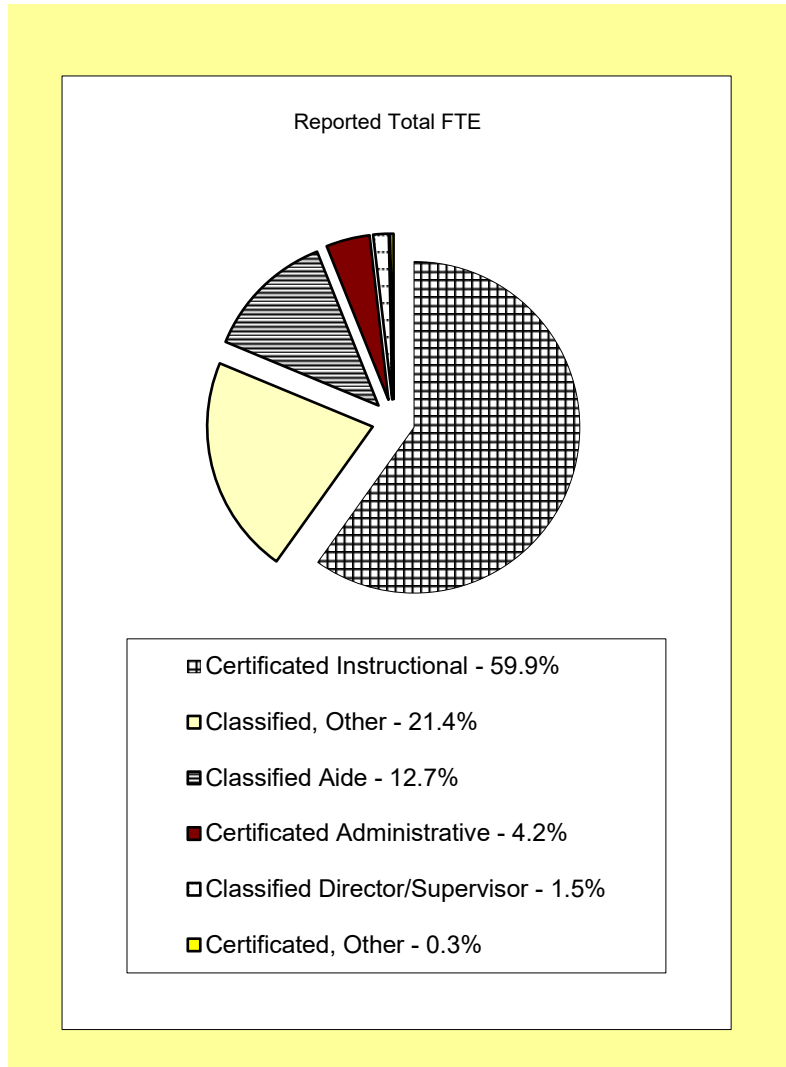
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# EXECUTIVE SUMMARY

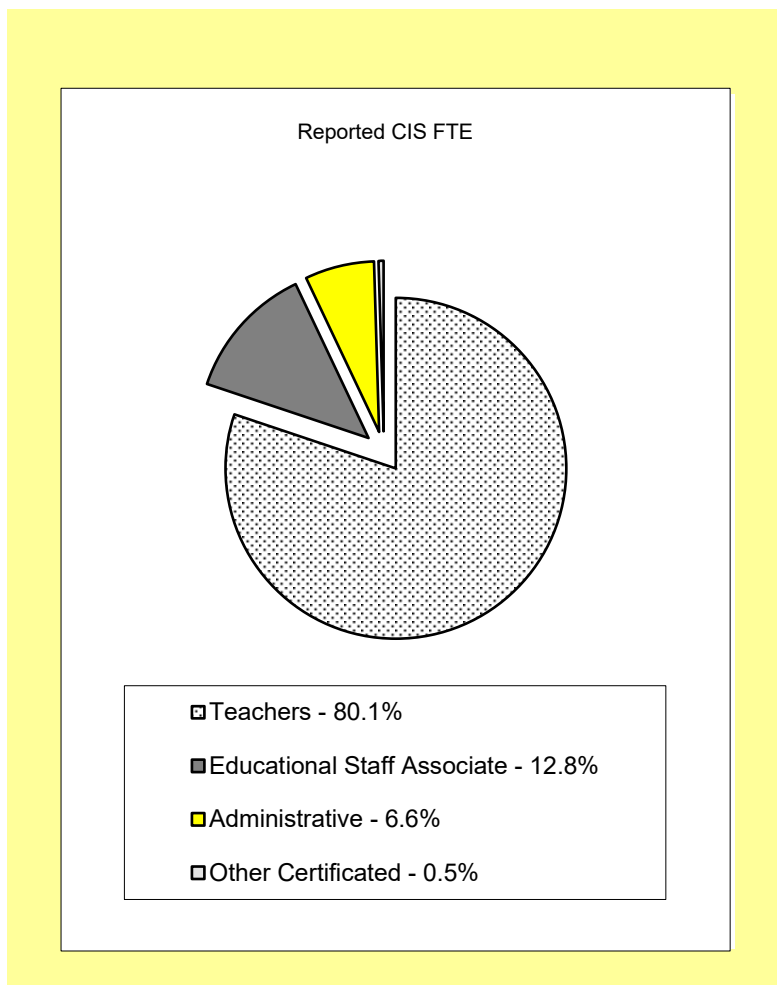
The attached tables, graphs, and reports summarize preliminary salaries, education and experience, and staff-per-student ratios from the annual personnel reporting system for the 2021–22 school year.

The data displayed in these reports were taken from the S-275 annual personnel reports submitted for the 2021–22 school year. All reports include personnel employed in state institution education programs and exclude personnel reported by educational service districts. All reports sort school districts by county and district number.

Averages per 1.0 full-time equivalent (FTE) represent the average salary or benefits earned by a person working full-time (1.0 FTE) during the period September 1, 2021 through August 31, 2022.



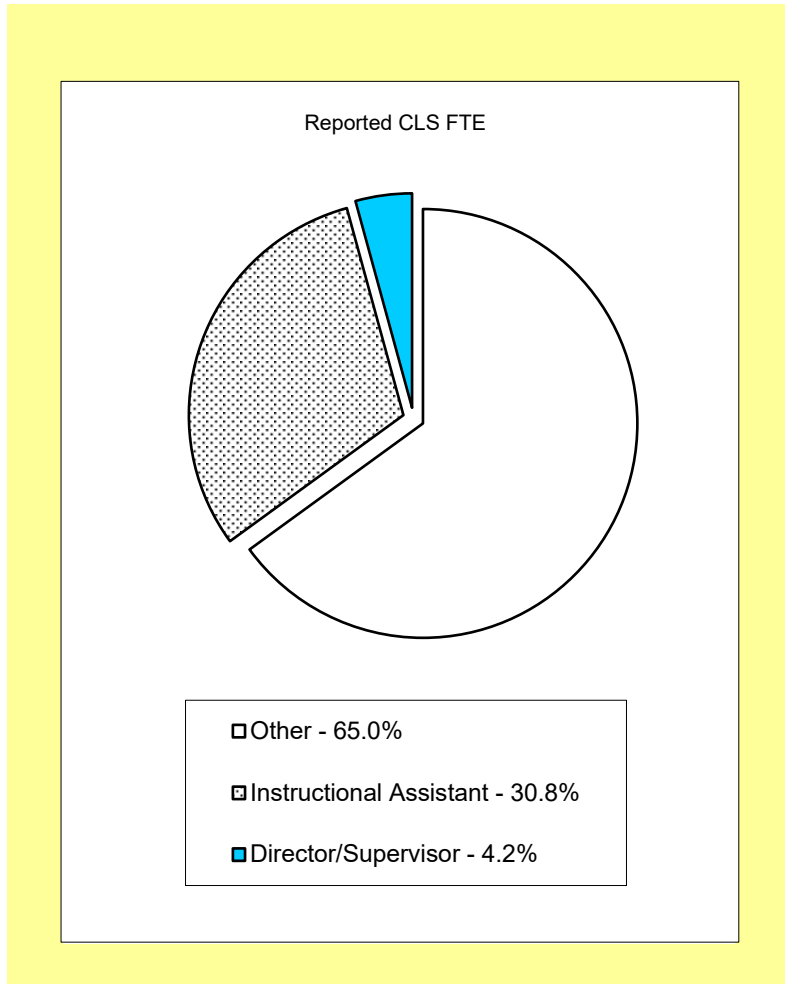
Form S-275 provides information on certificated employees of the school districts of the state of Washington. A report was submitted for each person who was under contract as of October 1, 2021, for certificated employment during the period from September 1, 2021 through August 31, 2022. Persons hired after October 1, 2021, were not reported. Data on persons leaving after October 1, 2021, were not deleted. Personnel information, education, contract data, and assignment information were reported as of October 1, 2021. Professional experience was reported as of August 31, 2021. Salary and benefits were updated as changes occurred during the 2021–22 school year.





Form S-275 also provides information on each employee with a classified assignment for each school district in the state of Washington. A report was submitted for each person who, as of October 1, 2021, had a classified assignment during the period September 1, 2021 to August 31, 2022.

Persons hired after October 1, 2021, were not reported. Data on persons leaving after October 1, 2021, were not deleted. Salary and benefits were updated as changes occurred during the 2021–22 school year.



All averages of reported staff data are averages weighted by the assignment full-time equivalent.

## Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary.

## Questions

In reading these documents, note that total certificated staff includes certificated administrative staff (duty roots 11 through 25), certificated instructional staff (duty roots 31 through 49, 63, and 64), and other staff with extracurricular (duty root 51) assignments, substitute teacher (duty root 52) assignments, and paid leave (other than normal vacation or sick leave, duty root 61) assignments.

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

# INTRODUCTION

This publication provides information on certificated and classified persons employed for the 2021–22 school year on October 1, 2021, in school districts of the state of Washington as reported to this agency on October 21, 2022. Refer to the 2021–22 S-275 Personnel Reporting Instructions or the glossary for further details. The tables, graphs, and reports in this publication summarize salaries, education and experience, and staff-per-student ratios compiled from the annual personnel reports submitted by school districts for the 2021–22 school year. The 2021–22 school year is the period September 1, 2021 through August 31, 2022.

There are no significant changes to the certificated or classified data elements collected since the prior school year.

All reports sort school districts by county and district number. To compare like-sized school districts, cross-reference Table 47, School Districts Ranked by Full-Time Equivalent Enrollment (Report P-223). Unfamiliar terms used below may be cross-referenced in the glossary for further clarification.

## Staff Reports

Staff reports provide information on employees of the school districts of the state of Washington. A report was submitted to this agency for each certificated person who was under contract as of October 1, 2021, for certificated employment during the period from September 1, 2021 through August 31, 2022. A report was also submitted to this agency for each person who, as of October 1, 2021, was a classified employee during the period September 1, 2021 to August 31, 2022. Persons hired after October 1, 2021, were not reported. Data on persons leaving after October 1, 2021, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2021. Professional experience was reported as of August 31, 2021. Eligible credits were earned as of October 1, 2021. Salary and benefits were updated as changes occurred during the 2021–22 school year.

## Staff Data as Used and Summarized in Tables

The tables in this publication are of two types:

*Table Type 1* displays data with the following column headings:

	Avg Add'l		~~~~~ Average per 1.0 FTE ~~~~~				
	Salary	Total	Base	Total	Insur.	Mand.	Days in
Individuals	per Individ.	FTE	Salary	Salary	Ben.	Ben.	1.0 FTE

*Table Type 2* displays data with the following column headings:

~~~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~			
Total	Not Time	~ Time Related	~	~ Not Time Related	~	~~~~~ Time Related	~~~~~
Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount
							Days

The column titles appearing on tables are explained below. Each title is followed by an explanation of the calculation used to derive the summary data from the raw Form S-275 data reported by the districts. As used in the explanations below:

- The mathematical symbol  $\Sigma(S)$  used below denotes the summation of all data elements “S.”
- The mathematical symbols  $\div$ ,  $\times$ , and  $+$  indicate division, multiplication, and addition respectively.
- Refer to the glossary for the meaning of the term duty root.
- Total certificated staff includes district certificated administrative staff (duty roots 11 through 25), district certificated instructional staff (duty roots 31 through 49), contractor certificated instructional staff (duty roots 63 and 64), and other staff (duty roots 51, 52, and 61).
- Total classified staff includes duty roots 90 through 99.
- Refer to the glossary for the meaning of the term supplemental contract. Supplemental contract assignments for certificated individuals are reported with duty suffix 1 or 2.
- In this publication, classified “time related” assignments reported with duty suffix 0 are summarized and displayed in the same manner as certificated base contract (duty suffix 0) assignments. Classified assignments not related to time reported with duty suffix 3 are summarized and displayed as additional salary.

Individuals
-------------

## Table Type 1—Individuals

This is a count of unduplicated numbers of individuals in the categories presented in the table. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. The following examples illustrate this point:

**Example 1.** Some superintendents (duty root 11) hold, on a part-time basis, that position in more than one district. The following differences occur through the sorting and grouping process:

- Table 7: Count of individuals with duty root 11. This process finds 308 individuals.
- Table 15: Count of individuals with duty root 11 reported in each school district. This process finds 311 individuals.

The count of unduplicated individuals in the two tables is different. Table 15 views the superintendent in each district as an individual. Thus the individual who holds part-time positions in two different school districts will be counted twice in Table 15. Table 7, however, views each superintendent as an individual regardless of how many districts they work in. The difference between the Table 7 count and the Table 15 count indicates that some individuals have been reported in more than one school district with duty root 11.

**Example 2.** The count of unduplicated individuals in Tables 10 and 38 is different. Table 38 views a person with a basic education assignment as one individual regardless of the number of assignments in basic education programs. Table 10, however, views a person with more than

one basic education program assignment as different individuals. The difference between the Table 38 count and the Table 10 count indicates that some individuals have been reported with assignments in more than one basic education program with a classified duty root.

The count of classified individuals in basic education derived from Table 10 is:

	<u>Program</u>	<u>Individuals</u>
	01	32,117
	02	594
	03	63
	31	914
	34	213
	45	104
	97	<u>13,656</u>
Total classified staff in basic education.....		47,661
The count of classified individuals in basic education from Table 38 is.....		<u>46,462</u>
Difference: Table 10 count of individuals less Table 38 count of individuals.		<u><u>1,199</u></u>

### Table Type 1—Average Additional Salary per Individual

Avg Add'l  
Salary per  
Indiv.

*Average additional salary per individual* is the average of supplemental contracts for additional “time related” certificated assignments (duty suffix 2), “not time related” certificated assignments (duty suffix 1), and “not time related” classified assignments (duty suffix 3).

- **Average supplemental “time related”** (certificated). Presents the average supplemental contract for additional time assignments (reported with the selected duty root and a duty suffix of 2), e.g., duty code 312. Because the amount of time authorized by the contract may not actually have been performed, the average additional salary shown here may overstate actual compensation.
- **Average supplemental “not time related”** (certificated). Presents the average supplemental contract for “not time related” assignments (reported with the selected duty root and a duty suffix of 1), e.g., duty code 311. Because reporting of assignment detail for supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- **Average additional “not time related”** (classified). Presents the average of “not time related” assignments (reported with the selected duty root and a duty suffix of 3), e.g., duty code 913.
- **Leave buy back.** Certificated leave buy back is reported as duty code 611. Classified leave buy back is reported as duty code 903.

For a single employee reported by a district, **average additional salary** is calculated as the additional assignment salary divided by the count of individuals. Note: because the amount reported is the result of dividing by the count of individuals, this average is affected by the

sorting and grouping followed to produce the table (see the discussion of individuals above). For multiple assignments (and for more than one individual):

<p><b>Average Additional Salary</b> = <math>\frac{\sum(S)}{\sum(I)}</math></p>	<p>Where: "S" equals the additional assignment salary in the assignment being summarized. "I" equals the count of individuals in the assignment.</p>
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### Table Type 1—Total FTE

Total FTE
--------------

*Total FTE* is the accumulation of reported full-time equivalent.

A certificated FTE of 1.0 represents the time required to work full-time in a certificated position and includes all hours and days associated with the base contract year such as active working days, paid vacation and sick leave days, and paid holidays. Meal time and time in supplemental contracts are excluded.

A 1.0 FTE is determined by the local district contract. It is not less than 180 full work days. The length of the full work day is determined by the local district contract. Contracts are negotiated locally, so there are differences among districts. Contracts also differ for various assignments within a district. As used in these reports, the number of hours and days in a 1.0 certificated FTE is not constant. What remains constant is that each 1.0 FTE represents one full-time contract. For a single certificated employee reported by a district, **total FTE** is calculated as the employee's reported certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated</b> <b>Total FTE = <math>\sum(F \times P)</math></b></p>	<p>Where: "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------

A classified FTE of 1.0 represents a standard time of 2,080 hours per year and includes active working days, paid vacation and sick leave days, and paid holidays. Meal time and duty suffix 3 assignments are excluded. As used in these reports, a classified FTE of 1.0 means 2,080 hours per year which equals eight hours per day times 260 days per year.

For a single classified employee reported by a district, **total FTE** is calculated as the sum of assignment hours per year in each of the employee's assignments divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified</b> <b>Total FTE = <math>\sum(H \div 2,080)</math></b></p>	<p>Where: "H" equals the hours per year in each assignment.</p>
---------------------------------------------------------------------------------	---------------------------------------------------------------------

Average  
Base Salary  
per 1.0 FTE

## Table Type 1—Average Base Salary per 1.0 FTE

*Average base salary per 1.0 FTE* represents the average salary earned by an individual working full-time. It includes base contract salaries and excludes additional salaries.

For a single certificated employee reported by a district, **average base salary per 1.0 FTE** is calculated as the base contract assignment salary divided by the certificated FTE. For example, a teacher works 0.5 FTE and earns a base contract salary of \$20,000 plus a supplemental contract of \$1,000. The **average base salary per 1.0 FTE** is  $\$20,000 \div 0.5 \text{ FTE} = \$40,000$ . Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Base Salary per 1.0 FTE =</b> <math display="block">\frac{\sum(S)}{\sum(F \times P)}</math></p>	<p>Where:            "S" equals the base contract assignment salary in the assignment.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
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For a single classified employee reported by a district, **average base salary per 1.0 FTE** is calculated as the salary divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Base Salary per 1.0 FTE =</b> <math>\frac{\sum(S)}{\sum(H \div 2,080)}</math></p>	<p>Where:            "S" equals the assignment salary.            "H" equals the hours per year in the assignment.</p>
------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------

Average  
Total Salary  
per 1.0 FTE

## Table Type 1—Average Total Salary per 1.0 FTE

Total final salary is the actual total salary paid to an employee. **Average total salary per 1.0 FTE** represents the average of reported total final salary paid to the employees in the group being summarized.

Dividing total final salary by total FTE averages not only the base salaries per 1.0 FTE but the additional salaries as well. In such a case the average is overstated. Note: when additional salaries are averaged elsewhere in this publication, they are always averaged by number of individuals, not FTE. Consider the following examples:

**Example 1:** A full-time teacher gets a supplemental contract for four days of preparation time. A half-time teacher gets a supplemental contract for two days of preparation time. Dividing the two-day supplemental salary by 0.5 FTE gives a four-day average supplemental salary per 1.0 FTE. In this example, averaging per 1.0 FTE works.

**Example 2:** A half-time teacher has a \$1,000 supplemental contract as a baseball coach. In this example, dividing \$1,000 by 0.5 FTE gives an average salary amount of \$2,000 per 1.0 FTE. But

the fact is that there is only one baseball season and only \$1,000 can be earned. In this example, averaging supplemental salary per 1.0 FTE overstates average total salary per 1.0 FTE.

**Average total salary per 1.0 FTE** can also be overstated for individuals with both certificated and classified assignments using duty suffix 0. In such a case, the total salary appears in the tables as both certificated and classified.

For a single certificated employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary divided by the employee's FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Total Salary per 1.0 FTE = <math>\sum(T \times P) \div \sum(F \times P)</math></b></p>	<p>Where:            "T" equals the total final salary of the individual.            "P" equals the percent of contract time in the assignment.            "F" equals the certificated FTE of the individual.</p>
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For a single classified employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary multiplied by the assignment hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Total Salary per 1.0 FTE = <math>\sum(T \times P) \div \sum(H \div 2,080)</math></b></p>	<p>Where:            "T" equals the total final salary of the individual.            "H" equals the hours per year in the assignment.            "P" equals the hours per year in the selected classified assignment divided by the total classified hours per year for the individual.</p>
-------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>Average Insur. Ben. per 1.0 FTE</p>
------------------------------------------------

**Table Type 1—Average Insurance Benefits per 1.0 FTE**

*Average insurance benefits per 1.0 FTE* represents the average current insurance benefits paid for a full-time position.

For a single certificated employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Current Insurance Benefits per 1.0 FTE = <math>\sum(C \times P) \div \sum(F \times P)</math></b></p>	<p>Where:            "C" equals the current insurance benefits of the individual.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** represents the average annual insurance benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average insurance benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Assignment Insurance Benefits per 1.0 FTE =</b>  <math display="block">\frac{\sum(C \times P)}{\sum(H \div 2,080)}</math></p>	<p>Where:            "C" equals the current insurance benefits of the individual.            "H" equals the assignment hours per year.            "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>Average Mand. Ben. per 1.0 FTE</p>
-----------------------------------------------

**Table Type 1—Average Mandatory Benefits per 1.0 FTE**

*Average mandatory benefits per 1.0 FTE* represents the average current mandatory benefits paid for a full-time position.

For a single certificated employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Current Mandatory Benefits per 1.0 FTE =</b>  <math display="block">\frac{\sum(C \times P)}{\sum(F \times P)}</math></p>	<p>Where:            "C" equals the current mandatory benefits of the individual.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** represents the average annual mandatory benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average mandatory benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):



<p><b>Classified Average Assignment Mandatory Benefits per 1.0 FTE =</b>  <math display="block">\frac{\sum(C \times P)}{\sum(H \div 2,080)}</math></p>	<p>Where:          "C" equals the current mandatory benefits of the individual.          "H" equals the assignment hours per year.          "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Average Work Days per 1.0 FTE

### Table Type 1—Average Work Days per 1.0 FTE

*Average work days per 1.0 FTE* represents the average number of full-time days in a full-time position.

For a single certificated individual, **average work days per 1.0 FTE** is the reported base contract number of FTE days. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Work Days per 1.0 FTE =</b>  <math display="block">\frac{\sum(D \times F \times P)}{\sum(F \times P)}</math></p>	<p>Where:          "D" equals the base contract number of FTE days of the individual.          "F" equals the certificated FTE of the individual.          "P" equals the percent of contract time in the assignment.</p>
-------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average work days per 1.0 FTE** is 260. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Work Days per 1.0 FTE =</b>  <math display="block">\frac{\sum(260 \times H \div 2,080)}{\sum(H \div 2,080)}</math></p>	<p>Where:          "H" equals the hours per year in the assignment.</p>
-----------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------

Averages on Total Individuals  
Total  
Individuals

### Table Type 2—Total Individuals

This is a count of unduplicated individuals in the categories presented in the table. The three columns to the right of this column are averages based on this number of individuals. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. See the discussion of individuals for Table Type 1 above.

Averages on Total Individuals  
Not Time  
Amount

### Table Type 2—Not Time Amount

This is the average of certificated supplemental contracts for “not time related” assignments and classified “not time related” assignments based on the number of individuals in the previous column.

- For certificated individuals, “not time related” supplemental contract assignments are reported with duty suffix 1. For example, a high school teacher’s supplemental “not time related” contract for \$1,000 to coach football is reported as duty code 321. Because detailed assignment reporting of supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- For classified employees, “not time related” assignments are reported with duty suffix 3. For example, a classified “not time related” assignment as a coach is reported with duty code 963.

For a single employee reported by a district, average “not time related” assignment salary is the sum of “not time related” assignment salaries. Alternatively, for more than one individual, the total salaries reported are divided by the count of individuals. Note: the result is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals for Table Type 1 above.) For multiple assignments (and for more than one individual):

<b>Average Additional Salary = <math>\Sigma(S) \div \Sigma(I)</math></b>	Where: “S” equals the assignment salary. “I” equals the count of individuals in the assignment.
--------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------

Averages on Total Individuals Time Related Amount
---------------------------------------------------------

### Table Type 2—Time Related Amount

The average of supplemental contracts for additional “time related” certificated assignments.

- For certificated individuals, “time related” supplemental contract assignments are reported with duty suffix 2. For example, an elementary school teacher’s “time related” supplemental contract for 9 extended days is reported as duty code 312. Because the amount of time allowed by the contract may not actually have been performed, this number may overstate actual compensation.
- This kind of additional salary is not valid for classified assignments.

For a single employee reported by a district, average “time related” additional salary is the sum of “time related” additional salaries. Alternatively, for multiple assignments (and for more than one individual):

<b>Average Time Related Salary = <math>\Sigma(S) \div \Sigma(I)</math></b>	Where: “S” equals the supplemental contract assignment salary. “I” equals the count of individuals in the assignment.
----------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------

## Table Type 2—Time Related Days

Averages on Total Individuals Time Related Days
-------------------------------------------------------

Average **time related days** represent the average number of days in a “time related” supplemental contract assignment.

For a single certificated individual reported by the district in a duty suffix 2 assignment, **time related days** is the sum of assignment hours per year divided by the certificated base contract hours per FTE day reported for the individual. Alternatively, for multiple assignments (and for more than one individual):

<b>Time Related Days =</b> $\frac{\sum(H \div D)}{\sum(I)}$	Where: “H” equals the supplemental contract “time related” assignment hours per year for the individual. “D” equals the certificated base contract hours per FTE day for the individual. “I” equals the count of individuals in the group.
----------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

## Table Type 2—Averages on Individuals with Contracts

~~~~~ Averages on Individuals with Contracts ~~~~~				
~ Not Time Related ~	~~~~~ Time Related ~~~~~			
Individuals	Amount	Individuals	Amount	Days

**Individuals with contracts** are:

- Certificated individuals reported with supplemental contract duty suffix 1 (“not time related”) assignments or supplemental contract suffix 2 (“time related”) assignments.
- Classified individuals reported with duty suffix 3 salary (“not time related”). Individuals in this category do not have contracts, but are included here as discussed in the staff data paragraph bullets on page 7.

The “**not time related**” column presents the average salary for certificated supplemental contract duty suffix 1 assignments and classified duty suffix 3 assignments. The average is based on the number of individuals shown in the “Not Time Related” Individuals column. See the discussion of average additional salaries on page 8.

The “**time related**” column presents the average salary for certificated supplemental contract duty suffix 2 assignments. The average is based on the number of individuals shown in the (“Time Related”) Individuals column. See the discussion of average additional salaries on page 8.

The **days** column presents the average number of days in “time related” supplemental contract assignments for the number of individuals shown. See the discussion of “time related” days on page 15.

## **Glossary of Terms Used**

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary that follows the summary reports.

## **Data Errors**

The data reported in this document were edited electronically when submitted by school districts. The edits help ensure accuracy by identifying actual and potential data errors. Because of the complexity of these data, not all errors can be detected electronically. Edit results were provided to school districts each time data was submitted so that corrections could be made if necessary. Some of these data were not corrected.

## **Questions**

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Historical Comparison of Statewide School District Personnel										
Table 1: Average Base Salaries per 1.0 FTE and per Capita Income										
School Year	Average Base Salary per 1.0 FTE		Washington Average per Capita Income	Average Base Salary as a % of Average Income		Adjusted to Constant 2021–22 Dollars				
	All Certificated	All Classified		All Certificated	All Classified	School Year CPI-U	All Certificated	All Classified	Per Capita Income	
1995–96	\$ 39,900	A	\$ 25,092	\$ 24,861	160%	101%	1.554	\$ 73,313	\$ 46,104	\$ 45,680
1996–97	\$ 39,868	A	\$ 25,314	\$ 26,368	151%	96%	1.593	\$ 71,460	\$ 45,373	\$ 47,263
1997–98	\$ 40,914	A	\$ 26,332	\$ 28,231	145%	93%	1.622	\$ 72,039	\$ 46,364	\$ 49,707
1998–99	\$ 40,900	A	\$ 26,662	\$ 29,774	137%	90%	1.654	\$ 70,606	\$ 46,027	\$ 51,399
1999–2000	\$ 43,359	A	\$ 27,735	\$ 31,709	137%	87%	1.703	\$ 72,684	\$ 46,492	\$ 53,154
2000–01	\$ 44,588	A	\$ 28,896	\$ 32,250	138%	90%	1.754	\$ 72,585	\$ 47,040	\$ 52,500
2001–02	\$ 46,053	A	\$ 30,122	\$ 32,567	141%	92%	1.789	\$ 73,489	\$ 48,067	\$ 51,969
2002–03	\$ 47,677	A	\$ 31,512	\$ 33,136	144%	95%	1.826	\$ 74,539	\$ 49,267	\$ 51,806
2003–04	\$ 48,141	A	\$ 31,828	\$ 35,218	137%	90%	1.873	\$ 73,403	\$ 48,530	\$ 53,698
2004–05	\$ 48,481	A	\$ 32,513	\$ 35,955	135%	90%	1.932	\$ 71,664	\$ 48,059	\$ 53,148
2005–06	\$ 49,198	A	\$ 33,350	\$ 39,267	125%	85%	1.995	\$ 70,415	\$ 47,732	\$ 56,201
2006–07	\$ 50,900	A	\$ 34,735	\$ 41,529	123%	84%	2.054	\$ 70,758	\$ 48,287	\$ 57,730
2007–08	\$ 53,103	A	\$ 36,316	\$ 43,728	121%	83%	2.126	\$ 71,309	\$ 48,767	\$ 58,720
2008–09	\$ 55,902	A	\$ 38,402	\$ 41,638	134%	92%	2.148	\$ 74,299	\$ 51,040	\$ 55,341
2009–10	\$ 56,296	A	\$ 38,677	\$ 42,514	132%	91%	2.169	\$ 74,098	\$ 50,908	\$ 55,957
2010–11	\$ 56,226	A	\$ 38,914	\$ 44,145	127%	88%	2.226	\$ 72,112	\$ 49,909	\$ 56,617
2011–12	\$ 55,605	A	\$ 39,158	\$ 45,939	121%	85%	2.280	\$ 69,626	\$ 49,032	\$ 57,523
2012–13	\$ 55,653	A	\$ 39,487	\$ 46,853	119%	84%	2.319	\$ 68,535	\$ 48,627	\$ 57,697
2013–14	\$ 56,507	A	\$ 40,229	\$ 49,525	114%	81%	2.355	\$ 68,522	\$ 48,783	\$ 60,055
2014–15	\$ 56,307	A	\$ 41,147	\$ 51,502	109%	80%	2.369	\$ 67,866	\$ 49,594	\$ 62,074
2015–16	\$ 57,822	A	\$ 43,048	\$ 54,570	106%	79%	2.390	\$ 69,080	\$ 51,429	\$ 65,195
2016–17	\$ 58,821	A	\$ 44,704	\$ 56,559	104%	79%	2.434	\$ 69,003	\$ 52,442	\$ 66,349
2017–18	\$ 60,388	A	\$ 47,275	\$ 62,017	97%	76%	2.491	\$ 69,220	\$ 54,189	\$ 71,088
2018–19	\$ 77,203	A	\$ 50,404	\$ 64,250	120%	78%	2.541	\$ 86,753	\$ 56,639	\$ 72,198
2019–20	\$ 81,082	A	\$ 53,464	\$ 68,359	119%	78%	2.577	\$ 89,828	\$ 59,231	\$ 75,733
2020–21	\$ 83,879	A	\$ 56,377	\$ 71,465	117%	79%	2.669	\$ 89,724	\$ 60,305	\$ 76,444
2021–22	\$ 86,308	A	\$ 58,168	\$ 73,689	117%	79%	2.855	\$ 86,308	\$ 58,168	\$ 73,689

**Salary Notes:**

A. Includes contractor staff.

**Abbreviations:**

CPI-U = Consumer Price Index - Urban U.S.

**Per Capita Income Note:**

Per capita income is influenced by the increase in two-income families.

**Sources:**

Per Capita Income (Calendar Year Basis):

- 1995 from "Economic and Revenue Forecast," November 1999 rev.
  - 1996–97 from "Economic and Revenue Forecast," November 2001 rev.
  - 1998–99 from "Economic and Revenue Forecast," November 2002 rev.
  - 2000–01 from "Economic and Revenue Forecast," September 2005 rev.
  - 2002 from "Economic and Revenue Forecast," November 2006 rev.
  - 2003 from "Economic and Revenue Forecast," September 2007 rev.
  - 2004–05 from "Economic and Revenue Forecast," November 2008 rev.
  - 2006–07 from "Economic and Revenue Forecast," November 2009 rev.
  - 2008–09 from "Economic and Revenue Forecast," November 2011 rev.
  - 2010–11 from "Economic and Revenue Forecast," June 2012 rev.
  - 2012–13 from "Economic and Revenue Forecast," November 2013 rev.
  - 2014–15 from "Economic and Revenue Forecast," November 2015 rev.
  - 2016–17 from "Economic and Revenue Forecast," November 2017 rev.
  - 2018–19 from "Economic and Revenue Forecast," November 2019 rev.
  - 2020 from "Economic and Revenue Forecast," September 2021 rev.
  - 2021 from "Economic and Revenue Forecast," November 2021 rev.
  - 2022 from "Economic and Revenue Forecast," September 2022 rev.
- U.S. CPI-U Calendar Year Basis (1982–84 = 100):
- 1979–2022 from "Economic and Revenue Forecast," September 2022 rev
  - Calendar Year CPI-U Adjusted to School Year Basis.



**Historical Comparison of Statewide School District Personnel**  
**Table 3: Key Data for All Programs and for Basic Education Programs**

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
<b>All Programs</b>															
All Certificated															
FTE staff	65,702.2	66,221.2	64,913.4	65,241.9	64,249.5	64,995.6	66,599.7	68,807.3	71,122.4	73,560.3	75,229.1	77,351.0	77,777.4	77,704.5	79,771.1
Avg. base salary per 1.0 FTE	\$ 53,103	\$ 55,902	\$ 56,296	\$ 56,226	\$ 55,605	\$ 55,653	\$ 56,507	\$ 56,307	\$ 57,822	\$ 58,821	\$ 60,388	\$ 77,203	\$ 81,082	\$ 83,879	\$ 86,308
Avg. staff mix	1.541	1.548	1.566	1.571	1.579	1.579	1.571	1.560	1.550	1.544	1.541	N/A	N/A	N/A	N/A
Derived base	\$ 34,452	\$ 36,119	\$ 35,944	\$ 35,784	\$ 35,206	\$ 35,247	\$ 35,972	\$ 36,098	\$ 37,302	\$ 38,102	\$ 39,179	N/A	N/A	N/A	N/A
<b>Administrative Certs</b>															
FTE staff	4,036.9	4,035.4	3,899.0	3,902.3	3,884.3	3,970.6	4,100.3	4,326.8	4,554.1	4,798.7	4,915.3	5,030.9	4,972.1	5,028.5	5,240.2
Avg. base salary per 1.0 FTE	\$ 95,180	\$ 99,811	\$ 101,262	\$ 101,959	\$ 102,310	\$ 102,824	\$ 105,156	\$ 107,314	\$ 112,025	\$ 115,462	\$ 121,369	\$ 127,070	\$ 135,384	\$ 140,303	\$ 145,317
Avg. staff mix	1.694	1.708	1.720	1.722	1.726	1.724	1.715	1.706	1.694	1.688	1.681	N/A	N/A	N/A	N/A
Derived base	\$ 56,189	\$ 58,440	\$ 58,886	\$ 59,205	\$ 59,290	\$ 59,658	\$ 61,306	\$ 62,910	\$ 66,112	\$ 68,398	\$ 72,196	N/A	N/A	N/A	N/A
<b>Instructional Certs</b>															
FTE staff	61,493.0	62,042.4	60,871.2	61,180.4	60,202.6	60,865.3	62,345.0	64,293.2	66,352.5	68,477.0	70,071.3	72,073.0	72,586.6	72,396.0	74,141.2
Avg. base salary per 1.0 FTE	\$ 50,325	\$ 53,024	\$ 53,395	\$ 53,293	\$ 52,574	\$ 52,559	\$ 53,290	\$ 52,858	\$ 54,089	\$ 54,859	\$ 56,096	\$ 73,710	\$ 77,349	\$ 79,964	\$ 82,187
Avg. staff mix	1.531	1.537	1.556	1.561	1.570	1.569	1.561	1.550	1.540	1.534	1.531	N/A	N/A	N/A	N/A
Derived base	\$ 32,869	\$ 34,499	\$ 34,313	\$ 34,132	\$ 33,492	\$ 33,491	\$ 34,136	\$ 34,105	\$ 35,121	\$ 35,766	\$ 36,631	N/A	N/A	N/A	N/A
Avg. supplemental	\$ 6,626	\$ 7,734	\$ 8,219	\$ 8,824	\$ 9,438	\$ 9,794	\$ 10,153	\$ 10,926	\$ 12,118	\$ 14,089	\$ 16,497	\$ 8,641	\$ 8,363	\$ 8,659	\$ 8,169
<b>All Classified</b>															
FTE staff	37,306.8	37,516.2	36,905.1	37,110.0	36,199.8	36,450.1	37,273.8	38,598.2	39,845.1	41,509.7	42,510.0	44,335.5	44,743.1	40,987.4	44,038.9
Avg. base salary per 1.0 FTE	\$ 36,316	\$ 38,402	\$ 38,677	\$ 38,914	\$ 39,158	\$ 39,487	\$ 40,229	\$ 41,147	\$ 43,048	\$ 44,704	\$ 47,275	\$ 50,404	\$ 53,464	\$ 56,377	\$ 58,168
<b>Basic Education Programs*</b>															
All Certificated															
FTE staff	49,711.1	50,091.9	50,315.4	51,613.4	51,670.9	52,278.7	53,569.6	55,427.8	57,404.1	59,456.1	60,500.7	61,795.9	61,863.3	61,162.8	61,242.6
Avg. base salary per 1.0 FTE	\$ 53,632	\$ 56,449	\$ 56,723	\$ 56,579	\$ 56,065	\$ 56,143	\$ 57,027	\$ 56,788	\$ 58,292	\$ 59,265	\$ 60,894	\$ 77,617	\$ 81,528	\$ 84,492	\$ 86,999
Avg. staff mix	1.542	1.549	1.568	1.572	1.582	1.583	1.575	1.562	1.551	1.544	1.542	N/A	N/A	N/A	N/A
Derived base	\$ 34,770	\$ 36,450	\$ 36,186	\$ 35,983	\$ 35,429	\$ 35,475	\$ 36,219	\$ 36,359	\$ 37,586	\$ 38,387	\$ 39,496	N/A	N/A	N/A	N/A
<b>Administrative Certs</b>															
FTE staff	3,613.1	3,617.0	3,402.5	3,403.0	3,484.0	3,571.8	3,703.6	3,899.7	4,112.3	4,328.3	4,433.3	4,530.6	4,476.3	4,486.2	4,584.2
Avg. base salary per 1.0 FTE	\$ 95,740	\$ 100,510	\$ 102,198	\$ 102,673	\$ 102,979	\$ 103,444	\$ 105,754	\$ 107,895	\$ 112,554	\$ 115,887	\$ 121,894	\$ 127,671	\$ 135,841	\$ 140,987	\$ 146,495
Avg. staff mix	1.690	1.706	1.718	1.721	1.725	1.723	1.715	1.705	1.694	1.688	1.681	N/A	N/A	N/A	N/A
Derived base	\$ 56,645	\$ 58,926	\$ 59,495	\$ 59,652	\$ 59,698	\$ 60,031	\$ 61,654	\$ 63,290	\$ 66,441	\$ 68,648	\$ 72,504	N/A	N/A	N/A	N/A
<b>Instructional Certs</b>															
FTE staff	45,951.4	46,348.7	46,786.9	48,066.6	48,042.5	48,563.9	49,732.1	51,370.5	53,113.4	54,884.1	55,860.7	57,054.4	57,198.6	56,442.5	56,351.2
Avg. base salary per 1.0 FTE	\$ 50,300	\$ 52,984	\$ 53,392	\$ 53,298	\$ 52,643	\$ 52,646	\$ 53,380	\$ 52,891	\$ 54,073	\$ 54,804	\$ 56,037	\$ 73,628	\$ 77,266	\$ 80,004	\$ 82,207
Avg. staff mix	1.530	1.536	1.556	1.562	1.572	1.572	1.564	1.551	1.540	1.533	1.531	N/A	N/A	N/A	N/A
Derived base	\$ 32,865	\$ 34,493	\$ 34,306	\$ 34,130	\$ 33,491	\$ 33,487	\$ 34,134	\$ 34,104	\$ 35,121	\$ 35,759	\$ 36,613	N/A	N/A	N/A	N/A
<b>All Classified</b>															
FTE staff	19,745.2	19,861.6	19,308.1	19,246.7	19,209.0	19,355.9	19,823.6	20,568.4	21,188.3	22,010.9	22,330.5	22,973.1	22,767.7	21,355.8	22,550.2
Avg. base salary per 1.0 FTE	\$ 38,934	\$ 41,145	\$ 41,656	\$ 41,849	\$ 41,900	\$ 42,247	\$ 43,200	\$ 44,249	\$ 46,326	\$ 48,154	\$ 50,915	\$ 54,172	\$ 57,668	\$ 60,721	\$ 62,626

\* Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

Historical Comparison of Statewide School District Personnel											
Table 4: Kindergarten through Twelfth Grade Staff per 1,000 Enrolled Students											
School Year	Avg Annual Enrollment (Form P-223)**	Kindergarten through Twelfth Grade									
		----- All Education Programs -----						----- Basic Education Programs* ** -----			
		----- Certificated Staff -----					Classified	----- Certificated Staff -----			Classified
Admin Central	Unit	Instructional Teachers	ESAs	Total Staff	Total Staff	Admin	Instructional	Total	Total		
1986-87	720,744	1.40	3.03	51.51	5.54	61.49	29.96	4.08	49.14	53.22	18.75
1987-88	733,872	1.36	3.03	51.71	5.53	61.63	30.56	4.04	49.32	53.36	18.90
1988-89	748,417	1.37	3.03	51.87	5.60	61.91	31.38	4.02	49.55	53.57	19.11
1989-90	768,356	1.36	2.93	52.50	5.75	62.62	31.60	3.95	50.38	54.33	19.11
1990-91	795,736	1.33	2.93	52.68	5.81	62.83	32.41	3.93	50.59	54.53	19.31
1991-92	823,040	1.29	2.81	52.15	5.88	62.22	32.42	3.85	50.76	54.60	19.44
1992-93	849,759	1.23	2.82	52.17	5.93	62.23	33.23	3.80	50.75	54.55	19.54
1993-94	865,796	1.18	2.80	52.50	6.11	62.68	33.94	3.75	51.10	54.85	19.65
1994-95	882,097	1.13	2.83	53.06	6.31	62.87	34.56	3.76	51.28	55.04	19.76
1995-96	899,083	1.12	2.77	52.16	6.23	62.48	34.16	3.57	50.52	54.09	18.97
1996-97	917,504	1.11	2.79	52.53	6.21	62.84	34.60	3.57	50.80	54.37	19.14
1997-98	929,914	1.13	2.79	52.71	6.26	63.08	35.14	3.59	50.70	54.29	19.49
1998-99	938,974	1.13	2.79	52.82	6.40	63.32	35.27	3.59	50.59	54.18	19.53
1999-2000	940,395	1.14	2.83	53.42	6.75	64.32	36.36	3.63	50.94	54.57	20.07
2000-01	942,323	1.16	2.84	53.97	6.73	64.88	36.89	3.62	50.56	54.18	20.00
2001-02	947,622	1.21	2.86	55.47	6.96	66.70	37.61	3.66	50.79	54.45	20.29
2002-03	949,294	1.23	2.89	55.94	7.07	67.33	38.09	3.68	50.55	54.23	20.45
2003-04	952,113	1.20	2.89	55.55	7.09	66.93	37.85	3.68	50.12	53.80	20.35
2004-05	955,614	1.18	2.93	55.73	7.23	67.26	38.30	3.70	49.76	53.45	20.39
2005-06	960,592	1.21	2.95	55.83	7.30	67.48	38.26	3.74	49.49	53.23	20.38
2006-07	961,749	1.22	2.92	56.10	7.44	67.86	38.35	3.70	49.42	53.12	20.39
2007-08	967,237	1.23	2.94	56.02	7.56	67.93	38.57	3.74	47.51	51.24	20.41
2008-09	975,872	1.19	2.95	56.01	7.57	67.86	38.44	3.71	47.49	51.20	20.35
2009-10	982,748	1.13	2.84	54.56	7.38	66.05	37.55	3.46	47.61	51.07	19.65
2010-11	986,584	1.12	2.83	54.61	7.40	66.13	37.61	3.45	48.72	52.17	19.51
2011-12	984,285	1.09	2.85	53.86	7.30	65.28	36.78	3.54	48.81	52.35	19.52
2012-13	987,757	1.12	2.90	54.23	7.39	65.80	36.90	3.62	49.17	52.78	19.60
2013-14	1,002,609	1.14	2.95	54.59	7.60	66.43	37.18	3.69	49.60	53.30	19.77
2014-15	1,013,525	1.22	3.05	55.43	8.00	67.89	38.08	3.85	50.68	54.53	20.29
2015-16	1,036,133	1.26	3.13	55.89	8.15	68.64	38.46	3.97	51.26	55.23	20.45
2016-17	1,058,218	1.30	3.23	56.29	8.42	69.51	39.23	4.09	51.86	55.95	20.80
2017-18	1,067,358	1.32	3.28	57.16	8.49	70.48	39.83	4.15	52.34	56.49	20.92
2018-19	1,069,087	1.33	3.38	58.50	8.91	72.35	41.47	4.24	53.37	57.61	21.49
2019-20	1,076,933	1.28	3.33	58.53	8.87	72.22	41.55	4.16	53.11	57.27	21.14
2020-21	1,036,809	1.36	3.49	60.47	9.36	74.95	39.53	4.33	54.44	58.77	20.60
2021-22	1,038,499	1.45	3.60	61.56	9.83	76.81	42.41	4.41	54.26	58.68	21.71

\*Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

\*\*Beginning in 1986-87, enrollment figures include P-240 enrollment and exclude special education program student FTEs. For 1988-89 through 1992-93, enrollment figures further exclude learning center program FTE. Beginning in 1993-94, former learning center enrollment and staff FTE were no longer reported in program 56 and so no longer required adjustment for calculation of these ratios. Also beginning in 1993-94, enrollment figures exclude Running Start program FTE. Beginning in 1995-96, enrollment figures exclude program FTE for UW and direct-funded technical colleges. Enrollment figures for the same period are the enrollments used for apportionment purposes. Only staff assigned to basic education are used in the computation of the ratios. Staff counts used in the ratios for 1978-86 include the basic education portion of special education program staff time. Beginning in 2007-08, enrollment included state-funded full-day kindergarten.



**Historical Comparison of Statewide School District Personnel**  
**Table 5: Certificated Staff Increase (Decrease) Over 2020–21**

Certificated Staff by Duty Assignment	2020–21		2021–22		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Central Administrator	1,414.4	\$ 150,748	1,502.3	\$ 156,274	87.9	\$ 5,526	6.2%	3.7%
Unit Administrator	3,614.1	\$ 136,215	3,737.9	\$ 140,913	123.8	\$ 4,697	3.4%	3.4%
Classroom Teacher	62,479.7	\$ 79,495	63,703.8	\$ 81,666	1,224.2	\$ 2,171	2.0%	2.7%
Educational Staff Associate	9,601.0	\$ 83,757	10,049.9	\$ 86,184	448.9	\$ 2,426	4.7%	2.9%
Miscellaneous Duties 51–52	214.5	\$ 79,688	321.7	\$ 72,531	107.3	\$ (7,157)	50.0%	-9.0%
On Paid Leave Duty 61	65.5	\$ 93,487	68.1	\$ 97,121	2.5	\$ 3,634	3.9%	3.9%
Contracted Agency Staff Duties 63–64	315.3	\$ 57,261	387.4	\$ 64,127	72.2	\$ 6,866	22.9%	12.0%
<b>Total</b>	<b>77,704.5</b>	<b>\$ 83,879</b>	<b>79,771.1</b>	<b>\$ 86,308</b>	<b>2,066.7</b>	<b>\$ 2,429</b>	<b>2.7%</b>	<b>2.9%</b>

Certificated Staff by Program Assignment	2020–21		2021–22		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	61,162.8	\$ 84,492	61,242.6	\$ 86,999	79.8	\$ 2,508	0.1%	3.0%
Special Education, State (21, 22)	10,203.5	\$ 79,747	10,086.3	\$ 82,468	(117.2)	\$ 2,721	-1.1%	3.4%
Special Education, Federal (24, 25, 29)	1,000.2	\$ 82,436	1,051.5	\$ 83,980	51.3	\$ 1,544	5.1%	1.9%
Institutions, State (26, 56, 59)	62.7	\$ 85,831	59.4	\$ 87,671	(3.3)	\$ 1,840	-5.2%	2.1%
Learning Assistance, State (55)	1,992.5	\$ 85,386	1,957.6	\$ 88,365	(34.9)	\$ 2,979	-1.8%	3.5%
Disadvantaged, Federal (51)	1,081.1	\$ 85,402	1,131.3	\$ 87,485	50.2	\$ 2,083	4.6%	2.4%
Transitional Bilingual, State (65)	1,143.5	\$ 83,124	1,171.8	\$ 85,822	28.3	\$ 2,698	2.5%	3.2%
Highly Capable (74)	251.5	\$ 87,092	255.4	\$ 89,013	3.9	\$ 1,922	1.6%	2.2%
Other, State and Federal	800.5	\$ 85,237	2,810.3	\$ 83,790	2,009.8	\$ (1,447)	251.0%	-1.7%
Food Services (98)	1.0	\$ 150,024	1.0	\$ 154,961	-	\$ 4,937	0.0%	3.3%
Pupil Transportation (99)	5.2	\$ 135,585	4.0	\$ 144,112	(1.2)	\$ 8,527	-23.7%	6.3%
<b>Total</b>	<b>77,704.5</b>	<b>\$ 83,879</b>	<b>79,771.1</b>	<b>\$ 86,308</b>	<b>2,066.7</b>	<b>\$ 2,429</b>	<b>2.7%</b>	<b>2.9%</b>

Certificated Administrative by Program Assignment	2020–21		2021–22		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	4,486.2	\$ 140,987	4,584.1	\$ 146,495	97.9	\$ 5,508	2.2%	3.9%
Special Education, State (21, 22)	298.8	\$ 137,207	304.3	\$ 143,102	5.5	\$ 5,895	1.8%	4.3%
Special Education, Federal (24, 25, 29)	14.5	\$ 138,226	14.6	\$ 141,996	0.1	\$ 3,770	0.8%	2.7%
Institutions, State (26, 56, 59)	6.2	\$ 144,383	6.0	\$ 150,439	(0.2)	\$ 6,056	-2.8%	4.2%
Learning Assistance, State (55)	54.9	\$ 128,481	66.5	\$ 128,329	11.6	\$ (152)	21.2%	-0.1%
Disadvantaged, Federal (51)	37.2	\$ 133,839	41.0	\$ 135,615	3.8	\$ 1,776	10.2%	1.3%
Transitional Bilingual, State (65)	35.4	\$ 139,245	31.2	\$ 141,615	(4.2)	\$ 2,370	-11.8%	1.7%
Highly Capable (74)	11.6	\$ 140,483	11.1	\$ 147,956	(0.5)	\$ 7,472	-4.5%	5.3%
Other, State and Federal	77.6	\$ 124,863	176.4	\$ 127,724	98.8	\$ 2,861	127.3%	2.3%
Food Services (98)	1.0	\$ 150,024	1.0	\$ 154,961	-	\$ 4,937	0.0%	3.3%
Pupil Transportation (99)	5.2	\$ 135,585	4.0	\$ 144,112	(1.2)	\$ 8,527	-23.7%	6.3%
<b>Total</b>	<b>5,028.5</b>	<b>\$ 140,303</b>	<b>5,240.2</b>	<b>\$ 145,317</b>	<b>211.7</b>	<b>\$ 5,014</b>	<b>4.2%</b>	<b>3.6%</b>

Certificated Instructional by Program Assignment	2020–21		2021–22		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	56,442.5	\$ 80,004	56,351.2	\$ 82,208	(91.3)	\$ 2,203	-0.2%	2.8%
Special Education, State (21, 22)	9,882.0	\$ 78,042	9,768.3	\$ 80,596	(113.7)	\$ 2,553	-1.2%	3.3%
Special Education, Federal (24, 25, 29)	985.7	\$ 81,618	1,036.5	\$ 83,170	50.8	\$ 1,552	5.2%	1.9%
Institutions, State (26, 56, 59)	56.6	\$ 79,454	53.4	\$ 80,636	(3.1)	\$ 1,182	-5.5%	1.5%
Learning Assistance, State (55)	1,935.3	\$ 84,185	1,888.5	\$ 86,970	(46.8)	\$ 2,785	-2.4%	3.3%
Disadvantaged, Federal (51)	1,043.6	\$ 83,681	1,090.2	\$ 85,673	46.6	\$ 1,992	4.5%	2.4%
Transitional Bilingual, State (65)	1,106.9	\$ 81,366	1,137.6	\$ 84,349	30.7	\$ 2,983	2.8%	3.7%
Highly Capable (74)	239.9	\$ 84,501	244.3	\$ 86,331	4.4	\$ 1,830	1.9%	2.2%
Other, State and Federal	703.5	\$ 80,532	2,571.2	\$ 81,061	1,867.7	\$ 529	265.5%	0.7%
Food Services (98)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Pupil Transportation (99)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
<b>Total</b>	<b>72,396.0</b>	<b>\$ 79,964</b>	<b>74,141.2</b>	<b>\$ 82,187</b>	<b>1,745.2</b>	<b>\$ 2,224</b>	<b>2.4%</b>	<b>2.8%</b>

The increases (decreases) over 2020–21 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

**Historical Comparison of Statewide School District Personnel**  
**Table 6: Classified Staff Increase (Decrease) Over 2020–21**

Classified Staff by Duty Assignment	2020–21		2021–22		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Director/Supervisor	1,782.4	\$ 110,681	1,866.9	\$ 115,760	84.5	\$ 5,079	4.7%	4.6%
Aide	14,573.4	\$ 46,969	15,697.8	\$ 48,606	1,124.4	\$ 1,637	7.7%	3.5%
Crafts/Trades	1,613.9	\$ 69,333	1,621.0	\$ 71,309	7.2	\$ 1,976	0.4%	2.9%
Laborer	227.3	\$ 59,429	221.2	\$ 62,531	(6.1)	\$ 3,102	-2.7%	5.2%
Office/Clerical	7,910.1	\$ 57,169	8,165.8	\$ 59,079	255.7	\$ 1,910	3.2%	3.3%
Operator	2,457.0	\$ 54,769	3,159.2	\$ 56,589	702.2	\$ 1,820	28.6%	3.3%
Professional	2,309.5	\$ 77,833	2,473.4	\$ 80,428	164.0	\$ 2,595	7.1%	3.3%
Service Worker	8,397.0	\$ 48,623	9,062.1	\$ 50,271	665.1	\$ 1,648	7.9%	3.4%
Technical	1,708.3	\$ 75,092	1,763.8	\$ 77,636	55.5	\$ 2,544	3.2%	3.4%
On Paid Leave	8.5	\$ 53,507	7.7	\$ 62,591	(0.8)	\$ 9,084	-9.5%	17.0%
<b>Total</b>	<b>40,987.4</b>	<b>\$ 56,377</b>	<b>44,038.9</b>	<b>\$ 58,168</b>	<b>3,051.5</b>	<b>\$ 1,791</b>	<b>7.4%</b>	<b>3.2%</b>

Classified Staff by Program Assignment	2020–21		2021–22		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	21,355.8	\$ 60,721	22,550.2	\$ 62,626	1,194.4	\$ 1,905	5.6%	3.1%
Special Education, State (21, 22)	7,711.6	\$ 48,966	7,820.2	\$ 50,719	108.6	\$ 1,754	1.4%	3.6%
Special Education, Federal (24, 25, 29)	811.7	\$ 45,722	789.3	\$ 47,472	(22.4)	\$ 1,750	-2.8%	3.8%
Institutions, State (26, 56, 59)	15.2	\$ 51,139	16.7	\$ 53,474	1.6	\$ 2,334	10.4%	4.6%
Learning Assistance, State (55)	1,327.9	\$ 46,008	1,337.5	\$ 47,677	9.6	\$ 1,669	0.7%	3.6%
Disadvantaged, Federal (51)	641.6	\$ 47,749	714.0	\$ 49,463	72.4	\$ 1,714	11.3%	3.6%
Transitional Bilingual, State (65)	845.6	\$ 49,989	820.6	\$ 52,430	(25.0)	\$ 2,441	-3.0%	4.9%
Highly Capable (74)	26.9	\$ 59,683	29.0	\$ 61,635	2.1	\$ 1,952	7.7%	3.3%
Other, State and Federal	2,380.3	\$ 63,583	2,993.4	\$ 62,589	613.1	\$ (994)	25.8%	-1.6%
Food Services (98)	2,549.6	\$ 45,865	2,851.8	\$ 47,391	302.2	\$ 1,526	11.9%	3.3%
Pupil Transportation (99)	3,321.4	\$ 58,595	4,116.3	\$ 60,257	794.8	\$ 1,662	23.9%	2.8%
<b>Total</b>	<b>40,987.4</b>	<b>\$ 56,377</b>	<b>44,038.9</b>	<b>\$ 58,168</b>	<b>3,051.5</b>	<b>\$ 1,791</b>	<b>7.4%</b>	<b>3.2%</b>

The increases (decreases) over 2020–21 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

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Table 7: All School Personnel by Duty

Duty Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent	308	10,493	263.13	174,232	198,090	12,156	36,673	249.8
12 Deputy/Assist. Supt.	158	7,019	137.78	183,757	200,682	11,566	35,397	256.3
13 Other District Admin.	1,386	3,472	1,101.40	148,546	157,644	11,672	32,087	249.4
21 Elementary Principal	1,428	3,124	1,224.43	144,509	153,815	11,662	31,859	243.7
22 Elem. Vice Principal	663	2,229	568.01	129,685	137,265	11,614	29,251	245.3
23 Secondary Principal	958	3,129	762.70	149,739	159,309	11,593	32,487	240.9
24 Secondary Vice Principal	1,090	3,068	920.91	141,173	149,707	11,524	31,499	245.1
25 Other School Admin.	809	2,778	261.85	121,825	132,466	11,758	28,013	227.3
31 Elem. Homeroom Teacher	34,305	5,589	27,431.11	80,123	89,900	11,818	19,832	181.0
32 Secondary Teacher	30,786	7,606	24,178.48	83,144	97,484	11,913	20,976	181.1
33 Other Teacher	15,024	7,048	8,103.91	81,463	94,371	11,996	20,585	181.0
34 Elem. Specialist Teacher	5,028	6,118	3,990.31	83,737	95,867	12,055	20,424	181.0
39 Orientat'n. & Mobl. Spec	6	10,722	6.00	85,157	97,354	10,325	22,263	180.0
40 Other Support Personnel	5,583	5,962	2,201.65	91,491	110,535	11,935	23,376	182.3
41 Library Media Specialist	1,231	7,997	863.97	93,251	109,715	12,022	23,314	181.0
42 Counselor	3,198	8,794	2,857.08	83,220	97,794	11,999	21,264	181.0
43 Occupational Therapist	635	9,179	539.40	84,700	98,803	12,684	20,126	181.4
44 Social Worker	261	7,351	223.44	80,399	92,031	12,005	20,320	181.0
45 Spch.-Lang. Path./Audio.	1,612	8,730	1,446.83	85,426	98,485	12,342	20,672	181.2
46 Psychologist	1,286	11,060	1,071.84	87,076	104,288	12,176	22,047	181.0
47 Nurse	713	7,198	626.33	74,172	87,312	12,740	18,721	181.1
48 Physical Therapist	229	9,383	185.21	90,444	107,044	13,089	21,264	180.9
49 Behavior Analyst	33	5,437	28.19	73,749	85,943	12,540	18,997	181.3
51 Extracurricular	742	4,977	109.53	103,770	122,950	11,663	26,926	203.5
52 Substitute Teacher	250	3,019	212.18	56,405	63,985	9,985	10,536	179.5
61 Certificated on Leave	3,417	3,104	68.06	97,121	108,051	11,618	23,300	181.7
63 Contractor Teacher	238	0	225.81	56,023	34,102	51	63	188.4
64 Contractor ESA	180	0	161.60	75,451	8,623	4,564	6,950	185.4
90 Classified on Leave	1,368	2,090	7.71	62,591	45,744	16,311	14,190	260.0
91 Aide	29,019	366	15,697.75	48,606	51,358	19,848	10,491	260.0
92 Crafts/Trades	1,764	247	1,621.04	71,309	71,160	11,790	15,988	260.0
93 Laborer	262	197	221.23	62,531	61,957	12,248	14,726	260.0
94 Office/Clerical	10,834	617	8,165.78	59,079	62,008	14,305	12,360	260.0
95 Operator	6,203	340	3,159.19	56,589	66,615	20,902	13,737	260.0
96 Professional	16,348	3,494	2,473.44	80,428	86,645	14,738	16,976	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 7: All School Personnel by Duty

Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Service Worker	12,465	273	9,062.12	50,271	52,709	14,199	12,326	260.0
98 Technical	2,354	534	1,763.77	77,636	79,462	12,680	16,256	260.0
99 Director/Supervisor	2,123	1,396	1,866.88	115,760	121,369	12,209	22,850	260.0
State Summary	194,309	4,136	123,810.05	76,299	85,308	13,508	18,213	211.9

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Table 8: All School Personnel Additional Pay by Duty

Duty Assignment	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Not Time Related Amount	Time Related Individuals	Time Related Amount	Days
11 Superintendent	308	9,263	1,230	4.3	144	19,813	22	17,219	60.5
12 Deputy/Assist. Supt.	158	6,003	1,017	1.1	106	8,947	14	11,473	12.6
13 Other District Admin.	1,386	2,703	769	1.4	757	4,948	150	7,107	13.0
21 Elementary Principal	1,428	2,380	744	1.6	812	4,185	171	6,214	13.6
22 Elem. Vice Principal	663	1,502	727	1.9	291	3,422	95	5,075	13.3
23 Secondary Principal	958	2,334	795	1.5	494	4,527	118	6,454	12.3
24 Secondary Vice Principal	1,090	2,240	827	1.7	592	4,125	160	5,637	11.3
25 Other School Admin.	809	1,432	1,345	3.7	411	2,820	285	3,818	10.4
31 Elem. Homeroom Teacher	34,305	3,768	1,821	4.4	21,215	6,093	19,881	3,142	7.6
32 Secondary Teacher	30,786	5,105	2,500	5.9	22,326	7,040	19,144	4,021	9.5
33 Other Teacher	15,024	4,671	2,376	5.3	12,068	5,816	9,878	3,614	8.0
34 Elem. Specialist Teacher	5,028	3,980	2,137	4.6	3,091	6,475	3,075	3,495	7.6
39 Orientat'n. & Mobil. Spec	6	9,759	962	2.2	6	9,759	3	1,924	4.4
40 Other Support Personnel	5,583	3,990	1,973	5.1	4,277	5,208	2,522	4,367	11.4
41 Library Media Specialist	1,231	4,443	3,555	11.8	834	6,557	963	4,544	15.1
42 Counselor	3,198	4,200	4,594	12.0	2,034	6,603	2,559	5,741	15.0
43 Occupational Therapist	635	6,240	2,939	6.4	512	7,739	443	4,213	9.2
44 Social Worker	261	5,090	2,261	5.1	166	8,003	157	3,759	8.5
45 Spch.-Lang. Path./Audio.	1,612	5,697	3,033	6.9	1,203	7,634	1,155	4,234	9.7
46 Psychologist	1,286	5,715	5,345	15.6	909	8,085	1,081	6,359	18.6
47 Nurse	713	4,208	2,990	10.9	466	6,438	500	4,264	15.6
48 Physical Therapist	229	6,485	2,897	5.9	182	8,160	165	4,021	8.2
49 Behavior Analyst	33	2,859	2,578	7.1	20	4,717	19	4,477	12.3
51 Extracurricular	742	4,009	968	2.4	591	5,033	158	4,546	11.4
52 Substitute Teacher	250	2,492	526	1.4	70	8,902	60	2,193	6.0
61 Certificated on Leave	3,417	3,104	0	0.0	3,351	3,165	0	0	0.0
63 Contractor Teacher	238	0	0	0.0	0	0	0	0	0.0
64 Contractor ESA	180	0	0	0.0	0	0	0	0	0.0
90 Classified on Leave	1,368	2,090	0	0.0	1,358	2,105	0	0	0.0
91 Aide	29,019	366	0	0.0	7,086	1,497	0	0	0.0
92 Crafts/Trades	1,764	247	0	0.0	314	1,385	0	0	0.0
93 Laborer	262	197	0	0.0	42	1,228	0	0	0.0
94 Office/Clerical	10,834	617	0	0.0	3,010	2,222	0	0	0.0
95 Operator	6,203	340	0	0.0	1,089	1,937	0	0	0.0
96 Professional	16,348	3,494	0	0.0	13,144	4,346	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 8: All School Personnel Additional Pay by Duty

Duty Assignment	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total Not Time Related	Time Related	Not Time Related	Time Related	Days
97 Service Worker	12,465	273	0	0.0	2,539	1,341	0	0	0.0
98 Technical	2,354	534	0	0.0	741	1,695	0	0	0.0
99 Director/Supervisor	2,123	1,396	0	0.0	765	3,875	0	0	0.0
State Summary	194,309	2,901	1,234	3.0	107,016	5,268	62,778	3,820	9.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 9: Certificated School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	67,204	6,973	55,184.52	86,697	98,524	11,846	21,363	185.5
02 Basic Ed.—Alt. Lrn. Exp.	2,073	4,594	1,533.49	82,435	89,483	10,608	18,172	185.7
03 Basic Ed.—Dropout Reeng.	113	4,027	63.03	86,296	99,863	12,028	20,914	189.1
11 Fed Spec P.—SLFRF	182	6,193	133.89	86,813	104,221	12,080	22,136	191.5
12 Fed Spec P.—ESSER II	1,379	3,345	793.64	79,929	89,877	11,915	19,268	183.9
13 Fed Spec P.—ESSER III	3,625	1,828	659.01	83,261	93,155	11,675	19,991	183.6
14 Fed Spec P.—ESSER III—Lr	1,386	2,567	426.10	81,174	91,572	11,844	20,276	182.7
19 Fed Spec P.—CARES Act—Ot	107	2,115	19.31	91,632	101,281	11,831	21,570	200.4
21 Special Ed.—Supp.—State	11,738	7,244	10,077.34	82,465	94,485	11,916	20,345	183.1
22 Spec Ed.—Inf.&Tod.—State	18	1,111	8.93	86,308	92,907	11,512	20,080	181.5
23 Special Ed—ARP—IDEA—Fec	96	4,799	59.88	79,469	89,256	12,239	18,968	180.4
24 Special Ed.—Supp.—Fed.	1,344	5,887	1,035.86	83,831	96,302	11,732	20,707	182.0
26 Special Ed.—Inst.—State	22	5,154	10.71	85,953	93,193	11,708	20,191	184.7
29 Special Ed.—Other—Fed.	24	1,268	15.61	93,843	101,051	14,227	13,618	196.3
31 Vocational—Basic—State	4,495	6,726	3,158.89	83,252	100,460	11,974	21,464	183.2
34 Middle School CTE—State	1,303	3,667	616.27	85,145	99,776	11,802	21,276	183.8
38 Vocational—Federal	17	2,469	4.65	93,524	103,017	12,215	25,401	180.3
39 Vocational—Other Categ.	1	10,872	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	279	5,817	227.27	85,183	95,323	11,783	20,220	188.6
46 Skill Center—Federal	1	4,537	0.40	92,185	110,119	11,616	24,181	183.0
51 Disadvantaged—Federal	4,246	2,330	1,131.29	87,484	101,133	12,103	21,232	183.4
52 School Improvement—Fed.	2,057	1,395	156.89	93,622	112,099	11,895	23,218	187.0
53 Migrant—Federal	96	1,279	37.66	83,794	93,095	11,979	19,692	191.3
55 Learning Asst. Prog.—St.	5,015	2,988	1,957.61	88,365	100,840	12,187	21,290	183.4
56 St. Inst., Centers/Homes	71	4,734	48.63	89,273	105,259	11,909	23,094	184.9
57 Inst.—Neglected/Delinq.	12	9,782	5.22	77,182	90,857	11,616	21,005	181.7
58 Special/Pilot Prog.—St.	5,793	5,996	54.82	96,699	114,937	11,788	23,660	190.6
59 Inst.—Juv in Adult Jails	1	0	0.10	137,082	130,874	11,616	30,572	260.0
61 Head Start—Federal	15	5,196	8.82	99,361	110,529	12,258	23,340	191.0
62 Math and Science—Fed.	1	0	0.34	155,613	164,504	11,616	35,153	260.0
64 Limited English Pro—Fed.	298	2,247	44.38	93,540	114,812	12,621	22,491	184.9
65 Transit. Bilingual—St.	1,897	5,088	1,171.83	85,822	99,780	12,177	21,230	182.7
68 Indian Ed.—Fed.—ED	65	1,348	35.83	82,168	90,014	14,174	21,539	188.6
69 Compensatory—Other	43	4,154	11.74	74,488	95,293	11,930	17,891	198.2
71 Traffic Safety	13	5,772	0.67	79,801	155,459	20,324	14,375	180.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 11–64.

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Table 9: Certificated School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
73 Summer School	43	3,156	0.80	89,162	107,360	11,616	23,934	180.0
74 Highly Capable	680	3,298	255.43	89,014	102,171	11,855	21,898	183.7
76 Targeted Assist.—Fed.	8	2,889	2.41	81,773	78,079	13,855	17,545	189.3
78 Youth Train. Prog.—Fed.	1	5,286	0.20	110,295	137,567	11,616	30,686	183.0
79 Instruc. Progs.—Other	3,896	2,156	231.53	84,940	98,572	12,009	21,950	186.5
86 Community Schools	4	4,539	1.45	107,236	120,994	10,014	23,126	185.7
88 Child Care	161	2,492	74.87	82,834	93,156	12,306	19,045	188.1
89 Other Community Services	71	2,989	13.65	107,072	124,234	11,130	24,942	198.5
97 Districtwide Support	801	7,065	459.14	167,774	186,865	12,019	34,738	247.7
98 School Food Services	4	252	0.95	154,961	162,026	10,482	34,520	256.8
99 Pupil Transportation	26	1,910	3.97	144,112	159,399	12,065	25,087	247.5
CP Capital Projects Funds	55	2,353	32.11	114,631	124,440	11,904	26,351	197.2
SB Associated Student Body	8	1,156	0.00	0	0	0	0	0.0
State Summary	120,788	5,928	79,771.14	86,308	98,417	11,855	21,206	185.3

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Table 10: Classified School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	32,117	1,972	9,609.60	56,532	60,898	16,743	12,132	260.0
02 Basic Ed.—Alt. Lrn. Exp.	594	593	291.96	55,743	59,875	16,285	11,904	260.0
03 Basic Ed.—Dropout Reeng.	63	861	33.75	58,567	61,758	15,983	12,626	260.0
11 Fed Spec P.—SLFRF	2	0	2.00	59,957	41,038	11,616	12,561	260.0
12 Fed Spec P.—ESSER II	1,338	277	370.37	49,115	52,146	17,428	10,005	260.0
13 Fed Spec P.—ESSER III	878	460	356.35	54,109	56,011	14,684	11,848	260.0
14 Fed Spec P.—ESSER III—Lr	238	265	83.22	46,583	50,334	18,217	9,668	260.0
19 Fed Spec P.—CARES Act—Ot	92	710	28.00	62,591	69,165	17,793	12,488	260.0
21 Special Ed.—Supp.—State	15,079	383	7,815.17	50,718	53,416	19,793	10,915	260.0
22 Spec Ed.—Inf.&Tod.—State	20	102	5.03	53,183	59,662	16,339	11,222	260.0
23 Special Ed—ARP—IDEA—Fec	104	356	43.97	44,873	47,283	20,724	9,772	260.0
24 Special Ed.—Supp.—Fed.	1,534	254	775.77	47,497	48,209	19,967	10,049	260.0
26 Special Ed.—Inst.—State	12	1,032	5.33	55,010	65,051	13,082	12,540	260.0
29 Special Ed.—Other—Fed.	31	206	13.55	46,058	51,237	20,696	9,813	260.0
31 Vocational—Basic—State	914	737	341.50	58,906	62,058	16,581	12,923	260.0
34 Middle School CTE—State	213	331	38.24	61,174	62,100	14,078	12,433	260.0
38 Vocational—Federal	19	184	5.77	62,008	66,493	18,312	14,150	260.0
39 Vocational—Other Categ.	7	571	2.54	54,383	215,995	30,017	23,451	260.0
45 Skill Center—Basic—St.	104	517	69.43	57,823	61,913	14,383	12,285	260.0
51 Disadvantaged—Federal	2,178	160	713.95	49,462	51,982	18,574	10,671	260.0
52 School Improvement—Fed.	164	283	50.86	61,172	63,311	15,204	12,563	260.0
53 Migrant—Federal	341	270	146.62	50,670	52,267	15,482	10,362	260.0
55 Learning Asst. Prog.—St.	3,916	221	1,337.49	47,678	50,706	19,457	10,303	260.0
56 St. Inst., Centers/Homes	24	76	11.31	52,808	54,383	16,507	10,948	260.0
57 Inst.—Neglected/Delinq.	20	0	11.33	60,386	66,948	17,309	12,826	260.0
58 Special/Pilot Prog.—St.	584	176	70.74	49,792	54,477	17,446	10,777	260.0
59 Inst.—Juv in Adult Jails	1	0	0.11	48,028	28,878	13,322	8,853	260.0
61 Head Start—Federal	252	496	147.43	61,569	64,055	17,060	13,108	260.0
64 Limited English Pro—Fed.	68	345	14.87	55,728	58,538	15,227	11,192	260.0
65 Transit. Bilingual—St.	2,090	233	820.64	52,431	54,774	19,296	11,067	260.0
67 Indian Ed.—Fed.—JOM	7	156	2.30	45,796	47,427	14,629	12,175	260.0
68 Indian Ed.—Fed.—ED	139	205	69.71	58,903	59,611	17,804	15,543	260.0
69 Compensatory—Other	98	448	53.59	78,275	79,240	15,220	15,274	260.0
71 Traffic Safety	2	0	0.68	64,940	117,601	23,551	9,914	260.0
73 Summer School	6	77	1.00	58,153	67,284	13,206	12,296	260.0

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Includes duty roots 90–99.

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Table 10: Classified School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
74 Highly Capable	101	285	28.97	61,629	62,005	14,459	12,632	260.0
76 Targeted Assist.—Fed.	2	450	0.90	86,485	84,787	13,452	17,645	260.0
78 Youth Train. Prog.—Fed.	3	0	2.74	68,500	74,025	13,023	10,417	260.0
79 Instruc. Progs.—Other	565	390	290.39	68,811	70,387	15,601	14,530	260.0
81 Public Radio/Television	18	0	10.59	77,233	78,129	12,252	16,101	260.0
86 Community Schools	57	1,463	17.39	73,539	106,748	17,150	23,282	260.0
88 Child Care	1,258	509	672.29	53,111	57,135	17,280	11,647	260.0
89 Other Community Services	289	959	181.44	65,332	66,861	13,746	13,353	260.0
97 Districtwide Support	13,656	512	12,165.69	67,752	69,210	12,102	14,905	260.0
98 School Food Services	5,761	358	2,851.78	47,391	52,590	18,516	11,812	260.0
99 Pupil Transportation	8,474	367	4,116.25	60,257	68,522	19,274	14,160	260.0
CP Capital Projects Funds	582	417	355.87	108,396	109,690	12,042	21,270	260.0
SB Associated Student Body	5	0	0.46	50,519	64,127	1,934	6,425	260.0
State Summary	94,020	931	44,038.94	58,168	61,562	16,500	12,791	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education								
11 Superintendent	3	0	1.42	111,768	116,366	3,812	18,528	236.3
12 Deputy/Assist. Supt.	88	7,462	73.17	185,516	202,972	11,259	36,675	258.4
13 Other District Admin.	622	3,309	396.63	156,702	167,399	11,560	33,851	252.6
21 Elementary Principal	1,393	3,090	1,192.46	144,594	153,928	11,649	31,912	243.9
22 Elem. Vice Principal	630	2,229	535.23	130,267	137,587	11,587	29,350	245.1
23 Secondary Principal	889	3,023	701.24	150,119	159,562	11,572	32,528	241.1
24 Secondary Vice Principal	1,049	3,012	882.29	141,343	149,725	11,500	31,530	244.8
25 Other School Admin.	468	3,070	106.04	112,730	123,342	11,736	26,279	215.3
31 Elem. Homeroom Teacher	31,058	5,245	24,860.89	80,292	90,100	11,807	19,904	181.0
32 Secondary Teacher	25,539	6,385	17,673.02	84,027	98,202	11,885	21,189	181.1
33 Other Teacher	6,959	4,562	564.56	86,819	97,898	12,137	21,278	181.4
34 Elem. Specialist Teacher	4,496	5,650	3,281.07	83,277	95,269	12,024	20,565	181.0
39 Orientat'n. & Mobil. Spec	1	730	0.05	78,596	97,573	11,616	22,196	180.0
40 Other Support Personnel	3,764	4,469	807.80	93,006	113,877	11,819	24,612	182.0
41 Library Media Specialist	1,212	7,652	836.57	93,262	109,740	12,018	23,307	181.0
42 Counselor	2,802	8,224	2,289.94	83,975	98,754	12,012	21,516	181.0
43 Occupational Therapist	172	3,547	2.14	85,375	98,834	12,003	23,496	180.1
44 Social Worker	164	6,853	107.73	82,927	95,208	11,930	21,064	180.9
45 Spch.-Lang. Path./Audio.	374	3,876	6.99	86,901	107,205	12,677	21,532	180.8
46 Psychologist	308	3,697	26.03	84,428	100,203	11,933	21,505	180.2
47 Nurse	668	6,406	532.28	74,789	88,671	12,818	18,739	180.9
48 Physical Therapist	68	3,341	1.09	82,398	94,083	12,802	19,036	181.1
49 Behavior Analyst	16	1,493	5.24	74,854	83,418	12,122	18,394	180.0
51 Extracurricular	727	4,628	100.70	104,669	122,649	11,658	26,919	204.8
52 Substitute Teacher	186	2,987	148.87	55,398	63,080	9,606	9,443	179.2
61 Certificated on Leave	2,663	2,959	41.30	95,988	104,266	12,163	22,218	183.4
63 Contractor Teacher	7	0	6.20	62,311	58,662	0	0	180.1
64 Contractor ESA	4	0	3.60	59,447	19,174	6,453	8,319	182.2
90 Classified on Leave	416	1,754	1.17	66,800	18,704	9,598	8,602	260.0
91 Aide	11,614	302	3,270.13	47,534	50,423	19,857	10,171	260.0
94 Office/Clerical	7,109	670	4,933.94	56,588	59,898	14,969	11,894	260.0
95 Operator	1	2,754	0.44	61,780	76,328	15,806	18,417	260.0
96 Professional	13,496	3,966	651.81	77,291	96,919	17,201	19,098	260.0
97 Service Worker	472	488	286.25	59,182	65,152	15,794	12,960	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 Technical	637	620	309.48	72,445	74,432	14,021	15,187	260.0
99 Director/Supervisor	229	812	156.38	119,923	127,062	12,877	24,070	260.0
02 Basic Ed.—Alt. Lrn. Exp.								
12 Deputy/Assist. Supt.	1	0	0.15	150,480	158,762	11,616	34,421	260.0
13 Other District Admin.	28	2,328	11.59	126,160	123,202	10,385	25,350	237.2
21 Elementary Principal	26	1,873	15.82	142,242	154,259	13,059	32,864	246.7
22 Elem. Vice Principal	9	2,060	5.37	136,888	170,196	13,089	31,312	240.6
23 Secondary Principal	65	1,868	34.83	148,459	157,352	11,686	33,164	238.7
24 Secondary Vice Principal	20	1,469	13.70	139,593	145,669	11,843	31,842	249.2
25 Other School Admin.	22	2,019	9.95	122,766	140,815	12,603	27,320	231.8
31 Elem. Homeroom Teacher	651	3,073	373.06	79,653	88,679	12,093	19,023	181.0
32 Secondary Teacher	1,050	4,107	655.77	84,443	96,953	12,145	20,763	181.1
33 Other Teacher	331	5,143	109.43	82,440	98,113	12,728	19,287	180.7
34 Elem. Specialist Teacher	47	3,137	13.99	88,392	101,656	12,694	21,341	180.7
40 Other Support Personnel	67	4,817	29.49	87,252	105,389	12,930	22,023	182.3
41 Library Media Specialist	10	2,961	2.75	93,839	106,470	11,616	24,053	181.6
42 Counselor	90	5,381	52.76	82,317	96,271	12,206	20,505	181.4
44 Social Worker	3	5,934	2.13	73,239	86,797	12,706	17,262	181.1
45 Spch.-Lang. Path./Audio.	2	271	0.25	83,821	87,487	11,616	19,911	180.0
46 Psychologist	2	93	0.02	85,750	102,333	11,616	22,765	180.0
47 Nurse	11	2,870	2.24	78,045	70,452	12,884	18,723	182.1
51 Extracurricular	4	6,047	0.00	0	0	0	0	0.0
52 Substitute Teacher	1	5,466	1.00	47,940	51,213	11,616	12,309	180.0
61 Certificated on Leave	66	1,762	0.06	62,217	67,733	0	938	180.0
63 Contractor Teacher	200	0	191.11	53,485	27,877	0	0	188.8
64 Contractor ESA	8	0	8.00	60,780	60,780	0	0	207.0
90 Classified on Leave	4	554	0.00	0	0	0	0	0.0
91 Aide	231	201	80.05	50,996	54,524	18,610	10,881	260.0
94 Office/Clerical	273	704	172.86	54,844	58,805	15,469	11,866	260.0
96 Professional	69	1,371	15.80	72,563	76,681	15,388	13,692	260.0
97 Service Worker	11	0	5.14	54,946	54,696	16,602	10,490	260.0
98 Technical	27	459	15.43	65,547	67,487	13,451	13,627	260.0
99 Director/Supervisor	4	1,117	2.70	101,127	155,178	20,454	27,109	260.0
03 Basic Ed.—Dropout Reeng.								
13 Other District Admin.	2	300	0.34	157,812	187,988	11,613	25,848	258.9

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23 Secondary Principal	12	118	4.31	149,687	174,173	12,249	33,558	250.7
24 Secondary Vice Principal	5	552	1.47	146,675	154,970	11,710	32,148	242.4
25 Other School Admin.	2	250	0.20	120,960	248,250	26,410	27,415	260.0
32 Secondary Teacher	71	4,254	39.36	80,162	92,819	12,034	19,892	182.2
33 Other Teacher	14	5,366	7.85	74,039	85,652	11,417	18,194	181.4
40 Other Support Personnel	2	434	0.14	127,384	136,761	21,043	13,300	260.0
42 Counselor	9	5,183	6.03	83,537	95,668	12,112	20,473	182.7
44 Social Worker	4	5,932	3.33	72,880	84,257	11,907	18,304	183.6
61 Certificated on Leave	2	670	0.00	0	0	0	0	0.0
91 Aide	19	339	10.09	52,656	59,227	19,219	11,629	260.0
94 Office/Clerical	25	505	12.24	56,901	60,917	14,510	10,529	260.0
96 Professional	10	2,729	1.80	74,021	78,800	14,176	14,741	260.0
97 Service Worker	5	0	1.65	51,768	50,067	15,797	8,788	260.0
98 Technical	14	562	7.96	66,537	64,832	14,593	17,433	260.0
11 Fed Spec P.—SLFRF								
13 Other District Admin.	7	0	4.82	143,464	150,313	11,616	34,072	260.0
21 Elementary Principal	4	0	2.10	118,548	132,578	11,739	29,426	235.7
22 Elem. Vice Principal	13	69	8.77	116,614	132,471	11,616	29,250	260.0
23 Secondary Principal	3	0	1.95	126,874	134,233	11,616	29,660	218.6
24 Secondary Vice Principal	8	0	2.70	137,432	211,406	14,846	35,033	260.0
25 Other School Admin.	1	0	1.00	76,880	87,094	11,616	19,283	180.0
31 Elem. Homeroom Teacher	61	8,927	55.33	78,443	92,973	11,757	20,269	180.0
32 Secondary Teacher	72	7,407	47.22	82,501	104,239	12,429	21,348	180.7
33 Other Teacher	12	1,678	3.00	66,854	81,632	13,551	16,512	180.0
34 Elem. Specialist Teacher	2	0	1.10	88,524	96,772	11,616	23,010	180.0
40 Other Support Personnel	2	6,540	1.00	93,463	107,680	11,616	23,405	180.0
42 Counselor	1	2,764	1.00	82,894	76,854	11,616	19,715	180.0
52 Substitute Teacher	4	0	3.90	65,384	68,781	11,905	15,930	183.7
61 Certificated on Leave	7	1,766	0.00	0	0	0	0	0.0
94 Office/Clerical	2	0	2.00	59,957	41,038	11,616	12,561	260.0
12 Fed Spec P.—ESSER II								
13 Other District Admin.	27	3,019	17.80	131,970	139,837	12,053	29,160	246.1
21 Elementary Principal	3	285	1.10	134,835	139,328	17,438	23,413	214.1
22 Elem. Vice Principal	7	1,469	5.21	109,675	108,713	12,199	24,915	243.7
23 Secondary Principal	7	1,455	3.10	125,368	124,336	14,105	26,187	211.0

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Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Secondary Vice Principal	9	1,582	6.34	130,943	143,813	11,872	26,796	254.6
25 Other School Admin.	7	4,065	4.64	102,076	109,983	11,711	25,393	195.9
31 Elem. Homeroom Teacher	342	2,471	253.67	78,571	87,200	11,986	18,941	180.8
32 Secondary Teacher	416	2,036	134.25	78,759	89,398	11,987	18,307	181.1
33 Other Teacher	282	3,331	52.27	81,170	91,856	11,853	19,744	181.1
34 Elem. Specialist Teacher	37	2,542	27.38	85,408	95,629	12,360	20,654	180.7
40 Other Support Personnel	146	4,478	84.81	83,499	98,596	11,961	20,683	182.8
41 Library Media Specialist	25	1,088	5.38	86,110	98,238	12,939	23,263	180.6
42 Counselor	122	6,209	102.83	76,721	89,104	11,513	19,083	181.1
43 Occupational Therapist	1	2,000	0.00	0	0	0	0	0.0
44 Social Worker	31	2,789	23.93	78,209	86,524	12,255	18,996	181.5
45 Spch.-Lang. Path./Audio.	5	3,395	2.18	61,262	67,959	10,657	17,969	180.2
46 Psychologist	11	3,495	9.18	74,497	84,357	12,133	19,241	180.5
47 Nurse	40	3,604	27.49	62,402	67,989	11,758	16,277	183.0
48 Physical Therapist	1	4,000	0.00	0	0	0	0	0.0
49 Behavior Analyst	1	0	1.00	82,159	100,560	11,616	25,880	180.0
52 Substitute Teacher	32	24	31.10	53,680	56,547	11,174	12,972	180.0
61 Certificated on Leave	4	2,594	0.00	0	0	0	0	0.0
90 Classified on Leave	1	258	0.00	0	0	0	0	0.0
91 Aide	1,011	259	238.31	45,035	48,813	18,767	8,661	260.0
92 Crafts/Trades	1	5,262	1.00	88,525	98,247	11,616	21,634	260.0
94 Office/Clerical	72	300	31.92	47,971	51,221	16,477	9,786	260.0
95 Operator	29	345	0.19	45,594	54,942	26,563	10,842	260.0
96 Professional	83	362	28.46	64,884	69,889	18,382	12,771	260.0
97 Service Worker	131	178	57.36	47,022	44,889	13,154	12,131	260.0
98 Technical	16	417	6.84	67,078	70,512	12,543	14,216	260.0
99 Director/Supervisor	12	1,042	6.29	131,545	141,639	12,139	23,678	260.0
13 Fed Spec P.—ESSER III								
11 Superintendent	5	400	0.32	131,422	131,422	11,510	29,434	260.0
12 Deputy/Assist. Supt.	1	19,192	1.00	151,237	178,805	12,576	37,701	260.0
13 Other District Admin.	20	580	11.84	137,058	141,525	12,686	28,819	234.3
21 Elementary Principal	21	1,696	4.43	154,421	160,794	10,377	24,811	233.0
22 Elem. Vice Principal	17	962	4.16	117,025	121,219	10,249	24,785	244.9
23 Secondary Principal	16	1,770	1.60	133,237	145,975	8,591	23,221	232.5
24 Secondary Vice Principal	12	2,446	1.80	130,245	138,060	11,804	28,895	213.3

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25 Other School Admin.	3	120	1.70	106,562	125,835	11,616	25,014	198.7
31 Elem. Homeroom Teacher	1,229	1,502	262.39	78,446	86,481	11,500	18,880	181.5
32 Secondary Teacher	1,044	1,561	160.92	85,037	95,526	11,879	20,953	181.9
33 Other Teacher	593	2,970	52.72	84,355	95,454	12,159	19,943	181.3
34 Elem. Specialist Teacher	259	650	24.26	83,207	89,695	11,753	19,370	181.5
40 Other Support Personnel	109	1,914	28.86	88,961	108,006	11,575	21,171	181.2
41 Library Media Specialist	52	1,401	6.07	100,092	117,063	12,062	24,061	181.5
42 Counselor	144	2,662	60.96	77,040	88,409	11,830	18,964	181.0
43 Occupational Therapist	24	676	1.00	95,749	109,963	0	0	180.0
44 Social Worker	19	4,231	10.34	76,671	84,050	11,477	19,607	181.0
45 Spch.-Lang. Path./Audio.	38	658	1.00	78,380	91,725	11,616	18,779	180.0
46 Psychologist	32	1,765	4.00	81,042	95,836	11,623	21,764	180.4
47 Nurse	86	2,068	13.08	71,261	84,958	10,959	21,616	180.6
48 Physical Therapist	5	798	0.00	0	0	0	0	0.0
49 Behavior Analyst	3	1,313	2.50	82,484	107,088	14,419	16,683	181.8
51 Extracurricular	3	11,681	0.83	129,183	162,095	11,616	29,625	185.0
52 Substitute Teacher	4	0	3.25	35,172	38,847	10,722	7,490	182.2
61 Certificated on Leave	19	861	0.00	0	0	0	0	0.0
90 Classified on Leave	1	434	0.00	0	0	0	0	0.0
91 Aide	475	450	105.24	44,283	46,997	19,079	9,347	260.0
92 Crafts/Trades	1	0	1.00	73,466	78,930	11,634	16,049	260.0
94 Office/Clerical	97	504	34.24	51,441	53,308	16,194	10,827	260.0
95 Operator	1	0	0.00	0	0	0	0	0.0
96 Professional	92	506	44.18	72,987	76,024	15,248	14,652	260.0
97 Service Worker	192	255	145.41	49,290	49,876	11,374	11,964	260.0
98 Technical	23	202	18.50	65,771	69,114	13,516	14,364	260.0
99 Director/Supervisor	17	2,391	7.78	151,410	156,753	10,408	25,571	260.0
14 Fed Spec P.—ESSER III—Lr								
13 Other District Admin.	6	3,780	5.00	131,582	141,439	12,239	31,251	250.0
21 Elementary Principal	4	1,924	2.00	121,801	123,856	7,744	17,242	215.5
22 Elem. Vice Principal	5	2,542	2.00	101,592	117,775	12,456	23,721	247.5
23 Secondary Principal	2	3,803	0.25	57,600	79,076	5,808	34,807	260.0
24 Secondary Vice Principal	3	7,896	1.50	106,017	122,490	12,416	18,607	240.0
25 Other School Admin.	9	4,674	0.66	121,683	127,523	11,616	27,802	245.0
31 Elem. Homeroom Teacher	570	2,240	148.00	78,773	88,288	11,944	19,544	180.8

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32 Secondary Teacher	533	2,029	137.87	84,100	96,499	11,686	21,360	181.1
33 Other Teacher	191	3,470	60.37	73,052	81,779	11,924	18,517	181.0
34 Elem. Specialist Teacher	19	2,074	6.50	80,787	84,806	11,616	19,262	180.0
40 Other Support Personnel	56	3,324	27.16	79,353	90,026	11,911	20,029	182.0
41 Library Media Specialist	8	1,748	1.30	95,010	114,170	12,285	23,955	182.3
42 Counselor	55	1,424	27.48	85,315	94,961	12,100	21,192	181.4
43 Occupational Therapist	3	724	0.00	0	0	0	0	0.0
44 Social Worker	6	7,543	4.00	68,387	79,416	11,961	17,971	184.5
45 Spch.-Lang. Path./Audio.	7	895	0.00	0	0	0	0	0.0
46 Psychologist	9	1,827	2.00	71,683	79,822	11,616	18,274	180.0
47 Nurse	6	2,036	0.00	0	0	0	0	0.0
52 Substitute Teacher	8	687	0.00	0	0	0	0	0.0
61 Certificated on Leave	5	2,960	0.00	0	0	0	0	0.0
90 Classified on Leave	2	287	0.00	0	0	0	0	0.0
91 Aide	205	223	64.62	41,618	44,471	18,967	8,735	260.0
94 Office/Clerical	5	0	2.54	47,281	52,601	14,843	10,126	260.0
96 Professional	25	623	14.05	64,156	70,218	16,010	12,829	260.0
98 Technical	2	0	1.15	87,254	100,178	13,809	18,455	260.0
99 Director/Supervisor	2	672	0.86	75,931	92,448	13,825	14,915	260.0
19 Fed Spec P.—CARES Act—Ot								
12 Deputy/Assist. Supt.	1	0	0.40	177,375	189,025	11,616	37,586	260.0
13 Other District Admin.	9	1,153	3.14	136,788	153,854	12,568	29,137	245.3
21 Elementary Principal	15	1,000	0.60	143,352	156,971	12,660	33,728	260.0
22 Elem. Vice Principal	4	1,875	0.00	0	0	0	0	0.0
23 Secondary Principal	11	1,182	0.11	136,518	142,455	13,312	30,929	256.0
24 Secondary Vice Principal	23	1,891	0.10	132,230	137,322	13,352	29,917	260.0
25 Other School Admin.	1	0	0.10	120,960	248,250	26,410	27,415	260.0
33 Other Teacher	1	758	0.00	0	0	0	0	0.0
40 Other Support Personnel	2	12,084	0.00	0	0	0	0	0.0
47 Nurse	40	2,774	14.86	76,892	84,028	11,528	18,884	185.7
61 Certificated on Leave	1	1,080	0.00	0	0	0	0	0.0
90 Classified on Leave	2	3,522	0.00	0	0	0	0	0.0
91 Aide	31	847	7.85	48,841	55,793	20,234	10,625	260.0
94 Office/Clerical	16	215	5.87	54,168	64,913	21,497	10,132	260.0
96 Professional	34	668	9.07	60,605	61,952	15,415	11,135	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 Technical	14	380	1.87	50,381	54,003	17,587	11,020	260.0
99 Director/Supervisor	8	67	3.34	121,870	136,067	12,125	25,483	260.0
21 Special Ed.—Supp.—State								
12 Deputy/Assist. Supt.	9	2,688	3.98	192,883	198,564	11,746	35,542	259.2
13 Other District Admin.	345	2,489	267.73	144,530	152,329	11,732	31,674	247.5
21 Elementary Principal	13	225	2.55	143,158	154,533	11,641	33,033	234.7
22 Elem. Vice Principal	2	0	1.22	132,279	146,633	12,337	29,751	242.0
23 Secondary Principal	11	311	1.57	139,542	149,354	13,282	29,213	248.5
24 Secondary Vice Principal	3	482	0.10	118,310	125,984	11,616	26,612	217.0
25 Other School Admin.	77	1,856	26.94	122,439	129,685	11,734	29,061	238.2
31 Elem. Homeroom Teacher	1,355	3,514	746.55	74,793	84,713	11,776	18,473	181.0
32 Secondary Teacher	1,584	3,582	803.78	77,944	89,746	11,805	19,292	181.3
33 Other Teacher	5,603	6,976	4,708.95	78,574	91,546	11,896	20,111	181.0
34 Elem. Specialist Teacher	135	3,909	95.21	75,919	89,021	12,143	17,584	181.3
39 Orientat'n. & Mobil. Spec	6	10,600	5.95	85,214	97,352	10,314	22,263	180.0
40 Other Support Personnel	578	6,105	252.29	88,943	107,893	11,977	22,910	181.3
42 Counselor	32	2,791	16.02	77,839	83,569	12,643	18,311	182.6
43 Occupational Therapist	609	8,002	509.15	84,361	98,319	12,729	20,137	181.2
44 Social Worker	34	5,038	24.99	82,032	96,623	11,630	20,941	180.6
45 Spch.-Lang. Path./Audio.	1,546	7,656	1,370.96	85,454	98,523	12,352	20,738	181.1
46 Psychologist	1,171	9,106	856.01	86,629	103,702	12,208	21,856	180.9
47 Nurse	89	1,515	21.24	73,048	83,126	12,975	18,106	181.0
48 Physical Therapist	220	8,221	176.98	90,406	107,126	13,132	21,285	180.9
49 Behavior Analyst	17	6,999	13.39	73,149	84,259	12,690	19,596	182.1
52 Substitute Teacher	20	5,279	13.66	70,785	90,001	9,786	14,278	180.1
61 Certificated on Leave	256	2,155	0.04	102,103	154,103	24,821	1,398	180.0
63 Contractor Teacher	26	0	22.70	72,897	86,160	0	0	189.7
64 Contractor ESA	150	0	135.39	74,811	6,191	5,275	7,712	184.4
90 Classified on Leave	174	950	0.55	43,053	43,935	21,080	9,141	260.0
91 Aide	14,127	286	7,225.33	49,487	52,236	20,149	10,697	260.0
94 Office/Clerical	527	487	334.87	58,227	60,276	14,193	12,269	260.0
96 Professional	682	1,715	191.42	75,258	75,676	17,252	14,969	260.0
97 Service Worker	28	970	9.65	63,088	69,230	17,159	12,286	260.0
98 Technical	115	804	43.06	72,705	75,668	17,081	15,235	260.0
99 Director/Supervisor	18	1,150	10.29	110,646	137,372	12,867	25,707	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22 Spec Ed.—Inf.&Tod.—State								
13 Other District Admin.	1	0	0.20	129,620	129,622	11,616	30,001	248.0
33 Other Teacher	11	1,491	6.47	85,846	93,905	12,502	20,506	180.0
42 Counselor	1	732	0.00	0	0	0	0	0.0
43 Occupational Therapist	3	300	0.64	77,796	92,831	526	12,674	180.0
45 Spch.-Lang. Path./Audio.	3	51	0.56	70,394	59,964	11,928	17,272	180.0
48 Physical Therapist	2	122	1.06	94,503	97,310	11,868	21,564	180.0
61 Certificated on Leave	1	1,565	0.00	0	0	0	0	0.0
91 Aide	14	0	2.60	43,671	52,525	17,671	8,715	260.0
94 Office/Clerical	3	683	0.68	52,330	59,345	15,813	11,733	260.0
96 Professional	2	0	1.59	62,932	62,944	14,596	13,087	260.0
99 Director/Supervisor	1	0	0.16	113,389	143,107	14,335	30,915	260.0
23 Special Ed—ARP—IDEA—Fed.								
31 Elem. Homeroom Teacher	19	3,330	7.77	63,979	71,817	11,615	16,090	180.4
32 Secondary Teacher	19	6,833	14.52	77,409	100,484	13,215	20,000	180.4
33 Other Teacher	48	3,386	26.53	76,169	85,227	12,078	18,990	180.4
40 Other Support Personnel	3	3,116	1.00	63,992	65,402	12,276	14,619	184.0
43 Occupational Therapist	2	1,969	0.98	85,498	114,175	15,484	19,643	180.0
44 Social Worker	1	1,092	1.00	99,958	117,215	11,616	26,148	180.0
45 Spch.-Lang. Path./Audio.	6	9,859	3.80	92,014	106,875	12,839	23,096	180.0
46 Psychologist	3	3,661	1.20	84,754	102,311	11,965	23,425	181.3
47 Nurse	1	0	0.10	98,820	136,031	11,616	29,794	180.0
48 Physical Therapist	5	3,851	2.10	83,778	109,469	12,857	17,981	180.0
61 Certificated on Leave	1	1,272	0.00	0	0	0	0	0.0
64 Contractor ESA	3	0	0.88	262,856	0	0	0	180.0
91 Aide	102	211	42.63	44,393	46,790	20,828	9,637	260.0
96 Professional	6	2,091	1.33	60,205	63,025	17,411	14,089	260.0
98 Technical	4	739	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.								
13 Other District Admin.	20	2,369	11.34	143,936	144,106	11,902	28,557	255.1
22 Elem. Vice Principal	1	1,200	0.00	0	0	0	0	0.0
25 Other School Admin.	3	0	2.20	140,259	152,061	11,616	31,907	260.5
31 Elem. Homeroom Teacher	95	3,036	40.08	70,417	79,936	11,716	17,781	180.3
32 Secondary Teacher	221	4,591	159.51	79,194	93,368	11,881	19,093	180.8
33 Other Teacher	639	5,052	492.26	81,474	93,447	11,823	20,776	180.9

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Elem. Specialist Teacher	5	2,348	2.26	74,097	82,233	12,172	18,297	181.7
40 Other Support Personnel	99	8,497	52.70	89,556	108,988	11,726	22,697	181.4
42 Counselor	2	3,045	1.75	85,050	89,550	11,616	21,205	181.3
43 Occupational Therapist	41	3,052	23.58	90,593	107,507	12,391	21,073	182.8
44 Social Worker	3	6,528	1.25	101,298	107,085	12,289	23,780	184.0
45 Spch.-Lang. Path./Audio.	91	3,166	58.61	85,094	98,311	12,072	19,385	181.7
46 Psychologist	217	9,186	169.98	90,774	109,549	12,081	23,294	181.2
47 Nurse	9	356	0.50	55,384	73,102	11,616	13,323	180.0
48 Physical Therapist	6	1,716	3.98	96,747	108,283	11,679	22,588	181.3
49 Behavior Analyst	2	1,558	0.77	68,707	76,826	12,006	16,828	183.0
52 Substitute Teacher	1	0	0.38	67,421	67,823	0	2,152	185.0
61 Certificated on Leave	18	1,725	0.00	0	0	0	0	0.0
63 Contractor Teacher	1	0	1.00	61,789	0	11,616	14,172	180.0
64 Contractor ESA	14	0	13.73	77,827	0	0	3,577	183.5
90 Classified on Leave	23	1,245	0.00	0	0	0	0	0.0
91 Aide	1,463	225	734.06	46,569	47,357	20,211	9,883	260.0
94 Office/Clerical	33	143	20.04	55,756	53,957	13,802	11,404	260.0
96 Professional	38	376	21.48	71,118	71,529	17,414	14,393	260.0
98 Technical	23	544	0.06	62,125	63,913	18,185	13,341	260.0
99 Director/Supervisor	1	0	0.13	104,369	115,093	13,409	22,149	260.0
26 Special Ed.—Inst.—State								
13 Other District Admin.	2	0	0.16	112,031	113,036	11,616	25,563	242.0
21 Elementary Principal	1	8,041	0.24	354,885	186,721	11,616	38,825	216.0
23 Secondary Principal	1	0	0.76	119,147	186,721	11,616	38,825	216.0
24 Secondary Vice Principal	1	0	0.10	150,210	155,696	11,616	34,073	223.0
32 Secondary Teacher	7	5,136	4.70	62,376	73,126	11,467	16,302	180.0
33 Other Teacher	4	8,543	2.50	66,745	85,399	11,616	19,281	180.0
43 Occupational Therapist	1	0	0.12	64,750	73,208	11,616	16,644	180.0
44 Social Worker	1	12,833	0.75	70,377	83,444	11,616	16,918	180.0
45 Spch.-Lang. Path./Audio.	1	0	0.19	78,944	84,276	14,297	15,460	180.0
46 Psychologist	3	7,462	1.18	94,260	112,101	12,600	23,137	180.0
64 Contractor ESA	1	0	0.00	0	0	0	0	0.0
91 Aide	9	791	2.57	49,984	59,900	13,550	10,879	260.0
94 Office/Clerical	3	929	1.94	61,539	70,782	11,965	14,234	260.0
98 Technical	1	2,484	0.81	55,346	67,676	14,259	13,754	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29 Special Ed.—Other—Fed.								
13 Other District Admin.	2	0	1.04	124,519	162,064	20,633	16,358	258.4
31 Elem. Homeroom Teacher	6	1,283	4.45	93,978	93,977	13,220	16,359	181.8
32 Secondary Teacher	5	0	5.00	92,791	97,520	14,847	10,324	180.0
33 Other Teacher	4	158	3.12	84,931	92,237	11,998	17,582	181.3
40 Other Support Personnel	1	1,391	0.00	0	0	0	0	0.0
43 Occupational Therapist	1	0	1.00	101,920	116,776	16,307	8,816	260.0
45 Spch.-Lang. Path./Audio.	3	1,916	1.00	86,240	98,316	13,798	7,460	260.0
46 Psychologist	2	7,055	0.00	0	0	0	0	0.0
47 Nurse	1	862	0.00	0	0	0	0	0.0
91 Aide	30	213	13.43	45,872	51,091	20,760	9,778	260.0
94 Office/Clerical	1	0	0.12	67,826	68,399	13,114	13,965	260.0
31 Vocational—Basic—State								
12 Deputy/Assist. Supt.	5	2,578	1.00	206,149	222,006	12,298	42,326	260.0
13 Other District Admin.	149	1,847	67.52	143,751	152,011	11,562	32,272	248.7
25 Other School Admin.	114	1,358	37.44	141,494	154,016	11,738	32,687	236.0
31 Elem. Homeroom Teacher	6	1,365	0.14	90,315	101,799	11,616	24,735	183.0
32 Secondary Teacher	3,803	6,820	2,842.90	80,645	98,017	11,995	20,927	181.1
33 Other Teacher	285	5,782	40.46	86,951	107,348	11,771	23,250	182.4
34 Elem. Specialist Teacher	1	3,752	0.00	0	0	0	0	0.0
40 Other Support Personnel	122	5,220	38.84	95,448	116,735	12,038	24,705	185.1
41 Library Media Specialist	28	2,118	6.98	94,818	115,288	11,629	24,082	181.0
42 Counselor	346	3,358	118.84	86,681	104,493	12,009	22,958	180.7
43 Occupational Therapist	1	5,960	0.00	0	0	0	0	0.0
51 Extracurricular	6	3,857	0.00	0	0	0	0	0.0
52 Substitute Teacher	3	0	1.82	57,578	62,893	7,927	5,753	180.0
61 Certificated on Leave	110	2,773	2.96	69,017	71,537	7,835	17,972	180.0
90 Classified on Leave	15	488	0.00	0	0	0	0	0.0
91 Aide	277	366	128.02	48,833	52,132	20,278	11,825	260.0
94 Office/Clerical	353	272	134.68	57,690	60,521	14,720	12,085	260.0
96 Professional	165	2,556	29.91	79,372	83,317	14,247	16,161	260.0
97 Service Worker	35	0	5.31	60,564	73,525	17,296	12,822	260.0
98 Technical	74	456	37.68	71,196	71,848	12,862	15,059	260.0
99 Director/Supervisor	18	728	5.90	121,469	131,886	13,792	25,921	260.0
34 Middle School CTE—State								

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	74	911	16.21	141,715	150,407	11,424	29,776	252.7
25 Other School Admin.	55	446	9.27	142,423	153,297	11,706	33,107	242.0
31 Elem. Homeroom Teacher	37	1,045	7.88	85,386	98,221	12,224	21,599	181.9
32 Secondary Teacher	999	3,875	532.93	81,991	96,594	11,825	20,658	180.9
33 Other Teacher	90	3,482	11.64	97,957	112,718	11,721	25,768	182.3
40 Other Support Personnel	30	4,638	9.85	96,536	117,211	11,647	23,066	182.8
41 Library Media Specialist	16	1,356	1.51	98,939	120,229	11,616	25,275	181.1
42 Counselor	117	2,081	24.34	85,653	104,037	11,687	22,009	180.5
44 Social Worker	3	1,305	0.30	71,163	89,774	11,663	20,279	180.0
52 Substitute Teacher	3	0	1.64	43,311	52,350	9,928	10,191	180.0
61 Certificated on Leave	41	1,325	0.70	98,329	120,721	11,616	27,072	180.0
90 Classified on Leave	1	255	0.00	0	0	0	0	0.0
91 Aide	18	332	5.01	47,129	45,903	19,662	10,380	260.0
94 Office/Clerical	104	131	18.69	59,957	61,124	13,177	12,400	260.0
96 Professional	55	807	3.33	59,726	63,483	14,350	8,845	260.0
98 Technical	30	56	10.53	67,286	67,841	12,966	13,944	260.0
99 Director/Supervisor	6	767	0.68	110,582	112,606	13,573	22,617	260.0
38 Vocational—Federal								
32 Secondary Teacher	10	560	1.97	79,395	105,731	11,616	25,340	180.0
33 Other Teacher	1	7,400	0.00	0	0	0	0	0.0
40 Other Support Personnel	2	11,618	2.00	103,653	94,352	11,616	25,847	180.0
42 Counselor	4	1,435	0.68	104,769	120,767	15,736	24,261	182.3
91 Aide	11	181	3.88	59,087	63,917	19,344	12,926	260.0
94 Office/Clerical	5	0	1.89	68,019	71,795	16,188	16,667	260.0
96 Professional	3	500	0.00	0	0	0	0	0.0
39 Vocational—Other Categ.								
23 Secondary Principal	1	10,872	0.00	0	0	0	0	0.0
94 Office/Clerical	1	0	0.41	42,760	44,126	16,353	8,488	260.0
99 Director/Supervisor	6	667	2.14	56,587	248,582	32,608	26,289	260.0
45 Skill Center—Basic—St.								
13 Other District Admin.	1	0	0.10	152,510	159,980	11,616	51,270	260.0
23 Secondary Principal	8	2,784	7.84	146,951	159,936	11,769	29,811	250.8
24 Secondary Vice Principal	5	2,901	4.15	140,068	150,786	12,072	31,409	260.0
25 Other School Admin.	18	4,114	13.00	145,293	154,393	11,754	32,377	253.5
32 Secondary Teacher	238	5,667	192.98	77,726	89,256	12,023	19,156	180.5

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33 Other Teacher	21	3,581	1.50	86,454	99,856	12,216	20,094	180.0
40 Other Support Personnel	5	8,459	2.00	78,417	99,551	11,616	20,006	180.0
42 Counselor	2	7,259	1.50	96,794	111,950	11,616	22,698	181.0
47 Nurse	1	422	0.20	91,630	99,659	11,616	21,511	180.0
61 Certificated on Leave	8	3,870	0.00	0	0	0	0	0.0
63 Contractor Teacher	4	0	4.00	68,148	0	0	0	180.0
90 Classified on Leave	1	5,288	0.00	0	0	0	0	0.0
91 Aide	18	126	10.29	53,278	64,084	18,087	12,372	260.0
92 Crafts/Trades	1	0	0.22	70,573	73,056	11,626	17,396	260.0
94 Office/Clerical	52	671	39.24	57,939	60,897	13,748	11,799	260.0
96 Professional	11	333	4.97	70,408	81,603	16,947	14,580	260.0
97 Service Worker	19	156	12.89	53,322	52,878	12,757	12,223	260.0
98 Technical	4	195	0.82	61,290	61,433	12,442	12,367	260.0
99 Director/Supervisor	2	1,954	1.00	89,927	96,052	11,616	18,638	260.0
46 Skill Center—Federal								
40 Other Support Personnel	1	4,537	0.40	92,185	110,119	11,616	24,181	183.0
51 Disadvantaged—Federal								
12 Deputy/Assist. Supt.	2	0	0.11	97,619	138,412	28,109	18,356	284.0
13 Other District Admin.	118	940	30.48	137,612	143,161	11,462	30,279	242.8
21 Elementary Principal	2	250	0.10	120,000	120,000	11,616	26,740	260.0
22 Elem. Vice Principal	7	157	1.63	140,482	141,648	13,929	28,705	260.0
23 Secondary Principal	3	477	0.00	0	0	0	0	0.0
25 Other School Admin.	36	1,689	8.71	128,377	147,099	11,743	31,175	245.3
31 Elem. Homeroom Teacher	1,426	1,458	176.72	79,918	89,771	11,823	19,602	180.9
32 Secondary Teacher	1,134	1,566	121.49	76,929	88,240	11,922	18,473	181.8
33 Other Teacher	884	3,100	426.70	88,858	102,967	12,192	21,880	181.0
34 Elem. Specialist Teacher	282	2,367	123.18	87,799	100,966	12,102	19,802	180.5
40 Other Support Personnel	388	4,937	188.78	89,235	108,234	12,186	22,360	182.0
41 Library Media Specialist	28	1,266	0.53	92,047	98,730	12,876	21,942	180.0
42 Counselor	119	2,501	38.12	79,382	95,045	12,553	19,407	180.6
43 Occupational Therapist	3	1,331	0.00	0	0	0	0	0.0
44 Social Worker	16	4,773	11.37	92,394	103,204	12,570	22,572	181.7
45 Spch.-Lang. Path./Audio.	16	911	0.00	0	0	0	0	0.0
46 Psychologist	26	983	0.50	98,196	113,827	11,616	25,790	180.0
47 Nurse	17	790	1.74	61,943	72,007	20,033	16,703	180.1

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
48 Physical Therapist	1	11,456	0.00	0	0	0	0	0.0
49 Behavior Analyst	2	2,946	1.07	68,369	78,481	11,616	17,381	180.0
52 Substitute Teacher	1	0	0.07	84,200	65,518	13,275	5,912	180.0
61 Certificated on Leave	30	1,881	0.00	0	0	0	0	0.0
90 Classified on Leave	4	245	0.00	0	0	0	0	0.0
91 Aide	1,817	143	571.56	45,382	47,507	19,562	9,833	260.0
94 Office/Clerical	182	137	55.60	57,661	62,748	14,771	12,293	260.0
96 Professional	158	257	73.07	67,312	71,328	14,676	14,430	260.0
97 Service Worker	3	641	0.76	43,336	42,533	17,754	8,882	260.0
98 Technical	36	384	6.50	81,124	86,073	13,216	17,969	260.0
99 Director/Supervisor	23	257	6.46	106,940	103,241	13,473	21,242	260.0
52 School Improvement—Fed.								
11 Superintendent	1	0	0.06	160,000	160,000	11,616	35,273	260.0
13 Other District Admin.	34	2,557	10.28	108,162	123,486	13,064	24,977	230.5
21 Elementary Principal	6	1,744	0.06	167,864	116,262	11,858	26,518	234.6
23 Secondary Principal	10	1,877	0.31	158,678	209,158	20,408	12,816	260.0
25 Other School Admin.	18	965	2.62	145,108	158,533	12,309	24,893	247.0
31 Elem. Homeroom Teacher	895	941	6.19	77,654	74,982	12,986	16,613	181.3
32 Secondary Teacher	517	835	6.69	89,582	107,094	11,738	21,750	182.8
33 Other Teacher	230	1,274	15.87	84,243	102,071	10,884	21,659	182.3
34 Elem. Specialist Teacher	55	566	3.21	92,176	101,125	12,515	21,853	181.9
40 Other Support Personnel	223	4,553	102.28	95,235	116,397	11,819	24,304	182.3
41 Library Media Specialist	6	512	0.00	0	0	0	0	0.0
42 Counselor	56	745	3.99	84,971	104,247	10,916	20,866	181.6
43 Occupational Therapist	6	989	0.00	0	0	0	0	0.0
44 Social Worker	9	777	2.53	69,564	75,915	13,917	16,446	180.2
45 Spch.-Lang. Path./Audio.	10	452	0.00	0	0	0	0	0.0
46 Psychologist	13	1,071	0.00	0	0	0	0	0.0
47 Nurse	6	500	0.00	0	0	0	0	0.0
48 Physical Therapist	2	5,805	0.00	0	0	0	0	0.0
49 Behavior Analyst	4	1,891	2.00	58,769	71,425	11,616	17,167	180.0
51 Extracurricular	2	5,000	0.81	52,000	49,850	11,616	7,575	260.0
52 Substitute Teacher	2	334	0.00	0	0	0	0	0.0
61 Certificated on Leave	8	1,850	0.00	0	0	0	0	0.0
91 Aide	81	130	11.81	50,073	52,625	16,877	10,355	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	16	179	6.47	58,599	62,289	14,834	12,012	260.0
96 Professional	42	207	22.20	61,625	62,949	14,927	12,257	260.0
97 Service Worker	7	0	4.38	51,880	52,786	12,297	10,422	260.0
98 Technical	6	1,641	1.10	82,859	84,275	11,177	17,895	260.0
99 Director/Supervisor	13	1,108	4.91	92,649	96,699	16,420	20,698	260.0
53 Migrant—Federal								
12 Deputy/Assist. Supt.	1	0	0.05	135,000	143,210	11,635	30,507	261.0
13 Other District Admin.	22	763	4.95	133,210	140,453	12,064	29,900	238.8
25 Other School Admin.	10	935	1.53	130,884	140,212	11,819	30,462	254.0
31 Elem. Homeroom Teacher	6	1,926	0.13	85,684	90,187	11,616	20,276	196.6
32 Secondary Teacher	17	1,674	3.55	76,455	83,936	11,990	17,599	180.4
33 Other Teacher	9	1,236	1.03	76,598	85,336	13,003	17,211	181.6
34 Elem. Specialist Teacher	2	0	0.42	94,176	103,548	11,944	23,457	180.9
40 Other Support Personnel	17	1,482	5.65	66,646	75,672	11,689	15,630	182.1
42 Counselor	22	620	14.15	73,899	85,773	11,670	18,095	180.0
44 Social Worker	4	0	4.00	81,689	90,344	12,000	20,218	180.0
47 Nurse	3	1,453	2.20	63,315	66,046	14,137	12,528	180.0
61 Certificated on Leave	6	384	0.00	0	0	0	0	0.0
90 Classified on Leave	1	1,916	0.00	0	0	0	0	0.0
91 Aide	202	205	75.39	45,111	46,568	16,679	9,096	260.0
94 Office/Clerical	107	278	53.08	54,078	55,589	13,712	11,141	260.0
96 Professional	34	523	15.31	57,873	59,983	16,187	12,279	260.0
97 Service Worker	1	0	0.15	41,182	41,252	19,871	8,775	260.0
98 Technical	1	720	0.00	0	0	0	0	0.0
99 Director/Supervisor	7	86	2.69	98,853	103,223	12,562	19,670	260.0
55 Learning Asst. Prog.—St.								
11 Superintendent	1	0	0.15	120,000	120,000	11,832	27,600	230.0
12 Deputy/Assist. Supt.	5	218	1.12	162,057	178,517	13,450	29,577	262.2
13 Other District Admin.	157	977	46.31	134,556	143,610	11,372	29,830	243.4
21 Elementary Principal	2	0	0.25	125,628	125,630	11,616	27,251	260.0
22 Elem. Vice Principal	2	0	0.40	105,250	106,020	11,616	24,134	226.2
25 Other School Admin.	64	1,396	18.31	111,125	118,184	11,416	25,408	228.8
31 Elem. Homeroom Teacher	1,391	1,935	268.72	83,188	92,816	12,351	19,874	181.2
32 Secondary Teacher	1,354	1,887	272.58	79,004	91,749	12,291	19,588	181.2
33 Other Teacher	1,254	3,637	657.30	89,370	101,550	12,360	21,898	181.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Elem. Specialist Teacher	463	3,344	274.04	90,892	103,468	12,134	20,635	180.6
40 Other Support Personnel	609	4,333	328.62	92,193	108,305	11,906	22,483	183.6
41 Library Media Specialist	10	1,105	1.41	74,545	80,586	11,616	17,892	181.4
42 Counselor	165	2,366	64.32	73,986	86,385	12,038	18,816	181.1
43 Occupational Therapist	2	360	0.80	96,942	103,857	12,000	22,560	180.0
44 Social Worker	21	6,469	16.53	68,885	80,185	11,978	17,722	180.7
45 Spch.-Lang. Path./Audio.	1	672	0.00	0	0	0	0	0.0
46 Psychologist	5	5,886	1.13	83,487	94,477	11,716	21,040	180.0
49 Behavior Analyst	5	983	2.22	78,975	91,514	12,384	19,496	180.0
51 Extracurricular	1	985	0.00	0	0	0	0	0.0
52 Substitute Teacher	4	4,290	2.59	78,758	81,123	10,249	18,266	180.0
61 Certificated on Leave	95	1,653	0.00	0	0	0	0	0.0
63 Contractor Teacher	1	0	0.80	66,922	66,923	0	0	197.0
90 Classified on Leave	20	423	0.00	0	0	0	0	0.0
91 Aide	3,518	201	1,176.94	45,261	48,263	20,039	9,872	260.0
94 Office/Clerical	177	152	43.68	56,956	60,140	14,004	11,729	260.0
96 Professional	204	377	101.97	64,992	68,135	15,727	13,419	260.0
97 Service Worker	1	598	0.00	0	0	0	0	0.0
98 Technical	50	857	9.19	84,380	89,542	15,990	17,968	260.0
99 Director/Supervisor	19	183	5.71	106,491	108,335	13,357	20,402	260.0
56 St. Inst., Centers/Homes								
13 Other District Admin.	1	0	0.25	137,075	130,874	11,616	30,572	260.0
23 Secondary Principal	6	2,363	2.77	151,795	166,409	11,616	34,768	221.4
24 Secondary Vice Principal	2	0	1.61	139,138	136,224	11,616	32,686	241.3
32 Secondary Teacher	49	3,683	33.44	82,438	97,954	12,042	21,194	180.0
33 Other Teacher	12	9,423	9.36	87,013	108,970	11,616	25,048	180.4
40 Other Support Personnel	4	1,862	0.00	0	0	0	0	0.0
42 Counselor	2	2,335	1.20	76,001	91,651	11,616	19,380	180.0
61 Certificated on Leave	3	5,419	0.00	0	0	0	0	0.0
91 Aide	8	202	3.17	44,487	42,995	20,080	8,974	260.0
94 Office/Clerical	12	18	6.19	55,268	57,003	15,468	11,621	260.0
96 Professional	2	0	0.33	59,136	68,296	16,462	12,913	260.0
98 Technical	2	0	1.62	58,361	63,760	13,512	11,829	260.0
57 Inst.—Neglected/Delinq.								
25 Other School Admin.	1	0	0.14	123,993	118,817	11,616	30,070	225.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32 Secondary Teacher	7	15,122	3.63	72,685	87,497	11,616	20,535	180.0
33 Other Teacher	2	2,189	0.15	92,167	120,114	11,616	24,343	180.0
40 Other Support Personnel	1	5,313	1.00	79,982	93,004	11,616	20,227	182.0
42 Counselor	1	1,843	0.30	92,480	96,417	11,616	23,298	182.0
91 Aide	17	0	10.45	60,941	67,872	16,770	12,924	260.0
94 Office/Clerical	2	0	0.80	53,571	55,119	11,616	11,684	260.0
96 Professional	1	0	0.08	56,099	64,618	142,999	11,400	260.0
58 Special/Pilot Prog.—St.								
13 Other District Admin.	10	1,571	5.52	142,217	157,987	12,150	32,036	257.8
21 Elementary Principal	5	2,160	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	2	1,850	0.00	0	0	0	0	0.0
23 Secondary Principal	4	2,465	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	4	2,050	0.30	141,463	144,297	11,616	32,412	215.0
25 Other School Admin.	24	1,484	1.16	144,225	150,660	11,678	30,703	242.9
31 Elem. Homeroom Teacher	1,780	5,176	2.88	84,811	96,651	11,931	21,459	180.2
32 Secondary Teacher	2,396	6,231	2.88	83,992	95,952	14,020	17,782	180.9
33 Other Teacher	897	6,630	6.59	87,495	97,915	11,501	19,878	180.1
34 Elem. Specialist Teacher	127	6,029	1.00	69,748	78,452	11,616	17,948	180.0
40 Other Support Personnel	405	5,158	31.40	95,637	117,931	11,871	24,194	181.8
41 Library Media Specialist	40	6,647	0.00	0	0	0	0	0.0
42 Counselor	110	6,864	2.94	53,698	72,800	8,659	16,938	182.0
43 Occupational Therapist	18	6,955	0.00	0	0	0	0	0.0
44 Social Worker	1	1,763	0.10	98,570	116,760	11,616	26,921	180.0
45 Spch.-Lang. Path./Audio.	41	6,086	0.00	0	0	0	0	0.0
46 Psychologist	27	5,641	0.00	0	0	0	0	0.0
47 Nurse	12	4,239	0.05	50,520	62,068	11,622	12,952	184.0
48 Physical Therapist	7	5,705	0.00	0	0	0	0	0.0
49 Behavior Analyst	2	5,563	0.00	0	0	0	0	0.0
52 Substitute Teacher	4	5,496	0.00	0	0	0	0	0.0
61 Certificated on Leave	6	5,512	0.00	0	0	0	0	0.0
91 Aide	498	57	42.28	42,001	47,575	18,492	9,502	260.0
94 Office/Clerical	28	625	10.45	51,410	53,762	16,609	10,319	260.0
96 Professional	58	700	13.02	61,989	64,575	16,231	12,641	260.0
98 Technical	2	568	1.68	74,168	81,084	13,828	16,113	260.0
99 Director/Supervisor	7	2,173	3.31	83,834	91,661	13,339	18,475	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
59 Inst.—Juv in Adult Jails								
13 Other District Admin.	1	0	0.10	137,082	130,874	11,616	30,572	260.0
94 Office/Clerical	1	0	0.11	48,028	28,878	13,322	8,853	260.0
61 Head Start—Federal								
13 Other District Admin.	2	0	0.55	153,725	162,955	11,616	14,364	260.0
21 Elementary Principal	1	0	0.10	153,430	164,126	11,616	35,030	260.0
22 Elem. Vice Principal	1	0	0.06	130,672	146,767	12,705	28,159	260.0
40 Other Support Personnel	8	6,364	6.10	93,543	103,629	11,770	23,840	186.2
47 Nurse	3	9,012	2.00	98,450	113,315	13,938	23,545	181.0
91 Aide	203	216	118.13	57,248	58,838	17,257	12,197	260.0
94 Office/Clerical	12	393	6.05	70,380	76,023	14,483	15,199	260.0
96 Professional	29	704	17.02	77,534	82,563	16,633	16,308	260.0
97 Service Worker	2	93	0.35	41,096	47,489	32,800	12,601	260.0
98 Technical	26	1,787	3.89	82,259	93,574	17,926	18,239	260.0
99 Director/Supervisor	5	1,875	1.98	118,267	124,680	12,338	23,569	260.0
62 Math and Science—Fed.								
13 Other District Admin.	1	0	0.34	155,613	164,504	11,616	35,153	260.0
64 Limited English Pro—Fed.								
13 Other District Admin.	2	500	0.01	104,429	117,685	11,616	25,270	260.0
21 Elementary Principal	1	0	0.13	129,815	129,812	11,616	28,477	260.0
25 Other School Admin.	5	1,267	0.75	130,784	139,665	12,256	21,188	260.0
31 Elem. Homeroom Teacher	95	985	1.89	93,183	108,404	14,632	22,195	181.3
32 Secondary Teacher	72	860	1.86	83,782	98,959	11,685	21,645	180.6
33 Other Teacher	49	1,534	5.89	94,508	111,690	14,020	22,668	180.2
34 Elem. Specialist Teacher	13	1,080	1.34	84,019	100,415	11,616	13,066	180.0
40 Other Support Personnel	69	5,887	30.87	94,384	118,777	12,396	23,136	184.5
42 Counselor	8	1,367	1.63	73,414	75,811	11,660	18,820	180.0
61 Certificated on Leave	1	303	0.00	0	0	0	0	0.0
90 Classified on Leave	1	933	0.00	0	0	0	0	0.0
91 Aide	54	294	11.93	52,252	56,005	15,854	10,532	260.0
94 Office/Clerical	3	0	0.26	52,863	55,892	11,388	10,735	260.0
96 Professional	7	871	1.87	63,484	60,360	13,441	12,520	260.0
98 Technical	2	0	0.72	81,949	84,053	10,925	16,644	260.0
99 Director/Supervisor	1	561	0.09	149,181	155,178	14,729	27,862	260.0
65 Transit. Bilingual—St.								

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Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Deputy/Assist. Supt.	3	459	0.60	167,803	194,255	11,625	34,988	259.5
13 Other District Admin.	70	1,312	25.69	142,194	151,820	12,116	32,463	248.9
21 Elementary Principal	1	0	0.20	129,810	129,812	11,616	28,477	260.0
22 Elem. Vice Principal	1	0	0.05	85,000	85,000	11,616	19,021	260.0
25 Other School Admin.	15	1,679	4.63	136,130	142,045	11,984	26,939	249.3
31 Elem. Homeroom Teacher	315	1,809	97.36	83,764	91,664	12,054	20,544	181.1
32 Secondary Teacher	479	3,284	213.05	80,923	94,169	12,129	19,854	181.1
33 Other Teacher	887	6,354	627.20	85,726	100,626	12,158	21,704	180.8
34 Elem. Specialist Teacher	174	6,130	122.56	81,668	96,573	12,495	19,181	180.4
40 Other Support Personnel	161	3,701	76.25	87,787	104,014	12,042	21,410	181.7
41 Library Media Specialist	2	204	0.00	0	0	0	0	0.0
42 Counselor	9	1,490	1.13	75,581	92,823	11,616	20,416	180.0
43 Occupational Therapist	1	202	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	1	199	0.00	0	0	0	0	0.0
47 Nurse	1	279	0.00	0	0	0	0	0.0
52 Substitute Teacher	4	8,241	3.10	65,051	79,870	14,988	13,722	180.0
61 Certificated on Leave	38	1,180	0.00	0	0	0	0	0.0
90 Classified on Leave	11	1,782	0.00	0	0	0	0	0.0
91 Aide	1,908	218	755.95	51,751	54,080	19,686	10,950	260.0
94 Office/Clerical	135	193	46.48	55,763	57,582	14,034	11,432	260.0
96 Professional	37	457	11.91	68,087	70,933	15,888	13,692	260.0
97 Service Worker	2	2,608	0.00	0	0	0	0	0.0
98 Technical	22	107	3.90	62,350	68,847	20,965	13,358	260.0
99 Director/Supervisor	10	26	2.40	107,975	115,902	12,589	24,127	260.0
67 Indian Ed.—Fed.—JOM								
91 Aide	5	218	1.45	37,804	34,616	13,476	8,204	260.0
97 Service Worker	1	0	0.74	61,265	72,072	16,818	20,350	260.0
99 Director/Supervisor	1	0	0.12	47,757	51,546	15,172	10,039	260.0
68 Indian Ed.—Fed.—ED								
13 Other District Admin.	5	653	3.50	140,712	119,596	11,699	35,894	245.6
25 Other School Admin.	2	0	1.08	39,873	36,774	985	4,971	249.8
31 Elem. Homeroom Teacher	13	127	7.67	76,503	92,540	15,027	20,515	180.0
32 Secondary Teacher	32	1,235	9.08	69,932	82,612	13,923	17,150	180.0
33 Other Teacher	9	356	6.95	80,461	77,642	15,621	22,444	180.7
34 Elem. Specialist Teacher	1	0	1.00	75,093	87,337	11,768	17,680	180.0

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Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
40 Other Support Personnel	4	6,304	2.28	83,300	103,294	16,835	22,683	180.0
42 Counselor	7	2,106	4.27	84,924	104,136	15,330	23,961	180.0
91 Aide	90	222	45.96	48,522	51,987	19,546	12,537	260.0
94 Office/Clerical	12	72	5.58	59,172	43,589	12,854	15,961	260.0
95 Operator	3	0	0.00	0	0	0	0	0.0
96 Professional	14	336	4.52	80,260	90,762	19,887	16,200	260.0
97 Service Worker	7	0	3.74	52,595	42,304	12,691	18,080	260.0
98 Technical	3	0	2.00	57,398	0	11,426	13,616	260.0
99 Director/Supervisor	13	228	7.91	110,179	120,645	14,008	31,632	260.0
69 Compensatory—Other								
13 Other District Admin.	1	0	0.50	155,376	159,880	11,616	28,441	260.0
22 Elem. Vice Principal	1	0	0.25	125,652	135,069	11,616	28,559	203.0
31 Elem. Homeroom Teacher	3	0	2.09	54,268	58,270	11,649	12,348	180.0
32 Secondary Teacher	26	6,294	4.90	76,181	117,338	12,104	19,275	213.7
33 Other Teacher	1	0	1.00	61,566	66,396	11,616	14,415	180.0
40 Other Support Personnel	2	2,895	1.00	89,860	105,225	11,616	24,481	180.0
42 Counselor	5	334	1.10	75,928	83,215	11,616	18,404	182.2
44 Social Worker	1	0	0.89	48,509	50,016	12,993	10,289	180.0
51 Extracurricular	3	2,500	0.00	0	0	0	0	0.0
91 Aide	40	82	20.14	58,176	57,076	17,711	11,659	260.0
94 Office/Clerical	10	112	7.04	55,637	58,030	12,846	10,257	260.0
96 Professional	33	618	13.77	94,310	92,035	14,075	18,012	260.0
98 Technical	5	120	1.32	74,637	71,452	15,882	16,065	260.0
99 Director/Supervisor	16	1,157	11.31	109,037	117,218	13,577	21,402	260.0
71 Traffic Safety								
32 Secondary Teacher	9	7,227	0.67	79,801	155,459	20,324	14,375	180.8
40 Other Support Personnel	4	2,500	0.00	0	0	0	0	0.0
94 Office/Clerical	1	0	0.38	68,557	68,557	11,616	13,766	260.0
96 Professional	1	0	0.30	60,462	178,298	38,322	5,147	260.0
73 Summer School								
13 Other District Admin.	2	2,250	0.00	0	0	0	0	0.0
23 Secondary Principal	1	3,630	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	4	2,503	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	12	2,415	0.45	81,329	91,714	11,616	20,377	180.0
32 Secondary Teacher	23	3,727	0.15	95,427	115,212	11,616	25,708	180.0

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Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33 Other Teacher	1	2,866	0.00	0	0	0	0	0.0
40 Other Support Personnel	1	0	0.20	102,025	136,527	11,616	30,573	180.0
91 Aide	3	0	0.10	23,029	39,007	24,301	8,809	260.0
94 Office/Clerical	3	154	0.89	62,200	70,542	11,928	12,698	260.0
74 Highly Capable								
13 Other District Admin.	43	859	10.55	150,238	155,527	12,476	30,868	252.7
21 Elementary Principal	1	0	0.10	120,000	120,000	11,616	26,740	260.0
25 Other School Admin.	8	640	0.47	102,669	130,177	10,506	17,991	210.1
31 Elem. Homeroom Teacher	220	2,947	80.03	86,752	99,356	11,856	21,407	180.6
32 Secondary Teacher	219	2,168	48.83	87,420	101,912	11,726	22,126	180.5
33 Other Teacher	135	5,123	81.16	82,947	93,687	11,606	20,632	180.1
34 Elem. Specialist Teacher	26	1,732	6.18	83,723	96,744	11,723	21,043	180.4
40 Other Support Personnel	79	4,049	26.61	93,801	116,934	12,672	23,488	182.5
41 Library Media Specialist	2	1,091	0.00	0	0	0	0	0.0
42 Counselor	17	429	1.30	94,144	99,911	11,616	23,640	183.0
46 Psychologist	1	0	0.20	60,720	63,659	11,616	13,918	182.0
47 Nurse	1	2,670	0.00	0	0	0	0	0.0
61 Certificated on Leave	4	2,142	0.00	0	0	0	0	0.0
91 Aide	38	144	5.43	45,901	50,202	23,189	9,826	260.0
94 Office/Clerical	39	150	17.12	61,522	60,690	12,678	12,621	260.0
96 Professional	19	921	5.13	75,098	75,580	11,680	14,923	260.0
98 Technical	1	0	1.00	64,542	64,752	11,616	13,518	260.0
99 Director/Supervisor	5	0	0.29	114,761	111,629	15,245	22,342	260.0
76 Targeted Assist.—Fed.								
13 Other District Admin.	1	0	0.25	114,240	133,612	0	2,376	260.0
25 Other School Admin.	2	9,019	1.50	72,151	90,068	17,088	17,600	180.0
31 Elem. Homeroom Teacher	3	776	0.00	0	0	0	0	0.0
33 Other Teacher	1	0	0.45	95,369	0	11,088	23,792	185.0
42 Counselor	1	2,747	0.20	82,415	96,374	13,216	21,879	180.0
94 Office/Clerical	1	650	0.40	41,562	35,672	14,712	9,023	260.0
99 Director/Supervisor	1	249	0.50	121,974	123,588	12,456	24,457	260.0
78 Youth Train. Prog.—Fed.								
32 Secondary Teacher	1	5,286	0.20	110,295	137,567	11,616	30,686	183.0
94 Office/Clerical	1	0	1.00	50,679	50,679	12,000	8,651	260.0
98 Technical	1	0	0.74	91,801	112,362	15,808	11,099	260.0

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Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Director/Supervisor	1	0	1.00	69,194	69,194	12,000	11,683	260.0
79 Instruc. Progs.—Other								
11 Superintendent	1	0	0.50	90,500	90,500	11,132	20,965	260.0
13 Other District Admin.	12	1,090	4.85	124,873	125,377	12,621	27,282	244.4
21 Elementary Principal	5	361	1.14	101,351	112,901	11,718	21,842	205.9
22 Elem. Vice Principal	10	134	3.65	121,263	121,909	12,404	26,892	260.0
23 Secondary Principal	4	522	2.05	150,543	150,209	11,616	34,019	236.8
24 Secondary Vice Principal	5	200	4.25	147,585	147,889	11,616	34,110	260.0
25 Other School Admin.	7	517	2.81	117,620	111,843	11,770	20,038	196.1
31 Elem. Homeroom Teacher	884	1,003	11.93	74,796	83,728	11,531	18,202	180.7
32 Secondary Teacher	800	2,226	44.55	80,308	90,433	12,385	21,070	183.6
33 Other Teacher	1,697	2,313	66.44	74,735	89,572	11,931	19,997	180.1
34 Elem. Specialist Teacher	109	2,054	5.13	79,288	94,737	12,721	20,302	180.5
40 Other Support Personnel	67	7,592	30.63	93,641	112,806	11,948	25,068	183.2
41 Library Media Specialist	16	1,720	1.49	87,312	103,723	13,462	22,853	180.0
42 Counselor	106	2,337	18.31	75,193	87,333	11,668	18,123	181.1
43 Occupational Therapist	44	1,200	0.00	0	0	0	0	0.0
44 Social Worker	14	7,963	8.25	72,362	87,097	12,571	19,637	180.0
45 Spch.-Lang. Path./Audio.	93	1,246	0.00	0	0	0	0	0.0
46 Psychologist	41	1,165	0.00	0	0	0	0	0.0
47 Nurse	43	3,040	7.06	75,093	90,959	13,136	24,588	180.0
48 Physical Therapist	11	1,104	0.00	0	0	0	0	0.0
51 Extracurricular	10	22,743	7.20	94,108	130,905	11,749	28,891	180.7
52 Substitute Teacher	2	4,503	0.80	67,871	79,216	12,357	17,852	180.0
61 Certificated on Leave	14	5,033	10.50	106,191	124,288	10,567	25,262	181.3
90 Classified on Leave	8	1,234	1.27	73,783	80,520	17,454	15,919	260.0
91 Aide	334	271	164.09	66,136	67,469	16,638	14,470	260.0
94 Office/Clerical	64	294	32.10	62,556	64,672	13,744	12,694	260.0
96 Professional	120	546	61.19	72,193	71,900	14,744	14,291	260.0
97 Service Worker	4	1,521	2.25	51,458	56,537	16,327	9,621	260.0
98 Technical	19	1,092	13.88	74,480	81,301	12,931	16,215	260.0
99 Director/Supervisor	26	351	15.61	93,599	98,343	13,996	18,964	260.0
81 Public Radio/Television								
91 Aide	1	0	0.10	68,630	68,618	19,360	13,928	260.0
94 Office/Clerical	2	0	2.00	65,623	65,623	11,616	13,340	260.0

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
96 Professional	4	0	3.50	72,601	72,601	13,275	16,253	260.0
98 Technical	9	0	2.99	63,669	66,844	11,666	12,902	260.0
99 Director/Supervisor	2	0	2.00	117,653	117,653	11,616	23,484	260.0
86 Community Schools								
13 Other District Admin.	1	4,829	0.25	142,768	164,004	11,616	35,508	210.0
25 Other School Admin.	1	1,920	0.00	0	0	0	0	0.0
32 Secondary Teacher	1	4,175	0.00	0	0	0	0	0.0
40 Other Support Personnel	2	3,417	1.20	99,833	112,033	9,680	20,546	180.7
61 Certificated on Leave	1	396	0.00	0	0	0	0	0.0
90 Classified on Leave	2	257	0.00	0	0	0	0	0.0
91 Aide	30	822	4.06	41,718	176,873	32,759	44,700	260.0
94 Office/Clerical	6	544	2.73	60,575	63,056	13,939	12,479	260.0
96 Professional	9	5,004	4.30	74,918	77,160	13,241	13,027	260.0
98 Technical	7	0	1.68	66,390	76,547	11,768	14,843	260.0
99 Director/Supervisor	7	1,414	4.62	110,468	109,567	10,940	23,486	260.0
88 Child Care								
12 Deputy/Assist. Supt.	1	0	0.20	154,200	172,499	12,816	34,161	260.0
13 Other District Admin.	19	813	5.35	127,734	136,326	11,777	24,847	244.7
25 Other School Admin.	7	2,596	3.75	121,599	134,063	11,616	29,173	229.0
31 Elem. Homeroom Teacher	29	826	11.85	80,213	86,299	12,902	21,271	181.5
32 Secondary Teacher	1	1,934	0.00	0	0	0	0	0.0
33 Other Teacher	91	3,140	49.20	75,383	85,938	12,132	17,026	180.7
34 Elem. Specialist Teacher	1	0	0.48	75,287	76,894	11,616	17,519	187.0
40 Other Support Personnel	11	3,444	2.06	92,847	120,265	14,428	22,458	181.2
45 Spch.-Lang. Path./Audio.	2	313	0.29	65,997	69,133	15,219	13,099	181.2
46 Psychologist	1	0	0.40	67,297	72,384	12,212	15,458	183.0
47 Nurse	5	857	1.30	76,574	95,693	13,849	17,292	180.3
61 Certificated on Leave	4	3,320	0.00	0	0	0	0	0.0
90 Classified on Leave	15	522	0.00	0	0	0	0	0.0
91 Aide	1,028	248	531.00	49,182	53,063	17,782	10,889	260.0
94 Office/Clerical	53	436	24.69	57,780	61,762	14,470	12,669	260.0
96 Professional	152	1,299	65.62	65,714	71,168	16,679	14,496	260.0
97 Service Worker	17	101	4.90	45,077	49,910	16,555	11,905	260.0
98 Technical	17	3,918	10.96	81,822	90,364	15,889	17,733	260.0
99 Director/Supervisor	50	1,760	35.11	77,851	79,867	13,318	15,137	260.0

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
89 Other Community Services								
13 Other District Admin.	5	5,527	2.75	137,263	150,790	13,144	29,747	251.3
25 Other School Admin.	2	75	0.53	135,008	136,608	13,089	32,989	254.8
31 Elem. Homeroom Teacher	31	929	1.00	52,511	56,146	11,616	12,303	180.0
32 Secondary Teacher	9	4,454	0.70	94,331	107,958	11,616	22,950	180.9
33 Other Teacher	12	3,635	2.00	95,334	121,353	11,616	26,446	180.0
40 Other Support Personnel	11	5,783	2.37	92,665	122,384	6,709	17,946	182.9
61 Certificated on Leave	6	1,389	4.30	112,469	126,565	11,616	27,290	182.1
90 Classified on Leave	3	187	0.80	66,031	67,987	14,596	13,356	260.0
91 Aide	41	119	18.14	45,625	46,697	20,054	10,068	260.0
92 Crafts/Trades	7	100	4.78	65,283	67,564	11,974	15,466	260.0
93 Laborer	2	0	0.66	61,602	63,628	18,474	13,008	260.0
94 Office/Clerical	45	184	31.63	61,546	64,810	12,756	12,468	260.0
96 Professional	110	1,991	62.50	62,722	63,598	13,342	13,153	260.0
97 Service Worker	25	22	12.75	49,878	49,583	13,777	10,746	260.0
98 Technical	30	347	20.49	69,313	75,100	13,917	14,324	260.0
99 Director/Supervisor	37	887	29.69	90,868	89,905	11,826	16,840	260.0
97 Districtwide Support								
11 Superintendent	305	10,590	260.68	174,820	198,877	12,205	36,817	249.8
12 Deputy/Assist. Supt.	73	5,173	54.75	184,414	201,270	12,066	34,194	252.8
13 Other District Admin.	231	2,783	123.72	157,293	168,164	11,597	32,198	251.1
21 Elementary Principal	7	1,230	1.05	159,422	159,781	11,656	36,690	258.0
23 Secondary Principal	13	2,827	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	3	450	0.50	128,056	137,283	12,816	29,016	260.0
25 Other School Admin.	5	1,484	0.70	80,000	80,000	11,616	18,266	220.0
31 Elem. Homeroom Teacher	9	3,309	2.00	71,993	84,859	11,616	19,957	180.0
32 Secondary Teacher	8	6,815	3.54	83,741	100,235	13,815	23,160	180.0
33 Other Teacher	10	6,893	2.00	95,652	113,384	11,616	25,985	180.0
40 Other Support Personnel	32	1,560	1.00	112,610	119,918	11,616	26,788	185.0
41 Library Media Specialist	1	300	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	1	0	1.00	104,843	73,587	12,372	16,583	180.0
61 Certificated on Leave	208	5,534	8.20	93,452	108,804	11,616	26,015	174.5
90 Classified on Leave	427	3,186	2.45	63,152	43,139	18,758	15,624	260.0
91 Aide	16	188	2.96	70,161	82,447	9,974	11,526	260.0
92 Crafts/Trades	1,396	194	1,251.93	71,707	70,941	11,706	15,984	260.0

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Washington State Superintendent of Public Instruction  
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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
93 Laborer	249	207	215.14	62,810	62,070	12,154	14,777	260.0
94 Office/Clerical	2,112	393	1,712.18	67,681	69,564	12,390	13,979	260.0
95 Operator	68	275	50.79	64,400	66,131	12,657	14,713	260.0
96 Professional	1,081	704	807.02	89,825	90,604	12,092	17,542	260.0
97 Service Worker	6,629	221	6,007.60	52,429	53,696	12,158	12,717	260.0
98 Technical	1,291	302	1,065.12	78,707	80,276	12,020	16,447	260.0
99 Director/Supervisor	1,239	1,492	1,050.49	123,902	129,269	11,828	24,098	260.0
98 School Food Services								
13 Other District Admin.	4	252	0.95	154,961	162,026	10,482	34,520	256.8
90 Classified on Leave	128	1,169	0.00	0	0	0	0	0.0
91 Aide	154	27	27.19	41,559	43,870	19,646	9,028	260.0
94 Office/Clerical	327	292	123.58	55,909	57,125	14,151	11,663	260.0
95 Operator	60	137	25.12	55,013	61,650	18,429	13,255	260.0
96 Professional	55	392	25.60	68,722	72,475	15,788	12,902	260.0
97 Service Worker	5,091	310	2,470.81	43,480	48,950	19,163	11,304	260.0
98 Technical	33	329	9.50	87,793	84,548	12,262	18,047	260.0
99 Director/Supervisor	214	915	169.99	92,381	97,482	12,884	19,026	260.0
99 Pupil Transportation								
13 Other District Admin.	23	2,073	3.97	144,112	159,399	12,065	25,087	247.5
31 Elem. Homeroom Teacher	1	1,367	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	1	237	0.00	0	0	0	0	0.0
41 Library Media Specialist	1	383	0.00	0	0	0	0	0.0
90 Classified on Leave	178	1,717	1.48	54,138	30,313	15,750	17,096	260.0
91 Aide	1,236	29	147.91	47,234	49,981	22,556	10,917	260.0
92 Crafts/Trades	397	396	357.60	69,813	71,671	12,086	15,959	260.0
93 Laborer	13	0	5.43	51,572	57,300	15,204	12,925	260.0
94 Office/Clerical	369	295	198.56	59,463	65,603	13,556	12,552	260.0
95 Operator	6,091	340	3,082.66	56,473	66,663	21,058	13,724	260.0
96 Professional	100	259	6.06	82,075	83,910	11,683	18,767	260.0
97 Service Worker	93	125	22.62	91,945	55,339	13,330	13,095	260.0
98 Technical	61	710	49.33	77,976	83,786	12,489	16,759	260.0
99 Director/Supervisor	321	1,088	244.61	95,681	99,170	12,169	19,754	260.0
CP Capital Projects Funds								
12 Deputy/Assist. Supt.	3	5,351	1.25	78,151	91,873	2,323	12,135	260.2
13 Other District Admin.	20	1,969	4.83	162,343	168,553	12,266	31,835	259.1

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Elementary Principal	2	2,700	0.00	0	0	0	0	0.0
23 Secondary Principal	1	4,800	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	1	4,800	0.00	0	0	0	0	0.0
33 Other Teacher	1	5,891	1.00	96,131	112,051	11,616	26,475	180.0
40 Other Support Personnel	27	1,897	25.03	107,978	118,043	12,325	25,997	182.7
61 Certificated on Leave	2	944	0.00	0	0	0	0	0.0
90 Classified on Leave	9	5,033	0.00	0	0	0	0	0.0
91 Aide	31	424	7.52	60,782	71,641	18,832	14,691	260.0
92 Crafts/Trades	9	0	4.51	81,508	87,395	11,471	18,671	260.0
94 Office/Clerical	45	206	28.57	70,097	69,420	12,406	14,330	260.0
96 Professional	232	371	137.46	107,473	106,226	11,818	21,293	260.0
97 Service Worker	20	123	7.40	106,544	106,631	11,616	21,996	260.0
98 Technical	130	144	101.96	95,463	95,307	11,688	19,413	260.0
99 Director/Supervisor	125	542	68.45	152,708	160,864	12,204	27,702	260.0
SB Associated Student Body								
32 Secondary Teacher	8	1,156	0.00	0	0	0	0	0.0
96 Professional	5	0	0.46	50,519	64,127	1,934	6,425	260.0
State Summary	244,226	3,290	123,810.06	76,299	85,308	13,508	18,213	211.9

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
<b>11 Superintendent</b>								
01 Basic Education	3	0	1.42	111,768	116,366	3,812	18,528	236.3
13 Fed Spec P.—ESSER III	5	400	0.32	131,422	131,422	11,510	29,434	260.0
52 School Improvement—Fe	1	0	0.06	160,000	160,000	11,616	35,273	260.0
55 Learning Asst. Prog.—St.	1	0	0.15	120,000	120,000	11,832	27,600	230.0
79 Instruc. Progs.—Other	1	0	0.50	90,500	90,500	11,132	20,965	260.0
97 Districtwide Support	305	10,590	260.68	174,820	198,877	12,205	36,817	249.8
<b>12 Deputy/Assist. Supt.</b>								
01 Basic Education	88	7,462	73.17	185,516	202,972	11,259	36,675	258.4
02 Basic Ed.—Alt. Lrn. Exp.	1	0	0.15	150,480	158,762	11,616	34,421	260.0
13 Fed Spec P.—ESSER III	1	19,192	1.00	151,237	178,805	12,576	37,701	260.0
19 Fed Spec P.—CARES Act—	1	0	0.40	177,375	189,025	11,616	37,586	260.0
21 Special Ed.—Supp.—State	9	2,688	3.98	192,883	198,564	11,746	35,542	259.2
31 Vocational—Basic—State	5	2,578	1.00	206,149	222,006	12,298	42,326	260.0
51 Disadvantaged—Federal	2	0	0.11	97,619	138,412	28,109	18,356	284.0
53 Migrant—Federal	1	0	0.05	135,000	143,210	11,635	30,507	261.0
55 Learning Asst. Prog.—St.	5	218	1.12	162,057	178,517	13,450	29,577	262.2
65 Transit. Bilingual—St.	3	459	0.60	167,803	194,255	11,625	34,988	259.5
88 Child Care	1	0	0.20	154,200	172,499	12,816	34,161	260.0
97 Districtwide Support	73	5,173	54.75	184,414	201,270	12,066	34,194	252.8
CP Capital Projects Funds	3	5,351	1.25	78,151	91,873	2,323	12,135	260.2
<b>13 Other District Admin.</b>								
01 Basic Education	622	3,309	396.63	156,702	167,399	11,560	33,851	252.6
02 Basic Ed.—Alt. Lrn. Exp.	28	2,328	11.59	126,160	123,202	10,385	25,350	237.2
03 Basic Ed.—Dropout Reenr	2	300	0.34	157,812	187,988	11,613	25,848	258.9
11 Fed Spec P.—SLFRF	7	0	4.82	143,464	150,313	11,616	34,072	260.0
12 Fed Spec P.—ESSER II	27	3,019	17.80	131,970	139,837	12,053	29,160	246.1
13 Fed Spec P.—ESSER III	20	580	11.84	137,058	141,525	12,686	28,819	234.3
14 Fed Spec P.—ESSER III—L	6	3,780	5.00	131,582	141,439	12,239	31,251	250.0
19 Fed Spec P.—CARES Act—	9	1,153	3.14	136,788	153,854	12,568	29,137	245.3
21 Special Ed.—Supp.—State	345	2,489	267.73	144,530	152,329	11,732	31,674	247.5
22 Spec Ed.—Inf.&Tod.—Sta	1	0	0.20	129,620	129,622	11,616	30,001	248.0
24 Special Ed.—Supp.—Fed.	20	2,369	11.34	143,936	144,106	11,902	28,557	255.1
26 Special Ed.—Inst.—State	2	0	0.16	112,031	113,036	11,616	25,563	242.0
29 Special Ed.—Other—Fed.	2	0	1.04	124,519	162,064	20,633	16,358	258.4

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Washington State Superintendent of Public Instruction  
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Vocational—Basic—State	149	1,847	67.52	143,751	152,011	11,562	32,272	248.7
34 Middle School CTE—State	74	911	16.21	141,715	150,407	11,424	29,776	252.7
45 Skill Center—Basic—St.	1	0	0.10	152,510	159,980	11,616	51,270	260.0
51 Disadvantaged—Federal	118	940	30.48	137,612	143,161	11,462	30,279	242.8
52 School Improvement—Fe	34	2,557	10.28	108,162	123,486	13,064	24,977	230.5
53 Migrant—Federal	22	763	4.95	133,210	140,453	12,064	29,900	238.8
55 Learning Asst. Prog.—St.	157	977	46.31	134,556	143,610	11,372	29,830	243.4
56 St. Inst., Centers/Homes	1	0	0.25	137,075	130,874	11,616	30,572	260.0
58 Special/Pilot Prog.—St.	10	1,571	5.52	142,217	157,987	12,150	32,036	257.8
59 Inst.—Juv in Adult Jails	1	0	0.10	137,082	130,874	11,616	30,572	260.0
61 Head Start—Federal	2	0	0.55	153,725	162,955	11,616	14,364	260.0
62 Math and Science—Fed.	1	0	0.34	155,613	164,504	11,616	35,153	260.0
64 Limited English Pro—Fed.	2	500	0.01	104,429	117,685	11,616	25,270	260.0
65 Transit. Bilingual—St.	70	1,312	25.69	142,194	151,820	12,116	32,463	248.9
68 Indian Ed.—Fed.—ED	5	653	3.50	140,712	119,596	11,699	35,894	245.6
69 Compensatory—Other	1	0	0.50	155,376	159,880	11,616	28,441	260.0
73 Summer School	2	2,250	0.00	0	0	0	0	0.0
74 Highly Capable	43	859	10.55	150,238	155,527	12,476	30,868	252.7
76 Targeted Assist.—Fed.	1	0	0.25	114,240	133,612	0	2,376	260.0
79 Instruc. Progs.—Other	12	1,090	4.85	124,873	125,377	12,621	27,282	244.4
86 Community Schools	1	4,829	0.25	142,768	164,004	11,616	35,508	210.0
88 Child Care	19	813	5.35	127,734	136,326	11,777	24,847	244.7
89 Other Community Service	5	5,527	2.75	137,263	150,790	13,144	29,747	251.3
97 Districtwide Support	231	2,783	123.72	157,293	168,164	11,597	32,198	251.1
98 School Food Services	4	252	0.95	154,961	162,026	10,482	34,520	256.8
99 Pupil Transportation	23	2,073	3.97	144,112	159,399	12,065	25,087	247.5
CP Capital Projects Funds	20	1,969	4.83	162,343	168,553	12,266	31,835	259.1
21 Elementary Principal								
01 Basic Education	1,393	3,090	1,192.46	144,594	153,928	11,649	31,912	243.9
02 Basic Ed.—Alt. Lrn. Exp.	26	1,873	15.82	142,242	154,259	13,059	32,864	246.7
11 Fed Spec P.—SLFRF	4	0	2.10	118,548	132,578	11,739	29,426	235.7
12 Fed Spec P.—ESSER II	3	285	1.10	134,835	139,328	17,438	23,413	214.1
13 Fed Spec P.—ESSER III	21	1,696	4.43	154,421	160,794	10,377	24,811	233.0
14 Fed Spec P.—ESSER III—L	4	1,924	2.00	121,801	123,856	7,744	17,242	215.5
19 Fed Spec P.—CARES Act—	15	1,000	0.60	143,352	156,971	12,660	33,728	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Special Ed.—Supp.—State	13	225	2.55	143,158	154,533	11,641	33,033	234.7
26 Special Ed.—Inst.—State	1	8,041	0.24	354,885	186,721	11,616	38,825	216.0
51 Disadvantaged—Federal	2	250	0.10	120,000	120,000	11,616	26,740	260.0
52 School Improvement—Fe	6	1,744	0.06	167,864	116,262	11,858	26,518	234.6
55 Learning Asst. Prog.—St.	2	0	0.25	125,628	125,630	11,616	27,251	260.0
58 Special/Pilot Prog.—St.	5	2,160	0.00	0	0	0	0	0.0
61 Head Start—Federal	1	0	0.10	153,430	164,126	11,616	35,030	260.0
64 Limited English Pro—Fed.	1	0	0.13	129,815	129,812	11,616	28,477	260.0
65 Transit. Bilingual—St.	1	0	0.20	129,810	129,812	11,616	28,477	260.0
74 Highly Capable	1	0	0.10	120,000	120,000	11,616	26,740	260.0
79 Instruc. Progs.—Other	5	361	1.14	101,351	112,901	11,718	21,842	205.9
97 Districtwide Support	7	1,230	1.05	159,422	159,781	11,656	36,690	258.0
CP Capital Projects Funds	2	2,700	0.00	0	0	0	0	0.0
22 Elem. Vice Principal								
01 Basic Education	630	2,229	535.23	130,267	137,587	11,587	29,350	245.1
02 Basic Ed.—Alt. Lrn. Exp.	9	2,060	5.37	136,888	170,196	13,089	31,312	240.6
11 Fed Spec P.—SLFRF	13	69	8.77	116,614	132,471	11,616	29,250	260.0
12 Fed Spec P.—ESSER II	7	1,469	5.21	109,675	108,713	12,199	24,915	243.7
13 Fed Spec P.—ESSER III	17	962	4.16	117,025	121,219	10,249	24,785	244.9
14 Fed Spec P.—ESSER III—L	5	2,542	2.00	101,592	117,775	12,456	23,721	247.5
19 Fed Spec P.—CARES Act—	4	1,875	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	2	0	1.22	132,279	146,633	12,337	29,751	242.0
24 Special Ed.—Supp.—Fed.	1	1,200	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	7	157	1.63	140,482	141,648	13,929	28,705	260.0
55 Learning Asst. Prog.—St.	2	0	0.40	105,250	106,020	11,616	24,134	226.2
58 Special/Pilot Prog.—St.	2	1,850	0.00	0	0	0	0	0.0
61 Head Start—Federal	1	0	0.06	130,672	146,767	12,705	28,159	260.0
65 Transit. Bilingual—St.	1	0	0.05	85,000	85,000	11,616	19,021	260.0
69 Compensatory—Other	1	0	0.25	125,652	135,069	11,616	28,559	203.0
79 Instruc. Progs.—Other	10	134	3.65	121,263	121,909	12,404	26,892	260.0
23 Secondary Principal								
01 Basic Education	889	3,023	701.24	150,119	159,562	11,572	32,528	241.1
02 Basic Ed.—Alt. Lrn. Exp.	65	1,868	34.83	148,459	157,352	11,686	33,164	238.7
03 Basic Ed.—Dropout Reenç	12	118	4.31	149,687	174,173	12,249	33,558	250.7
11 Fed Spec P.—SLFRF	3	0	1.95	126,874	134,233	11,616	29,660	218.6

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Fed Spec P.—ESSER II	7	1,455	3.10	125,368	124,336	14,105	26,187	211.0
13 Fed Spec P.—ESSER III	16	1,770	1.60	133,237	145,975	8,591	23,221	232.5
14 Fed Spec P.—ESSER III—L	2	3,803	0.25	57,600	79,076	5,808	34,807	260.0
19 Fed Spec P.—CARES Act—	11	1,182	0.11	136,518	142,455	13,312	30,929	256.0
21 Special Ed.—Supp.—State	11	311	1.57	139,542	149,354	13,282	29,213	248.5
26 Special Ed.—Inst.—State	1	0	0.76	119,147	186,721	11,616	38,825	216.0
39 Vocational—Other Categ.	1	10,872	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	8	2,784	7.84	146,951	159,936	11,769	29,811	250.8
51 Disadvantaged—Federal	3	477	0.00	0	0	0	0	0.0
52 School Improvement—Fe	10	1,877	0.31	158,678	209,158	20,408	12,816	260.0
56 St. Inst., Centers/Homes	6	2,363	2.77	151,795	166,409	11,616	34,768	221.4
58 Special/Pilot Prog.—St.	4	2,465	0.00	0	0	0	0	0.0
73 Summer School	1	3,630	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	4	522	2.05	150,543	150,209	11,616	34,019	236.8
97 Districtwide Support	13	2,827	0.00	0	0	0	0	0.0
CP Capital Projects Funds	1	4,800	0.00	0	0	0	0	0.0
24 Secondary Vice Principal								
01 Basic Education	1,049	3,012	882.29	141,343	149,725	11,500	31,530	244.8
02 Basic Ed.—Alt. Lrn. Exp.	20	1,469	13.70	139,593	145,669	11,843	31,842	249.2
03 Basic Ed.—Dropout Reenq	5	552	1.47	146,675	154,970	11,710	32,148	242.4
11 Fed Spec P.—SLFRF	8	0	2.70	137,432	211,406	14,846	35,033	260.0
12 Fed Spec P.—ESSER II	9	1,582	6.34	130,943	143,813	11,872	26,796	254.6
13 Fed Spec P.—ESSER III	12	2,446	1.80	130,245	138,060	11,804	28,895	213.3
14 Fed Spec P.—ESSER III—L	3	7,896	1.50	106,017	122,490	12,416	18,607	240.0
19 Fed Spec P.—CARES Act—	23	1,891	0.10	132,230	137,322	13,352	29,917	260.0
21 Special Ed.—Supp.—State	3	482	0.10	118,310	125,984	11,616	26,612	217.0
26 Special Ed.—Inst.—State	1	0	0.10	150,210	155,696	11,616	34,073	223.0
45 Skill Center—Basic—St.	5	2,901	4.15	140,068	150,786	12,072	31,409	260.0
56 St. Inst., Centers/Homes	2	0	1.61	139,138	136,224	11,616	32,686	241.3
58 Special/Pilot Prog.—St.	4	2,050	0.30	141,463	144,297	11,616	32,412	215.0
73 Summer School	4	2,503	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	5	200	4.25	147,585	147,889	11,616	34,110	260.0
97 Districtwide Support	3	450	0.50	128,056	137,283	12,816	29,016	260.0
CP Capital Projects Funds	1	4,800	0.00	0	0	0	0	0.0
25 Other School Admin.								

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Washington State Superintendent of Public Instruction  
 School Apportionment and Financial Services  
 Statewide Personnel Assignment Summary Profiles—2021–22 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	468	3,070	106.04	112,730	123,342	11,736	26,279	215.3
02 Basic Ed.—Alt. Lrn. Exp.	22	2,019	9.95	122,766	140,815	12,603	27,320	231.8
03 Basic Ed.—Dropout Reentry	2	250	0.20	120,960	248,250	26,410	27,415	260.0
11 Fed Spec P.—SLFRF	1	0	1.00	76,880	87,094	11,616	19,283	180.0
12 Fed Spec P.—ESSER II	7	4,065	4.64	102,076	109,983	11,711	25,393	195.9
13 Fed Spec P.—ESSER III	3	120	1.70	106,562	125,835	11,616	25,014	198.7
14 Fed Spec P.—ESSER III—L	9	4,674	0.66	121,683	127,523	11,616	27,802	245.0
19 Fed Spec P.—CARES Act—	1	0	0.10	120,960	248,250	26,410	27,415	260.0
21 Special Ed.—Supp.—State	77	1,856	26.94	122,439	129,685	11,734	29,061	238.2
24 Special Ed.—Supp.—Fed.	3	0	2.20	140,259	152,061	11,616	31,907	260.5
31 Vocational—Basic—State	114	1,358	37.44	141,494	154,016	11,738	32,687	236.0
34 Middle School CTE—State	55	446	9.27	142,423	153,297	11,706	33,107	242.0
45 Skill Center—Basic—St.	18	4,114	13.00	145,293	154,393	11,754	32,377	253.5
51 Disadvantaged—Federal	36	1,689	8.71	128,377	147,099	11,743	31,175	245.3
52 School Improvement—Fe	18	965	2.62	145,108	158,533	12,309	24,893	247.0
53 Migrant—Federal	10	935	1.53	130,884	140,212	11,819	30,462	254.0
55 Learning Asst. Prog.—St.	64	1,396	18.31	111,125	118,184	11,416	25,408	228.8
57 Inst.—Neglected/Delinq.	1	0	0.14	123,993	118,817	11,616	30,070	225.0
58 Special/Pilot Prog.—St.	24	1,484	1.16	144,225	150,660	11,678	30,703	242.9
64 Limited English Pro—Fed.	5	1,267	0.75	130,784	139,665	12,256	21,188	260.0
65 Transit. Bilingual—St.	15	1,679	4.63	136,130	142,045	11,984	26,939	249.3
68 Indian Ed.—Fed.—ED	2	0	1.08	39,873	36,774	985	4,971	249.8
74 Highly Capable	8	640	0.47	102,669	130,177	10,506	17,991	210.1
76 Targeted Assist.—Fed.	2	9,019	1.50	72,151	90,068	17,088	17,600	180.0
79 Instruc. Progs.—Other	7	517	2.81	117,620	111,843	11,770	20,038	196.1
86 Community Schools	1	1,920	0.00	0	0	0	0	0.0
88 Child Care	7	2,596	3.75	121,599	134,063	11,616	29,173	229.0
89 Other Community Service	2	75	0.53	135,008	136,608	13,089	32,989	254.8
97 Districtwide Support	5	1,484	0.70	80,000	80,000	11,616	18,266	220.0
31 Elem. Homeroom Teacher								
01 Basic Education	31,058	5,245	24,860.89	80,292	90,100	11,807	19,904	181.0
02 Basic Ed.—Alt. Lrn. Exp.	651	3,073	373.06	79,653	88,679	12,093	19,023	181.0
11 Fed Spec P.—SLFRF	61	8,927	55.33	78,443	92,973	11,757	20,269	180.0
12 Fed Spec P.—ESSER II	342	2,471	253.67	78,571	87,200	11,986	18,941	180.8
13 Fed Spec P.—ESSER III	1,229	1,502	262.39	78,446	86,481	11,500	18,880	181.5

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Washington State Superintendent of Public Instruction  
 School Apportionment and Financial Services  
 Statewide Personnel Assignment Summary Profiles—2021–22 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14 Fed Spec P.—ESSER III—L	570	2,240	148.00	78,773	88,288	11,944	19,544	180.8
21 Special Ed.—Supp.—State	1,355	3,514	746.55	74,793	84,713	11,776	18,473	181.0
23 Special Ed—ARP—IDEA—	19	3,330	7.77	63,979	71,817	11,615	16,090	180.4
24 Special Ed.—Supp.—Fed.	95	3,036	40.08	70,417	79,936	11,716	17,781	180.3
29 Special Ed.—Other—Fed.	6	1,283	4.45	93,978	93,977	13,220	16,359	181.8
31 Vocational—Basic—State	6	1,365	0.14	90,315	101,799	11,616	24,735	183.0
34 Middle School CTE—State	37	1,045	7.88	85,386	98,221	12,224	21,599	181.9
51 Disadvantaged—Federal	1,426	1,458	176.72	79,918	89,771	11,823	19,602	180.9
52 School Improvement—Fe	895	941	6.19	77,654	74,982	12,986	16,613	181.3
53 Migrant—Federal	6	1,926	0.13	85,684	90,187	11,616	20,276	196.6
55 Learning Asst. Prog.—St.	1,391	1,935	268.72	83,188	92,816	12,351	19,874	181.2
58 Special/Pilot Prog.—St.	1,780	5,176	2.88	84,811	96,651	11,931	21,459	180.2
64 Limited English Pro—Fed.	95	985	1.89	93,183	108,404	14,632	22,195	181.3
65 Transit. Bilingual—St.	315	1,809	97.36	83,764	91,664	12,054	20,544	181.1
68 Indian Ed.—Fed.—ED	13	127	7.67	76,503	92,540	15,027	20,515	180.0
69 Compensatory—Other	3	0	2.09	54,268	58,270	11,649	12,348	180.0
73 Summer School	12	2,415	0.45	81,329	91,714	11,616	20,377	180.0
74 Highly Capable	220	2,947	80.03	86,752	99,356	11,856	21,407	180.6
76 Targeted Assist.—Fed.	3	776	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	884	1,003	11.93	74,796	83,728	11,531	18,202	180.7
88 Child Care	29	826	11.85	80,213	86,299	12,902	21,271	181.5
89 Other Community Service	31	929	1.00	52,511	56,146	11,616	12,303	180.0
97 Districtwide Support	9	3,309	2.00	71,993	84,859	11,616	19,957	180.0
99 Pupil Transportation	1	1,367	0.00	0	0	0	0	0.0
32 Secondary Teacher								
01 Basic Education	25,539	6,385	17,673.02	84,027	98,202	11,885	21,189	181.1
02 Basic Ed.—Alt. Lrn. Exp.	1,050	4,107	655.77	84,443	96,953	12,145	20,763	181.1
03 Basic Ed.—Dropout Reenq	71	4,254	39.36	80,162	92,819	12,034	19,892	182.2
11 Fed Spec P.—SLFRF	72	7,407	47.22	82,501	104,239	12,429	21,348	180.7
12 Fed Spec P.—ESSER II	416	2,036	134.25	78,759	89,398	11,987	18,307	181.1
13 Fed Spec P.—ESSER III	1,044	1,561	160.92	85,037	95,526	11,879	20,953	181.9
14 Fed Spec P.—ESSER III—L	533	2,029	137.87	84,100	96,499	11,686	21,360	181.1
21 Special Ed.—Supp.—State	1,584	3,582	803.78	77,944	89,746	11,805	19,292	181.3
23 Special Ed—ARP—IDEA—	19	6,833	14.52	77,409	100,484	13,215	20,000	180.4
24 Special Ed.—Supp.—Fed.	221	4,591	159.51	79,194	93,368	11,881	19,093	180.8

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Washington State Superintendent of Public Instruction  
 School Apportionment and Financial Services  
 Statewide Personnel Assignment Summary Profiles—2021–22 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26 Special Ed.—Inst.—State	7	5,136	4.70	62,376	73,126	11,467	16,302	180.0
29 Special Ed.—Other—Fed.	5	0	5.00	92,791	97,520	14,847	10,324	180.0
31 Vocational—Basic—State	3,803	6,820	2,842.90	80,645	98,017	11,995	20,927	181.1
34 Middle School CTE—State	999	3,875	532.93	81,991	96,594	11,825	20,658	180.9
38 Vocational—Federal	10	560	1.97	79,395	105,731	11,616	25,340	180.0
45 Skill Center—Basic—St.	238	5,667	192.98	77,726	89,256	12,023	19,156	180.5
51 Disadvantaged—Federal	1,134	1,566	121.49	76,929	88,240	11,922	18,473	181.8
52 School Improvement—Fe	517	835	6.69	89,582	107,094	11,738	21,750	182.8
53 Migrant—Federal	17	1,674	3.55	76,455	83,936	11,990	17,599	180.4
55 Learning Asst. Prog.—St.	1,354	1,887	272.58	79,004	91,749	12,291	19,588	181.2
56 St. Inst., Centers/Homes	49	3,683	33.44	82,438	97,954	12,042	21,194	180.0
57 Inst.—Neglected/Delinq.	7	15,122	3.63	72,685	87,497	11,616	20,535	180.0
58 Special/Pilot Prog.—St.	2,396	6,231	2.88	83,992	95,952	14,020	17,782	180.9
64 Limited English Pro—Fed.	72	860	1.86	83,782	98,959	11,685	21,645	180.6
65 Transit. Bilingual—St.	479	3,284	213.05	80,923	94,169	12,129	19,854	181.1
68 Indian Ed.—Fed.—ED	32	1,235	9.08	69,932	82,612	13,923	17,150	180.0
69 Compensatory—Other	26	6,294	4.90	76,181	117,338	12,104	19,275	213.7
71 Traffic Safety	9	7,227	0.67	79,801	155,459	20,324	14,375	180.8
73 Summer School	23	3,727	0.15	95,427	115,212	11,616	25,708	180.0
74 Highly Capable	219	2,168	48.83	87,420	101,912	11,726	22,126	180.5
78 Youth Train. Prog.—Fed.	1	5,286	0.20	110,295	137,567	11,616	30,686	183.0
79 Instruc. Progs.—Other	800	2,226	44.55	80,308	90,433	12,385	21,070	183.6
86 Community Schools	1	4,175	0.00	0	0	0	0	0.0
88 Child Care	1	1,934	0.00	0	0	0	0	0.0
89 Other Community Service	9	4,454	0.70	94,331	107,958	11,616	22,950	180.9
97 Districtwide Support	8	6,815	3.54	83,741	100,235	13,815	23,160	180.0
SB Associated Student Body	8	1,156	0.00	0	0	0	0	0.0
33 Other Teacher								
01 Basic Education	6,959	4,562	564.56	86,819	97,898	12,137	21,278	181.4
02 Basic Ed.—Alt. Lrn. Exp.	331	5,143	109.43	82,440	98,113	12,728	19,287	180.7
03 Basic Ed.—Dropout Reent	14	5,366	7.85	74,039	85,652	11,417	18,194	181.4
11 Fed Spec P.—SLFRF	12	1,678	3.00	66,854	81,632	13,551	16,512	180.0
12 Fed Spec P.—ESSER II	282	3,331	52.27	81,170	91,856	11,853	19,744	181.1
13 Fed Spec P.—ESSER III	593	2,970	52.72	84,355	95,454	12,159	19,943	181.3
14 Fed Spec P.—ESSER III—L	191	3,470	60.37	73,052	81,779	11,924	18,517	181.0

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Washington State Superintendent of Public Instruction  
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Statewide Personnel Assignment Summary Profiles—2021–22 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19 Fed Spec P.—CARES Act—	1	758	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	5,603	6,976	4,708.95	78,574	91,546	11,896	20,111	181.0
22 Spec Ed.—Inf.&Tod.—Sta	11	1,491	6.47	85,846	93,905	12,502	20,506	180.0
23 Special Ed—ARP—IDEA—	48	3,386	26.53	76,169	85,227	12,078	18,990	180.4
24 Special Ed.—Supp.—Fed.	639	5,052	492.26	81,474	93,447	11,823	20,776	180.9
26 Special Ed.—Inst.—State	4	8,543	2.50	66,745	85,399	11,616	19,281	180.0
29 Special Ed.—Other—Fed.	4	158	3.12	84,931	92,237	11,998	17,582	181.3
31 Vocational—Basic—State	285	5,782	40.46	86,951	107,348	11,771	23,250	182.4
34 Middle School CTE—State	90	3,482	11.64	97,957	112,718	11,721	25,768	182.3
38 Vocational—Federal	1	7,400	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	21	3,581	1.50	86,454	99,856	12,216	20,094	180.0
51 Disadvantaged—Federal	884	3,100	426.70	88,858	102,967	12,192	21,880	181.0
52 School Improvement—Fe	230	1,274	15.87	84,243	102,071	10,884	21,659	182.3
53 Migrant—Federal	9	1,236	1.03	76,598	85,336	13,003	17,211	181.6
55 Learning Asst. Prog.—St.	1,254	3,637	657.30	89,370	101,550	12,360	21,898	181.0
56 St. Inst., Centers/Homes	12	9,423	9.36	87,013	108,970	11,616	25,048	180.4
57 Inst.—Neglected/Delinq.	2	2,189	0.15	92,167	120,114	11,616	24,343	180.0
58 Special/Pilot Prog.—St.	897	6,630	6.59	87,495	97,915	11,501	19,878	180.1
64 Limited English Pro—Fed.	49	1,534	5.89	94,508	111,690	14,020	22,668	180.2
65 Transit. Bilingual—St.	887	6,354	627.20	85,726	100,626	12,158	21,704	180.8
68 Indian Ed.—Fed.—ED	9	356	6.95	80,461	77,642	15,621	22,444	180.7
69 Compensatory—Other	1	0	1.00	61,566	66,396	11,616	14,415	180.0
73 Summer School	1	2,866	0.00	0	0	0	0	0.0
74 Highly Capable	135	5,123	81.16	82,947	93,687	11,606	20,632	180.1
76 Targeted Assist.—Fed.	1	0	0.45	95,369	0	11,088	23,792	185.0
79 Instruc. Progs.—Other	1,697	2,313	66.44	74,735	89,572	11,931	19,997	180.1
88 Child Care	91	3,140	49.20	75,383	85,938	12,132	17,026	180.7
89 Other Community Service	12	3,635	2.00	95,334	121,353	11,616	26,446	180.0
97 Districtwide Support	10	6,893	2.00	95,652	113,384	11,616	25,985	180.0
CP Capital Projects Funds	1	5,891	1.00	96,131	112,051	11,616	26,475	180.0
34 Elem. Specialist Teacher								
01 Basic Education	4,496	5,650	3,281.07	83,277	95,269	12,024	20,565	181.0
02 Basic Ed.—Alt. Lrn. Exp.	47	3,137	13.99	88,392	101,656	12,694	21,341	180.7
11 Fed Spec P.—SLFRF	2	0	1.10	88,524	96,772	11,616	23,010	180.0
12 Fed Spec P.—ESSER II	37	2,542	27.38	85,408	95,629	12,360	20,654	180.7

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Washington State Superintendent of Public Instruction  
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Fed Spec P.—ESSER III	259	650	24.26	83,207	89,695	11,753	19,370	181.5
14 Fed Spec P.—ESSER III—L	19	2,074	6.50	80,787	84,806	11,616	19,262	180.0
21 Special Ed.—Supp.—State	135	3,909	95.21	75,919	89,021	12,143	17,584	181.3
24 Special Ed.—Supp.—Fed.	5	2,348	2.26	74,097	82,233	12,172	18,297	181.7
31 Vocational—Basic—State	1	3,752	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	282	2,367	123.18	87,799	100,966	12,102	19,802	180.5
52 School Improvement—Fe	55	566	3.21	92,176	101,125	12,515	21,853	181.9
53 Migrant—Federal	2	0	0.42	94,176	103,548	11,944	23,457	180.9
55 Learning Asst. Prog.—St.	463	3,344	274.04	90,892	103,468	12,134	20,635	180.6
58 Special/Pilot Prog.—St.	127	6,029	1.00	69,748	78,452	11,616	17,948	180.0
64 Limited English Pro—Fed.	13	1,080	1.34	84,019	100,415	11,616	13,066	180.0
65 Transit. Bilingual—St.	174	6,130	122.56	81,668	96,573	12,495	19,181	180.4
68 Indian Ed.—Fed.—ED	1	0	1.00	75,093	87,337	11,768	17,680	180.0
74 Highly Capable	26	1,732	6.18	83,723	96,744	11,723	21,043	180.4
79 Instruc. Progs.—Other	109	2,054	5.13	79,288	94,737	12,721	20,302	180.5
88 Child Care	1	0	0.48	75,287	76,894	11,616	17,519	187.0
99 Pupil Transportation	1	237	0.00	0	0	0	0	0.0
39 Orientat'n. & Mobl. Spec								
01 Basic Education	1	730	0.05	78,596	97,573	11,616	22,196	180.0
21 Special Ed.—Supp.—State	6	10,600	5.95	85,214	97,352	10,314	22,263	180.0
40 Other Support Personnel								
01 Basic Education	3,764	4,469	807.80	93,006	113,877	11,819	24,612	182.0
02 Basic Ed.—Alt. Lrn. Exp.	67	4,817	29.49	87,252	105,389	12,930	22,023	182.3
03 Basic Ed.—Dropout Reenq	2	434	0.14	127,384	136,761	21,043	13,300	260.0
11 Fed Spec P.—SLFRF	2	6,540	1.00	93,463	107,680	11,616	23,405	180.0
12 Fed Spec P.—ESSER II	146	4,478	84.81	83,499	98,596	11,961	20,683	182.8
13 Fed Spec P.—ESSER III	109	1,914	28.86	88,961	108,006	11,575	21,171	181.2
14 Fed Spec P.—ESSER III—L	56	3,324	27.16	79,353	90,026	11,911	20,029	182.0
19 Fed Spec P.—CARES Act—	2	12,084	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	578	6,105	252.29	88,943	107,893	11,977	22,910	181.3
23 Special Ed—ARP—IDEA—	3	3,116	1.00	63,992	65,402	12,276	14,619	184.0
24 Special Ed.—Supp.—Fed.	99	8,497	52.70	89,556	108,988	11,726	22,697	181.4
29 Special Ed.—Other—Fed.	1	1,391	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	122	5,220	38.84	95,448	116,735	12,038	24,705	185.1
34 Middle School CTE—State	30	4,638	9.85	96,536	117,211	11,647	23,066	182.8

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School Apportionment and Financial Services  
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38 Vocational—Federal	2	11,618	2.00	103,653	94,352	11,616	25,847	180.0
45 Skill Center—Basic—St.	5	8,459	2.00	78,417	99,551	11,616	20,006	180.0
46 Skill Center—Federal	1	4,537	0.40	92,185	110,119	11,616	24,181	183.0
51 Disadvantaged—Federal	388	4,937	188.78	89,235	108,234	12,186	22,360	182.0
52 School Improvement—Fe	223	4,553	102.28	95,235	116,397	11,819	24,304	182.3
53 Migrant—Federal	17	1,482	5.65	66,646	75,672	11,689	15,630	182.1
55 Learning Asst. Prog.—St.	609	4,333	328.62	92,193	108,305	11,906	22,483	183.6
56 St. Inst., Centers/Homes	4	1,862	0.00	0	0	0	0	0.0
57 Inst.—Neglected/Delinq.	1	5,313	1.00	79,982	93,004	11,616	20,227	182.0
58 Special/Pilot Prog.—St.	405	5,158	31.40	95,637	117,931	11,871	24,194	181.8
61 Head Start—Federal	8	6,364	6.10	93,543	103,629	11,770	23,840	186.2
64 Limited English Pro—Fed.	69	5,887	30.87	94,384	118,777	12,396	23,136	184.5
65 Transit. Bilingual—St.	161	3,701	76.25	87,787	104,014	12,042	21,410	181.7
68 Indian Ed.—Fed.—ED	4	6,304	2.28	83,300	103,294	16,835	22,683	180.0
69 Compensatory—Other	2	2,895	1.00	89,860	105,225	11,616	24,481	180.0
71 Traffic Safety	4	2,500	0.00	0	0	0	0	0.0
73 Summer School	1	0	0.20	102,025	136,527	11,616	30,573	180.0
74 Highly Capable	79	4,049	26.61	93,801	116,934	12,672	23,488	182.5
79 Instruc. Progs.—Other	67	7,592	30.63	93,641	112,806	11,948	25,068	183.2
86 Community Schools	2	3,417	1.20	99,833	112,033	9,680	20,546	180.7
88 Child Care	11	3,444	2.06	92,847	120,265	14,428	22,458	181.2
89 Other Community Service	11	5,783	2.37	92,665	122,384	6,709	17,946	182.9
97 Districtwide Support	32	1,560	1.00	112,610	119,918	11,616	26,788	185.0
CP Capital Projects Funds	27	1,897	25.03	107,978	118,043	12,325	25,997	182.7
41 Library Media Specialist								
01 Basic Education	1,212	7,652	836.57	93,262	109,740	12,018	23,307	181.0
02 Basic Ed.—Alt. Lrn. Exp.	10	2,961	2.75	93,839	106,470	11,616	24,053	181.6
12 Fed Spec P.—ESSER II	25	1,088	5.38	86,110	98,238	12,939	23,263	180.6
13 Fed Spec P.—ESSER III	52	1,401	6.07	100,092	117,063	12,062	24,061	181.5
14 Fed Spec P.—ESSER III—L	8	1,748	1.30	95,010	114,170	12,285	23,955	182.3
31 Vocational—Basic—State	28	2,118	6.98	94,818	115,288	11,629	24,082	181.0
34 Middle School CTE—Stat	16	1,356	1.51	98,939	120,229	11,616	25,275	181.1
51 Disadvantaged—Federal	28	1,266	0.53	92,047	98,730	12,876	21,942	180.0
52 School Improvement—Fe	6	512	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	10	1,105	1.41	74,545	80,586	11,616	17,892	181.4

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
58 Special/Pilot Prog.—St.	40	6,647	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	2	204	0.00	0	0	0	0	0.0
74 Highly Capable	2	1,091	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	16	1,720	1.49	87,312	103,723	13,462	22,853	180.0
97 Districtwide Support	1	300	0.00	0	0	0	0	0.0
99 Pupil Transportation	1	383	0.00	0	0	0	0	0.0
42 Counselor								
01 Basic Education	2,802	8,224	2,289.94	83,975	98,754	12,012	21,516	181.0
02 Basic Ed.—Alt. Lrn. Exp.	90	5,381	52.76	82,317	96,271	12,206	20,505	181.4
03 Basic Ed.—Dropout Reentry	9	5,183	6.03	83,537	95,668	12,112	20,473	182.7
11 Fed Spec P.—SLFRF	1	2,764	1.00	82,894	76,854	11,616	19,715	180.0
12 Fed Spec P.—ESSER II	122	6,209	102.83	76,721	89,104	11,513	19,083	181.1
13 Fed Spec P.—ESSER III	144	2,662	60.96	77,040	88,409	11,830	18,964	181.0
14 Fed Spec P.—ESSER III—L	55	1,424	27.48	85,315	94,961	12,100	21,192	181.4
21 Special Ed.—Supp.—State	32	2,791	16.02	77,839	83,569	12,643	18,311	182.6
22 Spec Ed.—Inf.&Tod.—Sta	1	732	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	2	3,045	1.75	85,050	89,550	11,616	21,205	181.3
31 Vocational—Basic—State	346	3,358	118.84	86,681	104,493	12,009	22,958	180.7
34 Middle School CTE—State	117	2,081	24.34	85,653	104,037	11,687	22,009	180.5
38 Vocational—Federal	4	1,435	0.68	104,769	120,767	15,736	24,261	182.3
45 Skill Center—Basic—St.	2	7,259	1.50	96,794	111,950	11,616	22,698	181.0
51 Disadvantaged—Federal	119	2,501	38.12	79,382	95,045	12,553	19,407	180.6
52 School Improvement—Fe	56	745	3.99	84,971	104,247	10,916	20,866	181.6
53 Migrant—Federal	22	620	14.15	73,899	85,773	11,670	18,095	180.0
55 Learning Asst. Prog.—St.	165	2,366	64.32	73,986	86,385	12,038	18,816	181.1
56 St. Inst., Centers/Homes	2	2,335	1.20	76,001	91,651	11,616	19,380	180.0
57 Inst.—Neglected/Delinq.	1	1,843	0.30	92,480	96,417	11,616	23,298	182.0
58 Special/Pilot Prog.—St.	110	6,864	2.94	53,698	72,800	8,659	16,938	182.0
64 Limited English Pro—Fed.	8	1,367	1.63	73,414	75,811	11,660	18,820	180.0
65 Transit. Bilingual—St.	9	1,490	1.13	75,581	92,823	11,616	20,416	180.0
68 Indian Ed.—Fed.—ED	7	2,106	4.27	84,924	104,136	15,330	23,961	180.0
69 Compensatory—Other	5	334	1.10	75,928	83,215	11,616	18,404	182.2
74 Highly Capable	17	429	1.30	94,144	99,911	11,616	23,640	183.0
76 Targeted Assist.—Fed.	1	2,747	0.20	82,415	96,374	13,216	21,879	180.0
79 Instruc. Progs.—Other	106	2,337	18.31	75,193	87,333	11,668	18,123	181.1

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
43 Occupational Therapist								
01 Basic Education	172	3,547	2.14	85,375	98,834	12,003	23,496	180.1
12 Fed Spec P.—ESSER II	1	2,000	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	24	676	1.00	95,749	109,963	0	0	180.0
14 Fed Spec P.—ESSER III—L	3	724	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	609	8,002	509.15	84,361	98,319	12,729	20,137	181.2
22 Spec Ed.—Inf.&Tod.—Sta	3	300	0.64	77,796	92,831	526	12,674	180.0
23 Special Ed—ARP—IDEA—	2	1,969	0.98	85,498	114,175	15,484	19,643	180.0
24 Special Ed.—Supp.—Fed.	41	3,052	23.58	90,593	107,507	12,391	21,073	182.8
26 Special Ed.—Inst.—State	1	0	0.12	64,750	73,208	11,616	16,644	180.0
29 Special Ed.—Other—Fed.	1	0	1.00	101,920	116,776	16,307	8,816	260.0
31 Vocational—Basic—State	1	5,960	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	3	1,331	0.00	0	0	0	0	0.0
52 School Improvement—Fe	6	989	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	2	360	0.80	96,942	103,857	12,000	22,560	180.0
58 Special/Pilot Prog.—St.	18	6,955	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	1	202	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	44	1,200	0.00	0	0	0	0	0.0
44 Social Worker								
01 Basic Education	164	6,853	107.73	82,927	95,208	11,930	21,064	180.9
02 Basic Ed.—Alt. Lrn. Exp.	3	5,934	2.13	73,239	86,797	12,706	17,262	181.1
03 Basic Ed.—Dropout Reen	4	5,932	3.33	72,880	84,257	11,907	18,304	183.6
12 Fed Spec P.—ESSER II	31	2,789	23.93	78,209	86,524	12,255	18,996	181.5
13 Fed Spec P.—ESSER III	19	4,231	10.34	76,671	84,050	11,477	19,607	181.0
14 Fed Spec P.—ESSER III—L	6	7,543	4.00	68,387	79,416	11,961	17,971	184.5
21 Special Ed.—Supp.—State	34	5,038	24.99	82,032	96,623	11,630	20,941	180.6
23 Special Ed—ARP—IDEA—	1	1,092	1.00	99,958	117,215	11,616	26,148	180.0
24 Special Ed.—Supp.—Fed.	3	6,528	1.25	101,298	107,085	12,289	23,780	184.0
26 Special Ed.—Inst.—State	1	12,833	0.75	70,377	83,444	11,616	16,918	180.0
34 Middle School CTE—State	3	1,305	0.30	71,163	89,774	11,663	20,279	180.0
51 Disadvantaged—Federal	16	4,773	11.37	92,394	103,204	12,570	22,572	181.7
52 School Improvement—Fe	9	777	2.53	69,564	75,915	13,917	16,446	180.2
53 Migrant—Federal	4	0	4.00	81,689	90,344	12,000	20,218	180.0
55 Learning Asst. Prog.—St.	21	6,469	16.53	68,885	80,185	11,978	17,722	180.7
58 Special/Pilot Prog.—St.	1	1,763	0.10	98,570	116,760	11,616	26,921	180.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
69 Compensatory—Other	1	0	0.89	48,509	50,016	12,993	10,289	180.0
79 Instruc. Progs.—Other	14	7,963	8.25	72,362	87,097	12,571	19,637	180.0
45 Spch.-Lang. Path./Audio.								
01 Basic Education	374	3,876	6.99	86,901	107,205	12,677	21,532	180.8
02 Basic Ed.—Alt. Lrn. Exp.	2	271	0.25	83,821	87,487	11,616	19,911	180.0
12 Fed Spec P.—ESSER II	5	3,395	2.18	61,262	67,959	10,657	17,969	180.2
13 Fed Spec P.—ESSER III	38	658	1.00	78,380	91,725	11,616	18,779	180.0
14 Fed Spec P.—ESSER III—L	7	895	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	1,546	7,656	1,370.96	85,454	98,523	12,352	20,738	181.1
22 Spec Ed.—Inf.&Tod.—Sta	3	51	0.56	70,394	59,964	11,928	17,272	180.0
23 Special Ed—ARP—IDEA—	6	9,859	3.80	92,014	106,875	12,839	23,096	180.0
24 Special Ed.—Supp.—Fed.	91	3,166	58.61	85,094	98,311	12,072	19,385	181.7
26 Special Ed.—Inst.—State	1	0	0.19	78,944	84,276	14,297	15,460	180.0
29 Special Ed.—Other—Fed.	3	1,916	1.00	86,240	98,316	13,798	7,460	260.0
51 Disadvantaged—Federal	16	911	0.00	0	0	0	0	0.0
52 School Improvement—Fe	10	452	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	1	672	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	41	6,086	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	1	199	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	93	1,246	0.00	0	0	0	0	0.0
88 Child Care	2	313	0.29	65,997	69,133	15,219	13,099	181.2
97 Districtwide Support	1	0	1.00	104,843	73,587	12,372	16,583	180.0
46 Psychologist								
01 Basic Education	308	3,697	26.03	84,428	100,203	11,933	21,505	180.2
02 Basic Ed.—Alt. Lrn. Exp.	2	93	0.02	85,750	102,333	11,616	22,765	180.0
12 Fed Spec P.—ESSER II	11	3,495	9.18	74,497	84,357	12,133	19,241	180.5
13 Fed Spec P.—ESSER III	32	1,765	4.00	81,042	95,836	11,623	21,764	180.4
14 Fed Spec P.—ESSER III—L	9	1,827	2.00	71,683	79,822	11,616	18,274	180.0
21 Special Ed.—Supp.—State	1,171	9,106	856.01	86,629	103,702	12,208	21,856	180.9
23 Special Ed—ARP—IDEA—	3	3,661	1.20	84,754	102,311	11,965	23,425	181.3
24 Special Ed.—Supp.—Fed.	217	9,186	169.98	90,774	109,549	12,081	23,294	181.2
26 Special Ed.—Inst.—State	3	7,462	1.18	94,260	112,101	12,600	23,137	180.0
29 Special Ed.—Other—Fed.	2	7,055	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	26	983	0.50	98,196	113,827	11,616	25,790	180.0
52 School Improvement—Fe	13	1,071	0.00	0	0	0	0	0.0

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Table 12: All School Personnel by Duty and Program

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				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
55 Learning Asst. Prog.—St.	5	5,886	1.13	83,487	94,477	11,716	21,040	180.0
58 Special/Pilot Prog.—St.	27	5,641	0.00	0	0	0	0	0.0
74 Highly Capable	1	0	0.20	60,720	63,659	11,616	13,918	182.0
79 Instruc. Progs.—Other	41	1,165	0.00	0	0	0	0	0.0
88 Child Care	1	0	0.40	67,297	72,384	12,212	15,458	183.0
47 Nurse								
01 Basic Education	668	6,406	532.28	74,789	88,671	12,818	18,739	180.9
02 Basic Ed.—Alt. Lrn. Exp.	11	2,870	2.24	78,045	70,452	12,884	18,723	182.1
12 Fed Spec P.—ESSER II	40	3,604	27.49	62,402	67,989	11,758	16,277	183.0
13 Fed Spec P.—ESSER III	86	2,068	13.08	71,261	84,958	10,959	21,616	180.6
14 Fed Spec P.—ESSER III—L	6	2,036	0.00	0	0	0	0	0.0
19 Fed Spec P.—CARES Act—	40	2,774	14.86	76,892	84,028	11,528	18,884	185.7
21 Special Ed.—Supp.—State	89	1,515	21.24	73,048	83,126	12,975	18,106	181.0
23 Special Ed—ARP—IDEA—	1	0	0.10	98,820	136,031	11,616	29,794	180.0
24 Special Ed.—Supp.—Fed.	9	356	0.50	55,384	73,102	11,616	13,323	180.0
29 Special Ed.—Other—Fed.	1	862	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	1	422	0.20	91,630	99,659	11,616	21,511	180.0
51 Disadvantaged—Federal	17	790	1.74	61,943	72,007	20,033	16,703	180.1
52 School Improvement—Fe	6	500	0.00	0	0	0	0	0.0
53 Migrant—Federal	3	1,453	2.20	63,315	66,046	14,137	12,528	180.0
58 Special/Pilot Prog.—St.	12	4,239	0.05	50,520	62,068	11,622	12,952	184.0
61 Head Start—Federal	3	9,012	2.00	98,450	113,315	13,938	23,545	181.0
65 Transit. Bilingual—St.	1	279	0.00	0	0	0	0	0.0
74 Highly Capable	1	2,670	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	43	3,040	7.06	75,093	90,959	13,136	24,588	180.0
88 Child Care	5	857	1.30	76,574	95,693	13,849	17,292	180.3
48 Physical Therapist								
01 Basic Education	68	3,341	1.09	82,398	94,083	12,802	19,036	181.1
12 Fed Spec P.—ESSER II	1	4,000	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	5	798	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	220	8,221	176.98	90,406	107,126	13,132	21,285	180.9
22 Spec Ed.—Inf.&Tod.—Sta	2	122	1.06	94,503	97,310	11,868	21,564	180.0
23 Special Ed—ARP—IDEA—	5	3,851	2.10	83,778	109,469	12,857	17,981	180.0
24 Special Ed.—Supp.—Fed.	6	1,716	3.98	96,747	108,283	11,679	22,588	181.3
51 Disadvantaged—Federal	1	11,456	0.00	0	0	0	0	0.0

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				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
52 School Improvement—Fe	2	5,805	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	7	5,705	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	11	1,104	0.00	0	0	0	0	0.0
49 Behavior Analyst								
01 Basic Education	16	1,493	5.24	74,854	83,418	12,122	18,394	180.0
12 Fed Spec P.—ESSER II	1	0	1.00	82,159	100,560	11,616	25,880	180.0
13 Fed Spec P.—ESSER III	3	1,313	2.50	82,484	107,088	14,419	16,683	181.8
21 Special Ed.—Supp.—State	17	6,999	13.39	73,149	84,259	12,690	19,596	182.1
24 Special Ed.—Supp.—Fed.	2	1,558	0.77	68,707	76,826	12,006	16,828	183.0
51 Disadvantaged—Federal	2	2,946	1.07	68,369	78,481	11,616	17,381	180.0
52 School Improvement—Fe	4	1,891	2.00	58,769	71,425	11,616	17,167	180.0
55 Learning Asst. Prog.—St.	5	983	2.22	78,975	91,514	12,384	19,496	180.0
58 Special/Pilot Prog.—St.	2	5,563	0.00	0	0	0	0	0.0
51 Extracurricular								
01 Basic Education	727	4,628	100.70	104,669	122,649	11,658	26,919	204.8
02 Basic Ed.—Alt. Lrn. Exp.	4	6,047	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	3	11,681	0.83	129,183	162,095	11,616	29,625	185.0
31 Vocational—Basic—State	6	3,857	0.00	0	0	0	0	0.0
52 School Improvement—Fe	2	5,000	0.81	52,000	49,850	11,616	7,575	260.0
55 Learning Asst. Prog.—St.	1	985	0.00	0	0	0	0	0.0
69 Compensatory—Other	3	2,500	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	10	22,743	7.20	94,108	130,905	11,749	28,891	180.7
52 Substitute Teacher								
01 Basic Education	186	2,987	148.87	55,398	63,080	9,606	9,443	179.2
02 Basic Ed.—Alt. Lrn. Exp.	1	5,466	1.00	47,940	51,213	11,616	12,309	180.0
11 Fed Spec P.—SLFRF	4	0	3.90	65,384	68,781	11,905	15,930	183.7
12 Fed Spec P.—ESSER II	32	24	31.10	53,680	56,547	11,174	12,972	180.0
13 Fed Spec P.—ESSER III	4	0	3.25	35,172	38,847	10,722	7,490	182.2
14 Fed Spec P.—ESSER III—L	8	687	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	20	5,279	13.66	70,785	90,001	9,786	14,278	180.1
24 Special Ed.—Supp.—Fed.	1	0	0.38	67,421	67,823	0	2,152	185.0
31 Vocational—Basic—State	3	0	1.82	57,578	62,893	7,927	5,753	180.0
34 Middle School CTE—State	3	0	1.64	43,311	52,350	9,928	10,191	180.0
51 Disadvantaged—Federal	1	0	0.07	84,200	65,518	13,275	5,912	180.0
52 School Improvement—Fe	2	334	0.00	0	0	0	0	0.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
55 Learning Asst. Prog.—St.	4	4,290	2.59	78,758	81,123	10,249	18,266	180.0
58 Special/Pilot Prog.—St.	4	5,496	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	4	8,241	3.10	65,051	79,870	14,988	13,722	180.0
79 Instruc. Progs.—Other	2	4,503	0.80	67,871	79,216	12,357	17,852	180.0
61 Certificated on Leave								
01 Basic Education	2,663	2,959	41.30	95,988	104,266	12,163	22,218	183.4
02 Basic Ed.—Alt. Lrn. Exp.	66	1,762	0.06	62,217	67,733	0	938	180.0
03 Basic Ed.—Dropout Reentry	2	670	0.00	0	0	0	0	0.0
11 Fed Spec P.—SLFRF	7	1,766	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II	4	2,594	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	19	861	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—L	5	2,960	0.00	0	0	0	0	0.0
19 Fed Spec P.—CARES Act	1	1,080	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	256	2,155	0.04	102,103	154,103	24,821	1,398	180.0
22 Spec Ed.—Inf.&Tod.—State	1	1,565	0.00	0	0	0	0	0.0
23 Special Ed.—ARP—IDEA—	1	1,272	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	18	1,725	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	110	2,773	2.96	69,017	71,537	7,835	17,972	180.0
34 Middle School CTE—State	41	1,325	0.70	98,329	120,721	11,616	27,072	180.0
45 Skill Center—Basic—St.	8	3,870	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	30	1,881	0.00	0	0	0	0	0.0
52 School Improvement—Federal	8	1,850	0.00	0	0	0	0	0.0
53 Migrant—Federal	6	384	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	95	1,653	0.00	0	0	0	0	0.0
56 St. Inst., Centers/Homes	3	5,419	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	6	5,512	0.00	0	0	0	0	0.0
64 Limited English Pro—Fed.	1	303	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	38	1,180	0.00	0	0	0	0	0.0
74 Highly Capable	4	2,142	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	14	5,033	10.50	106,191	124,288	10,567	25,262	181.3
86 Community Schools	1	396	0.00	0	0	0	0	0.0
88 Child Care	4	3,320	0.00	0	0	0	0	0.0
89 Other Community Service	6	1,389	4.30	112,469	126,565	11,616	27,290	182.1
97 Districtwide Support	208	5,534	8.20	93,452	108,804	11,616	26,015	174.5
CP Capital Projects Funds	2	944	0.00	0	0	0	0	0.0

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				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
63 Contractor Teacher								
01 Basic Education	7	0	6.20	62,311	58,662	0	0	180.1
02 Basic Ed.—Alt. Lrn. Exp.	200	0	191.11	53,485	27,877	0	0	188.8
21 Special Ed.—Supp.—State	26	0	22.70	72,897	86,160	0	0	189.7
24 Special Ed.—Supp.—Fed.	1	0	1.00	61,789	0	11,616	14,172	180.0
45 Skill Center—Basic—St.	4	0	4.00	68,148	0	0	0	180.0
55 Learning Asst. Prog.—St.	1	0	0.80	66,922	66,923	0	0	197.0
64 Contractor ESA								
01 Basic Education	4	0	3.60	59,447	19,174	6,453	8,319	182.2
02 Basic Ed.—Alt. Lrn. Exp.	8	0	8.00	60,780	60,780	0	0	207.0
21 Special Ed.—Supp.—State	150	0	135.39	74,811	6,191	5,275	7,712	184.4
23 Special Ed—ARP—IDEA—	3	0	0.88	262,856	0	0	0	180.0
24 Special Ed.—Supp.—Fed.	14	0	13.73	77,827	0	0	3,577	183.5
26 Special Ed.—Inst.—State	1	0	0.00	0	0	0	0	0.0
90 Classified on Leave								
01 Basic Education	416	1,754	1.17	66,800	18,704	9,598	8,602	260.0
02 Basic Ed.—Alt. Lrn. Exp.	4	554	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II	1	258	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	1	434	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—L	2	287	0.00	0	0	0	0	0.0
19 Fed Spec P.—CARES Act—	2	3,522	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	174	950	0.55	43,053	43,935	21,080	9,141	260.0
24 Special Ed.—Supp.—Fed.	23	1,245	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	15	488	0.00	0	0	0	0	0.0
34 Middle School CTE—State	1	255	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	1	5,288	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	4	245	0.00	0	0	0	0	0.0
53 Migrant—Federal	1	1,916	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	20	423	0.00	0	0	0	0	0.0
64 Limited English Pro—Fed.	1	933	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	11	1,782	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	8	1,234	1.27	73,783	80,520	17,454	15,919	260.0
86 Community Schools	2	257	0.00	0	0	0	0	0.0
88 Child Care	15	522	0.00	0	0	0	0	0.0
89 Other Community Service	3	187	0.80	66,031	67,987	14,596	13,356	260.0

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				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Districtwide Support	427	3,186	2.45	63,152	43,139	18,758	15,624	260.0
98 School Food Services	128	1,169	0.00	0	0	0	0	0.0
99 Pupil Transportation	178	1,717	1.48	54,138	30,313	15,750	17,096	260.0
CP Capital Projects Funds	9	5,033	0.00	0	0	0	0	0.0
91 Aide								
01 Basic Education	11,614	302	3,270.13	47,534	50,423	19,857	10,171	260.0
02 Basic Ed.—Alt. Lrn. Exp.	231	201	80.05	50,996	54,524	18,610	10,881	260.0
03 Basic Ed.—Dropout Reentry	19	339	10.09	52,656	59,227	19,219	11,629	260.0
12 Fed Spec P.—ESSER II	1,011	259	238.31	45,035	48,813	18,767	8,661	260.0
13 Fed Spec P.—ESSER III	475	450	105.24	44,283	46,997	19,079	9,347	260.0
14 Fed Spec P.—ESSER III—L	205	223	64.62	41,618	44,471	18,967	8,735	260.0
19 Fed Spec P.—CARES Act—	31	847	7.85	48,841	55,793	20,234	10,625	260.0
21 Special Ed.—Supp.—State	14,127	286	7,225.33	49,487	52,236	20,149	10,697	260.0
22 Spec Ed.—Inf.&Tod.—Sta	14	0	2.60	43,671	52,525	17,671	8,715	260.0
23 Special Ed—ARP—IDEA—	102	211	42.63	44,393	46,790	20,828	9,637	260.0
24 Special Ed.—Supp.—Fed.	1,463	225	734.06	46,569	47,357	20,211	9,883	260.0
26 Special Ed.—Inst.—State	9	791	2.57	49,984	59,900	13,550	10,879	260.0
29 Special Ed.—Other—Fed.	30	213	13.43	45,872	51,091	20,760	9,778	260.0
31 Vocational—Basic—State	277	366	128.02	48,833	52,132	20,278	11,825	260.0
34 Middle School CTE—State	18	332	5.01	47,129	45,903	19,662	10,380	260.0
38 Vocational—Federal	11	181	3.88	59,087	63,917	19,344	12,926	260.0
45 Skill Center—Basic—St.	18	126	10.29	53,278	64,084	18,087	12,372	260.0
51 Disadvantaged—Federal	1,817	143	571.56	45,382	47,507	19,562	9,833	260.0
52 School Improvement—Fe	81	130	11.81	50,073	52,625	16,877	10,355	260.0
53 Migrant—Federal	202	205	75.39	45,111	46,568	16,679	9,096	260.0
55 Learning Asst. Prog.—St.	3,518	201	1,176.94	45,261	48,263	20,039	9,872	260.0
56 St. Inst., Centers/Homes	8	202	3.17	44,487	42,995	20,080	8,974	260.0
57 Inst.—Neglected/Delinq.	17	0	10.45	60,941	67,872	16,770	12,924	260.0
58 Special/Pilot Prog.—St.	498	57	42.28	42,001	47,575	18,492	9,502	260.0
61 Head Start—Federal	203	216	118.13	57,248	58,838	17,257	12,197	260.0
64 Limited English Pro—Fed.	54	294	11.93	52,252	56,005	15,854	10,532	260.0
65 Transit. Bilingual—St.	1,908	218	755.95	51,751	54,080	19,686	10,950	260.0
67 Indian Ed.—Fed.—JOM	5	218	1.45	37,804	34,616	13,476	8,204	260.0
68 Indian Ed.—Fed.—ED	90	222	45.96	48,522	51,987	19,546	12,537	260.0
69 Compensatory—Other	40	82	20.14	58,176	57,076	17,711	11,659	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
73 Summer School	3	0	0.10	23,029	39,007	24,301	8,809	260.0
74 Highly Capable	38	144	5.43	45,901	50,202	23,189	9,826	260.0
79 Instruc. Progs.—Other	334	271	164.09	66,136	67,469	16,638	14,470	260.0
81 Public Radio/Television	1	0	0.10	68,630	68,618	19,360	13,928	260.0
86 Community Schools	30	822	4.06	41,718	176,873	32,759	44,700	260.0
88 Child Care	1,028	248	531.00	49,182	53,063	17,782	10,889	260.0
89 Other Community Service	41	119	18.14	45,625	46,697	20,054	10,068	260.0
97 Districtwide Support	16	188	2.96	70,161	82,447	9,974	11,526	260.0
98 School Food Services	154	27	27.19	41,559	43,870	19,646	9,028	260.0
99 Pupil Transportation	1,236	29	147.91	47,234	49,981	22,556	10,917	260.0
CP Capital Projects Funds	31	424	7.52	60,782	71,641	18,832	14,691	260.0
92 Crafts/Trades								
12 Fed Spec P.—ESSER II	1	5,262	1.00	88,525	98,247	11,616	21,634	260.0
13 Fed Spec P.—ESSER III	1	0	1.00	73,466	78,930	11,634	16,049	260.0
45 Skill Center—Basic—St.	1	0	0.22	70,573	73,056	11,626	17,396	260.0
89 Other Community Service	7	100	4.78	65,283	67,564	11,974	15,466	260.0
97 Districtwide Support	1,396	194	1,251.93	71,707	70,941	11,706	15,984	260.0
99 Pupil Transportation	397	396	357.60	69,813	71,671	12,086	15,959	260.0
CP Capital Projects Funds	9	0	4.51	81,508	87,395	11,471	18,671	260.0
93 Laborer								
89 Other Community Service	2	0	0.66	61,602	63,628	18,474	13,008	260.0
97 Districtwide Support	249	207	215.14	62,810	62,070	12,154	14,777	260.0
99 Pupil Transportation	13	0	5.43	51,572	57,300	15,204	12,925	260.0
94 Office/Clerical								
01 Basic Education	7,109	670	4,933.94	56,588	59,898	14,969	11,894	260.0
02 Basic Ed.—Alt. Lrn. Exp.	273	704	172.86	54,844	58,805	15,469	11,866	260.0
03 Basic Ed.—Dropout Reenr	25	505	12.24	56,901	60,917	14,510	10,529	260.0
11 Fed Spec P.—SLFRF	2	0	2.00	59,957	41,038	11,616	12,561	260.0
12 Fed Spec P.—ESSER II	72	300	31.92	47,971	51,221	16,477	9,786	260.0
13 Fed Spec P.—ESSER III	97	504	34.24	51,441	53,308	16,194	10,827	260.0
14 Fed Spec P.—ESSER III—L	5	0	2.54	47,281	52,601	14,843	10,126	260.0
19 Fed Spec P.—CARES Act—	16	215	5.87	54,168	64,913	21,497	10,132	260.0
21 Special Ed.—Supp.—State	527	487	334.87	58,227	60,276	14,193	12,269	260.0
22 Spec Ed.—Inf.&Tod.—Sta	3	683	0.68	52,330	59,345	15,813	11,733	260.0
24 Special Ed.—Supp.—Fed.	33	143	20.04	55,756	53,957	13,802	11,404	260.0

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				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26 Special Ed.—Inst.—State	3	929	1.94	61,539	70,782	11,965	14,234	260.0
29 Special Ed.—Other—Fed.	1	0	0.12	67,826	68,399	13,114	13,965	260.0
31 Vocational—Basic—State	353	272	134.68	57,690	60,521	14,720	12,085	260.0
34 Middle School CTE—State	104	131	18.69	59,957	61,124	13,177	12,400	260.0
38 Vocational—Federal	5	0	1.89	68,019	71,795	16,188	16,667	260.0
39 Vocational—Other Categ.	1	0	0.41	42,760	44,126	16,353	8,488	260.0
45 Skill Center—Basic—St.	52	671	39.24	57,939	60,897	13,748	11,799	260.0
51 Disadvantaged—Federal	182	137	55.60	57,661	62,748	14,771	12,293	260.0
52 School Improvement—Fe	16	179	6.47	58,599	62,289	14,834	12,012	260.0
53 Migrant—Federal	107	278	53.08	54,078	55,589	13,712	11,141	260.0
55 Learning Asst. Prog.—St.	177	152	43.68	56,956	60,140	14,004	11,729	260.0
56 St. Inst., Centers/Homes	12	18	6.19	55,268	57,003	15,468	11,621	260.0
57 Inst.—Neglected/Delinq.	2	0	0.80	53,571	55,119	11,616	11,684	260.0
58 Special/Pilot Prog.—St.	28	625	10.45	51,410	53,762	16,609	10,319	260.0
59 Inst.—Juv in Adult Jails	1	0	0.11	48,028	28,878	13,322	8,853	260.0
61 Head Start—Federal	12	393	6.05	70,380	76,023	14,483	15,199	260.0
64 Limited English Pro—Fed.	3	0	0.26	52,863	55,892	11,388	10,735	260.0
65 Transit. Bilingual—St.	135	193	46.48	55,763	57,582	14,034	11,432	260.0
68 Indian Ed.—Fed.—ED	12	72	5.58	59,172	43,589	12,854	15,961	260.0
69 Compensatory—Other	10	112	7.04	55,637	58,030	12,846	10,257	260.0
71 Traffic Safety	1	0	0.38	68,557	68,557	11,616	13,766	260.0
73 Summer School	3	154	0.89	62,200	70,542	11,928	12,698	260.0
74 Highly Capable	39	150	17.12	61,522	60,690	12,678	12,621	260.0
76 Targeted Assist.—Fed.	1	650	0.40	41,562	35,672	14,712	9,023	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	50,679	50,679	12,000	8,651	260.0
79 Instruc. Progs.—Other	64	294	32.10	62,556	64,672	13,744	12,694	260.0
81 Public Radio/Television	2	0	2.00	65,623	65,623	11,616	13,340	260.0
86 Community Schools	6	544	2.73	60,575	63,056	13,939	12,479	260.0
88 Child Care	53	436	24.69	57,780	61,762	14,470	12,669	260.0
89 Other Community Service	45	184	31.63	61,546	64,810	12,756	12,468	260.0
97 Districtwide Support	2,112	393	1,712.18	67,681	69,564	12,390	13,979	260.0
98 School Food Services	327	292	123.58	55,909	57,125	14,151	11,663	260.0
99 Pupil Transportation	369	295	198.56	59,463	65,603	13,556	12,552	260.0
CP Capital Projects Funds	45	206	28.57	70,097	69,420	12,406	14,330	260.0
95 Operator								

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	1	2,754	0.44	61,780	76,328	15,806	18,417	260.0
12 Fed Spec P.—ESSER II	29	345	0.19	45,594	54,942	26,563	10,842	260.0
13 Fed Spec P.—ESSER III	1	0	0.00	0	0	0	0	0.0
68 Indian Ed.—Fed.—ED	3	0	0.00	0	0	0	0	0.0
97 Districtwide Support	68	275	50.79	64,400	66,131	12,657	14,713	260.0
98 School Food Services	60	137	25.12	55,013	61,650	18,429	13,255	260.0
99 Pupil Transportation	6,091	340	3,082.66	56,473	66,663	21,058	13,724	260.0
96 Professional								
01 Basic Education	13,496	3,966	651.81	77,291	96,919	17,201	19,098	260.0
02 Basic Ed.—Alt. Lrn. Exp.	69	1,371	15.80	72,563	76,681	15,388	13,692	260.0
03 Basic Ed.—Dropout Reentry	10	2,729	1.80	74,021	78,800	14,176	14,741	260.0
12 Fed Spec P.—ESSER II	83	362	28.46	64,884	69,889	18,382	12,771	260.0
13 Fed Spec P.—ESSER III	92	506	44.18	72,987	76,024	15,248	14,652	260.0
14 Fed Spec P.—ESSER III—L	25	623	14.05	64,156	70,218	16,010	12,829	260.0
19 Fed Spec P.—CARES Act—	34	668	9.07	60,605	61,952	15,415	11,135	260.0
21 Special Ed.—Supp.—State	682	1,715	191.42	75,258	75,676	17,252	14,969	260.0
22 Spec Ed.—Inf.&Tod.—Sta	2	0	1.59	62,932	62,944	14,596	13,087	260.0
23 Special Ed.—ARP—IDEA—	6	2,091	1.33	60,205	63,025	17,411	14,089	260.0
24 Special Ed.—Supp.—Fed.	38	376	21.48	71,118	71,529	17,414	14,393	260.0
31 Vocational—Basic—State	165	2,556	29.91	79,372	83,317	14,247	16,161	260.0
34 Middle School CTE—State	55	807	3.33	59,726	63,483	14,350	8,845	260.0
38 Vocational—Federal	3	500	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	11	333	4.97	70,408	81,603	16,947	14,580	260.0
51 Disadvantaged—Federal	158	257	73.07	67,312	71,328	14,676	14,430	260.0
52 School Improvement—Fe	42	207	22.20	61,625	62,949	14,927	12,257	260.0
53 Migrant—Federal	34	523	15.31	57,873	59,983	16,187	12,279	260.0
55 Learning Asst. Prog.—St.	204	377	101.97	64,992	68,135	15,727	13,419	260.0
56 St. Inst., Centers/Homes	2	0	0.33	59,136	68,296	16,462	12,913	260.0
57 Inst.—Neglected/Delinq.	1	0	0.08	56,099	64,618	142,999	11,400	260.0
58 Special/Pilot Prog.—St.	58	700	13.02	61,989	64,575	16,231	12,641	260.0
61 Head Start—Federal	29	704	17.02	77,534	82,563	16,633	16,308	260.0
64 Limited English Pro—Fed.	7	871	1.87	63,484	60,360	13,441	12,520	260.0
65 Transit. Bilingual—St.	37	457	11.91	68,087	70,933	15,888	13,692	260.0
68 Indian Ed.—Fed.—ED	14	336	4.52	80,260	90,762	19,887	16,200	260.0
69 Compensatory—Other	33	618	13.77	94,310	92,035	14,075	18,012	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
71 Traffic Safety	1	0	0.30	60,462	178,298	38,322	5,147	260.0
74 Highly Capable	19	921	5.13	75,098	75,580	11,680	14,923	260.0
79 Instruc. Progs.—Other	120	546	61.19	72,193	71,900	14,744	14,291	260.0
81 Public Radio/Television	4	0	3.50	72,601	72,601	13,275	16,253	260.0
86 Community Schools	9	5,004	4.30	74,918	77,160	13,241	13,027	260.0
88 Child Care	152	1,299	65.62	65,714	71,168	16,679	14,496	260.0
89 Other Community Service	110	1,991	62.50	62,722	63,598	13,342	13,153	260.0
97 Districtwide Support	1,081	704	807.02	89,825	90,604	12,092	17,542	260.0
98 School Food Services	55	392	25.60	68,722	72,475	15,788	12,902	260.0
99 Pupil Transportation	100	259	6.06	82,075	83,910	11,683	18,767	260.0
CP Capital Projects Funds	232	371	137.46	107,473	106,226	11,818	21,293	260.0
SB Associated Student Body	5	0	0.46	50,519	64,127	1,934	6,425	260.0
97 Service Worker								
01 Basic Education	472	488	286.25	59,182	65,152	15,794	12,960	260.0
02 Basic Ed.—Alt. Lrn. Exp.	11	0	5.14	54,946	54,696	16,602	10,490	260.0
03 Basic Ed.—Dropout Reentry	5	0	1.65	51,768	50,067	15,797	8,788	260.0
12 Fed Spec P.—ESSER II	131	178	57.36	47,022	44,889	13,154	12,131	260.0
13 Fed Spec P.—ESSER III	192	255	145.41	49,290	49,876	11,374	11,964	260.0
21 Special Ed.—Supp.—State	28	970	9.65	63,088	69,230	17,159	12,286	260.0
31 Vocational—Basic—State	35	0	5.31	60,564	73,525	17,296	12,822	260.0
45 Skill Center—Basic—St.	19	156	12.89	53,322	52,878	12,757	12,223	260.0
51 Disadvantaged—Federal	3	641	0.76	43,336	42,533	17,754	8,882	260.0
52 School Improvement—Federal	7	0	4.38	51,880	52,786	12,297	10,422	260.0
53 Migrant—Federal	1	0	0.15	41,182	41,252	19,871	8,775	260.0
55 Learning Asst. Prog.—St.	1	598	0.00	0	0	0	0	0.0
61 Head Start—Federal	2	93	0.35	41,096	47,489	32,800	12,601	260.0
65 Transit. Bilingual—St.	2	2,608	0.00	0	0	0	0	0.0
67 Indian Ed.—Fed.—JOM	1	0	0.74	61,265	72,072	16,818	20,350	260.0
68 Indian Ed.—Fed.—ED	7	0	3.74	52,595	42,304	12,691	18,080	260.0
79 Instruc. Progs.—Other	4	1,521	2.25	51,458	56,537	16,327	9,621	260.0
88 Child Care	17	101	4.90	45,077	49,910	16,555	11,905	260.0
89 Other Community Service	25	22	12.75	49,878	49,583	13,777	10,746	260.0
97 Districtwide Support	6,629	221	6,007.60	52,429	53,696	12,158	12,717	260.0
98 School Food Services	5,091	310	2,470.81	43,480	48,950	19,163	11,304	260.0
99 Pupil Transportation	93	125	22.62	91,945	55,339	13,330	13,095	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
CP Capital Projects Funds	20	123	7.40	106,544	106,631	11,616	21,996	260.0
98 Technical								
01 Basic Education	637	620	309.48	72,445	74,432	14,021	15,187	260.0
02 Basic Ed.—Alt. Lrn. Exp.	27	459	15.43	65,547	67,487	13,451	13,627	260.0
03 Basic Ed.—Dropout Reentry	14	562	7.96	66,537	64,832	14,593	17,433	260.0
12 Fed Spec P.—ESSER II	16	417	6.84	67,078	70,512	12,543	14,216	260.0
13 Fed Spec P.—ESSER III	23	202	18.50	65,771	69,114	13,516	14,364	260.0
14 Fed Spec P.—ESSER III—L	2	0	1.15	87,254	100,178	13,809	18,455	260.0
19 Fed Spec P.—CARES Act—	14	380	1.87	50,381	54,003	17,587	11,020	260.0
21 Special Ed.—Supp.—State	115	804	43.06	72,705	75,668	17,081	15,235	260.0
23 Special Ed—ARP—IDEA—	4	739	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	23	544	0.06	62,125	63,913	18,185	13,341	260.0
26 Special Ed.—Inst.—State	1	2,484	0.81	55,346	67,676	14,259	13,754	260.0
31 Vocational—Basic—State	74	456	37.68	71,196	71,848	12,862	15,059	260.0
34 Middle School CTE—State	30	56	10.53	67,286	67,841	12,966	13,944	260.0
45 Skill Center—Basic—St.	4	195	0.82	61,290	61,433	12,442	12,367	260.0
51 Disadvantaged—Federal	36	384	6.50	81,124	86,073	13,216	17,969	260.0
52 School Improvement—Fe	6	1,641	1.10	82,859	84,275	11,177	17,895	260.0
53 Migrant—Federal	1	720	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	50	857	9.19	84,380	89,542	15,990	17,968	260.0
56 St. Inst., Centers/Homes	2	0	1.62	58,361	63,760	13,512	11,829	260.0
58 Special/Pilot Prog.—St.	2	568	1.68	74,168	81,084	13,828	16,113	260.0
61 Head Start—Federal	26	1,787	3.89	82,259	93,574	17,926	18,239	260.0
64 Limited English Pro—Fed.	2	0	0.72	81,949	84,053	10,925	16,644	260.0
65 Transit. Bilingual—St.	22	107	3.90	62,350	68,847	20,965	13,358	260.0
68 Indian Ed.—Fed.—ED	3	0	2.00	57,398	0	11,426	13,616	260.0
69 Compensatory—Other	5	120	1.32	74,637	71,452	15,882	16,065	260.0
74 Highly Capable	1	0	1.00	64,542	64,752	11,616	13,518	260.0
78 Youth Train. Prog.—Fed.	1	0	0.74	91,801	112,362	15,808	11,099	260.0
79 Instruc. Progs.—Other	19	1,092	13.88	74,480	81,301	12,931	16,215	260.0
81 Public Radio/Television	9	0	2.99	63,669	66,844	11,666	12,902	260.0
86 Community Schools	7	0	1.68	66,390	76,547	11,768	14,843	260.0
88 Child Care	17	3,918	10.96	81,822	90,364	15,889	17,733	260.0
89 Other Community Service	30	347	20.49	69,313	75,100	13,917	14,324	260.0
97 Districtwide Support	1,291	302	1,065.12	78,707	80,276	12,020	16,447	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 School Food Services	33	329	9.50	87,793	84,548	12,262	18,047	260.0
99 Pupil Transportation	61	710	49.33	77,976	83,786	12,489	16,759	260.0
CP Capital Projects Funds	130	144	101.96	95,463	95,307	11,688	19,413	260.0
99 Director/Supervisor								
01 Basic Education	229	812	156.38	119,923	127,062	12,877	24,070	260.0
02 Basic Ed.—Alt. Lrn. Exp.	4	1,117	2.70	101,127	155,178	20,454	27,109	260.0
12 Fed Spec P.—ESSER II	12	1,042	6.29	131,545	141,639	12,139	23,678	260.0
13 Fed Spec P.—ESSER III	17	2,391	7.78	151,410	156,753	10,408	25,571	260.0
14 Fed Spec P.—ESSER III—L	2	672	0.86	75,931	92,448	13,825	14,915	260.0
19 Fed Spec P.—CARES Act—	8	67	3.34	121,870	136,067	12,125	25,483	260.0
21 Special Ed.—Supp.—State	18	1,150	10.29	110,646	137,372	12,867	25,707	260.0
22 Spec Ed.—Inf.&Tod.—Sta	1	0	0.16	113,389	143,107	14,335	30,915	260.0
24 Special Ed.—Supp.—Fed.	1	0	0.13	104,369	115,093	13,409	22,149	260.0
31 Vocational—Basic—State	18	728	5.90	121,469	131,886	13,792	25,921	260.0
34 Middle School CTE—State	6	767	0.68	110,582	112,606	13,573	22,617	260.0
39 Vocational—Other Categ.	6	667	2.14	56,587	248,582	32,608	26,289	260.0
45 Skill Center—Basic—St.	2	1,954	1.00	89,927	96,052	11,616	18,638	260.0
51 Disadvantaged—Federal	23	257	6.46	106,940	103,241	13,473	21,242	260.0
52 School Improvement—Fe	13	1,108	4.91	92,649	96,699	16,420	20,698	260.0
53 Migrant—Federal	7	86	2.69	98,853	103,223	12,562	19,670	260.0
55 Learning Asst. Prog.—St.	19	183	5.71	106,491	108,335	13,357	20,402	260.0
58 Special/Pilot Prog.—St.	7	2,173	3.31	83,834	91,661	13,339	18,475	260.0
61 Head Start—Federal	5	1,875	1.98	118,267	124,680	12,338	23,569	260.0
64 Limited English Pro—Fed.	1	561	0.09	149,181	155,178	14,729	27,862	260.0
65 Transit. Bilingual—St.	10	26	2.40	107,975	115,902	12,589	24,127	260.0
67 Indian Ed.—Fed.—JOM	1	0	0.12	47,757	51,546	15,172	10,039	260.0
68 Indian Ed.—Fed.—ED	13	228	7.91	110,179	120,645	14,008	31,632	260.0
69 Compensatory—Other	16	1,157	11.31	109,037	117,218	13,577	21,402	260.0
74 Highly Capable	5	0	0.29	114,761	111,629	15,245	22,342	260.0
76 Targeted Assist.—Fed.	1	249	0.50	121,974	123,588	12,456	24,457	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	69,194	69,194	12,000	11,683	260.0
79 Instruc. Progs.—Other	26	351	15.61	93,599	98,343	13,996	18,964	260.0
81 Public Radio/Television	2	0	2.00	117,653	117,653	11,616	23,484	260.0
86 Community Schools	7	1,414	4.62	110,468	109,567	10,940	23,486	260.0
88 Child Care	50	1,760	35.11	77,851	79,867	13,318	15,137	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
89 Other Community Service	37	887	29.69	90,868	89,905	11,826	16,840	260.0
97 Districtwide Support	1,239	1,492	1,050.49	123,902	129,269	11,828	24,098	260.0
98 School Food Services	214	915	169.99	92,381	97,482	12,884	19,026	260.0
99 Pupil Transportation	321	1,088	244.61	95,681	99,170	12,169	19,754	260.0
CP Capital Projects Funds	125	542	68.45	152,708	160,864	12,204	27,702	260.0
State Summary	244,226	3,290	123,810.06	76,299	85,308	13,508	18,213	211.9

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Board of Directors								
90 Classified on Leave	2	3,139	0.00	0	0	0	0	0.0
94 Office/Clerical	18	393	10.54	84,558	79,615	12,892	16,506	260.0
96 Professional	11	697	4.65	131,543	142,458	12,865	25,515	260.0
99 Director/Supervisor	10	896	8.15	164,718	161,309	10,743	31,189	260.0
12 Superintendent's Office								
11 Superintendent	304	10,586	261.36	174,562	198,454	12,160	36,725	249.8
12 Deputy/Assist. Supt.	37	4,575	27.12	182,814	195,829	12,026	34,492	248.9
13 Other District Admin.	48	2,998	17.74	132,541	145,183	11,134	29,375	246.0
23 Secondary Principal	2	5,750	0.00	0	0	0	0	0.0
40 Other Support Personnel	1	8,400	0.00	0	0	0	0	0.0
61 Certificated on Leave	48	17,696	1.00	112,473	93,728	11,616	22,327	135.0
90 Classified on Leave	17	4,155	0.00	0	0	0	0	0.0
94 Office/Clerical	307	370	214.43	72,452	74,397	12,234	14,891	260.0
96 Professional	69	797	45.90	89,556	93,090	12,555	18,578	260.0
98 Technical	2	0	1.50	72,960	72,956	11,856	15,678	260.0
99 Director/Supervisor	44	620	30.62	139,464	140,615	12,257	26,861	260.0
13 Business Office								
12 Deputy/Assist. Supt.	13	6,849	10.86	187,406	203,770	11,821	32,777	256.0
13 Other District Admin.	47	2,298	9.44	151,338	161,166	11,173	29,955	245.6
40 Other Support Personnel	1	420	0.00	0	0	0	0	0.0
61 Certificated on Leave	2	7,114	0.00	0	0	0	0	0.0
90 Classified on Leave	94	5,592	0.34	65,860	71,276	34,635	14,855	260.0
92 Crafts/Trades	1	420	0.00	0	0	0	0	0.0
94 Office/Clerical	954	439	750.32	67,089	68,718	12,313	13,821	260.0
96 Professional	386	727	312.04	88,828	90,709	11,946	17,734	260.0
98 Technical	124	309	86.26	78,590	80,827	11,804	16,433	260.0
99 Director/Supervisor	330	1,550	278.69	133,339	139,888	11,798	25,588	260.0
14 Human Resources								
11 Superintendent	6	2,287	0.85	159,168	190,690	11,816	36,080	260.7
12 Deputy/Assist. Supt.	23	4,654	15.04	182,412	206,521	11,758	36,811	256.7
13 Other District Admin.	85	3,300	65.00	167,439	179,198	11,947	34,553	254.8
21 Elementary Principal	11	1,601	1.00	160,948	160,948	11,616	37,054	260.0
22 Elem. Vice Principal	4	1,875	0.00	0	0	0	0	0.0
23 Secondary Principal	10	2,429	0.00	0	0	0	0	0.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Secondary Vice Principal	23	1,885	0.00	0	0	0	0	0.0
25 Other School Admin.	3	2,123	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	5	5,326	2.00	71,993	84,859	11,616	19,957	180.0
32 Secondary Teacher	4	12,992	3.00	89,361	108,102	11,616	25,426	180.0
33 Other Teacher	9	7,547	2.00	95,652	113,384	11,616	25,985	180.0
40 Other Support Personnel	28	1,173	0.00	0	0	0	0	0.0
41 Library Media Specialist	1	300	0.00	0	0	0	0	0.0
61 Certificated on Leave	153	1,641	7.20	90,810	110,898	11,616	26,528	180.0
90 Classified on Leave	109	2,051	0.48	38,529	41,153	24,320	9,074	260.0
91 Aide	11	182	1.80	75,878	93,544	7,124	13,915	260.0
94 Office/Clerical	504	315	399.56	69,571	71,663	12,237	14,448	260.0
96 Professional	237	635	172.94	88,516	89,387	12,099	17,330	260.0
97 Service Worker	5	0	4.29	55,778	55,773	13,553	9,517	260.0
98 Technical	66	580	56.86	81,851	87,977	11,634	17,265	260.0
99 Director/Supervisor	191	2,429	146.80	140,360	144,923	11,857	26,249	260.0
15 Public Relations								
12 Deputy/Assist. Supt.	1	3,000	1.00	193,844	202,987	11,616	26,290	260.0
13 Other District Admin.	4	4,147	1.20	174,691	192,219	11,616	39,268	229.2
31 Elem. Homeroom Teacher	3	800	0.00	0	0	0	0	0.0
32 Secondary Teacher	1	800	0.00	0	0	0	0	0.0
40 Other Support Personnel	1	800	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	1,157	0.00	0	0	0	0	0.0
90 Classified on Leave	8	3,684	0.00	0	0	0	0	0.0
91 Aide	1	800	0.00	0	0	0	0	0.0
94 Office/Clerical	109	439	61.41	66,251	69,628	13,309	13,892	260.0
96 Professional	86	1,023	67.15	92,448	89,452	12,085	17,922	260.0
98 Technical	3	0	2.42	82,024	83,001	12,006	19,508	260.0
99 Director/Supervisor	73	1,226	59.54	135,645	144,165	11,827	26,612	260.0
21 Supervision (Instruction)								
12 Deputy/Assist. Supt.	92	7,249	77.27	185,430	203,241	11,336	36,400	258.6
13 Other District Admin.	1,156	3,283	922.53	147,961	156,515	11,649	32,156	249.2
21 Elementary Principal	19	2,550	3.00	134,790	136,781	9,107	23,615	235.3
22 Elem. Vice Principal	4	1,250	1.00	137,760	137,919	11,808	30,993	235.5
23 Secondary Principal	7	4,496	0.55	166,269	171,971	11,616	32,863	256.4
24 Secondary Vice Principal	13	2,742	0.94	124,725	149,995	12,381	19,277	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25 Other School Admin.	373	2,004	149.47	128,923	140,850	11,836	29,495	237.6
31 Elem. Homeroom Teacher	6	3,045	2.00	52,894	105,788	11,832	24,331	230.0
32 Secondary Teacher	6	2,273	2.00	96,581	103,354	11,724	23,723	205.0
33 Other Teacher	17	13,097	0.90	116,492	134,188	12,372	35,133	180.0
40 Other Support Personnel	638	3,078	113.17	93,410	114,544	12,159	23,445	185.5
47 Nurse	1	22,645	1.00	84,526	108,833	11,616	33,863	180.0
61 Certificated on Leave	124	6,039	0.00	0	0	0	0	0.0
90 Classified on Leave	34	4,210	0.00	0	0	0	0	0.0
91 Aide	6	50	2.69	43,651	47,831	17,387	9,990	260.0
94 Office/Clerical	1,421	427	994.76	61,413	63,061	13,282	12,682	260.0
96 Professional	301	601	203.65	82,664	83,855	13,159	16,479	260.0
97 Service Worker	10	0	7.40	47,976	48,027	13,234	10,035	260.0
98 Technical	95	496	63.47	74,978	75,532	12,312	16,114	260.0
99 Director/Supervisor	178	1,170	136.78	124,274	128,646	12,814	24,105	260.0
22 Learning Resources								
13 Other District Admin.	1	0	1.00	137,091	148,745	11,616	32,299	260.0
31 Elem. Homeroom Teacher	18	1,539	0.00	0	0	0	0	0.0
32 Secondary Teacher	18	7,510	0.00	0	0	0	0	0.0
33 Other Teacher	22	8,645	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	29	1,773	17.10	81,504	88,081	12,251	20,266	180.0
40 Other Support Personnel	81	2,207	4.22	104,865	118,686	11,792	25,167	191.0
41 Library Media Specialist	1,067	6,972	799.20	93,446	110,410	12,051	23,408	181.0
42 Counselor	5	3,955	0.61	109,204	136,624	11,616	30,346	185.0
61 Certificated on Leave	23	2,660	0.00	0	0	0	0	0.0
90 Classified on Leave	14	722	0.00	0	0	0	0	0.0
91 Aide	780	276	326.15	47,019	50,574	19,609	10,224	260.0
94 Office/Clerical	368	315	188.86	51,783	55,836	18,336	10,988	260.0
96 Professional	27	1,525	7.96	78,921	80,431	13,947	16,150	260.0
97 Service Worker	24	25	15.30	49,715	48,062	17,347	10,496	260.0
98 Technical	40	362	26.22	80,178	83,688	14,417	16,633	260.0
99 Director/Supervisor	12	357	10.21	103,352	105,317	13,682	20,615	260.0
23 Principal's Office								
12 Deputy/Assist. Supt.	2	1,500	0.00	0	0	0	0	0.0
13 Other District Admin.	9	1,949	5.00	148,176	150,150	11,616	33,227	260.0
21 Elementary Principal	1,419	3,064	1,219.97	144,519	153,846	11,668	31,874	243.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22 Elem. Vice Principal	657	2,216	562.24	129,727	137,298	11,607	29,249	245.3
23 Secondary Principal	950	3,004	760.54	149,774	159,310	11,588	32,501	240.8
24 Secondary Vice Principal	1,079	2,993	915.37	141,215	149,562	11,512	31,505	245.0
25 Other School Admin.	392	3,016	76.53	111,194	117,706	11,787	25,851	211.7
31 Elem. Homeroom Teacher	163	916	0.00	0	0	0	0	0.0
32 Secondary Teacher	116	1,311	1.00	88,045	97,720	12,711	21,258	187.0
33 Other Teacher	20	671	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	9	722	0.00	0	0	0	0	0.0
40 Other Support Personnel	395	2,854	54.65	91,680	113,663	12,010	23,119	183.0
41 Library Media Specialist	6	475	0.00	0	0	0	0	0.0
42 Counselor	8	531	0.00	0	0	0	0	0.0
44 Social Worker	1	1,000	0.00	0	0	0	0	0.0
61 Certificated on Leave	379	5,758	1.00	166,659	165,344	11,616	35,903	260.0
90 Classified on Leave	128	2,047	0.00	0	0	0	0	0.0
91 Aide	204	452	61.77	48,906	51,765	17,206	11,749	260.0
94 Office/Clerical	5,419	704	3,828.38	55,949	59,250	14,817	11,827	260.0
96 Professional	71	1,088	17.23	75,503	77,929	12,926	14,474	260.0
97 Service Worker	5	100	1.23	50,194	53,681	16,642	9,843	260.0
98 Technical	29	468	14.02	82,276	87,232	12,300	16,841	260.0
99 Director/Supervisor	39	291	28.31	91,127	120,520	13,469	23,681	260.0
24 Guidance and Counseling								
13 Other District Admin.	2	900	1.50	134,571	155,091	11,614	24,738	260.0
21 Elementary Principal	1	960	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	1	960	0.00	0	0	0	0	0.0
25 Other School Admin.	15	0	4.20	169,304	180,338	11,616	38,334	260.0
31 Elem. Homeroom Teacher	35	2,797	3.33	73,353	72,422	11,962	17,131	180.0
32 Secondary Teacher	53	5,914	4.07	82,069	91,284	12,867	19,779	180.0
33 Other Teacher	97	9,803	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	4	938	1.00	96,942	104,931	12,000	24,370	180.0
40 Other Support Personnel	263	3,883	115.84	87,095	98,897	11,795	21,316	183.9
41 Library Media Specialist	63	303	44.37	91,489	99,950	11,681	21,655	182.0
42 Counselor	3,144	7,503	2,840.88	83,238	97,837	11,998	21,269	181.0
43 Occupational Therapist	1	0	0.20	96,940	103,857	12,000	22,560	180.0
44 Social Worker	222	7,095	196.07	80,560	92,676	12,033	20,472	180.9
46 Psychologist	6	2,682	0.00	100,000	118,504	11,616	26,078	185.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
49 Behavior Analyst	6	2,079	5.50	79,362	99,082	12,890	19,217	180.8
52 Substitute Teacher	3	15,104	2.50	119,195	137,320	11,616	10,493	180.0
61 Certificated on Leave	72	2,080	0.00	0	0	0	0	0.0
64 Contractor ESA	9	0	9.00	60,582	60,582	0	0	207.0
90 Classified on Leave	20	1,227	0.00	0	0	0	0	0.0
91 Aide	468	448	279.49	60,491	62,277	16,091	13,063	260.0
94 Office/Clerical	619	557	408.47	57,549	60,944	14,828	12,167	260.0
96 Professional	539	509	312.21	69,434	70,677	15,505	14,208	260.0
98 Technical	52	942	21.93	77,803	83,903	14,584	16,647	260.0
99 Director/Supervisor	14	308	7.26	85,177	85,075	14,508	17,361	260.0
25 Pupil Management and Safety								
13 Other District Admin.	6	3,891	2.65	139,966	156,561	11,616	32,821	253.4
21 Elementary Principal	3	0	0.45	138,663	167,698	11,709	35,777	255.3
22 Elem. Vice Principal	5	0	2.37	119,057	138,843	11,616	31,418	255.3
24 Secondary Vice Principal	14	1,184	2.60	129,852	199,104	15,202	32,063	253.1
25 Other School Admin.	13	9,966	10.50	85,142	109,084	11,616	25,366	180.0
31 Elem. Homeroom Teacher	27	1,228	1.33	86,223	107,234	11,613	18,006	180.0
32 Secondary Teacher	18	1,888	0.87	87,249	127,087	11,614	23,420	180.0
33 Other Teacher	4	3,847	1.48	65,730	69,657	11,616	15,712	182.0
34 Elem. Specialist Teacher	9	1,630	0.00	0	0	0	0	0.0
40 Other Support Personnel	57	13,892	49.60	91,562	113,150	11,620	26,592	181.0
45 Spch.-Lang. Path./Audio.	1	1,336	0.00	0	0	0	0	0.0
61 Certificated on Leave	10	3,574	0.00	0	0	0	0	0.0
90 Classified on Leave	34	730	0.00	0	0	0	0	0.0
91 Aide	6,293	96	1,243.54	46,025	48,706	20,754	9,779	260.0
94 Office/Clerical	460	323	213.80	52,450	56,204	16,543	10,554	260.0
95 Operator	1	0	0.37	54,553	46,171	19,027	13,921	260.0
96 Professional	390	886	106.70	74,617	76,482	14,766	14,494	260.0
97 Service Worker	483	360	295.90	59,524	66,998	15,896	13,537	260.0
99 Director/Supervisor	22	918	16.43	124,289	129,109	11,708	21,045	260.0
26 Health/Related Services								
13 Other District Admin.	4	1,129	2.60	129,410	150,138	12,792	31,539	248.7
31 Elem. Homeroom Teacher	92	684	0.00	0	0	0	0	0.0
32 Secondary Teacher	55	3,231	0.00	0	0	0	0	0.0
33 Other Teacher	154	8,343	1.80	92,635	122,689	15,070	22,130	180.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Elem. Specialist Teacher	25	687	0.00	0	0	0	0	0.0
39 Orientat'n. & Mobil. Spec	1	9,351	1.00	95,636	115,970	11,616	24,339	180.0
40 Other Support Personnel	280	4,723	80.04	86,483	101,008	11,983	21,150	181.0
41 Library Media Specialist	7	793	0.00	0	0	0	0	0.0
42 Counselor	13	3,351	1.00	63,889	72,905	11,616	16,545	180.0
43 Occupational Therapist	630	7,811	537.37	84,676	98,786	12,706	20,163	181.4
44 Social Worker	36	2,366	22.09	79,516	86,428	12,282	19,269	181.8
45 Spch.-Lang. Path./Audio.	1,603	7,373	1,442.34	85,409	98,459	12,344	20,669	181.2
46 Psychologist	1,272	9,862	1,070.15	87,067	104,285	12,177	22,044	181.0
47 Nurse	712	6,035	624.85	74,156	87,282	12,742	18,699	181.1
48 Physical Therapist	229	7,886	184.97	90,441	107,038	13,089	21,262	180.9
49 Behavior Analyst	20	6,735	17.66	73,631	84,073	12,693	19,109	181.7
61 Certificated on Leave	89	2,271	0.00	0	0	0	0	0.0
63 Contractor Teacher	3	0	0.50	353,144	162,400			0.0
64 Contractor ESA	168	0	149.60	76,470	4,815	4,852	7,387	183.8
90 Classified on Leave	39	1,668	0.00	0	0	0	0	0.0
91 Aide	1,107	400	518.68	53,954	57,126	19,131	11,556	260.0
94 Office/Clerical	395	478	172.03	52,569	56,830	20,114	10,781	260.0
96 Professional	687	994	389.03	78,097	82,120	18,238	16,363	260.0
97 Service Worker	46	1,470	21.52	68,394	74,280	15,286	11,999	260.0
98 Technical	116	931	64.81	67,569	70,657	18,289	14,354	260.0
99 Director/Supervisor	26	1,937	18.20	108,230	105,712	11,745	22,100	260.0
27 Teaching								
11 Superintendent	2	0	0.42	99,340	114,859	11,616	24,310	180.0
13 Other District Admin.	1	503	0.00	0	0	0	0	0.0
21 Elementary Principal	2	2,072	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	3	186	0.48	90,000	90,000	11,616	20,592	220.0
23 Secondary Principal	3	336	0.28	90,000	90,000	11,616	20,592	220.0
24 Secondary Vice Principal	4	458	0.00	0	0	0	0	0.0
25 Other School Admin.	14	2,927	7.15	87,974	96,611	9,450	19,744	180.0
31 Elem. Homeroom Teacher	32,949	4,547	27,362.91	80,109	89,887	11,817	19,830	181.0
32 Secondary Teacher	29,426	6,058	24,086.70	83,118	97,445	11,910	20,971	181.1
33 Other Teacher	13,819	5,980	7,928.22	81,234	94,014	11,996	20,519	181.0
34 Elem. Specialist Teacher	4,835	4,949	3,947.49	83,689	95,798	12,054	20,444	181.0
39 Orientat'n. & Mobil. Spec	5	10,384	5.00	83,061	93,631	10,067	21,847	180.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
40 Other Support Personnel	2,932	3,992	719.23	88,399	104,099	11,975	21,998	181.7
41 Library Media Specialist	175	3,456	19.72	89,227	103,355	11,616	23,180	180.0
42 Counselor	187	2,058	9.80	78,886	86,242	12,133	18,654	180.3
43 Occupational Therapist	26	1,294	1.00	95,749	109,963	0	0	180.0
44 Social Worker	22	3,950	4.75	77,273	91,148	9,557	18,757	180.0
45 Spch.-Lang. Path./Audio.	61	1,389	2.30	93,573	114,273	11,616	21,808	180.0
46 Psychologist	50	1,531	0.49	92,105	101,151	11,616	22,734	180.0
47 Nurse	61	797	0.00	0	0	0	0	0.0
48 Physical Therapist	11	1,461	0.00	0	0	0	0	0.0
49 Behavior Analyst	5	1,834	4.00	62,842	73,033	11,616	17,431	180.0
51 Extracurricular	17	5,640	0.50	100,436	121,735	11,616	28,049	180.0
52 Substitute Teacher	247	2,471	209.18	55,594	62,987	9,962	10,493	179.5
61 Certificated on Leave	2,565	2,339	55.49	95,489	105,582	11,619	22,398	181.4
63 Contractor Teacher	235	0	225.31	55,364	33,817	52	63	188.9
64 Contractor ESA	3	0	3.00	69,275	42,667	3,872	6,028	199.3
90 Classified on Leave	396	1,016	2.99	65,388	49,569	15,045	11,805	260.0
91 Aide	24,943	338	13,068.59	48,445	51,133	19,903	10,462	260.0
94 Office/Clerical	394	541	122.76	55,158	60,555	15,933	11,665	260.0
95 Operator	1	2,754	0.44	61,780	76,328	15,806	18,417	260.0
96 Professional	1,298	1,533	275.82	67,486	71,915	16,978	13,949	260.0
97 Service Worker	28	1,288	3.40	51,006	46,583	17,080	11,234	260.0
98 Technical	281	1,016	106.77	72,661	77,283	15,248	15,753	260.0
99 Director/Supervisor	48	835	26.20	90,140	113,572	16,087	19,765	260.0
28 Extracurricular								
13 Other District Admin.	2	3,192	2.00	104,663	125,055	12,116	22,984	260.0
22 Elem. Vice Principal	3	1,194	0.00	0	0	0	0	0.0
23 Secondary Principal	1	8,377	1.00	128,871	155,750	12,816	30,967	260.0
24 Secondary Vice Principal	1	6,974	1.00	139,473	153,131	11,616	32,885	260.0
25 Other School Admin.	1	1,014	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	1,689	1,622	0.20	77,505	99,631	11,616	20,691	180.0
32 Secondary Teacher	5,108	3,446	22.38	91,839	119,157	13,060	22,080	181.4
33 Other Teacher	377	2,812	3.50	95,954	119,484	11,719	28,203	180.5
34 Elem. Specialist Teacher	277	1,858	0.00	0	0	0	0	0.0
40 Other Support Personnel	98	2,164	0.86	75,723	111,078	11,672	23,145	182.6
41 Library Media Specialist	11	2,155	0.00	0	0	0	0	0.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
42 Counselor	16	2,517	0.00	0	0	0	0	0.0
44 Social Worker	1	756	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	2	2,565	0.00	0	0	0	0	0.0
46 Psychologist	2	1,759	0.00	0	0	0	0	0.0
47 Nurse	1	1,314	0.00	0	0	0	0	0.0
48 Physical Therapist	1	9,320	0.00	0	0	0	0	0.0
51 Extracurricular	741	4,754	109.02	103,785	122,955	11,663	26,921	203.6
52 Substitute Teacher	1	13,447	0.50	81,400	113,757	11,616	28,675	180.0
61 Certificated on Leave	6	3,064	0.80	102,325	145,827	11,616	31,020	180.0
90 Classified on Leave	18	3,961	0.00	0	0	0	0	0.0
91 Aide	168	1,504	15.77	44,402	89,263	19,603	18,334	260.0
92 Crafts/Trades	1	0	0.89	59,249	59,280	13,521	12,804	260.0
94 Office/Clerical	212	811	97.55	56,537	63,664	14,678	12,587	260.0
96 Professional	12,072	4,331	101.88	68,774	176,389	21,974	34,257	260.0
98 Technical	37	923	14.50	69,751	75,878	14,184	14,866	260.0
99 Director/Supervisor	51	1,278	34.28	118,618	131,366	13,615	26,644	260.0
31 Instructional Prof Dev								
13 Other District Admin.	14	4,567	8.61	110,105	128,462	13,282	26,030	229.1
21 Elementary Principal	17	2,112	0.01	456,000	117,719	12,000	25,621	260.0
22 Elem. Vice Principal	10	450	1.93	136,048	137,192	13,569	28,258	253.0
23 Secondary Principal	16	3,872	0.33	154,105	202,664	19,881	13,410	255.9
24 Secondary Vice Principal	4	1,360	1.00	149,465	150,265	11,616	34,500	260.0
25 Other School Admin.	48	2,439	10.69	139,068	150,235	12,197	26,730	253.4
31 Elem. Homeroom Teacher	11,770	2,300	26.19	91,069	102,176	12,104	21,781	181.9
32 Secondary Teacher	10,498	2,489	30.95	91,544	107,741	13,244	22,393	181.6
33 Other Teacher	5,710	1,969	157.73	92,100	110,871	11,975	23,507	180.6
34 Elem. Specialist Teacher	1,758	2,595	20.20	93,475	114,287	11,941	16,112	180.6
40 Other Support Personnel	1,861	7,224	964.87	93,718	115,665	11,883	24,390	182.3
41 Library Media Specialist	434	2,885	0.07	85,129	97,508	11,688	22,653	183.9
42 Counselor	1,159	2,410	1.94	76,346	89,035	11,848	25,522	181.2
43 Occupational Therapist	246	2,532	0.17	86,341	96,850	13,364	20,509	184.1
44 Social Worker	64	1,921	0.46	82,807	90,129	11,665	21,037	180.5
45 Spch.-Lang. Path./Audio.	599	2,490	0.37	82,491	95,572	6,497	22,530	183.4
46 Psychologist	471	2,300	0.28	98,773	117,040	11,649	26,867	184.8
47 Nurse	232	2,400	0.07	61,329	62,108	10,579	10,822	185.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
48 Physical Therapist	89	2,451	0.03	115,192	140,046	11,939	31,359	185.0
49 Behavior Analyst	11	1,472	1.01	88,547	98,347	11,616	22,070	180.0
51 Extracurricular	22	2,329	0.00	0	0	0	0	0.0
52 Substitute Teacher	40	1,236	0.01	100,667	147,592	0	9,800	183.0
61 Certificated on Leave	25	1,466	0.04	105,545	113,830	11,616	25,299	181.8
91 Aide	1,173	187	7.77	52,142	68,262	18,697	11,475	260.0
94 Office/Clerical	39	681	11.16	76,919	76,977	12,041	14,543	260.0
96 Professional	230	695	2.27	82,993	88,516	7,693	17,396	260.0
98 Technical	2	1,921	2.00	84,232	90,085	11,132	17,748	260.0
99 Director/Supervisor	7	0	2.20	117,795	120,763	11,610	25,665	260.0
32 Instructional Technology								
13 Other District Admin.	1	0	1.00	147,889	154,449	11,616	26,951	260.0
90 Classified on Leave	3	595	0.00	0	0	0	0	0.0
94 Office/Clerical	10	0	6.06	46,870	45,224	14,208	9,806	260.0
96 Professional	41	1,265	14.95	65,175	70,443	16,151	13,885	260.0
98 Technical	366	614	196.27	69,975	71,020	13,240	14,505	260.0
99 Director/Supervisor	8	31	5.06	100,221	101,599	11,477	20,312	260.0
33 Curriculum								
12 Deputy/Assist. Supt.	8	3,488	3.11	184,353	179,015	11,849	40,000	257.3
13 Other District Admin.	45	3,023	20.67	145,426	162,815	11,994	33,825	252.7
25 Other School Admin.	6	3,192	2.55	132,715	142,977	11,781	31,326	260.0
31 Elem. Homeroom Teacher	90	1,046	0.00	0	0	0	0	0.0
32 Secondary Teacher	34	2,564	0.00	0	0	0	0	0.0
33 Other Teacher	33	16,279	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	6	498	0.13	149,100	76,774	4,189	9,394	180.1
40 Other Support Personnel	100	6,208	61.49	95,986	122,236	12,288	26,827	183.5
41 Library Media Specialist	4	636	0.00	0	0	0	0	0.0
61 Certificated on Leave	6	2,093	0.00	0	0	0	0	0.0
91 Aide	1	0	0.23	203,286	0	0	18,332	260.0
94 Office/Clerical	38	132	25.61	57,558	58,048	12,211	11,878	260.0
96 Professional	5	0	5.00	71,223	74,213	11,616	13,862	260.0
97 Service Worker	2	0	1.23	63,464	74,422	18,899	12,841	260.0
98 Technical	4	0	3.30	81,579	45,131	11,619	17,519	260.0
99 Director/Supervisor	1	0	0.48	190,704	208,374	12,121	35,352	260.0
34 Professional Learning—State								

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25 Other School Admin.	4	506	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	11,985	966	33.15	85,690	90,615	11,952	19,931	184.0
32 Secondary Teacher	11,048	1,012	27.51	86,938	100,309	11,969	21,632	183.9
33 Other Teacher	5,926	1,290	6.88	82,332	96,347	12,134	20,708	184.2
34 Elem. Specialist Teacher	1,637	1,012	4.39	86,056	101,737	12,114	22,314	184.1
39 Orientat'n. & Mobil. Spec	3	1,020	0.00	0	0	0	0	0.0
40 Other Support Personnel	670	1,068	9.97	93,991	115,398	12,303	23,967	181.7
41 Library Media Specialist	413	1,197	0.62	97,299	116,171	11,727	25,197	183.8
42 Counselor	1,155	1,081	2.86	86,290	100,133	12,371	22,106	183.9
43 Occupational Therapist	226	1,110	0.66	83,755	94,309	13,358	19,160	183.8
44 Social Worker	44	1,063	0.07	103,493	122,840	13,207	27,140	184.4
45 Spch.-Lang. Path./Audio.	639	1,051	1.82	88,852	100,145	12,437	21,337	183.8
46 Psychologist	439	1,137	0.92	92,090	106,073	12,152	23,053	183.5
47 Nurse	223	923	0.41	76,799	85,137	12,842	17,783	183.5
48 Physical Therapist	89	1,114	0.22	89,514	108,493	12,854	21,822	184.0
49 Behavior Analyst	8	859	0.02	67,158	78,242	12,227	16,849	183.0
51 Extracurricular	25	928	0.01	118,000	144,728	11,616	31,729	185.0
52 Substitute Teacher	33	1,095	0.00	14,000	23,444	0	921	185.0
61 Certificated on Leave	9	723	0.03	105,370	110,574	11,616	26,299	182.6
41 Supervision (Food Services)								
13 Other District Admin.	4	252	0.95	154,961	162,026	10,482	34,520	256.8
90 Classified on Leave	21	2,224	0.00	0	0	0	0	0.0
94 Office/Clerical	157	451	100.23	58,115	59,503	13,877	12,003	260.0
96 Professional	32	612	16.51	86,926	89,497	13,525	15,634	260.0
97 Service Worker	3	0	1.55	75,634	98,504	15,430	23,467	260.0
98 Technical	11	261	8.00	92,318	86,894	11,670	18,865	260.0
99 Director/Supervisor	203	912	161.52	94,304	99,495	12,746	19,369	260.0
44 Operations (Food Services)								
90 Classified on Leave	107	962	0.00	0	0	0	0	0.0
91 Aide	161	25	27.78	41,717	44,129	19,557	9,049	260.0
94 Office/Clerical	177	145	25.03	47,037	47,631	16,094	10,104	260.0
95 Operator	60	137	25.12	55,013	61,650	18,429	13,255	260.0
96 Professional	25	104	9.45	36,033	41,986	19,741	8,071	260.0
97 Service Worker	5,100	311	2,482.93	43,473	48,913	19,149	11,287	260.0
98 Technical	22	364	1.51	63,798	72,107	15,403	13,712	260.0

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Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Director/Supervisor	16	663	8.46	55,695	59,054	15,510	12,484	260.0
51 Supervision (Pupil Trans.)								
13 Other District Admin.	23	2,073	3.97	144,112	159,399	12,065	25,087	247.5
90 Classified on Leave	31	4,695	0.00	0	0	0	0	0.0
91 Aide	22	29	3.52	39,291	49,587	22,075	10,130	260.0
94 Office/Clerical	285	376	189.08	59,884	66,126	13,418	12,722	260.0
95 Operator	149	644	113.23	70,352	79,714	12,831	15,576	260.0
96 Professional	7	298	2.06	86,154	89,081	11,812	18,748	260.0
97 Service Worker	1	420	0.00	0	0	0	0	0.0
98 Technical	52	793	43.69	79,095	86,228	12,553	16,764	260.0
99 Director/Supervisor	298	1,138	227.60	97,431	100,746	12,130	19,984	260.0
52 Operations (Pupil Trans.)								
34 Elem. Specialist Teacher	1	237	0.00	0	0	0	0	0.0
41 Library Media Specialist	1	383	0.00	0	0	0	0	0.0
90 Classified on Leave	132	943	1.48	54,138	30,313	15,750	17,096	260.0
91 Aide	19	433	0.50	562,362	46,104	23,015	15,256	260.0
92 Crafts/Trades	3	0	3.00	70,428	49,421	11,743	17,052	260.0
94 Office/Clerical	3	0	2.00	61,659	72,592	11,352	14,308	260.0
95 Operator	5,941	325	2,950.41	55,901	66,181	21,430	13,643	260.0
97 Service Worker	31	0	0.00	0	0	0	0	0.0
99 Director/Supervisor	11	364	4.34	72,138	81,298	17,568	17,302	260.0
53 Maintenance (Pupil Trans.)								
32 Secondary Teacher	1	2,920	0.00	0	0	0	0	0.0
90 Classified on Leave	9	2,458	0.00	0	0	0	0	0.0
92 Crafts/Trades	394	399	354.60	69,807	71,859	12,089	15,950	260.0
93 Laborer	13	0	5.43	51,572	57,300	15,204	12,925	260.0
94 Office/Clerical	3	571	1.71	59,479	61,202	12,733	10,922	260.0
95 Operator	66	800	18.56	62,918	63,982	12,603	15,268	260.0
97 Service Worker	35	320	20.81	59,171	55,289	12,649	13,468	260.0
98 Technical	9	230	5.64	69,299	64,850	11,999	16,723	260.0
99 Director/Supervisor	25	254	12.27	72,445	77,170	10,995	16,519	260.0
58 Remote Learning Operations								
95 Operator	9	356	0.30	45,970	65,193	35,129	11,362	260.0
99 Director/Supervisor	1	0	0.33	66,676	69,840	11,609	14,263	260.0
61 Supervision (Maint. & Oper.)								

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Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Deputy/Assist. Supt.	2	13,025	1.00	169,395	220,134	11,613	28,121	260.0
13 Other District Admin.	16	1,020	6.63	165,975	177,945	10,518	30,928	258.1
25 Other School Admin.	1	1,050	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	658	0.00	0	0	0	0	0.0
90 Classified on Leave	28	4,442	0.00	0	0	0	0	0.0
94 Office/Clerical	195	164	151.32	63,198	65,249	12,511	12,940	260.0
96 Professional	4	45	2.20	79,850	82,083	11,616	14,524	260.0
98 Technical	2	300	1.00	76,596	81,736	11,613	15,402	260.0
99 Director/Supervisor	356	1,086	295.66	108,768	114,013	11,849	21,658	260.0
62 Grounds Maintenance								
90 Classified on Leave	11	1,350	0.00	0	0	0	0	0.0
91 Aide	1	0	0.20	40,779	62,397	14,475	10,314	260.0
92 Crafts/Trades	198	88	170.01	58,949	59,240	11,894	13,812	260.0
93 Laborer	243	211	211.95	62,742	62,097	12,199	14,864	260.0
94 Office/Clerical	4	129	0.27	41,895	44,720	14,129	9,431	260.0
95 Operator	12	40	8.05	65,475	60,359	12,143	15,560	260.0
96 Professional	6	242	2.00	57,367	57,367	11,616	12,149	260.0
97 Service Worker	332	97	262.01	58,825	59,629	11,934	13,795	260.0
98 Technical	5	384	0.04	69,550	45,406	11,588	15,677	260.0
99 Director/Supervisor	10	99	5.30	85,327	76,211	11,716	17,496	260.0
63 Operation of Buildings								
23 Secondary Principal	1	960	0.00	0	0	0	0	0.0
90 Classified on Leave	90	1,403	1.63	69,803	37,948	13,873	17,700	260.0
92 Crafts/Trades	74	469	25.74	53,570	51,392	11,897	11,896	260.0
94 Office/Clerical	43	261	15.78	61,789	69,016	13,211	12,957	260.0
96 Professional	42	333	22.30	61,910	65,096	11,673	12,828	260.0
97 Service Worker	6,019	221	5,504.70	51,141	52,215	12,126	12,493	260.0
98 Technical	24	438	8.01	60,020	66,730	12,365	13,771	260.0
99 Director/Supervisor	23	549	13.24	84,340	90,577	12,023	18,216	260.0
64 Maintenance								
32 Secondary Teacher	1	684	0.00	0	0	0	0	0.0
90 Classified on Leave	29	2,678	0.00	0	0	0	0	0.0
91 Aide	1	0	0.00	0	0	0	0	0.0
92 Crafts/Trades	1,118	195	1,033.48	74,314	73,394	11,668	16,442	260.0
93 Laborer	1	0	1.00	72,986	72,986	0	0	260.0

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Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	14	150	6.10	52,798	55,275	13,235	10,514	260.0
96 Professional	25	535	9.33	79,826	78,101	11,916	17,083	260.0
97 Service Worker	316	167	207.60	60,135	62,109	11,945	13,916	260.0
98 Technical	22	306	16.85	79,112	79,389	11,989	17,445	260.0
99 Director/Supervisor	42	678	24.53	81,272	84,553	11,686	17,539	260.0
65 Utilities								
92 Crafts/Trades	2	0	1.50	85,312	86,687	11,600	22,297	260.0
96 Professional	6	0	4.73	103,286	103,428	11,918	21,175	260.0
97 Service Worker	29	319	15.35	81,678	83,473	11,616	17,640	260.0
98 Technical	2	0	1.70	126,432	129,883	11,616	25,216	260.0
99 Director/Supervisor	1	0	0.40	156,537	156,538	11,616	31,525	260.0
67 Building & Property Security								
90 Classified on Leave	1	1,020	0.00	0	0	0	0	0.0
94 Office/Clerical	7	718	4.45	54,349	57,002	11,655	11,697	260.0
96 Professional	1	0	1.00	90,639	101,583	11,613	12,473	260.0
97 Service Worker	103	669	82.66	66,407	73,095	13,317	14,551	260.0
99 Director/Supervisor	24	1,570	15.88	112,886	118,432	12,137	21,356	260.0
72 Information Systems								
12 Deputy/Assist. Supt.	2	381	1.13	193,805	195,534	20,541	22,507	260.0
13 Other District Admin.	40	2,054	21.92	148,187	153,957	11,440	28,500	245.9
25 Other School Admin.	1	0	0.75	80,000	80,000	11,616	18,266	220.0
32 Secondary Teacher	1	4,733	0.00	0	0	0	0	0.0
33 Other Teacher	1	1,000	0.00	0	0	0	0	0.0
61 Certificated on Leave	3	8,817	0.00	0	0	0	0	0.0
90 Classified on Leave	45	3,671	0.00	0	0	0	0	0.0
93 Laborer	1	0	0.00	0	0	0	0	0.0
94 Office/Clerical	124	232	78.95	63,520	65,035	12,633	13,156	260.0
96 Professional	255	493	161.56	94,555	93,690	12,335	17,276	260.0
98 Technical	1,007	267	851.44	79,567	80,849	12,044	16,555	260.0
99 Director/Supervisor	190	1,337	151.64	126,373	131,534	11,886	24,717	260.0
73 Printing								
94 Office/Clerical	23	363	18.31	58,439	60,537	14,704	12,462	260.0
95 Operator	3	0	2.75	52,707	52,707	13,091	13,770	260.0
97 Service Worker	2	0	1.09	45,062	45,041	12,069	10,404	260.0
98 Technical	67	531	58.01	61,007	61,624	12,494	13,187	260.0

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Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Director/Supervisor	8	1,160	7.70	90,633	94,749	10,833	17,205	260.0
74 Warehousing and Distribution								
40 Other Support Personnel	1	2,500	0.00	0	0	0	0	0.0
90 Classified on Leave	2	317	0.00	0	0	0	0	0.0
92 Crafts/Trades	9	47	4.37	52,887	52,521	11,591	13,863	260.0
93 Laborer	4	82	2.19	52,069	54,466	13,334	13,060	260.0
94 Office/Clerical	21	39	13.40	56,223	56,480	13,330	11,613	260.0
95 Operator	47	385	38.58	65,381	68,454	12,072	14,623	260.0
97 Service Worker	153	211	121.59	61,854	61,563	12,287	14,569	260.0
98 Technical	1	0	1.00	49,275	49,275	10,648	11,154	260.0
99 Director/Supervisor	14	322	10.79	93,961	97,509	11,066	18,355	260.0
75 Motor Pool								
90 Classified on Leave	1	13	0.00	0	0	0	0	0.0
92 Crafts/Trades	48	142	22.93	71,808	72,827	11,820	16,306	260.0
94 Office/Clerical	4	0	0.90	76,370	76,641	12,217	16,231	260.0
95 Operator	5	26	1.38	54,278	61,739	23,340	14,046	260.0
97 Service Worker	13	0	4.16	55,585	58,208	12,929	14,400	260.0
99 Director/Supervisor	7	567	1.05	78,351	83,883	11,593	17,038	260.0
91 Public Activities								
11 Superintendent	1	0	0.50	90,500	90,500	11,132	20,965	260.0
13 Other District Admin.	8	3,372	2.15	132,491	136,381	13,571	28,993	248.8
31 Elem. Homeroom Teacher	25	867	0.00	0	0	0	0	0.0
32 Secondary Teacher	1	825	0.00	0	0	0	0	0.0
33 Other Teacher	2	1,875	0.40	118,480	142,481	11,616	29,261	180.0
40 Other Support Personnel	12	7,300	2.67	90,260	127,535	7,261	17,877	182.4
61 Certificated on Leave	4	2,108	2.50	115,658	125,253	11,616	26,846	181.6
90 Classified on Leave	3	275	0.80	66,031	67,987	14,596	13,356	260.0
91 Aide	282	371	131.75	45,244	49,044	18,925	9,469	260.0
93 Laborer	2	0	0.66	61,602	63,628	18,474	13,008	260.0
94 Office/Clerical	38	139	23.98	62,069	62,562	12,789	12,364	260.0
96 Professional	101	1,815	65.00	62,034	62,284	13,544	12,927	260.0
98 Technical	12	187	4.60	63,759	70,527	13,130	13,145	260.0
99 Director/Supervisor	64	1,687	48.52	82,858	83,154	12,502	16,021	260.0
CP Capital Projects Funds								
12 Deputy/Assist. Supt.	3	5,351	1.25	78,151	91,873	2,323	12,135	260.2

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	20	1,969	4.83	162,343	168,553	12,266	31,835	259.1
21 Elementary Principal	2	2,700	0.00	0	0	0	0	0.0
23 Secondary Principal	1	4,800	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	1	4,800	0.00	0	0	0	0	0.0
33 Other Teacher	1	5,891	1.00	96,131	112,051	11,616	26,475	180.0
40 Other Support Personnel	27	1,897	25.03	107,978	118,043	12,325	25,997	182.7
61 Certificated on Leave	2	944	0.00	0	0	0	0	0.0
90 Classified on Leave	9	5,033	0.00	0	0	0	0	0.0
91 Aide	31	424	7.52	60,782	71,641	18,832	14,691	260.0
92 Crafts/Trades	9	0	4.51	81,508	87,395	11,471	18,671	260.0
94 Office/Clerical	45	206	28.57	70,097	69,420	12,406	14,330	260.0
96 Professional	232	371	137.46	107,473	106,226	11,818	21,293	260.0
97 Service Worker	20	123	7.40	106,544	106,631	11,616	21,996	260.0
98 Technical	130	144	101.96	95,463	95,307	11,688	19,413	260.0
99 Director/Supervisor	125	542	68.45	152,708	160,864	12,204	27,702	260.0
SB Associated Student Body								
32 Secondary Teacher	8	1,156	0.00	0	0	0	0	0.0
96 Professional	5	0	0.46	50,519	64,127	1,934	6,425	260.0
State Summary	278,936	2,881	123,810.06	76,299	85,308	13,508	18,213	211.9

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent								
12 Superintendent's Office	304	10,586	261.36	174,562	198,454	12,160	36,725	249.8
14 Human Resources	6	2,287	0.85	159,168	190,690	11,816	36,080	260.7
27 Teaching	2	0	0.42	99,340	114,859	11,616	24,310	180.0
91 Public Activities	1	0	0.50	90,500	90,500	11,132	20,965	260.0
12 Deputy/Assist. Supt.								
12 Superintendent's Office	37	4,575	27.12	182,814	195,829	12,026	34,492	248.9
13 Business Office	13	6,849	10.86	187,406	203,770	11,821	32,777	256.0
14 Human Resources	23	4,654	15.04	182,412	206,521	11,758	36,811	256.7
15 Public Relations	1	3,000	1.00	193,844	202,987	11,616	26,290	260.0
21 Supervision (Instruction)	92	7,249	77.27	185,430	203,241	11,336	36,400	258.6
23 Principal's Office	2	1,500	0.00	0	0	0	0	0.0
33 Curriculum	8	3,488	3.11	184,353	179,015	11,849	40,000	257.3
61 Supervision (Maint. & Op	2	13,025	1.00	169,395	220,134	11,613	28,121	260.0
72 Information Systems	2	381	1.13	193,805	195,534	20,541	22,507	260.0
CP Capital Projects Funds	3	5,351	1.25	78,151	91,873	2,323	12,135	260.2
13 Other District Admin.								
12 Superintendent's Office	48	2,998	17.74	132,541	145,183	11,134	29,375	246.0
13 Business Office	47	2,298	9.44	151,338	161,166	11,173	29,955	245.6
14 Human Resources	85	3,300	65.00	167,439	179,198	11,947	34,553	254.8
15 Public Relations	4	4,147	1.20	174,691	192,219	11,616	39,268	229.2
21 Supervision (Instruction)	1,156	3,283	922.53	147,961	156,515	11,649	32,156	249.2
22 Learning Resources	1	0	1.00	137,091	148,745	11,616	32,299	260.0
23 Principal's Office	9	1,949	5.00	148,176	150,150	11,616	33,227	260.0
24 Guidance and Counseling	2	900	1.50	134,571	155,091	11,614	24,738	260.0
25 Pupil Management and S.	6	3,891	2.65	139,966	156,561	11,616	32,821	253.4
26 Health/Related Services	4	1,129	2.60	129,410	150,138	12,792	31,539	248.7
27 Teaching	1	503	0.00	0	0	0	0	0.0
28 Extracurricular	2	3,192	2.00	104,663	125,055	12,116	22,984	260.0
31 Instructional Prof Dev	14	4,567	8.61	110,105	128,462	13,282	26,030	229.1
32 Instructional Technology	1	0	1.00	147,889	154,449	11,616	26,951	260.0
33 Curriculum	45	3,023	20.67	145,426	162,815	11,994	33,825	252.7
41 Supervision (Food Service	4	252	0.95	154,961	162,026	10,482	34,520	256.8
51 Supervision (Pupil Trans.)	23	2,073	3.97	144,112	159,399	12,065	25,087	247.5
61 Supervision (Maint. & Op	16	1,020	6.63	165,975	177,945	10,518	30,928	258.1

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
72 Information Systems	40	2,054	21.92	148,187	153,957	11,440	28,500	245.9
91 Public Activities	8	3,372	2.15	132,491	136,381	13,571	28,993	248.8
CP Capital Projects Funds	20	1,969	4.83	162,343	168,553	12,266	31,835	259.1
21 Elementary Principal								
14 Human Resources	11	1,601	1.00	160,948	160,948	11,616	37,054	260.0
21 Supervision (Instruction)	19	2,550	3.00	134,790	136,781	9,107	23,615	235.3
23 Principal's Office	1,419	3,064	1,219.97	144,519	153,846	11,668	31,874	243.8
24 Guidance and Counseling	1	960	0.00	0	0	0	0	0.0
25 Pupil Management and S.	3	0	0.45	138,663	167,698	11,709	35,777	255.3
27 Teaching	2	2,072	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	17	2,112	0.01	456,000	117,719	12,000	25,621	260.0
CP Capital Projects Funds	2	2,700	0.00	0	0	0	0	0.0
22 Elem. Vice Principal								
14 Human Resources	4	1,875	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	4	1,250	1.00	137,760	137,919	11,808	30,993	235.5
23 Principal's Office	657	2,216	562.24	129,727	137,298	11,607	29,249	245.3
24 Guidance and Counseling	1	960	0.00	0	0	0	0	0.0
25 Pupil Management and S.	5	0	2.37	119,057	138,843	11,616	31,418	255.3
27 Teaching	3	186	0.48	90,000	90,000	11,616	20,592	220.0
28 Extracurricular	3	1,194	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	10	450	1.93	136,048	137,192	13,569	28,258	253.0
23 Secondary Principal								
12 Superintendent's Office	2	5,750	0.00	0	0	0	0	0.0
14 Human Resources	10	2,429	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	7	4,496	0.55	166,269	171,971	11,616	32,863	256.4
23 Principal's Office	950	3,004	760.54	149,774	159,310	11,588	32,501	240.8
27 Teaching	3	336	0.28	90,000	90,000	11,616	20,592	220.0
28 Extracurricular	1	8,377	1.00	128,871	155,750	12,816	30,967	260.0
31 Instructional Prof Dev	16	3,872	0.33	154,105	202,664	19,881	13,410	255.9
63 Operation of Buildings	1	960	0.00	0	0	0	0	0.0
CP Capital Projects Funds	1	4,800	0.00	0	0	0	0	0.0
24 Secondary Vice Principal								
14 Human Resources	23	1,885	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	13	2,742	0.94	124,725	149,995	12,381	19,277	260.0
23 Principal's Office	1,079	2,993	915.37	141,215	149,562	11,512	31,505	245.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25 Pupil Management and S.	14	1,184	2.60	129,852	199,104	15,202	32,063	253.1
27 Teaching	4	458	0.00	0	0	0	0	0.0
28 Extracurricular	1	6,974	1.00	139,473	153,131	11,616	32,885	260.0
31 Instructional Prof Dev	4	1,360	1.00	149,465	150,265	11,616	34,500	260.0
CP Capital Projects Funds	1	4,800	0.00	0	0	0	0	0.0
25 Other School Admin.								
14 Human Resources	3	2,123	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	373	2,004	149.47	128,923	140,850	11,836	29,495	237.6
23 Principal's Office	392	3,016	76.53	111,194	117,706	11,787	25,851	211.7
24 Guidance and Counseling	15	0	4.20	169,304	180,338	11,616	38,334	260.0
25 Pupil Management and S.	13	9,966	10.50	85,142	109,084	11,616	25,366	180.0
27 Teaching	14	2,927	7.15	87,974	96,611	9,450	19,744	180.0
28 Extracurricular	1	1,014	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	48	2,439	10.69	139,068	150,235	12,197	26,730	253.4
33 Curriculum	6	3,192	2.55	132,715	142,977	11,781	31,326	260.0
34 Professional Learning—St	4	506	0.00	0	0	0	0	0.0
61 Supervision (Maint. & Op	1	1,050	0.00	0	0	0	0	0.0
72 Information Systems	1	0	0.75	80,000	80,000	11,616	18,266	220.0
31 Elem. Homeroom Teacher								
14 Human Resources	5	5,326	2.00	71,993	84,859	11,616	19,957	180.0
15 Public Relations	3	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	6	3,045	2.00	52,894	105,788	11,832	24,331	230.0
22 Learning Resources	18	1,539	0.00	0	0	0	0	0.0
23 Principal's Office	163	916	0.00	0	0	0	0	0.0
24 Guidance and Counseling	35	2,797	3.33	73,353	72,422	11,962	17,131	180.0
25 Pupil Management and S.	27	1,228	1.33	86,223	107,234	11,613	18,006	180.0
26 Health/Related Services	92	684	0.00	0	0	0	0	0.0
27 Teaching	32,949	4,547	27,362.91	80,109	89,887	11,817	19,830	181.0
28 Extracurricular	1,689	1,622	0.20	77,505	99,631	11,616	20,691	180.0
31 Instructional Prof Dev	11,770	2,300	26.19	91,069	102,176	12,104	21,781	181.9
33 Curriculum	90	1,046	0.00	0	0	0	0	0.0
34 Professional Learning—St	11,985	966	33.15	85,690	90,615	11,952	19,931	184.0
91 Public Activities	25	867	0.00	0	0	0	0	0.0
32 Secondary Teacher								
14 Human Resources	4	12,992	3.00	89,361	108,102	11,616	25,426	180.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15 Public Relations	1	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	6	2,273	2.00	96,581	103,354	11,724	23,723	205.0
22 Learning Resources	18	7,510	0.00	0	0	0	0	0.0
23 Principal's Office	116	1,311	1.00	88,045	97,720	12,711	21,258	187.0
24 Guidance and Counseling	53	5,914	4.07	82,069	91,284	12,867	19,779	180.0
25 Pupil Management and S.	18	1,888	0.87	87,249	127,087	11,614	23,420	180.0
26 Health/Related Services	55	3,231	0.00	0	0	0	0	0.0
27 Teaching	29,426	6,058	24,086.70	83,118	97,445	11,910	20,971	181.1
28 Extracurricular	5,108	3,446	22.38	91,839	119,157	13,060	22,080	181.4
31 Instructional Prof Dev	10,498	2,489	30.95	91,544	107,741	13,244	22,393	181.6
33 Curriculum	34	2,564	0.00	0	0	0	0	0.0
34 Professional Learning—St	11,048	1,012	27.51	86,938	100,309	11,969	21,632	183.9
53 Maintenance (Pupil Trans	1	2,920	0.00	0	0	0	0	0.0
64 Maintenance	1	684	0.00	0	0	0	0	0.0
72 Information Systems	1	4,733	0.00	0	0	0	0	0.0
91 Public Activities	1	825	0.00	0	0	0	0	0.0
SB Associated Student Body	8	1,156	0.00	0	0	0	0	0.0
33 Other Teacher								
14 Human Resources	9	7,547	2.00	95,652	113,384	11,616	25,985	180.0
21 Supervision (Instruction)	17	13,097	0.90	116,492	134,188	12,372	35,133	180.0
22 Learning Resources	22	8,645	0.00	0	0	0	0	0.0
23 Principal's Office	20	671	0.00	0	0	0	0	0.0
24 Guidance and Counseling	97	9,803	0.00	0	0	0	0	0.0
25 Pupil Management and S.	4	3,847	1.48	65,730	69,657	11,616	15,712	182.0
26 Health/Related Services	154	8,343	1.80	92,635	122,689	15,070	22,130	180.0
27 Teaching	13,819	5,980	7,928.22	81,234	94,014	11,996	20,519	181.0
28 Extracurricular	377	2,812	3.50	95,954	119,484	11,719	28,203	180.5
31 Instructional Prof Dev	5,710	1,969	157.73	92,100	110,871	11,975	23,507	180.6
33 Curriculum	33	16,279	0.00	0	0	0	0	0.0
34 Professional Learning—St	5,926	1,290	6.88	82,332	96,347	12,134	20,708	184.2
72 Information Systems	1	1,000	0.00	0	0	0	0	0.0
91 Public Activities	2	1,875	0.40	118,480	142,481	11,616	29,261	180.0
CP Capital Projects Funds	1	5,891	1.00	96,131	112,051	11,616	26,475	180.0
34 Elem. Specialist Teacher								
22 Learning Resources	29	1,773	17.10	81,504	88,081	12,251	20,266	180.0

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				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23 Principal's Office	9	722	0.00	0	0	0	0	0.0
24 Guidance and Counseling	4	938	1.00	96,942	104,931	12,000	24,370	180.0
25 Pupil Management and S.	9	1,630	0.00	0	0	0	0	0.0
26 Health/Related Services	25	687	0.00	0	0	0	0	0.0
27 Teaching	4,835	4,949	3,947.49	83,689	95,798	12,054	20,444	181.0
28 Extracurricular	277	1,858	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	1,758	2,595	20.20	93,475	114,287	11,941	16,112	180.6
33 Curriculum	6	498	0.13	149,100	76,774	4,189	9,394	180.1
34 Professional Learning—St	1,637	1,012	4.39	86,056	101,737	12,114	22,314	184.1
52 Operations (Pupil Trans.)	1	237	0.00	0	0	0	0	0.0
39 Orientat'n. & Mobl. Spec								
26 Health/Related Services	1	9,351	1.00	95,636	115,970	11,616	24,339	180.0
27 Teaching	5	10,384	5.00	83,061	93,631	10,067	21,847	180.0
34 Professional Learning—St	3	1,020	0.00	0	0	0	0	0.0
40 Other Support Personnel								
12 Superintendent's Office	1	8,400	0.00	0	0	0	0	0.0
13 Business Office	1	420	0.00	0	0	0	0	0.0
14 Human Resources	28	1,173	0.00	0	0	0	0	0.0
15 Public Relations	1	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	638	3,078	113.17	93,410	114,544	12,159	23,445	185.5
22 Learning Resources	81	2,207	4.22	104,865	118,686	11,792	25,167	191.0
23 Principal's Office	395	2,854	54.65	91,680	113,663	12,010	23,119	183.0
24 Guidance and Counseling	263	3,883	115.84	87,095	98,897	11,795	21,316	183.9
25 Pupil Management and S.	57	13,892	49.60	91,562	113,150	11,620	26,592	181.0
26 Health/Related Services	280	4,723	80.04	86,483	101,008	11,983	21,150	181.0
27 Teaching	2,932	3,992	719.23	88,399	104,099	11,975	21,998	181.7
28 Extracurricular	98	2,164	0.86	75,723	111,078	11,672	23,145	182.6
31 Instructional Prof Dev	1,861	7,224	964.87	93,718	115,665	11,883	24,390	182.3
33 Curriculum	100	6,208	61.49	95,986	122,236	12,288	26,827	183.5
34 Professional Learning—St	670	1,068	9.97	93,991	115,398	12,303	23,967	181.7
74 Warehousing and Distrib	1	2,500	0.00	0	0	0	0	0.0
91 Public Activities	12	7,300	2.67	90,260	127,535	7,261	17,877	182.4
CP Capital Projects Funds	27	1,897	25.03	107,978	118,043	12,325	25,997	182.7
41 Library Media Specialist								
14 Human Resources	1	300	0.00	0	0	0	0	0.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22 Learning Resources	1,067	6,972	799.20	93,446	110,410	12,051	23,408	181.0
23 Principal's Office	6	475	0.00	0	0	0	0	0.0
24 Guidance and Counseling	63	303	44.37	91,489	99,950	11,681	21,655	182.0
26 Health/Related Services	7	793	0.00	0	0	0	0	0.0
27 Teaching	175	3,456	19.72	89,227	103,355	11,616	23,180	180.0
28 Extracurricular	11	2,155	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	434	2,885	0.07	85,129	97,508	11,688	22,653	183.9
33 Curriculum	4	636	0.00	0	0	0	0	0.0
34 Professional Learning—St	413	1,197	0.62	97,299	116,171	11,727	25,197	183.8
52 Operations (Pupil Trans.)	1	383	0.00	0	0	0	0	0.0
<b>42 Counselor</b>								
22 Learning Resources	5	3,955	0.61	109,204	136,624	11,616	30,346	185.0
23 Principal's Office	8	531	0.00	0	0	0	0	0.0
24 Guidance and Counseling	3,144	7,503	2,840.88	83,238	97,837	11,998	21,269	181.0
26 Health/Related Services	13	3,351	1.00	63,889	72,905	11,616	16,545	180.0
27 Teaching	187	2,058	9.80	78,886	86,242	12,133	18,654	180.3
28 Extracurricular	16	2,517	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	1,159	2,410	1.94	76,346	89,035	11,848	25,522	181.2
34 Professional Learning—St	1,155	1,081	2.86	86,290	100,133	12,371	22,106	183.9
<b>43 Occupational Therapist</b>								
24 Guidance and Counseling	1	0	0.20	96,940	103,857	12,000	22,560	180.0
26 Health/Related Services	630	7,811	537.37	84,676	98,786	12,706	20,163	181.4
27 Teaching	26	1,294	1.00	95,749	109,963	0	0	180.0
31 Instructional Prof Dev	246	2,532	0.17	86,341	96,850	13,364	20,509	184.1
34 Professional Learning—St	226	1,110	0.66	83,755	94,309	13,358	19,160	183.8
<b>44 Social Worker</b>								
23 Principal's Office	1	1,000	0.00	0	0	0	0	0.0
24 Guidance and Counseling	222	7,095	196.07	80,560	92,676	12,033	20,472	180.9
26 Health/Related Services	36	2,366	22.09	79,516	86,428	12,282	19,269	181.8
27 Teaching	22	3,950	4.75	77,273	91,148	9,557	18,757	180.0
28 Extracurricular	1	756	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	64	1,921	0.46	82,807	90,129	11,665	21,037	180.5
34 Professional Learning—St	44	1,063	0.07	103,493	122,840	13,207	27,140	184.4
<b>45 Spch.-Lang. Path./Audio.</b>								
25 Pupil Management and S.	1	1,336	0.00	0	0	0	0	0.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26 Health/Related Services	1,603	7,373	1,442.34	85,409	98,459	12,344	20,669	181.2
27 Teaching	61	1,389	2.30	93,573	114,273	11,616	21,808	180.0
28 Extracurricular	2	2,565	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	599	2,490	0.37	82,491	95,572	6,497	22,530	183.4
34 Professional Learning—St	639	1,051	1.82	88,852	100,145	12,437	21,337	183.8
46 Psychologist								
24 Guidance and Counseling	6	2,682	0.00	100,000	118,504	11,616	26,078	185.0
26 Health/Related Services	1,272	9,862	1,070.15	87,067	104,285	12,177	22,044	181.0
27 Teaching	50	1,531	0.49	92,105	101,151	11,616	22,734	180.0
28 Extracurricular	2	1,759	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	471	2,300	0.28	98,773	117,040	11,649	26,867	184.8
34 Professional Learning—St	439	1,137	0.92	92,090	106,073	12,152	23,053	183.5
47 Nurse								
21 Supervision (Instruction)	1	22,645	1.00	84,526	108,833	11,616	33,863	180.0
26 Health/Related Services	712	6,035	624.85	74,156	87,282	12,742	18,699	181.1
27 Teaching	61	797	0.00	0	0	0	0	0.0
28 Extracurricular	1	1,314	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	232	2,400	0.07	61,329	62,108	10,579	10,822	185.0
34 Professional Learning—St	223	923	0.41	76,799	85,137	12,842	17,783	183.5
48 Physical Therapist								
26 Health/Related Services	229	7,886	184.97	90,441	107,038	13,089	21,262	180.9
27 Teaching	11	1,461	0.00	0	0	0	0	0.0
28 Extracurricular	1	9,320	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	89	2,451	0.03	115,192	140,046	11,939	31,359	185.0
34 Professional Learning—St	89	1,114	0.22	89,514	108,493	12,854	21,822	184.0
49 Behavior Analyst								
24 Guidance and Counseling	6	2,079	5.50	79,362	99,082	12,890	19,217	180.8
26 Health/Related Services	20	6,735	17.66	73,631	84,073	12,693	19,109	181.7
27 Teaching	5	1,834	4.00	62,842	73,033	11,616	17,431	180.0
31 Instructional Prof Dev	11	1,472	1.01	88,547	98,347	11,616	22,070	180.0
34 Professional Learning—St	8	859	0.02	67,158	78,242	12,227	16,849	183.0
51 Extracurricular								
27 Teaching	17	5,640	0.50	100,436	121,735	11,616	28,049	180.0
28 Extracurricular	741	4,754	109.02	103,785	122,955	11,663	26,921	203.6
31 Instructional Prof Dev	22	2,329	0.00	0	0	0	0	0.0

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Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Professional Learning—St	25	928	0.01	118,000	144,728	11,616	31,729	185.0
52 Substitute Teacher								
24 Guidance and Counseling	3	15,104	2.50	119,195	137,320	11,616	10,493	180.0
27 Teaching	247	2,471	209.18	55,594	62,987	9,962	10,493	179.5
28 Extracurricular	1	13,447	0.50	81,400	113,757	11,616	28,675	180.0
31 Instructional Prof Dev	40	1,236	0.01	100,667	147,592	0	9,800	183.0
34 Professional Learning—St	33	1,095	0.00	14,000	23,444	0	921	185.0
61 Certificated on Leave								
12 Superintendent's Office	48	17,696	1.00	112,473	93,728	11,616	22,327	135.0
13 Business Office	2	7,114	0.00	0	0	0	0	0.0
14 Human Resources	153	1,641	7.20	90,810	110,898	11,616	26,528	180.0
15 Public Relations	1	1,157	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	124	6,039	0.00	0	0	0	0	0.0
22 Learning Resources	23	2,660	0.00	0	0	0	0	0.0
23 Principal's Office	379	5,758	1.00	166,659	165,344	11,616	35,903	260.0
24 Guidance and Counseling	72	2,080	0.00	0	0	0	0	0.0
25 Pupil Management and S.	10	3,574	0.00	0	0	0	0	0.0
26 Health/Related Services	89	2,271	0.00	0	0	0	0	0.0
27 Teaching	2,565	2,339	55.49	95,489	105,582	11,619	22,398	181.4
28 Extracurricular	6	3,064	0.80	102,325	145,827	11,616	31,020	180.0
31 Instructional Prof Dev	25	1,466	0.04	105,545	113,830	11,616	25,299	181.8
33 Curriculum	6	2,093	0.00	0	0	0	0	0.0
34 Professional Learning—St	9	723	0.03	105,370	110,574	11,616	26,299	182.6
61 Supervision (Maint. & Op	1	658	0.00	0	0	0	0	0.0
72 Information Systems	3	8,817	0.00	0	0	0	0	0.0
91 Public Activities	4	2,108	2.50	115,658	125,253	11,616	26,846	181.6
CP Capital Projects Funds	2	944	0.00	0	0	0	0	0.0
63 Contractor Teacher								
26 Health/Related Services	3	0	0.50	353,144	162,400			0.0
27 Teaching	235	0	225.31	55,364	33,817	52	63	188.9
64 Contractor ESA								
24 Guidance and Counseling	9	0	9.00	60,582	60,582	0	0	207.0
26 Health/Related Services	168	0	149.60	76,470	4,815	4,852	7,387	183.8
27 Teaching	3	0	3.00	69,275	42,667	3,872	6,028	199.3
90 Classified on Leave								

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11 Board of Directors	2	3,139	0.00	0	0	0	0	0.0
12 Superintendent's Office	17	4,155	0.00	0	0	0	0	0.0
13 Business Office	94	5,592	0.34	65,860	71,276	34,635	14,855	260.0
14 Human Resources	109	2,051	0.48	38,529	41,153	24,320	9,074	260.0
15 Public Relations	8	3,684	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	34	4,210	0.00	0	0	0	0	0.0
22 Learning Resources	14	722	0.00	0	0	0	0	0.0
23 Principal's Office	128	2,047	0.00	0	0	0	0	0.0
24 Guidance and Counseling	20	1,227	0.00	0	0	0	0	0.0
25 Pupil Management and S.	34	730	0.00	0	0	0	0	0.0
26 Health/Related Services	39	1,668	0.00	0	0	0	0	0.0
27 Teaching	396	1,016	2.99	65,388	49,569	15,045	11,805	260.0
28 Extracurricular	18	3,961	0.00	0	0	0	0	0.0
32 Instructional Technology	3	595	0.00	0	0	0	0	0.0
41 Supervision (Food Service	21	2,224	0.00	0	0	0	0	0.0
44 Operations (Food Service:	107	962	0.00	0	0	0	0	0.0
51 Supervision (Pupil Trans.)	31	4,695	0.00	0	0	0	0	0.0
52 Operations (Pupil Trans.)	132	943	1.48	54,138	30,313	15,750	17,096	260.0
53 Maintenance (Pupil Trans	9	2,458	0.00	0	0	0	0	0.0
61 Supervision (Maint. & Op	28	4,442	0.00	0	0	0	0	0.0
62 Grounds Maintenance	11	1,350	0.00	0	0	0	0	0.0
63 Operation of Buildings	90	1,403	1.63	69,803	37,948	13,873	17,700	260.0
64 Maintenance	29	2,678	0.00	0	0	0	0	0.0
67 Building & Property Secu	1	1,020	0.00	0	0	0	0	0.0
72 Information Systems	45	3,671	0.00	0	0	0	0	0.0
74 Warehousing and Distrib	2	317	0.00	0	0	0	0	0.0
75 Motor Pool	1	13	0.00	0	0	0	0	0.0
91 Public Activities	3	275	0.80	66,031	67,987	14,596	13,356	260.0
CP Capital Projects Funds	9	5,033	0.00	0	0	0	0	0.0
91 Aide								
14 Human Resources	11	182	1.80	75,878	93,544	7,124	13,915	260.0
15 Public Relations	1	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	6	50	2.69	43,651	47,831	17,387	9,990	260.0
22 Learning Resources	780	276	326.15	47,019	50,574	19,609	10,224	260.0
23 Principal's Office	204	452	61.77	48,906	51,765	17,206	11,749	260.0

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24 Guidance and Counseling	468	448	279.49	60,491	62,277	16,091	13,063	260.0
25 Pupil Management and S.	6,293	96	1,243.54	46,025	48,706	20,754	9,779	260.0
26 Health/Related Services	1,107	400	518.68	53,954	57,126	19,131	11,556	260.0
27 Teaching	24,943	338	13,068.59	48,445	51,133	19,903	10,462	260.0
28 Extracurricular	168	1,504	15.77	44,402	89,263	19,603	18,334	260.0
31 Instructional Prof Dev	1,173	187	7.77	52,142	68,262	18,697	11,475	260.0
33 Curriculum	1	0	0.23	203,286	0	0	18,332	260.0
44 Operations (Food Service)	161	25	27.78	41,717	44,129	19,557	9,049	260.0
51 Supervision (Pupil Trans.)	22	29	3.52	39,291	49,587	22,075	10,130	260.0
52 Operations (Pupil Trans.)	19	433	0.50	562,362	46,104	23,015	15,256	260.0
62 Grounds Maintenance	1	0	0.20	40,779	62,397	14,475	10,314	260.0
64 Maintenance	1	0	0.00	0	0	0	0	0.0
91 Public Activities	282	371	131.75	45,244	49,044	18,925	9,469	260.0
CP Capital Projects Funds	31	424	7.52	60,782	71,641	18,832	14,691	260.0
92 Crafts/Trades								
13 Business Office	1	420	0.00	0	0	0	0	0.0
28 Extracurricular	1	0	0.89	59,249	59,280	13,521	12,804	260.0
52 Operations (Pupil Trans.)	3	0	3.00	70,428	49,421	11,743	17,052	260.0
53 Maintenance (Pupil Trans)	394	399	354.60	69,807	71,859	12,089	15,950	260.0
62 Grounds Maintenance	198	88	170.01	58,949	59,240	11,894	13,812	260.0
63 Operation of Buildings	74	469	25.74	53,570	51,392	11,897	11,896	260.0
64 Maintenance	1,118	195	1,033.48	74,314	73,394	11,668	16,442	260.0
65 Utilities	2	0	1.50	85,312	86,687	11,600	22,297	260.0
74 Warehousing and Distrib	9	47	4.37	52,887	52,521	11,591	13,863	260.0
75 Motor Pool	48	142	22.93	71,808	72,827	11,820	16,306	260.0
CP Capital Projects Funds	9	0	4.51	81,508	87,395	11,471	18,671	260.0
93 Laborer								
53 Maintenance (Pupil Trans)	13	0	5.43	51,572	57,300	15,204	12,925	260.0
62 Grounds Maintenance	243	211	211.95	62,742	62,097	12,199	14,864	260.0
64 Maintenance	1	0	1.00	72,986	72,986	0	0	260.0
72 Information Systems	1	0	0.00	0	0	0	0	0.0
74 Warehousing and Distrib	4	82	2.19	52,069	54,466	13,334	13,060	260.0
91 Public Activities	2	0	0.66	61,602	63,628	18,474	13,008	260.0
94 Office/Clerical								
11 Board of Directors	18	393	10.54	84,558	79,615	12,892	16,506	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Superintendent's Office	307	370	214.43	72,452	74,397	12,234	14,891	260.0
13 Business Office	954	439	750.32	67,089	68,718	12,313	13,821	260.0
14 Human Resources	504	315	399.56	69,571	71,663	12,237	14,448	260.0
15 Public Relations	109	439	61.41	66,251	69,628	13,309	13,892	260.0
21 Supervision (Instruction)	1,421	427	994.76	61,413	63,061	13,282	12,682	260.0
22 Learning Resources	368	315	188.86	51,783	55,836	18,336	10,988	260.0
23 Principal's Office	5,419	704	3,828.38	55,949	59,250	14,817	11,827	260.0
24 Guidance and Counseling	619	557	408.47	57,549	60,944	14,828	12,167	260.0
25 Pupil Management and S.	460	323	213.80	52,450	56,204	16,543	10,554	260.0
26 Health/Related Services	395	478	172.03	52,569	56,830	20,114	10,781	260.0
27 Teaching	394	541	122.76	55,158	60,555	15,933	11,665	260.0
28 Extracurricular	212	811	97.55	56,537	63,664	14,678	12,587	260.0
31 Instructional Prof Dev	39	681	11.16	76,919	76,977	12,041	14,543	260.0
32 Instructional Technology	10	0	6.06	46,870	45,224	14,208	9,806	260.0
33 Curriculum	38	132	25.61	57,558	58,048	12,211	11,878	260.0
41 Supervision (Food Service	157	451	100.23	58,115	59,503	13,877	12,003	260.0
44 Operations (Food Service:	177	145	25.03	47,037	47,631	16,094	10,104	260.0
51 Supervision (Pupil Trans.)	285	376	189.08	59,884	66,126	13,418	12,722	260.0
52 Operations (Pupil Trans.)	3	0	2.00	61,659	72,592	11,352	14,308	260.0
53 Maintenance (Pupil Trans	3	571	1.71	59,479	61,202	12,733	10,922	260.0
61 Supervision (Maint. & Op	195	164	151.32	63,198	65,249	12,511	12,940	260.0
62 Grounds Maintenance	4	129	0.27	41,895	44,720	14,129	9,431	260.0
63 Operation of Buildings	43	261	15.78	61,789	69,016	13,211	12,957	260.0
64 Maintenance	14	150	6.10	52,798	55,275	13,235	10,514	260.0
67 Building & Property Secu	7	718	4.45	54,349	57,002	11,655	11,697	260.0
72 Information Systems	124	232	78.95	63,520	65,035	12,633	13,156	260.0
73 Printing	23	363	18.31	58,439	60,537	14,704	12,462	260.0
74 Warehousing and Distrib	21	39	13.40	56,223	56,480	13,330	11,613	260.0
75 Motor Pool	4	0	0.90	76,370	76,641	12,217	16,231	260.0
91 Public Activities	38	139	23.98	62,069	62,562	12,789	12,364	260.0
CP Capital Projects Funds	45	206	28.57	70,097	69,420	12,406	14,330	260.0
95 Operator								
25 Pupil Management and S.	1	0	0.37	54,553	46,171	19,027	13,921	260.0
27 Teaching	1	2,754	0.44	61,780	76,328	15,806	18,417	260.0
44 Operations (Food Service:	60	137	25.12	55,013	61,650	18,429	13,255	260.0

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51 Supervision (Pupil Trans.)	149	644	113.23	70,352	79,714	12,831	15,576	260.0
52 Operations (Pupil Trans.)	5,941	325	2,950.41	55,901	66,181	21,430	13,643	260.0
53 Maintenance (Pupil Trans)	66	800	18.56	62,918	63,982	12,603	15,268	260.0
58 Remote Learning Operati	9	356	0.30	45,970	65,193	35,129	11,362	260.0
62 Grounds Maintenance	12	40	8.05	65,475	60,359	12,143	15,560	260.0
73 Printing	3	0	2.75	52,707	52,707	13,091	13,770	260.0
74 Warehousing and Distrib	47	385	38.58	65,381	68,454	12,072	14,623	260.0
75 Motor Pool	5	26	1.38	54,278	61,739	23,340	14,046	260.0
96 Professional								
11 Board of Directors	11	697	4.65	131,543	142,458	12,865	25,515	260.0
12 Superintendent's Office	69	797	45.90	89,556	93,090	12,555	18,578	260.0
13 Business Office	386	727	312.04	88,828	90,709	11,946	17,734	260.0
14 Human Resources	237	635	172.94	88,516	89,387	12,099	17,330	260.0
15 Public Relations	86	1,023	67.15	92,448	89,452	12,085	17,922	260.0
21 Supervision (Instruction)	301	601	203.65	82,664	83,855	13,159	16,479	260.0
22 Learning Resources	27	1,525	7.96	78,921	80,431	13,947	16,150	260.0
23 Principal's Office	71	1,088	17.23	75,503	77,929	12,926	14,474	260.0
24 Guidance and Counseling	539	509	312.21	69,434	70,677	15,505	14,208	260.0
25 Pupil Management and S.	390	886	106.70	74,617	76,482	14,766	14,494	260.0
26 Health/Related Services	687	994	389.03	78,097	82,120	18,238	16,363	260.0
27 Teaching	1,298	1,533	275.82	67,486	71,915	16,978	13,949	260.0
28 Extracurricular	12,072	4,331	101.88	68,774	176,389	21,974	34,257	260.0
31 Instructional Prof Dev	230	695	2.27	82,993	88,516	7,693	17,396	260.0
32 Instructional Technology	41	1,265	14.95	65,175	70,443	16,151	13,885	260.0
33 Curriculum	5	0	5.00	71,223	74,213	11,616	13,862	260.0
41 Supervision (Food Service	32	612	16.51	86,926	89,497	13,525	15,634	260.0
44 Operations (Food Service:	25	104	9.45	36,033	41,986	19,741	8,071	260.0
51 Supervision (Pupil Trans.)	7	298	2.06	86,154	89,081	11,812	18,748	260.0
61 Supervision (Maint. & Op	4	45	2.20	79,850	82,083	11,616	14,524	260.0
62 Grounds Maintenance	6	242	2.00	57,367	57,367	11,616	12,149	260.0
63 Operation of Buildings	42	333	22.30	61,910	65,096	11,673	12,828	260.0
64 Maintenance	25	535	9.33	79,826	78,101	11,916	17,083	260.0
65 Utilities	6	0	4.73	103,286	103,428	11,918	21,175	260.0
67 Building & Property Secu	1	0	1.00	90,639	101,583	11,613	12,473	260.0
72 Information Systems	255	493	161.56	94,555	93,690	12,335	17,276	260.0

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91 Public Activities	101	1,815	65.00	62,034	62,284	13,544	12,927	260.0
CP Capital Projects Funds	232	371	137.46	107,473	106,226	11,818	21,293	260.0
SB Associated Student Body	5	0	0.46	50,519	64,127	1,934	6,425	260.0
97 Service Worker								
14 Human Resources	5	0	4.29	55,778	55,773	13,553	9,517	260.0
21 Supervision (Instruction)	10	0	7.40	47,976	48,027	13,234	10,035	260.0
22 Learning Resources	24	25	15.30	49,715	48,062	17,347	10,496	260.0
23 Principal's Office	5	100	1.23	50,194	53,681	16,642	9,843	260.0
25 Pupil Management and S.	483	360	295.90	59,524	66,998	15,896	13,537	260.0
26 Health/Related Services	46	1,470	21.52	68,394	74,280	15,286	11,999	260.0
27 Teaching	28	1,288	3.40	51,006	46,583	17,080	11,234	260.0
33 Curriculum	2	0	1.23	63,464	74,422	18,899	12,841	260.0
41 Supervision (Food Service	3	0	1.55	75,634	98,504	15,430	23,467	260.0
44 Operations (Food Service:	5,100	311	2,482.93	43,473	48,913	19,149	11,287	260.0
51 Supervision (Pupil Trans.)	1	420	0.00	0	0	0	0	0.0
52 Operations (Pupil Trans.)	31	0	0.00	0	0	0	0	0.0
53 Maintenance (Pupil Trans	35	320	20.81	59,171	55,289	12,649	13,468	260.0
62 Grounds Maintenance	332	97	262.01	58,825	59,629	11,934	13,795	260.0
63 Operation of Buildings	6,019	221	5,504.70	51,141	52,215	12,126	12,493	260.0
64 Maintenance	316	167	207.60	60,135	62,109	11,945	13,916	260.0
65 Utilities	29	319	15.35	81,678	83,473	11,616	17,640	260.0
67 Building & Property Secu	103	669	82.66	66,407	73,095	13,317	14,551	260.0
73 Printing	2	0	1.09	45,062	45,041	12,069	10,404	260.0
74 Warehousing and Distrib	153	211	121.59	61,854	61,563	12,287	14,569	260.0
75 Motor Pool	13	0	4.16	55,585	58,208	12,929	14,400	260.0
CP Capital Projects Funds	20	123	7.40	106,544	106,631	11,616	21,996	260.0
98 Technical								
12 Superintendent's Office	2	0	1.50	72,960	72,956	11,856	15,678	260.0
13 Business Office	124	309	86.26	78,590	80,827	11,804	16,433	260.0
14 Human Resources	66	580	56.86	81,851	87,977	11,634	17,265	260.0
15 Public Relations	3	0	2.42	82,024	83,001	12,006	19,508	260.0
21 Supervision (Instruction)	95	496	63.47	74,978	75,532	12,312	16,114	260.0
22 Learning Resources	40	362	26.22	80,178	83,688	14,417	16,633	260.0
23 Principal's Office	29	468	14.02	82,276	87,232	12,300	16,841	260.0
24 Guidance and Counseling	52	942	21.93	77,803	83,903	14,584	16,647	260.0

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26 Health/Related Services	116	931	64.81	67,569	70,657	18,289	14,354	260.0
27 Teaching	281	1,016	106.77	72,661	77,283	15,248	15,753	260.0
28 Extracurricular	37	923	14.50	69,751	75,878	14,184	14,866	260.0
31 Instructional Prof Dev	2	1,921	2.00	84,232	90,085	11,132	17,748	260.0
32 Instructional Technology	366	614	196.27	69,975	71,020	13,240	14,505	260.0
33 Curriculum	4	0	3.30	81,579	45,131	11,619	17,519	260.0
41 Supervision (Food Service	11	261	8.00	92,318	86,894	11,670	18,865	260.0
44 Operations (Food Service:	22	364	1.51	63,798	72,107	15,403	13,712	260.0
51 Supervision (Pupil Trans.)	52	793	43.69	79,095	86,228	12,553	16,764	260.0
53 Maintenance (Pupil Trans	9	230	5.64	69,299	64,850	11,999	16,723	260.0
61 Supervision (Maint. & Op	2	300	1.00	76,596	81,736	11,613	15,402	260.0
62 Grounds Maintenance	5	384	0.04	69,550	45,406	11,588	15,677	260.0
63 Operation of Buildings	24	438	8.01	60,020	66,730	12,365	13,771	260.0
64 Maintenance	22	306	16.85	79,112	79,389	11,989	17,445	260.0
65 Utilities	2	0	1.70	126,432	129,883	11,616	25,216	260.0
72 Information Systems	1,007	267	851.44	79,567	80,849	12,044	16,555	260.0
73 Printing	67	531	58.01	61,007	61,624	12,494	13,187	260.0
74 Warehousing and Distrib	1	0	1.00	49,275	49,275	10,648	11,154	260.0
91 Public Activities	12	187	4.60	63,759	70,527	13,130	13,145	260.0
CP Capital Projects Funds	130	144	101.96	95,463	95,307	11,688	19,413	260.0
99 Director/Supervisor								
11 Board of Directors	10	896	8.15	164,718	161,309	10,743	31,189	260.0
12 Superintendent's Office	44	620	30.62	139,464	140,615	12,257	26,861	260.0
13 Business Office	330	1,550	278.69	133,339	139,888	11,798	25,588	260.0
14 Human Resources	191	2,429	146.80	140,360	144,923	11,857	26,249	260.0
15 Public Relations	73	1,226	59.54	135,645	144,165	11,827	26,612	260.0
21 Supervision (Instruction)	178	1,170	136.78	124,274	128,646	12,814	24,105	260.0
22 Learning Resources	12	357	10.21	103,352	105,317	13,682	20,615	260.0
23 Principal's Office	39	291	28.31	91,127	120,520	13,469	23,681	260.0
24 Guidance and Counseling	14	308	7.26	85,177	85,075	14,508	17,361	260.0
25 Pupil Management and S.	22	918	16.43	124,289	129,109	11,708	21,045	260.0
26 Health/Related Services	26	1,937	18.20	108,230	105,712	11,745	22,100	260.0
27 Teaching	48	835	26.20	90,140	113,572	16,087	19,765	260.0
28 Extracurricular	51	1,278	34.28	118,618	131,366	13,615	26,644	260.0
31 Instructional Prof Dev	7	0	2.20	117,795	120,763	11,610	25,665	260.0

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32 Instructional Technology	8	31	5.06	100,221	101,599	11,477	20,312	260.0
33 Curriculum	1	0	0.48	190,704	208,374	12,121	35,352	260.0
41 Supervision (Food Service	203	912	161.52	94,304	99,495	12,746	19,369	260.0
44 Operations (Food Service:	16	663	8.46	55,695	59,054	15,510	12,484	260.0
51 Supervision (Pupil Trans.)	298	1,138	227.60	97,431	100,746	12,130	19,984	260.0
52 Operations (Pupil Trans.)	11	364	4.34	72,138	81,298	17,568	17,302	260.0
53 Maintenance (Pupil Trans	25	254	12.27	72,445	77,170	10,995	16,519	260.0
58 Remote Learning Operati	1	0	0.33	66,676	69,840	11,609	14,263	260.0
61 Supervision (Maint. & Op	356	1,086	295.66	108,768	114,013	11,849	21,658	260.0
62 Grounds Maintenance	10	99	5.30	85,327	76,211	11,716	17,496	260.0
63 Operation of Buildings	23	549	13.24	84,340	90,577	12,023	18,216	260.0
64 Maintenance	42	678	24.53	81,272	84,553	11,686	17,539	260.0
65 Utilities	1	0	0.40	156,537	156,538	11,616	31,525	260.0
67 Building & Property Secu	24	1,570	15.88	112,886	118,432	12,137	21,356	260.0
72 Information Systems	190	1,337	151.64	126,373	131,534	11,886	24,717	260.0
73 Printing	8	1,160	7.70	90,633	94,749	10,833	17,205	260.0
74 Warehousing and Distrib	14	322	10.79	93,961	97,509	11,066	18,355	260.0
75 Motor Pool	7	567	1.05	78,351	83,883	11,593	17,038	260.0
91 Public Activities	64	1,687	48.52	82,858	83,154	12,502	16,021	260.0
CP Capital Projects Funds	125	542	68.45	152,708	160,864	12,204	27,702	260.0
State Summary	278,936	2,881	123,810.06	76,299	85,308	13,508	18,213	211.9

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
01109 Washtucna	24	12	11	12	6	0	0	0
01122 Benge	4	2	2	2	1	0	0	0
01147 Othello	618	285	286	300	197	33	33	0
01158 Lind	57	21	21	36	22	0	0	0
01160 Ritzville	47	28	28	19	14	0	0	0
02250 Clarkston	357	157	157	184	112	16	15	0
02420 Asotin-Anatone	112	40	39	62	29	10	10	0
03017 Kennewick	2,473	1,153	1,132	1,142	722	178	168	5
03050 Paterson	25	14	13	11	6	0	0	0
03052 Kiona-Benton	192	99	97	91	64	2	1	0
03053 Finley	154	57	57	88	49	9	8	0
03116 Prosser	365	180	181	178	120	7	10	2
03400 Richland	1,704	943	908	759	498	2	2	0
04019 Manson	110	31	29	58	35	21	19	0
04069 Stehekin	2	1	1	1	0	0	0	0
04127 Entiat	57	23	23	28	18	6	6	0
04129 Lake Chelan	213	74	72	110	64	29	28	0
04222 Cashmere	229	87	83	109	61	33	32	0
04228 Cascade	217	76	76	116	66	25	24	1
04246 Wenatchee	1,153	480	465	561	315	112	111	0
04901 Pinnacles Prep Chrt	13	8	8	5	4	0	0	0
05121 Port Angeles	518	249	247	247	155	22	22	0
05313 Crescent	71	27	25	41	19	3	2	1
05323 Sequim	394	175	170	199	112	20	19	0
05401 Cape Flattery	125	44	41	73	47	8	8	1
05402 Quillayute Valley	332	201	201	118	72	13	13	0
05903 Quileute Tribal	40	20	20	20	17	0	0	0
06037 Vancouver	3,027	1,718	1,664	1,308	931	1	0	1
06098 Hockinson	240	109	105	115	58	16	16	0
06101 La Center	236	94	90	117	60	25	25	0
06103 Green Mountain	21	12	12	9	7	0	0	0
06112 Washougal	490	186	183	264	138	40	38	0
06114 Evergreen (Clark)	3,556	1,503	1,463	1,680	918	373	369	1
06117 Camas	1,002	456	439	501	267	45	43	0
06119 Battle Ground	1,568	774	758	720	440	74	73	0
06122 Ridgefield	446	227	218	191	93	28	28	1

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District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
07002 Dayton	75	35	32	36	20	4	4	0
07035 Starbuck	9	5	5	4	2	0	0	0
08122 Longview	980	430	416	496	297	54	50	0
08130 Toutle Lake	110	34	31	64	32	12	12	0
08401 Castle Rock	218	85	86	122	67	11	11	0
08402 Kalama	131	55	54	64	30	12	12	0
08404 Woodland	459	150	144	289	162	20	19	0
08458 Kelso	710	321	303	348	215	41	40	1
09013 Orondo	37	12	12	24	16	1	1	0
09075 Bridgeport	118	58	58	59	42	1	1	0
09102 Palisades	7	3	3	4	3	0	0	0
09206 Eastmont	840	371	361	378	246	91	90	1
09207 Mansfield	30	11	11	16	8	3	3	0
09209 Waterville	66	18	18	40	15	8	7	0
10003 Keller	11	5	5	6	4	0	0	0
10050 Curlew	59	14	14	36	17	9	9	0
10065 Orient	13	4	4	9	5	0	0	0
10070 Inchelium	54	18	18	32	17	4	4	1
10309 Republic	69	24	22	43	19	2	2	0
11001 Pasco	2,554	1,415	1,350	1,110	668	29	7	12
11051 North Franklin	335	137	137	177	102	21	20	0
11054 Star	3	3	3	0	0	0	0	0
11056 Kahlotus	19	11	11	7	5	1	1	0
12110 Pomeroy	78	27	26	48	20	3	2	0
13073 Wahluke	393	170	169	196	143	27	27	0
13144 Quincy	489	224	221	237	152	28	28	0
13146 Warden	177	53	51	106	46	18	17	0
13151 Coulee-Hartline	46	12	11	24	13	10	9	0
13156 Soap Lake	93	26	26	50	34	17	17	0
13160 Royal	273	120	119	152	86	1	1	0
13161 Moses Lake	1,172	524	523	575	369	73	73	0
13165 Ephrata	355	170	168	179	106	6	6	0
13167 Wilson Creek	34	15	15	19	12	0	0	0
13301 Grand Coulee Dam	150	39	37	96	50	15	15	0
14005 Aberdeen	513	214	209	275	161	24	23	2
14028 Hoquiam	253	98	95	134	78	21	21	0

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District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
14064 North Beach	143	56	55	78	47	9	7	2
14065 McCleary	53	16	14	27	17	10	10	0
14066 Montesano	217	83	82	116	56	18	17	0
14068 Elma	232	114	109	118	72	0	0	0
14077 Taholah	49	21	19	22	14	6	6	0
14097 Lake Quinalt	37	12	12	21	14	4	4	0
14099 Cosmopolis	31	15	14	16	10	0	0	0
14104 Satsop	10	4	3	6	4	0	0	0
14117 Wishkah Valley	40	17	17	22	12	1	1	0
14172 Ocosta	108	41	40	57	29	10	10	0
14400 Oakville	52	28	28	24	16	0	0	0
15201 Oak Harbor	878	410	403	430	277	38	38	0
15204 Coupeville	160	78	78	82	45	0	0	0
15206 South Whidbey	191	75	73	100	55	16	15	0
16020 Queets-Clearwater	9	3	3	6	4	0	0	0
16046 Brinnon	17	8	7	9	4	0	0	0
16048 Quilcene	85	35	31	44	28	6	5	2
16049 Chimacum	140	57	54	81	48	2	2	0
16050 Port Townsend	184	87	81	88	55	9	9	0
17001 Seattle	7,267	4,402	4,253	2,863	2,326	2	2	1
17210 Federal Way	2,890	1,563	1,516	1,277	795	50	48	1
17216 Enumclaw	651	254	249	355	199	42	40	1
17400 Mercer Island	580	188	173	258	148	134	131	1
17401 Highline	2,664	1,438	1,388	1,174	777	52	52	0
17402 Vashon Island	218	110	97	106	61	2	2	0
17403 Renton	2,171	1,161	1,123	1,008	678	2	1	1
17404 Skykomish	20	11	11	8	5	1	1	0
17405 Bellevue	2,780	1,502	1,418	1,247	791	31	28	2
17406 Tukwila	390	202	197	182	125	6	6	0
17407 Riverview	433	224	220	202	113	7	7	1
17408 Auburn	2,327	1,158	1,131	1,062	689	107	106	0
17409 Tahoma	1,177	535	517	587	339	55	55	0
17410 Snoqualmie Valley	894	409	396	371	217	114	112	0
17411 Issaquah	2,434	1,402	1,335	1,029	701	3	3	0
17412 Shoreline	1,270	698	627	568	381	4	2	1
17414 Lake Washington	3,782	2,258	2,188	1,521	989	3	3	0

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District Name	Total ~		Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~		
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE	
17415 Kent	3,520	2,029	1,980	1,484	986	7	5	2	
17417 Northshore	2,950	1,701	1,619	1,242	828	7	6	1	
17902 Summit Sierra Chrtr	32	24	24	8	6	0	0	0	
17903 Muckleshoot Tribal	75	75	72	0	0	0	0	0	
17905 Summit Atlas Chrtr	47	34	34	13	9	0	0	0	
17908 Rainier Prep Chrtr	35	28	28	7	2	0	0	0	
17910 Rainier Vily LA Chr	29	18	18	10	9	1	1	1	
17911 Impact PS Charter	60	53	50	7	5	0	0	0	
17916 Impact SS Charter	33	30	26	3	3	0	0	0	
17917 Why Not You Chrtr	14	11	11	3	0	0	0	0	
18100 Bremerton	705	389	381	314	216	2	1	1	
18303 Bainbridge	529	253	241	259	143	17	16	0	
18400 North Kitsap	832	373	364	427	260	32	31	0	
18401 Central Kitsap	1,669	679	668	859	477	131	130	0	
18402 South Kitsap	1,453	741	691	654	429	58	58	0	
18901 Catalyst Brem Chrtr	38	23	23	15	11	0	0	0	
18902 Suquamish Tribal	23	14	14	9	7	0	0	0	
19007 Damman	7	3	3	4	1	0	0	0	
19028 Easton	23	14	13	9	6	0	0	0	
19400 Thorp	46	24	23	22	14	0	0	0	
19401 Ellensburg	446	216	210	213	130	17	16	0	
19403 Kittitas	91	45	45	44	25	2	1	0	
19404 Cle Elum-Roslyn	148	63	59	75	49	10	10	1	
20094 Wishram	21	10	10	10	8	1	1	0	
20203 Bickleton	24	14	14	10	5	0	0	0	
20215 Centerville	17	6	5	10	6	1	1	0	
20400 Trout Lake	40	8	8	23	8	9	9	0	
20401 Glenwood	23	11	11	12	8	0	0	0	
20402 Klickitat	26	10	10	15	9	1	1	0	
20403 Roosevelt	5	2	2	2	1	1	1	0	
20404 Goldendale	244	170	104	74	45	0	0	0	
20405 White Salmon	176	62	59	96	57	18	17	1	
20406 Lyle	39	16	15	21	11	2	2	0	
21014 Napavine	116	41	41	63	29	12	12	0	
21036 Evaline	11	5	5	6	2	0	0	0	
21206 Mossyrock	96	40	39	56	28	0	0	0	

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	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
21214 Morton	70	31	29	38	19	1	0	1
21226 Adna	92	35	34	48	23	9	8	0
21232 Winlock	129	30	29	72	35	27	26	0
21234 Boistfort	20	6	6	13	7	1	1	0
21237 Toledo	130	42	41	73	35	15	15	0
21300 Onalaska	147	41	39	90	42	16	16	0
21301 Pe Ell	64	20	20	41	16	3	3	0
21302 Chehalis	457	178	174	238	138	41	41	0
21303 White Pass	73	26	24	44	24	3	3	0
21401 Centralia	487	239	235	246	142	2	2	1
22008 Sprague	27	13	12	13	8	1	1	0
22009 Reardan-Edwall	127	38	40	76	38	13	14	2
22017 Almira	30	8	8	19	9	3	3	0
22073 Creston	25	12	11	13	9	0	0	0
22105 Odessa	67	17	14	44	17	6	6	0
22200 Wilbur	57	23	22	34	15	0	0	0
22204 Harrington	41	21	18	20	12	0	0	0
22207 Davenport	90	47	46	43	28	0	0	0
23042 Southside	32	17	16	14	9	1	0	1
23054 Grapeview	33	18	17	13	10	2	2	0
23309 Shelton	646	297	295	302	214	47	45	2
23311 Mary M. Knight	126	100	47	23	13	3	3	0
23402 Pioneer	100	53	51	42	26	5	5	0
23403 North Mason	319	149	146	158	101	12	12	0
23404 Hood Canal	75	34	33	41	23	0	0	0
24014 Nespalem	27	11	10	15	11	1	1	0
24019 Omak	496	285	276	173	105	38	38	0
24105 Okanogan	179	57	56	101	58	21	21	0
24111 Brewster	146	61	61	73	49	12	12	0
24122 Pateros	63	17	16	37	18	9	9	0
24350 Methow Valley	136	48	44	75	38	13	10	1
24404 Tonasket	196	74	71	108	58	14	14	0
24410 Oroville	101	33	33	56	26	12	11	0
25101 Ocean Beach	159	63	60	87	56	9	8	0
25116 Raymond	96	28	28	54	35	14	14	0
25118 South Bend	119	33	32	72	42	14	14	0

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	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE	
25155 Naselle-Grays Riv.	63	22	22	30	18	11	10	1	
25160 Willapa Valley	71	29	26	40	21	2	2	0	
25200 North River	22	10	9	12	9	0	0	0	
26056 Newport	187	72	70	93	49	22	18	1	
26059 Cusick	61	23	22	36	20	2	2	0	
26070 Selkirk	61	26	25	35	20	0	0	0	
27001 Steilacoom Hist.	379	207	206	155	97	17	17	0	
27003 Puyallup	2,928	1,505	1,462	1,329	845	94	93	1	
27010 Tacoma	3,585	1,388	1,355	1,411	1,095	786	777	0	
27019 Carbonado	28	14	14	14	9	0	0	0	
27083 University Place	694	371	367	299	189	24	24	0	
27320 Sumner-Bonney Lake	1,269	616	600	568	345	85	84	1	
27343 Dieringer	224	75	72	121	67	28	28	0	
27344 Orting	338	149	144	167	103	22	21	1	
27400 Clover Park	1,647	901	896	694	483	52	50	2	
27401 Peninsula	1,241	692	673	546	345	3	0	1	
27402 Franklin Pierce	1,134	537	532	531	336	66	66	0	
27403 Bethel	2,883	1,530	1,473	1,334	819	19	14	6	
27404 Eatonville	258	94	88	130	71	34	34	0	
27416 White River	546	249	242	262	171	35	35	0	
27417 Fife	526	282	279	244	160	0	0	0	
27901 Chief Leschi Tribal	240	92	82	142	102	6	6	0	
27902 Impact CB Charter	29	26	23	3	3	0	0	0	
27905 Summit Olympus Chrt	22	13	13	9	5	0	0	0	
28010 Shaw Island	7	3	2	4	1	0	0	0	
28137 Orcas Island	110	50	46	56	33	4	3	1	
28144 Lopez Island	61	23	22	34	14	4	3	1	
28149 San Juan Island	120	61	59	56	36	3	3	0	
29011 Concrete	101	38	37	60	35	3	3	0	
29100 Burlington-Edison	558	234	222	274	163	50	50	0	
29101 Sedro-Woolley	673	290	281	341	216	42	41	0	
29103 Anacortes	353	190	183	161	107	2	0	1	
29311 La Conner	124	47	46	65	34	12	12	2	
29317 Conway	65	28	27	34	18	3	3	0	
29320 Mt Vernon	1,016	551	524	464	302	1	1	1	
30002 Skamania	14	8	7	5	3	1	1	0	

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	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE	
30029 Mount Pleasant	13	8	6	4	1	1	1	0	
30031 Mill A	20	13	12	7	4	0	0	0	
30303 Stevenson-Carson	130	45	43	73	42	12	12	0	
31002 Everett	2,585	1,331	1,291	1,145	739	109	106	1	
31004 Lake Stevens	1,184	573	553	562	348	49	47	0	
31006 Mukilteo	2,163	1,130	1,099	942	568	91	89	0	
31015 Edmonds	2,657	1,526	1,453	1,127	781	4	2	2	
31016 Arlington	709	318	315	331	212	60	60	0	
31025 Marysville	1,280	769	738	511	326	0	0	0	
31063 Index	13	5	4	8	4	0	0	0	
31103 Monroe	755	342	326	364	217	49	48	0	
31201 Snohomish	1,177	535	501	514	301	128	126	1	
31306 Lakewood	349	177	171	172	105	0	0	0	
31311 Sultan	281	110	109	135	88	36	35	0	
31330 Darrington	78	25	25	47	28	6	6	0	
31332 Granite Falls	317	122	121	163	94	32	31	0	
31401 Stanwood-Camano	652	335	316	314	195	3	1	1	
32081 Spokane	4,109	1,808	1,746	1,511	1,040	790	780	0	
32123 Orchard Prairie	8	7	7	1	1	0	0	0	
32312 Great Northern	9	8	5	1	1	0	0	0	
32325 Nine Mile Falls	214	89	87	99	47	26	26	0	
32326 Medical Lake	313	147	141	162	80	4	4	0	
32354 Mead	1,364	568	544	645	385	151	144	2	
32356 Central Valley	1,985	1,051	1,022	834	498	100	99	0	
32358 Freeman	130	66	66	64	34	0	0	0	
32360 Cheney	789	415	405	374	216	0	0	0	
32361 East Valley (Spo)	595	229	223	309	177	57	58	0	
32362 Liberty	101	35	34	58	28	8	8	0	
32363 West Valley (Spo)	520	265	253	255	149	0	0	0	
32414 Deer Park	412	135	132	234	100	43	43	0	
32416 Riverside	219	91	88	112	65	16	16	0	
32901 Spokane IA Charter	87	54	53	33	23	0	0	0	
32903 Lumen Charter	16	8	7	8	6	0	0	0	
32907 PRIDE Prep Charter	56	44	42	12	9	0	0	0	
33030 Onion Creek	12	5	5	7	4	0	0	0	
33036 Chewelah	144	53	50	81	41	10	10	0	

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~		Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~		
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE	
33049 Wellpinit	86	39	37	44	32	3	3	1	
33070 Valley	131	57	57	66	47	8	0	8	
33115 Colville	246	95	94	119	63	32	31	0	
33183 Loon Lake	36	15	14	21	11	0	0	0	
33202 Summit Valley	12	6	6	6	2	0	0	0	
33205 Evergreen (Ste)	9	4	4	5	2	0	0	0	
33206 Columbia (Ste)	38	14	13	22	10	2	2	1	
33207 Mary Walker	71	27	26	40	23	4	4	0	
33211 Northport	47	23	23	23	15	1	0	1	
33212 Kettle Falls	154	56	53	84	47	14	14	0	
34002 Yelm	817	426	416	390	232	1	1	0	
34003 North Thurston	2,034	1,059	1,043	925	590	50	49	0	
34033 Tumwater	920	460	434	444	240	16	12	2	
34111 Olympia	1,498	677	648	748	425	73	74	0	
34307 Rainier	127	65	63	61	36	1	1	0	
34324 Griffin	103	38	36	55	31	10	9	1	
34401 Rochester	297	143	141	136	76	18	18	0	
34402 Tenino	187	75	73	98	59	14	14	0	
34901 Wa He Lut Tribal	18	14	13	4	4	0	0	0	
35200 Wahkiakum	68	18	17	36	18	14	13	0	
36101 Dixie	10	3	3	7	4	0	0	0	
36140 Walla Walla	865	365	359	435	285	65	64	0	
36250 College Place	216	89	89	101	66	26	26	0	
36300 Touchet	43	19	19	23	13	1	1	0	
36400 Columbia (Wal)	124	50	50	68	38	6	6	0	
36401 Waitsburg	38	19	19	19	15	0	0	0	
36402 Prescott	56	26	25	30	20	0	0	0	
37501 Bellingham	1,785	839	782	827	468	119	105	2	
37502 Ferndale	711	302	287	356	200	53	52	0	
37503 Blaine	332	158	152	159	95	15	15	0	
37504 Lynden	490	253	242	237	142	0	0	0	
37505 Meridian	290	118	109	150	74	22	19	0	
37506 Nooksack Valley	281	154	149	127	79	0	0	0	
37507 Mount Baker	311	139	137	162	96	10	10	0	
37902 Whatcom Intg'l Chrt	13	9	8	4	2	0	0	0	
37903 Lummi Tribal	57	57	57	0	0	0	0	0	

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
38126 Lacrosse	33	13	12	16	9	4	3	0
38264 Lamont	11	6	6	5	3	0	0	0
38265 Tekoa	50	19	19	31	13	0	0	0
38267 Pullman	413	218	212	194	106	1	1	0
38300 Colfax	92	35	31	47	24	10	10	0
38301 Palouse	39	16	15	20	9	3	3	0
38302 Garfield	40	9	9	26	11	5	5	0
38304 Steptoe	9	4	5	5	3	0	0	0
38306 Colton	39	21	20	18	11	0	0	0
38308 Endicott	43	11	10	27	11	5	5	0
38320 Rosalia	50	21	20	29	13	0	0	0
38322 St. John	52	15	13	33	10	4	3	0
38324 Oakesdale	42	8	8	29	12	5	5	0
38901 Pullman CM Charter	13	7	6	6	4	0	0	0
39002 Union Gap	76	41	41	35	27	0	0	0
39003 Naches Valley	207	87	84	101	51	19	18	1
39007 Yakima	2,077	1,138	1,134	939	685	0	0	0
39090 East Valley (Yak)	437	230	227	204	126	3	1	0
39119 Selah	485	278	276	207	136	0	0	0
39120 Mabton	114	60	60	54	33	0	0	0
39200 Grandview	520	220	216	262	169	38	36	1
39201 Sunnyside	905	454	451	451	326	0	0	0
39202 Toppenish	586	269	262	317	206	0	0	0
39203 Highland	148	78	77	70	52	0	0	0
39204 Granger	212	93	91	106	72	13	13	0
39205 Zillah	176	91	91	85	48	0	0	0
39207 Wapato	468	242	240	226	158	0	0	0
39208 West Valley (Yak)	636	334	331	302	209	0	0	0
39209 Mount Adams	141	74	72	67	46	0	0	0
39901 Yakama Nation Tribl	15	15	15	0	0	0	0	0
State Summary	152,268	75,498	72,964	69,705	43,938	7,065	6,848	106

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	2,778	0.42	119,048	126,495	27,657	14,044	90.0
01147 Othello	1	0	1.00	203,000	222,753	11,916	41,941	260.0
01160 Ritzville	1	0	1.00	144,953	149,527	11,616	32,577	260.0
02250 Clarkston	1	0	1.00	171,581	171,581	11,616	36,893	260.0
02420 Asotin-Anatone	1	0	0.31	143,490	150,277	11,616	32,382	260.0
03017 Kennewick	1	0	1.00	165,451	254,465	11,616	27,737	260.0
03052 Kiona Benton	1	3,600	1.00	140,136	163,800	9,680	27,810	260.0
03053 Finley	1	2,000	1.00	159,436	174,236	11,616	35,301	251.0
03116 Prosser	1	0	1.00	192,000	219,302	19,616	42,090	260.0
03400 Richland	3	31,311	1.42	169,403	240,105	11,616	38,731	236.3
04019 Manson	1	3,446	0.75	150,960	156,690	11,616	33,597	260.0
04127 Entiat	1	0	0.85	125,344	138,810	12,231	28,811	220.0
04129 Lake Chelan	1	0	1.00	160,717	195,320	11,616	35,329	260.0
04222 Cashmere	1	8,029	1.00	167,904	184,216	11,616	36,860	260.0
04228 Cascade	1	10,850	1.00	145,000	166,832	11,616	32,891	260.0
04246 Wenatchee	1	10,000	1.00	169,150	203,200	11,616	42,187	260.0
04901 Pinnacles Prep Chrt	1	0	1.00	101,900	101,900	11,616	23,693	260.0
05121 Port Angeles	1	22,200	1.00	166,400	199,038	11,616	38,736	260.0
05313 Crescent	1	0	0.80	124,596	126,764	11,616	28,174	260.0
05323 Sequim	1	16,800	1.00	158,100	73,707	12,436	12,123	260.0
05401 Cape Flattery	1	0	1.00	136,931	136,309	11,616	30,993	260.0
05402 Quillayute Valley	1	720	1.00	152,650	153,370	11,616	33,587	260.0
05903 Quileute Tribal	1	0	0.50	155,000	0	12,085	37,072	260.0
06037 Vancouver	1	0	1.00	275,000	292,369	30,866	53,397	260.0
06098 Hockinson	1	4,999	1.00	166,624	185,185	11,616	36,824	260.0
06101 Lacey	1	0	1.00	164,000	176,515	11,616	36,068	260.0
06103 Green Mountain	1	0	0.55	147,458	147,507	19,367	20,335	260.0
06112 Washougal	3	5,906	1.00	184,789	212,914	11,616	43,220	255.0
06114 Evergreen (Clark)	1	84,000	1.00	352,563	458,355	11,616	81,586	260.0
06117 Camas	2	4,500	0.95	187,641	216,209	11,616	40,997	249.0
06119 Battle Ground	1	22,729	1.00	221,650	248,782	11,616	48,773	260.0
06122 Ridgefield	2	750	1.00	199,866	229,339	11,616	48,198	260.0
07002 Dayton	1	0	1.00	129,000	114,920	11,616	29,607	260.0
07035 Starbuck	1	0	0.27	112,131	115,880	11,616	25,812	126.0
08122 Longview	1	6,120	1.00	183,133	190,988	11,616	41,617	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08130 Toutle Lake	1	0	0.38	228,675	190,562	30,488	7,889	260.0
08401 Castle Rock	1	26,678	1.00	169,000	195,678	12,000	39,841	260.0
08402 Kalama	1	0	1.00	143,603	146,250	11,616	32,419	260.0
08404 Woodland	1	0	1.00	186,430	192,549	11,616	40,342	260.0
08458 Kelso	1	1,800	1.00	199,282	215,445	11,616	42,608	216.0
09013 Orondo	1	1,960	0.97	126,109	135,741	12,000	29,530	260.0
09075 Bridgeport	1	0	1.00	129,770	159,671	11,616	32,296	260.0
09206 Eastmont	1	58,161	1.00	216,224	356,618	11,616	54,047	216.0
09207 Mansfield	1	0	1.00	66,667	88,486	11,616	15,539	165.0
09209 Waterville	1	3,600	1.00	138,360	143,438	11,616	32,089	229.0
10003 Keller	1	0	1.00	40,000	40,000	11,616	3,177	52.0
10050 Curlew	1	0	1.00	72,542	82,276	11,616	16,620	115.0
10065 Orient	1	64,861	0.00	0	0	0	0	0.0
10070 Inchelium	1	0	1.00	127,817	127,817	11,616	29,045	260.0
10309 Republic	2	3,150	0.75	134,940	140,940	11,616	31,906	260.0
11001 Pasco	1	27,295	1.00	197,000	226,635	12,000	49,326	260.0
11051 North Franklin	1	24,326	1.00	168,980	193,306	11,694	38,568	260.0
11054 Star	1	0	0.45	30,000	30,000	23,232	3,341	260.0
11056 Kahlotus	1	0	1.00	103,000	104,219	11,928	27,239	180.0
12110 Pomeroy	1	0	0.51	115,000	121,195	19,344	26,312	305.0
13073 Wahluke	1	0	1.00	165,000	180,794	11,616	37,439	260.0
13144 Quincy	1	7,800	1.00	203,134	116,232	11,616	41,851	260.0
13146 Warden	1	0	1.00	142,500	151,184	11,616	32,426	260.0
13151 Coulee-Hartline	1	0	1.00	67,181	90,796	11,616	15,131	110.0
13156 Soap Lake	1	0	1.00	120,000	265,292	11,616	34,689	260.0
13160 Royal	1	0	1.00	162,169	178,886	11,635	35,302	261.0
13161 Moses Lake	1	24,947	1.00	198,993	223,940	11,616	12,872	260.0
13165 Ephrata	1	0	1.00	188,000	221,912	11,616	39,690	249.0
13167 Wilson Creek	1	0	0.85	101,126	128,595	13,666	20,361	260.0
13301 Grand Coulee Dam	1	0	1.00	130,960	144,220	18,164	29,863	260.0
14005 Aberdeen	1	0	1.00	201,407	206,520	11,616	12,274	260.0
14028 Hoquiam	1	0	1.00	182,157	197,156	11,616	38,718	260.0
14064 North Beach	1	0	1.00	185,744	182,030	11,616	39,680	260.0
14065 McCleary	1	0	1.00	139,033	136,907	11,616	33,081	260.0
14066 Montesano	1	0	1.00	182,722	186,224	11,616	37,843	260.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14068 Elma	1	0	1.00	165,000	165,733	11,616	36,008	225.0
14077 Taholah	1	0	0.50	124,358	117,982	11,616	29,521	260.0
14097 Lake Quinault	1	0	1.00	116,812	126,326	11,616	28,020	260.0
14099 Cosmopolis	1	0	0.50	123,930	103,275	11,616	28,078	260.0
14117 Wishkah Valley	1	0	1.00	106,636	103,952	11,616	24,593	260.0
14172 Ocosta	1	0	1.00	131,000	138,053	11,616	30,080	249.0
14400 Oakville	1	0	1.00	125,000	127,500	11,616	10,949	260.0
15201 Oak Harbor	1	5,100	1.00	224,989	230,089	11,616	12,729	260.0
15204 Coupeville	1	0	1.00	182,970	190,105	11,616	38,052	229.0
15206 South Whidbey	1	3,500	1.00	202,177	207,362	12,994	43,502	260.0
16046 Brinnon	1	0	0.90	118,614	121,357	11,616	26,517	210.0
16048 Quilcene	1	0	1.00	140,000	141,283	11,616	32,873	260.0
16049 Chimacum	1	0	1.00	152,251	152,251	11,616	34,111	260.0
16050 Port Townsend	1	0	1.00	150,000	152,500	11,616	33,474	260.0
17001 Seattle	1	8,400	1.00	315,000	323,400	11,616	50,862	260.0
17210 Federal Way	2	16,085	1.00	295,800	341,374	11,613	50,895	260.0
17216 Enumclaw	1	35,439	1.00	202,746	252,422	11,616	47,640	261.0
17400 Mercer Island	1	2,385	0.96	251,274	265,538	12,163	55,821	260.0
17401 Highline	1	34,720	1.00	291,937	332,548	11,616	54,793	260.0
17402 Vashon Island	1	10,814	1.00	180,250	219,320	11,616	39,447	260.0
17403 Renton	1	100,287	1.00	289,747	394,002	11,616	67,466	260.0
17404 Skykomish	1	0	1.00	119,529	126,885	15,144	28,198	260.0
17405 Bellevue	2	44,124	1.00	275,000	288,200	11,616	51,897	220.0
17406 Tukwila	1	0	1.00	227,619	233,310	11,616	45,896	260.0
17407 Riverview	1	13,248	1.00	254,645	354,169	11,616	51,624	260.0
17408 Auburn	1	49,925	1.00	282,070	365,314	12,816	12,816	260.0
17409 Tahoma	1	5,038	1.00	251,920	265,972	12,312	49,709	260.0
17410 Snoqualmie Valley	1	17,413	1.00	290,000	329,760	11,616	61,912	260.0
17411 Issaquah	1	12,000	1.00	314,229	411,833	11,616	59,679	220.0
17412 Shoreline	1	11,400	1.00	310,000	349,338	11,616	62,975	260.0
17414 Lake Washington	2	14,465	1.00	319,000	413,497	11,616	64,038	261.0
17415 Kent	1	9,350	1.68	149,165	172,465	6,663	15,251	260.0
17417 Northshore	1	21,976	1.00	305,788	495,024	11,616	59,286	260.0
17908 Rainier Prep	1	0	1.00	120,000	120,000	11,832	27,600	230.0
17910 Rainier Valley LA	1	0	1.00	185,000	185,000	11,616	39,451	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17917 Why Not You Chrt	1	0	1.00	132,500	132,500	11,616	29,517	260.0
18100 Bremerton	1	20,808	1.00	195,046	215,497	11,616	43,644	260.0
18303 Bainbridge	1	0	1.00	199,207	229,859	11,616	43,903	260.0
18400 North Kitsap	1	43,250	1.00	203,833	265,704	11,616	48,276	260.0
18401 Central Kitsap	1	5,000	1.00	224,675	254,278	44,194	45,973	260.0
18402 South Kitsap	1	20,874	1.00	216,771	263,333	11,616	44,959	260.0
18901 Catalyst Bremerton	1	600	0.87	160,074	160,600	11,616	35,433	260.0
19007 Damman	1	0	1.00	18,000	18,000	11,616	1,170	260.0
19028 Easton	1	0	0.50	120,832	122,305	11,616	9,863	135.0
19400 Thorp	1	10,000	1.00	158,517	171,721	12,000	36,338	260.0
19401 Ellensburg	1	0	1.00	177,320	187,079	11,616	37,814	260.0
19403 Kittitas	1	720	1.00	145,000	155,038	11,616	28,792	260.0
19404 Cle Elum-Roslyn	1	0	1.00	162,000	147,713	11,616	35,395	215.0
20094 Wishram	1	0	0.50	128,586	115,922	11,616	29,724	219.0
20203 Bickleton	1	165	0.25	139,360	150,827	12,672	31,352	260.0
20215 Centerville	1	1,000	0.11	175,495	197,383	0	1,575	260.0
20400 Trout Lake	1	0	1.00	128,030	139,935	11,616	29,786	260.0
20401 Glenwood	1	0	0.50	140,000	87,227	11,616	35,515	261.0
20402 Klickitat	1	0	0.87	109,207	93,058	11,616	25,302	215.0
20403 Roosevelt	1	37,710	0.00	0	0	0	0	0.0
20404 Goldendale	1	0	1.00	148,194	165,210	11,616	33,137	217.0
20405 White Salmon	1	0	1.00	165,000	184,907	11,616	37,174	260.0
20406 Lyle	1	0	1.00	66,476	66,476	12,000	6,191	66.0
21014 Napavine	1	1,200	1.00	144,900	158,543	11,616	36,674	260.0
21206 Mossyrock	1	0	1.00	135,000	144,796	11,616	12,219	260.0
21214 Morton	1	3,780	1.00	133,224	147,948	11,616	32,667	260.0
21226 Adna	1	0	1.00	132,000	142,638	11,616	31,625	260.0
21232 Winlock	1	0	1.00	135,000	148,385	11,616	30,576	260.0
21234 Boistfort	1	0	0.50	108,814	117,393	11,639	24,361	260.0
21237 Toledo	1	432	1.00	135,000	149,446	12,317	30,692	260.0
21300 Onalaska	1	2,000	0.90	138,247	140,074	11,616	30,648	260.0
21301 Pe Ell	1	90,000	1.00	65,000	155,000	11,616	34,465	260.0
21302 Chehalis	1	0	1.00	209,000	231,169	11,616	43,093	223.0
21303 White Pass	1	0	1.00	130,844	137,732	11,616	29,880	260.0
21401 Centralia	1	0	1.00	195,000	205,992	11,616	43,012	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22008 Sprague	1	13,391	0.00	0	0	0	0	0.0
22009 Reardan	1	0	1.00	142,800	152,479	11,616	32,434	260.0
22073 Creston	1	0	1.00	132,060	110,050	11,616	29,544	260.0
22105 Odessa	1	84,000	0.00	0	0	0	0	0.0
22204 Harrington	1	50,000	0.00	0	0	0	0	0.0
22207 Davenport	1	0	1.00	141,105	165,536	11,616	31,891	260.0
23042 Southside	1	0	1.00	141,200	147,560	12,366	33,650	261.0
23054 Grapeview	1	0	0.40	181,830	158,127	29,040	5,867	60.0
23309 Shelton	1	0	1.00	209,000	224,356	11,616	42,414	260.0
23311 Mary M. Knight	1	12,970	1.00	140,500	156,610	11,616	33,971	260.0
23402 Pioneer	1	0	1.00	160,000	188,513	11,616	35,203	260.0
23403 North Mason	1	21,980	1.00	171,799	216,926	11,616	39,749	260.0
23404 Hood Canal	1	0	1.00	155,000	142,265	12,876	34,481	260.0
24014 Nespelem	1	1,200	1.00	130,050	139,945	11,616	29,182	260.0
24019 Omak	1	15,656	1.00	156,560	219,922	11,616	37,349	260.0
24105 Okanogan	1	0	1.00	154,722	167,106	11,616	34,263	260.0
24111 Brewster	1	27,745	1.00	138,724	213,312	11,616	36,389	260.0
24122 Pateros	1	0	0.77	133,414	151,424	15,105	23,436	260.0
24350 Methow Valley	1	29,019	1.00	157,811	187,870	11,616	38,482	260.0
24404 Tonasket	1	10,900	0.90	151,769	146,335	11,616	34,148	260.0
24410 Oroville	1	0	1.00	140,004	162,205	11,616	33,219	260.0
25101 Ocean Beach	1	0	0.80	130,295	135,195	11,616	30,313	260.0
25116 Raymond	1	0	1.00	168,000	147,920	11,616	35,055	260.0
25118 South Bend	1	15,119	1.00	139,359	183,559	11,616	33,733	260.0
25155 Naselle-Grays Riv.	1	0	0.88	145,850	153,191	11,616	32,640	220.0
25160 Willapa Valley	1	5,000	1.00	127,500	133,669	11,616	30,078	260.0
26056 Newport	1	0	0.90	139,903	169,036	11,616	32,978	260.0
26070 Selkirk	1	0	0.50	138,856	151,745	0	31,396	242.0
27001 Steilacoom Hist.	1	2,000	1.00	204,970	225,205	11,616	41,978	260.0
27003 Puyallup	1	48,840	1.00	228,550	312,545	11,613	42,708	260.0
27010 Tacoma	2	0	2.00	308,400	346,265	11,616	60,131	260.0
27019 Carbonado	1	0	1.00	110,240	130,035	12,391	24,728	260.0
27083 University Place	1	13,736	1.00	190,712	229,742	11,616	44,359	260.0
27320 Sumner	1	9,524	1.00	240,644	288,373	11,616	48,080	260.0
27343 Dieringer	1	0	1.00	181,356	198,582	11,616	38,694	261.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27344 Orting	1	13,535	1.00	195,000	217,560	11,616	42,623	260.0
27400 Clover Park	2	137,892	1.00	252,240	309,718	11,616	53,189	216.0
27401 Peninsula	1	7,200	1.00	260,000	283,885	11,616	51,616	260.0
27402 Franklin Pierce	1	46,576	1.00	204,871	269,261	11,616	49,194	260.0
27403 Bethel	1	32,720	1.00	239,050	293,636	11,616	40,078	260.0
27404 Eatonville	1	6,600	1.00	175,000	189,541	20,748	38,897	260.0
27416 White River	1	46,479	1.00	199,808	264,718	11,616	47,107	260.0
27417 Fife	1	61,065	1.00	185,823	262,729	11,616	47,787	260.0
27901 Chief Leschi Tribal	1	0	1.00	184,551	241,748	12,368	54,440	261.0
28010 Shaw Island	1	0	0.13	236,220	255,906		2,546	260.0
28137 Orcas Island	1	0	1.00	162,244	171,559	12,356	35,190	260.0
28144 Lopez Island	1	0	0.75	119,200	126,793	11,616	26,866	260.0
28149 San Juan Island	1	0	1.00	166,348	172,610	18,270	35,495	260.0
29011 Concrete	1	14,400	0.88	157,500	180,749	11,616	34,420	260.0
29100 Burlington-Edison	1	28,420	1.00	200,137	261,193	11,634	41,167	260.0
29101 Sedro-Woolley	1	0	1.00	210,000	224,270	11,616	42,797	260.0
29103 Anacortes	1	3,500	1.00	204,970	224,108	11,616	45,172	260.0
29311 La Conner	1	1,800	1.00	180,000	183,185	11,616	38,313	260.0
29317 Conway	1	0	1.00	155,738	161,620	11,616	34,292	260.0
29320 Mt Vernon	1	0	1.00	210,000	223,255	12,516	42,619	260.0
30002 Skamania	1	5,000	0.29	86,550	109,536	11,616	19,914	203.0
30029 Mount Pleasant	2	465	0.75	135,389	136,032	31,142	8,077	260.0
30031 Mill A	1	5,628	1.00	112,476	118,104	16,340	27,566	260.0
31002 Everett	1	18,546	1.00	282,160	335,792	11,616	54,329	260.0
31004 Lake Stevens	1	6,314	1.00	266,138	296,511	0	55,952	260.0
31006 Mukilteo	1	51,745	1.00	272,638	356,331	11,616	59,362	260.0
31015 Edmonds	1	87,280	0.98	316,175	368,636	11,889	83,016	260.0
31016 Arlington	1	8,000	1.00	245,274	278,682	11,616	49,443	259.0
31025 Marysville	2	47,442	1.92	210,063	266,146	12,132	52,211	260.0
31063 Index	1	0	0.50	68,598	68,598	11,616	15,280	128.3
31103 Monroe	1	5,384	1.00	249,080	245,205	12,456	49,462	260.0
31201 Snohomish	1	46,699	1.00	242,198	316,008	11,616	55,320	260.0
31306 Lakewood	1	12,000	1.00	213,200	239,803	11,616	44,841	260.0
31311 Sultan	1	28,900	1.00	188,700	249,083	11,616	43,861	260.0
31330 Darrington	1	0	0.50	155,000	156,421	11,616	32,510	222.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31332 Granite Falls	1	3,000	0.75	215,985	229,714	11,616	47,126	260.0
31401 Stanwood-Camano	1	0	1.00	250,000	252,007	11,616	49,437	260.0
32081 Spokane	1	3,000	1.00	258,876	277,859	11,616	43,982	260.0
32312 Great Northern	1	0	1.00	32,000	34,400	0	2,539	52.0
32325 Nine Mile Falls	1	0	0.88	152,399	164,987	11,616	33,883	260.0
32326 Medical Lake	1	0	1.00	179,000	195,062	11,616	37,964	260.0
32354 Mead	1	32,483	1.00	224,265	266,205	12,576	49,951	260.0
32356 Central Valley	1	1,000	1.00	213,463	214,463	11,616	36,793	260.0
32358 Freeman	1	31,608	1.00	147,554	198,478	11,616	37,943	260.0
32360 Cheney	1	15,350	1.00	171,675	186,223	11,616	37,760	260.0
32361 East Valley (Spo)	1	12,000	1.00	190,000	210,878	11,616	39,896	260.0
32362 Liberty	1	0	1.00	137,500	154,284	11,616	31,062	260.0
32363 West Valley (Spo)	1	14,270	1.00	178,372	219,332	12,212	40,016	241.0
32414 Deer Park	1	0	1.00	175,000	189,246	12,216	37,379	260.0
32416 Riverside	1	15,000	1.00	174,570	208,437	11,616	39,728	260.0
32901 Spokane Int'l Acad	1	0	1.00	155,000	155,904	11,616	34,271	216.0
32907 PRIDE Prep	1	0	1.00	160,000	160,000	11,616	35,273	260.0
33030 Onion Creek	1	0	0.30	75,000	83,187	11,616	17,164	260.0
33036 Chewelah	1	0	1.00	140,000	144,503	11,616	32,266	260.0
33049 Wellpinit	1	31,880	1.00	184,387	216,267	11,616	43,606	260.0
33070 Valley	1	0	1.00	139,140	118,923	11,616	31,727	215.0
33115 Colville	1	0	1.00	164,783	154,543	11,616	35,912	260.0
33183 Loon Lake	1	0	0.51	127,339	128,352	11,616	28,586	220.0
33202 Summit Valley	1	0	0.23	116,596	105,287	11,616	23,518	260.0
33205 Evergreen (Ste)	1	0	0.42	59,695	66,059	11,616	13,368	117.0
33206 Columbia (Ste)	1	0	0.40	110,000	117,115	0	10,341	261.0
33207 Mary Walker	1	0	1.00	125,000	139,117	11,616	28,362	250.0
33211 Northport	1	0	1.00	122,461	127,098	15,144	27,750	259.0
33212 Kettle Falls	1	4,000	1.00	150,524	168,868	11,616	34,264	260.0
34002 Yelm	1	20,154	1.00	195,448	234,659	11,616	46,679	260.0
34003 North Thurston	1	0	1.00	259,377	274,409	11,616	58,613	260.0
34033 Tumwater	1	0	1.00	198,920	196,194	11,616	39,879	260.0
34111 Olympia	1	0	1.00	240,699	247,537	11,616	48,376	248.0
34307 Rainier	1	0	1.00	156,000	169,630	11,616	33,699	260.0
34324 Griffin	1	0	1.00	148,799	150,162	11,616	32,999	220.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34401 Rochester	1	0	1.00	185,000	226,140	20,397	40,296	260.0
34402 Tenino	1	0	1.00	170,000	180,175	11,616	36,139	260.0
35200 Wahkiakum	1	0	1.00	122,400	134,383	11,616	25,111	260.0
36101 Dixie	1	0	0.67	32,606	32,606	0	7,307	52.0
36140 Walla Walla	1	1,500	1.00	218,198	252,495	14,489	49,231	260.0
36250 College Place	1	19,638	1.00	153,831	185,195	11,616	35,002	260.0
36300 Touchet	1	0	1.00	132,000	139,244	11,616	29,917	260.0
36400 Columbia (Wal)	1	17,500	1.00	157,647	186,631	11,616	36,628	260.0
36401 Waitsburg	1	1,800	0.50	136,984	141,856	12,000	31,006	260.0
36402 Prescott	1	0	0.90	134,850	135,000	11,616	30,444	260.0
37501 Bellingham	1	59,350	1.00	271,307	373,771	11,616	59,211	247.0
37502 Ferndale	2	10,619	1.33	217,083	300,515	17,402	34,958	260.0
37503 Blaine	1	0	1.00	193,740	227,413	13,141	39,765	260.0
37504 Lynden	1	3,000	1.00	175,904	207,673	11,616	37,348	260.0
37505 Meridian	1	3,600	1.00	172,240	211,883	11,622	37,521	260.0
37506 Nooksack Valley	1	0	1.00	175,000	189,519	14,400	44,031	260.0
37507 Mount Baker	1	10,167	1.00	170,000	191,112	11,616	38,126	248.0
37902 Whatcom Intg'l Chrt	1	0	0.00	0	0	0	0	0.0
38126 Lacrosse	1	10,000	0.47	135,987	158,873	24,610	6,065	249.0
38264 Lamont	1	9,639	0.00	0	0	0	0	0.0
38265 Tekoa	1	0	0.40	142,500	127,083	11,616	32,514	260.0
38267 Pullman	1	19,671	1.00	182,982	234,169	11,616	41,604	260.0
38300 Colfax	1	0	1.00	145,133	159,683	11,616	32,611	260.0
38301 Palouse	1	0	0.50	125,350	137,125	11,616	28,570	230.0
38302 Garfield	1	0	0.50	118,820	131,242	11,616	26,926	230.0
38304 Steptoe	1	0	0.09	59,302	61,256	6,618	23,097	260.0
38306 Colton	2	6,384	0.50	119,770	120,729	11,616	27,310	260.0
38308 Endicott	1	0	0.50	123,026	123,026	23,232	13,781	260.0
38320 Rosalia	1	0	0.40	140,000	141,800	23,232	16,177	260.0
38322 St. John	1	0	0.50	123,026	123,026	0	13,781	260.0
38324 Oakesdale	1	40,221	0.70	126,970	180,095	11,616	35,908	220.0
38901 Pullman CM Charter	1	0	1.00	90,500	90,500	11,132	20,965	260.0
39002 Union Gap	1	9,613	1.00	140,345	165,748	11,616	33,295	260.0
39003 Naches Valley	1	12,555	0.81	160,000	176,263	12,456	37,028	260.0
39007 Yakima	1	67,245	1.00	205,000	342,432	11,616	48,452	218.0

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District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39090 East Valley (Yak)	1	3,480	1.00	232,684	254,865	11,616	46,900	260.0
39119 Selah	1	21,189	1.00	211,885	223,715	11,616	46,573	260.0
39120 Mabton	1	0	0.70	156,750	156,750	11,616	34,732	260.0
39200 Grandview	1	39,899	1.00	211,131	265,606	16,416	50,061	260.0
39201 Sunnyside	1	0	1.00	206,253	559,420	11,616	42,108	260.0
39202 Toppenish	1	58,006	1.00	232,117	291,083	11,616	54,519	260.0
39203 Highland	1	0	1.00	166,866	234,222	11,616	36,296	260.0
39204 Granger	1	7,800	1.00	161,252	206,398	11,616	36,503	261.0
39205 Zillah	2	7,266	0.75	165,891	195,967	11,616	36,797	260.0
39207 Wapato	1	7,800	1.00	195,700	235,499	14,611	40,834	260.0
39208 West Valley (Yak)	2	4,750	1.33	242,245	249,391	11,321	36,604	231.0
39209 Mount Adams	1	0	1.00	192,975	209,733	11,616	40,242	260.0
39901 Yakama Nation	1	0	1.00	117,000	117,000	527	16,094	260.0
State Summary	311	10,392	263.13	174,232	198,090	12,156	36,673	249.8

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Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017 Kennewick	7	2,857	3.88	145,012	195,644	11,616	27,283	260.0
03116 Prosser	1	1,176	1.00	146,153	163,346	11,616	34,439	260.0
03400 Richland	4	9,749	4.00	176,034	185,783	11,616	30,677	260.0
05121 Port Angeles	2	2,400	1.00	146,187	153,208	11,616	33,022	260.0
05323 Sequim	1	0	0.88	153,191	175,218	12,478	31,752	260.0
05402 Quillayute Valley	1	0	1.00	139,890	146,488	11,616	32,607	260.0
06112 Washougal	2	875	2.00	154,370	166,876	11,616	35,684	255.0
06117 Camas	1	600	1.00	182,694	166,610	11,616	39,717	249.0
06119 Battle Ground	1	1,920	1.00	170,624	183,964	11,616	38,790	260.0
06122 Ridgefield	1	450	1.00	164,000	184,613	11,616	41,142	260.0
08122 Longview	1	1,600	1.00	154,274	166,521	11,616	35,800	260.0
08404 Woodland	2	0	1.80	150,481	157,990	11,912	34,421	260.0
09206 Eastmont	1	14,083	1.00	171,661	202,567	11,616	40,099	260.0
11001 Pasco	3	0	3.00	166,612	170,116	8,000	25,197	260.0
12110 Pomeroy	1	0	0.11	63,636	134,050	43,085	7,309	305.0
13144 Quincy	1	8,974	1.00	159,882	216,696	11,616	35,182	260.0
13160 Royal	1	0	1.00	135,000	143,210	11,635	30,507	261.0
13161 Moses Lake	1	28,800	1.68	106,489	146,406	6,923	42,553	260.0
15201 Oak Harbor	1	2,700	1.00	182,752	185,452	11,616	38,474	260.0
15206 South Whidbey	1	2,900	0.70	192,691	210,539	12,994	36,396	260.0
17210 Federal Way	2	0	1.63	225,458	268,799	14,293	30,849	260.0
17400 Mercer Island	1	4,500	1.00	205,610	226,897	11,616	44,713	260.0
17401 Highline	12	3,681	9.77	192,680	187,522	12,778	26,409	260.0
17403 Renton	1	5,000	1.00	220,208	248,225	11,616	47,486	260.0
17405 Bellevue	3	18,333	3.00	208,000	240,934	11,616	44,589	261.0
17408 Auburn	4	0	4.00	190,224	209,782	12,816	12,816	260.0
17410 Snoqualmie Valley	3	0	3.00	205,508	227,494	11,616	43,123	260.0
17411 Issaquah	1	18,045	1.00	219,240	204,020	11,616	47,800	223.0
17412 Shoreline	1	600	1.00	233,756	245,982	11,616	43,587	260.0
17414 Lake Washington	4	5,500	4.00	204,815	218,739	11,616	42,860	261.0
17415 Kent	5	1,320	3.76	145,787	159,062	10,737	36,397	260.0
17417 Northshore	5	900	5.00	241,233	249,253	11,616	35,244	260.0
17903 Muckleshoot Tribal	1	0	1.00	194,920	225,937	31,187	20,841	260.0
18100 Bremerton	2	3,600	1.00	183,672	202,520	11,616	39,366	260.0
18303 Bainbridge	2	8,912	1.00	177,376	189,025	11,616	37,586	260.0

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Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18400 North Kitsap	1	2,400	0.00	0	0	0	0	0.0
21302 Chehalis	1	0	1.00	162,124	88,076	11,616	35,619	223.0
25155 Naselle-Grays Riv.	1	11,630	0.00	0	0	0	0	0.0
27003 Puyallup	4	8,775	4.00	174,951	222,497	11,613	27,099	260.0
27010 Tacoma	3	0	3.00	238,865	264,974	11,616	50,052	260.0
27320 Sumner-Bonney Lake	3	14,695	3.00	182,398	203,524	11,616	40,201	258.0
27400 Clover Park	3	30,136	3.00	207,476	211,290	11,616	40,214	216.0
27401 Peninsula	1	3,600	1.00	189,660	205,497	11,616	40,327	260.0
27402 Franklin Pierce	1	29,568	1.00	182,248	225,854	11,616	43,094	260.0
27403 Bethel	2	25,809	2.00	196,204	227,365	11,616	43,299	260.0
27416 White River	1	11,792	1.00	163,619	200,302	11,616	37,806	260.0
27417 Fife	2	15,500	2.00	172,594	200,019	11,616	39,383	260.0
29100 Burlington-Edison	1	6,000	1.00	185,549	203,091	11,634	38,891	260.0
29101 Sedro-Woolley	1	1,080	1.00	191,432	201,323	11,616	40,454	260.0
29320 Mt Vernon	1	0	0.75	192,784	197,360	12,516	39,887	260.0
31002 Everett	5	10,883	5.00	218,275	254,091	11,616	37,546	260.0
31004 Lake Stevens	1	4,108	0.00	0	0	0	0	0.0
31006 Mukilteo	1	0	1.00	237,395	212,601	11,616	46,567	260.0
31015 Edmonds	5	17,863	5.00	215,400	212,985	11,616	47,478	254.0
31332 Granite Falls	1	3,000	1.00	172,376	186,493	11,616	39,630	260.0
31401 Stanwood-Camano	1	2,200	1.00	194,432	193,024	11,616	40,650	260.0
32081 Spokane	2	13,951	1.00	45,357	55,927	0	5,041	260.0
32354 Mead	2	18,361	2.00	151,237	177,256	12,576	37,437	260.0
32356 Central Valley	3	0	3.00	177,454	177,454	3,872	10,242	260.0
32360 Cheney	1	8,100	1.00	155,567	174,541	11,616	34,976	260.0
32361 East Valley (Spo)	1	8,400	1.00	154,198	172,499	12,816	34,161	260.0
32363 West Valley (Spo)	1	18,541	1.00	142,810	188,541	12,212	35,048	240.0
32414 Deer Park	1	1,200	1.00	150,000	153,408	12,216	33,602	260.0
34002 Yelm	1	17,922	1.00	167,227	195,664	11,616	40,430	260.0
34003 North Thurston	1	0	1.00	170,293	146,427	11,616	40,649	260.0
34111 Olympia	1	0	1.00	169,209	169,209	11,616	31,725	260.0
36140 Walla Walla	1	0	0.50	171,532	195,924	13,863	38,600	260.0
36250 College Place	1	4,253	0.00	0	0	0	0	0.0
37501 Bellingham	1	5,000	1.00	205,492	221,632	11,616	42,252	247.0
37502 Ferndale	1	9,764	0.00	0	0	0	0	0.0

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Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37504 Lynden	1	1,424	0.33	165,000	182,472	11,616	36,172	260.0
37505 Meridian	1	0	1.00	160,771	179,869	11,622	35,130	260.0
38267 Pullman	1	11,036	1.00	163,329	180,835	11,616	37,115	260.0
39007 Yakima	6	1,660	5.00	201,504	215,444	11,616	39,095	215.0
39090 East Valley (Yak)	1	1,200	1.00	185,907	200,443	11,616	39,378	260.0
39119 Selah	1	12,541	1.00	179,156	217,265	11,616	34,655	260.0
39200 Grandview	1	11,323	1.00	169,085	194,589	11,616	38,536	260.0
39201 Sunnyside	3	0	3.00	156,435	193,159	11,616	34,153	260.0
39202 Toppenish	2	33,804	1.00	186,196	230,915	11,616	46,130	260.0
39208 West Valley (Yak)	2	35,317	2.00	166,615	201,377	10,611	39,472	260.0
State Summary	158	7,019	137.78	183,757	200,682	11,566	35,397	256.3

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	6	0	6.00	125,938	142,145	11,616	28,641	260.0
02250 Clarkston	2	8,229	2.00	127,556	135,785	11,616	30,736	260.0
02420 Asotin-Anatone	3	0	0.93	133,549	138,949	11,616	30,190	247.3
03017 Kennewick	17	1,277	13.78	131,612	140,405	11,648	29,402	252.7
03050 Paterson	2	2,790	1.00	104,062	142,142	11,616	23,325	213.0
03052 Kiona-Benton	3	3,333	1.97	160,861	122,412	11,616	26,685	215.0
03053 Finley	2	2,000	2.00	128,744	136,400	11,616	29,613	230.5
03116 Prosser	1	1,176	1.00	114,946	138,331	11,616	27,516	210.0
03400 Richland	14	3,634	12.32	138,209	142,165	11,630	30,130	260.0
04019 Manson	3	3,016	0.50	142,470	149,186	11,616	31,955	237.5
04127 Entiat	1	13,000	0.00	0	0	0	0	0.0
04129 Lake Chelan	2	6,250	0.00	0	0	0	0	0.0
04222 Cashmere	1	9,408	1.00	110,348	100,333	11,616	26,400	213.0
04228 Cascade	1	5,000	0.00	0	0	0	0	0.0
04246 Wenatchee	6	2,006	5.58	143,916	157,248	11,616	34,091	260.0
05121 Port Angeles	7	1,438	4.50	131,478	138,891	11,616	29,839	243.8
05323 Sequim	1	0	1.00	144,983	152,661	11,616	34,622	260.0
05402 Quillayute Valley	1	720	0.00	0	0	0	0	0.0
05903 Quileute Tribal	2	0	1.00	139,104	0	11,615	33,809	237.5
06037 Vancouver	26	10,865	24.45	144,875	157,426	11,584	33,929	225.0
06098 Hockinson	3	1,667	2.00	100,637	101,652	11,616	23,900	207.5
06101 La Center	5	0	3.84	124,793	113,386	10,601	26,756	227.7
06103 Green Mountain	1	0	0.05	147,400	146,864	19,283	20,335	260.0
06112 Washougal	3	3,915	2.00	140,103	139,811	11,616	33,469	238.5
06114 Evergreen (Clark)	38	2,663	28.03	154,112	162,679	11,725	35,080	247.5
06117 Camas	3	600	2.00	173,994	185,558	11,616	37,790	249.0
06119 Battle Ground	17	1,965	13.50	138,964	147,782	12,046	32,812	253.7
06122 Ridgefield	8	1,503	5.21	115,775	123,079	11,866	23,967	260.0
07035 Starbuck	1	0	0.46	120,211	115,880	11,616	25,812	126.0
08122 Longview	7	6,564	6.00	130,005	142,386	11,616	32,343	251.7
08401 Castle Rock	2	6,161	1.00	106,388	111,387	12,000	9,945	220.0
08404 Woodland	1	0	0.20	150,480	157,026	12,283	34,421	260.0
08458 Kelso	7	2,854	5.95	145,623	158,182	11,714	33,622	217.3
09075 Bridgeport	5	1,650	1.00	102,595	118,304	11,616	23,755	210.0
09206 Eastmont	2	9,413	1.37	166,631	188,350	11,616	39,361	260.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09207 Mansfield	1	1,000	0.00	0	0	0	0	0.0
10309 Republic	2	1,050	0.25	134,940	140,940	11,616	31,906	260.0
11001 Pasco	13	0	12.77	150,778	154,574	11,274	31,617	260.0
11051 North Franklin	3	7,860	3.00	134,868	142,728	11,694	32,084	215.0
11054 Star	1	0	0.05	30,000	30,000	23,232	3,341	260.0
11056 Kahlotus	1	0	0.33	43,799	58,342	12,000	13,883	260.0
12110 Pomeroy	2	2,113	0.41	92,771	113,209	11,616	23,494	180.0
13073 Wahluke	1	3,000	1.00	131,853	108,391	11,616	31,868	260.0
13144 Quincy	3	3,276	2.50	141,148	147,949	11,616	32,729	215.0
13146 Warden	3	0	2.69	109,804	117,567	11,884	24,538	260.0
13151 Coulee-Hartline	1	4,702	0.00	0	0	0	0	0.0
13161 Moses Lake	2	19,632	4.00	71,089	99,003	5,808	35,303	260.0
13165 Ephrata	5	0	4.10	138,231	132,203	11,616	31,595	210.0
13301 Grand Coulee Dam	2	0	0.68	105,248	115,986	23,163	15,669	208.1
14005 Aberdeen	6	0	2.63	150,542	155,883	11,616	45,577	250.9
14028 Hoquiam	3	0	3.00	137,317	137,563	11,616	31,411	260.0
14064 North Beach	1	0	0.20	119,090	120,381	11,616	27,074	210.0
14066 Montesano	2	0	2.00	148,520	151,146	11,616	32,440	260.0
14068 Elma	4	0	2.59	123,156	121,689	11,616	27,806	225.0
14077 Taholah	1	0	1.00	95,000	95,871	11,616	21,896	260.0
14104 Satsop	1	24,520	0.00	0	0	0	0	0.0
14172 Ocosta	1	0	1.00	106,745	107,998	11,616	24,442	217.0
14400 Oakville	1	0	0.47	94,953	96,629	11,736	22,047	230.0
15201 Oak Harbor	6	450	5.33	160,656	161,162	11,616	34,828	222.5
15206 South Whidbey	3	0	1.05	163,286	170,239	12,671	34,943	231.4
16046 Brinnon	2	110	0.39	73,867	85,969	11,616	18,933	191.4
16048 Quilcene	1	0	1.00	128,520	112,465	11,616	30,009	195.0
16049 Chimacum	2	0	1.15	107,803	110,345	11,616	25,116	212.0
16050 Port Townsend	2	0	1.49	117,804	121,305	11,616	26,880	230.8
17001 Seattle	52	1,059	51.50	156,131	157,200	11,729	32,229	260.0
17210 Federal Way	18	0	18.00	153,526	169,877	11,613	33,706	260.0
17216 Enumclaw	6	10,270	3.15	164,236	188,232	11,713	37,146	261.0
17400 Mercer Island	7	4,000	4.00	159,780	172,840	11,616	37,895	260.0
17401 Highline	28	1,907	26.82	163,435	168,763	11,806	29,028	258.4
17402 Vashon Island	2	1,750	1.10	150,841	152,706	11,616	33,114	260.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17403 Renton	17	882	13.81	170,879	174,899	11,845	37,098	260.0
17405 Bellevue	32	4,284	25.90	162,468	171,747	11,885	37,054	261.0
17406 Tukwila	5	900	5.00	160,718	166,013	11,616	35,125	260.0
17407 Riverview	8	4,280	4.00	167,916	185,766	11,616	36,795	260.0
17408 Auburn	25	8,012	15.83	162,108	175,815	12,816	12,816	260.0
17409 Tahoma	9	8,425	8.31	137,499	158,967	10,372	27,552	260.0
17410 Snoqualmie Valley	30	1,724	4.00	175,278	150,362	8,712	29,219	260.0
17411 Issaquah	28	10,408	25.32	166,647	177,012	11,697	37,712	222.8
17412 Shoreline	9	1,811	8.00	178,154	185,911	11,616	39,829	260.0
17414 Lake Washington	34	1,101	19.84	180,603	196,749	11,710	37,014	261.0
17415 Kent	29	1,148	25.88	150,227	155,961	13,362	32,087	260.0
17417 Northshore	24	614	23.35	187,135	196,207	11,616	34,400	260.0
17903 Muckleshoot Tribal	2	0	1.04	125,598	196,762	20,095	16,109	260.0
17917 Why Not You Chrtr	1	0	0.11	132,491	132,499	11,616	29,669	260.0
18100 Bremerton	7	2,229	5.80	149,471	153,537	11,616	33,569	253.8
18303 Bainbridge	4	0	4.00	150,836	167,678	11,616	33,358	260.0
18400 North Kitsap	10	2,570	9.20	171,261	178,027	11,616	37,048	259.0
18401 Central Kitsap	14	0	13.49	156,694	165,340	12,453	34,253	260.0
18402 South Kitsap	11	3,941	10.50	147,073	160,990	11,616	31,881	260.0
18901 Catalyst Brem Chrtr	2	0	0.32	159,597	160,600	11,616	35,383	260.0
19401 Ellensburg	6	0	4.97	127,311	131,427	12,533	29,078	260.0
19403 Kittitas	1	4,000	0.00	0	0	0	0	0.0
19404 Cle Elum-Roslyn	1	0	1.00	110,812	125,541	11,616	26,221	215.0
20203 Bickleton	2	270	0.75	122,355	136,142	12,672	27,540	260.0
20402 Klickitat	1	0	0.13	108,222	93,058	11,616	25,302	215.0
20403 Roosevelt	1	9,428	0.00	0	0	0	0	0.0
20404 Goldendale	2	0	0.35	106,529	109,779	11,616	24,184	213.0
20405 White Salmon	4	6,425	0.86	63,659	71,453	13,444	14,354	207.0
21214 Morton	2	0	0.26	108,496	115,496	11,616	26,197	260.0
21226 Adna	2	4,000	0.31	157,468	127,984	18,857	4,014	260.0
21232 Winlock	1	0	0.60	106,000	106,443	11,616	26,303	215.0
21237 Toledo	2	24	1.00	91,000	91,834	11,710	21,152	200.0
21300 Onalaska	2	1,250	0.10	139,808	140,074	11,616	30,648	260.0
21302 Chehalis	2	250	2.00	138,519	154,658	11,616	31,682	220.0
21303 White Pass	1	0	1.00	91,491	92,894	11,616	20,937	180.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21401 Centralia	2	6,776	2.00	135,510	158,315	11,616	34,428	260.0
22009 Reardan-Edwall	2	0	1.17	95,563	102,279	10,544	25,652	208.7
22105 Odessa	1	645	0.00	0	0	0	0	0.0
22207 Davenport	2	5,384	0.00	0	0	0	0	0.0
23309 Shelton	4	500	4.00	116,512	95,921	11,616	26,441	227.5
23311 Mary M. Knight	6	0	1.98	90,596	0	0	0	180.0
23402 Pioneer	2	0	1.85	146,120	159,663	12,585	32,526	222.1
23403 North Mason	2	3,316	2.00	152,098	157,112	11,616	34,333	241.5
23404 Hood Canal	1	0	1.00	125,000	104,855	12,876	28,856	260.0
24019 Omak	3	0	2.69	119,280	114,365	10,796	30,034	234.9
24111 Brewster	2	675	0.50	119,048	104,904	11,616	27,183	214.0
24122 Pateros	1	9,000	0.00	0	0	0	0	0.0
24404 Tonasket	1	0	0.10	151,770	146,335	11,616	34,148	260.0
24410 Oroville	2	1,226	1.13	91,002	100,297	11,616	23,402	184.4
25101 Ocean Beach	2	0	1.46	110,521	117,772	12,525	25,373	213.4
25160 Willapa Valley	1	0	0.45	96,444	126,970	14,507	22,805	180.0
26056 Newport	5	6,966	0.60	89,443	119,977	11,616	24,331	205.0
26059 Cusick	1	10,000	0.00	0	0	0	0	0.0
26070 Selkirk	2	0	0.50	127,164	138,169	2,323	28,793	235.2
27001 Steilacoom Hist.	6	6,427	5.76	135,153	151,033	12,096	25,917	240.9
27003 Puyallup	19	2,905	19.00	152,843	187,626	11,613	25,304	260.0
27010 Tacoma	24	0	24.00	175,772	185,796	11,616	36,503	260.0
27083 University Place	10	7,471	9.75	142,404	165,084	11,616	34,953	260.0
27320 Sumner-Bonney Lake	15	12,140	14.42	144,222	158,418	11,679	33,532	258.0
27343 Dieringer	2	3,225	1.00	146,000	155,301	11,616	33,023	261.0
27344 Orting	3	11,708	3.00	159,408	177,253	11,616	37,240	260.0
27400 Clover Park	16	5,623	15.75	158,364	159,952	11,800	34,742	242.7
27401 Peninsula	13	3,522	12.72	147,131	159,081	11,876	32,758	260.0
27402 Franklin Pierce	8	17,117	8.34	133,039	150,916	11,145	33,716	260.0
27403 Bethel	22	9,272	20.85	134,110	147,773	11,697	31,704	260.0
27404 Eatonville	2	14,300	2.00	147,405	155,138	11,998	35,712	260.0
27416 White River	7	11,658	6.00	133,138	148,745	11,616	32,368	252.8
27417 Fife	8	5,748	6.83	149,387	165,632	11,903	33,427	260.0
27901 Chief Leschi Tribal	1	0	1.00	150,045	190,754	11,757	44,568	261.0
28137 Orcas Island	1	0	0.50	115,618	103,429	12,356	26,396	260.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28144 Lopez Island	4	866	0.89	102,146	109,195	11,616	23,302	237.4
28149 San Juan Island	1	0	1.00	136,360	141,346	11,616	30,736	260.0
29011 Concrete	2	0	1.12	121,339	128,871	11,616	27,331	260.0
29100 Burlington-Edison	4	4,405	3.60	163,726	178,203	11,634	35,395	260.0
29101 Sedro-Woolley	5	4,864	4.00	177,924	163,120	11,616	36,948	260.0
29103 Anacortes	4	4,483	3.00	156,797	163,799	11,616	36,290	260.0
29311 La Conner	1	1,800	1.00	123,130	136,097	11,616	28,029	211.0
29317 Conway	1	531	0.11	106,792	120,849	11,616	27,151	183.0
29320 Mt Vernon	7	2,143	4.29	164,295	177,850	13,269	33,838	260.0
30303 Stevenson-Carson	2	1,054	1.50	136,899	141,219	14,949	32,143	244.0
31002 Everett	23	2,244	20.83	167,974	178,128	11,711	32,638	260.0
31004 Lake Stevens	10	3,274	9.42	171,613	182,953	0	39,089	260.0
31006 Mukilteo	15	638	15.00	182,923	185,627	11,616	38,024	260.0
31015 Edmonds	18	5,759	16.19	151,256	144,053	12,913	34,674	254.0
31016 Arlington	8	1,047	6.92	165,061	178,467	11,759	35,182	259.9
31025 Marysville	14	1,734	13.56	172,357	181,214	11,992	38,738	260.0
31103 Monroe	6	1,012	6.00	170,399	185,332	12,456	36,171	251.7
31201 Snohomish	16	358	10.90	178,831	188,996	11,616	37,920	260.0
31306 Lakewood	9	0	8.05	147,726	148,914	11,616	32,185	260.0
31311 Sultan	3	3,977	3.00	130,289	144,428	11,616	29,550	234.7
31332 Granite Falls	2	3,000	2.00	166,819	175,200	11,616	38,675	260.0
31401 Stanwood-Camano	5	1,320	5.00	171,429	176,217	11,616	36,916	241.2
32081 Spokane	50	9,596	48.14	114,632	136,389	12,814	28,773	239.6
32325 Nine Mile Falls	5	2,053	2.55	96,704	106,840	11,479	22,596	260.0
32326 Medical Lake	4	938	3.08	126,351	132,162	11,616	28,910	259.1
32354 Mead	10	7,935	8.50	135,030	147,731	12,576	33,101	260.0
32356 Central Valley	11	0	11.00	144,638	144,797	3,696	10,416	260.0
32358 Freeman	3	4,167	1.15	102,558	103,281	11,616	23,305	221.0
32360 Cheney	6	8,239	6.00	130,260	142,572	11,616	30,621	238.0
32361 East Valley (Spo)	2	6,000	2.00	139,980	130,560	12,816	31,907	260.0
32362 Liberty	2	8,393	0.08	119,175	124,861	11,616	27,717	215.0
32363 West Valley (Spo)	1	856	1.00	139,348	149,482	12,212	31,510	215.0
32414 Deer Park	3	1,067	1.35	125,779	127,044	12,816	29,062	237.0
32416 Riverside	2	0	1.15	140,239	154,502	11,616	31,651	223.0
32901 Spokane IA Charter	2	0	1.57	88,079	90,824	14,779	17,819	206.2

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33030 Onion Creek	1	0	0.30	75,000	83,187	11,616	17,164	260.0
33036 Chewelah	1	0	0.50	79,774	81,458	11,616	21,622	180.0
33115 Colville	4	0	3.33	109,411	111,543	11,937	24,708	218.0
33206 Columbia (Ste)	1	3,120	0.00	0	0	0	0	0.0
33207 Mary Walker	1	3,000	0.00	0	0	0	0	0.0
33212 Kettle Falls	2	2,000	0.60	114,750	116,713	19,360	16,096	210.0
34002 Yelm	9	11,951	9.00	123,398	137,875	11,616	30,511	215.0
34003 North Thurston	16	1,175	15.46	144,321	158,303	13,453	36,600	260.0
34033 Tumwater	5	3,602	5.00	144,372	137,349	11,616	32,416	252.0
34111 Olympia	17	800	11.69	146,950	147,379	11,583	32,334	242.2
34307 Rainier	4	3,435	0.90	111,323	108,415	11,616	25,192	220.0
34324 Griffin	1	0	0.96	97,483	114,768	11,616	10,227	180.0
34401 Rochester	3	0	3.00	146,374	156,429	11,634	33,445	260.0
34402 Tenino	1	1,200	1.00	139,875	145,090	11,616	31,549	260.0
34901 Wa He Lut Tribal	1	0	1.00	5,000	5,000	0	397	210.0
36140 Walla Walla	7	214	6.00	134,000	143,287	13,378	30,358	260.0
36250 College Place	2	7,090	2.00	113,478	122,662	11,616	26,260	260.0
36300 Touchet	1	0	0.60	106,540	111,150	11,616	24,113	210.0
36401 Waitsburg	1	0	0.25	136,984	141,856	12,000	31,006	260.0
36402 Prescott	1	355	0.10	49,220	52,774	11,616	11,901	180.0
37501 Bellingham	20	1,689	15.71	162,393	177,917	11,912	34,149	245.8
37502 Ferndale	6	6,523	4.52	157,232	148,277	11,832	34,738	260.0
37503 Blaine	6	6,023	3.45	141,863	147,740	13,141	32,523	253.5
37504 Lynden	5	938	4.17	147,067	160,167	11,616	33,125	250.4
37505 Meridian	3	2,206	3.00	112,018	116,570	11,622	25,915	234.7
37507 Mount Baker	1	2,083	1.00	149,174	160,166	11,616	34,110	220.0
38126 Lacrosse	1	5,390	0.33	56,838	70,999	11,616	15,568	180.0
38264 Lamont	1	0	0.15	97,460	111,427	12,528	26,722	205.0
38265 Tekoa	1	0	0.10	142,500	127,083	11,616	32,514	260.0
38267 Pullman	1	3,367	1.00	149,480	162,531	11,616	33,700	260.0
38304 Steptoe	1	2,007	0.00	0	0	0	0	0.0
38306 Colton	4	1,150	0.10	113,600	130,078	17,424	19,852	237.5
38320 Rosalia	1	900	0.10	140,000	141,800	23,232	16,177	260.0
38324 Oakesdale	2	0	0.59	103,147	132,491	11,616	27,585	200.5
39003 Naches Valley	4	4,624	1.53	138,582	144,140	12,456	31,645	222.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39007 Yakima	19	1,197	17.00	141,264	143,488	11,616	29,935	219.5
39090 East Valley (Yak)	4	1,950	3.25	150,118	152,707	11,616	33,616	214.6
39119 Selah	7	0	5.69	149,027	159,725	11,105	31,931	241.5
39120 Mabton	4	0	2.70	128,443	128,443	11,616	29,133	216.8
39200 Grandview	4	7,629	3.55	136,154	156,909	11,616	32,666	243.7
39201 Sunnyside	4	0	4.00	140,892	155,780	11,616	31,686	215.0
39202 Toppenish	7	18,143	7.00	141,027	165,898	11,616	35,668	217.1
39203 Highland	4	0	3.30	126,834	127,123	14,080	25,465	214.4
39204 Granger	3	3,060	2.15	136,466	154,110	11,616	30,699	233.6
39205 Zillah	3	4,000	1.50	148,243	173,230	11,616	33,834	252.2
39207 Wapato	6	800	5.25	146,728	167,135	14,157	32,810	242.9
39208 West Valley (Yak)	1	4,509	1.00	140,928	145,626	10,454	29,255	260.0
39209 Mount Adams	2	2,598	2.00	124,130	134,571	11,616	28,833	215.0
State Summary	1,388	3,467	1,101.40	148,546	157,644	11,672	32,087	249.4

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	1.00	105,000	105,000	11,616	27,662	205.0
01147 Othello	7	0	7.00	135,779	143,265	11,616	30,807	260.0
01158 Lind	2	1,944	1.62	105,554	98,353	11,616	24,376	215.0
01160 Ritzville	2	0	2.00	109,796	112,940	11,616	24,735	215.0
02250 Clarkston	6	7,925	6.00	118,877	126,802	11,616	28,736	235.0
02420 Asotin-Anatone	3	0	2.77	104,752	106,389	11,616	23,819	210.0
03017 Kennewick	32	844	28.00	140,431	150,377	11,616	31,070	260.0
03052 Kiona-Benton	4	0	4.00	126,304	130,357	11,616	29,320	210.0
03053 Finley	4	2,000	3.50	129,590	133,586	11,616	29,801	210.0
03116 Prosser	6	1,176	5.00	122,309	143,356	11,616	29,225	213.0
03400 Richland	18	5,205	18.00	145,504	150,987	11,616	32,810	260.0
04019 Manson	3	0	2.63	123,442	128,193	11,616	27,917	215.0
04127 Entiat	1	0	1.00	105,000	119,313	11,616	27,250	220.0
04129 Lake Chelan	4	5,375	3.00	130,792	140,240	11,616	31,255	220.0
04222 Cashmere	4	10,174	3.00	125,357	143,089	11,616	30,700	213.0
04228 Cascade	5	1,800	4.00	125,920	130,422	11,616	29,108	210.0
04246 Wenatchee	14	1,949	12.00	140,744	154,638	11,616	34,706	260.0
05121 Port Angeles	9	453	7.50	132,713	140,586	11,616	30,213	260.0
05313 Crescent	2	0	1.15	106,146	107,608	11,616	23,996	227.9
05323 Sequim	5	0	5.00	138,052	153,194	12,051	33,008	260.0
05401 Cape Flattery	4	1,412	3.01	124,948	132,403	11,184	28,054	233.0
05402 Quillayute Valley	3	720	2.92	122,176	125,203	11,616	28,026	210.0
05903 Quileute Tribal	1	0	0.50	123,208	0	11,145	30,546	215.0
06037 Vancouver	37	11,876	37.00	154,019	174,456	11,616	35,912	217.0
06098 Hockinson	4	3,348	2.00	135,262	142,259	11,616	32,190	215.0
06101 La Center	4	0	4.00	129,188	131,579	11,616	30,002	220.0
06103 Green Mountain	1	0	0.98	116,506	116,506	11,616	26,779	260.0
06112 Washougal	8	719	7.00	143,600	138,491	11,616	33,433	222.0
06114 Evergreen (Clark)	35	1,226	34.00	157,710	164,204	11,616	35,644	260.0
06117 Camas	12	1,292	12.00	156,192	164,389	11,616	35,049	249.0
06119 Battle Ground	19	2,571	18.00	139,500	145,533	11,616	33,474	215.4
06122 Ridgefield	9	4,251	4.73	143,715	147,585	11,616	34,805	260.0
07002 Dayton	2	1,500	2.00	95,034	96,992	11,616	22,708	215.0
07035 Starbuck	1	0	0.27	112,131	115,880	11,616	25,812	126.0
08122 Longview	17	5,357	13.56	130,198	140,604	11,616	32,490	218.7

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08130 Toutle Lake	2	2,060	1.89	111,380	100,463	11,616	27,778	210.0
08401 Castle Rock	4	5,851	4.00	112,732	119,833	12,000	27,711	220.0
08402 Kalama	5	1,100	4.28	117,120	112,546	13,570	25,558	220.0
08404 Woodland	5	0	4.20	138,500	141,499	12,030	31,764	256.3
08458 Kelso	13	3,609	10.00	132,953	127,871	11,616	31,289	209.8
09013 Orondo	1	1,920	0.68	110,118	117,719	12,000	25,621	260.0
09075 Bridgeport	3	1,417	3.00	97,947	107,737	11,616	22,430	210.0
09206 Eastmont	10	11,450	9.13	154,074	178,434	11,616	37,458	260.0
09207 Mansfield	1	0	1.00	78,461	82,469	11,616	18,258	210.0
09209 Waterville	2	1,200	2.00	117,483	125,526	11,616	27,996	244.5
10003 Keller	1	0	1.00	51,219	51,219	11,616	4,068	237.0
10050 Curlew	1	0	0.40	97,415	99,414	11,616	22,145	261.0
10065 Orient	1	31,500	0.00	0	0	0	0	0.0
10070 Inchelium	1	0	1.00	111,601	93,001	11,616	25,471	220.0
10309 Republic	1	0	1.00	103,000	105,400	11,616	23,998	210.0
11001 Pasco	26	39	26.00	143,194	146,716	12,000	33,697	218.5
11051 North Franklin	6	6,516	5.27	128,314	134,644	11,713	30,247	210.7
11056 Kahlotus	1	0	0.20	69,273	112,481	12,000	25,519	190.0
12110 Pomeroy	2	0	1.37	101,565	107,626	14,390	23,772	224.9
13073 Wahluke	5	1,257	5.00	123,274	130,626	11,616	29,371	215.0
13144 Quincy	8	3,958	7.50	135,085	140,412	11,616	31,489	215.0
13146 Warden	4	449	2.94	106,718	111,498	11,861	23,848	260.0
13151 Coulee-Hartline	1	0	0.87	106,632	111,855	11,616	25,307	220.0
13156 Soap Lake	2	18,000	1.00	103,941	104,841	11,616	23,954	215.0
13160 Royal	4	0	4.00	123,877	131,378	11,635	28,039	210.0
13161 Moses Lake	16	9,074	16.00	128,801	150,092	11,616	29,696	260.0
13165 Ephrata	8	1,991	4.90	142,273	146,652	11,616	32,357	210.0
13301 Grand Coulee Dam	2	0	2.00	113,160	104,502	11,616	25,796	210.0
14005 Aberdeen	10	2,750	7.42	144,120	152,155	11,616	36,139	217.3
14028 Hoquiam	5	692	4.00	132,621	137,704	11,616	30,586	218.4
14064 North Beach	4	0	3.80	122,192	114,881	11,616	27,767	212.6
14065 McCleary	1	0	1.00	110,914	130,490	11,616	27,889	260.0
14066 Montesano	3	0	3.00	136,502	140,248	11,616	30,502	260.0
14068 Elma	5	0	4.31	136,463	140,249	12,274	29,647	225.0
14097 Lake Quinalt	1	0	1.00	100,776	101,700	11,616	23,131	220.0

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14099 Cosmopolis	1	0	0.50	123,930	103,275	11,616	28,078	260.0
14117 Wishkah Valley	1	0	1.00	93,000	94,167	11,616	21,384	260.0
14172 Ocosta	2	0	1.85	107,381	107,381	11,616	24,485	217.0
14400 Oakville	2	0	1.53	100,824	90,082	11,862	13,669	230.0
15201 Oak Harbor	9	0	8.67	160,112	160,112	11,616	34,756	212.1
15204 Coupeville	3	0	3.00	150,991	155,216	11,616	32,959	260.0
15206 South Whidbey	5	0	4.25	146,163	148,977	11,798	33,464	220.0
16048 Quilcene	2	0	1.58	123,799	134,402	10,888	31,386	225.0
16049 Chimacum	5	2,626	2.85	113,358	116,018	11,616	26,321	213.1
16050 Port Townsend	4	3,172	3.31	128,783	137,212	11,616	29,916	212.0
17001 Seattle	105	1,949	105.00	164,391	166,341	11,616	34,233	260.0
17210 Federal Way	37	284	35.11	153,649	166,604	11,714	33,530	260.0
17216 Enumclaw	14	5,551	8.00	147,583	159,701	11,616	34,763	261.0
17400 Mercer Island	8	3,063	7.00	167,792	182,627	11,616	39,788	260.0
17401 Highline	37	881	34.00	172,888	177,776	11,616	33,126	260.0
17402 Vashon Island	3	0	2.93	153,550	157,157	11,616	33,494	260.0
17403 Renton	25	2,149	23.95	157,046	170,355	11,616	35,712	260.0
17405 Bellevue	69	2,390	29.00	155,112	159,884	11,616	36,313	261.0
17406 Tukwila	5	900	5.00	155,822	165,009	9,293	34,336	260.0
17407 Riverview	6	5,649	6.00	160,502	177,656	11,616	35,679	260.0
17408 Auburn	43	7,530	38.98	148,276	171,128	12,959	12,795	260.0
17409 Tahoma	9	15,998	9.00	154,011	183,461	10,944	33,187	260.0
17410 Snoqualmie Valley	17	4,033	13.00	154,588	160,194	11,616	36,398	207.3
17411 Issaquah	32	11,289	27.00	157,733	172,444	11,616	36,578	218.0
17412 Shoreline	16	527	15.08	169,910	181,367	11,777	36,966	260.0
17414 Lake Washington	46	3,641	43.78	161,660	174,481	11,895	35,002	261.0
17415 Kent	58	1,786	52.54	153,886	173,862	13,157	33,562	260.0
17417 Northshore	33	952	32.65	176,629	183,549	11,616	36,812	260.0
17903 Muckleshoot Tribal	2	0	1.20	145,582	166,755	23,293	15,548	260.0
17908 Rainier Prep Chrtr	1	0	1.00	116,000	116,000	11,832	26,680	230.0
17910 Rainier Villy LA Chr	1	0	1.00	120,000	100,212	11,616	20,069	260.0
17911 Impact PS Charter	1	0	1.00	129,812	129,812	11,616	28,477	260.0
17916 Impact SS Charter	1	0	1.00	108,990	108,900	11,616	22,347	260.0
17917 Why Not You Chrtr	1	0	0.89	132,498	132,499	11,616	29,669	260.0
18100 Bremerton	12	71	11.62	153,252	154,229	11,616	34,247	217.4

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18303 Bainbridge	7	0	6.85	148,372	160,927	11,877	32,452	260.0
18400 North Kitsap	12	2,200	11.55	159,506	162,135	11,784	34,645	214.2
18401 Central Kitsap	19	0	18.19	154,398	155,995	11,616	34,022	260.0
18402 South Kitsap	16	2,808	15.50	152,098	163,360	11,616	32,481	260.0
18901 Catalyst Brem Chrtr	1	600	0.82	160,078	160,600	11,616	35,347	260.0
18902 Suquamish Tribal	1	0	1.00	140,000	0	9,096	21,516	200.0
19028 Easton	1	0	0.50	120,832	122,305	11,616	9,863	135.0
19400 Thorp	1	0	0.81	95,441	111,182	14,778	17,464	260.0
19401 Ellensburg	7	0	6.40	132,756	135,839	12,816	30,061	260.0
19403 Kittitas	2	720	2.00	111,165	95,169	11,616	25,271	215.0
19404 Cle Elum-Roslyn	3	0	3.00	112,606	110,919	11,616	25,504	215.0
20094 Wishram	1	0	0.50	128,586	115,922	11,616	29,724	219.0
20203 Bickleton	1	170	0.25	139,360	150,827	12,672	31,352	260.0
20215 Centerville	1	2,400	1.00	93,108	96,730	11,680	22,250	184.0
20401 Glenwood	1	0	0.50	140,000	87,227	11,616	35,515	261.0
20402 Klickitat	1	0	0.77	99,782	105,528	11,616	23,206	200.0
20404 Goldendale	4	0	3.25	115,761	119,893	11,616	26,234	213.0
20405 White Salmon	4	1,956	4.00	118,514	132,754	10,164	30,454	212.0
20406 Lyle	1	0	0.99	115,814	116,984	12,121	9,362	210.0
21014 Napavine	2	900	2.00	108,727	116,586	11,616	27,515	207.0
21206 Mossyrock	2	0	2.00	109,307	102,482	11,616	9,628	260.0
21214 Morton	2	0	1.65	108,495	115,337	11,616	26,159	260.0
21226 Adna	2	0	2.00	115,571	120,055	11,616	26,197	206.0
21232 Winlock	3	0	2.90	111,552	108,837	11,616	25,978	215.0
21234 Boistfort	1	0	0.50	108,814	117,393	11,639	24,361	260.0
21237 Toledo	3	0	2.60	109,508	111,605	12,232	25,264	200.0
21300 Onalaska	3	352	2.65	109,188	106,601	11,616	25,098	215.0
21301 Pe Ell	1	0	1.00	104,242	104,241	11,616	23,726	211.0
21302 Chehalis	5	1,767	4.90	141,614	153,412	11,616	32,459	220.0
21303 White Pass	2	0	2.00	104,393	96,632	11,616	23,791	210.0
21401 Centralia	8	6,709	7.00	134,512	150,543	11,616	33,792	260.0
22008 Sprague	1	0	1.00	95,412	129,211	12,792	24,304	207.0
22009 Reardan-Edwall	2	0	2.00	114,190	116,823	5,808	26,030	215.0
22073 Creston	1	0	1.00	101,080	109,319	12,792	22,650	203.0
22105 Odessa	1	0	1.00	107,730	108,718	11,616	24,353	215.0

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22200 Wilbur	1	0	1.00	103,491	110,915	11,616	23,747	210.0
22204 Harrington	1	0	2.00	53,311	53,774	0	23,909	220.0
22207 Davenport	2	2,400	2.00	108,439	120,515	11,616	25,597	208.0
23042 Southside	1	0	1.00	116,737	120,879	12,366	27,805	261.0
23054 Grapeview	1	0	1.00	121,760	122,369	11,616	27,452	222.0
23309 Shelton	9	333	8.00	138,878	133,328	11,616	31,355	213.1
23311 Mary M. Knight	1	0	1.00	106,090	108,809	11,616	25,339	215.0
23402 Pioneer	3	0	2.40	129,609	137,489	10,867	26,004	190.0
23403 North Mason	5	1,347	4.20	141,654	146,293	11,616	32,107	218.0
23404 Hood Canal	1	0	1.00	125,000	105,329	12,876	28,885	260.0
24019 Omak	5	0	4.20	125,095	126,282	11,616	28,748	215.0
24105 Okanogan	4	0	4.00	130,979	135,865	11,616	30,506	215.0
24111 Brewster	3	0	2.25	110,280	112,466	11,616	25,235	214.0
24350 Methow Valley	3	401	2.65	136,361	136,380	11,616	30,717	207.2
24404 Tonasket	4	900	3.00	121,352	136,732	11,616	27,872	260.0
24410 Oroville	2	0	2.00	124,444	122,271	11,616	28,306	220.0
25101 Ocean Beach	7	0	4.90	118,555	119,515	12,880	26,092	215.1
25116 Raymond	2	0	1.13	107,205	92,150	11,616	24,773	210.0
25118 South Bend	2	0	1.90	114,267	127,155	11,616	28,247	210.0
25155 Naselle-Grays Riv.	2	0	1.13	124,172	126,482	11,616	28,124	215.6
25160 Willapa Valley	1	0	1.00	107,687	108,674	11,616	24,429	180.0
26056 Newport	4	0	3.40	105,341	115,866	11,616	25,594	205.0
26070 Selkirk	2	180	0.85	87,278	91,852	10,249	19,911	212.0
27001 Steilacoom Hist.	8	6,585	5.25	134,360	142,563	11,063	28,729	223.8
27003 Puyallup	34	1,747	34.00	146,585	184,997	11,614	23,895	260.0
27010 Tacoma	64	305	55.01	182,442	194,715	11,698	40,468	260.0
27083 University Place	10	8,353	8.00	152,748	182,364	11,616	37,794	260.0
27320 Sumner-Bonney Lake	15	14,387	15.00	139,919	155,333	11,616	33,437	258.0
27343 Dieringer	3	11,181	3.00	153,912	178,859	11,616	36,260	261.0
27344 Orting	4	7,574	3.80	142,942	154,303	11,616	33,930	260.0
27400 Clover Park	24	3,394	23.00	167,085	167,965	11,490	35,836	217.8
27401 Peninsula	19	1,579	18.00	155,569	169,235	11,616	34,958	260.0
27402 Franklin Pierce	17	11,431	13.00	152,421	164,605	11,616	35,350	260.0
27403 Bethel	31	10,304	28.98	151,480	170,755	11,962	35,482	260.0
27404 Eatonville	6	7,718	4.77	126,977	133,127	11,998	31,049	213.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27416 White River	8	5,138	8.00	132,395	134,598	11,616	30,760	260.0
27417 Fife	6	5,960	6.00	154,509	169,456	11,616	34,837	260.0
27901 Chief Leschi Tribal	3	0	3.00	139,849	182,240	11,966	43,295	261.0
27902 Impact CB Charter	1	0	1.00	120,000	120,000	11,616	26,740	260.0
28137 Orcas Island	3	0	2.50	126,410	131,692	12,356	28,793	260.0
28144 Lopez Island	2	969	1.61	101,387	103,797	11,616	22,877	260.0
28149 San Juan Island	2	0	2.00	138,651	129,361	11,616	31,139	260.0
29011 Concrete	2	0	1.82	127,000	128,955	11,616	28,608	236.0
29100 Burlington-Edison	8	2,901	6.00	161,709	170,398	11,634	34,954	260.0
29101 Sedro-Woolley	13	914	10.57	155,002	160,185	11,734	33,930	216.2
29103 Anacortes	7	838	5.00	150,633	155,766	11,616	35,346	260.0
29311 La Conner	2	1,800	2.00	128,727	131,747	11,616	29,285	211.0
29317 Conway	1	0	1.00	133,326	128,464	11,616	30,420	260.0
29320 Mt Vernon	9	855	8.00	163,120	170,331	12,516	35,298	260.0
30002 Skamania	1	0	0.71	86,633	109,536	11,616	19,914	203.0
30303 Stevenson-Carson	4	28,052	1.50	111,535	125,684	11,616	27,607	210.0
31002 Everett	28	2,211	27.83	167,044	175,583	11,687	31,652	260.0
31004 Lake Stevens	13	3,504	11.00	163,468	174,246	0	37,876	260.0
31006 Mukilteo	21	8,433	20.75	169,886	180,178	11,758	36,833	217.4
31015 Edmonds	34	7,536	33.99	157,084	163,681	11,619	36,305	254.0
31016 Arlington	10	2,826	9.00	162,440	167,058	11,616	35,424	260.0
31025 Marysville	17	2,415	16.93	157,890	165,616	11,662	37,343	255.0
31063 Index	1	0	0.50	68,598	68,598	11,616	15,280	128.3
31103 Monroe	9	1,960	9.00	161,761	163,953	11,616	35,104	260.0
31201 Snohomish	14	286	13.80	169,537	175,168	11,616	36,396	260.0
31306 Lakewood	5	0	4.95	162,589	164,577	11,616	34,904	260.0
31311 Sultan	4	540	4.00	143,927	143,645	11,616	32,028	218.0
31330 Darrington	2	0	0.75	146,133	147,473	11,616	31,049	222.0
31332 Granite Falls	5	3,000	4.30	161,370	174,575	11,616	37,738	260.0
31401 Stanwood-Camano	9	278	9.00	169,893	176,085	11,616	37,000	218.3
32081 Spokane	54	11,045	54.00	128,540	148,888	12,816	32,039	260.0
32325 Nine Mile Falls	5	2,832	3.60	115,650	125,789	11,616	27,045	260.0
32326 Medical Lake	5	1,650	4.00	129,909	131,784	11,616	29,824	224.0
32354 Mead	18	11,838	16.00	136,651	157,184	12,576	33,823	260.0
32356 Central Valley	29	0	29.00	149,781	151,531	3,672	11,833	220.6

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32358 Freeman	3	0	2.60	116,510	126,616	11,616	27,783	261.0
32360 Cheney	8	8,998	8.00	128,081	138,549	11,616	30,808	230.0
32361 East Valley (Spo)	15	1,033	11.00	126,684	136,856	12,816	28,781	260.0
32362 Liberty	2	832	1.82	108,807	112,352	11,616	24,979	215.0
32363 West Valley (Spo)	12	749	11.00	141,077	150,844	12,767	30,991	215.0
32414 Deer Park	7	5,005	6.00	111,938	120,005	12,682	26,817	237.0
32416 Riverside	5	0	4.35	118,305	127,928	11,616	26,864	223.0
32901 Spokane IA Charter	2	0	2.00	115,000	123,131	11,616	26,159	216.0
32903 Lumen Charter	1	0	1.00	100,720	100,720	11,616	22,742	192.0
32907 PRIDE Prep Charter	1	0	0.33	90,000	90,000	11,616	20,592	220.0
33030 Onion Creek	1	0	0.40	75,000	83,187	11,616	17,164	260.0
33036 Chewelah	3	0	2.55	119,336	121,134	11,616	27,623	212.0
33049 Wellpinit	3	0	2.80	121,688	127,445	11,616	28,672	260.0
33070 Valley	3	0	3.00	109,711	109,574	11,616	25,133	230.0
33115 Colville	5	0	4.08	118,765	129,642	11,616	27,281	207.7
33183 Loon Lake	1	0	0.49	127,339	128,352	11,616	28,586	220.0
33202 Summit Valley	1	0	0.23	116,596	105,287	11,616	23,518	260.0
33205 Evergreen (Ste)	1	0	0.42	59,695	66,059	11,616	13,368	117.0
33206 Columbia (Ste)	1	0	1.00	99,143	84,620	11,616	22,620	210.0
33207 Mary Walker	2	0	2.00	106,778	113,433	11,616	24,258	230.0
33211 Northport	1	0	0.90	106,087	107,560	12,792	24,155	259.0
33212 Kettle Falls	3	2,333	3.00	119,500	124,707	11,616	28,239	210.0
34002 Yelm	9	14,170	9.00	139,760	156,047	11,616	35,543	215.0
34003 North Thurston	29	0	26.97	148,818	162,260	12,717	35,860	251.0
34033 Tumwater	15	4,438	13.50	137,509	153,529	11,616	31,969	240.0
34111 Olympia	20	0	19.30	150,277	150,420	11,616	33,829	215.0
34307 Rainier	2	0	2.00	127,875	129,257	11,616	28,718	220.0
34324 Griffin	2	0	2.00	127,464	126,501	11,616	29,016	220.0
34401 Rochester	5	2,854	4.00	143,982	154,986	11,634	32,950	220.0
34402 Tenino	4	2,000	4.00	127,089	124,408	11,616	29,093	218.0
35200 Wahkiakum	2	0	2.00	112,177	115,522	11,616	26,169	205.0
36101 Dixie	1	0	0.33	32,606	32,606	0	7,307	52.0
36140 Walla Walla	11	0	11.00	130,718	133,656	13,332	29,579	260.0
36250 College Place	3	7,592	2.70	120,007	124,036	11,616	28,177	260.0
36300 Touchet	1	0	0.40	106,540	111,150	11,616	24,113	210.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36400 Columbia (Wal)	3	11,508	2.68	124,123	141,769	11,616	30,938	213.3
36401 Waitsburg	2	0	1.15	114,306	115,679	12,000	25,786	217.0
36402 Prescott	1	0	0.10	136,374	135,000	11,616	30,444	260.0
37501 Bellingham	44	1,150	24.00	152,530	163,278	11,616	33,276	241.7
37502 Ferndale	8	7,915	8.00	147,071	159,090	11,616	34,373	260.0
37503 Blaine	5	0	5.00	130,918	140,578	13,141	29,194	248.0
37504 Lynden	6	600	6.00	135,034	137,834	11,616	30,429	217.0
37505 Meridian	3	140	2.70	141,821	136,291	11,622	31,821	238.0
37506 Nooksack Valley	5	0	4.66	140,762	139,844	15,158	33,834	225.0
37507 Mount Baker	6	8,245	5.00	132,986	143,592	11,616	31,783	212.0
37902 Whatcom Intg'l Chrt	1	0	1.00	79,630	79,630	11,616	18,931	216.0
37903 Lummi Tribal	1	0	1.00	117,852	0	11,008	10,284	180.0
38126 Lacrosse	1	0	1.00	99,960	102,126	11,616	22,672	215.0
38264 Lamont	1	0	0.85	97,461	111,427	12,528	26,722	205.0
38265 Tekoa	1	0	0.50	142,500	127,083	11,616	32,514	260.0
38267 Pullman	6	2,359	6.00	130,939	137,079	11,616	29,995	260.0
38300 Colfax	2	2,712	1.55	98,825	110,550	11,616	24,583	205.0
38301 Palouse	1	0	0.50	125,352	137,125	11,616	28,570	230.0
38302 Garfield	1	0	0.50	118,820	131,242	11,616	26,926	230.0
38304 Steptoe	1	38,135	0.00	0	0	0	0	0.0
38306 Colton	2	187	0.90	113,607	130,079	17,424	19,852	237.5
38308 Endicott	1	0	1.00	100,302	100,302	11,616	22,419	215.0
38320 Rosalia	1	0	1.00	111,395	112,836	11,616	25,265	210.0
38322 St. John	1	0	1.00	102,782	102,782	11,616	22,970	215.0
38901 Pullman CM Charter	1	0	0.30	101,667	101,667	12,907	6,834	88.0
39002 Union Gap	1	0	1.00	114,971	117,861	11,616	25,976	217.0
39003 Naches Valley	3	720	2.61	137,467	141,545	12,456	31,185	218.0
39007 Yakima	25	1,384	22.00	143,505	151,831	11,616	31,949	217.0
39090 East Valley (Yak)	8	2,400	5.00	154,886	161,277	11,616	34,379	216.0
39119 Selah	6	0	5.70	143,374	147,132	11,616	32,060	217.0
39120 Mabton	3	0	2.60	120,319	120,319	11,616	27,409	211.0
39200 Grandview	5	6,401	5.00	139,349	148,394	11,616	32,726	217.6
39201 Sunnyside	8	0	8.00	138,434	159,579	11,616	31,221	210.6
39202 Toppenish	13	13,295	7.50	124,180	143,098	11,616	31,721	206.0
39203 Highland	4	0	4.00	120,614	122,656	11,616	27,434	215.0

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39204 Granger	3	0	2.85	131,758	149,219	11,616	30,422	211.5
39205 Zillah	5	11,651	4.75	120,000	134,954	16,507	29,703	213.0
39207 Wapato	6	0	6.00	146,174	160,946	14,145	32,808	220.0
39208 West Valley (Yak)	10	5,682	10.00	144,387	150,069	10,686	30,327	226.4
39209 Mount Adams	2	546	2.00	115,079	113,533	11,616	26,792	215.0
39901 Yakama Nation Tribl	1	0	1.00	101,005	101,005	1,722	28,071	260.0
State Summary	2,242	3,327	1,987.13	146,516	155,924	11,636	32,100	242.6

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	7	0	7.00	124,577	135,661	11,616	28,338	260.0
02250 Clarkston	5	6,290	4.00	110,437	117,800	11,796	26,736	235.0
03017 Kennewick	53	509	39.76	127,113	136,160	11,791	28,320	258.0
03052 Kiona-Benton	2	0	1.40	118,395	123,232	11,616	27,629	210.0
03116 Prosser	5	941	5.00	123,173	128,203	11,616	29,295	214.6
03400 Richland	24	5,457	23.92	133,198	138,674	11,534	30,440	260.0
04019 Manson	2	6,703	0.00	0	0	0	0	0.0
04127 Entiat	4	5,220	0.42	90,067	114,682	11,616	23,021	180.0
04129 Lake Chelan	5	3,700	4.00	119,480	117,794	11,616	28,731	220.0
04222 Cashmere	6	7,237	3.25	110,268	128,877	11,616	27,422	210.5
04228 Cascade	4	2,157	2.00	121,184	117,184	11,616	27,514	212.5
04246 Wenatchee	23	1,163	19.42	122,622	130,458	11,616	29,298	255.9
05121 Port Angeles	7	2,073	4.50	112,794	121,388	11,616	26,092	242.2
05313 Crescent	2	6,464	1.05	98,266	115,305	11,616	25,549	183.8
05323 Sequim	4	0	4.00	120,667	132,248	11,694	29,020	260.0
05401 Cape Flattery	1	0	0.10	115,280	121,626	11,616	27,301	233.0
05402 Quillayute Valley	1	0	0.08	120,940	125,782	11,616	28,154	210.0
06037 Vancouver	41	10,577	39.32	134,263	150,078	11,817	32,043	217.0
06098 Hockinson	4	2,230	3.80	122,395	131,342	11,973	27,523	226.8
06101 La Center	3	3,292	1.50	115,863	102,923	11,616	26,962	214.0
06112 Washougal	5	630	5.00	134,490	136,698	11,616	31,707	217.0
06114 Evergreen (Clark)	57	549	53.78	141,169	146,406	11,640	32,677	255.7
06117 Camas	19	539	15.05	141,803	147,027	11,616	32,301	249.0
06119 Battle Ground	23	1,890	22.00	123,687	124,041	11,616	29,899	211.6
06122 Ridgefield	5	108	4.62	129,917	147,406	12,461	32,426	260.0
08122 Longview	14	3,311	7.44	120,947	127,011	11,616	30,304	211.7
08130 Toutle Lake	1	0	0.11	110,264	92,923	11,616	26,196	210.0
08401 Castle Rock	5	4,399	3.75	72,670	100,204	13,197	24,020	225.3
08402 Kalama	1	3,000	0.00	0	0	0	0	0.0
08404 Woodland	3	0	3.00	124,013	113,097	12,283	28,885	260.0
08458 Kelso	15	4,522	7.50	122,919	126,923	7,744	20,102	208.5
09075 Bridgeport	3	4,667	0.00	0	0	0	0	0.0
09206 Eastmont	20	10,928	16.96	135,201	163,756	12,130	34,134	260.0
11001 Pasco	41	45	40.77	128,526	130,725	11,719	28,653	213.2
11051 North Franklin	2	7,430	1.00	126,001	133,625	11,694	30,142	208.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11056 Kahlotus	1	0	0.67	43,735	58,342	12,000	13,883	260.0
13073 Wahluke	9	764	8.50	112,332	122,522	11,616	26,873	228.8
13144 Quincy	4	3,327	3.00	128,833	138,600	11,616	30,101	215.0
13146 Warden	1	0	0.25	120,000	127,962	11,616	27,260	260.0
13151 Coulee-Hartline	2	0	0.23	94,222	97,736	11,616	22,105	202.6
13156 Soap Lake	1	824	1.00	81,628	97,441	11,616	20,180	215.0
13160 Royal	3	0	3.00	112,284	120,219	11,629	25,464	210.0
13161 Moses Lake	23	7,366	18.00	123,002	138,464	11,561	29,870	260.0
13165 Ephrata	4	0	2.75	140,987	147,136	11,616	32,049	207.3
13167 Wilson Creek	1	15,169	0.00	0	0	0	0	0.0
13301 Grand Coulee Dam	2	0	2.00	62,999	69,319	11,616	16,046	185.0
14005 Aberdeen	5	0	3.45	127,064	160,817	13,299	33,582	216.6
14028 Hoquiam	3	3,333	2.00	111,749	131,912	11,788	26,944	199.8
14064 North Beach	3	0	2.46	116,365	137,045	12,267	25,219	208.2
14066 Montesano	1	0	1.00	128,547	130,690	11,616	28,969	260.0
14068 Elma	4	0	3.47	128,121	133,228	11,616	29,961	225.0
14077 Taholah	2	0	1.50	116,119	121,345	11,616	26,939	260.0
14172 Ocosta	1	0	0.15	106,743	106,745	11,616	24,344	217.0
15201 Oak Harbor	4	0	4.00	147,856	147,856	11,616	32,800	210.0
15204 Coupeville	1	0	1.00	133,873	138,576	11,616	29,996	260.0
16049 Chimacum	1	0	1.00	111,339	118,033	11,616	26,863	212.0
16050 Port Townsend	1	0	0.20	139,825	149,803	11,616	32,699	212.0
17001 Seattle	104	981	102.40	147,308	148,304	11,797	33,795	260.0
17210 Federal Way	42	0	39.38	135,582	137,819	11,477	29,755	260.0
17216 Enumclaw	11	8,076	9.00	134,709	151,708	11,616	32,802	254.2
17400 Mercer Island	6	2,500	6.00	155,699	162,121	11,616	35,993	260.0
17401 Highline	31	10	30.44	153,020	160,375	11,568	29,351	260.0
17402 Vashon Island	4	0	2.83	141,426	153,051	12,182	30,535	260.0
17403 Renton	35	2,584	31.80	138,955	144,128	11,312	32,307	260.0
17405 Bellevue	40	125	39.47	137,286	141,158	11,772	32,457	261.0
17406 Tukwila	4	859	3.82	142,184	157,845	9,125	31,037	260.0
17407 Riverview	8	2,931	4.71	135,152	157,945	12,294	30,754	243.5
17408 Auburn	33	6,577	25.66	143,296	163,207	13,172	13,119	260.0
17409 Tahoma	8	12,177	8.00	144,342	167,541	10,773	31,816	246.3
17410 Snoqualmie Valley	12	2,868	10.95	140,871	151,112	11,669	33,802	210.7

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17411 Issaquah	35	9,120	25.97	142,228	152,352	11,628	34,008	218.2
17412 Shoreline	11	1,145	10.00	162,539	171,295	10,648	37,116	260.0
17414 Lake Washington	62	136	59.64	147,438	153,640	10,955	32,602	261.0
17415 Kent	255	3,042	37.90	137,953	153,881	12,452	30,372	248.4
17417 Northshore	33	1,340	31.50	159,955	168,257	11,800	35,849	260.0
17903 Muckleshoot Tribal	2	0	2.00	115,031	138,801	18,405	14,807	260.0
17911 Impact PS Charter	4	0	3.40	86,000	86,000	10,477	17,889	260.0
17916 Impact SS Charter	2	0	1.10	84,448	84,448	11,497	17,449	260.0
17917 Why Not You Chrtr	1	0	1.00	90,737	90,738	11,616	20,914	260.0
18100 Bremerton	10	1,022	6.57	145,843	151,995	11,616	32,994	222.1
18303 Bainbridge	4	300	3.00	136,649	148,751	11,616	30,919	260.0
18400 North Kitsap	6	2,000	4.08	148,782	152,493	11,616	33,270	218.3
18401 Central Kitsap	22	0	14.35	149,535	157,075	12,395	33,126	260.0
18402 South Kitsap	8	1,085	8.00	143,945	151,781	11,616	30,939	260.0
19401 Ellensburg	8	0	6.62	115,635	126,599	12,958	25,992	260.0
19403 Kittitas	1	720	0.00	0	0	0	0	0.0
19404 Cle Elum-Roslyn	3	1,667	1.60	94,435	139,127	14,520	21,464	243.1
20203 Bickleton	1	125	0.25	113,852	128,800	12,672	25,634	260.0
20401 Glenwood	1	7,360	0.00	0	0	0	0	0.0
20405 White Salmon	3	5,167	0.00	0	0	0	0	0.0
20406 Lyle	1	1,158	0.00	0	0	0	0	0.0
21014 Napavine	1	0	0.60	83,970	115,080	11,616	27,396	180.0
21036 Evaline	1	2,500	0.00	0	0	0	0	0.0
21214 Morton	1	0	0.09	108,489	115,878	11,616	26,287	260.0
21232 Winlock	2	0	1.10	107,727	110,322	11,616	24,842	215.0
21237 Toledo	2	0	0.40	110,584	113,032	12,351	25,503	200.0
21300 Onalaska	3	0	0.35	111,360	102,702	11,616	25,575	215.0
21302 Chehalis	6	250	5.10	128,285	137,581	11,616	29,385	220.0
21401 Centralia	4	4,571	3.87	127,148	146,501	11,509	31,017	260.0
22009 Reardan-Edwall	1	0	0.05	110,000	112,330	11,616	25,099	215.0
22105 Odessa	1	5,000	0.00	0	0	0	0	0.0
23309 Shelton	9	0	9.00	126,833	122,298	11,616	28,908	210.1
23403 North Mason	7	163	5.80	125,902	126,629	11,616	28,640	216.8
24019 Omak	4	0	3.05	112,984	121,447	11,616	26,048	215.0
24105 Okanogan	2	0	2.00	126,114	120,818	11,616	29,202	215.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24111 Brewster	2	5,000	1.00	119,048	121,823	11,616	27,268	214.0
24122 Pateros	1	0	0.79	134,518	134,518	14,741	24,183	260.0
24350 Methow Valley	3	113	1.50	80,440	91,347	11,616	19,708	180.0
24404 Tonasket	2	1,953	2.00	106,596	119,746	11,616	25,934	220.0
24410 Oroville	1	0	0.68	113,108	94,810	11,616	25,878	220.0
25101 Ocean Beach	3	1,463	1.40	87,257	72,929	11,616	20,928	197.1
25116 Raymond	3	0	1.88	103,127	86,952	11,616	23,727	210.0
25118 South Bend	4	4,155	2.10	91,123	104,451	11,616	22,810	210.0
25155 Naselle-Grays Riv.	1	0	1.00	124,080	118,817	11,616	30,070	225.0
25160 Willapa Valley	1	0	0.35	96,446	127,228	14,537	22,805	180.0
26056 Newport	3	833	0.20	120,660	142,098	11,616	28,607	232.5
26070 Selkirk	3	2,814	0.15	80,400	83,866	11,616	18,380	208.0
27001 Steilacoom Hist.	6	3,606	6.00	121,614	134,434	11,616	23,026	207.5
27003 Puyallup	29	1,678	28.07	132,093	167,582	11,999	21,636	260.0
27010 Tacoma	52	0	50.60	161,127	171,782	11,616	36,911	260.0
27083 University Place	11	6,627	10.25	130,128	152,101	11,616	32,405	260.0
27320 Sumner-Bonney Lake	21	12,537	19.92	126,613	142,738	11,661	30,875	258.0
27343 Dieringer	1	6,466	1.00	140,869	161,013	11,616	33,418	261.0
27344 Orting	5	5,238	4.20	122,745	136,470	11,616	29,665	260.0
27400 Clover Park	28	8,523	25.50	122,269	128,500	11,616	29,968	204.5
27401 Peninsula	7	1,571	7.00	144,210	151,206	11,616	32,930	260.0
27402 Franklin Pierce	24	7,859	20.00	132,969	142,372	11,616	31,567	260.0
27403 Bethel	66	7,779	57.93	119,747	126,054	11,663	28,922	241.4
27404 Eatonville	5	6,544	2.23	116,106	123,850	11,998	28,232	213.0
27416 White River	10	5,790	8.00	117,469	119,264	11,616	27,430	239.4
27417 Fife	10	3,485	8.00	135,531	147,881	11,616	31,145	260.0
27901 Chief Leschi Tribal	4	0	4.00	115,884	144,117	8,854	35,042	259.0
27902 Impact CB Charter	2	0	1.10	82,287	90,955	11,274	18,080	260.0
28137 Orcas Island	1	4,176	0.00	0	0	0	0	0.0
28149 San Juan Island	1	0	1.00	125,731	132,396	11,616	10,463	260.0
29011 Concrete	1	0	0.18	127,000	128,497	11,616	28,608	236.0
29100 Burlington-Edison	3	1,893	2.40	151,297	155,805	11,634	33,233	260.0
29101 Sedro-Woolley	9	840	7.00	151,730	146,996	11,616	33,440	217.0
29103 Anacortes	6	193	4.33	126,489	139,564	11,616	30,935	206.5
29311 La Conner	1	1,800	1.00	117,532	129,890	11,616	27,895	211.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29320 Mt Vernon	23	0	21.38	148,834	156,875	12,703	32,462	260.0
30303 Stevenson-Carson	1	2,680	1.00	115,253	119,614	11,616	27,619	212.0
31002 Everett	36	2,090	34.86	151,210	154,295	11,663	34,860	260.0
31004 Lake Stevens	12	2,802	10.92	148,535	152,130	0	34,516	260.0
31006 Mukilteo	21	7,456	20.00	156,932	165,349	11,616	34,852	216.8
31015 Edmonds	20	5,977	19.31	145,667	147,247	12,033	33,599	254.0
31016 Arlington	10	2,840	10.00	148,525	160,994	11,616	33,540	257.0
31025 Marysville	19	1,601	14.39	133,166	145,443	12,918	30,064	250.0
31103 Monroe	14	2,197	10.00	150,891	153,218	11,784	33,355	260.0
31201 Snohomish	15	0	14.30	158,240	167,854	11,616	34,567	260.0
31306 Lakewood	2	0	2.00	151,463	159,090	11,616	33,139	260.0
31311 Sultan	5	720	4.00	125,316	117,052	11,616	28,411	213.0
31330 Darrington	1	0	0.65	128,400	129,577	11,616	28,128	222.0
31332 Granite Falls	7	1,286	3.45	142,745	153,648	11,616	34,010	260.0
31401 Stanwood-Camano	9	3,167	7.00	152,719	156,682	11,616	34,006	210.9
32081 Spokane	20	10,064	20.00	119,612	136,590	12,816	30,046	260.0
32325 Nine Mile Falls	3	3,933	2.00	107,065	116,878	11,616	25,091	260.0
32326 Medical Lake	3	0	2.92	109,236	109,869	11,616	24,912	224.0
32354 Mead	38	4,286	15.42	127,170	142,265	12,645	31,472	260.0
32356 Central Valley	61	2,059	30.15	124,758	128,083	5,195	13,417	207.5
32358 Freeman	3	1,167	0.75	106,529	126,088	11,616	25,125	261.0
32360 Cheney	13	7,909	10.29	113,539	127,725	12,022	27,314	214.7
32361 East Valley (Spo)	4	1,800	4.00	129,094	142,627	12,816	29,349	260.0
32362 Liberty	1	0	0.10	119,170	124,861	11,616	27,717	215.0
32363 West Valley (Spo)	5	770	4.04	138,624	138,645	12,212	31,115	215.0
32414 Deer Park	5	1,080	2.65	106,652	108,896	12,816	24,716	237.0
32907 PRIDE Prep Charter	5	0	4.43	80,087	80,087	11,616	18,356	215.7
33036 Chewelah	1	0	0.25	113,128	115,714	11,616	26,228	210.0
33049 Wellpinit	32	712	0.00	0	0	0	0	0.0
33070 Valley	1	0	1.00	95,968	99,304	11,616	21,983	180.0
33115 Colville	2	0	1.50	118,271	136,886	11,616	26,917	207.3
33202 Summit Valley	1	0	0.12	117,094	105,287	11,616	23,518	260.0
33205 Evergreen (Ste)	1	0	0.16	59,694	66,059	11,616	13,368	117.0
33211 Northport	1	0	0.10	106,090	107,560	12,792	24,155	259.0
33212 Kettle Falls	2	3,725	1.00	95,000	112,144	11,616	21,784	237.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34002 Yelm	8	10,902	7.00	112,554	130,473	11,616	28,361	209.3
34003 North Thurston	18	0	16.83	132,521	144,073	12,127	34,995	251.0
34033 Tumwater	13	7,097	8.29	125,035	137,654	11,916	29,343	240.0
34111 Olympia	15	3,866	11.84	126,248	130,631	11,507	29,755	209.4
34307 Rainier	2	6,673	2.00	80,071	102,537	11,616	20,841	180.0
34324 Griffin	2	0	1.08	94,168	155,777	16,968	22,845	201.5
34401 Rochester	4	0	4.00	127,212	130,730	11,634	29,477	220.0
34402 Tenino	2	0	1.85	108,112	107,688	12,558	24,423	218.0
36140 Walla Walla	8	188	6.25	128,545	141,219	14,364	29,153	260.0
36250 College Place	3	2,904	2.30	113,714	120,323	11,616	26,190	260.0
36400 Columbia (Wal)	4	3,506	1.02	114,717	137,129	11,616	29,660	211.2
36401 Waitsburg	1	0	0.10	108,010	108,407	12,000	24,336	205.0
37501 Bellingham	31	797	11.32	142,731	156,641	12,201	31,078	240.6
37502 Ferndale	14	7,891	9.40	127,615	142,796	11,616	30,897	234.5
37503 Blaine	6	667	4.55	116,656	126,295	13,141	26,976	207.8
37504 Lynden	3	600	3.00	127,443	130,740	11,616	28,897	215.0
37505 Meridian	4	806	1.80	111,958	115,885	11,622	25,449	223.0
37506 Nooksack Valley	5	0	4.01	134,621	149,721	11,127	27,460	242.4
37507 Mount Baker	4	6,734	3.00	127,478	137,946	11,616	30,290	213.3
37902 Whatcom Intg'l Chrt	1	0	0.00	0	0	0	0	0.0
37903 Lummi Tribal	1	0	1.00	110,674	0	11,008	9,742	180.0
38267 Pullman	7	1,976	7.00	109,696	109,391	11,616	25,195	260.0
38300 Colfax	3	3,013	0.62	88,224	98,176	11,616	21,843	198.2
38302 Garfield	1	0	0.15	54,053	57,820	11,616	12,424	180.0
38320 Rosalia	1	900	0.00	0	0	0	0	0.0
39002 Union Gap	2	6,250	1.00	107,539	118,013	11,616	24,325	210.0
39003 Naches Valley	5	492	3.05	116,638	127,470	12,456	27,335	214.7
39007 Yakima	38	1,274	36.00	131,211	137,211	11,616	29,387	217.0
39090 East Valley (Yak)	9	3,004	8.25	127,180	128,422	12,611	29,158	205.8
39119 Selah	10	0	8.86	132,576	133,888	11,616	30,012	203.6
39120 Mabton	1	0	1.00	110,937	110,937	11,616	25,314	211.0
39200 Grandview	9	3,846	7.78	123,249	141,382	11,714	28,748	213.1
39201 Sunnyside	14	71	13.70	127,045	143,545	11,869	28,220	214.6
39202 Toppenish	20	11,118	12.75	121,713	140,002	11,616	31,212	206.4
39203 Highland	2	0	2.00	99,152	116,372	11,616	22,606	197.0

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39204 Granger	4	1,148	4.00	111,156	122,751	11,616	25,451	197.3
39205 Zillah	3	3,410	1.03	100,888	91,144	11,436	24,372	212.1
39207 Wapato	9	0	8.75	128,046	137,674	14,257	29,013	220.0
39208 West Valley (Yak)	7	5,736	7.00	143,399	149,134	10,620	30,380	230.0
39209 Mount Adams	6	2,296	2.30	102,194	82,208	11,616	23,851	210.0
State Summary	2,376	2,975	1,750.77	134,552	143,092	11,588	30,248	242.5

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	10	713	10.00	75,052	79,992	11,616	20,906	180.0
01122 Benge	2	557	2.00	60,351	64,829	11,616	13,588	180.0
01147 Othello	262	7,688	258.73	73,251	88,961	11,634	18,622	180.0
01158 Lind	19	4,020	18.00	77,357	85,578	11,861	17,978	184.6
01160 Ritzville	24	83	23.51	75,555	84,226	11,858	17,209	183.8
02250 Clarkston	144	3,733	141.87	77,702	82,018	11,962	18,654	180.0
02420 Asotin-Anatone	43	4,788	42.60	68,791	75,073	11,725	17,178	180.0
03017 Kennewick	1,132	3,263	1,062.27	80,802	94,513	11,861	20,317	180.0
03050 Paterson	13	1,414	11.62	55,820	66,029	12,069	12,517	180.0
03052 Kiona-Benton	91	7,407	82.80	78,291	91,093	11,672	20,644	180.0
03053 Finley	59	5,591	53.60	75,685	84,301	11,703	18,259	180.0
03116 Prosser	159	9,831	145.37	68,808	79,741	11,287	18,731	180.0
03400 Richland	757	10,383	711.15	83,145	94,642	11,927	21,428	180.0
04019 Manson	47	5,980	42.15	72,270	84,259	12,479	17,514	180.1
04069 Stehekin	1	2,595	1.00	46,719	50,092	11,616	11,010	180.0
04127 Entiat	25	1,999	24.58	78,212	85,975	11,616	18,346	180.0
04129 Lake Chelan	89	4,417	85.68	73,273	84,393	11,727	18,195	180.0
04222 Cashmere	105	2,940	97.01	76,334	86,130	11,758	18,162	180.0
04228 Cascade	91	5,211	83.17	73,397	82,108	11,686	18,106	180.0
04246 Wenatchee	506	6,057	465.83	77,651	87,613	11,770	19,445	180.0
04901 Pinnacles Prep Chrt	7	0	7.00	68,604	68,604	11,616	16,365	207.0
05121 Port Angeles	231	3,363	221.78	80,371	87,614	11,706	19,159	180.0
05313 Crescent	28	3,241	22.44	68,911	78,161	11,700	15,995	180.0
05323 Sequim	171	4,836	156.77	80,195	92,592	12,089	20,430	183.0
05401 Cape Flattery	46	3,954	43.32	74,134	81,418	11,799	17,887	180.0
05402 Quillayute Valley	78	1,718	76.52	73,036	75,796	13,362	17,228	183.0
05903 Quileute Tribal	17	0	17.00	82,433	0	11,157	19,778	186.2
06037 Vancouver	1,341	9,705	1,275.72	74,787	89,832	11,926	19,165	180.0
06098 Hockinson	109	5,996	102.63	81,621	89,223	11,771	19,969	180.0
06101 La Center	101	6,012	95.46	83,294	89,761	11,640	20,567	180.0
06103 Green Mountain	11	1,863	10.02	61,600	63,886	11,616	14,629	180.2
06112 Washougal	182	10,163	165.23	77,947	88,621	11,737	20,661	184.0
06114 Evergreen (Clark)	1,533	8,817	1,468.47	82,481	96,166	11,759	21,345	180.0
06117 Camas	447	9,886	402.24	83,610	95,452	11,832	21,617	180.0
06119 Battle Ground	743	6,986	684.50	80,757	88,445	11,745	20,897	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	217	6,992	196.37	76,437	85,055	11,645	20,258	180.0
07002 Dayton	35	4,681	32.16	68,245	71,569	11,558	16,670	180.0
07035 Starbuck	4	1,283	4.00	78,862	64,128	11,616	13,419	180.0
08122 Longview	395	5,809	375.45	74,889	82,449	11,612	20,208	180.0
08130 Toutle Lake	44	5,069	38.63	79,210	86,011	11,891	19,794	180.0
08401 Castle Rock	85	5,377	78.75	68,962	74,470	11,868	16,965	183.4
08402 Kalama	58	3,683	57.50	73,702	79,298	11,616	17,911	185.0
08404 Woodland	148	2,274	133.68	74,876	81,194	12,132	17,697	183.0
08458 Kelso	307	3,149	269.28	74,981	80,495	12,752	18,049	185.0
09013 Orondo	13	3,940	11.35	65,633	70,453	11,932	15,353	182.4
09075 Bridgeport	52	2,433	47.23	65,985	72,469	11,649	15,586	180.0
09102 Palisades	3	871	2.67	53,328	55,932	13,354	11,299	180.0
09206 Eastmont	436	12,292	346.83	77,163	89,697	11,828	20,883	180.0
09207 Mansfield	12	1,448	12.00	69,631	74,110	11,616	17,214	180.0
09209 Waterville	22	1,827	21.00	71,164	74,728	11,616	16,919	180.0
10003 Keller	3	0	2.38	87,544	76,613	21,377	17,527	180.0
10050 Curlew	20	635	19.49	59,740	64,297	11,901	14,929	187.0
10065 Orient	4	0	4.00	82,938	114,295	11,616	17,692	180.0
10070 Inchelium	18	711	18.00	67,336	74,817	10,971	15,885	180.0
10309 Republic	23	2,746	21.50	73,065	75,942	11,886	17,166	180.0
11001 Pasco	1,289	3,564	1,080.19	79,867	84,091	11,648	18,168	180.0
11051 North Franklin	136	2,058	130.93	76,680	79,881	11,812	18,082	180.2
11054 Star	2	8,652	2.00	69,080	77,576	11,616	17,315	180.0
11056 Kahlotus	10	2,235	9.47	71,308	77,262	12,553	19,021	180.8
12110 Pomeroy	28	959	24.48	67,852	73,159	12,008	15,851	180.8
13073 Wahluke	155	7,902	153.07	72,925	85,032	11,611	19,318	180.0
13144 Quincy	217	5,631	197.22	70,948	81,843	11,367	17,980	180.0
13146 Warden	64	3,300	51.50	69,390	75,549	11,616	16,328	180.0
13151 Coulee-Hartline	20	1,294	17.28	62,431	69,951	13,040	14,273	180.0
13156 Soap Lake	38	2,400	35.89	66,416	74,572	11,568	17,126	180.0
13160 Royal	105	3,050	104.00	74,801	84,160	11,635	17,255	180.0
13161 Moses Lake	481	8,747	470.72	81,103	93,903	11,652	21,017	180.0
13165 Ephrata	159	3,937	145.38	78,491	88,217	11,685	19,410	180.0
13167 Wilson Creek	14	1,691	13.92	65,724	70,767	13,352	15,167	182.0
13301 Grand Coulee Dam	48	3,220	45.37	64,677	71,103	11,431	15,952	180.2

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14005 Aberdeen	211	3,023	193.63	83,813	91,777	11,758	23,714	180.0
14028 Hoquiam	101	3,409	97.15	79,832	85,461	12,070	19,210	180.0
14064 North Beach	53	1,299	50.77	72,489	75,450	12,351	16,647	186.0
14065 McCleary	23	6,551	21.06	71,850	76,884	11,031	17,701	180.0
14066 Montesano	86	3,062	81.89	87,603	92,757	11,797	20,848	180.0
14068 Elma	95	4,162	86.93	85,895	95,751	12,022	20,517	180.5
14077 Taholah	23	2,456	19.67	67,930	74,067	11,573	16,945	180.0
14097 Lake Quinault	14	6,149	13.34	62,908	72,959	11,649	16,305	180.0
14099 Cosmopolis	14	393	12.69	67,234	72,924	12,163	15,082	180.0
14104 Satsop	4	0	3.43	72,376	88,144	10,160	15,684	184.0
14117 Wishkah Valley	16	1,661	14.97	78,058	79,761	12,003	18,526	180.0
14172 Ocosta	41	6,272	38.97	75,589	84,274	11,639	19,016	180.0
14400 Oakville	24	0	23.67	67,609	70,352	11,851	10,772	184.0
15201 Oak Harbor	391	2,867	370.45	87,243	90,666	11,674	20,495	183.2
15204 Coupeville	73	6,207	64.52	89,528	98,035	11,671	21,428	180.0
15206 South Whidbey	77	8,855	70.34	91,859	105,219	13,228	23,230	183.0
16020 Queets-Clearwater	2	0	2.03	137,027	88,110	11,616	17,687	180.0
16046 Brinnon	7	2,813	5.71	57,858	64,365	11,446	12,569	185.0
16048 Quilcene	36	4,554	26.99	76,641	88,733	12,514	19,112	183.5
16049 Chimacum	53	6,959	43.82	77,185	85,761	11,885	18,656	180.0
16050 Port Townsend	85	4,097	74.08	78,943	88,026	12,356	18,409	180.0
17001 Seattle	3,413	15,891	3,289.82	79,837	96,348	11,846	22,314	180.0
17210 Federal Way	1,253	11,677	1,219.16	75,467	93,063	11,651	19,264	180.0
17216 Enumclaw	259	5,992	243.77	85,303	95,047	11,730	20,935	180.0
17400 Mercer Island	259	9,496	230.42	86,186	100,679	12,061	21,925	183.0
17401 Highline	1,071	8,188	1,012.57	79,810	93,905	11,839	21,399	183.0
17402 Vashon Island	94	4,910	79.50	89,102	96,581	12,712	19,503	184.0
17403 Renton	947	8,765	840.74	85,537	97,032	11,566	22,326	180.0
17404 Skykomish	11	2,863	10.00	85,222	93,425	11,616	21,145	180.0
17405 Bellevue	1,431	11,633	1,075.99	86,816	102,770	11,873	22,744	180.0
17406 Tukwila	171	6,143	159.87	92,155	101,646	10,347	21,702	180.0
17407 Riverview	192	9,632	184.29	82,220	97,485	11,662	20,772	183.0
17408 Auburn	1,064	13,176	1,017.07	82,377	102,721	13,031	12,801	180.0
17409 Tahoma	519	14,078	466.35	85,232	103,378	11,343	21,086	183.0
17410 Snoqualmie Valley	447	10,654	397.99	79,237	94,320	11,689	21,828	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17411 Issaquah	1,204	11,272	1,046.07	89,173	105,199	11,896	22,086	180.0
17412 Shoreline	623	17,765	480.35	88,144	114,830	12,479	24,938	180.0
17414 Lake Washington	1,894	15,482	1,778.76	81,096	101,480	11,889	21,644	180.0
17415 Kent	1,642	7,271	1,536.76	81,757	94,310	12,851	21,234	187.1
17417 Northshore	1,489	20,259	1,362.39	80,151	105,015	11,917	22,417	180.0
17902 Summit Sierra Chrtr	23	0	23.00	57,849	75,395	11,616	17,292	197.0
17903 Muckleshoot Tribal	57	0	54.15	81,666	93,838	13,067	9,410	180.0
17905 Summit Atlas Chrtr	33	0	33.00	64,828	81,188	11,616	19,376	197.2
17908 Rainier Prep Chrtr	26	0	26.90	71,805	75,738	11,876	17,341	210.5
17910 Rainier Vly LA Chr	14	500	13.84	70,298	64,282	12,030	15,718	206.2
17911 Impact PS Charter	48	0	44.95	51,239	40,129	8,859	8,504	183.0
17916 Impact SS Charter	27	0	24.10	50,088	40,846	9,419	9,115	183.0
17917 Why Not You Chrtr	8	0	8.00	72,422	72,422	11,616	16,939	193.0
18100 Bremerton	342	3,748	315.92	88,618	95,559	11,768	20,942	183.0
18303 Bainbridge	228	5,101	203.90	90,066	97,619	11,864	21,627	180.0
18400 North Kitsap	340	15,221	313.74	79,694	96,692	11,769	21,486	180.0
18401 Central Kitsap	654	3,126	622.05	93,259	99,209	11,699	21,260	184.0
18402 South Kitsap	613	1,248	578.35	88,712	92,049	11,775	20,325	185.3
18901 Catalyst Brem Chrtr	21	0	21.00	56,363	53,305	11,247	12,880	192.1
18902 Suquamish Tribal	13	0	13.00	69,558	0	9,096	12,182	205.4
19007 Damman	2	0	2.00	72,672	72,672	11,616	15,977	183.0
19028 Easton	11	450	10.21	68,261	72,370	10,238	15,414	180.0
19400 Thorp	22	4,327	20.40	70,488	77,489	12,922	16,558	180.0
19401 Ellensburg	195	2,662	189.05	78,931	84,920	11,849	18,429	180.1
19403 Kittitas	43	2,608	40.36	66,165	71,465	12,665	16,054	180.0
19404 Cle Elum-Roslyn	62	4,614	56.44	68,284	77,297	11,593	16,001	180.0
20094 Wishram	10	4,418	9.00	70,211	74,129	11,616	16,542	180.0
20203 Bickleton	12	1,058	12.00	72,609	73,988	12,496	16,563	180.0
20215 Centerville	5	3,539	5.00	67,087	74,501	11,616	15,371	180.0
20400 Trout Lake	16	4,835	15.18	77,848	81,257	11,674	18,469	180.0
20401 Glenwood	10	999	9.26	76,536	80,499	11,616	18,770	180.0
20402 Klickitat	10	1,374	8.56	72,775	76,922	11,616	17,438	180.5
20403 Roosevelt	3	1,002	3.00	60,110	86,884	11,616	19,730	180.0
20404 Goldendale	51	2,458	47.00	70,966	77,723	11,821	16,387	180.0
20405 White Salmon	74	3,936	69.35	75,935	85,410	12,143	18,677	180.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20406 Lyle	16	2,091	15.40	70,220	73,613	12,464	5,991	180.0
21014 Napavine	50	1,922	47.03	70,847	76,407	11,632	18,300	180.0
21036 Evaline	5	4,262	5.00	54,130	60,204	11,616	13,283	183.0
21206 Mossyrock	37	3,174	36.49	77,215	83,604	11,645	7,154	186.0
21214 Morton	27	864	24.91	64,752	70,951	11,581	16,524	189.0
21226 Adna	40	3,367	37.67	75,858	80,989	11,717	17,912	180.0
21232 Winlock	52	741	48.52	68,298	73,591	12,065	16,357	180.3
21234 Boistfort	6	144	6.00	54,775	56,384	11,649	13,397	182.0
21237 Toledo	49	1,182	47.51	78,157	84,621	12,123	18,662	180.0
21300 Onalaska	52	718	50.21	69,847	73,438	11,663	16,448	185.0
21301 Pe Ell	20	1,710	20.00	75,504	83,660	11,616	17,870	180.0
21302 Chehalis	188	5,508	179.06	84,206	92,819	11,802	20,691	180.0
21303 White Pass	23	2,962	20.13	76,721	85,204	11,962	18,019	180.0
21401 Centralia	206	6,166	191.23	76,578	85,598	11,734	19,492	180.0
22008 Sprague	13	1,931	11.83	65,249	68,763	11,616	14,646	184.0
22009 Reardan-Edwall	44	1,149	43.95	63,262	68,170	11,358	15,711	182.0
22017 Almira	11	227	10.70	58,157	61,837	13,027	13,312	181.0
22073 Creston	10	417	9.22	66,103	70,210	12,596	16,066	180.0
22105 Odessa	22	1,869	18.34	77,156	86,635	12,576	17,380	183.0
22200 Wilbur	22	2,617	20.72	69,411	77,100	12,030	16,084	180.0
22204 Harrington	17	4,401	13.86	73,286	81,652	0	16,833	180.0
22207 Davenport	42	1,700	39.38	72,072	78,098	11,750	16,749	182.0
23042 Southside	16	2,510	14.64	72,550	78,722	13,514	17,418	180.0
23054 Grapeview	18	2,879	17.35	73,098	79,288	12,048	16,549	180.0
23309 Shelton	300	6,064	283.34	75,240	83,709	11,746	18,088	180.0
23311 Mary M. Knight	18	2,568	14.31	72,489	80,221	10,826	16,917	180.0
23402 Pioneer	52	4,462	48.11	75,110	98,008	11,611	18,596	180.0
23403 North Mason	140	1,499	132.87	85,025	86,289	11,629	19,675	183.0
23404 Hood Canal	26	4,283	24.33	68,887	75,964	12,964	16,982	180.0
24014 Nespelem	11	2,191	9.11	67,871	68,341	12,751	14,399	180.0
24019 Omak	306	4,049	287.27	73,412	78,309	10,938	18,356	180.0
24105 Okanogan	69	6,664	64.75	69,064	80,800	11,712	17,830	180.0
24111 Brewster	59	2,667	57.58	68,636	77,231	11,498	16,558	180.0
24122 Pateros	23	3,395	22.47	67,653	78,775	11,719	16,875	180.0
24350 Methow Valley	58	3,590	47.94	70,911	78,704	12,928	16,407	180.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24404 Tonasket	80	4,982	75.31	67,463	77,760	12,040	16,844	180.0
24410 Oroville	41	3,811	36.39	66,194	74,794	11,812	16,434	180.0
25101 Ocean Beach	62	2,432	58.55	72,603	76,840	11,672	17,308	180.2
25116 Raymond	36	3,534	36.00	78,268	84,215	11,428	19,229	180.0
25118 South Bend	41	2,420	39.15	76,026	80,818	11,801	18,449	180.0
25155 Naselle-Grays Riv.	30	6,497	28.00	73,298	83,201	11,616	18,730	180.0
25160 Willapa Valley	27	3,565	23.59	76,584	87,213	11,816	18,324	180.0
25200 North River	10	741	9.30	75,550	74,150	11,241	15,822	183.0
26056 Newport	84	4,037	74.37	68,719	78,334	11,902	15,953	180.0
26059 Cusick	24	510	23.00	71,629	77,047	12,131	16,532	180.0
26070 Selkirk	22	2,692	19.85	63,514	71,168	11,376	14,652	180.0
27001 Steilacoom Hist.	186	7,429	180.89	84,839	93,960	11,649	16,349	183.0
27003 Puyallup	1,278	5,402	1,243.79	85,814	102,563	11,799	15,400	180.0
27010 Tacoma	1,706	6,022	1,618.96	93,020	102,363	11,672	22,745	182.0
27019 Carbonado	13	0	12.50	82,340	85,528	12,749	17,620	183.0
27083 University Place	343	8,538	327.03	80,757	94,836	11,686	20,728	180.2
27320 Sumner-Bonney Lake	570	10,929	542.37	78,443	91,900	11,687	20,546	180.0
27343 Dieringer	86	14,176	81.07	82,868	102,033	11,775	21,777	184.0
27344 Orting	150	6,548	138.35	76,198	88,637	11,755	18,738	180.0
27400 Clover Park	756	13,167	738.68	79,247	92,807	11,507	21,349	180.0
27401 Peninsula	579	4,434	527.27	85,811	89,916	11,855	20,440	183.0
27402 Franklin Pierce	497	6,033	463.22	78,740	84,826	11,708	18,820	180.0
27403 Bethel	1,290	19,204	1,176.57	64,592	86,781	11,569	19,038	180.0
27404 Eatonville	107	6,634	99.71	77,842	90,112	12,099	19,487	180.0
27416 White River	224	6,023	220.39	78,004	86,258	11,803	19,418	180.0
27417 Fife	237	4,261	217.18	90,067	98,025	11,715	21,418	180.0
27901 Chief Leschi Tribal	79	665	66.69	74,791	90,441	14,895	22,990	180.0
27902 Impact CB Charter	23	0	20.12	51,401	46,276	10,508	10,452	183.0
27905 Summit Olympus Chrt	12	0	12.00	61,929	79,588	11,616	18,719	197.2
28010 Shaw Island	2	2,000	2.00	84,899	91,122	11,674	20,739	180.0
28137 Orcas Island	47	900	41.37	85,907	94,046	13,562	19,503	183.1
28144 Lopez Island	23	2,369	19.42	80,861	90,721	13,129	18,093	180.0
28149 San Juan Island	54	4,290	49.18	84,062	88,019	11,767	19,846	180.0
29011 Concrete	35	4,605	32.69	79,256	89,140	11,486	19,084	180.0
29100 Burlington-Edison	230	3,732	211.55	89,108	97,702	12,709	20,846	183.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29101 Sedro-Woolley	267	4,782	250.32	89,387	97,396	11,824	21,410	180.0
29103 Anacortes	174	4,059	149.49	90,508	103,151	11,785	22,322	180.0
29311 La Conner	47	3,351	44.90	85,407	96,769	12,636	20,727	180.0
29317 Conway	28	6,652	26.40	90,337	97,031	11,835	22,019	183.0
29320 Mt Vernon	449	2,830	424.35	90,227	101,420	12,968	20,401	180.0
30002 Skamania	7	2,177	6.60	55,535	45,041	12,320	12,929	180.0
30029 Mount Pleasant	7	3,724	5.82	68,305	76,942	11,983	15,636	180.0
30031 Mill A	11	514	9.80	76,644	77,237	13,038	16,777	190.0
30303 Stevenson-Carson	49	2,924	47.20	73,587	83,197	11,567	18,711	180.0
31002 Everett	1,176	17,116	1,116.49	91,866	114,819	11,779	25,130	185.0
31004 Lake Stevens	539	9,881	503.06	95,400	107,765	11,922	25,136	183.0
31006 Mukilteo	1,018	8,587	950.99	102,935	114,689	11,810	25,015	181.1
31015 Edmonds	1,452	2,113	1,173.83	103,727	112,321	12,498	24,583	183.0
31016 Arlington	328	10,687	312.57	91,602	104,751	11,669	23,331	183.0
31025 Marysville	659	9,456	586.99	93,248	108,427	11,941	24,408	180.0
31063 Index	3	0	2.25	88,583	88,583	10,312	17,571	185.0
31103 Monroe	326	5,168	302.26	92,387	103,094	12,841	21,423	185.0
31201 Snohomish	530	16,714	496.32	86,539	108,047	11,996	23,687	180.0
31306 Lakewood	151	8,364	138.36	81,601	94,252	11,843	20,393	182.0
31311 Sultan	120	2,515	115.95	89,446	98,129	11,823	20,925	184.0
31330 Darrington	30	3,773	29.10	79,871	89,429	11,616	19,297	180.1
31332 Granite Falls	142	8,130	130.23	79,382	91,920	11,720	21,248	182.5
31401 Stanwood-Camano	279	12,674	249.35	89,488	107,683	11,949	23,273	180.0
32081 Spokane	2,117	6,626	2,048.22	79,367	90,571	11,838	20,105	180.0
32123 Orchard Prairie	7	342	7.00	68,086	71,647	29,486	15,298	180.0
32312 Great Northern	7	0	4.13	68,625	83,136	11,250	13,549	182.0
32325 Nine Mile Falls	94	1,451	90.90	74,150	81,321	11,834	17,498	180.0
32326 Medical Lake	132	4,741	119.43	68,178	74,417	11,820	16,027	180.0
32354 Mead	596	7,146	565.22	82,255	93,064	11,727	20,450	180.0
32356 Central Valley	948	3,250	897.79	81,707	85,476	10,956	20,467	180.0
32358 Freeman	59	1,080	55.00	71,902	77,168	11,405	16,488	180.0
32360 Cheney	345	3,953	321.01	71,577	77,615	11,718	17,120	180.0
32361 East Valley (Spo)	230	1,881	218.91	82,909	88,241	12,400	19,412	184.0
32362 Liberty	41	3,084	35.19	72,959	75,561	11,616	17,898	180.0
32363 West Valley (Spo)	215	1,095	204.06	75,768	84,158	12,528	17,556	183.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32414 Deer Park	155	2,940	148.13	72,750	82,106	12,202	16,946	180.0
32416 Riverside	90	1,622	87.62	71,817	76,856	12,677	16,620	180.0
32901 Spokane IA Charter	45	1,162	44.56	57,936	58,690	11,731	13,599	189.0
32903 Lumen Charter	6	0	5.00	67,905	67,905	11,616	15,024	192.0
32907 PRIDE Prep Charter	36	0	34.00	66,381	66,381	11,874	14,656	201.0
33030 Onion Creek	4	4,546	4.00	67,385	73,359	11,616	16,545	182.0
33036 Chewelah	51	6,417	47.37	69,621	79,512	11,607	17,875	180.0
33049 Wellpinit	34	5,349	31.56	77,193	81,907	11,516	19,107	180.5
33070 Valley	50	295	48.97	69,174	71,866	11,860	15,805	180.1
33115 Colville	104	2,703	99.90	70,979	76,119	11,743	17,074	180.0
33183 Loon Lake	14	696	12.50	72,448	79,292	12,076	15,843	180.0
33202 Summit Valley	6	0	5.41	62,064	65,579	11,616	14,606	188.9
33205 Evergreen (Ste)	3	0	2.60	53,782	56,303	13,403	11,151	183.0
33206 Columbia (Ste)	13	2,577	12.35	60,293	69,051	12,085	14,735	181.0
33207 Mary Walker	27	849	25.44	68,356	75,285	11,444	15,906	184.0
33211 Northport	22	1,177	21.10	64,687	72,481	12,111	15,135	180.0
33212 Kettle Falls	63	5,464	58.83	69,977	76,894	11,649	17,397	180.0
34002 Yelm	352	6,790	331.21	74,586	85,067	11,696	18,715	180.0
34003 North Thurston	916	5,039	861.65	84,201	91,383	11,678	22,706	180.0
34033 Tumwater	402	5,662	367.52	83,069	91,941	11,916	20,048	180.1
34111 Olympia	646	4,749	583.15	78,893	84,642	11,912	19,294	180.0
34307 Rainier	57	5,150	55.00	75,895	81,876	11,616	18,479	180.0
34324 Griffin	44	2,593	35.99	88,335	92,886	12,101	20,335	180.5
34401 Rochester	149	6,284	132.36	78,774	88,910	11,642	19,698	180.0
34402 Tenino	75	5,865	73.34	73,233	81,921	11,879	18,119	180.0
34901 Wa He Lut Tribal	12	2,654	11.45	74,698	69,412	9,044	12,439	208.9
35200 Wahkiakum	29	4,252	25.18	72,206	79,463	12,085	18,392	180.0
36101 Dixie	2	0	2.00	65,758	67,594	11,808	14,792	180.0
36140 Walla Walla	354	4,419	348.30	75,712	84,559	12,751	18,384	181.0
36250 College Place	103	1,317	99.70	73,841	76,752	11,616	17,193	187.0
36300 Touchet	18	2,162	18.00	72,810	81,507	11,616	17,022	180.0
36400 Columbia (Wal)	51	3,577	47.80	76,147	83,215	11,665	18,450	180.0
36401 Waitsburg	17	4,707	17.00	66,064	73,072	11,910	17,962	180.0
36402 Prescott	24	5,090	23.08	76,605	85,742	11,424	19,212	180.0
37501 Bellingham	830	5,896	689.59	89,909	98,109	12,217	21,160	183.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502 Ferndale	307	4,375	282.63	86,616	94,416	12,003	21,165	180.0
37503 Blaine	139	6,590	133.86	82,958	91,290	13,147	20,295	180.0
37504 Lynden	207	3,845	195.64	83,880	91,251	11,667	19,517	180.0
37505 Meridian	118	5,747	105.93	74,775	85,271	12,123	17,758	184.0
37506 Nooksack Valley	133	948	128.25	80,020	84,864	12,220	16,826	183.0
37507 Mount Baker	138	4,136	121.99	79,719	88,417	11,585	18,839	183.0
37902 Whatcom Intg'l Chrt	7	0	7.00	70,523	70,523	11,616	16,758	193.0
37903 Lummi Tribal	49	0	49.00	60,001	0	10,638	5,310	180.0
38126 Lacrosse	16	1,754	13.58	62,019	68,666	13,041	14,481	180.0
38264 Lamont	5	400	5.00	51,994	52,842	9,293	11,730	184.0
38265 Tekoa	17	2,958	16.50	70,956	75,630	11,968	16,809	180.0
38267 Pullman	174	5,370	165.25	69,257	75,372	11,795	16,529	180.0
38300 Colfax	41	2,652	34.12	70,004	74,108	12,284	16,125	180.0
38301 Palouse	17	3,046	15.21	64,510	71,521	12,219	15,180	180.0
38302 Garfield	12	1,394	11.85	65,546	73,550	11,616	15,750	180.0
38304 Steptoe	4	0	4.67	58,602	69,539	9,836	18,670	208.6
38306 Colton	19	5,737	17.25	67,457	74,151	11,514	16,424	181.0
38308 Endicott	13	354	12.31	66,812	70,148	12,270	15,191	180.0
38320 Rosalia	19	3,782	17.50	72,724	75,431	11,947	17,158	183.0
38322 St. John	16	678	14.04	64,444	65,857	12,427	13,553	180.0
38324 Oakesdale	12	6,333	11.22	67,378	76,590	12,132	16,878	180.0
38901 Pullman CM Charter	5	0	5.00	55,727	55,727	11,035	13,363	196.0
39002 Union Gap	38	2,857	37.00	71,823	76,143	11,639	17,041	180.0
39003 Naches Valley	89	2,801	85.07	71,949	77,955	12,548	17,302	180.0
39007 Yakima	949	7,362	925.21	78,241	93,818	11,639	20,083	180.0
39090 East Valley (Yak)	203	13,347	191.45	72,762	90,978	13,284	19,682	180.0
39119 Selah	239	2,735	230.68	75,893	81,994	11,645	17,811	180.0
39120 Mabton	52	4,168	49.92	72,569	76,482	12,101	17,475	180.0
39200 Grandview	212	4,965	201.83	72,508	83,054	11,798	17,709	180.0
39201 Sunnyside	395	7,317	364.87	75,903	87,635	11,652	18,936	180.4
39202 Toppenish	216	9,106	209.04	66,913	76,651	11,781	17,380	180.0
39203 Highland	62	17	61.56	74,443	85,221	11,699	16,893	180.0
39204 Granger	90	764	87.62	74,579	88,477	11,620	17,120	180.0
39205 Zillah	79	6,455	74.03	70,421	80,466	11,765	17,568	183.0
39207 Wapato	203	133	200.83	76,528	86,885	18,607	17,306	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39208 West Valley (Yak)	284	7,325	281.34	80,366	87,949	10,807	18,682	180.3
39209 Mount Adams	63	2,034	57.27	67,990	76,501	11,764	15,940	180.0
39901 Yakama Nation Tribl	13	0	13.00	60,984	60,986	3,418	11,664	260.0
State Summary	68,748	8,182	63,703.80	81,667	93,721	11,891	20,399	181.0

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	12	7,027	11.00	74,917	98,245	11,616	18,813	180.0
03017 Kennewick	319	1,668	16.50	91,118	112,936	12,046	22,674	180.0
03052 Kiona-Benton	2	1,556	1.03	93,832	107,281	11,616	23,770	181.0
03116 Prosser	4	5,443	4.00	85,985	108,596	11,616	23,927	180.0
03400 Richland	190	3,928	34.14	90,604	101,501	11,854	23,036	180.0
04129 Lake Chelan	1	0	0.50	89,204	100,562	11,616	22,024	180.0
04246 Wenatchee	22	3,877	15.96	83,046	95,226	11,616	20,808	180.0
05121 Port Angeles	1	2,687	1.00	96,694	117,938	11,616	22,596	180.0
05313 Crescent	3	6,171	0.00	0	0	0	0	0.0
05323 Sequim	6	4,934	2.54	91,763	125,131	13,843	21,323	183.0
05401 Cape Flattery	1	1,278	0.81	76,636	80,539	14,323	14,920	180.0
05402 Quillayute Valley	3	3,835	2.35	85,364	92,566	13,331	20,885	183.0
06037 Vancouver	109	10,474	91.60	82,756	103,434	11,976	21,498	180.2
06098 Hockinson	3	774	0.00	0	0	0	0	0.0
06112 Washougal	27	5,078	10.97	85,673	100,152	11,616	23,247	184.0
06114 Evergreen (Clark)	82	4,690	47.37	94,156	107,633	11,685	23,634	188.6
06117 Camas	1	954	0.00	0	0	0	0	0.0
06119 Battle Ground	66	1,151	2.00	86,942	98,632	11,616	23,511	180.0
06122 Ridgefield	1	5,065	1.00	55,800	61,775	11,616	15,028	180.0
08122 Longview	155	1,250	11.00	79,241	88,216	11,616	21,453	180.0
08402 Kalama	1	4,684	0.00	0	0	0	0	0.0
08404 Woodland	12	617	2.00	94,549	119,062	12,586	23,116	183.0
08458 Kelso	26	1,372	14.71	92,988	101,910	12,079	17,884	188.6
09075 Bridgeport	8	1,288	4.64	84,814	91,177	11,616	16,692	180.0
09207 Mansfield	1	1,000	0.00	0	0	0	0	0.0
10050 Curlew	2	0	0.66	90,556	93,987	11,072	21,771	261.0
11001 Pasco	103	1,483	58.61	88,879	96,166	12,093	21,599	180.0
11051 North Franklin	1	0	1.00	61,824	61,824	11,694	14,217	180.0
13073 Wauke	13	6,508	11.50	74,517	87,327	11,616	19,903	180.0
13144 Quincy	23	5,894	18.00	86,296	106,146	11,616	21,613	180.0
13146 Warden	6	1,464	4.87	75,656	80,955	10,740	14,915	180.0
13156 Soap Lake	4	3,900	1.00	93,628	104,160	11,616	22,143	180.0
13161 Moses Lake	88	4,620	16.61	84,699	100,519	11,881	21,505	180.5
13165 Ephrata	3	4,356	1.00	87,661	123,540	11,616	21,874	180.0
14005 Aberdeen	4	406	2.06	100,893	123,921	11,616	24,523	180.0

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14400 Oakville	1	0	0.15	56,893	57,120	11,715	13,463	200.0
15206 South Whidbey	1	18,535	0.98	107,526	138,240	13,205	30,867	183.0
16046 Brinnon	1	12,009	0.00	0	0	0	0	0.0
16048 Quilcene	22	984	3.91	88,209	104,257	12,624	21,836	186.4
16049 Chimacum	1	500	0.00	0	0	0	0	0.0
16050 Port Townsend	6	675	0.00	0	0	0	0	0.0
17001 Seattle	182	21,778	166.39	89,271	113,036	11,795	26,075	180.0
17210 Federal Way	94	15,064	84.57	91,710	118,149	11,819	23,661	191.8
17216 Enumclaw	4	3,275	0.00	0	0	0	0	0.0
17400 Mercer Island	115	4,038	20.10	93,966	114,702	11,992	24,906	183.0
17401 Highline	161	8,008	131.74	87,308	106,095	12,154	19,482	183.0
17403 Renton	117	5,799	65.99	93,747	111,591	12,284	26,137	180.0
17405 Bellevue	87	4,915	79.40	95,839	126,359	11,947	28,455	180.0
17406 Tukwila	4	3,124	3.00	107,621	133,638	11,616	26,584	180.0
17407 Riverview	6	15,449	5.00	97,685	121,020	11,616	26,108	183.0
17408 Auburn	2	4,647	1.40	159,210	176,110	12,816	12,816	260.0
17409 Tahoma	52	16,730	30.22	93,571	128,946	11,253	24,711	183.0
17410 Snoqualmie Valley	52	6,524	23.00	82,630	100,491	12,626	22,435	180.0
17411 Issaquah	503	5,326	86.71	96,398	118,893	12,108	23,372	180.7
17412 Shoreline	67	17,492	41.08	97,745	131,751	12,278	29,131	181.4
17414 Lake Washington	583	6,236	76.51	91,759	123,025	11,555	27,191	180.0
17415 Kent	137	6,619	105.28	92,282	108,509	12,950	22,520	187.0
17417 Northshore	17	22,062	14.30	90,062	127,514	12,186	25,701	180.0
17903 Muckleshoot Tribal	4	0	3.34	99,287	118,366	15,886	12,527	180.0
17911 Impact PS Charter	1	0	0.25	43,500	43,500	11,616	10,266	183.0
18100 Bremerton	29	1,155	6.18	97,915	103,579	11,625	23,324	183.0
18303 Bainbridge	6	3,046	1.90	93,504	104,678	12,234	16,485	180.0
18400 North Kitsap	3	15,034	2.00	78,120	96,632	11,616	21,705	180.0
18401 Central Kitsap	53	3,572	27.66	94,408	105,292	11,561	21,694	184.0
18402 South Kitsap	73	2,075	29.08	99,981	107,191	11,716	23,474	185.0
19403 Kittitas	1	0	0.60	86,700	73,714	11,616	19,991	260.0
19404 Cle Elum-Roslyn	3	4,000	1.00	52,249	58,840	11,616	12,584	180.0
20400 Trout Lake	1	10,502	0.00	0	0	0	0	0.0
20403 Roosevelt	3	6,659	0.00	0	0	0	0	0.0
20404 Goldendale	4	3,040	3.00	67,491	70,445	11,616	15,514	180.0

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20405 White Salmon	7	1,443	0.00	0	0	0	0	0.0
21014 Napavine	3	1,667	0.90	72,776	80,498	11,616	18,866	180.0
21214 Morton	3	2,565	0.00	0	0	0	0	0.0
21300 Onalaska	2	1,500	0.00	0	0	0	0	0.0
21302 Chehalis	6	3,855	3.80	88,775	102,859	12,231	21,656	180.0
21401 Centralia	3	15,251	3.00	82,559	102,895	11,616	23,401	180.0
22008 Sprague	1	3,251	0.00	0	0	0	0	0.0
22204 Harrington	1	2,000	0.00	0	0	0	0	0.0
23309 Shelton	9	1,039	5.29	79,572	86,411	11,616	19,089	180.0
24019 Omak	7	4,401	1.50	88,759	106,306	11,616	21,752	180.0
24111 Brewster	5	1,910	4.00	60,385	69,349	8,712	14,620	180.0
24410 Oroville	1	9,805	0.00	0	0	0	0	0.0
25101 Ocean Beach	1	300	0.00	0	0	0	0	0.0
25116 Raymond	1	5,068	0.00	0	0	0	0	0.0
25155 Naselle-Grays Riv.	5	1,607	0.00	0	0	0	0	0.0
26056 Newport	2	2,388	1.00	72,861	77,531	11,616	16,556	180.0
26070 Selkirk	1	0	1.00	44,180	44,917	11,616	10,190	180.0
27001 Steilacoom Hist.	5	3,859	2.51	79,707	67,856	13,895	14,481	183.0
27003 Puyallup	33	5,859	29.90	95,841	123,711	11,771	17,039	180.0
27010 Tacoma	204	4,046	96.75	103,416	119,925	11,700	23,233	182.0
27083 University Place	43	3,820	0.00	0	0	0	0	0.0
27320 Sumner-Bonney Lake	54	5,620	12.80	90,241	111,147	11,616	23,869	180.0
27343 Dieringer	7	10,840	2.90	95,526	129,740	11,616	28,733	184.0
27400 Clover Park	24	14,951	22.00	89,483	103,265	11,616	24,670	180.0
27401 Peninsula	33	5,695	24.86	95,904	101,154	11,868	23,465	183.0
27402 Franklin Pierce	85	9,160	22.62	92,586	120,854	11,938	22,302	180.0
27403 Bethel	59	20,208	48.26	70,913	98,884	11,745	21,895	180.0
27404 Eatonville	1	0	1.00	103,807	105,668	11,998	24,205	180.0
27416 White River	7	9,229	6.40	86,687	101,632	11,616	22,252	180.0
27417 Fife	5	2,530	3.50	107,915	133,360	11,616	26,268	180.0
27901 Chief Leschi Tribal	5	4,377	4.10	102,025	129,100	14,789	32,373	180.0
27902 Impact CB Charter	1	0	0.68	40,326	40,326	11,616	9,177	183.0
28137 Orcas Island	1	3,341	0.00	0	0	0	0	0.0
28149 San Juan Island	3	1,667	0.24	16,109	48,437	8,991	6,912	180.0
29011 Concrete	2	0	0.68	85,984	92,509	11,616	20,617	180.0

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29100 Burlington-Edison	26	4,355	17.10	104,962	116,794	12,558	24,764	183.0
29101 Sedro-Woolley	74	1,791	5.00	106,973	125,553	11,616	26,568	184.0
29103 Anacortes	1	2,170	0.00	0	0	0	0	0.0
29311 La Conner	2	1,386	2.00	30,880	34,024	5,808	6,885	185.5
29317 Conway	6	1,708	0.00	0	0	0	0	0.0
29320 Mt Vernon	6	3,683	4.00	109,236	128,181	12,516	25,237	180.0
31002 Everett	34	18,820	31.50	107,001	136,053	11,662	28,624	189.8
31004 Lake Stevens	88	1,558	7.55	101,750	99,488	14,462	23,348	188.1
31006 Mukilteo	60	8,173	35.20	113,987	135,533	11,715	27,960	181.0
31015 Edmonds	58	1,206	32.69	109,317	119,685	12,718	25,730	183.0
31016 Arlington	2	9,480	2.00	91,993	102,825	11,616	22,860	183.0
31025 Marysville	56	4,805	15.14	105,736	125,317	12,119	27,545	185.3
31103 Monroe	6	3,201	3.83	109,612	120,757	12,456	25,845	185.0
31201 Snohomish	131	3,933	11.00	94,074	128,435	12,144	27,247	180.0
31311 Sultan	1	0	1.00	50,048	0	0	0	184.0
31332 Granite Falls	36	1,688	1.60	96,550	118,540	11,616	27,864	182.5
31401 Stanwood-Camano	1	11,645	1.00	104,810	119,714	11,616	26,851	180.0
32081 Spokane	132	8,475	116.08	85,212	99,537	11,581	21,609	180.0
32325 Nine Mile Falls	1	0	1.00	58,375	60,540	11,616	13,479	180.0
32354 Mead	17	8,097	9.00	88,568	105,171	11,616	23,573	180.0
32356 Central Valley	11	2,613	7.00	87,470	93,235	11,616	23,910	180.0
32360 Cheney	12	4,660	6.55	93,970	108,827	11,687	23,459	191.3
32361 East Valley (Spo)	10	4,707	9.99	91,250	102,688	12,290	21,712	184.0
32363 West Valley (Spo)	12	2,685	3.46	84,629	100,597	12,212	20,749	187.3
32414 Deer Park	3	2,767	0.00	0	0	0	0	0.0
32416 Riverside	1	22,387	0.00	0	0	0	0	0.0
32907 PRIDE Prep Charter	1	0	0.25	80,000	80,000	11,616	18,266	220.0
33036 Chewelah	2	3,500	0.20	115,600	117,449	11,616	26,783	210.0
33049 Wellpinit	3	0	3.00	68,746	68,796	11,616	15,652	180.0
33211 Northport	3	1,500	0.00	0	0	0	0	0.0
34002 Yelm	8	4,229	8.00	87,199	96,909	11,616	21,126	180.0
34003 North Thurston	36	9,435	33.00	97,228	112,761	11,616	26,492	180.0
34033 Tumwater	55	3,279	5.66	99,765	111,186	11,616	24,462	185.3
34111 Olympia	28	1,883	8.17	85,860	92,181	11,606	21,296	183.1
34307 Rainier	1	0	0.10	111,320	108,415	11,616	25,192	220.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34324 Griffin	1	11,529	0.00	0	0	0	0	0.0
34401 Rochester	7	5,479	4.55	94,116	108,169	11,634	23,622	180.0
34402 Tenino	1	16,055	0.00	0	0	0	0	0.0
35200 Wahkiakum	1	0	1.00	83,934	90,363	11,616	21,048	180.0
36140 Walla Walla	72	1,936	11.80	87,241	97,023	12,826	20,807	193.3
36250 College Place	1	833	1.00	83,056	95,936	11,616	20,306	187.0
37501 Bellingham	152	2,289	34.74	97,080	111,771	11,929	23,516	183.0
37502 Ferndale	26	2,776	2.00	98,122	107,986	11,616	24,084	180.0
37504 Lynden	4	3,806	4.00	91,490	97,485	11,616	21,573	180.0
37506 Nooksack Valley	1	0	0.50	87,228	95,602	25,106	21,201	183.0
37903 Lummi Tribal	2	0	2.00	41,043	0	5,996	3,258	180.0
38126 Lacrosse	1	0	0.17	77,494	82,387	11,616	17,720	180.0
38267 Pullman	15	3,096	13.61	70,508	77,028	12,121	16,450	180.0
38301 Palouse	1	0	0.83	86,953	89,490	13,945	16,450	180.0
39007 Yakima	6	7,107	6.00	86,753	107,388	11,616	23,245	180.0
39119 Selah	3	5,741	2.00	83,168	70,670	11,616	20,365	180.0
39200 Grandview	14	9,327	12.00	81,180	97,768	11,616	20,653	180.0
39201 Sunnyside	12	12,970	11.50	83,151	104,761	12,121	22,463	180.0
39202 Toppenish	2	10,637	2.00	85,230	95,866	11,616	21,818	180.0
39204 Granger	2	0	0.52	72,960	87,712	11,616	16,889	180.0
39208 West Valley (Yak)	2	2,158	2.00	101,033	109,784	11,616	24,962	200.0
39209 Mount Adams	5	2,000	2.50	77,791	80,616	11,616	17,464	198.0
State Summary	5,584	5,961	2,201.65	91,491	110,535	11,935	23,376	182.3

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Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	6	9,711	5.88	77,194	87,923	11,616	20,021	180.0
03017 Kennewick	25	1,806	24.00	90,866	111,536	11,782	24,146	180.0
03052 Kiona-Benton	1	12,728	0.40	93,345	132,388	11,616	31,672	180.0
03053 Finley	1	1,917	1.00	68,992	75,019	11,616	16,661	180.0
03116 Prosser	1	6,218	1.00	54,215	60,850	11,616	14,741	180.0
03400 Richland	9	9,925	7.00	93,175	106,693	11,616	24,384	180.0
04222 Cashmere	2	633	1.73	56,963	67,975	11,723	14,461	180.0
04246 Wenatchee	12	1,701	4.61	82,989	97,882	11,485	20,569	180.0
05121 Port Angeles	1	2,686	0.00	0	0	0	0	0.0
05313 Crescent	1	0	0.40	96,957	104,411	11,616	22,307	180.0
05323 Sequim	4	5,301	3.94	86,028	99,428	11,947	22,833	183.0
05402 Quillayute Valley	1	0	1.00	89,550	89,550	13,331	20,150	183.0
06037 Vancouver	36	11,178	27.37	84,336	103,210	11,701	22,146	180.0
06101 La Center	2	3,676	0.63	94,760	108,653	14,382	21,986	180.0
06112 Washougal	4	10,081	4.00	82,470	92,401	11,616	21,866	184.0
06114 Evergreen (Clark)	34	6,450	18.74	91,144	107,254	11,616	24,024	180.0
06117 Camas	11	10,604	9.60	88,669	104,933	13,068	22,232	180.0
06119 Battle Ground	15	5,103	8.00	92,685	105,329	11,616	24,208	180.0
06122 Ridgefield	3	4,628	3.00	73,443	78,088	11,616	18,788	180.0
08122 Longview	5	2,949	3.50	84,271	91,816	11,616	21,941	180.0
08404 Woodland	2	0	1.22	87,675	95,816	12,398	19,602	183.0
08458 Kelso	4	874	3.33	92,302	101,211	11,616	22,220	185.0
09206 Eastmont	4	5,120	2.70	92,232	119,095	13,631	24,029	180.0
11001 Pasco	18	4,385	6.00	96,942	114,731	12,000	25,649	180.0
11051 North Franklin	3	0	2.50	90,935	94,825	11,694	21,075	180.0
13144 Quincy	2	8,470	2.00	89,676	104,017	11,616	23,113	180.0
13146 Warden	1	8,293	1.00	96,922	109,673	11,616	23,320	180.0
13160 Royal	2	0	2.00	81,454	92,631	11,635	18,967	180.0
13161 Moses Lake	1	7,741	1.00	96,578	126,089	11,616	27,291	180.0
13165 Ephrata	1	4,830	1.00	91,505	102,889	11,616	23,117	180.0
14066 Montesano	1	7,345	1.00	101,697	119,722	11,616	27,207	180.0
14077 Taholah	1	0	0.20	93,640	105,558	11,616	22,903	180.0
14172 Ocosta	1	0	0.95	67,806	71,573	11,616	16,417	180.0
14400 Oakville	1	0	0.33	75,780	80,009	12,166	6,987	184.0
15201 Oak Harbor	8	6,300	5.71	99,019	105,920	11,616	23,790	183.0

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Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15206 South Whidbey	1	6,466	0.50	107,560	121,953	12,994	28,206	183.0
16049 Chimacum	2	6,393	1.00	94,320	108,452	11,616	24,429	180.0
16050 Port Townsend	2	1,953	1.80	86,643	98,722	11,616	20,466	180.0
17001 Seattle	80	15,552	66.49	90,698	109,251	12,885	24,178	180.0
17210 Federal Way	21	9,583	14.36	77,184	94,431	13,912	18,095	180.0
17216 Enumclaw	6	6,265	2.00	100,188	122,114	11,616	27,364	180.0
17400 Mercer Island	6	11,090	5.40	99,441	115,007	11,616	25,833	183.0
17401 Highline	31	8,803	17.56	93,619	108,418	11,616	23,323	183.0
17402 Vashon Island	2	5,004	2.00	100,086	105,771	11,616	22,761	184.0
17403 Renton	26	8,299	22.99	95,206	107,283	11,661	24,518	180.0
17405 Bellevue	22	0	18.48	96,221	111,724	12,951	23,792	180.0
17406 Tukwila	5	8,809	4.60	90,998	104,312	11,616	22,946	180.0
17407 Riverview	9	10,508	5.00	86,062	110,050	11,616	22,555	183.0
17408 Auburn	26	13,901	15.06	97,650	125,371	12,572	12,542	180.0
17409 Tahoma	3	20,451	3.00	100,419	130,403	4,104	15,572	183.0
17410 Snoqualmie Valley	7	7,455	5.00	76,293	91,433	13,939	18,865	180.0
17411 Issaquah	27	7,251	20.77	100,061	119,901	12,008	23,915	180.0
17412 Shoreline	14	18,183	10.67	94,079	124,317	12,247	27,218	180.0
17414 Lake Washington	42	10,909	27.50	91,184	114,834	11,616	25,089	180.0
17415 Kent	44	8,914	24.86	91,399	112,003	12,822	27,564	187.0
17417 Northshore	36	11,288	13.00	94,484	131,547	12,152	27,177	180.0
17903 Muckleshoot Tribal	1	0	1.00	69,457	91,794	11,113	8,578	180.0
18100 Bremerton	1	0	1.00	110,333	159,748	11,616	28,746	183.0
18303 Bainbridge	6	7,564	5.25	104,941	122,149	12,722	24,782	180.0
18400 North Kitsap	10	15,413	9.60	79,924	97,685	12,100	21,302	180.0
18401 Central Kitsap	18	2,451	18.00	106,721	115,177	11,616	24,524	184.0
18402 South Kitsap	15	4,457	8.13	108,097	123,573	11,995	25,836	185.0
19401 Ellensburg	5	1,857	1.91	90,910	102,555	13,981	18,433	180.0
20404 Goldendale	1	2,371	0.17	85,353	90,496	11,616	19,917	180.0
21237 Toledo	1	2,500	0.25	94,492	106,109	11,929	23,422	180.0
23309 Shelton	5	7,796	1.60	92,994	105,790	11,616	22,630	180.0
23404 Hood Canal	1	2,557	1.00	92,048	98,730	12,876	21,942	180.0
24105 Okanogan	2	3,838	1.00	86,040	100,105	11,616	22,179	180.0
24404 Tonasket	1	8,218	0.94	87,887	105,962	11,616	22,218	180.0
25118 South Bend	1	2,285	0.67	84,836	90,629	11,616	21,039	180.0

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Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27003 Puyallup	27	7,271	23.50	99,196	119,095	12,851	16,615	180.0
27010 Tacoma	101	2,671	83.50	97,148	108,323	11,867	23,306	182.0
27083 University Place	4	8,684	2.00	85,830	102,317	11,616	22,657	180.0
27320 Sumner-Bonney Lake	5	9,472	2.75	89,400	109,621	11,616	24,621	180.0
27344 Orting	1	8,222	1.00	95,083	112,537	11,616	23,757	180.0
27400 Clover Park	21	14,592	16.82	89,669	108,014	11,616	24,209	180.0
27401 Peninsula	2	2,310	2.00	105,670	117,524	11,616	25,397	183.0
27402 Franklin Pierce	7	5,881	7.00	90,712	97,453	11,616	22,048	180.0
27403 Bethel	27	16,449	18.90	75,347	103,047	11,616	18,468	180.0
27416 White River	1	4,173	0.57	92,525	101,292	0	4,893	180.0
27417 Fife	6	2,457	5.50	102,114	115,597	12,672	23,553	180.0
28149 San Juan Island	1	2,317	1.00	104,305	107,196	11,616	24,126	180.0
29101 Sedro-Woolley	4	2,622	0.90	88,954	114,411	6,453	17,897	180.0
29103 Anacortes	1	0	1.00	71,425	80,589	11,616	18,391	180.0
29311 La Conner	1	9,633	0.91	109,746	128,929	11,616	27,458	180.0
29320 Mt Vernon	10	2,867	8.00	106,088	121,168	13,411	22,977	180.0
31002 Everett	27	13,604	16.37	101,538	130,120	11,617	27,998	185.0
31004 Lake Stevens	11	7,969	5.68	106,043	124,760	11,616	28,502	183.0
31006 Mukilteo	18	14,560	14.80	116,453	131,555	11,622	29,482	181.0
31015 Edmonds	11	2,525	10.30	113,602	128,213	12,185	28,136	183.0
31016 Arlington	4	8,051	2.00	107,451	129,705	11,616	28,128	183.0
31025 Marysville	10	12,511	9.09	104,513	123,196	12,262	27,785	180.0
31103 Monroe	1	1,424	0.50	80,149	88,618	12,456	19,113	185.0
31201 Snohomish	15	10,361	6.49	99,725	125,430	12,404	27,552	180.0
31306 Lakewood	4	3,240	1.00	84,894	96,427	11,616	21,667	182.0
31401 Stanwood-Camano	2	16,225	2.00	92,901	113,191	11,616	25,703	180.0
32081 Spokane	48	9,437	10.60	90,073	110,120	11,616	24,019	180.0
32326 Medical Lake	2	2,425	1.50	89,348	95,377	11,616	21,062	180.0
32354 Mead	1	6,990	1.00	96,414	103,404	11,616	23,203	180.0
32356 Central Valley	23	2,555	23.00	87,080	90,441	11,279	22,142	180.0
32360 Cheney	6	611	2.25	76,538	83,442	10,033	16,912	180.0
32361 East Valley (Spo)	1	0	1.00	84,889	85,873	12,276	19,618	184.0
32363 West Valley (Spo)	1	0	0.66	92,900	78,938	12,212	21,694	183.0
33115 Colville	4	1,231	2.52	88,636	105,695	13,845	19,446	180.0
34002 Yelm	3	5,609	2.60	82,826	96,929	13,403	18,665	180.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34003 North Thurston	21	7,389	14.14	98,517	110,593	11,616	26,822	180.0
34033 Tumwater	4	6,583	2.80	85,911	97,198	11,616	21,916	180.0
34111 Olympia	17	1,962	11.86	90,712	98,756	12,043	22,109	180.0
34307 Rainier	1	5,276	1.00	86,312	98,039	11,616	22,073	180.0
34324 Griffin	1	11,359	0.96	103,343	126,859	11,616	26,728	180.0
36140 Walla Walla	3	2,158	2.20	81,527	108,053	13,878	19,398	181.0
36250 College Place	1	0	0.30	92,370	99,193	11,616	22,419	187.0
37501 Bellingham	23	5,222	19.61	104,133	114,652	11,874	24,993	183.0
37503 Blaine	1	6,940	1.00	71,479	83,165	13,105	18,596	180.0
37507 Mount Baker	2	5,580	1.50	88,102	102,368	11,616	21,735	183.0
38267 Pullman	2	6,826	1.00	89,310	114,195	11,616	22,919	180.0
39007 Yakima	20	6,194	10.83	93,338	111,218	11,616	24,165	180.0
39120 Mabton	1	6,695	1.00	97,024	114,424	11,616	25,983	180.0
39200 Grandview	5	6,657	5.00	82,343	93,485	11,616	20,312	180.0
39201 Sunnyside	8	5,750	7.00	76,520	88,225	11,616	19,336	180.0
39202 Toppenish	4	8,882	4.00	71,165	80,047	11,616	18,303	180.0
39204 Granger	1	0	1.00	90,342	99,377	11,616	20,499	180.0
39207 Wapato	1	0	0.80	99,169	119,213	19,416	22,399	180.0
39208 West Valley (Yak)	1	7,955	0.00	0	0	0	0	0.0
State Summary	1,232	7,991	863.97	93,251	109,715	12,022	23,314	181.0

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	1,875	0.00	0	0	0	0	0.0
01147 Othello	11	11,765	11.00	83,480	103,411	11,616	21,654	180.0
01158 Lind	1	3,254	1.00	59,847	61,625	11,616	14,972	184.0
01160 Ritzville	1	0	1.00	62,170	68,527	11,616	14,307	184.0
02250 Clarkston	3	6,409	2.60	83,415	89,979	12,336	20,445	180.0
02420 Asotin-Anatone	2	6,095	1.40	77,039	85,702	12,446	18,374	180.0
03017 Kennewick	53	961	49.93	84,218	101,572	12,162	20,962	180.0
03052 Kiona-Benton	4	5,738	3.40	82,792	96,765	11,616	22,210	180.0
03053 Finley	2	5,598	2.00	91,765	106,249	11,616	23,672	180.0
03116 Prosser	8	12,965	7.91	81,069	96,776	11,616	24,023	180.0
03400 Richland	39	13,695	37.41	85,291	101,023	12,254	22,023	180.0
04019 Manson	1	2,454	1.00	64,571	66,712	11,616	15,329	180.0
04127 Entiat	1	8,040	1.00	88,490	99,775	11,616	22,001	180.0
04129 Lake Chelan	5	5,288	4.00	70,042	80,462	11,616	18,660	180.0
04222 Cashmere	5	4,087	3.80	78,623	86,861	11,616	19,027	180.0
04228 Cascade	7	2,143	5.33	66,497	67,145	11,616	16,344	180.0
04246 Wenatchee	23	3,265	19.19	81,138	91,081	11,995	19,999	180.0
05121 Port Angeles	11	4,185	11.00	78,318	84,881	11,616	18,905	180.0
05313 Crescent	1	6,154	1.00	96,957	109,176	11,616	23,985	180.0
05323 Sequim	9	4,231	7.00	80,876	90,884	11,773	21,219	183.0
05401 Cape Flattery	3	3,652	1.00	99,286	108,908	11,616	24,228	180.0
05402 Quillayute Valley	3	7,461	3.00	77,006	84,467	13,331	19,027	183.0
05903 Quileute Tribal	1	0	1.00	105,189	0	11,125	26,141	200.0
06037 Vancouver	78	12,008	68.67	74,685	93,107	12,061	19,535	180.0
06098 Hockinson	3	6,850	3.00	81,248	91,233	11,616	21,322	180.0
06101 La Center	5	5,648	4.56	74,153	81,989	11,616	19,491	180.0
06112 Washougal	11	9,645	11.00	78,018	87,485	11,616	20,468	184.0
06114 Evergreen (Clark)	73	10,185	68.30	81,817	97,089	11,605	21,875	180.0
06117 Camas	24	9,764	19.20	82,834	97,324	12,100	21,590	180.0
06119 Battle Ground	30	12,809	27.00	82,071	94,955	12,046	22,917	180.0
06122 Ridgefield	13	5,534	9.88	68,977	77,674	11,656	18,622	180.0
07002 Dayton	1	870	1.00	52,229	60,466	11,616	11,039	180.0
08122 Longview	23	11,536	20.00	80,144	89,333	11,616	53,483	180.0
08130 Toutle Lake	2	3,519	2.00	78,961	99,836	11,616	21,207	180.0
08401 Castle Rock	3	3,829	3.00	65,154	69,747	20,000	15,756	183.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08402 Kalama	3	7,469	3.00	79,401	87,705	11,616	19,741	185.0
08404 Woodland	7	0	6.72	68,346	80,942	12,341	15,822	183.0
08458 Kelso	17	2,470	16.90	69,292	77,672	12,375	17,739	185.0
09075 Bridgeport	2	3,692	2.00	66,456	77,226	11,616	16,673	180.0
09206 Eastmont	18	5,109	17.20	82,956	101,356	11,616	23,443	180.9
09207 Mansfield	2	8,183	0.00	0	0	0	0	0.0
09209 Waterville	1	165	1.00	66,800	67,174	11,616	15,266	180.0
10050 Curlew	1	0	0.50	81,988	112,586	23,232	11,707	183.0
10070 Inchelium	2	2,745	1.50	66,169	94,313	15,488	15,292	180.0
10309 Republic	1	919	0.50	86,268	88,106	0	10,215	180.0
11001 Pasco	46	4,274	45.00	85,535	94,193	11,458	20,360	180.0
11051 North Franklin	7	2,691	7.00	73,661	78,027	11,694	17,833	180.0
12110 Pomeroy	2	2,195	1.00	71,619	80,811	11,616	17,221	180.0
13073 Wahluke	13	6,088	12.94	68,395	81,132	11,666	17,636	180.0
13144 Quincy	11	8,204	11.00	73,379	89,445	11,616	20,571	180.0
13146 Warden	4	2,750	2.33	69,754	75,891	17,426	14,193	180.0
13151 Coulee-Hartline	1	941	0.50	56,450	60,295	11,616	13,712	180.0
13156 Soap Lake	1	6,839	1.00	55,957	53,340	11,616	14,923	180.0
13160 Royal	3	0	2.36	63,849	74,904	10,699	11,389	180.0
13161 Moses Lake	22	10,269	20.50	85,264	102,055	11,899	22,858	180.0
13165 Ephrata	8	7,350	6.97	86,742	103,616	12,505	22,291	180.0
13301 Grand Coulee Dam	1	1,100	0.99	84,645	87,666	11,769	19,795	180.0
14005 Aberdeen	10	3,396	9.80	84,822	93,073	11,616	24,020	180.0
14028 Hoquiam	3	6,153	2.44	97,753	113,549	14,680	22,196	180.0
14064 North Beach	3	0	3.00	67,386	68,050	11,616	15,569	186.0
14065 McCleary	1	6,502	1.00	58,528	61,154	11,616	16,096	180.0
14066 Montesano	5	5,482	4.00	85,472	96,502	11,616	21,837	180.0
14068 Elma	4	1,968	3.72	95,094	104,163	12,484	21,082	180.0
14077 Taholah	2	1,486	2.00	60,427	63,028	11,616	10,790	182.5
14097 Lake Quinault	1	0	0.29	82,868	90,211	18,618	15,241	180.0
14099 Cosmopolis	1	0	0.31	61,237	69,774	26,777	6,350	180.0
14117 Wishkah Valley	1	1,555	0.53	96,375	98,591	11,616	22,537	180.0
14172 Ocosta	2	1,456	2.00	62,085	64,633	11,616	14,868	180.0
14400 Oakville	1	0	0.85	56,888	57,120	11,715	13,463	200.0
15201 Oak Harbor	15	6,120	15.00	96,239	102,973	11,616	23,135	183.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15204 Coupeville	3	6,156	3.00	89,595	99,532	11,616	22,341	180.0
15206 South Whidbey	3	16,113	2.95	91,778	110,214	13,205	24,932	183.0
16048 Quilcene	1	3,510	1.00	64,235	69,387	11,616	16,625	183.0
16049 Chimacum	3	3,223	2.00	71,064	76,933	11,616	17,415	180.0
16050 Port Townsend	4	4,875	3.80	79,901	83,108	11,616	19,909	180.0
17001 Seattle	131	14,725	120.30	79,622	95,658	12,466	21,751	180.0
17210 Federal Way	47	11,717	44.98	70,978	87,505	11,646	18,609	180.0
17216 Enumclaw	11	6,199	11.00	92,199	102,436	11,616	23,045	180.0
17400 Mercer Island	9	14,119	9.00	90,715	108,086	11,616	24,229	183.0
17401 Highline	64	8,639	59.38	81,439	95,078	11,812	18,133	183.0
17402 Vashon Island	7	8,421	5.00	95,295	98,334	11,616	25,181	184.0
17403 Renton	45	8,708	41.93	84,222	96,293	11,359	25,232	180.0
17404 Skykomish	1	2,298	1.00	114,890	124,164	11,616	28,115	180.0
17405 Bellevue	70	0	64.25	82,896	105,684	11,660	22,358	180.0
17406 Tukwila	7	14,627	6.88	97,070	118,702	10,126	24,047	180.0
17407 Riverview	9	13,540	8.90	83,211	98,634	11,744	20,538	183.0
17408 Auburn	52	13,905	48.36	89,637	114,058	12,398	12,096	180.0
17409 Tahoma	24	14,961	23.00	87,933	109,987	11,241	22,712	183.0
17410 Snoqualmie Valley	19	11,771	17.98	80,970	100,562	11,630	22,844	180.0
17411 Issaquah	48	9,306	47.00	86,814	102,914	11,616	22,615	180.0
17412 Shoreline	35	18,683	26.20	82,090	112,140	14,187	23,291	180.0
17414 Lake Washington	90	12,300	81.98	80,211	106,068	12,327	20,956	180.0
17415 Kent	60	9,258	52.18	89,015	104,592	13,306	22,209	187.0
17417 Northshore	65	19,950	50.44	81,721	111,219	12,116	23,856	180.0
17903 Muckleshoot Tribal	4	0	4.00	90,827	106,246	14,532	9,862	180.0
17910 Rainier Vly LA Chr	1	0	1.00	96,656	68,047	12,584	15,033	202.0
18100 Bremerton	14	4,627	13.94	90,987	102,094	11,616	22,449	183.0
18303 Bainbridge	13	9,258	11.30	92,748	96,472	12,336	22,442	180.0
18400 North Kitsap	16	19,680	15.03	83,653	104,306	11,801	23,755	180.0
18401 Central Kitsap	34	4,999	32.40	89,670	97,385	11,473	20,660	184.0
18402 South Kitsap	29	5,245	27.00	92,800	102,588	12,046	21,993	185.0
19028 Easton	1	2,000	1.00	50,152	60,320	11,616	11,946	180.0
19400 Thorp	1	0	1.00	91,731	108,055	12,000	23,684	180.0
19401 Ellensburg	8	4,354	7.00	76,901	77,129	11,616	17,584	180.0
19403 Kittitas	2	2,317	1.64	73,299	77,352	14,166	15,346	180.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19404 Cle Elum-Roslyn	3	6,488	3.00	82,462	93,157	11,616	20,183	180.0
20094 Wishram	1	339	1.00	61,084	64,076	11,616	14,971	180.0
20400 Trout Lake	1	0	0.82	64,359	69,681	11,674	16,259	180.0
20401 Glenwood	1	0	0.74	67,470	67,976	11,616	16,221	180.0
20402 Klickitat	1	4,207	0.67	75,808	106,613	11,616	18,838	180.0
20404 Goldendale	3	2,710	3.00	74,363	84,457	11,616	17,512	180.0
20405 White Salmon	1	14,645	1.00	87,872	128,602	11,616	25,397	180.0
21014 Napavine	1	5,035	1.00	90,636	122,441	11,616	23,820	180.0
21214 Morton	1	0	1.00	88,700	97,793	11,616	21,676	189.0
21226 Adna	2	1,349	1.00	58,968	75,944	11,616	14,535	180.0
21232 Winlock	1	4,895	1.00	88,093	106,708	11,616	22,888	180.0
21237 Toledo	3	4,063	3.00	73,131	80,918	11,758	18,178	180.0
21300 Onalaska	1	2,734	0.98	50,567	57,327	11,805	12,197	185.0
21301 Pe Ell	1	0	1.00	36,433	38,485	11,616	8,596	180.0
21302 Chehalis	7	2,368	6.89	86,219	95,908	11,654	20,550	180.0
21303 White Pass	2	2,542	1.64	73,771	92,328	14,174	18,504	180.0
21401 Centralia	10	6,574	10.00	84,852	93,876	11,616	22,798	180.0
22008 Sprague	1	0	0.17	75,465	74,858	11,616	16,907	184.0
22009 Reardan-Edwall	3	0	2.75	54,475	59,122	3,441	12,765	182.0
22105 Odessa	1	1,147	0.98	69,965	72,880	11,616	16,358	183.0
22200 Wilbur	1	0	0.39	64,244	62,186	11,823	17,084	180.0
22204 Harrington	2	0	1.80	34,819	28,878	0	5,235	180.0
22207 Davenport	2	4,440	2.00	70,459	80,489	11,616	18,190	182.0
23309 Shelton	13	8,571	12.08	80,643	94,390	11,632	20,468	180.0
23311 Mary M. Knight	3	330	1.66	57,327	37,513	7,643	9,042	180.0
23402 Pioneer	2	12,775	2.00	79,183	95,418	11,616	21,725	180.0
23403 North Mason	8	4,442	7.80	79,533	86,967	11,914	19,331	183.0
23404 Hood Canal	2	1,806	2.00	65,011	69,340	12,876	16,163	180.0
24014 Nespalem	1	360	1.00	64,825	71,832	11,616	14,822	180.0
24019 Omak	12	5,944	9.25	78,802	85,104	11,616	20,676	180.9
24105 Okanogan	3	7,716	3.00	79,134	86,714	11,616	19,771	180.0
24111 Brewster	3	2,192	3.00	65,759	69,644	11,616	16,235	180.0
24122 Pateros	1	4,960	0.33	59,148	67,471	11,616	14,923	180.0
24350 Methow Valley	2	3,350	1.80	63,831	70,738	12,907	14,421	180.0
24404 Tonasket	3	5,875	3.00	58,757	64,088	11,616	15,099	180.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24410 Oroville	2	7,240	2.00	68,876	80,370	11,616	17,929	180.0
25101 Ocean Beach	1	3,714	1.00	66,844	78,688	11,616	18,722	180.0
25116 Raymond	2	3,802	2.00	70,688	58,333	11,616	17,138	180.0
25118 South Bend	2	11,005	1.16	77,995	90,149	15,611	17,495	180.0
25155 Naselle-Grays Riv.	1	802	1.00	48,122	52,365	11,616	9,944	180.0
25160 Willapa Valley	1	0	1.00	63,065	68,811	11,616	14,822	180.0
26056 Newport	5	3,632	3.80	69,000	80,549	11,616	16,527	180.0
26070 Selkirk	1	0	0.50	78,168	79,634	11,616	17,768	180.0
27001 Steilacoom Hist.	7	8,648	6.60	90,549	97,955	11,616	18,531	183.0
27003 Puyallup	58	8,884	57.07	85,518	104,598	11,640	16,148	180.0
27010 Tacoma	95	5,942	48.23	93,052	107,367	12,162	23,169	182.0
27083 University Place	16	10,498	16.00	85,205	99,881	11,616	22,124	180.0
27320 Sumner-Bonney Lake	34	12,395	32.20	79,777	96,757	12,266	21,239	180.0
27343 Dieringer	3	12,709	3.00	85,479	100,529	11,616	22,414	184.0
27344 Orting	7	4,955	7.00	75,726	90,271	11,616	18,723	180.0
27400 Clover Park	32	17,538	32.00	85,094	101,501	11,712	23,391	180.0
27401 Peninsula	35	3,063	32.81	86,154	92,113	12,025	20,518	183.0
27402 Franklin Pierce	24	5,787	23.60	84,008	94,289	11,813	19,946	180.0
27403 Bethel	57	18,314	48.10	69,181	92,274	11,712	20,850	180.0
27404 Eatonville	6	7,648	5.30	83,700	95,456	12,867	19,823	180.0
27416 White River	10	7,724	10.00	80,141	86,699	11,616	20,213	180.0
27417 Fife	13	2,301	12.80	90,975	99,191	11,616	21,645	180.0
27901 Chief Leschi Tribal	4	3,685	4.00	84,908	104,856	15,159	24,349	180.0
28137 Orcas Island	1	674	1.00	61,712	69,674	12,356	14,374	183.1
28144 Lopez Island	1	10,567	0.80	100,107	113,656	11,616	24,779	180.0
28149 San Juan Island	4	5,459	3.50	75,955	95,438	13,275	17,460	180.0
29011 Concrete	2	2,374	1.53	75,029	78,987	15,155	15,113	180.0
29100 Burlington-Edison	13	5,005	9.80	98,017	108,888	12,591	23,559	183.0
29101 Sedro-Woolley	16	5,260	13.42	91,631	102,061	12,395	21,517	180.9
29103 Anacortes	9	4,765	7.70	86,677	98,967	12,069	20,593	180.0
29311 La Conner	3	2,301	2.25	89,334	104,091	11,616	20,833	180.0
29317 Conway	1	6,450	1.00	73,096	80,834	11,616	18,435	183.0
29320 Mt Vernon	22	2,814	20.64	87,909	99,276	12,735	20,048	180.0
30031 Mill A	1	1,343	1.00	82,740	84,083	11,616	17,306	205.0
30303 Stevenson-Carson	4	3,522	3.60	61,282	71,870	12,907	18,512	180.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31002 Everett	58	18,930	50.67	94,428	120,586	12,290	26,620	185.0
31004 Lake Stevens	21	12,774	20.14	96,797	112,620	12,111	26,355	183.0
31006 Mukilteo	33	11,996	32.49	104,283	124,915	11,798	26,322	181.2
31015 Edmonds	73	4,870	54.50	98,791	111,470	12,953	24,086	183.2
31016 Arlington	14	11,272	14.00	83,752	97,872	11,616	21,925	183.0
31025 Marysville	42	8,579	38.64	95,460	113,086	12,026	25,318	180.0
31103 Monroe	15	4,262	14.64	98,196	103,339	12,765	22,881	185.0
31201 Snohomish	25	17,978	22.98	86,471	108,258	11,625	24,659	180.0
31306 Lakewood	6	7,997	5.00	87,180	91,412	13,936	19,405	182.0
31311 Sultan	5	5,726	5.00	93,621	102,247	11,616	22,549	184.0
31332 Granite Falls	6	8,748	6.00	78,438	89,667	11,616	21,154	182.5
31401 Stanwood-Camano	14	12,539	12.97	82,681	98,951	11,646	21,144	180.0
32081 Spokane	104	8,081	95.82	80,740	93,893	12,074	19,911	180.0
32325 Nine Mile Falls	4	0	3.20	76,711	82,912	10,890	15,705	180.0
32326 Medical Lake	5	4,799	4.50	81,663	93,744	12,907	18,692	180.0
32354 Mead	18	9,572	17.00	87,504	101,041	11,616	22,217	180.0
32356 Central Valley	44	4,710	42.70	86,966	92,847	10,951	21,597	180.0
32358 Freeman	3	0	3.00	70,835	76,822	11,616	16,222	180.0
32360 Cheney	16	3,218	15.42	73,549	84,046	11,302	18,008	180.0
32361 East Valley (Spo)	12	3,575	10.98	76,179	81,710	12,294	18,310	184.0
32362 Liberty	2	0	1.67	85,702	91,506	11,616	19,714	180.0
32363 West Valley (Spo)	14	2,141	13.45	81,502	92,065	12,257	19,148	183.0
32414 Deer Park	5	4,053	5.00	80,628	93,708	12,216	18,723	180.0
32416 Riverside	5	2,876	4.10	63,132	71,259	15,410	13,621	180.0
32901 Spokane IA Charter	3	1,000	3.00	59,050	61,072	11,616	13,900	189.0
32903 Lumen Charter	1	0	1.00	65,669	65,669	11,616	15,123	192.0
32907 PRIDE Prep Charter	2	0	2.00	60,971	60,971	11,132	14,082	201.0
33036 Chewelah	3	8,770	2.85	71,398	86,088	11,616	18,771	180.0
33049 Wellpinit	5	9,620	2.00	88,750	95,650	11,616	21,584	180.0
33070 Valley	2	0	2.00	72,413	77,412	11,616	17,427	180.0
33115 Colville	5	2,794	5.00	64,840	69,385	11,616	15,697	180.0
33206 Columbia (Ste)	1	3,060	0.15	61,216	67,298	11,616	15,075	181.0
33207 Mary Walker	3	0	1.61	48,598	48,322	14,469	9,349	209.8
33211 Northport	1	4,000	0.00	0	0	0	0	0.0
33212 Kettle Falls	1	11,236	1.00	80,906	98,948	11,616	22,544	180.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34002 Yelm	16	9,626	15.50	79,150	86,832	11,616	20,696	180.0
34003 North Thurston	51	5,923	37.96	89,794	100,337	11,936	24,350	180.0
34033 Tumwater	19	11,078	17.77	82,745	97,056	12,419	20,869	180.0
34111 Olympia	19	4,083	16.64	82,116	88,655	11,585	20,430	180.0
34307 Rainier	2	4,048	2.00	79,861	83,908	11,616	19,087	180.0
34324 Griffin	2	2,853	1.45	90,081	92,850	15,989	18,430	180.0
34401 Rochester	6	10,791	6.00	83,572	99,248	11,634	22,335	180.0
34402 Tenino	2	4,333	1.85	78,783	83,623	6,279	17,865	180.0
34901 Wa He Lut Tribal	1	1,444	1.00	65,000	68,643	10,342	11,764	210.0
35200 Wahkiakum	1	4,562	0.60	83,933	92,684	11,616	21,555	180.0
36140 Walla Walla	19	4,208	18.00	73,146	82,872	12,655	17,855	181.0
36250 College Place	3	394	3.00	77,531	79,303	11,616	17,841	187.0
36400 Columbia (Wal)	2	5,611	2.00	81,464	90,335	11,616	20,637	180.0
36402 Prescott	2	6,970	1.00	68,746	77,530	11,616	17,484	180.0
37501 Bellingham	33	7,180	30.50	92,277	99,422	12,016	22,707	183.0
37502 Ferndale	12	6,689	11.70	79,349	87,957	11,914	20,049	180.0
37503 Blaine	27	2,042	5.00	89,957	102,102	13,105	22,612	180.0
37504 Lynden	8	5,127	8.00	93,440	101,081	11,616	22,307	180.0
37505 Meridian	5	9,873	5.00	83,215	88,750	11,622	21,036	184.0
37506 Nooksack Valley	6	0	5.67	72,313	76,913	13,501	15,381	183.0
37507 Mount Baker	7	3,162	6.77	81,848	94,002	10,301	18,922	183.0
37903 Lummi Tribal	2	0	2.00	74,149	0	9,150	6,683	180.0
38126 Lacrosse	1	0	0.25	77,216	82,387	11,616	17,720	180.0
38265 Tekoa	1	1,621	1.00	48,639	70,193	11,616	11,655	180.0
38267 Pullman	10	6,447	8.75	77,347	86,306	11,616	19,105	180.0
38300 Colfax	2	4,230	2.00	68,970	71,133	11,616	17,052	180.0
38301 Palouse	1	0	1.05	80,709	82,475	11,105	19,114	180.0
38302 Garfield	1	1,148	0.62	60,010	66,128	18,796	8,718	180.0
38306 Colton	1	910	0.90	54,898	56,731	11,616	13,007	181.0
38308 Endicott	1	2,152	1.00	55,350	61,850	11,616	13,624	180.0
38320 Rosalia	1	3,502	0.61	63,465	76,815	19,137	10,358	183.0
38322 St. John	1	4,302	1.00	78,977	83,711	11,616	18,943	180.0
39002 Union Gap	1	0	0.50	95,222	135,047	11,616	25,642	180.0
39003 Naches Valley	3	4,622	3.00	82,494	87,823	12,456	20,422	180.0
39007 Yakima	44	19,198	42.25	88,965	118,007	11,616	25,276	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.



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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39090 East Valley (Yak)	9	13,941	9.00	69,783	87,038	13,216	19,287	180.0
39119 Selah	14	5,980	12.50	79,639	91,123	11,616	19,814	180.0
39120 Mabton	2	3,822	2.00	80,196	89,370	11,616	20,389	180.0
39200 Grandview	8	11,824	8.00	88,547	103,674	11,616	22,831	180.0
39201 Sunnyside	21	9,411	21.00	84,088	99,513	11,616	21,643	180.0
39202 Toppenish	11	9,461	11.00	63,984	73,445	11,616	15,875	180.0
39203 Highland	4	0	4.00	67,741	81,391	11,616	15,543	180.0
39204 Granger	4	3,546	3.32	82,181	119,127	14,004	18,541	180.0
39205 Zillah	4	4,606	4.00	71,919	77,381	11,616	17,634	183.0
39207 Wapato	11	0	11.00	75,538	86,990	17,507	17,149	180.0
39208 West Valley (Yak)	16	10,209	14.00	81,274	92,652	10,302	19,058	180.0
39209 Mount Adams	3	2,478	3.00	77,360	92,841	11,616	19,578	180.0
State Summary	3,201	8,786	2,857.08	83,220	97,794	11,999	21,264	181.0

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
01147 Othello	1	14,784	1.00	95,016	118,113	11,616	24,899	180.0	
02250 Clarkston	4	5,772	1.00	51,847	62,148	12,336	14,262	180.0	
03017 Kennewick	2	0	2.00	84,839	101,288	11,747	22,331	180.0	
03400 Richland	6	14,972	4.80	81,249	99,963	16,537	19,014	180.0	
04129 Lake Chelan	1	0	0.80	66,399	81,837	14,520	14,908	180.0	
04222 Cashmere	1	882	0.81	65,260	73,744	14,323	12,212	180.0	
04228 Cascade	1	2,425	0.00	0	0	0	0	0.0	
04246 Wenatchee	3	2,696	3.00	75,885	74,519	11,616	15,065	180.0	
05121 Port Angeles	1	1,982	1.00	71,345	73,532	11,616	16,764	180.0	
06037 Vancouver	10	8,028	8.90	73,040	92,233	13,052	17,203	180.0	
06098 Hockinson	1	5,022	0.80	72,279	78,642	14,520	14,774	180.0	
06112 Washougal	4	7,109	3.00	78,353	87,240	15,488	16,461	184.0	
06114 Evergreen (Clark)	12	9,994	10.90	87,474	108,479	12,786	21,147	180.0	
06117 Camas	4	6,661	2.80	78,758	89,661	8,297	17,657	180.0	
06119 Battle Ground	9	8,134	5.80	83,362	88,211	12,017	21,914	180.0	
06122 Ridgefield	2	5,818	2.00	67,821	73,638	11,616	17,765	180.0	
08122 Longview	3	7,741	3.00	82,468	87,723	11,616	22,129	180.0	
08404 Woodland	1	0	1.00	77,927	80,482	11,616	18,211	183.0	
08458 Kelso	1	0	0.06	65,492	684,677	178,708	1,469	185.0	
09206 Eastmont	2	5,278	1.50	72,608	93,867	15,478	17,585	180.0	
11001 Pasco	6	127	6.00	89,107	95,905	10,000	15,158	180.0	
13073 Wahluke	1	4,759	1.00	65,054	70,162	11,616	16,600	180.0	
13161 Moses Lake	3	18,224	3.00	83,668	106,058	11,616	24,212	180.0	
14005 Aberdeen	2	0	1.14	68,479	76,897	11,616	16,158	180.0	
14066 Montesano	1	1,643	1.00	98,592	101,083	11,616	22,679	180.0	
14068 Elma	1	2,330	1.00	88,836	95,318	11,616	20,910	180.0	
14172 Ocosta	1	0	1.00	29,879	29,879	0	0	180.0	
15201 Oak Harbor	2	2,181	2.00	88,648	90,830	11,616	20,427	183.0	
15206 South Whidbey	1	10,317	0.79	89,108	104,408	16,511	18,734	183.0	
16049 Chimacum	1	2,945	0.70	75,770	80,747	16,594	12,931	180.0	
17001 Seattle	50	17,105	46.20	81,193	99,705	12,571	21,994	180.0	
17210 Federal Way	9	15,209	8.30	78,626	93,471	11,193	20,412	180.0	
17400 Mercer Island	3	5,651	2.00	75,450	77,414	11,616	19,413	183.0	
17401 Highline	24	7,523	19.15	83,041	94,720	12,740	20,864	183.0	
17402 Vashon Island	1	1,867	0.22	93,803	98,500	53,284	4,870	184.0	

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17403 Renton	20	14,763	15.92	80,883	102,608	13,130	22,137	180.0
17405 Bellevue	11	0	8.71	86,783	111,662	12,007	21,615	180.0
17406 Tukwila	1	3,680	1.00	70,565	78,448	0	17,744	180.0
17407 Riverview	1	5,579	0.61	68,328	109,992	19,137	10,606	183.0
17408 Auburn	11	14,857	9.68	91,690	107,188	12,002	11,616	180.0
17409 Tahoma	3	14,805	1.45	74,871	94,303	14,859	17,713	183.0
17410 Snoqualmie Valley	5	10,174	4.00	79,059	83,651	11,616	21,782	180.0
17411 Issaquah	11	5,410	9.45	85,985	106,867	12,703	20,738	180.0
17412 Shoreline	8	16,871	5.11	80,131	98,574	13,631	22,647	180.0
17414 Lake Washington	26	11,430	22.08	85,052	107,185	13,151	20,364	180.0
17415 Kent	31	13,118	27.91	83,964	101,667	14,012	22,791	187.0
17417 Northshore	15	22,354	13.50	86,663	116,542	12,908	23,074	180.0
17903 Muckleshoot Tribal	1	0	1.00	101,920	116,776	16,307	8,816	260.0
18100 Bremerton	4	1,627	3.80	98,319	103,444	12,227	22,447	183.0
18303 Bainbridge	2	3,924	1.80	90,908	99,215	12,907	20,200	180.0
18400 North Kitsap	4	16,766	4.00	77,270	85,354	11,616	20,788	180.0
18401 Central Kitsap	5	2,294	3.20	80,716	85,859	10,897	15,684	184.0
18402 South Kitsap	7	2,835	6.80	84,941	98,510	11,958	19,389	185.0
19404 Cle Elum-Roslyn	1	736	0.60	77,300	107,618	19,360	11,286	180.0
21302 Chehalis	1	2,455	1.00	69,772	73,754	11,616	16,594	180.0
21401 Centralia	1	8,918	1.00	93,056	104,201	11,616	24,341	180.0
23309 Shelton	4	1,850	2.50	90,472	94,622	11,616	21,193	180.0
27001 Steilacoom Hist.	2	7,687	1.80	82,164	92,468	12,907	18,911	183.0
27003 Puyallup	13	6,725	12.00	93,519	117,207	12,584	15,922	180.0
27010 Tacoma	19	6,084	18.20	95,612	115,514	12,127	21,271	182.0
27083 University Place	5	8,153	3.50	83,359	95,575	13,275	19,863	180.0
27320 Sumner-Bonney Lake	4	8,594	4.00	71,618	84,338	11,616	18,729	180.0
27343 Dieringer	1	24,447	1.00	95,525	121,736	11,616	27,091	184.0
27400 Clover Park	8	12,541	6.60	91,873	99,225	12,320	22,298	180.0
27401 Peninsula	11	5,033	9.80	86,587	94,210	13,037	19,707	183.0
27402 Franklin Pierce	8	9,273	5.60	85,344	97,429	12,446	20,444	180.0
27403 Bethel	6	21,370	6.00	68,457	91,944	11,616	20,685	180.0
27416 White River	1	11,494	0.80	91,559	102,904	14,520	19,407	180.0
27417 Fife	3	3,507	1.00	97,672	104,927	11,616	23,566	180.0
27901 Chief Leschi Tribal	1	0	1.00	87,916	101,364	11,761	26,714	180.0

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28137 Orcas Island	1	1,151	1.00	105,307	108,640	12,356	24,165	183.1
29100 Burlington-Edison	3	2,621	2.20	106,323	115,698	11,296	22,472	183.0
29101 Sedro-Woolley	3	6,192	3.00	97,500	106,518	11,616	23,556	180.0
29103 Anacortes	2	1,757	1.40	69,780	93,593	8,291	12,494	180.0
29320 Mt Vernon	4	2,619	3.20	97,993	104,622	15,645	18,150	180.0
31002 Everett	16	14,256	12.80	90,610	110,211	14,520	20,686	185.0
31004 Lake Stevens	7	9,502	6.40	103,283	90,495	12,705	26,094	183.0
31006 Mukilteo	15	11,846	12.77	110,186	124,277	13,649	24,631	181.5
31015 Edmonds	15	0	12.10	99,360	107,406	14,639	20,650	183.0
31016 Arlington	2	7,980	1.70	72,007	81,548	13,666	16,357	183.0
31025 Marysville	9	9,408	8.06	84,908	109,885	12,977	22,083	180.0
31103 Monroe	7	4,125	4.00	80,879	80,473	12,456	19,355	185.0
31201 Snohomish	6	17,088	5.80	80,557	100,511	12,017	22,116	180.0
31306 Lakewood	1	5,136	0.90	63,524	76,017	12,907	15,275	182.0
31311 Sultan	2	0	2.00	142,048	0	0	0	184.0
31332 Granite Falls	1	12,458	1.00	104,138	143,400	11,616	27,836	182.5
31401 Stanwood-Camano	4	8,190	3.13	81,160	95,906	14,864	18,468	180.0
32081 Spokane	15	14,467	13.35	76,669	95,166	12,182	20,297	180.0
32326 Medical Lake	1	1,656	1.00	64,753	73,208	11,616	16,644	180.0
32354 Mead	11	3,712	7.90	77,426	77,588	13,013	17,732	180.0
32356 Central Valley	13	1,824	12.00	74,623	76,899	11,939	17,451	180.0
32360 Cheney	4	2,304	4.00	78,425	82,907	11,616	18,420	180.0
32361 East Valley (Spo)	4	1,278	3.60	75,203	77,545	13,555	16,584	184.0
32363 West Valley (Spo)	2	1,000	2.00	80,610	84,342	12,212	18,415	183.0
32414 Deer Park	1	1,092	1.00	61,421	66,429	12,216	14,383	180.0
32416 Riverside	1	0	0.20	65,640	69,495	0	1,389	180.0
34002 Yelm	2	9,821	2.00	80,349	96,947	11,616	20,690	180.0
34003 North Thurston	11	5,767	10.00	86,067	103,987	11,616	21,788	180.0
34033 Tumwater	3	7,025	2.60	79,600	103,155	13,403	18,502	180.0
34111 Olympia	8	4,287	5.40	80,751	86,449	14,914	16,301	180.0
34324 Griffin	1	0	0.80	80,031	92,168	14,520	15,605	180.0
34401 Rochester	1	8,277	1.00	96,127	107,970	11,634	24,785	180.0
36140 Walla Walla	2	3,048	1.40	64,821	78,568	9,226	11,801	181.0
37501 Bellingham	10	5,387	7.20	93,280	106,124	14,522	18,996	183.0
37502 Ferndale	3	992	2.90	83,837	89,131	12,017	19,816	180.0

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37503 Blaine	2	7,098	2.00	73,559	82,623	13,105	18,399	180.0
37504 Lynden	4	2,680	3.50	73,638	76,728	13,275	15,715	180.0
37505 Meridian	1	4,627	1.00	69,455	79,602	11,622	16,801	184.0
37506 Nooksack Valley	1	0	1.00	82,339	84,191	12,763	18,575	183.0
37507 Mount Baker	1	5,097	1.00	65,099	71,991	7,744	15,773	183.0
39007 Yakima	4	6,755	3.00	87,582	105,314	11,616	20,823	180.0
39090 East Valley (Yak)	2	13,491	2.00	71,560	91,680	13,216	19,399	180.0
39119 Selah	1	5,008	1.00	64,375	74,741	11,616	15,854	180.0
39208 West Valley (Yak)	1	7,955	1.00	94,197	102,151	10,648	20,945	180.0
State Summary	638	9,136	539.40	84,700	98,803	12,684	20,126	181.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21C: Certificated Social Worker—Duty Root 44

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250 Clarkston	4	4,848	4.00	64,636	69,484	12,336	15,892	180.0
03400 Richland	4	13,803	3.71	79,704	94,616	8,767	20,709	180.0
04228 Cascade	1	3,334	0.00	0	0	0	0	0.0
06098 Hockinson	1	4,396	1.00	89,242	93,638	11,616	21,567	180.0
06114 Evergreen (Clark)	14	8,224	10.97	90,395	103,175	11,646	23,172	180.0
09206 Eastmont	1	6,639	1.00	74,686	87,118	11,616	20,862	180.0
11001 Pasco	4	13	4.00	81,689	90,344	12,000	20,218	180.0
13144 Quincy	3	6,380	2.00	59,613	67,230	11,616	15,580	180.0
13161 Moses Lake	6	6,298	5.81	82,114	93,124	12,004	20,413	180.0
15201 Oak Harbor	3	1,895	3.00	77,036	79,197	11,616	17,843	183.0
15204 Coupeville	1	0	1.00	70,754	74,501	11,616	16,504	180.0
15206 South Whidbey	1	5,821	1.00	68,892	78,604	12,994	17,703	183.0
17001 Seattle	29	12,312	26.10	75,075	88,761	12,303	20,107	180.0
17210 Federal Way	8	12,711	8.00	79,065	97,511	11,613	20,574	180.0
17401 Highline	12	9,760	11.50	80,869	88,669	12,121	19,514	183.0
17405 Bellevue	16	0	15.18	77,540	92,638	11,481	20,658	180.0
17406 Tukwila	3	5,751	3.00	90,300	100,713	11,616	22,075	180.0
17415 Kent	5	7,606	5.00	77,945	91,682	12,600	19,092	187.0
18100 Bremerton	2	812	2.00	74,248	77,580	11,616	17,498	183.0
18303 Bainbridge	1	0	1.00	69,397	75,301	11,616	16,690	180.0
18401 Central Kitsap	1	0	1.00	66,149	69,513	11,616	15,230	184.0
18402 South Kitsap	1	0	1.00	71,470	71,901	11,616	16,275	185.0
23309 Shelton	2	1,484	0.50	62,846	68,568	23,232	7,572	180.0
23403 North Mason	1	0	0.75	86,417	86,419	15,488	14,886	183.0
24111 Brewster	1	4,587	1.00	62,607	71,710	11,616	15,597	180.0
27001 Steilacoom Hist.	1	5,031	1.00	71,958	78,195	11,616	6,516	183.0
27010 Tacoma	14	6,160	13.50	96,102	106,879	12,046	23,951	182.0
27320 Sumner-Bonney Lake	4	6,113	2.80	67,936	80,862	12,446	17,059	180.0
27400 Clover Park	2	15,045	2.00	85,215	100,330	11,616	21,533	180.0
27401 Peninsula	2	2,157	0.02	102,045	93,110	16,896	17,224	183.0
27402 Franklin Pierce	7	8,700	6.00	80,862	95,563	11,616	19,812	180.0
27403 Bethel	16	17,756	15.00	65,063	85,345	11,616	19,592	180.0
27404 Eatonville	1	6,307	1.00	76,193	86,769	11,758	19,268	180.0
27416 White River	2	10,897	2.00	80,397	92,090	11,616	20,989	180.0
28137 Orcas Island	1	401	0.50	73,386	78,456	24,712	8,534	183.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21C: Certificated Social Worker—Duty Root 44

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29100 Burlington-Edison	1	1,208	1.00	73,677	76,148	12,354	16,968	183.0
29103 Anacortes	1	0	1.00	100,914	107,476	11,616	25,215	180.0
29320 Mt Vernon	4	2,131	3.66	69,704	77,759	13,675	15,140	180.0
31002 Everett	6	16,599	6.00	88,690	107,676	11,616	24,738	185.0
31006 Mukilteo	8	6,547	7.00	90,343	99,214	11,616	21,847	181.3
31015 Edmonds	5	0	5.00	103,193	109,426	12,216	24,983	183.0
31103 Monroe	1	3,869	1.00	108,903	112,972	12,456	25,489	185.0
31201 Snohomish	5	8,735	2.00	102,403	128,721	11,616	28,565	180.0
32325 Nine Mile Falls	1	0	1.00	86,510	109,458	11,616	19,729	180.0
32326 Medical Lake	1	0	1.00	60,759	60,759	11,616	13,986	180.0
32354 Mead	11	6,145	10.00	88,776	99,058	11,616	22,049	180.0
32356 Central Valley	6	6,055	4.60	83,663	90,703	12,626	20,753	180.0
34003 North Thurston	6	3,450	0.00	0	0	0	0	0.0
34111 Olympia	10	4,064	8.55	81,096	89,426	11,956	20,156	180.0
36140 Walla Walla	1	2,310	1.00	76,045	74,520	12,674	18,171	181.0
36250 College Place	1	751	1.00	62,633	64,209	11,616	14,518	187.0
37501 Bellingham	13	5,284	7.80	85,273	90,807	12,575	19,669	183.0
37503 Blaine	1	4,412	0.60	83,737	103,872	21,842	12,648	180.0
37504 Lynden	1	12,009	1.00	68,532	80,540	11,616	18,361	180.0
39090 East Valley (Yak)	2	9,760	2.00	58,555	75,674	13,216	16,617	180.0
39209 Mount Adams	1	0	0.89	48,509	50,016	12,993	10,289	180.0
State Summary	261	7,351	223.44	80,399	92,031	12,005	20,320	181.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	4	10,334	3.80	69,927	94,399	12,227	17,746	180.0
02250 Clarkston	5	2,278	5.00	75,444	80,079	12,336	18,246	180.0
02420 Asotin-Anatone	1	4,151	0.80	83,029	94,924	14,520	16,972	180.0
03017 Kennewick	28	4,595	21.80	81,382	93,511	11,841	19,879	180.0
03116 Prosser	2	5,029	2.00	45,253	51,822	11,616	13,066	180.0
03400 Richland	19	13,002	16.54	87,461	102,873	12,524	21,723	180.0
04019 Manson	1	2,838	1.00	85,095	99,354	11,616	21,939	180.0
04129 Lake Chelan	2	7,002	0.60	72,642	89,960	19,360	11,813	180.0
04222 Cashmere	2	1,034	1.62	76,688	83,325	14,367	15,433	180.0
04228 Cascade	1	1,965	1.00	88,445	93,789	11,616	20,932	180.0
04246 Wenatchee	12	3,105	11.15	79,334	85,982	11,882	19,205	180.0
05121 Port Angeles	7	2,569	7.00	82,835	86,194	11,616	19,466	180.0
05323 Sequim	5	1,950	4.02	74,370	83,260	11,857	18,547	183.0
05402 Quillayute Valley	1	5,683	1.00	92,073	97,756	13,331	21,960	183.0
06037 Vancouver	32	9,186	30.90	76,416	89,111	12,030	19,013	180.0
06098 Hockinson	2	8,583	2.00	74,498	83,081	11,616	18,839	180.0
06101 La Center	2	5,097	2.00	67,463	72,560	11,616	16,902	180.0
06112 Washougal	6	9,729	5.60	79,372	89,136	12,446	20,109	184.0
06114 Evergreen (Clark)	43	7,234	40.49	82,727	94,099	12,048	20,232	180.0
06117 Camas	8	11,765	8.00	91,802	104,317	11,616	23,871	180.0
06119 Battle Ground	21	9,014	20.20	79,993	88,681	12,076	20,946	180.0
06122 Ridgefield	5	7,046	5.00	73,913	81,581	11,616	19,593	180.0
08122 Longview	15	4,123	8.80	74,799	79,151	11,880	41,035	180.0
08401 Castle Rock	2	13,521	2.00	88,312	104,981	12,000	22,629	183.0
08404 Woodland	4	0	4.00	78,656	82,918	11,616	18,377	183.0
08458 Kelso	9	1,221	7.00	71,193	69,084	11,616	16,829	185.0
09206 Eastmont	8	5,131	6.29	78,259	96,323	13,646	20,027	185.0
11001 Pasco	16	12	14.05	78,894	82,358	12,808	16,331	180.0
11051 North Franklin	1	5,301	0.62	95,295	103,804	18,770	14,694	180.0
13146 Warden	1	2,908	1.00	96,922	105,458	11,616	22,133	180.0
13161 Moses Lake	13	14,053	12.49	83,689	102,733	12,091	22,604	180.0
13165 Ephrata	4	3,630	4.00	69,626	80,017	11,616	17,097	180.0
14064 North Beach	1	0	1.00	98,920	101,738	11,616	22,528	186.0
14066 Montesano	1	1,544	1.00	92,664	95,455	11,616	7,756	180.0
14068 Elma	2	1,582	2.00	85,040	87,600	11,616	20,043	180.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14172 Ocosta	2	0	2.00	30,374	30,374	0	0	180.0
15201 Oak Harbor	13	2,026	12.09	95,996	98,342	12,488	20,973	183.0
15204 Coupeville	1	1,588	1.00	95,280	101,619	11,616	22,444	180.0
15206 South Whidbey	2	13,697	2.00	107,559	124,918	12,994	28,173	183.0
16049 Chimacum	2	2,405	1.60	86,196	91,121	14,520	17,624	180.0
16050 Port Townsend	2	2,078	1.56	81,104	90,305	14,931	16,505	180.0
17001 Seattle	93	18,134	86.15	86,997	106,566	12,485	23,708	180.0
17210 Federal Way	41	16,062	38.60	80,143	97,351	11,580	19,948	180.0
17216 Enumclaw	6	5,777	5.80	85,966	94,615	12,017	20,449	180.0
17400 Mercer Island	9	5,450	5.60	79,524	89,929	12,446	19,109	183.0
17401 Highline	45	7,907	41.53	83,521	96,703	12,588	20,639	183.0
17402 Vashon Island	2	6,981	2.00	89,752	97,955	11,616	20,965	184.0
17403 Renton	31	15,868	29.82	84,355	102,780	11,687	23,551	180.0
17405 Bellevue	27	0	22.70	83,313	101,397	13,407	21,513	180.0
17406 Tukwila	5	7,672	4.18	86,267	106,607	2,780	22,851	180.6
17407 Riverview	4	10,610	2.00	77,945	91,525	11,616	20,228	183.0
17408 Auburn	32	12,690	28.07	81,450	103,659	12,830	12,444	180.0
17409 Tahoma	14	13,562	9.89	91,540	110,996	12,454	24,224	183.0
17410 Snoqualmie Valley	12	8,841	8.09	81,014	78,622	11,488	21,289	180.0
17411 Issaquah	22	6,146	19.20	85,963	112,256	12,705	20,462	180.0
17412 Shoreline	21	18,696	15.13	84,494	111,234	13,817	23,192	180.0
17414 Lake Washington	34	12,794	32.14	85,012	105,965	12,287	21,962	180.0
17415 Kent	47	13,186	44.66	83,817	101,120	13,375	21,289	187.0
17417 Northshore	43	23,471	39.58	84,299	110,842	12,619	23,302	180.0
17903 Muckleshoot Tribal	1	0	1.00	86,240	98,316	13,798	7,460	260.0
18100 Bremerton	7	14,731	7.00	92,113	104,051	11,616	24,204	183.0
18303 Bainbridge	7	4,401	6.60	96,813	104,633	12,320	22,058	180.0
18400 North Kitsap	10	15,469	9.20	70,582	85,089	12,626	18,190	180.0
18401 Central Kitsap	16	1,825	15.60	98,520	101,729	11,914	21,883	184.0
18402 South Kitsap	12	2,645	11.30	77,384	86,736	12,336	17,665	185.0
19401 Ellensburg	2	6,236	1.60	88,796	81,040	14,520	17,625	180.0
21302 Chehalis	4	3,018	4.00	85,772	93,726	11,616	20,644	180.0
21401 Centralia	4	8,840	4.00	92,242	93,425	11,616	23,951	180.0
22207 Davenport	1	0	0.80	82,425	82,565	14,520	15,078	182.0
23309 Shelton	9	5,991	4.80	79,504	95,420	12,100	19,368	180.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23403 North Mason	3	0	3.00	89,284	89,411	11,616	20,322	183.0
23404 Hood Canal	1	2,470	1.00	88,935	92,986	12,876	21,279	180.0
24019 Omak	3	2,045	3.00	73,613	90,801	11,616	19,401	180.0
24111 Brewster	1	5,372	1.00	86,169	100,454	11,616	21,025	180.0
26056 Newport	2	0	2.00	84,142	100,022	11,616	19,062	180.0
26070 Selkirk	1	0	1.00	58,707	61,650	0	13,441	180.0
27001 Steilacoom Hist.	5	7,493	4.60	84,965	94,702	12,626	15,032	183.0
27003 Puyallup	32	5,339	29.40	92,133	115,722	12,247	15,597	180.0
27010 Tacoma	52	5,889	47.70	96,641	115,948	12,420	20,940	182.0
27083 University Place	8	9,394	6.98	84,383	97,194	11,927	20,811	180.0
27320 Sumner-Bonney Lake	14	10,225	12.23	84,298	98,389	13,293	20,446	180.0
27343 Dieringer	3	17,382	2.60	89,490	110,758	13,403	22,892	184.0
27344 Orting	2	6,604	2.00	77,828	94,295	11,616	19,141	180.0
27400 Clover Park	11	10,067	11.00	75,599	81,156	10,560	20,160	180.0
27401 Peninsula	16	4,713	14.79	91,788	94,645	12,570	20,792	183.0
27402 Franklin Pierce	13	8,892	11.40	85,244	86,771	12,227	21,054	180.0
27403 Bethel	9	18,934	7.10	73,908	103,353	13,087	20,968	180.0
27404 Eatonville	2	6,300	2.00	56,975	63,514	11,758	14,845	180.0
27416 White River	8	9,758	6.20	81,001	90,067	11,991	19,447	180.0
27417 Fife	8	2,821	7.00	94,734	105,123	11,616	22,431	180.0
27901 Chief Leschi Tribal	2	0	2.00	84,952	82,150	12,065	16,005	180.0
28144 Lopez Island	1	2,131	1.00	76,683	83,678	11,616	17,836	180.0
28149 San Juan Island	2	1,077	2.00	89,850	94,538	11,616	21,366	180.0
29011 Concrete	1	391	1.00	70,435	37,722	11,616	15,735	180.0
29100 Burlington-Edison	7	3,152	6.59	104,398	113,264	13,232	23,519	183.0
29101 Sedro-Woolley	8	6,459	7.30	86,578	95,358	12,732	19,943	180.0
29103 Anacortes	5	739	4.70	88,290	94,140	12,357	21,352	180.0
29320 Mt Vernon	11	2,630	10.40	85,902	98,254	13,238	18,966	180.0
31002 Everett	44	16,373	38.31	95,767	117,984	12,545	23,242	185.0
31004 Lake Stevens	14	11,202	13.30	105,927	106,535	11,878	27,944	183.0
31006 Mukilteo	31	10,453	28.18	102,299	116,265	12,366	24,038	181.2
31015 Edmonds	43	0	37.96	110,678	120,982	13,839	24,432	183.0
31016 Arlington	8	11,331	7.80	89,141	101,215	11,914	22,147	183.0
31025 Marysville	21	10,191	19.01	87,441	102,919	12,224	22,841	180.0
31103 Monroe	8	6,413	7.06	90,272	96,434	14,124	21,401	185.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31201 Snohomish	16	16,172	14.52	83,582	99,332	12,798	21,943	180.0
31306 Lakewood	1	9,316	1.00	75,880	86,446	11,616	19,407	182.0
31311 Sultan	6	921	6.00	105,266	14,180	1,936	3,091	184.0
31332 Granite Falls	1	12,457	0.00	0	0	0	0	0.0
31401 Stanwood-Camano	10	8,802	6.54	90,165	105,006	12,435	22,232	180.0
32081 Spokane	56	6,877	52.28	79,849	90,034	12,109	19,106	180.0
32325 Nine Mile Falls	3	0	3.00	77,331	77,935	11,616	17,757	180.0
32326 Medical Lake	4	3,892	2.81	69,389	74,340	12,397	15,655	180.0
32354 Mead	19	6,888	14.40	78,417	84,037	12,218	18,742	180.0
32356 Central Valley	27	2,013	23.96	81,413	83,829	11,231	19,266	180.0
32358 Freeman	1	0	1.00	58,527	60,328	11,616	13,371	180.0
32360 Cheney	12	2,072	12.00	77,042	84,012	11,616	18,080	180.0
32361 East Valley (Spo)	8	2,195	7.31	87,006	94,194	13,415	19,985	184.0
32363 West Valley (Spo)	6	900	4.40	66,602	64,695	13,877	13,918	183.0
32414 Deer Park	4	1,724	4.00	80,094	77,324	12,216	18,607	180.0
32416 Riverside	2	0	2.00	74,596	104,608	12,636	19,511	180.0
33036 Chewelah	1	4,070	0.80	60,177	66,480	14,520	12,363	180.0
33115 Colville	4	3,552	3.60	75,136	84,412	12,907	17,385	180.0
33212 Kettle Falls	1	1,781	1.00	64,152	65,934	11,616	15,209	180.0
34002 Yelm	3	8,037	1.38	75,796	94,163	16,798	16,731	180.0
34003 North Thurston	28	5,114	24.80	84,506	97,432	12,647	21,480	180.0
34033 Tumwater	7	6,449	6.48	78,731	91,786	12,556	19,015	180.0
34111 Olympia	21	3,665	19.40	82,334	86,740	12,454	19,039	180.0
34401 Rochester	1	7,195	1.00	83,548	94,409	11,634	21,600	180.0
36140 Walla Walla	6	5,640	5.80	79,266	95,641	13,140	18,823	181.0
37501 Bellingham	20	6,320	17.80	90,110	98,077	12,398	20,498	183.0
37502 Ferndale	7	3,008	5.53	89,802	104,192	14,709	19,007	180.0
37503 Blaine	7	6,008	5.67	76,753	85,358	13,682	18,420	180.0
37504 Lynden	9	2,574	7.10	80,179	84,975	13,088	17,271	180.0
37505 Meridian	2	5,488	2.00	82,389	88,587	11,622	19,866	184.0
37506 Nooksack Valley	3	0	3.00	92,637	94,050	12,763	20,884	183.0
37507 Mount Baker	3	2,919	3.00	76,316	83,669	11,616	18,404	183.0
37903 Lummi Tribal	1	0	1.00	80,304	0	15,141	6,773	180.0
38267 Pullman	5	4,130	4.59	70,294	73,695	12,654	16,155	180.0
39003 Naches Valley	2	14,413	2.00	78,374	96,069	18,264	21,293	180.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39007 Yakima	17	7,099	15.98	82,988	114,742	11,633	20,100	180.0
39090 East Valley (Yak)	1	12,822	1.00	76,931	97,251	13,216	20,451	180.0
39119 Selah	2	6,426	2.00	82,612	91,583	11,616	20,241	180.0
39201 Sunnyside	4	14,921	3.82	86,506	104,597	12,173	22,937	180.0
39202 Toppenish	3	9,080	3.00	72,756	91,835	11,616	20,923	180.0
39203 Highland	1	0	1.00	70,303	86,817	11,616	16,115	180.0
39204 Granger	1	5,000	1.00	73,091	91,179	11,616	17,776	180.0
39205 Zillah	1	0	1.00	56,180	65,041	11,616	13,744	183.0
39207 Wapato	3	0	3.00	77,704	91,989	19,416	14,215	180.0
39208 West Valley (Yak)	5	6,906	4.20	86,160	94,381	13,137	17,544	180.0
State Summary	1,614	8,719	1,446.83	85,426	98,485	12,342	20,672	181.2

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	3	10,299	3.00	74,259	95,938	11,616	19,291	180.0
02250 Clarkston	3	10,749	3.00	84,657	95,406	12,336	21,651	180.0
02420 Asotin-Anatone	1	4,065	0.40	76,602	86,881	14,477	15,929	180.0
03017 Kennewick	14	3,832	13.80	91,470	117,204	11,944	25,684	180.0
03052 Kiona-Benton	2	7,116	1.64	72,305	88,117	14,183	17,933	180.0
03053 Finley	1	0	1.00	89,965	92,465	11,616	20,892	180.0
03400 Richland	20	11,779	18.67	81,616	96,072	12,546	20,876	180.0
04129 Lake Chelan	1	8,515	1.00	63,860	74,300	11,616	16,737	180.0
04228 Cascade	1	0	1.00	62,354	70,658	11,616	16,107	180.0
04246 Wenatchee	6	10,284	6.00	82,692	95,407	11,616	21,113	180.0
05121 Port Angeles	4	4,352	4.00	88,896	98,342	11,616	21,223	180.0
05323 Sequim	2	987	1.96	92,545	110,082	11,700	24,119	183.0
06037 Vancouver	27	10,959	23.38	76,246	90,543	13,166	19,480	180.0
06098 Hockinson	2	5,929	2.00	75,820	82,030	11,616	19,166	180.0
06101 La Center	2	8,115	2.00	83,479	91,594	11,616	20,964	180.0
06112 Washougal	4	9,729	4.00	90,015	100,585	11,616	23,381	184.0
06114 Evergreen (Clark)	21	15,000	20.20	89,682	110,496	12,075	24,058	180.0
06117 Camas	8	13,138	7.20	81,041	99,445	12,907	20,725	180.0
06119 Battle Ground	15	10,880	14.00	81,423	103,295	11,616	22,329	180.0
06122 Ridgefield	4	5,396	2.92	76,340	84,370	13,269	17,105	180.0
08122 Longview	10	9,408	8.00	70,906	78,309	11,616	24,769	180.0
08401 Castle Rock	2	6,294	2.00	75,286	83,207	12,000	18,392	183.0
08404 Woodland	3	6,214	3.00	72,303	82,568	11,616	17,882	183.0
08458 Kelso	3	2,374	3.00	80,171	76,506	11,616	19,093	185.0
09206 Eastmont	9	8,865	9.00	79,900	93,510	11,616	23,106	180.0
11001 Pasco	15	4,199	13.60	88,880	100,649	11,471	21,791	180.0
11051 North Franklin	2	5,301	2.00	95,414	100,715	11,694	22,884	180.0
12110 Pomeroy	1	0	0.20	98,230	98,225	0	4,450	180.0
13073 Wahluke	2	7,981	2.00	81,590	93,208	11,616	21,183	180.0
13144 Quincy	2	5,922	2.00	58,034	53,277	11,616	20,905	180.0
13156 Soap Lake	1	6,606	1.00	69,970	76,091	11,616	18,073	180.0
13160 Royal	2	0	2.00	80,860	87,025	11,635	18,399	180.0
13161 Moses Lake	6	23,069	5.81	77,334	90,151	11,994	22,526	180.0
14005 Aberdeen	1	8,035	1.00	97,409	118,357	11,616	23,680	180.0
14028 Hoquiam	2	8,290	2.00	99,465	107,754	11,959	24,703	180.0

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14066 Montesano	1	1,695	1.00	101,697	111,167	11,616	23,514	180.0
14068 Elma	1	2,231	1.00	85,040	88,367	11,616	20,043	180.0
14172 Ocosta	1	0	1.00	89,289	89,289	0	0	180.0
15201 Oak Harbor	8	2,034	6.51	99,986	102,486	12,496	21,209	183.0
15204 Coupeville	1	7,527	1.00	104,228	119,592	11,616	25,829	180.0
15206 South Whidbey	2	9,780	1.48	87,303	108,626	17,607	19,210	183.0
16050 Port Townsend	2	2,486	1.80	82,868	87,805	12,907	18,116	180.0
17001 Seattle	60	18,092	55.30	89,205	108,859	12,498	23,767	180.0
17210 Federal Way	30	16,166	27.01	81,326	99,606	11,585	21,071	180.0
17216 Enumclaw	5	9,151	4.50	83,342	96,234	12,907	20,304	180.0
17400 Mercer Island	5	12,125	4.60	102,400	124,050	11,616	27,711	183.0
17401 Highline	24	10,019	23.10	82,643	91,931	11,415	19,612	183.0
17402 Vashon Island	2	10,884	2.00	103,102	114,585	11,616	24,795	184.0
17403 Renton	17	16,427	15.56	85,018	105,970	11,197	23,472	180.0
17405 Bellevue	29	0	25.23	81,300	109,577	12,015	22,061	180.0
17406 Tukwila	5	8,772	4.00	110,226	127,141	11,616	27,650	180.0
17407 Riverview	3	9,706	2.51	90,196	111,260	13,895	22,375	183.0
17408 Auburn	16	29,313	12.55	87,109	125,274	12,962	12,306	180.0
17409 Tahoma	11	17,329	9.00	87,057	110,842	10,944	23,115	183.0
17410 Snoqualmie Valley	11	20,606	8.80	88,333	116,220	13,200	24,593	180.0
17411 Issaquah	24	16,255	20.50	84,754	114,009	11,333	21,442	180.0
17412 Shoreline	16	21,340	12.02	89,171	117,894	14,492	24,607	180.0
17414 Lake Washington	35	12,954	31.28	85,386	109,660	13,295	21,278	180.0
17415 Kent	29	21,408	27.34	81,894	105,796	13,454	23,418	187.0
17417 Northshore	24	27,806	22.29	87,316	117,193	11,987	25,475	180.0
18100 Bremerton	5	6,748	5.00	93,991	105,985	11,616	23,028	183.0
18303 Bainbridge	5	4,926	3.84	84,841	97,092	15,137	17,216	180.0
18400 North Kitsap	7	22,223	6.60	82,401	100,199	12,320	22,872	180.0
18401 Central Kitsap	9	10,851	7.00	108,122	120,101	11,616	25,225	184.0
18402 South Kitsap	9	6,046	9.00	106,151	104,213	11,616	25,301	185.0
19401 Ellensburg	7	5,136	6.60	75,208	81,562	12,318	17,514	180.0
19404 Cle Elum-Roslyn	3	1,892	0.63	72,978	83,032	18,438	11,223	180.0
21302 Chehalis	3	3,246	3.00	98,196	111,439	11,616	24,153	180.0
21401 Centralia	3	8,484	3.00	88,531	99,517	11,616	23,614	180.0
22009 Reardan-Edwall	1	0	1.00	38,009	40,567	11,916	8,956	182.0

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22207 Davenport	1	0	1.00	60,720	63,659	11,616	13,918	182.0
23309 Shelton	5	14,648	5.00	91,648	106,675	11,616	20,547	180.0
23402 Pioneer	1	14,790	1.00	73,082	93,807	11,616	21,380	180.0
23403 North Mason	1	0	1.00	99,468	99,468	11,616	22,585	183.0
24019 Omak	1	5,565	1.00	66,743	84,223	11,616	17,903	180.0
24105 Okanogan	1	11,261	1.00	84,352	99,284	11,616	22,027	180.0
24111 Brewster	1	4,862	1.00	70,880	80,627	11,616	17,681	180.0
24122 Pateros	1	0	1.00	64,539	68,822	11,616	15,534	180.0
24410 Oroville	1	1,806	1.00	64,979	68,040	11,616	15,549	180.0
26056 Newport	1	4,776	1.00	85,969	95,770	11,616	20,529	180.0
27001 Steilacoom Hist.	4	9,216	4.00	87,332	99,699	11,616	18,994	183.0
27003 Puyallup	24	6,535	23.10	92,574	117,012	12,068	15,870	180.0
27010 Tacoma	35	6,253	32.50	101,367	122,311	12,152	22,239	182.0
27083 University Place	5	13,660	5.00	93,314	111,009	11,616	24,310	180.0
27320 Sumner-Bonney Lake	11	19,350	8.50	85,064	111,610	12,984	22,858	180.0
27343 Dieringer	2	17,421	1.70	95,469	133,497	13,658	23,483	184.0
27344 Orting	2	7,590	1.50	95,083	112,748	15,488	19,249	180.0
27400 Clover Park	13	19,194	12.90	81,457	101,344	12,636	22,342	180.0
27401 Peninsula	11	9,942	10.18	89,061	99,848	12,554	21,874	183.0
27402 Franklin Pierce	15	10,713	10.00	83,845	96,589	11,616	20,902	180.0
27403 Bethel	14	23,395	13.00	72,115	98,164	11,616	22,312	180.0
27404 Eatonville	2	9,390	1.80	94,436	108,042	13,064	21,922	180.0
27416 White River	5	11,072	4.50	78,398	91,942	11,616	19,654	180.0
27417 Fife	5	3,930	4.00	93,246	105,932	11,616	22,410	180.0
28149 San Juan Island	1	6,439	0.00	0	0	0	0	0.0
29100 Burlington-Edison	6	2,197	5.00	93,403	100,473	12,354	21,646	183.0
29101 Sedro-Woolley	6	11,160	6.00	97,408	113,669	11,616	24,792	180.0
29103 Anacortes	4	2,366	3.00	97,689	107,856	11,616	24,939	180.0
29311 La Conner	2	2,357	2.00	68,633	73,330	11,616	15,931	180.0
29320 Mt Vernon	9	2,436	6.77	92,862	104,234	12,937	21,004	180.0
31002 Everett	29	18,985	25.75	97,276	122,899	11,737	26,647	185.0
31004 Lake Stevens	12	12,346	10.73	96,171	91,245	11,906	23,530	183.0
31006 Mukilteo	24	16,792	23.30	112,528	131,435	11,965	28,309	181.1
31015 Edmonds	50	3,015	24.22	98,408	109,389	12,855	23,950	183.0
31016 Arlington	6	14,390	5.50	99,548	115,587	12,672	24,641	183.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31025 Marysville	11	17,130	8.80	101,243	140,603	13,208	28,135	180.0
31103 Monroe	1	7,132	1.00	114,348	74,789	12,456	26,981	185.0
31201 Snohomish	13	23,018	12.80	85,019	110,405	11,798	24,853	180.0
31306 Lakewood	3	12,657	2.88	76,397	91,999	12,108	19,743	182.0
31311 Sultan	2	3,758	2.00	87,867	95,939	11,616	20,751	184.0
31401 Stanwood-Camano	7	16,792	6.80	100,605	120,084	11,958	26,357	180.0
32081 Spokane	31	6,732	29.85	81,767	93,105	12,062	20,753	180.0
32325 Nine Mile Falls	2	0	2.00	71,573	80,044	11,616	17,244	180.0
32326 Medical Lake	3	7,039	3.00	78,633	88,362	11,616	19,412	180.0
32354 Mead	79	2,199	9.00	88,485	102,044	11,616	23,265	180.0
32356 Central Valley	24	6,275	14.02	80,922	88,154	11,325	20,681	180.0
32360 Cheney	7	2,259	6.10	78,748	85,381	13,336	17,234	180.0
32361 East Valley (Spo)	6	10,725	6.00	95,913	103,873	12,276	24,093	184.0
32362 Liberty	2	0	0.85	84,993	88,606	0	8,566	180.0
32363 West Valley (Spo)	5	800	3.45	76,286	83,570	12,389	17,320	183.0
32414 Deer Park	2	5,825	2.00	68,519	78,162	12,216	15,984	180.0
32416 Riverside	2	2,147	2.00	77,267	81,136	12,636	18,096	180.0
32901 Spokane IA Charter	1	0	1.00	56,535	58,153	11,616	13,128	189.0
33036 Chewelah	1	7,497	1.00	84,466	97,314	11,616	21,320	180.0
33070 Valley	1	0	1.00	87,881	105,484	11,616	20,209	180.0
33115 Colville	1	4,407	1.00	56,664	61,702	11,616	14,143	180.0
33212 Kettle Falls	1	2,160	1.00	75,963	83,828	11,616	19,185	180.0
34002 Yelm	6	11,159	4.43	72,930	89,079	13,119	19,821	180.0
34003 North Thurston	24	9,973	22.11	89,297	103,612	11,560	23,823	180.0
34033 Tumwater	6	13,682	6.50	88,344	108,921	10,729	24,594	180.0
34111 Olympia	15	6,991	11.78	81,327	89,768	11,537	21,121	180.0
34401 Rochester	2	3,793	1.80	82,409	89,829	12,927	18,373	180.0
36140 Walla Walla	5	7,914	4.80	84,909	99,639	13,329	20,455	181.0
36250 College Place	2	4,140	2.00	80,922	58,498	11,616	19,420	187.0
36400 Columbia (Wal)	1	3,634	1.00	65,404	61,952	11,616	16,371	180.0
37501 Bellingham	14	5,925	12.10	84,090	90,710	13,440	18,975	183.0
37502 Ferndale	6	3,249	5.34	88,990	97,223	13,042	20,924	180.0
37503 Blaine	3	6,803	3.00	84,878	94,876	13,105	20,880	180.0
37504 Lynden	5	8,086	5.00	95,777	104,522	11,616	23,498	180.0
37505 Meridian	1	8,372	1.00	76,024	85,009	11,622	19,106	184.0

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37506 Nooksack Valley	1	0	1.00	106,062	120,227	12,763	26,754	183.0
37507 Mount Baker	2	6,248	2.00	76,224	87,449	11,616	19,131	183.0
37903 Lummi Tribal	1	0	1.00	79,139	0	10,619	7,231	180.0
38267 Pullman	5	3,197	3.05	82,907	88,956	12,378	19,184	180.0
39002 Union Gap	1	2,644	0.50	95,222	135,047	11,616	25,642	180.0
39003 Naches Valley	2	17,785	2.00	62,853	78,126	12,456	18,590	180.0
39007 Yakima	24	18,123	22.50	83,100	116,139	12,390	21,920	180.0
39090 East Valley (Yak)	4	14,842	3.70	76,991	96,764	14,158	20,108	180.0
39119 Selah	4	5,463	4.00	70,226	78,680	11,616	17,262	180.0
39200 Grandview	1	12,256	1.00	96,940	112,017	11,616	24,768	180.0
39201 Sunnyside	5	18,939	5.00	80,384	88,938	11,616	23,129	180.0
39202 Toppenish	6	15,167	3.17	74,508	93,738	10,986	20,314	180.0
39204 Granger	1	5,000	1.00	65,234	87,787	11,616	16,030	180.0
39205 Zillah	1	9,245	1.00	84,596	96,166	11,616	22,538	183.0
39207 Wapato	2	0	1.74	99,195	117,726	22,266	19,957	180.0
39208 West Valley (Yak)	6	9,668	6.00	76,512	88,141	9,519	16,315	180.0
39209 Mount Adams	1	0	1.00	94,061	108,470	11,616	21,953	180.0
State Summary	1,289	11,034	1,071.84	87,076	104,288	12,176	22,047	181.0

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250 Clarkston	1	2,123	1.00	66,294	68,417	12,336	15,655	180.0
03017 Kennewick	19	1,867	18.00	76,913	85,080	12,365	18,557	180.0
03116 Prosser	2	10,445	2.00	71,278	86,399	11,616	19,394	180.0
03400 Richland	13	11,810	11.29	71,962	86,400	14,197	17,188	180.0
04246 Wenatchee	7	2,643	7.00	78,876	89,874	11,616	18,844	180.0
05121 Port Angeles	4	1,744	4.00	62,768	66,232	11,616	14,790	180.0
05323 Sequim	1	23,386	0.98	68,842	81,235	12,296	21,913	183.0
06037 Vancouver	20	7,946	15.60	67,536	85,010	14,148	15,638	180.0
06114 Evergreen (Clark)	20	9,941	15.05	79,221	99,868	13,893	19,065	180.0
06119 Battle Ground	9	12,102	8.40	67,968	67,718	11,063	18,894	180.0
08122 Longview	2	4,801	2.00	58,060	62,265	11,616	20,640	180.0
08404 Woodland	1	8,725	1.00	52,248	65,701	11,616	10,904	183.0
08458 Kelso	2	7,395	1.00	55,936	66,821	11,616	14,209	185.0
09206 Eastmont	4	8,668	4.00	60,802	72,938	11,616	17,862	180.0
11001 Pasco	25	45	24.51	71,279	76,754	10,282	15,762	180.0
13144 Quincy	2	3,755	1.63	56,321	72,251	14,270	11,983	180.0
13160 Royal	1	0	1.00	52,180	55,947	11,635	12,026	180.0
13161 Moses Lake	9	13,478	8.78	75,103	90,469	11,910	20,826	180.0
13165 Ephrata	2	5,327	2.00	56,359	67,811	11,616	14,387	180.0
15201 Oak Harbor	4	2,010	4.00	81,737	83,748	11,616	18,854	183.0
15204 Coupeville	1	13,653	1.00	59,500	83,288	11,616	19,773	180.0
15206 South Whidbey	1	9,688	0.98	73,510	104,235	13,205	19,154	183.0
16049 Chimacum	1	3,428	0.50	88,200	95,056	23,232	11,034	180.0
17001 Seattle	86	12,655	72.51	75,829	90,839	13,457	26,295	180.0
17210 Federal Way	17	12,356	13.80	72,177	96,964	13,464	17,104	180.0
17216 Enumclaw	1	12,487	1.00	88,418	104,289	11,616	22,999	180.0
17400 Mercer Island	2	10,329	2.00	84,251	106,443	11,616	22,837	183.0
17401 Highline	15	7,703	12.59	70,810	83,782	13,844	18,630	183.0
17402 Vashon Island	2	2,157	0.87	77,045	106,182	26,642	8,313	184.0
17403 Renton	20	11,287	14.49	73,013	104,487	15,227	17,157	180.0
17405 Bellevue	23	0	19.08	74,324	112,384	13,768	20,030	180.0
17406 Tukwila	1	5,814	1.00	63,572	73,977	11,616	16,098	180.0
17407 Riverview	3	13,477	3.00	90,411	117,860	11,616	23,327	183.0
17408 Auburn	16	9,335	14.19	71,286	86,985	16,374	14,619	180.0
17409 Tahoma	1	17,373	1.00	89,271	106,923	12,312	24,081	183.0

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17410 Snoqualmie Valley	10	7,407	8.80	70,577	84,274	11,880	15,837	180.0
17411 Issaquah	5	5,057	4.00	84,094	115,735	14,520	19,243	180.0
17415 Kent	23	8,075	19.99	76,255	90,468	13,817	18,534	187.0
17417 Northshore	1	23,209	1.00	93,777	135,222	11,616	30,159	180.0
17902 Summit Sierra Chrtr	1	0	1.00	7,014	42,624	2,904	9,024	197.0
17903 Muckleshoot Tribal	1	0	1.00	112,731	131,103	18,037	13,922	180.0
17905 Summit Atlas Chrtr	1	0	1.00	14,418	42,624	2,904	9,024	197.0
18303 Bainbridge	2	3,907	1.50	76,214	104,105	15,488	14,602	180.0
18402 South Kitsap	7	1,601	7.00	72,915	78,352	11,616	16,951	185.0
20404 Goldendale	1	0	0.65	54,709	74,954	17,871	9,510	180.0
21214 Morton	1	0	0.19	53,729	54,302	0	1,095	189.0
21302 Chehalis	2	2,039	2.00	57,940	55,507	11,616	13,880	180.0
21303 White Pass	1	0	0.40	59,595	59,595	0	5,497	180.0
23404 Hood Canal	1	1,318	0.80	59,330	62,534	16,095	9,956	180.0
24122 Pateros	1	2,670	0.00	0	0	0	0	0.0
26070 Selkirk	1	0	1.00	50,306	54,853	11,616	11,564	180.0
27001 Steilacoom Hist.	1	4,735	1.00	67,731	77,688	11,616	17,717	183.0
27003 Puyallup	19	3,921	14.01	81,295	100,363	13,271	14,428	180.0
27010 Tacoma	31	4,805	26.91	83,340	91,481	13,383	17,564	182.0
27320 Sumner-Bonney Lake	2	12,072	2.00	77,601	93,597	11,616	20,710	180.0
27343 Dieringer	1	13,270	1.00	84,923	106,834	11,616	22,328	184.0
27344 Orting	2	3,938	1.00	60,726	65,290	11,616	15,255	180.0
27400 Clover Park	11	14,031	11.00	72,239	86,683	10,560	19,336	180.0
27401 Peninsula	8	3,696	7.20	76,960	81,086	12,903	17,099	183.0
27403 Bethel	13	22,666	12.80	61,103	85,789	11,798	19,238	180.0
27404 Eatonville	1	1,936	0.40	58,213	66,850	29,395	2,540	180.0
27417 Fife	3	3,487	3.00	76,252	76,369	11,616	18,799	180.0
27901 Chief Leschi Tribal	1	3,471	1.00	62,480	75,987	23,515	20,660	180.0
27905 Summit Olympus Chrt	1	0	1.00	7,248	42,624	2,904	9,024	197.0
28149 San Juan Island	1	1,501	1.00	67,564	71,109	11,616	15,957	180.0
29100 Burlington-Edison	3	3,085	3.00	75,713	83,673	12,354	17,808	183.0
29101 Sedro-Woolley	1	7,153	1.00	80,467	94,076	11,616	19,951	180.0
29103 Anacortes	1	0	1.00	66,719	80,622	11,616	16,798	180.0
29311 La Conner	1	1,470	1.00	28,077	30,536	0	2,401	191.0
29320 Mt Vernon	6	2,364	5.20	81,638	96,370	14,442	16,986	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31006 Mukilteo	15	13,236	13.90	105,866	119,362	12,536	25,665	181.1
31015 Edmonds	24	0	18.85	92,191	93,877	13,028	18,975	183.0
31016 Arlington	2	9,393	1.00	104,854	130,333	11,616	27,674	183.0
31025 Marysville	1	6,133	1.00	105,158	113,916	11,616	26,579	180.0
31103 Monroe	6	2,503	4.43	66,677	67,615	14,071	13,426	185.0
31201 Snohomish	12	14,519	10.99	69,086	78,168	12,684	17,721	180.0
31306 Lakewood	1	4,993	1.00	71,329	49,697	11,616	17,423	182.0
31332 Granite Falls	1	4,663	1.00	57,234	69,292	11,616	14,962	182.5
31401 Stanwood-Camano	5	10,721	4.69	60,882	66,872	12,386	15,747	180.0
32081 Spokane	11	3,850	10.12	72,591	84,078	11,639	21,111	180.5
32325 Nine Mile Falls	2	0	2.00	66,606	70,236	11,616	15,307	180.0
32326 Medical Lake	1	3,732	1.00	64,123	67,855	11,616	15,574	180.0
32354 Mead	7	13,641	6.30	82,204	101,474	12,907	20,806	180.0
32356 Central Valley	15	1,749	14.20	69,163	71,440	10,021	16,284	180.0
32358 Freeman	1	0	0.80	63,007	64,211	14,520	10,164	180.0
32360 Cheney	8	1,543	8.00	55,540	65,338	11,616	14,204	180.0
32361 East Valley (Spo)	2	6,130	1.80	93,848	124,533	13,567	20,816	184.0
32362 Liberty	1	0	1.00	50,089	52,633	11,616	12,855	180.0
32363 West Valley (Spo)	1	0	1.00	67,299	73,897	12,212	15,236	183.0
32414 Deer Park	1	4,571	1.00	50,061	45,241	12,216	11,808	180.0
33036 Chewelah	3	2,848	1.37	54,620	67,930	8,466	10,360	180.0
33115 Colville	1	7,614	1.00	88,647	96,043	11,616	21,961	180.0
33206 Columbia (Ste)	1	0	0.43	79,100	87,530	0	7,784	181.0
34002 Yelm	4	8,078	2.74	82,038	101,720	16,933	17,196	180.0
34003 North Thurston	24	4,663	21.40	80,837	89,850	11,944	20,628	180.0
34033 Tumwater	5	8,444	4.80	80,106	78,506	12,100	20,206	180.0
34111 Olympia	10	3,340	8.70	75,873	79,772	13,352	16,908	187.8
37501 Bellingham	8	6,437	8.00	80,039	85,356	11,616	19,600	183.0
37502 Ferndale	2	4,859	2.00	82,620	100,278	11,616	20,636	180.0
37503 Blaine	2	5,059	1.60	65,141	90,417	16,381	13,115	180.0
37504 Lynden	2	5,082	2.00	62,208	67,949	11,616	15,371	180.0
37505 Meridian	2	6,482	2.00	53,412	64,911	11,622	13,620	184.0
37507 Mount Baker	1	4,922	1.00	90,065	99,639	11,616	22,051	183.0
39003 Naches Valley	2	0	1.61	64,374	69,274	13,820	10,783	207.0
39007 Yakima	14	5,646	13.94	64,877	78,213	11,667	17,281	180.0

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39119 Selah	1	5,536	1.00	71,181	83,369	11,616	17,491	180.0
39200 Grandview	1	3,604	1.00	83,277	86,553	11,616	19,799	180.0
39201 Sunnyside	7	5,425	6.92	56,544	65,895	11,747	14,182	180.0
39205 Zillah	2	0	2.00	62,128	63,347	11,616	14,240	183.0
39207 Wapato	2	0	2.00	50,506	53,998	13,608	10,952	180.0
39208 West Valley (Yak)	1	0	0.65	55,960	55,960	16,306	6,824	185.0
State Summary	716	7,168	626.33	74,172	87,312	12,740	18,721	181.1

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Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017 Kennewick	3	4,585	3.00	90,915	115,145	11,780	25,227	180.0
03400 Richland	3	13,045	3.00	97,868	112,143	11,616	28,795	180.0
04222 Cashmere	1	3,685	0.81	87,681	99,556	14,323	16,877	180.0
04228 Cascade	1	1,965	0.80	88,445	97,782	14,520	17,816	180.0
04246 Wenatchee	3	2,691	2.50	82,542	91,722	13,939	17,755	180.0
06037 Vancouver	5	7,535	4.10	75,632	88,310	11,333	18,076	180.0
06114 Evergreen (Clark)	7	6,362	5.20	84,870	98,788	15,640	17,448	180.0
06117 Camas	2	8,058	1.50	87,904	99,015	15,488	19,801	180.0
06119 Battle Ground	1	7,863	1.00	85,272	98,387	11,616	23,860	180.0
08122 Longview	1	1,024	1.00	67,909	92,707	11,616	22,032	180.0
09206 Eastmont	1	7,471	1.00	80,475	99,125	11,616	22,511	180.0
11001 Pasco	1	462	1.00	96,942	101,751	12,000	25,413	180.0
11051 North Franklin	1	5,301	1.00	95,415	100,716	11,694	22,884	180.0
13161 Moses Lake	2	22,754	2.00	74,300	97,121	11,616	23,121	180.0
14066 Montesano	1	1,407	0.60	84,430	89,792	19,360	11,974	180.0
15201 Oak Harbor	1	22,035	1.00	98,112	120,147	11,616	26,991	183.0
15204 Coupeville	1	1,844	1.00	110,655	120,508	11,616	26,773	180.0
17001 Seattle	11	18,008	9.10	94,661	116,429	14,041	26,823	180.0
17210 Federal Way	6	13,705	5.00	75,139	87,412	12,193	18,880	180.0
17400 Mercer Island	2	6,335	1.40	93,726	99,816	16,594	16,862	183.0
17401 Highline	4	10,737	3.70	89,670	103,857	12,558	22,513	183.0
17403 Renton	9	10,659	4.32	77,901	109,624	18,827	17,303	180.0
17405 Bellevue	6	0	5.10	88,378	113,641	11,390	22,401	180.0
17406 Tukwila	1	5,958	1.00	83,027	93,462	0	20,711	180.0
17407 Riverview	1	6,802	0.00	0	0	0	0	0.0
17408 Auburn	3	13,853	3.00	86,961	108,065	11,616	11,616	180.0
17409 Tahoma	1	0	1.00	94,734	113,242	12,312	25,209	183.0
17410 Snoqualmie Valley	1	10,863	1.00	74,727	87,643	11,616	20,428	180.0
17412 Shoreline	6	21,499	3.20	87,108	132,802	14,520	22,585	180.0
17414 Lake Washington	7	10,363	4.94	92,240	118,385	14,109	20,125	180.0
17415 Kent	5	12,515	3.79	93,819	128,906	16,608	24,968	187.0
17417 Northshore	9	23,441	8.26	84,642	105,749	12,661	22,979	180.0
18100 Bremerton	1	740	1.00	67,539	68,273	11,616	15,726	183.0
18303 Bainbridge	1	6,442	1.00	96,752	107,836	11,616	23,917	180.0
18400 North Kitsap	2	8,820	1.20	71,091	86,263	9,680	16,375	180.0

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Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18401 Central Kitsap	1	2,000	1.00	80,192	86,179	11,616	18,595	184.0
21302 Chehalis	1	11,456	0.00	0	0	0	0	0.0
23309 Shelton	1	0	1.00	71,922	75,356	11,616	16,943	180.0
27001 Steilacoom Hist.	1	4,868	0.60	77,493	98,605	19,360	13,147	183.0
27003 Puyallup	4	5,347	3.98	82,973	90,390	11,677	14,002	180.0
27010 Tacoma	11	6,379	9.80	107,811	126,789	13,042	22,639	182.0
27083 University Place	2	8,376	1.60	80,917	102,998	14,529	18,115	180.0
27320 Sumner-Bonney Lake	2	10,790	2.00	82,258	103,560	11,616	21,253	180.0
27400 Clover Park	5	15,596	5.00	83,174	99,256	11,616	22,096	180.0
27401 Peninsula	2	6,618	1.80	89,629	105,033	12,914	19,995	183.0
27402 Franklin Pierce	3	8,079	3.00	80,874	86,614	11,616	20,332	180.0
27416 White River	1	4,792	0.60	82,313	93,053	19,360	12,453	180.0
27417 Fife	1	0	0.50	85,796	94,878	23,232	10,476	180.0
29101 Sedro-Woolley	3	2,145	1.42	102,245	117,581	16,326	16,546	180.0
29103 Anacortes	1	0	0.80	107,362	117,712	14,520	21,677	180.0
31002 Everett	8	16,912	6.90	100,724	130,530	13,474	24,972	185.0
31004 Lake Stevens	1	7,142	0.00	0	0	0	0	0.0
31006 Mukilteo	5	10,980	4.30	118,550	135,250	13,510	26,527	181.2
31015 Edmonds	7	0	5.50	113,732	123,963	15,548	22,102	183.0
31016 Arlington	2	10,245	1.60	98,239	112,139	14,520	22,043	183.0
31025 Marysville	3	15,163	3.00	98,380	118,661	11,616	27,756	180.0
31103 Monroe	1	11,004	1.00	114,346	132,749	12,456	27,728	185.0
31201 Snohomish	2	17,056	1.60	91,614	113,029	14,520	22,791	180.0
31401 Stanwood-Camano	1	4,051	0.40	75,957	87,293	0	2,942	180.0
32081 Spokane	9	16,587	7.80	87,693	109,311	13,401	20,916	180.0
32326 Medical Lake	3	3,594	0.00	0	0	0	0	0.0
32354 Mead	6	5,838	4.80	88,358	95,986	14,520	17,937	180.0
32356 Central Valley	6	2,059	5.20	84,201	87,075	13,403	18,718	180.0
32360 Cheney	3	2,359	2.40	88,864	94,694	9,680	18,762	180.0
32361 East Valley (Spo)	2	2,177	1.00	98,218	100,353	12,276	22,794	184.0
32363 West Valley (Spo)	1	1,000	1.00	80,559	86,051	12,212	18,404	183.0
32414 Deer Park	1	1,920	1.00	91,120	98,559	12,216	21,099	180.0
32416 Riverside	1	0	1.00	86,937	89,835	12,636	19,767	180.0
33115 Colville	1	4,433	1.00	88,646	96,911	11,616	21,254	180.0
34003 North Thurston	5	6,353	4.70	97,339	105,175	12,357	25,024	180.0

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Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34033 Tumwater	2	5,163	1.40	82,974	92,314	8,297	17,980	180.0
34111 Olympia	3	3,377	3.00	92,568	96,568	11,616	22,099	180.0
36140 Walla Walla	2	2,201	0.80	72,771	83,245	15,567	14,147	181.0
37501 Bellingham	2	6,515	2.00	96,677	105,279	11,616	23,611	183.0
37502 Ferndale	2	1,897	1.00	92,813	104,567	11,616	9,717	180.0
37503 Blaine	1	2,204	0.20	71,861	101,035	7,408	1,383	180.0
37505 Meridian	1	4,627	1.00	69,455	74,562	11,622	16,801	184.0
State Summary	231	9,302	185.21	90,444	107,044	13,089	21,264	180.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.



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Table 25: Certificated Behavior Analyst—Duty Root 49

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03400 Richland	2	10,725	1.00	82,969	100,996	21,296	21,971	180.0
06098 Hockinson	1	9,269	1.00	64,776	74,578	11,616	16,437	180.0
06114 Evergreen (Clark)	5	6,222	5.00	70,699	80,697	11,616	17,981	180.0
06119 Battle Ground	1	5,707	1.00	58,967	63,450	11,616	16,682	180.0
06122 Ridgefield	1	840	0.00	0	0	0	0	0.0
09206 Eastmont	1	7,211	1.00	75,813	116,360	11,616	21,608	180.0
13161 Moses Lake	1	16,822	1.00	73,786	96,512	11,616	21,147	180.0
17400 Mercer Island	2	5,014	1.93	68,741	76,866	12,012	16,829	183.0
17405 Bellevue	3	0	3.00	77,339	90,594	11,616	21,717	180.0
17408 Auburn	1	0	1.00	66,915	78,121	11,616	11,616	180.0
17415 Kent	4	11,872	3.05	80,363	81,508	12,725	24,895	188.2
24019 Omak	2	2,413	1.00	88,759	98,635	11,616	22,133	180.0
27320 Sumner-Bonney Lake	1	8,078	1.00	67,317	80,155	11,616	17,789	180.0
29320 Mt Vernon	2	1,686	2.00	84,837	92,111	12,516	19,639	180.0
31015 Edmonds	2	0	1.50	97,283	134,479	16,288	17,068	183.0
32081 Spokane	3	3,618	3.00	59,274	69,617	11,616	16,813	180.0
38267 Pullman	1	2,358	0.71	60,487	66,075	16,430	10,320	180.0
State Summary	33	5,437	28.19	73,749	85,943	12,540	18,997	181.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 25B: Certificated Orientation and Mobility Specialist—Duty Root 39

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17001 Seattle	3	15,994	3.00	82,487	98,481	11,616	23,206	180.0
27320 Sumner-Bonney Lake	1	11,478	1.00	95,636	115,970	11,616	24,339	180.0
32356 Central Valley	2	2,435	2.00	83,921	86,356	7,744	19,810	180.0
State Summary	6	10,722	6.00	85,157	97,354	10,325	22,263	180.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	4,250	0.00	0	0	0	0	0.0
01147 Othello	1	0	1.00	121,369	130,876	11,616	27,626	260.0
03052 Kiona-Benton	2	0	0.60	118,895	123,231	11,616	27,629	210.0
03053 Finley	1	0	0.50	121,976	125,802	11,616	28,109	210.0
03116 Prosser	32	2,977	11.48	22,833	22,142	4,131	3,753	179.8
03400 Richland	2	14,816	0.00	0	0	0	0	0.0
04127 Entiat	2	385	1.08	54,151	60,614	11,841	13,503	183.7
04129 Lake Chelan	1	7,167	0.00	0	0	0	0	0.0
04222 Cashmere	1	837	1.00	83,772	116,293	11,616	25,744	180.0
04228 Cascade	1	0	1.00	101,799	118,531	11,616	24,909	205.0
04246 Wenatchee	1	1,500	1.00	145,248	155,867	11,616	34,470	260.0
05121 Port Angeles	1	0	1.00	120,120	125,614	11,616	27,542	260.0
05323 Sequim	1	0	0.59	94,679	124,718	11,616	27,167	183.0
05402 Quillayute Valley	2	3,537	0.00	0	0	0	0	0.0
06037 Vancouver	9	6,436	8.50	63,720	55,997	12,299	12,594	180.0
06112 Washougal	18	713	0.60	52,777	54,568	19,360	8,037	184.0
06114 Evergreen (Clark)	5	1,089	5.00	125,984	131,098	11,616	30,718	216.0
06119 Battle Ground	5	0	2.10	56,977	94,430	23,542	6,431	180.0
06122 Ridgefield	5	0	4.14	45,166	51,020	6,784	5,859	139.2
08130 Toutle Lake	1	0	0.20	95,420	112,290	11,616	27,648	180.0
08401 Castle Rock	1	0	1.00	36,956	36,956	0	3,353	183.0
08402 Kalama	1	11,796	0.50	81,300	103,594	11,616	22,114	185.0
08404 Woodland	1	0	1.00	94,735	122,047	11,616	24,122	183.0
08458 Kelso	3	0	2.90	64,536	64,012	12,004	14,763	185.0
09075 Bridgeport	8	4,167	0.00	0	0	0	0	0.0
09206 Eastmont	30	0	29.18	55,848	60,607	11,705	14,874	180.0
11001 Pasco	21	0	20.41	25,112	34,568	1,764	2,931	180.0
11051 North Franklin	1	960	1.00	116,907	117,867	11,694	26,605	208.0
12110 Pomeroy	7	6,395	0.00	0	0	0	0	0.0
13073 Wahluke	1	10,000	0.00	0	0	0	0	0.0
13146 Warden	1	0	0.50	105,928	123,865	11,616	24,134	180.0
13156 Soap Lake	2	852	1.11	45,536	67,034	9,680	12,689	180.0
13161 Moses Lake	5	7,217	4.92	75,046	85,362	11,603	18,689	180.0
13165 Ephrata	56	5,458	0.50	140,132	144,421	11,616	32,083	210.0
14005 Aberdeen	1	9,586	0.00	0	0	0	0	0.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028 Hoquiam	1	852	1.00	51,123	44,226	11,616	12,813	180.0
14064 North Beach	16	2,533	0.00	0	0	0	0	0.0
14068 Elma	4	0	3.18	85,582	84,409	12,470	18,970	200.0
14077 Taholah	2	3,456	0.20	50,350	67,053	11,616	14,651	180.0
14117 Wishkah Valley	3	3,000	0.00	0	0	0	0	0.0
14172 Ocosta	1	0	0.31	51,019	51,019	0	1,159	180.0
14400 Oakville	5	5,054	0.00	0	0	0	0	0.0
15201 Oak Harbor	1	0	1.00	156,043	156,043	11,616	34,114	215.0
15204 Coupeville	1	0	0.17	104,394	117,463	11,616	26,401	180.0
16048 Quilcene	13	3,310	0.20	97,629	121,000	11,616	28,002	183.0
16049 Chimacum	1	5,087	0.00	0	0	0	0	0.0
16050 Port Townsend	2	5,704	0.60	92,825	113,945	11,616	24,321	180.0
17001 Seattle	61	11,955	50.76	77,590	91,855	11,903	20,030	180.0
17210 Federal Way	5	18,920	4.14	95,862	121,904	13,545	24,640	180.0
17400 Mercer Island	4	2,689	1.67	65,863	110,234	6,960	11,240	183.0
17401 Highline	5	9,704	4.00	92,304	104,000	11,616	23,029	183.0
17405 Bellevue	4	0	4.00	68,896	78,507	11,616	18,098	180.0
17407 Riverview	44	3,566	0.00	0	0	0	0	0.0
17408 Auburn	1	0	0.80	172,377	184,574	12,816	12,816	260.0
17409 Tahoma	5	6,622	1.14	55,416	96,438	10,772	4,484	183.0
17410 Snoqualmie Valley	1	0	1.00	121,892	123,009	11,616	29,023	205.0
17411 Issaquah	11	8,701	1.00	78,229	111,135	11,616	19,104	180.0
17414 Lake Washington	21	4,862	7.20	90,128	121,514	11,697	26,043	180.0
17417 Northshore	8	30,934	5.60	86,969	128,160	11,616	28,949	180.0
17903 Muckleshoot Tribal	2	0	1.68	73,596	91,715	11,775	9,578	227.6
17910 Rainier Vly LA Chr	2	0	1.97	66,639	52,133	12,284	9,948	231.4
18303 Bainbridge	6	0	3.24	61,670	87,170	17,948	9,863	180.0
18400 North Kitsap	2	25,133	2.00	80,092	112,802	11,616	21,377	180.0
19401 Ellensburg	1	0	0.80	128,055	132,736	12,816	29,016	260.0
19403 Kittitas	11	2,149	0.55	67,651	65,995	10,047	20,094	238.4
19404 Cle Elum-Roslyn	2	2,428	0.00	0	0	0	0	0.0
20203 Bickleton	3	910	0.50	126,606	139,814	12,672	28,493	260.0
20400 Trout Lake	1	500	0.00	0	0	0	0	0.0
20401 Glenwood	3	5,752	0.00	0	0	0	0	0.0
20404 Goldendale	2	5,080	0.40	101,792	104,815	11,616	23,131	213.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21014 Napavine	1	0	0.40	83,970	115,080	11,616	27,396	180.0
21214 Morton	7	5,248	0.00	0	0	0	0	0.0
21226 Adna	3	1,862	0.00	0	0	0	0	0.0
21301 Pe Ell	1	1,176	0.00	0	0	0	0	0.0
21302 Chehalis	2	1,682	1.00	137,653	150,523	11,616	31,656	220.0
21303 White Pass	11	886	0.27	91,390	105,289	11,616	23,907	180.0
21401 Centralia	8	395	7.22	48,230	42,783	6,572	4,793	180.0
22009 Reardan-Edwall	5	4,400	0.53	21,836	44,957	7,448	14,921	182.0
22073 Creston	2	3,091	0.00	0	0	0	0	0.0
22105 Odessa	1	0	0.16	88,933	101,509	11,616	22,864	183.0
22200 Wilbur	4	5,079	0.14	71,000	86,050	11,784	18,440	180.0
22204 Harrington	1	2,100	0.00	0	0	0	0	0.0
22207 Davenport	8	2,793	0.16	85,883	130,880	11,616	22,412	182.0
23309 Shelton	1	0	1.00	122,560	129,300	11,616	27,848	215.0
23311 Mary M. Knight	5	2,802	0.00	0	0	0	0	0.0
23404 Hood Canal	2	1,503	0.84	67,162	70,564	15,256	13,634	180.0
24014 Nespalem	2	1,125	0.00	0	0	0	0	0.0
24105 Okanogan	1	0	0.71	82,417	133,060	11,616	28,691	180.0
24111 Brewster	1	0	0.25	119,048	130,335	11,616	27,183	214.0
24410 Oroville	1	0	0.20	113,110	94,810	11,616	25,878	220.0
25160 Willapa Valley	4	10,209	0.00	0	0	0	0	0.0
25200 North River	1	5,367	0.00	0	0	0	0	0.0
26056 Newport	1	0	0.90	101,417	115,160	11,616	24,235	205.0
26059 Cusick	1	0	1.00	78,870	79,411	11,616	18,030	180.0
27003 Puyallup	31	2,339	30.74	60,134	64,445	10,589	2,423	180.0
27320 Sumner-Bonney Lake	3	5,864	1.50	108,922	129,180	11,616	28,666	206.0
27344 Orting	26	2,008	2.00	100,027	103,809	11,616	23,583	220.0
27400 Clover Park	3	17,459	2.00	97,834	124,094	11,616	27,846	180.0
27401 Peninsula	2	3,600	2.00	123,275	132,046	11,616	32,742	260.0
27402 Franklin Pierce	1	1,455	0.50	87,326	91,856	11,430	20,620	180.0
27403 Bethel	1	10,357	1.00	138,977	157,142	11,616	33,444	260.0
27404 Eatonville	1	0	0.60	98,393	142,932	11,758	28,558	180.0
27417 Fife	5	2,675	0.67	108,537	143,323	11,616	30,012	180.0
28137 Orcas Island	19	1,508	0.95	49,354	47,741	6,178	21,549	183.1
29100 Burlington-Edison	2	10,832	1.00	112,971	133,886	12,354	29,832	183.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29101 Sedro-Woolley	8	0	7.33	44,093	46,264	11,819	10,643	183.4
30002 Skamania	1	0	0.31	43,500	134,458	0	1,151	180.0
31002 Everett	6	10,283	1.83	119,522	152,873	11,616	30,221	185.0
31004 Lake Stevens	1	0	0.50	158,336	165,552	0	36,974	260.0
31006 Mukilteo	13	5,992	3.00	105,566	125,601	11,616	27,107	181.0
31015 Edmonds	3	0	2.00	110,726	139,843	14,659	24,939	183.0
31025 Marysville	2	1,630	1.20	152,274	164,020	11,616	36,347	246.7
31063 Index	1	0	0.25	46,709	46,701	0	921	185.0
31103 Monroe	3	333	0.84	60,775	82,461	0	4,232	185.0
31306 Lakewood	20	4,035	3.00	34,200	38,185	11,616	8,037	182.0
31330 Darrington	12	1,333	0.00	0	0	0	0	0.0
31332 Granite Falls	1	0	0.50	147,272	158,579	11,616	35,314	260.0
31401 Stanwood-Camano	10	6,515	6.22	74,732	111,307	11,212	15,456	180.0
32081 Spokane	11	9,160	6.20	118,030	131,718	12,584	30,539	244.5
32325 Nine Mile Falls	4	4,728	0.40	77,162	79,294	11,616	17,653	180.0
32326 Medical Lake	24	3,478	0.00	0	0	0	0	0.0
32358 Freeman	7	2,747	0.50	99,398	121,050	11,616	22,657	261.0
32360 Cheney	11	2,001	1.00	93,000	103,246	11,616	22,978	238.0
32362 Liberty	9	3,052	0.14	80,579	101,849	11,616	22,770	180.0
32363 West Valley (Spo)	57	6,443	1.00	92,900	125,059	12,212	26,917	183.0
32416 Riverside	2	0	0.60	84,110	89,948	11,786	19,440	215.8
32901 Spokane IA Charter	4	600	0.00	0	0	0	0	0.0
33036 Chewelah	3	0	2.24	83,586	76,288	9,853	10,276	180.0
33115 Colville	2	2,500	1.00	93,919	88,503	11,616	21,471	200.0
34002 Yelm	2	9,796	1.72	77,057	97,299	13,491	17,226	180.0
34033 Tumwater	4	13,307	2.20	92,913	126,703	11,616	27,843	180.0
34401 Rochester	1	12,295	0.00	0	0	0	0	0.0
34402 Tenino	4	0	3.90	29,750	34,686	8,935	8,623	180.0
35200 Wahkiakum	1	6,699	0.20	61,175	81,148	11,616	19,092	180.0
36140 Walla Walla	1	0	0.75	134,400	158,335	13,380	30,401	260.0
36400 Columbia (Wal)	1	3,150	0.30	110,180	134,871	11,616	28,879	210.0
36402 Prescott	12	3,983	0.20	92,770	112,446	11,616	25,387	180.0
37501 Bellingham	4	4,363	4.00	112,383	125,970	11,616	28,193	202.3
37502 Ferndale	2	4,787	0.58	54,409	93,100	19,959	7,952	180.0
37503 Blaine	12	1,874	0.00	0	0	0	0	0.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37504 Lynden	1	7,772	1.00	102,759	127,479	11,616	24,976	180.0
37506 Nooksack Valley	1	0	0.32	69,611	62,679	0	0	183.0
38300 Colfax	3	4,265	1.33	23,591	27,340	2,908	4,814	180.0
38308 Endicott	4	3,032	0.00	0	0	0	0	0.0
38322 St. John	3	1,244	0.00	0	0	0	0	0.0
39003 Naches Valley	2	14,173	0.00	0	0	0	0	0.0
39007 Yakima	2	600	1.00	137,912	149,892	11,616	31,177	217.0
39090 East Valley (Yak)	1	0	1.00	107,268	108,010	11,616	24,450	219.0
39119 Selah	1	0	0.25	96,176	120,895	11,616	26,868	180.0
39200 Grandview	3	1,243	1.29	85,714	121,319	15,879	18,454	196.3
39201 Sunnyside	3	9,833	1.00	133,466	154,218	11,616	30,245	210.0
39202 Toppenish	32	5,068	0.75	142,767	163,044	11,616	35,494	210.0
39205 Zillah	2	3,990	0.00	0	0	0	0	0.0
39208 West Valley (Yak)	1	48,521	0.00	0	0	0	0	0.0
39209 Mount Adams	19	3,093	0.20	103,160	18,125	11,616	23,692	210.0
State Summary	992	4,483	321.72	72,531	84,061	10,557	16,117	187.7

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	1	0	1.58	49,514	50,820	7,343	18,039	180.0
03017 Kennewick	1	0	1.00	96,942	126,018	11,823	28,828	180.0
03052 Kiona-Benton	127	661	0.00	0	0	0	0	0.0
03400 Richland	2	7,019	2.00	98,794	107,194	5,808	11,344	180.0
04019 Manson	59	752	0.00	0	0	0	0	0.0
04129 Lake Chelan	41	1,459	0.00	0	0	0	0	0.0
04246 Wenatchee	153	5,826	2.41	89,630	94,682	15,008	21,292	191.1
05401 Cape Flattery	1	0	0.55	43,053	43,935	21,080	9,141	260.0
06037 Vancouver	1	0	1.00	81,308	94,010	11,616	20,768	180.0
06098 Hockinson	75	2,056	0.00	0	0	0	0	0.0
06101 La Center	21	3,985	0.00	0	0	0	0	0.0
06112 Washougal	37	2,504	0.00	0	0	0	0	0.0
06117 Camas	1	0	0.50	95,428	106,462	11,616	24,289	180.0
06119 Battle Ground	1	0	1.00	77,284	97,183	11,616	23,333	180.0
06122 Ridgefield	132	1,670	1.60	49,685	47,674	7,711	9,344	180.0
08130 Toutle Lake	7	4,805	0.00	0	0	0	0	0.0
08404 Woodland	7	6,671	0.00	0	0	0	0	0.0
09206 Eastmont	279	1,791	0.60	92,165	133,802	11,616	25,922	180.0
11001 Pasco	885	1,531	0.00	0	0	0	0	0.0
13161 Moses Lake	2	0	2.00	96,578	127,278	11,616	26,115	180.0
13165 Ephrata	41	5,482	0.00	0	0	0	0	0.0
13301 Grand Coulee Dam	18	443	0.00	0	0	0	0	0.0
14005 Aberdeen	139	2,360	0.00	0	0	0	0	0.0
14028 Hoquiam	14	2,913	0.00	0	0	0	0	0.0
14064 North Beach	1	25,101	0.00	0	0	0	0	0.0
14065 McCleary	9	8,562	0.00	0	0	0	0	0.0
14066 Montesano	41	1,967	0.00	0	0	0	0	0.0
14077 Taholah	3	6,796	0.00	0	0	0	0	0.0
14097 Lake Quinault	5	2,684	0.00	0	0	0	0	0.0
14117 Wishkah Valley	20	2,765	0.00	0	0	0	0	0.0
14172 Ocosta	33	1,773	0.00	0	0	0	0	0.0
14400 Oakville	9	3,924	0.00	0	0	0	0	0.0
17001 Seattle	4	14,960	3.68	83,253	99,504	12,617	25,644	194.8
17210 Federal Way	1	2,355	1.00	113,289	115,644	11,613	26,184	180.0
17400 Mercer Island	113	3,818	1.00	96,832	112,792	11,616	25,512	183.0

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17401 Highline	1	33,269	1.00	102,475	146,794	11,616	27,520	183.0
17403 Renton	1	26,286	1.00	103,307	131,720	11,616	29,819	180.0
17405 Bellevue	3	0	2.60	92,447	113,364	11,616	25,208	180.0
17410 Snoqualmie Valley	41	1,279	0.50	92,278	107,653	11,616	24,885	180.0
17411 Issaquah	1	0	1.00	104,321	139,274	11,616	23,571	180.0
17414 Lake Washington	1	0	0.80	102,325	145,827	11,616	31,020	180.0
17415 Kent	5	0	5.00	93,730	96,002	12,804	23,059	187.0
17417 Northshore	321	4,691	2.27	91,569	95,802	14,881	20,267	224.7
18400 North Kitsap	4	0	2.07	90,828	108,820	16,004	23,286	180.0
18401 Central Kitsap	4	0	3.80	104,179	82,025	12,241	23,147	199.9
18402 South Kitsap	45	1,538	1.00	112,610	114,436	11,616	25,415	185.0
19028 Easton	1	0	1.00	112,473	93,728	11,616	22,327	135.0
20215 Centerville	1	0	0.00	0	0	0	0	0.0
20401 Glenwood	2	1,503	0.00	0	0	0	0	0.0
21014 Napavine	33	5,120	0.00	0	0	0	0	0.0
21206 Mossyrock	13	4,837	0.00	0	0	0	0	0.0
21214 Morton	12	3,939	0.00	0	0	0	0	0.0
21232 Winlock	16	1,865	0.00	0	0	0	0	0.0
21237 Toledo	24	938	0.00	0	0	0	0	0.0
21300 Onalaska	15	4,224	0.00	0	0	0	0	0.0
21303 White Pass	8	7,183	0.00	0	0	0	0	0.0
23042 Southside	3	2,668	0.00	0	0	0	0	0.0
23309 Shelton	47	4,026	0.00	0	0	0	0	0.0
24019 Omak	61	2,882	0.00	0	0	0	0	0.0
24410 Oroville	1	6,916	0.00	0	0	0	0	0.0
25116 Raymond	10	3,002	0.00	0	0	0	0	0.0
25118 South Bend	43	1,166	0.00	0	0	0	0	0.0
25160 Willapa Valley	13	5,511	0.00	0	0	0	0	0.0
25200 North River	3	9,003	0.00	0	0	0	0	0.0
27001 Steilacoom Hist.	26	5,228	0.00	0	0	0	0	0.0
27003 Puyallup	1	6,500	1.00	95,655	117,133	11,613	17,635	180.0
27010 Tacoma	6	849	4.60	72,158	42,450	12,429	17,207	243.0
27083 University Place	95	8,443	0.00	0	0	0	0	0.0
27320 Sumner-Bonney Lake	393	1,548	1.75	73,945	112,179	3,981	9,673	180.0
27343 Dieringer	92	2,511	0.00	0	0	0	0	0.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27401 Peninsula	50	5,554	1.00	103,051	116,608	11,616	26,500	183.0
27402 Franklin Pierce	4	2,406	0.52	87,440	91,903	11,436	20,620	180.0
27403 Bethel	1	0	1.00	81,528	122,307	11,616	27,750	180.0
27404 Eatonville	18	3,187	0.00	0	0	0	0	0.0
29100 Burlington-Edison	1	0	0.50	112,972	120,222	12,354	25,841	183.0
29101 Sedro-Woolley	47	7,467	2.20	107,265	113,249	13,200	22,678	180.0
29320 Mt Vernon	1	0	0.50	100,892	107,121	12,516	23,322	180.0
31002 Everett	1	21,902	1.00	109,164	133,286	11,616	29,615	185.0
31006 Mukilteo	3	9,241	1.80	114,880	147,008	19,360	22,212	181.0
31015 Edmonds	2	0	1.48	93,039	107,274	8,271	22,755	207.9
31025 Marysville	1	0	0.01	102,333	141,019	11,616	33,053	180.0
31201 Snohomish	4	0	2.54	124,203	119,008	14,106	25,333	211.5
31306 Lakewood	2	10,738	2.00	99,826	103,982	11,616	25,030	182.0
31401 Stanwood-Camano	4	1,456	0.74	92,699	105,386	7,786	18,915	180.0
32081 Spokane	2	15,687	2.00	94,641	111,583	11,616	24,514	180.0
32326 Medical Lake	44	2,737	0.00	0	0	0	0	0.0
32354 Mead	391	3,298	1.00	120,025	133,765	11,616	28,763	180.0
32356 Central Valley	1	1,384	1.00	98,844	101,875	11,616	23,836	180.0
33212 Kettle Falls	38	771	0.00	0	0	0	0	0.0
34002 Yelm	38	7,074	0.00	0	0	0	0	0.0
34003 North Thurston	1	450	1.00	91,060	107,698	0	26,848	180.0
34033 Tumwater	268	2,991	0.60	95,240	99,483	11,616	22,499	180.0
34111 Olympia	54	1,890	0.00	0	0	0	0	0.0
34307 Rainier	9	4,016	0.00	0	0	0	0	0.0
34324 Griffin	21	3,002	0.00	0	0	0	0	0.0
34401 Rochester	54	3,950	0.00	0	0	0	0	0.0
34402 Tenino	14	2,798	0.00	0	0	0	0	0.0
36140 Walla Walla	1	0	1.00	91,049	103,982	12,862	21,380	181.0
36250 College Place	4	2,491	0.00	0	0	0	0	0.0
37501 Bellingham	1	0	1.00	110,764	116,925	11,616	26,236	183.0
37502 Ferndale	3	0	1.56	99,427	88,126	22,396	18,986	180.0
38306 Colton	8	803	0.00	0	0	0	0	0.0
39003 Naches Valley	1	0	0.60	89,455	46,663	20,588	13,910	180.0
39007 Yakima	31	2,150	1.00	96,430	122,559	11,616	24,154	180.0
39200 Grandview	26	3,164	0.42	83,318	46,755	11,616	19,799	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39207 Wapato	1	452	0.00	0	0	0	0	0.0
State Summary	4,780	2,817	75.77	93,608	101,711	12,096	22,373	189.7

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Table 28: Contractor Certificated Staff—Duty Roots 63, 64

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017 Kennewick	2	0	2.00	72,302	0	0	0	180.0
05402 Quillayute Valley	125	0	124.70	59,862	59,798	0	0	197.5
06037 Vancouver	8	0	6.30	60,244	0	14,750	12,261	180.0
06122 Ridgefield	4	0	3.20	84,063	84,063	15,315	17,549	180.0
08122 Longview	5	0	4.60	56,840	0	12,626	12,996	180.0
14005 Aberdeen	10	0	9.88	112,794	0	0	0	180.0
14028 Hoquiam	4	0	3.39	107,534	197	0	0	260.0
14066 Montesano	1	0	1.00	102,240	0	0	0	261.0
16020 Queets-Clearwater	1	0	0.50	162,400	162,400			
17415 Kent	4	0	4.00	68,087	0	12,399	15,195	187.0
18400 North Kitsap	4	0	4.00	112,052	0	0	0	180.0
18401 Central Kitsap	20	0	19.60	76,066	0	11,852	17,030	184.0
18402 South Kitsap	73	0	35.78	51,701	1,929	0	1,516	185.0
20404 Goldendale	109	0	45.43	49,927	0	0	0	180.0
21401 Centralia	3	0	3.00	107,999	0	0	0	180.0
23311 Mary M. Knight	75	0	29.63	48,195	0	0	0	180.0
27001 Steilacoom Hist.	1	0	1.00	56,995	0	0	5,064	183.0
27320 Sumner-Bonney Lake	4	0	4.00	57,498	0	0	4,897	180.0
27343 Dieringer	1	0	0.20	113,105	0	0	0	184.0
27400 Clover Park	17	0	0.00	0	0	0	0	0.0
27403 Bethel	29	0	29.00	54,523	4	0	0	180.0
27416 White River	2	0	2.00	68,286	0	0	15,791	180.0
31006 Mukilteo	2	0	2.00	63,995	0	0	0	180.0
31103 Monroe	8	0	8.00	90,992	0	0	7,447	185.0
32081 Spokane	7	0	7.00	63,393	166,364	0	0	180.0
34002 Yelm	20	0	20.00	59,906	2,643	11,616	13,908	180.0
36140 Walla Walla	4	0	3.20	57,999	0	0	0	181.0
39007 Yakima	11	0	11.00	59,780	0	0	4,963	180.0
39200 Grandview	3	0	3.00	68,274	0	11,616	15,582	180.0
State Summary	557	0	387.41	64,127	23,474	1,934	2,936	187.2

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	4	0	1.83	33,130	37,048	18,086	6,169	260.0
01147 Othello	117	0	59.56	43,410	45,274	19,970	9,187	260.0
01158 Lind	8	160	4.65	34,450	32,631	17,355	7,637	260.0
01160 Ritzville	7	0	3.98	42,580	44,846	19,086	7,675	260.0
02250 Clarkston	66	42	37.10	44,079	44,140	22,340	9,199	260.0
02420 Asotin-Anatone	20	0	9.09	37,649	38,934	20,578	8,147	260.0
03017 Kennewick	470	0	262.83	41,531	43,716	20,122	8,389	260.0
03050 Paterson	3	0	1.35	39,000	44,421	23,093	7,893	260.0
03052 Kiona-Benton	31	0	14.36	40,220	37,894	17,714	8,871	260.0
03053 Finley	30	0	15.09	38,173	39,141	16,821	8,476	260.0
03116 Prosser	61	0	35.46	40,031	39,548	16,957	8,616	260.0
03400 Richland	344	0	168.93	39,753	40,245	20,392	8,531	260.0
04019 Manson	21	540	10.36	43,277	52,618	18,867	9,830	260.0
04127 Entiat	10	0	6.11	40,402	45,202	19,018	9,013	260.0
04129 Lake Chelan	34	354	17.92	40,964	41,110	18,122	8,716	260.0
04222 Cashmere	38	683	21.59	41,853	46,543	18,789	9,003	260.0
04228 Cascade	32	0	16.32	39,240	39,883	19,296	8,188	260.0
04246 Wenatchee	185	582	92.08	41,124	43,624	21,309	9,331	260.0
04901 Pinnacles Prep Chrt	1	0	0.18	43,978	43,967	14,542	9,481	260.0
05121 Port Angeles	112	48	54.75	45,978	48,967	20,138	9,532	260.0
05313 Crescent	8	0	4.28	39,635	39,593	14,153	8,449	260.0
05323 Sequim	62	24	33.91	49,685	66,274	20,258	11,626	260.0
05401 Cape Flattery	28	737	10.82	43,617	51,751	18,322	11,904	260.0
05402 Quillayute Valley	39	1,420	22.67	41,888	46,554	18,092	9,627	260.0
05903 Quileute Tribal	6	0	4.25	44,427	0	15,970	10,545	260.0
06037 Vancouver	435	305	216.78	45,363	48,471	20,213	9,616	260.0
06098 Hockinson	42	0	21.34	42,628	42,996	20,055	9,306	260.0
06101 La Center	44	674	19.78	39,804	34,469	21,664	8,865	260.0
06103 Green Mountain	4	0	1.21	41,140	44,227	18,817	10,371	260.0
06112 Washougal	67	0	32.70	43,836	46,235	21,908	9,285	260.0
06114 Evergreen (Clark)	600	0	311.76	45,582	43,668	21,428	9,797	260.0
06117 Camas	96	30	51.82	44,598	47,690	20,385	9,536	260.0
06119 Battle Ground	269	109	130.33	44,743	47,331	21,046	9,864	260.0
06122 Ridgefield	96	83	33.26	43,939	60,131	19,852	14,548	260.0
07002 Dayton	7	0	3.11	35,334	40,633	21,640	7,825	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07035 Starbuck	2	0	0.73	31,369	47,531	47,431	6,115	260.0
08122 Longview	191	0	99.73	39,357	41,679	19,886	8,825	260.0
08130 Toutle Lake	26	0	11.94	38,806	38,508	16,397	7,424	260.0
08401 Castle Rock	45	432	22.06	39,357	39,862	20,426	8,685	260.0
08402 Kalama	6	0	3.13	38,601	41,088	18,054	7,920	260.0
08404 Woodland	89	0	48.84	42,598	44,995	19,738	9,089	260.0
08458 Kelso	119	0	61.56	37,633	35,773	22,231	8,020	260.0
09013 Orondo	10	50	5.49	41,306	43,465	19,677	7,933	260.0
09075 Bridgeport	23	0	14.62	43,295	45,290	17,138	9,085	260.0
09206 Eastmont	164	684	69.57	43,414	46,516	19,067	9,390	260.0
09207 Mansfield	4	0	1.83	32,015	32,608	17,231	6,495	260.0
09209 Waterville	4	0	2.10	45,900	48,260	19,674	9,773	260.0
10050 Curlew	7	0	3.22	37,478	34,709	18,378	8,749	260.0
10065 Orient	2	0	0.00	0	0	0	0	0.0
10070 Inchelium	9	0	5.44	38,714	54,692	18,071	8,141	260.0
10309 Republic	8	0	4.07	38,466	38,452	20,390	7,437	260.0
11001 Pasco	295	0	136.89	40,234	41,134	17,739	7,559	260.0
11051 North Franklin	69	0	36.95	39,911	40,727	20,510	8,640	260.0
11056 Kahlotus	3	0	1.21	36,472	43,599	19,801	8,686	260.0
12110 Pomeroy	14	0	7.09	35,674	37,770	21,872	8,189	260.0
13073 Wahluke	66	0	44.70	40,761	43,143	16,793	9,028	260.0
13144 Quincy	93	0	52.43	41,676	43,436	18,399	9,051	260.0
13146 Warden	26	12	15.06	37,033	38,095	19,292	7,658	260.0
13151 Coulee-Hartline	8	0	3.85	37,627	49,336	22,250	10,215	260.0
13156 Soap Lake	25	0	15.13	41,681	42,558	18,004	8,992	260.0
13160 Royal	56	0	32.91	40,341	39,632	19,362	8,513	260.0
13161 Moses Lake	218	0	103.77	37,554	41,016	19,974	8,314	260.0
13165 Ephrata	68	0	33.59	41,493	45,276	20,076	9,030	260.0
13167 Wilson Creek	6	0	3.50	39,466	43,628	19,082	8,343	260.0
13301 Grand Coulee Dam	35	0	18.94	38,895	42,553	18,430	8,213	260.0
14005 Aberdeen	95	0	48.63	47,506	50,850	20,686	10,004	260.0
14028 Hoquiam	47	1,114	17.03	45,076	51,498	21,392	10,430	260.0
14064 North Beach	30	0	16.32	43,726	48,094	22,089	10,302	260.0
14065 McCleary	13	476	5.98	44,799	38,990	19,753	10,417	260.0
14066 Montesano	45	0	21.27	43,371	44,964	21,595	9,398	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14068 Elma	45	58	24.36	45,382	45,391	19,886	10,081	260.0
14077 Taholah	5	0	2.68	38,861	47,990	13,026	9,793	260.0
14097 Lake Quinault	8	0	4.54	39,831	41,240	16,785	8,557	260.0
14099 Cosmopolis	11	92	4.40	40,105	39,848	21,738	8,729	260.0
14104 Satsop	4	0	2.30	45,253	47,684	17,514	9,350	260.0
14117 Wishkah Valley	10	0	3.69	38,224	65,206	22,421	9,412	260.0
14172 Ocosta	14	0	7.89	37,567	37,636	19,453	8,066	260.0
14400 Oakville	10	0	5.78	39,670	32,432	19,171	8,567	260.0
15201 Oak Harbor	170	1,391	100.50	47,948	50,414	18,726	10,262	260.0
15204 Coupeville	22	808	12.90	57,686	58,320	18,834	11,680	260.0
15206 South Whidbey	32	1,488	15.29	47,525	57,280	21,001	10,719	260.0
16020 Queets-Clearwater	2	0	1.19	39,429	42,397	9,723	8,029	260.0
16046 Brinnon	3	0	0.71	35,631	41,251	20,132	7,921	260.0
16048 Quilcene	14	0	6.87	44,485	39,815	18,426	10,223	260.0
16049 Chimacum	23	92	11.61	39,990	40,739	19,819	8,455	260.0
16050 Port Townsend	32	1,237	17.70	36,108	43,059	19,278	7,897	260.0
17001 Seattle	1,122	101	752.65	73,487	73,688	16,944	15,480	260.0
17210 Federal Way	424	4	194.24	46,421	55,904	19,052	12,945	260.0
17216 Enumclaw	132	807	62.35	47,323	48,136	21,247	10,126	260.0
17400 Mercer Island	92	2,023	43.30	56,823	63,934	19,790	12,713	260.0
17401 Highline	525	0	283.72	51,789	56,412	18,853	10,788	260.0
17402 Vashon Island	30	745	14.02	52,661	55,287	20,965	11,202	260.0
17403 Renton	381	1,922	196.04	52,033	63,189	19,265	12,122	260.0
17404 Skykomish	3	0	1.54	47,295	46,769	22,266	6,326	260.0
17405 Bellevue	449	0	228.81	54,936	61,244	18,670	12,033	260.0
17406 Tukwila	65	0	36.92	63,460	67,657	18,725	13,274	260.0
17407 Riverview	49	0	25.04	42,177	42,384	20,286	8,615	260.0
17408 Auburn	347	0	194.05	46,685	48,276	22,900	22,900	260.0
17409 Tahoma	263	152	136.93	48,900	54,213	21,404	10,039	260.0
17410 Snoqualmie Valley	137	0	70.24	46,612	47,061	20,522	10,115	260.0
17411 Issaquah	282	0	145.03	51,806	54,150	21,389	10,458	260.0
17412 Shoreline	192	675	82.14	52,337	53,216	19,094	10,829	260.0
17414 Lake Washington	543	0	231.21	50,643	51,141	27,220	10,082	260.0
17415 Kent	524	0	279.32	48,664	51,035	21,501	7,496	260.0
17417 Northshore	546	1,047	292.18	61,534	66,763	20,130	13,910	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17910 Rainier Vllly LA Chr	2	0	1.37	49,892	51,834	16,947	7,939	260.0
17911 Impact PS Charter	3	0	1.06	48,295	44,285	14,205	7,533	260.0
17917 Why Not You Chrtr	1	0	0.00	0	0	0	0	0.0
18100 Bremerton	108	1,778	56.25	48,680	52,996	20,134	10,753	260.0
18303 Bainbridge	83	0	34.31	54,740	61,188	22,433	11,597	260.0
18400 North Kitsap	155	91	77.07	51,192	50,079	20,781	10,498	260.0
18401 Central Kitsap	306	136	150.14	49,527	50,681	21,067	10,219	260.0
18402 South Kitsap	214	12	114.87	48,779	47,012	20,007	10,002	260.0
18901 Catalyst Brem Chrtr	7	0	4.27	64,995	61,690	16,988	12,661	260.0
18902 Suquamish Tribal	5	0	3.84	74,885	0	11,832	15,384	260.0
19007 Damman	3	0	1.04	39,223	39,229	11,156	6,638	260.0
19028 Easton	1	2,750	0.64	48,019	55,745	18,045	10,991	260.0
19400 Thorp	9	0	4.17	36,928	40,388	15,432	6,940	260.0
19401 Ellensburg	68	0	35.50	36,514	37,529	21,413	7,728	260.0
19403 Kittitas	16	850	7.91	35,190	40,244	23,332	8,347	260.0
19404 Cle Elum-Roslyn	25	0	14.76	36,167	37,292	17,823	7,797	260.0
20094 Wishram	5	267	2.08	44,734	49,170	17,534	10,515	260.0
20203 Bickleton	3	0	1.38	31,911	42,406	16,809	8,840	260.0
20215 Centerville	3	0	0.89	38,432	38,690	20,300	7,546	260.0
20400 Trout Lake	3	0	0.97	44,131	44,362	18,411	9,551	260.0
20401 Glenwood	4	0	2.02	40,864	38,319	21,250	9,007	260.0
20402 Klickitat	4	0	1.60	42,455	44,667	20,194	9,353	260.0
20403 Roosevelt	1	0	0.70	36,332	43,777	16,519	9,465	260.0
20404 Goldendale	27	35	14.44	35,127	36,229	18,759	7,623	260.0
20405 White Salmon	17	457	7.04	47,183	54,484	18,075	10,375	260.0
20406 Lyle	5	0	2.82	40,104	40,192	18,641	4,174	260.0
21014 Napavine	19	0	8.22	39,798	40,834	23,762	9,046	260.0
21036 Evaline	2	0	0.53	35,877	48,695	20,269	9,960	260.0
21206 Mossyrock	21	0	10.17	41,933	44,050	22,154	4,483	260.0
21214 Morton	13	0	7.18	37,796	37,217	21,035	9,438	260.0
21226 Adna	17	0	9.20	39,852	38,549	20,274	8,272	260.0
21232 Winlock	31	0	14.25	39,985	40,162	23,063	8,599	260.0
21234 Boistfort	7	131	3.42	40,443	42,190	18,754	7,521	260.0
21237 Toledo	33	0	13.50	39,628	45,900	25,020	8,636	260.0
21300 Onalaska	32	63	14.15	36,224	37,626	22,945	7,937	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21301 Pe Ell	13	0	6.64	38,639	42,162	18,095	8,038	260.0
21302 Chehalis	89	0	48.53	42,823	42,754	19,836	8,865	260.0
21303 White Pass	14	0	5.36	34,828	41,392	20,755	7,463	260.0
21401 Centralia	86	10	46.14	42,081	43,326	21,091	9,615	260.0
22008 Sprague	3	0	1.24	35,954	38,705	24,523	7,076	260.0
22009 Reardan-Edwall	19	0	10.33	35,225	36,593	18,195	7,540	260.0
22017 Almira	5	0	2.63	36,098	35,259	13,243	6,609	260.0
22073 Creston	4	0	2.40	35,064	32,270	13,525	7,264	260.0
22105 Odessa	13	0	5.73	34,834	36,177	21,067	7,333	260.0
22200 Wilbur	6	333	3.34	37,382	39,377	20,211	7,242	260.0
22204 Harrington	7	0	3.84	47,661	48,624	0	9,651	260.0
22207 Davenport	12	0	7.79	39,748	40,388	17,071	8,260	260.0
23042 Southside	7	153	3.34	43,495	49,667	17,211	12,286	260.0
23054 Grapeview	3	0	1.91	47,285	50,961	18,231	9,918	260.0
23309 Shelton	114	792	56.24	46,258	47,071	19,590	9,930	260.0
23311 Mary M. Knight	5	0	2.36	43,789	53,564	22,604	10,743	260.0
23402 Pioneer	12	0	5.86	37,699	43,700	22,093	8,242	260.0
23403 North Mason	53	129	22.74	45,937	49,064	21,409	10,455	260.0
23404 Hood Canal	20	0	9.10	43,453	47,337	22,412	9,625	260.0
24014 Nespalem	5	0	3.24	46,572	48,695	17,722	9,260	260.0
24019 Omak	66	0	37.77	41,585	43,887	18,567	9,860	260.0
24105 Okanogan	43	0	24.51	44,488	43,464	17,962	9,272	260.0
24111 Brewster	32	0	19.07	37,432	42,365	18,266	8,047	260.0
24122 Pateros	12	0	6.72	35,241	38,721	17,606	7,717	260.0
24350 Methow Valley	17	124	8.54	43,826	45,480	19,564	9,393	260.0
24404 Tonasket	31	1,714	18.41	38,547	41,012	18,859	8,473	260.0
24410 Oroville	15	0	7.69	41,091	43,458	19,253	8,787	260.0
25101 Ocean Beach	17	0	8.51	41,287	47,317	19,370	8,954	260.0
25116 Raymond	22	0	13.12	38,692	38,372	16,911	8,855	260.0
25118 South Bend	36	0	20.11	38,067	41,817	18,741	9,228	260.0
25155 Naselle-Grays Riv.	9	0	4.88	38,776	38,959	19,722	8,682	260.0
25160 Willapa Valley	18	0	8.00	43,347	52,598	19,669	9,829	260.0
25200 North River	4	0	2.02	47,851	44,865	16,710	10,134	260.0
26056 Newport	33	0	17.96	36,225	38,666	18,772	7,540	260.0
26059 Cusick	9	0	3.86	37,620	36,983	19,159	8,194	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26070 Selkirk	12	0	6.70	37,137	37,420	19,802	7,809	260.0
27001 Steilacoom Hist.	51	0	28.35	48,169	48,704	20,763	10,167	260.0
27003 Puyallup	389	0	190.05	53,020	64,133	20,160	9,215	260.0
27010 Tacoma	459	0	274.50	55,325	55,488	17,966	11,574	260.0
27019 Carbonado	7	0	4.27	45,330	45,351	19,951	8,911	260.0
27083 University Place	89	0	45.42	53,333	53,039	18,647	11,231	260.0
27320 Sumner-Bonney Lake	195	3	98.62	48,375	48,926	19,298	10,106	260.0
27343 Dieringer	53	630	22.27	48,467	48,629	22,225	10,186	260.0
27344 Orting	36	926	19.14	48,020	47,959	20,071	10,834	260.0
27400 Clover Park	244	1,805	117.19	52,311	58,283	19,980	11,993	260.0
27401 Peninsula	190	0	97.63	48,582	48,587	20,894	10,073	260.0
27402 Franklin Pierce	202	0	104.78	47,333	46,624	19,807	9,731	260.0
27403 Bethel	376	234	206.22	48,252	49,269	19,521	10,433	260.0
27404 Eatonville	39	769	16.62	44,038	51,622	24,613	10,136	260.0
27416 White River	84	206	47.15	47,159	51,482	19,680	10,047	260.0
27417 Fife	84	0	48.06	47,481	45,584	19,778	9,797	260.0
27901 Chief Leschi Tribal	37	0	22.49	48,085	60,807	20,630	14,180	260.0
28010 Shaw Island	1	0	0.10	58,883	56,023		4,677	260.0
28137 Orcas Island	18	0	9.43	51,545	55,033	20,237	12,030	260.0
28144 Lopez Island	15	733	4.38	44,709	63,166	24,280	12,151	260.0
28149 San Juan Island	20	1,522	11.23	46,517	43,889	20,348	10,229	260.0
29011 Concrete	20	24	9.52	41,266	47,778	20,765	8,668	260.0
29100 Burlington-Edison	103	0	52.38	49,931	50,750	20,301	10,147	260.0
29101 Sedro-Woolley	132	0	63.11	55,218	57,265	20,472	11,826	260.0
29103 Anacortes	47	0	22.16	47,175	49,433	18,502	10,559	260.0
29311 La Conner	16	1,372	7.20	47,361	59,657	22,401	11,678	260.0
29317 Conway	12	0	5.10	45,312	45,926	18,912	9,406	260.0
29320 Mt Vernon	214	1,321	97.44	49,987	56,740	20,531	10,293	260.0
30002 Skamania	2	0	0.70	32,152	40,343	16,568	9,631	260.0
30029 Mount Pleasant	1	3,672	0.13	36,256	313,000	0	5,624	260.0
30031 Mill A	1	0	0.58	41,715	46,188	20,110	8,928	260.0
30303 Stevenson-Carson	22	0	13.42	40,631	40,102	17,311	9,369	260.0
31002 Everett	422	0	211.51	54,025	58,074	19,413	12,499	260.0
31004 Lake Stevens	213	1,568	107.44	49,546	52,923	21,228	10,865	260.0
31006 Mukilteo	381	0	193.00	57,730	55,234	20,830	11,788	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31015 Edmonds	387	0	194.34	52,839	54,452	20,615	11,482	260.0
31016 Arlington	114	1,831	60.95	51,221	56,011	20,118	11,055	260.0
31025 Marysville	173	2,259	79.02	51,549	65,323	21,937	12,457	260.0
31063 Index	1	0	0.56	47,165	46,825	19,891	9,139	260.0
31103 Monroe	116	1,675	62.10	50,793	54,225	20,597	11,175	260.0
31201 Snohomish	196	18	95.72	51,695	51,090	20,879	10,904	260.0
31306 Lakewood	46	0	27.08	51,145	52,456	18,852	10,488	260.0
31311 Sultan	50	1,968	28.21	42,793	47,517	19,435	9,521	260.0
31330 Darrington	14	1,024	6.80	46,745	57,925	18,082	10,101	260.0
31332 Granite Falls	58	0	32.25	48,519	48,017	19,364	10,757	260.0
31401 Stanwood-Camano	125	0	57.99	57,009	59,274	21,213	11,952	260.0
32081 Spokane	458	884	260.36	43,086	49,160	19,314	10,523	260.0
32325 Nine Mile Falls	20	0	9.26	40,048	44,772	20,248	8,586	260.0
32326 Medical Lake	41	0	21.99	37,474	39,195	20,033	7,927	260.0
32354 Mead	241	40	117.89	40,617	40,406	21,020	8,288	260.0
32356 Central Valley	291	0	172.10	44,499	61,475	16,412	10,133	260.0
32358 Freeman	15	0	8.87	33,742	36,477	18,950	6,649	260.0
32360 Cheney	115	0	70.84	36,650	38,802	18,276	8,046	260.0
32361 East Valley (Spo)	91	0	45.62	40,511	39,000	21,381	8,478	260.0
32362 Liberty	12	0	5.96	39,503	42,484	20,126	8,519	260.0
32363 West Valley (Spo)	73	0	38.19	35,281	38,459	21,927	7,503	260.0
32414 Deer Park	51	15	26.58	36,828	36,573	20,109	7,601	260.0
32416 Riverside	42	0	19.41	37,729	39,532	19,720	7,962	260.0
32901 Spokane IA Charter	16	0	9.17	32,533	26,890	16,207	6,655	260.0
32903 Lumen Charter	3	0	1.30	47,672	47,909	14,114	9,082	260.0
32907 PRIDE Prep Charter	1	0	0.67	91,841	91,852	17,262	18,390	260.0
33030 Onion Creek	4	0	0.95	31,357	38,453	33,388	7,007	260.0
33036 Chewelah	23	691	10.97	37,985	36,279	19,940	8,630	260.0
33049 Wellpinit	20	230	12.26	43,989	45,593	18,645	9,519	260.0
33070 Valley	22	0	13.10	42,504	43,721	15,219	9,128	260.0
33115 Colville	26	0	15.67	36,760	36,107	19,266	7,769	260.0
33183 Loon Lake	8	625	3.98	40,702	43,143	23,142	8,590	260.0
33202 Summit Valley	4	0	1.64	33,440	44,638	25,319	9,291	260.0
33205 Evergreen (Ste)	2	0	1.28	36,808	37,058	17,637	7,517	260.0
33206 Columbia (Ste)	5	0	3.12	36,950	36,017	18,335	7,719	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33207 Mary Walker	14	0	8.08	36,849	36,233	18,173	7,281	260.0
33211 Northport	7	0	3.86	33,960	38,811	20,844	7,350	260.0
33212 Kettle Falls	27	0	14.81	34,687	37,804	19,037	8,293	260.0
34002 Yelm	128	358	63.29	46,115	50,457	21,255	10,024	260.0
34003 North Thurston	333	0	180.47	48,296	48,856	20,547	11,194	260.0
34033 Tumwater	118	0	56.36	47,773	51,086	20,568	9,433	260.0
34111 Olympia	319	354	154.24	45,009	46,204	21,485	9,795	260.0
34307 Rainier	18	0	9.29	42,619	39,545	19,511	8,965	260.0
34324 Griffin	17	176	8.15	48,139	50,170	18,169	10,266	260.0
34401 Rochester	64	0	35.12	44,856	46,484	20,056	9,290	260.0
34402 Tenino	37	0	22.12	37,569	40,448	19,432	8,226	260.0
34901 Wa He Lut Tribal	2	1,010	1.62	56,250	59,187	12,795	4,568	260.0
35200 Wahkiakum	9	0	3.48	38,549	41,001	18,539	8,905	260.0
36101 Dixie	3	0	1.29	31,856	35,304	18,321	6,257	260.0
36140 Walla Walla	146	0	83.35	40,406	39,674	19,340	8,529	260.0
36250 College Place	42	0	23.36	40,352	40,207	20,269	8,494	260.0
36300 Touchet	3	0	1.69	43,066	41,629	18,660	7,204	260.0
36400 Columbia (Wal)	23	0	12.59	39,490	37,365	18,227	8,548	260.0
36401 Waitsburg	7	0	3.84	43,185	42,193	18,982	8,536	260.0
36402 Prescott	14	0	6.91	38,626	41,325	17,280	8,178	260.0
37501 Bellingham	256	1,543	130.89	50,373	53,103	19,196	10,866	260.0
37502 Ferndale	125	1,265	61.03	44,462	45,643	21,681	10,327	260.0
37503 Blaine	35	1,882	19.56	47,510	53,834	20,745	10,890	260.0
37504 Lynden	98	1,086	51.30	42,596	44,870	20,601	9,335	260.0
37505 Meridian	32	1,395	16.92	41,016	48,159	21,172	9,188	260.0
37506 Nooksack Valley	47	0	21.65	43,533	48,845	26,934	8,874	260.0
37507 Mount Baker	55	1,398	27.98	45,388	50,099	22,519	9,538	260.0
38126 Lacrosse	6	0	2.57	36,559	47,214	26,224	9,047	260.0
38264 Lamont	2	0	0.44	39,437	42,757	16,404	8,199	260.0
38265 Tekoa	6	0	2.93	34,025	33,723	23,864	8,060	260.0
38267 Pullman	48	0	20.79	44,553	42,495	20,055	9,643	260.0
38300 Colfax	10	0	4.47	34,394	35,006	19,081	7,224	260.0
38301 Palouse	5	0	2.95	39,466	41,234	17,167	8,171	260.0
38302 Garfield	4	0	2.61	41,750	41,130	17,782	9,732	260.0
38304 Steptoe	1	0	0.36	52,212	58,781	31,953	11,374	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38306 Colton	5	0	2.64	35,352	35,721	16,503	7,441	260.0
38308 Endicott	6	0	2.85	39,623	39,609	20,660	8,150	260.0
38320 Rosalia	8	0	3.31	38,020	39,260	21,231	7,177	260.0
38322 St. John	4	0	1.42	39,650	39,140	22,697	8,060	260.0
38324 Oakesdale	9	0	3.25	36,811	39,094	18,662	8,055	260.0
38901 Pullman CM Charter	3	0	1.51	38,220	38,228	14,056	5,977	260.0
39002 Union Gap	16	0	6.33	39,850	40,483	18,525	8,377	260.0
39003 Naches Valley	21	26	11.17	44,995	45,161	19,927	9,575	260.0
39007 Yakima	413	1,944	254.35	48,076	52,082	18,781	4,880	260.0
39090 East Valley (Yak)	58	782	33.11	41,127	43,107	19,692	9,164	260.0
39119 Selah	85	0	42.85	43,841	45,005	21,777	9,013	260.0
39120 Mabton	14	0	7.74	38,666	39,442	24,006	8,391	260.0
39200 Grandview	93	204	54.50	42,279	45,052	18,963	9,017	260.0
39201 Sunnyside	173	0	94.14	45,805	46,039	18,318	9,499	260.0
39202 Toppenish	120	684	65.30	38,223	39,632	19,471	8,457	260.0
39203 Highland	26	0	14.29	37,721	36,791	19,061	7,950	260.0
39204 Granger	41	0	22.95	41,014	47,994	19,238	8,587	260.0
39205 Zillah	28	0	15.31	41,200	41,696	20,039	8,838	260.0
39207 Wapato	78	0	41.39	40,784	39,009	16,791	8,240	260.0
39208 West Valley (Yak)	75	0	43.09	42,526	42,564	16,930	8,227	260.0
39209 Mount Adams	15	0	8.84	37,552	42,483	16,707	7,950	260.0
State Summary	24,339	327	12,730.22	48,548	51,226	19,915	10,486	260.0

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	7	0	4.20	44,700	42,228	19,360	10,699	260.0
03017 Kennewick	4	0	2.42	47,378	52,855	19,222	9,491	260.0
03052 Kiona-Benton	8	0	2.46	40,066	38,947	18,756	8,951	260.0
03053 Finley	2	0	0.85	38,994	44,077	19,667	9,718	260.0
03116 Prosser	7	20	4.88	43,462	38,167	13,106	7,758	260.0
03400 Richland	29	0	12.24	40,984	41,165	21,831	8,990	260.0
04129 Lake Chelan	1	0	0.60	56,439	58,257	19,461	11,818	260.0
04222 Cashmere	1	300	0.75	43,847	53,500	15,488	9,115	260.0
04228 Cascade	3	0	1.95	81,328	89,995	17,870	16,557	260.0
05323 Sequim	6	140	3.29	53,113	86,447	21,794	12,080	260.0
05402 Quillayute Valley	1	1,629	0.46	46,129	49,680	18,071	10,155	260.0
06112 Washougal	3	0	1.16	63,277	87,920	30,125	13,314	260.0
06114 Evergreen (Clark)	16	0	1.96	41,887	52,258	23,991	9,110	260.0
06119 Battle Ground	5	0	3.60	54,190	56,393	15,548	11,759	260.0
06122 Ridgefield	8	0	1.20	47,901	48,294	20,361	11,076	260.0
08122 Longview	18	0	11.66	56,709	57,886	17,925	12,325	260.0
08130 Toutle Lake	1	0	0.49	38,108	67,379	23,701	8,666	260.0
08458 Kelso	5	0	2.88	38,345	38,804	20,150	8,369	260.0
09206 Eastmont	5	0	0.41	41,946	47,217	17,969	8,880	260.0
11001 Pasco	7	0	4.06	44,122	44,116	16,486	7,649	260.0
11051 North Franklin	3	0	1.69	58,156	58,167	20,777	12,008	260.0
13144 Quincy	2	0	1.13	64,608	82,186	20,669	13,431	260.0
13160 Royal	1	0	0.34	39,852	43,756	16,926	8,910	260.0
13161 Moses Lake	17	0	5.83	43,566	48,821	18,056	10,082	260.0
13165 Ephrata	3	0	1.45	43,094	46,810	23,929	7,181	260.0
13301 Grand Coulee Dam	3	0	0.68	41,072	53,549	25,013	10,153	260.0
14005 Aberdeen	1	0	0.58	45,712	38,441	20,182	9,580	260.0
14028 Hoquiam	2	2,056	0.57	45,684	52,054	20,275	10,488	260.0
14064 North Beach	2	0	1.31	51,504	32,194	15,488	10,873	260.0
14066 Montesano	1	0	0.59	46,157	49,249	19,547	9,533	260.0
14068 Elma	1	0	0.64	47,205	50,187	18,190	14,114	260.0
14077 Taholah	1	0	0.74	66,387	71,058	15,728	13,860	260.0
15201 Oak Harbor	1	1,150	0.62	46,654	48,537	18,631	9,803	260.0
15206 South Whidbey	2	245	0.67	51,597	49,367	19,279	5,054	260.0
17001 Seattle	10	240	6.48	78,697	79,415	17,932	15,786	260.0

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17210 Federal Way	25	0	8.84	44,888	55,690	17,758	10,788	260.0
17216 Enumclaw	2	191	0.12	45,423	47,555	18,912	9,734	260.0
17400 Mercer Island	2	480	0.27	54,380	84,289	17,123	14,184	260.0
17401 Highline	1	0	0.32	63,248	178,070	35,971	38,365	260.0
17403 Renton	15	1,454	1.98	50,605	56,261	21,021	10,516	260.0
17405 Bellevue	13	0	4.18	59,064	61,647	17,917	13,110	260.0
17407 Riverview	1	0	0.28	59,113	62,185	0	11,886	260.0
17408 Auburn	21	0	12.95	46,938	55,310	18,846	18,846	260.0
17409 Tahoma	12	411	6.86	70,496	82,777	18,835	13,782	260.0
17410 Snoqualmie Valley	2	0	1.10	48,294	60,038	20,747	10,602	260.0
17411 Issaquah	31	0	16.71	54,457	62,213	19,239	11,041	260.0
17414 Lake Washington	23	0	1.52	54,222	56,203	52,167	10,702	260.0
17415 Kent	7	0	3.65	67,501	64,682	20,578	10,621	260.0
17417 Northshore	10	1,763	4.26	95,495	128,807	19,060	25,438	260.0
17905 Summit Atlas Chrtr	2	30,372	0.00	0	0	0	0	0.0
18100 Bremerton	2	1,076	1.21	45,028	48,737	18,487	9,858	260.0
18303 Bainbridge	1	0	0.09	57,607	70,773	20,054	12,130	260.0
18400 North Kitsap	1	0	0.01	66,385	69,381	21,252	15,935	260.0
18401 Central Kitsap	11	0	5.69	58,819	59,260	21,885	11,991	260.0
18901 Catalyst Brem Chrtr	1	0	0.25	76,008	73,896	11,542	17,878	260.0
19028 Easton	2	2,500	0.18	38,531	107,175	62,064	8,196	260.0
19404 Cle Elum-Roslyn	4	0	2.11	65,004	84,837	16,518	12,042	260.0
20404 Goldendale	2	0	1.25	42,350	42,443	18,594	8,838	260.0
21302 Chehalis	2	0	0.61	45,723	49,675	18,960	8,340	260.0
21401 Centralia	5	0	1.38	48,534	51,612	23,899	10,837	260.0
22105 Odessa	1	0	0.18	41,573	35,416	20,084	7,419	260.0
22200 Wilbur	1	0	0.49	67,955	68,555	23,826	5,842	260.0
23042 Southside	1	0	0.02	42,318	42,668	18,637	11,085	260.0
23309 Shelton	10	316	5.70	51,341	45,189	18,165	10,888	260.0
23311 Mary M. Knight	1	0	0.11	45,920	56,846	18,474	10,842	260.0
23402 Pioneer	1	0	0.59	35,061	39,451	19,531	7,748	260.0
23403 North Mason	1	181	0.58	57,837	25,341	20,110	11,994	260.0
24019 Omak	3	0	1.53	45,276	37,919	22,788	9,692	260.0
24350 Methow Valley	1	0	0.09	44,391	47,943	16,779	9,857	260.0
24410 Oroville	1	0	0.57	42,541	43,276	20,350	9,054	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25116 Raymond	2	0	0.98	51,772	32,298	20,350	10,428	260.0
25118 South Bend	1	0	0.45	40,092	39,869	19,440	8,813	260.0
26056 Newport	1	0	0.57	44,455	47,995	17,606	9,159	260.0
27003 Puyallup	15	0	8.41	52,383	61,798	17,077	8,877	260.0
27010 Tacoma	30	0	16.58	79,656	71,297	18,367	15,631	260.0
27083 University Place	9	227	4.82	74,365	74,183	17,681	15,319	260.0
27320 Sumner-Bonney Lake	16	0	10.50	56,578	61,760	17,563	11,626	260.0
27343 Dieringer	2	0	0.87	61,070	62,884	17,396	12,556	260.0
27344 Orting	9	972	5.32	52,878	58,232	19,653	11,893	260.0
27400 Clover Park	10	2,301	5.70	50,302	57,468	19,749	12,074	260.0
27401 Peninsula	17	0	9.93	54,825	52,171	19,886	11,334	260.0
27402 Franklin Pierce	12	0	7.24	60,473	53,999	18,183	12,415	260.0
27403 Bethel	16	366	11.00	59,668	63,685	16,359	12,383	260.0
27416 White River	3	11	0.63	43,498	59,871	24,979	9,650	260.0
27905 Summit Olympus Chrt	2	27,511	0.00	0	0	0	0	0.0
28149 San Juan Island	1	1,136	0.60	45,427	50,423	19,360	9,863	260.0
29101 Sedro-Woolley	7	0	3.87	78,689	78,823	18,496	16,040	260.0
29103 Anacortes	5	0	1.39	42,347	62,062	34,448	9,614	260.0
29320 Mt Vernon	11	1,518	6.50	53,750	62,198	18,375	11,223	260.0
31002 Everett	30	0	16.52	56,342	59,389	20,272	17,740	260.0
31004 Lake Stevens	15	1,392	6.66	48,684	54,837	21,982	10,667	260.0
31006 Mukilteo	13	0	6.49	69,522	67,061	21,464	13,744	260.0
31015 Edmonds	30	0	4.26	55,050	45,617	18,532	11,430	260.0
31016 Arlington	2	2,264	0.77	66,254	77,024	18,688	15,530	260.0
31025 Marysville	14	2,357	6.71	56,553	69,084	20,826	13,400	260.0
31063 Index	1	0	0.14	77,302	80,794	0	6,345	260.0
31103 Monroe	10	2,089	4.69	52,333	58,084	21,466	11,709	260.0
31201 Snohomish	22	0	9.33	58,113	63,216	21,669	12,115	260.0
31306 Lakewood	4	0	2.22	73,883	64,022	20,946	15,033	260.0
31332 Granite Falls	9	0	5.24	70,548	57,619	17,555	14,962	260.0
31401 Stanwood-Camano	13	0	5.19	66,874	75,846	21,988	14,354	260.0
32081 Spokane	9	708	5.27	40,596	45,421	19,819	9,148	260.0
32325 Nine Mile Falls	2	0	0.96	40,829	41,773	24,247	8,575	260.0
32326 Medical Lake	1	0	0.40	38,167	38,167	29,040	7,927	260.0
32354 Mead	8	0	1.91	47,089	46,091	22,289	9,374	260.0

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32356 Central Valley	9	0	5.88	47,330	47,366	17,145	10,375	260.0
32360 Cheney	9	0	5.36	39,916	41,599	19,532	9,740	260.0
32361 East Valley (Spo)	9	0	4.56	38,591	44,197	23,846	8,051	260.0
32363 West Valley (Spo)	1	0	0.14	37,362	12,132	15,438	4,646	260.0
32416 Riverside	5	0	2.59	32,717	34,761	19,436	6,931	260.0
33070 Valley	1	0	0.65	30,817	30,818	0	3,099	260.0
33207 Mary Walker	2	0	0.88	56,124	61,073	13,115	11,736	260.0
33211 Northport	1	0	0.05	498,462	517,042	0	39,941	260.0
34002 Yelm	6	208	3.60	46,394	52,101	19,130	9,984	260.0
34003 North Thurston	21	0	13.17	50,142	52,340	17,750	11,423	260.0
34033 Tumwater	9	0	5.23	50,570	54,745	19,043	10,759	260.0
34111 Olympia	27	0	3.94	44,428	46,005	20,321	9,771	260.0
34307 Rainier	2	1,000	0.07	40,014	45,842	19,697	8,830	260.0
34401 Rochester	1	0	0.69	51,000	51,904	16,884	10,805	260.0
34402 Tenino	3	167	2.12	74,923	84,676	16,472	18,774	260.0
36140 Walla Walla	1	0	0.68	66,358	94,868	17,986	13,787	260.0
36250 College Place	4	0	2.33	36,624	34,668	19,963	7,750	260.0
37501 Bellingham	2	2,563	0.92	67,419	77,756	25,243	14,638	260.0
37503 Blaine	2	810	0.68	45,543	60,956	21,332	9,904	260.0
37504 Lynden	4	1,752	2.14	58,908	62,374	16,294	12,744	260.0
37505 Meridian	2	1,355	1.10	46,973	57,959	21,211	10,169	260.0
37507 Mount Baker	2	1,638	1.06	64,917	68,978	18,562	13,301	260.0
38267 Pullman	6	0	0.35	42,425	35,258	26,109	9,019	260.0
38901 Pullman CM Charter	1	0	0.49	84,984	84,916	15,954	16,224	260.0
39003 Naches Valley	2	0	1.19	51,168	55,536	20,254	10,785	260.0
39007 Yakima	7	1,343	4.17	49,573	50,672	16,699	7,241	260.0
39090 East Valley (Yak)	4	841	2.38	46,650	40,860	19,365	9,933	260.0
39119 Selah	6	0	3.28	44,549	43,364	20,728	9,319	260.0
39200 Grandview	8	283	5.10	49,905	46,857	18,000	10,474	260.0
39201 Sunnyside	8	0	4.86	53,152	52,646	19,137	10,980	260.0
39202 Toppenish	3	1,409	0.64	50,723	51,566	18,190	10,777	260.0
39204 Granger	3	0	1.78	45,158	48,428	19,558	9,436	260.0
39207 Wapato	11	0	6.65	45,935	50,263	19,196	8,939	260.0
39208 West Valley (Yak)	12	0	5.40	43,771	47,146	22,290	9,074	260.0
39209 Mount Adams	4	0	2.48	51,425	39,884	18,749	10,690	260.0

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
State Summary	956	386	439.23	54,613	57,785	19,368	11,968	260.0

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Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	0.70	40,991	44,684	16,693	8,253	260.0
01147 Othello	17	0	10.98	51,265	53,969	14,494	10,673	260.0
01158 Lind	3	4,133	1.54	45,566	51,316	15,110	10,380	260.0
01160 Ritzville	1	0	0.77	46,918	92,580	15,110	8,908	260.0
02250 Clarkston	13	0	9.74	47,540	47,534	15,722	9,944	260.0
02420 Asotin-Anatone	4	0	2.66	46,178	47,319	14,483	9,776	260.0
03017 Kennewick	66	0	48.14	47,403	49,165	15,401	9,863	260.0
03052 Kiona-Benton	8	0	6.19	46,297	48,511	15,004	9,863	260.0
03053 Finley	6	0	4.62	44,449	47,623	14,302	9,807	260.0
03116 Prosser	15	413	11.76	43,719	48,777	13,058	9,649	260.0
03400 Richland	66	0	47.58	51,616	50,806	14,202	10,838	260.0
04019 Manson	6	125	2.20	46,476	56,096	17,680	11,321	260.0
04127 Entiat	2	0	1.39	48,675	58,285	15,122	11,869	260.0
04129 Lake Chelan	7	627	3.56	45,153	50,049	16,330	10,037	260.0
04222 Cashmere	9	714	6.08	46,879	50,886	15,082	9,966	260.0
04228 Cascade	8	0	4.58	42,798	41,646	15,104	8,976	260.0
04246 Wenatchee	31	771	23.47	49,935	52,838	14,717	11,016	260.0
05121 Port Angeles	18	1,903	11.61	51,531	54,212	14,218	11,244	260.0
05313 Crescent	2	0	1.06	48,850	35,650	13,180	10,036	260.0
05323 Sequim	10	0	8.16	57,315	61,357	14,697	12,719	260.0
05401 Cape Flattery	7	735	4.63	49,603	48,881	13,036	10,934	260.0
05402 Quillayute Valley	9	2,187	6.04	47,186	50,907	14,872	10,308	260.0
06037 Vancouver	83	146	71.93	55,585	57,122	13,179	11,440	260.0
06098 Hockinson	11	0	7.67	48,393	50,046	16,197	10,676	260.0
06101 La Center	10	710	6.72	46,729	48,514	15,376	10,291	260.0
06112 Washougal	12	0	7.26	53,016	54,022	15,110	10,897	260.0
06114 Evergreen (Clark)	124	0	95.37	56,774	57,039	14,690	12,022	260.0
06117 Camas	34	36	23.19	56,405	59,401	15,286	12,036	260.0
06119 Battle Ground	58	1,782	43.29	52,605	56,557	14,410	11,980	260.0
06122 Ridgefield	16	0	11.51	54,874	54,980	14,799	12,416	260.0
07002 Dayton	4	0	3.19	42,763	45,221	14,558	9,278	260.0
08122 Longview	33	53	23.40	55,341	58,250	15,995	12,042	260.0
08130 Toutle Lake	2	0	1.50	43,711	45,218	15,450	9,518	260.0
08401 Castle Rock	7	1,522	5.41	50,395	53,795	14,388	11,070	260.0
08402 Kalama	4	0	2.96	49,758	49,912	14,131	10,148	260.0

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Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08404 Woodland	11	0	9.04	49,998	50,056	14,136	10,641	260.0
08458 Kelso	19	0	13.98	45,879	46,262	15,113	9,889	260.0
09013 Orondo	1	0	0.05	44,226	51,501	33,940	10,092	260.0
09075 Bridgeport	6	0	4.75	45,296	45,760	14,672	9,434	260.0
09206 Eastmont	18	4,682	12.53	51,897	60,591	14,455	11,907	260.0
09207 Mansfield	1	0	0.80	39,512	42,798	14,445	8,446	260.0
09209 Waterville	3	0	2.16	46,312	46,507	16,149	9,453	260.0
10003 Keller	1	0	0.45	36,315	38,576	12,967	7,117	260.0
10050 Curlew	2	0	1.54	41,475	41,772	15,090	8,613	260.0
10065 Orient	1	8,951	0.40	91,885	97,769	14,520	20,851	260.0
10070 Inchelium	4	0	1.40	60,890	70,450	16,040	12,784	260.0
10309 Republic	3	0	2.21	43,448	43,460	15,779	8,973	260.0
11001 Pasco	97	0	63.08	49,765	44,643	13,324	8,759	260.0
11051 North Franklin	9	0	6.54	43,869	43,754	14,855	9,204	260.0
11056 Kahlotus	1	0	0.75	42,859	47,493	15,816	11,175	260.0
12110 Pomeroy	2	0	1.52	37,306	36,249	15,297	8,782	260.0
13073 Wahluke	15	0	11.77	45,042	52,754	14,320	9,970	260.0
13144 Quincy	17	1,318	11.92	52,993	56,431	16,092	11,486	260.0
13146 Warden	7	0	3.69	43,384	43,880	14,580	9,331	260.0
13151 Coulee-Hartline	2	500	1.33	42,427	43,457	15,288	8,879	260.0
13156 Soap Lake	4	0	2.13	47,217	73,777	19,112	15,905	260.0
13160 Royal	8	0	5.97	49,742	52,530	14,608	10,296	260.0
13161 Moses Lake	33	0	20.21	46,639	51,337	15,988	9,608	260.0
13165 Ephrata	14	0	9.44	49,845	52,779	15,515	10,374	260.0
13167 Wilson Creek	1	0	0.35	44,880	49,505	11,616	9,401	260.0
13301 Grand Coulee Dam	2	0	1.61	46,989	49,703	14,445	9,835	260.0
14005 Aberdeen	12	0	9.06	56,547	58,657	14,742	11,729	260.0
14028 Hoquiam	6	2,372	4.70	55,528	60,433	14,829	12,623	260.0
14064 North Beach	4	0	2.91	54,499	59,336	14,370	11,457	260.0
14065 McCleary	2	200	1.17	55,609	39,074	14,955	13,263	260.0
14066 Montesano	7	0	4.04	51,100	52,320	16,030	10,691	260.0
14068 Elma	9	3,296	7.21	52,402	59,419	13,933	12,036	260.0
14077 Taholah	1	0	0.82	46,029	52,698	14,170	9,799	260.0
14097 Lake Quinalt	2	0	1.58	41,421	41,447	14,222	8,807	260.0
14099 Cosmopolis	2	0	0.74	49,934	49,982	16,883	10,421	260.0

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Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14117 Wishkah Valley	1	0	0.77	45,878	58,396	15,110	11,334	260.0
14172 Ocosta	3	0	2.38	49,321	49,316	14,634	10,343	260.0
14400 Oakville	2	0	1.62	47,905	37,663	14,475	10,386	260.0
15201 Oak Harbor	36	3,438	26.91	55,481	60,085	14,757	12,059	260.0
15204 Coupeville	7	144	4.85	58,310	59,878	14,382	11,660	260.0
15206 South Whidbey	7	2,432	5.23	53,578	55,485	16,380	12,025	260.0
16046 Brinnon	1	0	0.59	42,881	26,851	14,960	8,408	260.0
16048 Quilcene	3	0	1.46	58,134	74,990	17,298	13,093	260.0
16049 Chimacum	7	374	4.48	47,358	47,802	15,296	9,989	260.0
16050 Port Townsend	6	2,581	4.25	43,055	55,218	14,064	9,340	260.0
17001 Seattle	247	416	184.17	68,315	68,747	14,436	15,062	260.0
17210 Federal Way	125	1	73.75	61,695	71,012	14,494	13,935	260.0
17216 Enumclaw	24	905	14.95	53,408	56,332	15,416	11,467	260.0
17400 Mercer Island	16	3,130	10.08	68,017	76,807	16,145	15,600	260.0
17401 Highline	105	0	68.92	56,100	63,555	14,630	11,657	260.0
17402 Vashon Island	8	865	4.97	62,643	64,360	13,952	12,882	260.0
17403 Renton	49	4,083	31.64	62,277	70,824	13,980	14,415	260.0
17405 Bellevue	99	405	50.79	63,553	72,307	14,969	13,681	260.0
17406 Tukwila	12	0	8.07	69,675	64,952	11,377	14,459	260.0
17407 Riverview	16	379	10.52	47,469	52,920	14,806	9,635	260.0
17408 Auburn	84	328	61.39	60,263	63,867	13,915	13,915	260.0
17409 Tahoma	34	0	25.30	58,839	61,754	14,106	12,081	260.0
17410 Snoqualmie Valley	33	362	24.21	57,661	58,864	13,850	12,609	260.0
17411 Issaquah	31	0	23.63	63,234	63,423	12,855	12,819	260.0
17412 Shoreline	42	822	33.21	65,511	65,619	13,970	13,614	260.0
17414 Lake Washington	155	297	111.43	62,363	64,407	16,343	12,460	260.0
17415 Kent	159	0	103.16	57,149	59,713	15,646	8,918	260.0
17417 Northshore	78	584	65.11	75,745	80,190	13,649	16,883	260.0
17902 Summit Sierra Chrtr	2	0	2.00	46,843	54,325	11,616	11,501	260.0
17905 Summit Atlas Chrtr	1	0	1.00	38,010	52,790	11,628	11,175	260.0
17910 Rainier Villy LA Chr	3	0	1.86	49,526	42,728	14,655	7,400	260.0
18100 Bremerton	23	2,672	17.44	54,439	57,387	14,885	11,626	260.0
18303 Bainbridge	14	0	8.20	62,015	67,463	15,266	12,988	260.0
18400 North Kitsap	31	0	21.26	58,107	57,398	15,192	11,797	260.0
18401 Central Kitsap	51	732	32.36	59,087	61,292	15,160	11,994	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18402 South Kitsap	54	0	32.44	54,640	54,826	14,777	11,219	260.0
19028 Easton	1	3,000	0.41	47,291	48,431	14,297	11,009	260.0
19401 Ellensburg	12	0	7.80	43,024	46,366	15,755	9,059	260.0
19403 Kittitas	4	535	2.34	40,565	41,947	15,281	8,739	260.0
19404 Cle Elum-Roslyn	5	0	3.74	45,094	51,786	15,536	9,388	260.0
20400 Trout Lake	1	0	0.19	40,731	44,028	17,208	8,805	260.0
20401 Glenwood	1	0	1.00	56,726	75,475	11,614	12,200	260.0
20402 Klickitat	1	0	0.82	56,737	69,444	13,228	14,473	260.0
20404 Goldendale	6	0	4.26	40,322	42,007	14,632	8,452	260.0
20405 White Salmon	9	388	6.80	53,356	54,149	13,526	11,384	260.0
20406 Lyle	1	0	0.99	51,433	51,947	12,120	4,553	260.0
21014 Napavine	6	0	3.47	47,282	47,911	14,849	10,740	260.0
21206 Mossyrock	3	0	2.07	45,620	47,524	14,833	4,673	260.0
21214 Morton	2	0	1.92	55,630	57,487	12,069	12,896	260.0
21226 Adna	3	0	1.79	46,538	47,837	16,223	9,454	260.0
21232 Winlock	6	0	3.78	41,468	45,588	18,313	8,900	260.0
21234 Boistfort	1	0	0.34	51,021	50,270	15,154	10,025	260.0
21237 Toledo	4	0	2.52	41,840	44,827	14,943	9,035	260.0
21300 Onalaska	7	0	3.69	41,285	42,503	19,054	8,738	260.0
21301 Pe Ell	1	0	0.85	48,129	50,122	13,649	9,667	260.0
21302 Chehalis	13	33	9.11	49,576	54,747	14,689	10,562	260.0
21303 White Pass	2	0	1.58	42,476	40,734	14,654	8,866	260.0
21401 Centralia	16	63	10.59	50,927	52,548	14,518	11,368	260.0
22008 Sprague	2	0	1.49	40,172	43,232	15,522	8,053	260.0
22009 Reardan-Edwall	2	0	1.60	50,918	51,714	14,520	10,624	260.0
22017 Almira	1	0	0.67	41,804	44,154	0	8,661	260.0
22105 Odessa	3	0	1.60	38,471	38,789	15,539	8,053	260.0
22200 Wilbur	3	333	1.80	41,541	40,412	19,343	9,296	260.0
22204 Harrington	1	0	0.80	64,210	72,769	0	12,849	260.0
22207 Davenport	2	0	1.58	40,341	40,776	14,731	8,397	260.0
23042 Southside	2	0	1.40	54,931	55,983	16,079	16,928	260.0
23054 Grapeview	2	0	1.47	51,841	56,314	7,911	10,607	260.0
23309 Shelton	19	2,806	13.82	51,134	52,890	14,066	11,428	260.0
23311 Mary M. Knight	3	0	2.34	58,800	66,280	14,395	14,852	260.0
23402 Pioneer	5	79	2.93	40,128	53,203	17,153	9,908	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23403 North Mason	10	174	5.62	50,831	50,669	14,477	10,597	260.0
23404 Hood Canal	4	0	2.12	47,883	49,004	16,529	10,367	260.0
24014 Nespelem	1	0	0.85	58,334	61,308	11,616	11,433	260.0
24019 Omak	14	1,515	8.09	51,706	56,935	14,400	11,995	260.0
24105 Okanogan	5	0	3.92	42,019	42,522	14,805	8,792	260.0
24111 Brewster	7	136	3.47	41,999	49,265	14,376	9,016	260.0
24122 Pateros	2	0	1.47	44,912	47,250	15,282	9,412	260.0
24350 Methow Valley	4	100	3.28	46,904	47,534	14,170	9,842	260.0
24404 Tonasket	9	2,173	5.61	44,138	48,704	15,670	9,963	260.0
24410 Oroville	4	0	2.38	44,326	43,481	15,661	9,400	260.0
25101 Ocean Beach	9	0	5.77	40,815	40,156	16,343	8,825	260.0
25116 Raymond	4	0	2.51	46,384	44,578	13,293	10,940	260.0
25118 South Bend	4	500	2.07	44,988	46,927	14,300	10,167	260.0
25155 Naselle-Grays Riv.	3	0	1.64	43,795	41,698	15,042	9,138	260.0
25160 Willapa Valley	3	0	1.48	41,527	39,271	15,815	8,846	260.0
26056 Newport	7	0	5.32	39,067	41,454	15,293	8,182	260.0
26059 Cusick	3	0	1.36	42,324	88,180	25,690	16,869	260.0
26070 Selkirk	3	0	1.60	38,896	36,428	18,745	7,993	260.0
27001 Steilacoom Hist.	16	0	11.97	58,540	58,320	14,259	11,981	260.0
27003 Puyallup	81	103	59.23	61,732	70,863	15,027	9,369	260.0
27010 Tacoma	129	0	115.67	70,120	71,959	12,800	14,815	260.0
27083 University Place	19	93	14.24	60,496	63,852	14,884	12,508	260.0
27320 Sumner-Bonney Lake	43	0	32.13	48,424	54,825	14,745	10,051	260.0
27343 Dieringer	8	525	3.25	59,504	61,971	14,453	12,452	260.0
27344 Orting	11	1,255	8.04	47,984	52,058	14,951	10,760	260.0
27400 Clover Park	39	3,537	30.48	64,574	71,164	13,185	14,134	260.0
27401 Peninsula	49	0	38.68	56,974	59,098	14,715	11,762	260.0
27402 Franklin Pierce	39	0	30.96	57,477	60,552	14,464	11,818	260.0
27403 Bethel	109	213	68.42	52,557	56,375	16,462	11,091	260.0
27404 Eatonville	8	1,619	6.08	50,565	57,330	14,818	11,366	260.0
27416 White River	16	34	11.68	49,421	51,372	14,765	10,454	260.0
27417 Fife	12	0	10.19	60,785	61,962	13,684	12,229	260.0
27901 Chief Leschi Tribal	6	0	5.74	55,064	75,466	10,794	14,433	260.0
27905 Summit Olympus Chrt	2	0	2.00	43,775	56,936	11,616	12,053	260.0
28137 Orcas Island	5	0	1.91	58,048	61,229	13,896	11,825	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28144 Lopez Island	3	0	1.45	53,165	60,512	16,998	11,670	260.0
28149 San Juan Island	6	1,697	3.45	54,298	57,711	14,413	11,801	260.0
29011 Concrete	4	0	1.30	46,761	50,946	15,267	9,562	260.0
29100 Burlington-Edison	17	212	11.01	65,036	68,404	14,943	13,186	260.0
29101 Sedro-Woolley	26	3,529	15.19	69,004	74,881	15,094	15,175	260.0
29103 Anacortes	16	1,926	10.44	59,912	67,220	15,241	13,815	260.0
29311 La Conner	4	3,118	3.08	51,855	62,907	14,737	11,014	260.0
29317 Conway	1	0	0.80	56,216	58,517	13,657	11,534	260.0
29320 Mt Vernon	25	2,847	17.73	60,912	68,558	15,676	12,868	260.0
30031 Mill A	1	0	0.81	51,585	56,577	14,371	10,957	260.0
30303 Stevenson-Carson	5	0	3.44	48,220	50,171	15,190	11,657	260.0
31002 Everett	82	0	61.99	56,556	62,920	14,631	12,916	260.0
31004 Lake Stevens	36	3,747	24.13	58,657	69,158	15,727	13,049	260.0
31006 Mukilteo	81	0	53.68	64,999	66,837	16,492	13,202	260.0
31015 Edmonds	71	504	56.61	64,514	65,460	14,336	14,244	260.0
31016 Arlington	29	2,727	19.76	58,781	66,507	15,373	12,789	260.0
31025 Marysville	49	4,694	33.88	58,530	72,275	16,102	14,302	260.0
31063 Index	1	0	0.38	62,704	62,740	15,213	12,237	260.0
31103 Monroe	23	2,434	13.06	58,738	60,053	14,142	12,806	260.0
31201 Snohomish	36	0	25.16	59,219	60,630	15,420	12,395	260.0
31306 Lakewood	11	0	8.61	57,954	59,675	14,703	11,939	260.0
31311 Sultan	12	2,704	8.60	49,123	52,550	16,211	10,963	260.0
31330 Darrington	3	1,380	2.24	49,029	53,261	15,576	10,730	260.0
31332 Granite Falls	8	0	4.96	57,026	60,002	16,500	12,456	260.0
31401 Stanwood-Camano	23	0	16.87	67,379	70,370	14,923	13,721	260.0
32081 Spokane	195	2,508	138.94	49,467	54,728	15,645	11,489	260.0
32123 Orchard Prairie	1	0	0.71	49,013	53,952	29,867	9,934	260.0
32325 Nine Mile Falls	8	0	4.72	49,053	50,650	14,400	10,193	260.0
32326 Medical Lake	9	0	5.85	42,005	42,796	15,965	8,761	260.0
32354 Mead	42	304	32.34	47,680	47,882	15,054	9,688	260.0
32356 Central Valley	85	0	54.77	43,742	47,064	14,143	10,196	260.0
32358 Freeman	5	0	3.19	41,151	41,504	14,733	8,455	260.0
32360 Cheney	12	0	8.05	42,037	43,446	15,881	8,727	260.0
32361 East Valley (Spo)	13	0	9.12	45,789	47,032	16,627	9,448	260.0
32362 Liberty	2	0	1.49	42,284	43,700	15,640	8,724	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32363 West Valley (Spo)	20	0	13.98	41,790	45,623	17,021	8,900	260.0
32414 Deer Park	10	0	6.37	39,787	35,482	15,939	8,219	260.0
32416 Riverside	8	0	5.14	41,427	41,912	15,189	8,674	260.0
32901 Spokane IA Charter	3	0	2.38	33,306	28,129	14,672	7,044	260.0
32903 Lumen Charter	2	0	1.19	44,394	44,408	9,764	8,102	260.0
33030 Onion Creek	1	0	0.15	33,973	33,646	38,980	6,743	260.0
33036 Chewelah	2	1,600	1.54	57,394	65,773	15,110	12,585	260.0
33049 Wellpinit	3	0	2.38	54,174	54,187	13,809	11,001	260.0
33070 Valley	3	0	2.31	48,731	55,080	15,082	11,042	260.0
33115 Colville	9	0	6.15	52,911	56,130	14,178	11,012	260.0
33183 Loon Lake	1	0	0.19	43,082	42,162	14,358	8,524	260.0
33202 Summit Valley	1	0	0.13	38,562	36,256	18,983	7,019	260.0
33206 Columbia (Ste)	2	0	0.86	37,247	41,360	14,182	7,897	260.0
33207 Mary Walker	2	0	1.62	48,394	49,777	14,371	9,975	260.0
33211 Northport	1	0	0.36	41,215	43,633	15,998	8,629	260.0
33212 Kettle Falls	8	0	5.12	40,041	40,350	14,614	8,442	260.0
34002 Yelm	21	764	17.30	54,449	63,051	14,100	11,637	260.0
34003 North Thurston	67	0	55.75	55,088	56,304	13,955	12,291	260.0
34033 Tumwater	33	2,586	19.07	57,304	67,551	16,685	12,960	260.0
34111 Olympia	46	408	28.58	59,881	60,992	14,917	12,582	260.0
34307 Rainier	6	0	4.37	53,121	55,991	15,479	11,276	260.0
34324 Griffin	2	0	1.71	55,858	54,824	13,599	11,566	260.0
34401 Rochester	10	0	7.48	54,863	57,413	15,353	11,657	260.0
34402 Tenino	9	2,580	6.84	48,219	53,721	15,276	10,714	260.0
35200 Wahkiakum	3	0	2.20	48,973	48,909	14,442	10,453	260.0
36140 Walla Walla	25	0	18.91	46,155	49,164	15,496	9,707	260.0
36250 College Place	6	0	4.17	45,144	45,291	15,125	9,404	260.0
36300 Touchet	1	0	0.77	44,661	46,918	15,110	9,328	260.0
36400 Columbia (Wal)	3	0	2.42	46,366	47,950	14,371	9,551	260.0
36401 Waitsburg	6	0	2.12	47,482	52,489	16,014	9,717	260.0
36402 Prescott	3	539	1.32	49,689	51,021	16,326	10,102	260.0
37501 Bellingham	54	2,412	37.25	53,928	57,743	15,364	11,633	260.0
37502 Ferndale	26	2,688	17.95	50,288	59,095	14,976	11,905	260.0
37503 Blaine	9	2,988	6.98	53,839	60,712	16,283	11,940	260.0
37504 Lynden	17	2,150	11.95	46,678	49,767	17,050	10,324	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37505 Meridian	8	2,223	5.92	46,369	53,429	15,205	10,223	260.0
37506 Nooksack Valley	14	0	9.01	50,573	55,724	15,010	8,422	260.0
37507 Mount Baker	11	2,234	8.10	51,626	51,033	13,808	10,685	260.0
38126 Lacrosse	2	0	0.41	42,833	48,828	4,771	9,452	260.0
38265 Tekoa	2	0	1.45	39,566	45,316	16,068	8,524	260.0
38267 Pullman	9	0	7.69	52,686	51,952	12,843	10,660	260.0
38300 Colfax	4	0	2.23	43,522	44,616	20,844	8,986	260.0
38301 Palouse	2	0	1.18	39,017	41,822	14,896	8,085	260.0
38302 Garfield	2	0	1.05	40,467	45,241	15,116	8,408	260.0
38306 Colton	1	0	0.83	41,515	41,518	12,962	8,590	260.0
38308 Endicott	2	0	0.79	39,005	39,025	16,792	8,021	260.0
38320 Rosalia	2	0	1.01	42,314	43,380	14,167	8,797	260.0
38322 St. John	4	0	0.82	38,654	38,636	16,615	7,945	260.0
39002 Union Gap	2	0	1.62	51,928	56,681	14,371	10,720	260.0
39003 Naches Valley	6	0	4.28	47,754	53,723	15,892	10,158	260.0
39007 Yakima	63	1,936	49.44	51,328	55,514	14,067	8,078	260.0
39090 East Valley (Yak)	12	1,559	9.01	47,422	50,065	14,828	10,250	260.0
39119 Selah	18	1,929	11.74	48,258	50,061	14,101	10,306	260.0
39120 Mabton	6	0	4.09	46,508	46,492	14,425	9,764	260.0
39200 Grandview	10	424	7.60	50,677	54,418	14,332	10,221	260.0
39201 Sunnyside	27	0	21.97	51,334	52,231	14,112	10,625	260.0
39202 Toppenish	16	1,647	11.84	41,474	44,432	15,276	9,409	260.0
39203 Highland	6	0	4.40	44,437	45,411	15,007	9,289	260.0
39204 Granger	6	0	4.75	48,925	51,640	14,298	10,294	260.0
39205 Zillah	5	0	2.30	49,752	50,038	17,320	10,311	260.0
39207 Wapato	15	0	12.50	54,050	53,647	13,706	11,116	260.0
39208 West Valley (Yak)	21	1,251	16.46	53,324	54,908	13,810	10,442	260.0
39209 Mount Adams	4	0	3.23	48,167	53,746	14,371	10,049	260.0
State Summary	5,089	699	3,588.48	56,065	59,335	14,770	11,849	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	0.13	35,565	37,362	14,753	7,407	260.0
01147 Othello	26	0	15.40	42,655	43,526	19,248	11,097	260.0
01158 Lind	3	0	1.58	40,544	46,115	16,758	9,567	260.0
01160 Ritzville	2	0	1.37	41,115	42,358	16,948	10,065	260.0
02250 Clarkston	12	0	7.68	40,719	40,730	21,167	11,416	260.0
02420 Asotin-Anatone	4	0	1.72	38,843	40,408	14,268	10,560	260.0
03017 Kennewick	98	0	49.48	37,596	40,152	19,170	9,614	260.0
03050 Paterson	2	0	0.66	33,690	57,686	17,616	6,807	260.0
03052 Kiona-Benton	9	0	3.52	41,544	44,343	21,254	10,474	260.0
03053 Finley	10	0	4.73	38,029	43,270	16,041	11,099	260.0
03116 Prosser	22	127	7.91	39,888	46,495	20,065	10,534	260.0
03400 Richland	62	0	30.05	36,594	37,412	20,793	10,233	260.0
04019 Manson	5	0	3.03	41,256	46,193	17,240	10,543	260.0
04127 Entiat	3	0	1.28	42,217	55,670	20,365	11,639	260.0
04129 Lake Chelan	12	56	6.16	40,696	44,201	15,431	10,379	260.0
04222 Cashmere	10	200	4.56	43,754	45,604	17,892	11,015	260.0
04228 Cascade	5	0	2.62	42,305	40,013	17,743	10,238	260.0
04246 Wenatchee	49	107	25.37	39,938	40,679	19,354	11,443	260.0
05313 Crescent	3	0	1.27	37,015	31,325	5,496	8,373	260.0
05401 Cape Flattery	8	794	5.90	39,422	42,426	15,625	9,716	260.0
05402 Quillayute Valley	8	1,409	4.59	39,755	43,382	15,181	9,626	260.0
05903 Quileute Tribal	2	0	1.42	42,388	0	15,183	10,059	260.0
06037 Vancouver	116	0	51.37	46,359	55,068	15,945	8,459	260.0
06101 La Center	9	893	3.61	40,750	42,384	18,774	10,998	260.0
06103 Green Mountain	5	0	1.18	43,143	47,012	15,549	11,165	260.0
06112 Washougal	26	2	13.46	43,315	42,018	19,199	12,020	260.0
06117 Camas	39	0	16.38	41,595	43,709	20,111	11,329	260.0
07002 Dayton	3	0	1.90	31,455	32,031	18,361	9,413	260.0
08122 Longview	39	0	16.80	38,419	44,416	21,252	11,035	260.0
08130 Toutle Lake	6	0	2.67	43,511	46,300	20,577	11,350	260.0
08401 Castle Rock	8	1,323	4.06	41,529	54,476	20,669	12,169	260.0
08402 Kalama	5	0	2.53	37,774	41,251	22,956	10,685	260.0
08404 Woodland	15	0	8.86	39,944	41,777	15,992	11,059	260.0
08458 Kelso	39	0	17.91	35,913	38,616	29,424	10,577	260.0
09013 Orondo	2	0	0.07	48,583	61,765	15,637	10,030	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09075 Bridgeport	7	0	5.00	38,075	41,173	16,255	10,168	260.0
09102 Palisades	1	0	0.61	37,365	35,648	19,709	7,668	260.0
09207 Mansfield	2	0	1.05	37,087	37,707	22,126	9,975	260.0
09209 Waterville	1	0	0.67	52,089	53,080	17,262	12,707	260.0
10050 Curlew	2	0	1.23	50,599	50,871	16,563	12,193	260.0
10065 Orient	1	0	0.70	41,339	42,334	16,496	8,507	260.0
10070 Inchelium	3	0	1.60	39,321	50,606	18,591	10,075	260.0
10309 Republic	2	0	1.05	32,864	32,864	22,126	6,923	260.0
11001 Pasco	95	0	50.16	41,181	39,992	16,971	11,528	260.0
11051 North Franklin	11	0	6.01	38,395	38,751	16,585	10,889	260.0
12110 Pomeroy	1	0	0.70	29,355	30,599	16,693	8,939	260.0
13073 Wahluke	18	0	10.85	39,747	43,751	17,757	8,768	260.0
13144 Quincy	27	0	12.97	39,197	44,014	16,462	10,287	260.0
13146 Warden	7	0	2.08	35,692	38,063	22,342	9,373	260.0
13151 Coulee-Hartline	2	0	1.37	39,027	42,337	16,966	9,793	260.0
13156 Soap Lake	3	0	2.13	46,880	50,284	12,812	11,434	260.0
13160 Royal	10	0	5.79	38,021	38,699	18,979	8,098	260.0
13161 Moses Lake	59	0	35.41	37,153	41,801	18,371	9,141	260.0
13165 Ephrata	10	0	5.10	39,688	50,911	19,232	10,459	260.0
13167 Wilson Creek	1	0	0.53	33,468	37,698	22,084	9,382	260.0
13301 Grand Coulee Dam	6	0	2.74	40,302	37,777	21,783	10,675	260.0
14005 Aberdeen	26	0	15.10	48,087	55,148	20,006	12,557	260.0
14028 Hoquiam	12	1,391	5.66	44,948	56,273	18,810	12,560	260.0
14064 North Beach	5	0	2.86	45,793	47,221	20,304	12,940	260.0
14065 McCleary	3	0	1.54	47,235	43,457	17,583	13,291	260.0
14066 Montesano	9	0	3.63	45,869	43,203	17,927	10,033	260.0
14068 Elma	10	0	5.36	44,195	43,925	19,283	13,126	260.0
14077 Taholah	2	0	1.06	44,261	52,488	16,504	12,112	260.0
14097 Lake Quinault	2	0	1.57	43,270	47,528	14,760	11,986	260.0
14172 Ocosta	4	0	2.20	42,521	45,659	21,108	13,041	260.0
14400 Oakville	3	0	1.21	38,945	43,076	15,696	11,843	260.0
15201 Oak Harbor	42	1,627	23.53	47,721	50,632	20,732	10,982	260.0
15204 Coupeville	8	0	3.80	43,703	46,702	24,479	9,437	260.0
15206 South Whidbey	4	2,382	2.39	47,410	64,871	20,503	12,100	260.0
16020 Queets-Clearwater	1	0	0.77	39,961	39,965	15,029	8,503	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
16046 Brinnon	1	0	0.35	34,140	40,812	20,053	7,898	260.0
16048 Quilcene	2	0	1.20	41,583	41,695	17,084	10,390	260.0
16049 Chimacum	5	0	2.82	40,508	40,510	20,573	9,786	260.0
16050 Port Townsend	6	1,805	3.75	37,647	40,650	18,333	10,248	260.0
17001 Seattle	159	3	83.81	46,926	46,939	18,744	13,775	260.0
17210 Federal Way	106	0	44.60	44,884	56,440	17,189	14,299	260.0
17216 Enumclaw	38	433	15.88	45,131	51,134	19,488	12,362	260.0
17400 Mercer Island	1	2,561	0.42	59,112	67,369	17,862	15,160	260.0
17401 Highline	79	0	41.29	43,972	47,590	19,804	10,134	260.0
17402 Vashon Island	11	1,211	4.75	45,109	62,830	24,360	12,698	260.0
17403 Renton	66	116	31.30	49,556	64,391	20,027	12,292	260.0
17404 Skykomish	1	0	0.73	49,364	51,044	15,886	10,863	260.0
17405 Bellevue	78	94	33.97	43,642	51,012	10,823	10,313	260.0
17406 Tukwila	23	0	11.18	38,559	42,480	15,585	11,378	260.0
17407 Riverview	19	0	7.75	39,390	45,135	20,490	8,950	260.0
17408 Auburn	89	13	46.65	45,350	49,223	22,853	22,853	260.0
17409 Tahoma	35	430	12.67	47,490	58,754	18,832	11,705	260.0
17410 Snoqualmie Valley	36	0	17.00	43,750	52,494	18,468	10,947	260.0
17411 Issaquah	76	0	42.61	47,795	53,649	20,242	11,954	260.0
17412 Shoreline	47	452	19.74	49,078	61,910	18,397	13,013	260.0
17415 Kent	98	12	52.85	44,479	48,314	20,478	7,074	260.0
17417 Northshore	109	87	45.72	44,666	51,407	23,395	12,699	260.0
17902 Summit Sierra Chrtr	1	23,086	0.00	0	0	0	0	0.0
17905 Summit Atlas Chrtr	1	20,976	0.00	0	0	0	0	0.0
17908 Rainier Prep Chrtr	1	0	0.00	0	0	0	0	0.0
18100 Bremerton	33	0	14.59	43,923	46,503	21,502	11,901	260.0
18303 Bainbridge	15	0	6.51	53,684	50,404	21,804	12,541	260.0
18400 North Kitsap	29	114	13.57	45,708	49,709	23,971	12,079	260.0
18401 Central Kitsap	56	0	28.28	42,979	45,240	21,771	10,206	260.0
18402 South Kitsap	48	0	20.95	41,831	48,867	16,543	10,166	260.0
19028 Easton	1	0	0.13	42,164	76,423	16,925	10,325	260.0
19400 Thorp	1	0	0.73	52,117	52,277	16,352	10,303	260.0
19401 Ellensburg	7	0	3.67	36,377	34,190	19,912	7,733	260.0
19403 Kittitas	1	444	0.73	29,616	32,372	15,976	6,594	260.0
19404 Cle Elum-Roslyn	4	0	1.94	40,131	47,276	17,559	8,742	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20094 Wishram	1	0	0.71	44,587	46,741	16,304	12,200	260.0
20215 Centerville	1	0	0.58	37,701	34,205	16,714	9,440	260.0
20400 Trout Lake	1	0	0.55	46,266	45,495	21,200	13,119	260.0
20401 Glenwood	2	0	1.00	41,101	41,520	23,357	14,621	260.0
20402 Klickitat	2	0	0.90	39,731	45,780	12,005	11,545	260.0
20404 Goldendale	7	0	2.88	37,314	39,728	15,600	7,199	260.0
20405 White Salmon	7	412	3.15	43,710	52,036	22,106	11,782	260.0
20406 Lyle	3	0	1.44	45,864	45,985	18,717	7,884	260.0
21206 Mossyrock	2	0	1.36	32,952	35,862	17,045	6,788	260.0
21214 Morton	2	0	1.07	36,197	38,620	20,771	12,189	260.0
21226 Adna	4	0	2.20	37,543	37,976	21,104	9,466	260.0
21300 Onalaska	5	0	2.84	37,094	36,930	20,480	9,803	260.0
21301 Pe Ell	2	0	1.26	45,796	48,695	18,067	9,744	260.0
21302 Chehalis	15	0	7.25	36,232	35,968	17,899	9,561	260.0
21303 White Pass	1	0	0.57	35,446	34,319	20,238	7,446	260.0
21401 Centralia	24	0	10.88	43,626	44,224	20,292	11,512	260.0
22008 Sprague	2	0	0.63	45,903	44,358	18,555	12,079	260.0
22009 Reardan-Edwall	2	0	1.49	32,476	33,240	15,574	9,843	260.0
22017 Almira	2	0	1.03	36,970	38,467	21,504	8,070	260.0
22105 Odessa	3	0	1.23	35,681	44,114	12,620	7,437	260.0
22200 Wilbur	3	167	0.30	42,589	45,103	7,280	6,741	260.0
22204 Harrington	1	0	0.54	44,378	45,238	0	9,012	260.0
22207 Davenport	1	0	0.73	44,820	46,827	15,976	9,274	260.0
23054 Grapeview	1	0	0.70	53,096	54,649	16,693	13,438	260.0
23309 Shelton	20	446	7.96	42,042	47,684	23,342	11,530	260.0
23311 Mary M. Knight	2	0	1.14	46,526	50,411	20,310	13,450	260.0
23402 Pioneer	4	0	2.29	37,658	40,892	15,184	8,408	260.0
23403 North Mason	13	142	7.80	44,243	44,865	19,245	11,627	260.0
23404 Hood Canal	3	0	1.56	46,143	48,283	15,724	13,257	260.0
24014 Nespelem	2	0	1.48	46,081	35,201	15,750	9,869	260.0
24019 Omak	8	0	4.83	42,231	43,512	19,243	12,399	260.0
24105 Okanogan	6	0	3.36	45,619	42,837	15,613	11,757	260.0
24111 Brewster	5	0	3.66	37,253	37,420	15,858	9,782	260.0
24350 Methow Valley	5	120	3.05	40,923	44,825	16,898	10,663	260.0
24404 Tonasket	5	1,563	2.63	38,554	47,523	17,656	10,033	260.0

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24410 Oroville	5	0	2.67	38,869	35,700	21,769	10,559	260.0
25101 Ocean Beach	7	0	3.42	33,860	36,483	20,386	9,357	260.0
25116 Raymond	5	0	2.91	42,225	43,827	16,590	11,178	260.0
25118 South Bend	4	0	2.30	44,061	47,153	15,671	13,516	260.0
25155 Naselle-Grays Riv.	2	0	1.39	38,545	41,461	16,687	10,927	260.0
25160 Willapa Valley	1	0	0.72	43,440	44,077	15,109	11,658	260.0
25200 North River	2	0	0.83	48,308	30,711	17,565	13,139	260.0
26056 Newport	7	0	4.09	40,590	45,056	19,880	10,245	260.0
26070 Selkirk	3	0	1.46	36,019	41,996	9,910	8,826	260.0
27003 Puyallup	120	0	40.76	42,056	65,700	18,832	12,892	260.0
27010 Tacoma	173	0	92.03	45,292	59,305	21,589	13,016	260.0
27083 University Place	29	103	15.57	49,214	50,101	19,401	13,164	260.0
27320 Sumner-Bonney Lake	48	96	19.63	38,128	42,318	18,306	9,263	260.0
27343 Dieringer	6	0	1.97	49,423	67,816	35,378	12,202	260.0
27344 Orting	12	1,108	5.05	42,812	51,409	15,789	11,982	260.0
27400 Clover Park	60	3,913	33.60	49,347	57,224	19,417	14,621	260.0
27402 Franklin Pierce	45	0	22.99	48,682	50,380	19,981	12,074	260.0
27403 Bethel	112	40	53.16	44,716	48,614	19,446	11,623	260.0
27404 Eatonville	9	835	3.80	43,359	49,211	21,539	12,165	260.0
27416 White River	24	49	10.67	42,610	54,228	20,272	12,642	260.0
27417 Fife	23	0	9.09	46,829	53,087	18,813	10,631	260.0
27901 Chief Leschi Tribal	6	0	0.05	31,391	39,588	256,442	7,700	260.0
27905 Summit Olympus Chrt	1	16,898	0.00	0	0	0	0	0.0
28137 Orcas Island	3	0	2.07	56,671	63,478	16,832	12,493	260.0
28144 Lopez Island	4	0	1.56	45,834	51,402	17,818	8,670	260.0
28149 San Juan Island	5	1,044	2.09	41,341	42,760	17,597	10,394	260.0
29011 Concrete	11	0	3.72	38,343	41,351	21,463	9,461	260.0
29100 Burlington-Edison	19	0	10.93	50,669	55,930	19,078	11,416	260.0
29101 Sedro-Woolley	29	0	12.51	51,587	55,833	22,408	12,843	260.0
29103 Anacortes	15	0	7.32	49,019	52,224	19,046	13,234	260.0
29311 La Conner	5	401	2.60	46,269	50,326	22,280	9,527	260.0
29317 Conway	2	0	0.46	42,793	49,742	17,318	10,650	260.0
29320 Mt Vernon	35	1,957	19.79	48,969	58,305	18,425	10,435	260.0
30031 Mill A	1	0	0.64	38,235	49,584	18,190	10,954	260.0
30303 Stevenson-Carson	4	0	2.65	41,869	39,888	17,537	11,804	260.0

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31002 Everett	95	0	46.82	49,798	60,472	20,448	15,120	260.0
31004 Lake Stevens	62	1,140	24.32	47,004	53,384	19,704	10,932	260.0
31006 Mukilteo	100	4	38.17	50,275	51,925	22,760	13,240	260.0
31015 Edmonds	79	74	36.41	40,624	46,030	19,151	8,965	260.0
31016 Arlington	32	1,324	11.90	46,849	59,200	21,460	11,290	260.0
31025 Marysville	51	1,940	22.01	49,945	69,293	21,849	13,274	260.0
31063 Index	1	0	0.02	38,091	48,092	20,429	9,386	260.0
31306 Lakewood	12	0	4.45	45,751	50,072	15,337	10,294	260.0
31311 Sultan	12	1,191	5.50	41,458	47,025	14,970	9,715	260.0
31330 Darrington	3	1,215	1.67	42,158	56,998	19,089	10,598	260.0
31332 Granite Falls	14	0	5.90	43,795	48,726	19,695	9,941	260.0
31401 Stanwood-Camano	30	0	12.60	53,901	62,599	18,358	13,945	260.0
32081 Spokane	137	2,462	76.75	46,589	57,270	16,649	12,359	260.0
32325 Nine Mile Falls	9	0	4.22	38,100	39,796	13,767	9,050	260.0
32326 Medical Lake	11	0	5.83	37,466	37,597	17,143	7,369	260.0
32354 Mead	52	0	24.01	38,649	40,870	19,776	9,193	260.0
32356 Central Valley	97	0	34.80	37,927	44,489	13,971	11,270	260.0
32358 Freeman	6	0	2.18	35,748	39,233	21,955	8,446	260.0
32360 Cheney	30	0	17.28	36,353	38,085	16,209	8,913	260.0
32361 East Valley (Spo)	25	0	12.53	38,590	38,960	21,972	9,608	260.0
32362 Liberty	3	0	1.66	38,147	29,666	20,949	9,448	260.0
32363 West Valley (Spo)	22	0	11.01	37,139	43,979	14,418	8,170	260.0
32414 Deer Park	9	0	5.69	38,213	36,898	17,412	9,542	260.0
32416 Riverside	10	0	5.34	38,021	41,047	17,403	9,312	260.0
32901 Spokane IA Charter	1	0	0.41	54,142	53,127	28,449	12,091	260.0
32907 PRIDE Prep Charter	1	0	0.32	42,334	42,311	12,208	9,424	260.0
33030 Onion Creek	1	0	0.51	37,723	42,133	22,664	7,941	260.0
33036 Chewelah	5	400	2.03	39,063	40,453	18,689	9,195	260.0
33049 Wellpinit	4	0	1.43	39,656	42,476	17,101	10,096	260.0
33070 Valley	2	0	1.19	34,923	36,576	19,598	9,298	260.0
33115 Colville	11	0	4.96	36,944	35,991	20,449	8,353	260.0
33183 Loon Lake	4	0	1.11	30,891	30,354	20,961	5,837	260.0
33202 Summit Valley	1	0	0.13	49,060	49,479	14,523	10,284	260.0
33205 Evergreen (Ste)	2	0	0.58	38,854	42,873	21,462	8,964	260.0
33206 Columbia (Ste)	2	0	0.81	39,021	39,965	14,357	8,565	260.0

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33207 Mary Walker	3	0	1.24	40,085	39,946	18,739	8,218	260.0
33212 Kettle Falls	4	0	2.47	36,133	32,802	18,829	9,310	260.0
34002 Yelm	30	726	14.32	45,988	52,709	21,092	13,362	260.0
34003 North Thurston	86	0	40.68	45,218	50,834	17,912	12,015	260.0
34033 Tumwater	36	25	14.75	42,412	46,254	19,448	11,748	260.0
34111 Olympia	43	93	22.59	44,177	44,422	18,950	12,068	260.0
34307 Rainier	2	0	1.09	44,312	45,558	17,840	11,218	260.0
34324 Griffin	2	0	0.94	45,384	36,589	24,700	12,039	260.0
34402 Tenino	9	56	4.32	37,462	42,159	18,832	8,275	260.0
35200 Wahkiakum	1	0	0.72	39,907	41,152	16,161	12,288	260.0
36101 Dixie	1	0	0.50	42,318	44,797	18,962	9,234	260.0
36140 Walla Walla	27	0	15.21	41,476	44,121	20,229	10,653	260.0
36250 College Place	9	0	3.56	37,248	37,413	20,280	10,131	260.0
36300 Touchet	3	0	1.84	38,428	41,441	18,944	11,856	260.0
36400 Columbia (Wal)	9	0	3.39	37,006	38,901	20,152	10,511	260.0
36401 Waitsburg	2	0	1.20	38,553	40,878	14,571	8,483	260.0
36402 Prescott	3	2,877	2.38	43,706	47,337	14,622	9,988	260.0
37501 Bellingham	61	1,599	30.09	42,799	50,287	20,296	10,617	260.0
37502 Ferndale	23	1,528	11.52	46,397	51,545	20,227	12,330	260.0
37503 Blaine	10	2,651	5.54	50,328	55,354	22,961	12,256	260.0
37504 Lynden	18	762	6.55	39,732	42,328	16,400	10,316	260.0
37505 Meridian	8	1,131	3.02	41,265	49,784	22,117	10,285	260.0
37506 Nooksack Valley	12	0	5.19	46,353	55,332	29,829	9,026	260.0
37507 Mount Baker	11	1,469	4.61	46,905	55,512	17,628	9,837	260.0
38126 Lacrosse	2	0	1.04	36,978	43,382	16,794	10,014	260.0
38264 Lamont	2	0	0.45	38,547	41,063	5,903	3,502	260.0
38265 Tekoa	3	0	1.55	36,945	30,048	16,231	7,606	260.0
38267 Pullman	17	0	7.18	39,882	39,746	19,404	9,048	260.0
38300 Colfax	5	0	2.23	34,608	37,600	17,867	8,359	260.0
38301 Palouse	1	0	0.73	38,780	39,443	15,886	9,535	260.0
38306 Colton	1	0	0.71	51,572	51,538	16,304	11,930	260.0
38308 Endicott	2	0	0.95	38,185	38,172	24,550	9,192	260.0
38320 Rosalia	3	0	1.31	35,948	36,119	20,486	9,559	260.0
38322 St. John	2	0	1.06	35,675	35,663	21,931	8,705	260.0
38324 Oakesdale	2	0	1.31	36,201	50,044	17,794	9,141	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38901 Pullman CM Charter	1	0	0.60	46,202	46,227	16,035	8,142	260.0
39002 Union Gap	4	0	2.55	41,805	42,875	15,924	8,755	260.0
39003 Naches Valley	13	0	4.95	42,300	51,088	15,322	8,779	260.0
39007 Yakima	95	321	60.32	36,878	43,010	18,118	7,708	260.0
39090 East Valley (Yak)	19	961	9.33	42,891	48,743	16,516	8,677	260.0
39119 Selah	18	94	8.47	43,645	49,415	21,090	8,841	260.0
39120 Mabton	3	0	1.72	42,773	42,767	19,787	9,036	260.0
39200 Grandview	29	248	16.39	45,105	50,659	20,415	9,516	260.0
39201 Sunnyside	49	0	30.24	44,098	46,949	18,821	9,220	260.0
39202 Toppenish	29	1,059	17.52	38,419	40,261	18,496	8,590	260.0
39203 Highland	7	0	4.41	40,007	38,607	18,445	8,412	260.0
39204 Granger	9	0	6.68	39,457	38,717	15,661	8,330	260.0
39205 Zillah	8	0	3.63	42,050	45,011	16,796	8,809	260.0
39207 Wapato	24	0	14.34	38,301	44,465	18,313	8,079	260.0
39208 West Valley (Yak)	30	0	12.37	47,038	47,066	19,171	7,980	260.0
39209 Mount Adams	4	0	2.56	42,212	47,703	18,190	8,901	260.0
State Summary	5,086	310	2,468.30	43,462	48,921	19,168	11,296	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	3	0	0.68	41,312	69,445	34,374	8,431	260.0
01122 Benge	1	0	0.52	48,206	72,698	17,742	9,843	260.0
01147 Othello	28	0	15.06	51,226	60,282	20,143	12,549	260.0
01158 Lind	16	0	6.63	48,410	55,538	25,852	11,235	260.0
02250 Clarkston	12	0	5.39	47,986	48,013	21,074	12,833	260.0
02420 Asotin-Anatone	7	0	1.88	45,467	52,591	14,985	9,946	260.0
03017 Kennewick	108	0	52.33	48,361	56,375	23,756	12,070	260.0
03050 Paterson	3	0	0.94	51,527	93,939	24,146	13,954	260.0
03052 Kiona-Benton	7	0	2.58	48,494	73,364	20,857	9,371	260.0
03053 Finley	11	0	3.63	45,012	51,438	17,600	11,818	260.0
03116 Prosser	24	0	10.16	47,066	51,048	21,674	11,837	260.0
03400 Richland	57	0	27.29	48,829	48,815	18,146	15,859	260.0
04019 Manson	7	0	1.97	52,516	69,230	27,704	12,311	260.0
04127 Entiat	4	0	1.61	51,569	51,823	22,201	13,157	260.0
04129 Lake Chelan	12	675	4.31	54,054	69,660	29,518	13,143	260.0
04222 Cashmere	10	495	2.82	48,403	58,236	37,134	12,137	260.0
04228 Cascade	13	0	5.15	44,882	48,671	22,874	10,644	260.0
04246 Wenatchee	26	596	12.01	48,670	61,322	24,331	13,281	260.0
05121 Port Angeles	24	1,573	11.59	50,220	55,970	23,666	12,615	260.0
05313 Crescent	4	0	1.05	45,431	55,500	24,548	10,543	260.0
05323 Sequim	25	12	8.54	50,190	58,999	43,074	12,666	260.0
05401 Cape Flattery	4	1,257	1.81	56,697	73,395	22,460	13,613	260.0
05402 Quillayute Valley	7	1,472	2.89	50,408	55,587	25,317	14,277	260.0
06037 Vancouver	107	0	60.03	58,506	66,722	20,715	12,032	260.0
06103 Green Mountain	3	0	0.98	53,590	49,968	15,729	12,750	260.0
06112 Washougal	27	0	10.73	53,214	64,925	27,738	14,119	260.0
06114 Evergreen (Clark)	243	0	120.65	58,128	63,538	22,990	14,962	260.0
06117 Camas	53	0	23.38	57,900	64,790	24,482	14,553	260.0
07002 Dayton	6	0	2.18	44,222	51,907	32,037	10,268	260.0
08122 Longview	37	0	21.82	48,962	54,929	19,166	13,444	260.0
08130 Toutle Lake	9	0	2.90	46,917	41,190	34,750	11,995	260.0
08401 Castle Rock	12	563	4.75	47,563	52,971	30,299	13,264	260.0
08404 Woodland	85	0	41.21	49,907	55,940	23,361	13,291	260.0
08458 Kelso	24	0	10.93	51,964	63,262	17,127	13,836	260.0
09013 Orondo	3	0	1.04	47,673	56,553	16,002	9,552	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09075 Bridgeport	3	0	1.00	47,540	55,164	32,983	11,961	260.0
09102 Palisades	1	0	0.52	42,096	48,877	23,132	8,640	260.0
09206 Eastmont	28	9	12.63	51,476	58,208	24,834	12,196	260.0
09207 Mansfield	1	0	0.27	38,015	41,622	0	5,724	260.0
09209 Waterville	6	0	1.51	45,207	56,513	23,431	10,816	260.0
10003 Keller	2	0	1.21	40,245	46,257	16,794	7,973	260.0
10050 Curlew	3	0	0.77	46,052	59,312	27,944	5,851	260.0
10065 Orient	4	0	1.56	38,950	39,723	19,796	6,222	260.0
10070 Inchelium	3	0	1.09	42,434	50,745	27,027	9,741	260.0
10309 Republic	6	0	2.24	43,303	43,297	29,850	9,886	260.0
11001 Pasco	112	0	62.42	42,426	45,940	17,683	11,752	260.0
11051 North Franklin	17	0	8.43	49,049	48,798	22,910	12,688	260.0
12110 Pomeroy	6	0	2.12	40,856	44,087	22,377	9,985	260.0
13073 Wahluke	11	0	5.80	50,094	71,401	19,837	10,756	260.0
13144 Quincy	19	0	8.46	48,074	55,461	23,341	12,220	260.0
13146 Warden	6	0	2.02	47,212	59,453	28,685	9,811	260.0
13151 Coulee-Hartline	7	0	2.21	42,102	47,712	24,648	9,362	260.0
13156 Soap Lake	6	0	2.56	51,767	65,846	23,877	11,810	260.0
13160 Royal	14	0	6.88	51,030	62,505	22,315	10,430	260.0
13161 Moses Lake	51	0	23.71	48,343	55,815	24,269	11,287	260.0
13165 Ephrata	23	0	9.16	51,028	64,684	24,781	12,080	260.0
13167 Wilson Creek	4	0	1.55	45,863	61,153	22,436	13,293	260.0
13301 Grand Coulee Dam	8	0	3.06	47,597	64,250	28,049	12,341	260.0
14005 Aberdeen	13	0	4.24	59,578	102,703	35,610	14,481	260.0
14028 Hoquiam	9	1,432	3.10	58,576	94,234	33,734	15,654	260.0
14064 North Beach	8	0	4.13	53,681	61,925	21,854	13,716	260.0
14065 McCleary	2	1,955	1.09	57,522	58,428	10,683	15,955	260.0
14066 Montesano	6	0	2.43	49,709	61,157	28,661	11,169	260.0
14068 Elma	13	55	5.93	51,621	53,487	22,343	14,719	260.0
14097 Lake Quinault	4	0	1.85	45,115	80,831	19,794	19,601	260.0
14099 Cosmopolis	1	0	0.34	50,555	47,051	15,815	11,530	260.0
14117 Wishkah Valley	2	0	0.48	48,134	62,537	16,785	13,224	260.0
14172 Ocosta	7	0	2.10	46,768	46,760	33,187	13,215	260.0
14400 Oakville	2	0	1.01	43,084	48,829	10,896	12,201	260.0
15201 Oak Harbor	34	1,629	15.04	60,364	63,480	23,999	13,561	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15204 Coupeville	5	0	2.71	66,391	77,168	21,413	12,724	260.0
15206 South Whidbey	11	1,430	5.76	55,055	66,527	22,669	13,273	260.0
16020 Queets-Clearwater	1	0	0.50	47,216	47,216	23,232	10,045	260.0
16046 Brinnon	3	0	0.66	44,359	46,239	11,263	6,490	260.0
16048 Quilcene	5	0	1.80	54,701	67,792	15,222	11,866	260.0
16049 Chimacum	10	39	5.56	50,250	50,335	14,808	11,667	260.0
16050 Port Townsend	11	894	4.40	42,646	54,962	21,609	11,123	260.0
17210 Federal Way	100	0	55.38	56,644	70,571	18,389	17,707	260.0
17216 Enumclaw	34	814	15.37	62,650	68,411	23,923	15,764	260.0
17400 Mercer Island	26	2,670	12.05	66,820	81,148	24,740	16,285	260.0
17401 Highline	58	0	29.12	59,068	74,974	22,353	15,985	260.0
17403 Renton	95	0	50.40	62,850	90,241	21,441	15,398	260.0
17404 Skykomish	1	0	0.27	57,208	53,694	15,893	10,870	260.0
17405 Bellevue	100	0	37.52	63,901	104,708	1,842	15,800	260.0
17406 Tukwila	9	0	4.62	60,540	77,839	19,480	14,107	260.0
17407 Riverview	25	0	14.59	58,459	66,233	19,129	13,773	260.0
17408 Auburn	92	0	40.41	64,033	109,418	26,569	26,569	260.0
17409 Tahoma	59	0	27.68	61,973	78,436	23,727	14,934	260.0
17410 Snoqualmie Valley	40	350	21.32	62,694	69,906	16,351	14,902	260.0
17411 Issaquah	108	0	59.64	67,322	76,273	0	0	260.0
17412 Shoreline	32	97	15.75	60,365	84,190	18,448	13,698	260.0
17414 Lake Washington	100	0	56.80	65,966	75,246	30,129	13,261	260.0
17415 Kent	135	470	70.35	62,217	66,780	21,914	9,779	260.0
17417 Northshore	120	0	69.81	62,564	77,183	19,761	18,599	260.0
18100 Bremerton	25	0	14.26	56,576	65,696	20,054	14,162	260.0
18303 Bainbridge	21	0	11.58	63,196	69,062	19,386	13,840	260.0
18400 North Kitsap	39	0	24.87	60,974	68,298	17,673	15,271	260.0
18401 Central Kitsap	75	0	39.42	59,977	67,859	22,094	13,503	260.0
18402 South Kitsap	72	0	42.30	58,260	63,403	19,083	13,822	260.0
18901 Catalyst Brem Chrtr	3	500	1.49	61,774	50,908	13,660	7,019	260.0
19028 Easton	1	0	0.01	49,875	116,034	67,195	8,874	260.0
19400 Thorp	4	0	0.63	45,983	70,902	39,673	4,486	260.0
19401 Ellensburg	22	0	10.73	45,531	52,605	21,768	9,462	260.0
19403 Kittitas	6	466	2.55	47,466	67,314	27,441	8,895	260.0
19404 Cle Elum-Roslyn	10	0	3.70	44,374	49,039	25,312	8,144	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20094 Wishram	2	0	0.45	47,135	43,401	16,308	12,419	260.0
20203 Bickleton	3	0	0.86	34,722	26,167	0	3,478	260.0
20215 Centerville	3	0	1.09	44,303	46,491	26,795	11,709	260.0
20400 Trout Lake	5	0	1.05	51,280	60,961	11,087	11,588	260.0
20401 Glenwood	3	0	0.91	40,210	39,959	9,841	12,244	260.0
20402 Klickitat	3	0	0.91	45,562	48,902	13,329	11,840	260.0
20403 Roosevelt	1	0	0.09	39,161	614,447	132,809	142,985	260.0
20404 Goldendale	10	0	3.10	44,624	56,466	35,557	9,194	260.0
20405 White Salmon	9	677	3.25	51,268	71,961	24,468	13,382	260.0
20406 Lyle	3	0	1.36	45,349	45,209	23,140	8,966	260.0
21014 Napavine	6	0	2.16	48,932	58,137	32,284	12,125	260.0
21036 Evaline	1	0	0.03	43,600	137,308	390,923	26,822	260.0
21206 Mossyrock	8	0	2.66	47,860	59,036	33,890	7,938	260.0
21214 Morton	5	0	1.84	40,663	47,054	31,541	9,917	260.0
21232 Winlock	7	0	2.84	48,541	52,932	28,604	13,223	260.0
21234 Boistfort	2	0	0.10	51,021	50,270	15,154	10,025	260.0
21237 Toledo	7	1,252	2.92	49,067	60,932	24,434	13,745	260.0
21300 Onalaska	8	0	3.73	42,671	55,740	24,946	10,926	260.0
21301 Pe Ell	4	0	1.11	50,291	51,967	15,853	9,016	260.0
21302 Chehalis	16	0	6.79	50,588	62,318	26,857	12,560	260.0
21303 White Pass	6	0	2.04	44,865	50,973	23,253	9,190	260.0
21401 Centralia	22	0	9.37	50,489	72,424	24,791	13,195	260.0
22008 Sprague	2	0	0.79	40,876	65,576	29,402	12,171	260.0
22009 Reardan-Edwall	12	0	5.31	42,248	52,796	23,000	11,206	260.0
22017 Almira	4	0	1.44	40,718	51,737	20,176	10,584	260.0
22073 Creston	3	0	1.32	46,251	51,753	8,775	10,945	260.0
22105 Odessa	7	0	2.33	38,798	41,469	29,073	8,552	260.0
22200 Wilbur	7	171	2.69	46,180	46,493	19,004	10,802	260.0
22204 Harrington	7	0	2.14	43,274	55,271	0	6,097	260.0
22207 Davenport	7	0	3.00	48,324	53,064	25,707	9,927	260.0
23042 Southside	2	191	0.73	56,308	66,901	50,869	15,132	260.0
23054 Grapeview	2	2,835	0.77	54,495	63,817	22,591	14,763	260.0
23309 Shelton	35	2,296	21.29	53,456	51,387	19,102	14,402	260.0
23311 Mary M. Knight	2	0	0.89	50,473	60,432	25,993	13,616	260.0
23402 Pioneer	6	0	3.27	45,840	51,960	16,858	9,072	260.0

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23403 North Mason	21	0	11.59	53,183	50,903	21,039	13,183	260.0
23404 Hood Canal	9	699	2.73	51,160	61,017	26,428	14,317	260.0
24014 Nespelem	2	0	0.76	41,667	65,200	23,282	10,564	260.0
24019 Omak	13	0	5.05	49,578	54,121	29,934	12,831	260.0
24105 Okanogan	7	0	3.01	52,062	58,462	24,061	12,667	260.0
24111 Brewster	5	0	1.33	46,344	73,197	39,406	11,367	260.0
24122 Pateros	3	0	0.85	50,119	49,023	19,085	12,325	260.0
24350 Methow Valley	11	0	5.40	48,787	52,405	22,174	11,782	260.0
24404 Tonasket	19	1,515	6.94	48,808	60,641	27,613	10,635	260.0
24410 Oroville	4	0	1.17	48,089	50,818	38,446	12,411	260.0
25101 Ocean Beach	16	0	6.80	48,977	57,606	26,577	13,098	260.0
25116 Raymond	7	0	2.81	46,427	66,509	26,478	13,060	260.0
25118 South Bend	7	0	2.51	46,937	54,921	26,126	12,164	260.0
25155 Naselle-Grays Riv.	5	0	1.84	43,452	47,030	31,573	11,789	260.0
25160 Willapa Valley	9	0	3.06	48,747	61,272	22,771	11,330	260.0
25200 North River	3	0	1.09	58,409	56,037	15,270	13,550	260.0
26059 Cusick	3	0	0.88	49,398	67,317	39,541	11,845	260.0
26070 Selkirk	4	0	1.58	45,820	55,399	26,333	10,897	260.0
27003 Puyallup	117	187	67.25	53,315	77,838	19,520	15,398	260.0
27010 Tacoma	52	0	38.90	58,624	68,077	15,238	18,005	260.0
27019 Carbonado	2	0	0.83	48,400	51,951	20,978	10,002	260.0
27083 University Place	30	0	13.33	58,222	75,877	24,635	14,768	260.0
27320 Sumner-Bonney Lake	41	0	24.73	51,074	64,998	18,360	12,616	260.0
27343 Dieringer	15	2,270	6.34	55,777	76,590	23,434	14,292	260.0
27344 Orting	20	1,433	11.65	54,431	61,142	18,418	15,555	260.0
27400 Clover Park	60	6,768	38.28	60,372	75,978	17,345	19,147	260.0
27401 Peninsula	73	0	43.11	56,253	60,827	19,675	13,969	260.0
27402 Franklin Pierce	51	0	32.22	57,261	66,329	17,397	13,797	260.0
27403 Bethel	162	54	97.85	54,886	59,463	17,809	14,193	260.0
27404 Eatonville	14	983	6.29	53,361	62,012	23,938	14,136	260.0
27416 White River	34	0	18.10	49,822	50,071	21,452	14,280	260.0
27417 Fife	27	0	14.07	56,040	56,716	21,645	12,764	260.0
27901 Chief Leschi Tribal	18	0	7.12	51,627	69,926	28,945	16,414	260.0
28137 Orcas Island	3	0	1.46	58,441	80,338	23,939	14,361	260.0
28144 Lopez Island	3	0	0.81	56,910	71,700	28,781	11,353	260.0

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28149 San Juan Island	5	1,218	1.85	51,537	64,622	18,838	10,968	260.0
29011 Concrete	7	0	3.49	46,021	49,659	18,988	10,259	260.0
29100 Burlington-Edison	28	0	13.50	63,585	72,217	21,028	13,913	260.0
29101 Sedro-Woolley	31	0	17.01	65,231	75,186	18,972	15,341	260.0
29103 Anacortes	17	0	8.38	59,774	70,666	23,556	15,487	260.0
29311 La Conner	9	2,359	4.50	55,413	73,497	19,340	11,419	260.0
29317 Conway	6	0	1.45	47,575	53,496	29,301	11,705	260.0
29320 Mt Vernon	43	1,760	22.91	60,824	73,900	19,773	12,649	260.0
30002 Skamania	1	0	0.37	40,199	35,994	15,774	7,825	260.0
30029 Mount Pleasant	1	0	0.14	49,800	44,687	85,799	10,703	260.0
30031 Mill A	1	0	0.71	52,673	66,839	16,304	13,807	260.0
30303 Stevenson-Carson	8	0	3.17	53,882	75,578	25,723	16,826	260.0
31002 Everett	27	0	14.93	60,777	72,890	18,912	18,008	260.0
31004 Lake Stevens	63	1,338	34.40	58,080	66,598	21,062	14,084	260.0
31006 Mukilteo	92	0	49.93	72,055	80,376	21,176	17,702	260.0
31015 Edmonds	110	0	69.84	65,299	77,255	17,963	14,094	260.0
31016 Arlington	40	2,375	20.72	59,218	74,570	22,285	14,982	260.0
31025 Marysville	65	2,536	34.88	58,759	89,888	21,514	15,250	260.0
31063 Index	2	0	0.52	48,246	48,175	22,305	3,986	260.0
31103 Monroe	47	1,915	22.26	58,185	70,766	22,419	16,223	260.0
31201 Snohomish	49	2,219	26.97	60,875	67,861	20,242	17,024	260.0
31306 Lakewood	23	0	10.63	58,903	72,488	23,619	12,889	260.0
31311 Sultan	17	0	9.92	60,220	65,149	19,551	13,833	260.0
31330 Darrington	4	1,794	1.65	52,553	74,772	26,383	12,853	260.0
31401 Stanwood-Camano	34	0	19.53	66,441	71,202	20,226	16,505	260.0
32312 Great Northern	1	0	0.50	50,000	50,577	11,616	11,937	260.0
32326 Medical Lake	21	0	7.83	43,148	43,045	23,392	9,635	260.0
32354 Mead	81	0	36.78	46,614	50,049	23,845	10,942	260.0
32356 Central Valley	60	0	6.77	47,413	49,920	16,786	14,564	260.0
32358 Freeman	12	0	3.53	42,771	64,194	35,749	10,102	260.0
32360 Cheney	47	0	22.57	44,482	56,104	23,159	10,287	260.0
32361 East Valley (Spo)	27	0	14.69	49,490	58,893	62,318	11,953	260.0
32362 Liberty	11	0	4.06	45,418	50,687	27,096	10,761	260.0
32363 West Valley (Spo)	22	0	9.85	41,050	51,076	26,394	9,550	260.0
32414 Deer Park	34	782	11.34	42,237	50,346	27,325	9,756	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33030 Onion Creek	3	0	0.60	38,394	41,295	33,923	7,914	260.0
33036 Chewelah	14	12	4.25	45,424	44,368	30,735	10,140	260.0
33049 Wellpinit	6	0	2.02	51,303	51,719	12,848	11,995	260.0
33070 Valley	14	0	6.46	42,792	51,538	24,457	10,354	260.0
33206 Columbia (Ste)	3	0	1.19	41,439	55,022	27,566	10,303	260.0
33207 Mary Walker	7	0	2.66	42,899	49,359	21,797	9,712	260.0
33211 Northport	6	0	2.31	44,547	49,383	27,619	10,131	260.0
33212 Kettle Falls	8	0	3.14	44,143	54,239	25,929	10,514	260.0
34002 Yelm	39	114	22.42	56,396	63,242	19,587	15,108	260.0
34003 North Thurston	94	0	59.95	55,688	60,766	35,076	15,620	260.0
34033 Tumwater	48	0	22.66	50,846	57,586	19,854	13,172	260.0
34111 Olympia	53	4	29.03	52,426	52,432	19,999	13,753	260.0
34307 Rainier	6	0	2.64	51,718	54,241	25,517	12,737	260.0
34324 Griffin	11	409	4.26	58,137	57,829	25,938	14,393	260.0
34402 Tenino	1	2,472	0.00	0	0	0	0	0.0
34901 Wa He Lut Tribal	1	0	0.92	70,687	70,704	1,008	10,883	260.0
35200 Wahkiakum	6	0	2.05	48,273	61,291	28,318	17,964	260.0
36101 Dixie	2	125	0.77	45,654	56,241	39,349	9,806	260.0
36140 Walla Walla	26	155	12.10	48,712	64,061	24,789	11,738	260.0
36250 College Place	8	0	3.17	47,064	60,296	25,051	12,217	260.0
36300 Touchet	3	0	0.91	42,551	51,900	35,249	11,702	260.0
36400 Columbia (Wal)	8	0	3.54	46,156	47,741	22,158	11,962	260.0
36401 Waitsburg	1	0	0.44	56,651	65,870	26,709	11,869	260.0
36402 Prescott	5	1,080	2.31	41,697	50,286	20,072	10,603	260.0
37501 Bellingham	42	0	21.46	63,336	71,207	21,302	13,961	260.0
37502 Ferndale	38	1,896	21.03	56,093	64,205	20,573	14,340	260.0
37503 Blaine	19	1,717	7.79	56,990	62,012	28,443	13,442	260.0
37504 Lynden	22	0	9.71	54,258	60,642	27,156	12,603	260.0
37505 Meridian	12	1,436	4.87	51,628	70,160	25,887	12,154	260.0
37506 Nooksack Valley	18	0	7.28	55,210	78,089	31,054	11,374	260.0
37507 Mount Baker	22	1,731	11.41	58,208	68,123	22,387	12,217	260.0
38126 Lacrosse	4	0	1.56	44,444	49,753	8,965	10,296	260.0
38264 Lamont	1	0	0.31	47,649	42,732	16,383	8,703	260.0
38265 Tekoa	5	0	1.60	46,065	33,909	18,236	8,469	260.0
38267 Pullman	17	0	6.62	53,011	63,429	27,201	10,980	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38300 Colfax	7	0	2.53	48,363	47,005	24,275	11,121	260.0
38302 Garfield	7	0	2.32	47,427	90,589	19,995	16,978	260.0
38304 Steptoe	2	0	0.69	41,387	42,807	16,750	14,475	260.0
38306 Colton	5	0	1.15	42,071	42,064	0	6,321	260.0
38308 Endicott	4	0	1.35	47,646	47,668	34,507	11,038	260.0
38320 Rosalia	5	0	1.94	45,102	58,827	21,754	10,693	260.0
38322 St. John	7	0	2.01	46,310	46,058	12,987	7,956	260.0
38324 Oakesdale	6	0	1.90	38,385	53,247	14,269	7,895	260.0
39002 Union Gap	3	0	1.00	47,515	51,449	11,616	9,866	260.0
39003 Naches Valley	14	0	5.68	48,988	62,343	26,039	10,181	260.0
39007 Yakima	44	0	19.76	54,630	71,760	25,864	11,929	260.0
39090 East Valley (Yak)	20	1,136	10.55	50,292	57,261	19,916	10,672	260.0
39119 Selah	20	106	9.90	54,558	62,555	21,841	11,281	260.0
39120 Mabton	5	0	1.46	54,854	53,577	17,959	11,137	260.0
39200 Grandview	15	137	7.70	51,363	64,267	18,092	9,712	260.0
39201 Sunnyside	39	0	20.74	52,492	59,159	21,289	10,768	260.0
39202 Toppenish	20	494	8.60	47,988	48,887	23,521	10,258	260.0
39203 Highland	11	0	6.89	48,885	52,584	16,202	10,157	260.0
39204 Granger	7	0	3.93	52,835	56,866	13,225	10,926	260.0
39205 Zillah	6	0	1.87	51,483	56,269	33,321	10,465	260.0
39207 Wapato	21	0	9.93	48,072	57,691	22,697	9,041	260.0
39208 West Valley (Yak)	29	0	15.72	53,687	53,490	14,924	8,717	260.0
39209 Mount Adams	6	0	2.78	49,697	54,356	25,057	10,346	260.0
State Summary	5,944	323	2,950.20	55,901	66,181	21,426	13,643	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	0	1.77	41,219	42,760	13,127	8,552	260.0
01147 Othello	11	0	10.88	99,144	98,901	11,750	20,912	260.0
01158 Lind	1	0	0.50	76,046	78,189	11,568	16,666	260.0
01160 Ritzville	1	0	1.00	61,000	63,908	11,616	14,000	260.0
02250 Clarkston	7	4,012	5.92	88,614	93,378	11,771	18,277	260.0
02420 Asotin-Anatone	3	0	1.22	67,800	69,203	12,713	17,281	260.0
03017 Kennewick	21	866	20.39	92,149	98,620	11,964	17,520	260.0
03050 Paterson	1	0	1.00	62,400	86,588	11,616	12,388	260.0
03052 Kiona-Benton	5	0	4.91	77,552	75,225	9,734	15,590	260.0
03053 Finley	2	0	1.64	61,923	64,663	14,138	14,175	260.0
03116 Prosser	4	323	3.17	67,373	81,823	11,010	14,510	260.0
03400 Richland	14	3,308	13.00	109,490	112,860	11,616	20,572	260.0
04019 Manson	3	0	1.54	90,596	94,786	21,258	18,888	260.0
04127 Entiat	5	0	2.64	57,439	105,345	19,337	23,448	260.0
04129 Lake Chelan	3	0	2.69	74,267	75,104	12,942	16,608	260.0
04222 Cashmere	2	4,695	1.81	81,763	90,569	12,847	18,504	260.0
04228 Cascade	4	0	3.10	74,587	74,105	14,482	16,770	260.0
04246 Wenatchee	21	3,115	12.00	104,760	115,861	11,456	22,749	260.0
04901 Pinnacles Prep Chrt	1	0	1.00	80,000	80,000	11,616	11,937	260.0
05121 Port Angeles	5	960	5.00	109,742	113,096	11,616	21,982	260.0
05313 Crescent	3	0	1.76	57,501	58,507	13,183	12,976	260.0
05323 Sequim	2	0	2.00	85,216	85,216	11,964	19,921	260.0
05401 Cape Flattery	3	5,202	0.88	90,459	90,549	9,293	18,555	260.0
05402 Quillayute Valley	3	1,917	2.40	78,531	81,048	12,089	17,568	260.0
05903 Quileute Tribal	2	0	2.00	89,711	0	11,973	20,765	260.0
06037 Vancouver	18	7,425	16.02	147,447	148,751	12,565	29,756	260.0
06098 Hockinson	3	0	3.00	103,454	107,142	11,616	22,512	260.0
06101 La Center	2	1,106	1.72	68,505	70,742	13,484	15,668	260.0
06112 Washougal	7	2,836	5.12	85,137	94,837	14,338	20,102	260.0
06114 Evergreen (Clark)	36	0	33.99	120,107	123,271	11,476	25,037	260.0
06117 Camas	16	281	13.67	134,091	136,546	11,968	26,283	260.0
06119 Battle Ground	11	2,671	8.93	119,003	128,827	11,593	28,293	260.0
06122 Ridgefield	5	432	4.00	105,887	108,832	11,616	24,349	260.0
07002 Dayton	2	0	2.00	59,811	60,009	11,616	13,814	260.0
08122 Longview	8	4,914	7.74	102,933	113,269	12,010	22,769	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08130 Toutle Lake	1	0	1.00	63,345	68,521	11,616	16,343	260.0
08401 Castle Rock	3	0	2.10	89,918	132,290	17,143	29,891	260.0
08402 Kalama	2	0	2.00	86,745	86,744	11,616	17,632	260.0
08404 Woodland	5	0	5.00	112,961	117,351	11,749	23,121	260.0
08458 Kelso	5	0	5.00	93,711	81,924	11,616	19,497	260.0
09013 Orondo	1	0	0.73	43,134	50,441	16,340	8,914	260.0
09075 Bridgeport	2	0	1.71	58,161	65,084	13,550	14,091	260.0
09206 Eastmont	8	16,925	6.75	147,282	145,807	12,046	35,115	260.0
09207 Mansfield	1	7,500	0.00	0	0	0	0	0.0
10050 Curlew	1	0	0.18	55,906	55,951	16,046	13,228	260.0
10070 Inchelium	3	0	1.74	63,415	97,191	16,287	19,848	260.0
10309 Republic	2	0	1.10	55,581	55,586	14,056	12,792	260.0
11001 Pasco	24	0	23.10	103,442	103,635	11,949	20,862	260.0
11051 North Franklin	7	0	6.77	84,337	84,339	12,094	19,062	260.0
12110 Pomeroy	3	0	1.82	67,628	74,483	19,441	14,714	260.0
13073 Wahluke	8	375	7.60	77,805	78,988	12,234	16,560	260.0
13144 Quincy	8	900	3.00	105,196	107,436	11,616	21,402	260.0
13146 Warden	7	2,175	4.67	76,152	81,788	17,417	16,939	260.0
13151 Coulee-Hartline	2	2,202	0.66	61,867	68,852	17,561	14,229	260.0
13156 Soap Lake	3	0	1.80	69,890	59,683	13,277	16,215	260.0
13160 Royal	6	0	5.47	68,603	73,597	12,755	14,017	260.0
13161 Moses Lake	4	0	4.00	89,470	104,697	11,616	19,042	260.0
13165 Ephrata	1	15,000	1.00	86,497	110,342	11,616	23,782	260.0
13301 Grand Coulee Dam	2	0	1.55	77,302	83,344	14,968	18,341	260.0
14005 Aberdeen	7	0	5.96	116,377	133,069	13,637	28,043	260.0
14028 Hoquiam	5	1,068	5.00	90,790	95,034	11,614	21,158	260.0
14064 North Beach	2	0	1.62	73,820	89,638	14,316	16,914	260.0
14065 McCleary	1	0	0.42	69,847	85,586	13,701	16,056	260.0
14066 Montesano	4	0	3.61	61,362	60,865	12,862	14,355	260.0
14068 Elma	4	0	3.85	89,532	97,113	12,082	21,321	260.0
14077 Taholah	3	0	2.41	64,959	74,361	14,470	16,611	260.0
14117 Wishkah Valley	1	0	0.04	52,698	59,164	16,891	11,338	260.0
14172 Ocosta	2	0	2.00	75,707	77,162	11,616	18,959	260.0
14400 Oakville	2	0	0.85	50,055	54,233	7,870	13,946	260.0
15201 Oak Harbor	18	1,167	14.41	103,286	104,761	13,710	20,383	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15204 Coupeville	5	0	4.60	110,743	112,450	12,621	21,828	260.0
15206 South Whidbey	4	2,500	2.79	81,963	85,557	13,964	17,410	260.0
16020 Queets-Clearwater	1	0	0.09	153,736	323,669	0	13,405	260.0
16046 Brinnon	2	0	0.28	47,021	45,312	18,860	8,472	260.0
16048 Quilcene	5	0	4.11	66,351	79,507	14,130	17,380	260.0
16049 Chimacum	3	177	3.00	98,380	98,556	11,612	20,662	260.0
16050 Port Townsend	4	0	3.86	88,160	88,998	12,042	18,764	260.0
17001 Seattle	131	182	129.47	142,065	142,259	11,629	26,156	260.0
17210 Federal Way	56	102	46.36	130,907	133,247	11,820	25,686	260.0
17216 Enumclaw	7	3,991	4.75	117,916	126,057	12,226	25,126	260.0
17400 Mercer Island	6	3,250	6.00	160,705	168,803	11,616	31,212	260.0
17401 Highline	26	260	21.08	142,108	149,186	13,775	22,015	260.0
17402 Vashon Island	5	0	4.71	105,585	107,596	12,051	21,493	260.0
17403 Renton	42	1,450	39.80	140,826	142,867	11,363	28,247	260.0
17405 Bellevue	48	901	43.62	121,248	126,556	12,228	25,584	260.0
17406 Tukwila	7	900	7.00	129,691	125,857	11,616	25,963	260.0
17407 Riverview	7	971	6.21	128,106	163,010	13,102	29,754	260.0
17408 Auburn	26	60	24.71	143,989	148,221	12,303	12,303	260.0
17409 Tahoma	10	7,564	8.62	122,689	140,797	13,471	25,464	260.0
17410 Snoqualmie Valley	8	1,652	4.74	101,701	114,023	12,260	20,371	260.0
17411 Issaquah	52	548	45.08	115,913	115,983	13,102	22,487	260.0
17412 Shoreline	11	533	7.78	133,656	133,930	12,975	28,100	260.0
17414 Lake Washington	40	1,223	37.09	143,380	147,118	11,273	27,501	260.0
17415 Kent	39	1,073	38.53	142,149	146,514	13,369	20,067	260.0
17417 Northshore	24	439	23.41	156,973	163,081	11,907	26,384	260.0
17902 Summit Sierra Chrtr	5	0	4.25	80,697	130,544	11,616	30,639	260.0
17905 Summit Atlas Chrtr	8	0	6.74	85,129	112,745	13,783	24,748	260.0
17910 Rainier Vlly LA Chr	2	0	2.00	106,980	106,981	11,616	15,254	260.0
17911 Impact PS Charter	1	0	1.00	92,007	92,007	11,616	17,844	260.0
17916 Impact SS Charter	1	0	1.00	93,847	93,847	11,616	20,993	260.0
17917 Why Not You Chrtr	1	0	0.00	0	0	0	0	0.0
18100 Bremerton	11	1,493	9.81	121,270	123,126	11,843	24,350	260.0
18303 Bainbridge	8	0	7.81	123,690	133,967	11,892	25,275	260.0
18400 North Kitsap	12	2,200	12.00	113,926	119,221	11,616	24,374	260.0
18401 Central Kitsap	20	0	19.75	131,296	137,947	12,192	26,407	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18402 South Kitsap	20	1,095	20.00	124,001	120,536	11,616	23,786	260.0
18901 Catalyst Brem Chrtr	1	600	1.00	110,000	110,600	11,616	15,476	260.0
19028 Easton	2	1,500	1.74	59,966	69,430	13,371	12,581	260.0
19400 Thorp	1	0	0.25	47,288	136,416	48,000	25,000	260.0
19401 Ellensburg	9	0	8.84	95,455	97,686	11,614	19,054	260.0
19403 Kittitas	2	360	1.77	75,926	87,841	13,135	16,589	260.0
19404 Cle Elum-Roslyn	6	0	4.73	77,407	93,219	14,733	18,970	260.0
20094 Wishram	1	0	0.50	85,000	96,026	11,616	21,134	260.0
20215 Centerville	1	0	0.09	58,228	68,769	12,616	13,337	260.0
20401 Glenwood	1	0	1.00	59,582	61,811	11,568	15,280	260.0
20402 Klickitat	4	0	1.41	41,087	42,948	11,575	11,432	260.0
20404 Goldendale	4	0	2.31	75,797	89,694	17,630	15,315	260.0
20405 White Salmon	10	491	6.08	63,276	70,355	16,660	14,073	260.0
21014 Napavine	5	540	1.42	79,098	104,133	12,245	22,722	260.0
21206 Mossyrock	3	0	2.25	54,127	56,814	12,034	8,258	260.0
21214 Morton	3	858	0.96	73,038	74,244	12,069	17,665	260.0
21226 Adna	1	0	0.80	55,681	55,932	14,520	13,027	260.0
21232 Winlock	6	8,131	4.15	64,713	63,614	11,647	14,106	260.0
21237 Toledo	2	0	1.18	53,268	61,712	20,413	14,087	260.0
21300 Onalaska	3	1,491	2.67	62,852	64,857	13,037	15,376	260.0
21301 Pe Ell	1	0	1.00	85,946	89,913	11,616	17,202	260.0
21302 Chehalis	4	500	2.49	151,026	162,121	11,652	27,665	260.0
21303 White Pass	3	0	2.63	60,230	61,866	12,121	13,791	260.0
21401 Centralia	6	2,139	5.79	110,306	123,256	12,043	24,406	260.0
22008 Sprague	1	0	0.38	43,056	46,714	11,616	11,581	260.0
22009 Reardan-Edwall	4	21,293	1.75	60,632	61,494	13,244	13,703	260.0
22017 Almira	1	0	1.00	51,483	52,720	11,568	12,462	260.0
22073 Creston	3	0	2.48	52,021	57,183	14,071	11,991	260.0
22105 Odessa	1	0	0.50	57,738	64,798	11,616	13,215	260.0
22200 Wilbur	2	0	1.64	59,013	61,114	14,130	13,786	260.0
22204 Harrington	2	0	1.42	53,900	54,174	0	12,199	260.0
22207 Davenport	2	0	1.25	76,732	77,703	11,616	16,888	260.0
23309 Shelton	12	295	10.07	106,063	100,963	12,685	21,513	260.0
23402 Pioneer	2	0	1.08	106,709	108,570	13,378	23,174	260.0
23403 North Mason	7	0	7.00	96,083	99,608	11,616	19,430	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23404 Hood Canal	1	0	1.00	132,000	145,728	12,876	26,403	260.0
24014 Nespelem	1	0	0.67	66,676	69,851	11,611	14,265	260.0
24019 Omak	7	1,068	5.50	81,638	94,564	14,382	19,326	260.0
24105 Okanogan	2	0	1.55	69,892	86,150	14,978	15,636	260.0
24111 Brewster	2	1,456	1.12	64,182	67,746	12,917	15,538	260.0
24122 Pateros	2	0	1.76	46,237	48,294	13,181	11,403	260.0
24350 Methow Valley	2	0	1.79	98,000	100,480	12,997	20,018	260.0
24404 Tonasket	5	1,160	2.83	66,608	71,466	12,326	15,696	260.0
24410 Oroville	1	0	1.00	61,942	62,152	11,616	12,886	260.0
25101 Ocean Beach	7	4,286	5.29	70,346	82,523	15,375	16,888	260.0
25116 Raymond	1	0	1.00	87,912	92,099	11,604	18,096	260.0
25118 South Bend	3	7,147	1.81	96,856	111,479	12,840	26,526	260.0
25155 Naselle-Grays Riv.	2	0	2.00	70,807	71,457	11,616	17,106	260.0
25160 Willapa Valley	1	0	1.00	75,651	76,659	11,616	18,089	260.0
25200 North River	1	0	1.00	72,218	77,772	11,616	10,258	260.0
26056 Newport	2	0	1.79	68,772	70,947	12,997	15,674	260.0
26059 Cusick	4	0	3.04	67,723	68,950	13,383	14,931	260.0
26070 Selkirk	1	0	0.50	70,777	68,804	11,040	15,041	260.0
27001 Steilacoom Hist.	1	2,000	1.00	97,476	99,476	11,616	19,816	260.0
27003 Puyallup	34	1,465	31.65	126,242	154,792	12,106	19,387	260.0
27010 Tacoma	49	0	48.97	162,600	170,744	11,616	29,873	260.0
27083 University Place	9	4,721	9.00	112,487	125,936	11,616	24,945	260.0
27320 Sumner-Bonney Lake	19	4,044	18.04	117,652	120,629	11,698	23,816	260.0
27343 Dieringer	2	725	2.00	88,664	96,076	11,591	19,770	260.0
27344 Orting	7	4,085	7.00	100,186	107,972	11,616	20,970	260.0
27400 Clover Park	26	3,648	21.45	147,091	147,857	12,547	28,271	260.0
27401 Peninsula	17	2,206	16.67	127,431	133,237	11,613	26,013	260.0
27402 Franklin Pierce	14	2,939	13.79	132,347	140,151	10,971	26,416	260.0
27403 Bethel	67	4,513	60.79	105,108	120,018	12,421	22,777	260.0
27404 Eatonville	5	2,800	3.50	99,512	102,035	13,712	21,306	260.0
27416 White River	5	9,614	5.00	102,760	103,358	11,614	23,204	260.0
27417 Fife	13	4,380	11.62	107,301	108,846	12,001	22,035	260.0
27901 Chief Leschi Tribal	11	0	10.48	123,066	153,029	13,493	36,392	260.0
27902 Impact CB Charter	1	0	1.00	93,847	93,847	11,616	21,067	260.0
27905 Summit Olympus Chrt	4	0	3.25	100,500	155,673	11,616	26,819	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28144 Lopez Island	1	1,200	0.00	0	0	0	0	0.0
28149 San Juan Island	2	0	0.90	66,835	161,763	25,905	35,691	260.0
29011 Concrete	3	0	3.00	92,212	94,586	11,616	18,539	260.0
29100 Burlington-Edison	6	2,600	5.65	123,707	131,249	12,364	24,819	260.0
29101 Sedro-Woolley	6	431	5.69	102,131	101,721	12,245	20,990	260.0
29103 Anacortes	8	0	7.10	120,648	134,394	13,092	26,840	260.0
29311 La Conner	5	4,307	4.32	80,334	87,794	13,448	16,841	260.0
29317 Conway	4	0	2.15	50,196	60,935	15,788	11,132	260.0
29320 Mt Vernon	7	0	7.00	119,074	126,568	12,387	23,046	260.0
30029 Mount Pleasant	2	0	0.41	57,681	155,200	38,992	40,207	260.0
30303 Stevenson-Carson	3	0	2.07	64,036	65,086	13,435	14,675	260.0
31002 Everett	25	300	23.46	153,925	165,553	12,378	27,989	260.0
31004 Lake Stevens	10	885	9.17	142,260	143,126	8,875	28,497	260.0
31006 Mukilteo	17	0	17.00	154,795	156,342	11,616	27,826	260.0
31015 Edmonds	24	6,830	21.29	156,316	170,761	12,548	32,650	260.0
31016 Arlington	5	0	5.00	138,461	147,974	11,616	26,358	260.0
31025 Marysville	11	636	10.83	139,125	147,439	11,799	29,478	260.0
31063 Index	2	0	0.70	105,363	105,370	19,623	20,564	260.0
31103 Monroe	11	742	11.00	132,967	133,091	12,456	25,871	260.0
31201 Snohomish	13	0	12.68	133,772	137,188	11,907	26,212	260.0
31306 Lakewood	4	0	3.00	142,966	155,141	10,970	27,725	260.0
31311 Sultan	7	617	6.00	98,097	100,608	11,616	19,899	260.0
31330 Darrington	3	144	1.37	95,557	108,387	12,698	19,706	260.0
31332 Granite Falls	4	750	3.50	121,534	138,818	12,294	26,259	260.0
31401 Stanwood-Camano	5	2,320	4.00	132,198	148,487	11,616	26,077	260.0
32081 Spokane	50	2,445	45.16	92,780	99,821	12,855	19,430	260.0
32325 Nine Mile Falls	5	0	2.48	80,731	84,875	12,919	16,676	260.0
32326 Medical Lake	4	0	4.00	83,621	83,621	11,616	17,259	260.0
32354 Mead	11	342	11.00	113,816	116,734	12,576	22,357	260.0
32356 Central Valley	16	0	15.81	100,836	100,834	3,674	6,250	260.0
32358 Freeman	6	0	4.22	70,489	72,349	14,440	14,592	260.0
32360 Cheney	6	3,950	5.97	100,135	94,891	11,677	20,667	260.0
32361 East Valley (Spo)	5	5,040	5.00	102,754	118,139	12,816	21,458	260.0
32362 Liberty	4	0	3.14	70,367	71,484	14,794	15,327	260.0
32363 West Valley (Spo)	10	500	9.04	90,560	96,315	10,810	17,817	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32414 Deer Park	5	2,237	3.77	98,365	97,483	13,125	21,417	260.0
32416 Riverside	2	2,300	1.81	98,053	81,722	12,847	20,201	260.0
32901 Spokane IA Charter	1	0	0.83	144,578	145,381	13,991	28,843	260.0
32903 Lumen Charter	2	0	2.00	88,220	88,220	11,616	17,645	260.0
32907 PRIDE Prep Charter	1	0	0.78	58,095	58,125	13,711	12,620	260.0
33036 Chewelah	3	100	0.63	68,802	69,452	12,642	16,035	260.0
33070 Valley	4	0	3.68	74,630	75,805	12,390	16,223	260.0
33115 Colville	1	0	0.81	71,240	73,997	14,371	15,764	260.0
33183 Loon Lake	3	0	1.60	56,675	57,145	14,558	11,394	260.0
33206 Columbia (Ste)	2	0	1.09	42,485	29,294	12,616	10,350	260.0
33207 Mary Walker	1	0	0.60	59,750	59,749	11,616	13,481	260.0
33212 Kettle Falls	4	0	3.45	70,911	60,767	13,484	15,183	260.0
34002 Yelm	9	5,752	8.83	109,969	116,741	11,832	23,796	260.0
34003 North Thurston	26	0	25.49	111,987	114,077	11,851	23,056	260.0
34033 Tumwater	13	1,154	9.90	118,891	118,976	12,323	23,789	260.0
34111 Olympia	19	0	19.00	112,934	113,893	11,616	22,691	260.0
34307 Rainier	2	0	2.00	74,589	77,173	11,616	17,345	260.0
34324 Griffin	5	0	4.15	88,075	107,677	13,980	21,597	260.0
34401 Rochester	2	0	2.00	117,874	120,614	11,634	23,759	260.0
34402 Tenino	3	0	2.81	80,488	85,046	12,390	16,367	260.0
35200 Wahkiakum	4	0	3.78	61,543	61,542	12,302	15,599	260.0
36140 Walla Walla	10	36	10.00	110,078	114,999	13,063	21,965	260.0
36250 College Place	7	2,293	3.81	83,410	90,803	12,197	18,613	260.0
36300 Touchet	1	0	1.00	60,114	60,614	11,616	12,331	260.0
36400 Columbia (Wal)	2	4,911	1.00	81,719	89,959	11,616	20,477	260.0
36401 Waitsburg	2	2,500	1.50	63,513	65,321	11,872	13,629	260.0
37501 Bellingham	24	0	23.59	125,682	127,311	11,819	24,437	260.0
37502 Ferndale	8	3,811	4.47	107,853	177,662	15,462	30,722	260.0
37503 Blaine	6	0	6.00	89,787	92,938	13,141	18,302	260.0
37504 Lynden	6	0	6.00	92,089	78,095	12,336	18,807	260.0
37505 Meridian	6	300	6.00	99,233	91,542	10,008	19,881	260.0
37506 Nooksack Valley	3	0	2.71	94,415	95,743	15,088	16,200	260.0
37507 Mount Baker	4	1,093	2.25	114,803	131,167	15,488	22,873	260.0
37902 Whatcom Intg'l Chrt	1	0	0.83	106,799	106,769	13,974	25,242	260.0
38126 Lacrosse	1	0	0.85	63,865	70,168	11,616	14,667	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38265 Tekoa	1	0	1.00	62,615	65,022	11,616	12,829	260.0
38267 Pullman	7	2,345	6.50	96,853	99,541	11,614	20,098	260.0
38300 Colfax	2	0	2.00	55,702	50,985	11,616	13,204	260.0
38301 Palouse	1	0	0.41	50,376	73,708	27,984	10,879	260.0
38302 Garfield	3	8,209	1.27	48,598	53,868	18,235	10,002	260.0
38306 Colton	1	0	1.00	62,505	67,343	11,616	13,601	260.0
38308 Endicott	1	0	0.38	51,437	51,438	11,616	11,793	260.0
38320 Rosalia	1	0	0.40	50,532	59,641	11,616	11,781	260.0
38322 St. John	2	0	1.00	60,970	67,175	17,424	14,343	260.0
38324 Oakesdale	1	0	0.68	77,896	82,177	11,616	17,356	260.0
39002 Union Gap	2	1,500	0.77	58,114	62,049	13,600	12,233	260.0
39003 Naches Valley	4	8,516	3.02	107,914	120,919	13,158	23,638	260.0
39007 Yakima	22	545	21.33	118,380	120,971	11,978	23,705	260.0
39090 East Valley (Yak)	6	400	6.00	113,471	118,244	11,616	22,355	260.0
39119 Selah	4	0	4.00	100,401	86,824	11,616	20,237	260.0
39120 Mabton	4	0	3.26	84,438	84,433	12,477	17,145	260.0
39200 Grandview	7	4,615	6.92	100,496	118,833	11,938	20,693	260.0
39201 Sunnyside	17	0	16.85	102,364	113,548	11,722	20,405	260.0
39202 Toppenish	11	2,031	4.00	85,794	88,254	11,616	17,743	260.0
39203 Highland	1	0	1.00	138,617	150,978	11,616	27,718	260.0
39204 Granger	6	0	5.71	86,181	89,841	12,201	17,521	260.0
39205 Zillah	1	0	0.79	69,562	70,122	14,750	14,167	260.0
39207 Wapato	7	257	6.75	106,229	108,556	13,350	21,547	260.0
39208 West Valley (Yak)	13	3,992	11.78	107,898	112,308	12,062	21,501	260.0
39209 Mount Adams	3	0	3.00	92,743	93,369	11,616	18,721	260.0
State Summary	2,124	1,396	1,866.88	115,760	121,369	12,209	22,850	260.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	10	901	9.50	74,658	79,406	11,616	20,786	180.0
01122 Benge	2	557	2.00	60,351	64,829	11,616	13,587	180.0
01147 Othello	240	7,691	229.31	73,358	88,813	11,616	18,728	180.0
01158 Lind	18	2,958	14.45	76,405	84,679	11,616	18,121	184.0
01160 Ritzville	21	95	20.85	74,264	83,102	11,616	17,112	183.8
02250 Clarkston	131	3,494	123.92	77,650	82,056	11,855	18,706	180.0
02420 Asotin-Anatone	38	4,750	36.61	71,367	78,011	11,616	17,952	180.0
03017 Kennewick	1,078	3,384	919.35	82,226	96,088	11,689	20,852	180.0
03050 Paterson	11	1,271	9.79	53,923	65,385	11,680	12,830	180.0
03052 Kiona-Benton	79	3,630	71.55	79,312	92,845	11,616	20,944	180.0
03053 Finley	48	2,232	45.40	76,103	85,489	11,616	18,520	180.0
03116 Prosser	135	8,896	125.80	70,522	81,553	11,492	19,239	180.0
03400 Richland	882	8,944	666.09	84,203	96,397	11,717	21,824	180.0
04019 Manson	44	2,902	35.40	71,796	83,025	11,570	18,232	180.0
04069 Stehekin	1	2,595	1.00	46,719	50,092	11,616	11,010	180.0
04127 Entiat	22	2,021	20.05	78,825	86,705	11,616	18,647	180.0
04129 Lake Chelan	89	3,625	74.28	73,278	82,930	11,567	18,198	180.0
04222 Cashmere	100	2,989	79.78	76,463	86,490	11,399	18,668	180.0
04228 Cascade	81	4,117	69.50	73,082	81,779	11,616	18,185	180.0
04246 Wenatchee	441	4,283	405.12	78,193	88,452	11,558	19,875	180.0
04901 Pinnacles Prep Chrt	6	0	4.61	69,223	69,223	11,616	16,508	207.0
05121 Port Angeles	199	3,304	179.36	80,433	88,117	11,616	19,335	180.0
05313 Crescent	26	3,555	19.50	74,800	84,910	11,616	18,329	180.0
05323 Sequim	159	4,112	141.49	81,345	93,384	11,811	21,125	183.0
05401 Cape Flattery	44	3,426	38.04	73,977	81,652	11,616	18,045	180.0
05402 Quillayute Valley	171	578	154.03	65,967	66,943	4,752	6,607	192.5
05903 Quileute Tribal	15	0	15.00	80,302	0	11,166	19,313	187.3
06037 Vancouver	1,256	9,046	1,061.12	74,812	90,371	11,722	19,443	180.0
06098 Hockinson	117	4,389	92.50	81,366	88,965	11,566	20,220	180.0
06101 La Center	104	4,675	88.74	83,340	90,102	11,616	20,791	180.0
06103 Green Mountain	10	2,049	9.24	61,197	63,433	11,616	14,535	180.0
06112 Washougal	210	7,826	155.58	78,104	88,610	11,610	20,761	184.0
06114 Evergreen (Clark)	1,310	8,002	1,228.74	83,141	97,135	11,588	21,807	180.2
06117 Camas	470	8,582	383.12	84,282	96,644	11,572	22,136	180.0
06119 Battle Ground	677	5,945	596.47	81,461	89,305	11,613	21,200	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
 Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	207	5,709	184.95	76,532	84,958	11,487	20,448	180.0
07002 Dayton	34	3,611	29.21	68,607	71,791	11,329	17,033	180.0
07035 Starbuck	4	1,283	4.00	78,862	64,128	11,616	13,419	180.0
08122 Longview	373	4,424	334.87	75,000	81,928	11,506	22,088	180.0
08130 Toutle Lake	44	3,691	37.63	79,935	87,476	11,551	20,333	180.0
08401 Castle Rock	86	4,369	70.04	67,815	73,645	12,173	16,794	183.0
08402 Kalama	61	3,921	59.17	73,574	79,517	11,616	17,919	185.0
08404 Woodland	145	734	123.22	74,933	81,703	11,681	17,839	183.0
08458 Kelso	276	2,480	231.40	74,893	80,835	12,604	18,180	185.0
09013 Orondo	12	2,013	7.43	64,986	65,124	11,902	14,848	180.0
09075 Bridgeport	50	1,584	43.85	66,780	74,196	11,616	15,899	180.0
09102 Palisades	3	871	1.99	53,358	56,017	11,904	12,145	180.0
09206 Eastmont	435	7,770	288.57	77,648	90,701	11,616	21,339	180.1
09207 Mansfield	12	1,532	10.94	68,707	72,277	11,616	16,873	180.0
09209 Waterville	22	943	19.00	69,776	73,292	11,616	16,564	180.0
10003 Keller	3	0	1.52	53,069	77,302	21,196	17,506	180.0
10050 Curlew	17	453	15.50	60,048	65,131	11,616	15,428	188.3
10065 Orient	4	0	2.26	93,694	130,719	11,616	20,065	180.0
10070 Inchelium	18	1,016	17.10	68,950	76,474	10,937	16,751	180.0
10309 Republic	21	2,236	18.84	73,014	75,716	11,308	17,330	180.0
11001 Pasco	1,252	3,397	976.50	79,923	84,433	11,364	18,456	180.0
11051 North Franklin	124	1,371	106.62	75,902	79,293	11,695	18,064	180.2
11054 Star	2	8,652	2.00	69,080	77,576	11,616	17,315	180.0
11056 Kahlotus	10	2,235	9.38	71,337	77,307	12,127	19,425	180.9
12110 Pomeroy	25	1,250	22.41	66,234	71,683	11,616	15,839	180.9
13073 Wahluke	151	6,832	137.19	73,445	85,645	11,601	19,445	180.0
13144 Quincy	237	5,309	163.76	71,911	83,121	11,439	18,374	180.0
13146 Warden	64	3,098	48.43	69,494	75,482	11,616	16,407	180.0
13151 Coulee-Hartline	20	1,341	15.50	62,644	70,263	11,616	15,276	180.0
13156 Soap Lake	37	2,492	32.74	66,519	74,560	11,616	17,280	180.0
13160 Royal	98	2,425	91.03	73,957	83,232	11,597	17,024	180.0
13161 Moses Lake	554	6,828	422.46	82,486	95,845	11,614	21,448	180.0
13165 Ephrata	141	4,187	129.35	78,911	88,995	11,590	19,769	180.0
13167 Wilson Creek	12	1,628	9.99	62,628	68,726	13,942	14,582	182.0
13301 Grand Coulee Dam	46	2,323	38.59	64,494	70,973	11,546	16,045	180.3

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14005 Aberdeen	211	1,735	148.49	83,182	91,072	11,616	23,547	180.0
14028 Hoquiam	89	2,003	78.06	79,365	85,066	11,964	19,386	180.0
14064 North Beach	56	390	37.39	72,167	77,142	11,649	17,085	186.0
14065 McCleary	24	2,326	16.60	69,146	75,481	11,616	18,151	180.0
14066 Montesano	85	2,766	71.39	89,280	95,492	11,596	21,677	180.0
14068 Elma	102	3,638	76.05	85,453	95,139	11,616	20,665	180.4
14077 Taholah	23	2,119	12.84	66,700	72,734	11,576	16,975	180.0
14097 Lake Quinault	14	2,584	11.72	62,566	72,218	11,451	16,325	180.0
14099 Cosmopolis	13	0	11.25	64,725	69,986	11,616	14,868	180.0
14104 Satsop	3	0	3.00	68,689	86,717	11,616	17,409	184.0
14117 Wishkah Valley	15	1,493	14.47	79,184	80,916	11,616	19,137	180.0
14172 Ocosta	40	1,466	34.59	74,469	82,678	11,616	18,685	180.0
14400 Oakville	23	0	19.57	65,905	70,173	11,832	10,641	184.7
15201 Oak Harbor	328	3,219	308.51	88,050	91,902	11,583	20,848	183.1
15204 Coupeville	73	5,284	53.72	90,377	97,936	11,616	21,658	180.0
15206 South Whidbey	69	9,542	60.29	96,220	110,800	12,905	25,025	183.0
16020 Queets-Clearwater	2	0	1.76	146,785	87,133	11,616	17,719	180.0
16046 Brinnon	6	971	4.00	58,996	65,038	10,212	14,298	185.0
16048 Quilcene	36	4,640	29.42	77,241	88,864	11,454	20,562	183.9
16049 Chimacum	47	5,382	37.30	76,259	85,139	11,502	18,832	180.0
16050 Port Townsend	73	3,286	63.48	78,581	87,936	11,616	19,142	180.0
17001 Seattle	3,360	13,027	2,782.57	80,671	97,181	11,582	23,053	180.0
17210 Federal Way	1,152	11,540	1,078.68	75,432	92,549	11,495	19,550	180.3
17216 Enumclaw	237	5,452	214.10	86,197	96,422	11,583	21,478	180.0
17400 Mercer Island	300	8,787	228.03	88,480	104,358	11,549	23,323	183.0
17401 Highline	1,021	7,991	938.19	80,482	94,622	11,535	21,307	183.0
17402 Vashon Island	93	4,900	78.07	90,331	98,255	11,571	20,709	184.0
17403 Renton	1,029	9,408	755.47	85,828	97,310	11,366	22,741	180.0
17404 Skykomish	10	2,379	10.00	85,986	93,376	11,616	21,194	180.0
17405 Bellevue	1,134	11,424	1,043.41	88,065	105,472	11,557	23,739	180.0
17406 Tukwila	165	3,960	144.27	91,445	101,981	10,402	22,029	180.0
17407 Riverview	196	10,085	181.47	83,317	99,206	11,602	21,215	183.0
17408 Auburn	1,001	12,049	860.94	83,284	103,882	12,652	12,922	180.0
17409 Tahoma	511	13,757	454.58	86,525	105,709	11,177	21,681	183.0
17410 Snoqualmie Valley	490	9,617	399.00	79,698	94,811	11,552	22,061	180.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17411 Issaquah	1,301	10,477	1,039.05	90,216	106,539	11,545	22,797	180.1
17412 Shoreline	595	17,770	453.48	89,882	117,428	11,512	26,833	180.0
17414 Lake Washington	2,130	14,439	1,677.32	81,757	102,890	11,603	22,222	180.0
17415 Kent	1,535	7,313	1,430.32	82,386	94,921	12,600	21,413	187.0
17417 Northshore	1,610	17,165	1,218.58	80,801	106,223	11,471	23,302	180.0
17902 Summit Sierra Chrtr	19	0	17.07	57,954	75,797	11,616	17,225	197.0
17903 Muckleshoot Tribal	54	0	51.15	81,099	95,330	12,923	9,460	180.0
17905 Summit Atlas Chrtr	29	0	23.02	63,690	80,049	11,616	19,077	197.2
17908 Rainier Prep Chrtr	19	0	18.50	69,101	71,961	11,832	16,551	209.8
17910 Rainier Vly LA Chr	14	196	10.36	73,431	62,341	12,068	15,436	204.8
17911 Impact PS Charter	46	0	39.90	51,075	40,160	8,383	8,740	183.0
17916 Impact SS Charter	26	0	19.70	49,966	39,849	8,946	9,227	183.0
17917 Why Not You Chrtr	7	0	4.77	69,709	69,709	11,616	16,463	193.0
18100 Bremerton	300	2,830	237.71	87,668	95,441	11,609	20,979	183.0
18303 Bainbridge	222	5,356	195.70	90,203	97,722	11,564	22,001	180.0
18400 North Kitsap	320	14,435	279.07	80,238	97,479	11,599	21,866	180.0
18401 Central Kitsap	599	2,382	577.28	93,948	100,553	11,583	21,543	184.0
18402 South Kitsap	564	1,489	506.70	87,774	88,911	11,012	19,861	185.2
18901 Catalyst Brem Chrtr	19	0	18.46	55,657	52,199	11,196	12,683	191.8
18902 Suquamish Tribal	12	0	12.00	68,656	0	9,096	11,355	205.8
19007 Damman	2	0	2.00	72,672	72,672	11,616	15,977	183.0
19028 Easton	11	632	10.21	64,426	68,784	10,238	14,709	180.0
19400 Thorp	22	4,109	19.40	71,424	78,569	12,970	16,974	180.0
19401 Ellensburg	177	2,712	170.46	80,362	85,855	11,562	19,032	180.1
19403 Kittitas	43	2,486	35.21	68,624	73,016	11,602	16,506	181.4
19404 Cle Elum-Roslyn	61	4,628	51.07	71,380	81,002	11,537	17,010	180.0
20094 Wishram	10	4,452	9.50	70,199	74,118	11,616	16,981	180.0
20203 Bickleton	12	1,058	12.00	72,609	73,988	12,496	16,563	180.0
20215 Centerville	5	3,058	5.00	67,087	74,501	11,616	15,371	180.0
20400 Trout Lake	16	5,366	16.00	77,153	80,661	11,674	18,355	180.0
20401 Glenwood	10	539	9.96	75,904	79,621	11,616	18,592	180.0
20402 Klickitat	9	1,994	8.12	71,462	76,601	11,616	17,262	180.6
20403 Roosevelt	3	1,002	2.80	60,874	88,747	11,616	20,139	180.0
20404 Goldendale	160	601	90.32	60,600	38,974	5,768	8,383	180.0
20405 White Salmon	72	3,373	68.35	75,891	85,806	11,573	19,312	180.0

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20406 Lyle	16	2,091	15.40	70,220	73,613	12,000	6,227	180.0
21014 Napavine	48	1,882	44.13	71,361	77,453	11,616	18,362	180.0
21036 Evaline	5	4,062	4.00	55,132	59,548	11,616	13,120	183.0
21206 Mossyrock	36	2,449	31.25	78,092	85,041	11,609	7,313	186.0
21214 Morton	27	820	21.57	66,475	72,537	11,231	16,937	189.0
21226 Adna	40	2,648	33.17	77,183	83,912	11,499	18,602	180.0
21232 Winlock	50	495	35.22	69,778	75,330	11,616	16,996	180.0
21234 Boistfort	4	215	3.48	51,428	52,298	11,642	13,125	182.0
21237 Toledo	44	1,038	42.26	77,924	84,612	11,807	18,842	180.0
21300 Onalaska	51	796	41.45	70,620	74,276	11,571	16,831	185.0
21301 Pe Ell	20	1,643	18.79	72,591	80,410	11,616	17,204	180.0
21302 Chehalis	170	3,569	147.65	84,294	92,619	11,604	20,850	180.0
21303 White Pass	21	1,037	18.25	76,366	85,066	11,234	18,448	180.0
21401 Centralia	189	4,878	150.78	79,159	89,272	11,536	20,345	180.0
22008 Sprague	11	2,282	10.00	66,522	70,251	11,035	15,478	184.0
22009 Reardan-Edwall	37	1,191	37.60	66,988	72,195	11,959	16,235	182.0
22017 Almira	10	250	9.20	58,488	62,398	12,879	13,634	181.0
22073 Creston	9	0	7.97	65,618	69,634	11,616	14,981	180.0
22105 Odessa	21	1,565	17.30	77,536	87,066	11,525	19,512	183.0
22200 Wilbur	20	1,206	18.30	68,761	76,339	11,616	16,420	180.0
22204 Harrington	19	3,701	14.66	69,457	75,457	0	15,805	180.0
22207 Davenport	37	1,733	35.04	72,953	78,837	11,616	17,146	182.0
23042 Southside	16	2,510	12.59	69,135	75,133	12,366	17,913	180.0
23054 Grapeview	17	2,412	13.30	74,175	79,274	12,489	16,690	180.0
23309 Shelton	317	3,947	236.88	75,331	83,418	11,616	18,363	180.0
23311 Mary M. Knight	95	444	43.60	55,849	24,656	3,206	5,310	180.0
23402 Pioneer	52	3,714	40.11	75,719	81,697	11,588	18,841	180.0
23403 North Mason	133	1,084	111.94	84,738	86,517	11,616	19,807	183.0
23404 Hood Canal	26	2,781	22.02	69,524	76,148	12,757	17,226	180.0
24014 Nespelem	11	1,319	9.23	64,095	68,190	11,616	14,741	180.0
24019 Omak	296	3,526	240.75	73,892	78,038	10,724	18,398	180.0
24105 Okanogan	63	5,359	56.25	69,365	80,627	11,616	17,894	180.0
24111 Brewster	68	2,317	54.32	68,308	76,608	11,402	16,527	180.0
24122 Pateros	23	1,665	19.07	66,095	76,909	11,616	16,595	180.0
24350 Methow Valley	57	2,129	42.51	70,425	78,481	11,588	17,276	180.0

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24404 Tonasket	67	4,369	60.03	67,992	78,780	11,616	17,393	180.0
24410 Oroville	41	3,550	26.08	66,100	75,479	11,616	16,731	180.0
25101 Ocean Beach	59	1,649	52.96	72,617	77,580	11,550	17,868	180.2
25116 Raymond	35	1,639	31.70	77,022	82,810	11,402	19,345	180.0
25118 South Bend	41	2,351	31.50	76,100	79,713	11,616	18,608	180.0
25155 Naselle-Grays Riv.	24	1,503	15.71	74,328	82,100	11,616	18,298	180.0
25160 Willapa Valley	26	3,214	18.11	77,683	89,289	11,556	19,079	180.0
25200 North River	10	741	8.46	76,598	74,330	11,204	16,129	183.0
26056 Newport	66	3,198	57.29	67,765	78,554	11,616	16,434	180.0
26059 Cusick	21	107	19.00	69,191	74,926	11,612	16,085	180.0
26070 Selkirk	20	2,686	16.97	65,161	73,447	11,336	15,150	180.0
27001 Steilacoom Hist.	171	6,765	161.95	85,624	93,707	11,544	16,914	183.0
27003 Puyallup	1,479	4,934	1,140.42	86,288	103,220	11,561	15,786	180.0
27010 Tacoma	1,562	5,983	1,447.81	93,639	103,094	11,538	23,206	182.0
27019 Carbonado	12	0	11.05	83,152	86,460	12,289	18,032	183.0
27083 University Place	313	7,587	270.59	80,626	94,377	11,616	20,686	180.3
27320 Sumner-Bonney Lake	543	10,189	503.86	78,858	92,694	11,543	20,887	180.0
27343 Dieringer	97	12,917	73.64	83,605	102,789	11,440	22,194	184.0
27344 Orting	143	4,749	123.90	75,304	87,283	11,710	18,610	180.0
27400 Clover Park	744	10,126	615.01	79,690	93,339	11,494	21,474	180.0
27401 Peninsula	650	3,397	495.05	86,461	91,017	11,610	20,859	183.0
27402 Franklin Pierce	431	5,060	392.55	78,911	85,400	11,621	18,916	180.0
27403 Bethel	1,149	18,872	1,083.23	64,949	87,404	11,531	19,175	180.0
27404 Eatonville	116	5,448	90.65	79,789	92,129	11,738	20,079	180.0
27416 White River	222	5,522	202.27	79,471	87,822	11,625	19,832	180.0
27417 Fife	218	4,371	199.59	89,649	97,610	11,616	21,455	180.0
27901 Chief Leschi Tribal	53	0	46.22	74,803	89,781	12,583	23,380	180.0
27902 Impact CB Charter	23	0	17.68	51,421	47,114	10,254	11,228	183.0
27905 Summit Olympus Chrt	11	0	8.61	60,469	79,087	11,110	18,609	197.1
28010 Shaw Island	2	0	2.00	84,899	91,122	11,674	20,739	180.0
28137 Orcas Island	45	843	36.67	85,981	94,217	12,237	20,322	183.1
28144 Lopez Island	22	2,684	15.82	82,117	91,612	11,616	20,000	180.0
28149 San Juan Island	54	3,992	47.73	84,082	91,017	11,539	20,391	180.0
29011 Concrete	35	3,128	28.95	80,317	88,874	11,484	19,191	180.0
29100 Burlington-Edison	223	2,723	172.34	88,891	98,042	12,280	21,341	183.0

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29101 Sedro-Woolley	266	3,469	206.90	90,843	99,414	11,554	22,057	180.2
29103 Anacortes	179	4,165	129.69	90,650	103,347	11,440	22,847	180.0
29311 La Conner	43	3,291	40.39	85,511	96,784	11,904	20,593	180.3
29317 Conway	29	4,796	24.25	87,986	93,639	11,417	21,663	183.0
29320 Mt Vernon	407	2,750	371.32	90,409	101,389	12,450	20,872	180.0
30002 Skamania	7	2,177	5.67	57,115	45,123	11,616	13,886	180.0
30029 Mount Pleasant	7	2,359	5.54	68,892	76,577	10,845	17,011	180.0
30031 Mill A	12	347	10.80	77,208	77,871	11,616	17,926	191.4
30303 Stevenson-Carson	50	2,988	46.20	74,217	84,068	11,616	19,187	180.0
31002 Everett	1,087	17,227	1,010.07	92,951	116,244	11,547	25,685	185.1
31004 Lake Stevens	494	9,230	452.39	96,777	109,015	11,598	25,756	183.1
31006 Mukilteo	902	7,678	815.78	103,952	115,395	11,581	25,499	181.1
31015 Edmonds	1,100	403	1,015.90	104,324	113,246	12,058	25,338	183.0
31016 Arlington	278	9,945	265.86	90,893	103,492	11,616	23,232	183.0
31025 Marysville	713	6,609	471.72	92,632	107,043	11,593	24,569	180.0
31063 Index	2	0	1.87	87,713	87,708	11,616	19,537	185.0
31103 Monroe	297	3,977	269.39	93,507	103,216	12,399	22,127	185.0
31201 Snohomish	526	16,675	476.98	87,197	108,738	11,530	24,432	180.0
31306 Lakewood	137	8,082	122.76	82,062	94,012	11,510	20,786	182.0
31311 Sultan	111	2,120	101.90	89,895	98,151	11,616	21,276	184.0
31330 Darrington	22	4,022	22.00	77,767	87,801	11,616	18,895	180.0
31332 Granite Falls	123	7,621	114.21	80,301	92,072	11,596	21,488	182.5
31401 Stanwood-Camano	264	11,830	232.82	89,649	107,851	11,533	23,815	180.0
32081 Spokane	1,890	5,223	1,645.96	78,901	90,586	11,549	20,259	180.0
32123 Orchard Prairie	4	599	3.27	68,900	70,401	25,050	15,410	180.0
32312 Great Northern	6	0	3.63	66,402	81,214	10,976	15,234	182.0
32325 Nine Mile Falls	83	862	73.73	75,118	82,658	11,559	17,869	180.0
32326 Medical Lake	123	3,979	102.79	71,086	77,537	11,616	16,829	180.0
32354 Mead	563	6,553	518.52	82,866	93,808	11,414	20,942	180.0
32356 Central Valley	840	3,549	786.04	82,883	86,996	10,925	21,039	180.0
32358 Freeman	55	1,047	51.00	71,600	76,916	11,388	16,345	180.0
32360 Cheney	305	3,377	262.89	71,702	78,584	11,435	17,320	180.0
32361 East Valley (Spo)	194	1,449	177.86	82,884	87,810	12,239	19,566	184.0
32362 Liberty	40	2,335	34.59	73,652	76,005	11,616	18,063	180.0
32363 West Valley (Spo)	202	1,198	180.13	76,543	85,599	12,212	18,030	183.1

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32414 Deer Park	166	1,932	124.73	72,445	81,738	12,088	16,932	180.0
32416 Riverside	81	2,210	74.42	72,272	77,070	12,568	16,902	180.0
32901 Spokane IA Charter	44	932	41.44	58,251	58,768	11,616	13,736	189.0
32903 Lumen Charter	7	0	5.14	66,791	66,358	11,390	15,014	192.0
32907 PRIDE Prep Charter	30	0	25.96	65,640	65,640	11,263	15,038	201.0
33030 Onion Creek	4	1,288	3.25	70,060	77,354	11,616	17,380	182.0
33036 Chewelah	50	5,948	37.87	69,005	81,071	11,520	17,848	180.0
33049 Wellpinit	34	1,837	32.56	77,588	81,598	11,289	19,098	180.5
33070 Valley	45	271	44.81	68,714	71,511	11,875	15,722	180.1
33115 Colville	89	2,254	83.65	73,028	78,840	11,616	17,648	180.0
33183 Loon Lake	12	0	9.26	74,374	81,643	11,302	16,397	180.0
33202 Summit Valley	6	0	4.90	62,652	66,320	11,616	14,772	189.5
33205 Evergreen (Ste)	3	0	2.12	55,299	57,929	11,616	12,377	183.0
33206 Columbia (Ste)	13	753	11.48	60,405	69,883	11,181	15,727	181.0
33207 Mary Walker	24	945	20.55	69,975	76,792	11,643	16,466	184.7
33211 Northport	20	500	17.71	67,123	74,991	11,616	16,138	180.0
33212 Kettle Falls	59	4,396	48.63	69,582	76,351	11,345	17,591	180.0
34002 Yelm	364	6,101	283.10	75,250	85,618	11,591	18,998	180.0
34003 North Thurston	872	4,686	787.29	85,639	93,334	11,581	23,123	180.0
34033 Tumwater	368	5,372	321.67	83,182	91,947	11,567	20,418	180.0
34111 Olympia	706	4,150	515.70	80,098	86,144	11,592	19,950	180.0
34307 Rainier	54	5,261	51.00	77,330	83,718	11,616	18,893	180.0
34324 Griffin	45	2,664	34.17	89,318	94,730	11,616	21,161	180.0
34401 Rochester	149	6,820	120.22	78,916	89,165	11,612	19,938	180.0
34402 Tenino	70	5,976	65.44	73,110	82,062	11,465	18,423	180.0
34901 Wa He Lut Tribal	12	2,201	10.50	71,632	68,340	9,812	12,399	210.0
35200 Wahkiakum	28	3,450	24.67	72,486	79,903	11,616	18,709	180.0
36101 Dixie	2	0	1.80	64,614	66,529	11,787	14,542	180.0
36140 Walla Walla	348	3,719	278.94	76,791	86,063	12,697	18,728	181.1
36250 College Place	93	1,255	84.84	73,099	75,967	11,616	17,021	187.0
36300 Touchet	16	2,237	15.55	73,120	81,535	11,616	17,097	180.0
36400 Columbia (Wal)	42	4,150	40.91	77,691	85,321	11,616	18,990	180.0
36401 Waitsburg	16	4,792	16.00	65,225	71,996	11,904	17,863	180.0
36402 Prescott	22	2,433	18.49	78,365	87,424	11,376	20,356	180.0
37501 Bellingham	894	4,183	606.65	91,272	99,922	11,560	22,266	183.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502 Ferndale	249	4,241	229.00	86,603	94,856	11,616	21,630	180.0
37503 Blaine	157	4,907	116.89	83,900	93,151	12,914	20,658	180.0
37504 Lynden	185	4,011	174.43	85,066	92,517	11,465	20,150	180.0
37505 Meridian	108	5,631	90.10	75,288	85,234	11,335	18,638	184.0
37506 Nooksack Valley	119	1,060	103.94	79,463	84,373	12,128	17,185	183.0
37507 Mount Baker	138	4,191	111.58	80,915	90,229	11,544	19,281	183.0
37902 Whatcom Intg'l Chrt	6	0	5.00	67,608	67,607	11,616	16,098	193.0
37903 Lummi Tribal	46	0	46.00	58,985	0	10,186	5,292	180.0
38126 Lacrosse	14	1,966	12.00	64,759	72,120	12,584	15,542	180.0
38264 Lamont	5	400	4.06	47,466	48,134	8,757	10,690	184.0
38265 Tekoa	17	1,736	15.50	69,312	74,327	11,616	16,464	180.0
38267 Pullman	175	4,929	149.53	70,748	77,545	11,595	17,081	180.0
38300 Colfax	38	2,835	30.87	70,313	74,266	11,462	16,949	180.0
38301 Palouse	18	2,877	15.20	66,342	73,352	11,616	15,861	180.0
38302 Garfield	12	1,490	10.87	67,021	75,779	11,616	16,169	180.0
38304 Steptoe	4	0	4.10	61,911	70,652	11,616	15,396	201.5
38306 Colton	19	4,878	15.72	66,424	73,218	11,320	16,589	181.0
38308 Endicott	13	354	11.67	65,949	69,764	11,616	15,696	180.0
38320 Rosalia	17	2,221	14.94	73,458	76,656	11,616	17,667	183.0
38322 St. John	15	632	12.46	66,771	68,609	11,307	14,809	180.0
38324 Oakesdale	12	5,542	10.64	66,824	76,278	11,616	17,258	180.0
38901 Pullman CM Charter	4	0	3.44	53,429	53,429	11,005	12,831	196.0
39002 Union Gap	35	1,313	31.74	72,411	77,920	11,642	17,136	180.0
39003 Naches Valley	83	2,084	66.11	73,050	79,067	12,377	17,915	180.3
39007 Yakima	794	6,188	759.71	78,377	93,952	11,618	20,133	180.0
39090 East Valley (Yak)	191	12,536	167.45	72,638	90,932	13,175	19,785	180.0
39119 Selah	254	2,101	186.43	76,876	83,460	11,597	18,128	180.0
39120 Mabton	49	1,908	45.58	73,470	78,000	11,616	17,832	180.0
39200 Grandview	199	3,076	180.33	73,841	84,364	11,574	18,195	180.0
39201 Sunnyside	400	2,481	332.37	75,879	87,604	11,599	19,007	180.5
39202 Toppenish	197	8,413	180.28	65,677	75,395	11,616	17,182	180.0
39203 Highland	55	0	53.16	74,940	86,287	11,616	17,013	180.0
39204 Granger	84	914	75.90	76,402	91,260	11,598	17,584	180.0
39205 Zillah	80	1,490	67.79	70,103	79,520	11,616	17,354	183.0
39207 Wapato	177	0	169.78	76,808	87,588	18,529	17,462	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39208 West Valley (Yak)	256	6,900	244.56	81,349	89,389	10,790	19,101	180.2
39209 Mount Adams	65	1,512	46.53	69,834	79,186	11,552	16,801	180.0
39901 Yakama Nation Tribl	12	0	12.00	61,069	61,071	3,422	11,524	260.0
State Summary	66,148	7,353	56,351.21	82,207	94,424	11,845	20,537	181.1

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	10	901	10.00	75,052	79,992	11,616	20,906	180.0
01122 Benge	2	557	2.00	60,351	64,829	11,616	13,587	180.0
01147 Othello	295	8,045	294.40	73,816	90,067	11,616	18,817	180.0
01158 Lind	20	3,982	19.00	76,435	84,317	11,616	18,089	184.6
01160 Ritzville	25	80	24.51	75,009	83,585	11,616	17,302	183.8
02250 Clarkston	160	4,031	158.47	77,291	81,813	11,958	18,648	180.0
02420 Asotin-Anatone	46	4,919	45.20	69,368	75,858	11,616	17,454	180.0
03017 Kennewick	1,297	3,511	1,213.31	81,373	95,397	11,693	20,629	180.0
03050 Paterson	13	1,414	11.62	55,820	66,029	11,339	13,182	180.0
03052 Kiona Benton	92	7,903	89.27	78,599	91,626	11,616	20,819	180.0
03053 Finley	59	5,813	57.60	76,375	85,043	11,616	18,530	180.0
03116 Prosser	162	10,653	162.28	69,479	80,904	11,317	18,916	180.0
03400 Richland	885	11,380	848.72	83,551	95,480	11,725	21,857	180.0
04019 Manson	49	5,844	44.15	72,386	84,203	11,575	18,464	180.1
04069 Stehekin	1	2,595	1.00	46,719	50,092	11,616	11,010	180.0
04127 Entiat	26	2,231	25.58	78,614	86,515	11,616	18,489	180.0
04129 Lake Chelan	95	4,653	92.58	73,054	84,216	11,577	18,392	180.0
04222 Cashmere	113	2,983	105.78	76,106	85,824	11,453	18,392	180.0
04228 Cascade	93	5,364	91.30	73,169	81,374	11,616	18,084	180.0
04246 Wenatchee	555	6,089	535.23	78,103	88,082	11,561	19,728	180.0
04901 Pinnacles Prep Chrt	7	0	7.00	68,604	68,604	11,616	16,365	207.0
05121 Port Angeles	254	3,436	249.78	80,233	87,348	11,616	19,216	180.0
05313 Crescent	28	4,122	23.84	70,558	79,903	10,966	17,097	180.0
05323 Sequim	183	5,196	177.21	80,459	93,062	11,805	20,838	183.0
05401 Cape Flattery	47	4,130	45.13	74,736	82,012	11,616	18,234	180.0
05402 Quillayute Valley	209	830	208.56	65,525	66,715	5,361	7,040	191.6
05903 Quileute Tribal	18	0	18.00	83,698	0	11,155	20,131	186.9
06037 Vancouver	1,609	10,169	1,552.54	75,336	90,608	11,761	19,513	180.0
06098 Hockinson	117	6,189	112.43	81,232	88,873	11,533	20,196	180.0
06101 Lacey	107	6,255	104.65	82,666	89,242	11,570	20,584	180.0
06103 Green Mountain	11	1,863	10.02	61,600	63,886	11,616	14,629	180.2
06112 Washougal	211	10,706	203.80	78,738	89,483	11,611	20,979	184.0
06114 Evergreen (Clark)	1,754	9,121	1,710.70	82,990	96,881	11,580	21,702	180.2
06117 Camas	470	10,666	450.54	83,774	95,931	11,558	22,038	180.0
06119 Battle Ground	790	7,944	771.90	80,792	88,903	11,608	21,184	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	232	7,230	223.37	75,948	84,327	11,489	20,293	180.0
07002 Dayton	36	4,575	33.16	67,762	71,235	11,363	16,746	180.0
07035 Starbuck	4	1,283	4.00	78,862	64,128	11,616	13,419	180.0
08122 Longview	456	6,487	437.35	75,009	81,942	11,532	22,310	180.0
08130 Toutle Lake	44	5,229	40.63	79,198	86,691	11,556	19,983	180.0
08401 Castle Rock	86	5,909	85.75	69,427	75,220	12,264	16,975	183.4
08402 Kalama	61	3,946	60.50	73,985	79,715	11,616	18,002	185.0
08404 Woodland	160	2,321	152.62	74,868	81,761	11,698	17,856	183.0
08458 Kelso	340	3,178	315.29	75,602	81,352	12,414	18,173	185.2
09013 Orondo	13	3,940	11.35	65,633	70,453	11,932	15,353	182.4
09075 Bridgeport	57	2,530	53.87	67,625	74,257	11,616	15,753	180.0
09102 Palisades	3	871	2.67	53,328	55,932	11,904	12,132	180.0
09206 Eastmont	436	12,979	390.52	77,417	90,538	11,616	21,270	180.2
09207 Mansfield	12	2,895	12.00	69,631	74,110	11,616	17,214	180.0
09209 Waterville	23	1,754	22.00	70,966	74,385	11,616	16,844	180.0
10003 Keller	3	0	2.38	87,544	76,613	21,377	17,527	180.0
10050 Curlew	22	577	20.65	61,267	66,418	11,616	15,525	189.3
10065 Orient	4	0	4.00	82,938	114,295	11,616	17,692	180.0
10070 Inchelium	20	914	19.50	67,247	76,317	11,020	16,245	180.0
10309 Republic	24	2,670	22.00	73,365	76,218	11,352	17,441	180.0
11001 Pasco	1,341	3,794	1,252.97	80,557	85,273	11,373	18,715	180.0
11051 North Franklin	148	2,162	145.05	77,145	80,459	11,695	18,278	180.1
11054 Star	2	8,652	2.00	69,080	77,576	11,616	17,315	180.0
11056 Kahlotus	10	2,235	9.47	71,308	77,262	12,128	19,413	180.8
12110 Pomeroy	29	1,078	25.68	68,236	73,653	11,526	16,246	180.8
13073 Wahluke	182	7,743	180.51	72,754	84,907	11,604	19,262	180.0
13144 Quincy	237	6,342	233.85	72,095	83,825	11,372	18,451	180.0
13146 Warden	64	3,785	60.70	70,814	77,051	11,469	16,489	180.0
13151 Coulee-Hartline	20	1,341	17.78	62,263	69,679	11,616	15,168	180.0
13156 Soap Lake	41	2,933	38.89	66,938	74,825	11,572	17,223	180.0
13160 Royal	112	2,859	111.36	74,594	83,914	11,604	17,150	180.0
13161 Moses Lake	555	9,810	547.71	81,305	94,649	11,614	21,260	180.0
13165 Ephrata	163	4,465	160.35	78,490	88,739	11,595	19,584	180.0
13167 Wilson Creek	14	1,691	13.92	65,724	70,767	13,285	15,250	182.0
13301 Grand Coulee Dam	48	3,243	46.36	65,102	71,455	11,307	16,126	180.2

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Table 34B: Certificated Instructional Staff in All Programs

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14005 Aberdeen	222	3,069	217.51	85,319	88,014	11,088	22,724	180.0
14028 Hoquiam	109	3,480	104.99	81,517	83,786	11,580	18,930	182.6
14064 North Beach	57	1,208	54.77	72,692	75,525	11,692	17,101	186.0
14065 McCleary	24	6,549	22.06	71,246	76,171	11,058	18,145	180.0
14066 Montesano	94	3,238	91.49	88,132	92,504	11,474	20,801	180.9
14068 Elma	102	4,029	94.65	86,261	95,827	11,616	20,780	180.5
14077 Taholah	24	2,477	21.87	67,479	73,345	11,578	16,496	180.2
14097 Lake Quinault	14	6,149	13.62	63,328	73,322	11,474	16,704	180.0
14099 Cosmopolis	14	393	13.00	67,092	72,850	11,616	15,445	180.0
14104 Satsop	4	0	3.43	72,376	88,144	10,160	16,292	184.0
14117 Wishkah Valley	16	1,758	15.50	78,689	80,410	11,616	18,986	180.0
14172 Ocosta	46	5,654	45.92	72,174	79,733	10,604	17,146	180.0
14400 Oakville	25	0	25.00	67,287	69,950	11,850	10,830	184.6
15201 Oak Harbor	427	3,152	419.76	88,081	91,640	11,581	20,804	183.1
15204 Coupeville	73	6,797	72.52	89,431	98,226	11,616	21,593	180.0
15206 South Whidbey	84	9,856	81.03	91,915	106,105	12,927	23,891	183.0
16020 Queets-Clearwater	3	0	2.53	142,036	102,774	9,323	14,196	144.5
16046 Brinnon	7	4,528	5.71	57,858	64,365	10,632	14,176	185.0
16048 Quilcene	38	4,977	31.90	77,669	90,027	11,441	20,602	183.8
16049 Chimacum	54	7,463	49.62	77,665	86,058	11,530	19,096	180.0
16050 Port Townsend	90	4,276	83.04	79,280	88,071	11,616	19,190	180.0
17001 Seattle	4,097	16,278	3,941.36	80,647	97,584	11,573	23,109	180.0
17210 Federal Way	1,509	12,242	1,463.79	76,521	94,633	11,482	19,808	180.7
17216 Enumclaw	276	6,390	268.07	85,690	95,597	11,579	21,248	180.0
17400 Mercer Island	302	10,885	282.45	87,097	102,063	11,562	22,900	183.0
17401 Highline	1,381	8,644	1,332.81	80,968	95,305	11,523	21,210	183.0
17402 Vashon Island	104	5,504	91.59	89,896	97,396	11,578	20,788	184.0
17403 Renton	1,089	10,078	1,051.76	85,896	98,674	11,396	22,946	180.0
17404 Skykomish	11	3,072	11.00	87,919	96,219	11,616	21,779	180.0
17405 Bellevue	1,431	11,932	1,337.11	86,831	104,634	11,551	23,544	180.0
17406 Tukwila	193	6,862	188.53	92,461	103,165	10,035	22,192	180.0
17407 Riverview	216	10,569	211.31	82,849	98,819	11,580	21,122	183.0
17408 Auburn	1,178	13,873	1,150.38	82,944	103,688	12,763	13,020	180.1
17409 Tahoma	563	16,056	544.90	86,034	105,486	11,148	21,641	183.0
17410 Snoqualmie Valley	490	11,931	474.66	79,463	94,673	11,538	22,078	180.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17411 Issaquah	1,316	13,300	1,253.70	89,603	106,602	11,537	22,620	180.0
17412 Shoreline	667	21,209	593.78	88,501	115,979	11,527	26,511	180.1
17414 Lake Washington	2,131	16,792	2,055.19	81,788	102,941	11,593	22,233	180.0
17415 Kent	1,917	8,229	1,854.82	82,696	95,884	12,614	21,695	187.1
17417 Northshore	1,610	21,423	1,524.75	80,722	106,112	11,482	23,290	180.0
17902 Summit Sierra Chrt	24	0	24.00	55,731	74,029	11,253	16,948	197.0
17903 Muckleshoot Tribal	67	0	65.49	83,791	96,803	13,366	9,646	182.4
17905 Summit Atlas Chrt	34	0	34.00	63,345	80,054	11,360	19,072	197.2
17908 Rainier Prep Chrt	26	0	26.90	71,805	75,738	11,832	17,420	210.5
17910 Rainier Vly LA Chr	15	467	14.84	72,074	64,535	11,932	15,789	205.9
17911 Impact PS Charter	48	0	45.20	51,197	40,148	8,476	8,971	183.0
17916 Impact SS Charter	27	0	24.10	50,088	40,846	9,242	9,454	183.0
17917 Why Not You Chrt	8	0	8.00	72,422	72,422	11,616	16,939	193.0
18100 Bremerton	366	4,169	355.84	89,042	96,355	11,598	21,305	183.0
18303 Bainbridge	254	5,609	238.09	90,512	98,350	11,559	22,032	180.0
18400 North Kitsap	379	16,053	365.37	79,973	95,585	11,470	21,475	180.0
18401 Central Kitsap	760	3,406	747.51	93,161	97,272	11,581	21,355	184.0
18402 South Kitsap	763	1,641	713.44	87,517	88,874	11,020	19,770	185.2
18901 Catalyst Brem Chrt	21	0	21.00	56,363	53,305	11,247	12,880	192.1
18902 Suquamish Tribal	13	0	13.00	69,558	0	9,096	12,182	205.4
19007 Damman	2	0	2.00	72,672	72,672	11,616	15,977	183.0
19028 Easton	12	580	11.21	66,646	71,295	10,361	15,197	180.0
19400 Thorp	22	4,327	21.40	71,481	78,917	12,879	16,956	180.0
19401 Ellensburg	214	2,858	206.16	78,931	84,682	11,572	18,741	180.1
19403 Kittitas	44	2,654	42.60	66,729	71,724	12,103	15,889	181.1
19404 Cle Elum-Roslyn	66	4,908	61.67	68,849	78,123	11,308	16,345	180.0
20094 Wishram	10	4,452	10.00	69,298	73,124	11,616	16,385	180.0
20203 Bickleton	12	1,058	12.00	72,609	73,988	12,496	16,563	180.0
20215 Centerville	5	3,539	5.00	67,087	74,501	11,616	15,371	180.0
20400 Trout Lake	16	5,491	16.00	77,153	80,661	11,674	18,355	180.0
20401 Glenwood	10	999	10.00	75,866	79,573	11,616	18,582	180.0
20402 Klickitat	10	1,795	9.23	72,994	79,065	11,616	17,539	180.5
20403 Roosevelt	3	7,661	3.00	60,110	86,884	11,616	19,730	180.0
20404 Goldendale	165	897	99.25	61,251	42,134	6,294	8,911	180.0
20405 White Salmon	74	4,270	70.35	76,105	86,024	11,574	19,356	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20406 Lyle	16	2,091	15.40	70,220	73,613	12,000	6,227	180.0
21014 Napavine	50	2,123	48.93	71,287	77,423	11,616	18,357	180.0
21036 Evaline	5	4,262	5.00	54,130	60,204	11,616	13,283	183.0
21206 Mossyrock	37	3,174	36.49	77,215	83,604	11,540	7,220	186.0
21214 Morton	30	1,034	26.10	65,589	71,857	11,298	16,941	189.0
21226 Adna	40	3,434	38.67	75,421	80,859	11,516	18,181	180.0
21232 Winlock	52	835	49.52	68,698	74,260	11,616	16,602	180.3
21234 Boistfort	6	144	6.00	54,775	56,384	11,649	13,397	182.0
21237 Toledo	52	1,396	50.76	77,940	84,508	11,816	18,784	180.0
21300 Onalaska	52	829	51.20	69,477	73,128	11,535	16,497	185.0
21301 Pe Ell	21	1,629	21.00	73,643	81,509	11,616	17,428	180.0
21302 Chehalis	204	5,466	199.75	84,268	92,945	11,601	20,879	180.0
21303 White Pass	25	2,928	22.17	76,194	85,269	11,302	18,471	180.0
21401 Centralia	219	6,627	215.23	78,018	85,456	11,404	19,743	180.0
22008 Sprague	13	2,181	12.00	65,394	68,850	11,132	15,190	184.0
22009 Reardan	47	1,076	47.70	62,226	67,070	11,201	14,987	182.0
22017 Almira	11	227	10.70	58,157	61,837	12,702	13,506	181.0
22073 Creston	10	417	9.22	66,103	70,210	11,616	16,341	180.0
22105 Odessa	22	1,922	19.32	76,790	85,935	11,360	19,215	183.0
22200 Wilbur	22	2,617	21.11	69,315	76,822	11,616	16,523	180.0
22204 Harrington	19	4,043	15.66	68,864	75,585	0	15,785	180.0
22207 Davenport	44	1,825	43.18	71,926	77,957	11,616	16,905	182.0
23042 Southside	16	2,510	14.64	72,550	78,722	12,366	18,342	180.0
23054 Grapeview	18	2,879	17.35	73,098	79,288	12,048	16,706	180.0
23309 Shelton	322	6,573	316.11	76,024	84,851	11,616	18,421	180.0
23311 Mary M. Knight	95	497	45.60	56,149	26,533	3,597	5,786	180.0
23402 Pioneer	52	5,238	51.11	75,230	97,825	11,594	18,794	180.0
23403 North Mason	148	1,658	145.42	84,925	86,481	11,589	19,792	183.0
23404 Hood Canal	30	4,043	29.13	69,842	76,506	12,786	17,271	180.0
24014 Nespelem	11	2,223	10.11	67,569	68,686	11,616	15,667	180.0
24019 Omak	313	4,337	303.02	73,683	78,865	10,831	18,533	180.0
24105 Okanogan	72	6,971	69.75	69,959	81,596	11,616	18,104	180.0
24111 Brewster	68	2,769	67.58	68,223	76,740	11,272	16,531	180.0
24122 Pateros	24	3,571	23.80	67,404	78,199	11,616	16,865	180.0
24350 Methow Valley	58	3,705	49.74	70,655	78,416	11,589	17,284	180.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24404 Tonasket	83	5,114	79.25	67,375	77,575	11,616	17,109	180.0
24410 Oroville	41	4,447	39.39	66,300	74,905	11,616	16,733	180.0
25101 Ocean Beach	64	2,419	59.55	72,506	76,871	11,557	17,582	180.2
25116 Raymond	38	3,681	38.00	77,869	82,853	11,438	19,119	180.0
25118 South Bend	42	2,941	40.98	76,226	81,244	11,616	18,727	180.0
25155 Naselle-Grays Riv.	31	6,573	29.00	72,430	82,138	11,616	18,427	180.0
25160 Willapa Valley	27	3,565	24.59	76,034	86,465	11,572	18,464	180.0
25200 North River	10	741	9.30	75,550	74,150	11,241	16,000	183.0
26056 Newport	89	4,122	82.17	69,368	79,167	11,616	16,515	180.0
26059 Cusick	24	510	23.00	71,629	77,047	11,625	16,639	180.0
26070 Selkirk	24	2,467	23.35	62,228	69,118	10,915	14,421	180.0
27001 Steilacoom Hist.	206	7,602	204.00	84,683	93,280	11,559	16,431	183.0
27003 Puyallup	1,481	5,618	1,436.75	86,480	103,923	11,562	15,758	180.0
27010 Tacoma	2,038	6,320	1,996.04	93,906	104,357	11,540	22,941	182.0
27019 Carbonado	13	0	12.50	82,340	85,528	12,284	17,953	183.0
27083 University Place	367	9,527	362.11	81,251	95,412	11,611	20,937	180.2
27320 Sumner	644	11,618	627.65	78,799	92,392	11,484	20,814	180.0
27343 Dieringer	97	15,029	93.47	83,980	103,704	11,477	22,401	184.0
27344 Orting	158	6,718	150.85	76,408	89,032	11,693	18,855	180.0
27400 Clover Park	883	13,481	858.00	81,136	93,703	11,513	21,565	180.0
27401 Peninsula	655	4,816	630.73	86,405	90,841	11,612	20,870	183.0
27402 Franklin Pierce	563	7,803	552.44	80,012	87,372	11,619	19,286	180.0
27403 Bethel	1,439	19,915	1,374.73	65,018	85,982	11,283	18,934	180.0
27404 Eatonville	118	6,740	111.21	78,162	90,205	11,743	19,738	180.0
27416 White River	260	6,411	253.46	78,416	86,325	11,510	19,639	180.0
27417 Fife	258	4,382	254.48	90,656	99,035	11,616	21,653	180.0
27901 Chief Leschi Tribal	89	1,041	78.79	76,990	92,929	13,334	23,889	180.0
27902 Impact CB Charter	23	0	20.80	51,039	46,081	10,225	10,916	183.0
27905 Summit Olympus Chrt	13	0	13.00	57,723	76,745	10,946	17,973	197.2
28010 Shaw Island	2	2,000	2.00	84,899	91,122	11,674	20,739	180.0
28137 Orcas Island	50	958	43.87	85,655	93,645	12,253	20,570	183.1
28144 Lopez Island	24	2,800	21.22	81,390	91,253	11,616	19,683	180.0
28149 San Juan Island	60	4,515	56.92	83,547	88,578	11,551	20,156	180.0
29011 Concrete	37	4,495	35.90	78,957	87,338	11,497	19,022	180.0
29100 Burlington-Edison	269	4,053	256.24	90,914	99,764	12,286	21,659	183.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29101 Sedro-Woolley	304	5,443	288.36	90,008	98,625	11,571	21,908	180.1
29103 Anacortes	179	4,291	170.09	90,118	102,546	11,420	22,693	180.0
29311 La Conner	54	3,389	53.06	82,223	93,133	11,835	19,808	180.4
29317 Conway	29	6,998	27.40	89,708	96,439	11,440	22,242	183.0
29320 Mt Vernon	516	2,850	488.22	90,273	101,596	12,463	20,852	180.0
30002 Skamania	7	2,177	6.60	55,535	45,041	11,616	13,474	180.0
30029 Mount Pleasant	7	3,724	5.82	68,305	76,942	10,881	16,942	180.0
30031 Mill A	12	583	10.80	77,208	77,871	11,616	17,926	191.4
30303 Stevenson-Carson	53	2,969	50.80	72,715	82,395	11,570	18,845	180.0
31002 Everett	1,349	17,767	1,304.78	92,694	116,005	11,509	25,606	185.1
31004 Lake Stevens	589	10,522	566.86	95,991	107,461	11,588	25,620	183.1
31006 Mukilteo	1,160	9,570	1,124.93	103,711	116,189	11,585	25,547	181.1
31015 Edmonds	1,452	2,529	1,376.44	103,671	112,533	12,075	25,184	183.0
31016 Arlington	352	11,211	348.17	91,423	104,693	11,616	23,387	183.0
31025 Marysville	722	10,422	689.72	93,679	109,581	11,596	24,992	180.1
31063 Index	3	0	2.25	88,583	88,583	10,312	18,196	185.0
31103 Monroe	363	5,197	347.72	92,443	100,092	12,115	21,577	185.0
31201 Snohomish	619	17,595	584.50	86,398	107,915	11,518	24,287	180.0
31306 Lakewood	156	8,854	150.14	81,494	93,670	11,529	20,721	182.0
31311 Sultan	134	2,563	131.95	90,798	92,204	10,913	19,912	184.0
31330 Darrington	30	3,773	29.10	79,871	89,429	11,616	19,297	180.1
31332 Granite Falls	142	9,136	139.83	79,557	92,335	11,599	21,402	182.5
31401 Stanwood-Camano	311	13,028	286.87	88,960	106,778	11,533	23,579	180.0
32081 Spokane	2,466	7,078	2,394.12	79,704	91,500	11,551	20,360	180.0
32123 Orchard Prairie	7	342	7.00	68,086	71,647	29,486	15,298	180.0
32312 Great Northern	7	0	4.13	68,625	83,136	9,647	15,859	182.0
32325 Nine Mile Falls	106	1,286	103.10	74,093	81,103	11,571	17,580	180.0
32326 Medical Lake	140	5,053	134.24	69,015	75,450	11,619	16,392	180.0
32354 Mead	673	7,607	644.63	82,592	93,390	11,447	20,887	180.0
32356 Central Valley	1,080	3,411	1,046.47	81,835	85,680	10,785	20,614	180.0
32358 Freeman	63	1,011	59.80	71,506	76,696	11,422	16,203	180.0
32360 Cheney	393	3,929	377.72	72,208	78,687	11,478	17,402	180.2
32361 East Valley (Spo)	267	2,346	260.59	83,395	89,187	12,247	19,650	184.0
32362 Liberty	41	3,084	38.71	73,181	75,942	11,361	17,895	180.0
32363 West Valley (Spo)	241	1,286	233.48	76,138	84,432	12,160	17,843	183.1

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32414 Deer Park	167	3,056	162.13	73,026	82,075	12,114	17,107	180.0
32416 Riverside	100	1,871	96.92	71,763	77,399	12,558	16,761	180.0
32901 Spokane IA Charter	49	1,128	48.56	57,976	58,826	11,616	13,699	189.0
32903 Lumen Charter	7	0	6.00	67,532	67,532	11,422	15,288	192.0
32907 PRIDE Prep Charter	39	0	36.25	66,176	66,176	11,294	15,174	201.1
33030 Onion Creek	4	4,546	4.00	67,385	73,359	11,616	16,545	182.0
33036 Chewelah	59	6,452	53.59	69,639	79,844	11,505	17,914	180.1
33049 Wellpinit	39	5,897	36.56	77,132	81,583	11,325	19,028	180.4
33070 Valley	52	283	51.97	69,658	72,726	11,840	15,959	180.1
33115 Colville	116	2,851	114.02	71,415	76,969	11,616	17,339	180.0
33183 Loon Lake	14	696	12.50	72,448	79,292	11,384	16,299	180.0
33202 Summit Valley	6	0	5.41	62,064	65,579	11,616	14,606	188.9
33205 Evergreen (Ste)	3	0	2.60	53,782	56,303	11,616	12,042	183.0
33206 Columbia (Ste)	14	2,612	12.93	60,929	69,645	11,230	15,679	181.0
33207 Mary Walker	28	819	27.05	67,180	73,680	11,215	15,653	185.6
33211 Northport	22	1,563	21.10	64,687	72,481	11,616	15,560	180.0
33212 Kettle Falls	64	5,615	61.83	70,156	77,186	11,403	17,765	180.0
34002 Yelm	399	6,862	387.86	74,394	81,469	11,596	18,754	180.0
34003 North Thurston	1,047	5,753	1,029.74	85,147	93,224	11,579	23,048	180.0
34033 Tumwater	445	6,504	415.52	83,260	92,636	11,550	20,535	180.1
34111 Olympia	708	4,988	676.65	79,469	85,294	11,578	19,740	180.1
34307 Rainier	61	5,032	58.10	76,272	82,270	11,616	18,573	180.1
34324 Griffin	45	3,171	39.21	88,599	93,705	11,616	20,916	180.4
34401 Rochester	150	7,083	146.71	79,641	90,109	11,584	20,082	180.0
34402 Tenino	78	5,957	75.19	73,370	81,963	11,485	18,366	180.0
34901 Wa He Lut Tribal	13	2,561	12.45	73,919	69,350	9,148	12,385	209.0
35200 Wahkiakum	29	4,409	26.78	72,907	80,166	11,616	18,766	180.0
36101 Dixie	2	0	2.00	65,758	67,594	11,808	14,792	180.0
36140 Walla Walla	405	4,633	397.30	75,948	84,597	12,572	18,372	181.4
36250 College Place	107	1,371	107.00	74,110	76,607	11,616	17,271	187.0
36300 Touchet	18	2,162	18.00	72,810	81,507	11,616	17,022	180.0
36400 Columbia (Wal)	51	3,868	50.80	76,145	83,077	11,616	18,557	180.0
36401 Waitsburg	17	4,707	17.00	66,064	73,072	11,910	17,962	180.0
36402 Prescott	25	5,444	24.08	76,279	85,401	11,432	19,182	180.0
37501 Bellingham	903	6,639	829.34	90,459	98,908	11,560	22,099	183.0

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37502 Ferndale	332	4,676	313.10	86,483	94,503	11,587	21,510	180.0
37503 Blaine	159	6,739	152.93	82,599	91,380	12,939	20,351	180.0
37504 Lynden	238	3,986	226.24	84,081	91,327	11,439	19,905	180.0
37505 Meridian	130	5,916	117.93	74,820	84,988	11,321	18,491	184.0
37506 Nooksack Valley	144	876	139.42	80,207	85,025	12,026	17,158	183.0
37507 Mount Baker	139	4,570	137.25	79,759	88,689	11,412	18,895	183.0
37902 Whatcom Intg'l Chrt	7	0	7.00	70,523	70,523	11,616	16,758	193.0
37903 Lummi Tribal	55	0	55.00	60,543	0	10,496	5,347	180.0
38126 Lacrosse	16	1,754	14.00	62,474	69,073	12,446	14,909	180.0
38264 Lamont	5	400	5.00	51,994	52,842	9,293	11,730	184.0
38265 Tekoa	18	2,884	17.50	69,681	75,320	11,616	16,662	180.0
38267 Pullman	203	5,408	196.95	70,009	76,307	11,600	16,878	180.0
38300 Colfax	41	2,858	36.12	69,946	73,943	11,422	16,890	180.0
38301 Palouse	19	2,725	17.09	66,595	73,067	11,616	15,835	180.0
38302 Garfield	13	1,375	12.47	65,271	73,182	11,616	15,669	180.0
38304 Steptoe	4	0	4.67	58,602	69,539	11,616	15,131	208.6
38306 Colton	19	5,785	18.15	66,834	73,287	11,360	16,610	181.0
38308 Endicott	14	483	13.31	65,950	69,524	11,616	15,655	180.0
38320 Rosalia	19	3,967	18.11	72,414	75,477	11,616	17,325	183.0
38322 St. John	17	892	15.04	65,410	67,044	11,360	14,593	180.0
38324 Oakesdale	12	6,333	11.22	67,378	76,590	11,616	17,338	180.0
38901 Pullman CM Charter	5	0	5.00	55,727	55,727	11,035	13,363	196.0
39002 Union Gap	38	2,927	38.00	72,439	77,693	11,638	17,267	180.0
39003 Naches Valley	97	3,377	93.68	72,099	78,512	12,427	17,689	180.5
39007 Yakima	1,063	8,146	1,050.71	78,709	94,687	11,491	20,246	180.0
39090 East Valley (Yak)	214	13,802	209.15	72,581	90,801	13,175	19,766	180.0
39119 Selah	255	3,137	253.18	76,035	82,355	11,602	17,973	180.0
39120 Mabton	53	4,360	52.92	73,319	77,686	12,055	17,765	180.0
39200 Grandview	239	5,551	231.83	73,820	83,818	11,583	18,234	180.0
39201 Sunnyside	423	8,232	420.11	76,351	88,519	11,602	19,251	180.4
39202 Toppenish	240	9,358	232.21	67,184	77,152	11,607	17,549	180.0
39203 Highland	67	15	66.56	73,978	85,015	11,616	16,830	180.0
39204 Granger	96	969	94.46	74,889	89,686	11,602	17,278	180.0
39205 Zillah	83	6,477	82.03	70,291	79,902	11,616	17,577	183.0
39207 Wapato	221	122	219.38	76,520	87,024	18,484	17,289	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39208 West Valley (Yak)	312	7,552	309.19	80,538	88,373	10,708	18,775	180.4
39209 Mount Adams	67	2,173	64.66	68,938	77,546	11,570	16,288	180.7
39901 Yakama Nation Tribl	13	0	13.00	60,984	60,986	3,418	11,664	260.0
State Summary	77,140	8,781	74,141.15	82,187	94,450	11,876	20,478	181.1

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 Includes duty roots 31–49, 63, and 64.

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
01109 Washtucna	10	0	901	2.5	0	0	6	1,501	4.1	
01122 Benge	2	557	0	0.0	1	1,114	0	0	0.0	
01147 Othello	240	7,254	437	1.2	238	7,315	24	4,373	12.3	
01158 Lind	18	1,469	1,489	3.5	8	3,306	3	8,936	21.0	
01160 Ritzville	21	95	0	0.0	2	1,000	0	0	0.0	
02250 Clarkston	131	3,381	113	0.2	131	3,381	4	3,686	8.0	
02420 Asotin-Anatone	38	0	4,750	14.0	0	0	38	4,750	14.0	
03017 Kennewick	1,078	3,384	0	0.0	652	5,595	0	0	0.0	
03050 Paterson	11	725	545	0.1	2	3,990	1	6,000	1.6	
03052 Kiona-Benton	79	1,260	2,370	5.4	21	4,739	75	2,497	5.6	
03053 Finley	48	2,232	0	0.0	48	2,232	0	0	0.0	
03116 Prosser	135	503	8,393	22.2	50	1,358	126	8,992	23.8	
03400 Richland	882	4,558	4,386	9.5	880	4,569	701	5,518	11.9	
04019 Manson	44	895	2,006	5.0	21	1,876	43	2,053	5.1	
04069 Stehekin	1	0	2,595	10.0	0	0	1	2,595	10.0	
04127 Entiat	22	711	1,309	3.1	7	2,236	22	1,309	3.1	
04129 Lake Chelan	89	698	2,927	7.3	18	3,449	86	3,030	7.6	
04222 Cashmere	100	1,036	1,953	4.5	54	1,918	92	2,123	4.9	
04228 Cascade	81	631	3,485	8.4	20	2,556	80	3,529	8.5	
04246 Wenatchee	441	1,507	2,776	6.6	283	2,349	424	2,887	6.8	
04901 Pinnacles Prep Chrt	6	0	0	0.0	0	0	0	0	0.0	
05121 Port Angeles	199	1,109	2,195	5.0	90	2,452	190	2,299	5.2	
05313 Crescent	26	3,137	418	0.9	16	5,098	4	2,717	5.8	
05323 Sequim	159	989	3,123	7.3	94	1,673	155	3,203	7.5	
05401 Cape Flattery	44	1,935	1,491	3.7	24	3,547	42	1,562	3.9	
05402 Quillayute Valley	171	129	449	3.4	22	1,003	25	3,071	23.0	
05903 Quileute Tribal	15	0	0	0.0	0	0	0	0	0.0	
06037 Vancouver	1,256	7,241	1,805	22.6	1,122	8,106	1,225	1,850	23.2	
06098 Hockinson	117	1,366	3,023	7.2	58	2,755	116	3,050	7.2	
06101 La Center	104	1,913	2,761	6.0	60	3,317	104	2,761	6.0	
06103 Green Mountain	10	0	2,049	5.3	0	0	10	2,049	5.3	
06112 Washougal	210	6,736	1,090	2.7	175	8,083	177	1,293	3.2	
06114 Evergreen (Clark)	1,310	7,183	819	1.8	1,294	7,271	156	6,882	14.9	
06117 Camas	470	5,762	2,820	6.8	469	5,774	468	2,832	6.9	
06119 Battle Ground	677	746	5,200	11.5	653	773	631	5,579	12.3	

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Not Time Related Amount	Time Related Amount	Time Related Days	Not Time Related Individuals	Not Time Related Amount	Time Related Individuals	Time Related Amount	Time Related Days	
06122 Ridgefield	207	377	5,331	19.0	32	2,442	204	5,410	19.3	
07002 Dayton	34	583	3,028	3.9	9	2,203	34	3,028	3.9	
07035 Starbuck	4	300	983	3.1	1	1,200	4	983	3.1	
08122 Longview	373	1,263	3,161	9.2	344	1,369	363	3,248	9.5	
08130 Toutle Lake	44	865	2,826	44.1	12	3,173	41	3,033	47.3	
08401 Castle Rock	86	3,019	1,350	3.7	81	3,205	74	1,569	4.3	
08402 Kalama	61	1,501	2,419	5.8	30	3,052	61	2,419	5.8	
08404 Woodland	145	734	0	0.0	46	2,313	0	0	0.0	
08458 Kelso	276	1,337	1,143	2.8	130	2,839	67	4,708	11.6	
09013 Orondo	12	467	1,546	4.4	10	560	12	1,546	4.4	
09075 Bridgeport	50	821	764	2.5	18	2,279	5	7,639	24.9	
09102 Palisades	3	0	871	3.1	0	0	3	871	3.1	
09206 Eastmont	435	3,066	4,703	11.2	434	3,073	430	4,758	11.3	
09207 Mansfield	12	458	1,073	2.7	1	5,500	12	1,073	2.7	
09209 Waterville	22	723	220	1.0	8	1,990	2	2,420	10.5	
10003 Keller	3	0	0	0.0	0	0	0	0	0.0	
10050 Curlew	17	88	365	4.9	1	1,500	7	886	11.9	
10065 Orient	4	0	0	0.0	0	0	0	0	0.0	
10070 Inchelium	18	613	403	1.1	8	1,379	3	2,417	6.4	
10309 Republic	21	1,083	1,153	12.9	21	1,083	18	1,345	15.0	
11001 Pasco	1,252	2,356	1,041	1.8	466	6,330	359	3,631	6.2	
11051 North Franklin	124	818	554	1.1	55	1,843	9	7,628	15.6	
11054 Star	2	7,500	1,152	0.0	2	7,500	2	1,152	0.0	
11056 Kahlotus	10	2,235	0	0.0	5	4,471	0	0	0.0	
12110 Pomeroy	25	1,250	0	0.0	8	3,906	0	0	0.0	
13073 Wahluke	151	4,710	2,122	5.3	150	4,741	145	2,210	5.5	
13144 Quincy	237	608	4,701	11.7	25	5,761	236	4,721	11.8	
13146 Warden	64	289	2,809	7.0	11	1,684	63	2,853	7.1	
13151 Coulee-Hartline	20	1,294	47	0.2	20	1,294	1	941	3.1	
13156 Soap Lake	37	193	2,300	6.6	7	1,018	37	2,300	6.6	
13160 Royal	98	2,391	35	0.1	42	5,578	1	3,413	10.0	
13161 Moses Lake	554	1,587	5,241	11.6	271	3,245	551	5,270	11.7	
13165 Ephrata	141	791	3,396	7.9	54	2,066	139	3,444	8.0	
13167 Wilson Creek	12	371	1,257	3.3	3	1,486	8	1,885	5.0	
13301 Grand Coulee Dam	46	456	1,867	5.2	13	1,614	44	1,952	5.4	

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District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
14005 Aberdeen	211	360	1,375	3.3	24	3,163	209	1,388	3.3
14028 Hoquiam	89	0	2,003	4.6	0	0	89	2,003	4.6
14064 North Beach	56	390	0	0.0	6	3,638	0	0	0.0
14065 McCleary	24	146	2,180	5.6	5	700	24	2,180	5.6
14066 Montesano	85	754	2,012	4.6	25	2,563	84	2,036	4.6
14068 Elma	102	1,131	2,507	5.0	19	6,072	100	2,558	5.1
14077 Taholah	23	0	2,119	5.7	0	0	23	2,119	5.7
14097 Lake Quinault	14	472	2,112	6.0	4	1,653	13	2,274	6.5
14099 Cosmopolis	13	0	0	0.0	0	0	0	0	0.0
14104 Satsop	3	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	15	505	988	2.3	5	1,515	12	1,235	2.9
14172 Ocosta	40	0	1,466	3.5	0	0	34	1,725	4.2
14400 Oakville	23	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	328	563	2,656	5.5	91	2,028	310	2,810	5.8
15204 Coupeville	73	1,566	3,718	7.3	47	2,432	72	3,770	7.4
15206 South Whidbey	69	6,662	2,880	5.4	68	6,760	64	3,105	5.9
16020 Queets-Clearwater	2	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	6	971	0	0.0	3	1,943	0	0	0.0
16048 Quilcene	36	197	4,443	11.7	9	788	36	4,443	11.7
16049 Chimacum	47	2,552	2,830	6.7	41	2,925	43	3,093	7.3
16050 Port Townsend	73	853	2,433	5.6	30	2,077	71	2,502	5.7
17001 Seattle	3,360	13,027	0	0.0	3,350	13,066	0	0	0.0
17210 Federal Way	1,152	9,057	2,484	6.0	1,140	9,152	1,112	2,573	6.2
17216 Enumclaw	237	1,827	3,625	7.6	155	2,793	218	3,941	8.2
17400 Mercer Island	300	7,723	1,063	2.4	300	7,723	296	1,078	2.4
17401 Highline	1,021	6,782	1,209	2.6	970	7,139	982	1,257	2.7
17402 Vashon Island	93	4,430	469	0.9	92	4,479	7	6,232	11.6
17403 Renton	1,029	2,407	7,001	14.6	791	3,131	984	7,321	15.3
17404 Skykomish	10	2,379	0	0.0	10	2,379	0	0	0.0
17405 Bellevue	1,134	8,546	2,877	5.8	1,134	8,546	1,114	2,929	5.9
17406 Tukwila	165	406	3,554	7.0	52	1,289	155	3,784	7.5
17407 Riverview	196	7,031	3,054	7.8	195	7,067	178	3,363	8.6
17408 Auburn	1,001	2,382	9,666	21.0	464	5,139	968	9,996	21.7
17409 Tahoma	511	12,144	1,613	2.6	511	12,144	100	8,243	13.1
17410 Snoqualmie Valley	490	7,347	2,270	5.2	490	7,347	417	2,667	6.2

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District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
17411 Issaquah	1,301	4,315	6,162	12.4	1,145	4,903	1,297	6,181	12.4	
17412 Shoreline	595	14,183	3,587	7.2	595	14,183	512	4,168	8.4	
17414 Lake Washington	2,130	11,040	3,399	7.4	2,130	11,040	1,753	4,130	8.9	
17415 Kent	1,535	2,224	5,089	11.9	1,507	2,265	1,524	5,126	12.0	
17417 Northshore	1,610	11,802	5,363	13.6	1,444	13,158	1,608	5,370	13.7	
17902 Summit Sierra Chrtr	19	0	0	0.0	0	0	0	0	0.0	
17903 Muckleshoot Tribal	54	0	0	0.0	0	0	0	0	0.0	
17905 Summit Atlas Chrtr	29	0	0	0.0	0	0	0	0	0.0	
17908 Rainier Prep Chrtr	19	0	0	0.0	0	0	0	0	0.0	
17910 Rainier Vly LA Chr	14	196	0	0.0	3	917	0	0	0.0	
17911 Impact PS Charter	46	0	0	0.0	0	0	0	0	0.0	
17916 Impact SS Charter	26	0	0	0.0	0	0	0	0	0.0	
17917 Why Not You Chrtr	7	0	0	0.0	0	0	0	0	0.0	
18100 Bremerton	300	1,648	1,181	2.4	177	2,793	253	1,401	2.8	
18303 Bainbridge	222	2,254	3,102	5.8	221	2,265	210	3,279	6.2	
18400 North Kitsap	320	10,081	4,354	4.5	306	10,543	307	4,539	4.7	
18401 Central Kitsap	599	471	1,911	3.7	127	2,222	138	8,293	16.1	
18402 South Kitsap	564	885	604	1.2	129	3,867	61	5,589	11.0	
18901 Catalyst Brem Chrtr	19	0	0	0.0	0	0	0	0	0.0	
18902 Suquamish Tribal	12	0	0	0.0	0	0	0	0	0.0	
19007 Damman	2	0	0	0.0	0	0	0	0	0.0	
19028 Easton	11	632	0	0.0	3	2,318	0	0	0.0	
19400 Thorp	22	3,563	546	1.8	21	3,733	3	4,006	12.9	
19401 Ellensburg	177	310	2,402	6.8	33	1,665	177	2,402	6.8	
19403 Kittitas	43	594	1,893	5.0	4	6,381	42	1,938	5.1	
19404 Cle Elum-Roslyn	61	1,725	2,904	8.6	19	5,537	60	2,952	8.7	
20094 Wishram	10	650	3,802	10.3	4	1,625	10	3,802	10.3	
20203 Bickleton	12	917	142	1.4	3	3,667	2	850	8.3	
20215 Centerville	5	220	2,838	8.4	2	551	5	2,838	8.4	
20400 Trout Lake	16	1,746	3,620	6.6	5	5,588	16	3,620	6.6	
20401 Glenwood	10	0	539	1.5	0	0	10	539	1.5	
20402 Klickitat	9	584	1,410	3.5	3	1,753	7	1,813	4.5	
20403 Roosevelt	3	1,002	0	0.0	3	1,002	0	0	0.0	
20404 Goldendale	160	357	245	0.4	13	4,392	6	6,523	10.5	
20405 White Salmon	72	495	2,879	6.8	18	1,979	72	2,879	6.8	

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District Name	~~ Averages on Total Individuals					~~ Averages on Individuals with Contracts				
	Total Individuals	Amount	Amount	Days	Time Related	Not Time Related	Amount	Individuals	Amount	Days
20406 Lyle	16	0	2,091	5.4	0	0	16	2,091	5.4	
21014 Napavine	48	240	1,642	4.5	5	2,306	48	1,642	4.5	
21036 Evaline	5	2,251	1,811	6.0	3	3,752	5	1,811	6.0	
21206 Mossyrock	36	1,937	512	1.1	13	5,364	4	4,608	10.3	
21214 Morton	27	380	441	1.1	5	2,050	6	1,983	5.0	
21226 Adna	40	100	2,548	7.6	1	4,000	40	2,548	7.6	
21232 Winlock	50	25	470	1.2	2	625	49	480	1.2	
21234 Boistfort	4	215	0	0.0	1	861	0	0	0.0	
21237 Toledo	44	950	88	0.2	18	2,322	1	3,886	10.1	
21300 Onalaska	51	196	600	1.7	10	1,000	13	2,353	6.7	
21301 Pe Ell	20	1,643	0	0.0	14	2,348	0	0	0.0	
21302 Chehalis	170	720	2,849	6.0	99	1,237	151	3,207	6.7	
21303 White Pass	21	489	548	1.1	6	1,713	4	2,875	6.0	
21401 Centralia	189	2,355	2,523	5.7	186	2,393	164	2,907	6.5	
22008 Sprague	11	1,273	1,010	3.1	6	2,333	1	11,105	34.1	
22009 Reardan-Edwall	37	126	1,065	2.5	3	1,553	6	6,567	15.7	
22017 Almira	10	250	0	0.0	2	1,250	0	0	0.0	
22073 Creston	9	0	0	0.0	0	0	0	0	0.0	
22105 Odessa	21	964	601	1.6	8	2,530	3	4,209	11.0	
22200 Wilbur	20	1,054	152	0.3	8	2,636	1	3,038	6.7	
22204 Harrington	19	3,701	0	0.0	15	4,687	0	0	0.0	
22207 Davenport	37	1,559	174	0.6	9	6,409	1	6,425	24.0	
23042 Southside	16	94	2,417	6.2	1	1,500	14	2,762	7.1	
23054 Grapeview	17	1,626	786	0.7	15	1,843	5	2,672	2.4	
23309 Shelton	317	2,276	1,671	3.9	135	5,345	307	1,725	4.0	
23311 Mary M. Knight	95	53	392	1.1	1	5,000	17	2,189	6.2	
23402 Pioneer	52	1,196	2,518	6.0	15	4,145	52	2,518	6.0	
23403 North Mason	133	703	381	0.8	61	1,533	16	3,169	7.0	
23404 Hood Canal	26	1,056	1,725	3.7	8	3,431	24	1,868	4.0	
24014 Nespelem	11	0	1,319	3.6	0	0	11	1,319	3.6	
24019 Omak	296	1,692	1,835	4.4	182	2,751	260	2,089	5.0	
24105 Okanogan	63	1,774	3,585	9.7	33	3,386	58	3,894	10.5	
24111 Brewster	68	165	2,151	6.2	11	1,021	68	2,151	6.2	
24122 Pateros	23	1,001	664	1.1	3	7,672	2	7,639	12.5	
24350 Methow Valley	57	1,001	1,128	2.8	47	1,214	54	1,190	3.0	

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	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
24404 Tonasket	67	128	4,241	10.8	5	1,712	67	4,241	10.8	
24410 Oroville	41	763	2,787	6.9	11	2,845	41	2,787	6.9	
25101 Ocean Beach	59	999	650	1.5	20	2,948	8	4,791	10.8	
25116 Raymond	35	1,275	363	0.3	11	4,058	5	2,543	2.4	
25118 South Bend	41	2,351	0	0.0	41	2,351	0	0	0.0	
25155 Naselle-Grays Riv.	24	356	1,147	2.9	5	1,710	22	1,251	3.2	
25160 Willapa Valley	26	3,034	181	0.2	22	3,585	3	1,567	2.0	
25200 North River	10	204	537	2.4	1	2,040	1	5,367	24.0	
26056 Newport	66	1,054	2,144	2.7	10	6,956	14	10,106	12.5	
26059 Cusick	21	107	0	0.0	4	563	0	0	0.0	
26070 Selkirk	20	2,686	0	0.0	11	4,883	0	0	0.0	
27001 Steilacoom Hist.	171	6,765	0	0.0	170	6,804	0	0	0.0	
27003 Puyallup	1,479	675	4,258	9.8	465	2,148	1,478	4,261	9.8	
27010 Tacoma	1,562	4,125	1,858	3.7	1,562	4,125	1,529	1,898	3.8	
27019 Carbonado	12	0	0	0.0	0	0	0	0	0.0	
27083 University Place	313	7,441	146	0.2	312	7,465	14	3,274	4.9	
27320 Sumner-Bonney Lake	543	8,346	1,843	5.3	543	8,346	522	1,917	5.5	
27343 Dieringer	97	11,880	1,037	2.4	96	12,004	94	1,070	2.4	
27344 Orting	143	3,280	1,469	3.5	142	3,303	128	1,641	3.9	
27400 Clover Park	744	2,174	7,952	6.9	667	2,425	657	9,005	7.8	
27401 Peninsula	650	1,461	1,937	4.1	355	2,675	646	1,949	4.1	
27402 Franklin Pierce	431	2,086	2,974	6.9	252	3,568	417	3,074	7.2	
27403 Bethel	1,149	17,424	1,448	6.9	1,105	18,118	396	4,201	20.1	
27404 Eatonville	116	1,064	4,384	10.1	23	5,366	115	4,422	10.2	
27416 White River	222	2,861	2,661	6.0	219	2,900	208	2,840	6.4	
27417 Fife	218	2,628	1,743	5.5	147	3,898	204	1,862	5.9	
27901 Chief Leschi Tribal	53	0	0	0.0	0	0	0	0	0.0	
27902 Impact CB Charter	23	0	0	0.0	0	0	0	0	0.0	
27905 Summit Olympus Chrt	11	0	0	0.0	0	0	0	0	0.0	
28010 Shaw Island	2	0	0	0.0	0	0	0	0	0.0	
28137 Orcas Island	45	67	776	0.9	3	1,000	42	832	1.0	
28144 Lopez Island	22	432	2,253	5.2	2	4,750	19	2,608	6.0	
28149 San Juan Island	54	826	3,166	5.5	25	1,785	49	3,489	6.1	
29011 Concrete	35	1,821	1,307	3.0	35	1,821	32	1,430	3.2	
29100 Burlington-Edison	223	927	1,796	3.7	113	1,830	185	2,164	4.4	

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District Name	~~ Averages on Total Individuals					~~ Averages on Individuals with Contracts				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
29101 Sedro-Woolley	266	780	2,688	5.3	123	1,688	235	3,043	6.0	
29103 Anacortes	179	1,704	2,461	5.1	178	1,714	176	2,503	5.2	
29311 La Conner	43	359	2,932	5.7	4	3,860	42	3,001	5.8	
29317 Conway	29	3,887	910	1.9	27	4,175	26	1,015	2.1	
29320 Mt Vernon	407	466	2,284	4.6	407	466	405	2,295	4.6	
30002 Skamania	7	0	2,177	6.8	0	0	7	2,177	6.8	
30029 Mount Pleasant	7	0	2,359	5.9	0	0	7	2,359	5.9	
30031 Mill A	12	267	80	3.4	4	801	2	480	20.4	
30303 Stevenson-Carson	50	480	2,509	4.9	6	3,998	48	2,613	5.1	
31002 Everett	1,087	16,901	326	0.6	1,080	17,011	124	2,853	5.2	
31004 Lake Stevens	494	607	8,623	14.6	352	852	479	8,893	15.0	
31006 Mukilteo	902	5,546	2,132	3.7	877	5,704	857	2,244	3.8	
31015 Edmonds	1,100	59	344	0.6	21	3,074	82	4,614	8.6	
31016 Arlington	278	407	9,538	22.5	50	2,260	270	9,821	23.2	
31025 Marysville	713	4,035	2,574	5.0	590	4,876	706	2,599	5.0	
31063 Index	2	0	0	0.0	0	0	0	0	0.0	
31103 Monroe	297	3,977	0	0.0	297	3,977	0	0	0.0	
31201 Snohomish	526	13,947	2,727	5.6	515	14,245	515	2,786	5.7	
31306 Lakewood	137	7,732	351	1.1	137	7,732	17	2,825	9.3	
31311 Sultan	111	1,946	174	0.3	111	1,946	5	3,853	7.4	
31330 Darrington	22	728	3,294	7.4	1	16,026	22	3,294	7.4	
31332 Granite Falls	123	6,807	814	2.5	123	6,807	33	3,034	9.1	
31401 Stanwood-Camano	264	9,157	2,673	5.2	263	9,192	245	2,880	5.6	
32081 Spokane	1,890	2,232	2,990	6.8	1,867	2,260	1,758	3,215	7.3	
32123 Orchard Prairie	4	0	599	1.3	0	0	1	2,396	5.1	
32312 Great Northern	6	0	0	0.0	0	0	0	0	0.0	
32325 Nine Mile Falls	83	862	0	0.0	37	1,933	0	0	0.0	
32326 Medical Lake	123	2,154	1,825	32.3	81	3,270	113	1,987	35.2	
32354 Mead	563	4,256	2,296	5.0	549	4,365	542	2,385	5.2	
32356 Central Valley	840	1,602	1,948	4.6	752	1,789	827	1,978	4.7	
32358 Freeman	55	1,047	0	0.0	16	3,600	0	0	0.0	
32360 Cheney	305	1,683	1,694	4.2	218	2,354	263	1,965	4.9	
32361 East Valley (Spo)	194	1,046	402	0.8	71	2,859	14	5,575	11.5	
32362 Liberty	40	1,121	1,214	3.1	13	3,448	39	1,245	3.2	
32363 West Valley (Spo)	202	1,121	77	0.2	62	3,654	4	3,880	8.3	

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District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
32414 Deer Park	166	883	1,049	2.6	166	883	131	1,329	3.3	
32416 Riverside	81	2,050	160	0.5	32	5,189	5	2,599	8.4	
32901 Spokane IA Charter	44	864	68	0.0	12	3,167	1	3,000	0.0	
32903 Lumen Charter	7	0	0	0.0	0	0	0	0	0.0	
32907 PRIDE Prep Charter	30	0	0	0.0	0	0	0	0	0.0	
33030 Onion Creek	4	1,288	0	0.0	1	5,150	0	0	0.0	
33036 Chewelah	50	2,787	3,161	8.2	48	2,903	48	3,293	8.5	
33049 Wellpinit	34	663	1,174	1.6	1	22,544	1	39,930	54.1	
33070 Valley	45	4	267	0.5	4	50	2	6,000	11.7	
33115 Colville	89	494	1,761	5.4	17	2,585	89	1,761	5.4	
33183 Loon Lake	12	0	0	0.0	0	0	0	0	0.0	
33202 Summit Valley	6	0	0	0.0	0	0	0	0	0.0	
33205 Evergreen (Ste)	3	0	0	0.0	0	0	0	0	0.0	
33206 Columbia (Ste)	13	514	239	0.2	7	955	2	1,555	1.0	
33207 Mary Walker	24	945	0	0.0	1	22,678	0	0	0.0	
33211 Northport	20	500	0	0.0	5	2,000	0	0	0.0	
33212 Kettle Falls	59	2,526	1,870	4.7	48	3,105	52	2,122	5.3	
34002 Yelm	364	1,392	4,708	11.3	149	3,401	361	4,748	11.4	
34003 North Thurston	872	1,051	3,635	7.4	424	2,161	851	3,725	7.6	
34033 Tumwater	368	2,041	3,332	7.3	178	4,219	348	3,523	7.7	
34111 Olympia	706	943	3,207	4.8	234	2,845	702	3,225	4.8	
34307 Rainier	54	2,441	2,820	6.3	24	5,492	52	2,928	6.6	
34324 Griffin	45	986	1,678	3.5	18	2,466	40	1,887	3.9	
34401 Rochester	149	1,093	5,727	12.8	66	2,467	147	5,805	13.0	
34402 Tenino	70	1,832	4,144	10.0	39	3,289	68	4,265	10.3	
34901 Wa He Lut Tribal	12	1,627	574	0.8	12	1,627	2	3,442	5.0	
35200 Wahkiakum	28	372	3,078	7.4	13	801	27	3,192	7.7	
36101 Dixie	2	0	0	0.0	0	0	0	0	0.0	
36140 Walla Walla	348	1,259	2,459	10.5	203	2,159	328	2,609	11.1	
36250 College Place	93	975	280	0.7	92	986	89	292	0.7	
36300 Touchet	16	0	2,237	17.6	0	0	4	8,946	70.6	
36400 Columbia (Wal)	42	1,110	3,040	6.7	21	2,220	39	3,274	7.2	
36401 Waitsburg	16	2,724	2,068	2.0	16	2,724	16	2,068	2.0	
36402 Prescott	22	2,272	161	0.4	20	2,499	2	1,775	4.0	
37501 Bellingham	894	2,163	2,021	4.1	720	2,685	881	2,051	4.2	

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District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
37502 Ferndale	249	3,679	562	1.3	249	3,679	25	5,597	12.5	
37503 Blaine	157	3,724	1,183	2.6	133	4,396	153	1,214	2.7	
37504 Lynden	185	0	4,011	5.4	0	0	185	4,011	5.4	
37505 Meridian	108	4,851	780	1.9	104	5,037	17	4,955	12.0	
37506 Nooksack Valley	119	1,060	0	0.0	17	7,419	0	0	0.0	
37507 Mount Baker	138	3,020	1,171	2.4	137	3,042	18	8,975	18.3	
37902 Whatcom Intg'l Chrt	6	0	0	0.0	0	0	0	0	0.0	
37903 Lummi Tribal	46	0	0	0.0	0	0	0	0	0.0	
38126 Lacrosse	14	545	1,420	3.6	8	954	1	19,886	50.0	
38264 Lamont	5	400	0	0.0	2	1,000	0	0	0.0	
38265 Tekoa	17	1,736	0	0.0	4	7,378	0	0	0.0	
38267 Pullman	175	1,465	3,465	14.2	65	3,943	170	3,567	14.7	
38300 Colfax	38	909	1,926	5.3	13	2,657	36	2,033	5.6	
38301 Palouse	18	2,877	0	0.0	6	8,631	0	0	0.0	
38302 Garfield	12	1,490	0	0.0	2	8,938	0	0	0.0	
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0	
38306 Colton	19	2,589	2,289	6.0	16	3,075	19	2,289	6.0	
38308 Endicott	13	354	0	0.0	2	2,303	0	0	0.0	
38320 Rosalia	17	745	1,475	7.8	5	2,535	6	4,180	22.2	
38322 St. John	15	0	632	2.0	0	0	2	4,737	15.0	
38324 Oakesdale	12	5,542	0	0.0	11	6,045	0	0	0.0	
38901 Pullman CM Charter	4	0	0	0.0	0	0	0	0	0.0	
39002 Union Gap	35	157	1,156	2.4	8	688	35	1,156	2.4	
39003 Naches Valley	83	485	1,600	3.9	19	2,117	81	1,639	4.0	
39007 Yakima	794	2,998	3,190	8.6	785	3,033	765	3,311	8.9	
39090 East Valley (Yak)	191	1,647	10,889	23.8	88	3,575	177	11,750	25.7	
39119 Selah	254	1,018	1,083	2.8	80	3,231	248	1,109	2.8	
39120 Mabton	49	0	1,908	5.4	0	0	49	1,908	5.4	
39200 Grandview	199	467	2,609	7.8	44	2,114	195	2,662	8.0	
39201 Sunnyside	400	1,240	1,241	2.9	187	2,653	363	1,367	3.2	
39202 Toppenish	197	8,029	385	1.9	197	8,029	12	6,312	31.4	
39203 Highland	55	0	0	0.0	0	0	0	0	0.0	
39204 Granger	84	346	567	1.1	13	2,239	10	4,764	9.5	
39205 Zillah	80	1,325	165	0.5	24	4,415	4	3,308	10.0	
39207 Wapato	177	0	0	0.0	0	0	0	0	0.0	

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Time Related
39208 West Valley (Yak)	256	3,139	3,762	7.7	252	3,188	252	3,821	7.9
39209 Mount Adams	65	0	1,512	4.2	0	0	65	1,512	4.2
39901 Yakama Nation Tribl	12	0	0	0.0	0	0	0	0	0.0
State Summary	66,148	4,705	2,647	6.3	47,954	6,491	47,089	3,719	8.8

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~				~~ Averages on Individuals with Contracts ~ ~					
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Individuals	Amount	Days
01109 Washtucna	10	0	901	2.5	0	0	6	1,501	4.1	
01122 Benge	2	557	0	0.0	1	1,114	0	0	0.0	
01147 Othello	295	7,575	470	1.3	294	7,601	32	4,334	11.8	
01158 Lind	20	2,380	1,601	12.6	9	5,289	5	6,406	50.4	
01160 Ritzville	25	80	0	0.0	2	1,000	0	0	0.0	
02250 Clarkston	160	3,369	662	1.6	160	3,369	32	3,310	8.2	
02420 Asotin-Anatone	46	0	4,919	14.0	0	0	46	4,919	14.0	
03017 Kennewick	1,297	3,511	0	0.0	785	5,800	0	0	0.0	
03050 Paterson	13	952	462	0.1	3	4,127	1	6,000	1.6	
03052 Kiona-Benton	92	4,637	3,266	7.6	91	4,688	91	3,302	7.7	
03053 Finley	59	5,813	0	0.0	59	5,813	0	0	0.0	
03116 Prosser	162	1,883	8,771	23.6	68	4,486	162	8,771	23.6	
03400 Richland	885	6,154	5,226	11.2	884	6,161	873	5,298	11.3	
04019 Manson	49	3,279	2,565	6.2	29	5,540	48	2,619	6.4	
04069 Stehekin	1	0	2,595	10.0	0	0	1	2,595	10.0	
04127 Entiat	26	918	1,313	3.1	9	2,652	26	1,313	3.1	
04129 Lake Chelan	95	663	3,990	10.0	18	3,501	93	4,076	10.2	
04222 Cashmere	113	999	1,984	4.6	55	2,052	112	2,002	4.6	
04228 Cascade	93	1,798	3,566	8.6	33	5,067	92	3,605	8.7	
04246 Wenatchee	555	3,151	2,938	6.9	365	4,791	548	2,976	7.0	
04901 Pinnacles Prep Chrt	7	0	0	0.0	0	0	0	0	0.0	
05121 Port Angeles	254	1,016	2,419	5.5	97	2,661	253	2,429	5.5	
05313 Crescent	28	3,734	388	0.8	17	6,150	4	2,717	5.8	
05323 Sequim	183	1,864	3,333	12.8	108	3,158	183	3,333	12.8	
05401 Cape Flattery	47	2,594	1,536	3.8	27	4,515	46	1,569	3.9	
05402 Quillayute Valley	209	197	633	3.6	41	1,005	40	3,309	18.6	
05903 Quileute Tribal	18	0	0	0.0	0	0	0	0	0.0	
06037 Vancouver	1,609	8,289	1,880	23.0	1,588	8,399	1,545	1,958	24.0	
06098 Hockinson	117	2,183	4,006	9.6	68	3,756	116	4,041	9.7	
06101 La Center	107	3,309	2,946	6.5	80	4,426	105	3,002	6.6	
06103 Green Mountain	11	0	1,863	4.8	0	0	10	2,049	5.3	
06112 Washougal	211	8,732	1,974	4.7	210	8,773	186	2,240	5.3	
06114 Evergreen (Clark)	1,754	8,322	799	1.7	1,743	8,375	195	7,189	15.4	
06117 Camas	470	7,654	3,012	7.3	470	7,654	468	3,024	7.3	
06119 Battle Ground	790	1,062	6,882	15.1	786	1,067	785	6,926	15.1	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
06122 Ridgefield	232	1,061	6,169	21.7	63	3,907	226	6,333	22.3	
07002 Dayton	36	1,578	2,998	3.9	13	4,369	36	2,998	3.9	
07035 Starbuck	4	300	983	3.1	1	1,200	4	983	3.1	
08122 Longview	456	2,863	3,624	10.2	437	2,988	448	3,688	10.4	
08130 Toutle Lake	44	1,166	4,063	70.2	15	3,421	41	4,360	75.4	
08401 Castle Rock	86	4,028	1,882	6.9	81	4,276	85	1,904	7.0	
08402 Kalama	61	1,527	2,419	5.8	30	3,105	61	2,419	5.8	
08404 Woodland	160	1,713	608	1.2	91	3,011	19	5,119	10.1	
08458 Kelso	340	2,020	1,159	2.8	196	3,503	100	3,940	9.4	
09013 Orondo	13	2,355	1,585	4.4	12	2,552	12	1,717	4.8	
09075 Bridgeport	57	1,860	670	2.2	29	3,655	5	7,639	24.9	
09102 Palisades	3	0	871	3.1	0	0	3	871	3.1	
09206 Eastmont	436	3,993	8,986	21.4	435	4,003	430	9,111	21.7	
09207 Mansfield	12	1,396	1,500	4.3	2	8,375	12	1,500	4.3	
09209 Waterville	23	1,544	210	0.9	10	3,551	2	2,420	10.5	
10003 Keller	3	0	0	0.0	0	0	0	0	0.0	
10050 Curlew	22	68	509	3.8	1	1,500	8	1,400	10.4	
10065 Orient	4	0	0	0.0	0	0	0	0	0.0	
10070 Inchelium	20	552	363	1.0	8	1,379	3	2,417	6.4	
10309 Republic	24	1,309	1,361	11.5	23	1,366	20	1,633	13.9	
11001 Pasco	1,341	2,640	1,154	2.1	540	6,557	594	2,606	4.8	
11051 North Franklin	148	1,555	607	1.2	77	2,989	13	6,912	13.8	
11054 Star	2	7,500	1,152	0.0	2	7,500	2	1,152	0.0	
11056 Kahlotus	10	2,235	0	0.0	5	4,471	0	0	0.0	
12110 Pomeroy	29	1,078	0	0.0	8	3,906	0	0	0.0	
13073 Wahluke	182	5,504	2,239	5.6	182	5,504	180	2,264	5.7	
13144 Quincy	237	608	5,735	14.4	25	5,761	236	5,759	14.4	
13146 Warden	64	318	3,467	9.4	12	1,693	63	3,522	9.5	
13151 Coulee-Hartline	20	1,294	47	0.2	20	1,294	1	941	3.1	
13156 Soap Lake	41	424	2,509	6.9	10	1,738	39	2,637	7.3	
13160 Royal	112	2,735	124	0.5	62	4,940	24	580	2.4	
13161 Moses Lake	555	3,492	6,319	14.0	374	5,181	553	6,342	14.1	
13165 Ephrata	163	841	3,624	8.5	63	2,175	161	3,669	8.6	
13167 Wilson Creek	14	318	1,373	3.5	3	1,486	10	1,922	5.0	
13301 Grand Coulee Dam	48	1,352	1,891	5.2	18	3,606	46	1,973	5.5	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
14005 Aberdeen	222	1,296	1,774	4.1	49	5,871	211	1,866	4.3
14028 Hoquiam	109	835	2,645	5.9	17	5,355	104	2,772	6.2
14064 North Beach	57	1,208	0	0.0	14	4,916	0	0	0.0
14065 McCleary	24	2,070	4,480	10.6	9	5,520	24	4,480	10.6
14066 Montesano	94	1,167	2,071	4.7	29	3,783	92	2,116	4.8
14068 Elma	102	1,131	2,898	5.8	19	6,072	100	2,956	6.0
14077 Taholah	24	446	2,031	5.5	1	10,705	23	2,119	5.7
14097 Lake Quinalt	14	2,766	3,382	9.1	7	5,532	13	3,643	9.8
14099 Cosmopolis	14	393	0	0.0	1	5,500	0	0	0.0
14104 Satsop	4	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	16	829	930	2.2	7	1,894	12	1,239	2.9
14172 Ocosta	46	2,333	3,321	8.2	11	9,758	34	4,493	11.1
14400 Oakville	25	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	427	442	2,710	5.6	97	1,946	423	2,736	5.6
15204 Coupeville	73	2,535	4,262	8.3	50	3,701	72	4,322	8.4
15206 South Whidbey	84	6,958	2,898	5.6	84	6,958	84	2,898	5.6
16020 Queets-Clearwater	3	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	7	4,001	527	1.6	3	9,336	1	3,690	10.9
16048 Quilcene	38	654	4,323	11.3	12	2,071	38	4,323	11.3
16049 Chimacum	54	3,600	3,863	10.6	52	3,738	54	3,863	10.6
16050 Port Townsend	90	1,727	2,549	5.8	42	3,701	89	2,578	5.9
17001 Seattle	4,097	16,278	0	0.0	4,085	16,326	0	0	0.0
17210 Federal Way	1,509	9,424	2,818	6.7	1,493	9,525	1,485	2,864	6.8
17216 Enumclaw	276	2,524	3,866	8.1	186	3,745	269	3,967	8.4
17400 Mercer Island	302	9,754	1,131	2.5	302	9,754	296	1,153	2.6
17401 Highline	1,381	7,408	1,235	2.7	1,374	7,446	1,376	1,240	2.7
17402 Vashon Island	104	4,678	827	1.6	104	4,678	20	4,298	8.3
17403 Renton	1,089	2,572	7,506	15.6	832	3,366	1,085	7,534	15.7
17404 Skykomish	11	3,072	0	0.0	11	3,072	0	0	0.0
17405 Bellevue	1,431	8,685	3,247	6.7	1,431	8,685	1,420	3,272	6.7
17406 Tukwila	193	2,488	4,374	8.1	56	8,573	192	4,397	8.1
17407 Riverview	216	7,412	3,157	8.0	216	7,412	205	3,327	8.4
17408 Auburn	1,178	2,980	10,893	23.8	627	5,600	1,177	10,902	23.8
17409 Tahoma	563	14,428	1,628	2.6	563	14,428	113	8,111	13.1
17410 Snoqualmie Valley	490	9,273	2,658	6.1	490	9,273	482	2,702	6.2

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
17411 Issaquah	1,316	5,765	7,535	15.6	1,308	5,800	1,307	7,587	15.7	
17412 Shoreline	667	17,119	4,090	8.3	666	17,145	659	4,139	8.4	
17414 Lake Washington	2,131	12,540	4,252	9.2	2,131	12,540	2,126	4,262	9.2	
17415 Kent	1,917	2,573	5,656	13.5	1,882	2,620	1,908	5,683	13.6	
17417 Northshore	1,610	15,468	5,955	15.0	1,610	15,468	1,609	5,959	15.0	
17902 Summit Sierra Chrtr	24	0	0	0.0	0	0	0	0	0.0	
17903 Muckleshoot Tribal	67	0	0	0.0	0	0	0	0	0.0	
17905 Summit Atlas Chrtr	34	0	0	0.0	0	0	0	0	0.0	
17908 Rainier Prep Chrtr	26	0	0	0.0	0	0	0	0	0.0	
17910 Rainier Vly LA Chr	15	467	0	0.0	4	1,750	0	0	0.0	
17911 Impact PS Charter	48	0	0	0.0	0	0	0	0	0.0	
17916 Impact SS Charter	27	0	0	0.0	0	0	0	0	0.0	
17917 Why Not You Chrtr	8	0	0	0.0	0	0	0	0	0.0	
18100 Bremerton	366	2,664	1,505	3.0	207	4,709	362	1,522	3.1	
18303 Bainbridge	254	2,350	3,259	6.1	254	2,350	250	3,311	6.2	
18400 North Kitsap	379	11,512	4,542	5.0	374	11,666	375	4,590	5.0	
18401 Central Kitsap	760	1,537	1,869	3.7	346	3,375	198	7,174	14.3	
18402 South Kitsap	763	1,073	568	1.1	171	4,789	83	5,224	10.2	
18901 Catalyst Brem Chrtr	21	0	0	0.0	0	0	0	0	0.0	
18902 Suquamish Tribal	13	0	0	0.0	0	0	0	0	0.0	
19007 Damman	2	0	0	0.0	0	0	0	0	0.0	
19028 Easton	12	580	0	0.0	3	2,318	0	0	0.0	
19400 Thorp	22	3,563	764	2.0	21	3,733	4	4,201	11.0	
19401 Ellensburg	214	292	2,566	7.3	38	1,643	214	2,566	7.3	
19403 Kittitas	44	639	2,014	5.4	8	3,517	42	2,110	5.6	
19404 Cle Elum-Roslyn	66	1,821	3,087	9.1	21	5,724	65	3,134	9.3	
20094 Wishram	10	650	3,802	10.3	4	1,625	10	3,802	10.3	
20203 Bickleton	12	917	142	1.4	3	3,667	2	850	8.3	
20215 Centerville	5	701	2,838	8.4	2	1,753	5	2,838	8.4	
20400 Trout Lake	16	1,871	3,620	6.6	6	4,990	16	3,620	6.6	
20401 Glenwood	10	0	999	7.0	0	0	10	999	7.0	
20402 Klickitat	10	526	1,269	3.1	3	1,753	7	1,813	4.5	
20403 Roosevelt	3	7,661	0	0.0	3	7,661	0	0	0.0	
20404 Goldendale	165	576	321	0.4	16	5,938	7	7,570	10.3	
20405 White Salmon	74	1,407	2,863	6.8	27	3,855	74	2,863	6.8	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~					Total Not Time · Time Related ~ Not Time Related ~ ~ ~ Time Related ~ ~ ~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
20406 Lyle	16	0	2,091	5.4	0	0	16	2,091	5.4	
21014 Napavine	50	392	1,731	4.7	8	2,451	50	1,731	4.7	
21036 Evaline	5	2,451	1,811	6.0	4	3,064	5	1,811	6.0	
21206 Mossyrock	37	2,648	526	1.2	16	6,125	5	3,890	9.0	
21214 Morton	30	442	593	1.7	7	1,893	9	1,976	5.7	
21226 Adna	40	622	2,813	8.6	5	4,973	40	2,813	8.6	
21232 Winlock	52	353	482	1.8	4	4,595	49	511	1.9	
21234 Boistfort	6	144	0	0.0	1	861	0	0	0.0	
21237 Toledo	52	1,162	234	0.6	20	3,021	3	4,063	10.1	
21300 Onalaska	52	240	588	1.7	14	893	13	2,353	6.7	
21301 Pe Ell	21	1,629	0	0.0	14	2,443	0	0	0.0	
21302 Chehalis	204	981	4,485	9.3	109	1,836	200	4,574	9.5	
21303 White Pass	25	2,124	804	1.7	9	5,900	6	3,351	7.0	
21401 Centralia	219	3,732	2,895	6.6	215	3,801	197	3,219	7.3	
22008 Sprague	13	1,327	854	2.6	7	2,464	1	11,105	34.1	
22009 Reardan-Edwall	47	237	838	2.0	4	2,790	6	6,567	15.7	
22017 Almira	11	227	0	0.0	2	1,250	0	0	0.0	
22073 Creston	10	250	167	0.4	1	2,500	1	1,666	4.0	
22105 Odessa	22	1,179	742	2.1	9	2,882	5	3,267	9.2	
22200 Wilbur	22	2,479	138	0.3	10	5,453	1	3,038	6.7	
22204 Harrington	19	4,043	0	0.0	15	5,121	0	0	0.0	
22207 Davenport	44	1,538	287	0.9	10	6,768	3	4,206	13.3	
23042 Southside	16	94	2,417	6.2	1	1,500	14	2,762	7.1	
23054 Grapeview	18	2,137	742	0.7	15	2,565	5	2,672	2.4	
23309 Shelton	322	3,636	2,937	6.8	164	7,140	310	3,050	7.1	
23311 Mary M. Knight	95	105	392	1.1	2	5,001	17	2,189	6.2	
23402 Pioneer	52	1,924	3,314	7.9	20	5,002	52	3,314	7.9	
23403 North Mason	148	1,169	489	1.1	69	2,507	19	3,809	8.4	
23404 Hood Canal	30	1,837	2,206	5.6	12	4,593	30	2,206	5.6	
24014 Nespelem	11	844	1,380	3.7	2	4,641	11	1,380	3.7	
24019 Omak	313	2,224	2,113	5.1	206	3,379	296	2,235	5.4	
24105 Okanogan	72	2,271	4,700	12.4	37	4,419	71	4,766	12.6	
24111 Brewster	68	435	2,334	6.7	28	1,058	68	2,334	6.7	
24122 Pateros	24	2,387	1,184	2.2	7	8,185	4	7,104	13.3	
24350 Methow Valley	58	1,777	1,928	4.9	47	2,193	54	2,071	5.2	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
24404 Tonasket	83	869	4,245	10.8	9	8,013	83	4,245	10.8	
24410 Oroville	41	763	3,684	8.9	11	2,845	41	3,684	8.9	
25101 Ocean Beach	64	1,811	608	1.7	28	4,139	9	4,324	12.1	
25116 Raymond	38	3,347	335	0.3	16	7,949	5	2,543	2.4	
25118 South Bend	42	2,941	0	0.0	42	2,941	0	0	0.0	
25155 Naselle-Grays Riv.	31	2,476	4,097	9.4	11	6,977	29	4,380	10.0	
25160 Willapa Valley	27	3,391	174	0.2	22	4,162	3	1,567	2.0	
25200 North River	10	204	537	2.4	1	2,040	1	5,367	24.0	
26056 Newport	89	2,478	1,643	2.1	13	16,968	15	9,750	12.4	
26059 Cusick	24	510	0	0.0	5	2,450	0	0	0.0	
26070 Selkirk	24	2,467	0	0.0	11	5,383	0	0	0.0	
27001 Steilacoom Hist.	206	7,602	0	0.0	204	7,676	0	0	0.0	
27003 Puyallup	1,481	856	4,762	10.8	571	2,220	1,478	4,772	10.8	
27010 Tacoma	2,038	4,346	1,973	3.9	2,038	4,346	2,038	1,973	3.9	
27019 Carbonado	13	0	0	0.0	0	0	0	0	0.0	
27083 University Place	367	9,340	187	0.3	367	9,340	20	3,428	5.0	
27320 Sumner-Bonney Lake	644	9,631	1,987	5.7	640	9,692	631	2,028	5.8	
27343 Dieringer	97	13,993	1,037	2.4	96	14,139	94	1,070	2.4	
27344 Orting	158	5,116	1,602	3.7	157	5,148	153	1,654	3.9	
27400 Clover Park	883	4,140	9,341	8.0	826	4,426	865	9,536	8.2	
27401 Peninsula	655	2,804	2,012	4.3	504	3,644	646	2,040	4.3	
27402 Franklin Pierce	563	4,372	3,431	7.8	416	5,917	558	3,461	7.9	
27403 Bethel	1,439	18,200	1,716	7.3	1,360	19,257	554	4,457	19.0	
27404 Eatonville	118	1,533	5,207	12.3	35	5,169	117	5,251	12.4	
27416 White River	260	3,325	3,086	7.1	255	3,390	257	3,122	7.2	
27417 Fife	258	2,516	1,866	5.8	169	3,841	254	1,895	5.9	
27901 Chief Leschi Tribal	89	460	581	1.1	20	2,045	7	7,392	14.3	
27902 Impact CB Charter	23	0	0	0.0	0	0	0	0	0.0	
27905 Summit Olympus Chrt	13	0	0	0.0	0	0	0	0	0.0	
28010 Shaw Island	2	2,000	0	0.0	2	2,000	0	0	0.0	
28137 Orcas Island	50	127	831	1.0	4	1,585	49	848	1.0	
28144 Lopez Island	24	521	2,279	5.2	3	4,167	21	2,604	6.0	
28149 San Juan Island	60	1,323	3,193	5.7	28	2,834	57	3,361	6.0	
29011 Concrete	37	2,658	1,837	4.2	35	2,810	37	1,837	4.2	
29100 Burlington-Edison	269	1,985	2,068	4.2	117	4,563	266	2,092	4.2	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~					Total Not Time · Time Related ~ Not Time Related ~ ~ ~ Time Related ~ ~ ~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
29101 Sedro-Woolley	304	1,957	3,486	7.1	171	3,479	302	3,509	7.1	
29103 Anacortes	179	1,740	2,551	5.3	178	1,750	177	2,579	5.3	
29311 La Conner	54	454	2,934	7.2	6	4,088	52	3,047	7.4	
29317 Conway	29	5,795	1,203	2.4	29	5,795	28	1,246	2.5	
29320 Mt Vernon	516	481	2,369	4.8	516	481	515	2,374	4.8	
30002 Skamania	7	0	2,177	6.8	0	0	7	2,177	6.8	
30029 Mount Pleasant	7	1,366	2,359	5.9	2	4,781	7	2,359	5.9	
30031 Mill A	12	267	316	3.7	4	801	4	949	11.0	
30303 Stevenson-Carson	53	493	2,476	5.0	8	3,265	49	2,679	5.4	
31002 Everett	1,349	17,425	342	0.6	1,339	17,555	155	2,978	5.3	
31004 Lake Stevens	589	1,070	9,451	16.3	455	1,386	578	9,631	16.6	
31006 Mukilteo	1,160	6,960	2,610	4.5	1,136	7,107	1,147	2,639	4.5	
31015 Edmonds	1,452	2,150	378	0.7	1,451	2,152	102	5,387	10.0	
31016 Arlington	352	955	10,257	23.9	126	2,667	351	10,286	24.0	
31025 Marysville	722	5,952	4,470	8.8	720	5,968	718	4,495	8.9	
31063 Index	3	0	0	0.0	0	0	0	0	0.0	
31103 Monroe	363	5,197	0	0.0	355	5,314	0	0	0.0	
31201 Snohomish	619	14,746	2,849	5.9	616	14,817	618	2,854	5.9	
31306 Lakewood	156	8,429	425	1.4	156	8,429	27	2,457	8.4	
31311 Sultan	134	2,366	196	0.4	126	2,517	7	3,761	7.1	
31330 Darrington	30	534	3,239	7.2	1	16,026	29	3,350	7.4	
31332 Granite Falls	142	8,338	798	2.3	142	8,338	34	3,331	9.6	
31401 Stanwood-Camano	311	9,216	3,812	7.6	310	9,246	303	3,913	7.8	
32081 Spokane	2,466	3,764	3,313	7.5	2,445	3,797	2,448	3,338	7.5	
32123 Orchard Prairie	7	0	342	0.7	0	0	1	2,396	5.1	
32312 Great Northern	7	0	0	0.0	0	0	0	0	0.0	
32325 Nine Mile Falls	106	1,286	0	0.0	44	3,099	0	0	0.0	
32326 Medical Lake	140	2,498	2,555	50.6	101	3,463	134	2,669	52.9	
32354 Mead	673	5,035	2,572	6.8	669	5,066	666	2,599	6.9	
32356 Central Valley	1,080	1,471	1,940	4.6	966	1,644	1,079	1,942	4.6	
32358 Freeman	63	1,011	0	0.0	18	3,540	0	0	0.0	
32360 Cheney	393	2,035	1,893	4.7	281	2,847	378	1,969	4.9	
32361 East Valley (Spo)	267	1,692	654	1.4	97	4,657	34	5,134	10.7	
32362 Liberty	41	1,779	1,306	3.7	16	4,558	39	1,373	3.9	
32363 West Valley (Spo)	241	1,222	64	0.1	82	3,591	4	3,880	8.3	

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District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
32414 Deer Park	167	1,670	1,386	3.4	167	1,670	164	1,412	3.5
32416 Riverside	100	1,684	187	0.6	33	5,102	7	2,668	8.0
32901 Spokane IA Charter	49	1,067	61	0.0	13	4,022	1	3,000	0.0
32903 Lumen Charter	7	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep Charter	39	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	4	4,546	0	0.0	2	9,092	0	0	0.0
33036 Chewelah	59	3,180	3,272	8.4	55	3,412	56	3,447	8.9
33049 Wellpinit	39	4,873	1,024	1.4	7	27,149	1	39,930	54.1
33070 Valley	52	4	279	0.7	4	50	3	4,842	11.8
33115 Colville	116	757	2,094	6.4	25	3,512	116	2,094	6.4
33183 Loon Lake	14	696	0	0.0	1	9,750	0	0	0.0
33202 Summit Valley	6	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	3	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	14	2,389	222	0.1	10	3,345	2	1,555	1.0
33207 Mary Walker	28	819	0	0.0	2	11,468	0	0	0.0
33211 Northport	22	1,563	0	0.0	7	4,913	0	0	0.0
33212 Kettle Falls	64	3,443	2,172	5.6	52	4,237	62	2,243	5.8
34002 Yelm	399	1,725	5,137	12.4	179	3,844	379	5,408	13.0
34003 North Thurston	1,047	1,716	4,037	8.4	595	3,019	1,044	4,049	8.4
34033 Tumwater	445	2,522	3,982	8.8	223	5,032	431	4,112	9.1
34111 Olympia	708	1,790	3,198	4.8	349	3,632	702	3,225	4.8
34307 Rainier	61	2,361	2,670	6.1	26	5,540	58	2,808	6.4
34324 Griffin	45	1,494	1,678	3.5	21	3,201	40	1,887	3.9
34401 Rochester	150	1,238	5,845	13.1	67	2,771	148	5,924	13.3
34402 Tenino	78	1,881	4,075	9.8	50	2,935	77	4,128	10.0
34901 Wa He Lut Tribal	13	1,502	1,059	1.5	12	1,627	3	4,589	6.7
35200 Wahkiakum	29	642	3,767	8.3	25	745	28	3,902	8.6
36101 Dixie	2	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	405	1,873	2,761	12.0	228	3,326	394	2,838	12.4
36250 College Place	107	920	451	1.1	107	920	107	451	1.1
36300 Touchet	18	0	2,162	16.9	0	0	4	9,731	76.0
36400 Columbia (Wal)	51	970	2,898	6.5	22	2,249	46	3,213	7.2
36401 Waitsburg	17	2,657	2,050	2.0	17	2,657	17	2,050	2.0
36402 Prescott	25	5,210	234	0.6	23	5,663	2	2,921	7.0
37501 Bellingham	903	3,932	2,707	5.5	900	3,945	884	2,765	5.7

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
37502 Ferndale	332	4,255	421	0.9	332	4,255	25	5,597	12.5	
37503 Blaine	159	5,468	1,270	2.8	159	5,468	155	1,303	2.9	
37504 Lynden	238	0	3,986	5.5	0	0	238	3,986	5.5	
37505 Meridian	130	5,194	722	2.0	130	5,194	20	4,691	13.0	
37506 Nooksack Valley	144	876	0	0.0	17	7,419	0	0	0.0	
37507 Mount Baker	139	3,015	1,556	3.3	138	3,036	40	5,407	11.3	
37902 Whatcom Intg'l Chrt	7	0	0	0.0	0	0	0	0	0.0	
37903 Lummi Tribal	55	0	0	0.0	0	0	0	0	0.0	
38126 Lacrosse	16	511	1,243	3.1	9	908	1	19,886	50.0	
38264 Lamont	5	400	0	0.0	2	1,000	0	0	0.0	
38265 Tekoa	18	2,884	0	0.0	7	7,415	0	0	0.0	
38267 Pullman	203	1,729	3,679	15.1	73	4,809	203	3,679	15.1	
38300 Colfax	41	842	2,016	5.5	13	2,657	40	2,066	5.6	
38301 Palouse	19	2,725	0	0.0	6	8,631	0	0	0.0	
38302 Garfield	13	1,375	0	0.0	2	8,938	0	0	0.0	
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0	
38306 Colton	19	3,496	2,289	6.0	17	3,907	19	2,289	6.0	
38308 Endicott	14	483	0	0.0	3	2,253	0	0	0.0	
38320 Rosalia	19	2,594	1,373	7.2	8	6,161	7	3,726	19.5	
38322 St. John	17	235	656	2.1	1	4,000	3	3,719	11.7	
38324 Oakesdale	12	6,333	0	0.0	11	6,909	0	0	0.0	
38901 Pullman CM Charter	5	0	0	0.0	0	0	0	0	0.0	
39002 Union Gap	38	679	2,248	4.7	10	2,580	38	2,248	4.7	
39003 Naches Valley	97	1,010	2,367	6.0	29	3,379	94	2,442	6.2	
39007 Yakima	1,063	3,561	4,584	16.9	1,043	3,630	1,034	4,713	17.4	
39090 East Valley (Yak)	214	1,662	12,141	26.6	90	3,951	212	12,255	26.9	
39119 Selah	255	1,202	1,934	5.0	92	3,332	248	1,989	5.1	
39120 Mabton	53	808	3,552	10.0	4	10,705	52	3,621	10.2	
39200 Grandview	239	1,130	4,421	13.2	56	4,825	233	4,535	13.5	
39201 Sunnyside	423	2,607	5,624	13.3	216	5,106	422	5,637	13.3	
39202 Toppenish	240	8,586	773	5.9	240	8,586	17	10,909	83.0	
39203 Highland	67	0	15	0.1	0	0	1	1,032	10.0	
39204 Granger	96	407	561	1.1	15	2,607	10	5,388	10.9	
39205 Zillah	83	1,313	5,164	14.1	24	4,542	81	5,291	14.4	
39207 Wapato	221	0	122	0.3	0	0	2	13,478	36.0	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Time Related
39208 West Valley (Yak)	312	3,749	3,804	7.9	308	3,798	308	3,853	8.0
39209 Mount Adams	67	0	2,173	5.9	0	0	65	2,240	6.1
39901 Yakama Nation Tribl	13	0	0	0.0	0	0	0	0	0.0
State Summary	77,140	5,759	3,021	7.3	60,283	7,370	56,554	4,121	10.0

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	1,389	1.42	109,155	111,358	11,616	29,370	171.0
01147 Othello	18	0	15.75	134,469	145,269	11,635	30,285	260.0
01158 Lind	2	0	1.62	105,554	98,353	11,616	24,376	215.0
01160 Ritzville	3	0	3.00	121,515	125,135	11,616	27,349	230.0
02250 Clarkston	13	6,710	12.00	121,179	128,281	11,676	28,915	239.2
02420 Asotin-Anatone	4	0	3.31	108,352	110,450	11,616	24,616	214.7
03017 Kennewick	79	937	76.94	133,987	147,018	11,622	29,610	258.7
03050 Paterson	1	0	0.55	104,062	142,142	11,616	23,325	213.0
03052 Kiona-Benton	8	450	6.41	126,715	134,002	11,314	28,710	217.8
03053 Finley	7	0	5.55	135,440	142,858	11,616	30,897	224.8
03116 Prosser	11	1,176	11.00	132,496	147,936	12,343	31,224	222.3
03400 Richland	57	6,802	53.76	142,103	149,422	11,517	31,503	259.4
04019 Manson	5	2,499	3.38	129,548	134,517	11,616	29,177	225.0
04127 Entiat	3	2,333	2.27	109,881	125,772	11,616	27,629	212.6
04129 Lake Chelan	7	6,214	3.06	129,430	147,824	11,616	30,181	233.1
04222 Cashmere	10	10,155	7.25	124,462	142,390	11,616	30,081	218.3
04228 Cascade	9	3,164	6.00	127,248	136,659	11,616	29,237	218.3
04246 Wenatchee	27	2,299	26.03	142,486	156,371	11,616	34,603	260.0
04901 Pinnacles Prep Chrt	1	0	0.95	101,900	101,900	11,616	23,693	260.0
05121 Port Angeles	18	2,608	15.00	131,229	140,849	11,616	30,004	254.7
05313 Crescent	3	4,309	2.80	108,644	116,167	11,616	25,816	220.9
05323 Sequim	11	1,527	10.88	134,724	139,962	11,866	29,876	260.0
05401 Cape Flattery	5	1,129	4.01	127,935	133,376	11,292	29,422	239.7
05402 Quillayute Valley	5	648	4.42	131,082	133,991	11,616	29,804	227.0
05903 Quileute Tribal	2	0	1.00	139,104	0	11,615	33,809	237.5
06037 Vancouver	103	11,219	90.92	146,762	164,025	11,809	34,552	219.2
06098 Hockinson	7	3,308	6.60	132,806	142,708	11,528	30,996	228.6
06101 La Center	11	898	9.34	130,798	126,580	11,199	30,182	227.5
06103 Green Mountain	2	0	1.53	127,647	127,665	11,616	29,344	260.0
06112 Washougal	16	2,257	15.75	144,489	146,760	11,616	33,814	228.3
06114 Evergreen (Clark)	109	1,770	101.45	153,328	160,799	11,615	35,071	258.6
06117 Camas	30	1,188	28.50	151,700	158,539	11,616	34,147	249.0
06119 Battle Ground	57	2,369	48.21	133,744	138,380	11,616	32,071	219.5
06122 Ridgefield	14	3,645	13.06	141,951	154,665	11,616	36,043	260.0
07002 Dayton	3	1,000	3.00	106,356	102,968	11,616	25,008	230.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07035 Starbuck	1	0	0.87	112,242	115,880	11,616	25,812	126.0
08122 Longview	25	6,465	24.73	130,575	139,790	11,616	32,337	222.8
08130 Toutle Lake	3	1,373	2.38	130,099	114,545	11,616	26,576	218.0
08401 Castle Rock	9	9,120	7.25	116,007	129,970	12,000	28,214	228.3
08402 Kalama	6	1,417	5.28	122,135	118,929	11,616	28,145	227.6
08404 Woodland	11	0	9.40	140,505	139,885	12,085	32,097	258.4
08458 Kelso	28	2,264	22.95	135,217	137,376	10,351	28,666	211.1
09013 Orondo	2	1,940	0.97	126,109	135,741	12,000	29,530	260.0
09075 Bridgeport	5	250	4.25	105,708	120,579	11,616	24,830	221.8
09206 Eastmont	29	14,010	19.04	156,251	184,190	11,616	38,050	257.7
09207 Mansfield	2	0	1.72	71,604	85,967	11,616	16,677	183.8
09209 Waterville	3	2,000	3.00	124,442	131,496	11,616	29,360	239.3
10003 Keller	2	0	2.00	45,610	45,610	11,616	3,623	144.5
10050 Curlew	2	0	1.40	79,649	87,173	11,616	18,199	156.7
10065 Orient	2	48,181	0.00	0	0	0	0	0.0
10070 Inchelium	2	0	2.00	119,709	110,409	11,616	27,258	240.0
10309 Republic	2	3,150	1.75	116,689	120,631	11,616	27,387	231.4
11001 Pasco	80	377	78.27	138,045	141,326	11,536	30,642	222.2
11051 North Franklin	11	8,023	8.24	134,184	143,057	11,706	31,547	216.8
11054 Star	1	0	0.45	30,000	30,000	11,616	6,682	260.0
11056 Kahlotus	3	0	2.20	73,008	84,091	11,967	21,008	217.3
12110 Pomeroy	2	2,113	2.00	104,521	110,612	15,480	24,331	242.5
13073 Wahluke	14	922	12.30	118,479	126,957	11,616	28,204	220.2
13144 Quincy	15	4,553	14.00	141,027	144,379	11,616	32,328	221.4
13146 Warden	7	256	4.63	115,620	121,530	11,616	26,332	260.0
13151 Coulee-Hartline	3	1,206	1.87	85,535	100,594	11,616	19,865	161.2
13156 Soap Lake	3	12,275	3.00	101,856	155,858	11,616	26,274	230.0
13160 Royal	8	0	7.30	125,885	135,508	11,632	28,315	219.1
13161 Moses Lake	32	9,276	31.38	127,921	148,090	11,616	29,058	260.0
13165 Ephrata	16	995	10.95	146,489	154,141	11,616	33,089	213.6
13167 Wilson Creek	1	0	0.85	101,126	128,595	11,616	23,954	260.0
13301 Grand Coulee Dam	7	0	5.16	96,733	98,628	12,884	22,708	209.6
14005 Aberdeen	15	1,833	11.82	147,858	161,263	11,616	36,661	226.2
14028 Hoquiam	9	1,496	7.94	134,342	142,697	11,659	30,839	223.9
14064 North Beach	6	0	5.66	132,344	132,195	11,616	29,652	220.6

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14065 McCleary	2	0	2.00	124,973	133,698	11,616	30,485	260.0
14066 Montesano	7	0	6.30	145,056	148,261	11,616	31,821	260.0
14068 Elma	10	0	9.14	136,080	140,118	11,616	31,077	225.0
14077 Taholah	2	0	2.00	118,179	120,505	11,616	27,585	260.0
14097 Lake Quinault	2	0	2.00	108,794	114,013	11,616	25,576	240.0
14099 Cosmopolis	1	0	1.00	123,930	103,275	11,616	28,078	260.0
14104 Satsop	1	24,520	0.00	0	0	0	0	0.0
14117 Wishkah Valley	2	0	2.00	99,818	99,060	11,616	22,989	260.0
14172 Ocosta	4	0	3.40	114,225	116,447	11,616	26,120	226.4
14400 Oakville	3	0	2.53	110,380	104,872	11,765	12,594	241.9
15201 Oak Harbor	18	583	17.37	163,820	164,424	11,616	33,496	220.2
15204 Coupeville	4	0	4.00	158,986	163,938	11,616	34,232	252.3
15206 South Whidbey	7	914	6.30	161,670	166,817	12,133	35,548	231.4
16046 Brinnon	2	110	1.19	103,899	109,719	11,616	24,023	203.9
16048 Quilcene	3	0	2.58	130,078	137,069	11,616	30,667	238.6
16049 Chimacum	6	2,189	5.35	119,701	122,607	11,616	27,759	221.5
16050 Port Townsend	5	2,537	5.00	132,434	139,168	11,616	30,471	221.6
17001 Seattle	236	1,249	228.02	157,789	159,358	11,616	34,013	260.0
17210 Federal Way	94	454	90.11	148,911	158,991	11,414	32,693	260.0
17216 Enumclaw	22	9,728	18.05	146,814	164,014	11,538	35,169	257.6
17400 Mercer Island	19	3,372	16.63	169,595	182,079	11,616	39,532	260.0
17401 Highline	101	1,419	90.97	168,022	173,243	11,536	30,727	259.5
17402 Vashon Island	8	1,789	6.81	152,409	164,539	11,616	33,701	260.0
17403 Renton	70	3,778	63.66	153,657	163,604	11,434	35,157	260.0
17404 Skykomish	1	0	1.00	119,529	126,885	15,144	28,198	260.0
17405 Bellevue	98	4,277	90.82	152,249	158,635	11,616	35,546	260.5
17406 Tukwila	15	769	13.53	159,755	169,500	10,054	35,024	260.0
17407 Riverview	16	5,646	14.71	160,201	184,598	11,616	36,051	254.7
17408 Auburn	79	8,539	71.98	151,814	173,765	12,912	12,987	260.0
17409 Tahoma	27	11,410	25.03	148,854	173,021	10,345	31,592	255.6
17410 Snoqualmie Valley	33	5,165	30.95	161,568	167,261	11,241	36,065	221.3
17411 Issaquah	75	11,343	72.39	157,676	169,671	11,616	36,529	219.4
17412 Shoreline	36	1,014	31.88	176,148	187,894	11,312	38,675	260.0
17414 Lake Washington	126	1,924	119.48	159,587	170,246	11,234	34,788	261.0
17415 Kent	311	2,851	112.10	147,856	163,627	12,901	31,854	256.1

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17417 Northshore	87	1,125	83.95	176,364	186,573	11,616	36,563	260.0
17903 Muckleshoot Tribal	6	0	4.24	142,754	175,626	21,876	17,058	260.0
17908 Rainier Prep Chrtr	2	0	1.50	118,267	118,267	11,832	27,201	230.0
17910 Rainier Villy LA Chr	2	0	2.00	152,500	142,606	11,616	29,760	260.0
17911 Impact PS Charter	5	0	2.92	90,162	90,162	9,667	20,074	260.0
17916 Impact SS Charter	3	0	1.15	103,255	103,177	10,696	21,475	260.0
17917 Why Not You Chrtr	3	0	2.14	114,936	114,936	11,616	25,920	260.0
18100 Bremerton	23	2,038	20.72	154,774	160,157	11,616	34,610	227.8
18303 Bainbridge	15	1,268	14.45	151,326	165,798	11,616	33,654	260.0
18400 North Kitsap	25	4,294	22.49	163,641	170,144	11,616	35,996	228.5
18401 Central Kitsap	41	122	38.81	155,737	161,463	12,747	34,244	260.0
18402 South Kitsap	31	3,165	28.75	152,358	164,655	11,616	32,576	260.0
18901 Catalyst Brem Chrtr	2	600	1.68	160,076	160,600	11,616	35,391	260.0
18902 Suquamish Tribal	1	0	1.00	140,000	0	9,096	21,516	200.0
19007 Damman	1	0	1.00	18,000	18,000	11,616	1,170	260.0
19028 Easton	1	0	1.00	120,832	122,305	11,616	9,863	135.0
19400 Thorp	2	5,000	1.41	140,303	154,240	12,000	32,055	260.0
19401 Ellensburg	16	0	14.99	131,633	136,710	12,636	29,746	260.0
19403 Kittitas	4	720	3.00	122,443	115,125	11,616	26,444	230.0
19404 Cle Elum-Roslyn	7	429	5.70	116,139	125,548	11,616	27,684	222.9
20094 Wishram	1	0	1.00	128,586	115,922	11,616	29,724	219.0
20203 Bickleton	2	355	1.00	126,606	139,814	12,672	28,493	260.0
20215 Centerville	2	1,700	1.11	101,071	106,459	10,551	21,522	191.3
20400 Trout Lake	1	0	1.00	128,030	139,935	11,616	29,786	260.0
20401 Glenwood	2	3,680	1.00	140,000	87,227	11,616	35,515	261.0
20402 Klickitat	2	0	1.71	104,913	98,691	11,616	24,355	208.2
20403 Roosevelt	1	37,710	0.00	0	0	0	0	0.0
20404 Goldendale	5	0	4.45	122,421	129,399	11,616	27,646	213.9
20405 White Salmon	6	5,221	5.00	127,811	143,185	10,454	31,798	221.6
20406 Lyle	2	579	1.99	91,021	91,603	12,000	7,816	137.6
21014 Napavine	4	750	3.60	114,649	127,989	11,616	30,039	217.2
21206 Mossyrock	3	0	3.00	117,871	116,586	11,616	10,491	260.0
21214 Morton	3	1,260	2.90	117,022	126,629	11,616	28,414	260.0
21226 Adna	4	2,000	3.31	124,438	127,620	11,075	26,612	227.4
21232 Winlock	4	0	3.50	122,286	123,720	11,616	28,266	227.9

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21234 Boistfort	1	0	1.00	108,814	117,393	11,639	24,361	260.0
21237 Toledo	4	108	4.00	115,990	121,209	12,265	26,645	215.0
21300 Onalaska	4	764	3.75	116,491	114,135	11,616	26,499	225.8
21301 Pe Ell	2	45,000	2.00	84,621	129,621	11,616	29,096	235.5
21302 Chehalis	12	542	12.00	143,005	147,611	11,616	32,207	220.5
21303 White Pass	4	0	3.86	108,372	106,447	11,616	24,733	216.3
21401 Centralia	13	5,796	12.32	137,724	154,164	11,479	34,085	260.0
22008 Sprague	1	13,391	1.00	95,412	129,211	12,792	24,304	207.0
22009 Reardan-Edwall	5	0	3.32	117,303	123,575	8,139	27,126	226.3
22073 Creston	2	0	2.00	116,570	109,684	12,204	26,097	231.5
22105 Odessa	4	22,411	1.00	107,730	108,718	11,616	24,353	215.0
22200 Wilbur	1	0	1.00	103,491	110,915	11,616	23,747	210.0
22204 Harrington	2	25,000	2.00	53,311	53,774	0	11,955	220.0
22207 Davenport	3	2,036	3.00	119,328	135,522	11,616	27,695	225.3
23042 Southside	2	0	2.00	128,969	134,220	12,366	30,728	261.0
23054 Grapeview	2	0	1.40	138,923	132,586	11,616	23,799	175.7
23309 Shelton	22	227	21.10	132,454	126,289	11,616	29,832	216.7
23311 Mary M. Knight	8	1,621	3.98	107,028	66,688	5,837	14,902	208.9
23402 Pioneer	5	0	3.90	138,065	152,140	10,712	30,242	207.9
23403 North Mason	13	2,807	11.75	137,592	143,874	11,616	31,301	224.6
23404 Hood Canal	2	0	2.00	140,000	123,797	12,876	31,683	260.0
24014 Nespalem	1	1,200	1.00	130,050	139,945	11,616	29,182	260.0
24019 Omak	9	1,740	6.80	127,082	139,276	11,616	29,424	221.6
24105 Okanogan	6	0	4.80	135,002	142,078	11,616	31,186	224.4
24111 Brewster	6	6,516	3.50	119,033	140,739	11,616	28,561	227.1
24122 Pateros	2	0	1.56	133,972	142,868	11,616	30,584	260.0
24350 Methow Valley	4	7,556	3.65	142,239	150,490	11,616	32,845	221.7
24404 Tonasket	6	3,068	5.00	120,742	131,871	11,616	28,176	244.0
24410 Oroville	3	0	3.00	129,630	135,582	11,616	29,943	233.3
25101 Ocean Beach	9	488	7.86	112,555	110,902	11,616	26,564	216.6
25116 Raymond	3	0	2.33	134,024	116,454	11,616	29,326	231.5
25118 South Bend	4	3,780	3.14	120,545	143,688	11,616	29,713	225.9
25155 Naselle-Grays Riv.	3	3,877	1.88	132,844	137,165	11,616	29,930	217.3
25160 Willapa Valley	3	1,667	2.45	113,709	122,236	11,616	27,479	212.7
26056 Newport	6	1,638	5.10	110,171	126,761	11,616	26,867	215.8

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26059 Cusick	1	10,000	0.00	0	0	0	0	0.0
26070 Selkirk	4	2,200	1.60	102,321	109,321	7,260	23,261	220.8
27001 Steilacoom Hist.	15	6,432	14.00	138,386	150,261	11,616	27,949	226.1
27003 Puyallup	81	2,874	80.07	145,259	183,358	11,614	24,012	260.0
27010 Tacoma	124	157	122.11	177,191	188,847	11,616	39,445	260.0
27019 Carbonado	1	0	1.00	110,240	130,035	12,391	24,728	260.0
27083 University Place	28	7,698	25.95	144,385	169,978	11,616	35,638	260.0
27320 Sumner-Bonney Lake	51	13,004	49.37	140,296	157,132	11,616	33,246	258.0
27343 Dieringer	6	7,743	5.00	156,792	179,235	11,616	36,178	261.0
27344 Orting	11	8,540	10.50	142,173	156,610	11,616	33,525	260.0
27400 Clover Park	64	11,173	58.35	152,337	156,378	11,566	34,049	214.2
27401 Peninsula	37	2,056	33.74	157,593	169,776	11,616	35,214	260.0
27402 Franklin Pierce	40	13,635	38.00	142,879	156,288	11,616	33,789	260.0
27403 Bethel	107	9,075	98.51	134,223	146,248	11,616	32,136	249.0
27404 Eatonville	11	9,890	9.20	131,465	137,327	12,949	31,669	224.2
27416 White River	23	9,684	22.80	131,805	141,125	11,616	30,982	250.9
27417 Fife	25	7,683	21.63	149,757	168,501	11,616	34,384	260.0
27901 Chief Leschi Tribal	5	0	5.00	146,240	189,837	12,004	46,403	261.0
27902 Impact CB Charter	3	0	1.19	102,912	110,924	10,706	22,954	260.0
28010 Shaw Island	1	0	0.13	236,220	255,906		20,047	260.0
28137 Orcas Island	5	835	3.50	136,648	143,082	12,356	30,621	260.0
28144 Lopez Island	4	764	2.71	106,133	110,963	11,616	24,025	252.6
28149 San Juan Island	4	0	4.00	142,345	140,932	13,279	27,059	260.0
29011 Concrete	3	4,800	3.00	137,167	146,192	11,616	30,545	244.0
29100 Burlington-Edison	14	5,165	12.20	165,734	179,536	11,634	35,615	260.0
29101 Sedro-Woolley	23	1,555	21.68	161,715	159,081	11,616	35,036	226.6
29103 Anacortes	14	2,033	11.83	146,858	155,925	11,616	34,628	240.4
29311 La Conner	5	1,800	4.50	137,011	143,248	11,616	30,843	221.9
29317 Conway	2	0	2.00	144,532	145,042	11,616	32,356	260.0
29320 Mt Vernon	33	688	30.48	155,223	163,142	12,516	33,898	260.0
30002 Skamania	1	5,000	1.00	86,609	109,536	11,616	19,914	203.0
30029 Mount Pleasant	2	465	0.75	135,389	136,032	11,616	21,653	260.0
30031 Mill A	1	5,628	1.00	112,476	118,104	16,340	27,566	260.0
30303 Stevenson-Carson	5	22,978	3.50	123,587	131,278	13,045	29,538	225.1
31002 Everett	84	2,894	81.19	165,041	173,979	11,616	33,927	260.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31004 Lake Stevens	31	3,652	29.92	163,766	172,567	0	37,954	260.0
31006 Mukilteo	51	7,485	50.50	172,076	181,294	11,616	37,266	227.0
31015 Edmonds	66	8,735	62.51	160,253	165,827	11,616	37,286	254.1
31016 Arlington	25	2,721	24.50	161,426	172,122	11,616	35,375	258.7
31025 Marysville	45	3,738	38.85	155,358	167,657	11,616	37,192	254.3
31063 Index	1	0	1.00	68,598	68,598	11,616	15,280	128.3
31103 Monroe	25	2,296	23.15	162,772	167,341	11,839	35,241	260.0
31201 Snohomish	38	1,334	37.40	169,992	179,884	11,616	36,644	260.0
31306 Lakewood	16	750	15.25	156,251	159,693	11,616	33,833	260.0
31311 Sultan	11	4,137	10.10	136,543	140,828	11,616	31,006	219.6
31330 Darrington	2	0	1.35	148,104	149,461	11,616	31,374	222.0
31332 Granite Falls	11	3,000	10.05	160,749	173,146	11,616	37,451	260.0
31401 Stanwood-Camano	21	1,181	20.00	171,568	176,522	11,616	37,121	224.1
32081 Spokane	111	9,801	100.59	126,409	147,379	12,739	31,703	256.9
32312 Great Northern	1	0	1.00	32,000	34,400	0	2,539	52.0
32325 Nine Mile Falls	9	3,192	7.55	118,170	128,574	11,616	27,403	260.0
32326 Medical Lake	10	1,200	9.92	129,091	133,441	11,616	29,271	234.9
32354 Mead	60	7,480	37.42	136,336	154,719	12,576	33,578	260.0
32356 Central Valley	72	1,707	66.60	142,711	144,588	4,357	12,654	223.4
32358 Freeman	5	8,822	4.50	121,688	142,287	11,616	29,555	260.8
32360 Cheney	26	8,592	23.29	125,254	137,763	11,616	30,068	226.8
32361 East Valley (Spo)	19	2,268	16.80	132,560	142,189	12,745	29,872	260.0
32362 Liberty	4	4,612	3.00	118,993	127,080	11,616	27,171	230.0
32363 West Valley (Spo)	17	2,576	15.37	143,158	156,113	12,212	32,322	218.3
32414 Deer Park	11	3,785	10.90	119,887	126,199	12,632	27,880	241.2
32416 Riverside	7	2,143	6.10	130,743	145,001	11,616	29,675	229.1
32901 Spokane IA Charter	2	0	1.95	142,834	144,896	11,616	31,940	216.0
32903 Lumen Charter	1	0	1.00	100,720	100,720	11,616	22,742	192.0
32907 PRIDE Prep Charter	3	0	2.24	111,562	111,562	11,616	25,043	234.1
33030 Onion Creek	1	0	0.70	75,000	83,187	11,616	17,164	260.0
33036 Chewelah	4	0	3.80	124,365	126,927	11,616	28,753	224.5
33049 Wellpinit	35	1,277	3.80	138,183	150,813	11,616	32,601	260.0
33070 Valley	5	0	5.00	112,848	109,390	11,616	25,822	217.0
33115 Colville	9	0	7.02	124,650	133,655	11,616	28,348	215.8
33183 Loon Lake	1	0	1.00	127,339	128,352	11,616	28,586	220.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33202 Summit Valley	1	0	0.47	116,596	105,287	11,616	23,518	260.0
33205 Evergreen (Ste)	1	0	0.84	59,695	66,059	11,616	13,368	117.0
33206 Columbia (Ste)	3	1,040	1.40	102,245	93,904	8,297	23,544	224.6
33207 Mary Walker	3	0	3.00	112,852	121,994	11,616	25,626	236.7
33211 Northport	2	0	1.90	114,705	117,843	14,030	26,047	259.0
33212 Kettle Falls	6	3,075	4.50	123,672	133,124	11,616	28,861	224.1
34002 Yelm	22	13,263	21.25	133,679	152,032	11,616	33,502	217.4
34003 North Thurston	59	319	57.58	146,160	158,366	12,829	36,435	253.2
34033 Tumwater	26	6,267	24.79	137,184	149,292	11,616	31,796	241.6
34111 Olympia	44	1,627	38.62	146,616	148,209	11,518	33,039	220.6
34307 Rainier	7	3,155	5.00	114,378	126,643	11,616	26,563	212.0
34324 Griffin	5	0	4.34	123,640	137,276	11,616	26,885	207.7
34401 Rochester	12	1,189	10.48	142,263	153,401	12,470	32,519	229.5
34402 Tenino	8	1,068	7.30	128,946	129,085	11,616	29,523	226.3
35200 Wahkiakum	3	0	3.00	115,585	121,809	11,616	25,816	223.3
36101 Dixie	1	0	1.00	32,606	32,606	0	7,307	52.0
36140 Walla Walla	25	174	22.95	135,682	144,092	13,399	31,195	260.0
36250 College Place	8	7,570	6.40	122,897	132,483	11,616	28,472	260.0
36300 Touchet	2	0	1.50	123,513	129,879	11,616	27,982	243.3
36400 Columbia (Wal)	6	10,246	4.38	129,548	150,909	11,616	31,908	223.4
36401 Waitsburg	2	900	1.75	120,426	122,742	12,000	27,195	228.6
36402 Prescott	1	0	1.00	135,001	135,000	11,616	30,444	260.0
37501 Bellingham	67	2,566	48.83	157,060	171,930	11,616	34,137	242.9
37502 Ferndale	25	8,920	21.39	145,072	161,528	11,616	34,116	248.8
37503 Blaine	12	1,478	9.80	141,882	154,929	13,141	31,709	240.9
37504 Lynden	14	977	13.10	139,354	147,501	11,616	31,305	226.9
37505 Meridian	10	1,326	8.50	131,879	138,976	11,622	29,656	236.2
37506 Nooksack Valley	10	0	8.36	142,501	148,460	13,367	34,399	232.1
37507 Mount Baker	10	8,657	9.00	135,262	146,990	11,616	31,990	216.4
37902 Whatcom Intg'l Chrt	2	0	0.99	143,412	79,630	11,616	18,931	216.0
37903 Lummi Tribal	2	0	2.00	114,263	0	11,008	10,013	180.0
38126 Lacrosse	3	5,130	1.81	101,425	111,223	11,616	18,793	217.4
38264 Lamont	1	9,639	0.85	97,461	111,427	12,528	26,722	205.0
38265 Tekoa	1	0	0.90	142,500	127,083	11,616	32,514	260.0
38267 Pullman	13	4,134	12.75	133,314	142,492	11,616	30,469	260.0

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38300 Colfax	3	4,218	2.75	115,664	128,662	11,616	27,544	225.0
38301 Palouse	1	0	1.00	125,351	137,125	11,616	28,570	230.0
38302 Garfield	1	0	1.00	118,820	131,242	11,616	26,926	230.0
38304 Steptoe	1	38,135	0.09	59,302	61,256	11,616	13,160	260.0
38306 Colton	3	4,880	1.40	115,808	126,739	11,616	26,499	245.5
38308 Endicott	2	0	1.50	107,877	107,877	11,616	24,133	230.0
38320 Rosalia	2	900	1.40	119,568	121,111	11,616	27,290	224.3
38322 St. John	2	0	1.50	109,530	109,530	7,744	24,501	230.0
38324 Oakesdale	1	40,221	0.70	126,970	180,095	11,616	35,908	220.0
38901 Pullman CM Charter	2	0	0.64	94,164	94,164	8,750	21,561	203.6
39002 Union Gap	3	3,204	3.00	120,952	133,874	11,616	27,865	229.0
39003 Naches Valley	8	2,102	6.15	132,092	139,867	12,456	30,312	221.9
39007 Yakima	77	2,268	70.50	142,380	151,113	11,616	31,395	217.0
39090 East Valley (Yak)	15	2,344	14.70	154,753	158,657	11,616	34,284	219.8
39119 Selah	19	1,775	18.31	146,190	151,944	11,616	32,405	220.1
39120 Mabton	7	0	5.75	126,138	126,138	11,616	28,567	219.6
39200 Grandview	19	6,890	16.48	137,454	155,800	11,907	32,312	222.7
39201 Sunnyside	28	0	27.20	137,370	169,755	11,616	30,776	220.1
39202 Toppenish	26	20,820	24.25	133,126	155,577	11,616	33,722	213.1
39203 Highland	6	0	6.00	122,104	139,164	11,616	27,508	216.7
39204 Granger	8	2,122	7.25	131,500	149,381	11,616	30,028	216.6
39205 Zillah	8	10,738	7.10	123,694	137,444	14,888	29,931	220.3
39207 Wapato	21	522	18.66	141,437	156,656	14,234	31,642	227.7
39208 West Valley (Yak)	21	8,433	20.33	152,631	161,288	10,544	32,180	231.2
39209 Mount Adams	6	1,442	5.25	127,084	120,234	11,616	28,776	221.9
39901 Yakama Nation Tribl	2	0	2.00	109,003	109,003	1,125	22,083	260.0
State Summary	5,275	3,979	4,584.16	146,495	156,720	11,629	32,048	244.8

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	1,389	1.42	109,155	111,358	11,616	29,370	171.0
01147 Othello	21	0	21.00	132,434	144,196	11,630	29,895	260.0
01158 Lind	2	1,944	1.62	105,554	98,353	11,616	24,376	215.0
01160 Ritzville	3	0	3.00	121,515	125,135	11,616	27,349	230.0
02250 Clarkston	14	6,819	13.00	121,669	128,858	11,671	29,055	240.8
02420 Asotin-Anatone	4	0	4.00	114,413	117,320	11,616	25,956	222.5
03017 Kennewick	89	1,075	86.41	133,392	145,480	11,622	29,507	257.9
03050 Paterson	2	2,790	1.00	104,062	142,142	11,616	23,325	213.0
03052 Kiona Benton	10	1,360	8.37	134,770	131,290	11,385	28,236	217.2
03053 Finley	7	2,000	6.50	133,922	140,706	11,616	30,589	222.6
03116 Prosser	13	1,086	13.00	129,270	144,521	12,231	30,511	220.6
03400 Richland	62	6,588	59.66	141,680	148,684	11,527	31,440	259.4
04019 Manson	7	3,700	3.88	131,213	136,407	11,616	29,535	226.6
04127 Entiat	6	5,646	2.27	109,881	125,772	11,616	27,629	212.6
04129 Lake Chelan	8	6,563	8.00	128,877	135,902	11,616	30,502	225.0
04222 Cashmere	10	10,155	8.25	122,751	137,293	11,616	29,634	217.7
04228 Cascade	10	3,348	7.00	127,293	131,841	11,616	29,193	217.9
04246 Wenatchee	39	1,951	38.00	132,699	143,946	11,616	32,049	257.9
04901 Pinnacles Prep Chrt	1	0	1.00	101,900	101,900	11,616	23,693	260.0
05121 Port Angeles	20	2,783	18.50	130,117	139,346	11,616	29,732	251.7
05313 Crescent	3	4,309	3.00	108,302	115,404	11,616	25,652	221.0
05323 Sequim	12	1,400	11.88	135,588	141,032	11,845	30,276	260.0
05401 Cape Flattery	5	1,129	4.11	127,627	133,091	11,300	29,371	239.6
05402 Quillayute Valley	5	720	5.00	131,793	135,103	11,616	30,056	230.0
05903 Quileute Tribal	2	0	2.00	139,104	0	11,615	33,809	237.5
06037 Vancouver	103	11,219	101.77	145,378	162,105	11,788	34,268	219.3
06098 Hockinson	9	3,590	8.80	125,400	133,194	11,528	29,370	223.5
06101 Lacey	12	823	10.34	128,991	125,017	11,239	29,801	225.8
06103 Green Mountain	2	0	1.58	128,273	128,273	11,616	29,483	260.0
06112 Washougal	17	2,360	17.00	144,199	145,836	11,616	33,770	228.3
06114 Evergreen (Clark)	123	2,109	116.81	150,899	158,162	11,600	34,648	255.0
06117 Camas	32	1,161	31.00	152,173	158,986	11,616	34,225	249.0
06119 Battle Ground	59	2,548	55.50	135,143	140,113	11,616	32,355	224.8
06122 Ridgefield	17	3,104	16.55	135,691	147,001	11,616	32,760	260.0
07002 Dayton	3	1,000	3.00	106,356	102,968	11,616	25,008	230.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07035 Starbuck	1	0	1.00	115,880	115,880	11,616	25,812	126.0
08122 Longview	29	6,589	29.00	130,440	140,117	11,616	32,328	226.6
08130 Toutle Lake	3	1,373	2.38	130,099	114,545	11,616	26,576	218.0
08401 Castle Rock	10	8,440	9.75	102,444	119,196	13,231	25,236	226.2
08402 Kalama	6	1,417	5.28	122,135	118,929	11,616	28,145	227.6
08404 Woodland	11	0	10.20	141,287	141,365	12,048	32,279	258.5
08458 Kelso	29	4,707	24.45	135,671	138,538	10,428	28,957	211.5
09013 Orondo	2	1,940	1.65	119,492	128,284	12,000	27,912	260.0
09075 Bridgeport	5	5,300	5.00	105,241	120,237	11,616	24,668	220.0
09206 Eastmont	31	13,682	29.46	146,501	177,313	11,616	37,284	258.5
09207 Mansfield	3	333	2.00	72,564	85,478	11,616	16,899	187.5
09209 Waterville	3	2,000	3.00	124,442	131,496	11,616	29,360	239.3
10003 Keller	2	0	2.00	45,610	45,610	11,616	3,623	144.5
10050 Curlew	2	0	1.40	79,649	87,173	11,616	18,199	156.7
10065 Orient	2	48,181	0.00	0	0	0	0	0.0
10070 Inchelium	2	0	2.00	119,709	110,409	11,616	27,258	240.0
10309 Republic	2	4,200	2.00	118,970	123,170	11,616	27,952	235.0
11001 Pasco	84	359	83.54	138,681	141,911	11,565	30,918	224.2
11051 North Franklin	11	9,260	10.27	133,965	142,621	11,704	31,584	216.5
11054 Star	1	0	0.50	30,000	30,000	11,616	6,682	260.0
11056 Kahlotus	3	0	2.20	73,008	84,091	11,967	21,008	217.3
12110 Pomeroy	4	1,057	2.40	101,175	112,685	14,841	24,418	237.9
13073 Wahluke	16	1,010	15.50	120,519	127,984	11,616	28,683	228.4
13144 Quincy	15	4,771	15.00	141,035	144,779	11,616	32,355	221.0
13146 Warden	7	256	6.88	113,611	120,241	11,616	25,876	260.0
13151 Coulee-Hartline	4	1,176	2.10	86,487	100,281	11,616	20,111	165.7
13156 Soap Lake	3	12,275	3.00	101,856	155,858	11,616	26,274	230.0
13160 Royal	9	0	9.00	125,503	134,252	11,633	28,262	221.3
13161 Moses Lake	41	9,942	40.68	121,365	141,586	11,616	27,937	260.0
13165 Ephrata	17	937	12.75	144,282	148,013	11,616	32,621	212.5
13167 Wilson Creek	1	15,169	0.85	101,126	128,595	11,616	23,954	260.0
13301 Grand Coulee Dam	7	0	5.68	97,680	100,473	12,769	22,878	209.8
14005 Aberdeen	16	1,719	14.50	145,177	158,642	11,616	36,672	226.2
14028 Hoquiam	10	1,346	10.00	134,809	142,449	11,650	30,918	231.3
14064 North Beach	8	0	7.46	128,703	131,340	11,616	28,924	217.5

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14065 McCleary	2	0	2.00	124,973	133,698	11,616	30,485	260.0
14066 Montesano	7	0	7.00	145,402	148,564	11,616	31,885	260.0
14068 Elma	13	0	11.37	133,393	136,116	11,616	30,392	225.0
14077 Taholah	3	0	3.00	110,453	112,293	11,616	25,688	260.0
14097 Lake Quinault	2	0	2.00	108,794	114,013	11,616	25,576	240.0
14099 Cosmopolis	1	0	1.00	123,930	103,275	11,616	28,078	260.0
14104 Satsop	1	24,520	0.00	0	0	0	0	0.0
14117 Wishkah Valley	2	0	2.00	99,818	99,060	11,616	22,989	260.0
14172 Ocosta	4	0	4.00	113,103	115,180	11,616	25,868	225.0
14400 Oakville	3	0	3.00	107,963	103,580	11,760	14,075	240.0
15201 Oak Harbor	20	525	20.00	162,182	162,707	11,616	33,468	219.2
15204 Coupeville	5	0	5.00	153,963	158,866	11,616	33,385	253.8
15206 South Whidbey	7	914	7.00	161,386	166,663	12,219	35,413	231.4
16046 Brinnon	2	110	1.29	105,038	110,620	11,616	24,216	204.3
16048 Quilcene	4	0	3.58	129,643	130,196	11,616	30,483	226.4
16049 Chimacum	6	2,189	6.00	118,439	121,306	11,616	27,479	220.5
16050 Port Townsend	6	2,114	6.00	129,961	136,230	11,616	29,848	224.7
17001 Seattle	262	1,413	259.90	156,603	158,027	11,616	33,869	260.0
17210 Federal Way	99	431	95.11	148,867	158,890	11,424	32,684	260.0
17216 Enumclaw	22	11,982	21.15	147,190	164,929	11,550	35,146	258.1
17400 Mercer Island	19	3,915	18.96	168,475	180,584	11,616	39,387	260.0
17401 Highline	104	1,588	102.03	167,537	172,665	11,545	30,722	259.6
17402 Vashon Island	8	1,789	7.86	152,200	162,962	11,616	33,623	260.0
17403 Renton	73	3,623	71.56	154,412	163,789	11,454	35,271	260.0
17404 Skykomish	1	0	1.00	119,529	126,885	15,144	28,198	260.0
17405 Bellevue	102	4,414	98.37	152,728	159,270	11,616	35,653	260.6
17406 Tukwila	15	829	14.82	158,804	168,111	10,190	34,866	260.0
17407 Riverview	16	6,552	15.71	160,784	185,049	11,616	36,083	255.0
17408 Auburn	89	8,888	85.47	152,872	173,700	12,897	12,988	260.0
17409 Tahoma	27	11,935	26.31	149,577	174,020	10,440	31,855	255.8
17410 Snoqualmie Valley	33	5,216	31.95	161,496	167,477	11,252	36,088	221.7
17411 Issaquah	82	12,218	80.30	158,244	170,760	11,616	36,622	219.7
17412 Shoreline	37	1,333	35.08	175,502	186,162	11,340	38,653	260.0
17414 Lake Washington	131	2,017	128.26	160,549	171,478	11,260	34,944	261.0
17415 Kent	329	2,822	121.76	147,833	163,360	12,932	31,913	256.4

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17417 Northshore	94	1,243	93.50	178,471	188,403	11,616	36,132	260.0
17903 Muckleshoot Tribal	7	0	5.24	139,376	173,326	21,520	16,989	260.0
17908 Rainier Prep Chrt	2	0	2.00	118,000	118,000	11,832	27,140	230.0
17910 Rainier Villy LA Chr	2	0	2.00	152,500	142,606	11,616	29,760	260.0
17911 Impact PS Charter	5	0	4.40	95,957	95,957	10,102	21,330	260.0
17916 Impact SS Charter	3	0	2.10	96,135	96,092	11,112	20,523	260.0
17917 Why Not You Chrt	3	0	3.00	118,578	118,579	11,616	26,700	260.0
18100 Bremerton	26	2,103	26.00	153,312	157,724	11,616	34,337	230.0
18303 Bainbridge	16	1,189	15.85	151,813	166,449	11,616	33,712	260.0
18400 North Kitsap	26	4,221	25.83	163,713	170,280	11,616	36,000	232.6
18401 Central Kitsap	48	104	47.04	155,067	161,095	12,549	34,101	260.0
18402 South Kitsap	35	3,366	35.00	150,575	162,859	11,616	32,305	260.0
18901 Catalyst Brem Chrt	2	600	2.00	160,000	160,600	11,616	35,390	260.0
18902 Suquamish Tribal	1	0	1.00	140,000	0	9,096	21,516	200.0
19007 Damman	1	0	1.00	18,000	18,000	11,616	1,170	260.0
19028 Easton	1	0	1.00	120,832	122,305	11,616	9,863	135.0
19400 Thorp	2	5,000	1.81	130,251	144,592	12,000	29,692	260.0
19401 Ellensburg	20	0	18.99	127,710	134,162	12,674	28,898	260.0
19403 Kittitas	5	1,376	3.00	122,443	115,125	11,616	26,444	230.0
19404 Cle Elum-Roslyn	7	714	6.60	115,413	125,547	11,616	27,484	221.8
20094 Wishram	1	0	1.00	128,586	115,922	11,616	29,724	219.0
20203 Bickleton	2	500	1.50	126,606	139,814	12,672	28,493	260.0
20215 Centerville	2	1,700	1.11	101,071	106,459	10,551	21,522	191.3
20400 Trout Lake	1	0	1.00	128,030	139,935	11,616	29,786	260.0
20401 Glenwood	2	3,680	1.00	140,000	87,227	11,616	35,515	261.0
20402 Klickitat	2	0	1.77	105,031	98,491	11,616	24,389	208.5
20403 Roosevelt	1	47,138	0.00	0	0	0	0	0.0
20404 Goldendale	5	0	4.60	122,109	128,975	11,616	27,579	213.9
20405 White Salmon	6	8,171	5.86	118,359	132,616	10,626	29,561	219.4
20406 Lyle	2	579	1.99	91,021	91,603	12,000	7,816	137.6
21014 Napavine	4	750	3.60	114,649	127,989	11,616	30,039	217.2
21036 Evaline	1	2,500	0.00	0	0	0	0	0.0
21206 Mossyrock	3	0	3.00	117,871	116,586	11,616	10,491	260.0
21214 Morton	3	1,260	3.00	116,738	126,237	11,616	28,335	260.0
21226 Adna	4	2,000	3.31	124,438	127,620	11,075	26,612	227.4

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21232 Winlock	6	0	5.60	114,393	115,934	11,616	26,611	223.0
21234 Boistfort	1	0	1.00	108,814	117,393	11,639	24,361	260.0
21237 Toledo	5	96	5.00	110,992	115,334	12,154	25,547	212.0
21300 Onalaska	5	1,111	4.00	116,682	114,628	11,616	26,527	226.3
21301 Pe Ell	2	45,000	2.00	84,621	129,621	11,616	29,096	235.5
21302 Chehalis	14	774	14.00	142,595	148,710	11,616	32,213	220.4
21303 White Pass	4	0	4.00	107,780	105,972	11,616	24,600	215.0
21401 Centralia	14	6,108	13.87	136,963	154,534	11,495	34,022	260.0
22008 Sprague	1	13,391	1.00	95,412	129,211	12,792	24,304	207.0
22009 Reardan	5	0	4.22	115,746	121,178	8,880	26,694	223.9
22073 Creston	2	0	2.00	116,570	109,684	12,204	26,097	231.5
22105 Odessa	4	22,411	1.00	107,730	108,718	11,616	24,353	215.0
22200 Wilbur	1	0	1.00	103,491	110,915	11,616	23,747	210.0
22204 Harrington	2	25,000	2.00	53,311	53,774	0	11,955	220.0
22207 Davenport	4	3,892	3.00	119,328	135,522	11,616	27,695	225.3
23042 Southside	2	0	2.00	128,969	134,220	12,366	30,728	261.0
23054 Grapeview	2	0	1.40	138,923	132,586	11,616	23,799	175.7
23309 Shelton	22	227	22.00	133,071	126,152	11,616	29,963	216.6
23311 Mary M. Knight	8	1,621	3.98	107,028	66,688	5,837	14,902	208.9
23402 Pioneer	6	0	5.25	141,201	155,001	10,944	31,561	214.6
23403 North Mason	13	2,807	13.00	138,552	144,618	11,616	31,490	224.3
23404 Hood Canal	3	0	3.00	135,000	117,483	12,876	30,741	260.0
24014 Nespelem	1	1,200	1.00	130,050	139,945	11,616	29,182	260.0
24019 Omak	11	1,423	10.94	123,165	130,563	11,616	28,516	224.0
24105 Okanogan	7	0	7.00	132,981	136,029	11,616	30,670	221.4
24111 Brewster	7	5,585	4.75	119,037	134,871	11,616	28,216	223.7
24122 Pateros	3	3,000	1.56	133,972	142,868	11,616	30,584	260.0
24350 Methow Valley	7	4,366	5.15	124,236	133,261	11,616	29,018	209.5
24404 Tonasket	6	3,068	6.00	121,503	132,670	11,616	28,272	246.7
24410 Oroville	5	490	4.80	118,253	121,579	11,616	27,839	220.0
25101 Ocean Beach	10	439	8.56	113,164	113,062	11,638	26,664	216.1
25116 Raymond	4	0	4.00	120,492	103,656	11,616	26,853	222.5
25118 South Bend	5	6,348	5.00	109,565	128,900	11,616	27,061	220.0
25155 Naselle-Grays Riv.	4	2,908	3.00	130,464	131,717	11,616	30,090	220.0
25160 Willapa Valley	3	1,667	2.80	111,551	122,860	11,616	27,611	208.6

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26056 Newport	6	6,221	5.10	110,171	126,761	11,616	26,867	215.8
26059 Cusick	1	10,000	0.00	0	0	0	0	0.0
26070 Selkirk	4	2,200	2.00	109,628	117,805	5,808	24,888	225.0
27001 Steilacoom Hist.	18	6,382	18.01	134,288	147,153	11,616	26,482	225.9
27003 Puyallup	87	2,841	86.07	145,510	183,122	11,614	24,044	260.0
27010 Tacoma	135	145	134.61	176,369	188,322	11,616	39,007	260.0
27019 Carbonado	1	0	1.00	110,240	130,035	12,391	24,728	260.0
27083 University Place	29	8,444	29.00	142,584	167,492	11,616	35,161	260.0
27320 Sumner	54	13,237	53.34	140,390	156,667	11,616	33,248	258.0
27343 Dieringer	6	7,743	6.00	154,994	175,246	11,616	35,652	261.0
27344 Orting	12	8,762	12.00	144,328	159,071	11,616	33,989	260.0
27400 Clover Park	71	10,933	68.25	151,349	155,351	11,573	33,943	218.5
27401 Peninsula	40	2,440	39.72	154,354	166,606	11,616	34,619	260.0
27402 Franklin Pierce	43	13,861	43.34	141,614	155,539	11,616	33,537	260.0
27403 Bethel	120	9,343	110.76	133,212	145,182	11,616	31,900	250.2
27404 Eatonville	11	10,384	10.00	133,441	141,102	12,873	32,138	227.1
27416 White River	24	9,953	24.00	131,715	141,183	11,616	31,027	251.3
27417 Fife	25	8,347	23.83	149,502	167,596	11,616	34,319	260.0
27901 Chief Leschi Tribal	9	0	9.00	135,298	172,855	10,604	41,007	260.1
27902 Impact CB Charter	3	0	2.10	100,246	104,786	11,100	22,394	260.0
28010 Shaw Island	1	0	0.13	236,220	255,906		20,047	260.0
28137 Orcas Island	5	835	4.00	134,019	138,126	12,356	30,092	260.0
28144 Lopez Island	4	1,350	3.25	105,704	110,575	11,616	23,913	253.8
28149 San Juan Island	5	0	5.00	141,148	141,015	12,947	27,794	260.0
29011 Concrete	4	3,600	4.00	132,125	140,305	11,616	29,529	248.0
29100 Burlington-Edison	14	5,780	14.00	164,891	178,724	11,634	35,497	260.0
29101 Sedro-Woolley	26	1,725	23.57	161,798	161,230	11,616	35,085	227.6
29103 Anacortes	15	1,897	13.33	148,249	157,434	11,616	34,862	242.6
29311 La Conner	5	1,800	5.00	135,623	142,533	11,616	30,561	220.8
29317 Conway	3	177	2.11	142,632	143,824	11,616	32,094	256.1
29320 Mt Vernon	37	613	35.42	156,589	165,184	12,516	34,134	260.0
30002 Skamania	1	5,000	1.00	86,609	109,536	11,616	19,914	203.0
30029 Mount Pleasant	2	465	0.75	135,389	136,032	11,616	21,653	260.0
30031 Mill A	1	5,628	1.00	112,476	118,104	16,340	27,566	260.0
30303 Stevenson-Carson	5	23,399	4.00	121,976	129,992	12,866	29,311	223.2

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31002 Everett	91	2,876	89.52	165,242	174,060	11,616	33,915	260.0
31004 Lake Stevens	34	3,598	32.34	163,970	173,092	0	37,987	260.0
31006 Mukilteo	58	6,810	57.75	171,734	180,070	11,616	37,145	229.7
31015 Edmonds	78	8,410	75.47	158,836	161,186	11,616	36,994	254.1
31016 Arlington	27	2,705	26.92	161,021	171,883	11,616	35,275	258.8
31025 Marysville	52	3,666	46.80	156,616	168,048	11,616	37,279	255.1
31063 Index	1	0	1.00	68,598	68,598	11,616	15,280	128.3
31103 Monroe	26	2,302	26.00	162,932	167,883	11,907	35,230	258.1
31201 Snohomish	40	1,411	40.00	169,847	179,843	11,616	36,630	260.0
31306 Lakewood	16	750	16.00	156,883	160,713	11,616	33,936	260.0
31311 Sultan	12	3,883	12.00	138,045	143,763	11,616	31,189	224.0
31330 Darrington	2	0	1.90	142,400	143,705	11,616	30,434	222.0
31332 Granite Falls	12	3,000	11.50	161,249	173,038	11,616	37,559	260.0
31401 Stanwood-Camano	23	1,730	23.00	169,550	174,246	11,616	36,770	224.7
32081 Spokane	126	10,384	124.14	122,089	142,350	12,539	30,461	252.1
32312 Great Northern	1	0	1.00	32,000	34,400	0	2,539	52.0
32325 Nine Mile Falls	11	3,293	9.03	111,980	122,284	11,616	25,968	260.0
32326 Medical Lake	11	1,091	11.00	127,888	131,825	11,616	29,004	237.1
32354 Mead	64	8,195	42.92	135,646	153,429	12,576	33,437	260.0
32356 Central Valley	75	1,688	74.15	140,822	142,895	4,410	12,539	223.2
32358 Freeman	6	7,935	5.50	117,876	134,731	11,616	28,331	252.5
32360 Cheney	29	8,541	26.29	125,588	138,411	11,616	30,069	228.1
32361 East Valley (Spo)	21	2,624	19.00	133,371	143,180	12,753	30,098	260.0
32362 Liberty	4	4,612	3.00	118,993	127,080	11,616	27,171	230.0
32363 West Valley (Spo)	19	2,448	18.04	142,595	153,923	12,212	32,217	217.8
32414 Deer Park	12	3,736	12.00	120,755	126,897	12,649	28,051	240.8
32416 Riverside	7	2,143	6.50	130,852	145,027	11,616	29,692	228.7
32901 Spokane IA Charter	5	0	4.57	114,493	119,191	11,616	25,914	212.6
32903 Lumen Charter	1	0	1.00	100,720	100,720	11,616	22,742	192.0
32907 PRIDE Prep Charter	6	0	5.75	94,546	94,546	11,616	21,425	223.7
33030 Onion Creek	1	0	1.00	75,000	83,187	11,616	17,164	260.0
33036 Chewelah	5	0	4.30	119,180	121,640	11,616	27,924	219.3
33049 Wellpinit	36	1,519	3.80	138,183	150,813	11,616	32,601	260.0
33070 Valley	5	0	5.00	112,848	109,390	11,616	25,822	217.0
33115 Colville	10	0	9.91	120,193	127,173	11,616	27,461	216.4

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33183 Loon Lake	1	0	1.00	127,339	128,352	11,616	28,586	220.0
33202 Summit Valley	1	0	0.59	116,695	105,287	11,616	23,518	260.0
33205 Evergreen (Ste)	1	0	1.00	59,695	66,059	11,616	13,368	117.0
33206 Columbia (Ste)	3	1,040	1.40	102,245	93,904	8,297	23,544	224.6
33207 Mary Walker	4	750	3.00	112,852	121,994	11,616	25,626	236.7
33211 Northport	2	0	2.00	114,274	117,329	13,968	25,953	259.0
33212 Kettle Falls	7	3,207	5.60	120,156	129,493	11,616	28,011	223.8
34002 Yelm	27	13,347	27.00	130,332	147,738	11,616	32,597	216.9
34003 North Thurston	62	303	61.26	145,360	157,836	12,791	36,271	253.6
34033 Tumwater	29	6,098	27.79	137,235	147,419	11,616	31,754	242.9
34111 Olympia	50	1,432	44.83	145,500	146,985	11,506	32,834	222.4
34307 Rainier	8	3,386	5.90	113,912	123,863	11,616	26,354	213.2
34324 Griffin	6	0	5.05	118,824	135,234	11,616	26,971	208.4
34401 Rochester	12	1,189	12.00	142,408	153,191	12,364	32,528	233.3
34402 Tenino	8	1,150	7.85	129,712	130,206	11,616	29,665	228.7
34901 Wa He Lut Tribal	1	0	1.00	5,000	5,000	0	397	210.0
35200 Wahkiakum	3	0	3.00	115,585	121,809	11,616	25,816	223.3
36101 Dixie	1	0	1.00	32,606	32,606	0	7,307	52.0
36140 Walla Walla	26	173	24.75	135,324	143,960	13,394	31,191	260.0
36250 College Place	8	8,695	8.00	120,794	130,270	11,616	27,980	260.0
36300 Touchet	2	0	2.00	119,270	125,197	11,616	27,015	235.0
36400 Columbia (Wal)	6	11,008	4.70	129,214	150,307	11,616	31,871	222.8
36401 Waitsburg	2	900	2.00	122,495	125,131	12,000	27,671	232.5
36402 Prescott	2	178	1.10	127,203	127,525	11,616	28,758	252.7
37501 Bellingham	67	2,589	53.03	156,598	171,268	11,616	34,072	242.9
37502 Ferndale	26	9,382	23.25	145,198	158,523	11,616	34,039	249.7
37503 Blaine	15	2,676	14.00	133,467	143,903	13,141	30,048	237.1
37504 Lynden	15	968	14.50	140,425	148,621	11,616	31,495	230.1
37505 Meridian	11	1,260	9.50	131,948	138,741	11,622	29,697	238.7
37506 Nooksack Valley	10	0	9.67	141,755	149,082	12,910	33,388	235.9
37507 Mount Baker	10	8,866	10.00	136,653	148,307	11,616	32,202	216.8
37902 Whatcom Intg'l Chrt	2	0	1.00	194,437	79,630	11,616	18,931	216.0
37903 Lummi Tribal	2	0	2.00	114,263	0	11,008	10,013	180.0
38126 Lacrosse	3	5,130	1.81	101,425	111,223	11,616	18,793	217.4
38264 Lamont	1	9,639	1.00	97,461	111,427	12,528	26,722	205.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38265 Tekoa	1	0	1.00	142,500	127,083	11,616	32,514	260.0
38267 Pullman	16	3,879	16.00	128,081	135,359	11,616	29,297	260.0
38300 Colfax	4	3,616	3.17	111,382	123,654	11,616	26,584	221.0
38301 Palouse	1	0	1.00	125,351	137,125	11,616	28,570	230.0
38302 Garfield	2	0	1.15	110,372	121,665	11,616	25,034	223.5
38304 Steptoe	1	40,142	0.09	59,302	61,256	11,616	13,160	260.0
38306 Colton	4	4,436	1.50	115,661	126,962	11,616	26,469	245.0
38308 Endicott	2	0	1.50	107,877	107,877	11,616	24,133	230.0
38320 Rosalia	2	900	1.50	120,930	122,491	11,616	27,628	226.7
38322 St. John	2	0	1.50	109,530	109,530	7,744	24,501	230.0
38324 Oakesdale	2	20,111	1.29	116,125	158,423	11,616	32,119	211.1
38901 Pullman CM Charter	2	0	1.30	93,077	93,077	9,457	21,384	220.3
39002 Union Gap	4	5,528	3.00	120,952	133,874	11,616	27,865	229.0
39003 Naches Valley	9	3,963	8.00	132,031	140,198	12,456	30,399	221.7
39007 Yakima	82	2,231	81.00	141,910	149,862	11,616	31,033	217.4
39090 East Valley (Yak)	19	3,090	18.50	147,575	152,296	11,724	33,108	215.9
39119 Selah	23	1,467	22.25	145,206	151,670	11,485	32,060	221.8
39120 Mabton	7	0	7.00	125,755	125,755	11,616	28,507	218.1
39200 Grandview	19	7,808	18.33	137,432	155,979	11,878	32,381	225.4
39201 Sunnyside	30	33	29.70	137,613	168,525	11,616	30,844	219.7
39202 Toppenish	30	21,594	29.25	132,947	155,267	11,616	33,716	212.5
39203 Highland	11	0	10.30	122,930	133,698	11,616	27,839	215.7
39204 Granger	10	2,157	10.00	127,479	145,401	11,616	29,101	215.5
39205 Zillah	10	9,502	8.03	127,104	142,170	14,508	30,416	224.6
39207 Wapato	21	600	21.00	141,117	156,347	14,217	31,610	227.6
39208 West Valley (Yak)	22	8,255	21.33	152,082	160,553	10,540	32,043	232.6
39209 Mount Adams	9	2,229	7.30	124,170	122,605	11,616	28,267	219.6
39901 Yakama Nation Tribl	2	0	2.00	109,003	109,003	1,125	22,083	260.0
State Summary	5,750	4,118	5,240.21	145,316	155,292	11,652	31,795	244.7

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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Time Related Days
01109 Washtucna	2	0	1,389	2.5	0	0	1	2,778	5.0
01147 Othello	18	0	0	0.0	0	0	0	0	0.0
01158 Lind	2	0	0	0.0	0	0	0	0	0.0
01160 Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	13	6,710	0	0.0	12	7,269	0	0	0.0
02420 Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	79	937	0	0.0	43	1,722	0	0	0.0
03050 Paterson	1	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton	8	450	0	0.0	1	3,600	0	0	0.0
03053 Finley	7	0	0	0.0	0	0	0	0	0.0
03116 Prosser	11	1,176	0	0.0	10	1,294	0	0	0.0
03400 Richland	57	6,802	0	0.0	55	7,049	0	0	0.0
04019 Manson	5	2,499	0	0.0	2	6,247	0	0	0.0
04127 Entiat	3	2,333	0	0.0	1	7,000	0	0	0.0
04129 Lake Chelan	7	3,000	3,214	6.4	4	5,250	5	4,500	9.0
04222 Cashmere	10	7,450	2,705	5.0	10	7,450	8	3,382	6.2
04228 Cascade	9	2,428	736	1.7	4	5,463	1	6,626	15.0
04246 Wenatchee	27	2,299	0	0.0	21	2,956	0	0	0.0
04901 Pinnacles Prep Chrt	1	0	0	0.0	0	0	0	0	0.0
05121 Port Angeles	18	2,563	45	0.1	14	3,295	1	814	2.0
05313 Crescent	3	0	4,309	8.0	0	0	1	12,928	24.0
05323 Sequim	11	1,527	0	0.0	1	16,800	0	0	0.0
05401 Cape Flattery	5	1,129	0	0.0	1	5,647	0	0	0.0
05402 Quillayute Valley	5	648	0	0.0	5	648	0	0	0.0
05903 Quileute Tribal	2	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	103	11,219	0	0.0	103	11,219	0	0	0.0
06098 Hockinson	7	2,291	1,017	1.7	4	4,010	5	1,423	2.4
06101 La Center	11	898	0	0.0	1	9,876	0	0	0.0
06103 Green Mountain	2	0	0	0.0	0	0	0	0	0.0
06112 Washougal	16	2,257	0	0.0	15	2,408	0	0	0.0
06114 Evergreen (Clark)	109	1,210	560	1.0	4	32,970	5	12,217	22.6
06117 Camas	30	1,188	0	0.0	28	1,273	0	0	0.0
06119 Battle Ground	57	2,221	148	0.2	53	2,388	3	2,814	3.1
06122 Ridgefield	14	3,645	0	0.0	13	3,925	0	0	0.0
07002 Dayton	3	1,000	0	0.0	1	3,000	0	0	0.0

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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
07035 Starbuck	1	0	0	0.0	0	0	0	0	0.0
08122 Longview	25	6,465	0	0.0	25	6,465	0	0	0.0
08130 Toutle Lake	3	667	707	8.2	1	2,000	1	2,120	24.5
08401 Castle Rock	9	9,120	0	0.0	9	9,120	0	0	0.0
08402 Kalama	6	1,417	0	0.0	3	2,833	0	0	0.0
08404 Woodland	11	0	0	0.0	0	0	0	0	0.0
08458 Kelso	28	2,264	0	0.0	28	2,264	0	0	0.0
09013 Orondo	2	1,460	480	0.6	2	1,460	1	960	1.3
09075 Bridgeport	5	250	0	0.0	2	625	0	0	0.0
09206 Eastmont	29	14,010	0	0.0	29	14,010	0	0	0.0
09207 Mansfield	2	0	0	0.0	0	0	0	0	0.0
09209 Waterville	3	2,000	0	0.0	3	2,000	0	0	0.0
10003 Keller	2	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	2	48,181	0	0.0	2	48,181	0	0	0.0
10070 Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309 Republic	2	3,150	0	0.0	2	3,150	0	0	0.0
11001 Pasco	80	172	205	3.3	1	13,740	7	2,342	37.1
11051 North Franklin	11	3,084	4,939	8.0	11	3,084	8	6,791	11.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	3	0	0	0.0	0	0	0	0	0.0
12110 Pomeroy	2	2,113	0	0.0	1	4,226	0	0	0.0
13073 Wahluke	14	889	33	0.1	9	1,383	1	462	1.2
13144 Quincy	15	2,054	2,498	4.0	15	2,054	12	3,123	5.0
13146 Warden	7	256	0	0.0	1	1,795	0	0	0.0
13151 Coulee-Hartline	3	1,206	0	0.0	1	3,617	0	0	0.0
13156 Soap Lake	3	12,275	0	0.0	2	18,412	0	0	0.0
13160 Royal	8	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	32	9,276	0	0.0	32	9,276	0	0	0.0
13165 Ephrata	16	0	995	2.1	0	0	3	5,309	11.0
13167 Wilson Creek	1	0	0	0.0	0	0	0	0	0.0
13301 Grand Coulee Dam	7	0	0	0.0	0	0	0	0	0.0
14005 Aberdeen	15	0	1,833	2.2	0	0	5	5,500	6.6
14028 Hoquiam	9	384	1,111	2.3	4	865	1	10,000	21.1
14064 North Beach	6	0	0	0.0	0	0	0	0	0.0

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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
14065 McCleary	2	0	0	0.0	0	0	0	0	0.0
14066 Montesano	7	0	0	0.0	0	0	0	0	0.0
14068 Elma	10	0	0	0.0	0	0	0	0	0.0
14077 Taholah	2	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinalt	2	0	0	0.0	0	0	0	0	0.0
14099 Cosmopolis	1	0	0	0.0	0	0	0	0	0.0
14104 Satsop	1	24,520	0	0.0	1	24,520	0	0	0.0
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400 Oakville	3	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	18	583	0	0.0	3	3,500	0	0	0.0
15204 Coupeville	4	0	0	0.0	0	0	0	0	0.0
15206 South Whidbey	7	914	0	0.0	2	3,200	0	0	0.0
16046 Brinnon	2	110	0	0.0	1	219	0	0	0.0
16048 Quilcene	3	0	0	0.0	0	0	0	0	0.0
16049 Chimacum	6	2,189	0	0.0	5	2,626	0	0	0.0
16050 Port Townsend	5	400	2,137	3.5	1	2,000	4	2,672	4.4
17001 Seattle	236	1,249	0	0.0	124	2,377	0	0	0.0
17210 Federal Way	94	454	0	0.0	6	7,112	0	0	0.0
17216 Enumclaw	22	9,728	0	0.0	21	10,192	0	0	0.0
17400 Mercer Island	19	3,372	0	0.0	19	3,372	0	0	0.0
17401 Highline	101	1,206	213	0.1	30	4,059	1	21,520	15.0
17402 Vashon Island	8	1,789	0	0.0	2	7,157	0	0	0.0
17403 Renton	70	3,778	0	0.0	62	4,266	0	0	0.0
17404 Skykomish	1	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	98	4,277	0	0.0	97	4,321	0	0	0.0
17406 Tukwila	15	769	0	0.0	13	887	0	0	0.0
17407 Riverview	16	5,646	0	0.0	15	6,022	0	0	0.0
17408 Auburn	79	1,077	7,462	10.4	18	4,728	77	7,656	10.7
17409 Tahoma	27	11,410	0	0.0	24	12,836	0	0	0.0
17410 Snoqualmie Valley	33	5,165	0	0.0	31	5,499	0	0	0.0
17411 Issaquah	75	1,180	10,164	15.5	74	1,196	73	10,442	16.0
17412 Shoreline	36	1,014	0	0.0	36	1,014	0	0	0.0
17414 Lake Washington	126	1,924	0	0.0	19	12,761	0	0	0.0
17415 Kent	311	1,230	1,621	5.5	164	2,333	185	2,724	9.3

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District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
17417 Northshore	87	887	239	0.2	86	897	1	20,776	15.0
17903 Muckleshoot Tribal	6	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep Chrtr	2	0	0	0.0	0	0	0	0	0.0
17910 Rainier Vily LA Chr	2	0	0	0.0	0	0	0	0	0.0
17911 Impact PS Charter	5	0	0	0.0	0	0	0	0	0.0
17916 Impact SS Charter	3	0	0	0.0	0	0	0	0	0.0
17917 Why Not You Chrtr	3	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	23	1,447	592	0.7	9	3,697	1	13,608	15.0
18303 Bainbridge	15	1,268	0	0.0	2	9,512	0	0	0.0
18400 North Kitsap	25	4,294	0	0.0	25	4,294	0	0	0.0
18401 Central Kitsap	41	122	0	0.0	1	5,000	0	0	0.0
18402 South Kitsap	31	3,165	0	0.0	31	3,165	0	0	0.0
18901 Catalyst Brem Chrtr	2	600	0	0.0	2	600	0	0	0.0
18902 Suquamish Tribal	1	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	1	0	0	0.0	0	0	0	0	0.0
19400 Thorp	2	5,000	0	0.0	1	10,000	0	0	0.0
19401 Ellensburg	16	0	0	0.0	0	0	0	0	0.0
19403 Kittitas	4	720	0	0.0	4	720	0	0	0.0
19404 Cle Elum-Roslyn	7	429	0	0.0	1	3,000	0	0	0.0
20094 Wishram	1	0	0	0.0	0	0	0	0	0.0
20203 Bickleton	2	0	355	4.5	0	0	2	355	4.5
20215 Centerville	2	1,700	0	0.0	2	1,700	0	0	0.0
20400 Trout Lake	1	0	0	0.0	0	0	0	0	0.0
20401 Glenwood	2	3,680	0	0.0	1	7,360	0	0	0.0
20402 Klickitat	2	0	0	0.0	0	0	0	0	0.0
20403 Roosevelt	1	37,710	0	0.0	1	37,710	0	0	0.0
20404 Goldendale	5	0	0	0.0	0	0	0	0	0.0
20405 White Salmon	6	4,733	487	0.8	5	5,680	1	2,923	5.0
20406 Lyle	2	0	579	1.1	0	0	1	1,158	2.3
21014 Napavine	4	750	0	0.0	3	1,000	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	3	1,260	0	0.0	1	3,780	0	0	0.0
21226 Adna	4	2,000	0	0.0	1	8,000	0	0	0.0
21232 Winlock	4	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.



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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	4	108	0	0.0	1	432	0	0	0.0
21300 Onalaska	4	764	0	0.0	2	1,528	0	0	0.0
21301 Pe Ell	2	0	45,000	130.0	0	0	1	90,000	260.0
21302 Chehalis	12	542	0	0.0	8	813	0	0	0.0
21303 White Pass	4	0	0	0.0	0	0	0	0	0.0
21401 Centralia	13	5,796	0	0.0	12	6,279	0	0	0.0
22008 Sprague	1	13,391	0	0.0	1	13,391	0	0	0.0
22009 Reardan-Edwall	5	0	0	0.0	0	0	0	0	0.0
22073 Creston	2	0	0	0.0	0	0	0	0	0.0
22105 Odessa	4	22,411	0	0.0	3	29,882	0	0	0.0
22200 Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204 Harrington	2	25,000	0	0.0	1	50,000	0	0	0.0
22207 Davenport	3	2,036	0	0.0	2	3,054	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309 Shelton	22	227	0	0.0	2	2,500	0	0	0.0
23311 Mary M. Knight	8	946	676	0.0	1	7,566	1	5,404	0.0
23402 Pioneer	5	0	0	0.0	0	0	0	0	0.0
23403 North Mason	13	2,807	0	0.0	8	4,561	0	0	0.0
23404 Hood Canal	2	0	0	0.0	0	0	0	0	0.0
24014 Nespelem	1	1,200	0	0.0	1	1,200	0	0	0.0
24019 Omak	9	1,740	0	0.0	1	15,656	0	0	0.0
24105 Okanogan	6	0	0	0.0	0	0	0	0	0.0
24111 Brewster	6	225	6,291	15.6	1	1,350	2	18,873	46.9
24122 Pateros	2	0	0	0.0	0	0	0	0	0.0
24350 Methow Valley	4	6,038	1,518	2.5	2	12,077	1	6,070	10.0
24404 Tonasket	6	2,417	651	1.3	5	2,900	1	3,906	8.0
24410 Oroville	3	0	0	0.0	0	0	0	0	0.0
25101 Ocean Beach	9	139	349	0.6	1	1,250	1	3,139	5.3
25116 Raymond	3	0	0	0.0	0	0	0	0	0.0
25118 South Bend	4	3,780	0	0.0	1	15,119	0	0	0.0
25155 Naselle-Grays Riv.	3	3,877	0	0.0	1	11,630	0	0	0.0
25160 Willapa Valley	3	1,667	0	0.0	1	5,000	0	0	0.0
26056 Newport	6	1,638	0	0.0	3	3,276	0	0	0.0

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District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Not Time Related Amount	Time Related Individuals	Time Related Amount	Time Related Days
26059 Cusick	1	10,000	0	0.0	1	10,000	0	0	0.0
26070 Selkirk	4	2,200	0	0.0	3	2,934	0	0	0.0
27001 Steilacoom Hist.	15	6,432	0	0.0	15	6,432	0	0	0.0
27003 Puyallup	81	2,818	56	0.1	79	2,890	3	1,500	1.8
27010 Tacoma	124	157	0	0.0	18	1,085	0	0	0.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	28	7,698	0	0.0	28	7,698	0	0	0.0
27320 Sumner-Bonney Lake	51	13,004	0	0.0	51	13,004	0	0	0.0
27343 Dieringer	6	3,133	4,610	6.3	4	4,700	4	6,915	9.4
27344 Orting	11	8,540	0	0.0	11	8,540	0	0	0.0
27400 Clover Park	64	9,104	2,069	1.4	42	13,873	12	11,033	7.2
27401 Peninsula	37	2,056	0	0.0	37	2,056	0	0	0.0
27402 Franklin Pierce	40	8,241	5,394	7.7	40	8,241	40	5,394	7.7
27403 Bethel	107	2,398	6,677	10.2	96	2,673	105	6,805	10.4
27404 Eatonville	11	6,942	2,948	5.1	11	6,942	7	4,632	8.0
27416 White River	23	9,684	0	0.0	23	9,684	0	0	0.0
27417 Fife	25	7,683	0	0.0	25	7,683	0	0	0.0
27901 Chief Leschi Tribal	5	0	0	0.0	0	0	0	0	0.0
27902 Impact CB Charter	3	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	1	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	5	0	835	3.4	0	0	1	4,176	17.1
28144 Lopez Island	4	764	0	0.0	3	1,019	0	0	0.0
28149 San Juan Island	4	0	0	0.0	0	0	0	0	0.0
29011 Concrete	3	4,800	0	0.0	1	14,400	0	0	0.0
29100 Burlington-Edison	14	5,165	0	0.0	14	5,165	0	0	0.0
29101 Sedro-Woolley	23	1,555	0	0.0	22	1,625	0	0	0.0
29103 Anacortes	14	2,033	0	0.0	11	2,587	0	0	0.0
29311 La Conner	5	1,800	0	0.0	5	1,800	0	0	0.0
29317 Conway	2	0	0	0.0	0	0	0	0	0.0
29320 Mt Vernon	33	636	51	0.2	3	7,000	1	1,699	5.1
30002 Skamania	1	5,000	0	0.0	1	5,000	0	0	0.0
30029 Mount Pleasant	2	465	0	0.0	1	930	0	0	0.0
30031 Mill A	1	5,628	0	0.0	1	5,628	0	0	0.0
30303 Stevenson-Carson	5	0	22,978	254.2	0	0	4	28,722	317.7
31002 Everett	84	0	2,894	3.5	0	0	73	3,330	4.0

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	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
31004 Lake Stevens	31	0	3,652	4.9	0	0	31	3,652	4.9
31006 Mukilteo	51	7,215	270	0.2	42	8,761	1	13,757	11.0
31015 Edmonds	66	8,735	0	0.0	66	8,735	0	0	0.0
31016 Arlington	25	2,721	0	0.0	21	3,240	0	0	0.0
31025 Marysville	45	3,728	9	0.0	44	3,813	1	412	1.1
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	25	2,296	0	0.0	25	2,296	0	0	0.0
31201 Snohomish	38	1,334	0	0.0	2	25,350	0	0	0.0
31306 Lakewood	16	750	0	0.0	1	12,000	0	0	0.0
31311 Sultan	11	3,332	806	1.8	11	3,332	1	8,861	20.0
31330 Darrington	2	0	0	0.0	0	0	0	0	0.0
31332 Granite Falls	11	3,000	0	0.0	11	3,000	0	0	0.0
31401 Stanwood-Camano	21	1,181	0	0.0	8	3,100	0	0	0.0
32081 Spokane	111	9,801	0	0.0	111	9,801	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	9	778	2,414	4.4	1	7,000	7	3,104	5.7
32326 Medical Lake	10	1,200	0	0.0	4	3,000	0	0	0.0
32354 Mead	60	7,480	0	0.0	58	7,738	0	0	0.0
32356 Central Valley	72	1,613	94	0.2	58	2,003	4	1,684	4.3
32358 Freeman	5	8,822	0	0.0	2	22,054	0	0	0.0
32360 Cheney	26	5,921	2,671	4.8	26	5,921	21	3,306	5.9
32361 East Valley (Spo)	19	2,268	0	0.0	18	2,394	0	0	0.0
32362 Liberty	4	4,197	416	0.8	1	16,786	1	1,663	3.0
32363 West Valley (Spo)	17	2,576	0	0.0	16	2,737	0	0	0.0
32414 Deer Park	11	3,785	0	0.0	10	4,163	0	0	0.0
32416 Riverside	7	2,143	0	0.0	1	15,000	0	0	0.0
32901 Spokane IA Charter	2	0	0	0.0	0	0	0	0	0.0
32903 Lumen Charter	1	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep Charter	3	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	4	0	0	0.0	0	0	0	0	0.0
33049 Wellpinit	35	1,277	0	0.0	32	1,397	0	0	0.0
33070 Valley	5	0	0	0.0	0	0	0	0	0.0
33115 Colville	9	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0

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District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	3	1,040	0	0.0	1	3,120	0	0	0.0
33207 Mary Walker	3	0	0	0.0	0	0	0	0	0.0
33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	6	3,075	0	0.0	3	6,150	0	0	0.0
34002 Yelm	22	3,815	9,448	14.9	22	3,815	22	9,448	14.9
34003 North Thurston	59	319	0	0.0	3	6,265	0	0	0.0
34033 Tumwater	26	462	5,805	9.0	1	12,011	20	7,547	11.7
34111 Olympia	44	1,546	81	0.1	5	13,604	1	3,568	4.4
34307 Rainier	7	1,249	1,906	4.3	2	4,370	2	6,673	15.0
34324 Griffin	5	0	0	0.0	0	0	0	0	0.0
34401 Rochester	12	1,189	0	0.0	2	7,136	0	0	0.0
34402 Tenino	8	1,068	0	0.0	3	2,847	0	0	0.0
35200 Wahkiakum	3	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	25	174	0	0.0	3	1,450	0	0	0.0
36250 College Place	8	7,570	0	0.0	8	7,570	0	0	0.0
36300 Touchet	2	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	6	10,246	0	0.0	6	10,246	0	0	0.0
36401 Waitsburg	2	900	0	0.0	1	1,800	0	0	0.0
36402 Prescott	1	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	67	2,566	0	0.0	64	2,687	0	0	0.0
37502 Ferndale	25	2,562	6,359	9.8	22	2,911	23	6,911	10.6
37503 Blaine	12	1,478	0	0.0	3	5,913	0	0	0.0
37504 Lynden	14	977	0	0.0	13	1,052	0	0	0.0
37505 Meridian	10	1,326	0	0.0	7	1,894	0	0	0.0
37506 Nooksack Valley	10	0	0	0.0	0	0	0	0	0.0
37507 Mount Baker	10	8,657	0	0.0	10	8,657	0	0	0.0
37902 Whatcom Intg'l Chrt	2	0	0	0.0	0	0	0	0	0.0
37903 Lummi Tribal	2	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	5,130	0	0.0	2	7,695	0	0	0.0
38264 Lamont	1	9,639	0	0.0	1	9,639	0	0	0.0
38265 Tekoa	1	0	0	0.0	0	0	0	0	0.0
38267 Pullman	13	1,513	2,621	4.2	1	19,671	12	2,839	4.5

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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
38300 Colfax	3	0	4,218	8.8	0	0	2	6,328	13.1
38301 Palouse	1	0	0	0.0	0	0	0	0	0.0
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	1	0	38,135	45.6	0	0	1	38,135	45.6
38306 Colton	3	4,880	0	0.0	3	4,880	0	0	0.0
38308 Endicott	2	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	900	0	0.0	2	900	0	0	0.0
38322 St. John	2	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	1	40,221	0	0.0	1	40,221	0	0	0.0
38901 Pullman CM Charter	2	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	3	0	3,204	5.0	0	0	1	9,613	15.0
39003 Naches Valley	8	2,102	0	0.0	8	2,102	0	0	0.0
39007 Yakima	77	2,012	256	0.3	70	2,213	1	19,716	20.0
39090 East Valley (Yak)	15	2,344	0	0.0	15	2,344	0	0	0.0
39119 Selah	19	1,775	0	0.0	2	16,865	0	0	0.0
39120 Mabton	7	0	0	0.0	0	0	0	0	0.0
39200 Grandview	19	883	6,007	36.1	1	16,785	16	7,133	42.8
39201 Sunnyside	28	0	0	0.0	0	0	0	0	0.0
39202 Toppenish	26	15,232	5,588	25.2	26	15,232	8	18,160	81.9
39203 Highland	6	0	0	0.0	0	0	0	0	0.0
39204 Granger	8	975	1,147	1.9	1	7,800	1	9,179	15.0
39205 Zillah	8	2,750	7,988	13.8	3	7,333	8	7,988	13.8
39207 Wapato	21	522	0	0.0	6	1,826	0	0	0.0
39208 West Valley (Yak)	21	8,433	0	0.0	20	8,855	0	0	0.0
39209 Mount Adams	6	0	1,442	5.5	0	0	5	1,730	6.7
39901 Yakama Nation Tribl	2	0	0	0.0	0	0	0	0	0.0
State Summary	5,275	3,011	968	2.1	3,047	5,214	862	5,922	12.8

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Not Time Related Individuals	Time Related Amount	Days
01109 Washtucna	2	0	1,389	2.5	0	0	1	2,778	5.0
01147 Othello	21	0	0	0.0	0	0	0	0	0.0
01158 Lind	2	0	1,944	4.0	0	0	2	1,944	4.0
01160 Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	14	6,819	0	0.0	13	7,343	0	0	0.0
02420 Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	89	1,075	0	0.0	48	1,993	0	0	0.0
03050 Paterson	2	2,790	0	0.0	1	5,580	0	0	0.0
03052 Kiona-Benton	10	1,360	0	0.0	2	6,800	0	0	0.0
03053 Finley	7	2,000	0	0.0	7	2,000	0	0	0.0
03116 Prosser	13	1,086	0	0.0	11	1,283	0	0	0.0
03400 Richland	62	6,588	0	0.0	60	6,808	0	0	0.0
04019 Manson	7	3,700	0	0.0	4	6,475	0	0	0.0
04127 Entiat	6	5,646	0	0.0	5	6,776	0	0	0.0
04129 Lake Chelan	8	3,750	2,813	5.6	5	6,000	5	4,500	9.0
04222 Cashmere	10	7,450	2,705	5.0	10	7,450	8	3,382	6.2
04228 Cascade	10	2,685	663	1.5	4	6,713	1	6,626	15.0
04246 Wenatchee	39	1,951	0	0.0	26	2,926	0	0	0.0
04901 Pinnacles Prep Chrt	1	0	0	0.0	0	0	0	0	0.0
05121 Port Angeles	20	2,677	106	0.2	15	3,569	2	1,059	2.3
05313 Crescent	3	0	4,309	8.0	0	0	1	12,928	24.0
05323 Sequim	12	1,400	0	0.0	1	16,800	0	0	0.0
05401 Cape Flattery	5	1,129	0	0.0	1	5,647	0	0	0.0
05402 Quillayute Valley	5	720	0	0.0	5	720	0	0	0.0
05903 Quileute Tribal	2	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	103	11,219	0	0.0	103	11,219	0	0	0.0
06098 Hockinson	9	2,515	1,075	1.8	5	4,528	5	1,934	3.3
06101 La Center	12	823	0	0.0	1	9,876	0	0	0.0
06103 Green Mountain	2	0	0	0.0	0	0	0	0	0.0
06112 Washougal	17	2,360	0	0.0	16	2,507	0	0	0.0
06114 Evergreen (Clark)	123	1,122	987	1.7	5	27,608	9	13,483	23.5
06117 Camas	32	1,161	0	0.0	30	1,238	0	0	0.0
06119 Battle Ground	59	2,405	143	0.2	55	2,580	3	2,814	3.1
06122 Ridgefield	17	3,104	0	0.0	14	3,769	0	0	0.0
07002 Dayton	3	1,000	0	0.0	1	3,000	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Not Time Related Amount	Time Related Individuals	Time Related Amount	Days
07035 Starbuck	1	0	0	0.0	0	0	0	0	0.0
08122 Longview	29	6,589	0	0.0	29	6,589	0	0	0.0
08130 Toutle Lake	3	667	707	8.2	1	2,000	1	2,120	24.5
08401 Castle Rock	10	8,440	0	0.0	9	9,378	0	0	0.0
08402 Kalama	6	1,417	0	0.0	3	2,833	0	0	0.0
08404 Woodland	11	0	0	0.0	0	0	0	0	0.0
08458 Kelso	29	2,441	2,267	3.5	28	2,528	8	8,217	12.7
09013 Orondo	2	1,460	480	0.6	2	1,460	1	960	1.3
09075 Bridgeport	5	5,300	0	0.0	5	5,300	0	0	0.0
09206 Eastmont	31	13,682	0	0.0	31	13,682	0	0	0.0
09207 Mansfield	3	333	0	0.0	1	1,000	0	0	0.0
09209 Waterville	3	2,000	0	0.0	3	2,000	0	0	0.0
10003 Keller	2	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	2	48,181	0	0.0	2	48,181	0	0	0.0
10070 Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309 Republic	2	4,200	0	0.0	2	4,200	0	0	0.0
11001 Pasco	84	164	195	3.1	1	13,740	7	2,342	37.1
11051 North Franklin	11	3,084	6,176	10.0	11	3,084	10	6,794	11.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	3	0	0	0.0	0	0	0	0	0.0
12110 Pomeroy	4	1,057	0	0.0	1	4,226	0	0	0.0
13073 Wahluke	16	981	29	0.1	10	1,570	1	462	1.2
13144 Quincy	15	2,054	2,717	4.3	15	2,054	13	3,135	5.0
13146 Warden	7	256	0	0.0	1	1,795	0	0	0.0
13151 Coulee-Hartline	4	1,176	0	0.0	1	4,702	0	0	0.0
13156 Soap Lake	3	12,275	0	0.0	2	18,412	0	0	0.0
13160 Royal	9	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	41	9,942	0	0.0	41	9,942	0	0	0.0
13165 Ephrata	17	0	937	1.9	0	0	3	5,309	11.0
13167 Wilson Creek	1	15,169	0	0.0	1	15,169	0	0	0.0
13301 Grand Coulee Dam	7	0	0	0.0	0	0	0	0	0.0
14005 Aberdeen	16	0	1,719	2.1	0	0	5	5,500	6.6
14028 Hoquiam	10	346	1,000	2.1	4	865	1	10,000	21.1
14064 North Beach	8	0	0	0.0	0	0	0	0	0.0

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District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Individuals	Not Time Related Amount	Time Related Amount	Days
14065 McCleary	2	0	0	0.0	0	0	0	0	0
14066 Montesano	7	0	0	0.0	0	0	0	0	0.0
14068 Elma	13	0	0	0.0	0	0	0	0	0.0
14077 Taholah	3	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinalt	2	0	0	0.0	0	0	0	0	0.0
14099 Cosmopolis	1	0	0	0.0	0	0	0	0	0.0
14104 Satsop	1	24,520	0	0.0	1	24,520	0	0	0.0
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400 Oakville	3	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	20	525	0	0.0	3	3,500	0	0	0.0
15204 Coupeville	5	0	0	0.0	0	0	0	0	0.0
15206 South Whidbey	7	914	0	0.0	2	3,200	0	0	0.0
16046 Brinnon	2	110	0	0.0	1	219	0	0	0.0
16048 Quilcene	4	0	0	0.0	0	0	0	0	0.0
16049 Chimacum	6	2,189	0	0.0	5	2,626	0	0	0.0
16050 Port Townsend	6	333	1,781	2.9	1	2,000	4	2,672	4.4
17001 Seattle	262	1,413	0	0.0	137	2,702	0	0	0.0
17210 Federal Way	99	431	0	0.0	6	7,112	0	0	0.0
17216 Enumclaw	22	11,982	0	0.0	21	12,552	0	0	0.0
17400 Mercer Island	19	3,915	0	0.0	19	3,915	0	0	0.0
17401 Highline	104	1,381	207	0.1	32	4,490	1	21,520	15.0
17402 Vashon Island	8	1,789	0	0.0	2	7,157	0	0	0.0
17403 Renton	73	3,623	0	0.0	62	4,266	0	0	0.0
17404 Skykomish	1	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	102	4,414	0	0.0	101	4,458	0	0	0.0
17406 Tukwila	15	829	0	0.0	14	888	0	0	0.0
17407 Riverview	16	6,552	0	0.0	15	6,989	0	0	0.0
17408 Auburn	89	956	7,932	11.1	18	4,728	87	8,114	11.3
17409 Tahoma	27	11,935	0	0.0	24	13,427	0	0	0.0
17410 Snoqualmie Valley	33	5,216	0	0.0	31	5,552	0	0	0.0
17411 Issaquah	82	1,353	10,865	19.7	81	1,370	81	10,999	20.0
17412 Shoreline	37	1,333	0	0.0	37	1,333	0	0	0.0
17414 Lake Washington	131	2,017	0	0.0	28	9,439	0	0	0.0
17415 Kent	329	1,216	1,606	5.5	168	2,381	194	2,724	9.4

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District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
17417 Northshore	94	1,022	221	0.2	93	1,033	1	20,776	15.0
17903 Muckleshoot Tribal	7	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep Chrtr	2	0	0	0.0	0	0	0	0	0.0
17910 Rainier Villy LA Chr	2	0	0	0.0	0	0	0	0	0.0
17911 Impact PS Charter	5	0	0	0.0	0	0	0	0	0.0
17916 Impact SS Charter	3	0	0	0.0	0	0	0	0	0.0
17917 Why Not You Chrtr	3	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	26	1,580	523	0.6	10	4,107	1	13,608	15.0
18303 Bainbridge	16	1,189	0	0.0	2	9,512	0	0	0.0
18400 North Kitsap	26	4,221	0	0.0	26	4,221	0	0	0.0
18401 Central Kitsap	48	104	0	0.0	1	5,000	0	0	0.0
18402 South Kitsap	35	3,366	0	0.0	35	3,366	0	0	0.0
18901 Catalyst Brem Chrtr	2	600	0	0.0	2	600	0	0	0.0
18902 Suquamish Tribal	1	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	1	0	0	0.0	0	0	0	0	0.0
19400 Thorp	2	5,000	0	0.0	1	10,000	0	0	0.0
19401 Ellensburg	20	0	0	0.0	0	0	0	0	0.0
19403 Kittitas	5	1,376	0	0.0	5	1,376	0	0	0.0
19404 Cle Elum-Roslyn	7	714	0	0.0	1	5,000	0	0	0.0
20094 Wishram	1	0	0	0.0	0	0	0	0	0.0
20203 Bickleton	2	0	500	6.4	0	0	2	500	6.4
20215 Centerville	2	1,700	0	0.0	2	1,700	0	0	0.0
20400 Trout Lake	1	0	0	0.0	0	0	0	0	0.0
20401 Glenwood	2	3,680	0	0.0	1	7,360	0	0	0.0
20402 Klickitat	2	0	0	0.0	0	0	0	0	0.0
20403 Roosevelt	1	47,138	0	0.0	1	47,138	0	0	0.0
20404 Goldendale	5	0	0	0.0	0	0	0	0	0.0
20405 White Salmon	6	7,683	487	0.8	5	9,220	1	2,923	5.0
20406 Lyle	2	0	579	1.1	0	0	1	1,158	2.3
21014 Napavine	4	750	0	0.0	3	1,000	0	0	0.0
21036 Evaline	1	2,500	0	0.0	1	2,500	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	3	1,260	0	0.0	1	3,780	0	0	0.0
21226 Adna	4	2,000	0	0.0	1	8,000	0	0	0.0

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District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
21232 Winlock	6	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	5	96	0	0.0	1	480	0	0	0.0
21300 Onalaska	5	1,111	0	0.0	3	1,852	0	0	0.0
21301 Pe Ell	2	0	45,000	130.0	0	0	1	90,000	260.0
21302 Chehalis	14	774	0	0.0	9	1,204	0	0	0.0
21303 White Pass	4	0	0	0.0	0	0	0	0	0.0
21401 Centralia	14	6,108	0	0.0	13	6,577	0	0	0.0
22008 Sprague	1	13,391	0	0.0	1	13,391	0	0	0.0
22009 Reardan-Edwall	5	0	0	0.0	0	0	0	0	0.0
22073 Creston	2	0	0	0.0	0	0	0	0	0.0
22105 Odessa	4	22,411	0	0.0	3	29,882	0	0	0.0
22200 Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204 Harrington	2	25,000	0	0.0	1	50,000	0	0	0.0
22207 Davenport	4	3,892	0	0.0	3	5,189	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309 Shelton	22	227	0	0.0	2	2,500	0	0	0.0
23311 Mary M. Knight	8	946	676	0.0	1	7,566	1	5,404	0.0
23402 Pioneer	6	0	0	0.0	0	0	0	0	0.0
23403 North Mason	13	2,807	0	0.0	8	4,561	0	0	0.0
23404 Hood Canal	3	0	0	0.0	0	0	0	0	0.0
24014 Nespelem	1	1,200	0	0.0	1	1,200	0	0	0.0
24019 Omak	11	1,423	0	0.0	1	15,656	0	0	0.0
24105 Okanogan	7	0	0	0.0	0	0	0	0	0.0
24111 Brewster	7	193	5,392	13.4	1	1,350	2	18,873	46.9
24122 Pateros	3	3,000	0	0.0	1	9,000	0	0	0.0
24350 Methow Valley	7	3,499	867	1.4	3	8,164	1	6,070	10.0
24404 Tonasket	6	2,417	651	1.3	5	2,900	1	3,906	8.0
24410 Oroville	5	0	490	1.0	0	0	1	2,451	5.0
25101 Ocean Beach	10	125	314	0.5	1	1,250	1	3,139	5.3
25116 Raymond	4	0	0	0.0	0	0	0	0	0.0
25118 South Bend	5	6,348	0	0.0	3	10,580	0	0	0.0
25155 Naselle-Grays Riv.	4	2,908	0	0.0	1	11,630	0	0	0.0
25160 Willapa Valley	3	1,667	0	0.0	1	5,000	0	0	0.0

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District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
26056 Newport	6	6,221	0	0.0	5	7,466	0	0	0.0
26059 Cusick	1	10,000	0	0.0	1	10,000	0	0	0.0
26070 Selkirk	4	2,200	0	0.0	3	2,934	0	0	0.0
27001 Steilacoom Hist.	18	6,382	0	0.0	18	6,382	0	0	0.0
27003 Puyallup	87	2,790	52	0.1	85	2,855	3	1,500	1.8
27010 Tacoma	135	145	0	0.0	18	1,085	0	0	0.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	29	8,444	0	0.0	29	8,444	0	0	0.0
27320 Sumner-Bonney Lake	54	13,237	0	0.0	54	13,237	0	0	0.0
27343 Dieringer	6	3,133	4,610	6.3	4	4,700	4	6,915	9.4
27344 Orting	12	8,762	0	0.0	12	8,762	0	0	0.0
27400 Clover Park	71	8,731	2,202	1.3	51	12,156	16	9,771	6.0
27401 Peninsula	40	2,440	0	0.0	40	2,440	0	0	0.0
27402 Franklin Pierce	43	8,278	5,583	8.0	43	8,278	43	5,583	8.0
27403 Bethel	120	2,396	6,947	11.6	105	2,738	118	7,065	11.8
27404 Eatonville	11	7,436	2,948	5.1	11	7,436	7	4,632	8.0
27416 White River	24	9,953	0	0.0	24	9,953	0	0	0.0
27417 Fife	25	8,347	0	0.0	25	8,347	0	0	0.0
27901 Chief Leschi Tribal	9	0	0	0.0	0	0	0	0	0.0
27902 Impact CB Charter	3	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	1	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	5	0	835	3.4	0	0	1	4,176	17.1
28144 Lopez Island	4	1,350	0	0.0	3	1,800	0	0	0.0
28149 San Juan Island	5	0	0	0.0	0	0	0	0	0.0
29011 Concrete	4	3,600	0	0.0	1	14,400	0	0	0.0
29100 Burlington-Edison	14	5,780	0	0.0	14	5,780	0	0	0.0
29101 Sedro-Woolley	26	1,725	0	0.0	24	1,868	0	0	0.0
29103 Anacortes	15	1,897	0	0.0	11	2,587	0	0	0.0
29311 La Conner	5	1,800	0	0.0	5	1,800	0	0	0.0
29317 Conway	3	177	0	0.0	1	531	0	0	0.0
29320 Mt Vernon	37	568	46	0.1	3	7,000	1	1,699	5.1
30002 Skamania	1	5,000	0	0.0	1	5,000	0	0	0.0
30029 Mount Pleasant	2	465	0	0.0	1	930	0	0	0.0
30031 Mill A	1	5,628	0	0.0	1	5,628	0	0	0.0
30303 Stevenson-Carson	5	0	23,399	296.2	0	0	4	29,249	370.2

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District Name	~~ Averages on Total Individuals ~ ~				~~ Averages on Individuals with Contracts ~ ~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Time Related Days
31002 Everett	91	0	2,876	3.5	0	0	76	3,444	4.1
31004 Lake Stevens	34	0	3,598	4.8	0	0	34	3,598	4.8
31006 Mukilteo	58	6,573	237	0.2	44	8,664	1	13,757	11.0
31015 Edmonds	78	8,410	0	0.0	78	8,410	0	0	0.0
31016 Arlington	27	2,705	0	0.0	21	3,478	0	0	0.0
31025 Marysville	52	3,658	8	0.0	51	3,730	1	412	1.1
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	26	2,302	0	0.0	26	2,302	0	0	0.0
31201 Snohomish	40	1,411	0	0.0	3	18,807	0	0	0.0
31306 Lakewood	16	750	0	0.0	1	12,000	0	0	0.0
31311 Sultan	12	3,144	738	1.7	12	3,144	1	8,861	20.0
31330 Darrington	2	0	0	0.0	0	0	0	0	0.0
31332 Granite Falls	12	3,000	0	0.0	12	3,000	0	0	0.0
31401 Stanwood-Camano	23	1,730	0	0.0	9	4,422	0	0	0.0
32081 Spokane	126	10,384	0	0.0	126	10,384	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	11	1,318	1,975	3.6	2	7,250	7	3,104	5.7
32326 Medical Lake	11	1,091	0	0.0	4	3,000	0	0	0.0
32354 Mead	64	8,195	0	0.0	63	8,325	0	0	0.0
32356 Central Valley	75	1,593	95	0.2	58	2,060	4	1,783	4.6
32358 Freeman	6	7,935	0	0.0	3	15,869	0	0	0.0
32360 Cheney	29	6,147	2,394	4.3	29	6,147	21	3,306	5.9
32361 East Valley (Spo)	21	2,624	0	0.0	20	2,755	0	0	0.0
32362 Liberty	4	4,197	416	0.8	1	16,786	1	1,663	3.0
32363 West Valley (Spo)	19	2,448	0	0.0	18	2,584	0	0	0.0
32414 Deer Park	12	3,736	0	0.0	11	4,076	0	0	0.0
32416 Riverside	7	2,143	0	0.0	1	15,000	0	0	0.0
32901 Spokane IA Charter	5	0	0	0.0	0	0	0	0	0.0
32903 Lumen Charter	1	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep Charter	6	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	5	0	0	0.0	0	0	0	0	0.0
33049 Wellpinit	36	1,249	270	5.0	33	1,362	1	9,715	180.0
33070 Valley	5	0	0	0.0	0	0	0	0	0.0
33115 Colville	10	0	0	0.0	0	0	0	0	0.0

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District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Days
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	3	1,040	0	0.0	1	3,120	0	0	0.0
33207 Mary Walker	4	750	0	0.0	1	3,000	0	0	0.0
33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	7	3,207	0	0.0	3	7,483	0	0	0.0
34002 Yelm	27	3,967	9,380	15.2	27	3,967	27	9,380	15.2
34003 North Thurston	62	303	0	0.0	3	6,265	0	0	0.0
34033 Tumwater	29	621	5,477	8.5	2	9,006	21	7,563	11.7
34111 Olympia	50	1,360	71	0.1	5	13,604	1	3,568	4.4
34307 Rainier	8	1,718	1,668	3.8	3	4,580	2	6,673	15.0
34324 Griffin	6	0	0	0.0	0	0	0	0	0.0
34401 Rochester	12	1,189	0	0.0	2	7,136	0	0	0.0
34402 Tenino	8	1,150	0	0.0	3	3,067	0	0	0.0
34901 Wa He Lut Tribal	1	0	0	0.0	0	0	0	0	0.0
35200 Wahkiakum	3	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	26	173	0	0.0	3	1,500	0	0	0.0
36250 College Place	8	8,695	0	0.0	8	8,695	0	0	0.0
36300 Touchet	2	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	6	11,008	0	0.0	6	11,008	0	0	0.0
36401 Waitsburg	2	900	0	0.0	1	1,800	0	0	0.0
36402 Prescott	2	178	0	0.0	1	355	0	0	0.0
37501 Bellingham	67	2,589	0	0.0	64	2,710	0	0	0.0
37502 Ferndale	26	2,583	6,799	10.7	23	2,920	24	7,366	11.6
37503 Blaine	15	2,676	0	0.0	6	6,690	0	0	0.0
37504 Lynden	15	968	0	0.0	14	1,037	0	0	0.0
37505 Meridian	11	1,260	0	0.0	8	1,733	0	0	0.0
37506 Nooksack Valley	10	0	0	0.0	0	0	0	0	0.0
37507 Mount Baker	10	8,866	0	0.0	10	8,866	0	0	0.0
37902 Whatcom Intg'l Chrt	2	0	0	0.0	0	0	0	0	0.0
37903 Lummi Tribal	2	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	5,130	0	0.0	2	7,695	0	0	0.0
38264 Lamont	1	9,639	0	0.0	1	9,639	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
38265 Tekoa	1	0	0	0.0	0	0	0	0	0.0
38267 Pullman	16	1,229	2,650	4.4	1	19,671	15	2,826	4.7
38300 Colfax	4	0	3,616	7.5	0	0	2	7,232	15.0
38301 Palouse	1	0	0	0.0	0	0	0	0	0.0
38302 Garfield	2	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	1	0	40,142	48.0	0	0	1	40,142	48.0
38306 Colton	4	3,660	775	1.8	3	4,880	1	3,101	7.1
38308 Endicott	2	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	900	0	0.0	2	900	0	0	0.0
38322 St. John	2	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	2	20,111	0	0.0	1	40,221	0	0	0.0
38901 Pullman CM Charter	2	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	4	3,125	2,403	3.8	1	12,500	1	9,613	15.0
39003 Naches Valley	9	3,963	0	0.0	9	3,963	0	0	0.0
39007 Yakima	82	1,991	240	0.2	75	2,176	1	19,716	20.0
39090 East Valley (Yak)	19	2,141	949	2.3	17	2,393	2	9,019	21.4
39119 Selah	23	1,467	0	0.0	2	16,865	0	0	0.0
39120 Mabton	7	0	0	0.0	0	0	0	0	0.0
39200 Grandview	19	883	6,925	37.6	1	16,785	17	7,739	42.0
39201 Sunnyside	30	33	0	0.0	1	1,000	0	0	0.0
39202 Toppenish	30	15,885	5,709	29.8	30	15,885	10	17,126	89.3
39203 Highland	11	0	0	0.0	0	0	0	0	0.0
39204 Granger	10	780	1,377	2.5	1	7,800	2	6,886	12.5
39205 Zillah	10	2,800	6,702	11.3	4	7,000	9	7,446	12.6
39207 Wapato	21	600	0	0.0	6	2,100	0	0	0.0
39208 West Valley (Yak)	22	8,255	0	0.0	21	8,648	0	0	0.0
39209 Mount Adams	9	0	2,229	8.7	0	0	8	2,508	9.7
39901 Yakama Nation Tribl	2	0	0	0.0	0	0	0	0	0.0
State Summary	5,750	3,092	1,026	2.3	3,306	5,378	956	6,174	13.9

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	6	0	3.36	47,548	49,827	13,688	10,453	260.0
01122 Benge	2	0	0.22	48,798	62,867	11,029	7,641	260.0
01147 Othello	221	962	84.90	57,948	63,174	14,382	13,659	260.0
01158 Lind	14	886	8.16	47,103	48,853	14,123	10,259	260.0
01160 Ritzville	13	98	9.69	53,254	51,337	13,733	11,062	260.0
02250 Clarkston	108	1,509	54.49	53,448	53,842	15,124	12,064	260.0
02420 Asotin-Anatone	62	2,915	15.71	53,353	54,989	14,151	12,110	260.0
03017 Kennewick	787	2,041	343.72	52,319	53,613	14,629	11,162	260.0
03050 Paterson	7	429	2.56	58,419	67,428	19,166	10,235	260.0
03052 Kiona-Benton	65	988	32.35	51,039	50,269	13,248	11,612	260.0
03053 Finley	67	854	21.17	48,366	50,973	12,478	11,167	260.0
03116 Prosser	102	307	56.03	50,395	62,728	13,082	11,779	260.0
03400 Richland	442	137	308.78	51,699	51,908	14,803	11,058	260.0
04019 Manson	61	1,265	16.74	50,814	55,054	16,116	11,412	260.0
04069 Stehekin	1	0	0.25	59,454	59,744	0	4,700	260.0
04127 Entiat	25	1,759	9.04	52,592	55,244	13,360	11,941	260.0
04129 Lake Chelan	103	2,501	29.38	54,939	57,381	14,576	12,247	260.0
04222 Cashmere	117	3,382	29.55	55,663	59,723	13,604	12,535	260.0
04228 Cascade	79	2,498	28.89	53,191	54,802	13,809	11,734	260.0
04246 Wenatchee	461	2,763	162.94	53,715	55,902	14,452	12,569	260.0
04901 Pinnacles Prep Chrt	4	0	1.75	58,411	58,416	10,836	8,724	260.0
05121 Port Angeles	186	2,046	77.52	57,212	59,227	14,023	12,500	260.0
05313 Crescent	31	244	11.54	57,941	47,873	11,210	11,979	260.0
05323 Sequim	143	1,498	63.54	60,678	69,144	14,919	14,981	260.0
05401 Cape Flattery	59	1,902	26.67	52,801	53,239	14,668	12,311	260.0
05402 Quillayute Valley	83	2,998	31.50	52,201	54,228	12,943	10,941	260.0
05903 Quileute Tribal	7	0	5.07	57,475	0	13,883	13,526	260.0
06037 Vancouver	666	288	494.24	64,059	64,967	13,388	13,061	260.0
06098 Hockinson	99	2,190	36.73	56,218	57,354	14,466	13,054	260.0
06101 La Center	104	2,491	37.02	52,310	50,010	13,246	12,167	260.0
06103 Green Mountain	8	0	4.26	52,929	53,962	13,779	11,674	260.0
06112 Washougal	169	2,556	55.80	60,442	84,241	18,571	18,155	260.0
06114 Evergreen (Clark)	1,141	2,442	376.90	62,971	63,944	15,354	13,544	260.0
06117 Camas	381	2,200	142.06	65,397	68,673	15,182	14,396	260.0
06119 Battle Ground	518	1,738	270.31	59,151	61,610	14,427	14,025	260.0

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	181	2,057	54.67	60,907	61,509	14,040	14,374	260.0
07002 Dayton	28	3,535	11.33	44,731	55,786	14,022	12,261	260.0
07035 Starbuck	4	0	1.58	41,457	55,485	23,495	8,090	260.0
08122 Longview	391	1,614	152.80	53,818	55,911	14,138	12,750	260.0
08130 Toutle Lake	62	1,811	23.17	44,760	45,373	15,060	9,230	260.0
08401 Castle Rock	100	1,716	34.46	53,017	57,337	14,976	13,069	260.0
08402 Kalama	66	1,938	24.21	52,637	52,111	13,610	11,211	260.0
08404 Woodland	153	1,713	58.65	54,197	55,762	15,226	12,233	260.0
08458 Kelso	229	2,309	106.02	51,407	52,630	14,458	11,884	260.0
09013 Orondo	19	0	6.02	50,912	51,728	15,639	10,254	260.0
09075 Bridgeport	28	1,153	18.16	48,688	50,315	13,660	10,977	260.0
09102 Palisades	3	0	1.48	40,989	45,357	16,232	8,170	260.0
09206 Eastmont	411	3,129	152.57	57,255	60,094	14,604	13,117	260.0
09207 Mansfield	16	1,540	5.63	48,268	55,263	14,326	11,338	260.0
09209 Waterville	40	2,206	11.25	55,164	55,910	15,187	11,774	260.0
10003 Keller	3	0	1.97	34,318	36,829	13,303	6,987	260.0
10050 Curlew	33	1,725	10.16	47,209	63,010	15,322	13,289	260.0
10065 Orient	4	2,238	0.65	69,360	73,007	15,089	15,738	260.0
10070 Inchelium	27	147	9.10	56,114	92,500	17,876	17,156	260.0
10309 Republic	28	1,965	9.25	50,875	60,298	15,534	12,241	260.0
11001 Pasco	595	38	328.13	58,383	51,346	13,583	11,352	260.0
11051 North Franklin	123	1,789	37.23	53,599	53,823	13,918	12,367	260.0
11056 Kahlotus	6	0	3.29	40,482	55,843	18,157	11,223	260.0
12110 Pomeroy	29	2,648	8.41	53,065	56,366	15,301	12,367	260.0
13073 Wahluke	138	2,095	65.89	53,851	55,897	13,027	11,709	260.0
13144 Quincy	143	1,424	68.13	54,464	55,459	13,561	12,488	260.0
13146 Warden	97	2,229	23.09	49,713	51,924	15,090	11,218	260.0
13151 Coulee-Hartline	23	1,950	5.27	48,254	50,092	15,462	10,653	260.0
13156 Soap Lake	50	3,227	18.46	48,156	51,510	15,717	11,488	260.0
13160 Royal	80	2,157	36.02	51,176	52,390	13,117	10,583	260.0
13161 Moses Lake	405	1,482	183.18	50,781	54,547	14,282	11,150	260.0
13165 Ephrata	123	1,518	52.51	52,097	55,622	15,294	11,551	260.0
13167 Wilson Creek	13	0	7.35	49,448	50,209	13,274	10,980	260.0
13301 Grand Coulee Dam	75	2,155	23.19	46,621	50,139	14,623	10,796	260.0
14005 Aberdeen	280	740	72.93	63,054	82,933	15,773	18,990	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028 Hoquiam	111	2,555	36.51	61,031	64,032	14,090	14,181	260.0
14064 North Beach	44	305	21.91	58,718	78,192	15,897	17,290	260.0
14065 McCleary	27	838	7.89	59,145	56,364	14,604	14,703	260.0
14066 Montesano	97	3,786	25.63	56,775	56,425	15,283	12,633	260.0
14068 Elma	60	2,113	31.15	56,070	59,612	14,383	13,967	260.0
14077 Taholah	25	2,516	9.33	53,813	57,077	11,638	12,825	260.0
14097 Lake Quinault	20	2,050	6.57	48,594	50,140	13,307	10,974	260.0
14099 Cosmopolis	11	92	5.35	56,566	57,970	15,074	12,293	260.0
14104 Satsop	6	0	2.63	54,524	63,635	16,697	11,798	260.0
14117 Wishkah Valley	22	3,610	7.14	55,489	66,395	14,052	13,294	260.0
14172 Ocosta	44	2,988	13.35	52,879	54,176	13,870	13,215	260.0
14400 Oakville	14	2,449	6.94	52,087	48,014	12,943	12,533	260.0
15201 Oak Harbor	296	1,565	153.21	62,667	64,679	14,275	12,955	260.0
15204 Coupeville	59	1,667	22.61	68,642	68,539	13,745	13,955	260.0
15206 South Whidbey	75	2,070	26.77	61,102	63,418	14,715	13,427	260.0
16020 Queets-Clearwater	4	0	1.60	47,948	59,368	12,325	8,927	260.0
16046 Brinnon	7	0	2.23	46,527	45,985	13,552	8,909	260.0
16048 Quilcene	35	241	17.95	56,611	80,743	15,868	18,004	260.0
16049 Chimacum	50	1,827	23.15	57,779	58,241	14,358	12,519	260.0
16050 Port Townsend	61	716	29.67	50,918	66,939	14,631	13,926	260.0
17001 Seattle	1,347	167	1,136.94	75,945	76,158	12,406	16,204	260.0
17210 Federal Way	699	864	408.20	68,142	74,706	13,782	15,750	260.0
17216 Enumclaw	244	2,791	105.50	59,912	62,403	14,803	13,595	260.0
17400 Mercer Island	312	2,279	95.79	74,746	79,464	15,017	16,427	260.0
17401 Highline	631	7	367.83	67,587	71,723	14,166	13,489	260.0
17402 Vashon Island	96	411	39.55	66,193	77,692	14,234	15,974	260.0
17403 Renton	672	2,024	290.94	68,936	77,914	13,743	15,679	260.0
17404 Skykomish	8	753	3.47	52,329	62,234	22,706	9,678	260.0
17405 Bellevue	764	577	453.82	66,369	71,614	12,969	14,954	260.0
17406 Tukwila	92	535	57.94	72,432	73,948	12,222	16,110	260.0
17407 Riverview	127	1,739	62.35	59,227	66,716	14,927	13,441	260.0
17408 Auburn	686	1,035	342.88	67,504	68,975	14,723	14,723	260.0
17409 Tahoma	420	1,754	175.01	63,315	67,915	15,613	13,524	260.0
17410 Snoqualmie Valley	327	2,089	118.97	59,126	60,914	15,374	13,217	260.0
17411 Issaquah	600	100	422.83	70,070	71,072	14,515	14,796	260.0

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17412 Shoreline	303	998	209.16	70,014	71,719	14,154	15,985	260.0
17414 Lake Washington	964	653	589.90	66,375	67,092	16,638	13,289	260.0
17415 Kent	700	142	532.53	66,314	68,617	15,267	10,100	260.0
17417 Northshore	551	1,256	393.07	79,947	86,563	13,964	17,618	260.0
17902 Summit Sierra Chrtr	6	0	5.97	67,545	85,120	11,616	19,437	260.0
17905 Summit Atlas Chrtr	9	0	6.97	79,107	102,691	13,264	22,402	260.0
17908 Rainier Prep Chrtr	5	0	1.04	287,873	50,138	10,248	11,532	260.0
17910 Rainier Vly LA Chr	8	0	5.49	75,484	73,102	12,646	10,946	260.0
17911 Impact PS Charter	5	0	2.05	51,575	49,508	16,958	8,903	260.0
17916 Impact SS Charter	2	0	1.02	36,150	18,105	2,603	3,247	260.0
17917 Why Not You Chrtr	2	0	0.00	0	0	0	0	0.0
18100 Bremerton	190	1,312	137.49	62,560	64,553	14,556	14,162	260.0
18303 Bainbridge	181	2,097	81.27	71,391	73,378	14,421	15,314	260.0
18400 North Kitsap	275	2,275	138.45	65,328	65,142	14,099	14,391	260.0
18401 Central Kitsap	584	2,299	223.71	66,033	67,272	14,572	13,818	260.0
18402 South Kitsap	389	1,628	224.17	60,737	60,717	13,800	13,076	260.0
18901 Catalyst Brem Chrtr	10	60	6.19	63,231	63,769	13,301	10,289	260.0
18902 Suquamish Tribal	9	0	7.00	79,330	0	11,702	14,348	260.0
19007 Damman	4	0	1.23	49,183	49,214	9,419	6,835	260.0
19028 Easton	8	3,464	3.82	52,797	64,284	15,980	11,837	260.0
19400 Thorp	16	389	8.65	60,058	51,175	15,045	11,706	260.0
19401 Ellensburg	127	1,021	63.37	51,326	52,238	13,363	10,446	260.0
19403 Kittitas	30	1,151	14.62	56,585	67,286	15,480	12,853	260.0
19404 Cle Elum-Roslyn	53	696	28.46	51,838	65,000	15,672	12,780	260.0
20094 Wishram	10	1,786	5.80	52,680	54,601	13,764	12,828	260.0
20203 Bickleton	7	607	4.13	40,260	37,122	14,056	8,770	260.0
20215 Centerville	5	2,898	2.60	51,537	56,846	15,234	11,985	260.0
20400 Trout Lake	29	1,597	5.80	56,746	55,929	12,948	12,938	260.0
20401 Glenwood	9	753	5.38	57,459	64,221	15,320	13,565	260.0
20402 Klickitat	15	1,947	4.53	43,409	67,654	16,352	15,925	260.0
20403 Roosevelt	2	0	0.52	41,873	46,801	16,547	9,993	260.0
20404 Goldendale	44	130	29.75	45,764	44,702	15,098	9,500	260.0
20405 White Salmon	84	1,742	31.20	60,681	63,184	13,334	13,699	260.0
20406 Lyle	14	2,686	4.48	50,331	51,549	15,746	6,505	260.0
21014 Napavine	59	3,756	17.21	51,340	55,680	14,680	13,035	260.0

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21036 Evaline	4	625	1.69	55,466	70,501	21,176	13,313	260.0
21206 Mossyrock	35	1,510	13.84	47,826	49,058	14,543	6,168	260.0
21214 Morton	16	1,597	6.44	57,888	62,661	14,417	13,831	260.0
21226 Adna	39	1,992	13.01	52,472	53,328	14,885	11,426	260.0
21232 Winlock	67	1,243	17.18	53,064	87,232	21,087	18,748	260.0
21234 Boistfort	7	214	2.51	50,736	62,046	19,113	11,858	260.0
21237 Toledo	57	2,356	16.45	45,543	47,286	14,802	11,063	260.0
21300 Onalaska	76	2,646	18.92	48,728	51,995	16,813	11,126	260.0
21301 Pe Ell	34	3,099	6.95	51,849	53,181	13,142	10,724	260.0
21302 Chehalis	179	2,284	67.11	57,893	59,323	14,278	12,674	260.0
21303 White Pass	33	1,306	12.88	45,850	45,854	14,726	9,614	260.0
21401 Centralia	119	262	66.59	56,419	58,880	14,344	13,318	260.0
22008 Sprague	10	125	4.65	43,455	46,231	16,230	9,362	260.0
22009 Reardan-Edwall	57	257	21.43	46,351	94,396	15,918	21,171	260.0
22017 Almira	14	2,076	4.43	44,338	45,834	10,076	9,318	260.0
22073 Creston	6	0	4.56	52,934	52,273	14,014	11,267	260.0
22105 Odessa	35	2,914	6.73	40,610	42,049	16,750	8,918	260.0
22200 Wilbur	20	937	8.14	47,051	49,192	15,931	10,189	260.0
22204 Harrington	11	0	4.27	56,672	60,944	0	11,887	260.0
22207 Davenport	21	1,046	12.46	48,135	46,180	13,535	10,115	260.0
23042 Southside	12	89	6.92	56,065	58,217	14,999	15,253	260.0
23054 Grapeview	9	977	5.32	70,367	73,855	10,929	15,188	260.0
23309 Shelton	249	1,650	114.40	57,257	59,250	13,660	13,215	260.0
23311 Mary M. Knight	21	2,854	7.52	53,277	59,322	14,275	13,717	260.0
23402 Pioneer	24	1,038	13.40	57,337	60,036	14,870	11,988	260.0
23403 North Mason	104	851	54.90	56,389	55,834	14,670	12,626	260.0
23404 Hood Canal	25	0	13.55	53,143	58,001	18,521	12,147	260.0
24014 Nespalem	13	0	5.82	56,020	59,012	13,363	11,570	260.0
24019 Omak	126	4,100	51.07	57,245	60,775	13,151	13,734	260.0
24105 Okanogan	89	3,195	31.48	52,736	54,030	14,158	11,698	260.0
24111 Brewster	43	647	19.03	49,807	88,540	16,794	18,405	260.0
24122 Pateros	39	3,099	10.00	46,158	50,901	13,787	10,737	260.0
24350 Methow Valley	62	1,567	20.95	55,868	55,970	14,147	12,288	260.0
24404 Tonasket	81	3,235	27.80	50,200	53,568	14,624	11,331	260.0
24410 Oroville	45	3,250	12.40	56,589	57,305	13,808	12,735	260.0

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25101 Ocean Beach	51	1,008	28.09	47,385	47,587	14,487	11,439	260.0
25116 Raymond	52	3,205	18.98	48,600	49,589	15,066	11,231	260.0
25118 South Bend	54	2,653	10.67	54,218	57,358	13,669	13,352	260.0
25155 Naselle-Grays Riv.	29	2,171	7.74	48,512	50,867	13,764	11,431	260.0
25160 Willapa Valley	24	2,698	8.80	49,781	57,389	15,031	11,893	260.0
25200 North River	8	4,534	4.93	54,296	47,427	14,368	12,900	260.0
26056 Newport	79	2,386	24.12	48,106	49,706	14,962	10,376	260.0
26059 Cusick	28	0	11.09	56,503	64,703	16,119	13,732	260.0
26070 Selkirk	21	0	8.82	46,641	49,045	15,885	9,581	260.0
27001 Steilacoom Hist.	130	2,392	71.98	62,684	61,533	13,605	13,738	260.0
27003 Puyallup	800	899	457.86	66,441	75,098	13,930	11,497	260.0
27010 Tacoma	1,454	997	607.82	76,898	78,851	12,650	17,381	260.0
27019 Carbonado	8	0	5.56	48,977	55,276	19,744	10,388	260.0
27083 University Place	187	2,363	95.94	66,941	69,123	13,725	15,185	260.0
27320 Sumner-Bonney Lake	515	2,185	180.93	59,213	61,536	14,017	12,811	260.0
27343 Dieringer	119	3,282	25.02	63,246	61,315	13,654	13,975	260.0
27344 Orting	129	2,716	58.34	59,223	60,571	13,811	13,843	260.0
27400 Clover Park	474	3,375	254.91	69,311	73,347	13,289	15,559	260.0
27401 Peninsula	319	954	200.38	60,498	60,842	14,736	13,394	260.0
27402 Franklin Pierce	335	2,471	152.90	66,171	67,225	13,828	14,353	260.0
27403 Bethel	931	1,199	390.84	61,903	64,390	13,815	13,822	260.0
27404 Eatonville	113	4,036	39.87	59,373	59,238	15,289	13,524	260.0
27416 White River	163	1,579	82.86	58,048	60,273	14,969	13,405	260.0
27417 Fife	139	936	83.66	62,533	61,698	13,790	13,211	260.0
27901 Chief Leschi Tribal	50	0	41.58	63,352	82,951	13,354	18,405	260.0
27902 Impact CB Charter	3	0	0.97	58,118	58,134	17,606	14,144	260.0
27905 Summit Olympus Chrt	5	0	4.89	76,019	92,960	11,616	20,262	260.0
28010 Shaw Island	3	0	0.91	71,590	67,608	12,800	12,473	260.0
28137 Orcas Island	35	0	19.23	64,379	75,083	16,830	15,209	260.0
28144 Lopez Island	25	1,128	7.79	55,814	62,927	16,587	11,445	260.0
28149 San Juan Island	29	1,292	19.10	59,135	64,618	13,464	12,845	260.0
29011 Concrete	33	1,756	14.98	57,260	58,497	14,430	12,127	260.0
29100 Burlington-Edison	202	2,596	78.48	68,246	70,317	14,667	14,083	260.0
29101 Sedro-Woolley	217	2,307	101.92	68,169	72,223	14,597	15,086	260.0
29103 Anacortes	97	678	65.18	69,169	76,593	14,216	16,197	260.0

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29311 La Conner	44	838	14.25	65,733	140,629	21,706	27,293	260.0
29317 Conway	29	534	9.17	50,946	52,920	16,723	10,613	260.0
29320 Mt Vernon	259	1,169	151.87	61,312	65,944	15,087	12,699	260.0
30002 Skamania	6	333	2.64	36,672	35,576	19,012	9,989	260.0
30029 Mount Pleasant	3	1,224	0.97	48,826	56,623	7,489	10,443	260.0
30031 Mill A	4	0	2.37	57,657	71,017	16,332	12,951	260.0
30303 Stevenson-Carson	66	1,140	32.98	50,023	52,260	15,499	11,907	260.0
31002 Everett	760	1,256	388.25	68,337	71,147	14,435	15,409	260.0
31004 Lake Stevens	352	2,306	187.06	65,144	69,441	15,586	14,282	260.0
31006 Mukilteo	635	1,323	300.48	74,428	74,243	15,031	15,889	260.0
31015 Edmonds	614	418	427.51	68,263	70,253	14,416	14,850	260.0
31016 Arlington	213	2,962	101.35	66,521	68,368	14,032	14,532	260.0
31025 Marysville	248	2,977	149.12	65,837	80,158	14,705	15,966	260.0
31063 Index	6	0	2.85	71,038	71,159	15,384	13,134	260.0
31103 Monroe	293	2,503	131.48	66,697	68,260	14,431	15,153	260.0
31201 Snohomish	451	2,012	176.24	64,568	65,845	14,865	14,543	260.0
31306 Lakewood	93	618	50.64	65,827	68,587	13,519	13,952	260.0
31311 Sultan	105	2,845	43.71	58,229	60,879	14,258	12,897	260.0
31330 Darrington	39	1,792	15.24	57,826	60,305	15,307	12,683	260.0
31332 Granite Falls	123	1,893	48.56	60,510	64,619	16,011	13,690	260.0
31401 Stanwood-Camano	156	88	91.95	73,018	75,346	14,903	15,844	260.0
32081 Spokane	1,636	2,569	555.20	59,554	62,902	13,676	13,547	260.0
32123 Orchard Prairie	1	0	0.77	48,987	53,907	29,843	9,925	260.0
32325 Nine Mile Falls	98	2,371	29.66	51,773	54,547	14,087	11,241	260.0
32326 Medical Lake	92	4,329	36.12	54,301	55,936	14,777	11,486	260.0
32354 Mead	522	2,938	210.07	53,056	53,094	14,734	11,331	260.0
32356 Central Valley	494	824	252.29	48,377	50,556	12,215	11,093	260.0
32358 Freeman	36	828	15.40	46,988	49,779	14,033	10,124	260.0
32360 Cheney	225	1,316	117.00	46,019	47,695	14,620	10,161	260.0
32361 East Valley (Spo)	247	1,411	88.79	52,098	56,017	17,219	11,151	260.0
32362 Liberty	46	2,272	12.12	48,600	52,155	14,124	12,366	260.0
32363 West Valley (Spo)	125	1,641	74.10	53,625	56,539	13,925	11,647	260.0
32414 Deer Park	201	1,831	52.63	49,972	47,081	12,939	11,059	260.0
32416 Riverside	94	1,225	39.92	48,508	49,814	15,254	10,671	260.0
32901 Spokane IA Charter	28	0	7.76	55,066	46,127	15,234	11,354	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32903 Lumen Charter	7	0	3.38	64,260	64,109	11,311	12,352	260.0
32907 PRIDE Prep Charter	7	0	4.91	58,748	58,663	10,527	10,890	260.0
33030 Onion Creek	3	0	0.79	38,853	40,647	70,844	8,047	260.0
33036 Chewelah	53	1,088	18.77	54,227	59,209	12,747	12,364	260.0
33049 Wellpinit	37	1,261	16.33	52,553	59,693	15,533	12,842	260.0
33070 Valley	43	466	29.89	57,472	58,472	13,456	12,422	260.0
33115 Colville	109	2,444	35.45	53,444	53,774	12,579	11,926	260.0
33183 Loon Lake	12	83	5.69	42,773	40,767	18,879	7,789	260.0
33202 Summit Valley	2	0	0.60	36,354	41,236	27,745	6,366	260.0
33205 Evergreen (Ste)	4	0	0.92	38,300	36,635	7,931	7,304	260.0
33206 Columbia (Ste)	15	312	5.33	44,472	67,342	14,855	16,366	260.0
33207 Mary Walker	25	1,120	11.43	47,095	49,290	14,662	10,235	260.0
33211 Northport	13	0	7.76	51,265	54,957	14,003	10,488	260.0
33212 Kettle Falls	54	2,312	19.58	52,152	55,794	13,808	11,516	260.0
34002 Yelm	204	2,238	116.26	59,528	62,722	14,873	13,771	260.0
34003 North Thurston	498	320	289.94	62,028	63,355	14,431	14,899	260.0
34033 Tumwater	292	1,872	136.47	60,225	64,805	14,642	13,764	260.0
34111 Olympia	618	1,768	221.92	61,190	61,960	14,649	13,826	260.0
34307 Rainier	37	1,740	19.52	53,082	51,105	13,903	12,063	260.0
34324 Griffin	52	1,409	16.29	63,141	68,993	14,877	14,952	260.0
34401 Rochester	124	1,434	43.42	56,705	55,519	14,011	12,391	260.0
34402 Tenino	74	3,062	31.87	50,694	52,750	13,544	11,132	260.0
34901 Wa He Lut Tribal	3	673	2.12	57,847	60,086	12,203	5,414	260.0
35200 Wahkiakum	39	2,749	10.00	49,254	57,015	14,810	13,925	260.0
36101 Dixie	6	18	2.41	42,804	45,822	16,041	8,312	260.0
36140 Walla Walla	311	1,966	133.59	53,007	54,137	14,341	11,686	260.0
36250 College Place	83	1,767	28.07	49,646	48,993	14,104	11,271	260.0
36300 Touchet	19	0	8.73	47,883	57,811	11,452	13,162	260.0
36400 Columbia (Wal)	48	2,110	18.96	54,151	58,735	14,583	13,155	260.0
36401 Waitsburg	15	471	8.15	53,132	55,830	13,967	10,879	260.0
36402 Prescott	22	742	8.60	49,374	50,517	14,000	10,219	260.0
37501 Bellingham	630	1,926	260.38	63,502	64,457	14,251	13,493	260.0
37502 Ferndale	246	2,956	95.78	57,700	64,405	15,044	13,935	260.0
37503 Blaine	106	2,882	48.33	63,662	68,681	14,323	13,761	260.0
37504 Lynden	107	816	70.29	51,908	53,948	16,255	11,428	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37505 Meridian	118	2,457	41.20	56,745	59,779	13,837	12,328	260.0
37506 Nooksack Valley	68	22	39.78	56,622	59,989	16,888	11,055	260.0
37507 Mount Baker	108	751	52.34	58,336	59,892	14,641	11,518	260.0
37902 Whatcom Intg'l Chrt	4	0	1.67	57,814	57,797	13,408	13,318	260.0
38126 Lacrosse	13	841	4.43	49,347	51,756	13,713	10,610	260.0
38264 Lamont	3	0	1.54	59,366	65,417	13,368	10,142	260.0
38265 Tekoa	19	1,400	5.29	45,555	47,080	11,427	9,965	260.0
38267 Pullman	136	1,480	65.35	56,657	55,888	14,349	12,110	260.0
38300 Colfax	48	2,350	11.78	47,232	48,135	14,471	10,650	260.0
38301 Palouse	17	3,810	5.44	44,380	43,657	12,282	9,886	260.0
38302 Garfield	18	2,658	4.67	48,947	50,248	15,103	10,430	260.0
38304 Steptoe	2	0	1.14	39,665	43,458	15,939	10,065	260.0
38306 Colton	7	823	3.58	47,898	48,269	13,031	10,399	260.0
38308 Endicott	24	2,032	4.66	49,094	49,431	12,129	10,741	260.0
38320 Rosalia	21	5,337	6.65	47,447	49,786	14,220	10,274	260.0
38322 St. John	29	2,726	3.96	44,511	44,810	16,413	9,976	260.0
38324 Oakesdale	24	1,925	3.63	46,113	69,357	21,463	14,276	260.0
38901 Pullman CM Charter	5	0	2.66	51,114	51,106	13,312	8,467	260.0
39002 Union Gap	25	278	13.25	55,849	57,734	13,772	11,560	260.0
39003 Naches Valley	79	2,587	25.57	57,286	94,782	19,865	20,983	260.0
39007 Yakima	494	739	314.40	57,952	59,957	13,164	10,463	260.0
39090 East Valley (Yak)	136	1,264	62.88	56,665	58,418	13,732	11,664	260.0
39119 Selah	96	527	66.19	54,898	55,338	13,457	11,334	260.0
39120 Mabton	37	1,486	17.13	55,884	55,992	13,097	11,615	260.0
39200 Grandview	150	2,920	68.65	57,445	62,200	13,339	12,115	260.0
39201 Sunnyside	196	0	123.93	57,250	60,560	13,293	11,760	260.0
39202 Toppenish	105	2,387	74.49	58,711	61,026	12,089	12,459	260.0
39203 Highland	30	0	21.94	54,810	55,203	13,054	11,317	260.0
39204 Granger	59	1,874	26.64	57,892	61,068	12,819	12,061	260.0
39205 Zillah	49	705	23.33	58,465	60,437	16,323	12,194	260.0
39207 Wapato	107	34	64.31	59,176	62,683	13,455	12,136	260.0
39208 West Valley (Yak)	147	513	110.60	57,858	58,489	12,290	10,998	260.0
39209 Mount Adams	33	266	23.08	57,116	61,013	12,585	11,697	260.0
State Summary	46,462	1,540	22,550.18	62,626	65,393	14,218	13,639	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	12	0	6.19	42,631	47,792	17,216	8,865	260.0
01122 Benge	2	0	0.74	48,381	69,790	15,757	9,191	260.0
01147 Othello	333	643	197.79	51,104	55,138	17,037	11,788	260.0
01158 Lind	36	404	22.16	45,291	48,323	18,345	10,206	260.0
01160 Ritzville	19	67	14.45	49,664	49,058	15,279	10,143	260.0
02250 Clarkston	200	991	111.72	49,277	49,783	18,018	11,184	260.0
02420 Asotin-Anatone	72	2,510	28.96	48,171	50,118	16,016	10,976	260.0
03017 Kennewick	1,320	1,219	726.86	48,198	50,373	17,341	10,393	260.0
03050 Paterson	11	273	5.97	51,350	68,020	19,455	10,247	260.0
03052 Kiona Benton	93	691	64.46	48,573	49,420	15,360	10,901	260.0
03053 Finley	97	2,023	48.87	44,091	46,613	15,091	10,351	260.0
03116 Prosser	185	495	121.41	46,564	52,992	15,436	10,674	260.0
03400 Richland	761	91	497.60	48,462	48,878	16,594	10,912	260.0
04019 Manson	79	1,198	35.95	48,521	56,387	18,046	11,268	260.0
04069 Stehekin	1	0	0.25	59,454	59,744	0	4,700	260.0
04127 Entiat	34	1,294	18.44	48,534	59,318	17,013	12,806	260.0
04129 Lake Chelan	139	1,987	64.10	49,791	52,545	16,671	11,096	260.0
04222 Cashmere	142	2,912	60.72	49,887	54,138	16,647	11,203	260.0
04228 Cascade	141	1,428	66.73	47,213	47,150	16,713	10,381	260.0
04246 Wenatchee	673	2,162	314.97	49,610	51,838	16,959	11,650	260.0
04901 Pinnacles Prep Chrt	5	0	3.91	54,577	54,580	11,630	8,612	260.0
05121 Port Angeles	269	1,585	154.84	53,313	55,644	16,897	11,556	260.0
05313 Crescent	44	172	20.17	52,083	48,770	12,675	11,163	260.0
05323 Sequim	219	985	112.01	56,441	67,724	19,194	13,717	260.0
05401 Cape Flattery	81	1,711	47.96	50,022	52,089	15,723	11,791	260.0
05402 Quillayute Valley	131	2,684	72.02	48,579	51,867	15,380	10,726	260.0
05903 Quileute Tribal	20	0	17.07	54,195	0	13,421	12,795	260.0
06037 Vancouver	1,309	273	931.56	58,407	60,843	15,499	11,956	260.0
06098 Hockinson	131	1,693	58.27	52,304	53,171	15,750	11,964	260.0
06101 Lacey	142	2,108	60.33	47,800	45,396	15,902	11,080	260.0
06103 Green Mountain	9	0	7.25	50,181	50,725	14,463	11,384	260.0
06112 Washougal	304	1,431	138.71	54,995	65,892	19,551	14,527	260.0
06114 Evergreen (Clark)	2,053	1,361	918.80	56,743	57,145	18,355	12,546	260.0
06117 Camas	546	1,538	266.68	59,159	62,866	17,385	13,185	260.0
06119 Battle Ground	794	1,248	440.52	54,046	56,240	16,689	12,535	260.0

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Table 38B: Classified Staff in All Programs

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	219	1,750	93.16	55,503	62,347	16,292	14,749	260.0
07002 Dayton	40	2,474	20.09	42,765	50,486	17,342	11,076	260.0
07035 Starbuck	4	0	2.05	38,954	53,019	28,318	7,633	260.0
08122 Longview	550	1,164	297.75	48,794	51,289	16,385	11,695	260.0
08130 Toutle Lake	76	1,478	31.78	45,034	45,518	17,522	9,780	260.0
08401 Castle Rock	133	1,596	67.69	48,027	51,917	17,976	11,683	260.0
08402 Kalama	76	1,683	30.35	49,703	49,900	14,739	10,798	260.0
08404 Woodland	309	851	161.95	50,495	53,951	18,246	11,900	260.0
08458 Kelso	389	1,359	215.23	46,418	47,601	18,086	10,826	260.0
09013 Orondo	25	224	16.01	47,755	57,232	17,678	11,287	260.0
09075 Bridgeport	60	813	42.33	46,002	48,975	15,619	10,350	260.0
09102 Palisades	4	0	2.61	40,363	43,789	18,418	8,146	260.0
09206 Eastmont	469	2,849	246.50	54,223	57,140	16,302	12,245	260.0
09207 Mansfield	19	1,691	8.36	43,791	48,795	15,283	10,157	260.0
09209 Waterville	48	1,863	15.31	51,761	53,477	16,696	11,136	260.0
10003 Keller	6	0	4.45	37,095	38,699	15,671	7,407	260.0
10050 Curlew	45	1,265	16.56	45,369	55,881	16,870	11,747	260.0
10065 Orient	9	1,301	5.50	54,210	56,033	16,902	10,747	260.0
10070 Inchelium	36	111	17.43	49,075	76,420	18,669	13,988	260.0
10309 Republic	45	1,223	19.23	48,318	52,848	18,003	10,889	260.0
11001 Pasco	1,139	22	679.47	52,476	48,111	15,189	10,432	260.0
11051 North Franklin	198	1,111	102.56	47,350	47,775	17,571	10,955	260.0
11056 Kahlotus	8	0	4.91	40,793	60,494	19,558	12,981	260.0
12110 Pomeroy	51	1,506	20.72	44,217	47,417	18,458	10,496	260.0
13073 Wahluke	223	1,323	143.29	49,403	52,899	14,770	10,785	260.0
13144 Quincy	265	793	151.60	48,825	51,168	16,167	11,201	260.0
13146 Warden	124	1,866	46.29	46,106	48,507	17,569	10,279	260.0
13151 Coulee-Hartline	34	1,529	12.73	44,027	49,876	19,156	10,461	260.0
13156 Soap Lake	67	2,408	34.39	47,525	49,380	16,759	11,002	260.0
13160 Royal	153	1,151	86.03	47,208	48,807	16,450	9,822	260.0
13161 Moses Lake	648	979	369.05	46,217	50,304	16,894	10,300	260.0
13165 Ephrata	185	1,009	106.44	48,346	53,475	17,896	10,787	260.0
13167 Wilson Creek	19	0	12.25	46,206	49,777	16,121	10,765	260.0
13301 Grand Coulee Dam	111	1,474	50.05	44,693	50,202	17,407	10,175	260.0
14005 Aberdeen	299	904	162.82	56,041	67,990	18,340	14,607	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028 Hoquiam	155	2,514	77.53	55,638	61,495	17,251	13,117	260.0
14064 North Beach	87	183	48.49	53,862	66,083	18,665	14,416	260.0
14065 McCleary	37	910	17.18	53,961	50,833	16,223	13,311	260.0
14066 Montesano	134	2,769	55.82	51,114	50,412	18,246	11,066	260.0
14068 Elma	118	1,175	71.93	52,075	53,743	16,808	12,904	260.0
14077 Taholah	28	2,246	13.85	52,351	58,236	13,424	12,728	260.0
14097 Lake Quinault	25	1,921	13.83	45,367	51,770	15,119	11,655	260.0
14099 Cosmopolis	16	64	10.42	49,595	49,983	17,832	11,013	260.0
14104 Satsop	6	0	4.10	51,318	58,033	16,999	10,944	260.0
14117 Wishkah Valley	23	3,760	12.12	49,589	61,803	16,293	11,583	260.0
14172 Ocosta	67	1,988	29.39	48,680	49,583	17,391	11,907	260.0
14400 Oakville	24	1,429	15.64	45,688	41,963	15,103	10,991	260.0
15201 Oak Harbor	468	1,673	276.95	57,747	60,044	16,530	12,195	260.0
15204 Coupeville	82	1,264	44.95	65,121	66,231	16,517	13,201	260.0
15206 South Whidbey	116	1,907	54.60	57,354	63,011	17,603	12,815	260.0
16020 Queets-Clearwater	6	0	3.65	44,228	50,710	19,089	8,776	260.0
16046 Brinnon	9	0	4.50	43,073	44,808	15,499	8,286	260.0
16048 Quilcene	50	169	30.18	52,550	68,848	16,548	15,333	260.0
16049 Chimacum	83	1,131	48.46	52,293	52,709	15,818	11,450	260.0
16050 Port Townsend	97	1,046	55.49	45,487	57,365	16,741	11,730	260.0
17001 Seattle	2,865	126	2,326.77	75,894	76,080	14,061	16,262	260.0
17210 Federal Way	1,327	574	796.37	60,888	68,388	15,524	15,167	260.0
17216 Enumclaw	397	2,082	199.33	56,642	59,178	17,352	12,905	260.0
17400 Mercer Island	392	2,446	148.73	70,344	76,362	16,833	15,635	260.0
17401 Highline	1,226	7	777.29	62,266	67,052	16,360	12,663	260.0
17402 Vashon Island	108	758	61.33	61,652	71,093	16,482	14,591	260.0
17403 Renton	1,010	1,690	679.43	64,210	74,806	16,072	14,687	260.0
17404 Skykomish	9	669	5.44	51,286	57,496	21,563	9,371	260.0
17405 Bellevue	1,278	363	791.93	63,852	70,675	13,890	14,329	260.0
17406 Tukwila	188	266	125.29	67,834	70,720	14,556	14,955	260.0
17407 Riverview	209	1,076	113.60	56,114	62,562	16,477	12,524	260.0
17408 Auburn	1,169	637	689.25	61,059	65,401	18,018	18,018	260.0
17409 Tahoma	642	1,273	339.30	58,960	65,257	17,874	12,744	260.0
17410 Snoqualmie Valley	485	1,457	216.59	56,022	58,846	16,468	12,607	260.0
17411 Issaquah	1,032	144	701.58	66,173	68,631	14,736	12,754	260.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17412 Shoreline	572	876	382.27	64,595	67,818	15,954	14,540	260.0
17414 Lake Washington	1,524	432	988.21	64,130	65,413	19,795	12,817	260.0
17415 Kent	1,491	116	987.61	60,319	62,959	17,710	9,201	260.0
17417 Northshore	1,249	1,097	828.59	72,908	79,624	16,701	16,573	260.0
17902 Summit Sierra Chrt	8	2,886	6.25	69,864	106,154	11,616	24,515	260.0
17905 Summit Atlas Chrt	13	6,286	8.74	70,553	98,064	13,291	21,439	260.0
17908 Rainier Prep Chrt	7	0	2.31	190,968	47,850	10,247	11,005	260.0
17910 Rainier Vily LA Chr	11	0	9.88	69,714	69,707	13,026	10,432	260.0
17911 Impact PS Charter	7	0	5.32	60,486	57,531	14,019	9,923	260.0
17916 Impact SS Charter	3	0	3.00	61,084	40,976	5,485	11,651	260.0
17917 Why Not You Chrt	3	0	0.00	0	0	0	0	0.0
18100 Bremerton	316	1,234	216.55	58,738	61,427	16,254	13,414	260.0
18303 Bainbridge	276	1,378	143.39	66,017	69,413	17,344	14,135	260.0
18400 North Kitsap	459	1,415	260.44	61,520	61,113	16,462	13,378	260.0
18401 Central Kitsap	990	1,399	476.80	60,496	62,300	17,512	12,722	260.0
18402 South Kitsap	712	937	429.28	57,213	57,976	15,966	12,309	260.0
18901 Catalyst Brem Chrt	15	140	10.76	62,639	60,130	14,307	10,246	260.0
18902 Suquamish Tribal	9	0	7.00	79,330	0	11,702	14,348	260.0
19007 Damman	4	0	1.23	49,183	49,214	9,419	6,835	260.0
19028 Easton	9	3,746	5.85	52,632	63,512	15,897	11,667	260.0
19400 Thorp	22	392	13.66	53,436	51,437	16,631	10,462	260.0
19401 Ellensburg	230	564	129.75	47,259	48,389	16,460	9,744	260.0
19403 Kittitas	46	941	25.71	49,367	58,683	19,073	11,058	260.0
19404 Cle Elum-Roslyn	85	699	49.89	46,966	54,798	16,723	10,856	260.0
20094 Wishram	11	1,624	8.11	52,805	54,760	14,327	12,955	260.0
20203 Bickleton	10	425	5.25	39,779	35,922	11,675	7,942	260.0
20215 Centerville	11	1,317	5.78	45,997	48,625	18,754	10,670	260.0
20400 Trout Lake	32	1,447	8.37	54,125	54,620	13,889	12,430	260.0
20401 Glenwood	12	565	8.00	52,048	56,618	16,139	13,215	260.0
20402 Klickitat	16	1,825	8.65	43,112	57,449	15,904	13,489	260.0
20403 Roosevelt	3	1,663	1.49	42,914	80,584	23,340	17,869	260.0
20404 Goldendale	74	77	45.41	44,917	46,015	17,102	9,317	260.0
20405 White Salmon	114	1,475	57.19	57,090	62,075	15,509	13,146	260.0
20406 Lyle	23	1,651	11.22	48,579	49,147	18,189	6,535	260.0
21014 Napavine	75	2,964	28.73	47,899	51,691	18,593	11,776	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21036 Evaline	6	417	2.25	50,715	66,281	25,897	12,707	260.0
21206 Mossyrock	56	970	27.96	45,441	47,939	18,692	5,982	260.0
21214 Morton	39	753	19.31	46,456	48,700	19,157	11,656	260.0
21226 Adna	57	1,363	23.33	47,332	47,271	17,051	10,329	260.0
21232 Winlock	99	1,375	35.46	48,504	65,597	22,069	14,262	260.0
21234 Boistfort	14	173	6.78	44,344	49,685	18,913	9,107	260.0
21237 Toledo	88	1,625	35.13	43,690	48,384	20,219	10,381	260.0
21300 Onalaska	106	1,960	42.22	43,439	46,579	20,046	10,115	260.0
21301 Pe Ell	44	2,395	16.35	45,636	47,624	15,627	9,323	260.0
21302 Chehalis	279	1,467	138.72	50,697	52,136	17,193	11,059	260.0
21303 White Pass	47	917	24.48	44,545	46,588	16,654	9,501	260.0
21401 Centralia	248	223	142.67	51,102	54,622	17,431	12,202	260.0
22008 Sprague	14	161	7.69	42,485	47,259	18,139	9,826	260.0
22009 Reardan	89	957	40.68	43,069	70,660	17,248	15,679	260.0
22017 Almira	22	1,321	9.25	42,015	44,263	13,699	9,034	260.0
22073 Creston	13	0	8.88	49,062	50,586	13,082	10,721	260.0
22105 Odessa	50	2,039	17.21	38,739	41,063	19,348	8,400	260.0
22200 Wilbur	34	757	14.98	45,595	47,361	17,067	9,877	260.0
22204 Harrington	20	0	11.62	50,376	54,473	0	10,024	260.0
22207 Davenport	43	511	27.54	46,116	47,157	16,418	9,711	260.0
23042 Southside	15	97	9.72	53,958	57,357	17,974	14,735	260.0
23054 Grapeview	15	964	9.65	60,155	64,636	14,438	13,407	260.0
23309 Shelton	349	1,647	215.74	54,162	54,860	16,046	12,531	260.0
23311 Mary M. Knight	26	2,305	13.15	49,152	55,446	15,907	12,611	260.0
23402 Pioneer	47	530	26.40	48,954	53,312	16,791	10,409	260.0
23403 North Mason	170	562	101.54	54,116	53,834	16,493	12,226	260.0
23404 Hood Canal	41	153	23.31	51,546	56,787	19,467	12,360	260.0
24014 Nespalem	16	703	11.36	51,890	54,275	15,338	10,813	260.0
24019 Omak	211	2,721	104.82	50,421	53,584	16,301	12,131	260.0
24105 Okanogan	122	2,372	58.63	50,155	51,370	15,882	11,274	260.0
24111 Brewster	85	354	49.81	43,941	61,780	17,728	12,581	260.0
24122 Pateros	46	2,627	18.26	43,809	47,773	15,268	10,167	260.0
24350 Methow Valley	88	1,134	38.41	52,775	55,322	16,811	11,843	260.0
24404 Tonasket	122	2,939	58.47	46,234	50,784	17,313	10,366	260.0
24410 Oroville	68	2,151	26.16	49,418	50,282	17,319	11,176	260.0

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25101 Ocean Beach	96	848	56.07	46,240	48,018	17,212	11,144	260.0
25116 Raymond	68	2,507	35.43	46,676	48,387	16,036	10,978	260.0
25118 South Bend	86	2,038	41.55	45,576	50,066	17,048	11,455	260.0
25155 Naselle-Grays Riv.	41	1,536	18.81	45,339	47,321	17,675	10,803	260.0
25160 Willapa Valley	42	1,586	21.04	47,760	55,467	17,216	11,151	260.0
25200 North River	12	3,254	9.19	53,788	46,761	15,175	12,305	260.0
26056 Newport	115	1,657	50.39	42,938	45,026	16,826	9,220	260.0
26059 Cusick	38	0	20.46	52,326	58,305	18,178	12,266	260.0
26070 Selkirk	35	0	19.82	44,113	46,518	16,958	9,443	260.0
27001 Steilacoom Hist.	172	1,811	97.17	59,035	58,069	15,420	12,842	260.0
27003 Puyallup	1,423	543	846.06	62,249	73,534	16,203	11,449	260.0
27010 Tacoma	2,197	708	1,094.89	72,070	74,637	14,631	16,134	260.0
27019 Carbonado	14	0	9.27	48,531	52,248	21,177	10,077	260.0
27083 University Place	323	1,585	189.18	61,777	64,612	16,106	14,039	260.0
27320 Sumner	653	1,985	345.29	54,767	57,398	15,796	11,884	260.0
27343 Dieringer	149	3,059	66.45	57,361	59,974	18,315	12,716	260.0
27344 Orting	189	2,269	103.85	56,339	58,539	15,690	13,442	260.0
27400 Clover Park	746	3,942	484.94	64,500	70,647	15,630	15,214	260.0
27401 Peninsula	549	585	345.80	58,003	58,722	16,661	12,851	260.0
27402 Franklin Pierce	597	1,398	336.13	59,382	60,625	16,572	12,877	260.0
27403 Bethel	1,353	999	826.05	57,025	60,243	16,132	12,995	260.0
27404 Eatonville	164	3,161	70.85	55,643	59,019	18,408	12,951	260.0
27416 White River	297	947	171.03	53,328	56,323	17,145	12,651	260.0
27417 Fife	244	623	160.06	59,249	59,074	16,185	12,542	260.0
27901 Chief Leschi Tribal	148	433	101.64	61,350	79,143	17,233	18,318	260.0
27902 Impact CB Charter	3	0	2.50	70,269	70,269	13,939	16,212	260.0
27905 Summit Olympus Chrt	9	7,991	5.25	78,890	118,058	11,616	21,194	260.0
28010 Shaw Island	4	0	1.01	70,300	66,433	11,501	11,682	260.0
28137 Orcas Island	60	0	34.17	60,319	69,291	17,972	14,111	260.0
28144 Lopez Island	38	742	14.46	51,647	61,874	19,283	11,421	260.0
28149 San Juan Island	59	1,350	35.97	54,374	59,587	16,470	12,451	260.0
29011 Concrete	63	980	35.41	50,524	53,445	17,387	10,853	260.0
29100 Burlington-Edison	324	1,646	162.99	62,866	65,591	16,703	13,060	260.0
29101 Sedro-Woolley	383	1,512	216.17	63,960	67,946	17,023	14,061	260.0
29103 Anacortes	163	447	108.10	63,711	70,670	16,116	15,035	260.0

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29311 La Conner	77	1,509	35.82	57,035	94,728	20,748	17,567	260.0
29317 Conway	37	419	17.79	49,224	52,041	18,334	10,464	260.0
29320 Mt Vernon	465	1,592	302.59	58,214	64,858	17,056	12,048	260.0
30002 Skamania	6	333	3.13	37,299	36,046	18,564	9,714	260.0
30029 Mount Pleasant	5	734	1.51	51,302	82,157	22,982	18,498	260.0
30031 Mill A	7	0	4.34	53,293	67,693	16,068	12,540	260.0
30303 Stevenson-Carson	85	885	41.95	50,123	53,623	16,616	12,263	260.0
31002 Everett	1,254	763	739.83	64,199	68,183	16,343	14,710	260.0
31004 Lake Stevens	611	2,075	348.03	61,013	65,994	17,557	13,525	260.0
31006 Mukilteo	1,033	814	568.42	68,351	68,215	17,561	14,836	260.0
31015 Edmonds	1,131	330	782.11	65,043	67,958	16,153	14,002	260.0
31016 Arlington	391	2,726	211.94	60,885	65,875	16,997	13,476	260.0
31025 Marysville	511	3,124	326.10	61,775	78,020	17,705	15,055	260.0
31063 Index	8	0	3.55	67,444	67,595	16,381	11,794	260.0
31103 Monroe	413	2,486	217.52	62,935	65,991	16,626	14,529	260.0
31201 Snohomish	642	1,596	301.81	62,305	63,373	16,707	14,076	260.0
31306 Lakewood	172	334	104.59	60,648	62,672	16,250	12,790	260.0
31311 Sultan	171	2,350	88.07	53,502	56,655	16,355	11,975	260.0
31330 Darrington	53	1,913	27.86	54,145	61,348	17,096	12,025	260.0
31332 Granite Falls	195	1,194	93.77	56,160	59,118	17,350	12,552	260.0
31401 Stanwood-Camano	317	44	196.17	67,047	70,273	17,530	14,686	260.0
32081 Spokane	2,301	2,710	1,040.20	54,619	59,297	15,540	12,668	260.0
32123 Orchard Prairie	1	0	0.77	48,987	53,907	29,843	9,925	260.0
32312 Great Northern	1	0	1.00	50,000	50,577	11,616	11,937	260.0
32325 Nine Mile Falls	125	1,891	47.47	48,057	51,005	15,637	10,455	260.0
32326 Medical Lake	166	2,399	79.82	47,115	48,333	17,461	9,996	260.0
32354 Mead	796	2,039	387.00	49,681	50,209	17,374	10,645	260.0
32356 Central Valley	934	436	498.36	46,765	54,337	13,783	10,797	260.0
32358 Freeman	64	466	34.08	42,572	47,302	18,064	9,108	260.0
32360 Cheney	374	1,022	215.64	43,634	46,091	16,597	9,753	260.0
32361 East Valley (Spo)	366	985	177.19	48,288	51,003	23,180	10,538	260.0
32362 Liberty	66	1,584	28.00	46,681	48,635	18,258	11,153	260.0
32363 West Valley (Spo)	255	814	148.94	46,953	50,784	16,993	10,105	260.0
32414 Deer Park	277	1,489	100.40	45,115	44,379	16,707	9,945	260.0
32416 Riverside	128	900	64.50	44,439	46,190	16,931	9,753	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32901 Spokane IA Charter	33	0	23.42	44,800	39,897	15,880	9,218	260.0
32903 Lumen Charter	8	0	5.56	65,414	65,417	12,545	12,845	260.0
32907 PRIDE Prep Charter	12	0	8.91	59,018	59,013	11,844	11,355	260.0
33030 Onion Creek	7	0	3.88	34,699	39,079	32,947	7,249	260.0
33036 Chewelah	91	888	41.10	47,365	49,352	17,478	10,801	260.0
33049 Wellpinit	47	1,563	32.38	49,441	53,794	16,920	11,578	260.0
33070 Valley	74	276	55.29	52,199	54,263	14,923	11,392	260.0
33115 Colville	151	1,764	63.52	47,955	47,848	15,390	10,532	260.0
33183 Loon Lake	21	238	11.22	41,754	41,595	20,617	8,117	260.0
33202 Summit Valley	6	0	2.37	35,050	44,054	25,323	8,611	260.0
33205 Evergreen (Ste)	5	0	2.36	37,897	38,324	14,759	7,783	260.0
33206 Columbia (Ste)	24	195	10.71	41,335	54,368	17,342	12,389	260.0
33207 Mary Walker	44	636	23.09	43,992	45,813	16,661	9,377	260.0
33211 Northport	24	0	16.12	44,993	47,909	17,512	9,625	260.0
33212 Kettle Falls	98	1,274	47.02	45,480	47,831	17,055	10,384	260.0
34002 Yelm	391	1,440	231.87	55,089	58,893	17,434	12,934	260.0
34003 North Thurston	975	164	590.41	56,683	58,294	18,709	13,713	260.0
34033 Tumwater	460	1,302	242.36	56,831	60,874	16,388	12,826	260.0
34111 Olympia	821	1,352	424.63	55,629	56,555	17,163	12,668	260.0
34307 Rainier	62	1,234	35.62	50,074	48,615	16,634	11,307	260.0
34324 Griffin	65	1,219	32.27	58,930	62,251	17,278	13,796	260.0
34401 Rochester	154	1,155	75.93	51,842	51,911	16,559	11,081	260.0
34402 Tenino	112	2,570	58.74	46,319	48,714	16,013	10,093	260.0
34901 Wa He Lut Tribal	4	505	3.54	61,910	63,254	9,026	7,221	260.0
35200 Wahkiakum	50	2,216	18.52	47,644	53,805	16,933	13,398	260.0
36101 Dixie	7	51	3.96	42,557	47,081	21,095	8,580	260.0
36140 Walla Walla	500	1,404	284.64	48,920	50,361	16,764	10,728	260.0
36250 College Place	127	1,170	65.56	45,644	46,060	17,186	10,204	260.0
36300 Touchet	24	0	13.26	46,057	53,528	14,891	12,243	260.0
36400 Columbia (Wal)	74	1,393	38.52	47,473	48,910	16,863	11,394	260.0
36401 Waitsburg	19	635	14.78	50,596	52,855	15,267	10,403	260.0
36402 Prescott	30	1,887	19.95	44,713	47,571	15,716	9,659	260.0
37501 Bellingham	946	1,810	470.49	59,847	62,112	16,224	12,838	260.0
37502 Ferndale	409	2,473	200.10	53,926	59,118	17,776	12,950	260.0
37503 Blaine	174	2,663	94.97	58,248	63,271	17,757	12,879	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37504 Lynden	237	896	142.04	49,012	51,465	18,513	10,877	260.0
37505 Meridian	172	2,232	74.84	52,901	57,700	16,707	11,645	260.0
37506 Nooksack Valley	127	32	79.42	54,664	60,880	21,387	10,834	260.0
37507 Mount Baker	172	1,257	96.46	56,004	60,614	17,941	11,373	260.0
37902 Whatcom Intg'l Chrt	4	0	1.73	59,520	59,499	13,425	13,733	260.0
38126 Lacrosse	20	777	9.62	45,955	51,405	15,796	10,657	260.0
38264 Lamont	5	0	2.70	51,776	55,411	12,921	8,662	260.0
38265 Tekoa	31	858	13.28	43,352	43,272	16,917	9,305	260.0
38267 Pullman	195	1,032	105.59	53,189	53,082	16,391	11,451	260.0
38300 Colfax	57	1,979	23.72	45,082	46,630	16,612	10,110	260.0
38301 Palouse	23	2,816	8.86	42,555	44,324	14,425	9,339	260.0
38302 Garfield	31	2,338	11.21	46,489	58,933	18,656	11,913	260.0
38304 Steptoe	5	0	2.51	41,947	45,466	18,483	11,450	260.0
38306 Colton	18	320	11.20	44,373	44,889	12,451	9,282	260.0
38308 Endicott	32	1,524	10.79	45,757	45,900	18,305	10,042	260.0
38320 Rosalia	29	3,865	13.36	43,613	47,505	17,390	9,560	260.0
38322 St. John	37	2,137	9.68	44,552	45,826	16,802	9,676	260.0
38324 Oakesdale	34	1,359	11.74	42,336	54,597	16,812	10,593	260.0
38901 Pullman CM Charter	6	0	3.74	48,702	48,701	13,837	8,101	260.0
39002 Union Gap	35	199	26.74	50,320	51,105	15,207	10,456	260.0
39003 Naches Valley	120	1,775	51.56	52,104	74,085	19,510	15,388	260.0
39007 Yakima	939	1,281	685.05	52,741	56,162	15,881	8,402	260.0
39090 East Valley (Yak)	207	1,284	126.26	51,298	53,856	16,075	10,756	260.0
39119 Selah	207	448	135.82	51,797	53,633	17,321	10,641	260.0
39120 Mabton	54	1,018	33.20	50,309	50,568	16,419	10,559	260.0
39200 Grandview	300	1,559	170.52	50,706	54,979	16,193	10,509	260.0
39201 Sunnyside	451	0	325.92	53,090	54,901	15,967	10,931	260.0
39202 Toppenish	317	1,394	206.35	50,267	52,128	16,101	10,826	260.0
39203 Highland	70	0	51.59	47,392	48,046	15,764	9,859	260.0
39204 Granger	119	952	71.66	49,504	54,079	15,480	10,305	260.0
39205 Zillah	85	406	48.44	51,507	53,188	17,824	10,791	260.0
39207 Wapato	226	21	158.31	51,248	53,197	15,773	10,403	260.0
39208 West Valley (Yak)	302	371	208.96	54,397	55,034	14,350	10,250	260.0
39209 Mount Adams	67	168	45.97	51,974	55,960	15,162	10,778	260.0
State Summary	76,770	1,140	44,038.93	58,168	61,562	16,500	12,791	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	0.33	84,739	94,815	11,616	23,903	180.0
01147 Othello	30	7,676	29.40	67,926	86,074	11,616	17,382	180.0
01158 Lind	1	1,968	0.98	72,349	92,944	11,616	17,054	184.0
01160 Ritzville	1	0	1.00	80,344	86,622	11,616	18,391	184.0
02250 Clarkston	23	5,342	20.97	79,348	85,093	12,336	19,360	180.0
02420 Asotin-Anatone	5	3,305	4.20	62,676	70,800	11,616	16,231	180.0
03017 Kennewick	145	3,562	134.76	75,904	91,498	11,680	19,328	180.0
03050 Paterson	2	0	0.72	66,775	71,101	8,055	15,394	180.0
03052 Kiona-Benton	13	4,064	10.19	71,807	86,997	11,616	19,948	180.0
03053 Finley	9	1,617	7.40	74,838	81,377	11,616	17,811	180.0
03116 Prosser	17	8,210	16.00	58,261	69,484	9,559	15,870	180.0
03400 Richland	119	5,593	102.09	80,963	93,280	11,491	22,968	180.0
04019 Manson	4	2,733	3.60	81,655	94,483	11,616	20,455	180.0
04127 Entiat	1	2,630	1.00	58,763	76,044	11,616	17,562	180.0
04129 Lake Chelan	12	7,241	8.90	70,513	88,394	11,616	19,356	180.0
04222 Cashmere	13	1,245	11.50	71,422	79,392	11,616	16,636	180.0
04228 Cascade	11	2,531	10.30	72,117	75,781	11,616	17,544	180.0
04246 Wenatchee	71	3,595	65.50	74,867	82,242	11,553	18,488	180.0
04901 Pinnacles Prep Chrt	1	0	0.82	65,000	65,000	11,616	15,540	207.0
05121 Port Angeles	30	2,574	26.68	81,534	86,199	11,616	19,265	180.0
05313 Crescent	2	0	2.00	61,166	63,484	11,616	14,692	180.0
05323 Sequim	43	2,009	27.13	77,300	88,179	11,805	19,807	183.0
05401 Cape Flattery	5	998	3.50	81,646	88,218	11,616	19,009	180.0
05402 Quillayute Valley	37	651	33.07	64,847	65,810	3,293	4,013	192.9
05903 Quileute Tribal	1	0	1.00	102,449	0	11,125	24,249	185.0
06037 Vancouver	241	7,116	174.48	72,766	84,313	11,863	18,730	180.0
06098 Hockinson	40	2,445	12.63	76,683	85,074	11,616	19,504	180.0
06101 La Center	15	5,087	12.94	77,115	81,777	11,616	19,360	180.0
06112 Washougal	66	5,217	29.05	78,911	90,782	11,616	21,483	184.0
06114 Evergreen (Clark)	285	7,244	270.98	79,820	92,668	11,534	20,683	180.0
06117 Camas	60	7,083	51.62	81,143	92,430	11,436	21,599	180.0
06119 Battle Ground	139	8,584	127.18	76,626	85,800	11,616	20,649	180.0
06122 Ridgefield	55	3,909	28.34	72,086	79,397	11,513	19,113	180.0
08122 Longview	77	4,469	61.60	70,403	75,956	11,616	23,657	180.0
08401 Castle Rock	14	5,511	9.02	74,059	83,284	12,008	17,863	183.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08404 Woodland	21	2,393	15.58	74,029	81,115	11,684	17,745	183.0
08458 Kelso	44	1,494	30.55	73,320	75,911	11,267	17,502	185.0
09013 Orondo	2	446	2.00	65,296	80,950	12,000	15,277	180.0
09075 Bridgeport	3	3,500	3.00	65,454	63,140	11,616	14,923	180.0
09102 Palisades	1	0	0.14	53,553	55,118	12,000	12,248	180.0
09206 Eastmont	70	3,294	48.81	74,454	88,100	11,616	20,646	180.6
09207 Mansfield	1	0	0.86	77,151	91,747	11,616	20,788	180.0
10050 Curlew	2	2,500	2.00	53,583	57,000	11,616	12,837	183.0
10065 Orient	1	0	1.00	50,287	64,992	11,616	11,445	180.0
10070 Inchelium	1	0	1.00	55,126	90,001	11,616	11,374	180.0
10309 Republic	2	2,428	2.00	73,736	76,164	11,616	17,418	180.0
11001 Pasco	155	2,114	144.73	79,687	85,694	11,257	18,979	180.0
11051 North Franklin	19	1,116	17.89	72,598	74,440	11,694	17,026	180.0
11056 Kahlotus	1	0	0.09	68,281	72,558	12,173	18,138	180.0
12110 Pomeroy	4	0	1.49	85,936	94,820	10,060	20,378	180.0
13073 Wahluke	17	5,351	16.23	67,512	79,347	11,616	17,663	180.0
13144 Quincy	20	2,563	19.80	66,568	75,382	11,029	16,800	180.0
13146 Warden	8	1,518	6.87	68,794	74,914	10,319	14,615	180.0
13151 Coulee-Hartline	1	0	0.84	59,188	60,100	11,616	13,659	180.0
13156 Soap Lake	5	3,065	2.39	59,230	67,849	10,896	14,584	180.0
13160 Royal	10	0	9.70	72,384	79,370	11,635	16,526	180.0
13161 Moses Lake	78	6,484	69.30	76,435	89,480	11,616	20,814	180.0
13165 Ephrata	26	2,505	16.47	72,293	84,929	11,616	17,862	180.0
13167 Wilson Creek	1	2,068	1.00	74,476	76,544	11,616	17,178	182.0
13301 Grand Coulee Dam	2	1,411	0.90	83,967	88,363	11,616	19,885	180.0
14005 Aberdeen	37	2,220	28.36	88,141	75,710	9,568	19,944	180.0
14028 Hoquiam	18	3,442	13.06	92,796	70,048	8,854	14,836	200.8
14064 North Beach	8	250	7.78	75,551	68,549	12,709	17,376	186.0
14065 McCleary	2	960	2.00	80,935	75,370	11,616	17,276	180.0
14066 Montesano	14	1,693	11.75	85,081	77,719	10,627	17,890	186.9
14068 Elma	15	48	13.50	90,657	98,969	11,616	21,327	180.0
14077 Taholah	2	0	2.00	80,036	83,468	11,616	18,975	180.0
14099 Cosmopolis	1	0	0.60	88,528	102,977	11,616	21,244	180.0
14104 Satsop	1	0	0.43	98,102	98,102	0	8,500	184.0
14117 Wishkah Valley	2	618	1.03	71,761	73,325	11,616	16,865	180.0

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14172 Ocosta	5	0	4.40	61,107	64,194	8,976	13,121	180.0
14400 Oakville	2	0	2.00	88,623	74,700	11,963	7,849	184.0
15201 Oak Harbor	86	2,590	82.60	86,329	88,961	11,588	20,359	183.0
15204 Coupeville	11	1,375	8.42	86,963	96,960	11,616	21,318	180.0
15206 South Whidbey	12	7,820	10.15	78,641	95,079	12,994	20,683	183.0
16020 Queets-Clearwater	1	0	0.50	162,400	162,400			
16046 Brinnon	1	885	0.51	58,581	73,850	11,616	16,336	185.0
16048 Quilcene	3	844	1.68	75,573	104,678	11,124	19,592	183.0
16049 Chimacum	9	2,934	5.01	83,642	89,589	11,616	20,251	180.0
16050 Port Townsend	12	2,437	10.06	81,424	85,096	11,616	19,235	180.0
17001 Seattle	820	14,112	680.66	79,302	97,269	11,557	22,839	180.0
17210 Federal Way	201	13,705	187.49	76,346	96,619	11,314	19,936	180.0
17216 Enumclaw	41	4,113	37.25	83,306	91,929	11,616	20,266	180.0
17400 Mercer Island	46	7,079	41.29	80,304	91,099	11,616	20,918	183.0
17401 Highline	258	8,039	206.58	81,125	95,030	11,507	21,777	183.0
17402 Vashon Island	15	5,923	9.79	90,837	98,660	11,616	21,503	184.0
17403 Renton	184	223	167.82	83,442	100,935	11,433	23,144	180.0
17404 Skykomish	1	10,001	1.00	107,251	124,650	11,616	27,633	180.0
17405 Bellevue	204	12,389	174.96	80,768	100,246	11,522	22,484	180.0
17406 Tukwila	23	6,558	22.50	94,454	107,691	8,261	22,829	180.1
17407 Riverview	25	9,705	22.45	78,053	94,206	11,616	20,100	183.0
17408 Auburn	154	15,751	147.85	80,355	101,702	12,629	12,771	180.0
17409 Tahoma	76	15,671	70.90	82,228	102,823	11,357	21,792	183.0
17410 Snoqualmie Valley	73	10,588	66.16	77,870	92,479	11,440	22,068	180.0
17411 Issaquah	117	11,085	101.84	83,639	105,689	11,570	20,990	180.0
17412 Shoreline	110	16,411	86.69	84,253	111,882	11,589	25,834	180.0
17414 Lake Washington	291	10,361	236.32	80,419	101,438	11,506	21,851	180.0
17415 Kent	295	11,096	278.96	80,814	95,819	12,642	22,530	187.0
17417 Northshore	273	16,048	245.31	79,372	104,019	11,560	22,970	180.0
17902 Summit Sierra Chrtr	1	0	0.88	50,976	61,172	11,616	12,950	197.0
17905 Summit Atlas Chrtr	4	0	2.68	64,205	76,473	11,616	18,308	197.0
17908 Rainier Prep Chrtr	2	0	2.00	77,000	77,000	11,832	17,710	208.0
17910 Rainier Villy LA Chr	2	0	0.50	73,852	73,853	11,616	17,591	225.2
17911 Impact PS Charter	1	0	1.00	68,719	28,632	4,840	15,403	183.0
17916 Impact SS Charter	1	0	0.10	59,820	59,829	11,616	13,483	183.0

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17917 Why Not You Chrtr	1	0	0.57	93,150	93,150	11,616	21,351	193.0
18100 Bremerton	57	1,430	48.56	88,910	96,431	11,519	21,418	183.0
18303 Bainbridge	36	4,457	32.09	90,394	99,422	11,616	21,930	180.0
18400 North Kitsap	65	14,182	60.20	78,331	85,898	10,806	19,466	180.0
18401 Central Kitsap	135	3,107	128.18	87,448	79,646	11,580	20,021	184.0
18402 South Kitsap	97	379	87.09	83,797	89,969	11,616	19,145	185.0
18901 Catalyst Brem Chrtr	3	0	1.87	62,086	61,944	11,616	14,438	193.6
19028 Easton	1	0	0.50	89,312	96,930	11,616	20,175	180.0
19400 Thorp	1	0	1.00	82,669	97,078	12,000	19,044	180.0
19401 Ellensburg	22	4,459	20.80	73,579	82,038	11,616	17,878	180.0
19403 Kittitas	6	1,370	4.47	57,601	67,030	16,474	14,093	180.0
19404 Cle Elum-Roslyn	11	1,890	6.45	56,691	63,124	9,299	12,751	180.0
21014 Napavine	3	2,170	3.20	66,595	72,059	11,616	17,365	180.0
21036 Evaline	1	0	0.50	50,371	62,828	11,616	13,932	183.0
21206 Mossyrock	3	339	2.94	68,297	71,313	11,616	6,264	186.0
21214 Morton	3	1,962	3.00	54,985	64,803	11,616	16,368	189.0
21226 Adna	3	0	3.00	65,340	56,225	11,616	15,335	180.0
21232 Winlock	5	0	4.09	66,679	76,638	11,616	16,526	180.0
21234 Boistfort	1	0	1.00	61,936	62,200	11,647	13,879	182.0
21237 Toledo	5	0	5.00	82,911	89,002	11,896	19,308	180.0
21300 Onalaska	5	0	4.16	61,083	62,604	11,616	14,283	185.0
21301 Pe Ell	1	0	1.00	84,629	94,077	11,616	20,268	180.0
21302 Chehalis	31	3,048	29.50	84,813	94,331	11,616	20,606	180.0
21303 White Pass	2	1,761	2.00	79,220	90,114	11,616	19,097	180.0
21401 Centralia	31	6,743	29.95	79,498	75,983	10,452	18,239	180.0
22008 Sprague	2	0	1.90	58,928	60,945	11,616	13,549	184.0
22009 Reardan-Edwall	4	0	4.00	34,492	39,294	8,937	8,103	182.0
22017 Almira	1	0	1.00	43,340	45,529	11,616	9,898	181.0
22073 Creston	1	4,166	1.00	74,929	80,601	11,616	28,627	180.0
22105 Odessa	1	1,642	1.00	59,095	64,159	11,616	13,841	183.0
22200 Wilbur	2	2,739	1.99	72,311	79,307	11,616	16,988	180.0
22204 Harrington	1	4,500	0.68	60,174	77,459	0	15,480	180.0
22207 Davenport	3	0	2.78	67,959	73,698	11,616	15,526	182.0
23042 Southside	2	0	1.05	91,992	98,156	12,366	18,290	180.0
23054 Grapeview	1	1,492	1.00	89,500	105,067	11,616	20,631	180.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23309 Shelton	50	3,595	42.54	73,623	82,513	11,616	17,210	180.0
23311 Mary M. Knight	1	5,001	0.99	66,090	72,963	11,616	17,368	180.0
23402 Pioneer	6	2,124	6.00	73,238	81,767	11,616	18,705	180.0
23403 North Mason	15	880	12.66	81,542	80,676	11,359	18,598	183.0
23404 Hood Canal	3	1,762	3.00	58,804	66,344	12,876	14,934	180.0
24014 Nespelem	1	6,620	0.41	148,937	76,263	11,616	37,480	180.0
24019 Omak	59	3,693	36.27	74,564	83,520	11,296	19,171	180.0
24105 Okanogan	8	10,711	8.00	71,407	86,739	11,616	19,197	180.0
24111 Brewster	5	2,215	5.00	72,891	81,295	11,616	17,771	180.0
24122 Pateros	2	1,216	1.70	74,001	89,633	11,616	18,438	180.0
24350 Methow Valley	1	375	0.00	0	0	0	0	0.0
24404 Tonasket	5	1,825	3.40	60,387	59,670	11,616	14,747	180.0
24410 Oroville	5	1,809	2.50	60,260	55,315	11,616	14,532	180.0
25118 South Bend	4	771	2.33	65,544	72,523	11,616	16,129	180.0
25160 Willapa Valley	2	0	2.00	85,695	94,295	11,616	20,081	180.0
25200 North River	1	0	0.50	55,354	66,106	11,616	12,308	183.0
26056 Newport	13	367	13.00	74,396	82,534	11,616	16,979	180.0
26059 Cusick	2	0	1.50	83,760	86,189	11,830	19,116	180.0
26070 Selkirk	3	0	2.80	51,816	53,844	7,675	11,900	180.0
27001 Steilacoom Hist.	32	7,281	30.00	80,615	92,285	11,616	15,193	183.0
27003 Puyallup	186	977	173.00	84,591	104,163	11,565	15,261	180.0
27010 Tacoma	291	5,785	264.39	93,387	108,062	11,504	21,532	182.0
27019 Carbonado	1	0	0.85	69,409	72,053	12,391	15,950	183.0
27083 University Place	48	9,534	43.27	78,973	90,512	11,576	20,550	180.0
27320 Sumner-Bonney Lake	102	10,606	93.43	76,705	88,587	11,119	20,056	180.0
27343 Dieringer	17	4,479	13.62	84,949	107,832	11,616	23,317	184.0
27344 Orting	21	7,363	20.30	78,772	93,782	11,616	19,360	180.0
27400 Clover Park	163	8,579	120.36	85,595	91,911	11,507	21,213	180.0
27401 Peninsula	110	594	95.39	85,642	90,671	11,616	20,904	183.0
27402 Franklin Pierce	99	8,057	95.50	81,288	89,905	11,616	19,994	180.0
27403 Bethel	222	14,456	184.46	62,798	73,060	9,727	16,474	180.0
27404 Eatonville	17	3,349	13.25	70,026	83,365	11,760	18,237	180.0
27416 White River	47	6,191	41.73	73,651	79,404	10,889	18,727	180.0
27417 Fife	33	3,033	30.10	95,758	106,360	11,616	22,731	180.0
27902 Impact CB Charter	1	0	0.10	72,930	72,926	11,616	16,338	183.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27905 Summit Olympus Chrt	2	0	1.51	59,561	71,845	11,616	15,997	197.0
28137 Orcas Island	4	898	4.00	82,109	85,930	12,356	22,926	183.1
28144 Lopez Island	4	2,035	2.20	85,915	98,699	11,616	20,195	180.0
28149 San Juan Island	8	2,187	4.10	88,673	83,478	11,616	20,805	180.0
29011 Concrete	4	1,162	3.20	66,518	86,376	11,616	18,070	180.0
29100 Burlington-Edison	37	1,568	34.69	92,399	100,232	12,296	21,575	183.0
29101 Sedro-Woolley	56	5,871	45.28	87,615	96,979	11,616	21,575	180.0
29103 Anacortes	27	460	24.03	86,455	98,157	11,320	21,765	180.0
29311 La Conner	7	1,869	5.61	67,908	80,172	11,616	17,035	180.0
29317 Conway	2	13,123	1.97	106,153	122,438	11,616	27,769	183.0
29320 Mt Vernon	60	2,797	57.93	86,721	100,160	12,516	20,072	180.0
31002 Everett	224	17,012	182.67	92,507	116,079	11,433	25,621	185.0
31004 Lake Stevens	106	10,813	93.27	91,592	99,549	11,531	24,839	183.0
31006 Mukilteo	169	10,612	154.46	100,202	117,861	11,578	25,385	181.2
31015 Edmonds	253	608	203.55	101,824	111,509	12,166	24,850	183.1
31016 Arlington	48	11,857	46.29	89,370	105,883	11,616	23,094	183.0
31025 Marysville	130	9,995	118.87	91,295	112,117	11,592	24,964	180.0
31063 Index	1	0	0.25	94,830	94,826	0	7,447	185.0
31103 Monroe	50	5,905	47.45	85,792	78,583	10,339	18,133	185.0
31201 Snohomish	98	17,316	88.92	81,696	102,930	11,485	23,432	180.0
31306 Lakewood	22	9,685	19.80	78,580	93,748	11,616	20,465	182.0
31311 Sultan	24	3,685	23.85	93,804	63,536	7,720	13,742	184.0
31330 Darrington	2	3,069	1.50	64,423	68,890	11,616	15,531	180.0
31332 Granite Falls	23	9,099	19.55	74,228	90,683	11,616	20,621	182.5
31401 Stanwood-Camano	51	9,407	40.52	82,727	98,917	11,501	21,764	180.0
32081 Spokane	326	5,574	270.93	77,090	89,927	11,527	19,679	180.0
32123 Orchard Prairie	1	0	1.00	55,046	55,668	22,848	12,512	180.0
32312 Great Northern	1	0	0.50	84,758	97,090	0	20,402	182.0
32325 Nine Mile Falls	12	0	10.90	76,065	81,744	11,616	18,363	180.0
32326 Medical Lake	24	3,317	13.22	65,887	71,125	11,625	15,872	180.0
32354 Mead	118	6,818	87.96	79,925	89,447	11,570	20,292	180.0
32356 Central Valley	167	2,515	154.52	76,041	79,160	10,681	19,009	180.0
32358 Freeman	7	0	6.10	68,064	69,648	11,616	14,199	180.0
32360 Cheney	63	2,324	56.77	73,436	79,042	11,534	17,463	180.0
32361 East Valley (Spo)	52	1,947	47.90	83,115	91,875	12,258	19,567	184.0

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32362 Liberty	4	0	2.85	74,397	82,044	8,152	17,656	180.0
32363 West Valley (Spo)	34	569	28.54	74,004	79,385	11,784	17,098	183.0
32414 Deer Park	22	1,601	20.80	71,940	76,770	12,216	16,982	180.0
32416 Riverside	18	239	15.13	70,532	79,969	12,469	16,404	180.0
32901 Spokane IA Charter	4	0	3.20	48,371	51,360	11,616	11,704	189.0
32903 Lumen Charter	1	0	0.48	76,115	76,754	11,616	17,417	192.0
32907 PRIDE Prep Charter	7	0	6.18	69,441	69,441	11,459	15,957	201.0
33030 Onion Creek	1	0	0.50	55,794	56,047	11,616	12,925	182.0
33036 Chewelah	8	6,000	3.89	77,267	84,723	11,616	19,751	180.0
33049 Wellpinit	4	5,508	4.00	73,419	81,456	11,616	18,458	180.0
33070 Valley	5	0	5.00	76,201	81,533	11,616	17,585	180.0
33115 Colville	13	3,046	12.55	66,240	68,399	11,616	16,261	180.0
33183 Loon Lake	1	5,250	0.55	48,544	60,274	11,616	13,392	180.0
33202 Summit Valley	1	0	0.20	44,874	46,084	11,616	10,237	183.0
33205 Evergreen (Ste)	1	0	0.07	70,900	76,130	11,616	15,870	183.0
33206 Columbia (Ste)	1	1,596	1.00	73,022	74,621	11,616	17,054	181.0
33207 Mary Walker	4	65	2.44	56,848	63,904	11,616	13,302	191.7
33211 Northport	2	2,195	1.29	50,547	55,631	11,616	12,368	180.0
33212 Kettle Falls	7	2,668	5.70	73,198	81,724	11,616	18,717	180.0
34002 Yelm	60	3,890	54.96	69,143	56,954	11,616	17,572	180.0
34003 North Thurston	195	5,383	176.59	81,841	90,997	11,475	22,116	180.0
34033 Tumwater	60	7,470	52.83	82,309	95,517	11,532	20,938	180.0
34111 Olympia	127	1,441	101.70	77,144	82,481	11,534	19,032	180.0
34307 Rainier	6	1,771	6.00	63,762	66,285	11,616	15,008	180.0
34324 Griffin	5	0	4.07	85,930	88,730	11,616	19,685	184.0
34401 Rochester	14	1,100	13.49	81,010	91,493	11,634	20,264	180.0
34402 Tenino	9	3,068	8.66	73,911	79,622	11,616	17,664	180.0
34901 Wa He Lut Tribal	1	3,000	1.00	69,901	72,124	10,342	15,495	210.0
36140 Walla Walla	53	1,860	49.28	71,745	77,988	11,718	16,517	182.2
36250 College Place	13	1,977	12.32	76,501	74,902	11,616	17,899	187.0
36300 Touchet	3	1,046	1.60	64,008	76,804	11,616	15,225	180.0
36400 Columbia (Wal)	7	1,980	6.00	64,527	68,069	11,616	15,596	180.0
36401 Waitsburg	1	3,358	1.00	79,485	90,284	12,000	19,544	180.0
36402 Prescott	1	1,351	1.00	60,807	65,199	11,616	14,703	180.0
37501 Bellingham	140	4,910	119.45	86,465	93,510	11,539	21,267	183.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502 Ferndale	53	3,189	48.47	85,702	92,688	11,426	20,870	180.0
37503 Blaine	26	4,481	24.33	75,746	84,266	12,979	18,759	180.0
37504 Lynden	40	3,534	35.90	80,357	86,432	11,364	19,037	180.0
37505 Meridian	16	4,905	13.37	73,923	81,963	10,904	18,094	184.0
37506 Nooksack Valley	16	0	15.55	80,988	84,190	11,942	17,572	183.0
37507 Mount Baker	26	2,192	18.40	79,312	87,327	11,406	18,651	183.0
37902 Whatcom Intg'l Chrt	1	0	0.57	88,870	88,870	11,616	20,897	193.0
37903 Lummi Tribal	9	0	9.00	68,504	0	12,085	5,625	180.0
38126 Lacrosse	1	0	0.85	54,439	57,036	0	12,368	180.0
38264 Lamont	1	0	0.83	71,989	73,697	11,616	16,330	184.0
38265 Tekoa	1	5,207	1.00	81,210	100,015	11,616	21,683	180.0
38267 Pullman	23	3,895	17.82	72,392	76,883	11,616	17,456	180.0
38300 Colfax	3	2,790	2.58	74,954	81,346	10,746	18,693	180.0
38301 Palouse	1	0	1.00	54,294	56,339	11,616	12,419	180.0
38302 Garfield	1	0	1.00	52,980	54,176	11,616	12,183	180.0
38304 Steptoe	1	0	0.56	34,588	61,462	11,616	13,204	260.0
38306 Colton	1	0	0.85	80,175	85,833	11,616	19,472	181.0
38308 Endicott	1	2,153	1.00	77,500	79,653	11,616	18,039	180.0
38320 Rosalia	1	0	1.00	62,434	63,394	11,616	14,202	183.0
38322 St. John	1	1,684	1.00	71,070	72,754	11,616	16,503	180.0
38324 Oakesdale	1	0	0.57	77,677	82,381	11,616	18,823	180.0
38901 Pullman CM Charter	1	0	0.82	65,539	65,540	11,132	15,637	196.0
39002 Union Gap	4	2,064	3.00	83,205	81,501	11,616	20,875	180.0
39003 Naches Valley	12	4,884	10.09	64,062	72,481	13,600	16,344	180.2
39007 Yakima	154	6,478	146.48	76,064	90,032	10,712	19,090	180.0
39090 East Valley (Yak)	26	11,957	24.63	72,280	88,954	13,202	19,437	180.0
39119 Selah	32	1,099	30.37	72,893	77,034	11,616	17,315	180.0
39120 Mabton	4	0	3.75	56,018	57,593	17,811	13,295	180.0
39200 Grandview	25	4,499	24.50	67,861	70,342	11,616	16,900	180.0
39201 Sunnyside	53	7,512	47.81	74,540	87,308	11,616	19,294	180.0
39202 Toppenish	23	11,220	20.81	72,971	85,036	11,520	18,971	180.0
39203 Highland	7	147	6.65	71,098	80,766	11,616	16,327	180.0
39204 Granger	11	909	11.00	61,982	73,693	11,616	14,398	180.0
39205 Zillah	7	3,232	5.93	69,964	79,668	11,616	19,618	183.0
39207 Wapato	25	0	20.39	76,058	89,371	18,299	16,170	180.0

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39208 West Valley (Yak)	35	6,011	33.00	74,187	81,134	9,958	16,217	181.2
39209 Mount Adams	8	0	6.58	61,943	71,255	11,616	14,498	180.0
39901 Yakama Nation Tribl	1	0	1.00	59,966	59,966	3,376	13,348	260.0
State Summary	11,335	7,354	9,768.28	80,596	92,733	11,924	20,006	181.1

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts				
	Total Individuals	Time Related Amount	Time Related Amount	Time Related Days	Not Time Related Individuals	Time Related Amount	Time Related Amount	Time Related Days	Time Related Days
01109 Washtucna	1	0	0	0.0	0	0	0	0	0.0
01147 Othello	30	6,720	955	2.3	30	6,720	7	4,094	9.8
01158 Lind	1	0	1,968	5.1	0	0	1	1,968	5.1
01160 Ritzville	1	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	23	2,063	3,279	8.1	23	2,063	23	3,279	8.1
02420 Asotin-Anatone	5	0	3,305	9.2	0	0	5	3,305	9.2
03017 Kennewick	145	3,562	0	0.0	114	4,530	0	0	0.0
03050 Paterson	2	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton	13	1,611	2,453	6.1	11	1,903	12	2,657	6.6
03053 Finley	9	1,617	0	0.0	8	1,819	0	0	0.0
03116 Prosser	17	1,600	6,610	23.7	14	1,943	17	6,610	23.7
03400 Richland	119	2,850	2,742	6.1	117	2,899	110	2,967	6.6
04019 Manson	4	0	2,733	5.9	0	0	4	2,733	5.9
04127 Entiat	1	1,650	980	2.9	1	1,650	1	980	2.9
04129 Lake Chelan	12	0	7,241	18.1	0	0	12	7,241	18.1
04222 Cashmere	13	192	1,053	2.7	1	2,500	13	1,053	2.7
04228 Cascade	11	0	2,531	6.3	0	0	10	2,785	6.9
04246 Wenatchee	71	470	3,125	7.4	22	1,516	71	3,125	7.4
04901 Pinnacles Prep Chrt	1	0	0	0.0	0	0	0	0	0.0
05121 Port Angeles	30	345	2,229	4.9	6	1,725	29	2,306	5.1
05313 Crescent	2	0	0	0.0	0	0	0	0	0.0
05323 Sequim	43	92	1,917	21.9	8	496	40	2,061	23.6
05401 Cape Flattery	5	0	998	2.5	0	0	4	1,247	3.1
05402 Quillayute Valley	37	188	463	1.6	4	1,738	3	5,707	19.2
05903 Quileute Tribal	1	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	241	5,855	1,261	21.4	183	7,711	217	1,400	23.7
06098 Hockinson	40	108	2,337	5.8	3	1,444	40	2,337	5.8
06101 La Center	15	3,276	1,811	4.2	15	3,276	15	1,811	4.2
06112 Washougal	66	3,832	1,385	3.1	60	4,215	36	2,540	5.7
06114 Evergreen (Clark)	285	6,601	643	1.3	281	6,695	14	13,099	26.8
06117 Camas	60	5,790	1,292	3.1	57	6,095	38	2,041	4.9
06119 Battle Ground	139	422	8,161	18.0	128	459	135	8,403	18.5
06122 Ridgefield	55	0	3,909	12.9	0	0	51	4,215	13.9
08122 Longview	77	826	3,643	8.8	62	1,026	74	3,791	9.2
08401 Castle Rock	14	2,899	2,612	17.9	10	4,059	14	2,612	17.9

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts					
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
08404 Woodland	21	1,791	602	1.2	5	7,523	2	6,321	12.9	
08458 Kelso	44	668	826	1.8	14	2,100	32	1,136	2.4	
09013 Orondo	2	100	346	1.1	1	200	1	692	2.3	
09075 Bridgeport	3	3,500	0	0.0	3	3,500	0	0	0.0	
09102 Palisades	1	0	0	0.0	0	0	0	0	0.0	
09206 Eastmont	70	348	2,945	7.2	13	1,876	67	3,077	7.5	
09207 Mansfield	1	0	0	0.0	0	0	0	0	0.0	
10050 Curlew	2	0	2,500	0.0	0	0	1	5,000	0.0	
10065 Orient	1	0	0	0.0	0	0	0	0	0.0	
10070 Inchelium	1	0	0	0.0	0	0	0	0	0.0	
10309 Republic	2	1,281	1,147	2.9	2	1,281	1	2,294	5.9	
11001 Pasco	155	1,515	599	1.2	35	6,710	24	3,870	7.9	
11051 North Franklin	19	0	1,116	2.1	0	0	4	5,301	10.0	
11056 Kahlotus	1	0	0	0.0	0	0	0	0	0.0	
12110 Pomeroy	4	0	0	0.0	0	0	0	0	0.0	
13073 Wahluke	17	3,374	1,977	5.1	17	3,374	17	1,977	5.1	
13144 Quincy	20	0	2,563	7.0	0	0	20	2,563	7.0	
13146 Warden	8	0	1,518	3.6	0	0	7	1,735	4.1	
13151 Coulee-Hartline	1	0	0	0.0	0	0	0	0	0.0	
13156 Soap Lake	5	2,050	1,015	3.0	3	3,417	3	1,692	5.1	
13160 Royal	10	0	0	0.0	0	0	0	0	0.0	
13161 Moses Lake	78	442	6,042	13.7	6	5,750	78	6,042	13.7	
13165 Ephrata	26	46	2,458	6.1	2	600	26	2,458	6.1	
13167 Wilson Creek	1	0	2,068	5.0	0	0	1	2,068	5.0	
13301 Grand Coulee Dam	2	0	1,411	3.0	0	0	1	2,822	6.0	
14005 Aberdeen	37	152	2,068	4.3	4	1,406	29	2,639	5.4	
14028 Hoquiam	18	0	3,442	7.1	0	0	14	4,426	9.2	
14064 North Beach	8	250	0	0.0	1	2,000	0	0	0.0	
14065 McCleary	2	0	960	2.8	0	0	2	960	2.8	
14066 Montesano	14	0	1,693	3.5	0	0	8	2,962	6.0	
14068 Elma	15	0	48	0.1	0	0	1	725	2.0	
14077 Taholah	2	0	0	0.0	0	0	0	0	0.0	
14099 Cosmopolis	1	0	0	0.0	0	0	0	0	0.0	
14104 Satsop	1	0	0	0.0	0	0	0	0	0.0	
14117 Wishkah Valley	2	591	27	0.1	1	1,182	1	54	0.1	

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	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
14172 Ocosta	5	0	0	0.0	0	0	0	0	0.0
14400 Oakville	2	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	86	22	2,568	5.3	1	1,855	85	2,598	5.3
15204 Coupeville	11	0	1,375	2.8	0	0	10	1,512	3.1
15206 South Whidbey	12	5,095	2,725	5.8	11	5,558	12	2,725	5.8
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	1	885	0	0.0	1	885	0	0	0.0
16048 Quilcene	3	15	829	2.0	1	46	2	1,243	3.1
16049 Chimacum	9	833	2,101	4.8	3	2,500	8	2,363	5.4
16050 Port Townsend	12	0	2,437	5.5	0	0	12	2,437	5.5
17001 Seattle	820	14,112	0	0.0	819	14,129	0	0	0.0
17210 Federal Way	201	9,420	4,285	9.9	200	9,467	197	4,372	10.1
17216 Enumclaw	41	768	3,345	7.4	12	2,623	36	3,810	8.4
17400 Mercer Island	46	6,697	382	0.9	46	6,697	43	409	1.0
17401 Highline	258	6,975	1,064	2.3	256	7,029	257	1,068	2.4
17402 Vashon Island	15	3,242	2,682	5.4	13	3,741	13	3,094	6.2
17403 Renton	184	181	43	0.1	7	4,745	1	7,902	13.9
17404 Skykomish	1	10,001	0	0.0	1	10,001	0	0	0.0
17405 Bellevue	204	7,938	4,452	9.6	204	7,938	200	4,541	9.8
17406 Tukwila	23	261	6,298	12.0	6	1,000	23	6,298	12.0
17407 Riverview	25	6,847	2,859	6.5	25	6,847	24	2,978	6.8
17408 Auburn	154	5,115	10,637	24.8	149	5,286	151	10,848	25.3
17409 Tahoma	76	14,704	968	1.8	76	14,704	11	6,686	12.3
17410 Snoqualmie Valley	73	8,294	2,294	5.3	71	8,527	67	2,499	5.8
17411 Issaquah	117	3,613	7,472	18.2	112	3,775	114	7,669	18.7
17412 Shoreline	110	12,909	3,501	7.4	109	13,028	109	3,533	7.5
17414 Lake Washington	291	6,503	3,858	8.5	265	7,141	290	3,871	8.5
17415 Kent	295	4,001	7,094	19.6	286	4,127	291	7,192	19.9
17417 Northshore	273	13,309	2,739	6.4	271	13,407	270	2,769	6.5
17902 Summit Sierra Chrtr	1	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas Chrtr	4	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep Chrtr	2	0	0	0.0	0	0	0	0	0.0
17910 Rainier Villy LA Chr	2	0	0	0.0	0	0	0	0	0.0
17911 Impact PS Charter	1	0	0	0.0	0	0	0	0	0.0
17916 Impact SS Charter	1	0	0	0.0	0	0	0	0	0.0

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17917 Why Not You Chrtr	1	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	57	171	1,259	2.6	11	888	56	1,281	2.6
18303 Bainbridge	36	1,458	2,999	5.5	36	1,458	36	2,999	5.5
18400 North Kitsap	65	9,738	4,444	6.1	61	10,376	61	4,736	6.5
18401 Central Kitsap	135	1,716	1,391	2.9	108	2,145	28	6,706	14.2
18402 South Kitsap	97	140	239	0.4	6	2,264	4	5,785	10.3
18901 Catalyst Brem Chrtr	3	0	0	0.0	0	0	0	0	0.0
19028 Easton	1	0	0	0.0	0	0	0	0	0.0
19400 Thorp	1	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	22	341	4,118	11.1	5	1,500	22	4,118	11.1
19403 Kittitas	6	435	934	3.0	4	653	5	1,121	3.6
19404 Cle Elum-Roslyn	11	364	1,527	5.5	1	4,000	10	1,679	6.0
21014 Napavine	3	0	2,170	6.1	0	0	3	2,170	6.1
21036 Evaline	1	0	0	0.0	0	0	0	0	0.0
21206 Mossyrock	3	0	339	1.2	0	0	1	1,017	3.7
21214 Morton	3	0	1,962	7.0	0	0	3	1,962	7.0
21226 Adna	3	0	0	0.0	0	0	0	0	0.0
21232 Winlock	5	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	5	0	0	0.0	0	0	0	0	0.0
21300 Onalaska	5	0	0	0.0	0	0	0	0	0.0
21301 Pe Ell	1	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	31	145	2,903	6.2	3	1,500	31	2,903	6.2
21303 White Pass	2	0	1,761	4.0	0	0	2	1,761	4.0
21401 Centralia	31	4,058	2,685	6.2	28	4,493	28	2,972	6.9
22008 Sprague	2	0	0	0.0	0	0	0	0	0.0
22009 Reardan-Edwall	4	0	0	0.0	0	0	0	0	0.0
22017 Almira	1	0	0	0.0	0	0	0	0	0.0
22073 Creston	1	2,500	1,666	4.0	1	2,500	1	1,666	4.0
22105 Odessa	1	0	1,642	5.0	0	0	1	1,642	5.0
22200 Wilbur	2	2,739	0	0.0	1	5,478	0	0	0.0
22204 Harrington	1	4,500	0	0.0	1	4,500	0	0	0.0
22207 Davenport	3	0	0	0.0	0	0	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	1	1,492	0	0.0	1	1,492	0	0	0.0

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23309 Shelton	50	1,291	2,304	5.4	18	3,586	50	2,304	5.4
23311 Mary M. Knight	1	5,001	0	0.0	1	5,001	0	0	0.0
23402 Pioneer	6	2,124	0	0.0	1	12,744	0	0	0.0
23403 North Mason	15	0	880	1.7	0	0	2	6,597	12.4
23404 Hood Canal	3	0	1,762	10.7	0	0	3	1,762	10.7
24014 Nespelem	1	6,281	339	0.9	1	6,281	1	339	0.9
24019 Omak	59	2,143	1,550	3.9	41	3,084	52	1,759	4.4
24105 Okanogan	8	0	10,711	27.9	0	0	8	10,711	27.9
24111 Brewster	5	1,000	1,215	3.0	2	2,500	5	1,215	3.0
24122 Pateros	2	0	1,216	2.5	0	0	1	2,431	5.0
24350 Methow Valley	1	375	0	0.0	1	375	0	0	0.0
24404 Tonasket	5	0	1,825	5.4	0	0	5	1,825	5.4
24410 Oroville	5	0	1,809	4.3	0	0	4	2,261	5.4
25118 South Bend	4	771	0	0.0	3	1,028	0	0	0.0
25160 Willapa Valley	2	0	0	0.0	0	0	0	0	0.0
25200 North River	1	0	0	0.0	0	0	0	0	0.0
26056 Newport	13	0	367	0.8	0	0	1	4,776	10.0
26059 Cusick	2	0	0	0.0	0	0	0	0	0.0
26070 Selkirk	3	0	0	0.0	0	0	0	0	0.0
27001 Steilacoom Hist.	32	7,281	0	0.0	32	7,281	0	0	0.0
27003 Puyallup	186	724	252	0.5	56	2,406	5	9,377	18.9
27010 Tacoma	291	3,967	1,819	3.6	291	3,967	289	1,831	3.7
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	48	9,534	0	0.0	48	9,534	0	0	0.0
27320 Sumner-Bonney Lake	102	8,477	2,129	6.2	98	8,823	98	2,216	6.4
27343 Dieringer	17	4,479	0	0.0	16	4,759	0	0	0.0
27344 Orting	21	5,693	1,670	3.8	21	5,693	21	1,670	3.8
27400 Clover Park	163	1,296	7,283	5.4	94	2,248	126	9,421	7.0
27401 Peninsula	110	56	539	1.1	5	1,227	11	5,387	11.3
27402 Franklin Pierce	99	4,763	3,295	7.1	96	4,912	99	3,295	7.1
27403 Bethel	222	14,271	185	0.5	193	16,415	12	3,425	8.5
27404 Eatonville	17	0	3,349	8.9	0	0	17	3,349	8.9
27416 White River	47	2,463	3,729	9.0	42	2,756	42	4,173	10.1
27417 Fife	33	1,123	1,909	5.8	17	2,181	32	1,969	6.0
27902 Impact CB Charter	1	0	0	0.0	0	0	0	0	0.0

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27905 Summit Olympus Chrt	2	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	4	0	898	1.0	0	0	4	898	1.0
28144 Lopez Island	4	750	1,285	2.6	1	3,000	3	1,713	3.4
28149 San Juan Island	8	202	1,985	4.5	1	1,612	7	2,269	5.1
29011 Concrete	4	0	1,162	2.7	0	0	4	1,162	2.7
29100 Burlington-Edison	37	0	1,568	3.2	0	0	37	1,568	3.2
29101 Sedro-Woolley	56	2,330	3,541	7.2	53	2,462	56	3,541	7.2
29103 Anacortes	27	237	223	0.4	3	2,132	5	1,204	2.3
29311 La Conner	7	0	1,869	15.1	0	0	7	1,869	15.1
29317 Conway	2	9,060	4,063	7.1	2	9,060	2	4,063	7.1
29320 Mt Vernon	60	471	2,326	4.9	60	471	60	2,326	4.9
31002 Everett	224	16,781	230	0.3	222	16,932	22	2,347	3.4
31004 Lake Stevens	106	540	10,272	19.1	89	643	92	11,836	22.0
31006 Mukilteo	169	6,309	4,303	7.6	168	6,346	169	4,303	7.6
31015 Edmonds	253	40	567	1.0	2	5,110	48	2,990	5.5
31016 Arlington	48	237	11,620	26.9	1	11,365	48	11,620	26.9
31025 Marysville	130	3,993	6,002	11.6	129	4,024	130	6,002	11.6
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	50	5,905	0	0.0	42	7,029	0	0	0.0
31201 Snohomish	98	14,510	2,806	6.1	98	14,510	92	2,989	6.5
31306 Lakewood	22	9,354	331	1.2	22	9,354	5	1,458	5.3
31311 Sultan	24	3,685	0	0.0	16	5,528	0	0	0.0
31330 Darrington	2	0	3,069	8.5	0	0	2	3,069	8.5
31332 Granite Falls	23	9,099	0	0.0	23	9,099	0	0	0.0
31401 Stanwood-Camano	51	6,085	3,322	7.2	46	6,746	50	3,388	7.3
32081 Spokane	326	2,866	2,708	6.4	322	2,901	313	2,821	6.6
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	12	0	0	0.0	0	0	0	0	0.0
32326 Medical Lake	24	1,352	1,965	34.5	16	2,028	22	2,144	37.7
32354 Mead	118	3,971	2,846	13.1	117	4,005	117	2,871	13.2
32356 Central Valley	167	729	1,785	4.2	140	870	166	1,796	4.2
32358 Freeman	7	0	0	0.0	0	0	0	0	0.0
32360 Cheney	63	530	1,795	4.4	45	742	59	1,916	4.7
32361 East Valley (Spo)	52	91	1,856	3.9	1	4,727	20	4,825	10.2

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32362 Liberty	4	0	0	0.0	0	0	0	0	0.0
32363 West Valley (Spo)	34	569	0	0.0	16	1,209	0	0	0.0
32414 Deer Park	22	45	1,555	3.9	2	500	22	1,555	3.9
32416 Riverside	18	0	239	0.6	0	0	2	2,147	5.1
32901 Spokane IA Charter	4	0	0	0.0	0	0	0	0	0.0
32903 Lumen Charter	1	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep Charter	7	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	8	2,776	3,224	7.7	6	3,701	7	3,684	8.8
33049 Wellpinit	4	5,508	0	0.0	1	22,033	0	0	0.0
33070 Valley	5	0	0	0.0	0	0	0	0	0.0
33115 Colville	13	0	3,046	10.7	0	0	13	3,046	10.7
33183 Loon Lake	1	5,250	0	0.0	1	5,250	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	1	1,596	0	0.0	1	1,596	0	0	0.0
33207 Mary Walker	4	65	0	0.0	1	258	0	0	0.0
33211 Northport	2	2,195	0	0.0	1	4,390	0	0	0.0
33212 Kettle Falls	7	610	2,058	5.3	4	1,068	7	2,058	5.3
34002 Yelm	60	517	3,373	8.2	7	4,429	39	5,189	12.6
34003 North Thurston	195	547	4,836	10.5	82	1,300	194	4,861	10.5
34033 Tumwater	60	1,129	6,341	14.3	20	3,387	60	6,341	14.3
34111 Olympia	127	1,441	0	0.0	61	3,001	0	0	0.0
34307 Rainier	6	0	1,771	5.0	0	0	6	1,771	5.0
34324 Griffin	5	0	0	0.0	0	0	0	0	0.0
34401 Rochester	14	0	1,100	2.3	0	0	4	3,850	8.2
34402 Tenino	9	0	3,068	7.4	0	0	9	3,068	7.4
34901 Wa He Lut Tribal	1	0	3,000	0.0	0	0	1	3,000	0.0
36140 Walla Walla	53	0	1,860	11.6	0	0	47	2,098	13.1
36250 College Place	13	423	1,554	3.6	11	500	12	1,683	3.9
36300 Touchet	3	0	1,046	7.2	0	0	1	3,139	21.6
36400 Columbia (Wal)	7	252	1,727	4.3	1	1,767	4	3,023	7.6
36401 Waitsburg	1	1,591	1,767	2.0	1	1,591	1	1,767	2.0
36402 Prescott	1	1,351	0	0.0	1	1,351	0	0	0.0
37501 Bellingham	140	2,105	2,804	6.0	139	2,120	139	2,825	6.0

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37502 Ferndale	53	3,189	0	0.0	52	3,250	0	0	0.0
37503 Blaine	26	4,091	390	1.0	26	4,091	24	423	1.1
37504 Lynden	40	0	3,534	4.9	0	0	40	3,534	4.9
37505 Meridian	16	4,527	378	1.1	16	4,527	2	3,026	9.0
37506 Nooksack Valley	16	0	0	0.0	0	0	0	0	0.0
37507 Mount Baker	26	88	2,105	4.7	1	2,278	22	2,488	5.6
37902 Whatcom Intg'l Chrt	1	0	0	0.0	0	0	0	0	0.0
37903 Lummi Tribal	9	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	1	0	0	0.0	0	0	0	0	0.0
38264 Lamont	1	0	0	0.0	0	0	0	0	0.0
38265 Tekoa	1	5,207	0	0.0	1	5,207	0	0	0.0
38267 Pullman	23	0	3,895	15.0	0	0	23	3,895	15.0
38300 Colfax	3	0	2,790	7.0	0	0	3	2,790	7.0
38301 Palouse	1	0	0	0.0	0	0	0	0	0.0
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306 Colton	1	0	0	0.0	0	0	0	0	0.0
38308 Endicott	1	2,153	0	0.0	1	2,153	0	0	0.0
38320 Rosalia	1	0	0	0.0	0	0	0	0	0.0
38322 St. John	1	0	1,684	5.0	0	0	1	1,684	5.0
38324 Oakesdale	1	0	0	0.0	0	0	0	0	0.0
38901 Pullman CM Charter	1	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	4	0	2,064	3.6	0	0	4	2,064	3.6
39003 Naches Valley	12	1,902	2,982	7.9	4	5,705	10	3,578	9.5
39007 Yakima	154	2,366	4,112	10.4	140	2,603	138	4,589	11.6
39090 East Valley (Yak)	26	0	11,957	26.4	0	0	26	11,957	26.4
39119 Selah	32	896	202	0.5	7	4,098	2	3,237	8.0
39120 Mabton	4	0	0	0.0	0	0	0	0	0.0
39200 Grandview	25	0	4,499	13.0	0	0	22	5,113	14.7
39201 Sunnyside	53	425	7,087	16.9	6	3,752	52	7,224	17.2
39202 Toppenish	23	8,546	2,674	39.0	22	8,935	4	15,375	###
39203 Highland	7	0	147	1.4	0	0	1	1,032	10.0
39204 Granger	11	909	0	0.0	2	5,000	0	0	0.0
39205 Zillah	7	0	3,232	8.0	0	0	7	3,232	8.0
39207 Wapato	25	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
 Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Time Related
39208 West Valley (Yak)	35	2,545	3,466	7.3	33	2,699	34	3,568	7.5
39209 Mount Adams	8	0	0	0.0	0	0	0	0	0.0
39901 Yakama Nation Tribl	1	0	0	0.0	0	0	0	0	0.0
State Summary	11,335	4,798	2,556	6.4	7,840	6,937	7,261	3,989	10.0

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
01109 Washtucna	80	9.50	8.45	118.31	1.42	56.55	17.68	3.36	23.90	41.84
01122 Benge	11	2.00	5.70	175.44	-	-	-	0.22	51.82	19.30
01147 Othello	4,388	229.31	19.14	52.26	15.75	278.61	3.59	84.90	51.69	19.35
01158 Lind	192	14.45	13.27	75.34	1.62	118.40	8.45	8.16	23.50	42.54
01160 Ritzville	345	20.85	16.54	60.45	3.00	114.96	8.70	9.69	35.59	28.10
02250 Clarkston	2,397	123.92	19.35	51.69	12.00	199.79	5.01	54.49	44.00	22.73
02420 Asotin-Anatone	592	36.61	16.18	61.82	3.31	178.91	5.59	15.71	37.69	26.53
03017 Kennewick	18,000	919.35	19.58	51.07	76.94	233.95	4.27	343.72	52.37	19.10
03050 Paterson	141	9.79	14.37	69.58	0.55	255.82	3.91	2.56	54.96	18.19
03052 Kiona-Benton City	1,376	71.55	19.23	52.00	6.41	214.67	4.66	32.35	42.54	23.51
03053 Finley	827	45.40	18.22	54.89	5.55	149.03	6.71	21.17	39.07	25.59
03116 Prosser	2,402	125.80	19.09	52.37	11.00	218.36	4.58	56.03	42.87	23.33
03400 Richland	13,197	666.09	19.81	50.47	53.76	245.49	4.07	308.78	42.74	23.40
04019 Manson	596	35.40	16.82	59.44	3.38	176.20	5.68	16.74	35.58	28.11
04069 Stehekin	11	1.00	11.00	90.91	-	-	-	0.25	44.00	22.73
04127 Entiat	301	20.05	15.02	66.56	2.27	132.71	7.54	9.04	33.32	30.01
04129 Lake Chelan	1,238	74.28	16.67	59.99	3.06	404.61	2.47	29.38	42.14	23.73
04222 Cashmere	1,525	79.78	19.12	52.30	7.25	210.39	4.75	29.55	51.62	19.37
04228 Cascade	1,203	69.50	17.31	57.75	6.00	200.56	4.99	28.89	41.65	24.01
04246 Wenatchee	7,026	405.12	17.34	57.66	26.03	269.91	3.71	162.94	43.12	23.19
04901 Pinnacles Prep Charter	109	4.61	23.71	42.18	0.95	115.05	8.69	1.75	62.46	16.01

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

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		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
05121 Port Angeles	3,385	179.36	18.87	52.99	15.00	225.67	4.43	77.52	43.67	22.90
05313 Crescent	304	19.50	15.59	64.16	2.80	108.54	9.21	11.54	26.34	37.97
05323 Sequim	2,460	141.49	17.39	57.51	10.88	226.13	4.42	63.54	38.72	25.83
05401 Cape Flattery	468	38.04	12.31	81.22	4.01	116.80	8.56	26.67	17.56	56.94
05402 Quillayute Valley	3,412	154.03	22.15	45.14	4.42	771.96	1.30	31.50	108.32	9.23
05903 Quileute Tribal	115	15.00	7.67	130.39	1.00	115.04	8.69	5.07	22.69	44.07
06037 Vancouver	21,040	1,061.12	19.83	50.43	90.92	231.41	4.32	494.24	42.57	23.49
06098 Hockinson	1,851	92.50	20.01	49.96	6.60	280.50	3.57	36.73	50.40	19.84
06101 La Center	1,625	88.74	18.31	54.60	9.34	174.01	5.75	37.02	43.90	22.78
06103 Green Mountain	155	9.24	16.81	59.49	1.53	101.51	9.85	4.26	36.46	27.43
06112 Washougal	2,828	155.58	18.18	55.02	15.75	179.53	5.57	55.80	50.68	19.73
06114 Evergreen (Clark)	22,641	1,228.74	18.43	54.27	101.45	223.17	4.48	376.90	60.07	16.65
06117 Camas	6,871	383.12	17.93	55.76	28.50	241.07	4.15	142.06	48.36	20.68
06119 Battle Ground	11,389	596.47	19.09	52.37	48.21	236.23	4.23	270.31	42.13	23.73
06122 Ridgefield	3,679	184.95	19.89	50.27	13.06	281.71	3.55	54.67	67.30	14.86
07002 Dayton	346	29.21	11.83	84.54	3.00	115.17	8.68	11.33	30.50	32.79
07035 Starbuck	333	4.00	83.20	12.02	0.87	382.53	2.61	1.58	210.63	4.75
08122 Longview	6,000	334.87	17.92	55.82	24.73	242.60	4.12	152.80	39.26	25.47
08130 Toutle Lake	664	37.63	17.66	56.63	2.38	279.20	3.58	23.17	28.68	34.87
08401 Castle Rock	1,375	70.04	19.63	50.94	7.25	189.65	5.27	34.46	39.90	25.06
08402 Kalama	1,006	59.17	17.01	58.80	5.28	190.59	5.25	24.21	41.57	24.06
08404 Woodland	2,288	123.22	18.57	53.85	9.40	243.40	4.11	58.65	39.01	25.63

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
08458 Kelso	4,735	231.40	20.46	48.87	22.95	206.34	4.85	106.02	44.67	22.39
09013 Orondo	137	7.43	18.43	54.26	0.97	141.18	7.08	6.02	22.75	43.96
09075 Bridgeport	737	43.85	16.80	59.51	4.25	173.39	5.77	18.16	40.58	24.64
09102 Palisades	22	1.99	11.16	89.64	-	-	-	1.48	15.00	66.67
09206 Eastmont	5,658	288.57	19.61	51.01	19.04	297.14	3.37	152.57	37.08	26.97
09207 Mansfield	90	10.94	8.18	122.23	1.72	52.03	19.22	5.63	15.90	62.91
09209 Waterville	253	19.00	13.30	75.20	3.00	84.21	11.87	11.25	22.46	44.53
10003 Keller	34	1.52	22.43	44.57	2.00	17.05	58.65	1.97	17.31	57.77
10050 Curlew	266	15.50	17.13	58.38	1.40	189.65	5.27	10.16	26.13	38.27
10065 Orient	33	2.26	14.38	69.54	-	-	-	0.65	50.00	20.00
10070 Inchelium	215	17.10	12.57	79.54	2.00	107.49	9.30	9.10	23.63	42.33
10309 Republic	351	18.84	18.65	53.62	1.75	200.77	4.98	9.25	37.98	26.33
11001 Pasco	17,650	976.50	18.07	55.33	78.27	225.50	4.43	328.13	53.79	18.59
11051 North Franklin	2,007	106.62	18.82	53.14	8.24	243.51	4.11	37.23	53.90	18.55
11054 Star	11	2.00	5.70	175.44	0.45	25.33	39.47	-	-	-
11056 Kahlotus	41	9.38	4.37	228.80	2.20	18.63	53.66	3.29	12.46	80.25
12110 Pomeroy	346	22.41	15.45	64.72	2.00	173.14	5.78	8.41	41.17	24.29
13073 Wahluke	2,356	137.19	17.18	58.22	12.30	191.58	5.22	65.89	35.76	27.96
13144 Quincy	3,095	163.76	18.90	52.91	14.00	221.06	4.52	68.13	45.43	22.01
13146 Warden	859	48.43	17.74	56.37	4.63	185.57	5.39	23.09	37.21	26.87
13151 Coulee-Hartline	207	15.50	13.36	74.84	1.87	110.75	9.03	5.27	39.30	25.45
13156 Soap Lake	534	32.74	16.30	61.35	3.00	177.90	5.62	18.46	28.91	34.59

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
13160 Royal	1,709	91.03	18.77	53.27	7.30	234.10	4.27	36.02	47.44	21.08
13161 Moses Lake	8,098	422.46	19.17	52.17	31.38	258.05	3.88	183.18	44.21	22.62
13165 Ephrata	2,528	129.35	19.54	51.17	10.95	230.86	4.33	52.51	48.14	20.77
13167 Wilson Creek	110	9.99	11.00	90.88	0.85	129.32	7.73	7.35	14.96	66.86
13301 Grand Coulee Dam	705	38.59	18.28	54.71	5.16	136.69	7.32	23.19	30.41	32.88
14005 Aberdeen	3,054	148.49	20.56	48.63	11.82	258.35	3.87	72.93	41.87	23.88
14028 Hoquiam	1,544	78.06	19.78	50.54	7.94	194.51	5.14	36.51	42.30	23.64
14064 North Beach	701	37.39	18.76	53.30	5.66	123.93	8.07	21.91	32.02	31.23
14065 McCleary	287	16.60	17.31	57.78	2.00	143.64	6.96	7.89	36.41	27.46
14066 Montesano	1,302	71.39	18.24	54.83	6.30	206.68	4.84	25.63	50.80	19.68
14068 Elma	1,535	76.05	20.18	49.56	9.14	167.89	5.96	31.15	49.26	20.30
14077 Taholah	158	12.84	12.30	81.29	2.00	78.98	12.66	9.33	16.93	59.07
14097 Lake Quinalt	171	11.72	14.55	68.73	2.00	85.26	11.73	6.57	25.95	38.53
14099 Cosmopolis	164	11.25	14.62	68.41	1.00	164.45	6.08	5.35	30.74	32.53
14104 Satsop	54	3.00	18.00	55.56	-	-	-	2.63	20.53	48.70
14117 Wishkah Valley	155	14.47	10.73	93.18	2.00	77.65	12.88	7.14	21.75	45.98
14172 Ocosta	543	34.59	15.71	63.66	3.40	159.81	6.26	13.35	40.70	24.57
14400 Oakville	320	19.57	16.33	61.22	2.53	126.34	7.91	6.94	46.06	21.71
15201 Oak Harbor	5,377	308.51	17.43	57.37	17.37	309.58	3.23	153.21	35.10	28.49
15204 Coupeville	930	53.72	17.31	57.78	4.00	232.43	4.30	22.61	41.12	24.32
15206 South Whidbey	1,166	60.29	19.33	51.73	6.30	185.00	5.41	26.77	43.54	22.97
16020 Queets-Clearwater	50	1.76	28.64	34.92	-	-	-	1.60	31.50	31.75

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State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
16046 Brinnon	71	4.00	17.82	56.13	1.19	59.88	16.70	2.23	31.96	31.29
16048 Quilcene	642	29.42	21.83	45.82	2.58	248.87	4.02	17.95	35.77	27.96
16049 Chimacum	663	37.30	17.78	56.23	5.35	123.99	8.06	23.15	28.66	34.90
16050 Port Townsend	1,135	63.48	17.88	55.93	5.00	227.00	4.41	29.67	38.25	26.14
17001 Seattle	49,630	2,782.57	17.84	56.07	228.02	217.65	4.59	1,136.94	43.65	22.91
17210 Federal Way	19,881	1,078.68	18.43	54.26	90.11	220.63	4.53	408.20	48.70	20.53
17216 Enumclaw	4,003	214.10	18.70	53.49	18.05	221.77	4.51	105.50	37.94	26.36
17400 Mercer Island	3,951	228.03	17.33	57.72	16.63	237.57	4.21	95.79	41.24	24.25
17401 Highline	17,334	938.19	18.48	54.13	90.97	190.54	5.25	367.83	47.12	21.22
17402 Vashon Island	1,449	78.07	18.56	53.88	6.81	212.75	4.70	39.55	36.63	27.30
17403 Renton	14,110	755.47	18.68	53.54	63.66	221.65	4.51	290.94	48.50	20.62
17404 Skykomish	33	10.00	3.34	299.13	1.00	33.43	29.91	3.47	9.63	103.80
17405 Bellevue	18,514	1,043.41	17.74	56.36	90.82	203.85	4.91	453.82	40.80	24.51
17406 Tukwila	2,450	144.27	16.98	58.89	13.53	181.07	5.52	57.94	42.28	23.65
17407 Riverview	2,942	181.47	16.21	61.69	14.71	199.98	5.00	62.35	47.18	21.20
17408 Auburn	16,397	860.94	19.05	52.51	71.98	227.80	4.39	342.88	47.82	20.91
17409 Tahoma	8,468	454.58	18.63	53.68	25.03	338.32	2.96	175.01	48.39	20.67
17410 Snoqualmie Valley	6,834	399.00	17.13	58.39	30.95	220.80	4.53	118.97	57.44	17.41
17411 Issaquah	18,616	1,039.05	17.92	55.81	72.39	257.16	3.89	422.83	44.03	22.71
17412 Shoreline	8,884	453.48	19.59	51.04	31.88	278.68	3.59	209.16	42.48	23.54
17414 Lake Washington	30,014	1,677.32	17.89	55.88	119.48	251.21	3.98	589.90	50.88	19.65
17415 Kent	23,938	1,430.32	16.74	59.75	112.10	213.54	4.68	532.53	44.95	22.25

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State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
17417 Northshore	22,009	1,218.58	18.06	55.37	83.95	262.17	3.81	393.07	55.99	17.86
17902 Summit Sierra	299	17.07	17.52	57.07	-	-	-	5.97	50.10	19.96
17903 Muckleshoot Tribal	532	51.15	10.41	96.11	4.24	125.52	7.97	-	-	-
17905 Summit Atlas	444	23.02	19.28	51.88	-	-	-	6.97	63.66	15.71
17908 Rainier Prep	328	18.50	17.74	56.39	1.50	218.73	4.57	1.04	315.48	3.17
17910 Rainier Valley LA	156	10.36	15.10	66.24	2.00	78.20	12.79	5.49	28.49	35.10
17911 Impact Puget Sound	582	39.90	14.59	68.54	2.92	199.35	5.02	2.05	283.95	3.52
17916 Impact Salish Sea	277	19.70	14.07	71.09	1.15	240.96	4.15	1.02	271.67	3.68
17917 Why Not You Charter	100	4.77	20.92	47.80	2.14	46.64	21.44	-	-	-
18100 Bremerton	4,489	237.71	18.88	52.95	20.72	216.65	4.62	137.49	32.65	30.63
18303 Bainbridge Island	3,512	195.70	17.95	55.72	14.45	243.08	4.11	81.27	43.22	23.14
18400 North Kitsap	5,207	279.07	18.66	53.59	22.49	231.55	4.32	138.45	37.61	26.59
18401 Central Kitsap	10,816	577.28	18.74	53.37	38.81	278.70	3.59	223.71	48.35	20.68
18402 South Kitsap	9,390	506.70	18.53	53.96	28.75	326.62	3.06	224.17	41.89	23.87
18901 Catalyst Bremerton	298	18.46	16.14	61.97	1.68	177.32	5.64	6.19	48.13	20.78
18902 Suquamish Tribal	81	12.00	6.71	148.94	1.00	80.57	12.41	7.00	11.51	86.88
19007 Damman	41	2.00	20.50	48.78	1.00	41.00	24.39	1.23	33.33	30.00
19028 Easton	84	10.21	8.20	121.91	1.00	83.75	11.94	3.82	21.92	45.61
19400 Thorp	213	19.40	11.00	90.89	1.41	151.38	6.61	8.65	24.68	40.52
19401 Ellensburg	3,146	170.46	18.45	54.19	14.99	209.85	4.77	63.37	49.64	20.15
19403 Kittitas	563	35.21	15.99	62.55	3.00	187.65	5.33	14.62	38.50	25.97
19404 Cle Elum-Roslyn	868	51.07	17.00	58.83	5.70	152.29	6.57	28.46	30.50	32.79

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
20094 Wishram	56	9.50	5.88	169.95	1.00	55.90	17.89	5.80	9.64	103.76
20203 Bickleton	113	12.00	9.39	106.48	1.00	112.70	8.87	4.13	27.29	36.65
20215 Centerville	86	5.00	17.26	57.94	1.11	77.75	12.86	2.60	33.19	30.13
20400 Trout Lake	183	16.00	11.47	87.22	1.00	183.45	5.45	5.80	31.63	31.62
20401 Glenwood	50	9.96	5.01	199.66	1.00	49.88	20.05	5.38	9.27	107.85
20402 Klickitat	94	8.12	11.61	86.14	1.71	55.13	18.14	4.53	20.81	48.05
20403 Roosevelt	34	2.80	12.18	82.11	-	-	-	0.52	65.58	15.25
20404 Goldendale	2,275	90.32	25.19	39.71	4.45	511.17	1.96	29.75	76.46	13.08
20405 White Salmon	1,084	68.35	15.86	63.07	5.00	216.76	4.61	31.20	34.74	28.79
20406 Lyle	192	15.40	12.44	80.39	1.99	96.27	10.39	4.48	42.76	23.39
21014 Napavine	759	44.13	17.19	58.17	3.60	210.74	4.75	17.21	44.08	22.68
21036 Evaline	45	4.00	11.35	88.11	-	-	-	1.69	26.86	37.22
21206 Mossyrock	569	31.25	18.22	54.88	3.00	189.81	5.27	13.84	41.14	24.30
21214 Morton	385	21.57	17.83	56.08	2.90	132.63	7.54	6.44	59.73	16.74
21226 Adna	601	33.17	18.11	55.21	3.31	181.50	5.51	13.01	46.18	21.66
21232 Winlock	729	35.22	20.69	48.32	3.50	208.24	4.80	17.18	42.42	23.57
21234 Boistfort	86	3.48	24.62	40.62	1.00	85.68	11.67	2.51	34.14	29.30
21237 Toledo	780	42.26	18.46	54.18	4.00	195.01	5.13	16.45	47.42	21.09
21300 Onalaska	778	41.45	18.77	53.29	3.75	207.43	4.82	18.92	41.11	24.32
21301 Pe Ell	245	18.79	13.01	76.85	2.00	122.25	8.18	6.95	35.18	28.42
21302 Chehalis	2,758	147.65	18.68	53.53	12.00	229.84	4.35	67.11	41.10	24.33
21303 White Pass	311	18.25	17.04	58.70	3.86	80.54	12.42	12.88	24.14	41.43

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		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
21401 Centralia	3,301	150.78	21.89	45.68	12.32	267.94	3.73	66.59	49.57	20.17
22008 Sprague	72	10.00	7.18	139.28	1.00	71.80	13.93	4.65	15.44	64.76
22009 Reardan-Edwall	714	37.60	18.99	52.65	3.32	215.10	4.65	21.43	33.32	30.01
22017 Almira	97	9.20	10.58	94.53	-	-	-	4.43	21.97	45.52
22073 Creston	87	7.97	10.94	91.40	2.00	43.60	22.94	4.56	19.12	52.29
22105 Odessa	214	17.30	12.37	80.86	1.00	213.95	4.67	6.73	31.79	31.46
22200 Wilbur	216	18.30	11.83	84.53	1.00	216.50	4.62	8.14	26.60	37.60
22204 Harrington	112	14.66	7.62	131.20	2.00	55.87	17.90	4.27	26.17	38.22
22207 Davenport	563	35.04	16.06	62.25	3.00	187.62	5.33	12.46	45.17	22.14
23042 Southside	200	12.59	15.85	63.08	2.00	99.80	10.02	6.92	28.84	34.67
23054 Grapeview	215	13.30	16.14	61.98	1.40	153.29	6.52	5.32	40.34	24.79
23309 Shelton	4,186	236.88	17.67	56.59	21.10	198.37	5.04	114.40	36.59	27.33
23311 Mary M. Knight	1,404	43.60	32.19	31.06	3.98	352.65	2.84	7.52	186.64	5.36
23402 Pioneer	696	40.11	17.35	57.63	3.90	178.46	5.60	13.40	51.94	19.25
23403 North Mason	2,178	111.94	19.46	51.39	11.75	185.39	5.39	54.90	39.68	25.20
23404 Hood Canal	309	22.02	14.02	71.35	2.00	154.32	6.48	13.55	22.78	43.90
24014 Nespelem	129	9.23	13.98	71.55	1.00	129.00	7.75	5.82	22.16	45.12
24019 Omak	6,301	240.75	26.17	38.21	6.80	926.63	1.08	51.07	123.38	8.10
24105 Okanogan	1,026	56.25	18.23	54.84	4.80	213.68	4.68	31.48	32.58	30.69
24111 Brewster	949	54.32	17.47	57.25	3.50	271.11	3.69	19.03	49.86	20.06
24122 Pateros	287	19.07	15.05	66.44	1.56	183.99	5.44	10.00	28.70	34.84
24350 Methow Valley	710	42.51	16.70	59.88	3.65	194.49	5.14	20.95	33.88	29.51

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State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
24404 Tonasket	1,077	60.03	17.93	55.76	5.00	215.32	4.64	27.80	38.73	25.82
24410 Oroville	493	26.08	18.91	52.87	3.00	164.43	6.08	12.40	39.78	25.14
25101 Ocean Beach	1,001	52.96	18.90	52.90	7.86	127.38	7.85	28.09	35.64	28.06
25116 Raymond	497	31.70	15.67	63.81	2.33	213.22	4.69	18.98	26.17	38.20
25118 South Bend	540	31.50	17.13	58.39	3.14	171.82	5.82	10.67	50.56	19.78
25155 Naselle Grays R.	301	15.71	19.13	52.28	1.88	159.84	6.26	7.74	38.83	25.76
25160 Willapa Valley	341	18.11	18.83	53.12	2.45	139.16	7.19	8.80	38.74	25.81
25200 North River	80	8.46	9.51	105.16	-	-	-	4.93	16.32	61.28
26056 Newport	997	57.29	17.41	57.45	5.10	195.53	5.11	24.12	41.34	24.19
26059 Cusick	326	19.00	17.14	58.34	-	-	-	11.09	29.37	34.05
26070 Selkirk	231	16.97	13.62	73.40	1.60	144.51	6.92	8.82	26.21	38.15
27001 Steilacoom Hist.	2,964	161.95	18.30	54.64	14.00	211.72	4.72	71.98	41.18	24.28
27003 Puyallup	21,831	1,140.42	19.14	52.24	80.07	272.65	3.67	457.86	47.68	20.97
27010 Tacoma	26,701	1,447.81	18.44	54.22	122.11	218.66	4.57	607.82	43.93	22.76
27019 Carbonado	177	11.05	16.02	62.43	1.00	177.01	5.65	5.56	31.84	31.41
27083 University Place	5,324	270.59	19.68	50.83	25.95	205.16	4.87	95.94	55.49	18.02
27320 Sumner	9,666	503.86	19.18	52.13	49.37	195.78	5.11	180.93	53.42	18.72
27343 Dieringer	1,370	73.64	18.61	53.74	5.00	274.05	3.65	25.02	54.77	18.26
27344 Orting	2,532	123.90	20.44	48.93	10.50	241.18	4.15	58.34	43.41	23.04
27400 Clover Park	11,767	615.01	19.13	52.27	58.35	201.66	4.96	254.91	46.16	21.66
27401 Peninsula	8,223	495.05	16.61	60.20	33.74	243.72	4.10	200.38	41.04	24.37
27402 Franklin Pierce	7,114	392.55	18.12	55.18	38.00	187.21	5.34	152.90	46.53	21.49

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State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
27403 Bethel	19,824	1,083.23	18.30	54.64	98.51	201.24	4.97	390.84	50.72	19.72
27404 Eatonville	1,851	90.65	20.42	48.96	9.20	201.25	4.97	39.87	46.44	21.53
27416 White River	4,028	202.27	19.92	50.21	22.80	176.68	5.66	82.86	48.62	20.57
27417 Fife	3,663	199.59	18.35	54.49	21.63	169.34	5.91	83.66	43.78	22.84
27901 Chief Leschi Tribal	577	46.22	12.47	80.16	5.00	115.32	8.67	41.58	13.87	72.11
27902 Impact CB Charter	259	17.68	14.67	68.16	1.19	217.96	4.59	0.97	267.40	3.74
27905 Summit Olympus	176	8.61	20.45	48.89	-	-	-	4.89	36.01	27.77
28010 Shaw Island	9	2.00	4.70	212.77	0.13	72.31	13.83	0.91	10.33	96.81
28137 Orcas Island	718	36.67	19.59	51.05	3.50	205.23	4.87	19.23	37.35	26.77
28144 Lopez Island	240	15.82	15.17	65.92	2.71	88.56	11.29	7.79	30.81	32.46
28149 San Juan Island	770	47.73	16.14	61.97	4.00	192.55	5.19	19.10	40.33	24.80
29011 Concrete	482	28.95	16.63	60.11	3.00	160.53	6.23	14.98	32.15	31.11
29100 Burlington-Edison	3,204	172.34	18.59	53.78	12.20	262.65	3.81	78.48	40.83	24.49
29101 Sedro-Woolley	4,241	206.90	20.50	48.79	21.68	195.62	5.11	101.92	41.61	24.03
29103 Anacortes	2,462	129.69	18.98	52.68	11.83	208.09	4.81	65.18	37.77	26.48
29311 La Conner	550	40.39	13.62	73.45	4.50	122.20	8.18	14.25	38.59	25.91
29317 Conway	452	24.25	18.65	53.63	2.00	226.09	4.42	9.17	49.31	20.28
29320 Mount Vernon	6,454	371.32	17.38	57.54	30.48	211.73	4.72	151.87	42.49	23.53
30002 Skamania	63	5.67	11.18	89.43	1.00	63.40	15.77	2.64	24.02	41.64
30029 Mount Pleasant	59	5.54	10.63	94.06	0.75	78.53	12.73	0.97	60.72	16.47
30031 Mill A	53	10.80	4.88	204.74	1.00	52.75	18.96	2.37	22.26	44.93
30303 Stevenson-Carson	779	46.20	16.85	59.34	3.50	222.44	4.50	32.98	23.61	42.36

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State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
31002 Everett	19,427	1,010.07	19.23	51.99	81.19	239.27	4.18	388.25	50.04	19.99
31004 Lake Stevens	9,108	452.39	20.13	49.67	29.92	304.40	3.29	187.06	48.69	20.54
31006 Mukilteo	14,734	815.78	18.06	55.37	50.50	291.76	3.43	300.48	49.03	20.39
31015 Edmonds	19,642	1,015.90	19.33	51.72	62.51	314.22	3.18	427.51	45.94	21.77
31016 Arlington	5,263	265.86	19.80	50.52	24.50	214.82	4.66	101.35	51.93	19.26
31025 Marysville	9,682	471.72	20.53	48.72	38.85	249.22	4.01	149.12	64.93	15.40
31063 Index	25	1.87	13.20	75.77	1.00	24.68	40.52	2.85	8.66	115.48
31103 Monroe	5,615	269.39	20.84	47.98	23.15	242.56	4.12	131.48	42.71	23.41
31201 Snohomish	9,024	476.98	18.92	52.86	37.40	241.27	4.14	176.24	51.20	19.53
31306 Lakewood	2,486	122.76	20.25	49.37	15.25	163.04	6.13	50.64	49.10	20.37
31311 Sultan	1,920	101.90	18.85	53.06	10.10	190.15	5.26	43.71	43.94	22.76
31330 Darrington	410	22.00	18.64	53.63	1.35	303.84	3.29	15.24	26.91	37.15
31332 Granite Falls	2,173	114.21	19.02	52.57	10.05	216.17	4.63	48.56	44.74	22.35
31401 Stanwood-Camano	4,520	232.82	19.42	51.50	20.00	226.02	4.42	91.95	49.16	20.34
32081 Spokane	27,949	1,645.96	16.98	58.89	100.59	277.85	3.60	555.20	50.34	19.87
32123 Orchard Prairie	69	3.27	21.01	47.60	-	-	-	0.77	89.22	11.21
32312 Great Northern	29	3.63	8.10	123.47	1.00	29.40	34.01	-	-	-
32325 Nine Mile Falls	1,324	73.73	17.96	55.69	7.55	175.35	5.70	29.66	44.63	22.40
32326 Medical Lake	1,729	102.79	16.82	59.45	9.92	174.30	5.74	36.12	47.87	20.89
32354 Mead	9,887	518.52	19.07	52.44	37.42	264.22	3.78	210.07	47.07	21.25
32356 Central Valley	13,754	786.04	17.50	57.15	66.60	206.52	4.84	252.29	54.52	18.34
32358 Freeman	837	51.00	16.41	60.94	4.50	185.98	5.38	15.40	54.34	18.40

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State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
32360 Cheney	5,067	262.89	19.27	51.88	23.29	217.55	4.60	117.00	43.31	23.09
32361 East Valley (Spo)	3,405	177.86	19.15	52.23	16.80	202.70	4.93	88.79	38.35	26.07
32362 Liberty	557	34.59	16.12	62.05	3.00	185.82	5.38	12.12	45.99	21.74
32363 West Valley (Spo)	3,335	180.13	18.51	54.01	15.37	216.99	4.61	74.10	45.01	22.22
32414 Deer Park	2,413	124.73	19.34	51.69	10.90	221.36	4.52	52.63	45.85	21.81
32416 Riverside	1,407	74.42	18.91	52.89	6.10	230.65	4.34	39.92	35.25	28.37
32901 Spokane Int'l Acad	674	41.44	16.26	61.51	1.95	345.49	2.89	7.76	86.82	11.52
32903 Lumen Charter	37	5.14	7.10	140.82	1.00	36.50	27.40	3.38	10.80	92.60
32907 PRIDE Prep	603	25.96	23.22	43.06	2.24	269.12	3.72	4.91	122.78	8.14
33030 Onion Creek	47	3.25	14.58	68.57	0.70	67.71	14.77	0.79	60.00	16.67
33036 Chewelah	746	37.87	19.71	50.74	3.80	196.41	5.09	18.77	39.76	25.15
33049 Wellpinit	385	32.56	11.82	84.62	3.80	101.25	9.88	16.33	23.56	42.44
33070 Valley	1,087	44.81	24.25	41.23	5.00	217.36	4.60	29.89	36.36	27.50
33115 Colville	1,600	83.65	19.13	52.27	7.02	227.95	4.39	35.45	45.14	22.15
33183 Loon Lake	234	9.26	25.24	39.62	1.00	233.70	4.28	5.69	41.07	24.35
33202 Summit Valley	70	4.90	14.30	69.91	0.47	149.13	6.71	0.60	116.82	8.56
33205 Evergreen (Ste)	27	2.12	12.74	78.52	0.84	32.14	31.11	0.92	29.35	34.07
33206 Columbia (Ste)	109	11.48	9.53	104.99	1.40	78.11	12.80	5.33	20.52	48.74
33207 Mary Walker	454	20.55	22.10	45.25	3.00	151.39	6.61	11.43	39.74	25.17
33211 Northport	248	17.71	14.01	71.40	1.90	130.55	7.66	7.76	31.96	31.28
33212 Kettle Falls	1,023	48.63	21.03	47.55	4.50	227.28	4.40	19.58	52.24	19.14
34002 Yelm	5,244	283.10	18.52	53.99	21.25	246.77	4.05	116.26	45.10	22.17

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State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
34003 North Thurston	14,449	787.29	18.35	54.49	57.58	250.93	3.99	289.94	49.83	20.07
34033 Tumwater	6,423	321.67	19.97	50.08	24.79	259.11	3.86	136.47	47.07	21.25
34111 Olympia	9,199	515.70	17.84	56.06	38.62	238.19	4.20	221.92	41.45	24.12
34307 Rainier	858	51.00	16.82	59.44	5.00	171.60	5.83	19.52	43.96	22.75
34324 Griffin	603	34.17	17.64	56.70	4.34	138.86	7.20	16.29	36.99	27.03
34401 Rochester	1,994	120.22	16.59	60.28	10.48	190.30	5.25	43.42	45.93	21.77
34402 Tenino	1,205	65.44	18.41	54.31	7.30	165.07	6.06	31.87	37.81	26.45
34901 Wa He Lut Tribal	127	10.50	12.13	82.42	-	-	-	2.12	60.09	16.64
35200 Wahkiakum	439	24.67	17.80	56.18	3.00	146.37	6.83	10.00	43.91	22.77
36101 Dixie	17	1.80	9.61	104.05	1.00	17.30	57.80	2.41	7.18	139.31
36140 Walla Walla	5,388	278.94	19.32	51.77	22.95	234.79	4.26	133.59	40.34	24.79
36250 College Place	1,478	84.84	17.42	57.41	6.40	230.92	4.33	28.07	52.65	18.99
36300 Touchet	195	15.55	12.55	79.68	1.50	130.10	7.69	8.73	22.35	44.74
36400 Columbia (Wal)	703	40.91	17.18	58.19	4.38	160.51	6.23	18.96	37.08	26.97
36401 Waitsburg	256	16.00	15.99	62.52	1.75	146.23	6.84	8.15	31.40	31.85
36402 Prescott	247	18.49	13.36	74.85	1.00	247.02	4.05	8.60	28.72	34.81
37501 Bellingham	10,974	606.65	18.09	55.28	48.83	224.73	4.45	260.38	42.14	23.73
37502 Ferndale	4,268	229.00	18.64	53.66	21.39	199.51	5.01	95.78	44.56	22.44
37503 Blaine	2,047	116.89	17.51	57.11	9.80	208.85	4.79	48.33	42.35	23.61
37504 Lynden	3,197	174.43	18.33	54.57	13.10	244.02	4.10	70.29	45.48	21.99
37505 Meridian	1,688	90.10	18.73	53.39	8.50	198.53	5.04	41.20	40.96	24.41
37506 Nooksack Valley	1,778	103.94	17.10	58.47	8.36	212.63	4.70	39.78	44.69	22.38

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
37507 Mount Baker	1,589	111.58	14.24	70.24	9.00	176.51	5.67	52.34	30.35	32.95
37902 Whatcom Interg'l Chr	49	5.00	9.88	101.18	0.99	49.92	20.03	1.67	29.59	33.79
37903 Lummi Tribal	392	46.00	8.53	117.30	2.00	196.08	5.10	-	-	-
38126 Lacrosse	80	12.00	6.70	149.26	1.81	44.42	22.51	4.43	18.15	55.10
38264 Lamont	36	4.06	8.77	114.04	0.85	41.88	23.88	1.54	23.12	43.26
38265 Tekoa	185	15.50	11.95	83.67	0.90	205.83	4.86	5.29	35.02	28.56
38267 Pullman	2,565	149.53	17.16	58.29	12.75	201.20	4.97	65.35	39.25	25.47
38300 Colfax	511	30.87	16.56	60.40	2.75	185.85	5.38	11.78	43.39	23.05
38301 Palouse	154	15.20	10.13	98.71	1.00	153.99	6.49	5.44	28.31	35.33
38302 Garfield	103	10.87	9.49	105.42	1.00	103.11	9.70	4.67	22.08	45.29
38304 Steptoe	39	4.10	9.46	105.67	0.09	431.11	2.32	1.14	34.04	29.38
38306 Colton	154	15.72	9.83	101.77	1.40	110.34	9.06	3.58	43.15	23.18
38308 Endicott	73	11.67	6.25	159.94	1.50	48.64	20.56	4.66	15.66	63.87
38320 Rosalia	149	14.94	9.96	100.42	1.40	106.27	9.41	6.65	22.37	44.70
38322 St. John	121	12.46	9.69	103.18	1.50	80.51	12.42	3.96	30.50	32.79
38324 Oakesdale	143	10.64	13.42	74.49	0.70	204.04	4.90	3.63	39.35	25.41
38901 Pullman Comm Mon	73	3.44	21.13	47.32	0.64	113.59	8.80	2.66	27.33	36.59
39002 Union Gap	578	31.74	18.20	54.95	3.00	192.53	5.19	13.25	43.59	22.94
39003 Naches Valley	1,209	66.11	18.28	54.69	6.15	196.55	5.09	25.57	47.27	21.15
39007 Yakima	15,341	759.71	20.19	49.52	70.50	217.60	4.60	314.40	48.79	20.49
39090 East Valley (Yak)	3,227	167.45	19.27	51.89	14.70	219.52	4.56	62.88	51.32	19.49
39119 Selah	3,590	186.43	19.25	51.94	18.31	196.04	5.10	66.19	54.23	18.44

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	56,351.29	18.43	54.26	4,584.19	226.54	4.41	22,550.24	46.05	21.71
39120 Mabton	792	45.58	17.38	57.54	5.75	137.76	7.26	17.13	46.24	21.63
39200 Grandview	3,447	180.33	19.11	52.32	16.48	209.15	4.78	68.65	50.21	19.92
39201 Sunnyside	6,351	332.37	19.11	52.33	27.20	233.51	4.28	123.93	51.25	19.51
39202 Toppenish	4,228	180.28	23.45	42.64	24.25	174.34	5.74	74.49	56.75	17.62
39203 Highland	1,027	53.16	19.32	51.76	6.00	171.16	5.84	21.94	46.81	21.36
39204 Granger	1,432	75.90	18.87	53.01	7.25	197.51	5.06	26.64	53.75	18.60
39205 Zillah	1,250	67.79	18.44	54.23	7.10	176.07	5.68	23.33	53.58	18.66
39207 Wapato	3,057	169.78	18.01	55.53	18.66	163.84	6.10	64.31	47.54	21.03
39208 West Valley (Yak)	5,146	244.56	21.04	47.52	20.33	253.14	3.95	110.60	46.53	21.49
39209 Mount Adams	840	46.53	18.05	55.40	5.25	159.97	6.25	23.08	36.39	27.48
39901 Yakama Nation	128	12.00	10.63	94.12	2.00	63.75	15.69	-	-	-

Basic education includes programs 01, 02, 03, 31, 34, 45, and 97. Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
01109 Washtucna	80	10.00	8.03	124.54	1.42	56.55	17.68	6.19	12.97	77.09
01122 Benge	11	2.00	5.70	175.44	-	-	-	0.74	15.41	64.91
01147 Othello	4,388	294.40	14.91	67.09	21.00	208.96	4.79	197.79	22.19	45.07
01158 Lind	192	19.00	10.09	99.06	1.62	118.40	8.45	22.16	8.66	115.54
01160 Ritzville	345	24.51	14.07	71.07	3.00	114.96	8.70	14.45	23.87	41.90
02250 Clarkston	2,397	158.47	15.13	66.10	13.00	184.42	5.42	111.72	21.46	46.60
02420 Asotin-Anatone	592	45.20	13.10	76.33	4.00	148.04	6.75	28.96	20.45	48.90
03017 Kennewick	18,000	1,213.31	14.84	67.41	86.41	208.31	4.80	726.86	24.76	40.38
03050 Paterson	141	11.62	12.11	82.59	1.00	140.70	7.11	5.97	23.57	42.43
03052 Kiona-Benton City	1,376	89.27	15.41	64.87	8.37	164.40	6.08	64.46	21.35	46.84
03053 Finley	827	57.60	14.36	69.64	6.50	127.25	7.86	48.87	16.92	59.08
03116 Prosser	2,402	162.28	14.80	67.56	13.00	184.77	5.41	121.41	19.78	50.55
03400 Richland	13,197	848.72	15.55	64.31	59.66	221.21	4.52	497.60	26.52	37.70
04019 Manson	596	44.15	13.49	74.13	3.88	153.49	6.51	35.95	16.57	60.36
04069 Stehekin	11	1.00	11.00	90.91	-	-	-	0.25	44.00	22.73
04127 Entiat	301	25.58	11.78	84.91	2.27	132.71	7.54	18.44	16.34	61.21
04129 Lake Chelan	1,238	92.58	13.37	74.78	8.00	154.76	6.46	64.10	19.32	51.77
04222 Cashmere	1,525	105.78	14.42	69.35	8.25	184.89	5.41	60.72	25.12	39.81
04228 Cascade	1,203	91.30	13.18	75.87	7.00	171.91	5.82	66.73	18.03	55.45
04246 Wenatchee	7,026	535.23	13.13	76.18	38.00	184.89	5.41	314.97	22.31	44.83
04901 Pinnacles Prep Charter	109	7.00	15.61	64.04	1.00	109.30	9.15	3.91	27.95	35.77

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
05121 Port Angeles	3,385	249.78	13.55	73.79	18.50	182.98	5.47	154.84	21.86	45.74
05313 Crescent	304	23.84	12.75	78.44	3.00	101.31	9.87	20.17	15.07	66.37
05323 Sequim	2,460	177.21	13.88	72.03	11.88	207.09	4.83	112.01	21.96	45.53
05401 Cape Flattery	468	45.13	10.38	96.36	4.11	113.96	8.78	47.96	9.77	102.40
05402 Quillayute Valley	3,412	208.56	16.36	61.12	5.00	682.42	1.47	72.02	47.38	21.11
05903 Quileute Tribal	115	18.00	6.39	156.47	2.00	57.52	17.39	17.07	6.74	148.39
06037 Vancouver	21,040	1,552.54	13.55	73.79	101.77	206.74	4.84	931.56	22.59	44.28
06098 Hockinson	1,851	112.43	16.47	60.73	8.80	210.38	4.75	58.27	31.77	31.47
06101 La Center	1,625	104.65	15.53	64.39	10.34	157.18	6.36	60.33	26.94	37.12
06103 Green Mountain	155	10.02	15.50	64.52	1.58	98.30	10.17	7.25	21.42	46.68
06112 Washougal	2,828	203.80	13.87	72.07	17.00	166.33	6.01	138.71	20.39	49.05
06114 Evergreen (Clark)	22,641	1,710.70	13.23	75.56	116.81	193.83	5.16	918.80	24.64	40.58
06117 Camas	6,871	450.54	15.25	65.58	31.00	221.63	4.51	266.68	25.76	38.82
06119 Battle Ground	11,389	771.90	14.75	67.78	55.50	205.20	4.87	440.52	25.85	38.68
06122 Ridgefield	3,679	223.37	16.47	60.71	16.55	222.31	4.50	93.16	39.49	25.32
07002 Dayton	346	33.16	10.42	95.97	3.00	115.17	8.68	20.09	17.20	58.14
07035 Starbuck	333	4.00	83.20	12.02	1.00	332.80	3.00	2.05	162.34	6.16
08122 Longview	6,000	437.35	13.72	72.90	29.00	206.88	4.83	297.75	20.15	49.63
08130 Toutle Lake	664	40.63	16.35	61.14	2.38	279.20	3.58	31.78	20.91	47.83
08401 Castle Rock	1,375	85.75	16.03	62.37	9.75	141.02	7.09	67.69	20.31	49.23
08402 Kalama	1,006	60.50	16.63	60.12	5.28	190.59	5.25	30.35	33.16	30.16
08404 Woodland	2,288	152.62	14.99	66.70	10.20	224.31	4.46	161.95	14.13	70.78

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
08458 Kelso	4,735	315.29	15.02	66.58	24.45	193.68	5.16	215.23	22.00	45.45
09013 Orondo	137	11.35	12.07	82.88	1.65	82.99	12.05	16.01	8.55	116.91
09075 Bridgeport	737	53.87	13.68	73.10	5.00	147.38	6.79	42.33	17.41	57.44
09102 Palisades	22	2.67	8.31	120.27	-	-	-	2.61	8.51	117.57
09206 Eastmont	5,658	390.52	14.49	69.03	29.46	192.04	5.21	246.50	22.95	43.57
09207 Mansfield	90	12.00	7.46	134.08	2.00	44.75	22.35	8.36	10.71	93.41
09209 Waterville	253	22.00	11.48	87.08	3.00	84.21	11.87	15.31	16.50	60.60
10003 Keller	34	2.38	14.33	69.79	2.00	17.05	58.65	4.45	7.66	130.50
10050 Curlew	266	20.65	12.86	77.77	1.40	189.65	5.27	16.56	16.03	62.37
10065 Orient	33	4.00	8.13	123.08	-	-	-	5.50	5.91	169.23
10070 Inchelium	215	19.50	11.03	90.70	2.00	107.49	9.30	17.43	12.33	81.07
10309 Republic	351	22.00	15.97	62.62	2.00	175.68	5.69	19.23	18.27	54.73
11001 Pasco	17,650	1,252.97	14.09	70.99	83.54	211.28	4.73	679.47	25.98	38.50
11051 North Franklin	2,007	145.05	13.83	72.29	10.27	195.38	5.12	102.56	19.56	51.11
11054 Star	11	2.00	5.70	175.44	0.50	22.80	43.86	-	-	-
11056 Kahlotus	41	9.47	4.33	231.00	2.20	18.63	53.66	4.91	8.35	119.77
12110 Pomeroy	346	25.68	13.48	74.16	2.40	144.28	6.93	20.72	16.71	59.84
13073 Wahluke	2,356	180.51	13.05	76.60	15.50	152.03	6.58	143.29	16.45	60.81
13144 Quincy	3,095	233.85	13.23	75.56	15.00	206.33	4.85	151.60	20.41	48.98
13146 Warden	859	60.70	14.15	70.65	6.88	124.88	8.01	46.29	18.56	53.88
13151 Coulee-Hartline	207	17.78	11.65	85.85	2.10	98.62	10.14	12.73	16.27	61.47
13156 Soap Lake	534	38.89	13.72	72.87	3.00	177.90	5.62	34.39	15.52	64.44

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
13160 Royal	1,709	111.36	15.35	65.16	9.00	189.88	5.27	86.03	19.86	50.34
13161 Moses Lake	8,098	547.71	14.78	67.64	40.68	199.06	5.02	369.05	21.94	45.57
13165 Ephrata	2,528	160.35	15.77	63.43	12.75	198.27	5.04	106.44	23.75	42.11
13167 Wilson Creek	110	13.92	7.90	126.63	0.85	129.32	7.73	12.25	8.97	111.44
13301 Grand Coulee Dam	705	46.36	15.21	65.73	5.68	124.17	8.05	50.05	14.09	70.96
14005 Aberdeen	3,054	217.51	14.04	71.23	14.50	210.60	4.75	162.82	18.75	53.32
14028 Hoquiam	1,544	104.99	14.71	67.98	10.00	154.44	6.48	77.53	19.92	50.20
14064 North Beach	701	54.77	12.81	78.08	7.46	94.03	10.63	48.49	14.47	69.13
14065 McCleary	287	22.06	13.02	76.79	2.00	143.64	6.96	17.18	16.72	59.80
14066 Montesano	1,302	91.49	14.23	70.27	7.00	186.01	5.38	55.82	23.33	42.87
14068 Elma	1,535	94.65	16.21	61.68	11.37	134.96	7.41	71.93	21.33	46.87
14077 Taholah	158	21.87	7.22	138.45	3.00	52.65	18.99	13.85	11.41	87.68
14097 Lake Quinalt	171	13.62	12.52	79.88	2.00	85.26	11.73	13.83	12.33	81.11
14099 Cosmopolis	164	13.00	12.65	79.05	1.00	164.45	6.08	10.42	15.78	63.36
14104 Satsop	54	3.43	15.74	63.52	-	-	-	4.10	13.17	75.93
14117 Wishkah Valley	155	15.50	10.02	99.81	2.00	77.65	12.88	12.12	12.81	78.04
14172 Ocosta	543	45.92	11.83	84.51	4.00	135.84	7.36	29.39	18.49	54.09
14400 Oakville	320	25.00	12.79	78.21	3.00	106.55	9.39	15.64	20.44	48.93
15201 Oak Harbor	5,377	419.76	12.81	78.06	20.00	268.87	3.72	276.95	19.42	51.50
15204 Coupeville	930	72.52	12.82	78.00	5.00	185.95	5.38	44.95	20.68	48.35
15206 South Whidbey	1,166	81.03	14.38	69.52	7.00	166.50	6.01	54.60	21.35	46.85
16020 Queets-Clearwater	50	2.53	19.92	50.20	-	-	-	3.65	13.81	72.42

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
16046 Brinnon	71	5.71	12.48	80.13	1.29	55.24	18.10	4.50	15.84	63.15
16048 Quilcene	642	31.90	20.13	49.68	3.58	179.36	5.58	30.18	21.28	47.00
16049 Chimacum	663	49.62	13.37	74.80	6.00	110.56	9.04	48.46	13.69	73.05
16050 Port Townsend	1,135	83.04	13.67	73.16	6.00	189.17	5.29	55.49	20.45	48.89
17001 Seattle	49,630	3,941.36	12.59	79.42	259.90	190.96	5.24	2,326.77	21.33	46.88
17210 Federal Way	19,881	1,463.79	13.58	73.63	95.11	209.03	4.78	796.37	24.96	40.06
17216 Enumclaw	4,003	268.07	14.93	66.97	21.15	189.26	5.28	199.33	20.08	49.80
17400 Mercer Island	3,951	282.45	13.99	71.49	18.96	208.37	4.80	148.73	26.56	37.65
17401 Highline	17,334	1,332.81	13.01	76.89	102.03	169.89	5.89	777.29	22.30	44.84
17402 Vashon Island	1,449	91.59	15.82	63.22	7.86	184.33	5.43	61.33	23.62	42.33
17403 Renton	14,110	1,051.76	13.42	74.54	71.56	197.18	5.07	679.43	20.77	48.15
17404 Skykomish	33	11.00	3.04	329.05	1.00	33.43	29.91	5.44	6.15	162.73
17405 Bellevue	18,514	1,337.11	13.85	72.22	98.37	188.21	5.31	791.93	23.38	42.77
17406 Tukwila	2,450	188.53	12.99	76.95	14.82	165.31	6.05	125.29	19.55	51.14
17407 Riverview	2,942	211.31	13.92	71.83	15.71	187.25	5.34	113.60	25.90	38.62
17408 Auburn	16,397	1,150.38	14.25	70.16	85.47	191.85	5.21	689.25	23.79	42.03
17409 Tahoma	8,468	544.90	15.54	64.35	26.31	321.86	3.11	339.30	24.96	40.07
17410 Snoqualmie Valley	6,834	474.66	14.40	69.46	31.95	213.89	4.68	216.59	31.55	31.69
17411 Issaquah	18,616	1,253.70	14.85	67.34	80.30	231.83	4.31	701.58	26.53	37.69
17412 Shoreline	8,884	593.78	14.96	66.84	35.08	253.25	3.95	382.27	23.24	43.03
17414 Lake Washington	30,014	2,055.19	14.60	68.47	128.26	234.01	4.27	988.21	30.37	32.92
17415 Kent	23,938	1,854.82	12.91	77.48	121.76	196.60	5.09	987.61	24.24	41.26

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
17417 Northshore	22,009	1,524.75	14.43	69.28	93.50	235.39	4.25	828.59	26.56	37.65
17902 Summit Sierra	299	24.00	12.46	80.24	-	-	-	6.25	47.86	20.90
17903 Muckleshoot Tribal	532	65.49	8.13	123.05	5.24	101.57	9.85	-	-	-
17905 Summit Atlas	444	34.00	13.05	76.62	-	-	-	8.74	50.77	19.70
17908 Rainier Prep	328	26.90	12.20	81.99	2.00	164.05	6.10	2.31	142.03	7.04
17910 Rainier Valley LA	156	14.84	10.54	94.88	2.00	78.20	12.79	9.88	15.83	63.17
17911 Impact Puget Sound	582	45.20	12.88	77.65	4.40	132.30	7.56	5.32	109.42	9.14
17916 Impact Salish Sea	277	24.10	11.50	86.97	2.10	131.95	7.58	3.00	92.37	10.83
17917 Why Not You Charter	100	8.00	12.48	80.16	3.00	33.27	30.06	-	-	-
18100 Bremerton	4,489	355.84	12.62	79.27	26.00	172.65	5.79	216.55	20.73	48.24
18303 Bainbridge Island	3,512	238.09	14.75	67.78	15.85	221.61	4.51	143.39	24.50	40.82
18400 North Kitsap	5,207	365.37	14.25	70.16	25.83	201.61	4.96	260.44	19.99	50.01
18401 Central Kitsap	10,816	747.51	14.47	69.11	47.04	229.94	4.35	476.80	22.69	44.08
18402 South Kitsap	9,390	713.44	13.16	75.98	35.00	268.29	3.73	429.28	21.87	45.72
18901 Catalyst Bremerton	298	21.00	14.19	70.49	2.00	148.95	6.71	10.76	27.69	36.12
18902 Suquamish Tribal	81	13.00	6.20	161.35	1.00	80.57	12.41	7.00	11.51	86.88
19007 Damman	41	2.00	20.50	48.78	1.00	41.00	24.39	1.23	33.33	30.00
19028 Easton	84	11.21	7.47	133.85	1.00	83.75	11.94	5.85	14.32	69.85
19400 Thorp	213	21.40	9.97	100.26	1.81	117.93	8.48	13.66	15.63	64.00
19401 Ellensburg	3,146	206.16	15.26	65.54	18.99	165.64	6.04	129.75	24.24	41.25
19403 Kittitas	563	42.60	13.21	75.67	3.00	187.65	5.33	25.71	21.90	45.67
19404 Cle Elum-Roslyn	868	61.67	14.08	71.05	6.60	131.52	7.60	49.89	17.40	57.47

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
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State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
20094 Wishram	56	10.00	5.59	178.90	1.00	55.90	17.89	8.11	6.89	145.09
20203 Bickleton	113	12.00	9.39	106.48	1.50	75.13	13.31	5.25	21.47	46.58
20215 Centerville	86	5.00	17.26	57.94	1.11	77.75	12.86	5.78	14.93	66.98
20400 Trout Lake	183	16.00	11.47	87.22	1.00	183.45	5.45	8.37	21.92	45.63
20401 Glenwood	50	10.00	4.99	200.47	1.00	49.88	20.05	8.00	6.24	160.37
20402 Klickitat	94	9.23	10.21	97.91	1.77	53.26	18.78	8.65	10.90	91.76
20403 Roosevelt	34	3.00	11.37	87.98	-	-	-	1.49	22.89	43.70
20404 Goldendale	2,275	99.25	22.92	43.63	4.60	494.50	2.02	45.41	50.09	19.96
20405 White Salmon	1,084	70.35	15.41	64.91	5.86	184.95	5.41	57.19	18.95	52.77
20406 Lyle	192	15.40	12.44	80.39	1.99	96.27	10.39	11.22	17.07	58.57
21014 Napavine	759	48.93	15.51	64.49	3.60	210.74	4.75	28.73	26.41	37.87
21036 Evaline	45	5.00	9.08	110.13	-	-	-	2.25	20.18	49.56
21206 Mossyrock	569	36.49	15.61	64.08	3.00	189.81	5.27	27.96	20.37	49.10
21214 Morton	385	26.10	14.74	67.86	3.00	128.21	7.80	19.31	19.92	50.20
21226 Adna	601	38.67	15.54	64.37	3.31	181.50	5.51	23.33	25.75	38.83
21232 Winlock	729	49.52	14.72	67.94	5.60	130.15	7.68	35.46	20.55	48.65
21234 Boistfort	86	6.00	14.28	70.03	1.00	85.68	11.67	6.78	12.64	79.13
21237 Toledo	780	50.76	15.37	65.07	5.00	156.01	6.41	35.13	22.20	45.04
21300 Onalaska	778	51.20	15.19	65.82	4.00	194.46	5.14	42.22	18.42	54.28
21301 Pe Ell	245	21.00	11.64	85.89	2.00	122.25	8.18	16.35	14.95	66.87
21302 Chehalis	2,758	199.75	13.81	72.42	14.00	197.00	5.08	138.72	19.88	50.30
21303 White Pass	311	22.17	14.02	71.31	4.00	77.73	12.87	24.48	12.70	78.74

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
21401 Centralia	3,301	215.23	15.34	65.20	13.87	238.00	4.20	142.67	23.14	43.22
22008 Sprague	72	12.00	5.98	167.13	1.00	71.80	13.93	7.69	9.34	107.10
22009 Reardan-Edwall	714	47.70	14.97	66.79	4.22	169.23	5.91	40.68	17.55	56.96
22017 Almira	97	10.70	9.10	109.95	-	-	-	9.25	10.52	95.05
22073 Creston	87	9.22	9.46	105.73	2.00	43.60	22.94	8.88	9.82	101.83
22105 Odessa	214	19.32	11.07	90.30	1.00	213.95	4.67	17.21	12.43	80.44
22200 Wilbur	216	21.11	10.26	97.51	1.00	216.50	4.62	14.98	14.45	69.19
22204 Harrington	112	15.66	7.14	140.15	2.00	55.87	17.90	11.62	9.62	104.00
22207 Davenport	563	43.18	13.03	76.72	3.00	187.62	5.33	27.54	20.44	48.93
23042 Southside	200	14.64	13.63	73.35	2.00	99.80	10.02	9.72	20.53	48.70
23054 Grapeview	215	17.35	12.37	80.85	1.40	153.29	6.52	9.65	22.24	44.97
23309 Shelton	4,186	316.11	13.24	75.52	22.00	190.26	5.26	215.74	19.40	51.54
23311 Mary M. Knight	1,404	45.60	30.78	32.49	3.98	352.65	2.84	13.15	106.73	9.37
23402 Pioneer	696	51.11	13.62	73.43	5.25	132.57	7.54	26.40	26.36	37.93
23403 North Mason	2,178	145.42	14.98	66.76	13.00	167.56	5.97	101.54	21.45	46.61
23404 Hood Canal	309	29.13	10.60	94.38	3.00	102.88	9.72	23.31	13.24	75.52
24014 Nespelem	129	10.11	12.76	78.37	1.00	129.00	7.75	11.36	11.36	88.06
24019 Omak	6,301	303.02	20.79	48.09	10.94	575.97	1.74	104.82	60.11	16.64
24105 Okanogan	1,026	69.75	14.70	68.00	7.00	146.52	6.82	58.63	17.49	57.16
24111 Brewster	949	67.58	14.04	71.22	4.75	199.76	5.01	49.81	19.05	52.49
24122 Pateros	287	23.80	12.06	82.92	1.56	183.99	5.44	18.26	15.72	63.62
24350 Methow Valley	710	49.74	14.27	70.07	5.15	137.84	7.25	38.41	18.48	54.11

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
24404 Tonasket	1,077	79.25	13.58	73.61	6.00	179.43	5.57	58.47	18.41	54.31
24410 Oroville	493	39.39	12.52	79.85	4.80	102.77	9.73	26.16	18.86	53.03
25101 Ocean Beach	1,001	59.55	16.81	59.48	8.56	116.96	8.55	56.07	17.86	56.00
25116 Raymond	497	38.00	13.07	76.49	4.00	124.20	8.05	35.43	14.02	71.32
25118 South Bend	540	40.98	13.17	75.96	5.00	107.90	9.27	41.55	12.98	77.02
25155 Naselle Grays R.	301	29.00	10.36	96.50	3.00	100.17	9.98	18.81	15.98	62.59
25160 Willapa Valley	341	24.59	13.86	72.13	2.80	121.76	8.21	21.04	16.20	61.71
25200 North River	80	9.30	8.65	115.60	-	-	-	9.19	8.75	114.23
26056 Newport	997	82.17	12.14	82.40	5.10	195.53	5.11	50.39	19.79	50.53
26059 Cusick	326	23.00	14.16	70.62	-	-	-	20.46	15.92	62.82
26070 Selkirk	231	23.35	9.90	100.99	2.00	115.60	8.65	19.82	11.67	85.72
27001 Steilacoom Hist.	2,964	204.00	14.53	68.82	18.01	164.58	6.08	97.17	30.50	32.78
27003 Puyallup	21,831	1,436.75	15.19	65.81	86.07	253.65	3.94	846.06	25.80	38.75
27010 Tacoma	26,701	1,996.04	13.38	74.76	134.61	198.36	5.04	1,094.89	24.39	41.01
27019 Carbonado	177	12.50	14.16	70.62	1.00	177.01	5.65	9.27	19.09	52.37
27083 University Place	5,324	362.11	14.70	68.02	29.00	183.58	5.45	189.18	28.14	35.53
27320 Sumner	9,666	627.65	15.40	64.94	53.34	181.21	5.52	345.29	27.99	35.72
27343 Dieringer	1,370	93.47	14.66	68.21	6.00	228.37	4.38	66.45	20.62	48.49
27344 Orting	2,532	150.85	16.79	59.57	12.00	211.04	4.74	103.85	24.39	41.01
27400 Clover Park	11,767	858.00	13.71	72.92	68.25	172.41	5.80	484.94	24.26	41.21
27401 Peninsula	8,223	630.73	13.04	76.70	39.72	207.03	4.83	345.80	23.78	42.05
27402 Franklin Pierce	7,114	552.44	12.88	77.66	43.34	164.14	6.09	336.13	21.16	47.25

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State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
27403 Bethel	19,824	1,374.73	14.42	69.35	110.76	178.98	5.59	826.05	24.00	41.67
27404 Eatonville	1,851	111.21	16.65	60.07	10.00	185.15	5.40	70.85	26.13	38.27
27416 White River	4,028	253.46	15.89	62.92	24.00	167.85	5.96	171.03	23.55	42.46
27417 Fife	3,663	254.48	14.39	69.48	23.83	153.70	6.51	160.06	22.88	43.70
27901 Chief Leschi Tribal	577	78.79	7.32	136.65	9.00	64.07	15.61	101.64	5.67	176.28
27902 Impact CB Charter	259	20.80	12.47	80.19	2.10	123.51	8.10	2.50	103.75	9.64
27905 Summit Olympus	176	13.00	13.55	73.82	-	-	-	5.25	33.54	29.81
28010 Shaw Island	9	2.00	4.70	212.77	0.13	72.31	13.83	1.01	9.31	107.45
28137 Orcas Island	718	43.87	16.37	61.07	4.00	179.58	5.57	34.17	21.02	47.57
28144 Lopez Island	240	21.22	11.31	88.42	3.25	73.85	13.54	14.46	16.60	60.25
28149 San Juan Island	770	56.92	13.53	73.90	5.00	154.04	6.49	35.97	21.41	46.70
29011 Concrete	482	35.90	13.41	74.55	4.00	120.40	8.31	35.41	13.60	73.53
29100 Burlington-Edison	3,204	256.24	12.51	79.97	14.00	228.88	4.37	162.99	19.66	50.87
29101 Sedro-Woolley	4,241	288.36	14.71	67.99	23.57	179.93	5.56	216.17	19.62	50.97
29103 Anacortes	2,462	170.09	14.47	69.09	13.33	184.68	5.41	108.10	22.77	43.91
29311 La Conner	550	53.06	10.36	96.49	5.00	109.98	9.09	35.82	15.35	65.14
29317 Conway	452	27.40	16.50	60.60	2.11	214.30	4.67	17.79	25.42	39.34
29320 Mount Vernon	6,454	488.22	13.22	75.65	35.42	182.20	5.49	302.59	21.33	46.89
30002 Skamania	63	6.60	9.61	104.10	1.00	63.40	15.77	3.13	20.26	49.37
30029 Mount Pleasant	59	5.82	10.12	98.81	0.75	78.53	12.73	1.51	39.01	25.64
30031 Mill A	53	10.80	4.88	204.74	1.00	52.75	18.96	4.34	12.15	82.27
30303 Stevenson-Carson	779	50.80	15.33	65.25	4.00	194.63	5.14	41.95	18.56	53.88

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State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
31002 Everett	19,427	1,304.78	14.89	67.16	89.52	217.01	4.61	739.83	26.26	38.08
31004 Lake Stevens	9,108	566.86	16.07	62.24	32.34	281.62	3.55	348.03	26.17	38.21
31006 Mukilteo	14,734	1,124.93	13.10	76.35	57.75	255.13	3.92	568.42	25.92	38.58
31015 Edmonds	19,642	1,376.44	14.27	70.08	75.47	260.26	3.84	782.11	25.11	39.82
31016 Arlington	5,263	348.17	15.12	66.15	26.92	195.50	5.11	211.94	24.83	40.27
31025 Marysville	9,682	689.72	14.04	71.24	46.80	206.89	4.83	326.10	29.69	33.68
31063 Index	25	2.25	10.97	91.17	1.00	24.68	40.52	3.55	6.95	143.84
31103 Monroe	5,615	347.72	16.15	61.92	26.00	215.97	4.63	217.52	25.81	38.74
31201 Snohomish	9,024	584.50	15.44	64.77	40.00	225.59	4.43	301.81	29.90	33.45
31306 Lakewood	2,486	150.14	16.56	60.39	16.00	155.39	6.44	104.59	23.77	42.07
31311 Sultan	1,920	131.95	14.55	68.71	12.00	160.04	6.25	88.07	21.81	45.86
31330 Darrington	410	29.10	14.10	70.94	1.90	215.89	4.63	27.86	14.72	67.92
31332 Granite Falls	2,173	139.83	15.54	64.36	11.50	188.91	5.29	93.77	23.17	43.16
31401 Stanwood-Camano	4,520	286.87	15.76	63.46	23.00	196.54	5.09	196.17	23.04	43.40
32081 Spokane	27,949	2,394.12	11.67	85.66	124.14	225.14	4.44	1,040.20	26.87	37.22
32123 Orchard Prairie	69	7.00	9.81	101.89	-	-	-	0.77	89.22	11.21
32312 Great Northern	29	4.13	7.12	140.48	1.00	29.40	34.01	1.00	29.40	34.01
32325 Nine Mile Falls	1,324	103.10	12.84	77.88	9.03	146.61	6.82	47.47	27.89	35.86
32326 Medical Lake	1,729	134.24	12.88	77.64	11.00	157.19	6.36	79.82	21.66	46.16
32354 Mead	9,887	644.63	15.34	65.20	42.92	230.36	4.34	387.00	25.55	39.14
32356 Central Valley	13,754	1,046.47	13.14	76.08	74.15	185.49	5.39	498.36	27.60	36.23
32358 Freeman	837	59.80	13.99	71.45	5.50	152.16	6.57	34.08	24.56	40.72

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State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
32360 Cheney	5,067	377.72	13.41	74.55	26.29	192.73	5.19	215.64	23.50	42.56
32361 East Valley (Spo)	3,405	260.59	13.07	76.53	19.00	179.23	5.58	177.19	19.22	52.03
32362 Liberty	557	38.71	14.40	69.44	3.00	185.82	5.38	28.00	19.91	50.23
32363 West Valley (Spo)	3,335	233.48	14.28	70.01	18.04	184.87	5.41	148.94	22.39	44.66
32414 Deer Park	2,413	162.13	14.88	67.20	12.00	201.07	4.97	100.40	24.03	41.61
32416 Riverside	1,407	96.92	14.52	68.88	6.50	216.46	4.62	64.50	21.81	45.84
32901 Spokane Int'l Acad	674	48.56	13.87	72.08	4.57	147.42	6.78	23.42	28.77	34.76
32903 Lumen Charter	37	6.00	6.08	164.38	1.00	36.50	27.40	5.56	6.56	152.33
32907 PRIDE Prep	603	36.25	16.63	60.13	5.75	104.84	9.54	8.91	67.66	14.78
33030 Onion Creek	47	4.00	11.85	84.39	1.00	47.40	21.10	3.88	12.22	81.86
33036 Chewelah	746	53.59	13.93	71.80	4.30	173.57	5.76	41.10	18.16	55.07
33049 Wellpinit	385	36.56	10.52	95.02	3.80	101.25	9.88	32.38	11.88	84.16
33070 Valley	1,087	51.97	20.91	47.82	5.00	217.36	4.60	55.29	19.66	50.87
33115 Colville	1,600	114.02	14.03	71.25	9.91	161.47	6.19	63.52	25.19	39.69
33183 Loon Lake	234	12.50	18.70	53.49	1.00	233.70	4.28	11.22	20.83	48.01
33202 Summit Valley	70	5.41	12.96	77.19	0.59	118.80	8.42	2.37	29.57	33.81
33205 Evergreen (Ste)	27	2.60	10.38	96.30	1.00	27.00	37.04	2.36	11.44	87.41
33206 Columbia (Ste)	109	12.93	8.46	118.25	1.40	78.11	12.80	10.71	10.21	97.94
33207 Mary Walker	454	27.05	16.79	59.56	3.00	151.39	6.61	23.09	19.67	50.84
33211 Northport	248	21.10	11.76	85.07	2.00	124.02	8.06	16.12	15.39	64.99
33212 Kettle Falls	1,023	61.83	16.54	60.45	5.60	182.64	5.48	47.02	21.75	45.97
34002 Yelm	5,244	387.86	13.52	73.96	27.00	194.22	5.15	231.87	22.62	44.22

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
34003 North Thurston	14,449	1,029.74	14.03	71.27	61.26	235.86	4.24	590.41	24.47	40.86
34033 Tumwater	6,423	415.52	15.46	64.69	27.79	231.14	4.33	242.36	26.50	37.73
34111 Olympia	9,199	676.65	13.59	73.56	44.83	205.19	4.87	424.63	21.66	46.16
34307 Rainier	858	58.10	14.77	67.71	5.90	145.43	6.88	35.62	24.09	41.51
34324 Griffin	603	39.21	15.37	65.06	5.05	119.33	8.38	32.27	18.67	53.55
34401 Rochester	1,994	146.71	13.59	73.56	12.00	166.20	6.02	75.93	26.27	38.07
34402 Tenino	1,205	75.19	16.03	62.40	7.85	153.50	6.51	58.74	20.51	48.75
34901 Wa He Lut Tribal	127	12.45	10.23	97.72	1.00	127.40	7.85	3.54	35.99	27.79
35200 Wahkiakum	439	26.78	16.40	60.99	3.00	146.37	6.83	18.52	23.71	42.18
36101 Dixie	17	2.00	8.65	115.61	1.00	17.30	57.80	3.96	4.37	228.90
36140 Walla Walla	5,388	397.30	13.56	73.73	24.75	217.71	4.59	284.64	18.93	52.82
36250 College Place	1,478	107.00	13.81	72.40	8.00	184.74	5.41	65.56	22.54	44.36
36300 Touchet	195	18.00	10.84	92.24	2.00	97.57	10.25	13.26	14.72	67.95
36400 Columbia (Wal)	703	50.80	13.84	72.26	4.70	149.58	6.69	38.52	18.25	54.79
36401 Waitsburg	256	17.00	15.05	66.43	2.00	127.95	7.82	14.78	17.31	57.76
36402 Prescott	247	24.08	10.26	97.48	1.10	224.57	4.45	19.95	12.38	80.76
37501 Bellingham	10,974	829.34	13.23	75.58	53.03	206.93	4.83	470.49	23.32	42.87
37502 Ferndale	4,268	313.10	13.63	73.37	23.25	183.55	5.45	200.10	21.33	46.89
37503 Blaine	2,047	152.93	13.38	74.72	14.00	146.19	6.84	94.97	21.55	46.40
37504 Lynden	3,197	226.24	14.13	70.77	14.50	220.46	4.54	142.04	22.51	44.43
37505 Meridian	1,688	117.93	14.31	69.88	9.50	177.63	5.63	74.84	22.55	44.35
37506 Nooksack Valley	1,778	139.42	12.75	78.43	9.67	183.83	5.44	79.42	22.38	44.68

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
37507 Mount Baker	1,589	137.25	11.57	86.40	10.00	158.85	6.30	96.46	16.47	60.72
37902 Whatcom Interg'l Chr	49	7.00	7.06	141.65	1.00	49.42	20.24	1.73	28.57	35.01
37903 Lummi Tribal	392	55.00	7.13	140.25	2.00	196.08	5.10	-	-	-
38126 Lacrosse	80	14.00	5.74	174.13	1.81	44.42	22.51	9.62	8.36	119.65
38264 Lamont	36	5.00	7.12	140.45	1.00	35.60	28.09	2.70	13.19	75.84
38265 Tekoa	185	17.50	10.59	94.47	1.00	185.25	5.40	13.28	13.95	71.69
38267 Pullman	2,565	196.95	13.03	76.77	16.00	160.33	6.24	105.59	24.30	41.16
38300 Colfax	511	36.12	14.15	70.67	3.17	161.23	6.20	23.72	21.55	46.41
38301 Palouse	154	17.09	9.01	110.98	1.00	153.99	6.49	8.86	17.38	57.54
38302 Garfield	103	12.47	8.27	120.94	1.15	89.66	11.15	11.21	9.20	108.72
38304 Steptoe	39	4.67	8.31	120.36	0.09	431.11	2.32	2.51	15.46	64.69
38306 Colton	154	18.15	8.51	117.50	1.50	102.98	9.71	11.20	13.79	72.51
38308 Endicott	73	13.31	5.48	182.42	1.50	48.64	20.56	10.79	6.76	147.88
38320 Rosalia	149	18.11	8.22	121.72	1.50	99.19	10.08	13.36	11.14	89.80
38322 St. John	121	15.04	8.03	124.54	1.50	80.51	12.42	9.68	12.48	80.16
38324 Oakesdale	143	11.22	12.73	78.55	1.29	110.72	9.03	11.74	12.17	82.20
38901 Pullman Comm Mon	73	5.00	14.54	68.78	1.30	55.92	17.88	3.74	19.44	51.44
39002 Union Gap	578	38.00	15.20	65.79	3.00	192.53	5.19	26.74	21.60	46.30
39003 Naches Valley	1,209	93.68	12.90	77.50	8.00	151.10	6.62	51.56	23.44	42.65
39007 Yakima	15,341	1,050.71	14.60	68.49	81.00	189.39	5.28	685.05	22.39	44.66
39090 East Valley (Yak)	3,227	209.15	15.43	64.81	18.50	174.43	5.73	126.26	25.56	39.13
39119 Selah	3,590	253.18	14.18	70.53	22.25	161.33	6.20	135.82	26.43	37.84

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,038,499	74,141.17	14.01	71.39	5,240.28	198.18	5.05	44,038.95	23.58	42.41
39120 Mabton	792	52.92	14.97	66.81	7.00	113.16	8.84	33.20	23.86	41.91
39200 Grandview	3,447	231.83	14.87	67.26	18.33	188.04	5.32	170.52	20.21	49.47
39201 Sunnyside	6,351	420.11	15.12	66.14	29.70	213.85	4.68	325.92	19.49	51.31
39202 Toppenish	4,228	232.21	18.21	54.93	29.25	144.53	6.92	206.35	20.49	48.81
39203 Highland	1,027	66.56	15.43	64.81	10.30	99.70	10.03	51.59	19.91	50.24
39204 Granger	1,432	94.46	15.16	65.97	10.00	143.19	6.98	71.66	19.98	50.04
39205 Zillah	1,250	82.03	15.24	65.62	8.03	155.68	6.42	48.44	25.81	38.75
39207 Wapato	3,057	219.38	13.94	71.76	21.00	145.59	6.87	158.31	19.31	51.78
39208 West Valley (Yak)	5,146	309.19	16.64	60.08	21.33	241.27	4.14	208.96	24.63	40.60
39209 Mount Adams	840	64.66	12.99	76.99	7.30	115.04	8.69	45.97	18.27	54.74
39901 Yakama Nation	128	13.00	9.81	101.96	2.00	63.75	15.69	-	-	-

Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.



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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,038,499	63,703.83	16.30	61.34	12,730.17	81.58	12.26
01109 Washtucna	80	10.00	8.03	124.54	1.83	43.88	22.79
01122 Benge	11	2.00	5.70	175.44	-	-	-
01147 Othello	4,388	258.73	16.96	58.96	59.56	73.68	13.57
01158 Lind	192	18.00	10.66	93.85	4.65	41.25	24.24
01160 Ritzville	345	23.51	14.67	68.17	3.98	86.66	11.54
02250 Clarkston	2,397	141.87	16.90	59.17	37.10	64.62	15.47
02420 Asotin-Anatone	592	42.60	13.90	71.94	9.09	65.15	15.35
03017 Kennewick	18,000	1,062.27	16.95	59.01	262.83	68.49	14.60
03050 Paterson	141	11.62	12.11	82.59	1.35	104.22	9.59
03052 Kiona-Benton City	1,376	82.80	16.62	60.17	14.36	95.83	10.44
03053 Finley	827	53.60	15.43	64.80	15.09	54.81	18.24
03116 Prosser	2,402	145.37	16.52	60.52	35.46	67.74	14.76
03400 Richland	13,197	711.15	18.56	53.89	168.93	78.12	12.80
04019 Manson	596	42.15	14.13	70.77	10.36	57.49	17.40
04069 Stehekin	11	1.00	11.00	90.91	-	-	-
04127 Entiat	301	24.58	12.26	81.59	6.11	49.30	20.28
04129 Lake Chelan	1,238	85.68	14.45	69.20	17.92	69.09	14.47
04222 Cashmere	1,525	97.01	15.72	63.60	21.59	70.65	14.15
04228 Cascade	1,203	83.17	14.47	69.11	16.32	73.74	13.56
04246 Wenatchee	7,026	465.83	15.08	66.30	92.08	76.30	13.11
04901 Pinnacles Prep Charter	109	7.00	15.61	64.04	0.18	607.22	1.65
05121 Port Angeles	3,385	221.78	15.26	65.52	54.75	61.83	16.17
05313 Crescent	304	22.44	13.54	73.84	4.28	71.01	14.08
05323 Sequim	2,460	156.77	15.69	63.72	33.91	72.55	13.78
05401 Cape Flattery	468	43.32	10.81	92.49	10.82	43.29	23.10
05402 Quillayute Valley	3,412	76.52	44.59	22.43	22.67	150.51	6.64
05903 Quileute Tribal	115	17.00	6.77	147.78	4.25	27.07	36.94
06037 Vancouver	21,040	1,275.72	16.49	60.63	216.78	97.06	10.30
06098 Hockinson	1,851	102.63	18.04	55.44	21.34	86.75	11.53
06101 La Center	1,625	95.46	17.03	58.74	19.78	82.17	12.17
06103 Green Mountain	155	10.02	15.50	64.52	1.21	128.35	7.79
06112 Washougal	2,828	165.23	17.11	58.43	32.70	86.47	11.56

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,038,499	63,703.83	16.30	61.34	12,730.17	81.58	12.26
06114 Evergreen (Clark)	22,641	1,468.47	15.42	64.86	311.76	72.62	13.77
06117 Camas	6,871	402.24	17.08	58.55	51.82	132.58	7.54
06119 Battle Ground	11,389	684.50	16.64	60.10	130.33	87.38	11.44
06122 Ridgefield	3,679	196.37	18.74	53.37	33.26	110.62	9.04
07002 Dayton	346	32.16	10.74	93.08	3.11	111.10	9.00
07035 Starbuck	333	4.00	83.20	12.02	0.73	455.89	2.19
08122 Longview	6,000	375.45	15.98	62.58	99.73	60.16	16.62
08130 Toutle Lake	664	38.63	17.20	58.13	11.94	55.65	17.97
08401 Castle Rock	1,375	78.75	17.46	57.28	22.06	62.33	16.04
08402 Kalama	1,006	57.50	17.50	57.14	3.13	321.51	3.11
08404 Woodland	2,288	133.68	17.12	58.43	48.84	46.85	21.35
08458 Kelso	4,735	269.28	17.59	56.87	61.56	76.92	13.00
09013 Orondo	137	11.35	12.07	82.88	5.49	24.94	40.09
09075 Bridgeport	737	47.23	15.60	64.09	14.62	50.40	19.84
09102 Palisades	22	2.67	8.31	120.27	-	-	-
09206 Eastmont	5,658	346.83	16.31	61.30	69.57	81.32	12.30
09207 Mansfield	90	12.00	7.46	134.08	1.83	48.91	20.45
09209 Waterville	253	21.00	12.03	83.12	2.10	120.31	8.31
10003 Keller	34	2.38	14.33	69.79	-	-	-
10050 Curlew	266	19.49	13.62	73.40	3.22	82.46	12.13
10065 Orient	33	4.00	8.13	123.08	-	-	-
10070 Inchelium	215	18.00	11.94	83.73	5.44	39.52	25.30
10309 Republic	351	21.50	16.34	61.19	4.07	86.33	11.58
11001 Pasco	17,650	1,080.19	16.34	61.20	136.89	128.94	7.76
11051 North Franklin	2,007	130.93	15.33	65.25	36.95	54.30	18.41
11054 Star	11	2.00	5.70	175.44	-	-	-
11056 Kahlotus	41	9.47	4.33	231.00	1.21	33.88	29.52
12110 Pomeroy	346	24.48	14.15	70.69	7.09	48.84	20.47
13073 Wahluke	2,356	153.07	15.39	64.96	44.70	52.72	18.97
13144 Quincy	3,095	197.22	15.69	63.72	52.43	59.03	16.94
13146 Warden	859	51.50	16.68	59.94	15.06	57.05	17.53
13151 Coulee-Hartline	207	17.28	11.99	83.44	3.85	53.79	18.59

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,038,499	63,703.83	16.30	61.34	12,730.17	81.58	12.26
13156 Soap Lake	534	35.89	14.87	67.25	15.13	35.27	28.35
13160 Royal	1,709	104.00	16.43	60.86	32.91	51.93	19.26
13161 Moses Lake	8,098	470.72	17.20	58.13	103.77	78.04	12.81
13165 Ephrata	2,528	145.38	17.39	57.51	33.59	75.26	13.29
13167 Wilson Creek	110	13.92	7.90	126.63	3.50	31.41	31.84
13301 Grand Coulee Dam	705	45.37	15.55	64.33	18.94	37.24	26.85
14005 Aberdeen	3,054	193.63	15.77	63.41	48.63	62.79	15.93
14028 Hoquiam	1,544	97.15	15.90	62.91	17.03	90.69	11.03
14064 North Beach	701	50.77	13.82	72.38	16.32	42.98	23.27
14065 McCleary	287	21.06	13.64	73.31	5.98	48.04	20.82
14066 Montesano	1,302	81.89	15.90	62.89	21.27	61.22	16.34
14068 Elma	1,535	86.93	17.65	56.65	24.36	62.99	15.87
14077 Taholah	158	19.67	8.03	124.52	2.68	58.94	16.97
14097 Lake Quinault	171	13.34	12.78	78.24	4.54	37.56	26.63
14099 Cosmopolis	164	12.69	12.96	77.17	4.40	37.38	26.76
14104 Satsop	54	3.43	15.74	63.52	2.30	23.48	42.59
14117 Wishkah Valley	155	14.97	10.37	96.39	3.69	42.09	23.76
14172 Ocosta	543	38.97	13.94	71.72	7.89	68.87	14.52
14400 Oakville	320	23.67	13.50	74.05	5.78	55.30	18.08
15201 Oak Harbor	5,377	370.45	14.52	68.89	100.50	53.51	18.69
15204 Coupeville	930	64.52	14.41	69.40	12.90	72.07	13.87
15206 South Whidbey	1,166	70.34	16.57	60.35	15.29	76.23	13.12
16020 Queets-Clearwater	50	2.03	24.83	40.28	1.19	42.35	23.61
16046 Brinnon	71	5.71	12.48	80.13	0.71	100.37	9.96
16048 Quilcene	642	26.99	23.79	42.03	6.87	93.46	10.70
16049 Chimacum	663	43.82	15.14	66.06	11.61	57.14	17.50
16050 Port Townsend	1,135	74.08	15.32	65.27	17.70	64.13	15.59
17001 Seattle	49,630	3,289.82	15.09	66.29	752.65	65.94	15.17
17210 Federal Way	19,881	1,219.16	16.31	61.32	194.24	102.35	9.77
17216 Enumclaw	4,003	243.77	16.42	60.90	62.35	64.20	15.58
17400 Mercer Island	3,951	230.42	17.15	58.32	43.30	91.24	10.96
17401 Highline	17,334	1,012.57	17.12	58.42	283.72	61.09	16.37

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Table 46: Ratio of Students to Classroom Staff

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		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,038,499	63,703.83	16.30	61.34	12,730.17	81.58	12.26
17402 Vashon Island	1,449	79.50	18.22	54.87	14.02	103.34	9.68
17403 Renton	14,110	840.74	16.78	59.58	196.04	71.97	13.89
17404 Skykomish	33	10.00	3.34	299.13	1.54	21.71	46.07
17405 Bellevue	18,514	1,075.99	17.21	58.12	228.81	80.91	12.36
17406 Tukwila	2,450	159.87	15.32	65.25	36.92	66.36	15.07
17407 Riverview	2,942	184.29	15.96	62.65	25.04	117.48	8.51
17408 Auburn	16,397	1,017.07	16.12	62.03	194.05	84.50	11.83
17409 Tahoma	8,468	466.35	18.16	55.07	136.93	61.84	16.17
17410 Snoqualmie Valley	6,834	397.99	17.17	58.24	70.24	97.29	10.28
17411 Issaquah	18,616	1,046.07	17.80	56.19	145.03	128.36	7.79
17412 Shoreline	8,884	480.35	18.50	54.07	82.14	108.16	9.25
17414 Lake Washington	30,014	1,778.76	16.87	59.26	231.21	129.81	7.70
17415 Kent	23,938	1,536.76	15.58	64.20	279.32	85.70	11.67
17417 Northshore	22,009	1,362.39	16.15	61.90	292.18	75.33	13.28
17902 Summit Sierra	299	23.00	13.00	76.90	-	-	-
17903 Muckleshoot Tribal	532	54.15	9.83	101.74	-	-	-
17905 Summit Atlas	444	33.00	13.45	74.37	-	-	-
17908 Rainier Prep	328	26.90	12.20	81.99	-	-	-
17910 Rainier Valley LA	156	13.84	11.30	88.49	1.37	114.16	8.76
17911 Impact Puget Sound	582	44.95	12.95	77.22	1.06	549.15	1.82
17916 Impact Salish Sea	277	24.10	11.50	86.97	-	-	-
17917 Why Not You Charter	100	8.00	12.48	80.16	-	-	-
18100 Bremerton	4,489	315.92	14.21	70.38	56.25	79.80	12.53
18303 Bainbridge Island	3,512	203.90	17.23	58.05	34.31	102.37	9.77
18400 North Kitsap	5,207	313.74	16.60	60.25	77.07	67.57	14.80
18401 Central Kitsap	10,816	622.05	17.39	57.51	150.14	72.04	13.88
18402 South Kitsap	9,390	578.35	16.24	61.59	114.87	81.75	12.23
18901 Catalyst Bremerton	298	21.00	14.19	70.49	4.27	69.77	14.33
18902 Suquamish Tribal	81	13.00	6.20	161.35	3.84	20.98	47.66
19007 Damman	41	2.00	20.50	48.78	1.04	39.42	25.37
19028 Easton	84	10.21	8.20	121.91	0.64	130.86	7.64
19400 Thorp	213	20.40	10.46	95.57	4.17	51.19	19.54

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		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,038,499	63,703.83	16.30	61.34	12,730.17	81.58	12.26
19401 Ellensburg	3,146	189.05	16.64	60.10	35.50	88.61	11.29
19403 Kittitas	563	40.36	13.95	71.70	7.91	71.17	14.05
19404 Cle Elum-Roslyn	868	56.44	15.38	65.02	14.76	58.81	17.00
20094 Wishram	56	9.00	6.21	161.01	2.08	26.87	37.21
20203 Bickleton	113	12.00	9.39	106.48	1.38	81.67	12.24
20215 Centerville	86	5.00	17.26	57.94	0.89	96.97	10.31
20400 Trout Lake	183	15.18	12.09	82.75	0.97	189.13	5.29
20401 Glenwood	50	9.26	5.39	185.63	2.02	24.70	40.49
20402 Klickitat	94	8.56	11.01	90.80	1.60	58.92	16.97
20403 Roosevelt	34	3.00	11.37	87.98	0.70	48.71	20.53
20404 Goldendale	2,275	47.00	48.40	20.66	14.44	157.53	6.35
20405 White Salmon	1,084	69.35	15.63	63.99	7.04	153.95	6.50
20406 Lyle	192	15.40	12.44	80.39	2.82	67.93	14.72
21014 Napavine	759	47.03	16.13	61.99	8.22	92.30	10.83
21036 Evaline	45	5.00	9.08	110.13	0.53	85.66	11.67
21206 Mossyrock	569	36.49	15.61	64.08	10.17	55.99	17.86
21214 Morton	385	24.91	15.44	64.76	7.18	53.57	18.67
21226 Adna	601	37.67	15.95	62.70	9.20	65.30	15.31
21232 Winlock	729	48.52	15.02	66.57	14.25	51.15	19.55
21234 Boistfort	86	6.00	14.28	70.03	3.42	25.05	39.92
21237 Toledo	780	47.51	16.42	60.91	13.50	57.78	17.31
21300 Onalaska	778	50.21	15.49	64.55	14.15	54.97	18.19
21301 Pe Ell	245	20.00	12.23	81.80	6.64	36.82	27.16
21302 Chehalis	2,758	179.06	15.40	64.92	48.53	56.83	17.60
21303 White Pass	311	20.13	15.44	64.75	5.36	58.00	17.24
21401 Centralia	3,301	191.23	17.26	57.93	46.14	71.54	13.98
22008 Sprague	72	11.83	6.07	164.76	1.24	57.90	17.27
22009 Reardan-Edwall	714	43.95	16.25	61.54	10.33	69.13	14.47
22017 Almira	97	10.70	9.10	109.95	2.63	37.00	27.02
22073 Creston	87	9.22	9.46	105.73	2.40	36.33	27.52
22105 Odessa	214	18.34	11.67	85.72	5.73	37.34	26.78
22200 Wilbur	216	20.72	10.45	95.71	3.34	64.82	15.43

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State Summary	1,038,499	63,703.83	16.30	61.34	12,730.17	81.58	12.26
22204 Harrington	112	13.86	8.06	124.04	3.84	29.10	34.37
22207 Davenport	563	39.38	14.29	69.97	7.79	72.25	13.84
23042 Southside	200	14.64	13.63	73.35	3.34	59.76	16.73
23054 Grapeview	215	17.35	12.37	80.85	1.91	112.36	8.90
23309 Shelton	4,186	283.34	14.77	67.69	56.24	74.42	13.44
23311 Mary M. Knight	1,404	14.31	98.08	10.20	2.36	594.73	1.68
23402 Pioneer	696	48.11	14.47	69.12	5.86	118.77	8.42
23403 North Mason	2,178	132.87	16.39	61.00	22.74	95.79	10.44
23404 Hood Canal	309	24.33	12.69	78.83	9.10	33.92	29.48
24014 Nespalem	129	9.11	14.16	70.62	3.24	39.81	25.12
24019 Omak	6,301	287.27	21.93	45.59	37.77	166.83	5.99
24105 Okanogan	1,026	64.75	15.84	63.13	24.51	41.85	23.90
24111 Brewster	949	57.58	16.48	60.68	19.07	49.76	20.10
24122 Pateros	287	22.47	12.77	78.29	6.72	42.71	23.41
24350 Methow Valley	710	47.94	14.81	67.53	8.54	83.12	12.03
24404 Tonasket	1,077	75.31	14.30	69.95	18.41	58.48	17.10
24410 Oroville	493	36.39	13.56	73.77	7.69	64.15	15.59
25101 Ocean Beach	1,001	58.55	17.10	58.48	8.51	117.65	8.50
25116 Raymond	497	36.00	13.80	72.46	13.12	37.87	26.41
25118 South Bend	540	39.15	13.78	72.57	20.11	26.83	37.28
25155 Naselle Grays R.	301	28.00	10.73	93.18	4.88	61.58	16.24
25160 Willapa Valley	341	23.59	14.45	69.19	8.00	42.62	23.46
25200 North River	80	9.30	8.65	115.60	2.02	39.83	25.11
26056 Newport	997	74.37	13.41	74.58	17.96	55.52	18.01
26059 Cusick	326	23.00	14.16	70.62	3.86	84.38	11.85
26070 Selkirk	231	19.85	11.65	85.85	6.70	34.51	28.98
27001 Steilacoom Hist.	2,964	180.89	16.39	61.03	28.35	104.55	9.56
27003 Puyallup	21,831	1,243.79	17.55	56.97	190.05	114.87	8.71
27010 Tacoma	26,701	1,618.96	16.49	60.63	274.50	97.27	10.28
27019 Carbonado	177	12.50	14.16	70.62	4.27	41.45	24.12
27083 University Place	5,324	327.03	16.28	61.43	45.42	117.22	8.53
27320 Sumner	9,666	542.37	17.82	56.11	98.62	98.01	10.20

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State Summary	1,038,499	63,703.83	16.30	61.34	12,730.17	81.58	12.26
27343 Dieringer	1,370	81.07	16.90	59.16	22.27	61.53	16.25
27344 Orting	2,532	138.35	18.30	54.63	19.14	132.31	7.56
27400 Clover Park	11,767	738.68	15.93	62.78	117.19	100.41	9.96
27401 Peninsula	8,223	527.27	15.60	64.12	97.63	84.23	11.87
27402 Franklin Pierce	7,114	463.22	15.36	65.11	104.78	67.89	14.73
27403 Bethel	19,824	1,176.57	16.85	59.35	206.22	96.13	10.40
27404 Eatonville	1,851	99.71	18.57	53.85	16.62	111.40	8.98
27416 White River	4,028	220.39	18.28	54.71	47.15	85.44	11.70
27417 Fife	3,663	217.18	16.87	59.29	48.06	76.21	13.12
27901 Chief Leschi Tribal	577	66.69	8.65	115.66	22.49	25.64	39.01
27902 Impact CB Charter	259	20.12	12.89	77.57	-	-	-
27905 Summit Olympus	176	12.00	14.68	68.14	-	-	-
28010 Shaw Island	9	2.00	4.70	212.77	0.10	94.00	10.64
28137 Orcas Island	718	41.37	17.36	57.59	9.43	76.17	13.13
28144 Lopez Island	240	19.42	12.36	80.92	4.38	54.80	18.25
28149 San Juan Island	770	49.18	15.66	63.85	11.23	68.59	14.58
29011 Concrete	482	32.69	14.73	67.88	9.52	50.59	19.77
29100 Burlington-Edison	3,204	211.55	15.15	66.02	52.38	61.17	16.35
29101 Sedro-Woolley	4,241	250.32	16.94	59.02	63.11	67.20	14.88
29103 Anacortes	2,462	149.49	16.47	60.73	22.16	111.09	9.00
29311 La Conner	550	44.90	12.25	81.65	7.20	76.38	13.09
29317 Conway	452	26.40	17.13	58.39	5.10	88.66	11.28
29320 Mount Vernon	6,454	424.35	15.21	65.75	97.44	66.23	15.10
30002 Skamania	63	6.60	9.61	104.10	0.70	90.57	11.04
30029 Mount Pleasant	59	5.82	10.12	98.81	0.13	453.08	2.21
30031 Mill A	53	9.80	5.38	185.78	0.58	90.95	11.00
30303 Stevenson-Carson	779	47.20	16.49	60.63	13.42	58.01	17.24
31002 Everett	19,427	1,116.49	17.40	57.47	211.51	91.85	10.89
31004 Lake Stevens	9,108	503.06	18.10	55.23	107.44	84.77	11.80
31006 Mukilteo	14,734	950.99	15.49	64.55	193.00	76.34	13.10
31015 Edmonds	19,642	1,173.83	16.73	59.76	194.34	101.07	9.89
31016 Arlington	5,263	312.57	16.84	59.39	60.95	86.35	11.58

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State Summary	1,038,499	63,703.83	16.30	61.34	12,730.17	81.58	12.26
31025 Marysville	9,682	586.99	16.49	60.63	79.02	122.53	8.16
31063 Index	25	2.25	10.97	91.17	0.56	44.07	22.69
31103 Monroe	5,615	302.26	18.58	53.83	62.10	90.42	11.06
31201 Snohomish	9,024	496.32	18.18	55.00	95.72	94.27	10.61
31306 Lakewood	2,486	138.36	17.97	55.65	27.08	91.81	10.89
31311 Sultan	1,920	115.95	16.56	60.38	28.21	68.08	14.69
31330 Darrington	410	29.10	14.10	70.94	6.80	60.32	16.58
31332 Granite Falls	2,173	130.23	16.68	59.94	32.25	67.36	14.84
31401 Stanwood-Camano	4,520	249.35	18.13	55.16	57.99	77.95	12.83
32081 Spokane	27,949	2,048.22	13.65	73.29	260.36	107.35	9.32
32123 Orchard Prairie	69	7.00	9.81	101.89	-	-	-
32312 Great Northern	29	4.13	7.12	140.48	-	-	-
32325 Nine Mile Falls	1,324	90.90	14.56	68.66	9.26	142.97	6.99
32326 Medical Lake	1,729	119.43	14.48	69.07	21.99	78.63	12.72
32354 Mead	9,887	565.22	17.49	57.17	117.89	83.87	11.92
32356 Central Valley	13,754	897.79	15.32	65.27	172.10	79.92	12.51
32358 Freeman	837	55.00	15.22	65.72	8.87	94.35	10.60
32360 Cheney	5,067	321.01	15.78	63.36	70.84	71.52	13.98
32361 East Valley (Spo)	3,405	218.91	15.56	64.29	45.62	74.64	13.40
32362 Liberty	557	35.19	15.84	63.13	5.96	93.53	10.69
32363 West Valley (Spo)	3,335	204.06	16.34	61.19	38.19	87.33	11.45
32414 Deer Park	2,413	148.13	16.29	61.39	26.58	90.78	11.02
32416 Riverside	1,407	87.62	16.06	62.28	19.41	72.49	13.80
32901 Spokane Int'l Acad	674	44.56	15.12	66.14	9.17	73.47	13.61
32903 Lumen Charter	37	5.00	7.30	136.99	1.30	28.08	35.62
32907 PRIDE Prep	603	34.00	17.73	56.40	0.67	899.75	1.11
33030 Onion Creek	47	4.00	11.85	84.39	0.95	49.89	20.04
33036 Chewelah	746	47.37	15.76	63.47	10.97	68.04	14.70
33049 Wellpinit	385	31.56	12.19	82.02	12.26	31.38	31.86
33070 Valley	1,087	48.97	22.19	45.06	13.10	82.96	12.05
33115 Colville	1,600	99.90	16.02	62.43	15.67	102.12	9.79
33183 Loon Lake	234	12.50	18.70	53.49	3.98	58.72	17.03

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State Summary	1,038,499	63,703.83	16.30	61.34	12,730.17	81.58	12.26
33202 Summit Valley	70	5.41	12.96	77.19	1.64	42.74	23.40
33205 Evergreen (Ste)	27	2.60	10.38	96.30	1.28	21.09	47.41
33206 Columbia (Ste)	109	12.35	8.85	112.94	3.12	35.05	28.53
33207 Mary Walker	454	25.44	17.85	56.01	8.08	56.21	17.79
33211 Northport	248	21.10	11.76	85.07	3.86	64.26	15.56
33212 Kettle Falls	1,023	58.83	17.39	57.52	14.81	69.06	14.48
34002 Yelm	5,244	331.21	15.83	63.16	63.29	82.86	12.07
34003 North Thurston	14,449	861.65	16.77	59.63	180.47	80.06	12.49
34033 Tumwater	6,423	367.52	17.48	57.22	56.36	113.97	8.77
34111 Olympia	9,199	583.15	15.77	63.39	154.24	59.64	16.77
34307 Rainier	858	55.00	15.60	64.10	9.29	92.36	10.83
34324 Griffin	603	35.99	16.74	59.72	8.15	73.94	13.52
34401 Rochester	1,994	132.36	15.07	66.37	35.12	56.79	17.61
34402 Tenino	1,205	73.34	16.43	60.86	22.12	54.47	18.36
34901 Wa He Lut Tribal	127	11.45	11.13	89.87	1.62	78.64	12.72
35200 Wahkiakum	439	25.18	17.44	57.34	3.48	126.18	7.92
36101 Dixie	17	2.00	8.65	115.61	1.29	13.41	74.57
36140 Walla Walla	5,388	348.30	15.47	64.64	83.35	64.65	15.47
36250 College Place	1,478	99.70	14.82	67.46	23.36	63.27	15.81
36300 Touchet	195	18.00	10.84	92.24	1.69	115.47	8.66
36400 Columbia (Wal)	703	47.80	14.71	67.99	12.59	55.84	17.91
36401 Waitsburg	256	17.00	15.05	66.43	3.84	66.64	15.01
36402 Prescott	247	23.08	10.70	93.43	6.91	35.75	27.97
37501 Bellingham	10,974	689.59	15.91	62.84	130.89	83.84	11.93
37502 Ferndale	4,268	282.63	15.10	66.23	61.03	69.93	14.30
37503 Blaine	2,047	133.86	15.29	65.40	19.56	104.64	9.56
37504 Lynden	3,197	195.64	16.34	61.20	51.30	62.31	16.05
37505 Meridian	1,688	105.93	15.93	62.77	16.92	99.73	10.03
37506 Nooksack Valley	1,778	128.25	13.86	72.15	21.65	82.11	12.18
37507 Mount Baker	1,589	121.99	13.02	76.79	27.98	56.77	17.61
37902 Whatcom Interg'l Chr	49	7.00	7.06	141.65	-	-	-
37903 Lummi Tribal	392	49.00	8.00	124.95	-	-	-

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State Summary	1,038,499	63,703.83	16.30	61.34	12,730.17	81.58	12.26
38126 Lacrosse	80	13.58	5.92	168.91	2.57	31.28	31.97
38264 Lamont	36	5.00	7.12	140.45	0.44	80.91	12.36
38265 Tekoa	185	16.50	11.23	89.07	2.93	63.22	15.82
38267 Pullman	2,565	165.25	15.52	64.42	20.79	123.39	8.10
38300 Colfax	511	34.12	14.98	66.76	4.47	114.34	8.75
38301 Palouse	154	15.21	10.12	98.77	2.95	52.20	19.16
38302 Garfield	103	11.85	8.70	114.92	2.61	39.51	25.31
38304 Steptoe	39	4.67	8.31	120.36	0.36	107.78	9.28
38306 Colton	154	17.25	8.95	111.67	2.64	58.51	17.09
38308 Endicott	73	12.31	5.93	168.71	2.85	25.60	39.06
38320 Rosalia	149	17.50	8.50	117.62	3.31	44.95	22.25
38322 St. John	121	14.04	8.60	116.26	1.42	85.04	11.76
38324 Oakesdale	143	11.22	12.73	78.55	3.25	43.95	22.75
38901 Pullman Comm Mon C	73	5.00	14.54	68.78	1.51	48.15	20.77
39002 Union Gap	578	37.00	15.61	64.06	6.33	91.25	10.96
39003 Naches Valley	1,209	85.07	14.21	70.38	11.17	108.22	9.24
39007 Yakima	15,341	925.21	16.58	60.31	254.35	60.31	16.58
39090 East Valley (Yak)	3,227	191.45	16.86	59.33	33.11	97.46	10.26
39119 Selah	3,590	230.68	15.56	64.26	42.85	83.77	11.94
39120 Mabton	792	49.92	15.87	63.02	7.74	102.34	9.77
39200 Grandview	3,447	201.83	17.08	58.56	54.50	63.24	15.81
39201 Sunnyside	6,351	364.87	17.41	57.45	94.14	67.47	14.82
39202 Toppenish	4,228	209.04	20.22	49.45	65.30	64.74	15.45
39203 Highland	1,027	61.56	16.68	59.94	14.29	71.87	13.91
39204 Granger	1,432	87.62	16.34	61.19	22.95	62.39	16.03
39205 Zillah	1,250	74.03	16.89	59.22	15.31	81.65	12.25
39207 Wapato	3,057	200.83	15.22	65.69	41.39	73.87	13.54
39208 West Valley (Yak)	5,146	281.34	18.29	54.67	43.09	119.43	8.37
39209 Mount Adams	840	57.27	14.66	68.19	8.84	95.00	10.53
39901 Yakama Nation	128	13.00	9.81	101.96	-	-	-

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,038,499	
1	17001 Seattle	49,630	
2	17414 Lake Washington	30,014	
3	32081 Spokane	27,949	
4	27010 Tacoma	26,701	
5	17415 Kent	23,938	
6	06114 Evergreen (Clark)	22,641	
7	17417 Northshore	22,009	
8	27003 Puyallup	21,831	
9	06037 Vancouver	21,040	
10	17210 Federal Way	19,881	
11	27403 Bethel	19,824	
12	31015 Edmonds	19,642	
13	31002 Everett	19,427	
14	17411 Issaquah	18,616	
15	17405 Bellevue	18,514	
16	03017 Kennewick	18,000	
17	11001 Pasco	17,650	
18	17401 Highline	17,334	
19	17408 Auburn	16,397	
20	39007 Yakima	15,341	
21	31006 Mukilteo	14,734	
22	34003 North Thurston	14,449	
23	17403 Renton	14,110	
24	32356 Central Valley	13,754	
25	03400 Richland	13,197	
26	27400 Clover Park	11,767	
27	06119 Battle Ground	11,389	
28	37501 Bellingham	10,974	
29	18401 Central Kitsap	10,816	
30	32354 Mead	9,887	
31	31025 Marysville	9,682	
32	27320 Sumner	9,666	
33	18402 South Kitsap	9,390	
34	34111 Olympia	9,199	

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Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,038,499	
35	31004 Lake Stevens	9,108	
36	31201 Snohomish	9,024	
37	17412 Shoreline	8,884	
38	17409 Tahoma	8,468	
39	27401 Peninsula	8,223	
40	13161 Moses Lake	8,098	
41	27402 Franklin Pierce	7,114	
42	04246 Wenatchee	7,026	
43	06117 Camas	6,871	
44	17410 Snoqualmie Valley	6,834	
45	29320 Mount Vernon	6,454	
46	34033 Tumwater	6,423	
47	39201 Sunnyside	6,351	
48	24019 Omak	6,301	
49	08122 Longview	6,000	
50	09206 Eastmont	5,658	
51	31103 Monroe	5,615	
52	36140 Walla Walla	5,388	
53	15201 Oak Harbor	5,377	
54	27083 University Place	5,324	
55	31016 Arlington	5,263	
56	34002 Yelm	5,244	
57	18400 North Kitsap	5,207	
58	39208 West Valley (Yak)	5,146	
59	32360 Cheney	5,067	
60	08458 Kelso	4,735	
61	31401 Stanwood-Camano	4,520	
62	18100 Bremerton	4,489	
63	01147 Othello	4,388	
64	37502 Ferndale	4,268	
65	29101 Sedro-Woolley	4,241	
66	39202 Toppenish	4,228	
67	23309 Shelton	4,186	
68	27416 White River	4,028	

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Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,038,499
69	17216 Enumclaw		4,003
70	17400 Mercer Island		3,951
71	06122 Ridgefield		3,679
72	27417 Fife		3,663
73	39119 Selah		3,590
74	18303 Bainbridge Island		3,512
75	39200 Grandview		3,447
76	05402 Quillayute Valley		3,412
77	32361 East Valley (Spo)		3,405
78	05121 Port Angeles		3,385
79	32363 West Valley (Spo)		3,335
80	21401 Centralia		3,301
81	39090 East Valley (Yak)		3,227
82	29100 Burlington-Edison		3,204
83	37504 Lynden		3,197
84	19401 Ellensburg		3,146
85	13144 Quincy		3,095
86	39207 Wapato		3,057
87	14005 Aberdeen		3,054
88	27001 Steilacoom Hist.		2,964
89	17407 Riverview		2,942
90	06112 Washougal		2,828
91	21302 Chehalis		2,758
92	38267 Pullman		2,565
93	27344 Orting		2,532
94	13165 Ephrata		2,528
95	31306 Lakewood		2,486
96	29103 Anacortes		2,462
97	05323 Sequim		2,460
98	17406 Tukwila		2,450
99	32414 Deer Park		2,413
100	03116 Prosser		2,402
101	02250 Clarkston		2,397
102	13073 Wahluke		2,356

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Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,038,499	
103	08404 Woodland	2,288	
104	20404 Goldendale	2,275	
105	23403 North Mason	2,178	
106	31332 Granite Falls	2,173	
107	37503 Blaine	2,047	
108	11051 North Franklin	2,007	
109	34401 Rochester	1,994	
110	31311 Sultan	1,920	
111	27404 Eatonville	1,851	
112	06098 Hockinson	1,851	
113	37506 Nooksack Valley	1,778	
114	32326 Medical Lake	1,729	
115	13160 Royal	1,709	
116	37505 Meridian	1,688	
117	06101 La Center	1,625	
118	33115 Colville	1,600	
119	37507 Mount Baker	1,589	
120	14028 Hoquiam	1,544	
121	14068 Elma	1,535	
122	04222 Cashmere	1,525	
123	36250 College Place	1,478	
124	17402 Vashon Island	1,449	
125	39204 Granger	1,432	
126	32416 Riverside	1,407	
127	23311 Mary M. Knight	1,404	
128	03052 Kiona-Benton City	1,376	
129	08401 Castle Rock	1,375	
130	27343 Dieringer	1,370	
131	32325 Nine Mile Falls	1,324	
132	14066 Montesano	1,302	
133	39205 Zillah	1,250	
134	04129 Lake Chelan	1,238	
135	39003 Naches Valley	1,209	
136	34402 Tenino	1,205	

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Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,038,499	
137	04228 Cascade	1,203	
138	15206 South Whidbey	1,166	
139	16050 Port Townsend	1,135	
140	33070 Valley	1,087	
141	20405 White Salmon	1,084	
142	24404 Tonasket	1,077	
143	39203 Highland	1,027	
144	24105 Okanogan	1,026	
145	33212 Kettle Falls	1,023	
146	08402 Kalama	1,006	
147	25101 Ocean Beach	1,001	
148	26056 Newport	997	
149	24111 Brewster	949	
150	15204 Coupeville	930	
151	19404 Cle Elum-Roslyn	868	
152	13146 Warden	859	
153	34307 Rainier	858	
154	39209 Mount Adams	840	
155	32358 Freeman	837	
156	03053 Finley	827	
157	39120 Mabton	792	
158	21237 Toledo	780	
159	30303 Stevenson-Carson	779	
160	21300 Onalaska	778	
161	28149 San Juan Island	770	
162	21014 Napavine	759	
163	33036 Chewelah	746	
164	09075 Bridgeport	737	
165	21232 Winlock	729	
166	28137 Orcas Island	718	
167	22009 Reardan-Edwall	714	
168	24350 Methow Valley	710	
169	13301 Grand Coulee Dam	705	
170	36400 Columbia (Wal)	703	

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Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,038,499	
171	14064 North Beach	701	
172	23402 Pioneer	696	
173	32901 Spokane Int'l Acad	674	
174	08130 Toutle Lake	664	
175	16049 Chimacum	663	
176	16048 Quilcene	642	
177	32907 PRIDE Prep	603	
178	34324 Griffin	603	
179	21226 Adna	601	
180	04019 Manson	596	
181	02420 Asotin-Anatone	592	
182	17911 Impact Puget Sound	582	
183	39002 Union Gap	578	
184	27901 Chief Leschi Tribal	577	
185	21206 Mossyrock	569	
186	19403 Kittitas	563	
187	22207 Davenport	563	
188	32362 Liberty	557	
189	29311 La Conner	550	
190	14172 Ocosta	543	
191	25118 South Bend	540	
192	13156 Soap Lake	534	
193	17903 Muckleshoot Tribal	532	
194	38300 Colfax	511	
195	25116 Raymond	497	
196	24410 Oroville	493	
197	29011 Concrete	482	
198	05401 Cape Flattery	468	
199	33207 Mary Walker	454	
200	29317 Conway	452	
201	17905 Summit Atlas	444	
202	35200 Wahkiakum	439	
203	31330 Darrington	410	
204	37903 Lummi Tribal	392	

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Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,038,499	
205	33049 Wellpinit	385	
206	21214 Morton	385	
207	10309 Republic	351	
208	12110 Pomeroy	346	
209	07002 Dayton	346	
210	01160 Ritzville	345	
211	25160 Willapa Valley	341	
212	07035 Starbuck	333	
213	17908 Rainier Prep	328	
214	26059 Cusick	326	
215	14400 Oakville	320	
216	21303 White Pass	311	
217	23404 Hood Canal	309	
218	05313 Crescent	304	
219	04127 Entiat	301	
220	25155 Naselle Grays R.	301	
221	17902 Summit Sierra	299	
222	18901 Catalyst Bremerton	298	
223	14065 McCleary	287	
224	24122 Pateros	287	
225	17916 Impact Salish Sea	277	
226	10050 Curlew	266	
227	27902 Impact CB Charter	259	
228	36401 Waitsburg	256	
229	09209 Waterville	253	
230	33211 Northport	248	
231	36402 Prescott	247	
232	21301 Pe Ell	245	
233	28144 Lopez Island	240	
234	33183 Loon Lake	234	
235	26070 Selkirk	231	
236	22200 Wilbur	216	
237	10070 Inchelium	215	
238	23054 Grapeview	215	

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Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,038,499	
239	22105 Odessa	214	
240	19400 Thorp	213	
241	13151 Coulee-Hartline	207	
242	23042 Southside	200	
243	36300 Touchet	195	
244	01158 Lind	192	
245	20406 Lyle	192	
246	38265 Tekoa	185	
247	20400 Trout Lake	183	
248	27019 Carbonado	177	
249	27905 Summit Olympus	176	
250	14097 Lake Quinault	171	
251	14099 Cosmopolis	164	
252	14077 Taholah	158	
253	17910 Rainier Valley LA	156	
254	06103 Green Mountain	155	
255	14117 Wishkah Valley	155	
256	38306 Colton	154	
257	38301 Palouse	154	
258	38320 Rosalia	149	
259	38324 Oakesdale	143	
260	03050 Paterson	141	
261	09013 Orondo	137	
262	24014 Nespelem	129	
263	39901 Yakama Nation	128	
264	34901 Wa He Lut Tribal	127	
265	38322 St. John	121	
266	05903 Quileute Tribal	115	
267	20203 Bickleton	113	
268	22204 Harrington	112	
269	13167 Wilson Creek	110	
270	33206 Columbia (Ste)	109	
271	04901 Pinnacles Prep Charter	109	
272	38302 Garfield	103	

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Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,038,499	
273	17917 Why Not You Charter	100	
274	22017 Almira	97	
275	20402 Klickitat	94	
276	09207 Mansfield	90	
277	22073 Creston	87	
278	20215 Centerville	86	
279	21234 Boistfort	86	
280	19028 Easton	84	
281	18902 Suquamish Tribal	81	
282	25200 North River	80	
283	38126 Lacrosse	80	
284	01109 Washtucna	80	
285	38308 Endicott	73	
286	38901 Pullman Comm Mon C	73	
287	22008 Sprague	72	
288	16046 Brinnon	71	
289	33202 Summit Valley	70	
290	32123 Orchard Prairie	69	
291	30002 Skamania	63	
292	30029 Mount Pleasant	59	
293	20094 Wishram	56	
294	14104 Satsop	54	
295	30031 Mill A	53	
296	16020 Queets-Clearwater	50	
297	20401 Glenwood	50	
298	37902 Whatcom Interg'l Chr	49	
299	33030 Onion Creek	47	
300	21036 Evaline	45	
301	19007 Damman	41	
302	11056 Kahlotus	41	
303	38304 Steptoe	39	
304	32903 Lumen Charter	37	
305	38264 Lamont	36	
306	10003 Keller	34	

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Rank	District Name	Annual Average FTE Students (Report 1251)
	State Summary	1,038,499
307	20403 Roosevelt	34
308	17404 Skykomish	33
309	10065 Orient	33
310	32312 Great Northern	29
311	33205 Evergreen (Ste)	27
312	31063 Index	25
313	09102 Palisades	22
314	36101 Dixie	17
315	01122 Benge	11
316	11054 Star	11
317	04069 Stehekin	11
318	28010 Shaw Island	9

## Glossary

Term	Explanation
<b>AA</b>	Any two-digit assignment activity code.
<b>Activity Code</b>	Assignment activity codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
<b>Assignment Code</b>	Seven-digit code used to identify an employee's assignment by program, activity, and duty (PP-AA-DDD).
<b>Base Contract FTE Number of Days</b>	The contracted number of days for a full-time employee in the position. Includes all active working days, paid holidays, paid sick leave, and paid vacation leave.
<b>Base Contract Hours Per FTE Day</b>	The number of hours per day associated with a full-time base contract position. Excludes time for meals and time associated with supplemental contracts.
<b>Base Salary</b>	The salary for a base contract (usually tied to full-time equivalent, or FTE).
<b>CAS</b>	Certificated administrative staff.
<b>Central Administration Certificated Staff</b>	Staff reported with assignment duty roots numbered 11 through 13.
<b>CIS</b>	Certificated instructional staff.
<b>Cert.</b>	Certificated.
<b>Certificated Administrative Staff</b>	Staff reported with assignment duty roots numbered 11 through 25.
<b>Certificated FTE</b>	Certificated full-time equivalent (FTE) is determined by the local base contract. No employee is reported as more than 1.0 FTE. A 1.0 FTE must be a minimum of 180 days.
<b>Certificated Instructional Staff</b>	Staff reported with assignment duty roots numbered 31 through 49, 63, and 64.
<b>Certificated Staff</b>	A person who holds a professional education certificate issued by OSPI and is employed by a school district in a position for which such certificate is required by statute, rule of the State Board of Education, or written policy or practice of the employing district. Such staff are reported with assignment duty roots numbered 11 through 64.
<b>Classified Staff</b>	A school district employee who does not hold a professional education certificate issued by OSPI or is employed by the district in a position which does not require such a certificate. Such staff are reported with assignment duty roots numbered 90 through 99.
<b>Classroom Teachers</b>	Staff reported with assignment duty roots numbered 31 through 34.

<b>Term</b>	<b>Explanation</b>
<b>Contractor Certificated Staff</b>	A person who holds a professional education certificate issued by OSPI and is employed by a contractor as defined in WAC 392-121-188 in a position for which such certificate is required. These staff are not employees of the school district and are reported only as required by WAC 392-121-188.
<b>Contractor Certificated Instructional Staff</b>	A contractor certificated employee who is employed as a teacher and/or educational staff associate to provide basic education services to school district students. These staff are not employees of the school district and are reported only as required by WAC 392-121-188 and with assignment duty roots numbered 63 and 64.
<b>Days</b>	See Base Contract FTE Number of Days.
<b>Days Per Year</b>	For classified staff this is the number of days the individual is expected to be employed in the program-activity-duty assignment.
<b>DDD</b>	Any three-digit assignment duty code.
<b>Director/Supervisor</b>	Classified staff reported with assignment duty root 99.
<b>District Certificated Instructional Staff</b>	Staff reported with assignment duty roots numbered 31 through 49.
<b>Duty Code</b>	A three-digit code assigned in the S-275 instructions.
<b>Duty Root</b>	The first two digits of the duty code—used to describe the duty.
<b>Duty Suffix</b>	The third digit of the duty code—used to denote contractual aspects of the assignment.
<b>ESA</b>	See Educational Staff Associates.
<b>ESD</b>	Educational service district.
<b>Educational Staff Associates</b>	Staff reported with assignment duty roots numbered 40 through 49.
<b>Experience Years</b>	Full-time years of experience in a position requiring certification.
<b>FTE</b>	Full-time equivalent.
<b>FTE - HRS - DAYS</b>	Three figures are shown: first is the FTE; second the average number of hours per assignment; and third the average number of days per assignment.
<b>Hours</b>	See Base Contract Hours Per FTE Day.
<b>Hours Per Day</b>	For classified staff this is the number of working hours per day in the program-activity-duty assignment.
<b>Instructional Assistant</b>	Classified staff reported with activity code 27 and duty root 91.
<b>Insur.</b>	See Current Insurance Benefits.
<b>LEA</b>	Local educational agency (a school district).
<b>Insurance Benefits</b>	The total district/employer share of health, health care, life, liability, accident, disability, and salary protection or insurance as provided for in RCW 28A.400.350, RCW 28A.400.360, and RCW 28A.400.370.

Term	Explanation
<b>Mandatory Benefits</b>	The total district/employer share of social security (Old Age, Survivors, and Disability Insurance), Medicare, Industrial Insurance (Labor & Industries), Employee Retirement, and Unemployment Compensation benefits for all assignments (certificated and classified, base contract and supplemental).
<b>OSPI</b>	Office of Superintendent of Public Instruction.
<b>Percent of Contracted Time</b>	The percent of contracted time allocated to each base contract assignment.
<b>PP</b>	Any two-digit assignment program code.
<b>Program</b>	Assignment program codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
<b>Salary, Total Final</b>	Total final salary reflects the final current school year payroll for each employee reported on Form S-275 by the district. Reported are all earnings including those from employee base and supplemental contract assignments, sick leave buy back, and vacation buy out.
<b>Supplemental Contracts</b>	Supplemental contracts are contracts for additional time, responsibility, or incentive which meet the requirements of RCW 28A.400.200(4). Supplemental contract salary, time, and assignment code detail data reported by districts are often estimates. See Salary, Total Final for a discussion of actual supplemental contract salaries.
<b>Unit Administration Certificated Staff</b>	Staff reported with assignment duty roots numbered 21 through 25.
<b>Weighted Average</b>	A mathematical averaging using assignment FTE as a multiplier to quantities to be averaged to indicate the relative importance of each quantity's contribution to the average.
<b>Yrs. Exp.</b>	See Experience Years.

## Appendix: Duty Code Definitions

For reporting purposes, the three-digit duty code consists of a two-digit duty root and a one-digit duty suffix. The duty root is used to describe the assignment, and the duty suffix represents the contractual nature and type of salary associated with a duty assignment. Duty suffix codes:

**x** may be either suffix 0, 1, or 2 (certificated).

**y** may be either suffix 0 or 3 (classified).

Report, with suffix:

Duty Suffix Codes	
<b>0</b>	Certificated base contracts and all classified employment assignments except as noted below.
<b>1</b>	Certificated supplemental contracts for additional responsibility and incentive but not additional time.
<b>2</b>	Certificated supplemental contracts for extended, extra, or optional days and hours which are available to the employee.
<b>3</b>	Certain classified employment or payments not related to time.

Duty Root Codes	
<b>11x</b>	<b>Superintendent</b> —Functions as the chief executive officer of a district.
<b>12x</b>	<b>Deputy/Assistant Superintendent</b> —Performs system wide executive management functions in the superintendent’s office of a district.
<b>13x</b>	<b>Other District Administrator</b> —Directs staff members or manages a function, a program, or a supporting service in a district. Includes administrative assistants, directors, supervisors, and coordinators of districtwide programs.
<b>21x</b>	<b>Elementary Principal</b> —Performs the assigned activities of the administrative head of an elementary school, normally any span of grades not above grade 8. Includes elementary and middle school principals.
<b>22x</b>	<b>Elementary Vice Principal</b> —Performs assigned activities in support of the head administrator of an elementary school, normally any grade span not above grade 8.
<b>23x</b>	<b>Secondary Principal</b> —Performs assigned activities of the administrative head of a secondary school, normally any grade span combination of grades 7–12. Includes junior high and senior high principals.
<b>24x</b>	<b>Secondary Vice Principal</b> —Performs assigned activities in support of the administrative head of a secondary school, normally any grade span combination of grades 7–12.
<b>25x</b>	<b>Other School Administrator</b> —Directs staff members or manages a function, a program, or a support service in a school. Includes administrative assistants, administrative interns, and supervisors of school programs.



### Duty Root Codes

<b>31x</b>	<b>Elementary Homeroom Teacher</b> —Instructs students in self-contained classroom situations for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes the primary instructor for the students, who is responsible for the self-contained classroom situation for the majority of the instructional day. Also includes additional teachers providing instruction at the same time as the homeroom teacher. This may include teachers in the subjects of music, band, physical education, and other specialists, if and only if, the homeroom teacher is actively present in the classroom situation at the same time as the specialist teacher.
<b>32x</b>	<b>Secondary Teacher</b> —Instructs students in classes or courses in a classroom situation for which daily student attendance is kept, normally in any grade span combination of grades 7–12. Includes preparation period and music, band, and physical education teachers, etc., if they teach full time at a secondary school.
<b>33x</b>	<b>Other Teacher</b> —Instructs students in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education.
<b>34x</b>	<b>Elementary Specialist Teacher</b> —Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes teachers who are not the primary instructor for the students, who provide instruction to several different groups of students or classes throughout the day. Examples would include music, band, and physical education, or other specialists.
<b>39x</b>	<b>Orientation and Mobility Specialist</b> —Serves students who are blind or have low vision, and supports students in learning to determine their position within their environment, and to navigate safely from one place to another.
<b>40x</b>	<b>Other Support Personnel</b> —Provides administrative, technical, and logistical support to the instruction program. Includes chairpersons or academic department heads and mentors. Also includes support personnel not specified above, such as attendance officers, educational specialists, dentists, physicians, other student personnel, etc.
<b>41x</b>	<b>Library Media Specialist</b> —Organizes and manages the use of teaching and learning resource materials, including equipment, content material and services for school libraries. Includes librarians and audio-visual or media specialists.
<b>42x</b>	<b>Counselor</b> —Assists students to assess and understand their abilities, aptitudes, interests, environmental factors, personal and social adjustments, educational needs, and occupational opportunities.
<b>43x</b>	<b>Occupational Therapist</b> —Assists students whose abilities to cope are impaired by developmental deficits, poverty and cultural differences, physical injury or illness, or psychological and social disability.
<b>44x</b>	<b>Social Worker</b> —Assists in the prevention of or solution to the personal, social, and emotional problems of students which involve family, school, and community relationships when such problems affect the school work of the student.

<b>Duty Root Codes</b>	
<b>45x</b>	<b>Speech-Language Pathologist or Audiologist</b> —Provides diagnostic, therapeutic, and consultative services for individuals disabled by disorders of language, speech, or hearing.
<b>46x</b>	<b>Psychologist</b> —Evaluates and analyzes students through such activities as measuring and interpreting students' intellectual, emotional, and social development to enhance their educational progress.
<b>47x</b>	<b>Nurse</b> —ESA-certificated school nurse licensed to perform activities requiring substantial specialized judgment and skill in observation, care and counsel of ill and injured students, and in illness prevention.
<b>48x</b>	<b>Physical Therapist</b> —Seeks to relieve disability and pain, develop or restore motor function, and maintain maximum performance within the student's capabilities.
<b>49x</b>	<b>Behavior Analyst</b> —Engages in applied behavior analysis, which is the design, implementation, and evaluation of instructional and environmental modifications to assist students in developing new behaviors, or increase or decrease existing behaviors.
<b>51x</b>	<p><b>Extracurricular (Base Contract)</b>—Assignment involving the guidance or supervision of a school-sponsored activity designed to provide opportunities for students participation in school and public events. Includes class advisor, club or activity advisor, coach, community recreation, intramural athletics, student activity coordinator, etc.</p> <p>Note Use duty code 510 only for extracurricular assignments that are part of a certificated base contract duty assignment. Do not use duty code 511 or 512 for an individual who has no duty code 510 assignment.</p>
<b>52x</b>	<b>Substitute Teacher</b> —Assignment as a temporary replacement for other teachers assigned duty codes 310, 320, 330, and 340. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept or in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education.
<b>610</b>	<b>Certificated on Leave</b> —An individual on paid certificated leave from the district other than normal vacation leave or normal paid sick leave. Includes union representatives.
<b>611</b>	<b>Certificated Leave Buy Back</b> —Payments to an individual for certificated sick leave buy back or certificated vacation buy out. Does not include normal vacation leave or normal paid sick leave.
<b>630</b>	<b>Contractor Teacher</b> —Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 310, 320, 330, or 340. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.

### Duty Root Codes

<b>640</b>	<b>Contractor Educational Staff Associate</b> —Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 400, 410, 420, 430, 440, 450, 460, 470, 480, or 490. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.
<b>900</b>	<b>Classified on Leave</b> —An individual on paid classified leave from the district other than normal vacation leave or normal paid sick leave.
<b>903</b>	<b>Classified Leave Buy Back</b> —Payments to an individual for classified sick leave buy back or classified vacation buy out. Does not include normal vacation leave or normal paid sick leave.
<b>91y</b>	<b>Aide</b> —Assists classroom teachers or staff members performing professional educational teaching assignments on a regularly scheduled basis. Includes paraeducators, teacher aides, classroom attendants, bus monitors, lunchroom aides, community service aides, etc.
<b>92y</b>	<b>Crafts or Trades</b> —Performs jobs which require special manual skill and a thorough and comprehensive knowledge of processes involved in work which requires apprenticeship or other formal training programs. Includes carpenters, electricians, painters, glaziers, plumbers, general maintenance, masons, mechanics, plasterers, etc.
<b>93y</b>	<b>Laborer</b> —Performs manual labor and generally requires no special training. Includes manual activities such as lifting, digging, mixing, pulling, etc.
<b>94y</b>	<b>Office or Clerical</b> —Performs clerical-type work such as preparing, transcribing, systematizing, or filing written communications and reports and operates such equipment as bookkeeping machines, typewriters, and tabulation machines. Includes secretaries, bookkeepers, messengers, clerks, typists, etc.
<b>95y</b>	<b>Operator</b> —Performs assignments requiring an intermediate skill level necessary to carry out machine-operating activities. Includes bus drivers, vehicle operators, dispatchers, etc.
<b>96y</b>	<b>Professional</b> —Requires a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. Includes accountants, architects, attorneys, auditors, dietitians, engineers, statisticians, negotiators, etc. Also includes coaches in positions that do not require certification.
<b>97y</b>	<b>Service Worker</b> —Performs a service for which there are no formal qualifications, including paraprofessionals and nonsupervisory personnel. Includes custodians, food service workers, security personnel, warehouse workers, delivery persons, etc.
<b>98y</b>	<b>Technical</b> —Requires a combination of knowledge and skill which can be obtained through about two years of post-high school education such as from a vocational-technical institute or junior college or on-the-job training. Includes computer operators, purchasing agents, computer programmers, print shop technicians, graphic arts technicians, etc.
<b>99y</b>	<b>Director or Supervisor</b> —Directs staff members and manages a function, a program, or a support service. Includes directors or supervisors of food services, maintenance, transportation, data processing, etc.

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Office of Superintendent of Public Instruction

Old Capitol Building | P.O. Box 47200