



Washington Office of Superintendent of
PUBLIC INSTRUCTION

Highline Pre-Apprenticeships

1. Purpose:

Funds are provided solely for the Highline School District, in collaboration with Apprenticeship and Nontraditional Employment for Women (ANEW), to offer pre-apprenticeship opportunities for at least two cohorts of students each year in south King County during the summer months of 2021, 2022, and 2023. Students from the Highline school district and neighboring school districts in south King County are eligible for the program.

2. Description of services provided:

Through contracted partnership with Apprenticeship and Nontraditional Employment for Women (ANEW), the pre-apprenticeship program gives students (aged 16–24) the opportunity to learn valuable skills and gain experience using hand tools and power tools. Students participate in 280 hours of training and professional development throughout the summer in a variety of areas to include: trades math, construction projects, apprentice competency evaluations, physical fitness, and industry certifications. Program participants visit work sites, tour other apprenticeships, and learn from industry professionals. Upon graduation and completion of the program requirements, youth receive direct or preferred entry into registered apprenticeship programs in the construction industries.

3. Criteria for receiving services and/or grants:

Highline School District is the sole grantee.

Beneficiaries in the 2022-23 School Year:

Number of School Districts:	2
Number of Schools:	Not provided
Number of Students:	48
Number of Educators:	2.5 Full-Time Equivalent (FTE)
Other:	2.0 Pre-apprenticeship Coordinator, .5 FTE Outreach Specialist, 1 contractor (ANEW)

4. Are federal or other funds contingent on state funding?

No



Washington Office of Superintendent of PUBLIC INSTRUCTION

5. State funding history:

Fiscal Year	Amount Funded	Actual Expenditures
2023	\$450,000	\$300,000
2022	\$300,000	\$151,000

6. Number of beneficiaries (e.g., school districts, schools, students, educators, other) history:

Fiscal Year	Number of Districts
2023	1
2022	1

7. Programmatic changes since inception (if any):

None noted.

8. Program evaluation or evaluation of major findings:

ANEW expanded this opportunity to offer two classes, one in Tukwila and one in Federal way, allowed students from surrounding cities to be able to participate in training. There were 48 enrollments with 34 completing the program. This year more apprenticeship programs and contractors participated in hands on activities, mock interviews, and offering job site visits to aid in students experience.

Student Demographics

- 15 African American
- 7 Hispanic/Latino
- 5 Asian
- 3 Native American/Alaskan Native
- 1 Pacific Islander/Native Hawaiian
- 5 Multi-race
- 9 White
- 3 Not reported

Completion rate

- 48 enrollees/34 graduates
- 8 students exited with less than 3 weeks participation
- 6 students exited with more than 5 weeks participation

School/Grade Level

- 13 High School Juniors



Washington Office of Superintendent of **PUBLIC INSTRUCTION**

- 3 High School Seniors
- 21 High School Diploma
- 10 Out of School Youth
- 1 Some college

Paid internships—all students who participated in training received a stipend. Students with perfect attendance received a bonus stipend.

The pre-apprenticeship opportunities were made possible by leveraging industry partnerships to offer unique experiences for students to learn about a variety of different trades.

New Program Partners: This year ANEW partnered with Federal Way School District to offer an additional cohort for South King County students. ANEW leveraged its many industry partnerships to offer unique experiences for students to learn about the different trade crafts they could pursue careers in. South Seattle College and ANEW's partnership allowed some students to receive college credit for participating in pre-apprenticeship.

Continuing Program Partners: Apprenticeship and Nontraditional Employment for Women, South Seattle College, labor and union partnerships including Laborers Local 242, IBEW 46, Finishing Trades Institute, Cement Masons and local contractor partners including Sellen, Sound Transit, Abbott, Lydig and Anderson Construction.

Additional sources of funding included King County Best Start for Kids in the amount of \$50,000, and Washington State Department of Transportation Youth Direct in the amount of \$3,000.

9. Major challenges faced by the program:

It was a challenge to accommodate all the interested students for summer cohorts. 2021 was a great success and therefore this year ANEW had an even bigger interest from local high school students. Even by offering two cohorts in 2022, ANEW filled both classes and not all students were able to participate in pre-apprenticeship programming.

10. Future opportunities:

Additional efforts can be made in assessing retention strategies to increase student completions.



Washington Office of Superintendent of **PUBLIC INSTRUCTION**

11. **Statutory and/or budget language:**

\$300,000 of the general fund—state appropriation for fiscal year 2022 and ~~\$150,000~~ \$450,000 of the general fund—state appropriation for fiscal year 2023 are provided solely for the Highline school district to contract with an organization to offer pre-apprenticeship opportunities for at least two cohorts of students each year in south King County during the summer months of 2021, 2022, and 2023. Students from the Highline school district and neighboring school districts in south King County are eligible for the program.

12. **Other relevant information:**

Highline School District has indicated they did not continue the program for the Summer 2023.

13. **Schools/districts receiving assistance:**

[preliminaryfy23state-fundedprovisograntawardsupdated-42823.xlsx \(live.com\)](#)

14. **Program Contact Information:**

Name:	Stephanie Thompson
Title:	CCW Program Specialist
Phone:	360-434-3730
Email:	stephanie.thompson@k12.wa.us