Old Capitol Building PO Box 47200 Olympia, WA 98504-7200



k12.wa.us

October 13, 2022	()	Action Required
	(X)	Informational

BULLETIN NO. 069-22 STUDENT ENGAGEMENT AND SUPPORT

TO: Educational Service District Superintendents

School District Superintendents School District Business Managers

Public Charter Schools Tribal Compact Schools School District Directors School Nurse Supervisors

FROM: Chris Reykdal, Superintendent of Public Instruction

RE: Bloodborne Pathogen Training for Employees

CONTACT: Annie Hetzel, MSN, RN, NCSN, School Health Services Consultant

360-725-6040, annie.hetzel@k12.wa.us

PURPOSE/BACKGROUND

In 2020, ESHB 1551 amended RCW 70-24 to update the language and destigmatize HIV/AIDS in the bloodborne pathogens training for school staff. RCW 70.24.290 directs the Office of the Superintendent of Public Instruction (OSPI) to develop the training material necessary for school employees on the prevention, transmission, and treatment of blood-borne pathogens.

Each school district must ensure that newly hired school district employees receive the blood-borne pathogens training prescribed in <u>WAC 392-198-015</u> prior to assigning tasks where occupational exposure might occur and at least annually and within one year of the previous training, in alignment with <u>WAC 296-823-12005</u>.

<u>Chapter 392-198 WAC</u> provides mandatory course content requirements for training school district employees regarding the transmission, prevention, and treatment of diseases caused by blood-borne pathogens. A more generalized approach to training staff concerning bloodborne pathogens is necessary for effective prevention of potential disease transmission and staff safety. Revisions to the rule updated the language in the WAC and de-stigmatized HIV/AIDS in April 2022.

BULLETIN NO. 069-22 SES October 13, 2022 Page 2

Training Modality and Course Content

The regulations do not mandate that districts utilize any specific training modality but stipulate an opportunity to interact with the trainer for questions and answers is necessary. School districts may use the OSPI Bloodborne Pathogens Employee Training on HIV and Protection from Bloodborne Pathogens in the Workplace PPTX available on the OSPI Health Services webpage or another training that includes the required components.

In accordance with RCW 70.24.290, the blood-borne pathogen training provided by public school districts must include the elements outlined in <u>WAC 296-823-12005</u> with an emphasis on basic, essential skills such as handwashing and use of personal protective equipment.

Districts must provide access to a copy of the district Exposure Control Plan as well as copies of Labor & Industries <u>Chapter WAC 296-823</u> to their employees identified as requiring this training. Employers must make sure that the hepatitis B vaccination series is available to all employees who have occupational exposure and that it is provided at no cost to the employee per WAC 296-823-13005.

Exposure Control Plan Resources

WAC 296-823-11010 Develop and implement a written exposure control plan. L& I Exposure Control Plan Template

INFORMATION AND ASSISTANCE

For questions regarding this bulletin, please contact Annie Hetzel, MSN, RN, NCSN, School Health Services Consultant, at 360-725-6040 or email annie.hetzel@k12.wa.us. The OSPI TTY number is 360-664-3631.

This bulletin is also available on the **Bulletins** page of the OSPI website.

Michaela W. Miller, Ed.D., NBCT Deputy Superintendent

Anna Marie Dufault Assistant Superintendent Student Support and Engagement

Lee Collyer Director Student Health & Safety

CR: AH

BULLETIN NO. 069-22 SES October 13, 2022 Page 3

OSPI provides equal access to all programs and services without discrimination based on sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, disability, or the use of a trained dog guide or service animal by a person with a disability. Questions and complaints of alleged discrimination should be directed to the Equity and Civil Rights Director at 360-725-6162/TTY: 360-664-3631; or P.O. Box 47200, Olympia, WA 98504-7200; or equity@k12.wa.us.