

**Historical Comparison of Statewide School District Personnel
Table 5: Certificated Staff Increase (Decrease) Over 2016–17**

Certificated Staff by Duty Assignment	2016–17		2017–18		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Central Administrator	1,375.5	\$ 125,274	1,408.4	\$ 131,379	32.9	\$ 6,105	2.4%	4.9%
Unit Administrator	3,423.3	\$ 111,519	3,515.2	\$ 116,714	91.9	\$ 5,195	2.7%	4.7%
Classroom Teacher	59,392.5	\$ 54,479	60,784.5	\$ 55,705	1,392.0	\$ 1,225	2.3%	2.2%
Educational Staff Associate	8,765.0	\$ 57,627	8,885.3	\$ 58,823	120.3	\$ 1,195	1.4%	2.1%
Miscellaneous Duties 51–52	222.5	\$ 55,123	179.7	\$ 63,275	(42.8)	\$ 8,151	-19.2%	14.8%
On Paid Leave Duty 61	62.1	\$ 63,989	57.1	\$ 68,045	(5.0)	\$ 4,056	-8.1%	6.3%
Contracted Agency Staff Duties 63–64	319.6	\$ 49,428	296.3	\$ 52,040	(23.3)	\$ 2,612	-7.3%	5.3%
Total	73,560.3	\$ 58,821	75,126.4	\$ 60,360	1,566.0	\$ 1,539	2.1%	2.6%

Certificated Staff by Program Assignment	2016–17		2017–18		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	59,456.1	\$ 59,265	60,470.8	\$ 60,856	1,014.7	\$ 1,590	1.7%	2.7%
Federal Stimulus (18)	2.9	\$ 62,069	0.2	\$ 68,838	(2.7)	\$ 6,769	-94.4%	10.9%
Special Education, State (21, 22)	8,679.6	\$ 55,884	9,001.1	\$ 57,180	321.6	\$ 1,296	3.7%	2.3%
Special Education, Federal (24, 25, 29)	1,040.0	\$ 55,790	1,011.2	\$ 57,007	(28.8)	\$ 1,217	-2.8%	2.2%
Institutions, State (26, 56, 59)	75.9	\$ 64,230	75.9	\$ 66,307	0.0	\$ 2,077	0.1%	3.2%
Learning Assistance, State (55)	1,413.9	\$ 59,725	1,615.6	\$ 60,827	201.7	\$ 1,102	14.3%	1.8%
Disadvantaged, Federal (51)	1,172.2	\$ 59,092	1,113.5	\$ 60,856	(58.7)	\$ 1,764	-5.0%	3.0%
Transitional Bilingual, State (65)	891.5	\$ 57,078	942.7	\$ 58,620	51.2	\$ 1,542	5.7%	2.7%
Highly Capable (74)	138.5	\$ 61,664	180.6	\$ 63,380	42.2	\$ 1,716	30.4%	2.8%
Other, State and Federal	685.8	\$ 60,261	686.1	\$ 61,856	0.3	\$ 1,594	0.1%	2.6%
Food Services (98)	0.6	\$ 120,883	0.6	\$ 125,655	-	\$ 4,772	0.0%	3.9%
Pupil Transportation (99)	3.5	\$ 123,396	4.1	\$ 128,974	0.5	\$ 5,578	15.3%	4.5%
Total	73,560.4	\$ 58,819	75,126.4	\$ 60,360	1,566.0	\$ 1,540	2.1%	2.6%

Certificated Administrative by Program Assignment	2016–17		2017–18		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	4,328.3	\$ 115,887	4,443.5	\$ 121,381	115.2	\$ 5,494	2.7%	4.7%
Federal Stimulus (18)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Special Education, State (21, 22)	272.5	\$ 111,915	275.1	\$ 117,953	2.6	\$ 6,037	1.0%	5.4%
Special Education, Federal (24, 25, 29)	11.3	\$ 117,635	11.5	\$ 120,401	0.2	\$ 2,766	1.4%	2.4%
Institutions, State (26, 56, 59)	6.4	\$ 120,764	6.6	\$ 125,168	0.2	\$ 4,404	3.1%	3.6%
Learning Assistance, State (55)	39.2	\$ 111,776	41.0	\$ 112,897	1.8	\$ 1,121	4.6%	1.0%
Disadvantaged, Federal (51)	38.0	\$ 108,324	43.0	\$ 109,160	5.0	\$ 836	13.1%	0.8%
Transitional Bilingual, State (65)	31.6	\$ 108,885	31.6	\$ 116,349	0.0	\$ 7,464	0.0%	6.9%
Highly Capable (74)	6.5	\$ 113,168	7.2	\$ 124,400	0.7	\$ 11,232	10.9%	9.9%
Other, State and Federal	60.8	\$ 108,343	57.4	\$ 111,677	(3.4)	\$ 3,334	-5.6%	3.1%
Food Services (98)	0.6	\$ 120,883	0.6	\$ 125,655	-	\$ 4,772	0.0%	3.9%
Pupil Transportation (99)	3.5	\$ 123,396	4.1	\$ 128,974	0.5	\$ 5,578	15.3%	4.5%
Total	4,798.7	\$ 115,439	4,923.5	\$ 120,909	124.8	\$ 5,470	2.6%	4.7%

Certificated Instructional by Program Assignment	2016–17		2017–18		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	54,884.1	\$ 54,804	55,824.4	\$ 56,022	940.3	\$ 1,218	1.7%	2.2%
Federal Stimulus (18)	2.9	\$ 62,069	0.2	\$ 68,838	(2.7)	\$ 6,769	-94.4%	10.9%
Special Education, State (21, 22)	8,387.3	\$ 54,114	8,713.9	\$ 55,275	326.6	\$ 1,161	3.9%	2.1%
Special Education, Federal (24, 25, 29)	1,028.7	\$ 55,109	999.7	\$ 56,279	(29.0)	\$ 1,170	-2.8%	2.1%
Institutions, State (26, 56, 59)	69.5	\$ 59,060	69.4	\$ 60,741	(0.2)	\$ 1,682	-0.2%	2.8%
Learning Assistance, State (55)	1,374.2	\$ 58,243	1,574.3	\$ 59,472	200.1	\$ 1,230	14.6%	2.1%
Disadvantaged, Federal (51)	1,133.0	\$ 57,464	1,069.5	\$ 58,938	(63.5)	\$ 1,475	-5.6%	2.6%
Transitional Bilingual, State (65)	859.1	\$ 55,175	910.6	\$ 56,612	51.5	\$ 1,437	6.0%	2.6%
Highly Capable (74)	131.9	\$ 59,114	173.3	\$ 60,840	41.4	\$ 1,725	31.4%	2.9%
Other, State and Federal	606.4	\$ 55,251	608.9	\$ 56,896	2.5	\$ 1,645	0.4%	3.0%
Food Services (98)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Pupil Transportation (99)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Total	68,477.1	\$ 54,859	69,966.1	\$ 56,085	1,488.9	\$ 1,226	2.2%	2.2%

The increases (decreases) over 2016–17 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.