

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2014–15 - Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	Average	Average per 1.0 FTE				
		Salary per Individ.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	12	1,570	11.50	1.55030	52,779	56,720	9,052	10,314	180.0
01122 Benge	2	227	1.80	1.33130	45,327	45,580	7,944	8,487	180.0
01147 Othello	205	506	198.37	1.43636	48,905	57,295	9,402	9,369	180.0
01158 Lind	16	2,104	14.84	1.47959	50,327	56,310	8,929	10,739	181.0
01160 Ritzville	20	817	19.30	1.63548	55,685	62,681	6,945	10,983	180.0
02250 Clarkston	137	4,415	128.77	1.64023	55,785	67,194	9,410	11,400	180.0
02420 Asotin-Anatone	36	1,306	33.41	1.56397	53,250	60,336	8,698	10,541	180.0
03017 Kennewick	1,010	9,210	803.17	1.55327	52,840	66,307	9,520	12,389	180.0
03050 Paterson	8	0	6.04	1.55753	53,033	56,999	9,169	10,061	180.0
03052 Kiona-Benton City	90	5,842	73.67	1.56273	53,208	62,356	8,809	10,707	180.0
03053 Finley	50	4,854	48.33	1.64315	55,946	67,304	9,880	11,315	180.0
03116 Prosser	160	1,778	146.31	1.60711	54,718	61,557	9,538	10,945	180.0
03400 Richland	629	7,519	546.70	1.58599	54,000	61,487	15,290	5,184	180.0
04019 Manson	42	1,129	35.45	1.51064	51,434	58,180	9,094	10,588	180.0
04069 Stehekin	1	13,245	1.00	1.80472	61,446	74,711	22,627	13,991	180.0
04127 Entiat	24	2,167	21.11	1.64221	55,913	59,393	9,021	11,139	180.0
04129 Lake Chelan	84	3,913	71.02	1.55479	53,647	62,679	9,671	11,388	180.0
04222 Cashmere	81	3,277	72.58	1.68424	57,344	67,265	8,847	11,830	180.0
04228 Cascade	71	1,444	64.71	1.59073	54,162	60,875	6,819	10,919	180.0
04246 Wenatchee	419	5,080	380.86	1.56373	53,242	61,324	9,731	11,124	180.0
05121 Port Angeles	210	5,930	190.80	1.61621	54,958	64,428	9,062	11,767	180.0
05313 Crescent	20	1,759	16.63	1.53997	52,402	58,379	9,012	10,436	180.0
05323 Sequim	145	5,031	132.86	1.56481	53,279	62,295	8,549	11,098	180.0
05401 Cape Flattery	39	3,982	33.07	1.48274	50,980	57,493	10,867	10,403	180.0
05402 Quillayute Valley	131	1,919	114.40	1.49371	49,256	51,640	4,505	5,647	180.3
06037 Vancouver	1,202	6,748	1,126.09	1.53031	52,103	59,314	9,386	10,861	180.0
06098 Hockinson	111	5,015	93.15	1.51904	51,720	59,357	9,148	10,891	180.0
06101 Lacenter	81	2,418	76.49	1.67450	57,066	63,993	10,642	11,230	180.1
06103 Green Mountain	10	2,823	8.87	1.38246	47,068	50,071	9,085	9,414	180.0
06112 Washougal	189	3,787	149.98	1.51811	51,689	59,565	9,361	10,731	180.0
06114 Evergreen (Clark)	1,411	9,282	1,339.07	1.56150	53,167	65,673	9,253	11,658	180.2
06117 Camas	399	8,216	321.31	1.57378	53,583	65,067	9,067	12,251	180.0
06119 Battle Ground	830	5,413	661.13	1.56190	53,180	61,723	9,113	11,068	180.0
06122 Ridgefield	102	6,637	100.90	1.57752	53,711	62,528	9,423	11,580	180.0
07002 Dayton	31	1,293	28.37	1.57754	53,709	57,828	8,425	10,752	180.0
07035 Starbuck	3	447	2.52	1.75992	60,264	69,497	10,505	9,775	180.0
08122 Longview	351	6,896	322.11	1.52229	51,818	62,825	9,182	11,196	180.0
08130 Toutle Lake	35	2,002	32.47	1.61827	55,097	60,445	9,146	11,342	180.0
08401 Castle Rock	67	3,930	63.70	1.52639	51,970	58,455	9,427	11,071	180.0
08402 Kalama	48	1,897	44.54	1.51628	51,626	55,938	9,691	10,325	180.0
08404 Woodland	117	805	107.86	1.52310	51,859	59,438	9,400	11,245	180.0
08458 Kelso	272	5,937	237.28	1.56109	53,151	62,250	9,211	11,706	180.0
09013 Orondo	13	826	9.24	1.51500	54,022	59,046	8,067	10,349	184.0
09075 Bridgeport	51	1,203	42.04	1.45152	49,421	54,942	9,641	9,515	180.0
09102 Palisades	3	0	2.51	1.22567	41,762	44,541	10,592	7,987	180.0
09206 Eastmont	361	5,615	282.14	1.59710	54,384	64,759	9,647	11,607	180.1
09207 Mansfield	13	433	11.52	1.44066	49,052	53,312	8,820	9,965	181.0
09209 Waterville	23	3,606	17.96	1.50434	51,218	56,110	8,599	10,260	180.0
10003 Keller	3	0	2.43	1.42883	48,649	53,067	11,409	9,421	180.0
10050 Curlew	17	404	15.21	1.53132	52,130	56,073	8,677	10,371	180.0

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Includes duty roots 31–49, 63, and 64.

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		Salary per Individ.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10065 Orient	4	0	3.20	1.61072	55,223	58,362	9,115	12,232	184.1
10070 Inchelium	17	100	16.84	1.63707	55,739	59,500	10,067	11,293	180.0
10309 Republic	24	2,125	21.30	1.54641	52,653	57,935	8,200	10,376	180.0
11001 Pasco	1,053	5,931	845.33	1.46264	49,799	54,273	9,870	13,745	180.0
11051 North Franklin	138	1,923	107.86	1.42523	48,590	55,375	11,023	9,842	180.4
11054 Star	2	1,800	2.00	1.13012	38,480	33,842	10,044	7,714	180.0
11056 Kahlotus	12	1,890	9.40	1.51954	51,737	62,747	8,726	11,818	180.0
12110 Pomeroy	23	1,319	20.79	1.67873	57,157	64,998	11,886	11,652	180.0
13073 Wahluke	131	4,025	113.92	1.36725	46,552	55,293	8,618	10,014	180.0
13144 Quincy	185	3,846	152.51	1.49135	50,827	60,265	11,648	10,832	180.2
13146 Warden	54	2,280	50.53	1.43626	48,902	55,961	9,016	9,950	180.0
13151 Coulee-Hartline	18	1,195	14.61	1.64394	55,977	61,179	7,722	11,680	180.0
13156 Soap Lake	30	1,790	24.54	1.52924	52,068	58,504	9,262	10,781	180.0
13160 Royal	89	5,274	76.33	1.50991	51,286	60,219	9,520	10,131	180.0
13161 Moses Lake	489	7,891	393.78	1.58553	54,527	66,427	9,755	12,201	180.0
13165 Ephrata	140	4,821	116.53	1.55098	52,799	62,380	9,174	11,243	180.0
13167 Wilson Creek	12	1,678	11.37	1.63142	55,956	61,727	12,888	12,031	180.0
13301 Grand Coulee Dam	46	2,105	37.10	1.53556	52,283	57,861	9,161	10,863	180.0
14005 Aberdeen	174	4,208	165.25	1.59766	54,398	62,378	9,838	11,318	180.0
14028 Hoquiam	90	3,842	80.55	1.57012	53,467	60,338	9,850	11,201	180.2
14064 North Beach	40	2,882	32.41	1.51074	51,439	54,904	8,972	10,571	180.5
14065 McCleary	19	382	15.88	1.48666	50,618	55,131	9,350	9,859	180.0
14066 Montesano	77	2,901	60.80	1.65538	56,362	62,869	9,000	11,903	180.0
14068 Elma	92	4,872	72.57	1.61419	55,063	62,389	10,843	11,280	180.7
14077 Taholah	20	2,069	18.01	1.44910	49,803	59,315	11,049	10,472	180.0
14097 Lake Quinault	14	413	12.05	1.35732	46,214	51,628	10,719	9,533	180.0
14099 Cosmopolis	11	293	8.00	1.50442	51,223	56,185	9,008	10,223	180.0
14104 Satsop	4	630	3.08	1.68535	57,386	63,685	8,783	11,612	180.0
14117 Wishkah Valley	15	1,525	12.85	1.43171	48,746	51,976	9,722	9,708	180.0
14172 Ocosta	37	607	35.65	1.65040	56,193	63,613	9,593	11,343	180.0
14400 Oakville	18	2,377	17.00	1.39406	47,487	50,952	9,433	9,658	180.0
15201 Oak Harbor	280	7,288	265.43	1.53431	52,578	63,636	9,157	11,325	180.1
15204 Coupeville	60	7,364	47.54	1.58104	53,831	64,006	9,777	5,542	180.0
15206 South Whidbey	83	8,079	72.04	1.71561	58,412	69,445	9,556	12,569	180.0
16020 Queets-Clearwater	4	0	2.64	1.55801	53,042	53,150	9,216	10,145	180.0
16046 Brinnon	4	2,083	2.88	1.54006	52,424	58,641	8,706	10,540	180.0
16048 Quilcene	27	1,789	21.44	1.40776	47,914	51,961	7,671	9,751	180.0
16049 Chimacum	61	3,002	52.40	1.58310	53,901	62,098	8,980	10,759	180.0
16050 Port Townsend	70	3,315	55.80	1.65183	56,242	62,486	8,834	11,435	180.0
17001 Seattle	3,016	14,544	2,463.95	1.50909	50,712	73,007	8,982	13,117	182.0
17210 Federal Way	1,372	9,601	1,094.98	1.48897	50,698	65,235	8,825	10,941	180.0
17216 Enumclaw	211	9,250	186.16	1.62752	55,414	69,451	8,911	12,536	180.0
17400 Mercer Island	271	11,830	212.14	1.54149	52,525	69,528	8,968	13,001	180.0
17401 Highline	1,218	10,152	963.61	1.44930	49,438	64,107	8,499	11,807	180.0
17402 Vashon Island	86	10,442	74.28	1.58156	53,970	65,163	8,619	11,994	180.0
17403 Renton	802	9,094	733.79	1.49030	50,742	65,919	9,357	11,790	180.0
17404 Skykomish	11	6,161	9.80	1.48439	50,578	60,296	9,602	11,308	180.0
17405 Bellevue	1,296	13,289	1,003.67	1.49917	50,951	72,146	9,247	13,490	180.0
17406 Tukwila	183	11,844	148.32	1.48380	50,518	71,758	9,604	12,638	180.0
17407 Riverview	171	11,324	154.68	1.52694	51,988	69,004	9,400	12,123	180.2

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17408 Auburn	846	14,207	755.82	1.56907	53,437	74,462	9,038	13,074	180.0
17409 Tahoma	408	12,048	345.03	1.62650	55,474	72,406	9,111	12,019	180.2
17410 Snoqualmie Valley	379	10,012	299.52	1.50263	51,098	67,030	9,121	12,042	180.0
17411 Issaquah	1,136	10,391	907.62	1.50282	51,097	68,411	9,156	11,449	180.0
17412 Shoreline	488	12,519	406.40	1.57052	53,473	72,453	9,276	13,260	180.0
17414 Lake Washington	1,703	10,675	1,302.95	1.47680	50,241	67,487	9,224	12,113	180.0
17415 Kent	1,526	12,019	1,400.10	1.50258	51,053	68,930	10,691	12,829	180.0
17417 Northshore	1,102	14,613	943.47	1.56295	55,375	75,224	9,148	13,796	180.0
17901 First Place Charter	8	1,500	8.00	1.01211	40,313	42,680	3,473	4,449	180.0
17903 Muckleshoot Tribal	46	0	46.00	1.36515	49,365	58,041	5,677	6,713	182.6
18100 Bremerton	278	5,499	259.42	1.50934	51,391	60,302	8,911	11,406	180.0
18303 Bainbridge	236	7,813	193.78	1.61983	55,147	68,277	9,214	12,063	180.2
18400 North Kitsap	304	6,880	278.58	1.63275	55,519	62,934	9,412	11,713	180.0
18401 Central Kitsap	568	9,136	528.72	1.63980	55,754	68,501	9,126	12,077	180.0
18402 South Kitsap	475	7,218	434.24	1.60930	54,793	65,554	9,328	11,771	180.3
18902 Suquamish Tribal	10	0	10.00	1.35911	60,047	59,518	9,702	4,387	260.0
19007 Damman	2	0	2.00	1.79019	60,953	60,953	8,664	11,295	180.0
19028 Easton	11	1,839	9.28	1.62909	56,267	61,388	7,944	11,282	180.7
19400 Thorp	16	4,949	11.55	1.47988	50,769	56,809	8,564	10,546	180.6
19401 Ellensburg	174	3,416	140.47	1.62654	55,387	61,205	9,137	11,446	180.0
19403 Kittitas	34	3,800	32.55	1.59404	54,503	62,599	7,602	10,723	180.0
19404 Cle Elum-Roslyn	50	960	49.20	1.57009	53,199	55,364	9,355	10,360	180.0
20094 Wishram	9	1,234	8.17	1.75875	59,882	57,378	11,008	11,480	181.0
20203 Bickleton	12	909	10.35	1.61014	54,658	55,960	11,297	10,503	180.0
20215 Centerville	5	1,424	4.50	1.59308	54,241	56,544	12,167	10,678	180.0
20400 Trout Lake	18	3,048	16.41	1.51843	51,702	57,240	9,411	10,413	180.0
20401 Glenwood	10	1,017	9.41	1.59916	54,444	58,599	7,886	10,747	180.0
20402 Klickitat	10	2,854	9.84	1.76003	59,924	71,527	8,554	11,995	180.0
20403 Roosevelt	2	463	1.66	1.46938	50,029	50,631	6,681	9,536	180.0
20404 Goldendale	58	3,464	50.83	1.64936	56,157	62,333	10,118	10,934	180.0
20405 White Salmon	71	2,336	67.71	1.61733	55,067	61,066	9,371	11,225	180.0
20406 Lyle	16	1,122	15.14	1.57188	53,519	62,278	9,143	11,121	180.0
21014 Napavine	46	3,101	39.70	1.60512	54,651	61,461	9,447	11,218	180.0
21036 Evaline	2	200	2.00	1.24800	42,492	49,091	8,749	9,063	180.0
21206 Mossyrock	29	2,158	27.42	1.56712	53,357	59,190	9,058	10,926	180.0
21214 Morton	18	2,198	16.28	1.46709	49,955	54,165	9,998	10,067	180.6
21226 Adna	29	1,193	27.80	1.64716	56,080	60,720	9,235	10,986	180.0
21232 Winlock	39	2,512	32.23	1.63545	55,616	60,898	9,060	11,147	180.1
21234 Boistfort	6	150	5.67	1.41819	48,286	58,454	9,724	10,482	187.6
21237 Toledo	35	2,208	34.92	1.65553	56,261	63,274	9,380	11,653	180.0
21300 Onalaska	43	2,171	39.38	1.53427	52,239	57,752	8,879	10,698	180.0
21301 Pe Ell	19	170	18.70	1.66607	56,726	61,087	10,113	11,060	180.0
21302 Chehalis	136	4,674	131.31	1.57593	53,645	61,595	9,461	11,265	180.0
21303 White Pass	27	2,757	24.23	1.54642	50,929	55,765	8,909	10,230	180.0
21401 Centralia	206	6,897	171.80	1.55273	52,866	61,865	10,151	11,518	180.0
22008 Sprague	10	1,647	7.81	1.42467	48,672	51,856	8,190	4,406	180.9
22009 Reardan	34	4,074	32.71	1.64110	55,876	61,747	8,963	11,222	180.0
22017 Almira	11	1,261	9.36	1.64272	55,926	58,190	8,546	10,696	180.0
22073 Creston	13	447	12.51	1.69212	57,614	61,201	9,091	11,254	180.0
22105 Odessa	19	2,147	15.64	1.74477	59,403	66,418	9,254	12,338	180.0

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22200 Wilbur	20	1,484	18.03	1.69968	57,872	68,331	9,047	11,829	181.0
22204 Harrington	13	2,221	11.42	1.58004	53,791	59,283	8,976	10,390	180.0
22207 Davenport	35	2,834	31.93	1.63461	55,552	61,649	9,205	10,838	180.0
23042 Southside	10	486	8.46	1.48764	50,654	52,373	9,488	10,161	180.0
23054 Grapeview	13	1,161	11.20	1.43871	49,264	52,416	10,574	9,807	180.0
23309 Shelton	282	5,457	210.54	1.59497	54,306	63,583	9,082	10,220	180.0
23311 Mary M. Knight	16	5,196	14.60	1.57556	53,645	59,285	8,684	10,695	180.0
23402 Pioneer	51	2,183	39.21	1.55879	53,074	58,245	8,956	10,677	180.0
23403 North Mason	123	4,334	102.26	1.57059	53,475	60,298	9,567	11,429	180.0
23404 Hood Canal	19	2,317	19.00	1.54030	52,587	57,041	9,944	4,785	180.0
24014 Nespelem	8	291	7.85	1.54054	52,452	59,353	9,010	9,505	180.0
24019 Omak	233	3,043	183.22	1.56038	53,244	53,807	8,716	10,359	180.0
24105 Okanogan	58	1,792	51.31	1.64210	56,368	61,355	8,881	11,560	180.0
24111 Brewster	56	1,054	48.25	1.45607	49,577	57,160	8,990	9,608	180.0
24122 Pateros	22	1,306	19.06	1.59870	54,291	61,018	9,340	10,712	180.0
24350 Methow Valley	42	1,345	31.44	1.58813	54,136	59,232	10,927	10,681	181.0
24404 Tonasket	69	2,379	57.68	1.51987	51,810	56,326	8,324	11,002	180.3
24410 Oroville	39	1,191	31.20	1.51187	51,474	56,419	10,315	10,697	180.0
25101 Ocean Beach	51	4,866	49.13	1.52652	51,936	59,755	9,164	11,044	180.0
25116 Raymond	37	722	34.20	1.47728	50,188	56,836	9,670	10,302	181.0
25118 South Bend	34	1,974	30.08	1.52338	51,869	56,762	9,264	10,552	182.0
25155 Naselle-Grays R.	21	3,766	17.33	1.61034	54,831	65,639	10,452	12,366	180.0
25160 Willapa Valley	25	3,315	19.71	1.62339	55,273	61,566	9,279	10,930	180.0
25200 North River	9	0	8.74	1.46012	49,715	52,746	9,253	10,329	180.0
26056 Newport	58	1,573	48.36	1.62591	55,340	60,893	7,929	10,667	180.0
26059 Cusick	22	409	18.16	1.59050	54,153	55,892	8,187	10,135	180.0
26070 Selkirk	18	1,148	15.65	1.74758	59,059	65,086	1,519	11,617	180.0
27001 Steilacoom Hist.	158	9,351	143.66	1.53752	52,350	65,521	9,466	12,362	180.0
27003 Puyallup	1,103	8,781	1,015.60	1.58415	54,963	69,022	6,107	11,651	180.1
27010 Tacoma	1,672	14,152	1,425.11	1.54561	51,956	71,238	9,091	7,026	180.1
27019 Carbonado	11	0	10.50	1.58133	53,841	55,512	9,346	10,236	183.0
27083 University Place	297	9,355	261.86	1.60315	54,584	68,981	8,147	12,381	180.0
27320 Sumner	485	10,143	446.49	1.56656	53,337	67,861	9,192	12,222	180.1
27343 Dieringer	89	8,869	71.24	1.64445	55,989	67,776	9,162	12,106	180.0
27344 Orting	116	7,672	109.72	1.55351	52,896	64,127	8,975	12,750	180.0
27400 Clover Park	745	9,949	626.81	1.47840	50,332	64,379	9,002	12,204	180.0
27401 Peninsula	546	8,445	419.23	1.61211	54,889	66,559	8,423	12,291	180.0
27402 Franklin Pierce	418	9,917	386.38	1.45763	49,628	62,855	9,306	12,070	180.0
27403 Bethel	988	10,540	864.66	1.53178	52,080	65,846	9,750	10,477	180.1
27404 Eatonville	101	4,714	88.16	1.55270	52,866	60,575	9,672	5,015	180.0
27416 White River	180	8,705	158.33	1.61809	55,018	68,140	9,167	12,524	180.0
27417 Fife	193	10,604	171.26	1.51729	51,660	64,126	9,143	10,985	185.8
28010 Shaw Island	2	10,651	2.00	1.17545	40,784	54,966	8,819	9,858	180.0
28137 Orcas Island	48	6,005	39.43	1.56829	53,394	63,988	8,953	11,962	180.0
28144 Lopez Island	22	1,691	18.60	1.50225	51,703	56,193	8,118	10,907	180.0
28149 San Juan Island	47	7,743	38.39	1.55395	52,906	64,629	8,910	12,350	180.0
29011 Concrete	31	5,201	28.82	1.69954	57,866	67,329	9,134	12,737	180.0
29100 Burlington-Edison	216	9,096	178.95	1.57392	53,589	68,710	9,172	12,365	180.0
29101 Sedro-Woolley	236	7,594	201.11	1.56128	53,102	65,253	8,720	11,787	180.2
29103 Anacortes	136	10,077	126.59	1.61179	54,878	71,294	9,448	12,590	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	Average	Average per 1.0 FTE				
		Salary per Individ.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29311 La Conner	47	7,820	39.04	1.56958	53,439	67,985	9,563	11,411	180.0
29317 Conway	26	9,119	21.78	1.69346	57,659	69,614	9,171	12,565	180.0
29320 Mt Vernon	347	7,995	322.79	1.51164	51,468	66,566	9,145	11,173	180.0
30002 Skamania	5	300	4.33	1.67337	56,976	57,577	8,546	10,774	182.0
30029 Mount Pleasant	5	1,740	4.24	1.26866	43,195	45,306	7,565	8,629	180.0
30031 Mill A	2	693	2.00	1.29704	44,162	45,811	18,270	8,656	180.0
30303 Stevenson-Carson	54	2,350	49.01	1.55111	52,811	56,976	9,275	10,715	180.0
31002 Everett	942	21,394	876.05	1.60487	57,325	83,632	9,049	15,300	185.0
31004 Lake Stevens	392	16,796	360.45	1.58627	54,024	75,281	9,481	13,450	182.0
31006 Mukilteo	743	20,878	695.91	1.58501	54,449	79,568	9,958	14,373	180.2
31015 Edmonds	1,300	10,485	936.30	1.58266	53,891	76,081	9,680	13,041	180.0
31016 Arlington	303	15,899	244.25	1.60912	54,787	78,305	10,939	13,890	180.0
31025 Marysville	583	17,034	515.33	1.58715	56,148	77,952	10,170	14,146	180.0
31063 Index	4	1,024	3.04	1.44629	49,237	54,907	7,751	8,995	180.0
31103 Monroe	329	16,652	291.36	1.57038	53,468	75,680	9,277	13,457	180.0
31201 Snohomish	473	18,984	427.33	1.60238	54,523	78,682	10,341	14,408	180.0
31306 Lakewood	117	12,670	101.59	1.61929	55,132	72,902	9,330	13,178	180.0
31311 Sultan	94	12,387	88.34	1.60052	54,530	72,065	9,338	12,950	180.0
31330 Darrington	26	8,243	23.48	1.54868	52,729	65,225	8,350	11,971	180.0
31332 Granite Falls	101	13,855	91.46	1.58133	53,840	71,578	9,262	13,102	180.3
31401 Stanwood-Camano	219	13,409	199.54	1.63158	55,553	74,047	9,369	12,959	180.0
32081 Spokane	1,723	7,389	1,582.53	1.58265	53,888	66,509	9,679	10,998	180.0
32123 Orchard Prairie	5	380	4.23	1.80240	61,366	65,069	9,144	11,585	180.0
32312 Great Northern	3	2,314	3.00	1.46926	50,026	45,271	9,762	6,494	180.0
32325 Nine Mile Falls	85	4,715	74.02	1.63161	55,553	63,953	9,068	11,757	180.0
32326 Medical Lake	102	6,598	84.91	1.61370	54,969	63,584	9,150	11,578	180.1
32354 Mead	560	6,850	434.84	1.64276	55,932	70,841	8,836	12,070	180.0
32356 Central Valley	682	5,044	644.69	1.59430	54,283	60,642	9,923	11,175	180.0
32358 Freeman	52	4,160	42.24	1.65576	56,376	64,024	8,977	11,362	180.5
32360 Cheney	244	3,796	214.58	1.54615	52,643	62,406	9,006	10,587	180.0
32361 East Valley (Spo)	248	4,780	199.13	1.63587	55,697	64,361	9,341	11,805	180.0
32362 Liberty	28	2,464	26.76	1.57095	53,489	59,648	9,296	10,890	180.0
32363 West Valley (Spo)	199	1,577	182.77	1.57965	53,784	61,505	10,922	10,736	180.0
32414 Deer Park	143	3,805	115.80	1.56819	53,324	61,996	9,318	11,085	180.0
32416 Riverside	102	4,099	71.71	1.58230	53,873	61,677	9,618	10,431	180.0
33030 Onion Creek	4	0	2.58	1.80874	61,593	69,211	7,919	12,208	180.0
33036 Chewelah	46	3,231	40.59	1.66394	56,647	65,419	9,111	11,809	180.0
33049 Wellpinit	41	1,934	37.37	1.44328	49,203	47,961	7,602	9,220	180.0
33070 Valley	34	997	28.89	1.47400	50,405	53,176	8,768	11,437	180.3
33115 Colville	119	2,087	88.87	1.63688	55,747	61,640	9,132	12,805	180.1
33183 Loon Lake	10	385	6.98	1.50479	49,871	50,608	8,057	8,996	180.9
33202 Summit Valley	7	1,722	5.01	1.39746	47,579	50,066	7,415	11,006	180.0
33205 Evergreen (Ste)	2	448	1.45	1.63066	55,520	56,136	8,610	10,314	180.0
33206 Columbia (Ste)	15	364	13.94	1.71922	58,535	64,920	9,274	11,820	180.0
33207 Mary Walker	27	593	23.21	1.66497	56,688	60,779	7,944	11,317	180.0
33211 Northport	17	1,641	14.02	1.54870	52,734	60,377	8,812	10,649	180.0
33212 Kettle Falls	50	2,915	41.56	1.64052	55,856	62,337	9,383	10,933	180.6
34002 Yelm	328	5,407	266.21	1.51106	51,448	59,290	9,616	11,023	180.0
34003 North Thurston	826	8,662	749.00	1.56319	53,249	64,114	9,787	11,746	180.0
34033 Tumwater	401	6,088	304.67	1.61453	54,962	63,886	9,050	11,947	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
		Salary		FTE	LEAP 1	Base	Total	Insur.	Mand.
		per Individ.		Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
34111 Olympia	513	3,906	451.29	1.62322	55,274	65,567	8,984	11,571	180.1
34307 Rainier	46	3,413	44.85	1.57550	53,642	60,401	9,447	11,195	180.0
34324 Griffin	37	4,182	31.24	1.71116	58,261	64,009	9,520	11,798	180.0
34401 Rochester	112	573	107.23	1.55817	53,053	59,426	9,849	10,485	180.0
34402 Tenino	70	2,978	58.52	1.51638	51,629	57,341	9,805	9,785	180.0
35200 Wahkiakum	25	1,871	23.05	1.60907	54,782	59,662	8,967	11,161	180.0
36101 Dixie	2	1,760	1.90	1.40403	47,804	49,722	5,945	9,315	180.0
36140 Walla Walla	368	4,404	303.58	1.60030	54,478	63,220	9,971	11,501	180.0
36250 College Place	69	4,388	51.54	1.55092	52,807	59,754	10,297	11,025	180.0
36300 Touchet	19	711	16.89	1.71591	58,470	67,642	8,314	11,388	180.0
36400 Columbia (Wal)	50	5,027	44.00	1.54638	52,652	58,845	9,371	10,635	180.0
36401 Waitsburg	20	4,955	17.63	1.64229	55,917	61,788	8,551	11,426	180.1
36402 Prescott	19	1,928	15.60	1.53412	52,234	60,136	9,254	10,003	180.0
37501 Bellingham	610	13,065	532.60	1.58269	53,875	71,730	9,276	12,854	180.0
37502 Ferndale	239	12,419	212.41	1.62671	55,363	72,356	9,902	13,047	180.0
37503 Blaine	137	8,000	102.24	1.65562	56,371	70,486	10,005	12,614	180.0
37504 Lynden	151	7,455	126.45	1.60207	54,487	66,560	8,908	12,043	180.0
37505 Meridian	79	8,526	71.98	1.59159	54,196	66,219	9,546	11,894	180.0
37506 Nooksack Valley	89	6,034	79.36	1.58737	54,047	64,446	9,247	11,369	180.0
37507 Mount Baker	100	9,168	92.06	1.63989	55,835	69,354	9,853	12,715	180.0
37903 Lummi Tribal	30	0	30.00	1.21307	46,996	0	11,104	5,430	185.0
38126 Lacrosse	16	866	12.15	1.60470	54,640	60,301	8,144	10,529	180.7
38264 Lamont	7	276	3.31	1.35818	46,227	48,428	6,105	9,240	181.3
38265 Tekoa	17	1,174	16.14	1.62621	55,369	58,046	10,975	10,651	180.0
38267 Pullman	133	3,526	118.67	1.55516	52,881	60,467	9,261	11,306	180.0
38300 Colfax	39	2,962	31.44	1.57679	53,686	60,295	9,604	10,887	180.0
38301 Palouse	13	2,843	11.96	1.70577	58,078	66,098	8,832	10,613	180.0
38302 Garfield	13	911	11.07	1.50765	51,333	56,555	8,119	10,365	180.0
38304 Steptoe	4	0	3.57	1.42983	48,685	57,317	9,216	10,474	180.0
38306 Colton	15	4,594	13.01	1.62741	55,409	62,056	8,504	11,315	181.0
38308 Endicott	12	463	11.39	1.69722	57,781	65,637	8,766	10,758	180.0
38320 Rosalia	19	3,458	16.06	1.66507	56,691	62,096	8,743	11,121	180.0
38322 St. John	15	1,551	13.22	1.58727	54,041	60,047	8,732	10,389	180.0
38324 Oakesdale	12	608	10.74	1.60087	54,501	59,586	9,142	11,066	180.6
39002 Union Gap	32	2,382	30.50	1.45890	49,673	55,534	9,184	10,039	180.0
39003 Naches Valley	70	3,618	67.86	1.59572	54,331	61,183	9,411	11,147	180.0
39007 Yakima	780	6,216	741.82	1.52471	51,877	65,103	10,231	11,003	180.0
39090 East Valley (Yak)	172	6,111	155.07	1.55508	52,947	61,173	9,494	11,077	180.0
39119 Selah	182	3,837	159.65	1.58973	54,127	61,604	9,593	5,045	180.0
39120 Mabton	53	2,037	46.86	1.55369	52,900	61,179	9,721	10,733	180.0
39200 Grandview	174	3,777	167.18	1.42842	48,635	56,043	9,829	10,265	180.0
39201 Sunnyside	396	1,753	307.03	1.47662	50,251	58,400	9,195	10,568	180.0
39202 Toppenish	204	2,867	185.96	1.47525	50,229	55,230	9,666	10,302	180.0
39203 Highland	80	2,092	62.84	1.48305	50,500	58,322	9,115	9,903	180.0
39204 Granger	77	1,481	73.27	1.50049	51,089	57,378	10,455	10,490	180.0
39205 Zillah	68	1,248	64.35	1.60224	54,553	61,198	9,268	11,356	180.7
39207 Wapato	170	135	165.95	1.42990	48,685	59,066	8,932	9,333	180.0
39208 West Valley (Yak)	244	4,197	231.32	1.56839	53,283	62,643	9,514	10,839	180.0
39209 Mount Adams	61	827	58.29	1.29544	44,107	51,676	9,412	9,031	180.0
State Summary	59,724	9,061	51,370.44	1.55087	52,891	66,605	9,506	11,508	180.3

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