

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
School District Personnel Summary Profiles - 2008-09 - Final

Table 15: Certificated Superintendent - Duty Root 11

District Name		Individuals	Average	Total FTE	Average	Annualized			Total Salary
			Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
01109	Washtucna	1	4,300	0.00	0.00000	0	0	0.0	0
01122	Benge	1	11,074	0.00	0.00000	0	0	0.0	0
01147	Othello	1	0	1.00	1.88482	120,000	18,400	260.0	160,126
01158	Lind	1	0	0.80	1.69557	85,000	8,784	230.0	85,000
01160	Ritzville	1	0	1.00	1.69557	83,845	8,332	220.0	70,966
02250	Clarkston	1	0	1.00	1.69557	121,738	9,026	260.0	145,628
02420	Asotin-Anatone	1	0	1.00	1.22566	106,600	9,276	260.0	111,452
03017	Kennewick	1	45,463	1.00	1.69557	117,711	11,005	261.0	178,843
03050	Paterson	1	0	0.70	1.38038	78,849	8,784	260.0	86,633
03052	Kiona-Benton City	1	0	1.00	1.21224	118,000	8,784	260.0	129,421
03053	Finley	1	0	1.00	1.69557	106,895	14,493	227.0	107,928
03116	Prosser	1	0	1.00	1.88482	125,198	18,490	260.0	126,600
03400	Richland	1	43,502	1.00	1.88482	149,000	14,577	260.0	194,387
04019	Manson	1	0	1.00	1.72451	110,210	18,647	260.0	112,492
04129	Lake Chelan	1	46,343	1.00	1.88482	130,527	8,249	224.0	176,908
04222	Cashmere	1	0	1.00	1.80472	117,000	10,284	260.0	119,250
04228	Cascade	1	0	1.00	1.88482	112,832	18,280	260.0	117,433
04246	Wenatchee	1	11,311	1.00	1.88482	148,290	25,717	260.0	174,399
05121	Port Angeles	1	0	1.00	1.88482	138,659	15,575	260.0	138,659
05313	Crescent	1	0	0.50	1.88482	97,438	12,791	200.0	97,437
05323	Sequim	1	5,400	1.00	1.69557	125,431	15,519	260.0	130,181
05401	Cape Flattery	1	0	1.00	1.80472	104,821	17,333	260.0	104,821
05402	Quillayute Valley	1	0	1.00	1.80472	114,840	1,712	260.0	114,840
06037	Vancouver	1	0	1.00	1.64574	204,000	9,246	260.0	206,757
06101	La Center	1	0	1.00	1.69557	130,173	8,059	260.0	136,313
06103	Green Mountain	1	20,113	0.50	1.88482	64,888	16,020	231.0	74,006
06112	Washougal	1	0	1.00	1.80472	124,502	8,784	240.0	135,835
06117	Camas	1	6,000	1.00	1.88482	138,716	28,153	249.0	144,716
06119	Battle Ground	1	0	1.00	1.88482	157,695	15,725	260.0	210,324
06122	Ridgefield	1	0	1.00	1.69557	125,033	11,184	260.0	127,084
07002	Dayton	1	0	0.90	1.80472	95,088	15,373	260.0	91,957
08122	Longview	1	13,800	1.00	1.88482	158,321	10,947	260.0	172,121
08130	Toutle Lake	1	3,615	1.00	1.88482	97,251	8,784	260.0	105,152
08401	Castle Rock	1	3,300	1.00	1.88482	110,000	8,498	260.0	113,300
08402	Kalama	1	0	0.87	1.88482	119,355	18,372	260.0	120,674
08404	Woodland	1	0	1.00	1.69557	124,236	18,891	260.0	126,946
08458	Kelso	1	20,439	1.00	1.88482	136,121	14,204	218.0	158,296
09013	Orondo	1	0	0.28	1.69557	89,389	9,147	260.0	89,390
09075	Bridgeport	1	0	0.80	1.88482	119,089	10,375	260.0	123,005
09102	Palisades	1	0	0.80	1.69557	66,555	9,014	185.0	66,555
09206	Eastmont	1	14,028	1.00	1.88482	138,009	12,685	260.0	163,839
09207	Mansfield	1	0	0.75	1.88482	82,000	8,916	260.0	82,023
09209	Waterville	1	2,400	0.59	1.88482	76,061	0	170.0	79,775
10003	Keller	1	0	0.50	1.69557	75,400	8,654	246.0	75,431
10050	Curlew	1	0	1.00	1.34610	93,684	17,163	250.0	96,157
10065	Orient	1	0	0.24	1.88482	120,959	43,587	260.0	120,959
10070	Inchelium	1	1,000	1.00	1.69557	77,654	15,341	260.0	78,712
10309	Republic	1	0	0.80	1.88482	97,776	10,284	260.0	103,431
11001	Pasco	1	22,795	1.00	1.88482	143,000	15,228	226.0	183,111
11051	North Franklin	1	3,000	1.00	1.36942	118,900	8,784	260.0	122,520

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
11056 Kahlotus	1	0	0.41	1.52240	106,427	0	107.0	105,597	
12110 Pomeroy	1	0	0.56	1.88482	74,347	18,379	260.0	83,999	
13073 Wahluke	1	5,667	1.00	1.69557	130,500	9,348	260.0	147,667	
13144 Quincy	1	720	1.00	1.13919	125,002	9,432	260.0	132,013	
13146 Warden	1	0	1.00	1.80472	104,744	7,776	260.0	112,862	
13151 Coulee-Hartline	1	0	0.80	1.88482	79,566	7,524	181.0	79,566	
13156 Soap Lake	1	0	1.00	1.69557	105,000	18,433	260.0	133,264	
13160 Royal	1	0	1.00	1.52240	113,540	15,534	218.0	113,540	
13161 Moses Lake	1	0	1.00	1.88482	134,353	12,801	260.0	157,113	
13165 Ephrata	1	1,679	1.00	1.88482	124,805	8,733	223.0	130,681	
13167 Wilson Creek	1	0	1.00	1.39673	80,000	7,716	202.0	74,949	
14005 Aberdeen	1	0	1.00	1.80472	152,945	9,591	260.0	160,998	
14028 Hoquiam	1	0	1.00	1.88482	118,689	9,939	235.0	120,153	
14064 North Beach	2	0	1.00	1.84477	129,487	28,229	206.0	129,487	
14065 McCleary	1	0	0.55	1.80472	94,605	9,509	240.0	94,606	
14066 Montesano	1	0	1.00	1.88482	121,397	23,450	260.0	131,128	
14068 Elma	1	0	1.00	1.28158	119,086	7,776	220.0	119,086	
14077 Taholah	1	0	1.00	1.67169	98,000	11,625	261.0	95,113	
14097 Lake Quinalt	1	0	1.00	1.69607	78,000	22,175	260.0	82,833	
14099 Cosmopolis	1	0	1.00	1.88482	78,822	5,412	260.0	78,822	
14117 Wishkah Valley	1	0	1.00	1.69557	85,000	8,784	157.0	85,000	
14172 Ocosta	1	0	0.85	1.88482	107,451	8,840	240.0	109,931	
14400 Oakville	1	0	0.50	1.69447	90,000	10,004	260.0	90,000	
15201 Oak Harbor	1	0	1.00	1.88482	144,989	9,144	219.0	157,257	
15204 Coupeville	1	0	1.00	1.88482	118,811	8,784	260.0	124,261	
15206 South Whidbey	1	0	1.00	1.59744	133,775	13,098	260.0	133,775	
16020 Queets-Clearwater	1	0	1.00	1.37371	54,204	8,993	200.0	59,610	
16046 Brinnon	1	0	0.30	1.88482	115,249	0	260.0	115,248	
16048 Quilcene	1	0	0.26	1.80472	124,528	27,431	260.0	149,766	
16049 Chimacum	1	5,207	1.00	1.88482	116,110	12,724	260.0	121,317	
16050 Port Townsend	1	2,596	1.00	1.80472	114,759	9,612	261.0	117,355	
17001 Seattle	1	0	1.00	1.36079	264,000	9,852	261.0	304,116	
17210 Federal Way	1	26,607	1.00	1.69557	168,720	15,083	260.0	211,989	
17216 Enumclaw	1	14,400	1.00	1.80472	142,149	9,622	260.0	173,075	
17400 Mercer Island	1	0	1.00	1.88482	175,000	9,204	260.0	175,000	
17401 Highline	1	0	1.00	1.21224	186,000	10,121	260.0	228,351	
17402 Vashon Island	1	0	0.74	1.88482	130,341	11,496	182.0	114,317	
17403 Renton	1	29,600	1.00	1.84788	171,105	18,505	260.0	238,905	
17404 Skykomish	1	0	1.00	1.25171	74,529	7,099	260.0	71,800	
17405 Bellevue	1	0	0.80	1.69557	200,000	8,889	261.0	193,933	
17406 Tukwila	1	0	1.00	1.69557	165,055	19,784	260.0	170,090	
17407 Riverview	1	22,006	1.00	1.69557	152,589	15,782	260.0	200,354	
17408 Auburn	1	0	1.00	1.88482	188,700	9,509	260.0	207,835	
17409 Tahoma	1	0	1.00	1.88482	155,179	0	260.0	184,076	
17410 Snoqualmie Valley	1	20,200	1.00	1.88482	149,161	8,648	260.0	185,487	
17411 Issaquah	1	5,760	1.00	1.88482	202,000	14,919	220.0	230,714	
17412 Shoreline	1	0	1.00	1.80472	164,762	25,547	260.0	174,508	
17414 Lake Washington	1	20,920	1.00	1.88482	190,178	18,916	261.0	235,181	
17415 Kent	1	40,348	1.00	1.34693	157,746	16,672	260.0	283,463	
17417 Northshore	1	31,242	1.00	1.69557	187,000	9,507	260.0	227,490	

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18100 Bremerton	1	2,400	1.00	1.88482	124,088	14,669	260.0	126,488	
18303 Bainbridge Island	2	0	1.67	1.56146	122,639	12,020	260.0	122,639	
18400 North Kitsap	1	0	1.00	1.88482	140,000	8,655	228.0	141,935	
18401 Central Kitsap	1	13,500	1.00	1.25171	150,404	1,854	260.0	166,334	
18402 South Kitsap	1	15,035	1.00	1.67169	146,350	11,033	260.0	168,255	
19007 Damman	1	0	0.17	1.00000	72,727		182.0	72,727	
19400 Thorp	1	0	1.00	1.52240	90,000	18,394	260.0	90,000	
19404 Cle Elum-Roslyn	1	0	1.00	1.22566	107,607	18,152	260.0	115,427	
20094 Wishram	1	3,000	0.50	1.69557	86,860	11,692	220.0	89,860	
20203 Bickleton	1	0	0.25	1.69557	110,236	14,520	260.0	114,014	
20215 Centerville	1	0	0.35	1.69557	77,331	45,946	110.0	77,331	
20400 Trout Lake	1	0	0.50	1.88482	93,138	18,153	253.0	93,138	
20401 Glenwood	1	0	0.50	1.74756	86,102	9,581	220.0	86,101	
20402 Klickitat	1	0	0.60	1.88482	84,160	13,333	187.0	84,161	
20403 Roosevelt	1	0	0.31	1.22566	42,458	39,759	70.0	42,456	
20404 Goldendale	1	0	0.92	1.27915	121,388	16,957	240.0	121,629	
20405 White Salmon	1	0	1.00	1.88482	118,620	12,879	260.0	135,550	
20406 Lyle	1	0	0.38	1.80472	133,178	18,142	225.0	109,619	
21014 Napavine	1	0	1.00	1.80472	105,836	8,985	260.0	105,429	
21036 Evaline	1	0	0.75	1.13919	35,000	9,509	260.0	43,077	
21206 Mossyrock	1	0	1.00	1.88482	102,888	9,653	260.0	102,888	
21214 Morton	1	0	0.50	1.69557	149,248	18,582	260.0	149,964	
21226 Adna	1	0	1.00	1.69557	95,560	18,456	260.0	110,539	
21232 Winlock	1	0	1.00	1.88482	103,194	15,534	260.0	104,570	
21237 Toledo	1	0	1.00	1.69557	102,057	10,849	260.0	106,256	
21300 Onalaska	1	0	1.00	1.40286	103,821	10,058	200.0	86,517	
21301 Pe Ell	1	0	1.00	1.69557	96,215	8,999	228.0	80,319	
21302 Chehalis	1	5,200	1.00	1.88482	140,610	12,301	223.0	162,781	
21303 White Pass	1	0	1.00	1.19891	96,692	18,558	260.0	99,428	
21401 Centralia	1	5,084	1.00	1.88482	132,191	16,064	260.0	143,818	
22008 Sprague	1	0	0.54	1.69557	129,526	11,170	214.0	129,526	
22009 Reardan-Edwall	1	0	1.00	1.69557	104,445	18,259	260.0	105,646	
22017 Almira	1	0	0.64	1.74756	84,000	7,776	251.0	85,000	
22073 Creston	1	0	0.50	1.88482	86,000	18,263	261.0	90,369	
22105 Odessa	1	0	1.00	1.69557	90,948	18,020	260.0	86,302	
22200 Wilbur	1	893	1.00	1.88482	98,276	18,160	260.0	99,169	
22204 Harrington	1	34,167	0.00	0.00000	0	0	0.0	0	
22207 Davenport	1	0	1.00	1.69557	92,500	16,451	260.0	92,500	
23042 Southside	1	0	0.50	1.47584	93,960	15,694	183.0	93,633	
23054 Grapeview	1	6,800	0.29	1.19891	70,833	0	75.0	78,705	
23309 Shelton	1	0	1.00	1.69557	131,079	15,088	260.0	135,190	
23311 Mary M. Knight	1	0	0.50	1.30317	91,872	9,050	260.0	93,372	
23402 Pioneer	1	0	1.00	1.47584	104,138	8,988	260.0	108,143	
23403 North Mason	1	0	1.00	1.30517	125,280	9,786	260.0	129,858	
23404 Hood Canal	2	0	0.56	1.45896	105,363	16,086	260.0	128,221	
24014 Nespelem	1	0	1.00	1.88482	82,002	4,096	187.0	68,333	
24019 Omak	1	0	1.00	1.69557	124,786	8,784	260.0	139,741	
24105 Okanogan	1	0	1.00	1.88482	112,608	6,756	260.0	112,608	
24111 Brewster	1	0	1.00	1.64574	105,000	18,295	260.0	109,038	
24122 Pateros	1	0	0.38	1.19891	111,688	0	215.0	111,688	

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24350 Methow Valley	1	6,000	1.00	1.34693	95,475	15,845	226.0	117,154	
24404 Tonasket	1	2,831	1.00	1.88482	160,754	15,120	214.0	175,166	
24410 Oroville	1	0	0.70	1.88482	99,539	22,249	260.0	99,539	
25101 Ocean Beach	1	0	1.00	1.80472	114,218	14,456	210.0	114,550	
25116 Raymond	1	8,340	1.00	1.88482	101,770	16,372	260.0	111,139	
25118 South Bend	1	0	0.95	1.88482	102,333	15,539	260.0	108,730	
25155 Naselle-Grays R.	1	0	1.00	1.88482	79,419	19,037	180.0	80,384	
25160 Willapa Valley	1	4,311	1.00	1.88482	90,542	9,599	210.0	96,146	
25200 North River	1	5,400	0.50	1.69557	93,000	19,157	260.0	98,400	
26056 Newport	1	0	1.00	1.69557	120,478	8,784	260.0	122,943	
26059 Cusick	1	0	0.85	1.66233	95,000	7,776	260.0	95,000	
26070 Selkirk	1	0	0.55	1.88482	101,937	18,801	240.0	101,724	
27001 Steilacoom Hist.	1	7,500	1.00	1.88482	137,551	17,935	260.0	139,055	
27003 Puyallup	1	32,572	1.00	1.88482	201,400	17,708	230.0	261,036	
27010 Tacoma	1	0	1.00	1.88482	240,000	17,725	247.0	272,793	
27019 Carbonado	1	0	1.00	1.88482	85,470	8,794	260.0	94,345	
27083 University Place	1	11,026	1.00	1.69557	158,813	16,142	260.0	184,343	
27320 Sumner	1	800	1.00	1.88482	147,183	19,271	260.0	166,358	
27343 Dieringer	1	0	0.80	1.88482	124,496	8,923	200.0	129,496	
27344 Orting	1	10,212	1.00	1.69557	120,686	9,132	260.0	149,671	
27400 Clover Park	1	8,946	1.00	1.88482	169,400	9,238	260.0	182,746	
27401 Peninsula	1	4,800	1.00	1.88482	162,342	8,059	260.0	167,142	
27402 Franklin Pierce	1	24,498	1.00	1.69557	155,659	16,633	260.0	189,661	
27403 Bethel	1	0	1.00	1.46008	172,000	9,481	216.0	180,171	
27404 Eatonville	1	6,000	1.00	1.43104	122,926	1,334	260.0	131,519	
27416 White River	1	16,786	1.00	1.69557	127,750	8,840	260.0	158,504	
27417 Fife	1	53,112	1.00	1.69557	155,298	26,282	260.0	214,226	
28010 Shaw Island	1	0	0.39	1.88482	91,522	0	210.0	87,980	
28137 Orcas Island	1	0	0.48	1.88482	93,370	10,468	260.0	99,551	
28144 Lopez Island	1	0	1.00	1.80472	93,500	16,206	260.0	110,382	
28149 San Juan Island	1	4,000	1.00	1.69557	108,487	12,927	238.0	94,352	
29011 Concrete	1	0	1.00	1.88482	104,664	12,096	214.0	118,326	
29100 Burlington-Edison	1	11,125	1.00	1.80472	126,162	7,248	260.0	144,808	
29101 Sedro-Woolley	1	8,242	1.00	1.26526	133,190	10,367	260.0	149,673	
29103 Anacortes	1	0	1.00	1.69557	132,319	7,967	260.0	132,445	
29311 La Conner	1	0	1.00	1.88482	126,600	18,927	260.0	145,745	
29317 Conway	1	0	1.00	1.88482	71,447	6,990	260.0	59,539	
29320 Mount Vernon	1	0	1.00	1.88482	134,919	7,886	260.0	142,647	
30029 Mount Pleasant	1	0	1.00	1.27915	45,927	8,808	200.0	37,755	
30031 Mill A	1	0	0.68	1.21224	99,836	0	260.0	86,174	
30303 Stevenson-Carson	1	0	1.00	1.88482	114,736	13,523	240.0	114,736	
31002 Everett	1	15,792	0.83	1.80472	192,996	8,784	260.0	249,458	
31004 Lake Stevens	1	0	1.00	1.88482	232,216	9,266	250.0	260,499	
31006 Mukilteo	1	31,994	1.00	1.88482	191,520	16,898	223.0	232,745	
31015 Edmonds	1	19,700	1.00	1.88482	189,600	8,784	260.0	221,605	
31016 Arlington	1	0	1.00	1.80105	195,000	1,908	260.0	195,000	
31025 Marysville	1	35,343	1.00	1.88482	165,690	9,189	260.0	212,395	
31063 Index	1	0	0.32	1.69557	115,830	12,475	260.0	116,604	
31103 Monroe	1	0	1.00	1.88482	211,692	8,784	260.0	222,709	
31201 Snohomish	1	0	1.00	1.88482	193,750	9,068	260.0	224,941	

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
31306 Lakewood	1	0	1.00	1.88482	132,000	10,143	260.0	137,402	
31311 Sultan	1	0	1.00	1.66233	131,000	0	260.0	139,033	
31330 Darrington	1	0	1.00	1.69557	112,478	9,181	260.0	128,881	
31332 Granite Falls	1	0	1.00	1.57060	150,265	15,657	260.0	153,265	
31401 Stanwood-Camano	1	0	1.00	1.88482	193,608	9,212	260.0	199,366	
32081 Spokane	1	23,900	1.00	1.88482	196,560	15,301	260.0	222,874	
32123 Orchard Prairie	1	0	0.46	1.69557	72,094	0	182.0	72,095	
32312 Great Northern	1	0	0.27	1.69557	90,789	0	182.0	90,707	
32325 Nine Mile Falls	1	0	0.80	1.62022	106,000	13,758	260.0	113,124	
32326 Medical Lake	1	12,036	1.00	1.88482	125,841	9,515	260.0	146,590	
32354 Mead	1	0	1.00	1.88482	174,519	9,392	260.0	174,519	
32356 Central Valley	1	3,750	1.00	1.69557	145,000	20,291	260.0	148,750	
32358 Freeman	1	5,000	1.00	1.88482	113,200	9,476	260.0	123,802	
32360 Cheney	1	6,000	1.00	1.40286	130,846	8,742	182.0	142,240	
32361 East Valley (Spo)	1	12,430	1.00	1.69557	124,300	9,690	260.0	142,945	
32362 Liberty	1	0	1.00	1.80472	97,092	15,000	245.0	100,559	
32363 West Valley (Spo)	1	39,268	1.00	1.88482	140,678	16,376	240.0	223,379	
32414 Deer Park	1	0	1.00	1.80472	121,728	8,930	260.0	127,463	
32416 Riverside	1	6,000	1.00	1.84788	110,262	20,645	260.0	121,273	
33030 Onion Creek	1	0	0.13	1.67169	70,429	6,754	220.0	71,018	
33036 Chewelah	1	0	1.00	1.88482	109,118	8,990	260.0	109,154	
33049 Wellpinit	1	0	1.00	1.80472	104,171	18,416	260.0	111,579	
33070 Valley	1	0	1.00	1.88482	90,415	0	260.0	124,000	
33115 Colville	1	10,164	1.00	1.23838	119,888	11,022	260.0	137,455	
33183 Loon Lake	1	0	0.66	1.80472	88,825	8,852	220.0	90,035	
33202 Summit Valley	1	0	0.25	1.30517	89,344	8,940	182.0	65,364	
33205 Evergreen (Ste)	1	10,000	0.00	0.00000	0	0	0.0	0	
33206 Columbia (Ste)	1	0	1.00	1.72451	85,315	8,784	260.0	69,395	
33207 Mary Walker	1	0	1.00	1.88482	92,303	7,776	260.0	99,776	
33211 Northport	1	3,636	0.70	1.88482	85,000	17,969	210.0	87,510	
33212 Kettle Falls	1	0	1.00	1.88482	90,412	18,273	260.0	92,481	
34002 Yelm	1	8,500	1.00	1.88482	146,708	14,307	260.0	59,269	
34003 North Thurston	1	0	1.00	1.88482	192,700	23,248	240.0	225,811	
34033 Tumwater	1	0	1.00	1.88482	150,000	9,836	260.0	152,036	
34111 Olympia	1	0	1.00	1.69557	142,504	9,244	225.0	142,081	
34307 Rainier	1	0	1.00	1.34610	115,307	9,509	260.0	114,495	
34324 Griffin	1	5,300	1.00	1.88482	101,571	8,901	261.0	107,824	
34401 Rochester	1	0	1.00	1.69557	127,820	8,823	260.0	132,485	
34402 Tenino	1	0	1.00	1.88482	112,500	9,510	260.0	113,365	
35200 Wahkiakum	1	0	0.65	1.88482	122,294	11,963	240.0	128,140	
36101 Dixie	1	20,108	0.00	0.00000	0	0	0.0	0	
36140 Walla Walla	1	1,500	1.00	1.88482	144,946	8,768	260.0	159,429	
36250 College Place	1	0	1.00	1.59744	98,118	18,348	260.0	109,122	
36300 Touchet	1	0	0.80	1.69557	89,857	8,784	260.0	94,765	
36400 Columbia (Wal)	1	6,310	1.00	1.88482	109,350	16,237	260.0	117,342	
36401 Waitsburg	1	0	0.70	1.88482	101,966	8,784	182.0	103,142	
36402 Prescott	1	0	0.50	1.88482	100,268	15,415	247.0	108,870	
37501 Bellingham	1	0	1.00	1.88482	191,500	9,367	222.0	191,500	
37502 Ferndale	1	23,933	1.00	1.88482	144,314	15,480	218.0	176,498	
37503 Blaine	1	0	1.00	1.69557	124,502	13,992	230.0	134,757	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
School District Personnel Summary Profiles - 2008-09 - Final

Table 15: Certificated Superintendent - Duty Root 11

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
37504 Lynden	1	0	0.85	1.69557	99,926	9,808	260.0	112,066	
37505 Meridian	1	0	1.00	1.88482	114,708	9,451	260.0	119,250	
37506 Nooksack Valley	1	20,400	1.00	1.88482	140,940	18,600	260.0	165,250	
37507 Mount Baker	1	0	1.00	1.88482	129,347	9,523	248.0	133,606	
38126 Lacrosse	1	0	0.29	1.69447	128,765	12,710	260.0	128,765	
38264 Lamont	1	0	0.25	1.69557	93,260	6,032	214.0	77,712	
38265 Tekoa	1	0	1.00	1.80472	93,725	18,283	260.0	93,725	
38267 Pullman	1	0	1.00	1.80472	128,106	10,218	260.0	134,425	
38300 Colfax	1	0	1.00	1.69557	102,580	9,866	260.0	110,906	
38301 Palouse	1	0	0.50	1.88482	92,024	7,966	261.0	101,225	
38302 Garfield	1	0	0.50	1.57060	80,000	17,211	250.0	86,400	
38304 Steptoe	1	0	0.10	1.80472	47,310	0	26.0	47,300	
38306 Colton	1	0	1.00	1.69557	98,971	16,440	240.0	101,141	
38308 Endicott	1	0	0.50	1.69557	97,190	18,790	260.0	97,366	
38320 Rosalia	1	0	0.90	1.88482	99,273	8,143	261.0	104,363	
38322 St. John	1	0	0.50	1.69557	97,190	18,790	260.0	105,440	
38324 Oakesdale	1	0	0.30	1.26526	93,000	19,336	260.0	93,000	
39002 Union Gap	1	6,648	1.00	1.80472	98,826	9,009	230.0	105,474	
39003 Naches Valley	1	0	1.00	1.23838	115,528	6,732	260.0	117,967	
39007 Yakima	1	80,752	1.00	1.34610	173,929	14,711	219.0	320,102	
39090 East Valley (Yak)	1	29,000	1.00	1.80472	124,635	16,172	260.0	158,428	
39119 Selah	1	16,720	1.00	1.88482	128,562	8,784	260.0	155,591	
39120 Mabton	1	0	0.51	1.80472	121,831	0	260.0	135,341	
39200 Grandview	1	15,315	1.00	1.69557	134,156	26,168	260.0	152,534	
39201 Sunnyside	1	0	1.00	1.88482	153,783	16,326	260.0	153,783	
39202 Toppenish	1	8,464	1.00	1.88482	132,398	15,921	216.0	156,017	
39203 Highland	1	0	1.00	1.88482	105,060	8,898	260.0	125,269	
39204 Granger	1	0	1.00	1.80472	110,166	14,710	260.0	112,614	
39205 Zillah	1	0	0.75	1.69557	113,228	11,702	260.0	118,479	
39207 Wapato	1	0	1.00	1.88482	130,767	8,898	260.0	144,911	
39208 West Valley (Yak)	1	0	1.00	1.88482	126,928	10,648	260.0	148,587	
39209 Mount Adams	1	0	1.00	1.35599	119,540	8,784	205.0	119,540	
State Summary	285	4,545	243.04	1.73186	123,972	12,381	247.3	135,398	