

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
School District Personnel Summary Profiles - 2008-09 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Average	Total	Average	~~~~~ Annualized ~~~~~				
		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
11 Superintendent									
97 Districtwide Support	281	4,610	243.04	1.73186	123,972	12,381	247.3	135,398	
12 Deputy/Assist. Supt.									
01 Basic Education	74	3,998	60.78	1.76444	122,460	10,187	246.8	133,361	
21 Special Ed.—Supp.—State	5	831	1.18	1.73540	120,858	9,993	258.6	122,828	
26 Special Ed.—Inst.—State	1	0	0.05	1.69557	118,660	9,245	260.0	124,362	
31 Vocational—Basic—State	7	1,192	0.90	1.79827	107,588	10,425	252.8	112,745	
51 Disadvantaged—Federal	5	5,699	0.93	1.72156	119,223	15,277	234.1	143,874	
52 School Improvement—Fed.	3	1,508	0.10	1.88482	95,730	0	218.0	89,955	
55 Learning Asst. Prog.—St.	3	200	0.28	1.77354	110,600	13,078	260.0	117,305	
66 Student Achiev.—State	2	0	0.71	1.88482	127,975	8,672	212.5	132,417	
74 Highly Capable	2	1,250	0.10	1.69557	122,530	10,098	261.0	112,085	
81 Public Radio/Television	1	1,375	0.25	1.13919	157,300	9,896	261.0	167,406	
97 Districtwide Support	78	5,134	61.16	1.65189	120,516	10,601	251.2	132,948	
CP Capital Projects Funds	1	0	0.15	1.62022	127,727	7,604	260.0	154,091	
13 Other District Admin.									
01 Basic Education	459	2,113	303.04	1.73900	103,577	9,676	242.8	110,188	
21 Special Ed.—Supp.—State	238	1,602	171.57	1.73478	96,072	9,894	238.5	101,118	
24 Special Ed.—Supp.—Fed.	22	934	14.46	1.71499	98,292	9,295	242.4	98,920	
26 Special Ed.—Inst.—State	1	0	0.18	1.39673	91,531	0	182.0	148,050	
29 Special Ed.—Other—Fed.	1	0	0.20	1.88482	64,885	46,423	182.0	82,129	
31 Vocational—Basic—State	95	1,758	61.11	1.72337	96,404	9,629	237.2	102,093	
39 Vocational—Other Categ.	2	4,172	0.60	1.34274	67,868	7,940	190.0	68,933	
45 Skills Center—Basic—St.	1	0	0.20	1.34274	67,870	7,940	190.0	68,933	
46 Skills Center—Federal	1	0	0.10	1.34274	67,860	7,940	190.0	68,933	
51 Disadvantaged—Federal	101	773	26.41	1.74492	93,419	10,147	234.9	99,927	
52 School Improvement—Fed.	42	950	14.00	1.71842	88,900	9,960	231.4	94,499	
53 Migrant—Federal	22	332	2.80	1.73618	86,507	11,255	218.5	91,438	
54 Reading First—Federal	1	0	0.25	1.88482	99,552	8,076	215.0	101,476	
55 Learning Asst. Prog.—St.	109	604	27.68	1.77141	95,156	9,955	234.7	100,701	
56 St. Inst., Centers/Homes	3	1,327	0.63	1.73493	102,525	8,363	235.3	112,682	
58 Special/Pilot Prog.—St.	7	2,912	0.45	1.66997	81,396	14,293	188.2	93,967	
61 Head Start—Federal	1	0	0.64	1.80472	98,716	11,026	260.0	102,932	
64 Limited English Pro—Fed.	1	0	0.10	1.27915	47,140	7,211	182.0	50,352	
65 Transit. Bilingual—St.	53	391	18.09	1.71320	90,270	10,578	233.2	94,681	
66 Student Achiev.—State	48	1,144	27.58	1.74195	90,818	9,512	237.3	96,478	
68 Indian Ed.—Fed.—ED	3	1,876	0.34	1.68332	81,594	16,183	217.6	100,983	
69 Compensatory—Other	5	189	0.94	1.82903	101,441	9,541	248.0	112,473	
73 Summer School	5	2,120	0.05	1.80472	95,040	8,713	215.0	95,036	
74 Highly Capable	12	993	3.17	1.78763	94,618	9,506	243.1	99,330	
75 Professional Dev.—State	1	0	0.25	1.52240	83,880	10,599	215.0	83,877	
76 Targeted Assist.—Fed.	2	1,375	0.00	0.00000	0	0	0.0	0	
79 Instruc. Progs.—Other	13	1,725	4.03	1.85767	97,948	9,543	241.2	101,388	
81 Public Radio/Television	6	367	1.00	1.82839	132,115	9,774	261.0	138,128	
86 Community Schools	2	2,013	0.16	1.80472	114,863	9,836	260.0	116,227	
88 Day Care	5	1,731	1.10	1.87754	107,364	9,660	260.1	112,365	
89 Other Community Services	3	1,200	1.10	1.86301	59,646	7,091	258.3	68,229	
97 Districtwide Support	195	2,347	93.51	1.73761	101,979	9,531	242.2	107,309	
98 School Food Services	8	170	0.64	1.82796	103,944	5,430	233.8	114,487	
99 Pupil Transportation	19	552	4.76	1.71426	107,598	10,797	252.5	113,110	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Duty - Program Assignment	Individuals	Average	Total	Average	Annualized			
		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE
CP Capital Projects Funds	89	1,468	7.77	1.76667	109,480	9,192	260.2	112,907
21 Elementary Principal								
01 Basic Education	1,191	2,006	1,104.99	1.73268	98,651	9,908	238.1	103,890
21 Special Ed.—Supp.—State	8	3,456	3.36	1.63912	96,562	9,674	234.0	105,826
26 Special Ed.—Inst.—State	1	9,772	0.50	1.80472	103,546	9,471	216.0	116,376
51 Disadvantaged—Federal	1	0	1.00	1.88482	105,557	9,852	261.0	89,894
56 St. Inst., Centers/Homes	1	0	0.10	1.80472	97,670	9,159	260.0	97,600
58 Special/Pilot Prog.—St.	5	6,090	0.00	0.00000	0	0	0.0	0
65 Transit. Bilingual—St.	1	600	1.00	1.52733	105,557	9,852	261.0	110,063
66 Student Achiev.—State	11	1,821	0.00	0.00000	0	0	0.0	0
69 Compensatory—Other	2	0	0.10	1.57060	92,480	8,848	205.0	102,117
79 Instruc. Progs.—Other	3	898	0.28	1.88482	84,000	8,784	182.0	84,000
97 Districtwide Support	6	967	0.00	0.00000	0	0	0.0	0
CP Capital Projects Funds	1	4,500	0.00	0.00000	0	0	0.0	0
22 Elem. Vice Principal								
01 Basic Education	175	1,627	144.12	1.63847	87,199	9,905	231.6	90,803
66 Student Achiev.—State	5	1,222	0.53	1.70236	76,803	14,160	201.9	79,050
79 Instruc. Progs.—Other	2	0	1.10	1.86096	95,763	9,755	253.8	97,871
23 Secondary Principal								
01 Basic Education	716	1,919	639.40	1.69870	103,021	9,943	238.1	108,135
21 Special Ed.—Supp.—State	3	0	1.21	1.87819	107,866	8,810	239.9	118,759
26 Special Ed.—Inst.—State	1	569	0.50	1.80472	107,966	9,471	216.0	116,376
31 Vocational—Basic—State	1	0	0.50	1.34610	100,954	14,683	222.0	88,260
45 Skills Center—Basic—St.	5	5,699	5.00	1.69362	110,314	9,609	253.8	122,918
52 School Improvement—Fed.	3	1,033	0.00	0.00000	0	0	0.0	0
55 Learning Asst. Prog.—St.	1	0	0.25	1.46008	90,860	10,121	260.0	110,933
56 St. Inst., Centers/Homes	6	985	4.50	1.61359	103,305	9,303	226.7	112,791
58 Special/Pilot Prog.—St.	2	7,590	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	13	3,347	1.16	1.30879	88,332	8,856	254.1	89,605
69 Compensatory—Other	1	0	0.50	1.80472	83,218	18,600	215.0	83,325
73 Summer School	1	0	0.17	1.38747	108,259	9,076	260.0	111,707
79 Instruc. Progs.—Other	2	559	1.00	1.57423	85,544	18,059	222.0	86,361
97 Districtwide Support	6	1,017	0.00	0.00000	0	0	0.0	0
CP Capital Projects Funds	5	1,500	0.00	0.00000	0	0	0.0	0
24 Secondary Vice Principal								
01 Basic Education	807	2,118	732.33	1.65987	95,685	9,714	239.2	100,887
21 Special Ed.—Supp.—State	5	144	0.25	1.59825	97,152	11,727	218.0	100,128
26 Special Ed.—Inst.—State	1	0	0.20	1.88482	104,475	8,852	182.0	82,350
45 Skills Center—Basic—St.	5	3,346	4.00	1.66190	96,435	7,307	252.3	106,083
52 School Improvement—Fed.	1	1,709	1.00	1.88482	92,295	9,459	216.0	95,286
56 St. Inst., Centers/Homes	3	0	2.50	1.80912	95,023	12,012	211.4	103,672
58 Special/Pilot Prog.—St.	2	0	2.00	1.64363	103,156	9,852	261.0	104,854
66 Student Achiev.—State	14	1,283	4.21	1.57704	92,316	9,798	237.6	105,102
79 Instruc. Progs.—Other	7	160	4.33	1.46173	96,266	9,642	260.9	102,558
97 Districtwide Support	2	500	0.00	0.00000	0	0	0.0	0
CP Capital Projects Funds	2	1,500	0.00	0.00000	0	0	0.0	0
25 Other School Admin.								
01 Basic Education	246	2,426	120.50	1.67173	77,630	9,733	211.2	85,508
21 Special Ed.—Supp.—State	52	1,185	24.86	1.72062	84,974	10,800	219.4	87,297
24 Special Ed.—Supp.—Fed.	10	457	2.67	1.73810	87,808	9,907	224.5	89,411

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		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE
26 Special Ed.—Inst.—State	2	104	0.10	1.43896	91,460	8,477	220.0	96,603
31 Vocational—Basic—State	94	1,736	31.78	1.74395	89,429	10,073	225.9	96,084
45 Skills Center—Basic—St.	10	3,714	8.50	1.71248	91,245	9,889	219.9	95,963
51 Disadvantaged—Federal	22	1,417	3.14	1.79164	72,153	9,749	205.0	74,543
52 School Improvement—Fed.	22	1,198	2.49	1.75267	66,043	7,721	202.2	73,826
53 Migrant—Federal	10	1,606	0.34	1.81251	82,506	11,169	213.3	84,951
54 Reading First—Federal	2	764	0.00	0.00000	0	0	0.0	0
55 Learning Asst. Prog.—St.	28	1,800	3.77	1.68687	84,073	9,836	220.9	90,195
58 Special/Pilot Prog.—St.	9	4,100	3.38	1.56882	44,550	4,928	184.8	54,365
64 Limited English Pro—Fed.	1	4,000	0.00	0.00000	0	0	0.0	0
65 Transit. Bilingual—St.	9	372	1.57	1.61462	80,539	9,926	214.0	81,300
66 Student Achiev.—State	33	1,247	4.25	1.68439	90,333	11,193	218.5	93,730
69 Compensatory—Other	2	0	0.10	1.66189	93,730	10,508	217.5	96,855
73 Summer School	1	5,200	0.00	0.00000	0	0	0.0	0
76 Targeted Assist.—Fed.	1	0	0.20	1.74756	124,000	10,121	260.0	147,158
79 Instruc. Progs.—Other	11	1,405	4.97	1.64337	78,305	9,262	207.8	76,082
97 Districtwide Support	3	10,656	2.15	1.86636	91,290	9,863	209.3	104,903
CP Capital Projects Funds	2	1,500	0.00	0.00000	0	0	0.0	0
31 Elementary Teacher								
01 Basic Education	28,459	4,476	22,662.04	1.51979	52,443	8,923	182.1	61,033
21 Special Ed.—Supp.—State	1,370	3,097	935.91	1.49171	51,362	8,935	182.0	58,703
24 Special Ed.—Supp.—Fed.	193	2,344	98.60	1.49085	51,393	8,887	182.1	58,994
26 Special Ed.—Inst.—State	1	3,890	1.00	1.80472	62,129	8,852	182.0	83,784
29 Special Ed.—Other—Fed.	7	3,347	5.50	1.44662	49,680	10,900	182.0	53,488
31 Vocational—Basic—State	13	0	1.90	1.42600	53,751	9,079	182.0	71,798
38 Vocational—Federal	1	0	0.07	1.34610	64,059	9,852	182.0	83,809
51 Disadvantaged—Federal	1,482	1,923	493.78	1.59014	54,852	8,917	182.2	63,639
52 School Improvement—Fed.	1,772	958	98.93	1.47330	50,701	8,627	182.1	58,411
53 Migrant—Federal	105	1,085	7.54	1.58407	54,558	10,221	183.0	63,202
54 Reading First—Federal	143	2,349	42.06	1.61760	55,431	8,821	182.1	65,668
55 Learning Asst. Prog.—St.	626	1,745	168.94	1.59296	54,990	8,733	182.1	64,152
56 St. Inst., Centers/Homes	2	0	0.00	1.42728	39,250	8,867	182.0	58,236
57 Inst.—Neglected/Delinq.	1	392	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	996	3,139	25.79	1.44110	49,617	9,563	182.1	59,134
62 Math and Science—Fed.	2	438	0.00	0.00000	0	0	0.0	0
64 Limited English Pro—Fed.	205	1,072	3.18	1.61916	55,859	8,915	183.5	62,686
65 Transit. Bilingual—St.	253	2,217	124.77	1.46313	50,531	9,001	182.2	58,606
66 Student Achiev.—State	14,288	1,495	1,829.40	1.50924	52,005	8,906	182.2	60,037
68 Indian Ed.—Fed.—ED	5	1,301	1.76	1.28312	43,934	9,227	182.4	49,936
69 Compensatory—Other	13	1,283	2.01	1.32299	45,551	8,788	183.7	46,256
73 Summer School	4	3,549	0.09	1.52023	48,818	10,687	182.0	52,330
74 Highly Capable	153	1,958	40.63	1.61783	55,823	8,726	182.2	64,404
75 Professional Dev.—State	645	607	1.48	1.73976	59,893	8,611	182.0	73,552
76 Targeted Assist.—Fed.	2	2,206	1.00	1.88482	64,887	7,769	182.0	78,071
78 Youth Train. Prog.—Fed.	1	315	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	770	2,520	236.09	1.43225	49,448	8,759	182.1	60,257
86 Community Schools	12	1,517	5.00	1.41788	48,812	9,591	182.0	52,309
88 Day Care	4	2,304	1.60	1.34415	46,274	9,056	182.0	53,840
89 Other Community Services	56	976	3.51	1.71854	59,162	9,513	182.0	65,147
97 Districtwide Support	2	2,250	0.00	0.00000	0	0	0.0	0

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99 Pupil Transportation	4	283	0.00	0.00000	0	0	0.0	0
CP Capital Projects Funds	3	2,667	0.00	0.00000	0	0	0.0	0
32 Secondary Teacher								
01 Basic Education	23,491	5,465	16,556.47	1.53491	52,973	9,069	182.1	64,263
21 Special Ed.—Supp.—State	1,294	3,615	879.22	1.51421	52,171	8,880	182.1	61,002
24 Special Ed.—Supp.—Fed.	164	2,168	81.87	1.48762	51,392	9,051	182.0	57,745
26 Special Ed.—Inst.—State	3	3,008	1.71	1.62475	55,934	8,722	182.0	69,981
29 Special Ed.—Other—Fed.	1	0	0.30	1.88482	64,887	8,784	182.0	72,894
31 Vocational—Basic—State	2,966	6,307	2,368.06	1.54210	53,346	9,166	182.1	66,548
34 Middle School CTE—State	31	1,287	6.77	1.67522	57,660	9,314	182.0	69,917
38 Vocational—Federal	31	2,473	3.66	1.31479	47,051	9,352	182.0	63,225
45 Skills Center—Basic—St.	164	6,554	131.58	1.49663	52,561	8,434	182.4	62,385
46 Skills Center—Federal	12	1,800	1.87	1.70275	58,602	8,182	182.0	84,285
51 Disadvantaged—Federal	534	1,056	80.76	1.53400	52,772	9,028	182.0	62,241
52 School Improvement—Fed.	1,223	850	31.98	1.51548	52,543	9,506	182.4	62,666
53 Migrant—Federal	79	1,485	10.33	1.54203	53,014	9,144	183.5	59,480
54 Reading First—Federal	1	8,679	1.00	1.88482	64,887	10,175	182.0	75,597
55 Learning Asst. Prog.—St.	1,094	1,466	290.37	1.50519	51,898	9,005	182.1	61,546
56 St. Inst., Centers/Homes	102	5,368	80.76	1.66553	57,356	9,263	182.0	70,495
57 Inst.—Neglected/Delinq.	8	2,930	3.50	1.76371	60,717	6,807	182.0	79,433
58 Special/Pilot Prog.—St.	1,117	3,574	30.47	1.67976	57,845	9,477	182.0	69,343
62 Math and Science—Fed.	8	460	0.00	0.00000	0	0	0.0	0
63 Promotng Acad Succes—St.	30	1,591	3.96	1.62857	56,132	8,900	182.1	65,878
64 Limited English Pro—Fed.	67	929	1.76	1.42997	49,341	8,375	182.0	67,495
65 Transit. Bilingual—St.	268	2,578	136.87	1.49949	51,677	8,874	182.3	61,079
66 Student Achiev.—State	11,697	1,727	1,676.83	1.47585	50,821	9,016	182.1	61,051
68 Indian Ed.—Fed.—ED	7	4,274	4.23	1.54256	52,425	8,662	182.1	60,247
69 Compensatory—Other	24	2,335	5.52	1.36303	47,023	6,102	211.4	64,666
71 Traffic Safety	45	6,793	3.09	1.77024	58,522	6,551	182.1	80,737
73 Summer School	29	2,999	0.00	0.00000	0	0	0.0	0
74 Highly Capable	80	1,497	7.80	1.64660	56,966	8,485	182.0	66,225
75 Professional Dev.—State	460	765	4.17	1.55330	53,669	8,266	182.0	61,264
76 Targeted Assist.—Fed.	5	1,668	0.40	1.69447	58,335	12,719	182.0	67,467
78 Youth Train. Prog.—Fed.	2	6,217	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	452	2,182	49.19	1.46164	51,349	8,131	183.6	64,919
81 Public Radio/Television	29	750	0.00	0.00000	0	0	0.0	0
86 Community Schools	1	4,188	0.00	0.00000	0	0	0.0	0
89 Other Community Services	21	1,816	1.80	1.60675	55,889	10,210	182.0	77,620
97 Districtwide Support	2	500	0.00	0.00000	0	0	0.0	0
CP Capital Projects Funds	2	1,050	0.00	0.00000	0	0	0.0	0
33 Other Teacher								
01 Basic Education	3,582	3,321	357.64	1.58901	54,839	9,039	182.1	65,738
21 Special Ed.—Supp.—State	3,739	5,716	3,097.05	1.50919	51,998	9,019	182.1	62,437
24 Special Ed.—Supp.—Fed.	662	5,091	475.92	1.50900	51,970	8,946	182.1	62,668
26 Special Ed.—Inst.—State	15	6,769	8.99	1.68907	58,148	9,437	182.0	74,096
29 Special Ed.—Other—Fed.	3	1,751	2.50	1.85278	60,655	9,320	182.0	68,688
31 Vocational—Basic—State	136	5,216	39.79	1.65908	57,193	9,244	185.0	70,954
34 Middle School CTE—State	1	389	0.00	0.00000	0	0	0.0	0
38 Vocational—Federal	1	1,272	0.20	1.64574	56,655	10,175	182.0	66,221
45 Skills Center—Basic—St.	4	1,106	1.50	1.56207	53,775	8,971	182.0	62,314

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51 Disadvantaged—Federal	656	3,583	329.14	1.64993	56,780	8,823	182.1	67,632
52 School Improvement—Fed.	1,487	509	30.70	1.62861	56,036	8,379	182.0	68,531
53 Migrant—Federal	48	2,146	3.07	1.55445	53,511	9,293	182.0	59,520
54 Reading First—Federal	72	2,416	17.13	1.69454	58,485	8,580	182.0	76,470
55 Learning Asst. Prog.—St.	522	2,781	225.68	1.56309	53,816	8,568	182.1	64,596
56 St. Inst., Centers/Homes	38	8,638	21.51	1.62960	57,559	8,888	182.9	74,225
58 Special/Pilot Prog.—St.	520	3,395	10.63	1.55640	53,818	9,838	182.1	65,021
61 Head Start—Federal	7	2,015	4.16	1.60848	55,374	8,481	182.0	59,005
62 Math and Science—Fed.	67	1,555	0.00	0.00000	0	0	0.0	0
63 Promotng Acad Succes—St.	8	2,707	2.50	1.62747	55,782	9,354	182.0	78,903
64 Limited English Pro—Fed.	102	1,356	5.07	1.62327	56,047	9,421	183.7	70,216
65 Transit. Bilingual—St.	389	6,343	259.35	1.52879	52,963	9,343	182.0	67,229
66 Student Achiev.—State	5,252	1,393	173.42	1.58946	54,938	8,524	182.0	68,203
67 Indian Ed.—Fed.—JOM	1	189	0.00	0.00000	0	0	0.0	0
68 Indian Ed.—Fed.—ED	6	2,562	1.50	1.71139	58,917	10,187	182.0	68,546
69 Compensatory—Other	9	2,678	5.55	1.82671	62,886	7,851	182.0	72,823
71 Traffic Safety	2	3,911	0.00	0.00000	0	0	0.0	0
73 Summer School	43	1,258	0.00	0.00000	0	0	0.0	0
74 Highly Capable	85	2,881	40.58	1.65535	56,925	8,904	182.0	66,467
75 Professional Dev.—State	230	635	3.21	1.76535	60,774	8,954	182.0	76,685
79 Instruc. Progs.—Other	221	2,973	42.66	1.45769	51,457	9,467	182.1	63,453
86 Community Schools	3	329	0.23	1.73731	59,813	8,826	182.0	63,015
88 Day Care	3	5,352	1.75	1.53354	52,784	8,302	182.0	62,371
89 Other Community Services	11	2,132	1.08	1.59505	54,911	6,782	182.4	57,357
97 Districtwide Support	2	375	1.00	1.13286	39,000	9,932	182.0	30,371
40 Other Support Personnel								
01 Basic Education	2,357	2,528	276.59	1.62420	56,074	9,060	184.5	72,848
21 Special Ed.—Supp.—State	288	3,981	102.87	1.71148	58,897	9,236	182.1	73,532
24 Special Ed.—Supp.—Fed.	61	8,655	37.77	1.68995	58,241	9,449	182.2	76,664
31 Vocational—Basic—State	110	5,142	29.38	1.70708	59,344	8,875	183.1	80,202
38 Vocational—Federal	5	1,932	0.50	1.52733	53,288	9,987	182.0	59,612
45 Skills Center—Basic—St.	2	4,538	0.99	1.72120	60,709	10,012	182.0	87,814
51 Disadvantaged—Federal	203	5,899	122.55	1.66748	57,643	8,921	182.3	73,280
52 School Improvement—Fed.	296	4,661	107.51	1.65026	56,941	8,807	183.6	74,929
53 Migrant—Federal	8	1,240	1.37	1.70167	58,582	8,989	182.1	65,860
54 Reading First—Federal	25	5,905	19.01	1.64090	56,932	9,635	182.0	70,548
55 Learning Asst. Prog.—St.	177	4,425	86.30	1.66035	57,372	8,867	182.1	72,919
56 St. Inst., Centers/Homes	6	4,662	1.10	1.47226	51,312	9,831	182.0	76,968
57 Inst.—Neglected/Delinq.	1	2,500	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	265	2,632	11.02	1.66295	57,873	8,194	182.0	74,139
61 Head Start—Federal	5	9,154	4.20	1.52971	51,228	8,784	182.0	66,447
62 Math and Science—Fed.	1	5,726	0.46	1.43100	46,417	9,852	182.0	71,300
63 Promotng Acad Succes—St.	2	5,345	0.50	1.88482	64,926	9,852	182.0	85,798
64 Limited English Pro—Fed.	23	3,831	6.71	1.73036	60,212	8,945	182.4	78,815
65 Transit. Bilingual—St.	38	4,621	19.55	1.60119	55,777	9,680	182.0	73,386
66 Student Achiev.—State	756	4,139	228.15	1.69052	58,847	9,067	184.4	75,649
68 Indian Ed.—Fed.—ED	3	1,671	1.46	1.69909	58,493	6,173	182.0	53,726
69 Compensatory—Other	10	2,543	2.26	1.77431	61,083	9,582	182.0	76,344
71 Traffic Safety	2	3,360	0.00	0.00000	0	0	0.0	0
73 Summer School	4	4,930	0.00	0.00000	0	0	0.0	0

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Duty - Program Assignment	Individuals	Average	Total	Average	----- Annualized -----			
		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE
74 Highly Capable	19	3,531	5.75	1.81464	62,510	8,352	182.0	80,934
75 Professional Dev.—State	42	2,645	9.27	1.67629	57,853	8,256	182.0	76,230
76 Targeted Assist.—Fed.	1	300	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	64	6,669	30.62	1.67520	58,039	9,326	182.0	77,449
88 Day Care	3	2,779	0.82	1.01346	34,905	8,782	260.0	34,905
89 Other Community Services	4	1,082	0.90	1.41882	48,846	8,020	182.0	68,206
97 Districtwide Support	3	3,914	1.50	1.59420	54,883	12,165	182.0	72,891
CP Capital Projects Funds	1,191	1,370	21.78	1.69792	59,572	9,866	183.8	82,917
41 Library Media Specialist								
01 Basic Education	1,449	6,911	1,226.30	1.70430	58,818	9,022	182.1	71,003
21 Special Ed.—Supp.—State	3	1,083	0.00	0.00000	0	0	0.0	0
31 Vocational—Basic—State	22	1,585	3.64	1.75185	60,632	9,589	182.4	75,810
51 Disadvantaged—Federal	12	5,314	4.30	1.65870	58,288	9,852	182.0	77,361
52 School Improvement—Fed.	46	1,085	0.25	1.88482	64,888	8,740	182.0	71,547
55 Learning Asst. Prog.—St.	2	596	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	16	4,516	0.00	0.00000	0	0	0.0	0
64 Limited English Pro—Fed.	3	1,543	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	486	1,063	4.13	1.65651	57,029	7,728	182.0	65,330
79 Instruc. Progs.—Other	7	2,557	1.60	1.47690	51,099	9,727	182.0	64,852
99 Pupil Transportation	1	366	0.00	0.00000	0	0	0.0	0
42 Counselor								
01 Basic Education	2,252	6,988	1,921.82	1.62252	55,959	9,029	182.1	67,853
21 Special Ed.—Supp.—State	62	3,689	19.51	1.62870	56,201	9,248	182.0	66,561
24 Special Ed.—Supp.—Fed.	12	4,099	8.17	1.42034	49,320	9,816	182.0	56,421
31 Vocational—Basic—State	242	2,833	85.26	1.62610	56,284	8,943	182.2	71,526
38 Vocational—Federal	11	3,390	2.99	1.75450	59,029	9,095	182.0	77,080
45 Skills Center—Basic—St.	2	16,687	1.00	1.88482	64,887	8,784	182.0	95,976
51 Disadvantaged—Federal	74	3,137	31.66	1.60652	55,332	8,944	182.0	66,040
52 School Improvement—Fed.	61	692	5.72	1.45672	50,403	9,131	182.0	57,249
53 Migrant—Federal	10	1,160	2.64	1.66121	57,269	8,688	183.9	64,069
55 Learning Asst. Prog.—St.	9	2,461	1.70	1.43969	49,096	10,569	182.0	57,757
56 St. Inst., Centers/Homes	2	4,689	2.00	1.63666	56,344	9,557	182.0	68,395
58 Special/Pilot Prog.—St.	57	1,940	3.87	1.33263	45,884	7,999	182.0	52,106
63 Promotng Acad Succes—St.	7	6,091	3.25	1.77073	58,889	9,136	182.0	73,142
64 Limited English Pro—Fed.	1	879	0.00	0.00000	0	0	0.0	0
65 Transit. Bilingual—St.	3	3,536	1.36	1.78296	61,381	8,914	182.0	74,332
66 Student Achiev.—State	717	1,175	16.53	1.44766	49,989	7,896	182.0	57,322
67 Indian Ed.—Fed.—JOM	2	346	0.43	1.73111	59,593	7,594	182.0	71,086
68 Indian Ed.—Fed.—ED	5	633	1.24	1.70791	59,663	8,482	182.1	68,757
69 Compensatory—Other	5	336	1.30	1.19776	41,235	7,021	182.0	46,342
74 Highly Capable	1	1,622	0.00	0.00000	0	0	0.0	0
76 Targeted Assist.—Fed.	1	3,082	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	42	2,498	10.09	1.59073	54,803	11,751	182.0	70,281
97 Districtwide Support	1	8,557	1.00	1.88482	64,888	9,596	182.0	91,783
43 Occupational Therapist								
01 Basic Education	41	3,479	0.23	1.66126	57,189	11,211	182.0	60,051
21 Special Ed.—Supp.—State	376	6,591	300.52	1.53299	53,699	8,701	182.1	65,410
24 Special Ed.—Supp.—Fed.	61	3,042	18.62	1.50318	51,714	8,928	182.0	60,027
52 School Improvement—Fed.	8	504	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	1	240	0.00	0.00000	0	0	0.0	0

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Duty - Program Assignment	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
66 Student Achiev.—State	131	896	0.10	1.52733	52,630	8,067	182.0	60,034	
44 Social Worker									
01 Basic Education	101	6,004	62.54	1.69241	58,139	8,718	182.8	70,034	
21 Special Ed.—Supp.—State	44	4,319	26.08	1.58635	55,161	8,780	182.1	68,049	
24 Special Ed.—Supp.—Fed.	21	5,687	11.14	1.62926	57,286	9,092	182.0	68,685	
31 Vocational—Basic—State	1	0	0.20	1.43896	49,540	8,207	182.0	57,650	
51 Disadvantaged—Federal	5	4,251	2.72	1.45722	50,160	7,708	182.0	59,550	
52 School Improvement—Fed.	6	1,660	0.57	1.22566	36,468	8,516	180.0	42,877	
54 Reading First—Federal	1	1,122	0.00	0.00000	0	0	0.0	0	
55 Learning Asst. Prog.—St.	1	713	0.05	1.88482	64,780	11,220	182.0	83,687	
58 Special/Pilot Prog.—St.	4	8,059	3.08	1.28267	43,348	9,853	182.0	59,863	
66 Student Achiev.—State	33	990	0.70	1.23697	42,586	9,516	182.0	52,078	
79 Instruc. Progs.—Other	3	3,523	1.63	1.26597	40,842	10,143	181.5	50,924	
45 Spch.-Lang. Path./Audio.									
01 Basic Education	131	3,252	6.05	1.71800	60,385	5,784	182.2	73,927	
21 Special Ed.—Supp.—State	1,104	6,212	909.27	1.62494	56,240	8,795	182.2	67,392	
24 Special Ed.—Supp.—Fed.	174	4,684	76.83	1.66229	57,509	8,886	182.1	69,142	
29 Special Ed.—Other—Fed.	1	0	0.09	1.84788	63,413	6,552	182.0	64,332	
51 Disadvantaged—Federal	2	635	0.00	0.00000	0	0	0.0	0	
52 School Improvement—Fed.	19	681	0.00	0.00000	0	0	0.0	0	
55 Learning Asst. Prog.—St.	1	200	0.00	0.00000	0	0	0.0	0	
58 Special/Pilot Prog.—St.	16	2,109	0.00	0.00000	0	0	0.0	0	
66 Student Achiev.—State	425	1,038	0.20	1.80472	62,130	8,852	182.0	71,522	
79 Instruc. Progs.—Other	5	335	0.20	1.38747	48,338	11,030	182.0	64,574	
46 Psychologist									
01 Basic Education	149	3,666	27.57	1.66574	57,560	9,384	182.0	70,258	
21 Special Ed.—Supp.—State	979	6,937	781.10	1.64866	56,933	8,895	182.2	68,591	
24 Special Ed.—Supp.—Fed.	163	5,342	74.23	1.66781	57,683	8,862	182.6	68,703	
26 Special Ed.—Inst.—State	1	1,691	0.20	1.46008	50,265	11,765	182.0	61,770	
29 Special Ed.—Other—Fed.	1	5,686	1.00	1.50458	51,797	11,671	182.0	57,705	
51 Disadvantaged—Federal	1	749	0.25	1.43896	49,540	9,145	182.0	54,096	
52 School Improvement—Fed.	16	586	0.00	0.00000	0	0	0.0	0	
56 St. Inst., Centers/Homes	4	3,116	2.00	1.85278	63,733	9,924	182.0	78,270	
58 Special/Pilot Prog.—St.	3	500	0.30	1.88482	68,443	8,851	183.0	69,497	
61 Head Start—Federal	1	1,597	0.10	1.88482	64,860	9,852	182.0	88,215	
66 Student Achiev.—State	341	1,070	0.20	1.74756	60,160	8,059	182.0	67,691	
69 Compensatory—Other	1	588	0.00	0.00000	0	0	0.0	0	
74 Highly Capable	2	3,812	0.90	1.80472	62,479	11,076	182.0	83,375	
79 Instruc. Progs.—Other	2	156	0.00	0.00000	0	0	0.0	0	
47 Nurse									
01 Basic Education	520	6,221	382.39	1.42557	49,776	8,561	182.2	60,144	
21 Special Ed.—Supp.—State	129	2,162	35.50	1.47512	52,074	8,625	182.0	63,628	
24 Special Ed.—Supp.—Fed.	8	2,904	1.70	1.21626	42,362	10,216	182.0	55,427	
26 Special Ed.—Inst.—State	1	544	0.00	0.00000	0	0	0.0	0	
52 School Improvement—Fed.	9	523	0.08	1.69447	58,333	9,654	182.0	65,675	
53 Migrant—Federal	2	48	0.84	1.65474	56,966	10,554	182.0	61,392	
58 Special/Pilot Prog.—St.	8	515	0.47	1.25239	43,148	9,195	182.0	47,831	
61 Head Start—Federal	3	9,444	2.30	1.35420	50,421	8,974	182.0	72,976	
66 Student Achiev.—State	185	1,037	0.00	0.00000	0	0	0.0	0	
69 Compensatory—Other	9	2,641	3.83	1.29840	44,698	8,089	182.0	50,330	

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Duty - Program Assignment	Individuals	Average	Total FTE	Average	----- Annualized -----			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
73 Summer School	3	1,722	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	22	6,402	11.15	1.41897	51,738	9,762	182.0	65,687
97 Districtwide Support	1	0	0.30	1.21224	68,850	2,732	182.0	71,942
48 Physical Therapist								
01 Basic Education	14	2,773	0.00	0.00000	0	0	0.0	0
21 Special Ed.—Supp.—State	148	7,388	112.51	1.58585	55,649	9,064	182.0	69,212
24 Special Ed.—Supp.—Fed.	15	4,759	2.80	1.46136	54,206	7,837	182.0	64,293
52 School Improvement—Fed.	5	636	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	51	976	0.00	0.00000	0	0	0.0	0
69 Compensatory—Other	1	1,732	0.40	1.50458	53,490	9,751	182.0	59,998
49 Reading Resource Spec.								
01 Basic Education	1	4,380	0.50	1.88482	64,888	8,316	182.0	73,648
51 Disadvantaged—Federal	6	2,428	2.22	1.76600	60,797	9,944	182.0	72,330
52 School Improvement—Fed.	3	2,135	1.60	1.88482	64,887	10,197	182.0	72,938
54 Reading First—Federal	2	677	1.85	1.49307	51,401	8,265	182.0	55,003
55 Learning Asst. Prog.—St.	1	0	0.03	1.88482	64,900	7,776	182.0	85,941
64 Limited English Pro—Fed.	1	3,367	0.40	1.88482	64,885	10,712	182.0	79,801
65 Transit. Bilingual—St.	1	1,878	0.50	1.36942	47,144	8,229	182.0	57,396
66 Student Achiev.—State	14	1,945	8.58	1.63152	56,578	8,832	182.0	68,779
51 Extracurricular								
01 Basic Education	661	4,024	92.28	1.67816	69,857	9,661	200.0	84,708
21 Special Ed.—Supp.—State	1	1,258	0.00	0.00000	0	0	0.0	0
31 Vocational—Basic—State	3	4,356	0.00	0.00000	0	0	0.0	0
52 School Improvement—Fed.	1	341	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	1	5,000	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	6	308	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	2	2,538	0.00	0.00000	0	0	0.0	0
89 Other Community Services	4	7,057	1.70	1.69588	63,985	9,317	186.6	86,583
52 Substitute Teacher								
01 Basic Education	154	609	4.00	1.18075	40,081	6,661	182.0	53,617
21 Special Ed.—Supp.—State	2	1,115	0.00	0.00000	0	0	0.0	0
52 School Improvement—Fed.	1	120	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	1	251	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	1	238	0.00	0.00000	0	0	0.0	0
61 Certificated on Leave								
01 Basic Education	2,106	1,560	26.40	1.75585	57,137	8,839	182.1	67,944
21 Special Ed.—Supp.—State	95	1,895	2.00	1.21177	33,440	9,589	182.0	39,963
24 Special Ed.—Supp.—Fed.	20	484	0.00	0.00000	0	0	0.0	0
31 Vocational—Basic—State	61	1,513	0.00	0.00000	0	0	0.0	0
45 Skills Center—Basic—St.	6	304	0.00	0.00000	0	0	0.0	0
51 Disadvantaged—Federal	7	820	0.00	0.00000	0	0	0.0	0
52 School Improvement—Fed.	11	3,155	0.00	0.00000	0	0	0.0	0
53 Migrant—Federal	1	1,658	0.00	0.00000	0	0	0.0	0
55 Learning Asst. Prog.—St.	17	632	0.00	0.00000	0	0	0.0	0
56 St. Inst., Centers/Homes	1	130	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	3	4,030	0.00	0.00000	0	0	0.0	0
65 Transit. Bilingual—St.	11	1,933	1.00	1.50458	51,797	9,001	182.0	58,697
66 Student Achiev.—State	60	1,115	1.00	1.80472	62,129	8,771	182.0	34,466
71 Traffic Safety	1	224	0.00	0.00000	0	0	0.0	0
74 Highly Capable	5	647	0.00	0.00000	0	0	0.0	0

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		Additional Salary	Total			Base Salary	Insur. Ben.	Days in 1 FTE	
79 Instruc. Progs.—Other	14	5,687	10.50	1.71562	61,960	9,396	182.3	75,414	
89 Other Community Services	3	455	1.00	1.88482	64,887	10,740	182.0	71,352	
97 Districtwide Support	92	6,096	3.50	1.85305	75,741	11,511	204.3	94,514	
CP Capital Projects Funds	1	7,934	0.00	0.00000	0	0	0.0	0	
63 Contractor Teacher									
01 Basic Education	206	0	186.22	1.40069	38,950	0	182.6	29,113	
21 Special Ed.—Supp.—State	36	0	32.10	1.44884	50,523	8,182	182.0	49,933	
24 Special Ed.—Supp.—Fed.	17	0	16.70	1.61630	55,655	8,784	182.0	55,750	
31 Vocational—Basic—State	13	0	9.33	1.31885	39,915	0	184.3	40,327	
64 Contractor ESA									
01 Basic Education	8	0	5.95	1.44307	54,428	0	231.4	43,440	
21 Special Ed.—Supp.—State	11	0	7.40	1.20247	66,898	1,001	182.3	10,024	
90 Classified on Leave									
01 Basic Education	605	867	1.14	0.00000	28,104	2,144	260.0	5,607	
21 Special Ed.—Supp.—State	233	824	0.00	0.00000	0	0	0.0	0	
24 Special Ed.—Supp.—Fed.	46	604	0.08	0.00000	30,467	0	260.0	31,360	
31 Vocational—Basic—State	14	1,769	0.00	0.00000	0	0	0.0	0	
38 Vocational—Federal	1	86	0.00	0.00000	0	0	0.0	0	
39 Vocational—Other Categ.	1	523	0.00	0.00000	0	0	0.0	0	
45 Skills Center—Basic—St.	7	1,370	0.00	0.00000	0	0	0.0	0	
51 Disadvantaged—Federal	50	688	0.00	0.00000	0	0	0.0	0	
53 Migrant—Federal	16	341	0.09	0.00000	26,554	12,063	260.0	25,770	
55 Learning Asst. Prog.—St.	47	616	0.55	0.00000	30,476	10,140	260.0	30,450	
56 St. Inst., Centers/Homes	2	746	0.00	0.00000	0	0	0.0	0	
58 Special/Pilot Prog.—St.	1	258	0.00	0.00000	0	0	0.0	0	
65 Transit. Bilingual—St.	24	465	0.00	0.00000	0	0	0.0	0	
66 Student Achiev.—State	47	298	0.64	0.00000	28,922	16,425	260.0	9,403	
68 Indian Ed.—Fed.—ED	1	2,232	0.00	0.00000	0	0	0.0	0	
74 Highly Capable	1	108	0.00	0.00000	0	0	0.0	0	
79 Instruc. Progs.—Other	20	1,048	0.00	0.00000	0	0	0.0	0	
86 Community Schools	1	122	0.00	0.00000	0	0	0.0	0	
88 Day Care	2	1,511	0.00	0.00000	0	0	0.0	0	
97 Districtwide Support	146	1,366	2.41	0.00000	47,752	8,636	260.0	48,407	
98 School Food Services	179	789	0.67	0.00000	28,864	13,496	260.0	30,274	
99 Pupil Transportation	176	1,229	0.00	0.00000	0	0	0.0	0	
CP Capital Projects Funds	1	1,953	0.00	0.00000	0	0	0.0	0	
91 Aides									
01 Basic Education	10,084	93	3,023.22	0.00273	31,151	11,006	260.0	33,859	
21 Special Ed.—Supp.—State	8,849	135	4,236.97	0.00117	32,016	11,766	260.0	33,604	
24 Special Ed.—Supp.—Fed.	3,236	135	1,587.45	0.00029	31,228	11,727	260.0	32,355	
26 Special Ed.—Inst.—State	37	1,406	19.39	0.00000	36,097	10,300	260.0	36,177	
29 Special Ed.—Other—Fed.	18	291	8.70	0.00000	31,451	11,989	260.0	33,305	
31 Vocational—Basic—State	332	95	141.67	0.01615	33,915	12,123	260.0	36,226	
38 Vocational—Federal	69	23	28.96	0.00661	34,616	11,935	260.0	33,792	
45 Skills Center—Basic—St.	28	182	14.95	0.00000	34,122	11,025	260.0	37,471	
46 Skills Center—Federal	2	0	1.09	0.00000	30,717	20,191	260.0	31,621	
51 Disadvantaged—Federal	2,813	91	955.88	0.00123	31,315	11,772	260.0	33,180	
52 School Improvement—Fed.	71	189	26.55	0.03096	34,880	11,603	260.0	39,588	
53 Migrant—Federal	303	52	70.57	0.00773	29,318	11,857	260.0	31,271	
54 Reading First—Federal	143	116	34.94	0.00000	30,177	11,128	260.0	32,987	

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Average	Total	Average	----- Annualized -----			
		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE
55 Learning Asst. Prog.—St.	1,987	66	584.35	0.00335	30,206	10,873	260.0	32,215
56 St. Inst., Centers/Homes	36	31	19.80	0.00000	32,444	13,284	260.0	34,527
57 Inst.—Neglected/Delinq.	6	0	3.06	0.00000	39,016	14,205	260.0	39,733
58 Special/Pilot Prog.—St.	91	60	40.80	0.00000	34,900	10,322	260.0	36,932
61 Head Start—Federal	273	76	152.48	0.00000	37,975	11,807	260.0	38,208
63 Promotng Acad Succes—St.	2	0	0.15	0.00000	26,581	13,215	260.0	7,758
64 Limited English Pro—Fed.	43	237	3.86	0.00000	32,435	12,351	260.0	34,135
65 Transit. Bilingual—St.	1,607	89	548.36	0.00289	33,609	11,937	260.0	36,364
66 Student Achiev.—State	1,249	76	213.67	0.00326	31,302	10,295	260.0	34,625
67 Indian Ed.—Fed.—JOM	3	533	0.79	0.47308	36,199	13,043	260.0	62,856
68 Indian Ed.—Fed.—ED	87	199	33.09	0.00000	33,613	9,322	260.0	34,553
69 Compensatory—Other	115	169	59.88	0.00000	37,604	9,400	260.0	42,169
73 Summer School	7	1,309	0.00	0.00000	0	0	0.0	0
74 Highly Capable	36	133	6.77	0.00000	30,508	9,394	260.0	33,964
78 Youth Train. Prog.—Fed.	3	0	2.54	0.00000	41,969	1,319	260.0	42,364
79 Instruc. Progs.—Other	516	183	220.81	0.00069	36,961	11,287	260.0	38,916
81 Public Radio/Television	2	0	0.64	0.00000	40,421	11,581	260.0	43,202
86 Community Schools	106	694	56.30	0.00000	26,715	11,559	260.0	29,073
88 Day Care	399	54	218.84	0.00000	28,918	9,856	260.0	31,996
89 Other Community Services	50	93	16.32	0.00000	31,007	8,881	260.0	35,837
97 Districtwide Support	20	215	4.65	0.00000	35,361	10,766	260.0	37,312
98 School Food Services	250	14	39.61	0.00000	28,139	11,518	260.0	30,594
99 Pupil Transportation	236	23	61.61	0.00078	32,670	10,487	260.0	36,273
CP Capital Projects Funds	1	0	0.05	0.00000	26,304	0	260.0	84,352
92 Crafts/Trades								
45 Skills Center—Basic—St.	1	0	0.50	0.00000	45,926	10,057	260.0	45,659
89 Other Community Services	1	0	1.00	0.00000	39,582	8,701	260.0	40,753
97 Districtwide Support	1,263	214	1,197.63	0.00068	48,943	9,169	260.0	50,164
99 Pupil Transportation	379	263	349.96	0.00000	46,430	9,196	260.0	47,845
CP Capital Projects Funds	10	0	6.26	0.00000	53,641	8,508	260.0	57,994
93 Laborers								
88 Day Care	1	878	0.41	0.00000	40,315	11,253	260.0	45,817
89 Other Community Services	7	833	1.66	0.00000	37,610	10,957	260.0	42,359
97 Districtwide Support	193	143	174.89	0.00000	41,375	8,916	260.0	42,640
99 Pupil Transportation	16	0	11.44	0.00000	37,739	8,419	260.0	34,888
94 Office/Clerical								
01 Basic Education	6,690	290	4,681.04	0.00027	37,201	10,366	260.0	39,404
21 Special Ed.—Supp.—State	462	263	298.70	0.00139	37,572	10,177	260.0	38,901
24 Special Ed.—Supp.—Fed.	121	230	50.56	0.00000	35,961	9,128	260.0	36,476
26 Special Ed.—Inst.—State	3	259	2.22	0.00000	43,165	8,521	260.0	43,567
31 Vocational—Basic—State	298	135	130.73	0.00000	37,187	10,215	260.0	39,258
38 Vocational—Federal	6	625	2.28	0.00000	33,367	8,677	260.0	33,224
39 Vocational—Other Categ.	1	0	0.87	0.00000	33,725	11,066	260.0	34,427
45 Skills Center—Basic—St.	38	336	28.28	0.00000	38,373	9,665	260.0	41,526
51 Disadvantaged—Federal	189	120	51.87	0.00000	37,353	10,346	260.0	38,663
52 School Improvement—Fed.	20	48	6.16	0.00000	40,369	10,697	260.0	47,196
53 Migrant—Federal	122	59	56.27	0.00000	39,873	9,712	260.0	40,510
54 Reading First—Federal	4	49	0.09	0.00000	32,756	11,516	260.0	31,127
55 Learning Asst. Prog.—St.	145	87	35.33	0.01709	36,886	10,285	260.0	38,718
56 St. Inst., Centers/Homes	22	64	12.62	0.00000	36,678	10,263	260.0	38,830

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		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	
57 Inst.—Neglected/Delinq.	1	0	0.32	0.00000	31,628	13,432	260.0	33,240
58 Special/Pilot Prog.—St.	25	156	8.51	0.00000	35,279	9,307	260.0	37,294
61 Head Start—Federal	16	6	8.48	0.00000	41,540	8,962	260.0	42,706
62 Math and Science—Fed.	1	0	0.28	0.00000	37,818	10,181	260.0	40,986
63 Promotng Acad Succes—St.	2	150	0.01	0.00000	33,167	8,921	260.0	33,470
64 Limited English Pro—Fed.	4	1,123	1.28	0.00000	40,114	5,281	260.0	48,205
65 Transit. Bilingual—St.	128	73	38.96	0.00000	37,972	10,559	260.0	40,085
66 Student Achiev.—State	55	132	18.45	0.00000	38,455	8,832	260.0	38,502
68 Indian Ed.—Fed.—ED	8	404	2.74	0.00000	34,482	14,823	260.0	37,430
69 Compensatory—Other	28	64	7.48	0.00000	37,644	8,389	260.0	36,952
71 Traffic Safety	5	0	1.68	0.00000	33,999	8,648	260.0	35,803
73 Summer School	4	2	1.13	0.00000	42,406	9,511	260.0	45,205
74 Highly Capable	23	0	10.79	0.00000	40,419	9,222	260.0	42,031
79 Instruc. Progs.—Other	102	124	44.85	0.00000	40,103	9,726	260.0	41,253
81 Public Radio/Television	4	50	3.05	0.00000	38,564	10,469	260.0	42,679
86 Community Schools	21	113	13.51	0.00000	35,931	10,617	260.0	34,654
88 Day Care	21	77	13.41	0.00000	36,944	9,948	260.0	40,808
89 Other Community Services	52	485	29.60	0.00000	39,043	9,486	260.0	39,677
97 Districtwide Support	2,022	231	1,694.11	0.00100	43,890	9,449	260.0	45,232
98 School Food Services	358	84	160.11	0.00000	35,666	9,924	260.0	37,808
99 Pupil Transportation	233	135	162.08	0.00000	39,127	9,845	260.0	42,016
CP Capital Projects Funds	73	160	41.82	0.00000	42,798	9,569	260.0	47,084
SB Associated Student Body	4	0	1.38	0.00000	29,517	10,285	260.0	24,825
95 Operators								
21 Special Ed.—Supp.—State	2	5	0.00	0.00000	0	0	0.0	0
89 Other Community Services	1	346	0.00	0.00000	0	0	0.0	0
97 Districtwide Support	79	162	58.37	0.00000	44,154	8,441	260.0	44,641
98 School Food Services	89	62	36.41	0.00000	34,359	11,283	260.0	37,716
99 Pupil Transportation	6,321	146	3,258.69	0.00056	38,613	11,062	260.0	43,453
96 Professional								
01 Basic Education	12,826	3,475	313.46	0.02597	53,262	11,491	260.0	64,922
21 Special Ed.—Supp.—State	175	409	76.29	0.00830	47,031	11,646	260.0	50,013
24 Special Ed.—Supp.—Fed.	40	612	21.52	0.00000	43,696	10,248	260.0	45,263
31 Vocational—Basic—State	51	1,625	14.90	0.00000	46,656	11,682	260.0	50,478
38 Vocational—Federal	8	213	3.58	0.00000	40,821	9,591	260.0	41,669
39 Vocational—Other Categ.	1	600	1.00	0.00000	32,313	10,153	260.0	36,151
45 Skills Center—Basic—St.	4	0	1.70	0.00000	46,557	10,492	260.0	47,060
51 Disadvantaged—Federal	54	12	21.75	0.01292	43,532	9,877	260.0	47,263
52 School Improvement—Fed.	41	421	8.81	0.00000	54,400	11,140	260.0	58,107
53 Migrant—Federal	28	2	7.66	0.00000	53,113	9,551	260.0	54,106
54 Reading First—Federal	2	0	0.77	0.00000	58,476	11,860	260.0	57,353
55 Learning Asst. Prog.—St.	27	1,204	10.23	0.00715	46,829	8,636	260.0	48,913
56 St. Inst., Centers/Homes	1	0	0.38	0.00000	40,872	13,200	260.0	40,872
58 Special/Pilot Prog.—St.	84	612	20.06	0.00000	47,111	10,803	260.0	54,553
61 Head Start—Federal	52	366	33.26	0.00000	46,331	11,613	260.0	47,367
64 Limited English Pro—Fed.	3	77	0.82	0.00000	94,692	10,074	260.0	95,037
65 Transit. Bilingual—St.	31	97	12.46	0.00000	46,464	9,774	260.0	47,817
66 Student Achiev.—State	62	669	11.46	0.00000	47,969	10,582	260.0	54,056
67 Indian Ed.—Fed.—JOM	1	0	0.37	0.00000	39,324	12,857	260.0	39,725
68 Indian Ed.—Fed.—ED	14	321	7.67	0.00000	56,221	11,393	260.0	56,837

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Average	Total	Average	----- Annualized -----			
		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE
69 Compensatory—Other	16	1,522	6.09	0.00000	50,736	11,600	260.0	53,489
71 Traffic Safety	1	0	1.00	0.00000	62,919	10,296	260.0	62,925
73 Summer School	2	0	1.13	0.00000	38,802	8,757	260.0	39,001
74 Highly Capable	14	1,268	0.50	0.00000	35,705	17,660	260.0	36,602
76 Targeted Assist.—Fed.	2	0	1.38	0.00000	60,432	2,371	260.0	61,991
78 Youth Train. Prog.—Fed.	2	0	1.41	0.00000	86,020	2,224	260.0	87,407
79 Instruc. Progs.—Other	93	1,234	47.72	0.02191	54,799	9,440	260.0	58,335
81 Public Radio/Television	4	217	2.72	0.00000	63,203	8,087	260.0	63,215
86 Community Schools	5	696	2.69	0.00000	50,920	10,487	260.0	52,196
88 Day Care	9	286	4.47	0.10076	44,040	11,833	260.0	54,255
89 Other Community Services	44	1,963	23.22	0.00153	50,185	9,399	260.0	57,087
97 Districtwide Support	675	387	527.04	0.00005	59,850	9,784	260.0	61,895
98 School Food Services	14	90	8.78	0.00000	49,472	11,415	260.0	50,065
CP Capital Projects Funds	120	39	60.64	0.00000	64,319	10,122	260.0	64,764
SB Associated Student Body	46	957	0.00	0.00000	0	0	0.0	0
97 Service Workers								
01 Basic Education	401	138	227.16	0.00000	38,206	9,975	260.0	42,875
21 Special Ed.—Supp.—State	9	0	4.28	0.00000	41,408	13,946	260.0	46,722
24 Special Ed.—Supp.—Fed.	1	0	0.64	0.00000	39,461	11,646	260.0	39,464
31 Vocational—Basic—State	3	0	0.54	0.00000	35,429	8,557	260.0	35,856
45 Skills Center—Basic—St.	15	6	12.50	0.00000	37,070	9,324	260.0	39,351
51 Disadvantaged—Federal	1	0	0.19	0.00000	41,989	11,681	260.0	41,988
52 School Improvement—Fed.	1	0	0.26	0.00000	47,224	12,987	260.0	48,729
53 Migrant—Federal	1	0	0.25	0.00000	43,036	8,784	260.0	43,035
56 St. Inst., Centers/Homes	2	0	0.94	0.00000	33,488	12,028	260.0	33,497
79 Instruc. Progs.—Other	5	0	2.21	0.00000	33,999	8,462	260.0	36,468
88 Day Care	11	70	4.21	0.00000	29,842	6,677	260.0	30,774
89 Other Community Services	37	261	15.55	0.00699	38,064	7,138	260.0	41,463
97 Districtwide Support	6,085	164	5,628.90	0.00012	36,801	9,207	260.0	38,075
98 School Food Services	5,296	136	2,402.38	0.00000	29,428	10,469	260.0	32,546
99 Pupil Transportation	33	667	14.91	0.00000	42,184	8,914	260.0	52,931
98 Technical								
01 Basic Education	592	558	302.68	0.00654	49,818	9,943	260.0	51,472
21 Special Ed.—Supp.—State	124	382	55.62	0.00060	47,659	10,855	260.0	50,927
24 Special Ed.—Supp.—Fed.	69	329	27.48	0.00000	48,086	13,449	260.0	48,812
26 Special Ed.—Inst.—State	1	922	0.61	0.00000	46,350	12,270	260.0	53,900
31 Vocational—Basic—State	71	741	34.94	0.01574	50,333	9,839	260.0	52,460
38 Vocational—Federal	1	0	0.10	0.00000	46,386	12,114	260.0	47,151
45 Skills Center—Basic—St.	2	0	0.63	0.42891	39,483	22,073	260.0	81,442
51 Disadvantaged—Federal	43	215	3.88	0.00000	47,821	10,735	260.0	48,164
52 School Improvement—Fed.	10	420	5.13	0.00000	56,605	11,299	260.0	61,539
53 Migrant—Federal	7	0	1.66	0.00000	31,312	11,485	260.0	31,873
55 Learning Asst. Prog.—St.	29	223	1.97	0.00000	42,515	9,479	260.0	42,871
56 St. Inst., Centers/Homes	1	0	1.00	0.00000	43,347	8,428	260.0	30,945
58 Special/Pilot Prog.—St.	6	445	1.98	0.00000	52,986	11,119	260.0	55,828
61 Head Start—Federal	24	931	5.02	0.00000	56,747	13,589	260.0	61,205
64 Limited English Pro—Fed.	1	4,000	0.00	0.00000	0	0	0.0	0
65 Transit. Bilingual—St.	22	112	6.62	0.00000	42,368	7,441	260.0	43,937
66 Student Achiev.—State	9	308	3.01	0.00000	35,010	9,974	260.0	37,379
68 Indian Ed.—Fed.—ED	1	0	0.66	0.00000	43,374	2,518	260.0	44,084

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69 Compensatory—Other	2	0	1.13	0.00000	34,632	11,653	260.0	34,641
78 Youth Train. Prog.—Fed.	1	0	0.73	0.00000	51,155	12,265	260.0	60,546
79 Instruc. Progs.—Other	51	751	15.67	0.00000	51,259	9,858	260.0	53,506
81 Public Radio/Television	24	1,099	18.70	0.00000	49,226	9,988	260.0	52,736
86 Community Schools	7	159	2.74	0.00000	39,967	9,866	260.0	46,951
88 Day Care	4	0	2.11	0.33792	35,959	16,949	260.0	40,496
89 Other Community Services	36	377	23.38	0.00200	41,266	9,771	260.0	50,357
97 Districtwide Support	1,036	286	809.70	0.00207	53,337	9,455	260.0	55,130
98 School Food Services	37	350	10.54	0.00000	50,578	9,532	260.0	52,923
99 Pupil Transportation	54	146	46.99	0.00000	52,578	10,030	260.0	55,504
CP Capital Projects Funds	62	104	40.91	0.00000	64,693	8,955	260.0	68,013
99 Director/Supervisor								
01 Basic Education	127	1,491	73.05	0.02967	82,479	10,086	260.0	88,429
21 Special Ed.—Supp.—State	4	0	2.49	0.00000	91,701	9,848	260.0	93,676
24 Special Ed.—Supp.—Fed.	6	3,944	2.36	0.00000	70,605	7,442	260.0	70,611
31 Vocational—Basic—State	23	337	12.94	0.00000	70,759	6,242	260.0	74,668
45 Skills Center—Basic—St.	1	0	0.10	0.00000	72,990	9,458	260.0	72,986
51 Disadvantaged—Federal	28	330	11.59	0.00000	67,818	10,908	260.0	72,928
52 School Improvement—Fed.	4	760	1.38	0.00000	51,174	8,795	260.0	59,730
53 Migrant—Federal	9	167	1.63	0.00000	47,649	11,040	260.0	50,090
55 Learning Asst. Prog.—St.	5	308	1.02	0.00000	87,560	11,980	260.0	99,654
58 Special/Pilot Prog.—St.	12	3,653	5.81	0.00000	52,860	11,270	260.0	53,812
61 Head Start—Federal	4	0	3.15	0.00000	72,261	9,924	260.0	72,426
65 Transit. Bilingual—St.	6	119	0.94	0.00000	64,562	11,030	260.0	72,426
66 Student Achiev.—State	7	536	3.61	0.00000	80,382	11,300	260.0	87,288
68 Indian Ed.—Fed.—ED	7	0	3.76	0.00000	44,401	9,258	260.0	45,301
69 Compensatory—Other	8	335	4.86	0.00000	58,983	10,168	260.0	66,312
74 Highly Capable	2	1,125	0.00	0.00000	0	0	0.0	0
78 Youth Train. Prog.—Fed.	1	0	0.87	0.00000	52,961	8,090	260.0	53,893
79 Instruc. Progs.—Other	38	193	24.26	0.00000	62,592	7,105	260.0	64,030
81 Public Radio/Television	3	267	3.00	0.00000	71,716	10,934	260.0	82,045
86 Community Schools	16	422	11.51	0.00000	61,860	10,181	260.0	64,994
88 Day Care	23	1,273	17.40	0.00000	54,564	9,292	260.0	56,042
89 Other Community Services	21	878	17.28	0.00000	55,141	9,494	260.0	58,974
97 Districtwide Support	907	968	761.16	0.00499	82,374	9,721	260.0	85,663
98 School Food Services	177	570	137.04	0.00438	59,892	10,626	260.0	61,899
99 Pupil Transportation	263	557	204.37	0.00000	63,601	9,572	260.0	65,161
CP Capital Projects Funds	132	475	86.43	0.02088	90,888	8,860	260.0	92,963
State Summary	226,596	2,461	103,774.35	0.98816	49,566	9,534	212.5	56,700

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.