

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2008-09 - Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
01 Basic Education								
12 Deputy/Assist. Supt.	74	3,998	60.78	1.76444	122,460	10,187	246.8	133,361
13 Other District Admin.	459	2,113	303.04	1.73900	103,577	9,676	242.8	110,188
21 Elementary Principal	1,191	2,006	1,104.99	1.73268	98,651	9,908	238.1	103,890
22 Elem. Vice Principal	175	1,627	144.12	1.63847	87,199	9,905	231.6	90,803
23 Secondary Principal	716	1,919	639.40	1.69870	103,021	9,943	238.1	108,135
24 Secondary Vice Principal	807	2,118	732.33	1.65987	95,685	9,714	239.2	100,887
25 Other School Admin.	246	2,426	120.50	1.67173	77,630	9,733	211.2	85,508
31 Elementary Teacher	28,459	4,476	22,662.04	1.51979	52,443	8,923	182.1	61,033
32 Secondary Teacher	23,491	5,465	16,556.47	1.53491	52,973	9,069	182.1	64,263
33 Other Teacher	3,582	3,321	357.64	1.58901	54,839	9,039	182.1	65,738
40 Other Support Personnel	2,357	2,528	276.59	1.62420	56,074	9,060	184.5	72,848
41 Library Media Specialist	1,449	6,911	1,226.30	1.70430	58,818	9,022	182.1	71,003
42 Counselor	2,252	6,988	1,921.82	1.62252	55,959	9,029	182.1	67,853
43 Occupational Therapist	41	3,479	0.23	1.66126	57,189	11,211	182.0	60,051
44 Social Worker	101	6,004	62.54	1.69241	58,139	8,718	182.8	70,034
45 Spch.-Lang. Path./Audio.	131	3,252	6.05	1.71800	60,385	5,784	182.2	73,927
46 Psychologist	149	3,666	27.57	1.66574	57,560	9,384	182.0	70,258
47 Nurse	520	6,221	382.39	1.42557	49,776	8,561	182.2	60,144
48 Physical Therapist	14	2,773	0.00	0.00000	0	0	0.0	0
49 Reading Resource Spec.	1	4,380	0.50	1.88482	64,888	8,316	182.0	73,648
51 Extracurricular	661	4,024	92.28	1.67816	69,857	9,661	200.0	84,708
52 Substitute Teacher	154	609	4.00	1.18075	40,081	6,661	182.0	53,617
61 Certificated on Leave	2,106	1,560	26.40	1.75585	57,137	8,839	182.1	67,944
63 Contractor Teacher	206	0	186.22	1.40069	38,950	0	182.6	29,113
64 Contractor ESA	8	0	5.95	1.44307	54,428	0	231.4	43,440
90 Classified on Leave	605	867	1.14	0.00000	28,104	2,144	260.0	5,607
91 Aides	10,084	93	3,023.22	0.00273	31,151	11,006	260.0	33,859
94 Office/Clerical	6,690	290	4,681.04	0.00027	37,201	10,366	260.0	39,404
96 Professional	12,826	3,475	313.46	0.02597	53,262	11,491	260.0	64,922
97 Service Workers	401	138	227.16	0.00000	38,206	9,975	260.0	42,875
98 Technical	592	558	302.68	0.00654	49,818	9,943	260.0	51,472
99 Director/Supervisor	127	1,491	73.05	0.02967	82,479	10,086	260.0	88,429
21 Special Ed.—Supp.—State								
12 Deputy/Assist. Supt.	5	831	1.18	1.73540	120,858	9,993	258.6	122,828
13 Other District Admin.	238	1,602	171.57	1.73478	96,072	9,894	238.5	101,118
21 Elementary Principal	8	3,456	3.36	1.63912	96,562	9,674	234.0	105,826
23 Secondary Principal	3	0	1.21	1.87819	107,866	8,810	239.9	118,759
24 Secondary Vice Principal	5	144	0.25	1.59825	97,152	11,727	218.0	100,128
25 Other School Admin.	52	1,185	24.86	1.72062	84,974	10,800	219.4	87,297
31 Elementary Teacher	1,370	3,097	935.91	1.49171	51,362	8,935	182.0	58,703
32 Secondary Teacher	1,294	3,615	879.22	1.51421	52,171	8,880	182.1	61,002
33 Other Teacher	3,739	5,716	3,097.05	1.50919	51,998	9,019	182.1	62,437
40 Other Support Personnel	288	3,981	102.87	1.71148	58,897	9,236	182.1	73,532
41 Library Media Specialist	3	1,083	0.00	0.00000	0	0	0.0	0
42 Counselor	62	3,689	19.51	1.62870	56,201	9,248	182.0	66,561
43 Occupational Therapist	376	6,591	300.52	1.53299	53,699	8,701	182.1	65,410
44 Social Worker	44	4,319	26.08	1.58635	55,161	8,780	182.1	68,049
45 Spch.-Lang. Path./Audio.	1,104	6,212	909.27	1.62494	56,240	8,795	182.2	67,392
46 Psychologist	979	6,937	781.10	1.64866	56,933	8,895	182.2	68,591

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
47 Nurse	129	2,162	35.50	1.47512	52,074	8,625	182.0	63,628	
48 Physical Therapist	148	7,388	112.51	1.58585	55,649	9,064	182.0	69,212	
51 Extracurricular	1	1,258	0.00	0.00000	0	0	0.0	0	
52 Substitute Teacher	2	1,115	0.00	0.00000	0	0	0.0	0	
61 Certificated on Leave	95	1,895	2.00	1.21177	33,440	9,589	182.0	39,963	
63 Contractor Teacher	36	0	32.10	1.44884	50,523	8,182	182.0	49,933	
64 Contractor ESA	11	0	7.40	1.20247	66,898	1,001	182.3	10,024	
90 Classified on Leave	233	824	0.00	0.00000	0	0	0.0	0	
91 Aides	8,849	135	4,236.97	0.00117	32,016	11,766	260.0	33,604	
94 Office/Clerical	462	263	298.70	0.00139	37,572	10,177	260.0	38,901	
95 Operators	2	5	0.00	0.00000	0	0	0.0	0	
96 Professional	175	409	76.29	0.00830	47,031	11,646	260.0	50,013	
97 Service Workers	9	0	4.28	0.00000	41,408	13,946	260.0	46,722	
98 Technical	124	382	55.62	0.00060	47,659	10,855	260.0	50,927	
99 Director/Supervisor	4	0	2.49	0.00000	91,701	9,848	260.0	93,676	
24 Special Ed.—Supp.—Fed.									
13 Other District Admin.	22	934	14.46	1.71499	98,292	9,295	242.4	98,920	
25 Other School Admin.	10	457	2.67	1.73810	87,808	9,907	224.5	89,411	
31 Elementary Teacher	193	2,344	98.60	1.49085	51,393	8,887	182.1	58,994	
32 Secondary Teacher	164	2,168	81.87	1.48762	51,392	9,051	182.0	57,745	
33 Other Teacher	662	5,091	475.92	1.50900	51,970	8,946	182.1	62,668	
40 Other Support Personnel	61	8,655	37.77	1.68995	58,241	9,449	182.2	76,664	
42 Counselor	12	4,099	8.17	1.42034	49,320	9,816	182.0	56,421	
43 Occupational Therapist	61	3,042	18.62	1.50318	51,714	8,928	182.0	60,027	
44 Social Worker	21	5,687	11.14	1.62926	57,286	9,092	182.0	68,685	
45 Spch.-Lang. Path./Audio.	174	4,684	76.83	1.66229	57,509	8,886	182.1	69,142	
46 Psychologist	163	5,342	74.23	1.66781	57,683	8,862	182.6	68,703	
47 Nurse	8	2,904	1.70	1.21626	42,362	10,216	182.0	55,427	
48 Physical Therapist	15	4,759	2.80	1.46136	54,206	7,837	182.0	64,293	
61 Certificated on Leave	20	484	0.00	0.00000	0	0	0.0	0	
63 Contractor Teacher	17	0	16.70	1.61630	55,655	8,784	182.0	55,750	
90 Classified on Leave	46	604	0.08	0.00000	30,467	0	260.0	31,360	
91 Aides	3,236	135	1,587.45	0.00029	31,228	11,727	260.0	32,355	
94 Office/Clerical	121	230	50.56	0.00000	35,961	9,128	260.0	36,476	
96 Professional	40	612	21.52	0.00000	43,696	10,248	260.0	45,263	
97 Service Workers	1	0	0.64	0.00000	39,461	11,646	260.0	39,464	
98 Technical	69	329	27.48	0.00000	48,086	13,449	260.0	48,812	
99 Director/Supervisor	6	3,944	2.36	0.00000	70,605	7,442	260.0	70,611	
26 Special Ed.—Inst.—State									
12 Deputy/Assist. Supt.	1	0	0.05	1.69557	118,660	9,245	260.0	124,362	
13 Other District Admin.	1	0	0.18	1.39673	91,531	0	182.0	148,050	
21 Elementary Principal	1	9,772	0.50	1.80472	103,546	9,471	216.0	116,376	
23 Secondary Principal	1	569	0.50	1.80472	107,966	9,471	216.0	116,376	
24 Secondary Vice Principal	1	0	0.20	1.88482	104,475	8,852	182.0	82,350	
25 Other School Admin.	2	104	0.10	1.43896	91,460	8,477	220.0	96,603	
31 Elementary Teacher	1	3,890	1.00	1.80472	62,129	8,852	182.0	83,784	
32 Secondary Teacher	3	3,008	1.71	1.62475	55,934	8,722	182.0	69,981	
33 Other Teacher	15	6,769	8.99	1.68907	58,148	9,437	182.0	74,096	
46 Psychologist	1	1,691	0.20	1.46008	50,265	11,765	182.0	61,770	
47 Nurse	1	544	0.00	0.00000	0	0	0.0	0	

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91 Aides	37	1,406		19.39	0.00000	36,097	10,300	260.0	36,177
94 Office/Clerical	3	259		2.22	0.00000	43,165	8,521	260.0	43,567
98 Technical	1	922		0.61	0.00000	46,350	12,270	260.0	53,900
29 Special Ed.—Other—Fed.									
13 Other District Admin.	1	0		0.20	1.88482	64,885	46,423	182.0	82,129
31 Elementary Teacher	7	3,347		5.50	1.44662	49,680	10,900	182.0	53,488
32 Secondary Teacher	1	0		0.30	1.88482	64,887	8,784	182.0	72,894
33 Other Teacher	3	1,751		2.50	1.85278	60,655	9,320	182.0	68,688
45 Spch.-Lang. Path./Audio.	1	0		0.09	1.84788	63,413	6,552	182.0	64,332
46 Psychologist	1	5,686		1.00	1.50458	51,797	11,671	182.0	57,705
91 Aides	18	291		8.70	0.00000	31,451	11,989	260.0	33,305
31 Vocational—Basic—State									
12 Deputy/Assist. Supt.	7	1,192		0.90	1.79827	107,588	10,425	252.8	112,745
13 Other District Admin.	95	1,758		61.11	1.72337	96,404	9,629	237.2	102,093
23 Secondary Principal	1	0		0.50	1.34610	100,954	14,683	222.0	88,260
25 Other School Admin.	94	1,736		31.78	1.74395	89,429	10,073	225.9	96,084
31 Elementary Teacher	13	0		1.90	1.42600	53,751	9,079	182.0	71,798
32 Secondary Teacher	2,966	6,307	2,368.06	1.54210	1.54210	53,346	9,166	182.1	66,548
33 Other Teacher	136	5,216		39.79	1.65908	57,193	9,244	185.0	70,954
40 Other Support Personnel	110	5,142		29.38	1.70708	59,344	8,875	183.1	80,202
41 Library Media Specialist	22	1,585		3.64	1.75185	60,632	9,589	182.4	75,810
42 Counselor	242	2,833		85.26	1.62610	56,284	8,943	182.2	71,526
44 Social Worker	1	0		0.20	1.43896	49,540	8,207	182.0	57,650
51 Extracurricular	3	4,356		0.00	0.00000	0	0	0.0	0
61 Certificated on Leave	61	1,513		0.00	0.00000	0	0	0.0	0
63 Contractor Teacher	13	0		9.33	1.31885	39,915	0	184.3	40,327
90 Classified on Leave	14	1,769		0.00	0.00000	0	0	0.0	0
91 Aides	332	95	141.67	0.01615	0.01615	33,915	12,123	260.0	36,226
94 Office/Clerical	298	135	130.73	0.00000	0.00000	37,187	10,215	260.0	39,258
96 Professional	51	1,625	14.90	0.00000	0.00000	46,656	11,682	260.0	50,478
97 Service Workers	3	0	0.54	0.00000	0.00000	35,429	8,557	260.0	35,856
98 Technical	71	741	34.94	0.01574	0.01574	50,333	9,839	260.0	52,460
99 Director/Supervisor	23	337	12.94	0.00000	0.00000	70,759	6,242	260.0	74,668
34 Middle School CTE—State									
32 Secondary Teacher	31	1,287	6.77	1.67522	1.67522	57,660	9,314	182.0	69,917
33 Other Teacher	1	389	0.00	0.00000	0.00000	0	0	0.0	0
38 Vocational—Federal									
31 Elementary Teacher	1	0	0.07	1.34610	1.34610	64,059	9,852	182.0	83,809
32 Secondary Teacher	31	2,473	3.66	1.31479	1.31479	47,051	9,352	182.0	63,225
33 Other Teacher	1	1,272	0.20	1.64574	1.64574	56,655	10,175	182.0	66,221
40 Other Support Personnel	5	1,932	0.50	1.52733	1.52733	53,288	9,987	182.0	59,612
42 Counselor	11	3,390	2.99	1.75450	1.75450	59,029	9,095	182.0	77,080
90 Classified on Leave	1	86	0.00	0.00000	0.00000	0	0	0.0	0
91 Aides	69	23	28.96	0.00661	0.00661	34,616	11,935	260.0	33,792
94 Office/Clerical	6	625	2.28	0.00000	0.00000	33,367	8,677	260.0	33,224
96 Professional	8	213	3.58	0.00000	0.00000	40,821	9,591	260.0	41,669
98 Technical	1	0	0.10	0.00000	0.00000	46,386	12,114	260.0	47,151
39 Vocational—Other Categ.									
13 Other District Admin.	2	4,172	0.60	1.34274	1.34274	67,868	7,940	190.0	68,933
90 Classified on Leave	1	523	0.00	0.00000	0.00000	0	0	0.0	0

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94 Office/Clerical	1	0	0.87	0.00000	33,725	11,066	260.0	34,427
96 Professional	1	600	1.00	0.00000	32,313	10,153	260.0	36,151
45 Skills Center—Basic—St.								
13 Other District Admin.	1	0	0.20	1.34274	67,870	7,940	190.0	68,933
23 Secondary Principal	5	5,699	5.00	1.69362	110,314	9,609	253.8	122,918
24 Secondary Vice Principal	5	3,346	4.00	1.66190	96,435	7,307	252.3	106,083
25 Other School Admin.	10	3,714	8.50	1.71248	91,245	9,889	219.9	95,963
32 Secondary Teacher	164	6,554	131.58	1.49663	52,561	8,434	182.4	62,385
33 Other Teacher	4	1,106	1.50	1.56207	53,775	8,971	182.0	62,314
40 Other Support Personnel	2	4,538	0.99	1.72120	60,709	10,012	182.0	87,814
42 Counselor	2	16,687	1.00	1.88482	64,887	8,784	182.0	95,976
61 Certificated on Leave	6	304	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	7	1,370	0.00	0.00000	0	0	0.0	0
91 Aides	28	182	14.95	0.00000	34,122	11,025	260.0	37,471
92 Crafts/Trades	1	0	0.50	0.00000	45,926	10,057	260.0	45,659
94 Office/Clerical	38	336	28.28	0.00000	38,373	9,665	260.0	41,526
96 Professional	4	0	1.70	0.00000	46,557	10,492	260.0	47,060
97 Service Workers	15	6	12.50	0.00000	37,070	9,324	260.0	39,351
98 Technical	2	0	0.63	0.42891	39,483	22,073	260.0	81,442
99 Director/Supervisor	1	0	0.10	0.00000	72,990	9,458	260.0	72,986
46 Skills Center—Federal								
13 Other District Admin.	1	0	0.10	1.34274	67,860	7,940	190.0	68,933
32 Secondary Teacher	12	1,800	1.87	1.70275	58,602	8,182	182.0	84,285
91 Aides	2	0	1.09	0.00000	30,717	20,191	260.0	31,621
51 Disadvantaged—Federal								
12 Deputy/Assist. Supt.	5	5,699	0.93	1.72156	119,223	15,277	234.1	143,874
13 Other District Admin.	101	773	26.41	1.74492	93,419	10,147	234.9	99,927
21 Elementary Principal	1	0	1.00	1.88482	105,557	9,852	261.0	89,894
25 Other School Admin.	22	1,417	3.14	1.79164	72,153	9,749	205.0	74,543
31 Elementary Teacher	1,482	1,923	493.78	1.59014	54,852	8,917	182.2	63,639
32 Secondary Teacher	534	1,056	80.76	1.53400	52,772	9,028	182.0	62,241
33 Other Teacher	656	3,583	329.14	1.64993	56,780	8,823	182.1	67,632
40 Other Support Personnel	203	5,899	122.55	1.66748	57,643	8,921	182.3	73,280
41 Library Media Specialist	12	5,314	4.30	1.65870	58,288	9,852	182.0	77,361
42 Counselor	74	3,137	31.66	1.60652	55,332	8,944	182.0	66,040
44 Social Worker	5	4,251	2.72	1.45722	50,160	7,708	182.0	59,550
45 Spch.-Lang. Path./Audio.	2	635	0.00	0.00000	0	0	0.0	0
46 Psychologist	1	749	0.25	1.43896	49,540	9,145	182.0	54,096
49 Reading Resource Spec.	6	2,428	2.22	1.76600	60,797	9,944	182.0	72,330
61 Certificated on Leave	7	820	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	50	688	0.00	0.00000	0	0	0.0	0
91 Aides	2,813	91	955.88	0.00123	31,315	11,772	260.0	33,180
94 Office/Clerical	189	120	51.87	0.00000	37,353	10,346	260.0	38,663
96 Professional	54	12	21.75	0.01292	43,532	9,877	260.0	47,263
97 Service Workers	1	0	0.19	0.00000	41,989	11,681	260.0	41,988
98 Technical	43	215	3.88	0.00000	47,821	10,735	260.0	48,164
99 Director/Supervisor	28	330	11.59	0.00000	67,818	10,908	260.0	72,928
52 School Improvement—Fed.								
12 Deputy/Assist. Supt.	3	1,508	0.10	1.88482	95,730	0	218.0	89,955
13 Other District Admin.	42	950	14.00	1.71842	88,900	9,960	231.4	94,499

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23 Secondary Principal	3	1,033	0.00	0.00000	0	0	0.0	0
24 Secondary Vice Principal	1	1,709	1.00	1.88482	92,295	9,459	216.0	95,286
25 Other School Admin.	22	1,198	2.49	1.75267	66,043	7,721	202.2	73,826
31 Elementary Teacher	1,772	958	98.93	1.47330	50,701	8,627	182.1	58,411
32 Secondary Teacher	1,223	850	31.98	1.51548	52,543	9,506	182.4	62,666
33 Other Teacher	1,487	509	30.70	1.62861	56,036	8,379	182.0	68,531
40 Other Support Personnel	296	4,661	107.51	1.65026	56,941	8,807	183.6	74,929
41 Library Media Specialist	46	1,085	0.25	1.88482	64,888	8,740	182.0	71,547
42 Counselor	61	692	5.72	1.45672	50,403	9,131	182.0	57,249
43 Occupational Therapist	8	504	0.00	0.00000	0	0	0.0	0
44 Social Worker	6	1,660	0.57	1.22566	36,468	8,516	180.0	42,877
45 Spch.-Lang. Path./Audio.	19	681	0.00	0.00000	0	0	0.0	0
46 Psychologist	16	586	0.00	0.00000	0	0	0.0	0
47 Nurse	9	523	0.08	1.69447	58,333	9,654	182.0	65,675
48 Physical Therapist	5	636	0.00	0.00000	0	0	0.0	0
49 Reading Resource Spec.	3	2,135	1.60	1.88482	64,887	10,197	182.0	72,938
51 Extracurricular	1	341	0.00	0.00000	0	0	0.0	0
52 Substitute Teacher	1	120	0.00	0.00000	0	0	0.0	0
61 Certificated on Leave	11	3,155	0.00	0.00000	0	0	0.0	0
91 Aides	71	189	26.55	0.03096	34,880	11,603	260.0	39,588
94 Office/Clerical	20	48	6.16	0.00000	40,369	10,697	260.0	47,196
96 Professional	41	421	8.81	0.00000	54,400	11,140	260.0	58,107
97 Service Workers	1	0	0.26	0.00000	47,224	12,987	260.0	48,729
98 Technical	10	420	5.13	0.00000	56,605	11,299	260.0	61,539
99 Director/Supervisor	4	760	1.38	0.00000	51,174	8,795	260.0	59,730
53 Migrant—Federal								
13 Other District Admin.	22	332	2.80	1.73618	86,507	11,255	218.5	91,438
25 Other School Admin.	10	1,606	0.34	1.81251	82,506	11,169	213.3	84,951
31 Elementary Teacher	105	1,085	7.54	1.58407	54,558	10,221	183.0	63,202
32 Secondary Teacher	79	1,485	10.33	1.54203	53,014	9,144	183.5	59,480
33 Other Teacher	48	2,146	3.07	1.55445	53,511	9,293	182.0	59,520
40 Other Support Personnel	8	1,240	1.37	1.70167	58,582	8,989	182.1	65,860
42 Counselor	10	1,160	2.64	1.66121	57,269	8,688	183.9	64,069
47 Nurse	2	48	0.84	1.65474	56,966	10,554	182.0	61,392
61 Certificated on Leave	1	1,658	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	16	341	0.09	0.00000	26,554	12,063	260.0	25,770
91 Aides	303	52	70.57	0.00773	29,318	11,857	260.0	31,271
94 Office/Clerical	122	59	56.27	0.00000	39,873	9,712	260.0	40,510
96 Professional	28	2	7.66	0.00000	53,113	9,551	260.0	54,106
97 Service Workers	1	0	0.25	0.00000	43,036	8,784	260.0	43,035
98 Technical	7	0	1.66	0.00000	31,312	11,485	260.0	31,873
99 Director/Supervisor	9	167	1.63	0.00000	47,649	11,040	260.0	50,090
54 Reading First—Federal								
13 Other District Admin.	1	0	0.25	1.88482	99,552	8,076	215.0	101,476
25 Other School Admin.	2	764	0.00	0.00000	0	0	0.0	0
31 Elementary Teacher	143	2,349	42.06	1.61760	55,431	8,821	182.1	65,668
32 Secondary Teacher	1	8,679	1.00	1.88482	64,887	10,175	182.0	75,597
33 Other Teacher	72	2,416	17.13	1.69454	58,485	8,580	182.0	76,470
40 Other Support Personnel	25	5,905	19.01	1.64090	56,932	9,635	182.0	70,548
44 Social Worker	1	1,122	0.00	0.00000	0	0	0.0	0

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Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
49 Reading Resource Spec.	2	677	1.85	1.49307	51,401	8,265	182.0	55,003
91 Aides	143	116	34.94	0.00000	30,177	11,128	260.0	32,987
94 Office/Clerical	4	49	0.09	0.00000	32,756	11,516	260.0	31,127
96 Professional	2	0	0.77	0.00000	58,476	11,860	260.0	57,353
55 Learning Asst. Prog.—St.								
12 Deputy/Assist. Supt.	3	200	0.28	1.77354	110,600	13,078	260.0	117,305
13 Other District Admin.	109	604	27.68	1.77141	95,156	9,955	234.7	100,701
23 Secondary Principal	1	0	0.25	1.46008	90,860	10,121	260.0	110,933
25 Other School Admin.	28	1,800	3.77	1.68687	84,073	9,836	220.9	90,195
31 Elementary Teacher	626	1,745	168.94	1.59296	54,990	8,733	182.1	64,152
32 Secondary Teacher	1,094	1,466	290.37	1.50519	51,898	9,005	182.1	61,546
33 Other Teacher	522	2,781	225.68	1.56309	53,816	8,568	182.1	64,596
40 Other Support Personnel	177	4,425	86.30	1.66035	57,372	8,867	182.1	72,919
41 Library Media Specialist	2	596	0.00	0.00000	0	0	0.0	0
42 Counselor	9	2,461	1.70	1.43969	49,096	10,569	182.0	57,757
44 Social Worker	1	713	0.05	1.88482	64,780	11,220	182.0	83,687
45 Spch.-Lang. Path./Audio.	1	200	0.00	0.00000	0	0	0.0	0
49 Reading Resource Spec.	1	0	0.03	1.88482	64,900	7,776	182.0	85,941
61 Certificated on Leave	17	632	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	47	616	0.55	0.00000	30,476	10,140	260.0	30,450
91 Aides	1,987	66	584.35	0.00335	30,206	10,873	260.0	32,215
94 Office/Clerical	145	87	35.33	0.01709	36,886	10,285	260.0	38,718
96 Professional	27	1,204	10.23	0.00715	46,829	8,636	260.0	48,913
98 Technical	29	223	1.97	0.00000	42,515	9,479	260.0	42,871
99 Director/Supervisor	5	308	1.02	0.00000	87,560	11,980	260.0	99,654
56 St. Inst., Centers/Homes								
13 Other District Admin.	3	1,327	0.63	1.73493	102,525	8,363	235.3	112,682
21 Elementary Principal	1	0	0.10	1.80472	97,670	9,159	260.0	97,600
23 Secondary Principal	6	985	4.50	1.61359	103,305	9,303	226.7	112,791
24 Secondary Vice Principal	3	0	2.50	1.80912	95,023	12,012	211.4	103,672
31 Elementary Teacher	2	0	0.00	1.42728	39,250	8,867	182.0	58,236
32 Secondary Teacher	102	5,368	80.76	1.66553	57,356	9,263	182.0	70,495
33 Other Teacher	38	8,638	21.51	1.62960	57,559	8,888	182.9	74,225
40 Other Support Personnel	6	4,662	1.10	1.47226	51,312	9,831	182.0	76,968
42 Counselor	2	4,689	2.00	1.63666	56,344	9,557	182.0	68,395
46 Psychologist	4	3,116	2.00	1.85278	63,733	9,924	182.0	78,270
61 Certificated on Leave	1	130	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	2	746	0.00	0.00000	0	0	0.0	0
91 Aides	36	31	19.80	0.00000	32,444	13,284	260.0	34,527
94 Office/Clerical	22	64	12.62	0.00000	36,678	10,263	260.0	38,830
96 Professional	1	0	0.38	0.00000	40,872	13,200	260.0	40,872
97 Service Workers	2	0	0.94	0.00000	33,488	12,028	260.0	33,497
98 Technical	1	0	1.00	0.00000	43,347	8,428	260.0	30,945
57 Inst.—Neglected/Delinq.								
31 Elementary Teacher	1	392	0.00	0.00000	0	0	0.0	0
32 Secondary Teacher	8	2,930	3.50	1.76371	60,717	6,807	182.0	79,433
40 Other Support Personnel	1	2,500	0.00	0.00000	0	0	0.0	0
91 Aides	6	0	3.06	0.00000	39,016	14,205	260.0	39,733
94 Office/Clerical	1	0	0.32	0.00000	31,628	13,432	260.0	33,240
58 Special/Pilot Prog.—St.								

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Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
13 Other District Admin.	7	2,912	0.45	1.66997	81,396	14,293	188.2	93,967
21 Elementary Principal	5	6,090	0.00	0.00000	0	0	0.0	0
23 Secondary Principal	2	7,590	0.00	0.00000	0	0	0.0	0
24 Secondary Vice Principal	2	0	2.00	1.64363	103,156	9,852	261.0	104,854
25 Other School Admin.	9	4,100	3.38	1.56882	44,550	4,928	184.8	54,365
31 Elementary Teacher	996	3,139	25.79	1.44110	49,617	9,563	182.1	59,134
32 Secondary Teacher	1,117	3,574	30.47	1.67976	57,845	9,477	182.0	69,343
33 Other Teacher	520	3,395	10.63	1.55640	53,818	9,838	182.1	65,021
40 Other Support Personnel	265	2,632	11.02	1.66295	57,873	8,194	182.0	74,139
41 Library Media Specialist	16	4,516	0.00	0.00000	0	0	0.0	0
42 Counselor	57	1,940	3.87	1.33263	45,884	7,999	182.0	52,106
43 Occupational Therapist	1	240	0.00	0.00000	0	0	0.0	0
44 Social Worker	4	8,059	3.08	1.28267	43,348	9,853	182.0	59,863
45 Spch.-Lang. Path./Audio.	16	2,109	0.00	0.00000	0	0	0.0	0
46 Psychologist	3	500	0.30	1.88482	68,443	8,851	183.0	69,497
47 Nurse	8	515	0.47	1.25239	43,148	9,195	182.0	47,831
51 Extracurricular	1	5,000	0.00	0.00000	0	0	0.0	0
61 Certificated on Leave	3	4,030	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	1	258	0.00	0.00000	0	0	0.0	0
91 Aides	91	60	40.80	0.00000	34,900	10,322	260.0	36,932
94 Office/Clerical	25	156	8.51	0.00000	35,279	9,307	260.0	37,294
96 Professional	84	612	20.06	0.00000	47,111	10,803	260.0	54,553
98 Technical	6	445	1.98	0.00000	52,986	11,119	260.0	55,828
99 Director/Supervisor	12	3,653	5.81	0.00000	52,860	11,270	260.0	53,812
61 Head Start—Federal								
13 Other District Admin.	1	0	0.64	1.80472	98,716	11,026	260.0	102,932
33 Other Teacher	7	2,015	4.16	1.60848	55,374	8,481	182.0	59,005
40 Other Support Personnel	5	9,154	4.20	1.52971	51,228	8,784	182.0	66,447
46 Psychologist	1	1,597	0.10	1.88482	64,860	9,852	182.0	88,215
47 Nurse	3	9,444	2.30	1.35420	50,421	8,974	182.0	72,976
91 Aides	273	76	152.48	0.00000	37,975	11,807	260.0	38,208
94 Office/Clerical	16	6	8.48	0.00000	41,540	8,962	260.0	42,706
96 Professional	52	366	33.26	0.00000	46,331	11,613	260.0	47,367
98 Technical	24	931	5.02	0.00000	56,747	13,589	260.0	61,205
99 Director/Supervisor	4	0	3.15	0.00000	72,261	9,924	260.0	72,426
62 Math and Science—Fed.								
31 Elementary Teacher	2	438	0.00	0.00000	0	0	0.0	0
32 Secondary Teacher	8	460	0.00	0.00000	0	0	0.0	0
33 Other Teacher	67	1,555	0.00	0.00000	0	0	0.0	0
40 Other Support Personnel	1	5,726	0.46	1.43100	46,417	9,852	182.0	71,300
94 Office/Clerical	1	0	0.28	0.00000	37,818	10,181	260.0	40,986
63 Promotng Acad Succes—St.								
32 Secondary Teacher	30	1,591	3.96	1.62857	56,132	8,900	182.1	65,878
33 Other Teacher	8	2,707	2.50	1.62747	55,782	9,354	182.0	78,903
40 Other Support Personnel	2	5,345	0.50	1.88482	64,926	9,852	182.0	85,798
42 Counselor	7	6,091	3.25	1.77073	58,889	9,136	182.0	73,142
91 Aides	2	0	0.15	0.00000	26,581	13,215	260.0	7,758
94 Office/Clerical	2	150	0.01	0.00000	33,167	8,921	260.0	33,470
64 Limited English Pro—Fed.								
13 Other District Admin.	1	0	0.10	1.27915	47,140	7,211	182.0	50,352

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Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
25 Other School Admin.	1	4,000	0.00	0.00000	0	0	0.0	0
31 Elementary Teacher	205	1,072	3.18	1.61916	55,859	8,915	183.5	62,686
32 Secondary Teacher	67	929	1.76	1.42997	49,341	8,375	182.0	67,495
33 Other Teacher	102	1,356	5.07	1.62327	56,047	9,421	183.7	70,216
40 Other Support Personnel	23	3,831	6.71	1.73036	60,212	8,945	182.4	78,815
41 Library Media Specialist	3	1,543	0.00	0.00000	0	0	0.0	0
42 Counselor	1	879	0.00	0.00000	0	0	0.0	0
49 Reading Resource Spec.	1	3,367	0.40	1.88482	64,885	10,712	182.0	79,801
91 Aides	43	237	3.86	0.00000	32,435	12,351	260.0	34,135
94 Office/Clerical	4	1,123	1.28	0.00000	40,114	5,281	260.0	48,205
96 Professional	3	77	0.82	0.00000	94,692	10,074	260.0	95,037
98 Technical	1	4,000	0.00	0.00000	0	0	0.0	0
65 Transit. Bilingual—St.								
13 Other District Admin.	53	391	18.09	1.71320	90,270	10,578	233.2	94,681
21 Elementary Principal	1	600	1.00	1.52733	105,557	9,852	261.0	110,063
25 Other School Admin.	9	372	1.57	1.61462	80,539	9,926	214.0	81,300
31 Elementary Teacher	253	2,217	124.77	1.46313	50,531	9,001	182.2	58,606
32 Secondary Teacher	268	2,578	136.87	1.49949	51,677	8,874	182.3	61,079
33 Other Teacher	389	6,343	259.35	1.52879	52,963	9,343	182.0	67,229
40 Other Support Personnel	38	4,621	19.55	1.60119	55,777	9,680	182.0	73,386
42 Counselor	3	3,536	1.36	1.78296	61,381	8,914	182.0	74,332
49 Reading Resource Spec.	1	1,878	0.50	1.36942	47,144	8,229	182.0	57,396
61 Certificated on Leave	11	1,933	1.00	1.50458	51,797	9,001	182.0	58,697
90 Classified on Leave	24	465	0.00	0.00000	0	0	0.0	0
91 Aides	1,607	89	548.36	0.00289	33,609	11,937	260.0	36,364
94 Office/Clerical	128	73	38.96	0.00000	37,972	10,559	260.0	40,085
96 Professional	31	97	12.46	0.00000	46,464	9,774	260.0	47,817
98 Technical	22	112	6.62	0.00000	42,368	7,441	260.0	43,937
99 Director/Supervisor	6	119	0.94	0.00000	64,562	11,030	260.0	72,426
66 Student Achiev.—State								
12 Deputy/Assist. Supt.	2	0	0.71	1.88482	127,975	8,672	212.5	132,417
13 Other District Admin.	48	1,144	27.58	1.74195	90,818	9,512	237.3	96,478
21 Elementary Principal	11	1,821	0.00	0.00000	0	0	0.0	0
22 Elem. Vice Principal	5	1,222	0.53	1.70236	76,803	14,160	201.9	79,050
23 Secondary Principal	13	3,347	1.16	1.30879	88,332	8,856	254.1	89,605
24 Secondary Vice Principal	14	1,283	4.21	1.57704	92,316	9,798	237.6	105,102
25 Other School Admin.	33	1,247	4.25	1.68439	90,333	11,193	218.5	93,730
31 Elementary Teacher	14,288	1,495	1,829.40	1.50924	52,005	8,906	182.2	60,037
32 Secondary Teacher	11,697	1,727	1,676.83	1.47585	50,821	9,016	182.1	61,051
33 Other Teacher	5,252	1,393	173.42	1.58946	54,938	8,524	182.0	68,203
40 Other Support Personnel	756	4,139	228.15	1.69052	58,847	9,067	184.4	75,649
41 Library Media Specialist	486	1,063	4.13	1.65651	57,029	7,728	182.0	65,330
42 Counselor	717	1,175	16.53	1.44766	49,989	7,896	182.0	57,322
43 Occupational Therapist	131	896	0.10	1.52733	52,630	8,067	182.0	60,034
44 Social Worker	33	990	0.70	1.23697	42,586	9,516	182.0	52,078
45 Spch.-Lang. Path./Audio.	425	1,038	0.20	1.80472	62,130	8,852	182.0	71,522
46 Psychologist	341	1,070	0.20	1.74756	60,160	8,059	182.0	67,691
47 Nurse	185	1,037	0.00	0.00000	0	0	0.0	0
48 Physical Therapist	51	976	0.00	0.00000	0	0	0.0	0

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		Additional Salary	Total			Base Salary	Insur. Ben.	Days in 1 FTE	
49 Reading Resource Spec.	14	1,945	8.58	1.63152	56,578	8,832	182.0	68,779	
51 Extracurricular	6	308	0.00	0.00000	0	0	0.0	0	
52 Substitute Teacher	1	251	0.00	0.00000	0	0	0.0	0	
61 Certificated on Leave	60	1,115	1.00	1.80472	62,129	8,771	182.0	34,466	
90 Classified on Leave	47	298	0.64	0.00000	28,922	16,425	260.0	9,403	
91 Aides	1,249	76	213.67	0.00326	31,302	10,295	260.0	34,625	
94 Office/Clerical	55	132	18.45	0.00000	38,455	8,832	260.0	38,502	
96 Professional	62	669	11.46	0.00000	47,969	10,582	260.0	54,056	
98 Technical	9	308	3.01	0.00000	35,010	9,974	260.0	37,379	
99 Director/Supervisor	7	536	3.61	0.00000	80,382	11,300	260.0	87,288	
67 Indian Ed.—Fed.—JOM									
33 Other Teacher	1	189	0.00	0.00000	0	0	0.0	0	
42 Counselor	2	346	0.43	1.73111	59,593	7,594	182.0	71,086	
91 Aides	3	533	0.79	0.47308	36,199	13,043	260.0	62,856	
96 Professional	1	0	0.37	0.00000	39,324	12,857	260.0	39,725	
68 Indian Ed.—Fed.—ED									
13 Other District Admin.	3	1,876	0.34	1.68332	81,594	16,183	217.6	100,983	
31 Elementary Teacher	5	1,301	1.76	1.28312	43,934	9,227	182.4	49,936	
32 Secondary Teacher	7	4,274	4.23	1.54256	52,425	8,662	182.1	60,247	
33 Other Teacher	6	2,562	1.50	1.71139	58,917	10,187	182.0	68,546	
40 Other Support Personnel	3	1,671	1.46	1.69909	58,493	6,173	182.0	53,726	
42 Counselor	5	633	1.24	1.70791	59,663	8,482	182.1	68,757	
90 Classified on Leave	1	2,232	0.00	0.00000	0	0	0.0	0	
91 Aides	87	199	33.09	0.00000	33,613	9,322	260.0	34,553	
94 Office/Clerical	8	404	2.74	0.00000	34,482	14,823	260.0	37,430	
96 Professional	14	321	7.67	0.00000	56,221	11,393	260.0	56,837	
98 Technical	1	0	0.66	0.00000	43,374	2,518	260.0	44,084	
99 Director/Supervisor	7	0	3.76	0.00000	44,401	9,258	260.0	45,301	
69 Compensatory—Other									
13 Other District Admin.	5	189	0.94	1.82903	101,441	9,541	248.0	112,473	
21 Elementary Principal	2	0	0.10	1.57060	92,480	8,848	205.0	102,117	
23 Secondary Principal	1	0	0.50	1.80472	83,218	18,600	215.0	83,325	
25 Other School Admin.	2	0	0.10	1.66189	93,730	10,508	217.5	96,855	
31 Elementary Teacher	13	1,283	2.01	1.32299	45,551	8,788	183.7	46,256	
32 Secondary Teacher	24	2,335	5.52	1.36303	47,023	6,102	211.4	64,666	
33 Other Teacher	9	2,678	5.55	1.82671	62,886	7,851	182.0	72,823	
40 Other Support Personnel	10	2,543	2.26	1.77431	61,083	9,582	182.0	76,344	
42 Counselor	5	336	1.30	1.19776	41,235	7,021	182.0	46,342	
46 Psychologist	1	588	0.00	0.00000	0	0	0.0	0	
47 Nurse	9	2,641	3.83	1.29840	44,698	8,089	182.0	50,330	
48 Physical Therapist	1	1,732	0.40	1.50458	53,490	9,751	182.0	59,998	
91 Aides	115	169	59.88	0.00000	37,604	9,400	260.0	42,169	
94 Office/Clerical	28	64	7.48	0.00000	37,644	8,389	260.0	36,952	
96 Professional	16	1,522	6.09	0.00000	50,736	11,600	260.0	53,489	
98 Technical	2	0	1.13	0.00000	34,632	11,653	260.0	34,641	
99 Director/Supervisor	8	335	4.86	0.00000	58,983	10,168	260.0	66,312	
71 Traffic Safety									
32 Secondary Teacher	45	6,793	3.09	1.77024	58,522	6,551	182.1	80,737	
33 Other Teacher	2	3,911	0.00	0.00000	0	0	0.0	0	
40 Other Support Personnel	2	3,360	0.00	0.00000	0	0	0.0	0	

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
61 Certificated on Leave	1	224	0.00	0.00000	0	0	0.0	0
94 Office/Clerical	5	0	1.68	0.00000	33,999	8,648	260.0	35,803
96 Professional	1	0	1.00	0.00000	62,919	10,296	260.0	62,925
73 Summer School								
13 Other District Admin.	5	2,120	0.05	1.80472	95,040	8,713	215.0	95,036
23 Secondary Principal	1	0	0.17	1.38747	108,259	9,076	260.0	111,707
25 Other School Admin.	1	5,200	0.00	0.00000	0	0	0.0	0
31 Elementary Teacher	4	3,549	0.09	1.52023	48,818	10,687	182.0	52,330
32 Secondary Teacher	29	2,999	0.00	0.00000	0	0	0.0	0
33 Other Teacher	43	1,258	0.00	0.00000	0	0	0.0	0
40 Other Support Personnel	4	4,930	0.00	0.00000	0	0	0.0	0
47 Nurse	3	1,722	0.00	0.00000	0	0	0.0	0
91 Aides	7	1,309	0.00	0.00000	0	0	0.0	0
94 Office/Clerical	4	2	1.13	0.00000	42,406	9,511	260.0	45,205
96 Professional	2	0	1.13	0.00000	38,802	8,757	260.0	39,001
74 Highly Capable								
12 Deputy/Assist. Supt.	2	1,250	0.10	1.69557	122,530	10,098	261.0	112,085
13 Other District Admin.	12	993	3.17	1.78763	94,618	9,506	243.1	99,330
31 Elementary Teacher	153	1,958	40.63	1.61783	55,823	8,726	182.2	64,404
32 Secondary Teacher	80	1,497	7.80	1.64660	56,966	8,485	182.0	66,225
33 Other Teacher	85	2,881	40.58	1.65535	56,925	8,904	182.0	66,467
40 Other Support Personnel	19	3,531	5.75	1.81464	62,510	8,352	182.0	80,934
42 Counselor	1	1,622	0.00	0.00000	0	0	0.0	0
46 Psychologist	2	3,812	0.90	1.80472	62,479	11,076	182.0	83,375
61 Certificated on Leave	5	647	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	1	108	0.00	0.00000	0	0	0.0	0
91 Aides	36	133	6.77	0.00000	30,508	9,394	260.0	33,964
94 Office/Clerical	23	0	10.79	0.00000	40,419	9,222	260.0	42,031
96 Professional	14	1,268	0.50	0.00000	35,705	17,660	260.0	36,602
99 Director/Supervisor	2	1,125	0.00	0.00000	0	0	0.0	0
75 Professional Dev.—State								
13 Other District Admin.	1	0	0.25	1.52240	83,880	10,599	215.0	83,877
31 Elementary Teacher	645	607	1.48	1.73976	59,893	8,611	182.0	73,552
32 Secondary Teacher	460	765	4.17	1.55330	53,669	8,266	182.0	61,264
33 Other Teacher	230	635	3.21	1.76535	60,774	8,954	182.0	76,685
40 Other Support Personnel	42	2,645	9.27	1.67629	57,853	8,256	182.0	76,230
76 Targeted Assist.—Fed.								
13 Other District Admin.	2	1,375	0.00	0.00000	0	0	0.0	0
25 Other School Admin.	1	0	0.20	1.74756	124,000	10,121	260.0	147,158
31 Elementary Teacher	2	2,206	1.00	1.88482	64,887	7,769	182.0	78,071
32 Secondary Teacher	5	1,668	0.40	1.69447	58,335	12,719	182.0	67,467
40 Other Support Personnel	1	300	0.00	0.00000	0	0	0.0	0
42 Counselor	1	3,082	0.00	0.00000	0	0	0.0	0
96 Professional	2	0	1.38	0.00000	60,432	2,371	260.0	61,991
78 Youth Train. Prog.—Fed.								
31 Elementary Teacher	1	315	0.00	0.00000	0	0	0.0	0
32 Secondary Teacher	2	6,217	0.00	0.00000	0	0	0.0	0
91 Aides	3	0	2.54	0.00000	41,969	1,319	260.0	42,364
96 Professional	2	0	1.41	0.00000	86,020	2,224	260.0	87,407
98 Technical	1	0	0.73	0.00000	51,155	12,265	260.0	60,546

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
99 Director/Supervisor	1	0	0.87	0.00000	52,961	8,090	260.0	53,893
79 Instruc. Progs.—Other								
13 Other District Admin.	13	1,725	4.03	1.85767	97,948	9,543	241.2	101,388
21 Elementary Principal	3	898	0.28	1.88482	84,000	8,784	182.0	84,000
22 Elem. Vice Principal	2	0	1.10	1.86096	95,763	9,755	253.8	97,871
23 Secondary Principal	2	559	1.00	1.57423	85,544	18,059	222.0	86,361
24 Secondary Vice Principal	7	160	4.33	1.46173	96,266	9,642	260.9	102,558
25 Other School Admin.	11	1,405	4.97	1.64337	78,305	9,262	207.8	76,082
31 Elementary Teacher	770	2,520	236.09	1.43225	49,448	8,759	182.1	60,257
32 Secondary Teacher	452	2,182	49.19	1.46164	51,349	8,131	183.6	64,919
33 Other Teacher	221	2,973	42.66	1.45769	51,457	9,467	182.1	63,453
40 Other Support Personnel	64	6,669	30.62	1.67520	58,039	9,326	182.0	77,449
41 Library Media Specialist	7	2,557	1.60	1.47690	51,099	9,727	182.0	64,852
42 Counselor	42	2,498	10.09	1.59073	54,803	11,751	182.0	70,281
44 Social Worker	3	3,523	1.63	1.26597	40,842	10,143	181.5	50,924
45 Spch.-Lang. Path./Audio.	5	335	0.20	1.38747	48,338	11,030	182.0	64,574
46 Psychologist	2	156	0.00	0.00000	0	0	0.0	0
47 Nurse	22	6,402	11.15	1.41897	51,738	9,762	182.0	65,687
51 Extracurricular	2	2,538	0.00	0.00000	0	0	0.0	0
52 Substitute Teacher	1	238	0.00	0.00000	0	0	0.0	0
61 Certificated on Leave	14	5,687	10.50	1.71562	61,960	9,396	182.3	75,414
90 Classified on Leave	20	1,048	0.00	0.00000	0	0	0.0	0
91 Aides	516	183	220.81	0.00069	36,961	11,287	260.0	38,916
94 Office/Clerical	102	124	44.85	0.00000	40,103	9,726	260.0	41,253
96 Professional	93	1,234	47.72	0.02191	54,799	9,440	260.0	58,335
97 Service Workers	5	0	2.21	0.00000	33,999	8,462	260.0	36,468
98 Technical	51	751	15.67	0.00000	51,259	9,858	260.0	53,506
99 Director/Supervisor	38	193	24.26	0.00000	62,592	7,105	260.0	64,030
81 Public Radio/Television								
12 Deputy/Assist. Supt.	1	1,375	0.25	1.13919	157,300	9,896	261.0	167,406
13 Other District Admin.	6	367	1.00	1.82839	132,115	9,774	261.0	138,128
32 Secondary Teacher	29	750	0.00	0.00000	0	0	0.0	0
91 Aides	2	0	0.64	0.00000	40,421	11,581	260.0	43,202
94 Office/Clerical	4	50	3.05	0.00000	38,564	10,469	260.0	42,679
96 Professional	4	217	2.72	0.00000	63,203	8,087	260.0	63,215
98 Technical	24	1,099	18.70	0.00000	49,226	9,988	260.0	52,736
99 Director/Supervisor	3	267	3.00	0.00000	71,716	10,934	260.0	82,045
86 Community Schools								
13 Other District Admin.	2	2,013	0.16	1.80472	114,863	9,836	260.0	116,227
31 Elementary Teacher	12	1,517	5.00	1.41788	48,812	9,591	182.0	52,309
32 Secondary Teacher	1	4,188	0.00	0.00000	0	0	0.0	0
33 Other Teacher	3	329	0.23	1.73731	59,813	8,826	182.0	63,015
90 Classified on Leave	1	122	0.00	0.00000	0	0	0.0	0
91 Aides	106	694	56.30	0.00000	26,715	11,559	260.0	29,073
94 Office/Clerical	21	113	13.51	0.00000	35,931	10,617	260.0	34,654
96 Professional	5	696	2.69	0.00000	50,920	10,487	260.0	52,196
98 Technical	7	159	2.74	0.00000	39,967	9,866	260.0	46,951
99 Director/Supervisor	16	422	11.51	0.00000	61,860	10,181	260.0	64,994
88 Day Care								
13 Other District Admin.	5	1,731	1.10	1.87754	107,364	9,660	260.1	112,365

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average		Total FTE	Average		Annualized		Total Salary
		Additional Salary	Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
31 Elementary Teacher	4	2,304		1.60	1.34415	46,274	9,056	182.0	53,840
33 Other Teacher	3	5,352		1.75	1.53354	52,784	8,302	182.0	62,371
40 Other Support Personnel	3	2,779		0.82	1.01346	34,905	8,782	260.0	34,905
90 Classified on Leave	2	1,511		0.00	0.00000	0	0	0.0	0
91 Aides	399	54	218.84	0.00000	0.00000	28,918	9,856	260.0	31,996
93 Laborers	1	878	0.41	0.00000	0.00000	40,315	11,253	260.0	45,817
94 Office/Clerical	21	77	13.41	0.00000	0.00000	36,944	9,948	260.0	40,808
96 Professional	9	286	4.47	0.10076	0.10076	44,040	11,833	260.0	54,255
97 Service Workers	11	70	4.21	0.00000	0.00000	29,842	6,677	260.0	30,774
98 Technical	4	0	2.11	0.33792	0.33792	35,959	16,949	260.0	40,496
99 Director/Supervisor	23	1,273	17.40	0.00000	0.00000	54,564	9,292	260.0	56,042
89 Other Community Services									
13 Other District Admin.	3	1,200	1.10	1.86301	1.86301	59,646	7,091	258.3	68,229
31 Elementary Teacher	56	976	3.51	1.71854	1.71854	59,162	9,513	182.0	65,147
32 Secondary Teacher	21	1,816	1.80	1.60675	1.60675	55,889	10,210	182.0	77,620
33 Other Teacher	11	2,132	1.08	1.59505	1.59505	54,911	6,782	182.4	57,357
40 Other Support Personnel	4	1,082	0.90	1.41882	1.41882	48,846	8,020	182.0	68,206
51 Extracurricular	4	7,057	1.70	1.69588	1.69588	63,985	9,317	186.6	86,583
61 Certificated on Leave	3	455	1.00	1.88482	1.88482	64,887	10,740	182.0	71,352
91 Aides	50	93	16.32	0.00000	0.00000	31,007	8,881	260.0	35,837
92 Crafts/Trades	1	0	1.00	0.00000	0.00000	39,582	8,701	260.0	40,753
93 Laborers	7	833	1.66	0.00000	0.00000	37,610	10,957	260.0	42,359
94 Office/Clerical	52	485	29.60	0.00000	0.00000	39,043	9,486	260.0	39,677
95 Operators	1	346	0.00	0.00000	0.00000	0	0	0.0	0
96 Professional	44	1,963	23.22	0.00153	0.00153	50,185	9,399	260.0	57,087
97 Service Workers	37	261	15.55	0.00699	0.00699	38,064	7,138	260.0	41,463
98 Technical	36	377	23.38	0.00200	0.00200	41,266	9,771	260.0	50,357
99 Director/Supervisor	21	878	17.28	0.00000	0.00000	55,141	9,494	260.0	58,974
97 Districtwide Support									
11 Superintendent	281	4,610	243.04	1.73186	1.73186	123,972	12,381	247.3	135,398
12 Deputy/Assist. Supt.	78	5,134	61.16	1.65189	1.65189	120,516	10,601	251.2	132,948
13 Other District Admin.	195	2,347	93.51	1.73761	1.73761	101,979	9,531	242.2	107,309
21 Elementary Principal	6	967	0.00	0.00000	0.00000	0	0	0.0	0
23 Secondary Principal	6	1,017	0.00	0.00000	0.00000	0	0	0.0	0
24 Secondary Vice Principal	2	500	0.00	0.00000	0.00000	0	0	0.0	0
25 Other School Admin.	3	10,656	2.15	1.86636	1.86636	91,290	9,863	209.3	104,903
31 Elementary Teacher	2	2,250	0.00	0.00000	0.00000	0	0	0.0	0
32 Secondary Teacher	2	500	0.00	0.00000	0.00000	0	0	0.0	0
33 Other Teacher	2	375	1.00	1.13286	1.13286	39,000	9,932	182.0	30,371
40 Other Support Personnel	3	3,914	1.50	1.59420	1.59420	54,883	12,165	182.0	72,891
42 Counselor	1	8,557	1.00	1.88482	1.88482	64,888	9,596	182.0	91,783
47 Nurse	1	0	0.30	1.21224	1.21224	68,850	2,732	182.0	71,942
61 Certificated on Leave	92	6,096	3.50	1.85305	1.85305	75,741	11,511	204.3	94,514
90 Classified on Leave	146	1,366	2.41	0.00000	0.00000	47,752	8,636	260.0	48,407
91 Aides	20	215	4.65	0.00000	0.00000	35,361	10,766	260.0	37,312
92 Crafts/Trades	1,263	214	1,197.63	0.00068	0.00068	48,943	9,169	260.0	50,164
93 Laborers	193	143	174.89	0.00000	0.00000	41,375	8,916	260.0	42,640
94 Office/Clerical	2,022	231	1,694.11	0.00100	0.00100	43,890	9,449	260.0	45,232
95 Operators	79	162	58.37	0.00000	0.00000	44,154	8,441	260.0	44,641
96 Professional	675	387	527.04	0.00005	0.00005	59,850	9,784	260.0	61,895

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average	Total	Average	Annualized			Total
		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	
97 Service Workers	6,085	164	5,628.90	0.00012	36,801	9,207	260.0	38,075
98 Technical	1,036	286	809.70	0.00207	53,337	9,455	260.0	55,130
99 Director/Supervisor	907	968	761.16	0.00499	82,374	9,721	260.0	85,663
98 School Food Services								
13 Other District Admin.	8	170	0.64	1.82796	103,944	5,430	233.8	114,487
90 Classified on Leave	179	789	0.67	0.00000	28,864	13,496	260.0	30,274
91 Aides	250	14	39.61	0.00000	28,139	11,518	260.0	30,594
94 Office/Clerical	358	84	160.11	0.00000	35,666	9,924	260.0	37,808
95 Operators	89	62	36.41	0.00000	34,359	11,283	260.0	37,716
96 Professional	14	90	8.78	0.00000	49,472	11,415	260.0	50,065
97 Service Workers	5,296	136	2,402.38	0.00000	29,428	10,469	260.0	32,546
98 Technical	37	350	10.54	0.00000	50,578	9,532	260.0	52,923
99 Director/Supervisor	177	570	137.04	0.00438	59,892	10,626	260.0	61,899
99 Pupil Transportation								
13 Other District Admin.	19	552	4.76	1.71426	107,598	10,797	252.5	113,110
31 Elementary Teacher	4	283	0.00	0.00000	0	0	0.0	0
41 Library Media Specialist	1	366	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	176	1,229	0.00	0.00000	0	0	0.0	0
91 Aides	236	23	61.61	0.00078	32,670	10,487	260.0	36,273
92 Crafts/Trades	379	263	349.96	0.00000	46,430	9,196	260.0	47,845
93 Laborers	16	0	11.44	0.00000	37,739	8,419	260.0	34,888
94 Office/Clerical	233	135	162.08	0.00000	39,127	9,845	260.0	42,016
95 Operators	6,321	146	3,258.69	0.00056	38,613	11,062	260.0	43,453
97 Service Workers	33	667	14.91	0.00000	42,184	8,914	260.0	52,931
98 Technical	54	146	46.99	0.00000	52,578	10,030	260.0	55,504
99 Director/Supervisor	263	557	204.37	0.00000	63,601	9,572	260.0	65,161
CP Capital Projects Funds								
12 Deputy/Assist. Supt.	1	0	0.15	1.62022	127,727	7,604	260.0	154,091
13 Other District Admin.	89	1,468	7.77	1.76667	109,480	9,192	260.2	112,907
21 Elementary Principal	1	4,500	0.00	0.00000	0	0	0.0	0
23 Secondary Principal	5	1,500	0.00	0.00000	0	0	0.0	0
24 Secondary Vice Principal	2	1,500	0.00	0.00000	0	0	0.0	0
25 Other School Admin.	2	1,500	0.00	0.00000	0	0	0.0	0
31 Elementary Teacher	3	2,667	0.00	0.00000	0	0	0.0	0
32 Secondary Teacher	2	1,050	0.00	0.00000	0	0	0.0	0
40 Other Support Personnel	1,191	1,370	21.78	1.69792	59,572	9,866	183.8	82,917
61 Certificated on Leave	1	7,934	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	1	1,953	0.00	0.00000	0	0	0.0	0
91 Aides	1	0	0.05	0.00000	26,304	0	260.0	84,352
92 Crafts/Trades	10	0	6.26	0.00000	53,641	8,508	260.0	57,994
94 Office/Clerical	73	160	41.82	0.00000	42,798	9,569	260.0	47,084
96 Professional	120	39	60.64	0.00000	64,319	10,122	260.0	64,764
98 Technical	62	104	40.91	0.00000	64,693	8,955	260.0	68,013
99 Director/Supervisor	132	475	86.43	0.02088	90,888	8,860	260.0	92,963
SB Associated Student Body								
94 Office/Clerical	4	0	1.38	0.00000	29,517	10,285	260.0	24,825
96 Professional	46	957	0.00	0.00000	0	0	0.0	0
State Summary	226,596	2,461	103,774.35	0.98816	49,566	9,534	212.5	56,700

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