

**HISTORICAL COMPARISON OF STATEWIDE SCHOOL DISTRICT PERSONNEL  
TABLE 3: KEY DATA FOR ALL PROGRAMS AND FOR BASIC EDUCATION PROGRAMS**

<b>ALL PROGRAMS</b>	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-2000	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
<b>All Certificated</b>																
FTE staff	54,343.0	55,563.0	56,171.0	57,673.0	58,658.7	59,457.9	60,488.0	61,138.8	63,204.2	63,912.3	63,721.8	64,273.5	64,816.5	65,262.1	65,702.2	66,221.2
Annualized avg base salary	\$ 37,777	\$ 38,100	\$ 39,900	\$ 39,868	\$ 40,914	\$ 40,900	\$ 43,359	\$ 44,588	\$ 46,053	\$ 47,677	\$ 48,141	\$ 48,481	\$ 49,198	\$ 50,900	\$ 53,103	\$ 55,902
Avg. LEAP 1A mix	1.695	1.701	1.713	1.711	1.710	1.707	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Avg. LEAP 1S mix	NA	NA	NA	NA	NA	NA	1.616	1.612	1.604	1.610	NA	NA	NA	NA	NA	NA
Avg. LEAP 1Sa mix	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1.577	NA	NA	NA	NA	NA
Avg. LEAP 1Sb/LEAP 1 mix	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1.540	1.541	1.541	1.541	1.541	1.548
Derived base	\$ 22,292	\$ 22,395	\$ 23,295	\$ 23,297	\$ 23,923	\$ 23,955	\$ 26,827	\$ 27,668	\$ 28,715	\$ 29,609	\$ 30,523	\$ 31,489	\$ 31,928	\$ 33,028	\$ 34,452	\$ 36,119
<b>Administrative Certs</b>																
FTE staff	3,443.0	3,495.0	3,500.0	3,579.0	3,647.5	3,680.8	3,733.9	3,761.7	3,855.9	3,910.3	3,897.6	3,925.4	3,998.6	3,975.2	4,036.9	4,035.4
Annualized avg base salary	\$ 61,542	\$ 62,267	\$ 65,705	\$ 66,294	\$ 68,626	\$ 69,381	\$ 72,993	\$ 76,072	\$ 79,450	\$ 82,687	\$ 83,430	\$ 84,538	\$ 86,697	\$ 90,942	\$ 95,180	\$ 99,811
Avg. LEAP 1A mix	1.953	1.956	1.958	1.958	1.951	1.950	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Avg. LEAP 1S mix	NA	NA	NA	NA	NA	NA	1.841	1.830	1.814	1.816	NA	NA	NA	NA	NA	NA
Avg. LEAP 1Sa mix	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1.768	NA	NA	NA	NA	NA
Avg. LEAP 1Sb/LEAP 1 mix	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1.710	1.710	1.706	1.697	1.694	1.708
Derived base	\$ 31,507	\$ 31,832	\$ 33,560	\$ 33,858	\$ 35,177	\$ 35,587	\$ 39,649	\$ 41,577	\$ 43,801	\$ 45,535	\$ 47,177	\$ 49,437	\$ 50,804	\$ 53,584	\$ 56,189	\$ 58,440
<b>Instructional Certs</b>																
FTE staff	50,749.0	51,894.0	52,499.0	53,908.3	54,837.6	55,606.9	56,585.3	57,197.0	59,159.7	59,810.1	59,639.7	60,165.7	60,649.2	61,107.8	61,493.0	62,042.4
Annualized avg base salary	\$ 36,158	\$ 36,460	\$ 38,168	\$ 38,112	\$ 39,059	\$ 39,007	\$ 41,393	\$ 42,507	\$ 43,866	\$ 45,371	\$ 45,823	\$ 46,114	\$ 46,708	\$ 48,277	\$ 50,325	\$ 53,024
Avg. LEAP 1A mix	1.677	1.684	1.696	1.695	1.694	1.691	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Avg. LEAP 1S mix	NA	NA	NA	NA	NA	NA	1.601	1.597	1.590	1.596	NA	NA	NA	NA	NA	NA
Avg. LEAP 1Sa mix	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1.564	NA	NA	NA	NA	NA
Avg. LEAP 1Sb/LEAP 1 mix	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1.528	1.530	1.531	1.531	1.531	1.537
Derived base	\$ 21,564	\$ 21,655	\$ 22,503	\$ 22,490	\$ 23,057	\$ 23,064	\$ 25,852	\$ 26,618	\$ 27,591	\$ 28,420	\$ 29,289	\$ 30,175	\$ 30,535	\$ 31,539	\$ 32,869	\$ 34,499
Avg. supplemental	\$ 2,937	\$ 2,557	\$ 2,614	\$ 2,741	\$ 3,090	\$ 3,072	\$ 3,237	\$ 3,529	\$ 3,671	\$ 4,191	\$ 4,593	\$ 4,913	\$ 5,401	\$ 5,876	\$ 6,626	\$ 7,734
<b>All Classified</b>																
FTE staff	29,399.0	30,486.0	30,712.8	31,757.4	32,678.4	33,118.7	34,195.9	34,765.3	35,638.5	36,157.3	36,041.7	36,602.0	36,748.5	36,882.5	37,306.8	37,553.2
Annualized avg base salary	\$ 23,837	\$ 24,042	\$ 25,092	\$ 25,314	\$ 26,332	\$ 26,662	\$ 27,735	\$ 28,896	\$ 30,122	\$ 31,512	\$ 31,828	\$ 32,513	\$ 33,350	\$ 34,735	\$ 36,316	\$ 38,395
<b>BASIC EDUCATION PROGRAMS*</b>																
<b>All Certificated</b>																
FTE staff	45,874.0	46,830.0	48,787.5	50,057.0	50,645.6	51,025.6	51,459.7	51,218.5	51,763.6	51,656.0	51,387.1	51,240.2	51,279.9	51,248.0	49,711.1	50,091.9
Annualized avg base salary	\$ 38,040	\$ 38,362	\$ 40,132	\$ 40,126	\$ 41,189	\$ 41,153	\$ 43,653	\$ 45,030	\$ 46,732	\$ 48,212	\$ 48,579	\$ 48,897	\$ 49,630	\$ 51,296	\$ 53,632	\$ 56,449
Avg. LEAP 1A mix	1.702	1.708	1.719	1.718	1.717	1.713	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Avg. LEAP 1S mix	NA	NA	NA	NA	NA	NA	1.622	1.622	1.620	1.620	NA	NA	NA	NA	NA	NA
Avg. LEAP 1Sa mix	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1.583	NA	NA	NA	NA	NA
Avg. LEAP 1Sb/LEAP 1 mix	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1.544	1.544	1.544	1.542	1.542	1.549
Derived base	\$ 22,353	\$ 22,458	\$ 23,344	\$ 23,352	\$ 23,986	\$ 24,025	\$ 26,911	\$ 27,768	\$ 28,839	\$ 29,756	\$ 30,683	\$ 31,671	\$ 32,140	\$ 33,259	\$ 34,770	\$ 36,450
<b>Administrative Certs</b>																
FTE staff	3,125.0	3,186.0	3,208.3	3,277.6	3,336.8	3,368.4	3,409.6	3,414.7	3,467.5	3,493.9	3,504.8	3,531.6	3,594.4	3,557.9	3,613.1	3,617.0
Annualized avg base salary	\$ 61,887	\$ 62,576	\$ 66,040	\$ 66,639	\$ 68,951	\$ 69,732	\$ 73,383	\$ 76,546	\$ 80,038	\$ 83,394	\$ 84,016	\$ 85,001	\$ 87,229	\$ 91,432	\$ 95,740	\$ 100,510
Avg. LEAP 1A mix	1.954	1.956	1.957	1.958	1.949	1.948	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Avg. LEAP 1S mix	NA	NA	NA	NA	NA	NA	1.839	1.827	1.811	1.815	NA	NA	NA	NA	NA	NA
Avg. LEAP 1Sa mix	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1.766	NA	NA	NA	NA	NA
Avg. LEAP 1Sb/LEAP 1 mix	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1.707	1.703	1.693	1.690	1.706	
Derived base	\$ 31,670	\$ 31,993	\$ 33,749	\$ 34,036	\$ 35,375	\$ 35,795	\$ 39,909	\$ 41,891	\$ 44,186	\$ 45,951	\$ 47,580	\$ 49,809	\$ 51,229	\$ 54,001	\$ 56,645	\$ 58,926
<b>Instructional Certs</b>																
FTE staff	42,609.0	43,482.0	45,420.0	46,608.0	47,150.4	47,501.4	47,903.3	47,642.0	48,129.6	47,983.4	47,715.9	47,546.9	47,538.7	47,533.7	45,951.4	46,348.7
Annualized avg base salary	\$ 36,283	\$ 36,575	\$ 38,291	\$ 38,257	\$ 39,213	\$ 39,120	\$ 41,524	\$ 42,760	\$ 44,322	\$ 45,632	\$ 45,962	\$ 46,196	\$ 46,766	\$ 48,269	\$ 50,300	\$ 52,984
Avg. LEAP 1A mix	1.683	1.690	1.702	1.701	1.701	1.696	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Avg. LEAP 1S mix	NA	NA	NA	NA	NA	NA	1.606	1.607	1.606	1.606	NA	NA	NA	NA	NA	NA
Avg. LEAP 1Sa mix	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1.570	NA	NA	NA	NA	NA
Avg. LEAP 1Sb/LEAP 1 mix	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1.531	1.532	1.531	1.530	1.536	
Derived base	\$ 21,560	\$ 21,647	\$ 22,497	\$ 22,486	\$ 23,058	\$ 23,063	\$ 25,848	\$ 26,614	\$ 27,591	\$ 28,418	\$ 29,282	\$ 30,165	\$ 30,530	\$ 31,534	\$ 32,865	\$ 34,493
<b>All Classified</b>																
FTE staff	16,387.0	16,752.0	17,053.0	17,558.0	18,126.6	18,339.4	18,872.8	18,843.2	19,226.8	19,410.8	19,374.3	19,481.6	19,575.8	19,607.3	19,745.2	19,875.0
Annualized avg base salary	\$ 25,117	\$ 25,469	\$ 26,541	\$ 26,773	\$ 27,868	\$ 28,207	\$ 29,443	\$ 30,766	\$ 32,208	\$ 33,753	\$ 34,052	\$ 34,814	\$ 35,720	\$ 37,210	\$ 38,934	\$ 41,143

\* Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.