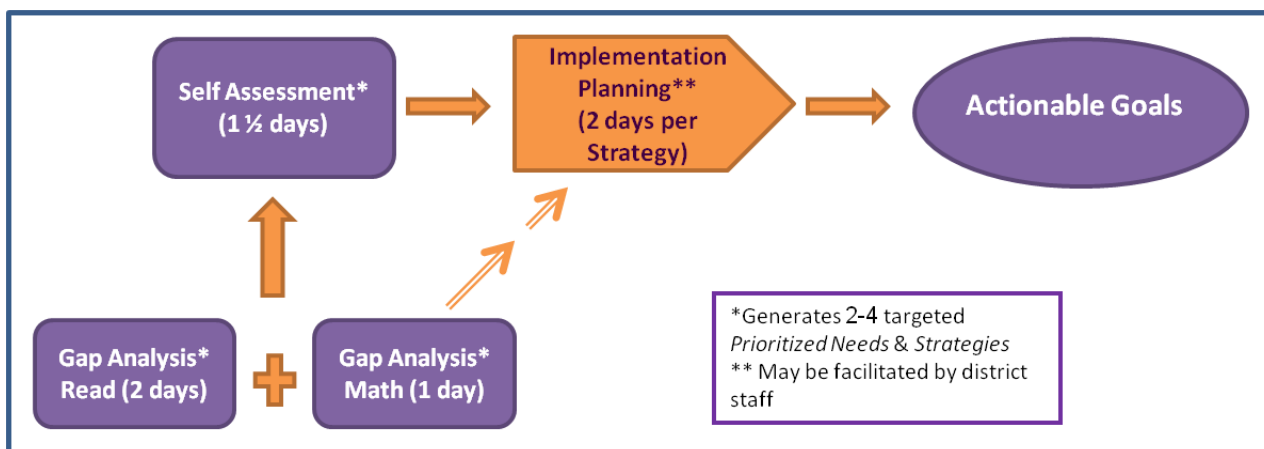




District/School Self-Assessment Process

Overview

District and school stakeholder teams participating in *WIIN* professional development engage in three foundational processes to generate actionable goals: *Conducting District Self-Assessment*, *Completing Gap Analyses in Mathematics and Reading*, and *Facilitating Implementation Planning*.



Purpose of the Self-Assessment

The Self-Assessment **assists districts/schools to develop targeted action plans and goals** aligned with research and evidence-based practices in the areas of leadership and instruction and anchored in locally-developed data. **Inquiry processes target attributes of the system** that align with research-based characteristics of improved districts.

Participants

Stakeholder teams represent all levels of the system: district and school leadership, teachers, and other staff; parents and students; and community. The process is led by a district leadership team and may be guided by an external facilitator or district leader.

Outcomes

The **Self-Assessment Summary** is used in the **Implementation Planning** process and supports district/school teams to develop targeted plans which research suggests will have the greatest impact on student achievement.

Research-Based Process

Inquiry processes focus on district attributes asserted in research as significant to raising the achievement of ALL students and schools across the district:

- Effective Leadership;
- Quality Teaching and Learning;
- Support for System-wide Improvement; and
- Clear and Collaborative Relationships.

Process at a Glance

Preparation

- Communicate process; engage team to lead process
- Plan for development of a district/school portfolio; include data from the Systems Gap Analyses

Day 1 (1/2 day)

- Provide orientation of the self-assessment process to stakeholder teams
- Strengthen the portfolio plan

Day 2

- Analyze portfolio
- Identify needs & possible research-based strategies
- Prioritize needs and research-based strategies
- Generate **Self-Assessment Summary**