

**Aberdeen School District (14005)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	31.328	1,042,632	33,281	106,816	3,410	402,521	12,849	16.60
02	0.895	31,802	35,533			12,708	14,199	33.47
11	0.382	10,874	28,466			4,350	11,387	17.33
13	7.804	253,470	32,479			81,544	10,449	26.49
14	4.199	129,833	30,920			59,519	14,174	17.82
21	5.652	178,035	31,499			78,530	13,894	17.17
24	11.966	353,371	29,531			161,056	13,459	17.45
31	0.948	31,983	33,737			13,547	14,290	15.08
51	8.827	277,814	31,473			115,943	13,135	16.28
52	2.362	113,022	47,850			35,294	14,943	15.05
53	0.872	33,064	37,917			12,583	14,430	15.17
55	3.698	110,662	29,925			51,556	13,942	17.51
56	0.494	14,687	29,731			7,978	16,150	15.35
58	6.511	228,544	35,101			75,294	11,564	17.94
64	0.721	20,773	28,811			9,746	13,517	16.54
65	2.708	79,964	29,529			42,027	15,520	17.15
66	2.507	72,518	28,926			35,483	14,153	16.58
68	0.415	11,971	28,846			5,280	12,723	17.79
74	0.039	1,152	29,538			632	16,199	15.43

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	0.726	25,043	34,494			12,382	17,055	16.64
88	1.911	60,985	31,913			15,335	8,025	17.25
97	39.502	1,772,846	44,880	111	3	429,290	10,868	19.19
98	17.119	509,917	29,787			200,119	11,690	32.83
99	7.770	253,815	32,666			82,007	10,554	22.26
K-4 Instructional Assistants	6.632	192,678	29,053			98,814	14,900	17.65
5-6 Instructional Assistants	2.770	79,003	28,521			30,785	11,114	18.86
7-12 Instructional Assistants	3.409	97,033	28,464			46,526	13,648	18.53
BEA	72.673	2,879,263	39,619	106,816	1,470	858,065	11,807	18.23
Active	159.356	5,618,777	35,259	106,816	670	1,944,725	12,204	19.77
On Leave				111				
<b>Classified Total</b>	<b>159.356</b>	<b>5,618,777</b>	<b>35,259</b>	<b>106,927</b>	<b>671</b>	<b>1,944,725</b>	<b>12,204</b>	<b>19.77</b>

**Adna School District (21226)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.589	134,659	29,344	36,074	7,861	58,068	12,654	14.63
11	0.317	8,888	28,038			4,237	13,366	15.07
18	0.019	886	46,632					8.76
21	2.154	53,874	25,011			28,344	13,159	14.37
51	0.406	11,098	27,335			5,425	13,363	15.25
52	0.273	10,825	39,652	5,038	18,454	836	3,062	8.69
55	0.828	23,761	28,697			10,827	13,076	13.47
97	4.885	192,767	39,461			59,085	12,095	18.07
K-4 Instructional Assistants	0.648	17,134	26,441			8,658	13,360	15.38
7-12 Instructional Assistants	0.281	8,028	28,569			3,688	13,126	14.22
BEA	9.474	327,426	34,560	36,074	3,808	117,153	12,366	16.64
Active	13.471	436,758	32,422	41,112	3,052	166,822	12,384	15.87
Classified Total	13.471	436,758	32,422	41,112	3,052	166,822	12,384	15.87

**Almira School District (22017)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.035	57,023	28,021	6,885	3,383	33,775	16,597	14.99
21	0.227	6,144	27,066			3,021	13,308	14.53
51	0.457	12,395	27,123			5,907	12,926	14.47
52	0.210	5,681	27,052					13.72
97	2.702	107,000	39,600			29,240	10,822	15.97
98	0.711	20,640	29,030			9,463	13,310	18.77
99	1.851	67,114	36,258			27,378	14,791	17.41
K-4 Instructional Assistants	0.745	20,205	27,121			14,399	19,327	15.25
5-6 Instructional Assistants	0.086	2,322	27,000			3,387	39,382	15.13
7-12 Instructional Assistants	0.547	14,823	27,099			7,285	13,318	15.39
BEA	4.737	164,023	34,626	6,885	1,453	63,016	13,303	15.58
Active	8.193	275,997	33,687	6,885	840	108,785	13,278	16.15
Classified Total	8.193	275,997	33,687	6,885	840	108,785	13,278	16.15

**Anacortes School District (29103)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.094	1,079,506	38,425	317,301	11,294	340,635	12,125	13.60
02	2.057	69,828	33,947	4,020	1,954	30,893	15,019	14.53
14	1.578	46,623	29,546	1,538	975	21,596	13,686	12.07
21	6.943	238,486	34,349	10,731	1,546	90,272	13,002	12.84
24	6.905	221,054	32,014	14,234	2,061	102,246	14,808	13.51
31	0.522	19,142	36,670	3,457	6,623	4,972	9,524	14.32
51	1.260	39,935	31,694	2,660	2,111	15,208	12,070	13.79
55	1.022	33,968	33,237	3,414	3,341	12,392	12,125	12.36
64	0.139	4,114	29,597	107	770			13.73
74	0.093	3,105	33,387	861	9,258	1,806	19,421	13.66
79	1.172	38,732	33,048			8,264	7,051	14.65
97	26.620	1,266,652	47,583	9,842	370	265,218	9,963	15.48
98	7.053	244,062	34,604	19,002	2,694	87,261	12,372	15.84
99	9.535	399,798	41,930	36,467	3,825	106,922	11,214	14.22
K-4 Instructional Assistants	0.062	1,830	29,516			452	7,291	6.19
7-12 Instructional Assistants	0.137	3,750	27,372					9.20
BEA	57.293	2,435,128	42,503	334,620	5,841	641,718	11,201	14.58
Active	92.993	3,705,005	39,842	423,634	4,556	1,087,685	11,696	14.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	92.993	3,705,005	39,842	423,634	4,556	1,087,685	11,696	14.38

**Arlington School District (31016)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.538	1,528,146	40,709	267,598	7,129	490,971	13,079	14.66
02	3.087	130,713	42,343	54,358	17,609	36,752	11,905	13.66
11	0.354	14,419	40,732	1,119	3,161	5,889	16,635	14.30
14	1.576	56,302	35,725	4,113	2,610	11,476	7,282	15.25
21	23.211	859,862	37,045	60,098	2,589	263,504	11,353	15.41
24	1.194	45,112	37,782	3,499	2,930	15,471	12,957	14.22
31	0.810	33,334	41,153	2,058	2,541	8,710	10,753	14.17
51	2.492	88,931	35,687	7,097	2,848	26,340	10,570	12.42
52	0.177	6,158	34,791	359	2,028	970	5,482	5.07
55	2.256	79,264	35,135	5,201	2,305	21,445	9,506	14.93
58	3.935	168,239	42,755	8,678	2,205	35,136	8,929	13.57
64				5,500				
65	1.681	67,194	39,973	4,091	2,434	27,269	16,222	14.67
78	0.808	54,733	67,739			1,664	2,059	14.34
79	0.673	34,958	51,944	2,045	3,039	10,752	15,976	14.99
89	0.500	24,856	49,712			5,667	11,333	12.91
97	37.567	1,798,092	47,864	17,363	462	364,089	9,692	15.82
98	11.703	386,897	33,060	27,959	2,389	124,387	10,629	15.17
99	21.043	961,013	45,669	127,016	6,036	200,655	9,535	16.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	3.880	139,356	35,916			37,404	9,640	13.85
5-6 Instructional Assistants	2.979	107,991	36,251			36,948	12,403	14.22
7-12 Instructional Assistants	1.948	71,782	36,849			21,504	11,039	15.49
BEA	79.002	3,490,285	44,180	341,377	4,321	900,522	11,399	15.19
Active	150.605	6,338,223	42,085	598,152	3,972	1,651,146	10,963	15.29
Classified Total	150.605	6,338,223	42,085	598,152	3,972	1,651,146	10,963	15.29

**Asotin-Anatone School District (02420)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.525	136,932	30,261	109,296	24,154	54,877	12,128	15.22
11	1.018	29,129	28,614			16,418	16,128	14.43
21	4.085	114,468	28,022			65,886	16,129	16.75
24	1.019	26,383	25,891			17,809	17,477	14.79
51	0.345	9,901	28,699			4,850	14,058	13.31
55	0.150	4,776	31,840			1,772	11,815	22.89
97	6.136	216,252	35,243	73,250	11,938	55,962	9,120	23.63
98	2.278	59,701	26,208			25,941	11,388	26.21
99	3.532	136,216	38,566			42,406	12,006	19.45
K-4 Instructional Assistants	1.606	43,299	26,961			17,985	11,199	15.69
BEA	10.661	353,184	33,129	182,546	17,123	110,839	10,397	20.45
Active	23.088	733,758	31,781	182,546	7,907	285,922	12,384	19.64
Classified Total	23.088	733,758	31,781	182,546	7,907	285,922	12,384	19.64

**Auburn School District (17408)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	112.764	4,460,605	39,557	856,278	7,594	1,275,495	11,311	14.20
02	1.594	54,380	34,115			19,994	12,543	14.59
11	9.343	303,427	32,476			124,472	13,322	14.30
21	70.902	2,355,242	33,218	6,930	98	940,076	13,259	14.65
24	19.184	619,361	32,285	810	42	254,786	13,281	14.40
29	0.381	13,390	35,144			6,204	16,283	15.99
31	13.276	451,970	34,044			173,115	13,040	13.68
38	1.176	38,604	32,827			15,668	13,323	14.64
51	13.085	430,749	32,919			172,633	13,193	13.74
55	16.366	537,015	32,813			221,747	13,549	13.07
58	0.176	7,359	41,813			1,617	9,188	13.86
61	9.857	379,021	38,452			126,167	12,800	14.36
65	8.805	287,994	32,708			117,298	13,322	14.10
68	0.284	9,992	35,183			4,624	16,283	14.37
74	0.287	8,854	30,850			3,828	13,338	7.72
79	1.057	35,610	33,690			20,769	19,649	14.42
89	4.800	209,374	43,620			51,014	10,628	16.05
97	139.648	7,045,402	50,451	27,458	197	1,312,275	9,397	17.32
98	39.016	1,381,143	35,399	5,820	149	524,493	13,443	18.62

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	65.951	3,023,298	45,842	15,887	241	834,299	12,650	17.03
K-4 Instructional Assistants	2.078	61,891	29,784			27,677	13,319	11.87
7-12 Instructional Assistants	10.723	360,659	33,634			142,694	13,307	13.20
BEA	267.282	12,012,357	44,943	883,736	3,306	2,780,879	10,404	15.99
Active	527.952	21,652,790	41,013	913,183	1,730	6,200,573	11,745	15.92
Classified Total	527.952	21,652,790	41,013	913,183	1,730	6,200,573	11,745	15.92

**Bainbridge Island School District (18303)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.997	1,146,514	40,951	266,659	9,525	311,243	11,117	9.46
21	28.257	1,056,562	37,391			333,747	11,811	9.59
24	2.828	103,251	36,510			46,758	16,534	9.13
31	0.878	34,827	39,666			6,917	7,878	9.21
51	0.170	5,214	30,671					13.06
68	0.367	12,942	35,264			4,641	12,646	15.17
74	0.110	4,252	38,655			1,719	15,630	8.00
97	45.268	2,286,029	50,500			481,945	10,646	10.27
98	9.325	354,098	37,973			101,888	10,926	12.36
99	16.078	720,931	44,840			206,664	12,854	11.24
K-4 Instructional Assistants	2.328	83,991	36,079			28,253	12,136	9.70
5-6 Instructional Assistants	0.657	22,098	33,635			8,490	12,922	8.81
7-12 Instructional Assistants	2.527	90,687	35,887			31,240	12,362	9.67
BEA	74.143	3,467,370	46,766	266,659	3,597	800,104	10,791	10.00
Active	131.278	5,724,620	43,607	266,659	2,031	1,495,522	11,392	10.23
Classified Total	131.278	5,724,620	43,607	266,659	2,031	1,495,522	11,392	10.23



**Battle Ground School District (06119)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	109.900	3,841,571	34,955	382,580	3,481	1,216,277	11,067	16.34
02	14.638	516,852	35,309			155,801	10,644	15.71
11	0.102	3,463	33,951			1,447	14,189	17.37
13	4.825	178,190	36,931	342	71	49,193	10,195	19.91
14	9.183	280,037	30,495			112,773	12,281	16.26
21	31.619	991,498	31,358			395,605	12,512	16.53
24	42.078	1,287,908	30,608			540,167	12,837	16.65
31	11.516	448,927	38,983	17,450	1,515	153,987	13,372	15.86
51	10.332	327,153	31,664			137,704	13,328	14.98
52	0.384	14,745	38,398			4,660	12,134	18.62
55	17.215	530,806	30,834			219,252	12,736	14.67
58	0.124	3,892	31,387			314	2,530	14.89
65	6.696	204,619	30,558			79,867	11,928	16.68
74	0.727	22,000	30,261			9,599	13,204	15.26
79	0.815	22,514	27,625	26,127	32,058	17,877	21,935	10.31
86	5.677	180,840	31,855			51,489	9,070	14.93
89	0.146	5,418	37,110					20.16
97	110.254	4,869,710	44,168	70,699	641	1,068,013	9,687	16.96
98	0.249	10,759	43,209			488	1,960	14.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	9.992	298,022	29,826			66,142	6,619	15.00
K-4 Instructional Assistants	17.728	502,205	28,328			198,118	11,175	17.04
5-6 Instructional Assistants	6.943	195,171	28,110			57,716	8,313	16.40
7-12 Instructional Assistants	17.511	529,070	30,214			189,797	10,839	15.97
BEA	246.308	9,677,060	39,288	386,790	1,570	2,594,078	10,532	16.60
Active	386.472	14,038,924	36,326	413,259	1,069	4,280,655	11,076	16.45
On Leave				83,939				
<b>Classified Total</b>	<b>386.472</b>	<b>14,038,924</b>	<b>36,326</b>	<b>497,198</b>	<b>1,287</b>	<b>4,280,655</b>	<b>11,076</b>	<b>16.45</b>

**Bellevue School District (17405)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	127.543	4,717,023	36,984	573,080	4,493	1,425,130	11,174	14.56
11	0.808	43,880	54,307			11,855	14,672	15.67
21	94.561	3,114,210	32,933	2,025	21	1,184,694	12,528	15.64
31	8.968	331,829	37,001			120,421	13,428	15.85
38	1.000	34,600	34,600			15,479	15,479	16.05
51	0.507	20,065	39,576			4,755	9,379	9.00
55	1.252	39,295	31,386			10,803	8,628	13.31
58	1.201	64,614	53,800			21,218	17,667	10.33
61	11.839	436,441	36,865			153,732	12,985	17.06
65	0.960	28,489	29,676			12,764	13,296	16.34
69	1.066	31,688	29,726			7,886	7,398	12.35
73	0.125	9,359	74,872			1,484	11,875	14.56
74	0.602	20,521	34,088			6,966	11,571	15.97
79	4.208	174,212	41,400			52,609	12,502	18.64
88	81.335	2,665,884	32,777			909,609	11,183	15.96
89	0.600	34,306	57,177			11,486	19,143	15.62
97	183.027	8,413,815	45,970	55,713	304	1,802,636	9,849	16.93
98	29.385	1,119,015	38,081	13,000	442	474,708	16,155	14.94
99	47.423	2,285,168	48,187			787,426	16,604	14.88

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	23.284	1,421,459	61,049			239,687	10,294	15.62
SB	0.104	3,443	33,106	50	481			5.36
K-4 Instructional Assistants	10.739	323,232	30,099			118,423	11,027	15.68
5-6 Instructional Assistants	2.992	92,445	30,897			31,517	10,534	15.59
7-12 Instructional Assistants	5.717	179,486	31,395			77,292	13,520	15.97
BEA	319.538	13,462,667	42,132	628,793	1,968	3,348,188	10,478	16.03
Active	619.798	25,009,316	40,351	643,868	1,039	7,255,348	11,706	15.77
Classified Total	619.798	25,009,316	40,351	643,868	1,039	7,255,348	11,706	15.77

**Bellingham School District (37501)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	96.981	3,466,659	35,746	458,507	4,728	1,143,393	11,790	13.44
21	61.807	1,954,231	31,618			841,636	13,617	13.60
24	2.677	93,958	35,098			34,861	13,022	14.19
31	2.009	70,838	35,260			19,641	9,777	13.80
38	1.465	52,778	36,026			12,684	8,658	13.83
51	2.260	75,114	33,236			28,320	12,531	13.27
55	1.087	35,171	32,356			7,190	6,615	14.36
58	0.967	44,200	45,708			12,486	12,912	10.06
65	3.744	123,046	32,865			58,869	15,724	15.30
66	0.489	15,157	30,996			6,778	13,860	13.75
79	2.798	130,366	46,593			35,296	12,615	11.63
97	109.099	4,767,910	43,703			1,106,433	10,142	15.00
98	34.392	1,046,670	30,434			418,591	12,171	15.42
99	35.716	1,458,394	40,833			424,112	11,875	14.58
BEA	208.089	8,305,407	39,913	458,507	2,203	2,269,467	10,906	14.33
Active	355.491	13,334,492	37,510	458,507	1,290	4,150,290	11,675	14.29
Classified Total	355.491	13,334,492	37,510	458,507	1,290	4,150,290	11,675	14.29

**Benge School District (01122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.266	13,635	51,259			979	3,681	11.58
97	0.389	15,420	39,640			5,280	13,574	19.11
98	0.254	8,197	32,272			1,673	6,587	18.31
99	0.800	28,686	35,858			10,368	12,960	21.50
K-4 Instructional Assistants	0.266	13,635	51,259			979	3,681	11.58
BEA	0.655	29,055	44,359			6,259	9,556	15.50
Active	1.709	65,938	38,583			18,300	10,708	18.39
Classified Total	1.709	65,938	38,583			18,300	10,708	18.39

**Bethel School District (27403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	131.304	4,600,519	35,037	146,846	1,118	1,091,179	8,310	18.52
02	4.735	172,996	36,536			40,522	8,558	17.87
11	3.089	94,950	30,738	776	251	26,007	8,419	19.33
21	79.225	2,506,112	31,633	62,427	788	687,126	8,673	19.66
24	41.847	1,367,218	32,672	7,264	174	373,305	8,921	19.08
31	9.069	421,330	46,458	9,576	1,056	71,829	7,920	18.66
39	2.879	188,146	65,351			11,039	3,834	17.14
45	0.831	42,272	50,869	5,500	6,619	10,083	12,134	13.13
51	11.581	370,476	31,990	1,774	153	99,341	8,578	17.62
55	9.268	296,862	32,031	2,279	246	75,805	8,179	19.51
61	3.309	122,520	37,026	356	108	24,313	7,348	18.97
65	0.906	29,361	32,407	180	199	11,418	12,602	28.23
69	2.398	71,281	29,725	2,419	1,009	8,071	3,366	15.83
79	11.426	408,507	35,752	2,122	186	87,056	7,619	18.55
86	1.000	90,941	90,941	2,600	2,600	10,550	10,550	15.69
89	2.166	97,928	45,211	4,184	1,932	27,612	12,748	15.80
97	182.812	8,148,255	44,572	277,936	1,520	1,740,332	9,520	28.98
98	57.747	1,851,227	32,058	4,914	85	315,119	5,457	27.70
99	121.177	5,149,246	42,494	48,910	404	1,222,009	10,084	28.40

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	9.000	673,939	74,882	2,500	278	93,731	10,415	16.83
K-4 Instructional Assistants	1.890	61,558	32,570			13,254	7,013	19.17
5-6 Instructional Assistants	0.246	7,888	32,065			1,147	4,664	14.86
7-12 Instructional Assistants	0.740	28,718	38,808			9,247	12,496	18.11
BEA	328.751	13,385,372	40,716	439,858	1,338	2,953,946	8,985	24.72
Active	685.769	26,704,086	38,940	582,563	850	6,026,448	8,788	24.28
Classified Total	685.769	26,704,086	38,940	582,563	850	6,026,448	8,788	24.28

**Bickleton School District (20203)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.186	38,372	32,354	482	406	13,940	11,754	15.67
21	0.719	21,348	29,691			10,359	14,408	16.91
24	0.246	7,318	29,748			2,855	11,608	17.05
97	2.077	118,772	57,184			27,652	13,313	14.25
99	1.373	68,693	50,031			13,162	9,586	14.59
K-4 Instructional Assistants	0.604	17,957	29,730			7,489	12,399	16.46
BEA	3.263	157,144	48,159	482	148	41,592	12,747	14.59
Active	5.601	254,503	45,439	482	86	67,969	12,135	14.84
Classified Total	5.601	254,503	45,439	482	86	67,969	12,135	14.84

**Blaine School District (37503)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.827	748,441	37,749	186,988	9,431	242,116	12,211	13.32
11	0.603	21,569	35,769			9,596	15,913	14.27
14	2.229	76,660	34,392			28,318	12,704	13.06
21	10.040	345,604	34,423			146,636	14,605	13.62
24	2.320	81,152	34,979			31,874	13,739	13.59
31	0.193	6,565	34,016			2,871	14,876	11.15
51	2.090	72,431	34,656			25,640	12,268	13.95
52	0.356	14,690	41,264			2,181	6,126	13.63
55	1.262	43,288	34,301			19,274	15,272	12.36
58	0.358	20,235	56,522			4,555	12,724	13.80
64	0.148	5,092	34,405			2,395	16,183	12.59
65	1.626	56,014	34,449			26,313	16,183	12.91
74				400				
79	0.390	21,981	56,362	2,800	7,179	4,962	12,724	13.80
89				3,900				
97	25.312	1,158,263	45,759			305,391	12,065	15.80
98	6.312	235,334	37,284			94,584	14,985	13.93
99	11.783	506,810	43,012			170,304	14,453	14.51

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	0.628	21,666	34,500			4,184	6,663	14.09
5-6 Instructional Assistants	0.219	7,697	35,146			637	2,907	14.04
7-12 Instructional Assistants	1.176	39,197	33,331			18,875	16,051	13.70
BEA	45.332	1,913,269	42,206	186,988	4,125	550,378	12,141	14.76
Active	84.849	3,414,129	40,238	194,088	2,287	1,117,011	13,165	14.37
Classified Total	84.849	3,414,129	40,238	194,088	2,287	1,117,011	13,165	14.37

**Boistfort School District (21234)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.479	14,582	30,443			3,249	6,784	15.62
21	0.733	20,023	27,317			11,080	15,115	15.80
51	0.174	4,750	27,299			2,317	13,318	16.34
52	0.343	9,355	27,274			2,086	6,082	16.19
79	0.687	19,997	29,108			7,871	11,457	16.71
97	1.938	71,204	36,741			23,294	12,020	18.63
98	0.157	4,301	27,395			2,091	13,318	16.34
99	1.815	66,627	36,709	3,000	1,653	19,474	10,729	21.12
K-4 Instructional Assistants	0.081	2,462	30,395			1,363	16,822	18.33
BEA	2.417	85,786	35,493			26,544	10,982	18.09
Active	6.326	210,839	33,329	3,000	474	71,463	11,297	18.52
Classified Total	6.326	210,839	33,329	3,000	474	71,463	11,297	18.52

**Bremerton School District (18100)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.487	1,709,127	35,249	145,065	2,992	573,058	11,819	15.02
21	36.595	1,123,612	30,704	82,014	2,241	474,075	12,955	14.32
26	1.448	42,401	29,282	4,012	2,771	10,796	7,456	15.84
31	1.058	32,833	31,033	2,147	2,029	5,265	4,976	14.23
38	0.096	3,270	34,063	251	2,615	166	1,730	14.35
45	5.613	187,895	33,475	5,880	1,048	73,456	13,087	15.72
46	0.365	11,962	32,773	944	2,586	1,373	3,762	8.89
51	3.354	110,279	32,880	6,794	2,026	47,778	14,245	13.73
55	1.725	55,483	32,164	4,229	2,452	24,346	14,114	13.98
58	0.520	15,534	29,873	608	1,169	3,998	7,689	11.03
65	1.096	33,368	30,445	1,648	1,504	10,619	9,689	13.96
66	0.615	21,981	35,741	529	860	7,156	11,636	12.70
79	1.185	63,616	53,684			11,656	9,836	13.77
89	0.300	13,859	46,197	6,526	21,753	3,723	12,409	13.20
97	59.764	2,569,896	43,001	13,232	221	605,691	10,135	17.31
98	19.162	624,578	32,595	2,664	139	176,695	9,221	19.50
99	19.245	755,935	39,280	5,430	282	206,840	10,748	16.13
K-4 Instructional Assistants	9.286	289,206	31,144			133,226	14,347	14.27

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
5-6 Instructional Assistants	3.292	99,316	30,169			32,577	9,896	14.60
7-12 Instructional Assistants	2.107	68,268	32,401			31,427	14,916	13.79
BEA	114.922	4,499,751	39,155	166,324	1,447	1,257,470	10,942	16.33
Active	200.628	7,375,629	36,763	281,973	1,405	2,236,690	11,148	16.11
Classified Total	200.628	7,375,629	36,763	281,973	1,405	2,236,690	11,148	16.11

**Brewster School District (24111)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.710	193,442	33,878	41,855	7,330	62,125	10,880	13.79
11	0.544	15,217	27,972			6,131	11,271	13.28
14	1.224	33,201	27,125			15,820	12,925	13.43
21	3.641	96,915	26,618			34,814	9,562	15.17
24	3.831	106,696	27,851			50,517	13,186	14.63
31	0.199	6,468	32,503			2,375	11,936	10.72
51	4.412	119,950	27,187			58,506	13,261	16.79
53	1.284	37,891	29,510			10,293	8,016	14.19
55	3.561	99,714	28,002			47,530	13,347	15.87
65	3.134	90,418	28,851			37,845	12,076	14.43
97	9.430	326,198	34,592	11,500	1,220	80,409	8,527	16.61
98	3.228	92,490	28,652			40,474	12,538	17.39
99	2.694	106,777	39,635			23,826	8,844	12.55
7-12 Instructional Assistants	0.200	6,992	34,960			1,854	9,270	14.51
BEA	15.339	526,108	34,299	53,355	3,478	144,909	9,447	15.45
Active	42.892	1,325,377	30,900	53,355	1,244	470,665	10,973	15.16
Classified Total	42.892	1,325,377	30,900	53,355	1,244	470,665	10,973	15.16

**Bridgeport School District (09075)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.680	142,473	30,443	65,988	14,100	70,722	15,111	15.07
14	1.436	32,969	22,959			22,704	15,810	15.31
21	1.762	45,149	25,624			26,892	15,262	15.29
24	3.220	77,471	24,059			49,375	15,334	15.24
51	1.889	52,866	27,986			23,277	12,322	15.01
53	1.298	31,885	24,565			21,246	16,368	14.47
55	2.316	56,853	24,548			23,097	9,973	15.44
58	0.425	11,845	27,871			2,851	6,708	15.55
65	2.442	67,564	27,667			33,767	13,828	15.19
89	0.151	4,284	28,371			2,373	15,716	15.40
97	7.886	272,164	34,512			88,666	11,244	16.93
98	3.642	91,043	24,998	2,500	686	57,189	15,703	18.00
99	2.546	86,419	33,943			37,222	14,620	17.02
K-4 Instructional Assistants	0.975	25,110	25,754			15,075	15,462	15.38
7-12 Instructional Assistants	0.392	9,702	24,750			6,101	15,564	15.20
BEA	12.566	414,637	32,997	65,988	5,251	159,388	12,684	16.29
Active	33.693	972,985	28,878	68,488	2,033	459,380	13,634	16.10
Classified Total	33.693	972,985	28,878	68,488	2,033	459,380	13,634	16.10

**Brinnon School District (16046)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.037	36,363	35,066			15,100	14,561	14.13
11	0.173	4,642	26,832			2,883	16,663	16.30
14	0.161	3,512	21,814			1,216	7,550	6.92
21	0.224	5,640	25,179			3,159	14,101	14.62
51	0.253	6,562	25,937			3,807	15,046	14.59
55	0.137	3,516	25,664			2,042	14,908	15.52
97	1.420	46,389	32,668			16,273	11,460	15.11
98	0.043	1,150	26,744			717	16,672	17.25
99	0.728	25,970	35,673			12,095	16,614	18.71
BEA	2.457	82,752	33,680			31,372	12,769	14.69
Active	4.176	133,744	32,027			57,290	13,719	15.25
Classified Total	4.176	133,744	32,027			57,290	13,719	15.25

**Burlington-Edison School District (29100)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.570	1,363,291	36,287	367,795	9,790	369,140	9,825	13.74
11	2.345	75,593	32,236	4,666	1,990	24,831	10,589	17.66
14	2.566	84,843	33,064	5,339	2,081	38,403	14,966	13.97
21	19.544	633,767	32,428	31,389	1,606	232,541	11,898	14.01
24	1.593	53,974	33,882	3,311	2,078	25,993	16,317	12.26
31	2.738	145,297	53,067	815	298	22,001	8,036	12.95
34	0.250	12,563	50,252			2,061	8,242	13.98
51	2.300	79,532	34,579	5,681	2,470	27,981	12,166	14.24
53	0.630	21,607	34,297	1,132	1,797	10,074	15,991	11.14
55	2.822	95,206	33,737	5,501	1,949	36,109	12,796	16.30
65	2.698	90,873	33,682	4,837	1,793	35,419	13,128	12.46
79	1.378	87,656	63,611	1,378	1,000	5,762	4,181	13.05
97	40.476	1,941,551	47,968	6,848	169	394,052	9,735	14.82
98	13.020	457,006	35,100	19,889	1,528	136,878	10,513	15.61
99	18.515	778,770	42,062	35,735	1,930	193,914	10,473	14.27
K-4 Instructional Assistants	11.581	364,510	31,475			87,872	7,588	13.91
5-6 Instructional Assistants	1.460	47,689	32,664			12,268	8,403	12.01
7-12 Instructional Assistants	1.058	38,090	36,002			12,367	11,689	13.00

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	81.034	3,462,702	42,731	375,458	4,633	787,253	9,715	14.29
Active	148.445	5,921,529	39,890	494,316	3,330	1,555,158	10,476	14.34
Classified Total	148.445	5,921,529	39,890	494,316	3,330	1,555,158	10,476	14.34

**Camas School District (06117)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.145	1,815,635	39,346	75,394	1,634	589,345	12,772	14.13
11	1.002	33,872	33,804			20,704	20,663	14.38
14	4.496	148,650	33,063			53,037	11,797	14.17
21	12.005	421,416	35,103			127,009	10,580	14.34
24	17.944	589,098	32,830			194,274	10,827	14.24
31	1.782	58,876	33,039			15,412	8,649	13.97
38	0.508	18,485	36,388			7,525	14,814	12.73
51	0.501	16,728	33,389			1,255	2,505	13.38
55	1.002	34,080	34,012			8,239	8,223	14.65
65	1.732	61,991	35,792			15,701	9,065	15.55
89	6.787	244,404	36,011			92,493	13,628	13.68
97	56.821	2,723,209	47,926			625,442	11,007	16.63
98	15.621	458,682	29,363			173,564	11,111	16.82
99	29.436	1,231,182	41,826			382,842	13,006	16.46
K-4 Instructional Assistants	7.699	230,988	30,002			111,752	14,515	13.67
5-6 Instructional Assistants	0.206	6,114	29,680			119	579	14.79
7-12 Instructional Assistants	1.077	34,538	32,069			9,977	9,264	14.30
BEA	104.748	4,597,720	43,893	75,394	720	1,230,199	11,744	15.58

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	195.782	7,856,308	40,128	75,394	385	2,306,843	11,783	15.52
Classified Total	195.782	7,856,308	40,128	75,394	385	2,306,843	11,783	15.52

**Cape Flattery School District (05401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.048	285,535	35,479	41,909	5,207	88,763	11,029	13.68
02	0.551	17,098	31,031	440	799	6,628	12,029	14.46
21	1.942	61,953	31,902	1,885	971	24,328	12,527	12.79
24	1.649	49,906	30,264	3,388	2,055	22,168	13,443	13.64
29	0.733	21,750	29,673	569	776	11,345	15,478	13.59
51	1.150	34,908	30,355	2,016	1,753	9,685	8,422	14.27
55	0.551	16,812	30,512	440	799	9,069	16,460	14.31
68	0.689	20,441	29,668	1,788	2,595	9,049	13,133	13.91
97	10.594	439,223	41,460	8,220	776	110,513	10,432	16.05
98	4.320	129,848	30,057	4,146	960	53,029	12,275	17.76
99	3.001	130,026	43,328	2,999	999	33,492	11,160	14.50
K-4 Instructional Assistants	0.050	1,472	29,440			803	16,069	12.12
7-12 Instructional Assistants	0.207	6,573	31,754			2,853	13,784	16.22
BEA	19.193	741,856	38,652	50,569	2,635	205,904	10,728	15.06
Active	33.228	1,207,500	36,340	67,800	2,040	378,069	11,378	15.02
Classified Total	33.228	1,207,500	36,340	67,800	2,040	378,069	11,378	15.02

**Carbonado School District (27019)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.082	35,523	32,831	12,296	11,364	13,084	12,093	14.98
13	0.857	28,383	33,119			9,365	10,928	14.88
21	0.912	29,155	31,968			14,030	15,383	14.98
24	0.646	22,324	34,557			9,348	14,471	14.82
55	0.062	1,942	31,323			930	15,005	15.01
97	2.921	118,142	40,446	7,000	2,396	28,058	9,606	16.68
98	0.585	16,894	28,879			2,821	4,823	16.44
99	0.831	31,507	37,915			11,483	13,818	19.14
K-4 Instructional Assistants	0.746	25,375	34,015			9,348	12,531	15.00
BEA	4.003	153,665	38,387	19,296	4,820	41,143	10,278	16.31
Active	7.896	283,870	35,951	19,296	2,444	89,119	11,287	16.24
Classified Total	7.896	283,870	35,951	19,296	2,444	89,119	11,287	16.24

**Cascade School District (04228)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.614	290,448	33,718	160,703	18,656	107,550	12,485	13.46
14	0.556	16,654	29,953			5,183	9,322	12.69
21	0.682	21,768	31,918			9,305	13,644	14.47
24	5.677	177,145	31,204	590	104	71,142	12,532	13.82
31	0.470	15,411	32,789			6,125	13,031	14.10
51	1.515	44,963	29,679	1,423	939	21,517	14,203	14.71
53	0.158	5,247	33,209			2,114	13,378	14.52
55	1.826	55,310	30,290			20,504	11,229	14.18
65	0.271	8,601	31,738			3,719	13,725	14.74
79	1.126	33,476	29,730	944	838	15,990	14,201	14.46
97	12.357	483,269	39,109	6,734	545	119,343	9,658	15.89
98	3.743	113,315	30,274	1,317	352	42,491	11,352	19.77
99	9.726	379,781	39,048	1,386	143	103,704	10,663	15.00
K-4 Instructional Assistants	0.447	13,271	29,689			6,342	14,188	13.50
7-12 Instructional Assistants	0.817	24,229	29,656			11,604	14,203	13.09
BEA	21.441	789,128	36,805	167,437	7,809	233,017	10,868	14.94
Active	46.721	1,645,388	35,217	173,097	3,705	528,687	11,316	15.04
Classified Total	46.721	1,645,388	35,217	173,097	3,705	528,687	11,316	15.04

**Cashmere School District (04222)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.547	298,893	34,971	255,433	29,886	107,204	12,543	15.15
11	0.450	13,725	30,500	255	567	7,698	17,107	15.00
13	2.487	75,816	30,485	637	256	40,743	16,383	14.82
14	0.636	20,375	32,036	833	1,310	8,844	13,905	15.32
21	3.182	99,059	31,131	1,839	578	43,894	13,794	15.30
24	4.299	137,726	32,037	1,306	304	60,407	14,051	14.98
31	0.303	10,900	35,974	277	914	3,689	12,174	14.38
51	1.075	32,835	30,544	1,175	1,093	16,686	15,522	15.49
53	0.228	8,616	37,789	70	307	1,382	6,063	8.92
55	1.123	34,270	30,516	644	573	18,182	16,191	17.57
65	1.367	43,174	31,583	173	127	17,709	12,955	15.13
79	0.178	6,477	36,388	70	393	922	5,178	7.41
97	12.181	491,126	40,319	5,685	467	116,258	9,544	16.69
98	4.648	152,694	32,852	606	130	60,295	12,972	17.68
99	3.672	143,355	39,040	1,610	438	85,364	23,247	12.28
BEA	21.031	800,919	38,083	261,395	12,429	227,151	10,801	16.08
Active	44.376	1,569,041	35,358	270,613	6,098	589,278	13,279	15.49
Classified Total	44.376	1,569,041	35,358	270,613	6,098	589,278	13,279	15.49

**Castle Rock School District (08401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.782	417,365	35,424	76,851	6,523	133,236	11,308	15.77
11	0.721	19,653	27,258			6,639	9,208	15.88
14	4.390	118,790	27,059			51,751	11,788	16.67
21	7.816	214,772	27,479			91,611	11,721	15.68
24	3.185	88,825	27,889			45,013	14,133	15.47
31	0.129	3,434	26,620			2,058	15,950	14.62
51	1.750	47,003	26,859			24,725	14,128	14.29
55	2.154	58,481	27,150			13,626	6,326	14.82
65	0.285	7,480	26,246	1,500	5,263			13.17
79	0.177	6,085	34,379			1,714	9,686	13.61
97	15.752	550,766	34,965	3,750	238	172,785	10,969	17.48
98	4.495	121,448	27,018	7,700	1,713	47,537	10,575	24.20
99	10.369	385,700	37,197			96,941	9,349	20.37
K-4 Instructional Assistants	1.093	30,849	28,224			14,699	13,448	15.55
7-12 Instructional Assistants	1.009	27,386	27,142			5,129	5,083	14.83
BEA	27.663	971,565	35,121	80,601	2,914	308,079	11,137	16.57
Active	63.005	2,039,802	32,375	89,801	1,425	687,635	10,914	17.44
Classified Total	63.005	2,039,802	32,375	89,801	1,425	687,635	10,914	17.44

**Centerville School District (20215)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.561	19,484	34,731	9,200	16,399	7,789	13,884	16.94
11	0.207	7,113	34,362			2,872	13,874	16.90
51	0.717	24,445	34,093			9,517	13,274	16.92
52	0.235	8,114	34,528			3,256	13,854	16.94
55	0.246	9,230	37,520			4,303	17,493	16.95
97	1.530	57,318	37,463			17,313	11,316	17.32
98	0.695	22,124	31,833			14,519	20,891	29.98
99	1.361	42,640	31,330			13,493	9,914	24.30
K-4 Instructional Assistants	0.561	19,484	34,731			7,789	13,884	16.94
BEA	2.091	76,802	36,730	9,200	4,400	25,102	12,005	17.23
Active	5.552	190,468	34,306	9,200	1,657	73,062	13,159	20.17
Classified Total	5.552	190,468	34,306	9,200	1,657	73,062	13,159	20.17

**Central Kitsap School District (18401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	108.239	4,011,509	37,062	255,652	2,362	1,176,814	10,872	8.67
02	6.921	243,431	35,173	19,079	2,757	70,218	10,146	8.99
11	3.637	118,415	32,558	9,588	2,636	37,831	10,402	9.17
14	1.782	53,685	30,126	3,406	1,911	21,877	12,277	9.04
21	67.329	2,239,652	33,264	155,641	2,312	779,713	11,581	9.05
24	47.099	1,599,636	33,963	125,960	2,674	648,270	13,764	9.07
31	6.735	230,811	34,270	38,814	5,763	87,155	12,941	8.95
51	12.154	413,081	33,987	35,136	2,891	173,699	14,292	8.62
55	5.024	168,747	33,588	19,583	3,898	59,711	11,885	8.73
65	3.588	114,260	31,845	8,221	2,291	40,899	11,399	8.89
68	0.091	3,358	36,901	222	2,440	1,072	11,779	8.36
69	3.274	258,408	78,927	18,077	5,521	42,912	13,107	7.70
74	0.296	9,331	31,524	833	2,814	611	2,064	5.65
79	0.023	734	31,913	67	2,913	120	5,210	7.97
89	2.976	133,061	44,711	3,722	1,251	30,621	10,289	8.53
97	122.463	5,509,713	44,991	68,407	559	1,238,087	10,110	9.21
98	32.595	1,041,932	31,966	80,648	2,474	323,413	9,922	10.43
99	59.186	2,372,527	40,086	160,712	2,715	733,372	12,391	9.74

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	2.765	75,028	27,135			29,393	10,630	8.02
5-6 Instructional Assistants	0.524	12,773	24,376			3,628	6,923	8.46
7-12 Instructional Assistants	4.815	150,354	31,226			49,225	10,223	9.03
BEA	244.358	9,995,464	40,905	381,952	1,563	2,572,274	10,527	8.97
Active	483.412	18,522,291	38,316	1,003,768	2,076	5,466,393	11,308	9.14
Classified Total	483.412	18,522,291	38,316	1,003,768	2,076	5,466,393	11,308	9.14

**Central Valley School District (32356)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	88.556	2,890,662	32,642	1,027,768	11,606	946,431	10,687	15.80
11	4.589	135,985	29,633	6,467	1,409	48,927	10,662	18.62
21	95.367	2,894,835	30,355	90,577	950	1,260,584	13,218	17.11
31	0.300	10,945	36,483			3,167	10,556	15.73
55	5.108	149,113	29,192	6,136	1,201	48,792	9,552	18.38
65	1.045	30,164	28,865	1,049	1,004	15,382	14,720	16.38
73	0.328	10,225	31,174	665	2,027	534	1,628	29.47
86	2.610	78,129	29,934	3,655	1,400	25,557	9,792	17.97
88	25.142	739,670	29,420	1,518	60	167,892	6,678	15.69
97	131.129	5,324,908	40,608	49,463	377	1,355,850	10,340	17.29
98	39.785	1,229,972	30,915	39,607	996	415,849	10,452	21.74
99	42.020	1,660,352	39,513	46,059	1,096	532,132	12,664	21.57
K-4 Instructional Assistants	3.976	119,512	30,058			47,742	12,008	18.62
5-6 Instructional Assistants	0.182	4,665	25,632			1,140	6,264	19.92
7-12 Instructional Assistants	3.476	101,869	29,306			43,937	12,640	15.44
BEA	219.985	8,226,515	37,396	1,062,932	4,832	2,305,448	10,480	16.75
Active	435.979	15,154,960	34,761	1,256,996	2,883	4,821,096	11,058	17.76
On Leave				15,968				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	435.979	15,154,960	34,761	1,272,964	2,920	4,821,096	11,058	17.76



**Centralia School District (21401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.020	984,342	35,130	65,255	2,329	318,323	11,361	14.08
02	0.551	40,110	72,795			7,349	13,338	14.58
14	1.638	49,831	30,422			13,071	7,980	13.23
21	8.965	266,122	29,685			121,993	13,608	14.87
24	12.157	361,685	29,751			161,450	13,280	15.14
31	3.002	92,533	30,824			37,502	12,492	15.44
51	4.610	137,722	29,875			67,911	14,731	13.89
53	0.811	23,401	28,855			9,627	11,870	14.61
55	8.403	246,986	29,393			100,508	11,961	13.11
64	0.313	8,985	28,706			3,382	10,804	13.19
65	1.349	41,651	30,875			19,395	14,378	14.04
74	0.046	1,412	30,696			777	16,897	14.35
97	32.863	1,332,316	40,542	4,294	131	307,576	9,359	18.13
98	12.129	331,989	27,372			135,840	11,200	21.74
99	24.006	931,949	38,822	13,632	568	252,999	10,539	19.06
K-4 Instructional Assistants	1.325	38,919	29,373			13,871	10,469	12.41
5-6 Instructional Assistants	0.215	5,643	26,247			2,875	13,372	14.92
7-12 Instructional Assistants	3.528	104,782	29,700			47,386	13,431	14.65

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	64.436	2,449,301	38,011	69,549	1,079	670,751	10,410	16.33
Active	138.863	4,851,034	34,934	83,181	599	1,557,704	11,218	16.76
Classified Total	138.863	4,851,034	34,934	83,181	599	1,557,704	11,218	16.76

**Chehalis School District (21302)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.721	527,723	31,560	260,292	15,567	207,362	12,401	14.63
11	2.603	72,835	27,981			22,460	8,629	14.88
13	2.548	110,471	43,356			27,302	10,715	13.95
21	14.978	466,643	31,155	1,504	100	172,571	11,522	15.02
24	11.465	353,032	30,792	420	37	140,674	12,270	14.87
31	1.409	44,329	31,461	3,102	2,202	20,775	14,744	15.02
51	5.562	172,158	30,953	733	132	67,807	12,191	14.58
55	0.822	25,236	30,701			13,669	16,630	14.83
56	3.191	109,171	34,212	1,889	592	43,315	13,574	12.49
57	0.514	16,610	32,315			7,781	15,139	14.02
65	0.502	23,533	46,878			8,426	16,784	14.43
97	31.115	1,348,147	43,328	42,060	1,352	359,113	11,541	17.22
98	8.403	227,342	27,055			99,973	11,897	22.13
99	9.324	340,463	36,515			82,626	8,862	20.86
7-12 Instructional Assistants	1.771	50,486	28,507			33,044	18,658	15.58
BEA	49.245	1,920,199	38,993	263,394	5,349	587,250	11,925	16.44
Active	109.157	3,837,693	35,158	267,940	2,455	1,273,856	11,670	16.50
On Leave				42,060				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	109.157	3,837,693	35,158	310,000	2,840	1,273,856	11,670	16.50

**Cheney School District (32360)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.926	905,613	30,262	81,550	2,725	396,091	13,236	14.37
11	0.614	15,080	24,560			8,949	14,575	14.52
14	1.904	46,767	24,563			18,540	9,738	14.52
21	23.671	648,415	27,393			286,065	12,085	14.55
24	4.171	113,393	27,186			53,670	12,867	14.38
31	1.000	43,618	43,618			10,985	10,985	13.84
38	0.385	12,600	32,727			6,696	17,393	8.71
51	3.973	107,610	27,085			52,640	13,250	14.36
55	1.992	60,233	30,237			21,463	10,775	14.24
65	1.368	37,065	27,094			10,493	7,670	14.37
74	0.114	3,069	26,921			325	2,850	14.39
79	0.916	25,121	27,425			13,501	14,739	14.74
97	46.606	1,909,825	40,978	1,500	32	429,895	9,224	16.45
98	11.277	337,273	29,908			130,421	11,565	17.94
99	22.933	903,609	39,402			211,833	9,237	16.64
K-4 Instructional Assistants	6.065	168,696	27,815			91,481	15,083	14.34
5-6 Instructional Assistants	0.594	17,191	28,941			8,368	14,088	14.16
7-12 Instructional Assistants	0.683	18,524	27,122			14,139	20,702	14.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	77.532	2,859,056	36,876	83,050	1,071	836,970	10,795	15.75
Active	150.850	5,169,291	34,268	83,050	551	1,651,567	10,948	15.77
Classified Total	150.850	5,169,291	34,268	83,050	551	1,651,567	10,948	15.77

**Chewelah School District (33036)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.006	307,311	34,123	140,313	15,580	105,051	11,665	15.08
14	1.719	45,369	26,393	912	531	19,284	11,218	15.22
21	1.868	56,810	30,412	2,553	1,367	24,022	12,860	14.80
24	3.356	93,734	27,930	4,457	1,328	42,779	12,747	15.17
31	0.653	26,365	40,375			7,446	11,403	14.86
51	2.389	71,696	30,011	5,717	2,393	22,876	9,575	15.69
55	0.983	23,090	23,489	477	485	2,495	2,538	14.70
97	11.346	450,116	39,672	4,900	432	138,508	12,208	18.01
98	2.717	86,537	31,850	3,735	1,375	33,061	12,168	18.13
99	6.193	232,512	37,544	100	16	57,334	9,258	16.48
7-12 Instructional Assistants	0.043	1,009	23,465			104	2,411	15.77
BEA	21.005	783,792	37,315	145,213	6,913	251,005	11,950	16.74
Active	40.230	1,393,540	34,639	163,164	4,056	452,856	11,257	16.46
Classified Total	40.230	1,393,540	34,639	163,164	4,056	452,856	11,257	16.46

**Chimacum School District (16049)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.220	340,979	33,364	119,475	11,690	126,687	12,396	14.30
11	1.024	33,995	33,198			16,498	16,112	14.54
21	7.096	208,742	29,417			91,645	12,915	13.82
24	0.181	5,000	27,624			628	3,470	14.22
31	0.768	24,688	32,146			7,764	10,110	14.02
51	0.865	26,727	30,898			13,949	16,126	14.40
55	0.522	17,314	33,169			8,410	16,112	14.13
65	0.159	5,194	32,667			2,564	16,127	14.29
97	15.073	674,485	44,748			165,727	10,995	16.26
98	3.209	95,884	29,880			39,718	12,377	19.23
99	11.356	454,505	40,023			139,814	12,312	17.58
5-6 Instructional Assistants	0.047	1,346	28,638			758	16,125	14.50
7-12 Instructional Assistants	0.955	26,564	27,816			11,746	12,299	15.01
BEA	26.061	1,040,152	39,912	119,475	4,584	300,179	11,518	15.56
Active	50.473	1,887,513	37,396	119,475	2,367	613,405	12,153	15.98
Classified Total	50.473	1,887,513	37,396	119,475	2,367	613,405	12,153	15.98

**Clarkston School District (02250)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.022	887,936	32,860	258,690	9,573	331,585	12,271	14.09
11	1.369	42,939	31,365			13,217	9,654	13.70
21	13.974	404,198	28,925			166,970	11,949	14.30
24	8.514	248,982	29,244			117,733	13,828	14.11
31	0.808	25,973	32,145			9,490	11,745	12.00
51	9.634	273,584	28,398			118,893	12,341	14.81
55	7.933	228,280	28,776			92,856	11,705	14.69
58	0.580	23,083	39,798					12.68
65	0.315	9,153	29,057			6,396	20,305	14.66
74	0.492	14,726	29,931			5,903	11,998	14.71
79	0.546	26,561	48,647	154	282	20,376	37,318	12.24
97	35.079	1,311,189	37,378			366,127	10,437	18.25
98	8.881	277,289	31,223			80,945	9,114	18.49
99	9.626	366,485	38,072			89,867	9,336	15.98
K-4 Instructional Assistants	3.341	100,271	30,012			45,894	13,737	14.46
7-12 Instructional Assistants	1.582	53,137	33,588			7,711	4,874	13.39
BEA	62.909	2,225,098	35,370	258,690	4,112	707,202	11,242	16.44
Active	124.773	4,140,378	33,183	258,844	2,075	1,420,357	11,384	15.90

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	124.773	4,140,378	33,183	258,844	2,075	1,420,357	11,384	15.90

**Cle Elum-Roslyn School District (19404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.369	173,333	32,284	144,165	26,851	78,061	14,539	14.66
11	0.409	11,992	29,320			5,225	12,774	15.29
14	1.082	36,764	33,978			4,425	4,089	13.70
21	1.098	38,571	35,128			8,852	8,062	12.26
24	3.706	108,892	29,383			62,442	16,849	14.38
31	0.999	31,283	31,314	1,427	1,428	11,807	11,818	14.67
51	1.010	24,831	24,585			11,935	11,817	15.49
55	0.999	29,806	29,836			13,603	13,617	15.20
65	0.136	3,997	29,390			1,737	12,774	15.29
97	11.083	478,880	43,209			122,206	11,026	14.30
98	2.693	92,958	34,518			45,157	16,768	14.76
99	4.864	186,631	38,370			23,507	4,833	11.93
K-4 Instructional Assistants	0.409	11,907	29,112			6,716	16,419	15.21
7-12 Instructional Assistants	1.362	43,647	32,046			15,868	11,651	14.96
BEA	17.451	683,496	39,167	145,592	8,343	212,074	12,153	14.41
Active	33.448	1,217,938	36,413	145,592	4,353	388,957	11,629	13.99
Classified Total	33.448	1,217,938	36,413	145,592	4,353	388,957	11,629	13.99

**Clover Park School District (27400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	93.187	4,006,859	42,998	409,274	4,392	1,155,864	12,404	14.11
11				18,208				
14				1,136				
21	33.003	1,321,102	40,030	123,325	3,737	469,110	14,214	13.64
24	21.568	912,598	42,313	69,387	3,217	363,963	16,875	13.81
26	8.916	369,322	41,422	27,889	3,128	104,500	11,720	13.84
31	4.427	225,626	50,966	6,829	1,543	31,850	7,194	13.84
51	11.960	475,154	39,729	14,635	1,224	187,102	15,644	13.72
52				216				
54	0.548	16,518	30,142	722	1,318	358	653	14.47
55	6.751	257,728	38,176	12,637	1,872	86,952	12,880	14.62
61	12.153	582,883	47,962	49,844	4,101	179,709	14,787	13.18
64				4,819				
65	5.984	221,328	36,987	9,381	1,568	103,062	17,223	13.74
68	0.631	36,868	58,428	6,100	9,667	12,077	19,139	12.84
69				309				
73				243				
74	0.250	11,304	45,216			2,446	9,784	13.74
79	20.845	941,213	45,153	97,660	4,685	296,751	14,236	13.73

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	0.500	34,217	68,434	2,642	5,284	4,493	8,986	13.53
97	156.305	7,626,389	48,792	200,402	1,282	1,659,831	10,619	16.50
98	40.078	1,295,558	32,326	69,889	1,744	491,577	12,265	19.22
99	67.764	2,873,439	42,404	379,365	5,598	808,966	11,938	18.37
CP	2.000	89,029	44,515			21,246	10,623	22.92
7-12 Instructional Assistants	1.324	55,816	42,157			24,154	18,243	13.21
BEA	253.919	11,858,874	46,703	616,505	2,428	2,847,544	11,214	15.55
Active	486.870	21,297,135	43,743	1,504,912	3,091	5,979,856	12,282	15.73
Classified Total	486.870	21,297,135	43,743	1,504,912	3,091	5,979,856	12,282	15.73

**Colfax School District (38300)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.153	122,345	29,459	107,636	25,918	46,274	11,142	17.54
11	0.368	9,969	27,090			7,317	19,884	16.28
14	1.061	28,326	26,697			8,377	7,895	16.51
24	2.381	64,052	26,901			30,524	12,820	18.05
51	0.342	9,233	26,997			5,858	17,128	16.58
55	0.333	8,897	26,718			767	2,303	11.68
97	9.217	354,388	38,449	2,250	244	83,402	9,049	18.49
98	2.852	74,613	26,162			37,641	13,198	22.15
99	4.619	183,131	39,647			32,154	6,961	16.02
K-4 Instructional Assistants	0.588	15,774	26,827			1,868	3,176	16.23
5-6 Instructional Assistants	0.087	2,319	26,655			225	2,588	16.37
BEA	13.370	476,733	35,657	109,886	8,219	129,677	9,699	18.20
Active	25.326	854,954	33,758	109,886	4,339	252,315	9,963	17.84
Classified Total	25.326	854,954	33,758	109,886	4,339	252,315	9,963	17.84

**College Place School District (36250)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.696	215,551	32,191			89,225	13,325	13.97
13	0.556	15,899	28,595			8,474	15,241	15.73
21	3.013	90,724	30,111			34,075	11,309	15.05
24	6.317	178,268	28,220			81,516	12,904	14.99
51	2.290	65,218	28,479			35,082	15,320	13.80
55	1.936	52,627	27,183			26,594	13,737	16.27
65	1.142	34,375	30,101			17,177	15,041	14.22
97	9.187	348,606	37,946			87,447	9,519	19.02
98	3.127	82,530	26,393			40,574	12,976	20.74
99	3.645	131,494	36,075			22,785	6,251	16.53
K-4 Instructional Assistants	0.200	6,993	34,965					10.64
7-12 Instructional Assistants	0.622	18,551	29,825			9,437	15,173	15.63
BEA	15.883	564,157	35,520			176,672	11,123	16.97
Active	37.909	1,215,292	32,058			442,949	11,685	16.41
Classified Total	37.909	1,215,292	32,058			442,949	11,685	16.41

**Colton School District (38306)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.953	30,894	32,418	9,989	10,482	9,059	9,505	14.22
21	1.294	35,488	27,425			11,786	9,108	14.21
88	0.500	12,958	25,916					19.61
97	2.407	102,217	42,467			21,554	8,955	15.05
98	1.301	37,259	28,639			11,333	8,711	19.22
99	0.615	29,102	47,320			5,122	8,329	12.52
5-6 Instructional Assistants	0.085	2,402	28,259			1,089	12,809	14.30
7-12 Instructional Assistants	0.084	2,408	28,667			234	2,786	13.94
BEA	3.360	133,111	39,616	9,989	2,973	30,613	9,111	14.86
Active	7.070	247,918	35,066	9,989	1,413	58,854	8,325	15.30
Classified Total	7.070	247,918	35,066	9,989	1,413	58,854	8,325	15.30

**Columbia (Stevens) School District (33206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.667	68,942	41,357	5,819	3,491	14,032	8,418	10.64
14	0.566	14,742	26,046			7,386	13,050	12.71
21	1.392	40,129	28,828			16,143	11,597	16.26
51	0.816	23,174	28,400			5,483	6,719	11.89
52	0.724	18,474	25,517			8,871	12,253	13.44
55	1.223	34,228	27,987			9,546	7,805	11.44
68	0.131	4,564	34,840			741	5,653	13.87
79	0.261	9,128	34,973			1,476	5,653	13.87
97	3.300	146,767	44,475			37,517	11,369	15.50
98	1.654	45,018	27,218			18,183	10,993	16.03
99	2.871	91,673	31,931			43,382	15,110	15.22
BEA	4.967	215,709	43,428	5,819	1,172	51,549	10,378	13.87
Active	14.605	496,839	34,018	5,819	398	162,759	11,144	14.21
Classified Total	14.605	496,839	34,018	5,819	398	162,759	11,144	14.21

**Columbia (Walla Walla) School District (36400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.113	261,331	36,740	38,501	5,413	73,027	10,267	16.10
11	0.545	13,336	24,470			1,747	3,206	15.72
21	2.565	84,580	32,975			31,482	12,274	15.74
24	2.839	82,345	29,005			32,513	11,452	15.19
51	0.151	4,875	32,285			2,420	16,026	14.82
53	0.495	14,715	29,727			3,516	7,104	15.71
55	0.840	25,150	29,940			15,734	18,731	15.22
65	1.381	41,264	29,880			19,212	13,912	15.98
97	10.618	413,106	38,906	2,500	235	134,387	12,657	17.73
98	3.672	96,579	26,301			38,611	10,515	26.14
99	4.499	157,303	34,964			42,131	9,364	15.49
K-4 Instructional Assistants	1.749	51,553	29,476			12,697	7,260	15.16
BEA	17.731	674,437	38,037	41,001	2,312	207,414	11,698	17.15
Active	34.718	1,194,584	34,408	41,001	1,181	394,781	11,371	17.20
Classified Total	34.718	1,194,584	34,408	41,001	1,181	394,781	11,371	17.20

**Colville School District (33115)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.891	812,649	35,501	274,033	11,971	229,308	10,017	15.10
02	6.076	209,236	34,436			60,483	9,954	14.13
21	21.316	584,405	27,416			219,640	10,304	13.48
31	2.318	95,919	41,380	15,433	6,658	21,358	9,214	18.19
51	1.186	45,483	38,350			15,127	12,755	13.89
55	4.994	160,159	32,070			43,102	8,631	14.51
97	24.012	971,794	40,471	17,748	739	221,463	9,223	17.85
98	7.053	207,737	29,454			80,896	11,470	19.71
K-4 Instructional Assistants	6.166	167,317	27,135			56,472	9,159	14.11
5-6 Instructional Assistants	1.235	32,768	26,533			20,127	16,297	14.50
7-12 Instructional Assistants	2.905	89,368	30,764			26,973	9,285	15.37
BEA	55.297	2,089,598	37,789	307,214	5,556	532,612	9,632	16.45
Active	89.846	3,087,382	34,363	307,214	3,419	891,377	9,921	15.97
Classified Total	89.846	3,087,382	34,363	307,214	3,419	891,377	9,921	15.97

**Concrete School District (29011)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.681	232,770	34,841	73,685	11,029	70,144	10,499	14.08
02	0.250	7,446	29,784			1,705	6,820	8.40
21	4.175	114,079	27,324	3,074	736	55,228	13,228	14.93
24	0.167	4,761	28,509	139	832	2,552	15,279	16.26
51	1.352	37,070	27,419	996	737	14,452	10,690	14.71
52	0.093	2,380	25,591	3	32	441	4,742	14.81
55	0.225	6,283	27,924	154	684	3,440	15,291	14.88
79	0.048	2,053	42,771			735	15,306	27.20
86				3,000				
97	9.888	371,446	37,565	1,236	125	98,527	9,964	17.00
98	2.798	82,974	29,655	78	28	37,359	13,352	20.73
99	6.060	220,430	36,375			48,262	7,964	16.17
BEA	16.819	611,662	36,367	74,921	4,455	170,377	10,130	15.71
Active	31.737	1,081,692	34,083	82,365	2,595	332,846	10,488	16.05
Classified Total	31.737	1,081,692	34,083	82,365	2,595	332,846	10,488	16.05

**Conway School District (29317)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.318	136,908	41,262	17,710	5,338	39,652	11,951	12.08
11	0.189	7,147	37,815			2,859	15,125	13.29
14	0.355	14,924	42,039			3,993	11,247	14.05
21	1.814	63,129	34,801			25,286	13,940	13.50
24	0.089	3,131	35,180			384	4,311	11.05
51	0.273	10,318	37,795			4,129	15,125	13.29
53	0.361	10,606	29,380			5,303	14,690	14.31
55	0.159	5,636	35,447			2,405	15,125	13.80
65	0.319	10,021	31,414			4,279	13,412	13.10
69	0.066	1,935	29,318			970	14,690	14.31
79	1.728	57,703	33,393			21,075	12,196	13.52
97	5.212	226,178	43,396			60,099	11,531	15.06
98	1.199	38,554	32,155			17,874	14,907	16.80
99	1.738	67,199	38,665			23,146	13,318	13.98
K-4 Instructional Assistants	0.153	4,991	32,621			2,274	14,863	13.83
BEA	8.530	363,086	42,566	17,710	2,076	99,751	11,694	13.92
Active	16.820	653,389	38,846	17,710	1,053	211,452	12,571	13.99
Classified Total	16.820	653,389	38,846	17,710	1,053	211,452	12,571	13.99

**Cosmopolis School District (14099)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.843	97,512	34,299			41,239	14,505	14.53
11	0.303	8,889	29,337			4,819	15,903	14.78
21	0.216	6,349	29,394			3,126	14,472	16.59
51	1.102	32,238	29,254			16,310	14,801	13.71
55	0.438	12,773	29,162			5,884	13,434	14.90
79				4,500				
89	0.246	7,210	29,309			3,560	14,472	16.59
97	2.132	89,641	42,045			29,803	13,979	17.44
98	0.886	30,078	33,948			3,092	3,490	18.18
99	0.563	19,539	34,705			8,946	15,890	15.81
K-4 Instructional Assistants	0.953	27,963	29,342			13,591	14,262	14.86
BEA	4.975	187,153	37,619			71,042	14,280	15.88
Active	8.729	304,229	34,853	4,500	516	116,779	13,378	15.88
Classified Total	8.729	304,229	34,853	4,500	516	116,779	13,378	15.88

**Coulee-Hartline School District (13151)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.613	49,351	30,596	71,547	44,356	18,951	11,749	14.57
21	1.006	28,060	27,893			14,353	14,267	14.58
24	0.318	8,619	27,104			4,608	14,491	14.73
51	0.545	14,776	27,112			6,918	12,694	14.56
55	0.150	4,063	27,087			2,247	14,978	14.53
97	3.475	136,081	39,160			38,854	11,181	14.81
98	1.375	38,314	27,865			17,510	12,735	18.18
99	3.172	108,546	34,220			16,481	5,196	16.52
K-4 Instructional Assistants	0.121	3,288	27,174			1,614	13,336	14.55
BEA	5.088	185,432	36,445	71,547	14,062	57,804	11,361	14.75
Active	11.654	387,810	33,277	71,547	6,139	119,921	10,290	15.57
Classified Total	11.654	387,810	33,277	71,547	6,139	119,921	10,290	15.57

**Coupeville School District (15204)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.074	257,087	36,343	72,044	10,184	71,332	10,084	13.98
02	1.244	51,238	41,188			15,017	12,072	8.79
14	0.287	8,373	29,174					8.07
21	2.274	73,502	32,323			18,878	8,302	13.96
24	3.165	102,857	32,498			39,082	12,348	13.93
31	0.083	2,878	34,675					14.21
51	0.893	29,128	32,618			8,159	9,136	10.54
55	0.136	4,267	31,375			1,616	11,881	13.85
65	0.633	19,911	31,455			8,014	12,660	14.29
79	0.072	3,956	54,944					13.55
86	0.101	3,104	30,733					3.69
97	10.214	432,974	42,390	1,200	117	118,830	11,634	16.94
99	3.532	159,325	45,109			39,484	11,179	16.28
K-4 Instructional Assistants	0.542	17,518	32,321			4,706	8,682	14.25
7-12 Instructional Assistants	0.528	15,756	29,841					12.58
BEA	18.615	744,177	39,977	73,244	3,935	205,180	11,022	15.09
Active	29.708	1,148,600	38,663	73,244	2,465	320,412	10,785	14.70
Classified Total	29.708	1,148,600	38,663	73,244	2,465	320,412	10,785	14.70

**Crescent School District (05313)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.937	66,854	34,514	34,669	17,898	20,717	10,695	15.43
02	1.719	60,055	34,936			19,552	11,374	13.67
14	0.764	18,345	24,012			10,608	13,885	17.81
21	0.079	1,903	24,089			1,094	13,851	15.86
24	0.863	21,297	24,678			12,132	14,058	12.51
51	1.789	43,967	24,576			21,369	11,945	13.38
58	0.017	855	50,294					6.67
66	0.668	16,622	24,883			5,944	8,898	12.99
97	3.346	160,486	47,964			35,052	10,476	14.02
98	1.148	30,566	26,625			9,728	8,474	18.08
99	1.152	46,142	40,054			10,647	9,242	19.37
BEA	7.002	287,395	41,045	34,669	4,951	75,322	10,757	14.27
Active	13.482	467,092	34,646	34,669	2,572	146,844	10,892	14.81
Classified Total	13.482	467,092	34,646	34,669	2,572	146,844	10,892	14.81

**Creston School District (22073)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.616	17,762	28,834	13,053	21,190	8,646	14,036	15.16
11	0.098	2,814	28,714			1,376	14,043	14.50
21	1.278	35,272	27,599			17,934	14,033	14.87
51	0.480	13,741	28,627			6,741	14,043	14.50
58	0.096	2,503	26,073			1,348	14,037	14.10
97	4.075	160,853	39,473			44,231	10,854	15.73
98	0.639	21,081	32,991			8,967	14,033	19.05
99	2.112	77,824	36,848			21,565	10,210	16.87
5-6 Instructional Assistants	0.308	8,881	28,834			4,323	14,036	15.16
BEA	4.691	178,615	38,076	13,053	2,783	52,877	11,272	15.68
Active	9.394	331,850	35,326	13,053	1,390	110,807	11,795	16.03
Classified Total	9.394	331,850	35,326	13,053	1,390	110,807	11,795	16.03

**Curlew School District (10050)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.275	43,025	33,745	79,364	62,246	15,324	12,019	12.80
14	0.583	15,612	26,779			9,816	16,837	14.42
21	0.475	13,005	27,379			8,297	17,467	14.62
51	2.590	69,465	26,820			21,652	8,360	14.54
55	0.456	12,773	28,011			7,739	16,972	15.20
97	4.149	151,271	36,460	1,361	328	53,488	12,892	14.62
98	1.578	47,571	30,146			22,433	14,216	17.71
99	1.355	50,258	37,091	6,087	4,492	14,607	10,780	13.51
BEA	5.424	194,296	35,822	80,725	14,883	68,813	12,687	14.23
Active	12.461	402,980	32,339	86,812	6,967	153,358	12,307	14.64
Classified Total	12.461	402,980	32,339	86,812	6,967	153,358	12,307	14.64

**Cusick School District (26059)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.742	127,746	26,939	1,761	371	47,520	10,021	14.90
14	0.895	21,495	24,017			14,606	16,319	14.63
21	1.784	46,815	26,242	1,452	814	24,211	13,571	14.63
31				1,124				
51	0.714	18,927	26,508			8,089	11,329	16.17
52	0.346	10,044	29,029	752	2,173	1,643	4,749	13.57
79				1,407				
97	4.678	160,157	34,236	824	176	53,126	11,357	16.87
98	1.719	53,688	31,232			20,667	12,023	18.61
99	2.797	91,680	32,778	13,800	4,934	37,687	13,474	17.23
K-4 Instructional Assistants	0.750	19,073	25,431			3,127	4,169	15.02
BEA	9.420	287,903	30,563	3,709	394	100,646	10,684	15.97
Active	17.675	530,552	30,017	21,120	1,195	207,548	11,742	16.27
Classified Total	17.675	530,552	30,017	21,120	1,195	207,548	11,742	16.27

**Damman School District (19007)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.558	46,233	29,675			6,380	4,095	12.56
97	0.250	15,500	62,000					7.65
K-4 Instructional Assistants	1.225	35,645	29,098			3,826	3,123	12.62
5-6 Instructional Assistants	0.333	10,588	31,796			2,554	7,669	12.34
BEA	1.808	61,733	34,144			6,380	3,529	11.32
Active	1.808	61,733	34,144			6,380	3,529	11.32
Classified Total	1.808	61,733	34,144			6,380	3,529	11.32

**Darrington School District (31330)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.798	160,935	33,542	74,051	15,434	60,518	12,613	13.55
14	1.237	35,145	28,411	2,247	1,816	17,527	14,169	13.85
21	2.468	79,753	32,315	7,470	3,027	33,222	13,461	14.01
51	1.882	55,797	29,648	4,862	2,583	27,261	14,485	14.04
55	0.552	15,706	28,453	1,206	2,185	7,916	14,340	14.55
97	7.483	305,154	40,780	16,433	2,196	79,791	10,663	20.71
98	2.044	62,400	30,528	5,808	2,841	17,998	8,805	21.81
99	2.111	77,035	36,492	4,382	2,076	23,961	11,351	18.47
7-12 Instructional Assistants	0.165	4,702	28,497			2,341	14,185	13.90
BEA	12.281	466,089	37,952	90,484	7,368	140,309	11,425	17.85
Active	22.575	791,925	35,080	116,459	5,159	268,195	11,880	17.32
Classified Total	22.575	791,925	35,080	116,459	5,159	268,195	11,880	17.32

**Davenport School District (22207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.102	100,838	32,507			39,863	12,851	9.13
13	0.681	19,852	29,151			4,947	7,264	9.45
21	5.687	175,835	30,919			76,376	13,430	8.92
51	1.407	40,883	29,057			8,402	5,971	9.66
52	0.625	40,690	65,104			2,240	3,584	9.11
55	2.683	80,813	30,120			30,713	11,447	9.11
97	6.625	265,658	40,099			71,738	10,828	11.75
98	2.181	64,185	29,429			14,407	6,606	11.49
99	4.586	175,466	38,261			49,274	10,744	12.34
K-4 Instructional Assistants	0.526	16,550	31,464			9,547	18,151	8.76
7-12 Instructional Assistants	0.636	20,737	32,605			7,799	12,262	10.63
BEA	9.727	366,496	37,678			111,601	11,473	11.00
Active	27.577	964,220	34,965			297,960	10,805	10.59
Classified Total	27.577	964,220	34,965			297,960	10,805	10.59

**Dayton School District (07002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.083	128,450	31,460	80,122	19,623	46,323	11,345	15.48
21	3.038	86,103	28,342			40,473	13,322	17.81
31				1,745				
51	2.021	56,795	28,102			25,008	12,374	15.37
55	0.116	3,798	32,741			1,447	12,474	14.98
79	0.549	16,224	29,552			5,425	9,881	19.58
97	5.723	220,290	38,492			55,444	9,688	18.67
98	1.803	60,257	33,420			20,121	11,160	21.33
99	3.372	129,428	38,383			40,584	12,036	20.07
K-4 Instructional Assistants	0.643	18,897	29,389			5,087	7,911	14.89
BEA	9.806	348,740	35,564	81,867	8,349	101,767	10,378	17.46
Active	20.705	701,345	33,873	81,867	3,954	234,824	11,341	18.17
Classified Total	20.705	701,345	33,873	81,867	3,954	234,824	11,341	18.17

**Deer Park School District (32414)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.505	526,278	30,064	242,609	13,859	198,280	11,327	16.30
02	4.829	140,198	29,033	161,556	33,455	28,896	5,984	11.66
14	0.091	2,385	26,209			35	381	16.36
21	8.522	251,162	29,472			98,280	11,533	17.22
24	9.067	243,426	26,847			93,928	10,359	17.39
31	0.383	11,789	30,781			4,695	12,258	14.92
51	5.061	139,029	27,471			31,357	6,196	16.35
52	3.518	150,600	42,808			26,545	7,545	15.18
55	4.162	106,339	25,550			40,085	9,631	17.72
65	0.031	1,161	37,452			119	3,837	17.48
69	4.949	158,950	32,118			67,535	13,646	19.42
74	0.273	7,704	28,220	5,800	21,245	4,325	15,841	17.26
97	27.939	1,096,865	39,259			267,712	9,582	16.62
98	6.434	179,812	27,947			67,461	10,485	18.58
99	14.577	538,440	36,938			163,610	11,224	19.76
K-4 Instructional Assistants	5.085	144,043	28,327			51,986	10,223	17.38
5-6 Instructional Assistants	0.023	567	24,652			378	16,422	16.55
7-12 Instructional Assistants	2.435	61,874	25,410			17,718	7,276	18.99

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	50.656	1,775,130	35,043	404,165	7,979	499,582	9,862	16.03
Active	107.341	3,554,138	33,111	409,965	3,819	1,092,862	10,181	17.10
Classified Total	107.341	3,554,138	33,111	409,965	3,819	1,092,862	10,181	17.10

**Dieringer School District (27343)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.457	356,078	37,652	59,658	6,308	147,947	15,644	13.56
21	9.487	294,864	31,081	23,844	2,513	101,162	10,663	13.08
24	4.839	147,288	30,438	12,652	2,615	56,858	11,750	12.91
51	0.344	10,367	30,137	993	2,887	1,172	3,407	12.18
55	0.610	17,901	29,346	1,537	2,520	1,620	2,655	11.38
65	0.194	5,843	30,119	526	2,711	3,143	16,202	13.85
89	1.095	47,754	43,611	78	71	10,159	9,277	18.57
97	16.349	767,387	46,938	7,127	436	173,453	10,609	15.45
98	1.466	41,425	28,257	4,261	2,907	10,559	7,203	16.99
99	7.270	290,270	39,927	21,163	2,911	98,011	13,482	17.86
K-4 Instructional Assistants	1.121	40,933	36,515			17,350	15,477	13.66
BEA	25.806	1,123,465	43,535	66,785	2,588	321,400	12,454	14.82
Active	51.111	1,979,177	38,723	131,839	2,579	604,084	11,819	14.93
Classified Total	51.111	1,979,177	38,723	131,839	2,579	604,084	11,819	14.93

**Dixie School District (36101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.716	47,982	27,962			9,353	5,450	19.13
51	0.370	9,841	26,597			7,523	20,334	20.71
55	0.135	3,207	23,756			285	2,111	19.58
97	1.555	53,961	34,702			19,254	12,382	18.79
98	0.358	10,498	29,324			6,721	18,775	19.03
99	1.659	56,216	33,885			23,950	14,436	20.82
K-4 Instructional Assistants	1.716	47,982	27,962			9,353	5,450	19.13
BEA	3.271	101,943	31,166			28,607	8,746	18.95
Active	5.793	181,705	31,366			67,086	11,581	19.62
Classified Total	5.793	181,705	31,366			67,086	11,581	19.62

**East Valley School District (Spokane) (32361)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.030	1,158,070	33,059	464,143	13,250	407,236	11,625	15.85
02	2.587	81,421	31,473			21,623	8,358	15.81
14	0.580	13,618	23,479			2,641	4,554	13.52
21	8.108	226,469	27,932			108,839	13,424	16.93
24	21.656	608,921	28,118			263,113	12,150	15.79
31	0.354	12,935	36,540			2,906	8,209	16.20
51	3.173	90,298	28,458			31,585	9,954	16.09
55	2.304	66,669	28,936			22,863	9,923	17.54
65	1.346	39,958	29,686			13,762	10,225	15.94
69	12.849	521,363	40,576			173,573	13,509	15.61
79	1.095	36,875	33,676			16,413	14,989	16.24
97	56.760	2,206,214	38,869	8,131	143	579,061	10,202	17.44
98	17.402	519,030	29,826			230,622	13,253	19.90
99	24.591	922,060	37,496			299,580	12,182	17.01
K-4 Instructional Assistants	7.405	208,821	28,200			83,552	11,283	16.69
5-6 Instructional Assistants	0.401	10,422	25,990			4,857	12,111	14.16
7-12 Instructional Assistants	0.867	24,946	28,773			14,031	16,184	15.91
BEA	94.731	3,458,640	36,510	472,274	4,985	1,010,826	10,670	16.87

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	187.835	6,503,901	34,626	472,274	2,514	2,173,817	11,573	16.91
Classified Total	187.835	6,503,901	34,626	472,274	2,514	2,173,817	11,573	16.91

**East Valley School District (Yakima) (39090)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.323	594,149	32,426	63,805	3,482	173,860	9,489	13.92
14	1.585	45,619	28,782			13,793	8,702	13.74
21	5.066	163,628	32,299			67,687	13,361	15.19
24	8.990	263,895	29,354			96,775	10,765	15.06
51	2.614	77,482	29,641			34,276	13,112	15.37
53	2.036	60,065	29,501			20,832	10,232	20.90
55	4.691	139,578	29,754			58,037	12,372	15.23
65	2.525	73,362	29,054			24,618	9,750	14.60
97	28.541	1,183,735	41,475	1,680	59	292,780	10,258	14.86
98	8.880	287,975	32,430			64,635	7,279	13.88
99	12.338	474,172	38,432			126,471	10,250	13.11
BEA	46.864	1,777,884	37,937	65,485	1,397	466,640	9,957	14.53
Active	95.589	3,363,660	35,189	65,485	685	973,763	10,187	14.44
Classified Total	95.589	3,363,660	35,189	65,485	685	973,763	10,187	14.44

**Eastmont School District (09206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.736	1,715,315	35,196	691,838	14,196	704,660	14,459	13.37
11	0.108	4,117	38,120			1,451	13,432	13.78
14	4.893	144,118	29,454			84,509	17,271	14.65
21	22.662	774,167	34,161	5,911	261	334,514	14,761	14.12
24	13.148	387,649	29,483			146,608	11,151	14.20
31	1.919	66,352	34,576	3,566	1,858	29,665	15,459	15.90
51	0.654	28,762	43,979	738	1,128	7,840	11,987	13.75
53	2.393	91,477	38,227	316	132	21,234	8,873	10.59
55	4.013	127,530	31,779	527	131	55,453	13,818	13.52
58	0.276	9,134	33,094	10,750	38,949	3,964	14,363	13.36
65	9.936	308,554	31,054	527	53	160,251	16,128	13.74
79	1.875	92,059	49,098			19,422	10,358	13.86
88	2.218	66,727	30,084	7,200	3,246	32,539	14,670	11.60
97	49.458	2,308,084	46,668	40,999	829	519,075	10,495	15.14
98	0.831	26,986	32,474			9,644	11,605	13.04
99	14.633	581,609	39,746	6,789	464	166,495	11,378	13.90
K-4 Instructional Assistants	1.173	34,823	29,687			17,513	14,930	11.65
5-6 Instructional Assistants	0.982	28,610	29,134			11,068	11,271	13.34

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-12 Instructional Assistants	2.665	77,791	29,190			39,014	14,639	15.21
BEA	100.113	4,089,751	40,851	667,076	6,663	1,253,401	12,520	14.35
Active	177.753	6,732,640	37,876	698,618	3,930	2,297,323	12,924	14.13
On Leave				70,543				
Classified Total	177.753	6,732,640	37,876	769,161	4,327	2,297,323	12,924	14.13

**Easton School District (19028)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.913	41,053	21,460	7,982	4,173	26,819	14,019	15.66
52	0.294	11,395	38,759			5,109	17,376	15.02
55	0.294	11,395	38,759			5,109	17,376	15.02
65	0.271	8,956	33,048			5,562	20,523	14.21
97	5.019	248,667	49,545	10,200	2,032	45,538	9,073	14.23
98	0.791	24,888	31,464			11,624	14,695	14.45
99	0.843	34,576	41,015			12,526	14,859	14.99
K-4 Instructional Assistants	0.678	19,516	28,785			14,747	21,751	15.64
7-12 Instructional Assistants	0.226	6,143	27,181			4,638	20,523	14.21
BEA	6.932	289,720	41,795	18,182	2,623	72,357	10,438	14.42
Active	9.425	380,930	40,417	18,182	1,929	112,286	11,914	14.50
Classified Total	9.425	380,930	40,417	18,182	1,929	112,286	11,914	14.50

**Eatonville School District (27404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.295	640,602	30,082	251,104	11,792	215,171	10,104	15.20
21	8.561	238,870	27,902	3,667	428	106,425	12,431	16.03
24	3.804	105,119	27,634	1,748	460	54,108	14,224	15.44
31	0.247	8,333	33,737			2,111	8,547	15.02
51	4.291	120,070	27,982			47,036	10,962	15.23
55	1.526	42,732	28,003			23,429	15,353	14.91
97	19.809	805,334	40,655	1,200	61	212,047	10,705	20.13
98	5.529	158,140	28,602			59,471	10,756	27.31
99	11.630	429,244	36,908			132,440	11,388	21.28
7-12 Instructional Assistants	0.548	15,698	28,646			8,423	15,370	14.95
BEA	41.351	1,454,269	35,169	252,304	6,102	429,329	10,383	17.88
Active	76.692	2,548,444	33,230	257,719	3,360	852,237	11,112	18.59
Classified Total	76.692	2,548,444	33,230	257,719	3,360	852,237	11,112	18.59

**Edmonds School District (31015)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	147.919	5,706,199	38,577	388,753	2,628	1,848,420	12,496	14.54
02	12.222	482,651	39,490			131,420	10,753	14.08
11	2.174	97,195	44,708	483	222	27,498	12,649	14.29
14	5.943	202,018	33,993			94,675	15,930	15.00
21	98.304	3,564,520	36,260	2,432	25	1,331,423	13,544	14.23
24	33.631	1,222,638	36,354			498,056	14,809	13.43
31	7.477	392,214	52,456	2,668	357	102,378	13,692	15.07
51	10.587	355,667	33,595			150,192	14,186	14.63
52	1.402	110,880	79,087	1,920	1,369	14,572	10,394	13.85
55	6.231	209,081	33,555			90,321	14,495	14.77
58	1.341	57,279	42,714	495	369	21,714	16,192	13.00
65	12.769	421,677	33,023			179,201	14,034	14.71
68	0.476	20,676	43,437			8,048	16,907	14.92
74	1.000	37,417	37,417			7,997	7,997	14.36
78	0.838	44,272	52,831			10,660	12,721	14.81
79	8.406	299,709	35,654	924	110	125,471	14,926	11.32
89	1.517	71,601	47,199			12,759	8,411	19.25
97	189.093	9,485,756	50,165	28,671	152	1,878,986	9,937	13.92
98	50.750	1,743,453	34,354	11,814	233	389,644	7,678	13.90

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	94.006	3,985,849	42,400	24,309	259	1,140,689	12,134	14.07
CP	13.877	941,224	67,826	5,832	420	150,259	10,828	13.76
SB	0.230	12,771	55,526	15,872	69,009	3,889	16,909	8.21
K-4 Instructional Assistants	0.043	1,369	31,837			196	4,560	12.52
BEA	356.711	16,066,820	45,042	420,092	1,178	3,961,204	11,105	14.17
Active	700.193	29,464,747	42,081	484,173	691	8,218,271	11,737	14.09
Classified Total	700.193	29,464,747	42,081	484,173	691	8,218,271	11,737	14.09

**Ellensburg School District (19401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.004	588,083	32,664	236,882	13,157	166,578	9,252	13.54
11	2.681	78,435	29,256	845	315	38,441	14,338	15.11
14	3.483	101,420	29,119	479	138	39,927	11,463	16.00
21	10.749	334,237	31,095	6,579	612	145,777	13,562	14.64
24	3.054	88,480	28,972	305	100	30,491	9,984	14.93
31	1.322	39,295	29,724	280	212	16,428	12,427	12.75
51	3.127	90,939	29,082	2,411	771	27,106	8,668	15.08
53	0.363	12,572	34,634			5,208	14,347	9.31
55	2.187	64,125	29,321	2,958	1,353	23,768	10,868	15.15
65	0.204	5,992	29,373	106	520	2,129	10,439	14.35
86	1.892	74,036	39,131	873	461	21,696	11,467	12.54
97	34.398	1,389,447	40,393	43,169	1,255	326,743	9,499	14.16
98	9.361	297,154	31,744	9,171	980	109,562	11,704	14.46
99	11.252	442,026	39,284	9,858	876	111,230	9,885	12.34
BEA	53.724	2,016,825	37,540	280,331	5,218	509,749	9,488	13.95
Active	102.077	3,606,241	35,329	313,916	3,075	1,065,083	10,434	13.93
Classified Total	102.077	3,606,241	35,329	313,916	3,075	1,065,083	10,434	13.93

**Elma School District (14068)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.902	500,550	36,006	133,947	9,635	162,778	11,709	14.49
13	6.038	204,945	33,943			64,401	10,666	22.61
14	1.141	32,395	28,392			13,237	11,602	12.59
21	10.170	301,919	29,687			126,359	12,425	15.18
24	5.983	177,814	29,720	3,604	602	71,932	12,023	14.77
31	0.645	21,248	32,943			4,924	7,634	11.50
51	3.836	109,135	28,450			48,517	12,648	15.05
55	1.667	47,879	28,722			20,621	12,370	14.93
58	0.091	2,592	28,484			1,312	14,414	15.25
65	1.370	40,827	29,801			16,479	12,029	16.14
89	0.143	4,118	28,797			1,263	8,831	14.59
97	9.873	417,006	42,237	885	90	105,834	10,720	18.40
98	6.612	204,745	30,966			78,184	11,825	22.30
99	9.617	359,455	37,377	3,543	368	96,805	10,066	19.02
7-12 Instructional Assistants	3.382	106,345	31,444			43,772	12,943	13.68
BEA	24.420	938,804	38,444	134,832	5,521	273,536	11,201	16.07
Active	71.088	2,424,628	34,107	141,979	1,997	812,645	11,432	17.22
Classified Total	71.088	2,424,628	34,107	141,979	1,997	812,645	11,432	17.22

**Endicott School District (38308)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.294	43,290	33,454	13,424	10,374	16,513	12,761	14.22
21	0.130	4,163	32,023			1,663	12,791	13.11
51	0.459	14,752	32,139			6,021	13,118	13.99
55	0.258	8,480	32,868			3,331	12,912	13.63
79	0.414	14,199	34,297			1,667	4,027	9.98
97	3.541	140,766	39,753			29,516	8,335	10.83
98	0.970	33,232	34,260			7,087	7,306	13.06
99	1.547	64,851	41,920			5,494	3,552	8.96
K-4 Instructional Assistants	0.003	110	36,667			40	13,233	14.42
BEA	4.835	184,056	38,067	13,424	2,776	46,029	9,520	11.62
Active	8.613	323,733	37,587	13,424	1,559	71,293	8,277	11.18
Classified Total	8.613	323,733	37,587	13,424	1,559	71,293	8,277	11.18

**Entiat School District (04127)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.187	103,638	32,519	43,005	13,494	42,255	13,259	13.47
11	0.045	1,254	27,867			674	14,971	14.57
14	0.626	17,906	28,604			8,299	13,258	12.57
21	1.675	56,900	33,970			22,235	13,275	14.30
24	1.005	28,799	28,656			13,702	13,634	15.76
51	0.582	16,663	28,631			7,588	13,038	10.61
52	0.146	7,134	48,863			976	6,686	8.18
65	0.514	14,488	28,187			7,695	14,971	14.57
66	0.112	3,216	28,714			1,694	15,126	14.24
79	0.795	22,618	28,450			13,455	16,924	11.26
97	5.461	209,545	38,371	301	55	63,056	11,547	15.67
98	1.905	58,419	30,666			21,359	11,212	16.53
99	2.015	71,990	35,727			21,776	10,807	15.28
BEA	8.648	313,183	36,215	43,005	4,973	105,311	12,178	14.92
Active	18.068	612,570	33,904	43,005	2,380	224,766	12,440	14.67
On Leave				301				
Classified Total	18.068	612,570	33,904	43,306	2,397	224,766	12,440	14.67

**Enumclaw School District (17216)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.480	1,294,769	34,546	6,000	160	229,300	6,118	15.01
11	1.270	39,333	30,971			7,322	5,765	15.47
13	3.114	97,919	31,445	264,723	85,011	14,730	4,730	15.47
21	23.791	751,583	31,591			133,624	5,617	15.38
24	11.121	339,410	30,520			59,210	5,324	15.69
31	0.779	26,500	34,018			6,391	8,204	15.94
38	0.461	14,027	30,427			2,307	5,003	15.57
51	0.877	26,695	30,439			2,590	2,953	15.54
55	3.139	96,047	30,598			12,993	4,139	14.82
58	2.866	102,801	35,869			10,693	3,731	14.32
65	2.568	79,045	30,781			10,975	4,274	14.34
68	0.327	11,536	35,278			2,355	7,201	13.37
69	0.700	24,254	34,649	14,000	20,000	3,479	4,970	12.89
89	0.098	4,046	41,286			716	7,301	10.26
97	46.941	1,981,598	42,215	13,004	277	464,115	9,887	20.29
98	14.345	443,422	30,911			85,396	5,953	19.59
99	26.014	1,056,948	40,630	1,200	46	137,634	5,291	19.33
BEA	85.200	3,302,867	38,766	19,004	223	699,806	8,214	18.16
Active	175.891	6,389,933	36,329	298,927	1,700	1,183,828	6,730	17.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	175.891	6,389,933	36,329	298,927	1,700	1,183,828	6,730	17.72

**Ephrata School District (13165)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.780	534,288	31,841	245,369	14,623	203,451	12,125	14.39
21	6.160	184,448	29,943	6,267	1,017	82,974	13,470	15.05
24	8.892	259,810	29,218	6,297	708	133,516	15,015	13.93
31	0.673	23,334	34,672	961	1,428	7,569	11,246	13.71
51	3.714	109,181	29,397	2,986	804	52,864	14,234	14.36
53	0.605	18,344	30,321	798	1,319	7,177	11,862	15.22
55	3.889	114,340	29,401	3,839	987	49,037	12,609	14.60
65	1.091	32,876	30,134	1,298	1,190	12,553	11,506	15.29
97	23.774	966,432	40,651	31,846	1,340	246,861	10,384	16.41
98	7.181	224,891	31,318	7,258	1,011	101,265	14,102	17.41
99	10.369	398,025	38,386	11,794	1,137	94,099	9,075	14.75
K-4 Instructional Assistants	0.578	16,832	29,121			6,534	11,304	13.21
5-6 Instructional Assistants	0.298	8,695	29,178			4,613	15,480	15.28
7-12 Instructional Assistants	0.521	15,216	29,205			4,504	8,646	11.71
BEA	41.227	1,524,054	36,967	278,176	6,747	457,880	11,106	15.64
Active	83.128	2,865,969	34,477	318,713	3,834	991,364	11,926	15.35
Classified Total	83.128	2,865,969	34,477	318,713	3,834	991,364	11,926	15.35

**Evaline School District (21036)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.095	2,667	28,074			877	9,229	21.80
11	0.077	2,390	31,039			265	3,443	14.71
13	0.253	8,916	35,241			2,335	9,229	21.80
51	0.839	24,789	29,546			1,674	1,995	14.50
52	0.528	18,962	35,913			4,875	9,233	14.60
97	0.943	42,032	44,573			3,437	3,645	15.52
99	0.173	6,429	37,162			1,597	9,229	21.80
BEA	1.038	44,699	43,063			4,314	4,156	15.98
Active	2.908	106,185	36,515			15,059	5,179	16.17
Classified Total	2.908	106,185	36,515			15,059	5,179	16.17



**Everett School District (31002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	160.397	6,458,791	40,268	972,799	6,065	1,895,471	11,817	15.51
02	4.162	162,685	39,088			50,978	12,248	15.03
11	1.000	42,099	42,099			9,216	9,216	15.76
14	24.837	878,414	35,367			326,503	13,146	15.17
21	63.288	2,250,222	35,555			823,043	13,005	15.09
24	15.859	625,425	39,437			207,526	13,086	14.41
31	8.013	316,772	39,532			99,368	12,401	15.55
38	0.486	16,716	34,395			6,479	13,332	16.08
51	15.077	558,091	37,016			183,447	12,167	14.76
52	0.500	22,485	44,970			4,608	9,216	13.54
55	5.466	196,494	35,948			68,825	12,591	15.42
56	2.181	81,570	37,400			27,663	12,683	18.71
58	1.539	63,352	41,164	1,208	785	10,082	6,551	14.79
65	10.207	371,735	36,420			128,679	12,607	14.97
74	0.725	30,432	41,975			6,682	9,216	14.14
79	11.744	495,326	42,177			142,286	12,116	15.76
89	1.535	93,972	61,220			20,673	13,468	12.79
97	173.420	9,459,735	54,548	30,194	174	1,639,224	9,452	17.25
98	50.444	1,797,239	35,628			624,403	12,378	24.97

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	19.024	773,344	40,651			238,392	12,531	20.51
K-4 Instructional Assistants	21.673	769,715	35,515			271,176	12,512	15.45
5-6 Instructional Assistants	4.168	145,846	34,992			54,809	13,150	15.05
7-12 Instructional Assistants	15.124	555,878	36,755			191,115	12,637	15.56
BEA	345.992	16,397,983	47,394	1,002,993	2,899	3,685,042	10,651	16.49
Active	569.904	24,694,899	43,332	1,004,201	1,762	6,513,548	11,429	16.93
Classified Total	569.904	24,694,899	43,332	1,004,201	1,762	6,513,548	11,429	16.93

**Evergreen School District (Clark) (06114)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	209.595	7,753,692	36,994	140,967	673	2,041,226	9,739	13.52
02	10.243	365,578	35,691			95,049	9,279	12.12
14	49.542	1,514,060	30,561			559,088	11,285	14.25
21	57.657	1,872,918	32,484			636,801	11,045	14.18
24	111.500	3,401,931	30,511			1,177,521	10,561	14.34
31	13.738	552,677	40,230			132,241	9,626	13.14
38	2.009	60,642	30,185			19,122	9,518	12.90
45	10.673	428,845	40,180			103,384	9,687	13.25
51	5.223	188,723	36,133			59,523	11,396	12.93
52	0.731	46,596	63,743			6,894	9,431	12.86
55	2.100	71,863	34,220			18,411	8,767	13.64
58	0.411	13,800	33,577			3,957	9,628	15.23
65	37.613	1,374,437	36,542			469,348	12,478	14.23
68	0.367	12,735	34,700					14.61
79	0.183	4,982	27,224					9.17
88	2.374	74,792	31,505			12,581	5,299	14.83
89	2.091	111,510	53,329			19,520	9,335	13.80
97	125.158	6,299,516	50,333			1,076,584	8,602	14.31
99	124.955	5,128,305	41,041			1,599,511	12,801	16.98

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	2.000	100,474	50,237			19,023	9,511	15.80
BEA	369.407	15,400,308	41,689	140,967	382	3,448,485	9,335	13.78
Active	768.163	29,378,076	38,245	140,967	184	8,049,785	10,479	14.48
Classified Total	768.163	29,378,076	38,245	140,967	184	8,049,785	10,479	14.48

**Evergreen School District (Stevens) (33205)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.238	6,918	29,067			3,577	15,028	14.10
21	0.243	7,070	29,095			3,611	14,862	18.39
51	0.261	7,602	29,126			3,826	14,657	26.88
52	0.128	3,725	29,102			1,924	15,028	14.10
55	0.110	3,193	29,027			1,653	15,028	14.10
97	0.139	4,025	28,957			2,037	14,657	26.88
98	0.196	5,702	29,092			2,873	14,657	26.88
99	0.696	17,224	24,747			7,417	10,657	16.61
K-4 Instructional Assistants	0.238	6,918	29,067			3,577	15,028	14.10
BEA	0.377	10,943	29,027			5,614	14,891	17.50
Active	2.011	55,459	27,578			26,917	13,385	18.27
Classified Total	2.011	55,459	27,578			26,917	13,385	18.27

**Federal Way School District (17210)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	201.523	7,821,679	38,813	1,102,587	5,471	2,203,713	10,935	14.06
21	136.855	4,328,199	31,626	9,755	71	1,796,453	13,127	13.82
24	13.351	567,668	42,519	33,489	2,508	155,238	11,627	14.07
31	4.365	200,377	45,905	17,768	4,071	50,840	11,647	13.73
51	7.172	228,879	31,913			96,441	13,447	13.56
52	1.416	55,936	39,503			16,776	11,847	9.82
55	0.807	29,155	36,128			11,399	14,125	12.39
58	9.305	381,225	40,970			121,014	13,005	13.06
61	11.240	474,219	42,190			136,870	12,177	14.14
65	17.017	544,137	31,976			194,358	11,421	13.36
66	10.375	323,690	31,199			116,615	11,240	13.77
68	0.548	44,499	81,203			7,563	13,801	12.47
71	0.250	10,317	41,268			666	2,664	15.66
73	0.130	4,656	35,815			1,300	9,997	14.27
79	9.000	510,877	56,764	2,000	222	56,527	6,281	13.76
97	173.300	8,218,890	47,426	17,905	103	1,540,821	8,891	16.64
98	53.488	1,823,868	34,099	7,050	132	609,135	11,388	18.73
99	74.405	3,263,866	43,866			950,039	12,768	18.89
CP	3.700	259,659	70,178			33,427	9,034	13.19

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	379.188	16,240,946	42,831	1,138,260	3,002	3,795,374	10,009	15.32
Active	728.247	29,091,796	39,948	1,190,554	1,635	8,099,197	11,121	15.54
Classified Total	728.247	29,091,796	39,948	1,190,554	1,635	8,099,197	11,121	15.54

**Ferndale School District (37502)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	51.455	1,685,257	32,752	258,940	5,032	434,318	8,441	13.39
11	0.047	1,321	28,106			611	13,008	13.22
14	0.533	23,676	44,420			10,049	18,854	13.78
21	27.049	798,586	29,524			251,910	9,313	13.83
24	20.725	632,558	30,521			209,746	10,120	13.96
29	1.775	49,473	27,872			3,830	2,158	13.45
31	0.100	3,135	31,350			189	1,894	13.63
38	0.890	27,934	31,387			5,941	6,675	13.99
51	0.233	8,421	36,142			564	2,419	14.38
52	0.070	1,982	28,314			144	2,064	14.45
53	0.746	22,154	29,697			4,783	6,412	15.48
55	1.371	74,588	54,404			9,698	7,074	13.56
58	0.382	20,937	54,809			2,161	5,656	12.90
64				3,000				
65	2.712	78,900	29,093			12,288	4,531	13.82
68	0.435	21,029	48,343			2,354	5,412	13.05
69	0.692	36,346	52,523	4,543	6,565	6,745	9,747	13.88
97	50.514	2,051,026	40,603	6,294	125	405,734	8,032	15.44
98	16.117	472,412	29,311			137,850	8,553	15.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	29.207	1,111,298	38,049			275,227	9,423	15.89
BEA	102.069	3,739,418	36,636	265,234	2,599	840,241	8,232	14.49
Active	205.053	7,121,033	34,728	272,777	1,330	1,774,143	8,652	14.62
Classified Total	205.053	7,121,033	34,728	272,777	1,330	1,774,143	8,652	14.62

**Fife School District (27417)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.866	929,083	37,364	134,350	5,403	260,804	10,488	15.25
02	0.551	17,889	32,466			1,568	2,845	16.45
11	0.956	26,934	28,174			5,857	6,127	14.72
14	1.217	38,648	31,757			17,083	14,037	16.82
21	10.857	377,193	34,742	648	60	146,430	13,487	16.11
24	8.385	268,785	32,055			104,815	12,500	16.65
31	1.226	56,358	45,969			11,342	9,251	14.73
38	0.349	11,735	33,625			3,341	9,574	16.12
51	0.421	12,098	28,736			6,191	14,705	16.48
55	2.158	71,115	32,954			19,076	8,840	16.74
65	1.193	36,550	30,637			10,736	8,999	21.48
68	0.773	39,299	50,840			9,430	12,199	14.95
79	0.250	13,936	55,744			2,313	9,252	14.26
97	34.564	1,467,293	42,451	26,562	768	340,260	9,844	19.16
98	10.072	347,525	34,504	9,006	894	115,507	11,468	18.91
99	19.960	817,181	40,941	4,458	223	241,986	12,124	18.48
K-4 Instructional Assistants	5.832	182,760	31,337			62,592	10,732	15.65
5-6 Instructional Assistants	0.664	22,221	33,465			6,263	9,432	16.97

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-12 Instructional Assistants	1.488	49,505	33,269			23,752	15,962	14.34
BEA	61.207	2,470,623	40,365	142,976	2,336	613,974	10,031	17.55
Active	117.798	4,531,622	38,469	150,854	1,281	1,296,739	11,008	17.62
On Leave				24,170				
Classified Total	117.798	4,531,622	38,469	175,024	1,486	1,296,739	11,008	17.62

**Finley School District (03053)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.950	205,929	34,610			87,508	14,707	15.23
11	0.101	3,661	36,248			291	2,877	14.44
21	1.944	58,900	30,298			25,690	13,215	14.79
24	3.682	105,908	28,764			57,025	15,487	16.21
51	0.101	3,661	36,248			291	2,877	14.44
55	2.112	62,998	29,829			40,509	19,181	15.39
65	0.459	13,847	30,168			1,705	3,715	13.20
97	10.583	427,600	40,404			129,371	12,224	18.13
98	5.425	167,754	30,922			42,734	7,877	18.84
99	5.383	205,527	38,181			67,170	12,478	17.03
BEA	16.533	633,529	38,319			216,879	13,118	17.19
Active	35.740	1,255,785	35,137			452,293	12,655	17.04
Classified Total	35.740	1,255,785	35,137			452,293	12,655	17.04

**Franklin Pierce School District (27402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	55.466	2,150,022	38,763	509,899	9,193	707,868	12,762	13.34
11	5.338	173,847	32,568			65,689	12,306	12.43
13	0.727	26,733	36,772	990	1,362	10,439	14,360	25.03
14	6.671	200,897	30,115			107,299	16,084	13.29
21	33.911	1,129,924	33,320			466,867	13,767	13.30
24	2.863	93,920	32,805			39,644	13,847	13.95
31	2.642	105,505	39,934	1,071	405	31,483	11,916	13.83
51	1.181	38,614	32,696			12,367	10,472	13.25
52	0.838	45,326	54,088	500	597	1,705	2,035	24.45
55	0.545	17,282	31,710			6,117	11,224	12.98
61	12.075	480,061	39,757	13,284	1,100	149,693	12,397	12.61
65	7.429	245,641	33,065			119,480	16,083	13.22
79	0.727	56,398	77,576	3,500	4,814	10,439	14,360	13.09
89	1.000	50,773	50,773			6,117	6,117	14.30
97	71.571	3,257,798	45,518	31,783	444	687,935	9,612	17.08
98	24.051	840,825	34,960	8,421	350	248,750	10,343	13.20
99	37.791	1,519,760	40,215	44,307	1,172	490,373	12,976	12.47
CP	0.415	47,684	114,901			5,213	12,560	14.55

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	5.051	164,932	32,653			78,798	15,600	11.90
5-6 Instructional Assistants	1.538	50,018	32,521			24,480	15,916	11.96
7-12 Instructional Assistants	1.908	57,609	30,193			32,516	17,042	10.42
BEA	129.679	5,513,325	42,515	542,753	4,185	1,427,286	11,006	15.53
Active	265.241	10,481,010	39,515	613,755	2,314	3,167,478	11,942	14.32
Classified Total	265.241	10,481,010	39,515	613,755	2,314	3,167,478	11,942	14.32

**Freeman School District (32358)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.003	247,706	41,264	13,507	2,250	72,823	12,131	11.69
02	0.303	8,152	26,904			5,638	18,607	10.07
14	0.173	4,522	26,139			438	2,529	14.48
21	2.034	56,104	27,583			22,945	11,281	12.50
24	2.420	65,568	27,094	800	331	18,820	7,777	14.15
31	0.207	18,488	89,314			2,302	11,121	9.93
51	0.822	22,631	27,532			7,379	8,977	12.95
55	0.691	20,059	29,029			5,533	8,007	20.37
88	1.151	23,115	20,083			8,890	7,724	13.70
97	9.218	380,072	41,232			91,627	9,940	14.67
98	3.049	102,620	33,657	3,285	1,077	33,293	10,919	15.57
99	7.892	288,668	36,577	784	99	102,179	12,947	14.59
K-4 Instructional Assistants	0.395	10,814	27,377			3,132	7,928	11.54
BEA	15.731	654,418	41,601	13,507	859	172,390	10,959	13.33
Active	33.963	1,237,705	36,443	18,376	541	371,867	10,949	13.90
Classified Total	33.963	1,237,705	36,443	18,376	541	371,867	10,949	13.90

**Garfield School District (38302)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.093	102,057	32,996	11,672	3,774	25,224	8,155	13.76
21	1.457	35,835	24,595			10,880	7,467	16.21
51	0.064	1,970	30,781			636	9,931	17.32
89	0.579	17,836	30,805			1,803	3,115	7.07
97	3.066	107,898	35,192			21,538	7,025	17.28
98	1.474	41,886	28,417			14,115	9,576	12.98
99	2.857	104,202	36,473			20,725	7,254	11.54
7-12 Instructional Assistants	0.377	11,354	30,117			3,737	9,912	14.65
BEA	6.159	209,955	34,089	11,672	1,895	46,763	7,593	15.54
Active	12.590	411,684	32,699	11,672	927	94,922	7,539	13.56
Classified Total	12.590	411,684	32,699	11,672	927	94,922	7,539	13.56

**Glenwood School District (20401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.537	60,518	39,374	30,741	20,001	15,186	9,880	14.45
13	0.606	19,445	32,087			7,834	12,927	15.47
51	0.721	24,311	33,718			6,116	8,482	13.11
55	0.150	5,002	33,347			1,937	12,915	15.56
58				1,841				
79	1.000	30,112	30,112					14.87
97	2.912	131,116	45,026			30,324	10,413	16.85
98	1.044	35,468	33,973			10,852	10,395	15.69
99	0.646	31,321	48,485			3,792	5,870	13.02
K-4 Instructional Assistants	0.356	11,411	32,053			4,107	11,537	13.84
BEA	4.449	191,634	43,073	30,741	6,910	45,510	10,229	16.08
Active	8.616	337,293	39,147	32,582	3,782	76,041	8,826	15.40
Classified Total	8.616	337,293	39,147	32,582	3,782	76,041	8,826	15.40

**Goldendale School District (20404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.564	519,209	31,346	61,881	3,736	169,584	10,238	14.58
31	0.129	3,599	27,899	3,519	27,279	249	1,930	14.01
51	0.614	20,224	32,938			2,530	4,121	14.03
52	0.525	14,891	28,364			7,133	13,587	15.30
53	0.248	6,874	27,718			3,667	14,787	15.33
65	0.356	10,114	28,410			4,666	13,107	14.96
79	1.788	65,469	36,616			15,886	8,885	13.67
97	11.626	466,587	40,133	760	65	112,200	9,651	14.17
98	5.057	156,828	31,012			59,241	11,715	14.50
99	6.787	257,381	37,923			57,609	8,488	15.52
K-4 Instructional Assistants	2.341	65,752	28,087			19,827	8,469	13.47
7-12 Instructional Assistants	0.798	21,856	27,388			2,984	3,740	14.63
BEA	28.319	989,395	34,937	63,710	2,250	282,033	9,959	14.39
Active	43.694	1,521,176	34,814	63,710	1,458	432,766	9,904	14.55
On Leave				2,450				
Classified Total	43.694	1,521,176	34,814	66,160	1,514	432,766	9,904	14.55

**Grand Coulee Dam School District (13301)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.182	332,189	29,707	81,747	7,311	155,473	13,904	15.38
11	1.474	41,313	28,028			10,313	6,997	15.50
21	10.703	301,184	28,140			141,290	13,201	16.13
24	0.143	4,001	27,979			2,141	14,970	15.64
29	0.571	16,002	28,025			7,277	12,744	20.48
31	0.769	21,565	28,043			10,772	14,007	15.09
51	0.346	9,676	27,965			5,308	15,340	15.60
52	1.444	65,488	45,352			16,663	11,540	15.94
55	0.971	27,199	28,011			15,150	15,602	15.08
58				6,473				
68	1.982	55,536	28,020			10,856	5,478	15.56
79	0.542	18,333	33,825			3,609	6,659	15.43
97	10.443	352,242	33,730	1,500	144	105,035	10,058	17.20
98	3.283	94,124	28,670			44,704	13,617	18.29
99	5.317	185,998	34,982	15,789	2,970	63,706	11,982	14.49
BEA	22.394	705,996	31,526	83,247	3,717	271,280	12,114	16.27
Active	49.170	1,524,850	31,012	105,509	2,146	592,297	12,046	16.03
Classified Total	49.170	1,524,850	31,012	105,509	2,146	592,297	12,046	16.03

**Grandview School District (39200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.891	726,540	34,778	200,011	9,574	278,964	13,353	14.52
02	1.047	34,755	33,195	970	926	17,862	17,060	14.91
11	2.086	66,189	31,730	234	112	28,878	13,844	14.64
12	0.715	22,975	32,133	567	793	9,116	12,750	15.24
14	1.884	60,206	31,956	17,991	9,549	17,427	9,250	13.40
21	9.719	322,477	33,180	3,751	386	135,706	13,963	14.68
24	11.935	372,961	31,249	1,161	97	173,621	14,547	14.98
31	0.998	41,111	41,193			10,749	10,771	14.52
51	12.103	386,405	31,926	17,115	1,414	171,943	14,207	15.06
53	4.539	152,283	33,550	9,209	2,029	56,114	12,363	14.41
55	6.405	208,482	32,550	9,704	1,515	88,962	13,889	15.64
65	3.585	113,671	31,707	920	257	52,313	14,592	15.06
69	1.803	79,446	44,063	3,152	1,748	20,803	11,538	13.72
79	0.187	7,760	41,497	581	3,107	2,314	12,377	13.58
97	34.496	1,500,047	43,485	66,284	1,921	359,890	10,433	14.72
98	10.645	371,949	34,941	17,198	1,616	118,442	11,127	14.53
99	9.343	371,566	39,769	61,371	6,569	97,272	10,411	13.73
K-4 Instructional Assistants	2.840	89,951	31,673			42,889	15,102	15.21

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-12 Instructional Assistants	2.350	75,426	32,096			33,426	14,224	13.85
BEA	57.432	2,302,453	40,090	267,265	4,654	667,465	11,622	14.65
Active	132.381	4,838,823	36,552	410,219	3,099	1,640,377	12,391	14.63
Classified Total	132.381	4,838,823	36,552	410,219	3,099	1,640,377	12,391	14.63

**Granger School District (39204)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.858	337,138	38,060	34,628	3,909	124,136	14,014	15.04
11	0.594	15,833	26,655			7,839	13,197	10.96
21	5.843	171,336	29,323			59,386	10,164	14.91
24	2.379	66,564	27,980			29,590	12,438	15.37
29	0.564	15,296	27,121			3,524	6,248	16.94
31	0.771	22,450	29,118			10,104	13,105	12.42
51	5.918	180,728	30,539			81,260	13,731	16.12
53	1.199	40,572	33,838			16,275	13,574	15.48
55	3.141	95,832	30,510			45,287	14,418	16.20
65	6.620	189,020	28,553			81,310	12,283	16.68
67	0.148	4,100	27,703			1,953	13,197	17.52
68	0.475	13,120	27,621			6,269	13,197	15.97
79	5.181	164,795	31,808			63,706	12,296	15.42
97	15.899	685,673	43,127			216,473	13,615	14.51
98	5.962	190,482	31,949			72,117	12,096	16.72
99	4.653	187,583	40,314			60,185	12,935	15.01
BEA	25.528	1,045,261	40,946	34,628	1,356	350,712	13,738	14.63
Active	68.205	2,380,522	34,902	34,628	508	879,413	12,894	15.26
Classified Total	68.205	2,380,522	34,902	34,628	508	879,413	12,894	15.26

**Granite Falls School District (31332)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.505	574,727	37,067	144,510	9,320	151,253	9,755	15.93
14	1.971	67,395	34,193			16,757	8,502	14.90
21	3.189	160,930	50,464			26,863	8,424	15.52
24	7.769	274,661	35,353			111,008	14,289	15.78
31	0.451	19,629	43,523			2,081	4,613	15.84
38	0.092	3,263	35,467			1,679	18,252	15.84
51	0.525	17,706	33,726			9,871	18,802	11.61
58	0.046	1,540	33,478			865	18,802	11.61
79	1.220	51,057	41,850			20,466	16,775	13.19
88	0.594	21,307	35,870			4,713	7,934	14.77
97	19.229	935,636	48,658	2,368	123	198,641	10,330	16.77
98	6.995	234,650	33,545			57,137	8,168	19.53
K-4 Instructional Assistants	0.558	19,987	35,819			7,749	13,887	16.41
BEA	35.185	1,529,992	43,484	146,878	4,174	351,974	10,004	16.44
Active	57.586	2,362,501	41,026	146,878	2,551	601,332	10,442	16.40
Classified Total	57.586	2,362,501	41,026	146,878	2,551	601,332	10,442	16.40

**Grapeview School District (23054)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.463	41,389	28,290	8,816	6,026	20,869	14,265	12.31
21	0.610	17,766	29,125			9,693	15,891	10.52
51	0.296	8,624	29,135			3,571	12,066	19.32
97	2.254	93,541	41,500	1,673	742	32,681	14,499	16.92
98	0.843	24,164	28,664			20,183	23,942	23.88
99	0.998	34,660	34,729	2,685	2,690	22,530	22,575	22.48
BEA	3.717	134,930	36,301	10,489	2,822	53,550	14,407	15.43
Active	6.464	220,144	34,057	13,174	2,038	109,528	16,944	17.32
Classified Total	6.464	220,144	34,057	13,174	2,038	109,528	16,944	17.32

**Great Northern School District (32312)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.476	13,540	28,445			6,275	13,182	14.86
97	0.438	15,243	34,801					11.40
99	0.822	28,755	34,982	11,000	13,382	2,847	3,464	11.64
K-4 Instructional Assistants	0.476	13,540	28,445			6,275	13,182	14.86
BEA	0.914	28,783	31,491			6,275	6,865	13.67
Active	1.736	57,538	33,144	11,000	6,336	9,122	5,255	12.62
Classified Total	1.736	57,538	33,144	11,000	6,336	9,122	5,255	12.62

**Green Mountain School District (06103)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.334	43,463	32,581	2,750	2,061	18,496	13,865	17.81
51	0.323	4,078	12,625			4,904	15,183	12.26
55	0.138	3,995	28,949			2,615	18,946	12.41
97	2.067	75,451	36,503			24,444	11,826	19.80
98	0.844	30,529	36,172			10,355	12,269	21.75
99	1.202	47,151	39,227			11,817	9,832	28.20
K-4 Instructional Assistants	1.334	43,463	32,581			18,496	13,865	17.81
BEA	3.401	118,914	34,964	2,750	809	42,939	12,626	19.14
Active	5.908	204,667	34,642	2,750	465	72,630	12,294	20.66
Classified Total	5.908	204,667	34,642	2,750	465	72,630	12,294	20.66

**Griffin School District (34324)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.064	109,187	35,635	9,417	3,073	33,371	10,891	14.16
13	0.150	8,686	57,907			738	4,917	13.06
21	4.416	141,653	32,077			52,375	11,860	15.95
24	1.811	56,541	31,221			15,525	8,572	15.17
51	0.500	16,134	32,268			7,717	15,434	14.68
55	0.500	16,300	32,600			7,717	15,434	14.64
97	6.508	285,798	43,915	10,114	1,554	69,816	10,728	16.26
98	1.632	59,179	36,262	3,484	2,135	20,100	12,316	18.44
99	7.652	298,526	39,013	17,421	2,277	88,943	11,623	18.47
BEA	9.572	394,985	41,265	19,531	2,040	103,188	10,780	15.69
Active	26.233	992,004	37,815	40,436	1,541	296,301	11,295	16.68
Classified Total	26.233	992,004	37,815	40,436	1,541	296,301	11,295	16.68

**Harrington School District (22204)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.503	53,663	35,704			20,457	13,611	10.95
11	0.187	5,715	30,561					14.21
14	0.075	1,940	25,867			1,041	13,885	14.32
21	1.222	33,806	27,664			14,549	11,906	13.65
24	0.447	11,624	26,004			6,207	13,885	14.32
51	0.266	8,878	33,376			3,692	13,881	14.19
55	0.173	5,307	30,676			2,401	13,881	14.42
66	0.436	13,334	30,583					14.21
97	2.300	86,956	37,807	615	267	21,813	9,484	19.90
98	1.168	34,144	29,233			11,375	9,739	18.86
99	2.870	96,625	33,667	836	291	36,290	12,645	14.77
K-4 Instructional Assistants	0.058	1,769	30,500			805	13,881	14.42
BEA	3.803	140,619	36,976			42,270	11,115	15.29
Active	10.647	351,992	33,060			117,825	11,067	15.20
On Leave				1,451				
Classified Total	10.647	351,992	33,060	1,451	136	117,825	11,067	15.20

**Highland School District (39203)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.713	266,865	30,628	136,609	15,679	90,921	10,435	14.60
11	1.458	37,184	25,503			6,478	4,443	24.46
21	1.276	34,582	27,102			18,311	14,351	15.27
24	4.158	106,877	25,704			53,142	12,781	15.62
38	0.171	4,418	25,836			2,529	14,787	12.43
51	0.915	24,462	26,734			12,082	13,205	18.30
53	1.096	29,666	27,068			23,763	21,681	14.90
55	4.588	121,252	26,428			59,308	12,927	15.49
65	2.878	74,988	26,056			39,372	13,680	14.58
97	15.335	614,712	40,086			155,172	10,119	13.61
98	4.659	131,245	28,170			42,545	9,132	13.53
99	5.438	191,337	35,185			58,838	10,820	13.24
K-4 Instructional Assistants	0.228	6,208	27,228			2,333	10,231	13.46
5-6 Instructional Assistants	0.228	6,056	26,561			5,712	25,051	15.50
7-12 Instructional Assistants	0.281	8,570	30,498			688	2,449	14.33
BEA	24.048	881,577	36,659	136,609	5,681	246,092	10,233	13.91
Active	50.685	1,637,588	32,309	136,609	2,695	562,459	11,097	14.28
Classified Total	50.685	1,637,588	32,309	136,609	2,695	562,459	11,097	14.28

**Highline School District (17401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	159.528	6,548,581	41,050	200	1	1,880,521	11,788	10.55
02	2.234	81,715	36,578			26,769	11,983	9.80
11	5.110	195,335	38,226			64,973	12,715	10.41
12	1.453	53,991	37,158			19,960	13,737	9.25
13	0.010	349	34,900			150	14,952	9.43
14	0.075	2,543	33,907			1,511	20,147	1.39
21	81.440	3,019,845	37,081			993,346	12,197	10.02
24	15.703	607,719	38,701			203,305	12,947	10.22
31	1.276	53,020	41,552			13,904	10,896	10.78
38	0.110	3,968	36,073			1,384	12,586	10.11
45	7.246	301,167	41,563			79,481	10,969	10.58
51	16.177	682,761	42,206	2,700	167	165,308	10,219	10.18
55	17.440	677,089	38,824			178,194	10,218	10.19
58	0.808	39,514	48,903			7,477	9,254	9.85
64	0.250	11,711	46,844			2,633	10,530	10.73
65	29.865	1,294,900	43,358			356,899	11,950	9.66
69	11.488	477,741	41,586	13,816	1,203	145,804	12,692	10.48
74	0.500	20,478	40,956			4,803	9,605	10.43
76	1.428	64,668	45,286			19,013	13,314	9.69

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	5.633	215,816	38,313	60,733	10,782	60,328	10,710	10.00
89	4.248	181,829	42,803			44,326	10,435	11.31
97	189.289	9,377,085	49,538	7,600	40	1,712,250	9,046	10.85
98	61.066	1,973,277	32,314	275	5	594,202	9,730	10.05
99	75.626	3,178,484	42,029			950,614	12,570	10.35
CP	10.928	657,830	60,197			91,283	8,353	11.37
SB	0.035	3,059	87,400			9,463	270,371	11.86
K-4 Instructional Assistants	12.425	426,213	34,303			134,573	10,831	8.91
5-6 Instructional Assistants	2.758	89,711	32,528			26,577	9,636	9.86
7-12 Instructional Assistants	1.694	64,329	37,975			24,819	14,651	9.73
BEA	359.325	16,334,710	45,459	7,800	22	3,710,553	10,326	10.70
Active	698.718	29,697,617	42,503	85,324	122	7,625,528	10,914	10.47
On Leave	0.248	26,858	108,298			2,373	9,570	10.37
Classified Total	698.966	29,724,475	42,526	85,324	122	7,627,901	10,913	10.47

**Hockinson School District (06098)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.652	600,109	32,174	89,534	4,800	199,166	10,678	14.09
89	1.004	32,782	32,651			8,647	8,612	14.67
97	20.616	873,712	42,380			232,487	11,277	16.92
K-4 Instructional Assistants	4.950	140,340	28,352			50,742	10,251	14.02
5-6 Instructional Assistants	1.273	40,798	32,049			25,237	19,825	12.73
7-12 Instructional Assistants	1.743	50,301	28,859			29,953	17,185	12.91
BEA	39.268	1,473,821	37,532	89,534	2,280	431,653	10,992	15.75
Active	40.272	1,506,603	37,411	89,534	2,223	440,299	10,933	15.73
Classified Total	40.272	1,506,603	37,411	89,534	2,223	440,299	10,933	15.73

**Hood Canal School District (23404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.072	125,321	30,776	9,001	2,210	53,914	13,240	15.78
21	3.011	88,932	29,536			38,026	12,629	17.05
24	0.115	3,422	29,757			1,907	16,585	16.02
51	0.344	9,659	28,078			5,640	16,394	15.87
55	0.872	26,243	30,095			12,722	14,590	15.34
68	0.436	12,950	29,702			6,542	15,003	15.88
79	0.202	12,600	62,376			2,152	10,653	14.43
97	4.987	189,856	38,070	1,200	241	49,295	9,885	20.68
98	1.580	47,951	30,349			20,979	13,278	21.76
99	3.995	146,653	36,709			37,013	9,265	19.28
K-4 Instructional Assistants	0.908	25,809	28,424			14,469	15,935	15.72
5-6 Instructional Assistants	0.529	15,052	28,454			8,567	16,195	19.14
7-12 Instructional Assistants	0.368	10,820	29,402			6,033	16,394	15.70
BEA	9.059	315,177	34,792	10,201	1,126	103,209	11,393	18.64
Active	19.614	663,587	33,832	10,201	520	228,190	11,634	18.51
Classified Total	19.614	663,587	33,832	10,201	520	228,190	11,634	18.51

**Hoquiam School District (14028)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.415	432,987	41,573	57,189	5,491	320,793	30,801	14.53
02	0.822	26,407	32,125			1,699	2,067	14.94
13	8.903	292,663	32,872			94,908	10,660	15.15
14	4.694	135,606	28,889			38,209	8,140	15.48
21	1.635	54,755	33,489			17,955	10,982	14.15
24	8.086	243,909	30,164			89,069	11,015	15.72
31	0.485	20,034	41,307			7,260	14,970	15.77
38	0.379	11,741	30,979			1,104	2,914	15.01
51	5.546	168,151	30,319			60,740	10,952	15.04
52	0.645	21,594	33,479			1,676	2,598	13.72
55	4.113	127,631	31,031			39,363	9,570	16.24
65	0.711	23,804	33,480			9,346	13,144	15.10
68	0.544	14,883	27,358			7,142	13,129	14.65
97	20.691	860,378	41,582	2,500	121	232,719	11,247	20.32
98	8.258	284,094	34,402			81,365	9,853	22.16
99	11.035	506,291	45,880			125,680	11,389	18.46
7-12 Instructional Assistants	0.696	21,583	31,010			10,721	15,404	16.22
BEA	32.413	1,339,806	41,335	59,689	1,842	562,471	17,353	16.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	86.962	3,224,928	37,084	59,689	686	1,129,028	12,983	16.88
Classified Total	86.962	3,224,928	37,084	59,689	686	1,129,028	12,983	16.88

**Inchelium School District (10070)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.851	70,938	38,324	19,189	10,367	22,636	12,229	14.12
14	0.911	21,089	23,149			18,432	20,233	13.03
21	0.876	32,229	36,791			13,824	15,781	13.60
29	0.584	16,871	28,889			9,216	15,781	14.15
51	1.168	38,167	32,677			18,142	15,532	14.94
52	0.045	1,755	39,000			710	15,781	15.13
55	0.584	16,397	28,077			16,573	28,378	13.87
97	3.692	151,836	41,126	4,900	1,327	34,557	9,360	15.76
98	1.346	44,752	33,248			16,131	11,984	17.07
99	1.886	74,416	39,457			32,302	17,127	16.03
K-4 Instructional Assistants	0.559	21,949	39,265			8,812	15,764	15.14
BEA	5.543	222,774	40,190	24,089	4,346	57,193	10,318	15.24
Active	12.943	468,450	36,193	24,089	1,861	182,523	14,102	15.22
Classified Total	12.943	468,450	36,193	24,089	1,861	182,523	14,102	15.22

**Index School District (31063)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.617	26,537	43,010			4,888	7,922	8.56
21	0.368	10,160	27,609			919	2,496	9.57
97	1.091	46,134	42,286	1,652	1,514	7,503	6,877	9.12
99	0.658	21,979	33,403	2,952	4,486	3,560	5,410	11.10
K-4 Instructional Assistants	0.260	7,171	27,581			649	2,496	9.57
BEA	1.708	72,671	42,547	1,652	967	12,391	7,255	8.93
Active	2.734	104,810	38,336	4,604	1,684	16,869	6,170	9.44
Classified Total	2.734	104,810	38,336	4,604	1,684	16,869	6,170	9.44

**Issaquah School District (17411)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	143.313	6,088,329	42,483	342,154	2,387	1,224,826	8,547	14.09
14	3.319	106,193	31,995			31,640	9,533	8.19
21	57.169	2,001,183	35,005			522,893	9,146	14.39
31	10.768	428,077	39,755			112,710	10,467	13.53
56	3.172	129,132	40,710			31,582	9,956	13.96
57	2.192	72,891	33,253			35,147	16,034	15.65
61	1.037	48,786	47,045			18,735	18,067	13.93
65	7.436	230,176	30,954			37,961	5,105	14.86
66	1.360	43,396	31,909			5,487	4,035	14.94
69	3.000	221,019	73,673			12,245	4,082	13.95
79	13.604	445,419	32,742			70,898	5,212	14.79
88	47.864	1,811,216	37,841			563,019	11,763	14.18
97	151.811	7,781,621	51,259	1,200	8	1,356,423	8,935	16.75
98	38.996	1,355,740	34,766			475,041	12,182	19.91
99	72.946	3,237,385	44,381			130,735	1,792	13.37
7-12 Instructional Assistants	2.459	88,998	36,193			22,170	9,016	12.36
BEA	305.892	14,298,027	46,742	343,354	1,122	2,693,959	8,807	15.52
Active	557.987	24,000,563	43,013	343,354	615	4,629,343	8,297	15.19

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	557.987	24,000,563	43,013	343,354	615	4,629,343	8,297	15.19

**Kahlotus School District (11056)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.498	36,784	24,555	11,047	7,374	6,903	4,608	13.20
11	0.321	8,634	26,897			6,750	21,029	10.96
51	0.040	956	23,900			34	838	15.46
52	0.016	380	23,750			175	10,934	12.99
55	0.200	4,810	24,050			168	838	15.46
66	0.019	502	26,421			400	21,029	10.96
89	0.029	846	29,172	5,760	198,621	211	7,269	22.45
97	2.966	111,470	37,583	1,968	664	24,307	8,195	16.91
98	0.719	19,373	26,944			7,632	10,615	23.52
99	0.304	11,351	37,339			9,716	31,960	14.18
K-4 Instructional Assistants	0.195	4,704	24,123			163	838	15.46
BEA	4.464	148,254	33,211	13,015	2,916	31,210	6,992	15.97
Active	6.112	195,106	31,922	18,775	3,072	56,295	9,211	15.87
Classified Total	6.112	195,106	31,922	18,775	3,072	56,295	9,211	15.87

**Kalama School District (08402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.391	241,754	28,811	126,059	15,023	96,001	11,441	15.91
11	0.636	17,834	28,041			10,181	16,008	40.34
51	2.526	69,440	27,490			20,206	7,999	16.25
55	0.545	14,698	26,969			7,477	13,720	14.36
97	8.682	308,598	35,545			68,030	7,836	17.64
98	1.658	40,569	24,469			5,638	3,400	23.70
K-4 Instructional Assistants	0.250	6,786	27,144			2,989	11,955	17.36
BEA	17.073	550,352	32,235	126,059	7,384	164,031	9,608	16.88
Active	22.438	692,893	30,880	126,059	5,618	207,533	9,249	17.43
Classified Total	22.438	692,893	30,880	126,059	5,618	207,533	9,249	17.43

**Keller School District (10003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.587	15,627	26,622			8,056	13,724	14.49
21	0.127	3,241	25,520			1,743	13,724	16.07
51	0.497	13,261	26,682			6,821	13,724	14.47
68	0.222	9,646	43,450					8.65
97	1.711	47,799	27,936			18,463	10,791	16.21
98	0.708	19,136	27,028			9,502	13,421	22.13
99	1.839	58,933	32,046			23,487	12,771	19.26
K-4 Instructional Assistants	0.587	15,627	26,622			8,056	13,724	14.49
BEA	2.298	63,426	27,601			26,519	11,540	15.81
Active	5.691	167,643	29,458			68,071	11,961	17.15
Classified Total	5.691	167,643	29,458			68,071	11,961	17.15

**Kelso School District (08458)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.885	1,155,108	34,089	414,503	12,233	374,476	11,051	13.88
14	1.942	54,281	27,951			18,368	9,458	14.15
21	30.335	892,717	29,429			305,091	10,057	14.40
24	6.550	186,636	28,494			71,466	10,911	14.30
31	2.599	101,021	38,869			24,196	9,310	19.49
51	9.527	279,410	29,328			84,233	8,841	14.60
55	3.863	110,917	28,713			37,504	9,709	12.45
56	2.028	63,727	31,424			19,960	9,842	15.66
58	0.738	22,518	30,512			8,509	11,530	14.83
64	0.092	2,917	31,707			262	2,847	13.09
65	2.581	76,441	29,617			25,192	9,760	14.08
68	1.781	61,237	34,383			10,723	6,021	11.60
79	0.919	48,076	52,313			9,032	9,828	14.43
89				6,900				
97	56.217	2,277,638	40,515	4,954	88	638,423	11,356	17.12
98	18.668	514,864	27,580			155,561	8,333	19.15
99	19.466	769,976	39,555			214,685	11,029	15.54
BEA	92.701	3,533,767	38,120	419,457	4,525	1,037,095	11,188	16.05
Active	191.191	6,617,484	34,612	426,357	2,230	1,997,681	10,449	15.73

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	191.191	6,617,484	34,612	426,357	2,230	1,997,681	10,449	15.73

**Kennewick School District (03017)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	131.501	4,244,653	32,278	1,308,191	9,948	1,405,081	10,685	9.81
02	0.739	18,770	25,399			9,482	12,831	10.45
11	5.835	169,655	29,075	1,531	262	68,260	11,698	8.85
14	0.383	11,359	29,658			6,784	17,712	2.41
21	91.732	2,664,286	29,044	52,838	576	1,121,830	12,229	9.88
24	19.167	554,792	28,945	11,972	625	186,879	9,750	9.18
31	5.138	169,544	32,998	2,711	528	68,648	13,361	8.59
39	0.873	29,728	34,053			9,676	11,084	8.92
45	8.609	297,625	34,571	2,469	287	102,260	11,878	10.31
46	0.703	21,418	30,467			13,142	18,694	8.31
51	7.535	271,472	36,028	2,942	390	104,157	13,823	9.05
53	6.558	196,048	29,894	2,730	416	78,201	11,925	9.40
55	15.496	466,880	30,129	8,950	578	131,964	8,516	9.68
56	0.781	23,661	30,296	238	305	2,908	3,723	10.40
65	12.041	361,664	30,036	7,015	583	133,811	11,113	9.78
66	1.131	33,915	29,987			6,664	5,892	9.78
74	0.456	13,629	29,888	555	1,217	2,557	5,607	9.40
79	13.861	493,020	35,569	224	16	189,263	13,654	9.72
86	1.265	50,978	40,299	600	474	13,171	10,411	9.53

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	145.159	6,053,510	41,703	35,148	242	1,341,147	9,239	13.11
98	44.608	1,211,345	27,155	9,878	221	490,743	11,001	16.06
99	60.759	2,255,220	37,117	51,134	842	676,767	11,139	14.07
K-4 Instructional Assistants	32.151	951,153	29,584			354,614	11,030	9.41
5-6 Instructional Assistants	2.403	68,519	28,514			21,334	8,878	8.25
7-12 Instructional Assistants	10.859	332,037	30,577			155,685	14,337	9.34
BEA	291.146	10,784,102	37,040	1,248,045	4,287	2,926,618	10,052	11.66
Active	574.330	19,613,172	34,150	1,249,030	2,175	6,163,394	10,731	11.69
On Leave				250,096				
Classified Total	574.330	19,613,172	34,150	1,499,126	2,610	6,163,394	10,731	11.69

**Kent School District (17415)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	225.964	8,208,078	36,325	44,968	199	2,638,250	11,676	14.63
11	2.000	128,439	64,220			12,414	6,207	14.88
14	15.189	495,527	32,624	2,364	156	145,055	9,550	15.14
21	136.840	4,431,148	32,382	13,412	98	1,631,863	11,925	15.62
24	42.373	1,368,046	32,286	3,300	78	661,995	15,623	15.53
31	7.383	275,779	37,353	1,587	215	70,985	9,615	14.70
51	33.456	1,093,967	32,699	8,101	242	428,419	12,805	15.05
52	1.000	40,352	40,352			11,598	11,598	14.60
55	16.890	564,967	33,450	1,892	112	210,174	12,444	14.42
65	15.983	521,225	32,611	2,121	133	180,577	11,298	15.04
68	0.815	29,919	36,710	400	491	10,292	12,628	14.10
74	0.306	11,353	37,101			4,289	14,016	15.54
79	0.221	6,436	29,122			2,463	11,143	15.72
97	277.734	12,869,119	46,336	218,908	788	2,654,605	9,558	16.36
98	70.817	2,245,963	31,715	10,980	155	833,039	11,763	17.41
99	88.040	3,861,531	43,861	44,456	505	1,087,360	12,351	17.33
K-4 Instructional Assistants	21.761	697,320	32,044			311,994	14,337	15.47
5-6 Instructional Assistants	11.818	378,987	32,069			140,697	11,905	14.69

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-12 Instructional Assistants	8.090	258,345	31,934			85,704	10,594	14.76
BEA	511.081	21,352,976	41,780	265,463	519	5,363,840	10,495	15.67
Active	935.011	36,151,849	38,665	352,489	377	10,583,379	11,319	15.89
Classified Total	935.011	36,151,849	38,665	352,489	377	10,583,379	11,319	15.89

**Kettle Falls School District (33212)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.863	252,209	32,075	106,375	13,529	98,293	12,501	15.13
02	0.757	21,262	28,087			10,430	13,778	16.03
13	0.366	25,005	68,320			5,418	14,803	13.02
14	0.822	21,283	25,892			5,884	7,158	14.45
21	3.703	109,474	29,564			38,267	10,334	16.74
24	3.116	87,335	28,028			41,773	13,406	15.14
31	0.055	1,769	32,164			837	15,226	14.41
38	0.219	7,077	32,315			3,335	15,226	14.41
51	2.466	70,074	28,416			34,356	13,932	15.48
55	3.042	85,769	28,195			37,330	12,271	16.36
97	8.253	318,417	38,582			83,794	10,153	19.35
98	2.838	83,701	29,493			34,741	12,241	18.89
99	7.527	290,515	38,596			63,987	8,501	17.35
5-6 Instructional Assistants	0.324	9,144	28,222			4,526	13,970	12.77
7-12 Instructional Assistants	0.831	25,331	30,483			11,528	13,872	15.10
BEA	16.928	593,657	35,070	106,375	6,284	193,354	11,422	17.34
Active	41.027	1,373,890	33,487	106,375	2,593	458,443	11,174	16.96
Classified Total	41.027	1,373,890	33,487	106,375	2,593	458,443	11,174	16.96

**Kiona-Benton City School District (03052)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.894	308,845	31,215	108,545	10,971	100,235	10,131	14.12
14	0.529	14,087	26,629			6,838	12,926	14.08
21	8.024	209,153	26,066			113,666	14,166	13.99
24	3.232	96,660	29,907			29,852	9,237	15.89
51	1.601	38,162	23,836			17,388	10,860	14.60
52	0.003	94	31,333			43	14,275	16.04
53	0.886	23,561	26,593			11,987	13,530	14.60
55	3.702	99,749	26,945			48,249	13,033	14.56
65	1.096	31,022	28,305			14,488	13,219	13.72
88	1.255	41,568	33,122			13,319	10,613	14.44
97	19.139	791,083	41,334	14,069	735	142,693	7,456	15.31
98	5.478	148,866	27,175	734	134	26,428	4,824	19.41
99	6.552	258,908	39,516	5,976	912	70,172	10,710	18.44
BEA	29.033	1,099,928	37,885	117,566	4,049	242,928	8,367	14.99
Active	61.391	2,061,758	33,584	124,276	2,024	595,357	9,698	15.61
On Leave				5,048				
<b>Classified Total</b>	<b>61.391</b>	<b>2,061,758</b>	<b>33,584</b>	<b>129,324</b>	<b>2,107</b>	<b>595,357</b>	<b>9,698</b>	<b>15.61</b>

**Kittitas School District (19403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.929	141,832	28,775	37,026	7,512	69,746	14,150	14.91
21	3.423	83,895	24,509			51,705	15,105	17.31
24				2,250				
51	1.001	27,980	27,952	5,255	5,250	15,970	15,954	17.43
52				3,005				
55	0.942	25,014	26,554			15,596	16,557	16.54
65	0.676	22,005	32,552			10,200	15,089	15.56
97	8.500	327,536	38,534	720	85	91,800	10,800	14.05
98	2.765	81,121	29,339			30,614	11,072	14.16
99	3.658	137,593	37,614	720	197	71,444	19,531	10.29
BEA	13.429	469,368	34,952	37,746	2,811	161,546	12,030	14.29
Active	25.894	846,976	32,709	48,976	1,891	357,075	13,790	13.93
Classified Total	25.894	846,976	32,709	48,976	1,891	357,075	13,790	13.93

**Klickitat School District (20402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.219	75,664	34,098	24,460	11,023	44,932	20,249	10.33
11	0.313	10,023	32,022			3,798	12,134	13.01
51	1.010	31,990	31,673			12,714	12,588	13.83
52	0.093	2,984	32,086			1,252	13,463	14.33
97	2.910	112,953	38,815			24,202	8,317	15.63
98	1.031	32,693	31,710			12,697	12,315	17.75
99	1.275	49,115	38,522			10,593	8,308	14.29
BEA	5.129	188,617	36,775	24,460	4,769	69,135	13,479	12.41
Active	8.851	315,422	35,637	24,460	2,764	110,189	12,449	13.16
Classified Total	8.851	315,422	35,637	24,460	2,764	110,189	12,449	13.16

**La Center School District (06101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.768	339,477	31,526	88,969	8,262	121,724	11,304	15.59
11	0.496	14,076	28,379			6,073	12,244	16.02
31	0.671	20,222	30,137			8,240	12,280	17.16
51	0.273	7,594	27,817			3,343	12,244	16.43
55	0.980	27,540	28,102			13,202	13,471	14.76
97	3.785	167,653	44,294	1,000	264	33,981	8,978	14.35
98	3.452	111,864	32,406			42,115	12,200	21.24
K-4 Instructional Assistants	1.921	53,834	28,024			23,532	12,250	18.31
5-6 Instructional Assistants	0.558	15,872	28,444			6,832	12,244	17.27
BEA	15.224	527,352	34,640	89,969	5,910	163,945	10,769	15.24
Active	20.425	688,426	33,705	89,969	4,405	228,677	11,196	16.29
Classified Total	20.425	688,426	33,705	89,969	4,405	228,677	11,196	16.29

**La Conner School District (29311)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.981	243,992	34,951	42,613	6,104	95,909	13,739	8.43
14	0.434	13,151	30,302	692	1,594	6,842	15,765	7.48
21	2.010	60,773	30,235	3,854	1,917	33,338	16,586	7.89
45	0.577	24,372	42,239	1,219	2,113	6,915	11,984	5.38
51	1.554	48,301	31,082	3,358	2,161	27,391	17,626	6.98
55	0.662	22,041	33,295	1,740	2,628	10,021	15,137	8.14
68	0.398	14,135	35,515	1,088	2,734	5,261	13,220	8.32
79	1.280	39,238	30,655	2,221	1,735	27,316	21,340	9.06
97	7.611	326,096	42,845	15,214	1,999	100,229	13,169	8.39
98	3.129	97,333	31,107	8,477	2,709	37,963	12,133	9.06
99	4.030	155,600	38,610	11,164	2,770	56,574	14,038	6.87
K-4 Instructional Assistants	2.569	81,209	31,611			39,693	15,451	8.93
7-12 Instructional Assistants	0.735	31,220	42,476			10,869	14,787	8.39
BEA	15.169	594,460	39,189	59,046	3,893	203,053	13,386	8.23
Active	28.666	1,045,032	36,455	91,640	3,197	407,760	14,225	7.96
Classified Total	28.666	1,045,032	36,455	91,640	3,197	407,760	14,225	7.96

**LaCrosse School District (38126)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.188	68,268	31,201	30,993	14,165	10,467	4,784	12.08
21	0.370	10,454	28,254			1,802	4,870	15.98
51	0.600	16,869	28,115			2,862	4,770	15.42
97	2.666	100,285	37,616			26,349	9,883	15.28
98	1.168	30,686	26,272			10,076	8,627	15.10
99	2.710	94,791	34,978			20,695	7,637	17.30
K-4 Instructional Assistants	0.833	22,255	26,717			2,781	3,339	13.56
5-6 Instructional Assistants	0.087	2,443	28,080			906	10,415	14.52
BEA	4.854	168,553	34,725	30,993	6,385	36,816	7,585	13.87
Active	9.702	321,353	33,122	30,993	3,194	72,252	7,447	15.07
Classified Total	9.702	321,353	33,122	30,993	3,194	72,252	7,447	15.07

**Lake Chelan School District (04129)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.912	272,372	34,425	229,771	29,041	95,656	12,090	14.49
02	0.404	11,539	28,562	275	681	5,550	13,739	15.22
11				23,468				
14	0.121	3,514	29,041	141	1,165	1,684	13,914	19.56
21	3.992	140,899	35,295	3,964	993	46,431	11,631	14.35
24	5.087	156,229	30,711			67,648	13,298	16.20
31	0.101	3,796	37,584			1,290	12,776	14.19
51	0.789	23,635	29,956			9,805	12,427	13.95
52				34,216				
53	0.371	12,589	33,933			4,542	12,242	18.68
55	0.953	29,532	30,988	6,127	6,429	13,226	13,878	17.15
58	0.076	3,974	52,289			1,138	14,972	14.26
64	0.002	64	32,000	4,562	2,281,000	5	2,527	14.19
65	1.441	43,942	30,494			12,587	8,735	13.87
79	2.253	72,542	32,198			28,244	12,536	13.45
86				520				
89				1,909				
97	11.469	554,622	48,358	25,014	2,181	109,964	9,588	16.05
98	5.816	193,092	33,200	7,162	1,231	79,693	13,702	17.29

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	6.346	296,560	46,732	6,445	1,016	63,605	10,023	13.89
BEA	19.886	842,329	42,358	242,817	12,210	212,461	10,684	15.51
Active	47.133	1,818,901	38,591	328,564	6,971	541,068	11,480	15.25
On Leave				15,010				
Classified Total	47.133	1,818,901	38,591	343,574	7,289	541,068	11,480	15.25

**Lake Quinault School District (14097)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.602	83,004	31,900	7,980	3,067	2,810	1,080	17.84
51	1.809	50,087	27,688			27,179	15,024	21.72
53	0.177	6,086	34,384			938	5,298	29.06
55	0.636	17,292	27,189			10,015	15,747	15.41
65	0.113	3,966	35,097					20.22
88	2.782	89,157	32,048			22,048	7,925	16.08
97	5.067	196,393	38,759	149	29	9,966	1,967	19.50
98	1.570	50,589	32,222					23.51
99	2.802	103,271	36,856			35,243	12,578	27.16
K-4 Instructional Assistants	0.628	17,070	27,182			1,288	2,051	23.15
BEA	7.669	279,397	36,432	8,129	1,060	12,776	1,666	19.01
Active	17.558	599,845	34,164	8,129	463	108,198	6,162	21.50
Classified Total	17.558	599,845	34,164	8,129	463	108,198	6,162	21.50

**Lake Stevens School District (31004)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.229	1,682,294	34,881	417,493	8,656	702,101	14,558	14.47
02	1.171	43,750	37,361	3,750	3,202	10,887	9,297	13.66
11	3.018	99,266	32,891	7,521	2,492	47,997	15,904	14.18
13	4.233	282,978	66,850	20,488	4,840	24,410	5,767	13.73
14	0.021	661	31,476			224	10,646	14.41
21	22.865	770,143	33,682	55,665	2,435	352,935	15,436	15.09
24	11.143	376,505	33,788	29,490	2,647	175,072	15,711	14.61
31	3.103	110,104	35,483	5,981	1,927	49,854	16,066	14.55
51	1.824	60,101	32,950	4,289	2,351	25,038	13,727	14.43
52	0.704	45,030	63,963	5,638	8,009	12,140	17,245	14.15
55	5.354	176,682	33,000	10,193	1,904	86,829	16,218	14.10
65	2.996	101,241	33,792	6,505	2,171	50,113	16,727	14.34
79	7.357	340,501	46,283	20,658	2,808	82,693	11,240	16.61
86	1.500	99,670	66,447	2,418	1,612	15,993	10,662	15.17
89	1.000	45,574	45,574			10,676	10,676	16.36
97	71.759	3,330,983	46,419	41,359	576	833,316	11,613	15.66
98	17.931	604,089	33,690	37,015	2,064	136,142	7,593	14.42
99	42.838	1,828,512	42,684	69,455	1,621	211,883	4,946	13.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	14.849	485,276	32,681			238,928	16,091	13.84
5-6 Instructional Assistants	5.155	168,411	32,669			81,304	15,772	14.50
7-12 Instructional Assistants	8.862	290,510	32,782			147,974	16,698	14.33
BEA	124.262	5,167,131	41,583	468,583	3,771	1,596,158	12,845	15.21
Active	247.046	9,998,084	40,471	737,918	2,987	2,828,304	11,448	14.79
Classified Total	247.046	9,998,084	40,471	737,918	2,987	2,828,304	11,448	14.79

**Lake Washington School District (17414)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	230.021	8,574,269	37,276	408,838	1,777	2,626,288	11,418	14.11
02	2.714	102,899	37,914	1,621	597	31,559	11,628	14.29
11	9.634	421,324	43,733			121,189	12,579	13.46
21	94.009	3,337,540	35,502	1,597	17	1,247,728	13,272	14.29
24	27.700	948,960	34,258			382,994	13,827	14.27
31	9.120	350,372	38,418	960	105	109,993	12,061	14.65
38	1.451	42,781	29,484			16,868	11,625	20.56
51	0.302	10,042	33,252			4,329	14,335	11.58
55	1.910	61,185	32,034			24,306	12,726	14.69
61	7.938	340,543	42,900			72,124	9,086	13.27
65	6.485	195,381	30,128			75,354	11,620	14.25
68	0.675	36,040	53,393			10,728	15,893	14.65
73	0.465	19,060	40,989			5,359	11,525	14.23
74	1.253	49,066	39,159			12,624	10,075	12.88
79	1.364	60,709	44,508	20,180	14,795	11,013	8,074	13.84
88	11.970	376,644	31,466	522	44	137,119	11,455	14.33
89	5.942	249,419	41,976			74,739	12,578	13.87
97	189.761	9,034,243	47,609	35,781	189	1,860,490	9,804	16.29
98	5.919	180,498	30,495			64,983	10,979	14.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	70.382	3,318,333	47,147	3,430	49	1,092,423	15,521	15.03
CP	21.672	1,389,594	64,119	9,303	429	256,026	11,814	14.21
BEA	431.616	18,061,783	41,847	447,200	1,036	4,628,330	10,723	15.18
Active	700.687	29,098,902	41,529	482,232	688	8,238,237	11,757	14.90
Classified Total	700.687	29,098,902	41,529	482,232	688	8,238,237	11,757	14.90

**Lakewood School District (31306)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.011	746,390	39,261	30,866	1,624	228,848	12,038	13.32
11	1.070	38,454	35,938			5,017	4,688	11.78
14	3.984	138,716	34,818			42,439	10,652	14.29
21	6.310	255,356	40,468			50,243	7,962	13.94
24	2.521	90,502	35,899			36,585	14,512	14.12
31	1.528	60,165	39,375			14,362	9,399	13.99
55	0.802	28,253	35,228			5,783	7,210	14.60
65	0.294	9,477	32,235			736	2,505	13.43
79	3.037	161,044	53,027			32,093	10,567	13.58
97	26.669	1,245,137	46,689			277,043	10,388	15.08
98	8.028	286,980	35,747			83,922	10,454	16.36
99	13.501	603,493	44,700			130,881	9,694	14.83
K-4 Instructional Assistants	1.068	41,634	38,983			13,492	12,633	13.70
7-12 Instructional Assistants	1.158	44,778	38,668			12,069	10,422	13.95
BEA	47.208	2,051,692	43,461	30,866	654	520,253	11,020	14.39
Active	86.755	3,663,967	42,233	30,866	356	907,952	10,466	14.51
Classified Total	86.755	3,663,967	42,233	30,866	356	907,952	10,466	14.51

**Lamont School District (38264)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.268	8,714	32,515			3,531	13,176	11.95
21	0.082	2,756	33,610			1,056	12,875	13.58
52	0.296	9,924	33,527			3,811	12,875	13.58
97	1.681	80,064	47,629	1,000	595	16,729	9,952	15.87
98	0.346	12,031	34,772			3,157	9,124	28.60
99	0.282	10,790	38,262			3,612	12,809	17.44
7-12 Instructional Assistants	0.075	2,428	32,373			961	12,809	17.44
BEA	1.949	88,778	45,551	1,000	513	20,260	10,395	15.44
Active	2.955	124,279	42,057	1,000	338	31,896	10,794	16.30
Classified Total	2.955	124,279	42,057	1,000	338	31,896	10,794	16.30

**Liberty School District (32362)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.455	139,847	31,391	78,293	17,574	46,739	10,491	13.87
21	0.976	42,380	43,422			7,122	7,298	13.73
24	3.059	89,117	29,133			24,903	8,141	14.34
52	0.564	17,694	31,372			4,376	7,758	8.49
55	0.160	4,629	28,931			1,250	7,811	14.36
97	8.006	315,813	39,447	6,167	770	73,002	9,118	17.56
98	2.369	84,901	35,838			33,239	14,031	17.46
99	6.385	238,248	37,314			46,246	7,243	17.97
K-4 Instructional Assistants	0.275	8,063	29,320			1,716	6,238	14.33
5-6 Instructional Assistants	0.142	4,051	28,528			871	6,134	13.03
7-12 Instructional Assistants	0.336	9,737	28,979			2,547	7,580	14.65
BEA	12.461	455,660	36,567	78,293	6,283	119,741	9,609	16.40
Active	25.974	932,629	35,906	78,293	3,014	236,877	9,120	16.33
On Leave				6,167				
<b>Classified Total</b>	<b>25.974</b>	<b>932,629</b>	<b>35,906</b>	<b>84,460</b>	<b>3,252</b>	<b>236,877</b>	<b>9,120</b>	<b>16.33</b>

**Lind School District (01158)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.988	69,176	34,797			24,161	12,153	13.85
21	0.949	27,683	29,171			1,912	2,015	20.76
51	0.608	17,648	29,026			4,592	7,552	14.37
53	0.622	16,731	26,899			6,910	11,109	15.61
55	0.044	1,321	30,023			47	1,058	21.80
65	0.155	4,202	27,110			919	5,929	14.62
66	0.511	15,698	30,720			3,606	7,056	14.12
79	0.275	11,022	40,080			3,835	13,947	11.76
97	2.907	126,099	43,378			25,967	8,933	15.67
98	1.802	53,901	29,912			16,721	9,279	18.83
99	3.513	153,389	43,663			38,956	11,089	15.08
K-4 Instructional Assistants	0.052	1,146	22,038			149	2,874	16.26
5-6 Instructional Assistants	0.052	1,166	22,423			149	2,874	16.26
BEA	4.895	195,275	39,893			50,128	10,241	15.06
Active	13.374	496,870	37,152			127,626	9,543	15.66
Classified Total	13.374	496,870	37,152			127,626	9,543	15.66

**Longview School District (08122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.390	1,865,786	37,027	533,332	10,584	563,094	11,175	14.17
11	5.080	162,373	31,963			71,349	14,045	15.01
14	5.729	164,925	28,788			82,042	14,321	15.07
18	0.184	6,112	33,217			2,632	14,302	15.08
21	25.755	888,245	34,488			314,768	12,222	14.36
24	27.107	787,432	29,049			385,740	14,230	15.12
31	2.163	65,434	30,252			17,784	8,222	13.84
38	1.101	38,842	35,279			11,873	10,783	13.36
51	6.888	243,086	35,291			89,637	13,014	14.95
52	0.248	10,892	43,919			3,408	13,743	11.99
55	0.084	3,716	44,238			1,015	12,086	13.48
64	0.037	1,083	29,270			592	15,990	14.48
65	2.244	68,593	30,567			31,989	14,255	14.33
66	0.055	1,624	29,527					14.85
74	0.735	21,652	29,459			10,957	14,907	14.69
79	0.643	21,392	33,269			7,724	12,012	14.75
97	78.697	3,452,117	43,866	26,108	332	800,346	10,170	16.48
98	22.317	703,629	31,529	1,828	82	214,029	9,590	17.53
99	29.011	1,192,420	41,102	3,174	109	381,653	13,155	16.86

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	6.490	190,307	29,323			73,482	11,322	15.11
5-6 Instructional Assistants	2.165	63,494	29,327			26,692	12,329	13.69
7-12 Instructional Assistants	4.938	145,141	29,393			54,852	11,108	14.08
BEA	131.250	5,383,337	41,016	559,440	4,262	1,381,223	10,524	15.63
Active	258.468	9,699,353	37,526	564,442	2,184	2,990,630	11,571	15.71
Classified Total	258.468	9,699,353	37,526	564,442	2,184	2,990,630	11,571	15.71

**Loon Lake School District (33183)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.420	47,360	33,352			7,215	5,081	12.93
21	2.395	64,711	27,019			20,443	8,535	13.03
55	1.090	28,179	25,852			7,541	6,918	15.16
97	2.580	98,388	38,135			13,807	5,352	17.55
98	1.298	33,260	25,624			8,481	6,534	20.89
K-4 Instructional Assistants	0.808	22,145	27,407			4,227	5,231	11.98
5-6 Instructional Assistants	0.099	2,785	28,131			134	1,355	15.28
BEA	4.000	145,748	36,437			21,022	5,256	15.82
Active	8.783	271,898	30,957			57,486	6,545	15.77
Classified Total	8.783	271,898	30,957			57,486	6,545	15.77

**Lopez School District (28144)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.225	161,377	38,196			35,776	8,468	13.39
11	0.126	4,390	34,841			501	3,975	13.88
21	0.437	13,897	31,801	500	1,144	3,144	7,194	14.07
24	0.615	21,421	34,831			3,983	6,477	13.88
51	0.852	29,981	35,189			5,845	6,861	13.88
55	0.388	12,701	32,735			2,482	6,396	14.49
65	0.120	3,958	32,983			878	7,317	13.93
97	5.837	244,901	41,957			38,709	6,632	14.30
98	1.846	61,688	33,417			8,814	4,775	14.61
99	1.697	63,354	37,333			8,850	5,215	15.40
K-4 Instructional Assistants	0.841	27,319	32,484			3,718	4,421	13.94
7-12 Instructional Assistants	0.381	12,831	33,677			2,075	5,447	14.29
BEA	10.062	406,278	40,377			74,485	7,403	13.87
Active	16.143	617,668	38,262	500	31	108,982	6,751	14.10
Classified Total	16.143	617,668	38,262	500	31	108,982	6,751	14.10

**Lyle School District (20406)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.389	144,051	32,821	42,682	9,725	53,590	12,210	16.71
11	1.090	34,928	32,044			9,058	8,310	14.62
51	1.399	46,597	33,307	5,000	3,574	22,397	16,010	15.46
52	0.682	21,904	32,117			9,140	13,401	14.79
55	1.304	43,460	33,328			19,780	15,169	16.23
97	2.474	90,370	36,528	5,000	2,021	46,895	18,955	20.93
98	1.408	46,405	32,958			11,043	7,843	22.03
99	2.502	96,046	38,388			38,641	15,444	20.25
K-4 Instructional Assistants	1.323	43,392	32,798			15,884	12,006	15.65
7-12 Instructional Assistants	0.298	9,944	33,369			530	1,779	31.10
BEA	6.863	234,421	34,157	47,682	6,948	100,485	14,642	18.42
Active	15.248	523,761	34,349	52,682	3,455	210,545	13,808	18.38
Classified Total	15.248	523,761	34,349	52,682	3,455	210,545	13,808	18.38

**Lynden School District (37504)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.721	713,898	31,420	242,393	10,668	221,579	9,752	13.21
02	1.471	46,449	31,576	1,146	779	6,020	4,092	14.35
11	0.125	3,432	27,456	125	1,000	480	3,836	13.80
14	1.715	47,311	27,587	2,141	1,248	8,283	4,830	13.45
21	12.023	340,362	28,309	16,937	1,409	134,241	11,165	12.99
24	7.184	197,359	27,472	9,294	1,294	90,377	12,580	14.46
31	0.943	28,058	29,754	910	965	6,674	7,077	13.70
51	5.097	144,333	28,317	8,018	1,573	82,208	16,129	13.75
53	0.783	23,474	29,980	1,168	1,492	4,883	6,236	12.49
55	2.529	72,246	28,567	3,997	1,580	6,317	2,498	13.37
58	0.679	23,906	35,208	1,148	1,691	2,361	3,477	13.36
65	2.729	76,797	28,141	4,223	1,547	36,299	13,301	12.58
74				7,700				
79	0.725	31,293	43,163	1,426	1,967	6,450	8,897	9.79
97	21.659	887,973	40,998	1,836	85	204,459	9,440	14.93
98	7.240	236,825	32,711	12,877	1,779	67,525	9,327	15.67
99	11.056	435,035	39,348	27,166	2,457	115,081	10,409	14.69
K-4 Instructional Assistants	1.718	48,139	28,020			15,764	9,176	14.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
5-6 Instructional Assistants	0.649	18,163	27,986			2,574	3,967	13.70
7-12 Instructional Assistants	1.585	45,509	28,712			11,477	7,241	13.65
BEA	46.794	1,676,378	35,825	246,285	5,263	438,732	9,376	14.14
Active	98.679	3,308,751	33,530	342,505	3,471	993,236	10,065	14.07
Classified Total	98.679	3,308,751	33,530	342,505	3,471	993,236	10,065	14.07

**Mabton School District (39120)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.888	228,835	38,865	38,142	6,478	46,542	7,905	16.14
11	1.370	42,150	30,766			18,242	13,315	14.56
13	0.320	9,835	30,734					13.38
14	0.548	16,860	30,766			7,296	13,314	16.12
21	2.362	73,372	31,064			24,646	10,434	17.19
24	2.271	69,908	30,783			29,808	13,126	16.48
31	0.100	7,771	77,710			923	9,225	14.11
51	2.245	74,482	33,177			18,925	8,430	12.58
53	1.585	63,880	40,303			12,084	7,624	14.28
55	2.147	66,039	30,759			28,593	13,318	16.03
65	1.817	56,440	31,062			21,466	11,814	12.82
69	0.750	37,238	49,651			9,216	12,288	13.22
97	10.325	445,973	43,194			97,205	9,415	14.61
98	3.164	108,917	34,424			36,039	11,390	15.14
99	1.730	69,174	39,985			20,649	11,936	14.65
BEA	16.313	682,579	41,843	38,142	2,338	144,670	8,868	15.09
Active	36.622	1,370,874	37,433	38,142	1,042	371,633	10,148	14.90
Classified Total	36.622	1,370,874	37,433	38,142	1,042	371,633	10,148	14.90

**Mansfield School District (09207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.699	47,500	27,958	24,249	14,273	19,755	11,627	15.87
11	0.159	3,191	20,069					8.75
21	0.266	6,169	23,192			2,322	8,728	13.21
24	0.426	9,916	23,277			5,958	13,987	15.51
51	0.811	16,570	20,432			11,150	13,749	26.92
55	0.085	2,130	25,059			1,189	13,987	15.82
97	3.087	107,452	34,808	1,000	324	27,661	8,961	16.17
98	1.232	27,424	22,260			16,616	13,487	18.97
99	1.583	51,619	32,608			7,627	4,818	13.97
BEA	4.786	154,952	32,376	25,249	5,276	47,416	9,907	16.08
Active	9.348	271,971	29,094	25,249	2,701	92,279	9,871	16.11
Classified Total	9.348	271,971	29,094	25,249	2,701	92,279	9,871	16.11

**Manson School District (04019)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.358	175,034	32,668	97,739	18,242	63,646	11,879	14.32
11	0.618	25,006	40,463			7,242	11,718	15.09
14	1.295	41,931	32,379			13,410	10,355	14.24
21	0.194	6,344	32,701	750	3,866	1,831	9,440	14.87
24	2.522	82,379	32,664	875	347	37,484	14,863	14.22
31	0.102	3,443	33,755			1,243	12,183	14.24
51	0.310	10,071	32,487			2,666	8,601	14.06
52	0.371	19,400	52,291			3,824	10,307	13.52
53	0.228	6,931	30,399			2,286	10,028	15.47
55	2.573	79,804	31,016	1,000	389	30,336	11,790	14.56
64	0.015	907	60,467			180	11,967	13.37
65	2.281	72,977	31,993	1,125	493	28,495	12,492	14.00
79	0.811	25,913	31,952			11,267	13,893	14.33
97	7.801	260,558	33,401			79,998	10,255	16.77
98	2.980	98,226	32,962	600	201	35,528	11,922	17.05
99	3.163	122,914	38,860			37,083	11,724	16.02
BEA	13.261	439,035	33,107	97,739	7,370	144,887	10,926	15.75
Active	30.622	1,031,838	33,696	102,089	3,334	356,519	11,643	15.38
Classified Total	30.622	1,031,838	33,696	102,089	3,334	356,519	11,643	15.38

**Mary M Knight School District (23311)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.784	55,762	31,257	34,213	19,178	26,236	14,706	14.46
13	1.308	41,276	31,557			12,899	9,862	23.48
21	0.501	14,026	27,996			7,508	14,985	16.17
51	0.803	22,977	28,614			8,893	11,075	14.85
55	0.123	3,556	28,911			1,843	14,985	16.10
66				575				
97	2.614	99,252	37,969	100	38	30,030	11,488	15.96
98	1.219	38,505	31,587	200	164	17,160	14,077	20.13
99	1.758	56,752	32,282			17,293	9,837	20.74
BEA	4.398	155,014	35,246	34,313	7,802	56,266	12,794	15.40
Active	10.110	332,106	32,849	35,088	3,471	121,862	12,054	17.86
Classified Total	10.110	332,106	32,849	35,088	3,471	121,862	12,054	17.86

**Mary Walker School District (33207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.932	130,931	33,299	72,672	18,482	36,824	9,365	13.82
02	1.576	54,989	34,891			18,144	11,513	11.69
11	0.685	19,131	27,928			6,657	9,719	16.77
14	1.715	44,716	26,073			17,024	9,927	19.95
21	1.435	36,136	25,182			8,396	5,851	20.91
24	3.915	99,947	25,529			41,375	10,568	18.70
51	4.169	111,589	26,766			41,724	10,008	14.52
55	0.602	16,430	27,292			4,897	8,134	16.24
78	0.171	4,201	24,567			1,805	10,556	13.99
97	6.322	239,917	37,950			55,176	8,728	15.96
98	2.311	68,614	29,690			26,586	11,504	17.16
99	4.806	164,659	34,261			40,515	8,430	15.49
K-4 Instructional Assistants	0.257	7,134	27,759			409	1,593	14.89
7-12 Instructional Assistants	0.343	8,987	26,201			3,130	9,125	15.44
BEA	11.830	425,837	35,996	72,672	6,143	110,144	9,311	14.69
Active	31.639	991,260	31,330	72,672	2,297	299,123	9,454	15.84
Classified Total	31.639	991,260	31,330	72,672	2,297	299,123	9,454	15.84

**Marysville School District (31025)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	83.106	3,418,811	41,138	348,626	4,195	1,060,240	12,758	13.66
02	2.439	108,308	44,407	10,814	4,434	31,849	13,058	12.56
12	0.367	13,113	35,730	922	2,512	6,025	16,417	14.43
14	2.433	97,330	40,004	6,404	2,632	36,479	14,994	13.26
21	24.660	971,435	39,393	84,241	3,416	392,357	15,911	14.20
24	25.375	969,425	38,204	75,592	2,979	381,574	15,037	13.84
29	2.912	105,135	36,104	8,295	2,849	48,940	16,806	14.99
31	6.932	340,110	49,064	20,653	2,979	95,222	13,737	13.75
51	4.836	177,228	36,648	19,296	3,990	75,236	15,558	14.04
55	1.901	72,236	37,999	6,526	3,433	32,451	17,071	12.87
64	0.904	42,807	47,353	4,610	5,100	1,376	1,522	11.49
65	5.118	188,489	36,829	17,349	3,390	91,697	17,917	13.64
67	0.822	38,955	47,391	4,196	5,105	9,975	12,135	13.62
68	2.966	133,736	45,090	16,053	5,412	33,267	11,216	12.72
74	0.714	25,286	35,415	1,370	1,919	11,399	15,965	13.22
79	20.557	1,003,941	48,837	69,128	3,363	231,768	11,274	13.91
88	1.263	47,238	37,401	5,294	4,192	16,268	12,881	13.43
89	4.224	183,259	43,385	3,882	919	42,407	10,040	13.67
97	129.157	6,116,165	47,354	202,971	1,572	862,555	6,678	13.44

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	32.400	1,052,368	32,480	71,089	2,194	225,468	6,959	13.47
99	54.168	2,358,502	43,541	152,328	2,812	365,357	6,745	13.76
K-4 Instructional Assistants	1.795	66,009	36,774			25,243	14,063	13.66
5-6 Instructional Assistants	1.167	41,819	35,835			18,021	15,442	13.88
7-12 Instructional Assistants	5.170	191,177	36,978			85,595	16,556	14.35
BEA	221.634	9,983,394	45,045	583,064	2,631	2,049,866	9,249	13.52
Active	407.254	17,463,877	42,882	1,129,639	2,774	4,051,913	9,949	13.62
Classified Total	407.254	17,463,877	42,882	1,129,639	2,774	4,051,913	9,949	13.62

**McCleary School District (14065)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.154	40,136	34,780	6,750	5,849	13,583	11,770	15.65
11	1.324	37,338	28,201			21,951	16,579	16.61
13	0.222	6,571	29,599			3,503	15,781	16.91
14	0.298	9,245	31,023	200	671	4,616	15,489	15.75
21	1.166	33,754	28,949	400	343	18,823	16,143	20.08
24				200				
51	1.130	33,167	29,351			19,173	16,968	17.89
55	0.755	22,336	29,584	650	861	11,254	14,905	18.04
66	0.138	4,098	29,696			1,838	13,318	18.71
88	0.532	15,226	28,620	200	376	7,424	13,954	25.70
97	4.211	147,544	35,038			42,888	10,185	19.54
98	1.583	46,593	29,433			22,392	14,145	22.79
99	2.023	64,903	32,083			26,185	12,944	27.87
BEA	5.365	187,680	34,982	6,750	1,258	56,471	10,526	18.68
Active	14.536	460,911	31,708	8,400	578	193,629	13,321	20.34
Classified Total	14.536	460,911	31,708	8,400	578	193,629	13,321	20.34

**Mead School District (32354)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	75.309	2,485,003	32,997	1,076,790	14,298	907,536	12,051	13.33
02	2.869	104,679	36,486	4,000	1,394	42,300	14,744	11.61
11	1.165	32,692	28,062			13,498	11,586	14.61
13	0.274	7,933	28,953			4,424	16,147	14.44
14	0.548	19,802	36,135			8,342	15,223	14.57
21	48.771	1,414,268	28,998	6,490	133	662,519	13,584	14.08
24	5.798	163,562	28,210	1,447	250	91,450	15,773	14.81
31	0.581	25,403	43,723	4,823	8,301	6,329	10,893	12.34
51	2.508	71,734	28,602	1,833	731	26,176	10,437	14.00
55	1.936	55,798	28,821			22,148	11,440	14.28
66				1,833				
79				23,520				
97	91.560	4,106,083	44,846	50,390	550	870,633	9,509	15.76
98	24.577	741,717	30,179	3,404	139	323,221	13,151	19.39
99	49.215	2,057,075	41,798	16,912	344	610,747	12,410	18.89
BEA	170.319	6,721,168	39,462	1,080,102	6,342	1,826,798	10,726	14.78
Active	305.111	11,285,749	36,989	1,114,619	3,653	3,589,323	11,764	15.74
On Leave				76,823				
Classified Total	305.111	11,285,749	36,989	1,191,442	3,905	3,589,323	11,764	15.74

**Medical Lake School District (32326)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.053	576,413	35,907	187,067	11,653	168,422	10,492	13.93
14	3.373	95,909	28,434			37,898	11,236	12.52
21	9.742	311,609	31,986			118,067	12,119	13.29
24	0.591	17,494	29,601			8,692	14,707	12.53
29	1.773	53,674	30,273			29,332	16,544	12.19
31	0.383	13,046	34,063			2,767	7,225	11.09
55	0.065	2,653	40,815			871	13,406	13.28
89	0.704	22,473	31,922			9,235	13,118	11.32
97	21.536	967,362	44,918	9,786	454	243,569	11,310	15.16
98	5.795	187,950	32,433	600	104	44,120	7,613	13.53
99	16.040	562,299	35,056	600	37	214,848	13,394	14.33
K-4 Instructional Assistants	2.329	69,508	29,845			24,431	10,490	12.66
5-6 Instructional Assistants	1.473	62,470	42,410			11,896	8,076	13.84
7-12 Instructional Assistants	2.633	112,080	42,567			21,722	8,250	16.52
BEA	37.972	1,556,821	40,999	191,403	5,041	414,759	10,923	14.68
Active	76.055	2,810,882	36,959	192,603	2,532	877,820	11,542	14.18
On Leave				5,450				
Classified Total	76.055	2,810,882	36,959	198,053	2,604	877,820	11,542	14.18

**Mercer Island School District (17400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.745	1,553,680	41,163	381,154	10,098	406,988	10,783	14.04
21	23.451	872,295	37,196			245,635	10,474	14.08
24	6.565	267,992	40,821			69,846	10,639	13.90
31	0.307	13,227	43,085			3,264	10,631	14.06
51	1.057	39,049	36,943			11,269	10,662	12.48
55	0.198	7,319	36,965			2,110	10,656	13.06
65	0.508	19,159	37,715			5,403	10,636	14.52
89	0.750	34,679	46,239			7,994	10,659	16.58
97	41.131	2,233,645	54,306	1,796	44	490,487	11,925	15.91
99	18.773	857,459	45,675	1,026	55	201,305	10,723	16.99
K-4 Instructional Assistants	4.871	178,919	36,731			51,762	10,627	14.57
5-6 Instructional Assistants	0.433	15,878	36,670			4,603	10,630	15.02
7-12 Instructional Assistants	0.531	21,374	40,252			5,647	10,635	13.91
BEA	79.183	3,800,552	47,997	382,950	4,836	900,739	11,375	15.13
Active	130.485	5,898,504	45,204	383,976	2,943	1,444,300	11,069	15.19
Classified Total	130.485	5,898,504	45,204	383,976	2,943	1,444,300	11,069	15.19

**Meridian School District (37505)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.945	428,089	35,838	103,394	8,656	161,213	13,496	13.85
02	2.922	94,008	32,172			30,729	10,516	13.65
11	1.580	54,686	34,611			14,213	8,996	14.21
14	0.541	15,895	29,381			7,517	13,894	14.41
21	9.835	324,580	33,003			135,301	13,757	14.16
31	0.344	11,963	34,776			2,059	5,985	14.21
38	0.140	5,011	35,793			381	2,720	14.18
51	0.541	15,976	29,530			10,478	19,369	14.40
52	0.099	6,057	61,182			1,496	15,107	13.73
55	1.892	61,403	32,454			32,200	17,019	14.27
58	0.777	38,022	48,934			1,820	2,343	12.59
65	0.187	5,702	30,492			3,888	20,793	14.36
79	0.418	25,574	61,182			6,315	15,107	13.73
97	17.685	756,995	42,804	834	47	184,424	10,428	15.48
98	5.328	177,630	33,339	513	96	48,995	9,196	16.39
99	7.945	335,580	42,238			92,128	11,596	16.15
K-4 Instructional Assistants	0.709	23,132	32,626			12,367	17,443	14.44
5-6 Instructional Assistants	0.178	7,459	41,904			25	140	8.57

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-12 Instructional Assistants	0.541	18,079	33,418			11,449	21,163	14.25
BEA	32.896	1,291,055	39,247	104,228	3,168	378,425	11,504	14.79
Active	62.179	2,357,171	37,909	104,741	1,685	733,157	11,791	14.93
Classified Total	62.179	2,357,171	37,909	104,741	1,685	733,157	11,791	14.93

**Methow Valley School District (24350)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.639	190,648	33,809	98,921	17,542	71,440	12,669	9.79
21	3.764	114,692	30,471			55,713	14,802	11.47
51	0.487	15,019	30,840			4,637	9,521	12.06
55	0.092	2,837	30,837			234	2,539	9.45
97	6.810	260,743	38,288	800	117	87,670	12,874	12.67
98	2.499	76,111	30,457			22,924	9,173	13.92
99	5.108	195,232	38,221	1,600	313	60,164	11,778	10.87
K-4 Instructional Assistants	0.701	21,541	30,729			9,304	13,273	14.14
7-12 Instructional Assistants	0.384	11,840	30,833			5,430	14,141	9.87
BEA	12.449	451,391	36,259	99,721	8,010	159,109	12,781	11.43
Active	24.399	855,282	35,054	101,321	4,153	302,780	12,410	11.53
Classified Total	24.399	855,282	35,054	101,321	4,153	302,780	12,410	11.53

**Mill A School District (30031)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.228	36,898	30,047			7,920	6,449	14.94
51	0.374	12,040	32,193			4,696	12,556	12.03
55	0.289	7,302	25,266			1,690	5,849	8.21
79	0.281	16,362	58,228					8.02
97	2.361	109,530	46,391			38,244	16,198	13.02
98	0.690	22,151	32,103			12,945	18,761	18.61
99	0.627	26,231	41,836			9,127	14,556	16.68
K-4 Instructional Assistants	1.036	31,290	30,203			7,920	7,645	13.84
BEA	3.589	146,428	40,799			46,164	12,863	13.45
Active	5.850	230,514	39,404			74,623	12,756	13.65
Classified Total	5.850	230,514	39,404			74,623	12,756	13.65

**Monroe School District (31103)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	47.344	1,910,231	40,348	349,366	7,379	598,626	12,644	13.94
02	5.603	215,843	38,523	20,625	3,681	70,941	12,661	13.52
11	0.272	10,535	38,732	474	1,743	2,517	9,254	8.30
13	0.500	24,885	49,770	995	1,990	8,527	17,053	14.05
14	1.136	42,289	37,226	1,692	1,489	19,176	16,880	13.98
21	24.679	902,814	36,582	53,846	2,182	327,913	13,287	14.16
24	6.225	223,299	35,871	17,168	2,758	80,731	12,969	14.21
31	1.590	67,723	42,593	3,970	2,497	20,669	13,000	14.00
38	0.182	6,539	35,929	487	2,676	3,078	16,910	14.37
51	0.314	11,403	36,315	1,208	3,847	5,247	16,709	14.33
55	0.649	23,606	36,373	1,840	2,835	8,997	13,863	14.29
58	0.646	29,084	45,022	1,525	2,361	8,306	12,857	14.12
65	2.650	101,730	38,389	6,900	2,604	42,488	16,033	13.81
68	0.313	13,228	42,262	709	2,265	1,498	4,786	15.57
79	3.311	134,307	40,564	6,340	1,915	45,812	13,836	14.81
86	0.109	4,901	44,963	520	4,771	1,465	13,439	14.08
89	0.591	22,563	38,178	2,181	3,690	5,599	9,474	14.21
97	59.639	2,821,568	47,311	47,551	797	664,294	11,139	17.02
99	32.156	1,427,357	44,389	101,431	3,154	420,350	13,072	18.85

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	6.726	241,946	35,972			99,775	14,834	14.27
5-6 Instructional Assistants	0.045	1,634	36,311			202	4,480	14.04
7-12 Instructional Assistants	5.001	181,601	36,313			67,027	13,403	14.27
BEA	114.176	5,015,365	43,927	421,512	3,692	1,354,531	11,864	15.48
Active	187.909	7,993,905	42,541	618,828	3,293	2,336,233	12,433	15.83
Classified Total	187.909	7,993,905	42,541	618,828	3,293	2,336,233	12,433	15.83

**Montesano School District (14066)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.351	386,780	31,316	238,166	19,283	172,866	13,996	14.93
13	2.000	76,585	38,293			21,557	10,779	24.61
14	0.548	14,284	26,066			1,179	2,151	15.65
21	6.389	180,522	28,255			77,473	12,126	15.85
24	2.832	77,945	27,523			38,156	13,473	15.02
51	2.040	55,311	27,113			25,839	12,666	15.17
55	0.436	13,408	30,752			4,446	10,198	14.74
65	0.255	7,014	27,506			4,256	16,690	15.13
86	0.438	14,592	33,315			1,205	2,751	15.37
97	9.584	405,549	42,315			122,183	12,749	19.65
98	4.060	89,851	22,131			46,654	11,491	23.56
99	6.477	225,255	34,778			64,438	9,949	19.55
K-4 Instructional Assistants	0.914	25,234	27,608			7,609	8,325	15.74
5-6 Instructional Assistants	0.459	12,732	27,739			1,620	3,529	15.40
7-12 Instructional Assistants	1.158	31,660	27,340			14,291	12,341	14.11
BEA	21.935	792,329	36,122	231,418	10,550	295,050	13,451	17.33
Active	47.410	1,547,096	32,632	231,418	4,881	580,254	12,239	18.00
On Leave				6,748				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	47.410	1,547,096	32,632	238,166	5,024	580,254	12,239	18.00

**Morton School District (21214)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.870	107,488	37,452	50,432	17,572	42,400	14,774	14.68
21	3.569	94,447	26,463			39,695	11,122	16.14
24	0.257	6,372	24,794			3,119	12,134	15.28
51	0.888	22,929	25,821			9,997	11,258	16.66
55	1.126	28,701	25,489			21,828	19,385	12.57
58	0.438	20,930	47,785					8.44
97	4.415	220,213	49,878			51,790	11,730	15.41
98	1.965	57,013	29,014			36,016	18,329	25.55
99	2.706	111,331	41,142			26,563	9,816	20.44
K-4 Instructional Assistants	0.568	15,510	27,306			8,614	15,165	15.38
7-12 Instructional Assistants	0.568	19,402	34,158			10,490	18,468	15.71
BEA	7.285	327,701	44,983	50,432	6,923	94,190	12,929	15.17
Active	18.234	669,424	36,713	50,432	2,766	231,406	12,691	16.81
Classified Total	18.234	669,424	36,713	50,432	2,766	231,406	12,691	16.81

**Moses Lake School District (13161)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	63.787	1,968,072	30,854	500,277	7,843	846,991	13,278	15.00
11	4.536	123,524	27,232			62,709	13,825	15.51
21	51.070	1,580,709	30,952			615,016	12,043	17.78
24	5.533	168,071	30,376			87,264	15,772	17.70
31	3.843	123,854	32,228			60,632	15,777	14.35
51	16.844	465,442	27,633			214,730	12,748	15.77
53	3.825	110,060	28,774			38,907	10,172	15.15
55	6.627	182,491	27,537			79,421	11,984	15.98
64	0.183	5,133	28,049			3,282	17,935	15.17
65	7.808	213,943	27,400			97,539	12,492	15.22
74	0.045	1,201	26,689			766	17,018	14.26
86	1.750	80,724	46,128	13,468	7,696	18,605	10,631	14.47
97	74.382	2,941,590	39,547	11,509	155	769,284	10,342	16.99
98	33.716	889,317	26,377			387,146	11,483	18.32
99	35.700	1,379,716	38,648			446,580	12,509	14.50
K-4 Instructional Assistants	8.238	226,767	27,527			114,691	13,922	15.50
7-12 Instructional Assistants	2.035	56,980	28,000			31,336	15,399	16.44
BEA	142.012	5,033,516	35,444	511,786	3,604	1,676,906	11,808	16.12

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	309.649	10,233,847	33,050	525,254	1,696	3,728,870	12,042	16.27
Classified Total	309.649	10,233,847	33,050	525,254	1,696	3,728,870	12,042	16.27

**Mossyrock School District (21206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.728	144,517	25,230	56,781	9,913	63,797	11,138	8.86
11	0.560	14,961	26,716			8,161	14,572	9.54
21	3.763	101,480	26,968			41,106	10,924	10.38
24	0.164	4,383	26,726			2,254	13,744	10.11
55	1.583	42,456	26,820			22,700	14,340	9.69
65	0.488	13,385	27,428			1,857	3,805	7.58
97	8.000	318,313	39,789			77,144	9,643	12.78
98	2.035	58,293	28,645			28,924	14,213	18.29
99	3.678	136,470	37,104			40,148	10,916	14.21
K-4 Instructional Assistants	0.627	16,756	26,724			9,137	14,572	9.83
5-6 Instructional Assistants	0.084	2,250	26,786			1,043	12,413	10.32
7-12 Instructional Assistants	0.043	1,182	27,488			627	14,572	10.19
BEA	13.728	462,830	33,714	56,781	4,136	140,941	10,267	11.44
Active	25.999	834,258	32,088	56,781	2,184	286,090	11,004	12.04
Classified Total	25.999	834,258	32,088	56,781	2,184	286,090	11,004	12.04

**Mount Adams School District (39209)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.546	240,106	43,294			57,098	10,295	14.47
11	2.556	81,716	31,970			34,026	13,312	15.62
14	2.145	76,701	35,758			28,805	13,429	13.88
21	5.301	180,226	33,998			64,739	12,213	15.18
24	0.411	13,051	31,754			2,332	5,673	15.69
29	0.639	21,975	34,390			8,267	12,937	14.62
31	0.274	9,798	35,759			1,254	4,577	15.92
38	0.274	9,798	35,759			1,254	4,577	15.92
51	3.719	111,788	30,059			46,016	12,373	15.25
55	2.936	94,907	32,325			30,981	10,552	13.83
65	0.831	25,856	31,114			6,106	7,347	14.54
68	0.639	19,785	30,962			9,216	14,423	9.11
69	0.640	27,672	43,238			4,139	6,468	15.30
97	13.731	603,148	43,926			119,897	8,732	14.83
98	4.244	140,281	33,054			49,760	11,725	14.49
99	7.509	304,462	40,546			120,759	16,082	13.38
K-4 Instructional Assistants	0.091	2,575	28,297			515	5,662	16.72
5-6 Instructional Assistants	0.320	15,353	47,978			2,310	7,219	15.63

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-12 Instructional Assistants	0.274	9,798	35,759			1,254	4,577	15.92
BEA	19.551	853,052	43,632			178,249	9,117	14.74
Active	51.395	1,961,270	38,161			584,649	11,376	14.44
Classified Total	51.395	1,961,270	38,161			584,649	11,376	14.44

**Mount Baker School District (37507)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.621	709,687	32,824	53,657	2,482	375,394	17,362	13.70
14	3.197	89,544	28,009	4,187	1,310	63,734	19,936	14.25
21	9.529	286,108	30,025	19,555	2,052	173,691	18,228	13.91
24	0.731	21,293	29,129	1,014	1,387	15,941	21,807	14.18
51	2.859	89,709	31,378	6,217	2,175	52,344	18,308	13.35
55	2.244	65,217	29,063	3,226	1,438	45,008	20,057	11.75
65	0.984	28,041	28,497	1,093	1,111	23,435	23,816	14.27
68	0.367	11,044	30,093	918	2,501	6,674	18,186	14.32
89				21,775				
97	24.304	1,029,533	42,361	14,659	603	311,488	12,816	16.42
98	9.567	299,158	31,270	16,651	1,740	201,625	21,075	17.10
99	13.234	496,869	37,545	31,180	2,356	276,119	20,864	16.86
K-4 Instructional Assistants	2.727	80,760	29,615			51,840	19,010	13.86
5-6 Instructional Assistants	0.272	8,239	30,290			5,322	19,568	14.36
7-12 Instructional Assistants	2.101	62,152	29,582			39,886	18,984	13.48
BEA	45.925	1,739,220	37,871	68,316	1,488	686,882	14,957	15.23
Active	88.637	3,126,203	35,270	174,132	1,965	1,545,454	17,436	15.36
Classified Total	88.637	3,126,203	35,270	174,132	1,965	1,545,454	17,436	15.36

**Mount Pleasant School District (30029)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.368	9,361	25,438			3,122	8,484	26.05
51	0.087	2,161	24,839			489	5,621	19.57
55	0.087	2,677	30,770			489	5,621	19.57
97	1.500	53,137	35,425			16,612	11,074	23.31
99	0.260	9,791	37,658			2,866	11,023	49.30
BEA	1.868	62,498	33,457			19,734	10,564	24.23
Active	2.302	77,127	33,504			23,578	10,242	25.13
Classified Total	2.302	77,127	33,504			23,578	10,242	25.13

**Mount Vernon School District (29320)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	61.610	2,205,003	35,790	422,911	6,864	797,488	12,944	13.90
02	3.000	135,242	45,081			21,698	7,233	13.42
13	0.913	29,678	32,506	1,507	1,651	18,379	20,130	13.09
21	52.728	1,823,328	34,580	82,135	1,558	702,203	13,317	14.10
31	2.424	83,732	34,543	4,902	2,022	29,691	12,249	12.36
51	8.142	307,900	37,816	13,727	1,686	103,967	12,769	13.78
52	0.522	32,872	62,973			6,912	13,241	13.95
53	5.147	203,189	39,477	6,964	1,353	66,355	12,892	13.60
55	9.058	300,562	33,182	15,187	1,677	124,581	13,754	13.57
64	0.500	41,525	83,050			4,608	9,216	12.64
65	6.275	208,265	33,190	9,868	1,573	100,920	16,083	15.64
79	2.180	126,305	57,938	151	69	25,623	11,754	12.54
97	58.109	2,606,646	44,858	35,906	618	617,078	10,619	15.28
98	21.041	707,298	33,615	35,173	1,672	279,108	13,265	16.01
99	23.300	985,496	42,296	44,960	1,930	267,120	11,464	13.52
K-4 Instructional Assistants	5.138	167,691	32,637			92,282	17,961	13.60
7-12 Instructional Assistants	1.737	56,411	32,476			19,696	11,339	12.03
BEA	125.143	5,030,623	40,199	463,719	3,706	1,465,955	11,714	14.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	254.949	9,797,041	38,427	673,391	2,641	3,165,730	12,417	14.37
Classified Total	254.949	9,797,041	38,427	673,391	2,641	3,165,730	12,417	14.37

**Mukilteo School District (31006)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	106.599	4,192,414	39,329	649,442	6,092	1,391,380	13,052	14.03
02	0.490	19,081	38,941			7,199	14,692	12.98
11	2.601	98,875	38,014			37,071	14,253	14.74
21	59.546	2,161,360	36,297			727,831	12,223	14.63
24	0.982	44,919	45,742			15,717	16,005	12.76
31	4.827	216,868	44,928			53,023	10,985	12.84
45	6.188	266,789	43,114			80,491	13,008	15.09
51	5.920	224,688	37,954			88,434	14,938	14.17
55	1.609	62,437	38,805			19,778	12,292	14.03
65	0.840	33,211	39,537			10,856	12,924	13.93
79	9.854	451,130	45,781			125,734	12,760	13.31
97	120.142	6,412,414	53,374	1,872	16	1,252,674	10,427	16.42
98	40.031	1,307,659	32,666			460,984	11,516	19.13
99	52.682	2,480,668	47,088			688,189	13,063	17.39
K-4 Instructional Assistants	1.344	47,404	35,271			9,785	7,280	13.84
5-6 Instructional Assistants	1.017	36,121	35,517			8,989	8,839	13.78
7-12 Instructional Assistants	4.073	157,395	38,644			58,446	14,350	13.85
BEA	238.246	11,107,566	46,622	651,314	2,734	2,784,767	11,689	15.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	412.311	17,972,513	43,590	651,314	1,580	4,959,362	12,028	15.79
Classified Total	412.311	17,972,513	43,590	651,314	1,580	4,959,362	12,028	15.79

**Naches Valley School District (39003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.901	273,637	34,633	169,561	21,461	111,767	14,146	14.47
11	0.367	12,885	35,109			6,365	17,343	14.46
14	0.091	3,146	34,571			1,555	17,088	15.02
21	2.977	109,844	36,898			37,486	12,592	14.57
24	3.163	107,415	33,960			46,450	14,685	14.83
51	1.210	42,105	34,798			11,879	9,818	14.32
55	1.094	38,156	34,878			16,327	14,924	14.34
65	0.365	12,578	34,460			5,088	13,941	15.03
97	13.862	591,381	42,662			145,905	10,526	14.63
98	4.340	131,876	30,386			41,832	9,639	13.86
99	8.474	325,925	38,462			101,585	11,988	13.84
K-4 Instructional Assistants	2.087	64,348	30,833			26,491	12,693	14.28
5-6 Instructional Assistants	0.639	20,083	31,429			8,267	12,937	15.43
7-12 Instructional Assistants	0.229	7,874	34,384			3,192	13,941	15.03
BEA	21.763	865,018	39,747	169,561	7,791	257,672	11,840	14.58
Active	43.844	1,648,948	37,609	169,561	3,867	526,239	12,003	14.38
Classified Total	43.844	1,648,948	37,609	169,561	3,867	526,239	12,003	14.38

**Napavine School District (21014)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.361	132,206	30,316	83,073	19,049	64,261	14,735	15.91
11	0.507	13,675	26,972			8,853	17,461	15.58
21	3.489	93,624	26,834			37,474	10,741	16.30
24	0.238	6,291	26,433			4,863	20,433	42.17
51	1.105	29,680	26,860			16,260	14,715	15.22
55	0.199	5,509	27,683			3,675	18,467	14.81
97	9.363	357,086	38,138	1,410	151	115,960	12,385	19.52
98	0.136	3,866	28,426			515	3,784	15.83
99	2.476	88,045	35,559	129	52	38,666	15,616	19.48
BEA	13.724	489,292	35,652	82,602	6,019	180,221	13,132	18.51
Active	21.874	729,982	33,372	82,602	3,776	290,525	13,282	18.18
On Leave				2,010				
Classified Total	21.874	729,982	33,372	84,612	3,868	290,525	13,282	18.18

**Naselle-Grays River Valley School District (25155)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.924	93,654	32,029	134,827	46,110	42,286	14,462	16.36
11	0.135	3,741	27,711			2,218	16,427	14.04
51	1.001	27,420	27,393			14,229	14,215	14.27
53	0.568	16,763	29,512			14,479	25,492	15.48
55	0.636	18,206	28,626			7,129	11,209	15.31
56	1.763	63,232	35,866			21,584	12,243	12.80
57	0.363	12,534	34,529			5,193	14,306	6.30
97	4.000	160,722	40,181			58,546	14,637	17.44
98	1.484	48,698	32,815			22,216	14,970	19.66
99	3.157	125,505	39,755			38,208	12,102	16.94
K-4 Instructional Assistants	1.046	29,142	27,860			17,183	16,428	14.29
BEA	6.924	254,376	36,738	134,827	19,472	100,832	14,563	17.03
Active	16.031	570,475	35,586	134,827	8,410	226,088	14,103	16.21
Classified Total	16.031	570,475	35,586	134,827	8,410	226,088	14,103	16.21

**Nespelem School District (24014)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.619	123,151	34,029	23,740	6,560	47,278	13,064	18.37
21	0.693	58,437	84,325	1,540	2,222	9,710	14,012	16.47
24	0.651	18,093	27,793	60	92	9,271	14,241	17.06
29	0.378	9,194	24,323			5,373	14,215	17.33
51	1.092	33,937	31,078	30	27	13,586	12,441	21.23
55	0.772	21,111	27,346			10,750	13,924	15.68
68	0.199	7,571	38,045			2,155	10,830	16.94
97	3.977	144,902	36,435			44,198	11,113	19.82
98	1.555	50,740	32,630			20,958	13,478	18.74
99	1.942	75,283	38,766			21,487	11,064	16.80
K-4 Instructional Assistants	1.377	38,381	27,873			17,933	13,023	19.80
5-6 Instructional Assistants	0.179	5,766	32,212			2,459	13,736	18.63
7-12 Instructional Assistants	0.481	15,488	32,200			6,394	13,293	28.30
BEA	7.596	268,053	35,289	23,740	3,125	91,476	12,043	19.13
Active	14.878	542,419	36,458	25,370	1,705	184,766	12,419	18.25
Classified Total	14.878	542,419	36,458	25,370	1,705	184,766	12,419	18.25

**Newport School District (26056)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.897	328,284	30,126	56,018	5,141	119,100	10,930	13.83
21	8.276	254,489	30,750			104,015	12,568	13.32
24	2.864	71,249	24,877			30,339	10,593	14.13
31	0.087	2,279	26,195			1,091	12,540	14.59
51	3.956	101,886	25,755			39,557	9,999	14.21
52	0.334	19,959	59,757			1,774	5,312	13.42
55	0.969	25,748	26,572			9,742	10,054	13.83
58	0.135	6,728	49,837			1,517	11,234	17.00
97	11.922	458,986	38,499			111,770	9,375	15.38
98	5.197	164,131	31,582			60,491	11,640	17.88
K-4 Instructional Assistants	1.634	42,016	25,714			17,954	10,988	13.38
5-6 Instructional Assistants	0.377	9,874	26,191			4,254	11,283	14.90
7-12 Instructional Assistants	0.862	22,130	25,673			10,826	12,560	14.55
BEA	22.906	789,549	34,469	56,018	2,446	231,961	10,127	14.73
Active	44.637	1,433,739	32,120	56,018	1,255	479,395	10,740	14.75
Classified Total	44.637	1,433,739	32,120	56,018	1,255	479,395	10,740	14.75

**Nine Mile Falls School District (32325)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.811	470,252	34,049	134,698	9,753	112,183	8,123	13.73
21	8.187	254,053	31,031			81,475	9,952	14.53
24	0.274	8,778	32,036			1,816	6,627	14.95
31	1.060	44,988	42,442			12,333	11,635	14.26
51	0.548	17,271	31,516			6,879	12,552	14.44
55	0.548	17,271	31,516			12,373	22,578	14.61
97	18.361	712,309	38,795	2,513	137	154,169	8,397	15.26
98	5.385	182,325	33,858			77,466	14,386	18.01
99	0.060	5,601	93,350			365	6,083	12.32
K-4 Instructional Assistants	1.206	35,138	29,136			8,303	6,884	13.79
5-6 Instructional Assistants	0.183	4,385	23,962			457	2,496	21.49
7-12 Instructional Assistants	0.087	2,450	28,161					5.68
BEA	33.232	1,227,549	36,939	132,609	3,990	278,685	8,386	14.64
Active	48.234	1,712,848	35,511	132,609	2,749	459,059	9,517	14.97
On Leave				4,602				
Classified Total	48.234	1,712,848	35,511	137,211	2,845	459,059	9,517	14.97

**Nooksack Valley School District (37506)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.369	556,113	33,974	99,104	6,054	205,583	12,559	14.25
14	0.298	9,158	30,732			4,849	16,272	8.55
21	13.599	434,589	31,957			178,117	13,098	13.85
24	2.801	85,085	30,377			46,331	16,541	13.17
31	0.466	15,864	34,043			6,217	13,342	13.55
51	0.077	3,673	47,701			881	11,445	13.65
53	0.463	14,742	31,840			9,473	20,460	12.25
55	1.585	47,911	30,228			16,285	10,274	13.36
58	0.314	14,943	47,589	800	2,548	3,594	11,445	13.65
65	0.866	27,309	31,535			13,698	15,818	12.33
69	0.486	20,119	41,397			2,352	4,840	14.04
88	0.373	11,190	30,000			1,109	2,973	14.08
89	5.452	206,165	37,815			66,651	12,225	13.60
97	19.172	794,637	41,448			193,052	10,069	15.72
98	5.781	193,707	33,508			73,734	12,754	14.82
99	8.813	354,413	40,215			134,918	15,309	14.22
K-4 Instructional Assistants	2.734	82,021	30,000			24,817	9,077	12.89
5-6 Instructional Assistants	0.262	7,817	29,836			3,473	13,257	12.19

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-12 Instructional Assistants	1.585	47,554	30,003			24,362	15,370	12.62
BEA	36.007	1,366,614	37,954	99,104	2,752	404,852	11,244	15.08
Active	76.915	2,789,618	36,269	99,904	1,299	956,845	12,440	14.47
Classified Total	76.915	2,789,618	36,269	99,904	1,299	956,845	12,440	14.47

**North Beach School District (14064)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.876	187,998	31,994	47,392	8,065	76,955	13,096	13.10
14	0.317	8,440	26,625			4,921	15,525	9.26
21	4.975	131,360	26,404			36,503	7,337	14.20
24	1.076	30,346	28,203			10,976	10,200	11.12
51	1.040	27,603	26,541			3,154	3,032	9.61
55	0.654	19,914	30,450			9,424	14,410	8.66
58	0.418	11,876	28,411			1,294	3,096	14.10
74	0.138	4,363	31,616			2,020	14,637	8.62
97	10.377	390,594	37,640	1,880	181	95,000	9,155	19.68
98	3.416	93,713	27,434			32,186	9,422	21.67
99	5.259	190,695	36,261			76,113	14,473	19.13
K-4 Instructional Assistants	0.480	12,557	26,160			1,280	2,667	10.13
5-6 Instructional Assistants	1.048	29,271	27,930			9,609	9,169	9.63
BEA	16.253	578,592	35,599	49,272	3,032	171,954	10,580	17.26
Active	33.546	1,096,902	32,698	49,272	1,469	348,546	10,390	16.90
Classified Total	33.546	1,096,902	32,698	49,272	1,469	348,546	10,390	16.90

**North Franklin School District (11051)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.392	353,826	34,048	206,538	19,875	134,798	12,971	17.08
11	2.068	56,904	27,516			30,664	14,828	15.64
14	1.188	29,455	24,794			15,867	13,356	17.51
21	7.022	206,064	29,345			93,768	13,353	15.10
24	6.912	205,865	29,784			104,325	15,093	14.93
51	3.150	93,145	29,570			40,074	12,722	15.35
53	1.984	59,546	30,013			29,376	14,806	16.44
55	3.997	113,577	28,416			60,046	15,023	15.45
56	0.151	4,905	32,483			1,801	11,926	15.01
65	4.877	142,538	29,227			73,996	15,172	15.70
97	23.145	975,219	42,135			228,273	9,863	20.05
98	7.129	211,787	29,708			84,066	11,792	21.48
99	15.318	562,915	36,749			168,572	11,005	21.59
BEA	33.537	1,329,045	39,629	206,538	6,159	363,071	10,826	19.27
Active	87.333	3,015,746	34,532	206,538	2,365	1,065,625	12,202	18.65
Classified Total	87.333	3,015,746	34,532	206,538	2,365	1,065,625	12,202	18.65

**North Kitsap School District (18400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	67.708	2,348,065	34,679	411,771	6,082	489,742	7,233	16.64
11	2.188	65,984	30,157	4,272	1,952	11,225	5,130	18.24
13	7.178	252,440	35,169	15,658	2,181	52,748	7,349	16.50
21	25.055	813,893	32,484	36,136	1,442	187,327	7,477	18.69
24	22.923	755,827	32,972	40,397	1,762	178,666	7,794	17.92
29	1.594	50,687	31,799	1,898	1,191	11,185	7,017	16.71
31	1.249	51,450	41,193	1,803	1,444	15,365	12,302	14.92
38	1.046	34,339	32,829	1,897	1,814	6,483	6,198	15.47
51	2.620	82,539	31,503	5,007	1,911	18,223	6,955	16.33
55	3.678	113,420	30,837	6,804	1,850	23,502	6,390	17.90
65	2.390	70,299	29,414	3,890	1,628	11,475	4,801	16.83
68	2.616	104,735	40,036	2,700	1,032	19,807	7,572	15.43
74	0.264	7,936	30,061	509	1,928	580	2,196	18.03
79	0.538	16,000	29,740	973	1,809	2,357	4,381	19.93
86	1.000	44,248	44,248			10,646	10,646	14.94
89	0.367	12,359	33,676	466	1,270	1,336	3,641	10.40
97	72.136	3,029,019	41,990	29,822	413	676,904	9,384	19.31
98	20.293	681,809	33,598	2,028	100	182,607	8,999	23.29
99	35.497	1,612,805	45,435	682	19	459,083	12,933	20.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	3.598	108,667	30,202			19,814	5,507	19.68
5-6 Instructional Assistants	0.737	22,848	31,001			3,658	4,963	18.77
7-12 Instructional Assistants	4.276	129,299	30,238			34,664	8,107	17.26
BEA	141.093	5,428,534	38,475	443,396	3,143	1,182,010	8,378	18.06
Active	270.340	10,147,854	37,537	566,713	2,096	2,359,260	8,727	18.71
Classified Total	270.340	10,147,854	37,537	566,713	2,096	2,359,260	8,727	18.71

**North Mason School District (23403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.290	487,533	31,886			185,968	12,163	14.71
02	1.466	48,952	33,392			10,324	7,043	14.76
14	1.212	45,978	37,936			10,866	8,965	11.54
21	5.720	185,005	32,344			80,040	13,993	13.92
24	8.544	269,482	31,540			103,215	12,080	14.01
31	0.388	12,057	31,075			6,222	16,036	14.94
51	0.714	21,920	30,700			9,065	12,696	13.85
55	0.364	11,477	31,530			1,906	5,237	14.80
58	0.440	17,820	40,500			5,443	12,371	14.54
64	0.176	5,436	30,886			837	4,756	15.15
65	0.824	27,089	32,875			13,916	16,889	14.86
97	25.685	1,056,035	41,115			286,396	11,150	17.28
98	7.479	238,837	31,934	400	53	85,183	11,390	18.41
99	23.698	892,481	37,661	600	25	255,877	10,797	19.97
BEA	42.829	1,604,577	37,465			488,910	11,415	16.38
Active	92.000	3,320,102	36,088	1,000	11	1,055,260	11,470	16.97
Classified Total	92.000	3,320,102	36,088	1,000	11	1,055,260	11,470	16.97

**North River School District (25200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.994	32,548	32,744			11,706	11,777	17.39
52	0.374	11,241	30,056			3,727	9,966	22.15
89	0.273	8,200	30,037			2,721	9,966	22.15
97	2.444	99,938	40,891			26,160	10,704	20.95
98	0.537	16,703	31,104			5,352	9,966	32.71
99	1.378	52,531	38,121			15,823	11,483	31.12
K-4 Instructional Assistants	0.244	7,338	30,074			2,432	9,966	22.15
BEA	3.438	132,486	38,536			37,867	11,014	20.09
Active	6.000	221,161	36,860			65,490	10,915	23.74
Classified Total	6.000	221,161	36,860			65,490	10,915	23.74

**North Thurston Public Schools (34003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	114.246	4,056,275	35,505	285,744	2,501	1,505,011	13,173	13.93
11	0.909	28,070	30,880			7,922	8,715	16.03
13	18.152	498,814	27,480			224,515	12,369	6.68
14	5.896	176,295	29,901			81,292	13,788	14.11
21	86.892	2,864,394	32,965			1,339,495	15,416	14.58
24	13.409	407,763	30,410			195,456	14,576	14.44
31	2.843	108,512	38,168			42,941	15,104	14.49
51	4.728	150,491	31,830			71,451	15,112	13.90
52	2.226	68,918	30,960			45,001	20,216	14.15
55	5.727	195,795	34,188			80,975	14,139	14.39
65	2.364	72,898	30,837			42,496	17,976	15.08
88	1.399	48,795	34,878			24,285	17,359	14.65
89	0.325	20,600	63,385			3,336	10,265	15.54
97	132.589	5,955,544	44,917	12,200	92	1,442,694	10,881	17.48
98	35.653	1,151,795	32,306			472,177	13,244	19.10
99	57.489	2,353,121	40,932	600	10	767,424	13,349	13.49
BEA	249.678	10,120,331	40,534	297,944	1,193	2,990,647	11,978	16.03
Active	484.847	18,158,080	37,451	298,544	616	6,346,473	13,090	15.26
Classified Total	484.847	18,158,080	37,451	298,544	616	6,346,473	13,090	15.26

**Northport School District (33211)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.329	66,222	28,434	16,912	7,261	13,794	5,923	13.70
02	1.616	46,116	28,537			17,539	10,853	16.15
11	0.406	11,461	28,229			5,762	14,192	14.08
21	0.652	17,927	27,495	2,000	3,067	9,684	14,853	20.75
24	1.657	43,548	26,281			23,391	14,116	14.79
51	1.227	34,393	28,030			14,620	11,915	17.83
97	5.113	210,784	41,225			71,124	13,910	16.53
98	1.512	45,024	29,778	1,623	1,073	22,080	14,603	19.74
99	2.604	90,985	34,940			28,325	10,877	18.69
K-4 Instructional Assistants	0.363	10,901	30,030					14.29
5-6 Instructional Assistants	0.173	4,922	28,451			1,611	9,314	14.65
7-12 Instructional Assistants	0.216	12,564	58,167					8.82
BEA	9.058	323,122	35,673	16,912	1,867	102,456	11,311	15.84
Active	17.116	566,460	33,095	20,535	1,200	206,318	12,054	16.71
Classified Total	17.116	566,460	33,095	20,535	1,200	206,318	12,054	16.71

**Northshore School District (17417)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	135.179	5,978,702	44,228	88,340	654	1,193,727	8,831	15.02
02	1.294	55,133	42,607			9,963	7,699	13.77
13	19.270	1,135,880	58,946	29,384	1,525	258,582	13,419	14.52
14	1.405	64,505	45,911	1,966	1,399	19,646	13,983	14.85
21	105.597	3,818,158	36,158	63,160	598	1,343,494	12,723	15.65
24	22.814	847,678	37,156	15,107	662	351,491	15,407	15.16
31	3.852	181,406	47,094	2,241	582	48,329	12,546	14.76
51	1.101	39,452	35,833	2,098	1,906			15.19
55	6.974	248,623	35,650	11,722	1,681			16.39
58	0.465	27,969	60,148	904	1,944	9,175	19,731	12.95
61	4.353	202,293	46,472	3,933	904	69,635	15,997	15.07
65	10.593	374,104	35,316	14,138	1,335	17,024	1,607	16.00
74	0.800	40,136	50,170			5,722	7,153	13.69
79	4.121	180,285	43,748	1,073	260	50,534	12,263	15.58
89	2.500	161,108	64,443	752	301	24,908	9,963	14.10
97	174.494	9,181,345	52,617	92,721	531	1,707,545	9,786	15.93
98	51.270	1,738,018	33,899	8,714	170	444,566	8,671	21.73
99	63.995	2,916,855	45,579	4,208	66	1,054,020	16,470	22.07
CP	13.025	992,881	76,229	19,274	1,480	124,466	9,556	13.80

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	22.209	775,818	34,933			99,715	4,490	15.50
5-6 Instructional Assistants	10.157	355,117	34,963			45,626	4,492	15.50
7-12 Instructional Assistants	3.590	122,428	34,103			13,935	3,882	15.46
BEA	314.819	15,396,586	48,906	129,673	412	2,959,563	9,401	15.54
Active	623.102	28,184,531	45,233	305,367	490	6,732,824	10,805	16.54
On Leave				54,368				
<b>Classified Total</b>	<b>623.102</b>	<b>28,184,531</b>	<b>45,233</b>	<b>359,735</b>	<b>577</b>	<b>6,732,824</b>	<b>10,805</b>	<b>16.54</b>

**Oak Harbor School District (15201)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.318	1,739,782	38,391	83,083	1,833	390,261	8,612	13.62
02	2.263	76,816	33,944	11,902	5,259	34,625	15,300	14.60
11	3.662	115,893	31,647	7,624	2,082	49,031	13,389	14.17
14	2.140	65,378	30,550	3,202	1,496	19,694	9,203	14.64
21	14.710	481,954	32,764	26,524	1,803	161,759	10,997	15.09
24	21.273	669,092	31,453	41,333	1,943	245,695	11,550	14.64
31	3.629	149,271	41,133	13,829	3,811	38,856	10,707	13.92
51	3.253	106,576	32,762	7,391	2,272	36,451	11,205	14.40
55	5.156	165,300	32,060	11,079	2,149	53,960	10,465	14.46
58	0.748	26,561	35,509	1,579	2,111	12,340	16,497	14.90
65	0.535	17,296	32,329	1,234	2,307	1,564	2,923	14.69
74	0.106	3,632	34,264	145	1,368	81	765	14.84
79	0.336	15,717	46,777	814	2,423	2,429	7,230	14.26
89	1.284	45,732	35,617	543	423	12,385	9,645	14.83
97	58.395	2,618,619	44,843	4,542	78	529,466	9,067	15.67
98	16.937	493,389	29,131	24,934	1,472	197,541	11,663	18.10
99	19.734	797,430	40,409	35,416	1,795	205,129	10,395	15.25
K-4 Instructional Assistants	13.652	429,132	31,434			136,224	9,978	14.10

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-12 Instructional Assistants	2.833	87,602	30,922			19,164	6,765	13.99
BEA	109.605	4,584,488	41,827	113,356	1,034	993,208	9,062	14.77
Active	199.479	7,588,438	38,041	275,174	1,379	1,991,266	9,982	15.03
Classified Total	199.479	7,588,438	38,041	275,174	1,379	1,991,266	9,982	15.03

**Oakesdale School District (38324)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.223	34,550	28,250	27,715	22,661	17,951	14,678	16.25
11	0.170	4,029	23,700			828	4,872	13.99
14	0.346	7,020	20,289					9.98
21	0.443	10,247	23,131			1,144	2,583	12.98
51	0.239	4,600	19,247					12.13
52	0.541	14,682	27,139			5,917	10,937	17.28
88	1.346	41,520	30,847			9,216	6,847	15.36
97	3.350	109,310	32,630			31,843	9,505	18.49
98	1.129	30,466	26,985			10,534	9,331	22.83
99	3.396	114,998	33,863			17,275	5,087	19.62
BEA	4.573	143,860	31,459	27,715	6,061	49,794	10,889	17.43
Active	12.183	371,422	30,487	27,715	2,275	94,708	7,774	17.84
Classified Total	12.183	371,422	30,487	27,715	2,275	94,708	7,774	17.84

**Oakville School District (14400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.842	87,638	30,837	48,017	16,895	42,870	15,085	14.91
21	2.204	63,879	28,983			45,043	20,437	15.41
51	1.824	52,282	28,663			31,784	17,425	15.02
55	0.785	20,101	25,606			16,985	21,637	39.38
66	0.207	5,995	28,961			5,506	26,598	63.17
68	0.413	11,990	29,031			4,280	10,364	15.62
97	3.586	147,137	41,031			57,048	15,909	14.39
98	1.661	43,494	26,185			27,320	16,448	30.09
99	1.356	39,497	29,128			28,642	21,122	22.63
K-4 Instructional Assistants	0.491	14,075	28,666			8,939	18,206	15.02
7-12 Instructional Assistants	0.735	26,389	35,903			11,465	15,598	13.86
BEA	6.428	234,775	36,524	48,017	7,470	99,919	15,544	14.56
Active	14.878	472,013	31,726	48,017	3,227	259,479	17,440	18.12
Classified Total	14.878	472,013	31,726	48,017	3,227	259,479	17,440	18.12

**Ocean Beach School District (25101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.841	162,037	27,741	91,032	15,585	66,923	11,457	13.87
11	1.638	43,567	26,598			22,577	13,783	15.33
13	3.532	134,947	38,207			44,465	12,589	14.65
21	3.681	98,189	26,675			50,275	13,658	15.60
31	0.306	8,128	26,562			6,496	21,229	17.53
51	2.861	75,820	26,501			39,958	13,966	15.02
53	0.646	16,010	24,783			8,508	13,171	15.66
55	1.318	34,665	26,301			18,426	13,980	15.63
65	0.545	14,628	26,840			7,439	13,650	15.79
79	1.019	33,800	33,170			10,769	10,568	14.98
97	11.723	438,630	37,416			110,162	9,397	16.88
98	3.064	72,704	23,728			38,457	12,551	25.37
99	8.722	325,659	37,338			128,413	14,723	21.69
7-12 Instructional Assistants	0.306	8,128	26,562			6,496	21,229	17.53
BEA	17.870	608,795	34,068	91,032	5,094	183,581	10,273	16.05
Active	44.896	1,458,784	32,493	91,032	2,028	552,868	12,314	17.61
Classified Total	44.896	1,458,784	32,493	91,032	2,028	552,868	12,314	17.61

**Ocosta School District (14172)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.366	202,497	31,809	139,972	21,987	85,313	13,401	14.88
11	0.266	7,515	28,252			601	2,258	15.27
13				3,237				
21	4.095	125,012	30,528	720	176	41,321	10,091	16.29
24	0.715	19,539	27,327	433	606	2,454	3,432	15.51
51	1.564	44,230	28,280			17,990	11,503	16.00
53	0.310	8,997	29,023			6,468	20,866	14.99
55	1.002	25,443	25,392			13,573	13,546	15.56
58	0.533	15,092	28,315			2,692	5,050	14.58
66	0.222	2,427	10,932			2,965	13,357	12.97
68	0.611	17,291	28,300			7,619	12,470	15.60
97	9.586	386,111	40,279	12,931	1,349	115,145	12,012	13.77
98	3.010	88,908	29,538	1,848	614	40,002	13,290	14.36
99	4.181	157,106	37,576	21,879	5,233	36,287	8,679	12.78
K-4 Instructional Assistants	1.396	39,721	28,453			23,753	17,015	15.67
5-6 Instructional Assistants	0.022	623	28,318			376	17,089	15.52
7-12 Instructional Assistants	0.372	10,161	27,315			2,817	7,573	15.80
BEA	15.952	588,608	36,899	150,357	9,426	200,458	12,566	14.14

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	32.461	1,100,168	33,892	178,375	5,495	372,430	11,473	14.30
On Leave				2,645				
Classified Total	32.461	1,100,168	33,892	181,020	5,577	372,430	11,473	14.30

**Odessa School District (22105)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.169	61,866	28,523	48,819	22,508	34,607	15,955	15.30
21	1.548	38,962	25,169			21,298	13,759	15.54
24	0.553	16,199	29,293			9,151	16,548	14.38
51	0.078	2,292	29,385			1,291	16,548	14.15
55	0.459	12,767	27,815			7,563	16,477	14.40
97	4.080	148,418	36,377	11,740	2,877	54,647	13,394	19.56
98	1.064	29,561	27,783			16,490	15,499	17.92
99	3.508	128,755	36,703			35,003	9,978	17.96
BEA	6.249	210,284	33,651	48,819	7,812	89,254	14,283	18.13
Active	13.459	438,820	32,604	48,819	3,627	180,051	13,378	17.53
On Leave				11,740				
Classified Total	13.459	438,820	32,604	60,559	4,500	180,051	13,378	17.53



**Okanogan School District (24105)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.589	320,845	33,460	183,824	19,170	99,828	10,411	14.01
11	0.810	20,738	25,602			6,643	8,201	14.24
13	4.000	136,719	34,180			30,266	7,567	17.50
14	2.370	70,845	29,892			32,658	13,780	14.74
19	0.106	2,878	27,151			431	4,069	14.99
21	3.632	108,966	30,002			33,207	9,143	14.74
24	6.210	187,386	30,175			84,841	13,662	15.57
31	0.574	18,638	32,470			8,552	14,899	14.45
51	4.937	158,376	32,079			66,184	13,406	14.73
53	0.265	6,137	23,158			793	2,993	42.40
55	2.501	75,405	30,150			32,998	13,194	16.03
58	2.526	114,445	45,307			29,990	11,873	14.10
65	0.451	12,145	26,929			4,301	9,536	28.40
68	0.629	17,449	27,741			8,552	13,596	15.07
79	1.294	40,712	31,462			20,754	16,039	14.89
97	7.838	341,084	43,517			89,921	11,472	15.20
98	3.567	103,814	29,104			41,110	11,525	17.24
99	5.472	220,548	40,305			70,371	12,860	14.53

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	1.259	38,166	30,315			16,968	13,478	14.82
7-12 Instructional Assistants	1.728	49,946	28,904			11,000	6,366	14.53
BEA	18.001	680,567	37,807	182,333	10,129	198,301	11,016	14.62
Active	56.771	1,957,130	34,474	182,333	3,212	661,399	11,650	15.15
On Leave				1,491				
Classified Total	56.771	1,957,130	34,474	183,824	3,238	661,399	11,650	15.15

**Olympia School District (34111)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.751	2,885,608	37,597	760,438	9,908	954,257	12,433	13.59
02	3.667	137,137	37,398	5,993	1,634	42,173	11,501	13.96
11	1.469	42,818	29,148	1,090	742	8,529	5,806	12.90
14	0.572	17,894	31,283	736	1,287	10,351	18,097	49.83
18	0.180	7,615	42,306			2,502	13,897	13.14
21	59.297	1,827,833	30,825	32,212	543	829,328	13,986	13.83
24	13.824	456,643	33,033	24,663	1,784	161,089	11,653	13.55
31	4.025	149,899	37,242	1,097	273	25,760	6,400	16.09
38				790				
51	5.971	190,389	31,886	2,058	345	62,022	10,387	13.67
52	0.115	4,910	42,696					9.19
55	1.553	48,446	31,195	997	642	18,791	12,100	13.90
58	0.214	9,091	42,481					9.19
65	0.720	20,501	28,474	545	757	11,153	15,490	13.90
79	1.506	44,815	29,758	6,400	4,250	25,093	16,662	13.56
97	99.956	4,155,645	41,575	14,136	141	1,020,235	10,207	20.63
98	26.886	788,665	29,334	500	19	294,996	10,972	23.34
99	38.871	1,462,094	37,614	3,950	102	435,413	11,201	19.40

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	21.625	662,195	30,622			250,725	11,594	13.17
5-6 Instructional Assistants	4.990	155,733	31,209			58,127	11,649	14.07
7-12 Instructional Assistants	5.546	168,096	30,309			57,423	10,354	11.34
BEA	184.399	7,328,289	39,741	781,664	4,239	2,042,425	11,076	17.38
Active	335.577	12,250,003	36,504	855,605	2,550	3,901,692	11,627	17.22
Classified Total	335.577	12,250,003	36,504	855,605	2,550	3,901,692	11,627	17.22

**Omak School District (24019)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.637	527,764	33,751	89,352	5,714	175,841	11,245	14.01
14	0.578	17,268	29,875			2,089	3,614	16.54
21	13.585	415,314	30,572	266	20	165,550	12,186	14.27
24	1.867	55,790	29,882			27,715	14,845	15.21
29	0.534	15,939	29,848			9,233	17,291	14.77
31	0.617	21,314	34,545	996	1,614	6,909	11,198	13.69
51	5.117	160,913	31,447			84,116	16,438	14.35
52				17,203				
53	0.244	10,643	43,619			3,453	14,151	12.54
55	0.898	27,515	30,640	162	180	10,137	11,288	13.15
65	0.694	26,961	38,849			7,615	10,972	11.79
67	0.356	10,626	29,848			9,242	25,961	13.77
68	1.735	51,549	29,711			18,625	10,735	13.09
79	2.445	76,300	31,207			36,859	15,075	13.39
89				12,480				
97	16.163	684,516	42,351	6,538	405	160,531	9,932	14.60
98	3.380	97,668	28,896			34,708	10,269	17.21
99	7.435	285,009	38,333	1,304	175	119,165	16,028	15.29

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	1.212	37,807	31,194			18,893	15,589	19.73
7-12 Instructional Assistants	1.405	44,455	31,641			18,931	13,474	14.18
BEA	32.417	1,233,594	38,054	96,886	2,989	343,281	10,590	14.33
Active	71.285	2,485,089	34,861	128,301	1,800	871,787	12,230	14.46
Classified Total	71.285	2,485,089	34,861	128,301	1,800	871,787	12,230	14.46

**Onalaska School District (21300)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.431	150,532	33,972	144,766	32,671	46,784	10,558	14.75
02	0.620	26,114	42,119			6,759	10,902	14.64
14	0.573	13,901	24,260			2,646	4,617	20.23
21	5.563	165,888	29,820			63,189	11,359	14.90
31	0.463	14,342	30,976			9,253	19,986	14.05
38	0.103	3,187	30,942			2,059	19,986	14.05
51	3.553	105,081	29,575			56,539	15,913	14.07
55	0.913	25,008	27,391			14,583	15,972	14.95
65	0.553	13,116	23,718			8,564	15,486	15.61
97	8.649	381,371	44,094			88,513	10,234	16.38
98	3.240	101,704	31,390			39,219	12,105	19.78
99	7.018	229,092	32,643			92,208	13,139	18.55
7-12 Instructional Assistants	0.463	14,342	30,976			9,253	19,986	14.05
BEA	14.163	572,359	40,412	144,766	10,221	151,310	10,683	15.81
Active	35.679	1,229,336	34,455	144,766	4,057	430,317	12,061	16.44
Classified Total	35.679	1,229,336	34,455	144,766	4,057	430,317	12,061	16.44

**Onion Creek School District (33030)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.279	7,978	28,595			866	3,103	13.72
11	0.210	7,079	33,710			1,400	6,665	10.26
14	0.210	5,370	25,571			16	74	13.26
21	0.812	20,069	24,716			9,350	11,514	14.14
51	0.455	11,635	25,571			3,471	7,629	15.49
52	0.024	679	28,292			3	110	5.46
55	0.108	2,758	25,537			7	66	10.18
97	1.732	64,145	37,035			18,485	10,673	14.91
98	0.523	22,188	42,424			9,260	17,706	14.23
99	1.094	36,270	33,154			21,980	20,091	15.60
K-4 Instructional Assistants	0.080	2,090	26,125			390	4,874	10.98
5-6 Instructional Assistants	0.101	3,274	32,416			470	4,655	14.91
7-12 Instructional Assistants	0.098	2,614	26,673			6	58	14.77
BEA	2.011	72,123	35,864			19,351	9,623	14.77
Active	5.447	178,171	32,710			64,836	11,903	14.51
Classified Total	5.447	178,171	32,710			64,836	11,903	14.51

**Orcas Island School District (28137)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.591	202,353	36,193	8,231	1,472	34,369	6,147	12.62
02	0.854	29,801	34,896	1,281	1,500	1,946	2,279	13.92
21	5.760	178,240	30,944	7,165	1,244	22,193	3,853	14.21
55	0.275	11,191	40,695	586	2,131	1,917	6,972	14.25
58	1.001	48,325	48,277	2,192	2,190	2,344	2,342	13.13
65	0.597	25,277	42,340	1,083	1,814	1,947	3,262	14.43
79	0.633	27,134	42,866	1,021	1,613	965	1,525	12.84
97	10.562	440,788	41,733	1,384	131	55,871	5,290	14.66
98	1.745	58,126	33,310	2,747	1,574	12,858	7,368	17.61
99	1.259	47,620	37,824	2,244	1,782	5,832	4,632	13.89
K-4 Instructional Assistants	0.010	263	26,300					0.62
BEA	17.007	672,942	39,569	10,896	641	92,187	5,421	13.84
Active	28.277	1,068,855	37,799	27,934	988	140,243	4,960	14.05
Classified Total	28.277	1,068,855	37,799	27,934	988	140,243	4,960	14.05

**Orchard Prairie School District (32123)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.692	22,781	32,921	2,531	3,658	7,137	10,314	14.25
14	0.606	19,303	31,853			7,149	11,797	14.47
97	0.346	11,030	31,879	1,226	3,543	6,109	17,656	13.49
99	0.338	8,400	24,852			7,866	23,272	17.22
BEA	1.038	33,811	32,573	3,757	3,619	13,246	12,761	14.00
Active	1.982	61,514	31,036	3,757	1,896	28,261	14,259	14.52
Classified Total	1.982	61,514	31,036	3,757	1,896	28,261	14,259	14.52

**Orient School District (10065)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.089	30,035	27,580			8,072	7,412	10.67
02	0.792	24,300	30,682			11,096	14,010	13.30
21	0.173	5,271	30,468			2,084	12,048	14.22
51	0.343	9,221	26,883			1,301	3,794	6.79
52	0.208	2,660	12,788			1,194	5,739	6.29
55	0.138	4,217	30,558			1,663	12,048	14.22
97	1.297	37,878	29,204			13,542	10,441	12.94
98	0.560	16,702	29,825			10,782	19,254	16.81
99	4.731	164,109	34,688			21,409	4,525	16.01
K-4 Instructional Assistants	0.321	8,329	25,947			518	1,614	5.63
BEA	3.178	92,213	29,016			32,710	10,293	12.25
Active	9.331	294,393	31,550			71,143	7,624	14.18
Classified Total	9.331	294,393	31,550			71,143	7,624	14.18

**Orondo School District (09013)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.355	101,645	30,297	4,826	1,438	43,241	12,889	13.44
11	0.044	1,062	24,136			586	13,309	14.57
21	2.255	61,134	27,110	1,968	873	25,003	11,088	14.25
51	0.592	16,277	27,495			6,775	11,444	13.56
52	0.153	4,593	30,020			2,154	14,079	13.32
53	0.438	12,986	29,648			4,450	10,159	10.79
55	0.577	15,592	27,023			7,120	12,339	13.57
65	0.980	28,245	28,821			12,725	12,984	13.29
79	0.801	24,109	30,099			10,470	13,071	13.51
86	0.637	19,553	30,695			4,883	7,665	10.10
88	0.338	9,139	27,038			4,572	13,527	13.76
97	2.684	107,350	39,996	1,596	595	25,093	9,349	14.93
98	1.100	36,813	33,466	1,272	1,156	11,104	10,095	15.50
99	2.192	81,348	37,111	758	346	18,165	8,287	14.98
K-4 Instructional Assistants	0.307	8,416	27,414			3,618	11,786	12.99
BEA	6.039	208,995	34,608	6,422	1,063	68,334	11,315	14.19
Active	16.146	519,846	32,197	10,420	645	176,340	10,922	14.00
Classified Total	16.146	519,846	32,197	10,420	645	176,340	10,922	14.00

**Oroville School District (24410)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.840	191,151	32,731	160,338	27,455	52,581	9,004	14.41
14	0.045	1,448	32,178			659	14,641	14.43
21	4.291	126,512	29,483			62,532	14,573	13.71
24	1.682	49,379	29,357			18,191	10,815	11.99
31	0.307	9,375	30,537			2,213	7,208	14.57
51	2.181	64,613	29,625			34,391	15,768	14.57
53	0.454	12,720	28,018			3,061	6,742	13.69
55	0.045	1,400	31,111			533	11,849	13.57
64	0.182	5,141	28,247			1,707	9,378	13.84
65	1.341	38,877	28,991			18,031	13,446	14.53
97	7.938	300,253	37,825	2,215	279	99,456	12,529	15.96
98	2.788	79,587	28,546			35,323	12,670	15.88
99	2.856	114,248	40,003			47,731	16,713	14.15
K-4 Instructional Assistants	1.000	26,632	26,632					14.77
7-12 Instructional Assistants	0.038	1,098	28,895			478	12,575	13.99
BEA	14.085	500,779	35,554	162,553	11,541	154,250	10,951	15.34
Active	29.950	994,704	33,212	162,553	5,427	376,408	12,568	14.73
Classified Total	29.950	994,704	33,212	162,553	5,427	376,408	12,568	14.73

**Orting School District (27344)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.482	606,576	32,820	194,392	10,518	135,763	7,346	16.52
02	0.643	21,285	33,103	1,319	2,051	1,869	2,907	18.66
11	0.505	17,102	33,865	561	1,111	6,001	11,883	16.42
21	9.662	333,046	34,470	11,875	1,229	92,202	9,543	16.26
24	2.388	78,065	32,691	2,288	958	25,766	10,790	16.02
31	0.617	21,423	34,721	324	525	2,272	3,683	16.54
38	0.250	10,322	41,288			1,204	4,817	16.61
51	0.551	18,898	34,298	964	1,750	1,603	2,909	16.28
55	1.102	35,423	32,144	934	848	7,982	7,244	17.81
74				2,000				
97	23.274	1,021,731	43,900	9,648	415	206,485	8,872	19.89
98	5.546	183,003	32,997	9,322	1,681	34,721	6,261	22.48
99	9.540	398,099	41,729	11,853	1,242	94,294	9,884	20.86
K-4 Instructional Assistants	0.184	5,810	31,576			757	4,114	19.32
5-6 Instructional Assistants	0.106	3,252	30,679			552	5,211	14.34
7-12 Instructional Assistants	1.155	36,314	31,441			5,899	5,107	15.11
BEA	43.016	1,671,015	38,846	205,683	4,782	346,389	8,053	18.54
Active	72.560	2,744,973	37,830	245,480	3,383	610,163	8,409	18.76

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	72.560	2,744,973	37,830	245,480	3,383	610,163	8,409	18.76

**Othello School District (01147)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.782	817,165	34,361	259,358	10,906	182,501	7,674	13.33
21	5.620	167,913	29,878			35,640	6,342	17.40
24	12.174	356,308	29,268			84,187	6,915	14.27
31	1.360	46,290	34,037			12,396	9,114	12.89
51	11.305	323,635	28,628			91,805	8,121	14.93
52	1.744	53,843	30,873			14,956	8,576	14.62
53	2.943	87,736	29,812			21,512	7,309	12.26
55	13.991	390,925	27,941			109,098	7,798	14.60
65	13.142	376,561	28,653			104,498	7,951	14.77
86	0.796	35,000	43,970			7,898	9,922	14.51
97	31.299	1,196,822	38,238			302,589	9,668	19.36
98	13.593	404,533	29,760	964	71	97,556	7,177	20.28
99	13.641	507,231	37,184			56,277	4,126	19.34
K-4 Instructional Assistants	4.790	131,005	27,350			37,326	7,793	14.25
5-6 Instructional Assistants	0.600	16,727	27,878			4,249	7,081	14.40
7-12 Instructional Assistants	2.576	75,220	29,200			17,537	6,808	14.65
BEA	56.441	2,060,277	36,503	259,358	4,595	497,486	8,814	16.74
Active	145.390	4,763,962	32,767	260,322	1,791	1,120,913	7,710	16.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	145.390	4,763,962	32,767	260,322	1,791	1,120,913	7,710	16.59

**Palisades School District (09102)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.266	7,571	28,462			4,318	16,235	14.56
51	0.318	8,905	28,003			5,188	16,316	14.48
52	0.038	1,173	30,868			608	15,987	14.79
53	0.242	7,499	30,988			4,046	16,719	14.54
65	0.265	8,115	30,623			4,237	15,987	14.79
97	1.087	36,307	33,401			19,432	17,877	16.46
98	0.168	4,599	27,375			2,755	16,399	14.40
99	0.631	19,469	30,854			10,465	16,585	17.46
K-4 Instructional Assistants	0.203	5,778	28,463			3,296	16,235	14.56
5-6 Instructional Assistants	0.063	1,793	28,460			1,023	16,236	14.56
BEA	1.353	43,878	32,430			23,751	17,554	16.11
Active	3.015	93,638	31,057			51,050	16,932	15.89
Classified Total	3.015	93,638	31,057			51,050	16,932	15.89

**Palouse School District (38301)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.757	135,037	28,387	13,642	2,868	29,080	6,113	14.24
21	2.495	65,301	26,173			14,589	5,847	19.72
52	0.500	15,207	30,414			1,336	2,672	10.84
55	0.333	7,260	21,802			342	1,027	17.47
88	2.648	50,404	19,035			9,007	3,402	17.56
89	1.117	33,589	30,071			6,231	5,578	11.04
97	4.650	182,462	39,239			29,304	6,302	18.45
98	1.095	29,347	26,801			7,425	6,781	18.65
K-4 Instructional Assistants	2.749	72,883	26,513			17,856	6,496	16.04
7-12 Instructional Assistants	0.173	3,730	21,561			462	2,672	10.84
BEA	9.407	317,499	33,751	13,642	1,450	58,383	6,206	16.47
Active	17.595	518,607	29,475	13,642	775	97,313	5,531	16.54
Classified Total	17.595	518,607	29,475	13,642	775	97,313	5,531	16.54

**Pasco School District (11001)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	118.435	3,847,378	32,485	122,039	1,030	825,468	6,970	14.52
11	5.575	181,481	32,553			36,566	6,559	10.29
13	11.918	354,959	29,783	4,942	415	110,536	9,275	14.39
14	5.326	143,703	26,981			27,921	5,242	12.82
21	45.561	1,334,908	29,299			368,594	8,090	16.09
24	52.388	1,474,380	28,143	337	6	349,341	6,668	15.52
31	1.917	60,339	31,476			12,014	6,267	15.52
38	0.275	7,776	28,276					
51	21.460	743,811	34,660			175,468	8,176	14.10
53	3.582	119,543	33,373			26,502	7,399	15.43
55	12.859	369,198	28,711	1,228	95	110,733	8,611	16.45
58	1.000	40,394	40,394			7,385	7,385	9.28
64	0.565	16,564	29,317			6,151	10,887	13.84
65	34.913	1,076,662	30,838	302	9	268,363	7,687	14.88
71	1.000	31,907	31,907			8,310	8,310	17.60
74	0.184	5,184	28,174			2,168	11,782	17.17
78	1.870	71,096	38,019			7,038	3,764	14.30
79	0.130	6,885	52,962	407	3,131	1,052	8,090	16.43
89	0.553	22,908	41,425			5,183	9,373	5.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	147.366	5,726,348	38,858	33,939	230	964,313	6,544	18.96
98	56.536	1,592,815	28,173			343,665	6,079	24.08
99	65.864	2,360,939	35,846	3,000	46	649,633	9,863	20.47
K-4 Instructional Assistants	2.010	55,683	27,703			20,742	10,320	20.50
5-6 Instructional Assistants	2.741	79,172	28,884			13,953	5,090	12.80
7-12 Instructional Assistants	1.974	55,171	27,949			11,587	5,870	9.85
BEA	267.718	9,634,065	35,986	134,623	503	1,801,795	6,730	17.20
Active	589.277	19,589,178	33,243	142,565	242	4,306,405	7,308	17.51
On Leave				23,629				
Classified Total	589.277	19,589,178	33,243	166,194	282	4,306,405	7,308	17.51

**Pateros School District (24122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.247	62,001	27,593	76,672	34,122	24,592	10,945	14.48
21	2.142	54,076	25,246			15,619	7,292	13.41
51	0.671	17,662	26,322			6,749	10,059	17.34
52	0.278	7,485	26,924			3,017	10,853	12.94
53	0.842	21,936	26,052			6,970	8,278	22.10
55	0.772	20,517	26,576			9,142	11,843	14.45
65	0.449	11,687	26,029			3,243	7,222	18.89
79	0.139	3,832	27,568			1,707	12,279	15.11
97	6.149	205,681	33,450			60,135	9,780	17.87
98	1.482	41,308	27,873			13,670	9,224	16.56
99	1.176	42,469	36,113			11,928	10,143	12.40
K-4 Instructional Assistants	0.497	13,088	26,334			4,211	8,472	15.12
BEA	8.396	267,682	31,882	76,672	9,132	84,727	10,091	16.99
Active	16.347	488,654	29,893	76,672	4,690	156,772	9,590	15.96
Classified Total	16.347	488,654	29,893	76,672	4,690	156,772	9,590	15.96

**Paterson School District (03050)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.787	23,574	29,954			7,258	9,222	35.88
21	0.125	3,248	25,984			1,154	9,231	13.30
51	0.042	1,083	25,786			388	9,231	13.30
52	0.326	9,937	30,482			3,007	9,225	13.43
53	0.455	13,103	28,798			4,200	9,232	16.09
55	0.251	8,362	33,315			2,315	9,221	13.50
65	0.129	3,547	27,496			1,192	9,236	13.67
69	0.119	3,211	26,983			1,099	9,235	13.54
97	1.298	40,045	30,851			11,976	9,227	15.48
98	0.935	28,911	30,921			8,627	9,226	17.15
99	2.057	67,336	32,735			18,981	9,228	14.45
BEA	2.085	63,619	30,513			19,234	9,225	19.09
Active	6.524	202,357	31,017			60,196	9,227	15.99
Classified Total	6.524	202,357	31,017			60,196	9,227	15.99

**Pe EII School District (21301)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.005	107,399	35,740	45,505	15,143	42,231	14,053	14.49
13	1.595	60,446	37,897			19,547	12,255	20.96
21	2.512	80,581	32,078			21,283	8,473	14.74
55	0.549	17,298	31,508			1,496	2,725	17.94
61	0.583	16,215	27,813			3,707	6,358	14.17
97	1.832	69,707	38,050	900	491	14,155	7,726	13.17
98	1.401	42,730	30,500			22,122	15,790	20.15
99	1.530	60,424	39,493			11,422	7,466	15.13
K-4 Instructional Assistants	0.191	5,946	31,131			3,179	16,643	14.88
BEA	4.837	177,106	36,615	46,405	9,594	56,385	11,657	13.97
Active	13.007	454,800	34,966	46,405	3,568	135,963	10,453	15.90
Classified Total	13.007	454,800	34,966	46,405	3,568	135,963	10,453	15.90

**Peninsula School District (27401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	72.547	2,827,888	38,980	205,308	2,830	821,816	11,328	14.51
11	0.704	22,948	32,597			6,811	9,675	14.39
14	1.133	36,082	31,846			11,188	9,875	8.86
21	45.330	1,473,138	32,498			514,207	11,344	14.45
24	12.473	433,208	34,732			143,402	11,497	14.64
31	5.652	205,109	36,290			63,620	11,256	14.24
51	3.828	122,400	31,975			33,766	8,821	12.51
55	4.746	153,548	32,353			49,523	10,435	13.84
65	0.929	30,854	33,212			13,571	14,608	14.56
69	5.132	178,510	34,784			64,033	12,477	13.95
81				15,000				
89	2.954	115,082	38,958	1,500	508	27,901	9,445	19.14
97	74.741	3,188,308	42,658	3,600	48	714,030	9,553	17.89
99	47.555	1,862,006	39,155			535,605	11,263	19.76
K-4 Instructional Assistants	1.343	43,008	32,024			11,680	8,697	13.34
5-6 Instructional Assistants	0.064	2,041	31,891			840	13,123	14.17
7-12 Instructional Assistants	2.270	72,916	32,122			26,494	11,672	14.28
BEA	152.940	6,221,305	40,678	208,908	1,366	1,599,466	10,458	16.26

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	277.724	10,649,081	38,344	225,408	812	2,999,472	10,800	16.45
Classified Total	277.724	10,649,081	38,344	225,408	812	2,999,472	10,800	16.45

**Pioneer School District (23402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.698	204,793	30,575	38,703	5,778	75,707	11,303	16.91
11	0.431	13,727	31,849	2,201	5,107	7,005	16,254	18.18
13	3.387	122,600	36,197			29,347	8,665	23.99
14	2.041	52,616	25,780	1,534	752	25,654	12,569	17.31
19				2,500				
21	3.792	118,542	31,261	11,662	3,075	54,531	14,381	16.24
24	0.567	19,241	33,935	2,009	3,543	9,216	16,254	13.03
51	2.033	61,836	30,416	4,472	2,200	24,737	12,168	16.63
55	0.079	2,529	32,013			236	2,991	16.30
97	2.828	136,349	48,214	5,083	1,797	27,648	9,777	15.79
98	2.698	82,215	30,473	6,590	2,443	30,256	11,214	23.39
99	4.958	179,316	36,167	13,254	2,673	58,645	11,828	22.05
7-12 Instructional Assistants	0.199	6,329	31,804			3,235	16,254	16.33
BEA	9.526	341,142	35,812	43,786	4,596	103,355	10,850	16.47
Active	29.512	993,764	33,673	88,008	2,982	342,983	11,622	18.93
Classified Total	29.512	993,764	33,673	88,008	2,982	342,983	11,622	18.93

**Pomeroy School District (12110)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.201	100,502	31,397	82,622	25,811	42,947	13,417	13.90
11	0.326	9,558	29,319			5,474	16,790	15.72
21	0.659	19,582	29,715			2,579	3,913	14.52
24	2.131	60,101	28,203			24,356	11,429	14.47
51	0.777	21,063	27,108			10,368	13,343	13.97
52	0.087	2,410	27,701			1,375	15,810	11.99
55	0.761	20,349	26,740			9,053	11,896	13.69
65	0.019	542	28,526			300	15,810	11.99
74	0.121	3,556	29,388					3.90
97	5.104	189,460	37,120	3,771	739	59,301	11,619	17.82
98	1.927	52,993	27,500			13,442	6,976	20.40
99	3.167	111,308	35,146			21,853	6,900	17.93
K-4 Instructional Assistants	0.433	12,699	29,328			1,737	4,012	13.32
BEA	8.305	289,962	34,914	86,393	10,403	102,248	12,312	16.40
Active	18.280	591,424	32,354	86,393	4,726	191,049	10,451	16.39
Classified Total	18.280	591,424	32,354	86,393	4,726	191,049	10,451	16.39

**Port Angeles School District (05121)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.427	1,489,472	38,761	302,154	7,863	367,186	9,555	13.51
21	37.707	1,144,607	30,355	900	24	570,023	15,117	14.33
31	0.693	27,259	39,335	1,100	1,587	8,641	12,470	13.15
45	3.014	113,312	37,595	675	224	28,147	9,339	12.55
51	6.407	199,322	31,110			71,135	11,103	14.15
55	0.842	25,795	30,635			10,453	12,414	13.99
58	0.511	19,201	37,575			2,820	5,519	14.32
68	0.453	18,659	41,190			2,688	5,934	13.72
97	39.840	1,813,816	45,528	10,577	265	370,695	9,305	16.96
99	20.121	825,264	41,015	900	45	237,925	11,825	17.34
K-4 Instructional Assistants	3.837	118,176	30,799			41,223	10,744	14.27
7-12 Instructional Assistants	3.698	122,234	33,054			44,235	11,962	12.40
BEA	81.974	3,443,859	42,012	314,506	3,837	774,670	9,450	15.22
Active	148.015	5,676,707	38,352	316,306	2,137	1,669,714	11,281	15.30
Classified Total	148.015	5,676,707	38,352	316,306	2,137	1,669,714	11,281	15.30

**Port Townsend School District (16050)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.268	468,002	35,273	44,221	3,333	187,623	14,141	13.60
02	0.418	12,888	30,833	1,041	2,490	1,310	3,134	13.51
21	8.807	271,844	30,867	23,941	2,718	116,521	13,230	15.07
24	3.342	95,688	28,632	7,154	2,141	35,152	10,518	14.48
31	0.366	13,185	36,025			3,911	10,685	13.89
51	1.982	61,981	31,272	4,834	2,439	30,233	15,254	14.26
55	1.062	32,909	30,988	3,242	3,053	16,979	15,988	14.51
89	0.063	2,668	42,349			624	9,898	14.06
97	16.946	712,922	42,070			170,636	10,069	16.47
98	4.411	157,495	35,705	12,608	2,858	45,391	10,290	16.71
99	5.716	198,029	34,645	14,136	2,473	89,838	15,717	18.13
K-4 Instructional Assistants	2.368	70,841	29,916			25,361	10,710	13.34
5-6 Instructional Assistants	0.701	22,077	31,494			9,662	13,783	14.15
7-12 Instructional Assistants	0.209	6,227	29,794			3,565	17,056	14.35
BEA	30.998	1,206,997	38,938	45,262	1,460	363,480	11,726	14.80
Active	56.381	2,027,611	35,963	111,177	1,972	698,217	12,384	15.20
Classified Total	56.381	2,027,611	35,963	111,177	1,972	698,217	12,384	15.20

**Prescott School District (36402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.367	86,542	36,562	39,975	16,888	30,849	13,033	17.04
14	0.125	4,280	34,240			1,686	13,486	15.84
21	0.727	23,792	32,726			9,805	13,486	17.65
24	1.397	47,326	33,877			18,849	13,492	19.59
51	0.962	32,617	33,905			12,975	13,487	15.72
55	0.463	15,326	33,102			6,246	13,489	15.19
65	0.331	11,431	34,535			4,464	13,486	15.57
66	0.087	2,952	33,931			1,174	13,496	22.68
97	4.369	201,344	46,085			49,973	11,438	18.55
98	1.791	60,624	33,849			23,358	13,042	24.15
99	3.039	110,001	36,196			36,775	12,101	19.77
BEA	6.736	287,886	42,738	39,975	5,935	80,822	11,999	18.11
Active	15.658	596,235	38,079	39,975	2,553	196,153	12,527	18.79
Classified Total	15.658	596,235	38,079	39,975	2,553	196,153	12,527	18.79

**Prosser School District (03116)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.771	816,565	31,685	89,098	3,457	339,121	13,159	15.90
02	1.393	44,058	31,628			13,088	9,395	16.12
14	3.479	99,109	28,488			24,795	7,127	15.23
21	6.327	216,531	34,223	1,751	277	98,779	15,612	15.03
24	9.333	272,850	29,235	330	35	151,885	16,274	16.59
31	0.199	6,644	33,387			2,889	14,516	15.18
51	6.919	199,590	28,847	110	16	93,245	13,477	16.50
53	2.352	71,188	30,267	452	192	46,417	19,735	15.56
55	3.386	98,027	28,951	330	97	59,346	17,527	16.12
65	3.645	105,428	28,924			52,527	14,411	15.46
97	30.390	1,225,143	40,314	12,978	427	349,039	11,485	20.84
98	9.374	290,498	30,990	3,830	409	108,729	11,599	20.15
99	13.768	511,670	37,164	3,672	267	143,354	10,412	19.76
K-4 Instructional Assistants	0.338	9,840	29,112			6,211	18,376	16.56
BEA	57.753	2,092,410	36,230	102,076	1,767	704,136	12,192	18.72
Active	116.336	3,957,301	34,016	112,551	967	1,483,212	12,749	18.21
Classified Total	116.336	3,957,301	34,016	112,551	967	1,483,212	12,749	18.21

**Pullman School District (38267)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.125	547,538	36,201	88,477	5,850	167,709	11,088	13.87
02	0.430	14,821	34,467			5,958	13,855	12.87
11	1.118	34,672	31,013			15,859	14,185	14.19
14	1.811	52,586	29,037			13,115	7,242	19.64
21	9.372	309,471	33,021			126,184	13,464	18.29
24	3.800	115,867	30,491			46,356	12,199	18.07
31	0.172	5,928	34,465			2,383	13,855	12.87
51	3.768	113,966	30,246			42,828	11,366	14.93
97	32.282	1,354,884	41,970	2,500	77	319,811	9,907	16.79
98	7.243	223,351	30,837			101,487	14,012	18.45
99	8.290	310,347	37,436	600	72	92,157	11,117	13.97
K-4 Instructional Assistants	0.108	3,334	30,870			393	3,636	14.04
BEA	48.009	1,923,171	40,059	90,977	1,895	495,862	10,329	15.90
Active	83.411	3,083,431	36,967	91,577	1,098	933,846	11,196	16.15
Classified Total	83.411	3,083,431	36,967	91,577	1,098	933,846	11,196	16.15

**Puyallup School District (27003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	157.594	6,429,305	40,797	679,376	4,311	1,312,168	8,326	14.23
11	2.111	70,799	33,538			20,505	9,713	12.71
21	137.066	4,859,153	35,451	1,120	8	1,363,781	9,950	13.46
24	2.505	103,451	41,298			41,017	16,374	14.02
31	6.319	296,933	46,991	720	114	61,205	9,686	13.40
51	2.669	89,517	33,540			15,781	5,913	14.27
52				4,600				
55	2.481	94,525	38,100			9,552	3,850	15.93
65	6.843	231,486	33,828			77,515	11,328	13.01
75				1,500				
78	1.000	74,929	74,929			1,738	1,738	13.80
89	4.831	202,224	41,860			50,775	10,510	14.42
97	211.910	10,188,926	48,081	45,607	215	1,819,737	8,587	16.52
98	46.682	1,616,126	34,620	2,460	53	312,482	6,694	18.44
99	92.559	3,953,986	42,719	2,144	23	997,353	10,775	17.45
CP	12.023	858,557	71,410	31,960	2,658	95,938	7,980	11.96
K-4 Instructional Assistants	9.427	313,086	33,212			71,578	7,593	13.20
5-6 Instructional Assistants	3.293	109,680	33,307			26,199	7,956	14.60

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-12 Instructional Assistants	5.073	158,859	31,315			52,966	10,441	12.36
BEA	375.823	16,915,164	45,008	725,703	1,931	3,193,109	8,496	15.53
Active	686.593	29,069,917	42,339	769,487	1,121	6,179,546	9,000	15.49
Classified Total	686.593	29,069,917	42,339	769,487	1,121	6,179,546	9,000	15.49

**Queets-Clearwater School District (16020)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.787	52,028	29,115	602	337	21,140	11,830	14.14
97	1.974	76,328	38,667			24,646	12,485	17.23
98	0.765	22,670	29,634			9,372	12,251	21.59
99	0.500	18,173	36,346			5,813	11,626	20.23
K-4 Instructional Assistants	1.056	30,857	29,221			8,718	8,256	15.86
5-6 Instructional Assistants	0.643	18,646	28,998			10,916	16,976	11.95
7-12 Instructional Assistants	0.088	2,525	28,693			1,506	17,117	10.19
BEA	3.761	128,356	34,128	602	160	45,786	12,174	15.98
Active	5.026	169,199	33,665	602	120	60,971	12,131	17.14
Classified Total	5.026	169,199	33,665	602	120	60,971	12,131	17.14

**Quilcene School District (16048)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.271	70,161	30,894	12,380	5,451	37,221	16,390	12.34
02	0.700	46,125	65,893			4,389	6,269	14.31
14	0.411	9,974	24,268			5,067	12,329	14.88
21	0.678	19,133	28,220			8,824	13,015	13.02
24	0.764	21,774	28,500			10,994	14,390	13.66
51	1.107	33,990	30,705			17,783	16,064	13.98
55	0.583	16,222	27,825			3,441	5,902	10.60
79	0.213	6,358	29,850			769	3,612	14.93
97	4.602	177,037	38,470			44,634	9,699	14.97
98	1.249	36,398	29,142			15,194	12,165	14.46
99	2.476	100,387	40,544			17,294	6,985	16.00
BEA	7.573	293,323	38,733	12,380	1,635	86,243	11,388	13.89
Active	15.054	537,559	35,709	12,380	822	165,610	11,001	14.19
Classified Total	15.054	537,559	35,709	12,380	822	165,610	11,001	14.19

**Quillayute Valley School District (05402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.032	281,751	35,079	167,201	20,817	82,330	10,250	14.32
02	0.048	1,663	34,646	128	2,667	543	11,315	12.38
13	5.137	145,883	28,398	9,686	1,886	66,820	13,008	16.64
21	2.955	93,149	31,523	5,809	1,966	33,776	11,430	14.14
24	3.358	90,827	27,048	4,539	1,352	38,061	11,334	13.64
31	0.082	2,840	34,634	164	2,000	832	10,149	14.24
51	0.320	8,290	25,906	405	1,266	249	777	3.72
53	0.325	10,655	32,785	716	2,203	2,586	7,957	14.14
55	6.899	189,029	27,399	12,322	1,786	68,274	9,896	13.81
58	0.639	23,741	37,153	1,826	2,858	7,109	11,125	12.49
64	0.137	4,341	31,686	267	1,949	1,155	8,428	14.58
65	0.663	17,974	27,110	1,206	1,819	5,742	8,660	10.73
68	0.077	1,984	25,766			799	10,376	13.26
69	3.636	117,999	32,453	7,051	1,939	47,431	13,045	14.19
97	17.210	705,457	40,991	5,942	345	135,890	7,896	14.98
98	3.160	104,034	32,922	6,280	1,987	24,079	7,620	17.88
99	7.257	272,503	37,550	12,720	1,753	66,791	9,204	15.11
BEA	25.372	991,711	39,087	173,435	6,836	219,595	8,655	14.80
Active	59.935	2,072,120	34,573	236,262	3,942	582,467	9,718	14.78

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	59.935	2,072,120	34,573	236,262	3,942	582,467	9,718	14.78

**Quincy School District (13144)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.089	765,546	34,657	408,909	18,512	262,742	11,895	14.39
11	2.619	75,285	28,746	1,808	690	28,827	11,007	15.06
21	15.238	456,965	29,989	1,250	82	153,074	10,046	14.55
24	2.916	99,878	34,252			30,959	10,617	14.34
31	0.536	16,278	30,369			7,423	13,850	15.65
51	3.871	114,619	29,610	77	20	48,304	12,478	14.96
53	2.068	81,442	39,382	2,835	1,371	23,306	11,270	10.73
55	6.075	174,670	28,752			79,273	13,049	13.83
58	1.087	33,085	30,437	50	46	2,745	2,525	12.95
65	7.496	222,952	29,743	63	8	91,658	12,228	14.75
97	26.038	1,113,798	42,776	5,051	194	267,143	10,260	16.00
98	9.825	285,739	29,083	3,998	407	127,299	12,957	16.74
99	15.778	579,865	36,751			164,548	10,429	15.01
K-4 Instructional Assistants	0.696	20,954	30,106			11,837	17,007	14.19
5-6 Instructional Assistants	0.403	12,460	30,918			5,764	14,303	13.90
7-12 Instructional Assistants	3.637	110,213	30,303			43,740	12,026	15.25
BEA	48.663	1,895,622	38,954	408,396	8,392	537,308	11,041	15.34
Active	115.636	4,020,122	34,765	418,477	3,619	1,287,301	11,132	15.04

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				5,564				
Classified Total	115.636	4,020,122	34,765	424,041	3,667	1,287,301	11,132	15.04

**Rainier School District (34307)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.099	235,158	29,035	76,783	9,481	98,326	12,140	15.18
11	0.024	669	27,875	605	25,208	174	7,232	14.37
21	5.341	144,940	27,137			37,280	6,980	14.97
24	2.070	54,253	26,209			6,216	3,003	14.29
51	2.333	62,483	26,782			35,873	15,376	14.53
55	2.606	68,023	26,102			27,787	10,663	15.20
97	9.672	326,247	33,731	16,251	1,680	79,592	8,229	20.43
98	3.290	91,829	27,912			34,310	10,429	24.52
99	4.805	167,674	34,896			22,769	4,739	19.63
K-4 Instructional Assistants	1.705	43,324	25,410			26,433	15,503	15.02
5-6 Instructional Assistants	0.097	2,631	27,124			978	10,080	15.56
7-12 Instructional Assistants	0.809	21,559	26,649			10,804	13,355	15.73
BEA	17.771	561,405	31,591	93,034	5,235	177,918	10,012	18.21
Active	38.240	1,151,276	30,107	93,639	2,449	342,326	8,952	17.91
Classified Total	38.240	1,151,276	30,107	93,639	2,449	342,326	8,952	17.91

**Raymond School District (25116)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.344	173,809	32,524	38,484	7,201	59,823	11,194	15.52
02	2.285	82,150	35,952			17,523	7,669	15.04
11	1.302	39,766	30,542			20,622	15,839	15.53
14	0.281	6,595	23,470			967	3,440	15.59
21	2.831	88,148	31,137			45,023	15,904	15.00
24	2.908	82,535	28,382			40,181	13,817	15.19
31	0.438	14,364	32,795			5,101	11,646	15.00
51	1.875	56,544	30,157			31,372	16,732	15.36
55	0.746	22,527	30,197			9,961	13,352	15.24
58	3.182	99,822	31,371			49,415	15,530	15.39
97	6.306	276,877	43,907			87,438	13,866	18.54
98	2.443	77,492	31,720			31,317	12,819	22.55
99	4.434	158,343	35,711			57,458	12,958	20.68
K-4 Instructional Assistants	1.123	27,557	24,539			20,823	18,543	16.01
7-12 Instructional Assistants	0.512	22,876	44,680			6,378	12,457	17.08
BEA	14.373	547,200	38,071	38,484	2,678	169,885	11,820	16.97
Active	34.375	1,178,972	34,297	38,484	1,120	456,202	13,271	17.31
Classified Total	34.375	1,178,972	34,297	38,484	1,120	456,202	13,271	17.31

**Reardan-Edwall School District (22009)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.094	258,007	31,876	9,556	1,181	88,258	10,904	12.11
11	0.357	11,344	31,776			6,458	18,090	14.17
21	1.869	51,927	27,783	315	169	13,566	7,259	14.16
24	1.393	40,291	28,924			16,624	11,934	14.13
51	1.465	41,378	28,244			9,264	6,324	15.82
55	0.136	3,414	25,103			1,655	12,168	14.51
97	7.693	259,110	33,681	10,350	1,345	92,368	12,007	18.60
98	2.755	80,925	29,374	138	50	26,655	9,675	17.94
99	9.421	336,135	35,679	3,119	331	81,653	8,667	18.13
K-4 Instructional Assistants	1.206	33,629	27,885			16,152	13,393	14.38
7-12 Instructional Assistants	0.284	7,264	25,577			828	2,915	14.99
BEA	15.787	517,117	32,756	18,392	1,165	180,626	11,441	15.07
Active	33.183	1,082,531	32,623	21,476	647	336,502	10,141	16.12
On Leave				2,002				
<b>Classified Total</b>	<b>33.183</b>	<b>1,082,531</b>	<b>32,623</b>	<b>23,478</b>	<b>708</b>	<b>336,502</b>	<b>10,141</b>	<b>16.12</b>

**Renton School District (17403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	96.572	3,402,164	35,229	340,051	3,521	1,093,557	11,324	15.21
21	102.887	3,207,593	31,176	216,035	2,100	1,127,881	10,962	15.66
24	2.882	90,610	31,440	6,954	2,413	33,772	11,718	16.43
31	5.768	217,727	37,747	13,465	2,334	50,915	8,827	14.57
51	11.354	352,145	31,015	32,774	2,887	128,567	11,323	15.47
55	18.788	569,691	30,322	61,272	3,261	206,007	10,965	15.57
58	2.060	84,197	40,872	5,995	2,910	20,127	9,770	15.40
61	10.317	412,498	39,982	17,345	1,681	115,414	11,187	16.54
65	5.822	177,967	30,568	18,683	3,209	67,426	11,581	16.51
68	0.650	28,472	43,803	2,807	4,318	7,932	12,203	14.15
69	4.362	164,038	37,606	12,642	2,898	44,397	10,178	15.24
79	2.751	78,474	28,526	6,350	2,308	21,182	7,700	13.78
89	6.799	322,726	47,467	10,292	1,514	70,742	10,405	14.61
97	133.938	6,078,344	45,382	115,168	860	1,292,650	9,651	14.54
98	32.089	1,114,871	34,743	57,291	1,785	303,301	9,452	14.49
99	56.583	2,378,606	42,037	95,128	1,681	689,510	12,186	14.52
CP	7.200	516,840	71,783	16,566	2,301	65,715	9,127	12.95
BEA	236.278	9,698,235	41,046	468,684	1,984	2,437,121	10,315	14.78
Active	500.822	19,196,963	38,331	1,028,818	2,054	5,339,095	10,661	14.92

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	500.822	19,196,963	38,331	1,028,818	2,054	5,339,095	10,661	14.92

**Republic School District (10309)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.793	168,752	35,208	59,282	12,368	35,633	7,434	13.83
21	1.269	37,839	29,818			21,390	16,856	14.57
31	0.050	2,432	48,640			423	8,466	13.83
51	1.009	30,347	30,076			9,932	9,843	15.41
52	0.171	5,841	34,158			1,473	8,612	14.22
55	0.516	15,093	29,250			4,996	9,682	15.59
97	4.491	183,448	40,848	2,000	445	41,062	9,143	15.94
98	1.864	57,829	31,024			19,569	10,498	18.66
99	3.501	116,309	33,222			23,092	6,596	18.33
5-6 Instructional Assistants	0.488	12,567	25,752			1,534	3,143	9.15
7-12 Instructional Assistants	0.131	3,240	24,733					9.20
BEA	9.334	354,632	37,994	61,282	6,565	77,118	8,262	14.92
Active	17.664	617,890	34,980	61,282	3,469	157,568	8,920	15.92
Classified Total	17.664	617,890	34,980	61,282	3,469	157,568	8,920	15.92

**Richland School District (03400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	88.042	2,874,107	32,645			1,084,638	12,320	8.90
11	0.963	25,794	26,785			11,323	11,759	9.30
14	21.091	622,344	29,508			297,508	14,106	9.08
21	48.491	1,463,409	30,179			594,901	12,268	10.92
31	1.669	54,366	32,574			10,254	6,144	9.52
38	0.275	8,292	30,153			5,044	18,340	9.43
51	7.310	215,409	29,468			88,246	12,072	8.77
55	12.867	379,760	29,514			149,014	11,581	9.06
65	3.211	92,873	28,923			28,803	8,970	9.52
66	1.102	29,052	26,363			9,375	8,507	5.99
69	3.773	109,419	29,001			51,851	13,743	9.97
74	0.216	7,096	32,852			3,055	14,145	8.84
79	2.313	67,135	29,025			23,785	10,283	8.84
89	3.000	127,525	42,508			35,756	11,919	8.13
97	121.105	5,150,657	42,531			1,415,282	11,686	12.32
98	30.153	830,912	27,557			260,468	8,638	21.88
99	40.417	1,515,800	37,504			449,987	11,134	17.21
K-4 Instructional Assistants	15.835	471,101	29,751			176,375	11,138	8.35

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
5-6 Instructional Assistants	1.675	46,345	27,669			24,379	14,555	9.22
7-12 Instructional Assistants	2.907	83,214	28,625			33,310	11,458	9.02
BEA	210.816	8,079,130	38,323			2,510,174	11,907	11.08
Active	385.998	13,573,950	35,166			4,519,290	11,708	12.14
Classified Total	385.998	13,573,950	35,166			4,519,290	11,708	12.14

**Ridgefield School District (06122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.116	405,088	33,434	52,857	4,363	198,763	16,405	8.92
31	0.608	19,302	31,747			9,692	15,940	9.49
51	1.234	38,989	31,596			20,661	16,743	12.58
55	1.234	38,116	30,888			20,659	16,742	9.02
65	0.639	19,179	30,014					9.25
97	13.009	615,568	47,319			120,397	9,255	9.35
K-4 Instructional Assistants	1.827	53,394	29,225			17,426	9,538	7.97
7-12 Instructional Assistants	1.645	50,524	30,714			25,483	15,491	9.89
BEA	25.733	1,039,958	40,413	52,857	2,054	328,852	12,779	9.14
Active	28.840	1,136,242	39,398	52,857	1,833	370,172	12,835	9.21
Classified Total	28.840	1,136,242	39,398	52,857	1,833	370,172	12,835	9.21

**Ritzville School District (01160)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.033	127,758	31,678			53,916	13,369	7.71
21	0.784	24,991	31,876			12,436	15,862	7.56
51	0.227	7,209	31,758			3,601	15,862	12.28
55	0.684	14,688	21,474			9,216	13,474	24.26
79	0.239	7,608	31,833			3,791	15,862	20.14
97	5.091	184,847	36,309			46,100	9,055	6.27
98	1.446	47,212	32,650			18,445	12,756	7.42
99	3.955	163,046	41,225	1,550	392	48,488	12,260	5.65
K-4 Instructional Assistants	0.490	11,906	24,298			9,216	18,808	6.68
BEA	9.124	312,605	34,262			100,016	10,962	6.80
Active	16.459	577,359	35,079	1,550	94	195,993	11,908	7.88
Classified Total	16.459	577,359	35,079	1,550	94	195,993	11,908	7.88

**Riverside School District (32416)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.428	377,387	33,023	206,224	18,046	153,055	13,393	14.82
02	1.324	39,905	30,140	100,200	75,680	16,425	12,405	13.97
21	5.144	149,117	28,989			60,383	11,739	14.82
24	7.192	209,816	29,174			94,390	13,124	14.88
31	2.439	102,367	41,971			44,000	18,040	15.64
51	3.596	100,640	27,987			43,080	11,980	14.81
55	0.074	2,174	29,378			1,274	17,222	16.10
65	0.029	891	30,724			468	16,122	16.01
89	2.492	79,592	31,939			25,470	10,221	14.61
97	20.136	791,774	39,321	47,200	2,344	321,511	15,967	17.03
98	5.162	182,891	35,430			65,138	12,619	18.97
K-4 Instructional Assistants	0.699	19,952	28,544			1,166	1,668	14.78
5-6 Instructional Assistants	0.543	16,468	30,328			8,979	16,535	14.60
7-12 Instructional Assistants	2.345	71,023	30,287			31,945	13,623	14.98
BEA	35.327	1,311,433	37,123	353,624	10,010	534,991	15,144	16.19
Active	59.016	2,036,554	34,509	353,624	5,992	825,195	13,983	16.07
Classified Total	59.016	2,036,554	34,509	353,624	5,992	825,195	13,983	16.07

**Riverview School District (17407)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.721	885,961	35,838	325,657	13,173	263,641	10,665	13.10
02	1.374	47,669	34,694			12,446	9,058	11.63
14	0.307	9,072	29,550			1,067	3,477	15.79
21	9.750	320,028	32,823			84,678	8,685	13.47
24	11.122	345,257	31,043			122,210	10,988	13.85
31	0.750	33,836	45,115	4,766	6,355	9,157	12,209	12.10
34				1,362				
51	1.338	42,580	31,824			6,556	4,900	10.86
55	0.925	29,428	31,814			9,038	9,771	13.93
65	0.438	12,595	28,756			1,742	3,977	12.34
74	0.187	7,281	38,936			1,172	6,266	7.67
79	1.646	60,551	36,787			16,261	9,879	12.68
88	3.465	115,927	33,457			33,772	9,747	10.66
97	27.701	1,351,929	48,804	16,080	580	230,259	8,312	16.82
98	8.482	276,512	32,600	624	74	77,085	9,088	16.50
99	20.118	825,773	41,046	2,165	108	222,766	11,073	18.13
K-4 Instructional Assistants	5.046	152,785	30,278			45,883	9,093	14.00
BEA	54.546	2,319,395	42,522	347,865	6,377	515,504	9,451	15.15

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	112.324	4,364,399	38,855	350,654	3,122	1,091,850	9,721	15.32
Classified Total	112.324	4,364,399	38,855	350,654	3,122	1,091,850	9,721	15.32

**Rochester School District (34401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.779	491,238	31,132	24,850	1,575	237,409	15,046	14.87
02	0.689	23,908	34,700	1,252	1,817	9,468	13,741	13.97
14	0.826	21,126	25,576	371	449	2,429	2,940	15.56
21	15.968	439,701	27,536	14,625	916	157,345	9,854	15.11
24	1.837	49,738	27,076	1,449	789	15,088	8,213	18.47
51	4.258	118,643	27,864	5,326	1,251	67,448	15,840	15.05
55	3.622	96,089	26,529	2,977	822	47,518	13,119	14.50
56	2.473	75,957	30,715	3,464	1,401	30,503	12,334	16.09
65	1.790	48,982	27,364	1,764	985	24,580	13,732	15.29
97	18.500	699,194	37,794			175,280	9,475	18.07
98	0.788	21,510	27,297	871	1,105	12,401	15,738	14.97
K-4 Instructional Assistants	2.145	56,554	26,366			32,642	15,218	15.00
7-12 Instructional Assistants	1.332	37,216	27,940			21,735	16,317	14.97
BEA	34.968	1,214,340	34,727	26,102	746	422,157	12,073	16.65
Active	66.530	2,086,086	31,356	56,949	856	779,469	11,716	16.09
Classified Total	66.530	2,086,086	31,356	56,949	856	779,469	11,716	16.09

**Roosevelt School District (20403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.799	24,599	30,787			5,639	7,057	16.56
52	0.047	1,488	31,660			293	6,229	16.44
53	0.204	6,392	31,333			1,389	6,807	16.56
97	0.861	28,153	32,698			12,375	14,373	27.36
99	0.800	26,850	33,563			10,369	12,961	32.36
BEA	1.660	52,752	31,778			18,014	10,852	22.03
Active	2.711	87,482	32,269			30,064	11,090	24.44
Classified Total	2.711	87,482	32,269			30,064	11,090	24.44

**Rosalia School District (38320)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.247	77,711	34,584	25,908	11,530	24,012	10,686	13.91
11	0.542	18,463	34,065			3,331	6,145	13.01
14	0.377	9,519	25,249			513	1,359	14.75
21	0.370	9,412	25,438			3,631	9,813	9.64
51	0.541	14,651	27,081			3,144	5,811	12.24
79	1.584	50,663	31,984	1,345	849	20,715	13,078	10.79
97	4.428	166,949	37,703			42,239	9,539	14.78
98	1.578	46,126	29,231			15,169	9,613	17.71
99	2.374	87,643	36,918	4,323	1,821	23,106	9,733	15.51
K-4 Instructional Assistants	0.223	5,484	24,592			3,849	17,259	12.34
7-12 Instructional Assistants	0.044	1,154	26,227			510	11,589	9.58
BEA	6.675	244,660	36,653	25,908	3,881	66,252	9,925	14.46
Active	14.041	481,137	34,267	31,576	2,249	135,859	9,676	14.42
Classified Total	14.041	481,137	34,267	31,576	2,249	135,859	9,676	14.42

**Royal School District (13160)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.682	226,620	33,915			75,692	11,328	14.79
11	0.690	19,654	28,484			8,422	12,205	13.52
21	5.954	183,560	30,830			78,639	13,208	14.42
24	3.438	117,684	34,230			50,056	14,560	12.55
31	0.574	17,286	30,115			9,447	16,459	15.21
51	5.177	153,497	29,650			74,001	14,294	14.44
52	0.871	23,280	26,728			10,875	12,486	15.49
53	1.653	52,483	31,750			21,206	12,829	14.92
55	5.538	159,523	28,805			48,642	8,783	13.96
65	4.796	139,291	29,043			71,541	14,917	14.13
97	18.542	690,711	37,251			177,201	9,557	14.90
98	5.801	164,300	28,323			67,934	11,711	15.31
99	9.119	339,422	37,221			126,566	13,879	13.49
K-4 Instructional Assistants	0.987	29,703	30,094			16,055	16,267	15.34
BEA	25.798	934,617	36,228			262,341	10,169	14.88
Active	68.835	2,287,311	33,229			820,222	11,916	14.38
Classified Total	68.835	2,287,311	33,229			820,222	11,916	14.38

**San Juan Island School District (28149)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.201	222,000	35,801	110,523	17,823	58,031	9,358	14.12
02	0.250	8,698	34,792	353	1,412	1,379	5,514	9.06
14	0.399	12,574	31,514	654	1,639	5,390	13,510	14.99
21	6.465	206,423	31,929	13,568	2,099	72,494	11,213	14.21
24	1.368	43,220	31,594	1,959	1,432	17,236	12,599	14.50
51	0.477	15,934	33,405	1,660	3,480	6,444	13,510	14.94
88	0.420	16,924	40,295	1,109	2,640	5,529	13,165	13.70
97	10.571	429,604	40,640	4,534	429	95,780	9,061	14.26
98	3.149	118,606	37,665	3,297	1,047	36,194	11,494	16.45
99	2.935	109,300	37,240	5,459	1,860	36,603	12,471	14.10
K-4 Instructional Assistants	0.429	13,982	32,592			2,059	4,799	14.45
BEA	17.022	660,302	38,791	115,410	6,780	155,190	9,117	14.15
Active	32.235	1,183,283	36,708	143,116	4,440	335,081	10,395	14.42
Classified Total	32.235	1,183,283	36,708	143,116	4,440	335,081	10,395	14.42

**Satsop School District (14104)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.285	7,918	27,782			1,236	4,338	14.95
13	0.494	14,258	28,862					17.89
21	0.241	7,087	29,407			927	3,847	14.88
24	0.175	5,095	29,114					15.08
51	0.788	22,334	28,343			6,153	7,809	14.76
55	0.131	3,255	24,847					15.39
97	0.447	22,627	50,620			5,952	13,315	14.31
98	0.241	6,804	28,232			927	3,847	14.95
K-4 Instructional Assistants	0.241	6,590	27,344			618	2,565	15.07
5-6 Instructional Assistants	0.044	1,328	30,182			618	14,049	14.41
BEA	0.732	30,545	41,728			7,188	9,820	14.48
Active	2.802	89,378	31,898			15,196	5,423	15.25
Classified Total	2.802	89,378	31,898			15,196	5,423	15.25



**Seattle Public Schools (17001)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	273.118	13,232,389	48,449	106,247	389	3,337,795	12,221	14.43
11	30.960	1,536,409	49,626			443,438	14,323	14.50
12	4.854	402,791	82,981			51,504	10,611	14.47
14	28.302	1,332,502	47,082			420,713	14,865	14.38
19	1.172	52,804	45,055			12,362	10,548	14.50
21	231.467	11,086,841	47,898			3,474,791	15,012	14.47
24	38.237	1,778,387	46,510			546,626	14,296	14.48
31	5.683	345,894	60,865			60,451	10,637	14.47
38	1.874	80,909	43,174			24,737	13,200	14.46
51	19.624	988,110	50,352			251,562	12,819	14.48
52	3.480	254,094	73,016			36,140	10,385	13.63
53	1.821	111,113	61,018			20,598	11,311	14.50
55	6.778	319,532	47,143			97,905	14,444	14.25
56	3.343	157,460	47,101			41,224	12,331	14.50
57	1.000	58,613	58,613			10,296	10,296	14.50
58	1.147	78,095	68,086			12,567	10,956	14.46
61	43.891	2,132,282	48,581			538,496	12,269	14.51
64	0.392	24,684	62,969			5,148	13,133	14.50
65	75.027	3,578,469	47,696			1,123,980	14,981	14.26

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
71	1.000	62,919	62,919			10,296	10,296	14.50
74	1.227	57,547	46,901			13,391	10,913	14.50
79	58.214	3,030,582	52,059			704,898	12,109	14.51
81	3.744	208,315	55,640			41,196	11,003	14.44
88	1.249	41,862	33,516			16,487	13,200	14.50
97	640.241	35,277,920	55,101			6,846,279	10,693	14.40
98	111.746	4,064,517	36,373			2,145,863	19,203	14.29
99	26.422	1,332,791	50,442			308,232	11,666	14.49
CP	69.375	5,330,277	76,833			716,512	10,328	14.35
BEA	918.042	48,785,984	53,141	106,247	116	10,234,228	11,148	14.41
Active	1,684.388	86,887,889	51,584	106,247	63	21,303,190	12,647	14.41
On Leave	1.000	70,219	70,219			10,296	10,296	14.50
Classified Total	1,685.388	86,958,108	51,595	106,247	63	21,313,486	12,646	14.41

**Sedro-Woolley School District (29101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	39.070	1,497,601	38,331			400,984	10,263	13.01
02	1.065	39,547	37,133			7,399	6,947	13.22
14	2.832	98,530	34,792			29,250	10,328	17.78
21	21.634	753,603	34,834			200,114	9,250	16.98
24	9.480	328,629	34,666			79,928	8,431	17.86
31	3.728	147,192	39,483			30,497	8,180	17.58
38	0.439	15,806	36,005			7,078	16,123	16.77
51	0.975	35,625	36,538			10,772	11,048	15.78
53	0.671	22,756	33,914			2,497	3,721	13.28
55	1.696	78,021	46,003			18,637	10,989	14.32
58	0.152	9,376	61,684			1,695	11,152	14.62
64	0.554	19,174	34,610			3,536	6,382	14.83
65	0.753	27,111	36,004			6,765	8,984	16.01
71	0.092	3,523	38,293			1,023	11,123	16.79
79	0.230	8,173	35,535			1,838	7,990	14.20
97	40.493	1,754,661	43,332			409,240	10,106	14.96
98	13.100	466,838	35,636			138,106	10,542	15.89
99	22.171	945,049	42,625			269,267	12,145	14.06

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	6.132	250,146	40,794			45,159	7,364	14.20
7-12 Instructional Assistants	2.604	103,331	39,682			19,139	7,350	16.84
BEA	84.356	3,439,001	40,768			848,119	10,054	14.19
Active	159.135	6,251,215	39,282			1,618,626	10,171	14.88
Classified Total	159.135	6,251,215	39,282			1,618,626	10,171	14.88

**Selah School District (39119)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.328	607,088	31,410	298,960	15,468	238,081	12,318	15.08
14	1.911	54,113	28,317	2,674	1,399	25,443	13,314	14.82
21	12.564	364,053	28,976	17,060	1,358	141,139	11,234	15.54
24	11.474	361,373	31,495	23,480	2,046	151,579	13,211	14.99
31	1.030	34,615	33,607	1,984	1,926	11,909	11,562	14.93
51	1.621	47,009	29,000	3,051	1,882	22,919	14,139	15.64
55	3.288	95,810	29,139	6,224	1,893	44,673	13,587	18.95
65	1.644	47,982	29,186	3,114	1,894	22,267	13,544	18.01
69	2.922	84,705	28,989	5,294	1,812	45,178	15,461	15.42
74	0.320	9,150	28,594	337	1,053	929	2,902	15.59
79	10.943	324,200	29,626	19,639	1,795	133,219	12,174	15.33
97	35.813	1,446,129	40,380	393	11	339,739	9,486	14.63
98	8.636	272,744	31,582	15,890	1,840	106,302	12,309	13.58
99	10.154	385,656	37,981	19,580	1,928	122,330	12,047	14.84
K-4 Instructional Assistants	1.364	38,180	27,991			12,277	9,001	13.90
5-6 Instructional Assistants	1.370	36,854	26,901			19,990	14,591	15.61
7-12 Instructional Assistants	0.388	10,669	27,497			5,403	13,926	14.17
BEA	56.171	2,087,832	37,169	301,337	5,365	589,728	10,499	14.77

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	121.648	4,134,627	33,988	417,680	3,434	1,405,706	11,556	14.97
Classified Total	121.648	4,134,627	33,988	417,680	3,434	1,405,706	11,556	14.97

**Selkirk School District (26070)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.989	106,806	35,733	9,200	3,078	40,809	13,653	15.59
13	0.111	5,435	48,964			2,657	23,939	14.54
21	0.680	19,543	28,740			2,609	3,836	18.03
24	0.346	9,809	28,350			4,329	12,512	17.82
51	0.650	18,342	28,218			8,015	12,330	17.72
52	0.303	8,190	27,030			1,065	3,514	12.79
55	0.671	18,870	28,122			2,570	3,830	18.19
58	0.087	2,340	26,897			306	3,514	12.79
79	0.140	3,688	26,343			1,576	11,259	9.80
97	5.495	209,599	38,144			67,415	12,268	17.41
98	1.620	47,235	29,157			26,813	16,551	19.92
99	4.145	152,367	36,759			34,515	8,327	16.14
BEA	8.484	316,405	37,294	9,200	1,084	108,224	12,756	16.81
Active	17.237	602,224	34,938	9,200	534	192,678	11,178	16.85
Classified Total	17.237	602,224	34,938	9,200	534	192,678	11,178	16.85

**Sequim School District (05323)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.804	583,802	32,790	103,210	5,797	191,935	10,780	13.82
02	1.718	56,750	33,033			25,074	14,595	13.26
11	1.336	39,267	29,391			12,022	8,999	14.61
14	3.480	96,335	27,682			30,799	8,850	15.36
21	8.305	235,337	28,337			62,551	7,532	14.52
24	7.013	201,684	28,759			74,060	10,560	14.98
31	1.463	49,810	34,046			13,599	9,295	14.53
38	0.090	3,383	37,589			1,090	12,108	10.78
51	3.641	108,490	29,797			37,741	10,365	13.76
55	1.707	49,288	28,874			19,942	11,682	10.50
65	0.539	15,371	28,518			5,932	11,006	14.64
68	0.230	6,162	26,791					13.00
97	30.920	1,285,458	41,574	7,411	240	292,477	9,459	16.38
98	0.125	5,096	40,768			1,168	9,340	13.14
99	12.063	407,821	33,808	1,760	146	112,964	9,365	16.34
K-4 Instructional Assistants	2.293	66,245	28,890			23,462	10,232	14.25
7-12 Instructional Assistants	1.615	50,164	31,061			17,190	10,644	15.32
BEA	51.905	1,975,820	38,066	110,621	2,131	523,086	10,078	15.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	90.434	3,144,054	34,766	112,381	1,243	881,354	9,746	15.30
Classified Total	90.434	3,144,054	34,766	112,381	1,243	881,354	9,746	15.30

**Shaw Island School District (28010)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.883	35,753	40,490					12.49
97	0.698	35,902	51,436			9,984	14,304	15.66
BEA	1.581	71,655	45,323			9,984	6,315	14.14
Active	1.581	71,655	45,323			9,984	6,315	14.14
Classified Total	1.581	71,655	45,323			9,984	6,315	14.14

**Shelton School District (23309)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	34.681	1,147,372	33,084	369,971	10,668	382,309	11,024	15.24
13	22.823	730,838	32,022	8,231	361	249,657	10,939	21.11
14	3.715	111,053	29,893	734	198	48,326	13,008	13.21
18	0.091	2,710	29,780			1,357	14,912	14.48
21	24.434	747,644	30,599	9,959	408	323,371	13,234	14.46
24	4.950	156,766	31,670	6,388	1,291	67,527	13,642	16.08
31	2.418	90,029	37,233	1,795	742	31,195	12,901	14.41
34	0.110	3,700	33,636			1,545	14,047	13.03
51	6.319	190,305	30,116	4,070	644	75,420	11,935	14.51
55	2.655	81,183	30,577	1,996	752	36,899	13,898	15.36
58	0.183	6,167	33,699			2,591	14,160	14.53
65	2.522	78,026	30,938	720	285	34,831	13,811	14.86
68	1.461	49,331	33,765			9,013	6,169	14.62
79	2.856	86,747	30,374	659	231	34,000	11,905	14.70
89	1.265	54,176	42,827			10,795	8,533	17.86
97	35.051	1,618,329	46,171	23,095	659	357,739	10,206	17.07
98	10.536	331,859	31,498	9,272	880	107,727	10,225	20.25
99	26.795	990,176	36,954	62,437	2,330	327,906	12,238	20.57

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	2.991	90,890	30,388			30,556	10,216	13.41
5-6 Instructional Assistants	0.091	2,712	29,802			1,277	14,028	14.70
7-12 Instructional Assistants	6.860	212,963	31,044			86,065	12,546	15.03
BEA	72.260	2,859,430	39,571	394,861	5,464	772,789	10,695	16.21
Active	182.865	6,476,411	35,416	499,327	2,731	2,102,210	11,496	17.24
Classified Total	182.865	6,476,411	35,416	499,327	2,731	2,102,210	11,496	17.24

**Shoreline School District (17412)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	97.704	4,209,949	43,089	574,480	5,880	1,097,833	11,236	15.20
02	0.720	31,146	43,258	165	229	9,729	13,512	15.88
11	1.027	33,220	32,347	3,425	3,335	10,250	9,981	10.85
14	3.595	116,919	32,523	1,213	337	47,708	13,271	15.73
21	44.513	1,564,613	35,150	51,066	1,147	607,540	13,649	15.27
24	14.780	669,660	45,309	16,237	1,099	198,874	13,456	16.08
26	11.126	400,684	36,013	15,432	1,387	139,470	12,535	15.97
31	3.490	132,403	37,938	4,677	1,340	47,255	13,540	15.09
51	1.923	64,868	33,733	3,140	1,633	23,905	12,431	15.38
52	0.400	18,770	46,925			9,564	23,910	11.09
55	0.377	15,183	40,273	361	958	2,875	7,627	14.55
58	0.466	23,619	50,685			6,320	13,562	12.73
61	2.532	89,082	35,182	144	57	22,478	8,878	14.18
64	0.179	9,084	50,749			1,015	5,672	6.71
65	2.803	97,427	34,758	4,502	1,606	34,997	12,485	15.13
74	0.500	22,027	44,054	83	166	4,838	9,676	45.01
79	0.524	19,275	36,784	549	1,048	4,711	8,991	14.45
88	30.569	982,711	32,147	2,732	89	358,139	11,716	12.97
89	4.312	190,601	44,202	165	38	59,287	13,749	16.11

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	78.931	4,003,909	50,727	10,416	132	767,823	9,728	18.45
98	20.734	769,790	37,127	330	16	215,965	10,416	18.61
99	32.478	1,406,388	43,303	2,684	83	423,015	13,025	15.74
CP	2.385	193,892	81,296			23,680	9,929	10.37
K-4 Instructional Assistants	4.117	136,522	33,161			33,307	8,090	12.65
5-6 Instructional Assistants	0.447	14,443	32,311			6,432	14,390	14.29
7-12 Instructional Assistants	5.279	175,444	33,234			39,774	7,534	13.05
BEA	180.845	8,377,407	46,324	589,738	3,261	1,922,640	10,631	16.68
Active	356.068	15,065,220	42,310	691,801	1,943	4,117,271	11,563	16.06
Classified Total	356.068	15,065,220	42,310	691,801	1,943	4,117,271	11,563	16.06

**Skamania School District (30002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.522	40,864	26,849			7,626	5,010	22.23
51	0.675	14,077	20,855			4,447	6,589	22.41
55	0.360	8,332	23,144			2,213	6,148	18.58
97	2.672	114,229	42,750			23,653	8,852	20.83
98	0.742	23,870	32,170			8,218	11,075	21.19
99	0.789	27,178	34,446			6,490	8,226	25.34
K-4 Instructional Assistants	0.524	14,460	27,595			3,568	6,810	32.07
5-6 Instructional Assistants	0.788	20,308	25,772			3,000	3,808	15.77
BEA	4.194	155,093	36,980			31,279	7,458	21.18
Active	6.760	228,550	33,809			52,648	7,788	21.66
Classified Total	6.760	228,550	33,809			52,648	7,788	21.66

**Skykomish School District (17404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.031	64,664	31,839			15,851	7,805	16.69
97	3.153	145,577	46,171			21,012	6,664	16.31
98	0.735	21,606	29,396			9,249	12,583	22.85
99	0.556	18,034	32,435			3,045	5,477	18.02
K-4 Instructional Assistants	0.735	17,555	23,884			3,892	5,296	17.26
BEA	5.184	210,241	40,556			36,864	7,111	16.43
Active	6.475	249,881	38,592			49,157	7,592	17.10
Classified Total	6.475	249,881	38,592			49,157	7,592	17.10

**Snohomish School District (31201)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	65.184	2,710,289	41,579	677,606	10,395	863,061	13,240	14.75
02	3.345	134,338	40,161			51,180	15,300	12.94
11	0.500	20,613	41,226			5,569	11,138	29.89
14	1.299	45,571	35,082			9,250	7,121	13.12
21	55.639	2,187,262	39,312			809,501	14,549	14.45
24	18.423	740,283	40,183			260,286	14,128	14.35
31	5.369	230,077	42,853			79,474	14,802	14.87
34	0.071	3,182	44,817			1,009	14,207	14.82
38	0.519	22,706	43,750			8,486	16,350	15.21
51	1.777	63,603	35,792			24,595	13,841	14.41
55	0.553	20,629	37,304			3,852	6,966	14.66
58	0.175	7,619	43,537			2,410	13,771	14.53
65	2.180	82,798	37,981			28,410	13,032	17.35
71	0.173	7,434	42,971			2,431	14,049	14.61
74	0.191	8,923	46,717			3,463	18,130	14.45
79	4.097	195,556	47,732			40,744	9,945	12.45
89	0.625	26,871	42,994			6,961	11,138	14.16
97	81.394	3,808,980	46,797	8,934	110	820,443	10,080	19.36
98	0.250	9,796	39,184			2,781	11,124	15.00

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	48.868	2,262,627	46,301	1,934	40	690,542	14,131	19.98
CP	7.770	464,545	59,787			79,807	10,271	16.16
K-4 Instructional Assistants	11.122	404,058	36,330			142,960	12,854	13.63
5-6 Instructional Assistants	4.770	172,527	36,169			59,130	12,396	13.82
7-12 Instructional Assistants	1.369	48,356	35,322			19,358	14,140	14.08
BEA	155.363	6,886,866	44,328	686,540	4,419	1,815,167	11,683	17.20
Active	298.402	13,053,702	43,745	688,474	2,307	3,794,254	12,715	16.93
Classified Total	298.402	13,053,702	43,745	688,474	2,307	3,794,254	12,715	16.93

**Snoqualmie Valley School District (17410)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.040	1,642,784	36,474	531,723	11,806	275,521	6,117	13.99
21	17.353	576,456	33,219			107,572	6,199	13.82
24	10.177	316,988	31,147			47,657	4,683	14.11
31	0.837	40,972	48,951	11,405	13,626	3,783	4,519	13.87
38	0.484	15,186	31,376	21	43	1,123	2,320	14.29
51	1.584	48,646	30,711			3,279	2,070	14.39
55	1.259	38,987	30,967			7,152	5,681	16.01
65	1.685	53,005	31,457			4,059	2,409	14.07
79	4.255	128,057	30,096			21,219	4,987	15.51
89				3,000				
97	38.591	1,722,551	44,636	21,864	567	297,965	7,721	17.63
98	16.609	505,323	30,425			110,202	6,635	21.68
99	28.869	1,170,803	40,556	1,820	63	141,968	4,918	18.31
K-4 Instructional Assistants	5.205	157,850	30,327			24,170	4,644	14.47
5-6 Instructional Assistants	0.397	12,353	31,116			1,241	3,126	13.64
7-12 Instructional Assistants	5.352	178,460	33,345			29,366	5,487	14.85
BEA	84.468	3,406,307	40,327	562,969	6,665	577,268	6,834	15.83
Active	166.743	6,259,758	37,541	567,789	3,405	1,021,500	6,126	16.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				2,044				
Classified Total	166.743	6,259,758	37,541	569,833	3,417	1,021,500	6,126	16.47

**Soap Lake School District (13156)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.516	127,357	36,222	48,738	13,862	54,705	15,559	15.74
11	1.732	52,556	30,344			25,123	14,505	17.17
14	1.258	38,445	30,560			11,338	9,013	15.34
21	1.164	36,902	31,703			17,776	15,272	17.72
51	0.710	21,704	30,569			11,648	16,405	15.37
55	0.332	10,256	30,892			6,235	18,781	14.91
65	0.271	8,477	31,280			4,153	15,324	15.39
97	7.500	328,962	43,862			73,908	9,854	16.70
98	1.857	63,027	33,940			25,335	13,643	16.84
99	3.512	139,881	39,829			38,391	10,931	15.63
K-4 Instructional Assistants	0.813	25,127	30,907			13,186	16,218	14.73
BEA	11.016	456,319	41,423	48,738	4,424	128,613	11,675	16.44
Active	21.852	827,567	37,871	48,738	2,230	268,612	12,292	16.33
Classified Total	21.852	827,567	37,871	48,738	2,230	268,612	12,292	16.33

**South Bend School District (25118)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.794	126,772	33,414	61,717	16,267	38,597	10,173	14.26
11	0.588	16,522	28,099			8,687	14,773	14.48
13	1.008	27,774	27,554			12,457	12,358	15.54
14	0.707	20,102	28,433			3,424	4,843	14.52
21	3.796	106,887	28,158			53,659	14,136	14.86
24	0.679	20,529	30,234			9,337	13,751	14.50
31				1,500				
51	1.130	32,030	28,345			16,101	14,248	17.27
53	0.368	13,296	36,130			5,896	16,022	13.82
58	6.642	210,803	31,738	475	72	83,714	12,604	15.61
65	0.400	11,220	28,050			4,654	11,634	13.62
68	0.019	1,325	69,737			399	20,983	14.89
79	1.454	42,875	29,488			17,215	11,839	15.30
88	0.621	17,892	28,812			9,173	14,771	17.03
97	6.519	279,898	42,936	13,664	2,096	89,284	13,696	20.58
98	2.598	85,037	32,732			37,144	14,297	20.44
99	4.198	167,361	39,867	15,969	3,804	49,148	11,708	16.32
BEA	10.313	406,670	39,433	63,067	6,115	127,881	12,400	18.55
Active	34.297	1,172,663	34,191	63,067	1,839	436,206	12,718	16.97

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave	0.224	7,660	34,196	30,258	135,080	2,681	11,969	14.53
Classified Total	34.521	1,180,323	34,191	93,325	2,703	438,887	12,714	16.95

**South Kitsap School District (18402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	71.304	2,486,873	34,877	426,431	5,980	766,195	10,745	13.23
02	3.791	140,103	36,957	11,625	3,066	31,894	8,413	13.97
21	27.953	975,866	34,911	20,141	721	275,984	9,873	13.41
24	39.353	1,344,888	34,175	24,837	631	447,905	11,382	13.64
31	6.222	237,897	38,235	6,822	1,096	72,314	11,622	13.48
51	2.020	69,718	34,514			12,648	6,262	13.02
55	2.810	98,510	35,057	2,065	735	40,273	14,332	12.83
61	0.147	5,233	35,599	436	2,966	235	1,601	13.90
65	0.826	24,013	29,071			14,840	17,966	12.86
68	0.735	23,684	32,223			6,805	9,259	12.56
74	0.482	14,219	29,500			1,111	2,305	14.11
89	0.809	32,984	40,771	13,105	16,199	13,713	16,950	13.42
97	112.543	4,935,888	43,858	53,799	478	1,161,886	10,324	15.13
98	23.935	801,556	33,489	9,693	405	191,019	7,981	15.33
99	51.900	2,254,694	43,443	13,850	267	677,903	13,062	16.23
7-12 Instructional Assistants	3.797	120,165	31,647			39,842	10,493	13.92
BEA	193.860	7,800,761	40,239	495,327	2,555	2,032,288	10,483	14.43
Active	344.830	13,446,126	38,993	579,170	1,680	3,714,724	10,773	14.61

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				3,634				
Classified Total	344.830	13,446,126	38,993	582,804	1,690	3,714,724	10,773	14.61



**South Whidbey School District (15206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.732	273,656	35,393	192,335	24,875	100,339	12,977	15.22
02	1.164	39,794	34,187	1,854	1,593	19,758	16,974	15.01
11	0.643	19,856	30,880	961	1,495	11,006	17,117	17.65
14	3.039	88,585	29,149	3,806	1,252	25,528	8,400	16.27
21	5.355	176,346	32,931	8,291	1,548	77,472	14,467	15.65
24	2.821	82,501	29,245	4,593	1,628	36,994	13,114	16.32
31	0.375	12,815	34,173	723	1,928	4,021	10,722	14.38
51	0.462	15,849	34,305	908	1,965	7,934	17,174	13.85
55	0.849	25,578	30,127	1,474	1,736	13,204	15,553	14.39
58	0.625	34,375	55,000			8,571	13,714	17.96
65	0.321	9,218	28,717	531	1,654	5,512	17,171	9.76
97	20.461	900,097	43,991	30,282	1,480	185,645	9,073	18.75
98	4.062	136,150	33,518	8,663	2,133	56,613	13,937	17.65
99	10.502	406,580	38,715	21,407	2,038	120,760	11,499	19.38
K-4 Instructional Assistants	1.194	37,793	31,652			19,782	16,568	15.61
7-12 Instructional Assistants	0.275	9,535	34,673			1,565	5,691	17.28
BEA	29.732	1,226,362	41,247	225,194	7,574	309,763	10,418	17.71
Active	58.411	2,221,400	38,031	275,828	4,722	673,356	11,528	17.63

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	58.411	2,221,400	38,031	275,828	4,722	673,356	11,528	17.63

**Southside School District (23042)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.420	111,356	32,560			66,347	19,400	16.74
21	0.484	15,517	32,060			6,861	14,176	14.07
51	0.682	21,776	31,930			9,668	14,176	14.76
52	0.331	12,323	37,230			12,848	38,817	14.27
55	0.352	10,799	30,679			4,990	14,176	14.72
97	3.404	147,677	43,383			52,108	15,308	16.71
98	0.330	10,439	31,633			4,678	14,176	14.71
99	0.768	27,676	36,036	1,666	2,169	32,124	41,828	22.98
K-4 Instructional Assistants	1.888	52,018	27,552			45,452	24,074	20.25
BEA	6.824	259,033	37,959			118,455	17,359	16.72
Active	9.771	357,563	36,594			189,626	19,407	16.71
On Leave				1,666				
<b>Classified Total</b>	<b>9.771</b>	<b>357,563</b>	<b>36,594</b>	<b>1,666</b>	<b>171</b>	<b>189,626</b>	<b>19,407</b>	<b>16.71</b>

**Spokane School District (32081)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	272.868	9,742,906	35,706	3,149,535	11,542	2,795,361	10,244	13.27
11	1.119	41,410	37,006	2,550	2,279	18,698	16,710	9.09
14	6.323	189,696	30,001	28,605	4,524	93,042	14,715	12.84
19	0.792	26,742	33,765	200	253	10,802	13,639	12.93
21	148.316	4,417,302	29,783	552,447	3,725	1,955,131	13,182	13.58
24	32.905	1,000,827	30,416	129,560	3,937	435,863	13,246	13.62
31	12.323	565,646	45,902	22,186	1,800	126,290	10,248	13.07
38	0.160	4,290	26,813	293	1,831			16.65
45	6.284	225,170	35,832	7,335	1,167	82,007	13,050	12.53
51	21.678	747,986	34,504	72,171	3,329	314,742	14,519	13.81
52	2.957	139,251	47,092	8,723	2,950	32,282	10,917	14.62
55	2.577	87,658	34,016	3,790	1,471	30,103	11,681	12.99
58	1.527	80,440	52,678	5,414	3,546	18,120	11,866	12.91
64	0.200	13,278	66,390	305	1,525	2,502	12,509	13.10
65	16.014	617,676	38,571	52,836	3,299	215,332	13,446	11.98
68	1.278	34,301	26,840	3,031	2,372	18,587	14,544	11.80
69	0.252	14,998	59,516	1,452	5,762	3,835	15,218	11.48
73				267				
79	9.143	446,382	48,822	32,393	3,543	116,118	12,700	13.60

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
81	18.404	999,019	54,283	36,711	1,995	198,850	10,805	12.77
86	49.947	1,550,564	31,044	82,178	1,645	663,204	13,278	14.28
88	1.484	40,357	27,195	4,120	2,776	23,724	15,987	12.61
89	11.726	503,420	42,932	22,500	1,919	121,859	10,392	13.85
97	340.550	16,404,967	48,172	472,937	1,389	3,532,013	10,371	14.16
98	94.124	2,946,263	31,302	248,891	2,644	1,301,568	13,828	16.01
99	2.710	114,569	42,276	2,085	769	31,822	11,742	13.25
CP	11.498	746,188	64,897	8,462	736	138,787	12,071	14.25
K-4 Instructional Assistants	12.168	246,933	20,294			14,565	1,197	22.38
5-6 Instructional Assistants	5.524	117,976	21,357			14,925	2,702	20.41
7-12 Instructional Assistants	6.185	175,651	28,400			84,349	13,638	12.51
BEA	632.025	26,938,689	42,623	3,651,993	5,778	6,535,671	10,341	13.79
Active	1,067.159	41,701,306	39,077	4,950,977	4,639	12,280,642	11,508	13.89
Classified Total	1,067.159	41,701,306	39,077	4,950,977	4,639	12,280,642	11,508	13.89

**Sprague School District (22008)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.413	77,171	31,981	4,000	1,658	31,294	12,969	13.45
11	0.216	6,371	29,495			3,145	14,559	14.22
21	1.124	33,918	30,176			15,344	13,651	13.22
51	0.927	26,509	28,597			12,281	13,248	11.72
52	0.141	4,656	33,021			1,063	7,540	8.08
97	1.718	79,522	46,288			22,904	13,332	13.60
98	0.799	27,475	34,387			9,180	11,489	13.50
99	1.425	58,957	41,373			20,646	14,488	14.28
K-4 Instructional Assistants	0.275	8,039	29,233			3,394	12,341	12.44
7-12 Instructional Assistants	0.044	1,429	32,477			641	14,567	14.18
BEA	4.131	156,693	37,931	4,000	968	54,198	13,120	13.52
Active	8.763	314,579	35,899	4,000	456	115,857	13,221	13.43
Classified Total	8.763	314,579	35,899	4,000	456	115,857	13,221	13.43

**St. John School District (38322)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.467	48,211	32,864	35,844	24,434	9,216	6,282	9.82
21	0.622	20,664	33,222					11.41
51	0.131	4,440	33,893					12.89
79	0.577	20,940	36,291			1,772	3,071	8.15
97	3.137	120,404	38,382			34,206	10,904	12.33
98	1.311	39,847	30,394			17,307	13,201	13.20
99	4.554	181,008	39,747			9,216	2,024	13.30
BEA	4.604	168,615	36,624	35,844	7,785	43,422	9,431	11.65
Active	11.799	435,514	36,911	35,844	3,038	71,716	6,078	12.32
Classified Total	11.799	435,514	36,911	35,844	3,038	71,716	6,078	12.32

**Stanwood-Camano School District (31401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.656	1,238,967	37,940	75,560	2,314	398,715	12,210	14.01
02	0.764	30,194	39,521	1,808	2,366	2,027	2,653	14.43
11	2.874	100,914	35,113	6,471	2,252	43,448	15,118	13.47
21	24.197	866,494	35,810	46,367	1,916	238,134	9,841	14.11
24	15.163	515,148	33,974	26,620	1,756	159,079	10,491	14.52
31	3.533	129,797	36,738	7,006	1,983	41,729	11,811	14.22
51	2.284	80,636	35,305	5,508	2,412	40,828	17,876	14.53
55	3.053	106,589	34,913	6,377	2,089	45,733	14,980	13.70
71	0.138	4,965	35,978			1,877	13,598	14.09
97	40.405	1,934,834	47,886	952	24	418,384	10,355	17.84
98	13.502	453,984	33,623	29,009	2,148	137,039	10,150	21.48
99	27.465	1,187,269	43,228	57,508	2,094	323,460	11,777	18.80
BEA	77.358	3,333,792	43,096	85,326	1,103	860,855	11,128	16.16
Active	166.034	6,649,791	40,051	263,186	1,585	1,850,453	11,145	16.51
Classified Total	166.034	6,649,791	40,051	263,186	1,585	1,850,453	11,145	16.51

**Star School District (11054)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	0.359	9,376	26,117			1,749	4,873	4.96
97	0.653	30,699	47,012					6.23
99	1.675	55,024	32,850			14,204	8,480	7.64
BEA	0.653	30,699	47,012					6.23
Active	2.687	95,099	35,392			15,953	5,937	6.87
Classified Total	2.687	95,099	35,392			15,953	5,937	6.87

**Starbuck School District (07035)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.410	10,677	26,041			5,664	13,813	13.66
21	0.410	10,677	26,041			5,664	13,813	13.66
97	0.901	30,226	33,547	3,000	3,330	8,292	9,203	11.97
99	0.379	16,616	43,842			4,567	12,050	13.48
K-4 Instructional Assistants	0.281	7,225	25,712			3,801	13,527	14.61
BEA	1.311	40,903	31,200	3,000	2,288	13,956	10,645	12.38
Active	2.100	68,196	32,474	3,000	1,429	24,186	11,517	12.83
Classified Total	2.100	68,196	32,474	3,000	1,429	24,186	11,517	12.83

**Stehekin School District (04069)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.995	37,756	37,946					33.46
97	0.702	27,345	38,953					39.81
BEA	1.697	65,101	38,362					35.55
Active	1.697	65,101	38,362					35.55
Classified Total	1.697	65,101	38,362					35.55

**Steilacoom Hist. School District (27001)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.723	882,779	35,707	62,268	2,519	175,826	7,112	16.17
02	1.750	66,617	38,067			11,935	6,820	14.67
21	12.494	386,152	30,907			118,662	9,498	15.72
24	1.115	34,918	31,317			8,293	7,438	14.42
31	0.374	12,059	32,243			983	2,629	14.27
51	1.102	41,219	37,404			2,635	2,391	14.53
55	0.459	14,990	32,658			585	1,274	15.33
65	0.821	26,164	31,868			8,972	10,928	14.22
97	33.839	1,482,267	43,804	25,353	749	313,563	9,266	18.45
BEA	60.686	2,443,722	40,268	64,268	1,059	502,307	8,277	17.51
Active	76.677	2,947,165	38,436	64,268	838	641,454	8,366	17.16
On Leave				23,353				
Classified Total	76.677	2,947,165	38,436	87,621	1,143	641,454	8,366	17.16

**Step toe School District (38304)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
52	0.328	11,002	33,543			3,366	10,262	14.18
88	0.566	18,877	33,352			5,794	10,236	15.69
97	1.213	42,628	35,143			12,373	10,200	16.77
99	0.824	32,814	39,823			6,885	8,356	21.20
BEA	1.213	42,628	35,143			12,373	10,200	16.77
Active	2.931	105,321	35,933			28,417	9,695	17.75
Classified Total	2.931	105,321	35,933			28,417	9,695	17.75

**Stevenson-Carson School District (30303)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.108	322,266	31,882	113,462	11,225	126,158	12,481	15.64
02	1.969	72,490	36,816			44,288	22,492	14.49
11	1.635	46,041	28,160			7,028	4,298	16.33
21	10.967	314,571	28,683			143,481	13,083	15.62
51	0.888	26,482	29,822	3,820	4,302	13,924	15,680	14.93
55	1.433	41,837	29,195	2,394	1,671	15,794	11,021	15.86
69	0.419	21,800	52,029	1,000	2,387			22.18
97	12.325	518,667	42,083	6,759	548	162,594	13,192	17.29
98	4.930	157,986	32,046	9,702	1,968	79,938	16,215	20.73
99	4.699	181,744	38,677	5,972	1,271	59,730	12,711	23.32
BEA	24.402	913,423	37,432	120,221	4,927	333,039	13,648	16.47
Active	49.373	1,703,884	34,510	143,109	2,899	652,934	13,225	17.46
Classified Total	49.373	1,703,884	34,510	143,109	2,899	652,934	13,225	17.46

**Sultan School District (31311)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.712	624,192	37,350	21,726	1,300	195,740	11,713	15.58
02	1.352	47,201	34,912			17,748	13,127	13.22
11	0.918	29,802	32,464			12,615	13,741	16.15
21	11.545	373,001	32,308			153,432	13,290	15.34
24	0.330	10,523	31,888			4,535	13,741	15.51
31	0.166	5,902	35,554			1,888	11,374	15.51
51	1.581	51,327	32,465			21,728	13,743	15.18
55	2.381	72,607	30,494			32,745	13,753	15.13
79	0.291	14,168	48,687			4,003	13,756	9.34
97	19.551	883,794	45,205			181,571	9,287	17.23
98	6.824	218,702	32,049			81,349	11,921	18.00
99	11.830	468,303	39,586			155,005	13,103	18.58
K-4 Instructional Assistants	3.924	125,302	31,932			53,645	13,671	15.45
BEA	37.781	1,561,089	41,319	21,726	575	396,947	10,507	16.43
Active	73.481	2,799,522	38,099	21,726	296	862,359	11,736	16.68
Classified Total	73.481	2,799,522	38,099	21,726	296	862,359	11,736	16.68

**Summit Valley School District (33202)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.838	35,545	42,416			4,335	5,173	12.86
02	0.563	15,526	27,577			1,569	2,786	8.66
21	0.303	8,093	26,710			358	1,180	13.03
51	0.299	7,981	26,692			351	1,175	13.04
52	0.260	6,037	23,219					14.61
55	0.305	8,139	26,685			358	1,173	13.04
97	1.147	44,188	38,525			6,074	5,296	18.17
98	0.649	18,198	28,040			1,566	2,413	18.48
99	0.692	20,355	29,415			1,728	2,497	11.82
5-6 Instructional Assistants	0.244	9,282	38,041			1,224	5,014	12.17
7-12 Instructional Assistants	0.244	9,282	38,041			1,224	5,014	12.17
BEA	2.548	95,259	37,386			11,977	4,701	14.64
Active	5.056	164,062	32,449			16,338	3,231	14.36
Classified Total	5.056	164,062	32,449			16,338	3,231	14.36

**Sumner School District (27320)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	77.254	2,981,251	38,590	969,771	12,553	832,243	10,773	14.43
11	0.813	27,471	33,790			7,724	9,501	14.42
14	4.683	156,078	33,329	4,789	1,023	51,887	11,080	14.03
18	0.071	3,074	43,296	44	620	837	11,783	14.49
21	20.685	714,157	34,525	65,857	3,184	198,580	9,600	14.08
24	20.314	668,805	32,923			197,983	9,746	14.41
31	2.641	117,703	44,568	3,272	1,239	23,469	8,886	13.76
34	0.069	2,956	42,841	53	768	658	9,538	14.37
51	4.390	157,462	35,868	455	104	45,678	10,405	14.55
52	0.663	31,689	47,796	965	1,456	260	393	14.67
55	6.977	236,477	33,894			74,898	10,735	13.49
58				700				
65	3.125	102,616	32,837	2,042	653	28,976	9,272	13.52
74	0.386	15,482	40,109	149	386	4,725	12,241	14.53
79				2,503				
88	11.770	334,286	28,402			116,176	9,871	15.24
89	8.948	388,695	43,439	5,518	617	67,480	7,541	13.70
97	87.616	3,942,603	44,999	37,908	433	812,826	9,277	17.60
98	26.189	849,869	32,451	13,033	498	149,739	5,718	19.31

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	37.936	1,561,326	41,157	26,529	699	286,212	7,545	18.74
K-4 Instructional Assistants	9.160	298,690	32,608			92,983	10,151	13.95
5-6 Instructional Assistants	1.240	42,492	34,268			10,337	8,336	13.82
7-12 Instructional Assistants	6.139	220,235	35,875			66,704	10,866	13.62
BEA	167.580	7,044,513	42,037	951,480	5,678	1,669,196	9,961	16.15
Active	314.530	12,292,000	39,081	959,316	3,050	2,900,350	9,221	16.25
On Leave				174,272				
<b>Classified Total</b>	<b>314.530</b>	<b>12,292,000</b>	<b>39,081</b>	<b>1,133,588</b>	<b>3,604</b>	<b>2,900,350</b>	<b>9,221</b>	<b>16.25</b>

**Sunnyside School District (39201)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.283	1,283,092	33,516	88,397	2,309	457,071	11,939	16.07
12	2.247	79,648	35,446			27,364	12,178	14.53
14	3.143	97,633	31,064			43,332	13,787	16.97
21	7.970	282,867	35,491			100,195	12,572	16.49
24	20.673	659,691	31,911			264,407	12,790	17.46
31	1.278	40,020	31,315			16,551	12,951	15.89
38	0.731	22,906	31,335			9,467	12,951	14.13
51	9.731	336,477	34,578			131,141	13,477	15.71
52	0.181	9,500	52,486					9.16
53	38.900	1,836,450	47,210			384,839	9,893	16.13
55	6.825	218,496	32,014			93,857	13,752	16.80
65	8.411	287,423	34,172			98,412	11,700	15.58
69	3.524	142,416	40,413			38,197	10,839	16.84
79	0.260	26,098	100,377			3,150	12,114	14.54
97	58.456	2,512,800	42,986			595,110	10,180	15.11
98	30.413	933,876	30,706			380,547	12,513	16.18
99	21.994	868,928	39,508			272,229	12,377	14.33
K-4 Instructional Assistants	11.128	343,992	30,912			149,018	13,391	16.51

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
5-6 Instructional Assistants	1.004	31,202	31,078			14,218	14,161	25.40
7-12 Instructional Assistants	1.701	48,487	28,505			19,313	11,354	16.26
BEA	98.017	3,835,912	39,135	88,397	902	1,068,732	10,904	15.44
Active	253.020	9,638,321	38,093	88,397	349	2,915,868	11,524	15.76
Classified Total	253.020	9,638,321	38,093	88,397	349	2,915,868	11,524	15.76

**Tacoma School District (27010)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	147.552	6,069,962	41,138	1,223,751	8,294	1,718,027	11,644	11.26
11	0.580	21,625	37,284			1,541	2,657	6.73
12				13,300				
13	90.152	4,112,867	45,621			908,715	10,080	10.50
21	152.495	5,614,873	36,820			1,941,394	12,731	13.04
24	28.681	992,968	34,621			383,430	13,369	13.27
31	4.000	268,431	67,108			36,864	9,216	8.97
38	3.876	134,214	34,627			55,296	14,266	12.12
51	23.594	876,204	37,137			288,386	12,223	11.14
55	7.748	331,935	42,841			100,767	13,006	12.90
56	0.819	32,495	39,676			9,216	11,253	13.54
61	56.678	2,338,559	41,260			677,687	11,957	11.14
65	10.526	401,298	38,124			141,443	13,437	10.73
73	0.500	25,074	50,148			4,608	9,216	9.28
74	0.500	22,776	45,552			4,608	9,216	10.87
75	0.122	5,418	44,410			1,124	9,216	11.07
79	13.726	522,439	38,062	6,762	493	177,392	12,924	10.92
89	0.688	36,802	53,491			6,918	10,055	9.42
97	353.312	17,793,395	50,362			3,267,321	9,248	13.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	106.439	3,277,930	30,796			948,753	8,914	17.50
99	40.991	1,802,498	43,973			474,002	11,564	17.57
CP	18.263	1,449,281	79,356			168,452	9,224	8.87
BEA	503.864	24,072,210	47,775	1,223,751	2,429	5,012,996	9,949	12.92
Active	1,060.242	46,071,466	43,454	1,243,813	1,173	11,306,728	10,664	12.97
On Leave	1.000	59,578	59,578			9,216	9,216	14.02
Classified Total	1,061.242	46,131,044	43,469	1,243,813	1,172	11,315,944	10,663	12.97

**Taholah School District (14077)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.195	215,261	34,748	71,111	11,479	78,851	12,728	14.60
21	0.321	10,716	33,383			5,547	17,279	15.76
24	0.643	21,847	33,977			11,110	17,279	14.29
29	0.643	17,114	26,616			2,459	3,824	17.22
51				5,000				
52	0.484	17,338	35,822			9,024	18,644	14.77
61	0.882	31,524	35,741			16,444	18,644	14.77
79	1.000	29,120	29,120			11,152	11,152	22.30
97	5.500	224,430	40,805			63,778	11,596	17.68
98	1.470	58,919	40,081			24,436	16,623	18.41
99	0.551	25,235	45,799			10,422	18,915	18.24
K-4 Instructional Assistants	2.072	56,910	27,466			25,718	12,412	14.33
7-12 Instructional Assistants	0.597	19,315	32,353			10,315	17,279	15.62
BEA	11.695	439,691	37,596	71,111	6,080	142,629	12,196	16.00
Active	17.689	651,504	36,831	76,111	4,303	233,222	13,185	16.34
Classified Total	17.689	651,504	36,831	76,111	4,303	233,222	13,185	16.34

**Tahoma School District (17409)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	78.551	2,723,547	34,672	66,627	848	884,252	11,257	13.42
21	47.080	1,266,827	26,908	5,977	127	502,724	10,678	13.89
24	6.752	155,472	23,026	2,171	322	73,759	10,924	13.99
31	1.789	55,968	31,285			26,955	15,067	12.11
51	0.457	14,088	30,827			7,204	15,763	13.96
65	2.732	77,039	28,199			27,018	9,889	13.36
69	1.373	50,147	36,524			11,219	8,171	15.05
79	2.207	72,421	32,814			10,917	4,947	13.99
86	1.625	67,727	41,678			20,754	12,772	14.44
88	9.059	263,761	29,116	25,386	2,802	90,783	10,021	14.28
89	0.988	32,578	32,974	7,600	7,692	13,995	14,165	14.85
97	55.371	2,372,796	42,853	21,742	393	591,323	10,679	18.21
98	12.266	407,378	33,212			138,352	11,279	20.16
99	38.331	1,507,688	39,333			517,946	13,512	18.75
BEA	135.711	5,152,311	37,965	88,369	651	1,502,530	11,072	15.56
Active	258.581	9,067,437	35,066	129,503	501	2,917,202	11,282	15.97
Classified Total	258.581	9,067,437	35,066	129,503	501	2,917,202	11,282	15.97

**Tekoa School District (38265)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.132	56,497	26,500	14,177	6,650	20,520	9,625	14.80
11	0.218	5,244	24,055			2,457	11,272	30.50
14	0.200	4,169	20,845			1,845	9,225	16.26
21	0.827	19,932	24,102			7,893	9,544	22.25
51	0.928	22,298	24,028			8,757	9,436	13.25
52	0.239	8,652	36,201			10,125	42,364	13.12
58	0.450	10,837	24,082			4,148	9,218	16.59
88	0.612	24,271	39,658			5,639	9,214	11.98
89	0.037	1,114	30,108			341	9,218	13.34
97	3.365	145,317	43,185			33,154	9,853	14.97
98	1.231	33,745	27,413			11,348	9,218	13.48
99	1.383	57,276	41,414			12,904	9,330	14.12
K-4 Instructional Assistants	0.109	2,624	24,073			1,053	9,663	9.00
7-12 Instructional Assistants	0.072	1,747	24,264			664	9,218	16.59
BEA	5.497	201,814	36,713	14,177	2,579	53,674	9,764	14.93
Active	11.622	389,352	33,501	14,177	1,220	119,131	10,250	14.68
Classified Total	11.622	389,352	33,501	14,177	1,220	119,131	10,250	14.68

**Tenino School District (34402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.151	417,610	29,511	133,606	9,441	160,063	11,311	14.86
11	1.340	35,782	26,703			3,066	2,288	10.53
14	1.599	43,132	26,974			19,960	12,483	14.69
21	6.573	184,338	28,045	223	34	72,176	10,981	15.37
24	3.503	93,422	26,669			29,652	8,465	14.46
31	0.618	16,516	26,725			8,140	13,172	19.42
51	2.503	67,904	27,129			29,162	11,651	14.80
55	2.126	57,152	26,882			21,955	10,327	12.72
79	0.206	5,512	26,757			2,467	11,975	14.80
97	12.760	453,794	35,564			100,833	7,902	18.46
98	5.515	154,684	28,048			77,142	13,988	22.48
K-4 Instructional Assistants	1.371	37,231	27,156			12,194	8,894	14.80
5-6 Instructional Assistants	0.648	17,052	26,315			13,353	20,607	14.37
7-12 Instructional Assistants	1.300	35,527	27,328			18,941	14,570	14.75
BEA	27.529	887,920	32,254	132,518	4,814	269,036	9,773	16.81
Active	50.894	1,529,846	30,059	132,741	2,608	524,617	10,308	16.57
On Leave				1,088				
Classified Total	50.894	1,529,846	30,059	133,829	2,630	524,617	10,308	16.57

**Thorp School District (19400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.816	24,717	30,290	14,318	17,547	13,583	16,646	23.02
21	1.433	37,668	26,286			13,701	9,561	20.31
24	0.863	20,804	24,107			11,777	13,647	19.18
79	1.000	46,523	46,523			9,216	9,216	17.18
97	4.968	198,836	40,023			45,874	9,234	16.44
98	0.706	23,082	32,694			2,770	3,924	19.89
99	0.978	41,228	42,155			12,922	13,213	14.97
K-4 Instructional Assistants	0.213	6,367	29,892			6,163	28,932	24.94
BEA	5.784	223,553	38,650	14,318	2,475	59,457	10,280	17.78
Active	10.764	392,858	36,497	14,318	1,330	109,844	10,205	17.79
Classified Total	10.764	392,858	36,497	14,318	1,330	109,844	10,205	17.79

**Toledo School District (21237)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.653	194,926	29,299	89,847	13,505	73,778	11,089	15.06
21	5.306	148,323	27,954			58,086	10,947	16.16
24	0.087	2,421	27,828			1,423	16,352	16.68
51	1.713	47,711	27,852			13,043	7,614	15.88
65	0.528	14,768	27,970			1,987	3,763	14.90
97	9.423	336,601	35,721	76	8	114,807	12,184	19.32
99	5.043	180,900	35,872			54,149	10,737	18.39
K-4 Instructional Assistants	1.587	43,750	27,568			15,989	10,075	14.61
BEA	16.076	531,527	33,063	89,847	5,589	188,585	11,731	17.76
Active	28.753	925,650	32,193	89,847	3,125	317,272	11,034	17.51
On Leave				76				
Classified Total	28.753	925,650	32,193	89,923	3,127	317,272	11,034	17.51

**Tonasket School District (24404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.544	357,529	33,908	125,455	11,898	125,546	11,907	14.49
11	1.391	42,983	30,901			20,017	14,390	14.61
14	0.198	6,346	32,051			2,622	13,240	15.07
21	5.066	162,327	32,042			63,208	12,477	14.46
24	0.190	5,979	31,468			2,113	11,123	15.15
31	0.102	3,145	30,833			1,437	14,092	14.71
51	2.484	87,610	35,270			31,945	12,860	14.79
53	0.272	8,122	29,860			2,026	7,450	11.41
55	1.101	32,173	29,222			14,629	13,287	15.55
65	0.848	25,172	29,684			12,361	14,576	13.93
97	11.155	451,415	40,468			119,717	10,732	16.50
98	3.280	111,602	34,025			44,529	13,576	16.93
99	7.595	286,518	37,725			64,441	8,485	14.21
K-4 Instructional Assistants	1.814	57,905	31,921			26,660	14,697	15.33
5-6 Instructional Assistants	0.057	1,786	31,333			858	15,046	14.98
7-12 Instructional Assistants	2.457	76,908	31,302			34,337	13,975	13.86
BEA	21.801	812,089	37,250	125,455	5,755	246,701	11,316	15.60
Active	44.226	1,580,921	35,746	125,455	2,837	504,593	11,409	15.18

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	44.226	1,580,921	35,746	125,455	2,837	504,593	11,409	15.18

**Toppenish School District (39202)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.932	677,291	33,980	120,329	6,037	230,426	11,561	17.60
21	7.010	207,529	29,605	434	62	91,884	13,108	17.62
24	10.664	286,983	26,911			143,558	13,462	17.82
31	0.480	5,913	12,319			2,912	6,067	18.99
38	0.599	17,070	28,497			1,877	3,133	20.05
51	9.030	256,358	28,390			126,724	14,034	17.21
52	0.250	9,136	36,544			2,078	8,311	15.43
53	2.889	92,122	31,887			34,932	12,091	16.86
55	9.105	251,050	27,573			124,556	13,680	17.72
58	0.235	8,813	37,502			3,130	13,318	15.40
62	0.472	40,875	86,600			4,970	10,530	14.68
64	0.340	14,632	43,035			3,342	9,828	15.30
65	7.632	218,581	28,640			115,041	15,074	17.66
68	1.255	48,349	38,525			12,934	10,306	17.76
69	1.456	69,108	47,464			15,289	10,501	15.57
79	3.035	98,334	32,400			31,301	10,313	17.61
97	38.854	1,682,744	43,309			437,173	11,252	15.55
98	16.658	518,224	31,110			214,892	12,900	18.01
99	10.483	392,618	37,453			164,289	15,672	14.80

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-12 Instructional Assistants	0.300	109	363			940	3,133	20.05
BEA	59.266	2,365,948	39,921	120,329	2,030	670,511	11,314	16.18
Active	140.379	4,895,730	34,875	120,763	860	1,761,307	12,547	16.65
Classified Total	140.379	4,895,730	34,875	120,763	860	1,761,307	12,547	16.65

**Touchet School District (36300)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.616	43,879	27,153			6,264	3,876	14.83
11	0.556	15,041	27,052					14.41
21	0.128	3,471	27,117			1,753	13,698	18.75
24	0.898	23,001	25,614			4,685	5,217	17.24
97	6.394	230,627	36,069			39,182	6,128	18.64
98	1.768	48,328	27,335			7,292	4,124	22.67
99	1.284	46,290	36,051			2,735	2,130	17.25
BEA	8.010	274,506	34,270			45,446	5,674	17.94
Active	12.644	410,637	32,477			61,910	4,896	18.25
Classified Total	12.644	410,637	32,477			61,910	4,896	18.25

**Toutle Lake School District (08130)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.021	242,937	30,288	92,647	11,551	61,275	7,639	12.53
21	4.749	133,650	28,143			42,595	8,969	12.55
31	0.238	8,517	35,786			1,555	6,533	11.86
51	0.722	20,263	28,065			5,146	7,127	12.73
55	0.192	5,491	28,599			1,649	8,587	10.59
79	0.367	15,906	43,341			3,108	8,467	11.61
97	8.013	318,518	39,750	2,400	300	71,793	8,960	15.29
98	2.164	64,029	29,588			17,915	8,278	16.20
99	4.556	163,375	35,859			42,516	9,332	15.16
K-4 Instructional Assistants	3.020	84,677	28,039			23,304	7,717	13.12
5-6 Instructional Assistants	0.381	10,656	27,969			2,932	7,697	13.80
7-12 Instructional Assistants	0.482	13,813	28,658			3,153	6,542	12.52
BEA	16.272	569,972	35,028	95,047	5,841	134,623	8,273	14.07
Active	29.022	972,686	33,515	95,047	3,275	247,551	8,530	14.13
Classified Total	29.022	972,686	33,515	95,047	3,275	247,551	8,530	14.13

**Trout Lake School District (20400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.974	62,840	31,834	27,290	13,825	20,911	10,593	13.91
11	0.092	2,841	30,880			1,545	16,788	14.93
51	0.321	9,939	30,963			5,389	16,788	14.93
97	3.969	150,728	37,976			45,437	11,448	17.71
99	0.884	34,468	38,991			9,641	10,906	16.56
K-4 Instructional Assistants	1.056	33,029	31,277			7,716	7,307	14.35
7-12 Instructional Assistants	0.551	17,717	32,154			8,167	14,822	12.89
BEA	5.943	213,568	35,936	27,290	4,592	66,348	11,164	16.46
Active	7.240	260,816	36,024	27,290	3,769	82,923	11,453	16.40
Classified Total	7.240	260,816	36,024	27,290	3,769	82,923	11,453	16.40

**Tukwila School District (17406)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.021	779,608	40,987	139,388	7,328	244,530	12,856	13.47
11	0.183	6,855	37,459			755	4,126	13.81
13	6.656	244,826	36,783			95,685	14,376	17.49
14	2.329	76,476	32,836			26,313	11,298	15.44
21	5.974	238,816	39,976			72,327	12,107	14.25
24	0.249	10,712	43,020			3,657	14,688	14.13
31	0.703	27,357	38,915			9,461	13,458	13.66
51	2.327	112,360	48,285			28,845	12,396	13.76
55	6.540	240,429	36,763			81,775	12,504	14.44
58	3.386	156,443	46,203			50,560	14,932	13.83
65	2.046	83,868	40,991			13,964	6,825	13.95
79				1,000				
89	0.100	8,224	82,240	4,961	49,610	922	9,216	13.79
97	27.779	1,422,048	51,191			283,715	10,213	17.08
98	8.834	270,021	30,566			76,686	8,681	19.24
99	5.472	227,773	41,625			64,049	11,705	15.90
K-4 Instructional Assistants	0.907	35,855	39,531			10,579	11,664	13.65
BEA	47.503	2,229,013	46,924	139,388	2,934	537,706	11,319	15.69

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	91.599	3,905,816	42,640	145,349	1,587	1,053,243	11,498	15.71
Classified Total	91.599	3,905,816	42,640	145,349	1,587	1,053,243	11,498	15.71

**Tumwater School District (34033)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	58.783	2,019,084	34,348	579,117	9,852	708,233	12,048	14.11
11	0.552	17,280	31,304			8,415	15,244	14.51
18	0.125	5,379	43,032			1,231	9,846	14.36
21	32.872	1,054,442	32,077			391,112	11,898	14.13
24	9.266	281,859	30,419			81,624	8,809	13.16
31	2.230	88,216	39,559	657	295	24,796	11,119	14.38
45	9.385	379,187	40,404	6,152	656	97,677	10,408	16.87
51	4.938	154,547	31,297			62,367	12,630	14.28
55	1.162	37,532	32,299			10,730	9,234	14.40
56	2.029	66,229	32,641	744	367	29,610	14,593	15.00
58				1,000				
65	0.554	17,337	31,294			8,711	15,723	14.59
86	2.292	144,065	62,856	1,095	478	21,635	9,439	14.02
97	58.236	2,511,840	43,132	374	6	563,879	9,683	19.08
98	16.677	548,824	32,909			198,785	11,920	22.94
99	28.574	1,131,342	39,593	1,898	66	300,873	10,530	18.43
K-4 Instructional Assistants	7.237	225,698	31,187			89,537	12,372	14.57
5-6 Instructional Assistants	1.927	60,026	31,150			28,494	14,787	13.07

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
7-12 Instructional Assistants	1.331	41,523	31,197			19,037	14,303	15.42
BEA	128.634	4,998,327	38,857	540,353	4,201	1,394,585	10,841	16.78
Active	227.675	8,457,163	37,146	542,448	2,383	2,509,676	11,023	16.83
On Leave				48,589				
Classified Total	227.675	8,457,163	37,146	591,037	2,596	2,509,676	11,023	16.83

**Union Gap School District (39002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.202	184,305	35,430	11,958	2,299	63,016	12,114	14.66
11	0.839	25,308	30,164			11,744	13,998	15.08
12	0.502	21,715	43,257			4,991	9,942	14.52
13	0.949	27,674	29,161			13,040	13,741	14.57
14	0.973	27,541	28,305			8,427	8,660	13.83
21	1.408	43,682	31,024			20,210	14,354	14.68
24	0.887	27,453	30,950			11,363	12,811	17.09
51	2.800	85,905	30,680	1,500	536	38,759	13,842	15.05
52	0.846	40,004	47,286			9,972	11,787	11.20
53	0.315	11,375	36,111	5,400	17,143	3,737	11,864	15.00
55	1.125	34,594	30,750	1,500	1,333	15,263	13,567	15.53
65	1.019	29,981	29,422	6,000	5,888	13,894	13,635	17.84
68				500				
88	0.957	24,321	25,414			4,107	4,291	14.97
89				2,902				
97	6.015	253,851	42,203	6,338	1,054	60,961	10,135	14.10
98	2.995	95,194	31,784	8,352	2,789	37,623	12,562	15.17
99	1.099	39,975	36,374	2,500	2,275	11,190	10,182	14.60
BEA	11.217	438,156	39,062	18,296	1,631	123,977	11,053	14.34

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	27.931	972,878	34,831	46,950	1,681	328,298	11,754	14.59
Classified Total	27.931	972,878	34,831	46,950	1,681	328,298	11,754	14.59

**University Place School District (27083)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.746	1,477,642	38,137	284,282	7,337	413,325	10,668	9.92
21	23.950	759,512	31,712	232	10	286,265	11,953	10.75
24	8.095	244,802	30,241	201	25	91,819	11,343	11.14
31	1.289	58,617	45,475	1,956	1,517	7,328	5,685	8.56
79	0.382	21,398	56,016			1,159	3,034	7.19
97	51.144	2,360,212	46,148	41,922	820	512,309	10,017	12.79
98	18.081	600,049	33,187	3,699	205	157,955	8,736	15.47
99	19.622	820,649	41,823	4,789	244	202,709	10,331	13.46
K-4 Instructional Assistants	2.751	87,036	31,638			35,895	13,048	10.54
5-6 Instructional Assistants	0.054	1,621	30,019					8.63
7-12 Instructional Assistants	1.077	40,790	37,874			3,487	3,238	8.52
BEA	91.179	3,896,471	42,734	284,921	3,125	932,962	10,232	11.62
Active	161.309	6,342,881	39,321	284,921	1,766	1,672,868	10,371	12.11
On Leave				52,160				
Classified Total	161.309	6,342,881	39,321	337,081	2,090	1,672,868	10,371	12.11

**Valley School District (33070)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.604	143,284	31,122	5,773	1,254	52,875	11,485	12.82
02	11.469	338,997	29,558			117,219	10,220	15.79
11	0.640	15,784	24,663			9,319	14,560	19.28
14	1.603	36,677	22,880			13,229	8,253	13.52
21	0.340	9,388	27,612			4,759	13,997	15.44
24	2.262	62,925	27,818			29,454	13,021	14.31
51	1.071	35,146	32,816			14,129	13,192	16.68
55	1.435	41,261	28,753			20,477	14,269	15.57
88	0.654	17,476	26,722			1,772	2,709	13.73
97	21.207	1,020,136	48,104			204,451	9,641	15.34
98	1.573	43,732	27,802			26,762	17,013	21.60
99	8.027	295,164	36,771			99,980	12,455	19.05
K-4 Instructional Assistants	0.096	2,890	30,104			2,202	22,937	2.94
7-12 Instructional Assistants	0.213	6,018	28,254			3,416	16,040	10.85
BEA	37.280	1,502,417	40,301	5,773	155	374,545	10,047	15.17
Active	54.885	2,059,970	37,532	5,773	105	594,425	10,830	15.90
Classified Total	54.885	2,059,970	37,532	5,773	105	594,425	10,830	15.90

**Vancouver School District (06037)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	206.400	8,347,033	40,441	690,531	3,346	2,445,434	11,848	14.12
02	6.704	258,892	38,618			63,812	9,518	14.21
11	5.272	219,405	41,617			59,163	11,222	16.59
14	32.738	1,100,472	33,615			424,933	12,980	15.41
21	30.533	1,105,395	36,203			416,515	13,641	15.11
24	79.153	2,522,263	31,866	9,650	122	1,069,813	13,516	14.43
31	7.540	291,257	38,628			103,749	13,760	15.17
38	2.788	116,209	41,682			32,979	11,829	13.80
51	45.599	1,520,117	33,337			580,655	12,734	14.66
52	0.538	27,268	50,684			5,519	10,258	14.59
55	14.567	530,073	36,389			169,407	11,629	14.61
56	1.422	48,081	33,812			21,559	15,161	13.96
65	14.384	516,255	35,891			186,346	12,955	13.77
74	0.800	35,610	44,513			6,870	8,587	13.79
79	3.272	132,323	40,441			32,841	10,037	13.56
88	2.169	77,941	35,934			29,351	13,532	12.86
89	9.737	432,046	44,372			89,788	9,221	15.07
97	252.860	12,178,351	48,162	4,400	17	2,580,072	10,204	14.24
98	66.137	2,271,237	34,341			646,819	9,780	12.75

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	84.620	3,682,232	43,515			958,339	11,325	13.35
5-6 Instructional Assistants	7.663	247,462	32,293			101,118	13,196	13.74
7-12 Instructional Assistants	4.741	152,058	32,073			62,217	13,123	14.52
BEA	473.504	21,075,533	44,510	694,931	1,468	5,193,066	10,967	14.21
Active	867.233	35,412,460	40,834	704,581	812	9,923,962	11,443	14.13
Classified Total	867.233	35,412,460	40,834	704,581	812	9,923,962	11,443	14.13

**Vashon Island School District (17402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.926	319,827	35,831	30,342	3,399	93,711	10,499	12.66
02	1.283	62,976	49,085			10,793	8,412	14.00
11	0.516	14,457	28,017	563	1,091	617	1,196	15.08
14	0.480	12,708	26,475			7,025	14,636	11.69
21	8.006	234,689	29,314			105,145	13,133	13.08
24	0.121	3,676	30,380			1,663	13,741	5.24
31	0.812	39,859	49,087			10,801	13,302	13.08
55	0.974	42,436	43,569	11	11	4,047	4,155	13.98
58	0.380	18,111	47,661	687	1,808	1,696	4,463	8.63
65	0.164	7,021	42,811	266	1,622			7.77
79	0.091	3,053	33,549			1,054	11,579	12.71
97	22.739	1,012,250	44,516			218,803	9,622	17.92
98	2.590	72,062	27,823			31,436	12,137	24.69
BEA	33.760	1,434,912	42,503	30,342	899	334,108	9,897	16.39
Active	47.082	1,843,125	39,147	31,869	677	486,790	10,339	16.01
Classified Total	47.082	1,843,125	39,147	31,869	677	486,790	10,339	16.01

**Wahkiakum School District (35200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.043	121,797	30,125	65,792	16,273	57,398	14,197	15.66
51	1.496	39,101	26,137			22,232	14,861	16.00
53	0.506	13,753	27,180			9,217	18,216	12.77
55	0.580	15,634	26,955			7,915	13,647	15.94
65	0.066	1,768	26,788			824	12,490	15.15
79	0.186	5,045	27,124	6,000	32,258	3,146	16,915	14.65
97	5.485	188,860	34,432			58,626	10,688	18.36
98	2.098	56,806	27,076			31,652	15,087	23.15
99	3.333	126,083	37,829			19,526	5,858	20.41
K-4 Instructional Assistants	0.132	3,536	26,788			1,993	15,102	14.59
5-6 Instructional Assistants	0.088	2,018	22,932			1,572	17,863	20.79
7-12 Instructional Assistants	0.566	15,272	26,982			7,808	13,796	15.62
BEA	9.528	310,657	32,605	65,792	6,905	116,024	12,177	17.28
Active	17.793	568,847	31,970	71,792	4,035	210,538	11,833	18.31
Classified Total	17.793	568,847	31,970	71,792	4,035	210,538	11,833	18.31

**Wahluke School District (13073)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.938	333,772	33,585	9,602	966	138,291	13,915	15.21
14	0.612	15,747	25,730			6,782	11,082	19.89
21	4.156	119,193	28,680			48,520	11,675	18.50
24	1.301	33,062	25,413			13,553	10,417	22.39
51	3.783	128,337	33,925			41,131	10,872	16.26
53	5.155	184,108	35,714			53,191	10,318	15.72
55	3.762	100,848	26,807			42,535	11,307	16.27
58	2.269	82,145	36,203			26,298	11,590	14.56
65	13.775	390,608	28,356			160,098	11,622	16.88
79	0.250	14,418	57,672			2,304	9,216	14.09
97	22.583	880,214	38,977			221,473	9,807	15.85
98	8.076	240,259	29,750			106,530	13,191	13.92
99	9.427	362,195	38,421			100,260	10,635	16.29
K-4 Instructional Assistants	0.742	30,710	41,388			15,880	21,402	14.42
BEA	32.521	1,213,986	37,329	9,602	295	359,765	11,063	15.66
Active	85.087	2,884,906	33,905	9,602	113	960,967	11,294	15.99
Classified Total	85.087	2,884,906	33,905	9,602	113	960,967	11,294	15.99

**Waitsburg School District (36401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.834	59,958	32,692	46,756	25,494	30,201	16,468	15.51
11	0.174	5,484	31,517			2,487	14,292	15.54
21	2.433	76,227	31,330			21,996	9,041	15.40
24	0.091	2,852	31,341			1,276	14,017	15.07
51	1.218	38,390	31,519			18,012	14,788	15.54
55	0.390	12,285	31,500			5,913	15,161	15.05
97	6.073	218,728	36,016	3,443	567	64,900	10,687	19.60
98	1.673	50,155	29,979			23,885	14,277	21.29
99	1.701	67,521	39,695			11,795	6,934	19.09
BEA	6.907	247,174	35,786	50,199	7,268	84,549	12,241	18.00
Active	14.587	500,088	34,283	50,199	3,441	169,914	11,648	17.76
On Leave	1.000	31,512	31,512			10,552	10,552	22.78
Classified Total	15.587	531,600	34,105	50,199	3,221	180,466	11,578	18.03

**Walla Walla Public Schools (36140)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	61.020	2,106,811	34,527	696,995	11,422	712,856	11,682	14.38
02	1.581	50,395	31,875	622	393	14,474	9,155	13.36
11	6.451	168,503	26,120	6,774	1,050	62,269	9,653	9.39
14	6.252	167,550	26,799	5,400	864	67,753	10,837	12.08
21	21.901	647,094	29,546	16,553	756	246,588	11,259	15.09
24	18.005	502,280	27,897	12,300	683	234,704	13,035	16.33
31	1.239	38,472	31,051	1,557	1,257	17,353	14,005	17.61
51	12.533	362,489	28,923	11,035	880	170,223	13,582	14.38
55	8.270	240,654	29,100	4,996	604	104,666	12,656	13.86
61	9.134	278,473	30,488	5,420	593	123,858	13,560	15.74
64				4,000				
65	4.223	125,042	29,610	2,226	527	47,311	11,203	14.53
79	5.562	173,136	31,128	3,352	603	74,426	13,381	16.31
89	0.875	29,622	33,854			8,331	9,521	18.20
97	65.984	2,776,302	42,075	19,881	301	662,091	10,034	16.84
98	22.159	675,080	30,465	6,800	307	244,477	11,033	19.02
99	15.092	595,764	39,475	2,656	176	163,764	10,851	14.46
K-4 Instructional Assistants	2.545	74,118	29,123			29,481	11,584	14.76

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
5-6 Instructional Assistants	0.182	5,345	29,368			2,686	14,760	14.16
7-12 Instructional Assistants	0.908	26,396	29,070			13,395	14,752	14.45
BEA	129.824	4,971,980	38,298	719,055	5,539	1,406,773	10,836	15.76
Active	260.281	8,937,667	34,339	800,567	3,076	2,955,144	11,354	15.58
Classified Total	260.281	8,937,667	34,339	800,567	3,076	2,955,144	11,354	15.58

**Wapato School District (39207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.957	931,081	37,307	26,551	1,064	294,037	11,782	14.18
11	1.485	58,520	39,407			15,188	10,228	14.29
14	1.188	32,900	27,694	650	547	15,678	13,197	13.47
21	10.523	338,245	32,143	13,627	1,295	140,938	13,393	14.04
24	9.923	328,683	33,123	8,068	813	136,097	13,715	14.55
31	0.539	21,947	40,718			7,377	13,686	11.55
38	0.321	13,363	41,629			4,863	15,150	10.30
51	4.341	124,661	28,717	4,799	1,106	48,909	11,267	14.83
52	0.106	3,737	35,255			994	9,378	14.01
53	3.862	134,664	34,869	1,747	452	50,967	13,197	13.44
55	9.082	256,712	28,266	16,848	1,855	114,180	12,572	14.63
65	6.874	209,301	30,448	5,631	819	85,438	12,429	14.34
67	0.092	3,818	41,500			1,111	12,078	10.25
68	1.653	67,254	40,686			22,385	13,542	12.70
79	0.006	169	28,167			56	9,328	14.02
97	34.060	1,470,585	43,176	124	4	383,508	11,260	13.92
98	15.553	453,357	29,149	26,892	1,729	197,194	12,679	14.19
99	14.648	548,778	37,464	26,806	1,830	176,351	12,039	13.26

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
K-4 Instructional Assistants	2.695	74,825	27,764			36,308	13,472	14.59
7-12 Instructional Assistants	1.558	56,586	36,320			13,270	8,517	13.15
BEA	59.556	2,423,613	40,695			684,921	11,500	13.99
Active	139.213	4,997,775	35,900			1,695,270	12,178	13.98
On Leave				131,743				
<b>Classified Total</b>	<b>139.213</b>	<b>4,997,775</b>	<b>35,900</b>	<b>131,743</b>	<b>946</b>	<b>1,695,270</b>	<b>12,178</b>	<b>13.98</b>

**Warden School District (13146)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.682	316,607	32,701	84,610	8,739	122,677	12,671	13.78
14	0.727	19,582	26,935			11,412	15,698	10.54
21	2.509	83,504	33,282			33,614	13,397	14.59
24	3.287	95,299	28,993			46,921	14,275	16.01
51	1.802	62,330	34,589			24,964	13,853	16.96
52	0.444	12,962	29,194			8,276	18,639	13.69
53	1.041	31,715	30,466	4,500	4,323	12,922	12,413	14.43
55	1.173	39,740	33,879			15,274	13,021	14.54
65	2.974	86,004	28,919			41,922	14,096	15.10
79	1.000	40,997	40,997			9,216	9,216	14.24
97	10.828	428,717	39,593			103,402	9,549	15.36
98	4.564	142,775	31,283			65,359	14,321	16.23
99	4.372	173,312	39,641			49,091	11,228	14.01
BEA	20.510	745,324	36,340	84,610	4,125	226,079	11,023	14.68
Active	44.403	1,533,544	34,537	89,110	2,007	545,050	12,275	14.83
Classified Total	44.403	1,533,544	34,537	89,110	2,007	545,050	12,275	14.83

**Washougal School District (06112)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	31.617	993,198	31,413	261,116	8,259	345,471	10,927	13.88
11	0.560	15,433	27,559			2,364	4,222	13.89
21	21.783	628,297	28,843			256,242	11,763	14.28
24	1.105	29,622	26,807			16,875	15,272	15.05
31	0.498	17,781	35,705			3,604	7,236	14.36
38	0.299	10,669	35,682			2,164	7,236	14.36
51	2.518	68,832	27,336			25,263	10,033	13.56
55	3.559	96,196	27,029			34,497	9,693	14.10
65	0.335	10,574	31,564			2,202	6,574	14.81
74	0.498	17,781	35,705			7,388	14,835	11.36
89	6.914	191,399	27,683			68,265	9,874	12.78
97	27.874	1,110,842	39,852	1,630	58	234,840	8,425	13.40
98	9.587	264,248	27,563			95,710	9,983	18.27
99	16.909	629,112	37,206			174,507	10,320	15.29
K-4 Instructional Assistants	5.880	154,874	26,339			60,697	10,323	12.92
5-6 Instructional Assistants	0.027	722	26,741			342	12,662	15.25
7-12 Instructional Assistants	4.577	143,237	31,295			53,523	11,694	13.98
BEA	59.989	2,121,821	35,370	262,746	4,380	583,914	9,734	13.63

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	124.056	4,083,984	32,920	262,746	2,118	1,269,391	10,232	14.26
Classified Total	124.056	4,083,984	32,920	262,746	2,118	1,269,391	10,232	14.26

**Washtucna School District (01109)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.388	11,101	28,611	8,538	22,005	413	1,065	13.35
13	0.703	23,181	32,974			1,007	1,432	14.64
21	0.664	17,023	25,637			1,583	2,384	16.55
55	0.161	3,942	24,484					7.92
79	0.553	15,407	27,861			2,329	4,212	15.31
97	3.269	124,783	38,172			20,467	6,261	16.24
98	1.087	29,821	27,434			5,073	4,667	16.29
99	1.739	64,127	36,876			3,930	2,260	16.37
K-4 Instructional Assistants	0.081	2,040	25,185			205	2,529	11.61
BEA	3.657	135,884	37,157	8,538	2,335	20,881	5,710	15.95
Active	8.564	289,385	33,791	8,538	997	34,803	4,064	15.85
Classified Total	8.564	289,385	33,791	8,538	997	34,803	4,064	15.85

**Waterville School District (09209)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.762	172,587	36,243	76,674	16,101	55,166	11,585	14.41
21	2.466	100,184	40,626			37,018	15,011	13.41
51	0.453	13,158	29,046			6,331	13,975	14.88
53	0.022	705	32,045			304	13,802	14.01
55	0.085	2,559	30,106			1,230	14,476	20.42
65	0.022	705	32,045			304	13,802	14.01
79				800				
97	3.883	151,149	38,926	1,000	258	41,637	10,723	15.76
98	1.384	42,182	30,478			20,362	14,712	16.23
99	3.749	129,410	34,519	240	64	31,964	8,526	15.45
K-4 Instructional Assistants	1.137	33,650	29,595			13,999	12,312	19.75
BEA	8.645	323,736	37,448	77,674	8,985	96,804	11,198	15.07
Active	16.826	612,639	36,410	78,714	4,678	194,316	11,549	14.95
Classified Total	16.826	612,639	36,410	78,714	4,678	194,316	11,549	14.95

**Wellpinit School District (33049)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.442	92,141	37,732	68,370	27,998	17,018	6,969	13.70
21	0.898	24,857	27,680			9,580	10,668	12.48
24	0.584	17,982	30,791			5,758	9,859	13.31
29	0.920	27,286	29,659			9,814	10,668	11.67
51	4.313	152,750	35,416			21,264	4,930	13.81
52	0.800	30,024	37,530			4,960	6,200	13.80
55	3.208	108,205	33,730			28,164	8,779	13.65
68	1.774	49,986	28,177			11,943	6,732	15.77
76	1.370	91,590	66,854			3,060	2,234	13.46
97	13.697	593,889	43,359	5,566	406	88,422	6,456	14.93
98	2.826	86,189	30,499			7,984	2,825	19.77
99	5.409	183,379	33,903	2,307	427	29,964	5,540	17.78
BEA	16.139	686,030	42,508	66,760	4,137	105,440	6,533	14.77
Active	38.241	1,458,278	38,134	66,760	1,746	237,931	6,222	15.03
On Leave				9,483				
Classified Total	38.241	1,458,278	38,134	76,243	1,994	237,931	6,222	15.03

**Wenatchee School District (04246)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	61.659	2,096,017	33,994	618,965	10,039	706,629	11,460	14.41
02	5.492	208,860	38,030	996	181	44,123	8,034	12.71
11	0.735	35,862	48,792	1,751	2,382	10,727	14,594	12.87
14	3.582	116,786	32,604	3,808	1,063	39,295	10,970	14.42
21	26.894	815,060	30,306	36,303	1,350	334,458	12,436	14.59
24	18.778	574,497	30,594	26,430	1,407	229,174	12,204	14.71
31	1.730	56,461	32,636			20,225	11,691	14.62
38	0.275	8,177	29,735	662	2,407	848	3,084	14.97
45	1.098	36,863	33,573	598	545	7,254	6,606	16.39
51	2.714	98,075	36,137	2,930	1,080	33,560	12,366	14.69
52	2.494	93,748	37,589	164	66	26,832	10,758	13.39
53	7.481	226,235	30,241	11,596	1,550	92,088	12,310	14.82
55	2.146	68,210	31,785	2,449	1,141	24,550	11,440	14.54
56	0.809	24,065	29,747	564	697	10,817	13,371	13.55
65	6.407	193,588	30,215	7,513	1,173	75,081	11,719	15.17
79	8.564	353,215	41,244	1,723	201	96,775	11,300	14.03
88	5.806	196,272	33,805	9,132	1,573	78,096	13,451	13.47
97	85.198	3,662,172	42,984	78,322	919	860,869	10,104	15.91
98	24.693	717,181	29,044	6,067	246	298,035	12,070	17.60

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	19.028	710,860	37,359	12,072	634	203,416	10,690	14.38
K-4 Instructional Assistants	1.478	42,471	28,735			8,614	5,828	12.77
7-12 Instructional Assistants	0.696	20,028	28,776			8,533	12,261	16.32
BEA	155.177	6,060,373	39,055	695,690	4,483	1,639,100	10,563	15.27
Active	285.583	10,292,204	36,039	815,692	2,856	3,192,852	11,180	15.14
On Leave				6,353				
<b>Classified Total</b>	<b>285.583</b>	<b>10,292,204</b>	<b>36,039</b>	<b>822,045</b>	<b>2,878</b>	<b>3,192,852</b>	<b>11,180</b>	<b>15.14</b>

**West Valley School District (Spokane) (32363)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.891	1,210,800	35,726	191,338	5,646	477,462	14,088	13.82
14	1.762	41,987	23,829	1,974	1,120	11,759	6,674	12.46
21	21.605	574,453	26,589	3,000	139	299,404	13,858	14.42
24	7.706	213,875	27,754			98,076	12,727	13.85
31	5.294	180,420	34,080			75,097	14,185	17.44
51	3.039	75,821	24,949			38,183	12,564	13.88
55	2.369	59,551	25,138			30,213	12,753	14.14
58	4.291	131,673	30,686			56,956	13,273	13.61
65	1.559	43,493	27,898			20,155	12,928	14.25
74	0.493	12,394	25,140			8,139	16,509	13.45
79	0.897	51,862	57,817			8,338	9,295	13.72
97	46.552	1,915,026	41,137	45,774	983	524,362	11,264	17.88
98	11.343	341,127	30,074	1,000	88	97,733	8,616	19.58
99	14.368	524,310	36,492	3,030	211	135,031	9,398	18.19
K-4 Instructional Assistants	0.858	20,423	23,803			16,741	19,511	12.64
7-12 Instructional Assistants	5.141	131,182	25,517			84,047	16,348	12.51
BEA	85.737	3,306,246	38,563	237,112	2,766	1,076,921	12,561	16.34
Active	155.169	5,376,792	34,651	246,116	1,586	1,880,907	12,122	16.23

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	155.169	5,376,792	34,651	246,116	1,586	1,880,907	12,122	16.23

**West Valley School District (Yakima) (39208)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	31.887	1,002,738	31,447	60,167	1,887	387,551	12,154	16.47
11	1.430	56,157	39,271	2,998	2,097	14,800	10,349	15.40
14	4.136	112,152	27,116	4,333	1,048	56,662	13,700	16.59
21	17.598	491,280	27,917	23,668	1,345	268,144	15,237	17.30
24	7.587	208,884	27,532	10,011	1,319	118,211	15,581	16.93
31	3.279	108,351	33,044	7,173	2,188	37,915	11,563	16.12
51	6.015	167,348	27,822	7,831	1,302	87,168	14,492	15.16
53	0.642	17,702	27,573	636	991	17,436	27,159	16.82
55	5.354	149,170	27,861	9,318	1,740	102,573	19,158	13.45
65	0.418	11,506	27,526	620	1,483	6,183	14,791	16.98
79	2.000	110,598	55,299	8,508	4,254	20,817	10,409	14.65
97	64.586	2,565,566	39,723	15,854	245	651,978	10,095	15.03
98	14.303	434,752	30,396	22,457	1,570	184,853	12,924	14.55
99	17.162	669,851	39,031	29,405	1,713	222,311	12,954	14.36
K-4 Instructional Assistants	3.574	98,432	27,541			50,776	14,207	15.78
5-6 Instructional Assistants	2.998	82,539	27,531			32,321	10,781	16.74
7-12 Instructional Assistants	0.643	17,702	27,530			10,153	15,790	17.02
BEA	99.752	3,676,655	36,858	83,194	834	1,077,444	10,801	15.48

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	176.397	6,106,055	34,615	202,979	1,151	2,176,602	12,339	15.41
Classified Total	176.397	6,106,055	34,615	202,979	1,151	2,176,602	12,339	15.41

**White Pass School District (21303)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.212	164,605	31,582	29,151	5,593	73,449	14,092	14.69
13	1.041	36,650	35,207			9,594	9,216	21.51
14	0.940	25,119	26,722			14,710	15,649	16.38
21	1.977	53,210	26,915			29,821	15,084	16.31
51	2.763	74,364	26,914			45,433	16,443	15.52
55	0.816	22,015	26,979			12,107	14,837	17.62
58	0.456	21,827	47,866					9.21
79	0.267	8,036	30,097			3,662	13,714	15.98
97	6.342	235,840	37,187			68,418	10,788	18.73
99	4.563	163,628	35,860			84,103	18,432	20.68
BEA	11.554	400,445	34,659	29,151	2,523	141,868	12,279	16.94
Active	24.377	805,294	33,035	29,151	1,196	341,298	14,001	17.49
Classified Total	24.377	805,294	33,035	29,151	1,196	341,298	14,001	17.49

**White River School District (27416)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.687	1,240,718	37,958	207,366	6,344	345,245	10,562	13.80
02	5.952	200,777	33,733	6,408	1,077	65,281	10,968	14.30
14	3.060	97,557	31,881	1,448	473	33,805	11,047	18.81
21	13.881	482,210	34,739	10,023	722	163,644	11,789	14.60
24	4.647	155,516	33,466	2,413	519	56,091	12,070	13.72
31	5.493	189,126	34,430	5,499	1,001	55,291	10,066	14.57
51	2.922	98,487	33,705	2,330	797	36,461	12,478	15.77
55	0.603	19,959	33,100	103	171	8,782	14,564	14.65
68	0.532	38,157	71,724			2,174	4,087	12.66
69	0.440	22,322	50,732			3,126	7,105	13.25
79	0.076	3,863	50,829			540	7,105	13.25
88	2.435	62,852	25,812	95	39	20,270	8,324	15.52
89	2.000	93,373	46,687	212	106	18,883	9,442	14.30
97	43.057	1,956,558	45,441	36,792	854	381,557	8,862	17.22
98	12.375	402,099	32,493	4,802	388	111,934	9,045	19.83
99	23.881	980,876	41,073	3,213	135	174,114	7,291	18.52
7-12 Instructional Assistants	0.148	5,260	35,541			913	6,166	14.52
BEA	87.189	3,587,179	41,143	256,065	2,937	847,373	9,719	15.71

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	154.041	6,044,450	39,239	280,704	1,822	1,477,197	9,590	16.32
Classified Total	154.041	6,044,450	39,239	280,704	1,822	1,477,197	9,590	16.32

**White Salmon Valley School District (20405)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.295	371,932	32,929	165,582	14,660	103,882	9,197	14.75
11	0.989	27,408	27,713			6,635	6,709	14.98
51	2.594	73,128	28,191			27,170	10,474	15.10
52	1.050	30,472	29,021			5,324	5,070	14.02
53	0.571	16,270	28,494			6,927	12,132	14.78
55	3.686	102,225	27,733			41,503	11,260	15.93
65	2.759	77,586	28,121			28,732	10,414	15.54
69	0.557	17,362	31,171			5,279	9,477	15.76
74	0.094	3,054	32,489	2,682	28,532	1,119	11,903	16.37
79	0.702	18,677	26,605	1,763	2,511	4,439	6,324	13.66
97	12.349	475,375	38,495	3,661	296	116,605	9,442	17.49
98	4.550	133,053	29,242	616	135	49,016	10,773	22.44
99	9.287	335,119	36,085	242	26	81,879	8,816	23.23
K-4 Instructional Assistants	0.281	7,862	27,979			3,345	11,903	14.51
7-12 Instructional Assistants	1.529	41,353	27,046			19,248	12,589	17.15
BEA	23.644	847,307	35,836	163,913	6,933	220,487	9,325	16.28
Active	50.483	1,681,661	33,311	168,358	3,335	478,509	9,479	17.92
On Leave				6,188				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	50.483	1,681,661	33,311	174,546	3,458	478,509	9,479	17.92

**Wilbur School District (22200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.432	70,799	29,111	56,777	23,346	31,128	12,799	14.79
21	1.725	46,567	26,995			23,983	13,903	15.78
52				1,957				
97	5.256	208,303	39,631			59,651	11,349	17.16
98	1.202	42,783	35,593			18,811	15,650	18.41
99	3.410	119,302	34,986			43,077	12,633	17.99
K-4 Instructional Assistants	0.411	11,106	27,022			6,653	16,188	14.23
7-12 Instructional Assistants	0.325	8,769	26,982			3,484	10,721	17.99
BEA	7.688	279,102	36,304	56,777	7,385	90,779	11,808	16.55
Active	14.025	487,754	34,777	58,734	4,188	176,650	12,595	17.00
Classified Total	14.025	487,754	34,777	58,734	4,188	176,650	12,595	17.00

**Willapa Valley School District (25160)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.305	71,135	30,861	19,978	8,667	26,675	11,573	15.06
11	0.580	15,835	27,302			1,659	2,860	15.33
13	0.905	26,728	29,534			4,077	4,505	18.12
14	0.062	1,694	27,323			177	2,860	15.33
21	3.578	107,106	29,935			38,378	10,726	16.05
24	1.631	45,146	27,680			12,013	7,365	15.33
31	0.097	2,820	29,072			1,568	16,168	15.18
51	0.503	13,757	27,350			4,368	8,684	17.19
55	0.118	3,232	27,390			1,592	13,491	15.33
58	0.087	2,378	27,333			255	2,931	15.97
97	3.300	130,799	39,636	284	86	44,329	13,433	20.59
98	1.691	51,382	30,386			22,691	13,419	25.26
99	4.463	187,674	42,051	95	21	46,675	10,458	22.14
BEA	5.702	204,754	35,909	19,978	3,504	72,573	12,728	18.66
Active	19.320	659,686	34,145	19,978	1,034	204,458	10,583	19.31
On Leave				379				
<b>Classified Total</b>	<b>19.320</b>	<b>659,686</b>	<b>34,145</b>	<b>20,357</b>	<b>1,054</b>	<b>204,458</b>	<b>10,583</b>	<b>19.31</b>

**Wilson Creek School District (13167)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.089	55,137	26,394	53,435	25,579	22,332	10,690	14.30
11	0.286	7,603	26,584			4,170	14,581	15.16
21	0.606	18,456	30,455			6,544	10,799	15.38
51	0.191	5,005	26,204			659	3,449	14.51
55	0.220	5,780	26,273			759	3,449	14.51
79	0.216	10,000	46,296					5.56
97	4.749	171,665	36,148	1,438	303	49,744	10,475	14.92
98	1.125	33,870	30,107			16,362	14,544	17.72
99	2.272	85,075	37,445			26,021	11,453	14.80
K-4 Instructional Assistants	0.454	11,315	24,923			816	1,797	13.14
5-6 Instructional Assistants	0.346	9,079	26,240			5,048	14,590	15.08
BEA	6.838	226,802	33,168	53,435	7,814	72,076	10,540	14.77
Active	11.754	392,591	33,401	53,435	4,546	126,590	10,770	14.71
On Leave				1,438				
Classified Total	11.754	392,591	33,401	54,873	4,668	126,590	10,770	14.71

**Winlock School District (21232)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.498	167,927	30,543	104,572	19,020	87,270	15,873	15.29
11	0.826	22,409	27,130			6,926	8,385	20.15
21	5.441	138,056	25,373			71,592	13,158	17.27
24	0.046	1,349	29,326			872	18,951	14.99
31	0.347	10,021	28,879			8,876	25,581	16.88
38	0.180	5,196	28,867			4,605	25,581	16.88
51	1.918	56,158	29,279			38,183	19,908	14.60
53	0.827	23,888	28,885	750	907	10,772	13,026	15.34
55	4.042	102,646	25,395			48,308	11,952	16.43
65	1.010	28,856	28,570	2,250	2,228	12,227	12,106	13.13
97	8.258	337,059	40,816	4,064	492	60,539	7,331	18.85
99	5.494	195,698	35,620			43,391	7,898	21.00
7-12 Instructional Assistants	1.265	32,295	25,530			15,055	11,902	17.22
BEA	14.103	515,007	36,518	101,031	7,164	156,685	11,110	17.59
Active	33.887	1,089,263	32,144	104,031	3,070	393,561	11,614	17.76
On Leave				7,605				
Classified Total	33.887	1,089,263	32,144	111,636	3,294	393,561	11,614	17.76

**Wishkah Valley School District (14117)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.915	33,350	36,448	49,612	54,221	10,323	11,282	12.19
11	0.012	406	33,833			219	18,221	13.31
14	0.012	406	33,833			219	18,221	13.31
21	0.346	8,942	25,844			1,812	5,236	13.37
24	0.286	7,539	26,360			2,579	9,018	13.64
51	0.298	7,852	26,349			6,087	20,427	13.51
52	0.686	17,706	25,810			5,686	8,288	13.67
55	0.427	11,206	26,244			7,916	18,540	12.84
97	3.502	136,621	39,012			45,317	12,940	17.98
98	0.984	31,690	32,205			18,689	18,993	17.38
99	0.735	24,244	32,985			5,122	6,969	8.50
BEA	4.417	169,971	38,481	49,612	11,232	55,640	12,597	16.80
Active	8.203	279,962	34,129	49,612	6,048	103,968	12,674	14.72
Classified Total	8.203	279,962	34,129	49,612	6,048	103,968	12,674	14.72

**Wishram School District (20094)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.029	35,419	34,421	7,747	7,529	12,575	12,220	13.41
21	1.214	36,172	29,796			11,224	9,246	15.82
51	0.607	17,324	28,540			9,148	15,071	15.21
69	0.566	16,146	28,527			7,450	13,163	17.27
97	4.109	181,462	44,162	3,000	730	48,282	11,750	18.17
98	0.666	22,295	33,476			9,920	14,896	18.44
99	0.329	11,714	35,605			4,106	12,481	16.86
K-4 Instructional Assistants	0.366	12,592	34,404			3,413	9,325	14.95
5-6 Instructional Assistants	0.663	22,827	34,430			9,162	13,819	12.75
BEA	5.138	216,881	42,211	10,747	2,092	60,856	11,844	17.29
Active	8.520	320,532	37,621	10,747	1,261	102,706	12,055	17.09
Classified Total	8.520	320,532	37,621	10,747	1,261	102,706	12,055	17.09

**Woodland School District (08404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.666	536,424	32,187	160,167	9,610	164,953	9,898	14.07
02	0.459	12,759	27,797			7,732	16,845	12.80
13	7.292	248,069	34,019			88,323	12,112	17.60
14	1.102	32,134	29,160			18,074	16,401	15.25
21	5.998	186,722	31,131			73,535	12,260	14.23
24	4.121	125,765	30,518			45,165	10,960	14.93
31	0.550	18,640	33,891			10,825	19,682	14.26
51	1.577	48,481	30,743			22,553	14,301	15.60
55	0.551	17,511	31,780			9,295	16,869	14.75
65	1.331	42,439	31,885			16,270	12,224	14.87
86	2.191	66,761	30,471			24,658	11,254	14.21
97	15.495	680,808	43,937			146,120	9,430	14.68
98	6.349	209,370	32,977			84,511	13,311	19.67
99	39.094	1,563,620	39,996			504,379	12,902	19.33
K-4 Instructional Assistants	5.673	170,932	30,131			58,185	10,256	13.38
5-6 Instructional Assistants	1.286	37,563	29,209			6,042	4,698	14.82
7-12 Instructional Assistants	1.283	42,815	33,371			15,373	11,982	14.74
BEA	33.170	1,248,631	37,643	160,167	4,829	329,630	9,938	14.39

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	102.776	3,789,503	36,871	160,167	1,558	1,216,391	11,835	16.99
Classified Total	102.776	3,789,503	36,871	160,167	1,558	1,216,391	11,835	16.99

**Yakima School District (39007)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	110.827	3,930,432	35,465	943,588	8,514	1,308,076	11,803	13.19
11	5.573	178,921	32,105	7,487	1,343	70,103	12,579	14.30
12	3.336	92,795	27,816	1,528	458	48,555	14,555	13.12
21	76.549	2,350,111	30,701	114,816	1,500	1,136,776	14,850	13.79
24	33.638	998,729	29,690	46,663	1,387	519,761	15,452	14.88
31	1.523	54,125	35,538	3,813	2,504	19,474	12,786	13.30
45	6.238	230,373	36,931	7,874	1,262	69,844	11,197	13.80
51	13.170	474,708	36,045	17,203	1,306	134,373	10,203	13.66
52	7.526	250,361	33,266	11,658	1,549	87,233	11,591	12.53
53	16.026	523,745	32,681	14,573	909	181,912	11,351	14.18
55	22.438	723,270	32,234	30,696	1,368	303,776	13,538	13.79
56	0.548	22,424	40,920	1,475	2,692	3,749	6,841	13.94
65	23.263	746,644	32,096	34,163	1,469	297,381	12,783	13.91
66	0.600	14,839	24,732	464	773	9,263	15,438	16.97
68	1.484	50,890	34,292	3,013	2,030	19,610	13,214	12.36
79	4.566	153,788	33,681	9,567	2,095	61,160	13,395	12.32
88	2.584	76,272	29,517	3,411	1,320	40,988	15,862	13.56
97	137.301	6,064,112	44,167	67,713	493	1,273,430	9,275	14.24
98	54.250	1,575,879	29,048	124,659	2,298	613,066	11,301	14.19

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	33.983	1,389,650	40,893	66,948	1,970	338,011	9,946	13.91
BEA	255.889	10,279,042	40,170	1,022,988	3,998	2,670,823	10,437	13.80
Active	555.423	19,902,068	35,832	1,511,312	2,721	6,536,540	11,769	13.87
Classified Total	555.423	19,902,068	35,832	1,511,312	2,721	6,536,540	11,769	13.87

**Yelm School District (34002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	43.405	1,380,258	31,800	217,686	5,015	479,914	11,057	14.25
02	2.187	66,450	30,384	3,754	1,717	27,047	12,367	14.70
11	3.305	84,411	25,540	5,511	1,667	31,673	9,583	11.31
21	38.713	1,094,544	28,273	66,326	1,713	452,711	11,694	15.61
31	1.458	45,644	31,306	3,795	2,603	13,525	9,276	13.35
51	8.292	233,761	28,191	17,940	2,164	86,284	10,406	15.23
55	1.644	44,193	26,881	1,497	911	15,794	9,607	17.95
65	0.731	21,523	29,443	2,392	3,272	9,452	12,930	14.80
68	0.731	20,520	28,071			8,952	12,247	14.28
97	58.629	2,474,138	42,200	36,703	626	643,444	10,975	17.83
98	17.209	534,931	31,084	35,218	2,046	184,837	10,741	19.41
99	26.022	1,033,262	39,707	69,815	2,683	348,722	13,401	17.53
K-4 Instructional Assistants	3.817	104,299	27,325			33,828	8,862	10.82
5-6 Instructional Assistants	0.047	1,248	26,553			298	6,342	7.97
7-12 Instructional Assistants	1.024	28,992	28,313			1,690	1,650	14.65
BEA	105.679	3,966,490	37,533	153,815	1,455	1,163,930	11,014	16.40
Active	202.326	7,033,635	34,764	195,516	966	2,302,355	11,379	16.58
On Leave				265,121				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	202.326	7,033,635	34,764	460,637	2,277	2,302,355	11,379	16.58

**Zillah School District (39205)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.553	64,748	41,692	120,013	77,278	24,219	15,595	11.36
21	6.451	182,796	28,336			83,885	13,003	14.71
24	1.653	44,657	27,016			25,630	15,505	15.62
51	3.639	104,390	28,686	220	60	62,445	17,160	14.36
53	0.900	31,864	35,404			10,144	11,271	14.79
55	0.987	28,097	28,467	220	223	15,712	15,919	15.04
65	0.529	16,246	30,711			7,599	14,365	16.47
79	0.551	15,899	28,855	1,452	2,635	1,824	3,311	15.90
97	18.337	768,407	41,905	138	8	212,024	11,563	14.50
98	4.882	159,998	32,773			61,301	12,556	14.27
99	3.407	122,558	35,972			38,453	11,287	13.31
K-4 Instructional Assistants	0.092	2,367	25,728			1,335	14,514	3.61
7-12 Instructional Assistants	0.305	8,804	28,866			5,161	16,922	12.29
BEA	19.890	833,155	41,888	120,013	6,034	236,244	11,878	14.23
Active	42.889	1,539,660	35,899	121,905	2,842	543,237	12,666	14.33
On Leave				138				
Classified Total	42.889	1,539,660	35,899	122,043	2,846	543,237	12,666	14.33

**Washington State**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8,142.502	301,057,509	36,974	48,716,409	5,983	91,395,391	11,224	13.95
02	184.927	6,644,806	35,932	433,355	2,343	1,947,816	10,533	13.80
11	220.144	7,709,290	35,019	132,412	601	2,609,593	11,854	14.05
12	13.474	687,028	50,989	16,317	1,211	167,515	12,432	13.67
13	255.998	10,187,471	39,795	360,820	1,409	2,738,257	10,696	14.00
14	394.289	12,633,497	32,041	123,712	314	4,804,937	12,186	14.32
18	0.670	25,776	38,472	44	66	8,558	12,772	13.98
19	2.070	82,424	39,818	2,700	1,304	23,596	11,399	14.01
21	4,606.174	153,443,747	33,313	2,640,884	573	56,950,953	12,364	14.32
24	1,674.944	54,018,418	32,251	946,057	565	20,719,417	12,370	14.57
26	21.490	812,407	37,804	47,333	2,203	254,765	11,855	14.97
29	14.001	433,786	30,983	10,762	769	166,000	11,856	14.63
31	334.471	13,298,797	39,761	306,909	918	3,822,481	11,428	14.18
34	0.500	22,401	44,802	1,415	2,830	5,272	10,545	13.97
38	27.528	958,829	34,831	4,401	160	308,292	11,199	14.17
39	3.752	217,874	58,069			20,715	5,521	16.02
45	65.756	2,533,870	38,534	37,702	573	741,001	11,269	13.24
46	1.068	33,380	31,255	944	884	14,515	13,591	8.59
51	839.974	27,193,907	32,375	428,003	510	10,310,176	12,274	14.19

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
52	55.500	2,325,736	41,905	96,917	1,746	600,282	10,816	13.67
53	141.851	5,213,992	36,757	65,592	462	1,600,885	11,286	14.79
54	0.548	16,518	30,142	722	1,318	358	653	14.47
55	632.306	19,856,092	31,403	347,768	550	7,422,014	11,738	14.30
56	25.204	916,796	36,375	8,374	332	303,468	12,040	14.35
57	4.069	160,648	39,481			58,417	14,357	14.19
58	73.160	2,899,862	39,637	54,348	743	801,515	10,956	13.83
61	197.965	8,370,633	42,283	90,762	458	2,429,299	12,271	13.61
62	0.472	40,875	86,600			4,970	10,530	14.68
64	6.029	257,445	42,701	27,170	4,507	53,851	8,932	13.13
65	636.263	21,977,928	34,542	258,370	406	7,801,071	12,261	13.91
66	20.634	621,016	30,097	3,401	165	219,947	10,659	14.18
67	1.418	57,499	40,549	4,196	2,959	22,282	15,713	13.65
68	35.682	1,324,828	37,129	39,329	1,102	370,962	10,396	13.71
69	72.692	2,979,641	40,990	83,755	1,152	844,114	11,612	13.25
71	2.653	121,065	45,633			24,602	9,273	15.47
73	1.548	68,374	44,169	1,175	759	13,285	8,582	14.47
74	16.570	616,091	37,181	23,424	1,414	172,387	10,404	13.45
75	0.122	5,418	44,410	1,500	12,295	1,124	9,216	11.07
76	2.798	156,258	55,846			22,073	7,889	11.49

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
78	4.687	249,231	53,175			22,905	4,887	14.24
79	351.910	14,837,702	42,163	465,913	1,324	4,032,683	11,459	13.91
81	22.148	1,207,334	54,512	51,711	2,335	240,046	10,838	13.08
86	74.830	2,605,833	34,823	110,927	1,482	913,408	12,206	14.30
88	261.415	8,519,537	32,590	60,719	232	2,798,743	10,706	14.70
89	126.756	5,366,334	42,336	149,455	1,179	1,331,440	10,504	13.96
97	10,518.514	481,905,350	45,815	3,893,244	370	104,072,583	9,894	15.95
98	2,753.886	87,891,757	31,916	1,345,070	488	30,218,309	10,973	17.70
99	4,035.879	165,407,796	40,984	2,423,003	600	45,937,126	11,382	16.78
CP	228.415	16,133,353	70,632	93,897	411	2,323,251	10,171	13.64
SB	0.369	19,273	52,230	15,922	43,149	13,352	36,184	10.94
K-4 Instructional Assistants	586.804	18,028,596	30,723			6,529,897	11,128	14.03
5-6 Instructional Assistants	129.793	4,046,289	31,175			1,357,317	10,458	14.43
7-12 Instructional Assistants	311.584	9,937,705	31,894			3,728,756	11,967	14.00
BEA	19,243.422	805,274,566	41,847	52,509,269	2,729	201,952,106	10,495	15.12
Active	37,106.553	1,443,929,605	38,913	62,446,869	1,683	411,644,882	11,094	15.24
On Leave	3.472	195,827	56,402	1,479,974	426,260	35,118	10,115	15.03
Classified Total	37,110.025	1,444,125,432	38,915	63,926,843	1,723	411,680,001	11,093	15.24