

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.394	8,830	22,411	100	254	660	1,675	6.61			
21	.517	9,286	17,961			2,478	4,793	13.43			
51	.852	15,996	18,775			3,117	3,658	12.94			
55	.157	2,676	17,045			220	1,401	12.85			
88	1.011	15,194	15,029			1,094	1,082	9.22			
89	.491	9,633	19,619			3,055	6,222	8.38			
94	.768	18,840	24,531			3,947	5,139	12.29			
97	2.741	63,267	23,082			13,564	4,948	13.56			
98	.968	18,446	19,056			3,781	3,906	12.92			
99	.866	22,441	25,913			4,101	4,735	12.36			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.128	2,269	17,727			334	2,611	12.88			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	3.903	90,937	23,299	100	26	18,171	4,656	12.18			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	8.765	184,609	21,062	100	11	36,016	4,109	11.86			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	8.765	184,609	21,062	100	11	36,016	4,109	11.86			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.119	3,946	33,160					8.69			
94	.032	837	26,156					10.86			
97	.476	12,277	25,792			4,656	9,782	14.63			
98	.227	5,859	25,811					12.50			
99	.519	14,975	28,854					11.89			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.084	2,176	25,905					10.42			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.035	1,770	50,571					6.72			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	.627	17,060	27,209			4,656	7,426	12.96			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	1.373	37,894	27,599			4,656	3,391	12.47			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	1.373	37,894	27,599			4,656	3,391	12.47			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	10.489	237,273	22,621			45,771	4,364				12.88
21	7.214	154,090	21,360			30,033	4,163				13.30
24	5.384	112,092	20,819			17,836	3,313				12.23
31	.153	3,657	23,902			948	6,196				10.53
38	.603	13,524	22,428			1,136	1,884				13.03
51	8.326	172,937	20,771			28,853	3,465				13.04
53	5.057	107,818	21,321			22,273	4,404				12.51
55	7.453	154,791	20,769			25,932	3,479				12.96
58	2.277	44,188	19,406			4,520	1,985				12.15
65	5.113	106,713	20,871			17,632	3,449				12.90
86	.815	24,846	30,486			5,050	6,196				12.88
94	10.205	242,410	23,754			58,935	5,775				13.09
97	24.849	715,873	28,809			114,534	4,609				15.63
98	10.222	231,366	22,634			50,514	4,942				15.14
99	13.003	362,512	27,879			56,968	4,381				16.42
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	4.890	104,037	21,275			17,736	3,627				13.31
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3.607	77,641	21,525			16,639	4,613				12.34
**** DISTRICT BEA TOTALS ****											
	45.696	1,199,213	26,243			220,188	4,819				14.54
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	111.163	2,684,090	24,146			480,935	4,326				14.26
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	111.163	2,684,090	24,146			480,935	4,326				14.26

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.221	3,805	17,217	35,461	160,457	1,337	6,050	8.50			
21	1.406	27,676	19,684			9,499	6,756	17.99			
51	.636	12,428	19,541			4,097	6,443	16.37			
53	.625	12,919	20,670			3,206	5,129	16.08			
55	.964	18,982	19,691			2,825	2,931	16.33			
65	.236	4,301	18,225			2,070	8,771	16.19			
75	.104	2,093	20,125			785	7,553	16.70			
94	1.400	33,524	23,946			6,944	4,960	16.05			
97	5.001	148,417	29,677			26,798	5,358	16.93			
98	1.696	37,796	22,285			10,900	6,427	17.58			
99	2.204	67,011	30,404			17,353	7,873	17.09			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.133	2,283	17,165			805	6,050	8.50			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.088	1,522	17,295			532	6,050	8.50			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	6.622	185,746	28,050	35,461	5,355	35,079	5,297	16.60			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	14.493	368,952	25,457	35,461	2,447	85,814	5,921	16.85			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	14.493	368,952	25,457	35,461	2,447	85,814	5,921	16.85			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.372	7,263	19,524	61,329	164,863	3,394	9,124	16.33			
21	1.751	36,437	20,809			11,123	6,352	16.27			
55	.563	10,074	17,893			4,703	8,353	16.69			
94	2.714	66,053	24,338			18,308	6,746	15.66			
97	6.000	186,825	31,138			28,458	4,743	15.24			
98	1.331	30,609	22,997			4,656	3,498	16.16			
99	5.403	172,127	31,858			33,933	6,280	15.04			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.372	7,263	19,524			3,394	9,124	16.33			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	9.086	260,141	28,631	61,329	6,750	50,160	5,521	15.38			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	18.134	509,388	28,090	61,329	3,382	104,575	5,767	15.39			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	18.134	509,388	28,090	61,329	3,382	104,575	5,767	15.39			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	11.352	237,488	20,920	168,051	14,804	71,475	6,296	6.54			
21	11.050	250,592	22,678			49,945	4,520	7.79			
24	3.475	78,640	22,630			14,948	4,301	8.32			
31	.863	21,148	24,505			4,525	5,243	7.76			
38	1.226	27,895	22,753			3,986	3,251	7.19			
51	9.691	226,033	23,324			38,845	4,008	7.66			
55	3.482	77,921	22,378			17,744	5,096	8.08			
58	.001	30	30,000			5	4,765	6.54			
79	2.454	63,677	25,948			19,937	8,124	8.93			
94	16.180	391,499	24,196			73,815	4,562	7.94			
97	31.539	884,242	28,036			137,588	4,362	8.81			
98	7.950	183,159	23,039			32,064	4,033	8.31			
99	6.595	190,980	28,958			39,213	5,946	6.98			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.687	81,927	22,221			12,569	3,409	7.95			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.466	32,922	22,457			6,403	4,368	7.14			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.171	68,095	21,474			14,835	4,678	6.94			
****	DISTRICT BEA TOTALS *****										
	59.934	1,534,377	25,601	168,051	2,804	287,403	4,795	8.18			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	105.858	2,633,304	24,876	168,051	1,588	504,088	4,762	8.01			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	105.858	2,633,304	24,876	168,051	1,588	504,088	4,762	8.01			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.657	32,940	19,879	1,286	776	9,130	5,510	14.47			
21	7.186	145,670	20,271	2,000	278	38,963	5,422	14.07			
51	.690	14,121	20,465			3,798	5,504	14.94			
55	.389	8,559	22,003			2,270	5,836	15.67			
74	.399	7,647	19,165			3,753	9,406	18.24			
75	.405	8,718	21,526			2,641	6,521	16.27			
94	1.546	37,816	24,461			7,616	4,926	13.45			
97	5.235	137,174	26,203			18,564	3,546	16.97			
98	2.323	47,115	20,282			6,283	2,705	17.79			
99	3.643	101,782	27,939	42	12	10,959	3,008	15.91			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.315	5,942	18,863			1,692	5,371	13.92			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.084	1,578	18,786					8.18			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.258	25,420	20,207			7,438	5,913	15.02			
**** DISTRICT BEA TOTALS ****											
	8.438	207,930	24,642	1,286	152	35,310	4,185	15.94			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	23.473	541,542	23,071	3,286	140	103,977	4,430	15.65			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				42							
***** DISTRICT CLASSIFIED TOTALS *****											
	23.473	541,542	23,071	3,328	142	103,977	4,430	15.65			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	40.673	908,840	22,345	1,739,671	42,772	243,746	5,993	15.68			
21	63.533	1,399,299	22,025			380,042	5,982	16.94			
24	8.732	191,179	21,894			47,014	5,384	15.91			
31	5.558	124,217	22,349			40,552	7,296	15.89			
39	1.373	33,486	24,389			7,815	5,692	16.06			
45	8.859	212,456	23,982			46,861	5,290	16.37			
51	8.651	192,879	22,296			54,292	6,276	15.56			
53	3.004	69,328	23,079			21,346	7,106	15.53			
55	20.988	547,011	26,063			134,200	6,394	15.81			
56	.851	19,045	22,380			4,098	4,816	16.10			
64	3.948	112,388	28,467			29,021	7,351	16.10			
65	9.033	203,478	22,526			56,491	6,254	15.74			
69	.751	17,488	23,286			5,694	7,582	16.15			
74	.214	5,664	26,467			1,457	6,807	15.92			
76	.060	1,587	26,450			286	4,769	15.96			
86	.819	33,182	40,515			4,404	5,377	15.65			
89	.607	22,773	37,517			3,234	5,327	15.60			
94	78.663	1,984,032	25,222			427,206	5,431	16.36			
97	127.345	3,994,713	31,369			607,651	4,772	19.62			
98	36.633	795,875	21,726			216,651	5,914	20.56			
99	49.383	1,419,169	28,738			296,768	6,010	20.39			
CP	.500	42,944	85,888			2,562	5,124	14.80			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	24.538	538,114	21,930			145,898	5,946	16.14			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	5.993	133,375	22,255			39,997	6,674	16.10			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	12.004	269,744	22,471			83,303	6,940	16.08			
**** DISTRICT BEA TOTALS ****											
	261.098	7,224,258	27,669	1,739,671	6,663	1,366,015	5,232	18.04			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	470.178	12,331,033	26,226	1,739,671	3,700	2,631,388	5,597	18.11			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	470.178	12,331,033	26,226	1,739,671	3,700	2,631,388	5,597	18.11			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.232	23,435	19,022			4,673	3,793	13.63			
21	.176	3,151	17,903			1,087	6,178	13.71			
94	.548	8,618	15,726			1,411	2,575	13.91			
97	.827	31,489	38,076			3,952	4,779	11.84			
99	1.962	54,523	27,790			7,507	3,826	15.03			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.232	23,435	19,022			4,673	3,793	13.63			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	2.607	63,542	24,374			10,036	3,850	12.76			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	4.745	121,216	25,546			18,630	3,926	13.82			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	4.745	121,216	25,546			18,630	3,926	13.82			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.204	168,347	27,135	6,256	1,008	35,009	5,643	15.63			
21	6.404	133,053	20,777			36,685	5,729	15.14			
24	.686	21,057	30,695			3,505	5,109	16.42			
51	1.980	41,701	21,061			10,763	5,436	16.69			
53	1.654	34,456	20,832			7,805	4,719	16.37			
55	2.412	50,701	21,020			13,310	5,518	17.16			
58	.094	2,397	25,500			555	5,904	16.49			
65	.915	19,242	21,030			5,140	5,618	17.45			
94	6.076	127,797	21,033			33,406	5,498	16.17			
97	15.465	463,174	29,950			77,661	5,022	19.24			
98	4.719	114,058	24,170			17,147	3,634	20.05			
99	8.390	239,871	28,590			45,591	5,434	18.28			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	27.745	759,318	27,368	6,256	225	146,076	5,265	17.94			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	54.999	1,415,854	25,743	6,256	114	286,578	5,211	17.80			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	54.999	1,415,854	25,743	6,256	114	286,578	5,211	17.80			

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		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.653	15,241	23,340			2,828	4,331	12.23			
21	5.857	135,264	23,094			45,256	7,727	12.70			
24	1.216	28,630	23,544			6,606	5,433	13.03			
51	.459	10,935	23,824			2,777	6,049	13.03			
53	.367	8,351	22,755			2,854	7,776	11.98			
55	1.629	36,646	22,496			8,782	5,391	12.85			
65	.344	7,829	22,759			2,675	7,776	11.98			
89	.275	6,263	22,775			2,213	8,046	13.58			
94	6.013	148,106	24,631			35,904	5,971	12.80			
97	11.384	331,381	29,109	1,150	101	56,462	4,960	16.30			
98	5.388	124,898	23,181	1,075	200	22,547	4,185	16.60			
99	5.893	160,272	27,197	7,274	1,234	30,792	5,225	14.02			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.184	4,175	22,690			1,484	8,066	13.14			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.469	11,066	23,595			1,344	2,866	11.89			
****	DISTRICT BEA TOTALS *****										
	17.050	468,166	27,458	1,150	67	89,745	5,264	14.60			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	38.478	987,254	25,658	9,499	247	214,245	5,568	14.29			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
	1.000	26,562	26,562			5,449	5,449	28.79			
*****	DISTRICT CLASSIFIED TOTALS *****										
	39.478	1,013,816	25,681	9,499	241	219,694	5,565	14.51			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	7.499	172,352	22,983	4,607	614	45,737	6,099	12.39			
21	1.322	54,871	41,506	150	113	6,518	4,931	11.45			
24	3.329	76,147	22,874			25,338	7,611	12.32			
51	3.198	72,473	22,662	133	42	22,315	6,978	12.63			
53	2.985	68,160	22,834	150	50	20,802	6,969	12.73			
55	3.027	69,916	23,097	133	44	20,276	6,698	12.75			
65	8.576	196,198	22,878	133	16	57,770	6,736	12.92			
69	1.585	51,658	32,592			9,867	6,225	12.97			
94	17.748	446,250	25,144	2,500	141	92,411	5,207	12.43			
97	25.904	789,883	30,493	1,200	46	130,599	5,042	15.85			
98	8.166	202,754	24,829			47,607	5,830	14.99			
99	15.455	436,766	28,260			74,500	4,820	14.22			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.540	81,434	23,004			23,772	6,715	12.70			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.670	38,427	23,010			9,023	5,403	12.29			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.289	52,491	22,932			12,942	5,654	12.00			
****	DISTRICT BEA TOTALS ****										
	51.151	1,408,485	27,536	8,307	162	268,747	5,254	14.28			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	98.794	2,637,428	26,696	9,006	91	553,740	5,605	13.96			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	98.794	2,637,428	26,696	9,006	91	553,740	5,605	13.96			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	22.572	549,280	24,335			115,827	5,131				12.04
21	39.992	862,001	21,554			239,593	5,991				12.77
24	9.505	204,422	21,507			65,899	6,933				13.90
31	.882	19,519	22,130			1,300	1,474				12.34
51	6.786	150,353	22,156			33,612	4,953				12.81
55	4.357	97,098	22,286			26,972	6,190				12.61
58	.777	18,810	24,208			4,506	5,799				15.60
65	2.650	58,709	22,154			11,452	4,321				12.80
74	.216	4,680	21,667			388	1,796				11.57
79	.086	1,803	20,965			512	5,952				13.04
89	3.000	77,189	25,730			12,621	4,207				12.82
94	50.459	1,179,199	23,369			250,476	4,964				12.05
97	90.736	2,784,365	30,686	3,000	33	426,548	4,701				15.68
98	23.852	509,468	21,360			61,381	2,573				14.89
99	23.036	654,624	28,417			125,801	5,461				14.08
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	15.391	336,531	21,865			83,895	5,451				12.29
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.264	49,628	21,920			16,108	7,115				12.21
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.041	43,198	21,165			7,610	3,728				10.77
**** DISTRICT BEA TOTALS ****											
	164.649	4,532,363	27,527	3,000	18	794,151	4,823				14.23
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	278.906	7,171,520	25,713	3,000	11	1,376,886	4,937				14.01
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	278.906	7,171,520	25,713	3,000	11	1,376,886	4,937				14.01

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.235	79,646	24,620	70,525	21,801	21,193	6,551	13.54			
21	3.823	86,732	22,687			25,891	6,772	13.71			
24	.297	6,947	23,391			1,032	3,475	11.27			
31	.370	9,497	25,668			2,274	6,147	13.29			
51	.386	8,598	22,275			2,595	6,723	14.08			
53	.685	16,225	23,686			4,558	6,654	13.71			
55	.683	14,384	21,060			1,522	2,228	13.56			
58	1.206	34,769	28,830			5,608	4,650	13.24			
64	1.690	36,651	21,687			11,056	6,542	14.04			
65	1.071	25,559	23,865			7,543	7,043	13.42			
79	1.953	49,148	25,165			11,222	5,746	13.58			
89	3.810	130,512	34,255			19,934	5,232	13.24			
94	3.545	113,424	31,995			23,596	6,656	14.45			
97	6.742	180,851	26,825			40,175	5,959	14.10			
98	3.077	73,456	23,873			20,656	6,713	13.12			
99	3.577	115,270	32,225			18,655	5,215	13.30			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.188	27,426	23,086			8,337	7,018	13.79			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.269	6,731	25,022			1,638	6,090	13.32			
****	DISTRICT BEA TOTALS *****										
	13.892	383,418	27,600	70,525	5,077	87,238	6,280	14.07			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	36.150	981,669	27,155	70,525	1,951	217,510	6,017	13.67			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	36.150	981,669	27,155	70,525	1,951	217,510	6,017	13.67			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.303	7,560	24,950					10.80			
97	.300	9,298	30,993					8.79			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.303	7,560	24,950					10.80			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	.603	16,858	27,957					9.60			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	.603	16,858	27,957					9.60			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	.603	16,858	27,957					9.60			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.456	9,671	21,208			2,799	6,138	15.44			
21	.709	14,995	21,150			3,587	5,059	15.44			
53	.183	3,830	20,929			2,351	12,850	15.47			
55	.400	8,387	20,968			3,265	8,163	15.47			
65	.069	1,436	20,812			887	12,850	15.47			
75	.753	16,066	21,336			2,957	3,927	15.42			
94	1.874	47,955	25,590			9,701	5,177	15.33			
97	5.120	160,147	31,279			31,996	6,249	14.47			
98	1.517	36,586	24,117			9,714	6,404	15.04			
99	2.602	73,939	28,416			13,587	5,222	14.73			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.251	5,267	20,984			2,354	9,377	15.46			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.205	4,404	21,483			445	2,171	15.41			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	7.450	217,773	29,231			44,495	5,973	14.71			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	13.683	373,012	27,261			80,844	5,908	14.83			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	13.683	373,012	27,261			80,844	5,908	14.83			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.543	34,408	22,299	129,348	83,829	9,052	5,866	13.61			
21	9.132	216,517	23,710			58,501	6,406	13.29			
24	.239	5,505	23,033			1,899	7,944	13.73			
31	.376	9,588	25,500			2,449	6,512	13.57			
51	1.153	27,110	23,513			5,324	4,617	13.70			
53	.854	20,885	24,456			3,363	3,938	12.69			
55	.387	9,592	24,786			2,172	5,612	13.63			
58	.304	7,773	25,569			1,603	5,274	13.59			
65	.843	19,474	23,101			5,263	6,243	13.50			
69	.132	3,109	23,553			681	5,159	13.71			
71	.048	1,030	21,458			335	6,983	13.76			
79	1.867	45,446	24,342			14,340	7,681	13.65			
94	5.538	141,400	25,533			39,679	7,165	13.58			
97	12.742	492,814	38,676			77,690	6,097	13.32			
98	5.390	129,234	23,977			32,673	6,062	13.67			
99	7.118	242,577	34,079			50,980	7,162	12.65			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.185	4,048	21,881			1,003	5,423	13.85			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.124	2,711	21,863			672	5,423	13.85			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.686	15,076	21,977			3,645	5,313	13.40			
****	DISTRICT BEA TOTALS *****										
	20.199	678,210	33,576	129,348	6,404	128,870	6,380	13.38			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	47.666	1,406,462	29,507	129,348	2,714	306,004	6,420	13.29			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	47.666	1,406,462	29,507	129,348	2,714	306,004	6,420	13.29			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.320	50,698	21,853	162,362	69,984	14,408	6,210	10.90			
21	8.002	176,958	22,114			52,210	6,525	12.44			
24	.609	13,559	22,264			4,461	7,326	26.55			
51	2.924	63,486	21,712			16,395	5,607	12.77			
53	.367	8,218	22,392			2,425	6,609	13.27			
55	1.222	27,172	22,236			8,520	6,973	12.74			
65	.553	11,769	21,282			3,214	5,813	13.21			
79	.395	7,925	20,063			874	2,214	12.95			
94	8.983	233,774	26,024	1,420	158	50,752	5,650	12.41			
97	13.733	424,741	30,928			70,965	5,167	12.91			
98	4.871	121,173	24,876			30,692	6,301	12.95			
99	3.726	118,321	31,756			19,029	5,107	10.59			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.046	22,514	21,524			6,821	6,521	10.75			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.305	6,730	22,066			1,920	6,294	12.26			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.969	21,454	22,140			5,667	5,848	10.69			
**** DISTRICT BEA TOTALS ****											
	25.036	709,213	28,328	163,782	6,542	136,125	5,437	12.57			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	47.705	1,257,794	26,366	163,782	3,433	273,947	5,743	12.47			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	47.705	1,257,794	26,366	163,782	3,433	273,947	5,743	12.47			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2. 397	54, 182	22, 604	3, 223	1, 345	13, 709	5, 719	13. 03			
21	5. 858	134, 272	22, 921			32, 158	5, 490	13. 92			
24	1. 272	27, 103	21, 307			5, 802	4, 561	13. 00			
31	. 551	14, 182	25, 739			3, 650	6, 624	13. 11			
51	3. 995	89, 170	22, 320			25, 297	6, 332	12. 98			
53	1. 040	23, 598	22, 690			8, 275	7, 957	11. 31			
55	2. 160	48, 790	22, 588			13, 773	6, 376	13. 33			
65	. 703	15, 344	21, 826			8, 059	11, 464	15. 21			
69	. 382	7, 836	20, 513			2, 700	7, 068	13. 19			
75	. 023	529	23, 000			183	7, 936	12. 21			
94	9. 148	222, 259	24, 296			58, 309	6, 374	13. 87			
97	16. 367	493, 611	30, 159			78, 789	4, 814	12. 91			
98	4. 879	125, 063	25, 633			30, 747	6, 302	11. 45			
99	8. 753	254, 906	29, 122			50, 849	5, 809	10. 86			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1. 003	23, 519	23, 449			5, 459	5, 442	13. 13			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 467	10, 346	22, 154			3, 363	7, 200	13. 10			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1. 108	24, 551	22, 158			6, 323	5, 707	12. 99			
**** DISTRICT BEA TOTALS ****											
	28. 463	784, 234	27, 553	3, 223	113	154, 458	5, 427	13. 19			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	57. 528	1, 510, 845	26, 263	3, 223	56	332, 301	5, 776	12. 67			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	57. 528	1, 510, 845	26, 263	3, 223	56	332, 301	5, 776	12. 67			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	21.040	511,289	24,301	113,080	5,375	113,552	5,397	12.88			
21	18.268	424,595	23,243			119,174	6,524	14.99			
24	5.504	126,255	22,939			37,542	6,821	14.41			
31	1.873	45,206	24,136			12,778	6,822	14.54			
51	1.501	36,896	24,581			8,922	5,944	14.15			
53	7.040	165,013	23,439			41,682	5,921	14.32			
55	.856	20,375	23,803			6,486	7,578	13.71			
56	.692	16,834	24,327			4,789	6,921	15.94			
58	3.535	77,014	21,786			25,962	7,344	13.23			
65	8.522	198,578	23,302			50,931	5,976	14.97			
69	.185	4,458	24,097			1,806	9,764	10.60			
71	.433	15,885	36,686			1,304	3,012	24.57			
75	1.799	42,440	23,591			11,001	6,115	14.22			
79	.780	25,229	32,345			1,754	2,249	12.46			
88	8.104	184,029	22,708			37,122	4,581	13.53			
94	36.149	958,087	26,504			204,689	5,662	14.66			
97	82.846	2,571,454	31,039	1,912	23	394,983	4,768	14.26			
98	19.302	424,482	21,992			117,397	6,082	13.65			
99	19.220	557,384	29,000			112,238	5,840	13.62			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	7.527	166,150	22,074			37,197	4,942	13.18			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3.927	88,770	22,605			24,362	6,204	15.55			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	5.643	129,086	22,875			39,038	6,918	12.91			
**** DISTRICT BEA TOTALS ****											
	141.908	4,086,036	28,794	112,344	792	726,002	5,116	14.17			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	237.649	6,405,503	26,954	112,344	473	1,304,112	5,488	14.14			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				2,648							
***** DISTRICT CLASSIFIED TOTALS *****											
	237.649	6,405,503	26,954	114,992	484	1,304,112	5,488	14.14			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	8.905	186,333	20,925	250,860	28,171	57,785	6,489	13.68			
21	22.815	468,417	20,531			150,310	6,588	14.50			
24	1.183	23,737	20,065			8,195	6,928	14.53			
38	.097	3,015	31,082			706	7,280	13.84			
51	6.665	135,921	20,393			46,487	6,975	14.37			
55	1.814	37,369	20,600			12,741	7,024	13.80			
68	1.054	28,426	26,970			7,398	7,019	13.82			
79	2.305	100,634	43,659	1,029	446	11,843	5,138	23.44			
88	.725	13,673	18,859			4,921	6,788	14.63			
94	30.964	778,665	25,147			183,119	5,914	13.71			
97	49.397	1,521,594	30,803			251,444	5,090	15.07			
99	22.999	691,159	30,052			139,606	6,070	12.90			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.125	64,597	20,671			19,588	6,268	13.79			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.839	38,153	20,747			12,863	6,994	13.81			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.941	83,583	21,209			25,334	6,428	13.54			
****	DISTRICT BEA TOTALS ****										
	89.266	2,486,592	27,856	250,860	2,810	492,348	5,516	14.53			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	148.923	3,988,943	26,785	251,889	1,691	874,555	5,873	14.30			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	148.923	3,988,943	26,785	251,889	1,691	874,555	5,873	14.30			

STATE OF WASHINGTON
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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.019	19,371	19,010	28,931	28,392	6,981	6,851	12.89			
21	.136	2,584	19,000			926	6,810	10.29			
24	.983	18,470	18,789			4,660	4,741	12.92			
51	2.290	43,531	19,009			7,858	3,431	13.52			
94	.469	14,118	30,102			1,862	3,970	13.35			
97	3.313	100,493	30,333			17,490	5,279	14.67			
98	1.382	28,833	20,863			9,363	6,775	15.35			
99	1.253	34,816	27,786			5,887	4,699	14.11			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.093	1,773	19,065			633	6,810	10.29			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.093	1,773	19,065			633	6,810	10.29			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.466	8,866	19,026			1,665	3,574	12.82			
****	DISTRICT BEA TOTALS ****										
	4.801	133,982	27,907	28,931	6,026	26,333	5,485	14.14			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	10.845	262,216	24,179	28,931	2,668	55,027	5,074	13.99			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	10.845	262,216	24,179	28,931	2,668	55,027	5,074	13.99			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	9.438	215,504	22,834	172,121	18,237	60,557	6,416				13.29
21	14.544	302,920	20,828			89,583	6,159				14.63
24	.719	18,145	25,236			4,795	6,669				14.25
31	1.039	23,949	23,050	3,750	3,609	6,078	5,849				13.56
51	1.392	32,651	23,456			9,072	6,517				13.39
55	.216	5,081	23,523			1,708	7,908				13.26
58	1.039	22,680	21,829			6,854	6,597				20.71
68	.173	3,352	19,376			128	738				9.32
69	.154	3,575	23,214			908	5,893				13.58
88	1.341	30,367	22,645			7,809	5,823				14.05
89	.337	9,799	29,077			1,896	5,628				12.06
94	9.400	246,099	26,181			54,221	5,768				13.25
97	27.836	836,739	30,060			142,517	5,120				14.78
99	9.770	266,809	27,309	1,200	123	82,219	8,415				13.41
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	4.272	96,812	22,662			26,483	6,199				13.14
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.770	17,499	22,726			5,708	7,413				13.53
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	4.042	86,379	21,370			27,451	6,791				13.35
**** DISTRICT BEA TOTALS ****											
	47.713	1,322,291	27,713	175,871	3,686	263,373	5,520				14.22
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	77.398	2,017,670	26,069	180,221	2,328	468,345	6,051				14.16
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	77.398	2,017,670	26,069	177,071	2,288	468,345	6,051				14.16

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.093	2,016	21,677			626	6,736	15.07			
21	3.125	69,846	22,351			17,655	5,650	14.40			
24	.723	15,609	21,589			4,818	6,664	22.02			
29	.824	17,471	21,203			5,212	6,325	14.88			
51	.269	5,717	21,253			1,262	4,690	9.66			
55	.560	12,094	21,596			3,772	6,736	15.43			
56	2.351	62,809	26,716			13,956	5,936	19.80			
68	.560	11,803	21,077			3,772	6,736	16.63			
78	1.000	30,798	30,798			4,637	4,637	14.93			
94	8.937	216,498	24,225			53,618	6,000	14.35			
97	10.162	295,343	29,063			49,074	4,829	16.07			
98	4.303	98,621	22,919			27,441	6,377	18.91			
99	3.929	122,745	31,241			23,217	5,909	13.97			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.093	2,016	21,677			626	6,736	15.07			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	19.192	513,857	26,775			103,319	5,383	15.33			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	36.836	961,370	26,099			209,062	5,675	15.64			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	36.836	961,370	26,099			209,062	5,675	15.64			

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.105	42,400	20,143	92,876	44,122	13,526	6,425	14.35			
21	7.233	151,850	20,994			50,840	7,029	17.11			
24	3.080	70,075	22,752	6,638	2,155	19,881	6,455	14.71			
29	.450	8,169	18,153			3,120	6,933	16.23			
31	1.012	23,585	23,305			6,006	5,935	14.93			
51	4.794	98,383	20,522			32,554	6,791	15.98			
53	.205	4,700	22,927			1,291	6,295	14.70			
55	1.013	23,302	23,003			6,515	6,431	15.06			
58	1.718	39,888	23,218			10,438	6,075	15.01			
65	.671	13,392	19,958			5,095	7,594	15.25			
68	.769	15,573	20,251			2,600	3,381	13.55			
69	1.685	33,691	19,995			11,505	6,828	15.06			
71	.095	2,013	21,189			584	6,151	15.52			
75	.872	17,411	19,967	224	257	6,702	7,686	14.20			
76	.383	7,657	19,992			2,558	6,680	15.65			
79	.313	6,256	19,987			2,091	6,680	15.65			
94	9.854	231,942	23,538	720	73	56,770	5,761	14.03			
97	16.477	465,954	28,279			76,015	4,613	15.74			
98	3.638	78,608	21,607			22,224	6,109	15.51			
99	8.390	239,546	28,551			46,217	5,509	14.99			
CP	.500	22,019	44,038			2,328	4,656	13.69			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.122	2,434	19,951			933	7,645	15.42			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.415	28,256	19,969			9,062	6,404	14.02			
****	DISTRICT BEA TOTALS *****										
	29.448	763,881	25,940	93,596	3,178	152,316	5,172	15.10			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	65.257	1,596,414	24,463	100,458	1,539	378,860	5,806	15.27			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	65.257	1,596,414	24,463	100,458	1,539	378,860	5,806	15.27			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	37.700	1,105,246	29,317			287,765	7,633				11.80
21	118.617	2,847,549	24,006			833,092	7,023				14.04
31	9.307	231,960	24,923			58,389	6,274				13.67
38	3.403	86,742	25,490			26,678	7,840				14.85
51	39.676	918,772	23,157			259,374	6,537				12.70
55	21.638	524,382	24,234			139,063	6,427				13.75
56	1.636	41,958	25,647			11,659	7,127				12.39
58	.466	10,655	22,865			2,092	4,489				13.77
64	1.569	51,372	32,742			13,425	8,556				12.40
65	14.817	339,886	22,939			104,406	7,046				11.64
69	.863	18,583	21,533			5,894	6,830				13.31
71	2.605	112,075	43,023			19,590	7,520				11.25
74	.737	17,859	24,232			3,980	5,400				12.80
79	.690	19,870	28,797			4,938	7,157				12.22
88	1.931	50,204	25,999			12,697	6,575				15.18
89	3.000	108,846	36,282			15,231	5,077				12.79
94	152.439	4,425,432	29,031			955,544	6,268				12.39
97	220.757	7,606,148	34,455			1,164,589	5,275				12.95
98	66.318	1,630,764	24,590			532,854	8,035				12.34
99	70.922	2,226,399	31,392			500,770	7,061				12.13
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	9.919	233,962	23,587			78,951	7,960				11.62
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	5.422	121,398	22,390			51,158	9,435				13.21
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	13.678	316,544	23,143			111,177	8,128				10.75
****	DISTRICT BEA TOTALS *****										
	420.203	13,368,786	31,815			2,466,286	5,869				12.67
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	769.091	22,374,702	29,092			4,952,029	6,439				12.76
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	769.091	22,374,702	29,092			4,952,029	6,439				12.76

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	5.932	135,743	22,883	2,221	374	22,613	3,812	13.86			
55	.283	6,644	23,477			257	908	13.84			
94	4.148	104,273	25,138	130	31	15,723	3,791	13.94			
97	11.532	335,131	29,061			51,479	4,464	16.14			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.410	77,989	22,871			12,462	3,655	13.88			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.292	29,514	22,844			5,309	4,109	13.85			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.230	28,240	22,959			4,841	3,936	13.80			
****	DISTRICT BEA TOTALS ****										
	21.612	575,147	26,612	2,221	103	89,815	4,156	15.19			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	21.895	581,791	26,572	2,221	101	90,072	4,114	15.18			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
				130							
*****	DISTRICT CLASSIFIED TOTALS *****										
	21.895	581,791	26,572	2,351	107	90,072	4,114	15.18			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.741	54,209	19,777	19,092	6,965	14,629	5,337	10.67			
51	.951	20,029	21,061			6,031	6,342	13.47			
55	.496	10,351	20,869			3,147	6,345	13.11			
65	.087	1,753	20,149					11.75			
86	1.323	28,619	21,632			12,911	9,759	18.06			
94	8.646	194,257	22,468			52,255	6,044	13.82			
97	11.047	281,504	25,482			41,803	3,784	16.16			
98	3.978	89,353	22,462			28,312	7,117	14.32			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.199	23,673	19,744			9,718	8,105	7.45			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.806	16,614	20,613			2,571	3,190	25.49			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.736	13,922	18,916			2,339	3,178	11.68			
****	DISTRICT BEA TOTALS *****										
	22.434	529,970	23,624	19,092	851	108,687	4,845	14.71			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	29.269	680,075	23,235	19,092	652	159,088	5,435	14.66			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	29.269	680,075	23,235	19,092	652	159,088	5,435	14.66			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.329	53,962	23,170			7,376	3,167	14.95			
55	.260	6,117	23,527			857	3,297	15.97			
65	.057	1,433	25,140			301	5,279	15.35			
75	.218	4,959	22,748			403	1,850	15.89			
97	1.442	34,880	24,189			5,801	4,023	21.78			
99	1.061	26,954	25,404			4,961	4,676	20.08			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.331	29,870	22,442			2,751	2,067	14.17			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.305	6,943	22,764			1,452	4,761	18.43			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.693	17,149	24,746			3,173	4,578	14.71			
****	DISTRICT BEA TOTALS ****										
	3.771	88,842	23,559			13,177	3,494	17.32			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	5.367	128,305	23,906			19,700	3,671	17.78			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	5.367	128,305	23,906			19,700	3,671	17.78			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	18.673	438,116	23,463	113,093	6,056	84,186	4,508	13.26			
21	16.001	377,459	23,590			81,248	5,078	13.74			
24	.703	19,868	28,262			1,231	1,751	13.61			
31	.670	18,917	28,234			1,231	1,837	13.56			
51	6.991	149,738	21,419			27,996	4,005	13.64			
55	.301	6,841	22,728			2,554	8,486	14.24			
65	.255	5,358	21,012			2,830	11,098	10.30			
71	.692	33,048	47,757			1,329	1,921	14.14			
74	.383	10,810	28,225			1,320	3,446	13.72			
89	2.444	73,167	29,937			13,275	5,432	12.71			
94	16.022	396,250	24,732			76,354	4,766	13.94			
97	26.437	794,792	30,064			118,638	4,488	15.79			
98	9.094	196,295	21,585			31,222	3,433	17.31			
99	15.717	443,848	28,240			91,869	5,845	16.31			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	8.172	171,627	21,002			28,224	3,454	12.89			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.158	47,559	22,038			10,616	4,920	14.24			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.908	61,145	21,026			5,773	1,985	13.72			
**** DISTRICT BEA TOTALS ****											
	61.802	1,648,075	26,667	113,093	1,830	280,409	4,537	14.64			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	114.383	2,964,507	25,917	113,093	989	535,282	4,680	14.83			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	114.383	2,964,507	25,917	113,093	989	535,282	4,680	14.83			

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	38.615	864,668	22,392	1,097,307	28,417	257,822	6,677	12.09			
21	56.358	1,324,250	23,497			395,441	7,017	12.79			
24	2.235	49,940	22,345			15,303	6,847	12.12			
31	8.232	220,197	26,749			43,763	5,316	16.08			
38	1.142	28,460	24,921			7,908	6,925	18.00			
45	8.638	231,868	26,843			52,708	6,102	11.38			
51	5.549	125,681	22,649			43,541	7,847	12.92			
55	8.335	187,418	22,486			54,298	6,514	12.20			
58	.091	1,997	21,945			773	8,500	11.19			
65	14.563	353,018	24,241			92,111	6,325	13.34			
75	2.280	52,528	23,039			11,136	4,884	12.90			
79	1.139	38,204	33,542			2,962	2,600	12.55			
88	5.247	119,702	22,813			34,601	6,594	12.70			
89	7.109	183,110	25,757			25,129	3,535	12.92			
94	168.694	4,369,147	25,900			922,572	5,469	12.04			
97	118.698	4,244,664	35,760	500	4	518,514	4,368	13.61			
98	.685	16,983	24,793			2,076	3,030	16.85			
99	117.172	3,449,878	29,443			749,411	6,396	15.83			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	9.115	196,950	21,607			69,749	7,652	12.99			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	7.826	168,271	21,502			51,329	6,559	12.49			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	21.275	462,276	21,729			135,000	6,345	12.07			
****	DISTRICT BEA TOTALS *****										
	342.877	9,930,544	28,962	1,097,807	3,202	1,795,380	5,236	12.76			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	564.782	15,861,713	28,085	1,097,807	1,944	3,230,070	5,719	13.46			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	564.782	15,861,713	28,085	1,097,807	1,944	3,230,070	5,719	13.46			

STATE OF WASHINGTON
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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	10.761	272,961	25,366	75,491	7,015	81,635	7,586				13.33
21	14.062	342,507	24,357			91,156	6,482				12.97
24	2.579	58,560	22,706			14,827	5,749				13.87
31	.475	12,854	27,061			1,385	2,916				13.09
51	1.246	28,949	23,234			9,960	7,994				13.19
55	1.187	27,469	23,142			6,740	5,678				12.36
65	.548	12,415	22,655			7,037	12,841				13.89
79	.346	8,000	23,121								9.28
88	4.178	84,705	20,274			33,964	8,129				13.41
89	2.000	71,419	35,710			10,940	5,470				14.91
94	15.237	406,936	26,707			97,923	6,427				13.60
97	35.212	1,125,746	31,971			216,257	6,142				15.84
98	11.000	249,541	22,686			32,143	2,922				16.42
99	19.610	579,113	29,532			130,773	6,669				17.06
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3.652	83,522	22,870			29,053	7,955				13.88
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.584	57,495	22,250			12,422	4,807				13.99
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.735	39,494	22,763			7,899	4,553				13.88
**** DISTRICT BEA TOTALS ****											
	61.685	1,818,497	29,480	75,491	1,224	397,200	6,439				14.93
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	118.441	3,281,175	27,703	75,491	637	734,739	6,203				15.09
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	118.441	3,281,175	27,703	75,491	637	734,739	6,203				15.09

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	34.660	822,223	23,723	292,417	8,437	150,854	4,352				12.92
21	47.707	1,094,591	22,944			252,697	5,297				13.45
24	5.479	164,924	30,101			27,028	4,933				13.40
31	15.762	451,436	28,641			64,684	4,104				12.06
38	1.649	39,361	23,870			10,616	6,438				13.42
51	13.965	321,711	23,037			58,638	4,199				12.59
55	14.466	332,749	23,002			67,585	4,672				12.91
65	3.499	77,168	22,054			15,839	4,527				12.16
69	.703	14,757	20,991			4,553	6,477				13.31
71	.480	18,624	38,800			3,401	7,085				13.52
74	1.873	39,058	20,853			3,005	1,604				16.25
75	4.455	93,737	21,041			21,962	4,930				11.29
79	1.367	52,958	38,740	2,000	1,463	7,964	5,826				14.14
86	5.460	130,657	23,930			14,369	2,632				14.00
94	38.424	956,281	24,888			182,718	4,755				13.08
97	83.297	2,564,050	30,782			368,269	4,421				15.92
98	.731	19,091	26,116			4,327	5,919				18.83
99	4.590	109,657	23,890			11,687	2,546				14.66
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	8.967	190,488	21,243			30,530	3,405				11.57
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.698	78,657	21,270			9,749	2,636				10.76
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	21.183	510,002	24,076			98,809	4,665				12.38
****	DISTRICT BEA TOTALS *****										
	172.143	4,793,990	27,849	292,417	1,699	766,526	4,453				14.43
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	278.567	7,303,033	26,216	294,417	1,057	1,270,197	4,560				14.04
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	278.567	7,303,033	26,216	294,417	1,057	1,270,197	4,560				14.04

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.837	145,447	21,274	58,158	8,506	16,800	2,457	14.25			
31	.320	6,883	21,509			1,987	6,208	13.97			
51	.206	4,318	20,961			1,863	9,045	14.00			
55	2.124	44,470	20,937			15,329	7,217	14.01			
58	.606	15,750	25,990			3,036	5,010	18.34			
65	.319	6,589	20,655			721	2,261	16.95			
75	.508	10,036	19,756			4,867	9,581	14.11			
86	.630	16,192	25,702			3,597	5,710	13.72			
94	8.436	199,631	23,664			44,072	5,224	13.83			
97	8.126	253,223	31,162			35,308	4,345	15.90			
98	5.310	125,189	23,576			29,929	5,636	16.56			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.196	24,852	20,779			3,622	3,028	14.02			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.773	36,185	20,409			10,690	6,030	13.35			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.512	10,832	21,156			1,674	3,270	13.97			
****	DISTRICT BEA TOTALS *****										
	23.719	605,184	25,515	58,158	2,452	98,167	4,139	14.80			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	33.422	827,728	24,766	58,158	1,740	157,510	4,713	15.11			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	33.422	827,728	24,766	58,158	1,740	157,510	4,713	15.11			

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.331	62,926	18,891			10,415	3,127				10.26
21	3.738	74,341	19,888			22,664	6,063				11.68
24	.623	11,966	19,207			3,948	6,337				12.00
31	.222	8,480	38,198			1,282	5,776				13.05
38	.445	9,454	21,245			2,570	5,776				13.05
51	1.690	33,788	19,993			9,888	5,851				11.36
55	.100	2,381	23,810			546	5,463				12.73
79	.656	13,812	21,055			4,111	6,267				13.32
94	4.311	98,488	22,846			28,629	6,641				10.94
97	6.886	181,724	26,390			29,685	4,311				15.38
98	2.604	55,119	21,167			17,719	6,804				18.31
99	4.404	122,168	27,740			21,608	4,906				14.31
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.289	5,737	19,851			1,682	5,819				10.94
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.136	26,831	23,619			7,035	6,193				12.82
****	DISTRICT BEA TOTALS *****										
	14.750	351,618	23,839			70,011	4,747				13.05
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	29.010	674,647	23,256			153,066	5,276				13.40
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	29.010	674,647	23,256			153,066	5,276				13.40

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	.267	5,672	21,243			2,219	8,311	15.99			
97	.849	26,620	31,355			7,531	8,870	14.79			
99	.135	5,001	37,044			1,241	9,193	14.39			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	.849	26,620	31,355			7,531	8,870	14.79			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	1.251	37,293	29,811			10,991	8,786	14.92			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	1.251	37,293	29,811			10,991	8,786	14.92			

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SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	14.841	312,393	21,049	395,265	26,633	57,139	3,850	17.22			
21	57.818	1,259,813	21,789			191,893	3,319	16.47			
24	3.063	64,513	21,062			12,091	3,947	16.87			
31	3.651	88,451	24,227			15,489	4,242	14.77			
38	.735	18,428	25,072			3,274	4,454	16.64			
51	17.570	392,200	22,322			79,712	4,537	16.78			
55	5.932	130,219	21,952			24,381	4,110	16.85			
58	1.420	30,219	21,281			6,429	4,527	16.87			
65	2.890	60,507	20,937			12,346	4,272	16.68			
68	1.799	45,308	25,185			3,773	2,097	12.24			
71	.822	33,464	40,710			4,220	5,134	15.55			
75	.321	9,152	28,511			1,713	5,335	16.51			
79	.826	19,279	23,340			3,705	4,486	16.73			
94	43.528	1,080,734	24,828			181,901	4,179	16.35			
97	96.224	2,982,642	30,997			400,390	4,161	18.62			
98	23.751	552,906	23,279			79,402	3,343	19.64			
99	34.792	986,037	28,341			178,026	5,117	19.66			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	5.510	115,964	21,046			17,709	3,214	17.10			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.620	76,631	21,169			14,992	4,141	16.75			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	8.306	175,260	21,100			34,458	4,149	16.39			
****	DISTRICT BEA TOTALS *****										
	158.244	4,464,220	28,211	395,265	2,498	654,918	4,139	17.90			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	309.983	8,066,265	26,022	395,265	1,275	1,255,882	4,051	17.87			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	309.983	8,066,265	26,022	395,265	1,275	1,255,882	4,051	17.87			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.338	140,972	22,242	66,604	10,509	40,302	6,359	13.79			
31	.275	6,108	22,211	4,640	16,873	2,163	7,864	13.86			
51	1.112	24,865	22,361			8,271	7,438	12.91			
55	.413	9,205	22,288			3,311	8,016	11.88			
94	2.661	61,985	23,294			17,136	6,440	13.65			
97	6.478	189,097	29,191			40,359	6,230	15.76			
98	2.251	51,166	22,730			10,005	4,445	18.78			
99	3.269	92,939	28,430			15,626	4,780	17.38			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.157	70,072	22,196			18,743	5,937	13.85			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.927	20,572	22,192			6,822	7,359	13.92			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.846	41,084	22,256			12,566	6,807	13.61			
****	DISTRICT BEA TOTALS *****										
	15.752	398,162	25,277	71,244	4,523	99,960	6,346	14.70			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	22.797	576,337	25,281	73,244	3,213	137,172	6,017	15.37			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	22.797	576,337	25,281	71,244	3,125	137,172	6,017	15.37			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.960	74,847	25,286	17,362	5,866	19,004	6,420	12.25			
21	7.026	149,522	21,281			54,566	7,766	15.12			
24	.586	11,985	20,452			4,656	7,945	12.25			
31	.619	16,195	26,163			4,232	6,837	11.78			
38	.172	3,530	20,523			1,355	7,878	10.79			
51	1.773	36,309	20,479			13,968	7,878	14.25			
55	1.182	24,206	20,479			9,312	7,878	14.07			
94	7.849	172,433	21,969			46,560	5,932	13.76			
97	17.036	470,438	27,614			102,432	6,013	16.10			
98	3.878	85,841	22,135			32,592	8,404	16.86			
99	6.745	184,132	27,299			60,528	8,974	16.59			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.924	39,380	20,468			13,968	7,260	11.45			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.419	8,573	20,461			3,301	7,878	10.79			
****	DISTRICT BEA TOTALS *****										
	28.464	733,913	25,784	17,362	610	172,228	6,051	15.06			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	49.826	1,229,438	24,675	17,362	348	349,206	7,009	15.35			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	49.826	1,229,438	24,675	17,362	348	349,206	7,009	15.35			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.801	59,197	21,134	77,116	27,532	11,734	4,189	16.81			
51	.318	6,778	21,314			2,015	6,335	17.12			
55	.318	6,778	21,314			2,015	6,335	17.12			
94	3.215	73,953	23,002			19,565	6,086	16.39			
97	8.023	202,626	25,256			41,808	5,211	20.01			
98	2.011	38,848	19,318			7,277	3,619	21.95			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.767	16,365	21,336			5,272	6,873	17.13			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.345	7,360	21,333			2,371	6,873	17.13			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.091	1,937	21,286			250	2,752	17.12			
****	DISTRICT BEA TOTALS *****										
	14.039	335,776	23,917	77,116	5,493	73,107	5,207	18.62			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	16.686	388,180	23,264	77,116	4,622	84,413	5,059	18.90			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	16.686	388,180	23,264	77,116	4,622	84,413	5,059	18.90			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	5.661	134,613	23,779	91,086	16,090	25,322	4,473	14.26			
21	8.453	187,388	22,168			57,057	6,750	14.61			
24	.551	11,196	20,319			4,593	8,336	12.71			
31	.826	17,620	21,332			6,728	8,145	13.67			
51	1.645	38,221	23,235			12,318	7,488	13.79			
55	2.069	47,407	22,913			10,160	4,911	14.42			
58	.918	19,577	21,326			6,819	7,428	12.73			
65	.652	15,622	23,960			5,344	8,196	13.47			
86	1.423	36,738	25,817			11,373	7,992	12.92			
94	10.428	245,089	23,503			66,819	6,408	13.53			
97	13.000	353,598	27,200			65,433	5,033	16.88			
98	5.615	121,881	21,706			37,305	6,644	17.71			
99	24.426	713,847	29,225			179,870	7,364	15.09			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.615	38,945	24,115			6,697	4,146	14.85			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.084	2,086	24,833			133	1,580	14.03			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4.421	103,371	23,382			23,435	5,301	13.93			
****	DISTRICT BEA TOTALS *****										
	29.915	750,920	25,102	91,086	3,045	164,302	5,492	15.19			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	75.667	1,942,797	25,676	91,086	1,204	489,140	6,464	15.12			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	75.667	1,942,797	25,676	91,086	1,204	489,140	6,464	15.12			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	14.493	304,102	20,983	273,513	18,872	72,679	5,015				13.82
21	31.956	665,506	20,826	10,512	329	160,965	5,037				13.59
24	.734	14,875	20,266	96	131	3,715	5,062				13.86
31	1.350	34,577	25,613	185	137	6,715	4,974				13.44
51	9.596	203,820	21,240	2,329	243	48,561	5,061				13.55
55	3.619	74,806	20,670	1,504	416	18,312	5,060				13.74
56	5.969	127,580	21,374	1,841	308	30,208	5,061				13.72
58	1.929	44,617	23,130	134	69	9,762	5,061				15.91
65	1.094	24,222	22,141	157	144	5,533	5,058				14.09
68	1.801	44,216	24,551	371	206	9,113	5,060				13.37
71	.184	4,084	22,196			932	5,063				12.54
74	.275	5,638	20,502	172	625	1,391	5,058				11.82
75	.438	9,004	20,557	30	68	2,217	5,061				12.97
89	.056	1,112	19,857			283	5,062				16.37
94	25.742	669,111	25,993	10,905	424	128,974	5,010				13.33
97	60.975	1,754,936	28,781	30,345	498	271,632	4,455				16.30
98	17.322	345,631	19,953	6,969	402	87,650	5,060				18.31
99	25.000	714,999	28,600	12,933	517	122,893	4,916				16.85
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3.967	80,699	20,343			20,076	5,061				13.39
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.393	48,184	20,135			12,111	5,061				14.97
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	4.288	87,378	20,377			21,703	5,061				14.61
**** DISTRICT BEA TOTALS ****											
	102.560	2,762,726	26,938	314,948	3,071	480,001	4,680				15.26
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	202.533	5,042,836	24,899	351,996	1,738	981,537	4,846				15.32
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	202.533	5,042,836	24,899	351,996	1,738	981,537	4,846				15.32

STATE OF WASHINGTON
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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.643	12,861	20,002			3,517	5,470	12.08			
21	.611	12,085	19,779			3,296	5,394	12.01			
24	.081	1,408	17,383			382	4,716	13.42			
51	.565	12,169	21,538			3,236	5,728	13.13			
53	.577	14,535	25,191			3,279	5,683	12.64			
55	.574	12,799	22,298			3,238	5,641	12.61			
65	.813	16,988	20,895			3,087	3,798	10.87			
75	.172	3,318	19,291			888	5,163	12.70			
79	.652	13,496	20,699			3,841	5,891	10.81			
94	.449	10,455	23,285			2,236	4,980	13.64			
97	2.159	61,552	28,509			9,054	4,194	12.88			
98	1.146	27,552	24,042			6,849	5,976	13.45			
99	2.055	56,838	27,658			9,348	4,549	11.81			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.354	7,897	22,308			2,082	5,881	11.90			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.133	2,296	17,263			627	4,716	13.42			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	3.251	84,868	26,105			14,807	4,555	12.84			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	10.497	256,056	24,393			52,252	4,978	12.37			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	10.497	256,056	24,393			52,252	4,978	12.37			

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SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	2.815	48,171	17,112			19,568	6,951	14.65			
24	1.904	32,531	17,086			13,552	7,118	15.50			
51	.301	5,070	16,844			1,132	3,759	14.49			
53	.625	11,214	17,942			3,866	6,186	13.99			
55	.345	6,548	18,980			2,356	6,829	13.70			
58	.173	3,096	17,896			416	2,406	13.55			
65	2.063	34,189	16,572			10,319	5,002	14.24			
69	.043	744	17,302			116	2,693	15.34			
75	.518	10,330	19,942			3,547	6,848	13.23			
94	3.841	90,033	23,440			19,679	5,123	13.41			
97	7.130	163,302	22,904			36,237	5,082	13.07			
98	2.610	46,626	17,864			18,254	6,994	14.07			
99	2.666	76,310	28,623			12,216	4,582	9.63			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	10.971	253,335	23,091	67,508	6,153	55,916	5,097	13.18			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	25.034	528,164	21,098	67,508	2,697	141,258	5,643	13.01			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	25.034	528,164	21,098			141,258	5,643	13.01			

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SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.124	2,379	19,185			797	6,430				9.79
21	.272	5,242	19,272			1,841	6,767				7.68
24	.020	387	19,350			135	6,767				7.68
53	.234	4,826	20,624								8.37
65	.644	12,414	19,276			3,984	6,186				12.22
79	.026	536	20,615								8.37
97	.610	18,030	29,557			2,840	4,656				18.79
99	.817	24,478	29,961			4,953	6,063				16.53
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.111	2,138	19,261			717	6,458				9.57
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.013	241	18,538			80	6,186				12.22
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	.734	20,409	27,805			3,637	4,956				17.56
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	2.747	68,292	24,861			14,551	5,297				14.34
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	2.747	68,292	24,861			14,551	5,297				14.34

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	9.293	192,976	20,766	367,642	39,561	57,753	6,215	14.07			
21	22.433	473,985	21,129			152,748	6,809	13.95			
24	11.938	241,011	20,189			74,618	6,250	14.29			
31	1.711	39,003	22,795			11,447	6,690	13.68			
45	1.236	32,699	26,456			4,956	4,010	13.88			
51	4.002	81,458	20,354	250	62	20,544	5,133	13.39			
53	1.825	37,385	20,485			13,039	7,144	13.29			
55	5.572	113,781	20,420	250	45	29,879	5,362	13.25			
58	.647	13,480	20,835			5,016	7,753	13.80			
65	3.973	76,798	19,330			24,352	6,129	14.12			
75	1.616	33,685	20,845			15,049	9,312	14.23			
88	4.580	92,050	20,098			25,734	5,619	13.47			
94	30.429	751,945	24,711			178,162	5,855	13.42			
97	46.063	1,413,203	30,680			214,059	4,647	13.63			
98	1.442	32,500	22,538			8,986	6,232	17.45			
99	11.032	333,931	30,269			59,005	5,348	11.10			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.749	14,982	20,003			6,448	8,609	12.44			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.871	17,426	20,007			8,415	9,661	12.95			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4.518	91,126	20,170			29,551	6,541	14.40			
****	DISTRICT BEA TOTALS *****										
	88.732	2,429,826	27,384	367,642	4,143	466,377	5,256	13.61			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	157.792	3,959,890	25,096	368,142	2,333	895,345	5,674	13.46			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	157.792	3,959,890	25,096	368,142	2,333	895,345	5,674	13.46			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.132	2,529	19,159	19,804	150,030	899	6,809	14.19			
21	.401	7,425	18,516			1,791	4,466	11.40			
55	.308	5,893	19,133			2,097	6,809	14.19			
94	1.275	27,038	21,206			6,364	4,992	13.77			
97	3.317	77,184	23,269	5,000	1,507	10,161	3,063	14.00			
98	1.309	25,119	19,189			7,168	5,476	14.08			
99	1.578	38,725	24,541			8,095	5,130	14.51			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.132	2,529	19,159			899	6,809	14.19			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS *****										
	4.724	106,751	22,598	24,804	5,251	17,424	3,688	13.94			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	8.320	183,913	22,105	29,804	3,582	36,575	4,396	13.96			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	8.320	183,913	22,105	24,804	2,981	36,575	4,396	13.96			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.402	50,798	21,148	26,617	11,081	11,949	4,975	11.79			
21	1.081	37,952	35,108			7,624	7,052	11.85			
94	2.033	45,702	22,480	500	246	12,841	6,316	12.55			
97	4.276	106,648	24,941			21,450	5,016	10.65			
98	1.370	30,396	22,187			8,663	6,323	12.82			
99	3.581	98,087	27,391			14,792	4,131	11.23			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.814	17,216	21,150			3,584	4,403	13.65			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.588	33,582	21,147			8,365	5,268	10.96			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	8.711	203,148	23,321	27,117	3,113	46,240	5,308	11.36			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	14.743	369,583	25,068	27,897	1,892	77,319	5,244	11.48			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	14.743	369,583	25,068	27,117	1,839	77,319	5,244	11.48			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.874	17,062	19,522			4,668	5,341				15.74
21	.363	6,501	17,909			1,769	4,873				15.57
51	.497	9,416	18,946			3,572	7,188				15.77
55	.306	5,892	19,255			1,493	4,879				15.48
68	.085	1,508	17,741			414	4,873				23.28
75	.260	4,871	18,735			1,267	4,873				15.74
97	1.365	27,843	20,398	13,295	9,740	6,801	4,983				16.64
98	.883	17,800	20,159			4,627	5,240				15.70
99	1.470	31,137	21,182			8,515	5,793				16.82
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.504	9,973	19,788			3,074	6,100				13.89
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.370	7,089	19,159			1,593	4,307				19.75
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	2.239	44,905	20,056	13,295	5,938	11,469	5,122				16.34
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	6.103	122,030	19,995	13,295	2,178	33,126	5,428				16.30
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	6.103	122,030	19,995	13,295	2,178	33,126	5,428				16.30

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.195	3,605	18,487	5,312	27,241	2,025	10,384	12.67			
21	1.716	28,060	16,352			16,651	9,703	10.63			
51	1.009	18,470	18,305			8,668	8,590	12.32			
55	.383	7,122	18,595			3,308	8,638	12.59			
94	1.809	35,520	19,635			13,690	7,568	12.60			
97	3.965	108,795	27,439			18,623	4,697	13.50			
98	1.799	38,110	21,184			11,816	6,568	14.14			
99	1.108	34,400	31,047			10,207	9,212	9.73			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.067	1,086	16,209			996	14,872	10.91			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.094	1,892	20,128			773	8,220	13.96			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.034	627	18,441			256	7,525	12.50			
****	DISTRICT BEA TOTALS *****										
	5.969	147,920	24,781	5,312	890	34,338	5,753	13.26			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	11.984	274,082	22,871	5,312	443	84,987	7,092	12.53			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	11.984	274,082	22,871	5,312	443	84,987	7,092	12.53			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	.605	10,678	17,650			454	751	13.35			
51	.675	11,774	17,443			828	1,227	13.32			
55	.281	5,037	17,925			1,502	5,345	13.24			
58	.141	5,949	42,191					8.00			
94	.126	2,229	17,690			224	1,782	13.32			
97	1.430	32,922	23,022			4,084	2,856	14.86			
98	.660	14,192	21,503			3,789	5,741	16.42			
99	2.128	55,478	26,070			6,239	2,932	14.88			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	1.556	35,151	22,591			4,309	2,769	14.76			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	6.046	138,259	22,868			17,121	2,832	14.40			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	6.046	138,259	22,868			17,121	2,832	14.40			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.826	23,678	28,666			9,024	10,925	11.37			
21	2.264	49,778	21,987			21,012	9,281	16.60			
51	1.335	22,974	17,209			12,365	9,262	17.43			
55	.566	9,236	16,318			4,512	7,972	14.66			
68	3.000	76,419	25,473			14,241	4,747	13.41			
75	.380	12,291	32,345			1,715	4,512	16.45			
94	.895	22,832	25,511			6,959	7,775	16.64			
97	5.230	139,304	26,636			26,297	5,028	19.44			
98	1.764	41,074	23,285			13,908	7,884	15.77			
99	2.958	89,184	30,150			27,317	9,235	15.47			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.826	23,678	28,666			9,024	10,925	11.37			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	6.951	185,814	26,732			42,280	6,083	17.81			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	19.218	486,770	25,329			137,349	7,147	16.37			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	19.218	486,770	25,329			137,349	7,147	16.37			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.653	14,000	21,440	48,495	74,265	2,905	4,449	11.93			
21	2.402	51,259	21,340			11,921	4,963	12.48			
31	.104	4,137	39,779					8.06			
51	.569	11,720	20,598			1,898	3,335	12.21			
55	.340	6,594	19,394			3,799	11,174	15.23			
75	.155	6,163	39,761					8.06			
94	2.815	68,796	24,439			17,903	6,360	12.65			
97	5.793	160,573	27,718	1,527	264	28,614	4,939	15.67			
98	2.390	57,102	23,892			15,733	6,583	17.70			
99	3.358	85,139	25,354			17,972	5,352	15.40			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.455	9,659	21,229			2,190	4,813	12.60			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.198	4,341	21,924			715	3,613	10.54			
**** DISTRICT BEA TOTALS ****											
	9.365	247,506	26,429	48,770	5,208	49,423	5,277	14.41			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	18.579	465,483	25,054	48,770	2,625	100,745	5,423	14.64			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				1,252							
***** DISTRICT CLASSIFIED TOTALS *****											
	18.579	465,483	25,054	50,022	2,692	100,745	5,423	14.64			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	9.113	292,900	32,141			62,369	6,844	14.63			
21	35.279	772,692	21,902			238,240	6,753	12.72			
24	6.538	138,251	21,146			40,644	6,217	14.09			
31	4.013	92,564	23,066			21,960	5,472	11.91			
38	.773	14,955	19,347			4,283	5,541	7.84			
51	24.968	544,829	21,821			161,672	6,475	12.37			
53	7.475	185,276	24,786			43,594	5,832	12.28			
55	4.185	83,315	19,908			30,174	7,210	12.82			
58	1.321	33,724	25,529			2,020	1,529	13.00			
65	13.680	312,824	22,867			84,505	6,177	11.90			
69	.597	11,546	19,340			4,416	7,397	9.05			
71	.114	2,204	19,333			908	7,964	14.15			
74	.092	1,857	20,185			669	7,274	12.11			
76	.750	22,946	30,595			5,085	6,780	15.53			
78	3.003	88,433	29,448			8,217	2,736	15.99			
94	60.450	1,402,390	23,199			344,529	5,699	12.23			
97	86.313	2,513,934	29,126			415,267	4,811	15.95			
98	32.909	695,393	21,131			182,859	5,556	16.46			
99	39.905	1,067,609	26,754			231,198	5,794	15.93			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	3.575	95,347	26,670			21,877	6,119	12.98			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.577	10,472	18,149			3,510	6,083	11.92			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	3.610	132,257	36,636			23,512	6,513	14.14			
****	DISTRICT BEA TOTALS ****										
	159.889	4,301,788	26,905			844,125	5,279	14.55			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	331.478	8,277,642	24,972			1,882,610	5,679	14.40			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	331.478	8,277,642	24,972			1,882,610	5,679	14.40			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.867	18,639	21,498	110,091	126,979	4,615	5,323	12.27			
21	8.475	194,348	22,932			55,943	6,601	13.22			
24	3.086	67,207	21,778			21,082	6,832	12.48			
38	.639	14,364	22,479			4,812	7,531	12.94			
51	4.838	107,112	22,140			29,566	6,111	12.41			
53	.754	16,249	21,550			5,151	6,831	12.52			
55	2.810	61,720	21,964			18,069	6,430	12.82			
65	2.566	57,326	22,341			12,859	5,011	16.85			
79	.673	13,300	19,762			4,512	6,704	15.67			
94	11.322	291,006	25,703			66,154	5,843	12.26			
97	24.680	754,942	30,589			119,563	4,845	16.61			
98	6.965	161,985	23,257			43,865	6,298	14.04			
99	14.159	408,853	28,876			81,141	5,731	14.52			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.867	18,639	21,498			4,615	5,323	12.27			
**** DISTRICT BEA TOTALS ****											
	36.869	1,064,587	28,875	112,186	3,043	190,332	5,162	15.29			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	81.834	2,167,051	26,481	112,186	1,371	467,331	5,711	14.54			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	81.834	2,167,051	26,481	110,091	1,345	467,331	5,711	14.54			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.566	12,115	21,405					6.18			
97	.540	15,280	28,296					8.85			
99	1.022	25,839	25,283			8,849	8,659	11.10			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.458	10,000	21,834					5.73			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.108	2,115	19,583					8.57			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	1.106	27,395	24,769					7.43			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	2.128	53,234	25,016			8,849	4,158	9.08			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	2.128	53,234	25,016			8,849	4,158	9.08			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.636	19,568	30,767	14,126	22,211	2,759	4,338	11.74			
51	.303	5,582	18,422			1,466	4,838	9.26			
89	.866	23,603	27,255			490	566	15.12			
94	.817	18,800	23,011			4,213	5,157	12.32			
97	2.763	76,265	27,602			12,811	4,637	14.98			
98	.991	20,477	20,663			5,256	5,304	16.13			
99	1.463	39,773	27,186			12,258	8,378	16.93			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.303	5,582	18,422			1,466	4,838	9.26			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS *****										
	4.216	114,633	27,190	14,126	3,351	19,783	4,692	13.91			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	7.839	204,068	26,032	14,126	1,802	39,253	5,007	15.48			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	7.839	204,068	26,032	14,126	1,802	39,253	5,007	15.48			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.716	29,044	16,925	40,650	23,689	8,790	5,123	16.92			
21	1.621	42,081	25,960			5,199	3,208	16.91			
24	1.230	26,779	21,772			5,413	4,400	19.08			
31	.084	1,324	15,762			392	4,665	20.65			
51	.087	1,629	18,724			406	4,665	15.43			
55	.087	1,629	18,724			406	4,665	15.43			
74	.121	2,674	22,099					5.48			
94	1.919	45,545	23,734			11,939	6,222	16.37			
97	5.751	164,324	28,573			31,562	5,488	22.31			
98	1.723	39,370	22,850			11,331	6,576	20.56			
99	3.268	91,328	27,946			11,329	3,467	17.35			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.788	13,910	17,652			4,458	5,658	16.31			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.329	5,728	17,410			1,926	5,854	16.40			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.517	8,173	15,809			2,412	4,665	20.65			
****	DISTRICT BEA TOTALS ****										
	9.470	240,237	25,368	40,650	4,293	52,684	5,563	20.30			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	17.607	445,727	25,315	40,650	2,309	86,768	4,928	19.02			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	17.607	445,727	25,315	40,650	2,309	86,768	4,928	19.02			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.457	49,405	20,108	7,327	2,982	16,983	6,912				13.45
21	2.767	56,520	20,426			12,959	4,683				13.73
24	1.481	30,033	20,279			8,378	5,657				11.14
51	.606	15,289	25,229			1,764	2,910				13.12
53	2.706	56,606	20,919			10,860	4,013				12.88
55	2.506	48,424	19,323			13,627	5,438				13.74
58	.350	6,676	19,074								3.98
64	3.339	63,758	19,095			17,687	5,297				13.11
65	10.029	190,544	18,999			48,657	4,852				13.26
94	6.770	155,316	22,942	263	39	37,973	5,609				13.75
97	10.623	366,030	34,456			39,047	3,676				12.48
98	5.352	115,709	21,620			26,539	4,959				12.51
99	4.556	135,015	29,635			27,036	5,934				10.37
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.079	22,018	20,406			7,414	6,871				13.41
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.378	27,387	19,874			9,569	6,944				13.48
**** DISTRICT BEA TOTALS ****											
	19.850	570,751	28,753	8,327	419	94,003	4,736				12.91
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	53.542	1,289,325	24,081	9,327	174	261,509	4,884				12.54
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				263							
***** DISTRICT CLASSIFIED TOTALS *****											
	53.542	1,289,325	24,081	7,590	142	261,509	4,884				12.54

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	4.278	92,092	21,527	207,031	48,394	21,402	5,003				13.73
21	7.207	156,101	21,660			45,724	6,344				13.69
24	1.056	23,187	21,957			4,739	4,488				14.88
38	.286	6,064	21,203			668	2,336				14.96
51	4.654	100,935	21,688			29,168	6,267				13.48
53	3.653	79,827	21,852			22,565	6,177				14.35
55	2.674	57,475	21,494			16,879	6,312				13.08
65	5.842	124,789	21,361			40,401	6,916				13.73
94	14.502	380,824	26,260	8,591	592	86,631	5,974				14.12
97	20.706	592,033	28,592	1,350	65	95,556	4,615				14.00
98	6.473	142,089	21,951			24,383	3,767				13.61
99	12.278	343,334	27,963	440	36	64,092	5,220				14.27
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.430	31,568	22,076			7,517	5,257				14.52
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.088	1,813	20,602			334	3,795				10.71
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.760	58,711	21,272			13,551	4,910				13.40
**** DISTRICT BEA TOTALS ****											
	39.486	1,064,949	26,970	210,591	5,333	203,588	5,156				14.02
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	83.609	2,098,750	25,102	214,091	2,561	452,208	5,409				13.96
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				6,821							
***** DISTRICT CLASSIFIED TOTALS *****											
	83.609	2,098,750	25,102	217,412	2,600	452,208	5,409				13.96

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.510	30,912	20,472	56,193	37,214	6,211	4,113	14.00			
21	2.630	55,603	21,142			16,836	6,401	14.66			
24	2.577	52,216	20,262			16,683	6,474	17.69			
31	.180	3,957	21,983			1,142	6,347	11.52			
38	.180	3,957	21,983			1,142	6,347	11.52			
51	.867	20,546	23,698			5,427	6,259	13.69			
53	2.105	50,879	24,171			12,620	5,995	14.15			
55	.679	15,076	22,203			4,310	6,347	13.75			
58	1.348	25,742	19,096					14.23			
65	1.468	34,272	23,346			8,959	6,103	14.32			
69	.167	5,565	33,323			1,060	6,347	13.85			
75	.092	4,427	48,120			584	6,347	12.69			
94	4.468	105,977	23,719	1,934	433	25,398	5,684	14.07			
97	9.439	269,296	28,530	2,201	233	48,466	5,135	14.55			
98	3.236	74,065	22,888			19,009	5,874	12.79			
99	4.900	137,765	28,115	364	74	13,729	2,802	12.34			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.720	14,367	19,954			1,233	1,712	13.90			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.157	3,239	20,631			975	6,212	13.87			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.633	13,306	21,021			4,046	6,391	13.93			
****	DISTRICT BEA TOTALS ****										
	15.597	410,142	26,296	57,055	3,658	81,218	5,207	14.37			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	35.846	890,255	24,836	57,055	1,592	181,576	5,065	14.01			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
				3,637							
*****	DISTRICT CLASSIFIED TOTALS *****										
	35.846	890,255	24,836	60,692	1,693	181,576	5,065	14.01			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.244	5,715	23,422	42,588	174,541	1,772	7,264	12.71			
21	1.617	34,640	21,422			8,431	5,214	12.80			
51	.371	7,943	21,410			2,457	6,622	12.50			
55	.109	2,336	21,431			722	6,622	12.50			
94	2.069	49,774	24,057			13,847	6,693	12.84			
97	3.773	108,925	28,870			19,573	5,188	12.77			
98	1.679	35,448	21,113			7,930	4,723	12.94			
99	4.076	110,717	27,163			30,225	7,415	11.23			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.065	1,402	21,569			430	6,622	12.50			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS *****										
	6.086	164,414	27,015	42,588	6,998	35,192	5,783	12.79			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	13.938	355,498	25,506	42,588	3,056	84,957	6,095	12.28			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	13.938	355,498	25,506	42,588	3,056	84,957	6,095	12.28			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.598	12,677	21,199	3,619	6,052	1,730	2,893	13.27			
21	.365	8,064	22,093			2,010	5,508	13.55			
51	1.803	39,617	21,973			8,664	4,805	13.21			
53	.639	11,824	18,504	5,873	9,191	1,355	2,121	13.95			
55	1.757	38,205	21,744			9,860	5,612	13.10			
65	.319	7,056	22,119			1,575	4,936	13.71			
94	3.630	86,732	23,893	14,379	3,961	18,930	5,215	12.97			
97	5.178	144,858	27,976			23,160	4,473	13.21			
98	1.921	43,519	22,654			12,583	6,550	13.49			
99	3.654	100,447	27,490			21,328	5,837	12.60			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.365	8,064	22,093			635	1,740	13.75			
**** DISTRICT BEA TOTALS ****											
	9.406	244,267	25,969	17,998	1,913	43,819	4,659	13.13			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	19.864	492,999	24,819	23,871	1,202	101,194	5,094	13.10			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	19.864	492,999	24,819	23,871	1,202	101,194	5,094	13.10			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.729	58,569	21,462			17,281	6,332				13.30
21	3.994	88,235	22,092			30,971	7,754				13.61
24	.597	13,992	23,437			2,822	4,727				13.53
51	.596	13,032	21,866			305	512				13.62
53	2.334	48,708	20,869			17,563	7,525				13.68
55	5.207	105,290	20,221			25,085	4,818				13.73
58	.574	12,522	21,815			4,880	8,502				13.62
65	3.741	79,044	21,129			26,097	6,976				13.67
74	.275	5,300	19,273			2,248	8,174				13.81
94	3.936	98,142	24,934			22,876	5,812				13.30
97	14.031	378,699	26,990			67,222	4,791				12.98
98	4.722	107,910	22,853			25,469	5,394				13.49
99	9.214	262,480	28,487			73,123	7,936				13.31
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.976	42,054	21,282			12,055	6,100				13.63
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.046	845	18,370								13.88
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.707	15,670	22,164			5,226	7,392				12.37
****	DISTRICT BEA TOTALS *****										
	20.696	535,410	25,870			107,379	5,188				13.07
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	51.950	1,271,923	24,484			315,943	6,082				13.33
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	51.950	1,271,923	24,484			315,943	6,082				13.33

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	22.765	450,957	19,809	300,451	13,198	147,957	6,499	15.20			
21	46.920	954,797	20,349	1,546	33	290,315	6,187	14.80			
31	4.772	107,570	22,542	2,713	569	33,213	6,960	16.90			
51	20.300	394,552	19,436	259	13	128,533	6,332	15.94			
53	2.964	63,063	21,276	2,273	767	16,327	5,509	14.15			
55	10.166	198,585	19,534	259	25	60,128	5,915	17.42			
58	.893	18,211	20,393			6,980	7,816	14.01			
65	5.231	102,258	19,548	90	17	29,416	5,623	14.93			
71	.193	4,707	24,389	300	1,554	1,384	7,169	14.11			
75	.288	6,337	22,003	228	792	1,694	5,881	14.31			
86	2.000	57,984	28,992			10,764	5,382	14.45			
88	1.168	23,214	19,875			7,266	6,221	14.17			
89	1.000	68,385	68,385	3,000	3,000	4,908	4,908	13.00			
94	36.627	931,954	25,444	25,242	689	215,823	5,892	14.40			
97	64.438	1,738,713	26,983	675	10	331,202	5,140	14.86			
98	27.027	519,912	19,237	749	28	142,506	5,273	15.27			
99	32.442	801,942	24,719	1,144	35	189,712	5,848	12.48			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	14.016	270,458	19,296			96,313	6,872	15.43			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	2.401	44,558	18,558			15,461	6,440	15.06			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	4.194	83,170	19,831			30,131	7,184	22.35			
****	DISTRICT BEA TOTALS ****										
	128.602	3,229,194	25,110	298,401	2,320	728,194	5,662	14.84			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	279.194	6,443,141	23,078	301,401	1,080	1,618,129	5,796	14.63			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
				37,528							
*****	DISTRICT CLASSIFIED TOTALS *****										
	279.194	6,443,141	23,078	338,929	1,214	1,618,129	5,796	14.63			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.324	51,393	22,114	179,196	77,107	16,554	7,123				12.33
21	17.301	384,032	22,197	8,893	514	110,556	6,390				12.91
24	.815	17,882	21,941	570	699	5,033	6,176				11.30
31	.598	16,249	27,172	543	908	3,097	5,178				12.68
51	4.289	95,098	22,173	1,148	268	26,322	6,137				13.49
53	1.681	37,643	22,393	169	101	8,309	4,943				15.02
55	3.481	76,007	21,835	1,802	518	21,545	6,189				14.10
58	1.090	25,620	23,505			8,978	8,237				8.57
65	1.476	32,093	21,743			5,541	3,754				13.74
74	.119	2,620	22,017	137	1,151	924	7,769				13.48
75	2.504	54,930	21,937	1,609	643	16,459	6,573				12.57
94	10.471	270,422	25,826	27,513	2,628	63,937	6,106				13.45
97	24.185	719,244	29,739	15,817	654	123,966	5,126				12.78
98	5.751	137,888	23,976	5,441	946	31,195	5,424				12.69
99	12.987	374,334	28,824	9,276	714	82,903	6,384				11.37
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.138	4,154	30,101			1,018	7,376				11.94
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.581	34,605	21,888			4,203	2,658				12.73
**** DISTRICT BEA TOTALS ****											
	37.578	1,057,308	28,136	223,069	5,936	207,554	5,523				12.95
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	89.072	2,295,455	25,771	252,114	2,830	525,321	5,898				12.68
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	89.072	2,295,455	25,771	252,114	2,830	525,321	5,898				12.68

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.872	17,339	19,884	26,164	30,005	5,730	6,571	18.33			
21	.363	7,509	20,686			3,329	9,171	17.82			
51	.122	2,580	21,148			979	8,023	18.40			
94	.582	13,553	23,287			1,680	2,887	17.63			
97	4.283	111,773	26,097			18,308	4,275	17.30			
98	1.088	23,084	21,217			8,088	7,434	15.72			
99	1.739	46,507	26,744			10,648	6,123	16.83			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.723	14,207	19,650			4,468	6,180	18.37			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.149	3,132	21,020			1,262	8,470	18.16			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	5.737	142,665	24,868	26,164	4,561	25,719	4,483	17.45			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	9.049	222,345	24,571	26,691	2,950	48,762	5,389	17.14			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	9.049	222,345	24,571	26,164	2,891	48,762	5,389	17.14			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999- 00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.285	27,786	21,623	89,475	69,630	6,614	5,147	10.27			
21	6.267	138,752	22,140			41,272	6,586	12.96			
24	1.141	24,648	21,602			7,056	6,184	9.58			
31	3.818	86,024	22,531			19,977	5,232	13.32			
38	.256	5,626	21,977			1,840	7,188	13.34			
51	1.560	34,257	21,960			8,388	5,377	13.33			
55	.771	16,745	21,719			5,300	6,874	11.31			
67	.573	12,576	21,948			3,942	6,879	14.78			
68	1.838	39,900	21,708			7,462	4,060	13.21			
94	5.618	127,703	22,731			31,792	5,659	13.30			
97	13.876	374,573	26,994	9,497	684	68,820	4,960	12.31			
98	3.168	71,265	22,495	1,146	362	17,675	5,579	12.96			
99	4.918	134,722	27,394	14,613	2,971	25,632	5,212	9.65			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.576	12,649	21,960			2,567	4,457	12.89			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.653	13,907	21,297			3,713	5,686	7.83			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.324	74,968	22,554			17,033	5,124	13.51			
****	DISTRICT BEA TOTALS *****										
	24.597	616,086	25,047	98,972	4,024	127,203	5,171	12.55			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	45.089	1,094,577	24,276	114,731	2,545	245,769	5,451	12.14			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	45.089	1,094,577	24,276	114,731	2,545	245,769	5,451	12.14			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	10.919	271,879	24,900	147,133	13,475	3,830	351	14.27			
21	30.461	658,271	21,610					13.35			
24	.379	10,249	27,042					11.61			
31	1.398	40,249	28,790			5,237	3,746	11.46			
51	3.621	79,326	21,907			561	155	13.03			
53	.373	8,636	23,153					11.89			
55	5.855	127,036	21,697			190	32	13.39			
56	1.731	38,198	22,067					13.17			
58	6.725	168,935	25,120					13.55			
65	3.230	69,504	21,518					13.31			
68	.836	25,509	30,513					12.43			
69	.681	18,409	27,032					11.23			
74	.043	934	21,721					13.16			
75	.613	13,328	21,742					12.82			
79	.505	10,928	21,640					9.00			
88	2.992	68,246	22,809					12.87			
94	21.477	507,176	23,615					13.08			
97	41.668	1,265,265	30,365					16.32			
98	12.541	285,106	22,734					16.68			
99	8.023	214,079	26,683					14.00			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	5.964	129,101	21,647			1,976	331	13.95			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.633	35,857	21,958			1,855	1,136	13.32			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.116	22,605	20,255					13.93			
****	DISTRICT BEA TOTALS ****										
	75.462	2,084,569	27,624	147,133	1,950	9,068	120	15.15			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	154.071	3,881,263	25,191	147,133	955	9,818	64	14.55			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	154.071	3,881,263	25,191	147,133	955	9,818	64	14.55			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.895	156,959	22,764	138,206	20,044	32,013	4,643	9.87			
21	14.658	306,644	20,920			82,629	5,637	12.57			
24	.162	3,344	20,642			635	3,921	11.39			
38	.556	11,942	21,478			3,793	6,822	12.04			
51	11.335	237,481	20,951			67,283	5,936	13.61			
55	4.136	86,658	20,952			24,403	5,900	13.28			
68	.566	11,864	20,961			1,213	2,143	13.26			
94	15.653	366,690	23,426			90,970	5,812	13.04			
97	23.393	699,543	29,904	1,732	74	127,489	5,450	14.17			
98	7.961	176,342	22,151			43,084	5,412	14.86			
99	10.750	322,830	30,031	760	71	64,050	5,958	13.76			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.292	71,983	21,866			18,236	5,539	11.90			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.042	23,324	22,384			6,932	6,653	10.99			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.626	33,559	20,639			6,844	4,209	12.22			
****	DISTRICT BEA TOTALS ****										
	45.941	1,223,192	26,625	138,300	3,010	250,471	5,452	13.16			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	96.065	2,380,297	24,778	139,060	1,448	537,562	5,596	13.33			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
				1,638							
*****	DISTRICT CLASSIFIED TOTALS *****										
	96.065	2,380,297	24,778	140,698	1,465	537,562	5,596	13.33			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.797	46,543	25,900			9,005	5,011				6.94
21	5.472	114,119	20,855			39,438	7,207				15.63
24	1.370	25,689	18,751			4,537	3,311				18.70
51	.822	18,002	21,900			5,655	6,879				14.29
55	.970	20,711	21,352			4,457	4,595				14.48
94	4.271	103,251	24,175			21,580	5,053				12.86
97	7.550	220,831	29,249			39,585	5,243				20.64
98	3.045	68,253	22,415			19,971	6,559				22.19
99	4.585	137,640	30,020			24,067	5,249				18.12
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.597	12,388	20,750			4,066	6,811				14.84
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.368	8,224	22,348			2,475	6,726				14.18
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.320	6,517	20,366			2,332	7,286				52.74
**** DISTRICT BEA TOTALS ****											
	13.618	370,625	27,216			70,170	5,153				15.47
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	29.882	755,039	25,267			168,294	5,632				16.65
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	29.882	755,039	25,267			168,294	5,632				16.65

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.692	15,404	22,260			4,076	5,890	11.68			
21	1.726	36,043	20,882			14,425	8,358	8.50			
24	.476	10,316	21,672			4,651	9,771	12.93			
51	1.932	44,368	22,965			14,028	7,261	12.62			
55	.627	14,702	23,448			5,575	8,892	16.19			
88	.735	16,275	22,143			5,409	7,359	11.95			
94	.671	14,073	20,973			4,246	6,327	12.06			
97	2.128	55,256	25,966			14,766	6,939	13.77			
98	1.385	29,258	21,125	135	97	8,152	5,886	14.37			
99	1.987	57,482	28,929			9,563	4,813	13.87			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.173	3,589	20,746			379	2,191	8.10			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	3.491	84,733	24,272			23,088	6,613	13.09			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	12.359	293,177	23,722	135	11	84,891	6,869	12.72			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	12.359	293,177	23,722	135	11	84,891	6,869	12.72			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	4.165	126,772	30,437	71,074	17,065	33,065	7,939	11.27			
21	4.560	98,328	21,563			31,806	6,975	13.09			
24	1.681	34,393	20,460			12,575	7,481	11.71			
31	.842	18,709	22,220			4,387	5,210	11.23			
51	1.590	34,066	21,425			9,840	6,188	14.72			
55	2.158	46,234	21,424			12,375	5,735	13.64			
61	.277	5,109	18,444			1,390	5,018	6.98			
65	.091	1,947	21,396			571	6,273	13.78			
86	1.281	38,664	30,183			6,876	5,368	13.06			
94	9.012	213,808	23,725			52,030	5,773	13.17			
97	12.837	381,057	29,684			64,527	5,027	15.81			
98	4.400	101,326	23,029			25,422	5,778	18.29			
99	4.600	127,068	27,623			24,177	5,256	13.75			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.477	31,634	21,418			9,945	6,733	13.61			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.407	30,173	21,445			10,022	7,123	13.90			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.682	14,394	21,106			4,204	6,164	10.83			
****	DISTRICT BEA TOTALS *****										
	26.856	740,346	27,567	71,074	2,646	154,008	5,735	13.94			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	47.494	1,227,481	25,845	71,074	1,496	279,040	5,875	14.06			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	47.494	1,227,481	25,845	71,074	1,496	279,040	5,875	14.06			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.665	85,903	23,439	66,589	18,169	16,739	4,567	15.43			
21	9.594	210,271	21,917			53,772	5,605	13.54			
24	2.506	54,608	21,791			12,141	4,845	13.78			
31	.367	9,695	26,417			2,625	7,153	13.47			
38	.367	8,221	22,401			2,974	8,103	14.05			
51	8.279	177,163	21,399			56,970	6,881	14.60			
55	2.571	55,031	21,405			13,098	5,094	15.26			
65	.501	11,021	21,998			4,667	9,315	12.87			
69	.551	11,792	21,401			3,136	5,691	14.40			
79	.034	686	20,176			231	6,788	17.57			
94	11.388	280,028	24,590	650	57	61,799	5,427	14.18			
97	16.433	493,444	30,028			79,166	4,818	16.25			
98	6.956	148,481	21,346			47,336	6,805	18.69			
99	10.541	294,100	27,901			59,548	5,649	14.71			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.919	21,839	23,764			5,416	5,894	15.13			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.446	33,044	22,852			3,335	2,306	16.83			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.367	8,221	22,401			2,974	8,103	14.05			
**** DISTRICT BEA TOTALS ****											
	31.853	869,070	27,284	67,239	2,111	160,330	5,033	15.47			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	73.753	1,840,444	24,954	67,239	912	414,202	5,616	15.18			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	73.753	1,840,444	24,954	67,239	912	414,202	5,616	15.18			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	2.451	49,854	20,340			16,946	6,914	15.69			
29	.166	3,320	20,000			1,178	7,094	24.54			
51	.653	15,457	23,671			4,194	6,422	12.66			
55	.831	14,878	17,904			5,337	6,422	15.55			
68	.639	16,332	25,559			3,956	6,191	14.10			
79	.374	8,143	21,773			2,402	6,422	11.55			
94	3.436	79,828	23,233			22,740	6,618	14.27			
97	4.360	133,692	30,663			21,544	4,941	15.05			
98	1.402	38,804	27,678			13,455	9,597	18.02			
99	.433	15,660	36,166			3,956	9,136	20.95			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	7.796	213,520	27,388	8,369	1,073	44,285	5,680	14.75			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	14.745	375,968	25,498	8,369	568	95,707	6,491	15.33			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	14.745	375,968	25,498			95,707	6,491	15.33			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.435	9,331	21,451	2,024	4,653	3,217	7,396	15.98			
21	1.914	41,055	21,450			13,966	7,297	14.43			
51	.413	8,864	21,462			885	2,143	15.87			
55	.892	19,128	21,444			6,394	7,168	14.90			
58	2.520	74,645	29,621			15,697	6,229	14.44			
65	.435	9,331	21,451			4,151	9,543	16.79			
94	1.826	51,141	28,007			13,629	7,464	14.97			
97	5.305	144,262	27,194			28,861	5,440	16.79			
98	1.171	30,283	25,861			7,313	6,245	20.22			
99	2.437	67,290	27,612			13,414	5,504	20.63			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.087	1,866	21,448			730	8,387	14.35			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.348	7,465	21,451			2,488	7,148	16.48			
**** DISTRICT BEA TOTALS ****											
	7.566	204,734	27,060	2,024	268	45,707	6,041	16.29			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	17.348	455,330	26,247	2,024	117	107,528	6,198	16.53			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	17.348	455,330	26,247	2,024	117	107,528	6,198	16.53			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.801	15,581	19,452			3,892	4,859	16.16			
21	.666	13,903	20,875			3,477	5,221	16.86			
51	.104	2,166	20,827					8.56			
55	.259	5,417	20,915			326	1,258	16.47			
75	.174	3,208	18,437			330	1,899	15.53			
89	.105	2,197	20,924					8.56			
94	1.696	41,604	24,531			7,071	4,169	13.88			
97	2.360	68,727	29,122			16,015	6,786	18.68			
98	.996	23,884	23,980			7,877	7,909	19.04			
99	.606	15,322	25,284			4,267	7,041	18.99			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.801	15,581	19,452			3,892	4,859	16.16			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	4.857	125,912	25,924			26,979	5,555	17.17			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	7.767	192,009	24,721			43,256	5,569	17.27			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	7.767	192,009	24,721			43,256	5,569	17.27			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.097	2,200	22,680			387	3,995	13.47			
21	.642	14,834	23,106			865	1,348	13.43			
51	1.223	28,694	23,462			4,362	3,567	13.23			
55	.173	4,027	23,277			262	1,515	13.34			
75	.075	1,735	23,133					13.46			
97	.840	19,854	23,636					13.21			
98	.087	1,993	22,908			348	3,995	13.47			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.097	2,200	22,680			387	3,995	13.47			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	.937	22,054	23,537			387	414	13.23			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	3.137	73,337	23,378			6,225	1,984	13.29			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	3.137	73,337	23,378			6,225	1,984	13.29			

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SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.702	21,917	31,221	17,905	25,506	2,451	3,492	19.00			
21	.512	10,377	20,268			2,297	4,487	15.83			
51	.064	1,296	20,250			261	4,075	15.45			
55	.059	1,199	20,322			227	3,847	15.23			
94	1.453	35,908	24,713			7,920	5,451	16.46			
97	3.547	102,742	28,966			20,875	5,885	19.19			
98	1.170	28,139	24,050			5,444	4,653	22.36			
99	1.276	32,827	25,726			8,309	6,512	22.99			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	5.702	160,567	28,160	17,905	3,140	31,246	5,480	18.52			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	8.783	234,405	26,688	17,905	2,039	47,785	5,441	19.42			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	8.783	234,405	26,688	17,905	2,039	47,785	5,441	19.42			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.746	68,421	24,917	52,649	19,173	22,752	8,285				14.06
21	1.470	28,916	19,671	175	119	9,628	6,549				18.12
24	1.113	22,424	20,147			5,752	5,168				10.24
31	.315	10,276	32,622			1,459	4,631				12.87
53	1.575	31,009	19,688	249	158	9,135	5,800				12.83
55	1.791	37,118	20,725			8,262	4,613				13.18
68	.344	7,081	20,584			3,104	9,023				12.86
79	.303	11,799	38,941			1,404	4,633				12.61
86	.180	4,282	23,789			834	4,631				12.87
89	.155	2,703	17,439			1,115	7,192				13.19
94	4.893	126,093	25,770	546	112	22,146	4,526				12.03
97	9.762	282,803	28,970	1,171	120	45,373	4,648				14.28
98	3.233	70,427	21,784	341	105	15,635	4,836				15.56
99	3.996	117,084	29,300	582	146	18,877	4,724				13.01
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.720	14,818	20,581			3,561	4,946				13.92
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.107	1,864	17,421			847	7,918				14.08
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.904	18,605	20,581			4,376	4,841				13.09
**** DISTRICT BEA TOTALS ****											
	17.716	487,593	27,523	54,366	3,069	91,730	5,178				13.69
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	31.876	820,436	25,738	55,713	1,748	165,474	5,191				13.66
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	31.876	820,436	25,738	55,713	1,748	165,474	5,191				13.66

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.087	1,545	17,759					15.79			
21	1.250	27,505	22,004			8,657	6,926	8.54			
24	.551	9,670	17,550			4,094	7,430	5.98			
51	1.286	27,756	21,583			4,777	3,715	10.16			
55	1.482	30,912	20,858			10,846	7,319	10.23			
68	.551	11,895	21,588			4,094	7,430	10.16			
94	2.048	46,843	22,873	12,222	5,968	11,665	5,696	10.06			
97	4.000	107,506	26,877			15,435	3,859	14.68			
98	1.996	40,698	20,390			14,342	7,185	16.32			
99	1.489	36,502	24,514			9,676	6,498	17.11			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	6.135	155,894	25,411	12,222	1,992	27,100	4,417	13.30			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	14.740	340,832	23,123	12,222	829	83,586	5,671	12.83			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	14.740	340,832	23,123	12,222	829	83,586	5,671	12.83			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	18.206	427,462	23,479			118,102	6,487				13.01
21	26.051	589,746	22,638			159,889	6,138				13.00
24	8.857	208,543	23,546			55,645	6,283				12.99
31	1.342	37,701	28,093			6,186	4,610				13.05
38	.663	12,880	19,427			836	1,261				13.46
51	8.033	187,744	23,372			50,512	6,288				13.60
55	6.561	151,381	23,073			43,327	6,604				13.59
58	.568	11,631	20,477			836	1,472				13.59
65	1.573	34,245	21,771			6,621	4,209				12.58
69	.781	19,414	24,858			2,991	3,830				6.96
79	1.000	42,229	42,229			4,846	4,846				12.33
94	32.378	833,634	25,747			176,346	5,446				12.83
97	56.572	1,655,992	29,272			269,823	4,770				15.03
98	1.594	32,031	20,095			9,610	6,029				12.16
99	24.357	680,070	27,921			125,286	5,144				14.88
SB	1.487	33,268	22,373			7,120	4,788				13.97
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	9.988	233,734	23,401			62,420	6,250				13.29
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.567	59,513	23,184			18,377	7,159				12.60
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4.995	116,395	23,302			33,757	6,758				12.65
****	DISTRICT BEA TOTALS *****										
	108.498	2,954,789	27,234			570,457	5,258				14.05
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	190.023	4,957,971	26,091			1,037,978	5,462				13.88
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	190.023	4,957,971	26,091			1,037,978	5,462				13.88

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3. 198	71, 856	22, 469	68, 057	21, 281	25, 717	8, 042	11. 38			
21	3. 962	88, 633	22, 371			36, 226	9, 143	12. 21			
24	. 108	2, 832	26, 222			584	5, 409	12. 67			
51	. 542	11, 642	21, 480			3, 654	6, 742	12. 05			
55	. 990	21, 636	21, 855			8, 573	8, 660	12. 56			
58	. 629	13, 090	20, 811			3, 889	6, 183	11. 06			
86	. 400	9, 859	24, 648			4, 802	12, 005	12. 87			
94	5. 588	135, 946	24, 328			27, 686	4, 955	12. 72			
97	11. 933	358, 703	30, 060	530	44	59, 650	4, 999	12. 97			
99	4. 424	131, 568	29, 740			26, 705	6, 036	11. 71			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1. 123	24, 777	22, 063			10, 404	9, 264	12. 52			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1. 258	27, 750	22, 059			7, 697	6, 118	11. 80			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	20. 719	566, 505	27, 342	10, 636	513	113, 053	5, 456	12. 69			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	31. 774	845, 765	26, 618	10, 636	335	197, 487	6, 215	12. 44			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				57, 951							
***** DISTRICT CLASSIFIED TOTALS *****											
	31. 774	845, 765	26, 618	68, 587	2, 159	197, 487	6, 215	12. 44			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.828	152,138	22,281	183,895	26,932	37,870	5,546	13.21			
21	8.310	175,262	21,090			43,977	5,292	13.10			
24	1.626	33,951	20,880			10,971	6,747	13.50			
31	.418	9,879	23,634			2,803	6,706	13.37			
38	.282	6,918	24,532			1,927	6,832	13.33			
51	1.901	39,205	20,623			9,374	4,931	13.46			
55	1.348	30,937	22,950			8,000	5,935	13.36			
65	.094	1,975	21,011			429	4,568	13.46			
94	11.610	292,776	25,218			70,917	6,108	13.23			
97	25.684	790,221	30,767			116,735	4,545	14.46			
98	6.266	129,668	20,694			27,169	4,336	16.18			
99	13.374	372,613	27,861			69,270	5,179	14.96			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.233	68,776	21,273			18,362	5,679	13.03			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.238	5,115	21,492			1,070	4,496	13.42			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.486	33,105	22,278			7,833	5,271	13.42			
****	DISTRICT BEA TOTALS *****										
	44.540	1,245,014	27,953	183,895	4,129	228,325	5,126	14.00			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	77.741	2,035,543	26,184	194,717	2,505	399,444	5,138	14.20			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	77.741	2,035,543	26,184	183,895	2,365	399,444	5,138	14.20			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
29	.196	3,955	20,179			497	2,536	23.96			
51	.521	10,543	20,236			1,400	2,687	23.75			
55	.186	3,756	20,194			422	2,269	24.34			
68	.186	3,756	20,194			422	2,269	24.34			
97	1.630	46,540	28,552			13,145	8,065	22.94			
98	.609	12,333	20,251			1,475	2,422	23.72			
99	.353	9,092	25,756			2,627	7,442	24.07			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	1.630	46,540	28,552			13,145	8,065	22.94			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	3.681	89,975	24,443			19,988	5,430	23.41			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	3.681	89,975	24,443			19,988	5,430	23.41			

STATE OF WASHINGTON
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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	.394	6,847	17,378			2,790	7,081	14.35			
51	.661	17,359	26,262			4,385	6,634	13.46			
55	.370	9,178	24,805			2,466	6,665	13.96			
94	.241	7,027	29,158			1,556	6,455	13.55			
97	1.153	27,045	23,456			6,114	5,303	13.73			
98	.663	15,056	22,709			4,696	7,083	16.95			
99	1.101	27,382	24,870			6,001	5,451	12.86			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	1.394	34,072	24,442			7,670	5,502	13.69			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	4.583	109,894	23,979			28,008	6,111	13.89			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	4.583	109,894	23,979			28,008	6,111	13.89			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.959	20,077	20,935	17,123	17,855	5,834	6,084	16.63			
21	1.122	21,544	19,201			7,227	6,442	18.90			
51	1.356	26,903	19,840			8,520	6,283	18.20			
55	.678	14,414	21,260			4,329	6,385	16.91			
79	.177	3,627	20,492			1,147	6,478	18.36			
94	1.027	22,521	21,929			6,231	6,067	15.78			
97	4.657	131,374	28,210			23,247	4,992	15.74			
98	.971	21,693	22,341			7,661	7,890	14.91			
99	2.894	83,448	28,835			16,299	5,632	16.61			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.469	8,817	18,800			3,024	6,448	17.84			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.096	1,978	20,604			614	6,398	17.09			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
****	DISTRICT BEA TOTALS ****										

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.321	6,932	21,595	43,781	136,389	2,060	6,417	13.36			
21	6.480	147,901	22,824			40,766	6,291	14.19			
24	4.205	92,680	22,040			26,953	6,410	13.33			
31	.599	14,986	25,018			3,275	5,468	13.83			
38	.367	9,191	25,044			1,879	5,121	13.85			
51	4.822	114,821	23,812			30,643	6,355	13.74			
55	.597	13,185	22,085			3,827	6,410	10.75			
94	9.818	250,148	25,479			58,357	5,944	12.76			
97	13.936	457,249	32,811			65,371	4,691	14.48			
98	3.296	67,284	20,414			20,856	6,328	14.47			
99	8.516	248,536	29,185			49,653	5,831	14.06			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.321	6,932	21,595			2,060	6,417	13.36			
**** DISTRICT BEA TOTALS ****											
	24.674	729,315	29,558	43,781	1,774	129,063	5,231	13.84			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	52.957	1,422,913	26,869	43,781	827	303,640	5,734	13.87			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	52.957	1,422,913	26,869	43,781	827	303,640	5,734	13.87			

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.237	148,416	23,796	63,095	10,116	41,516	6,656	13.26			
21	11.104	237,241	21,365			72,773	6,554	14.13			
24	1.459	35,108	24,063			8,680	5,949	14.46			
31	.307	8,752	28,508			1,601	5,214	17.08			
38	.187	4,821	25,781			1,108	5,928	14.06			
51	2.646	61,951	23,413			17,790	6,723	14.00			
55	2.408	56,362	23,406			16,182	6,720	14.77			
58	.036	786	21,833			241	6,695	9.64			
65	.220	4,402	20,009			1,481	6,730	11.67			
76	.098	2,131	21,745			622	6,344	12.26			
89	.063	2,128	33,778			293	4,656	13.53			
94	8.287	219,334	26,467			46,357	5,594	15.13			
97	20.156	628,325	31,173			96,188	4,772	15.01			
98	5.805	141,979	24,458	11,400	1,964	36,312	6,255	15.29			
99	4.875	136,145	27,927			30,171	6,189	14.01			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.362	31,522	23,144			9,156	6,722	14.31			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.893	20,158	22,573			6,422	7,192	12.17			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3.620	85,575	23,640			24,077	6,651	13.07			
**** DISTRICT BEA TOTALS ****											
	34.987	1,004,827	28,720	63,095	1,803	185,662	5,307	14.78			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	63.888	1,687,881	26,419	74,495	1,166	371,315	5,812	14.61			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	63.888	1,687,881	26,419	74,495	1,166	371,315	5,812	14.61			

STATE OF WASHINGTON
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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	99.964	3,534,426	35,357			580,435	5,806				13.49
21	115.346	4,140,542	35,897			680,887	5,903				13.52
24	23.243	805,780	34,668			127,113	5,469				12.99
31	5.480	242,937	44,332			21,568	3,936				13.30
38	5.644	185,109	32,797			28,466	5,044				14.91
51	48.011	1,752,815	36,509			252,062	5,250				13.32
53	.387	8,599	22,220			4,764	12,310				12.81
55	26.891	985,885	36,662			153,725	5,717				13.41
56	3.319	114,161	34,396			16,853	5,078				13.45
57	.785	34,083	43,418			4,764	6,069				13.31
58	20.867	718,797	34,447			126,712	6,072				12.60
61	38.544	1,360,581	35,299			209,158	5,426				13.83
65	84.303	3,027,479	35,912			549,744	6,521				12.82
68	.773	26,919	34,824			3,791	4,904				14.05
69	9.805	381,236	38,882			62,860	6,411				11.98
74	.846	21,572	25,499			8,039	9,502				12.84
75	15.209	572,200	37,622			75,382	4,956				13.31
77	.300	12,131	40,437			1,176	3,920				13.29
79	72.454	2,680,589	36,997			359,507	4,962				13.38
81	4.910	201,770	41,094			26,942	5,487				12.03
89	1.750	60,372	34,498								22.44
94	283.143	9,668,038	34,145	44,240	156	1,476,000	5,213				13.25
97	649.929	25,632,578	39,439	32,400	50	2,875,138	4,424				13.43
98	131.454	3,378,954	25,704			909,292	6,917				11.00
99	15.573	653,513	41,964			70,794	4,546				11.45
CP	27.780	1,465,767	52,763			121,833	4,386				13.86
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	57.527	2,057,353	35,763			346,994	6,032				13.74
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	34.788	1,213,747	34,890			201,366	5,788				13.24
****	DISTRICT BEA TOTALS *****										
	1,037.516	39,031,574	37,620	76,640	74	4,949,197	4,770				13.39
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	1,685.710	61,620,428	36,555	76,640	45	8,743,062	5,187				13.19
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
	1.000	46,405	46,405			3,944	3,944				13.63
*****	DISTRICT CLASSIFIED TOTALS *****										
	1,686.710	61,666,833	36,560	76,640	45	8,747,006	5,186				13.19

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	59.331	1,462,176	24,644	17,236	291	321,364	5,416	13.01			
21	106.512	2,453,681	23,037			653,902	6,139	13.71			
24	3.459	93,397	27,001			17,734	5,127	12.20			
31	6.687	184,371	27,572			33,435	5,000	11.81			
38	1.661	37,666	22,677			8,376	5,043	13.46			
39	1.384	31,431	22,710			7,063	5,103	13.06			
51	20.303	460,424	22,678			148,068	7,293	13.80			
55	22.811	521,746	22,873			142,199	6,234	13.84			
58	10.248	302,629	29,531			62,333	6,082	14.55			
61	9.910	307,088	30,988			58,127	5,865	12.16			
65	13.844	324,065	23,408			74,411	5,375	13.32			
69	.761	17,133	22,514			7,048	9,261	13.41			
71	.500	12,123	24,246			4,677	9,354	10.02			
75	2.240	75,222	33,581			10,211	4,559	11.19			
79	1.743	41,974	24,081			5,342	3,065	12.76			
88	.193	4,358	22,580			3,192	16,538	15.47			
89	2.436	59,805	24,550			14,741	6,051	13.09			
94	136.287	4,105,478	30,124			732,044	5,371	12.78			
97	172.618	5,992,832	34,717			743,050	4,305	13.87			
98	45.064	1,115,531	24,754			272,932	6,057	15.74			
99	81.925	2,608,401	31,839			567,680	6,929	16.40			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.138	3,156	22,870			1,211	8,776	13.97			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	14.593	330,438	22,644			98,093	6,722	13.94			
****	DISTRICT BEA TOTALS *****										
	374.923	11,744,857	31,326	17,236	46	1,829,893	4,881	13.33			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	699.917	20,211,531	28,877	17,236	25	3,887,928	5,555	13.91			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	699.917	20,211,531	28,877	17,236	25	3,887,928	5,555	13.91			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	15.231	356,611	23,413	23,746	1,559	104,622	6,869				12.33
21	19.997	476,987	23,853	9,293	465	132,515	6,627				13.07
24	.528	12,364	23,417	261	494	3,968	7,515				13.00
31	.633	16,268	25,700	114	180	3,965	6,264				12.71
38	.645	15,150	23,488	347	538	3,464	5,371				16.58
51	2.149	50,361	23,435	1,055	491	14,866	6,918				11.88
55	2.431	57,223	23,539	1,639	674	19,204	7,900				11.83
58	2.290	65,096	28,426	1,603	700	12,355	5,395				11.26
65	.382	8,547	22,374	138	361	302	791				7.83
68	.626	17,238	27,537			4,163	6,649				13.34
69	.013	371	28,538	649	49,923	86	6,649				13.34
94	35.713	914,645	25,611	20,783	582	232,980	6,524				12.24
97	41.331	1,344,320	32,526	6,437	156	208,837	5,053				16.72
98	11.815	284,247	24,058	6,034	511	72,357	6,124				17.44
99	27.342	828,845	30,314	17,536	641	187,997	6,876				15.37
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	8.078	185,040	22,907			56,771	7,028				12.23
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3.840	86,887	22,627			23,649	6,159				12.79
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.078	48,738	23,454			16,197	7,794				12.75
**** DISTRICT BEA TOTALS ****											
	92.908	2,631,844	28,327	51,080	550	550,404	5,924				14.42
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	161.126	4,448,273	27,607	89,635	556	1,001,682	6,217				14.51
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	161.126	4,448,273	27,607	89,635	556	1,001,682	6,217				14.51

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	5.562	156,930	28,215	312,547	56,193	27,536	4,951				12.91
21	11.385	322,920	28,364			53,011	4,656				13.10
24	1.281	39,995	31,222	715	558	5,965	4,656				12.87
31	.301	8,176	27,163			1,401	4,656				12.96
51	2.273	61,856	27,213	1,256	553	10,583	4,656				13.04
55	1.315	35,554	27,037	1,272	967	6,123	4,656				14.42
65	1.494	40,677	27,227	1,256	841	6,956	4,656				14.17
94	30.759	976,493	31,747	80,076	2,603	152,650	4,963				12.68
97	44.043	1,557,384	35,361	42,917	974	227,335	5,162				13.49
98	.392	12,354	31,515			1,825	4,656				11.79
99	15.402	512,569	33,279	19,020	1,235	75,954	4,931				13.66
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.134	85,911	27,413			14,592	4,656				12.79
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.076	29,275	27,207			6,649	6,179				13.52
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.301	8,176	27,163			1,401	4,656				12.96
****	DISTRICT BEA TOTALS *****										
	80.665	2,698,983	33,459	435,042	5,393	408,923	5,069				13.16
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	114.207	3,724,908	32,615	458,174	4,012	569,339	4,985				13.24
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
				885							
*****	DISTRICT CLASSIFIED TOTALS *****										
	114.207	3,724,908	32,615	459,059	4,020	569,339	4,985				13.24

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	28.593	670,601	23,453			186,145	6,510				6.25
21	69.710	1,616,199	23,185			466,293	6,689				6.11
24	17.817	404,816	22,721			128,667	7,222				5.94
31	4.651	111,549	23,984			29,740	6,394				7.13
38	3.288	67,986	20,677			26,883	8,176				5.78
45	10.503	274,982	26,181			65,813	6,266				5.83
51	24.723	586,752	23,733			149,585	6,050				6.39
55	26.671	639,638	23,983			162,924	6,109				6.74
58	3.493	84,798	24,277			23,086	6,609				5.80
65	14.409	490,499	34,041			81,253	5,639				6.09
68	2.773	72,335	26,085			18,205	6,565				7.47
69	13.826	458,882	33,190			96,122	6,952				6.06
71	1.000	24,331	24,331			6,668	6,668				6.20
74	.777	19,531	25,136			4,470	5,753				6.34
75	2.329	49,210	21,129			13,608	5,843				5.83
79	8.688	226,002	26,013			50,749	5,841				6.49
88	7.942	185,706	23,383			41,147	5,181				4.95
89	2.900	88,248	30,430			18,258	6,296				7.47
94	98.299	2,436,424	24,786			566,512	5,763				6.33
97	190.347	5,912,827	31,063			1,501,720	7,889				6.72
98	44.016	978,334	22,227			306,382	6,961				7.67
99	54.130	1,644,081	30,373			392,231	7,246				6.16
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	9.612	188,555	19,617			55,846	5,810				5.32
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	6.135	142,650	23,252			32,824	5,350				5.18
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	10.710	263,955	24,646			69,782	6,516				6.22
****	DISTRICT BEA TOTALS ****										
	332.393	9,406,383	28,299			2,349,930	7,070				6.57
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	630.885	17,043,731	27,016			4,336,463	6,874				6.49
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	630.885	17,043,731	27,016			4,336,463	6,874				6.49

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.289	71,224	21,655	83,732	25,458	7,065	2,148	13.38			
21	9.278	197,657	21,304	207	22	38,493	4,149	13.68			
24	.386	7,790	20,181			1,401	3,630	13.31			
31	.614	12,112	19,726			3,101	5,051	13.04			
51	.481	9,841	20,459			1,565	3,253	13.46			
55	.602	21,769	36,161			3,126	5,193	13.69			
58	1.313	46,642	35,523			8,449	6,435	13.12			
71	.038	1,538	40,474			209	5,487	15.25			
94	9.790	269,796	27,558	2,737	280	48,819	4,987	13.21			
97	17.452	557,824	31,963	4,541	260	86,838	4,976	13.77			
98	4.965	113,057	22,771			18,465	3,719	17.89			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.672	13,128	19,536			2,357	3,507	15.12			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.522	10,387	19,898			876	1,677	18.22			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.545	10,467	19,206			1,274	2,338	10.83			
****	DISTRICT BEA TOTALS ****										
	31.145	910,956	29,249	90,896	2,918	145,823	4,682	13.58			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	48.208	1,309,250	27,158	93,094	1,931	217,531	4,512	13.90			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
				260							
*****	DISTRICT CLASSIFIED TOTALS *****										
	48.208	1,309,250	27,158	91,217	1,892	217,531	4,512	13.90			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999- 00

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	--- MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	51.186	1,154,317	22,551	15,137	296	163,194	3,188				13.46
21	36.905	829,001	22,463	22,011	596	115,793	3,138				14.02
24	3.148	67,952	21,586	750	238	11,960	3,799				14.04
31	8.635	200,097	23,173	2,700	313	38,722	4,484				12.41
51	9.941	219,209	22,051	6,680	672	36,553	3,677				13.62
55	20.830	457,390	21,958	14,574	700	81,984	3,936				13.41
58	6.808	201,447	29,590	1,700	250	21,143	3,106				16.81
61	8.828	270,192	30,606			45,782	5,186				13.54
65	4.424	95,049	21,485	2,172	491	15,666	3,541				14.38
68	.609	18,497	30,373	200	328	2,291	3,762				13.16
69	9.190	226,838	24,683	1,036	113	43,880	4,775				14.29
75	2.310	67,060	29,030	1,020	442	9,435	4,084				12.47
76	2.555	69,837	27,333	433	169	7,277	2,848				14.75
79	.464	10,644	22,940	200	431	3,485	7,511				11.65
89	2.626	60,527	23,049	820	312	10,261	3,907				14.01
94	71.242	1,866,950	26,206	36,808	517	330,152	4,634				13.69
97	153.065	5,038,829	32,920	62,789	410	687,068	4,489				12.95
98	29.256	683,771	23,372			84,228	2,879				13.00
99	50.019	1,561,457	31,217	1,460	29	222,508	4,448				13.42
CP	6.900	406,816	58,959	11,865	1,720	32,217	4,669				13.69
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	13.006	282,878	21,750			35,532	2,732				14.60
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.013	63,851	21,192			8,434	2,799				14.72
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	19.120	412,757	21,588			74,569	3,900				13.27
****	DISTRICT BEA TOTALS *****										
	284.128	8,260,193	29,072	117,434	413	1,219,136	4,291				13.17
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	478.941	13,505,880	28,199	182,355	381	1,963,599	4,100				13.36
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	478.941	13,505,880	28,199	182,355	381	1,963,599	4,100				13.36

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999- 00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.091	22,315	20,454	1,763	1,616	7,044	6,456	10.13			
21	.681	12,148	17,838			7,461	10,956	10.51			
55	.227	5,188	22,855			1,522	6,707	10.24			
94	.995	22,734	22,848			6,223	6,254	10.14			
97	1.827	50,551	27,669			11,554	6,324	9.90			
98	.811	18,104	22,323			5,975	7,367	11.78			
99	.727	15,482	21,296			3,283	4,516	10.50			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.083	1,612	19,422			559	6,739	10.05			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.023	443	19,261			155	6,739	10.05			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.440	8,571	19,480			2,965	6,739	10.05			
****	DISTRICT BEA TOTALS ****										
	3.913	95,600	24,431	1,763	451	24,821	6,343	10.00			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	6.359	146,522	23,042	1,763	277	43,062	6,772	10.31			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	6.359	146,522	23,042	1,763	277	43,062	6,772	10.31			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999- 00

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	36. 474	1, 111, 930	30, 486	589, 817	16, 171	177, 567	4, 868				12. 96
21	63. 478	1, 507, 039	23, 741			334, 778	5, 274				12. 94
24	. 700	14, 930	21, 329			4, 032	5, 760				16. 78
31	7. 922	203, 541	25, 693			40, 561	5, 120				12. 74
51	14. 666	340, 408	23, 211			75, 847	5, 172				13. 15
55	8. 514	213, 557	25, 083			49, 467	5, 810				13. 14
58	. 350	13, 894	39, 697			3, 012	8, 606				13. 24
61	9. 961	292, 705	29, 385			53, 663	5, 387				13. 34
65	9. 463	217, 647	23, 000			56, 595	5, 981				13. 36
69	. 770	16, 908	21, 958			5, 043	6, 550				13. 30
71	. 143	3, 304	23, 105			251	1, 759				13. 57
79	6. 372	174, 334	27, 359			32, 826	5, 152				12. 87
88	39. 757	923, 249	23, 222			172, 565	4, 340				13. 43
94	108. 018	2, 860, 635	26, 483			484, 885	4, 489				13. 00
97	195. 928	6, 987, 052	35, 661			824, 931	4, 210				14. 35
98	30. 419	708, 327	23, 286			103, 115	3, 390				15. 46
99	47. 445	1, 570, 847	33, 109			291, 927	6, 153				15. 09
CP	11. 216	513, 219	45, 758	56, 622	5, 048	49, 412	4, 406				13. 02
SB	1. 500	34, 627	23, 085	7, 244	4, 829	6, 750	4, 500				12. 13
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	13. 217	299, 797	22, 683			57, 528	4, 353				12. 69
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	4. 084	95, 031	23, 269			19, 086	4, 673				12. 75
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	10. 244	247, 174	24, 129			55, 743	5, 442				12. 99
****	DISTRICT BEA TOTALS ****										
	348. 342	11, 163, 158	32, 047	589, 817	1, 693	1, 527, 943	4, 386				13. 82
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	593. 096	17, 708, 153	29, 857	668, 338	1, 127	2, 767, 228	4, 666				13. 86
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	593. 096	17, 708, 153	29, 857	653, 683	1, 102	2, 767, 228	4, 666				13. 86

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	12.718	302,262	23,766	6,200	487	71,555	5,626				12.56
21	8.603	213,490	24,816			54,101	6,289				12.82
24	1.278	32,306	25,279			11,102	8,687				12.95
51	2.757	68,682	24,912	1,474	535	18,749	6,801				12.50
55	4.263	111,773	26,219			22,290	5,229				11.78
65	3.035	72,863	24,008			22,765	7,501				12.28
79	1.276	35,808	28,063			6,702	5,252				9.29
88	3.527	94,513	26,797			29,237	8,289				12.17
89	.882	28,684	32,522			4,162	4,719				12.59
94	20.747	561,852	27,081			138,557	6,678				12.54
97	30.843	1,013,336	32,855	10,370	336	158,958	5,154				14.32
98	8.298	194,212	23,405			35,084	4,228				14.75
99	6.501	188,665	29,021			44,314	6,816				13.46
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	6.405	154,191	24,074			38,632	6,032				12.26
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.996	70,975	23,690			13,646	4,555				12.32
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.861	66,570	23,268			17,134	5,989				13.61
****	DISTRICT BEA TOTALS *****										
	64.308	1,877,450	29,195	8,531	133	369,070	5,739				13.46
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	104.728	2,918,446	27,867	10,005	96	617,576	5,897				13.26
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
				8,039							
*****	DISTRICT CLASSIFIED TOTALS *****										
	104.728	2,918,446	27,867	18,044	172	617,576	5,897				13.26

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	13. 787	301, 627	21, 878	93, 740	6, 799	90, 891	6, 592	15. 57			
21	10. 490	239, 377	22, 820			67, 307	6, 416	15. 71			
24	3. 815	82, 605	21, 653			22, 686	5, 947	12. 74			
31	1. 985	52, 724	26, 561			10, 524	5, 302	15. 83			
51	1. 181	27, 322	23, 135			6, 499	5, 503	15. 92			
55	2. 524	56, 832	22, 517			16, 328	6, 469	15. 88			
61	1. 519	42, 828	28, 195			9, 364	6, 165	15. 80			
74	. 109	2, 570	23, 578			602	5, 520	8. 41			
79	1. 283	35, 351	27, 553			11, 562	9, 011	15. 61			
88	3. 168	74, 851	23, 627	171	54	24, 007	7, 578	16. 13			
89	. 136	3, 053	22, 449			748	5, 497	15. 95			
94	13. 036	316, 685	24, 293			70, 191	5, 384	15. 47			
97	24. 213	764, 307	31, 566			112, 898	4, 663	15. 68			
98	7. 377	172, 524	23, 387			45, 015	6, 102	16. 13			
99	16. 441	500, 727	30, 456			106, 735	6, 492	15. 94			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	7. 953	165, 546	20, 816			48, 553	6, 105	15. 79			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2. 431	54, 104	22, 256			18, 957	7, 798	15. 27			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 703	42, 415	24, 906			13, 752	8, 075	14. 81			
****	DISTRICT BEA TOTALS ****										
	53. 021	1, 435, 343	27, 071	93, 740	1, 768	284, 504	5, 366	15. 61			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	101. 064	2, 673, 383	26, 452	93, 911	929	595, 356	5, 891	15. 65			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	101. 064	2, 673, 383	26, 452	93, 911	929	595, 356	5, 891	15. 65			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	11. 672	284, 107	24, 341	738, 072	63, 234	50, 859	4, 357	11. 77			
21	37. 075	864, 765	23, 325			150, 864	4, 069	13. 02			
31	13. 544	312, 005	23, 036			49, 332	3, 642	13. 44			
38	1. 158	26, 557	22, 934			4, 464	3, 855	13. 02			
51	20. 917	458, 344	21, 913			78, 245	3, 741	13. 94			
55	12. 776	284, 936	22, 302			43, 702	3, 421	13. 06			
58	. 188	4, 102	21, 819			872	4, 640	13. 61			
61	9. 527	266, 617	27, 985			33, 170	3, 482	12. 82			
65	5. 618	130, 035	23, 146			25, 569	4, 551	12. 18			
74	. 539	11, 759	21, 816			2, 128	3, 948	11. 65			
76	. 533	12, 221	22, 929			1, 700	3, 190	9. 14			
79	2. 105	50, 717	24, 094			8, 858	4, 208	12. 72			
89	2. 667	101, 447	38, 038			7, 962	2, 985	14. 56			
94	78. 810	2, 115, 655	26, 845			297, 604	3, 776	13. 02			
97	129. 941	4, 333, 452	33, 349	5, 342	41	517, 603	3, 983	15. 55			
98	25. 505	637, 933	25, 012			89, 730	3, 518	15. 04			
99	60. 838	1, 934, 432	31, 796			270, 920	4, 453	15. 81			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 663	34, 467	20, 726			6, 468	3, 889	11. 48			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	20. 223	459, 751	22, 734			84, 123	4, 160	12. 45			
****	DISTRICT BEA TOTALS *****										
	233. 967	7, 045, 219	30, 112	743, 414	3, 177	915, 398	3, 913	14. 52			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	413. 413	11, 829, 084	28, 613	743, 414	1, 798	1, 633, 583	3, 951	14. 52			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	413. 413	11, 829, 084	28, 613	743, 414	1, 798	1, 633, 583	3, 951	14. 52			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	14.809	322,284	21,763	23,096	1,560	111,845	7,553	13.28			
21	27.680	629,205	22,731			200,230	7,234	13.51			
24	1.096	23,701	21,625			6,796	6,201	13.49			
31	1.335	30,372	22,751			7,052	5,283	13.42			
51	1.150	25,345	22,039			8,246	7,170	13.46			
55	6.907	151,477	21,931			51,132	7,403	13.47			
65	.043	876	20,372			402	9,348	13.57			
69	1.340	34,997	26,117			12,087	9,020	14.90			
86	.313	6,851	21,888			2,018	6,446	13.47			
88	7.285	166,522	22,858			40,184	5,516	13.28			
94	39.260	1,038,231	26,445			214,290	5,458	13.26			
97	47.766	1,540,170	32,244			220,616	4,619	15.12			
98	11.362	273,637	24,084			115,742	10,187	16.13			
99	38.417	1,100,313	28,641			237,708	6,188	16.92			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	7.214	154,742	21,450			52,226	7,239	13.49			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.224	48,463	21,791			15,898	7,148	13.47			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	5.465	119,358	21,840			44,928	8,221	12.95			
**** DISTRICT BEA TOTALS ****											
	103.170	2,931,057	28,410	23,096	224	553,803	5,368	14.24			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	198.763	5,343,981	26,886	23,096	116	1,228,346	6,180	14.75			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	198.763	5,343,981	26,886	23,096	116	1,228,346	6,180	14.75			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	8.973	201,733	22,482	278,550	31,043	37,378	4,166	6.84			
21	11.570	268,749	23,228			65,374	5,650	8.12			
24	2.669	59,581	22,323			11,171	4,185	6.89			
31	1.409	42,024	29,825			6,312	4,480	9.58			
55	4.184	93,735	22,403			16,309	3,898	7.73			
89	.233	5,438	23,339			415	1,779	6.27			
94	27.954	750,960	26,864	637	23	141,611	5,066	7.49			
97	36.924	1,175,980	31,849	2,757	75	196,258	5,315	10.02			
98	11.964	266,685	22,291	294	25	41,560	3,474	11.16			
99	21.875	655,678	29,974			131,276	6,001	9.78			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4.115	92,663	22,518			17,105	4,157	6.94			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.891	20,122	22,584			3,731	4,187	6.08			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	5.376	130,972	24,362			22,855	4,251	7.58			
****	DISTRICT BEA TOTALS ****										
	75.260	2,170,697	28,843	280,550	3,728	381,560	5,070	8.81			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	127.755	3,520,563	27,557	280,550	2,196	647,665	5,070	9.06			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
				1,688							
*****	DISTRICT CLASSIFIED TOTALS *****										
	127.755	3,520,563	27,557	282,238	2,209	647,665	5,070	9.06			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	60.364	1,427,551	23,649			569,194	9,429				15.30
21	66.731	1,477,231	22,137			445,650	6,678				13.10
24	6.373	163,844	25,709			52,050	8,167				11.92
31	8.246	229,716	27,858			50,085	6,074				12.54
55	5.884	131,857	22,409			35,681	6,064				12.46
56	6.083	153,990	25,315			36,010	5,920				12.25
57	3.653	80,838	22,129			21,015	5,753				11.87
61	1.651	52,125	31,572			10,884	6,592				12.48
65	1.029	22,366	21,736			6,356	6,177				13.43
69	3.000	124,447	41,482			6,441	2,147				14.30
71	.273	6,371	23,337			1,661	6,085				12.18
75	2.006	45,214	22,539			13,658	6,809				11.55
76	.835	24,572	29,428			4,918	5,890				11.52
79	4.936	111,052	22,498			24,803	5,025				11.17
88	18.959	468,368	24,704			125,061	6,596				11.89
94	62.191	1,835,091	29,507			329,564	5,299				12.96
97	142.256	4,572,002	32,139			657,215	4,620				13.86
98	31.671	792,557	25,025			216,323	6,830				14.00
99	62.567	1,999,639	31,960			371,393	5,936				13.68
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	21.845	494,359	22,630			144,363	6,609				12.76
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	10.041	235,854	23,489			63,209	6,295				13.36
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	12.321	276,235	22,420			72,151	5,856				12.34
****	DISTRICT BEA TOTALS ****										
	273.057	8,064,360	29,534			1,606,058	5,882				14.23
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	488.708	13,718,831	28,072			2,977,963	6,094				13.87
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	488.708	13,718,831	28,072			2,977,963	6,094				13.87

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	24.476	630,304	25,752	106,878	4,367	114,051	4,660				12.60
21	39.091	1,091,033	27,910	23,465	600	198,133	5,069				12.27
24	10.250	298,110	29,084	3,918	382	54,731	5,340				11.77
26	1.312	49,374	37,633			8,702	6,633				13.01
31	8.207	272,570	33,212	5,784	705	36,633	4,464				12.70
51	2.700	70,159	25,985	2,772	1,027	14,166	5,247				12.68
55	1.539	39,801	25,862	723	470	7,092	4,608				13.20
58	1.641	65,873	40,142			10,850	6,612				12.99
61	4.771	140,593	29,468			27,187	5,698				13.13
65	3.785	96,553	25,509	4,846	1,280	21,562	5,697				12.64
69	3.384	135,877	40,153			17,021	5,030				11.58
71	.281	7,096	25,253			1,651	5,874				13.18
74	.053	1,593	30,057			150	2,826				13.08
79	2.058	82,617	40,144			9,163	4,452				12.98
88	32.226	798,275	24,771			147,513	4,577				12.83
89	5.215	184,766	35,430			20,285	3,890				13.18
94	96.912	2,875,133	29,667	46,211	477	433,504	4,473				12.78
97	98.315	3,788,596	38,535	5,785	59	436,723	4,442				13.12
98	26.878	732,840	27,265			97,977	3,645				12.90
99	41.399	1,344,058	32,466	1,446	35	227,045	5,484				13.83
CP	5.300	226,291	42,696			25,498	4,811				12.95
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	5.525	127,573	23,090			23,991	4,342				12.06
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4.459	101,763	22,822			19,986	4,482				12.26
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	13.433	330,067	24,571			69,209	5,152				12.57
****	DISTRICT BEA TOTALS *****										
	227.910	7,566,603	33,200	164,658	722	1,020,911	4,479				12.93
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	409.793	12,931,512	31,556	201,828	493	1,909,636	4,660				12.92
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	409.793	12,931,512	31,556	201,828	493	1,909,636	4,660				12.92

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	86.807	1,840,136	21,198	145,286	1,674	609,106	7,017	12.65			
21	72.677	1,814,752	24,970	4,857	67	523,589	7,204	12.79			
24	7.736	190,321	24,602			62,483	8,077	13.77			
31	9.398	247,505	26,336	540	57	61,810	6,577	13.89			
38	1.389	27,973	20,139			3,249	2,339	20.47			
51	6.699	159,608	23,826	1,380	206	44,938	6,708	11.70			
55	4.792	99,626	20,790			35,199	7,345	12.91			
58	.648	13,561	20,927			4,482	6,917	9.74			
61	8.018	231,685	28,896			38,573	4,811	13.60			
65	10.480	208,947	19,938			91,048	8,688	12.46			
68	.800	32,070	40,088			3,425	4,281	12.58			
69	5.512	139,025	25,222	2,070	376	33,345	6,050	12.07			
71	1.707	48,083	28,168			11,285	6,611	12.12			
73	.474	11,699	24,681			2,942	6,207	13.22			
74	1.409	34,207	24,278	270	192	8,097	5,747	12.74			
79	6.679	131,908	19,750			48,779	7,303	12.26			
81	6.374	190,084	29,822			39,420	6,185	12.05			
88	13.878	286,474	20,642	313	23	68,762	4,955	12.08			
89	8.647	244,376	28,261			54,985	6,359	12.54			
94	170.458	4,304,580	25,253	22,224	130	997,912	5,854	12.62			
97	209.960	6,881,576	32,776	25,723	123	1,034,445	4,927	14.86			
98	4.915	99,658	20,276			32,322	6,576	13.09			
99	81.196	2,777,846	34,212			582,431	7,173	12.86			
CP	12.618	619,893	49,128	678	54	88,585	7,020	14.27			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	50.282	1,005,852	20,004			375,752	7,473	12.98			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	8.378	167,304	19,969			61,574	7,349	12.98			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	27.446	608,402	22,167			162,626	5,925	12.69			
**** DISTRICT BEA TOTALS ****											
	476.623	13,273,797	27,850	193,773	407	2,703,273	5,672	13.78			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	733.271	20,635,593	28,142	204,721	279	4,481,213	6,111	13.44			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	733.271	20,635,593	28,142	203,341	277	4,481,213	6,111	13.44			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN	---MIX FACTOR---		DERIVED
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE	AVGRATE	LEAP 1S	LEAP 1A	BASE
****	DISTRICT K-4	CLASSIFIED INSTRUCTIONAL ASSISTANTS *****									
****	DISTRICT 5-6	CLASSIFIED INSTRUCTIONAL ASSISTANTS *****									
****	DISTRICT 7-12	CLASSIFIED INSTRUCTIONAL ASSISTANTS *****									
****	DISTRICT BEA	TOTALS ****									
****	DISTRICT ACTIVE	CLASSIFIED STAFF TOTAL ****									
****	DISTRICT	CLASSIFIED ON LEAVE TOTALS ****									
*****	DISTRICT	CLASSIFIED TOTALS *****									

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	47.488	1,179,366	24,835	111,970	2,358	134,036	2,823	11.62			
21	83.808	2,092,654	24,970	25,945	310	471,329	5,624	12.85			
24	4.301	119,632	27,815	1,633	380	19,584	4,553	13.05			
31	2.803	83,618	29,832	1,696	605	16,626	5,932	12.72			
38	1.551	41,463	26,733	729	470	11,091	7,151	13.03			
51	.188	5,054	26,883	156	830	779	4,143	12.81			
55	18.545	458,366	24,716	10,561	569	13,825	745	12.27			
58	2.709	103,642	38,258	3,164	1,168	13,679	5,050	11.12			
61	4.176	130,609	31,276	3,160	757	26,170	6,267	12.30			
65	6.467	155,591	24,059	4,886	756			12.40			
71	.821	23,499	28,622	500	609	2,077	2,529	17.01			
74	1.411	36,439	25,825	229	162	1,037	735	13.08			
79	.929	21,777	23,441			4,834	5,203	10.14			
86	.172	4,237	24,634					10.28			
94	123.333	4,072,282	33,019	115,325	935	593,317	4,811	12.65			
97	200.364	6,603,219	32,956	221,387	1,105	880,733	4,396	13.79			
98	42.587	1,016,544	23,870	7,065	166	231,109	5,427	12.73			
99	80.974	2,542,456	31,398	17,466	216	575,476	7,107	12.17			
CP	12.200	671,016	55,001	22,665	1,858	55,046	4,512	12.76			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	20.713	480,148	23,181			51,963	2,509	11.06			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	10.234	237,933	23,249			27,093	2,647	11.41			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	4.104	96,109	23,418			5,622	1,370	13.14			
**** DISTRICT BEA TOTALS ****											
	373.988	11,938,485	31,922	450,378	1,204	1,624,712	4,344	13.18			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	634.827	19,361,464	30,499	548,537	864	3,050,748	4,806	12.91			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	634.827	19,361,464	30,499	548,537	864	3,050,748	4,806	12.91			

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	19.979	440,850	22,066	116,635	5,838	140,502	7,033				18.32
21	28.485	636,591	22,348			209,695	7,362				19.06
24	6.819	142,675	20,923			47,542	6,972				20.21
26	.664	13,170	19,834			4,411	6,644				18.23
31	1.259	29,302	23,274			9,312	7,396				17.94
41	.161	3,443	21,385			874	5,427				18.52
45	5.489	127,574	23,242			32,625	5,944				18.78
51	12.401	272,372	21,964			85,811	6,920				18.02
55	4.605	100,791	21,887			33,773	7,334				18.55
58	.517	9,762	18,882			3,841	7,430				18.86
65	.693	15,384	22,199			5,277	7,615				18.67
68	.114	3,464	30,386			582	5,105				16.62
76	.028	753	26,893			144	5,128				17.26
88	2.859	76,798	26,862			18,808	6,578				17.19
89	.654	16,145	24,687			6,125	9,366				19.31
94	29.485	762,055	25,846			177,044	6,005				17.80
97	80.989	2,506,140	30,944	2,600	32	391,394	4,833				17.55
98	19.379	436,655	22,532			115,979	5,985				19.75
99	13.276	385,937	29,070			89,139	6,714				18.65
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	5.634	119,514	21,213			40,331	7,158				18.55
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	5.550	119,295	21,495			41,593	7,494				18.14
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	4.550	97,011	21,321			32,714	7,190				19.33
**** DISTRICT BEA TOTALS ****											
	137.201	3,865,921	28,177	119,235	869	750,877	5,473				17.73
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	227.856	5,979,861	26,244	119,235	523	1,372,879	6,025				18.17
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	227.856	5,979,861	26,244	119,235	523	1,372,879	6,025				18.17

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	7.685	170,183	22,145	179,368	23,340	35,957	4,679	12.20			
21	24.101	541,411	22,464			111,896	4,643	14.48			
24	.577	11,613	20,127			2,684	4,651	16.76			
31	1.055	25,492	24,163			4,913	4,656	12.52			
38	.303	7,096	23,419			1,411	4,657	12.17			
51	1.071	22,717	21,211			4,988	4,658	10.87			
55	.570	12,425	21,798			2,707	4,750	13.84			
65	.194	4,308	22,206			903	4,655	8.97			
68	.288	7,614	26,438			1,341	4,656	8.90			
94	27.334	716,842	26,225			129,834	4,750	12.84			
97	47.721	1,690,680	35,428			219,662	4,603	14.75			
98	8.494	208,168	24,508			39,546	4,656	13.71			
99	13.653	431,267	31,588			63,570	4,656	15.30			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.455	74,713	21,625			16,087	4,656	12.32			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.132	25,435	22,469			5,446	4,811	12.21			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.424	76,540	22,354			15,943	4,656	12.11			
****	DISTRICT BEA TOTALS *****										
	83.795	2,603,197	31,066	179,368	2,141	390,366	4,659	13.98			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	133.046	3,849,816	28,936	179,368	1,348	619,413	4,656	14.14			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	133.046	3,849,816	28,936	179,368	1,348	619,413	4,656	14.14			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	38.749	833,490	21,510	7,025	181	226,090	5,835	14.33			
21	18.045	413,378	22,908	408	23	107,712	5,969	14.52			
31	6.677	166,350	24,914			38,386	5,749	13.94			
38	.841	17,540	20,856			5,113	6,080	13.42			
51	5.238	114,648	21,888			30,756	5,872	14.67			
55	7.405	157,890	21,322			44,741	6,042	14.56			
58	.366	7,351	20,085			2,334	6,378	14.86			
65	1.175	24,819	21,123			7,353	6,258	14.74			
67	.811	16,365	20,179			5,090	6,277	14.85			
68	1.413	54,271	38,408			8,968	6,347	13.95			
86	.500	13,120	26,240	6,000	12,000	2,328	4,656	14.15			
88	.768	18,577	24,189			4,656	6,063	14.45			
89	.500	13,120	26,240			2,328	4,656	14.15			
94	47.114	1,149,718	24,403	612	13	262,942	5,581	14.31			
97	69.175	2,029,049	29,332	1,197	17	344,609	4,982	15.41			
98	16.922	384,042	22,695	537	32	100,736	5,953	16.11			
99	41.366	1,226,201	29,643	1,302	31	253,047	6,117	16.01			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	11.822	262,064	22,167			71,445	6,043	14.61			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	8.869	196,623	22,170			53,119	5,989	14.50			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	6.896	159,949	23,194			42,342	6,140	14.23			
****	DISTRICT BEA TOTALS ****										
	161.715	4,178,607	25,839	7,025	43	872,027	5,392	14.83			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	257.065	6,639,929	25,830	14,327	56	1,447,191	5,630	15.08			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
				2,754							
*****	DISTRICT CLASSIFIED TOTALS *****										
	257.065	6,639,929	25,830	17,081	66	1,447,191	5,630	15.08			

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	21.460	492,017	22,927	80,119	3,733	75,419	3,514	12.19			
21	60.115	1,436,210	23,891			274,328	4,563	13.38			
24	35.383	895,852	25,319			196,164	5,544	13.70			
31	8.671	228,531	26,356			38,059	4,389	12.82			
51	16.843	425,798	25,280			77,626	4,609	12.67			
55	16.182	412,531	25,493			82,146	5,076	12.93			
65	4.807	114,596	23,839			24,292	5,053	13.89			
67	.779	17,010	21,836			4,244	5,448	13.35			
69	.831	20,892	25,141			3,664	4,409	13.79			
71	.400	10,071	25,178			2,315	5,788	13.85			
74	.831	19,690	23,694			2,724	3,277	10.26			
75	1.029	22,526	21,891			2,915	2,833	11.12			
89	3.445	108,950	31,626	1,711	497	14,916	4,330	13.30			
94	99.625	2,711,058	27,213	3,727	37	387,249	3,887	13.15			
97	143.583	4,574,605	31,860	9,976	69	618,411	4,307	13.51			
98	39.057	886,439	22,696			124,864	3,197	14.94			
99	57.146	1,734,578	30,353			242,984	4,252	13.98			
CP	1.500	78,885	52,590			1,673	1,115	12.79			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	7.298	165,291	22,649			23,265	3,188	11.98			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.475	59,635	24,095			10,139	4,097	13.13			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	9.772	223,709	22,893			36,954	3,782	11.95			
****	DISTRICT BEA TOTALS *****										
	273.339	8,006,211	29,290	93,822	343	1,119,137	4,094	13.28			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	510.856	14,169,347	27,736	95,533	187	2,170,327	4,248	13.47			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
	.831	20,892	25,141			3,664	4,409	13.79			
*****	DISTRICT CLASSIFIED TOTALS *****										
	511.687	14,190,239	27,732	95,533	187	2,173,991	4,249	13.47			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	4. 487	116, 964	26, 067	304, 079	67, 769	22, 935	5, 111	14. 37			
21	42. 437	1, 064, 942	25, 095	128	3	232, 618	5, 481	13. 77			
24	6. 131	170, 548	27, 817			42, 713	6, 967	12. 66			
31	3. 644	92, 352	25, 344			17, 441	4, 786	12. 53			
38	. 299	7, 551	25, 254			648	2, 168	11. 37			
51	2. 412	59, 628	24, 721			16, 702	6, 925	14. 10			
55	3. 318	80, 533	24, 272			19, 407	5, 849	12. 64			
58	. 512	12, 780	24, 961			2, 708	5, 289	14. 40			
65	. 015	370	24, 667					16. 05			
68	. 367	9, 000	24, 523			5, 041	13, 736	12. 67			
75	. 482	11, 506	23, 871			5, 818	12, 071	13. 21			
76	. 237	5, 941	25, 068			1, 591	6, 711	12. 33			
89	. 892	27, 859	31, 232	11, 115	12, 461	4, 342	4, 868	13. 13			
94	74. 288	1, 865, 833	25, 116	1, 948	26	387, 909	5, 222	13. 26			
97	110. 031	3, 530, 394	32, 085	31, 220	284	509, 293	4, 629	14. 45			
98	25. 007	632, 683	25, 300	5, 160	206	124, 888	4, 994	13. 98			
99	48. 431	1, 610, 734	33, 258	4, 851	100	300, 425	6, 203	14. 07			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1. 821	46, 761	25, 679			12, 395	6, 807	15. 64			
**** DISTRICT BEA TOTALS ****											
	192. 450	5, 605, 543	29, 127	334, 555	1, 738	937, 578	4, 872	14. 01			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	322. 990	9, 299, 618	28, 792	354, 158	1, 096	1, 694, 478	5, 246	13. 95			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				4, 343							
***** DISTRICT CLASSIFIED TOTALS *****											
	322. 990	9, 299, 618	28, 792	358, 501	1, 110	1, 694, 478	5, 246	13. 95			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.255	28,569	22,764			5,238	4,174	11.82			
97	.010	400	40,000					7.75			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.502	11,404	22,717			1,992	3,969	11.64			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.753	17,165	22,795			3,246	4,310	11.95			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	1.265	28,969	22,900			5,238	4,141	11.77			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	1.265	28,969	22,900			5,238	4,141	11.77			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	1.265	28,969	22,900			5,238	4,141	11.77			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.136	2,285	16,801	9,615	70,699	1,190	8,748	12.91			
21	.091	1,523	16,736			796	8,748	12.91			
51	.454	8,655	19,064			2,228	4,908	13.20			
55	.454	8,655	19,064			2,228	4,908	13.20			
94	1.306	34,757	26,613			8,514	6,519	13.39			
97	2.800	81,439	29,085			15,912	5,683	12.63			
98	.681	12,948	19,013			6,971	10,236	13.55			
99	.993	29,436	29,644			6,839	6,887	11.72			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.136	2,285	16,801			1,190	8,748	12.91			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	4.242	118,481	27,930	9,615	2,267	25,615	6,038	12.86			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	6.915	179,698	25,987	9,615	1,390	44,678	6,461	12.75			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	6.915	179,698	25,987	9,615	1,390	44,678	6,461	12.75			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	. 224	4, 169	18, 612	25, 866	115, 473	1, 421	6, 344	10. 23			
24	. 534	10, 384	19, 446			3, 384	6, 337	15. 48			
51	. 231	3, 984	17, 247			1, 465	6, 343	7. 62			
55	. 231	3, 969	17, 182			1, 465	6, 343	7. 62			
65	. 023	398	17, 304			146	6, 339	8. 28			
94	. 053	1, 522	28, 717			338	6, 377	7. 72			
97	3. 502	91, 557	26, 144			16, 998	4, 854	12. 17			
98	. 433	7, 416	17, 127			2, 745	6, 339	13. 93			
99	. 889	24, 127	27, 139			5, 178	5, 825	9. 22			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 137	2, 414	17, 620			869	6, 345	8. 51			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 087	1, 755	20, 172			552	6, 342	12. 99			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	3. 779	97, 248	25, 734	25, 866	6, 845	18, 757	4, 964	12. 01			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	6. 120	147, 526	24, 106	25, 866	4, 226	33, 141	5, 415	11. 48			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	6. 120	147, 526	24, 106	25, 866	4, 226	33, 141	5, 415	11. 48			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	8. 764	188, 122	21, 465	165, 204	18, 850	32, 451	3, 703	12. 86			
21	13. 826	304, 457	22, 021			80, 515	5, 823	11. 69			
24	2. 352	59, 399	25, 255			15, 116	6, 427	12. 35			
31	1. 645	36, 253	22, 038			6, 683	4, 063	13. 05			
51	6. 143	134, 478	21, 891			33, 169	5, 399	13. 93			
55	1. 842	40, 863	22, 184			7, 447	4, 043	13. 54			
65	1. 191	25, 814	21, 674			1, 811	1, 521	11. 81			
71	. 726	18, 272	25, 168			5, 111	7, 039	11. 00			
86	2. 375	75, 061	31, 605	1, 466	617	12, 083	5, 088	12. 99			
94	9. 456	249, 432	26, 378			50, 256	5, 315	13. 32			
97	30. 950	890, 921	28, 786	17, 048	551	144, 914	4, 682	12. 81			
98	9. 449	225, 278	23, 841			47, 494	5, 026	13. 02			
99	14. 380	421, 084	29, 283			58, 158	4, 044	12. 45			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4. 178	88, 791	21, 252			13, 852	3, 315	12. 91			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 138	23, 227	20, 410			3, 676	3, 230	12. 54			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4. 034	85, 734	21, 253			17, 748	4, 400	12. 92			
****	DISTRICT BEA TOTALS *****										
	50. 815	1, 364, 728	26, 857	182, 252	3, 587	234, 305	4, 611	12. 92			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	103. 099	2, 669, 434	25, 892	183, 718	1, 782	495, 209	4, 803	12. 74			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	103. 099	2, 669, 434	25, 892	183, 718	1, 782	495, 209	4, 803	12. 74			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	. 663	14, 112	21, 285	18, 474	27, 864	2, 909	4, 387	15. 77			
21	1. 233	25, 420	20, 616			8, 727	7, 078	13. 55			
51	1. 495	31, 140	20, 829			10, 396	6, 954	14. 31			
55	. 674	14, 430	21, 409			2, 459	3, 649	19. 36			
56	. 400	7, 363	18, 408			2, 987	7, 468	6. 35			
65	. 639	14, 830	23, 208			4, 304	6, 736	12. 83			
94	2. 338	55, 545	23, 757			11, 872	5, 078	13. 36			
97	7. 625	213, 553	28, 007			38, 476	5, 046	13. 12			
98	1. 691	37, 591	22, 230			10, 496	6, 207	10. 71			
99	3. 170	88, 508	27, 921			16, 519	5, 211	12. 49			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 663	14, 112	21, 285			2, 909	4, 387	15. 77			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	10. 626	283, 210	26, 653	18, 474	1, 739	53, 256	5, 012	13. 28			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	19. 928	502, 492	25, 215	18, 474	927	109, 145	5, 477	12. 94			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	19. 928	502, 492	25, 215	18, 474	927	109, 145	5, 477	12. 94			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.679	64,523	24,085	9,466	3,533	23,408	8,738	8.88			
21	4.470	102,813	23,001			35,115	7,856	11.45			
31	.636	13,716	21,566			4,392	6,906	8.60			
94	4.016	101,711	25,326			21,624	5,385	12.67			
97	8.926	262,111	29,365			51,539	5,774	13.76			
98	2.198	52,634	23,946			9,927	4,516	11.28			
99	4.819	133,546	27,712			43,400	9,006	10.80			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.680	15,180	22,324			4,536	6,670	12.09			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.545	12,144	22,283			5,574	10,228	9.87			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.090	50,915	24,361			17,691	8,464	7.77			
****	DISTRICT BEA TOTALS ****										
	16.257	442,061	27,192	9,466	582	100,964	6,210	12.51			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	27.744	731,054	26,350	9,466	341	189,405	6,827	11.92			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	27.744	731,054	26,350	9,466	341	189,405	6,827	11.92			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.661	17,332	26,221			3,821	5,781				18.17
94	.653	16,453	25,196								11.75
97	3.263	104,578	32,050	2,648	812	16,182	4,959				17.45
99	.303	7,984	26,350			250	827				28.17
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.131	3,309	25,260			817	6,233				17.26
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.241	6,066	25,170			1,502	6,233				17.26
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.241	6,066	25,170			1,502	6,233				17.26
**** DISTRICT BEA TOTALS ****											
	4.577	138,363	30,230			20,003	4,370				17.05
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	4.880	146,347	29,989			20,253	4,150				17.58
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				2,648							
***** DISTRICT CLASSIFIED TOTALS *****											
	4.880	146,347	29,989	2,648	543	20,253	4,150				17.58

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	. 513	11, 003	21, 448	670	1, 306	2, 588	5, 044	11. 54			
21	. 433	7, 650	17, 667					9. 10			
51	. 087	1, 530	17, 586					10. 59			
55	. 625	11, 050	17, 680			3, 908	6, 252	20. 08			
97	2. 250	83, 261	37, 005			14, 411	6, 405	16. 03			
99	1. 348	41, 785	30, 998			4, 101	3, 043	11. 85			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****											
**** DISTRICT BEA TOTALS ****											
	2. 763	94, 264	34, 117	670	242	16, 999	6, 152	15. 40			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	5. 256	156, 279	29, 733	670	127	25, 008	4, 758	14. 32			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	5. 256	156, 279	29, 733	670	127	25, 008	4, 758	14. 32			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1. 126	28, 054	24, 915	4, 300	3, 819	9, 183	8, 155	13. 46			
51	. 890	19, 711	22, 147			3, 393	3, 813	13. 75			
55	. 181	4, 741	26, 193			1, 573	8, 689	13. 37			
97	1. 446	33, 943	23, 474			11, 189	7, 738	15. 10			
98	. 633	12, 291	19, 417			4, 576	7, 229	28. 66			
99	. 905	21, 361	23, 603			8, 386	9, 266	15. 83			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 126	28, 054	24, 915			9, 183	8, 155	13. 46			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	2. 572	61, 997	24, 105	4, 300	1, 672	20, 372	7, 921	14. 40			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	5. 181	120, 101	23, 181	4, 300	830	38, 300	7, 392	15. 51			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	5. 181	120, 101	23, 181	4, 300	830	38, 300	7, 392	15. 51			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.799	17,039	21,325	32,043	40,104	2,971	3,718	16.40			
55	.274	5,922	21,613			983	3,589	17.42			
65	.091	1,974	21,692			109	1,202	15.33			
94	.639	12,767	19,980			5,666	8,867	15.97			
97	3.525	87,980	24,959			17,823	5,056	18.47			
99	.594	16,191	27,258					10.42			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.274	5,922	21,613			983	3,589	17.42			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.205	4,208	20,527			1,603	7,820	16.97			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.320	6,909	21,591			385	1,202	15.33			
****	DISTRICT BEA TOTALS *****										
	4.963	117,786	23,733	32,043	6,456	26,460	5,331	17.90			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	5.922	141,873	23,957	32,957	5,565	27,553	4,653	16.76			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	5.922	141,873	23,957	32,043	5,411	27,553	4,653	16.76			

STATE OF WASHINGTON
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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	. 413	9, 832	23, 806	25, 085	60, 738	3, 924	9, 502	13. 36			
51	. 092	2, 191	23, 815			799	8, 681	14. 91			
55	. 069	1, 643	23, 812			623	9, 030	14. 28			
58	. 340	8, 113	23, 862			35	103	13. 21			
67	. 092	2, 191	23, 815			895	9, 729	13. 18			
94	1. 437	44, 792	31, 170			6, 756	4, 701	13. 64			
97	2. 756	81, 476	29, 563			11, 255	4, 084	14. 94			
98	1. 169	28, 475	24, 358			5, 463	4, 673	19. 30			
99	. 900	25, 425	28, 250			2, 662	2, 958	12. 66			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 402	9, 582	23, 836			3, 862	9, 607	13. 28			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 011	250	22, 727			62	5, 662	16. 18			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	4. 606	136, 100	29, 548	25, 085	5, 446	21, 935	4, 762	14. 43			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	7. 268	204, 138	28, 087	25, 085	3, 451	32, 412	4, 460	14. 61			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	7. 268	204, 138	28, 087	25, 085	3, 451	32, 412	4, 460	14. 61			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1. 128	26, 331	23, 343	29, 007	25, 715	7, 179	6, 364	11. 94			
94	. 490	16, 810	34, 306			2, 328	4, 750	12. 80			
97	2. 917	78, 909	27, 051			10, 574	3, 625	14. 34			
99	. 866	23, 562	27, 208			6, 146	7, 097	14. 65			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 378	8, 881	23, 495			1, 421	3, 761	12. 83			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 496	11, 566	23, 319			3, 277	6, 606	11. 86			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 254	5, 884	23, 165			2, 481	9, 767	10. 93			
****	DISTRICT BEA TOTALS ****										
	4. 535	122, 050	26, 913	29, 007	6, 396	20, 080	4, 428	13. 66			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	5. 401	145, 612	26, 960	29, 007	5, 371	26, 227	4, 856	13. 81			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	5. 401	145, 612	26, 960	29, 007	5, 371	26, 227	4, 856	13. 81			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	. 194	4, 073	20, 995					11. 99			
53	. 249	5, 353	21, 498			159	638	12. 51			
65	. 036	756	21, 000					14. 54			
94	. 103	1, 736	16, 854					6. 62			
97	. 938	24, 361	25, 971			6, 039	6, 439	14. 96			
99	1. 113	29, 288	26, 314			6, 476	5, 818	18. 21			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 158	3, 317	20, 994					11. 46			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 036	756	21, 000					14. 54			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	1. 235	30, 170	24, 429			6, 039	4, 890	13. 79			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	2. 633	65, 567	24, 902			12, 674	4, 814	15. 61			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	2. 633	65, 567	24, 902			12, 674	4, 814	15. 61			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1. 639	40, 845	24, 921	41, 537	25, 343	7, 579	4, 624	13. 21			
21	8. 933	197, 391	22, 097			36, 952	4, 137	13. 09			
24	1. 102	24, 892	22, 588			2, 698	2, 449	13. 01			
31	. 380	13, 662	35, 953			2, 291	6, 029	12. 85			
38	. 639	13, 127	20, 543					12. 42			
51	5. 762	122, 619	21, 281			29, 490	5, 118	13. 03			
53	. 679	14, 377	21, 174			3, 301	4, 861	21. 91			
55	2. 136	44, 417	20, 794			9, 763	4, 571	12. 52			
58	. 323	10, 692	33, 102			34	105	13. 39			
65	. 635	13, 177	20, 751			3, 289	5, 180	16. 93			
79	. 288	9, 000	31, 250			1, 252	4, 347	12. 58			
94	6. 948	167, 052	24, 043			35, 911	5, 169	13. 43			
97	11. 634	334, 618	28, 762			59, 293	5, 097	13. 13			
98	4. 612	103, 733	22, 492			22, 863	4, 957	13. 41			
99	5. 732	169, 619	29, 592			30, 805	5, 374	11. 95			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 117	2, 443	20, 880			574	4, 904	13. 59			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 297	6, 161	20, 744			1, 784	6, 006	12. 17			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 725	15, 476	21, 346			2, 204	3, 040	13. 99			
**** DISTRICT BEA TOTALS ****											
	20. 601	556, 177	26, 998	41, 537	2, 016	105, 075	5, 100	13. 22			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	51. 442	1, 279, 221	24, 867	41, 537	807	245, 522	4, 773	13. 07			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	51. 442	1, 279, 221	24, 867	41, 537	807	245, 522	4, 773	13. 07			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.052	22,975	21,839	102,381	97,320	5,022	4,774	13.01			
31	.503	10,878	21,626			3,020	6,004	13.85			
51	5.325	116,117	21,806	189	35	26,781	5,029	13.89			
53	.864	18,668	21,606			2,947	3,411	13.81			
55	2.988	64,283	21,514			17,402	5,824	13.71			
64	1.858	54,551	29,360			5,991	3,225	13.28			
65	2.706	55,552	20,529			13,425	4,961	12.85			
74	.312	3,090	9,904					11.13			
75	1.073	29,902	27,868			6,194	5,772	13.37			
94	9.499	222,808	23,456	150	16	44,068	4,639	13.33			
97	11.154	323,290	28,984	317	28	51,418	4,610	16.69			
98	4.014	89,721	22,352	219	55	15,761	3,927	19.63			
99	5.915	171,883	29,059	127	21	17,568	2,970	16.20			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.788	17,056	21,645			4,656	5,909	13.11			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	22.208	579,951	26,115	102,381	4,610	103,528	4,662	15.12			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	47.263	1,183,718	25,045	142,412	3,013	209,598	4,435	15.14			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				1,002							
***** DISTRICT CLASSIFIED TOTALS *****											
	47.263	1,183,718	25,045	103,383	2,187	209,598	4,435	15.14			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.386	28,402	20,492	20,440	14,747	6,578	4,746	13.98			
51	1.232	27,347	22,197			4,835	3,925	13.87			
55	.984	21,883	22,239			7,159	7,276	13.96			
65	.068	1,395	20,515			552	8,113	13.95			
94	2.710	62,573	23,090			18,990	7,007	12.76			
97	3.489	95,498	27,371			13,177	3,777	16.60			
98	1.896	43,836	23,120			16,681	8,798	17.50			
99	2.466	73,526	29,816			12,362	5,013	15.64			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.430	8,732	20,307			730	1,698	12.67			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.114	2,247	19,711					8.40			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.567	11,768	20,755			2,402	4,236	15.98			
****	DISTRICT BEA TOTALS ****										
	7.585	186,473	24,584	20,440	2,695	38,745	5,108	14.90			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	14.231	354,460	24,908	20,440	1,436	80,335	5,645	15.25			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	14.231	354,460	24,908	20,440	1,436	80,335	5,645	15.25			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.464	32,767	22,382	35,952	24,557	5,586	3,815	10.94			
21	1.966	52,063	26,482			13,343	6,787	13.15			
51	1.131	24,314	21,498			6,301	5,571	12.46			
55	.994	21,435	21,564			4,029	4,053	12.31			
94	3.330	77,439	23,255			19,963	5,995	12.40			
97	6.213	182,810	29,424			31,537	5,076	15.46			
99	3.098	95,988	30,984			18,041	5,823	14.54			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.873	18,299	20,961			3,563	4,081	10.23			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.181	3,859	21,320			721	3,986	11.63			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	11.007	293,016	26,621	35,952	3,266	57,085	5,186	14.03			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	18.196	486,816	26,754	35,952	1,976	98,798	5,430	13.87			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	18.196	486,816	26,754	35,952	1,976	98,798	5,430	13.87			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.095	24,988	22,820			2,588	2,363	17.04			
94	.328	7,992	24,366			1,956	5,964	14.06			
97	1.773	42,727	24,099			4,655	2,625	14.64			
98	.738	17,624	23,881			4,213	5,709	19.28			
99	1.698	45,164	26,598			5,953	3,506	16.79			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.095	24,988	22,820			2,588	2,363	17.04			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	3.196	75,707	23,688			9,199	2,878	15.32			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	5.632	138,495	24,591			19,365	3,438	16.26			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	5.632	138,495	24,591			19,365	3,438	16.26			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.640	13,566	21,197								10.77
51	.418	8,874	21,230			1,162	2,781	13.17			
55	.087	1,836	21,103			242	2,781	13.17			
94	.219	4,641	21,192			120	546	9.82			
97	.461	11,545	25,043			1,106	2,400	13.41			
99	.173	4,329	25,023			415	2,400	13.41			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.467	9,894	21,186					10.00			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.173	3,672	21,225					13.17			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	1.320	29,752	22,539			1,226	929	11.63			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	1.998	44,791	22,418			3,046	1,524	12.14			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	1.998	44,791	22,418			3,046	1,524	12.14			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.342	70,559	21,113	46,439	13,896	35,480	10,616	13.55			
21	1.468	29,988	20,428			9,730	6,628	14.15			
51	.394	8,142	20,665			1,912	4,852	13.55			
55	1.124	22,384	19,915			3,980	3,541	13.18			
65	.078	1,619	20,756			846	10,850	11.29			
94	3.107	77,435	24,923			24,275	7,813	13.09			
97	6.504	196,134	30,156			38,472	5,915	15.23			
98	2.088	41,760	20,000			17,586	8,422	18.50			
99	4.278	122,044	28,528			29,210	6,828	13.82			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.593	32,457	20,375			11,405	7,159	15.33			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.610	12,428	20,374			4,533	7,431	10.92			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.727	14,929	20,535			5,575	7,669	13.75			
**** DISTRICT BEA TOTALS ****											
	12.953	344,128	26,567	46,439	3,585	98,228	7,583	14.38			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	22.383	570,065	25,469	46,439	2,075	161,491	7,215	14.46			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	22.383	570,065	25,469	46,439	2,075	161,491	7,215	14.46			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.754	16,924	22,446	40,487	53,696	8,621	11,433	14.10			
21	1.379	28,842	20,915			7,806	5,660	14.61			
51	.871	18,220	20,918			7,124	8,179	15.72			
55	1.042	22,238	21,342			9,816	9,420	13.09			
94	3.211	86,561	26,958			18,835	5,866	17.44			
97	5.494	182,839	33,280			27,174	4,946	17.35			
98	2.539	56,892	22,407			13,866	5,461	21.72			
99	2.682	79,941	29,806			15,270	5,693	15.75			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.690	14,474	20,977			8,239	11,941	15.80			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.044	924	21,000			382	8,670	15.49			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	9.459	286,324	30,270	40,487	4,280	54,630	5,775	17.13			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	17.972	492,457	27,401	40,487	2,253	108,511	6,038	16.97			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	17.972	492,457	27,401	40,487	2,253	108,511	6,038	16.97			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	. 748	16, 243	21, 715	29, 622	39, 602	2, 403	3, 213	12. 37			
21	1. 396	29, 013	20, 783			6, 181	4, 428	13. 19			
24	. 133	2, 847	21, 406			760	5, 711	14. 04			
55	. 645	12, 972	20, 112			3, 276	5, 079	11. 43			
71	. 087	2, 021	23, 230			441	5, 066	13. 48			
75	. 185	3, 940	21, 297			836	4, 516	13. 66			
94	3. 910	88, 278	22, 577			20, 025	5, 122	12. 50			
97	4. 846	144, 459	29, 810			21, 960	4, 532	14. 99			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 311	6, 080	19, 550			1, 648	5, 300	11. 54			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 267	5, 556	20, 809			604	2, 261	14. 35			
**** DISTRICT BEA TOTALS ****											
	9. 504	248, 980	26, 197	29, 622	3, 117	44, 389	4, 671	13. 90			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	11. 950	299, 773	25, 086	29, 622	2, 479	55, 882	4, 676	13. 71			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	11. 950	299, 773	25, 086	29, 622	2, 479	55, 882	4, 676	13. 71			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2. 106	38, 719	18, 385	44, 164	20, 971	12, 350	5, 864	17. 03			
21	3. 029	67, 753	22, 368			21, 775	7, 189	13. 86			
24	. 391	8, 856	22, 650			3, 132	8, 010	14. 26			
38	. 298	5, 916	19, 852			3, 729	12, 513	14. 49			
51	. 550	10, 922	19, 858			2, 306	4, 193	10. 90			
55	2. 456	53, 153	21, 642			17, 487	7, 120	14. 45			
65	1. 010	22, 024	21, 806			6, 104	6, 044	14. 08			
94	4. 244	102, 743	24, 209			26, 225	6, 179	14. 28			
97	7. 387	227, 294	30, 769	1, 000	135	32, 872	4, 450	17. 36			
99	5. 933	161, 566	27, 232			26, 976	4, 547	20. 97			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 459	10, 419	22, 699			3, 408	7, 425	14. 46			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 817	16, 129	19, 742			8, 943	10, 946	16. 56			
**** DISTRICT BEA TOTALS ****											
	13. 737	368, 756	26, 844	45, 164	3, 288	71, 447	5, 201	16. 51			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	27. 404	698, 946	25, 505	45, 164	1, 648	152, 956	5, 582	16. 80			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	27. 404	698, 946	25, 505	45, 164	1, 648	152, 956	5, 582	16. 80			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	. 087	1, 787	20, 540	1, 850	21, 264	575	6, 608	14. 06			
21	1. 866	37, 435	20, 062			11, 910	6, 383	14. 63			
24	. 346	7, 150	20, 665			1, 220	3, 526	14. 85			
51	. 281	5, 809	20, 673			1, 514	5, 387	15. 69			
55	. 086	1, 788	20, 791			463	5, 387	15. 69			
94	. 565	14, 130	25, 009			2, 173	3, 846	13. 44			
97	2. 360	63, 566	26, 935			10, 138	4, 296	14. 32			
98	. 907	20, 879	23, 020			5, 613	6, 188	18. 26			
99	2. 560	68, 721	26, 844			6, 794	2, 654	16. 52			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	3. 012	79, 483	26, 389	1, 850	614	12, 886	4, 278	14. 16			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	9. 058	221, 265	24, 428	1, 850	204	40, 399	4, 460	15. 42			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	9. 058	221, 265	24, 428	1, 850	204	40, 399	4, 460	15. 42			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999- 00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2. 406	43, 347	18, 016	49, 837	20, 714	6, 707	2, 787	11. 46			
21	5. 873	122, 403	20, 842			25, 364	4, 319	13. 05			
24	. 427	8, 436	19, 756			1, 427	3, 342	13. 64			
38	. 193	5, 403	27, 995					8. 06			
51	1. 356	26, 593	19, 611			5, 017	3, 699	11. 38			
55	2. 959	59, 179	20, 000			13, 170	4, 451	11. 57			
65	. 211	4, 481	21, 237					8. 97			
94	5. 353	120, 960	22, 597			30, 199	5, 642	12. 86			
97	9. 649	263, 924	27, 352			50, 452	5, 229	14. 55			
99	4. 516	125, 315	27, 749			14, 877	3, 294	15. 00			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1. 542	21, 156	13, 720			6, 707	4, 349	11. 00			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	17. 408	428, 231	24, 600	49, 837	2, 863	87, 358	5, 018	13. 76			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	32. 943	780, 041	23, 679	49, 837	1, 513	147, 213	4, 469	13. 52			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	32. 943	780, 041	23, 679	49, 837	1, 513	147, 213	4, 469	13. 52			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3. 497	106, 410	30, 429			12, 975	3, 710	12. 58			
21	2. 769	61, 124	22, 074			10, 630	3, 839	13. 20			
24	. 260	6, 016	23, 138			1, 458	5, 606	14. 15			
31	. 335	10, 016	29, 899			1, 615	4, 821	23. 94			
38	. 130	3, 008	23, 138			536	4, 122	14. 10			
51	1. 383	29, 857	21, 589			5, 711	4, 129	13. 75			
55	. 475	10, 807	22, 752			2, 432	5, 120	13. 34			
94	6. 192	151, 588	24, 481			25, 923	4, 187	13. 71			
97	9. 040	256, 473	28, 371			43, 242	4, 783	15. 56			
98	2. 952	61, 937	20, 981			10, 161	3, 442	16. 76			
99	7. 101	170, 358	23, 991			32, 536	4, 582	16. 29			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 216	5, 013	23, 208			1, 211	5, 606	14. 15			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 591	13, 576	22, 971			3, 254	5, 507	13. 83			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 193	4, 456	23, 088			953	4, 939	13. 50			
****	DISTRICT BEA TOTALS ****										
	19. 064	524, 487	27, 512			83, 756	4, 393	14. 52			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	34. 134	867, 594	25, 417			147, 219	4, 313	14. 92			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	34. 134	867, 594	25, 417			147, 219	4, 313	14. 92			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.784	52,556	29,460	6,815	3,820	36,743	20,596	16.14			
21	2.098	46,674	22,247			5,860	2,793	16.46			
51	.269	6,076	22,587			1,264	4,697	13.34			
55	.201	4,659	23,179			768	3,822	18.88			
75	.840	19,356	23,043			4,614	5,493	12.88			
94	2.579	64,254	24,914			15,325	5,942	9.51			
97	4.697	138,510	29,489			31,978	6,808	15.61			
98	1.303	31,858	24,450			8,877	6,813	14.48			
99	1.304	37,948	29,101			5,996	4,598	12.20			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.594	12,272	20,660			603	1,016	15.84			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.030	684	22,800			218	7,254	13.38			
****	DISTRICT BEA TOTALS ****										
	9.060	255,320	28,181	6,815	752	84,047	9,277	15.06			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	15.075	401,891	26,659	6,815	452	111,425	7,391	14.89			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	15.075	401,891	26,659	6,815	452	111,425	7,391	14.89			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.964	90,640	22,866	213,925	53,967	23,893	6,027	12.66			
21	19.850	457,301	23,038			125,536	6,324	12.98			
24	4.266	92,576	21,701			22,551	5,286	12.26			
31	1.121	27,651	24,666			8,195	7,311	12.91			
51	3.578	80,995	22,637			21,617	6,042	12.43			
55	1.217	26,512	21,785			5,516	4,533	12.68			
56	3.942	91,528	23,219			23,703	6,013	12.56			
65	.735	16,237	22,091	2,000	2,721	5,664	7,706	13.38			
76	.184	3,905	21,223			1,502	8,162	10.09			
94	16.416	388,861	23,688			103,626	6,312	12.99			
97	30.756	980,446	31,878			148,393	4,825	14.34			
98	7.440	153,530	20,636			44,480	5,978	15.32			
99	6.913	193,126	27,937			39,460	5,708	14.78			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.345	6,429	18,635			1,350	3,914	12.39			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.014	356	25,429			105	7,482	13.42			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.870	41,800	22,353			12,677	6,779	13.13			
****	DISTRICT BEA TOTALS *****										
	52.257	1,487,598	28,467	213,925	4,094	284,107	5,437	13.84			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	100.382	2,603,308	25,934	215,925	2,151	574,136	5,720	13.68			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	100.382	2,603,308	25,934	215,925	2,151	574,136	5,720	13.68			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.862	71,137	24,856	28,925	10,107	15,997	5,589	12.67			
21	4.317	89,504	20,733			19,627	4,546	13.22			
31	.297	6,156	20,727			900	3,029	10.37			
51	2.520	52,228	20,725			14,867	5,900	13.86			
55	1.074	22,258	20,724			5,275	4,911	14.88			
94	6.207	140,007	22,556			33,016	5,319	12.71			
97	11.479	331,560	28,884			56,799	4,948	16.15			
99	6.537	182,877	27,976			36,300	5,553	16.66			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.182	3,788	20,813			1,145	6,290	14.37			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.854	17,712	20,740			2,056	2,408	10.05			
**** DISTRICT BEA TOTALS ****											
	20.845	548,860	26,331	28,925	1,388	106,712	5,119	14.72			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	35.293	895,727	25,380	28,925	820	182,781	5,179	14.92			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	35.293	895,727	25,380	28,925	820	182,781	5,179	14.92			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6. 144	150, 791	24, 543	132, 334	21, 539	32, 826	5, 343	14. 44			
21	14. 123	327, 754	23, 207			98, 361	6, 965	13. 99			
24	4. 452	101, 710	22, 846			29, 821	6, 698	14. 04			
31	2. 273	50, 214	22, 092			7, 855	3, 456	14. 25			
51	3. 815	84, 788	22, 225	150	39	24, 811	6, 503	13. 27			
53	. 545	10, 954	20, 099			4, 514	8, 283	13. 20			
55	6. 389	146, 755	22, 970	450	70	45, 391	7, 105	13. 40			
58	1. 194	28, 611	23, 962			7, 062	5, 914	17. 47			
65	1. 591	36, 486	22, 933			6, 162	3, 873	12. 97			
74	. 370	8, 924	24, 119			3, 142	8, 492	13. 08			
75	1. 091	25, 408	23, 289			7, 271	6, 665	13. 50			
79	. 127	2, 632	20, 724			206	1, 619	14. 11			
94	17. 718	430, 979	24, 324	450	25	111, 606	6, 299	13. 97			
97	34. 503	1, 018, 799	29, 528			161, 308	4, 675	17. 38			
98	12. 279	267, 183	21, 759			74, 833	6, 094	17. 87			
99	21. 354	603, 116	28, 244			118, 053	5, 528	18. 39			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 500	11, 744	23, 488			3, 846	7, 692	12. 29			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3. 655	85, 126	23, 290			23, 251	6, 361	14. 10			
****	DISTRICT BEA TOTALS *****										
	60. 638	1, 650, 783	27, 224	132, 784	2, 190	313, 595	5, 172	16. 12			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	127. 968	3, 295, 104	25, 749	133, 384	1, 042	733, 222	5, 730	16. 13			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	127. 968	3, 295, 104	25, 749	133, 384	1, 042	733, 222	5, 730	16. 13			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.765	15,627	20,427	12,215	15,967	4,101	5,361	14.87			
21	.832	18,719	22,499			5,869	7,054	15.28			
55	.262	5,653	21,576			1,241	4,738	14.09			
94	.813	22,644	27,852			4,830	5,941	14.89			
97	2.666	74,422	27,915			14,745	5,531	14.86			
98	1.229	30,013	24,421			8,394	6,830	14.74			
99	1.711	49,283	28,804			9,278	5,423	12.12			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.765	15,627	20,427			4,101	5,361	14.87			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS *****										
	4.244	112,693	26,553	12,215	2,878	23,676	5,579	14.87			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	8.278	216,361	26,137	12,215	1,476	48,458	5,854	14.24			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	8.278	216,361	26,137	12,215	1,476	48,458	5,854	14.24			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	. 996	20,975	21,059	24,029	24,126	6,600	6,627	12.69			
21	2.676	64,019	23,923			16,298	6,091	11.60			
51	2.176	46,549	21,392			14,623	6,720	15.10			
55	. 594	14,181	23,874			4,022	6,772	13.84			
68	. 173	3,562	20,590			940	5,434	13.19			
75	. 303	13,381	44,162			2,037	6,723	12.85			
94	3.227	84,482	26,180			18,528	5,742	12.18			
97	6.837	187,257	27,389			32,531	4,758	14.27			
98	2.000	41,932	20,966			11,445	5,723	15.26			
99	7.496	212,618	28,364			42,019	5,606	13.77			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 837	17,326	20,700			5,531	6,609	12.09			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 087	1,917	22,034			585	6,723	18.29			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 072	1,732	24,056			484	6,723	13.18			
****	DISTRICT BEA TOTALS ****										
	11.060	292,714	26,466	24,029	2,173	57,659	5,213	13.50			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	26.478	688,956	26,020	24,029	908	149,044	5,629	13.60			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	26.478	688,956	26,020	24,029	908	149,044	5,629	13.60			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.692	14,328	20,705	24,365	35,210	4,707	6,802	12.76			
94	1.017	20,540	20,197			8,671	8,526	12.97			
97	2.118	54,047	25,518			9,768	4,612	12.80			
98	1.129	23,702	20,994			4,843	4,290	14.81			
99	1.771	47,635	26,897			4,318	2,438	12.56			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.692	14,328	20,705			4,707	6,802	12.76			
**** DISTRICT BEA TOTALS ****											
	3.827	88,915	23,234	24,365	6,367	23,146	6,048	12.83			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	6.727	160,252	23,822	24,365	3,622	32,308	4,803	13.04			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	6.727	160,252	23,822	24,365	3,622	32,308	4,803	13.04			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.626	14,013	22,385	23,051	36,823	2,489	3,976	12.85			
21	.731	13,315	18,215			4,223	5,777	15.84			
51	.731	15,367	21,022			4,223	5,777	12.14			
55	.435	9,089	20,894			2,815	6,472	13.64			
94	.548	10,591	19,327			1,285	2,345	12.66			
97	4.065	116,136	28,570			20,496	5,042	13.28			
98	.639	16,811	26,308			4,223	6,609	14.85			
99	1.727	50,477	29,228			10,137	5,870	13.16			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.440	10,118	22,995			1,285	2,920	12.55			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.186	3,895	20,941			1,204	6,472	13.64			
****	DISTRICT BEA TOTALS ****										
	5.239	140,740	26,864	23,051	4,400	24,270	4,633	13.19			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	9.502	245,799	25,868	23,309	2,453	49,891	5,251	13.39			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	9.502	245,799	25,868	23,051	2,426	49,891	5,251	13.39			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.255	23,851	19,005	57,354	45,700	8,034	6,402	13.55			
21	.541	10,766	19,900			3,662	6,768	14.81			
31	.415	12,905	31,096			2,101	5,062	12.03			
51	1.668	31,029	18,603	90	54	8,492	5,091	12.01			
55	.713	13,259	18,596			3,057	4,288	13.36			
58	.413	7,671	18,574			1,134	2,746	12.93			
75	.044	847	19,250	30	682	214	4,869	13.08			
79	.006	147	24,500			37	6,225	13.01			
94	2.707	56,869	21,008	84	31	16,843	6,222	12.94			
97	4.585	130,489	28,460	357	78	22,269	4,857	13.12			
98	1.305	27,127	20,787			9,516	7,292	14.33			
99	3.249	90,699	27,916	42	13	17,068	5,253	20.37			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.128	2,449	19,133			931	7,275	14.75			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.251	4,996	19,904			1,829	7,288	14.82			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.876	16,406	18,728			5,274	6,020	13.04			
**** DISTRICT BEA TOTALS ****											
	8.962	224,114	25,007	57,354	6,400	49,248	5,495	13.06			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	16.901	405,659	24,002	57,384	3,395	92,428	5,469	14.30			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				573							
***** DISTRICT CLASSIFIED TOTALS *****											
	16.901	405,659	24,002	57,957	3,429	92,428	5,469	14.30			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.348	26,914	19,966	44,594	33,082	7,530	5,586	10.95			
21	2.847	56,913	19,991			12,594	4,424	11.12			
31	.173	8,453	48,861			784	4,534	14.18			
51	.196	3,914	19,969			1,336	6,816	6.41			
55	.159	3,184	20,025			1,223	7,695	10.74			
94	1.978	45,270	22,887			16,047	8,113	12.69			
97	5.254	157,445	29,967			28,276	5,382	13.78			
98	1.364	37,557	27,534			9,523	6,982	13.75			
99	3.491	98,474	28,208			21,507	6,161	12.21			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.437	8,736	19,991			3,011	6,889	8.89			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.410	8,176	19,941			1,104	2,693	13.47			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.674	18,455	27,381			4,199	6,230	12.12			
**** DISTRICT BEA TOTALS ****											
	8.753	238,082	27,200	44,594	5,095	52,637	6,014	13.24			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	16.810	438,124	26,063	44,594	2,653	98,821	5,879	12.67			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	16.810	438,124	26,063	44,594	2,653	98,821	5,879	12.67			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	. 832	22, 246	26, 738			2, 747	3, 302	11. 55			
21	. 511	12, 201	23, 877			3, 665	7, 171	14. 10			
51	. 651	15, 122	23, 229			4, 608	7, 078	14. 04			
55	. 341	8, 598	25, 214			2, 420	7, 097	13. 79			
94	1. 492	41, 779	28, 002	222	149	9, 177	6, 151	14. 28			
97	2. 154	53, 247	24, 720			11, 695	5, 429	14. 63			
98	1. 242	32, 696	26, 325	121	97	8, 749	7, 044	15. 23			
99	2. 748	72, 145	26, 254			18, 754	6, 825	15. 58			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 168	4, 120	24, 524			1, 193	7, 102	13. 83			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 133	3, 351	25, 195			966	7, 263	14. 34			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	4. 478	117, 272	26, 188			23, 619	5, 274	13. 91			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	9. 971	258, 034	25, 878			61, 814	6, 199	14. 69			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
				343							
*****	DISTRICT CLASSIFIED TOTALS *****										
	9. 971	258, 034	25, 878	343	34	61, 814	6, 199	14. 69			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---M X FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.412	31,392	22,232	1,301	921	9,608	6,805	12.83			
21	2.127	49,439	23,244			14,497	6,816	13.52			
51	1.763	38,484	21,829			8,403	4,766	12.82			
55	.459	10,013	21,815			2,287	4,982	12.97			
94	2.418	57,617	23,828	224	93	7,768	3,213	12.75			
97	5.381	155,435	28,886	642	119	29,790	5,536	14.59			
98	2.055	47,204	22,970			16,071	7,820	14.30			
99	4.508	127,940	28,381	80	18	23,712	5,260	13.89			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.316	29,004	22,040			8,995	6,835	12.84			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.090	2,107	23,411			575	6,389	12.72			
**** DISTRICT BEA TOTALS ****											
	9.211	244,444	26,538	1,012	110	47,166	5,121	13.91			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	20.123	517,524	25,718	1,012	50	112,136	5,573	13.80			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				1,235							
***** DISTRICT CLASSIFIED TOTALS *****											
	20.123	517,524	25,718	2,247	112	112,136	5,573	13.80			

STATE OF WASHINGTON
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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.381	28,668	20,759	258	187	11,047	8,000	11.68			
21	.434	8,531	19,657			1,978	4,557	13.08			
51	.346	6,826	19,728			2,160	6,243	13.87			
94	.346	6,826	19,728			2,715	7,847	15.60			
97	2.303	61,201	26,574			15,436	6,703	14.57			
98	.346	8,280	23,931			2,715	7,847	15.60			
99	.757	20,427	26,984			6,821	9,011	15.67			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.830	17,408	20,973			6,053	7,293	11.19			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.526	10,638	20,224			4,574	8,696	12.83			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.025	622	24,880			420	16,809	7.09			
****	DISTRICT BEA TOTALS ****										
	4.030	96,695	23,994	258	64	29,198	7,245	13.75			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	5.913	140,759	23,805	258	44	42,872	7,250	14.09			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	5.913	140,759	23,805	258	44	42,872	7,250	14.09			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.000	500	500	1,000	1,000			124.89			
58	.525	9,610	18,305			2,976	5,669	6.63			
94	.724	14,704	20,309			3,287	4,539	10.22			
97	1.883	50,086	26,599			8,330	4,424	11.77			
98	.738	17,541	23,768			1,302	1,764	13.76			
99	1.224	31,471	25,712			4,651	3,800	12.24			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	3.607	65,290	18,101	1,000	277	11,617	3,221	12.92			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	6.094	123,912	20,333	1,000	164	20,546	3,371	12.41			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	6.094	123,912	20,333	1,000	164	20,546	3,371	12.41			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	10.060	239,305	23,788	241,607	24,017	59,864	5,951				13.13
21	25.913	577,900	22,302	2,947	114	169,508	6,541				14.06
24	2.790	68,371	24,506	181	65	17,153	6,148				13.98
31	2.303	58,091	25,224	280	122	18,511	8,038				14.04
51	6.608	150,769	22,816			39,942	6,044				14.97
53	1.085	26,994	24,879			4,589	4,230				14.23
55	3.781	86,845	22,969	325	86	23,122	6,115				14.50
58	2.432	59,900	24,630			14,684	6,038				16.05
65	2.786	58,221	20,898			15,256	5,476				14.54
68	1.410	34,040	24,142			6,019	4,269				14.03
69	.685	15,191	22,177			3,580	5,226				14.05
79	1.644	35,715	21,724			9,828	5,978				14.41
88	.913	19,019	20,831			6,127	6,711				14.51
89	1.865	73,193	39,246			8,948	4,798				20.72
94	25.671	674,463	26,273	3,904	152	136,175	5,305				14.44
97	40.002	1,140,528	28,512	3,594	90	173,570	4,339				16.85
98	10.684	260,000	24,335	157	15	47,414	4,438				17.16
99	22.518	639,823	28,414			110,696	4,916				17.88
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.877	39,891	21,253			12,678	6,754				14.40
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.060	44,619	21,660			12,547	6,091				14.43
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	6.379	146,356	22,943			46,948	7,360				13.81
**** DISTRICT BEA TOTALS ****											
	78.036	2,112,387	27,069	249,385	3,196	388,119	4,974				15.57
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	163.150	4,218,368	25,856	252,995	1,551	864,985	5,302				15.76
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	163.150	4,218,368	25,856	252,995	1,551	864,985	5,302				15.76

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.012	21,899	21,639	17,616	17,407	4,487	4,433	12.40			
21	.924	20,227	21,891			4,487	4,856	17.43			
51	.308	7,110	23,084			2,152	6,985	16.71			
55	.308	7,110	23,084			2,152	6,985	16.71			
75	.213	4,800	22,535			681	3,197	20.21			
94	.616	13,566	22,023			3,305	5,365	17.42			
97	3.640	90,692	24,915			20,981	5,764	20.16			
99	1.936	48,776	25,194	400	207	13,624	7,037	22.72			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.616	13,848	22,481			2,834	4,601	17.38			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.308	6,379	20,711			1,653	5,365	17.53			
****	DISTRICT BEA TOTALS *****										
	5.268	126,157	23,948	17,616	3,344	28,772	5,462	18.24			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	8.957	214,180	23,912	18,116	2,023	51,867	5,791	19.12			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	8.957	214,180	23,912	18,016	2,011	51,867	5,791	19.12			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	5.364	114,293	21,307			29,783	5,552				13.61
21	2.308	50,275	21,783			12,505	5,418				12.67
24	.641	15,217	23,739			5,233	8,164				13.54
51	.996	18,888	18,964			3,146	3,158				12.67
55	.948	17,669	18,638			4,462	4,707				12.67
94	5.952	162,581	27,315			26,489	4,450				14.41
97	6.313	195,803	31,016			31,813	5,039				14.91
98	3.073	71,563	23,288			14,657	4,769				16.77
99	6.130	187,949	30,661			37,156	6,061				15.86
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.047	64,970	21,323			18,605	6,106				13.65
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.726	36,100	20,915			7,065	4,093				12.70
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.591	13,223	22,374			4,113	6,959				16.32
****	DISTRICT BEA TOTALS ****										
	17.629	472,677	26,812			88,085	4,997				14.43
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	31.725	834,238	26,296			165,243	5,209				14.76
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	31.725	834,238	26,296			165,243	5,209				14.76

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	5.069	129,115	25,471	115,306	22,747	31,517	6,218	14.72			
21	7.542	163,003	21,613			46,857	6,213	15.35			
24	4.572	106,684	23,334			29,780	6,513	14.12			
31	.739	16,548	22,392			4,204	5,689	20.41			
51	1.364	28,661	21,012			9,373	6,872	14.20			
56	1.150	28,680	24,939			4,747	4,128	13.90			
65	.089	1,771	19,899			632	7,105	14.35			
94	12.652	307,521	24,306			67,715	5,352	14.32			
97	21.790	668,586	30,683			94,164	4,321	14.81			
98	7.146	167,807	23,483			30,887	4,322	18.22			
99	19.955	572,299	28,679			135,221	6,776	16.37			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.357	6,515	18,249			2,931	8,211	11.47			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.332	6,842	20,608			1,812	5,459	12.89			
****	DISTRICT BEA TOTALS *****										
	40.250	1,121,770	27,870	115,306	2,865	197,601	4,909	14.72			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	82.068	2,190,675	26,693	115,306	1,405	455,098	5,545	15.41			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	82.068	2,190,675	26,693	115,306	1,405	455,098	5,545	15.41			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	1.016	21,564	21,224			8,040	7,913	35.43			
29	.184	3,920	21,304			903	4,910	17.05			
51	1.548	32,700	21,124			4,242	2,740	17.46			
55	.831	17,643	21,231			6,005	7,226	17.34			
58	.554	11,762	21,231	250	451	3,432	6,195	15.49			
68	.554	11,762	21,231			1,382	2,495	16.77			
94	2.137	45,548	21,314			11,606	5,431	16.81			
97	3.000	88,258	29,419			15,242	5,081	28.12			
98	1.497	35,736	23,872			11,939	7,975	21.10			
99	4.211	105,570	25,070			18,776	4,459	18.62			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	5.137	133,806	26,047	16,974	3,304	26,848	5,226	23.02			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	15.532	374,463	24,109	17,224	1,109	81,568	5,252	20.34			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	15.532	374,463	24,109	250	16	81,568	5,252	20.34			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.501	75,819	21,656	4,886	1,396	22,286	6,366	11.37			
21	1.276	27,007	21,165			7,707	6,040	11.29			
24	.597	11,484	19,236			1,217	2,039	12.08			
51	2.028	44,173	21,782			12,224	6,027	10.47			
55	.886	20,844	23,526			4,565	5,153	10.62			
67	.257	6,551	25,490			1,928	7,503	10.46			
68	.294	7,487	25,466			564	1,920	11.60			
94	1.564	47,930	30,646			11,097	7,095	12.04			
97	3.536	108,333	30,637			24,272	6,864	12.07			
98	1.470	36,107	24,563			8,698	5,917	11.85			
99	3.004	81,551	27,147			16,532	5,503	11.48			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.798	38,953	21,665			10,743	5,975	10.55			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.298	6,816	22,872			1,873	6,286	10.29			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	8.601	232,082	26,983	4,886	568	57,655	6,703	11.83			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	18.413	467,286	25,378	4,886	265	111,090	6,033	11.52			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	18.413	467,286	25,378	4,886	265	111,090	6,033	11.52			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	5.063	118,473	23,400	7,555	1,492	25,059	4,949	14.32			
21	13.744	329,082	23,944			76,346	5,555	14.99			
24	3.518	81,809	23,254			19,980	5,679	15.09			
31	.617	16,166	26,201			3,190	5,170	13.99			
51	5.626	131,193	23,319			30,898	5,492	13.60			
53	.662	20,724	31,305			4,205	6,352	12.07			
55	.552	12,779	23,150			3,401	6,161	13.58			
65	.503	14,164	28,159			2,036	4,047	10.55			
67	.594	13,832	23,286			3,767	6,342	29.68			
68	2.147	51,919	24,182			7,713	3,592	14.61			
79	2.253	55,501	24,634			13,633	6,051	12.28			
94	11.520	298,635	25,923	2,522	219	60,249	5,230	14.40			
97	19.840	617,641	31,131	6,464	326	92,981	4,687	14.09			
98	5.847	135,053	23,098			31,127	5,324	14.12			
99	7.891	231,088	29,285			46,591	5,904	12.35			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3.311	77,337	23,358			17,693	5,344	14.75			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.724	16,595	22,921			2,348	3,244	12.42			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.822	19,152	23,299			3,953	4,809	15.27			
**** DISTRICT BEA TOTALS ****											
	37.040	1,050,915	28,372	12,555	339	181,479	4,900	14.21			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	80.377	2,128,059	26,476	18,655	232	421,176	5,240	14.03			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				3,986							
***** DISTRICT CLASSIFIED TOTALS *****											
	80.377	2,128,059	26,476	16,541	206	421,176	5,240	14.03			

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	4.018	89,557	22,289	139,014	34,598	23,470	5,841	13.25			
21	5.135	108,911	21,210			22,805	4,441	14.04			
24	2.365	50,929	21,534			16,010	6,769	13.46			
31	.634	14,074	22,199			4,194	6,615	12.14			
51	3.807	82,645	21,709			26,077	6,850	13.65			
53	.549	11,986	21,832			3,976	7,243	13.60			
55	2.277	48,349	21,234			15,915	6,989	13.80			
56	1.408	31,873	22,637			9,619	6,832	13.16			
58	3.256	102,641	31,524			17,991	5,526	14.65			
65	1.641	34,318	20,913			11,869	7,233	13.61			
67	.091	2,243	24,648			216	2,372	11.73			
68	.409	10,095	24,682			970	2,372	11.73			
94	4.134	94,075	22,756			20,902	5,056	13.30			
97	11.255	316,861	28,153			57,485	5,108	13.74			
98	3.917	89,461	22,839			21,322	5,444	13.55			
99	6.414	192,538	30,018			41,158	6,417	11.86			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.230	46,802	20,987			14,447	6,478	13.79			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.457	9,781	21,403			3,476	7,607	13.64			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.735	14,776	20,103			4,471	6,083	13.24			
****	DISTRICT BEA TOTALS *****										
	20.041	514,567	25,676	136,768	6,824	106,051	5,292	13.52			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	51.310	1,280,556	24,957	136,768	2,666	293,980	5,729	13.37			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
				2,246							
*****	DISTRICT CLASSIFIED TOTALS *****										
	51.310	1,280,556	24,957	139,014	2,709	293,980	5,729	13.37			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.534	11,781	22,062	82,873	155,193	3,371	6,313	9.52			
21	4.199	87,423	20,820			26,776	6,377	9.82			
24	.822	16,056	19,533			5,277	6,420	9.66			
31	.740	15,696	21,211			4,729	6,391	9.05			
51	2.704	56,953	21,063			17,412	6,439	9.85			
53	.603	13,265	21,998			3,529	5,853	9.31			
55	3.433	71,290	20,766			22,268	6,486	9.47			
58	.365	7,863	21,542			2,381	6,524	10.71			
65	3.446	75,115	21,798			20,424	5,927	9.16			
69	.182	3,994	21,945			1,123	6,173	9.32			
94	2.998	74,318	24,789			16,998	5,670	9.27			
97	9.976	275,496	27,616			44,088	4,419	9.05			
98	3.852	82,388	21,388			21,224	5,510	9.48			
99	3.787	118,062	31,176			20,648	5,452	7.79			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.050	22,087	21,035			6,850	6,524	9.24			
**** DISTRICT BEA TOTALS ****											
	14.248	377,291	26,480	82,873	5,816	69,187	4,856	9.11			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	37.641	909,700	24,168	82,873	2,202	210,250	5,586	9.12			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	37.641	909,700	24,168	82,873	2,202	210,250	5,586	9.12			

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999- 00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1. 152	21, 288	18, 479	2, 220	1, 927	3, 198	2, 776	12. 75			
21	1. 176	21, 814	18, 549			5, 128	4, 361	11. 00			
51	. 719	13, 899	19, 331			4, 214	5, 861	15. 05			
53	. 363	6, 870	18, 926			1, 791	4, 935	12. 43			
55	. 555	10, 567	19, 040			2, 917	5, 256	14. 33			
65	. 441	8, 528	19, 338			2, 594	5, 881	15. 22			
69	. 357	6, 301	17, 650			762	2, 136	9. 31			
94	2. 438	55, 723	22, 856			12, 924	5, 301	11. 24			
97	4. 498	106, 480	23, 673			17, 259	3, 837	10. 98			
98	. 954	22, 113	23, 179			4, 676	4, 902	13. 42			
99	1. 857	48, 919	26, 343			9, 060	4, 879	11. 07			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 152	21, 288	18, 479			3, 198	2, 776	12. 75			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	8. 088	183, 491	22, 687	2, 220	274	33, 380	4, 127	11. 28			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	14. 510	322, 502	22, 226	2, 220	153	64, 523	4, 447	11. 70			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	14. 510	322, 502	22, 226	2, 220	153	64, 523	4, 447	11. 70			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999- 00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	. 225	5, 489	24, 396			1, 602	7, 121	15. 36			
21	5. 037	122, 109	24, 242			35, 337	7, 015	14. 28			
51	. 643	15, 683	24, 390			3, 593	5, 588	14. 98			
55	. 643	15, 683	24, 390			4, 591	7, 140	14. 64			
94	4. 408	116, 786	26, 494			25, 326	5, 745	15. 60			
97	7. 375	207, 244	28, 101			33, 511	4, 544	14. 71			
98	2. 595	64, 676	24, 923			16, 798	6, 473	15. 28			
99	4. 469	128, 917	28, 847			20, 977	4, 694	13. 51			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 225	5, 489	24, 396			1, 602	7, 121	15. 36			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	12. 008	329, 519	27, 442			60, 439	5, 033	15. 04			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	25. 395	676, 587	26, 643			141, 735	5, 581	14. 61			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	25. 395	676, 587	26, 643			141, 735	5, 581	14. 61			

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999- 00

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	4. 486	108, 744	24, 241	21, 992	4, 902	22, 228	4, 955	13. 34			
21	3. 579	84, 263	23, 544			21, 806	6, 093	12. 38			
24	. 357	7, 842	21, 966			1, 771	4, 961	12. 96			
31	. 093	2, 073	22, 290					14. 27			
51	4. 431	108, 129	24, 403			29, 168	6, 583	12. 41			
53	1. 023	23, 435	22, 908			6, 666	6, 516	11. 26			
55	1. 707	41, 820	24, 499			12, 978	7, 603	12. 27			
58	. 504	17, 554	34, 829			2, 020	4, 008	12. 99			
65	1. 059	24, 006	22, 669			6, 090	5, 751	13. 50			
69	. 093	2, 073	22, 290					14. 27			
73	1. 001	30, 900	30, 869	4, 956	4, 951	5, 592	5, 586	12. 63			
79	. 483	16, 817	34, 818			1, 936	4, 008	12. 99			
94	4. 645	120, 289	25, 896			30, 942	6, 661	11. 67			
97	11. 731	349, 999	29, 835			57, 890	4, 935	14. 24			
98	3. 482	89, 389	25, 672			23, 551	6, 764	11. 95			
99	7. 812	228, 903	29, 301			41, 842	5, 356	10. 32			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 711	44, 420	25, 961			9, 392	5, 489	12. 70			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 577	13, 361	23, 156			3, 540	6, 135	12. 46			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 919	44, 744	23, 316			9, 297	4, 845	14. 18			
****	DISTRICT BEA TOTALS *****										
	20. 955	581, 105	27, 731	21, 992	1, 049	111, 060	5, 300	13. 46			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	46. 486	1, 256, 236	27, 024	26, 948	580	264, 479	5, 689	12. 43			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	46. 486	1, 256, 236	27, 024	26, 948	580	264, 479	5, 689	12. 43			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.667	58,608	21,975			13,406	5,027				14.86
21	2.586	58,501	22,622			11,982	4,633				14.49
51	2.964	68,572	23,135			17,464	5,892				14.93
53	.336	8,710	25,923			2,129	6,338				14.10
55	2.969	69,698	23,475			12,552	4,228				17.19
65	.518	12,728	24,571			2,735	5,280				14.27
69	.136	3,037	22,331			605	4,452				14.39
76	.318	6,866	21,591			2,114	6,648				14.77
94	4.571	113,595	24,851	9,000	1,969	24,404	5,339				14.24
97	8.865	249,617	28,158			50,403	5,686				13.89
98	4.073	94,993	23,323			18,744	4,602				15.57
99	3.795	116,426	30,679			24,142	6,361				11.39
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.807	16,488	20,431			2,274	2,818				13.65
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.579	11,565	19,974			561	970				12.88
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.281	30,555	23,852			10,571	8,252				15.77
****	DISTRICT BEA TOTALS ****										
	16.103	421,820	26,195	9,000	559	88,213	5,478				14.15
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	33.798	861,351	25,485	9,000	266	180,680	5,346				14.15
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	33.798	861,351	25,485	9,000	266	180,680	5,346				14.15

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.521	9,776	18,764			3,363	6,455	13.59			
21	7.262	132,986	18,313			50,630	6,972	14.06			
31	.087	1,591	18,287			543	6,246	14.21			
51	3.253	58,311	17,925			21,392	6,576	12.39			
53	1.318	25,757	19,542			7,857	5,961	20.34			
55	2.958	50,690	17,137			19,987	6,757	16.70			
65	.888	15,163	17,075			5,951	6,702	32.99			
89	1.040	35,069	33,720			7,962	7,656	12.67			
94	13.933	346,050	24,837			89,121	6,396	13.92			
97	11.898	340,439	28,613			58,700	4,934	16.43			
98	4.232	93,630	22,124			28,753	6,794	17.09			
99	12.447	332,604	26,722			91,958	7,388	16.69			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.521	9,776	18,764			3,363	6,455	13.59			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.087	1,591	18,287			543	6,246	14.21			
**** DISTRICT BEA TOTALS ****											
	26.439	697,856	26,395			151,728	5,739	15.12			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	59.837	1,442,066	24,100			386,219	6,455	15.54			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	59.837	1,442,066	24,100			386,219	6,455	15.54			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.279	138,444	22,049	43,138	6,870	78,562	12,512	13.86			
21	.761	19,300	25,361			5,486	7,209	14.02			
24	.331	7,481	22,601			1,213	3,665	9.82			
51	1.595	36,002	22,572			12,554	7,871	14.04			
94	4.018	102,484	25,506			25,973	6,464	13.63			
97	5.849	181,399	31,014			38,508	6,584	18.19			
98	2.815	68,108	24,195			13,766	4,890	21.04			
99	3.988	122,213	30,645			23,817	5,972	17.19			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.273	49,923	21,963			13,449	5,917	17.93			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.209	25,514	21,103			8,030	6,642	12.47			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.451	33,456	23,057			10,217	7,041	14.20			
****	DISTRICT BEA TOTALS ****										
	16.146	422,327	26,157	43,138	2,672	143,043	8,859	15.62			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	25.636	675,431	26,347	43,138	1,683	199,879	7,797	16.26			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	25.636	675,431	26,347	43,138	1,683	199,879	7,797	16.26			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.083	53,899	25,876	42,466	20,387	9,349	4,488	13.74			
21	3.039	65,964	21,706			19,416	6,389	13.89			
24	.293	6,962	23,761			2,052	7,005	13.41			
51	1.791	39,358	21,975			8,772	4,898	16.37			
58	4.582	106,187	23,175			30,277	6,608	14.74			
65	.198	4,371	22,076			1,150	5,809	13.59			
69	1.881	41,637	22,136			13,891	7,385	15.70			
88	1.215	24,652	20,290			9,922	8,166	16.22			
94	2.595	64,504	24,857			17,067	6,577	13.97			
97	6.459	183,749	28,449	5,000	774	39,595	6,130	18.21			
98	2.760	70,773	25,642			16,250	5,888	19.98			
99	3.190	97,966	30,710			19,086	5,983	16.16			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.531	11,808	22,237			3,874	7,296	14.18			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.559	12,089	21,626			3,153	5,640	15.44			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	11.137	302,152	27,130	47,466	4,262	66,012	5,927	16.57			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	30.086	760,022	25,262	47,466	1,578	186,828	6,210	16.24			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	30.086	760,022	25,262	47,466	1,578	186,828	6,210	16.24			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.008	21,590	21,419	84,147	83,479	5,739	5,694	14.40			
51	1.098	23,516	21,417			6,093	5,549	14.41			
53	.590	12,654	21,447			2,463	4,175	9.57			
55	.393	8,429	21,448			2,238	5,694	16.19			
56	2.096	50,941	24,304			9,269	4,422	13.55			
57	.273	5,840	21,392			1,557	5,705	10.70			
65	.136	2,920	21,471			568	4,175	9.57			
71	.072	4,050	56,250			292	4,059	14.11			
94	1.446	35,099	24,273			7,610	5,263	13.67			
97	4.697	167,408	35,641			39,311	8,369	13.75			
98	1.871	45,050	24,078			9,927	5,306	18.00			
99	2.727	88,783	32,557			18,298	6,710	15.72			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.613	13,141	21,437			3,490	5,694	14.21			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	7.151	224,097	31,338	84,147	11,767	52,660	7,364	13.79			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	16.407	466,280	28,420	84,147	5,129	103,366	6,300	14.34			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	16.407	466,280	28,420	84,147	5,129	103,366	6,300	14.34			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.085	63,603	20,617	14,741	4,778	13,730	4,451	15.63			
21	.933	20,110	21,554			2,693	2,887	16.57			
51	.539	12,275	22,774			3,075	5,705	16.32			
55	.196	4,464	22,776			1,118	5,705	16.32			
94	2.804	65,815	23,472			14,465	5,159	16.66			
97	6.527	186,510	28,575			34,644	5,308	18.38			
98	2.540	59,711	23,508			17,412	6,855	19.95			
99	4.224	130,630	30,926			18,372	4,349	17.42			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.036	21,142	20,407			2,780	2,684	14.17			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.946	18,818	19,892			3,208	3,391	16.53			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.594	12,064	20,310			4,632	7,798	16.23			
****	DISTRICT BEA TOTALS *****										
	12.416	315,928	25,445	14,741	1,187	62,839	5,061	17.45			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	20.848	543,118	26,051	14,741	707	105,510	5,061	17.65			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	20.848	543,118	26,051	14,741	707	105,510	5,061	17.65			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.548	11,241	20,513			2,427	4,428	15.14			
94	.274	6,064	22,131			1,218	4,446	14.18			
97	4.376	107,348	24,531			20,489	4,682	13.54			
99	.982	22,976	23,397			2,417	2,462	13.84			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.365	7,494	20,532			1,616	4,428	15.14			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.183	3,747	20,475			810	4,428	15.14			
****	DISTRICT BEA TOTALS *****										
	5.198	124,653	23,981			24,134	4,643	13.71			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	6.180	147,629	23,888			26,551	4,296	13.73			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	6.180	147,629	23,888			26,551	4,296	13.73			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	5.195	101,925	19,620			34,281	6,599				15.82
21	10.727	210,843	19,655			63,556	5,925				17.96
24	2.144	41,330	19,277			13,586	6,337				18.19
38	.400	7,534	18,835			2,575	6,436				16.74
51	4.707	93,339	19,830			31,696	6,734				16.06
55	2.447	49,860	20,376			16,618	6,791				17.14
94	6.870	154,672	22,514			38,865	5,657				15.80
97	14.277	402,984	28,226	9,558	669	77,364	5,419				17.84
98	4.633	121,450	26,214			28,324	6,113				17.36
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.570	50,264	19,558			18,624	7,247				14.51
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.890	16,929	19,021			4,951	5,563				16.89
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.601	30,768	19,218			10,205	6,374				17.89
**** DISTRICT BEA TOTALS ****											
	26.342	659,581	25,039	4,779	181	150,510	5,714				17.02
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	51.400	1,183,937	23,034	4,779	93	306,864	5,970				17.17
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				4,779							
***** DISTRICT CLASSIFIED TOTALS *****											
	51.400	1,183,937	23,034	9,558	186	306,864	5,970				17.17

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.254	5,576	21,953	14,000	55,118	1,522	5,991	12.60			
24	.678	15,416	22,737			4,247	6,264	12.78			
51	1.691	40,130	23,732			10,374	6,135	12.03			
55	.677	14,501	21,419			4,147	6,125	13.69			
94	2.129	54,779	25,730	331	155	10,595	4,977	11.36			
97	4.038	129,080	31,966			18,037	4,467	12.58			
98	1.602	38,047	23,750			9,079	5,667	14.09			
99	3.068	81,126	26,443			19,918	6,492	12.76			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.254	5,576	21,953			1,522	5,991	12.60			
**** DISTRICT BEA TOTALS ****											
	6.421	189,435	29,502	14,000	2,180	30,154	4,696	12.21			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	14.137	378,655	26,785	14,000	990	77,918	5,512	12.57			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				331							
***** DISTRICT CLASSIFIED TOTALS *****											
	14.137	378,655	26,785	14,331	1,014	77,918	5,512	12.57			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.533	10,956	20,555			3,562	6,683				14.25
21	3.104	64,064	20,639			20,773	6,692				15.08
24	.237	4,548	19,190			1,595	6,729				14.40
31	.090	3,061	34,011			419	4,656				14.96
51	1.047	21,807	20,828			6,938	6,627				15.15
55	.422	8,785	20,818			2,837	6,724				15.05
89	.449	11,230	25,011			3,021	6,729				13.89
94	3.118	77,309	24,794			20,084	6,441				13.07
97	7.738	217,700	28,134			38,278	4,947				14.17
98	2.058	43,609	21,190			13,290	6,458				13.27
99	4.461	123,653	27,719			27,398	6,142				13.59
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.179	3,447	19,257			1,204	6,728				14.60
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.156	3,225	20,673			1,049	6,724				14.51
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.176	3,817	21,688			1,164	6,614				13.82
****	DISTRICT BEA TOTALS ****										
	11.479	309,026	26,921			62,344	5,431				13.91
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	23.257	586,722	25,228			138,198	5,942				13.98
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	23.257	586,722	25,228			138,198	5,942				13.98

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.546	148,394	22,669	102,699	15,689	30,446	4,651	11.94			
21	6.640	144,928	21,827			34,296	5,165	12.81			
24	.759	15,016	19,784			10,864	14,313	10.80			
51	2.478	51,253	20,683			11,117	4,486	12.67			
55	1.561	35,080	22,473			8,405	5,384	13.28			
65	.092	2,059	22,380					13.80			
69	1.531	39,881	26,049			7,608	4,969	13.03			
75	.298	7,014	23,537			635	2,131	12.76			
94	12.053	287,449	23,849			75,062	6,228	13.28			
97	22.230	718,410	32,317			98,279	4,421	14.53			
98	.142	2,843	20,021			2,051	14,442	13.73			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.871	60,676	21,134			14,546	5,067	12.33			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.322	7,229	22,450			861	2,673	14.00			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.710	66,745	24,629			13,634	5,031	11.56			
****	DISTRICT BEA TOTALS *****										
	40.829	1,154,253	28,270	102,699	2,515	203,787	4,991	13.85			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	54.330	1,452,327	26,732	102,699	1,890	278,761	5,131	13.63			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	54.330	1,452,327	26,732	102,699	1,890	278,761	5,131	13.63			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	28.639	674,014	23,535	608,219	21,237	128,183	4,476				11.45
21	86.998	2,077,542	23,880	192	2	412,151	4,737				12.03
24	2.359	71,418	30,275	252	107	6,539	2,772				11.46
31	5.308	159,431	30,036	2,399	452	22,389	4,218				12.01
51	4.061	100,692	24,795			16,108	3,966				12.47
55	4.238	100,835	23,793			19,808	4,674				12.21
58	1.140	30,618	26,858			5,465	4,794				14.69
65	2.554	65,886	25,797			13,066	5,116				12.59
68	.472	17,511	37,100			2,830	5,995				11.47
69	.228	7,983	35,013			1,397	6,127				12.06
75	1.086	32,401	29,835			4,351	4,006				12.10
76	.294	7,734	26,306			1,631	5,548				12.37
78	.800	35,393	44,241			1,455	1,819				10.20
89	4.060	117,021	28,823	4,250	1,047	20,512	5,052				12.33
94	96.334	2,812,200	29,192	22,054	229	427,812	4,441				12.53
97	233.987	7,839,384	33,504	16,505	71	967,883	4,136				13.67
98	44.540	1,059,590	23,790	252	6	173,349	3,892				13.85
99	92.233	2,859,140	30,999	2,856	31	442,126	4,794				14.32
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.893	23,055	25,817			3,981	4,458				11.38
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	21.178	483,658	22,838			88,687	4,188				11.43
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	6.523	158,023	24,226			35,472	5,438				11.53
**** DISTRICT BEA TOTALS ****											
	364.268	11,485,029	31,529	649,177	1,782	1,546,267	4,245				13.22
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	609.331	18,068,793	29,653	656,979	1,078	2,667,056	4,377				13.26
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	609.331	18,068,793	29,653	656,979	1,078	2,667,056	4,377				13.26

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	44.049	1,096,118	24,884	979,448	22,235	294,477	6,685	15.33			
21	126.984	3,284,817	25,868			818,302	6,444	15.25			
24	18.728	459,112	24,515			122,094	6,519	15.31			
31	5.939	173,860	29,274			32,937	5,546	14.71			
38	4.175	117,791	28,213			24,156	5,786	14.81			
51	32.100	835,073	26,015			208,018	6,480	15.39			
53	1.047	27,629	26,389			6,759	6,456	15.10			
55	8.062	227,578	28,228			49,690	6,164	15.33			
56	4.498	118,635	26,375			26,371	5,863	14.50			
57	.533	13,648	25,606			3,641	6,830	15.25			
58	29.133	824,927	28,316			169,369	5,814	18.34			
61	51.458	1,412,299	27,446			308,904	6,003	14.99			
65	14.931	396,270	26,540			96,225	6,445	15.16			
68	.643	17,689	27,510			4,392	6,830	15.13			
69	.562	23,025	40,970			3,422	6,090	14.78			
71	.500	15,194	30,388			2,196	4,392	15.39			
73	.500	11,991	23,982			2,196	4,392	14.55			
74	.500	15,194	30,388			2,196	4,392	14.44			
79	18.371	525,297	28,594			116,367	6,334	14.98			
94	183.524	5,564,417	30,320			845,020	4,604	14.46			
97	411.361	14,769,835	35,905			2,584,942	6,284	17.08			
98	109.233	2,284,226	20,912			459,527	4,207	20.02			
99	49.210	1,558,296	31,666			272,658	5,541	20.70			
CP	8.900	396,091	44,505			39,528	4,441	14.23			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	22.885	575,202	25,134			155,155	6,780	15.30			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	7.932	195,364	24,630			53,026	6,685	15.37			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	16.171	400,878	24,790			106,058	6,559	15.33			
****	DISTRICT BEA TOTALS ****										
	644.873	21,604,230	33,502	979,448	1,519	3,757,377	5,827	16.29			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	1,124.941	34,169,012	30,374	979,448	871	6,493,388	5,772	16.52			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	1,124.941	34,169,012	30,374	979,448	871	6,493,388	5,772	16.52			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.013	52,603	26,132	3,500	1,739	10,348	5,140	12.18			
51	.379	9,921	26,177			2,426	6,400	12.65			
97	3.114	87,574	28,123	3,601	1,156	11,171	3,587	12.46			
99	.999	30,038	30,068			6,320	6,326	13.47			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.238	5,277	22,172					7.66			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.456	39,151	26,889			8,408	5,774	12.65			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.319	8,175	25,627			1,940	6,082	12.79			
****	DISTRICT BEA TOTALS ****										
	5.127	140,177	27,341	10,009	1,952	21,518	4,197	12.36			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	6.505	180,136	27,692	10,009	1,539	30,263	4,652	12.56			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	6.505	180,136	27,692	7,101	1,092	30,263	4,652	12.56			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	19.754	432,153	21,877	137,430	6,957	113,044	5,723	13.23			
21	11.976	272,432	22,748			69,297	5,786	12.39			
24	.568	11,406	20,081			3,492	6,148	13.53			
31	.769	19,376	25,196			4,656	6,055	13.09			
38	.095	1,962	20,653			584	6,145	13.46			
51	.575	12,630	21,965			3,395	5,905	12.84			
55	2.150	47,301	22,000			13,243	6,160	12.62			
65	.481	10,590	22,017			3,492	7,260	14.01			
76	.379	9,149	24,140			2,328	6,142	10.70			
89	.563	12,390	22,007			3,492	6,202	12.88			
94	31.850	841,690	26,427			184,875	5,805	13.01			
97	54.577	1,679,233	30,768			258,123	4,730	15.19			
98	15.700	345,741	22,022			82,250	5,239	15.15			
99	15.421	458,973	29,763			91,884	5,958	13.61			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	8.248	178,630	21,657			49,294	5,977	12.24			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.520	53,643	21,287			15,455	6,133	13.35			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.913	66,206	22,728			16,008	5,495	14.79			
**** DISTRICT BEA TOTALS ****											
	106.950	2,972,452	27,793	137,430	1,285	560,699	5,243	14.27			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	154.858	4,155,026	26,831	137,430	887	834,156	5,387	14.10			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	154.858	4,155,026	26,831	137,430	887	834,156	5,387	14.10			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	30.153	789,171	26,172	670,553	22,238	207,287	6,875	13.80			
21	23.200	585,954	25,257			171,140	7,377	13.73			
24	12.826	298,763	23,294			90,272	7,038	13.77			
31	3.480	101,910	29,284			23,379	6,718	13.64			
51	7.306	186,381	25,511			57,809	7,912	13.51			
55	3.302	86,466	26,186			25,234	7,642	13.71			
58	2.952	109,179	36,985			15,825	5,361	13.04			
65	.908	23,062	25,399			6,765	7,450	13.38			
69	.075	2,410	32,133					1.03			
71	.224	5,578	24,902			1,803	8,048	12.94			
74	.200	6,099	30,495			1,028	5,140	13.62			
79	.489	18,127	37,070			2,768	5,661	13.11			
88	1.484	35,605	23,993			12,084	8,143	14.10			
89	8.505	255,865	30,084			40,298	4,738	16.56			
94	45.338	1,242,118	27,397			306,065	6,751	13.49			
97	74.566	2,384,549	31,979			431,487	5,787	17.46			
98	22.215	510,108	22,962			214,253	9,645	18.75			
99	40.427	1,218,277	30,135			305,839	7,565	18.28			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	10.618	252,417	23,773			73,414	6,914	13.93			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4.766	117,587	24,672			36,788	7,719	13.41			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	13.175	343,156	26,046			93,801	7,120	14.05			
****	DISTRICT BEA TOTALS ****										
	153.537	4,517,748	29,424	670,553	4,367	968,218	6,306	15.60			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	277.650	7,859,622	28,308	670,553	2,415	1,913,335	6,891	15.89			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	277.650	7,859,622	28,308	670,553	2,415	1,913,335	6,891	15.89			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.957	24,768	25,881	3,722	3,889	5,357	5,598	12.00			
21	3.979	101,352	25,472			19,516	4,905	17.30			
24	.952	23,721	24,917			5,835	6,129	12.47			
51	.625	14,879	23,806			3,413	5,461	13.40			
55	.614	14,608	23,792			3,554	5,789	13.41			
75	.610	17,182	28,167			3,846	6,306	12.93			
88	2.634	73,510	27,908			13,717	5,208	13.18			
94	5.345	158,247	29,607			31,672	5,926	13.84			
97	7.088	251,993	35,552			26,275	3,707	15.50			
98	2.665	69,251	25,985			10,051	3,772	15.79			
99	6.454	212,405	32,911			42,718	6,619	15.93			
CP	.101	4,301	42,584			467	4,619	12.45			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.513	14,023	27,335			3,153	6,146	13.02			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.444	10,745	24,200			2,204	4,965	10.84			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	13.390	435,008	32,488	3,722	278	63,304	4,728	14.65			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	32.024	966,217	30,172	3,722	116	166,421	5,197	15.04			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	32.024	966,217	30,172	3,722	116	166,421	5,197	15.04			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.135	27,436	24,173	16,552	14,583	5,601	4,935	11.52			
21	7.918	189,139	23,887			50,222	6,343	12.54			
31	.603	14,522	24,083			3,274	5,429	14.97			
38	.381	8,783	23,052			3,008	7,895	17.65			
51	.779	18,374	23,587			4,919	6,314	11.69			
55	2.749	64,835	23,585			17,633	6,414	13.69			
65	.472	11,063	23,439			3,166	6,708	13.22			
75	1.539	37,132	24,127			8,974	5,831	13.28			
89	.111	2,595	23,378			716	6,447	13.66			
94	9.165	218,378	23,827			52,512	5,730	12.51			
97	15.271	446,842	29,261	2,347	154	75,012	4,912	14.99			
98	4.164	95,663	22,974			26,476	6,358	15.72			
99	8.034	246,735	30,711			48,189	5,998	14.71			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.010	450	45,000					3.15			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.280	6,621	23,646			1,539	5,497	12.51			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.908	22,294	24,553			5,149	5,671	13.86			
****	DISTRICT BEA TOTALS *****										
	26.174	707,178	27,018	18,899	722	136,400	5,211	14.06			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	52.321	1,381,497	26,404	18,899	361	299,701	5,728	14.03			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	52.321	1,381,497	26,404	18,899	361	299,701	5,728	14.03			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	25.987	658,099	25,324	382,644	14,724	157,755	6,071				13.34
21	26.539	787,023	29,655	3,387	128	202,792	7,641				13.65
24	2.163	55,336	25,583	4,368	2,019	16,138	7,461				14.03
26	9.708	302,346	31,144	7,136	735	49,267	5,075				11.80
31	2.630	78,772	29,951			14,188	5,395				12.62
51	14.393	425,438	29,559	6,345	441	102,305	7,108				13.76
55	6.654	176,434	26,515	948	142	34,906	5,246				13.31
58	2.829	77,490	27,391	1,002	354	20,172	7,130				13.22
61	11.401	373,451	32,756	7,238	635	68,558	6,013				13.12
65	4.035	101,684	25,200	40	10	25,256	6,259				13.68
68	.510	20,312	39,827			2,853	5,594				13.31
79	20.723	620,747	29,954	11,117	536	138,525	6,685				13.62
89	3.000	95,096	31,699			13,937	4,646				12.98
94	90.253	2,552,395	28,280	18,327	203	520,386	5,766				13.63
97	150.948	4,823,537	31,955	38,871	258	767,570	5,085				14.72
98	39.851	927,587	23,276			254,940	6,397				20.07
99	54.027	1,617,980	29,948	19,470	360	323,516	5,988				18.31
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	11.741	294,194	25,057			63,131	5,377				13.20
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.151	29,933	26,006			6,581	5,718				13.08
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	12.242	314,761	25,712			83,987	6,861				13.42
**** DISTRICT BEA TOTALS ****											
	269.818	8,112,803	30,068	439,842	1,630	1,459,898	5,411				14.24
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	465.651	13,693,749	29,408	504,818	1,084	2,713,064	5,826				14.92
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	465.651	13,693,727	29,408	500,893	1,076	2,713,064	5,826				14.92

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	8. 892	260, 478	29, 294	153, 947	17, 313	49, 045	5, 516	7. 67			
21	46. 667	1, 119, 456	23, 988			293, 182	6, 282	7. 27			
24	4. 389	104, 190	23, 739			25, 672	5, 849	8. 53			
31	4. 157	102, 785	24, 726			24, 772	5, 959	7. 64			
38	. 900	22, 146	24, 607			5, 580	6, 200	7. 35			
51	3. 616	88, 263	24, 409			22, 128	6, 120	7. 94			
55	3. 470	83, 570	24, 084			21, 558	6, 213	7. 58			
65	. 430	10, 460	24, 326			2, 692	6, 260	7. 31			
69	3. 609	88, 684	24, 573			23, 368	6, 475	6. 86			
79	3. 554	84, 387	23, 744			22, 305	6, 276	6. 72			
89	1. 227	41, 805	34, 071			6, 512	5, 307	7. 12			
94	57. 153	1, 503, 683	26, 310			322, 862	5, 649	7. 34			
97	73. 559	2, 276, 323	30, 946	18, 194	247	333, 740	4, 537	8. 98			
99	42. 563	1, 234, 137	28, 996	30, 643	720	249, 936	5, 872	9. 78			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 005	133	26, 600			33	6, 505	8. 83			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 544	12, 760	23, 456			3, 458	6, 356	7. 68			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2. 379	57, 692	24, 251			15, 482	6, 508	8. 14			
**** DISTRICT BEA TOTALS ****											
	143. 761	4, 143, 269	28, 821	172, 141	1, 197	730, 418	5, 081	8. 28			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	254. 186	7, 020, 367	27, 619	202, 784	798	1, 403, 353	5, 521	8. 34			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	254. 186	7, 020, 367	27, 619	202, 784	798	1, 403, 353	5, 521	8. 34			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	19. 922	432, 825	21, 726	344, 587	17, 297	158, 692	7, 966				13. 16
21	40. 101	845, 419	21, 082	2, 173	54	313, 930	7, 828				13. 81
24	2. 274	47, 099	20, 712			17, 737	7, 800				13. 43
31	5. 568	125, 887	22, 609	986	177	38, 082	6, 839				13. 01
51	12. 338	251, 943	20, 420			126, 992	10, 293				12. 27
55	4. 503	93, 169	20, 690			37, 928	8, 423				13. 01
58	. 678	25, 380	37, 434			4, 656	6, 867				12. 16
61	13. 126	360, 290	27, 449			97, 776	7, 449				13. 27
65	. 844	21, 914	25, 964			9, 312	11, 033				12. 02
71	. 703	15, 122	21, 511			4, 656	6, 623				12. 42
79	1. 058	33, 764	31, 913	144	136	5, 820	5, 501				11. 32
94	48. 258	1, 323, 973	27, 435	4, 681	97	307, 488	6, 372				13. 72
97	67. 405	2, 094, 983	31, 081	37, 388	555	318, 765	4, 729				16. 77
98	21. 981	487, 192	22, 164	2, 415	110	210, 817	9, 591				20. 63
99	33. 749	995, 010	29, 483	2, 075	61	258, 966	7, 673				16. 78
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	7. 853	162, 255	20, 662			63, 888	8, 136				13. 34
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	4. 555	93, 130	20, 446			38, 093	8, 363				12. 93
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	8. 698	180, 397	20, 740			68, 975	7, 930				13. 28
**** DISTRICT BEA TOTALS ****											
	141. 153	3, 977, 668	28, 180	376, 811	2, 670	823, 027	5, 831				15. 21
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	272. 508	7, 153, 970	26, 252	382, 703	1, 404	1, 911, 618	7, 015				15. 35
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				11, 746							
***** DISTRICT CLASSIFIED TOTALS *****											
	272. 508	7, 153, 970	26, 252	394, 449	1, 447	1, 911, 618	7, 015				15. 35

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	11. 567	276, 291	23, 886	178, 854	15, 462	73, 880	6, 387				13. 37
21	87. 948	2, 117, 484	24, 077			525, 029	5, 970				12. 40
24	2. 555	67, 743	26, 514			15, 725	6, 155				11. 85
31	2. 353	60, 603	25, 756			13, 485	5, 731				12. 32
38	1. 312	31, 193	23, 775			7, 856	5, 987				10. 89
51	18. 269	441, 128	24, 146			110, 141	6, 029				13. 43
55	15. 793	379, 556	24, 033			95, 313	6, 035				13. 08
58	. 095	2, 020	21, 263			588	6, 189				9. 02
61	6. 889	186, 019	27, 002			41, 167	5, 976				11. 37
71	. 191	4, 303	22, 529			1, 164	6, 094				13. 70
79	7. 357	200, 801	27, 294			42, 996	5, 844				13. 49
88	2. 732	59, 609	21, 819			16, 465	6, 027				12. 72
89	2. 382	55, 324	23, 226	37, 632	15, 798	15, 997	6, 716				12. 47
94	95. 595	2, 520, 253	26, 364	298	3	539, 686	5, 646				12. 90
97	152. 644	4, 645, 462	30, 433	942	6	739, 087	4, 842				15. 93
98	39. 904	898, 620	22, 520			234, 399	5, 874				16. 82
99	74. 416	2, 235, 129	30, 036			428, 829	5, 763				15. 29
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4. 681	110, 999	23, 713			28, 363	6, 059				13. 52
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2. 613	62, 830	24, 045			15, 887	6, 080				13. 05
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3. 917	93, 164	23, 785			27, 860	7, 113				13. 45
****	DISTRICT BEA TOTALS *****										
	262. 159	7, 502, 609	28, 619	178, 854	682	1, 366, 138	5, 211				14. 76
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	522. 002	14, 181, 538	27, 168	216, 486	415	2, 901, 806	5, 559				14. 43
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
				1, 240							
*****	DISTRICT CLASSIFIED TOTALS *****										
	522. 002	14, 181, 538	27, 168	217, 726	417	2, 901, 806	5, 559				14. 43

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.341	83,338	24,944	161,384	48,304	21,950	6,570	14.85			
21	3.725	82,390	22,118			20,093	5,394	13.16			
24	2.251	47,967	21,309			14,906	6,622	13.46			
51	2.559	54,959	21,477			14,755	5,766	13.69			
55	2.281	49,004	21,484			13,617	5,970	13.48			
58	.188	4,029	21,431			346	1,842	14.13			
71	.188	3,982	21,181			1,140	6,064	13.75			
94	16.543	378,868	22,902			81,269	4,913	14.11			
97	19.805	602,343	30,414	3,861	195	94,044	4,748	18.54			
98	5.103	115,856	22,704			26,677	5,228	20.27			
99	11.500	328,792	28,591	1,836	160	61,034	5,307	17.95			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.029	22,137	21,513			4,782	4,647	14.34			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.567	12,198	21,513			3,963	6,989	14.20			
****	DISTRICT BEA TOTALS *****										
	39.689	1,064,549	26,822	165,245	4,163	197,263	4,970	16.57			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	67.484	1,751,528	25,955	167,081	2,476	349,832	5,184	16.65			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	67.484	1,751,528	25,955	167,081	2,476	349,832	5,184	16.65			

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	21.629	585,269	27,059	137,679	6,365	130,733	6,044	13.88			
21	12.460	324,918	26,077			78,135	6,271	14.13			
24	.842	24,345	28,913			5,587	6,635	13.40			
31	1.423	39,772	27,949			8,205	5,766	12.69			
51	2.857	73,936	25,879			18,502	6,476	13.68			
55	1.641	39,421	24,023			10,624	6,474	13.69			
58	.819	35,000	42,735			4,392	5,363	17.62			
69	.392	8,944	22,816			2,490	6,352	13.95			
79	.408	10,396	25,480			2,386	5,849	13.20			
88	1.230	26,714	21,719			7,808	6,348	13.98			
89	2.000	56,650	28,325			9,048	4,524	13.19			
94	18.799	508,377	27,043			108,157	5,753	13.75			
97	32.436	982,946	30,304	4,394	135	150,494	4,640	17.74			
98	11.122	254,958	22,924			73,103	6,573	19.35			
99	20.812	605,823	29,109			137,945	6,628	16.07			
CP	1.602	82,063	51,225			7,448	4,649	12.41			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.181	78,413	24,650			19,720	6,199	13.24			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.405	34,322	24,428			8,600	6,121	13.31			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	10.213	252,019	24,676			64,821	6,347	14.07			
****	DISTRICT BEA TOTALS *****										
	74.287	2,116,364	28,489	142,073	1,912	397,588	5,352	15.63			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	130.472	3,659,532	28,048	142,073	1,089	755,057	5,787	15.67			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	130.472	3,659,532	28,048	142,073	1,089	755,057	5,787	15.67			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	7.012	163,537	23,322	47,131	6,721	40,180	5,730	13.09			
21	12.024	292,954	24,364	15,000	1,248	70,722	5,882	12.92			
24	.826	19,700	23,850			6,899	8,352	13.21			
51	.184	4,107	22,321			286	1,554	13.27			
55	.184	4,378	23,793			1,029	5,594	12.98			
68	.773	27,642	35,759			4,411	5,706	13.09			
94	14.865	402,087	27,049	3,694	249	79,833	5,371	13.32			
97	28.449	886,394	31,157	6,878	242	130,288	4,580	16.34			
98	7.683	190,319	24,771	268	35	32,072	4,174	17.50			
99	14.396	428,468	29,763	2,161	150	70,057	4,866	16.39			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	5.288	124,225	23,492			26,933	5,093	13.33			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.569	13,294	23,364			2,985	5,247	12.02			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.155	26,018	22,526			10,262	8,885	12.58			
**** DISTRICT BEA TOTALS ****											
	50.326	1,452,018	28,852	49,231	978	250,302	4,974	15.13			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	86.396	2,419,586	28,006	64,231	743	435,778	5,044	15.23			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				10,901							
***** DISTRICT CLASSIFIED TOTALS *****											
	86.396	2,419,586	28,006	75,132	870	435,778	5,044	15.23			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.642	20,046	31,224					14.71			
97	.698	28,402	40,691			1,694	2,427	15.06			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.530	16,273	30,704					14.19			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.112	3,773	33,688					17.45			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	1.340	48,448	36,155			1,694	1,264	14.93			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	1.340	48,448	36,155			1,694	1,264	14.93			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	1.340	48,448	36,155			1,694	1,264	14.93			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.667	37,662	22,593	13,385	8,029	20,141	12,082	13.90			
21	3.703	77,295	20,874			22,143	5,980	12.06			
79	.575	17,233	29,970			4,466	7,767	12.67			
94	4.066	94,757	23,305			28,152	6,924	12.53			
97	7.369	240,644	32,656			37,364	5,070	13.51			
98	2.027	42,013	20,727			9,950	4,909	13.45			
99	.838	24,170	28,842			7,881	9,404	9.89			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.474	9,514	20,072			3,129	6,601	12.50			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.239	4,925	20,607			1,644	6,878	13.16			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.053	978	18,453					3.13			
****	DISTRICT BEA TOTALS ****										
	13.102	373,063	28,474	13,385	1,022	85,657	6,538	13.45			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	20.245	533,774	26,366	13,385	661	130,097	6,426	13.09			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	20.245	533,774	26,366	13,385	661	130,097	6,426	13.09			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.327	54,253	23,315	1,573	676	12,894	5,541	13.25			
21	1.888	40,419	21,408			9,770	5,175	13.99			
24	.580	12,518	21,583			3,747	6,460	13.04			
51	1.092	25,843	23,666			4,884	4,473	14.29			
55	.298	6,852	22,993			1,328	4,458	13.17			
94	2.640	64,799	24,545			11,249	4,261	12.44			
97	6.458	184,290	28,537			32,945	5,101	14.05			
98	1.744	44,008	25,234			8,695	4,986	16.27			
99	.997	29,237	29,325			7,532	7,555	9.33			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.327	54,253	23,315			12,894	5,541	13.25			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	11.425	303,342	26,551	1,573	138	57,088	4,997	13.54			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	18.024	462,219	25,645	1,573	87	93,045	5,162	13.44			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	18.024	462,219	25,645	1,573	87	93,045	5,162	13.44			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.938	44,793	23,113			11,658	6,015	13.96			
21	3.545	74,829	21,108			25,098	7,080	21.29			
51	1.246	27,734	22,258			8,146	6,538	15.66			
55	.369	7,757	21,022			1,544	4,184	15.95			
75	.702	16,168	23,031			4,794	6,829	14.06			
88	.462	11,760	25,455			2,555	5,530	14.59			
94	3.542	81,522	23,016			29,126	8,223	15.33			
97	11.658	305,884	26,238			62,937	5,399	18.16			
98	2.677	56,871	21,244			21,066	7,869	27.12			
99	2.004	54,382	27,137			13,017	6,495	25.49			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.938	44,793	23,113			11,658	6,015	13.96			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	17.138	432,199	25,219			103,721	6,052	17.06			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	28.143	681,700	24,223			179,941	6,394	18.27			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	28.143	681,700	24,223			179,941	6,394	18.27			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.018	62,242	20,624	48,060	15,924	17,491	5,796	11.17			
21	3.386	57,217	16,898			14,712	4,345	12.28			
24	2.277	47,205	20,731			16,065	7,055	14.33			
51	2.469	51,073	20,686			19,177	7,767	13.12			
55	1.171	24,566	20,979			9,009	7,693	13.17			
86	.113	7,612	67,363			498	4,404	9.62			
94	6.310	147,748	23,415			32,469	5,146	13.32			
97	11.838	286,073	24,166			50,890	4,299	14.30			
98	2.602	55,769	21,433			19,217	7,385	14.34			
99	5.937	164,956	27,784			42,189	7,106	11.57			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.373	27,194	19,806			7,056	5,139	12.02			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.581	11,531	19,847			1,814	3,123	9.06			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.584	13,431	22,998			5,518	9,449	11.50			
****	DISTRICT BEA TOTALS ****										
	21.166	496,063	23,437	48,060	2,271	100,850	4,765	13.59			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	39.121	904,461	23,120	48,060	1,228	221,716	5,667	13.12			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	39.121	904,461	23,120	48,060	1,228	221,716	5,667	13.12			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	10.104	222,301	22,001	235,402	23,298	53,111	5,256	12.96			
21	9.818	242,064	24,655			61,027	6,216	13.08			
24	10.314	221,285	21,455			64,772	6,280	13.23			
51	2.003	47,023	23,476			10,647	5,316	13.48			
53	.573	13,137	22,927			4,064	7,092	12.93			
55	5.754	129,165	22,448			37,431	6,505	13.01			
65	6.127	131,275	21,426			37,124	6,059	13.81			
75	1.709	37,433	21,903			9,821	5,747	13.03			
79	2.000	73,216	36,608			3,160	1,580	12.29			
94	19.213	480,296	24,998			107,759	5,609	13.09			
97	34.898	1,118,520	32,051			167,896	4,811	13.53			
98	11.040	261,743	23,709			65,557	5,938	13.91			
99	17.865	522,003	29,219			98,611	5,520	12.70			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4.810	105,405	21,914			24,321	5,056	12.96			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.943	63,914	21,717			16,732	5,685	13.13			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.055	23,252	22,040			5,329	5,051	12.08			
****	DISTRICT BEA TOTALS *****										
	64.215	1,821,117	28,360	235,402	3,666	328,766	5,120	13.34			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	131.418	3,499,461	26,628	235,402	1,791	720,981	5,486	13.24			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	131.418	3,499,461	26,628	235,402	1,791	720,981	5,486	13.24			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6. 575	186, 979	28, 438	59, 313	9, 021	38, 680	5, 883	13. 17			
21	30. 605	754, 833	24, 664	2, 240	73	200, 316	6, 545	13. 20			
24	1. 506	34, 134	22, 665			12, 738	8, 458	13. 69			
31	1. 862	46, 805	25, 137			16, 462	8, 841	12. 21			
38	. 597	13, 427	22, 491			5, 246	8, 787	14. 34			
51	3. 651	88, 246	24, 170			28, 333	7, 760	13. 22			
53	. 504	12, 021	23, 851			3, 850	7, 638	11. 74			
55	1. 952	47, 557	24, 363			12, 985	6, 652	12. 55			
58	1. 934	82, 489	42, 652			11, 633	6, 015	12. 18			
65	. 168	3, 927	23, 375			1, 092	6, 501	10. 24			
71	. 121	3, 368	27, 835			535	4, 419	13. 12			
79	. 087	4, 783	54, 977			361	4, 144	11. 90			
94	36. 569	939, 249	25, 684	250	7	198, 945	5, 440	12. 64			
97	39. 677	1, 228, 335	30, 958			213, 264	5, 375	14. 71			
98	12. 718	313, 351	24, 638			76, 809	6, 039	16. 04			
99	18. 866	559, 168	29, 639	1, 800	95	107, 562	5, 701	14. 67			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 410	9, 241	22, 539			1, 899	4, 632	17. 07			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 392	8, 840	22, 551			2, 958	7, 545	12. 92			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2. 397	56, 416	23, 536			20, 188	8, 422	12. 35			
****	DISTRICT BEA TOTALS *****										
	84. 683	2, 401, 368	28, 357	59, 563	703	467, 351	5, 519	13. 73			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	157. 392	4, 318, 672	27, 439	66, 356	422	928, 809	5, 901	13. 88			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	157. 392	4, 318, 672	27, 439	63, 603	404	928, 809	5, 901	13. 88			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	22.811	601,791	26,382	275,227	12,066	153,570	6,732				11.51
21	14.105	322,561	22,869	742	53	101,392	7,188				11.81
24	.557	11,997	21,539			1,404	2,521				12.55
31	.507	11,303	22,294	39	77	3,527	6,956				7.75
51	2.451	52,242	21,315	19	8	14,782	6,031				12.33
55	1.241	27,930	22,506			8,506	6,854				11.22
58	.742	15,996	21,558	166	224	4,474	6,030				12.11
65	.742	15,996	21,558	41	55	6,886	9,280				11.50
74	.835	18,146	21,732			6,629	7,938				12.27
79	.623	16,680	26,774			4,792	7,692				12.57
94	6.626	179,581	27,102	5,494	829	35,926	5,422				11.43
97	31.248	1,009,791	32,315	2,849	91	163,533	5,233				13.79
98	7.022	161,907	23,057	571	81	45,324	6,455				12.98
99	10.873	323,780	29,778	243	22	65,632	6,036				12.22
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	5.257	117,462	22,344			40,344	7,674				11.21
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.536	56,811	22,402			19,846	7,826				11.14
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	5.289	113,769	21,510			32,217	6,091				11.24
**** DISTRICT BEA TOTALS ****											
	61.192	1,802,466	29,456	271,213	4,432	356,554	5,827				12.64
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	100.383	2,769,701	27,591	271,213	2,702	616,376	6,140				12.48
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				14,178							
***** DISTRICT CLASSIFIED TOTALS *****											
	100.383	2,769,701	27,591	285,391	2,843	616,376	6,140				12.48

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3. 428	86, 851	25, 336			23, 613	6, 888	13. 39			
21	3. 257	72, 235	22, 178			24, 183	7, 425	14. 17			
24	. 796	22, 339	28, 064			8, 234	10, 344	14. 07			
51	2. 053	38, 618	18, 811			10, 859	5, 289	11. 60			
53	. 099	2, 401	24, 253			5, 076	51, 273	16. 67			
65	. 390	7, 885	20, 218			3, 063	7, 854	13. 10			
68	. 768	15, 495	20, 176			3, 614	4, 706	11. 41			
94	3. 182	78, 720	24, 739			24, 519	7, 706	12. 69			
97	6. 550	195, 321	29, 820			37, 640	5, 747	13. 37			
98	2. 623	58, 053	22, 132			15, 767	6, 011	14. 48			
99	1. 911	51, 972	27, 196			12, 917	6, 759	13. 89			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 787	37, 322	20, 885			12, 836	7, 183	13. 53			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 961	22, 423	23, 333			6, 465	6, 727	14. 03			
****	DISTRICT BEA TOTALS ****										
	13. 160	360, 892	27, 423			85, 772	6, 518	13. 23			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	25. 057	629, 890	25, 138			169, 485	6, 764	13. 59			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	25. 057	629, 890	25, 138			169, 485	6, 764	13. 59			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.265	58,366	25,769			15,007	6,626				15.73
21	.786	17,905	22,780			5,289	6,729				15.96
24	.414	9,260	22,367			2,790	6,739				18.17
51	.567	13,575	23,942			3,815	6,729				15.81
53	.189	3,848	20,360			1,507	7,973				14.84
55	.378	9,049	23,939			2,544	6,729				15.81
65	.171	3,482	20,363			1,363	7,973				14.84
94	1.571	40,792	25,966			9,621	6,124				14.06
97	4.497	131,300	29,197			23,767	5,285				16.86
98	1.377	30,832	22,391			9,069	6,586				16.02
99	2.295	60,072	26,175			15,062	6,563				15.61
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.101	26,867	24,402			7,226	6,563				16.24
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.537	12,488	23,255			3,627	6,754				15.59
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.537	16,963	31,588			3,627	6,754				15.02
****	DISTRICT BEA TOTALS *****										
	8.333	230,458	27,656			48,395	5,808				16.05
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	14.510	378,481	26,084	320	22	89,834	6,191				15.99
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	14.510	378,481	26,084			89,834	6,191				15.99

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	16. 705	379, 460	22, 715	160, 449	9, 605	104, 298	6, 244	15. 82			
21	25. 911	576, 820	22, 262			163, 914	6, 326	15. 62			
24	2. 185	50, 316	23, 028			18, 003	8, 240	15. 81			
31	1. 896	46, 837	24, 703			12, 549	6, 618	15. 43			
51	4. 950	111, 813	22, 588			30, 171	6, 095	15. 81			
53	3. 697	81, 810	22, 129			22, 876	6, 188	15. 86			
55	4. 398	99, 525	22, 630			27, 073	6, 156	15. 87			
58	. 190	4, 294	22, 600			1, 229	6, 470	15. 83			
65	2. 591	57, 096	22, 036			14, 566	5, 622	15. 86			
71	. 170	4, 548	26, 753			1, 018	5, 988	15. 67			
75	. 096	2, 163	22, 531			468	4, 878	15. 84			
79	. 693	30, 946	44, 655			4, 391	6, 336	15. 32			
94	31. 449	786, 021	24, 994			162, 418	5, 164	15. 74			
97	58. 876	1, 714, 126	29, 114	3, 457	59	265, 065	4, 502	16. 68			
98	25. 565	562, 869	22, 017			131, 038	5, 126	17. 17			
99	23. 748	670, 515	28, 235			130, 838	5, 509	16. 99			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	8. 519	191, 301	22, 456			51, 387	6, 032	15. 90			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2. 071	46, 199	22, 308			11, 105	5, 362	15. 52			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	5. 857	131, 973	22, 533			41, 025	7, 004	15. 64			
****	DISTRICT BEA TOTALS *****										
	108. 926	2, 926, 444	26, 866	163, 906	1, 505	544, 330	4, 997	16. 30			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	203. 120	5, 179, 159	25, 498	163, 906	807	1, 089, 916	5, 366	16. 36			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	203. 120	5, 179, 159	25, 498	163, 906	807	1, 089, 916	5, 366	16. 36			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.544	41,949	27,169			3,553	2,301				17.89
51	.420	9,629	22,926			2,473	5,887				16.78
55	.233	5,350	22,961			1,372	5,887				16.78
97	1.716	47,392	27,618			4,425	2,579				19.38
98	.773	18,814	24,339			4,392	5,682				21.81
99	.712	18,251	25,633			1,088	1,528				19.04
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.529	13,217	24,985			684	1,294				18.79
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.084	2,132	25,381			311	3,702				18.80
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.431	10,635	24,675			362	839				18.80
****	DISTRICT BEA TOTALS *****										
	3.260	89,341	27,405			7,978	2,447				18.68
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	5.398	141,385	26,192			17,303	3,205				18.94
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	5.398	141,385	26,192			17,303	3,205				18.94

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.702	9,947	14,170			1,683	2,397	19.77			
97	.913	25,416	27,838	306	335	10,003	10,956	15.51			
99	.587	17,596	29,976	144	245	4,327	7,372	17.18			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.521	7,523	14,440			1,250	2,400	17.77			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.181	2,424	13,392			432	2,389	26.56			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	1.615	35,363	21,897			11,685	7,236	16.37			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	2.202	52,959	24,050			16,013	7,272	16.58			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
				450							
*****	DISTRICT CLASSIFIED TOTALS *****										
	2.202	52,959	24,050	450	204	16,013	7,272	16.58			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.137	27,124	23,856	1,545	1,359	3,716	3,268	14.14			
51	.048	1,070	22,292			107	2,225	14.60			
55	.048	1,070	22,292			107	2,225	14.60			
94	.161	3,574	22,199			358	2,225	14.60			
97	2.146	60,330	28,113			11,382	5,304	15.22			
98	.580	12,410	21,397			2,003	3,453	18.96			
99	.845	23,439	27,738			3,513	4,157	15.82			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.535	12,776	23,880			1,754	3,278	14.13			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.450	10,681	23,736			1,438	3,195	14.17			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.152	3,667	24,125			525	3,451	14.08			
****	DISTRICT BEA TOTALS ****										
	3.444	91,028	26,431	1,545	449	15,456	4,488	14.86			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	4.965	129,017	25,985	1,545	311	21,185	4,267	15.44			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	4.965	129,017	25,985	1,545	311	21,185	4,267	15.44			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	5. 467	129, 422	23, 673	105, 835	19, 359	23, 575	4, 312	15. 27			
21	11. 187	241, 083	21, 550			66, 809	5, 972	17. 08			
24	. 288	6, 006	20, 854			3, 063	10, 636	13. 29			
38	. 192	4, 000	20, 833					135. 18			
51	1. 454	30, 808	21, 188			11, 094	7, 630	18. 06			
55	2. 332	49, 587	21, 264			19, 535	8, 377	17. 80			
58	. 782	16, 614	21, 246			25	32	13. 47			
94	5. 950	137, 640	23, 133			24, 765	4, 162	16. 53			
97	12. 632	394, 301	31, 214	13, 105	1, 037	65, 819	5, 211	18. 48			
98	4. 927	118, 625	24, 077			32, 605	6, 618	18. 98			
99	4. 497	128, 324	28, 535			25, 340	5, 635	16. 95			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 545	11, 724	21, 512			1, 942	3, 564	17. 07			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 457	30, 807	21, 144			6, 579	4, 516	15. 98			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 491	10, 385	21, 151			2, 462	5, 014	15. 06			
****	DISTRICT BEA TOTALS ****										
	24. 049	661, 363	27, 501	105, 835	4, 401	114, 159	4, 747	17. 45			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	49. 708	1, 256, 410	25, 276	105, 835	2, 129	272, 629	5, 485	17. 47			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
					13, 105						
*****	DISTRICT CLASSIFIED TOTALS *****										
	49. 708	1, 256, 410	25, 276	118, 940	2, 393	272, 629	5, 485	17. 47			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	58.597	1,392,244	23,760	708,005	12,083	381,999	6,519	12.98			
21	75.375	1,638,039	21,732	960	13	544,898	7,229	12.56			
31	11.041	271,064	24,551	600	54	69,283	6,275	12.77			
51	8.619	192,336	22,315	660	77	60,371	7,004	12.15			
55	15.651	347,337	22,193	960	61	103,739	6,628	12.89			
56	5.588	149,920	26,829	300	54	30,261	5,415	12.47			
58	3.723	88,257	23,706	330	89	30,867	8,291	11.30			
65	10.201	215,008	21,077			75,580	7,409	12.97			
69	.375	8,533	22,755			2,253	6,008	11.14			
78	1.627	42,720	26,257			9,312	5,723	12.72			
79	8.241	236,825	28,737			51,091	6,200	12.68			
86	2.408	124,149	51,557			18,587	7,719	17.66			
89	3.594	139,939	38,937	10,906	3,035	19,903	5,538	12.32			
94	108.311	2,822,771	26,062	10,470	97	776,000	7,165	12.80			
97	184.851	6,289,042	34,022	24,823	134	876,756	4,743	14.85			
98	48.159	1,160,098	24,089	840	17	398,553	8,276	14.70			
99	3.000	118,731	39,577			13,912	4,637	14.36			
CP	6.000	359,047	59,841	4,414	736	27,825	4,637	12.89			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	21.316	465,426	21,835			146,195	6,858	12.89			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	9.163	200,371	21,867			64,969	7,090	13.11			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	16.859	378,936	22,477			113,276	6,719	12.30			
****	DISTRICT BEA TOTALS *****										
	362.800	10,775,121	29,700	743,898	2,050	2,104,039	5,799	14.02			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	555.361	15,596,060	28,083	763,268	1,374	3,491,190	6,286	13.78			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	555.361	15,596,060	28,083	763,268	1,374	3,491,190	6,286	13.78			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	30.123	719,985	23,902	195,362	6,485	207,527	6,889	12.83			
21	21.762	512,965	23,572			137,389	6,313	13.02			
24	9.818	223,534	22,768			58,370	5,945	12.95			
31	3.131	82,611	26,385			22,771	7,273	15.31			
38	1.413	32,476	22,984			6,900	4,884	13.52			
51	5.588	130,016	23,267			39,089	6,995	12.80			
55	6.767	157,533	23,280			34,045	5,031	12.34			
58	.757	19,015	25,119			4,496	5,940	14.07			
65	.700	16,267	23,239			6,049	8,641	13.10			
75	1.158	27,033	23,345			11,701	10,105	12.43			
79	4.238	111,290	26,260			31,022	7,320	12.32			
86	.973	39,806	40,911			4,753	4,885	13.77			
88	.781	17,952	22,986			3,678	4,709	18.97			
89	.500	17,612	35,224			1,963	3,925	14.90			
94	19.690	569,483	28,922			115,314	5,856	12.61			
97	52.011	1,613,241	31,017			287,801	5,533	15.15			
98	15.859	376,787	23,759			69,434	4,378	13.51			
99	37.238	1,126,484	30,251			212,907	5,717	14.20			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	17.580	406,327	23,113			121,459	6,909	12.55			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	6.665	157,097	23,570			46,540	6,983	12.60			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	5.896	136,644	23,176			43,814	7,431	14.46			
****	DISTRICT BEA TOTALS *****										
	104.955	2,985,320	28,444	195,362	1,861	633,414	6,035	14.05			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	212.507	5,794,090	27,265	195,362	919	1,255,210	5,907	13.79			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	212.507	5,794,090	27,265	195,362	919	1,255,210	5,907	13.79			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	49.933	1,257,043	25,175	543,590	10,886	338,223	6,774	12.61			
21	50.466	1,257,307	24,914			332,380	6,586	12.60			
24	5.520	140,243	25,406			38,137	6,909	13.78			
31	3.760	118,600	31,543			22,053	5,865	12.33			
38	.346	12,715	36,749			647	1,870	12.75			
45	7.011	205,193	29,267	1,000	143	45,989	6,560	12.38			
46	.445	11,035	24,798			3,835	8,618	13.19			
51	17.412	446,715	25,656			115,749	6,648	12.37			
55	18.895	480,120	25,410			132,787	7,028	12.71			
65	8.349	209,527	25,096			62,692	7,509	12.08			
69	.069	1,627	23,580			312	4,520	13.46			
71	.692	21,053	30,423			4,807	6,947	13.27			
75	1.212	28,897	23,842	3,479	2,870	9,212	7,601	13.06			
79	6.864	230,732	33,615	2,527	368	46,565	6,784	12.24			
94	36.676	1,096,200	29,889			210,686	5,745	12.86			
97	109.062	3,853,280	35,331	11,642	107	581,898	5,335	13.99			
98	29.634	694,589	23,439			207,077	6,988	14.69			
99	45.269	1,529,278	33,782	1,017	22	286,766	6,335	13.06			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	16.519	411,260	24,896			115,156	6,971	12.25			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	9.270	232,377	25,068			61,100	6,591	12.25			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	23.139	588,419	25,430			153,905	6,651	12.73			
****	DISTRICT BEA TOTALS *****										
	206.442	6,530,316	31,633	556,232	2,694	1,198,849	5,807	13.44			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	391.615	11,594,154	29,606	563,255	1,438	2,439,815	6,230	13.25			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	391.615	11,594,154	29,606	563,255	1,438	2,439,815	6,230	13.25			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	72.300	1,863,629	25,776	423,459	5,857	383,244	5,301				12.98
21	103.133	2,516,124	24,397	1,948	19	539,330	5,229				13.29
24	15.077	368,287	24,427			77,847	5,163				14.09
31	7.702	253,574	32,923	1,157	150	39,923	5,183				14.27
38	1.436	37,160	25,877			7,493	5,218				12.62
51	18.242	416,411	22,827			88,136	4,832				13.41
55	17.843	404,259	22,656			92,544	5,187				13.49
58	1.052	31,189	29,647	353	336	3,034	2,884				13.47
65	14.175	323,920	22,851			75,401	5,319				12.84
68	.343	9,935	28,965			2,438	7,108				13.68
71	1.322	39,092	29,570			5,161	3,904				11.46
74	.927	21,208	22,878			4,885	5,270				14.04
75	4.749	107,042	22,540			25,494	5,368				14.01
76	.250	8,802	35,208			1,122	4,489				13.30
78	.370	13,677	36,965			1,661	4,489				12.81
79	1.559	50,157	32,173			7,513	4,819				12.33
88	15.234	364,925	23,955	1,500	98	77,417	5,082				12.29
89	.525	18,483	35,206			3,132	5,966				13.34
94	114.866	3,386,785	29,485	10,026	87	579,903	5,049				13.32
97	241.542	8,241,112	34,119	24,024	99	1,052,711	4,358				13.43
98	56.189	1,284,085	22,853	36,232	645	181,306	3,227				13.24
99	105.987	3,305,238	31,185	6,528	62	531,195	5,012				12.50
CP	7.000	407,250	58,179			30,141	4,306				13.58
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	28.177	642,151	22,790			146,313	5,193				12.48
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	9.275	211,572	22,811			43,204	4,658				12.70
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	25.061	584,924	23,340			136,139	5,432				13.11
****	DISTRICT BEA TOTALS *****										
	435.491	13,717,433	31,499	458,666	1,053	2,051,292	4,710				13.33
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	800.904	23,444,677	29,273	505,227	631	3,806,543	4,753				13.20
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
	.919	27,667	30,106			4,489	4,885				40.59
*****	DISTRICT CLASSIFIED TOTALS *****										
	801.823	23,472,344	29,274	505,227	630	3,811,032	4,753				13.21

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	22.562	639,110	28,327			128,725	5,705	13.70			
21	17.422	475,536	27,295			93,389	5,360	12.15			
24	2.240	60,301	26,920			11,077	4,945	13.87			
31	.947	27,267	28,793			6,994	7,385	12.89			
38	.387	10,212	26,388			2,573	6,648	12.66			
51	1.448	38,482	26,576			7,213	4,981	14.23			
55	1.839	50,021	27,200			9,056	4,924	12.10			
56	3.304	117,831	35,663			19,957	6,040	15.69			
57	1.559	47,139	30,237			9,210	5,907	27.73			
58	4.268	144,031	33,747			24,900	5,834	13.09			
65	.280	8,468	30,243			1,471	5,254	7.09			
79	.924	27,218	29,457			5,526	5,980	13.24			
88	1.832	53,046	28,955			10,739	5,862	13.61			
94	19.301	564,255	29,234			105,161	5,448	13.34			
97	36.992	1,265,897	34,221			186,229	5,034	14.67			
98	8.720	234,506	26,893			38,196	4,380	14.67			
99	18.851	634,561	33,662			114,543	6,076	12.72			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	6.346	176,376	27,793			37,148	5,854	13.89			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4.726	126,989	26,870			23,902	5,058	13.65			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4.388	115,557	26,335			28,988	6,606	12.46			
****	DISTRICT BEA TOTALS ****										
	79.802	2,496,529	31,284			427,110	5,352	14.09			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	142.876	4,397,881	30,781			774,959	5,424	13.69			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	142.876	4,397,881	30,781			774,959	5,424	13.69			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	45.548	1,268,214	27,843	449,760	9,874	287,986	6,323				12.76
21	44.670	1,108,230	24,809	1,480	33	292,275	6,543				12.68
24	5.100	138,877	27,231	300	59	29,960	5,875				11.40
31	6.611	166,128	25,129	330	50	40,904	6,187				12.30
51	5.361	131,194	24,472			29,848	5,568				12.38
55	16.293	397,442	24,393	650	40	113,059	6,939				12.74
65	.775	18,851	24,324			3,612	4,660				13.97
68	2.147	68,502	31,906			13,398	6,240				13.61
71	.538	14,675	27,277	2,500	4,647	2,959	5,499				12.84
74	.322	7,830	24,317	6,000	18,634	874	2,714				12.45
75	.844	44,145	52,305			5,893	6,982				12.03
79	3.480	115,454	33,176			21,652	6,222				11.56
86	2.771	74,871	27,019	2,740	989	14,894	5,375				12.12
89	4.442	121,332	27,315			24,585	5,535				13.78
94	51.068	1,420,872	27,823	4,220	83	306,348	5,999				12.65
97	108.774	3,547,170	32,610	12,417	114	510,485	4,693				14.04
98	26.294	643,485	24,473	2,360	90	162,809	6,192				13.30
99	42.589	1,342,633	31,525	2,010	47	243,982	5,729				13.34
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	16.613	414,697	24,962			113,675	6,843				12.15
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	5.309	132,090	24,880			33,818	6,370				13.61
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	16.712	404,900	24,228			114,313	6,840				12.64
**** DISTRICT BEA TOTALS ****											
	212.001	6,402,384	30,200	466,727	2,202	1,145,723	5,404				13.42
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	367.627	10,629,905	28,915	484,767	1,319	2,105,521	5,727				13.22
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	367.627	10,629,905	28,915	484,767	1,319	2,105,521	5,727				13.22

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	.528	16,125	30,540			3,294	6,239	13.54			
51	2.499	57,735	23,103			14,148	5,661	14.84			
97	1.193	29,193	24,470			6,805	5,704	17.67			
99	1.085	28,024	25,829	900	829	5,605	5,166	14.65			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	1.193	29,193	24,470			6,805	5,704	17.67			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	5.305	131,077	24,708	900	170	29,852	5,627	15.16			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	5.305	131,077	24,708	900	170	29,852	5,627	15.16			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	18.220	423,348	23,235	149,316	8,195	102,921	5,649	12.53			
21	20.137	464,450	23,065	720	36	114,370	5,680	12.76			
24	.903	20,849	23,089			5,854	6,483	13.40			
31	1.435	41,121	28,656	2,701	1,882	7,828	5,455	12.85			
38	.577	14,014	24,288			3,311	5,738	12.53			
51	3.726	93,065	24,977	180	48	21,931	5,886	12.34			
55	1.519	37,057	24,396			8,157	5,370	12.02			
58	.952	20,446	21,477			5,520	5,798	11.62			
65	.382	8,350	21,859			2,209	5,783	11.56			
71	.058	2,717	46,845			307	5,287	12.29			
79	.683	22,336	32,703			4,098	6,000	13.14			
89	.375	9,777	26,072			1,647	4,392	14.57			
94	24.983	720,468	28,838	840	34	132,328	5,297	12.66			
97	48.075	1,637,610	34,064	11,880	247	214,960	4,471	13.25			
99	30.196	945,165	31,301	900	30	161,116	5,336	13.32			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	8.335	201,119	24,129			50,726	6,086	12.34			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.683	61,004	22,737			14,261	5,315	12.36			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	5.938	132,978	22,394			32,321	5,443	12.92			
**** DISTRICT BEA TOTALS ****											
	92.713	2,822,547	30,444	164,737	1,777	458,036	4,940	12.98			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	152.221	4,460,773	29,305	166,537	1,094	786,556	5,167	13.00			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	152.221	4,460,773	29,305	166,537	1,094	786,556	5,167	13.00			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	25. 536	614, 632	24, 069	51, 774	2, 027	120, 833	4, 732	12. 31			
21	29. 656	796, 134	26, 846			164, 497	5, 547	12. 95			
24	3. 115	89, 395	28, 698			10, 868	3, 489	13. 87			
31	. 975	26, 632	27, 315			5, 761	5, 908	16. 71			
38	. 586	13, 776	23, 509			2, 934	5, 007	21. 06			
51	1. 573	36, 204	23, 016			7, 243	4, 604	12. 86			
55	5. 944	148, 940	25, 057			44, 240	7, 443	13. 64			
58	. 107	4, 440	41, 495			579	5, 409	12. 82			
71	. 189	4, 732	25, 037					2. 25			
75	1. 068	44, 400	41, 573			3, 084	2, 887	12. 82			
79	7. 085	218, 997	30, 910			27, 483	3, 879	12. 13			
89	5. 000	144, 839	28, 968			19, 440	3, 888	12. 96			
94	37. 393	1, 073, 403	28, 706			230, 277	6, 158	13. 29			
97	70. 103	2, 100, 348	29, 961			367, 864	5, 247	14. 73			
99	46. 259	1, 290, 093	27, 888			227, 459	4, 917	13. 76			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	11. 678	271, 124	23, 217			52, 023	4, 455	12. 10			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4. 603	106, 890	23, 222			18, 997	4, 127	11. 94			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	8. 443	212, 159	25, 128			45, 041	5, 335	12. 71			
****	DISTRICT BEA TOTALS ****										
	134. 007	3, 815, 015	28, 469	51, 774	386	724, 734	5, 408	13. 90			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	234. 589	6, 606, 965	28, 164	51, 774	221	1, 232, 560	5, 254	13. 63			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	234. 589	6, 606, 965	28, 164	51, 774	221	1, 232, 560	5, 254	13. 63			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.955	25,189	26,376	1,143	1,197	5,876	6,153	11.51			
21	7.723	197,649	25,592			33,711	4,365	13.63			
24	3.479	85,511	24,579			14,373	4,131	11.72			
31	1.507	38,237	25,373			3,931	2,608	11.83			
51	.295	7,466	25,308			1,617	5,482	12.91			
55	1.806	43,571	24,126			7,331	4,059	12.45			
58	.933	26,161	28,040			4,662	4,996	10.00			
65	.202	4,917	24,342			811	4,017	20.78			
71	.354	9,347	26,404			1,438	4,062	9.14			
79	2.547	87,670	34,421			18,641	7,319	10.36			
94	14.308	406,957	28,443			80,644	5,636	11.82			
97	22.995	775,764	33,736			102,306	4,449	13.13			
98	7.048	172,529	24,479			33,663	4,776	14.53			
99	13.784	429,788	31,180			81,790	5,934	12.85			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.955	25,189	26,376			5,876	6,153	11.51			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.262	28,884	22,887			2,796	2,216	11.94			
**** DISTRICT BEA TOTALS ****											
	39.765	1,246,147	31,338	1,143	29	192,756	4,847	12.61			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	77.936	2,310,756	29,649	1,143	15	390,793	5,014	12.69			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	77.936	2,310,756	29,649	1,143	15	390,793	5,014	12.69			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.504	141,866	21,812	1,951	300	28,195	4,335	13.45			
21	10.710	237,141	22,142			61,062	5,701	14.64			
24	2.467	51,984	21,072			9,165	3,715	13.61			
31	.776	18,056	23,268			4,398	5,667	13.26			
38	.390	8,964	22,985			2,433	6,239	12.93			
51	3.070	70,170	22,857			17,755	5,783	12.86			
55	3.075	70,179	22,822			17,645	5,738	13.16			
65	.185	4,258	23,016			1,288	6,964	13.01			
76	.415	9,994	24,082			1,425	3,433	11.34			
94	10.071	249,776	24,802			57,618	5,721	13.12			
97	20.621	656,758	31,849			93,757	4,547	14.85			
98	5.891	134,405	22,815			28,713	4,874	14.27			
99	15.387	444,176	28,867			75,432	4,902	15.30			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.328	26,484	19,943			3,209	2,417	12.00			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.634	14,567	22,976			4,415	6,964	21.97			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.224	73,911	22,925			16,192	5,022	15.14			
****	DISTRICT BEA TOTALS *****										
	37.972	1,066,456	28,085	1,951	51	183,969	4,845	14.22			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	79.562	2,097,727	26,366	1,951	25	398,888	5,014	14.38			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	79.562	2,097,727	26,366	1,951	25	398,888	5,014	14.38			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	. 099	2, 155	21, 768	66, 535	672, 071	939	9, 482	15. 07			
21	3. 577	78, 704	22, 003			22, 357	6, 250	14. 98			
24	. 568	12, 497	22, 002			6, 391	11, 252	14. 07			
29	. 387	8, 329	21, 522			5, 001	12, 922	13. 51			
31	. 121	2, 603	21, 512			430	3, 555	15. 04			
51	11. 269	254, 572	22, 590			72, 880	6, 467	14. 65			
55	. 978	21, 421	21, 903			4, 704	4, 809	15. 12			
76	. 152	3, 437	22, 612			1, 794	11, 805	12. 98			
94	4. 810	128, 019	26, 615			30, 218	6, 282	14. 26			
97	6. 852	192, 469	28, 089			29, 803	4, 350	16. 17			
98	2. 426	55, 938	23, 058			18, 797	7, 748	16. 80			
99	3. 470	96, 759	27, 884			17, 104	4, 929	14. 32			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 220	4, 758	21, 627			1, 369	6, 222	15. 05			
**** DISTRICT BEA TOTALS ****											
	11. 882	325, 246	27, 373	66, 535	5, 600	61, 391	5, 167	15. 38			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	34. 709	856, 903	24, 688	66, 535	1, 917	210, 419	6, 062	15. 03			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	34. 709	856, 903	24, 688	66, 535	1, 917	210, 419	6, 062	15. 03			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2. 832	65, 686	23, 194	82, 857	29, 257	23, 437	8, 276	12. 52			
21	8. 068	198, 528	24, 607			50, 329	6, 238	12. 58			
24	. 621	13, 874	22, 341			3, 055	4, 919	12. 86			
31	1. 008	25, 372	25, 171			7, 139	7, 082	12. 71			
38	. 111	2, 531	22, 802			938	8, 450	12. 35			
51	2. 113	48, 725	23, 060			14, 200	6, 720	13. 21			
55	2. 742	63, 177	23, 040			18, 282	6, 667	12. 94			
58	. 523	12, 548	23, 992			1, 600	3, 060	17. 85			
79	1. 285	30, 167	23, 476			9, 254	7, 202	12. 45			
94	14. 773	351, 771	23, 812			76, 745	5, 195	13. 19			
97	15. 932	476, 578	29, 913	60, 519	3, 799	81, 326	5, 105	13. 66			
98	5. 821	129, 334	22, 219	31, 588	5, 427	22, 055	3, 789	13. 99			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 643	14, 691	22, 848			6, 390	9, 938	13. 34			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 526	11, 740	22, 319			4, 067	7, 731	12. 89			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 691	38, 268	22, 630			14, 085	8, 329	11. 95			
****	DISTRICT BEA TOTALS *****										
	34. 545	919, 407	26, 615	143, 376	4, 150	188, 647	5, 461	13. 37			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	55. 829	1, 418, 291	25, 404	174, 964	3, 134	308, 360	5, 523	13. 29			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	55. 829	1, 418, 291	25, 404	174, 964	3, 134	308, 360	5, 523	13. 29			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	8. 130	179, 499	22, 079	15, 582	1, 917	58, 019	7, 136				13. 05
21	29. 652	649, 445	21, 902			184, 523	6, 223				13. 28
24	3. 608	76, 782	21, 281			27, 825	7, 712				13. 02
31	3. 338	76, 680	22, 972			24, 640	7, 382				13. 13
51	. 367	8, 527	23, 234			5, 874	16, 007				5. 96
55	3. 395	73, 212	21, 565			19, 610	5, 776				15. 99
58	. 621	13, 286	21, 395			4, 358	7, 018				11. 07
94	29. 517	717, 135	24, 296			187, 173	6, 341				12. 99
97	43. 623	1, 338, 621	30, 686	7, 500	172	253, 983	5, 822				13. 67
98	12. 824	308, 710	24, 073			76, 122	5, 936				14. 26
99	27. 308	819, 324	30, 003			202, 416	7, 412				14. 06
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	5. 086	109, 360	21, 502			35, 294	6, 939				13. 06
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 646	13, 795	21, 354			5, 856	9, 065				13. 43
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3. 449	74, 174	21, 506			25, 979	7, 532				13. 18
****	DISTRICT BEA TOTALS *****										
	84. 608	2, 311, 935	27, 325	23, 082	273	523, 815	6, 191				13. 40
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	162. 383	4, 261, 221	26, 242	23, 082	142	1, 044, 544	6, 433				13. 56
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	162. 383	4, 261, 221	26, 242	23, 082	142	1, 044, 544	6, 433				13. 56

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	30.297	753,901	24,884	1,201,788	39,667	136,296	4,499	12.28			
21	133.561	3,048,442	22,824	127,356	954	759,657	5,688	13.24			
24	24.283	557,332	22,952	30,693	1,264	147,386	6,070	13.17			
31	8.508	256,906	30,196	750	88	49,892	5,864	12.96			
45	5.492	124,025	22,583	1,313	239	20,396	3,714	13.53			
46	.683	16,296	23,859	1,029	1,507	5,322	7,792	13.08			
51	55.763	1,292,081	23,171	12,669	227	354,292	6,354	13.24			
55	32.522	736,965	22,661	3,969	122	194,020	5,966	13.44			
56	.511	11,067	21,658			1,984	3,883	13.35			
57	.585	11,878	20,304			1,148	1,962	13.59			
58	10.249	382,477	37,318	6,200	605	55,661	5,431	12.75			
65	15.888	377,610	23,767	4,900	308	94,192	5,928	13.01			
68	2.356	56,913	24,157			12,548	5,326	12.99			
69	2.185	70,000	32,037	200	92	12,252	5,607	12.94			
71	2.729	62,635	22,952	115	42	18,510	6,783	13.05			
75	15.936	438,513	27,517	4,850	304	105,351	6,611	13.24			
76	3.979	89,621	22,523	700	176	24,797	6,232	13.15			
79	7.693	244,291	31,755	6,884	895	50,238	6,530	12.78			
81	20.486	753,503	36,781	5,767	282	110,448	5,391	12.84			
86	65.129	1,295,163	19,886	12,728	195	349,581	5,368	13.54			
88	2.269	43,632	19,230			13,480	5,941	13.21			
94	257.642	6,996,919	27,158	41,682	162	1,215,088	4,716	12.78			
97	377.468	12,897,340	34,168	185,539	492	1,805,878	4,784	14.21			
98	96.607	2,244,500	23,233	63,317	655	565,390	5,852	15.24			
99	2.858	99,717	34,890			12,227	4,278	12.97			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	8.811	137,614	15,618			17,429	1,978	10.69			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.493	41,285	16,560			6,971	2,796	10.16			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	14.131	343,837	24,332			68,869	4,874	13.24			
****	DISTRICT BEA TOTALS ****										
	679.407	21,029,091	30,952	1,415,562	2,084	3,227,550	4,751	13.63			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	1,175.679	32,861,727	27,951	1,693,755	1,441	6,116,034	5,202	13.63			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
				18,694							
*****	DISTRICT CLASSIFIED TOTALS *****										
	1,175.679	32,861,727	27,951	1,712,449	1,457	6,116,034	5,202	13.63			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.152	3,219	21,178			496	3,264	14.14			
51	.303	5,847	19,297					8.74			
55	.108	2,088	19,333					8.74			
75	.087	1,670	19,195					8.74			
76	.010	185	18,500					8.74			
94	.490	10,987	22,422			2,549	5,202	16.98			
97	.358	7,968	22,257			914	2,553	10.89			
99	.284	6,442	22,683			1,620	5,703	17.68			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.065	1,253	19,277					8.74			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.087	1,966	22,598			496	5,703	17.68			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	1.000	22,174	22,174			3,959	3,959	14.32			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	1.792	38,406	21,432			5,579	3,113	13.43			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	1.792	38,406	21,432			5,579	3,113	13.43			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.264	5,896	22,333								10.75
94	.088	1,965	22,330								10.75
97	.535	14,483	27,071	1,060	1,981	2,267	4,237				13.14
99	.613	16,465	26,860	1,060	1,729	2,348	3,831				11.06
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.264	5,896	22,333								10.75
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	.887	22,344	25,191	1,060	1,195	2,267	2,556				12.22
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	1.500	38,809	25,873	2,120	1,413	4,615	3,077				11.69
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	1.500	38,809	25,873	2,120	1,413	4,615	3,077				11.69

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.247	135,619	21,709	153,251	24,532	37,025	5,927	12.08			
21	8.953	200,451	22,389			51,763	5,782	12.55			
24	.313	6,832	21,827			2,181	6,968	12.80			
31	.890	22,847	25,671			6,599	7,415	12.51			
38	.252	5,891	23,377			1,844	7,317	12.42			
51	1.206	28,058	23,265			5,809	4,817	13.00			
55	1.042	23,105	22,174			6,172	5,923	11.76			
79	.038	776	20,421			70	1,836	12.89			
94	9.536	256,679	26,917			67,355	7,063	12.74			
97	15.066	425,279	28,228	7,397	491	65,559	4,351	13.72			
98	6.123	139,788	22,830			46,807	7,644	14.98			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.545	34,279	22,187			10,826	7,007	12.83			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.981	20,039	20,427			4,267	4,350	12.88			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.888	20,493	23,078			6,964	7,842	10.72			
****	DISTRICT BEA TOTALS ****										
	31.739	840,424	26,479	160,226	5,048	176,538	5,562	13.09			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	49.666	1,245,325	25,074	160,226	3,226	291,183	5,863	13.18			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
					422						
*****	DISTRICT CLASSIFIED TOTALS *****										
	49.666	1,245,325	25,074	160,648	3,235	291,183	5,863	13.18			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	13. 649	300, 024	21, 981	241, 598	17, 701	91, 648	6, 715	11. 20			
21	11. 188	258, 275	23, 085			71, 675	6, 406	12. 00			
24	1. 470	34, 277	23, 318			6, 626	4, 507	12. 01			
26	1. 316	33, 619	25, 546			9, 288	7, 058	11. 51			
51	1. 084	24, 149	22, 278			8, 490	7, 832	11. 62			
55	. 462	9, 953	21, 543			3, 572	7, 731	11. 65			
58	. 481	12, 002	24, 952			3, 401	7, 071	8. 09			
94	8. 894	235, 094	26, 433			66, 965	7, 529	12. 22			
97	21. 856	686, 924	31, 430			111, 894	5, 120	12. 72			
98	6. 906	159, 986	23, 166			44, 347	6, 422	11. 90			
99	11. 245	317, 483	28, 233			73, 117	6, 502	11. 58			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	5. 812	121, 790	20, 955			38, 929	6, 698	11. 35			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3. 706	82, 286	22, 203			22, 167	5, 981	11. 70			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3. 962	92, 231	23, 279			30, 079	7, 592	10. 85			
****	DISTRICT BEA TOTALS *****										
	44. 399	1, 222, 042	27, 524	241, 598	5, 442	270, 507	6, 093	12. 24			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	78. 551	2, 071, 786	26, 375	241, 598	3, 076	491, 024	6, 251	12. 02			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	78. 551	2, 071, 786	26, 375	241, 598	3, 076	491, 024	6, 251	12. 02			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.636	12,992	20,428			4,279	6,728	12.50			
21	26.370	572,590	21,714			174,696	6,625	12.49			
24	1.344	32,309	24,039			8,263	6,148	11.22			
51	.455	9,556	21,002			3,061	6,728	9.13			
55	4.613	98,319	21,313			31,025	6,725	14.44			
94	65.967	1,515,353	22,971			415,801	6,303	12.33			
97	79.749	2,517,499	31,568			369,819	4,637	14.31			
98	22.484	498,764	22,183			149,119	6,632	13.77			
99	43.093	1,243,519	28,857			272,725	6,329	13.37			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.545	11,136	20,433			3,667	6,728	12.20			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.091	1,856	20,396			612	6,726	14.67			
****	DISTRICT BEA TOTALS ****										
	146.352	4,045,844	27,645			789,899	5,397	13.54			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	244.711	6,500,901	26,566			1,428,788	5,839	13.43			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	244.711	6,500,901	26,566			1,428,788	5,839	13.43			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	11. 811	261, 488	22, 139	720, 097	60, 968	73, 153	6, 194				16. 41
21	53. 105	1, 155, 991	21, 768	68, 162	1, 284	251, 398	4, 734				17. 18
31	. 300	8, 330	27, 767			1, 345	4, 484				14. 62
38	. 459	13, 749	29, 954			1, 431	3, 118				52. 39
51	5. 561	119, 116	21, 420	13, 649	2, 454	24, 424	4, 392				14. 88
55	6. 886	165, 048	23, 969	25, 100	3, 645	42, 278	6, 140				15. 76
65	1. 275	28, 328	22, 218	1, 861	1, 460	5, 024	3, 940				19. 30
68	1. 414	29, 006	20, 513	1, 015	718	9, 697	6, 858				20. 48
69	. 273	5, 114	18, 733	216	791						4. 13
88	21. 589	472, 019	21, 864	10, 424	483	43, 814	2, 029				18. 28
94	71. 204	1, 712, 935	24, 057	159, 758	2, 244	320, 215	4, 497				15. 38
97	97. 055	2, 805, 254	28, 904	35, 511	366	454, 990	4, 688				17. 66
98	33. 640	780, 400	23, 199	63, 377	1, 884	123, 571	3, 673				18. 30
99	38. 506	1, 130, 149	29, 350	81, 341	2, 112	219, 914	5, 711				21. 49
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	7. 741	170, 950	22, 084			47, 454	6, 130				15. 92
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 650	13, 582	20, 895			4, 747	7, 303				21. 05
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3. 420	76, 956	22, 502			20, 952	6, 126				16. 78
**** DISTRICT BEA TOTALS ****											
	180. 370	4, 788, 007	26, 545	906, 117	5, 024	849, 704	4, 711				16. 74
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	343. 078	8, 686, 927	25, 321	1, 164, 747	3, 395	1, 571, 254	4, 580				17. 67
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				15, 764							
***** DISTRICT CLASSIFIED TOTALS *****											
	343. 078	8, 686, 927	25, 321	1, 180, 511	3, 441	1, 571, 254	4, 580				17. 67

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.065	45,295	21,935			11,498	5,568				12.71
38	.141	3,050	21,631			986	6,994				11.95
51	1.219	25,746	21,121			6,366	5,223				12.89
55	1.435	30,941	21,562			7,812	5,444				12.85
94	3.315	79,642	24,025			14,757	4,452				12.01
97	8.964	261,878	29,214	2,356	263	42,180	4,705				14.73
98	3.215	72,283	22,483	372	116	18,821	5,854				16.49
99	6.623	183,231	27,666	713	108	47,321	7,145				15.24
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.547	11,633	21,267			2,333	4,265				13.03
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.205	4,367	21,302			1,093	5,331				12.76
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.162	3,433	21,191			470	2,901				11.95
**** DISTRICT BEA TOTALS ****											
	14.344	386,815	26,967	2,356	164	68,434	4,771				13.93
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	26.977	702,066	26,025	3,441	128	149,740	5,551				14.44
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	26.977	702,066	26,025	3,441	128	149,740	5,551				14.44

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	11. 330	226, 311	19, 974	1, 230	109	69, 504	6, 135	11. 78			
21	12. 994	275, 797	21, 225			82, 107	6, 319	12. 60			
24	2. 552	51, 492	20, 177			17, 087	6, 696	12. 63			
51	2. 318	49, 044	21, 158			13, 439	5, 798	11. 56			
55	3. 058	63, 174	20, 659	95	31	20, 302	6, 639	12. 47			
65	. 091	1, 714	18, 835			202	2, 225	8. 68			
94	14. 803	349, 689	23, 623	1, 592	108	89, 157	6, 023	12. 97			
97	40. 143	1, 163, 730	28, 990	1, 251	31	209, 517	5, 219	14. 22			
98	8. 740	204, 027	23, 344	172	20	60, 717	6, 947	14. 74			
99	18. 795	562, 264	29, 916	636	34	91, 625	4, 875	12. 02			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	7. 624	153, 114	20, 083			45, 630	5, 985	11. 55			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 460	29, 709	20, 349			11, 858	8, 122	12. 63			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2. 246	43, 488	19, 362			12, 017	5, 350	11. 98			
****	DISTRICT BEA TOTALS ****										
	66. 276	1, 739, 730	26, 250	1, 745	26	368, 178	5, 555	13. 64			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	114. 824	2, 947, 242	25, 667	1, 745	15	653, 657	5, 693	13. 20			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
				3, 231							
*****	DISTRICT CLASSIFIED TOTALS *****										
	114. 824	2, 947, 242	25, 667	4, 976	43	653, 657	5, 693	13. 20			

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	15.242	327,039	21,456	306,876	20,134	83,966	5,509				11.12
21	9.621	208,217	21,642			53,255	5,535				12.55
24	9.723	192,020	19,749			51,064	5,252				11.73
31	.602	12,984	21,568			4,516	7,502				12.98
38	.180	3,733	20,739			388	2,155				9.00
51	5.389	109,387	20,298			38,934	7,225				12.58
55	5.319	108,153	20,333			27,377	5,147				12.90
58	.165	3,304	20,024			523	3,171				25.09
65	.589	11,863	20,141			1,560	2,649				12.12
69	8.342	235,058	28,178			52,370	6,278				11.70
74	.090	1,857	20,633			671	7,455				12.85
89	.544	11,298	20,768			1,172	2,155				9.00
94	21.108	488,702	23,152			135,301	6,410				12.41
97	57.099	1,584,338	27,747			321,375	5,628				14.44
98	15.543	336,821	21,670			95,780	6,162				14.73
99	24.606	701,077	28,492			170,574	6,932				14.57
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	6.043	122,077	20,201			30,209	4,999				11.14
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.573	51,957	20,193			16,394	6,372				12.47
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.945	40,013	20,572			15,143	7,786				12.53
****	DISTRICT BEA TOTALS *****										
	94.051	2,413,063	25,657	306,876	3,263	545,158	5,796				13.53
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	174.162	4,335,851	24,896	309,189	1,775	1,038,826	5,965				13.50
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	174.162	4,335,851	24,896	306,876	1,762	1,038,826	5,965				13.50

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	4.275	91,558	21,417	25,800	6,035	32,174	7,526				13.65
21	2.967	72,160	24,321			23,413	7,891				12.92
24	.086	1,798	20,907			757	8,797				17.54
31	.162	3,457	21,340			1,425	8,797				33.60
51	.800	18,491	23,114			5,499	6,874				12.94
55	.284	7,743	27,264			1,980	6,973				12.19
65	.165	3,429	20,782			1,452	8,797				12.95
74	.008	332	41,500			48	6,058				12.57
76	.167	3,864	23,138			1,149	6,882				13.27
94	2.554	66,810	26,159	260	102	17,915	7,014				11.47
97	9.123	272,185	29,835	2,940	322	47,807	5,240				13.41
98	2.555	66,204	25,912			18,631	7,292				14.40
99	6.928	196,548	28,370	520	75	35,797	5,167				13.51
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.460	9,663	21,007			3,258	7,083				12.98
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.375	7,834	20,891			2,802	7,472				14.86
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.554	32,546	20,943			11,512	7,408				15.34
****	DISTRICT BEA TOTALS *****										
	16.114	434,010	26,934	25,800	1,601	99,321	6,164				13.19
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	30.074	804,579	26,753	25,800	858	188,048	6,253				13.34
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
				3,720							
*****	DISTRICT CLASSIFIED TOTALS *****										
	30.074	804,579	26,753	29,520	982	188,048	6,253				13.34

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	10.120	202,893	20,049	61,325	6,060	75,501	7,461	17.06			
21	6.780	135,594	19,999			46,295	6,828	14.99			
24	2.404	46,209	19,222			13,681	5,691	15.89			
31	.557	13,674	24,549			3,056	5,487	17.07			
38	.674	16,017	23,764			5,465	8,108	16.07			
51	7.593	141,273	18,606			37,253	4,906	15.46			
55	8.434	169,304	20,074			52,142	6,182	17.09			
58	5.348	136,174	25,463			37,143	6,945	15.69			
65	2.382	52,050	21,851			11,694	4,909	11.51			
79	1.303	36,037	27,657			10,416	7,993	11.97			
88	.539	11,108	20,609			4,110	7,625	16.00			
94	28.791	715,050	24,836			189,584	6,585	15.37			
97	41.873	1,201,836	28,702	28,845	689	227,772	5,440	17.69			
98	11.695	283,870	24,273	1,097	94	75,752	6,477	18.57			
99	12.677	362,764	28,616	1,097	87	86,595	6,831	16.16			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.889	36,528	19,337			17,428	9,226	15.97			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.383	45,608	19,139			16,872	7,080	17.94			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	5.595	113,155	20,224			40,748	7,283	17.28			
**** DISTRICT BEA TOTALS ****											
	81.341	2,133,453	26,229	90,170	1,109	495,914	6,097	16.85			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	141.170	3,523,853	24,962	92,364	654	876,460	6,209	16.62			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	141.170	3,523,853	24,962	92,364	654	876,460	6,209	16.62			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.223	123,949	19,918	191,671	30,800	31,678	5,091	14.47			
21	14.262	282,766	19,827			76,533	5,366	16.66			
24	2.289	47,502	20,752			9,155	3,999	15.43			
31	.450	10,205	22,678			4,824	10,720	12.38			
51	6.325	123,324	19,498			4,636	733	11.64			
55	3.506	69,605	19,853			13,258	3,782	11.20			
58	.023	450	19,565					12.79			
69	3.278	79,094	24,129			17,811	5,433	14.78			
74	.087	1,669	19,184					3.72			
75	1.800	36,871	20,484			7,828	4,349	12.92			
94	9.682	260,851	26,942			55,899	5,773	13.34			
97	20.169	585,788	29,044	1,800	89	106,297	5,270	16.22			
98	6.755	148,431	21,974			43,975	6,510	15.21			
99	12.055	326,470	27,082			68,233	5,660	14.48			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.748	56,653	20,616			17,162	6,245	12.93			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.568	11,363	20,005			1,471	2,590	11.31			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.543	48,729	19,162			16,089	6,327	15.51			
**** DISTRICT BEA TOTALS ****											
	36.524	980,793	26,853	193,471	5,297	198,698	5,440	15.14			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	86.904	2,096,975	24,130	193,471	2,226	440,125	5,064	14.79			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	86.904	2,096,975	24,130	193,471	2,226	440,125	5,064	14.79			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.982	92,690	23,277	54,284	13,632	19,733	4,956				15.14
21	22.685	485,771	21,414			125,731	5,542				16.16
24	2.403	51,448	21,410			10,447	4,347				18.20
31	.288	7,554	26,229			1,878	6,522				16.69
38	.320	6,364	19,888			2,566	8,019				11.60
51	2.937	63,190	21,515			16,574	5,643				17.39
55	2.015	42,539	21,111			8,623	4,280				16.39
58	.989	26,412	26,706			8,035	8,124				13.59
79	.731	19,988	27,343			5,625	7,695				15.48
94	13.543	353,788	26,123			87,942	6,494				16.81
97	21.693	648,447	29,892			144,172	6,646				16.60
98	4.841	112,798	23,301			27,694	5,721				16.44
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.701	14,418	20,568			771	1,100				13.44
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.224	4,747	21,192			1,819	8,119				18.19
**** DISTRICT BEA TOTALS ****											
	39.506	1,102,479	27,907	54,284	1,374	253,726	6,422				16.54
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	76.427	1,910,989	25,004	54,284	710	459,020	6,006				16.43
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	76.427	1,910,989	25,004	54,284	710	459,020	6,006				16.43

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.119	2,068	17,378			323	2,713	16.45			
21	.185	3,353	18,124					15.54			
51	.662	10,210	15,423			1,614	2,438	16.56			
97	1.249	31,721	25,397			4,656	3,728	15.85			
98	.757	20,297	26,812			4,656	6,151	17.12			
99	.848	21,775	25,678			6,599	7,782	18.25			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.119	2,068	17,378			323	2,713	16.45			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	1.368	33,789	24,700			4,979	3,640	15.89			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	3.820	89,424	23,409			17,848	4,672	16.78			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	3.820	89,424	23,409			17,848	4,672	16.78			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.273	60,836	26,765	98,528	43,347	8,457	3,721	11.87			
21	3.877	96,113	24,791			17,459	4,503	12.26			
24	2.018	52,202	25,868			13,066	6,475	12.72			
31	.654	17,642	26,976			6,886	10,528	16.31			
51	2.238	53,210	23,776			9,803	4,380	12.89			
55	1.361	33,137	24,348			6,808	5,002	12.62			
94	8.472	230,862	27,250			50,455	5,956	13.65			
97	12.715	356,409	28,031	497	39	63,488	4,993	14.24			
98	2.575	67,518	26,221			17,975	6,981	14.91			
99	7.163	222,548	31,069	4,290	599	37,698	5,263	15.11			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.872	20,501	23,510			3,170	3,636	12.75			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.343	8,175	23,834			1,697	4,946	13.08			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.193	30,782	25,802			10,475	8,781	15.71			
**** DISTRICT BEA TOTALS ****											
	24.114	665,749	27,608	98,528	4,086	129,285	5,361	13.99			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	43.346	1,190,477	27,465	98,528	2,273	232,095	5,354	14.01			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				4,787							
***** DISTRICT CLASSIFIED TOTALS *****											
	43.346	1,190,477	27,465	103,315	2,383	232,095	5,354	14.01			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.191	5,182	27,131	4,857	25,429	1,172	6,138	12.75			
21	2.125	45,317	21,326			5,151	2,424	14.54			
29	.575	12,917	22,464			4,656	8,097	14.51			
51	4.637	96,542	20,820			26,260	5,663	12.76			
55	2.300	44,983	19,558			13,163	5,723	12.93			
58	1.282	22,703	17,709	4,194	3,271	8,706	6,791	12.93			
67	.708	14,146	19,980			382	539	12.65			
68	2.300	46,729	20,317			1,889	821	12.42			
69	.644	19,928	30,944			2,260	3,509	11.92			
94	1.000	26,724	26,724	510	510	496	496	12.62			
97	11.269	307,031	27,246	5,471	485	22,600	2,005	14.53			
98	2.124	42,689	20,098			4,656	2,192	15.39			
99	4.705	113,100	24,038	1,350	287	4,919	1,046	15.36			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.164	4,460	27,195			1,027	6,260	12.78			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.027	722	26,741			146	5,395	12.61			
**** DISTRICT BEA TOTALS ****											
	12.460	338,937	27,202	4,857	390	24,268	1,948	14.36			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	33.860	797,991	23,567	9,051	267	96,310	2,844	14.04			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				7,331							
***** DISTRICT CLASSIFIED TOTALS *****											
	33.860	797,991	23,567	16,382	484	96,310	2,844	14.04			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.582	11,996	20,612	6,000	10,309	5,913	10,160	15.55			
21	2.141	40,261	18,805			15,913	7,432	13.05			
24	.087	1,817	20,885			728	8,372	13.05			
51	.975	18,339	18,809			5,745	5,892	13.05			
55	.479	9,000	18,789			2,545	5,313	13.06			
58	.131	2,454	18,733			797	6,086	13.05			
75	.180	3,376	18,756			1,194	6,634	13.06			
94	.697	14,967	21,473			5,143	7,378	12.96			
97	1.657	45,464	27,438			8,867	5,351	13.73			
98	1.088	22,471	20,653			7,988	7,342	16.82			
99	1.298	30,948	23,843			10,124	7,800	14.52			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.364	7,593	20,860			4,652	12,779	15.98			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.131	2,586	19,740			765	5,836	13.03			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.087	1,817	20,885			497	5,710	13.02			
****	DISTRICT BEA TOTALS *****										
	2.936	72,427	24,669	6,000	2,044	19,923	6,786	14.20			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	9.315	201,093	21,588	6,000	644	64,957	6,973	14.11			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	9.315	201,093	21,588	6,000	644	64,957	6,973	14.11			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.590	63,029	24,336	155,031	59,858	8,348	3,223	15.24			
21	11.468	251,768	21,954	515	45	38,258	3,336	15.23			
31	1.259	33,299	26,449	3,225	2,562	6,968	5,534	15.55			
38	.379	7,883	20,799			1,248	3,293	15.65			
51	5.396	114,040	21,134	1,185	220	20,032	3,712	15.71			
55	2.757	58,376	21,174	264	96	8,578	3,111	15.73			
88	1.605	25,740	16,037			5,821	3,627	12.86			
94	7.599	197,937	26,048	1,742	229	35,790	4,710	15.62			
97	19.713	568,828	28,855	4,261	216	109,080	5,533	17.09			
98	8.611	169,099	19,638	652	76	27,934	3,244	17.72			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.505	10,878	21,541			415	822	15.72			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.239	30,309	24,462			4,081	3,294	14.82			
**** DISTRICT BEA TOTALS ****											
	31.161	863,093	27,698	154,768	4,967	160,186	5,141	16.54			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	61.377	1,489,999	24,276	154,768	2,522	262,057	4,270	16.29			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				12,107							
***** DISTRICT CLASSIFIED TOTALS *****											
	61.377	1,489,999	24,276	166,875	2,719	262,057	4,270	16.29			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.065	1,141	17,554			2,747	42,262	18.59			
21	2.321	42,840	18,458			14,799	6,376	16.30			
51	2.184	45,604	20,881			14,396	6,592	15.71			
97	1.651	48,759	29,533	388	235	9,749	5,905	15.72			
98	1.010	19,248	19,057			5,050	5,000	14.31			
99	1.956	50,629	25,884			10,219	5,224	16.31			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.065	1,141	17,554			2,747	42,262	18.59			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	1.716	49,900	29,079			12,496	7,282	16.48			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	9.187	208,221	22,665	2,100	229	56,960	6,200	16.07			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				388							
***** DISTRICT CLASSIFIED TOTALS *****											
	9.187	208,221	22,665	388	42	56,960	6,200	16.07			

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.504	8,806	17,472								7.53
21	.332	5,917	17,822			1,256	3,782	12.51			
51	.687	11,826	17,214	800	1,164	2,416	3,517	12.28			
55	.084	1,620	19,286			367	4,368	13.00			
94	.317	6,903	21,776			848	2,674	12.49			
97	1.187	24,341	20,506			3,088	2,601	15.20			
98	.614	9,176	14,945					13.52			
99	.692	13,903	20,091			2,818	4,072	13.90			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.208	4,018	19,317					6.99			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.052	1,252	24,077					6.99			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	2.008	40,050	19,945			3,935	1,960	12.86			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	4.417	82,492	18,676	800	181	10,792	2,443	13.01			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	4.417	82,492	18,676	800	181	10,792	2,443	13.01			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	. 487	10, 101	20, 741			2, 174	4, 463	13. 69			
51	. 442	9, 267	20, 966			2, 987	6, 758	9. 88			
55	. 377	7, 842	20, 801			1, 852	4, 912	13. 22			
97	. 992	29, 097	29, 332			4, 449	4, 485	23. 17			
98	. 267	6, 055	22, 678			1, 752	6, 562	18. 41			
99	. 795	19, 405	24, 409			2, 644	3, 326	18. 98			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****											
**** DISTRICT BEA TOTALS ****											
	. 992	29, 097	29, 332			4, 449	4, 485	23. 17			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	3. 360	81, 767	24, 335			15, 858	4, 720	17. 44			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	3. 360	81, 767	24, 335			15, 858	4, 720	17. 44			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.305	5,882	19,285	7,263	23,813	1,942	6,368	16.73			
21	2.154	41,527	19,279			12,560	5,831	17.90			
29	.572	13,477	23,561			4,480	7,832	16.23			
51	.904	17,412	19,261			6,774	7,493	17.89			
55	.246	4,750	19,309			616	2,504	13.86			
68	.133	2,559	19,241			1,185	8,908	18.98			
94	.190	3,661	19,268			992	5,222	16.08			
97	4.202	126,210	30,036			16,191	3,853	18.67			
98	1.887	39,145	20,745	2,000	1,060	10,748	5,696	18.74			
99	2.529	65,060	25,726	7,476	2,956	17,049	6,742	17.52			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.132	2,545	19,280			1,039	7,869	18.04			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.173	3,337	19,289			903	5,222	16.08			
**** DISTRICT BEA TOTALS ****											
	4.697	135,753	28,902	7,263	1,546	19,125	4,072	18.44			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	13.122	319,683	24,362	16,739	1,276	72,537	5,528	18.00			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	13.122	319,683	24,362	16,739	1,276	72,537	5,528	18.00			

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.519	10,627	20,476			2,207	4,252	17.63			
21	3.417	64,458	18,864			10,680	3,126	11.01			
24	.522	10,686	20,471			2,474	4,739	12.57			
31	.087	1,586	18,230					9.37			
51	3.352	68,288	20,372			11,670	3,482	13.07			
55	1.217	24,914	20,472			2,531	2,080	12.80			
68	.519	10,066	19,395					6.18			
75	.303	6,199	20,459			1,393	4,597	13.56			
94	3.926	90,292	22,998			16,816	4,283	11.95			
97	5.539	161,629	29,180			24,784	4,475	13.44			
98	2.364	52,811	22,340			12,694	5,370	14.82			
99	4.388	117,575	26,795			14,866	3,388	13.11			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.519	10,627	20,476			2,207	4,252	17.63			
**** DISTRICT BEA TOTALS ****											
	10.071	264,134	26,227			43,807	4,350	13.02			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	26.153	619,131	23,673			100,115	3,828	12.76			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	26.153	619,131	23,673			100,115	3,828	12.76			

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.058	19,262	18,206	2,186	2,066	7,311	6,910	12.16			
21	.578	10,392	17,979			3,616	6,256	11.52			
51	.183	3,281	17,929			1,457	7,962	10.68			
55	.309	5,369	17,375			2,008	6,497	9.67			
75	.584	11,681	20,002			3,378	5,785	13.39			
94	1.547	34,346	22,202			10,056	6,500	12.31			
97	3.649	88,538	24,264			12,230	3,352	15.00			
98	1.360	28,300	20,809			7,137	5,248	16.06			
99	2.684	65,990	24,586			16,217	6,042	15.52			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.730	13,324	18,252			5,002	6,852	11.70			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.328	5,938	18,104			2,308	7,038	13.29			
****	DISTRICT BEA TOTALS *****										
	6.254	142,146	22,729	2,186	350	29,597	4,732	13.95			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	11.952	267,159	22,353	2,186	183	63,410	5,305	14.36			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	11.952	267,159	22,353	2,186	183	63,410	5,305	14.36			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.451	30,465	20,996	38,994	26,874	6,383	4,399	13.87			
21	5.304	116,060	21,882			23,098	4,355	14.02			
24	.274	6,042	22,051			1,372	5,007	16.85			
31	.322	7,109	22,078			2,427	7,539	13.68			
38	.271	5,982	22,074			2,043	7,539	13.68			
51	2.782	60,465	21,734			16,222	5,831	14.03			
55	1.581	33,285	21,053			10,478	6,627	13.93			
58	.658	14,406	21,894			4,368	6,638	15.13			
79	.274	5,711	20,843			606	2,210	14.52			
94	6.105	148,966	24,401			36,861	6,038	13.90			
97	7.997	236,853	29,618			38,995	4,876	15.04			
98	3.159	70,551	22,333			18,897	5,982	15.70			
99	6.651	196,867	29,600			40,989	6,163	13.38			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.456	10,137	22,230			3,496	7,667	13.98			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.563	11,854	21,055			3,201	5,685	13.13			
**** DISTRICT BEA TOTALS ****											
	15.875	423,393	26,670	38,994	2,456	84,666	5,333	14.53			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	36.829	932,762	25,327	38,994	1,059	202,738	5,505	14.25			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	36.829	932,762	25,327	38,994	1,059	202,738	5,505	14.25			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	11.288	244,412	21,652	4,796	425	57,475	5,092				13.04
21	31.291	668,368	21,360	825	26	168,391	5,381				13.89
31	1.334	30,958	23,207			4,829	3,620				13.65
51	6.060	127,696	21,072			17,300	2,855				11.82
55	4.421	98,663	22,317			28,643	6,479				13.87
58	.580	10,540	18,172			1,677	2,891				13.70
65	.773	16,466	21,301			670	867				13.77
68	.583	15,514	26,611			654	1,122				21.70
74	.535	11,292	21,107			3,217	6,014				12.22
79	.781	43,829	56,119			5,856	7,498				16.93
86	3.551	54,548	15,361			7,938	2,235				13.32
94	31.576	838,303	26,549	11,779	373	169,715	5,375				13.03
97	40.308	1,213,367	30,102	3,250	81	226,746	5,625				15.85
98	14.475	340,067	23,493			52,654	3,638				15.91
99	26.804	828,286	30,902			154,179	5,752				15.45
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.571	53,757	20,909			13,308	5,176				11.73
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.631	13,445	21,307			4,526	7,173				13.84
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3.290	72,521	22,043			20,661	6,280				13.98
**** DISTRICT BEA TOTALS ****											
	84.506	2,327,040	27,537	19,825	235	458,765	5,429				14.49
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	174.360	4,542,309	26,051	20,650	118	899,945	5,161				14.61
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	174.360	4,542,309	26,051	20,650	118	899,945	5,161				14.61

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	26.363	520,350	19,738			130,287	4,942	10.90			
21	67.248	1,608,957	23,926			410,031	6,097	13.00			
24	20.408	448,069	21,956			119,257	5,844	11.68			
31	3.610	89,663	24,837			26,822	7,430	13.06			
51	9.656	211,722	21,926			67,450	6,985	12.42			
55	11.484	254,784	22,186			84,665	7,372	13.12			
65	1.336	30,431	22,778			6,160	4,611	14.23			
68	1.119	27,819	24,861			8,823	7,885	13.19			
74	.200	5,683	28,415			1,016	5,081	11.73			
88	1.708	41,124	24,077			4,778	2,797	13.37			
94	79.530	2,105,773	26,478			425,918	5,355	12.55			
97	141.670	4,349,579	30,702			641,134	4,526	14.38			
98	37.254	827,081	22,201			236,217	6,341	14.52			
99	49.613	1,459,972	29,427			289,764	5,840	14.13			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	9.064	161,539	17,822			38,584	4,257	11.26			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	5.758	99,969	17,362			27,904	4,846	11.22			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	8.571	176,647	20,610			52,293	6,101	10.87			
****	DISTRICT BEA TOTALS *****										
	251.173	7,065,365	28,129			1,224,161	4,874	13.53			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	451.199	11,981,007	26,554			2,452,323	5,435	13.52			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	451.199	11,981,007	26,554			2,452,323	5,435	13.52			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	29.659	660,222	22,260	345,042	11,634	170,691	5,755	13.65			
21	6.583	177,192	26,917			35,006	5,318	14.11			
24	.551	12,216	22,171			3,135	5,690	14.32			
31	1.694	43,893	25,911			10,416	6,149	13.95			
45	11.166	323,888	29,007			52,322	4,686	14.61			
51	3.973	88,057	22,164			24,682	6,212	14.37			
55	3.570	80,267	22,484			20,064	5,620	14.27			
56	2.543	57,382	22,565			8,641	3,398	14.25			
65	.551	12,216	22,171			1,050	1,906	14.32			
75	.329	7,289	22,155	4,300	13,070	2,345	7,129	14.32			
88	.999	27,222	27,249			6,926	6,932	13.64			
94	47.985	1,246,098	25,968	6,087	127	270,879	5,645	13.74			
97	59.750	1,912,989	32,017			271,889	4,550	16.21			
98	13.947	350,624	25,140			80,338	5,760	17.79			
99	29.537	873,560	29,575			164,774	5,579	17.28			
CP	2.000	104,488	52,244			11,165	5,583	17.87			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	12.297	270,657	22,010			71,340	5,801	13.90			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	5.165	113,184	21,914			35,543	6,881	13.86			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	10.720	235,206	21,941			59,126	5,515	13.16			
****	DISTRICT BEA TOTALS ****										
	150.254	4,187,090	27,867	351,129	2,337	776,197	5,166	14.94			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	214.837	5,977,603	27,824	355,429	1,654	1,134,322	5,280	15.45			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	214.837	5,977,603	27,824	355,429	1,654	1,134,322	5,280	15.45			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	41.518	939,239	22,622	3,000	72	228,906	5,513				12.52
21	44.114	951,361	21,566	2,400	54	226,595	5,137				13.51
24	1.731	41,978	24,251			9,595	5,543				13.08
31	1.444	35,357	24,485			9,113	6,311				10.87
38	.752	15,778	20,981			8,425	11,203				13.43
51	6.331	132,653	20,953	1,200	190	41,427	6,544				13.19
55	12.287	257,760	20,978	200	16	80,254	6,532				13.66
65	3.416	74,833	21,907	200	59	21,724	6,359				13.76
69	1.040	23,576	22,669								17.41
79	3.157	100,461	31,822			16,681	5,284				13.12
94	39.478	1,001,722	25,374	11,650	295	240,980	6,104				12.97
97	86.466	2,553,729	29,534			400,802	4,635				16.96
98	27.756	588,472	21,202			134,979	4,863				19.13
99	35.412	1,008,628	28,483			189,788	5,359				15.84
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	12.460	253,739	20,364			80,281	6,443				12.14
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	13.133	263,877	20,093			83,677	6,372				12.72
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	10.402	212,006	20,381			46,834	4,502				14.37
**** DISTRICT BEA TOTALS ****											
	168.906	4,530,047	26,820	14,650	87	879,801	5,209				15.06
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	304.902	7,725,547	25,338	18,650	61	1,609,270	5,278				15.16
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	304.902	7,725,547	25,338	18,650	61	1,609,270	5,278				15.16

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.899	63,974	22,068			12,600	4,346				16.65
21	7.046	147,508	20,935			40,490	5,747				14.96
31	.496	11,040	22,258			962	1,939				14.93
51	1.753	33,048	18,852			9,966	5,685				13.14
55	2.156	41,699	19,341			7,343	3,406				14.98
75	.292	5,998	20,541			2,787	9,544				15.64
94	2.888	66,327	22,966			16,158	5,595				14.42
97	10.023	248,696	24,813			43,447	4,335				15.59
98	3.350	73,775	22,022			13,120	3,917				16.55
99	5.244	137,308	26,184			10,134	1,932				17.12
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.811	15,600	19,236			3,163	3,900				13.09
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.561	11,613	20,701			3,492	6,224				15.38
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.216	4,563	21,125								8.57
****	DISTRICT BEA TOTALS ****										
	16.306	390,037	23,920			73,167	4,487				15.52
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	36.147	829,373	22,944			157,007	4,344				15.64
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	36.147	829,373	22,944			157,007	4,344				15.64

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1. 472	29, 045	19, 732	13, 896	9, 440	10, 369	7, 044	10. 40			
21	. 745	15, 393	20, 662			4, 192	5, 626	11. 74			
51	. 764	16, 456	21, 539			3, 494	4, 573	13. 14			
55	. 670	14, 438	21, 549			3, 241	4, 837	13. 07			
94	2. 652	66, 408	25, 041			12, 945	4, 881	12. 05			
97	7. 904	237, 162	30, 005			39, 656	5, 017	16. 06			
98	. 577	11, 805	20, 459			4, 038	6, 998	15. 07			
99	6. 702	185, 926	27, 742			36, 971	5, 516	13. 78			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 946	18, 768	19, 839			5, 900	6, 237	8. 80			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 526	10, 277	19, 538			4, 469	8, 497	14. 16			
****	DISTRICT BEA TOTALS *****										
	12. 028	332, 615	27, 653	13, 896	1, 155	62, 970	5, 235	14. 60			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	21. 486	576, 633	26, 838	13, 896	647	114, 906	5, 348	14. 18			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	21. 486	576, 633	26, 838	13, 896	647	114, 906	5, 348	14. 18			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	4. 937	102, 053	20, 671	23, 437	4, 747	26, 329	5, 333	13. 32			
21	18. 837	383, 744	20, 372			108, 645	5, 768	13. 65			
51	2. 854	57, 429	20, 122			21, 440	7, 512	13. 84			
55	5. 118	101, 208	19, 775			18, 635	3, 641	14. 74			
56	4. 695	109, 231	23, 265			29, 997	6, 389	12. 74			
57	2. 009	40, 944	20, 380			17, 640	8, 780	11. 68			
65	. 653	13, 219	20, 243			2, 342	3, 587	14. 18			
94	10. 621	259, 805	24, 461			71, 924	6, 772	13. 65			
97	6. 000	218, 962	36, 494	2, 500	417	25, 132	4, 189	13. 75			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2. 484	48, 976	19, 717			10, 600	4, 267	12. 70			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 549	11, 275	20, 537			2, 706	4, 928	15. 69			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 904	41, 802	21, 955			13, 024	6, 840	13. 44			
****	DISTRICT BEA TOTALS ****										
	21. 558	580, 820	26, 942	25, 937	1, 203	123, 385	5, 723	13. 63			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	55. 724	1, 286, 595	23, 089	25, 937	465	322, 085	5, 780	13. 59			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	55. 724	1, 286, 595	23, 089	25, 937	465	322, 085	5, 780	13. 59			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.393	65,923	19,429	42,914	12,648	15,035	4,431	11.80			
21	6.564	128,810	19,624			43,945	6,695	15.31			
24	2.256	45,977	20,380			9,641	4,273	14.13			
31	.859	16,681	19,419			5,538	6,447	13.40			
51	2.145	41,774	19,475			9,971	4,649	13.85			
55	1.952	38,289	19,615			4,082	2,091	14.13			
94	9.811	219,122	22,334			68,352	6,967	13.61			
97	12.392	343,517	27,721			58,556	4,725	16.01			
98	5.142	106,201	20,654			31,183	6,064	16.51			
99	1.005	17,577	17,490			2,773	2,759	53.26			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.144	22,240	19,441			3,862	3,376	11.66			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.133	21,987	19,406			2,585	2,282	10.38			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.975	38,377	19,431			14,125	7,152	13.51			
****	DISTRICT BEA TOTALS ****										
	26.455	645,243	24,390	42,914	1,622	147,480	5,575	14.64			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	45.519	1,023,871	22,493	42,914	943	249,075	5,472	15.06			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	45.519	1,023,871	22,493	42,914	943	249,075	5,472	15.06			

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.908	39,490	20,697	58,047	30,423	3,261	1,709	13.59			
51	.860	17,731	20,617			5,911	6,874	14.26			
53	.616	12,695	20,609			2,433	3,950	14.23			
55	.867	17,527	20,216			783	903	14.38			
75	.167	3,356	20,096			115	690	14.44			
94	3.362	79,857	23,753			16,747	4,981	14.85			
97	6.201	153,227	24,710			25,004	4,032	19.64			
98	1.042	21,476	20,610			5,553	5,329	14.32			
99	3.967	109,548	27,615			6,250	1,575	22.13			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.600	12,383	20,638			2,432	4,054	14.23			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.123	2,540	20,650			489	3,976	14.23			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.175	3,493	19,960			339	1,940	14.45			
****	DISTRICT BEA TOTALS ****										
	11.471	272,574	23,762	58,047	5,060	45,012	3,924	17.18			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	18.990	454,907	23,955	58,047	3,057	66,058	3,479	17.90			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	18.990	454,907	23,955	58,047	3,057	66,058	3,479	17.90			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.395	7,745	19,608					16.46			
97	1.261	33,764	26,776			5,910	4,687	16.63			
98	.542	11,407	21,046			3,143	5,799	58.16			
99	1.493	38,239	25,612			5,653	3,786	17.53			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.395	7,745	19,608					16.46			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	1.656	41,509	25,066			5,910	3,569	16.60			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	3.691	91,155	24,697			14,706	3,984	19.00			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	3.691	91,155	24,697			14,706	3,984	19.00			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	18.618	404,719	21,738	374,722	20,127	108,453	5,825	11.96			
21	23.932	547,291	22,869	2,388	100	151,816	6,344	12.20			
24	3.328	72,571	21,806			20,301	6,100	14.27			
31	.600	15,113	25,188	4,500	7,500	4,760	7,933	12.69			
51	13.228	305,946	23,129			79,828	6,035	12.60			
53	1.259	33,811	26,855			7,879	6,258	12.31			
55	6.679	154,217	23,090			41,806	6,259	12.45			
61	8.303	201,619	24,283			55,326	6,663	13.11			
64	2.489	63,982	25,706	2,500	1,004	15,635	6,282	11.45			
65	3.587	88,381	24,639			19,936	5,558	12.70			
71	.727	26,944	37,062			4,107	5,649	12.07			
75	4.271	126,794	29,687			23,140	5,418	11.85			
79	7.942	234,945	29,583			42,942	5,407	12.56			
89	.625	15,496	24,794			3,296	5,273	15.76			
94	36.416	1,024,969	28,146	51,174	1,405	217,971	5,986	12.34			
97	55.669	1,731,570	31,105	22,912	412	271,238	4,872	14.21			
98	19.367	456,227	23,557			114,016	5,887	15.18			
99	12.575	370,574	29,469			71,731	5,704	11.43			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	5.193	116,245	22,385			30,077	5,792	11.61			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.484	56,982	22,940			14,281	5,749	12.75			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	6.782	151,685	22,366			45,540	6,715	12.51			
****	DISTRICT BEA TOTALS *****										
	111.303	3,176,371	28,538	453,308	4,073	602,422	5,412	13.29			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	219.615	5,875,169	26,752	458,196	2,086	1,254,180	5,711	13.05			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	219.615	5,875,169	26,752	458,196	2,086	1,254,180	5,711	13.05			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	4.217	88,228	20,922			24,852	5,893				12.95
24	.540	10,894	20,174			3,263	6,042				13.00
51	2.608	55,478	21,272			15,323	5,875				12.92
53	.644	14,644	22,739			3,259	5,061				12.76
55	2.294	49,333	21,505			13,860	6,042				12.95
65	1.553	32,153	20,704			8,416	5,419				12.57
69	.494	8,845	17,905			2,984	6,041				13.09
94	3.237	78,332	24,199			18,267	5,643				12.86
97	9.364	276,149	29,490	1,500	160	41,127	4,392				14.94
98	3.532	72,504	20,528			20,968	5,936				17.20
99	3.332	95,458	28,649			19,297	5,791				16.08
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	12.601	354,481	28,131	6,900	548	59,393	4,713				14.48
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	31.815	782,018	24,580	6,900	217	171,614	5,394				14.40
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	31.815	782,018	24,580	1,500	47	171,614	5,394				14.40

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.777	37,204	20,936	11,339	6,381	7,742	4,357	15.89			
21	2.275	38,054	16,727	670	295	11,565	5,084	14.01			
51	2.042	36,217	17,736	2,889	1,415	8,934	4,375	14.95			
53	.101	2,940	29,109			424	4,199	16.37			
55	1.265	22,516	17,799			5,532	4,373	14.84			
58	.503	9,222	18,334			2,436	4,842	16.59			
65	1.065	18,752	17,608			5,131	4,818	13.69			
94	1.000	26,790	26,790			4,392	4,392	16.11			
97	4.723	108,710	23,017			24,074	5,097	17.96			
98	1.748	34,332	19,641			6,443	3,686	16.96			
99	1.549	38,417	24,801	12,623	8,149	3,379	2,182	14.24			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.699	15,191	21,732			3,010	4,306	15.23			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
	.087	1,571	18,057			382	4,387	16.30			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****										
****	DISTRICT BEA TOTALS ****										
	7.500	172,704	23,027	11,339	1,512	36,208	4,828	17.24			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	18.048	373,154	20,676	27,521	1,525	80,052	4,436	15.97			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	18.048	373,154	20,676	27,521	1,525	80,052	4,436	15.97			

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.216	63,736	19,818			13,193	4,102				13.11
21	3.801	79,233	20,845			26,816	7,055				11.80
51	.682	14,311	20,984			5,290	7,756				14.32
53	.728	16,620	22,830			6,268	8,610				14.08
55	1.811	37,406	20,655			9,642	5,324				15.01
58	.708	18,827	26,592			1,084	1,531				8.34
65	.455	9,540	20,967			3,891	8,551				15.57
75	.704	31,827	45,209	870	1,236	4,238	6,020				13.05
94	4.350	103,069	23,694			29,872	6,867				13.46
97	9.126	259,459	28,431			55,077	6,035				16.61
98	3.267	72,299	22,130			16,789	5,139				17.74
99	4.690	118,364	25,238			30,256	6,451				13.95
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.004	39,846	19,883			7,605	3,795				14.32
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.050	1,085	21,700			114	2,289				16.36
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.071	20,832	19,451			4,470	4,174				10.81
****	DISTRICT BEA TOTALS ****										
	16.692	426,264	25,537			98,141	5,880				15.32
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	33.538	824,691	24,590	870	26	202,415	6,035				14.65
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	33.538	824,691	24,590	870	26	202,415	6,035				14.65

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.684	15,470	22,617	35,895	52,478	4,739	6,929	11.84			
21	2.045	42,890	20,973			11,847	5,793	12.27			
51	.348	8,558	24,592			2,459	7,066	12.03			
55	.348	8,558	24,592			2,459	7,066	12.03			
94	2.215	55,319	24,975			13,729	6,198	12.84			
97	5.763	150,003	26,029	2,572	446	26,310	4,565	15.22			
98	1.752	37,412	21,354			8,339	4,760	15.14			
99	1.605	47,291	29,465			4,179	2,604	11.24			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.075	1,385	18,467			436	5,815	9.01			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.261	5,528	21,180			1,844	7,066	12.43			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.348	8,557	24,589			2,459	7,066	11.92			
****	DISTRICT BEA TOTALS *****										
	8.662	220,792	25,490	38,467	4,441	44,778	5,170	14.31			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	14.760	365,501	24,763	38,467	2,606	74,061	5,018	13.60			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	14.760	365,501	24,763	38,467	2,606	74,061	5,018	13.60			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.280	5,858	20,921	8,057	28,775	2,960	10,573	20.19			
21	1.312	25,078	19,114			8,298	6,325	21.76			
51	.086	1,530	17,791			556	6,463	14.66			
53	.244	5,532	22,672			1,469	6,022	15.89			
55	.070	1,465	20,929			740	10,573	20.19			
65	1.277	26,284	20,583			7,984	6,252	15.83			
94	2.262	59,198	26,171			62,339	27,559	16.16			
97	4.000	130,205	32,551			23,422	5,856	19.38			
98	2.267	54,212	23,914			12,930	5,703	31.50			
99	3.958	102,259	25,836			38,075	9,620	18.66			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.280	5,858	20,921			2,960	10,573	20.19			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	6.542	195,261	29,847	8,057	1,232	88,721	13,562	18.40			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	15.756	411,621	26,125	8,057	511	158,773	10,077	19.66			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	15.756	411,621	26,125	8,057	511	158,773	10,077	19.66			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999- 00

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	30.978	704,779	22,751	450,756	14,551	184,474	5,955				12.64
21	52.832	1,194,940	22,618	245	5	313,577	5,935				12.84
24	6.153	140,831	22,888	311	51	30,883	5,019				13.13
31	1.643	40,028	24,363			10,785	6,564				12.59
38	.863	19,187	22,233			3,858	4,471				12.07
51	5.002	113,002	22,591			30,227	6,043				12.58
55	2.368	56,321	23,784			17,533	7,404				12.94
58	2.183	82,170	37,641			10,725	4,913				16.44
65	5.737	131,091	22,850			32,924	5,739				13.57
68	.667	24,096	36,126	391	586	4,435	6,649				12.91
74	.173	4,471	25,844			1,146	6,626				13.08
75	1.034	61,875	59,840	655	633	6,868	6,642				12.37
78	.290	6,241	21,521			1,919	6,619				13.27
79	2.593	79,172	30,533			14,812	5,712				12.00
94	52.585	1,429,645	27,187	8,460	161	292,263	5,558				12.85
97	109.326	3,348,601	30,630	7,630	70	518,385	4,742				14.11
98	30.792	667,692	21,684	191	6	161,003	5,229				13.62
99	36.542	1,106,895	30,291	1,619	44	201,460	5,513				13.05
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	11.892	266,239	22,388			65,064	5,471				13.06
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	4.338	96,705	22,293			26,766	6,170				13.00
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	9.367	213,359	22,778			65,967	7,042				12.45
**** DISTRICT BEA TOTALS ****											
	194.532	5,523,053	28,391	447,295	2,299	1,005,906	5,171				13.57
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	341.761	9,211,037	26,952	447,295	1,309	1,837,279	5,376				13.38
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				22,963							
***** DISTRICT CLASSIFIED TOTALS *****											
	341.761	9,211,037	26,952	470,258	1,376	1,837,279	5,376				13.38

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	17.168	334,571	19,488	200,879	11,701	143,928	8,384	11.73			
21	32.879	663,976	20,195	275	8	228,425	6,947	13.50			
24	2.400	48,359	20,150			15,577	6,490	12.22			
31	.100	1,986	19,860			444	4,438	12.82			
38	1.098	21,946	19,987			6,954	6,333	13.20			
53	.524	10,480	20,000			3,515	6,709	12.73			
65	1.012	20,244	20,004			8,236	8,139	12.85			
68	1.761	50,179	28,495			12,906	7,329	13.13			
75	2.838	59,255	20,879			21,684	7,641	10.90			
79	1.094	40,858	37,347			8,670	7,925	11.26			
94	29.003	663,248	22,868	1,215	42	165,064	5,691	13.31			
97	40.040	1,174,882	29,343	1,433	36	188,065	4,697	14.18			
98	14.955	286,398	19,151			98,413	6,581	14.20			
99	20.693	600,190	29,004	316	15	125,513	6,065	13.05			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	5.767	115,344	20,001			43,179	7,487	11.39			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.354	46,964	19,951			15,743	6,688	11.68			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.063	43,601	21,135			16,381	7,940	13.64			
**** DISTRICT BEA TOTALS ****											
	86.311	2,174,687	25,196	201,791	2,338	497,501	5,764	13.52			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	165.565	3,976,572	24,018	202,782	1,225	1,027,394	6,205	13.39			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				2,327							
***** DISTRICT CLASSIFIED TOTALS *****											
	165.565	3,976,572	24,018	204,118	1,233	1,027,394	6,205	13.39			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.215	70,175	31,682			10,836	4,892				15.37
21	8.604	193,247	22,460			67,595	7,856				15.37
24	.756	19,497	25,790			4,656	6,159				16.01
51	.612	13,140	21,471			4,656	7,608				35.57
55	1.518	31,476	20,735			11,973	7,887				15.61
58	.597	14,730	24,673			4,656	7,799				15.45
65	2.235	45,372	20,301			17,583	7,867				25.99
69	.583	11,865	20,352			4,656	7,986				15.88
94	15.352	360,579	23,487			88,248	5,748				14.46
97	22.270	731,004	32,825			105,913	4,756				16.37
98	5.827	158,549	27,209			37,100	6,367				14.79
99	8.561	277,934	32,465			53,749	6,278				15.05
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.170	3,422	20,129			206	1,213				14.52
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.929	21,330	22,960			5,365	5,775				14.91
****	DISTRICT BEA TOTALS *****										
	39.837	1,161,758	29,163			204,996	5,146				15.69
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	69.130	1,927,568	27,883			411,620	5,954				15.67
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	69.130	1,927,568	27,883			411,620	5,954				15.67

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.626	162,277	24,491	161,693	24,403	41,418	6,251	12.77			
21	12.640	285,098	22,555			69,498	5,498	12.99			
24	3.989	93,124	23,345			23,206	5,818	12.81			
31	.947	20,665	21,822			4,737	5,002	11.25			
51	4.690	101,016	21,539			25,138	5,360	12.12			
53	.871	19,916	22,866			5,242	6,018	11.88			
55	2.726	58,525	21,469			12,238	4,489	12.24			
58	1.757	48,005	27,322			8,914	5,073	12.06			
65	2.521	55,055	21,839			24,122	9,569	11.50			
71	.158	3,534	22,367			1,125	7,119	13.20			
74	.291	6,243	21,454			976	3,353	12.58			
94	19.319	456,484	23,629			125,547	6,499	12.17			
97	18.306	495,375	27,061	4,541	248	80,644	4,405	15.22			
98	7.942	184,273	23,202			48,169	6,065	14.94			
99	10.424	310,896	29,825			63,315	6,074	12.77			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.146	46,117	21,490			15,637	7,287	11.77			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.895	19,211	21,465			3,295	3,682	11.88			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.092	44,936	21,480			11,682	5,584	12.92			
**** DISTRICT BEA TOTALS ****											
	45.198	1,134,801	25,107	165,875	3,670	252,346	5,583	13.51			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	93.207	2,300,486	24,681	165,875	1,780	534,289	5,732	13.23			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				359							
***** DISTRICT CLASSIFIED TOTALS *****											
	93.207	2,300,486	24,681	166,234	1,783	534,289	5,732	13.23			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	6.211	142,331	22,916	2,000	322	26,202	4,219	11.51			
21	6.794	149,225	21,964			32,301	4,754	12.40			
24	.114	2,309	20,254			597	5,236	12.87			
38	.288	5,832	20,250			1,057	3,670	12.35			
55	1.877	38,346	20,429			7,959	4,240	13.01			
58	.690	22,243	32,236			4,169	6,042	12.54			
65	.694	14,388	20,732			3,984	5,741	12.50			
69	.394	8,165	20,723			2,189	5,557	12.58			
79	.663	27,111	40,891			3,844	5,798	21.30			
94	6.704	175,498	26,178			34,668	5,171	12.71			
97	14.139	407,112	28,794			57,710	4,082	15.29			
98	4.644	104,406	22,482			21,314	4,590	12.17			
99	7.205	205,378	28,505			27,620	3,833	12.33			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.569	11,489	20,192			2,769	4,866	12.86			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.412	8,704	21,126			2,335	5,667	12.70			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.478	9,662	20,213			2,588	5,414	12.79			
****	DISTRICT BEA TOTALS *****										
	27.054	724,941	26,796	2,000	74	118,580	4,383	13.80			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	50.417	1,302,344	25,831	2,000	40	223,614	4,435	13.25			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	50.417	1,302,344	25,831	2,000	40	223,614	4,435	13.25			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.186	50,094	22,916	97,268	44,496	5,552	2,540	11.99			
21	9.401	220,337	23,438			35,836	3,812	12.30			
31	.461	10,549	22,883			3,867	8,387	16.71			
51	.390	8,429	21,613			1,791	4,592	11.87			
53	1.003	23,176	23,107			5,521	5,505	12.39			
55	2.430	52,469	21,592			6,902	2,840	11.38			
58	2.820	72,384	25,668			10,957	3,885	13.35			
65	1.232	28,469	23,108			6,626	5,378	12.62			
68	.462	11,234	24,316			850	1,839	13.23			
69	2.256	69,873	30,972	165	73	7,500	3,324	12.16			
86	.385	24,228	62,930			3,409	8,854	12.58			
94	11.192	262,381	23,444	240	21	50,954	4,553	12.69			
97	19.870	631,371	31,775	1,134	57	102,418	5,154	13.40			
98	7.568	172,514	22,795	1,500	198	38,142	5,040	14.62			
99	10.653	305,764	28,702	278	26	44,939	4,218	13.56			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.513	32,660	21,586			4,648	3,072	11.95			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.586	12,642	21,573			904	1,543	13.19			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.195	4,214	21,610			1,124	5,765	13.36			
**** DISTRICT BEA TOTALS ****											
	33.709	954,395	28,313	97,508	2,893	162,790	4,829	13.14			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	72.309	1,943,272	26,875	99,173	1,372	325,262	4,498	13.13			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				1,412							
***** DISTRICT CLASSIFIED TOTALS *****											
	72.309	1,943,272	26,875	100,585	1,391	325,262	4,498	13.13			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	7.410	157,078	21,198	128,966	17,404	39,342	5,309	11.92			
21	8.334	180,586	21,669			32,973	3,956	11.80			
24	3.137	67,299	21,453			21,132	6,736	12.32			
31	.143	3,044	21,287			315	2,206	11.24			
38	.290	6,181	21,314			640	2,206	11.24			
51	1.279	27,525	21,521			6,318	4,939	12.41			
55	1.193	25,402	21,293			3,309	2,774	11.30			
58	1.308	36,366	27,803			7,416	5,670	12.49			
65	.798	16,387	20,535			3,974	4,980	9.95			
68	.832	17,006	20,440			2,568	3,086	10.35			
94	13.091	329,302	25,155			64,212	4,905	11.70			
97	24.905	739,620	29,698	3,031	122	119,784	4,810	13.57			
98	9.500	212,460	22,364	760	80	50,248	5,289	12.92			
99	17.524	484,292	27,636			93,091	5,312	13.40			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.923	61,605	21,076			14,573	4,985	13.02			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.107	22,815	20,610			4,625	4,178	11.77			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	2.016	43,394	21,525			11,028	5,470	10.56			
**** DISTRICT BEA TOTALS ****											
	45.549	1,229,044	26,983	131,997	2,898	223,654	4,910	12.82			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	89.744	2,302,548	25,657	132,757	1,479	445,322	4,962	12.78			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	89.744	2,302,548	25,657	132,757	1,479	445,322	4,962	12.78			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.627	14,663	23,386			2,882	4,597				12.37
21	.346	6,235	18,020								12.75
51	.130	2,338	17,985								12.75
55	.043	779	18,116								12.75
94	.943	20,764	22,019			2,851	3,023				12.19
97	2.574	81,299	31,585			12,126	4,711				13.28
98	1.212	24,958	20,592			5,643	4,656				14.67
99	3.554	100,192	28,191			11,912	3,352				12.69
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.389	7,015	18,033			1,811	4,656				13.18
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	4.144	116,726	28,167			17,859	4,310				12.96
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	9.429	251,228	26,644			35,414	3,756				13.01
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	9.429	251,228	26,644			35,414	3,756				13.01

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	.244	4,875	19,980			1,721	7,053				14.03
51	.365	7,967	21,827			2,581	7,071				12.33
55	.088	1,905	21,648			622	7,071				12.33
94	.088	1,827	20,761			621	7,062				13.20
97	1.696	50,616	29,844			8,478	4,999				13.31
98	.435	12,018	27,628			1,877	4,315				14.34
99	.337	9,063	26,893			2,377	7,053				14.03
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	1.784	52,443	29,396	6,429	3,604	9,099	5,100				13.30
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	3.253	88,271	27,135	6,429	1,976	18,277	5,618				13.45
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	3.253	88,271	27,135			18,277	5,618				13.45

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.283	4,924	17,399	20,922	73,929	1,318	4,658	14.32			
21	1.008	17,842	17,700			4,695	4,657	14.58			
51	.331	5,659	17,097			1,542	4,658	14.05			
88	.782	17,952	22,957			3,641	4,656	14.44			
94	1.815	39,774	21,914			12,712	7,004	15.28			
97	3.283	101,767	30,998			15,286	4,656	13.82			
98	1.054	20,145	19,113			4,907	4,656	15.18			
99	1.450	46,895	32,341			6,749	4,655	14.09			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	5.381	146,465	27,219	20,922	3,888	29,316	5,448	14.45			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	10.006	254,958	25,481	20,922	2,091	50,850	5,082	14.45			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	10.006	254,958	25,481	20,922	2,091	50,850	5,082	14.45			

STATE OF WASHINGTON
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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	11.532	310,994	26,968	82,994	7,197	55,469	4,810	12.04			
21	9.343	230,677	24,690			55,837	5,976	13.45			
24	1.817	42,390	23,330			4,991	2,747	13.88			
31	.654	16,021	24,497			3,570	5,459	13.80			
51	1.646	40,105	24,365			11,495	6,983	12.17			
55	.519	12,355	23,805			1,394	2,686	12.79			
58	.501	17,280	34,491			3,190	6,366	12.68			
69	.346	7,538	21,786			1,394	4,029	8.22			
75	.260	6,361	24,465			698	2,686	12.77			
94	8.203	231,847	28,264			41,652	5,078	12.75			
97	26.365	844,777	32,042			122,006	4,628	13.41			
98	6.761	165,230	24,439			45,700	6,759	13.96			
99	8.648	260,512	30,124			48,722	5,634	13.32			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4.373	115,856	26,493			23,231	5,312	11.69			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.606	14,843	24,493			4,652	7,677	14.42			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.688	39,697	23,517			10,981	6,505	11.72			
****	DISTRICT BEA TOTALS *****										
	46.754	1,403,639	30,022	82,994	1,775	222,697	4,763	12.99			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	76.595	2,186,087	28,541	82,994	1,084	396,119	5,172	13.14			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	76.595	2,186,087	28,541	82,994	1,084	396,119	5,172	13.14			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999- 00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2. 809	64, 826	23, 078			14, 689	5, 229				12. 04
21	2. 292	48, 328	21, 086	157	68	15, 052	6, 567				13. 70
55	. 826	17, 431	21, 103			5, 272	6, 383				12. 85
94	3. 141	75, 100	23, 910	412	131	21, 345	6, 796				13. 87
97	8. 297	238, 282	28, 719	3, 054	368	36, 740	4, 428				13. 54
98	3. 008	60, 987	20, 275	215	71	16, 824	5, 593				14. 67
99	5. 212	165, 367	31, 728	409	78	35, 361	6, 785				12. 15
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 476	10, 039	21, 090			3, 117	6, 548				13. 66
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 078	1, 643	21, 064								14. 28
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT BEA TOTALS ****										
	14. 247	378, 208	26, 547			72, 774	5, 108				13. 38
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	25. 585	670, 321	26, 200			145, 283	5, 678				13. 22
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
				4, 247							
*****	DISTRICT CLASSIFIED TOTALS *****										
	25. 585	670, 321	26, 200	4, 247	166	145, 283	5, 678				13. 22

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999- 00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	2. 801	49, 878	17, 807			15, 580	5, 562	13. 66			
51	. 183	3, 819	20, 869			767	4, 192	11. 08			
55	. 183	3, 819	20, 869			767	4, 192	11. 08			
88	. 568	11, 075	19, 498			3, 120	5, 493	10. 67			
89	. 565	16, 227	28, 720					7. 07			
94	2. 465	57, 636	23, 382			12, 217	4, 956	8. 04			
97	4. 435	127, 426	28, 732			21, 977	4, 955	9. 24			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	6. 900	185, 062	26, 821	3, 600	522	34, 193	4, 956	8. 86			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	11. 200	269, 880	24, 096	3, 600	321	54, 428	4, 860	9. 54			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	11. 200	269, 880	24, 096			54, 428	4, 860	9. 54			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	2.548	46,520	18,257			8,483	3,329	7.21			
89	.325	12,472	38,375			2,422	7,452	7.43			
94	1.569	35,395	22,559			9,630	6,138	6.24			
97	4.173	117,863	28,244			18,388	4,406	6.60			
98	2.099	50,968	24,282			12,264	5,843	7.07			
99	3.671	108,193	29,472			7,054	1,922	6.40			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****											
**** DISTRICT BEA TOTALS ****											
	5.742	153,258	26,691			28,018	4,879	6.52			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	14.385	371,411	25,819			58,241	4,049	6.71			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	14.385	371,411	25,819			58,241	4,049	6.71			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
97	1.538	34,468	22,411			7,926	5,153	13.85			
99	.608	17,771	29,229			1,861	3,062	9.66			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	1.538	34,468	22,411			7,926	5,153	13.85			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	2.146	52,239	24,342			9,787	4,561	12.20			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	2.146	52,239	24,342			9,787	4,561	12.20			

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION SCHOOL APPORTIONMENT AND RESEARCH
CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.249	32,284	25,848			4,755	3,807				12.55
21	.608	16,833	27,686			4,289	7,053				12.32
51	.137	3,922	28,628			943	6,887				6.44
55	.221	5,534	25,041			933	4,223				15.69
94	1.070	27,535	25,734			6,193	5,788				15.30
97	3.136	92,673	29,551			15,088	4,811				16.30
98	1.392	28,380	20,388			11,862	8,521				15.54
99	1.596	46,981	29,437			2,876	1,802				13.60
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.268	8,870	33,097			1,924	7,178				15.58
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.417	9,545	22,890			1,596	3,827				12.87
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.174	4,992	28,690			443	2,547				15.77
****	DISTRICT BEA TOTALS *****										
	5.455	152,492	27,955			26,035	4,773				15.35
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	9.409	254,142	27,011			46,938	4,989				14.73
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	9.409	254,142	27,011			46,938	4,989				14.73

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
21	1.230	22,753	18,498			3,966	3,224	10.85			
51	1.157	21,407	18,502			2,869	2,480	15.69			
55	.364	6,735	18,503			1,256	3,451	15.71			
94	1.346	33,054	24,557			6,720	4,993	13.44			
97	2.988	76,874	25,728			10,950	3,665	16.80			
98	.963	20,490	21,277			942	978	15.31			
99	2.862	74,173	25,916			7,681	2,684	14.78			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	4.334	109,928	25,364	19,629	4,529	17,670	4,077	15.77			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	10.910	255,486	23,418	19,629	1,799	34,385	3,152	14.99			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	10.910	255,486	23,418			34,385	3,152	14.99			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.884	36,894	19,583	32,755	17,386	12,943	6,870	13.16			
21	1.029	19,770	19,213			6,644	6,457	12.85			
51	.389	7,476	19,219			2,614	6,719	12.79			
55	.022	423	19,227			148	6,728	12.79			
79	.352	6,756	19,193			2,125	6,038	10.60			
94	1.730	38,246	22,108	405	234	10,009	5,786	12.72			
97	4.389	123,522	28,144			21,751	4,956	13.49			
98	1.922	44,398	23,100			12,647	6,580	13.62			
99	1.672	51,865	31,020			9,074	5,427	13.14			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.884	36,894	19,583			12,943	6,870	13.16			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	8.003	198,662	24,823	33,160	4,143	44,703	5,586	13.28			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	13.389	329,350	24,599	33,160	2,477	77,955	5,822	13.21			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	13.389	329,350	24,599	33,160	2,477	77,955	5,822	13.21			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	.067	1,247	18,612	36,237	540,851			14.91			
21	.864	15,987	18,503			2,191	2,535	13.45			
51	.642	11,873	18,494			2,373	3,697	14.87			
55	.582	10,773	18,510			1,368	2,350	14.87			
75	.090	1,668	18,533			569	6,325	17.02			
79	.502	12,689	25,277			3,224	6,422	19.62			
94	1.842	40,186	21,817			4,690	2,546	13.38			
97	3.732	102,537	27,475			17,766	4,761	17.03			
98	1.518	30,163	19,870			7,346	4,839	17.42			
99	3.320	94,332	28,413			8,402	2,531	14.71			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.067	1,247	18,612					14.91			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT BEA TOTALS ****											
	5.641	143,970	25,522	36,237	6,424	22,456	3,981	15.92			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	13.159	321,455	24,429	36,237	2,754	47,929	3,642	15.75			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	13.159	321,455	24,429	36,237	2,754	47,929	3,642	15.75			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999- 00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	. 685	13, 571	19, 812	25, 063	36, 588	2, 336	3, 411	12. 13			
21	1. 149	17, 948	15, 621			3, 853	3, 354	18. 50			
51	. 238	3, 708	15, 580			1, 109	4, 658	15. 76			
55	. 190	3, 012	15, 853			612	3, 221	25. 25			
75	. 354	5, 562	15, 712			1, 244	3, 513	30. 58			
88	. 263	4, 516	17, 171					8. 21			
94	. 901	17, 919	19, 888			4, 096	4, 546	13. 26			
97	3. 853	86, 100	22, 346			17, 737	4, 604	15. 06			
98	1. 589	33, 935	21, 356			7, 414	4, 666	14. 70			
99	2. 990	70, 995	23, 744			7, 330	2, 452	13. 90			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 035	707	20, 200			164	4, 689	11. 12			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 029	586	20, 207			136	4, 689	11. 12			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 182	2, 907	15, 973					8. 00			
**** DISTRICT BEA TOTALS ****											
	5. 439	117, 590	21, 620	25, 063	4, 608	24, 169	4, 444	14. 38			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	12. 212	257, 266	21, 067	25, 063	2, 052	45, 731	3, 745	14. 67			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	12. 212	257, 266	21, 067	25, 063	2, 052	45, 731	3, 745	14. 67			

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CLASSIFIED SALARY AND BENEFITS BY PROGRAM FOR 1999-00

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	5.788	115,679	19,986			38,588	6,667				13.64
21	2.150	44,497	20,696			14,578	6,780				13.36
24	.716	14,747	20,596			4,958	6,924				13.43
51	.880	18,947	21,531			5,875	6,676				13.14
53	1.028	22,402	21,792			6,684	6,502				12.80
55	1.927	40,309	20,918			13,121	6,809				14.92
65	.837	17,701	21,148			5,790	6,917				14.24
88	.618	12,133	19,633			1,488	2,407				11.55
94	3.283	93,128	28,367	1,771	539	19,238	5,860				12.97
97	4.862	156,212	32,129	2,484	511	22,723	4,674				12.98
98	1.919	44,507	23,193			12,042	6,275				12.76
99	1.050	29,927	28,502			5,161	4,915				12.91
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3.736	75,568	20,227			24,570	6,577				13.37
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.668	32,218	19,315			11,444	6,861				14.34
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.239	4,919	20,582			1,607	6,722				13.66
**** DISTRICT BEA TOTALS ****											
	13.933	365,019	26,198	4,255	305	80,549	5,781				13.18
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	25.058	610,189	24,351	4,255	170	150,244	5,996				13.23
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	25.058	610,189	24,351	4,255	170	150,244	5,996				13.23

STATE OF WASHINGTON
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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	3.335	68,459	20,527	82	25	17,782	5,332	13.45			
21	5.209	119,417	22,925			33,156	6,365	15.31			
24	.906	18,980	20,949			1,438	1,587	14.87			
31	.496	10,446	21,060			2,913	5,872	14.11			
51	.536	11,799	22,013			3,882	7,243	15.79			
53	.132	3,349	25,371			866	6,559	23.44			
55	1.518	32,576	21,460			9,467	6,236	14.43			
65	.307	6,378	20,775			171	555	107.49			
71	.100	2,638	26,380			629	6,294	12.62			
94	5.685	150,798	26,526			37,141	6,533	15.74			
97	15.599	474,240	30,402	694	44	79,228	5,079	14.14			
98	4.343	96,187	22,148			24,961	5,747	14.37			
99	8.978	257,160	28,643			53,988	6,013	15.07			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.979	41,196	20,817			5,871	2,966	12.61			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.378	7,452	19,714			3,317	8,775	14.63			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.374	27,619	20,101			10,877	7,916	14.61			
**** DISTRICT BEA TOTALS ****											
	25.115	703,943	28,029			137,062	5,457	14.40			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	47.144	1,252,427	26,566			265,619	5,634	14.71			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				776							
***** DISTRICT CLASSIFIED TOTALS *****											
	47.144	1,252,427	26,566	776	16	265,619	5,634	14.71			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	35.450	793,727	22,390	448,562	12,653	250,670	7,071	14.83			
21	69.243	1,471,156	21,246			497,482	7,185	15.41			
24	1.948	40,181	20,627			16,268	8,351	18.44			
31	.935	25,232	26,986			4,656	4,980	14.17			
45	2.915	81,107	27,824	3,010	1,033	13,968	4,792	13.08			
46	1.468	31,813	21,671			9,312	6,343	13.85			
51	31.080	670,853	21,585			252,220	8,115	14.49			
53	4.478	101,619	22,693			27,021	6,034	14.29			
55	15.447	338,367	21,905			102,181	6,615	14.35			
56	1.967	48,952	24,887			13,257	6,740	16.69			
58	11.514	281,403	24,440			67,512	5,863	15.51			
65	29.517	640,223	21,690			209,789	7,107	15.22			
68	.762	16,599	21,783			4,213	5,529	15.00			
69	.410	8,974	21,888			2,522	6,151	15.53			
74	.381	8,844	23,213			4,656	12,220	16.60			
79	4.752	114,757	24,149			30,569	6,433	13.44			
88	1.989	41,219	20,723			13,565	6,820	20.12			
94	48.151	1,295,754	26,910	11,172	232	275,965	5,731	14.70			
97	120.500	3,719,023	30,863	11,341	94	569,491	4,726	13.73			
98	48.758	1,106,580	22,695			338,317	6,939	14.36			
99	33.198	999,579	30,110			251,989	7,590	13.91			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	24.449	521,115	21,314			181,694	7,432	15.28			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4.350	94,147	21,643			32,830	7,547	14.72			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.568	11,486	20,222			4,360	7,676	15.80			
****	DISTRICT BEA TOTALS *****										
	207.951	5,914,843	28,443	474,085	2,280	1,114,750	5,361	14.08			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	464.863	11,835,962	25,461	474,085	1,020	2,955,622	6,358	14.42			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	464.863	11,835,962	25,461	474,085	1,020	2,955,622	6,358	14.42			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	7.271	205,145	28,214	177,599	24,426	42,668	5,868	18.45			
21	4.936	110,392	22,365			35,727	7,238	12.99			
24	1.344	29,153	21,691			10,848	8,072	12.54			
51	4.166	91,124	21,873			31,946	7,668	13.03			
53	1.829	40,233	21,997			12,932	7,070	15.27			
55	2.457	53,853	21,918			18,780	7,644	13.95			
65	1.840	39,944	21,709			13,452	7,311	13.22			
94	7.842	188,709	24,064			50,427	6,430	13.32			
97	23.597	667,882	28,304	3,669	155	112,487	4,767	13.68			
98	6.126	156,492	25,546	4,000	653	28,086	4,585	12.96			
99	10.314	289,490	28,068	6,846	664	72,305	7,010	12.83			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3.549	76,923	21,675			17,179	4,841	14.57			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.617	13,223	21,431			5,171	8,381	13.35			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.764	38,449	21,796			10,852	6,152	12.12			
****	DISTRICT BEA TOTALS *****										
	38.710	1,061,736	27,428	177,599	4,588	205,581	5,311	14.20			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	71.722	1,872,417	26,107	177,599	2,476	429,657	5,991	13.70			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
					14,515						
*****	DISTRICT CLASSIFIED TOTALS *****										
	71.722	1,872,417	26,107	192,114	2,679	429,657	5,991	13.70			

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	12.926	320,401	24,787	209,490	16,207	73,209	5,664	11.87			
21	19.842	433,929	21,869			127,933	6,448	12.71			
24	2.292	47,992	20,939			17,976	7,843	10.62			
26	1.710	34,773	20,335			13,747	8,039	10.13			
31	.321	6,603	20,570			756	2,354	12.11			
51	5.115	109,547	21,417			39,063	7,637	12.52			
55	2.529	54,033	21,365			17,572	6,948	13.44			
65	2.372	49,238	20,758			17,802	7,505	12.75			
69	4.472	94,681	21,172			30,066	6,723	14.88			
74	.660	14,118	21,391			5,470	8,288	12.02			
79	4.771	105,944	22,206			27,610	5,787	12.88			
86	.163	3,936	24,147			795	4,879	13.59			
94	24.457	579,646	23,701			132,429	5,415	12.65			
97	33.346	923,970	27,709			159,512	4,784	12.69			
98	9.994	240,126	24,027			65,792	6,583	12.89			
99	10.740	299,330	27,871			69,038	6,428	11.56			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	4.749	97,956	20,627			25,894	5,453	11.98			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.250	26,754	21,403			9,059	7,247	13.13			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	2.282	48,501	21,254			13,848	6,068	13.83			
****	DISTRICT BEA TOTALS *****										
	71.050	1,830,620	25,765	209,490	2,948	365,906	5,150	12.53			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	135.710	3,318,267	24,451	209,490	1,544	798,771	5,886	12.51			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	135.710	3,318,267	24,451	209,490	1,544	798,771	5,886	12.51			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.151	27,075	23,523	25,972	22,565	7,785	6,764	13.21			
21	1.278	30,084	23,540			8,629	6,752	12.88			
24	1.911	44,945	23,519			7,737	4,049	13.98			
31	.212	6,354	29,972			1,167	5,504	13.26			
51	2.996	70,705	23,600			20,256	6,761	12.73			
53	2.973	71,636	24,096			15,596	5,246	12.86			
55	2.496	59,434	23,812			15,941	6,387	13.29			
65	1.294	31,113	24,044			8,626	6,666	13.35			
94	2.970	76,487	25,753			18,540	6,243	12.99			
97	7.862	213,248	27,124			39,820	5,065	12.69			
98	2.404	62,573	26,029			15,377	6,397	12.82			
99	1.961	58,215	29,686			11,317	5,771	12.40			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.014	23,852	23,523			6,874	6,779	13.34			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.091	2,149	23,615			616	6,775	12.86			
****	DISTRICT BEA TOTALS *****										
	12.195	323,164	26,500	25,972	2,130	67,313	5,520	12.81			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	29.508	751,869	25,480	25,972	880	170,794	5,788	12.90			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	29.508	751,869	25,480	25,972	880	170,794	5,788	12.90			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	5. 473	124, 832	22, 809	30, 250	5, 527	41, 197	7, 527	14. 26			
21	11. 728	262, 061	22, 345			86, 817	7, 403	13. 27			
24	6. 814	150, 502	22, 087			49, 618	7, 282	13. 63			
31	. 096	2, 093	21, 802			758	7, 895	14. 06			
51	17. 915	414, 941	23, 162			129, 971	7, 255	14. 39			
53	2. 667	60, 248	22, 590			19, 311	7, 241	13. 94			
55	3. 296	66, 304	20, 117			25, 623	7, 774	12. 74			
65	3. 898	84, 248	21, 613			29, 174	7, 484	13. 87			
94	17. 154	409, 997	23, 901			120, 223	7, 008	13. 14			
97	26. 278	771, 502	29, 359	3, 884	148	131, 545	5, 006	12. 84			
98	10. 257	260, 716	25, 418			66, 842	6, 517	13. 16			
99	6. 359	186, 868	29, 386			39, 235	6, 170	11. 30			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	3. 662	82, 422	22, 507			27, 658	7, 553	14. 15			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 884	44, 049	23, 381			14, 116	7, 492	14. 49			
****	DISTRICT BEA TOTALS *****										
	49. 001	1, 308, 424	26, 702	34, 134	697	293, 724	5, 994	13. 07			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	111. 935	2, 794, 312	24, 964	34, 134	305	740, 315	6, 614	13. 22			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	111. 935	2, 794, 312	24, 964	34, 134	305	740, 315	6, 614	13. 22			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	17. 428	365, 654	20, 981	164, 429	9, 435	120, 674	6, 924	12. 21			
21	7. 895	164, 227	20, 801			57, 909	7, 335	12. 26			
24	11. 823	242, 056	20, 473			83, 819	7, 089	12. 75			
31	3. 423	86, 656	25, 316			20, 459	5, 977	11. 64			
38	. 639	13, 234	20, 710			3, 935	6, 158	12. 75			
51	18. 127	387, 132	21, 357			124, 418	6, 864	12. 11			
53	29. 318	1, 024, 031	34, 928			140, 255	4, 784	12. 75			
55	7. 880	157, 000	19, 924			57, 252	7, 265	12. 49			
58	. 548	11, 343	20, 699			3, 303	6, 027	11. 02			
65	7. 432	150, 607	20, 265			51, 315	6, 905	12. 44			
69	. 150	7, 273	48, 487			676	4, 507	12. 19			
94	13. 247	323, 328	24, 408			84, 668	6, 391	12. 55			
97	33. 198	934, 058	28, 136			183, 945	5, 541	12. 71			
98	19. 363	439, 951	22, 721			135, 467	6, 996	14. 54			
99	14. 053	473, 181	33, 671			90, 112	6, 412	13. 24			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	9. 101	192, 943	21, 200			65, 817	7, 232	11. 90			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 988	39, 274	19, 756			14, 321	7, 204	12. 68			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	8. 893	198, 041	22, 269			55, 552	6, 247	12. 12			
****	DISTRICT BEA TOTALS *****										
	67. 296	1, 709, 696	25, 406	164, 429	2, 443	409, 746	6, 089	12. 52			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	184. 524	4, 779, 731	25, 903	164, 429	891	1, 158, 206	6, 277	12. 78			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	184. 524	4, 779, 731	25, 903	164, 429	891	1, 158, 206	6, 277	12. 78			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2.464	56,413	22,895	63,181	25,642	18,135	7,360	15.64			
21	9.000	208,387	23,154			61,709	6,857	14.41			
24	2.302	54,145	23,521			16,586	7,205	13.52			
31	.392	9,425	24,043			1,909	4,869	15.54			
38	.670	14,257	21,279			4,056	6,054	12.07			
51	6.649	150,015	22,562			46,823	7,042	16.25			
53	2.295	57,175	24,913			13,736	5,985	14.73			
55	7.833	179,668	22,937			57,386	7,326	14.63			
58	1.624	33,763	20,790			12,203	7,514	13.86			
65	9.851	217,067	22,035			73,530	7,464	14.94			
67	.784	19,541	24,925			3,136	4,000	15.16			
94	14.912	372,093	24,953			91,596	6,142	15.04			
97	32.574	988,634	30,350			164,657	5,055	14.34			
98	15.033	363,492	24,180			95,610	6,360	14.58			
99	9.868	285,589	28,941			75,640	7,665	14.61			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.571	13,564	23,755			5,174	9,061	15.67			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.893	42,849	22,635			12,961	6,847	15.64			
**** DISTRICT BEA TOTALS ****											
	50.342	1,426,565	28,337	63,181	1,255	276,297	5,488	14.58			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	116.251	3,009,664	25,889	63,181	543	736,711	6,337	14.64			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
**** DISTRICT CLASSIFIED TOTALS ****											
	116.251	3,009,664	25,889	63,181	543	736,711	6,337	14.64			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2. 014	40, 011	19, 866	64, 507	32, 029	10, 690	5, 308	13. 20			
21	3. 192	66, 041	20, 690			18, 874	5, 913	14. 75			
24	1. 964	38, 630	19, 669			8, 257	4, 204	13. 37			
51	2. 041	40, 478	19, 832			9, 882	4, 842	14. 38			
53	1. 609	31, 937	19, 849			8, 786	5, 460	12. 27			
55	3. 823	76, 182	19, 927			17, 972	4, 701	15. 58			
65	1. 174	23, 477	19, 997			6, 709	5, 714	14. 71			
69	. 319	6, 514	20, 420			1, 920	6, 018	26. 64			
94	7. 879	180, 884	22, 958			38, 911	4, 939	13. 54			
97	11. 724	327, 745	27, 955			56, 937	4, 856	13. 56			
98	5. 045	106, 203	21, 051			29, 658	5, 879	13. 18			
99	6. 265	176, 566	28, 183			25, 590	4, 085	11. 84			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	. 316	6, 272	19, 848			1, 673	5, 293	13. 62			
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1. 401	27, 467	19, 605			8, 062	5, 755	13. 15			
**** DISTRICT BEA TOTALS ****											
	21. 617	548, 640	25, 380	64, 507	2, 984	106, 539	4, 928	13. 53			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	47. 049	1, 114, 668	23, 692	64, 507	1, 371	234, 186	4, 977	13. 44			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
***** DISTRICT CLASSIFIED TOTALS *****											
	47. 049	1, 114, 668	23, 692	64, 507	1, 371	234, 186	4, 977	13. 44			

STATE OF WASHINGTON
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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1. 810	36, 097	19, 943	39, 847	22, 015	13, 962	7, 714	14. 44			
21	6. 348	134, 291	21, 155			44, 172	6, 958	14. 04			
24	1. 951	38, 318	19, 640			13, 736	7, 041	14. 49			
31	. 015	344	22, 933			116	7, 762	14. 18			
51	11. 390	237, 415	20, 844			72, 844	6, 395	14. 05			
53	2. 508	57, 137	22, 782			15, 610	6, 224	14. 22			
55	5. 394	115, 764	21, 462			38, 012	7, 047	14. 31			
65	3. 184	65, 092	20, 443			22, 591	7, 095	14. 41			
67	. 160	3, 152	19, 700			1, 242	7, 764	14. 20			
68	. 314	6, 196	19, 732			2, 438	7, 764	14. 20			
69	. 238	4, 683	19, 676			366	1, 539	14. 49			
79	4. 208	94, 001	22, 339			31, 913	7, 584	14. 25			
94	6. 266	155, 574	24, 828			41, 191	6, 574	14. 08			
97	12. 909	376, 719	29, 183			76, 404	5, 919	13. 80			
98	6. 510	148, 670	22, 837			38, 002	5, 837	13. 66			
99	4. 330	125, 417	28, 965			24, 304	5, 613	13. 82			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 503	9, 993	19, 867			5, 084	10, 108	14. 47			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 119	2, 342	19, 681			924	7, 764	14. 20			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 188	23, 762	20, 002			7, 954	6, 695	14. 46			
****	DISTRICT BEA TOTALS *****										
	21. 000	568, 734	27, 083	39, 847	1, 897	131, 673	6, 270	13. 92			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	67. 535	1, 598, 870	23, 675	39, 847	590	436, 903	6, 469	14. 01			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	67. 535	1, 598, 870	23, 675	39, 847	590	436, 903	6, 469	14. 01			

STATE OF WASHINGTON
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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2. 268	45, 002	19, 842	89, 988	39, 677	12, 048	5, 312	14. 81			
21	2. 992	58, 542	19, 566			7, 488	2, 503	15. 35			
31	. 808	20, 522	25, 399			3, 995	4, 944	12. 88			
51	1. 709	34, 574	20, 231			7, 711	4, 512	14. 82			
55	1. 283	25, 907	20, 193			5, 810	4, 528	15. 07			
65	1. 204	23, 265	19, 323			5, 083	4, 222	14. 24			
94	6. 446	154, 748	24, 007			41, 413	6, 425	13. 82			
97	11. 283	348, 949	30, 927			61, 193	5, 424	12. 94			
98	3. 846	96, 897	25, 194			27, 041	7, 031	13. 33			
99	3. 461	103, 196	29, 817			20, 856	6, 026	12. 59			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	. 913	18, 397	20, 150			2, 222	2, 434	15. 19			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 127	22, 264	19, 755			8, 081	7, 170	14. 54			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1. 036	24, 863	23, 999			5, 740	5, 541	13. 17			
****	DISTRICT BEA TOTALS ****										
	20. 805	569, 221	27, 360	89, 988	4, 325	118, 649	5, 703	13. 31			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****										
	35. 300	911, 602	25, 824	89, 988	2, 549	192, 637	5, 457	13. 47			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS ****										
*****	DISTRICT CLASSIFIED TOTALS *****										
	35. 300	911, 602	25, 824	89, 988	2, 549	192, 637	5, 457	13. 47			

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PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		--- INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	8.314	208,871	25,123	186,062	22,379	54,843	6,596	13.56			
21	16.756	404,456	24,138	12,156	725	108,407	6,470	13.53			
24	5.429	127,466	23,479	3,990	735	34,479	6,351	14.56			
31	1.082	32,401	29,945	1,386	1,281	5,873	5,428	13.15			
38	.603	18,007	29,862			4,928	8,172	11.73			
51	4.699	131,894	28,069	1,100	234	29,554	6,289	12.63			
53	7.925	191,552	24,171	4,449	561	46,770	5,902	13.05			
55	12.277	273,194	22,253	11,310	921	80,058	6,521	13.47			
65	7.857	205,904	26,206	707	90	50,019	6,366	12.80			
67	.982	26,464	26,949			5,079	5,172	14.88			
68	1.418	46,298	32,650			6,812	4,804	12.59			
94	23.129	646,977	27,973	27,591	1,193	150,658	6,514	13.29			
97	27.873	855,601	30,696	387	14	139,020	4,988	13.47			
98	16.149	372,031	23,037	20,748	1,285	104,975	6,500	13.98			
99	13.254	372,916	28,136	11,528	870	77,618	5,856	12.81			
****	DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.409	9,046	22,117			2,779	6,794	13.25			
****	DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.031	25,400	24,636			5,827	5,652	13.56			
****	DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	7.002	178,244	25,456			46,539	6,646	13.50			
****	DISTRICT BEA TOTALS *****										
	60.398	1,743,850	28,873	182,044	3,014	350,394	5,801	13.41			
****	DISTRICT ACTIVE CLASSIFIED STAFF TOTAL *****										
	147.747	3,914,032	26,491	182,044	1,232	899,091	6,085	13.36			
****	DISTRICT CLASSIFIED ON LEAVE TOTALS *****										
				99,370							
*****	DISTRICT CLASSIFIED TOTALS *****										
	147.747	3,914,032	26,491	281,414	1,905	899,091	6,085	13.36			

PRG	FTE	---BASE SALARIES----		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	10.529	226,599	21,521	18,043	1,714	66,744	6,339				14.05
21	22.135	480,596	21,712	5,942	268	127,604	5,765				14.49
24	2.008	43,461	21,644	1,373	684	11,655	5,804				15.28
31	.681	19,489	28,618			3,456	5,075				12.94
51	5.058	109,453	21,640	3,195	632	29,138	5,761				14.86
55	5.696	122,536	21,513	4,098	719	33,167	5,823				13.53
65	.953	20,593	21,609			5,672	5,952				18.69
71	.584	31,250	53,510								10.64
79	2.000	76,184	38,092	749	375	8,800	4,400				11.55
94	22.024	553,286	25,122	5,592	254	102,179	4,639				13.13
97	51.371	1,497,246	29,146	5,271	103	226,697	4,413				13.11
98	13.346	325,479	24,388	15,266	1,144	60,771	4,553				11.78
99	16.183	492,957	30,461	23,919	1,478	98,185	6,067				12.25
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3.902	83,811	21,479			26,250	6,727				13.92
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3.279	70,801	21,592			17,624	5,375				14.22
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	3.348	71,987	21,501			22,870	6,831				14.03
**** DISTRICT BEA TOTALS ****											
	84.605	2,296,620	27,145	9,059	107	399,076	4,717				13.21
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	152.568	3,999,129	26,212	13,896	91	774,068	5,074				13.14
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				69,552							
***** DISTRICT CLASSIFIED TOTALS *****											
	152.568	3,999,129	26,212	83,448	547	774,068	5,074				13.14

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PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	1.917	40,218	20,980	99,002	51,644	14,125	7,368	14.51			
21	8.021	178,254	22,223	975	122	54,694	6,819	14.33			
24	1.036	27,357	26,406			8,928	8,618	14.38			
38	.548	12,871	23,487			2,848	5,197	13.73			
51	5.212	109,211	20,954			38,957	7,474	14.51			
53	.690	15,092	21,872			3,954	5,731	14.32			
55	3.934	83,275	21,168			24,619	6,258	14.46			
65	1.378	29,651	21,517			9,363	6,795	14.31			
67	1.370	32,406	23,654			8,928	6,517	14.18			
68	1.278	26,812	20,980			6,864	5,371	14.43			
94	5.582	145,852	26,129	2,776	497	34,065	6,103	13.92			
97	15.769	478,386	30,337	578	37	73,045	4,632	13.56			
98	4.919	118,105	24,010	344	70	33,415	6,793	14.65			
99	6.797	200,844	29,549			61,055	8,983	14.10			
**** DISTRICT K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	1.278	26,812	20,980			8,928	6,986	14.54			
**** DISTRICT 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
**** DISTRICT 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS ****											
	.639	13,406	20,980			5,197	8,133	14.43			
**** DISTRICT BEA TOTALS ****											
	23.268	664,456	28,557	101,778	4,374	121,235	5,210	13.70			
**** DISTRICT ACTIVE CLASSIFIED STAFF TOTAL ****											
	58.451	1,498,334	25,634	102,753	1,758	374,861	6,413	14.06			
**** DISTRICT CLASSIFIED ON LEAVE TOTALS ****											
				922							
***** DISTRICT CLASSIFIED TOTALS *****											
	58.451	1,498,334	25,634	103,675	1,774	374,861	6,413	14.06			

PRG	FTE	---BASE SALARIES---		---OTHER SALARIES---		---INSURANCE BENEFITS---		MAN BEN AVGRATE	---MIX FACTOR---		DERIVED BASE
		TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE		LEAP 1S	LEAP 1A	
01	2,439.170	58,670,256	24,053	28,099,138	11,520	14,268,499	5,850				13.14
21	3,999.689	93,566,896	23,394	363,445	91	23,794,816	5,949				13.39
24	553.361	13,051,368	23,586	56,076	101	3,342,927	6,041				13.13
26	14.710	433,282	29,455	7,136	485	85,415	5,807				11.96
29	3.354	71,558	21,335			25,047	7,468				15.85
31	306.863	8,098,081	26,390	44,113	144	1,696,005	5,527				13.06
38	53.792	1,319,539	24,530	1,076	20	309,828	5,760				13.43
39	2.757	64,917	23,546			14,878	5,396				14.65
41	.161	3,443	21,385			874	5,427				18.52
45	61.309	1,613,792	26,322	5,323	87	335,639	5,475				12.66
46	2.596	59,144	22,783	1,029	396	18,469	7,114				13.53
51	1,096.480	25,338,789	23,109	63,212	58	6,552,261	5,976				13.30
53	132.390	3,366,598	25,429	13,163	99	754,447	5,699				13.39
55	857.893	19,780,293	23,057	81,086	95	4,950,822	5,771				13.30
56	54.734	1,397,978	25,541	2,141	39	298,367	5,451				13.68
57	9.397	234,370	24,941			58,975	6,276				13.92
58	198.911	5,651,516	28,412	30,196	152	1,090,866	5,484				14.11
61	188.359	5,633,810	29,910	10,398	55	1,085,199	5,761				13.67
64	14.893	382,702	25,697	2,500	168	92,817	6,232				13.53
65	515.016	12,874,723	24,999	23,427	45	3,151,677	6,120				13.07
67	7.201	166,477	23,119			38,849	5,395				14.75
68	48.525	1,267,327	26,117	1,977	41	236,902	4,882				13.08
69	93.291	2,693,732	28,875	4,336	46	542,704	5,817				11.38
71	21.262	658,627	30,977	11,098	522	122,178	5,746				12.13
73	1.975	54,590	27,641	4,956	2,509	10,730	5,433				13.13
74	16.613	387,102	23,301	10,502	632	82,335	4,956				12.83
75	92.677	2,571,173	27,743	25,317	273	532,079	5,741				12.84
76	11.627	291,202	25,045	1,133	97	62,043	5,336				13.31
77	.300	12,131	40,437			1,176	3,920				13.29
78	7.090	217,262	30,643			27,202	3,837				13.61
79	268.407	8,290,303	30,887	74,481	277	1,533,320	5,713				12.91
81	31.770	1,145,357	36,052	5,767	182	176,810	5,565				12.57
86	93.184	2,104,605	22,585	23,934	257	491,864	5,278				13.67
88	224.020	5,189,882	23,167	12,408	55	1,107,001	4,942				13.20
89	99.998	3,059,342	30,594	92,833	928	482,145	4,822				13.20
94	5,642.562	151,848,465	26,911	928,860	165	30,589,062	5,421				13.02
97	9,899.162	319,320,735	32,257	1,267,655	128	47,937,701	4,843				14.49
98	2,479.059	57,285,843	23,108	295,380	119	13,921,714	5,616				15.04
99	3,636.662	108,869,673	29,937	340,962	94	21,255,203	5,845				14.41
CP	104.117	5,400,090	51,866	96,244	924	495,728	4,761				13.62
SB	2.987	67,895	22,730	7,244	2,425	13,870	4,644				13.18
*****	STATE K-4 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	1.278	26,812	20,980			8,928	6,986				14.54
*****	STATE 5-6 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
*****	STATE 7-12 CLASSIFIED INSTRUCTIONAL ASSISTANTS *****										
	.639	13,406	20,980			5,197	8,133				14.43
*****	STATE BEA TOTALS *****										
	23.268	664,456	28,557	101,778	4,374	121,235	5,210				13.70
*****	STATE ACTIVE CLASSIFIED STAFF TOTAL *****										
	58.451	1,498,334	25,634	102,753	1,758	374,861	6,413				14.06
***	STATE CLASSIFIED ON LEAVE TOTALS *****										
*****	STATE CLASSIFIED TOTALS *****										

33, 288. 324

922, 514, 868

27, 713

32, 008, 546

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181, 588, 442

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