

1 I, Judy Smith, certify that I mailed a copy of this
2 document, postage prepaid, to all parties or their counsel
3 of record. I certify under penalty of perjury, under the
4 laws of the State of Washington, that the foregoing is
5 true and correct.

6 Dated: _____ at: Olympia, WA.

7 By: _____

8 **STATE OF WASHINGTON**

9 **OFFICE OF SUPERINTENDENT OF PUBLIC INSTRUCTION**

10 **IN THE MATTER OF THE**
11 **EDUCATION CERTIFICATE OF**

12 **THOMAS CRAIG HARMENING**
13 **Certificate No. 228269G**
14 **OPP NO. D-96-08-131**

15 **TEACHER CERTIFICATION**
16 **CAUSE NO. D99-03-023**

17 **AGREED FINAL ORDER**
18 **OF SUSPENSION**

19 Based on the investigation performed by the Office of Professional Practices and the
20 State of Washington Office of the Superintendent of Public Instruction (OSPI), it is hereby
21 stipulated by and between OSPI and Thomas Craig Harmening, the above-named respondent,
22 that the Education Certificate of Mr. Harmening shall be subject to a three-year suspension.

23 This order is based on the following:

24 **FINDINGS OF FACT**

25 1. Thomas Craig Harmening was issued Washington Education Certificate
No. 228269G on June 2, 1978. That certificate currently remains valid.

2. Mr. Harmening began his employment with the White Salmon Valley School
District in 1992.

3. On February 23, 1999, the Office of Professional Practices within OSPI
received a complaint letter from the superintendent of the White Salmon Valley School District
alleging a violation of the Code of Professional Conduct, Washington Administrative Code
(WAC) 180-87-060, by Mr. Harmening.

1 4. Mr. Harmening's annual employee evaluations indicate an ongoing problem
2 dealing with disruptive students, student discipline, and irate parents.

3 5. Mr. Harmening was placed on administrative leave on January 29, 1999,
4 pending an investigation regarding the slapping of a student.

5 6. Mr. Harmening resigned from his position with the White Salmon Valley
6 School District on February 10, 1999.

7 7. Mr. Harmening was employed by the Stevenson-Carson School District from
8 1978 to 1989.

9 8. Mr. Harmening's evaluations from the Stevenson-Carson School District
10 indicate an ongoing problem with verbal and physical abuse when dealing with students.

11 9. On March 2, 1988, the Stevenson-Carson School District superintendent issued
12 a formal reprimand to Mr. Harmening for mental and physical abuse of students.

13 10. Mr. Harmening was placed on administrative leave in January 1989 by the
14 Stevenson-Carson School District, and resigned his teaching position at the school district in
15 August 1989 as a result of a settlement agreement.

16 CONCLUSIONS OF LAW

17 1. OSPI has jurisdiction over Thomas Craig Harmening and over the subject
18 matter of this action.

19 2. OSPI has shown by clear and convincing evidence that Mr. Harmening's
20 Washington Education Certificate No. 228269G should be suspended as provided in
21 WAC 180-86-075.

22 3. Thomas Craig Harmening has violated WAC 180-87, WAC 180-86-013,
23 WAC 180-86-014, and WAC 180-40-235.
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1 Presented by:

2 CHRISTINE O. GREGOIRE
3 Attorney General

4 By: Anne O Sh
5 ANNE O. SHAW, WSBA #12489
6 Assistant Attorney General

7 Stipulated to and
8 approved for entry:

9 Kevan T. Montoya
10 KEVAN T. MONTOYA, WSBA #19212
11 Attorney for Thomas Craig Harmening

12 Dated: 7/19/01

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1 Presented by:

2 CHRISTINE O. GREGOIRE
3 Attorney General

4 By: Anne O. Shaw
5 ANNE O. SHAW, WSBA #12489
6 Assistant Attorney General

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10 KEVAN T. MONTOYA, WSBA #19212
11 Attorney for Thomas Craig Harmening

12 Dated: _____

13 Tom C Harmening
14 Tom C. Harmening
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16 7/15/01
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