



SUPERINTENDENT OF PUBLIC INSTRUCTION

DR. TERRY BERGESON OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200 • <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)
CERTIFICATE OF)
EDWARD K. YOUNG)
Certificate No. 361312B)

OPP No. D03-09-082
AGREED ORDER
OF SUSPENSION

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and EDWARD YOUNG, that the Washington education certificate, No.361312B, of EDWARD YOUNG, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

FINDING OF FACTS

1. Edward Young was issued a Washington Education Certificate, No. 361312B, on May 22, 1998. That certificate currently remains valid.
2. Edward Young was employed by North Thurston Public Schools.

EDWARD YOUNG
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3. On September 9, 2003, the Office of Professional Practices, within OSPI, received a complaint letter from the Superintendent of North Thurston Public Schools alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 180-87, by Edward Young.

4. During the 2002-2003 school year, Edward Young did have inappropriate communication with a female student. This included the following: told the female student "I love you;" had "serious" talks with the female student; and asked the female student what she thought of him as a friend.

5. During the 2002-2003 school year, Edward Young did have inappropriate contact with a female student and became too close to some of his students. This included the following: two female students tripped and fell, as Edward Young helped them both up, he patted both of their bottoms at the same time, each with one of his hands; he gave a hug to a female student; held hands with the same female student during "serious" talks; put candy in the same female student's backpack at least two times; left inappropriate notes in or on the same female student's backpack a few times; gave the same female student his picture and when she explained that her little brother had gotten it and torn it up, he said he did not believe her story.

6. During late spring in the 2003 school year, Edward Young did invite several students on a bicycle ride outside of school. When one female student told Edward Young that her father wanted to go on the bicycle ride, Edward Young got mad at her and told her he didn't want her father to go on the trip. Edward Young then inappropriately lost his temper in front of his

students, breaking a pencil and hitting the chalk board with his fist. Later in the day he got into his car, slammed his car door and sped out of the school parking lot.

7. On May 12, 2003, Edward Young was placed on administrative leave for his conduct with students during the 2002-2003 school year.

8. On May 13, 2003, Edward Young was evaluated by his primary care physician, Edward G. Laclergue, MD. Dr. Laclergue diagnosed Edward Young with depression and placed him on medication for the depression.

9. On July 24, 2003, Edward Young was administered an Independent Psychiatric Evaluation by Brooke J. Thorner, MD. Dr. Thorner found that: "On a more probable than not basis, Mr. Young is ready to return to work as a full-time teacher." Further, Dr. Thorner found that Mr. Young "has responded to treatment for his depression and does not appear to be a risk to himself or anyone else at this time," and "although Mr. Young does not appear to have any inappropriate sexual feelings toward his students, he clearly did become overly dependent upon them." Dr. Thorner recommended the following: continue taking his antidepressant medication for at least six months during the next school year, involvement in ongoing psychotherapy and at least for the next year monthly mentoring/supervision regarding his relationship with students.

10. On September 29, 2003, Edward Young entered into a Settlement Agreement with North Thurston Public Schools. Edward Young was placed on administrative leave with pay until the effective date of his resignation on June 30, 2004. Edward Young submitted his resignation letter, resigning his employment with the district effective June 30, 2004.

11. On October 2, 2003 and subsequently seven separate occasions, Edward Young was seen by Allen W. Traywick, PhD. Dr. Traywick found there was reason to believe Mr. Young had become clinically depressed prior to his resignation. Dr. Traywick stated that it is his belief "that the client was not seeking out his students for sexual purposes. It is believed that he was clinically depressed, he was confused and his judgment was impaired. Since coming to the attention of the school officials, the client has been placed on antidepressants and he is doing much better in the overall management of life. He is no longer depressed and is able to recognize that mood deregulation that was being experienced impaired his ability to logically sort through the problems of everyday living, plus negative thoughts and feelings were spilling over to the children. Dr. Traywick concluded: "Currently, it is the belief of this writer that under WAC 180-86-013 that the client presents "no behavioral problems which endangers the educational welfare or personal safety of students, teachers, or other colleagues within the educational setting." "Furthermore, it is believed that the client presents a very minimal likelihood of repeating the circumstances leading to his resignation." "Mr. Young has a much better understanding of the events resulting in his resignation from teaching and understands the necessity of obtaining professional help should he again become depressed or emotionally distraught."

12. Mr. Young received psychotherapy from Dr. Traywick, as recommended by Dr. Thorner. Mr. Young took medication as prescribed by Dr. LaClergue and suggested by Dr. Thorner. Pursuant to the recommendation of Dr. LaClergue, he is currently taking that medication.

13. Good moral character and personal fitness is a continuing requirement to maintain a Washington education certificate.

CONCLUSIONS OF LAW

1. OSPI has jurisdiction over Edward Young and over the subject matter of this action.
2. OSPI has shown by clear and convincing evidence that Washington education certificate, No. 361312B, of Edward Young, should be suspended as provided for in WAC 180-86-070.
3. Edward Young has violated WAC 180-87-060 and RCW 28A.410.090.

ORDER

THEREFORE, it is hereby ordered and agreed that the Washington education certificate, No. 361312B, of Edward Young, be suspended for 6 months beginning March 1, 2004 and ending August 31, 2004.

Reinstatement shall require submission of a new application, provided by OPP and having Edward Young's fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP).

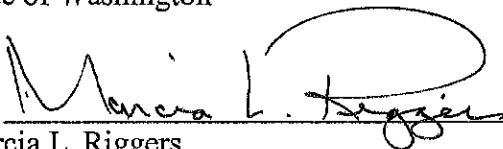
Between June 1, 2005 and August 31, 2005, Edward Young shall arrange a meeting with Dr. Traywick to evaluate his condition at that time. Edward Young shall submit to OPP an evaluation by Dr. Traywick stating that it is his belief, after evaluation, as stated in WAC 180-86-013, that Edward Young presents "no behavioral problems which endangers the educational welfare or personal safety of students, teachers, or other colleagues within the educational setting." "Furthermore, it is believed that Edward Young

presents a very minimal likelihood of repeating the circumstances leading to his resignation. If Dr. Traywick is not available, another mutually agreeable evaluator would be acceptable. Edward Young agrees to provide OPP with evidence of Dr. Traywick's evaluation. If requested, he will sign consent forms for OPP to discuss with the provider administering any recommended treatment.

If by August 31, 2005, Edward Young does not submit a timely evaluation described in the paragraph above, Mr. Young's certificate shall be automatically suspended until such an evaluation is submitted or another mutually agreeable resolution is reached.

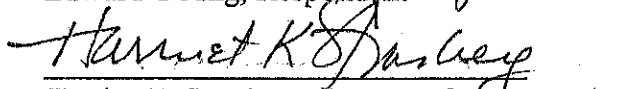
DATED This 13th August day of July 2004.

DR. TERRY BERGESON
Superintendent of Public Instruction
State of Washington

By: 
Marcia L. Riggers
Assistant Superintendent
Student Support and Operations

Stipulated to and approved
For entry; notice of presentation
waived:


Edward Young, Respondent


Harriet K. Strasberg, Attorney for Respondent
WSBA #15890