

IN THE MATTER OF THE EDUCATION)
CERTIFICATE OF)
)
)
VIRGINIA M. KING)
Certificate No. 166102E)
_____)

OPP No. D98-10-108
AGREED ORDER OF
SUSPENSION

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Virginia M. King, that the Washington Education Certificate, No.166102E, of Virginia M. King, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

FINDINGS OF FACT

1. Virginia King was issued a Washington education certificate, No. 166102E, on June 6, 1969. Virginia King currently holds a valid Washington education certificate.

2. Virginia King was employed by the Seattle Public Schools as an Elementary Instrumental Music Teacher.

3. On August 18, 1998, the Office of Professional Practices, within OSPI, received a complaint letter from Michael H. Jones, Executive Director for Human Resources, on behalf of the Seattle Public School Superintendent, John H. Stanford, alleging a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 180-87-060, by Virginia King.

4. On November 10, 1994, Maribeth Phair reported that no music program had begun at Bagley Elementary, one of Virginia King's assigned schools.

5. In a letter dated November 18, 1996, Margo L. Holland, Employee Relations Administrator, informed Ms. King that the school district had information that Ms. King had been absent from her teaching assignments every Monday since September 1996.

6. On December 16, 1996, Ms. Holland informed Ms. King that she must either report to her teaching assignments or request a reduction in her contract because she has not been working on Mondays at Cooper Elementary School.

7. On May 20, 1997, Tom Weeks, Executive Director for Human Resources for the Seattle Public Schools, put Virginia King on paid administrative leave from Rogers Elementary School for the remainder of the 1996-97 school year for rudeness and use of profanity. Mr. Weeks referred Ms. King to the Employee Assistance Program.

8. On June 12, 1998, Margo Holland, Employee Relations Administrator, placed Virginia King on administrative leave for unprofessional behavior with students and parents at Martin

Luther King Elementary. On June 15, 1998, the administrative leave letter of June 12, 1998, was revised and Ms. King was told to report to all of her building assignments with the exception of Martin Luther King Elementary.

9. On July 14, 1998, Margo Holland, Employee Relations Administrator, issued a written reprimand to Virginia King for unprofessional behavior with students, parents, and staff at Coho Elementary School.

10. On July 28, 1998, Joseph Olchefske, Acting Superintendent of Seattle Public Schools, issued a letter of probable cause to suspend Virginia King for five days without pay for inappropriate and unprofessional conduct including, but not limited to, yelling at students, using inappropriate and profane language, calling students names, and being rude to parents at Martin Luther King Elementary School.

11. On January 11, 2002, Marta Olson, Visual and Performing Arts Program Manager, gave Virginia King an unsatisfactory evaluation.

12. On January 15, 2002, Joseph Olchefske, Superintendent of the Seattle Public Schools, issued a letter to Virginia King placing her on probation from January 17, 2002, until May 1, 2002, due to deficiencies in a number of educational endeavors.

13. Statements from students, parents, teachers and administrators describe Virginia King having anger management issues, including, but not limited to, yelling, belittling, and calling

students names, indifference, hostility, inflexibility, explosive temper and excessive use of profanity towards students and adults.

14 Good moral character and personal fitness is a continuing requirement to maintain a Washington education certificate.

CONCLUSIONS OF LAW

1. OSPI has jurisdiction over Virginia King and over the subject matter of this action.
2. OSPI has shown by clear and convincing evidence that the Washington education certificate, No. 166102E, of Virginia King, should be suspended as provided for in WAC 180-86-070.
3. Virginia King has violated WAC 180-87, WAC 180-86-013, and WAC 180-86-014.

ORDER

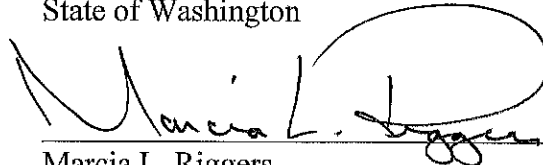
THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 166102E, of Virginia M. King, be suspended for 24 months starting on November 30, 2003.

Reinstatement shall require successful completion of the following stipulations:

1. A complete psychological evaluation to include, but not limited to, anger management, by a provider approved by the Office of Professional Practices.
2. Successful completion of any follow-up treatment recommendations resulting from that evaluation.
3. Signed consent forms to provide file to evaluator and results to OPP.
4. Recommendation from the provider(s) conducting the evaluation and/or treatment that Virginia King possesses the character and fitness to have unsupervised contact with children.
5. Submission of a new application, provided by OPP, and having Virginia King's fingerprints checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP).

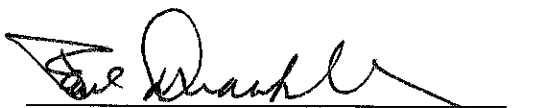
DATED This 29th day of November, 2004.

DR. TERRY BERGESON
Superintendent of Public Instruction
State of Washington



Marcia L. Riggers
Assistant Superintendent
Student Support and Operations

Stipulated to and approved
For entry:


Virginia M. King, Respondent
Paul Drachler, Attorney for Respondent

VIRGINIA M. KING
AGREED ORDER OF SUSPENSION