



SUPERINTENDENT OF PUBLIC INSTRUCTION

DR. TERRY BERGESON OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200 • <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)	
CERTIFICATE OF)	OPP No. D02-09-103
)	
Theodore Fabre)	AGREED
Certificate No. 218080J)	ORDER OF SUSPENSION
)	

COMES NOW the Office of Superintendent of Public Instruction (OSPI), under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby suspend the Washington Education Certificate No. 218080J, of Theodore Fabre for six (6) months based on the Findings of Fact and Conclusions of Law set forth below:

FINDINGS OF FACT

1. Theodore Fabre was issued a Washington Education Certificate, No. 218080J, on July 23, 1976. That certificate currently remains valid.

2. Theodore Fabre was employed by the Clover Park School District.

3. On September 3, 2002, the Office of Professional Practices, within OSPI, received a complaint letter from the superintendent of the Clover Park School District alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 180-87, by Theodore Fabre.

THEODORE FABRE
 AGREED ORDER OF SUSPENSION

4. During the 2001/2002 school year Theodore Fabre had significant problems with attendance and reporting his personal absences to the district. Mr. Fabre cancelled meetings with parents at the last minute, failed to provide services to a school when directed, failed to evaluate students in a timely manner, and turned in late and incomplete reports.

5. During the 2001/2002 school year Theodore Fabre was assigned to Custer Elementary School. He was absent from school a great deal without notifying the school or special education office.

6. At the conclusion of the 2001/2002 school year Theodore Fabre left approximately twenty (20) student reports, evaluations, and file reviews uncompleted.

7. On June 28, 2002, Jean Amon mailed a certified letter to Theodore Fabre requesting him to contact the school district office within seven days. The letter was mailed because he had not reported to work and the school district had not heard from him.

8. On August 9, 2002, Theodore Fabre arrived at the human resource office for a meeting, he smelled of alcohol.

9. On August 19, 2002, Superintendent Doris McEwen Walker, Ph.D., issued a letter of discharge with cause to Theodore Fabre. This discharge was appealed to the Superior Court of Pierce County on September 25, 2002.

10. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

CONCLUSIONS OF LAW

1. OSPI has jurisdiction over Theodore Fabre and over the subject matter of this action.

2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate, No. 218080J, of Theodore Fabre, should be suspended as provided for in WAC 180-86-070.

3. Theodore Fabre has violated WAC 180-87-065, 180-87-060.

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ORDER

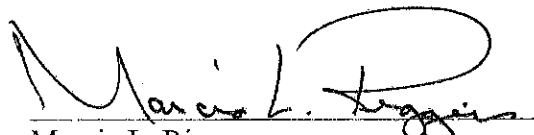
THEREFORE, it is hereby ordered that the Washington Education Certificate, No. 218080J, of Theodore Fabre be suspended for six (6) months.

Reinstatement shall require an alcohol and drug evaluation to be completed by an agreed provider, as well as, compliance with any recommended for treatment. Mr. Fabre will submit a release for information from the agreed provider to OPP. Reinstatement shall also require submission of a new application, provided by OPP and having Theodore Fabre's fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP).

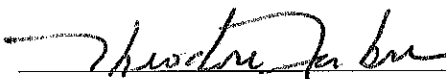
DATED This 17th day of September, 2004.

DR. TERRY BERGESON
Superintendent of Public Instruction
State of Washington


Stipulated to and approved
For entry:



Marcia L. Riggers
Assistant Superintendent
Student Support and Operations



Theodore Fabre



Eric Hansen, Attorney for Respondent
WSBA #14733