

3. On November 9, 2000 the Office of Professional Practices, within OSPI, received a complaint letter from Dr. James R. Parsley, Jr., Superintendent of the Vancouver School District alleging a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 180-87-060, by Wendy S. Alass.

4. On June 30, 2000, the Principal of Peter S. Ogden Elementary School, Mr. Brad Fritts, gave Ms. Alass a summative evaluation and recommended placing her on a "plan of assistance" for the fall of the 2000-2001 school year. On August 31, 2000, Leland Goetze, Jr., Executive Director of Human Resources for the Vancouver School District wrote Ms. Alass a letter to confirm the district's expectations for her performance during the upcoming school year.

5. On September 21, 2000, two children were missing from Wendy Alass' first grade class during school hours. Ms. Alass was placed on administrative leave for failure to maintain adequate supervision over her students.

6. On November 8, 2000, Dr. Parsley issued Wendy Alass a letter of probable cause to discharge her from her position as a certified employee of the Vancouver School District. Wendy Alass appealed the termination of her employment.

7. Ms. Alass' case went to a formal review hearing and on February 16, 2001 the termination of Wendy Alass' employment was determined to be legally appropriate.

8. It is alleged that on one or more occasions, Wendy S. Alass left students unsupervised on the playground after recess. It is alleged that on one or more occasions, Wendy S. Alass left children unattended in her classroom.

9. Statements from parents, students, and teachers allege that Wendy S. Alass changed students' names, made derogatory comments to them, and treated them unfairly.

10. It is alleged that, during the 1999-2000 school year Wendy Alass inaccurately

documented students' work in her grade book. Wendy Alass allegedly changed a student's grades without documentation when the student transferred to another school in February 1999.

11. Ms. Alass' conduct was caused, in a substantial part, by a medical disability. This disability caused Ms. Alass significant cognitive difficulties which made classroom management difficult. Since these incidents, Ms. Alass has taken significant steps to address the affects of this disability on her teaching ability.

12. Wendy Alass denies all allegations made against her.

13. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education certificate.

CONCLUSIONS OF LAW

1. OSPI has jurisdiction over Wendy S. Alass and over the subject matter of this action.

2. OSPI has shown by clear and convincing evidence that the Washington education certificate, No. 232349A, of Wendy S. Alass should be suspended as provided for in WAC 180-86-070.

3. Wendy S. Alass has violated WAC 180-87, WAC 180-86-013, and WAC 180-86-014 and RCW 28A.410.090.

It is hereby ordered and agreed, that the Washington education certificate of Wendy S. Alass be suspended for a minimum of twenty-four (24) months, with said suspension being stayed.

If Wendy S. Alass fails to adhere to the stipulations of this agreement, her Washington education certificate will be suspended immediately. She will have no appeal rights to that

suspension. The waiver of appeal is only to the suspension that is the subject matter of this order. It would not apply to any new disciplinary imposed or proposed to be imposed by OPP.

Relief of the stayed suspension shall be considered at the end of the twenty-four (24) months based upon the successful compliance of the following stipulations:

1. Wendy Aclass will provide a copy of the Agreed Order of Stayed Suspension to the employing superintendent or chief administrator upon initiation of employment in any Washington public or private school district or educational service district.
2. Wendy Aclass will request any necessary ADA accommodations at the time of employment by a Washington public or private school district or educational service district.
3. Wendy Aclass will document the regular monitoring of medications by a physician. Written reports shall be submitted to OPP every six months during the period of the stayed suspension.
4. Wendy Aclass will not be responsible for any verified incidents involving student management difficulties during the course of any kind of employment by a Washington or out-of-state public or private school district or education related agency.
5. Should Wendy Aclass choose to pursue an educational certificate in a state other than Washington, Wendy Aclass agrees to provide a copy of the Agreed Order of Stayed Suspension to the educator licensing/certification agency in that state.

It is understood that adherence to this Agreed Order of Stayed Suspension and fulfillment of the stipulations are the responsibility of Wendy S. Aclass. She will not be prompted by OPP to carry out these duties.


At the end of twenty-four (24) months and successful completion of the above stipulations, Wendy S. Aclass may apply to lift the stayed suspension by submitting a

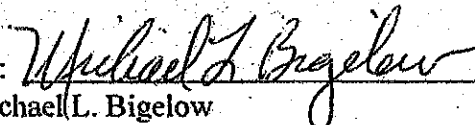
reinstatement application, available from OPP, and having new fingerprints be checked by both the Federal Bureau of Investigation and the Washington State Panel.

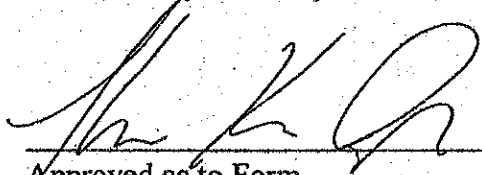
DATED this 30th day of January, 2003.

DR. TERRY BERGESON
Superintendent of Public Instruction
State of Washington

Stipulated to and approved for entry:


Wendy S. Aplass, Respondent

By: 
Michael L. Bigelow
Associate Superintendent
Budget and School Business Services


Approved as to Form
Thomas Doyle, Attorney