

Washington State School District Teacher and Principal Evaluation System Survey Results

2009-2010

Data as of 4/6/2011

	Certificated Classroom Teachers	Principals
1. Results of performance evaluations for certificated classroom teachers and principals: Count of satisfactory and unsatisfactory teachers and principals: Satisfactory Unsatisfactory	Count of Teachers and Principals	
	59,022	2,578
	459	41
2. Description of Rating System: Did you use a rating system that consisted of only two ratings (Satisfactory or Unsatisfactory)? Yes No	Count of Districts	
	209	196
	80	93
3. System Capabilities: Do you have a system that is capable of collecting counts at the criteria level? Yes No If "Yes", is the capability currently being used? Is the system is electronic?	81	68
	208	221
	60	50
	21	14
4. Evaluation Criteria: Did you evaluate based on the criteria set forth in the RCW? Yes No	282	277
	7	12
5. Question 5 requested specific attachments. There is nothing to report for this question		



Washington State School District Teacher and Principal Evaluation System Survey Results

2009-2010

Data as of 4/6/2011

	Certificated Classroom Teachers	Principals
6 Frequency of observations: What is the district's minimum required observations for each of the following?		
Provisional Teachers		
Once a Year	2	
Twice a Year	179	
Three Times a Year	85	
Other	23	
Continuing Teachers		
Once a Year	33	
Twice a Year	237	
Three Times a Year	8	
Other	11	
PGO Teachers		
Once a Year	89	
Twice a Year	94	
Three Times a Year	15	
Other	91	
Principals		
Once a Year		107
Twice a Year		68
Three Times a Year		13
Other		101
7 Methodology: Select methodologies used in evaluation process (multiple items may be selected):		
Principal observation	274	
Superintendent observation	53	219
District office personnel observation	37	76
Teacher evaluation		27
Self evaluation	77	78
Student evaluation	9	4
Peer evaluation	6	3
Other	11	56



Washington State School District Teacher and Principal Evaluation System Survey Results

2009-2010

Data as of 4/6/2011

	Certificated Classroom Teachers	Principals
8 Participants: Select the expected participants for evaluation process (multiple items may be selected): School Board Superintendent Principal Teachers Aides/Paraprofessionals Student Parents/Guardians Other	13 75 268 119 7 4 2 20	62 236 95 27 12 3 3 51
9 Feedback Protocol: Select the feedback protocols used in evaluation process (multiple items may be selected): In-person review Written documentation delivered to participant Team collaboration and presentation Other	282 277 11 8	266 257 17 17
10 Results: Indicate whether the results of the evaluation system are used in following processes (multiple items may be selected): Professional Development Compensation Promotion Establishment of probationary period Probable cause for non-renewal of contract Instructional improvement Leadership improvement Other	257 - 24 244 268 278 111 7	241 27 52 171 234 135 255 17
11 Achievement: Are student achievement outcomes used in evaluations? Yes If "Yes": Student achievement outcome included in collective bargaining agreement No	33 5 256	63 5 226



Washington State School District Teacher and Principal Evaluation System Survey Results

2009-2010

Data as of 4/6/2011

	Certificated Classroom Teachers	Principals
12 AYP: Is Adequate Yearly Progress used in principal retention?		
Yes		41
No		248

