



---

# SUPERINTENDENT OF PUBLIC INSTRUCTION

---

**Chris Reykdal** Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

---

August 2, 2018

( X ) Action Required  
Due Date: October 1, 2018  
( X ) Informational

## BULLETIN NO. 072-18 EDUCATOR GROWTH AND DEVELOPMENT

**TO:** Educational Service District Superintendents  
School District Superintendents  
School District Business Managers  
School Building Principals  
School Assistant Superintendents for Teaching and Learning  
School District District Personnel Directors

**FROM:** Chris Reykdal, Superintendent of Public Instruction

**RE:** Educator Evaluation Data Survey

**CONTACT:** Sue Anderson, Director, Educator Effectiveness  
[sue.anderson@k12.wa.us](mailto:sue.anderson@k12.wa.us), 360-725-6116  
Agency TTY 360-664-3631

### **PURPOSE/BACKGROUND**

This bulletin provides school districts current information about the School Employee Evaluation Survey (SEES), required annually as a result of E2SSB 6696 (2010), ESSB 5895 (2012), and by the U.S. Department of Education as part of the ED*Facts* requirements for file N166 and [RCW 28A.150.230\(2\)\(a\)](#).

### **EDUCATOR EVALUATION DATA (Action Required)**

All school districts must submit educator performance data from 2017–18 to OSPI by October 1. Data is submitted through OSPI’s Education Data System (EDS) titled “School Employee Evaluation Survey (SEES).” Each district will provide 2017–18 evaluation data for all educator categories (superintendent, classified staff, administrators, teachers, and other certificated staff) and summarize by the applicable performance rating. Teacher data is aggregated by school and rating; others are aggregated by district and rating. A small number of teachers may have been evaluated on a two-tier system (Satisfactory/Unsatisfactory); those educators will be aggregated separately from teachers and principals evaluated using the four-tier rating system (Distinguished/Proficient/Basic/Unsatisfactory).

BULLETIN NO. 072-18 EG&D  
Page 2  
August 2, 2018

Districts will be asked to separate data for teachers and principals in their first three years of experience from those with more than three years, and to separate data from teachers and principals on Focused evaluations from those on Comprehensive evaluations. In response to [Engrossed House Bill 2242, Section 902](#), districts will also be asked to indicate the ways they assist struggling teachers.

The survey will open August 2 and close October 1. Each school district's Data Security Manager assigns the SEES survey task. Human Resource Directors should assure that the task is assigned to an employee with access to the appropriate information. Districts that collect evaluation data in eVAL may use the "District EOY Principal Report" and "District EOY Teacher Report" to generate teacher and principal data. These reports can be accessed by the eVAL district administrator. They will not differentiate between years of experience; that task will have to be done separately.

#### **INFORMATION AND ASSISTANCE**

For questions regarding this bulletin, please contact Sue Anderson, Director of Educator Effectiveness, at 360-725-6116 or email [sue.anderson@k12.wa.us](mailto:sue.anderson@k12.wa.us). The OSPI TTY number is 360-664-3631.

This bulletin is also available on OSPI's [Bulletins and Memoranda](#) website.

Michaela W. Miller, Ed.D., NBCT  
Deputy Superintendent

Cindy Rockholt, NBCT  
Assistant Superintendent  
Educator Growth and Development

Sue Anderson  
Director  
Educator Effectiveness

CR:tkm

*OSPI provides equal access to all programs and services without discrimination based on sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, disability, or the use of a trained dog guide or service animal by a person with a disability. Questions and complaints of alleged discrimination should be directed to the Equity and Civil Rights Director at 360-725-6162/TTY: 360-664-3631; or P.O. Box 47200, Olympia, WA 98504-7200; or [equity@k12.wa.us](mailto:equity@k12.wa.us).*