



SUPERINTENDENT OF PUBLIC INSTRUCTION

Chris Reykdal Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)	
CERTIFICATE OF)	OPP No. D22-08-046
)	
BRYAN LOVELESS)	FINAL ORDER
Certificate No. 574150R)	OF MANDATORY
)	PERMANENT REVOCATION
)	

After receiving and investigating a complaint from Puyallup School District regarding the above referenced Educator, the Superintendent of Public Instruction, through his undersigned designee, institutes this proceeding and finds that BRYAN LOVELESS (“Educator”) has been convicted of a crime listed in Revised Code of Washington (RCW) 28A.400.322 and per RCW 28A.410.090(4) does hereby PERMANENTLY REVOKE the Educator’s Washington Education Certificate No. 574150R, based on the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. On April 29, 2022, the Educator was issued Washington Education Certificate No. 574150R. The Educator’s certificate has no expiration date.
2. During the 2022–2023 school year, the Educator was employed by the School District at various schools as a substitute teacher.

//
//
//
//

BRYAN LOVELESS
PROPOSED ORDER OF MANDATORY PERMANENT REVOCATION

3. On August 18, 2022, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) received a complaint from Dr. John Polm, the Superintendent of the School District, alleging that the Educator had engaged in exchanging electronic communications, including sexual advances, with a high school student, had demonstrated a lack of good moral character and personal fitness pursuant to WAC 181-86-013(1) and had committed acts of unprofessional conduct pursuant to WAC 181-87-060, -062 and -080.
4. On or about June 17, 2022, the Educator and Student A, a female Rogers High School student, began exchanging electronic communications.
5. From on or about June 17, 2022, to approximately August 11, 2022, the Educator and Student A had electronic discussions which included, but are limited to, meeting each other, describing sexual acts with each other, and having engaged in sexual acts. Student A also sent the Educator explicit images of herself.
6. On or about August 7, 2022, the Educator engaged in sexual intercourse with Student A.
7. On August 11, 2022, the Educator was placed on administrative leave.
8. On August 26, 2022, the Educator resigned their employment with the School District due to gaining employment elsewhere.
9. On May 5, 2023, an Information and Declaration for Determination of Probable Cause were filed in Pierce County Superior Court charging the Educator with four (4) counts of Communication with a Minor for Immoral Purposes, RCW 9.68A.090(2) and Viewing Depictions of a Minor Engaged in Sexually Explicit Conduct 2nd Degree, RCW 9.68A.011(4).
10. On September 13, 2023, an Amended Information was filed in Pierce County Superior Court charging the Educator with two (2) counts of Communication with a Minor for Immoral Purposes, RCW 9.68A.090(2). A Statement of Defendant on Plea of Guilty was also filed.

11. On October 27, 2023, a Judgment and Sentence was filed in Pierce County Superior Court. The Educator was found guilty of two (2) counts of Communication with a Minor for Immoral Purposes, RCW 9.68A.090(2), and sentenced to nine (9) months incarceration, twelve (12) months of community custody, sex offender registration, and additional conditions.

II. CONCLUSIONS OF LAW

1. Chapter 28A.410 RCW gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the Washington Administrative Code (WAC) further implement OSPI's authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. Pursuant to WAC 181-86-070, there is clear and convincing evidence the Educator has pleaded guilty to or has been convicted of a crime specified in RCW 28A.410.090(4).

4. Pursuant to RCW 28A.410.090(4) and WAC 181-86-013(1), (2), a plea of guilty or a conviction of Communication with a Minor for Immoral Purposes, RCW 9.68A.092, Class C felony, "bars the certificate holder from any future practice as an education practitioner" and mandates OSPI to permanently revoke the Educator's certificate.

5. Pursuant to WAC 181-86-170, WAC 181-86-013(4), and WAC 181-86-014, there is clear and convincing evidence the Educator has a behavioral problem that endangers the educational welfare or personal safety of students.

//

//

6. Pursuant to WAC 181-86-075, permanent revocation is appropriate discipline when (1) the superintendent of public instruction has determined that the education practitioner has committed a felony crime under WAC 181-86-013 (1) or (2) which bars the education practitioner from any future practice as an education practitioner.

7. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

8. Based on the foregoing facts, and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-075, RCW 28A.410.090(4), WAC 181-87, and WAC 181-86, the Educator's education certificate should be permanently revoked for demonstrating a lack of good moral character and personal fitness pursuant to WAC 181-86-013(1), committing an act of unprofessional conduct pursuant to WAC 181-87-060, -062, and -080, and committing a felony crime under RCW 28A.410.090(4) which bars the Educator from any future practice as an educator.

//

//

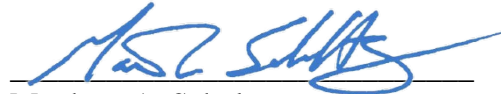
//

III. ORDER

THEREFORE, it is hereby ordered that the Washington Education Certificate No. 574150R of BRYAN LOVELESS is **PERMANENTLY REVOKED**.

DATED this _____ 16th _____ day of _____ February _____, 2024.

CHRIS REYKDAL
Superintendent of Public Instruction
State of Washington



Matthew A. Schultz
Chief Legal and Civil Rights Officer