



Washington Office of Superintendent of
PUBLIC INSTRUCTION

*Preliminary School
District Personnel
Summary Reports
2023–24 School Year*

2023–24

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SCHOOL DISTRICT PERSONNEL SUMMARY REPORTS

2023–24 School Year

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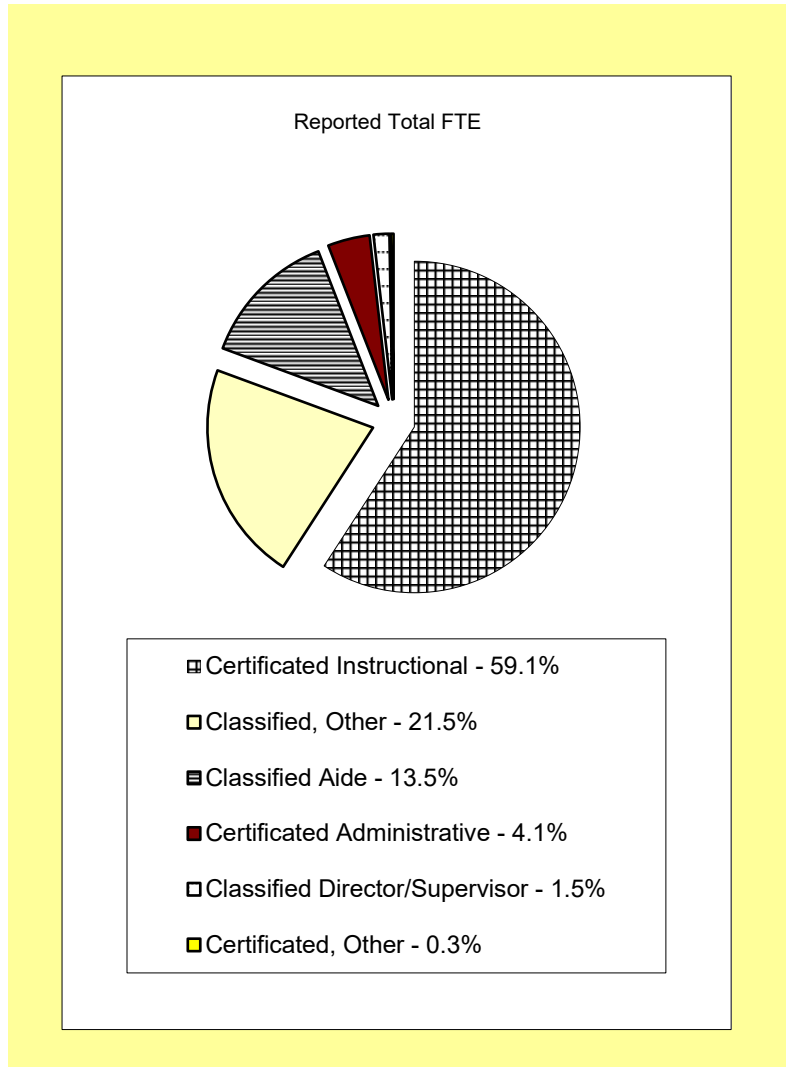
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EXECUTIVE SUMMARY

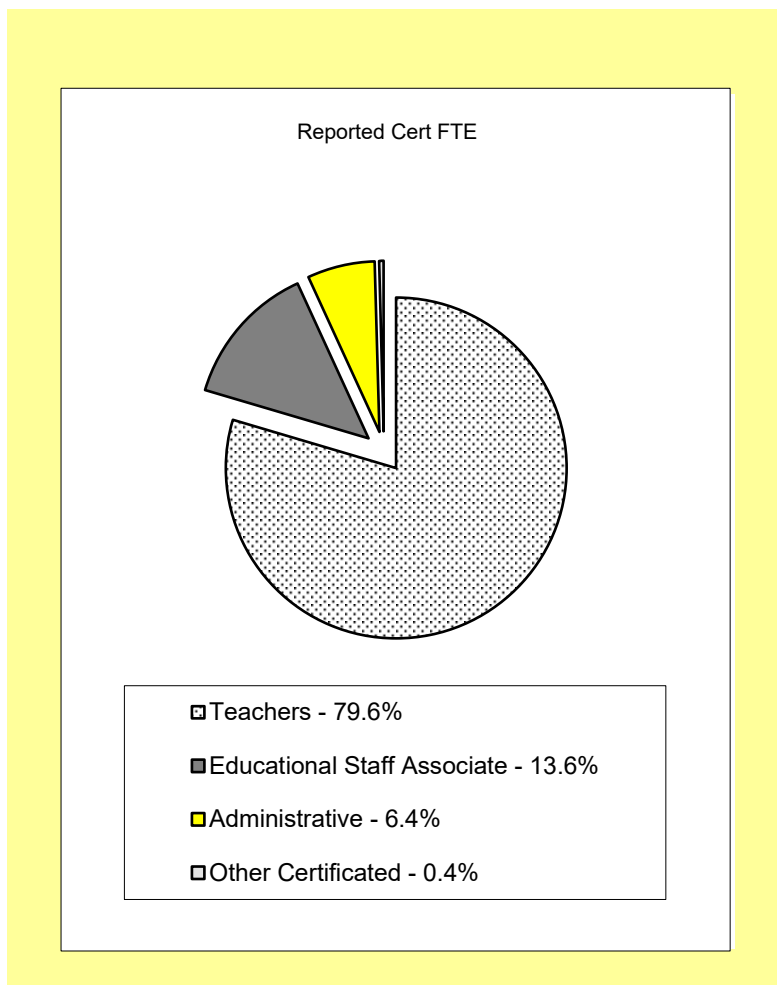
The attached tables, graphs, and reports summarize preliminary salaries, education and experience, and staff-per-student ratios from the annual personnel reporting system for the 2023–24 school year.

The data displayed in these reports were taken from the S-275 annual personnel reports submitted for the 2023–24 school year. All reports include personnel employed in state institution education programs and exclude personnel reported by educational service districts. All reports sort school districts by county and district number.

Averages per 1.0 full-time equivalent (FTE) represent the average salary or benefits earned by a person working full-time (1.0 FTE) during the period September 1, 2023 through August 31, 2024.

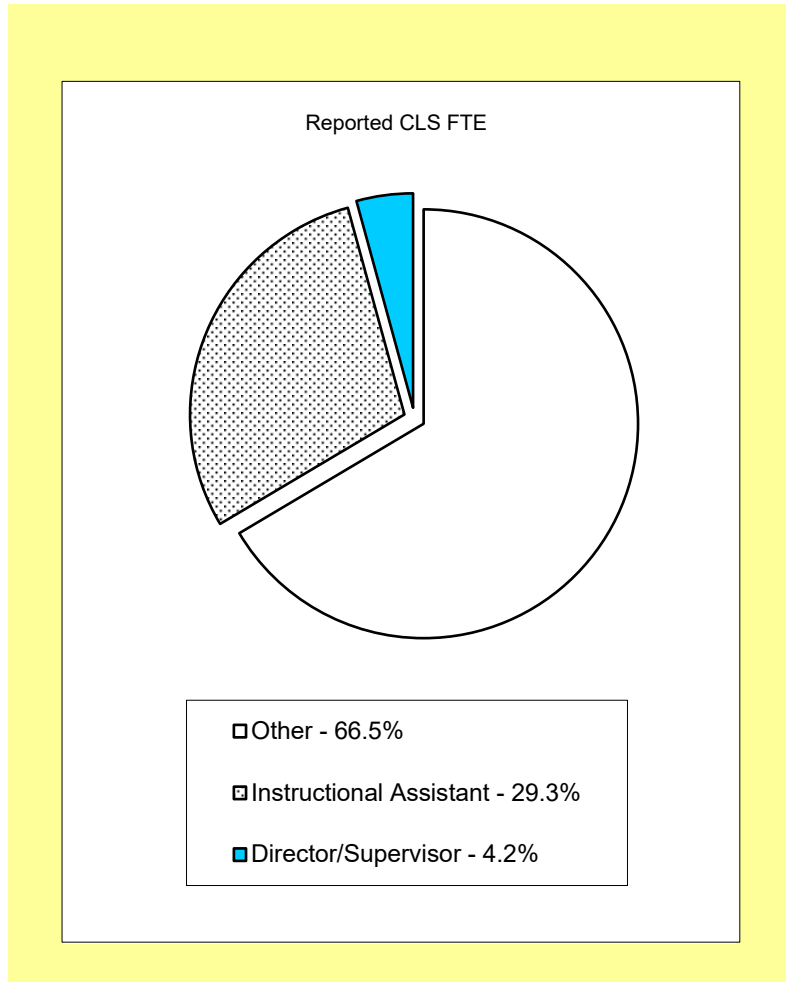


Form S-275 provides information on certificated employees of the school districts of the state of Washington. A report was submitted for each person who was under contract as of October 1, 2023, for certificated employment during the period from September 1, 2023 through August 31, 2024. Persons hired after October 1, 2023, were not reported. Data on persons leaving after October 1, 2023, were not deleted. Personnel information, education, contract data, and assignment information were reported as of October 1, 2023. Professional experience was reported as of August 31, 2023. Salary and benefits were updated as changes occurred during the 2023–24 school year.



Form S-275 also provides information on each employee with a classified assignment for each school district in the state of Washington. A report was submitted for each person who, as of October 1, 2023, had a classified assignment during the period September 1, 2023 to August 31, 2024.

Persons hired after October 1, 2023, were not reported. Data on persons leaving after October 1, 2023, were not deleted. Salary and benefits were updated as changes occurred during the 2023–24 school year.



All averages of reported staff data are averages weighted by the assignment full-time equivalent.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary.

Questions

In reading these documents, note that total certificated staff includes certificated administrative staff (duty roots 11 through 25), certificated instructional staff (duty roots 31 through 49, 63, and 64), and other staff with extracurricular (duty root 51) assignments, substitute teacher (duty root 52) assignments, and paid leave (other than normal vacation or sick leave, duty root 61) assignments.

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

INTRODUCTION

This publication provides information on certificated and classified persons employed for the 2023–24 school year on October 1, 2023, in school districts of the state of Washington as reported to this agency on January 18, 2024. Refer to the 2023–24 S-275 Personnel Reporting Instructions or the glossary for further details. The tables, graphs, and reports in this publication summarize salaries, education and experience, and staff-per-student ratios compiled from the annual personnel reports submitted by school districts for the 2023–24 school year. The 2023–24 school year is the period September 1, 2023 through August 31, 2024.

There are no significant changes to the certificated or classified data elements collected since the prior school year.

All reports sort school districts by county and district number. To compare like-sized school districts, cross-reference Table 47, School Districts Ranked by Full-Time Equivalent Enrollment (Report P-223). Unfamiliar terms used below may be cross-referenced in the glossary for further clarification.

Staff Reports

Staff reports provide information on employees of the school districts of the state of Washington. A report was submitted to this agency for each certificated person who was under contract as of October 1, 2023, for certificated employment during the period from September 1, 2023 through August 31, 2024. A report was also submitted to this agency for each person who, as of October 1, 2023, was a classified employee during the period September 1, 2023 to August 31, 2024. Persons hired after October 1, 2023, were not reported. Data on persons leaving after October 1, 2023, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2023. Professional experience was reported as of August 31, 2023. Highest degree was earned as of October 1, 2023. Salary and benefits were updated as changes occurred during the 2023–24 school year.

Staff Data as Used and Summarized in Tables

The tables in this publication are of two types:

Table Type 1 displays data with the following column headings:

	Avg Add'l		~~~~~ Average per 1.0 FTE ~~~~~				
	Salary	Total	Base	Total	Insur.	Mand.	Days in
Individuals	per Individ.	FTE	Salary	Salary	Ben.	Ben.	1.0 FTE

Table Type 2 displays data with the following column headings:

~~~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~			
Total	Not Time	~ Time Related	~	~ Not Time Related	~	~~~~~ Time Related	~~~~~
Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount
							Days

The column titles appearing on tables are explained below. Each title is followed by an explanation of the calculation used to derive the summary data from the raw Form S-275 data reported by the districts. As used in the explanations below:

- The mathematical symbol  $\Sigma(S)$  used below denotes the summation of all data elements “S.”
- The mathematical symbols  $\div$ ,  $\times$ , and  $+$  indicate division, multiplication, and addition respectively.
- Refer to the glossary for the meaning of the term duty root.
- Total certificated staff includes district certificated administrative staff (duty roots 11 through 25), district certificated instructional staff (duty roots 31 through 49), contractor certificated instructional staff (duty roots 63 and 64), and other staff (duty roots 51, 52, and 61).
- Total classified staff includes duty roots 90 through 99.
- Refer to the glossary for the meaning of the term supplemental contract. Supplemental contract assignments for certificated individuals are reported with duty suffix 1 or 2.
- In this publication, classified “time related” assignments reported with duty suffix 0 are summarized and displayed in the same manner as certificated base contract (duty suffix 0) assignments. Classified assignments not related to time reported with duty suffix 3 are summarized and displayed as additional salary.

Individuals

## Table Type 1—Individuals

This is a count of unduplicated numbers of individuals in the categories presented in the table. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. The following examples illustrate this point:

**Example 1.** Some superintendents (duty root 11) hold, on a part-time basis, that position in more than one district. The following differences occur through the sorting and grouping process:

- Table 7: Count of individuals with duty root 11. This process finds 299 individuals.
- Table 15: Count of individuals with duty root 11 reported in each school district. This process finds 302 individuals.

The count of unduplicated individuals in the two tables is different. Table 15 views the superintendent in each district as an individual. Thus, the individual who holds part-time positions in two different school districts will be counted twice in Table 15. Table 7, however, views each superintendent as an individual regardless of how many districts they work in. The difference between the Table 7 count and the Table 15 count indicates that some individuals have been reported in more than one school district with duty root 11.

**Example 2.** The count of unduplicated individuals in Tables 10 and 38 is different. Table 38 views a person with a basic education assignment as one individual regardless of the number of assignments in basic education programs. Table 10, however, views a person with more than

one basic education program assignment as different individuals. The difference between the Table 38 count and the Table 10 count indicates that some individuals have been reported with assignments in more than one basic education program with a classified duty root.

The count of classified individuals in basic education derived from Table 10 is:

	<u>Program</u>	<u>Individuals</u>
	01	30,008
	02	551
	03	62
	31	1,007
	34	257
	45	111
	97	<u>13,869</u>
Total classified staff in basic education.....		45,865
The count of classified individuals in basic education from Table 38 is.....		<u>44,532</u>
Difference: Table 10 count of individuals less Table 38 count of individuals.		<u><u>1,333</u></u>

### Table Type 1—Average Additional Salary per Individual

Avg Add'l  
Salary per  
Indiv.

*Average additional salary per individual* is the average of supplemental contracts for additional “time related” certificated assignments (duty suffix 2), “not time related” certificated assignments (duty suffix 1), and “not time related” classified assignments (duty suffix 3).

- **Average supplemental “time related”** (certificated). Presents the average supplemental contract for additional time assignments (reported with the selected duty root and a duty suffix of 2), e.g., duty code 312. Because the amount of time authorized by the contract may not actually have been performed, the average additional salary shown here may overstate actual compensation.
- **Average supplemental “not time related”** (certificated). Presents the average supplemental contract for “not time related” assignments (reported with the selected duty root and a duty suffix of 1), e.g., duty code 311. Because reporting of assignment detail for supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- **Average additional “not time related”** (classified). Presents the average of “not time related” assignments (reported with the selected duty root and a duty suffix of 3), e.g., duty code 913.
- **Leave buy back.** Certificated leave buy back is reported as duty code 611. Classified leave buy back is reported as duty code 903.

For a single employee reported by a district, **average additional salary** is calculated as the additional assignment salary divided by the count of individuals. Note: because the amount reported is the result of dividing by the count of individuals, this average is affected by the

sorting and grouping followed to produce the table (see the discussion of individuals above). For multiple assignments (and for more than one individual):

<p><b>Average Additional Salary</b> = $\frac{\sum(S)}{\sum(I)}$</p>	<p>Where: "S" equals the additional assignment salary in the assignment being summarized. "I" equals the count of individuals in the assignment.</p>
------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------

### Table Type 1—Total FTE

Total FTE
--------------

*Total FTE* is the accumulation of reported full-time equivalent.

A certificated FTE of 1.0 represents the time required to work full-time in a certificated position and includes all hours and days associated with the base contract year such as active working days, paid vacation and sick leave days, and paid holidays. Mealtime and time in supplemental contracts are excluded.

A 1.0 FTE is determined by the local district contract. It is not less than 180 full workdays. The length of the full workday is determined by the local district contract. Contracts are negotiated locally, so there are differences among districts. Contracts also differ for various assignments within a district. As used in these reports, the number of hours and days in a 1.0 certificated FTE is not constant. What remains constant is that each 1.0 FTE represents one full-time contract. For a single certificated employee reported by a district, **total FTE** is calculated as the employee's reported certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Total FTE = $\sum(F \times P)$</b></p>	<p>Where: "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.</p>
----------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------

A classified FTE of 1.0 represents a standard time of 2,080 hours per year and includes active working days, paid vacation and sick leave days, and paid holidays. Mealtime and duty suffix 3 assignments are excluded. As used in these reports, a classified FTE of 1.0 means 2,080 hours per year which equals eight hours per day times 260 days per year.

For a single classified employee reported by a district, **total FTE** is calculated as the sum of assignment hours per year in each of the employee's assignments divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Total FTE = $\sum(H \div 2,080)$</b></p>	<p>Where: "H" equals the hours per year in each assignment.</p>
----------------------------------------------------------------------	---------------------------------------------------------------------

Average  
Base Salary  
per 1.0 FTE

**Table Type 1—Average Base Salary per 1.0 FTE**

*Average base salary per 1.0 FTE* represents the average salary earned by an individual working full-time. It includes base contract salaries and excludes additional salaries.

For a single certificated employee reported by a district, **average base salary per 1.0 FTE** is calculated as the base contract assignment salary divided by the certificated FTE. For example, a teacher works 0.5 FTE and earns a base contract salary of \$20,000 plus a supplemental contract of \$1,000. The **average base salary per 1.0 FTE** is  $\$20,000 \div 0.5 \text{ FTE} = \$40,000$ . Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Base Salary per 1.0 FTE =</b> $\frac{\sum(S)}{\sum(F \times P)}$</p>	<p>Where:            "S" equals the base contract assignment salary in the assignment.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
--------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average base salary per 1.0 FTE** is calculated as the salary divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Base Salary per 1.0 FTE =</b> $\frac{\sum(S)}{\sum(H \div 2,080)}$</p>	<p>Where:            "S" equals the assignment salary.            "H" equals the hours per year in the assignment.</p>
------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------

Average  
Total Salary  
per 1.0 FTE

**Table Type 1—Average Total Salary per 1.0 FTE**

Total final salary is the actual total salary paid to an employee. **Average total salary per 1.0 FTE** represents the average of reported total final salary paid to the employees in the group being summarized.

Dividing total final salary by total FTE averages not only the base salaries per 1.0 FTE but the additional salaries as well. In such a case the average is overstated. Note: when additional salaries are averaged elsewhere in this publication, they are always averaged by number of individuals, not FTE. Consider the following examples:

**Example 1:** A full-time teacher gets a supplemental contract for four days of preparation time. A half-time teacher gets a supplemental contract for two days of preparation time. Dividing the two-day supplemental salary by 0.5 FTE gives a four-day average supplemental salary per 1.0 FTE. In this example, averaging per 1.0 FTE works.

**Example 2:** A half-time teacher has a \$1,000 supplemental contract as a baseball coach. In this example, dividing \$1,000 by 0.5 FTE gives an average salary amount of \$2,000 per 1.0 FTE. But

the fact is that there is only one baseball season and only \$1,000 can be earned. In this example, averaging supplemental salary per 1.0 FTE overstates average total salary per 1.0 FTE.

**Average total salary per 1.0 FTE** can also be overstated for individuals with both certificated and classified assignments using duty suffix 0. In such a case, the total salary appears in the tables as both certificated and classified.

For a single certificated employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary divided by the employee’s FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Total Salary per 1.0 FTE = $\sum(T \times P) \div \sum(F \times P)$</b></p>	<p>Where:            "T" equals the total final salary of the individual.            "P" equals the percent of contract time in the assignment.            "F" equals the certificated FTE of the individual.</p>
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For a single classified employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary multiplied by the assignment hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Total Salary per 1.0 FTE = $\sum(T \times P) \div \sum(H \div 2,080)$</b></p>	<p>Where:            "T" equals the total final salary of the individual.            "H" equals the hours per year in the assignment.            "P" equals the hours per year in the selected classified assignment divided by the total classified hours per year for the individual.</p>
-------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>Average Insur. Ben. per 1.0 FTE</p>
------------------------------------------------

**Table Type 1—Average Insurance Benefits per 1.0 FTE**

*Average insurance benefits per 1.0 FTE* represents the average current insurance benefits paid for a full-time position.

For a single certificated employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Current Insurance Benefits per 1.0 FTE = $\sum(C \times P) \div \sum(F \times P)$</b></p>	<p>Where:            "C" equals the current insurance benefits of the individual.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** represents the average annual insurance benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average insurance benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Assignment Insurance Benefits per 1.0 FTE =</b>  $\frac{\sum(C \times P)}{\sum(H \div 2,080)}$</p>	<p>Where:            "C" equals the current insurance benefits of the individual.            "H" equals the assignment hours per year.            "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.</p>
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<p>Average Mand. Ben. per 1.0 FTE</p>
-----------------------------------------------

**Table Type 1—Average Mandatory Benefits per 1.0 FTE**

*Average mandatory benefits per 1.0 FTE* represents the average current mandatory benefits paid for a full-time position.

For a single certificated employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Current Mandatory Benefits per 1.0 FTE =</b>  $\frac{\sum(C \times P)}{\sum(F \times P)}$</p>	<p>Where:            "C" equals the current mandatory benefits of the individual.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** represents the average annual mandatory benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average mandatory benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):



<p><b>Classified Average Assignment Mandatory Benefits per 1.0 FTE =</b>  $\frac{\sum(C \times P)}{\sum(H \div 2,080)}$</p>	<p>Where:          "C" equals the current mandatory benefits of the individual.          "H" equals the assignment hours per year.          "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Average Days per 1.0 FTE

### Table Type 1—Average Workdays per 1.0 FTE

*Average workdays per 1.0 FTE* represents the average number of full-time days in a full-time position.

For a single certificated individual, **average workdays per 1.0 FTE** is the reported base contract number of FTE days. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Workdays per 1.0 FTE =</b>  $\frac{\sum(D \times F \times P)}{\sum(F \times P)}$</p>	<p>Where:          "D" equals the base contract number of FTE days of the individual.          "F" equals the certificated FTE of the individual.          "P" equals the percent of contract time in the assignment.</p>
------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average workdays per 1.0 FTE** is 260. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Workdays per 1.0 FTE =</b>  $\frac{\sum(260 \times H \div 2,080)}{\sum(H \div 2,080)}$</p>	<p>Where:          "H" equals the hours per year in the assignment.</p>
----------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------

Averages on Total Individuals  
Total Individuals

### Table Type 2—Total Individuals

This is a count of unduplicated individuals in the categories presented in the table. The three columns to the right of this column are averages based on this number of individuals. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. See the discussion of individuals for Table Type 1 above.

Averages on Total Individuals  
Not Time Amount

### Table Type 2—Not Time Amount

This is the average of certificated supplemental contracts for “not time related” assignments and classified “not time related” assignments based on the number of individuals in the previous column.

- For certificated individuals, “not time related” supplemental contract assignments are reported with duty suffix 1. For example, a high school teacher’s supplemental “not time related” contract for \$1,000 to coach football is reported as duty code 321. Because detailed assignment reporting of supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- For classified employees, “not time related” assignments are reported with duty suffix 3. For example, a classified “not time related” assignment as a coach is reported with duty code 963.

For a single employee reported by a district, average “not time related” assignment salary is the sum of “not time related” assignment salaries. Alternatively, for more than one individual, the total salaries reported are divided by the count of individuals. Note: the result is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals for Table Type 1 above.) For multiple assignments (and for more than one individual):

<b>Average Additional Salary = $\Sigma(S) \div \Sigma(I)$</b>	Where: “S” equals the assignment salary. “I” equals the count of individuals in the assignment.
--------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------

Averages on Total Individuals  
Time Related  
Amount

### Table Type 2—Time Related Amount

The average of supplemental contracts for additional “time related” certificated assignments.

- For certificated individuals, “time related” supplemental contract assignments are reported with duty suffix 2. For example, an elementary school teacher’s “time related” supplemental contract for 9 extended days is reported as duty code 312. Because the amount of time allowed by the contract may not actually have been performed, this number may overstate actual compensation.
- This kind of additional salary is not valid for classified assignments.

For a single employee reported by a district, average “time related” additional salary is the sum of “time related” additional salaries. Alternatively, for multiple assignments (and for more than one individual):

<b>Average Time Related Salary = $\Sigma(S) \div \Sigma(I)$</b>	Where: “S” equals the supplemental contract assignment salary. “I” equals the count of individuals in the assignment.
----------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------

## Table Type 2—Time Related Days

Averages on Total Individuals Time Related Days
-------------------------------------------------------

Average **time related days** represent the average number of days in a “time related” supplemental contract assignment.

For a single certificated individual reported by the district in a duty suffix 2 assignment, **time related days** is the sum of assignment hours per year divided by the certificated base contract hours per FTE day reported for the individual. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Time Related Days =</b>  $\frac{\sum(H \div D)}{\sum(I)}$</p>	<p>Where:            “H” equals the supplemental contract “time related” assignment hours per year for the individual.            “D” equals the certificated base contract hours per FTE day for the individual.            “I” equals the count of individuals in the group.</p>
------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

## Table Type 2—Averages on Individuals with Contracts

~~~~~ Averages on Individuals with Contracts ~~~~~				
~ Not Time Related ~	~~~~~ Time Related ~~~~~			
Individuals	Amount	Individuals	Amount	Days

Individuals with contracts are:

- Certificated individuals reported with supplemental contract duty suffix 1 (“not time related”) assignments or supplemental contract suffix 2 (“time related”) assignments.
- Classified individuals reported with duty suffix 3 salary (“not time related”). Individuals in this category do not have contracts but are included here as discussed in the staff data paragraph bullets on page 7.

The “**not time related**” column presents the average salary for certificated supplemental contract duty suffix 1 assignments and classified duty suffix 3 assignments. The average is based on the number of individuals shown in the “Not Time Related” Individuals column. See the discussion of average additional salaries on page 8.

The “**time related**” column presents the average salary for certificated supplemental contract duty suffix 2 assignments. The average is based on the number of individuals shown in the (“Time Related”) Individuals column. See the discussion of average additional salaries on page 8.

The **days** column presents the average number of days in “time related” supplemental contract assignments for the number of individuals shown. See the discussion of “time related” days on page 15.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary that follows the summary reports.

Data Errors

The data reported in this document were edited electronically when submitted by school districts. The edits help ensure accuracy by identifying actual and potential data errors. Because of the complexity of these data, not all errors can be detected electronically. Edit results were provided to school districts each time data was submitted so that corrections could be made if necessary. Some of these data were not corrected.

Questions

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Historical Comparison of Statewide School District Personnel										
Table 1: Average Base Salaries per 1.0 FTE and per Capita Income										
School Year	Average Base Salary per 1.0 FTE			Washington Average per Capita Income	Average Base Salary as a % of Average Income		Adjusted to Constant 2022–23 Dollars			
	All Certificated	All Classified			All Certificated	All Classified	School Year CPI-U	All Certificated	All Classified	Per Capita Income
1996–97	\$ 39,868	A	\$ 25,314	\$ 26,368	151%	96%	1.593	\$ 77,567	\$ 49,251	\$ 51,301
1997–98	\$ 40,914	A	\$ 26,332	\$ 28,231	145%	93%	1.622	\$ 78,195	\$ 50,326	\$ 53,955
1998–99	\$ 40,900	A	\$ 26,662	\$ 29,774	137%	90%	1.654	\$ 76,640	\$ 49,960	\$ 55,792
1999–2000	\$ 43,359	A	\$ 27,735	\$ 31,709	137%	87%	1.703	\$ 78,895	\$ 50,465	\$ 57,697
2000–01	\$ 44,588	A	\$ 28,896	\$ 32,250	138%	90%	1.754	\$ 78,787	\$ 51,059	\$ 56,986
2001–02	\$ 46,053	A	\$ 30,122	\$ 32,567	141%	92%	1.789	\$ 79,769	\$ 52,175	\$ 56,410
2002–03	\$ 47,677	A	\$ 31,512	\$ 33,136	144%	95%	1.826	\$ 80,908	\$ 53,477	\$ 56,233
2003–04	\$ 48,141	A	\$ 31,828	\$ 35,218	137%	90%	1.873	\$ 79,675	\$ 52,677	\$ 58,287
2004–05	\$ 48,481	A	\$ 32,513	\$ 35,955	135%	90%	1.932	\$ 77,788	\$ 52,166	\$ 57,689
2005–06	\$ 49,198	A	\$ 33,350	\$ 39,267	125%	85%	1.995	\$ 76,432	\$ 51,811	\$ 61,003
2006–07	\$ 50,900	A	\$ 34,735	\$ 41,529	123%	84%	2.054	\$ 76,804	\$ 52,413	\$ 62,664
2007–08	\$ 53,103	A	\$ 36,316	\$ 43,728	121%	83%	2.126	\$ 77,403	\$ 52,935	\$ 63,737
2008–09	\$ 55,902	A	\$ 38,402	\$ 41,638	134%	92%	2.148	\$ 80,648	\$ 55,408	\$ 60,070
2009–10	\$ 56,296	A	\$ 38,677	\$ 42,514	132%	91%	2.169	\$ 80,430	\$ 55,258	\$ 60,739
2010–11	\$ 56,226	A	\$ 38,914	\$ 44,145	127%	88%	2.226	\$ 78,274	\$ 54,174	\$ 61,455
2011–12	\$ 55,605	A	\$ 39,158	\$ 45,939	121%	85%	2.280	\$ 75,576	\$ 53,222	\$ 62,438
2012–13	\$ 55,653	A	\$ 39,487	\$ 46,853	119%	84%	2.319	\$ 74,391	\$ 52,782	\$ 62,628
2013–14	\$ 56,507	A	\$ 40,229	\$ 49,525	114%	81%	2.355	\$ 74,377	\$ 52,951	\$ 65,187
2014–15	\$ 56,307	A	\$ 41,147	\$ 51,502	109%	80%	2.369	\$ 73,665	\$ 53,832	\$ 67,379
2015–16	\$ 57,822	A	\$ 43,048	\$ 54,570	106%	79%	2.390	\$ 74,983	\$ 55,824	\$ 70,766
2016–17	\$ 58,821	A	\$ 44,704	\$ 56,559	104%	79%	2.434	\$ 74,899	\$ 56,924	\$ 72,019
2017–18	\$ 60,388	A	\$ 47,275	\$ 62,017	97%	76%	2.491	\$ 75,136	\$ 58,820	\$ 77,162
2018–19	\$ 77,203	A	\$ 50,404	\$ 64,250	120%	78%	2.542	\$ 94,142	\$ 61,463	\$ 78,347
2019–20	\$ 81,082	A	\$ 53,464	\$ 68,359	119%	78%	2.578	\$ 97,466	\$ 64,267	\$ 82,173
2020–21	\$ 83,879	A	\$ 56,377	\$ 71,465	117%	79%	2.670	\$ 97,379	\$ 65,451	\$ 82,966
2021–22	\$ 86,308	A	\$ 58,168	\$ 75,063	115%	77%	2.854	\$ 93,727	\$ 63,168	\$ 81,516
2022–23	\$ 91,988	A	\$ 62,356	\$ 79,125	116%	79%	3.006	\$ 94,844	\$ 64,292	\$ 81,582
2023–24	\$ 97,370	A	\$ 66,666	\$ 82,545	118%	81%	3.099	\$ 97,370	\$ 66,666	\$ 82,545

Salary Notes:

A. Includes contractor staff.

Abbreviations:

CPI-U = Consumer Price Index - Urban U.S.

Per Capita Income Note:

Per capita income is influenced by the increase in two-income families.

Sources:

Per Capita Income (Calendar Year Basis):

- 1996–97 from "Economic and Revenue Forecast," November 2001 rev.
- 1998–99 from "Economic and Revenue Forecast," November 2002 rev.
- 2000–01 from "Economic and Revenue Forecast," September 2005 rev.
- 2002 from "Economic and Revenue Forecast," November 2006 rev.
- 2003 from "Economic and Revenue Forecast," September 2007 rev.
- 2004–05 from "Economic and Revenue Forecast," November 2008 rev.
- 2006–07 from "Economic and Revenue Forecast," November 2009 rev.
- 2008–09 from "Economic and Revenue Forecast," November 2011 rev.
- 2010–11 from "Economic and Revenue Forecast," June 2012 rev.
- 2012–13 from "Economic and Revenue Forecast," November 2013 rev.
- 2014–15 from "Economic and Revenue Forecast," November 2015 rev.
- 2016–17 from "Economic and Revenue Forecast," November 2017 rev.
- 2018–19 from "Economic and Revenue Forecast," November 2019 rev.
- 2020 from "Economic and Revenue Forecast," September 2021 rev.
- 2021 from "Economic and Revenue Forecast," November 2021 rev.
- 2022–24 from "Economic and Revenue Forecast," November 2023 rev.

U.S. CPI-U Calendar Year Basis (1982–84 = 100):

- 1996–2024 from "Economic and Revenue Forecast," November 2023 rev.
- Calendar Year CPI-U Adjusted to School Year Basis.

Historical Comparison of Statewide School District Personnel
Table 2: Full-Time Equivalents and Average Base Salaries per 1.0 FTE

School Year	Certificated Staff										Classified Staff	
	Administration				Instructional				Total		Total	
	Central		Unit		Teachers		ESA's		FTE	Salary	FTE	Salary
	FTE	Salary	FTE	Salary	FTE*	Salary	FTE**	Salary				
1973-74	1,191.4	\$ 19,540	2,418.9	\$ 17,368	32,651.1	\$ 11,295	4,532.3	\$ 12,454	40,793.7	\$ 12,025	17,759.6	\$ 8,004
1974-75	1,211.8	\$ 20,981	2,413.1	\$ 18,893	33,555.8	\$ 12,264	4,044.0	\$ 13,698	41,224.7	\$ 13,049	19,025.7	\$ 8,678
1975-76	1,080.8	\$ 23,213	2,336.9	\$ 20,850	33,688.9	\$ 13,666	3,486.9	\$ 15,386	40,593.4	\$ 14,481	18,894.1	\$ 9,401
1976-77	1,052.9	\$ 25,272	2,239.6	\$ 23,035	33,640.6	\$ 14,921	3,427.6	\$ 16,798	40,360.6	\$ 15,801	18,692.5	\$ 10,225
1977-78	1,059.4	\$ 27,187	2,204.4	\$ 25,013	34,596.2	\$ 16,114	3,296.9	\$ 18,098	41,157.0	\$ 17,032	19,591.8	\$ 10,952
1978-79	1,072.0	\$ 29,333	2,271.8	\$ 26,842	34,895.5	\$ 17,357	3,398.2	\$ 19,229	41,637.5	\$ 18,336	20,147.5	\$ 11,807
1979-80	1,112.9	\$ 31,774	2,275.1	\$ 29,166	35,499.3	\$ 18,820	3,518.8	\$ 20,773	42,406.1	\$ 19,877	21,013.2	\$ 12,732
1980-81	1,136.5	\$ 35,307	2,304.2	\$ 32,721	35,599.7	\$ 21,267	3,677.9	\$ 23,255	42,719.0	\$ 22,430	21,402.3	\$ 14,040
1981-82	1,003.0	\$ 38,252	2,246.7	\$ 35,193	35,004.2	\$ 22,954	3,605.9	\$ 25,045	41,859.7	\$ 24,158	19,520.1	\$ 15,233
1982-83	909.3	\$ 39,311	2,190.0	\$ 35,746	34,117.0	\$ 23,485	3,470.3	\$ 25,622	40,686.0	\$ 24,681	18,962.8	\$ 15,440
1983-84	940.7	\$ 41,409	2,191.5	\$ 37,350	34,889.5	\$ 24,420	3,596.5	\$ 26,506	41,634.0	\$ 25,667	19,690.0	\$ 16,249
1984-85	967.6	\$ 43,395	2,276.9	\$ 38,902	35,727.1	\$ 25,505	3,736.8	\$ 27,728	42,735.0	\$ 26,806	20,465.0	\$ 17,099
1985-86	992.2	\$ 44,697	2,255.5	\$ 40,349	36,199.5	\$ 26,210	3,822.7	\$ 28,377	43,292.0	\$ 27,562	20,959.0	\$ 17,505
1986-87	1,007.8	\$ 46,883	2,186.0	\$ 42,354	37,126.9	\$ 27,285	3,995.3	\$ 29,503	44,321.0	\$ 28,673	21,590.0	\$ 18,038
1987-88	995.9	\$ 49,579	2,224.2	\$ 44,572	37,948.5	\$ 28,217	4,060.9	\$ 30,343	45,236.4	\$ 29,683	22,430.0	\$ 18,732
1988-89	1,022.0	\$ 52,049	2,266.0	\$ 46,720	38,818.0	\$ 29,199	4,193.0	\$ 31,331	46,338.0	\$ 30,756	23,489.0	\$ 19,577
1989-90	1,047.0	\$ 54,772	2,251.0	\$ 49,563	40,337.0	\$ 30,457	4,419.0	\$ 32,618	48,111.0	\$ 32,085	24,283.0	\$ 20,518
1990-91	1,055.6	\$ 59,220	2,334.1	\$ 53,376	41,918.6	\$ 33,079	4,627.0	\$ 35,674	49,996.9	\$ 34,826	25,791.0	\$ 21,560
1991-92	1,058.0	\$ 63,128	2,316.7	\$ 56,755	42,923.9	\$ 34,824	4,839.1	\$ 37,544	51,209.2	\$ 36,665	26,681.4	\$ 22,715
1992-93	1,046.5	\$ 65,585	2,397.1	\$ 59,293	44,328.9	\$ 35,761	5,035.2	\$ 38,598	52,955.4	\$ 37,698	28,249.9	\$ 23,562
1993-94	1,022.2	\$ 65,998	2,420.4	\$ 59,660	45,456.2	\$ 35,863	5,293.2	\$ 38,695	54,343.4	\$ 37,777	29,399.4	\$ 23,837
1994-95	1,032.9	\$ 66,811	2,462.2	\$ 60,360	46,346.5	\$ 36,149	5,547.2	\$ 39,058	55,563.3	\$ 38,100	30,485.6	\$ 24,042
1995-96	1,008.1	\$ 70,400	2,492.3	\$ 63,805	46,899.9	\$ 37,851	5,599.6	\$ 40,820	56,171.4	\$ 39,900	30,712.8	\$ 25,092
1996-97	1,017.1	\$ 71,378	2,561.9	\$ 64,276	48,212.6	\$ 37,812	5,695.7	\$ 40,649	57,673.0	\$ 39,868	31,757.4	\$ 25,314
1997-98	1,051.0	\$ 73,636	2,596.5	\$ 66,598	49,015.0	\$ 38,761	5,822.6	\$ 41,573	58,658.7	\$ 40,914	32,678.4	\$ 26,332
1998-99	1,059.3	\$ 74,495	2,621.4	\$ 67,314	49,597.6	\$ 38,693	6,009.3	\$ 41,600	59,457.9	\$ 40,900	33,118.7	\$ 26,662
1999-2000	1,075.8	\$ 78,183	2,658.2	\$ 70,892	50,238.6	\$ 41,047	6,346.7	\$ 44,132	60,488.0	\$ 43,359	34,195.9	\$ 27,735
2000-01	1,088.5	\$ 81,494	2,673.2	\$ 73,864	50,855.1	\$ 42,143	6,341.9	\$ 45,427	61,138.8	\$ 44,588	34,765.3	\$ 28,896
2001-02	1,142.6	\$ 84,703	2,713.3	\$ 77,238	52,566.7	\$ 43,470	6,592.9	\$ 47,030	63,204.2	\$ 46,053	35,638.5	\$ 30,122
2002-03	1,168.7	\$ 88,245	2,741.6	\$ 80,318	53,100.1	\$ 44,961	6,710.0	\$ 48,614	63,912.3	\$ 47,677	36,157.3	\$ 31,512
2003-04	1,146.6	\$ 89,363	2,751.0	\$ 80,957	52,892.4	\$ 45,437	6,747.2	\$ 48,848	63,721.8	\$ 48,141	36,041.7	\$ 31,828
2004-05	1,126.0	\$ 91,145	2,799.4	\$ 81,880	53,253.8	\$ 45,722	6,911.9	\$ 49,135	64,273.5	\$ 48,481	36,602.0	\$ 32,513
2005-06	1,161.6	\$ 93,343	2,837.0	\$ 83,976	53,633.4	\$ 46,317	7,015.8	\$ 49,700	64,816.5	\$ 49,198	36,748.5	\$ 33,350
2006-07	1,171.2	\$ 97,440	2,804.0	\$ 88,228	53,956.6	\$ 47,880	7,151.2	\$ 51,272	65,262.1	\$ 50,900	36,882.5	\$ 34,735
2007-08	1,192.0	\$ 102,006	2,844.9	\$ 92,320	54,181.1	\$ 49,887	7,311.9	\$ 53,568	65,702.2	\$ 53,103	37,306.8	\$ 36,316
2008-09	1,158.5	\$ 106,892	2,876.9	\$ 96,959	54,657.7	\$ 52,568	7,384.7	\$ 56,397	66,221.2	\$ 55,902	37,516.2	\$ 38,402
2009-10	1,107.1	\$ 108,114	2,791.9	\$ 98,544	53,620.4	\$ 53,003	7,250.8	\$ 56,290	64,913.4	\$ 56,296	36,905.1	\$ 38,677
2010-11	1,109.8	\$ 109,392	2,792.6	\$ 99,005	53,881.0	\$ 52,930	7,299.3	\$ 55,977	65,241.9	\$ 56,226	37,110.0	\$ 38,914
2011-12	1,076.6	\$ 110,375	2,807.7	\$ 99,218	53,016.5	\$ 52,237	7,186.1	\$ 55,058	64,249.5	\$ 55,605	36,199.8	\$ 39,158
2012-13	1,106.3	\$ 110,873	2,864.2	\$ 99,715	53,563.2	\$ 52,238	7,302.1	\$ 54,916	64,995.6	\$ 55,653	36,450.1	\$ 39,487
2013-14	1,141.7	\$ 113,763	2,958.7	\$ 101,835	54,727.6	\$ 52,969	7,617.4	\$ 55,594	66,599.7	\$ 56,507	37,273.8	\$ 40,229
2014-15	1,234.4	\$ 115,871	3,092.4	\$ 103,898	56,183.3	\$ 52,510	8,109.9	\$ 55,272	68,807.3	\$ 56,307	38,598.2	\$ 41,147
2015-16	1,310.2	\$ 121,037	3,243.9	\$ 108,385	57,912.0	\$ 53,707	8,440.5	\$ 56,714	71,122.4	\$ 57,822	39,845.1	\$ 43,048
2016-17	1,375.5	\$ 125,274	3,423.3	\$ 111,519	59,566.4	\$ 54,460	8,910.6	\$ 57,526	73,560.3	\$ 58,821	41,509.7	\$ 44,704
2017-18	1,413.3	\$ 131,577	3,502.1	\$ 117,249	61,010.8	\$ 55,698	9,060.5	\$ 58,777	75,229.1	\$ 60,388	42,510.0	\$ 47,275
2018-19	1,421.2	\$ 138,250	3,609.7	\$ 122,668	62,545.2	\$ 73,060	9,527.9	\$ 77,975	77,351.0	\$ 77,203	44,335.5	\$ 50,404
2019-20	1,382.5	\$ 146,676	3,589.5	\$ 131,035	63,034.3	\$ 76,753	9,552.3	\$ 81,280	77,777.4	\$ 81,082	44,743.1	\$ 53,464
2020-21	1,414.4	\$ 150,748	3,614.1	\$ 136,215	62,691.4	\$ 79,409	9,704.6	\$ 83,545	77,704.4	\$ 83,879	40,987.4	\$ 56,377
2021-22	1,502.3	\$ 156,274	3,737.9	\$ 140,913	63,929.6	\$ 81,576	10,211.5	\$ 86,014	79,771.1	\$ 86,308	44,038.9	\$ 58,168
2022-23	1,564.7	\$ 165,895	3,768.8	\$ 150,322	63,452.0	\$ 86,855	10,513.7	\$ 91,333	79,692.4	\$ 91,988	45,385.3	\$ 62,356
2023-24	1,473.4	\$ 179,719	3,578.6	\$ 161,452	62,602.5	\$ 91,982	10,686.1	\$ 96,393	78,676.8	\$ 97,370	45,215.2	\$ 66,666

* Beginning in 1995-96, total includes staff reported with duty code 630.

** Beginning in 1995-96, total includes staff reported with duty code 640.

Historical Comparison of Statewide School District Personnel
Table 3: Key Data for All Programs and for Basic Education Programs

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
All Programs															
All Certificated															
FTE staff	64,913.4	65,241.9	64,249.5	64,995.6	66,599.7	68,807.3	71,122.4	73,560.3	75,229.1	77,351.0	77,777.4	77,704.5	79,771.1	79,692.3	78,676.8
Avg. base salary per 1.0 FTE	\$ 56,296	\$ 56,226	\$ 55,605	\$ 55,653	\$ 56,507	\$ 56,307	\$ 57,822	\$ 58,821	\$ 60,388	\$ 77,203	\$ 81,082	\$ 83,879	\$ 86,308	\$ 91,988	\$ 97,370
Avg. staff mix	1.566	1.571	1.579	1.579	1.571	1.560	1.550	1.544	1.541	N/A	N/A	N/A	N/A	N/A	N/A
Derived base	\$ 35,944	\$ 35,784	\$ 35,206	\$ 35,247	\$ 35,972	\$ 36,098	\$ 37,302	\$ 38,102	\$ 39,179	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Certs															
FTE staff	3,899.0	3,902.3	3,884.3	3,970.6	4,100.3	4,326.8	4,554.1	4,798.7	4,915.3	5,030.9	4,972.1	5,028.5	5,240.2	5,333.5	5,052.0
Avg. base salary per 1.0 FTE	\$ 101,262	\$ 101,959	\$ 102,310	\$ 102,824	\$ 105,156	\$ 107,314	\$ 112,025	\$ 115,462	\$ 121,369	\$ 127,070	\$ 135,384	\$ 140,303	\$ 145,317	\$ 154,891	\$ 166,780
Avg. staff mix	1.720	1.722	1.726	1.724	1.715	1.706	1.694	1.688	1.681	N/A	N/A	N/A	N/A	N/A	N/A
Derived base	\$ 58,886	\$ 59,205	\$ 59,290	\$ 59,658	\$ 61,306	\$ 62,910	\$ 66,112	\$ 68,398	\$ 72,196	N/A	N/A	N/A	N/A	N/A	N/A
Instructional Certs															
FTE staff	60,871.2	61,180.4	60,202.6	60,865.3	62,345.0	64,293.2	66,352.5	68,477.0	70,071.3	72,073.0	72,586.6	72,396.0	74,141.2	73,965.7	73,288.6
Avg. base salary per 1.0 FTE	\$ 53,395	\$ 53,293	\$ 52,574	\$ 52,559	\$ 53,290	\$ 52,858	\$ 54,089	\$ 54,859	\$ 56,096	\$ 73,710	\$ 77,349	\$ 79,964	\$ 82,187	\$ 87,492	\$ 92,625
Avg. staff mix	1.556	1.561	1.570	1.569	1.561	1.550	1.540	1.534	1.531	N/A	N/A	N/A	N/A	N/A	N/A
Derived base	\$ 34,313	\$ 34,132	\$ 33,492	\$ 33,491	\$ 34,136	\$ 34,105	\$ 35,121	\$ 35,766	\$ 36,631	N/A	N/A	N/A	N/A	N/A	N/A
Avg. supplemental	\$ 8,219	\$ 8,824	\$ 9,438	\$ 9,794	\$ 10,153	\$ 10,926	\$ 12,118	\$ 14,089	\$ 16,497	\$ 8,641	\$ 8,363	\$ 8,659	\$ 8,169	\$ 9,845	\$ 9,172
All Classified															
FTE staff	36,905.1	37,110.0	36,199.8	36,450.1	37,273.8	38,598.2	39,845.1	41,509.7	42,510.0	44,335.5	44,743.1	40,987.4	44,038.9	45,385.3	45,215.2
Avg. base salary per 1.0 FTE	\$ 38,677	\$ 38,914	\$ 39,158	\$ 39,487	\$ 40,229	\$ 41,147	\$ 43,048	\$ 44,704	\$ 47,275	\$ 50,404	\$ 53,464	\$ 56,377	\$ 58,168	\$ 62,356	\$ 66,665
Basic Education Programs*															
All Certificated															
FTE staff	50,315.4	51,613.4	51,670.9	52,278.7	53,569.6	55,427.8	57,404.1	59,456.1	60,500.7	61,795.9	61,863.3	61,162.8	61,242.6	60,915.7	59,967.8
Avg. base salary per 1.0 FTE	\$ 56,723	\$ 56,579	\$ 56,065	\$ 56,143	\$ 57,027	\$ 56,788	\$ 58,292	\$ 59,265	\$ 60,894	\$ 77,617	\$ 81,528	\$ 84,492	\$ 86,999	\$ 92,690	\$ 98,269
Avg. staff mix	1.568	1.572	1.582	1.583	1.575	1.562	1.551	1.544	1.542	N/A	N/A	N/A	N/A	N/A	N/A
Derived base	\$ 36,186	\$ 35,983	\$ 35,429	\$ 35,475	\$ 36,219	\$ 36,359	\$ 37,586	\$ 38,387	\$ 39,496	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Certs															
FTE staff	3,402.5	3,403.0	3,484.0	3,571.8	3,703.6	3,899.7	4,112.3	4,328.3	4,433.3	4,530.6	4,476.3	4,486.2	4,584.2	4,601.8	4,377.1
Avg. base salary per 1.0 FTE	\$ 102,198	\$ 102,673	\$ 102,979	\$ 103,444	\$ 105,754	\$ 107,895	\$ 112,554	\$ 115,887	\$ 121,894	\$ 127,671	\$ 135,841	\$ 140,987	\$ 146,495	\$ 156,096	\$ 168,002
Avg. staff mix	1.718	1.721	1.725	1.723	1.715	1.705	1.694	1.688	1.681	N/A	N/A	N/A	N/A	N/A	N/A
Derived base	\$ 59,495	\$ 59,652	\$ 59,698	\$ 60,031	\$ 61,654	\$ 63,290	\$ 66,441	\$ 68,648	\$ 72,504	N/A	N/A	N/A	N/A	N/A	N/A
Instructional Certs															
FTE staff	46,786.9	48,066.6	48,042.5	48,563.9	49,732.1	51,370.5	53,113.4	54,884.1	55,860.7	57,054.4	57,198.6	56,442.5	56,351.2	56,027.6	55,345.5
Avg. base salary per 1.0 FTE	\$ 53,392	\$ 53,298	\$ 52,643	\$ 52,646	\$ 53,380	\$ 52,891	\$ 54,073	\$ 54,804	\$ 56,037	\$ 73,628	\$ 77,266	\$ 80,004	\$ 82,207	\$ 87,499	\$ 92,782
Avg. staff mix	1.556	1.562	1.572	1.572	1.564	1.551	1.540	1.533	1.531	N/A	N/A	N/A	N/A	N/A	N/A
Derived base	\$ 34,306	\$ 34,130	\$ 33,491	\$ 33,487	\$ 34,134	\$ 34,104	\$ 35,121	\$ 35,759	\$ 36,613	N/A	N/A	N/A	N/A	N/A	N/A
All Classified															
FTE staff	19,308.1	19,246.7	19,209.0	19,355.9	19,823.6	20,568.4	21,188.3	22,010.9	22,330.5	22,973.1	22,767.7	21,355.8	22,550.2	22,942.7	22,557.1
Avg. base salary per 1.0 FTE	\$ 41,656	\$ 41,849	\$ 41,900	\$ 42,247	\$ 43,200	\$ 44,249	\$ 46,326	\$ 48,154	\$ 50,915	\$ 54,172	\$ 57,668	\$ 60,721	\$ 62,626	\$ 67,187	\$ 71,818

* Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

Historical Comparison of Statewide School District Personnel
Table 4: Kindergarten through Twelfth Grade Staff per 1,000 Enrolled Students

School Year	Avg Annual Enrollment (Form P-223)**	Kindergarten through Twelfth Grade									
		----- All Education Programs -----						----- Basic Education Programs* ** -----			
		----- Certificated Staff -----		Classified		----- Certificated Staff -----		Classified			
		Admin	Unit	Instructional Teachers	ESAs	Total Staff	Total Staff	Admin	Instructional	Total	Total
Central	Unit	Teachers	ESAs	Total Staff	Total Staff	Admin	Instructional	Total	Total		
1986-87	720,744	1.40	3.03	51.51	5.54	61.49	29.96	4.08	49.14	53.22	18.75
1987-88	733,872	1.36	3.03	51.71	5.53	61.63	30.56	4.04	49.32	53.36	18.90
1988-89	748,417	1.37	3.03	51.87	5.60	61.91	31.38	4.02	49.55	53.57	19.11
1989-90	768,356	1.36	2.93	52.50	5.75	62.62	31.60	3.95	50.38	54.33	19.11
1990-91	795,736	1.33	2.93	52.68	5.81	62.83	32.41	3.93	50.59	54.53	19.31
1991-92	823,040	1.29	2.81	52.15	5.88	62.22	32.42	3.85	50.76	54.60	19.44
1992-93	849,759	1.23	2.82	52.17	5.93	62.23	33.23	3.80	50.75	54.55	19.54
1993-94	865,796	1.18	2.80	52.50	6.11	62.68	33.94	3.75	51.10	54.85	19.65
1994-95	882,097	1.13	2.83	53.06	6.31	62.87	34.56	3.76	51.28	55.04	19.76
1995-96	899,083	1.12	2.77	52.16	6.23	62.48	34.16	3.57	50.52	54.09	18.97
1996-97	917,504	1.11	2.79	52.53	6.21	62.84	34.60	3.57	50.80	54.37	19.14
1997-98	929,914	1.13	2.79	52.71	6.26	63.08	35.14	3.59	50.70	54.29	19.49
1998-99	938,974	1.13	2.79	52.82	6.40	63.32	35.27	3.59	50.59	54.18	19.53
1999-2000	940,395	1.14	2.83	53.42	6.75	64.32	36.36	3.63	50.94	54.57	20.07
2000-01	942,323	1.16	2.84	53.97	6.73	64.88	36.89	3.62	50.56	54.18	20.00
2001-02	947,622	1.21	2.86	55.47	6.96	66.70	37.61	3.66	50.79	54.45	20.29
2002-03	949,294	1.23	2.89	55.94	7.07	67.33	38.09	3.68	50.55	54.23	20.45
2003-04	952,113	1.20	2.89	55.55	7.09	66.93	37.85	3.68	50.12	53.80	20.35
2004-05	955,614	1.18	2.93	55.73	7.23	67.26	38.30	3.70	49.76	53.45	20.39
2005-06	960,592	1.21	2.95	55.83	7.30	67.48	38.26	3.74	49.49	53.23	20.38
2006-07	961,749	1.22	2.92	56.10	7.44	67.86	38.35	3.70	49.42	53.12	20.39
2007-08	967,237	1.23	2.94	56.02	7.56	67.93	38.57	3.74	47.51	51.24	20.41
2008-09	975,872	1.19	2.95	56.01	7.57	67.86	38.44	3.71	47.49	51.20	20.35
2009-10	982,748	1.13	2.84	54.56	7.38	66.05	37.55	3.46	47.61	51.07	19.65
2010-11	986,584	1.12	2.83	54.61	7.40	66.13	37.61	3.45	48.72	52.17	19.51
2011-12	984,285	1.09	2.85	53.86	7.30	65.28	36.78	3.54	48.81	52.35	19.52
2012-13	987,757	1.12	2.90	54.23	7.39	65.80	36.90	3.62	49.17	52.78	19.60
2013-14	1,002,609	1.14	2.95	54.59	7.60	66.43	37.18	3.69	49.60	53.30	19.77
2014-15	1,013,525	1.22	3.05	55.43	8.00	67.89	38.08	3.85	50.68	54.53	20.29
2015-16	1,036,133	1.26	3.13	55.89	8.15	68.64	38.46	3.97	51.26	55.23	20.45
2016-17	1,058,218	1.30	3.23	56.29	8.42	69.51	39.23	4.09	51.86	55.95	20.80
2017-18	1,067,358	1.32	3.28	57.16	8.49	70.48	39.83	4.15	52.34	56.49	20.92
2018-19	1,069,087	1.33	3.38	58.50	8.91	72.35	41.47	4.24	53.37	57.61	21.49
2019-20	1,076,933	1.28	3.33	58.53	8.87	72.22	41.55	4.16	53.11	57.27	21.14
2020-21	1,036,809	1.36	3.49	60.47	9.36	74.95	39.53	4.33	54.44	58.77	20.60
2021-22	1,038,499	1.45	3.60	61.56	9.83	76.81	42.41	4.41	54.26	58.68	21.71
2022-23	1,044,513	1.50	3.61	60.75	10.07	76.30	43.45	4.41	53.64	58.05	21.96
2023-24	1,039,794	1.42	3.44	60.21	10.28	75.67	43.48	4.21	53.23	57.44	21.69

*Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

**Beginning in 1986-87, enrollment figures include P-240 enrollment and exclude special education program student FTEs. For 1988-89 through 1992-93, enrollment figures further exclude learning center program FTE. Beginning in 1993-94, former learning center enrollment and staff FTE were no longer reported in program 56 and so no longer required adjustment for calculation of these ratios. Also beginning in 1993-94, enrollment figures exclude Running Start program FTE. Beginning in 1995-96, enrollment figures exclude program FTE for UW and direct-funded technical colleges. Enrollment figures for the same period are the enrollments used for apportionment purposes. Only staff assigned to basic education are used in the computation of the ratios. Staff counts used in the ratios for 1978-86 include the basic education portion of special education program staff time. Beginning in 2007-08, enrollment included state-funded full-day kindergarten.

Historical Comparison of Statewide School District Personnel
Table 5: Certificated Staff Increase (Decrease) over 2022–23

Certificated Staff by Duty Assignment	2022–23		2023–24		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Central Administrator	1,564.7	\$ 165,895	1,473.4	\$ 179,719	(91.3)	\$ 13,824	-5.8%	8.3%
Unit Administrator	3,768.8	\$ 150,322	3,578.6	\$ 161,452	(190.2)	\$ 11,130	-5.0%	7.4%
Classroom Teacher	63,211.5	\$ 86,960	62,390.1	\$ 92,062	(821.4)	\$ 5,102	-1.3%	5.9%
Educational Staff Associate	10,344.3	\$ 91,404	10,515.9	\$ 96,285	171.6	\$ 4,881	1.7%	5.3%
Miscellaneous Duties 51–52	313.5	\$ 80,400	266.3	\$ 84,605	(47.2)	\$ 4,206	-15.0%	5.2%
On Paid Leave Duty 61	79.7	\$ 100,964	69.9	\$ 103,764	(9.8)	\$ 2,800	-12.3%	2.8%
Contracted Agency Staff Duties 63–64	409.8	\$ 70,791	382.5	\$ 83,955	(27.3)	\$ 13,164	-6.7%	18.6%
Total	79,692.4	\$ 91,988	78,676.8	\$ 97,370	(1,015.6)	\$ 5,382	-1.3%	5.9%

Certificated Staff by Program Assignment	2022–23		2023–24		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	60,915.8	\$ 92,690	59,967.8	\$ 98,269	(948.0)	\$ 5,579	-1.6%	6.0%
Special Education, State (21, 22)	10,290.3	\$ 87,560	10,732.4	\$ 92,336	442.1	\$ 4,776	4.3%	5.5%
Special Education, Federal (24, 25, 29)	995.8	\$ 90,053	1,053.4	\$ 95,015	57.7	\$ 4,962	5.8%	5.5%
Institutions, State (26, 56, 59)	58.5	\$ 94,004	63.2	\$ 95,299	4.7	\$ 1,294	8.1%	1.4%
Learning Assistance, State (55)	2,012.5	\$ 94,015	2,042.0	\$ 99,696	29.5	\$ 5,681	1.5%	6.0%
Disadvantaged, Federal (51)	1,118.3	\$ 92,775	1,123.1	\$ 98,514	4.8	\$ 5,739	0.4%	6.2%
Transitional Bilingual, State (65)	1,241.3	\$ 91,631	1,301.2	\$ 96,341	60.0	\$ 4,710	4.8%	5.1%
Highly Capable (74)	248.4	\$ 95,332	234.2	\$ 102,659	(14.2)	\$ 7,327	-5.7%	7.7%
Other, State and Federal	2,805.6	\$ 91,553	1,855.5	\$ 97,963	(950.2)	\$ 6,410	-33.9%	7.0%
Food Services (98)	1.2	\$ 149,664	1.5	\$ 177,031	0.3	\$ 27,367	22.9%	18.3%
Pupil Transportation (99)	4.9	\$ 153,856	4.6	\$ 134,681	(0.3)	\$ (19,174)	-5.9%	-12.5%
Total	79,692.4	\$ 91,987	78,676.8	\$ 97,370	(1,015.7)	\$ 5,383	-1.3%	5.9%

Certificated Administrative by Program Assignment	2022–23		2023–24		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	4,601.8	\$ 156,096	4,377.1	\$ 168,003	(224.7)	\$ 11,907	-4.9%	7.6%
Special Education, State (21, 22)	304.5	\$ 153,044	294.5	\$ 164,762	(10.0)	\$ 11,718	-3.3%	7.7%
Special Education, Federal (24, 25, 29)	24.9	\$ 150,625	21.1	\$ 163,716	(3.9)	\$ 13,091	-15.6%	8.7%
Institutions, State (26, 56, 59)	4.1	\$ 169,106	2.9	\$ 176,623	(1.2)	\$ 7,517	-28.8%	4.4%
Learning Assistance, State (55)	65.4	\$ 142,520	64.0	\$ 149,952	(1.5)	\$ 7,432	-2.2%	5.2%
Disadvantaged, Federal (51)	36.7	\$ 146,157	40.8	\$ 156,503	4.1	\$ 10,346	11.3%	7.1%
Transitional Bilingual, State (65)	37.1	\$ 150,271	35.6	\$ 170,353	(1.5)	\$ 20,082	-4.0%	13.4%
Highly Capable (74)	10.6	\$ 152,670	9.9	\$ 175,706	(0.7)	\$ 23,035	-6.5%	15.1%
Other, State and Federal	242.3	\$ 139,524	197.4	\$ 149,679	(44.9)	\$ 10,156	-18.5%	7.3%
Food Services (98)	1.2	\$ 149,664	1.5	\$ 177,031	0.3	\$ 27,367	22.9%	18.3%
Pupil Transportation (99)	4.9	\$ 153,856	4.6	\$ 134,681	(0.3)	\$ (19,174)	-5.9%	-12.5%
Total	5,333.6	\$ 154,867	5,052.0	\$ 166,780	(281.6)	\$ 11,913	-5.3%	7.7%

Certificated Instructional by Program Assignment	2022–23		2023–24		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	56,027.7	\$ 87,499	55,345.5	\$ 92,782	(682.2)	\$ 5,283	-1.2%	6.0%
Special Education, State (21, 22)	9,972.5	\$ 85,588	10,426.1	\$ 90,318	453.6	\$ 4,730	4.5%	5.5%
Special Education, Federal (24, 25, 29)	970.3	\$ 88,514	1,030.9	\$ 93,649	60.6	\$ 5,135	6.2%	5.8%
Institutions, State (26, 56, 59)	54.4	\$ 88,400	60.3	\$ 91,400	5.9	\$ 3,000	10.8%	3.4%
Learning Assistance, State (55)	1,944.5	\$ 92,435	1,975.9	\$ 98,092	31.4	\$ 5,658	1.6%	6.1%
Disadvantaged, Federal (51)	1,080.6	\$ 90,987	1,081.3	\$ 96,329	0.6	\$ 5,341	0.1%	5.9%
Transitional Bilingual, State (65)	1,204.2	\$ 89,823	1,258.9	\$ 94,387	54.7	\$ 4,564	4.5%	5.1%
Highly Capable (74)	237.8	\$ 92,773	224.3	\$ 99,428	(13.5)	\$ 6,655	-5.7%	7.2%
Other, State and Federal	2,473.8	\$ 87,522	1,590.3	\$ 92,198	(883.4)	\$ 4,675	-35.7%	5.3%
Food Services (98)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Pupil Transportation (99)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Total	73,965.7	\$ 87,492	73,288.6	\$ 92,625	(677.1)	\$ 5,133	-0.9%	5.9%

The increases (decreases) over 2022–23 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Historical Comparison of Statewide School District Personnel
Table 6: Classified Staff Increase (Decrease) over 2022–23

Classified Staff by Duty Assignment	2022–23		2023–24		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Director/Supervisor	1,930.8	\$ 124,239	1,922.1	\$ 133,121	(8.7)	\$ 8,882	-0.5%	7.1%
Aide	16,409.6	\$ 52,091	16,693.9	\$ 56,118	284.3	\$ 4,027	1.7%	7.7%
Crafts/Trades	1,620.6	\$ 76,363	1,577.9	\$ 81,035	(42.7)	\$ 4,672	-2.6%	6.1%
Laborer	217.9	\$ 66,343	232.0	\$ 72,865	14.1	\$ 6,522	6.5%	9.8%
Office/Clerical	8,219.8	\$ 63,436	8,006.4	\$ 67,295	(213.4)	\$ 3,859	-2.6%	6.1%
Operator	3,196.4	\$ 60,753	3,139.5	\$ 64,489	(57.0)	\$ 3,736	-1.8%	6.1%
Professional	2,746.9	\$ 84,475	2,777.2	\$ 89,756	30.3	\$ 5,281	1.1%	6.3%
Service Worker	9,205.8	\$ 53,996	9,101.2	\$ 57,591	(104.6)	\$ 3,595	-1.1%	6.7%
Technical	1,833.9	\$ 82,974	1,758.7	\$ 91,911	(75.2)	\$ 8,937	-4.1%	10.8%
On Paid Leave	3.6	\$ 65,133	6.4	\$ 80,752	2.8	\$ 15,619	78.9%	24.0%
Total	45,385.3	\$ 62,356	45,215.2	\$ 66,665	(170.2)	\$ 4,309	-0.4%	6.9%

Classified Staff by Program Assignment	2022–23		2023–24		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	22,942.7	\$ 67,187	22,557.1	\$ 71,817	(385.5)	\$ 4,630	-1.7%	6.9%
Special Education, State (21, 22)	8,172.9	\$ 54,201	8,842.2	\$ 58,290	669.2	\$ 4,089	8.2%	7.5%
Special Education, Federal (24, 25, 29)	791.2	\$ 49,859	749.7	\$ 54,513	(41.4)	\$ 4,654	-5.2%	9.3%
Institutions, State (26, 56, 59)	12.7	\$ 56,170	16.5	\$ 61,002	3.8	\$ 4,832	30.0%	8.6%
Learning Assistance, State (55)	1,447.1	\$ 50,829	1,424.6	\$ 54,058	(22.4)	\$ 3,230	-1.6%	6.4%
Disadvantaged, Federal (51)	749.3	\$ 53,637	723.5	\$ 56,689	(25.8)	\$ 3,053	-3.4%	5.7%
Transitional Bilingual, State (65)	791.6	\$ 55,948	801.5	\$ 59,589	9.9	\$ 3,641	1.3%	6.5%
Highly Capable (74)	28.1	\$ 67,522	27.9	\$ 74,517	(0.2)	\$ 6,995	-0.7%	10.4%
Other, State and Federal	3,349.2	\$ 67,602	2,873.2	\$ 76,424	(475.9)	\$ 8,823	-14.2%	13.1%
Food Services (98)	2,946.7	\$ 50,843	2,964.5	\$ 54,179	17.8	\$ 3,336	0.6%	6.6%
Pupil Transportation (99)	4,154.0	\$ 64,797	4,092.0	\$ 68,654	(62.1)	\$ 3,857	-1.5%	6.0%
Total	45,385.4	\$ 62,353	45,215.2	\$ 66,665	(170.2)	\$ 4,312	-0.4%	6.9%

The increases (decreases) over 2022–23 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 7: All School Personnel by Duty

Duty Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
05 Invalid Duty Code	19	55,009	0.00	0	0	0	0	0.0
11 Superintendent	299	8,950	252.48	198,520	204,902	14,124	31,159	248.3
12 Deputy/Assist. Supt.	153	7,200	125.40	212,834	215,024	13,224	33,167	256.8
13 Other District Admin.	1,453	3,520	1,095.56	171,596	171,152	13,468	28,713	250.9
21 Elementary Principal	1,360	3,014	1,160.21	165,883	166,618	13,373	28,508	244.4
22 Elem. Vice Principal	658	2,762	534.35	151,133	148,660	13,576	26,136	246.4
23 Secondary Principal	910	2,937	731.34	171,096	172,576	13,409	28,924	240.8
24 Secondary Vice Principal	1,049	3,356	906.41	160,682	161,863	13,445	28,128	246.5
25 Other School Admin.	786	2,923	246.25	137,162	142,497	13,532	23,771	228.7
31 Elem. Homeroom Teacher	32,208	6,017	26,312.92	90,879	98,581	13,443	17,869	181.0
32 Secondary Teacher	29,915	7,982	23,653.25	93,370	103,530	13,588	18,697	181.0
33 Other Teacher	11,928	6,842	8,460.95	90,934	100,573	13,634	18,157	180.8
34 Elem. Specialist Teacher	4,896	6,930	3,963.01	94,513	104,410	13,766	18,553	180.9
39 Orientat'n. & Mobl. Spec	16	7,357	14.70	95,836	106,089	13,942	18,474	180.2
40 Other Support Personnel	4,927	6,645	2,218.62	102,083	115,052	13,471	20,881	182.2
41 Library Media Specialist	1,041	8,978	729.50	105,015	118,215	13,762	21,056	181.0
42 Counselor	3,298	9,619	3,020.71	93,621	105,045	13,644	19,050	181.0
43 Occupational Therapist	686	10,189	598.05	95,041	107,343	14,596	18,496	181.3
44 Social Worker	327	8,505	288.69	90,528	101,127	13,672	17,343	181.1
45 Spch.-Lang. Path./Audio.	1,757	9,745	1,569.84	95,541	106,699	14,071	18,595	181.0
46 Psychologist	1,229	11,908	1,122.92	96,902	110,490	13,840	19,454	181.1
47 Nurse	772	6,983	678.13	84,014	92,819	14,645	16,696	181.2
48 Physical Therapist	265	10,316	212.39	99,983	113,137	14,810	19,017	181.0
49 Behavior Analyst	66	7,681	62.38	84,017	93,018	13,164	16,873	180.7
51 Extracurricular	718	4,858	99.84	115,554	131,913	13,542	24,012	200.9
52 Substitute Teacher	235	3,010	166.46	66,043	72,661	12,547	11,973	181.7
61 Certificated on Leave	286	2,840	69.89	103,764	114,280	14,245	19,986	181.3
63 Contractor Teacher	242	0	212.40	68,602	62,057	954	821	180.2
64 Contractor ESA	209	0	170.13	103,122	94,657	7,897	8,300	182.8
90 Classified on Leave	87	2,196	6.35	80,752	82,316	16,657	16,939	260.0
91 Aide	31,048	441	16,693.90	56,118	55,840	22,559	11,347	260.0
92 Crafts/Trades	1,746	394	1,577.86	81,035	80,510	13,455	17,111	260.0
93 Laborer	289	137	231.98	72,865	70,318	13,717	15,151	260.0
94 Office/Clerical	10,789	810	8,006.42	67,295	67,294	16,461	13,361	260.0
95 Operator	6,226	299	3,139.48	64,489	63,728	23,966	14,693	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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 School Apportionment and Financial Services
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Table 7: All School Personnel by Duty

Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
96 Professional	14,391	3,543	2,777.18	89,756	95,259	16,807	18,573	260.0
97 Service Worker	12,717	357	9,101.19	57,591	56,791	16,461	13,056	260.0
98 Technical	2,394	485	1,758.67	91,911	88,304	14,183	17,381	260.0
99 Director/Supervisor	2,221	1,773	1,922.12	133,121	132,771	13,887	24,479	260.0
State Summary	183,617	4,288	123,891.91	86,164	91,709	15,505	17,065	212.5

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Table 8: All School Personnel Additional Pay by Duty

Duty Assignment	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Time Related Days	Not Time Related Individuals	Not Time Related Amount	Time Related Individuals	Time Related Amount	Time Related Days
05 Invalid Duty Code	19	1,190	53,819	0.0	16	1,414	19	53,819	0.0
11 Superintendent	299	7,910	1,039	1.7	133	17,784	22	14,126	22.9
12 Deputy/Assist. Supt.	153	5,399	1,801	1.6	113	7,310	26	10,599	9.3
13 Other District Admin.	1,453	2,838	682	0.9	791	5,214	125	7,924	10.2
21 Elementary Principal	1,360	2,560	454	0.6	730	4,769	89	6,941	8.6
22 Elem. Vice Principal	658	2,131	631	0.9	340	4,125	62	6,696	9.6
23 Secondary Principal	910	2,467	470	0.8	461	4,869	60	7,131	12.0
24 Secondary Vice Principal	1,049	2,692	664	0.9	558	5,061	99	7,032	9.1
25 Other School Admin.	786	1,885	1,038	4.8	484	3,062	259	3,150	14.6
31 Elem. Homeroom Teacher	32,208	4,095	1,922	5.7	18,643	7,074	17,574	3,523	10.5
32 Secondary Teacher	29,915	5,273	2,709	6.9	21,558	7,317	18,652	4,346	11.1
33 Other Teacher	11,928	4,669	2,173	6.6	8,679	6,417	6,695	3,872	11.7
34 Elem. Specialist Teacher	4,896	4,686	2,244	6.0	2,960	7,751	2,743	4,005	10.7
39 Orientat'n. & Mobil. Spec	16	4,889	2,467	4.7	14	5,588	11	3,589	6.8
40 Other Support Personnel	4,927	4,444	2,200	4.9	3,673	5,962	2,252	4,814	10.8
41 Library Media Specialist	1,041	5,037	3,941	10.8	713	7,355	758	5,412	14.8
42 Counselor	3,298	4,738	4,881	10.6	2,146	7,282	2,455	6,557	14.3
43 Occupational Therapist	686	6,555	3,633	9.5	529	8,501	469	5,314	13.9
44 Social Worker	327	5,857	2,647	5.9	232	8,256	209	4,142	9.2
45 Spch.-Lang. Path./Audio.	1,757	6,025	3,720	8.3	1,291	8,199	1,245	5,250	11.7
46 Psychologist	1,229	6,080	5,828	12.6	884	8,453	974	7,354	15.9
47 Nurse	772	3,963	3,020	8.3	472	6,482	509	4,580	12.6
48 Physical Therapist	265	7,115	3,200	9.8	212	8,894	185	4,584	14.0
49 Behavior Analyst	66	3,944	3,737	7.7	42	6,197	47	5,248	10.8
51 Extracurricular	718	3,639	1,219	4.0	531	4,920	184	4,759	15.6
52 Substitute Teacher	235	2,638	373	0.8	86	7,208	42	2,085	4.7
61 Certificated on Leave	286	2,840	0	0.0	191	4,252	0	0	0.0
63 Contractor Teacher	242	0	0	0.0	0	0	0	0	0.0
64 Contractor ESA	209	0	0	0.0	0	0	0	0	0.0
90 Classified on Leave	87	2,196	0	0.0	60	3,184	0	0	0.0
91 Aide	31,048	440	0	0.0	7,397	1,849	4	3,494	0.0
92 Crafts/Trades	1,746	394	0	0.0	327	2,105	0	0	0.0
93 Laborer	289	137	0	0.0	44	902	0	0	0.0
94 Office/Clerical	10,789	809	0	0.0	3,168	2,757	1	429	0.0
95 Operator	6,226	299	0	0.0	1,080	1,721	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 8: All School Personnel Additional Pay by Duty

Duty Assignment	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total		Not Time-Related		Not Time-Related		Time-Related		
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
96 Professional	14,391	3,543	0	0.0	10,817	4,714	1	6,414	0.0
97 Service Worker	12,717	357	0	0.0	3,145	1,442	0	0	0.0
98 Technical	2,394	485	0	0.0	657	1,767	0	0	0.0
99 Director/Supervisor	2,221	1,773	0	0.0	808	4,873	0	0	0.0
State Summary	183,617	2,992	1,296	3.4	93,985	5,846	55,771	4,267	11.3

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Table 9: Certificated School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	64,713	7,281	53,616.78	97,977	106,638	13,523	19,155	185.4
02 Basic Ed.—Alt. Lrn. Exp.	1,923	4,801	1,511.24	95,338	102,037	12,301	16,327	184.9
03 Basic Ed.—Dropout Reeng.	119	3,837	69.22	100,069	107,951	13,459	18,823	188.1
09 Transition to Kindergrtn	379	2,827	297.88	81,177	85,005	13,606	15,170	181.4
11 Fed Spec P.—SLFRF	79	6,739	60.44	102,771	111,362	15,351	20,532	184.9
12 Fed Spec P.—ESSER II	30	3,648	17.07	91,839	100,935	13,112	19,882	183.3
13 Fed Spec P.—ESSER III	1,601	2,817	890.20	97,600	103,556	13,240	18,645	188.9
14 Fed Spec P.—ESSER III—Lr	354	1,787	133.05	95,044	99,546	13,954	17,651	185.3
19 Fed Spec P.—CARES Act—Ot	12	1,171	6.70	107,884	99,704	13,554	17,769	200.8
21 Special Ed.—Supp.—State	11,994	7,839	10,725.35	92,329	101,772	13,586	18,092	182.9
22 Spec Ed.—Inf.&Tod.—State	16	1,291	7.05	102,008	110,122	13,929	17,272	180.9
23 Special Ed—ARP—IDEA—Fec	4	1,248	2.28	82,094	87,627	13,889	15,108	183.2
24 Special Ed.—Supp.—Fed.	1,305	6,455	1,041.08	94,924	104,772	13,447	18,942	182.5
25 Spec Ed.—Inf.&Tod.—Fed.	1	0	0.20	145,412	145,412	14,230	23,118	248.0
26 Special Ed.—Inst.—State	24	3,870	14.77	88,646	95,621	13,423	18,148	185.8
29 Special Ed.—Other—Fed.	14	14	12.32	102,784	103,585	16,063	12,626	210.2
31 Vocational—Basic—State	4,816	6,698	3,366.26	93,290	105,311	13,670	18,887	183.3
34 Middle School CTE—State	1,493	3,803	712.06	95,478	105,696	13,508	18,908	183.9
38 Vocational—Federal	17	1,731	5.45	94,413	111,602	14,286	19,981	180.3
39 Vocational—Other Categ.	3	3,965	2.00	82,206	82,206	13,200	14,962	180.0
45 Skill Center—Basic—St.	281	5,137	257.30	95,654	101,627	13,290	18,488	187.8
51 Disadvantaged—Federal	4,081	2,366	1,123.08	98,514	106,192	13,801	19,029	183.6
52 School Improvement—Fed.	1,188	1,741	155.04	105,781	115,478	13,665	20,562	189.4
53 Migrant—Federal	96	1,912	42.29	93,518	98,164	13,765	19,686	189.5
55 Learning Asst. Prog.—St.	4,861	3,371	2,041.95	99,696	108,021	13,845	19,096	183.2
56 St. Inst., Centers/Homes	63	5,310	48.31	97,198	105,429	13,945	19,676	182.0
57 Inst.—Neglected/Delinq.	9	2,688	4.91	98,725	105,117	13,696	19,347	180.7
58 Special/Pilot Prog.—St.	2,044	6,063	57.07	97,503	108,374	13,460	18,799	184.8
59 Inst.—Juv in Adult Jails	1	100	0.10	160,089	160,717	13,200	28,357	260.0
61 Head Start—Federal	17	3,950	9.34	111,729	114,369	13,297	20,751	195.9
62 Math and Science—Fed.	2	3,788	1.23	99,126	108,154	13,200	18,628	198.9
64 Limited English Pro—Fed.	222	3,119	48.02	102,821	116,124	13,589	20,969	182.6
65 Transit. Bilingual—St.	1,893	6,170	1,301.24	96,341	106,333	13,785	19,132	182.8
68 Indian Ed.—Fed.—ED	47	975	25.60	93,925	95,389	11,979	16,822	195.1
69 Compensatory—Other	25	4,875	14.22	86,360	95,646	13,114	17,165	190.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–64.

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Table 9: Certificated School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
70 Invalid Program Code	1	0	0.35	61,003	61,002	13,200	11,420	183.0
71 Traffic Safety	12	5,040	2.10	93,955	104,300	13,247	11,669	182.5
73 Summer School	29	3,746	0.25	215,116	562,472	92,400	10,239	183.0
74 Highly Capable	631	3,450	234.21	102,658	111,942	13,604	19,625	183.8
76 Targeted Assist.—Fed.	5	4,597	2.36	102,066	115,938	17,001	19,598	200.9
78 Youth Train. Prog.—Fed.	2	3,858	0.40	105,520	124,812	13,200	21,872	183.0
79 Instruc. Progs.—Other	3,129	3,095	240.97	95,743	109,317	14,049	19,461	184.4
86 Community Schools	2	9,952	1.25	116,378	131,246	15,840	22,960	186.0
88 Child Care	189	2,820	102.51	89,315	93,347	13,684	16,028	186.7
89 Other Community Services	65	2,703	16.14	114,715	124,270	13,626	22,767	199.0
97 Districtwide Support	689	5,987	434.89	188,738	194,054	13,716	30,507	246.5
98 School Food Services	9	2,966	1.45	177,031	184,648	13,506	30,739	260.0
99 Pupil Transportation	24	1,663	4.59	134,641	139,883	12,986	22,574	236.6
CP Capital Projects Funds	50	3,149	14.20	151,087	143,689	12,402	28,918	221.2
SB Associated Student Body	7	2,620	0.00	0	0	0	0	0.0
State Summary	108,571	6,452	78,676.75	97,370	106,195	13,532	18,976	185.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–64.

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Table 10: Classified School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
00 Invalid Program Code	1	0	0.00	0	0	0	0	0.0
01 Basic Education	30,008	1,931	9,533.16	65,195	66,331	19,287	13,310	260.0
02 Basic Ed.—Alt. Lrn. Exp.	551	748	287.26	64,238	65,442	18,839	12,716	260.0
03 Basic Ed.—Dropout Reeng.	62	754	29.19	79,844	69,158	16,869	14,069	260.0
09 Transition to Kindergtrtn	284	316	142.52	49,689	49,895	22,142	9,979	260.0
11 Fed Spec P.—SLFRF	11	1,771	7.48	106,336	108,990	18,387	20,804	260.0
12 Fed Spec P.—ESSER II	13	0	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	1,249	1,102	351.43	66,813	65,057	18,326	12,920	260.0
14 Fed Spec P.—ESSER III—Lr	82	108	44.15	65,282	66,345	19,951	13,946	260.0
19 Fed Spec P.—CARES Act—Ot	43	23	18.84	64,550	63,372	21,195	12,274	260.0
21 Special Ed.—Supp.—State	17,173	443	8,838.18	58,288	58,129	22,407	11,756	260.0
22 Spec Ed.—Inf.&Tod.—State	15	0	3.99	63,582	65,499	17,370	12,768	260.0
23 Special Ed—ARP—IDEA—Fec	8	2	3.74	51,997	50,297	23,151	10,673	260.0
24 Special Ed.—Supp.—Fed.	1,432	365	739.10	54,552	54,174	22,383	10,730	260.0
26 Special Ed.—Inst.—State	12	64	3.09	112,364	44,962	17,571	6,128	260.0
29 Special Ed.—Other—Fed.	30	656	10.62	51,820	53,617	25,678	10,567	260.0
31 Vocational—Basic—State	1,007	696	407.83	67,753	68,040	18,251	13,749	260.0
34 Middle School CTE—State	257	456	53.40	68,158	68,051	16,522	13,470	260.0
38 Vocational—Federal	17	1,168	8.38	65,612	68,159	18,382	14,022	260.0
39 Vocational—Other Categ.	8	531	1.36	107,968	454,830	72,795	43,419	260.0
45 Skill Center—Basic—St.	111	475	77.57	64,209	64,933	16,712	13,114	260.0
51 Disadvantaged—Federal	2,142	223	723.45	56,689	57,045	20,854	11,319	260.0
52 School Improvement—Fed.	212	296	79.26	81,581	81,740	17,286	15,744	260.0
53 Migrant—Federal	364	421	155.47	56,899	58,178	18,108	11,670	260.0
55 Learning Asst. Prog.—St.	4,108	232	1,424.62	54,058	54,023	22,049	10,887	260.0
56 St. Inst., Centers/Homes	26	241	13.30	60,197	60,381	17,495	12,103	260.0
57 Inst.—Neglected/Delinq.	22	236	11.96	66,146	67,596	19,208	13,932	260.0
58 Special/Pilot Prog.—St.	743	89	69.25	62,256	61,624	19,603	12,378	260.0
59 Inst.—Juv in Adult Jails	1	0	0.10	53,485	53,452	16,327	10,375	260.0
61 Head Start—Federal	246	182	140.93	73,141	70,651	19,292	14,487	260.0
64 Limited English Pro—Fed.	63	370	18.15	71,722	73,067	20,041	15,334	260.0
65 Transit. Bilingual—St.	2,000	239	801.47	59,589	60,149	22,380	12,353	260.0
67 Indian Ed.—Fed.—JOM	1	1,980	0.26	49,066	51,755	18,041	10,326	260.0
68 Indian Ed.—Fed.—ED	130	983	68.15	73,013	73,673	15,734	15,775	260.0
69 Compensatory—Other	101	484	57.44	75,590	75,902	17,759	15,142	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

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Table 10: Classified School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
71 Traffic Safety	2	284	0.49	62,700	130,660	33,102	25,593	260.0
73 Summer School	4	2,688	0.58	86,485	87,479	13,496	16,918	260.0
74 Highly Capable	85	454	27.92	74,449	74,471	17,830	14,376	260.0
76 Targeted Assist.—Fed.	6	172	4.11	74,561	77,824	15,762	16,184	260.0
78 Youth Train. Prog.—Fed.	4	16,069	2.17	69,144	69,146	13,466	13,679	260.0
79 Instruc. Progs.—Other	607	632	349.19	78,973	79,602	17,687	16,035	260.0
81 Public Radio/Television	10	0	8.15	96,316	96,313	14,010	19,457	260.0
86 Community Schools	45	602	18.18	76,597	77,955	18,780	13,792	260.0
88 Child Care	1,587	790	824.49	61,780	60,594	20,413	12,157	260.0
89 Other Community Services	276	904	186.84	74,904	76,584	14,650	14,630	260.0
97 Districtwide Support	13,869	516	12,168.70	77,368	76,479	13,716	15,899	260.0
98 School Food Services	6,051	380	2,964.54	54,180	53,826	21,760	12,335	260.0
99 Pupil Transportation	8,521	320	4,091.95	68,654	67,635	22,159	15,089	260.0
CP Capital Projects Funds	670	328	442.32	121,970	121,496	13,646	23,761	260.0
SB Associated Student Body	7	85	0.40	64,206	59,925	2,515	20,149	260.0
State Summary	94,277	910	45,215.16	66,665	66,501	18,938	13,738	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 90–99.

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~						
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE	
00 Invalid Program Code									
99 Director/Supervisor	1	0	0.00	0	0	0	0	0	0.0
01 Basic Education									
11 Superintendent	1	13,000	0.00	0	0	0	0	0	0.0
12 Deputy/Assist. Supt.	96	7,003	74.03	213,115	218,660	13,022	32,774	257.7	
13 Other District Admin.	628	3,473	386.13	182,613	180,699	13,490	30,105	253.8	
21 Elementary Principal	1,327	3,002	1,131.38	166,169	166,786	13,363	28,550	244.4	
22 Elem. Vice Principal	623	2,810	480.47	151,722	148,770	13,573	26,109	246.5	
23 Secondary Principal	834	2,869	666.20	171,494	172,752	13,391	28,937	241.2	
24 Secondary Vice Principal	1,012	3,358	854.99	160,777	161,842	13,457	28,158	246.0	
25 Other School Admin.	435	3,462	82.97	129,275	135,545	13,608	20,836	223.7	
31 Elem. Homeroom Teacher	29,283	5,946	23,969.55	91,155	99,018	13,420	17,953	181.0	
32 Secondary Teacher	24,504	7,065	17,046.87	94,443	104,687	13,580	18,913	181.0	
33 Other Teacher	4,396	3,245	653.38	96,062	106,969	13,863	19,627	179.6	
34 Elem. Specialist Teacher	4,354	6,569	3,283.27	94,255	104,418	13,730	18,589	180.9	
39 Orientat'n. & Mobil. Spec	2	350	0.00	0	0	0	0	0.0	
40 Other Support Personnel	3,270	4,687	703.74	103,748	118,844	13,384	21,819	182.0	
41 Library Media Specialist	1,031	8,840	708.56	105,102	118,364	13,770	21,017	181.0	
42 Counselor	2,933	9,114	2,487.33	93,845	105,464	13,654	19,061	181.0	
43 Occupational Therapist	168	3,073	2.86	91,401	105,123	13,607	13,703	180.1	
44 Social Worker	226	6,423	158.15	92,869	102,796	13,522	17,596	181.0	
45 Spch.-Lang. Path./Audio.	369	3,167	7.47	103,052	118,169	13,766	20,517	181.1	
46 Psychologist	292	4,899	50.83	96,043	112,665	14,968	22,631	180.2	
47 Nurse	738	6,807	616.71	84,440	93,258	14,572	16,754	181.2	
48 Physical Therapist	80	3,014	1.86	87,474	97,622	14,951	13,915	180.8	
49 Behavior Analyst	17	2,440	2.45	89,213	102,406	15,324	17,031	181.0	
51 Extracurricular	699	4,649	94.04	116,936	131,749	13,563	23,997	202.2	
52 Substitute Teacher	152	2,279	100.04	63,986	71,233	12,083	11,602	181.8	
61 Certificated on Leave	153	3,325	43.25	102,012	112,562	14,857	19,451	181.4	
63 Contractor Teacher	4	0	3.20	93,244	94,806	3,697	2,946	182.7	
64 Contractor ESA	10	0	7.08	59,411	50,999	1,864	1,968	183.4	
90 Classified on Leave	10	1,210	0.62	68,296	80,372	22,411	17,868	260.0	
91 Aide	11,565	283	3,201.41	55,694	54,315	22,663	11,074	260.0	
94 Office/Clerical	7,119	862	4,812.34	64,378	64,465	17,472	12,910	260.0	
95 Operator	1	0	0.00	0	0	0	0	0.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
96 Professional	11,456	4,158	726.12	85,211	106,192	19,614	21,022	260.0
97 Service Worker	511	427	321.24	68,034	68,102	18,128	14,606	260.0
98 Technical	592	701	293.59	83,078	81,607	15,699	16,255	260.0
99 Director/Supervisor	269	936	177.84	141,755	141,899	14,270	25,653	260.0
02 Basic Ed.—Alt. Lrn. Exp.								
12 Deputy/Assist. Supt.	2	110	0.10	164,630	165,711	13,200	29,522	260.0
13 Other District Admin.	27	1,962	15.65	136,638	138,446	10,400	18,534	239.5
21 Elementary Principal	30	1,955	18.69	159,321	163,254	13,357	28,186	245.8
22 Elem. Vice Principal	6	1,037	2.50	136,989	137,214	13,058	25,491	232.9
23 Secondary Principal	70	2,271	38.80	165,223	169,903	13,978	27,842	238.6
24 Secondary Vice Principal	20	2,499	13.39	154,612	160,176	13,537	27,026	250.4
25 Other School Admin.	18	2,921	9.75	142,620	147,143	14,168	25,117	233.0
31 Elem. Homeroom Teacher	506	2,732	293.78	94,064	100,195	14,174	17,451	181.1
32 Secondary Teacher	1,071	4,287	686.39	96,845	104,201	13,883	18,089	181.2
33 Other Teacher	242	6,285	138.93	94,899	106,165	14,038	18,049	180.5
34 Elem. Specialist Teacher	30	4,739	12.64	98,081	107,625	15,601	17,576	180.8
40 Other Support Personnel	61	7,818	25.32	101,728	114,232	14,516	19,331	182.4
41 Library Media Specialist	6	5,489	3.52	99,989	108,447	13,339	20,072	182.1
42 Counselor	109	6,042	68.32	91,581	103,344	13,814	17,589	181.2
44 Social Worker	4	5,005	2.33	71,488	77,832	13,200	10,811	181.7
45 Spch.-Lang. Path./Audio.	2	141	0.20	86,877	91,476	13,200	8,899	180.0
47 Nurse	12	1,602	2.93	78,904	85,828	16,666	14,524	180.5
51 Extracurricular	1	6,588	0.00	0	0	0	0	0.0
63 Contractor Teacher	180	0	173.00	59,291	59,291	0	0	180.0
64 Contractor ESA	5	0	5.00	68,620	68,620	0	0	180.0
91 Aide	193	276	74.84	57,831	64,716	23,991	12,671	260.0
94 Office/Clerical	285	909	178.65	62,238	63,004	17,329	12,423	260.0
96 Professional	69	1,341	20.15	79,607	80,450	14,736	13,645	260.0
97 Service Worker	6	0	3.81	60,890	60,909	19,951	11,668	260.0
98 Technical	22	339	8.97	119,327	83,246	14,989	16,461	260.0
99 Director/Supervisor	1	0	0.85	118,881	118,902	15,606	21,576	260.0
03 Basic Ed.—Dropout Reeng.								
12 Deputy/Assist. Supt.	1	2,961	0.00	0	0	0	0	0.0
13 Other District Admin.	2	0	0.23	216,209	229,334	13,192	27,323	254.1
23 Secondary Principal	12	98	5.21	175,919	178,508	11,984	32,273	248.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Secondary Vice Principal	3	250	0.64	150,733	152,275	13,198	27,587	255.3
25 Other School Admin.	4	3,623	1.40	118,667	128,560	13,827	24,326	205.2
31 Elem. Homeroom Teacher	3	1,500	0.00	0	0	0	0	0.0
32 Secondary Teacher	72	4,885	43.95	94,923	104,353	13,061	19,233	181.8
33 Other Teacher	6	1,606	2.82	77,768	83,743	13,519	14,650	181.4
40 Other Support Personnel	3	2,250	0.90	105,999	114,361	21,218	16,732	185.0
42 Counselor	9	5,812	4.74	101,479	114,823	15,205	20,336	182.6
44 Social Worker	2	6,151	1.33	86,370	95,507	22,107	18,579	183.8
63 Contractor Teacher	8	0	8.00	76,924	76,924	13,200	6,754	180.0
91 Aide	24	525	12.48	70,165	66,508	17,200	13,501	260.0
94 Office/Clerical	24	210	10.47	74,362	63,670	15,966	12,737	260.0
96 Professional	9	3,067	1.20	93,852	94,299	15,282	18,341	260.0
97 Service Worker	1	0	0.75	57,505	57,505	17,596	14,684	260.0
98 Technical	13	115	4.30	121,271	85,229	18,426	17,663	260.0
09 Transition to Kindergtrn								
13 Other District Admin.	3	0	1.33	140,278	142,878	14,488	25,825	260.0
21 Elementary Principal	4	0	0.64	142,070	143,507	13,234	24,807	210.8
25 Other School Admin.	2	0	0.50	174,848	175,497	13,200	30,461	235.4
31 Elem. Homeroom Teacher	287	3,039	255.42	80,661	84,371	13,579	15,180	181.0
33 Other Teacher	42	2,530	26.66	75,165	78,352	13,491	12,666	180.6
34 Elem. Specialist Teacher	47	1,869	11.78	91,957	99,862	14,458	18,314	180.3
40 Other Support Personnel	3	987	1.00	90,193	97,447	13,268	16,023	182.8
42 Counselor	3	167	0.23	68,636	71,513	13,408	13,217	180.0
45 Spch.-Lang. Path./Audio.	2	821	0.20	65,765	67,266	13,200	12,204	180.0
52 Substitute Teacher	1	0	0.07	28,889	51,324	13,200	9,429	180.0
64 Contractor ESA	1	0	0.04	114,737	114,750	0	9,028	180.0
91 Aide	270	320	138.35	49,544	48,095	21,972	9,643	260.0
94 Office/Clerical	8	14	2.68	54,120	55,525	22,620	11,184	260.0
95 Operator	2	0	0.22	132,135	>999,999	111,545	212,768	260.0
96 Professional	2	0	0.75	44,574	44,554	23,306	9,270	260.0
97 Service Worker	1	0	0.50	38,272	38,272	26,400	10,300	260.0
98 Technical	6	544	0.03	51,903	50,598	22,982	9,584	260.0
11 Fed Spec P.—SLFRF								
25 Other School Admin.	3	5,500	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	3	1,655	1.60	83,356	87,997	17,046	13,747	184.2

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32 Secondary Teacher	14	3,117	5.80	107,571	115,940	16,510	21,737	185.0
33 Other Teacher	5	3,081	1.80	73,813	80,959	14,049	15,031	185.0
34 Elem. Specialist Teacher	1	21,092	1.00	100,702	122,396	13,200	21,674	180.0
40 Other Support Personnel	47	7,802	40.20	109,381	118,433	15,088	21,969	185.0
42 Counselor	1	772	0.00	0	0	0	0	0.0
44 Social Worker	1	2,594	0.56	83,379	90,790	16,500	13,148	180.0
52 Substitute Teacher	11	5,517	9.48	81,948	88,349	15,879	16,211	185.0
91 Aide	2	1,521	1.05	52,254	55,131	25,044	10,957	260.0
94 Office/Clerical	1	0	1.00	71,425	71,425	14,021	14,548	260.0
96 Professional	5	2,538	2.43	85,410	88,925	22,919	17,516	260.0
99 Director/Supervisor	3	1,250	3.00	153,917	156,679	13,834	29,013	260.0
12 Fed Spec P.—ESSER II								
13 Other District Admin.	1	0	0.20	104,305	106,906	12,100	19,888	200.0
21 Elementary Principal	1	1,500	0.00	0	0	0	0	0.0
23 Secondary Principal	1	120	0.17	156,416	156,481	13,200	27,971	220.0
25 Other School Admin.	8	9,136	7.30	92,338	102,634	13,079	21,063	184.9
31 Elem. Homeroom Teacher	5	0	4.50	93,349	100,701	13,216	18,349	180.0
32 Secondary Teacher	7	236	1.90	94,784	107,318	12,955	19,162	180.6
33 Other Teacher	4	5,663	3.00	82,091	89,641	13,200	19,314	183.0
40 Other Support Personnel	2	1,000	0.00	0	0	0	0	0.0
42 Counselor	1	2,921	0.00	0	0	0	0	0.0
46 Psychologist	1	5,516	0.00	0	0	0	0	0.0
90 Classified on Leave	1	0	0.00	0	0	0	0	0.0
91 Aide	8	0	0.00	0	0	0	0	0.0
97 Service Worker	4	0	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III								
05 Invalid Duty Code	15	1,500	0.00	0	0	0	0	0.0
11 Superintendent	2	3,750	0.00	0	0	0	0	0.0
13 Other District Admin.	44	1,914	35.07	154,779	157,657	13,568	26,533	253.7
21 Elementary Principal	11	1,734	2.41	134,277	134,529	15,734	21,323	216.1
22 Elem. Vice Principal	46	821	39.26	147,959	150,542	13,742	26,908	245.2
23 Secondary Principal	14	1,824	5.30	158,061	158,202	11,499	28,647	236.8
24 Secondary Vice Principal	29	1,477	18.52	161,979	163,521	12,639	26,803	257.3
25 Other School Admin.	12	1,157	8.14	127,015	131,106	13,946	23,398	207.8
31 Elem. Homeroom Teacher	463	1,861	197.71	88,500	93,865	13,647	16,994	180.4

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32 Secondary Teacher	555	2,960	241.41	92,575	98,955	13,442	18,304	180.8
33 Other Teacher	131	1,624	56.10	84,622	89,378	9,902	11,775	180.1
34 Elem. Specialist Teacher	55	1,144	27.10	94,468	102,413	13,717	20,613	180.8
40 Other Support Personnel	131	4,194	88.27	99,205	106,892	13,144	19,540	183.8
41 Library Media Specialist	8	1,299	6.00	104,466	109,977	13,349	27,121	180.0
42 Counselor	109	4,507	84.16	88,397	96,422	13,341	19,600	180.5
44 Social Worker	41	7,500	30.00	85,289	97,444	14,589	16,585	180.6
45 Spch.-Lang. Path./Audio.	6	3,219	2.40	85,624	93,194	11,000	14,668	181.9
46 Psychologist	10	5,499	8.00	97,106	107,980	13,218	19,262	180.0
47 Nurse	51	901	14.33	78,112	86,383	15,105	15,074	181.1
49 Behavior Analyst	4	2,779	3.80	107,279	113,732	13,200	21,642	182.2
51 Extracurricular	1	333	0.00	0	0	0	0	0.0
52 Substitute Teacher	26	375	22.02	57,002	60,352	11,557	9,097	180.7
64 Contractor ESA	1	0	0.20	155,000	155,000	0	0	183.0
91 Aide	312	731	142.27	52,839	52,605	21,504	10,479	260.0
92 Crafts/Trades	2	0	2.00	54,080	54,080	13,200	11,091	260.0
93 Laborer	3	0	3.00	60,070	60,070	13,200	13,381	260.0
94 Office/Clerical	83	1,545	50.97	65,385	65,435	17,633	12,527	260.0
95 Operator	7	0	1.20	188,343	51,460	22,000	10,523	260.0
96 Professional	127	859	56.50	82,060	82,593	17,409	15,710	260.0
97 Service Worker	663	1,364	51.87	56,456	54,845	15,140	12,711	260.0
98 Technical	41	101	26.01	89,609	75,236	13,940	14,281	260.0
99 Director/Supervisor	24	122	17.61	126,079	126,381	14,669	23,725	260.0
14 Fed Spec P.—ESSER III—Lr								
13 Other District Admin.	3	0	1.67	168,598	161,029	13,258	27,208	252.0
21 Elementary Principal	1	3,500	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	2	0	0.57	151,615	134,815	13,962	23,092	218.2
23 Secondary Principal	2	500	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	3	0	2.44	142,380	163,625	13,200	27,823	252.8
25 Other School Admin.	2	300	0.85	139,647	140,353	13,200	25,427	246.8
31 Elem. Homeroom Teacher	71	2,117	33.03	91,337	95,744	13,819	16,703	180.9
32 Secondary Teacher	91	586	25.89	86,138	87,682	13,597	14,862	181.9
33 Other Teacher	89	845	8.95	96,397	100,473	14,681	17,380	180.4
34 Elem. Specialist Teacher	1	0	0.08	91,923	89,823	13,200	16,418	189.0
40 Other Support Personnel	43	3,126	31.04	103,196	109,028	14,458	19,376	185.9

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
42 Counselor	15	1,336	9.67	84,322	81,268	14,025	15,450	180.9
43 Occupational Therapist	7	649	1.00	106,058	124,813	13,200	22,112	180.0
44 Social Worker	5	19,808	4.24	95,359	118,874	13,387	21,042	183.5
45 Spch.-Lang. Path./Audio.	18	1,878	1.00	106,161	126,215	13,200	29,223	180.0
48 Physical Therapist	1	657	0.00	0	0	0	0	0.0
49 Behavior Analyst	1	9,040	1.00	125,159	136,285	13,200	24,418	180.0
52 Substitute Teacher	15	3,137	11.62	80,409	84,356	13,887	16,466	183.1
91 Aide	68	43	36.92	62,051	63,189	20,734	13,200	260.0
94 Office/Clerical	3	0	0.97	54,858	54,847	20,320	6,449	260.0
96 Professional	11	539	6.27	85,926	86,716	15,276	19,498	260.0
97 Service Worker	1	0	0.00	0	0	0	0	0.0
19 Fed Spec P.—CARES Act—Ot								
13 Other District Admin.	3	0	1.10	161,200	161,337	13,582	27,881	225.9
21 Elementary Principal	1	0	0.25	130,000	130,000	13,200	23,516	216.0
40 Other Support Personnel	1	4,600	1.00	134,866	139,466	13,200	24,969	260.0
42 Counselor	1	0	0.00	0	0	0	0	0.0
47 Nurse	3	1,223	1.35	72,362	77,545	14,645	13,072	180.0
49 Behavior Analyst	3	1,927	3.00	69,386	71,313	13,200	13,300	180.0
91 Aide	13	77	5.84	49,723	45,440	22,759	9,249	260.0
94 Office/Clerical	10	0	3.69	48,505	48,675	23,371	9,132	260.0
96 Professional	14	0	6.52	77,478	77,633	21,507	14,713	260.0
97 Service Worker	4	0	2.18	79,321	79,680	14,486	15,711	260.0
99 Director/Supervisor	2	0	0.60	113,238	113,879	13,600	21,999	260.0
21 Special Ed.—Supp.—State								
12 Deputy/Assist. Supt.	10	5,265	3.48	195,679	204,361	13,200	35,002	258.8
13 Other District Admin.	372	2,862	254.54	167,191	166,482	13,589	28,085	248.5
21 Elementary Principal	14	598	3.08	157,885	164,908	13,052	26,121	241.1
22 Elem. Vice Principal	6	85	3.75	144,846	145,670	13,335	26,425	253.5
23 Secondary Principal	6	420	1.40	182,858	186,708	14,816	31,820	248.2
24 Secondary Vice Principal	3	40	0.51	117,361	125,391	12,234	22,641	251.6
25 Other School Admin.	67	1,676	27.67	141,812	144,614	13,084	25,200	238.8
31 Elem. Homeroom Teacher	1,258	4,071	756.13	83,682	90,608	13,471	16,623	181.0
32 Secondary Teacher	1,286	4,888	785.61	87,584	95,442	13,308	17,489	181.4
33 Other Teacher	5,627	7,260	5,036.26	87,321	96,955	13,531	17,718	181.0
34 Elem. Specialist Teacher	120	6,320	89.18	86,470	94,447	13,211	16,620	182.1

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39 Orientat'n. & Mobl. Spec	15	4,969	12.48	96,153	105,117	14,074	18,235	180.2
40 Other Support Personnel	453	7,759	263.74	98,018	111,769	13,121	19,822	181.1
42 Counselor	29	4,626	17.83	90,741	98,786	14,067	17,016	180.4
43 Occupational Therapist	655	9,527	571.03	94,774	107,152	14,627	18,579	181.1
44 Social Worker	35	9,887	24.71	93,261	106,213	13,169	18,641	180.5
45 Spch.-Lang. Path./Audio.	1,697	9,083	1,512.02	95,330	106,525	14,069	18,602	180.9
46 Psychologist	1,055	10,518	920.99	95,974	109,002	13,793	19,037	181.0
47 Nurse	82	1,490	21.07	78,490	84,548	14,787	16,440	180.6
48 Physical Therapist	254	9,537	205.03	99,954	113,111	14,741	19,113	181.0
49 Behavior Analyst	35	8,679	33.99	82,971	92,837	13,161	16,725	180.8
52 Substitute Teacher	11	6,851	9.83	70,283	79,356	13,427	13,566	180.0
61 Certificated on Leave	10	2,169	2.01	55,375	57,378	21,584	5,668	181.3
63 Contractor Teacher	47	0	25.20	125,683	70,322	3,385	3,887	181.2
64 Contractor ESA	180	0	143.81	108,717	99,117	8,241	8,725	182.7
90 Classified on Leave	1	0	0.00	0	0	0	0	0.0
91 Aide	16,162	408	8,208.16	56,867	56,727	22,770	11,522	260.0
94 Office/Clerical	530	564	324.89	66,307	66,452	15,755	13,092	260.0
95 Operator	3	0	1.08	38,967	38,957	14,296	10,206	260.0
96 Professional	472	1,253	232.17	83,796	85,304	20,062	16,167	260.0
97 Service Worker	27	642	14.93	72,757	74,135	20,032	15,089	260.0
98 Technical	134	536	43.72	104,131	86,835	19,471	17,337	260.0
99 Director/Supervisor	21	1,361	13.22	129,063	135,439	14,440	24,511	260.0
22 Spec Ed.—Inf.&Tod.—State								
13 Other District Admin.	1	0	0.08	211,553	212,130	13,200	34,548	260.0
33 Other Teacher	4	419	2.90	98,520	105,161	12,893	19,062	180.0
39 Orientat'n. & Mobl. Spec	1	0	0.23	121,257	136,817	13,200	24,488	180.0
41 Library Media Specialist	2	3,031	0.00	0	0	0	0	0.0
43 Occupational Therapist	2	905	0.71	88,944	95,477	19,580	12,086	180.0
45 Spch.-Lang. Path./Audio.	4	2,358	1.99	100,487	111,586	13,941	13,220	180.0
48 Physical Therapist	2	839	1.16	110,397	117,095	13,220	20,380	180.0
91 Aide	8	0	1.56	50,143	50,687	18,005	9,351	260.0
94 Office/Clerical	3	0	0.67	72,440	79,724	20,658	15,771	260.0
96 Professional	2	0	1.59	68,851	68,864	15,470	13,914	260.0
99 Director/Supervisor	2	0	0.16	104,556	116,137	16,290	21,986	260.0
23 Special Ed—ARP—IDEA—Fed.								

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	1	0	0.09	168,033	168,037	14,348	29,780	260.0
33 Other Teacher	3	1,664	2.19	78,482	84,248	13,869	14,491	180.0
91 Aide	7	0	3.05	55,597	53,502	23,798	11,389	260.0
96 Professional	1	15	0.69	36,127	36,165	20,298	7,515	260.0
24 Special Ed.—Supp.—Fed.								
13 Other District Admin.	28	1,803	19.86	164,792	167,486	13,548	29,223	256.6
25 Other School Admin.	1	0	0.20	125,475	125,475	13,200	23,056	260.0
31 Elem. Homeroom Teacher	117	3,753	72.25	82,417	89,797	13,336	16,939	180.8
32 Secondary Teacher	206	5,774	167.89	88,600	97,025	13,348	17,971	180.8
33 Other Teacher	615	5,465	494.30	92,877	101,709	13,334	18,845	180.8
34 Elem. Specialist Teacher	2	4,893	1.00	87,497	97,949	12,312	18,007	180.0
39 Orientat'n. & Mobil. Spec	2	17,506	2.00	90,987	108,681	13,200	19,285	180.0
40 Other Support Personnel	67	8,884	47.61	100,611	115,776	13,618	20,164	180.3
42 Counselor	2	4,802	1.75	96,940	106,713	13,882	17,632	181.3
43 Occupational Therapist	34	5,894	20.35	101,267	111,574	13,610	17,195	182.5
44 Social Worker	12	6,315	11.46	93,503	102,821	13,900	18,679	180.4
45 Spch.-Lang. Path./Audio.	80	5,297	42.96	101,860	111,467	14,329	18,555	182.5
46 Psychologist	171	11,501	139.50	102,985	119,488	13,724	21,124	181.7
48 Physical Therapist	9	7,479	4.34	103,939	119,945	18,427	16,321	181.2
49 Behavior Analyst	1	0	0.20	125,782	125,780	13,200	22,831	210.0
52 Substitute Teacher	4	0	1.42	68,193	68,193	18,618	3,493	180.0
64 Contractor ESA	14	0	14.00	79,310	79,310	10,371	10,214	184.8
91 Aide	1,370	358	700.87	53,645	53,266	22,679	10,661	260.0
94 Office/Clerical	35	136	22.07	64,174	64,885	15,222	10,317	260.0
96 Professional	34	353	15.47	81,449	79,371	19,350	14,387	260.0
98 Technical	25	623	0.69	64,476	69,001	18,497	11,994	260.0
25 Spec Ed.—Inf.&Tod.—Fed.								
13 Other District Admin.	1	0	0.20	145,412	145,412	14,230	23,118	248.0
26 Special Ed.—Inst.—State								
13 Other District Admin.	2	0	0.20	132,160	135,908	13,200	24,435	241.5
21 Elementary Principal	1	0	0.49	195,713	195,586	13,200	40,779	215.0
23 Secondary Principal	2	0	0.61	194,176	194,277	13,200	39,582	216.1
31 Elem. Homeroom Teacher	1	0	0.14	10,807	10,591	967	0	180.0
32 Secondary Teacher	7	3,748	5.55	79,968	85,305	17,594	16,254	183.1
33 Other Teacher	6	5,485	4.86	73,266	80,541	11,035	17,504	182.2

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
42 Counselor	1	7,189	0.75	81,039	90,624	13,200	19,544	183.0
43 Occupational Therapist	1	0	0.10	70,370	79,275	13,200	14,410	180.0
44 Social Worker	1	10,482	0.80	80,754	93,855	0	3,771	183.0
45 Spch.-Lang. Path./Audio.	2	0	0.27	88,351	93,748	14,657	18,881	180.0
46 Psychologist	2	8,026	1.00	110,819	128,124	14,505	19,541	182.7
91 Aide	5	0	2.99	43,975	44,227	17,717	5,893	260.0
94 Office/Clerical	2	0	0.10	684,110	66,973	13,200	13,147	260.0
96 Professional	3	255	0.00	0	0	0	0	0.0
98 Technical	3	0	0.00	0	0	0	0	0.0
29 Special Ed.—Other—Fed.								
25 Other School Admin.	1	0	1.00	150,000	150,000	24,000	12,975	262.0
33 Other Teacher	9	22	8.12	93,262	93,982	14,291	13,478	185.7
40 Other Support Personnel	1	0	0.20	69,620	89,761	13,200	16,432	180.0
43 Occupational Therapist	1	0	1.00	120,486	120,486	19,278	10,422	262.0
45 Spch.-Lang. Path./Audio.	1	0	1.00	106,678	106,678	17,068	9,228	260.0
46 Psychologist	1	0	1.00	117,926	117,926	18,868	10,201	262.0
91 Aide	30	656	10.62	51,820	53,617	25,678	10,567	260.0
31 Vocational—Basic—State								
12 Deputy/Assist. Supt.	6	3,102	0.68	245,966	255,155	13,200	38,078	260.0
13 Other District Admin.	166	1,474	74.21	164,699	166,479	13,713	28,623	249.7
22 Elem. Vice Principal	1	336	0.00	0	0	0	0	0.0
23 Secondary Principal	2	1,595	0.33	165,255	171,345	12,000	22,012	216.0
24 Secondary Vice Principal	17	254	7.74	165,829	165,557	13,944	29,016	260.0
25 Other School Admin.	124	1,308	39.77	151,399	157,130	13,362	26,830	227.4
31 Elem. Homeroom Teacher	7	969	0.22	81,067	94,478	10,553	19,064	178.7
32 Secondary Teacher	3,967	7,208	2,983.76	89,909	102,084	13,678	18,358	181.0
33 Other Teacher	125	5,183	35.68	103,550	121,223	14,242	20,882	181.1
34 Elem. Specialist Teacher	1	5,000	0.00	0	0	0	0	0.0
40 Other Support Personnel	146	5,725	56.88	104,261	119,339	13,235	20,900	183.1
41 Library Media Specialist	30	1,987	5.53	109,762	125,385	13,006	22,550	181.4
42 Counselor	426	3,768	159.54	98,047	111,702	13,533	20,542	180.9
44 Social Worker	4	810	0.91	76,614	81,438	13,200	9,912	180.0
51 Extracurricular	12	5,068	0.00	0	0	0	0	0.0
52 Substitute Teacher	2	0	0.60	56,490	79,735	44,000	3,409	180.0
61 Certificated on Leave	2	3,172	0.40	66,132	66,134	0	5,809	180.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
91 Aide	329	440	157.87	55,609	57,621	22,047	11,742	260.0
94 Office/Clerical	397	368	155.67	65,631	66,376	16,392	13,290	260.0
96 Professional	147	2,538	38.31	90,029	88,495	16,247	18,617	260.0
97 Service Worker	41	13	6.74	68,832	68,921	19,263	14,099	260.0
98 Technical	94	228	42.36	88,130	82,492	13,362	16,449	260.0
99 Director/Supervisor	18	841	6.88	143,899	141,060	13,483	26,113	260.0
34 Middle School CTE—State								
12 Deputy/Assist. Supt.	2	865	0.28	226,807	237,337	13,199	30,754	260.0
13 Other District Admin.	80	845	16.21	165,052	170,015	13,920	26,992	252.0
24 Secondary Vice Principal	7	191	0.46	209,859	191,815	16,000	27,361	260.0
25 Other School Admin.	75	471	13.99	147,797	155,131	13,405	26,964	243.4
31 Elem. Homeroom Teacher	67	319	18.23	88,707	98,930	13,452	17,378	180.0
32 Secondary Teacher	1,088	4,448	599.74	91,667	101,824	13,546	18,398	180.9
33 Other Teacher	34	3,251	13.22	105,178	118,718	13,562	21,400	181.5
40 Other Support Personnel	58	4,699	16.69	111,886	125,222	13,337	21,036	182.8
41 Library Media Specialist	20	635	1.68	100,773	114,453	12,707	20,055	180.8
42 Counselor	165	1,878	31.05	97,325	109,919	12,798	19,475	180.7
44 Social Worker	3	442	0.30	93,050	99,955	13,207	11,856	180.0
51 Extracurricular	2	1,904	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	0	0.22	65,706	76,959	1,923	3,064	183.0
91 Aide	24	226	9.62	48,723	51,083	21,159	11,134	260.0
94 Office/Clerical	136	101	25.98	67,352	66,790	14,976	13,110	260.0
96 Professional	63	1,540	5.19	83,575	83,070	22,607	15,720	260.0
97 Service Worker	1	0	0.33	53,778	53,848	9,879	5,740	260.0
98 Technical	31	27	11.47	74,164	74,650	13,666	14,744	260.0
99 Director/Supervisor	8	0	0.81	147,062	126,313	15,251	23,515	260.0
38 Vocational—Federal								
32 Secondary Teacher	12	493	3.55	88,717	103,449	13,000	19,106	180.3
33 Other Teacher	2	5,130	0.50	72,480	117,728	26,400	17,152	180.0
40 Other Support Personnel	1	9,319	1.00	118,124	131,099	13,200	23,447	180.0
42 Counselor	2	1,962	0.40	113,262	127,711	13,266	22,639	181.2
91 Aide	9	164	3.70	64,148	64,928	20,679	14,148	260.0
94 Office/Clerical	6	1,979	2.99	63,157	67,145	17,409	13,220	260.0
96 Professional	1	6,506	0.69	67,712	77,150	17,800	14,947	260.0
98 Technical	1	0	1.00	76,918	76,918	13,200	15,315	260.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39 Vocational—Other Categ.								
23 Secondary Principal	1	11,895	0.00	0	0	0	0	0.0
33 Other Teacher	2	0	2.00	82,206	82,206	13,200	14,962	180.0
91 Aide	1	0	0.58	47,244	47,226	22,710	9,482	260.0
94 Office/Clerical	1	0	0.41	50,909	50,922	18,583	9,990	260.0
99 Director/Supervisor	6	708	0.38	262,439	>999,999	207,861	131,399	260.0
45 Skill Center—Basic—St.								
13 Other District Admin.	3	4,350	0.30	204,321	207,868	13,378	33,358	260.0
23 Secondary Principal	11	1,346	8.18	163,414	167,341	13,050	31,665	249.4
24 Secondary Vice Principal	4	1,407	3.23	160,476	162,348	13,709	30,380	260.0
25 Other School Admin.	14	3,602	13.96	163,305	167,446	13,236	26,027	249.5
31 Elem. Homeroom Teacher	1	490	0.00	0	0	0	0	0.0
32 Secondary Teacher	237	5,189	218.43	87,656	93,645	13,452	17,271	180.8
33 Other Teacher	2	5,009	2.00	97,908	104,988	13,200	19,155	180.0
40 Other Support Personnel	8	10,951	5.50	100,588	116,011	11,834	24,441	181.8
42 Counselor	3	6,596	2.30	103,364	112,061	13,357	20,025	180.0
47 Nurse	3	3,932	1.40	81,339	90,386	13,671	15,870	180.1
63 Contractor Teacher	2	0	2.00	84,364	84,364	0	6,498	180.0
91 Aide	26	178	14.73	59,323	59,987	20,607	12,137	260.0
92 Crafts/Trades	1	0	0.22	79,518	79,889	13,212	17,444	260.0
94 Office/Clerical	47	688	37.15	64,252	65,128	16,031	12,729	260.0
96 Professional	12	355	6.92	76,788	77,038	19,073	15,914	260.0
97 Service Worker	23	280	16.22	59,842	60,395	14,227	13,704	260.0
98 Technical	3	270	0.32	56,486	57,849	15,618	11,854	260.0
99 Director/Supervisor	3	1,428	2.00	90,818	92,140	13,200	12,689	260.0
51 Disadvantaged—Federal								
11 Superintendent	2	0	0.10	575,000	204,167	20,200	34,124	260.0
12 Deputy/Assist. Supt.	3	0	0.45	160,387	171,408	13,242	29,260	260.0
13 Other District Admin.	115	784	31.05	157,791	159,108	13,477	27,423	245.1
21 Elementary Principal	1	0	0.06	129,850	129,842	13,200	23,284	260.0
22 Elem. Vice Principal	4	0	0.95	159,079	159,939	13,741	28,299	260.0
25 Other School Admin.	39	1,892	8.23	146,241	151,530	13,418	27,221	243.5
31 Elem. Homeroom Teacher	1,378	1,323	206.36	92,122	97,408	13,747	17,458	181.2
32 Secondary Teacher	1,185	1,412	126.16	87,462	93,753	13,301	17,754	181.5
33 Other Teacher	712	3,572	377.85	99,860	108,086	13,890	18,872	180.9

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Elem. Specialist Teacher	247	2,002	101.17	97,242	103,073	14,243	18,270	180.6
40 Other Support Personnel	394	5,729	208.22	101,090	112,581	14,034	20,862	182.1
41 Library Media Specialist	26	1,295	0.60	104,095	113,329	14,460	20,665	180.0
42 Counselor	124	3,055	36.53	90,995	100,483	13,493	17,693	181.7
43 Occupational Therapist	4	1,065	0.00	0	0	0	0	0.0
44 Social Worker	25	6,095	15.01	90,783	101,512	12,730	18,174	183.2
45 Spch.-Lang. Path./Audio.	16	981	0.00	0	0	0	0	0.0
46 Psychologist	28	1,005	0.75	111,059	114,967	15,300	21,268	180.0
47 Nurse	23	797	1.40	75,958	76,517	14,107	13,824	180.0
49 Behavior Analyst	10	5,677	7.20	76,790	85,887	12,348	15,295	179.1
52 Substitute Teacher	3	3,996	1.00	93,236	105,262	9,564	8,535	180.0
61 Certificated on Leave	1	357	0.00	0	0	0	0	0.0
91 Aide	1,753	180	564.17	51,336	51,446	22,178	10,253	260.0
92 Crafts/Trades	1	0	0.74	56,380	56,350	17,022	12,678	260.0
94 Office/Clerical	171	203	57.13	66,537	67,321	15,367	13,052	260.0
96 Professional	194	544	87.25	75,976	77,689	16,568	15,408	260.0
97 Service Worker	2	0	1.10	66,257	63,984	19,353	12,208	260.0
98 Technical	35	297	5.97	114,062	100,623	14,533	20,190	260.0
99 Director/Supervisor	25	483	7.11	116,055	127,918	18,351	24,092	260.0
52 School Improvement—Fed.								
12 Deputy/Assist. Supt.	1	7,554	0.29	200,912	226,285	13,200	36,267	260.0
13 Other District Admin.	31	1,731	12.94	138,628	143,601	14,022	24,839	255.0
21 Elementary Principal	2	1,500	0.33	22,838	152,100	11,832	1,749	260.0
22 Elem. Vice Principal	3	1,667	0.40	122,530	122,531	13,200	22,303	215.0
23 Secondary Principal	2	3,000	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	1	0	0.30	122,533	129,942	13,200	22,303	215.0
25 Other School Admin.	16	1,928	3.20	131,163	137,544	13,360	23,785	227.8
31 Elem. Homeroom Teacher	464	829	6.12	74,252	70,291	13,172	14,242	180.4
32 Secondary Teacher	296	961	4.99	93,818	108,958	13,293	20,087	182.3
33 Other Teacher	161	1,172	14.01	102,150	109,200	13,720	19,698	184.2
34 Elem. Specialist Teacher	26	476	0.72	96,431	108,385	12,707	19,231	180.4
40 Other Support Personnel	172	5,898	100.55	106,272	117,518	13,714	20,902	181.8
41 Library Media Specialist	1	279	0.00	0	0	0	0	0.0
42 Counselor	23	858	2.06	93,427	102,533	13,157	18,536	185.4
43 Occupational Therapist	1	1,397	0.20	83,785	90,771	13,200	16,592	180.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
44 Social Worker	6	3,589	2.92	88,247	97,929	14,080	17,334	181.3
45 Spch.-Lang. Path./Audio.	3	697	0.00	0	0	0	0	0.0
46 Psychologist	4	430	0.00	0	0	0	0	0.0
47 Nurse	2	4,495	1.00	117,698	129,262	13,200	23,252	180.0
49 Behavior Analyst	5	4,117	5.00	67,203	71,381	13,200	13,856	180.0
51 Extracurricular	4	128	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	0	0.00	0	0	0	0	0.0
91 Aide	100	187	19.39	59,553	60,118	20,210	11,607	260.0
94 Office/Clerical	21	54	6.59	66,805	67,980	17,995	13,520	260.0
96 Professional	61	285	36.84	82,110	84,446	16,113	16,658	260.0
97 Service Worker	6	0	1.62	53,480	54,491	14,267	10,617	260.0
98 Technical	6	1,806	1.97	121,326	74,323	14,284	14,661	260.0
99 Director/Supervisor	20	737	12.86	118,303	118,201	16,714	21,312	260.0
53 Migrant—Federal								
12 Deputy/Assist. Supt.	2	0	0.30	162,893	162,892	13,263	27,912	260.0
13 Other District Admin.	28	1,265	4.67	150,958	155,529	13,623	27,586	235.9
25 Other School Admin.	10	212	1.51	136,917	142,832	13,201	26,246	248.0
31 Elem. Homeroom Teacher	5	3,468	1.34	83,324	91,453	13,200	16,604	180.5
32 Secondary Teacher	5	2,398	0.38	98,963	102,503	13,200	18,749	180.0
33 Other Teacher	7	1,587	0.80	87,802	90,286	13,313	16,644	180.8
40 Other Support Personnel	20	2,004	5.75	86,183	90,532	14,947	15,683	182.3
42 Counselor	26	2,040	20.13	82,571	85,864	12,707	19,842	180.0
44 Social Worker	4	0	3.01	97,218	111,799	17,536	20,770	180.0
47 Nurse	6	1,985	4.40	73,777	77,598	15,169	13,851	180.0
61 Certificated on Leave	2	268	0.01	91,000	92,627	13,200	17,044	180.0
91 Aide	230	341	90.43	52,437	53,761	19,417	10,845	260.0
94 Office/Clerical	88	432	43.86	59,514	60,496	15,445	12,194	260.0
96 Professional	49	601	17.78	62,370	64,149	18,729	12,633	260.0
97 Service Worker	1	0	0.00	0	0	0	0	0.0
98 Technical	4	1,792	0.10	85,827	98,847	36,782	19,209	260.0
99 Director/Supervisor	10	33	3.30	114,128	115,053	13,680	21,892	260.0
55 Learning Asst. Prog.—St.								
11 Superintendent	2	0	0.60	81,967	166,028	13,227	11,759	260.0
12 Deputy/Assist. Supt.	5	1,631	1.66	195,591	203,506	13,340	33,350	260.0
13 Other District Admin.	155	1,080	45.48	156,767	158,047	13,012	26,988	244.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Elementary Principal	3	0	0.58	129,412	129,412	13,200	23,096	260.0
22 Elem. Vice Principal	6	0	1.30	112,067	112,068	12,674	14,912	248.2
23 Secondary Principal	1	3,500	0.00	0	0	0	0	0.0
25 Other School Admin.	55	1,058	14.35	130,178	131,069	13,363	23,852	233.4
31 Elem. Homeroom Teacher	1,255	1,813	291.50	95,816	101,500	14,170	18,298	181.2
32 Secondary Teacher	1,365	2,005	307.96	89,712	97,217	13,587	17,866	181.4
33 Other Teacher	1,153	4,188	660.40	101,702	110,405	14,064	19,044	181.1
34 Elem. Specialist Teacher	437	3,994	256.33	101,225	109,697	14,036	18,992	180.4
40 Other Support Personnel	605	5,904	354.31	101,506	112,594	13,439	20,387	182.3
41 Library Media Specialist	10	1,667	0.00	0	0	0	0	0.0
42 Counselor	178	4,022	74.45	88,563	98,700	13,868	17,676	181.3
43 Occupational Therapist	2	2,500	0.80	106,057	124,385	13,200	22,134	180.0
44 Social Worker	41	3,748	23.41	81,058	89,328	13,804	15,058	181.8
45 Spch.-Lang. Path./Audio.	2	1,543	0.00	0	0	0	0	0.0
46 Psychologist	3	3,135	0.00	0	0	0	0	0.0
47 Nurse	1	508	0.00	0	0	0	0	0.0
49 Behavior Analyst	9	6,488	5.73	95,311	106,823	13,200	19,478	180.9
52 Substitute Teacher	8	2,480	2.10	77,653	87,089	13,641	12,282	180.1
61 Certificated on Leave	5	1,618	0.00	0	0	0	0	0.0
63 Contractor Teacher	1	0	1.00	64,000	64,000	0	0	180.0
91 Aide	3,697	190	1,254.85	51,346	51,135	22,666	10,328	260.0
94 Office/Clerical	166	220	41.96	64,733	65,323	16,258	12,872	260.0
96 Professional	228	630	109.37	69,999	71,875	18,083	14,720	260.0
97 Service Worker	1	1,184	0.64	50,236	52,061	20,522	10,449	260.0
98 Technical	67	814	8.03	106,856	103,051	20,179	19,344	260.0
99 Director/Supervisor	18	674	9.77	134,967	136,331	13,745	24,328	260.0
56 St. Inst., Centers/Homes								
12 Deputy/Assist. Supt.	1	250	0.00	0	0	0	0	0.0
13 Other District Admin.	1	0	0.25	158,976	160,717	13,200	28,357	260.0
23 Secondary Principal	2	3,918	1.20	173,072	179,601	18,200	32,051	225.8
25 Other School Admin.	1	0	0.04	155,575	155,580	15,239	28,126	260.0
31 Elem. Homeroom Teacher	1	1,953	0.00	0	0	0	0	0.0
32 Secondary Teacher	40	4,533	33.09	92,258	98,850	14,222	18,968	180.5
33 Other Teacher	16	7,980	11.43	102,426	115,756	12,663	20,381	180.3
40 Other Support Personnel	2	2,047	0.00	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
42 Counselor	4	2,853	2.30	94,988	103,195	14,167	18,823	180.0
91 Aide	12	5	5.25	49,366	49,849	20,934	9,324	260.0
94 Office/Clerical	11	64	6.32	65,831	65,822	15,263	13,784	260.0
98 Technical	4	1,373	1.74	72,453	72,437	15,212	14,391	260.0
57 Inst.—Neglected/Delinq.								
32 Secondary Teacher	2	0	1.08	91,657	95,925	14,608	17,755	180.0
33 Other Teacher	1	0	0.15	103,067	103,068	13,200	19,112	180.0
40 Other Support Personnel	3	5,227	2.83	99,652	106,800	14,269	19,989	180.7
42 Counselor	1	5,894	0.40	110,890	118,258	13,200	25,776	182.0
44 Social Worker	1	2,620	0.20	80,755	93,855	0	3,771	183.0
46 Psychologist	1	0	0.25	111,060	114,967	15,300	21,268	180.0
91 Aide	16	324	9.76	64,231	68,991	19,737	14,319	260.0
94 Office/Clerical	3	0	1.44	54,837	54,830	16,463	11,046	260.0
96 Professional	1	0	0.75	73,949	73,997	17,611	14,449	260.0
98 Technical	2	0	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.								
11 Superintendent	1	275	0.00	0	0	0	0	0.0
13 Other District Admin.	8	1,606	1.56	228,792	179,955	15,309	30,749	247.2
21 Elementary Principal	3	4,167	0.00	0	0	0	0	0.0
23 Secondary Principal	3	2,000	0.08	137,914	129,048	13,200	23,217	215.0
24 Secondary Vice Principal	4	1,563	0.28	135,802	142,109	13,713	23,768	226.4
25 Other School Admin.	2	2,802	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	701	5,785	3.47	81,342	89,255	13,448	15,715	180.4
32 Secondary Teacher	993	6,453	5.75	71,860	78,035	12,427	13,385	182.5
33 Other Teacher	90	6,020	7.78	81,236	86,804	11,671	13,870	180.5
34 Elem. Specialist Teacher	55	2,946	1.58	67,106	73,536	13,200	13,444	181.1
39 Orientat'n. & Mobil. Spec	1	7,456	0.00	0	0	0	0	0.0
40 Other Support Personnel	130	6,242	32.87	104,817	121,920	13,687	21,456	183.6
41 Library Media Specialist	2	6,206	0.00	0	0	0	0	0.0
42 Counselor	41	7,066	1.13	93,135	103,355	21,821	15,468	186.5
43 Occupational Therapist	7	2,130	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	9	2,840	0.00	0	0	0	0	0.0
46 Psychologist	4	2,489	0.00	0	0	0	0	0.0
47 Nurse	19	591	2.57	67,514	69,747	13,652	12,790	182.4
48 Physical Therapist	1	500	0.00	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
52 Substitute Teacher	1	95	0.00	0	0	0	0	0.0
91 Aide	674	33	35.70	55,112	52,120	21,064	10,774	260.0
94 Office/Clerical	30	428	10.73	58,617	59,958	18,065	11,641	260.0
95 Operator	1	0	0.66	69,050	69,054	9,565	10,471	260.0
96 Professional	41	585	19.15	74,065	76,222	18,280	15,148	260.0
98 Technical	3	2,467	1.97	81,780	85,512	20,056	17,015	260.0
99 Director/Supervisor	2	0	1.03	86,400	86,413	15,194	16,511	260.0
59 Inst.—Juv in Adult Jails								
12 Deputy/Assist. Supt.	1	100	0.00	0	0	0	0	0.0
13 Other District Admin.	1	0	0.10	160,089	160,717	13,200	28,357	260.0
94 Office/Clerical	1	0	0.10	53,485	53,452	16,327	10,375	260.0
61 Head Start—Federal								
13 Other District Admin.	4	0	1.55	161,449	131,814	14,193	23,545	260.0
21 Elementary Principal	1	0	0.10	169,450	171,767	13,200	30,163	260.0
22 Elem. Vice Principal	1	0	0.07	146,857	148,867	13,200	27,516	260.0
31 Elem. Homeroom Teacher	2	323	1.50	63,035	64,843	8,812	12,195	181.0
33 Other Teacher	1	0	0.20	98,135	100,631	16,500	15,479	183.0
40 Other Support Personnel	5	8,751	4.00	107,790	118,728	13,200	22,289	181.5
47 Nurse	3	7,583	1.92	114,918	127,028	15,950	21,778	181.5
91 Aide	204	87	116.38	67,436	66,664	19,806	13,899	260.0
94 Office/Clerical	8	417	3.33	69,495	69,700	13,839	13,715	260.0
96 Professional	34	279	21.13	95,599	92,571	17,346	17,816	260.0
97 Service Worker	2	0	0.00	0	0	0	0	0.0
98 Technical	23	604	0.00	0	0	0	0	0.0
99 Director/Supervisor	2	135	0.10	111,650	111,652	13,200	21,787	260.0
62 Math and Science—Fed.								
13 Other District Admin.	1	0	0.29	169,517	177,446	13,200	29,176	260.0
33 Other Teacher	1	7,575	0.94	77,387	86,754	13,200	15,370	180.0
64 Limited English Pro—Fed.								
13 Other District Admin.	6	560	0.77	148,060	151,869	25,150	18,824	260.0
22 Elem. Vice Principal	1	5,000	0.00	0	0	0	0	0.0
25 Other School Admin.	2	0	0.12	131,383	141,455	13,200	26,959	246.7
31 Elem. Homeroom Teacher	50	880	3.93	93,469	103,523	15,037	18,736	181.7
32 Secondary Teacher	56	1,434	1.97	99,762	108,673	12,978	19,396	181.5
33 Other Teacher	28	867	3.35	83,144	85,886	14,417	13,160	180.1

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School Apportionment and Financial Services
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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Elem. Specialist Teacher	12	1,426	1.60	107,426	120,499	13,200	21,604	180.0
40 Other Support Personnel	81	6,375	36.29	104,561	119,652	13,162	22,015	181.2
42 Counselor	4	497	0.00	0	0	0	0	0.0
91 Aide	45	294	12.19	58,171	59,223	21,871	13,064	260.0
94 Office/Clerical	5	88	0.67	64,203	64,956	10,902	12,845	260.0
96 Professional	10	942	3.24	80,239	83,670	19,402	17,767	260.0
98 Technical	2	99	0.06	96,667	96,443	12,283	18,200	260.0
99 Director/Supervisor	2	0	2.00	142,276	142,276	13,197	25,975	260.0
65 Transit. Bilingual—St.								
12 Deputy/Assist. Supt.	2	51	0.40	178,447	182,048	13,484	31,261	258.5
13 Other District Admin.	80	928	32.33	172,050	164,340	13,639	28,146	249.0
21 Elementary Principal	1	0	0.10	132,440	132,439	13,200	23,660	260.0
23 Secondary Principal	1	0	0.05	136,100	136,101	13,200	27,220	260.0
25 Other School Admin.	15	1,045	2.74	151,163	156,097	13,946	26,739	231.0
31 Elem. Homeroom Teacher	246	2,489	102.68	90,981	97,273	13,441	17,772	181.0
32 Secondary Teacher	417	5,178	217.61	89,628	99,776	13,446	18,051	181.1
33 Other Teacher	986	6,553	683.00	96,330	107,439	14,035	19,395	181.0
34 Elem. Specialist Teacher	200	7,327	156.78	92,522	103,321	13,987	18,210	180.2
40 Other Support Personnel	181	4,594	98.78	97,937	108,490	13,135	19,663	181.3
52 Substitute Teacher	8	7,312	6.77	70,286	78,924	10,136	14,659	180.0
61 Certificated on Leave	1	892	0.00	0	0	0	0	0.0
91 Aide	1,825	209	736.34	58,904	59,479	22,912	12,291	260.0
94 Office/Clerical	118	658	43.25	63,110	63,809	15,033	12,466	260.0
96 Professional	40	249	14.59	70,668	71,305	18,839	13,875	260.0
98 Technical	29	289	5.63	77,865	74,795	21,072	13,720	260.0
99 Director/Supervisor	10	123	1.66	112,310	114,338	13,699	18,722	260.0
67 Indian Ed.—Fed.—JOM								
91 Aide	1	1,980	0.26	49,066	51,755	18,041	10,326	260.0
68 Indian Ed.—Fed.—ED								
13 Other District Admin.	3	244	1.90	166,173	166,557	13,372	30,498	260.0
23 Secondary Principal	1	0	0.94	138,926	138,926	13,256	24,130	260.0
25 Other School Admin.	3	0	1.94	113,340	115,676	12,430	22,917	257.4
31 Elem. Homeroom Teacher	7	304	5.40	85,630	86,264	8,991	15,510	180.9
32 Secondary Teacher	18	1,588	7.60	76,025	78,480	12,999	14,739	180.0
33 Other Teacher	8	1,250	4.80	91,714	92,545	13,657	16,848	180.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Elem. Specialist Teacher	1	0	1.00	71,302	71,302	5,097	1,388	185.0
40 Other Support Personnel	4	1,091	1.26	96,207	101,063	13,200	12,505	180.0
42 Counselor	5	0	0.76	86,124	86,177	13,247	15,499	180.3
91 Aide	50	819	20.24	57,251	56,871	19,820	12,092	260.0
94 Office/Clerical	19	26	14.07	76,282	76,621	13,042	16,784	260.0
95 Operator	7	0	1.79	78,225	73,359	24,227	30,130	260.0
96 Professional	33	2,528	10.60	83,968	87,459	14,719	16,285	260.0
97 Service Worker	11	0	9.07	54,194	54,195	12,566	12,503	260.0
98 Technical	4	0	4.00	69,711	74,031	12,520	16,022	260.0
99 Director/Supervisor	13	228	8.39	112,521	112,800	14,821	22,684	260.0
69 Compensatory—Other								
13 Other District Admin.	2	5,551	1.30	122,925	131,464	11,256	23,877	225.4
22 Elem. Vice Principal	1	0	0.25	137,468	137,467	13,200	24,691	205.0
23 Secondary Principal	1	0	0.50	164,690	164,690	13,200	28,413	260.0
24 Secondary Vice Principal	1	0	0.50	157,948	157,948	13,200	27,657	260.0
31 Elem. Homeroom Teacher	3	1,000	2.50	59,689	62,216	13,200	11,306	180.0
32 Secondary Teacher	7	14,849	3.46	96,035	124,718	13,360	22,123	181.4
33 Other Teacher	2	0	2.00	71,259	72,844	13,200	13,184	180.0
34 Elem. Specialist Teacher	1	1,000	0.00	0	0	0	0	0.0
40 Other Support Personnel	3	941	2.36	64,412	68,088	13,520	12,501	180.0
42 Counselor	3	0	0.65	84,883	88,625	13,200	15,922	183.0
44 Social Worker	1	0	0.70	59,099	60,739	13,200	11,167	180.0
91 Aide	43	2	23.07	63,998	64,280	19,204	12,463	260.0
94 Office/Clerical	11	77	6.88	60,860	60,983	15,583	12,188	260.0
95 Operator	3	2,314	0.00	0	0	0	0	0.0
96 Professional	28	725	16.82	90,405	91,600	17,904	18,251	260.0
97 Service Worker	7	0	5.05	50,756	50,727	17,395	12,373	260.0
98 Technical	2	8,640	0.20	103,190	103,189	13,200	21,577	260.0
99 Director/Supervisor	9	383	5.42	117,462	118,097	14,425	23,003	260.0
70 Invalid Program Code								
34 Elem. Specialist Teacher	1	0	0.35	61,003	61,002	13,200	11,420	183.0
71 Traffic Safety								
32 Secondary Teacher	10	5,301	1.60	98,365	108,317	9,126	12,760	183.3
33 Other Teacher	2	918	0.50	79,880	91,476	26,400	8,185	180.0
40 Other Support Personnel	2	2,818	0.00	0	0	0	0	0.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	1	567	0.19	57,209	57,211	16,530	11,325	260.0
96 Professional	1	0	0.30	66,162	176,959	43,548	34,587	260.0
73 Summer School								
13 Other District Admin.	2	2,250	0.00	0	0	0	0	0.0
25 Other School Admin.	4	5,500	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	10	3,300	0.00	0	0	0	0	0.0
32 Secondary Teacher	8	3,900	0.00	0	0	0	0	0.0
33 Other Teacher	2	7,223	0.00	0	0	0	0	0.0
40 Other Support Personnel	1	3,500	0.00	0	0	0	0	0.0
47 Nurse	2	0	0.25	215,116	562,472	92,400	10,239	183.0
94 Office/Clerical	2	4,956	0.49	84,472	85,668	13,553	16,595	260.0
96 Professional	1	838	0.00	0	0	0	0	0.0
99 Director/Supervisor	1	0	0.09	97,378	97,277	13,186	18,666	260.0
74 Highly Capable								
13 Other District Admin.	45	622	8.12	183,389	168,447	14,517	28,790	252.1
21 Elementary Principal	4	0	0.43	143,909	147,721	10,379	18,837	242.6
22 Elem. Vice Principal	1	0	1.00	146,224	146,224	13,200	25,608	260.0
23 Secondary Principal	3	521	0.10	130,270	130,270	13,200	26,054	260.0
24 Secondary Vice Principal	1	0	0.10	95,000	95,000	13,200	19,000	260.0
25 Other School Admin.	8	1,154	0.17	136,759	136,923	10,421	23,166	249.7
31 Elem. Homeroom Teacher	188	3,245	62.56	99,445	109,057	13,558	19,839	180.7
32 Secondary Teacher	223	2,718	69.43	99,641	109,007	13,582	19,410	180.3
33 Other Teacher	104	3,883	53.07	96,727	104,860	13,657	16,664	180.8
34 Elem. Specialist Teacher	21	1,270	5.84	93,797	102,077	13,910	20,076	180.1
40 Other Support Personnel	93	5,109	31.91	104,111	121,272	13,408	21,903	182.0
42 Counselor	15	1,079	1.27	103,851	113,437	14,442	20,567	182.7
45 Spch.-Lang. Path./Audio.	1	414	0.00	0	0	0	0	0.0
46 Psychologist	1	0	0.20	125,735	139,005	13,920	24,668	180.0
91 Aide	32	242	6.00	51,968	56,654	29,145	10,182	260.0
94 Office/Clerical	35	517	13.55	72,226	73,401	15,670	14,394	260.0
96 Professional	15	848	7.24	91,318	91,354	13,226	17,834	260.0
98 Technical	1	0	1.00	72,779	72,779	13,200	14,065	260.0
99 Director/Supervisor	2	0	0.13	431,648	82,139	12,395	16,193	260.0
76 Targeted Assist.—Fed.								
13 Other District Admin.	1	0	0.60	159,423	159,424	12,518	31,580	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25 Other School Admin.	3	6,625	1.56	81,088	99,897	19,011	14,925	180.9
42 Counselor	1	3,110	0.20	93,310	110,364	14,800	20,035	180.0
91 Aide	2	0	1.48	52,033	57,487	17,897	13,454	260.0
94 Office/Clerical	1	746	0.40	47,753	49,657	17,052	10,113	260.0
96 Professional	1	0	1.00	95,472	95,472	11,383	19,283	260.0
99 Director/Supervisor	2	144	1.24	93,106	96,824	16,339	18,878	260.0
78 Youth Train. Prog.—Fed.								
32 Secondary Teacher	2	3,858	0.40	105,520	124,812	13,200	21,872	183.0
94 Office/Clerical	2	32,138	1.00	54,626	54,626	13,200	10,853	260.0
96 Professional	1	0	0.17	83,829	83,850	16,500	17,723	260.0
99 Director/Supervisor	1	0	1.00	81,092	81,092	13,200	15,798	260.0
79 Instruc. Progs.—Other								
13 Other District Admin.	17	1,447	3.76	161,253	141,764	12,269	26,345	238.4
21 Elementary Principal	3	320	1.16	175,614	187,755	22,739	28,413	254.0
22 Elem. Vice Principal	7	0	3.82	141,654	141,760	13,200	26,168	250.3
23 Secondary Principal	5	460	1.08	307,104	309,244	25,479	31,289	256.7
24 Secondary Vice Principal	4	0	3.30	164,955	164,955	13,200	30,431	260.0
25 Other School Admin.	4	402	1.48	134,518	140,448	13,200	25,191	209.7
31 Elem. Homeroom Teacher	716	1,148	12.33	72,813	80,986	13,327	15,472	182.0
32 Secondary Teacher	721	3,157	48.33	94,952	107,852	14,995	17,865	182.3
33 Other Teacher	1,512	3,135	63.67	87,557	102,740	13,982	18,523	177.2
34 Elem. Specialist Teacher	79	3,973	11.60	88,110	100,157	13,453	17,971	180.3
40 Other Support Personnel	115	6,147	39.57	100,099	117,019	13,138	21,694	182.8
41 Library Media Specialist	11	4,314	3.60	88,572	103,694	14,689	17,789	180.0
42 Counselor	80	2,244	12.78	85,347	98,502	14,674	17,553	180.8
43 Occupational Therapist	1	885	0.00	0	0	0	0	0.0
44 Social Worker	18	5,805	7.05	85,003	99,626	13,951	16,942	180.0
45 Spch.-Lang. Path./Audio.	3	979	0.00	0	0	0	0	0.0
46 Psychologist	4	3,806	0.00	0	0	0	0	0.0
47 Nurse	25	3,313	8.13	76,961	88,531	15,783	18,637	180.3
51 Extracurricular	9	18,236	5.80	92,375	134,576	13,200	24,257	180.1
52 Substitute Teacher	11	7,070	1.50	46,271	47,073	13,779	8,224	180.0
61 Certificated on Leave	13	9,209	12.02	113,361	126,074	12,697	22,747	181.3
90 Classified on Leave	1	0	0.60	70,700	73,662	20,952	14,356	260.0
91 Aide	343	452	194.42	75,972	76,951	18,415	15,644	260.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	74	561	35.27	73,914	69,575	16,559	14,174	260.0
96 Professional	155	1,039	87.12	83,657	85,223	17,331	17,079	260.0
97 Service Worker	3	772	1.27	53,528	55,328	15,536	6,444	260.0
98 Technical	25	833	16.82	79,513	81,708	14,338	16,403	260.0
99 Director/Supervisor	22	152	13.70	106,872	107,222	16,687	20,243	260.0
81 Public Radio/Television								
91 Aide	1	0	0.50	76,356	76,356	13,200	14,917	260.0
94 Office/Clerical	2	0	2.00	77,260	77,260	13,200	15,050	260.0
96 Professional	4	0	3.00	83,026	83,026	15,400	18,280	260.0
98 Technical	1	0	1.00	121,238	121,219	13,198	23,452	260.0
99 Director/Supervisor	2	0	1.65	134,521	134,520	13,200	25,893	260.0
86 Community Schools								
13 Other District Admin.	1	8,969	0.25	157,672	195,309	26,400	32,503	210.0
25 Other School Admin.	1	1,760	0.00	0	0	0	0	0.0
40 Other Support Personnel	1	9,175	1.00	106,055	115,230	13,200	20,574	180.0
91 Aide	18	206	5.87	49,950	50,559	23,955	10,076	260.0
94 Office/Clerical	6	1,046	3.24	59,879	61,067	16,682	12,050	260.0
96 Professional	11	826	3.93	79,648	80,949	17,888	13,198	260.0
98 Technical	5	0	0.68	68,806	71,407	13,689	15,341	260.0
99 Director/Supervisor	7	1,146	4.47	122,167	124,492	15,062	20,218	260.0
88 Child Care								
13 Other District Admin.	24	1,651	7.35	165,511	157,577	14,573	26,037	247.8
21 Elementary Principal	1	0	0.15	142,747	142,746	12,520	27,558	260.0
25 Other School Admin.	7	2,799	3.42	119,897	124,983	13,551	21,602	208.9
31 Elem. Homeroom Teacher	12	2,427	5.68	76,891	80,021	13,380	14,098	180.9
33 Other Teacher	134	2,824	79.04	81,241	85,763	13,533	14,745	180.5
40 Other Support Personnel	8	5,077	3.87	99,210	112,227	13,388	21,308	187.2
44 Social Worker	2	8,202	1.60	94,103	104,793	17,693	14,505	180.0
45 Spch.-Lang. Path./Audio.	2	356	0.33	75,548	80,054	14,800	12,932	181.9
46 Psychologist	1	804	0.40	78,855	85,011	13,200	15,070	184.0
47 Nurse	2	3,834	0.68	87,818	99,093	17,082	18,068	182.7
91 Aide	1,262	713	633.88	56,062	56,620	21,165	11,431	260.0
94 Office/Clerical	59	638	29.71	64,270	65,127	16,782	13,196	260.0
96 Professional	214	931	116.48	74,606	71,643	19,172	14,011	260.0
97 Service Worker	27	24	7.68	56,132	54,311	15,677	12,831	260.0

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Washington State Superintendent of Public Instruction
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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 Technical	22	934	4.34	334,512	91,232	18,242	17,938	260.0
99 Director/Supervisor	44	2,182	32.40	90,067	91,852	14,915	17,806	260.0
89 Other Community Services								
13 Other District Admin.	5	4,538	3.10	157,970	165,293	13,751	29,649	260.0
31 Elem. Homeroom Teacher	31	1,056	3.00	70,473	72,040	13,200	13,119	194.7
32 Secondary Teacher	6	7,500	0.70	111,271	116,013	13,200	20,862	180.9
33 Other Teacher	13	3,150	2.30	100,965	126,481	13,200	25,868	180.0
40 Other Support Personnel	7	4,381	1.74	103,046	116,109	15,480	19,538	183.4
51 Extracurricular	1	2,400	0.00	0	0	0	0	0.0
61 Certificated on Leave	6	208	5.30	124,720	132,659	13,426	24,170	181.7
90 Classified on Leave	1	0	0.80	72,253	72,266	16,586	14,219	260.0
91 Aide	42	104	18.39	48,516	50,361	17,239	10,179	260.0
92 Crafts/Trades	6	0	4.45	73,062	73,075	13,538	15,580	260.0
93 Laborer	2	0	0.25	46,672	46,600	27,820	9,142	260.0
94 Office/Clerical	48	335	33.32	69,193	70,184	14,159	13,200	260.0
96 Professional	89	1,869	69.27	72,159	75,275	14,391	14,281	260.0
97 Service Worker	26	176	12.24	58,305	59,063	16,294	11,598	260.0
98 Technical	34	463	22.91	83,870	82,328	14,563	16,159	260.0
99 Director/Supervisor	32	1,323	25.22	109,834	112,099	13,407	20,710	260.0
97 Districtwide Support								
05 Invalid Duty Code	19	53,825	0.00	0	0	0	0	0.0
11 Superintendent	298	8,910	251.78	198,172	204,995	14,123	31,204	248.3
12 Deputy/Assist. Supt.	57	5,392	42.16	215,584	213,540	13,886	34,211	254.7
13 Other District Admin.	212	3,217	120.10	176,437	180,027	13,147	29,803	252.4
21 Elementary Principal	4	1,441	0.16	176,401	178,167	0	6,505	260.0
22 Elem. Vice Principal	6	2,000	0.00	0	0	0	0	0.0
23 Secondary Principal	4	1,315	1.00	107,057	107,057	3,927	13,760	0.0
24 Secondary Vice Principal	2	2,000	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	10	5,580	2.00	106,438	125,474	13,200	23,111	180.0
32 Secondary Teacher	11	10,370	6.00	92,259	109,077	13,200	21,195	180.0
33 Other Teacher	3	10,536	2.00	67,449	80,203	13,200	14,614	180.0
34 Elem. Specialist Teacher	3	350	0.00	0	0	0	0	0.0
40 Other Support Personnel	8	13,217	3.00	67,963	70,287	7,798	10,560	203.3
42 Counselor	1	800	0.00	0	0	0	0	0.0
47 Nurse	1	125	0.00	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
61 Certificated on Leave	108	1,338	6.68	99,286	110,850	12,774	20,877	180.8
90 Classified on Leave	68	2,348	3.43	81,507	81,690	15,785	17,112	260.0
91 Aide	51	168	10.91	72,328	73,601	19,210	13,028	260.0
92 Crafts/Trades	1,367	237	1,219.97	81,147	80,725	13,428	17,128	260.0
93 Laborer	270	134	221.20	72,871	70,448	13,588	15,196	260.0
94 Office/Clerical	2,027	507	1,668.96	77,026	76,638	13,896	14,944	260.0
95 Operator	65	75	48.60	73,791	72,616	14,461	16,394	260.0
96 Professional	1,249	757	842.43	100,199	99,168	13,673	19,082	260.0
97 Service Worker	6,719	235	6,033.79	59,965	59,157	13,788	13,519	260.0
98 Technical	1,293	279	1,060.19	90,529	88,586	13,519	17,330	260.0
99 Director/Supervisor	1,263	2,146	1,059.22	142,502	141,296	13,509	25,734	260.0
98 School Food Services								
13 Other District Admin.	9	2,966	1.45	177,031	184,648	13,506	30,739	260.0
90 Classified on Leave	4	1,721	0.00	0	0	0	0	0.0
91 Aide	177	98	31.25	48,314	49,147	22,857	10,229	260.0
92 Crafts/Trades	6	0	2.93	43,222	43,226	18,021	8,241	260.0
93 Laborer	3	0	0.69	165,530	63,420	19,084	12,683	260.0
94 Office/Clerical	321	317	115.49	64,116	63,639	17,001	12,938	260.0
95 Operator	66	621	29.94	58,852	58,973	20,171	13,017	260.0
96 Professional	52	1,058	21.75	74,647	75,046	16,646	15,499	260.0
97 Service Worker	5,367	331	2,574.54	49,840	49,395	22,571	11,724	260.0
98 Technical	36	379	8.06	86,665	86,912	12,413	16,916	260.0
99 Director/Supervisor	228	1,261	179.87	105,970	106,995	14,397	20,423	260.0
99 Pupil Transportation								
12 Deputy/Assist. Supt.	1	0	0.13	171,432	204,501	13,200	35,381	260.0
13 Other District Admin.	23	1,602	4.46	133,610	138,074	12,980	22,215	235.9
40 Other Support Personnel	1	3,068	0.00	0	0	0	0	0.0
90 Classified on Leave	7	1,773	0.90	100,701	100,701	13,200	19,767	260.0
91 Aide	1,324	39	168.64	53,311	52,501	26,744	11,687	260.0
92 Crafts/Trades	393	923	344.30	81,109	80,193	13,511	17,136	260.0
93 Laborer	13	277	6.84	69,863	72,177	17,059	14,926	260.0
94 Office/Clerical	331	351	201.63	66,399	66,330	15,480	13,314	260.0
95 Operator	6,097	296	3,055.99	64,329	63,562	24,155	14,663	260.0
96 Professional	20	314	5.44	95,911	96,036	13,866	19,401	260.0
97 Service Worker	103	213	25.62	105,699	65,070	14,581	14,551	260.0

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Washington State Superintendent of Public Instruction
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 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 Technical	57	206	36.62	101,602	89,575	14,811	17,348	260.0
99 Director/Supervisor	328	1,028	245.98	107,798	108,227	14,029	20,909	260.0
CP Capital Projects Funds								
12 Deputy/Assist. Supt.	6	4,945	1.45	206,738	123,837	4,097	18,699	260.0
13 Other District Admin.	16	2,088	5.10	186,277	180,275	13,435	31,991	259.1
21 Elementary Principal	2	1,200	0.20	80,270	80,269	13,200	31,779	260.0
23 Secondary Principal	11	2,523	0.20	172,525	172,524	13,200	36,402	260.0
24 Secondary Vice Principal	5	1,350	0.00	0	0	0	0	0.0
40 Other Support Personnel	10	5,747	7.25	116,564	122,878	13,293	28,515	184.7
91 Aide	32	411	7.64	66,944	68,653	21,486	15,717	260.0
92 Crafts/Trades	6	200	3.26	98,420	98,777	12,549	23,090	260.0
94 Office/Clerical	77	663	34.13	83,568	83,821	14,196	16,377	260.0
96 Professional	217	92	160.17	124,380	124,438	13,319	23,921	260.0
97 Service Worker	11	31	10.00	116,816	118,050	13,200	24,976	260.0
98 Technical	192	207	144.93	107,141	107,348	13,587	21,535	260.0
99 Director/Supervisor	138	680	82.19	166,049	162,593	13,526	31,069	260.0
SB Associated Student Body								
32 Secondary Teacher	7	2,620	0.00	0	0	0	0	0.0
96 Professional	7	85	0.40	64,206	59,925	2,515	20,149	260.0
State Summary	222,563	3,538	123,891.91	86,164	91,709	15,505	17,065	212.5

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~						
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE	
05 Invalid Duty Code									
13 Fed Spec P.—ESSER III	15	1,500	0.00	0	0	0	0	0	0.0
97 Districtwide Support	19	53,825	0.00	0	0	0	0	0	0.0
11 Superintendent									
01 Basic Education	1	13,000	0.00	0	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	2	3,750	0.00	0	0	0	0	0	0.0
51 Disadvantaged—Federal	2	0	0.10	575,000	204,167	20,200	34,124	260.0	260.0
55 Learning Asst. Prog.—St.	2	0	0.60	81,967	166,028	13,227	11,759	260.0	260.0
58 Special/Pilot Prog.—St.	1	275	0.00	0	0	0	0	0	0.0
97 Districtwide Support	298	8,910	251.78	198,172	204,995	14,123	31,204	248.3	248.3
12 Deputy/Assist. Supt.									
01 Basic Education	96	7,003	74.03	213,115	218,660	13,022	32,774	257.7	257.7
02 Basic Ed.—Alt. Lrn. Exp.	2	110	0.10	164,630	165,711	13,200	29,522	260.0	260.0
03 Basic Ed.—Dropout Reentry	1	2,961	0.00	0	0	0	0	0	0.0
21 Special Ed.—Supp.—State	10	5,265	3.48	195,679	204,361	13,200	35,002	258.8	258.8
31 Vocational—Basic—State	6	3,102	0.68	245,966	255,155	13,200	38,078	260.0	260.0
34 Middle School CTE—State	2	865	0.28	226,807	237,337	13,199	30,754	260.0	260.0
51 Disadvantaged—Federal	3	0	0.45	160,387	171,408	13,242	29,260	260.0	260.0
52 School Improvement—Fe	1	7,554	0.29	200,912	226,285	13,200	36,267	260.0	260.0
53 Migrant—Federal	2	0	0.30	162,893	162,892	13,263	27,912	260.0	260.0
55 Learning Asst. Prog.—St.	5	1,631	1.66	195,591	203,506	13,340	33,350	260.0	260.0
56 St. Inst., Centers/Homes	1	250	0.00	0	0	0	0	0	0.0
59 Inst.—Juv in Adult Jails	1	100	0.00	0	0	0	0	0	0.0
65 Transit. Bilingual—St.	2	51	0.40	178,447	182,048	13,484	31,261	258.5	258.5
97 Districtwide Support	57	5,392	42.16	215,584	213,540	13,886	34,211	254.7	254.7
99 Pupil Transportation	1	0	0.13	171,432	204,501	13,200	35,381	260.0	260.0
CP Capital Projects Funds	6	4,945	1.45	206,738	123,837	4,097	18,699	260.0	260.0
13 Other District Admin.									
01 Basic Education	628	3,473	386.13	182,613	180,699	13,490	30,105	253.8	253.8
02 Basic Ed.—Alt. Lrn. Exp.	27	1,962	15.65	136,638	138,446	10,400	18,534	239.5	239.5
03 Basic Ed.—Dropout Reentry	2	0	0.23	216,209	229,334	13,192	27,323	254.1	254.1
09 Transition to Kindergrtn	3	0	1.33	140,278	142,878	14,488	25,825	260.0	260.0
12 Fed Spec P.—ESSER II	1	0	0.20	104,305	106,906	12,100	19,888	200.0	200.0
13 Fed Spec P.—ESSER III	44	1,914	35.07	154,779	157,657	13,568	26,533	253.7	253.7
14 Fed Spec P.—ESSER III—L	3	0	1.67	168,598	161,029	13,258	27,208	252.0	252.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19 Fed Spec P.—CARES Act—	3	0	1.10	161,200	161,337	13,582	27,881	225.9
21 Special Ed.—Supp.—State	372	2,862	254.54	167,191	166,482	13,589	28,085	248.5
22 Spec Ed.—Inf.&Tod.—Sta	1	0	0.08	211,553	212,130	13,200	34,548	260.0
23 Special Ed—ARP—IDEA—	1	0	0.09	168,033	168,037	14,348	29,780	260.0
24 Special Ed.—Supp.—Fed.	28	1,803	19.86	164,792	167,486	13,548	29,223	256.6
25 Spec Ed.—Inf.&Tod.—Fec	1	0	0.20	145,412	145,412	14,230	23,118	248.0
26 Special Ed.—Inst.—State	2	0	0.20	132,160	135,908	13,200	24,435	241.5
31 Vocational—Basic—State	166	1,474	74.21	164,699	166,479	13,713	28,623	249.7
34 Middle School CTE—State	80	845	16.21	165,052	170,015	13,920	26,992	252.0
45 Skill Center—Basic—St.	3	4,350	0.30	204,321	207,868	13,378	33,358	260.0
51 Disadvantaged—Federal	115	784	31.05	157,791	159,108	13,477	27,423	245.1
52 School Improvement—Fe	31	1,731	12.94	138,628	143,601	14,022	24,839	255.0
53 Migrant—Federal	28	1,265	4.67	150,958	155,529	13,623	27,586	235.9
55 Learning Asst. Prog.—St.	155	1,080	45.48	156,767	158,047	13,012	26,988	244.4
56 St. Inst., Centers/Homes	1	0	0.25	158,976	160,717	13,200	28,357	260.0
58 Special/Pilot Prog.—St.	8	1,606	1.56	228,792	179,955	15,309	30,749	247.2
59 Inst.—Juv in Adult Jails	1	0	0.10	160,089	160,717	13,200	28,357	260.0
61 Head Start—Federal	4	0	1.55	161,449	131,814	14,193	23,545	260.0
62 Math and Science—Fed.	1	0	0.29	169,517	177,446	13,200	29,176	260.0
64 Limited English Pro—Fed.	6	560	0.77	148,060	151,869	25,150	18,824	260.0
65 Transit. Bilingual—St.	80	928	32.33	172,050	164,340	13,639	28,146	249.0
68 Indian Ed.—Fed.—ED	3	244	1.90	166,173	166,557	13,372	30,498	260.0
69 Compensatory—Other	2	5,551	1.30	122,925	131,464	11,256	23,877	225.4
73 Summer School	2	2,250	0.00	0	0	0	0	0.0
74 Highly Capable	45	622	8.12	183,389	168,447	14,517	28,790	252.1
76 Targeted Assist.—Fed.	1	0	0.60	159,423	159,424	12,518	31,580	260.0
79 Instruc. Progs.—Other	17	1,447	3.76	161,253	141,764	12,269	26,345	238.4
86 Community Schools	1	8,969	0.25	157,672	195,309	26,400	32,503	210.0
88 Child Care	24	1,651	7.35	165,511	157,577	14,573	26,037	247.8
89 Other Community Service	5	4,538	3.10	157,970	165,293	13,751	29,649	260.0
97 Districtwide Support	212	3,217	120.10	176,437	180,027	13,147	29,803	252.4
98 School Food Services	9	2,966	1.45	177,031	184,648	13,506	30,739	260.0
99 Pupil Transportation	23	1,602	4.46	133,610	138,074	12,980	22,215	235.9
CP Capital Projects Funds	16	2,088	5.10	186,277	180,275	13,435	31,991	259.1
21 Elementary Principal								

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	1,327	3,002	1,131.38	166,169	166,786	13,363	28,550	244.4
02 Basic Ed.—Alt. Lrn. Exp.	30	1,955	18.69	159,321	163,254	13,357	28,186	245.8
09 Transition to Kindergrtn	4	0	0.64	142,070	143,507	13,234	24,807	210.8
12 Fed Spec P.—ESSER II	1	1,500	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	11	1,734	2.41	134,277	134,529	15,734	21,323	216.1
14 Fed Spec P.—ESSER III—L	1	3,500	0.00	0	0	0	0	0.0
19 Fed Spec P.—CARES Act—	1	0	0.25	130,000	130,000	13,200	23,516	216.0
21 Special Ed.—Supp.—State	14	598	3.08	157,885	164,908	13,052	26,121	241.1
26 Special Ed.—Inst.—State	1	0	0.49	195,713	195,586	13,200	40,779	215.0
51 Disadvantaged—Federal	1	0	0.06	129,850	129,842	13,200	23,284	260.0
52 School Improvement—Fe	2	1,500	0.33	22,838	152,100	11,832	1,749	260.0
55 Learning Asst. Prog.—St.	3	0	0.58	129,412	129,412	13,200	23,096	260.0
58 Special/Pilot Prog.—St.	3	4,167	0.00	0	0	0	0	0.0
61 Head Start—Federal	1	0	0.10	169,450	171,767	13,200	30,163	260.0
65 Transit. Bilingual—St.	1	0	0.10	132,440	132,439	13,200	23,660	260.0
74 Highly Capable	4	0	0.43	143,909	147,721	10,379	18,837	242.6
79 Instruc. Progs.—Other	3	320	1.16	175,614	187,755	22,739	28,413	254.0
88 Child Care	1	0	0.15	142,747	142,746	12,520	27,558	260.0
97 Districtwide Support	4	1,441	0.16	176,401	178,167	0	6,505	260.0
CP Capital Projects Funds	2	1,200	0.20	80,270	80,269	13,200	31,779	260.0
22 Elem. Vice Principal								
01 Basic Education	623	2,810	480.47	151,722	148,770	13,573	26,109	246.5
02 Basic Ed.—Alt. Lrn. Exp.	6	1,037	2.50	136,989	137,214	13,058	25,491	232.9
13 Fed Spec P.—ESSER III	46	821	39.26	147,959	150,542	13,742	26,908	245.2
14 Fed Spec P.—ESSER III—L	2	0	0.57	151,615	134,815	13,962	23,092	218.2
21 Special Ed.—Supp.—State	6	85	3.75	144,846	145,670	13,335	26,425	253.5
31 Vocational—Basic—State	1	336	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	4	0	0.95	159,079	159,939	13,741	28,299	260.0
52 School Improvement—Fe	3	1,667	0.40	122,530	122,531	13,200	22,303	215.0
55 Learning Asst. Prog.—St.	6	0	1.30	112,067	112,068	12,674	14,912	248.2
61 Head Start—Federal	1	0	0.07	146,857	148,867	13,200	27,516	260.0
64 Limited English Pro—Fed.	1	5,000	0.00	0	0	0	0	0.0
69 Compensatory—Other	1	0	0.25	137,468	137,467	13,200	24,691	205.0
74 Highly Capable	1	0	1.00	146,224	146,224	13,200	25,608	260.0
79 Instruc. Progs.—Other	7	0	3.82	141,654	141,760	13,200	26,168	250.3

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Districtwide Support	6	2,000	0.00	0	0	0	0	0.0
23 Secondary Principal								
01 Basic Education	834	2,869	666.20	171,494	172,752	13,391	28,937	241.2
02 Basic Ed.—Alt. Lrn. Exp.	70	2,271	38.80	165,223	169,903	13,978	27,842	238.6
03 Basic Ed.—Dropout Reentry	12	98	5.21	175,919	178,508	11,984	32,273	248.0
12 Fed Spec P.—ESSER II	1	120	0.17	156,416	156,481	13,200	27,971	220.0
13 Fed Spec P.—ESSER III	14	1,824	5.30	158,061	158,202	11,499	28,647	236.8
14 Fed Spec P.—ESSER III—L	2	500	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	6	420	1.40	182,858	186,708	14,816	31,820	248.2
26 Special Ed.—Inst.—State	2	0	0.61	194,176	194,277	13,200	39,582	216.1
31 Vocational—Basic—State	2	1,595	0.33	165,255	171,345	12,000	22,012	216.0
39 Vocational—Other Categ.	1	11,895	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	11	1,346	8.18	163,414	167,341	13,050	31,665	249.4
52 School Improvement—Fe	2	3,000	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	1	3,500	0.00	0	0	0	0	0.0
56 St. Inst., Centers/Homes	2	3,918	1.20	173,072	179,601	18,200	32,051	225.8
58 Special/Pilot Prog.—St.	3	2,000	0.08	137,914	129,048	13,200	23,217	215.0
65 Transit. Bilingual—St.	1	0	0.05	136,100	136,101	13,200	27,220	260.0
68 Indian Ed.—Fed.—ED	1	0	0.94	138,926	138,926	13,256	24,130	260.0
69 Compensatory—Other	1	0	0.50	164,690	164,690	13,200	28,413	260.0
74 Highly Capable	3	521	0.10	130,270	130,270	13,200	26,054	260.0
79 Instruc. Progs.—Other	5	460	1.08	307,104	309,244	25,479	31,289	256.7
97 Districtwide Support	4	1,315	1.00	107,057	107,057	3,927	13,760	0.0
CP Capital Projects Funds	11	2,523	0.20	172,525	172,524	13,200	36,402	260.0
24 Secondary Vice Principal								
01 Basic Education	1,012	3,358	854.99	160,777	161,842	13,457	28,158	246.0
02 Basic Ed.—Alt. Lrn. Exp.	20	2,499	13.39	154,612	160,176	13,537	27,026	250.4
03 Basic Ed.—Dropout Reentry	3	250	0.64	150,733	152,275	13,198	27,587	255.3
13 Fed Spec P.—ESSER III	29	1,477	18.52	161,979	163,521	12,639	26,803	257.3
14 Fed Spec P.—ESSER III—L	3	0	2.44	142,380	163,625	13,200	27,823	252.8
21 Special Ed.—Supp.—State	3	40	0.51	117,361	125,391	12,234	22,641	251.6
31 Vocational—Basic—State	17	254	7.74	165,829	165,557	13,944	29,016	260.0
34 Middle School CTE—State	7	191	0.46	209,859	191,815	16,000	27,361	260.0
45 Skill Center—Basic—St.	4	1,407	3.23	160,476	162,348	13,709	30,380	260.0
52 School Improvement—Fe	1	0	0.30	122,533	129,942	13,200	22,303	215.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
58 Special/Pilot Prog.—St.	4	1,563	0.28	135,802	142,109	13,713	23,768	226.4
69 Compensatory—Other	1	0	0.50	157,948	157,948	13,200	27,657	260.0
74 Highly Capable	1	0	0.10	95,000	95,000	13,200	19,000	260.0
79 Instruc. Progs.—Other	4	0	3.30	164,955	164,955	13,200	30,431	260.0
97 Districtwide Support	2	2,000	0.00	0	0	0	0	0.0
CP Capital Projects Funds	5	1,350	0.00	0	0	0	0	0.0
25 Other School Admin.								
01 Basic Education	435	3,462	82.97	129,275	135,545	13,608	20,836	223.7
02 Basic Ed.—Alt. Lrn. Exp.	18	2,921	9.75	142,620	147,143	14,168	25,117	233.0
03 Basic Ed.—Dropout Reentry	4	3,623	1.40	118,667	128,560	13,827	24,326	205.2
09 Transition to Kindergrtn	2	0	0.50	174,848	175,497	13,200	30,461	235.4
11 Fed Spec P.—SLFRF	3	5,500	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II	8	9,136	7.30	92,338	102,634	13,079	21,063	184.9
13 Fed Spec P.—ESSER III	12	1,157	8.14	127,015	131,106	13,946	23,398	207.8
14 Fed Spec P.—ESSER III—L	2	300	0.85	139,647	140,353	13,200	25,427	246.8
21 Special Ed.—Supp.—State	67	1,676	27.67	141,812	144,614	13,084	25,200	238.8
24 Special Ed.—Supp.—Fed.	1	0	0.20	125,475	125,475	13,200	23,056	260.0
29 Special Ed.—Other—Fed.	1	0	1.00	150,000	150,000	24,000	12,975	262.0
31 Vocational—Basic—State	124	1,308	39.77	151,399	157,130	13,362	26,830	227.4
34 Middle School CTE—State	75	471	13.99	147,797	155,131	13,405	26,964	243.4
45 Skill Center—Basic—St.	14	3,602	13.96	163,305	167,446	13,236	26,027	249.5
51 Disadvantaged—Federal	39	1,892	8.23	146,241	151,530	13,418	27,221	243.5
52 School Improvement—Fe	16	1,928	3.20	131,163	137,544	13,360	23,785	227.8
53 Migrant—Federal	10	212	1.51	136,917	142,832	13,201	26,246	248.0
55 Learning Asst. Prog.—St.	55	1,058	14.35	130,178	131,069	13,363	23,852	233.4
56 St. Inst., Centers/Homes	1	0	0.04	155,575	155,580	15,239	28,126	260.0
58 Special/Pilot Prog.—St.	2	2,802	0.00	0	0	0	0	0.0
64 Limited English Pro—Fed.	2	0	0.12	131,383	141,455	13,200	26,959	246.7
65 Transit. Bilingual—St.	15	1,045	2.74	151,163	156,097	13,946	26,739	231.0
68 Indian Ed.—Fed.—ED	3	0	1.94	113,340	115,676	12,430	22,917	257.4
73 Summer School	4	5,500	0.00	0	0	0	0	0.0
74 Highly Capable	8	1,154	0.17	136,759	136,923	10,421	23,166	249.7
76 Targeted Assist.—Fed.	3	6,625	1.56	81,088	99,897	19,011	14,925	180.9
79 Instruc. Progs.—Other	4	402	1.48	134,518	140,448	13,200	25,191	209.7
86 Community Schools	1	1,760	0.00	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
88 Child Care	7	2,799	3.42	119,897	124,983	13,551	21,602	208.9
31 Elem. Homeroom Teacher								
01 Basic Education	29,283	5,946	23,969.55	91,155	99,018	13,420	17,953	181.0
02 Basic Ed.—Alt. Lrn. Exp.	506	2,732	293.78	94,064	100,195	14,174	17,451	181.1
03 Basic Ed.—Dropout Reenq	3	1,500	0.00	0	0	0	0	0.0
09 Transition to Kindergrtn	287	3,039	255.42	80,661	84,371	13,579	15,180	181.0
11 Fed Spec P.—SLFRF	3	1,655	1.60	83,356	87,997	17,046	13,747	184.2
12 Fed Spec P.—ESSER II	5	0	4.50	93,349	100,701	13,216	18,349	180.0
13 Fed Spec P.—ESSER III	463	1,861	197.71	88,500	93,865	13,647	16,994	180.4
14 Fed Spec P.—ESSER III—L	71	2,117	33.03	91,337	95,744	13,819	16,703	180.9
21 Special Ed.—Supp.—State	1,258	4,071	756.13	83,682	90,608	13,471	16,623	181.0
24 Special Ed.—Supp.—Fed.	117	3,753	72.25	82,417	89,797	13,336	16,939	180.8
26 Special Ed.—Inst.—State	1	0	0.14	10,807	10,591	967	0	180.0
31 Vocational—Basic—State	7	969	0.22	81,067	94,478	10,553	19,064	178.7
34 Middle School CTE—State	67	319	18.23	88,707	98,930	13,452	17,378	180.0
45 Skill Center—Basic—St.	1	490	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	1,378	1,323	206.36	92,122	97,408	13,747	17,458	181.2
52 School Improvement—Fe	464	829	6.12	74,252	70,291	13,172	14,242	180.4
53 Migrant—Federal	5	3,468	1.34	83,324	91,453	13,200	16,604	180.5
55 Learning Asst. Prog.—St.	1,255	1,813	291.50	95,816	101,500	14,170	18,298	181.2
56 St. Inst., Centers/Homes	1	1,953	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	701	5,785	3.47	81,342	89,255	13,448	15,715	180.4
61 Head Start—Federal	2	323	1.50	63,035	64,843	8,812	12,195	181.0
64 Limited English Pro—Fed.	50	880	3.93	93,469	103,523	15,037	18,736	181.7
65 Transit. Bilingual—St.	246	2,489	102.68	90,981	97,273	13,441	17,772	181.0
68 Indian Ed.—Fed.—ED	7	304	5.40	85,630	86,264	8,991	15,510	180.9
69 Compensatory—Other	3	1,000	2.50	59,689	62,216	13,200	11,306	180.0
73 Summer School	10	3,300	0.00	0	0	0	0	0.0
74 Highly Capable	188	3,245	62.56	99,445	109,057	13,558	19,839	180.7
79 Instruc. Progs.—Other	716	1,148	12.33	72,813	80,986	13,327	15,472	182.0
88 Child Care	12	2,427	5.68	76,891	80,021	13,380	14,098	180.9
89 Other Community Service	31	1,056	3.00	70,473	72,040	13,200	13,119	194.7
97 Districtwide Support	10	5,580	2.00	106,438	125,474	13,200	23,111	180.0
32 Secondary Teacher								
01 Basic Education	24,504	7,065	17,046.87	94,443	104,687	13,580	18,913	181.0

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02 Basic Ed.—Alt. Lrn. Exp.	1,071	4,287	686.39	96,845	104,201	13,883	18,089	181.2
03 Basic Ed.—Dropout Reentry	72	4,885	43.95	94,923	104,353	13,061	19,233	181.8
11 Fed Spec P.—SLFRF	14	3,117	5.80	107,571	115,940	16,510	21,737	185.0
12 Fed Spec P.—ESSER II	7	236	1.90	94,784	107,318	12,955	19,162	180.6
13 Fed Spec P.—ESSER III	555	2,960	241.41	92,575	98,955	13,442	18,304	180.8
14 Fed Spec P.—ESSER III—L	91	586	25.89	86,138	87,682	13,597	14,862	181.9
21 Special Ed.—Supp.—State	1,286	4,888	785.61	87,584	95,442	13,308	17,489	181.4
24 Special Ed.—Supp.—Fed.	206	5,774	167.89	88,600	97,025	13,348	17,971	180.8
26 Special Ed.—Inst.—State	7	3,748	5.55	79,968	85,305	17,594	16,254	183.1
31 Vocational—Basic—State	3,967	7,208	2,983.76	89,909	102,084	13,678	18,358	181.0
34 Middle School CTE—State	1,088	4,448	599.74	91,667	101,824	13,546	18,398	180.9
38 Vocational—Federal	12	493	3.55	88,717	103,449	13,000	19,106	180.3
45 Skill Center—Basic—St.	237	5,189	218.43	87,656	93,645	13,452	17,271	180.8
51 Disadvantaged—Federal	1,185	1,412	126.16	87,462	93,753	13,301	17,754	181.5
52 School Improvement—Fed.	296	961	4.99	93,818	108,958	13,293	20,087	182.3
53 Migrant—Federal	5	2,398	0.38	98,963	102,503	13,200	18,749	180.0
55 Learning Asst. Prog.—St.	1,365	2,005	307.96	89,712	97,217	13,587	17,866	181.4
56 St. Inst., Centers/Homes	40	4,533	33.09	92,258	98,850	14,222	18,968	180.5
57 Inst.—Neglected/Delinq.	2	0	1.08	91,657	95,925	14,608	17,755	180.0
58 Special/Pilot Prog.—St.	993	6,453	5.75	71,860	78,035	12,427	13,385	182.5
64 Limited English Pro—Fed.	56	1,434	1.97	99,762	108,673	12,978	19,396	181.5
65 Transit. Bilingual—St.	417	5,178	217.61	89,628	99,776	13,446	18,051	181.1
68 Indian Ed.—Fed.—ED	18	1,588	7.60	76,025	78,480	12,999	14,739	180.0
69 Compensatory—Other	7	14,849	3.46	96,035	124,718	13,360	22,123	181.4
71 Traffic Safety	10	5,301	1.60	98,365	108,317	9,126	12,760	183.3
73 Summer School	8	3,900	0.00	0	0	0	0	0.0
74 Highly Capable	223	2,718	69.43	99,641	109,007	13,582	19,410	180.3
78 Youth Train. Prog.—Fed.	2	3,858	0.40	105,520	124,812	13,200	21,872	183.0
79 Instruc. Progs.—Other	721	3,157	48.33	94,952	107,852	14,995	17,865	182.3
89 Other Community Service	6	7,500	0.70	111,271	116,013	13,200	20,862	180.9
97 Districtwide Support	11	10,370	6.00	92,259	109,077	13,200	21,195	180.0
SB Associated Student Body	7	2,620	0.00	0	0	0	0	0.0
33 Other Teacher								
01 Basic Education	4,396	3,245	653.38	96,062	106,969	13,863	19,627	179.6
02 Basic Ed.—Alt. Lrn. Exp.	242	6,285	138.93	94,899	106,165	14,038	18,049	180.5

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				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03 Basic Ed.—Dropout Reentry	6	1,606	2.82	77,768	83,743	13,519	14,650	181.4
09 Transition to Kindergrtn	42	2,530	26.66	75,165	78,352	13,491	12,666	180.6
11 Fed Spec P.—SLFRF	5	3,081	1.80	73,813	80,959	14,049	15,031	185.0
12 Fed Spec P.—ESSER II	4	5,663	3.00	82,091	89,641	13,200	19,314	183.0
13 Fed Spec P.—ESSER III	131	1,624	56.10	84,622	89,378	9,902	11,775	180.1
14 Fed Spec P.—ESSER III—L	89	845	8.95	96,397	100,473	14,681	17,380	180.4
21 Special Ed.—Supp.—State	5,627	7,260	5,036.26	87,321	96,955	13,531	17,718	181.0
22 Spec Ed.—Inf.&Tod.—Sta	4	419	2.90	98,520	105,161	12,893	19,062	180.0
23 Special Ed—ARP—IDEA—	3	1,664	2.19	78,482	84,248	13,869	14,491	180.0
24 Special Ed.—Supp.—Fed.	615	5,465	494.30	92,877	101,709	13,334	18,845	180.8
26 Special Ed.—Inst.—State	6	5,485	4.86	73,266	80,541	11,035	17,504	182.2
29 Special Ed.—Other—Fed.	9	22	8.12	93,262	93,982	14,291	13,478	185.7
31 Vocational—Basic—State	125	5,183	35.68	103,550	121,223	14,242	20,882	181.1
34 Middle School CTE—State	34	3,251	13.22	105,178	118,718	13,562	21,400	181.5
38 Vocational—Federal	2	5,130	0.50	72,480	117,728	26,400	17,152	180.0
39 Vocational—Other Categ.	2	0	2.00	82,206	82,206	13,200	14,962	180.0
45 Skill Center—Basic—St.	2	5,009	2.00	97,908	104,988	13,200	19,155	180.0
51 Disadvantaged—Federal	712	3,572	377.85	99,860	108,086	13,890	18,872	180.9
52 School Improvement—Fe	161	1,172	14.01	102,150	109,200	13,720	19,698	184.2
53 Migrant—Federal	7	1,587	0.80	87,802	90,286	13,313	16,644	180.8
55 Learning Asst. Prog.—St.	1,153	4,188	660.40	101,702	110,405	14,064	19,044	181.1
56 St. Inst., Centers/Homes	16	7,980	11.43	102,426	115,756	12,663	20,381	180.3
57 Inst.—Neglected/Delinq.	1	0	0.15	103,067	103,068	13,200	19,112	180.0
58 Special/Pilot Prog.—St.	90	6,020	7.78	81,236	86,804	11,671	13,870	180.5
61 Head Start—Federal	1	0	0.20	98,135	100,631	16,500	15,479	183.0
62 Math and Science—Fed.	1	7,575	0.94	77,387	86,754	13,200	15,370	180.0
64 Limited English Pro—Fed.	28	867	3.35	83,144	85,886	14,417	13,160	180.1
65 Transit. Bilingual—St.	986	6,553	683.00	96,330	107,439	14,035	19,395	181.0
68 Indian Ed.—Fed.—ED	8	1,250	4.80	91,714	92,545	13,657	16,848	180.0
69 Compensatory—Other	2	0	2.00	71,259	72,844	13,200	13,184	180.0
71 Traffic Safety	2	918	0.50	79,880	91,476	26,400	8,185	180.0
73 Summer School	2	7,223	0.00	0	0	0	0	0.0
74 Highly Capable	104	3,883	53.07	96,727	104,860	13,657	16,664	180.8
79 Instruc. Progs.—Other	1,512	3,135	63.67	87,557	102,740	13,982	18,523	177.2
88 Child Care	134	2,824	79.04	81,241	85,763	13,533	14,745	180.5

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
89 Other Community Service	13	3,150	2.30	100,965	126,481	13,200	25,868	180.0
97 Districtwide Support	3	10,536	2.00	67,449	80,203	13,200	14,614	180.0
34 Elem. Specialist Teacher								
01 Basic Education	4,354	6,569	3,283.27	94,255	104,418	13,730	18,589	180.9
02 Basic Ed.—Alt. Lrn. Exp.	30	4,739	12.64	98,081	107,625	15,601	17,576	180.8
09 Transition to Kindergrtn	47	1,869	11.78	91,957	99,862	14,458	18,314	180.3
11 Fed Spec P.—SLFRF	1	21,092	1.00	100,702	122,396	13,200	21,674	180.0
13 Fed Spec P.—ESSER III	55	1,144	27.10	94,468	102,413	13,717	20,613	180.8
14 Fed Spec P.—ESSER III—L	1	0	0.08	91,923	89,823	13,200	16,418	189.0
21 Special Ed.—Supp.—State	120	6,320	89.18	86,470	94,447	13,211	16,620	182.1
24 Special Ed.—Supp.—Fed.	2	4,893	1.00	87,497	97,949	12,312	18,007	180.0
31 Vocational—Basic—State	1	5,000	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	247	2,002	101.17	97,242	103,073	14,243	18,270	180.6
52 School Improvement—Fe	26	476	0.72	96,431	108,385	12,707	19,231	180.4
55 Learning Asst. Prog.—St.	437	3,994	256.33	101,225	109,697	14,036	18,992	180.4
58 Special/Pilot Prog.—St.	55	2,946	1.58	67,106	73,536	13,200	13,444	181.1
64 Limited English Pro—Fed.	12	1,426	1.60	107,426	120,499	13,200	21,604	180.0
65 Transit. Bilingual—St.	200	7,327	156.78	92,522	103,321	13,987	18,210	180.2
68 Indian Ed.—Fed.—ED	1	0	1.00	71,302	71,302	5,097	1,388	185.0
69 Compensatory—Other	1	1,000	0.00	0	0	0	0	0.0
70 Invalid Program Code	1	0	0.35	61,003	61,002	13,200	11,420	183.0
74 Highly Capable	21	1,270	5.84	93,797	102,077	13,910	20,076	180.1
79 Instruc. Progs.—Other	79	3,973	11.60	88,110	100,157	13,453	17,971	180.3
97 Districtwide Support	3	350	0.00	0	0	0	0	0.0
39 Orientat'n. & Mobil. Spec								
01 Basic Education	2	350	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	15	4,969	12.48	96,153	105,117	14,074	18,235	180.2
22 Spec Ed.—Inf.&Tod.—Sta	1	0	0.23	121,257	136,817	13,200	24,488	180.0
24 Special Ed.—Supp.—Fed.	2	17,506	2.00	90,987	108,681	13,200	19,285	180.0
58 Special/Pilot Prog.—St.	1	7,456	0.00	0	0	0	0	0.0
40 Other Support Personnel								
01 Basic Education	3,270	4,687	703.74	103,748	118,844	13,384	21,819	182.0
02 Basic Ed.—Alt. Lrn. Exp.	61	7,818	25.32	101,728	114,232	14,516	19,331	182.4
03 Basic Ed.—Dropout Reenç	3	2,250	0.90	105,999	114,361	21,218	16,732	185.0
09 Transition to Kindergrtn	3	987	1.00	90,193	97,447	13,268	16,023	182.8

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Fed Spec P.—SLFRF	47	7,802	40.20	109,381	118,433	15,088	21,969	185.0
12 Fed Spec P.—ESSER II	2	1,000	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	131	4,194	88.27	99,205	106,892	13,144	19,540	183.8
14 Fed Spec P.—ESSER III—L	43	3,126	31.04	103,196	109,028	14,458	19,376	185.9
19 Fed Spec P.—CARES Act—	1	4,600	1.00	134,866	139,466	13,200	24,969	260.0
21 Special Ed.—Supp.—State	453	7,759	263.74	98,018	111,769	13,121	19,822	181.1
24 Special Ed.—Supp.—Fed.	67	8,884	47.61	100,611	115,776	13,618	20,164	180.3
29 Special Ed.—Other—Fed.	1	0	0.20	69,620	89,761	13,200	16,432	180.0
31 Vocational—Basic—State	146	5,725	56.88	104,261	119,339	13,235	20,900	183.1
34 Middle School CTE—State	58	4,699	16.69	111,886	125,222	13,337	21,036	182.8
38 Vocational—Federal	1	9,319	1.00	118,124	131,099	13,200	23,447	180.0
45 Skill Center—Basic—St.	8	10,951	5.50	100,588	116,011	11,834	24,441	181.8
51 Disadvantaged—Federal	394	5,729	208.22	101,090	112,581	14,034	20,862	182.1
52 School Improvement—Fe	172	5,898	100.55	106,272	117,518	13,714	20,902	181.8
53 Migrant—Federal	20	2,004	5.75	86,183	90,532	14,947	15,683	182.3
55 Learning Asst. Prog.—St.	605	5,904	354.31	101,506	112,594	13,439	20,387	182.3
56 St. Inst., Centers/Homes	2	2,047	0.00	0	0	0	0	0.0
57 Inst.—Neglected/Delinq.	3	5,227	2.83	99,652	106,800	14,269	19,989	180.7
58 Special/Pilot Prog.—St.	130	6,242	32.87	104,817	121,920	13,687	21,456	183.6
61 Head Start—Federal	5	8,751	4.00	107,790	118,728	13,200	22,289	181.5
64 Limited English Pro—Fed.	81	6,375	36.29	104,561	119,652	13,162	22,015	181.2
65 Transit. Bilingual—St.	181	4,594	98.78	97,937	108,490	13,135	19,663	181.3
68 Indian Ed.—Fed.—ED	4	1,091	1.26	96,207	101,063	13,200	12,505	180.0
69 Compensatory—Other	3	941	2.36	64,412	68,088	13,520	12,501	180.0
71 Traffic Safety	2	2,818	0.00	0	0	0	0	0.0
73 Summer School	1	3,500	0.00	0	0	0	0	0.0
74 Highly Capable	93	5,109	31.91	104,111	121,272	13,408	21,903	182.0
79 Instruc. Progs.—Other	115	6,147	39.57	100,099	117,019	13,138	21,694	182.8
86 Community Schools	1	9,175	1.00	106,055	115,230	13,200	20,574	180.0
88 Child Care	8	5,077	3.87	99,210	112,227	13,388	21,308	187.2
89 Other Community Service	7	4,381	1.74	103,046	116,109	15,480	19,538	183.4
97 Districtwide Support	8	13,217	3.00	67,963	70,287	7,798	10,560	203.3
99 Pupil Transportation	1	3,068	0.00	0	0	0	0	0.0
CP Capital Projects Funds	10	5,747	7.25	116,564	122,878	13,293	28,515	184.7
41 Library Media Specialist								

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	1,031	8,840	708.56	105,102	118,364	13,770	21,017	181.0
02 Basic Ed.—Alt. Lrn. Exp.	6	5,489	3.52	99,989	108,447	13,339	20,072	182.1
13 Fed Spec P.—ESSER III	8	1,299	6.00	104,466	109,977	13,349	27,121	180.0
22 Spec Ed.—Inf.&Tod.—Sta	2	3,031	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	30	1,987	5.53	109,762	125,385	13,006	22,550	181.4
34 Middle School CTE—State	20	635	1.68	100,773	114,453	12,707	20,055	180.8
51 Disadvantaged—Federal	26	1,295	0.60	104,095	113,329	14,460	20,665	180.0
52 School Improvement—Fe	1	279	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	10	1,667	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	2	6,206	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	11	4,314	3.60	88,572	103,694	14,689	17,789	180.0
42 Counselor								
01 Basic Education	2,933	9,114	2,487.33	93,845	105,464	13,654	19,061	181.0
02 Basic Ed.—Alt. Lrn. Exp.	109	6,042	68.32	91,581	103,344	13,814	17,589	181.2
03 Basic Ed.—Dropout Reen	9	5,812	4.74	101,479	114,823	15,205	20,336	182.6
09 Transition to Kindergrtn	3	167	0.23	68,636	71,513	13,408	13,217	180.0
11 Fed Spec P.—SLFRF	1	772	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II	1	2,921	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	109	4,507	84.16	88,397	96,422	13,341	19,600	180.5
14 Fed Spec P.—ESSER III—L	15	1,336	9.67	84,322	81,268	14,025	15,450	180.9
19 Fed Spec P.—CARES Act—	1	0	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	29	4,626	17.83	90,741	98,786	14,067	17,016	180.4
24 Special Ed.—Supp.—Fed.	2	4,802	1.75	96,940	106,713	13,882	17,632	181.3
26 Special Ed.—Inst.—State	1	7,189	0.75	81,039	90,624	13,200	19,544	183.0
31 Vocational—Basic—State	426	3,768	159.54	98,047	111,702	13,533	20,542	180.9
34 Middle School CTE—State	165	1,878	31.05	97,325	109,919	12,798	19,475	180.7
38 Vocational—Federal	2	1,962	0.40	113,262	127,711	13,266	22,639	181.2
45 Skill Center—Basic—St.	3	6,596	2.30	103,364	112,061	13,357	20,025	180.0
51 Disadvantaged—Federal	124	3,055	36.53	90,995	100,483	13,493	17,693	181.7
52 School Improvement—Fe	23	858	2.06	93,427	102,533	13,157	18,536	185.4
53 Migrant—Federal	26	2,040	20.13	82,571	85,864	12,707	19,842	180.0
55 Learning Asst. Prog.—St.	178	4,022	74.45	88,563	98,700	13,868	17,676	181.3
56 St. Inst., Centers/Homes	4	2,853	2.30	94,988	103,195	14,167	18,823	180.0
57 Inst.—Neglected/Delinq.	1	5,894	0.40	110,890	118,258	13,200	25,776	182.0
58 Special/Pilot Prog.—St.	41	7,066	1.13	93,135	103,355	21,821	15,468	186.5

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
64 Limited English Pro—Fed.	4	497	0.00	0	0	0	0	0.0
68 Indian Ed.—Fed.—ED	5	0	0.76	86,124	86,177	13,247	15,499	180.3
69 Compensatory—Other	3	0	0.65	84,883	88,625	13,200	15,922	183.0
74 Highly Capable	15	1,079	1.27	103,851	113,437	14,442	20,567	182.7
76 Targeted Assist.—Fed.	1	3,110	0.20	93,310	110,364	14,800	20,035	180.0
79 Instruc. Progs.—Other	80	2,244	12.78	85,347	98,502	14,674	17,553	180.8
97 Districtwide Support	1	800	0.00	0	0	0	0	0.0
43 Occupational Therapist								
01 Basic Education	168	3,073	2.86	91,401	105,123	13,607	13,703	180.1
14 Fed Spec P.—ESSER III—L	7	649	1.00	106,058	124,813	13,200	22,112	180.0
21 Special Ed.—Supp.—State	655	9,527	571.03	94,774	107,152	14,627	18,579	181.1
22 Spec Ed.—Inf.&Tod.—Sta	2	905	0.71	88,944	95,477	19,580	12,086	180.0
24 Special Ed.—Supp.—Fed.	34	5,894	20.35	101,267	111,574	13,610	17,195	182.5
26 Special Ed.—Inst.—State	1	0	0.10	70,370	79,275	13,200	14,410	180.0
29 Special Ed.—Other—Fed.	1	0	1.00	120,486	120,486	19,278	10,422	262.0
51 Disadvantaged—Federal	4	1,065	0.00	0	0	0	0	0.0
52 School Improvement—Fe	1	1,397	0.20	83,785	90,771	13,200	16,592	180.0
55 Learning Asst. Prog.—St.	2	2,500	0.80	106,057	124,385	13,200	22,134	180.0
58 Special/Pilot Prog.—St.	7	2,130	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	1	885	0.00	0	0	0	0	0.0
44 Social Worker								
01 Basic Education	226	6,423	158.15	92,869	102,796	13,522	17,596	181.0
02 Basic Ed.—Alt. Lrn. Exp.	4	5,005	2.33	71,488	77,832	13,200	10,811	181.7
03 Basic Ed.—Dropout Reenq	2	6,151	1.33	86,370	95,507	22,107	18,579	183.8
11 Fed Spec P.—SLFRF	1	2,594	0.56	83,379	90,790	16,500	13,148	180.0
13 Fed Spec P.—ESSER III	41	7,500	30.00	85,289	97,444	14,589	16,585	180.6
14 Fed Spec P.—ESSER III—L	5	19,808	4.24	95,359	118,874	13,387	21,042	183.5
21 Special Ed.—Supp.—State	35	9,887	24.71	93,261	106,213	13,169	18,641	180.5
24 Special Ed.—Supp.—Fed.	12	6,315	11.46	93,503	102,821	13,900	18,679	180.4
26 Special Ed.—Inst.—State	1	10,482	0.80	80,754	93,855	0	3,771	183.0
31 Vocational—Basic—State	4	810	0.91	76,614	81,438	13,200	9,912	180.0
34 Middle School CTE—State	3	442	0.30	93,050	99,955	13,207	11,856	180.0
51 Disadvantaged—Federal	25	6,095	15.01	90,783	101,512	12,730	18,174	183.2
52 School Improvement—Fe	6	3,589	2.92	88,247	97,929	14,080	17,334	181.3
53 Migrant—Federal	4	0	3.01	97,218	111,799	17,536	20,770	180.0

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
55 Learning Asst. Prog.—St.	41	3,748	23.41	81,058	89,328	13,804	15,058	181.8
57 Inst.—Neglected/Delinq.	1	2,620	0.20	80,755	93,855	0	3,771	183.0
69 Compensatory—Other	1	0	0.70	59,099	60,739	13,200	11,167	180.0
79 Instruc. Progs.—Other	18	5,805	7.05	85,003	99,626	13,951	16,942	180.0
88 Child Care	2	8,202	1.60	94,103	104,793	17,693	14,505	180.0
45 Spch.-Lang. Path./Audio.								
01 Basic Education	369	3,167	7.47	103,052	118,169	13,766	20,517	181.1
02 Basic Ed.—Alt. Lrn. Exp.	2	141	0.20	86,877	91,476	13,200	8,899	180.0
09 Transition to Kindergrtn	2	821	0.20	65,765	67,266	13,200	12,204	180.0
13 Fed Spec P.—ESSER III	6	3,219	2.40	85,624	93,194	11,000	14,668	181.9
14 Fed Spec P.—ESSER III—L	18	1,878	1.00	106,161	126,215	13,200	29,223	180.0
21 Special Ed.—Supp.—State	1,697	9,083	1,512.02	95,330	106,525	14,069	18,602	180.9
22 Spec Ed.—Inf.&Tod.—Sta	4	2,358	1.99	100,487	111,586	13,941	13,220	180.0
24 Special Ed.—Supp.—Fed.	80	5,297	42.96	101,860	111,467	14,329	18,555	182.5
26 Special Ed.—Inst.—State	2	0	0.27	88,351	93,748	14,657	18,881	180.0
29 Special Ed.—Other—Fed.	1	0	1.00	106,678	106,678	17,068	9,228	260.0
51 Disadvantaged—Federal	16	981	0.00	0	0	0	0	0.0
52 School Improvement—Fe	3	697	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	2	1,543	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	9	2,840	0.00	0	0	0	0	0.0
74 Highly Capable	1	414	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	3	979	0.00	0	0	0	0	0.0
88 Child Care	2	356	0.33	75,548	80,054	14,800	12,932	181.9
46 Psychologist								
01 Basic Education	292	4,899	50.83	96,043	112,665	14,968	22,631	180.2
12 Fed Spec P.—ESSER II	1	5,516	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	10	5,499	8.00	97,106	107,980	13,218	19,262	180.0
21 Special Ed.—Supp.—State	1,055	10,518	920.99	95,974	109,002	13,793	19,037	181.0
24 Special Ed.—Supp.—Fed.	171	11,501	139.50	102,985	119,488	13,724	21,124	181.7
26 Special Ed.—Inst.—State	2	8,026	1.00	110,819	128,124	14,505	19,541	182.7
29 Special Ed.—Other—Fed.	1	0	1.00	117,926	117,926	18,868	10,201	262.0
51 Disadvantaged—Federal	28	1,005	0.75	111,059	114,967	15,300	21,268	180.0
52 School Improvement—Fe	4	430	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	3	3,135	0.00	0	0	0	0	0.0
57 Inst.—Neglected/Delinq.	1	0	0.25	111,060	114,967	15,300	21,268	180.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
58 Special/Pilot Prog.—St.	4	2,489	0.00	0	0	0	0	0.0
74 Highly Capable	1	0	0.20	125,735	139,005	13,920	24,668	180.0
79 Instruc. Progs.—Other	4	3,806	0.00	0	0	0	0	0.0
88 Child Care	1	804	0.40	78,855	85,011	13,200	15,070	184.0
47 Nurse								
01 Basic Education	738	6,807	616.71	84,440	93,258	14,572	16,754	181.2
02 Basic Ed.—Alt. Lrn. Exp.	12	1,602	2.93	78,904	85,828	16,666	14,524	180.5
13 Fed Spec P.—ESSER III	51	901	14.33	78,112	86,383	15,105	15,074	181.1
19 Fed Spec P.—CARES Act—	3	1,223	1.35	72,362	77,545	14,645	13,072	180.0
21 Special Ed.—Supp.—State	82	1,490	21.07	78,490	84,548	14,787	16,440	180.6
45 Skill Center—Basic—St.	3	3,932	1.40	81,339	90,386	13,671	15,870	180.1
51 Disadvantaged—Federal	23	797	1.40	75,958	76,517	14,107	13,824	180.0
52 School Improvement—Fe	2	4,495	1.00	117,698	129,262	13,200	23,252	180.0
53 Migrant—Federal	6	1,985	4.40	73,777	77,598	15,169	13,851	180.0
55 Learning Asst. Prog.—St.	1	508	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	19	591	2.57	67,514	69,747	13,652	12,790	182.4
61 Head Start—Federal	3	7,583	1.92	114,918	127,028	15,950	21,778	181.5
73 Summer School	2	0	0.25	215,116	562,472	92,400	10,239	183.0
79 Instruc. Progs.—Other	25	3,313	8.13	76,961	88,531	15,783	18,637	180.3
88 Child Care	2	3,834	0.68	87,818	99,093	17,082	18,068	182.7
97 Districtwide Support	1	125	0.00	0	0	0	0	0.0
48 Physical Therapist								
01 Basic Education	80	3,014	1.86	87,474	97,622	14,951	13,915	180.8
14 Fed Spec P.—ESSER III—L	1	657	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	254	9,537	205.03	99,954	113,111	14,741	19,113	181.0
22 Spec Ed.—Inf.&Tod.—Sta	2	839	1.16	110,397	117,095	13,220	20,380	180.0
24 Special Ed.—Supp.—Fed.	9	7,479	4.34	103,939	119,945	18,427	16,321	181.2
58 Special/Pilot Prog.—St.	1	500	0.00	0	0	0	0	0.0
49 Behavior Analyst								
01 Basic Education	17	2,440	2.45	89,213	102,406	15,324	17,031	181.0
13 Fed Spec P.—ESSER III	4	2,779	3.80	107,279	113,732	13,200	21,642	182.2
14 Fed Spec P.—ESSER III—L	1	9,040	1.00	125,159	136,285	13,200	24,418	180.0
19 Fed Spec P.—CARES Act—	3	1,927	3.00	69,386	71,313	13,200	13,300	180.0
21 Special Ed.—Supp.—State	35	8,679	33.99	82,971	92,837	13,161	16,725	180.8
24 Special Ed.—Supp.—Fed.	1	0	0.20	125,782	125,780	13,200	22,831	210.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
51 Disadvantaged—Federal	10	5,677	7.20	76,790	85,887	12,348	15,295	179.1
52 School Improvement—Fe	5	4,117	5.00	67,203	71,381	13,200	13,856	180.0
55 Learning Asst. Prog.—St.	9	6,488	5.73	95,311	106,823	13,200	19,478	180.9
51 Extracurricular								
01 Basic Education	699	4,649	94.04	116,936	131,749	13,563	23,997	202.2
02 Basic Ed.—Alt. Lrn. Exp.	1	6,588	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	1	333	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	12	5,068	0.00	0	0	0	0	0.0
34 Middle School CTE—State	2	1,904	0.00	0	0	0	0	0.0
52 School Improvement—Fe	4	128	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	9	18,236	5.80	92,375	134,576	13,200	24,257	180.1
89 Other Community Service	1	2,400	0.00	0	0	0	0	0.0
52 Substitute Teacher								
01 Basic Education	152	2,279	100.04	63,986	71,233	12,083	11,602	181.8
09 Transition to Kindergrtn	1	0	0.07	28,889	51,324	13,200	9,429	180.0
11 Fed Spec P.—SLFRF	11	5,517	9.48	81,948	88,349	15,879	16,211	185.0
13 Fed Spec P.—ESSER III	26	375	22.02	57,002	60,352	11,557	9,097	180.7
14 Fed Spec P.—ESSER III—L	15	3,137	11.62	80,409	84,356	13,887	16,466	183.1
21 Special Ed.—Supp.—State	11	6,851	9.83	70,283	79,356	13,427	13,566	180.0
24 Special Ed.—Supp.—Fed.	4	0	1.42	68,193	68,193	18,618	3,493	180.0
31 Vocational—Basic—State	2	0	0.60	56,490	79,735	44,000	3,409	180.0
51 Disadvantaged—Federal	3	3,996	1.00	93,236	105,262	9,564	8,535	180.0
55 Learning Asst. Prog.—St.	8	2,480	2.10	77,653	87,089	13,641	12,282	180.1
58 Special/Pilot Prog.—St.	1	95	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	8	7,312	6.77	70,286	78,924	10,136	14,659	180.0
79 Instruc. Progs.—Other	11	7,070	1.50	46,271	47,073	13,779	8,224	180.0
61 Certificated on Leave								
01 Basic Education	153	3,325	43.25	102,012	112,562	14,857	19,451	181.4
21 Special Ed.—Supp.—State	10	2,169	2.01	55,375	57,378	21,584	5,668	181.3
31 Vocational—Basic—State	2	3,172	0.40	66,132	66,134	0	5,809	180.0
34 Middle School CTE—State	1	0	0.22	65,706	76,959	1,923	3,064	183.0
51 Disadvantaged—Federal	1	357	0.00	0	0	0	0	0.0
52 School Improvement—Fe	1	0	0.00	0	0	0	0	0.0
53 Migrant—Federal	2	268	0.01	91,000	92,627	13,200	17,044	180.0
55 Learning Asst. Prog.—St.	5	1,618	0.00	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
65 Transit. Bilingual—St.	1	892	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	13	9,209	12.02	113,361	126,074	12,697	22,747	181.3
89 Other Community Service	6	208	5.30	124,720	132,659	13,426	24,170	181.7
97 Districtwide Support	108	1,338	6.68	99,286	110,850	12,774	20,877	180.8
63 Contractor Teacher								
01 Basic Education	4	0	3.20	93,244	94,806	3,697	2,946	182.7
02 Basic Ed.—Alt. Lrn. Exp.	180	0	173.00	59,291	59,291	0	0	180.0
03 Basic Ed.—Dropout Reenç	8	0	8.00	76,924	76,924	13,200	6,754	180.0
21 Special Ed.—Supp.—State	47	0	25.20	125,683	70,322	3,385	3,887	181.2
45 Skill Center—Basic—St.	2	0	2.00	84,364	84,364	0	6,498	180.0
55 Learning Asst. Prog.—St.	1	0	1.00	64,000	64,000	0	0	180.0
64 Contractor ESA								
01 Basic Education	10	0	7.08	59,411	50,999	1,864	1,968	183.4
02 Basic Ed.—Alt. Lrn. Exp.	5	0	5.00	68,620	68,620	0	0	180.0
09 Transition to Kindergrtn	1	0	0.04	114,737	114,750	0	9,028	180.0
13 Fed Spec P.—ESSER III	1	0	0.20	155,000	155,000	0	0	183.0
21 Special Ed.—Supp.—State	180	0	143.81	108,717	99,117	8,241	8,725	182.7
24 Special Ed.—Supp.—Fed.	14	0	14.00	79,310	79,310	10,371	10,214	184.8
90 Classified on Leave								
01 Basic Education	10	1,210	0.62	68,296	80,372	22,411	17,868	260.0
12 Fed Spec P.—ESSER II	1	0	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	1	0	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	1	0	0.60	70,700	73,662	20,952	14,356	260.0
89 Other Community Service	1	0	0.80	72,253	72,266	16,586	14,219	260.0
97 Districtwide Support	68	2,348	3.43	81,507	81,690	15,785	17,112	260.0
98 School Food Services	4	1,721	0.00	0	0	0	0	0.0
99 Pupil Transportation	7	1,773	0.90	100,701	100,701	13,200	19,767	260.0
91 Aide								
01 Basic Education	11,565	283	3,201.41	55,694	54,315	22,663	11,074	260.0
02 Basic Ed.—Alt. Lrn. Exp.	193	276	74.84	57,831	64,716	23,991	12,671	260.0
03 Basic Ed.—Dropout Reenç	24	525	12.48	70,165	66,508	17,200	13,501	260.0
09 Transition to Kindergrtn	270	320	138.35	49,544	48,095	21,972	9,643	260.0
11 Fed Spec P.—SLFRF	2	1,521	1.05	52,254	55,131	25,044	10,957	260.0
12 Fed Spec P.—ESSER II	8	0	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	312	731	142.27	52,839	52,605	21,504	10,479	260.0

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 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14 Fed Spec P.—ESSER III—L	68	43	36.92	62,051	63,189	20,734	13,200	260.0
19 Fed Spec P.—CARES Act—	13	77	5.84	49,723	45,440	22,759	9,249	260.0
21 Special Ed.—Supp.—State	16,162	408	8,208.16	56,867	56,727	22,770	11,522	260.0
22 Spec Ed.—Inf.&Tod.—Sta	8	0	1.56	50,143	50,687	18,005	9,351	260.0
23 Special Ed—ARP—IDEA—	7	0	3.05	55,597	53,502	23,798	11,389	260.0
24 Special Ed.—Supp.—Fed.	1,370	358	700.87	53,645	53,266	22,679	10,661	260.0
26 Special Ed.—Inst.—State	5	0	2.99	43,975	44,227	17,717	5,893	260.0
29 Special Ed.—Other—Fed.	30	656	10.62	51,820	53,617	25,678	10,567	260.0
31 Vocational—Basic—State	329	440	157.87	55,609	57,621	22,047	11,742	260.0
34 Middle School CTE—State	24	226	9.62	48,723	51,083	21,159	11,134	260.0
38 Vocational—Federal	9	164	3.70	64,148	64,928	20,679	14,148	260.0
39 Vocational—Other Categ.	1	0	0.58	47,244	47,226	22,710	9,482	260.0
45 Skill Center—Basic—St.	26	178	14.73	59,323	59,987	20,607	12,137	260.0
51 Disadvantaged—Federal	1,753	180	564.17	51,336	51,446	22,178	10,253	260.0
52 School Improvement—Fe	100	187	19.39	59,553	60,118	20,210	11,607	260.0
53 Migrant—Federal	230	341	90.43	52,437	53,761	19,417	10,845	260.0
55 Learning Asst. Prog.—St.	3,697	190	1,254.85	51,346	51,135	22,666	10,328	260.0
56 St. Inst., Centers/Homes	12	5	5.25	49,366	49,849	20,934	9,324	260.0
57 Inst.—Neglected/Delinq.	16	324	9.76	64,231	68,991	19,737	14,319	260.0
58 Special/Pilot Prog.—St.	674	33	35.70	55,112	52,120	21,064	10,774	260.0
61 Head Start—Federal	204	87	116.38	67,436	66,664	19,806	13,899	260.0
64 Limited English Pro—Fed.	45	294	12.19	58,171	59,223	21,871	13,064	260.0
65 Transit. Bilingual—St.	1,825	209	736.34	58,904	59,479	22,912	12,291	260.0
67 Indian Ed.—Fed.—JOM	1	1,980	0.26	49,066	51,755	18,041	10,326	260.0
68 Indian Ed.—Fed.—ED	50	819	20.24	57,251	56,871	19,820	12,092	260.0
69 Compensatory—Other	43	2	23.07	63,998	64,280	19,204	12,463	260.0
74 Highly Capable	32	242	6.00	51,968	56,654	29,145	10,182	260.0
76 Targeted Assist.—Fed.	2	0	1.48	52,033	57,487	17,897	13,454	260.0
79 Instruc. Progs.—Other	343	452	194.42	75,972	76,951	18,415	15,644	260.0
81 Public Radio/Television	1	0	0.50	76,356	76,356	13,200	14,917	260.0
86 Community Schools	18	206	5.87	49,950	50,559	23,955	10,076	260.0
88 Child Care	1,262	713	633.88	56,062	56,620	21,165	11,431	260.0
89 Other Community Service	42	104	18.39	48,516	50,361	17,239	10,179	260.0
97 Districtwide Support	51	168	10.91	72,328	73,601	19,210	13,028	260.0
98 School Food Services	177	98	31.25	48,314	49,147	22,857	10,229	260.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Pupil Transportation	1,324	39	168.64	53,311	52,501	26,744	11,687	260.0
CP Capital Projects Funds	32	411	7.64	66,944	68,653	21,486	15,717	260.0
92 Crafts/Trades								
13 Fed Spec P.—ESSER III	2	0	2.00	54,080	54,080	13,200	11,091	260.0
45 Skill Center—Basic—St.	1	0	0.22	79,518	79,889	13,212	17,444	260.0
51 Disadvantaged—Federal	1	0	0.74	56,380	56,350	17,022	12,678	260.0
89 Other Community Service	6	0	4.45	73,062	73,075	13,538	15,580	260.0
97 Districtwide Support	1,367	237	1,219.97	81,147	80,725	13,428	17,128	260.0
98 School Food Services	6	0	2.93	43,222	43,226	18,021	8,241	260.0
99 Pupil Transportation	393	923	344.30	81,109	80,193	13,511	17,136	260.0
CP Capital Projects Funds	6	200	3.26	98,420	98,777	12,549	23,090	260.0
93 Laborer								
13 Fed Spec P.—ESSER III	3	0	3.00	60,070	60,070	13,200	13,381	260.0
89 Other Community Service	2	0	0.25	46,672	46,600	27,820	9,142	260.0
97 Districtwide Support	270	134	221.20	72,871	70,448	13,588	15,196	260.0
98 School Food Services	3	0	0.69	165,530	63,420	19,084	12,683	260.0
99 Pupil Transportation	13	277	6.84	69,863	72,177	17,059	14,926	260.0
94 Office/Clerical								
01 Basic Education	7,119	862	4,812.34	64,378	64,465	17,472	12,910	260.0
02 Basic Ed.—Alt. Lrn. Exp.	285	909	178.65	62,238	63,004	17,329	12,423	260.0
03 Basic Ed.—Dropout Reentry	24	210	10.47	74,362	63,670	15,966	12,737	260.0
09 Transition to Kindergrtn	8	14	2.68	54,120	55,525	22,620	11,184	260.0
11 Fed Spec P.—SLFRF	1	0	1.00	71,425	71,425	14,021	14,548	260.0
13 Fed Spec P.—ESSER III	83	1,545	50.97	65,385	65,435	17,633	12,527	260.0
14 Fed Spec P.—ESSER III—L	3	0	0.97	54,858	54,847	20,320	6,449	260.0
19 Fed Spec P.—CARES Act—	10	0	3.69	48,505	48,675	23,371	9,132	260.0
21 Special Ed.—Supp.—State	530	564	324.89	66,307	66,452	15,755	13,092	260.0
22 Spec Ed.—Inf.&Tod.—Sta	3	0	0.67	72,440	79,724	20,658	15,771	260.0
24 Special Ed.—Supp.—Fed.	35	136	22.07	64,174	64,885	15,222	10,317	260.0
26 Special Ed.—Inst.—State	2	0	0.10	684,110	66,973	13,200	13,147	260.0
31 Vocational—Basic—State	397	368	155.67	65,631	66,376	16,392	13,290	260.0
34 Middle School CTE—State	136	101	25.98	67,352	66,790	14,976	13,110	260.0
38 Vocational—Federal	6	1,979	2.99	63,157	67,145	17,409	13,220	260.0
39 Vocational—Other Categ.	1	0	0.41	50,909	50,922	18,583	9,990	260.0
45 Skill Center—Basic—St.	47	688	37.15	64,252	65,128	16,031	12,729	260.0

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Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
51 Disadvantaged—Federal	171	203	57.13	66,537	67,321	15,367	13,052	260.0
52 School Improvement—Fe	21	54	6.59	66,805	67,980	17,995	13,520	260.0
53 Migrant—Federal	88	432	43.86	59,514	60,496	15,445	12,194	260.0
55 Learning Asst. Prog.—St.	166	220	41.96	64,733	65,323	16,258	12,872	260.0
56 St. Inst., Centers/Homes	11	64	6.32	65,831	65,822	15,263	13,784	260.0
57 Inst.—Neglected/Delinq.	3	0	1.44	54,837	54,830	16,463	11,046	260.0
58 Special/Pilot Prog.—St.	30	428	10.73	58,617	59,958	18,065	11,641	260.0
59 Inst.—Juv in Adult Jails	1	0	0.10	53,485	53,452	16,327	10,375	260.0
61 Head Start—Federal	8	417	3.33	69,495	69,700	13,839	13,715	260.0
64 Limited English Pro—Fed.	5	88	0.67	64,203	64,956	10,902	12,845	260.0
65 Transit. Bilingual—St.	118	658	43.25	63,110	63,809	15,033	12,466	260.0
68 Indian Ed.—Fed.—ED	19	26	14.07	76,282	76,621	13,042	16,784	260.0
69 Compensatory—Other	11	77	6.88	60,860	60,983	15,583	12,188	260.0
71 Traffic Safety	1	567	0.19	57,209	57,211	16,530	11,325	260.0
73 Summer School	2	4,956	0.49	84,472	85,668	13,553	16,595	260.0
74 Highly Capable	35	517	13.55	72,226	73,401	15,670	14,394	260.0
76 Targeted Assist.—Fed.	1	746	0.40	47,753	49,657	17,052	10,113	260.0
78 Youth Train. Prog.—Fed.	2	32,138	1.00	54,626	54,626	13,200	10,853	260.0
79 Instruc. Progs.—Other	74	561	35.27	73,914	69,575	16,559	14,174	260.0
81 Public Radio/Television	2	0	2.00	77,260	77,260	13,200	15,050	260.0
86 Community Schools	6	1,046	3.24	59,879	61,067	16,682	12,050	260.0
88 Child Care	59	638	29.71	64,270	65,127	16,782	13,196	260.0
89 Other Community Service	48	335	33.32	69,193	70,184	14,159	13,200	260.0
97 Districtwide Support	2,027	507	1,668.96	77,026	76,638	13,896	14,944	260.0
98 School Food Services	321	317	115.49	64,116	63,639	17,001	12,938	260.0
99 Pupil Transportation	331	351	201.63	66,399	66,330	15,480	13,314	260.0
CP Capital Projects Funds	77	663	34.13	83,568	83,821	14,196	16,377	260.0
95 Operator								
01 Basic Education	1	0	0.00	0	0	0	0	0.0
09 Transition to Kindergrtn	2	0	0.22	132,135	>999,999	111,545	212,768	260.0
13 Fed Spec P.—ESSER III	7	0	1.20	188,343	51,460	22,000	10,523	260.0
21 Special Ed.—Supp.—State	3	0	1.08	38,967	38,957	14,296	10,206	260.0
58 Special/Pilot Prog.—St.	1	0	0.66	69,050	69,054	9,565	10,471	260.0
68 Indian Ed.—Fed.—ED	7	0	1.79	78,225	73,359	24,227	30,130	260.0
69 Compensatory—Other	3	2,314	0.00	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Districtwide Support	65	75	48.60	73,791	72,616	14,461	16,394	260.0
98 School Food Services	66	621	29.94	58,852	58,973	20,171	13,017	260.0
99 Pupil Transportation	6,097	296	3,055.99	64,329	63,562	24,155	14,663	260.0
96 Professional								
01 Basic Education	11,456	4,158	726.12	85,211	106,192	19,614	21,022	260.0
02 Basic Ed.—Alt. Lrn. Exp.	69	1,341	20.15	79,607	80,450	14,736	13,645	260.0
03 Basic Ed.—Dropout Reentry	9	3,067	1.20	93,852	94,299	15,282	18,341	260.0
09 Transition to Kindergtrtn	2	0	0.75	44,574	44,554	23,306	9,270	260.0
11 Fed Spec P.—SLFRF	5	2,538	2.43	85,410	88,925	22,919	17,516	260.0
13 Fed Spec P.—ESSER III	127	859	56.50	82,060	82,593	17,409	15,710	260.0
14 Fed Spec P.—ESSER III—L	11	539	6.27	85,926	86,716	15,276	19,498	260.0
19 Fed Spec P.—CARES Act—	14	0	6.52	77,478	77,633	21,507	14,713	260.0
21 Special Ed.—Supp.—State	472	1,253	232.17	83,796	85,304	20,062	16,167	260.0
22 Spec Ed.—Inf.&Tod.—Sta	2	0	1.59	68,851	68,864	15,470	13,914	260.0
23 Special Ed—ARP—IDEA—	1	15	0.69	36,127	36,165	20,298	7,515	260.0
24 Special Ed.—Supp.—Fed.	34	353	15.47	81,449	79,371	19,350	14,387	260.0
26 Special Ed.—Inst.—State	3	255	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	147	2,538	38.31	90,029	88,495	16,247	18,617	260.0
34 Middle School CTE—State	63	1,540	5.19	83,575	83,070	22,607	15,720	260.0
38 Vocational—Federal	1	6,506	0.69	67,712	77,150	17,800	14,947	260.0
45 Skill Center—Basic—St.	12	355	6.92	76,788	77,038	19,073	15,914	260.0
51 Disadvantaged—Federal	194	544	87.25	75,976	77,689	16,568	15,408	260.0
52 School Improvement—Fe	61	285	36.84	82,110	84,446	16,113	16,658	260.0
53 Migrant—Federal	49	601	17.78	62,370	64,149	18,729	12,633	260.0
55 Learning Asst. Prog.—St.	228	630	109.37	69,999	71,875	18,083	14,720	260.0
57 Inst.—Neglected/Delinq.	1	0	0.75	73,949	73,997	17,611	14,449	260.0
58 Special/Pilot Prog.—St.	41	585	19.15	74,065	76,222	18,280	15,148	260.0
61 Head Start—Federal	34	279	21.13	95,599	92,571	17,346	17,816	260.0
64 Limited English Pro—Fed.	10	942	3.24	80,239	83,670	19,402	17,767	260.0
65 Transit. Bilingual—St.	40	249	14.59	70,668	71,305	18,839	13,875	260.0
68 Indian Ed.—Fed.—ED	33	2,528	10.60	83,968	87,459	14,719	16,285	260.0
69 Compensatory—Other	28	725	16.82	90,405	91,600	17,904	18,251	260.0
71 Traffic Safety	1	0	0.30	66,162	176,959	43,548	34,587	260.0
73 Summer School	1	838	0.00	0	0	0	0	0.0
74 Highly Capable	15	848	7.24	91,318	91,354	13,226	17,834	260.0

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Washington State Superintendent of Public Instruction
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
76 Targeted Assist.—Fed.	1	0	1.00	95,472	95,472	11,383	19,283	260.0
78 Youth Train. Prog.—Fed.	1	0	0.17	83,829	83,850	16,500	17,723	260.0
79 Instruc. Progs.—Other	155	1,039	87.12	83,657	85,223	17,331	17,079	260.0
81 Public Radio/Television	4	0	3.00	83,026	83,026	15,400	18,280	260.0
86 Community Schools	11	826	3.93	79,648	80,949	17,888	13,198	260.0
88 Child Care	214	931	116.48	74,606	71,643	19,172	14,011	260.0
89 Other Community Service	89	1,869	69.27	72,159	75,275	14,391	14,281	260.0
97 Districtwide Support	1,249	757	842.43	100,199	99,168	13,673	19,082	260.0
98 School Food Services	52	1,058	21.75	74,647	75,046	16,646	15,499	260.0
99 Pupil Transportation	20	314	5.44	95,911	96,036	13,866	19,401	260.0
CP Capital Projects Funds	217	92	160.17	124,380	124,438	13,319	23,921	260.0
SB Associated Student Body	7	85	0.40	64,206	59,925	2,515	20,149	260.0
97 Service Worker								
01 Basic Education	511	427	321.24	68,034	68,102	18,128	14,606	260.0
02 Basic Ed.—Alt. Lrn. Exp.	6	0	3.81	60,890	60,909	19,951	11,668	260.0
03 Basic Ed.—Dropout Reentry	1	0	0.75	57,505	57,505	17,596	14,684	260.0
09 Transition to Kindergrtn	1	0	0.50	38,272	38,272	26,400	10,300	260.0
12 Fed Spec P.—ESSER II	4	0	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	663	1,364	51.87	56,456	54,845	15,140	12,711	260.0
14 Fed Spec P.—ESSER III—L	1	0	0.00	0	0	0	0	0.0
19 Fed Spec P.—CARES Act—	4	0	2.18	79,321	79,680	14,486	15,711	260.0
21 Special Ed.—Supp.—State	27	642	14.93	72,757	74,135	20,032	15,089	260.0
31 Vocational—Basic—State	41	13	6.74	68,832	68,921	19,263	14,099	260.0
34 Middle School CTE—State	1	0	0.33	53,778	53,848	9,879	5,740	260.0
45 Skill Center—Basic—St.	23	280	16.22	59,842	60,395	14,227	13,704	260.0
51 Disadvantaged—Federal	2	0	1.10	66,257	63,984	19,353	12,208	260.0
52 School Improvement—Fe	6	0	1.62	53,480	54,491	14,267	10,617	260.0
53 Migrant—Federal	1	0	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	1	1,184	0.64	50,236	52,061	20,522	10,449	260.0
61 Head Start—Federal	2	0	0.00	0	0	0	0	0.0
68 Indian Ed.—Fed.—ED	11	0	9.07	54,194	54,195	12,566	12,503	260.0
69 Compensatory—Other	7	0	5.05	50,756	50,727	17,395	12,373	260.0
79 Instruc. Progs.—Other	3	772	1.27	53,528	55,328	15,536	6,444	260.0
88 Child Care	27	24	7.68	56,132	54,311	15,677	12,831	260.0
89 Other Community Service	26	176	12.24	58,305	59,063	16,294	11,598	260.0

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Washington State Superintendent of Public Instruction
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Districtwide Support	6,719	235	6,033.79	59,965	59,157	13,788	13,519	260.0
98 School Food Services	5,367	331	2,574.54	49,840	49,395	22,571	11,724	260.0
99 Pupil Transportation	103	213	25.62	105,699	65,070	14,581	14,551	260.0
CP Capital Projects Funds	11	31	10.00	116,816	118,050	13,200	24,976	260.0
98 Technical								
01 Basic Education	592	701	293.59	83,078	81,607	15,699	16,255	260.0
02 Basic Ed.—Alt. Lrn. Exp.	22	339	8.97	119,327	83,246	14,989	16,461	260.0
03 Basic Ed.—Dropout Reentry	13	115	4.30	121,271	85,229	18,426	17,663	260.0
09 Transition to Kindergrtn	6	544	0.03	51,903	50,598	22,982	9,584	260.0
13 Fed Spec P.—ESSER III	41	101	26.01	89,609	75,236	13,940	14,281	260.0
21 Special Ed.—Supp.—State	134	536	43.72	104,131	86,835	19,471	17,337	260.0
24 Special Ed.—Supp.—Fed.	25	623	0.69	64,476	69,001	18,497	11,994	260.0
26 Special Ed.—Inst.—State	3	0	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	94	228	42.36	88,130	82,492	13,362	16,449	260.0
34 Middle School CTE—State	31	27	11.47	74,164	74,650	13,666	14,744	260.0
38 Vocational—Federal	1	0	1.00	76,918	76,918	13,200	15,315	260.0
45 Skill Center—Basic—St.	3	270	0.32	56,486	57,849	15,618	11,854	260.0
51 Disadvantaged—Federal	35	297	5.97	114,062	100,623	14,533	20,190	260.0
52 School Improvement—Fe	6	1,806	1.97	121,326	74,323	14,284	14,661	260.0
53 Migrant—Federal	4	1,792	0.10	85,827	98,847	36,782	19,209	260.0
55 Learning Asst. Prog.—St.	67	814	8.03	106,856	103,051	20,179	19,344	260.0
56 St. Inst., Centers/Homes	4	1,373	1.74	72,453	72,437	15,212	14,391	260.0
57 Inst.—Neglected/Delinq.	2	0	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	3	2,467	1.97	81,780	85,512	20,056	17,015	260.0
61 Head Start—Federal	23	604	0.00	0	0	0	0	0.0
64 Limited English Pro—Fed.	2	99	0.06	96,667	96,443	12,283	18,200	260.0
65 Transit. Bilingual—St.	29	289	5.63	77,865	74,795	21,072	13,720	260.0
68 Indian Ed.—Fed.—ED	4	0	4.00	69,711	74,031	12,520	16,022	260.0
69 Compensatory—Other	2	8,640	0.20	103,190	103,189	13,200	21,577	260.0
74 Highly Capable	1	0	1.00	72,779	72,779	13,200	14,065	260.0
79 Instruc. Progs.—Other	25	833	16.82	79,513	81,708	14,338	16,403	260.0
81 Public Radio/Television	1	0	1.00	121,238	121,219	13,198	23,452	260.0
86 Community Schools	5	0	0.68	68,806	71,407	13,689	15,341	260.0
88 Child Care	22	934	4.34	334,512	91,232	18,242	17,938	260.0
89 Other Community Service	34	463	22.91	83,870	82,328	14,563	16,159	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Districtwide Support	1,293	279	1,060.19	90,529	88,586	13,519	17,330	260.0
98 School Food Services	36	379	8.06	86,665	86,912	12,413	16,916	260.0
99 Pupil Transportation	57	206	36.62	101,602	89,575	14,811	17,348	260.0
CP Capital Projects Funds	192	207	144.93	107,141	107,348	13,587	21,535	260.0
99 Director/Supervisor								
00 Invalid Program Code	1	0	0.00	0	0	0	0	0.0
01 Basic Education	269	936	177.84	141,755	141,899	14,270	25,653	260.0
02 Basic Ed.—Alt. Lrn. Exp.	1	0	0.85	118,881	118,902	15,606	21,576	260.0
11 Fed Spec P.—SLFRF	3	1,250	3.00	153,917	156,679	13,834	29,013	260.0
13 Fed Spec P.—ESSER III	24	122	17.61	126,079	126,381	14,669	23,725	260.0
19 Fed Spec P.—CARES Act—	2	0	0.60	113,238	113,879	13,600	21,999	260.0
21 Special Ed.—Supp.—State	21	1,361	13.22	129,063	135,439	14,440	24,511	260.0
22 Spec Ed.—Inf.&Tod.—Sta	2	0	0.16	104,556	116,137	16,290	21,986	260.0
31 Vocational—Basic—State	18	841	6.88	143,899	141,060	13,483	26,113	260.0
34 Middle School CTE—State	8	0	0.81	147,062	126,313	15,251	23,515	260.0
39 Vocational—Other Categ.	6	708	0.38	262,439	>999,999	207,861	131,399	260.0
45 Skill Center—Basic—St.	3	1,428	2.00	90,818	92,140	13,200	12,689	260.0
51 Disadvantaged—Federal	25	483	7.11	116,055	127,918	18,351	24,092	260.0
52 School Improvement—Fe	20	737	12.86	118,303	118,201	16,714	21,312	260.0
53 Migrant—Federal	10	33	3.30	114,128	115,053	13,680	21,892	260.0
55 Learning Asst. Prog.—St.	18	674	9.77	134,967	136,331	13,745	24,328	260.0
58 Special/Pilot Prog.—St.	2	0	1.03	86,400	86,413	15,194	16,511	260.0
61 Head Start—Federal	2	135	0.10	111,650	111,652	13,200	21,787	260.0
64 Limited English Pro—Fed.	2	0	2.00	142,276	142,276	13,197	25,975	260.0
65 Transit. Bilingual—St.	10	123	1.66	112,310	114,338	13,699	18,722	260.0
68 Indian Ed.—Fed.—ED	13	228	8.39	112,521	112,800	14,821	22,684	260.0
69 Compensatory—Other	9	383	5.42	117,462	118,097	14,425	23,003	260.0
73 Summer School	1	0	0.09	97,378	97,277	13,186	18,666	260.0
74 Highly Capable	2	0	0.13	431,648	82,139	12,395	16,193	260.0
76 Targeted Assist.—Fed.	2	144	1.24	93,106	96,824	16,339	18,878	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	81,092	81,092	13,200	15,798	260.0
79 Instruc. Progs.—Other	22	152	13.70	106,872	107,222	16,687	20,243	260.0
81 Public Radio/Television	2	0	1.65	134,521	134,520	13,200	25,893	260.0
86 Community Schools	7	1,146	4.47	122,167	124,492	15,062	20,218	260.0
88 Child Care	44	2,182	32.40	90,067	91,852	14,915	17,806	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
89 Other Community Service	32	1,323	25.22	109,834	112,099	13,407	20,710	260.0
97 Districtwide Support	1,263	2,146	1,059.22	142,502	141,296	13,509	25,734	260.0
98 School Food Services	228	1,261	179.87	105,970	106,995	14,397	20,423	260.0
99 Pupil Transportation	328	1,028	245.98	107,798	108,227	14,029	20,909	260.0
CP Capital Projects Funds	138	680	82.19	166,049	162,593	13,526	31,069	260.0
State Summary	222,563	3,538	123,891.91	86,164	91,709	15,505	17,065	212.5

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
00 Invalid Activity Code								
21 Elementary Principal	2	2,500	0.00	0	0	0	0	0.0
99 Director/Supervisor	1	0	0.00	0	0	0	0	0.0
11 Board of Directors								
94 Office/Clerical	17	461	9.65	103,851	102,717	14,234	21,112	260.0
96 Professional	11	573	7.20	144,513	144,514	13,204	27,982	260.0
99 Director/Supervisor	12	1,112	6.16	180,839	183,009	13,069	30,268	260.0
12 Superintendent's Office								
11 Superintendent	296	8,971	250.12	198,640	205,141	14,158	31,295	248.3
12 Deputy/Assist. Supt.	26	3,585	20.50	206,762	208,233	13,551	33,647	251.5
13 Other District Admin.	41	4,385	19.99	165,187	169,641	12,007	26,116	249.1
23 Secondary Principal	1	0	1.00	107,057	107,057	3,927	13,760	0.0
40 Other Support Personnel	1	69,823	0.00	0	0	0	0	0.0
61 Certificated on Leave	5	5,223	0.00	0	0	0	0	0.0
90 Classified on Leave	1	0	0.00	0	0	0	0	0.0
91 Aide	1	0	0.80	52,895	61,710	16,500	11,926	260.0
94 Office/Clerical	304	354	209.05	82,992	82,579	13,810	16,038	260.0
96 Professional	71	934	46.91	93,624	94,782	12,722	18,273	260.0
98 Technical	3	0	2.25	100,557	100,548	12,700	19,235	260.0
99 Director/Supervisor	49	911	36.32	154,975	151,345	13,773	26,668	260.0
13 Business Office								
11 Superintendent	1	0	0.36	222,222	133,333	28,300	16,880	200.0
12 Deputy/Assist. Supt.	10	5,923	6.24	224,023	212,782	16,829	35,077	259.5
13 Other District Admin.	44	1,579	8.12	179,442	170,084	12,184	29,192	244.5
25 Other School Admin.	1	0	1.00	87,360	87,360	11,581	0	260.0
31 Elem. Homeroom Teacher	3	125	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	2	125	0.00	0	0	0	0	0.0
40 Other Support Personnel	1	420	0.00	0	0	0	0	0.0
47 Nurse	1	125	0.00	0	0	0	0	0.0
90 Classified on Leave	7	5,712	0.00	0	0	0	0	0.0
92 Crafts/Trades	1	420	0.00	0	0	0	0	0.0
94 Office/Clerical	925	642	712.07	76,484	76,327	13,798	14,916	260.0
96 Professional	405	703	333.53	99,536	98,564	13,591	18,847	260.0
97 Service Worker	1	0	0.32	39,525	39,495	20,740	7,898	260.0
98 Technical	122	339	87.08	99,643	92,072	13,202	18,014	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Director/Supervisor	340	2,144	277.23	156,015	153,534	13,457	27,930	260.0
14 Human Resources								
11 Superintendent	5	1,480	1.80	179,795	186,116	5,862	14,778	254.4
12 Deputy/Assist. Supt.	23	6,240	12.42	225,437	220,397	12,926	35,840	256.2
13 Other District Admin.	85	2,906	62.80	183,002	186,915	13,470	31,278	256.1
21 Elementary Principal	4	1,441	0.16	176,401	178,167	0	6,505	260.0
22 Elem. Vice Principal	6	2,000	0.00	0	0	0	0	0.0
23 Secondary Principal	3	1,753	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	2	2,000	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	4	13,268	2.00	106,438	125,474	13,200	23,111	180.0
32 Secondary Teacher	8	13,940	6.00	92,259	109,077	13,200	21,195	180.0
33 Other Teacher	3	10,536	2.00	67,449	80,203	13,200	14,614	180.0
40 Other Support Personnel	3	9,390	0.00	0	0	0	0	0.0
61 Certificated on Leave	104	1,138	6.68	99,286	110,850	12,774	20,877	180.8
90 Classified on Leave	46	1,506	0.00	0	0	0	0	0.0
91 Aide	14	89	5.78	83,378	83,395	18,271	15,002	260.0
94 Office/Clerical	497	344	398.93	79,587	79,037	13,763	15,391	260.0
96 Professional	349	409	185.48	97,241	97,696	13,594	18,827	260.0
97 Service Worker	2	0	1.23	61,044	63,459	21,386	14,278	260.0
98 Technical	69	312	52.87	108,397	94,914	13,642	19,208	260.0
99 Director/Supervisor	184	4,055	147.79	158,263	159,336	13,619	28,639	260.0
15 Public Relations								
12 Deputy/Assist. Supt.	1	3,000	1.00	212,072	215,072	13,200	31,269	260.0
13 Other District Admin.	4	4,651	2.00	155,671	161,724	13,644	27,665	242.0
31 Elem. Homeroom Teacher	2	800	0.00	0	0	0	0	0.0
32 Secondary Teacher	1	800	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	1	800	0.00	0	0	0	0	0.0
40 Other Support Personnel	1	350	0.00	0	0	0	0	0.0
42 Counselor	1	800	0.00	0	0	0	0	0.0
90 Classified on Leave	1	9,299	0.00	0	0	0	0	0.0
91 Aide	1	800	0.00	0	0	0	0	0.0
94 Office/Clerical	98	521	60.93	77,449	77,238	14,642	15,093	260.0
96 Professional	97	1,066	77.38	101,870	102,890	14,088	19,414	260.0
98 Technical	6	200	3.21	156,277	97,508	13,321	19,215	260.0
99 Director/Supervisor	78	1,896	63.06	164,699	159,531	13,438	28,259	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Supervision (Instruction)								
11 Superintendent	2	138	0.20	175,000	204,167	20,200	34,124	260.0
12 Deputy/Assist. Supt.	94	7,550	78.45	212,130	217,825	13,036	32,866	257.8
13 Other District Admin.	1,180	3,334	913.17	171,775	171,069	13,494	28,739	250.4
21 Elementary Principal	15	1,628	2.32	242,866	155,920	12,044	16,415	256.8
22 Elem. Vice Principal	5	667	3.00	144,179	144,179	12,913	22,870	260.0
23 Secondary Principal	10	3,196	2.00	188,345	188,345	8,600	33,818	260.0
24 Secondary Vice Principal	28	631	8.20	168,309	167,036	14,059	28,923	260.0
25 Other School Admin.	399	1,890	151.42	141,980	147,166	13,745	25,028	235.9
31 Elem. Homeroom Teacher	1	1,000						
32 Secondary Teacher	2	2,756	0.00	0	0	0	0	0.0
33 Other Teacher	8	975	1.00	120,747	127,213	13,197	14,838	180.0
40 Other Support Personnel	502	4,283	147.21	105,573	118,421	13,589	20,798	186.7
42 Counselor	2	6,708	0.00	0	0	0	0	0.0
43 Occupational Therapist	1	1,000	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	1	1,000	0.00	0	0	0	0	0.0
46 Psychologist	2	500	1.00	136,177	136,177	13,200	23,581	260.0
61 Certificated on Leave	13	7,966	0.00	0	0	0	0	0.0
90 Classified on Leave	1	6,519	0.00	0	0	0	0	0.0
91 Aide	7	1,393	3.43	53,079	55,775	20,706	12,735	260.0
94 Office/Clerical	1,383	776	947.13	69,808	69,854	14,885	13,652	260.0
96 Professional	335	1,147	243.73	92,423	93,231	15,426	18,484	260.0
97 Service Worker	14	36	8.24	49,071	48,804	15,006	9,909	260.0
98 Technical	99	427	61.21	94,007	89,888	13,964	17,723	260.0
99 Director/Supervisor	179	1,077	132.84	144,496	142,375	14,294	25,828	260.0
22 Learning Resources								
13 Other District Admin.	1	0	0.83	165,794	165,794	6,236	29,713	260.0
31 Elem. Homeroom Teacher	25	2,643	0.00	0	0	0	0	0.0
32 Secondary Teacher	16	9,846	0.00	0	0	0	0	0.0
33 Other Teacher	1	3,000	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	45	3,682	33.82	102,869	111,379	13,395	22,803	180.0
40 Other Support Personnel	31	3,095	4.21	89,549	97,581	12,945	19,163	180.5
41 Library Media Specialist	1,005	7,591	722.88	105,182	118,426	13,763	21,092	181.0
42 Counselor	3	9,727	0.00	0	0	0	0	0.0
91 Aide	760	417	317.67	55,104	54,390	22,169	10,671	260.0

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Washington State Superintendent of Public Instruction
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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	348	339	180.60	56,961	58,929	21,265	11,589	260.0
96 Professional	22	1,128	6.00	90,753	86,841	14,671	18,071	260.0
97 Service Worker	14	251	8.88	56,436	56,806	20,021	11,384	260.0
98 Technical	39	538	24.30	91,209	93,311	16,087	17,989	260.0
99 Director/Supervisor	12	366	8.75	133,897	134,676	14,791	26,758	260.0
23 Principal's Office								
12 Deputy/Assist. Supt.	2	1,000	0.00	0	0	0	0	0.0
13 Other District Admin.	17	3,416	8.00	160,787	136,087	11,755	23,969	260.0
21 Elementary Principal	1,353	2,955	1,157.53	165,742	166,653	13,377	28,534	244.4
22 Elem. Vice Principal	646	2,703	528.19	151,355	148,846	13,594	26,192	246.5
23 Secondary Principal	903	2,839	728.14	171,136	172,623	13,435	28,930	241.1
24 Secondary Vice Principal	1,044	3,302	895.50	160,650	161,852	13,440	28,125	246.4
25 Other School Admin.	360	3,667	64.37	130,745	135,397	13,356	21,243	216.3
31 Elem. Homeroom Teacher	205	942	0.00	0	0	0	0	0.0
32 Secondary Teacher	126	1,358	0.19	84,189	84,188	13,200	15,269	192.0
33 Other Teacher	23	870	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	25	742	0.98	106,202	106,202	2,240	1,642	180.0
40 Other Support Personnel	414	2,542	49.48	102,273	111,964	14,511	20,997	191.2
41 Library Media Specialist	5	300	0.00	0	0	0	0	0.0
42 Counselor	12	1,436	1.00	144,599	151,829	13,200	26,599	260.0
61 Certificated on Leave	59	5,521	0.00	0	0	0	0	0.0
90 Classified on Leave	3	0	0.00	0	0	0	0	0.0
91 Aide	217	350	82.92	54,519	55,170	18,809	12,321	260.0
94 Office/Clerical	5,462	834	3,755.99	63,655	63,638	17,150	12,813	260.0
96 Professional	60	912	16.62	81,772	83,285	15,497	16,237	260.0
97 Service Worker	3	0	1.01	53,226	51,319	17,110	10,132	260.0
98 Technical	38	868	13.35	88,371	89,348	14,503	18,028	260.0
99 Director/Supervisor	40	409	33.28	119,408	120,962	15,075	22,266	260.0
24 Guidance and Counseling								
13 Other District Admin.	2	0	2.00	157,095	157,095	13,200	30,912	260.0
25 Other School Admin.	17	19	4.40	178,171	178,171	13,200	33,251	260.0
31 Elem. Homeroom Teacher	36	2,366	3.00	83,115	83,484	13,200	15,481	180.0
32 Secondary Teacher	82	5,108	3.00	96,280	107,405	13,199	18,020	180.0
33 Other Teacher	10	3,892	2.50	103,651	122,616	12,312	23,026	180.0
34 Elem. Specialist Teacher	7	1,476	0.00	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
40 Other Support Personnel	251	3,983	151.41	97,100	105,061	14,034	18,719	182.5
41 Library Media Specialist	5	110	1.43	85,687	91,141	13,200	17,711	180.0
42 Counselor	3,250	8,293	3,002.68	93,619	105,041	13,641	19,049	181.0
43 Occupational Therapist	4	1,250	1.20	143,682	154,000	23,002	21,063	179.8
44 Social Worker	269	8,687	240.91	91,032	101,964	13,666	17,335	181.0
45 Spch.-Lang. Path./Audio.	2	9,650	1.80	93,181	103,904	13,680	17,662	180.0
46 Psychologist	3	7,316	1.00	180,166	201,305	24,932	25,445	179.7
49 Behavior Analyst	20	3,666	19.01	83,126	89,397	13,145	16,229	180.0
52 Substitute Teacher	2	3,699	1.60	89,049	93,673	16,500	16,750	180.0
61 Certificated on Leave	4	0	1.52	97,410	106,519	17,380	15,655	181.0
64 Contractor ESA	6	0	6.00	67,798	67,798	0	0	180.0
91 Aide	522	674	327.24	70,455	70,981	18,037	14,334	260.0
94 Office/Clerical	641	801	420.33	65,835	65,687	16,646	13,207	260.0
95 Operator	2	0	0.73	77,467	248,525	25,170	42,889	260.0
96 Professional	606	1,040	411.13	78,392	80,426	17,818	15,891	260.0
98 Technical	57	611	13.41	152,700	86,980	15,961	17,773	260.0
99 Director/Supervisor	14	1,721	10.07	119,245	121,728	15,503	22,495	260.0
25 Pupil Management								
13 Other District Admin.	15	610	5.14	177,036	164,601	13,354	29,497	251.0
21 Elementary Principal	1	1,050	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	1	0	0.20	132,760	132,762	13,200	24,021	204.0
23 Secondary Principal	1	1,050	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	5	3,887	0.20	154,025	157,108	13,200	28,298	215.0
25 Other School Admin.	13	10,647	11.50	94,213	105,871	13,200	21,960	183.0
31 Elem. Homeroom Teacher	23	1,444	2.10	80,447	83,870	18,882	13,180	180.0
32 Secondary Teacher	21	947	7.28	103,411	107,924	13,236	19,767	180.7
33 Other Teacher	5	5,639	1.70	83,539	83,951	13,200	15,227	181.2
34 Elem. Specialist Teacher	1	0	0.25	86,024	89,387	13,200	16,412	180.0
40 Other Support Personnel	67	13,347	57.21	98,910	118,466	12,833	21,178	182.8
41 Library Media Specialist	1	705	0.00	0	0	0	0	0.0
42 Counselor	1	1,000	0.00	0	0	0	0	0.0
49 Behavior Analyst	1	33,943	0.98	114,257	148,225	13,200	26,374	185.0
91 Aide	6,997	102	1,226.48	55,006	51,171	23,692	10,404	260.0
94 Office/Clerical	446	402	193.08	60,427	60,109	23,892	11,962	260.0
95 Operator	10	0	4.41	52,827	53,478	18,384	10,736	260.0

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Washington State Superintendent of Public Instruction
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 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
96 Professional	213	1,546	83.21	79,595	78,824	17,030	15,627	260.0
97 Service Worker	335	413	191.23	71,205	69,894	18,372	15,754	260.0
98 Technical	1	17,280	0.00	0	0	0	0	0.0
99 Director/Supervisor	20	824	13.23	141,083	135,618	13,641	22,655	260.0
26 Health/Related Services								
13 Other District Admin.	35	2,468	1.00	119,800	121,261	14,400	21,181	260.0
31 Elem. Homeroom Teacher	59	419	0.00	0	0	0	0	0.0
32 Secondary Teacher	51	3,832	0.00	0	0	0	0	0.0
33 Other Teacher	60	2,146	3.60	100,142	122,271	14,420	18,911	180.0
34 Elem. Specialist Teacher	19	451	0.00	0	0	0	0	0.0
39 Orientat'n. & Mobil. Spec	6	5,506	4.90	100,679	110,585	14,406	20,200	180.6
40 Other Support Personnel	212	4,621	76.41	89,370	99,932	13,198	17,723	179.5
41 Library Media Specialist	2	500	0.00	0	0	0	0	0.0
42 Counselor	4	2,838	1.00	50,542	114,003	12,312	24,280	180.0
43 Occupational Therapist	678	8,837	594.64	94,933	107,233	14,582	18,487	181.3
44 Social Worker	53	3,560	45.66	87,762	96,493	13,799	17,306	181.6
45 Spch.-Lang. Path./Audio.	1,743	8,345	1,559.54	95,531	106,699	14,071	18,596	181.0
46 Psychologist	1,221	10,492	1,114.13	96,771	110,382	13,840	19,442	181.1
47 Nurse	770	5,827	675.52	84,014	92,811	14,643	16,688	181.2
48 Physical Therapist	265	8,879	211.05	99,924	113,087	14,819	19,007	181.0
49 Behavior Analyst	34	8,003	33.15	82,456	92,834	13,162	17,210	181.0
51 Extracurricular	1	333	0.00	0	0	0	0	0.0
52 Substitute Teacher	1	10,106	1.00	59,387	69,993	13,200	17,773	180.0
63 Contractor Teacher	8	0	0.00	0	0	0	0	0.0
64 Contractor ESA	187	0	155.88	99,826	93,700	8,449	8,835	182.3
90 Classified on Leave	1	4,984	0.00	0	0	0	0	0.0
91 Aide	1,129	509	524.93	62,874	61,607	22,203	13,083	260.0
92 Crafts/Trades	1	0	0.74	56,380	56,350	17,022	12,678	260.0
94 Office/Clerical	364	266	155.32	60,863	61,075	22,642	11,454	260.0
96 Professional	717	1,364	421.67	89,264	90,508	20,473	17,652	260.0
97 Service Worker	39	1,066	26.25	73,499	75,037	17,604	14,766	260.0
98 Technical	122	382	56.56	97,264	77,834	20,905	15,088	260.0
99 Director/Supervisor	22	301	17.82	124,202	124,823	14,390	23,553	260.0
27 Teaching								
12 Deputy/Assist. Supt.	1	15,537	0.00	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	4	3,189	1.09	152,555	161,552	14,396	28,359	260.0
21 Elementary Principal	9	258	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	5	312	1.60	95,541	97,542	9,075	13,743	207.1
23 Secondary Principal	4	436	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	9	189	1.00	135,843	135,843	13,200	24,040	213.0
25 Other School Admin.	1	0	1.00	88,883	101,400	14,401	15,495	180.0
31 Elem. Homeroom Teacher	30,999	4,935	26,234.07	90,868	98,567	13,441	17,867	181.0
32 Secondary Teacher	28,791	6,260	23,554.91	93,345	103,502	13,589	18,694	181.0
33 Other Teacher	11,193	6,085	8,300.10	90,740	100,367	13,640	18,127	180.8
34 Elem. Specialist Teacher	4,681	5,554	3,888.66	94,353	104,263	13,779	18,501	180.9
39 Orientat'n. & Mobil. Spec	10	6,310	9.80	93,415	103,841	13,709	17,611	180.0
40 Other Support Personnel	2,367	4,168	669.31	100,370	111,895	13,752	20,179	182.0
41 Library Media Specialist	57	1,472	4.64	84,818	92,920	13,709	16,437	180.1
42 Counselor	78	1,979	10.48	91,145	99,358	14,365	18,131	180.5
43 Occupational Therapist	7	4,385	1.00	106,058	124,813	13,200	22,112	180.0
44 Social Worker	13	1,368	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	11	4,244	2.90	99,661	110,983	13,200	21,039	180.6
46 Psychologist	12	2,406	3.50	98,418	106,317	12,197	19,586	180.7
47 Nurse	18	1,597	1.89	85,979	99,556	13,886	21,067	180.0
48 Physical Therapist	2	225	1.00	111,942	121,993	13,200	21,531	180.0
49 Behavior Analyst	9	3,317	7.79	85,672	92,905	13,206	15,407	180.5
51 Extracurricular	11	3,096	0.00	0	0	0	0	0.0
52 Substitute Teacher	219	2,572	161.33	65,935	72,481	12,411	11,947	181.7
61 Certificated on Leave	99	2,160	57.31	102,919	113,426	14,381	19,665	181.4
63 Contractor Teacher	234	0	212.40	65,679	62,057	954	821	180.2
64 Contractor ESA	6	0	4.83	95,576	95,576	5,461	7,213	204.6
90 Classified on Leave	6	100	1.21	69,635	71,207	21,328	15,032	260.0
91 Aide	26,732	418	13,988.15	55,670	55,710	22,623	11,292	260.0
94 Office/Clerical	448	592	146.17	62,698	63,051	18,356	12,750	260.0
95 Operator	2	0	0.15	306,153	795,793	80,000	143,093	260.0
96 Professional	891	1,108	318.47	75,436	74,633	19,057	14,459	260.0
97 Service Worker	12	1,321	2.64	67,782	55,682	15,008	14,245	260.0
98 Technical	275	824	78.13	104,998	85,417	16,903	17,324	260.0
99 Director/Supervisor	46	950	19.84	101,700	126,833	22,065	20,334	260.0
28 Extracurricular								

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Washington State Superintendent of Public Instruction
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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	4	3,022	2.88	130,532	134,737	13,972	24,148	260.0
31 Elem. Homeroom Teacher	1,345	1,702	0.64	107,458	112,843	13,200	20,306	182.4
32 Secondary Teacher	3,976	3,940	18.25	106,346	123,777	13,643	20,231	185.1
33 Other Teacher	212	3,277	4.30	109,860	137,526	13,298	26,628	180.4
34 Elem. Specialist Teacher	259	2,524	0.00	0	0	0	0	0.0
40 Other Support Personnel	16	5,577	2.30	95,941	106,174	13,163	19,822	181.7
41 Library Media Specialist	6	1,628	0.00	0	0	0	0	0.0
42 Counselor	6	3,251	0.00	0	0	0	0	0.0
44 Social Worker	3	1,263	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	2	1,750	0.00	0	0	0	0	0.0
47 Nurse	2	1,710	0.00	0	0	0	0	0.0
48 Physical Therapist	1	8,926	0.00	0	0	0	0	0.0
51 Extracurricular	715	4,704	99.80	115,508	131,911	13,542	24,012	200.9
52 Substitute Teacher	11	9,009	2.00	60,001	71,281	19,800	6,984	180.0
61 Certificated on Leave	2	223	0.80	111,946	152,116	13,200	34,154	180.0
64 Contractor ESA	1	0	0.34	46,250	46,250	0	0	180.0
90 Classified on Leave	1	0	0.01	55,786	583,622	53,329	112,056	260.0
91 Aide	154	1,380	15.32	54,905	72,895	20,652	23,480	260.0
92 Crafts/Trades	1	0	0.89	64,825	64,859	14,873	12,966	260.0
94 Office/Clerical	222	1,000	104.24	63,642	67,022	16,821	13,286	260.0
95 Operator	6	0	0.74	104,420	75,152	40,167	47,072	260.0
96 Professional	10,260	4,514	124.36	69,433	187,771	25,295	37,142	260.0
97 Service Worker	4	2,288	0.00	0	0	0	0	0.0
98 Technical	62	1,472	19.90	88,806	86,488	13,331	17,569	260.0
99 Director/Supervisor	71	1,372	41.05	128,296	140,286	14,511	25,786	260.0
31 Instructional Prof Dev								
13 Other District Admin.	15	2,787	9.96	141,470	143,201	14,275	24,758	260.0
21 Elementary Principal	2	4,750	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	7	1,429	1.35	148,258	148,863	13,581	26,524	246.7
23 Secondary Principal	2	3,000	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	4	1,563	1.50	155,479	157,949	13,200	28,478	245.0
25 Other School Admin.	24	2,868	10.52	145,116	151,472	12,179	23,657	232.9
31 Elem. Homeroom Teacher	9,629	2,566	35.12	98,305	107,116	14,717	19,360	180.9
32 Secondary Teacher	10,403	2,639	32.71	98,651	106,362	13,180	18,773	181.4
33 Other Teacher	3,574	2,507	135.05	102,133	111,529	13,296	19,803	180.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Elem. Specialist Teacher	1,597	3,066	12.28	100,519	106,333	13,301	20,833	180.2
39 Orientat'n. & Mobil. Spec	5	1,706	0.00	0	0	0	0	0.0
40 Other Support Personnel	1,902	7,743	969.58	104,507	119,016	13,209	21,806	181.2
41 Library Media Specialist	337	3,559	0.03	98,207	108,780	13,692	19,615	184.6
42 Counselor	1,076	2,841	2.29	103,553	108,852	13,373	19,455	191.6
43 Occupational Therapist	228	2,899	0.61	85,227	93,608	13,457	16,863	180.9
44 Social Worker	56	2,483	1.04	109,303	125,954	13,222	22,491	180.2
45 Spch.-Lang. Path./Audio.	579	2,918	1.24	92,753	99,991	15,975	12,540	184.9
46 Psychologist	431	2,798	0.28	104,577	132,334	13,604	24,218	184.9
47 Nurse	216	2,778	0.04	77,000	83,059	17,076	13,061	185.0
48 Physical Therapist	86	2,819	0.03	125,071	141,312	12,557	25,662	185.0
49 Behavior Analyst	24	3,288	1.40	102,766	108,498	13,200	19,141	180.0
51 Extracurricular	29	2,405	0.00	0	0	0	0	0.0
52 Substitute Teacher	20	1,042	0.49	61,724	71,853	13,333	12,952	180.7
61 Certificated on Leave	9	1,923	0.05	84,222	99,669	18,089	16,039	181.5
91 Aide	1,176	137	9.68	59,468	57,664	23,238	11,697	260.0
94 Office/Clerical	47	700	15.92	99,422	100,076	14,881	19,183	260.0
96 Professional	2	1,000	1.33	90,144	80,180	13,198	15,653	260.0
99 Director/Supervisor	15	0	13.23	140,392	140,209	13,217	26,065	260.0
32 Instructional Technology								
31 Elem. Homeroom Teacher	18	1,086	0.00	0	0	0	0	0.0
32 Secondary Teacher	5	1,451	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	1	878	0.00	0	0	0	0	0.0
40 Other Support Personnel	2	401	0.04	208,667	174,164	16,029	30,534	260.0
94 Office/Clerical	5	828	1.55	73,104	75,385	24,580	15,204	260.0
96 Professional	59	1,809	24.33	75,499	75,925	16,907	15,451	260.0
98 Technical	320	689	209.80	77,572	78,614	14,963	15,585	260.0
99 Director/Supervisor	9	147	5.58	109,007	104,964	13,121	20,441	260.0
33 Curriculum								
11 Superintendent	1	13,000	0.00	0	0	0	0	0.0
12 Deputy/Assist. Supt.	10	3,736	3.21	198,289	207,677	13,244	33,264	259.1
13 Other District Admin.	59	2,454	18.34	174,088	169,822	14,133	28,231	254.1
21 Elementary Principal	16	3,141	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	13	3,434	0.00	0	0	0	0	0.0
23 Secondary Principal	10	3,500	0.00	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Secondary Vice Principal	5	3,500	0.00	0	0	0	0	0.0
25 Other School Admin.	5	3,160	2.05	142,720	150,427	13,405	16,258	260.0
31 Elem. Homeroom Teacher	123	1,239	0.00	0	0	0	0	0.0
32 Secondary Teacher	92	1,130	1.19	88,282	105,361	13,200	19,590	187.3
33 Other Teacher	5	2,329	1.00	60,091	60,091	11,829	11,353	185.0
34 Elem. Specialist Teacher	27	8,427	23.00	105,634	116,896	12,847	20,477	180.0
40 Other Support Personnel	88	9,931	61.08	103,195	122,067	12,884	22,343	183.3
42 Counselor	1	500	0.00	0	0	0	0	0.0
52 Substitute Teacher	1	700	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	2,609	0.00	0	0	0	0	0.0
91 Aide	1	0	1.00	41,808	41,808	292	3,096	260.0
94 Office/Clerical	36	115	23.24	67,401	67,618	14,846	12,598	260.0
96 Professional	7	100	6.00	87,833	87,833	13,200	17,298	260.0
97 Service Worker	1	0	0.84	74,104	74,145	15,742	166	260.0
98 Technical	3	0	0.55	221,535	95,713	13,200	18,981	260.0
99 Director/Supervisor	5	2,800	0.47	215,467	215,467	13,895	37,611	260.0
34 Professional Learning—State								
31 Elem. Homeroom Teacher	11,571	1,137	36.00	91,968	100,930	13,565	17,987	183.7
32 Secondary Teacher	11,693	1,217	29.72	97,149	108,230	13,539	19,209	183.5
33 Other Teacher	3,067	1,168	9.31	91,055	100,149	13,878	17,586	184.1
34 Elem. Specialist Teacher	1,635	1,191	4.00	94,789	110,525	13,858	19,642	183.9
39 Orientat'n. & Mobil. Spec	8	1,630	0.00	0	0	0	0	0.0
40 Other Support Personnel	573	1,440	20.37	104,260	114,704	13,960	20,626	183.6
41 Library Media Specialist	320	1,315	0.53	106,091	125,473	13,714	21,852	183.8
42 Counselor	1,179	1,244	3.26	93,843	107,438	14,444	18,383	183.5
43 Occupational Therapist	239	1,254	0.60	96,973	108,281	14,941	17,844	183.3
44 Social Worker	62	1,529	1.08	76,887	86,417	10,249	15,665	184.9
45 Spch.-Lang. Path./Audio.	672	1,215	4.36	98,184	106,989	14,325	18,482	184.3
46 Psychologist	438	1,293	3.00	101,972	114,706	12,198	20,189	183.3
47 Nurse	239	1,138	0.69	78,698	82,738	17,915	12,136	189.1
48 Physical Therapist	104	1,240	0.31	99,178	116,163	13,715	17,306	183.7
49 Behavior Analyst	15	1,254	0.03	74,094	85,605	13,200	15,500	183.0
51 Extracurricular	27	753	0.04	117,553	138,905	13,200	25,191	184.0
52 Substitute Teacher	9	679	0.03	108,406	108,754	13,620	19,506	184.0
61 Certificated on Leave	9	422	0.03	71,375	74,451	24,539	9,539	182.4

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
35 Pupil Safety								
13 Other District Admin.	2	0	1.83	177,419	181,185	13,198	24,077	260.0
40 Other Support Personnel	1	6,972	1.00	124,746	131,718	13,200	23,580	185.0
91 Aide	50	118	16.26	63,052	62,402	18,487	13,304	260.0
96 Professional	38	1,359	18.74	100,049	100,084	15,569	19,963	260.0
97 Service Worker	219	306	159.24	67,618	69,188	18,045	14,432	260.0
99 Director/Supervisor	9	264	5.72	110,237	112,790	15,313	17,698	260.0
41 Supervision (Food Services)								
13 Other District Admin.	9	2,966	1.45	177,031	184,648	13,506	30,739	260.0
90 Classified on Leave	1	6,883	0.00	0	0	0	0	0.0
94 Office/Clerical	148	458	92.96	67,015	66,141	16,522	13,214	260.0
96 Professional	22	705	15.02	87,462	87,850	14,522	18,208	260.0
97 Service Worker	3	0	2.32	102,452	102,453	17,048	19,588	260.0
98 Technical	9	102	5.70	99,658	99,746	13,221	19,808	260.0
99 Director/Supervisor	217	1,316	171.01	107,861	108,920	14,287	20,731	260.0
44 Operations (Food Services)								
90 Classified on Leave	3	0	0.00	0	0	0	0	0.0
91 Aide	174	101	30.68	49,129	49,978	22,869	10,568	260.0
92 Crafts/Trades	6	0	2.93	43,222	43,226	18,021	8,241	260.0
93 Laborer	3	0	0.69	165,530	63,420	19,084	12,683	260.0
94 Office/Clerical	184	2,114	22.53	52,161	53,316	18,977	11,797	260.0
95 Operator	66	621	29.94	58,852	58,973	20,171	13,017	260.0
96 Professional	30	1,317	6.73	46,062	46,485	21,384	9,457	260.0
97 Service Worker	5,396	380	2,581.98	49,801	49,359	22,557	11,707	260.0
98 Technical	27	471	2.36	55,310	55,942	10,465	9,936	260.0
99 Director/Supervisor	13	140	8.86	69,470	69,840	16,511	14,473	260.0
51 Supervision (Pupil Trans.)								
12 Deputy/Assist. Supt.	1	0	0.13	171,432	204,501	13,200	35,381	260.0
13 Other District Admin.	22	1,334	4.46	133,610	138,074	12,980	22,215	235.9
40 Other Support Personnel	1	3,068	0.00	0	0	0	0	0.0
90 Classified on Leave	4	3,103	0.90	100,701	100,701	13,200	19,767	260.0
91 Aide	23	53	4.88	53,833	53,807	22,683	10,404	260.0
94 Office/Clerical	289	402	196.99	66,694	66,584	14,980	13,356	260.0
95 Operator	156	526	115.16	80,392	79,307	15,108	16,769	260.0
96 Professional	8	159	3.35	97,952	98,154	14,011	20,483	260.0

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Statewide Personnel Assignment Summary Profiles—2023–24 Preliminary

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 Technical	44	156	30.98	106,267	91,951	14,944	17,363	260.0
99 Director/Supervisor	308	1,071	229.97	109,810	110,245	13,973	21,307	260.0
52 Operations (Pupil Trans.)								
13 Other District Admin.	1	7,500	0.00	0	0	0	0	0.0
90 Classified on Leave	4	0	0.00	0	0	0	0	0.0
91 Aide	13	0	0.74	393,828	51,166	70,984	33,140	260.0
92 Crafts/Trades	1	0	1.00	71,594	71,594	13,200	21,331	260.0
94 Office/Clerical	2	0	1.32	56,717	56,719	9,977	11,895	260.0
95 Operator	5,947	289	2,915.52	63,736	62,924	24,592	14,590	260.0
96 Professional	2	0	0.00	0	0	0	0	0.0
97 Service Worker	35	0	0.75	>999,999	53,462	35,150	17,590	260.0
99 Director/Supervisor	10	400	4.69	81,501	82,342	18,583	18,964	260.0
53 Maintenance (Pupil Trans.)								
90 Classified on Leave	1	0	0.00	0	0	0	0	0.0
92 Crafts/Trades	392	925	343.30	81,137	80,218	13,511	17,124	260.0
93 Laborer	13	277	6.84	69,863	72,177	17,059	14,926	260.0
94 Office/Clerical	1	0	0.63	64,210	64,210	13,200	12,929	260.0
95 Operator	45	196	24.24	66,831	65,981	14,567	13,910	260.0
97 Service Worker	48	445	23.16	66,062	66,502	13,732	14,767	260.0
98 Technical	13	379	5.64	75,949	76,511	14,082	17,266	260.0
99 Director/Supervisor	20	161	10.93	83,061	83,181	13,304	16,460	260.0
58 Remote Learning Operations								
95 Operator	8	357	0.00	0	0	0	0	0.0
61 Supervision (Maint. & Oper.)								
12 Deputy/Assist. Supt.	1	8,400	1.00	228,400	238,800	13,197	26,511	260.0
13 Other District Admin.	12	3,024	5.41	187,552	194,547	14,566	31,637	254.2
90 Classified on Leave	3	5,808	0.00	0	0	0	0	0.0
94 Office/Clerical	202	253	153.27	69,496	68,952	14,249	13,475	260.0
96 Professional	3	341	1.75	69,102	69,102	13,200	14,734	260.0
98 Technical	4	0	4.00	101,142	101,142	13,199	22,346	260.0
99 Director/Supervisor	363	1,551	300.28	125,751	124,405	13,478	23,355	260.0
62 Grounds Maintenance								
90 Classified on Leave	2	0	0.00	0	0	0	0	0.0
92 Crafts/Trades	201	126	173.68	66,337	66,538	13,611	14,609	260.0
93 Laborer	263	127	215.33	73,422	70,907	13,522	15,316	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	1	0	0.14	40,916	40,927	23,083	8,287	260.0
95 Operator	11	182	8.93	74,348	74,843	12,913	17,376	260.0
96 Professional	8	390	3.49	62,601	63,149	16,334	12,732	260.0
97 Service Worker	356	116	284.69	66,531	65,882	13,587	15,236	260.0
98 Technical	3	993	0.00	0	0	0	0	0.0
99 Director/Supervisor	8	59	3.68	98,327	92,398	14,961	19,182	260.0
63 Operation of Buildings								
05 Invalid Duty Code	7	32,950	0.00	0	0	0	0	0.0
90 Classified on Leave	2	0	0.68	87,322	88,223	19,331	20,439	260.0
92 Crafts/Trades	74	721	20.76	59,554	59,587	14,512	12,985	260.0
93 Laborer	9	267	6.98	53,440	53,785	15,388	11,134	260.0
94 Office/Clerical	36	302	13.44	68,568	69,408	14,794	13,268	260.0
95 Operator	1	0	1.00	49,962	49,962	13,200	9,985	260.0
96 Professional	57	569	23.17	75,810	77,856	13,844	16,030	260.0
97 Service Worker	5,975	286	5,371.32	58,755	57,814	13,761	13,249	260.0
98 Technical	25	518	7.64	66,781	66,938	13,829	12,834	260.0
99 Director/Supervisor	20	719	13.08	96,105	95,978	13,601	18,279	260.0
64 Maintenance								
05 Invalid Duty Code	4	85,547	0.00	0	0	0	0	0.0
64 Contractor ESA	11	0	3.07	357,733	199,680	0	0	183.0
90 Classified on Leave	2	0	1.00	99,902	99,902	13,200	20,142	260.0
92 Crafts/Trades	1,084	219	1,006.47	84,016	83,538	13,367	17,622	260.0
93 Laborer	1	300	0.46	62,556	63,112	13,134	13,063	260.0
94 Office/Clerical	13	46	7.14	58,284	58,522	14,150	12,725	260.0
96 Professional	21	645	8.79	94,773	95,211	14,299	18,780	260.0
97 Service Worker	317	756	211.91	67,048	66,545	13,459	14,820	260.0
98 Technical	19	296	10.83	77,088	77,710	12,173	16,273	260.0
99 Director/Supervisor	33	533	17.91	86,501	88,202	13,277	17,605	260.0
65 Utilities								
92 Crafts/Trades	2	0	1.50	93,025	93,022	13,182	19,297	260.0
94 Office/Clerical	1	0	0.00	0	0	0	0	0.0
96 Professional	4	0	2.35	121,800	121,800	13,200	23,986	260.0
97 Service Worker	27	320	13.75	79,472	80,424	13,200	17,430	260.0
98 Technical	2	0	1.70	142,024	142,024	13,200	27,900	260.0
99 Director/Supervisor	1	0	0.40	184,325	184,326	13,200	35,530	260.0

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Washington State Superintendent of Public Instruction
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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
67 Building & Property Security								
05 Invalid Duty Code	8	59,042	0.00	0	0	0	0	0.0
90 Classified on Leave	3	2,154	1.65	66,753	66,760	16,040	13,729	260.0
94 Office/Clerical	9	645	9.00	84,295	84,786	12,804	16,330	260.0
96 Professional	4	588	2.00	109,552	109,843	12,754	11,501	260.0
97 Service Worker	136	1,266	73.52	72,113	74,118	16,407	16,387	260.0
99 Director/Supervisor	30	2,146	22.14	124,029	124,777	13,320	21,094	260.0
72 Information Systems								
12 Deputy/Assist. Supt.	1	0	1.00	212,072	215,072	15,699	30,754	260.0
13 Other District Admin.	34	3,738	19.95	159,534	165,290	13,551	27,272	246.3
90 Classified on Leave	3	5,741	0.00	0	0	0	0	0.0
91 Aide	1	0	0.37	67,225	67,268	17,897	15,384	260.0
94 Office/Clerical	126	274	90.20	73,285	71,950	14,005	13,855	260.0
96 Professional	244	929	145.05	109,385	103,474	13,901	20,325	260.0
98 Technical	1,016	254	863.63	89,524	88,829	13,519	17,265	260.0
99 Director/Supervisor	208	1,635	167.01	138,302	139,156	13,474	25,014	260.0
73 Printing								
94 Office/Clerical	19	234	14.90	61,254	61,590	15,722	12,383	260.0
95 Operator	3	0	2.75	60,944	60,944	14,400	17,931	260.0
96 Professional	3	0	2.47	74,100	74,084	15,517	14,755	260.0
98 Technical	63	259	53.45	68,965	66,491	14,191	13,812	260.0
99 Director/Supervisor	7	1,038	5.00	127,840	106,593	13,780	18,417	260.0
74 Warehousing and Distribution								
92 Crafts/Trades	6	90	3.88	61,747	61,625	13,325	14,746	260.0
93 Laborer	3	0	1.43	61,118	63,229	14,103	13,922	260.0
94 Office/Clerical	17	103	11.11	62,691	62,840	14,807	12,311	260.0
95 Operator	46	62	35.02	75,776	74,004	14,682	16,213	260.0
97 Service Worker	155	94	121.26	69,101	69,669	13,783	14,918	260.0
98 Technical	1	1,800	0.00	0	0	0	0	0.0
99 Director/Supervisor	13	526	9.52	106,308	107,046	13,362	20,032	260.0
75 Motor Pool								
90 Classified on Leave	1	0	0.10	100,700	100,701	13,200	19,767	260.0
92 Crafts/Trades	40	200	19.45	87,000	83,462	13,799	17,999	260.0
94 Office/Clerical	3	0	0.86	91,985	91,991	13,816	17,917	260.0
95 Operator	4	0	0.90	56,670	57,298	22,823	16,100	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~						
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE	
97 Service Worker	18	116	5.82	64,192	64,347	14,471	15,660	260.0	
99 Director/Supervisor	7	567	1.05	93,173	93,372	13,200	18,979	260.0	
91 Public Activities									
13 Other District Admin.	8	5,117	2.05	163,811	176,984	17,737	25,793	260.0	
31 Elem. Homeroom Teacher	25	1,085	0.00	0	0	0	0	0.0	
33 Other Teacher	1	0	0.40	123,130	150,836	13,200	26,883	180.0	
40 Other Support Personnel	6	3,359	1.77	103,252	112,590	13,200	20,050	184.0	
61 Certificated on Leave	4	88	3.50	127,633	130,117	13,543	22,344	181.1	
90 Classified on Leave	1	0	0.80	72,253	72,266	16,586	14,219	260.0	
91 Aide	286	216	129.93	52,105	52,979	21,973	10,687	260.0	
93 Laborer	2	0	0.25	46,672	46,600	27,820	9,142	260.0	
94 Office/Clerical	42	219	26.71	68,984	69,373	13,990	12,590	260.0	
96 Professional	106	1,620	80.38	73,082	75,850	15,119	14,044	260.0	
97 Service Worker	2	0	0.82	42,938	46,594	32,124	17,073	260.0	
98 Technical	11	0	5.17	96,024	85,687	14,545	17,171	260.0	
99 Director/Supervisor	60	1,788	45.91	101,682	91,013	14,121	18,278	260.0	
B2 Invalid Activity Code									
96 Professional	2	0	0.15	50,203	50,324	0	23,750	260.0	
CP Capital Projects Funds									
12 Deputy/Assist. Supt.	6	4,945	1.45	206,738	123,837	4,097	18,699	260.0	
13 Other District Admin.	16	2,088	5.10	186,277	180,275	13,435	31,991	259.1	
21 Elementary Principal	2	1,200	0.20	80,270	80,269	13,200	31,779	260.0	
23 Secondary Principal	11	2,523	0.20	172,525	172,524	13,200	36,402	260.0	
24 Secondary Vice Principal	5	1,350	0.00	0	0	0	0	0.0	
40 Other Support Personnel	10	5,747	7.25	116,564	122,878	13,293	28,515	184.7	
91 Aide	32	411	7.64	66,944	68,653	21,486	15,717	260.0	
92 Crafts/Trades	6	200	3.26	98,420	98,777	12,549	23,090	260.0	
94 Office/Clerical	73	690	31.03	84,327	84,581	14,296	16,846	260.0	
96 Professional	213	94	156.17	124,519	124,578	13,322	24,140	260.0	
97 Service Worker	11	31	10.00	116,816	118,050	13,200	24,976	260.0	
98 Technical	192	207	144.93	107,141	107,348	13,587	21,535	260.0	
99 Director/Supervisor	134	647	78.21	165,764	169,380	13,543	31,534	260.0	
SB Associated Student Body									
32 Secondary Teacher	7	2,620	0.00	0	0	0	0	0.0	
96 Professional	5	119	0.25	72,811	65,825	4,061	17,936	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
State Summary	259,456	3,035	123,891.91	86,164	91,709	15,505	17,065	212.5

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
05 Invalid Duty Code								
63 Operation of Buildings	7	32,950	0.00	0	0	0	0	0.0
64 Maintenance	4	85,547	0.00	0	0	0	0	0.0
67 Building & Property Secu	8	59,042	0.00	0	0	0	0	0.0
11 Superintendent								
12 Superintendent's Office	296	8,971	250.12	198,640	205,141	14,158	31,295	248.3
13 Business Office	1	0	0.36	222,222	133,333	28,300	16,880	200.0
14 Human Resources	5	1,480	1.80	179,795	186,116	5,862	14,778	254.4
21 Supervision (Instruction)	2	138	0.20	175,000	204,167	20,200	34,124	260.0
33 Curriculum	1	13,000	0.00	0	0	0	0	0.0
12 Deputy/Assist. Supt.								
12 Superintendent's Office	26	3,585	20.50	206,762	208,233	13,551	33,647	251.5
13 Business Office	10	5,923	6.24	224,023	212,782	16,829	35,077	259.5
14 Human Resources	23	6,240	12.42	225,437	220,397	12,926	35,840	256.2
15 Public Relations	1	3,000	1.00	212,072	215,072	13,200	31,269	260.0
21 Supervision (Instruction)	94	7,550	78.45	212,130	217,825	13,036	32,866	257.8
23 Principal's Office	2	1,000	0.00	0	0	0	0	0.0
27 Teaching	1	15,537	0.00	0	0	0	0	0.0
33 Curriculum	10	3,736	3.21	198,289	207,677	13,244	33,264	259.1
51 Supervision (Pupil Trans.)	1	0	0.13	171,432	204,501	13,200	35,381	260.0
61 Supervision (Maint. & Op	1	8,400	1.00	228,400	238,800	13,197	26,511	260.0
72 Information Systems	1	0	1.00	212,072	215,072	15,699	30,754	260.0
CP Capital Projects Funds	6	4,945	1.45	206,738	123,837	4,097	18,699	260.0
13 Other District Admin.								
12 Superintendent's Office	41	4,385	19.99	165,187	169,641	12,007	26,116	249.1
13 Business Office	44	1,579	8.12	179,442	170,084	12,184	29,192	244.5
14 Human Resources	85	2,906	62.80	183,002	186,915	13,470	31,278	256.1
15 Public Relations	4	4,651	2.00	155,671	161,724	13,644	27,665	242.0
21 Supervision (Instruction)	1,180	3,334	913.17	171,775	171,069	13,494	28,739	250.4
22 Learning Resources	1	0	0.83	165,794	165,794	6,236	29,713	260.0
23 Principal's Office	17	3,416	8.00	160,787	136,087	11,755	23,969	260.0
24 Guidance and Counseling	2	0	2.00	157,095	157,095	13,200	30,912	260.0
25 Pupil Management	15	610	5.14	177,036	164,601	13,354	29,497	251.0
26 Health/Related Services	35	2,468	1.00	119,800	121,261	14,400	21,181	260.0
27 Teaching	4	3,189	1.09	152,555	161,552	14,396	28,359	260.0

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28 Extracurricular	4	3,022	2.88	130,532	134,737	13,972	24,148	260.0
31 Instructional Prof Dev	15	2,787	9.96	141,470	143,201	14,275	24,758	260.0
33 Curriculum	59	2,454	18.34	174,088	169,822	14,133	28,231	254.1
35 Pupil Safety	2	0	1.83	177,419	181,185	13,198	24,077	260.0
41 Supervision (Food Service)	9	2,966	1.45	177,031	184,648	13,506	30,739	260.0
51 Supervision (Pupil Trans.)	22	1,334	4.46	133,610	138,074	12,980	22,215	235.9
52 Operations (Pupil Trans.)	1	7,500	0.00	0	0	0	0	0.0
61 Supervision (Maint. & Op)	12	3,024	5.41	187,552	194,547	14,566	31,637	254.2
72 Information Systems	34	3,738	19.95	159,534	165,290	13,551	27,272	246.3
91 Public Activities	8	5,117	2.05	163,811	176,984	17,737	25,793	260.0
CP Capital Projects Funds	16	2,088	5.10	186,277	180,275	13,435	31,991	259.1
21 Elementary Principal								
00 Invalid Activity Code	2	2,500	0.00	0	0	0	0	0.0
14 Human Resources	4	1,441	0.16	176,401	178,167	0	6,505	260.0
21 Supervision (Instruction)	15	1,628	2.32	242,866	155,920	12,044	16,415	256.8
23 Principal's Office	1,353	2,955	1,157.53	165,742	166,653	13,377	28,534	244.4
25 Pupil Management	1	1,050	0.00	0	0	0	0	0.0
27 Teaching	9	258	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	2	4,750	0.00	0	0	0	0	0.0
33 Curriculum	16	3,141	0.00	0	0	0	0	0.0
CP Capital Projects Funds	2	1,200	0.20	80,270	80,269	13,200	31,779	260.0
22 Elem. Vice Principal								
14 Human Resources	6	2,000	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	5	667	3.00	144,179	144,179	12,913	22,870	260.0
23 Principal's Office	646	2,703	528.19	151,355	148,846	13,594	26,192	246.5
25 Pupil Management	1	0	0.20	132,760	132,762	13,200	24,021	204.0
27 Teaching	5	312	1.60	95,541	97,542	9,075	13,743	207.1
31 Instructional Prof Dev	7	1,429	1.35	148,258	148,863	13,581	26,524	246.7
33 Curriculum	13	3,434	0.00	0	0	0	0	0.0
23 Secondary Principal								
12 Superintendent's Office	1	0	1.00	107,057	107,057	3,927	13,760	0.0
14 Human Resources	3	1,753	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	10	3,196	2.00	188,345	188,345	8,600	33,818	260.0
23 Principal's Office	903	2,839	728.14	171,136	172,623	13,435	28,930	241.1
25 Pupil Management	1	1,050	0.00	0	0	0	0	0.0

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27 Teaching	4	436	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	2	3,000	0.00	0	0	0	0	0.0
33 Curriculum	10	3,500	0.00	0	0	0	0	0.0
CP Capital Projects Funds	11	2,523	0.20	172,525	172,524	13,200	36,402	260.0
24 Secondary Vice Principal								
14 Human Resources	2	2,000	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	28	631	8.20	168,309	167,036	14,059	28,923	260.0
23 Principal's Office	1,044	3,302	895.50	160,650	161,852	13,440	28,125	246.4
25 Pupil Management	5	3,887	0.20	154,025	157,108	13,200	28,298	215.0
27 Teaching	9	189	1.00	135,843	135,843	13,200	24,040	213.0
31 Instructional Prof Dev	4	1,563	1.50	155,479	157,949	13,200	28,478	245.0
33 Curriculum	5	3,500	0.00	0	0	0	0	0.0
CP Capital Projects Funds	5	1,350	0.00	0	0	0	0	0.0
25 Other School Admin.								
13 Business Office	1	0	1.00	87,360	87,360	11,581	0	260.0
21 Supervision (Instruction)	399	1,890	151.42	141,980	147,166	13,745	25,028	235.9
23 Principal's Office	360	3,667	64.37	130,745	135,397	13,356	21,243	216.3
24 Guidance and Counseling	17	19	4.40	178,171	178,171	13,200	33,251	260.0
25 Pupil Management	13	10,647	11.50	94,213	105,871	13,200	21,960	183.0
27 Teaching	1	0	1.00	88,883	101,400	14,401	15,495	180.0
31 Instructional Prof Dev	24	2,868	10.52	145,116	151,472	12,179	23,657	232.9
33 Curriculum	5	3,160	2.05	142,720	150,427	13,405	16,258	260.0
31 Elem. Homeroom Teacher								
13 Business Office	3	125	0.00	0	0	0	0	0.0
14 Human Resources	4	13,268	2.00	106,438	125,474	13,200	23,111	180.0
15 Public Relations	2	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	1	1,000						
22 Learning Resources	25	2,643	0.00	0	0	0	0	0.0
23 Principal's Office	205	942	0.00	0	0	0	0	0.0
24 Guidance and Counseling	36	2,366	3.00	83,115	83,484	13,200	15,481	180.0
25 Pupil Management	23	1,444	2.10	80,447	83,870	18,882	13,180	180.0
26 Health/Related Services	59	419	0.00	0	0	0	0	0.0
27 Teaching	30,999	4,935	26,234.07	90,868	98,567	13,441	17,867	181.0
28 Extracurricular	1,345	1,702	0.64	107,458	112,843	13,200	20,306	182.4
31 Instructional Prof Dev	9,629	2,566	35.12	98,305	107,116	14,717	19,360	180.9

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32 Instructional Technology	18	1,086	0.00	0	0	0	0	0.0
33 Curriculum	123	1,239	0.00	0	0	0	0	0.0
34 Professional Learning—St	11,571	1,137	36.00	91,968	100,930	13,565	17,987	183.7
91 Public Activities	25	1,085	0.00	0	0	0	0	0.0
32 Secondary Teacher								
14 Human Resources	8	13,940	6.00	92,259	109,077	13,200	21,195	180.0
15 Public Relations	1	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	2	2,756	0.00	0	0	0	0	0.0
22 Learning Resources	16	9,846	0.00	0	0	0	0	0.0
23 Principal's Office	126	1,358	0.19	84,189	84,188	13,200	15,269	192.0
24 Guidance and Counseling	82	5,108	3.00	96,280	107,405	13,199	18,020	180.0
25 Pupil Management	21	947	7.28	103,411	107,924	13,236	19,767	180.7
26 Health/Related Services	51	3,832	0.00	0	0	0	0	0.0
27 Teaching	28,791	6,260	23,554.91	93,345	103,502	13,589	18,694	181.0
28 Extracurricular	3,976	3,940	18.25	106,346	123,777	13,643	20,231	185.1
31 Instructional Prof Dev	10,403	2,639	32.71	98,651	106,362	13,180	18,773	181.4
32 Instructional Technology	5	1,451	0.00	0	0	0	0	0.0
33 Curriculum	92	1,130	1.19	88,282	105,361	13,200	19,590	187.3
34 Professional Learning—St	11,693	1,217	29.72	97,149	108,230	13,539	19,209	183.5
SB Associated Student Body	7	2,620	0.00	0	0	0	0	0.0
33 Other Teacher								
14 Human Resources	3	10,536	2.00	67,449	80,203	13,200	14,614	180.0
21 Supervision (Instruction)	8	975	1.00	120,747	127,213	13,197	14,838	180.0
22 Learning Resources	1	3,000	0.00	0	0	0	0	0.0
23 Principal's Office	23	870	0.00	0	0	0	0	0.0
24 Guidance and Counseling	10	3,892	2.50	103,651	122,616	12,312	23,026	180.0
25 Pupil Management	5	5,639	1.70	83,539	83,951	13,200	15,227	181.2
26 Health/Related Services	60	2,146	3.60	100,142	122,271	14,420	18,911	180.0
27 Teaching	11,193	6,085	8,300.10	90,740	100,367	13,640	18,127	180.8
28 Extracurricular	212	3,277	4.30	109,860	137,526	13,298	26,628	180.4
31 Instructional Prof Dev	3,574	2,507	135.05	102,133	111,529	13,296	19,803	180.7
33 Curriculum	5	2,329	1.00	60,091	60,091	11,829	11,353	185.0
34 Professional Learning—St	3,067	1,168	9.31	91,055	100,149	13,878	17,586	184.1
91 Public Activities	1	0	0.40	123,130	150,836	13,200	26,883	180.0
34 Elem. Specialist Teacher								

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Business Office	2	125	0.00	0	0	0	0	0.0
15 Public Relations	1	800	0.00	0	0	0	0	0.0
22 Learning Resources	45	3,682	33.82	102,869	111,379	13,395	22,803	180.0
23 Principal's Office	25	742	0.98	106,202	106,202	2,240	1,642	180.0
24 Guidance and Counseling	7	1,476	0.00	0	0	0	0	0.0
25 Pupil Management	1	0	0.25	86,024	89,387	13,200	16,412	180.0
26 Health/Related Services	19	451	0.00	0	0	0	0	0.0
27 Teaching	4,681	5,554	3,888.66	94,353	104,263	13,779	18,501	180.9
28 Extracurricular	259	2,524	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	1,597	3,066	12.28	100,519	106,333	13,301	20,833	180.2
32 Instructional Technology	1	878	0.00	0	0	0	0	0.0
33 Curriculum	27	8,427	23.00	105,634	116,896	12,847	20,477	180.0
34 Professional Learning—St	1,635	1,191	4.00	94,789	110,525	13,858	19,642	183.9
39 Orientat'n. & Mobil. Spec								
26 Health/Related Services	6	5,506	4.90	100,679	110,585	14,406	20,200	180.6
27 Teaching	10	6,310	9.80	93,415	103,841	13,709	17,611	180.0
31 Instructional Prof Dev	5	1,706	0.00	0	0	0	0	0.0
34 Professional Learning—St	8	1,630	0.00	0	0	0	0	0.0
40 Other Support Personnel								
12 Superintendent's Office	1	69,823	0.00	0	0	0	0	0.0
13 Business Office	1	420	0.00	0	0	0	0	0.0
14 Human Resources	3	9,390	0.00	0	0	0	0	0.0
15 Public Relations	1	350	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	502	4,283	147.21	105,573	118,421	13,589	20,798	186.7
22 Learning Resources	31	3,095	4.21	89,549	97,581	12,945	19,163	180.5
23 Principal's Office	414	2,542	49.48	102,273	111,964	14,511	20,997	191.2
24 Guidance and Counseling	251	3,983	151.41	97,100	105,061	14,034	18,719	182.5
25 Pupil Management	67	13,347	57.21	98,910	118,466	12,833	21,178	182.8
26 Health/Related Services	212	4,621	76.41	89,370	99,932	13,198	17,723	179.5
27 Teaching	2,367	4,168	669.31	100,370	111,895	13,752	20,179	182.0
28 Extracurricular	16	5,577	2.30	95,941	106,174	13,163	19,822	181.7
31 Instructional Prof Dev	1,902	7,743	969.58	104,507	119,016	13,209	21,806	181.2
32 Instructional Technology	2	401	0.04	208,667	174,164	16,029	30,534	260.0
33 Curriculum	88	9,931	61.08	103,195	122,067	12,884	22,343	183.3
34 Professional Learning—St	573	1,440	20.37	104,260	114,704	13,960	20,626	183.6

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
35 Pupil Safety	1	6,972	1.00	124,746	131,718	13,200	23,580	185.0
51 Supervision (Pupil Trans.)	1	3,068	0.00	0	0	0	0	0.0
91 Public Activities	6	3,359	1.77	103,252	112,590	13,200	20,050	184.0
CP Capital Projects Funds	10	5,747	7.25	116,564	122,878	13,293	28,515	184.7
41 Library Media Specialist								
22 Learning Resources	1,005	7,591	722.88	105,182	118,426	13,763	21,092	181.0
23 Principal's Office	5	300	0.00	0	0	0	0	0.0
24 Guidance and Counseling	5	110	1.43	85,687	91,141	13,200	17,711	180.0
25 Pupil Management	1	705	0.00	0	0	0	0	0.0
26 Health/Related Services	2	500	0.00	0	0	0	0	0.0
27 Teaching	57	1,472	4.64	84,818	92,920	13,709	16,437	180.1
28 Extracurricular	6	1,628	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	337	3,559	0.03	98,207	108,780	13,692	19,615	184.6
34 Professional Learning—St	320	1,315	0.53	106,091	125,473	13,714	21,852	183.8
42 Counselor								
15 Public Relations	1	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	2	6,708	0.00	0	0	0	0	0.0
22 Learning Resources	3	9,727	0.00	0	0	0	0	0.0
23 Principal's Office	12	1,436	1.00	144,599	151,829	13,200	26,599	260.0
24 Guidance and Counseling	3,250	8,293	3,002.68	93,619	105,041	13,641	19,049	181.0
25 Pupil Management	1	1,000	0.00	0	0	0	0	0.0
26 Health/Related Services	4	2,838	1.00	50,542	114,003	12,312	24,280	180.0
27 Teaching	78	1,979	10.48	91,145	99,358	14,365	18,131	180.5
28 Extracurricular	6	3,251	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	1,076	2,841	2.29	103,553	108,852	13,373	19,455	191.6
33 Curriculum	1	500	0.00	0	0	0	0	0.0
34 Professional Learning—St	1,179	1,244	3.26	93,843	107,438	14,444	18,383	183.5
43 Occupational Therapist								
21 Supervision (Instruction)	1	1,000	0.00	0	0	0	0	0.0
24 Guidance and Counseling	4	1,250	1.20	143,682	154,000	23,002	21,063	179.8
26 Health/Related Services	678	8,837	594.64	94,933	107,233	14,582	18,487	181.3
27 Teaching	7	4,385	1.00	106,058	124,813	13,200	22,112	180.0
31 Instructional Prof Dev	228	2,899	0.61	85,227	93,608	13,457	16,863	180.9
34 Professional Learning—St	239	1,254	0.60	96,973	108,281	14,941	17,844	183.3
44 Social Worker								

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Guidance and Counseling	269	8,687	240.91	91,032	101,964	13,666	17,335	181.0
26 Health/Related Services	53	3,560	45.66	87,762	96,493	13,799	17,306	181.6
27 Teaching	13	1,368	0.00	0	0	0	0	0.0
28 Extracurricular	3	1,263	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	56	2,483	1.04	109,303	125,954	13,222	22,491	180.2
34 Professional Learning—St	62	1,529	1.08	76,887	86,417	10,249	15,665	184.9
45 Spch.-Lang. Path./Audio.								
21 Supervision (Instruction)	1	1,000	0.00	0	0	0	0	0.0
24 Guidance and Counseling	2	9,650	1.80	93,181	103,904	13,680	17,662	180.0
26 Health/Related Services	1,743	8,345	1,559.54	95,531	106,699	14,071	18,596	181.0
27 Teaching	11	4,244	2.90	99,661	110,983	13,200	21,039	180.6
28 Extracurricular	2	1,750	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	579	2,918	1.24	92,753	99,991	15,975	12,540	184.9
34 Professional Learning—St	672	1,215	4.36	98,184	106,989	14,325	18,482	184.3
46 Psychologist								
21 Supervision (Instruction)	2	500	1.00	136,177	136,177	13,200	23,581	260.0
24 Guidance and Counseling	3	7,316	1.00	180,166	201,305	24,932	25,445	179.7
26 Health/Related Services	1,221	10,492	1,114.13	96,771	110,382	13,840	19,442	181.1
27 Teaching	12	2,406	3.50	98,418	106,317	12,197	19,586	180.7
31 Instructional Prof Dev	431	2,798	0.28	104,577	132,334	13,604	24,218	184.9
34 Professional Learning—St	438	1,293	3.00	101,972	114,706	12,198	20,189	183.3
47 Nurse								
13 Business Office	1	125	0.00	0	0	0	0	0.0
26 Health/Related Services	770	5,827	675.52	84,014	92,811	14,643	16,688	181.2
27 Teaching	18	1,597	1.89	85,979	99,556	13,886	21,067	180.0
28 Extracurricular	2	1,710	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	216	2,778	0.04	77,000	83,059	17,076	13,061	185.0
34 Professional Learning—St	239	1,138	0.69	78,698	82,738	17,915	12,136	189.1
48 Physical Therapist								
26 Health/Related Services	265	8,879	211.05	99,924	113,087	14,819	19,007	181.0
27 Teaching	2	225	1.00	111,942	121,993	13,200	21,531	180.0
28 Extracurricular	1	8,926	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	86	2,819	0.03	125,071	141,312	12,557	25,662	185.0
34 Professional Learning—St	104	1,240	0.31	99,178	116,163	13,715	17,306	183.7
49 Behavior Analyst								

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24 Guidance and Counseling	20	3,666	19.01	83,126	89,397	13,145	16,229	180.0
25 Pupil Management	1	33,943	0.98	114,257	148,225	13,200	26,374	185.0
26 Health/Related Services	34	8,003	33.15	82,456	92,834	13,162	17,210	181.0
27 Teaching	9	3,317	7.79	85,672	92,905	13,206	15,407	180.5
31 Instructional Prof Dev	24	3,288	1.40	102,766	108,498	13,200	19,141	180.0
34 Professional Learning—St	15	1,254	0.03	74,094	85,605	13,200	15,500	183.0
51 Extracurricular								
26 Health/Related Services	1	333	0.00	0	0	0	0	0.0
27 Teaching	11	3,096	0.00	0	0	0	0	0.0
28 Extracurricular	715	4,704	99.80	115,508	131,911	13,542	24,012	200.9
31 Instructional Prof Dev	29	2,405	0.00	0	0	0	0	0.0
34 Professional Learning—St	27	753	0.04	117,553	138,905	13,200	25,191	184.0
52 Substitute Teacher								
24 Guidance and Counseling	2	3,699	1.60	89,049	93,673	16,500	16,750	180.0
26 Health/Related Services	1	10,106	1.00	59,387	69,993	13,200	17,773	180.0
27 Teaching	219	2,572	161.33	65,935	72,481	12,411	11,947	181.7
28 Extracurricular	11	9,009	2.00	60,001	71,281	19,800	6,984	180.0
31 Instructional Prof Dev	20	1,042	0.49	61,724	71,853	13,333	12,952	180.7
33 Curriculum	1	700	0.00	0	0	0	0	0.0
34 Professional Learning—St	9	679	0.03	108,406	108,754	13,620	19,506	184.0
61 Certificated on Leave								
12 Superintendent's Office	5	5,223	0.00	0	0	0	0	0.0
14 Human Resources	104	1,138	6.68	99,286	110,850	12,774	20,877	180.8
21 Supervision (Instruction)	13	7,966	0.00	0	0	0	0	0.0
23 Principal's Office	59	5,521	0.00	0	0	0	0	0.0
24 Guidance and Counseling	4	0	1.52	97,410	106,519	17,380	15,655	181.0
27 Teaching	99	2,160	57.31	102,919	113,426	14,381	19,665	181.4
28 Extracurricular	2	223	0.80	111,946	152,116	13,200	34,154	180.0
31 Instructional Prof Dev	9	1,923	0.05	84,222	99,669	18,089	16,039	181.5
33 Curriculum	1	2,609	0.00	0	0	0	0	0.0
34 Professional Learning—St	9	422	0.03	71,375	74,451	24,539	9,539	182.4
91 Public Activities	4	88	3.50	127,633	130,117	13,543	22,344	181.1
63 Contractor Teacher								
26 Health/Related Services	8	0	0.00	0	0	0	0	0.0
27 Teaching	234	0	212.40	65,679	62,057	954	821	180.2

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64 Contractor ESA								
24 Guidance and Counseling	6	0	6.00	67,798	67,798	0	0	180.0
26 Health/Related Services	187	0	155.88	99,826	93,700	8,449	8,835	182.3
27 Teaching	6	0	4.83	95,576	95,576	5,461	7,213	204.6
28 Extracurricular	1	0	0.34	46,250	46,250	0	0	180.0
64 Maintenance	11	0	3.07	357,733	199,680	0	0	183.0
90 Classified on Leave								
12 Superintendent's Office	1	0	0.00	0	0	0	0	0.0
13 Business Office	7	5,712	0.00	0	0	0	0	0.0
14 Human Resources	46	1,506	0.00	0	0	0	0	0.0
15 Public Relations	1	9,299	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	1	6,519	0.00	0	0	0	0	0.0
23 Principal's Office	3	0	0.00	0	0	0	0	0.0
26 Health/Related Services	1	4,984	0.00	0	0	0	0	0.0
27 Teaching	6	100	1.21	69,635	71,207	21,328	15,032	260.0
28 Extracurricular	1	0	0.01	55,786	583,622	53,329	112,056	260.0
41 Supervision (Food Service	1	6,883	0.00	0	0	0	0	0.0
44 Operations (Food Service:	3	0	0.00	0	0	0	0	0.0
51 Supervision (Pupil Trans.)	4	3,103	0.90	100,701	100,701	13,200	19,767	260.0
52 Operations (Pupil Trans.)	4	0	0.00	0	0	0	0	0.0
53 Maintenance (Pupil Trans	1	0	0.00	0	0	0	0	0.0
61 Supervision (Maint. & Op	3	5,808	0.00	0	0	0	0	0.0
62 Grounds Maintenance	2	0	0.00	0	0	0	0	0.0
63 Operation of Buildings	2	0	0.68	87,322	88,223	19,331	20,439	260.0
64 Maintenance	2	0	1.00	99,902	99,902	13,200	20,142	260.0
67 Building & Property Secu	3	2,154	1.65	66,753	66,760	16,040	13,729	260.0
72 Information Systems	3	5,741	0.00	0	0	0	0	0.0
75 Motor Pool	1	0	0.10	100,700	100,701	13,200	19,767	260.0
91 Public Activities	1	0	0.80	72,253	72,266	16,586	14,219	260.0
91 Aide								
12 Superintendent's Office	1	0	0.80	52,895	61,710	16,500	11,926	260.0
14 Human Resources	14	89	5.78	83,378	83,395	18,271	15,002	260.0
15 Public Relations	1	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	7	1,393	3.43	53,079	55,775	20,706	12,735	260.0
22 Learning Resources	760	417	317.67	55,104	54,390	22,169	10,671	260.0

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23 Principal's Office	217	350	82.92	54,519	55,170	18,809	12,321	260.0
24 Guidance and Counseling	522	674	327.24	70,455	70,981	18,037	14,334	260.0
25 Pupil Management	6,997	102	1,226.48	55,006	51,171	23,692	10,404	260.0
26 Health/Related Services	1,129	509	524.93	62,874	61,607	22,203	13,083	260.0
27 Teaching	26,732	418	13,988.15	55,670	55,710	22,623	11,292	260.0
28 Extracurricular	154	1,380	15.32	54,905	72,895	20,652	23,480	260.0
31 Instructional Prof Dev	1,176	137	9.68	59,468	57,664	23,238	11,697	260.0
33 Curriculum	1	0	1.00	41,808	41,808	292	3,096	260.0
35 Pupil Safety	50	118	16.26	63,052	62,402	18,487	13,304	260.0
44 Operations (Food Service:	174	101	30.68	49,129	49,978	22,869	10,568	260.0
51 Supervision (Pupil Trans.)	23	53	4.88	53,833	53,807	22,683	10,404	260.0
52 Operations (Pupil Trans.)	13	0	0.74	393,828	51,166	70,984	33,140	260.0
72 Information Systems	1	0	0.37	67,225	67,268	17,897	15,384	260.0
91 Public Activities	286	216	129.93	52,105	52,979	21,973	10,687	260.0
CP Capital Projects Funds	32	411	7.64	66,944	68,653	21,486	15,717	260.0
92 Crafts/Trades								
13 Business Office	1	420	0.00	0	0	0	0	0.0
26 Health/Related Services	1	0	0.74	56,380	56,350	17,022	12,678	260.0
28 Extracurricular	1	0	0.89	64,825	64,859	14,873	12,966	260.0
44 Operations (Food Service:	6	0	2.93	43,222	43,226	18,021	8,241	260.0
52 Operations (Pupil Trans.)	1	0	1.00	71,594	71,594	13,200	21,331	260.0
53 Maintenance (Pupil Trans	392	925	343.30	81,137	80,218	13,511	17,124	260.0
62 Grounds Maintenance	201	126	173.68	66,337	66,538	13,611	14,609	260.0
63 Operation of Buildings	74	721	20.76	59,554	59,587	14,512	12,985	260.0
64 Maintenance	1,084	219	1,006.47	84,016	83,538	13,367	17,622	260.0
65 Utilities	2	0	1.50	93,025	93,022	13,182	19,297	260.0
74 Warehousing and Distribt	6	90	3.88	61,747	61,625	13,325	14,746	260.0
75 Motor Pool	40	200	19.45	87,000	83,462	13,799	17,999	260.0
CP Capital Projects Funds	6	200	3.26	98,420	98,777	12,549	23,090	260.0
93 Laborer								
44 Operations (Food Service:	3	0	0.69	165,530	63,420	19,084	12,683	260.0
53 Maintenance (Pupil Trans	13	277	6.84	69,863	72,177	17,059	14,926	260.0
62 Grounds Maintenance	263	127	215.33	73,422	70,907	13,522	15,316	260.0
63 Operation of Buildings	9	267	6.98	53,440	53,785	15,388	11,134	260.0
64 Maintenance	1	300	0.46	62,556	63,112	13,134	13,063	260.0

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74 Warehousing and Distrib	3	0	1.43	61,118	63,229	14,103	13,922	260.0
91 Public Activities	2	0	0.25	46,672	46,600	27,820	9,142	260.0
94 Office/Clerical								
11 Board of Directors	17	461	9.65	103,851	102,717	14,234	21,112	260.0
12 Superintendent's Office	304	354	209.05	82,992	82,579	13,810	16,038	260.0
13 Business Office	925	642	712.07	76,484	76,327	13,798	14,916	260.0
14 Human Resources	497	344	398.93	79,587	79,037	13,763	15,391	260.0
15 Public Relations	98	521	60.93	77,449	77,238	14,642	15,093	260.0
21 Supervision (Instruction)	1,383	776	947.13	69,808	69,854	14,885	13,652	260.0
22 Learning Resources	348	339	180.60	56,961	58,929	21,265	11,589	260.0
23 Principal's Office	5,462	834	3,755.99	63,655	63,638	17,150	12,813	260.0
24 Guidance and Counseling	641	801	420.33	65,835	65,687	16,646	13,207	260.0
25 Pupil Management	446	402	193.08	60,427	60,109	23,892	11,962	260.0
26 Health/Related Services	364	266	155.32	60,863	61,075	22,642	11,454	260.0
27 Teaching	448	592	146.17	62,698	63,051	18,356	12,750	260.0
28 Extracurricular	222	1,000	104.24	63,642	67,022	16,821	13,286	260.0
31 Instructional Prof Dev	47	700	15.92	99,422	100,076	14,881	19,183	260.0
32 Instructional Technology	5	828	1.55	73,104	75,385	24,580	15,204	260.0
33 Curriculum	36	115	23.24	67,401	67,618	14,846	12,598	260.0
41 Supervision (Food Service	148	458	92.96	67,015	66,141	16,522	13,214	260.0
44 Operations (Food Service:	184	2,114	22.53	52,161	53,316	18,977	11,797	260.0
51 Supervision (Pupil Trans.)	289	402	196.99	66,694	66,584	14,980	13,356	260.0
52 Operations (Pupil Trans.)	2	0	1.32	56,717	56,719	9,977	11,895	260.0
53 Maintenance (Pupil Trans	1	0	0.63	64,210	64,210	13,200	12,929	260.0
61 Supervision (Maint. & Op	202	253	153.27	69,496	68,952	14,249	13,475	260.0
62 Grounds Maintenance	1	0	0.14	40,916	40,927	23,083	8,287	260.0
63 Operation of Buildings	36	302	13.44	68,568	69,408	14,794	13,268	260.0
64 Maintenance	13	46	7.14	58,284	58,522	14,150	12,725	260.0
65 Utilities	1	0	0.00	0	0	0	0	0.0
67 Building & Property Secu	9	645	9.00	84,295	84,786	12,804	16,330	260.0
72 Information Systems	126	274	90.20	73,285	71,950	14,005	13,855	260.0
73 Printing	19	234	14.90	61,254	61,590	15,722	12,383	260.0
74 Warehousing and Distrib	17	103	11.11	62,691	62,840	14,807	12,311	260.0
75 Motor Pool	3	0	0.86	91,985	91,991	13,816	17,917	260.0
91 Public Activities	42	219	26.71	68,984	69,373	13,990	12,590	260.0

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CP Capital Projects Funds	73	690	31.03	84,327	84,581	14,296	16,846	260.0
95 Operator								
24 Guidance and Counseling	2	0	0.73	77,467	248,525	25,170	42,889	260.0
25 Pupil Management	10	0	4.41	52,827	53,478	18,384	10,736	260.0
27 Teaching	2	0	0.15	306,153	795,793	80,000	143,093	260.0
28 Extracurricular	6	0	0.74	104,420	75,152	40,167	47,072	260.0
44 Operations (Food Service)	66	621	29.94	58,852	58,973	20,171	13,017	260.0
51 Supervision (Pupil Trans.)	156	526	115.16	80,392	79,307	15,108	16,769	260.0
52 Operations (Pupil Trans.)	5,947	289	2,915.52	63,736	62,924	24,592	14,590	260.0
53 Maintenance (Pupil Trans)	45	196	24.24	66,831	65,981	14,567	13,910	260.0
58 Remote Learning Operati	8	357	0.00	0	0	0	0	0.0
62 Grounds Maintenance	11	182	8.93	74,348	74,843	12,913	17,376	260.0
63 Operation of Buildings	1	0	1.00	49,962	49,962	13,200	9,985	260.0
73 Printing	3	0	2.75	60,944	60,944	14,400	17,931	260.0
74 Warehousing and Distrib	46	62	35.02	75,776	74,004	14,682	16,213	260.0
75 Motor Pool	4	0	0.90	56,670	57,298	22,823	16,100	260.0
96 Professional								
11 Board of Directors	11	573	7.20	144,513	144,514	13,204	27,982	260.0
12 Superintendent's Office	71	934	46.91	93,624	94,782	12,722	18,273	260.0
13 Business Office	405	703	333.53	99,536	98,564	13,591	18,847	260.0
14 Human Resources	349	409	185.48	97,241	97,696	13,594	18,827	260.0
15 Public Relations	97	1,066	77.38	101,870	102,890	14,088	19,414	260.0
21 Supervision (Instruction)	335	1,147	243.73	92,423	93,231	15,426	18,484	260.0
22 Learning Resources	22	1,128	6.00	90,753	86,841	14,671	18,071	260.0
23 Principal's Office	60	912	16.62	81,772	83,285	15,497	16,237	260.0
24 Guidance and Counseling	606	1,040	411.13	78,392	80,426	17,818	15,891	260.0
25 Pupil Management	213	1,546	83.21	79,595	78,824	17,030	15,627	260.0
26 Health/Related Services	717	1,364	421.67	89,264	90,508	20,473	17,652	260.0
27 Teaching	891	1,108	318.47	75,436	74,633	19,057	14,459	260.0
28 Extracurricular	10,260	4,514	124.36	69,433	187,771	25,295	37,142	260.0
31 Instructional Prof Dev	2	1,000	1.33	90,144	80,180	13,198	15,653	260.0
32 Instructional Technology	59	1,809	24.33	75,499	75,925	16,907	15,451	260.0
33 Curriculum	7	100	6.00	87,833	87,833	13,200	17,298	260.0
35 Pupil Safety	38	1,359	18.74	100,049	100,084	15,569	19,963	260.0
41 Supervision (Food Service)	22	705	15.02	87,462	87,850	14,522	18,208	260.0

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
44 Operations (Food Service:	30	1,317	6.73	46,062	46,485	21,384	9,457	260.0
51 Supervision (Pupil Trans.)	8	159	3.35	97,952	98,154	14,011	20,483	260.0
52 Operations (Pupil Trans.)	2	0	0.00	0	0	0	0	0.0
61 Supervision (Maint. & Op	3	341	1.75	69,102	69,102	13,200	14,734	260.0
62 Grounds Maintenance	8	390	3.49	62,601	63,149	16,334	12,732	260.0
63 Operation of Buildings	57	569	23.17	75,810	77,856	13,844	16,030	260.0
64 Maintenance	21	645	8.79	94,773	95,211	14,299	18,780	260.0
65 Utilities	4	0	2.35	121,800	121,800	13,200	23,986	260.0
67 Building & Property Secu	4	588	2.00	109,552	109,843	12,754	11,501	260.0
72 Information Systems	244	929	145.05	109,385	103,474	13,901	20,325	260.0
73 Printing	3	0	2.47	74,100	74,084	15,517	14,755	260.0
91 Public Activities	106	1,620	80.38	73,082	75,850	15,119	14,044	260.0
B2 Invalid Activity Code	2	0	0.15	50,203	50,324	0	23,750	260.0
CP Capital Projects Funds	213	94	156.17	124,519	124,578	13,322	24,140	260.0
SB Associated Student Body	5	119	0.25	72,811	65,825	4,061	17,936	260.0
97 Service Worker								
13 Business Office	1	0	0.32	39,525	39,495	20,740	7,898	260.0
14 Human Resources	2	0	1.23	61,044	63,459	21,386	14,278	260.0
21 Supervision (Instruction)	14	36	8.24	49,071	48,804	15,006	9,909	260.0
22 Learning Resources	14	251	8.88	56,436	56,806	20,021	11,384	260.0
23 Principal's Office	3	0	1.01	53,226	51,319	17,110	10,132	260.0
25 Pupil Management	335	413	191.23	71,205	69,894	18,372	15,754	260.0
26 Health/Related Services	39	1,066	26.25	73,499	75,037	17,604	14,766	260.0
27 Teaching	12	1,321	2.64	67,782	55,682	15,008	14,245	260.0
28 Extracurricular	4	2,288	0.00	0	0	0	0	0.0
33 Curriculum	1	0	0.84	74,104	74,145	15,742	166	260.0
35 Pupil Safety	219	306	159.24	67,618	69,188	18,045	14,432	260.0
41 Supervision (Food Service	3	0	2.32	102,452	102,453	17,048	19,588	260.0
44 Operations (Food Service:	5,396	380	2,581.98	49,801	49,359	22,557	11,707	260.0
52 Operations (Pupil Trans.)	35	0	0.75	>999,999	53,462	35,150	17,590	260.0
53 Maintenance (Pupil Trans	48	445	23.16	66,062	66,502	13,732	14,767	260.0
62 Grounds Maintenance	356	116	284.69	66,531	65,882	13,587	15,236	260.0
63 Operation of Buildings	5,975	286	5,371.32	58,755	57,814	13,761	13,249	260.0
64 Maintenance	317	756	211.91	67,048	66,545	13,459	14,820	260.0
65 Utilities	27	320	13.75	79,472	80,424	13,200	17,430	260.0

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Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
67 Building & Property Secu	136	1,266	73.52	72,113	74,118	16,407	16,387	260.0
74 Warehousing and Distrib	155	94	121.26	69,101	69,669	13,783	14,918	260.0
75 Motor Pool	18	116	5.82	64,192	64,347	14,471	15,660	260.0
91 Public Activities	2	0	0.82	42,938	46,594	32,124	17,073	260.0
CP Capital Projects Funds	11	31	10.00	116,816	118,050	13,200	24,976	260.0
98 Technical								
12 Superintendent's Office	3	0	2.25	100,557	100,548	12,700	19,235	260.0
13 Business Office	122	339	87.08	99,643	92,072	13,202	18,014	260.0
14 Human Resources	69	312	52.87	108,397	94,914	13,642	19,208	260.0
15 Public Relations	6	200	3.21	156,277	97,508	13,321	19,215	260.0
21 Supervision (Instruction)	99	427	61.21	94,007	89,888	13,964	17,723	260.0
22 Learning Resources	39	538	24.30	91,209	93,311	16,087	17,989	260.0
23 Principal's Office	38	868	13.35	88,371	89,348	14,503	18,028	260.0
24 Guidance and Counseling	57	611	13.41	152,700	86,980	15,961	17,773	260.0
25 Pupil Management	1	17,280	0.00	0	0	0	0	0.0
26 Health/Related Services	122	382	56.56	97,264	77,834	20,905	15,088	260.0
27 Teaching	275	824	78.13	104,998	85,417	16,903	17,324	260.0
28 Extracurricular	62	1,472	19.90	88,806	86,488	13,331	17,569	260.0
32 Instructional Technology	320	689	209.80	77,572	78,614	14,963	15,585	260.0
33 Curriculum	3	0	0.55	221,535	95,713	13,200	18,981	260.0
41 Supervision (Food Service	9	102	5.70	99,658	99,746	13,221	19,808	260.0
44 Operations (Food Service:	27	471	2.36	55,310	55,942	10,465	9,936	260.0
51 Supervision (Pupil Trans.)	44	156	30.98	106,267	91,951	14,944	17,363	260.0
53 Maintenance (Pupil Trans	13	379	5.64	75,949	76,511	14,082	17,266	260.0
61 Supervision (Maint. & Op	4	0	4.00	101,142	101,142	13,199	22,346	260.0
62 Grounds Maintenance	3	993	0.00	0	0	0	0	0.0
63 Operation of Buildings	25	518	7.64	66,781	66,938	13,829	12,834	260.0
64 Maintenance	19	296	10.83	77,088	77,710	12,173	16,273	260.0
65 Utilities	2	0	1.70	142,024	142,024	13,200	27,900	260.0
72 Information Systems	1,016	254	863.63	89,524	88,829	13,519	17,265	260.0
73 Printing	63	259	53.45	68,965	66,491	14,191	13,812	260.0
74 Warehousing and Distrib	1	1,800	0.00	0	0	0	0	0.0
91 Public Activities	11	0	5.17	96,024	85,687	14,545	17,171	260.0
CP Capital Projects Funds	192	207	144.93	107,141	107,348	13,587	21,535	260.0
99 Director/Supervisor								

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
00 Invalid Activity Code	1	0	0.00	0	0	0	0	0.0
11 Board of Directors	12	1,112	6.16	180,839	183,009	13,069	30,268	260.0
12 Superintendent's Office	49	911	36.32	154,975	151,345	13,773	26,668	260.0
13 Business Office	340	2,144	277.23	156,015	153,534	13,457	27,930	260.0
14 Human Resources	184	4,055	147.79	158,263	159,336	13,619	28,639	260.0
15 Public Relations	78	1,896	63.06	164,699	159,531	13,438	28,259	260.0
21 Supervision (Instruction)	179	1,077	132.84	144,496	142,375	14,294	25,828	260.0
22 Learning Resources	12	366	8.75	133,897	134,676	14,791	26,758	260.0
23 Principal's Office	40	409	33.28	119,408	120,962	15,075	22,266	260.0
24 Guidance and Counseling	14	1,721	10.07	119,245	121,728	15,503	22,495	260.0
25 Pupil Management	20	824	13.23	141,083	135,618	13,641	22,655	260.0
26 Health/Related Services	22	301	17.82	124,202	124,823	14,390	23,553	260.0
27 Teaching	46	950	19.84	101,700	126,833	22,065	20,334	260.0
28 Extracurricular	71	1,372	41.05	128,296	140,286	14,511	25,786	260.0
31 Instructional Prof Dev	15	0	13.23	140,392	140,209	13,217	26,065	260.0
32 Instructional Technology	9	147	5.58	109,007	104,964	13,121	20,441	260.0
33 Curriculum	5	2,800	0.47	215,467	215,467	13,895	37,611	260.0
35 Pupil Safety	9	264	5.72	110,237	112,790	15,313	17,698	260.0
41 Supervision (Food Service	217	1,316	171.01	107,861	108,920	14,287	20,731	260.0
44 Operations (Food Service:	13	140	8.86	69,470	69,840	16,511	14,473	260.0
51 Supervision (Pupil Trans.)	308	1,071	229.97	109,810	110,245	13,973	21,307	260.0
52 Operations (Pupil Trans.)	10	400	4.69	81,501	82,342	18,583	18,964	260.0
53 Maintenance (Pupil Trans	20	161	10.93	83,061	83,181	13,304	16,460	260.0
61 Supervision (Maint. & Op	363	1,551	300.28	125,751	124,405	13,478	23,355	260.0
62 Grounds Maintenance	8	59	3.68	98,327	92,398	14,961	19,182	260.0
63 Operation of Buildings	20	719	13.08	96,105	95,978	13,601	18,279	260.0
64 Maintenance	33	533	17.91	86,501	88,202	13,277	17,605	260.0
65 Utilities	1	0	0.40	184,325	184,326	13,200	35,530	260.0
67 Building & Property Secu	30	2,146	22.14	124,029	124,777	13,320	21,094	260.0
72 Information Systems	208	1,635	167.01	138,302	139,156	13,474	25,014	260.0
73 Printing	7	1,038	5.00	127,840	106,593	13,780	18,417	260.0
74 Warehousing and Distrib	13	526	9.52	106,308	107,046	13,362	20,032	260.0
75 Motor Pool	7	567	1.05	93,173	93,372	13,200	18,979	260.0
91 Public Activities	60	1,788	45.91	101,682	91,013	14,121	18,278	260.0
CP Capital Projects Funds	134	647	78.21	165,764	169,380	13,543	31,534	260.0

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
State Summary	259,456	3,035	123,891.91	86,164	91,709	15,505	17,065	212.5

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
01109 Washtucna	24	13	12	11	7	0	0	0
01122 Benge	3	2	2	1	1	0	0	0
01147 Othello	635	299	298	314	208	22	22	0
01158 Lind	57	22	22	35	22	0	0	0
01160 Ritzville	70	24	23	40	14	6	6	0
02250 Clarkston	387	159	156	210	124	18	18	0
02420 Asotin-Anatone	114	37	35	64	29	13	12	0
03017 Kennewick	2,549	1,235	1,212	1,213	759	101	91	7
03050 Paterson	28	15	15	13	7	0	0	0
03052 Kiona-Benton	189	95	95	90	64	4	2	2
03053 Finley	140	55	54	77	44	8	8	1
03116 Prosser	381	180	177	196	127	5	4	0
03400 Richland	1,918	1,022	977	894	556	2	0	2
04019 Manson	123	33	32	67	36	23	20	1
04069 Stehekin	3	2	2	1	0	0	0	0
04127 Entiat	62	25	24	30	18	7	7	0
04129 Lake Chelan	234	77	76	129	72	28	27	0
04222 Cashmere	239	84	80	113	60	42	41	0
04228 Cascade	217	84	81	112	65	21	20	0
04246 Wenatchee	1,145	471	458	570	339	104	100	1
04901 Pinnacles Prep Chrt	30	17	15	12	1	1	1	1
05121 Port Angeles	521	233	230	266	165	22	22	0
05313 Crescent	71	24	22	42	19	5	4	1
05323 Sequim	395	165	160	210	117	20	19	0
05401 Cape Flattery	114	43	42	64	40	7	7	0
05402 Quillayute Valley	306	174	172	120	75	12	12	0
05903 Quileute Tribal	43	20	20	23	16	0	0	0
06037 Vancouver	3,196	1,736	1,699	1,459	1,033	1	0	1
06098 Hockinson	252	118	117	122	66	12	12	0
06101 La Center	265	104	98	137	65	24	24	0
06103 Green Mountain	23	13	13	10	8	0	0	0
06112 Washougal	457	176	171	261	128	20	19	0
06114 Evergreen (Clark)	3,108	1,690	1,657	1,418	858	0	0	0
06117 Camas	1,042	452	425	543	289	47	45	0
06119 Battle Ground	1,685	783	779	798	360	104	103	0
06122 Ridgefield	500	256	250	220	115	24	24	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
06901 Rooted School Chrtr	10	6	6	4	2	0	0	0
07002 Dayton	71	32	30	37	22	2	2	0
07035 Starbuck	6	3	3	3	2	0	0	0
08122 Longview	1,036	418	405	565	327	53	51	0
08130 Toutle Lake	95	35	35	53	33	7	7	0
08401 Castle Rock	237	96	96	130	70	11	11	1
08402 Kalama	158	52	53	87	41	19	21	0
08404 Woodland	427	158	153	259	157	10	9	1
08458 Kelso	744	394	387	350	240	0	0	0
09013 Orondo	34	12	11	22	15	0	0	0
09075 Bridgeport	125	60	59	65	47	0	0	0
09102 Palisades	8	0	0	5	4	3	3	0
09206 Eastmont	811	407	399	368	249	36	36	1
09207 Mansfield	30	12	11	16	8	2	2	0
09209 Waterville	51	16	15	28	15	7	7	0
10003 Keller	13	4	4	9	6	0	0	0
10050 Curlew	46	20	20	25	14	1	1	0
10065 Orient	13	5	5	8	5	0	0	0
10070 Inchelium	59	22	22	35	16	2	2	0
10309 Republic	68	27	26	39	21	2	2	0
11001 Pasco	2,763	1,440	1,355	1,288	676	35	3	19
11051 North Franklin	328	148	146	168	103	12	12	0
11054 Star	3	3	3	0	0	0	0	0
11056 Kahlotus	21	11	11	10	4	0	0	0
12110 Pomeroy	83	29	27	51	23	3	1	0
13073 Wahluke	388	163	162	208	150	17	17	0
13144 Quincy	538	211	209	277	169	50	50	0
13146 Warden	166	70	70	95	44	1	1	0
13151 Coulee-Hartline	52	12	11	31	14	9	9	0
13156 Soap Lake	94	29	29	54	34	11	11	0
13160 Royal	241	119	119	122	82	0	0	0
13161 Moses Lake	1,292	599	587	654	415	39	38	0
13165 Ephrata	391	121	120	205	112	65	64	0
13167 Wilson Creek	33	15	15	17	11	1	0	1
13301 Grand Coulee Dam	147	41	39	91	50	15	15	0
14005 Aberdeen	530	216	213	293	161	21	19	2

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	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
14028 Hoquiam	266	93	92	146	85	27	27	0
14064 North Beach	133	57	55	76	44	0	0	0
14065 McCleary	51	20	19	25	16	6	6	0
14066 Montesano	216	84	83	115	54	17	17	1
14068 Elma	207	110	110	97	67	0	0	0
14077 Taholah	50	12	12	28	16	10	10	0
14097 Lake Quinault	44	16	15	24	15	4	4	0
14099 Cosmopolis	37	18	17	19	13	0	0	0
14104 Satsop	11	5	4	6	4	0	0	0
14117 Wishkah Valley	37	15	15	17	10	5	4	0
14172 Ocosta	120	39	37	65	32	16	16	0
14400 Oakville	59	29	28	28	18	2	2	0
15201 Oak Harbor	878	369	362	453	293	56	56	0
15204 Coupeville	139	71	70	68	43	0	0	0
15206 South Whidbey	182	66	66	103	50	13	13	0
16020 Queets-Clearwater	7	4	4	3	3	0	0	0
16046 Brinnon	18	9	7	9	5	0	0	0
16048 Quilcene	83	32	29	42	27	9	6	2
16049 Chimacum	125	63	59	60	43	2	1	1
16050 Port Townsend	214	92	87	112	62	10	10	0
17001 Seattle	7,090	4,182	3,993	2,904	2,307	4	4	2
17210 Federal Way	2,911	1,562	1,523	1,303	854	46	45	0
17216 Enumclaw	633	309	304	323	202	1	0	1
17400 Mercer Island	553	166	151	250	143	137	130	3
17401 Highline	2,730	1,471	1,418	1,207	814	52	52	0
17402 Vashon Island	206	103	95	101	62	2	2	0
17403 Renton	2,124	1,149	1,126	973	694	2	1	1
17404 Skykomish	22	11	11	11	7	0	0	0
17405 Bellevue	2,844	1,522	1,458	1,294	792	28	26	5
17406 Tukwila	408	206	203	200	138	2	2	0
17407 Riverview	399	202	199	184	107	13	13	0
17408 Auburn	2,655	1,248	1,199	1,263	766	144	141	0
17409 Tahoma	1,198	614	598	584	360	0	0	0
17410 Snoqualmie Valley	920	450	435	396	237	74	73	0
17411 Issaquah	2,444	1,298	1,255	1,143	763	3	2	0
17412 Shoreline	1,283	649	584	597	349	37	34	1

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	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
17414 Lake Washington	3,850	2,256	2,139	1,590	974	4	2	3
17415 Kent	3,630	2,079	2,002	1,550	1,052	1	1	0
17417 Northshore	2,987	1,662	1,571	1,324	880	1	1	0
17902 Summit Sierra Chrtr	21	15	14	6	6	0	0	0
17903 Muckleshoot Tribal	74	74	71	0	0	0	0	0
17905 Summit Atlas Chrtr	41	30	30	11	11	0	0	0
17908 Rainier Prep Chrtr	41	33	28	8	9	0	0	0
17910 Rainier Vly LA Chr	36	20	19	16	12	0	0	0
17911 Impact PS Charter	61	45	44	16	1	0	0	0
17916 Impact SS Charter	35	31	29	4	1	0	0	0
17917 Why Not You Chrtr	26	20	18	6	4	0	0	0
17919 Impact BR Charter	15	13	12	2	1	0	0	0
18100 Bremerton	700	373	364	327	222	0	0	0
18303 Bainbridge	572	257	234	301	165	14	13	0
18400 North Kitsap	842	340	330	465	272	37	35	0
18401 Central Kitsap	1,556	804	793	750	490	2	1	1
18402 South Kitsap	1,351	665	657	639	411	47	47	0
18901 Catalyst Brem Chrtr	60	40	38	20	16	0	0	0
18902 Suquamish Tribal	24	19	14	5	3	0	0	0
19007 Damman	11	7	4	4	1	0	0	0
19028 Easton	26	8	8	15	8	3	3	0
19400 Thorp	48	21	20	22	13	5	4	1
19401 Ellensburg	487	229	221	242	142	16	16	0
19403 Kittitas	85	42	42	43	28	0	0	0
19404 Cle Elum-Roslyn	155	68	66	77	30	10	7	1
20094 Wishram	21	9	9	11	9	1	1	0
20203 Bickleton	25	15	15	10	5	0	0	0
20215 Centerville	17	6	5	10	5	1	1	0
20400 Trout Lake	49	9	8	31	9	9	9	0
20401 Glenwood	24	11	11	12	7	1	1	0
20402 Klickitat	28	9	9	17	8	2	2	0
20403 Roosevelt	7	2	2	4	2	1	1	0
20404 Goldendale	266	168	133	98	52	0	0	0
20405 White Salmon	176	51	49	108	48	17	16	1
20406 Lyle	47	14	14	27	12	6	6	0
21014 Napavine	119	36	34	64	28	19	19	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
21036 Evaline	14	5	5	9	5	0	0	0
21206 Mossyrock	100	41	41	57	27	2	1	1
21214 Morton	82	34	33	48	27	0	0	0
21226 Adna	88	32	31	47	25	9	9	0
21232 Winlock	115	21	21	64	34	30	30	0
21234 Boistfort	19	7	7	12	7	0	0	0
21237 Toledo	139	43	42	82	41	14	13	1
21300 Onalaska	140	42	42	82	44	16	16	0
21301 Pe Ell	71	16	16	47	17	8	8	0
21302 Chehalis	456	172	167	243	144	41	41	0
21303 White Pass	76	27	26	46	27	3	3	0
21401 Centralia	520	243	241	276	166	1	1	0
22008 Sprague	26	12	11	12	7	2	2	0
22009 Reardan-Edwall	126	42	41	76	38	8	8	1
22017 Almira	37	11	10	22	9	4	4	0
22073 Creston	29	13	13	16	10	0	0	0
22105 Odessa	60	18	16	38	17	4	4	0
22200 Wilbur	56	23	22	33	16	0	0	0
22204 Harrington	40	19	18	21	12	0	0	0
22207 Davenport	97	49	47	48	32	0	0	0
23042 Southside	32	17	17	15	10	0	0	0
23054 Grapeview	35	18	18	17	11	0	0	0
23309 Shelton	654	302	298	306	218	46	45	1
23311 Mary M. Knight	115	86	53	28	15	1	1	0
23402 Pioneer	133	69	69	64	40	0	0	0
23403 North Mason	338	171	171	166	115	1	1	0
23404 Hood Canal	66	29	29	37	25	0	0	0
24014 Nespelem	37	11	11	22	15	4	3	0
24019 Omak	469	250	250	186	110	33	33	0
24105 Okanogan	182	52	52	105	63	25	25	0
24111 Brewster	161	56	54	84	54	21	21	1
24122 Pateros	48	16	16	27	15	5	5	0
24350 Methow Valley	149	41	38	87	37	21	19	1
24404 Tonasket	199	67	66	116	61	16	16	0
24410 Oroville	110	38	36	61	28	11	11	0
24915 Pascal Sherman Trbl	33	20	20	13	11	0	0	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
25101 Ocean Beach	153	57	56	88	47	8	7	0
25116 Raymond	92	28	30	51	30	13	13	0
25118 South Bend	119	30	28	76	42	13	13	0
25155 Naselle-Grays Riv.	67	17	17	41	16	9	8	1
25160 Willapa Valley	71	30	28	39	21	2	1	0
25200 North River	20	10	9	9	7	1	0	1
26056 Newport	187	64	63	97	52	26	25	1
26059 Cusick	79	29	28	46	23	4	4	0
26070 Selkirk	70	28	27	41	20	1	1	0
27001 Steilacoom Hist.	363	185	183	161	97	17	16	0
27003 Puyallup	2,982	1,539	1,495	1,358	864	85	84	0
27010 Tacoma	3,692	2,177	2,143	1,515	1,107	0	0	0
27019 Carbonado	26	9	9	12	8	5	5	0
27083 University Place	660	344	338	295	186	21	21	0
27320 Sumner-Bonney Lake	1,358	636	624	623	388	99	98	1
27343 Dieringer	221	83	76	106	62	32	30	1
27344 Orting	365	156	153	186	112	23	23	0
27400 Clover Park	1,808	997	962	811	1	0	0	0
27401 Peninsula	1,162	586	574	523	322	53	53	0
27402 Franklin Pierce	1,155	566	554	532	373	57	56	0
27403 Bethel	2,726	1,441	1,428	1,279	848	6	6	0
27404 Eatonville	306	120	109	153	85	33	31	0
27416 White River	600	305	289	295	187	0	0	0
27417 Fife	532	277	269	254	153	1	1	0
27901 Chief Leschi Tribal	231	95	89	135	95	1	1	0
27902 Impact CB Charter	39	31	29	8	1	0	0	0
27905 Summit Olympus Chrt	16	11	11	5	5	0	0	0
28010 Shaw Island	7	3	2	4	1	0	0	0
28137 Orcas Island	102	46	47	53	17	3	2	0
28144 Lopez Island	65	26	22	34	15	5	3	1
28149 San Juan Island	140	57	56	77	37	6	5	1
29011 Concrete	104	35	34	64	36	5	4	0
29100 Burlington-Edison	558	232	219	279	158	47	45	1
29101 Sedro-Woolley	693	325	313	367	228	1	1	0
29103 Anacortes	327	181	174	146	101	0	0	0
29311 La Conner	112	40	37	66	27	6	5	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
29317 Conway	64	25	23	34	18	5	5	0
29320 Mt Vernon	972	511	488	461	314	0	0	0
30002 Skamania	19	10	9	9	5	0	0	0
30029 Mount Pleasant	11	7	6	4	2	0	0	0
30031 Mill A	21	13	11	8	5	0	0	0
30303 Stevenson-Carson	128	44	43	69	41	15	15	1
31002 Everett	2,525	1,225	1,175	1,141	751	159	157	1
31004 Lake Stevens	1,287	582	564	662	379	43	41	1
31006 Mukilteo	2,146	1,054	1,020	1,009	593	83	81	0
31015 Edmonds	2,712	1,480	1,366	1,182	739	50	46	7
31016 Arlington	703	335	332	339	215	29	29	0
31025 Marysville	1,364	662	644	675	408	27	27	0
31063 Index	12	5	4	7	3	0	0	0
31103 Monroe	759	405	382	349	220	5	5	0
31201 Snohomish	1,238	666	629	571	334	1	0	1
31306 Lakewood	396	180	173	200	124	16	16	0
31311 Sultan	300	96	96	156	95	48	47	0
31330 Darrington	89	24	25	56	28	9	9	0
31332 Granite Falls	331	128	123	175	100	28	27	0
31401 Stanwood-Camano	643	327	314	315	192	1	0	0
32081 Spokane	4,221	2,230	2,178	1,658	1,135	333	329	0
32123 Orchard Prairie	13	7	7	5	2	1	1	0
32312 Great Northern	8	7	5	1	1	0	0	0
32325 Nine Mile Falls	223	82	80	113	48	28	28	0
32326 Medical Lake	310	146	141	162	89	2	2	0
32354 Mead	1,407	648	619	675	401	84	83	0
32356 Central Valley	1,898	917	904	846	580	135	135	0
32358 Freeman	148	65	58	74	40	9	9	0
32360 Cheney	786	418	416	368	232	0	0	0
32361 East Valley (Spo)	603	239	234	320	190	44	44	0
32362 Liberty	98	39	37	51	27	8	8	0
32363 West Valley (Spo)	519	260	251	259	150	0	0	0
32414 Deer Park	341	174	169	167	100	0	0	0
32416 Riverside	244	94	91	133	72	17	17	0
32901 Spokane IA Charter	106	62	61	44	29	0	0	0
32903 Lumen Charter	17	8	7	9	7	0	0	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
32907 PRIDE Prep Charter	43	35	34	8	7	0	0	0
33030 Onion Creek	15	4	4	7	3	4	1	2
33036 Chewelah	143	49	48	80	40	14	14	0
33049 Wellpinit	91	38	38	48	30	5	5	0
33070 Valley	135	60	60	75	56	0	0	0
33115 Colville	274	102	101	141	74	31	31	0
33183 Loon Lake	36	16	14	20	11	0	0	0
33202 Summit Valley	15	5	5	8	4	2	2	0
33205 Evergreen (Ste)	8	4	3	4	2	0	0	0
33206 Columbia (Ste)	38	16	15	22	11	0	0	0
33207 Mary Walker	92	36	34	52	22	4	3	0
33211 Northport	57	22	21	30	15	5	4	0
33212 Kettle Falls	166	61	59	93	54	12	12	0
34002 Yelm	822	398	390	422	240	2	2	0
34003 North Thurston	2,174	1,025	998	1,062	633	87	86	0
34033 Tumwater	931	402	376	478	257	51	48	1
34111 Olympia	1,420	609	583	725	413	86	86	0
34307 Rainier	136	67	67	69	40	0	0	0
34324 Griffin	93	40	38	50	27	3	2	0
34401 Rochester	283	138	134	128	72	17	16	0
34402 Tenino	209	84	82	115	58	10	10	0
34901 Wa He Lut Tribal	18	13	13	5	4	0	0	0
35200 Wahkiakum	72	20	19	42	19	10	10	0
36101 Dixie	11	3	3	8	4	0	0	0
36140 Walla Walla	823	356	353	412	272	55	54	0
36250 College Place	223	116	115	107	67	0	0	0
36300 Touchet	44	18	18	23	11	3	3	2
36400 Columbia (Wal)	140	52	51	77	41	11	11	0
36401 Waitsburg	45	12	12	23	16	10	10	0
36402 Prescott	64	27	27	37	26	0	0	0
37501 Bellingham	1,620	902	841	712	481	6	3	2
37502 Ferndale	704	372	358	332	221	0	0	0
37503 Blaine	324	141	135	172	90	11	11	0
37504 Lynden	519	211	199	275	140	33	32	0
37505 Meridian	309	120	112	165	83	24	22	0
37506 Nooksack Valley	305	149	143	152	86	4	4	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
37507 Mount Baker	295	120	116	166	88	9	9	0
37902 Whatcom Intg'l Chrt	14	9	9	5	3	0	0	0
37903 Lummi Tribal	92	57	57	35	31	0	0	0
38126 Lacrosse	31	15	15	12	7	4	3	1
38264 Lamont	10	6	5	4	2	0	0	0
38265 Tekoa	52	19	18	31	13	2	2	0
38267 Pullman	421	221	214	199	108	1	1	0
38300 Colfax	96	32	31	53	24	11	10	0
38301 Palouse	40	19	17	17	8	4	4	0
38302 Garfield	36	11	11	22	11	3	3	0
38304 Steptoe	10	4	4	6	3	0	0	0
38306 Colton	38	19	18	19	10	0	0	0
38308 Endicott	27	12	12	13	8	2	2	0
38320 Rosalia	46	19	19	26	13	1	1	0
38322 St. John	35	14	14	18	9	3	3	0
38324 Oakesdale	45	10	10	31	12	4	4	0
38901 Pullman CM Charter	22	14	10	8	7	0	0	0
39002 Union Gap	81	43	43	38	29	0	0	0
39003 Naches Valley	204	85	81	102	58	17	17	3
39007 Yakima	2,177	1,162	1,159	1,010	751	5	3	2
39090 East Valley (Yak)	448	232	230	216	127	0	0	0
39119 Selah	501	280	278	221	152	0	0	0
39120 Mabton	120	57	55	62	36	1	1	0
39200 Grandview	554	227	221	290	178	37	37	0
39201 Sunnyside	877	439	436	438	320	0	0	0
39202 Toppenish	568	257	251	309	199	2	2	0
39203 Highland	151	75	75	76	52	0	0	0
39204 Granger	228	109	109	119	79	0	0	0
39205 Zillah	188	92	90	95	42	1	1	0
39207 Wapato	473	245	243	228	164	0	0	0
39208 West Valley (Yak)	662	339	337	320	216	3	3	0
39209 Mount Adams	164	81	80	82	55	1	1	0
39901 Yakama Nation Tribl	35	13	13	22	18	0	0	0
State Summary	154,513	76,915	74,373	72,842	45,115	4,756	4,575	106

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	420	0.42	131,565	154,485	31,206	5,193	90.0
01147 Othello	1	0	1.00	216,000	216,000	22,980	34,933	260.0
01160 Ritzville	1	0	1.00	160,737	160,737	13,200	28,813	260.0
02250 Clarkston	1	0	0.00	0	0	0	0	0.0
02420 Asotin-Anatone	1	0	0.50	164,552	164,552	13,200	30,582	260.0
03017 Kennewick	1	34,336	1.00	188,322	297,401	13,200	36,908	260.0
03052 Kiona-Benton	1	11,016	1.00	148,324	173,150	13,200	27,199	260.0
03053 Finley	1	0	0.50	155,000	155,000	13,200	27,885	260.0
03116 Prosser	1	0	1.00	180,000	180,000	13,200	30,633	260.0
03400 Richland	1	102,738	1.00	217,604	328,142	13,200	37,483	260.0
04019 Manson	1	0	0.63	175,278	175,001	13,200	30,502	260.0
04127 Entiat	1	0	0.85	125,685	132,338	13,899	23,494	220.0
04129 Lake Chelan	1	0	1.00	165,000	165,000	13,200	29,443	260.0
04222 Cashmere	1	8,513	1.00	183,693	192,206	13,200	31,902	260.0
04228 Cascade	1	14,650	1.00	173,000	187,650	15,408	31,942	260.0
04246 Wenatchee	1	12,000	1.00	220,233	232,233	13,200	37,188	260.0
04901 Pinnacles Prep Chrt	1	0	1.00	120,000	120,000	13,200	24,000	260.0
05121 Port Angeles	1	22,200	1.00	175,552	197,752	40,200	31,443	260.0
05313 Crescent	1	0	0.80	138,819	138,644	13,200	24,968	260.0
05323 Sequim	1	4,839	1.00	241,960	246,799	13,200	38,115	260.0
05401 Cape Flattery	1	0	1.00	146,257	146,257	13,200	26,453	260.0
05402 Quillayute Valley	1	720	1.00	213,337	214,057	13,200	34,620	260.0
06037 Vancouver	1	0	1.00	300,675	316,515	13,200	46,300	260.0
06098 Hockinson	1	7,788	1.00	185,420	193,208	12,312	32,310	260.0
06101 La Center	1	0	1.00	180,600	180,600	13,200	31,595	260.0
06103 Green Mountain	1	0	0.57	157,996	158,049	21,348	17,471	260.0
06112 Washougal	1	27,707	1.00	205,069	232,776	13,200	41,989	255.0
06114 Evergreen (Clark)	1	0	1.00	335,760	335,760	13,200	48,953	260.0
06117 Camas	1	0	1.00	220,000	220,000	13,200	35,595	247.0
06119 Battle Ground	1	10,620	1.00	242,493	253,113	13,200	38,780	260.0
06901 Rooted School Chrtr	1	0	0.70	136,100	136,101	13,200	27,220	260.0
07002 Dayton	1	0	0.41	192,771	192,771	0	6,994	260.0
08122 Longview	1	8,660	1.00	201,320	210,730	13,200	27,123	260.0
08130 Toutle Lake	1	0	1.00	135,000	135,000	0	11,664	260.0
08401 Castle Rock	1	10,000	1.00	185,900	195,900	13,200	32,880	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08402 Kalama	1	0	1.00	158,322	158,322	20,795	13,690	259.0
08404 Woodland	1	0	0.80	203,961	203,961	13,200	34,100	260.0
08458 Kelso	1	3,600	1.00	224,659	228,259	13,200	35,630	216.0
09075 Bridgeport	1	8,000	1.00	148,402	163,402	13,200	29,301	260.0
09206 Eastmont	1	44,993	1.00	223,020	268,013	13,200	40,792	260.0
09207 Mansfield	1	0	0.64	129,423	129,423	20,593	14,870	259.0
09209 Waterville	1	500	0.44	132,099	147,631	13,200	26,526	260.0
10003 Keller	1	0	1.00	86,418	86,417	13,200	6,864	75.0
10050 Curlew	1	0	0.38	87,891	135,000	13,200	24,101	216.0
10065 Orient	1	62,553	0.00	0	0	0	0	0.0
10070 Inchelium	1	0	1.00	145,000	145,000	13,200	26,118	260.0
10309 Republic	1	0	1.00	159,832	159,832	13,200	28,611	180.0
11001 Pasco	1	25,630	1.00	215,525	241,155	13,200	27,591	260.0
11051 North Franklin	1	25,631	1.00	188,375	214,006	13,278	33,597	260.0
11054 Star	1	0	0.90	22,917	22,917	0	1,802	18.0
11056 Kahlotus	1	0	1.00	130,000	130,000	13,200	23,084	260.0
12110 Pomeroy	1	0	0.82	87,750	100,691	14,866	33,497	306.0
13073 Wahluke	1	0	1.00	180,516	180,516	20,421	31,173	260.0
13146 Warden	1	900	1.00	163,000	163,900	13,200	29,293	259.0
13151 Coulee-Hartline	1	0	0.50	124,564	124,564	13,200	22,326	220.0
13156 Soap Lake	1	0	1.00	135,000	135,000	13,200	24,505	260.0
13160 Royal	1	0	1.00	191,457	191,457	13,219	32,593	260.0
13161 Moses Lake	1	0	1.00	264,435	264,435	13,200	40,448	260.0
13165 Ephrata	2	0	2.00	197,500	197,500	6,600	17,703	250.0
13167 Wilson Creek	1	0	0.80	110,422	138,027	16,500	19,789	260.0
13301 Grand Coulee Dam	1	0	1.00	142,000	142,000	13,200	25,820	260.0
14005 Aberdeen	1	0	1.00	197,845	197,845	13,200	32,504	260.0
14028 Hoquiam	1	0	1.00	202,276	205,876	13,200	33,447	260.0
14064 North Beach	1	0	1.00	185,000	185,000	13,200	30,141	260.0
14065 McCleary	1	1,200	1.00	158,000	159,200	13,200	28,947	260.0
14066 Montesano	1	0	1.00	211,273	211,273	13,200	32,532	260.0
14068 Elma	1	29,008	1.00	165,000	194,008	13,200	32,556	238.0
14077 Taholah	1	0	1.00	157,500	157,500	13,200	28,664	260.0
14097 Lake Quinault	1	0	1.00	133,096	150,622	13,200	27,056	260.0
14099 Cosmopolis	1	0	0.50	131,180	131,180	13,200	23,370	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14104 Satsop	1	0	0.34	193,328	149,879	13,200	26,474	184.0
14117 Wishkah Valley	1	0	0.75	116,346	122,338	17,577	17,154	195.0
14172 Ocosta	1	0	1.00	167,091	167,091	13,200	13,642	250.0
14400 Oakville	1	0	1.00	146,000	146,000	13,200	26,632	260.0
15201 Oak Harbor	1	5,400	1.00	236,446	241,846	13,200	36,247	260.0
15204 Coupeville	1	1,200	1.00	198,523	199,723	13,200	32,788	223.0
15206 South Whidbey	1	3,500	0.60	222,570	226,070	38,386	36,843	255.0
16020 Queets-Clearwater	1	0	0.27	90,056	128,299	15,121	21,442	260.0
16046 Brinnon	1	5,086	0.90	133,642	141,796	14,300	25,030	210.0
16048 Quilcene	1	0	0.80	147,700	147,700	16,500	21,404	260.0
16049 Chimacum	1	5,000	1.00	181,734	186,734	13,200	31,877	260.0
16050 Port Townsend	1	5,000	1.00	180,600	185,600	13,200	31,635	260.0
17001 Seattle	1	10,400	0.00	0	0	0	0	0.0
17210 Federal Way	1	30,445	1.00	323,616	354,061	13,197	39,862	260.0
17216 Enumclaw	1	0	1.00	219,244	219,244	13,200	35,503	260.0
17400 Mercer Island	1	3,000	1.00	264,067	269,066	23,763	41,379	260.0
17401 Highline	1	31,208	1.00	305,915	337,123	17,199	38,234	260.0
17402 Vashon Island	1	11,890	1.00	198,158	210,048	13,200	31,713	260.0
17403 Renton	1	108,879	1.00	319,998	428,877	13,200	55,875	260.0
17404 Skykomish	1	0	1.00	108,885	109,485	13,200	20,564	260.0
17405 Bellevue	1	22,000	0.00	0	0	0	0	0.0
17406 Tukwila	1	0	0.98	248,963	248,963	13,456	38,155	260.0
17407 Riverview	1	6,000	1.00	267,377	273,377	13,200	39,543	260.0
17408 Auburn	1	85,532	1.00	308,595	394,127	13,200	55,387	260.0
17409 Tahoma	1	0	1.00	317,322	317,322	13,200	47,050	260.0
17410 Snoqualmie Valley	1	10,800	1.00	300,000	312,000	13,200	42,961	260.0
17411 Issaquah	1	10,800	1.00	344,284	355,084	13,200	50,524	220.0
17412 Shoreline	1	11,400	0.98	336,984	348,604	13,456	49,231	260.0
17414 Lake Washington	2	15,715	1.00	348,997	376,927	13,200	70,825	260.0
17415 Kent	1	3,750	1.00	355,000	358,750	0	51,610	260.0
17417 Northshore	1	26,286	1.00	360,890	387,176	13,200	43,577	260.0
17903 Muckleshoot Tribal	1	0	1.00	190,000	190,000	30,400	14,587	262.0
17908 Rainier Prep Chrtr	1	0	1.00	158,400	158,400	11,832	7,286	260.0
17910 Rainier Vllly LA Chr	1	0	1.00	201,437	201,437	12,504	34,304	261.0
17917 Why Not You Chrtr	1	0	1.00	120,000	120,000	13,200	24,000	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18100 Bremerton	1	19,735	1.00	217,771	237,506	13,200	36,874	260.0
18303 Bainbridge	1	0	1.00	217,939	237,203	13,200	37,490	260.0
18400 North Kitsap	1	47,300	1.00	221,000	268,300	13,200	39,307	260.0
18401 Central Kitsap	1	5,000	1.00	257,693	262,693	55,719	39,341	260.0
18402 South Kitsap	1	22,301	1.00	237,155	259,456	13,200	39,236	260.0
18901 Catalyst Brem Chrtr	1	0	0.87	174,789	174,708	13,200	30,057	260.0
19007 Damman	1	0	0.36	222,222	133,333	28,300	16,880	200.0
19400 Thorp	1	10,000	1.00	192,573	193,820	12,000	32,552	260.0
19401 Ellensburg	1	0	1.00	185,000	185,000	13,200	31,518	260.0
19403 Kittitas	1	720	0.77	150,034	150,970	17,165	35,322	260.0
19404 Cle Elum-Roslyn	1	0	0.00	0	0	0	0	0.0
20094 Wishram	1	0	0.50	136,000	136,000	13,200	24,198	219.0
20203 Bickleton	1	125	0.25	158,080	158,580	13,200	28,087	260.0
20215 Centerville	1	1,000	0.17	228,675	234,592	0	3,242	260.0
20400 Trout Lake	1	0	0.41	159,889	159,888	0	6,071	260.0
20401 Glenwood	1	0	0.50	145,180	145,180	19,007	28,739	260.0
20402 Klickitat	1	0	0.88	142,589	142,589	13,200	26,322	215.0
20403 Roosevelt	1	47,688	0.00	0	0	0	0	0.0
20404 Goldendale	1	0	1.00	175,376	175,376	13,200	31,420	260.0
20405 White Salmon	1	0	1.00	175,000	175,000	13,200	14,901	260.0
20406 Lyle	1	0	1.00	67,219	67,219	6,000	5,693	68.0
21014 Napavine	1	1,200	1.00	160,813	165,939	13,200	29,391	260.0
21206 Mossyrock	1	0	1.00	150,000	150,000	13,200	27,963	260.0
21214 Morton	1	4,667	1.00	164,055	168,721	13,200	29,772	260.0
21226 Adna	1	0	1.00	147,187	155,187	13,200	26,857	260.0
21232 Winlock	1	0	1.00	87,000	20,853	13,200	7,391	260.0
21234 Boistfort	1	15,000	0.50	130,000	160,000	13,200	28,455	260.0
21237 Toledo	1	432	1.00	146,475	146,955	13,200	25,322	260.0
21300 Onalaska	1	2,000	0.90	146,837	149,000	13,200	28,809	260.0
21301 Pe Ell	1	98,463	1.00	71,112	169,575	13,200	32,416	260.0
21302 Chehalis	1	0	1.00	225,000	225,000	20,446	36,837	221.0
21303 White Pass	1	0	1.00	158,200	26,367	13,200	28,342	260.0
21401 Centralia	1	0	1.00	210,000	210,000	13,200	34,527	260.0
22008 Sprague	1	0	0.15	136,753	136,754	13,200	24,109	260.0
22009 Reardan-Edwall	1	0	0.90	163,000	29,601	13,200	29,094	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22017 Almira	2	0	1.14	52,231	67,389	17,368	9,537	260.0
22073 Creston	1	5,000	1.00	141,909	146,909	13,200	26,007	260.0
22105 Odessa	1	0	1.00	135,000	135,000	13,200	24,230	222.0
22204 Harrington	1	0	1.00	75,000	75,000	13,200	6,114	130.0
22207 Davenport	1	0	1.00	156,248	156,248	13,200	27,811	260.0
23042 Southside	1	0	1.00	154,479	154,479	13,200	27,267	260.0
23054 Grapeview	1	0	0.73	178,767	178,767	18,082	23,114	60.0
23309 Shelton	1	6,000	1.00	240,350	246,350	13,200	38,447	260.0
23311 Mary M. Knight	1	0	1.00	157,866	157,866	13,200	28,078	260.0
23402 Pioneer	1	0	1.00	181,475	236,405	13,226	32,208	260.0
23403 North Mason	1	34,761	1.00	187,927	222,688	13,200	34,794	260.0
23404 Hood Canal	1	10,000	1.00	165,000	175,000	13,200	30,774	260.0
24014 Nespalem	1	600	0.50	155,574	160,364	13,200	28,256	208.0
24019 Omak	1	17,291	1.00	172,905	195,383	13,200	32,841	260.0
24105 Okanogan	1	0	1.00	166,400	166,400	13,200	29,938	260.0
24111 Brewster	1	0	1.00	156,090	156,090	13,200	28,221	260.0
24122 Pateros	1	0	1.00	140,000	140,000	13,200	25,110	260.0
24350 Methow Valley	1	21,498	1.00	169,047	190,545	13,200	32,267	260.0
24404 Tonasket	1	11,100	0.90	176,997	188,097	13,200	30,906	260.0
24410 Oroville	1	0	1.00	167,704	167,704	13,200	29,771	260.0
25101 Ocean Beach	1	0	0.80	149,420	149,420	25,154	27,178	260.0
25116 Raymond	1	0	1.00	160,735	160,735	13,200	27,993	260.0
25118 South Bend	1	17,136	1.00	176,291	193,427	28,674	32,794	260.0
25155 Naselle-Grays Riv.	1	0	1.00	158,116	158,116	13,200	28,534	220.0
25160 Willapa Valley	1	0	1.00	144,674	144,674	13,200	26,349	220.0
25200 North River	1	0	0.50	105,000	135,575	13,200	8,393	260.0
26056 Newport	1	0	0.90	166,840	182,840	13,200	31,203	260.0
26059 Cusick	1	1,000	1.00	155,955	159,055	13,200	28,496	203.0
26070 Selkirk	1	0	0.65	152,434	152,433	13,200	27,561	242.0
27001 Steilacoom Hist.	1	2,000	0.96	231,337	233,409	13,679	35,896	260.0
27003 Puyallup	1	63,859	1.00	258,742	322,601	13,197	35,378	260.0
27010 Tacoma	1	0	1.00	329,834	329,834	13,200	51,208	260.0
27019 Carbonado	1	0	1.00	135,200	135,200	13,042	23,972	260.0
27083 University Place	1	49,186	1.00	210,660	259,846	13,200	40,701	260.0
27320 Sumner-Bonney Lake	1	13,200	1.00	271,510	284,710	13,200	42,300	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27343 Dieringer	1	1,200	1.00	198,409	199,609	13,200	32,429	260.0
27344 Orting	1	19,029	1.00	213,337	232,366	13,200	36,927	260.0
27400 Clover Park	2	350	1.00	542,266	293,529	13,200	32,214	215.0
27401 Peninsula	1	16,289	1.00	284,450	300,739	13,200	43,700	260.0
27402 Franklin Pierce	1	48,253	1.00	214,146	278,424	13,200	40,196	260.0
27403 Bethel	1	29,300	1.00	268,529	297,829	13,200	15,907	260.0
27404 Eatonville	1	6,200	1.00	184,500	190,700	13,222	31,148	260.0
27416 White River	1	19,782	1.00	218,596	250,378	13,200	38,247	260.0
27417 Fife	1	66,187	1.00	203,297	269,484	13,200	52,334	260.0
27901 Chief Leschi Tribal	1	0	1.00	204,010	204,010	13,797	35,370	260.0
28010 Shaw Island	1	0	0.22	205,479	205,479		3,830	260.0
28137 Orcas Island	1	0	0.00	0	0	0	0	0.0
28144 Lopez Island	1	0	0.30	130,753	154,446	11,616	27,115	260.0
28149 San Juan Island	1	0	1.00	189,873	189,873	13,200	32,179	260.0
29011 Concrete	1	0	0.20	175,000	175,000	13,200	30,316	260.0
29100 Burlington-Edison	1	6,000	1.00	230,000	236,000	13,218	36,323	256.0
29101 Sedro-Woolley	1	0	0.99	237,732	237,732	27,665	37,095	260.0
29103 Anacortes	1	5,000	1.00	228,569	233,569	13,200	46,857	260.0
29311 La Conner	1	0	0.67	189,900	189,900	13,200	31,865	260.0
29317 Conway	1	0	1.00	181,370	181,370	12,312	31,614	260.0
29320 Mt Vernon	1	0	1.00	228,197	228,197	13,200	35,626	260.0
30002 Skamania	1	0	0.23	97,526	97,522	16,643	6,390	191.0
30029 Mount Pleasant	1	0	0.37	147,453	147,453	35,389	9,833	260.0
30031 Mill A	1	0	1.00	130,662	130,662	13,200	23,116	260.0
30303 Stevenson-Carson	1	0	1.00	175,000	204,167	20,200	34,124	260.0
31002 Everett	1	22,426	1.00	305,676	328,102	13,200	0	260.0
31004 Lake Stevens	1	9,707	1.00	307,048	316,755	13,200	46,010	260.0
31006 Mukilteo	1	67,992	1.00	304,636	372,628	13,200	51,445	260.0
31015 Edmonds	1	43,747	1.00	320,000	363,747	13,200	52,467	260.0
31016 Arlington	1	0	1.00	268,338	268,338	13,200	39,262	260.0
31025 Marysville	1	74,906	1.00	274,805	349,711	13,200	49,900	260.0
31063 Index	1	0	0.50	72,790	72,791	14,415	5,679	129.0
31103 Monroe	1	8,432	1.00	273,000	281,432	14,040	39,710	260.0
31201 Snohomish	1	59,780	1.00	271,600	331,380	18,200	47,083	260.0
31306 Lakewood	1	15,500	1.00	223,860	239,360	13,200	35,753	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31311 Sultan	1	12,340	1.00	229,310	241,650	13,200	37,579	260.0
31330 Darrington	1	0	0.48	169,575	169,576	0	29,155	223.0
31332 Granite Falls	1	0	1.00	223,365	223,365	13,200	35,762	260.0
31401 Stanwood-Camano	1	0	1.00	246,544	246,544	13,200	39,378	257.0
32081 Spokane	1	9,000	1.00	293,709	302,709	13,200	36,217	260.0
32123 Orchard Prairie	1	0	1.00	71,000	71,000	13,200	12,496	120.0
32312 Great Northern	1	0	1.00	37,400	37,400	0	3,059	52.0
32325 Nine Mile Falls	1	12,633	0.80	173,644	189,435	13,200	32,025	260.0
32354 Mead	3	4,400	1.00	266,168	276,368	13,200	46,078	260.0
32356 Central Valley	1	15,655	1.00	260,303	275,958	11,977	29,573	260.0
32358 Freeman	2	34,261	1.00	169,725	219,887	13,200	35,233	260.0
32360 Cheney	1	9,000	1.00	236,500	245,500	13,200	37,348	260.0
32361 East Valley (Spo)	1	12,000	1.00	216,000	228,000	13,200	35,083	260.0
32362 Liberty	1	8,160	1.00	158,661	166,821	13,200	27,907	260.0
32363 West Valley (Spo)	1	11,572	1.00	192,862	204,434	13,200	33,514	240.0
32416 Riverside	1	15,750	1.00	197,046	212,796	13,200	34,589	260.0
32901 Spokane IA Charter	1	0	0.47	160,000	160,000	13,200	28,786	216.0
32907 PRIDE Prep Charter	1	0	0.00	0	0	0	0	0.0
33030 Onion Creek	1	833	0.30	36,123	36,955	0	3,011	55.0
33036 Chewelah	1	0	1.00	160,671	160,671	13,200	29,846	260.0
33049 Wellpinit	1	31,880	1.00	205,780	245,115	1,100	37,815	250.0
33070 Valley	1	0	1.00	158,143	158,143	13,200	28,818	215.0
33115 Colville	1	0	1.00	180,147	180,147	13,200	30,916	260.0
33183 Loon Lake	1	0	0.50	140,390	140,390	13,200	24,815	260.0
33202 Summit Valley	1	0	0.09	127,841	117,864	13,200	20,946	260.0
33205 Evergreen (Ste)	1	0	0.11	150,000	150,000	33,000	10,767	260.0
33206 Columbia (Ste)	1	0	0.40	128,750	128,750	0	9,210	260.0
33207 Mary Walker	1	0	1.00	136,754	136,754	13,200	24,621	250.0
33211 Northport	1	0	1.00	135,268	139,269	17,353	24,886	259.0
33212 Kettle Falls	1	0	1.00	180,948	180,948	13,200	31,091	260.0
34002 Yelm	1	21,587	1.00	213,572	235,159	19,200	37,929	260.0
34003 North Thurston	1	0	1.00	287,314	306,535	13,200	45,563	260.0
34033 Tumwater	1	7,200	1.00	221,979	229,179	13,200	35,312	260.0
34111 Olympia	1	0	1.00	263,333	266,933	12,312	41,122	248.0
34307 Rainier	1	0	1.00	170,670	170,670	13,200	27,904	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34324 Griffin	1	0	1.00	154,600	154,600	13,200	27,817	260.0
34401 Rochester	1	0	1.00	202,396	202,396	13,218	32,330	260.0
34402 Tenino	1	0	1.00	193,500	193,500	13,200	31,355	260.0
35200 Wahkiakum	1	0	1.00	133,911	133,911	13,200	26,029	260.0
36101 Dixie	1	0	0.67	35,551	35,550	0	6,291	52.0
36140 Walla Walla	1	1,500	1.00	238,716	240,216	16,340	42,972	260.0
36250 College Place	1	16,033	0.00	0	0	0	0	0.0
36300 Touchet	1	0	1.00	147,254	147,254	13,800	12,223	249.0
36400 Columbia (Wal)	1	26,273	1.00	177,461	203,734	15,093	34,087	260.0
36401 Waitsburg	1	0	0.45	149,864	149,864	13,200	27,006	260.0
36402 Prescott	1	0	1.00	151,195	152,067	13,200	27,110	260.0
37501 Bellingham	1	44,600	1.00	296,820	341,420	13,200	47,040	247.0
37502 Ferndale	1	7,800	1.00	239,200	247,000	13,200	37,526	260.0
37503 Blaine	1	12,129	1.00	226,069	238,199	14,731	37,519	260.0
37504 Lynden	1	21,708	1.00	207,866	229,574	13,200	36,473	260.0
37505 Meridian	1	37,596	1.00	196,095	233,691	13,231	36,766	260.0
37506 Nooksack Valley	1	0	1.00	197,918	245,384	13,231	38,077	260.0
37507 Mount Baker	1	7,200	1.00	185,986	193,186	13,200	31,676	260.0
37902 Whatcom Intg'l Chrt	1	0	0.82	124,440	124,440	13,200	24,888	260.0
38126 Lacrosse	1	10,000	1.00	71,553	81,553	13,200	6,928	250.0
38264 Lamont	1	0	0.10	117,170	131,460	14,364	23,182	205.0
38265 Tekoa	1	720	0.45	144,000	145,440	0	13,377	260.0
38267 Pullman	1	39,831	1.00	206,959	246,790	13,200	38,220	260.0
38300 Colfax	1	6,972	1.00	174,307	181,279	13,200	30,875	260.0
38301 Palouse	1	720	1.00	72,000	72,720	13,200	12,891	260.0
38302 Garfield	1	0	0.50	140,000	140,000	11,616	24,897	230.0
38304 Steptoe	1	0	0.10	57,178	119,202	13,200	20,973	180.0
38306 Colton	1	0	0.34	125,000	125,000	33,000	4,078	260.0
38308 Endicott	1	0	0.50	130,522	130,000	13,200	23,229	260.0
38320 Rosalia	1	900	0.35	144,960	145,900	13,200	25,866	260.0
38322 St. John	1	0	0.50	145,582	145,000	64,224	11,778	260.0
38324 Oakesdale	1	43,092	0.70	134,810	177,902	13,200	30,283	220.0
38901 Pullman CM Charter	1	0	1.00	92,700	92,700	13,200	18,540	260.0
39002 Union Gap	1	11,065	1.00	161,545	172,610	13,200	29,255	260.0
39003 Naches Valley	1	0	0.90	175,046	212,440	13,152	34,496	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39007 Yakima	1	85,415	1.00	247,925	333,340	13,200	49,137	218.0
39090 East Valley (Yak)	1	3,480	1.00	254,565	258,045	13,200	39,714	260.0
39119 Selah	1	21,930	1.00	219,300	241,230	13,200	37,818	260.0
39120 Mabton	1	0	0.70	196,376	196,376	13,200	31,862	260.0
39200 Grandview	1	33,147	1.00	220,000	266,267	13,200	39,553	248.0
39201 Sunnyside	1	0	1.00	217,770	217,770	13,200	33,812	260.0
39202 Toppenish	1	9,017	1.00	239,080	248,097	13,200	37,681	260.0
39203 Highland	1	0	1.00	193,528	193,528	13,200	32,806	260.0
39204 Granger	1	7,800	1.00	188,952	196,752	13,200	32,884	260.0
39205 Zillah	2	7,019	0.75	190,000	203,308	13,200	32,588	260.0
39207 Wapato	1	7,800	1.00	219,258	227,058	13,200	34,525	260.0
39208 West Valley (Yak)	1	0	1.00	249,000	249,001	13,200	49,889	231.0
39209 Mount Adams	1	0	1.00	242,225	242,225	13,200	37,869	260.0
39901 Yakama Nation Tribl	1	0	1.00	123,926	123,926	3,927	22,103	0.0
State Summary	302	8,861	252.48	198,520	204,902	14,124	31,159	248.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	1	0	1.00	172,119	172,119	13,200	30,049	260.0
03017 Kennewick	6	3,333	3.00	162,863	195,930	13,200	34,958	260.0
03116 Prosser	1	7,218	1.00	146,153	153,371	13,200	26,399	260.0
03400 Richland	3	1,914	2.59	195,178	197,396	13,601	30,900	260.0
05121 Port Angeles	2	2,400	1.00	162,121	165,241	13,200	28,227	260.0
05402 Quillayute Valley	1	0	1.00	181,476	186,996	13,200	31,708	260.0
06112 Washougal	1	5,800	1.00	168,613	174,413	13,200	31,619	260.0
06119 Battle Ground	1	1,920	1.00	200,151	202,071	13,200	33,216	260.0
06122 Ridgefield	1	0	1.00	210,858	210,858	13,200	34,504	260.0
08122 Longview	4	2,053	1.00	171,013	176,973	13,200	26,623	260.0
08404 Woodland	2	0	1.60	164,631	165,711	13,450	29,522	260.0
09206 Eastmont	1	7,560	1.00	193,558	201,118	13,200	34,259	260.0
11001 Pasco	3	0	3.00	201,363	201,363	13,200	29,824	260.0
13144 Quincy	2	10,755	2.00	181,002	191,757	13,200	32,139	260.0
13160 Royal	1	0	1.00	154,774	154,774	13,579	28,084	260.0
13161 Moses Lake	1	0	1.00	202,215	202,215	13,200	33,510	260.0
13167 Wilson Creek	1	22,084	0.00	0	0	0	0	0.0
15201 Oak Harbor	1	2,700	1.00	210,013	212,713	13,200	33,261	260.0
15206 South Whidbey	1	2,900	1.00	212,126	215,026	29,722	38,258	255.0
17001 Seattle	1	0	1.00	265,774	265,774	13,200	32,494	260.0
17210 Federal Way	1	0	1.00	234,129	234,129	13,197	27,288	260.0
17216 Enumclaw	1	0	1.00	177,623	177,623	13,200	30,863	260.0
17401 Highline	10	4,200	9.00	212,072	216,672	11,160	29,597	260.0
17403 Renton	1	5,000	1.00	243,198	257,926	13,200	40,121	260.0
17405 Bellevue	3	30,567	0.00	0	0	0	0	0.0
17408 Auburn	5	21,860	4.25	202,848	228,566	13,200	36,530	260.0
17410 Snoqualmie Valley	2	0	2.00	233,376	237,546	13,200	37,224	260.0
17414 Lake Washington	5	7,240	4.75	236,562	245,902	13,200	46,240	260.0
17415 Kent	5	2,080	2.00	211,284	214,209	15,630	35,350	260.0
17417 Northshore	6	596	5.89	264,065	255,780	13,451	34,054	260.0
18100 Bremerton	1	3,000	1.00	201,913	204,913	13,200	33,611	260.0
18303 Bainbridge	1	19,264	0.00	0	0	0	0	0.0
21302 Chehalis	1	0	1.00	186,313	187,313	19,200	32,635	221.0
24915 Pascal Sherman Trbl	1	0	1.00	122,595	122,595	5,097	10,106	250.0
25155 Naselle-Grays Riv.	1	12,438	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27003 Puyallup	4	8,166	3.17	220,464	230,770	16,658	26,692	260.0
27010 Tacoma	4	0	4.00	288,961	288,961	13,200	47,158	260.0
27320 Sumner-Bonney Lake	3	6,726	3.00	220,721	227,447	13,200	36,496	260.0
27400 Clover Park	1	0	1.00	223,028	223,028	13,200	38,261	222.0
27401 Peninsula	1	4,600	1.00	207,493	212,093	13,200	34,398	260.0
27402 Franklin Pierce	2	16,994	1.00	198,634	242,707	13,200	36,713	260.0
27403 Bethel	2	22,355	2.00	214,494	236,849	13,200	14,732	260.0
27416 White River	1	18,772	1.00	184,701	203,473	13,200	33,573	260.0
27417 Fife	2	15,500	2.00	188,824	204,324	13,200	42,796	260.0
29100 Burlington-Edison	1	7,000	1.00	197,610	204,610	13,218	33,116	256.0
29101 Sedro-Woolley	1	1,080	1.00	211,367	212,447	13,200	34,585	260.0
29103 Anacortes	1	1,500	0.50	220,918	222,418	13,200	45,057	260.0
29320 Mt Vernon	1	3,000	1.00	215,997	218,997	13,200	34,115	260.0
31002 Everett	6	20,014	5.00	234,434	253,089	13,200	28,731	260.0
31004 Lake Stevens	1	4,874	0.00	0	0	0	0	0.0
31006 Mukilteo	1	0	0.98	238,434	238,434	13,442	36,663	260.0
31015 Edmonds	5	11,817	5.00	243,345	255,570	13,200	39,874	254.0
31332 Granite Falls	1	3,000	1.00	186,441	189,441	13,200	31,986	260.0
31401 Stanwood-Camano	1	3,000	1.00	206,295	209,295	13,200	35,232	257.0
32081 Spokane	1	10,730	1.00	49,622	60,352	0	4,802	260.0
32354 Mead	3	21,069	2.00	165,315	190,814	14,160	31,999	260.0
32356 Central Valley	4	9,397	3.00	181,617	191,491	12,000	23,563	260.0
32360 Cheney	1	3,900	1.00	187,040	190,940	13,200	31,770	260.0
32361 East Valley (Spo)	1	8,400	1.00	184,339	192,739	14,400	31,500	260.0
32363 West Valley (Spo)	1	11,400	1.00	160,000	171,400	13,200	29,831	240.0
34002 Yelm	1	18,822	1.00	178,616	197,438	13,200	33,572	260.0
34003 North Thurston	1	0	1.00	186,307	186,307	13,200	31,778	260.0
34111 Olympia	1	0	0.17	185,379	185,379	13,018	6,126	260.0
34402 Tenino	1	1,200	1.00	154,755	155,955	13,200	27,136	260.0
36140 Walla Walla	1	0	0.50	190,476	190,476	15,693	34,247	260.0
37501 Bellingham	1	5,000	1.00	224,817	229,817	13,200	34,601	247.0
37504 Lynden	1	600	1.00	179,200	179,800	13,200	30,933	260.0
37505 Meridian	1	0	1.00	186,220	186,220	13,208	31,482	260.0
38267 Pullman	1	12,364	1.00	182,991	195,355	13,200	32,485	260.0
39007 Yakima	5	1,560	5.00	226,031	227,591	13,200	37,031	215.0

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Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39090 East Valley (Yak)	1	1,200	1.00	203,412	204,612	13,200	33,906	260.0
39119 Selah	1	4,900	1.00	196,003	200,903	13,200	35,793	260.0
39200 Grandview	1	15,292	1.00	186,453	212,831	13,200	33,756	248.0
39201 Sunnyside	3	0	3.00	167,806	167,806	13,200	28,244	260.0
39202 Toppenish	2	33,697	1.00	205,636	261,883	13,200	39,690	260.0
39208 West Valley (Yak)	2	0	2.00	213,707	213,707	13,200	36,206	260.0
State Summary	153	7,200	125.40	212,834	215,024	13,224	33,167	256.8

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	5	574	5.00	140,214	142,008	13,200	25,530	260.0
02250 Clarkston	2	16,616	1.00	282,600	315,832	26,400	12,905	260.0
02420 Asotin-Anatone	3	0	0.68	153,312	155,888	13,200	28,904	244.2
03017 Kennewick	47	1,816	11.70	155,521	156,259	13,537	28,812	260.0
03050 Paterson	9	4,644	1.00	130,000	130,000	12,312	22,815	214.0
03052 Kiona-Benton	3	3,333	1.97	123,411	127,729	13,141	22,394	215.0
03053 Finley	3	0	2.00	142,800	142,800	13,200	25,701	221.0
03116 Prosser	3	6,336	3.00	122,957	129,293	13,200	23,023	213.0
03400 Richland	16	1,656	13.00	163,452	164,582	13,200	28,475	260.0
04019 Manson	2	0	0.62	143,411	145,600	13,200	25,647	227.8
04127 Entiat	1	13,000	0.00	0	0	0	0	0.0
04129 Lake Chelan	2	4,500	0.00	0	0	0	0	0.0
04222 Cashmere	2	4,461	1.20	104,245	114,395	13,200	20,205	207.5
04228 Cascade	1	0	0.00	0	0	0	0	0.0
04246 Wenatchee	6	833	5.40	169,932	171,784	13,200	30,189	260.0
05121 Port Angeles	5	1,392	3.50	149,755	151,984	13,200	26,628	260.0
05323 Sequim	2	0	2.00	168,956	168,956	13,200	29,688	260.0
05401 Cape Flattery	1	0	1.00	144,805	144,805	13,200	26,169	250.0
05402 Quillayute Valley	2	360	0.05	155,760	156,481	13,200	27,971	220.0
05903 Quileute Tribal	1	0	1.00	59,862	59,862	17,237	0	260.0
06037 Vancouver	27	13,232	25.55	162,562	175,645	13,200	30,498	240.5
06098 Hockinson	5	1,000	3.20	136,591	136,754	12,233	24,929	226.6
06101 La Center	6	2,289	3.79	132,503	134,156	12,552	24,068	228.6
06103 Green Mountain	1	0	0.05	159,608	159,043	21,482	17,471	260.0
06112 Washougal	4	4,225	3.00	153,061	158,695	13,200	28,826	260.0
06114 Evergreen (Clark)	28	336	28.00	163,805	164,140	13,200	28,980	242.7
06117 Camas	6	0	5.00	173,439	193,051	14,520	30,249	249.6
06119 Battle Ground	18	4,065	14.00	165,590	167,642	13,200	29,287	256.8
06122 Ridgefield	8	570	5.37	143,119	144,006	13,200	25,741	260.0
08122 Longview	7	1,107	6.00	156,653	157,403	13,200	26,069	260.0
08401 Castle Rock	2	5,000	1.00	132,402	137,402	13,200	24,905	220.0
08404 Woodland	1	0	0.20	164,635	165,711	13,867	29,522	260.0
08458 Kelso	8	4,688	8.00	162,477	167,165	5,637	28,708	215.2
09013 Orondo	1	0	0.27	155,634	157,187	16,254	22,657	260.0
09075 Bridgeport	2	7,250	1.00	123,251	130,751	13,200	23,646	210.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09206 Eastmont	2	7,560	2.00	184,414	191,974	13,200	33,240	260.0
11001 Pasco	19	0	17.91	172,850	172,323	13,633	30,411	258.9
11051 North Franklin	4	720	3.20	150,131	151,091	13,278	27,043	215.3
11054 Star	1	0	0.10	22,920	22,917	0	1,802	18.0
12110 Pomeroy	2	1,750	0.29	103,098	121,359	13,200	21,838	180.0
13073 Wahluke	3	453	1.95	127,336	130,018	13,200	23,525	215.0
13144 Quincy	4	3,547	3.50	154,421	159,092	13,200	28,602	215.0
13146 Warden	3	0	2.75	129,182	129,671	13,200	23,430	260.0
13160 Royal	1	0	0.20	97,450	97,450	13,579	17,905	210.0
13161 Moses Lake	6	250	5.85	169,698	170,297	13,548	29,146	260.0
13165 Ephrata	5	0	4.10	143,439	143,439	13,200	25,766	210.0
13301 Grand Coulee Dam	3	6,667	0.82	95,232	105,515	13,200	19,210	183.1
14005 Aberdeen	7	0	2.51	160,240	158,394	13,200	27,839	248.4
14028 Hoquiam	3	0	3.00	155,988	155,988	13,200	27,920	260.0
14066 Montesano	3	0	2.40	169,419	169,419	13,200	27,874	260.0
14068 Elma	2	1,500	1.77	143,485	146,469	13,200	26,318	238.0
14097 Lake Quinault	1	12,000	0.00	0	0	0	0	0.0
14172 Ocosta	2	0	1.73	121,595	124,007	13,200	10,542	198.5
14400 Oakville	1	0	0.47	117,000	117,001	13,200	21,472	230.0
15201 Oak Harbor	5	540	5.00	185,255	185,795	13,200	30,386	223.0
15204 Coupeville	1	1,200	0.00	0	0	0	0	0.0
15206 South Whidbey	2	0	0.65	207,480	209,634	28,708	34,989	241.5
16046 Brinnon	2	1,018	0.39	83,610	87,544	13,478	15,479	191.3
16048 Quilcene	2	15,036	0.98	90,152	125,942	12,315	24,129	183.0
16050 Port Townsend	2	324	1.15	134,263	134,827	11,622	24,346	233.7
17001 Seattle	41	805	39.00	187,132	179,439	13,200	29,274	260.0
17210 Federal Way	17	353	16.34	191,174	191,541	13,061	28,418	260.0
17216 Enumclaw	4	0	4.00	172,873	172,873	13,200	30,333	260.0
17400 Mercer Island	4	2,875	4.00	176,714	180,839	13,200	31,265	260.0
17401 Highline	27	1,289	25.89	182,883	184,366	8,376	30,684	260.0
17402 Vashon Island	3	1,167	1.43	168,641	168,885	13,200	28,032	260.0
17403 Renton	16	1,043	12.76	187,502	188,615	13,534	31,663	260.0
17404 Skykomish	1	0	0.00	0	0	0	0	0.0
17405 Bellevue	22	6,064	0.00	0	0	0	0	0.0
17406 Tukwila	6	1,702	4.72	177,374	178,796	13,974	29,480	260.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17407 Riverview	8	3,906	2.50	180,373	186,473	13,200	29,856	260.0
17408 Auburn	17	17,254	14.11	177,958	198,269	13,502	32,608	260.0
17409 Tahoma	12	10,818	10.58	164,813	177,086	11,231	27,548	260.0
17410 Snoqualmie Valley	31	2,119	5.00	182,605	184,645	13,200	29,813	251.6
17411 Issaquah	20	12,397	20.00	182,675	195,072	13,200	32,399	223.0
17412 Shoreline	13	2,146	8.21	210,093	212,501	16,244	32,467	260.0
17414 Lake Washington	45	2,424	20.83	200,492	203,934	13,984	42,984	260.0
17415 Kent	28	1,595	26.63	168,885	170,732	15,249	30,031	260.0
17417 Northshore	19	576	17.52	215,112	215,737	13,562	29,189	260.0
17903 Muckleshoot Tribal	2	0	2.00	155,000	155,000	24,800	13,104	262.0
17908 Rainier Prep Chrtr	1	0	1.00	138,200	138,201	11,832	15,893	260.0
17910 Rainier Vllly LA Chr	2	0	2.00	111,485	111,485	14,088	20,995	261.0
18100 Bremerton	9	2,050	5.85	162,073	165,124	14,887	27,634	247.2
18303 Bainbridge	5	0	5.00	174,639	174,639	13,200	30,416	260.0
18400 North Kitsap	9	3,174	9.00	186,351	189,525	13,200	30,523	260.0
18401 Central Kitsap	15	0	14.65	174,031	174,031	15,350	29,207	260.0
18402 South Kitsap	11	1,778	10.70	166,746	168,575	13,570	28,341	260.0
18901 Catalyst Brem Chrtr	4	0	2.13	122,301	122,334	13,560	19,742	260.0
18902 Suquamish Tribal	4	0	0.00	0	0	0	0	0.0
19007 Damman	1	0	0.25	145,600	72,800	26,400	2,785	260.0
19401 Ellensburg	6	1,347	5.32	145,853	148,624	15,082	26,431	260.0
19403 Kittitas	2	4,000	0.25	122,776	123,496	13,200	22,550	220.0
19404 Cle Elum-Roslyn	2	1,000	0.00	0	0	0	0	0.0
20203 Bickleton	2	63	0.75	137,581	137,749	13,200	24,398	260.0
20400 Trout Lake	4	4,658	0.05	160,689	160,678	0	6,071	260.0
20402 Klickitat	1	0	0.13	142,592	142,589	13,200	26,322	215.0
20403 Roosevelt	1	11,922	0.00	0	0	0	0	0.0
20404 Goldendale	2	0	0.35	120,951	120,950	13,200	22,779	211.3
20405 White Salmon	4	10,842	0.75	82,385	89,052	17,600	6,472	207.0
21014 Napavine	1	90	0.10	125,640	127,803	13,200	23,187	210.0
21036 Evaline	1	2,500	0.00	0	0	0	0	0.0
21226 Adna	1	8,000	0.00	0	0	0	0	0.0
21232 Winlock	3	8,333	1.10	116,866	29,655	13,200	23,914	210.0
21237 Toledo	2	24	0.02	107,050	107,052	13,200	19,545	198.0
21300 Onalaska	2	2,500	0.10	148,485	149,000	13,200	28,809	260.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21302 Chehalis	3	500	2.00	168,367	168,617	19,200	30,550	219.0
21303 White Pass	1	0	0.17	95,663	19,705	13,800	18,259	180.0
21401 Centralia	1	7,777	1.00	155,537	163,314	13,200	29,242	260.0
22009 Reardan-Edwall	3	2,500	1.05	127,729	21,438	13,200	23,023	215.0
22017 Almira	1	0	0.50	57,646	57,646	13,200	10,476	260.0
22207 Davenport	1	7,210	0.00	0	0	0	0	0.0
23309 Shelton	6	0	6.00	152,950	152,950	13,200	27,959	245.0
23311 Mary M. Knight	7	0	3.30	103,772	103,772	1,200	1,893	183.6
23402 Pioneer	2	0	2.00	143,934	143,934	13,226	26,070	260.0
23403 North Mason	4	1,275	4.00	168,469	169,744	13,200	29,340	260.0
24019 Omak	2	0	2.00	133,472	136,809	6,600	25,632	237.5
24111 Brewster	2	15,021	0.00	0	0	0	0	0.0
24122 Pateros	1	10,000	0.00	0	0	0	0	0.0
24404 Tonasket	3	300	0.14	166,050	174,236	13,200	29,265	260.0
24410 Oroville	1	2,840	1.00	102,268	116,472	13,200	21,060	180.0
24915 Pascal Sherman Trbl	1	0	1.00	58,988	58,988	5,097	6,139	240.0
25101 Ocean Beach	1	2,750	1.00	129,078	131,828	13,200	24,053	215.0
25116 Raymond	2	0	0.88	123,183	123,183	13,200	22,337	210.0
25160 Willapa Valley	1	0	0.80	102,814	128,517	16,500	18,898	180.0
25200 North River	1	30,575	0.00	0	0	0	0	0.0
26056 Newport	5	7,000	0.70	103,123	124,309	13,200	22,459	180.0
26059 Cusick	2	8,550	0.00	0	0	0	0	0.0
26070 Selkirk	2	2,000	0.40	137,507	138,600	13,200	25,077	233.5
27001 Steilacoom Hist.	3	8,570	2.81	164,295	173,457	14,113	35,224	260.0
27003 Puyallup	24	3,396	24.00	183,999	187,395	13,199	21,480	260.0
27010 Tacoma	26	0	26.00	195,210	187,557	13,200	37,091	260.0
27083 University Place	11	9,969	10.75	156,383	166,583	13,200	29,638	260.0
27320 Sumner-Bonney Lake	17	3,616	17.00	175,680	179,296	13,200	31,030	260.0
27343 Dieringer	3	2,267	1.00	63,744	65,944	13,200	11,822	260.0
27344 Orting	3	9,290	3.00	180,931	190,221	13,200	32,553	260.0
27400 Clover Park	18	0	17.00	190,536	177,064	13,200	30,548	251.1
27401 Peninsula	12	3,925	10.45	159,119	170,247	15,152	27,527	260.0
27402 Franklin Pierce	9	16,929	8.00	155,076	182,201	13,200	30,085	260.0
27403 Bethel	20	10,007	18.65	150,569	161,298	13,091	12,922	260.0
27404 Eatonville	2	10,150	2.00	167,876	178,026	13,222	29,735	260.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27416 White River	7	15,110	6.00	160,793	176,422	13,200	30,443	260.0
27417 Fife	7	7,560	7.00	158,938	166,498	13,200	36,540	260.0
27901 Chief Leschi Tribal	4	0	4.00	163,360	163,360	12,665	31,236	260.0
28144 Lopez Island	3	665	1.05	109,208	123,250	17,131	15,615	223.4
28149 San Juan Island	1	0	1.00	156,422	162,129	13,200	29,015	260.0
29011 Concrete	2	0	1.80	159,139	159,139	13,200	28,060	260.0
29100 Burlington-Edison	4	4,980	3.60	176,988	182,688	13,218	30,755	256.0
29101 Sedro-Woolley	4	1,080	4.00	208,715	209,795	13,200	34,938	260.0
29103 Anacortes	3	0	2.50	182,244	183,744	13,200	38,815	260.0
29311 La Conner	2	0	1.33	149,945	149,945	13,200	26,194	223.2
29317 Conway	5	1,194	0.00	0	0	0	0	0.0
29320 Mt Vernon	7	0	6.25	177,699	177,699	13,200	29,803	260.0
30002 Skamania	2	0	0.72	75,909	95,390	13,382	16,527	180.6
31002 Everett	19	2,564	17.08	202,643	202,221	13,913	30,510	260.0
31004 Lake Stevens	10	3,763	9.50	197,764	202,238	13,200	33,499	260.0
31006 Mukilteo	15	1,943	14.73	203,879	205,857	13,438	33,095	260.0
31015 Edmonds	15	8,319	14.94	172,794	181,493	13,200	31,227	248.5
31016 Arlington	8	313	7.54	188,847	189,178	14,005	29,511	260.0
31025 Marysville	15	3,341	12.47	189,884	193,330	13,767	35,425	260.0
31103 Monroe	7	1,006	7.00	198,287	199,293	14,040	31,277	260.0
31201 Snohomish	17	742	12.50	197,621	198,662	17,507	32,285	260.0
31306 Lakewood	10	0	8.90	164,689	164,689	13,421	27,066	260.0
31311 Sultan	3	4,205	3.00	156,897	161,103	13,200	27,535	235.0
31332 Granite Falls	2	6,875	1.25	177,911	182,911	15,840	31,260	260.0
31401 Stanwood-Camano	4	0	4.00	200,852	200,852	13,200	34,292	257.0
32081 Spokane	59	8,399	59.00	135,449	143,847	14,134	25,353	260.0
32325 Nine Mile Falls	5	3,245	2.40	131,328	135,453	14,300	22,714	260.0
32326 Medical Lake	5	0	3.60	158,652	164,612	13,200	28,174	253.8
32354 Mead	6	10,560	6.00	147,694	160,789	14,393	28,167	260.0
32356 Central Valley	9	8,954	9.00	158,693	168,532	12,267	22,103	260.0
32358 Freeman	2	6,250	1.00	110,198	110,198	13,200	19,832	210.0
32360 Cheney	7	3,243	7.00	149,471	152,714	13,200	26,857	246.3
32361 East Valley (Spo)	3	4,400	3.00	153,669	163,919	14,400	27,457	234.7
32362 Liberty	2	9,182	0.08	137,075	137,074	13,200	24,488	210.0
32363 West Valley (Spo)	2	1,440	1.20	151,201	153,601	13,200	27,172	215.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32416 Riverside	4	1,208	3.16	126,902	128,431	13,367	22,876	223.0
32901 Spokane IA Charter	3	0	1.53	106,192	106,192	17,514	16,840	216.0
33030 Onion Creek	1	0	0.30	36,120	36,955	0	3,011	55.0
33036 Chewelah	2	0	1.75	123,182	123,181	13,200	23,075	217.1
33049 Wellpinit	2	7,455	0.00	0	0	0	0	0.0
33070 Valley	1	0	0.25	99,466	99,826	13,200	18,263	180.0
33183 Loon Lake	1	9,000	0.00	0	0	0	0	0.0
33206 Columbia (Ste)	1	0	0.00	0	0	0	0	0.0
33207 Mary Walker	1	3,282	0.00	0	0	0	0	0.0
33212 Kettle Falls	2	2,000	0.30	125,540	125,542	22,000	13,868	210.0
34002 Yelm	13	10,168	10.99	130,088	143,128	13,200	26,023	215.0
34003 North Thurston	17	1,131	15.94	163,966	163,966	13,251	29,028	260.0
34033 Tumwater	3	2,000	3.00	175,452	177,452	13,200	30,291	253.3
34111 Olympia	12	300	9.89	166,145	167,144	12,478	29,312	246.5
34307 Rainier	3	3,567	1.00	124,180	128,087	13,200	23,049	260.0
34401 Rochester	4	0	3.18	158,647	160,024	13,218	27,504	260.0
34402 Tenino	1	0	0.95	121,473	121,473	13,200	21,755	215.0
36140 Walla Walla	10	300	8.08	146,101	146,472	15,162	26,188	260.0
36250 College Place	1	8,003	1.00	133,296	141,299	13,200	25,170	260.0
36400 Columbia (Wal)	1	0	1.00	125,180	127,460	12,502	23,208	210.0
36401 Waitsburg	1	0	0.15	149,867	149,864	13,200	27,006	260.0
37501 Bellingham	25	440	17.28	172,541	174,417	12,867	29,142	242.9
37502 Ferndale	6	0	4.60	176,135	176,135	13,200	30,239	260.0
37503 Blaine	4	6,028	3.80	148,730	155,075	14,731	27,555	246.8
37504 Lynden	4	2,399	3.50	163,481	169,379	13,200	29,524	248.6
37505 Meridian	4	3,295	4.00	119,098	122,768	13,214	22,074	222.0
37506 Nooksack Valley	1	500	1.00	150,000	177,000	13,231	30,335	260.0
37507 Mount Baker	4	1,000	3.94	164,746	165,761	13,391	28,578	260.0
38126 Lacrosse	1	0	0.33	67,396	79,386	13,200	13,967	180.0
38264 Lamont	1	0	0.15	117,173	131,460	14,364	23,182	205.0
38265 Tekoa	1	0	0.05	144,000	145,440	0	13,377	260.0
38267 Pullman	2	3,074	2.00	149,633	152,707	13,200	26,895	260.0
38304 Steptoe	1	0	0.01	189,417	119,202	13,200	20,973	180.0
38306 Colton	3	1,631	0.06	125,000	125,000	33,000	4,078	260.0
38324 Oakesdale	1	0	0.30	134,813	177,902	13,200	30,283	220.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39003 Naches Valley	2	3,750	0.15	167,347	200,732	13,152	33,192	245.0
39007 Yakima	18	1,000	15.00	154,841	155,961	13,200	28,509	219.9
39090 East Valley (Yak)	6	1,127	2.82	165,108	167,508	13,200	29,517	215.0
39119 Selah	6	0	5.35	169,936	169,936	13,200	29,721	241.4
39120 Mabton	4	0	3.30	136,931	136,931	13,200	24,269	210.9
39200 Grandview	6	5,586	4.38	151,620	162,978	13,552	28,093	237.2
39201 Sunnyside	5	0	5.00	143,199	143,199	13,200	25,157	210.0
39202 Toppenish	8	31,232	7.00	164,064	203,579	24,514	33,246	224.3
39203 Highland	4	0	2.90	140,430	140,430	13,200	25,511	210.0
39204 Granger	4	0	3.36	153,505	153,505	13,200	27,188	225.6
39205 Zillah	2	6,000	0.25	890,000	954,228	66,000	32,588	260.0
39207 Wapato	9	867	8.25	168,290	169,235	13,200	28,753	244.2
39208 West Valley (Yak)	3	0	3.00	140,617	140,617	13,200	30,487	260.0
39209 Mount Adams	2	2,730	2.00	149,164	152,545	13,200	27,282	216.0
State Summary	1,455	3,515	1,095.56	171,596	171,152	13,468	28,713	250.9

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	350	0.90	110,776	136,288	13,200	23,966	205.0
01147 Othello	7	550	7.00	151,741	152,290	13,200	27,306	260.0
01158 Lind	2	0	1.76	112,990	112,991	13,200	20,294	215.0
01160 Ritzville	2	0	1.91	120,776	120,776	13,844	20,807	215.0
02250 Clarkston	6	9,224	6.00	130,856	140,080	13,200	11,701	235.0
02420 Asotin-Anatone	3	0	2.82	122,915	127,612	13,200	24,014	200.0
03017 Kennewick	29	483	26.99	156,046	157,066	13,204	29,078	260.0
03052 Kiona-Benton	3	0	3.00	136,018	137,888	13,141	24,523	210.0
03053 Finley	3	0	3.00	146,039	146,039	13,200	26,255	208.0
03116 Prosser	5	8,885	5.00	137,471	146,356	13,200	26,404	214.0
03400 Richland	16	2,080	16.00	162,679	165,168	13,131	29,615	260.0
04019 Manson	3	0	3.00	142,665	142,665	13,200	25,677	215.0
04127 Entiat	1	0	1.00	117,616	130,616	13,200	24,389	220.0
04129 Lake Chelan	5	4,300	3.44	136,986	142,438	13,208	25,702	220.0
04222 Cashmere	4	12,558	3.00	137,145	154,322	13,200	27,066	213.0
04228 Cascade	5	0	4.00	171,512	171,512	16,500	25,527	213.8
04246 Wenatchee	12	1,125	12.00	161,341	162,466	13,200	29,272	260.0
05121 Port Angeles	7	360	6.42	140,919	141,526	13,358	25,137	260.0
05313 Crescent	2	0	1.15	119,295	119,416	13,200	21,435	225.2
05323 Sequim	5	0	4.50	155,710	155,710	13,200	27,865	260.0
05401 Cape Flattery	3	0	2.90	128,687	129,857	13,200	23,499	234.0
05402 Quillayute Valley	4	720	3.95	151,783	152,503	13,200	27,273	220.0
05903 Quileute Tribal	1	0	1.00	142,545	142,544	22,650	0	220.0
06037 Vancouver	40	14,231	39.00	174,872	189,475	13,200	32,160	216.0
06098 Hockinson	3	1,167	3.00	148,464	151,298	12,312	27,291	215.0
06101 La Center	5	0	3.90	139,054	139,810	13,200	25,580	219.0
06103 Green Mountain	1	0	0.62	132,498	132,713	13,200	23,726	260.0
06112 Washougal	7	1,843	7.00	158,490	160,619	13,200	28,988	260.0
06114 Evergreen (Clark)	35	0	35.00	181,812	181,812	13,200	31,510	260.0
06117 Camas	13	154	11.98	173,380	174,163	13,157	30,456	247.0
06119 Battle Ground	20	2,652	19.00	161,406	164,399	13,200	28,822	215.3
06122 Ridgefield	10	540	4.73	169,480	170,020	13,200	29,825	260.0
06901 Rooted School Chrtr	1	0	0.30	136,100	136,101	13,200	27,220	260.0
07002 Dayton	2	0	2.00	118,737	118,737	13,200	21,672	215.0
08122 Longview	20	454	15.15	152,457	153,152	13,200	25,801	218.5

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08130 Toutle Lake	1	0	1.00	115,342	115,342	0	21,153	210.0
08401 Castle Rock	4	6,125	3.00	181,623	189,790	17,600	26,266	220.0
08402 Kalama	4	2,042	4.00	127,892	129,934	19,656	11,453	220.0
08404 Woodland	5	0	4.20	155,463	156,491	13,676	28,010	260.0
08458 Kelso	11	4,200	10.00	147,179	151,979	9,570	26,916	209.8
09013 Orondo	1	960	0.46	155,605	157,156	16,251	22,657	260.0
09075 Bridgeport	3	5,000	3.00	118,219	125,719	13,200	22,762	210.0
09206 Eastmont	9	8,393	9.00	175,746	184,139	13,200	32,366	260.0
09207 Mansfield	1	0	0.80	123,624	123,624	16,110	18,103	256.0
09209 Waterville	2	750	1.56	124,215	142,270	13,200	25,507	258.1
10050 Curlew	1	0	0.62	87,662	135,000	13,200	24,101	216.0
10065 Orient	1	38,907	0.00	0	0	0	0	0.0
10070 Inchelium	1	0	1.00	126,000	126,000	13,200	22,778	220.0
10309 Republic	1	2,400	1.00	117,000	119,400	13,200	21,419	210.0
11001 Pasco	27	0	27.00	156,572	156,572	13,200	27,686	218.3
11051 North Franklin	6	2,220	5.06	140,992	141,785	13,297	25,393	210.3
11056 Kahlotus	1	0	0.05	109,937	110,182	13,200	19,531	190.0
12110 Pomeroy	1	0	1.18	108,780	100,691	14,866	33,497	306.0
13073 Wahluke	5	1,347	4.40	132,614	134,083	13,200	24,240	215.0
13144 Quincy	8	4,229	7.50	147,512	152,022	13,200	27,360	215.0
13146 Warden	5	359	4.00	121,750	121,750	13,200	22,038	260.0
13151 Coulee-Hartline	2	0	0.40	247,787	249,470	30,690	22,326	220.0
13156 Soap Lake	2	0	2.00	117,181	123,403	13,200	22,468	215.0
13160 Royal	4	0	3.00	185,740	185,740	18,105	25,351	210.0
13161 Moses Lake	27	2,796	17.00	160,180	161,974	13,200	28,865	260.0
13165 Ephrata	5	0	3.90	190,146	190,146	16,585	27,541	210.0
13301 Grand Coulee Dam	2	0	2.00	125,191	125,191	13,200	22,746	210.0
14005 Aberdeen	9	0	8.58	155,993	155,993	13,200	27,827	217.3
14028 Hoquiam	6	200	5.00	146,815	147,007	13,200	26,310	218.3
14064 North Beach	3	0	2.98	132,861	132,861	13,302	23,793	213.3
14065 McCleary	1	0	0.84	149,987	149,987	15,677	23,165	260.0
14066 Montesano	3	0	1.60	249,597	249,597	21,450	26,443	260.0
14068 Elma	3	2,600	2.00	156,705	159,705	13,200	28,665	220.5
14077 Taholah	1	0	1.00	117,500	117,500	13,200	21,685	260.0
14097 Lake Quinalt	1	6,000	0.93	114,861	120,824	13,200	21,886	225.0

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14099 Cosmopolis	1	0	0.50	131,180	131,180	13,200	23,370	260.0
14104 Satsop	1	0	0.12	191,103	149,879	13,200	26,474	184.0
14117 Wishkah Valley	1	0	1.00	112,000	112,000	13,200	20,831	210.0
14172 Ocosta	2	0	1.85	133,815	133,815	13,200	11,330	212.0
14400 Oakville	2	0	1.53	118,961	118,961	13,200	21,816	230.0
15201 Oak Harbor	9	0	8.67	182,742	182,742	13,200	30,075	212.7
15204 Coupeville	2	1,200	2.00	174,133	175,333	13,200	30,026	215.0
15206 South Whidbey	4	0	3.75	165,196	165,196	13,222	29,951	220.0
16048 Quilcene	2	0	1.58	135,529	136,858	12,372	26,276	225.0
16049 Chimacum	3	2,926	1.50	207,081	211,897	21,560	22,758	215.0
16050 Port Townsend	4	6,441	3.65	139,036	145,601	3,752	26,238	212.0
17001 Seattle	107	659	107.00	189,161	189,820	13,200	29,445	260.0
17210 Federal Way	36	333	36.00	172,114	172,447	13,197	30,837	260.0
17216 Enumclaw	8	0	7.55	164,376	164,376	13,200	29,261	260.0
17400 Mercer Island	7	2,571	7.00	180,918	183,918	13,200	31,622	260.0
17401 Highline	36	385	33.57	186,834	187,247	8,735	32,636	260.0
17402 Vashon Island	2	0	1.93	162,926	162,926	13,200	27,369	260.0
17403 Renton	29	3,055	24.95	172,864	177,008	11,084	25,873	260.0
17405 Bellevue	32	3,649	0.00	0	0	0	0	0.0
17406 Tukwila	5	1,200	4.92	171,624	173,603	13,200	30,150	260.0
17407 Riverview	6	5,607	5.87	180,863	187,878	13,504	29,637	260.0
17408 Auburn	24	20,566	24.00	169,750	190,316	13,200	32,145	260.0
17409 Tahoma	9	14,118	9.00	176,134	190,252	13,200	32,882	260.0
17410 Snoqualmie Valley	14	810	12.00	182,440	185,008	13,200	29,698	218.0
17412 Shoreline	16	806	13.97	186,687	187,396	13,229	32,567	260.0
17414 Lake Washington	47	1,917	46.15	180,073	182,625	13,158	39,902	260.0
17415 Kent	49	2,930	44.00	181,240	184,825	15,129	32,044	260.0
17417 Northshore	38	908	35.43	199,846	201,084	13,786	30,235	260.0
17903 Muckleshoot Tribal	2	0	2.00	176,038	176,038	28,166	14,245	262.0
17908 Rainier Prep Chrtr	1	0	1.00	152,252	152,100	11,832	1,749	260.0
17910 Rainier Villy LA Chr	2	0	2.00	126,230	126,230	13,296	23,596	261.0
17911 Impact PS Charter	1	0	1.00	129,843	129,842	13,200	23,284	260.0
17916 Impact SS Charter	1	0	1.00	127,297	127,296	13,200	22,627	260.0
17919 Impact BR Charter	1	0	1.00	132,439	132,439	13,200	23,509	260.0
18100 Bremerton	11	0	10.00	174,816	175,176	14,520	28,824	217.5

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18303 Bainbridge	8	73	7.00	175,220	175,391	13,200	32,961	260.0
18400 North Kitsap	11	2,182	10.50	171,049	173,449	13,200	28,730	213.6
18401 Central Kitsap	20	0	18.19	168,019	168,019	13,312	28,612	260.0
18402 South Kitsap	15	3,001	15.00	166,017	169,018	13,200	29,455	260.0
18901 Catalyst Brem Chrtr	1	0	0.85	108,500	108,500	13,200	19,328	260.0
18902 Suquamish Tribal	2	0	2.00	86,246	135,752	9,096	10,040	210.0
19400 Thorp	1	750	0.00	0	0	0	0	0.0
19401 Ellensburg	10	2,306	6.88	148,694	151,723	15,251	26,853	260.0
19403 Kittitas	2	720	1.75	125,583	126,303	13,200	23,043	220.0
19404 Cle Elum-Roslyn	3	0	3.00	127,196	127,196	13,200	22,961	230.0
20094 Wishram	1	0	0.50	136,000	136,000	13,200	24,198	219.0
20203 Bickleton	1	125	0.25	158,080	158,580	13,200	28,087	260.0
20215 Centerville	1	2,580	1.00	106,945	109,525	13,200	19,330	194.0
20400 Trout Lake	1	0	1.00	124,440	124,990	13,200	22,967	220.0
20401 Glenwood	1	0	0.50	145,180	145,180	19,007	28,739	260.0
20402 Klickitat	1	0	1.00	104,610	104,610	13,253	19,234	206.0
20404 Goldendale	3	0	2.85	133,226	133,226	13,200	24,936	213.0
20405 White Salmon	3	974	3.00	139,108	148,915	13,200	13,655	212.0
20406 Lyle	1	0	1.00	129,201	130,851	13,200	23,773	220.0
21014 Napavine	2	900	2.00	127,697	133,597	13,200	23,955	205.0
21206 Mossyrock	2	0	2.00	119,000	119,000	13,200	22,774	260.0
21214 Morton	2	0	1.65	133,567	133,566	13,200	24,038	260.0
21226 Adna	2	0	2.00	128,868	128,868	13,200	23,064	231.0
21232 Winlock	2	0	1.55	125,795	34,501	13,200	24,377	210.0
21234 Boistfort	1	15,000	0.50	130,000	160,000	13,200	28,455	260.0
21237 Toledo	3	5,333	1.58	121,428	121,428	13,200	21,811	198.0
21300 Onalaska	3	0	2.65	127,664	129,174	13,200	23,493	215.0
21301 Pe Ell	1	0	1.00	116,242	116,243	13,200	22,665	210.0
21302 Chehalis	6	1,973	5.23	161,846	164,262	19,200	29,986	219.0
21303 White Pass	2	0	2.00	132,735	23,128	13,200	31,114	210.0
21401 Centralia	8	7,639	7.00	153,320	160,986	13,200	28,894	260.0
22008 Sprague	1	0	0.85	136,754	136,754	13,200	24,109	260.0
22009 Reardan-Edwall	4	0	1.85	127,441	21,513	13,200	22,967	217.4
22017 Almira	1	0	0.70	108,367	108,367	13,200	19,164	200.0
22073 Creston	1	0	0.00	0	0	0	0	0.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22105 Odessa	1	0	1.00	114,000	121,500	13,200	21,809	200.0
22200 Wilbur	1	0	0.92	106,749	113,047	13,200	20,045	210.0
22204 Harrington	1	5,500	1.00	110,630	116,129	13,560	20,447	260.0
22207 Davenport	2	3,400	2.00	120,512	126,315	13,200	22,564	210.0
23042 Southside	1	0	1.00	135,147	135,147	13,200	24,236	260.0
23054 Grapeview	1	0	1.00	117,500	117,500	0	0	221.0
23309 Shelton	8	798	8.00	159,979	160,777	13,200	28,779	213.1
23311 Mary M. Knight	2	0	0.70	246,591	262,131	32,057	20,823	220.0
23402 Pioneer	2	0	1.91	142,175	142,175	13,226	25,756	220.0
23403 North Mason	5	875	4.10	153,050	154,519	13,200	27,552	217.3
23404 Hood Canal	1	0	1.00	135,000	135,000	14,460	24,632	260.0
24014 Nespelem	2	300	1.19	120,153	125,406	13,200	22,298	202.4
24019 Omak	6	0	4.30	137,899	138,053	13,200	25,003	215.0
24105 Okanogan	4	0	3.50	145,874	145,874	13,200	26,563	215.0
24111 Brewster	4	0	3.75	112,040	112,200	13,200	20,412	214.0
24350 Methow Valley	3	0	2.65	129,791	127,671	13,200	22,995	215.8
24404 Tonasket	4	900	2.96	143,338	144,237	13,200	25,981	260.0
24410 Oroville	2	0	2.00	146,921	146,921	13,200	26,409	220.0
24915 Pascal Sherman Trbl	1	0	1.00	108,950	108,950	5,097	4,194	250.0
25101 Ocean Beach	6	0	5.00	125,983	131,129	14,206	23,014	215.0
25116 Raymond	2	0	1.13	122,476	122,476	13,200	22,214	210.0
25118 South Bend	2	0	1.90	129,515	138,934	13,200	25,265	210.0
25155 Naselle-Grays Riv.	1	0	1.00	131,678	131,678	13,200	24,000	215.0
25160 Willapa Valley	2	0	2.00	121,127	121,127	13,200	22,291	205.0
25200 North River	1	0	0.50	105,000	135,575	13,200	8,393	260.0
26056 Newport	4	0	3.30	119,798	127,481	13,200	22,938	202.7
26059 Cusick	2	1,425	1.35	119,889	121,112	13,200	21,770	190.0
26070 Selkirk	2	180	0.80	96,474	100,560	13,200	18,246	210.1
27001 Steilacoom Hist.	6	6,361	5.65	140,591	168,351	14,020	27,973	260.0
27003 Puyallup	33	1,861	33.00	164,918	166,778	13,198	19,110	260.0
27010 Tacoma	57	0	56.60	198,914	198,914	13,200	36,549	260.0
27083 University Place	10	5,456	8.00	169,269	175,776	13,200	31,344	260.0
27320 Sumner-Bonney Lake	19	4,621	17.00	165,567	170,834	13,200	29,974	260.0
27343 Dieringer	3	11,899	2.90	173,583	188,766	13,200	31,209	260.0
27344 Orting	4	8,458	3.80	162,244	170,676	13,200	30,374	260.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27400 Clover Park	25	0	25.00	185,253	185,253	13,200	34,921	223.9
27401 Peninsula	20	2,250	18.00	170,404	172,904	13,200	30,250	260.0
27402 Franklin Pierce	14	15,016	11.00	159,671	183,880	13,200	30,370	260.0
27403 Bethel	29	11,257	29.00	165,494	177,021	13,200	13,947	260.0
27404 Eatonville	7	7,168	5.10	138,921	149,233	13,222	26,193	209.8
27416 White River	8	6,375	8.00	158,724	165,099	13,200	29,114	260.0
27417 Fife	8	2,779	5.00	172,049	178,216	13,200	38,338	260.0
27901 Chief Leschi Tribal	3	0	2.94	148,416	148,416	12,755	31,785	260.0
27902 Impact CB Charter	1	0	1.00	132,439	132,439	13,200	23,660	260.0
28137 Orcas Island	2	0	4.00	93,078	93,078	13,660	31,416	260.0
28144 Lopez Island	1	1,648	0.65	130,754	154,446	11,616	27,115	260.0
28149 San Juan Island	2	0	2.00	158,662	158,662	13,200	28,479	260.0
29011 Concrete	1	0	1.00	151,835	151,835	13,200	27,094	235.0
29100 Burlington-Edison	7	2,558	6.00	178,593	181,794	13,218	30,737	256.0
29101 Sedro-Woolley	12	990	10.50	179,974	178,856	13,200	30,708	215.7
29103 Anacortes	6	1,562	5.20	171,479	172,944	13,200	37,072	260.0
29311 La Conner	2	0	2.00	142,867	142,867	13,200	25,408	211.0
29317 Conway	1	0	1.00	154,358	154,358	12,312	28,022	215.0
29320 Mt Vernon	8	750	8.00	181,712	182,462	13,200	30,256	260.0
30002 Skamania	1	0	0.53	97,232	97,234	16,594	6,390	191.0
30303 Stevenson-Carson	3	4,640	2.80	130,157	158,838	13,200	28,573	214.6
31002 Everett	27	2,313	26.83	188,500	189,745	13,283	31,641	260.0
31004 Lake Stevens	12	4,097	11.00	183,223	187,369	13,200	31,841	260.0
31006 Mukilteo	20	9,226	19.96	190,302	199,545	13,225	32,632	217.5
31015 Edmonds	43	8,580	34.16	178,805	189,213	13,524	32,058	253.6
31016 Arlington	9	0	9.00	188,055	188,055	13,200	30,311	260.0
31025 Marysville	19	1,094	16.08	176,300	178,052	14,116	29,851	253.0
31063 Index	1	0	0.50	72,790	72,791	14,415	5,679	129.0
31103 Monroe	10	2,022	9.00	183,508	186,264	13,200	29,832	260.0
31201 Snohomish	13	308	12.80	191,878	192,159	15,654	31,560	260.0
31306 Lakewood	5	0	4.95	185,557	185,557	13,200	29,754	260.0
31311 Sultan	4	0	4.00	176,893	176,893	13,200	30,289	218.0
31330 Darrington	2	0	0.87	157,869	157,868	0	27,343	223.0
31332 Granite Falls	6	2,875	5.75	177,585	181,890	14,922	31,146	260.0
31401 Stanwood-Camano	9	0	9.00	187,345	187,678	13,200	32,708	215.3

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32081 Spokane	56	13,791	56.00	142,078	155,869	14,394	28,352	260.0
32325 Nine Mile Falls	4	3,704	3.60	133,986	137,775	13,200	24,826	260.0
32326 Medical Lake	4	625	4.00	146,838	149,963	13,200	26,903	223.0
32354 Mead	17	14,829	16.00	151,350	167,149	14,040	29,086	260.0
32356 Central Valley	30	7,569	29.00	164,279	171,976	11,633	21,251	220.6
32358 Freeman	3	0	2.60	135,558	147,043	13,200	26,297	230.7
32360 Cheney	8	1,413	8.00	153,158	154,570	13,200	27,424	213.5
32361 East Valley (Spo)	15	1,200	9.00	154,709	155,909	14,400	27,721	260.0
32362 Liberty	2	0	1.82	125,045	125,044	13,200	22,401	210.0
32363 West Valley (Spo)	12	2,160	10.00	159,527	161,927	13,860	27,671	215.0
32416 Riverside	5	0	4.30	135,923	135,924	13,200	24,458	223.0
32901 Spokane IA Charter	3	0	2.50	131,702	131,702	13,200	23,815	216.0
32903 Lumen Charter	1	0	1.00	120,000	120,000	13,200	21,604	192.0
32907 PRIDE Prep Charter	1	0	1.00	120,000	120,000	13,200	27,000	230.0
33030 Onion Creek	2	0	0.91	81,454	75,093	6,924	11,791	125.3
33036 Chewelah	4	408	2.25	132,676	132,676	13,200	24,799	213.3
33049 Wellpinit	3	0	3.00	142,926	147,618	1,024	28,138	260.0
33070 Valley	3	0	3.00	124,487	124,487	13,200	22,712	203.3
33115 Colville	5	0	4.80	129,877	129,877	13,200	23,312	208.1
33183 Loon Lake	1	0	0.50	140,390	140,390	13,200	24,815	260.0
33202 Summit Valley	1	0	0.09	127,841	117,864	13,200	20,946	260.0
33205 Evergreen (Ste)	1	0	0.11	150,000	150,000	33,000	10,767	260.0
33206 Columbia (Ste)	1	0	1.00	111,500	111,500	13,200	19,918	210.0
33207 Mary Walker	2	0	2.00	116,732	116,732	13,200	21,047	230.0
33211 Northport	1	0	0.80	117,182	117,182	14,641	20,964	215.0
33212 Kettle Falls	3	10,000	3.00	119,997	129,997	13,200	23,430	200.0
34002 Yelm	10	12,611	9.00	148,933	163,400	13,200	29,435	215.0
34003 North Thurston	24	0	23.70	167,691	167,691	13,367	29,373	251.0
34033 Tumwater	14	5,563	12.07	170,861	182,940	14,076	29,361	240.0
34111 Olympia	19	0	18.16	163,904	165,129	12,300	28,865	215.0
34307 Rainier	3	0	3.00	134,575	136,242	13,200	23,976	219.0
34324 Griffin	2	0	2.00	137,653	137,653	13,200	24,843	220.0
34401 Rochester	4	0	4.00	157,140	157,140	13,218	27,294	260.0
34402 Tenino	4	2,000	4.00	140,134	142,134	13,200	25,326	215.0
35200 Wahkiakum	2	0	2.00	122,727	122,727	13,200	22,397	205.0

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36101 Dixie	1	0	0.33	35,552	35,550	0	6,291	52.0
36140 Walla Walla	12	0	11.70	142,210	142,210	15,030	25,404	260.0
36250 College Place	3	4,860	2.00	174,339	180,536	16,830	24,247	260.0
36400 Columbia (Wal)	4	11,295	2.00	210,786	233,076	20,717	27,535	210.0
36401 Waitsburg	2	0	1.30	101,631	112,015	13,200	20,257	221.9
36402 Prescott	1	0	1.00	124,850	124,851	13,200	22,330	210.0
37501 Bellingham	50	1,746	24.74	169,705	171,768	13,464	27,767	241.5
37502 Ferndale	9	0	9.00	163,397	163,397	13,200	28,816	260.0
37503 Blaine	6	287	5.20	153,740	154,072	14,731	27,397	250.4
37504 Lynden	6	600	6.00	153,657	154,257	13,200	27,483	217.0
37505 Meridian	3	140	2.70	157,910	158,066	13,208	27,944	234.0
37506 Nooksack Valley	5	0	4.12	175,086	206,625	16,073	29,523	260.0
37507 Mount Baker	5	200	5.00	157,339	157,539	13,200	27,947	212.0
37902 Whatcom Intg'l Chrt	1	0	0.18	124,440	124,440	13,200	24,888	260.0
38126 Lacrosse	1	0	1.00	110,915	111,414	13,200	19,625	238.0
38264 Lamont	1	0	0.75	117,171	131,460	14,364	23,182	205.0
38265 Tekoa	2	0	1.14	114,807	107,559	13,200	19,847	238.4
38267 Pullman	6	2,644	6.00	146,701	149,344	13,200	26,659	260.0
38300 Colfax	2	3,124	1.55	111,585	122,396	13,200	21,751	205.0
38301 Palouse	2	300	1.00	108,000	108,600	13,200	19,396	231.0
38302 Garfield	1	0	0.50	140,000	140,000	11,616	24,897	230.0
38304 Steptoe	1	0	0.25	175,533	119,202	13,200	20,973	180.0
38306 Colton	1	0	1.00	110,365	110,365	13,200	19,685	220.0
38308 Endicott	1	0	0.50	129,482	130,000	13,200	23,229	260.0
38320 Rosalia	2	0	0.95	119,651	125,429	13,200	22,265	219.4
38322 St. John	1	0	0.50	144,426	145,000	64,224	11,778	260.0
38324 Oakesdale	2	1,000	0.00	0	0	0	0	0.0
38901 Pullman CM Charter	1	0	1.00	82,400	82,400	13,200	16,480	209.0
39002 Union Gap	1	0	1.00	130,811	130,811	13,200	23,725	217.0
39003 Naches Valley	4	0	2.95	147,556	172,221	13,152	30,000	211.6
39007 Yakima	27	1,111	20.00	161,300	162,440	13,200	29,377	217.0
39090 East Valley (Yak)	8	2,305	4.68	168,876	171,276	13,200	29,965	215.8
39119 Selah	7	0	6.00	155,933	155,933	13,200	27,782	216.0
39120 Mabton	2	2,500	2.00	143,452	145,952	13,200	26,106	211.0
39200 Grandview	5	10,084	4.75	153,979	165,498	13,200	29,447	217.3

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39201 Sunnyside	8	0	8.00	152,033	152,033	13,200	26,473	210.6
39202 Toppenish	12	22,310	8.00	145,344	174,131	28,050	29,983	207.3
39203 Highland	4	0	3.88	139,734	139,733	13,200	25,373	210.0
39204 Granger	3	500	2.64	143,244	148,693	12,783	26,713	211.2
39205 Zillah	4	7,606	2.75	194,384	208,073	24,818	27,565	213.0
39207 Wapato	4	0	4.00	164,703	164,703	13,200	28,341	220.0
39208 West Valley (Yak)	9	1,500	9.00	163,857	165,356	13,200	37,492	228.7
39209 Mount Adams	2	638	2.00	133,572	136,758	13,200	24,605	216.0
39901 Yakama Nation Tribl	1	0	1.00	107,057	107,057	3,927	13,760	0.0
State Summary	2,144	3,158	1,891.55	167,898	168,922	13,387	28,669	243.0

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	10	610	9.00	137,596	137,596	13,200	24,756	260.0
01158 Lind	1	0	0.22	111,973	112,992	13,200	20,294	215.0
02250 Clarkston	5	6,992	4.00	123,599	131,839	13,200	11,053	235.0
03017 Kennewick	50	283	38.55	147,850	143,049	13,355	27,233	260.0
03052 Kiona-Benton	2	0	1.60	128,301	130,701	13,185	23,131	210.0
03116 Prosser	2	8,044	2.00	129,731	137,775	13,200	25,100	211.0
03400 Richland	33	920	32.96	147,617	148,663	13,215	26,495	257.6
04019 Manson	2	7,614	0.00	0	0	0	0	0.0
04127 Entiat	4	5,999	1.00	100,962	109,612	13,200	20,481	180.0
04129 Lake Chelan	6	4,133	4.00	126,955	134,405	13,200	24,315	220.0
04222 Cashmere	6	7,970	3.25	120,637	134,909	13,200	23,799	210.5
04228 Cascade	3	2,451	2.00	103,344	103,344	13,200	19,975	205.0
04246 Wenatchee	22	875	18.60	137,260	138,164	13,200	25,217	255.7
05121 Port Angeles	8	1,387	3.92	133,302	134,327	13,459	23,714	260.0
05313 Crescent	3	7,787	1.05	110,550	130,902	13,200	23,436	183.8
05323 Sequim	5	0	4.36	141,402	141,402	13,113	24,721	260.0
05401 Cape Flattery	1	0	0.10	123,130	126,902	13,200	22,988	234.0
05402 Quillayute Valley	1	660	0.98	141,115	141,791	13,525	24,802	220.0
05903 Quileute Tribal	2	0	2.00	73,611	73,611	11,500	0	260.0
06037 Vancouver	40	12,798	38.50	158,323	171,613	13,371	29,964	216.0
06098 Hockinson	3	1,167	2.80	128,309	130,302	12,251	24,057	210.7
06101 La Center	2	0	1.50	126,989	130,005	13,200	23,830	214.0
06103 Green Mountain	1	0	0.08	132,720	132,713	13,200	23,726	260.0
06112 Washougal	3	1,950	3.00	149,105	154,055	13,200	27,469	260.0
06114 Evergreen (Clark)	47	0	47.00	163,106	163,106	13,200	29,148	253.6
06117 Camas	17	59	14.03	159,168	159,456	13,200	28,534	247.0
06119 Battle Ground	27	2,379	24.00	145,152	147,668	13,200	26,293	210.8
06122 Ridgefield	6	90	5.91	152,726	153,266	13,200	27,482	260.0
08122 Longview	14	123	7.81	144,361	145,005	11,582	22,091	211.5
08130 Toutle Lake	1	0	1.00	15,635	15,635	0	1,379	52.0
08401 Castle Rock	3	4,833	2.75	122,350	144,300	14,395	23,880	213.6
08404 Woodland	4	0	2.00	136,487	137,567	13,200	24,781	258.5
08458 Kelso	12	3,900	7.50	135,066	139,566	11,587	25,365	208.5
09075 Bridgeport	1	7,500	0.00	0	0	0	0	0.0
09206 Eastmont	17	7,511	15.71	153,227	166,338	13,620	29,377	260.0

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10050 Curlew	1	0	0.53	85,279	80,344	13,200	14,325	180.0
10065 Orient	1	1,000	0.00	0	0	0	0	0.0
10070 Inchelium	1	0	0.80	98,420	98,420	13,200	17,878	180.0
10309 Republic	1	0	0.47	90,515	110,915	13,200	20,216	180.0
11001 Pasco	37	0	36.81	143,651	143,497	13,232	25,519	213.0
11051 North Franklin	1	7,901	1.00	131,249	139,150	13,278	24,958	208.0
12110 Pomeroy	1	0	0.11	78,182	161,319	48,960	8,666	306.0
13073 Wahluke	9	2,446	7.65	127,511	131,593	13,200	23,796	228.1
13144 Quincy	7	3,439	5.00	141,984	146,366	13,200	26,366	215.0
13146 Warden	1	0	0.25	139,000	140,795	13,200	25,384	260.0
13151 Coulee-Hartline	3	1,880	0.26	106,753	106,687	14,028	18,074	195.7
13160 Royal	3	0	3.00	128,933	128,933	13,579	23,496	210.0
13161 Moses Lake	16	1,750	13.91	153,495	155,004	13,283	27,722	260.0
13165 Ephrata	4	4,171	2.50	163,215	165,524	13,200	29,148	210.0
13167 Wilson Creek	2	2,421	0.00	0	0	0	0	0.0
13301 Grand Coulee Dam	2	0	2.00	82,300	84,415	13,200	15,548	192.5
14005 Aberdeen	3	0	2.90	139,827	144,347	13,200	25,583	217.2
14028 Hoquiam	2	0	1.00	150,474	150,714	13,200	26,900	219.5
14066 Montesano	1	0	1.00	146,635	146,635	13,200	25,338	260.0
14068 Elma	7	2,314	5.32	140,407	141,056	13,170	25,432	232.3
14097 Lake Quinault	1	0	0.07	114,313	120,824	13,200	21,886	225.0
14172 Ocosta	2	0	0.98	108,215	131,366	13,200	11,105	184.8
14400 Oakville	1	0	1.00	53,872	53,872	13,200	10,152	180.0
15201 Oak Harbor	5	0	4.33	169,226	169,226	13,200	28,564	210.4
15204 Coupeville	2	600	2.00	147,262	148,463	6,600	26,228	204.0
16049 Chimacum	2	3,166	0.50	120,400	123,200	13,200	22,279	215.0
16050 Port Townsend	3	4,179	2.20	134,290	140,807	12,700	25,396	212.0
17001 Seattle	83	777	81.40	168,975	169,767	13,297	29,829	260.0
17210 Federal Way	43	140	42.83	151,587	151,727	13,198	27,504	260.0
17216 Enumclaw	12	0	9.45	150,543	150,543	13,200	27,100	253.7
17400 Mercer Island	4	3,000	3.00	168,533	171,533	13,200	30,202	260.0
17401 Highline	32	390	29.75	166,804	167,224	9,714	30,028	260.0
17402 Vashon Island	5	0	3.64	161,002	161,868	13,200	27,251	260.0
17403 Renton	40	3,301	32.89	154,537	158,026	12,428	26,318	260.0
17405 Bellevue	35	3,904	0.00	0	0	0	0	0.0

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17406 Tukwila	5	1,456	3.93	159,497	161,288	13,690	27,794	260.0
17407 Riverview	8	3,510	6.23	173,544	187,186	13,783	29,067	259.7
17408 Auburn	47	15,598	44.29	152,130	168,875	13,268	29,481	260.0
17409 Tahoma	8	13,023	8.00	162,627	175,650	13,200	31,246	246.3
17410 Snoqualmie Valley	14	0	12.90	159,516	162,112	13,200	27,171	227.8
17412 Shoreline	10	825	9.63	188,879	190,320	13,570	32,337	260.0
17414 Lake Washington	62	2,450	56.05	164,522	167,338	13,189	38,964	260.0
17415 Kent	269	3,440	47.80	156,518	158,068	15,251	28,525	256.9
17417 Northshore	41	1,494	31.53	183,404	185,048	13,817	31,783	260.0
17903 Muckleshoot Tribal	4	0	4.00	142,589	142,589	22,814	13,505	261.5
17908 Rainier Prep Chrtr	1	0	1.00	138,200	138,201	11,832	15,893	260.0
17910 Rainier Villy LA Chr	2	0	2.00	83,750	83,749	13,025	16,103	270.5
17911 Impact PS Charter	2	0	2.00	96,426	96,426	13,200	17,302	260.0
17916 Impact SS Charter	2	0	2.00	96,464	96,464	13,200	9,519	260.0
17917 Why Not You Chrtr	1	0	1.00	95,000	95,000	13,200	19,000	260.0
17919 Impact BR Charter	1	0	1.00	93,600	93,600	13,200	18,517	260.0
18100 Bremerton	9	722	6.19	153,669	154,234	13,643	27,313	222.3
18303 Bainbridge	4	300	3.00	162,566	162,566	13,200	28,984	260.0
18400 North Kitsap	7	1,714	4.50	164,815	167,215	13,200	28,035	218.3
18401 Central Kitsap	20	0	14.23	160,889	160,889	13,739	27,393	260.0
18402 South Kitsap	11	1,377	10.88	159,370	160,763	13,349	28,282	260.0
18901 Catalyst Brem Chrtr	2	0	0.60	87,083	87,083	13,200	15,566	260.0
19400 Thorp	1	0	0.59	115,279	119,369	12,000	21,464	260.0
19401 Ellensburg	9	1,476	6.70	131,299	133,596	15,000	24,044	260.0
19403 Kittitas	1	360	0.50	106,578	107,298	13,200	19,708	220.0
19404 Cle Elum-Roslyn	4	0	0.00	0	0	0	0	0.0
20203 Bickleton	1	0	0.25	127,332	127,333	13,200	22,554	260.0
20404 Goldendale	1	0	0.40	114,570	114,570	13,200	21,658	210.0
20405 White Salmon	4	5,000	0.96	114,249	129,940	13,808	11,495	212.0
21014 Napavine	5	3,491	0.90	125,640	127,803	13,200	23,187	210.0
21036 Evaline	2	2,030	0.00	0	0	0	0	0.0
21214 Morton	3	0	1.00	117,468	117,468	13,200	21,165	260.0
21232 Winlock	3	0	1.35	112,499	32,700	13,200	22,229	210.0
21237 Toledo	2	0	0.40	120,985	120,984	13,200	21,741	198.0
21300 Onalaska	3	0	0.35	127,983	130,838	13,200	23,785	215.0

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21301 Pe Ell	1	10,099	0.68	100,991	121,090	13,200	23,724	180.0
21302 Chehalis	7	143	4.77	142,603	142,645	19,200	26,406	219.0
21401 Centralia	6	4,976	5.92	139,589	145,887	13,372	26,028	252.4
22009 Reardan-Edwall	1	0	0.20	125,000	20,983	13,200	22,546	215.0
22017 Almira	2	8,640	0.30	108,367	108,367	13,200	19,164	200.0
22204 Harrington	1	800	0.00	0	0	0	0	0.0
23309 Shelton	9	654	8.50	142,518	143,210	13,200	25,857	208.8
23402 Pioneer	11	409	1.09	130,805	130,805	13,226	23,725	210.8
23403 North Mason	7	393	4.90	134,903	135,127	13,200	24,617	216.1
24014 Nespelem	2	296	0.15	155,573	160,364	13,200	28,256	208.0
24019 Omak	4	0	3.50	123,407	126,850	13,200	22,457	215.0
24105 Okanogan	3	0	2.10	140,097	140,097	13,200	25,531	215.0
24111 Brewster	1	0	1.00	62,559	85,188	13,200	20,068	180.0
24350 Methow Valley	1	0	0.50	98,146	107,079	13,200	19,287	180.0
24404 Tonasket	3	945	2.47	123,756	129,344	13,200	23,333	228.6
24410 Oroville	1	0	0.88	132,200	132,200	13,200	23,824	220.0
25101 Ocean Beach	2	7,796	1.40	111,464	121,146	13,200	22,110	201.4
25118 South Bend	4	4,709	1.74	103,113	107,119	13,200	19,682	210.0
25155 Naselle-Grays Riv.	1	4,224	0.71	98,426	110,837	13,200	20,143	180.0
26056 Newport	4	625	1.20	76,070	80,233	13,200	14,405	189.2
26059 Cusick	2	0	0.65	121,994	123,833	13,200	22,248	190.0
26070 Selkirk	3	3,098	0.15	92,740	97,102	13,200	17,625	208.0
27001 Steilacoom Hist.	8	20,002	6.49	143,525	149,895	14,231	24,759	260.0
27003 Puyallup	33	2,079	32.67	145,107	143,872	12,926	16,747	258.5
27010 Tacoma	45	0	44.40	170,114	169,016	13,200	32,713	260.0
27083 University Place	11	2,629	10.25	148,633	151,699	13,200	28,004	260.0
27320 Sumner-Bonney Lake	19	3,597	16.96	153,413	157,340	13,230	28,077	260.0
27343 Dieringer	2	4,634	1.10	160,010	169,950	13,200	29,091	260.0
27344 Orting	6	6,348	5.20	145,578	153,247	13,200	27,920	260.0
27400 Clover Park	30	4,547	29.50	135,597	140,141	13,200	25,840	217.4
27401 Peninsula	8	2,500	7.00	154,942	157,799	13,200	28,208	260.0
27402 Franklin Pierce	21	11,632	20.81	140,104	160,447	13,322	27,245	260.0
27403 Bethel	57	8,094	55.50	131,028	139,200	13,200	11,889	243.8
27404 Eatonville	5	7,895	2.40	131,915	142,112	13,222	25,360	213.0
27416 White River	8	5,625	8.00	145,269	150,894	13,200	26,996	260.0

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27417 Fife	13	4,115	8.19	151,779	157,258	14,394	34,285	260.0
27901 Chief Leschi Tribal	3	0	2.84	125,918	127,181	12,853	24,468	260.0
27902 Impact CB Charter	1	0	1.00	93,600	93,600	13,200	16,967	183.0
28137 Orcas Island	1	4,811	0.00	0	0	0	0	0.0
28144 Lopez Island	1	158	0.00	0	0	0	0	0.0
28149 San Juan Island	2	2,854	1.00	155,644	155,644	13,200	27,994	260.0
29100 Burlington-Edison	4	2,170	2.40	167,092	169,918	13,218	29,431	256.0
29101 Sedro-Woolley	8	945	6.00	175,716	176,796	13,200	30,492	217.3
29103 Anacortes	5	1,316	2.13	153,481	157,653	13,200	34,500	247.5
29317 Conway	2	1,241	0.00	0	0	0	0	0.0
29320 Mt Vernon	19	0	18.25	170,568	170,568	13,562	28,609	260.0
30002 Skamania	1	17,299	0.00	0	0	0	0	0.0
30303 Stevenson-Carson	2	275	0.56	127,399	143,855	23,404	24,454	221.9
31002 Everett	30	2,240	22.78	200,260	184,556	15,643	28,860	260.0
31004 Lake Stevens	11	3,459	10.42	166,843	170,644	13,303	29,739	260.0
31006 Mukilteo	20	8,917	19.96	176,873	185,807	13,225	31,119	216.9
31015 Edmonds	15	6,689	14.88	168,258	175,928	13,304	29,379	254.0
31016 Arlington	9	0	9.00	170,586	170,586	13,200	28,363	256.7
31025 Marysville	19	2,873	16.32	145,173	148,754	13,585	25,925	239.6
31103 Monroe	16	2,278	11.77	165,664	168,795	14,723	26,303	260.0
31201 Snohomish	20	0	19.66	176,337	176,337	15,862	29,758	260.0
31306 Lakewood	3	1,667	2.00	169,572	169,572	13,200	27,973	260.0
31311 Sultan	4	0	3.65	148,035	148,870	15,545	26,403	213.0
31330 Darrington	1	0	0.65	140,474	140,474	0	24,650	223.0
31332 Granite Falls	4	2,899	3.87	145,617	148,618	13,661	25,951	260.0
31401 Stanwood-Camano	8	750	7.00	174,716	175,144	13,200	31,173	217.0
32081 Spokane	39	12,940	39.00	131,127	144,066	14,400	25,573	260.0
32325 Nine Mile Falls	4	4,921	2.40	111,540	120,027	13,200	21,670	246.7
32326 Medical Lake	8	2,188	4.03	124,702	126,439	14,419	21,558	223.0
32354 Mead	15	13,652	14.00	136,541	151,119	13,817	27,218	260.0
32356 Central Valley	51	5,294	25.00	144,838	152,464	11,812	19,469	213.1
32358 Freeman	4	993	0.90	123,433	128,710	13,200	23,080	211.4
32360 Cheney	12	588	11.57	133,674	134,240	13,419	23,730	214.6
32361 East Valley (Spo)	5	480	4.00	152,984	154,184	14,400	27,514	260.0
32362 Liberty	2	0	1.10	98,998	98,999	13,200	17,770	210.0

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32363 West Valley (Spo)	5	1,680	4.30	149,168	151,568	13,200	26,868	215.0
32907 PRIDE Prep Charter	1	0	1.00	107,276	107,276	13,200	22,737	230.0
33036 Chewelah	2	0	1.19	118,294	118,294	17,718	17,761	215.0
33049 Wellpinit	30	922	0.00	0	0	0	0	0.0
33070 Valley	2	3,887	1.00	205,006	222,064	26,400	20,476	215.0
33115 Colville	2	0	1.20	119,164	119,164	13,200	21,427	205.8
33202 Summit Valley	1	0	0.12	128,205	117,864	13,200	20,946	260.0
33205 Evergreen (Ste)	1	0	0.06	150,000	150,000	33,000	10,767	260.0
33211 Northport	3	1,775	0.20	127,180	117,182	14,641	20,964	215.0
33212 Kettle Falls	1	0	1.00	114,682	114,682	13,200	20,783	210.0
34002 Yelm	9	11,449	7.01	127,610	140,138	13,200	25,595	215.0
34003 North Thurston	20	0	19.84	143,170	143,796	13,309	25,648	251.0
34033 Tumwater	14	6,838	8.39	145,709	158,409	13,848	26,408	240.0
34111 Olympia	18	4,920	12.48	140,255	144,900	12,312	26,470	207.5
34401 Rochester	5	0	4.28	138,611	140,994	13,218	25,023	260.0
34402 Tenino	2	0	2.00	111,580	111,580	13,200	26,120	215.0
36140 Walla Walla	10	0	7.12	134,283	134,283	15,009	24,004	260.0
36250 College Place	4	3,430	1.00	313,062	318,969	32,340	20,748	260.0
36400 Columbia (Wal)	2	6,055	0.00	0	0	0	0	0.0
36401 Waitsburg	1	0	0.10	80,190	95,193	13,200	17,258	205.0
37501 Bellingham	11	0	9.92	160,231	161,731	13,200	26,996	241.0
37502 Ferndale	8	0	5.90	163,921	163,921	13,200	28,786	260.0
37503 Blaine	3	1,333	2.00	140,738	140,738	14,731	25,172	210.0
37504 Lynden	3	600	3.00	145,695	146,295	13,200	26,214	215.0
37505 Meridian	6	230	5.30	140,967	141,227	13,208	25,125	253.6
37506 Nooksack Valley	4	0	3.48	162,597	191,754	15,204	29,251	260.0
37903 Lummi Tribal	1	0	1.00	107,640	107,640	11,829	11,353	185.0
38267 Pullman	8	2,034	6.87	126,729	129,318	14,327	21,740	260.0
38300 Colfax	2	5,047	0.45	111,898	123,125	13,200	21,879	205.0
38302 Garfield	1	0	0.15	64,293	64,296	11,616	11,451	180.0
38320 Rosalia	2	5,000	0.20	145,000	145,900	13,200	25,866	260.0
39002 Union Gap	2	250	0.80	125,779	125,780	13,200	22,831	210.0
39003 Naches Valley	5	60	4.00	110,786	155,549	13,542	28,010	217.8
39007 Yakima	41	849	39.00	149,516	150,655	13,200	27,515	217.0
39090 East Valley (Yak)	10	3,068	9.00	140,967	146,221	14,289	25,793	206.5

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39119 Selah	13	0	8.71	147,737	147,737	13,114	26,259	207.7
39120 Mabton	1	0	1.00	111,510	120,003	13,200	21,272	196.0
39200 Grandview	10	8,983	7.11	140,574	151,332	13,269	26,936	212.9
39201 Sunnyside	14	71	14.00	136,531	136,603	13,205	24,463	209.3
39202 Toppenish	15	15,577	8.25	138,420	165,036	26,400	28,931	206.1
39203 Highland	3	0	0.67	136,275	136,276	13,200	24,695	210.0
39204 Granger	5	3,665	3.61	122,226	123,735	13,019	22,066	196.6
39205 Zillah	5	6,911	2.25	133,178	142,557	18,200	25,591	213.0
39207 Wapato	10	0	9.75	144,402	144,402	13,200	25,659	220.0
39208 West Valley (Yak)	8	1,575	8.00	158,489	160,064	13,200	34,141	228.5
39209 Mount Adams	6	2,136	3.00	116,810	119,917	13,200	21,646	211.0
State Summary	2,327	3,281	1,687.00	154,224	154,854	13,500	26,861	243.9

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	3,723	10.1	80,081	84,754	13,200	14,926	180.2
01122 Benge	2	2,593	2.0	70,000	73,807	13,200	12,984	180.0
01147 Othello	265	9,489	259.0	80,682	90,676	13,200	16,312	180.0
01158 Lind	19	3,076	18.0	79,505	83,347	13,212	15,522	184.0
01160 Ritzville	25	1,842	24.4	78,363	83,734	13,536	15,576	184.0
02250 Clarkston	146	4,063	143.4	87,968	92,181	13,200	7,808	180.0
02420 Asotin-Anatone	43	8,656	40.0	81,300	87,455	12,870	16,782	180.0
03017 Kennewick	1,150	3,758	1,069.8	89,564	94,011	13,340	23,044	180.0
03050 Paterson	12	0	12.0	75,053	78,536	12,386	13,783	180.0
03052 Kiona-Benton	87	5,115	82.1	85,902	91,618	13,259	17,211	180.0
03053 Finley	55	3,812	52.6	83,566	87,939	13,300	15,861	180.0
03116 Prosser	155	4,513	148.2	81,789	87,564	13,372	16,140	180.0
03400 Richland	800	6,654	746.7	94,234	101,563	13,250	18,698	180.1
04019 Manson	52	3,662	43.7	78,457	86,205	14,427	14,925	180.0
04069 Stehekin	2	19,964	2.0	73,142	93,105	13,200	17,251	180.0
04127 Entiat	27	917	27.0	81,676	84,555	13,200	15,694	180.0
04129 Lake Chelan	92	5,137	85.6	80,695	88,006	13,339	16,511	180.0
04222 Cashmere	110	3,318	101.7	82,397	88,154	13,556	15,743	180.0
04228 Cascade	95	8,159	74.7	94,506	105,248	15,317	16,948	180.0
04246 Wenatchee	476	5,710	442.4	85,237	92,156	13,235	16,767	180.2
04901 Pinnacles Prep Chrt	16	0	13.9	67,743	67,749	13,691	13,242	198.3
05121 Port Angeles	220	3,496	210.7	88,355	92,658	13,283	16,778	180.0
05313 Crescent	27	5,799	21.4	83,761	93,894	14,067	15,842	180.0
05323 Sequim	158	2,879	145.0	98,760	102,816	13,948	17,897	183.0
05401 Cape Flattery	43	4,067	39.0	83,789	88,641	13,204	15,936	180.0
05402 Quillayute Valley	72	1,098	69.4	81,740	83,946	13,251	15,290	183.0
05903 Quileute Tribal	15	0	15.0	68,900	69,859	14,087	0	188.1
06037 Vancouver	1,320	10,125	1,261.6	86,254	96,859	13,423	17,465	180.0
06098 Hockinson	111	3,616	108.4	93,045	97,246	12,380	18,123	180.0
06101 La Center	105	4,829	100.3	89,710	95,685	13,244	17,474	180.0
06103 Green Mountain	11	2,318	11.0	69,594	71,916	13,200	12,857	186.0
06112 Washougal	155	8,682	150.2	91,116	100,965	13,487	18,224	184.0
06114 Evergreen (Clark)	1,352	8,076	1,311.7	94,841	103,148	13,388	19,198	180.0
06117 Camas	433	10,371	384.6	97,161	108,428	13,134	20,031	180.2
06119 Battle Ground	775	9,649	718.8	90,916	102,014	13,295	18,229	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	230	8,848	226.3	86,892	96,415	13,307	17,434	180.0
06901 Rooted School Chrtr	5	0	5.0	68,585	68,585	13,200	13,717	188.0
07002 Dayton	31	3,496	28.5	77,475	81,296	13,224	14,832	180.0
07035 Starbuck	3	1,567	3.0	69,991	71,557	13,200	12,567	180.0
08122 Longview	382	4,765	361.9	84,266	90,083	21,856	20,193	180.0
08130 Toutle Lake	39	200	37.0	89,203	92,841	13,200	17,217	180.0
08401 Castle Rock	89	3,174	84.4	83,902	87,740	12,311	16,363	183.0
08402 Kalama	64	1,620	64.1	80,452	83,462	15,825	7,839	180.0
08404 Woodland	142	648	131.6	86,019	87,140	13,759	15,470	183.0
08458 Kelso	306	0	299.5	81,680	81,680	13,312	14,997	185.0
09013 Orondo	12	2,180	10.5	72,658	75,957	13,858	13,275	180.0
09075 Bridgeport	53	2,061	48.3	72,066	74,654	13,129	13,599	180.0
09102 Palisades	3	905	3.0	61,837	63,247	12,800	11,192	180.0
09206 Eastmont	369	1,364	350.2	85,976	87,851	13,431	16,198	180.2
09207 Mansfield	12	375	12.0	80,804	82,694	13,200	14,876	180.0
09209 Waterville	20	660	19.2	79,173	83,075	13,756	14,487	180.0
10003 Keller	3	4,573	3.0	74,958	80,076	13,200	14,116	182.0
10050 Curlew	20	1,057	18.8	67,819	71,671	13,300	12,661	180.0
10065 Orient	5	393	4.5	90,424	146,289	14,654	18,802	180.0
10070 Inchelium	21	1,444	19.7	81,926	84,083	13,230	15,320	180.0
10309 Republic	26	2,437	23.7	80,997	85,610	13,642	15,237	180.0
11001 Pasco	1,331	4,215	1,083.3	88,435	92,462	13,595	17,205	180.1
11051 North Franklin	140	1,353	129.8	85,539	87,354	13,424	15,812	180.2
11054 Star	2	0	2.0	82,363	82,363	13,200	14,467	180.0
11056 Kahlotus	10	3,952	10.0	84,633	88,602	13,200	15,725	181.0
12110 Pomeroy	28	1,126	24.5	78,998	82,469	13,643	14,734	180.8
13073 Wahluke	147	9,420	143.5	80,075	90,203	13,199	16,452	180.0
13144 Quincy	218	6,263	200.3	78,059	86,121	13,182	16,099	180.0
13146 Warden	63	5,188	50.8	77,018	82,972	13,200	15,445	180.0
13151 Coulee-Hartline	20	322	14.4	79,666	85,397	16,991	12,114	180.0
13156 Soap Lake	36	2,535	35.6	73,992	78,908	12,870	14,505	180.0
13160 Royal	101	0	101.0	84,014	84,014	13,460	15,312	180.0
13161 Moses Lake	501	5,601	492.9	89,415	95,938	13,323	18,025	180.0
13165 Ephrata	164	5,574	151.0	86,385	94,353	13,505	16,616	180.0
13167 Wilson Creek	15	1,896	14.3	72,356	78,135	13,880	13,649	181.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13301 Grand Coulee Dam	51	3,265	45.6	72,048	76,607	12,793	13,994	180.3
14005 Aberdeen	210	3,511	182.4	95,641	100,809	13,897	17,885	180.0
14028 Hoquiam	100	3,873	97.7	89,613	95,148	13,153	17,274	180.0
14064 North Beach	50	1,021	46.0	84,656	86,896	13,760	15,157	186.0
14065 McCleary	23	1,318	19.9	95,204	97,134	14,609	16,069	180.0
14066 Montesano	94	3,015	82.7	98,079	104,310	13,404	19,213	180.0
14068 Elma	93	4,631	92.8	92,176	96,819	13,234	17,632	180.1
14077 Taholah	19	2,407	18.8	72,353	76,888	11,796	17,720	180.0
14097 Lake Quinault	16	6,988	15.2	77,211	85,728	12,939	15,481	180.0
14099 Cosmopolis	15	0	14.8	80,875	80,875	13,375	14,399	180.0
14104 Satsop	5	0	3.6	77,678	83,151	16,624	13,041	184.0
14117 Wishkah Valley	18	1,644	17.0	78,425	82,176	13,589	15,199	180.0
14172 Ocosta	46	6,265	41.0	81,474	88,949	13,073	7,624	180.0
14400 Oakville	26	415	24.3	72,730	74,049	15,417	13,731	180.0
15201 Oak Harbor	364	3,615	344.9	101,752	106,125	13,293	19,002	183.0
15204 Coupeville	65	5,486	56.6	103,607	109,759	13,987	19,393	180.0
15206 South Whidbey	68	8,521	64.1	102,017	112,487	14,646	20,610	183.0
16020 Queets-Clearwater	4	750	3.6	69,714	68,203	13,515	12,655	193.5
16046 Brinnon	8	1,487	5.7	65,990	67,998	15,538	9,933	185.0
16048 Quilcene	37	5,320	26.3	88,717	102,069	14,052	17,827	183.3
16049 Chimacum	56	5,548	47.2	85,216	93,094	14,269	16,104	180.0
16050 Port Townsend	86	4,922	79.0	89,103	94,657	13,801	16,618	180.0
17001 Seattle	3,154	16,549	3,030.1	90,572	107,796	13,529	20,065	180.0
17210 Federal Way	1,242	13,430	1,209.2	85,318	98,759	13,317	17,919	180.0
17216 Enumclaw	254	5,259	245.5	96,367	102,033	13,227	18,296	180.0
17400 Mercer Island	246	11,364	217.3	97,540	113,523	14,066	19,726	183.0
17401 Highline	1,070	9,244	1,014.2	90,411	100,290	11,520	18,834	185.0
17402 Vashon Island	89	5,518	75.8	98,459	104,912	14,289	18,504	184.0
17403 Renton	865	8,064	834.7	95,276	103,559	12,603	18,447	180.0
17404 Skykomish	9	3,872	9.0	100,122	104,229	13,200	19,661	180.0
17405 Bellevue	1,167	9,833	1,114.2	96,444	108,692	12,485	20,133	179.3
17406 Tukwila	167	14,164	157.3	96,413	110,818	13,375	20,211	180.0
17407 Riverview	175	10,913	167.6	95,467	107,528	13,315	19,011	183.0
17408 Auburn	1,108	13,780	1,059.9	89,685	105,130	13,499	18,515	180.0
17409 Tahoma	489	12,920	478.3	95,089	108,298	13,368	19,934	183.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17410 Snoqualmie Valley	443	11,402	391.9	91,658	104,647	13,467	18,513	180.0
17411 Issaquah	1,110	11,034	1,043.5	98,764	110,540	13,444	19,851	180.0
17412 Shoreline	548	19,919	478.9	98,132	121,016	14,203	20,775	180.0
17414 Lake Washington	1,847	16,934	1,686.5	90,986	109,579	13,634	24,617	180.0
17415 Kent	1,606	7,664	1,495.7	93,734	102,384	15,763	19,311	185.0
17417 Northshore	1,432	22,856	1,298.7	90,386	115,574	13,649	20,048	180.0
17902 Summit Sierra Chrtr	14	0	13.2	87,447	97,417	13,250	16,049	197.0
17903 Muckleshoot Tribal	53	0	50.0	96,902	96,902	15,504	9,986	190.0
17905 Summit Atlas Chrtr	29	0	29.0	94,972	96,577	12,972	18,681	197.0
17908 Rainier Prep Chrtr	24	0	23.0	83,432	83,432	12,342	18,154	208.0
17910 Rainier Vlly LA Chr	13	1,562	12.2	78,122	80,474	14,239	15,700	197.9
17911 Impact PS Charter	37	0	37.0	61,274	60,862	13,200	10,920	183.0
17916 Impact SS Charter	24	0	23.0	79,500	58,933	13,200	9,528	183.0
17917 Why Not You Chrtr	13	0	12.1	68,224	67,284	13,102	13,388	189.8
17919 Impact BR Charter	9	0	9.0	56,621	56,621	13,200	10,221	183.0
18100 Bremerton	299	1,672	279.9	101,399	103,075	13,740	18,197	183.0
18303 Bainbridge	233	6,079	197.6	102,413	109,780	13,978	19,372	180.0
18400 North Kitsap	297	11,476	285.5	91,874	104,489	13,376	18,269	180.0
18401 Central Kitsap	612	0	603.3	102,426	102,505	13,361	18,345	184.0
18402 South Kitsap	589	2,320	554.1	98,191	101,325	13,274	18,194	185.3
18901 Catalyst Brem Chrtr	34	0	32.8	61,164	61,164	13,334	10,862	192.6
18902 Suquamish Tribal	12	0	11.0	83,782	157,721	7,580	7,251	200.0
19007 Damman	2	0	2.0	79,339	81,839	13,200	14,199	183.0
19028 Easton	10	1,017	9.5	70,372	73,409	13,895	13,098	180.0
19400 Thorp	24	6,860	20.8	74,794	86,043	13,038	13,736	180.0
19401 Ellensburg	201	7,399	183.8	92,723	100,652	14,088	17,067	180.1
19403 Kittitas	36	1,757	36.0	73,920	76,762	13,216	14,329	180.0
19404 Cle Elum-Roslyn	64	2,382	50.6	88,484	91,651	15,139	14,402	180.0
20094 Wishram	9	3,601	9.0	78,953	82,689	13,200	13,199	180.0
20203 Bickleton	13	0	12.7	79,799	81,612	13,512	14,293	180.0
20215 Centerville	5	3,470	5.0	81,847	86,750	13,200	15,509	180.0
20400 Trout Lake	16	833	15.0	87,575	91,458	13,496	16,304	180.0
20401 Glenwood	11	5,545	10.3	85,147	90,968	13,200	16,607	180.0
20402 Klickitat	9	0	8.5	76,913	77,958	13,200	14,391	180.0
20403 Roosevelt	3	1,104	3.0	67,764	95,985	12,312	17,177	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20404 Goldendale	52	4,057	47.5	80,596	85,283	13,569	16,089	180.0
20405 White Salmon	62	4,224	55.1	88,707	95,386	15,335	8,601	180.0
20406 Lyle	18	0	18.0	76,739	80,288	13,200	14,538	180.0
21014 Napavine	49	3,026	44.8	76,101	81,316	13,219	14,691	180.0
21036 Evaline	5	2,975	4.7	64,770	69,309	13,568	12,231	183.0
21206 Mossyrock	40	2,961	36.8	84,944	87,739	13,896	18,369	186.3
21214 Morton	29	311	27.9	73,692	77,511	13,400	13,878	189.9
21226 Adna	36	4,369	32.0	91,889	97,699	14,230	16,628	180.0
21232 Winlock	46	4,643	41.0	83,161	24,107	14,183	15,928	180.0
21234 Boistfort	6	157	6.0	70,642	70,869	13,200	12,707	183.0
21237 Toledo	53	1,560	49.8	89,557	92,834	13,200	17,439	180.0
21300 Onalaska	54	1,151	53.0	79,981	83,337	13,200	15,328	185.0
21301 Pe Ell	21	1,841	20.2	88,308	91,764	13,200	17,868	180.0
21302 Chehalis	182	4,488	173.6	95,021	101,014	15,340	18,669	180.0
21303 White Pass	25	2,401	23.0	72,404	12,489	14,243	13,677	180.0
21401 Centralia	209	6,901	199.6	86,414	93,412	13,163	16,912	180.0
22008 Sprague	13	1,172	11.2	72,090	75,594	13,196	12,822	184.0
22009 Reardan-Edwall	45	1,205	43.3	73,445	12,999	14,049	13,777	183.0
22017 Almira	12	0	10.7	69,066	73,558	14,830	18,039	181.0
22073 Creston	11	869	9.0	86,424	87,486	16,133	12,546	180.0
22105 Odessa	20	2,383	16.9	79,705	83,636	14,075	14,290	182.0
22200 Wilbur	22	2,655	20.7	76,478	79,179	13,285	14,102	181.7
22204 Harrington	15	1,661	14.3	77,560	79,395	13,892	13,893	180.0
22207 Davenport	45	1,533	42.0	80,515	82,581	13,523	14,626	182.0
23042 Southside	15	3,862	14.7	87,489	91,389	13,343	16,048	180.0
23054 Grapeview	15	1,041	13.0	87,893	89,095	15,231	14,493	180.0
23309 Shelton	288	4,561	275.6	83,884	89,137	13,324	16,058	180.0
23311 Mary M. Knight	18	4,035	14.0	109,852	116,246	16,029	17,081	180.0
23402 Pioneer	61	5,948	60.0	80,034	86,071	13,226	15,725	180.0
23403 North Mason	147	2,875	139.7	94,351	97,295	13,193	17,861	183.0
23404 Hood Canal	25	4,014	24.0	80,621	84,537	13,910	15,283	180.0
24014 Nespelem	14	2,696	10.4	64,409	76,192	14,165	12,929	180.3
24019 Omak	263	2,815	254.1	86,749	90,032	13,150	17,500	180.0
24105 Okanogan	68	5,553	63.7	79,482	88,016	13,200	16,201	180.2
24111 Brewster	64	2,757	59.9	71,364	75,757	13,437	14,008	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24122 Pateros	20	1,574	18.7	79,644	83,799	13,200	15,136	180.0
24350 Methow Valley	59	3,406	48.6	83,860	89,868	14,490	15,074	180.3
24404 Tonasket	76	4,008	71.0	77,543	82,915	13,430	15,043	180.0
24410 Oroville	42	2,815	39.6	72,042	77,215	13,018	13,831	180.0
24915 Pascal Sherman Trbl	14	0	14.0	61,825	61,825	5,097	4,474	185.0
25101 Ocean Beach	56	3,137	54.6	84,085	88,129	13,195	16,040	180.0
25116 Raymond	37	3,212	37.4	82,408	88,101	12,721	16,650	190.6
25118 South Bend	38	3,061	34.7	90,231	94,819	13,830	17,371	180.0
25155 Naselle-Grays Riv.	23	2,945	21.3	82,283	87,497	13,200	16,188	180.0
25160 Willapa Valley	27	3,168	24.3	79,690	85,165	13,795	15,334	180.0
25200 North River	9	0	8.3	79,657	81,346	12,775	6,246	183.9
26056 Newport	77	842	73.1	76,074	79,332	13,717	13,966	180.0
26059 Cusick	28	1,265	25.9	76,310	78,480	13,517	13,874	180.0
26070 Selkirk	23	1,665	21.0	68,507	71,111	13,199	12,596	180.0
27001 Steilacoom Hist.	166	11,445	162.4	94,827	107,137	13,249	19,963	183.0
27003 Puyallup	1,321	5,407	1,252.6	97,839	102,831	13,473	12,440	180.0
27010 Tacoma	1,636	8,072	1,593.9	103,886	110,783	13,322	21,174	182.0
27019 Carbonado	13	0	12.5	90,619	93,840	13,470	16,344	183.0
27083 University Place	303	9,301	293.5	91,862	102,009	13,150	18,782	180.0
27320 Sumner-Bonney Lake	584	12,188	561.3	89,014	103,071	13,316	18,568	180.0
27343 Dieringer	91	13,491	84.7	92,654	108,821	13,210	19,308	184.0
27344 Orting	148	4,835	145.7	88,968	94,741	13,233	17,428	180.0
27400 Clover Park	777	7,175	764.7	89,235	96,430	13,100	20,309	183.0
27401 Peninsula	502	959	491.3	97,987	99,244	13,404	17,954	183.0
27402 Franklin Pierce	487	4,965	471.8	88,064	92,819	13,458	16,678	180.0
27403 Bethel	1,157	5,337	1,141.0	87,301	92,798	13,293	7,995	180.0
27404 Eatonville	130	6,206	114.6	84,266	92,869	13,163	16,697	180.0
27416 White River	236	4,808	227.3	85,178	90,135	13,276	16,247	180.0
27417 Fife	232	7,093	214.1	102,955	110,128	13,494	24,925	180.0
27901 Chief Leschi Tribal	76	772	65.2	87,480	88,268	12,572	16,223	180.0
27902 Impact CB Charter	26	0	24.2	57,465	57,255	13,225	9,067	183.0
27905 Summit Olympus Chrt	10	0	10.0	87,574	94,553	12,210	17,226	197.0
28010 Shaw Island	2	2,000	2.0	107,615	109,615	13,200	26,804	184.0
28137 Orcas Island	43	1,155	36.9	106,957	110,600	20,700	17,300	183.0
28144 Lopez Island	28	517	21.6	89,560	92,301	13,898	15,380	183.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28149 San Juan Island	57	3,492	49.1	95,122	101,250	13,699	17,755	180.0
29011 Concrete	36	6,244	34.6	89,540	96,715	13,717	16,993	180.0
29100 Burlington-Edison	231	7,218	204.4	101,717	111,241	14,973	19,305	183.0
29101 Sedro-Woolley	263	4,632	250.7	101,214	106,017	13,453	18,798	180.0
29103 Anacortes	151	7,448	142.0	105,512	113,291	13,525	25,332	180.0
29311 La Conner	39	5,224	34.2	102,251	112,829	13,898	19,057	180.0
29317 Conway	27	7,579	24.6	104,515	114,477	13,012	20,185	183.0
29320 Mt Vernon	418	3,148	397.7	103,622	106,943	13,613	18,974	180.0
30002 Skamania	8	2,839	6.7	62,116	65,990	14,439	11,042	180.0
30029 Mount Pleasant	5	4,542	5.0	84,864	89,553	13,200	16,010	180.0
30031 Mill A	12	1,989	9.7	80,466	82,926	13,608	13,905	180.0
30303 Stevenson-Carson	49	3,272	48.0	84,790	90,535	13,488	16,494	180.0
31002 Everett	1,125	27,396	1,058.7	98,154	126,942	13,512	22,849	185.0
31004 Lake Stevens	524	12,194	502.9	105,824	119,074	13,560	21,027	180.0
31006 Mukilteo	937	16,288	879.1	110,448	128,671	13,508	22,454	181.0
31015 Edmonds	1,437	2,897	1,129.4	115,282	119,305	14,109	22,031	183.0
31016 Arlington	311	12,416	297.9	106,873	120,096	13,248	21,189	183.0
31025 Marysville	563	9,463	541.6	106,842	116,832	13,362	20,768	180.0
31063 Index	4	448	2.8	83,476	84,115	13,002	13,029	184.1
31103 Monroe	329	3,071	308.0	104,164	107,701	14,475	18,877	185.0
31201 Snohomish	535	17,974	493.5	98,854	118,472	13,751	21,395	180.0
31306 Lakewood	168	8,079	151.9	91,121	100,695	13,466	17,779	182.0
31311 Sultan	126	2,842	121.1	102,723	107,791	13,596	19,004	185.1
31330 Darrington	31	3,676	31.3	86,145	91,043	0	16,398	180.0
31332 Granite Falls	130	8,207	119.0	92,525	102,573	13,782	18,493	182.5
31401 Stanwood-Camano	262	11,735	252.1	100,563	112,742	13,482	20,588	180.0
32081 Spokane	2,047	5,167	1,997.9	88,712	94,562	13,449	16,992	180.0
32123 Orchard Prairie	7	0	7.0	71,728	71,842	13,200	12,644	180.0
32312 Great Northern	6	333	3.9	66,084	66,595	10,128	9,433	182.0
32325 Nine Mile Falls	94	2,690	88.2	82,309	86,651	13,409	15,546	180.0
32326 Medical Lake	129	4,495	117.0	75,279	80,594	13,027	14,270	180.7
32354 Mead	609	6,134	581.8	90,486	97,617	13,497	17,157	180.0
32356 Central Valley	865	5,466	829.6	93,734	100,712	14,325	15,459	180.0
32358 Freeman	61	932	55.1	81,299	83,050	13,665	14,626	180.0
32360 Cheney	347	4,745	329.1	76,882	81,687	13,231	14,807	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32361 East Valley (Spo)	235	2,315	203.0	101,843	105,440	15,636	16,887	184.2
32362 Liberty	38	1,201	37.0	79,300	83,571	13,071	14,995	180.0
32363 West Valley (Spo)	208	3,767	194.7	86,485	91,929	13,516	16,109	184.0
32414 Deer Park	160	3,452	152.6	81,721	85,284	16,019	15,104	180.0
32416 Riverside	91	1,662	89.3	79,848	82,506	14,331	14,789	180.0
32901 Spokane IA Charter	54	1,028	53.2	67,355	68,455	13,398	12,883	189.0
32903 Lumen Charter	6	0	5.1	78,305	78,305	12,941	14,085	192.0
32907 PRIDE Prep Charter	30	0	29.6	73,245	72,868	13,271	11,110	201.8
33030 Onion Creek	7	1,574	4.0	56,534	83,046	20,772	11,574	180.0
33036 Chewelah	50	7,651	49.6	74,630	83,562	13,318	15,661	180.0
33049 Wellpinit	34	2,890	29.3	94,116	99,810	1,247	15,882	180.8
33070 Valley	52	296	51.0	74,040	74,285	13,202	14,593	180.0
33115 Colville	113	3,342	107.5	77,521	81,937	13,371	14,718	180.0
33183 Loon Lake	15	183	12.8	75,914	77,345	14,388	12,961	180.0
33202 Summit Valley	7	0	6.2	55,830	58,106	13,625	10,089	188.1
33205 Evergreen (Ste)	3	0	2.7	62,344	62,344	14,667	8,383	183.0
33206 Columbia (Ste)	13	128	12.9	63,324	69,300	13,200	12,381	180.0
33207 Mary Walker	35	7,488	30.2	73,782	75,185	14,643	12,994	182.0
33211 Northport	22	818	21.1	68,619	80,331	12,571	13,798	180.0
33212 Kettle Falls	63	1,100	59.4	76,491	78,534	13,111	14,032	180.0
34002 Yelm	331	4,363	319.5	83,795	88,403	13,385	16,121	180.0
34003 North Thurston	905	6,074	846.0	96,112	103,442	13,449	18,482	180.0
34033 Tumwater	368	7,265	340.2	93,423	102,458	13,592	18,102	180.2
34111 Olympia	604	6,060	531.1	92,819	100,265	12,571	18,120	180.1
34307 Rainier	58	4,815	57.0	85,045	90,748	13,200	16,680	180.0
34324 Griffin	40	2,812	35.7	95,410	98,568	12,949	17,771	180.0
34401 Rochester	144	7,467	124.2	86,883	96,516	13,246	17,389	180.3
34402 Tenino	76	6,783	71.9	82,463	90,235	13,585	16,136	180.0
34901 Wa He Lut Tribal	13	4,129	12.0	73,926	78,034	8,513	10,657	180.0
35200 Wahkiakum	27	3,420	24.2	76,243	82,134	13,200	15,044	180.0
36101 Dixie	2	0	2.0	67,967	67,967	12,600	12,028	180.0
36140 Walla Walla	333	4,574	325.9	83,154	88,909	14,408	16,159	181.0
36250 College Place	100	415	99.0	85,399	85,925	13,156	15,518	187.0
36300 Touchet	20	1,055	20.0	70,121	73,321	15,180	7,083	180.0
36400 Columbia (Wal)	57	5,902	53.3	85,167	93,024	14,556	17,129	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36401 Waitsburg	20	4,576	19.9	71,917	78,059	13,273	14,214	180.0
36402 Prescott	25	2,280	24.0	81,835	85,874	13,200	14,887	180.0
37501 Bellingham	753	5,308	671.5	102,921	108,987	14,003	19,042	183.0
37502 Ferndale	311	7,480	301.1	93,049	100,775	13,591	18,410	180.0
37503 Blaine	121	5,680	116.6	96,673	103,478	14,990	18,289	180.0
37504 Lynden	197	3,556	185.8	99,482	104,004	13,323	18,124	180.0
37505 Meridian	115	6,458	105.4	83,427	91,488	13,544	15,937	184.0
37506 Nooksack Valley	128	2,286	122.0	88,895	91,617	14,024	15,944	183.0
37507 Mount Baker	107	8,064	97.9	98,117	107,900	13,413	18,948	183.0
37902 Whatcom Intg'l Chrt	8	0	8.0	70,249	70,249	13,200	14,050	189.0
37903 Lummi Tribal	50	1,521	50.0	70,603	72,123	15,074	12,279	181.3
38126 Lacrosse	15	1,207	14.2	64,915	73,191	13,206	12,929	180.0
38264 Lamont	5	860	4.0	79,130	81,281	13,200	13,051	184.0
38265 Tekoa	19	1,945	17.7	68,732	70,871	13,760	12,744	181.9
38267 Pullman	185	5,868	174.5	78,852	85,012	13,399	15,009	180.2
38300 Colfax	38	2,031	35.2	78,491	82,869	13,763	14,417	180.0
38301 Palouse	20	1,456	16.4	74,031	80,230	14,543	12,750	180.0
38302 Garfield	12	2,825	11.9	68,394	73,893	12,151	13,140	180.0
38304 Steptoe	4	0	3.6	87,272	89,589	13,200	15,763	180.0
38306 Colton	17	5,083	15.3	67,599	73,439	13,056	12,981	181.0
38308 Endicott	12	475	11.7	72,779	76,118	13,529	13,341	180.0
38320 Rosalia	19	2,318	17.0	75,709	79,083	13,587	13,874	183.0
38322 St. John	15	1,241	14.8	68,294	69,792	13,373	12,319	180.0
38324 Oakesdale	12	6,514	11.5	71,568	79,300	13,772	13,886	180.0
38901 Pullman CM Charter	10	0	6.0	79,301	64,492	17,600	9,215	205.0
39002 Union Gap	38	2,588	38.0	77,733	80,321	13,031	14,687	180.0
39003 Naches Valley	81	973	78.7	80,458	87,038	13,710	14,991	180.0
39007 Yakima	963	6,952	952.3	86,631	93,677	13,221	17,298	180.0
39090 East Valley (Yak)	198	14,281	184.4	78,902	94,039	14,809	17,146	180.0
39119 Selah	241	4,712	229.9	84,582	89,352	13,250	16,037	180.0
39120 Mabton	50	6,301	45.3	86,755	93,357	11,937	16,123	180.0
39200 Grandview	235	6,606	201.5	81,001	89,604	13,235	16,101	180.0
39201 Sunnyside	361	8,384	349.4	84,323	92,839	13,262	16,748	180.0
39202 Toppenish	207	11,499	198.7	77,645	89,684	14,455	16,206	180.5
39203 Highland	62	72	61.8	84,034	84,106	13,256	15,384	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39204 Granger	89	287	88.9	83,280	84,623	13,209	15,332	180.0
39205 Zillah	80	5,079	73.3	89,717	95,563	14,052	16,283	183.0
39207 Wapato	206	0	204.3	88,317	88,317	13,268	15,785	180.0
39208 West Valley (Yak)	291	4,705	289.3	89,023	93,908	13,200	20,667	180.0
39209 Mount Adams	68	2,359	66.7	74,274	76,788	13,264	13,984	180.0
39901 Yakama Nation Tribl	10	0	10.0	66,063	66,063	1,730	14,777	0.0
State Summary	66,418	8,253	62,390.1	92,062	101,098	13,544	18,265	181.0

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	10	15,743	9.50	101,955	119,566	13,895	20,971	180.0
03017 Kennewick	341	1,934	22.02	98,790	105,459	13,364	27,843	180.0
03052 Kiona-Benton	2	1,736	1.03	104,634	109,596	13,198	20,448	181.0
03116 Prosser	3	2,890	3.00	108,711	111,963	13,200	20,456	193.7
03400 Richland	163	3,725	33.35	105,268	112,995	13,423	21,328	180.0
04129 Lake Chelan	3	0	2.05	91,783	101,633	13,219	18,428	190.7
04246 Wenatchee	16	4,084	10.45	88,430	97,603	14,532	16,375	180.0
05121 Port Angeles	1	2,352	1.00	105,786	108,138	13,200	19,511	180.0
05313 Crescent	5	3,373	1.00	71,568	78,769	13,200	14,279	180.0
05323 Sequim	2	1,259	1.00	111,443	112,052	13,200	20,088	183.0
05401 Cape Flattery	1	0	1.00	106,042	106,042	13,200	19,122	180.0
05402 Quillayute Valley	3	4,140	2.34	93,840	100,762	13,200	18,173	183.0
06037 Vancouver	130	8,803	108.82	91,969	102,625	13,321	18,576	180.2
06098 Hockinson	1	1,000	0.00	0	0	0	0	0.0
06112 Washougal	11	4,864	3.69	108,560	117,272	13,200	21,221	184.0
06114 Evergreen (Clark)	68	4,403	43.53	107,116	114,328	13,358	21,123	188.5
06119 Battle Ground	65	2,172	7.00	102,117	121,216	13,200	21,658	180.0
06122 Ridgefield	1	7,141	1.00	86,022	100,442	13,200	18,079	180.0
08122 Longview	134	1,362	17.83	89,632	93,135	25,783	20,816	180.0
08402 Kalama	2	5,313	0.98	98,269	111,917	17,466	9,340	180.0
08404 Woodland	7	0	4.77	93,749	93,749	13,484	16,964	183.0
08458 Kelso	22	0	16.91	101,774	102,439	13,022	16,628	188.1
09075 Bridgeport	4	0	3.48	91,754	94,802	15,155	16,184	180.0
09206 Eastmont	1	2,807	0.50	101,048	106,662	13,200	19,764	180.0
11001 Pasco	128	2,411	61.72	94,175	101,030	14,094	18,296	180.0
11051 North Franklin	1	0	1.00	72,538	72,538	13,278	13,249	180.0
13073 Wahluke	7	9,761	6.00	92,657	103,736	13,200	18,908	180.0
13144 Quincy	27	5,758	20.00	90,093	97,908	13,200	17,862	180.0
13146 Warden	7	1,413	5.81	83,295	87,625	14,109	15,522	180.0
13156 Soap Lake	2	7,722	0.00	0	0	0	0	0.0
13161 Moses Lake	97	4,659	20.12	89,472	99,302	13,448	18,463	180.0
13165 Ephrata	7	3,253	0.93	176,639	190,702	28,541	11,578	180.0
13167 Wilson Creek	1	2,421	0.00	0	0	0	0	0.0
13301 Grand Coulee Dam	1	0	1.00	69,621	89,761	13,200	16,432	180.0
14005 Aberdeen	4	338	2.16	108,297	115,553	13,200	21,157	201.9

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028 Hoquiam	5	2,997	5.00	99,664	102,961	13,200	20,716	180.0
14077 Taholah	1	0	1.00	105,236	108,968	13,200	20,316	260.0
14097 Lake Quinault	2	2,660	0.88	87,975	95,807	21,338	5,274	180.0
15204 Coupeville	1	0	0.60	114,940	121,327	23,200	12,919	180.0
15206 South Whidbey	1	18,923	0.00	0	0	0	0	0.0
16048 Quilcene	21	7,517	5.06	93,528	111,252	14,252	19,444	186.7
16049 Chimacum	2	250	0.00	0	0	0	0	0.0
16050 Port Townsend	3	500	0.00	0	0	0	0	0.0
17001 Seattle	174	22,115	160.59	101,066	125,091	13,368	23,734	180.0
17210 Federal Way	78	20,881	76.57	96,872	117,129	13,041	21,368	180.0
17216 Enumclaw	10	1,131	5.20	57,405	59,973	5,077	6,537	180.0
17400 Mercer Island	97	4,967	17.73	103,006	121,508	14,206	21,201	183.0
17401 Highline	169	9,001	135.38	99,496	111,189	11,242	20,592	185.0
17402 Vashon Island	1	2,737	0.60	70,725	75,287	22,000	8,246	184.0
17403 Renton	96	7,001	66.71	103,675	112,934	12,210	19,150	180.0
17405 Bellevue	88	13,412	80.68	102,400	122,146	12,267	22,633	180.0
17406 Tukwila	4	5,447	3.00	117,989	145,205	13,200	25,855	180.0
17407 Riverview	3	16,551	2.98	103,342	120,016	13,298	21,121	183.0
17408 Auburn	72	8,133	34.53	101,185	117,016	13,540	20,463	180.0
17409 Tahoma	33	12,964	29.60	106,942	121,651	13,376	22,186	183.0
17410 Snoqualmie Valley	51	6,420	20.50	97,787	114,833	14,617	19,431	180.2
17411 Issaquah	236	4,390	42.60	110,891	123,644	13,500	21,676	181.0
17412 Shoreline	35	21,073	30.51	102,607	128,476	13,735	22,418	180.0
17414 Lake Washington	570	7,611	108.82	100,475	130,849	13,341	28,605	180.0
17415 Kent	154	7,630	124.11	104,600	114,208	15,920	20,603	185.0
17417 Northshore	17	25,138	15.10	98,382	127,760	13,550	22,781	180.0
17903 Muckleshoot Tribal	5	0	4.36	107,496	107,496	17,199	12,209	190.0
17908 Rainier Prep Chrtr	1	0	1.00	108,062	108,062	11,832	24,854	208.0
18100 Bremerton	19	1,680	16.69	101,038	103,828	13,200	18,765	183.0
18303 Bainbridge	7	2,393	1.89	113,796	124,940	13,304	19,009	180.0
18400 North Kitsap	1	6,979	0.00	0	0	0	0	0.0
18401 Central Kitsap	23	0	22.20	106,906	106,911	13,319	19,094	184.0
18402 South Kitsap	70	2,319	27.77	113,956	119,260	13,200	21,379	185.0
19007 Damman	3	1,667	0.54	56,026	56,026	24,354	4,213	168.8
19400 Thorp	1	0	0.41	123,393	119,369	12,000	21,464	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2023–24 Preliminary

Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19404 Cle Elum-Roslyn	6	335	1.00	256,387	284,232	46,200	16,110	180.0
20403 Roosevelt	3	6,000	0.00	0	0	0	0	0.0
20404 Goldendale	2	1,750	0.60	75,220	80,095	22,000	9,593	180.0
20405 White Salmon	4	776	0.00	0	0	0	0	0.0
21014 Napavine	3	264	1.73	92,506	100,656	13,200	17,775	180.0
21036 Evaline	1	1,090	0.00	0	0	0	0	0.0
21206 Mossyrock	1	0	0.18	87,851	87,114	11,523	18,105	186.0
21300 Onalaska	5	2,100	0.00	0	0	0	0	0.0
21302 Chehalis	5	3,710	4.39	102,637	110,023	15,591	19,892	180.0
21401 Centralia	4	14,775	3.00	95,701	113,380	13,200	20,466	180.0
22008 Sprague	1	5,800	0.00	0	0	0	0	0.0
22207 Davenport	1	0	0.63	63,876	63,876	20,952	7,449	182.0
23309 Shelton	23	2,393	12.38	98,435	105,963	13,430	18,639	190.0
23402 Pioneer	1	3,975	0.00	0	0	0	0	0.0
23403 North Mason	1	1,447	1.00	107,484	108,931	13,200	19,888	183.0
24019 Omak	2	3,540	0.50	102,756	116,434	13,200	19,274	180.0
24111 Brewster	3	1,637	1.79	78,165	81,316	14,716	13,683	180.0
24350 Methow Valley	1	0	0.47	85,697	88,343	13,200	15,981	180.0
24410 Oroville	1	11,364	0.00	0	0	0	0	0.0
24915 Pascal Sherman Trbl	2	0	2.00	39,572	39,572	5,097	4,050	212.5
25116 Raymond	2	5,345	0.00	0	0	0	0	0.0
25155 Naselle-Grays Riv.	3	2,343	0.00	0	0	0	0	0.0
26056 Newport	2	2,613	0.00	0	0	0	0	0.0
26070 Selkirk	2	0	2.00	50,514	50,514	13,200	9,242	180.0
27001 Steilacoom Hist.	1	8,969	1.00	81,726	90,695	13,200	16,407	183.0
27003 Puyallup	58	7,096	47.50	108,474	116,420	13,201	13,867	180.0
27010 Tacoma	134	8,987	112.66	111,039	117,132	13,306	23,677	182.0
27019 Carbonado	1	0	0.00	0	0	0	0	0.0
27083 University Place	5	850	0.00	0	0	0	0	0.0
27320 Sumner-Bonney Lake	199	2,942	15.04	99,236	114,787	13,385	20,610	180.0
27343 Dieringer	11	13,672	4.10	107,418	137,984	13,200	24,624	184.0
27344 Orting	2	3,349	1.40	109,064	116,527	13,200	21,318	180.0
27400 Clover Park	22	7,383	21.50	106,114	113,777	12,586	25,092	183.0
27401 Peninsula	19	6,449	16.15	118,772	121,959	13,238	22,070	211.4
27402 Franklin Pierce	38	6,590	27.50	103,110	111,490	13,200	19,878	180.0

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Washington State Superintendent of Public Instruction
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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27403 Bethel	51	4,616	43.60	99,088	104,488	13,200	8,973	180.0
27404 Eatonville	1	3,945	1.00	79,778	86,166	13,222	23,634	180.0
27416 White River	7	10,499	7.00	99,525	111,169	13,200	20,241	180.0
27417 Fife	4	6,382	1.50	120,994	143,479	13,200	32,498	180.0
27901 Chief Leschi Tribal	4	8,884	3.20	99,948	111,054	16,216	16,963	180.0
28137 Orcas Island	1	3,849	0.00	0	0	0	0	0.0
28149 San Juan Island	3	3,075	0.00	0	0	0	0	0.0
29100 Burlington-Edison	25	7,722	15.62	111,457	123,955	14,303	21,582	183.0
29101 Sedro-Woolley	3	6,704	0.75	125,001	149,012	13,657	26,088	180.0
29320 Mt Vernon	5	2,423	2.00	122,930	126,345	13,200	22,789	180.0
30303 Stevenson-Carson	2	0	1.89	28,313	75,777	13,998	13,353	222.4
31002 Everett	43	27,942	35.84	108,888	143,842	13,410	25,499	186.7
31004 Lake Stevens	13	12,113	10.97	110,105	124,396	13,834	21,490	183.6
31006 Mukilteo	50	12,475	22.61	122,927	144,765	13,375	25,323	181.0
31015 Edmonds	101	2,512	27.12	123,857	127,182	13,628	24,087	183.0
31016 Arlington	4	13,038	3.00	113,086	126,127	13,200	22,452	183.0
31025 Marysville	13	13,619	11.30	126,794	143,171	12,616	24,726	187.1
31103 Monroe	6	2,936	4.78	116,719	120,309	14,615	20,944	185.0
31201 Snohomish	10	24,379	8.05	106,088	135,292	13,202	25,085	180.0
31332 Granite Falls	34	1,938	1.40	115,831	139,607	13,200	24,960	182.5
31401 Stanwood-Camano	1	5,558	0.00	0	0	0	0	0.0
32081 Spokane	115	6,879	106.45	93,419	100,221	13,447	18,021	180.0
32354 Mead	1	6,768	1.00	105,481	112,249	13,200	20,088	180.0
32356 Central Valley	14	9,290	12.80	102,257	112,926	14,594	17,363	180.0
32360 Cheney	9	2,653	3.90	113,497	123,170	13,227	21,914	202.4
32361 East Valley (Spo)	5	8,398	3.00	98,367	103,565	14,040	17,715	184.0
32363 West Valley (Spo)	13	3,442	5.50	90,203	96,479	13,200	17,085	184.0
32414 Deer Park	1	300	0.00	0	0	0	0	0.0
32416 Riverside	1	16,951	0.00	0	0	0	0	0.0
32907 PRIDE Prep Charter	1	0	1.00	150,000	150,000	13,200	37,050	220.0
33049 Wellpinit	4	0	2.92	105,733	111,204	1,505	13,580	180.0
33207 Mary Walker	1	0	0.50	64,794	64,794	13,200	11,826	182.0
34002 Yelm	5	2,036	4.00	95,890	98,113	13,200	18,019	180.0
34003 North Thurston	30	9,650	23.00	110,218	122,511	13,200	22,051	180.0
34033 Tumwater	63	3,882	7.81	108,078	120,095	13,827	20,998	189.3

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 School Apportionment and Financial Services
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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34111 Olympia	60	2,196	9.15	121,887	127,987	12,222	23,191	200.5
34307 Rainier	2	1,356	0.60	102,702	105,555	22,000	5,548	180.0
34401 Rochester	19	2,497	5.85	101,702	114,178	13,670	21,141	180.0
34402 Tenino	1	0	0.05	121,480	121,473	13,200	21,755	215.0
35200 Wahkiakum	1	0	1.00	91,826	96,927	13,200	17,664	180.0
36140 Walla Walla	92	1,937	11.80	94,820	99,926	14,516	18,158	188.4
36250 College Place	2	4,241	1.00	98,509	106,411	13,200	19,161	187.0
37501 Bellingham	118	1,673	16.50	110,145	118,576	14,154	21,430	183.0
37502 Ferndale	3	9,055	2.00	111,635	120,941	13,200	22,007	180.0
37503 Blaine	1	0	0.50	96,050	101,380	14,695	18,133	180.0
37504 Lynden	4	2,594	4.00	112,606	115,199	13,200	20,665	180.0
37506 Nooksack Valley	3	4,882	2.10	102,739	112,549	16,251	17,690	183.0
37507 Mount Baker	1	0	1.00	76,258	78,928	13,200	14,093	183.0
37903 Lummi Tribal	2	0	2.00	121,888	121,888	11,829	14,144	185.0
38126 Lacrosse	1	0	0.15	86,073	86,838	13,200	15,305	180.0
38267 Pullman	6	4,816	3.90	92,547	99,912	14,892	16,724	180.0
39007 Yakima	5	7,707	5.00	93,816	101,522	13,200	18,713	180.0
39090 East Valley (Yak)	7	13,059	4.36	94,837	115,341	13,945	19,568	180.0
39119 Selah	4	1,552	2.80	120,549	123,937	14,143	21,186	194.3
39200 Grandview	12	11,418	11.00	90,365	104,579	13,200	17,883	180.0
39201 Sunnyside	23	12,378	12.33	95,266	117,377	13,200	21,112	180.0
39202 Toppenish	3	11,054	3.00	88,570	104,297	13,200	18,141	180.0
39204 Granger	2	0	1.36	115,532	115,532	13,200	20,806	189.3
39208 West Valley (Yak)	7	4,747	5.50	99,415	103,862	13,166	22,744	194.5
39209 Mount Adams	3	3,625	1.00	115,320	116,413	13,200	21,030	211.0
39901 Yakama Nation Tribl	1	0	1.00	64,875	64,875	1,278	12,264	0.0
State Summary	4,928	6,643	2,218.62	102,083	115,052	13,471	20,881	182.2

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Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	6	12,621	6.00	91,566	105,769	13,200	18,990	180.0
03017 Kennewick	8	0	8.00	104,777	114,561	13,382	29,164	180.0
03053 Finley	1	2,097	0.00	0	0	0	0	0.0
03116 Prosser	1	1,946	1.00	63,492	66,502	13,200	12,339	180.0
03400 Richland	9	7,467	7.99	99,809	110,049	13,218	20,683	180.0
04222 Cashmere	1	1,248	1.00	74,909	80,681	13,200	14,641	180.0
04246 Wenatchee	11	1,105	2.58	94,291	104,620	14,904	16,784	180.0
05121 Port Angeles	1	2,938	0.00	0	0	0	0	0.0
05313 Crescent	1	0	0.20	109,145	114,741	13,200	20,591	180.0
05323 Sequim	4	3,737	3.54	105,240	112,313	13,416	19,815	183.0
05402 Quillayute Valley	1	0	1.00	97,971	97,971	13,200	17,655	183.0
06037 Vancouver	36	8,621	28.24	96,400	108,116	13,434	19,451	180.0
06101 La Center	1	8,230	0.67	106,415	118,998	13,200	21,141	180.0
06112 Washougal	1	8,687	1.00	108,587	118,567	13,200	21,456	184.0
06114 Evergreen (Clark)	23	3,364	8.39	103,511	113,170	13,200	21,216	180.0
06117 Camas	11	11,494	9.50	104,107	119,867	15,003	20,757	180.0
06119 Battle Ground	15	7,554	8.00	102,552	118,008	13,200	21,188	180.0
06122 Ridgefield	3	6,928	3.00	83,466	90,394	13,200	16,318	180.0
08122 Longview	6	2,990	2.50	101,626	109,444	15,840	21,400	180.0
08404 Woodland	2	0	1.10	103,921	103,920	13,531	18,805	183.0
08458 Kelso	4	0	3.33	102,549	102,539	13,200	18,732	185.0
09206 Eastmont	3	7,253	2.50	103,068	110,691	13,200	20,495	180.0
11001 Pasco	23	2,962	9.25	99,600	110,437	13,240	20,458	180.0
11051 North Franklin	3	0	2.50	101,936	102,701	13,278	18,486	180.0
13144 Quincy	2	9,266	2.00	98,108	110,644	13,200	20,108	180.0
13146 Warden	1	8,436	1.00	106,036	116,981	13,200	21,200	180.0
13160 Royal	2	0	2.00	91,295	91,295	13,579	16,715	180.0
13165 Ephrata	1	7,159	1.00	100,681	112,679	13,200	20,300	180.0
14066 Montesano	1	6,389	0.98	116,878	125,320	13,415	22,940	180.0
14172 Ocosta	1	0	0.87	83,960	89,880	13,200	7,836	180.0
14400 Oakville	1	0	0.67	89,618	89,737	13,200	16,538	180.0
15201 Oak Harbor	8	7,588	5.70	110,953	118,940	13,200	21,188	183.0
15206 South Whidbey	2	6,352	0.00	0	0	0	0	0.0
16049 Chimacum	1	11,673	1.00	103,188	114,861	13,200	20,815	180.0
16050 Port Townsend	2	2,107	2.00	79,756	83,214	13,200	15,134	180.0

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Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17001 Seattle	83	15,458	66.90	99,859	118,989	14,948	21,458	180.0
17210 Federal Way	19	12,321	15.19	90,907	107,935	15,723	17,519	180.0
17216 Enumclaw	8	4,690	1.00	111,720	121,237	13,200	21,859	180.0
17400 Mercer Island	6	8,865	3.61	108,381	123,336	17,856	17,350	183.0
17401 Highline	28	10,893	16.69	108,987	126,883	9,927	22,912	185.0
17402 Vashon Island	2	5,321	1.80	112,393	118,639	14,667	19,256	184.0
17403 Renton	26	8,164	22.42	111,103	121,852	12,611	22,638	180.0
17406 Tukwila	5	13,545	4.36	88,515	104,908	13,927	20,136	180.0
17407 Riverview	6	12,904	4.99	101,618	118,587	13,200	21,012	183.0
17408 Auburn	24	17,676	15.50	106,201	127,393	13,322	22,660	180.0
17409 Tahoma	3	14,122	2.40	102,215	116,587	13,200	21,482	183.0
17410 Snoqualmie Valley	10	7,842	7.00	90,472	104,186	15,086	17,200	180.0
17411 Issaquah	27	6,990	22.00	108,330	120,549	14,221	20,612	180.0
17412 Shoreline	14	15,458	9.57	107,258	131,883	13,724	23,449	180.0
17414 Lake Washington	43	12,768	27.50	103,519	127,082	13,200	28,477	180.0
17415 Kent	43	9,160	23.68	105,411	120,144	15,527	22,897	185.0
17417 Northshore	31	13,532	12.60	105,265	137,217	14,248	22,941	180.0
17903 Muckleshoot Tribal	1	0	1.00	114,428	114,428	18,308	9,898	190.0
18100 Bremerton	1	1,283	1.00	117,396	118,679	13,200	21,390	183.0
18303 Bainbridge	5	8,561	4.55	117,803	131,433	13,925	22,613	180.0
18400 North Kitsap	10	11,629	9.60	89,896	102,010	13,750	17,508	180.0
18401 Central Kitsap	18	0	17.80	118,103	118,103	13,348	21,003	184.0
18402 South Kitsap	15	4,808	8.12	115,376	124,268	13,200	22,271	185.0
20404 Goldendale	1	2,669	0.17	96,065	100,485	13,200	18,939	180.0
21237 Toledo	1	2,713	0.25	109,392	116,486	13,200	21,731	180.0
21401 Centralia	1	5,002	1.00	109,096	120,159	13,200	21,669	180.0
23309 Shelton	4	9,237	1.60	107,966	115,584	13,200	20,829	180.0
23402 Pioneer	1	1,116	0.00	0	0	0	0	0.0
23404 Hood Canal	1	2,891	1.00	104,096	113,329	14,460	20,665	180.0
24105 Okanogan	2	2,942	2.00	98,956	116,610	13,200	21,278	180.0
24350 Methow Valley	1	0	1.00	53,440	57,419	13,200	10,642	180.0
24404 Tonasket	1	7,956	0.91	102,094	110,604	13,200	20,013	180.0
24915 Pascal Sherman Trbl	1	0	1.00	67,184	67,184	5,097	7,789	185.0
25118 South Bend	1	2,543	0.66	96,403	100,940	13,200	18,539	180.0
25160 Willapa Valley	3	0	0.59	74,744	76,883	13,401	14,279	180.0

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Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27003 Puyallup	26	8,052	23.01	114,463	123,734	14,341	14,043	180.0
27010 Tacoma	40	13,003	37.30	113,154	121,244	13,942	22,853	182.0
27083 University Place	4	9,550	2.00	98,649	112,269	13,200	20,779	180.0
27320 Sumner-Bonney Lake	5	17,293	5.00	95,528	114,063	13,200	20,623	180.0
27344 Orting	2	4,225	0.00	0	0	0	0	0.0
27400 Clover Park	21	10,921	18.73	103,137	114,827	13,200	23,401	183.0
27401 Peninsula	2	0	2.00	103,533	108,203	13,200	20,127	183.0
27402 Franklin Pierce	8	5,439	8.00	102,037	108,438	13,200	19,565	180.0
27403 Bethel	26	2,575	12.40	103,954	109,369	13,200	9,370	180.0
27416 White River	1	9,059	0.60	104,535	119,633	22,000	13,079	180.0
27417 Fife	4	11,709	3.50	119,936	134,793	15,086	28,571	180.0
28149 San Juan Island	1	2,503	1.00	112,630	115,133	13,200	20,662	180.0
29101 Sedro-Woolley	2	6,397	1.10	125,153	142,726	17,076	20,562	180.0
29103 Anacortes	1	4,015	1.00	88,295	92,310	13,200	21,083	180.0
29320 Mt Vernon	9	4,794	7.80	117,655	123,119	14,385	21,032	180.0
31002 Everett	27	14,766	12.50	105,794	139,315	13,200	24,601	185.0
31004 Lake Stevens	11	9,826	5.68	111,996	127,785	13,200	22,890	180.0
31006 Mukilteo	18	25,414	12.02	124,167	150,450	13,200	26,563	181.0
31015 Edmonds	10	2,975	9.00	120,955	129,450	14,667	23,098	183.0
31016 Arlington	4	8,139	2.00	119,844	137,562	13,200	24,138	183.0
31025 Marysville	15	11,822	12.20	118,337	132,532	12,659	22,966	180.0
31103 Monroe	2	2,322	1.50	98,031	101,127	14,040	18,186	185.0
31201 Snohomish	15	11,113	6.65	114,063	137,717	14,391	24,398	180.0
31306 Lakewood	5	3,371	1.00	101,654	114,378	13,200	20,438	182.0
31401 Stanwood-Camano	1	19,849	1.00	119,094	138,943	13,200	25,668	180.0
32326 Medical Lake	3	0	2.50	97,090	102,521	13,200	18,474	180.0
32354 Mead	1	3,383	0.50	105,482	112,249	13,200	20,106	180.0
32356 Central Valley	7	4,032	6.30	107,586	117,797	14,399	18,311	180.0
32360 Cheney	5	758	1.45	78,214	81,452	13,200	14,789	180.0
32361 East Valley (Spo)	1	0	1.00	99,556	99,556	14,040	17,924	184.0
32363 West Valley (Spo)	1	1,327	0.66	104,000	106,010	13,200	18,759	184.0
32414 Deer Park	2	0	1.50	96,028	100,169	13,920	17,947	180.0
33115 Colville	5	1,066	3.00	96,130	102,079	13,200	18,381	180.0
34002 Yelm	4	1,740	3.60	76,483	78,725	14,667	13,323	180.0
34003 North Thurston	22	6,481	19.60	112,936	123,788	14,143	21,547	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34033 Tumwater	3	5,515	1.32	101,177	117,047	13,200	20,958	180.0
34111 Olympia	18	2,340	12.62	102,300	111,251	12,893	19,856	180.0
34307 Rainier	1	6,018	1.00	98,476	110,194	13,200	19,865	180.0
36140 Walla Walla	3	2,465	2.20	89,447	100,709	15,727	17,167	181.0
36250 College Place	1	0	0.30	102,973	102,974	13,200	18,557	187.0
37501 Bellingham	18	4,742	13.12	124,428	131,613	13,904	22,673	183.0
37507 Mount Baker	2	7,959	1.33	115,806	130,337	14,910	21,046	183.0
37903 Lummi Tribal	1	0	1.00	73,819	73,819	11,829	9,369	185.0
38267 Pullman	1	6,630	1.00	70,208	78,821	13,200	14,177	180.0
39007 Yakima	19	6,627	11.20	103,380	111,858	13,200	20,562	180.0
39120 Mabton	1	2,910	1.00	106,058	127,755	13,200	22,137	180.0
39200 Grandview	5	8,705	5.00	91,631	102,229	13,200	18,536	180.0
39201 Sunnyside	7	7,592	6.67	88,673	99,181	13,200	17,918	180.0
39202 Toppenish	4	10,431	4.00	83,579	94,009	13,200	19,409	180.0
39204 Granger	1	0	1.00	101,987	101,987	13,200	18,389	180.0
39207 Wapato	2	0	1.66	111,390	111,390	13,200	19,941	180.0
State Summary	1,041	8,978	729.50	105,015	118,215	13,762	21,056	181.0

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	1,875	0.00	0	0	0	0	0.0
01147 Othello	12	14,034	12.00	90,719	105,001	13,200	18,855	180.0
01158 Lind	2	968	1.00	137,275	139,210	26,400	13,666	184.0
01160 Ritzville	1	1,818	1.00	66,901	68,719	13,200	12,897	184.0
02250 Clarkston	9	11,030	4.60	92,686	98,834	13,200	8,290	180.0
02420 Asotin-Anatone	2	6,613	1.12	93,408	104,470	17,730	15,925	180.0
03017 Kennewick	58	0	57.09	92,673	96,298	13,340	26,114	180.0
03052 Kiona-Benton	5	6,513	4.40	88,709	97,255	13,200	18,321	180.0
03053 Finley	2	5,634	1.80	101,961	114,724	14,667	17,863	180.0
03116 Prosser	10	6,586	9.91	92,573	100,145	13,200	18,982	180.0
03400 Richland	44	9,683	43.00	100,089	110,865	13,149	19,973	181.9
04019 Manson	3	2,482	3.00	74,490	78,194	13,200	14,243	180.0
04127 Entiat	1	7,156	1.00	99,122	106,278	13,200	19,876	180.0
04129 Lake Chelan	4	8,962	4.00	83,417	95,639	13,200	17,403	180.0
04222 Cashmere	7	4,494	4.44	88,776	95,762	12,790	16,076	180.0
04228 Cascade	7	2,354	5.33	75,859	81,196	13,200	15,333	180.0
04246 Wenatchee	25	2,312	21.91	87,636	93,828	12,450	17,435	180.0
04901 Pinnacles Prep Chrt	1	0	0.00	0	0	0	0	0.0
05121 Port Angeles	12	4,440	12.00	87,899	92,868	13,200	16,829	180.0
05313 Crescent	3	1,118	0.00	0	0	0	0	0.0
05323 Sequim	7	4,610	6.74	90,901	97,092	12,135	16,983	183.0
05401 Cape Flattery	3	1,689	3.00	101,311	104,750	13,200	18,925	180.0
05402 Quillayute Valley	4	4,634	2.92	95,488	101,729	13,548	14,609	183.0
06037 Vancouver	80	9,909	79.10	85,635	95,657	13,233	17,400	180.0
06098 Hockinson	3	5,970	3.00	78,800	85,174	12,312	15,816	180.0
06101 La Center	5	5,586	5.00	72,733	79,142	13,200	14,524	180.0
06103 Green Mountain	2	0	0.34	123,673	123,470	13,200	22,074	250.5
06112 Washougal	10	7,488	9.81	92,016	100,353	13,449	17,899	184.0
06114 Evergreen (Clark)	78	7,812	74.60	92,820	100,989	13,306	18,894	180.0
06117 Camas	22	12,373	20.60	99,733	115,502	13,456	21,290	180.0
06119 Battle Ground	33	13,211	31.98	91,979	107,168	13,207	19,213	180.0
06122 Ridgefield	10	6,491	10.00	78,198	86,339	13,200	15,607	180.0
07002 Dayton	1	0	1.00	62,636	63,680	13,200	12,688	180.0
08122 Longview	22	6,072	21.00	88,927	95,908	25,771	20,888	180.0
08130 Toutle Lake	2	0	2.00	67,909	69,734	13,200	12,918	180.0

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08401 Castle Rock	3	3,979	3.00	88,470	92,676	13,200	17,397	183.0
08402 Kalama	5	5,610	2.94	90,331	96,089	17,241	8,276	180.0
08404 Woodland	7	0	6.25	91,783	82,793	14,928	14,117	183.0
08458 Kelso	17	0	16.01	82,319	82,319	14,020	14,730	185.0
09075 Bridgeport	2	4,213	2.00	75,822	83,609	13,200	15,426	180.0
09206 Eastmont	19	5,723	18.90	84,183	90,934	13,200	16,909	180.0
09207 Mansfield	2	500	0.02	126,625	126,620	16,500	18,103	256.0
09209 Waterville	1	0	0.97	80,305	84,697	13,665	14,864	180.0
10050 Curlew	1	0	0.50	95,506	107,005	13,200	19,071	180.0
10070 Inchelium	2	3,660	1.50	78,547	83,458	13,200	15,234	180.0
10309 Republic	1	1,573	1.00	47,190	48,963	13,200	8,811	180.0
11001 Pasco	51	4,062	48.10	94,997	105,820	13,996	19,333	180.0
11051 North Franklin	10	2,677	10.00	74,987	78,485	13,278	14,310	180.0
12110 Pomeroy	2	2,455	1.00	84,837	90,069	13,200	16,321	180.0
13073 Wahluke	11	9,004	11.00	81,949	90,976	13,200	16,695	180.0
13144 Quincy	9	8,553	9.00	77,755	90,331	13,200	16,574	180.0
13146 Warden	3	3,237	2.50	74,593	80,885	13,200	14,860	180.0
13151 Coulee-Hartline	1	0	0.72	79,071	82,273	13,200	14,790	180.0
13156 Soap Lake	1	7,674	1.00	55,256	62,930	13,200	11,691	180.0
13160 Royal	4	0	4.00	77,214	77,214	13,570	14,461	180.0
13161 Moses Lake	23	10,471	23.00	95,112	107,929	13,200	20,112	180.0
13165 Ephrata	8	10,336	7.43	90,693	105,395	13,328	18,742	180.0
13301 Grand Coulee Dam	1	0	1.00	92,604	92,604	13,200	16,931	180.0
14005 Aberdeen	10	5,066	9.85	96,233	102,048	13,200	18,859	180.0
14028 Hoquiam	3	8,790	3.00	100,162	113,118	13,200	20,260	180.0
14064 North Beach	3	0	1.00	233,870	237,655	39,600	12,340	186.0
14065 McCleary	1	1,158	1.00	69,500	70,658	13,200	13,246	180.0
14066 Montesano	4	5,611	3.94	107,193	114,359	13,418	20,979	180.0
14068 Elma	4	5,569	3.08	106,790	117,588	12,544	22,843	193.8
14097 Lake Quinault	1	3,682	0.35	94,820	100,676	21,232	5,546	180.0
14099 Cosmopolis	1	0	1.00	71,964	71,964	13,200	13,006	180.0
14117 Wishkah Valley	1	1,768	0.53	106,135	108,325	13,200	20,093	180.0
14172 Ocosta	2	3,951	2.00	76,518	82,695	13,200	7,155	180.0
14400 Oakville	1	7,424	1.00	66,829	74,253	26,400	13,857	180.0
15201 Oak Harbor	14	7,201	14.00	109,141	117,528	13,200	20,939	183.0

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15204 Coupeville	3	7,211	3.00	105,496	116,746	13,920	20,718	180.0
15206 South Whidbey	3	17,982	3.00	109,757	129,316	14,578	23,771	183.0
16048 Quilcene	1	4,396	1.00	80,429	87,533	13,200	15,890	183.0
16049 Chimacum	4	2,765	3.00	68,025	71,726	13,200	13,245	180.0
16050 Port Townsend	4	6,595	3.86	85,807	94,915	11,396	16,457	180.0
17001 Seattle	123	15,506	112.48	91,146	108,102	14,223	20,138	180.0
17210 Federal Way	61	13,446	58.18	82,268	96,342	13,400	17,747	180.0
17216 Enumclaw	11	6,718	11.00	102,708	110,108	13,200	19,904	180.0
17400 Mercer Island	10	10,800	10.00	89,423	102,014	13,200	18,448	183.0
17401 Highline	67	10,389	66.50	93,726	104,469	11,169	20,004	185.0
17402 Vashon Island	5	12,898	4.80	111,755	125,851	13,750	21,879	184.0
17403 Renton	49	7,308	43.00	96,205	104,662	12,893	19,612	180.0
17404 Skykomish	1	4,543	1.00	125,148	130,584	13,200	24,579	180.0
17405 Bellevue	78	11,434	75.70	90,361	103,239	12,605	20,240	177.7
17406 Tukwila	7	25,841	7.00	108,330	135,915	13,200	24,317	180.0
17407 Riverview	10	14,280	9.29	97,314	113,722	14,180	19,438	183.0
17408 Auburn	53	17,664	51.16	93,600	112,868	13,676	19,737	180.0
17409 Tahoma	26	13,158	24.50	99,430	112,931	13,469	21,006	183.0
17410 Snoqualmie Valley	24	11,728	20.30	94,672	111,299	13,655	19,449	180.0
17411 Issaquah	47	7,344	46.90	95,361	105,842	13,228	19,786	180.0
17412 Shoreline	31	21,434	27.80	91,835	117,727	14,245	20,035	180.0
17414 Lake Washington	91	13,908	81.60	91,618	110,620	13,993	24,480	180.0
17415 Kent	64	11,358	58.89	102,170	115,662	16,562	21,747	185.0
17417 Northshore	74	20,848	53.45	91,032	120,518	13,433	20,968	180.0
17903 Muckleshoot Tribal	3	0	2.05	110,576	110,576	17,692	11,372	190.0
18100 Bremerton	15	4,318	14.00	104,458	109,240	14,117	19,653	183.0
18303 Bainbridge	15	10,251	12.30	101,669	116,805	15,029	19,013	180.0
18400 North Kitsap	17	14,330	15.74	92,693	108,243	13,200	19,097	180.0
18401 Central Kitsap	33	0	32.60	102,998	102,998	13,362	18,385	184.0
18402 South Kitsap	28	5,030	26.50	102,866	110,122	13,947	19,311	185.0
18902 Suquamish Tribal	1	0	1.00	73,569	73,570	9,096	10,040	210.0
19028 Easton	1	0	1.00	64,758	64,758	13,200	11,704	180.0
19400 Thorp	1	15,389	1.00	90,990	135,344	12,000	24,317	180.0
19401 Ellensburg	10	4,796	9.00	79,103	85,644	13,200	14,763	180.0
19403 Kittitas	2	2,545	2.00	66,706	69,251	13,200	12,945	180.0

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19404 Cle Elum-Roslyn	4	7,777	2.00	77,425	79,645	13,200	14,507	180.0
20400 Trout Lake	1	0	0.67	77,117	79,117	13,200	14,525	180.0
20401 Glenwood	1	0	0.72	89,601	92,309	13,200	16,654	180.0
20402 Klickitat	1	0	0.50	98,511	99,585	13,200	18,383	180.0
20404 Goldendale	4	1,604	4.00	85,278	88,082	13,200	14,546	180.0
20405 White Salmon	1	15,890	1.00	95,341	123,989	13,200	11,913	180.0
21014 Napavine	1	3,665	1.00	65,978	72,006	13,200	12,892	180.0
21036 Evaline	1	0	0.13	57,729	65,582	13,200	11,928	183.0
21206 Mossyrock	2	2,626	1.14	85,685	105,751	12,992	20,190	184.3
21214 Morton	1	0	1.00	101,252	106,459	13,200	19,201	189.0
21226 Adna	2	4,369	1.00	70,769	81,628	13,200	14,768	180.0
21232 Winlock	3	8,212	2.50	78,300	28,532	21,120	17,580	180.0
21237 Toledo	2	5,538	2.00	78,083	84,929	13,200	16,010	180.0
21300 Onalaska	1	5,370	1.00	98,811	105,149	13,200	19,128	185.0
21301 Pe Ell	1	0	1.00	70,866	73,480	13,200	14,323	180.0
21302 Chehalis	6	5,752	6.00	99,554	107,765	15,300	19,961	180.0
21303 White Pass	2	2,821	2.00	78,066	13,193	14,100	16,554	180.0
21401 Centralia	11	6,215	10.77	84,293	93,989	13,200	17,027	180.0
22008 Sprague	1	0	0.85	87,525	87,646	13,200	15,452	184.0
22009 Reardan-Edwall	2	0	1.75	91,181	16,724	13,500	17,173	183.0
22105 Odessa	1	2,234	0.99	81,475	84,503	13,200	15,230	182.0
22200 Wilbur	1	0	0.14	74,471	90,781	13,200	16,181	180.1
22204 Harrington	1	600	1.00	64,772	65,372	13,200	11,672	180.0
22207 Davenport	1	10,104	1.00	91,944	106,090	13,200	18,792	182.0
23042 Southside	1	0	0.14	108,413	113,623	16,338	7,751	180.0
23309 Shelton	13	7,401	11.98	91,202	102,019	13,332	18,056	180.0
23311 Mary M. Knight	4	295	2.50	64,773	65,875	5,280	5,435	180.0
23402 Pioneer	2	15,520	2.00	90,423	109,978	13,226	20,004	180.0
23403 North Mason	9	6,554	8.70	94,112	101,804	13,661	16,673	183.0
23404 Hood Canal	1	1,958	1.00	70,492	72,450	14,460	13,522	180.0
24014 Nespelem	1	1,624	1.00	76,241	79,318	13,200	14,249	180.0
24019 Omak	15	3,375	13.20	92,341	99,158	13,200	18,143	183.2
24105 Okanogan	3	6,135	3.00	78,814	84,949	13,200	15,599	180.0
24111 Brewster	3	2,568	3.00	77,052	81,922	13,200	17,661	180.0
24122 Pateros	1	5,295	0.45	67,138	72,433	13,200	13,109	180.0

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24350 Methow Valley	2	2,537	2.00	65,883	70,250	13,200	12,790	180.0
24404 Tonasket	3	5,742	2.88	68,977	78,801	13,200	14,543	180.0
24410 Oroville	2	8,696	2.00	78,263	87,109	13,200	15,897	180.0
25101 Ocean Beach	1	1,600	0.00	0	0	0	0	0.0
25116 Raymond	2	2,235	2.00	83,399	89,006	13,200	16,222	181.0
25118 South Bend	3	11,193	1.36	103,054	123,392	13,200	22,495	187.9
25155 Naselle-Grays Riv.	1	982	1.00	58,926	59,908	13,200	11,105	180.0
25160 Willapa Valley	1	1,464	0.98	87,846	89,793	13,428	16,463	180.0
26056 Newport	6	3,098	4.00	76,560	79,062	13,200	14,299	180.0
26059 Cusick	1	0	1.00	67,324	68,776	13,200	12,523	180.0
27001 Steilacoom Hist.	8	13,984	8.00	98,232	113,128	13,200	21,929	183.0
27003 Puyallup	61	9,413	58.00	99,328	108,474	13,200	13,115	180.0
27010 Tacoma	98	7,309	95.76	101,583	108,605	13,509	20,852	182.0
27083 University Place	16	11,842	16.00	94,421	106,560	13,200	19,744	180.0
27320 Sumner-Bonney Lake	34	15,006	32.60	92,682	110,692	13,767	19,650	180.0
27343 Dieringer	4	16,133	4.00	102,636	118,768	13,200	21,292	184.0
27344 Orting	7	4,967	7.00	88,518	93,485	13,200	17,269	180.0
27400 Clover Park	35	30,499	35.00	96,225	126,724	13,200	21,613	183.0
27401 Peninsula	31	3,671	29.93	95,600	99,644	13,200	18,170	183.0
27402 Franklin Pierce	32	6,801	31.88	92,942	100,775	13,251	18,145	180.0
27403 Bethel	41	5,071	38.50	95,464	100,864	13,714	8,557	180.0
27404 Eatonville	7	5,974	4.16	87,764	101,587	15,267	15,309	180.0
27416 White River	11	7,340	11.00	84,465	91,805	13,200	16,824	180.0
27417 Fife	11	7,742	11.00	101,514	110,691	13,201	25,259	180.0
27901 Chief Leschi Tribal	4	4,870	4.00	87,662	93,064	12,520	17,479	180.0
28137 Orcas Island	1	858	0.00	0	0	0	0	0.0
28144 Lopez Island	1	4,320	0.44	112,982	124,281	26,581	9,601	183.0
28149 San Juan Island	3	6,016	3.20	80,330	89,717	12,375	17,325	180.0
29011 Concrete	1	4,216	0.93	79,818	84,337	14,148	14,152	180.0
29100 Burlington-Edison	11	11,720	9.80	111,112	126,363	14,508	22,075	183.0
29101 Sedro-Woolley	16	6,026	12.53	106,370	115,932	14,043	19,839	181.5
29103 Anacortes	10	8,628	7.70	99,589	110,636	15,671	22,727	180.0
29311 La Conner	1	6,748	1.00	120,906	127,653	13,200	22,697	180.0
29317 Conway	1	8,748	1.00	99,113	107,861	12,312	19,797	183.0
29320 Mt Vernon	20	5,375	19.00	100,336	105,901	13,200	19,156	180.0

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Washington State Superintendent of Public Instruction
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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
30002 Skamania	1	1,542	0.43	69,418	72,979	0	2,611	180.0
30029 Mount Pleasant	1	0	0.17	58,771	58,776	0	817	180.0
30303 Stevenson-Carson	3	5,476	2.88	74,494	81,591	13,760	14,392	180.0
31002 Everett	64	28,170	56.19	97,618	128,819	14,095	22,385	185.0
31004 Lake Stevens	21	17,111	21.00	110,248	127,507	13,200	22,850	180.0
31006 Mukilteo	30	22,439	29.40	109,995	134,576	13,469	23,528	181.1
31015 Edmonds	72	4,160	60.59	111,746	120,907	14,280	22,163	183.0
31016 Arlington	13	14,033	13.00	102,509	117,949	13,200	20,990	183.0
31025 Marysville	32	10,573	31.34	99,188	109,983	13,476	19,531	180.0
31103 Monroe	16	3,179	15.30	105,506	109,379	14,146	19,493	185.0
31201 Snohomish	25	21,719	24.00	100,919	123,758	13,200	23,006	180.0
31306 Lakewood	8	8,378	6.49	100,705	114,435	14,215	19,443	182.0
31311 Sultan	4	6,444	4.00	104,702	111,671	13,200	19,889	185.0
31332 Granite Falls	6	10,639	6.00	88,676	100,379	13,200	21,260	182.5
31401 Stanwood-Camano	11	14,754	11.00	94,145	108,899	13,200	20,215	180.0
32081 Spokane	105	7,152	101.60	89,025	96,517	13,524	17,277	180.0
32325 Nine Mile Falls	4	743	3.80	78,263	79,709	13,895	12,147	180.0
32326 Medical Lake	6	4,493	5.50	82,076	89,827	14,400	15,360	180.0
32354 Mead	21	8,440	19.28	100,080	110,688	13,692	19,426	180.0
32356 Central Valley	45	6,968	42.00	93,757	102,705	14,397	16,003	180.0
32358 Freeman	4	3,264	3.00	78,067	82,416	13,191	12,677	180.0
32360 Cheney	18	2,153	18.00	76,492	81,465	13,200	14,792	180.0
32361 East Valley (Spo)	12	3,454	9.33	104,281	111,066	18,054	14,917	184.0
32362 Liberty	3	0	2.17	78,228	81,858	13,200	14,755	180.0
32363 West Valley (Spo)	14	4,309	12.45	91,934	99,521	13,253	17,556	184.0
32414 Deer Park	6	3,202	5.00	88,162	91,988	16,704	16,510	180.0
32416 Riverside	5	3,595	4.60	70,346	74,543	15,457	12,864	180.0
32901 Spokane IA Charter	3	0	3.00	69,239	69,239	13,200	12,779	189.0
32903 Lumen Charter	1	0	1.00	78,194	78,194	13,200	14,229	192.0
32907 PRIDE Prep Charter	1	0	1.00	80,084	80,084	13,200	13,628	203.0
33036 Chewelah	3	10,826	3.00	81,765	92,591	13,200	17,401	180.0
33049 Wellpinit	5	12,619	1.00	197,064	223,712	2,200	19,947	180.0
33070 Valley	2	0	2.00	61,897	61,897	13,200	11,511	180.0
33115 Colville	5	3,045	5.00	71,155	74,200	13,200	13,476	180.0
33202 Summit Valley	1	0	0.30	126,693	117,864	13,200	20,946	260.0

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33205 Evergreen (Ste)	1	0	0.12	151,260	151,261	33,277	10,767	260.0
33206 Columbia (Ste)	1	0	0.15	72,173	76,869	13,200	13,730	180.0
33207 Mary Walker	2	0	2.00	56,827	56,827	13,200	10,416	182.0
33212 Kettle Falls	3	1,299	2.50	78,365	83,415	15,840	13,162	180.0
34002 Yelm	17	7,187	16.60	88,667	96,515	13,519	17,509	180.0
34003 North Thurston	46	7,584	38.02	100,266	113,215	13,541	20,365	180.0
34033 Tumwater	20	13,217	18.47	90,093	105,629	13,406	18,026	180.0
34111 Olympia	19	5,108	17.10	92,803	100,481	12,312	18,424	180.0
34307 Rainier	2	6,003	2.00	72,040	78,042	13,200	14,268	180.0
34324 Griffin	2	0	1.80	90,517	92,173	14,667	15,443	180.0
34401 Rochester	19	3,881	6.40	89,352	105,130	14,457	18,248	180.0
34402 Tenino	3	8,375	3.00	82,014	90,794	13,200	16,288	180.0
34901 Wa He Lut Tribal	1	5,065	1.00	67,948	78,013	10,016	14,326	180.0
35200 Wahkiakum	1	5,102	0.60	91,827	104,044	13,200	18,927	180.0
36140 Walla Walla	16	4,796	16.00	79,715	85,695	14,331	15,648	181.0
36250 College Place	4	0	4.00	83,631	83,631	13,200	15,159	187.0
36400 Columbia (Wal)	2	6,960	2.00	95,055	106,510	14,491	19,407	180.0
36402 Prescott	1	5,903	1.00	82,631	89,878	13,200	16,075	180.0
37501 Bellingham	33	6,930	28.90	102,942	112,567	14,201	19,988	183.0
37502 Ferndale	13	6,246	12.40	84,125	90,673	13,306	16,539	183.2
37503 Blaine	27	2,247	5.00	105,265	116,485	14,695	20,827	180.0
37504 Lynden	8	3,399	7.50	104,088	108,917	14,080	18,950	180.0
37505 Meridian	8	9,834	7.21	93,188	104,092	12,827	17,679	184.0
37506 Nooksack Valley	7	2,590	7.00	83,807	88,496	13,651	15,731	183.0
37507 Mount Baker	6	8,140	6.00	105,225	119,476	13,200	21,316	183.0
37903 Lummi Tribal	1	0	1.00	64,917	64,917	11,816	8,497	185.0
38126 Lacrosse	1	0	0.35	86,074	86,838	13,200	15,305	180.0
38265 Tekoa	1	1,953	0.46	70,083	101,778	13,200	18,789	215.0
38267 Pullman	9	6,827	7.75	88,300	97,084	13,200	17,386	180.0
38300 Colfax	2	4,703	2.00	76,803	83,432	13,200	14,841	180.0
38301 Palouse	1	4,072	1.00	91,630	97,230	13,200	17,305	180.0
38302 Garfield	1	0	1.00	68,392	70,054	11,616	12,471	180.0
38306 Colton	1	0	0.90	61,254	63,614	13,200	11,353	181.0
38308 Endicott	1	2,432	1.00	64,910	67,342	13,200	12,052	180.0
38320 Rosalia	1	3,872	0.00	0	0	0	0	0.0

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38322 St. John	1	4,732	1.00	85,176	90,605	13,200	16,148	180.0
38324 Oakesdale	1	0	1.00	63,667	63,667	13,200	11,384	180.0
38901 Pullman CM Charter	1	0	0.00	0	0	0	0	0.0
39002 Union Gap	1	0	0.50	104,176	107,570	13,200	19,549	180.0
39003 Naches Valley	4	2,395	4.00	85,043	88,450	13,596	15,848	180.0
39007 Yakima	47	21,616	47.00	94,703	116,319	13,166	21,360	180.0
39090 East Valley (Yak)	10	14,915	9.60	77,704	94,821	14,800	17,281	180.0
39119 Selah	14	7,675	12.00	94,960	106,499	13,200	19,097	180.0
39120 Mabton	3	484	3.00	66,979	67,977	13,200	12,342	180.0
39200 Grandview	11	14,060	10.00	94,610	112,210	13,200	19,344	180.0
39201 Sunnyside	20	10,903	19.90	89,507	102,572	13,266	18,438	180.0
39202 Toppenish	11	11,710	11.00	75,290	87,000	13,200	14,874	180.0
39203 Highland	3	0	3.00	92,116	92,116	13,200	16,838	180.0
39204 Granger	5	3,028	5.00	85,872	89,845	13,200	16,258	180.0
39205 Zillah	4	2,823	4.00	91,890	95,319	13,200	17,192	183.0
39207 Wapato	11	0	11.00	86,791	86,791	13,200	15,628	180.0
39208 West Valley (Yak)	13	9,451	13.00	93,210	102,661	13,196	23,346	180.0
39209 Mount Adams	3	3,407	2.00	126,581	137,129	19,800	14,360	180.0
State Summary	3,300	9,613	3,020.71	93,621	105,045	13,644	19,050	181.0

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	1	11,436	1.00	103,952	121,164	13,200	21,691	180.0
02250 Clarkston	2	12,483	1.00	62,188	73,762	13,200	6,317	180.0
03017 Kennewick	4	2,914	3.87	86,535	89,034	9,899	20,778	180.0
03116 Prosser	1	3,203	1.00	81,926	85,129	13,200	15,654	180.0
03400 Richland	9	7,051	7.04	101,881	111,488	15,004	17,858	180.0
04129 Lake Chelan	1	0	1.00	97,594	110,065	13,200	19,937	180.0
04222 Cashmere	1	2,925	0.81	72,131	75,737	16,276	11,095	180.0
04228 Cascade	1	2,870	0.00	0	0	0	0	0.0
04246 Wenatchee	5	2,716	3.60	85,104	89,992	14,667	15,603	180.0
05121 Port Angeles	1	1,826	1.00	82,165	84,904	13,200	15,430	180.0
06037 Vancouver	19	7,813	16.01	81,383	90,658	15,669	14,657	180.0
06098 Hockinson	1	3,930	0.97	80,861	84,904	0	15,339	180.0
06112 Washougal	3	5,891	2.40	92,036	99,409	16,501	15,302	184.0
06114 Evergreen (Clark)	10	6,662	8.80	91,546	99,115	14,698	17,281	180.0
06117 Camas	5	6,225	3.00	91,125	101,390	8,800	16,617	180.0
06119 Battle Ground	9	11,471	6.00	98,481	113,884	13,200	20,371	180.0
06122 Ridgefield	2	7,124	2.00	85,836	92,960	13,200	16,768	180.0
08122 Longview	4	2,824	4.00	88,938	93,963	13,200	20,452	180.0
08404 Woodland	1	0	1.00	93,990	93,990	13,200	17,008	183.0
08458 Kelso	2	0	1.80	87,017	87,017	14,659	14,453	185.0
09206 Eastmont	3	4,442	3.00	79,957	84,399	13,200	15,723	180.0
11001 Pasco	7	0	7.00	101,353	113,988	13,200	21,002	180.0
13073 Wahluke	1	6,342	1.00	73,398	79,740	13,200	14,726	180.0
13161 Moses Lake	4	17,307	4.00	95,650	112,957	13,200	21,997	180.0
14005 Aberdeen	2	2,576	2.00	92,716	95,492	13,200	17,698	180.0
14066 Montesano	1	0	0.98	113,309	115,198	13,415	21,134	180.0
14172 Ocosta	1	0	0.67	94,453	94,453	0	0	180.0
15201 Oak Harbor	2	10,942	2.00	109,357	120,298	13,200	21,420	183.0
15206 South Whidbey	1	32,024	0.60	105,560	138,682	14,578	25,510	183.0
16049 Chimacum	1	2,030	0.70	60,906	63,806	18,857	8,429	180.0
16050 Port Townsend	1	2,488	0.80	93,328	96,438	16,500	14,069	180.0
17001 Seattle	58	16,378	51.90	93,416	111,719	14,497	19,520	180.0
17210 Federal Way	6	14,281	4.50	91,313	110,259	14,660	18,757	180.0
17216 Enumclaw	1	0	0.80	138,924	138,924	0	0	180.0
17400 Mercer Island	2	8,334	1.60	81,072	91,488	16,500	14,128	183.0

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17401 Highline	25	7,724	20.08	94,585	104,637	12,878	20,106	185.0
17402 Vashon Island	1	5,260	1.00	105,213	110,473	13,200	19,872	184.0
17403 Renton	21	7,793	18.69	97,139	105,813	13,416	18,609	180.0
17405 Bellevue	15	9,879	13.50	91,181	102,158	13,680	17,029	180.0
17406 Tukwila	2	4,131	2.00	89,709	103,636	13,200	18,705	180.0
17407 Riverview	1	3,373	0.98	77,133	89,680	13,415	15,856	183.0
17408 Auburn	13	20,076	11.80	101,343	123,487	14,549	20,754	180.0
17409 Tahoma	2	12,753	1.51	93,151	110,064	17,507	15,587	183.0
17410 Snoqualmie Valley	4	10,847	3.00	84,025	98,452	13,200	17,596	180.0
17411 Issaquah	10	7,174	9.20	99,128	110,249	14,348	20,145	180.0
17412 Shoreline	9	18,132	6.20	92,058	119,610	14,898	19,910	180.0
17414 Lake Washington	31	12,669	27.10	92,351	109,911	14,125	23,303	180.0
17415 Kent	43	18,882	36.67	94,325	116,646	20,943	19,672	185.0
17417 Northshore	18	24,808	16.00	95,996	123,966	14,849	21,909	180.0
17903 Muckleshoot Tribal	1	0	1.00	120,486	120,486	19,278	10,422	262.0
17908 Rainier Prep Chrtr	1	0	0.00	>999,999	>999,999	>999,999	10,833	104.0
18100 Bremerton	4	1,172	3.90	109,979	111,181	13,538	19,551	183.0
18303 Bainbridge	1	4,521	1.00	90,574	95,095	13,200	17,170	180.0
18400 North Kitsap	5	13,841	5.00	97,928	111,769	13,200	19,511	180.0
18401 Central Kitsap	5	0	5.00	93,042	93,042	13,200	16,798	184.0
18402 South Kitsap	6	188	5.50	101,629	101,834	14,397	17,634	185.0
21401 Centralia	1	10,038	1.00	104,755	114,793	13,200	20,717	180.0
23309 Shelton	3	2,219	2.00	107,967	111,117	13,200	20,044	180.0
23403 North Mason	1	3,367	0.99	65,493	68,898	13,347	11,971	183.0
24111 Brewster	1	0	0.48	131,723	131,723	27,731	5,326	180.0
26059 Cusick	1	0	0.50	84,172	84,172	13,200	7,078	180.0
27001 Steilacoom Hist.	2	13,764	2.00	96,990	110,754	13,200	25,190	183.0
27003 Puyallup	15	6,195	14.10	105,629	112,251	14,042	12,753	180.0
27010 Tacoma	20	7,292	19.40	101,817	109,015	13,610	22,016	182.0
27083 University Place	3	13,080	3.00	96,028	109,108	13,200	20,206	180.0
27320 Sumner-Bonney Lake	6	10,920	5.80	86,935	100,307	13,655	17,751	180.0
27343 Dieringer	1	29,568	1.00	107,418	136,986	13,200	24,543	184.0
27344 Orting	1	4,671	1.00	75,174	79,845	13,200	14,873	180.0
27400 Clover Park	7	8,714	7.00	98,179	106,892	13,200	22,970	183.0
27401 Peninsula	10	2,863	9.40	95,336	98,382	14,043	17,224	183.0

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27402 Franklin Pierce	6	8,778	5.20	95,885	106,012	15,231	16,921	180.0
27403 Bethel	9	3,600	9.00	79,449	83,049	13,200	7,246	180.0
27404 Eatonville	1	9,771	1.00	88,379	98,150	13,222	17,975	180.0
27416 White River	2	9,985	0.81	87,720	112,495	32,754	9,463	180.0
27417 Fife	3	5,288	1.00	108,881	119,591	13,200	27,224	180.0
27901 Chief Leschi Tribal	1	0	1.00	97,925	97,925	12,520	18,491	180.0
28137 Orcas Island	1	1,296	1.00	118,546	119,842	14,120	21,251	183.0
28149 San Juan Island	1	1,745	1.00	78,560	80,645	13,200	14,591	180.0
29100 Burlington-Edison	3	8,905	2.70	109,590	119,484	15,707	19,081	183.0
29101 Sedro-Woolley	4	8,082	4.00	107,536	115,618	13,200	20,769	180.0
29103 Anacortes	1	4,015	1.00	88,295	92,310	13,200	21,083	180.0
29320 Mt Vernon	2	3,562	1.00	90,274	95,290	13,200	17,270	180.0
31002 Everett	13	22,459	10.60	93,798	121,342	16,189	18,466	185.0
31004 Lake Stevens	6	14,829	5.62	97,147	112,988	14,100	19,450	180.0
31006 Mukilteo	19	18,924	16.17	117,270	139,511	14,698	22,652	181.2
31015 Edmonds	16	0	13.59	108,067	111,440	15,051	19,331	183.0
31016 Arlington	3	10,101	2.70	86,095	97,318	14,667	16,227	183.0
31025 Marysville	4	12,976	3.80	108,988	122,647	13,895	21,040	180.0
31103 Monroe	4	2,888	4.00	91,479	94,366	14,040	17,012	185.0
31201 Snohomish	6	17,144	5.40	97,927	116,977	14,667	20,460	180.0
31306 Lakewood	1	8,552	0.90	75,798	87,800	14,667	14,190	182.0
31311 Sultan	1	6,909	1.00	95,427	102,336	13,200	17,899	185.0
31332 Granite Falls	1	11,476	1.00	117,236	129,212	13,200	23,082	182.5
31401 Stanwood-Camano	5	6,500	3.90	92,216	101,409	10,154	12,757	180.0
32081 Spokane	17	15,699	14.42	90,531	109,036	15,560	19,513	180.0
32326 Medical Lake	1	0	1.00	70,366	79,275	13,200	14,410	180.0
32354 Mead	10	4,959	8.70	84,797	90,831	15,171	14,575	180.0
32356 Central Valley	13	3,888	12.20	89,237	93,380	15,058	13,681	180.0
32360 Cheney	5	2,362	4.83	81,958	84,404	13,670	14,949	180.0
32361 East Valley (Spo)	4	1,256	3.00	113,615	116,220	18,720	15,827	184.0
32363 West Valley (Spo)	2	4,010	2.00	78,040	82,050	13,200	14,550	184.0
32414 Deer Park	1	2,803	1.00	70,091	73,194	13,920	13,214	180.0
32416 Riverside	1	0	0.20	72,710	72,710	0	1,530	180.0
34002 Yelm	2	7,269	1.00	78,446	89,985	13,200	16,544	180.0
34003 North Thurston	13	5,426	11.60	97,323	106,300	13,655	18,819	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
34033 Tumwater	2	7,849	1.80	79,827	88,548	14,667	14,475	180.0	
34111 Olympia	7	4,685	5.97	95,635	101,858	14,393	16,788	180.0	
36140 Walla Walla	1	4,158	1.00	71,662	75,820	14,202	13,905	181.0	
37501 Bellingham	9	6,401	7.70	104,646	113,177	15,429	17,816	183.0	
37502 Ferndale	4	6,131	3.90	101,748	110,230	13,538	19,567	180.0	
37503 Blaine	2	4,897	2.00	88,226	93,523	14,695	16,726	180.0	
37504 Lynden	4	1,451	2.90	88,653	90,999	18,207	12,014	180.0	
37505 Meridian	2	6,026	1.80	79,637	86,776	14,688	14,145	184.0	
37506 Nooksack Valley	1	0	1.00	98,384	98,384	13,651	17,489	183.0	
38267 Pullman	1	3,915	1.00	64,048	67,963	13,200	12,270	180.0	
39007 Yakima	6	5,945	4.00	92,171	100,588	13,200	18,546	180.0	
39090 East Valley (Yak)	2	15,683	2.00	83,022	98,704	14,800	17,969	180.0	
39119 Selah	1	6,193	1.00	79,604	85,797	13,200	15,460	180.0	
State Summary	687	10,174	598.05	95,041	107,343	14,596	18,496	181.3	

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Table 21C: Certificated Social Worker—Duty Root 44

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250 Clarkston	6	4,952	3.00	77,671	83,302	13,200	7,068	180.0
03400 Richland	6	10,761	6.00	90,455	101,612	13,200	18,680	180.0
04228 Cascade	1	3,507	0.00	0	0	0	0	0.0
05903 Quileute Tribal	1	0	1.00	74,853	74,926	17,395	0	210.0
06098 Hockinson	2	4,196	2.00	90,535	94,730	12,312	17,537	180.0
06114 Evergreen (Clark)	8	8,968	8.00	101,904	110,872	13,200	20,795	180.0
06119 Battle Ground	1	0	1.00	108,917	126,195	13,200	22,531	180.0
08401 Castle Rock	1	2,226	1.00	67,868	70,094	13,200	13,303	183.0
11001 Pasco	5	0	4.01	95,416	107,983	16,455	19,865	180.0
13144 Quincy	5	7,053	4.00	71,305	81,369	9,900	14,970	180.0
13161 Moses Lake	7	4,606	6.81	92,644	102,159	13,576	18,560	180.0
14068 Elma	1	840	1.00	80,204	82,354	13,200	14,980	185.0
15201 Oak Harbor	2	2,921	2.00	97,179	100,850	13,200	18,021	183.0
17001 Seattle	50	13,525	44.40	85,725	100,956	14,865	17,085	180.0
17210 Federal Way	8	14,867	8.00	91,795	107,227	13,197	19,853	180.0
17401 Highline	14	11,826	13.98	93,931	106,006	11,476	19,324	185.0
17405 Bellevue	16	10,040	15.00	90,242	100,953	12,312	17,968	180.0
17406 Tukwila	7	9,941	7.00	96,285	109,935	13,200	21,186	180.0
17408 Auburn	3	10,112	3.00	77,398	87,510	13,200	15,679	180.0
17410 Snoqualmie Valley	3	10,170	3.00	82,142	92,311	13,200	16,518	180.0
17411 Issaquah	16	6,532	15.36	92,886	102,894	13,754	19,088	180.0
17415 Kent	9	7,710	8.00	92,733	101,464	15,616	18,875	185.0
18100 Bremerton	2	965	2.00	88,291	89,256	13,200	16,190	183.0
18303 Bainbridge	1	0	1.00	83,584	87,291	13,200	15,792	180.0
18401 Central Kitsap	1	0	1.00	75,498	75,498	13,200	13,716	184.0
18402 South Kitsap	3	0	3.00	96,728	99,695	13,200	17,756	185.0
19404 Cle Elum-Roslyn	1	6,074	1.00	64,342	71,846	13,200	19,870	180.0
21401 Centralia	1	1,615	0.23	101,785	111,963	13,200	20,215	180.0
23309 Shelton	1	2,151	1.00	71,699	73,850	13,200	13,497	180.0
23403 North Mason	1	1,013	1.04	70,665	71,643	12,754	13,692	183.0
24111 Brewster	2	1,844	2.00	55,328	57,172	13,200	13,594	180.0
27001 Steilacoom Hist.	1	8,214	1.00	74,847	83,061	13,200	15,057	183.0
27003 Puyallup	5	3,443	4.00	83,417	87,124	13,200	10,552	180.0
27010 Tacoma	13	7,193	12.50	109,192	116,859	13,728	21,891	182.0
27320 Sumner-Bonney Lake	9	14,190	7.30	85,233	104,047	14,466	17,719	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21C: Certificated Social Worker—Duty Root 44

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27400 Clover Park	2	14,964	2.00	96,501	111,465	6,600	14,855	183.0
27402 Franklin Pierce	1	5,065	0.00	0	0	0	0	0.0
27403 Bethel	20	5,265	19.50	83,520	88,920	13,538	7,644	180.0
27404 Eatonville	2	6,075	2.00	74,363	81,438	13,222	18,126	180.0
27416 White River	2	10,747	2.00	95,591	106,338	13,200	19,411	180.0
28137 Orcas Island	1	467	0.50	85,350	86,284	28,240	7,681	183.0
29101 Sedro-Woolley	1	3,706	0.80	83,378	90,790	16,500	13,148	180.0
29103 Anacortes	2	4,567	2.00	100,452	105,019	13,200	23,922	180.0
29311 La Conner	1	6,748	1.00	120,906	128,805	13,200	22,902	180.0
29320 Mt Vernon	5	2,441	4.44	98,786	101,536	14,868	16,547	180.0
30303 Stevenson-Carson	1	0	0.55	120,879	131,556	29,011	21,608	223.0
31002 Everett	7	26,674	6.80	95,822	123,432	13,590	21,486	185.0
31006 Mukilteo	7	15,433	6.50	103,116	120,102	14,213	20,468	181.0
31015 Edmonds	2	683	1.00	131,311	134,671	13,200	25,860	183.0
31103 Monroe	1	4,062	1.00	128,709	132,771	14,040	23,678	185.0
31201 Snohomish	5	5,814	1.00	116,358	140,284	13,200	26,005	180.0
31401 Stanwood-Camano	1	11,854	1.00	101,609	113,463	13,200	21,027	180.0
32081 Spokane	1	920	0.00	0	0	0	0	0.0
32325 Nine Mile Falls	1	967	1.00	96,739	105,424	13,200	19,007	180.0
32354 Mead	9	6,549	8.00	102,210	108,768	13,200	19,437	180.0
32356 Central Valley	5	8,145	4.59	86,073	96,042	15,581	14,493	180.0
32363 West Valley (Spo)	1	5,970	1.00	72,873	78,843	13,200	13,987	184.0
34003 North Thurston	1	9,213	1.00	97,549	106,762	13,200	19,228	180.0
34111 Olympia	12	3,825	10.20	91,469	102,145	12,795	18,404	180.0
36250 College Place	1	0	1.00	71,224	71,224	13,200	12,979	187.0
37501 Bellingham	12	5,530	6.00	102,611	110,977	13,200	19,816	183.0
37503 Blaine	1	4,173	0.60	99,073	106,042	24,533	11,361	180.0
37504 Lynden	1	12,412	1.00	80,932	93,344	13,200	16,912	180.0
38267 Pullman	2	2,462	1.60	62,246	67,576	16,521	9,977	180.0
39007 Yakima	2	5,583	2.00	69,775	75,357	13,200	14,033	180.0
39090 East Valley (Yak)	2	11,728	2.00	70,345	88,757	14,800	16,209	180.0
39119 Selah	1	3,825	1.00	68,850	74,205	13,200	13,424	180.0
39209 Mount Adams	1	1,641	1.00	59,098	60,739	13,200	11,167	180.0
State Summary	327	8,505	288.69	90,528	101,127	13,672	17,343	181.1

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	5	10,864	3.80	82,118	94,893	13,895	16,493	180.0
02250 Clarkston	6	13,815	4.60	79,400	83,673	14,348	6,669	180.0
02420 Asotin-Anatone	1	3,174	0.80	95,217	108,654	16,500	16,590	180.0
03017 Kennewick	31	5,019	22.70	92,888	97,291	13,479	23,138	180.0
03053 Finley	1	0	1.00	102,412	113,618	13,200	20,452	180.0
03116 Prosser	2	7,074	2.00	73,989	81,063	13,200	15,598	180.0
03400 Richland	24	7,309	21.40	100,424	108,847	14,187	19,583	180.0
04019 Manson	1	3,102	1.00	93,097	106,020	13,200	19,155	180.0
04129 Lake Chelan	3	9,435	1.64	71,474	81,575	16,107	12,604	180.0
04222 Cashmere	2	3,445	1.63	84,646	88,878	16,216	13,980	180.0
04228 Cascade	1	2,181	1.00	98,150	101,967	13,200	19,135	180.0
04246 Wenatchee	10	13,401	10.00	90,306	104,714	13,200	18,684	180.0
05121 Port Angeles	6	3,419	5.00	89,923	93,844	13,200	17,000	180.0
05323 Sequim	5	556	3.00	106,321	107,075	17,600	16,011	183.0
05401 Cape Flattery	1	6,000	1.02	94,095	100,978	12,979	18,542	180.0
05402 Quillayute Valley	1	5,303	1.00	100,733	106,036	13,200	19,070	183.0
06037 Vancouver	47	9,444	45.90	84,830	94,500	13,517	16,915	180.0
06098 Hockinson	2	6,132	2.00	91,980	98,112	12,312	18,147	180.0
06101 La Center	3	5,762	3.00	86,138	91,900	13,200	16,873	180.0
06112 Washougal	6	7,324	5.39	96,311	104,276	14,424	17,745	184.0
06114 Evergreen (Clark)	41	7,978	39.60	93,867	102,127	13,667	18,604	180.0
06117 Camas	10	10,949	9.17	104,522	116,676	12,954	20,667	180.0
06119 Battle Ground	18	12,615	17.60	93,222	107,646	13,500	18,986	180.0
06122 Ridgefield	7	7,339	7.00	88,420	95,759	13,200	17,258	180.0
08122 Longview	14	4,217	8.41	84,834	90,576	23,555	19,945	180.0
08401 Castle Rock	3	10,050	3.00	102,194	112,244	13,200	20,340	183.0
08404 Woodland	4	8,523	4.00	86,647	95,198	13,336	17,227	183.0
08458 Kelso	9	0	9.00	79,942	79,942	13,200	14,725	185.0
09206 Eastmont	8	4,625	7.50	88,796	93,729	13,200	17,416	180.0
11001 Pasco	15	0	14.20	86,756	90,747	13,944	16,683	180.0
11051 North Franklin	2	2,853	1.40	53,676	57,752	18,969	7,721	180.0
13144 Quincy	1	0	1.00	74,598	79,986	13,200	22,459	180.0
13146 Warden	1	2,545	1.00	106,036	110,490	13,200	20,060	180.0
13161 Moses Lake	15	13,273	14.46	91,367	105,843	13,693	19,272	180.0
13165 Ephrata	4	5,128	1.00	238,383	262,003	39,600	13,474	180.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14064 North Beach	1	0	1.00	112,323	112,323	13,200	20,301	186.0
14066 Montesano	2	0	1.97	115,093	117,013	13,415	21,458	180.0
14068 Elma	1	1,640	1.00	76,749	78,389	13,200	14,426	185.0
14172 Ocosta	2	0	0.60	86,850	86,850	0	0	180.0
15201 Oak Harbor	15	2,380	13.63	101,601	104,757	14,530	18,134	183.0
15204 Coupeville	2	2,742	1.62	99,959	106,313	17,164	16,756	180.0
15206 South Whidbey	2	15,559	2.00	123,138	138,697	14,578	25,457	183.0
16049 Chimacum	2	3,627	1.70	94,724	100,924	15,529	16,222	180.0
16050 Port Townsend	2	3,091	2.00	92,753	95,844	13,200	17,353	180.0
17001 Seattle	105	16,909	96.70	96,489	114,850	14,224	20,925	180.0
17210 Federal Way	40	17,641	38.20	88,045	106,366	13,301	19,008	180.0
17216 Enumclaw	9	2,717	8.80	106,282	109,231	9,000	11,534	180.0
17400 Mercer Island	6	12,521	5.78	91,553	104,511	13,656	18,422	183.0
17401 Highline	47	8,913	42.57	96,162	105,832	12,509	21,329	185.0
17402 Vashon Island	1	8,521	1.00	81,152	89,673	13,200	24,361	184.0
17403 Renton	31	8,176	29.70	95,385	103,920	13,778	19,242	180.0
17405 Bellevue	35	9,883	32.10	92,085	102,861	13,424	17,246	175.4
17406 Tukwila	5	16,830	4.80	95,334	112,865	13,750	19,786	180.0
17407 Riverview	4	14,360	3.00	99,770	115,327	13,200	20,450	183.0
17408 Auburn	32	22,134	29.12	92,963	117,302	14,507	19,758	180.0
17409 Tahoma	14	13,386	13.41	100,592	114,571	13,588	20,656	183.0
17410 Snoqualmie Valley	13	9,870	8.10	96,130	110,808	14,667	18,462	180.0
17411 Issaquah	29	6,802	26.60	95,015	105,636	13,895	18,566	180.0
17412 Shoreline	26	16,987	16.61	93,567	121,178	15,891	19,493	180.0
17414 Lake Washington	39	12,281	31.58	94,734	113,084	15,466	23,212	180.0
17415 Kent	57	14,362	52.25	97,860	113,579	15,237	20,125	185.0
17417 Northshore	46	24,956	41.74	90,782	118,478	14,548	20,312	180.0
17903 Muckleshoot Tribal	1	0	1.00	106,678	106,678	17,068	9,228	260.0
18100 Bremerton	8	1,039	7.80	103,267	104,333	13,538	18,524	183.0
18303 Bainbridge	9	4,338	6.60	109,584	116,135	14,000	18,062	180.0
18400 North Kitsap	11	11,011	9.91	85,523	97,872	14,659	15,779	180.0
18401 Central Kitsap	12	0	12.00	107,320	107,321	13,200	19,306	184.0
18402 South Kitsap	12	3,252	10.40	93,351	96,706	13,962	16,779	185.0
19401 Ellensburg	2	7,970	1.80	83,477	92,332	14,667	14,992	180.0
21302 Chehalis	1	3,507	1.00	99,676	103,183	15,300	19,129	180.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21401 Centralia	2	10,247	2.00	106,925	117,422	13,200	21,184	180.0
22204 Harrington	1	4,736	1.00	24,822	29,558	13,200	5,267	180.0
22207 Davenport	1	0	0.80	93,783	93,783	16,500	13,543	182.0
23309 Shelton	5	7,131	4.98	91,723	99,782	13,245	15,831	180.0
23403 North Mason	5	2,671	4.99	111,198	114,088	7,937	12,440	183.0
24019 Omak	4	1,327	2.80	89,594	92,286	14,143	15,289	180.0
24111 Brewster	1	5,642	1.00	94,272	100,664	13,200	18,313	180.0
26056 Newport	1	0	1.00	94,052	94,052	13,200	16,933	180.0
26059 Cusick	1	0	0.32	106,139	106,139	41,772	6,649	260.0
26070 Selkirk	1	0	1.00	65,766	67,266	13,200	12,204	180.0
27001 Steilacoom Hist.	5	12,223	4.60	96,848	110,134	14,348	18,823	183.0
27003 Puyallup	35	5,433	31.70	104,776	110,579	14,156	12,412	180.0
27010 Tacoma	53	7,566	50.20	110,407	115,475	13,675	21,412	182.0
27083 University Place	9	11,257	8.80	92,057	103,931	13,200	18,885	180.0
27320 Sumner-Bonney Lake	20	10,229	18.10	89,179	102,668	11,668	15,886	180.0
27343 Dieringer	2	20,419	1.60	100,245	125,769	16,500	19,641	184.0
27344 Orting	4	4,822	4.00	81,982	86,804	13,200	16,133	180.0
27400 Clover Park	11	8,221	11.00	94,922	103,142	13,200	21,252	183.0
27401 Peninsula	17	2,652	16.30	101,404	104,170	13,767	18,380	183.0
27402 Franklin Pierce	10	8,781	9.20	95,188	104,982	14,348	18,084	180.0
27403 Bethel	13	2,742	12.60	81,347	84,175	13,619	7,163	180.0
27404 Eatonville	4	4,587	2.97	87,076	93,563	8,899	10,128	180.0
27416 White River	8	10,743	7.40	91,112	102,726	14,270	17,693	180.0
27417 Fife	10	6,855	7.00	106,843	116,837	13,200	26,615	180.0
27901 Chief Leschi Tribal	1	0	1.00	74,817	74,817	13,113	13,892	180.0
28144 Lopez Island	1	0	0.59	107,933	108,711	15,263	14,625	183.0
28149 San Juan Island	2	1,230	2.00	105,462	110,932	13,200	19,933	180.0
29100 Burlington-Edison	7	9,723	7.00	116,558	126,875	14,238	22,543	183.0
29101 Sedro-Woolley	10	6,642	9.07	104,526	111,852	14,439	18,762	180.0
29103 Anacortes	5	6,561	4.70	104,140	111,119	14,043	24,280	180.0
29311 La Conner	1	1,378	0.56	82,588	88,960	23,741	8,799	180.0
29320 Mt Vernon	10	4,594	9.00	97,332	102,603	14,660	17,075	180.0
31002 Everett	44	25,700	38.26	101,294	130,863	14,842	22,320	185.0
31004 Lake Stevens	17	16,411	16.00	107,121	124,524	13,200	22,319	180.0
31006 Mukilteo	32	23,600	29.07	108,885	134,925	14,530	22,171	181.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31015 Edmonds	44	0	38.33	120,680	123,844	15,151	21,773	183.0
31016 Arlington	9	12,849	8.70	101,959	115,252	13,655	19,809	183.0
31025 Marysville	15	11,340	12.62	103,443	116,807	14,856	20,123	180.0
31103 Monroe	6	3,119	5.61	105,908	109,247	15,029	18,852	185.0
31201 Snohomish	17	16,225	15.29	92,577	110,614	14,674	19,256	180.0
31306 Lakewood	3	9,038	2.50	90,806	102,647	15,834	14,655	182.0
31311 Sultan	4	7,023	4.00	101,148	108,171	13,200	19,263	185.0
31332 Granite Falls	1	2,000	0.00	0	0	0	0	0.0
31401 Stanwood-Camano	11	10,240	7.62	106,311	120,648	13,855	19,995	180.0
32081 Spokane	65	4,933	62.04	86,769	91,938	13,618	16,134	180.0
32325 Nine Mile Falls	2	826	2.00	82,572	83,397	13,200	15,137	180.0
32326 Medical Lake	5	4,374	2.19	81,558	90,053	18,090	13,473	180.0
32354 Mead	21	5,012	19.40	86,639	92,380	14,289	15,762	180.0
32356 Central Valley	25	3,975	24.20	93,163	97,408	14,286	14,559	180.0
32358 Freeman	1	0	1.00	65,314	65,314	13,200	11,866	180.0
32360 Cheney	12	2,418	12.00	80,761	83,178	13,200	15,093	180.0
32361 East Valley (Spo)	8	3,060	8.00	85,241	90,789	14,040	15,409	184.0
32363 West Valley (Spo)	7	3,437	6.00	80,288	84,298	13,200	12,036	184.0
32414 Deer Park	4	3,692	4.00	92,022	95,714	13,920	17,166	180.0
32416 Riverside	2	0	2.00	77,027	77,027	14,220	13,970	180.0
33036 Chewelah	1	6,518	1.00	69,657	76,175	13,200	14,408	180.0
33115 Colville	4	3,828	3.90	77,517	84,145	13,538	14,843	180.0
33212 Kettle Falls	1	0	1.00	76,764	79,775	13,200	14,521	180.0
34002 Yelm	4	9,166	4.00	76,996	86,912	13,200	15,986	180.0
34003 North Thurston	48	7,989	34.42	94,973	103,432	14,572	17,661	180.0
34033 Tumwater	13	8,216	11.78	86,539	96,018	14,566	16,467	180.0
34111 Olympia	23	4,146	19.50	97,515	103,775	13,890	16,885	180.0
34401 Rochester	1	8,357	1.00	97,059	109,191	13,218	20,053	180.0
34402 Tenino	1	4,370	1.00	68,200	72,570	13,200	13,096	180.0
36140 Walla Walla	9	5,037	8.80	83,059	88,396	14,666	15,844	181.0
36250 College Place	2	3,257	1.00	98,510	102,724	13,200	18,513	187.0
37501 Bellingham	22	6,232	19.52	102,573	110,580	14,875	18,686	183.0
37502 Ferndale	10	6,837	8.49	96,597	104,651	13,996	18,838	180.0
37503 Blaine	6	4,960	5.30	91,038	96,451	15,250	16,779	180.0
37504 Lynden	9	1,500	6.80	89,757	91,767	15,529	14,360	180.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37505 Meridian	3	6,233	2.00	97,695	106,644	13,220	19,014	184.0
37506 Nooksack Valley	4	3,486	3.64	97,471	101,302	15,005	17,083	183.0
37507 Mount Baker	5	5,094	3.87	94,649	101,230	17,054	15,387	183.0
37903 Lummi Tribal	1	6,000	1.00	91,270	97,270	16,365	10,900	185.0
38267 Pullman	4	4,976	3.81	83,102	88,325	13,855	15,281	180.0
38300 Colfax	1	1,375	1.00	61,870	63,244	13,200	11,301	180.0
39003 Naches Valley	2	7,773	2.00	93,276	173,278	13,152	30,193	180.0
39007 Yakima	15	8,150	14.80	92,389	100,717	13,378	18,334	180.0
39119 Selah	4	6,079	3.00	88,099	95,452	13,200	17,156	180.0
39201 Sunnyside	5	12,942	3.82	89,617	106,203	13,815	18,573	180.0
39202 Toppenish	3	8,689	3.00	69,623	79,979	13,200	14,518	180.0
39203 Highland	1	922	1.00	83,054	83,976	13,200	7,421	180.0
39204 Granger	1	1,000	1.00	87,616	88,616	13,200	16,042	180.0
39205 Zillah	1	0	0.00	0	0	0	0	0.0
39207 Wapato	1	0	1.00	112,881	112,881	13,200	20,199	180.0
39208 West Valley (Yak)	4	7,050	3.00	95,258	104,658	17,600	15,760	180.0
State Summary	1,758	9,739	1,569.84	95,541	106,699	14,071	18,595	181.0

Washington State Superintendent of Public Instruction
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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	3	13,079	3.00	84,076	97,155	13,200	17,488	180.0
02250 Clarkston	3	11,459	3.00	98,708	110,827	13,200	9,233	180.0
02420 Asotin-Anatone	1	3,371	0.50	93,166	101,650	13,200	19,412	180.0
03017 Kennewick	14	5,010	12.90	98,439	114,412	13,563	27,375	180.0
03052 Kiona-Benton	1	11,009	1.00	94,356	105,664	13,201	20,207	180.0
03053 Finley	1	0	1.00	100,394	100,394	13,200	18,131	180.0
03116 Prosser	1	8,517	1.00	71,686	80,203	13,200	14,777	180.0
03400 Richland	21	6,510	21.00	92,852	99,588	13,095	18,250	183.8
04129 Lake Chelan	1	9,468	1.00	74,098	83,566	13,200	15,282	180.0
04222 Cashmere	1	4,570	1.00	71,387	75,957	13,200	13,557	180.0
04228 Cascade	1	0	1.00	73,804	82,314	13,200	15,544	180.0
04246 Wenatchee	7	14,998	7.00	92,355	107,956	11,314	18,257	180.0
05121 Port Angeles	3	8,348	3.00	93,917	102,265	13,200	18,480	180.0
05323 Sequim	3	6,908	3.00	114,894	121,802	13,200	21,807	183.0
06037 Vancouver	28	8,390	24.00	85,864	95,653	13,585	16,447	180.0
06098 Hockinson	2	6,732	2.00	100,963	107,694	12,312	19,873	180.0
06101 La Center	2	7,145	2.00	91,867	99,012	13,200	17,963	180.0
06112 Washougal	3	8,687	3.00	108,587	117,273	13,200	21,221	184.0
06114 Evergreen (Clark)	21	8,550	20.04	101,899	110,857	13,830	20,206	180.0
06117 Camas	10	12,602	8.60	90,190	105,000	13,814	19,078	180.0
06119 Battle Ground	15	15,301	14.00	91,297	107,928	13,200	19,326	180.0
06122 Ridgefield	5	16,724	5.00	91,379	108,103	13,200	19,422	180.0
08122 Longview	8	9,137	6.75	83,529	93,812	17,592	19,180	180.0
08401 Castle Rock	1	4,466	1.00	102,194	106,660	13,200	19,933	183.0
08404 Woodland	4	2,000	4.00	85,400	87,400	13,336	15,816	183.0
08458 Kelso	3	0	3.00	90,863	90,863	13,200	16,664	185.0
09206 Eastmont	10	5,959	9.20	88,501	95,052	14,348	16,649	180.0
10309 Republic	1	0	0.94	53,096	86,705	14,028	14,430	180.0
11001 Pasco	20	3,700	14.60	99,135	114,093	13,562	23,274	180.0
11051 North Franklin	2	5,799	2.00	104,386	110,185	13,278	19,884	180.0
12110 Pomeroy	1	0	0.21	107,544	107,544	0	0	180.0
13073 Wahluke	2	13,613	2.00	90,023	103,636	13,200	18,898	180.0
13144 Quincy	2	11,173	2.00	74,482	88,137	13,200	16,176	180.0
13146 Warden	1	9,686	1.00	99,293	115,333	13,200	20,970	180.0
13160 Royal	2	0	2.00	90,645	90,645	13,579	16,600	180.0

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13161 Moses Lake	7	22,161	7.00	95,283	117,444	13,200	21,872	180.0
13165 Ephrata	1	0	0.00	0	0	0	0	0.0
14005 Aberdeen	3	10,153	3.00	109,838	120,191	13,200	22,023	180.0
14028 Hoquiam	2	8,675	2.00	111,555	120,230	13,200	21,510	180.0
14066 Montesano	2	0	1.98	87,753	89,547	13,306	16,641	180.0
14068 Elma	1	8,038	1.00	98,418	106,456	13,200	19,717	185.0
14172 Ocosta	1	0	1.00	75,180	75,180	0	0	180.0
15201 Oak Harbor	11	2,402	9.32	104,014	107,011	12,751	17,407	182.7
15204 Coupeville	1	9,081	1.00	125,733	139,005	13,920	24,668	180.0
15206 South Whidbey	2	11,673	1.70	106,552	120,578	17,151	19,391	183.0
16050 Port Townsend	2	2,911	1.80	97,039	100,274	14,667	16,699	180.0
17001 Seattle	59	18,249	55.20	99,096	118,602	13,630	21,851	180.0
17210 Federal Way	31	16,659	29.30	85,938	100,697	13,959	17,415	180.0
17216 Enumclaw	7	5,572	7.00	120,009	125,581	7,543	11,093	180.0
17400 Mercer Island	6	10,002	4.31	94,343	108,664	14,120	19,142	183.0
17401 Highline	25	10,957	24.20	92,756	104,075	11,496	18,842	185.0
17402 Vashon Island	2	12,193	2.00	115,506	128,899	13,200	23,096	184.0
17403 Renton	17	7,776	17.00	88,256	96,032	13,200	18,038	180.0
17405 Bellevue	27	10,198	24.70	93,899	105,047	11,963	17,665	179.5
17406 Tukwila	5	16,994	3.00	120,110	145,971	13,200	26,066	180.0
17407 Riverview	7	9,156	5.48	90,351	103,301	14,442	17,469	183.0
17408 Auburn	19	21,244	17.67	91,428	114,598	14,197	19,616	180.0
17409 Tahoma	9	13,884	8.61	100,706	115,226	13,804	19,557	183.0
17410 Snoqualmie Valley	9	14,085	8.60	98,099	113,523	13,814	19,547	180.0
17411 Issaquah	21	7,075	20.30	92,766	103,055	13,655	19,021	180.0
17412 Shoreline	19	21,219	12.70	99,737	130,325	15,591	20,960	180.0
17414 Lake Washington	33	14,564	28.09	94,897	115,024	14,835	24,981	180.0
17415 Kent	30	24,065	28.98	94,781	119,898	22,914	21,592	185.0
17417 Northshore	27	28,133	26.30	90,269	119,291	13,551	21,235	180.0
17903 Muckleshoot Tribal	1	0	1.00	117,926	117,926	18,868	10,201	262.0
17908 Rainier Prep Chrtr	1	0	0.00	>999,999	>999,999	>999,999	15,916	104.0
18100 Bremerton	5	7,295	5.00	106,686	113,981	13,200	20,560	183.0
18303 Bainbridge	4	7,400	3.65	106,002	115,778	14,466	23,148	180.0
18400 North Kitsap	9	14,034	7.63	95,623	112,031	13,849	19,127	180.0
18401 Central Kitsap	11	0	10.12	107,640	107,640	14,348	19,129	184.0

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18402 South Kitsap	9	6,859	9.00	117,952	124,811	13,200	22,366	185.0
18901 Catalyst Brem Chrtr	1	0	0.50	82,800	82,800	13,200	14,814	260.0
19401 Ellensburg	7	7,790	5.60	77,027	85,386	14,143	14,563	180.0
19404 Cle Elum-Roslyn	1	1,977	0.63	88,941	92,089	21,019	10,675	180.0
21302 Chehalis	2	2,704	2.00	111,059	115,717	15,300	21,404	180.0
21401 Centralia	1	10,457	1.00	109,096	119,553	13,200	21,561	180.0
23309 Shelton	4	10,805	4.00	104,914	117,325	13,200	18,335	180.0
23402 Pioneer	1	15,420	1.00	89,415	108,810	13,226	19,796	180.0
23403 North Mason	1	0	1.00	99,750	99,750	0	0	183.0
24105 Okanogan	1	1,842	1.00	98,956	101,705	13,200	18,592	180.0
24111 Brewster	1	5,244	1.00	82,313	97,557	13,200	17,767	180.0
24410 Oroville	1	3,409	0.54	102,078	108,391	24,444	5,189	180.0
26056 Newport	1	5,225	1.00	94,052	99,277	13,200	17,851	180.0
26070 Selkirk	1	0	0.57	98,669	98,669	23,117	4,807	180.0
27001 Steilacoom Hist.	3	12,520	2.53	100,884	115,713	15,634	24,896	183.0
27003 Puyallup	30	6,320	28.30	103,354	107,230	13,527	12,215	180.0
27010 Tacoma	37	7,764	35.70	109,822	117,516	13,311	21,984	182.0
27083 University Place	5	15,041	4.50	107,840	124,552	13,200	21,756	180.0
27320 Sumner-Bonney Lake	13	10,252	10.60	84,231	98,422	13,075	15,861	180.0
27343 Dieringer	1	21,921	1.00	103,287	125,208	13,200	22,462	184.0
27344 Orting	2	5,163	2.00	97,312	102,475	13,200	18,849	180.0
27400 Clover Park	10	16,139	9.90	98,836	115,136	13,332	23,875	183.0
27401 Peninsula	12	7,124	11.00	98,563	106,335	13,200	18,532	183.0
27402 Franklin Pierce	13	9,746	11.50	95,801	106,724	13,200	19,259	180.0
27403 Bethel	10	3,240	10.00	88,226	91,466	13,200	7,921	180.0
27404 Eatonville	2	13,071	2.00	109,179	122,249	13,222	22,156	180.0
27416 White River	6	7,555	5.10	91,477	100,365	12,941	12,693	180.0
27417 Fife	6	8,833	4.48	107,200	120,312	14,722	24,697	180.0
27901 Chief Leschi Tribal	1	0	1.00	81,075	81,075	12,520	15,307	180.0
28149 San Juan Island	1	7,801	0.00	0	0	0	0	0.0
29100 Burlington-Edison	5	6,043	4.00	107,425	114,510	14,238	20,393	183.0
29101 Sedro-Woolley	6	10,755	6.00	108,105	118,860	11,000	18,665	180.0
29103 Anacortes	3	7,794	2.60	101,630	111,162	15,231	23,358	180.0
29311 La Conner	1	1,376	1.00	82,559	85,311	13,200	15,174	180.0
29320 Mt Vernon	9	4,393	5.76	101,783	108,387	13,760	19,111	180.0

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31002 Everett	29	29,628	26.91	100,623	132,541	13,589	24,187	185.0
31004 Lake Stevens	11	19,046	11.00	109,094	128,140	13,200	22,958	180.0
31006 Mukilteo	23	28,385	22.28	119,585	148,939	13,625	25,570	181.0
31015 Edmonds	34	4,856	28.96	111,289	120,823	14,335	22,090	183.0
31016 Arlington	6	15,760	5.50	109,027	126,401	14,400	21,333	183.0
31025 Marysville	8	19,830	6.80	115,881	138,622	13,588	24,239	180.0
31103 Monroe	1	3,944	1.00	124,961	128,905	14,040	23,008	185.0
31201 Snohomish	12	22,938	11.89	91,665	114,808	13,318	21,226	180.0
31306 Lakewood	5	11,635	4.80	99,010	112,001	13,750	19,405	182.0
31311 Sultan	1	6,615	1.00	80,735	87,350	13,200	15,621	185.0
31332 Granite Falls	4	15,125	3.00	105,291	124,958	13,200	22,369	182.5
31401 Stanwood-Camano	8	16,588	7.40	111,353	129,287	12,486	23,073	180.0
32081 Spokane	34	5,254	33.00	88,878	94,292	13,200	16,991	180.0
32325 Nine Mile Falls	2	813	2.00	81,310	85,873	13,200	15,572	180.0
32326 Medical Lake	3	9,520	2.00	97,419	109,996	13,200	19,807	180.0
32354 Mead	10	10,906	10.00	93,421	104,326	13,200	18,556	180.0
32356 Central Valley	15	9,311	15.00	93,682	102,993	14,399	16,089	180.0
32358 Freeman	1	0	0.60	67,942	67,942	22,000	7,534	180.0
32360 Cheney	7	2,129	6.32	73,688	76,045	14,616	11,407	180.0
32361 East Valley (Spo)	6	12,067	6.00	102,696	114,764	14,040	18,973	184.0
32362 Liberty	2	0	1.03	76,765	76,765	12,878	7,242	180.0
32363 West Valley (Spo)	6	5,241	4.95	89,338	95,616	13,333	16,812	184.0
32414 Deer Park	3	3,136	3.00	90,788	94,720	18,560	16,988	180.0
32416 Riverside	2	2,441	2.00	87,871	90,312	14,220	16,305	180.0
33036 Chewelah	1	9,141	1.00	92,410	103,026	13,200	19,281	180.0
33070 Valley	1	0	0.75	99,947	99,826	13,200	18,263	180.0
33115 Colville	1	6,871	1.00	88,330	95,201	13,200	17,172	180.0
33211 Northport	1	0	0.00	0	0	0	0	0.0
33212 Kettle Falls	2	0	1.30	100,755	103,832	15,231	16,742	186.9
34002 Yelm	8	11,653	8.00	79,707	91,360	13,200	16,793	180.0
34003 North Thurston	23	12,220	22.00	105,428	121,100	13,800	21,155	180.0
34033 Tumwater	10	12,897	8.09	92,181	108,387	14,687	18,338	180.0
34111 Olympia	12	5,196	10.80	97,689	104,665	12,540	18,896	180.0
34401 Rochester	2	5,517	1.00	82,339	92,631	13,218	17,183	180.0
36140 Walla Walla	5	7,280	4.80	87,231	95,038	15,003	16,714	181.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36250 College Place	2	3,299	2.00	67,999	72,448	13,200	13,194	187.0
36400 Columbia (Wal)	1	11,074	1.00	94,688	105,762	13,322	19,274	180.0
37501 Bellingham	15	5,707	12.25	102,789	110,820	16,161	18,039	183.0
37502 Ferndale	6	6,739	5.33	91,006	98,592	14,859	16,518	180.0
37503 Blaine	2	4,798	2.00	86,899	92,298	14,695	16,506	180.0
37504 Lynden	6	4,346	5.27	96,697	101,645	15,028	16,571	180.0
37505 Meridian	1	9,830	1.00	90,864	100,694	13,216	17,976	184.0
37506 Nooksack Valley	2	11,520	1.80	95,159	107,959	15,168	17,015	183.0
37507 Mount Baker	2	11,052	2.00	94,493	105,546	13,200	18,846	183.0
38267 Pullman	5	4,221	3.05	94,009	101,158	14,066	17,325	180.0
39002 Union Gap	2	2,150	1.50	68,478	70,547	13,200	13,008	180.0
39003 Naches Valley	2	9,379	2.00	75,559	121,052	13,152	21,638	180.0
39007 Yakima	25	20,417	23.80	92,908	114,396	13,866	20,298	180.0
39090 East Valley (Yak)	5	16,099	4.70	81,124	98,355	15,745	17,100	180.0
39119 Selah	3	6,537	3.00	84,045	90,582	13,200	16,301	180.0
39200 Grandview	3	11,457	3.00	87,787	101,582	13,200	18,305	180.0
39201 Sunnyside	4	20,827	4.00	87,182	111,591	13,200	20,096	180.0
39202 Toppenish	8	14,666	6.84	68,407	84,820	11,572	15,028	180.0
39204 Granger	1	5,000	1.00	77,679	82,679	13,200	15,000	180.0
39208 West Valley (Yak)	6	14,657	6.00	89,124	103,864	13,200	22,594	180.0
39209 Mount Adams	1	10,747	1.00	107,473	118,220	13,200	21,265	180.0
State Summary	1,230	11,899	1,122.92	96,902	110,490	13,840	19,454	181.1

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250 Clarkston	1	2,115	1.00	75,328	77,443	13,200	6,607	180.0
03017 Kennewick	19	1,322	18.55	87,537	89,230	13,631	25,079	180.0
03400 Richland	16	8,226	15.47	79,439	88,586	13,650	16,245	180.6
04246 Wenatchee	9	1,473	8.29	72,020	73,827	12,741	13,170	180.0
05121 Port Angeles	3	1,679	3.00	75,544	78,512	13,200	14,307	180.0
05323 Sequim	1	478	1.00	87,507	87,985	13,200	15,845	183.0
06037 Vancouver	22	7,132	18.40	74,809	83,338	15,784	13,296	180.0
06114 Evergreen (Clark)	18	6,092	14.49	86,409	93,979	15,795	15,880	180.0
06119 Battle Ground	8	7,765	7.80	70,945	79,339	13,538	14,021	180.0
08122 Longview	2	6,372	2.00	75,610	81,982	26,400	20,026	180.0
08404 Woodland	1	10,445	1.00	62,544	72,989	13,200	13,208	183.0
08458 Kelso	2	0	2.00	83,096	83,096	13,200	15,288	185.0
09206 Eastmont	6	5,823	5.53	75,022	81,337	14,314	14,482	180.0
11001 Pasco	27	0	25.43	80,665	86,990	14,014	18,447	180.0
13144 Quincy	2	6,305	2.00	94,577	104,034	13,200	19,070	180.0
13161 Moses Lake	11	5,558	11.00	83,002	88,706	13,200	17,570	180.0
13165 Ephrata	3	4,385	1.73	104,597	113,571	22,917	12,077	180.0
14028 Hoquiam	1	1,992	0.92	59,563	61,719	14,286	10,405	180.0
14172 Ocosta	1	0	1.00	46,594	46,594	0	0	180.0
15201 Oak Harbor	4	2,951	4.00	98,177	101,128	13,200	18,067	183.0
15204 Coupeville	1	1,994	1.00	71,777	83,264	13,920	14,776	180.0
15206 South Whidbey	1	9,587	1.00	85,976	95,563	14,578	17,630	183.0
16049 Chimacum	1	8,053	1.00	90,596	98,649	13,200	17,970	180.0
17001 Seattle	84	10,408	67.78	87,689	100,588	15,386	23,014	180.0
17210 Federal Way	23	13,747	18.37	80,257	97,470	15,042	15,807	180.0
17216 Enumclaw	1	7,696	1.00	105,914	113,610	13,200	20,524	180.0
17400 Mercer Island	2	11,477	1.27	105,428	123,575	20,870	19,677	183.0
17401 Highline	20	9,137	18.27	80,476	90,711	15,163	18,509	185.0
17402 Vashon Island	2	6,607	1.60	89,881	98,139	16,500	15,130	184.0
17403 Renton	20	6,138	15.35	82,050	90,047	17,199	13,627	180.0
17405 Bellevue	25	9,708	19.46	86,529	102,029	15,817	16,486	180.0
17406 Tukwila	1	12,230	1.00	67,408	79,638	13,200	14,536	180.0
17407 Riverview	2	15,106	2.00	105,010	120,991	13,200	21,427	183.0
17408 Auburn	19	9,748	15.73	80,666	92,454	15,106	14,386	180.0
17409 Tahoma	2	10,773	2.00	84,993	95,765	13,200	17,955	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17410 Snoqualmie Valley	13	8,146	10.40	82,297	94,693	16,500	14,753	180.0
17411 Issaquah	4	7,262	4.00	92,061	102,173	13,200	18,205	180.0
17415 Kent	25	8,566	19.50	87,894	99,547	17,283	15,911	185.0
17417 Northshore	1	25,635	1.00	103,568	129,203	13,200	23,984	180.0
17902 Summit Sierra Chrtr	1	0	1.00	25,968	103,873	3,300	5,108	197.0
17903 Muckleshoot Tribal	2	0	2.00	125,806	125,806	20,129	13,402	215.5
17905 Summit Atlas Chrtr	1	0	1.00	51,937	103,873	6,600	10,216	197.0
17911 Impact PS Charter	2	0	0.00	0	0	0	0	0.0
17916 Impact SS Charter	1	0	0.25	215,116	215,116	26,400	10,239	183.0
18303 Bainbridge	2	3,307	1.50	71,259	75,668	17,600	14,221	180.0
18402 South Kitsap	10	1,934	10.00	91,069	93,003	13,200	16,778	185.0
18901 Catalyst Brem Chrtr	1	0	0.62	69,663	69,663	21,154	7,809	197.0
19007 Damman	1	0	0.05	91,636	91,636	0	386	
20404 Goldendale	1	0	0.65	67,731	67,731	20,308	9,183	180.0
21214 Morton	1	0	0.19	67,917	67,917	0	1,101	189.0
21302 Chehalis	2	2,295	2.00	59,560	61,855	15,300	11,628	180.0
21303 White Pass	1	0	0.40	66,140	11,023	3,000	4,829	180.0
23309 Shelton	4	3,011	3.87	60,187	63,474	13,654	11,346	180.0
23404 Hood Canal	1	1,566	0.80	70,492	72,450	18,075	11,647	180.0
24122 Pateros	1	0	0.90	91,583	91,584	13,200	16,511	180.0
26070 Selkirk	1	0	1.00	60,037	60,037	13,200	10,926	180.0
27001 Steilacoom Hist.	1	0	0.97	122,439	122,439	13,679	32,699	260.0
27003 Puyallup	19	3,582	16.50	83,708	88,128	14,406	9,981	180.0
27010 Tacoma	31	10,321	27.90	88,170	95,221	14,666	17,642	182.0
27320 Sumner-Bonney Lake	3	18,296	3.00	92,330	112,626	13,200	20,368	180.0
27343 Dieringer	1	16,321	1.00	95,497	111,818	13,200	20,095	184.0
27344 Orting	2	2,233	1.00	65,902	70,367	26,400	6,611	180.0
27400 Clover Park	10	8,746	10.00	84,949	93,694	11,880	16,951	183.0
27401 Peninsula	8	2,272	7.80	85,271	87,601	13,538	15,578	183.0
27403 Bethel	14	5,323	13.80	81,337	86,737	13,391	7,456	180.0
27404 Eatonville	1	2,727	0.42	66,523	73,062	31,707	3,001	180.0
27417 Fife	4	8,793	3.00	89,195	101,063	13,200	23,081	180.0
27901 Chief Leschi Tribal	1	0	1.00	78,144	78,144	12,520	14,695	180.0
27905 Summit Olympus Chrt	1	0	1.00	25,968	103,873	3,300	5,108	197.0
29100 Burlington-Edison	3	4,824	3.00	90,710	95,534	14,238	17,120	183.0

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29101 Sedro-Woolley	1	8,662	1.00	97,451	106,113	13,200	19,124	180.0
29103 Anacortes	1	3,833	1.00	84,292	88,125	13,200	20,145	180.0
29311 La Conner	1	2,568	0.40	77,032	86,510	0	6,156	180.0
29320 Mt Vernon	6	6,553	5.20	96,135	103,696	15,231	16,613	180.0
31006 Mukilteo	16	21,953	14.10	116,207	141,118	14,979	23,189	181.0
31015 Edmonds	25	0	18.52	106,408	109,423	16,961	18,198	183.0
31016 Arlington	1	18,966	1.00	120,270	139,236	13,200	24,631	183.0
31025 Marysville	1	5,696	1.00	120,619	126,315	13,200	22,605	180.0
31103 Monroe	4	2,070	3.21	81,970	84,547	17,479	13,083	185.0
31201 Snohomish	13	17,070	12.03	78,591	97,032	14,260	17,246	180.0
31306 Lakewood	1	5,749	1.00	64,389	75,138	13,200	13,542	182.0
31332 Granite Falls	1	7,193	1.00	66,478	73,671	13,200	13,347	182.5
31401 Stanwood-Camano	6	12,652	5.75	81,382	94,584	13,774	17,034	180.0
32081 Spokane	11	4,112	11.00	82,282	86,478	13,200	22,811	180.0
32325 Nine Mile Falls	2	790	2.00	78,935	79,725	13,200	14,492	180.0
32326 Medical Lake	1	1,612	1.00	72,550	74,162	13,200	13,512	180.0
32354 Mead	7	10,144	6.30	92,615	103,885	14,664	17,460	180.0
32356 Central Valley	17	3,383	16.67	78,718	82,827	13,736	12,433	180.0
32358 Freeman	1	0	0.80	68,931	68,931	16,500	10,750	180.0
32360 Cheney	7	1,729	7.00	62,260	63,990	13,200	12,852	180.0
32361 East Valley (Spo)	2	5,713	1.80	106,398	112,745	15,507	17,714	184.0
32362 Liberty	1	0	1.00	63,086	63,086	13,200	12,495	180.0
32363 West Valley (Spo)	4	2,011	4.00	63,979	65,990	13,200	11,826	184.0
32414 Deer Park	1	1,562	1.00	57,587	59,149	13,632	10,750	180.0
33036 Chewelah	1	6,798	1.00	72,802	79,600	13,200	15,029	180.0
33115 Colville	2	5,856	2.00	75,283	81,139	13,200	14,692	180.0
33206 Columbia (Ste)	1	0	0.31	80,696	80,696	16,923	4,709	180.0
33211 Northport	1	0	0.00	0	0	0	0	0.0
34002 Yelm	4	6,631	3.90	87,444	95,066	13,538	17,082	180.0
34003 North Thurston	23	7,655	20.67	92,457	102,041	14,687	17,201	180.0
34033 Tumwater	7	6,299	4.70	71,753	82,187	14,034	12,746	180.0
34111 Olympia	8	4,781	6.50	84,102	91,262	15,153	14,469	180.0
36140 Walla Walla	1	1,649	1.00	54,239	55,888	13,943	10,354	181.0
37501 Bellingham	9	5,802	8.20	88,964	96,228	12,878	18,020	183.0
37502 Ferndale	4	5,619	3.30	81,706	88,517	16,000	14,161	180.0

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
37503 Blaine	2	5,384	1.80	78,434	85,178	16,337	13,934	180.0	
37504 Lynden	2	3,670	2.00	75,741	79,411	13,200	14,408	180.0	
37505 Meridian	2	8,052	2.00	68,876	76,928	13,216	13,806	184.0	
37507 Mount Baker	1	9,619	1.00	107,301	116,920	13,200	20,877	183.0	
38126 Lacrosse	1	0	1.00	35,024	35,024	13,200	6,607	180.0	
38901 Pullman CM Charter	1	0	0.00	0	0	0	0	0.0	
39003 Naches Valley	2	0	2.00	68,209	68,749	13,776	12,678	182.0	
39007 Yakima	21	6,144	20.00	75,662	82,464	13,200	15,304	180.0	
39119 Selah	3	1,483	3.00	66,687	68,170	13,200	12,290	180.0	
39200 Grandview	1	4,316	1.00	91,371	97,210	13,200	17,668	180.0	
39201 Sunnyside	8	4,806	8.00	69,329	74,134	13,200	13,305	180.0	
39205 Zillah	2	0	2.00	63,551	63,551	13,200	11,635	183.0	
39207 Wapato	2	0	2.00	63,406	63,406	13,200	11,527	180.0	
State Summary	776	6,947	678.13	84,014	92,819	14,645	16,696	181.2	

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Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017 Kennewick	3	9,549	3.00	97,791	103,640	13,303	24,605	180.0
03116 Prosser	1	3,163	0.86	80,901	84,579	15,349	13,449	180.0
03400 Richland	4	10,746	4.00	111,942	123,282	13,200	21,735	180.0
04222 Cashmere	1	6,337	0.80	95,912	103,208	13,200	18,442	180.0
04228 Cascade	1	2,181	0.80	98,150	107,845	16,500	16,371	180.0
04246 Wenatchee	5	2,275	3.50	86,683	89,626	15,086	15,253	180.0
05323 Sequim	1	612	1.00	111,910	112,522	13,200	20,171	183.0
06037 Vancouver	5	8,294	4.10	88,720	98,834	12,878	17,017	180.0
06112 Washougal	1	1,563	0.20	97,685	105,500	0	1,771	184.0
06114 Evergreen (Clark)	6	7,058	5.21	92,448	100,584	15,216	17,076	180.0
06117 Camas	2	8,747	1.50	100,161	111,823	17,600	18,022	180.0
06119 Battle Ground	1	13,634	1.00	96,934	113,620	13,200	20,325	180.0
06122 Ridgefield	1	6,188	1.00	74,555	80,743	13,200	14,626	180.0
08122 Longview	1	1,160	1.00	76,921	103,641	39,600	18,846	180.0
08458 Kelso	1	0	0.80	77,263	77,263	16,479	11,507	185.0
09206 Eastmont	2	4,596	1.80	91,964	97,073	14,675	16,528	180.0
11001 Pasco	1	0	1.00	106,058	118,332	13,200	22,922	180.0
13161 Moses Lake	2	22,710	2.00	85,980	108,690	13,200	21,223	180.0
15201 Oak Harbor	1	25,828	1.00	112,268	138,096	13,200	24,565	183.0
15204 Coupeville	1	1,420	0.60	85,220	89,165	23,200	9,494	180.0
17001 Seattle	15	16,445	12.20	100,316	120,535	15,148	20,421	180.0
17210 Federal Way	7	13,633	6.00	86,455	102,337	11,547	18,652	180.0
17216 Enumclaw	1	0	0.80	132,041	132,041	0	0	180.0
17400 Mercer Island	2	9,154	1.40	110,163	123,241	18,857	15,947	183.0
17401 Highline	4	11,214	2.80	104,492	118,246	9,596	21,692	185.0
17403 Renton	7	7,931	5.92	104,008	113,392	15,619	18,738	180.0
17405 Bellevue	7	9,522	5.80	98,879	110,372	12,737	18,808	180.0
17406 Tukwila	1	13,941	1.00	86,450	100,391	13,200	18,142	180.0
17407 Riverview	2	5,739	0.00	0	0	0	0	0.0
17408 Auburn	3	17,939	3.00	97,730	115,669	13,200	20,708	180.0
17409 Tahoma	1	14,123	1.00	111,424	125,547	13,200	23,089	183.0
17410 Snoqualmie Valley	1	14,445	1.00	87,984	102,429	13,200	18,295	180.0
17411 Issaquah	3	6,703	3.00	84,969	94,302	13,200	19,842	180.0
17412 Shoreline	10	15,123	2.63	103,221	148,392	20,091	17,456	180.0
17414 Lake Washington	8	10,843	5.46	101,094	120,409	16,920	20,579	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17415 Kent	6	13,831	4.45	100,515	119,151	21,906	18,705	185.0
17417 Northshore	10	24,908	8.70	94,062	122,862	13,655	21,006	180.0
18100 Bremerton	1	820	1.00	74,951	75,771	13,200	13,806	183.0
18303 Bainbridge	1	5,815	1.00	116,531	124,454	13,200	22,354	180.0
18400 North Kitsap	2	7,560	1.21	86,718	113,099	21,800	14,303	180.0
18401 Central Kitsap	2	0	1.20	106,360	106,360	11,000	16,197	184.0
23309 Shelton	1	0	1.00	83,638	85,496	13,200	15,543	180.0
27001 Steilacoom Hist.	1	6,293	0.50	88,040	118,926	26,400	10,885	183.0
27003 Puyallup	4	7,139	4.00	98,780	108,292	13,197	12,870	180.0
27010 Tacoma	11	7,151	10.40	102,207	109,997	13,963	23,814	182.0
27083 University Place	2	7,453	1.50	84,991	94,921	12,312	14,541	180.0
27320 Sumner-Bonney Lake	2	16,415	2.00	102,568	118,983	13,200	21,498	180.0
27400 Clover Park	5	8,525	4.50	104,479	113,951	14,667	23,390	183.0
27401 Peninsula	2	2,385	2.00	101,432	103,817	13,200	18,890	183.0
27402 Franklin Pierce	3	9,428	2.80	92,301	102,402	14,143	17,325	180.0
27403 Bethel	2	5,400	2.00	76,331	81,731	13,200	7,140	180.0
27404 Eatonville	1	943	0.00	0	0	0	0	0.0
27416 White River	1	3,719	0.60	92,982	99,180	22,000	10,878	180.0
27417 Fife	1	0	0.50	101,544	113,050	26,400	12,909	180.0
29101 Sedro-Woolley	2	3,306	1.40	121,367	126,086	18,844	15,835	180.0
29103 Anacortes	1	9,316	0.80	118,785	130,430	16,500	23,720	180.0
29320 Mt Vernon	1	3,511	0.60	126,430	135,793	22,000	14,816	180.0
31002 Everett	10	25,314	8.60	100,275	129,710	15,349	20,995	185.0
31004 Lake Stevens	1	10,754	0.00	0	0	0	0	0.0
31006 Mukilteo	6	18,324	4.70	126,373	149,770	16,855	22,768	181.0
31015 Edmonds	9	0	7.02	127,123	130,374	16,918	20,663	183.0
31016 Arlington	1	16,494	1.00	126,509	143,003	13,200	25,051	183.0
31025 Marysville	3	16,691	3.00	117,175	135,200	13,200	24,185	180.0
31103 Monroe	2	2,324	1.21	122,434	126,265	11,575	19,819	185.0
31201 Snohomish	2	22,089	1.99	104,615	126,770	13,240	23,490	180.0
31306 Lakewood	1	2,455	0.41	86,157	92,189	0	3,088	182.0
31401 Stanwood-Camano	1	9,763	0.74	88,772	102,019	17,910	13,978	180.0
32081 Spokane	9	18,549	7.80	97,492	118,906	15,239	20,764	180.0
32326 Medical Lake	1	5,504	0.00	0	0	0	0	0.0
32354 Mead	8	5,150	6.00	94,438	101,304	17,600	14,320	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32356 Central Valley	6	4,371	5.20	94,862	99,905	16,430	14,163	180.0
32360 Cheney	3	3,145	3.00	95,193	98,338	13,200	17,753	180.0
32361 East Valley (Spo)	2	2,534	1.00	108,490	111,438	14,040	19,493	184.0
32363 West Valley (Spo)	1	4,010	1.00	104,000	108,010	13,200	19,111	184.0
32414 Deer Park	1	4,375	1.00	101,895	106,270	13,920	19,018	180.0
32416 Riverside	1	0	1.00	96,305	96,305	14,220	17,358	180.0
33115 Colville	1	4,852	1.00	97,013	101,865	13,200	18,343	180.0
34002 Yelm	1	8,440	1.00	101,275	109,715	13,200	20,125	180.0
34003 North Thurston	7	7,746	4.70	112,799	121,240	14,043	20,954	180.0
34033 Tumwater	2	4,532	1.00	80,080	88,393	13,200	15,883	180.0
34111 Olympia	4	5,847	3.59	102,450	109,298	13,718	18,965	180.0
36140 Walla Walla	2	4,375	2.00	78,902	83,277	14,300	15,228	181.0
37501 Bellingham	2	8,180	2.00	114,415	123,742	13,200	21,976	183.0
37502 Ferndale	2	5,974	1.40	102,379	110,912	18,857	14,455	180.0
37503 Blaine	1	2,468	0.30	71,300	79,527	4,983	1,953	180.0
37505 Meridian	1	6,817	0.87	78,937	86,772	9	13,508	184.0
37507 Mount Baker	1	3,140	0.52	83,678	89,659	25,143	8,405	183.0
State Summary	267	10,238	212.39	99,983	113,137	14,810	19,017	181.0

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Table 25: Certificated Behavior Analyst—Duty Root 49

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	1	10,082	1.00	64,813	74,895	13,200	13,572	180.0
03400 Richland	2	10,152	2.00	105,613	115,765	13,200	21,938	180.0
04246 Wenatchee	5	1,960	5.00	70,594	72,555	13,200	13,484	180.0
06114 Evergreen (Clark)	10	6,794	10.00	81,244	88,393	13,200	16,674	180.0
06119 Battle Ground	1	11,467	0.98	78,425	97,053	13,428	17,128	180.0
06122 Ridgefield	1	14,900	1.00	81,395	96,295	13,200	17,352	180.0
09206 Eastmont	3	5,486	3.00	89,808	95,294	13,200	17,700	180.0
13161 Moses Lake	1	20,131	1.00	83,401	103,532	13,200	19,341	180.0
17400 Mercer Island	2	9,792	2.00	74,085	85,605	13,200	15,500	183.0
17405 Bellevue	7	8,379	6.40	76,986	86,152	11,543	15,475	178.4
17408 Auburn	4	14,067	4.00	84,231	98,298	13,200	17,601	180.0
17415 Kent	4	15,422	4.00	91,652	107,074	13,943	19,645	185.0
24019 Omak	2	2,855	1.40	102,756	108,466	13,200	19,134	180.0
27003 Puyallup	5	3,488	5.00	78,481	82,055	13,202	12,238	180.0
27320 Sumner-Bonney Lake	2	10,655	2.00	85,625	97,780	13,200	17,729	180.0
29101 Sedro-Woolley	1	11,126	1.00	125,159	136,285	13,200	24,418	180.0
31002 Everett	3	14,498	1.78	99,323	128,347	13,222	23,049	185.0
31015 Edmonds	3	0	3.00	108,844	111,620	13,200	21,443	183.0
31401 Stanwood-Camano	1	11,116	1.00	100,048	116,722	13,200	21,640	180.0
32081 Spokane	5	4,177	5.00	67,203	71,381	13,200	13,856	180.0
34307 Rainier	1	8,559	1.00	102,702	115,950	13,200	20,862	180.0
38320 Rosalia	1	0	0.61	70,866	84,337	21,569	9,181	183.0
39002 Union Gap	1	0	0.20	125,782	125,780	13,200	22,831	210.0
State Summary	66	7,681	62.38	84,017	93,018	13,164	16,873	180.7

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Table 25B: Certificated Orientation and Mobility Specialist—Duty Root 39

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03400 Richland	2	6,616	2.00	88,103	106,719	13,200	19,352	180.0
06114 Evergreen (Clark)	1	7,625	1.00	86,646	94,271	13,200	17,752	180.0
17001 Seattle	2	17,694	2.00	90,987	108,681	13,200	19,285	180.0
17411 Issaquah	1	3,741	0.60	79,033	89,345	22,000	14,992	180.0
21302 Chehalis	1	0	0.30	105,367	109,075	15,300	20,198	180.0
27320 Sumner-Bonney Lake	1	15,950	1.00	108,599	124,549	13,200	22,487	180.0
29101 Sedro-Woolley	1	12,185	1.00	121,632	136,817	13,200	24,488	180.0
31015 Edmonds	1	0	1.00	97,419	99,898	13,200	19,196	183.0
32081 Spokane	4	5,255	3.80	96,990	102,517	13,884	16,985	180.0
32356 Central Valley	2	4,283	2.00	94,360	98,644	14,397	15,387	180.0
State Summary	16	7,357	14.70	95,836	106,089	13,942	18,474	180.2

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	3	3,212	1.00	51,221	53,181	13,200	9,385	180.0
01147 Othello	2	9,096	2.00	119,701	128,797	13,200	23,136	220.0
01158 Lind	3	3,644	0.00	0	0	0	0	0.0
01160 Ritzville	8	5,799	1.00	50,989	52,535	13,200	9,946	184.0
03052 Kiona-Benton	1	0	0.40	133,505	135,905	13,177	23,983	210.0
03053 Finley	1	0	0.50	137,028	137,027	13,200	24,674	208.0
03116 Prosser	60	2,543	2.00	23,205	23,205	13,200	4,367	180.0
04127 Entiat	1	0	0.10	125,680	131,968	13,860	23,494	220.0
04129 Lake Chelan	5	2,269	0.00	0	0	0	0	0.0
04222 Cashmere	1	1,598	1.00	95,912	133,387	13,200	23,415	180.0
04246 Wenatchee	3	500	1.75	116,014	131,972	22,590	19,364	225.6
05121 Port Angeles	1	0	0.50	131,846	136,646	26,400	12,407	260.0
05402 Quillayute Valley	6	0	4.98	61,322	63,183	14,086	11,690	183.0
06098 Hockinson	1	2,600	0.00	0	0	0	0	0.0
06101 La Center	1	0	0.29	46,495	46,495	0	1,255	180.0
06112 Washougal	3	739	0.00	0	0	0	0	0.0
06114 Evergreen (Clark)	1	0	1.00	171,142	171,142	13,200	30,301	260.0
06117 Camas	2	7,422	0.75	170,741	170,741	13,200	30,005	247.0
06119 Battle Ground	1	2,686	1.00	57,872	60,558	13,200	11,030	180.0
06122 Ridgefield	4	0	1.25	76,859	76,859	0	2,084	180.0
08401 Castle Rock	5	0	6.02	15,286	15,907	728	2,439	183.0
08402 Kalama	3	5,659	0.49	92,387	110,607	17,317	9,422	180.0
08404 Woodland	1	0	0.20	164,630	165,711	13,867	29,522	260.0
08458 Kelso	1	0	0.50	53,988	53,988	13,200	12,092	185.0
09013 Orondo	1	0	0.08	156,049	157,599	16,296	22,657	260.0
09075 Bridgeport	8	4,180	0.00	0	0	0	0	0.0
09206 Eastmont	4	0	3.50	62,313	70,120	13,200	13,132	180.0
10050 Curlew	13	769	0.00	0	0	0	0	0.0
10309 Republic	1	0	0.00	0	0	0	0	0.0
11001 Pasco	9	0	3.54	63,476	96,125	11,183	5,822	180.0
11051 North Franklin	1	960	1.00	122,662	123,622	13,278	22,201	208.0
12110 Pomeroy	8	6,041	0.00	0	0	0	0	0.0
13144 Quincy	1	4,013	1.00	55,558	59,571	13,200	11,087	180.0
13146 Warden	1	0	0.50	116,176	105,556	13,200	19,892	180.0
13156 Soap Lake	1	0	0.30	106,037	120,316	13,200	21,790	180.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13160 Royal	1	0	0.80	97,450	97,450	13,579	17,905	210.0
13161 Moses Lake	10	0	3.30	66,963	66,963	8,986	2,719	180.0
13165 Ephrata	1	0	0.50	153,308	153,308	13,200	27,500	210.0
14028 Hoquiam	1	0	0.39	57,321	59,779	0	4,232	180.0
14064 North Beach	15	3,716	0.00	0	0	0	0	0.0
14068 Elma	1	3,000	1.00	128,466	131,466	13,200	23,686	238.0
14077 Taholah	2	1,584	0.20	58,955	71,419	13,200	15,468	180.0
14097 Lake Quinault	2	0	0.23	77,094	82,312	7,535	10,995	180.0
14117 Wishkah Valley	1	4,500	0.00	0	0	0	0	0.0
14400 Oakville	3	5,988	0.00	0	0	0	0	0.0
15201 Oak Harbor	1	0	1.00	177,996	177,996	13,200	29,550	215.0
15204 Coupeville	1	10,000	0.17	118,618	132,571	13,920	23,509	180.0
16048 Quilcene	13	3,019	0.20	106,960	123,838	13,200	22,676	183.0
17001 Seattle	70	9,141	62.71	75,194	85,129	13,179	16,345	180.0
17210 Federal Way	5	21,539	5.00	86,551	108,090	13,197	19,713	180.0
17401 Highline	21	2,251	14.89	74,626	90,677	15,677	14,803	185.0
17405 Bellevue	2	3,858	1.00	43,448	112,940	12,312	21,847	180.0
17407 Riverview	20	3,446	0.00	0	0	0	0	0.0
17408 Auburn	14	1,383	6.93	70,868	73,661	1,523	6,918	189.2
17409 Tahoma	4	3,062	2.22	71,573	77,100	11,913	8,664	183.0
17410 Snoqualmie Valley	1	0	1.00	133,354	133,354	13,200	23,783	205.0
17411 Issaquah	4	2,260	0.92	160,900	180,557	14,286	29,350	223.0
17414 Lake Washington	31	7,772	14.61	85,461	109,611	13,557	24,905	180.0
17415 Kent	11	5,517	9.48	81,948	88,349	15,879	16,211	185.0
17417 Northshore	8	32,791	5.60	90,985	134,573	13,200	24,199	180.0
17908 Rainier Prep Chrtr	2	0	0.00	0	0	0	0	0.0
18100 Bremerton	1	9,368	1.00	122,450	145,724	13,200	26,172	183.0
18400 North Kitsap	6	4,498	3.11	82,428	94,555	16,988	12,755	180.0
19028 Easton	1	7,180	0.00	0	0	0	0	0.0
19400 Thorp	9	3,059	0.00	0	0	0	0	0.0
19401 Ellensburg	1	2,522	0.80	143,459	146,611	15,000	26,328	260.0
19403 Kittitas	12	2,608	0.50	106,578	107,298	13,200	19,708	220.0
19404 Cle Elum-Roslyn	4	1,207	0.00	0	0	0	0	0.0
20203 Bickleton	2	63	0.50	142,706	142,957	13,200	25,321	260.0
20404 Goldendale	4	4,698	0.40	114,570	114,570	13,200	21,658	210.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21014 Napavine	1	0	0.40	92,745	120,366	13,200	19,380	180.0
21214 Morton	8	5,789	0.00	0	0	0	0	0.0
21226 Adna	4	2,117	0.50	99,606	107,930	13,200	19,334	180.0
21301 Pe Ell	2	1,307	0.16	100,994	121,090	13,200	23,724	180.0
21302 Chehalis	3	1,113	1.18	153,120	153,684	18,810	24,976	219.0
21303 White Pass	10	1,277	0.27	101,423	18,406	13,800	20,433	180.0
21401 Centralia	9	286	8.50	53,237	53,961	7,762	5,232	180.0
22008 Sprague	5	2,620	0.00	0	0	0	0	0.0
22009 Reardan-Edwall	2	1,607	0.00	0	0	0	0	0.0
22017 Almira	4	4,110	0.00	0	0	0	0	0.0
22200 Wilbur	2	3,500	0.34	75,101	79,583	5,225	7,974	180.1
22207 Davenport	5	3,870	0.00	0	0	0	0	0.0
23054 Grapeview	1	0	1.00	52,889	52,889	13,200	10,265	180.0
23309 Shelton	1	0	1.00	143,368	143,368	13,200	25,884	215.0
23311 Mary M. Knight	7	4,025	0.00	0	0	0	0	0.0
23403 North Mason	1	0	0.33	60,273	75,892	13,360	13,840	183.0
24014 Nespalem	1	1,425	1.00	47,727	51,563	13,200	9,291	180.0
24105 Okanogan	1	0	0.71	98,997	145,855	13,200	26,547	180.0
24111 Brewster	1	0	0.25	129,628	129,627	13,200	23,473	214.0
24122 Pateros	1	3,199	0.00	0	0	0	0	0.0
24404 Tonasket	1	0	0.50	117,560	118,460	13,200	21,452	260.0
24410 Oroville	1	0	0.12	132,200	132,200	13,200	23,824	220.0
25160 Willapa Valley	7	6,883	0.00	0	0	0	0	0.0
25200 North River	2	8,661	0.00	0	0	0	0	0.0
26056 Newport	1	0	0.90	114,634	119,134	13,200	21,464	210.0
26059 Cusick	1	0	1.00	92,303	93,003	13,200	16,802	180.0
27003 Puyallup	2	1,744	0.00	0	0	0	0	0.0
27010 Tacoma	11	5,773	9.40	94,428	101,058	13,387	20,122	182.0
27019 Carbonado	1	0	0.00	0	0	0	0	0.0
27320 Sumner-Bonney Lake	3	6,072	2.00	137,462	150,476	13,200	26,837	220.0
27344 Orting	1	4,039	0.60	100,743	113,119	13,200	20,719	180.0
27400 Clover Park	2	21,877	2.00	103,641	125,518	6,600	15,839	183.0
27401 Peninsula	2	3,600	2.00	130,383	137,973	13,200	27,507	260.0
27404 Eatonville	1	0	0.60	109,178	129,038	13,222	23,334	180.0
27416 White River	7	565	2.45	59,218	60,832	21,542	4,279	180.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27417 Fife	6	4,641	0.67	120,994	148,483	13,200	33,506	180.0
28137 Orcas Island	17	2,698	0.00	0	0	0	0	0.0
28144 Lopez Island	1	2,700	0.00	0	0	0	0	0.0
28149 San Juan Island	1	2,566	0.00	0	0	0	0	0.0
29100 Burlington-Edison	2	15,569	1.00	120,376	149,313	14,238	26,507	183.0
29101 Sedro-Woolley	2	0	1.30	120,524	122,082	13,200	21,935	206.9
30303 Stevenson-Carson	4	0	0.00	0	0	0	0	0.0
31002 Everett	6	9,167	1.80	96,369	126,224	10,265	20,346	185.0
31004 Lake Stevens	1	0	0.50	177,068	181,074	13,200	31,139	260.0
31006 Mukilteo	19	5,359	6.40	67,662	78,461	13,303	13,517	181.0
31015 Edmonds	7	0	2.52	117,717	131,815	14,143	23,913	183.0
31025 Marysville	1	1,200	1.00	190,108	191,308	13,200	32,238	260.0
31103 Monroe	3	3,690	1.91	100,993	104,173	14,040	18,704	185.0
31306 Lakewood	24	1,905	1.00	200,218	200,218	13,200	31,389	260.0
31330 Darrington	14	1,104	0.00	0	0	0	0	0.0
31332 Granite Falls	4	948	2.78	48,128	52,312	20,922	8,848	182.5
32081 Spokane	9	5,115	4.80	126,710	134,035	14,200	23,766	246.7
32325 Nine Mile Falls	1	8,492	0.00	0	0	0	0	0.0
32326 Medical Lake	19	4,358	0.00	0	0	0	0	0.0
32358 Freeman	1	0	0.50	113,034	115,534	13,200	20,768	210.0
32360 Cheney	2	300	1.68	99,116	99,473	15,733	16,757	202.6
32362 Liberty	13	5,214	0.17	95,018	113,019	13,200	20,220	180.0
32363 West Valley (Spo)	52	6,635	1.00	104,000	134,909	13,200	23,836	184.0
32416 Riverside	1	0	0.50	119,744	119,744	13,200	21,616	223.0
32901 Spokane IA Charter	5	600	0.00	0	0	0	0	0.0
33036 Chewelah	1	0	0.40	116,182	116,183	13,200	21,805	215.0
33070 Valley	1	6,330	0.00	0	0	0	0	0.0
33115 Colville	2	0	1.07	93,881	95,387	13,200	17,267	217.3
33206 Columbia (Ste)	1	5,127	0.00	0	0	0	0	0.0
33211 Northport	5	3,725	0.34	80,166	74,026	0	2,103	180.0
34002 Yelm	1	21,684	1.00	106,830	128,513	13,200	23,537	180.0
34003 North Thurston	1	350	0.00	0	0	0	0	0.0
34033 Tumwater	4	14,256	2.60	94,934	118,348	13,200	21,233	180.0
34111 Olympia	5	3,250	0.00	0	0	0	0	0.0
34307 Rainier	12	4,450	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34401 Rochester	2	26,721	0.00	0	0	0	0	0.0
34402 Tenino	7	0	6.78	43,796	47,008	13,628	8,790	180.0
35200 Wahkiakum	1	7,327	0.18	69,039	91,170	13,200	16,665	180.0
36140 Walla Walla	1	0	1.00	130,135	130,135	14,909	23,663	260.0
36400 Columbia (Wal)	1	4,290	0.00	0	0	0	0	0.0
36402 Prescott	8	4,722	0.00	0	0	0	0	0.0
37501 Bellingham	3	4,926	2.67	121,161	127,727	14,027	21,524	183.0
37503 Blaine	15	3,661	0.00	0	0	0	0	0.0
37504 Lynden	1	7,395	1.00	118,785	142,486	13,200	23,896	180.0
37506 Nooksack Valley	5	0	0.19	73,213	77,132	13,651	13,706	183.0
38126 Lacrosse	4	2,088	0.00	0	0	0	0	0.0
38300 Colfax	2	9,735	0.33	74,653	89,462	13,200	15,884	180.0
38301 Palouse	3	1,331	1.41	71,454	71,919	18,777	5,121	180.0
38302 Garfield	1	1,662	0.00	0	0	0	0	0.0
38308 Endicott	4	3,291	0.00	0	0	0	0	0.0
38322 St. John	1	626	0.00	0	0	0	0	0.0
39003 Naches Valley	3	13,238	0.00	0	0	0	0	0.0
39007 Yakima	2	600	1.00	159,000	160,200	13,200	29,278	217.0
39119 Selah	1	0	0.20	105,875	132,486	13,200	23,662	180.0
39200 Grandview	3	1,387	1.24	100,121	106,611	6,392	14,941	196.9
39201 Sunnyside	2	7,750	1.00	146,017	146,017	13,200	25,790	210.0
39202 Toppenish	33	4,848	0.96	124,408	148,139	26,071	26,142	221.1
39203 Highland	1	0	0.55	133,193	133,192	13,200	24,110	210.0
39204 Granger	22	4,485	0.00	0	0	0	0	0.0
39205 Zillah	3	5,220	0.00	0	0	0	0	0.0
39207 Wapato	1	0	0.53	65,604	65,604	24,765	2,945	180.0
39208 West Valley (Yak)	1	48,521	0.00	0	0	0	0	0.0
39209 Mount Adams	2	2,000	0.00	0	0	0	0	0.0
State Summary	944	4,444	266.30	84,606	94,876	12,920	16,487	188.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	0.00	0	0	0	0	0.0
03017 Kennewick	1	0	1.00	106,058	128,581	13,427	30,091	180.0
03052 Kiona-Benton	123	672	0.00	0	0	0	0	0.0
03116 Prosser	1	445	0.00	0	0	0	0	0.0
03400 Richland	1	1,679	1.00	116,917	118,596	13,200	20,743	180.0
04246 Wenatchee	7	0	4.89	82,687	86,371	16,200	15,232	180.0
06037 Vancouver	1	0	1.00	84,453	94,080	13,200	17,163	180.0
06112 Washougal	1	0	0.00	0	0	0	0	0.0
06117 Camas	1	0	0.30	106,920	126,243	13,200	23,216	180.0
06119 Battle Ground	1	0	1.00	102,750	131,478	13,200	23,458	180.0
09102 Palisades	1	0	0.00	0	0	0	0	0.0
09206 Eastmont	1	0	0.60	94,302	94,301	13,200	17,520	180.0
13161 Moses Lake	1	0	1.00	107,662	116,605	13,200	21,658	180.0
15204 Coupeville	1	0	0.00	0	0	0	0	0.0
16050 Port Townsend	1	0	0.01	84,800	87,306	21,120	10,085	180.0
17001 Seattle	4	12,550	3.68	91,485	105,120	14,337	22,003	194.8
17210 Federal Way	3	7,675	2.50	104,459	114,212	13,197	22,872	180.0
17400 Mercer Island	3	4,242	1.91	105,089	110,763	13,200	21,104	223.4
17401 Highline	2	15,897	1.34	114,120	140,939	16,805	21,982	185.0
17403 Renton	1	10,435	1.00	118,434	128,869	13,200	24,002	180.0
17405 Bellevue	2	7,327	2.00	95,653	102,981	12,312	18,169	180.0
17409 Tahoma	1	0	0.52	111,451	133,285	25,434	12,980	183.0
17410 Snoqualmie Valley	1	0	0.60	113,375	133,443	13,200	23,744	180.0
17411 Issaquah	1	0	1.00	118,124	118,124	13,200	21,161	180.0
17414 Lake Washington	1	0	0.80	111,946	152,116	13,200	34,154	180.0
17415 Kent	2	0	2.00	108,480	131,451	14,448	23,952	185.0
17417 Northshore	2	0	1.60	96,406	97,516	16,107	17,675	210.0
18100 Bremerton	1	0	0.27	73,700	73,700	48,352	3,664	183.0
18400 North Kitsap	6	0	2.68	96,208	108,104	14,744	17,360	180.0
18401 Central Kitsap	3	0	2.80	110,019	110,023	14,164	20,086	205.6
18402 South Kitsap	1	1,247	1.00	124,746	125,993	13,200	22,574	185.0
19404 Cle Elum-Roslyn	2	0	1.85	45,677	45,677	14,270	7,936	180.0
20406 Lyle	1	0	0.00	0	0	0	0	0.0
21234 Boistfort	1	0	0.00	0	0	0	0	0.0
23402 Pioneer	11	0	0.00	0	0	0	0	0.0

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24014 Nespelem	10	0	0.00	0	0	0	0	0.0
27003 Puyallup	1	12,000	1.00	108,690	125,522	13,197	14,908	180.0
27010 Tacoma	9	1,513	8.15	92,331	96,613	14,407	18,312	203.6
27320 Sumner-Bonney Lake	1	0	1.00	108,596	123,097	13,200	22,229	180.0
27343 Dieringer	2	0	0.02	88,864	88,864	50,000	177	184.0
27401 Peninsula	2	0	2.00	103,533	109,436	13,200	19,877	183.0
27402 Franklin Pierce	56	7,650	0.00	0	0	0	0	0.0
27403 Bethel	1	0	1.00	112,421	117,821	13,200	10,037	180.0
29100 Burlington-Edison	8	0	1.83	94,717	101,197	20,285	10,638	183.0
29101 Sedro-Woolley	2	0	1.00	97,946	106,290	19,800	15,903	180.0
29317 Conway	1	0	0.34	95,837	100,628	35,791	6,284	183.0
29320 Mt Vernon	1	0	0.50	113,662	116,816	13,200	21,096	180.0
30029 Mount Pleasant	1	0	0.00	0	0	0	0	0.0
31002 Everett	2	25,458	1.50	114,206	148,224	13,200	26,133	185.0
31006 Mukilteo	1	32,235	1.00	126,556	158,791	13,200	28,034	181.0
31015 Edmonds	3	0	2.01	130,786	139,492	13,479	26,785	183.5
31103 Monroe	2	0	0.37	114,642	118,598	14,418	20,861	185.0
31201 Snohomish	1	18,953	1.02	112,468	132,867	12,916	25,189	180.0
31306 Lakewood	1	12,447	1.00	106,382	118,829	13,200	21,209	182.0
31332 Granite Falls	1	0	1.00	117,236	127,631	13,200	22,805	182.5
31401 Stanwood-Camano	1	0	0.50	119,094	132,327	13,200	24,444	180.0
32081 Spokane	1	24,323	1.00	101,911	126,234	13,200	22,038	180.0
32326 Medical Lake	2	15,526	0.00	0	0	0	0	0.0
32354 Mead	2	0	1.50	108,583	108,583	8,800	17,269	180.0
32356 Central Valley	1	350	1.00	129,278	129,628	14,400	20,100	180.0
33212 Kettle Falls	1	0	1.00	93,319	93,319	13,200	16,901	180.0
34003 North Thurston	1	0	1.00	103,475	122,321	13,200	22,010	180.0
34033 Tumwater	22	3,575	0.60	106,058	110,335	13,200	19,714	180.0
36140 Walla Walla	1	0	1.00	99,610	111,806	14,670	20,252	181.0
36401 Waitsburg	3	0	0.00	0	0	0	0	0.0
36402 Prescott	11	0	0.00	0	0	0	0	0.0
37501 Bellingham	1	0	1.00	125,369	132,163	13,200	23,510	183.0
37504 Lynden	1	0	0.46	29,371	29,371	28,947	2,445	180.0
37507 Mount Baker	1	0	1.00	118,831	134,009	13,200	23,896	183.0
39007 Yakima	1	0	1.00	107,011	115,572	13,200	21,227	180.0

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39200 Grandview	25	2,855	2.08	105,436	114,357	12,686	19,401	221.1
State Summary	373	2,690	76.24	101,848	111,619	14,446	19,732	187.9

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Table 28: Contractor Certificated Staff—Duty Roots 63, 64

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017 Kennewick	2	0	2.00	84,364	84,364	0	6,498	180.0
03050 Paterson	2	0	1.75	61,143	61,143	0	0	160.7
04127 Entiat	1	0	0.40	170,000	170,000	33,000	13,765	180.0
05402 Quillayute Valley	96	0	95.42	65,803	65,803	0	0	180.0
06037 Vancouver	9	0	8.20	65,765	65,765	0	5,457	180.0
06101 La Center	3	0	0.67	65,294	65,294	0	0	180.0
06119 Battle Ground	5	0	5.00	71,102	71,102	13,200	12,919	180.0
08458 Kelso	8	0	8.00	75,632	75,632	13,200	13,939	185.0
14005 Aberdeen	12	0	12.00	121,356	121,356	0	0	180.0
14099 Cosmopolis	1	0	0.23	70,325	70,325	0	0	180.0
17409 Tahoma	5	0	5.00	114,840	114,840	0	0	183.0
17415 Kent	13	0	13.00	88,433	88,433	14,139	16,325	185.0
17911 Impact PS Charter	3	0	0.77	388,987	199,680	0	0	183.0
17916 Impact SS Charter	3	0	1.01	336,095	199,680	0	0	183.0
17917 Why Not You Chrtr	5	0	2.50	117,520	67,400	0	0	192.0
17919 Impact BR Charter	2	0	0.13	768,000	199,680	0	0	183.0
18401 Central Kitsap	39	0	37.80	93,095	93,095	13,269	16,624	184.0
18402 South Kitsap	11	0	11.00	71,584	71,584	13,200	12,999	185.0
19401 Ellensburg	8	0	6.18	128,072	128,072	0	0	197.9
20404 Goldendale	107	0	75.50	56,619	56,619	0	0	180.0
21014 Napavine	3	0	1.40	96,545	96,545	28,286	3,993	180.0
21226 Adna	2	0	1.45	85,000	85,000	0	0	180.0
21302 Chehalis	5	0	3.10	122,806	122,806	0	0	180.0
23311 Mary M. Knight	57	0	28.50	55,732	55,732	0	0	180.0
27343 Dieringer	4	0	3.20	108,602	108,602	0	0	184.0
27400 Clover Park	32	0	0.00	0	0	0	0	0.0
27403 Bethel	24	0	24.00	71,136	71,136	13,200	6,273	180.0
27404 Eatonville	3	0	1.57	155,669	155,669	0	0	180.0
27416 White River	2	0	0.40	71,867	71,867	0	0	180.0
27902 Impact CB Charter	3	0	1.16	309,848	199,680	0	0	183.0
31006 Mukilteo	1	0	1.00	83,032	83,032	0	6,781	181.0
31103 Monroe	12	0	9.80	133,749	133,749	7,162	9,974	185.0
31306 Lakewood	1	0	1.00	123,840	123,840	0	0	182.0
31401 Stanwood-Camano	1	0	0.40	157,500	157,500	0	0	180.0
32081 Spokane	2	0	2.00	79,699	79,699	0	0	180.0

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Table 28: Contractor Certificated Staff—Duty Roots 63, 64

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32358 Freeman	2	0	0.60	105,845	105,845	0	6,324	180.0
36140 Walla Walla	4	0	3.10	70,998	70,998	0	0	181.0
37903 Lummi Tribal	1	0	1.00	88,837	93,837	11,829	9,428	185.0
38267 Pullman	1	0	1.00	66,950	66,950	13,200	12,092	180.0
39003 Naches Valley	3	0	1.28	63,848	63,848	0	0	180.0
39090 East Valley (Yak)	4	0	4.00	123,863	123,863	0	9,745	180.0
39200 Grandview	6	0	6.00	75,042	75,042	13,200	6,417	180.0
State Summary	508	0	382.53	83,955	76,556	4,042	4,147	181.4

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	4	0	1.64	35,401	36,314	25,268	6,856	260.0
01122 Benge	1	0	0.00	0	0	0	0	0.0
01147 Othello	120	0	62.59	47,406	47,594	22,464	9,602	260.0
01158 Lind	10	159	4.86	42,814	43,379	21,482	9,040	260.0
01160 Ritzville	8	488	3.01	43,570	44,679	22,208	9,318	260.0
02250 Clarkston	79	35	40.94	52,168	48,924	23,791	4,641	260.0
02420 Asotin-Anatone	14	0	7.00	38,489	39,280	20,321	9,866	260.0
03017 Kennewick	518	0	254.21	45,039	45,186	23,360	9,541	260.0
03050 Paterson	4	0	1.45	44,160	45,316	27,464	8,545	260.0
03052 Kiona-Benton	35	0	18.64	44,552	44,931	19,385	8,932	260.0
03053 Finley	28	0	13.06	42,327	42,343	21,966	8,567	260.0
03116 Prosser	62	0	34.97	44,510	44,864	21,320	9,269	260.0
03400 Richland	397	0	204.11	44,302	43,888	22,502	8,717	260.0
04019 Manson	18	544	9.92	47,396	53,316	21,508	10,664	260.0
04127 Entiat	9	0	4.29	47,343	47,807	21,000	10,096	260.0
04129 Lake Chelan	40	536	16.71	45,668	47,042	20,796	9,162	260.0
04222 Cashmere	36	768	20.82	46,102	47,814	21,024	9,651	260.0
04228 Cascade	37	0	21.16	45,830	46,341	21,956	12,821	260.0
04246 Wenatchee	210	777	107.17	43,291	46,452	23,899	9,753	260.0
04901 Pinnacles Prep Chrt	2	0	0.00	0	0	0	0	0.0
05121 Port Angeles	126	43	63.87	47,839	48,860	22,472	9,758	260.0
05313 Crescent	11	0	5.18	46,406	52,544	19,512	10,536	260.0
05323 Sequim	63	0	34.68	55,104	55,932	21,787	11,327	260.0
05401 Cape Flattery	20	926	10.69	48,837	50,995	23,358	10,322	260.0
05402 Quillayute Valley	40	1,499	24.32	48,146	50,579	19,703	10,253	260.0
06037 Vancouver	524	599	266.80	53,441	54,651	22,456	11,209	260.0
06098 Hockinson	48	0	24.52	47,318	48,615	22,068	10,031	260.0
06101 La Center	39	124	19.80	43,630	44,695	24,546	9,348	260.0
06103 Green Mountain	4	0	1.73	48,233	49,627	20,627	9,483	260.0
06112 Washougal	57	0	30.91	50,459	51,505	23,806	9,726	260.0
06114 Evergreen (Clark)	612	0	318.25	53,711	53,731	24,535	10,850	260.0
06117 Camas	121	0	62.97	51,754	52,591	21,016	10,679	260.0
06119 Battle Ground	290	36	90.43	86,977	54,628	22,899	10,981	260.0
06122 Ridgefield	81	0	45.43	53,587	53,528	22,211	10,712	260.0
06901 Rooted School Chrtr	2	0	1.46	54,757	54,740	18,064	10,948	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
07002 Dayton	9	0	4.65	46,767	47,367	21,428	9,878	260.0	
07035 Starbuck	1	0	0.62	32,956	32,949	21,423	6,193	260.0	
08122 Longview	227	0	112.57	46,100	46,956	22,387	12,362	260.0	
08130 Toutle Lake	20	0	9.57	43,654	48,155	25,003	9,206	260.0	
08401 Castle Rock	47	489	23.14	45,647	45,375	20,549	9,284	260.0	
08402 Kalama	8	0	4.54	47,628	47,631	21,107	10,541	260.0	
08404 Woodland	85	0	44.67	49,173	49,168	22,150	9,422	260.0	
08458 Kelso	127	0	66.11	42,777	42,781	23,265	8,856	260.0	
09013 Orondo	10	75	5.14	50,946	52,105	20,020	10,038	260.0	
09075 Bridgeport	21	0	12.65	45,977	46,829	19,910	9,940	260.0	
09102 Palisades	3	293	0.78	37,552	39,845	20,551	7,595	260.0	
09206 Eastmont	154	97	69.37	51,707	52,137	21,062	10,430	260.0	
09207 Mansfield	4	0	2.01	37,863	38,531	19,723	6,891	260.0	
09209 Waterville	6	333	1.87	46,513	47,661	19,628	9,102	260.0	
10003 Keller	2	0	0.79	42,028	42,023	24,969	7,936	260.0	
10050 Curlew	7	0	3.30	42,457	42,464	28,018	7,342	260.0	
10065 Orient	1	500	0.00	0	0	0	0	0.0	
10070 Inchelium	8	0	5.40	48,128	48,129	19,567	9,738	260.0	
11001 Pasco	329	0	155.07	41,856	43,375	23,313	9,244	260.0	
11051 North Franklin	58	0	33.41	43,826	44,228	22,477	9,064	260.0	
11056 Kahlotus	4	0	0.58	54,635	54,693	22,627	10,384	260.0	
12110 Pomeroy	10	100	5.70	43,673	47,624	22,932	9,749	260.0	
13073 Wahluke	69	0	46.94	45,123	45,233	19,227	9,204	260.0	
13144 Quincy	97	0	54.61	46,086	46,253	21,996	9,729	260.0	
13146 Warden	22	14	13.05	39,837	40,441	21,250	8,303	260.0	
13151 Coulee-Hartline	7	0	3.30	52,843	57,894	23,348	11,280	260.0	
13156 Soap Lake	24	0	14.88	46,411	46,568	20,726	9,540	260.0	
13160 Royal	56	0	29.58	47,906	43,719	21,894	8,945	260.0	
13161 Moses Lake	246	4	118.45	42,824	42,833	21,963	9,598	260.0	
13165 Ephrata	77	0	36.33	50,558	46,296	21,729	9,335	260.0	
13167 Wilson Creek	7	214	2.90	43,618	43,635	26,174	8,817	260.0	
13301 Grand Coulee Dam	35	0	18.33	44,380	44,729	23,667	9,095	260.0	
14005 Aberdeen	99	598	51.03	54,674	56,839	24,186	11,680	260.0	
14028 Hoquiam	44	985	13.66	49,544	53,459	22,699	10,617	260.0	
14064 North Beach	23	0	11.79	54,024	48,810	20,818	9,910	260.0	

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14065 McCleary	14	0	6.03	54,519	50,583	23,536	10,361	260.0
14066 Montesano	40	0	16.75	56,155	52,089	24,487	10,575	260.0
14068 Elma	35	188	19.92	53,649	54,048	22,056	11,376	260.0
14077 Taholah	9	0	5.44	50,103	52,308	19,316	11,847	260.0
14097 Lake Quinalt	9	0	5.55	46,487	46,703	18,405	9,575	260.0
14099 Cosmopolis	12	0	4.99	47,778	48,021	19,512	9,890	260.0
14104 Satsop	4	0	2.23	50,054	50,105	19,928	9,478	260.0
14117 Wishkah Valley	7	0	2.73	44,592	57,270	26,402	10,732	260.0
14172 Ocosta	20	0	11.49	51,000	51,158	20,026	5,057	260.0
14400 Oakville	11	0	6.45	44,685	45,821	21,894	9,483	260.0
15201 Oak Harbor	186	1,698	114.38	54,975	57,774	21,364	11,586	260.0
15204 Coupeville	21	966	11.31	64,352	66,609	25,079	12,638	260.0
15206 South Whidbey	32	732	15.61	51,040	52,739	26,522	10,586	260.0
16020 Queets-Clearwater	1	0	0.55	44,279	46,282	22,109	9,914	260.0
16046 Brinnon	4	0	1.01	41,932	43,149	22,195	8,204	260.0
16048 Quilcene	12	0	6.43	50,770	54,078	22,905	10,440	260.0
16049 Chimacum	19	64	8.82	44,493	44,872	21,447	9,232	260.0
16050 Port Townsend	32	1,660	17.64	48,797	51,892	20,975	10,044	260.0
17001 Seattle	1,191	61	806.65	80,347	80,523	19,234	16,392	260.0
17210 Federal Way	464	0	221.67	53,941	53,973	21,967	11,173	260.0
17216 Enumclaw	135	660	62.47	52,151	53,620	25,158	10,709	260.0
17400 Mercer Island	89	2,411	38.86	62,986	71,243	23,153	13,325	260.0
17401 Highline	523	0	279.17	60,340	60,346	21,949	13,339	260.0
17402 Vashon Island	33	997	14.57	60,396	62,820	22,330	12,962	260.0
17403 Renton	384	295	206.98	65,900	66,396	22,545	13,391	260.0
17404 Skykomish	4	0	2.61	51,533	51,776	20,248	4,758	260.0
17405 Bellevue	523	4,007	269.22	58,964	66,643	20,104	13,579	260.0
17406 Tukwila	72	0	42.34	71,178	72,708	21,950	15,184	260.0
17407 Riverview	45	0	23.53	46,959	47,070	23,270	9,219	260.0
17408 Auburn	430	0	227.67	56,605	57,737	23,710	10,968	260.0
17409 Tahoma	286	171	148.14	53,590	53,762	23,702	11,174	260.0
17410 Snoqualmie Valley	138	0	70.83	50,867	50,945	25,161	9,865	260.0
17411 Issaquah	349	0	184.30	58,530	59,207	24,221	12,800	260.0
17412 Shoreline	180	697	74.56	58,914	60,936	21,787	12,043	260.0
17414 Lake Washington	591	0	239.96	59,975	60,150	25,060	11,341	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17415 Kent	548	0	297.14	60,899	61,154	651	12,830	260.0
17417 Northshore	604	1,148	316.50	67,995	70,054	23,469	14,889	260.0
17910 Rainier Vly LA Chr	5	0	3.88	70,805	70,769	16,876	11,349	260.0
17911 Impact PS Charter	9	28,318	0.00	0	0	0	0	0.0
17916 Impact SS Charter	1	44,871	0.00	0	0	0	0	0.0
17917 Why Not You Chrtr	1	0	0.74	60,893	60,931	17,873	12,186	260.0
18100 Bremerton	114	1,712	59.57	53,102	55,967	24,609	11,170	260.0
18303 Bainbridge	101	0	45.35	59,412	60,026	24,729	14,266	260.0
18400 North Kitsap	157	473	75.08	60,005	58,285	24,195	11,450	260.0
18401 Central Kitsap	332	224	174.75	53,932	54,279	23,449	10,844	260.0
18402 South Kitsap	217	13	121.76	55,639	56,050	22,939	11,161	260.0
18901 Catalyst Brem Chrtr	6	0	3.97	65,448	65,421	17,462	8,677	260.0
18902 Suquamish Tribal	3	0	1.54	83,074	29,767	6,410	2,732	260.0
19007 Damman	4	0	1.07	70,490	71,775	24,613	11,997	260.0
19028 Easton	3	1,167	1.44	54,799	57,753	17,496	11,638	260.0
19400 Thorp	11	1,007	5.13	35,107	36,867	20,376	6,638	260.0
19401 Ellensburg	86	0	45.39	39,204	39,159	23,085	8,010	260.0
19403 Kittitas	12	638	5.33	38,590	39,491	22,225	8,314	260.0
19404 Cle Elum-Roslyn	19	0	9.63	50,735	42,858	21,550	8,800	260.0
20094 Wishram	5	267	1.19	46,607	49,151	21,429	8,565	260.0
20203 Bickleton	2	0	1.31	48,214	57,091	20,131	9,913	260.0
20215 Centerville	3	500	0.62	42,354	43,245	24,105	8,263	260.0
20400 Trout Lake	4	0	1.52	49,354	49,027	22,148	9,475	260.0
20401 Glenwood	4	0	1.43	43,202	47,227	29,063	10,319	260.0
20402 Klickitat	4	0	2.22	49,143	50,256	19,028	9,603	260.0
20403 Roosevelt	1	7,000	0.70	41,591	51,523	17,485	9,981	260.0
20404 Goldendale	29	16	16.84	40,699	41,026	21,712	8,631	260.0
20405 White Salmon	14	511	5.28	61,838	50,652	24,561	4,824	260.0
20406 Lyle	9	0	3.35	45,720	46,626	20,546	8,914	260.0
21014 Napavine	17	0	7.84	44,840	46,663	25,070	9,420	260.0
21036 Evaline	5	0	1.70	38,682	39,142	17,587	7,083	260.0
21206 Mossyrock	17	88	8.76	47,613	46,109	15,782	12,434	260.0
21214 Morton	24	0	13.75	41,361	41,615	23,045	8,064	260.0
21226 Adna	13	0	7.66	44,259	44,260	22,406	8,826	260.0
21232 Winlock	29	0	14.58	43,526	7,783	21,773	8,847	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21234 Boistfort	6	0	2.88	44,690	69,737	26,777	10,427	260.0
21237 Toledo	34	0	16.13	47,454	48,050	23,548	9,801	260.0
21300 Onalaska	26	353	12.39	40,619	43,171	24,258	9,092	260.0
21301 Pe Ell	15	0	7.50	41,104	42,493	22,021	8,880	260.0
21302 Chehalis	89	68	49.66	48,566	48,776	22,091	10,024	260.0
21303 White Pass	16	0	7.82	38,174	6,326	19,928	6,739	260.0
21401 Centralia	100	19	51.70	47,021	47,235	22,523	9,382	260.0
22008 Sprague	2	0	0.48	33,856	33,797	20,087	5,943	260.0
22009 Reardan-Edwall	19	0	10.56	39,135	6,770	21,284	7,995	260.0
22017 Almira	5	0	2.17	40,141	48,708	26,211	74,589	260.0
22073 Creston	6	0	3.45	44,236	36,430	19,119	7,311	260.0
22105 Odessa	13	0	5.62	41,215	42,263	25,061	8,517	260.0
22200 Wilbur	7	143	3.82	41,662	42,827	22,053	7,862	260.0
22204 Harrington	7	0	3.24	51,290	51,867	26,259	9,799	260.0
22207 Davenport	14	0	9.27	44,140	44,049	19,586	8,549	260.0
23042 Southside	6	179	3.62	49,964	50,327	18,696	10,574	260.0
23054 Grapeview	5	0	1.74	67,096	47,640	26,536	11,236	260.0
23309 Shelton	113	991	60.49	52,283	54,331	22,182	10,951	260.0
23311 Mary M. Knight	6	0	3.43	49,211	50,679	20,991	9,443	260.0
23402 Pioneer	34	2,205	15.68	42,732	46,750	23,091	9,147	260.0
23403 North Mason	51	0	27.80	49,047	51,979	24,137	10,566	260.0
23404 Hood Canal	16	0	9.36	50,077	50,072	23,860	9,638	260.0
24014 Nespelem	14	0	5.87	48,285	55,449	20,250	10,744	260.0
24019 Omak	74	1,098	43.38	47,171	47,363	20,381	10,515	260.0
24105 Okanogan	45	0	24.25	48,989	49,909	20,732	10,098	260.0
24111 Brewster	33	0	20.70	40,453	40,711	20,557	8,297	260.0
24122 Pateros	6	917	2.65	42,725	43,235	20,021	8,377	260.0
24350 Methow Valley	19	205	9.65	47,452	49,183	22,420	9,873	260.0
24404 Tonasket	35	1,822	19.47	43,080	47,239	21,574	9,322	260.0
24410 Oroville	14	0	7.16	43,626	43,732	23,502	8,625	260.0
24915 Pascal Sherman Trbl	1	0	0.71	44,462	44,433	7,154	3,756	260.0
25101 Ocean Beach	11	0	6.45	47,330	48,475	21,189	9,881	260.0
25116 Raymond	16	54	9.39	42,824	44,687	18,981	9,177	260.0
25118 South Bend	34	0	18.42	43,744	43,921	21,944	9,294	260.0
25155 Naselle-Grays Riv.	7	0	3.64	56,530	59,741	25,148	12,130	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25160 Willapa Valley	21	579	6.66	56,834	55,080	21,773	11,159	260.0
25200 North River	3	0	1.84	50,584	50,602	10,533	2,444	260.0
26056 Newport	38	0	21.69	38,401	39,051	22,521	7,567	260.0
26059 Cusick	15	0	6.54	41,847	42,217	21,884	8,307	260.0
26070 Selkirk	13	0	5.55	42,262	49,103	27,342	9,803	260.0
27001 Steilacoom Hist.	65	0	37.16	53,556	54,624	22,402	11,071	260.0
27003 Puyallup	454	0	229.59	59,435	59,583	22,902	9,265	260.0
27010 Tacoma	483	0	270.78	62,659	60,495	22,526	14,592	260.0
27019 Carbonado	7	0	3.42	51,051	59,912	22,679	11,358	260.0
27083 University Place	88	33	46.76	59,064	59,524	10,655	12,095	260.0
27320 Sumner-Bonney Lake	230	4	129.71	53,301	53,605	22,568	10,701	260.0
27343 Dieringer	39	59	20.13	54,445	54,412	22,065	10,658	260.0
27344 Orting	49	788	25.90	56,097	58,621	23,408	12,110	260.0
27400 Clover Park	277	22	0.74	>999,999	53,274	17,950	11,208	260.0
27401 Peninsula	179	0	91.08	54,993	55,027	22,954	11,124	260.0
27402 Franklin Pierce	223	0	122.75	52,461	52,251	21,690	9,716	260.0
27403 Bethel	399	238	223.93	49,954	50,342	22,621	5,493	260.0
27404 Eatonville	47	828	23.35	48,010	51,539	23,392	10,755	260.0
27416 White River	95	155	52.59	51,255	51,496	21,891	10,534	260.0
27417 Fife	85	0	47.97	52,445	52,694	22,646	10,753	260.0
27901 Chief Leschi Tribal	37	219	26.55	51,332	52,119	17,105	10,799	260.0
27902 Impact CB Charter	3	43,991	0.00	0	0	0	0	0.0
28010 Shaw Island	1	0	0.10	67,427	67,666		6,323	260.0
28137 Orcas Island	17	0	8.96	57,792	56,909	23,690	10,943	260.0
28144 Lopez Island	9	300	3.53	50,535	50,538	28,576	9,207	260.0
28149 San Juan Island	21	3,261	12.14	54,336	58,585	21,751	11,643	260.0
29011 Concrete	18	27	9.08	51,922	52,947	23,127	10,523	260.0
29100 Burlington-Edison	101	0	53.79	55,143	55,527	23,923	10,899	260.0
29101 Sedro-Woolley	148	0	73.02	60,582	60,539	23,700	12,108	260.0
29103 Anacortes	45	0	20.89	55,787	55,788	23,286	11,028	260.0
29311 La Conner	17	1,757	7.01	57,466	62,118	27,474	11,788	260.0
29317 Conway	14	0	5.79	48,013	52,908	21,465	10,268	260.0
29320 Mt Vernon	203	1,861	105.82	57,462	60,992	21,596	12,020	260.0
30002 Skamania	3	0	1.35	37,474	37,454	24,989	7,303	260.0
30029 Mount Pleasant	3	1,224	0.67	41,834	44,463	24,559	8,679	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
30031 Mill A	2	0	0.79	48,232	48,273	16,635	9,643	260.0
30303 Stevenson-Carson	22	0	13.13	44,052	44,828	25,140	8,256	260.0
31002 Everett	453	0	233.74	58,508	58,101	21,530	11,821	260.0
31004 Lake Stevens	254	1,580	121.88	55,187	59,371	28,204	11,677	260.0
31006 Mukilteo	435	0	224.25	65,377	65,495	23,663	12,734	260.0
31015 Edmonds	495	27	250.08	60,478	60,984	24,214	10,630	260.0
31016 Arlington	128	2,355	68.75	58,688	63,334	23,429	12,390	260.0
31025 Marysville	216	2,838	98.48	56,280	62,159	30,023	12,359	260.0
31063 Index	1	0	0.58	52,969	53,025	19,911	9,966	260.0
31103 Monroe	125	1,799	65.61	57,588	61,253	25,242	12,222	260.0
31201 Snohomish	235	0	116.55	58,501	58,711	23,778	11,965	260.0
31306 Lakewood	68	0	40.91	57,032	56,994	21,624	11,092	260.0
31311 Sultan	53	2,601	27.63	46,739	52,522	27,727	10,332	260.0
31330 Darrington	14	1,623	7.84	55,410	58,312	0	10,950	260.0
31332 Granite Falls	58	1,289	33.25	50,018	52,459	21,870	10,518	260.0
31401 Stanwood-Camano	121	0	55.13	64,862	65,323	24,480	12,892	260.0
32081 Spokane	506	1,223	261.74	50,700	53,380	23,824	12,245	260.0
32123 Orchard Prairie	3	0	0.56	43,163	43,125	23,425	8,121	260.0
32325 Nine Mile Falls	26	0	12.26	43,727	43,992	22,761	8,826	260.0
32326 Medical Lake	48	0	28.28	39,821	39,848	21,444	7,707	260.0
32354 Mead	248	35	126.36	44,239	44,468	24,579	8,711	260.0
32356 Central Valley	288	0	172.49	43,978	44,131	21,509	7,697	260.0
32358 Freeman	13	0	6.02	39,505	39,846	19,069	8,111	260.0
32360 Cheney	122	0	77.15	41,678	44,213	20,880	8,870	260.0
32361 East Valley (Spo)	102	0	52.12	46,717	46,451	20,759	9,179	260.0
32362 Liberty	15	0	7.42	39,411	39,755	23,033	8,028	260.0
32363 West Valley (Spo)	69	0	37.42	44,322	45,317	24,288	8,996	260.0
32414 Deer Park	58	191	29.17	39,766	40,129	30,096	8,415	260.0
32416 Riverside	46	0	23.32	40,833	41,821	22,440	8,466	260.0
32901 Spokane IA Charter	21	0	10.88	37,043	37,041	18,960	5,953	260.0
32903 Lumen Charter	1	0	0.77	51,382	51,387	17,078	9,689	260.0
32907 PRIDE Prep Charter	1	0	0.78	64,103	64,084	16,918	4,550	260.0
33030 Onion Creek	8	0	2.44	40,143	52,713	17,972	8,653	260.0
33036 Chewelah	23	834	11.16	37,829	39,401	23,228	8,110	260.0
33049 Wellpinit	17	271	8.52	57,950	47,749	1,738	9,803	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33070 Valley	21	0	11.91	47,673	47,838	18,055	10,471	260.0
33115 Colville	40	0	23.75	39,181	39,482	21,664	7,761	260.0
33183 Loon Lake	9	333	4.05	40,519	41,889	23,806	7,525	260.0
33202 Summit Valley	8	0	3.24	38,136	52,297	24,760	9,818	260.0
33205 Evergreen (Ste)	2	0	1.19	41,000	43,649	19,949	8,384	260.0
33206 Columbia (Ste)	7	0	3.96	41,515	41,516	20,004	7,655	260.0
33207 Mary Walker	18	1,032	8.49	40,593	40,883	21,506	7,918	260.0
33211 Northport	9	0	5.47	36,931	36,920	21,856	7,084	260.0
33212 Kettle Falls	34	0	20.63	39,005	39,010	21,136	7,960	260.0
34002 Yelm	145	19	74.24	53,370	54,524	23,241	10,719	260.0
34003 North Thurston	383	0	205.95	54,090	54,300	23,271	10,670	260.0
34033 Tumwater	138	0	68.77	57,502	59,735	22,771	10,623	260.0
34111 Olympia	288	457	140.50	51,614	53,699	22,951	11,008	260.0
34307 Rainier	20	0	10.97	46,007	46,709	22,321	9,500	260.0
34324 Griffin	11	114	5.27	53,269	54,057	22,660	10,947	260.0
34401 Rochester	60	0	32.54	48,920	49,354	23,117	10,216	260.0
34402 Tenino	40	16	20.64	52,012	48,360	26,227	9,527	260.0
34901 Wa He Lut Tribal	3	4,053	1.47	66,080	74,312	13,858	8,175	260.0
35200 Wahkiakum	8	0	3.00	44,345	44,479	21,339	9,437	260.0
36101 Dixie	3	0	1.64	41,562	41,560	23,395	7,865	260.0
36140 Walla Walla	131	0	79.60	44,628	45,743	21,539	9,145	260.0
36250 College Place	49	0	22.81	49,260	43,906	19,089	8,751	260.0
36300 Touchet	5	0	2.56	33,958	66,237	32,858	13,615	260.0
36400 Columbia (Wal)	24	0	12.92	42,130	42,538	22,157	9,105	260.0
36402 Prescott	16	123	8.94	43,854	44,814	20,540	7,478	260.0
37501 Bellingham	268	1,620	135.08	55,177	58,799	23,004	11,707	260.0
37502 Ferndale	132	1,493	66.03	51,260	54,238	24,063	10,725	260.0
37503 Blaine	36	2,335	21.50	54,992	60,669	23,344	11,583	260.0
37504 Lynden	88	1,211	45.83	48,613	51,101	23,684	10,187	260.0
37505 Meridian	38	1,340	20.66	49,416	55,266	22,266	10,536	260.0
37506 Nooksack Valley	50	1,842	24.19	51,498	58,496	25,728	11,267	260.0
37507 Mount Baker	44	1,760	22.70	53,190	57,660	25,093	10,996	260.0
37902 Whatcom Intg'l Chrt	1	0	0.67	49,926	49,931	19,616	9,986	260.0
38126 Lacrosse	5	0	1.90	42,120	43,951	24,264	8,587	260.0
38264 Lamont	1	0	0.10	33,505	37,113	118,275	2,957	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38265 Tekoa	7	0	2.98	42,309	42,300	22,486	8,303	260.0
38267 Pullman	49	0	20.48	51,174	53,297	23,449	10,973	260.0
38300 Colfax	11	0	5.47	37,567	37,723	22,125	7,184	260.0
38301 Palouse	3	0	1.50	47,717	48,571	18,640	9,223	260.0
38302 Garfield	4	0	1.80	50,984	65,839	25,725	12,629	260.0
38304 Steptoe	1	0	0.43	57,159	57,119	30,463	10,752	260.0
38306 Colton	5	0	2.01	41,091	40,748	17,869	7,775	260.0
38308 Endicott	3	0	1.60	42,306	42,277	21,535	8,091	260.0
38320 Rosalia	9	0	3.68	42,149	50,419	25,424	9,481	260.0
38322 St. John	3	0	0.88	42,365	46,292	29,433	8,833	260.0
38324 Oakesdale	7	0	3.12	38,659	38,922	21,322	7,480	260.0
38901 Pullman CM Charter	4	0	3.15	44,156	44,182	16,761	8,836	260.0
39002 Union Gap	17	0	6.55	45,988	46,239	21,537	9,449	260.0
39003 Naches Valley	25	13	13.76	50,266	50,041	21,518	9,572	260.0
39007 Yakima	430	919	274.87	54,877	56,324	20,484	11,579	260.0
39090 East Valley (Yak)	59	925	34.34	44,087	45,555	22,476	9,338	260.0
39119 Selah	87	33	46.93	47,941	48,283	22,834	9,360	260.0
39120 Mabton	14	0	7.97	45,263	46,373	20,894	9,193	260.0
39200 Grandview	92	0	53.95	46,869	47,050	21,578	9,483	260.0
39201 Sunnyside	174	0	96.87	50,807	50,817	20,420	10,365	260.0
39202 Toppenish	126	842	68.69	44,948	47,676	23,807	9,850	260.0
39203 Highland	26	0	14.90	41,068	41,068	21,758	8,529	260.0
39204 Granger	46	13	28.16	43,503	44,485	21,500	9,135	260.0
39205 Zillah	27	0	12.13	58,037	46,607	22,479	9,528	260.0
39207 Wapato	80	0	40.11	46,476	46,472	21,474	9,368	260.0
39208 West Valley (Yak)	88	0	53.24	46,965	46,954	20,358	9,481	260.0
39209 Mount Adams	19	0	12.04	44,518	44,544	21,511	9,328	260.0
State Summary	26,130	414	13,561.87	55,736	55,713	22,072	11,213	260.0

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	8	0	4.78	50,005	50,016	22,088	11,537	260.0
03017 Kennewick	6	0	3.37	46,952	46,953	23,246	9,175	260.0
03052 Kiona-Benton	7	0	2.04	44,861	46,333	20,691	9,479	260.0
03053 Finley	1	0	0.41	43,121	46,258	18,560	10,620	260.0
03116 Prosser	5	0	3.23	48,660	48,655	20,463	10,077	260.0
03400 Richland	31	0	14.18	46,226	46,284	23,880	8,884	260.0
04222 Cashmere	1	1,038	0.75	47,955	49,321	17,503	12,110	260.0
04228 Cascade	4	0	2.59	79,421	79,430	20,361	24,828	260.0
04246 Wenatchee	1	4,297	0.69	61,459	67,690	19,157	12,842	260.0
05402 Quillayute Valley	1	1,544	0.00	0	0	0	0	0.0
06103 Green Mountain	1	0	0.25	78,175	78,163	13,145	14,935	260.0
06112 Washougal	4	0	1.71	69,959	69,210	26,105	13,375	260.0
06114 Evergreen (Clark)	18	0	2.53	50,822	50,760	13,588	10,436	260.0
06119 Battle Ground	13	0	8.49	69,304	65,105	18,631	12,908	260.0
06122 Ridgefield	6	0	3.65	57,705	57,712	21,707	11,509	260.0
08122 Longview	23	0	12.80	64,762	64,601	21,465	14,534	260.0
08404 Woodland	1	0	0.19	48,454	48,459	22,373	9,365	260.0
08458 Kelso	4	0	2.28	44,653	44,662	23,214	9,194	260.0
09206 Eastmont	1	0	0.55	44,967	44,964	23,955	9,076	260.0
10003 Keller	3	0	0.38	41,922	43,083	22,798	8,133	260.0
10065 Orient	1	0	0.12	81,849	89,962	16,615	16,984	260.0
11001 Pasco	11	0	6.34	47,510	47,529	18,154	8,656	260.0
11051 North Franklin	4	0	2.38	43,178	43,307	22,344	8,890	260.0
13144 Quincy	3	0	1.87	61,280	65,235	21,144	13,303	260.0
13160 Royal	1	0	0.34	43,599	46,603	19,226	9,575	260.0
13161 Moses Lake	37	0	16.27	52,571	52,508	21,000	11,911	260.0
13301 Grand Coulee Dam	2	0	1.27	46,013	46,018	20,757	9,448	260.0
14005 Aberdeen	4	708	2.40	69,210	70,563	21,977	14,348	260.0
14028 Hoquiam	2	2,205	0.58	50,555	53,549	22,976	10,626	260.0
14066 Montesano	1	0	0.59	55,034	55,011	22,213	11,106	260.0
14068 Elma	1	0	0.64	57,135	57,172	20,671	15,073	260.0
14077 Taholah	1	0	0.74	77,819	77,867	17,873	16,328	260.0
15206 South Whidbey	1	437	0.29	56,577	58,019	42,835	5,544	260.0
16046 Brinnon	2	0	0.05	39,533	47,444	20,308	9,247	260.0
17001 Seattle	10	0	6.64	87,998	88,000	19,893	18,861	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17210 Federal Way	23	0	8.14	51,885	52,735	22,753	10,610	260.0
17216 Enumclaw	1	234	0.00	0	0	0	0	0.0
17400 Mercer Island	4	2,431	1.86	82,600	88,560	16,482	17,142	260.0
17403 Renton	18	247	11.15	66,989	67,409	17,306	13,680	260.0
17405 Bellevue	26	5,964	15.51	68,604	74,910	18,265	19,988	260.0
17408 Auburn	23	0	14.38	57,678	58,579	21,094	10,941	260.0
17409 Tahoma	14	214	8.20	75,214	75,248	19,311	15,233	260.0
17410 Snoqualmie Valley	2	0	1.10	52,766	52,762	23,955	10,369	260.0
17411 Issaquah	29	0	16.48	60,311	60,318	22,437	12,757	260.0
17414 Lake Washington	24	1,726	3.33	61,460	61,902	22,211	12,078	260.0
17415 Kent	11	0	5.68	83,779	83,797	964	16,498	260.0
17417 Northshore	29	1,230	12.58	85,305	87,320	24,121	20,949	260.0
17917 Why Not You Chrtr	1	0	0.08	129,870	129,740	0	12,974	260.0
18100 Bremerton	1	1,398	0.70	49,781	51,743	18,844	10,376	260.0
18303 Bainbridge	1	0	0.09	63,022	64,290	22,788	19,720	260.0
18401 Central Kitsap	6	0	3.42	63,493	63,498	23,180	12,557	260.0
18901 Catalyst Brem Chrtr	2	0	1.42	69,209	69,179	18,636	13,278	260.0
19403 Kittitas	1	100	0.00	0	0	0	0	0.0
19404 Cle Elum-Roslyn	4	0	1.29	147,391	61,912	20,522	12,382	260.0
20404 Goldendale	3	0	1.88	45,385	45,377	21,027	9,855	260.0
21206 Mossyrock	2	0	0.62	65,377	65,344	21,285	12,890	260.0
21237 Toledo	1	0	0.52	61,670	61,522	25,421	12,347	260.0
21302 Chehalis	3	0	1.41	47,625	47,663	18,750	9,237	260.0
21401 Centralia	5	0	1.84	44,025	44,121	24,509	8,882	260.0
22200 Wilbur	1	0	0.48	83,142	83,245	27,038	16,246	260.0
23042 Southside	1	0	0.18	50,511	50,559	19,518	10,563	260.0
23309 Shelton	8	909	4.50	57,325	58,821	20,452	11,813	260.0
23311 Mary M. Knight	1	0	0.14	51,899	51,930	21,056	10,633	260.0
23402 Pioneer	2	0	1.06	45,649	51,462	22,531	10,097	260.0
24019 Omak	1	0	0.71	51,841	51,868	18,471	10,495	260.0
24404 Tonasket	2	2,859	1.38	53,921	58,082	19,149	11,295	260.0
24410 Oroville	1	0	0.57	48,010	47,986	23,065	9,768	260.0
25118 South Bend	1	0	0.27	44,755	44,772	22,090	9,346	260.0
25155 Naselle-Grays Riv.	1	0	0.70	53,868	54,712	18,760	11,064	260.0
25160 Willapa Valley	1	0	0.37	62,466	61,967	17,050	12,700	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26056 Newport	1	0	0.57	36,848	36,822	20,007	7,500	260.0
27003 Puyallup	14	0	0.00	0	0	0	0	0.0
27010 Tacoma	59	0	27.94	75,401	69,590	22,489	16,165	260.0
27083 University Place	4	615	1.58	82,206	82,247	9,571	16,782	260.0
27320 Sumner-Bonney Lake	19	0	11.54	69,857	70,514	21,738	14,134	260.0
27343 Dieringer	2	0	0.87	72,391	72,407	19,660	14,186	260.0
27344 Orting	8	1,194	4.64	65,190	67,264	22,772	13,807	260.0
27400 Clover Park	9	0	0.00	0	0	0	0	0.0
27401 Peninsula	19	0	10.06	60,583	60,564	22,461	12,175	260.0
27402 Franklin Pierce	1	0	0.61	66,186	66,252	21,697	12,831	260.0
27403 Bethel	15	403	10.66	62,180	62,745	18,575	6,638	260.0
27404 Eatonville	3	175	1.28	45,478	46,430	22,535	9,575	260.0
27416 White River	2	18	0.70	46,516	47,492	22,487	9,774	260.0
29101 Sedro-Woolley	5	0	3.05	85,704	85,750	21,672	16,865	260.0
29103 Anacortes	4	0	2.01	51,733	51,725	22,877	10,595	260.0
29320 Mt Vernon	9	2,450	6.02	65,893	69,710	19,461	13,625	260.0
31002 Everett	29	0	16.80	62,127	62,120	21,700	17,155	260.0
31004 Lake Stevens	13	1,429	5.78	54,497	57,749	25,371	11,512	260.0
31006 Mukilteo	11	0	4.27	77,872	77,890	30,919	14,587	260.0
31015 Edmonds	29	0	3.68	61,923	59,494	24,147	11,360	260.0
31016 Arlington	1	4,773	0.59	81,718	93,811	22,569	18,191	260.0
31025 Marysville	21	2,379	9.69	59,345	64,802	29,412	12,416	260.0
31063 Index	1	0	0.14	85,196	89,036	95,972	16,737	260.0
31103 Monroe	10	2,602	4.96	59,656	64,267	25,022	12,800	260.0
31201 Snohomish	23	43	7.98	70,977	70,745	19,511	14,271	260.0
31306 Lakewood	3	0	1.75	89,591	89,587	22,602	17,317	260.0
31332 Granite Falls	15	3,417	5.49	61,091	64,289	22,873	12,571	260.0
31401 Stanwood-Camano	12	0	4.56	76,364	75,551	28,142	14,918	260.0
32081 Spokane	12	676	6.49	43,057	44,361	23,798	10,991	260.0
32123 Orchard Prairie	1	0	0.05	59,111	60,999	17,116	11,482	260.0
32325 Nine Mile Falls	2	0	0.95	49,691	49,708	27,687	9,994	260.0
32326 Medical Lake	1	0	0.36	41,148	41,113	36,840	8,297	260.0
32354 Mead	12	0	3.89	50,610	50,942	23,843	9,911	260.0
32356 Central Valley	7	0	4.46	55,528	55,588	21,118	9,597	260.0
32360 Cheney	8	0	4.65	46,869	48,571	22,734	11,044	260.0

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32361 East Valley (Spo)	11	0	5.25	44,170	44,188	25,950	8,971	260.0
32416 Riverside	5	0	2.60	38,258	40,228	22,833	8,174	260.0
33036 Chewelah	1	652	0.48	37,107	38,495	22,560	8,141	260.0
33207 Mary Walker	2	0	0.94	64,460	64,497	28,191	12,922	260.0
34002 Yelm	6	298	2.38	49,416	49,915	22,213	9,838	260.0
34003 North Thurston	26	0	15.86	56,140	56,154	20,960	11,112	260.0
34033 Tumwater	12	0	6.09	61,959	62,591	21,832	12,330	260.0
34111 Olympia	34	0	6.00	50,806	52,339	28,297	10,769	260.0
34307 Rainier	4	750	0.59	40,244	40,234	22,330	8,255	260.0
34401 Rochester	2	0	1.25	61,148	61,153	21,184	12,584	260.0
34402 Tenino	3	890	1.50	70,059	73,965	17,600	14,443	260.0
36250 College Place	3	0	2.02	43,133	43,145	19,036	8,784	260.0
37501 Bellingham	7	2,394	3.19	74,089	79,443	24,855	15,504	260.0
37502 Ferndale	1	710	0.32	52,666	54,870	22,471	10,743	260.0
37503 Blaine	2	2,146	1.11	54,800	58,628	26,889	11,195	260.0
37504 Lynden	4	1,822	1.96	67,488	71,194	20,205	13,134	260.0
37505 Meridian	3	1,475	1.69	54,898	59,233	23,459	9,737	260.0
38267 Pullman	2	0	0.16	45,588	45,442	23,432	9,372	260.0
39002 Union Gap	1	0	0.16	43,224	43,239	20,504	8,927	260.0
39003 Naches Valley	2	208	1.19	61,365	61,689	21,425	11,804	260.0
39007 Yakima	20	1,888	10.09	56,110	59,486	17,797	12,205	260.0
39090 East Valley (Yak)	4	1,049	2.38	46,658	48,393	22,365	9,877	260.0
39119 Selah	6	0	3.13	48,936	49,238	22,859	9,896	260.0
39200 Grandview	9	0	5.66	52,028	52,045	20,671	10,594	260.0
39201 Sunnyside	11	0	6.85	59,975	60,004	21,201	12,012	260.0
39202 Toppenish	2	945	0.64	59,944	62,002	20,671	12,341	260.0
39203 Highland	1	0	0.55	39,486	39,513	23,886	8,264	260.0
39204 Granger	4	0	2.18	56,177	56,207	24,198	9,103	260.0
39207 Wapato	11	0	5.63	51,190	51,190	21,451	10,272	260.0
39208 West Valley (Yak)	13	69	6.91	46,530	49,289	23,586	9,866	260.0
39209 Mount Adams	6	0	3.83	59,027	59,066	21,329	11,822	260.0
State Summary	1,077	525	498.06	62,786	61,692	21,615	12,876	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	0.73	45,599	45,599	18,207	8,608	260.0
01147 Othello	15	0	10.20	55,486	55,684	16,440	11,122	260.0
01158 Lind	2	0	1.54	48,905	48,920	17,170	9,717	260.0
01160 Ritzville	1	0	0.79	49,263	49,292	16,761	9,859	260.0
02250 Clarkston	14	0	10.55	55,287	55,279	17,516	5,140	260.0
02420 Asotin-Anatone	3	0	1.93	54,536	54,531	16,421	12,860	260.0
03017 Kennewick	55	0	40.33	51,698	51,690	17,652	10,232	260.0
03052 Kiona-Benton	8	0	6.25	54,103	54,766	16,891	10,750	260.0
03053 Finley	7	0	4.82	48,796	49,842	17,244	10,116	260.0
03116 Prosser	14	2,363	10.50	49,603	52,757	16,980	10,862	260.0
03400 Richland	73	0	47.73	56,457	56,768	17,477	11,437	260.0
04019 Manson	5	150	2.85	50,377	50,292	18,039	10,132	260.0
04127 Entiat	2	0	1.46	56,726	63,947	16,974	13,443	260.0
04129 Lake Chelan	8	1,160	3.73	51,477	54,214	17,679	10,923	260.0
04222 Cashmere	10	583	6.23	51,169	52,704	16,841	10,371	260.0
04228 Cascade	8	0	4.69	48,537	48,724	17,600	12,096	260.0
04246 Wenatchee	31	2,510	22.96	51,830	55,319	16,581	11,044	260.0
05121 Port Angeles	20	2,037	14.23	52,863	57,936	14,443	11,450	260.0
05313 Crescent	2	0	1.06	53,789	53,807	14,977	10,733	260.0
05323 Sequim	9	56	7.70	61,469	61,542	15,433	12,071	260.0
05401 Cape Flattery	6	1,194	3.98	55,082	56,852	15,892	11,445	260.0
05402 Quillayute Valley	9	2,282	6.08	54,610	60,316	16,867	11,899	260.0
06037 Vancouver	114	165	86.85	63,957	64,093	15,521	12,988	260.0
06098 Hockinson	11	0	7.85	57,744	59,129	15,988	12,077	260.0
06101 La Center	10	292	6.72	51,535	52,334	17,484	10,740	260.0
06103 Green Mountain	1	0	0.19	51,081	51,075	15,966	9,759	260.0
06112 Washougal	11	0	8.01	59,300	59,333	18,142	11,467	260.0
06114 Evergreen (Clark)	103	0	79.67	63,398	63,407	16,547	12,685	260.0
06117 Camas	37	0	23.57	63,973	65,291	18,003	13,091	260.0
06119 Battle Ground	64	2,070	28.46	96,365	66,755	16,355	13,265	260.0
06122 Ridgefield	17	0	11.07	65,279	65,231	18,612	12,919	260.0
07002 Dayton	4	0	3.19	52,338	52,343	16,543	10,733	260.0
08122 Longview	33	26	23.15	61,018	60,988	18,655	15,261	260.0
08130 Toutle Lake	4	0	2.97	44,945	45,459	17,778	8,896	260.0
08401 Castle Rock	8	2,002	5.88	56,161	58,393	13,538	11,571	260.0

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Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08402 Kalama	7	0	4.60	52,383	52,401	10,430	9,133	260.0
08404 Woodland	11	0	9.08	56,651	56,689	16,034	10,956	260.0
08458 Kelso	19	0	14.47	52,203	52,220	17,204	10,635	260.0
09013 Orondo	2	0	0.72	53,394	55,942	29,847	10,825	260.0
09075 Bridgeport	6	0	4.75	50,376	50,396	16,673	10,235	260.0
09206 Eastmont	20	6,658	14.14	59,568	68,634	16,801	13,194	260.0
09207 Mansfield	1	0	0.80	43,131	43,122	16,415	8,288	260.0
09209 Waterville	3	400	2.12	58,109	58,374	15,576	11,295	260.0
10003 Keller	1	0	0.37	44,011	47,116	14,440	8,889	260.0
10050 Curlew	3	0	0.96	47,422	47,436	17,157	9,052	260.0
10065 Orient	1	0	0.28	81,455	89,738	16,574	16,942	260.0
10070 Inchelium	3	0	1.09	67,036	68,687	14,301	13,676	260.0
11001 Pasco	142	0	70.09	66,469	49,282	16,625	9,994	260.0
11051 North Franklin	9	0	6.68	50,248	50,161	14,992	10,170	260.0
11056 Kahlotus	1	350	0.80	49,161	49,610	16,586	9,418	260.0
12110 Pomeroy	2	0	1.54	47,886	52,792	17,170	10,659	260.0
13073 Wahluke	13	0	9.65	49,586	49,846	16,040	10,200	260.0
13144 Quincy	17	1,318	12.37	57,811	60,568	18,129	12,244	260.0
13146 Warden	7	0	3.53	45,477	45,585	17,328	9,326	260.0
13151 Coulee-Hartline	2	500	1.35	46,427	47,152	17,118	9,306	260.0
13156 Soap Lake	2	0	1.62	53,415	53,385	16,247	10,818	260.0
13160 Royal	8	0	5.57	58,464	54,373	16,617	11,050	260.0
13161 Moses Lake	34	0	22.60	51,093	51,109	16,836	10,243	260.0
13165 Ephrata	14	0	8.18	61,938	54,132	16,567	10,824	260.0
13167 Wilson Creek	1	0	0.35	59,300	59,300	13,200	11,904	260.0
13301 Grand Coulee Dam	1	0	0.81	53,665	56,861	16,330	11,247	260.0
14005 Aberdeen	14	0	8.97	63,183	63,719	18,756	13,008	260.0
14028 Hoquiam	6	2,555	4.72	61,234	66,094	16,773	12,984	260.0
14064 North Beach	4	0	3.33	60,258	57,718	15,142	11,603	260.0
14065 McCleary	2	0	1.17	60,270	60,608	16,994	12,254	260.0
14066 Montesano	7	0	4.70	62,272	62,283	18,256	12,484	260.0
14068 Elma	9	4,364	7.32	58,889	64,917	15,603	12,943	260.0
14077 Taholah	2	0	1.47	58,391	58,404	16,112	13,519	260.0
14097 Lake Quinault	2	0	1.58	47,179	47,175	16,729	9,622	260.0
14099 Cosmopolis	1	0	0.85	65,781	65,769	15,454	13,044	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14117 Wishkah Valley	1	0	0.81	53,052	53,329	16,247	11,127	260.0
14172 Ocosta	3	0	2.37	61,112	61,114	16,688	5,795	260.0
14400 Oakville	3	0	1.50	50,343	50,324	16,736	10,335	260.0
15201 Oak Harbor	34	2,871	26.27	63,277	66,992	16,673	13,229	260.0
15204 Coupeville	7	257	4.89	68,028	69,235	16,211	13,136	260.0
15206 South Whidbey	5	0	3.18	59,352	60,570	20,053	12,202	260.0
16046 Brinnon	1	0	0.60	56,875	56,887	16,990	10,775	260.0
16048 Quilcene	2	0	1.13	63,045	61,922	17,951	12,321	260.0
16049 Chimacum	7	61	4.46	54,689	54,793	17,246	11,114	260.0
16050 Port Townsend	7	2,252	4.31	52,871	56,945	16,316	10,996	260.0
17001 Seattle	232	326	172.51	75,549	75,922	16,768	16,191	260.0
17210 Federal Way	120	0	74.33	69,299	69,259	16,346	14,838	260.0
17216 Enumclaw	23	950	15.16	58,841	60,245	16,433	12,032	260.0
17400 Mercer Island	17	3,697	10.21	75,448	81,580	20,420	15,774	260.0
17401 Highline	108	0	70.44	62,831	63,087	16,986	13,658	260.0
17402 Vashon Island	7	1,423	5.02	77,600	79,971	15,706	15,796	260.0
17403 Renton	43	353	30.89	78,254	78,465	15,726	15,864	260.0
17405 Bellevue	66	5,427	48.73	70,246	77,385	16,160	16,266	260.0
17406 Tukwila	12	0	8.74	78,792	78,663	17,219	16,267	260.0
17407 Riverview	14	497	9.35	54,956	55,708	17,070	10,842	260.0
17408 Auburn	90	2,314	63.25	63,239	66,854	16,841	12,692	260.0
17409 Tahoma	33	18	24.26	64,043	64,150	16,203	13,098	260.0
17410 Snoqualmie Valley	30	335	22.22	64,074	64,588	14,738	12,332	260.0
17411 Issaquah	30	0	23.72	72,242	72,250	14,910	14,716	260.0
17412 Shoreline	38	898	31.14	73,449	74,684	15,228	14,593	260.0
17414 Lake Washington	147	408	102.53	71,888	73,356	16,684	14,240	260.0
17415 Kent	175	0	111.19	64,307	64,071	692	13,198	260.0
17417 Northshore	77	568	61.66	86,363	87,711	15,821	18,716	260.0
17905 Summit Atlas Chrtr	1	0	1.00	62,046	62,046	13,200	12,968	260.0
17910 Rainier Vly LA Chr	1	0	0.05	58,275	>999,999	263,151	261,508	260.0
18100 Bremerton	25	2,647	17.88	59,119	62,648	16,592	12,384	260.0
18303 Bainbridge	13	0	8.06	71,108	72,613	16,514	15,638	260.0
18400 North Kitsap	30	478	20.91	65,504	66,266	16,976	13,044	260.0
18401 Central Kitsap	52	1,202	32.96	64,981	65,510	18,481	12,836	260.0
18402 South Kitsap	41	0	28.51	62,256	62,283	16,681	12,292	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18901 Catalyst Brem Chrtr	1	0	1.00	46,575	46,568	13,198	6,051	260.0
19028 Easton	1	0	0.78	51,159	51,143	16,875	10,222	260.0
19401 Ellensburg	14	0	8.57	45,204	45,409	17,876	9,227	260.0
19403 Kittitas	4	50	2.35	46,773	46,538	16,698	9,679	260.0
19404 Cle Elum-Roslyn	5	0	3.85	52,276	52,294	17,130	10,575	260.0
20094 Wishram	1	0	0.34	49,765	49,753	15,300	9,915	260.0
20400 Trout Lake	1	0	0.76	50,059	50,646	17,442	9,787	260.0
20401 Glenwood	1	0	1.00	64,542	66,906	13,198	13,181	260.0
20402 Klickitat	2	0	1.19	64,649	64,652	13,843	12,353	260.0
20404 Goldendale	6	0	4.45	46,891	46,896	16,372	10,162	260.0
20405 White Salmon	8	336	4.82	64,141	54,909	15,878	5,150	260.0
20406 Lyle	2	0	1.00	58,427	58,427	13,200	11,164	260.0
21014 Napavine	6	0	2.85	53,258	53,157	17,867	10,874	260.0
21206 Mossyrock	1	0	0.81	53,290	53,269	16,330	12,114	260.0
21214 Morton	3	0	2.89	60,549	60,520	13,720	11,727	260.0
21226 Adna	3	0	1.79	54,904	55,740	18,435	10,565	260.0
21232 Winlock	5	0	3.19	45,753	8,812	24,303	9,040	260.0
21234 Boistfort	1	0	0.38	55,833	55,850	17,193	10,719	260.0
21237 Toledo	5	0	2.80	48,925	48,933	17,488	9,951	260.0
21300 Onalaska	5	0	4.12	50,151	50,140	16,008	10,216	260.0
21301 Pe Ell	1	0	0.85	53,599	53,597	15,510	11,172	260.0
21302 Chehalis	12	36	9.36	56,915	58,193	16,568	11,865	260.0
21303 White Pass	3	0	2.00	46,624	8,910	17,304	6,456	260.0
21401 Centralia	13	0	9.96	57,684	57,954	16,815	11,633	260.0
22008 Sprague	2	0	1.49	44,264	46,693	17,626	8,811	260.0
22009 Reardan-Edwall	2	0	1.77	56,731	9,456	14,926	11,307	260.0
22017 Almira	2	0	1.01	46,203	46,170	22,345	120,795	260.0
22105 Odessa	3	0	1.49	45,351	45,485	17,120	9,122	260.0
22200 Wilbur	3	333	1.29	45,849	46,551	21,808	9,297	260.0
22204 Harrington	1	0	0.80	70,249	70,235	16,415	13,254	260.0
22207 Davenport	3	0	2.37	45,245	45,228	16,674	9,029	260.0
23042 Southside	2	0	1.63	61,517	61,506	16,184	12,455	260.0
23054 Grapeview	1	0	0.85	58,958	58,947	15,454	11,561	260.0
23309 Shelton	19	2,924	13.87	56,832	61,546	17,503	12,317	260.0
23311 Mary M. Knight	3	0	2.46	61,912	67,479	15,796	15,631	260.0

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23402 Pioneer	5	2,861	3.60	43,264	48,959	18,362	9,427	260.0
23403 North Mason	12	0	6.00	55,623	55,621	17,634	11,288	260.0
23404 Hood Canal	4	0	2.45	55,157	55,147	18,443	10,615	260.0
24014 Nespelem	2	0	1.30	61,632	62,782	16,727	12,052	260.0
24019 Omak	14	1,984	7.31	60,445	63,228	16,311	13,333	260.0
24105 Okanogan	5	0	3.93	52,440	52,436	16,789	10,629	260.0
24111 Brewster	7	136	3.43	43,455	44,150	16,340	9,014	260.0
24122 Pateros	2	0	1.51	52,811	61,647	17,448	11,921	260.0
24350 Methow Valley	5	160	3.92	55,139	55,325	16,827	11,010	260.0
24404 Tonasket	9	2,461	5.48	50,791	55,254	18,220	10,734	260.0
24410 Oroville	4	0	2.38	47,509	47,479	17,797	9,675	260.0
25101 Ocean Beach	8	215	6.02	46,678	46,962	15,357	9,604	260.0
25116 Raymond	3	867	1.85	50,351	59,139	15,127	12,042	260.0
25118 South Bend	4	500	1.67	50,551	52,352	16,785	10,806	260.0
25155 Naselle-Grays Riv.	3	0	1.32	53,022	52,714	19,657	10,685	260.0
25160 Willapa Valley	5	0	1.48	46,677	50,125	22,010	10,717	260.0
26056 Newport	8	0	5.32	45,070	45,544	17,203	9,140	260.0
26059 Cusick	3	0	1.50	47,521	49,228	20,220	9,595	260.0
26070 Selkirk	3	0	1.68	45,478	45,470	20,013	9,195	260.0
27001 Steilacoom Hist.	16	0	12.31	65,407	65,395	16,081	13,299	260.0
27003 Puyallup	77	125	54.67	65,947	66,216	16,827	9,432	260.0
27010 Tacoma	138	0	94.65	79,096	80,123	19,166	21,848	260.0
27083 University Place	20	176	14.65	68,540	68,769	12,618	13,882	260.0
27320 Sumner-Bonney Lake	41	0	32.48	61,513	61,549	16,666	12,274	260.0
27343 Dieringer	4	0	2.55	71,518	73,246	16,332	14,343	260.0
27344 Orting	11	1,561	8.15	58,013	60,130	16,760	12,424	260.0
27400 Clover Park	39	38	0.00	0	0	0	0	0.0
27401 Peninsula	40	0	31.91	65,503	65,851	16,546	13,187	260.0
27402 Franklin Pierce	39	0	31.59	63,914	64,543	15,722	12,332	260.0
27403 Bethel	112	247	69.94	54,102	54,457	18,606	5,817	260.0
27404 Eatonville	9	1,198	6.10	54,809	58,101	16,807	11,818	260.0
27416 White River	19	32	12.97	53,632	53,562	16,892	10,927	260.0
27417 Fife	12	0	10.46	65,326	65,330	15,152	13,218	260.0
27901 Chief Leschi Tribal	3	693	1.54	50,118	51,478	18,855	12,020	260.0
28137 Orcas Island	5	0	1.92	65,428	65,503	17,963	12,446	260.0

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28144 Lopez Island	3	500	1.45	61,215	69,196	17,289	13,082	260.0
28149 San Juan Island	6	1,987	3.47	61,971	65,467	16,303	12,925	260.0
29011 Concrete	3	0	1.54	58,903	58,913	17,113	11,620	260.0
29100 Burlington-Edison	15	214	9.12	72,396	73,252	18,966	14,214	260.0
29101 Sedro-Woolley	25	3,909	15.52	75,844	82,015	16,991	16,164	260.0
29103 Anacortes	17	3,231	11.48	69,001	73,384	16,915	14,801	260.0
29311 La Conner	3	1,492	2.36	59,196	61,214	16,785	11,634	260.0
29317 Conway	1	0	0.85	61,547	61,547	14,485	11,931	260.0
29320 Mt Vernon	25	3,763	18.75	71,761	76,682	16,849	14,936	260.0
30031 Mill A	1	0	0.86	62,414	62,391	15,379	12,261	260.0
30303 Stevenson-Carson	5	0	3.44	52,922	53,083	17,261	10,259	260.0
31002 Everett	83	641	62.79	68,369	67,786	16,780	14,156	260.0
31004 Lake Stevens	44	3,314	27.58	64,638	69,996	18,493	13,817	260.0
31006 Mukilteo	83	0	54.57	70,218	70,214	18,520	13,682	260.0
31015 Edmonds	73	4,514	51.05	71,716	78,081	17,332	15,055	260.0
31016 Arlington	31	3,293	20.21	67,526	72,505	17,351	14,050	260.0
31025 Marysville	72	3,983	31.55	65,452	72,486	18,618	14,553	260.0
31063 Index	1	0	0.38	70,552	70,590	15,213	13,267	260.0
31103 Monroe	22	3,037	13.36	67,271	72,207	17,276	14,196	260.0
31201 Snohomish	38	0	27.09	68,433	68,622	17,184	13,865	260.0
31306 Lakewood	12	0	8.81	65,490	65,372	16,925	12,765	260.0
31311 Sultan	12	2,889	8.65	54,465	58,695	19,836	11,506	260.0
31330 Darrington	3	1,854	2.21	55,297	59,542	0	11,180	260.0
31332 Granite Falls	9	2,057	5.67	58,342	62,099	17,013	12,294	260.0
31401 Stanwood-Camano	23	0	16.56	75,370	75,397	16,925	14,890	260.0
32081 Spokane	210	957	145.92	52,576	54,073	18,095	11,593	260.0
32123 Orchard Prairie	1	0	0.71	59,312	61,206	17,174	11,521	260.0
32325 Nine Mile Falls	9	0	5.12	55,154	55,132	16,509	11,018	260.0
32326 Medical Lake	8	0	6.00	47,391	47,399	17,606	9,486	260.0
32354 Mead	42	0	33.03	51,252	51,578	17,154	10,124	260.0
32356 Central Valley	76	0	52.63	45,631	46,946	18,354	8,135	260.0
32358 Freeman	5	0	3.84	44,697	45,246	16,836	9,037	260.0
32360 Cheney	14	0	10.55	47,418	48,924	15,646	9,679	260.0
32361 East Valley (Spo)	12	0	9.06	52,005	52,026	18,038	10,369	260.0
32363 West Valley (Spo)	22	0	14.62	47,275	47,771	18,282	9,455	260.0

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32414 Deer Park	8	0	5.48	43,913	43,922	18,769	8,782	260.0
32416 Riverside	8	0	5.14	47,868	48,235	16,998	9,669	260.0
32901 Spokane IA Charter	4	0	1.67	37,907	37,943	16,820	6,595	260.0
32903 Lumen Charter	2	0	1.29	51,119	51,098	15,228	10,562	260.0
33030 Onion Creek	1	0	0.43	39,827	40,225	21,838	7,677	260.0
33036 Chewelah	4	900	1.97	47,126	48,968	17,286	10,199	260.0
33049 Wellpinit	3	0	2.38	59,753	60,523	1,385	11,844	260.0
33070 Valley	3	0	2.32	55,794	59,911	17,062	12,069	260.0
33115 Colville	11	0	7.16	55,838	56,385	16,648	11,155	260.0
33183 Loon Lake	2	0	0.25	48,063	48,144	18,248	9,120	260.0
33202 Summit Valley	1	0	0.11	37,700	38,457	21,447	7,349	260.0
33206 Columbia (Ste)	2	0	0.86	47,544	47,899	16,156	9,154	260.0
33211 Northport	1	0	0.36	45,736	47,394	18,297	9,094	260.0
33212 Kettle Falls	8	0	5.12	44,462	44,449	16,760	8,991	260.0
34002 Yelm	24	65	17.08	63,228	67,630	17,708	13,313	260.0
34003 North Thurston	66	174	53.25	60,302	60,811	15,818	11,745	260.0
34033 Tumwater	37	3,920	21.05	64,345	71,882	19,091	13,981	260.0
34111 Olympia	47	410	29.50	63,427	64,641	16,106	13,060	260.0
34307 Rainier	6	0	4.37	57,558	59,538	17,590	11,917	260.0
34324 Griffin	2	0	1.72	59,914	59,892	15,379	11,970	260.0
34401 Rochester	8	0	6.00	61,350	61,356	16,532	12,624	260.0
34402 Tenino	10	2,587	4.61	87,189	57,547	17,159	11,305	260.0
35200 Wahkiakum	3	0	2.01	53,292	52,830	18,189	10,874	260.0
36140 Walla Walla	23	0	17.55	49,990	50,995	16,951	10,329	260.0
36250 College Place	7	0	4.68	48,070	48,049	17,596	9,706	260.0
36300 Touchet	1	0	0.81	51,485	51,466	17,073	10,328	260.0
36400 Columbia (Wal)	4	0	2.47	50,876	50,857	17,229	10,192	260.0
36402 Prescott	3	0	1.42	53,297	54,374	17,166	10,409	260.0
37501 Bellingham	50	2,496	34.19	59,805	63,483	17,489	12,503	260.0
37502 Ferndale	28	2,771	19.94	56,215	60,111	17,232	11,725	260.0
37503 Blaine	8	3,949	6.55	62,202	67,761	18,285	12,937	260.0
37504 Lynden	15	2,652	11.17	54,591	58,146	18,533	11,657	260.0
37505 Meridian	9	2,415	6.66	56,643	61,533	17,347	12,063	260.0
37506 Nooksack Valley	14	2,991	9.45	59,375	63,742	18,835	12,475	260.0
37507 Mount Baker	12	2,337	8.01	60,004	63,521	16,473	12,119	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38126 Lacrosse	2	0	0.45	49,920	54,334	18,513	10,245	260.0
38265 Tekoa	2	0	1.43	43,752	46,481	18,527	9,165	260.0
38267 Pullman	9	0	7.58	59,621	59,641	14,803	11,670	260.0
38300 Colfax	4	0	2.23	46,967	47,105	23,686	8,969	260.0
38301 Palouse	2	0	0.57	50,526	111,698	30,838	20,231	260.0
38302 Garfield	2	0	1.24	56,966	56,957	12,935	10,844	260.0
38306 Colton	1	0	0.79	42,078	42,056	15,390	8,027	260.0
38308 Endicott	1	0	0.68	53,757	53,751	19,524	10,286	260.0
38320 Rosalia	3	300	1.06	45,587	47,342	15,293	8,780	260.0
38322 St. John	2	0	0.80	44,330	44,340	19,284	8,460	260.0
39002 Union Gap	2	0	1.62	56,762	56,741	16,330	11,490	260.0
39003 Naches Valley	6	0	4.31	53,799	53,922	16,802	10,319	260.0
39007 Yakima	66	2,018	50.31	57,298	59,925	16,215	12,305	260.0
39090 East Valley (Yak)	12	1,785	9.02	51,273	53,648	17,219	10,868	260.0
39119 Selah	17	1,883	8.52	53,140	56,106	15,884	11,278	260.0
39120 Mabton	5	0	3.28	52,638	52,621	16,407	10,590	260.0
39200 Grandview	10	0	7.81	56,496	56,959	16,060	11,470	260.0
39201 Sunnyside	27	0	22.39	55,948	55,944	15,914	11,457	260.0
39202 Toppenish	14	2,490	10.64	49,938	54,170	17,249	10,880	260.0
39203 Highland	8	0	5.11	53,374	49,915	16,980	10,224	260.0
39204 Granger	6	0	4.58	54,454	54,422	16,249	10,971	260.0
39205 Zillah	5	0	1.73	70,089	56,259	17,670	11,376	260.0
39207 Wapato	15	0	12.56	59,810	59,802	15,503	11,891	260.0
39208 West Valley (Yak)	21	647	15.89	59,999	60,857	16,608	12,077	260.0
39209 Mount Adams	4	0	2.57	54,341	72,579	21,166	15,944	260.0
State Summary	5,118	834	3,477.99	63,657	63,665	16,450	12,865	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01122 Benge	1	500	0.00	0	0	0	0	0.0
01147 Othello	26	0	14.97	47,360	47,509	22,289	12,004	260.0
01158 Lind	4	213	1.58	44,960	44,787	19,136	10,223	260.0
01160 Ritzville	1	0	0.70	45,459	45,449	18,746	10,814	260.0
02250 Clarkston	14	0	7.29	51,019	46,020	21,346	8,997	260.0
02420 Asotin-Anatone	4	0	1.85	44,023	44,050	22,147	12,287	260.0
03017 Kennewick	146	0	65.42	41,633	41,665	22,410	12,466	260.0
03050 Paterson	2	0	0.73	42,388	43,683	28,236	8,374	260.0
03052 Kiona-Benton	9	0	3.93	45,889	45,885	23,732	11,997	260.0
03053 Finley	10	0	4.48	41,866	42,537	20,067	11,263	260.0
03116 Prosser	21	120	7.26	45,429	46,153	22,122	11,691	260.0
03400 Richland	69	0	32.93	41,570	41,593	24,127	9,092	260.0
04019 Manson	5	0	3.14	47,182	47,160	19,521	11,607	260.0
04127 Entiat	3	0	1.52	41,193	44,339	21,978	11,632	260.0
04129 Lake Chelan	11	143	6.13	45,414	46,168	18,659	10,747	260.0
04222 Cashmere	9	260	4.92	50,075	50,564	18,867	12,386	260.0
04228 Cascade	6	0	1.82	50,436	50,836	16,572	11,245	260.0
04246 Wenatchee	48	221	25.87	43,226	43,672	21,781	11,997	260.0
05313 Crescent	2	0	1.01	43,992	44,001	20,977	8,377	260.0
05401 Cape Flattery	7	882	4.43	47,085	49,110	17,885	11,217	260.0
05402 Quillayute Valley	8	1,830	4.68	47,170	51,514	18,354	11,693	260.0
06037 Vancouver	108	0	51.03	54,472	54,474	20,573	10,378	260.0
06101 La Center	8	246	4.01	45,294	45,792	19,735	11,559	260.0
06103 Green Mountain	4	0	0.92	52,232	62,386	17,504	11,592	260.0
06112 Washougal	24	2	12.11	49,136	49,360	24,251	10,056	260.0
06117 Camas	51	0	22.71	48,801	49,133	21,213	12,665	260.0
07002 Dayton	3	0	1.76	42,790	42,784	20,998	11,524	260.0
08122 Longview	44	0	19.48	43,473	43,478	24,380	12,336	260.0
08130 Toutle Lake	5	0	2.92	44,866	44,867	20,716	10,022	260.0
08401 Castle Rock	9	1,185	5.33	44,487	46,492	19,795	12,233	260.0
08402 Kalama	8	0	4.15	35,149	35,159	28,720	13,967	260.0
08404 Woodland	13	0	7.72	46,645	46,997	19,173	9,554	260.0
08458 Kelso	42	0	20.36	41,230	41,250	25,374	11,388	260.0
09075 Bridgeport	5	0	3.57	42,039	42,061	18,471	11,004	260.0
09102 Palisades	1	0	0.33	37,580	38,682	20,574	7,494	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
09207 Mansfield	2	0	1.05	43,826	43,826	25,143	8,856	260.0	
09209 Waterville	2	0	1.17	51,951	51,876	20,448	10,595	260.0	
10003 Keller	2	0	0.95	42,306	42,303	20,795	7,988	260.0	
10050 Curlew	2	0	1.23	59,736	59,722	18,821	11,937	260.0	
10065 Orient	1	0	0.69	43,679	44,061	19,084	8,653	260.0	
10070 Inchelium	3	0	0.80	43,921	44,160	16,451	10,633	260.0	
11001 Pasco	112	0	55.11	45,166	42,329	22,331	12,907	260.0	
11051 North Franklin	9	0	5.66	42,455	42,875	19,931	11,688	260.0	
11056 Kahlotus	1	0	0.00	0	0	0	0	0.0	
12110 Pomeroy	1	0	0.70	38,530	38,539	18,970	10,926	260.0	
13073 Wahluke	19	500	12.07	43,551	44,427	19,621	9,178	260.0	
13144 Quincy	30	0	14.47	42,995	43,231	20,040	11,099	260.0	
13146 Warden	4	0	1.45	38,777	38,812	27,282	9,678	260.0	
13151 Coulee-Hartline	2	0	1.37	43,373	43,361	19,222	10,414	260.0	
13156 Soap Lake	5	0	1.59	49,343	49,376	17,873	12,013	260.0	
13160 Royal	10	0	5.79	41,202	41,641	21,562	8,632	260.0	
13161 Moses Lake	64	0	35.89	42,255	42,268	21,092	10,038	260.0	
13165 Ephrata	17	0	9.07	41,941	41,954	22,468	10,135	260.0	
13167 Wilson Creek	2	1,500	0.44	40,165	40,218	30,315	10,541	260.0	
13301 Grand Coulee Dam	5	0	2.92	44,159	44,267	18,090	11,335	260.0	
14005 Aberdeen	26	103	11.98	61,695	53,895	23,127	12,928	260.0	
14028 Hoquiam	13	1,563	5.98	50,404	53,807	22,438	12,495	260.0	
14064 North Beach	5	0	2.50	50,336	50,342	26,383	12,638	260.0	
14065 McCleary	3	0	1.44	54,717	54,690	20,710	13,405	260.0	
14066 Montesano	10	0	3.85	54,085	53,662	21,866	12,999	260.0	
14068 Elma	11	86	5.34	50,899	51,699	21,522	13,623	260.0	
14077 Taholah	2	0	0.81	56,681	56,702	19,562	14,162	260.0	
14097 Lake Quinalt	2	0	1.54	48,125	48,136	17,159	12,137	260.0	
14172 Ocosta	4	0	2.24	51,485	54,707	23,609	8,954	260.0	
14400 Oakville	2	0	0.92	41,275	42,788	22,865	11,786	260.0	
15201 Oak Harbor	39	1,763	22.09	53,727	56,855	23,312	12,088	260.0	
15204 Coupeville	7	0	3.17	67,999	68,324	29,160	13,183	260.0	
15206 South Whidbey	5	842	2.90	53,800	55,233	24,952	12,183	260.0	
16046 Brinnon	1	0	0.09	40,132	43,495	86,714	3,712	260.0	
16048 Quilcene	3	0	1.58	45,498	45,976	20,430	11,067	260.0	

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
16049 Chimacum	6	211	3.25	42,664	43,041	24,370	11,299	260.0
16050 Port Townsend	11	1,504	5.84	44,028	47,444	21,810	11,000	260.0
17001 Seattle	165	30	88.31	52,532	55,277	22,606	18,557	260.0
17210 Federal Way	107	0	48.29	51,578	51,216	23,325	13,701	260.0
17216 Enumclaw	41	660	16.63	49,805	52,539	23,261	12,656	260.0
17400 Mercer Island	1	0	0.42	65,598	65,584	20,297	13,223	260.0
17401 Highline	79	0	40.25	53,943	53,936	24,686	13,499	260.0
17402 Vashon Island	8	1,439	4.61	48,314	50,803	22,879	13,556	260.0
17403 Renton	72	157	35.55	57,698	58,010	20,982	11,809	260.0
17404 Skykomish	1	0	0.73	55,560	58,447	18,052	12,426	260.0
17405 Bellevue	82	28	35.01	50,355	50,514	21,937	9,558	260.0
17406 Tukwila	24	0	11.26	42,880	42,970	26,037	11,725	260.0
17407 Riverview	16	0	7.29	44,329	44,854	20,955	10,805	260.0
17408 Auburn	106	103	53.14	52,775	53,055	25,024	10,048	260.0
17409 Tahoma	33	545	12.31	53,151	54,606	23,795	13,360	260.0
17410 Snoqualmie Valley	40	0	18.93	48,150	48,144	23,006	10,521	260.0
17411 Issaquah	79	0	43.20	53,780	53,784	23,331	13,198	260.0
17412 Shoreline	44	9,702	14.27	55,243	62,907	20,341	14,955	260.0
17415 Kent	113	0	58.14	51,155	51,154	537	10,602	260.0
17417 Northshore	111	65	45.13	50,285	50,463	28,357	13,290	260.0
17905 Summit Atlas Chrtr	1	0	1.00	44,450	44,450	13,200	9,290	260.0
17908 Rainier Prep Chrtr	1	0	0.00	0	0	0	0	0.0
17910 Rainier Villy LA Chr	1	0	0.95	44,437	44,443	14,895	6,810	260.0
18100 Bremerton	32	0	14.96	48,263	48,274	22,953	11,988	260.0
18303 Bainbridge	24	0	10.78	54,524	54,510	23,257	14,148	260.0
18400 North Kitsap	32	103	15.37	50,534	50,756	26,626	12,038	260.0
18401 Central Kitsap	52	0	26.52	47,321	47,333	24,896	11,174	260.0
18402 South Kitsap	44	0	20.03	49,648	49,806	18,873	11,457	260.0
19400 Thorp	3	1,395	1.36	53,715	56,315	17,694	10,819	260.0
19401 Ellensburg	18	0	9.43	37,553	37,559	22,815	7,641	260.0
19403 Kittitas	4	0	1.63	36,037	36,044	25,052	7,125	260.0
19404 Cle Elum-Roslyn	5	0	0.37	330,812	42,586	35,997	8,751	260.0
20094 Wishram	1	0	0.71	42,617	42,589	18,527	11,462	260.0
20215 Centerville	1	500	0.65	42,921	43,705	20,438	8,946	260.0
20400 Trout Lake	1	0	0.19	33,947	33,863	0	7,015	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20401 Glenwood	2	0	0.98	44,255	44,263	26,893	15,004	260.0
20402 Klickitat	2	0	0.84	46,859	47,053	21,657	9,732	260.0
20404 Goldendale	6	0	2.49	42,539	42,545	26,490	8,253	260.0
20405 White Salmon	8	499	3.06	46,564	47,877	21,569	7,469	260.0
20406 Lyle	2	0	0.00	0	0	0	0	0.0
21036 Evaline	1	0	0.39	39,964	41,887	20,549	8,631	260.0
21206 Mossyrock	3	0	1.95	37,577	37,569	13,543	14,062	260.0
21214 Morton	2	0	1.11	37,980	37,989	23,876	7,772	260.0
21226 Adna	4	0	2.20	42,196	42,204	23,982	9,901	260.0
21234 Boistfort	1	0	0.72	45,088	45,102	18,365	8,656	260.0
21300 Onalaska	5	0	2.86	41,500	41,512	23,126	11,042	260.0
21301 Pe Ell	2	0	1.37	49,383	49,400	19,345	10,914	260.0
21302 Chehalis	15	0	7.58	42,766	42,767	22,531	10,943	260.0
21303 White Pass	5	0	1.19	39,656	8,106	17,072	7,583	260.0
21401 Centralia	27	0	12.31	49,392	49,509	22,529	11,241	260.0
22008 Sprague	1	0	0.63	50,237	50,263	20,997	9,878	260.0
22009 Reardan-Edwall	3	0	1.82	38,815	6,590	21,774	9,357	260.0
22017 Almira	1	0	0.22	38,352	41,599	30,103	72,805	260.0
22105 Odessa	3	0	1.30	39,896	39,905	21,513	9,483	260.0
22200 Wilbur	1	0	0.14	46,459	48,659	18,372	10,014	260.0
22204 Harrington	2	0	0.84	48,035	48,034	15,786	7,968	260.0
23054 Grapeview	1	0	0.70	59,148	59,161	18,970	15,776	260.0
23309 Shelton	24	473	10.76	45,945	46,876	24,528	12,613	260.0
23311 Mary M. Knight	2	0	1.15	50,699	53,006	22,967	14,204	260.0
23402 Pioneer	5	2,569	3.13	40,676	44,768	21,134	9,255	260.0
23403 North Mason	14	18	7.56	46,992	47,020	24,423	12,242	260.0
23404 Hood Canal	3	0	1.67	50,567	50,996	20,217	9,816	260.0
24014 Nespalem	3	0	1.55	48,366	49,508	18,346	9,978	260.0
24019 Omak	8	93	4.59	47,977	48,149	17,264	13,958	260.0
24105 Okanogan	5	0	3.59	44,364	44,378	18,365	11,322	260.0
24111 Brewster	6	0	4.41	41,066	41,052	17,941	10,326	260.0
24122 Pateros	1	0	0.68	37,516	37,830	17,130	7,634	260.0
24350 Methow Valley	5	160	3.05	48,254	49,405	19,202	11,850	260.0
24404 Tonasket	6	1,973	3.24	43,185	48,060	22,413	10,080	260.0
24410 Oroville	5	0	2.66	43,396	43,371	19,802	11,173	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
24915 Pascal Sherman Trbl	3	0	2.14	48,134	48,103	7,154	3,894	260.0	
25101 Ocean Beach	6	0	2.59	40,744	40,774	20,404	10,143	260.0	
25116 Raymond	4	0	2.52	47,361	47,356	16,491	11,573	260.0	
25118 South Bend	3	0	2.04	49,876	53,016	17,830	13,960	260.0	
25155 Naselle-Grays Riv.	2	0	1.39	48,777	50,094	18,962	13,069	260.0	
25160 Willapa Valley	3	190	1.23	47,442	51,379	18,130	13,367	260.0	
25200 North River	1	0	0.75	53,259	53,270	17,698	4,375	260.0	
26056 Newport	8	0	4.47	44,976	46,206	23,609	11,175	260.0	
26059 Cusick	2	0	0.81	37,499	37,479	22,773	7,414	260.0	
26070 Selkirk	3	0	1.56	42,954	42,992	18,833	10,044	260.0	
27003 Puyallup	102	0	35.87	48,647	48,715	20,300	12,811	260.0	
27010 Tacoma	176	0	97.43	55,067	56,288	23,706	11,136	260.0	
27083 University Place	30	126	15.40	54,051	54,745	11,754	13,957	260.0	
27320 Sumner-Bonney Lake	45	96	18.61	44,910	45,154	22,000	10,763	260.0	
27343 Dieringer	9	0	3.66	50,446	51,710	26,840	11,895	260.0	
27344 Orting	12	1,309	5.63	51,428	54,341	18,214	13,830	260.0	
27400 Clover Park	76	0	0.00	0	0	0	0	0.0	
27402 Franklin Pierce	46	0	24.05	53,888	53,898	24,105	10,916	260.0	
27403 Bethel	121	30	54.65	45,526	45,605	21,016	8,027	260.0	
27404 Eatonville	13	919	5.98	48,903	51,955	18,670	13,360	260.0	
27416 White River	28	59	11.99	45,252	45,402	24,331	12,852	260.0	
27417 Fife	27	0	9.98	48,624	48,958	20,264	10,692	260.0	
27901 Chief Leschi Tribal	1	0	0.56	41,904	41,875	22,342	9,524	260.0	
28137 Orcas Island	3	0	0.00	0	0	0	0	0.0	
28144 Lopez Island	5	0	2.17	50,746	53,193	19,477	9,617	260.0	
28149 San Juan Island	5	1,005	2.22	46,436	48,895	18,841	10,428	260.0	
29011 Concrete	6	0	2.76	49,784	52,462	21,968	11,561	260.0	
29100 Burlington-Edison	21	0	11.99	55,737	55,902	21,538	11,894	260.0	
29101 Sedro-Woolley	32	0	13.54	56,518	56,450	22,903	12,645	260.0	
29103 Anacortes	14	0	6.85	56,195	56,191	26,967	12,322	260.0	
29311 La Conner	4	1,899	2.18	50,950	55,600	23,069	10,738	260.0	
29317 Conway	3	0	0.37	46,736	52,787	17,781	10,446	260.0	
29320 Mt Vernon	35	2,195	20.34	57,397	61,205	20,145	13,133	260.0	
30002 Skamania	2	0	0.99	45,208	45,239	19,332	9,309	260.0	
30031 Mill A	1	0	0.46	47,382	48,997	18,333	12,656	260.0	

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
30303 Stevenson-Carson	1	0	0.69	47,764	47,770	19,273	9,893	260.0
31002 Everett	91	5	45.83	50,994	47,585	22,687	17,292	260.0
31004 Lake Stevens	67	1,287	25.00	53,214	56,784	34,156	11,534	260.0
31006 Mukilteo	113	3	40.37	54,402	54,900	25,924	13,423	260.0
31015 Edmonds	105	216	42.78	51,996	52,534	24,990	9,402	260.0
31016 Arlington	35	1,552	12.17	53,948	58,569	24,289	12,896	260.0
31025 Marysville	67	2,122	31.33	52,084	56,780	30,198	12,639	260.0
31306 Lakewood	15	0	6.76	53,508	53,423	25,080	11,361	260.0
31311 Sultan	13	1,348	5.82	46,334	50,044	29,871	11,003	260.0
31330 Darrington	5	1,560	2.77	47,103	49,916	0	8,865	260.0
31332 Granite Falls	14	1,163	7.07	43,816	46,137	21,494	10,478	260.0
31401 Stanwood-Camano	28	0	11.70	61,914	62,169	23,898	15,291	260.0
32081 Spokane	139	1,015	81.60	50,329	52,075	21,030	12,367	260.0
32325 Nine Mile Falls	10	0	4.37	42,887	42,903	15,796	9,727	260.0
32326 Medical Lake	13	0	6.40	41,038	41,307	25,153	9,457	260.0
32354 Mead	46	0	21.38	43,508	43,579	22,820	10,032	260.0
32356 Central Valley	92	0	44.95	39,354	39,389	22,120	8,543	260.0
32358 Freeman	6	0	2.10	42,386	42,399	25,286	8,981	260.0
32360 Cheney	28	0	17.28	42,455	43,126	21,018	10,107	260.0
32361 East Valley (Spo)	28	0	13.98	42,314	42,313	20,479	10,078	260.0
32362 Liberty	3	0	1.63	42,291	42,289	24,338	10,097	260.0
32363 West Valley (Spo)	23	0	12.50	42,947	42,950	20,072	9,915	260.0
32414 Deer Park	11	0	6.24	40,378	40,371	25,390	9,450	260.0
32416 Riverside	11	0	5.61	41,630	41,659	20,026	9,828	260.0
32901 Spokane IA Charter	1	0	0.40	60,089	60,066	32,661	6,431	260.0
32903 Lumen Charter	1	0	1.00	37,440	37,440	13,200	7,589	260.0
33030 Onion Creek	2	0	0.52	40,994	40,568	20,348	8,036	260.0
33036 Chewelah	5	438	1.80	44,053	45,574	17,907	11,133	260.0
33049 Wellpinit	4	0	1.54	45,127	51,570	906	11,222	260.0
33070 Valley	4	0	2.52	41,878	41,879	20,931	11,829	260.0
33115 Colville	13	0	6.24	39,089	39,251	24,351	9,106	260.0
33183 Loon Lake	5	0	1.19	36,143	36,342	22,150	6,063	260.0
33202 Summit Valley	1	0	0.66	42,506	42,512	20,003	8,494	260.0
33205 Evergreen (Ste)	2	0	0.58	42,505	42,371	24,257	8,497	260.0
33206 Columbia (Ste)	2	0	1.06	44,641	44,631	24,995	8,896	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33207 Mary Walker	1	0	0.76	52,974	52,949	17,383	10,531	260.0
33211 Northport	1	0	0.73	38,747	38,743	18,272	7,688	260.0
33212 Kettle Falls	5	0	2.65	40,825	40,829	21,599	10,025	260.0
34002 Yelm	36	621	15.99	49,736	51,297	25,821	10,472	260.0
34003 North Thurston	86	0	41.13	49,421	49,433	20,147	9,496	260.0
34033 Tumwater	35	419	15.32	53,927	55,194	22,946	12,369	260.0
34111 Olympia	45	96	24.64	47,268	47,452	21,495	12,761	260.0
34307 Rainier	3	0	1.27	48,630	49,430	20,832	12,218	260.0
34324 Griffin	1	0	0.48	42,774	42,793	27,398	11,227	260.0
34402 Tenino	9	0	5.23	45,427	45,457	22,723	9,920	260.0
35200 Wahkiakum	2	0	1.07	45,198	45,168	24,703	14,556	260.0
36101 Dixie	1	0	0.49	50,822	50,980	19,105	10,172	260.0
36140 Walla Walla	27	0	16.32	45,666	46,342	22,348	11,688	260.0
36250 College Place	8	0	4.74	38,087	38,103	21,823	10,296	260.0
36300 Touchet	2	0	1.28	45,580	45,545	21,630	11,846	260.0
36400 Columbia (Wal)	6	0	3.37	41,034	41,041	24,349	11,368	260.0
37501 Bellingham	56	1,755	29.09	51,816	55,207	24,967	12,279	260.0
37502 Ferndale	26	1,851	14.33	51,392	54,882	21,413	11,511	260.0
37503 Blaine	11	2,579	5.64	57,034	62,225	26,109	12,142	260.0
37504 Lynden	19	944	6.87	45,507	48,823	23,876	9,937	260.0
37505 Meridian	8	1,681	3.13	49,959	54,856	24,075	11,377	260.0
37506 Nooksack Valley	14	1,994	6.65	50,784	55,117	25,236	10,731	260.0
37507 Mount Baker	13	1,534	6.38	52,472	57,627	21,555	10,965	260.0
38126 Lacrosse	3	0	1.04	43,061	53,034	19,084	10,331	260.0
38264 Lamont	1	0	0.35	39,725	40,730	13,901	8,007	260.0
38265 Tekoa	2	0	0.94	45,894	45,910	14,031	8,189	260.0
38267 Pullman	15	0	6.88	44,165	44,156	24,935	9,820	260.0
38300 Colfax	5	0	2.30	40,245	40,239	17,248	7,389	260.0
38301 Palouse	1	5,000	0.85	47,431	53,351	0	10,423	260.0
38302 Garfield	1	0	0.72	37,090	37,094	18,259	7,277	260.0
38306 Colton	1	0	0.71	57,060	57,022	18,527	10,883	260.0
38308 Endicott	1	0	0.73	49,248	49,232	18,052	9,808	260.0
38320 Rosalia	2	0	0.85	40,109	40,090	15,528	6,944	260.0
38322 St. John	2	0	1.13	39,888	39,886	23,467	7,875	260.0
38324 Oakesdale	3	0	0.80	42,611	42,603	16,415	8,424	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39002 Union Gap	4	0	2.55	46,838	46,836	18,095	9,610	260.0
39003 Naches Valley	11	0	6.03	46,070	46,667	18,402	8,759	260.0
39007 Yakima	100	516	64.21	45,266	46,080	20,186	10,020	260.0
39090 East Valley (Yak)	21	926	9.98	45,865	47,956	18,648	9,264	260.0
39119 Selah	22	0	11.42	46,754	46,956	19,602	8,813	260.0
39120 Mabton	4	0	2.45	48,371	51,961	21,125	10,065	260.0
39200 Grandview	31	35	17.35	50,286	50,337	23,469	10,249	260.0
39201 Sunnyside	44	0	26.79	49,231	49,214	21,180	9,940	260.0
39202 Toppenish	24	1,312	15.14	45,360	47,400	20,913	9,598	260.0
39203 Highland	7	0	4.11	40,253	40,250	22,490	8,396	260.0
39204 Granger	8	0	5.56	44,299	44,317	18,984	9,074	260.0
39205 Zillah	6	0	2.73	46,548	46,547	20,099	9,439	260.0
39207 Wapato	24	0	14.46	43,448	43,606	20,865	8,850	260.0
39208 West Valley (Yak)	34	0	13.22	49,870	49,906	20,996	8,826	260.0
39209 Mount Adams	7	0	4.47	49,019	49,052	21,329	9,939	260.0
State Summary	5,355	331	2,569.45	49,791	49,443	22,019	11,600	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	0	0.70	46,667	46,644	27,988	9,151	260.0
01122 Benge	1	0	0.55	52,872	54,850	16,610	10,731	260.0
01147 Othello	30	0	16.75	55,367	54,765	22,172	13,384	260.0
01158 Lind	15	0	6.75	50,504	50,505	28,365	11,355	260.0
02250 Clarkston	14	0	6.26	54,259	54,275	26,874	9,665	260.0
02420 Asotin-Anatone	7	247	1.61	53,528	54,132	8,632	12,237	260.0
03017 Kennewick	106	0	47.98	51,592	51,591	28,640	17,884	260.0
03050 Paterson	6	0	1.46	53,588	63,026	23,983	11,998	260.0
03052 Kiona-Benton	8	0	2.86	54,601	53,946	30,740	11,700	260.0
03053 Finley	11	0	3.46	50,340	48,533	16,940	11,085	260.0
03116 Prosser	26	0	11.06	53,082	52,730	27,064	13,422	260.0
03400 Richland	46	0	26.45	55,497	55,456	21,649	16,626	260.0
04019 Manson	7	0	1.93	57,291	57,167	30,838	13,258	260.0
04127 Entiat	4	0	1.52	58,479	57,792	25,392	14,243	260.0
04129 Lake Chelan	12	149	4.76	60,740	60,393	30,386	13,366	260.0
04222 Cashmere	10	449	2.87	52,961	54,405	36,907	13,093	260.0
04228 Cascade	12	0	5.38	52,412	52,413	29,421	14,891	260.0
04246 Wenatchee	30	134	14.08	56,044	56,203	26,852	14,883	260.0
04901 Pinnacles Prep Chrt	1	0	0.00	0	0	0	0	0.0
05121 Port Angeles	20	0	10.10	62,480	62,431	25,666	14,327	260.0
05313 Crescent	4	0	1.00	53,074	51,973	9,829	10,907	260.0
05323 Sequim	24	306	9.07	58,114	58,916	42,437	13,065	260.0
05401 Cape Flattery	4	1,839	1.85	63,407	65,890	25,032	15,096	260.0
05402 Quillayute Valley	8	1,558	3.25	59,394	64,938	29,987	15,758	260.0
06037 Vancouver	133	0	70.78	69,297	69,327	24,818	13,966	260.0
06103 Green Mountain	4	64	0.99	61,288	62,216	17,978	11,618	260.0
06112 Washougal	27	0	10.61	59,570	62,403	27,672	12,603	260.0
06114 Evergreen (Clark)	194	0	99.02	67,663	67,602	24,700	16,310	260.0
06117 Camas	57	0	24.56	66,960	67,209	26,158	16,340	260.0
07002 Dayton	6	0	2.26	47,843	47,281	34,613	10,436	260.0
08122 Longview	39	0	21.86	58,019	57,910	20,316	15,316	260.0
08130 Toutle Lake	7	0	2.57	51,729	52,671	34,231	11,671	260.0
08401 Castle Rock	12	809	4.57	53,810	55,933	28,623	14,167	260.0
08404 Woodland	83	0	42.96	60,047	60,047	24,965	12,369	260.0
08458 Kelso	28	0	13.84	55,758	55,767	26,484	14,190	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09013 Orondo	4	150	1.14	51,378	50,472	17,712	10,034	260.0
09075 Bridgeport	3	0	0.98	52,225	50,315	35,778	12,215	260.0
09102 Palisades	2	0	0.44	50,076	51,245	24,910	10,188	260.0
09206 Eastmont	30	0	11.92	57,008	56,559	32,512	12,681	260.0
09207 Mansfield	2	0	0.66	46,267	46,318	40,289	6,933	260.0
09209 Waterville	5	270	2.32	46,529	47,788	20,729	9,660	260.0
10003 Keller	2	0	1.26	47,588	46,968	18,368	9,228	260.0
10050 Curlew	5	0	0.26	53,027	52,972	51,308	10,588	260.0
10065 Orient	2	0	0.97	48,906	49,786	27,135	6,919	260.0
10070 Inchelium	1	0	0.34	45,159	45,185	38,282	10,852	260.0
11001 Pasco	118	0	17.29	54,085	64,793	78,618	67,035	260.0
11051 North Franklin	22	0	10.66	53,731	53,518	26,784	13,455	260.0
12110 Pomeroy	6	0	2.34	48,995	48,092	29,506	12,330	260.0
13073 Wahluke	14	0	6.48	54,373	54,124	26,116	10,638	260.0
13144 Quincy	21	0	8.93	52,398	52,108	28,986	13,667	260.0
13146 Warden	5	0	1.94	50,604	50,643	34,122	12,352	260.0
13151 Coulee-Hartline	6	0	2.14	46,058	46,065	36,980	10,819	260.0
13156 Soap Lake	6	0	2.56	57,860	57,143	28,423	11,640	260.0
13160 Royal	14	0	6.73	55,542	54,832	23,881	11,187	260.0
13161 Moses Lake	53	66	23.89	52,873	53,059	25,919	12,204	260.0
13165 Ephrata	25	0	9.08	54,473	54,108	30,746	12,660	260.0
13167 Wilson Creek	3	0	1.49	46,684	46,714	17,750	10,288	260.0
13301 Grand Coulee Dam	9	0	3.50	54,818	54,988	28,290	12,857	260.0
14005 Aberdeen	17	0	8.75	63,020	63,250	28,675	14,753	260.0
14028 Hoquiam	9	1,980	3.84	65,359	70,007	30,978	15,837	260.0
14064 North Beach	8	0	4.34	59,277	57,933	23,463	13,292	260.0
14066 Montesano	8	0	2.89	58,990	58,995	31,921	14,722	260.0
14068 Elma	13	55	5.29	61,148	60,328	28,132	15,573	260.0
14097 Lake Quinalt	4	0	1.84	53,011	51,214	17,673	12,543	260.0
14099 Cosmopolis	1	0	0.38	57,904	54,757	8,792	13,010	260.0
14117 Wishkah Valley	3	0	0.73	54,989	50,963	30,921	10,602	260.0
14172 Ocosta	8	0	2.86	57,381	57,332	36,840	9,248	260.0
14400 Oakville	2	0	0.89	48,473	46,893	35,499	12,325	260.0
15201 Oak Harbor	38	1,844	18.04	69,709	73,289	25,279	14,858	260.0
15204 Coupeville	6	0	3.23	73,804	73,789	24,523	12,983	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15206 South Whidbey	9	759	4.10	61,627	63,310	31,689	13,748	260.0
16020 Queets-Clearwater	1	0	0.50	52,228	52,229	13,200	13,487	260.0
16046 Brinnon	2	0	0.54	51,722	47,313	14,967	8,139	260.0
16048 Quilcene	6	0	2.35	58,143	58,172	24,528	13,614	260.0
16049 Chimacum	8	124	4.64	51,683	51,888	22,509	12,036	260.0
16050 Port Townsend	6	1,917	3.05	58,227	62,004	25,994	14,203	260.0
17210 Federal Way	98	0	55.29	64,772	63,052	20,443	17,007	260.0
17216 Enumclaw	35	1,049	15.62	68,459	69,685	27,764	16,363	260.0
17400 Mercer Island	22	2,820	10.17	73,654	79,762	26,527	15,657	260.0
17401 Highline	55	0	25.57	69,231	69,238	27,171	21,524	260.0
17403 Renton	90	0	57.98	72,990	72,988	20,802	15,293	260.0
17404 Skykomish	2	0	0.41	60,959	61,862	31,837	13,210	260.0
17405 Bellevue	95	480	0.00	0	0	0	0	0.0
17406 Tukwila	11	0	5.59	64,501	64,515	25,968	15,896	260.0
17407 Riverview	24	0	13.52	65,130	64,860	23,248	15,222	260.0
17408 Auburn	110	0	41.03	69,122	69,026	34,071	13,924	260.0
17409 Tahoma	56	0	26.52	67,535	67,537	27,359	16,467	260.0
17410 Snoqualmie Valley	46	109	23.19	69,194	69,364	25,620	14,763	260.0
17411 Issaquah	129	0	67.62	75,253	75,252	24,402	16,190	260.0
17412 Shoreline	34	0	19.73	64,651	64,654	22,077	15,967	260.0
17414 Lake Washington	117	0	60.55	75,668	75,592	22,360	13,034	260.0
17415 Kent	120	598	70.40	68,041	69,038	753	14,136	260.0
17417 Northshore	115	0	65.01	73,388	73,371	23,103	20,459	260.0
18100 Bremerton	21	0	12.56	63,344	63,468	21,877	15,145	260.0
18303 Bainbridge	21	0	12.35	71,220	71,524	21,836	18,701	260.0
18400 North Kitsap	46	0	30.06	66,915	66,870	20,110	14,975	260.0
18401 Central Kitsap	79	0	42.87	65,924	65,927	24,018	14,623	260.0
18402 South Kitsap	75	0	47.14	66,815	66,764	20,932	15,307	260.0
18901 Catalyst Brem Chrtr	4	0	3.11	58,053	54,302	15,724	7,295	260.0
19028 Easton	2	0	0.51	57,756	54,236	21,752	10,799	260.0
19400 Thorp	4	962	1.01	64,607	83,291	36,968	11,687	260.0
19401 Ellensburg	19	0	9.65	49,127	49,132	26,001	9,927	260.0
19403 Kittitas	6	182	2.83	51,779	52,183	27,959	10,773	260.0
19404 Cle Elum-Roslyn	9	0	3.13	57,815	52,357	29,558	9,922	260.0
20094 Wishram	1	0	0.71	54,626	54,630	18,567	13,703	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20203 Bickleton	3	0	0.61	52,117	52,235	0	8,812	260.0
20215 Centerville	3	500	0.87	48,053	50,061	35,369	10,235	260.0
20400 Trout Lake	4	0	0.71	61,327	62,097	18,572	8,821	260.0
20401 Glenwood	2	0	0.64	47,452	47,164	36,245	15,513	260.0
20403 Roosevelt	1	0	0.09	42,977	665,897	140,766	119,638	260.0
20404 Goldendale	10	0	4.60	51,174	50,968	28,098	10,985	260.0
20405 White Salmon	16	634	6.35	55,159	56,597	38,147	9,104	260.0
21014 Napavine	7	0	2.37	53,945	53,932	34,410	12,761	260.0
21036 Evaline	1	0	0.28	63,633	63,744	0	6,193	260.0
21206 Mossyrock	9	0	2.94	57,172	52,082	35,878	21,302	260.0
21214 Morton	5	0	1.51	48,010	48,073	43,786	7,241	260.0
21226 Adna	6	0	2.41	64,862	64,865	32,849	11,374	260.0
21232 Winlock	8	0	3.10	54,072	10,744	29,789	15,119	260.0
21234 Boistfort	1	0	0.77	66,580	66,600	17,170	13,587	260.0
21237 Toledo	10	0	4.11	53,521	53,532	29,058	12,715	260.0
21300 Onalaska	11	0	5.12	51,321	51,194	25,434	12,834	260.0
21301 Pe Ell	5	0	1.40	53,670	47,360	23,753	9,050	260.0
21302 Chehalis	15	0	7.50	56,826	56,821	24,270	13,820	260.0
21303 White Pass	7	0	2.77	46,411	9,743	31,118	6,920	260.0
21401 Centralia	25	0	12.37	56,398	56,409	26,671	13,078	260.0
22008 Sprague	2	0	0.79	45,486	45,482	33,416	8,940	260.0
22009 Reardan-Edwall	12	0	5.22	48,933	10,031	28,749	10,962	260.0
22017 Almira	3	0	1.07	44,910	44,899	24,570	11,462	260.0
22073 Creston	3	0	1.64	50,076	50,092	16,149	11,435	260.0
22105 Odessa	5	0	1.92	43,744	43,133	31,739	9,206	260.0
22200 Wilbur	7	100	2.95	50,419	50,657	24,130	11,782	260.0
22204 Harrington	6	0	2.14	48,259	48,572	33,937	5,171	260.0
22207 Davenport	8	0	3.35	51,249	51,284	31,525	9,112	260.0
23042 Southside	2	192	0.73	63,375	63,951	35,997	15,989	260.0
23054 Grapeview	3	0	1.21	52,025	52,066	32,672	14,849	260.0
23309 Shelton	33	3,380	21.66	64,862	70,021	20,118	16,950	260.0
23311 Mary M. Knight	3	0	1.16	54,919	54,908	34,250	12,269	260.0
23402 Pioneer	8	3,082	3.93	52,184	57,379	20,168	10,612	260.0
23403 North Mason	26	0	14.02	55,941	55,949	24,487	13,945	260.0
23404 Hood Canal	6	1,049	2.80	57,672	59,406	28,054	11,434	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24014 Nespelem	3	0	0.70	61,026	61,426	15,131	12,456	260.0
24019 Omak	13	129	5.37	57,427	57,740	31,933	15,072	260.0
24105 Okanogan	9	0	3.75	55,479	54,804	27,702	12,650	260.0
24111 Brewster	5	0	1.60	50,333	50,233	34,968	11,709	260.0
24122 Pateros	2	0	0.40	55,285	55,286	13,200	11,162	260.0
24350 Methow Valley	10	0	4.93	58,911	58,038	24,292	13,481	260.0
24404 Tonasket	16	1,759	6.17	56,056	60,753	29,598	12,001	260.0
24410 Oroville	3	0	1.07	52,840	52,904	23,253	12,927	260.0
25101 Ocean Beach	15	0	6.59	53,806	53,440	29,158	13,716	260.0
25116 Raymond	7	0	2.65	56,018	57,195	32,006	14,320	260.0
25118 South Bend	7	0	2.48	52,918	54,778	24,088	12,928	260.0
25155 Naselle-Grays Riv.	5	0	1.70	54,175	54,188	38,764	13,848	260.0
25160 Willapa Valley	7	52	2.69	53,116	52,730	25,227	12,626	260.0
25200 North River	2	0	0.89	65,088	64,771	36,136	4,122	260.0
26059 Cusick	5	0	1.47	57,382	57,427	44,933	11,442	260.0
26070 Selkirk	4	0	1.51	60,145	60,143	34,873	13,418	260.0
27003 Puyallup	112	298	66.47	61,449	61,947	21,446	16,755	260.0
27010 Tacoma	55	0	38.44	67,601	68,828	18,888	14,664	260.0
27019 Carbonado	2	0	0.83	53,047	53,016	22,231	10,616	260.0
27083 University Place	30	0	14.43	65,595	65,065	9,228	15,904	260.0
27320 Sumner-Bonney Lake	43	0	29.21	61,798	61,808	19,433	14,506	260.0
27343 Dieringer	14	2,727	5.90	62,788	68,806	24,420	15,850	260.0
27344 Orting	21	1,586	12.25	60,358	63,018	22,398	16,493	260.0
27400 Clover Park	59	0	0.00	0	0	0	0	0.0
27401 Peninsula	62	0	35.64	61,254	61,255	22,625	14,789	260.0
27402 Franklin Pierce	50	0	32.62	63,544	63,416	19,973	12,547	260.0
27403 Bethel	139	74	88.20	57,289	57,403	20,358	9,152	260.0
27404 Eatonville	12	1,527	5.55	61,838	64,510	27,949	16,454	260.0
27416 White River	33	0	18.28	56,952	56,982	22,937	15,407	260.0
27417 Fife	28	0	14.24	58,133	58,052	23,009	13,382	260.0
27901 Chief Leschi Tribal	14	0	2.91	64,400	74,186	25,652	21,654	260.0
28137 Orcas Island	2	0	0.00	0	0	0	0	0.0
28144 Lopez Island	4	0	1.43	63,462	63,451	32,440	12,204	260.0
28149 San Juan Island	4	1,340	1.44	61,448	65,104	36,645	14,274	260.0
29011 Concrete	9	0	4.03	58,874	57,645	23,235	11,285	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29100 Burlington-Edison	32	0	13.60	69,117	68,968	27,655	14,315	260.0
29101 Sedro-Woolley	34	0	20.08	71,140	71,085	21,352	16,007	260.0
29103 Anacortes	17	0	9.10	67,397	67,377	24,661	13,683	260.0
29311 La Conner	5	3,088	2.66	64,166	70,676	24,786	13,713	260.0
29317 Conway	5	0	1.40	54,479	52,960	31,156	10,480	260.0
29320 Mt Vernon	46	2,366	26.45	69,748	73,843	18,991	15,586	260.0
30002 Skamania	1	0	0.37	53,084	53,129	35,997	10,933	260.0
30029 Mount Pleasant	1	0	0.35	55,320	51,233	18,612	10,499	260.0
30031 Mill A	1	0	0.67	68,122	68,980	17,286	16,368	260.0
30303 Stevenson-Carson	6	0	3.05	58,543	58,554	25,991	12,127	260.0
31002 Everett	29	0	15.59	61,653	32,111	23,808	9,360	260.0
31004 Lake Stevens	88	1,242	47.08	66,477	68,739	66,297	15,478	260.0
31006 Mukilteo	104	0	56.12	76,553	76,549	24,228	17,619	260.0
31015 Edmonds	1	0	0.12	70,313	96,408	0	8,070	260.0
31016 Arlington	39	2,997	21.68	67,035	72,464	22,789	16,184	260.0
31025 Marysville	80	3,721	49.72	62,625	67,861	22,462	15,110	260.0
31063 Index	1	0	0.26	60,688	60,599	50,694	5,031	260.0
31103 Monroe	43	2,356	21.96	65,294	69,607	26,349	16,737	260.0
31201 Snohomish	52	0	26.51	69,277	69,302	22,106	17,598	260.0
31306 Lakewood	25	0	12.51	65,739	65,167	25,252	13,184	260.0
31311 Sultan	20	0	11.73	68,976	68,631	28,567	14,402	260.0
31330 Darrington	5	2,202	2.01	59,412	64,252	0	12,066	260.0
31401 Stanwood-Camano	31	0	18.44	75,963	75,977	22,196	18,294	260.0
32123 Orchard Prairie	1	0	0.30	51,980	51,960	43,548	9,445	260.0
32312 Great Northern	1	0	0.50	54,702	54,702	13,200	10,857	260.0
32326 Medical Lake	18	0	6.17	48,041	47,591	38,786	10,415	260.0
32354 Mead	76	0	35.93	52,988	53,283	26,366	11,732	260.0
32356 Central Valley	62	0	34.55	51,171	51,197	22,121	10,609	260.0
32358 Freeman	15	0	5.54	48,808	48,785	33,918	11,027	260.0
32360 Cheney	43	95	23.01	52,050	52,237	23,673	11,872	260.0
32361 East Valley (Spo)	30	0	16.29	55,458	55,268	24,023	12,208	260.0
32362 Liberty	9	0	3.90	48,112	48,116	30,431	11,194	260.0
32363 West Valley (Spo)	24	0	10.05	52,223	52,092	30,681	11,584	260.0
32414 Deer Park	28	0	11.02	45,921	45,784	41,591	10,203	260.0
33030 Onion Creek	3	0	0.53	45,028	44,884	26,456	6,860	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33036 Chewelah	10	32	3.19	50,491	50,250	34,578	12,099	260.0
33049 Wellpinit	7	0	2.34	58,925	60,181	1,214	13,322	260.0
33070 Valley	15	0	6.97	53,354	53,709	26,892	11,850	260.0
33206 Columbia (Ste)	3	0	1.23	50,303	50,310	32,149	10,029	260.0
33207 Mary Walker	8	0	3.11	48,229	47,911	26,738	9,140	260.0
33211 Northport	6	0	1.45	45,390	45,332	36,652	8,923	260.0
33212 Kettle Falls	8	0	3.16	51,154	51,158	33,438	11,985	260.0
34002 Yelm	46	596	26.23	57,937	58,992	22,149	12,456	260.0
34003 North Thurston	107	0	70.93	60,312	60,309	19,914	12,298	260.0
34033 Tumwater	42	260	21.72	59,996	60,398	24,205	13,198	260.0
34111 Olympia	54	9	30.85	58,017	57,975	20,909	14,692	260.0
34307 Rainier	7	0	2.80	55,111	55,150	33,036	13,565	260.0
34324 Griffin	7	286	2.88	64,199	64,277	29,820	15,131	260.0
34402 Tenino	1	2,803	0.00	0	0	0	0	0.0
34901 Wa He Lut Tribal	1	0	0.87	80,061	80,082	1,117	12,241	260.0
35200 Wahkiakum	5	0	1.50	54,384	54,418	19,811	18,565	260.0
36101 Dixie	2	0	0.77	52,197	52,159	32,915	10,556	260.0
36140 Walla Walla	31	178	15.29	52,864	53,085	24,637	12,503	260.0
36250 College Place	9	0	1.48	125,163	51,687	24,473	12,888	260.0
36300 Touchet	2	0	0.61	47,947	47,929	45,527	9,681	260.0
36400 Columbia (Wal)	7	0	2.84	49,827	48,173	26,284	12,548	260.0
36402 Prescott	6	221	3.13	46,545	51,779	25,338	10,643	260.0
37501 Bellingham	51	0	26.93	69,728	69,728	24,464	15,008	260.0
37502 Ferndale	36	0	20.46	69,321	69,353	23,102	14,420	260.0
37503 Blaine	19	1,734	7.44	64,535	69,324	37,982	12,988	260.0
37504 Lynden	24	0	11.26	61,317	60,911	27,414	13,021	260.0
37505 Meridian	15	1,360	5.77	61,334	64,822	29,155	13,092	260.0
37506 Nooksack Valley	18	2,336	8.16	64,419	70,666	28,141	13,289	260.0
37507 Mount Baker	24	1,929	13.34	87,662	67,700	22,680	13,377	260.0
38126 Lacrosse	5	0	1.43	52,382	68,991	27,769	13,477	260.0
38265 Tekoa	6	0	1.55	53,802	53,797	28,438	7,616	260.0
38267 Pullman	17	0	7.21	59,301	59,290	28,383	11,777	260.0
38300 Colfax	6	0	2.21	53,270	62,393	28,228	11,238	260.0
38302 Garfield	7	0	2.34	53,897	96,453	24,846	16,113	260.0
38304 Steptoe	2	0	0.69	49,935	49,884	19,034	7,583	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38308 Endicott	3	0	1.10	54,240	54,210	23,909	9,496	260.0
38320 Rosalia	4	0	1.91	52,347	52,337	23,721	10,337	260.0
38322 St. John	8	0	2.54	52,844	58,757	22,760	7,876	260.0
38324 Oakesdale	6	0	2.25	40,703	40,554	15,085	6,909	260.0
38901 Pullman CM Charter	1	0	0.79	50,388	50,418	16,761	10,083	260.0
39002 Union Gap	4	0	1.30	52,208	52,208	13,200	10,631	260.0
39003 Naches Valley	11	29	4.83	55,119	53,880	23,266	9,820	260.0
39007 Yakima	63	0	30.81	59,258	59,254	26,603	12,127	260.0
39090 East Valley (Yak)	20	1,322	10.64	55,115	56,411	22,674	11,395	260.0
39119 Selah	20	121	12.08	60,738	60,852	19,972	11,978	260.0
39120 Mabton	6	0	1.79	59,559	57,591	18,715	11,996	260.0
39200 Grandview	15	0	7.05	56,726	56,723	24,376	11,234	260.0
39201 Sunnyside	39	0	21.91	59,496	59,496	23,495	11,914	260.0
39202 Toppenish	20	658	8.62	57,405	58,623	33,901	11,701	260.0
39203 Highland	11	0	6.83	55,698	55,708	18,101	11,323	260.0
39204 Granger	8	0	4.43	57,628	57,622	18,605	11,573	260.0
39205 Zillah	7	0	1.28	100,921	56,180	23,311	10,035	260.0
39207 Wapato	20	0	9.36	53,344	53,397	25,178	9,415	260.0
39208 West Valley (Yak)	33	0	17.46	57,696	57,688	23,531	11,496	260.0
39209 Mount Adams	7	0	4.44	58,986	58,965	21,455	11,801	260.0
State Summary	5,929	289	2,899.25	63,741	62,992	24,711	14,552	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	3	0	2.39	44,251	44,257	16,558	8,645	260.0
01147 Othello	10	0	10.00	116,402	116,402	13,200	23,866	260.0
01158 Lind	1	0	0.50	82,170	82,170	13,200	15,976	260.0
01160 Ritzville	1	0	1.00	73,409	75,559	13,200	14,812	260.0
02250 Clarkston	6	3,039	6.00	107,555	110,593	13,200	9,430	260.0
02420 Asotin-Anatone	3	0	1.38	86,295	86,300	14,297	20,539	260.0
03017 Kennewick	21	4,964	20.38	103,771	108,888	13,599	20,450	260.0
03050 Paterson	2	0	1.14	72,028	71,984	14,148	13,785	260.0
03052 Kiona-Benton	6	0	5.37	88,654	92,698	14,331	17,377	260.0
03053 Finley	2	0	1.64	70,297	70,460	15,328	14,947	260.0
03116 Prosser	5	1,994	4.85	88,595	90,651	13,608	18,734	260.0
03400 Richland	18	820	17.20	112,758	113,616	13,174	23,051	260.0
04019 Manson	3	0	2.19	113,651	115,733	18,116	22,982	260.0
04127 Entiat	6	0	2.16	77,008	133,936	23,821	27,517	260.0
04129 Lake Chelan	2	0	2.00	87,523	87,523	13,200	18,977	260.0
04222 Cashmere	2	5,433	1.81	89,439	95,744	14,565	19,842	260.0
04228 Cascade	2	0	2.00	82,680	82,680	13,200	17,633	260.0
04246 Wenatchee	16	1,032	16.00	108,775	109,806	13,200	21,417	260.0
04901 Pinnacles Prep Chrt	2	0	0.81	251,534	122,757	16,204	24,551	260.0
05121 Port Angeles	5	960	5.00	119,815	120,775	13,200	23,030	260.0
05313 Crescent	3	1,037	1.75	65,111	66,189	15,072	14,143	260.0
05323 Sequim	2	0	1.99	109,483	109,501	13,255	22,538	260.0
05401 Cape Flattery	1	600	0.88	100,942	93,840	10,560	20,399	260.0
05402 Quillayute Valley	3	2,403	2.41	101,015	104,121	13,702	21,560	260.0
05903 Quileute Tribal	6	0	1.23	97,502	97,564	9,410	0	260.0
06037 Vancouver	13	11,340	12.27	179,533	191,670	13,983	34,850	260.0
06098 Hockinson	3	0	3.00	120,832	120,832	12,312	24,769	260.0
06101 La Center	2	0	1.73	76,607	76,605	15,286	16,710	260.0
06112 Washougal	6	3,350	6.00	110,301	109,239	13,200	21,429	260.0
06114 Evergreen (Clark)	40	543	38.77	129,922	130,483	13,619	25,404	260.0
06117 Camas	13	0	11.91	156,617	164,745	14,308	30,315	260.0
06119 Battle Ground	14	2,556	11.00	133,466	136,161	13,200	26,344	260.0
06122 Ridgefield	6	360	5.00	117,308	117,632	13,200	23,169	260.0
06901 Rooted School Chrtr	1	0	0.00	0	0	0	0	0.0
07002 Dayton	3	0	2.08	66,264	66,263	13,320	15,918	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08122 Longview	7	321	7.00	130,371	130,692	13,200	23,968	260.0
08130 Toutle Lake	1	0	1.00	69,967	69,966	13,200	15,630	260.0
08401 Castle Rock	3	3,333	2.20	98,376	148,259	17,981	29,343	260.0
08402 Kalama	3	0	3.00	104,288	104,288	14,097	22,518	260.0
08404 Woodland	6	0	5.42	117,068	121,212	14,743	23,189	260.0
08458 Kelso	5	0	5.00	105,458	105,458	13,200	20,691	260.0
09013 Orondo	1	600	1.00	77,230	77,830	13,200	15,630	260.0
09075 Bridgeport	3	0	2.43	60,412	60,430	16,302	14,497	260.0
09206 Eastmont	9	5,788	7.93	148,754	164,888	14,986	31,147	260.0
09207 Mansfield	1	7,500	0.00	0	0	0	0	0.0
09209 Waterville	5	0	0.80	73,871	398,556	40,226	71,270	260.0
10050 Curlew	2	0	0.53	111,493	276,750	31,074	49,888	260.0
10065 Orient	1	0	0.66	100,264	91,476	14,926	17,387	260.0
10070 Inchelium	2	0	0.17	73,655	73,397	19,261	26,124	260.0
10309 Republic	3	0	1.65	74,793	109,527	21,333	20,639	260.0
11001 Pasco	28	0	27.04	115,082	115,319	14,642	22,087	260.0
11051 North Franklin	7	0	6.77	91,415	92,137	13,732	20,087	260.0
11056 Kahlotus	1	0	0.75	77,855	77,854	13,200	14,782	260.0
12110 Pomeroy	3	0	1.82	78,978	80,130	19,614	17,156	260.0
13073 Wahluke	7	0	6.62	95,203	95,209	13,965	18,725	260.0
13144 Quincy	9	1,067	3.00	115,088	116,288	13,200	22,672	260.0
13146 Warden	5	1,374	4.81	87,850	89,284	13,708	18,810	260.0
13151 Coulee-Hartline	2	2,409	1.00	65,000	65,000	13,200	14,484	260.0
13156 Soap Lake	2	0	1.77	72,180	72,183	14,891	16,483	260.0
13160 Royal	4	0	3.62	78,252	78,252	14,611	15,584	260.0
13161 Moses Lake	4	0	4.00	113,474	113,474	13,200	23,689	260.0
13165 Ephrata	1	0	1.00	111,030	111,030	13,200	23,387	260.0
13301 Grand Coulee Dam	2	0	0.97	51,979	61,139	16,954	12,924	260.0
14005 Aberdeen	7	0	6.64	123,893	123,891	13,909	24,074	260.0
14028 Hoquiam	7	1,492	5.85	105,949	107,122	13,546	19,837	260.0
14064 North Beach	2	0	1.63	81,168	81,164	16,226	18,599	260.0
14065 McCleary	1	0	0.55	82,899	82,905	13,191	16,563	260.0
14066 Montesano	4	0	3.05	76,479	76,479	17,307	16,911	260.0
14068 Elma	4	0	4.00	97,375	97,375	13,200	22,041	260.0
14077 Taholah	4	0	3.05	67,318	69,861	16,210	16,666	260.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14117 Wishkah Valley	2	0	0.55	75,357	66,208	13,641	16,170	260.0
14172 Ocosta	2	0	1.83	96,278	96,274	14,449	12,512	260.0
14400 Oakville	2	0	1.38	68,912	67,050	19,064	16,651	260.0
15201 Oak Harbor	17	265	14.52	120,225	120,737	15,457	22,790	260.0
15204 Coupeville	5	960	4.55	113,363	114,413	14,492	21,565	260.0
15206 South Whidbey	4	4,418	2.29	90,084	90,096	19,272	17,919	260.0
16046 Brinnon	2	0	0.17	65,036	63,188	41,633	10,312	260.0
16048 Quilcene	4	0	3.09	74,198	84,153	16,403	17,046	260.0
16049 Chimacum	3	0	3.00	106,297	106,297	13,200	22,267	260.0
16050 Port Townsend	6	0	5.63	96,717	96,467	13,900	19,890	260.0
17001 Seattle	116	497	115.42	161,949	162,447	13,267	28,162	260.0
17210 Federal Way	75	103	65.55	146,797	146,795	13,354	26,547	260.0
17216 Enumclaw	6	0	5.70	136,810	136,801	13,894	26,683	260.0
17400 Mercer Island	11	2,978	8.92	163,075	166,303	13,320	31,200	260.0
17401 Highline	26	462	24.24	155,693	156,065	14,149	29,899	260.0
17402 Vashon Island	5	0	4.86	127,450	127,181	13,296	24,277	260.0
17403 Renton	44	1,025	42.00	153,664	154,625	13,200	28,218	260.0
17405 Bellevue	44	1,375	43.55	137,451	138,682	12,416	26,245	260.0
17406 Tukwila	9	1,089	7.20	135,232	136,593	14,667	26,282	260.0
17407 Riverview	8	927	7.21	157,822	179,651	14,654	33,208	260.0
17408 Auburn	37	16,242	36.04	158,315	174,989	13,550	31,944	260.0
17409 Tahoma	12	9,596	9.54	135,790	145,375	13,837	27,294	260.0
17410 Snoqualmie Valley	11	424	5.00	114,905	115,133	13,200	21,786	260.0
17411 Issaquah	59	356	47.36	135,516	136,124	14,820	26,195	260.0
17412 Shoreline	14	15,121	8.37	153,834	154,299	13,452	29,376	260.0
17414 Lake Washington	39	2,613	35.45	158,609	161,455	13,406	30,177	260.0
17415 Kent	44	1,350	43.99	162,889	164,268	14,986	30,900	260.0
17417 Northshore	23	439	22.82	185,227	185,673	13,307	30,753	260.0
17902 Summit Sierra Chrtr	4	0	4.00	116,670	116,670	13,200	23,281	260.0
17905 Summit Atlas Chrtr	9	0	8.97	120,285	120,589	13,237	24,338	260.0
17908 Rainier Prep Chrtr	1	0	1.00	139,788	139,788	11,832	32,151	260.0
17910 Rainier Vly LA Chr	2	0	2.01	95,336	95,321	12,452	13,401	260.0
17911 Impact PS Charter	1	0	1.00	105,410	105,409	13,200	20,281	260.0
17916 Impact SS Charter	1	0	1.00	97,381	97,381	13,200	18,686	260.0
17917 Why Not You Chrtr	2	0	1.74	92,060	92,085	15,195	18,417	260.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17919 Impact BR Charter	1	0	1.18	117,315	80,895	11,185	15,619	260.0
18100 Bremerton	11	1,241	8.87	138,189	139,874	13,399	26,558	260.0
18303 Bainbridge	8	0	7.81	139,469	139,475	13,513	26,847	260.0
18400 North Kitsap	14	2,400	14.00	127,628	130,938	13,200	20,879	260.0
18401 Central Kitsap	19	0	19.00	143,271	143,271	13,200	26,410	260.0
18402 South Kitsap	19	1,087	18.62	140,519	141,629	13,467	26,822	260.0
18901 Catalyst Brem Chrtr	1	0	1.00	120,112	120,112	13,200	15,398	260.0
19028 Easton	2	0	1.75	71,903	71,908	15,122	14,082	260.0
19401 Ellensburg	8	0	8.00	103,300	103,300	13,425	20,042	260.0
19403 Kittitas	3	10,986	2.34	70,272	84,365	16,770	16,814	260.0
19404 Cle Elum-Roslyn	4	0	0.81	327,764	67,767	16,330	13,659	260.0
20094 Wishram	1	0	0.50	94,852	100,577	13,200	21,956	260.0
20215 Centerville	1	0	0.09	63,559	75,304	14,207	14,389	260.0
20401 Glenwood	1	0	1.00	71,382	73,363	13,145	17,038	260.0
20402 Klickitat	3	0	0.52	47,112	46,609	16,114	9,700	260.0
20404 Goldendale	4	0	2.30	85,661	90,472	20,077	18,394	260.0
20405 White Salmon	10	526	5.87	71,870	72,776	22,480	7,466	260.0
21014 Napavine	5	460	1.42	84,959	85,173	13,915	16,985	260.0
21036 Evaline	1	3,675	0.00	0	0	0	0	0.0
21206 Mossyrock	3	0	2.18	61,306	61,311	14,105	13,534	260.0
21214 Morton	1	0	0.96	85,213	85,172	13,715	17,379	260.0
21226 Adna	1	0	0.80	61,964	61,964	16,500	13,645	260.0
21232 Winlock	3	0	3.00	82,072	21,327	13,200	18,226	260.0
21237 Toledo	2	0	1.14	74,926	74,903	23,227	17,432	260.0
21300 Onalaska	3	1,010	3.00	69,325	70,335	13,200	16,544	260.0
21301 Pe Ell	1	0	1.00	94,028	94,028	13,200	19,885	260.0
21302 Chehalis	6	417	5.19	131,690	132,569	18,722	26,448	260.0
21303 White Pass	3	0	2.75	69,646	11,857	13,200	13,802	260.0
21401 Centralia	8	2,809	6.85	121,560	124,835	13,962	24,371	260.0
22008 Sprague	2	1,250	0.38	48,568	46,634	13,200	9,165	260.0
22009 Reardan-Edwall	4	19,044	2.49	72,988	12,427	15,913	14,926	260.0
22017 Almira	1	0	1.00	56,550	56,550	13,200	12,550	260.0
22073 Creston	3	0	2.47	59,307	59,303	16,058	13,148	260.0
22105 Odessa	1	0	0.50	65,520	65,520	13,200	14,426	260.0
22200 Wilbur	2	250	1.72	64,279	64,578	15,360	14,337	260.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22204 Harrington	2	0	1.73	56,379	56,377	15,286	11,033	260.0
22207 Davenport	3	2,000	2.25	90,066	98,449	13,200	19,646	260.0
23309 Shelton	12	312	10.14	127,158	127,491	14,317	24,805	260.0
23402 Pioneer	2	0	2.00	125,144	145,013	13,226	25,285	260.0
23403 North Mason	6	0	6.00	107,780	107,780	13,200	21,157	260.0
23404 Hood Canal	1	0	1.00	145,000	145,000	14,460	28,243	260.0
24014 Nespelem	2	0	1.20	77,941	79,010	13,200	15,858	260.0
24019 Omak	6	1,757	5.55	92,933	98,214	13,833	22,901	260.0
24105 Okanogan	3	0	2.57	69,926	69,922	15,412	15,703	260.0
24111 Brewster	2	1,456	1.17	83,426	85,908	15,520	18,326	260.0
24122 Pateros	2	0	1.06	61,046	61,023	16,151	12,305	260.0
24350 Methow Valley	2	0	1.83	74,994	74,990	14,449	14,722	260.0
24404 Tonasket	5	980	2.83	72,912	72,911	14,007	16,216	260.0
24410 Oroville	1	0	1.00	67,766	67,766	13,200	13,532	260.0
24915 Pascal Sherman Trbl	3	0	2.42	84,083	84,056	6,305	7,406	260.0
25101 Ocean Beach	7	0	4.86	84,899	106,822	19,000	21,833	260.0
25116 Raymond	1	0	1.00	96,179	96,179	13,187	18,812	260.0
25118 South Bend	5	10,367	2.62	99,388	112,295	15,134	22,645	260.0
25155 Naselle-Grays Riv.	2	0	2.00	77,464	77,464	13,200	18,264	260.0
25160 Willapa Valley	1	0	1.00	80,647	80,647	13,200	18,981	260.0
25200 North River	1	0	1.00	78,693	78,681	13,145	6,333	260.0
26056 Newport	2	0	1.79	79,935	79,955	14,769	17,508	260.0
26059 Cusick	3	0	2.77	79,017	79,780	14,303	16,113	260.0
26070 Selkirk	2	1,180	1.27	109,184	111,067	15,594	22,955	260.0
27001 Steilacoom Hist.	3	4,182	2.68	128,203	132,934	14,803	25,575	260.0
27003 Puyallup	36	1,629	33.07	151,151	135,399	13,553	20,596	260.0
27010 Tacoma	44	0	39.80	189,577	194,688	14,391	40,273	260.0
27083 University Place	10	4,049	10.00	127,021	131,070	13,200	25,759	260.0
27320 Sumner-Bonney Lake	19	1,399	18.26	140,458	142,738	13,666	27,191	260.0
27343 Dieringer	2	0	2.00	145,468	145,768	13,200	26,185	260.0
27344 Orting	7	4,083	7.00	118,399	122,482	13,200	23,813	260.0
27400 Clover Park	27	0	0.00	0	0	0	0	0.0
27401 Peninsula	14	4,371	12.77	146,883	151,629	13,669	29,054	260.0
27402 Franklin Pierce	17	3,586	16.87	147,751	157,446	13,303	27,682	260.0
27403 Bethel	71	5,081	64.10	118,069	131,124	14,405	11,252	260.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27404 Eatonville	6	1,708	5.09	98,688	100,280	14,972	19,692	260.0
27416 White River	5	9,396	5.00	116,212	125,609	13,200	24,248	260.0
27417 Fife	11	4,768	9.52	120,259	125,608	13,781	24,625	260.0
27901 Chief Leschi Tribal	10	0	9.74	132,056	132,685	12,853	27,231	260.0
27902 Impact CB Charter	1	0	1.00	109,667	109,667	13,200	4,560	260.0
27905 Summit Olympus Chrt	4	0	4.00	124,055	124,055	13,200	25,285	260.0
28144 Lopez Island	8	0	0.08	94,250	168,843	0	13,468	260.0
28149 San Juan Island	2	0	0.73	75,777	75,755	18,041	13,296	260.0
29011 Concrete	4	0	3.83	105,796	105,789	13,785	20,590	260.0
29100 Burlington-Edison	7	2,087	5.70	135,181	139,336	14,299	26,622	260.0
29101 Sedro-Woolley	6	600	5.53	121,333	121,976	14,310	23,595	260.0
29103 Anacortes	7	3,143	7.00	141,749	145,106	13,200	27,945	260.0
29311 La Conner	2	2,479	1.77	119,094	122,141	14,891	23,220	260.0
29317 Conway	14	542	2.55	64,843	77,424	19,350	14,559	260.0
29320 Mt Vernon	7	0	7.00	139,024	139,024	13,200	24,723	260.0
30029 Mount Pleasant	1	0	0.28	56,132	60,022	14,132	11,468	260.0
30031 Mill A	2	0	0.35	58,155	54,549	18,057	13,690	260.0
30303 Stevenson-Carson	6	392	4.00	111,438	113,481	16,491	20,404	260.0
31002 Everett	23	1,304	23.06	169,060	161,957	13,167	29,834	260.0
31004 Lake Stevens	9	1,099	8.13	164,895	166,692	12,994	30,759	260.0
31006 Mukilteo	14	0	13.75	179,687	179,664	13,436	32,493	260.0
31015 Edmonds	25	8,324	23.49	176,067	185,361	13,483	33,636	260.0
31016 Arlington	7	0	6.00	163,082	162,351	15,041	29,060	260.0
31025 Marysville	10	2,215	9.14	160,784	163,625	12,999	32,007	260.0
31063 Index	2	0	0.70	115,275	115,282	19,623	21,680	260.0
31103 Monroe	10	1,305	9.92	146,171	147,490	14,155	25,649	260.0
31201 Snohomish	18	0	17.73	138,414	138,413	15,028	26,210	260.0
31306 Lakewood	4	0	4.00	148,938	148,938	13,200	26,790	260.0
31311 Sultan	6	3,667	5.90	118,177	121,901	13,414	23,064	260.0
31330 Darrington	3	206	1.37	114,037	115,485	0	21,686	260.0
31332 Granite Falls	5	1,200	4.26	126,673	161,161	15,478	30,749	260.0
31401 Stanwood-Camano	6	1,200	4.98	147,969	149,442	15,897	29,080	260.0
32081 Spokane	45	3,758	44.52	110,738	114,544	14,543	21,882	260.0
32325 Nine Mile Falls	3	0	2.19	100,369	100,386	14,483	20,572	260.0
32326 Medical Lake	4	0	3.15	97,970	98,689	13,200	19,004	260.0

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32354 Mead	10	2,259	10.00	131,429	133,688	14,160	25,326	260.0
32356 Central Valley	17	3,947	16.53	114,957	119,020	12,338	16,646	260.0
32358 Freeman	6	0	4.98	81,986	82,286	13,659	16,248	260.0
32360 Cheney	10	3,200	10.00	109,462	112,662	13,200	22,254	260.0
32361 East Valley (Spo)	6	5,200	6.00	124,776	129,976	14,400	24,074	260.0
32362 Liberty	4	0	3.15	83,191	83,175	16,760	17,374	260.0
32363 West Valley (Spo)	8	1,250	8.00	110,933	112,183	13,200	21,494	260.0
32414 Deer Park	2	0	2.00	84,824	84,824	13,800	17,168	260.0
32416 Riverside	2	0	1.76	111,250	111,254	15,001	20,906	260.0
32901 Spokane IA Charter	2	0	1.42	127,849	127,788	15,484	14,672	260.0
32903 Lumen Charter	2	0	1.28	110,584	110,580	10,337	19,532	260.0
33030 Onion Creek	2	0	0.24	45,298	49,364	23,721	9,419	260.0
33036 Chewelah	3	107	0.63	77,315	77,805	14,365	17,473	260.0
33070 Valley	4	0	3.75	79,819	81,503	14,068	17,085	260.0
33115 Colville	5	0	4.08	98,405	100,355	14,569	20,447	260.0
33183 Loon Lake	2	0	1.60	63,217	63,466	16,500	12,617	260.0
33202 Summit Valley	1	4,000	0.00	0	0	0	0	0.0
33206 Columbia (Ste)	1	0	1.00	59,259	59,259	13,200	11,812	260.0
33207 Mary Walker	2	17,020	0.60	70,140	70,140	13,200	15,117	260.0
33212 Kettle Falls	5	0	4.26	83,727	85,185	15,476	17,332	260.0
34002 Yelm	8	4,699	7.15	127,176	132,434	12,924	24,898	260.0
34003 North Thurston	25	0	21.33	143,218	120,306	13,611	23,046	260.0
34033 Tumwater	12	138	11.12	129,242	129,454	13,646	24,566	260.0
34111 Olympia	23	0	20.58	129,714	129,712	11,943	25,308	260.0
34307 Rainier	2	1,000	2.00	81,827	82,827	13,200	18,781	260.0
34324 Griffin	5	0	4.78	92,849	92,840	13,815	18,537	260.0
34401 Rochester	2	0	2.00	133,636	133,636	13,218	25,411	260.0
34402 Tenino	3	0	2.66	89,073	89,061	14,873	18,058	260.0
35200 Wahkiakum	4	0	3.75	67,728	67,730	14,096	15,579	260.0
36140 Walla Walla	10	36	9.33	120,836	120,870	14,791	23,572	260.0
36250 College Place	6	2,574	4.83	88,666	91,478	13,670	18,613	260.0
36300 Touchet	2	0	1.92	63,935	63,915	14,400	12,656	260.0
36400 Columbia (Wal)	2	1,311	1.00	69,147	69,147	14,191	16,491	260.0
36401 Waitsburg	4	1,000	1.38	57,831	58,558	14,308	14,208	260.0
36402 Prescott	1	0	1.00	92,997	93,533	13,200	19,170	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37501 Bellingham	27	280	24.86	140,443	140,752	13,805	25,917	260.0
37502 Ferndale	8	450	8.00	157,186	157,636	13,200	29,109	260.0
37503 Blaine	6	0	6.00	101,914	101,914	14,731	19,622	260.0
37504 Lynden	6	0	6.00	105,184	105,184	13,440	20,559	260.0
37505 Meridian	7	86	7.00	112,128	112,430	13,207	21,543	260.0
37506 Nooksack Valley	3	833	2.71	110,823	118,268	15,430	19,245	260.0
37507 Mount Baker	3	1,500	2.78	104,314	105,923	14,238	20,462	260.0
37902 Whatcom Intg'l Chrt	2	0	1.27	76,055	76,038	10,377	14,050	260.0
37903 Lummi Tribal	4	0	2.83	125,763	104,826	12,527	15,632	260.0
38126 Lacrosse	1	0	0.85	70,861	71,265	13,138	13,927	260.0
38265 Tekoa	1	0	1.00	70,485	70,485	13,200	14,406	260.0
38267 Pullman	7	3,191	6.50	107,939	111,388	13,198	22,044	260.0
38300 Colfax	1	0	1.00	70,510	75,902	13,200	14,867	260.0
38302 Garfield	3	8,981	0.85	62,579	71,103	13,733	13,050	260.0
38306 Colton	1	0	1.00	73,225	78,063	13,200	14,882	260.0
38308 Endicott	1	0	0.38	69,032	69,032	13,200	13,752	260.0
38320 Rosalia	1	0	0.40	65,000	65,000	13,200	12,864	260.0
38322 St. John	2	0	1.00	84,347	90,828	19,759	17,540	260.0
38324 Oakesdale	1	0	1.00	81,723	87,723	13,200	17,232	260.0
39002 Union Gap	2	1,649	0.77	64,306	66,036	15,454	13,270	260.0
39003 Naches Valley	6	1,969	3.87	114,442	137,474	16,600	24,890	260.0
39007 Yakima	28	643	24.83	131,416	132,089	13,287	25,759	260.0
39090 East Valley (Yak)	6	400	6.00	124,153	124,553	13,200	23,807	260.0
39119 Selah	3	0	3.00	118,406	118,406	13,200	22,897	260.0
39120 Mabton	4	0	3.22	104,622	104,621	14,365	20,300	260.0
39200 Grandview	7	5,805	6.87	136,688	146,300	13,456	27,144	260.0
39201 Sunnyside	19	0	18.46	111,334	111,338	13,589	20,437	260.0
39202 Toppenish	11	1,276	4.00	104,676	105,636	13,200	20,376	260.0
39203 Highland	1	0	1.00	157,961	157,961	13,200	30,653	260.0
39204 Granger	6	0	5.67	96,107	96,111	13,767	18,803	260.0
39205 Zillah	2	0	1.04	88,189	76,752	16,048	15,112	260.0
39207 Wapato	7	343	5.85	112,236	112,547	13,548	21,258	260.0
39208 West Valley (Yak)	8	135	6.89	107,156	107,153	13,420	20,806	260.0
39209 Mount Adams	4	0	4.00	112,109	112,109	15,900	21,791	260.0
39901 Yakama Nation Tribl	1	0	1.00	47,507	47,507	0	0	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
State Summary	2,224	1,770	1,922.12	133,121	132,771	13,887	24,479	260.0

Washington State Superintendent of Public Instruction
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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	2,946	9.10	80,469	85,004	13,200	14,968	180.3
01122 Benge	2	2,593	2.00	70,000	73,807	13,200	12,983	180.0
01147 Othello	244	9,502	227.50	81,231	91,754	13,200	16,497	180.0
01158 Lind	20	1,416	13.77	80,643	84,577	13,200	15,842	184.0
01160 Ritzville	26	893	20.94	77,422	83,570	13,200	15,831	184.0
02250 Clarkston	132	3,432	125.00	87,822	92,219	13,200	7,817	180.0
02420 Asotin-Anatone	35	5,957	32.12	86,054	93,019	12,789	17,766	180.0
03017 Kennewick	1,082	3,722	881.51	90,624	95,216	13,173	23,544	180.0
03050 Paterson	11	0	10.96	69,613	73,403	11,189	12,322	180.0
03052 Kiona-Benton	80	3,613	71.53	85,763	91,326	13,183	17,223	180.0
03053 Finley	48	2,878	44.60	83,864	88,571	13,200	15,781	180.0
03116 Prosser	136	4,526	124.77	83,747	89,933	13,200	16,669	180.3
03400 Richland	796	7,057	717.57	95,678	103,248	13,102	19,061	180.2
04019 Manson	45	2,559	37.61	78,486	85,328	13,200	15,545	180.0
04069 Stehekin	2	19,964	2.00	73,142	93,105	13,200	17,251	180.0
04127 Entiat	24	567	22.83	83,361	85,938	13,200	16,145	180.0
04129 Lake Chelan	91	4,660	76.28	80,257	87,383	13,200	16,416	180.0
04222 Cashmere	105	3,225	87.24	83,397	89,645	13,126	16,235	180.0
04228 Cascade	89	6,824	62.77	96,568	107,145	13,200	20,352	180.0
04246 Wenatchee	426	4,367	376.84	86,224	93,718	12,986	17,159	180.2
04901 Pinnacles Prep Chrt	13	0	11.37	67,582	67,589	13,200	13,518	196.0
05121 Port Angeles	193	3,372	181.61	88,767	93,033	13,200	16,916	180.0
05313 Crescent	27	4,682	20.41	83,368	92,464	13,192	16,678	180.0
05323 Sequim	151	2,288	131.06	100,144	104,445	13,177	18,864	183.0
05401 Cape Flattery	42	3,575	35.99	84,838	89,842	13,200	16,140	180.0
05402 Quillayute Valley	140	644	123.34	72,608	73,475	5,280	6,282	181.2
05903 Quileute Tribal	14	0	14.00	70,358	71,391	13,582	0	190.5
06037 Vancouver	1,211	9,929	1,136.72	86,886	97,494	13,170	17,766	180.0
06098 Hockinson	112	2,638	96.57	93,562	97,833	12,312	18,334	180.0
06101 La Center	113	4,313	91.57	89,410	95,454	13,132	17,551	180.0
06103 Green Mountain	12	2,125	10.46	70,200	72,398	13,200	12,943	188.1
06112 Washougal	180	6,932	136.84	91,675	101,624	13,200	18,493	184.0
06114 Evergreen (Clark)	1,183	7,762	1,099.80	95,274	103,606	13,178	19,471	180.1
06117 Camas	466	8,830	358.15	98,128	109,764	12,943	20,538	180.2
06119 Battle Ground	736	8,638	642.23	91,801	102,711	13,196	18,450	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	210	8,166	207.36	86,923	96,560	13,200	17,544	180.0
06901 Rooted School Chrtr	3	0	3.00	63,648	63,648	13,200	12,730	188.0
07002 Dayton	30	2,855	27.20	76,811	80,644	13,011	14,938	180.0
07035 Starbuck	3	1,567	1.79	74,794	76,728	13,200	13,475	180.0
08122 Longview	352	4,688	325.73	84,497	90,306	21,607	20,345	180.0
08130 Toutle Lake	39	200	38.00	87,656	91,242	13,200	16,920	180.0
08401 Castle Rock	83	3,025	74.66	83,807	87,758	12,011	16,517	183.0
08402 Kalama	66	2,156	66.08	80,627	83,792	16,502	7,469	180.0
08404 Woodland	133	216	118.95	86,390	87,041	13,330	15,758	183.0
08458 Kelso	288	0	271.59	82,528	82,528	13,127	15,243	185.0
09013 Orondo	11	1,876	8.54	73,539	76,935	13,200	13,803	180.0
09075 Bridgeport	41	1,707	39.31	72,527	75,716	13,200	13,840	180.0
09102 Palisades	3	905	2.16	62,329	63,596	11,587	11,254	180.0
09206 Eastmont	336	1,798	299.28	86,105	88,510	13,200	16,473	180.1
09207 Mansfield	13	423	12.02	80,865	82,753	13,200	14,887	180.1
09209 Waterville	21	347	17.28	79,824	83,972	13,200	15,216	180.0
10003 Keller	2	0	1.65	81,858	87,263	13,200	15,382	182.0
10050 Curlew	16	876	15.33	70,428	75,083	13,200	13,394	180.0
10065 Orient	4	492	2.85	85,732	142,059	13,200	18,104	180.0
10070 Inchelium	18	813	15.19	83,463	85,422	13,200	15,591	180.0
10309 Republic	25	1,129	19.71	77,363	84,570	13,200	15,160	180.0
11001 Pasco	1,280	4,117	982.51	89,023	93,334	13,363	17,559	180.0
11051 North Franklin	123	1,651	104.09	85,846	88,055	13,278	16,040	180.1
11054 Star	2	0	2.00	82,363	82,363	13,200	14,467	180.0
11056 Kahlotus	10	3,952	9.45	84,913	88,999	13,200	15,795	181.0
12110 Pomeroy	24	1,519	21.45	78,065	81,907	13,200	14,955	180.9
13073 Wahluke	145	8,327	122.54	79,713	89,926	13,107	16,499	180.0
13144 Quincy	242	5,674	174.84	78,702	87,321	13,011	16,378	180.0
13146 Warden	63	5,085	47.00	77,907	84,204	13,200	15,676	180.0
13151 Coulee-Hartline	18	358	12.37	78,554	84,149	13,200	15,416	180.0
13156 Soap Lake	32	2,511	27.40	72,757	77,652	13,200	14,307	180.0
13160 Royal	89	0	87.00	83,324	83,324	13,442	15,183	180.0
13161 Moses Lake	532	6,094	443.23	91,136	98,378	13,200	18,454	180.0
13165 Ephrata	148	5,635	132.62	86,937	95,711	13,200	17,108	180.0
13167 Wilson Creek	13	1,984	12.27	69,275	75,188	14,276	13,914	181.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13301 Grand Coulee Dam	50	2,285	40.63	72,999	77,690	12,726	14,316	180.4
14005 Aberdeen	208	2,296	130.84	97,269	103,063	13,301	18,967	180.2
14028 Hoquiam	93	2,355	77.91	89,046	94,947	13,123	17,331	180.0
14064 North Beach	45	467	37.85	85,151	87,435	13,177	15,570	186.0
14065 McCleary	24	1,311	17.78	86,356	88,137	12,919	16,333	180.0
14066 Montesano	81	3,113	71.70	100,519	107,841	13,200	20,123	180.0
14068 Elma	98	3,957	79.28	91,030	95,771	13,200	17,454	180.7
14077 Taholah	19	2,407	14.65	71,953	76,489	11,398	17,605	180.0
14097 Lake Quinault	18	3,676	14.32	77,114	85,160	12,924	15,221	180.0
14099 Cosmopolis	13	0	12.65	77,032	77,032	13,200	13,894	180.0
14104 Satsop	5	0	3.10	80,947	87,319	13,200	15,435	184.0
14117 Wishkah Valley	16	1,556	15.50	81,904	85,960	13,200	15,973	180.0
14172 Ocosta	47	2,297	35.67	81,334	88,910	12,830	7,558	180.0
14400 Oakville	25	297	19.91	72,648	74,039	15,086	13,797	180.0
15201 Oak Harbor	308	4,031	287.53	102,942	107,841	13,191	19,421	183.0
15204 Coupeville	66	4,931	51.58	103,790	110,100	13,920	19,533	180.0
15206 South Whidbey	63	9,427	57.90	103,907	114,927	14,578	21,128	183.0
16020 Queets-Clearwater	3	1,000	2.35	74,089	72,607	13,200	13,980	195.5
16046 Brinnon	8	219	3.45	63,173	65,085	12,519	10,804	185.0
16048 Quilcene	38	6,868	27.68	87,789	100,933	12,875	18,371	183.9
16049 Chimacum	52	4,867	37.30	86,909	95,930	12,988	18,153	180.0
16050 Port Townsend	70	3,890	61.95	89,087	95,299	13,033	17,174	180.0
17001 Seattle	3,086	14,295	2,525.56	91,611	108,864	13,163	20,827	180.0
17210 Federal Way	1,155	13,096	1,060.03	85,138	99,259	13,139	18,126	180.0
17216 Enumclaw	222	5,659	212.85	96,912	102,901	13,112	18,670	180.0
17400 Mercer Island	289	10,324	215.87	99,379	115,720	13,121	20,855	183.0
17401 Highline	1,061	8,960	963.92	91,190	101,423	11,236	19,243	185.0
17402 Vashon Island	81	5,852	74.19	99,896	106,621	13,182	19,653	184.0
17403 Renton	976	8,161	737.83	95,427	103,904	12,626	18,887	180.0
17404 Skykomish	9	3,661	9.00	100,867	104,861	13,200	19,773	180.0
17405 Bellevue	1,130	9,693	1,015.50	97,911	110,442	12,108	20,948	179.2
17406 Tukwila	193	10,159	140.06	96,338	111,413	13,200	20,483	180.0
17407 Riverview	178	11,164	164.35	96,986	109,686	13,200	19,494	183.0
17408 Auburn	1,119	12,468	935.18	90,591	106,371	13,167	19,008	180.0
17409 Tahoma	478	13,061	463.72	96,445	109,851	13,140	20,351	183.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17410 Snoqualmie Valley	490	10,504	386.62	92,539	105,685	13,200	18,854	180.0
17411 Issaquah	1,271	9,889	985.25	99,989	111,947	13,139	20,455	180.0
17412 Shoreline	565	18,730	464.34	99,000	122,437	13,079	22,156	180.0
17414 Lake Washington	2,118	15,946	1,681.48	92,074	111,381	13,148	25,420	180.0
17415 Kent	1,480	7,700	1,347.75	94,836	103,668	15,281	19,694	185.0
17417 Northshore	1,562	18,808	1,153.21	91,014	116,799	13,062	20,817	180.0
17902 Summit Sierra Chrtr	13	0	10.26	81,890	102,306	11,271	15,626	197.0
17903 Muckleshoot Tribal	52	0	48.76	96,289	96,289	15,296	10,010	191.0
17905 Summit Atlas Chrtr	26	0	22.93	91,742	96,036	12,624	18,046	197.0
17908 Rainier Prep Chrtr	19	0	19.00	76,660	76,660	11,832	17,631	208.0
17910 Rainier Vly LA Chr	12	1,692	9.78	76,765	79,579	14,487	15,790	199.1
17911 Impact PS Charter	34	0	28.14	60,066	59,524	13,200	10,816	183.0
17916 Impact SS Charter	22	0	18.31	83,175	57,315	13,200	9,018	183.0
17917 Why Not You Chrtr	14	0	11.99	62,317	61,369	10,899	10,915	189.7
17919 Impact BR Charter	9	0	7.88	55,680	55,680	13,200	11,013	183.0
18100 Bremerton	248	1,810	226.87	98,066	99,907	13,200	18,163	183.0
18303 Bainbridge	255	6,089	191.88	102,778	110,866	13,091	20,328	180.0
18400 North Kitsap	281	11,222	261.15	92,064	104,815	13,190	18,473	180.0
18401 Central Kitsap	581	0	560.88	103,360	103,444	13,197	18,623	184.0
18402 South Kitsap	531	2,748	515.29	99,781	103,719	13,177	18,673	185.2
18901 Catalyst Brem Chrtr	32	0	29.02	60,793	60,784	13,200	10,916	192.5
18902 Suquamish Tribal	12	0	11.00	82,929	156,868	7,580	7,251	200.9
19007 Damman	4	1,250	2.55	74,318	76,275	12,916	13,043	179.1
19028 Easton	10	1,017	9.07	72,172	74,715	13,200	13,831	180.0
19400 Thorp	24	6,601	18.80	75,747	88,914	11,655	15,043	180.0
19401 Ellensburg	187	7,148	161.03	94,333	102,551	13,152	18,497	180.1
19403 Kittitas	31	2,057	30.89	75,679	78,746	13,200	14,741	180.0
19404 Cle Elum-Roslyn	65	2,775	44.66	92,566	96,453	13,103	17,733	180.0
20094 Wishram	9	2,739	8.25	80,810	84,774	13,200	13,415	180.0
20203 Bickleton	13	0	12.70	79,799	81,612	13,200	14,452	180.0
20215 Centerville	5	2,913	5.00	81,847	86,750	13,200	15,509	180.0
20400 Trout Lake	16	833	15.19	86,783	90,662	13,200	16,276	180.0
20401 Glenwood	11	4,231	11.00	85,438	91,056	13,200	16,610	180.0
20402 Klickitat	9	0	8.50	76,894	77,963	13,200	14,392	180.0
20403 Roosevelt	3	6,104	2.60	68,163	99,031	12,312	17,724	180.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20404 Goldendale	160	992	119.29	65,467	67,279	4,846	6,022	180.0
20405 White Salmon	60	3,402	54.05	88,933	95,998	13,466	9,615	180.0
20406 Lyle	17	0	16.00	76,598	80,508	13,200	14,576	180.0
21014 Napavine	46	2,496	42.88	76,074	81,268	13,200	14,707	180.0
21036 Evaline	5	2,784	3.72	66,359	70,353	13,200	12,787	183.0
21206 Mossyrock	40	2,042	29.09	87,696	91,423	13,209	19,789	184.2
21214 Morton	26	241	20.78	75,911	79,959	13,078	14,403	190.2
21226 Adna	36	3,371	29.75	90,834	96,691	13,200	17,382	180.0
21232 Winlock	45	4,640	34.67	85,165	24,998	13,961	17,280	180.0
21234 Boistfort	4	236	4.00	66,227	66,568	13,200	11,942	183.0
21237 Toledo	46	1,559	45.30	90,241	93,702	13,200	17,598	180.0
21300 Onalaska	52	1,097	43.85	82,743	86,253	13,200	15,852	185.0
21301 Pe Ell	20	1,907	17.38	87,771	91,448	13,200	17,817	180.0
21302 Chehalis	154	4,410	142.90	95,539	102,059	15,237	18,970	180.0
21303 White Pass	22	1,581	20.67	73,687	12,787	13,722	14,362	180.0
21401 Centralia	196	5,798	156.52	88,414	95,606	13,200	17,314	180.0
22008 Sprague	12	1,020	9.75	69,199	72,511	12,519	12,780	184.0
22009 Reardan-Edwall	40	1,205	38.48	75,867	13,419	14,181	14,225	183.0
22017 Almira	10	0	9.18	71,438	75,145	13,200	22,900	181.0
22073 Creston	10	523	8.75	78,017	78,615	13,200	14,086	180.0
22105 Odessa	19	1,931	15.99	80,893	85,012	12,987	15,178	182.0
22200 Wilbur	17	2,037	16.29	76,517	79,646	13,200	14,254	181.7
22204 Harrington	16	1,665	14.25	78,458	80,082	13,200	14,145	180.0
22207 Davenport	42	1,542	38.72	81,775	83,913	13,200	15,057	182.0
23042 Southside	15	3,862	11.74	84,806	88,482	13,200	15,981	180.0
23054 Grapeview	13	300	10.80	81,708	82,214	13,200	15,401	180.0
23309 Shelton	252	4,162	233.58	83,864	89,722	13,176	16,256	180.1
23311 Mary M. Knight	78	818	42.31	70,118	71,899	3,841	5,870	180.0
23402 Pioneer	63	3,595	48.00	79,098	85,701	13,226	15,659	180.0
23403 North Mason	141	2,818	119.20	95,209	98,282	13,200	17,882	183.0
23404 Hood Canal	24	3,327	20.80	81,545	85,453	13,825	15,810	180.0
24014 Nespalem	14	2,155	9.74	64,943	75,349	13,200	13,315	180.0
24019 Omak	245	1,990	214.95	87,271	90,901	13,200	17,456	180.0
24105 Okanogan	62	4,735	58.79	80,276	89,471	13,200	16,461	180.0
24111 Brewster	71	2,302	52.67	72,193	76,809	13,200	14,320	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24122 Pateros	16	1,361	15.70	78,401	81,186	13,200	14,670	180.0
24350 Methow Valley	59	1,922	43.09	82,852	88,887	13,062	16,063	180.0
24404 Tonasket	66	3,735	59.32	78,200	84,173	13,200	15,435	180.0
24410 Oroville	40	2,825	30.88	71,914	78,116	12,469	14,350	180.0
24915 Pascal Sherman Trbl	15	0	15.00	58,914	58,914	5,097	4,672	188.7
25101 Ocean Beach	57	2,757	48.12	83,240	87,178	13,093	16,021	180.0
25116 Raymond	32	2,164	27.06	85,096	91,397	13,200	16,589	181.0
25118 South Bend	37	3,033	29.41	91,688	96,511	13,200	17,806	180.0
25155 Naselle-Grays Riv.	23	1,668	21.14	81,095	86,229	13,200	15,964	180.0
25160 Willapa Valley	25	3,058	22.15	79,309	84,179	13,200	15,715	180.0
25200 North River	9	0	8.27	79,657	81,346	12,783	6,405	183.9
26056 Newport	68	1,216	58.62	77,192	81,075	13,200	14,695	180.0
26059 Cusick	27	904	20.60	74,047	76,084	13,200	13,809	180.0
26070 Selkirk	21	1,236	16.93	67,832	70,779	12,940	12,757	180.0
27001 Steilacoom Hist.	152	11,214	144.57	95,541	107,800	13,200	20,155	183.5
27003 Puyallup	1,527	5,616	1,132.67	98,738	104,362	13,185	12,834	180.0
27010 Tacoma	1,516	7,908	1,443.27	104,269	111,260	13,171	21,442	182.0
27019 Carbonado	12	0	11.13	91,579	94,782	12,985	16,849	183.0
27083 University Place	282	8,894	264.65	91,900	102,018	13,078	18,913	180.0
27320 Sumner-Bonney Lake	566	11,786	525.01	89,754	104,338	13,193	18,900	180.0
27343 Dieringer	104	14,058	80.35	94,826	111,750	12,974	20,191	184.0
27344 Orting	138	4,775	133.32	87,683	93,534	13,200	17,285	180.0
27400 Clover Park	661	8,105	613.14	90,391	98,694	13,049	20,483	183.0
27401 Peninsula	495	407	466.01	98,520	99,836	13,200	18,230	183.8
27402 Franklin Pierce	430	4,922	391.67	88,443	93,149	13,200	16,829	180.0
27403 Bethel	1,053	5,266	1,031.36	87,927	93,399	13,194	8,082	180.0
27404 Eatonville	140	5,394	103.18	86,250	95,072	12,909	17,356	180.0
27416 White River	228	4,554	212.52	86,307	91,565	13,059	16,733	180.0
27417 Fife	218	7,589	192.26	102,532	110,381	13,200	25,172	180.0
27901 Chief Leschi Tribal	49	398	46.14	85,390	86,525	12,113	16,817	180.0
27902 Impact CB Charter	22	0	19.08	56,098	56,138	13,200	8,490	183.0
27905 Summit Olympus Chrt	10	0	9.15	79,186	95,322	11,037	15,576	197.0
28010 Shaw Island	2	0	2.00	107,615	109,615	13,200	26,804	184.0
28137 Orcas Island	41	1,088	31.94	108,760	112,663	17,368	20,029	183.0
28144 Lopez Island	25	752	13.28	89,752	93,835	11,716	16,386	183.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28149 San Juan Island	47	3,626	39.89	96,261	103,554	13,200	18,700	180.0
29011 Concrete	37	4,368	23.20	88,694	95,828	13,200	17,095	180.0
29100 Burlington-Edison	264	5,246	179.77	102,097	112,239	14,214	20,033	183.0
29101 Sedro-Woolley	236	3,778	215.77	103,602	108,727	13,134	19,552	180.1
29103 Anacortes	170	7,012	135.18	104,817	112,818	13,200	25,646	180.0
29311 La Conner	42	4,383	30.39	103,383	114,361	13,026	20,336	180.0
29317 Conway	28	5,865	24.42	103,666	113,200	12,312	20,570	183.0
29320 Mt Vernon	369	2,963	338.15	103,402	106,606	13,137	19,286	180.0
30002 Skamania	9	2,695	6.20	63,089	66,243	12,278	11,404	180.0
30029 Mount Pleasant	6	2,751	5.17	84,006	88,541	12,766	15,642	180.0
30031 Mill A	12	1,989	9.70	80,466	82,926	12,111	15,665	180.0
30303 Stevenson-Carson	46	3,273	43.67	84,896	91,009	13,200	16,747	180.0
31002 Everett	1,081	26,736	976.93	99,002	128,443	13,172	23,304	185.0
31004 Lake Stevens	486	11,898	458.88	107,469	120,547	13,155	21,529	180.1
31006 Mukilteo	853	16,376	773.44	111,654	130,118	13,193	23,041	181.0
31015 Edmonds	1,108	407	993.72	115,826	120,322	13,165	22,997	183.0
31016 Arlington	275	12,010	267.11	107,640	120,880	13,200	21,429	183.0
31025 Marysville	488	9,259	464.26	107,744	117,637	13,092	21,014	180.0
31063 Index	3	510	2.28	86,207	86,877	11,963	15,259	183.9
31103 Monroe	290	3,074	268.23	105,595	109,238	13,940	19,528	185.0
31201 Snohomish	514	18,162	464.76	100,092	120,245	13,062	22,366	180.0
31306 Lakewood	145	8,247	133.50	92,416	102,163	13,131	18,292	182.0
31311 Sultan	116	2,374	105.74	103,704	108,485	13,292	19,320	185.1
31330 Darrington	29	3,195	27.23	87,590	92,311	0	16,193	180.0
31332 Granite Falls	120	8,032	106.44	92,704	102,893	13,126	19,354	182.5
31401 Stanwood-Camano	244	11,713	231.01	101,276	113,704	13,143	21,073	180.0
32081 Spokane	1,765	5,171	1,601.04	88,670	94,799	13,178	17,259	180.0
32123 Orchard Prairie	6	0	5.62	72,524	72,569	13,200	12,772	180.0
32312 Great Northern	5	0	3.41	62,195	62,195	11,616	10,178	182.0
32325 Nine Mile Falls	86	2,015	80.41	82,218	86,538	13,200	15,601	180.0
32326 Medical Lake	116	4,338	104.19	77,279	82,762	12,913	14,691	180.4
32354 Mead	544	6,272	505.08	91,669	99,217	13,128	17,749	180.0
32356 Central Valley	985	4,594	730.21	94,438	101,759	14,198	15,706	180.0
32358 Freeman	59	1,185	51.06	82,297	84,440	12,958	15,134	180.0
32360 Cheney	313	4,186	276.73	76,991	81,884	13,200	14,881	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32361 East Valley (Spo)	189	1,278	159.34	100,816	104,910	14,003	18,605	184.0
32362 Liberty	36	643	35.03	80,405	84,642	13,064	15,237	180.0
32363 West Valley (Spo)	191	3,347	174.55	86,605	92,618	13,200	16,420	184.0
32414 Deer Park	174	2,735	129.89	82,206	85,780	15,293	15,384	180.0
32416 Riverside	82	2,239	78.28	79,943	83,041	14,147	15,005	180.0
32901 Spokane IA Charter	52	1,067	49.13	66,538	67,725	13,200	12,662	189.0
32903 Lumen Charter	7	0	4.97	77,348	77,032	12,934	14,041	192.0
32907 PRIDE Prep Charter	26	0	20.38	77,811	77,637	13,200	12,776	202.8
33030 Onion Creek	7	0	3.70	55,749	84,230	12,706	15,399	180.0
33036 Chewelah	50	6,994	40.57	74,799	84,177	13,200	15,860	180.0
33049 Wellpinit	35	2,178	30.21	93,093	98,366	1,100	18,213	180.8
33070 Valley	48	131	46.40	73,410	73,678	13,200	14,576	180.0
33115 Colville	90	2,456	84.06	79,129	83,564	13,200	15,123	180.0
33183 Loon Lake	13	154	10.21	78,764	79,523	12,876	14,356	180.0
33202 Summit Valley	7	0	5.55	59,952	61,550	13,200	10,986	192.8
33205 Evergreen (Ste)	4	0	2.54	66,535	66,535	13,200	9,730	186.6
33206 Columbia (Ste)	13	128	11.81	62,905	69,314	12,991	12,400	180.0
33207 Mary Walker	30	5,531	23.95	72,996	74,529	13,200	13,488	182.0
33211 Northport	21	857	17.84	74,602	84,258	12,619	14,979	180.0
33212 Kettle Falls	60	1,220	51.90	75,794	78,049	12,895	14,105	180.0
34002 Yelm	315	4,049	284.17	84,059	88,687	13,154	16,284	180.0
34003 North Thurston	863	5,720	766.76	98,006	105,658	13,186	19,034	180.0
34033 Tumwater	354	6,931	312.52	93,420	102,534	13,021	18,461	180.3
34111 Olympia	667	5,262	467.56	94,092	101,824	12,265	18,676	180.2
34307 Rainier	57	4,932	54.00	86,639	93,051	13,200	17,094	180.0
34324 Griffin	40	2,507	33.63	95,977	99,148	12,934	18,073	180.0
34401 Rochester	144	8,113	101.59	86,794	97,078	13,133	17,635	180.4
34402 Tenino	72	6,264	64.10	81,723	89,651	13,200	16,307	180.0
34901 Wa He Lut Tribal	12	2,360	9.97	78,431	81,761	10,085	12,072	180.0
35200 Wahkiakum	26	3,261	20.80	75,416	82,209	13,200	15,058	180.0
36101 Dixie	2	0	1.80	66,553	66,554	12,667	11,777	180.0
36140 Walla Walla	328	3,781	270.40	84,062	89,962	14,382	16,409	181.1
36250 College Place	89	331	85.19	86,431	86,777	13,200	15,712	187.0
36300 Touchet	19	1,111	18.45	70,732	74,200	15,296	7,216	180.0
36400 Columbia (Wal)	51	6,236	40.11	88,468	97,968	14,416	18,202	180.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36401 Waitsburg	18	4,614	17.89	71,081	76,693	13,200	14,027	180.0
36402 Prescott	23	2,228	19.55	84,757	88,873	13,200	15,312	180.0
37501 Bellingham	850	4,570	576.54	105,169	111,260	13,127	20,125	183.0
37502 Ferndale	251	7,359	236.48	93,667	101,481	13,183	18,752	180.0
37503 Blaine	104	5,693	97.81	98,096	105,246	14,646	18,775	180.0
37504 Lynden	182	3,005	164.10	100,964	105,613	13,007	18,755	180.0
37505 Meridian	110	6,119	95.67	83,748	92,059	12,863	16,549	184.0
37506 Nooksack Valley	111	2,305	98.60	88,907	91,684	13,651	16,155	183.0
37507 Mount Baker	91	5,574	81.86	100,792	111,417	13,200	19,883	183.0
37902 Whatcom Intg'l Chrt	7	0	4.82	70,194	70,194	13,200	14,039	189.0
37903 Lummi Tribal	44	0	44.00	71,671	72,285	15,451	12,734	180.8
38126 Lacrosse	16	1,069	14.66	63,611	71,526	13,200	12,667	180.0
38264 Lamont	5	860	3.19	77,821	79,814	11,130	14,085	184.0
38265 Tekoa	16	1,636	14.96	67,032	69,958	13,200	12,928	181.1
38267 Pullman	175	5,453	156.15	80,561	87,024	13,110	15,562	180.3
38300 Colfax	34	2,387	30.83	78,119	82,828	13,200	14,754	180.0
38301 Palouse	18	1,844	13.85	76,779	83,218	13,210	13,857	180.0
38302 Garfield	11	2,218	9.75	67,151	72,946	12,103	12,985	180.0
38304 Steptoe	4	0	2.98	86,766	88,633	13,200	15,595	180.0
38306 Colton	17	3,987	13.52	67,203	73,429	13,037	13,016	181.0
38308 Endicott	12	480	11.08	71,807	75,317	13,200	13,471	180.0
38320 Rosalia	17	1,246	15.28	75,075	79,365	13,200	14,137	183.0
38322 St. John	13	1,796	12.81	71,221	73,322	13,200	13,113	180.0
38324 Oakesdale	13	5,744	11.50	69,957	77,603	13,200	13,946	180.0
38901 Pullman CM Charter	11	0	6.00	89,816	64,492	13,200	12,898	205.0
39002 Union Gap	37	1,348	30.74	80,850	83,565	13,206	15,263	180.0
39003 Naches Valley	76	1,163	71.22	79,384	86,703	13,129	14,847	180.0
39007 Yakima	813	6,686	800.42	86,288	94,021	13,198	17,372	180.0
39090 East Valley (Yak)	185	13,786	165.00	79,147	94,476	14,800	17,258	180.0
39119 Selah	256	3,591	196.40	85,283	90,333	13,200	16,220	180.0
39120 Mabton	50	4,318	39.92	85,252	91,662	11,884	15,901	180.0
39200 Grandview	197	3,738	174.46	82,661	91,334	13,168	16,542	180.0
39201 Sunnyside	403	2,891	314.18	84,820	93,581	13,200	16,903	180.0
39202 Toppenish	191	10,083	171.55	76,712	88,700	14,040	16,104	180.3
39203 Highland	52	0	49.60	87,200	87,200	13,216	15,968	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39204 Granger	84	484	81.57	85,923	87,561	13,200	15,857	180.2
39205 Zillah	83	2,172	65.44	88,708	94,150	13,200	16,846	183.0
39207 Wapato	169	0	162.19	89,527	89,527	13,200	16,109	180.0
39208 West Valley (Yak)	255	4,343	250.54	90,196	95,449	13,154	21,172	180.1
39209 Mount Adams	72	1,772	52.30	77,095	79,905	13,200	14,654	180.0
39901 Yakama Nation Tribl	9	0	9.00	65,539	65,539	1,571	14,341	0.0
State Summary	64,152	7,785	55,345.46	92,782	102,170	13,505	18,411	181.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	3,894	10.10	80,081	84,754	13,200	14,926	180.2
01122 Benge	2	2,593	2.00	70,000	73,807	13,200	12,983	180.0
01147 Othello	296	10,240	295.30	82,074	92,664	13,200	16,666	180.0
01158 Lind	21	2,875	19.00	82,546	86,286	13,200	16,085	184.0
01160 Ritzville	26	1,841	25.38	77,911	83,142	13,200	15,719	184.0
02250 Clarkston	164	5,283	160.60	87,626	92,104	13,200	7,798	180.0
02420 Asotin-Anatone	46	8,522	42.42	82,021	88,470	12,889	16,984	180.0
03017 Kennewick	1,317	4,003	1,219.97	90,103	94,655	13,128	23,563	180.0
03050 Paterson	14	0	13.75	73,283	76,322	10,810	12,029	177.5
03052 Kiona-Benton	91	5,408	88.56	86,355	92,265	13,185	17,386	180.0
03053 Finley	57	3,912	56.40	84,786	89,470	13,200	16,158	180.0
03116 Prosser	169	4,763	166.93	82,646	88,472	13,200	16,459	180.2
03400 Richland	960	7,366	909.93	94,950	102,616	13,100	19,011	180.3
04019 Manson	52	3,865	47.69	78,514	86,116	13,200	15,696	180.0
04069 Stehekin	2	19,964	2.00	73,142	93,105	13,200	17,251	180.0
04127 Entiat	29	1,101	28.40	83,535	86,523	13,200	16,105	180.0
04129 Lake Chelan	97	5,632	95.29	80,998	88,694	13,200	16,691	180.2
04222 Cashmere	119	3,516	111.38	82,540	88,309	13,142	15,996	180.0
04228 Cascade	96	8,358	82.82	93,135	103,408	13,200	19,610	180.0
04246 Wenatchee	533	5,892	514.76	85,299	92,342	12,970	16,924	180.2
04901 Pinnacles Prep Chrt	17	0	13.87	72,958	67,749	13,200	13,550	198.3
05121 Port Angeles	239	3,683	235.68	88,321	92,669	13,200	16,839	180.0
05313 Crescent	27	6,548	22.60	83,446	93,410	12,969	16,737	180.0
05323 Sequim	173	3,059	164.29	99,099	103,236	13,182	18,609	183.0
05401 Cape Flattery	46	4,042	44.00	85,727	90,420	13,200	16,269	180.0
05402 Quillayute Valley	174	663	172.10	73,506	74,627	5,881	6,898	181.4
05903 Quileute Tribal	16	0	16.00	69,272	70,176	14,293	0	189.5
06037 Vancouver	1,633	10,189	1,594.34	86,466	96,933	13,118	17,647	180.0
06098 Hockinson	120	3,819	118.38	92,657	96,988	12,169	18,198	180.0
06101 La Center	116	4,955	111.67	88,847	94,860	13,053	17,368	180.0
06103 Green Mountain	12	2,125	11.30	71,236	73,481	13,200	13,137	188.0
06112 Washougal	181	8,685	175.65	92,110	101,737	13,185	18,448	184.0
06114 Evergreen (Clark)	1,578	8,097	1,545.37	95,040	103,308	13,183	19,415	180.2
06117 Camas	468	11,055	436.99	97,419	109,079	12,909	20,416	180.1
06119 Battle Ground	828	10,647	819.18	90,982	102,478	13,197	18,403	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	259	8,874	256.26	86,560	96,089	13,194	17,430	180.0
06901 Rooted School Chrtr	5	0	5.00	68,585	68,585	13,200	13,717	188.0
07002 Dayton	31	3,496	29.45	76,971	80,698	13,026	14,945	180.0
07035 Starbuck	3	1,567	3.00	69,991	71,557	13,200	12,567	180.0
08122 Longview	440	5,254	425.36	84,808	90,712	21,741	20,452	180.0
08130 Toutle Lake	39	200	39.00	88,111	91,656	13,200	16,996	180.0
08401 Castle Rock	96	3,451	92.35	84,669	88,711	12,238	16,669	183.0
08402 Kalama	66	2,156	68.06	81,137	84,419	16,527	7,513	180.0
08404 Woodland	159	909	153.69	86,521	87,457	13,359	15,832	183.0
08458 Kelso	370	0	360.39	82,767	82,799	13,093	15,254	185.1
09013 Orondo	12	2,180	10.48	72,658	75,957	13,200	13,629	180.0
09075 Bridgeport	55	2,139	53.74	73,482	76,294	13,137	13,936	180.0
09102 Palisades	3	905	3.00	61,837	63,247	12,800	11,192	180.0
09206 Eastmont	412	1,959	402.09	85,987	88,417	13,200	16,460	180.2
09207 Mansfield	13	423	12.02	80,865	82,753	13,200	14,887	180.1
09209 Waterville	21	629	20.16	79,227	83,153	13,200	15,067	180.0
10003 Keller	3	4,573	3.00	74,958	80,076	13,200	14,116	182.0
10050 Curlew	20	1,057	19.33	68,535	72,585	13,200	12,949	180.0
10065 Orient	5	393	4.50	90,424	146,289	13,200	21,252	180.0
10070 Inchelium	22	1,711	21.16	81,686	84,039	13,200	15,346	180.0
10309 Republic	27	2,405	25.68	78,658	84,223	13,200	15,101	180.0
11001 Pasco	1,382	4,535	1,268.65	89,100	93,824	13,356	17,689	180.0
11051 North Franklin	150	1,556	146.71	84,964	86,939	13,278	15,825	180.1
11054 Star	2	0	2.00	82,363	82,363	13,200	14,467	180.0
11056 Kahlotus	10	3,952	9.95	84,633	88,602	13,200	15,725	181.0
12110 Pomeroy	29	1,257	25.69	79,455	82,966	13,094	14,974	180.8
13073 Wahluke	166	9,553	163.51	80,743	90,852	13,118	16,661	180.0
13144 Quincy	242	6,969	240.27	79,197	87,525	13,063	16,388	180.0
13146 Warden	63	5,827	62.10	78,801	84,836	13,200	15,737	180.0
13151 Coulee-Hartline	20	322	15.15	79,638	85,249	13,200	15,569	180.0
13156 Soap Lake	38	3,010	36.59	73,480	78,472	12,839	14,459	180.0
13160 Royal	109	0	109.00	84,020	84,020	13,469	15,330	180.0
13161 Moses Lake	589	6,929	582.28	89,698	97,142	13,200	18,330	180.0
13165 Ephrata	172	6,166	163.09	88,739	97,237	13,200	17,498	180.0
13167 Wilson Creek	15	2,057	14.27	72,356	78,135	13,200	14,358	181.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13301 Grand Coulee Dam	52	3,202	47.58	72,429	77,220	12,714	14,207	180.3
14005 Aberdeen	224	3,683	211.37	97,432	102,408	12,513	17,609	180.2
14028 Hoquiam	110	4,073	108.61	90,515	96,182	13,145	17,577	180.0
14064 North Beach	53	963	47.97	88,343	90,569	13,182	16,123	186.0
14065 McCleary	24	1,311	20.88	93,973	95,866	12,961	18,110	180.0
14066 Montesano	94	3,321	92.58	98,969	105,030	13,200	19,614	180.0
14068 Elma	99	4,682	98.84	92,417	97,230	13,200	17,754	180.7
14077 Taholah	20	2,287	19.80	74,014	78,508	11,867	17,851	184.0
14097 Lake Quinault	18	6,712	16.41	78,172	86,594	12,959	15,033	180.0
14099 Cosmopolis	17	0	16.03	80,170	80,170	13,012	14,257	180.0
14104 Satsop	5	0	3.61	77,678	83,151	13,200	14,699	184.0
14117 Wishkah Valley	18	1,742	17.50	79,269	82,973	13,200	15,453	180.0
14172 Ocosta	51	5,806	47.10	80,687	87,560	12,174	7,124	180.0
14400 Oakville	27	675	25.93	72,941	74,464	15,236	13,863	180.0
15201 Oak Harbor	404	3,973	396.51	102,199	106,761	13,149	19,220	183.0
15204 Coupeville	66	6,003	64.38	103,387	109,956	13,920	19,507	180.0
15206 South Whidbey	73	10,426	72.40	102,836	114,081	14,578	20,978	183.0
16020 Queets-Clearwater	4	750	3.61	69,714	68,203	13,200	13,166	193.5
16046 Brinnon	8	1,487	5.70	65,990	67,998	12,271	11,247	185.0
16048 Quilcene	39	9,207	32.30	89,214	103,057	12,921	19,052	183.8
16049 Chimacum	62	5,666	54.58	84,805	92,413	13,055	17,457	180.0
16050 Port Townsend	94	4,998	89.43	89,031	94,568	13,085	17,080	180.0
17001 Seattle	3,872	16,753	3,700.29	91,456	108,987	13,149	20,859	180.0
17210 Federal Way	1,503	14,106	1,463.46	85,938	100,037	13,106	18,290	180.0
17216 Enumclaw	287	5,330	281.10	97,104	102,682	12,580	17,801	180.0
17400 Mercer Island	289	12,634	264.98	97,393	113,236	13,136	20,419	183.0
17401 Highline	1,400	9,780	1,354.62	91,926	102,185	11,221	19,651	185.0
17402 Vashon Island	97	6,395	88.55	99,386	106,435	13,185	19,641	184.0
17403 Renton	1,076	8,313	1,053.43	95,962	104,374	12,494	18,806	180.0
17404 Skykomish	10	3,940	10.00	102,625	106,865	13,200	20,153	180.0
17405 Bellevue	1,455	10,203	1,387.55	95,976	108,640	12,087	20,580	179.2
17406 Tukwila	193	15,072	190.47	97,076	112,426	13,200	20,703	180.0
17407 Riverview	199	11,790	196.29	95,758	108,341	13,200	19,256	183.0
17408 Auburn	1,290	14,661	1,245.38	90,441	106,448	13,160	19,028	180.0
17409 Tahoma	580	12,937	566.34	96,305	109,534	13,048	20,154	183.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17410 Snoqualmie Valley	492	12,576	473.77	91,906	105,292	13,200	18,787	180.0
17411 Issaquah	1,275	11,288	1,234.03	98,909	110,589	13,087	20,268	180.0
17412 Shoreline	651	21,034	584.93	98,079	121,741	13,063	22,032	180.0
17414 Lake Washington	2,124	18,300	1,996.59	91,862	111,188	13,143	25,394	180.0
17415 Kent	1,947	8,929	1,869.25	94,922	104,596	15,506	19,804	185.0
17417 Northshore	1,563	24,151	1,473.61	90,719	116,355	13,076	20,825	180.0
17902 Summit Sierra Chrtr	15	0	14.20	83,117	97,871	11,806	16,001	197.0
17903 Muckleshoot Tribal	65	0	62.44	100,169	100,169	15,941	10,339	194.2
17905 Summit Atlas Chrtr	30	0	30.00	93,538	96,820	12,760	18,399	197.0
17908 Rainier Prep Chrtr	27	0	24.02	89,276	89,276	11,832	20,533	208.0
17910 Rainier Vlly LA Chr	13	1,562	12.19	78,122	80,474	14,208	15,888	197.9
17911 Impact PS Charter	42	0	37.77	67,955	67,707	12,931	11,213	183.0
17916 Impact SS Charter	28	0	24.28	91,570	66,396	12,651	9,244	183.0
17917 Why Not You Chrtr	18	0	14.59	76,671	67,304	10,857	11,118	190.1
17919 Impact BR Charter	11	0	9.13	66,750	58,658	13,012	10,075	183.0
18100 Bremerton	345	1,884	331.27	101,624	103,544	13,200	18,785	183.0
18303 Bainbridge	255	6,726	231.13	102,757	110,661	13,062	20,441	180.0
18400 North Kitsap	348	11,802	334.54	91,825	104,711	13,191	18,438	180.0
18401 Central Kitsap	755	0	742.98	102,543	102,607	13,191	18,478	184.0
18402 South Kitsap	673	2,768	665.37	98,911	102,330	13,182	18,439	185.2
18901 Catalyst Brem Chrtr	36	0	33.96	61,639	61,639	13,156	11,042	193.7
18902 Suquamish Tribal	13	0	12.00	82,931	150,708	7,707	7,483	200.8
19007 Damman	5	1,000	2.60	74,734	76,659	12,707	12,955	176.2
19028 Easton	11	924	10.50	69,838	72,585	13,200	13,420	180.0
19400 Thorp	25	7,202	22.21	76,425	88,880	11,708	15,178	181.5
19401 Ellensburg	225	7,136	206.37	92,682	100,333	12,767	17,423	180.6
19403 Kittitas	38	1,798	37.96	73,540	76,366	13,200	14,267	180.0
19404 Cle Elum-Roslyn	68	2,847	55.20	90,693	94,351	13,122	17,429	180.0
20094 Wishram	9	3,601	9.00	78,953	82,689	13,200	13,199	180.0
20203 Bickleton	13	0	12.70	79,799	81,612	13,200	14,452	180.0
20215 Centerville	5	3,470	5.00	81,847	86,750	13,200	15,509	180.0
20400 Trout Lake	16	833	15.66	87,130	90,932	13,200	16,337	180.0
20401 Glenwood	11	5,545	11.00	85,438	91,056	13,200	16,610	180.0
20402 Klickitat	9	0	9.00	78,115	79,162	13,200	14,613	180.0
20403 Roosevelt	3	7,104	3.00	67,764	95,985	12,312	17,177	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20404 Goldendale	163	1,371	128.42	66,576	68,425	5,440	6,659	180.0
20405 White Salmon	62	4,530	56.09	88,826	95,896	13,692	9,581	180.0
20406 Lyle	18	0	18.00	76,739	80,288	13,200	14,538	180.0
21014 Napavine	52	2,937	48.94	77,060	82,245	13,200	14,604	180.0
21036 Evaline	5	3,193	4.87	64,584	69,210	13,200	12,581	183.0
21206 Mossyrock	40	3,092	38.10	84,980	88,277	13,546	18,946	186.3
21214 Morton	31	291	29.12	74,601	78,442	13,113	14,150	189.9
21226 Adna	38	4,369	34.45	90,986	96,698	12,644	16,756	180.0
21232 Winlock	46	5,179	43.45	82,882	24,362	13,808	16,778	180.0
21234 Boistfort	6	157	6.00	70,642	70,869	13,200	12,707	183.0
21237 Toledo	54	1,786	52.00	89,211	92,644	13,200	17,405	180.0
21300 Onalaska	54	1,445	54.00	80,329	83,741	13,200	15,398	185.0
21301 Pe Ell	22	1,757	21.16	87,484	90,900	13,200	17,701	180.0
21302 Chehalis	197	4,484	192.43	95,623	101,551	14,982	18,500	180.0
21303 White Pass	27	2,432	25.44	72,751	12,521	13,740	14,088	180.0
21401 Centralia	220	7,351	218.56	86,932	94,294	13,176	17,068	180.0
22008 Sprague	13	1,618	12.00	73,183	76,447	12,647	13,473	184.0
22009 Reardan-Edwall	46	1,179	45.08	74,134	13,144	14,068	13,886	183.0
22017 Almira	12	0	10.68	69,066	73,558	13,200	21,307	181.0
22073 Creston	11	869	9.00	86,424	87,486	13,200	15,668	180.0
22105 Odessa	20	2,494	17.88	79,802	83,683	13,010	14,959	182.0
22200 Wilbur	22	2,655	20.82	76,465	79,257	13,200	14,189	181.7
22204 Harrington	17	1,779	16.25	73,529	75,466	13,200	13,338	180.0
22207 Davenport	47	1,682	44.40	80,776	83,047	13,200	14,915	182.0
23042 Southside	15	3,862	14.81	87,691	91,604	13,200	16,069	180.0
23054 Grapeview	15	1,041	13.00	87,893	89,095	13,200	16,637	180.0
23309 Shelton	324	4,943	318.41	85,057	90,696	13,183	16,365	180.4
23311 Mary M. Knight	78	946	45.00	73,071	75,122	4,400	6,889	180.0
23402 Pioneer	63	6,577	63.00	80,513	87,191	13,226	15,926	180.0
23403 North Mason	158	3,170	157.45	94,653	97,818	12,948	17,441	183.0
23404 Hood Canal	27	3,954	26.80	80,816	84,800	13,967	15,396	180.0
24014 Nespalem	14	2,812	11.40	65,447	76,466	13,200	13,541	180.3
24019 Omak	273	2,964	271.97	87,162	90,642	13,151	17,532	180.2
24105 Okanogan	71	5,686	69.69	80,292	88,901	13,200	16,355	180.2
24111 Brewster	72	2,829	69.19	72,228	76,691	13,200	14,368	180.0

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24122 Pateros	20	1,839	20.00	79,900	83,893	13,200	15,152	180.0
24350 Methow Valley	59	3,492	52.10	82,603	88,479	13,073	15,990	180.2
24404 Tonasket	77	4,283	74.79	77,510	83,092	13,200	15,231	180.0
24410 Oroville	45	3,342	42.09	72,723	78,086	12,632	14,216	180.0
24915 Pascal Sherman Trbl	17	0	17.00	59,522	59,522	5,097	4,619	188.2
25101 Ocean Beach	57	3,110	54.62	84,085	88,129	13,106	16,183	180.0
25116 Raymond	38	3,527	39.36	82,459	88,147	13,200	15,961	190.1
25118 South Bend	39	3,909	36.70	90,817	95,988	13,200	17,704	180.3
25155 Naselle-Grays Riv.	24	3,156	22.29	81,235	86,259	13,200	15,960	180.0
25160 Willapa Valley	27	3,222	25.88	79,887	85,152	13,200	15,933	180.0
25200 North River	9	0	8.27	79,657	81,346	12,783	6,405	183.9
26056 Newport	84	1,118	79.14	77,622	80,856	13,200	14,717	180.0
26059 Cusick	30	1,181	27.70	76,468	78,548	13,200	13,973	180.9
26070 Selkirk	27	1,418	25.57	67,335	69,532	13,028	12,349	180.0
27001 Steilacoom Hist.	185	11,684	183.00	95,080	107,524	13,200	20,288	183.4
27003 Puyallup	1,529	5,848	1,484.71	98,563	103,888	13,186	12,711	180.0
27010 Tacoma	2,031	8,357	1,995.70	104,408	111,270	13,175	21,535	182.0
27019 Carbonado	13	0	12.53	90,858	93,840	12,979	16,676	183.0
27083 University Place	335	9,794	329.30	92,258	102,684	13,048	19,038	180.0
27320 Sumner-Bonney Lake	679	13,190	663.77	89,418	103,803	13,094	18,753	180.0
27343 Dieringer	108	14,364	100.57	94,562	111,141	12,547	19,512	184.0
27344 Orting	166	4,844	162.12	88,825	94,532	13,117	17,461	180.0
27400 Clover Park	920	8,160	884.37	93,027	98,908	13,036	20,624	183.0
27401 Peninsula	598	1,505	585.86	98,363	100,038	13,191	18,255	183.8
27402 Franklin Pierce	581	5,559	567.85	89,628	95,037	13,186	17,168	180.0
27403 Bethel	1,340	5,206	1,326.36	87,552	92,885	13,195	8,040	180.0
27404 Eatonville	144	6,407	129.73	85,478	94,126	12,672	16,707	180.0
27416 White River	274	5,381	262.18	85,951	91,574	12,965	16,645	180.0
27417 Fife	254	7,779	246.04	103,283	111,018	13,200	25,274	180.0
27901 Chief Leschi Tribal	86	1,322	76.39	87,776	89,197	12,186	17,025	180.0
27902 Impact CB Charter	29	0	25.36	69,011	63,771	12,596	8,653	183.0
27905 Summit Olympus Chrt	11	0	11.00	81,973	95,400	11,400	16,124	197.0
28010 Shaw Island	2	2,000	2.00	107,615	109,615	13,200	26,804	184.0
28137 Orcas Island	46	1,220	38.44	109,020	112,589	17,162	20,016	183.0
28144 Lopez Island	29	648	22.60	90,489	93,345	11,830	16,349	183.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28149 San Juan Island	58	4,152	56.34	94,666	100,819	13,200	18,197	180.0
29011 Concrete	37	6,189	35.58	89,286	96,390	13,200	17,216	180.0
29100 Burlington-Edison	264	8,064	246.51	103,174	113,044	14,208	20,157	183.0
29101 Sedro-Woolley	302	5,143	289.35	102,113	107,546	13,091	19,292	180.1
29103 Anacortes	170	7,632	162.83	104,791	112,639	13,200	25,611	180.0
29311 La Conner	42	5,299	38.15	102,162	112,291	12,992	19,968	180.0
29317 Conway	28	7,621	25.60	104,304	114,219	12,312	20,755	183.0
29320 Mt Vernon	476	3,416	452.51	103,530	107,118	13,153	19,379	180.0
30002 Skamania	9	2,695	7.12	62,560	66,415	12,397	11,499	180.0
30029 Mount Pleasant	6	3,785	5.17	84,006	88,541	12,766	15,642	180.0
30031 Mill A	12	1,989	9.70	80,466	82,926	12,111	15,665	180.0
30303 Stevenson-Carson	55	3,214	53.27	82,604	89,950	13,335	16,560	181.9
31002 Everett	1,304	28,366	1,256.16	98,628	127,825	13,176	23,239	185.0
31004 Lake Stevens	593	12,821	573.19	106,144	119,837	13,192	21,412	180.1
31006 Mukilteo	1,075	18,003	1,036.94	111,203	130,389	13,176	23,065	181.0
31015 Edmonds	1,460	3,365	1,337.54	115,252	119,590	13,163	22,837	183.0
31016 Arlington	337	13,070	334.81	106,676	120,091	13,200	21,253	183.0
31025 Marysville	643	10,042	623.70	107,158	117,648	13,120	21,051	180.1
31063 Index	4	448	2.80	83,476	84,115	10,647	14,213	184.1
31103 Monroe	378	3,001	355.46	105,055	108,492	13,726	19,032	185.0
31201 Snohomish	621	18,548	579.83	98,522	118,470	13,080	22,045	180.0
31306 Lakewood	177	8,719	170.03	91,709	101,545	13,036	18,030	182.0
31311 Sultan	133	3,199	131.08	102,512	107,724	13,349	19,185	185.1
31330 Darrington	31	3,676	31.25	86,145	91,043	0	16,262	180.0
31332 Granite Falls	140	9,127	131.36	92,879	103,362	13,140	19,270	182.5
31401 Stanwood-Camano	306	11,924	291.93	100,369	112,854	13,047	20,822	180.0
32081 Spokane	2,402	5,471	2,345.02	88,860	94,914	13,174	17,278	180.0
32123 Orchard Prairie	7	0	7.00	71,728	71,842	13,200	12,644	180.0
32312 Great Northern	6	333	3.91	66,084	66,595	10,128	11,084	182.0
32325 Nine Mile Falls	101	2,590	99.01	82,216	86,353	13,200	15,585	180.0
32326 Medical Lake	136	4,885	131.22	76,363	81,945	12,972	14,581	180.7
32354 Mead	691	6,307	660.95	90,855	98,118	13,148	17,558	180.0
32356 Central Valley	985	5,708	970.54	93,579	100,593	14,186	15,534	180.0
32358 Freeman	70	999	61.06	80,826	82,619	12,868	14,832	180.0
32360 Cheney	392	4,567	385.62	77,249	81,892	13,200	14,861	180.2

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32361 East Valley (Spo)	266	2,804	236.14	101,557	105,572	14,018	18,640	184.2
32362 Liberty	43	1,061	41.22	78,787	82,814	12,948	14,925	180.0
32363 West Valley (Spo)	238	4,082	232.24	86,372	91,846	13,177	16,244	184.0
32414 Deer Park	174	3,475	169.12	82,351	85,926	15,431	15,420	180.0
32416 Riverside	102	1,873	99.10	79,663	82,303	14,134	14,871	180.0
32901 Spokane IA Charter	57	974	56.20	67,456	68,497	13,200	12,984	189.0
32903 Lumen Charter	7	0	6.10	78,287	78,287	12,984	14,256	192.0
32907 PRIDE Prep Charter	32	0	31.64	75,887	75,534	13,200	12,037	202.4
33030 Onion Creek	7	1,574	3.99	56,534	83,046	12,677	15,162	180.0
33036 Chewelah	56	7,812	55.56	75,213	84,196	13,200	15,862	180.0
33049 Wellpinit	40	4,034	33.21	98,238	104,543	1,100	19,259	180.7
33070 Valley	55	280	53.74	73,950	74,180	13,200	14,531	180.0
33115 Colville	125	3,496	123.43	77,925	82,439	13,200	14,927	180.0
33183 Loon Lake	15	183	12.84	75,914	77,345	12,942	13,991	180.0
33202 Summit Valley	7	0	6.51	59,054	60,824	13,200	10,859	191.4
33205 Evergreen (Ste)	4	0	2.82	66,097	66,098	13,200	9,721	186.3
33206 Columbia (Ste)	14	119	13.31	63,830	69,652	13,014	12,460	180.0
33207 Mary Walker	37	7,083	32.70	72,607	73,903	14,030	13,318	182.0
33211 Northport	24	750	21.14	73,073	80,331	12,032	14,205	180.0
33212 Kettle Falls	67	1,092	64.20	77,059	79,256	12,953	14,315	180.1
34002 Yelm	370	4,764	361.62	83,987	88,970	13,164	16,343	180.0
34003 North Thurston	1,052	6,894	1,021.03	97,088	105,095	13,190	18,922	180.0
34033 Tumwater	425	8,244	395.21	92,999	102,592	13,052	18,450	180.3
34111 Olympia	671	6,303	626.57	93,634	101,086	12,263	18,551	180.4
34307 Rainier	63	4,898	61.60	85,299	91,205	13,200	16,649	180.0
34324 Griffin	40	2,812	37.48	95,175	98,261	12,961	17,903	180.0
34401 Rochester	144	8,443	138.48	87,664	97,724	13,117	17,816	180.3
34402 Tenino	80	6,813	75.95	82,283	90,045	13,200	16,339	180.0
34901 Wa He Lut Tribal	13	4,518	12.97	73,465	78,033	8,603	10,967	180.0
35200 Wahkiakum	27	3,609	25.82	77,209	83,216	13,200	15,236	180.0
36101 Dixie	2	0	2.00	67,967	67,967	12,600	12,028	180.0
36140 Walla Walla	381	4,939	376.64	83,230	88,953	14,238	16,114	181.2
36250 College Place	109	579	108.33	85,172	85,847	13,160	15,523	187.0
36300 Touchet	20	1,055	20.00	70,121	73,321	15,180	7,083	180.0
36400 Columbia (Wal)	58	6,231	56.30	85,687	93,729	14,352	17,479	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36401 Waitsburg	20	4,576	19.89	71,917	78,059	13,200	14,260	180.0
36402 Prescott	25	2,516	25.00	81,867	86,034	13,200	14,934	180.0
37501 Bellingham	853	5,772	785.65	103,320	109,727	13,138	19,998	183.0
37502 Ferndale	352	7,393	337.91	92,917	100,618	13,184	18,667	180.1
37503 Blaine	140	5,818	134.09	96,206	103,074	14,625	18,382	180.0
37504 Lynden	228	3,523	215.24	99,058	103,485	13,028	18,401	180.0
37505 Meridian	131	6,755	120.30	83,980	92,225	12,873	16,580	184.0
37506 Nooksack Valley	142	2,552	137.52	89,225	92,298	13,651	16,297	183.0
37507 Mount Baker	119	8,302	113.65	98,339	108,245	13,154	19,282	183.0
37902 Whatcom Intg'l Chrt	8	0	8.00	70,249	70,249	13,200	14,050	189.0
37903 Lummi Tribal	56	1,465	56.00	73,085	74,639	14,807	12,150	181.7
38126 Lacrosse	16	1,132	15.66	63,682	71,190	13,200	12,604	180.0
38264 Lamont	5	860	4.00	79,130	81,281	11,550	14,344	184.0
38265 Tekoa	20	1,945	18.12	68,766	71,649	13,200	13,204	182.7
38267 Pullman	205	6,012	197.63	79,496	85,742	13,129	15,349	180.2
38300 Colfax	40	2,199	38.17	77,967	82,385	13,200	14,675	180.0
38301 Palouse	20	1,659	17.35	75,045	81,210	13,210	13,696	180.0
38302 Garfield	13	2,608	12.85	68,394	73,594	12,109	13,088	180.0
38304 Steptoe	4	0	3.64	87,272	89,589	13,200	15,763	180.0
38306 Colton	17	5,083	16.17	67,245	72,892	13,064	12,934	181.0
38308 Endicott	13	626	12.71	72,159	75,428	13,200	13,491	180.0
38320 Rosalia	19	2,522	17.61	75,541	79,265	13,200	14,120	183.0
38322 St. John	16	1,459	15.81	69,362	71,109	13,200	12,713	180.0
38324 Oakesdale	13	6,013	12.50	70,936	78,050	13,200	14,016	180.0
38901 Pullman CM Charter	12	0	6.00	99,672	64,492	13,200	12,898	205.0
39002 Union Gap	41	2,504	40.20	77,958	80,524	13,041	14,726	180.2
39003 Naches Valley	94	1,306	89.98	80,329	89,037	13,157	15,350	180.0
39007 Yakima	1,084	8,011	1,080.07	87,192	95,224	13,199	17,587	180.0
39090 East Valley (Yak)	214	14,970	211.06	80,036	95,170	14,473	17,107	180.0
39119 Selah	257	5,088	255.72	85,207	90,300	13,200	16,221	180.2
39120 Mabton	52	6,143	49.34	85,943	92,511	11,824	16,111	180.0
39200 Grandview	242	7,960	237.47	82,210	91,331	13,157	16,204	180.0
39201 Sunnyside	407	9,260	404.09	84,765	94,113	13,200	17,001	180.0
39202 Toppenish	234	11,656	226.55	77,395	89,548	14,091	16,251	180.4
39203 Highland	66	81	65.80	84,388	84,469	13,212	15,365	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39204 Granger	99	471	98.30	84,035	85,513	13,200	15,498	180.1
39205 Zillah	85	4,913	79.27	89,859	95,435	13,200	17,129	183.0
39207 Wapato	221	0	219.95	88,300	88,300	13,200	15,827	180.0
39208 West Valley (Yak)	319	5,146	316.83	89,436	94,730	13,151	20,891	180.3
39209 Mount Adams	74	2,621	71.71	76,556	79,377	13,191	14,510	180.4
39901 Yakama Nation Tribl	11	0	11.00	65,955	65,955	1,689	14,548	0.0
State Summary	76,264	8,814	73,288.58	92,625	101,993	13,537	18,341	181.0

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts					
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
01109 Washtucna	11	0	2,946	9.0	0	0	10	3,241	10.0	
01122 Benge	2	2,593	0	0.0	1	5,186	0	0	0.0	
01147 Othello	244	8,654	848	1.9	243	8,689	46	4,497	10.2	
01158 Lind	20	551	865	1.8	4	2,757	2	8,649	17.5	
01160 Ritzville	26	221	673	1.3	1	5,741	2	8,744	17.5	
02250 Clarkston	132	3,270	162	0.3	131	3,294	5	4,284	8.4	
02420 Asotin-Anatone	35	0	5,957	13.4	0	0	34	6,132	13.8	
03017 Kennewick	1,082	3,722	0	0.0	687	5,863	0	0	0.0	
03050 Paterson	11	0	0	0.0	0	0	0	0	0.0	
03052 Kiona-Benton	80	870	2,743	5.7	18	3,867	74	2,965	6.1	
03053 Finley	48	2,878	0	0.0	47	2,940	0	0	0.0	
03116 Prosser	136	310	4,216	10	9	4,677	133	4,311	10.2	
03400 Richland	796	2,221	4,836	9.3	448	3,945	737	5,223	10.0	
04019 Manson	45	595	1,963	4.6	4	6,698	44	2,008	4.7	
04069 Stehekin	2	8,700	11,264	10.0	2	8,700	2	11,264	10.0	
04127 Entiat	24	567	0	0.0	6	2,268	0	0	0.0	
04129 Lake Chelan	91	697	3,963	8.9	16	3,964	87	4,145	9.3	
04222 Cashmere	105	1,079	2,146	4.5	53	2,137	97	2,323	4.9	
04228 Cascade	89	1,447	5,377	9.1	22	5,854	88	5,438	9.2	
04246 Wenatchee	426	1,597	2,770	5.9	260	2,616	385	3,065	6.5	
04901 Pinnacles Prep Chrt	13	0	0	0.0	0	0	0	0	0.0	
05121 Port Angeles	193	1,240	2,132	4.4	90	2,659	183	2,249	4.6	
05313 Crescent	27	1,987	2,695	5.8	14	3,833	26	2,798	6.0	
05323 Sequim	151	865	1,423	3.3	67	1,949	143	1,503	3.5	
05401 Cape Flattery	42	2,494	1,081	2.4	24	4,365	36	1,261	2.8	
05402 Quillayute Valley	140	511	134	0.6	27	2,648	7	2,672	11.4	
05903 Quileute Tribal	14	0	0	0.0	0	0	0	0	0.0	
06037 Vancouver	1,211	9,296	633	1.7	1,207	9,327	162	4,734	12.3	
06098 Hockinson	112	983	1,656	3.4	32	3,440	110	1,686	3.4	
06101 La Center	113	1,627	2,686	5.4	45	4,087	113	2,686	5.4	
06103 Green Mountain	12	0	2,125	5.0	0	0	11	2,318	5.4	
06112 Washougal	180	6,932	0	0.0	140	8,912	0	0	0.0	
06114 Evergreen (Clark)	1,183	7,758	4	0.0	1,175	7,810	2	2,454	6.6	
06117 Camas	466	7,798	1,032	1.9	448	8,112	457	1,052	1.9	
06119 Battle Ground	736	1,261	7,376	14.1	715	1,298	673	8,067	15.4	

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
06122 Ridgefield	210	550	7,616	15.8	43	2,687	210	7,616	15.8	
06901 Rooted School Chrtr	3	0	0	0.0	0	0	0	0	0.0	
07002 Dayton	30	999	1,856	4.5	10	2,997	30	1,856	4.5	
07035 Starbuck	3	400	1,167	3.1	1	1,200	3	1,167	3.1	
08122 Longview	352	1,534	3,155	8.3	335	1,612	349	3,182	8.4	
08130 Toutle Lake	39	0	200	0.7	0	0	1	7,800	25.7	
08401 Castle Rock	83	1,698	1,328	3.1	31	4,546	82	1,344	3.1	
08402 Kalama	66	1,764	393	5.6	38	3,063	4	6,479	93.2	
08404 Woodland	133	137	79	0.2	7	2,603	1	10,445	26.1	
08458 Kelso	288	0	0	0.0	0	0	0	0	0.0	
09013 Orondo	11	367	1,509	3.3	5	807	9	1,844	4.1	
09075 Bridgeport	41	781	927	2.3	2	16,005	4	9,499	23.9	
09102 Palisades	3	0	905	2.8	0	0	2	1,357	4.1	
09206 Eastmont	336	1,073	725	1.5	178	2,025	53	4,595	9.8	
09207 Mansfield	13	423	0	0.0	1	5,500	0	0	0.0	
09209 Waterville	21	347	0	0.0	8	910	0	0	0.0	
10003 Keller	2	0	0	0.0	0	0	0	0	0.0	
10050 Curlew	16	470	406	1.5	2	3,760	5	1,300	4.7	
10065 Orient	4	492	0	0.0	2	984	0	0	0.0	
10070 Inchelium	18	410	404	0.8	9	819	3	2,424	4.9	
10309 Republic	25	115	1,014	2.8	3	955	18	1,408	3.9	
11001 Pasco	1,280	3,137	980	1.9	582	6,899	304	4,125	8.1	
11051 North Franklin	123	799	853	1.6	58	1,694	12	8,741	16.7	
11054 Star	2	0	0	0.0	0	0	0	0	0.0	
11056 Kahlotus	10	3,952	0	0.0	10	3,952	0	0	0.0	
12110 Pomeroy	24	1,519	0	0.0	9	4,049	0	0	0.0	
13073 Wahluke	145	5,991	2,336	5.3	142	6,117	133	2,547	5.8	
13144 Quincy	242	246	5,428	12.4	19	3,135	242	5,428	12.4	
13146 Warden	63	1,631	3,454	7.8	24	4,281	63	3,454	7.8	
13151 Coulee-Hartline	18	358	0	0.0	4	1,609	0	0	0.0	
13156 Soap Lake	32	205	2,307	6.0	2	3,274	32	2,307	6.0	
13160 Royal	89	0	0	0.0	0	0	0	0	0.0	
13161 Moses Lake	532	1,931	4,163	8.3	267	3,848	518	4,275	8.5	
13165 Ephrata	148	1,794	3,841	8.2	87	3,052	145	3,920	8.3	
13167 Wilson Creek	13	769	1,215	3.1	4	2,499	8	1,975	5.0	

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
13301 Grand Coulee Dam	50	289	1,996	5.0	9	1,603	46	2,170	5.4
14005 Aberdeen	208	687	1,610	3.3	37	3,862	205	1,633	3.4
14028 Hoquiam	93	0	2,355	4.9	0	0	93	2,355	4.9
14064 North Beach	45	467	0	0.0	6	3,506	0	0	0.0
14065 McCleary	24	0	1,311	2.8	0	0	23	1,368	2.9
14066 Montesano	81	827	2,286	1.8	17	3,942	81	2,286	1.8
14068 Elma	98	360	3,597	7.0	10	3,523	98	3,597	7.0
14077 Taholah	19	0	2,407	6.0	0	0	19	2,407	6.0
14097 Lake Quinault	18	642	3,034	7.3	6	1,925	18	3,034	7.3
14099 Cosmopolis	13	0	0	0.0	0	0	0	0	0.0
14104 Satsop	5	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	16	609	947	2.1	7	1,393	11	1,378	3.1
14172 Ocosta	47	392	1,905	4.4	12	1,533	36	2,487	5.7
14400 Oakville	25	0	297	0.8	0	0	1	7,424	19.9
15201 Oak Harbor	308	577	3,454	6.1	108	1,647	290	3,668	6.5
15204 Coupeville	66	1,029	3,902	6.7	30	2,264	66	3,902	6.7
15206 South Whidbey	63	7,324	2,103	3.5	62	7,442	58	2,285	3.8
16020 Queets-Clearwater	3	1,000	0	0.0	2	1,500	0	0	0.0
16046 Brinnon	8	219	0	0.0	3	584	0	0	0.0
16048 Quilcene	38	72	6,795	14.6	3	917	38	6,795	14.6
16049 Chimacum	52	2,320	2,547	7.9	37	3,261	46	2,879	9.0
16050 Port Townsend	70	1,055	2,836	5.7	30	2,461	67	2,963	6.0
17001 Seattle	3,086	14,295	0	0.0	3,077	14,336	0	0	0.0
17210 Federal Way	1,155	10,260	2,836	6.0	1,151	10,295	1,110	2,951	6.3
17216 Enumclaw	222	1,278	4,381	8.1	105	2,701	216	4,503	8.3
17400 Mercer Island	289	9,041	1,283	1.0	289	9,041	281	1,320	1.0
17401 Highline	1,061	7,679	1,281	2.6	1,025	7,949	1,021	1,331	2.7
17402 Vashon Island	81	5,155	697	1.2	80	5,219	9	6,277	10.6
17403 Renton	976	1	8,160	15.6	1	651	976	8,160	15.6
17404 Skykomish	9	3,661	0	0.0	9	3,661	0	0	0.0
17405 Bellevue	1,130	7,669	2,024	0.0	1,069	8,107	484	4,725	0.0
17406 Tukwila	193	287	9,872	8.6	40	1,386	193	9,872	8.6
17407 Riverview	178	8,283	2,881	8.0	174	8,474	164	3,127	8.7
17408 Auburn	1,119	1,880	10,588	21.4	538	3,911	1,074	11,032	22.3
17409 Tahoma	478	13,061	0	0.0	477	13,088	0	0	0.0

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District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
17410 Snoqualmie Valley	490	7,825	2,679	5.3	490	7,825	426	3,081	6.1
17411 Issaquah	1,271	3,072	6,818	12.3	1,023	3,816	1,271	6,818	12.3
17412 Shoreline	565	15,494	3,237	5.6	565	15,494	521	3,510	6.1
17414 Lake Washington	2,118	12,015	3,931	7.6	2,117	12,020	1,769	4,707	9.1
17415 Kent	1,480	2,579	5,120	10.3	1,461	2,613	1,470	5,155	10.4
17417 Northshore	1,562	12,757	6,051	13.6	1,277	15,604	1,562	6,051	13.6
17902 Summit Sierra Chrtr	13	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	52	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas Chrtr	26	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep Chrtr	19	0	0	0.0	0	0	0	0	0.0
17910 Rainier Vly LA Chr	12	0	1,692	0.0	0	0	1	20,305	0.0
17911 Impact PS Charter	34	0	0	0.0	0	0	0	0	0.0
17916 Impact SS Charter	22	0	0	0.0	0	0	0	0	0.0
17917 Why Not You Chrtr	14	0	0	0.0	0	0	0	0	0.0
17919 Impact BR Charter	9	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	248	569	1,241	2.3	42	3,358	239	1,288	2.4
18303 Bainbridge	255	2,629	3,460	5.7	234	2,865	251	3,515	5.8
18400 North Kitsap	281	7,567	3,654	7.7	271	7,847	280	3,668	7.7
18401 Central Kitsap	581	0	0	0.0	0	0	0	0	0.0
18402 South Kitsap	531	2,048	700	1.3	491	2,215	66	5,628	10.4
18901 Catalyst Brem Chrtr	32	0	0	0.0	0	0	0	0	0.0
18902 Suquamish Tribal	12	0	0	0.0	0	0	0	0	0.0
19007 Damman	4	1,250	0	0.0	1	5,000	0	0	0.0
19028 Easton	10	1,017	0	0.0	3	3,389	0	0	0.0
19400 Thorp	24	4,404	2,197	3.8	23	4,595	14	3,766	6.5
19401 Ellensburg	187	3,616	3,532	6.9	181	3,736	183	3,609	7.1
19403 Kittitas	31	691	1,366	3.0	4	5,359	29	1,460	3.2
19404 Cle Elum-Roslyn	65	1,134	1,641	3.8	19	3,880	62	1,721	4.0
20094 Wishram	9	985	1,755	4.0	4	2,216	9	1,755	4.0
20203 Bickleton	13	0	0	0.0	0	0	0	0	0.0
20215 Centerville	5	639	2,274	5.0	5	639	5	2,274	5.0
20400 Trout Lake	16	798	34	0.4	5	2,555	1	550	6.3
20401 Glenwood	11	1,677	2,555	5.4	3	6,147	11	2,555	5.4
20402 Klickitat	9	0	0	0.0	0	0	0	0	0.0
20403 Roosevelt	3	6,104	0	0.0	3	6,104	0	0	0.0

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District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts					
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
20404 Goldendale	160	582	410	0.5	19	4,898	7	9,381	10.8	
20405 White Salmon	60	612	2,790	5.9	22	1,668	59	2,838	6.0	
20406 Lyle	17	0	0	0.0	0	0	0	0	0.0	
21014 Napavine	46	413	2,083	5.4	13	1,461	43	2,229	5.7	
21036 Evaline	5	1,938	846	2.6	4	2,423	4	1,058	3.2	
21206 Mossyrock	40	1,970	72	0.2	12	6,566	2	1,433	3.7	
21214 Morton	26	0	241	0.6	0	0	4	1,567	4.0	
21226 Adna	36	0	3,371	7.7	0	0	36	3,371	7.7	
21232 Winlock	45	0	4,640	10.8	0	0	45	4,640	10.8	
21234 Boistfort	4	236	0	0.0	1	943	0	0	0.0	
21237 Toledo	46	1,130	429	0.9	21	2,475	3	6,574	14.2	
21300 Onalaska	52	293	804	1.9	12	1,271	14	2,985	7.1	
21301 Pe Ell	20	1,907	0	0.0	12	3,178	0	0	0.0	
21302 Chehalis	154	887	3,523	6.6	89	1,534	146	3,716	6.9	
21303 White Pass	22	733	848	1.9	7	2,304	7	2,665	5.9	
21401 Centralia	196	2,646	3,151	6.3	192	2,701	183	3,375	6.8	
22008 Sprague	12	250	770	2.5	1	3,000	1	9,239	30.1	
22009 Reardan-Edwall	40	113	1,093	2.4	4	1,128	6	7,284	15.7	
22017 Almira	10	0	0	0.0	0	0	0	0	0.0	
22073 Creston	10	523	0	0.0	5	1,047	0	0	0.0	
22105 Odessa	19	1,104	827	2.2	7	2,995	4	3,930	10.4	
22200 Wilbur	17	1,837	201	0.4	9	3,469	1	3,412	6.8	
22204 Harrington	16	1,407	259	1.9	16	1,407	1	4,136	30.0	
22207 Davenport	42	1,340	202	0.6	9	6,254	1	8,471	24.0	
23042 Southside	15	466	3,396	7.1	3	2,331	15	3,396	7.1	
23054 Grapeview	13	0	300	0.6	0	0	1	3,905	7.6	
23309 Shelton	252	3,138	1,024	2.2	130	6,082	65	3,970	8.4	
23311 Mary M. Knight	78	68	750	1.6	1	5,285	18	3,251	7.1	
23402 Pioneer	63	1,985	1,611	2.9	44	2,842	63	1,611	2.9	
23403 North Mason	141	1,799	1,019	2.3	138	1,838	132	1,088	2.5	
23404 Hood Canal	24	1,154	2,173	5.3	6	4,615	23	2,268	5.5	
24014 Nespalem	14	714	1,441	2.9	3	3,333	12	1,681	3.4	
24019 Omak	245	130	1,859	4.1	8	3,991	240	1,898	4.1	
24105 Okanogan	62	1,856	2,879	6.5	28	4,110	60	2,975	6.7	
24111 Brewster	71	101	2,201	5.5	8	895	70	2,232	5.6	

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District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
24122 Pateros	16	516	845	0.9	4	2,063	2	6,761	7.5	
24350 Methow Valley	59	492	1,430	3.1	18	1,612	56	1,506	3.3	
24404 Tonasket	66	105	3,630	7.9	4	1,732	66	3,630	7.9	
24410 Oroville	40	0	2,825	6.9	0	0	38	2,973	7.2	
24915 Pascal Sherman Trbl	15	0	0	0.0	0	0	0	0	0.0	
25101 Ocean Beach	57	1,408	1,349	2.9	16	5,015	55	1,398	3.0	
25116 Raymond	32	2,048	116	0.0	13	5,042	2	1,855	0.3	
25118 South Bend	37	2,636	396	0.8	37	2,636	29	506	1.0	
25155 Naselle-Grays Riv.	23	306	1,363	3.0	3	2,343	23	1,363	3.0	
25160 Willapa Valley	25	980	2,079	5.3	6	4,081	24	2,165	5.5	
25200 North River	9	0	0	0.0	0	0	0	0	0.0	
26056 Newport	68	455	760	1.6	12	2,581	18	2,872	6.2	
26059 Cusick	27	869	35	0.1	27	869	1	932	3.3	
26070 Selkirk	21	1,236	0	0.0	12	2,163	0	0	0.0	
27001 Steilacoom Hist.	152	11,045	169	0.0	151	11,118	6	4,271	0.0	
27003 Puyallup	1,527	619	4,997	10.3	461	2,051	1,526	5,000	10.3	
27010 Tacoma	1,516	5,409	2,499	4.4	1,516	5,409	1,514	2,502	4.4	
27019 Carbonado	12	0	0	0.0	0	0	0	0	0.0	
27083 University Place	282	8,621	274	0.5	282	8,621	20	3,858	7.2	
27320 Sumner-Bonney Lake	566	9,653	2,134	5.4	565	9,670	548	2,204	5.5	
27343 Dieringer	104	12,991	1,067	2.1	101	13,377	100	1,110	2.2	
27344 Orting	138	2,898	1,877	3.9	138	2,898	137	1,891	3.9	
27400 Clover Park	661	558	7,547	>99.9	224	1,646	643	7,759	>99.9	
27401 Peninsula	495	189	218	0.4	9	10,410	56	1,923	3.9	
27402 Franklin Pierce	430	1,700	3,222	1.2	190	3,848	423	3,275	1.3	
27403 Bethel	1,053	5,266	0	0.0	1,043	5,316	0	0	0.0	
27404 Eatonville	140	1,195	4,199	8.9	63	2,655	132	4,453	9.5	
27416 White River	228	1,528	3,026	6.3	126	2,765	221	3,122	6.5	
27417 Fife	218	3,570	4,019	6.6	154	5,053	207	4,233	7.0	
27901 Chief Leschi Tribal	49	0	398	0.8	0	0	4	4,870	10.0	
27902 Impact CB Charter	22	0	0	0.0	0	0	0	0	0.0	
27905 Summit Olympus Chrt	10	0	0	0.0	0	0	0	0	0.0	
28010 Shaw Island	2	0	0	0.0	0	0	0	0	0.0	
28137 Orcas Island	41	158	930	1.8	6	1,080	39	978	1.9	
28144 Lopez Island	25	506	245	0.4	5	2,532	2	3,064	5.0	

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	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
28149 San Juan Island	47	1,199	2,427	4.7	20	2,818	45	2,534	4.9	
29011 Concrete	37	2,312	2,056	2.7	37	2,312	30	2,535	3.3	
29100 Burlington-Edison	264	3,488	1,758	3.2	264	3,488	198	2,344	4.3	
29101 Sedro-Woolley	236	250	3,527	6.1	5	11,817	232	3,588	6.2	
29103 Anacortes	170	4,020	2,992	5.2	170	4,020	170	2,992	5.2	
29311 La Conner	42	735	3,648	4.1	5	6,174	42	3,648	4.1	
29317 Conway	28	4,791	1,074	2.0	27	4,969	26	1,156	2.2	
29320 Mt Vernon	369	0	2,963	5.2	0	0	364	3,003	5.3	
30002 Skamania	9	0	2,695	7.7	0	0	9	2,695	7.7	
30029 Mount Pleasant	6	0	2,751	5.6	0	0	5	3,301	6.7	
30031 Mill A	12	0	1,989	4.7	0	0	12	1,989	4.7	
30303 Stevenson-Carson	46	0	3,273	5.9	0	0	46	3,273	5.9	
31002 Everett	1,081	26,378	357	0.6	1,076	26,501	122	3,167	5.7	
31004 Lake Stevens	486	8,459	3,439	5.8	485	8,477	484	3,453	5.8	
31006 Mukilteo	853	14,027	2,349	3.7	829	14,433	816	2,455	3.9	
31015 Edmonds	1,108	118	289	0.4	32	4,102	51	6,269	9.4	
31016 Arlington	275	516	11,494	22.9	45	3,152	268	11,794	23.5	
31025 Marysville	488	6,388	2,870	4.6	484	6,441	487	2,876	4.6	
31063 Index	3	0	510	1.0	0	0	1	1,530	3.0	
31103 Monroe	290	3,074	0	0.0	284	3,139	0	0	0.0	
31201 Snohomish	514	15,076	3,086	5.6	501	15,467	514	3,086	5.6	
31306 Lakewood	145	7,737	510	1.4	143	7,845	23	3,216	8.5	
31311 Sultan	116	2,224	150	0.3	116	2,224	4	4,350	7.5	
31330 Darrington	29	0	3,195	5.4	0	0	29	3,195	5.4	
31332 Granite Falls	120	7,115	916	2.5	120	7,115	29	3,791	10.4	
31401 Stanwood-Camano	244	8,551	3,162	5.5	244	8,551	241	3,201	5.6	
32081 Spokane	1,765	1,404	3,767	7.7	1,413	1,754	1,691	3,932	8.0	
32123 Orchard Prairie	6	0	0	0.0	0	0	0	0	0.0	
32312 Great Northern	5	0	0	0.0	0	0	0	0	0.0	
32325 Nine Mile Falls	86	1,922	94	0.2	86	1,922	1	8,062	15.0	
32326 Medical Lake	116	2,585	1,753	5.1	69	4,346	96	2,118	6.1	
32354 Mead	544	4,477	1,795	3.3	542	4,494	536	1,821	3.4	
32356 Central Valley	985	2,890	1,703	3.2	984	2,893	740	2,267	4.3	
32358 Freeman	59	849	336	0.7	10	5,012	5	3,963	8.5	
32360 Cheney	313	2,297	1,890	4.4	238	3,020	277	2,135	5.0	

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	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
32361 East Valley (Spo)	189	1,040	238	0.5	65	3,023	11	4,095	8.3
32362 Liberty	36	643	0	0.0	1	23,135	0	0	0.0
32363 West Valley (Spo)	191	3,176	171	0.4	191	3,176	13	2,512	5.6
32414 Deer Park	174	285	2,450	6.8	173	287	141	3,024	8.4
32416 Riverside	82	2,019	219	0.6	27	6,133	5	3,595	10.0
32901 Spokane IA Charter	52	1,067	0	0.0	15	3,700	0	0	0.0
32903 Lumen Charter	7	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep Charter	26	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	7	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	50	2,622	4,372	10.3	49	2,675	49	4,461	10.6
33049 Wellpinit	35	829	1,348	1.5	1	29,030	2	23,593	27.1
33070 Valley	48	3	127	0.4	3	50	2	3,060	9.6
33115 Colville	90	493	1,963	4.5	14	3,172	88	2,007	4.6
33183 Loon Lake	13	154	0	0.0	1	2,000	0	0	0.0
33202 Summit Valley	7	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	4	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	13	128	0	0.0	1	1,660	0	0	0.0
33207 Mary Walker	30	2,696	2,836	0.0	2	40,437	1	85,068	0.0
33211 Northport	21	381	476	0.0	5	1,600	1	10,000	0.0
33212 Kettle Falls	60	1,155	65	0.2	27	2,567	1	3,898	10.0
34002 Yelm	315	3,048	1,001	2.0	311	3,088	43	7,333	14.7
34003 North Thurston	863	1,237	4,483	7.8	472	2,262	838	4,617	8.0
34033 Tumwater	354	2,599	4,332	7.8	197	4,670	337	4,551	8.2
34111 Olympia	667	1,308	3,954	5.1	292	2,989	648	4,069	5.2
34307 Rainier	57	1,623	3,309	6.6	19	4,870	56	3,368	6.8
34324 Griffin	40	998	1,510	3.1	17	2,347	34	1,776	3.7
34401 Rochester	144	4,727	3,387	6.9	144	4,727	143	3,410	6.9
34402 Tenino	72	1,576	4,688	10.3	44	2,579	67	5,038	11.0
34901 Wa He Lut Tribal	12	2,235	126	0.3	10	2,682	1	1,510	4.0
35200 Wahkiakum	26	0	3,261	7.1	0	0	26	3,261	7.1
36101 Dixie	2	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	328	1,211	2,570	9.8	196	2,027	312	2,701	10.3
36250 College Place	89	0	331	0.6	0	0	9	3,277	6.2
36300 Touchet	19	0	1,111	12.0	0	0	3	7,036	76.0
36400 Columbia (Wal)	51	1,381	4,856	10.4	27	2,608	49	5,054	10.9

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36401 Waitsburg	18	1,946	2,669	6.2	18	1,946	17	2,825	6.5	
36402 Prescott	23	2,063	165	0.4	22	2,157	3	1,266	2.9	
37501 Bellingham	850	2,698	1,871	3.4	850	2,698	844	1,884	3.4	
37502 Ferndale	251	7,359	0	0.0	251	7,359	0	0	0.0	
37503 Blaine	104	56	5,637	6.0	5	1,169	104	5,637	6.0	
37504 Lynden	182	104	2,900	5.9	21	905	175	3,016	6.1	
37505 Meridian	110	5,254	865	2.2	109	5,302	20	4,755	12.1	
37506 Nooksack Valley	111	1,951	354	0.6	33	6,561	4	9,825	17.5	
37507 Mount Baker	91	3,829	1,745	3.3	91	3,829	15	10,586	20.2	
37902 Whatcom Intg'l Chrt	7	0	0	0.0	0	0	0	0	0.0	
37903 Lummi Tribal	44	0	0	0.0	0	0	0	0	0.0	
38126 Lacrosse	16	139	931	3.2	2	1,110	4	3,723	12.8	
38264 Lamont	5	860	0	0.0	1	4,300	0	0	0.0	
38265 Tekoa	16	1,636	0	0.0	11	2,379	0	0	0.0	
38267 Pullman	175	1,620	3,833	13.8	84	3,376	162	4,140	14.9	
38300 Colfax	34	1,232	1,154	2.9	14	2,993	5	7,849	19.6	
38301 Palouse	18	1,617	226	0.4	5	5,823	1	4,072	8.0	
38302 Garfield	11	2,218	0	0.0	4	6,100	0	0	0.0	
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0	
38306 Colton	17	2,254	1,734	5.7	10	3,831	16	1,842	6.0	
38308 Endicott	12	480	0	0.0	3	1,921	0	0	0.0	
38320 Rosalia	17	388	859	1.5	3	2,197	4	3,649	6.3	
38322 St. John	13	295	1,501	3.1	1	3,832	2	9,758	20.1	
38324 Oakesdale	13	5,744	0	0.0	8	9,333	0	0	0.0	
38901 Pullman CM Charter	11	0	0	0.0	0	0	0	0	0.0	
39002 Union Gap	37	122	1,226	2.8	6	750	36	1,260	2.9	
39003 Naches Valley	76	502	661	0.7	9	4,240	11	4,569	5.2	
39007 Yakima	813	2,677	4,009	14.6	808	2,694	808	4,033	14.7	
39090 East Valley (Yak)	185	1,773	12,013	24.6	86	3,813	173	12,847	26.3	
39119 Selah	256	2,294	1,297	2.7	163	3,603	255	1,302	2.8	
39120 Mabton	50	1,124	3,195	8.6	14	4,013	39	4,096	11.0	
39200 Grandview	197	597	3,142	8.0	50	2,352	194	3,190	8.1	
39201 Sunnyside	403	1,420	1,471	3.2	189	3,027	383	1,548	3.4	
39202 Toppenish	191	9,818	265	3.1	191	9,818	11	4,606	54.5	
39203 Highland	52	0	0	0.0	0	0	0	0	0.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts					
	Total Individuals	Amount	Time Related	Days	Not Time Related	Amount	Individuals	Time Related	Amount	Days
39204 Granger	84	0	484	1.0	0	0	11	3,695	7.4	
39205 Zillah	83	1,967	205	0.6	31	5,267	2	8,512	25.0	
39207 Wapato	169	0	0	0.0	0	0	0	0	0.0	
39208 West Valley (Yak)	255	43	4,300	8.5	5	2,175	252	4,352	8.6	
39209 Mount Adams	72	0	1,772	4.3	0	0	72	1,772	4.3	
39901 Yakama Nation Tribl	9	0	0	0.0	0	0	0	0	0.0	
State Summary	64,152	5,059	2,726	7.1	44,096	7,360	42,049	4,159	10.8	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
01109 Washtucna	11	609	3,285	9.8	1	6,700	10	3,613	10.8	
01122 Benge	2	2,593	0	0.0	1	5,186	0	0	0.0	
01147 Othello	296	9,224	1,016	2.2	294	9,287	63	4,774	10.4	
01158 Lind	21	1,945	931	1.9	10	4,084	3	6,514	13.3	
01160 Ritzville	26	1,078	763	1.5	8	3,503	3	6,612	13.4	
02250 Clarkston	164	4,466	818	1.6	163	4,493	35	3,832	7.6	
02420 Asotin-Anatone	46	41	8,481	14.0	2	941	46	8,481	14.0	
03017 Kennewick	1,317	4,003	0	0.0	844	6,246	0	0	0.0	
03050 Paterson	14	0	0	0.0	0	0	0	0	0.0	
03052 Kiona-Benton	91	1,963	3,444	7.2	29	6,161	88	3,562	7.4	
03053 Finley	57	3,912	0	0.0	56	3,982	0	0	0.0	
03116 Prosser	169	465	4,298	10	23	3,418	163	4,456	11	
03400 Richland	960	2,491	4,875	9.4	611	3,915	908	5,154	9.9	
04019 Manson	52	842	3,023	6.7	25	1,752	52	3,023	6.7	
04069 Stehekin	2	8,700	11,264	10.0	2	8,700	2	11,264	10.0	
04127 Entiat	29	1,101	0	0.0	11	2,902	0	0	0.0	
04129 Lake Chelan	97	757	4,875	10.9	17	4,319	95	4,977	11.2	
04222 Cashmere	119	1,039	2,477	5.3	55	2,247	118	2,498	5.4	
04228 Cascade	96	2,604	5,753	9.9	34	7,353	95	5,814	10.0	
04246 Wenatchee	533	2,685	3,207	6.8	317	4,514	515	3,319	7.1	
04901 Pinnacles Prep Chrt	17	0	0	0.0	0	0	0	0	0.0	
05121 Port Angeles	239	1,459	2,224	4.6	122	2,858	234	2,271	4.7	
05313 Crescent	27	3,263	3,285	7.1	14	6,292	27	3,285	7.1	
05323 Sequim	173	1,602	1,457	3.3	77	3,599	172	1,465	3.3	
05401 Cape Flattery	46	2,887	1,155	2.5	25	5,312	41	1,296	2.8	
05402 Quillayute Valley	174	453	209	0.8	30	2,630	11	3,308	12.0	
05903 Quileute Tribal	16	0	0	0.0	0	0	0	0	0.0	
06037 Vancouver	1,633	9,591	598	1.8	1,624	9,644	252	3,875	12.0	
06098 Hockinson	120	1,641	2,178	4.5	41	4,804	118	2,215	4.5	
06101 La Center	116	2,023	2,932	5.9	68	3,451	113	3,009	6.1	
06103 Green Mountain	12	0	2,125	5.0	0	0	11	2,318	5.4	
06112 Washougal	181	8,685	0	0.0	181	8,685	0	0	0.0	
06114 Evergreen (Clark)	1,578	8,094	3	0.0	1,562	8,177	2	2,454	6.6	
06117 Camas	468	9,905	1,149	2.1	458	10,121	457	1,177	2.2	
06119 Battle Ground	828	1,554	9,093	17.8	822	1,565	817	9,215	18.0	

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 Includes duty roots 31–49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
06122 Ridgefield	259	1,123	7,750	16.1	69	4,217	259	7,750	16.1	
06901 Rooted School Chrtr	5	0	0	0.0	0	0	0	0	0.0	
07002 Dayton	31	1,567	1,929	4.4	12	4,049	31	1,929	4.4	
07035 Starbuck	3	400	1,167	3.1	1	1,200	3	1,167	3.1	
08122 Longview	440	1,657	3,597	9.2	436	1,672	437	3,622	9.2	
08130 Toutle Lake	39	0	200	0.7	0	0	1	7,800	25.7	
08401 Castle Rock	96	2,053	1,398	3.2	45	4,380	96	1,398	3.2	
08402 Kalama	66	1,764	393	5.6	38	3,063	4	6,479	93.2	
08404 Woodland	159	629	280	0.5	21	4,760	3	14,845	26.1	
08458 Kelso	370	0	0	0.0	0	0	0	0	0.0	
09013 Orondo	12	586	1,594	3.5	7	1,005	11	1,739	3.8	
09075 Bridgeport	55	1,448	691	1.7	33	2,414	4	9,499	23.9	
09102 Palisades	3	0	905	2.8	0	0	2	1,357	4.1	
09206 Eastmont	412	920	1,039	2.2	186	2,037	86	4,979	10.6	
09207 Mansfield	13	423	0	0.0	1	5,500	0	0	0.0	
09209 Waterville	21	629	0	0.0	8	1,650	0	0	0.0	
10003 Keller	3	4,573	0	0.0	1	13,720	0	0	0.0	
10050 Curlew	20	732	325	1.2	3	4,878	5	1,300	4.7	
10065 Orient	5	393	0	0.0	2	984	0	0	0.0	
10070 Inchelium	22	836	875	2.1	10	1,839	5	3,850	9.4	
10309 Republic	27	1,254	1,151	3.1	6	5,644	21	1,480	3.9	
11001 Pasco	1,382	3,450	1,085	2.1	661	7,213	324	4,629	9.0	
11051 North Franklin	150	745	811	1.6	76	1,470	16	7,606	14.7	
11054 Star	2	0	0	0.0	0	0	0	0	0.0	
11056 Kahlotus	10	3,952	0	0.0	10	3,952	0	0	0.0	
12110 Pomeroy	29	1,257	0	0.0	9	4,049	0	0	0.0	
13073 Wahluke	166	6,939	2,614	5.9	166	6,939	163	2,662	6.0	
13144 Quincy	242	610	6,358	14.5	27	5,471	242	6,358	14.5	
13146 Warden	63	1,645	4,181	9.9	24	4,319	63	4,181	9.9	
13151 Coulee-Hartline	20	322	0	0.0	4	1,609	0	0	0.0	
13156 Soap Lake	38	605	2,405	6.2	5	4,598	37	2,470	6.3	
13160 Royal	109	0	0	0.0	0	0	0	0	0.0	
13161 Moses Lake	589	1,840	5,089	10.2	272	3,985	587	5,106	10.2	
13165 Ephrata	172	1,967	4,199	8.9	99	3,417	171	4,224	9.0	
13167 Wilson Creek	15	666	1,391	3.4	4	2,499	10	2,087	5.0	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
13301 Grand Coulee Dam	52	1,197	2,005	5.0	20	3,113	48	2,172	5.4	
14005 Aberdeen	224	1,632	2,051	4.1	64	5,714	209	2,198	4.4	
14028 Hoquiam	110	601	3,471	7.7	6	11,019	110	3,471	7.7	
14064 North Beach	53	963	0	0.0	10	5,104	0	0	0.0	
14065 McCleary	24	0	1,311	2.8	0	0	23	1,368	2.9	
14066 Montesano	94	1,161	2,160	1.7	21	5,198	94	2,160	1.7	
14068 Elma	99	396	4,286	8.2	10	3,923	98	4,329	8.2	
14077 Taholah	20	0	2,287	5.7	0	0	19	2,407	6.0	
14097 Lake Quinault	18	2,509	4,202	9.6	7	6,453	18	4,202	9.6	
14099 Cosmopolis	17	0	0	0.0	0	0	0	0	0.0	
14104 Satsop	5	0	0	0.0	0	0	0	0	0.0	
14117 Wishkah Valley	18	847	896	2.0	9	1,693	12	1,344	3.1	
14172 Ocosta	51	2,364	3,442	7.4	20	6,029	37	4,744	10.1	
14400 Oakville	27	0	675	1.5	0	0	2	9,108	19.9	
15201 Oak Harbor	404	440	3,533	6.2	108	1,647	400	3,568	6.3	
15204 Coupeville	66	1,394	4,609	7.8	31	2,967	66	4,609	7.8	
15206 South Whidbey	73	7,696	2,730	4.6	73	7,696	72	2,768	4.6	
16020 Queets-Clearwater	4	750	0	0.0	2	1,500	0	0	0.0	
16046 Brinnon	8	1,487	0	0.0	7	1,699	0	0	0.0	
16048 Quilcene	39	952	8,256	17.7	6	6,186	39	8,256	17.7	
16049 Chimacum	62	2,597	3,069	9.1	42	3,833	61	3,119	9.2	
16050 Port Townsend	94	2,014	2,985	6.0	53	3,571	94	2,985	6.0	
17001 Seattle	3,872	16,753	0	0.0	3,863	16,792	0	0	0.0	
17210 Federal Way	1,503	10,848	3,258	6.8	1,503	10,848	1,500	3,264	6.8	
17216 Enumclaw	287	1,056	4,273	8.0	113	2,683	272	4,509	8.4	
17400 Mercer Island	289	11,216	1,418	1.2	289	11,216	281	1,458	1.3	
17401 Highline	1,400	8,438	1,342	2.7	1,398	8,450	1,398	1,344	2.7	
17402 Vashon Island	97	5,326	1,069	1.8	96	5,381	22	4,715	8.1	
17403 Renton	1,076	7	8,307	15.6	6	1,193	1,062	8,416	15.8	
17404 Skykomish	10	3,940	0	0.0	10	3,940	0	0	0.0	
17405 Bellevue	1,455	7,952	2,251	0.0	1,439	8,040	764	4,286	0.0	
17406 Tukwila	193	2,216	12,856	10.9	43	9,946	193	12,856	10.9	
17407 Riverview	199	8,822	2,968	8.1	197	8,911	192	3,077	8.4	
17408 Auburn	1,290	2,202	12,459	25.0	704	4,035	1,290	12,459	25.0	
17409 Tahoma	580	12,937	0	0.0	575	13,050	0	0	0.0	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
17410 Snoqualmie Valley	492	9,441	3,136	6.2	491	9,460	490	3,149	6.2
17411 Issaquah	1,275	3,783	7,505	13.6	1,274	3,786	1,275	7,505	13.6
17412 Shoreline	651	17,586	3,448	6.1	651	17,586	649	3,459	6.1
17414 Lake Washington	2,124	13,525	4,775	9.3	2,123	13,532	2,085	4,864	9.4
17415 Kent	1,947	2,935	5,994	12.6	1,918	2,979	1,931	6,044	12.7
17417 Northshore	1,563	17,375	6,776	15.2	1,561	17,397	1,562	6,780	15.2
17902 Summit Sierra Chrtr	15	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	65	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas Chrtr	30	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep Chrtr	27	0	0	0.0	0	0	0	0	0.0
17910 Rainier Vly LA Chr	13	0	1,562	0.0	0	0	1	20,305	0.0
17911 Impact PS Charter	42	0	0	0.0	0	0	0	0	0.0
17916 Impact SS Charter	28	0	0	0.0	0	0	0	0	0.0
17917 Why Not You Chrtr	18	0	0	0.0	0	0	0	0	0.0
17919 Impact BR Charter	11	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	345	445	1,439	2.6	45	3,412	342	1,452	2.6
18303 Bainbridge	255	2,958	3,768	6.2	255	2,958	251	3,828	6.3
18400 North Kitsap	348	8,139	3,663	7.7	346	8,186	348	3,663	7.7
18401 Central Kitsap	755	0	0	0.0	0	0	0	0	0.0
18402 South Kitsap	673	2,073	695	1.3	537	2,599	86	5,436	9.9
18901 Catalyst Brem Chrtr	36	0	0	0.0	0	0	0	0	0.0
18902 Suquamish Tribal	13	0	0	0.0	0	0	0	0	0.0
19007 Damman	5	1,000	0	0.0	1	5,000	0	0	0.0
19028 Easton	11	924	0	0.0	3	3,389	0	0	0.0
19400 Thorp	25	4,631	2,571	4.2	24	4,823	14	4,591	7.5
19401 Ellensburg	225	3,505	3,631	7.5	217	3,634	215	3,800	7.8
19403 Kittitas	38	620	1,178	2.7	7	3,368	36	1,243	2.8
19404 Cle Elum-Roslyn	68	1,209	1,638	3.7	24	3,425	64	1,741	4.0
20094 Wishram	9	1,846	1,755	4.0	4	4,154	9	1,755	4.0
20203 Bickleton	13	0	0	0.0	0	0	0	0	0.0
20215 Centerville	5	1,197	2,274	5.0	5	1,197	5	2,274	5.0
20400 Trout Lake	16	798	34	0.4	5	2,555	1	550	6.3
20401 Glenwood	11	2,990	2,555	5.4	3	10,963	11	2,555	5.4
20402 Klickitat	9	0	0	0.0	0	0	0	0	0.0
20403 Roosevelt	3	7,104	0	0.0	3	7,104	0	0	0.0

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
20404 Goldendale	163	957	415	0.5	25	6,238	7	9,659	11.2	
20405 White Salmon	62	1,741	2,789	5.9	32	3,374	61	2,835	6.0	
20406 Lyle	18	0	0	0.0	0	0	0	0	0.0	
21014 Napavine	52	649	2,288	6.0	16	2,110	46	2,586	6.8	
21036 Evaline	5	2,156	1,037	3.2	5	2,156	5	1,037	3.2	
21206 Mossyrock	40	3,003	89	0.2	15	8,008	3	1,188	3.2	
21214 Morton	31	0	291	0.7	0	0	5	1,802	4.6	
21226 Adna	38	851	3,518	8.3	5	6,464	36	3,714	8.8	
21232 Winlock	46	524	4,655	10.9	16	1,506	46	4,655	10.9	
21234 Boistfort	6	157	0	0.0	1	943	0	0	0.0	
21237 Toledo	54	1,205	582	1.2	23	2,828	10	3,141	6.2	
21300 Onalaska	54	671	774	1.8	15	2,417	14	2,985	7.1	
21301 Pe Ell	22	1,757	0	0.0	12	3,221	0	0	0.0	
21302 Chehalis	197	1,013	3,471	6.5	97	2,058	189	3,618	6.7	
21303 White Pass	27	1,413	1,018	2.2	7	5,452	9	3,055	6.6	
21401 Centralia	220	3,705	3,646	7.4	219	3,722	214	3,748	7.7	
22008 Sprague	13	908	711	2.3	4	2,950	1	9,239	30.1	
22009 Reardan-Edwall	46	229	950	2.0	5	2,106	6	7,284	15.7	
22017 Almira	12	0	0	0.0	0	0	0	0	0.0	
22073 Creston	11	703	166	0.4	6	1,289	1	1,822	4.0	
22105 Odessa	20	1,634	861	2.3	8	4,084	5	3,443	9.4	
22200 Wilbur	22	2,500	155	0.3	12	4,584	1	3,412	6.8	
22204 Harrington	17	1,536	243	1.8	17	1,536	1	4,136	30.0	
22207 Davenport	47	1,416	266	0.7	11	6,051	2	6,257	16.0	
23042 Southside	15	466	3,396	7.1	3	2,331	15	3,396	7.1	
23054 Grapeview	15	0	1,041	2.0	0	0	1	15,620	30.5	
23309 Shelton	324	3,810	1,133	2.3	170	7,261	115	3,192	6.5	
23311 Mary M. Knight	78	68	878	1.8	1	5,285	18	3,807	8.0	
23402 Pioneer	63	2,471	4,107	8.2	48	3,243	63	4,107	8.2	
23403 North Mason	158	2,105	1,064	2.4	154	2,160	147	1,144	2.6	
23404 Hood Canal	27	1,260	2,693	7.4	7	4,861	27	2,693	7.4	
24014 Nespalem	14	1,237	1,575	3.2	4	4,328	13	1,696	3.5	
24019 Omak	273	141	2,822	5.9	8	4,818	271	2,843	5.9	
24105 Okanogan	71	2,744	2,943	7.0	35	5,566	70	2,985	7.0	
24111 Brewster	72	388	2,441	6.1	28	997	70	2,511	6.3	

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Includes duty roots 31–49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
24122 Pateros	20	1,013	826	0.8	6	3,375	3	5,507	5.0	
24350 Methow Valley	59	1,209	2,283	5.1	23	3,101	56	2,406	5.4	
24404 Tonasket	77	818	3,466	7.6	8	7,870	77	3,466	7.6	
24410 Oroville	45	63	3,279	7.9	1	2,841	44	3,353	8.0	
24915 Pascal Sherman Trbl	17	0	0	0.0	0	0	0	0	0.0	
25101 Ocean Beach	57	1,761	1,349	2.9	19	5,282	55	1,398	3.0	
25116 Raymond	38	3,429	98	0.0	17	7,665	2	1,855	0.3	
25118 South Bend	39	3,476	433	0.9	38	3,567	34	497	1.0	
25155 Naselle-Grays Riv.	24	1,850	1,306	2.9	7	6,344	23	1,363	3.0	
25160 Willapa Valley	27	1,192	2,030	5.2	8	4,024	26	2,108	5.4	
25200 North River	9	0	0	0.0	0	0	0	0	0.0	
26056 Newport	84	440	678	1.5	15	2,464	19	2,996	6.4	
26059 Cusick	30	1,150	31	0.1	27	1,277	1	932	3.3	
26070 Selkirk	27	1,418	0	0.0	14	2,735	0	0	0.0	
27001 Steilacoom Hist.	185	11,238	446	0.0	183	11,360	35	2,357	0.0	
27003 Puyallup	1,529	760	5,089	10.5	568	2,045	1,526	5,099	10.5	
27010 Tacoma	2,031	5,700	2,656	4.6	2,031	5,700	2,030	2,658	4.6	
27019 Carbonado	13	0	0	0.0	0	0	0	0	0.0	
27083 University Place	335	9,563	230	0.4	335	9,563	20	3,858	7.2	
27320 Sumner-Bonney Lake	679	10,856	2,334	5.9	669	11,018	669	2,369	6.0	
27343 Dieringer	108	13,336	1,027	2.1	102	14,121	100	1,110	2.2	
27344 Orting	166	2,912	1,933	3.9	165	2,929	164	1,956	4.0	
27400 Clover Park	920	455	7,705	>99.9	274	1,527	888	7,983	>99.9	
27401 Peninsula	598	1,226	279	0.6	166	4,415	68	2,455	4.8	
27402 Franklin Pierce	581	2,242	3,317	1.3	318	4,096	579	3,329	1.3	
27403 Bethel	1,340	5,206	0	0.0	1,301	5,362	0	0	0.0	
27404 Eatonville	144	1,633	4,774	10.3	91	2,584	133	5,169	11.2	
27416 White River	274	1,942	3,439	7.2	150	3,547	271	3,477	7.3	
27417 Fife	254	3,369	4,409	7.2	176	4,863	254	4,409	7.2	
27901 Chief Leschi Tribal	86	354	969	2.1	5	6,084	28	2,975	6.5	
27902 Impact CB Charter	29	0	0	0.0	0	0	0	0	0.0	
27905 Summit Olympus Chrt	11	0	0	0.0	0	0	0	0	0.0	
28010 Shaw Island	2	2,000	0	0.0	2	2,000	0	0	0.0	
28137 Orcas Island	46	225	996	1.9	7	1,476	46	996	1.9	
28144 Lopez Island	29	437	211	0.3	5	2,532	2	3,064	5.0	

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 Includes duty roots 31–49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~				Total Not Time · Time Related ~ Not Time Related ~ ~ ~ Time Related ~ ~ ~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
28149 San Juan Island	58	1,654	2,499	4.9	31	3,094	54	2,684	5.2
29011 Concrete	37	3,153	3,036	4.3	37	3,153	37	3,036	4.3
29100 Burlington-Edison	264	5,501	2,563	4.7	264	5,501	260	2,602	4.7
29101 Sedro-Woolley	302	1,540	3,603	6.3	93	5,000	293	3,714	6.5
29103 Anacortes	170	4,367	3,265	5.7	170	4,367	170	3,265	5.7
29311 La Conner	42	1,024	4,275	4.6	6	7,170	42	4,275	4.6
29317 Conway	28	6,362	1,259	2.3	28	6,362	27	1,305	2.4
29320 Mt Vernon	476	0	3,416	6.1	0	0	471	3,453	6.1
30002 Skamania	9	0	2,695	7.7	0	0	9	2,695	7.7
30029 Mount Pleasant	6	1,034	2,751	5.6	1	6,206	5	3,301	6.7
30031 Mill A	12	0	1,989	4.7	0	0	12	1,989	4.7
30303 Stevenson-Carson	55	0	3,214	5.9	0	0	52	3,399	6.3
31002 Everett	1,304	27,899	467	0.8	1,302	27,941	178	3,422	6.1
31004 Lake Stevens	593	8,579	4,241	7.3	591	8,608	592	4,249	7.3
31006 Mukilteo	1,075	14,998	3,005	4.8	1,050	15,355	1,070	3,019	4.9
31015 Edmonds	1,460	3,028	336	0.5	1,453	3,043	73	6,725	10.5
31016 Arlington	337	969	12,101	24.2	110	2,968	336	12,137	24.3
31025 Marysville	643	6,438	3,604	6.0	638	6,488	641	3,616	6.0
31063 Index	4	0	448	1.0	0	0	2	896	1.9
31103 Monroe	378	3,001	0	0.0	360	3,151	0	0	0.0
31201 Snohomish	621	15,373	3,175	5.8	619	15,423	620	3,180	5.8
31306 Lakewood	177	8,172	547	1.5	176	8,218	31	3,125	8.4
31311 Sultan	133	3,007	192	0.3	133	3,007	6	4,258	7.1
31330 Darrington	31	0	3,676	6.5	0	0	31	3,676	6.5
31332 Granite Falls	140	8,042	1,085	2.7	140	8,042	33	4,605	11.3
31401 Stanwood-Camano	306	8,527	3,397	6.0	304	8,583	301	3,453	6.1
32081 Spokane	2,402	1,460	4,011	8.4	1,938	1,810	2,388	4,034	8.4
32123 Orchard Prairie	7	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	6	333	0	0.0	1	2,000	0	0	0.0
32325 Nine Mile Falls	101	2,511	80	0.1	101	2,511	1	8,062	15.0
32326 Medical Lake	136	2,899	1,985	5.5	82	4,808	117	2,308	6.3
32354 Mead	691	4,441	1,865	3.5	689	4,454	690	1,868	3.6
32356 Central Valley	985	3,352	2,357	4.5	984	3,355	984	2,359	4.5
32358 Freeman	70	716	283	0.6	10	5,012	5	3,963	8.5
32360 Cheney	392	2,464	2,103	4.9	293	3,297	386	2,135	5.0

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
32361 East Valley (Spo)	266	2,152	652	1.3	91	6,290	33	5,258	10.5	
32362 Liberty	43	992	70	0.5	4	10,659	3	1,000	7.6	
32363 West Valley (Spo)	238	3,860	222	1.1	238	3,860	15	3,516	18.1	
32414 Deer Park	174	285	3,190	8.5	173	287	174	3,190	8.5	
32416 Riverside	102	1,649	224	0.6	28	6,006	7	3,266	8.6	
32901 Spokane IA Charter	57	974	0	0.0	15	3,700	0	0	0.0	
32903 Lumen Charter	7	0	0	0.0	0	0	0	0	0.0	
32907 PRIDE Prep Charter	32	0	0	0.0	0	0	0	0	0.0	
33030 Onion Creek	7	1,574	0	0.0	1	11,019	0	0	0.0	
33036 Chewelah	56	3,293	4,519	10.6	56	3,293	56	4,519	10.6	
33049 Wellpinit	40	2,854	1,180	1.4	7	16,308	2	23,593	27.1	
33070 Valley	55	3	277	0.7	3	50	4	3,813	9.5	
33115 Colville	125	1,042	2,454	5.7	20	6,513	125	2,454	5.7	
33183 Loon Lake	15	183	0	0.0	2	1,375	0	0	0.0	
33202 Summit Valley	7	0	0	0.0	0	0	0	0	0.0	
33205 Evergreen (Ste)	4	0	0	0.0	0	0	0	0	0.0	
33206 Columbia (Ste)	14	119	0	0.0	1	1,660	0	0	0.0	
33207 Mary Walker	37	4,784	2,299	0.0	5	35,400	1	85,068	0.0	
33211 Northport	24	333	417	0.0	5	1,600	1	10,000	0.0	
33212 Kettle Falls	67	1,034	58	0.1	27	2,567	1	3,898	10.0	
34002 Yelm	370	3,343	1,421	2.9	367	3,370	91	5,779	11.9	
34003 North Thurston	1,052	1,832	5,061	9.0	623	3,094	1,045	5,095	9.0	
34033 Tumwater	425	3,130	5,114	9.6	242	5,497	414	5,250	9.9	
34111 Olympia	671	2,373	3,930	5.0	391	4,073	648	4,069	5.2	
34307 Rainier	63	1,723	3,175	6.5	29	3,742	62	3,227	6.6	
34324 Griffin	40	1,303	1,510	3.1	18	2,895	34	1,776	3.7	
34401 Rochester	144	4,894	3,549	7.2	144	4,894	143	3,574	7.3	
34402 Tenino	80	1,860	4,953	10.8	57	2,611	78	5,080	11.1	
34901 Wa He Lut Tribal	13	3,486	1,033	0.3	10	4,532	3	4,474	1.3	
35200 Wahkiakum	27	0	3,609	7.1	0	0	27	3,609	7.1	
36101 Dixie	2	0	0	0.0	0	0	0	0	0.0	
36140 Walla Walla	381	2,007	2,932	11.5	233	3,282	374	2,986	11.7	
36250 College Place	109	0	579	1.2	0	0	26	2,427	5.1	
36300 Touchet	20	0	1,055	11.4	0	0	3	7,036	76.0	
36400 Columbia (Wal)	58	1,303	4,928	10.4	31	2,438	57	5,014	10.6	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~					Total Not Time · Time Related ~ Not Time Related ~ ~ ~ Time Related ~ ~ ~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
36401 Waitsburg	20	1,910	2,666	6.1	20	1,910	19	2,806	6.5	
36402 Prescott	25	2,256	261	0.6	24	2,350	3	2,174	4.9	
37501 Bellingham	853	3,117	2,655	4.8	850	3,128	846	2,677	4.9	
37502 Ferndale	352	7,393	0	0.0	350	7,435	0	0	0.0	
37503 Blaine	140	310	5,508	6.0	40	1,085	140	5,508	6.0	
37504 Lynden	228	628	2,895	5.8	21	6,815	226	2,921	5.9	
37505 Meridian	131	5,709	1,046	2.6	131	5,709	38	3,607	9.0	
37506 Nooksack Valley	142	2,088	463	1.8	44	6,740	12	5,480	21.1	
37507 Mount Baker	119	6,409	1,893	3.7	119	6,409	38	5,927	11.5	
37902 Whatcom Intg'l Chrt	8	0	0	0.0	0	0	0	0	0.0	
37903 Lummi Tribal	56	1,465	0	0.0	12	6,837	0	0	0.0	
38126 Lacrosse	16	201	931	3.2	3	1,073	4	3,723	12.8	
38264 Lamont	5	860	0	0.0	1	4,300	0	0	0.0	
38265 Tekoa	20	1,945	0	0.0	13	2,993	0	0	0.0	
38267 Pullman	205	1,837	4,174	16.5	92	4,094	201	4,258	16.8	
38300 Colfax	40	1,048	1,152	2.9	14	2,993	9	5,118	12.7	
38301 Palouse	20	1,456	204	0.4	5	5,823	1	4,072	8.0	
38302 Garfield	13	2,608	0	0.0	5	6,780	0	0	0.0	
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0	
38306 Colton	17	3,349	1,734	5.7	11	5,176	16	1,842	6.0	
38308 Endicott	13	626	0	0.0	4	2,034	0	0	0.0	
38320 Rosalia	19	1,754	768	1.3	5	6,664	4	3,649	6.3	
38322 St. John	16	240	1,220	2.5	1	3,832	2	9,758	20.1	
38324 Oakesdale	13	6,013	0	0.0	8	9,771	0	0	0.0	
38901 Pullman CM Charter	12	0	0	0.0	0	0	0	0	0.0	
39002 Union Gap	41	357	2,147	4.9	7	2,093	40	2,200	5.0	
39003 Naches Valley	94	511	795	0.6	10	4,799	14	5,338	4.1	
39007 Yakima	1,084	2,767	5,244	20.9	1,084	2,767	1,084	5,244	20.9	
39090 East Valley (Yak)	214	1,882	13,088	27.0	90	4,476	209	13,401	27.6	
39119 Selah	257	2,842	2,246	4.8	184	3,970	255	2,263	4.8	
39120 Mabton	52	1,750	4,393	11.1	15	6,066	41	5,572	14.0	
39200 Grandview	242	1,126	6,834	16.1	59	4,618	235	7,037	16.6	
39201 Sunnyside	407	2,993	6,267	13.4	215	5,666	405	6,298	13.5	
39202 Toppenish	234	11,185	471	4.6	234	11,185	16	6,885	67.3	
39203 Highland	66	0	81	0.3	0	0	6	893	3.4	

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Includes duty roots 31–49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
39204 Granger	99	61	411	0.8	2	3,000	11	3,695	7.4
39205 Zillah	85	1,932	2,980	6.8	31	5,298	81	3,128	7.1
39207 Wapato	221	0	0	0.0	0	0	0	0	0.0
39208 West Valley (Yak)	319	730	4,415	8.7	43	5,418	316	4,457	8.8
39209 Mount Adams	74	0	2,621	6.2	0	0	72	2,693	6.4
39901 Yakama Nation Tribl	11	0	0	0.0	0	0	0	0	0.0
State Summary	76,264	5,780	3,035	8.1	55,897	7,885	51,096	4,530	12.1

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	385	1.32	117,423	142,106	13,200	20,229	168.2
01147 Othello	20	228	17.25	150,006	150,270	13,767	26,717	260.0
01158 Lind	2	0	1.76	112,990	112,991	13,200	20,294	215.0
01160 Ritzville	3	0	2.91	134,522	134,522	13,200	24,184	230.5
02250 Clarkston	14	7,959	10.00	163,858	174,599	13,200	14,181	235.0
02420 Asotin-Anatone	4	0	3.50	128,812	133,098	13,200	24,963	208.6
03017 Kennewick	76	875	73.46	152,611	153,181	13,200	28,733	260.0
03050 Paterson	6	3,610	0.35	130,000	130,000	12,312	22,815	214.0
03052 Kiona-Benton	7	1,574	5.70	135,742	141,790	13,164	24,549	218.9
03053 Finley	6	0	4.43	146,720	146,720	13,200	26,386	218.3
03116 Prosser	9	7,526	9.00	141,441	148,967	13,200	26,584	223.6
03400 Richland	63	3,153	61.35	157,320	160,666	13,140	28,251	258.7
04019 Manson	5	0	3.88	145,025	145,286	13,200	25,993	220.0
04127 Entiat	3	2,883	2.85	114,179	123,760	13,200	23,122	206.0
04129 Lake Chelan	9	5,144	6.44	138,047	143,133	13,200	25,803	226.2
04222 Cashmere	10	11,453	7.25	136,166	150,845	13,200	26,268	218.3
04228 Cascade	9	2,445	7.00	152,248	154,341	13,515	28,410	217.9
04246 Wenatchee	32	1,461	29.10	158,570	160,176	13,200	28,656	260.0
04901 Pinnacles Prep Chrt	1	0	1.00	120,000	120,000	13,200	24,000	260.0
05121 Port Angeles	16	2,779	14.35	144,272	146,915	15,082	25,868	260.0
05313 Crescent	4	5,840	2.80	121,786	129,417	13,200	23,232	220.0
05323 Sequim	11	440	10.37	158,660	159,126	13,017	27,901	260.0
05401 Cape Flattery	5	0	4.90	135,562	136,255	13,200	24,647	242.6
05402 Quillayute Valley	5	648	4.45	168,058	169,317	13,200	29,265	233.5
05903 Quileute Tribal	4	0	4.00	87,407	87,407	15,722	0	250.0
06037 Vancouver	105	13,699	90.20	168,805	182,787	13,200	31,412	220.0
06098 Hockinson	8	2,474	7.65	147,271	149,857	12,291	26,915	225.7
06101 La Center	10	500	9.19	140,722	142,217	12,933	25,801	227.6
06103 Green Mountain	2	0	1.19	144,688	144,826	13,200	25,891	260.0
06112 Washougal	15	4,192	13.88	160,075	165,411	13,200	29,814	259.6
06114 Evergreen (Clark)	84	112	82.00	175,975	176,089	13,200	30,746	256.3
06117 Camas	32	94	29.51	167,818	171,596	13,200	30,164	247.4
06119 Battle Ground	57	2,604	36.75	161,230	164,147	13,200	28,665	221.9
06122 Ridgefield	15	571	14.20	163,390	163,993	13,200	28,924	260.0
06901 Rooted School Chrtr	1	0	0.70	136,100	136,101	13,200	27,220	260.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07002 Dayton	3	0	2.41	131,459	131,459	10,932	20,843	222.7
08122 Longview	27	1,229	26.96	153,148	154,378	12,710	24,884	224.5
08130 Toutle Lake	3	0	3.00	88,659	88,659	0	11,399	174.0
08401 Castle Rock	9	6,556	6.25	161,966	176,745	13,200	31,601	223.6
08402 Kalama	5	1,634	5.00	133,978	135,612	19,883	11,900	227.8
08404 Woodland	9	0	8.00	156,715	157,660	13,517	28,001	259.6
08458 Kelso	29	4,624	23.85	150,864	155,515	9,344	27,290	211.2
09013 Orondo	1	960	0.46	155,605	157,156	13,200	27,893	260.0
09075 Bridgeport	5	100	4.25	125,617	134,882	13,200	24,353	221.8
09206 Eastmont	28	9,135	25.71	168,027	180,727	13,200	31,949	260.0
09207 Mansfield	2	0	1.44	126,198	126,198	13,200	22,584	257.3
09209 Waterville	2	1,000	2.00	125,965	143,460	13,200	25,733	258.5
10003 Keller	1	0	1.00	86,418	86,417	13,200	6,864	75.0
10050 Curlew	2	0	1.53	86,894	116,067	13,200	20,715	203.5
10065 Orient	2	50,730	0.00	0	0	0	0	0.0
10070 Inchelium	2	0	2.00	135,500	135,500	13,200	24,448	240.0
10309 Republic	3	800	2.47	129,333	134,174	13,200	24,105	192.2
11001 Pasco	83	309	79.08	155,635	155,768	13,200	27,430	223.6
11051 North Franklin	11	4,521	8.24	147,238	151,932	13,290	26,637	216.8
11054 Star	1	0	0.90	22,917	22,917	0	1,802	18.0
11056 Kahlotus	2	0	1.05	129,081	129,092	13,200	22,921	256.8
12110 Pomeroy	2	1,750	2.00	100,200	100,691	29,732	16,749	306.0
13073 Wahluke	13	1,624	11.75	132,004	135,216	13,815	24,331	219.7
13144 Quincy	17	5,020	16.00	150,618	155,884	13,200	27,763	220.6
13146 Warden	7	385	4.70	133,530	133,818	13,200	24,126	259.8
13151 Coulee-Hartline	2	2,820	0.90	179,330	180,078	13,200	32,301	220.0
13156 Soap Lake	3	0	3.00	123,121	127,269	13,200	23,147	230.0
13160 Royal	9	0	6.50	164,358	164,358	13,524	29,570	220.0
13161 Moses Lake	45	2,333	33.11	163,104	164,705	13,200	29,094	260.0
13165 Ephrata	15	1,112	10.94	173,940	174,468	11,994	27,947	217.3
13167 Wilson Creek	1	0	0.80	110,422	138,027	13,200	24,736	260.0
13301 Grand Coulee Dam	7	1,429	5.38	110,471	111,795	13,200	20,397	211.1
14005 Aberdeen	13	0	11.33	160,113	160,113	13,200	28,265	225.7
14028 Hoquiam	9	133	8.10	155,771	156,363	13,200	27,555	229.3
14064 North Beach	4	0	3.98	145,971	145,971	13,200	25,532	225.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14065 McCleary	2	600	1.84	154,337	154,989	13,200	28,291	260.0
14066 Montesano	7	0	5.70	195,271	195,271	13,200	32,333	260.0
14068 Elma	11	5,092	8.26	147,966	152,606	13,200	27,150	230.1
14077 Taholah	2	0	2.00	137,500	137,500	13,200	25,175	260.0
14097 Lake Quinault	2	9,000	1.93	124,294	136,239	13,200	24,561	243.1
14099 Cosmopolis	1	0	1.00	131,180	131,180	13,200	23,370	260.0
14104 Satsop	1	0	0.46	192,767	149,879	13,200	26,474	184.0
14117 Wishkah Valley	2	0	1.75	113,864	116,434	13,200	21,693	203.6
14172 Ocosta	6	0	4.96	131,100	136,504	13,200	11,468	209.6
14400 Oakville	3	0	2.53	129,649	129,648	13,200	23,720	241.9
15201 Oak Harbor	18	600	17.37	185,600	186,221	13,200	30,420	220.5
15204 Coupeville	4	1,200	4.00	172,791	173,991	9,900	29,639	213.3
15206 South Whidbey	6	1,067	5.60	180,534	181,426	18,865	32,265	230.0
16020 Queets-Clearwater	1	0	0.27	90,056	128,299	13,200	24,562	260.0
16046 Brinnon	2	2,406	1.19	117,105	123,863	14,028	21,873	203.8
16048 Quilcene	3	0	2.38	139,622	140,504	13,200	25,274	236.8
16049 Chimacum	5	4,022	2.50	196,942	201,832	13,200	35,707	233.0
16050 Port Townsend	7	6,185	6.85	143,580	149,900	8,005	26,756	219.0
17001 Seattle	212	785	204.29	184,335	182,750	13,168	29,624	260.0
17210 Federal Way	94	579	93.17	167,861	168,445	13,138	29,031	260.0
17216 Enumclaw	20	0	19.90	163,201	163,201	13,200	28,890	257.0
17400 Mercer Island	14	2,929	12.67	184,918	188,076	14,034	32,098	260.0
17401 Highline	99	1,142	87.99	183,395	184,841	9,046	32,043	260.0
17402 Vashon Island	8	1,924	7.05	167,592	169,726	13,200	27,998	260.0
17403 Renton	72	4,633	43.74	178,911	185,202	11,691	28,193	260.0
17404 Skykomish	2	0	1.00	108,885	109,485	13,200	20,564	260.0
17405 Bellevue	93	5,104	0.00	0	0	0	0	0.0
17406 Tukwila	15	1,566	13.44	176,370	178,065	13,200	30,735	260.0
17407 Riverview	15	5,348	13.59	183,248	193,425	13,200	30,930	259.9
17408 Auburn	83	18,088	76.32	163,740	183,434	13,200	31,326	260.0
17409 Tahoma	30	11,317	26.88	172,722	185,353	12,130	30,969	255.9
17410 Snoqualmie Valley	33	2,662	31.00	181,202	184,202	13,200	29,714	229.5
17411 Issaquah	16	12,399	16.00	196,166	208,565	13,200	33,896	222.8
17412 Shoreline	35	651	30.52	197,236	198,524	13,200	34,054	260.0
17414 Lake Washington	126	2,509	121.04	178,956	182,115	13,182	40,230	260.0

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17415 Kent	324	3,398	110.34	171,593	174,127	15,032	30,685	258.6
17417 Northshore	88	1,270	82.06	201,427	202,544	13,166	32,152	260.0
17903 Muckleshoot Tribal	7	0	7.00	157,490	157,490	25,198	13,748	261.7
17908 Rainier Prep Chrtr	4	0	1.83	198,464	146,236	11,832	10,976	260.0
17910 Rainier Vly LA Chr	6	0	5.65	123,733	123,733	13,249	22,703	264.4
17911 Impact PS Charter	3	0	2.26	104,707	104,706	13,200	18,784	260.0
17916 Impact SS Charter	3	0	2.22	104,946	104,946	13,200	12,798	260.0
17917 Why Not You Chrtr	2	0	1.60	110,625	110,625	13,200	22,125	260.0
17919 Impact BR Charter	1	0	0.75	132,439	132,439	13,200	23,509	260.0
18100 Bremerton	24	1,662	21.44	163,686	165,546	13,150	29,113	225.8
18303 Bainbridge	15	1,403	14.00	177,404	178,866	13,200	32,108	260.0
18400 North Kitsap	24	4,561	22.24	177,329	181,990	13,200	29,682	229.6
18401 Central Kitsap	41	122	38.02	169,945	170,077	15,077	29,078	260.0
18402 South Kitsap	34	2,808	33.17	166,114	168,993	13,200	29,353	260.0
18901 Catalyst Brem Chrtr	3	0	2.62	153,222	153,195	13,200	26,571	260.0
18902 Suquamish Tribal	6	0	2.00	218,034	135,752	9,096	10,040	210.0
19007 Damman	2	0	0.61	190,820	108,525	15,431	18,886	224.6
19400 Thorp	2	5,000	1.18	182,966	182,678	12,000	30,893	260.0
19401 Ellensburg	18	2,025	14.90	148,130	150,891	14,858	26,972	260.0
19403 Kittitas	4	630	3.02	128,663	129,439	13,200	28,321	230.2
19404 Cle Elum-Roslyn	8	0	3.00	265,808	292,261	13,200	52,292	230.0
20094 Wishram	1	0	1.00	136,000	136,000	13,200	24,198	219.0
20203 Bickleton	2	125	1.00	142,706	142,957	13,200	25,321	260.0
20215 Centerville	2	1,790	1.17	124,543	127,606	11,292	19,309	203.5
20400 Trout Lake	5	3,726	1.41	134,694	135,085	9,382	20,207	231.6
20401 Glenwood	1	0	1.00	145,180	145,180	19,007	28,739	260.0
20402 Klickitat	2	0	2.00	123,638	123,638	13,200	22,824	210.5
20403 Roosevelt	1	47,688	0.00	0	0	0	0	0.0
20404 Goldendale	5	0	4.45	140,182	140,183	13,200	25,951	223.2
20405 White Salmon	7	7,041	4.96	141,555	150,518	13,200	13,592	221.7
20406 Lyle	2	0	2.00	98,210	99,035	9,600	14,733	144.0
21014 Napavine	6	1,758	4.00	135,462	140,234	13,200	25,122	220.0
21036 Evaline	1	945	0.00	0	0	0	0	0.0
21206 Mossyrock	3	0	3.00	129,333	129,333	13,200	24,504	260.0
21214 Morton	4	1,167	3.55	137,620	138,934	13,200	24,844	260.0

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21226 Adna	3	2,667	3.00	134,974	137,641	13,200	24,328	240.7
21232 Winlock	4	6,250	3.65	111,193	30,541	13,200	19,157	223.7
21234 Boistfort	1	30,000	1.00	130,000	160,000	13,200	28,455	260.0
21237 Toledo	4	4,108	2.98	129,773	129,934	13,200	22,980	218.8
21300 Onalaska	4	500	3.75	132,380	134,233	13,200	24,822	225.8
21301 Pe Ell	3	36,187	2.68	95,533	137,373	13,200	26,572	221.0
21302 Chehalis	12	542	12.00	161,907	162,448	19,304	29,332	219.3
21303 White Pass	3	0	3.00	141,223	24,208	13,200	30,190	226.7
21401 Centralia	14	6,203	13.37	151,627	158,124	13,200	28,200	256.6
22008 Sprague	1	0	1.00	136,754	136,754	13,200	24,109	260.0
22009 Reardan-Edwall	5	1,500	2.95	138,367	23,985	13,200	24,850	230.3
22017 Almira	3	5,760	2.34	70,181	77,565	13,200	13,972	242.1
22073 Creston	2	2,500	1.00	252,487	257,487	13,200	45,595	260.0
22105 Odessa	2	0	2.00	124,500	128,250	13,200	23,019	211.0
22200 Wilbur	1	0	0.87	106,792	113,047	13,200	20,045	210.0
22204 Harrington	3	2,100	2.00	92,815	95,565	13,380	13,281	195.0
22207 Davenport	3	2,267	3.00	132,424	136,292	13,200	24,313	226.7
23042 Southside	2	0	2.00	144,813	144,813	13,200	25,752	260.0
23054 Grapeview	2	0	1.73	143,353	143,353	5,570	13,361	153.1
23309 Shelton	23	794	21.00	156,623	157,493	13,200	28,167	219.0
23311 Mary M. Knight	9	0	4.70	135,772	138,086	4,774	13,056	203.0
23402 Pioneer	14	321	5.00	147,908	158,894	13,226	26,667	234.0
23403 North Mason	14	3,356	13.00	152,975	156,540	13,200	27,482	231.3
23404 Hood Canal	2	5,000	2.00	150,000	155,000	13,830	27,703	260.0
24014 Nespalem	2	896	1.69	130,633	135,749	13,200	24,061	204.0
24019 Omak	9	1,921	6.80	140,075	144,657	13,200	25,634	221.6
24105 Okanogan	6	0	4.85	149,828	149,828	13,200	27,209	224.3
24111 Brewster	5	0	4.75	121,313	121,440	13,200	22,056	223.7
24122 Pateros	1	0	1.00	140,000	140,000	13,200	25,110	260.0
24350 Methow Valley	4	5,375	3.57	140,609	145,261	13,200	25,588	228.2
24404 Tonasket	6	2,923	5.43	139,795	144,706	13,200	25,537	245.7
24410 Oroville	4	178	3.25	149,881	150,974	13,200	27,032	229.2
24915 Pascal Sherman Trbl	3	0	3.00	96,844	96,844	5,097	6,813	246.7
25101 Ocean Beach	9	1,732	8.20	126,168	131,295	14,658	23,966	217.1
25116 Raymond	3	0	2.33	139,198	139,198	13,200	24,746	231.5

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25118 South Bend	5	3,427	3.40	139,134	149,937	17,751	26,598	224.7
25155 Naselle-Grays Riv.	4	4,166	2.43	136,722	138,893	13,200	25,187	210.9
25160 Willapa Valley	2	0	2.00	131,244	131,244	13,200	23,973	212.5
25200 North River	1	21,075	1.00	105,000	135,575	13,200	8,393	260.0
26056 Newport	7	1,429	6.10	116,223	125,990	13,200	22,424	205.9
26059 Cusick	4	5,238	2.35	135,262	137,286	13,200	24,637	195.5
26070 Selkirk	4	2,413	1.70	117,321	119,885	13,200	21,716	222.0
27001 Steilacoom Hist.	16	13,466	14.51	151,264	166,113	13,200	29,864	260.0
27003 Puyallup	89	3,162	87.34	164,261	166,322	13,047	19,484	259.4
27010 Tacoma	115	0	112.92	194,634	193,810	13,200	36,254	260.0
27019 Carbonado	1	0	1.00	135,200	135,200	13,042	23,972	260.0
27083 University Place	29	7,701	26.95	160,905	169,130	13,200	30,204	260.0
27320 Sumner-Bonney Lake	51	4,443	49.81	169,498	174,111	13,200	30,256	260.0
27343 Dieringer	7	7,524	5.07	174,019	185,127	13,200	30,722	260.0
27344 Orting	12	9,127	11.00	160,709	169,822	13,200	30,008	260.0
27400 Clover Park	56	943	53.10	179,086	175,339	13,200	31,535	226.7
27401 Peninsula	34	3,122	31.34	171,636	175,023	13,200	30,289	260.0
27402 Franklin Pierce	41	15,499	36.81	150,919	174,964	13,200	29,175	260.0
27403 Bethel	96	9,850	94.15	148,050	158,093	13,200	12,804	250.4
27404 Eatonville	12	9,003	9.70	145,024	154,142	13,222	26,806	222.0
27416 White River	23	9,777	23.00	158,459	168,236	13,200	29,277	260.0
27417 Fife	24	8,841	20.99	164,031	174,139	13,192	37,682	260.0
27901 Chief Leschi Tribal	6	0	5.35	166,791	166,791	12,868	33,323	260.0
27902 Impact CB Charter	2	0	0.89	122,838	122,838	13,200	22,006	241.0
28010 Shaw Island	1	0	0.22	205,479	205,479		17,489	260.0
28137 Orcas Island	4	1,203	4.00	147,718	147,718	27,320	24,464	260.0
28144 Lopez Island	3	1,267	1.55	119,132	136,228	11,616	23,947	235.2
28149 San Juan Island	4	0	4.00	165,710	165,710	13,200	29,283	260.0
29011 Concrete	2	0	1.40	158,454	158,454	13,200	28,015	242.1
29100 Burlington-Edison	13	3,816	12.20	182,495	186,561	13,218	31,206	256.0
29101 Sedro-Woolley	24	1,013	21.65	187,424	187,389	13,839	31,828	227.2
29103 Anacortes	12	1,871	9.83	176,006	178,423	13,200	37,934	257.3
29311 La Conner	4	0	3.17	151,844	151,844	13,200	26,601	221.4
29317 Conway	9	939	2.00	167,864	167,864	12,312	29,818	237.5
29320 Mt Vernon	32	281	30.70	175,887	176,180	13,200	29,662	260.0

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30002 Skamania	2	8,650	1.12	90,016	96,673	13,200	10,972	187.4
30029 Mount Pleasant	1	0	0.37	147,453	147,453	13,200	26,362	260.0
30031 Mill A	1	0	1.00	130,662	130,662	13,200	23,116	260.0
30303 Stevenson-Carson	4	3,480	3.80	140,077	168,770	14,674	29,797	224.5
31002 Everett	72	4,191	65.80	200,710	197,336	13,200	31,863	260.0
31004 Lake Stevens	31	4,215	29.92	185,560	189,860	13,200	32,098	260.0
31006 Mukilteo	53	8,477	52.23	191,247	199,850	13,200	32,788	227.3
31015 Edmonds	62	9,596	58.05	182,787	192,980	13,200	32,351	253.6
31016 Arlington	25	100	24.10	185,947	186,050	13,200	30,172	258.8
31025 Marysville	42	4,071	38.11	168,927	173,784	13,200	31,123	248.6
31063 Index	1	0	0.99	72,790	72,791	14,300	5,725	129.0
31103 Monroe	29	2,388	25.72	181,477	184,357	13,358	29,258	260.0
31201 Snohomish	43	1,776	42.86	188,569	190,351	16,192	31,367	260.0
31306 Lakewood	18	1,139	15.64	173,575	174,566	13,200	28,542	260.0
31311 Sultan	11	2,269	10.25	163,991	166,723	14,035	28,589	219.6
31330 Darrington	2	0	1.43	160,417	160,418	0	27,737	223.0
31332 Granite Falls	12	3,437	11.42	171,206	174,819	14,356	30,107	260.0
31401 Stanwood-Camano	20	375	18.90	189,843	190,240	13,200	32,996	223.8
32081 Spokane	135	11,854	125.13	139,182	151,919	14,265	27,070	260.0
32123 Orchard Prairie	1	0	1.00	71,000	71,000	13,200	12,496	120.0
32312 Great Northern	1	0	1.00	37,400	37,400	0	3,059	52.0
32325 Nine Mile Falls	10	5,276	8.16	131,168	137,703	13,200	24,585	256.1
32326 Medical Lake	12	1,458	10.44	143,480	147,116	13,200	25,975	229.8
32354 Mead	36	15,244	35.00	149,531	165,211	13,947	29,002	260.0
32356 Central Valley	88	6,197	63.03	159,858	167,667	11,773	21,019	224.6
32358 Freeman	5	16,204	4.50	140,726	159,564	13,200	27,639	233.3
32360 Cheney	25	1,267	24.13	147,120	148,996	13,200	26,200	219.7
32361 East Valley (Spo)	21	2,286	16.50	159,706	162,820	14,327	28,322	257.7
32362 Liberty	5	5,305	3.15	134,982	137,573	13,200	24,015	225.9
32363 West Valley (Spo)	15	3,487	14.23	159,718	163,396	13,200	28,504	218.5
32416 Riverside	7	2,250	5.76	147,472	150,207	13,200	26,382	229.4
32901 Spokane IA Charter	4	0	3.62	131,341	131,341	13,200	23,751	216.0
32903 Lumen Charter	1	0	1.00	120,000	120,000	13,200	21,604	192.0
32907 PRIDE Prep Charter	2	0	1.60	114,433	114,433	13,200	25,135	230.0
33030 Onion Creek	2	417	0.96	57,770	55,167	3,306	7,204	88.6

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33036 Chewelah	6	272	3.60	138,143	138,143	13,200	25,782	227.3
33049 Wellpinit	33	1,914	4.00	158,639	171,992	1,100	29,101	257.5
33070 Valley	5	0	5.00	128,664	128,664	13,200	23,486	208.0
33115 Colville	7	0	7.00	135,222	135,222	13,200	24,075	215.1
33183 Loon Lake	1	0	1.00	140,390	140,390	13,200	24,815	260.0
33202 Summit Valley	1	0	0.18	127,841	117,864	13,200	20,946	260.0
33205 Evergreen (Ste)	1	0	0.22	150,000	150,000	13,200	26,917	260.0
33206 Columbia (Ste)	3	0	1.40	116,429	116,429	9,429	20,806	224.3
33207 Mary Walker	3	0	3.00	123,406	123,406	13,200	22,238	236.7
33211 Northport	2	0	1.80	127,230	129,453	16,148	23,143	239.4
33212 Kettle Falls	5	6,000	4.50	132,951	139,618	13,200	24,838	214.4
34002 Yelm	22	14,253	21.34	145,622	159,971	13,481	28,669	219.2
34003 North Thurston	60	320	58.87	160,940	161,477	13,200	28,549	253.3
34033 Tumwater	25	7,473	23.45	164,724	176,042	13,043	30,077	241.7
34111 Olympia	43	2,143	36.02	161,112	163,712	12,259	28,842	217.9
34307 Rainier	5	1,140	4.00	143,599	144,849	13,200	24,958	229.3
34324 Griffin	3	0	3.00	143,302	143,302	13,200	25,834	233.3
34401 Rochester	13	0	10.94	154,224	155,552	13,218	26,899	260.0
34402 Tenino	9	949	7.90	140,674	141,777	13,200	26,398	224.1
35200 Wahkiakum	3	0	3.00	126,455	126,455	13,200	23,608	223.3
36101 Dixie	1	0	1.00	35,551	35,550	0	6,291	52.0
36140 Walla Walla	25	174	24.22	147,490	147,669	14,888	26,759	260.0
36250 College Place	7	4,543	3.75	245,751	256,313	13,200	44,733	260.0
36300 Touchet	1	0	1.00	147,254	147,254	13,800	12,223	249.0
36400 Columbia (Wal)	7	11,938	2.96	230,120	257,246	14,217	45,629	226.9
36401 Waitsburg	2	0	1.85	112,204	120,312	13,200	21,737	230.3
36402 Prescott	2	0	2.00	138,023	138,459	13,200	24,720	235.0
37501 Bellingham	55	2,689	46.84	174,079	177,010	13,161	29,139	242.4
37502 Ferndale	20	390	19.10	168,605	169,014	13,200	29,376	260.0
37503 Blaine	12	2,690	9.85	158,654	161,503	14,731	28,244	244.8
37504 Lynden	14	2,604	12.95	158,559	162,220	13,200	28,398	226.6
37505 Meridian	13	3,998	13.00	144,344	148,458	13,212	25,942	240.3
37506 Nooksack Valley	11	45	8.38	173,277	205,857	13,231	35,302	260.0
37507 Mount Baker	9	911	8.96	161,924	162,923	13,200	28,517	233.2
37902 Whatcom Intg'l Chrt	1	0	0.82	124,440	124,440	13,200	24,888	260.0

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37903 Lummi Tribal	1	0	1.00	107,640	107,640	11,829	11,353	185.0
38126 Lacrosse	3	3,333	2.33	87,832	94,043	13,200	13,375	234.9
38264 Lamont	1	0	0.85	117,171	131,460	14,364	23,182	205.0
38265 Tekoa	3	240	1.59	123,095	118,314	9,452	21,808	244.6
38267 Pullman	17	5,001	15.62	144,851	150,391	13,200	26,346	260.0
38300 Colfax	3	7,098	2.75	134,557	144,190	13,200	25,136	225.0
38301 Palouse	3	440	2.00	90,000	90,660	13,200	16,144	245.5
38302 Garfield	1	0	1.00	140,000	140,000	11,616	24,897	230.0
38304 Steptoe	1	0	0.35	141,084	119,202	13,200	20,973	180.0
38306 Colton	3	500	1.29	114,222	114,222	13,200	17,184	230.5
38308 Endicott	1	0	1.00	130,000	130,000	13,200	23,229	260.0
38320 Rosalia	2	5,450	1.30	126,460	130,936	13,200	23,234	230.3
38322 St. John	1	0	1.00	145,002	145,000	64,224	11,778	260.0
38324 Oakesdale	3	15,031	0.70	134,810	177,902	13,200	30,283	220.0
38901 Pullman CM Charter	2	0	2.00	87,550	87,550	13,200	17,510	234.5
39002 Union Gap	3	3,688	2.80	140,360	144,315	13,200	25,446	230.4
39003 Naches Valley	9	33	7.90	132,098	168,394	13,349	29,508	220.3
39007 Yakima	75	2,203	70.02	160,958	163,335	13,200	29,232	217.1
39090 East Valley (Yak)	16	2,348	15.70	168,711	171,103	13,200	29,785	219.5
39119 Selah	19	1,412	18.40	160,470	161,928	13,200	28,495	221.8
39120 Mabton	5	0	3.40	157,369	158,840	13,200	27,462	224.8
39200 Grandview	18	8,488	16.39	153,784	167,266	13,200	29,128	221.0
39201 Sunnyside	28	0	26.50	148,000	148,037	13,200	25,880	216.4
39202 Toppenish	25	27,413	21.25	155,205	185,212	25,158	31,196	216.9
39203 Highland	7	0	5.40	149,150	149,150	13,200	26,645	219.3
39204 Granger	8	2,773	6.91	146,278	149,490	12,881	26,468	216.9
39205 Zillah	8	10,598	5.75	180,514	193,242	17,548	33,956	219.1
39207 Wapato	23	582	19.71	160,419	161,098	13,200	27,665	231.4
39208 West Valley (Yak)	20	1,305	20.00	170,952	172,257	13,200	36,643	231.9
39209 Mount Adams	7	1,772	6.45	144,305	147,120	13,200	25,595	220.5
39901 Yakama Nation Tribl	2	0	2.00	115,492	115,492	3,927	17,932	0.0
State Summary	5,225	3,941	4,377.06	168,002	168,998	13,463	28,486	245.6

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	385	1.32	117,423	142,106	13,200	20,229	168.2
01147 Othello	23	557	23.00	147,380	147,937	13,625	26,373	260.0
01158 Lind	2	0	1.98	112,876	112,991	13,200	20,294	215.0
01160 Ritzville	3	0	2.91	134,522	134,522	13,200	24,184	230.5
02250 Clarkston	14	8,824	11.00	161,807	172,855	13,200	14,065	237.3
02420 Asotin-Anatone	4	0	4.00	133,280	137,030	13,200	25,665	215.0
03017 Kennewick	117	1,434	81.24	152,731	153,462	13,200	28,734	260.0
03050 Paterson	9	4,644	1.00	130,000	130,000	12,312	22,815	214.0
03052 Kiona-Benton	9	2,335	7.57	132,731	138,383	13,158	24,028	217.9
03053 Finley	6	0	5.50	145,676	145,676	13,200	26,202	217.5
03116 Prosser	12	7,228	12.00	136,820	144,048	13,200	25,693	220.9
03400 Richland	66	3,009	65.55	157,379	160,511	13,144	28,136	258.8
04019 Manson	7	2,175	4.25	147,601	147,880	13,200	26,387	223.5
04127 Entiat	6	6,166	2.85	114,179	123,760	13,200	23,122	206.0
04129 Lake Chelan	9	6,144	8.44	135,552	141,305	13,200	25,493	224.7
04222 Cashmere	11	10,499	8.45	131,632	145,669	13,200	25,407	216.8
04228 Cascade	10	2,200	7.00	167,582	169,675	13,515	31,294	217.9
04246 Wenatchee	37	1,345	37.00	152,081	153,495	13,200	27,581	257.8
04901 Pinnacles Prep Chrt	1	0	1.00	120,000	120,000	13,200	24,000	260.0
05121 Port Angeles	17	2,799	15.85	144,509	147,099	14,904	25,922	260.0
05313 Crescent	4	5,840	3.00	121,434	128,557	13,200	23,076	220.0
05323 Sequim	12	403	11.86	159,953	160,361	13,040	28,126	260.0
05401 Cape Flattery	5	0	5.00	135,313	136,068	13,200	24,614	242.4
05402 Quillayute Valley	7	711	6.98	163,399	164,801	13,200	28,707	231.5
05903 Quileute Tribal	4	0	4.00	87,407	87,407	15,722	0	250.0
06037 Vancouver	105	13,699	104.05	166,935	180,691	13,200	31,150	222.4
06098 Hockinson	10	1,979	10.00	142,717	144,956	12,270	26,132	222.0
06101 La Center	11	1,248	10.19	138,921	140,269	12,959	25,474	225.8
06103 Green Mountain	2	0	1.32	144,521	144,622	13,200	25,855	260.0
06112 Washougal	16	4,322	15.00	159,307	164,651	13,200	29,694	259.7
06114 Evergreen (Clark)	111	85	111.00	170,736	170,821	13,200	30,029	252.9
06117 Camas	34	88	32.01	168,617	172,100	13,200	30,216	247.4
06119 Battle Ground	63	3,222	59.00	157,818	160,505	13,200	28,147	224.8
06122 Ridgefield	17	618	17.00	157,770	158,388	13,200	27,997	260.0
06901 Rooted School Chrtr	1	0	1.00	136,100	136,101	13,200	27,220	260.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07002 Dayton	3	0	2.41	131,459	131,459	10,932	20,843	222.7
08122 Longview	31	1,143	30.96	153,407	154,551	12,774	25,020	227.4
08130 Toutle Lake	3	0	3.00	88,659	88,659	0	11,399	174.0
08401 Castle Rock	9	6,556	7.75	154,787	167,674	13,200	30,050	222.9
08402 Kalama	5	1,634	5.00	133,978	135,612	19,883	11,900	227.8
08404 Woodland	9	0	8.80	157,434	158,392	13,488	28,139	259.7
08458 Kelso	29	4,624	26.50	151,293	155,929	9,091	27,347	211.3
09013 Orondo	1	960	0.73	155,616	157,168	13,200	27,895	260.0
09075 Bridgeport	5	9,000	5.00	125,262	134,262	13,200	24,247	220.0
09206 Eastmont	30	9,030	28.71	166,293	178,456	13,200	31,650	260.0
09207 Mansfield	2	0	1.44	126,198	126,198	13,200	22,584	257.3
09209 Waterville	2	1,000	2.00	125,965	143,460	13,200	25,733	258.5
10003 Keller	1	0	1.00	86,418	86,417	13,200	6,864	75.0
10050 Curlew	2	0	1.53	86,894	116,067	13,200	20,715	203.5
10065 Orient	2	51,230	0.00	0	0	0	0	0.0
10070 Inchelium	3	0	2.80	124,906	124,906	13,200	22,571	222.9
10309 Republic	3	800	2.47	129,333	134,174	13,200	24,105	192.2
11001 Pasco	87	295	85.72	156,680	156,803	13,200	27,622	226.4
11051 North Franklin	11	4,521	10.27	147,508	151,465	13,288	26,664	216.5
11054 Star	1	0	1.00	22,917	22,917	0	1,802	18.0
11056 Kahlotus	2	0	1.05	129,081	129,092	13,200	22,921	256.8
12110 Pomeroy	4	875	2.40	99,535	105,941	27,000	18,063	291.0
13073 Wahluke	15	2,007	15.00	132,519	135,380	13,681	24,383	224.7
13144 Quincy	18	5,200	18.00	151,041	156,241	13,200	27,856	220.0
13146 Warden	8	337	8.00	130,000	130,337	13,200	23,528	259.9
13151 Coulee-Hartline	3	1,880	1.16	163,306	163,875	13,200	29,394	214.6
13156 Soap Lake	3	0	3.00	123,121	127,269	13,200	23,147	230.0
13160 Royal	10	0	8.20	159,725	159,725	13,535	28,792	222.2
13161 Moses Lake	49	2,143	38.76	162,991	164,410	13,200	29,048	260.0
13165 Ephrata	15	1,112	12.50	170,617	171,078	12,144	27,758	216.4
13167 Wilson Creek	3	8,975	0.80	110,422	138,027	13,200	24,736	260.0
13301 Grand Coulee Dam	8	2,500	5.82	109,109	111,290	13,200	20,302	208.8
14005 Aberdeen	16	0	14.99	156,369	156,934	13,200	27,707	225.3
14028 Hoquiam	10	120	10.00	155,479	155,959	13,200	27,566	235.1
14064 North Beach	4	0	3.98	145,971	145,971	13,200	25,532	225.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14065 McCleary	2	600	1.84	154,337	154,989	13,200	28,291	260.0
14066 Montesano	7	0	6.00	193,978	193,978	13,200	32,110	260.0
14068 Elma	11	5,092	10.09	146,616	150,952	13,200	26,904	231.5
14077 Taholah	2	0	2.00	137,500	137,500	13,200	25,175	260.0
14097 Lake Quinault	2	9,000	2.00	123,960	135,723	13,200	24,471	242.5
14099 Cosmopolis	1	0	1.00	131,180	131,180	13,200	23,370	260.0
14104 Satsop	1	0	0.46	192,767	149,879	13,200	26,474	184.0
14117 Wishkah Valley	2	0	1.75	113,864	116,434	13,200	21,693	203.6
14172 Ocosta	6	0	5.56	131,489	136,311	13,200	11,461	209.8
14400 Oakville	4	0	4.00	109,218	109,218	13,200	20,064	225.0
15201 Oak Harbor	20	540	20.00	184,493	185,033	13,200	30,293	219.5
15204 Coupeville	5	1,200	5.00	168,263	169,463	10,560	29,059	212.2
15206 South Whidbey	6	1,067	6.00	183,336	184,403	20,166	32,570	231.7
16020 Queets-Clearwater	1	0	0.27	90,056	128,299	13,200	24,562	260.0
16046 Brinnon	2	3,561	1.29	118,381	125,248	14,049	22,117	204.3
16048 Quilcene	5	6,014	3.36	125,147	136,243	13,200	24,501	221.0
16049 Chimacum	5	4,022	3.00	184,185	188,727	13,200	33,469	230.0
16050 Port Townsend	8	5,493	8.00	142,240	147,734	8,525	26,409	221.1
17001 Seattle	233	765	228.40	183,423	181,233	13,171	29,685	260.0
17210 Federal Way	98	556	97.17	168,467	169,028	13,140	29,140	260.0
17216 Enumclaw	23	0	23.00	163,132	163,132	13,200	28,901	257.4
17400 Mercer Island	15	2,967	15.00	182,863	186,296	13,904	31,893	260.0
17401 Highline	105	1,279	99.20	183,287	184,671	8,769	31,887	260.0
17402 Vashon Island	8	1,924	8.00	167,476	169,400	13,200	27,976	260.0
17403 Renton	74	4,746	72.60	170,128	175,031	12,109	27,832	260.0
17404 Skykomish	2	0	1.00	108,885	109,485	13,200	20,564	260.0
17405 Bellevue	93	5,382	0.00	0	0	0	0	0.0
17406 Tukwila	15	1,566	14.56	175,423	177,037	13,200	30,633	260.0
17407 Riverview	16	6,186	15.59	183,411	192,860	13,200	30,831	259.9
17408 Auburn	89	19,268	87.65	165,357	184,942	13,200	31,512	260.0
17409 Tahoma	30	12,035	28.58	173,103	185,737	12,194	31,093	256.2
17410 Snoqualmie Valley	33	2,662	32.90	180,146	183,029	13,200	29,585	230.8
17411 Issaquah	21	12,321	21.00	190,370	202,691	13,200	33,262	222.9
17412 Shoreline	36	1,679	32.79	197,688	199,364	13,200	34,256	260.0
17414 Lake Washington	133	3,148	128.78	180,003	183,262	13,183	40,584	260.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17415 Kent	335	3,367	121.44	170,724	173,118	15,018	30,554	258.8
17417 Northshore	96	1,422	91.36	203,001	203,922	13,169	31,781	260.0
17903 Muckleshoot Tribal	9	0	9.00	158,048	158,048	25,288	13,701	261.8
17908 Rainier Prep Chrtr	4	0	4.00	146,762	146,724	11,832	10,207	260.0
17910 Rainier Vllly LA Chr	7	0	7.00	120,624	120,624	13,332	22,242	263.7
17911 Impact PS Charter	3	0	3.00	107,565	107,565	13,200	19,296	260.0
17916 Impact SS Charter	3	0	3.00	106,742	106,742	13,200	13,889	260.0
17917 Why Not You Chrtr	2	0	2.00	107,500	107,500	13,200	21,500	260.0
17919 Impact BR Charter	2	0	2.00	113,019	113,019	13,200	21,013	260.0
18100 Bremerton	27	1,766	24.04	169,182	171,165	13,156	30,108	229.5
18303 Bainbridge	17	1,238	16.00	175,335	176,614	13,200	31,703	260.0
18400 North Kitsap	25	4,475	25.00	177,433	181,908	13,200	29,673	233.0
18401 Central Kitsap	49	102	48.06	169,606	169,710	14,685	29,022	260.0
18402 South Kitsap	38	2,685	37.58	166,194	168,909	13,200	29,313	260.0
18901 Catalyst Brem Chrtr	5	0	4.44	125,136	125,136	13,200	21,206	260.0
18902 Suquamish Tribal	6	0	2.00	218,034	135,752	9,096	10,040	210.0
19007 Damman	2	0	0.61	190,820	108,525	15,431	18,886	224.6
19400 Thorp	2	5,375	1.59	163,953	166,252	12,000	28,446	260.0
19401 Ellensburg	22	2,019	19.90	143,903	146,465	14,894	26,222	260.0
19403 Kittitas	5	2,104	3.27	128,213	128,984	13,200	27,879	229.4
19404 Cle Elum-Roslyn	8	250	3.00	300,669	327,123	13,200	58,554	230.0
20094 Wishram	1	0	1.00	136,000	136,000	13,200	24,198	219.0
20203 Bickleton	2	188	1.50	142,706	142,957	13,200	25,321	260.0
20215 Centerville	2	1,790	1.17	124,543	127,606	11,292	19,309	203.5
20400 Trout Lake	5	3,726	1.45	135,500	135,878	9,091	19,999	232.5
20401 Glenwood	1	0	1.00	145,180	145,180	19,007	28,739	260.0
20402 Klickitat	2	0	2.00	123,638	123,638	13,200	22,824	210.5
20403 Roosevelt	1	59,610	0.00	0	0	0	0	0.0
20404 Goldendale	5	0	4.60	139,833	139,833	13,200	25,896	222.8
20405 White Salmon	7	9,470	5.71	133,777	142,439	13,200	12,940	219.8
20406 Lyle	2	0	2.00	98,210	99,035	9,600	14,733	144.0
21014 Napavine	6	3,424	4.00	135,462	140,234	13,200	25,122	220.0
21036 Evaline	2	3,280	0.00	0	0	0	0	0.0
21206 Mossyrock	3	0	3.00	129,333	129,333	13,200	24,504	260.0
21214 Morton	4	1,167	3.65	137,509	138,787	13,200	24,822	260.0

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 Includes duty roots 11–25.

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21226 Adna	3	2,667	3.00	134,974	137,641	13,200	24,328	240.7
21232 Winlock	5	5,000	5.00	112,482	30,219	13,200	20,298	220.0
21234 Boistfort	1	30,000	1.00	130,000	160,000	13,200	28,455	260.0
21237 Toledo	4	4,120	3.00	129,621	129,781	13,200	22,957	218.7
21300 Onalaska	4	1,750	4.00	132,526	134,276	13,200	24,847	226.3
21301 Pe Ell	3	36,187	2.68	95,533	137,373	13,200	26,572	221.0
21302 Chehalis	14	1,024	14.00	162,480	163,504	19,289	29,525	219.3
21303 White Pass	4	0	3.17	138,834	23,972	13,231	29,564	224.2
21401 Centralia	15	6,583	14.92	151,817	158,433	13,200	28,274	257.0
22008 Sprague	1	0	1.00	136,754	136,754	13,200	24,109	260.0
22009 Reardan-Edwall	5	1,500	4.00	135,395	23,287	13,200	24,339	226.2
22017 Almira	3	5,760	2.64	74,520	81,066	13,200	14,562	237.3
22073 Creston	2	2,500	1.00	252,487	257,487	13,200	45,595	260.0
22105 Odessa	2	0	2.00	124,500	128,250	13,200	23,019	211.0
22200 Wilbur	1	0	0.92	106,749	113,047	13,200	20,045	210.0
22204 Harrington	3	2,100	2.00	92,815	95,565	13,380	13,281	195.0
22207 Davenport	4	3,503	3.00	132,424	136,292	13,200	24,313	226.7
23042 Southside	2	0	2.00	144,813	144,813	13,200	25,752	260.0
23054 Grapeview	2	0	1.73	143,353	143,353	5,570	13,361	153.1
23309 Shelton	24	761	23.50	155,289	156,066	13,200	27,924	221.7
23311 Mary M. Knight	9	0	5.00	134,585	136,761	5,280	13,522	204.0
23402 Pioneer	15	300	6.00	147,246	156,401	13,226	26,567	238.3
23403 North Mason	14	3,356	14.00	153,595	156,951	13,200	27,553	232.1
23404 Hood Canal	2	5,000	2.00	150,000	155,000	13,830	27,703	260.0
24014 Nespalem	2	896	1.84	132,666	137,755	13,200	24,403	204.3
24019 Omak	11	1,572	10.80	135,624	139,500	11,978	25,020	223.3
24105 Okanogan	7	0	6.60	147,146	147,146	13,200	26,746	221.8
24111 Brewster	7	4,292	5.75	111,095	115,135	13,200	21,710	216.1
24122 Pateros	2	5,000	1.00	140,000	140,000	13,200	25,110	260.0
24350 Methow Valley	5	4,300	4.15	135,439	140,343	13,200	24,783	222.1
24404 Tonasket	7	2,634	6.47	141,036	145,302	13,200	25,726	248.0
24410 Oroville	5	568	4.88	139,375	142,286	13,200	25,535	220.0
24915 Pascal Sherman Trbl	3	0	3.00	96,844	96,844	5,097	6,813	246.7
25101 Ocean Beach	9	2,038	8.20	126,168	131,295	14,658	23,966	217.1
25116 Raymond	3	0	3.00	135,435	135,435	13,200	24,176	226.7

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25118 South Bend	5	7,195	4.64	129,695	138,748	16,535	24,794	220.8
25155 Naselle-Grays Riv.	4	4,166	2.71	132,671	135,936	13,200	24,656	207.6
25160 Willapa Valley	4	0	3.80	123,468	128,879	13,200	23,639	203.7
25200 North River	1	30,575	1.00	105,000	135,575	13,200	8,393	260.0
26056 Newport	7	5,357	6.10	116,223	125,990	13,200	22,424	205.9
26059 Cusick	4	5,238	3.00	132,370	134,353	13,200	24,116	194.3
26070 Selkirk	4	3,413	2.00	122,587	124,767	13,200	22,593	225.0
27001 Steilacoom Hist.	17	13,288	15.91	151,471	165,666	13,200	30,319	260.0
27003 Puyallup	95	3,242	93.84	165,776	167,897	13,058	19,628	259.5
27010 Tacoma	132	0	132.00	192,218	190,341	13,200	35,798	260.0
27019 Carbonado	1	0	1.00	135,200	135,200	13,042	23,972	260.0
27083 University Place	30	8,077	30.00	158,980	167,058	13,200	29,903	260.0
27320 Sumner-Bonney Lake	55	4,563	54.96	169,882	174,449	13,200	30,312	260.0
27343 Dieringer	7	7,566	6.00	156,926	166,654	13,200	27,793	260.0
27344 Orting	13	9,140	13.00	163,820	172,960	13,200	30,399	260.0
27400 Clover Park	76	1,804	73.50	171,916	167,240	13,200	30,273	227.4
27401 Peninsula	39	3,410	37.45	168,400	173,799	13,200	30,105	260.0
27402 Franklin Pierce	42	16,407	41.81	151,288	175,565	13,200	29,257	260.0
27403 Bethel	107	9,925	106.15	146,745	156,750	13,181	12,738	251.5
27404 Eatonville	12	9,679	10.50	147,176	157,039	13,222	27,149	224.9
27416 White River	24	10,014	24.00	158,333	168,347	13,200	29,307	260.0
27417 Fife	24	9,410	23.19	163,726	173,463	13,193	37,581	260.0
27901 Chief Leschi Tribal	11	0	10.78	153,197	153,530	12,619	30,397	260.0
27902 Impact CB Charter	2	0	2.00	113,019	113,019	13,200	20,313	221.5
28010 Shaw Island	1	0	0.22	205,479	205,479		17,489	260.0
28137 Orcas Island	4	1,203	4.00	147,718	147,718	27,320	24,464	260.0
28144 Lopez Island	3	1,267	2.00	119,437	138,061	11,616	24,217	240.8
28149 San Juan Island	5	1,141	5.00	163,853	164,994	13,200	29,229	260.0
29011 Concrete	3	0	3.00	157,762	157,762	13,200	27,889	251.7
29100 Burlington-Edison	14	4,250	14.00	181,239	185,489	13,218	31,087	256.0
29101 Sedro-Woolley	24	1,035	22.48	187,877	187,883	13,815	31,880	227.9
29103 Anacortes	12	1,871	11.33	177,685	179,981	13,200	38,188	257.6
29311 La Conner	4	0	4.00	153,098	153,098	13,200	26,750	223.2
29317 Conway	9	939	2.00	167,864	167,864	12,312	29,818	237.5
29320 Mt Vernon	35	257	34.50	177,431	177,692	13,200	29,835	260.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
30002 Skamania	2	8,650	1.48	86,840	96,376	13,200	12,238	185.9
30029 Mount Pleasant	1	0	0.37	147,453	147,453	13,200	26,362	260.0
30031 Mill A	1	0	1.00	130,662	130,662	13,200	23,116	260.0
30303 Stevenson-Carson	5	2,894	4.36	140,076	167,288	15,905	29,491	226.0
31002 Everett	78	4,114	72.69	200,280	197,310	13,200	31,896	260.0
31004 Lake Stevens	33	4,225	31.92	186,083	190,389	13,200	32,158	260.0
31006 Mukilteo	57	8,070	56.64	191,954	200,075	13,200	32,833	229.8
31015 Edmonds	71	9,816	69.99	181,907	191,974	13,200	32,271	252.7
31016 Arlington	27	93	26.54	185,381	185,475	13,200	30,121	258.9
31025 Marysville	49	4,090	45.87	171,062	175,520	13,200	31,211	250.3
31063 Index	1	0	0.99	72,790	72,791	14,300	5,725	129.0
31103 Monroe	31	2,327	28.77	182,915	185,596	13,430	29,435	260.0
31201 Snohomish	46	1,661	45.96	188,526	190,188	16,288	31,349	260.0
31306 Lakewood	18	1,139	16.85	174,910	175,830	13,200	28,700	260.0
31311 Sultan	12	2,080	11.65	167,205	169,609	13,934	28,988	224.4
31330 Darrington	2	0	2.00	155,025	155,025	0	26,903	223.0
31332 Granite Falls	13	3,507	12.86	172,260	175,804	14,226	30,245	260.0
31401 Stanwood-Camano	22	409	22.00	189,335	189,744	13,200	32,926	227.2
32081 Spokane	156	11,488	156.00	137,212	148,701	14,197	26,422	260.0
32123 Orchard Prairie	1	0	1.00	71,000	71,000	13,200	12,496	120.0
32312 Great Northern	1	0	1.00	37,400	37,400	0	3,059	52.0
32325 Nine Mile Falls	12	5,280	9.20	130,886	137,031	13,200	24,493	256.5
32326 Medical Lake	12	1,667	11.63	142,827	146,349	13,200	25,883	232.5
32354 Mead	39	15,298	39.00	149,132	164,430	13,999	28,859	260.0
32356 Central Valley	93	6,784	67.00	158,484	166,658	11,807	20,928	225.4
32358 Freeman	7	12,142	5.50	135,175	150,588	13,200	26,220	229.1
32360 Cheney	29	1,860	28.57	148,469	150,340	13,200	26,428	225.2
32361 East Valley (Spo)	22	2,455	18.00	159,203	162,912	14,333	28,250	255.8
32362 Liberty	5	5,305	4.00	126,526	128,566	13,200	22,545	222.5
32363 West Valley (Spo)	18	3,343	17.50	158,343	161,781	13,200	28,305	217.9
32416 Riverside	9	2,287	8.46	139,779	142,212	13,200	25,167	227.4
32901 Spokane IA Charter	5	0	4.50	125,984	125,984	13,200	22,856	216.0
32903 Lumen Charter	1	0	1.00	120,000	120,000	13,200	21,604	192.0
32907 PRIDE Prep Charter	3	0	2.00	193,638	113,638	13,200	24,869	230.0
33030 Onion Creek	2	417	1.51	63,489	59,979	4,180	8,311	97.4

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33036 Chewelah	8	204	6.19	131,745	131,745	13,200	24,672	222.3
33049 Wellpinit	34	2,190	4.00	158,639	171,992	1,100	29,101	257.5
33070 Valley	7	1,111	5.25	145,035	148,300	13,200	27,072	206.7
33115 Colville	7	0	7.00	135,222	135,222	13,200	24,075	215.1
33183 Loon Lake	2	4,500	1.00	140,390	140,390	13,200	24,815	260.0
33202 Summit Valley	1	0	0.29	127,986	117,864	13,200	20,946	260.0
33205 Evergreen (Ste)	1	0	0.28	150,000	150,000	13,200	26,917	260.0
33206 Columbia (Ste)	3	0	1.40	116,429	116,429	9,429	20,806	224.3
33207 Mary Walker	4	821	3.00	123,406	123,406	13,200	22,238	236.7
33211 Northport	4	1,331	2.00	127,225	128,225	15,997	22,925	237.0
33212 Kettle Falls	7	4,857	5.30	130,808	136,469	13,200	24,358	213.8
34002 Yelm	29	13,853	29.00	139,890	153,743	13,407	27,649	218.1
34003 North Thurston	62	310	61.47	161,062	161,576	13,200	28,577	253.6
34033 Tumwater	26	7,186	24.45	164,887	175,743	13,049	30,052	242.5
34111 Olympia	49	1,881	41.69	159,831	162,078	12,266	28,652	221.2
34307 Rainier	6	1,783	5.00	139,715	141,497	13,200	24,576	235.4
34324 Griffin	3	0	3.00	143,302	143,302	13,200	25,834	233.3
34401 Rochester	13	0	12.46	154,795	155,965	13,218	26,972	260.0
34402 Tenino	9	1,022	8.95	139,369	140,397	13,200	26,000	225.1
35200 Wahkiakum	3	0	3.00	126,455	126,455	13,200	23,608	223.3
36101 Dixie	1	0	1.00	35,551	35,550	0	6,291	52.0
36140 Walla Walla	29	155	28.40	145,578	145,737	14,899	26,417	260.0
36250 College Place	8	6,542	4.00	244,608	255,192	13,200	44,586	260.0
36300 Touchet	1	0	1.00	147,254	147,254	13,800	12,223	249.0
36400 Columbia (Wal)	7	11,938	4.00	202,960	223,745	13,784	39,843	222.5
36401 Waitsburg	2	0	2.00	115,029	122,528	13,200	22,132	232.5
36402 Prescott	2	0	2.00	138,023	138,459	13,200	24,720	235.0
37501 Bellingham	55	2,689	53.94	172,250	174,992	12,961	28,889	242.1
37502 Ferndale	21	371	20.50	170,104	170,484	13,200	29,551	260.0
37503 Blaine	13	3,228	12.00	156,014	159,177	14,731	27,920	243.3
37504 Lynden	15	2,487	14.50	159,881	163,216	13,200	28,571	230.1
37505 Meridian	14	3,755	14.00	145,156	149,019	13,211	26,082	241.7
37506 Nooksack Valley	11	45	9.60	170,321	202,183	13,231	34,670	260.0
37507 Mount Baker	10	1,220	9.94	163,158	164,385	13,200	28,744	235.9
37902 Whatcom Intg'l Chrt	1	0	1.00	124,440	124,440	13,200	24,888	260.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37903 Lummi Tribal	1	0	1.00	107,640	107,640	11,829	11,353	185.0
38126 Lacrosse	3	3,333	2.33	87,832	94,043	13,200	13,375	234.9
38264 Lamont	1	0	1.00	117,171	131,460	14,364	23,182	205.0
38265 Tekoa	3	240	1.64	123,735	119,143	9,163	21,959	245.0
38267 Pullman	18	5,026	16.87	144,642	150,096	13,200	26,297	260.0
38300 Colfax	3	7,771	3.00	132,539	142,133	13,200	24,811	223.3
38301 Palouse	3	440	2.00	90,000	90,660	13,200	16,144	245.5
38302 Garfield	2	0	1.15	130,125	130,126	11,616	23,143	223.5
38304 Steptoe	1	0	0.36	142,699	119,202	13,200	20,973	180.0
38306 Colton	4	1,223	1.40	114,546	114,546	13,200	16,974	231.4
38308 Endicott	1	0	1.00	130,000	130,000	13,200	23,229	260.0
38320 Rosalia	2	5,450	1.50	128,930	132,930	13,200	23,584	234.3
38322 St. John	1	0	1.00	145,002	145,000	64,224	11,778	260.0
38324 Oakesdale	3	15,031	1.00	134,811	177,902	13,200	30,283	220.0
38901 Pullman CM Charter	2	0	2.00	87,550	87,550	13,200	17,510	234.5
39002 Union Gap	4	2,891	2.80	140,360	144,315	13,200	25,446	230.4
39003 Naches Valley	9	867	8.00	132,635	168,944	13,347	29,570	220.8
39007 Yakima	83	2,121	80.00	159,473	161,688	13,200	29,032	217.4
39090 East Valley (Yak)	19	3,187	18.50	161,223	165,005	13,330	28,828	215.9
39119 Selah	23	1,167	22.06	160,783	162,000	13,166	28,494	222.9
39120 Mabton	7	714	7.00	141,107	143,035	13,200	25,125	213.7
39200 Grandview	19	11,695	18.25	153,585	167,487	13,200	29,151	223.7
39201 Sunnyside	31	32	31.00	147,256	147,288	13,200	25,764	216.3
39202 Toppenish	27	30,654	25.25	154,371	185,728	25,354	31,233	215.8
39203 Highland	9	0	8.45	146,065	146,065	13,200	26,246	215.9
39204 Granger	11	2,511	10.61	143,658	146,263	12,993	25,942	215.4
39205 Zillah	9	10,113	6.00	199,868	213,999	17,367	37,238	220.8
39207 Wapato	23	678	23.00	159,755	160,434	13,200	27,621	230.4
39208 West Valley (Yak)	23	1,135	23.00	166,995	168,130	13,200	35,840	235.5
39209 Mount Adams	9	2,172	8.00	144,766	147,573	13,200	25,823	219.6
39901 Yakama Nation Tribl	2	0	2.00	115,492	115,492	3,927	17,932	0.0
State Summary	5,739	4,060	5,051.98	166,780	167,650	13,475	28,311	245.6

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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~				~~ Averages on Individuals with Contracts ~ ~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Individuals	Not Time Related Amount	Time Related Amount	Days
01109 Washtucna	2	385	0	0.0	2	385	0	0	0.0
01147 Othello	20	228	0	0.0	3	1,521	0	0	0.0
01158 Lind	2	0	0	0.0	0	0	0	0	0.0
01160 Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	14	7,959	0	0.0	13	8,571	0	0	0.0
02420 Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	76	875	0	0.0	23	2,892	0	0	0.0
03050 Paterson	6	3,610	0	0.0	5	4,332	0	0	0.0
03052 Kiona-Benton	7	1,574	0	0.0	1	11,016	0	0	0.0
03053 Finley	6	0	0	0.0	0	0	0	0	0.0
03116 Prosser	9	1,883	5,643	9.1	8	2,118	8	6,348	10.2
03400 Richland	63	3,153	0	0.0	13	15,278	0	0	0.0
04019 Manson	5	0	0	0.0	0	0	0	0	0.0
04127 Entiat	3	2,883	0	0.0	1	8,650	0	0	0.0
04129 Lake Chelan	9	2,144	3,000	6.4	4	4,825	6	4,500	9.7
04222 Cashmere	10	8,652	2,801	4.8	10	8,652	8	3,501	6.0
04228 Cascade	9	1,628	817	1.7	1	14,650	1	7,353	15.3
04246 Wenatchee	32	1,461	0	0.0	20	2,338	0	0	0.0
04901 Pinnacles Prep Chrt	1	0	0	0.0	0	0	0	0	0.0
05121 Port Angeles	16	2,779	0	0.0	14	3,175	0	0	0.0
05313 Crescent	4	4,616	1,224	2.3	2	9,232	2	2,448	4.5
05323 Sequim	11	440	0	0.0	1	4,839	0	0	0.0
05401 Cape Flattery	5	0	0	0.0	0	0	0	0	0.0
05402 Quillayute Valley	5	648	0	0.0	5	648	0	0	0.0
05903 Quileute Tribal	4	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	105	13,699	0	0.0	105	13,699	0	0	0.0
06098 Hockinson	8	2,474	0	0.0	4	4,947	0	0	0.0
06101 La Center	10	500	0	0.0	1	5,000	0	0	0.0
06103 Green Mountain	2	0	0	0.0	0	0	0	0	0.0
06112 Washougal	15	4,192	0	0.0	14	4,492	0	0	0.0
06114 Evergreen (Clark)	84	112	0	0.0	1	9,395	0	0	0.0
06117 Camas	32	94	0	0.0	3	1,000	0	0	0.0
06119 Battle Ground	57	2,604	0	0.0	57	2,604	0	0	0.0
06122 Ridgefield	15	571	0	0.0	14	612	0	0	0.0
06901 Rooted School Chrtr	1	0	0	0.0	0	0	0	0	0.0

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District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
07002 Dayton	3	0	0	0.0	0	0	0	0	0.0
08122 Longview	27	1,229	0	0.0	20	1,659	0	0	0.0
08130 Toutle Lake	3	0	0	0.0	0	0	0	0	0.0
08401 Castle Rock	9	6,556	0	0.0	9	6,556	0	0	0.0
08402 Kalama	5	1,634	0	0.0	3	2,723	0	0	0.0
08404 Woodland	9	0	0	0.0	0	0	0	0	0.0
08458 Kelso	29	4,624	0	0.0	29	4,624	0	0	0.0
09013 Orondo	1	960	0	0.0	1	960	0	0	0.0
09075 Bridgeport	5	100	0	0.0	1	500	0	0	0.0
09206 Eastmont	28	9,135	0	0.0	28	9,135	0	0	0.0
09207 Mansfield	2	0	0	0.0	0	0	0	0	0.0
09209 Waterville	2	1,000	0	0.0	2	1,000	0	0	0.0
10003 Keller	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	2	50,730	0	0.0	2	50,730	0	0	0.0
10070 Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309 Republic	3	800	0	0.0	1	2,400	0	0	0.0
11001 Pasco	83	130	179	3.1	1	10,800	1	14,830	260.0
11051 North Franklin	11	3,203	1,318	2.0	11	3,203	2	7,250	11.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	2	0	0	0.0	0	0	0	0	0.0
12110 Pomeroy	2	1,750	0	0.0	1	3,500	0	0	0.0
13073 Wahluke	13	1,579	45	0.1	5	4,104	1	589	1.0
13144 Quincy	17	2,218	2,801	4.1	17	2,218	14	3,402	5.0
13146 Warden	7	385	0	0.0	2	1,348	0	0	0.0
13151 Coulee-Hartline	2	2,820	0	0.0	1	5,640	0	0	0.0
13156 Soap Lake	3	0	0	0.0	0	0	0	0	0.0
13160 Royal	9	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	45	2,333	0	0.0	27	3,889	0	0	0.0
13165 Ephrata	15	1,112	0	0.0	1	16,684	0	0	0.0
13167 Wilson Creek	1	0	0	0.0	0	0	0	0	0.0
13301 Grand Coulee Dam	7	0	1,429	1.5	0	0	1	10,000	10.4
14005 Aberdeen	13	0	0	0.0	0	0	0	0	0.0
14028 Hoquiam	9	133	0	0.0	5	240	0	0	0.0
14064 North Beach	4	0	0	0.0	0	0	0	0	0.0

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District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
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14065 McCleary	2	600	0	0.0	1	1,200	0	0	0.0
14066 Montesano	7	0	0	0.0	0	0	0	0	0.0
14068 Elma	11	5,092	0	0.0	10	5,601	0	0	0.0
14077 Taholah	2	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinault	2	9,000	0	0.0	2	9,000	0	0	0.0
14099 Cosmopolis	1	0	0	0.0	0	0	0	0	0.0
14104 Satsop	1	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	6	0	0	0.0	0	0	0	0	0.0
14400 Oakville	3	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	18	600	0	0.0	3	3,600	0	0	0.0
15204 Coupeville	4	1,200	0	0.0	4	1,200	0	0	0.0
15206 South Whidbey	6	1,067	0	0.0	2	3,200	0	0	0.0
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	2	2,406	0	0.0	1	4,811	0	0	0.0
16048 Quilcene	3	0	0	0.0	0	0	0	0	0.0
16049 Chimacum	5	4,022	0	0.0	5	4,022	0	0	0.0
16050 Port Townsend	7	1,000	5,185	8.0	2	3,500	6	6,050	9.3
17001 Seattle	212	785	0	0.0	81	2,054	0	0	0.0
17210 Federal Way	94	421	158	0.3	9	4,400	1	14,845	32.5
17216 Enumclaw	20	0	0	0.0	0	0	0	0	0.0
17400 Mercer Island	14	2,929	0	0.0	14	2,929	0	0	0.0
17401 Highline	99	929	212	0.2	21	4,381	1	21,008	15.0
17402 Vashon Island	8	1,924	0	0.0	2	7,695	0	0	0.0
17403 Renton	72	4,633	0	0.0	64	5,212	0	0	0.0
17404 Skykomish	2	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	93	4,365	740	0.0	92	4,412	11	6,255	0.0
17406 Tukwila	15	1,566	0	0.0	13	1,807	0	0	0.0
17407 Riverview	15	5,348	0	0.0	15	5,348	0	0	0.0
17408 Auburn	83	5,159	12,928	17.0	83	5,159	83	12,928	17.0
17409 Tahoma	30	11,317	0	0.0	27	12,574	0	0	0.0
17410 Snoqualmie Valley	33	2,203	459	1.1	31	2,345	6	2,523	6.3
17411 Issaquah	16	1,963	10,436	12.3	16	1,963	15	11,132	13.2
17412 Shoreline	35	651	0	0.0	7	3,257	0	0	0.0
17414 Lake Washington	126	2,509	0	0.0	126	2,509	0	0	0.0

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	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Days
17415 Kent	324	2,255	1,143	2.7	291	2,510	186	1,992	4.7
17417 Northshore	88	1,094	176	0.1	88	1,094	1	15,486	10.0
17903 Muckleshoot Tribal	7	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep Chrtr	4	0	0	0.0	0	0	0	0	0.0
17910 Rainier Vllly LA Chr	6	0	0	0.0	0	0	0	0	0.0
17911 Impact PS Charter	3	0	0	0.0	0	0	0	0	0.0
17916 Impact SS Charter	3	0	0	0.0	0	0	0	0	0.0
17917 Why Not You Chrtr	2	0	0	0.0	0	0	0	0	0.0
17919 Impact BR Charter	1	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	24	1,244	418	0.4	9	3,317	1	10,035	10.0
18303 Bainbridge	15	1,403	0	0.0	3	7,016	0	0	0.0
18400 North Kitsap	24	4,561	0	0.0	24	4,561	0	0	0.0
18401 Central Kitsap	41	122	0	0.0	1	5,000	0	0	0.0
18402 South Kitsap	34	2,808	0	0.0	33	2,893	0	0	0.0
18901 Catalyst Brem Chrtr	3	0	0	0.0	0	0	0	0	0.0
18902 Suquamish Tribal	6	0	0	0.0	0	0	0	0	0.0
19007 Damman	2	0	0	0.0	0	0	0	0	0.0
19400 Thorp	2	5,000	0	0.0	1	10,000	0	0	0.0
19401 Ellensburg	18	2,025	0	0.0	15	2,430	0	0	0.0
19403 Kittitas	4	630	0	0.0	4	630	0	0	0.0
19404 Cle Elum-Roslyn	8	0	0	0.0	0	0	0	0	0.0
20094 Wishram	1	0	0	0.0	0	0	0	0	0.0
20203 Bickleton	2	125	0	0.0	1	250	0	0	0.0
20215 Centerville	2	1,790	0	0.0	2	1,790	0	0	0.0
20400 Trout Lake	5	3,726	0	0.0	3	6,211	0	0	0.0
20401 Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402 Klickitat	2	0	0	0.0	0	0	0	0	0.0
20403 Roosevelt	1	47,688	0	0.0	1	47,688	0	0	0.0
20404 Goldendale	5	0	0	0.0	0	0	0	0	0.0
20405 White Salmon	7	6,327	714	1.3	5	8,858	1	5,001	9.3
20406 Lyle	2	0	0	0.0	0	0	0	0	0.0
21014 Napavine	6	650	1,108	2.2	4	975	2	3,323	6.5
21036 Evaline	1	945	0	0.0	1	945	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	4	1,167	0	0.0	1	4,667	0	0	0.0

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	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
21226 Adna	3	2,667	0	0.0	1	8,000	0	0	0.0
21232 Winlock	4	6,250	0	0.0	2	12,500	0	0	0.0
21234 Boistfort	1	0	30,000	0.0	0	0	1	30,000	0.0
21237 Toledo	4	4,108	0	0.0	2	8,216	0	0	0.0
21300 Onalaska	4	500	0	0.0	1	2,000	0	0	0.0
21301 Pe Ell	3	36,187	0	0.0	2	54,281	0	0	0.0
21302 Chehalis	12	542	0	0.0	6	1,083	0	0	0.0
21303 White Pass	3	0	0	0.0	0	0	0	0	0.0
21401 Centralia	14	6,203	0	0.0	13	6,680	0	0	0.0
22008 Sprague	1	0	0	0.0	0	0	0	0	0.0
22009 Reardan-Edwall	5	1,500	0	0.0	1	7,500	0	0	0.0
22017 Almira	3	5,760	0	0.0	1	17,280	0	0	0.0
22073 Creston	2	2,500	0	0.0	1	5,000	0	0	0.0
22105 Odessa	2	0	0	0.0	0	0	0	0	0.0
22200 Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204 Harrington	3	2,100	0	0.0	2	3,150	0	0	0.0
22207 Davenport	3	2,267	0	0.0	2	3,400	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309 Shelton	23	794	0	0.0	5	3,654	0	0	0.0
23311 Mary M. Knight	9	0	0	0.0	0	0	0	0	0.0
23402 Pioneer	14	321	0	0.0	9	500	0	0	0.0
23403 North Mason	14	3,047	309	0.4	7	6,093	1	4,330	5.0
23404 Hood Canal	2	5,000	0	0.0	1	10,000	0	0	0.0
24014 Nespalem	2	600	296	0.4	1	1,200	1	591	0.8
24019 Omak	9	1,921	0	0.0	1	17,291	0	0	0.0
24105 Okanogan	6	0	0	0.0	0	0	0	0	0.0
24111 Brewster	5	0	0	0.0	0	0	0	0	0.0
24122 Pateros	1	0	0	0.0	0	0	0	0	0.0
24350 Methow Valley	4	3,381	1,994	2.5	1	13,524	1	7,974	10.0
24404 Tonasket	6	2,450	473	0.8	5	2,940	1	2,836	5.0
24410 Oroville	4	0	178	0.3	0	0	1	710	1.2
24915 Pascal Sherman Trbl	3	0	0	0.0	0	0	0	0	0.0
25101 Ocean Beach	9	1,732	0	0.0	1	15,592	0	0	0.0
25116 Raymond	3	0	0	0.0	0	0	0	0	0.0

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25118 South Bend	5	3,427	0	0.0	1	17,136	0	0	0.0
25155 Naselle-Grays Riv.	4	4,166	0	0.0	2	8,331	0	0	0.0
25160 Willapa Valley	2	0	0	0.0	0	0	0	0	0.0
25200 North River	1	21,075	0	0.0	1	21,075	0	0	0.0
26056 Newport	7	1,429	0	0.0	3	3,333	0	0	0.0
26059 Cusick	4	5,238	0	0.0	3	6,983	0	0	0.0
26070 Selkirk	4	2,413	0	0.0	3	3,218	0	0	0.0
27001 Steilacoom Hist.	16	13,466	0	0.0	16	13,466	0	0	0.0
27003 Puyallup	89	3,072	90	0.2	88	3,107	3	2,667	6.0
27010 Tacoma	115	0	0	0.0	0	0	0	0	0.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	29	7,701	0	0.0	29	7,701	0	0	0.0
27320 Sumner-Bonney Lake	51	4,443	0	0.0	49	4,624	0	0	0.0
27343 Dieringer	7	7,524	0	0.0	7	7,524	0	0	0.0
27344 Orting	12	9,127	0	0.0	12	9,127	0	0	0.0
27400 Clover Park	56	13	931	14.7	1	700	5	10,425	164.7
27401 Peninsula	34	3,122	0	0.0	34	3,122	0	0	0.0
27402 Franklin Pierce	41	7,321	8,178	2.8	41	7,321	39	8,597	2.9
27403 Bethel	96	9,364	486	0.9	91	9,878	14	3,332	6.0
27404 Eatonville	12	5,182	3,821	5.8	11	5,653	7	6,550	10.0
27416 White River	23	9,777	0	0.0	23	9,777	0	0	0.0
27417 Fife	24	8,841	0	0.0	24	8,841	0	0	0.0
27901 Chief Leschi Tribal	6	0	0	0.0	0	0	0	0	0.0
27902 Impact CB Charter	2	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	1	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	4	0	1,203	0.0	0	0	1	4,811	0.0
28144 Lopez Island	3	1,267	0	0.0	2	1,901	0	0	0.0
28149 San Juan Island	4	0	0	0.0	0	0	0	0	0.0
29011 Concrete	2	0	0	0.0	0	0	0	0	0.0
29100 Burlington-Edison	13	3,816	0	0.0	13	3,816	0	0	0.0
29101 Sedro-Woolley	24	1,013	0	0.0	23	1,057	0	0	0.0
29103 Anacortes	12	1,871	0	0.0	11	2,041	0	0	0.0
29311 La Conner	4	0	0	0.0	0	0	0	0	0.0
29317 Conway	9	939	0	0.0	7	1,208	0	0	0.0
29320 Mt Vernon	32	281	0	0.0	3	3,000	0	0	0.0

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30002 Skamania	2	4,500	4,150	10.0	1	9,000	1	8,299	20.0
30029 Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031 Mill A	1	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	4	1,946	1,534	2.5	3	2,595	2	3,068	5.0
31002 Everett	72	567	3,624	3.9	9	4,533	64	4,077	4.3
31004 Lake Stevens	31	77	4,137	4.9	1	2,400	31	4,137	4.9
31006 Mukilteo	53	8,186	291	0.2	45	9,641	1	15,442	11.0
31015 Edmonds	62	9,596	0	0.0	62	9,596	0	0	0.0
31016 Arlington	25	100	0	0.0	1	2,500	0	0	0.0
31025 Marysville	42	3,467	604	1.0	41	3,552	4	6,338	10.8
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	29	2,388	0	0.0	28	2,474	0	0	0.0
31201 Snohomish	43	1,776	0	0.0	4	19,097	0	0	0.0
31306 Lakewood	18	1,139	0	0.0	2	10,250	0	0	0.0
31311 Sultan	11	1,301	968	1.8	2	7,155	1	10,646	20.0
31330 Darrington	2	0	0	0.0	0	0	0	0	0.0
31332 Granite Falls	12	3,437	0	0.0	11	3,750	0	0	0.0
31401 Stanwood-Camano	20	375	0	0.0	3	2,500	0	0	0.0
32081 Spokane	135	11,854	0	0.0	134	11,942	0	0	0.0
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	10	5,029	247	0.5	9	5,588	1	2,474	5.0
32326 Medical Lake	12	1,458	0	0.0	5	3,500	0	0	0.0
32354 Mead	36	15,244	0	0.0	36	15,244	0	0	0.0
32356 Central Valley	88	5,460	737	0.0	88	5,460	8	8,106	0.0
32358 Freeman	5	14,010	2,194	3.0	3	23,350	2	5,485	7.5
32360 Cheney	25	1,267	0	0.0	25	1,267	0	0	0.0
32361 East Valley (Spo)	21	2,286	0	0.0	21	2,286	0	0	0.0
32362 Liberty	5	5,305	0	0.0	2	13,262	0	0	0.0
32363 West Valley (Spo)	15	3,487	0	0.0	15	3,487	0	0	0.0
32416 Riverside	7	2,250	0	0.0	1	15,750	0	0	0.0
32901 Spokane IA Charter	4	0	0	0.0	0	0	0	0	0.0
32903 Lumen Charter	1	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep Charter	2	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	2	417	0	0.0	1	833	0	0	0.0

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33036 Chewelah	6	272	0	0.0	1	1,633	0	0	0.0
33049 Wellpinit	33	1,914	0	0.0	31	2,038	0	0	0.0
33070 Valley	5	0	0	0.0	0	0	0	0	0.0
33115 Colville	7	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	3	0	0	0.0	0	0	0	0	0.0
33207 Mary Walker	3	0	0	0.0	0	0	0	0	0.0
33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	5	6,000	0	0.0	2	15,000	0	0	0.0
34002 Yelm	22	3,727	10,526	15.3	22	3,727	22	10,526	15.3
34003 North Thurston	60	320	0	0.0	1	19,221	0	0	0.0
34033 Tumwater	25	528	6,945	11.5	2	6,600	20	8,681	14.4
34111 Olympia	43	2,048	95	0.1	6	14,677	1	4,104	4.4
34307 Rainier	5	1,140	0	0.0	1	5,700	0	0	0.0
34324 Griffin	3	0	0	0.0	0	0	0	0	0.0
34401 Rochester	13	0	0	0.0	0	0	0	0	0.0
34402 Tenino	9	949	0	0.0	3	2,847	0	0	0.0
35200 Wahkiakum	3	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	25	174	0	0.0	3	1,450	0	0	0.0
36250 College Place	7	4,543	0	0.0	7	4,543	0	0	0.0
36300 Touchet	1	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	7	11,938	0	0.0	7	11,938	0	0	0.0
36401 Waitsburg	2	0	0	0.0	0	0	0	0	0.0
36402 Prescott	2	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	55	2,689	0	0.0	53	2,791	0	0	0.0
37502 Ferndale	20	390	0	0.0	1	7,800	0	0	0.0
37503 Blaine	12	2,636	54	0.1	4	7,907	1	646	0.9
37504 Lynden	14	2,091	514	1.8	14	2,091	1	7,194	25.7
37505 Meridian	13	3,998	0	0.0	7	7,425	0	0	0.0
37506 Nooksack Valley	11	45	0	0.0	1	500	0	0	0.0
37507 Mount Baker	9	800	111	0.2	1	7,200	1	1,000	1.9
37902 Whatcom Intg'l Chrt	1	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
37903 Lummi Tribal	1	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	3,333	0	0.0	1	10,000	0	0	0.0
38264 Lamont	1	0	0	0.0	0	0	0	0	0.0
38265 Tekoa	3	240	0	0.0	1	720	0	0	0.0
38267 Pullman	17	2,343	2,658	4.0	1	39,831	15	3,012	4.6
38300 Colfax	3	2,324	4,774	8.8	1	6,972	2	7,162	13.1
38301 Palouse	3	440	0	0.0	2	660	0	0	0.0
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306 Colton	3	500	0	0.0	1	1,500	0	0	0.0
38308 Endicott	1	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	450	5,000	9.4	1	900	1	10,000	18.8
38322 St. John	1	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	3	15,031	0	0.0	2	22,546	0	0	0.0
38901 Pullman CM Charter	2	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	3	0	3,688	5.0	0	0	1	11,065	15.0
39003 Naches Valley	9	33	0	0.0	1	300	0	0	0.0
39007 Yakima	75	1,887	316	0.3	69	2,051	1	23,700	20.0
39090 East Valley (Yak)	16	2,348	0	0.0	16	2,348	0	0	0.0
39119 Selah	19	1,412	0	0.0	2	13,415	0	0	0.0
39120 Mabton	5	0	0	0.0	0	0	0	0	0.0
39200 Grandview	18	1,819	6,668	9.3	8	4,094	17	7,061	9.8
39201 Sunnyside	28	0	0	0.0	0	0	0	0	0.0
39202 Toppenish	25	27,413	0	0.0	25	27,413	0	0	0.0
39203 Highland	7	0	0	0.0	0	0	0	0	0.0
39204 Granger	8	2,773	0	0.0	3	7,395	0	0	0.0
39205 Zillah	8	1,500	9,098	13.8	2	6,000	8	9,098	13.8
39207 Wapato	23	582	0	0.0	9	1,487	0	0	0.0
39208 West Valley (Yak)	20	1,305	0	0.0	17	1,535	0	0	0.0
39209 Mount Adams	7	0	1,772	6.2	0	0	6	2,068	7.3
39901 Yakama Nation Tribl	2	0	0	0.0	0	0	0	0	0.0
State Summary	5,225	3,212	729	1.2	3,055	5,493	645	5,906	9.4

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
01109 Washtucna	2	385	0	0.0	2	385	0	0	0.0
01147 Othello	23	557	0	0.0	5	2,563	0	0	0.0
01158 Lind	2	0	0	0.0	0	0	0	0	0.0
01160 Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	14	8,824	0	0.0	13	9,503	0	0	0.0
02420 Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	117	1,434	0	0.0	58	2,893	0	0	0.0
03050 Paterson	9	4,644	0	0.0	8	5,224	0	0	0.0
03052 Kiona-Benton	9	2,335	0	0.0	2	10,508	0	0	0.0
03053 Finley	6	0	0	0.0	0	0	0	0	0.0
03116 Prosser	12	1,617	5,611	9.4	9	2,157	11	6,121	10.2
03400 Richland	66	3,009	0	0.0	13	15,278	0	0	0.0
04019 Manson	7	2,175	0	0.0	2	7,614	0	0	0.0
04127 Entiat	6	6,166	0	0.0	5	7,399	0	0	0.0
04129 Lake Chelan	9	3,144	3,000	6.4	4	7,075	6	4,500	9.7
04222 Cashmere	11	7,866	2,633	4.5	10	8,652	9	3,218	5.5
04228 Cascade	10	1,465	735	1.5	1	14,650	1	7,353	15.3
04246 Wenatchee	37	1,345	0	0.0	21	2,369	0	0	0.0
04901 Pinnacles Prep Chrt	1	0	0	0.0	0	0	0	0	0.0
05121 Port Angeles	17	2,799	0	0.0	15	3,172	0	0	0.0
05313 Crescent	4	4,616	1,224	2.3	2	9,232	2	2,448	4.5
05323 Sequim	12	403	0	0.0	1	4,839	0	0	0.0
05401 Cape Flattery	5	0	0	0.0	0	0	0	0	0.0
05402 Quillayute Valley	7	711	0	0.0	7	711	0	0	0.0
05903 Quileute Tribal	4	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	105	13,699	0	0.0	105	13,699	0	0	0.0
06098 Hockinson	10	1,979	0	0.0	4	4,947	0	0	0.0
06101 La Center	11	1,248	0	0.0	2	6,867	0	0	0.0
06103 Green Mountain	2	0	0	0.0	0	0	0	0	0.0
06112 Washougal	16	4,322	0	0.0	15	4,611	0	0	0.0
06114 Evergreen (Clark)	111	85	0	0.0	1	9,395	0	0	0.0
06117 Camas	34	88	0	0.0	3	1,000	0	0	0.0
06119 Battle Ground	63	2,417	805	4.7	59	2,581	5	10,139	59.4
06122 Ridgefield	17	618	0	0.0	15	700	0	0	0.0
06901 Rooted School Chrtr	1	0	0	0.0	0	0	0	0	0.0

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 Includes duty roots 11–25.

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
07002 Dayton	3	0	0	0.0	0	0	0	0	0.0
08122 Longview	31	1,143	0	0.0	23	1,540	0	0	0.0
08130 Toutle Lake	3	0	0	0.0	0	0	0	0	0.0
08401 Castle Rock	9	6,556	0	0.0	9	6,556	0	0	0.0
08402 Kalama	5	1,634	0	0.0	3	2,723	0	0	0.0
08404 Woodland	9	0	0	0.0	0	0	0	0	0.0
08458 Kelso	29	4,624	0	0.0	29	4,624	0	0	0.0
09013 Orondo	1	960	0	0.0	1	960	0	0	0.0
09075 Bridgeport	5	9,000	0	0.0	5	9,000	0	0	0.0
09206 Eastmont	30	9,030	0	0.0	30	9,030	0	0	0.0
09207 Mansfield	2	0	0	0.0	0	0	0	0	0.0
09209 Waterville	2	1,000	0	0.0	2	1,000	0	0	0.0
10003 Keller	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	2	51,230	0	0.0	2	51,230	0	0	0.0
10070 Inchelium	3	0	0	0.0	0	0	0	0	0.0
10309 Republic	3	800	0	0.0	1	2,400	0	0	0.0
11001 Pasco	87	124	170	3.0	1	10,800	1	14,830	260.0
11051 North Franklin	11	3,203	1,318	2.0	11	3,203	2	7,250	11.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	2	0	0	0.0	0	0	0	0	0.0
12110 Pomeroy	4	875	0	0.0	1	3,500	0	0	0.0
13073 Wahluke	15	1,968	39	0.1	7	4,217	1	589	1.0
13144 Quincy	18	2,155	3,045	4.4	18	2,155	16	3,425	5.0
13146 Warden	8	337	0	0.0	2	1,348	0	0	0.0
13151 Coulee-Hartline	3	1,880	0	0.0	1	5,640	0	0	0.0
13156 Soap Lake	3	0	0	0.0	0	0	0	0	0.0
13160 Royal	10	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	49	2,143	0	0.0	27	3,889	0	0	0.0
13165 Ephrata	15	1,112	0	0.0	1	16,684	0	0	0.0
13167 Wilson Creek	3	8,975	0	0.0	3	8,975	0	0	0.0
13301 Grand Coulee Dam	8	0	2,500	2.6	0	0	2	10,000	10.4
14005 Aberdeen	16	0	0	0.0	0	0	0	0	0.0
14028 Hoquiam	10	120	0	0.0	5	240	0	0	0.0
14064 North Beach	4	0	0	0.0	0	0	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Individuals	Not Time Related Amount	Time Related Amount	Days
14065 McCleary	2	600	0	0.0	1	1,200	0	0	0.0
14066 Montesano	7	0	0	0.0	0	0	0	0	0.0
14068 Elma	11	5,092	0	0.0	10	5,601	0	0	0.0
14077 Taholah	2	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinalt	2	9,000	0	0.0	2	9,000	0	0	0.0
14099 Cosmopolis	1	0	0	0.0	0	0	0	0	0.0
14104 Satsop	1	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	6	0	0	0.0	0	0	0	0	0.0
14400 Oakville	4	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	20	540	0	0.0	3	3,600	0	0	0.0
15204 Coupeville	5	1,200	0	0.0	5	1,200	0	0	0.0
15206 South Whidbey	6	1,067	0	0.0	2	3,200	0	0	0.0
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	2	3,561	0	0.0	1	7,121	0	0	0.0
16048 Quilcene	5	0	6,014	13.6	0	0	2	15,036	34.1
16049 Chimacum	5	4,022	0	0.0	5	4,022	0	0	0.0
16050 Port Townsend	8	875	4,618	7.1	2	3,500	6	6,158	9.5
17001 Seattle	233	765	0	0.0	85	2,098	0	0	0.0
17210 Federal Way	98	404	151	0.3	9	4,400	1	14,845	32.5
17216 Enumclaw	23	0	0	0.0	0	0	0	0	0.0
17400 Mercer Island	15	2,967	0	0.0	14	3,179	0	0	0.0
17401 Highline	105	1,046	233	0.1	26	4,224	2	12,254	7.6
17402 Vashon Island	8	1,924	0	0.0	2	7,695	0	0	0.0
17403 Renton	74	4,746	0	0.0	64	5,488	0	0	0.0
17404 Skykomish	2	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	93	4,526	856	0.0	92	4,575	13	6,123	0.0
17406 Tukwila	15	1,566	0	0.0	13	1,807	0	0	0.0
17407 Riverview	16	6,186	0	0.0	16	6,186	0	0	0.0
17408 Auburn	89	5,493	13,775	17.9	89	5,493	89	13,775	17.9
17409 Tahoma	30	12,035	0	0.0	27	13,372	0	0	0.0
17410 Snoqualmie Valley	33	2,203	459	1.1	31	2,345	6	2,523	6.3
17411 Issaquah	21	2,076	10,245	12.4	21	2,076	20	10,757	13.0
17412 Shoreline	36	1,679	0	0.0	13	4,650	0	0	0.0
17414 Lake Washington	133	3,148	0	0.0	133	3,148	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
17415 Kent	335	2,245	1,122	2.6	295	2,549	187	2,010	4.7
17417 Northshore	96	1,261	161	0.1	96	1,261	1	15,486	10.0
17903 Muckleshoot Tribal	9	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep Chrtr	4	0	0	0.0	0	0	0	0	0.0
17910 Rainier Vly LA Chr	7	0	0	0.0	0	0	0	0	0.0
17911 Impact PS Charter	3	0	0	0.0	0	0	0	0	0.0
17916 Impact SS Charter	3	0	0	0.0	0	0	0	0	0.0
17917 Why Not You Chrtr	2	0	0	0.0	0	0	0	0	0.0
17919 Impact BR Charter	2	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	27	1,394	372	0.4	11	3,423	1	10,035	10.0
18303 Bainbridge	17	1,238	0	0.0	3	7,016	0	0	0.0
18400 North Kitsap	25	4,475	0	0.0	25	4,475	0	0	0.0
18401 Central Kitsap	49	102	0	0.0	1	5,000	0	0	0.0
18402 South Kitsap	38	2,685	0	0.0	37	2,758	0	0	0.0
18901 Catalyst Brem Chrtr	5	0	0	0.0	0	0	0	0	0.0
18902 Suquamish Tribal	6	0	0	0.0	0	0	0	0	0.0
19007 Damman	2	0	0	0.0	0	0	0	0	0.0
19400 Thorp	2	5,375	0	0.0	2	5,375	0	0	0.0
19401 Ellensburg	22	2,019	0	0.0	19	2,338	0	0	0.0
19403 Kittitas	5	2,104	0	0.0	5	2,104	0	0	0.0
19404 Cle Elum-Roslyn	8	250	0	0.0	1	2,000	0	0	0.0
20094 Wishram	1	0	0	0.0	0	0	0	0	0.0
20203 Bickleton	2	188	0	0.0	1	375	0	0	0.0
20215 Centerville	2	1,790	0	0.0	2	1,790	0	0	0.0
20400 Trout Lake	5	3,726	0	0.0	3	6,211	0	0	0.0
20401 Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402 Klickitat	2	0	0	0.0	0	0	0	0	0.0
20403 Roosevelt	1	59,610	0	0.0	1	59,610	0	0	0.0
20404 Goldendale	5	0	0	0.0	0	0	0	0	0.0
20405 White Salmon	7	8,756	714	1.3	6	10,215	1	5,001	9.3
20406 Lyle	2	0	0	0.0	0	0	0	0	0.0
21014 Napavine	6	650	2,774	8.5	4	975	4	4,162	12.8
21036 Evaline	2	3,280	0	0.0	2	3,280	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	4	1,167	0	0.0	1	4,667	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
21226 Adna	3	2,667	0	0.0	1	8,000	0	0	0.0
21232 Winlock	5	5,000	0	0.0	2	12,500	0	0	0.0
21234 Boistfort	1	0	30,000	0.0	0	0	1	30,000	0.0
21237 Toledo	4	4,120	0	0.0	2	8,240	0	0	0.0
21300 Onalaska	4	1,750	0	0.0	2	3,500	0	0	0.0
21301 Pe Ell	3	36,187	0	0.0	2	54,281	0	0	0.0
21302 Chehalis	14	1,024	0	0.0	7	2,048	0	0	0.0
21303 White Pass	4	0	0	0.0	0	0	0	0	0.0
21401 Centralia	15	6,583	0	0.0	14	7,053	0	0	0.0
22008 Sprague	1	0	0	0.0	0	0	0	0	0.0
22009 Reardan-Edwall	5	1,500	0	0.0	1	7,500	0	0	0.0
22017 Almira	3	5,760	0	0.0	1	17,280	0	0	0.0
22073 Creston	2	2,500	0	0.0	1	5,000	0	0	0.0
22105 Odessa	2	0	0	0.0	0	0	0	0	0.0
22200 Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204 Harrington	3	2,100	0	0.0	2	3,150	0	0	0.0
22207 Davenport	4	3,503	0	0.0	3	4,670	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309 Shelton	24	761	0	0.0	5	3,654	0	0	0.0
23311 Mary M. Knight	9	0	0	0.0	0	0	0	0	0.0
23402 Pioneer	15	300	0	0.0	9	500	0	0	0.0
23403 North Mason	14	3,047	309	0.4	7	6,093	1	4,330	5.0
23404 Hood Canal	2	5,000	0	0.0	1	10,000	0	0	0.0
24014 Nespalem	2	600	296	0.4	1	1,200	1	591	0.8
24019 Omak	11	1,572	0	0.0	1	17,291	0	0	0.0
24105 Okanogan	7	0	0	0.0	0	0	0	0	0.0
24111 Brewster	7	2,863	1,429	5.3	1	20,042	1	10,000	36.8
24122 Pateros	2	5,000	0	0.0	1	10,000	0	0	0.0
24350 Methow Valley	5	2,705	1,595	2.0	1	13,524	1	7,974	10.0
24404 Tonasket	7	2,229	405	0.7	6	2,600	1	2,836	5.0
24410 Oroville	5	0	568	1.0	0	0	1	2,840	5.0
24915 Pascal Sherman Trbl	3	0	0	0.0	0	0	0	0	0.0
25101 Ocean Beach	9	2,038	0	0.0	2	9,171	0	0	0.0
25116 Raymond	3	0	0	0.0	0	0	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Total Individuals	Amount	Amount	Days	Not Time Related	Amount	Individuals	Amount	Days
25118 South Bend	5	7,195	0	0.0	3	11,991	0	0	0.0
25155 Naselle-Grays Riv.	4	4,166	0	0.0	2	8,331	0	0	0.0
25160 Willapa Valley	4	0	0	0.0	0	0	0	0	0.0
25200 North River	1	30,575	0	0.0	1	30,575	0	0	0.0
26056 Newport	7	5,357	0	0.0	5	7,500	0	0	0.0
26059 Cusick	4	5,238	0	0.0	3	6,983	0	0	0.0
26070 Selkirk	4	3,413	0	0.0	3	4,551	0	0	0.0
27001 Steilacoom Hist.	17	13,288	0	0.0	17	13,288	0	0	0.0
27003 Puyallup	95	3,058	184	0.4	94	3,091	5	3,500	7.3
27010 Tacoma	132	0	0	0.0	0	0	0	0	0.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	30	8,077	0	0.0	30	8,077	0	0	0.0
27320 Sumner-Bonney Lake	55	4,563	0	0.0	53	4,736	0	0	0.0
27343 Dieringer	7	7,566	0	0.0	7	7,566	0	0	0.0
27344 Orting	13	9,140	0	0.0	13	9,140	0	0	0.0
27400 Clover Park	76	9	1,795	28.9	1	700	12	11,368	183.0
27401 Peninsula	39	3,410	0	0.0	39	3,410	0	0	0.0
27402 Franklin Pierce	42	7,847	8,560	3.2	42	7,847	42	8,560	3.2
27403 Bethel	107	9,484	441	0.8	102	9,949	15	3,146	5.7
27404 Eatonville	12	5,858	3,821	5.8	11	6,391	7	6,550	10.0
27416 White River	24	10,014	0	0.0	24	10,014	0	0	0.0
27417 Fife	24	9,410	0	0.0	24	9,410	0	0	0.0
27901 Chief Leschi Tribal	11	0	0	0.0	0	0	0	0	0.0
27902 Impact CB Charter	2	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	1	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	4	0	1,203	0.0	0	0	1	4,811	0.0
28144 Lopez Island	3	1,267	0	0.0	2	1,901	0	0	0.0
28149 San Juan Island	5	1,141	0	0.0	1	5,707	0	0	0.0
29011 Concrete	3	0	0	0.0	0	0	0	0	0.0
29100 Burlington-Edison	14	4,250	0	0.0	14	4,250	0	0	0.0
29101 Sedro-Woolley	24	1,035	0	0.0	23	1,080	0	0	0.0
29103 Anacortes	12	1,871	0	0.0	11	2,041	0	0	0.0
29311 La Conner	4	0	0	0.0	0	0	0	0	0.0
29317 Conway	9	939	0	0.0	7	1,208	0	0	0.0
29320 Mt Vernon	35	257	0	0.0	3	3,000	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~				~~ Averages on Individuals with Contracts ~ ~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
30002 Skamania	2	4,500	4,150	10.0	1	9,000	1	8,299	20.0
30029 Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031 Mill A	1	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	5	1,667	1,227	2.0	4	2,084	2	3,068	5.0
31002 Everett	78	533	3,581	3.8	10	4,160	66	4,232	4.5
31004 Lake Stevens	33	73	4,152	4.9	1	2,400	33	4,152	4.9
31006 Mukilteo	57	7,799	271	0.2	47	9,458	1	15,442	11.0
31015 Edmonds	71	9,816	0	0.0	71	9,816	0	0	0.0
31016 Arlington	27	93	0	0.0	1	2,500	0	0	0.0
31025 Marysville	49	3,572	517	0.9	48	3,647	4	6,338	10.8
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	31	2,327	0	0.0	30	2,404	0	0	0.0
31201 Snohomish	46	1,661	0	0.0	4	19,097	0	0	0.0
31306 Lakewood	18	1,139	0	0.0	2	10,250	0	0	0.0
31311 Sultan	12	1,193	887	1.7	2	7,155	1	10,646	20.0
31330 Darrington	2	0	0	0.0	0	0	0	0	0.0
31332 Granite Falls	13	3,507	0	0.0	12	3,800	0	0	0.0
31401 Stanwood-Camano	22	409	0	0.0	3	3,000	0	0	0.0
32081 Spokane	156	11,488	0	0.0	155	11,563	0	0	0.0
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	12	5,074	206	0.4	11	5,535	1	2,474	5.0
32326 Medical Lake	12	1,667	0	0.0	5	4,000	0	0	0.0
32354 Mead	39	15,298	0	0.0	39	15,298	0	0	0.0
32356 Central Valley	93	5,739	1,045	0.0	93	5,739	11	8,835	0.4
32358 Freeman	7	10,575	1,567	2.1	4	18,506	2	5,485	7.5
32360 Cheney	29	1,860	0	0.0	29	1,860	0	0	0.0
32361 East Valley (Spo)	22	2,455	0	0.0	22	2,455	0	0	0.0
32362 Liberty	5	5,305	0	0.0	2	13,262	0	0	0.0
32363 West Valley (Spo)	18	3,343	0	0.0	18	3,343	0	0	0.0
32416 Riverside	9	2,287	0	0.0	2	10,292	0	0	0.0
32901 Spokane IA Charter	5	0	0	0.0	0	0	0	0	0.0
32903 Lumen Charter	1	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep Charter	3	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	2	417	0	0.0	1	833	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Amount	Amount	Days
33036 Chewelah	8	204	0	0.0	1	1,633	0	0	0.0
33049 Wellpinit	34	1,868	322	5.3	32	1,985	1	10,948	180.0
33070 Valley	7	0	1,111	2.2	0	0	1	7,774	15.1
33115 Colville	7	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	2	4,500	0	0.0	1	9,000	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	3	0	0	0.0	0	0	0	0	0.0
33207 Mary Walker	4	821	0	0.0	1	3,282	0	0	0.0
33211 Northport	4	1,331	0	0.0	1	5,324	0	0	0.0
33212 Kettle Falls	7	4,857	0	0.0	3	11,333	0	0	0.0
34002 Yelm	29	3,803	10,050	15.1	29	3,803	29	10,050	15.1
34003 North Thurston	62	310	0	0.0	1	19,221	0	0	0.0
34033 Tumwater	26	508	6,678	11.1	2	6,600	20	8,681	14.4
34111 Olympia	49	1,797	84	0.1	6	14,677	1	4,104	4.4
34307 Rainier	6	1,783	0	0.0	2	5,350	0	0	0.0
34324 Griffin	3	0	0	0.0	0	0	0	0	0.0
34401 Rochester	13	0	0	0.0	0	0	0	0	0.0
34402 Tenino	9	1,022	0	0.0	3	3,067	0	0	0.0
35200 Wahkiakum	3	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	29	155	0	0.0	3	1,500	0	0	0.0
36250 College Place	8	6,542	0	0.0	8	6,542	0	0	0.0
36300 Touchet	1	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	7	11,938	0	0.0	7	11,938	0	0	0.0
36401 Waitsburg	2	0	0	0.0	0	0	0	0	0.0
36402 Prescott	2	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	55	2,689	0	0.0	53	2,791	0	0	0.0
37502 Ferndale	21	371	0	0.0	1	7,800	0	0	0.0
37503 Blaine	13	2,565	662	0.9	4	8,338	1	8,612	12.0
37504 Lynden	15	2,007	480	1.7	15	2,007	1	7,194	25.7
37505 Meridian	14	3,755	0	0.0	8	6,572	0	0	0.0
37506 Nooksack Valley	11	45	0	0.0	1	500	0	0	0.0
37507 Mount Baker	10	1,120	100	0.2	3	3,733	1	1,000	1.9
37902 Whatcom Intg'l Chrt	1	0	0	0.0	0	0	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~				~~ Averages on Individuals with Contracts ~ ~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
37903 Lummi Tribal	1	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	3,333	0	0.0	1	10,000	0	0	0.0
38264 Lamont	1	0	0	0.0	0	0	0	0	0.0
38265 Tekoa	3	240	0	0.0	1	720	0	0	0.0
38267 Pullman	18	2,213	2,814	4.2	1	39,831	16	3,165	4.8
38300 Colfax	3	2,324	5,447	10.0	1	6,972	2	8,171	15.0
38301 Palouse	3	440	0	0.0	2	660	0	0	0.0
38302 Garfield	2	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306 Colton	4	375	848	1.8	1	1,500	1	3,393	7.1
38308 Endicott	1	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	450	5,000	9.4	1	900	1	10,000	18.8
38322 St. John	1	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	3	15,031	0	0.0	2	22,546	0	0	0.0
38901 Pullman CM Charter	2	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	4	125	2,766	3.8	1	500	1	11,065	15.0
39003 Naches Valley	9	867	0	0.0	2	3,900	0	0	0.0
39007 Yakima	83	1,835	286	0.2	76	2,004	1	23,700	20.0
39090 East Valley (Yak)	19	2,141	1,046	2.2	17	2,393	2	9,938	21.3
39119 Selah	23	1,167	0	0.0	2	13,415	0	0	0.0
39120 Mabton	7	714	0	0.0	1	5,000	0	0	0.0
39200 Grandview	19	1,842	9,853	13.9	8	4,375	18	10,400	14.7
39201 Sunnyside	31	32	0	0.0	1	1,000	0	0	0.0
39202 Toppenish	27	30,654	0	0.0	27	30,654	0	0	0.0
39203 Highland	9	0	0	0.0	0	0	0	0	0.0
39204 Granger	11	2,017	495	0.9	3	7,395	1	5,440	10.0
39205 Zillah	9	1,333	8,780	12.9	2	6,000	9	8,780	12.9
39207 Wapato	23	678	0	0.0	9	1,733	0	0	0.0
39208 West Valley (Yak)	23	1,135	0	0.0	17	1,535	0	0	0.0
39209 Mount Adams	9	0	2,172	7.6	0	0	8	2,444	8.5
39901 Yakama Nation Tribl	2	0	0	0.0	0	0	0	0	0.0
State Summary	5,739	3,267	793	1.5	3,331	5,629	715	6,363	12.3

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Table 37C: Certificated Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	13	4,095	12.42	81,735	88,320	13,200	15,044	178.9
01122 Benge	2	2,593	2.00	70,000	73,807	13,200	12,983	180.0
01147 Othello	321	9,540	320.30	86,998	96,859	13,231	17,404	186.0
01158 Lind	22	3,241	20.98	85,411	88,809	13,200	16,483	187.0
01160 Ritzville	30	3,142	29.29	82,611	87,197	13,200	16,362	188.6
02250 Clarkston	177	5,593	171.60	92,382	97,280	13,200	8,199	183.7
02420 Asotin-Anatone	50	7,840	46.42	86,438	92,654	12,916	17,732	183.0
03017 Kennewick	1,336	4,072	1,302.20	94,022	98,350	13,133	23,890	185.0
03050 Paterson	15	2,786	14.75	77,128	79,961	10,911	12,760	180.0
03052 Kiona-Benton	99	5,646	96.53	90,187	96,063	13,183	17,934	183.1
03053 Finley	63	3,540	62.40	90,571	94,805	13,200	17,111	183.5
03116 Prosser	185	5,647	180.93	85,582	91,436	13,200	16,937	182.9
03400 Richland	1,024	7,102	976.48	99,163	106,519	13,103	19,625	185.5
04019 Manson	56	3,861	51.94	84,168	91,170	13,200	16,571	183.6
04069 Stehekin	2	19,964	2.00	73,142	93,105	13,200	17,251	180.0
04127 Entiat	32	2,154	31.35	86,455	90,053	13,200	16,770	182.5
04129 Lake Chelan	105	5,837	103.73	85,438	92,976	13,200	17,408	183.9
04222 Cashmere	126	4,250	120.83	86,084	92,693	13,147	16,715	182.6
04228 Cascade	105	7,851	89.82	98,937	108,572	13,225	20,521	183.0
04246 Wenatchee	575	5,550	558.40	89,797	96,466	12,985	17,653	185.4
04901 Pinnacles Prep Chrt	18	0	14.87	76,121	71,262	13,200	14,252	202.5
05121 Port Angeles	255	3,638	252.02	91,940	96,178	13,307	17,426	185.2
05313 Crescent	29	6,902	25.60	87,899	97,529	12,996	17,480	184.7
05323 Sequim	185	2,887	176.15	103,197	107,083	13,172	19,249	188.2
05401 Cape Flattery	50	3,719	49.00	90,787	95,077	13,200	17,120	186.4
05402 Quillayute Valley	186	647	184.05	76,583	77,735	6,338	7,881	183.3
05903 Quileute Tribal	20	0	20.00	72,899	73,622	14,579	0	201.6
06037 Vancouver	1,737	10,407	1,699.38	91,391	102,060	13,123	18,473	182.6
06098 Hockinson	130	3,698	128.38	96,556	100,724	12,177	18,816	183.3
06101 La Center	128	4,597	122.15	92,922	98,533	13,014	18,013	183.8
06103 Green Mountain	13	1,962	12.62	78,897	80,918	13,200	14,466	195.5
06112 Washougal	196	8,385	190.65	97,397	106,687	13,186	19,333	190.0
06114 Evergreen (Clark)	1,690	7,566	1,657.37	100,156	107,871	13,185	20,132	185.2
06117 Camas	499	10,404	470.05	102,391	113,480	12,929	21,100	184.8
06119 Battle Ground	887	10,171	880.18	95,438	106,353	13,197	19,053	183.0

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Table 37C: Certificated Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	280	8,245	274.51	90,926	99,859	13,134	18,034	185.0
06901 Rooted School Chrtr	6	0	6.00	79,838	79,838	13,200	15,968	200.0
07002 Dayton	34	3,187	31.86	81,101	84,545	12,867	15,392	183.2
07035 Starbuck	3	1,567	3.00	69,991	71,557	13,200	12,567	180.0
08122 Longview	471	4,983	456.31	89,462	95,043	21,133	20,762	183.2
08130 Toutle Lake	42	186	42.00	88,150	91,442	12,257	16,596	179.6
08401 Castle Rock	107	3,648	106.12	85,857	90,351	11,656	16,817	185.9
08402 Kalama	71	2,359	73.54	84,804	88,072	16,761	7,824	183.2
08404 Woodland	168	860	162.69	90,453	91,390	13,367	16,514	187.2
08458 Kelso	394	340	387.39	87,418	87,764	12,819	16,077	186.9
09013 Orondo	12	2,260	11.29	78,627	81,801	13,200	14,655	185.8
09075 Bridgeport	60	3,268	58.74	77,890	81,228	13,142	14,814	183.4
09102 Palisades	3	905	3.00	61,837	63,247	12,800	11,192	180.0
09206 Eastmont	443	2,433	434.90	91,110	94,222	13,200	17,438	185.4
09207 Mansfield	14	393	13.46	85,728	87,414	13,200	15,712	188.4
09209 Waterville	23	661	22.16	83,446	88,596	13,200	16,029	187.1
10003 Keller	4	3,430	4.00	77,823	81,661	13,200	12,303	155.3
10050 Curlew	21	1,483	20.86	72,118	75,775	13,200	13,519	181.7
10065 Orient	5	20,885	4.50	90,424	146,289	13,200	21,252	180.0
10070 Inchelium	24	1,568	23.96	86,738	88,815	13,200	16,191	185.0
10309 Republic	29	2,322	28.15	83,430	88,603	13,200	15,890	181.1
11001 Pasco	1,475	4,267	1,357.91	93,299	97,806	13,323	18,308	183.0
11051 North Franklin	160	1,776	157.98	89,266	91,364	13,279	16,570	182.7
11054 Star	3	0	3.00	62,547	62,547	8,800	10,245	126.0
11056 Kahlotus	11	3,593	11.00	88,867	92,460	13,200	16,411	188.2
12110 Pomeroy	32	2,759	28.09	81,168	84,926	14,280	15,237	190.2
13073 Wahluke	180	8,977	178.51	85,094	94,593	13,166	17,310	183.8
13144 Quincy	261	6,835	259.27	84,094	92,188	13,073	17,164	182.8
13146 Warden	71	5,208	70.60	84,867	90,138	13,200	16,650	189.1
13151 Coulee-Hartline	21	575	16.31	85,563	90,817	13,200	16,548	182.5
13156 Soap Lake	40	2,859	39.89	77,458	82,456	12,869	15,168	183.8
13160 Royal	119	0	118.00	89,372	89,372	13,474	16,283	183.1
13161 Moses Lake	638	6,562	625.35	94,149	101,183	13,148	18,941	185.0
13165 Ephrata	186	5,791	176.09	94,735	102,638	13,125	18,255	182.7
13167 Wilson Creek	16	3,612	15.07	74,378	81,316	13,200	14,909	185.2

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Table 37C: Certificated Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13301 Grand Coulee Dam	56	3,330	53.41	76,429	80,936	12,767	14,872	183.4
14005 Aberdeen	237	3,481	226.36	101,335	106,019	12,559	18,277	183.2
14028 Hoquiam	120	3,743	119.00	95,866	101,086	13,106	18,395	184.6
14064 North Beach	57	1,873	51.94	92,755	94,811	13,183	16,843	189.0
14065 McCleary	26	1,257	22.72	98,867	100,659	12,980	18,936	186.5
14066 Montesano	101	3,091	98.58	104,752	110,444	13,200	20,375	184.9
14068 Elma	110	4,750	109.93	97,718	102,471	13,200	18,648	185.9
14077 Taholah	22	2,223	22.00	79,648	83,807	12,000	18,495	190.9
14097 Lake Quinault	20	6,941	18.64	83,072	91,812	12,917	16,016	186.7
14099 Cosmopolis	18	0	17.03	83,165	83,165	13,023	14,792	184.7
14104 Satsop	5	0	4.07	90,702	90,702	13,200	16,032	184.0
14117 Wishkah Valley	20	1,793	19.25	82,415	86,016	13,200	16,021	182.1
14172 Ocosta	55	5,384	52.66	86,054	92,710	12,282	7,582	183.2
14400 Oakville	31	1,167	29.93	77,790	79,109	14,964	14,691	186.0
15201 Oak Harbor	425	3,802	417.51	106,323	110,681	13,152	19,775	184.8
15204 Coupeville	71	5,806	69.55	108,088	114,290	13,678	20,203	182.3
15206 South Whidbey	79	9,715	78.40	108,996	119,463	15,006	21,865	186.7
16020 Queets-Clearwater	4	750	3.88	71,121	72,359	13,200	13,954	198.1
16046 Brinnon	9	2,113	6.99	75,695	78,603	12,600	13,260	188.6
16048 Quilcene	41	10,449	35.87	92,682	106,284	12,949	19,583	187.3
16049 Chimacum	65	5,714	57.58	89,983	97,431	13,062	18,291	182.6
16050 Port Townsend	102	5,037	97.44	93,399	98,932	12,710	17,846	183.4
17001 Seattle	4,167	15,776	3,994.39	96,460	112,744	13,145	21,299	184.6
17210 Federal Way	1,608	13,300	1,568.13	91,083	104,360	13,109	18,975	185.0
17216 Enumclaw	310	4,934	304.10	102,098	107,254	12,627	18,641	185.9
17400 Mercer Island	303	12,239	280.89	102,000	117,168	13,177	21,038	187.1
17401 Highline	1,523	9,130	1,470.04	97,936	107,670	11,064	20,463	190.1
17402 Vashon Island	105	6,055	96.55	105,028	111,652	13,186	20,332	190.3
17403 Renton	1,151	8,086	1,127.03	100,759	108,947	12,470	19,392	185.2
17404 Skykomish	11	3,581	11.00	103,194	107,103	13,200	20,190	187.3
17405 Bellevue	1,550	9,915	1,390.55	106,815	108,635	12,087	20,577	179.2
17406 Tukwila	208	14,098	205.03	102,639	117,013	13,200	21,408	185.7
17407 Riverview	215	11,693	211.88	102,208	114,560	13,200	20,108	188.7
17408 Auburn	1,392	14,833	1,339.97	95,240	111,413	13,103	19,792	185.3
17409 Tahoma	614	12,829	597.65	99,899	113,078	12,992	20,647	186.5

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Table 37C: Certificated Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17410 Snoqualmie Valley	524	11,976	508.27	97,725	110,412	13,200	19,501	183.3
17411 Issaquah	1,301	11,269	1,256.95	100,498	112,185	13,089	20,495	180.8
17412 Shoreline	686	20,049	617.72	103,366	125,861	13,071	22,681	184.2
17414 Lake Washington	2,260	17,491	2,140.77	97,128	115,528	13,146	26,311	184.8
17415 Kent	2,080	8,930	2,002.17	99,471	108,702	15,467	20,447	189.5
17417 Northshore	1,663	22,938	1,571.57	97,261	121,508	13,082	21,474	184.7
17902 Summit Sierra Chrtr	15	0	14.20	83,117	97,871	11,806	16,001	197.0
17903 Muckleshoot Tribal	74	0	71.44	107,460	107,460	17,118	10,763	202.8
17905 Summit Atlas Chrtr	30	0	30.00	93,538	96,820	12,760	18,399	197.0
17908 Rainier Prep Chrtr	33	0	28.02	97,482	97,476	11,832	19,059	215.4
17910 Rainier Vly LA Chr	20	1,015	19.19	93,630	95,123	13,888	18,206	221.9
17911 Impact PS Charter	45	0	40.77	70,870	70,640	12,951	11,808	188.7
17916 Impact SS Charter	31	0	27.28	93,238	70,832	12,711	9,755	191.5
17917 Why Not You Chrtr	20	0	16.59	80,387	72,149	11,139	12,369	198.6
17919 Impact BR Charter	13	0	11.13	75,064	68,426	13,046	12,041	196.8
18100 Bremerton	373	1,896	356.59	106,216	108,199	13,197	19,565	186.1
18303 Bainbridge	271	6,407	247.13	107,456	114,931	13,071	21,170	185.2
18400 North Kitsap	377	11,262	365.33	97,635	109,932	13,177	19,177	183.6
18401 Central Kitsap	806	6	793.05	106,664	106,731	13,281	19,127	188.6
18402 South Kitsap	712	2,762	703.95	102,539	105,917	13,183	19,025	189.2
18901 Catalyst Brem Chrtr	40	0	38.40	68,984	68,984	13,161	12,218	201.3
18902 Suquamish Tribal	19	0	14.00	102,231	148,572	7,905	7,849	202.1
19007 Damman	7	714	3.21	96,814	82,720	13,225	14,083	185.4
19028 Easton	11	1,577	10.50	69,838	72,585	13,200	13,420	180.0
19400 Thorp	26	8,397	23.80	82,265	94,043	11,728	16,063	186.7
19401 Ellensburg	245	6,745	227.07	97,351	104,539	12,961	18,226	187.8
19403 Kittitas	42	2,623	41.73	78,219	80,859	13,200	15,398	184.4
19404 Cle Elum-Roslyn	78	2,570	60.05	99,796	104,480	13,128	19,211	182.5
20094 Wishram	10	3,241	10.00	84,658	88,020	13,200	14,299	183.9
20203 Bickleton	15	33	14.70	88,358	89,958	13,200	15,930	190.9
20215 Centerville	7	2,990	6.17	89,938	94,492	12,838	16,229	184.5
20400 Trout Lake	18	1,775	17.12	91,233	94,745	12,851	16,648	184.4
20401 Glenwood	12	5,083	12.00	90,417	95,566	13,684	17,621	186.7
20402 Klickitat	11	0	11.00	86,378	87,235	13,200	16,104	185.5
20403 Roosevelt	3	26,974	3.00	67,764	95,985	12,312	17,177	180.0

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Table 37C: Certificated Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20404 Goldendale	168	1,443	133.42	69,245	71,026	5,730	7,368	181.6
20405 White Salmon	68	5,105	61.79	92,976	100,194	13,646	9,891	183.7
20406 Lyle	20	0	20.00	78,886	82,162	12,840	14,557	176.4
21014 Napavine	55	3,151	53.34	81,557	86,880	13,200	15,428	183.0
21036 Evaline	5	4,505	4.87	64,584	69,210	13,200	12,581	183.0
21206 Mossyrock	43	2,876	41.10	88,217	91,273	13,521	19,352	191.6
21214 Morton	34	1,764	32.77	81,608	85,164	13,123	15,338	197.7
21226 Adna	41	4,451	37.95	94,577	100,082	12,696	17,388	184.8
21232 Winlock	51	5,161	48.45	85,936	24,966	13,745	17,141	184.1
21234 Boistfort	7	4,420	7.00	79,122	83,602	13,200	14,957	194.0
21237 Toledo	57	1,981	55.00	91,415	94,669	13,200	17,707	182.1
21300 Onalaska	58	1,466	58.00	83,929	87,226	13,200	16,050	187.8
21301 Pe Ell	24	6,243	24.00	88,472	96,291	13,200	18,732	184.6
21302 Chehalis	213	4,231	207.62	100,459	106,025	15,282	19,300	182.9
21303 White Pass	30	2,614	28.88	80,261	13,831	13,685	15,843	184.8
21401 Centralia	244	7,043	241.99	89,750	96,832	12,987	17,347	184.7
22008 Sprague	14	2,439	13.00	78,072	81,085	12,689	14,291	189.8
22009 Reardan-Edwall	50	1,299	49.08	79,126	13,970	13,997	14,737	186.5
22017 Almira	15	2,248	13.32	70,147	75,046	13,200	19,970	192.2
22073 Creston	13	1,120	10.00	103,030	104,486	13,200	18,661	188.0
22105 Odessa	22	2,268	19.88	84,299	88,167	13,029	15,770	184.9
22200 Wilbur	23	2,844	22.07	77,703	80,668	13,079	14,434	182.8
22204 Harrington	19	1,924	18.25	75,642	77,668	13,220	13,332	181.6
22207 Davenport	49	2,295	47.40	84,044	86,416	13,200	15,510	184.8
23042 Southside	17	3,407	16.81	94,489	97,935	13,200	17,221	189.5
23054 Grapeview	18	868	15.73	91,768	92,761	12,361	15,872	177.0
23309 Shelton	348	4,654	342.91	90,040	95,330	13,184	17,185	183.3
23311 Mary M. Knight	87	1,172	50.00	79,223	81,286	4,488	7,552	182.4
23402 Pioneer	69	6,071	69.00	86,316	93,209	13,226	16,851	185.1
23403 North Mason	172	3,185	171.78	99,390	102,596	12,969	18,259	187.0
23404 Hood Canal	29	4,026	28.80	85,621	89,675	13,958	16,251	185.6
24014 Nespalem	15	2,839	14.24	72,888	82,637	13,200	14,646	183.4
24019 Omak	283	2,920	282.77	89,013	92,508	13,107	17,818	181.8
24105 Okanogan	77	5,243	77.00	86,196	94,422	13,200	17,340	183.8
24111 Brewster	77	3,035	75.19	75,391	79,807	13,200	14,960	182.9

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24122 Pateros	21	2,380	21.00	82,762	86,565	13,200	15,626	183.8
24350 Methow Valley	62	3,670	56.25	86,500	92,304	13,083	16,638	183.3
24404 Tonasket	83	4,196	81.76	82,782	88,231	13,200	16,100	185.9
24410 Oroville	49	3,127	47.09	79,782	84,877	12,692	15,414	184.2
24915 Pascal Sherman Trbl	20	0	20.00	65,120	65,120	5,097	4,948	197.0
25101 Ocean Beach	65	3,009	62.82	89,578	93,764	13,308	17,199	184.8
25116 Raymond	41	3,269	42.36	86,211	91,496	13,200	16,543	192.7
25118 South Bend	43	4,382	41.34	95,181	100,787	13,574	18,500	184.8
25155 Naselle-Grays Riv.	26	3,554	25.00	86,819	91,652	13,200	16,904	183.0
25160 Willapa Valley	32	4,225	29.68	85,467	90,750	13,200	16,920	183.0
25200 North River	11	4,354	9.27	82,392	87,199	12,828	6,620	192.1
26056 Newport	90	1,460	86.14	80,743	84,452	13,200	15,334	182.1
26059 Cusick	33	1,708	31.70	82,259	84,286	13,200	15,022	182.2
26070 Selkirk	29	1,791	27.57	71,342	73,539	13,040	13,092	183.3
27001 Steilacoom Hist.	202	11,819	198.91	99,592	112,175	13,200	21,090	189.5
27003 Puyallup	1,624	5,705	1,579.55	102,563	107,705	13,178	13,123	184.7
27010 Tacoma	2,177	7,832	2,143.00	109,766	116,086	13,177	22,404	186.8
27019 Carbonado	14	0	13.53	94,530	96,897	12,984	17,216	188.7
27083 University Place	365	9,653	359.30	97,829	108,059	13,061	19,945	186.7
27320 Sumner-Bonney Lake	735	12,551	721.73	95,706	109,339	13,102	19,660	186.2
27343 Dieringer	115	13,950	106.59	98,072	114,261	12,581	19,977	188.3
27344 Orting	179	5,179	175.72	94,414	100,398	13,123	18,429	185.9
27400 Clover Park	997	7,711	959.87	99,090	104,196	13,035	21,353	186.4
27401 Peninsula	639	1,628	627.32	102,663	104,593	13,192	18,997	188.6
27402 Franklin Pierce	623	6,814	609.65	93,857	100,559	13,187	17,997	185.5
27403 Bethel	1,447	5,555	1,433.51	91,952	97,632	13,194	8,390	185.3
27404 Eatonville	153	6,790	140.83	90,179	98,965	12,715	17,514	183.3
27416 White River	305	5,635	288.63	91,742	97,697	12,954	17,639	186.7
27417 Fife	278	8,020	269.91	108,521	116,477	13,199	26,352	186.9
27901 Chief Leschi Tribal	96	1,185	87.17	95,864	97,150	12,240	18,678	189.9
27902 Impact CB Charter	31	0	27.36	72,229	67,371	12,640	9,505	185.8
27905 Summit Olympus Chrt	11	0	11.00	81,973	95,400	11,400	16,124	197.0
28010 Shaw Island	3	1,333	2.22	117,273	119,076	11,897	25,884	191.5
28137 Orcas Island	49	2,180	42.44	112,667	115,900	18,119	20,435	190.3
28144 Lopez Island	31	816	24.61	92,843	96,981	11,813	16,989	187.7

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28149 San Juan Island	63	3,954	61.34	100,305	106,050	13,200	19,096	186.5
29011 Concrete	40	5,725	38.58	94,611	101,163	13,200	18,046	185.6
29100 Burlington-Edison	279	7,955	263.33	107,331	116,951	14,128	20,748	186.9
29101 Sedro-Woolley	326	4,840	314.13	108,315	113,353	13,144	20,203	183.6
29103 Anacortes	181	7,292	174.16	109,535	117,021	13,200	26,430	185.1
29311 La Conner	46	4,838	42.15	106,996	116,164	13,012	20,612	184.1
29317 Conway	30	7,394	27.95	108,749	117,891	12,312	21,373	186.9
29320 Mt Vernon	511	3,200	487.51	108,770	112,122	13,156	20,121	185.7
30002 Skamania	10	4,155	8.60	66,735	71,567	12,535	11,626	181.0
30029 Mount Pleasant	7	3,244	5.54	88,275	92,506	12,795	16,363	185.4
30031 Mill A	13	1,836	10.70	85,157	87,388	12,213	16,362	187.5
30303 Stevenson-Carson	59	3,241	57.63	87,129	95,806	13,530	17,540	185.3
31002 Everett	1,384	27,034	1,332.15	104,189	131,638	13,174	23,713	189.1
31004 Lake Stevens	625	12,388	605.61	110,415	123,606	13,193	21,987	184.3
31006 Mukilteo	1,137	17,544	1,100.98	115,118	133,698	13,178	23,517	183.5
31015 Edmonds	1,530	3,666	1,412.05	118,583	123,223	13,165	23,314	186.5
31016 Arlington	364	12,107	361.35	112,456	124,893	13,200	21,905	188.6
31025 Marysville	689	9,664	670.57	111,653	121,717	13,125	21,763	185.0
31063 Index	5	358	3.79	80,682	81,154	11,602	11,994	169.7
31103 Monroe	410	2,970	386.50	110,839	114,220	13,706	19,807	190.6
31201 Snohomish	667	17,412	626.81	105,145	123,752	13,315	22,732	185.9
31306 Lakewood	196	8,275	188.88	99,784	108,786	13,052	19,070	189.4
31311 Sultan	144	3,128	142.72	107,792	112,774	13,396	19,985	188.3
31330 Darrington	33	3,922	33.25	90,288	94,892	0	16,902	182.6
31332 Granite Falls	156	8,508	148.00	99,104	108,865	13,276	20,068	189.2
31401 Stanwood-Camano	328	11,151	314.43	106,623	118,265	13,058	21,675	183.3
32081 Spokane	2,563	5,854	2,506.82	91,947	98,348	13,240	17,861	185.1
32123 Orchard Prairie	8	0	8.00	71,637	71,737	13,200	12,625	172.5
32312 Great Northern	7	286	4.91	60,242	60,649	8,065	9,450	155.5
32325 Nine Mile Falls	110	3,032	108.21	86,354	90,661	13,200	16,342	186.5
32326 Medical Lake	148	5,291	142.85	81,774	87,188	12,991	15,501	184.9
32354 Mead	732	6,768	701.45	94,133	101,827	13,186	18,189	184.4
32356 Central Valley	1,052	5,945	1,038.54	97,801	104,883	14,033	15,887	182.9
32358 Freeman	74	2,094	67.06	85,524	88,438	12,898	15,810	184.2
32360 Cheney	418	4,413	415.86	82,229	86,665	13,200	15,668	183.4

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32361 East Valley (Spo)	283	2,827	254.14	105,640	109,633	14,040	19,321	189.3
32362 Liberty	47	2,977	45.39	83,054	86,958	12,971	15,616	183.7
32363 West Valley (Spo)	260	5,295	250.74	91,466	96,899	13,179	17,116	186.4
32414 Deer Park	174	3,475	169.12	82,351	85,926	15,431	15,420	180.0
32416 Riverside	111	1,906	108.06	84,555	87,166	14,056	15,708	183.9
32901 Spokane IA Charter	62	944	60.70	71,795	72,759	13,200	13,715	191.0
32903 Lumen Charter	8	0	7.10	84,162	84,162	13,014	15,291	192.0
32907 PRIDE Prep Charter	35	0	33.64	82,887	77,799	13,200	12,800	204.1
33030 Onion Creek	8	1,482	5.50	58,449	76,696	10,338	13,276	157.3
33036 Chewelah	63	6,970	62.15	81,109	89,139	13,200	16,778	184.4
33049 Wellpinit	43	5,484	37.21	104,731	111,794	1,100	20,317	188.9
33070 Valley	60	492	58.99	80,277	80,777	13,200	15,647	182.4
33115 Colville	133	3,285	131.51	81,105	85,354	13,200	15,433	182.2
33183 Loon Lake	16	734	13.84	80,571	81,899	12,961	14,773	185.8
33202 Summit Valley	7	0	6.80	62,024	63,282	13,200	11,293	194.3
33205 Evergreen (Ste)	4	0	3.10	73,678	73,678	13,200	11,274	192.9
33206 Columbia (Ste)	16	424	14.71	68,836	74,104	12,673	13,254	184.2
33207 Mary Walker	40	6,634	35.70	76,876	78,063	13,960	14,067	186.6
33211 Northport	27	1,554	23.49	77,788	84,317	12,194	14,829	184.9
33212 Kettle Falls	73	1,468	70.50	81,330	83,756	12,975	15,107	182.7
34002 Yelm	400	5,465	391.62	88,185	93,868	13,182	17,198	182.8
34003 North Thurston	1,112	6,540	1,083.50	100,724	108,316	13,190	19,473	184.2
34033 Tumwater	453	8,446	422.86	97,187	106,931	13,053	19,140	183.9
34111 Olympia	695	6,241	668.26	97,764	104,891	12,263	19,181	182.9
34307 Rainier	67	5,562	66.60	89,385	94,980	13,200	17,244	184.2
34324 Griffin	43	2,616	40.48	98,742	101,599	12,979	18,491	184.0
34401 Rochester	155	8,189	150.94	93,205	102,531	13,126	18,571	186.9
34402 Tenino	94	5,896	91.68	85,010	91,778	13,200	16,748	184.4
34901 Wa He Lut Tribal	13	4,518	12.97	73,465	78,033	8,603	10,967	180.0
35200 Wahkiakum	30	3,492	29.00	82,253	87,739	13,200	16,111	184.5
36101 Dixie	3	0	3.00	57,161	57,161	8,400	10,115	137.3
36140 Walla Walla	411	4,589	407.03	87,735	93,072	14,286	16,862	186.9
36250 College Place	116	995	112.33	90,850	91,878	13,161	16,557	189.6
36300 Touchet	21	1,005	21.00	73,794	76,841	15,114	7,328	183.3
36400 Columbia (Wal)	63	7,131	60.30	94,089	103,048	14,314	19,089	182.8

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 Includes duty roots 11–64.

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Table 37C: Certificated Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36401 Waitsburg	22	4,160	21.89	75,856	82,122	13,200	14,980	184.8
36402 Prescott	27	3,729	27.00	86,027	89,917	13,200	15,659	184.1
37501 Bellingham	908	5,602	843.26	107,812	113,985	13,127	20,580	186.8
37502 Ferndale	372	7,017	358.41	97,332	104,614	13,185	19,290	184.7
37503 Blaine	152	5,996	146.09	101,119	107,683	14,634	19,165	185.2
37504 Lynden	244	3,475	231.20	102,821	107,254	13,040	19,037	183.1
37505 Meridian	144	6,510	134.30	90,357	98,146	12,908	17,571	190.0
37506 Nooksack Valley	153	2,371	147.30	94,488	99,437	13,624	17,491	188.0
37507 Mount Baker	129	7,753	124.59	103,676	112,932	13,158	20,074	187.2
37902 Whatcom Intg'l Chrt	9	0	9.00	76,270	76,270	13,200	15,254	196.9
37903 Lummi Tribal	57	1,439	57.00	73,691	75,218	14,755	12,136	181.8
38126 Lacrosse	19	1,919	17.99	66,813	74,153	13,200	12,704	187.1
38264 Lamont	6	717	5.00	86,738	91,316	12,113	16,112	188.2
38265 Tekoa	21	1,887	19.75	73,316	75,580	12,866	13,929	187.8
38267 Pullman	222	5,959	214.49	84,618	90,803	13,134	16,210	186.5
38300 Colfax	43	3,041	41.50	81,885	86,761	13,200	15,417	183.1
38301 Palouse	23	1,674	20.76	76,243	81,491	13,208	13,402	186.3
38302 Garfield	14	2,540	14.00	73,464	78,238	12,069	13,914	183.6
38304 Steptoe	4	0	4.00	92,246	92,246	13,200	16,230	180.0
38306 Colton	19	4,805	17.57	71,015	76,212	13,075	13,256	185.0
38308 Endicott	14	1,521	13.71	76,379	79,409	13,200	14,202	185.8
38320 Rosalia	20	2,941	19.11	79,734	83,480	13,200	14,863	187.0
38322 St. John	17	1,410	16.81	73,863	75,506	16,236	12,657	184.8
38324 Oakesdale	14	8,804	13.50	75,666	85,445	13,200	15,221	183.0
38901 Pullman CM Charter	14	0	8.00	96,642	70,256	13,200	14,051	212.4
39002 Union Gap	43	2,656	43.00	82,018	84,674	13,051	15,424	183.4
39003 Naches Valley	102	1,669	97.98	84,600	95,561	13,173	16,511	183.4
39007 Yakima	1,167	7,593	1,162.07	92,247	99,873	13,199	18,388	182.6
39090 East Valley (Yak)	232	14,070	229.56	86,579	100,798	14,381	18,052	182.9
39119 Selah	280	4,766	277.98	91,219	96,019	13,197	17,200	183.5
39120 Mabton	58	5,593	56.34	92,797	98,789	11,995	17,231	184.2
39200 Grandview	264	8,288	258.04	87,459	96,939	13,124	17,144	183.2
39201 Sunnyside	439	8,623	436.09	89,347	98,012	13,200	17,644	182.6
39202 Toppenish	259	14,344	252.77	85,263	99,379	15,263	17,785	184.1
39203 Highland	75	71	74.80	91,714	91,786	13,211	16,658	184.3

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Washington State Superintendent of Public Instruction
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Table 37C: Certificated Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39204 Granger	109	1,587	108.91	89,842	91,430	13,180	16,515	183.6
39205 Zillah	93	5,637	85.27	97,599	103,777	13,493	18,544	185.7
39207 Wapato	245	64	243.48	95,000	95,064	13,200	16,918	184.8
39208 West Valley (Yak)	342	5,018	339.83	94,685	99,698	13,154	21,903	184.0
39209 Mount Adams	82	2,652	79.71	83,402	86,222	13,191	15,645	184.4
39901 Yakama Nation Tribl	13	0	13.00	73,576	73,576	2,033	15,069	0.0
State Summary	81,652	8,579	78,676.75	97,370	106,195	13,532	18,976	185.2

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Washington State Superintendent of Public Instruction
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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	6	0	3.41	52,740	57,080	15,236	10,910	260.0
01122 Benge	1	0	0.25	52,852	54,830	16,604	10,727	260.0
01147 Othello	216	738	86.69	62,845	63,019	15,888	13,377	260.0
01158 Lind	11	75	7.32	52,903	53,124	15,485	11,119	260.0
01160 Ritzville	44	3,883	10.28	59,760	62,100	16,122	12,765	260.0
02250 Clarkston	114	1,684	58.58	61,923	60,624	15,890	7,308	260.0
02420 Asotin-Anatone	65	3,099	13.58	59,989	60,141	15,530	14,653	260.0
03017 Kennewick	671	1,138	315.49	58,763	59,306	16,959	12,413	260.0
03050 Paterson	10	300	2.75	63,979	59,344	20,779	11,253	260.0
03052 Kiona-Benton	62	1,042	29.24	60,403	61,859	15,218	12,888	260.0
03053 Finley	57	46	20.39	53,811	81,349	20,166	16,524	260.0
03116 Prosser	111	905	62.20	59,353	66,593	16,432	13,712	260.0
03400 Richland	539	531	317.58	58,783	58,719	16,444	11,700	260.0
04019 Manson	70	2,162	18.72	57,762	58,811	17,083	12,307	260.0
04069 Stehekin	1	0	0.25	65,232	65,232	0	6,004	260.0
04127 Entiat	31	2,165	8.52	62,191	64,035	15,853	14,106	260.0
04129 Lake Chelan	111	2,988	31.90	64,036	65,147	15,880	13,433	260.0
04222 Cashmere	135	3,443	30.32	60,158	62,226	15,190	13,221	260.0
04228 Cascade	79	2,617	30.38	58,448	61,070	15,855	16,423	260.0
04246 Wenatchee	431	2,954	168.66	57,250	59,847	16,412	13,157	260.0
04901 Pinnacles Prep Chrt	9	0	0.50	986,174	143,170	26,400	28,634	260.0
05121 Port Angeles	189	2,633	76.75	60,569	62,677	15,297	13,098	260.0
05313 Crescent	41	643	11.35	63,896	101,189	18,252	18,675	260.0
05323 Sequim	169	1,971	65.75	69,718	70,294	15,604	14,260	260.0
05401 Cape Flattery	52	2,138	22.90	59,663	61,458	16,007	12,912	260.0
05402 Quillayute Valley	84	3,198	30.68	64,291	66,135	14,998	13,706	260.0
05903 Quileute Tribal	13	0	7.88	46,664	46,784	12,035	0	260.0
06037 Vancouver	742	308	562.30	72,494	72,913	14,991	14,427	260.0
06098 Hockinson	95	2,622	40.93	63,896	64,435	15,012	14,169	260.0
06101 La Center	120	2,317	37.44	58,802	59,268	15,139	13,107	260.0
06103 Green Mountain	10	1,250	5.76	59,734	60,155	16,816	11,820	260.0
06112 Washougal	164	2,505	56.98	73,515	73,561	18,016	14,510	260.0
06114 Evergreen (Clark)	515	42	347.63	70,956	71,039	17,721	14,384	260.0
06117 Camas	380	2,168	145.45	73,543	75,095	16,627	15,806	260.0
06119 Battle Ground	640	2,336	241.31	87,704	73,543	16,144	15,564	260.0

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	173	2,249	67.82	72,457	72,555	17,090	14,575	260.0
06901 Rooted School Chrtr	3	0	1.73	82,537	51,986	15,249	10,397	260.0
07002 Dayton	29	1,122	13.23	53,046	53,490	15,478	11,986	260.0
07035 Starbuck	2	0	1.05	56,415	56,436	15,780	10,607	260.0
08122 Longview	426	1,769	160.18	61,814	62,014	18,478	21,272	260.0
08130 Toutle Lake	46	686	23.55	49,271	51,167	19,319	9,846	260.0
08401 Castle Rock	117	290	37.40	60,740	87,148	17,789	17,806	260.0
08402 Kalama	94	2,146	33.91	58,783	58,874	15,098	14,591	260.0
08404 Woodland	97	291	47.69	63,832	64,247	15,465	12,570	260.0
08458 Kelso	158	0	110.27	59,913	59,916	15,322	13,217	260.0
09013 Orondo	18	250	5.84	59,520	60,762	20,286	11,888	260.0
09075 Bridgeport	26	1,219	17.63	56,124	56,907	14,530	12,658	260.0
09102 Palisades	8	158	2.57	48,789	50,725	16,187	9,787	260.0
09206 Eastmont	318	2,081	154.53	63,226	66,066	17,023	13,681	260.0
09207 Mansfield	14	1,202	6.11	47,812	49,260	15,115	9,452	260.0
09209 Waterville	30	2,060	10.15	63,555	64,249	14,489	11,898	260.0
10003 Keller	5	320	2.12	43,073	44,155	17,487	8,481	260.0
10050 Curlew	11	0	8.19	59,658	59,173	14,825	11,452	260.0
10065 Orient	3	167	0.80	60,686	64,806	24,879	12,385	260.0
10070 Inchelium	23	1,305	6.76	64,872	67,055	13,125	13,593	260.0
10309 Republic	19	2,196	9.88	55,718	55,718	15,504	10,709	260.0
11001 Pasco	742	0	362.20	74,072	56,929	16,305	13,454	260.0
11051 North Franklin	107	1,023	39.01	57,731	57,844	15,014	12,916	260.0
11056 Kahlotus	8	44	3.55	58,139	58,265	18,282	11,258	260.0
12110 Pomeroy	31	3,176	8.77	63,841	66,663	14,899	14,259	260.0
13073 Wahluke	123	1,357	62.91	59,887	60,054	14,640	12,118	260.0
13144 Quincy	194	2,918	76.70	59,837	60,784	15,894	13,543	260.0
13146 Warden	74	2,497	23.01	55,418	55,654	15,777	12,039	260.0
13151 Coulee-Hartline	29	2,855	6.37	53,344	51,612	15,989	10,856	260.0
13156 Soap Lake	35	2,502	12.41	60,306	56,417	15,084	12,300	260.0
13160 Royal	43	0	34.59	57,064	56,433	14,995	11,437	260.0
13161 Moses Lake	420	993	206.50	56,735	56,759	15,936	12,174	260.0
13165 Ephrata	196	2,453	55.73	60,921	58,490	16,298	12,263	260.0
13167 Wilson Creek	9	167	5.90	59,666	63,953	16,905	13,781	260.0
13301 Grand Coulee Dam	77	1,896	25.36	52,917	54,143	16,743	11,935	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14005 Aberdeen	295	1,464	71.89	69,110	70,437	16,091	15,088	260.0
14028 Hoquiam	115	3,031	34.75	69,619	71,801	15,632	14,429	260.0
14064 North Beach	35	21	18.26	59,739	60,130	13,319	12,631	260.0
14065 McCleary	24	476	7.70	65,401	65,664	16,838	14,179	260.0
14066 Montesano	94	3,443	27.00	66,756	69,073	17,334	14,631	260.0
14068 Elma	41	1,258	29.89	64,928	66,661	15,697	15,119	260.0
14077 Taholah	33	2,878	7.57	62,462	62,626	14,728	14,132	260.0
14097 Lake Quinalt	21	3,304	6.12	55,630	57,322	16,017	12,488	260.0
14099 Cosmopolis	18	0	6.79	66,962	67,094	16,915	14,320	260.0
14104 Satsop	6	0	2.70	62,048	62,066	18,612	11,928	260.0
14117 Wishkah Valley	14	3,254	4.81	72,058	73,040	13,714	16,025	260.0
14172 Ocosta	57	2,474	14.72	62,648	62,560	15,405	7,772	260.0
14400 Oakville	18	956	8.75	56,477	56,468	14,790	12,894	260.0
15201 Oak Harbor	310	1,693	151.12	72,439	74,530	16,207	14,563	260.0
15204 Coupeville	49	725	19.88	76,609	77,448	15,318	14,759	260.0
15206 South Whidbey	67	3,089	22.00	69,995	72,674	18,985	14,849	260.0
16020 Queets-Clearwater	3	0	1.83	45,298	45,763	15,836	10,385	260.0
16046 Brinnon	7	0	2.60	57,240	57,571	16,187	10,394	260.0
16048 Quilcene	39	250	17.53	63,943	96,454	19,923	19,407	260.0
16049 Chimacum	35	215	20.71	63,800	63,881	15,229	13,825	260.0
16050 Port Townsend	85	579	32.56	61,876	76,561	15,699	15,438	260.0
17001 Seattle	1,256	187	1,019.55	84,820	85,676	14,329	18,392	260.0
17210 Federal Way	658	724	420.18	77,678	77,598	15,595	16,629	260.0
17216 Enumclaw	160	465	106.80	66,985	67,968	16,620	14,294	260.0
17400 Mercer Island	316	2,783	95.34	84,210	88,011	17,675	17,073	260.0
17401 Highline	651	14	405.02	78,607	77,710	16,159	16,373	260.0
17402 Vashon Island	93	431	39.48	76,630	84,123	15,876	17,823	260.0
17403 Renton	454	682	303.70	80,281	81,154	15,072	16,148	260.0
17404 Skykomish	8	0	4.69	61,010	61,431	18,130	10,227	260.0
17405 Bellevue	660	2,153	440.21	75,735	85,396	15,545	17,685	260.0
17406 Tukwila	91	164	60.99	80,262	79,503	15,545	17,120	260.0
17407 Riverview	121	1,844	58.95	68,109	72,491	16,424	14,591	260.0
17408 Auburn	840	3,116	384.70	74,904	77,619	16,190	14,707	260.0
17409 Tahoma	320	668	174.45	70,706	71,958	17,267	15,300	260.0
17410 Snoqualmie Valley	286	1,062	132.07	65,945	66,161	16,667	13,203	260.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17411 Issaquah	628	48	425.85	78,837	79,317	16,952	16,815	260.0
17412 Shoreline	369	2,806	179.56	81,428	82,868	16,187	17,272	260.0
17414 Lake Washington	1,007	917	565.54	77,214	78,142	17,200	14,973	260.0
17415 Kent	730	73	567.11	76,907	76,986	21,535	15,617	260.0
17417 Northshore	543	586	399.19	91,247	91,192	15,848	19,251	260.0
17902 Summit Sierra Chrtr	5	0	4.66	110,151	110,146	13,743	22,120	260.0
17905 Summit Atlas Chrtr	10	0	9.70	114,639	114,913	13,233	23,229	260.0
17908 Rainier Prep Chrtr	6	0	6.00	82,971	80,506	10,517	18,124	260.0
17910 Rainier Vllly LA Chr	6	0	4.08	103,956	124,384	16,467	17,698	260.0
17911 Impact PS Charter	8	44,459	0.50	105,410	105,409	13,200	20,281	260.0
17916 Impact SS Charter	4	27,569	0.89	97,381	97,370	13,199	18,684	260.0
17917 Why Not You Chrtr	4	0	2.55	84,215	84,239	15,518	16,456	260.0
17919 Impact BR Charter	2	23,573	0.28	95,471	80,853	11,179	15,610	260.0
18100 Bremerton	182	1,281	139.14	68,943	70,612	16,701	15,022	260.0
18303 Bainbridge	196	2,143	92.68	78,209	78,699	15,464	17,980	260.0
18400 North Kitsap	295	2,646	141.33	73,762	74,460	15,890	14,733	260.0
18401 Central Kitsap	337	288	226.84	72,484	72,818	16,480	14,727	260.0
18402 South Kitsap	368	2,148	206.59	69,667	69,951	15,860	14,505	260.0
18901 Catalyst Brem Chrtr	16	0	9.72	68,777	68,768	15,618	9,690	260.0
18902 Suquamish Tribal	5	0	3.31	73,373	48,587	5,962	2,541	260.0
19007 Damman	3	0	1.00	37,636	38,975	13,196	5,806	260.0
19028 Easton	14	1,939	3.80	68,804	82,919	17,149	15,712	260.0
19400 Thorp	12	1,100	6.96	58,957	64,435	16,419	12,373	260.0
19401 Ellensburg	141	1,340	71.16	53,243	53,355	17,303	10,592	260.0
19403 Kittitas	24	2,832	15.66	56,119	60,210	15,971	12,177	260.0
19404 Cle Elum-Roslyn	56	763	13.84	123,624	55,219	14,951	11,005	260.0
20094 Wishram	10	1,786	5.58	61,230	63,157	15,451	12,751	260.0
20203 Bickleton	7	206	4.28	50,978	55,722	14,658	10,079	260.0
20215 Centerville	7	2,840	1.78	58,160	64,161	16,513	12,508	260.0
20400 Trout Lake	34	1,346	6.92	59,136	67,058	20,410	12,257	260.0
20401 Glenwood	10	1,754	4.50	66,747	69,776	17,407	15,606	260.0
20402 Klickitat	18	1,056	6.52	50,991	51,353	18,064	10,072	260.0
20403 Roosevelt	4	0	1.03	64,165	53,740	17,023	10,327	260.0
20404 Goldendale	66	1,745	32.11	52,465	52,961	17,055	11,215	260.0
20405 White Salmon	85	2,147	24.62	72,486	66,935	16,281	7,221	260.0

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20406 Lyle	26	0	6.01	58,268	116,588	22,707	21,190	260.0
21014 Napavine	68	3,069	16.86	57,234	57,975	17,377	11,722	260.0
21036 Evaline	8	897	2.66	54,736	56,717	18,500	10,958	260.0
21206 Mossyrock	39	1,812	12.33	52,798	52,998	16,599	11,741	260.0
21214 Morton	18	1,106	10.04	60,285	60,406	17,029	11,865	260.0
21226 Adna	33	2,812	12.09	58,036	60,659	16,273	12,406	260.0
21232 Winlock	60	1,046	13.81	63,602	37,824	23,496	28,356	260.0
21234 Boistfort	9	0	3.90	55,789	75,016	21,933	12,047	260.0
21237 Toledo	80	1,939	19.61	55,612	55,861	16,333	12,439	260.0
21300 Onalaska	68	3,028	20.36	57,481	58,661	16,754	12,689	260.0
21301 Pe Ell	47	2,629	6.89	57,099	57,549	15,396	12,278	260.0
21302 Chehalis	182	2,472	65.07	67,111	67,755	17,142	14,207	260.0
21303 White Pass	32	1,287	11.95	55,353	9,350	15,874	10,246	260.0
21401 Centralia	130	407	70.23	64,902	66,145	16,593	13,222	260.0
22008 Sprague	9	683	4.40	48,212	49,487	17,153	9,292	260.0
22009 Reardan-Edwall	50	45	18.64	60,289	16,986	19,546	17,067	260.0
22017 Almira	24	1,519	6.22	46,248	49,918	20,113	49,838	260.0
22073 Creston	6	0	4.27	60,172	60,178	15,451	12,368	260.0
22105 Odessa	30	2,878	7.09	46,133	46,692	16,253	10,037	260.0
22200 Wilbur	21	533	8.06	51,856	52,097	16,708	10,900	260.0
22204 Harrington	7	286	3.60	62,922	62,757	14,231	11,913	260.0
22207 Davenport	15	1,820	12.65	55,860	58,016	15,654	11,971	260.0
23042 Southside	12	173	7.75	63,068	63,234	16,878	13,980	260.0
23054 Grapeview	8	0	6.66	73,122	73,115	14,856	15,534	260.0
23309 Shelton	198	1,899	101.44	68,111	70,242	15,526	15,179	260.0
23311 Mary M. Knight	22	2,842	8.03	59,822	62,851	16,061	14,406	260.0
23402 Pioneer	50	1,921	21.53	57,869	64,741	18,541	12,063	260.0
23403 North Mason	86	0	64.43	59,290	60,558	16,846	13,078	260.0
23404 Hood Canal	20	0	12.77	63,291	63,404	19,096	13,656	260.0
24014 Nespelem	25	1,096	7.73	54,170	56,631	18,047	11,110	260.0
24019 Omak	134	5,033	56.49	62,802	65,934	15,172	14,605	260.0
24105 Okanogan	95	3,475	28.48	62,201	63,797	15,893	13,593	260.0
24111 Brewster	62	1,465	22.04	59,435	106,354	21,807	20,985	260.0
24122 Pateros	27	1,358	10.04	51,072	63,898	14,513	11,667	260.0
24350 Methow Valley	87	2,815	19.28	61,191	62,055	16,745	12,914	260.0

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24404 Tonasket	90	3,598	26.92	58,099	60,578	16,413	12,473	260.0
24410 Oroville	48	3,258	12.00	62,138	62,180	15,464	12,921	260.0
24915 Pascal Sherman Trbl	9	0	7.29	69,714	67,995	5,940	6,221	260.0
25101 Ocean Beach	63	2,688	26.82	55,965	60,095	15,582	13,104	260.0
25116 Raymond	40	4,311	11.77	57,880	60,352	14,760	13,869	260.0
25118 South Bend	47	3,182	10.59	65,324	69,081	17,515	13,881	260.0
25155 Naselle-Grays Riv.	38	3,579	7.74	58,686	60,882	16,941	13,353	260.0
25160 Willapa Valley	35	1,316	8.91	58,511	63,028	17,139	13,042	260.0
25200 North River	7	1,757	4.09	58,799	62,688	15,293	3,223	260.0
26056 Newport	84	2,378	23.50	56,069	56,772	17,172	11,667	260.0
26059 Cusick	38	663	12.37	67,698	68,798	16,940	13,583	260.0
26070 Selkirk	26	91	9.32	53,493	53,493	15,922	10,582	260.0
27001 Steilacoom Hist.	122	2,255	64.06	68,821	69,133	15,694	14,513	260.0
27003 Puyallup	836	1,001	468.54	76,706	75,657	16,057	12,101	260.0
27010 Tacoma	720	0	584.26	85,831	86,353	15,587	18,709	260.0
27019 Carbonado	11	0	5.05	61,287	58,556	17,921	11,307	260.0
27083 University Place	200	1,970	102.75	73,888	74,725	11,863	16,058	260.0
27320 Sumner-Bonney Lake	486	2,037	200.74	69,368	69,881	16,449	14,476	260.0
27343 Dieringer	88	2,593	28.17	74,630	80,612	15,573	16,032	260.0
27344 Orting	131	2,426	58.78	68,087	71,178	15,974	15,418	260.0
27400 Clover Park	370	322	0.00	0	0	0	0	0.0
27401 Peninsula	354	1,523	177.46	69,195	69,999	16,294	14,786	260.0
27402 Franklin Pierce	280	1,963	159.66	73,334	74,404	15,090	14,248	260.0
27403 Bethel	534	1,008	395.05	65,655	67,017	15,588	8,372	260.0
27404 Eatonville	128	3,589	45.61	63,946	66,189	16,503	14,374	260.0
27416 White River	156	549	97.74	62,981	63,778	16,862	13,855	260.0
27417 Fife	147	3,000	78.22	68,274	68,877	15,687	14,432	260.0
27901 Chief Leschi Tribal	7	297	5.54	96,671	98,162	12,365	21,325	260.0
27902 Impact CB Charter	5	24,614	1.00	109,667	109,667	13,200	4,560	260.0
27905 Summit Olympus Chrt	5	0	4.61	112,419	112,415	13,749	22,963	260.0
28010 Shaw Island	3	0	0.93	81,532	81,579	14,194	14,923	260.0
28137 Orcas Island	30	0	5.72	208,102	84,309	24,280	15,334	260.0
28144 Lopez Island	25	780	8.55	64,497	74,048	18,090	13,763	260.0
28149 San Juan Island	52	3,817	19.24	70,537	74,294	14,938	14,992	260.0
29011 Concrete	43	1,730	15.89	74,006	74,149	15,259	14,972	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29100 Burlington-Edison	203	2,624	78.13	75,518	76,323	17,884	15,005	260.0
29101 Sedro-Woolley	191	1,296	99.44	76,581	78,808	16,567	16,023	260.0
29103 Anacortes	83	1,126	58.13	80,228	81,842	16,043	16,497	260.0
29311 La Conner	58	2,745	13.87	77,895	95,283	19,578	17,955	260.0
29317 Conway	30	170	10.39	56,518	59,762	18,011	11,430	260.0
29320 Mt Vernon	235	1,325	138.22	73,428	75,703	16,153	15,217	260.0
30002 Skamania	6	0	3.29	45,548	45,542	21,491	8,880	260.0
30029 Mount Pleasant	4	918	1.49	50,725	52,239	17,432	9,560	260.0
30031 Mill A	3	0	2.26	82,356	82,332	17,539	16,938	260.0
30303 Stevenson-Carson	66	86	30.30	57,270	57,450	19,648	11,150	260.0
31002 Everett	833	2,132	397.89	75,551	75,197	16,042	16,362	260.0
31004 Lake Stevens	393	2,389	189.66	73,506	76,187	17,476	15,514	260.0
31006 Mukilteo	623	1,555	280.78	80,385	80,412	17,096	16,482	260.0
31015 Edmonds	710	1,296	402.44	76,809	91,359	17,942	17,317	260.0
31016 Arlington	184	2,064	102.06	77,997	80,427	15,924	16,423	260.0
31025 Marysville	381	3,827	175.87	74,444	78,687	17,182	15,903	260.0
31063 Index	6	0	2.87	78,346	78,561	20,039	14,475	260.0
31103 Monroe	221	2,065	127.89	75,229	77,858	17,560	16,112	260.0
31201 Snohomish	347	1,440	186.71	74,492	74,948	16,653	16,161	260.0
31306 Lakewood	112	1,267	55.36	74,787	75,060	15,394	14,701	260.0
31311 Sultan	127	3,248	47.67	65,813	69,268	19,025	13,955	260.0
31330 Darrington	40	2,256	11.98	65,072	68,107	0	12,615	260.0
31332 Granite Falls	138	2,417	55.13	62,261	66,804	18,780	13,607	260.0
31401 Stanwood-Camano	144	62	88.91	82,789	82,843	16,915	17,413	260.0
32081 Spokane	1,592	1,480	624.71	65,025	66,356	15,616	13,900	260.0
32123 Orchard Prairie	3	0	1.21	65,280	65,770	21,835	10,681	260.0
32325 Nine Mile Falls	111	2,876	30.74	58,066	58,064	16,417	12,035	260.0
32326 Medical Lake	75	1,851	39.07	61,783	62,594	15,497	12,704	260.0
32354 Mead	507	1,471	223.34	58,152	58,670	17,025	12,092	260.0
32356 Central Valley	508	2,093	266.42	52,182	52,812	15,551	9,757	260.0
32358 Freeman	53	926	19.18	56,550	56,793	14,743	11,480	260.0
32360 Cheney	208	1,821	119.13	54,052	55,206	16,061	11,585	260.0
32361 East Valley (Spo)	233	1,078	93.64	60,234	60,880	16,466	12,550	260.0
32362 Liberty	44	1,973	12.87	51,428	51,895	16,012	10,932	260.0
32363 West Valley (Spo)	130	1,804	75.52	60,451	60,846	15,129	12,488	260.0

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32414 Deer Park	79	107	47.69	51,529	51,543	18,167	10,857	260.0
32416 Riverside	113	1,936	44.01	53,061	53,628	16,732	11,185	260.0
32901 Spokane IA Charter	39	0	12.97	58,652	58,651	17,148	10,501	260.0
32903 Lumen Charter	6	0	3.42	70,340	70,332	15,017	13,256	260.0
32907 PRIDE Prep Charter	4	0	2.71	73,936	73,927	15,313	9,452	260.0
33030 Onion Creek	8	0	1.46	43,536	44,821	17,627	8,119	260.0
33036 Chewelah	60	1,263	19.70	58,597	59,523	14,499	12,834	260.0
33049 Wellpinit	44	1,491	17.33	61,926	77,996	1,352	15,718	260.0
33070 Valley	40	548	29.63	65,407	65,818	14,692	13,884	260.0
33115 Colville	111	2,717	35.59	61,541	62,185	14,301	12,870	260.0
33183 Loon Lake	10	0	5.71	51,743	51,674	19,270	9,731	260.0
33202 Summit Valley	6	667	1.33	37,707	37,843	26,909	7,319	260.0
33205 Evergreen (Ste)	2	0	0.61	49,384	51,474	7,549	10,201	260.0
33206 Columbia (Ste)	13	0	4.40	49,620	49,784	14,234	8,745	260.0
33207 Mary Walker	35	6,586	9.51	56,942	58,253	19,326	11,291	260.0
33211 Northport	21	0	6.54	58,156	53,383	15,951	10,226	260.0
33212 Kettle Falls	54	2,402	21.96	58,142	58,139	15,572	12,055	260.0
34002 Yelm	212	2,428	121.66	64,871	66,895	17,354	13,434	260.0
34003 North Thurston	597	1,306	284.93	68,678	68,243	16,275	13,426	260.0
34033 Tumwater	360	3,035	142.85	69,187	71,965	16,779	14,636	260.0
34111 Olympia	621	2,068	222.83	68,652	69,496	15,725	15,015	260.0
34307 Rainier	39	1,675	20.53	57,962	58,616	15,372	12,702	260.0
34324 Griffin	39	1,211	14.77	72,044	69,146	14,709	14,716	260.0
34401 Rochester	101	1,371	39.07	66,001	65,657	15,818	13,837	260.0
34402 Tenino	94	3,101	31.07	59,557	60,923	15,947	11,993	260.0
34901 Wa He Lut Tribal	3	3,697	0.99	62,598	73,827	12,705	5,855	260.0
35200 Wahkiakum	41	2,733	10.74	55,585	64,244	16,461	13,801	260.0
36101 Dixie	6	0	2.67	48,998	48,976	18,316	8,979	260.0
36140 Walla Walla	285	1,899	124.35	59,115	60,209	16,139	12,793	260.0
36250 College Place	59	295	28.77	56,041	56,134	15,081	11,961	260.0
36300 Touchet	20	0	7.09	62,131	62,203	13,032	12,607	260.0
36400 Columbia (Wal)	57	3,802	20.65	57,936	62,725	17,294	13,849	260.0
36401 Waitsburg	29	2,269	9.36	59,741	60,879	15,278	13,109	260.0
36402 Prescott	27	585	12.20	54,829	55,427	15,214	10,505	260.0
37501 Bellingham	386	940	263.27	71,865	73,725	16,242	14,819	260.0

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37502 Ferndale	167	1,224	115.70	69,320	71,085	16,503	13,984	260.0
37503 Blaine	110	2,810	42.99	73,286	75,140	16,611	14,276	260.0
37504 Lynden	181	2,554	68.47	60,523	62,203	18,362	12,638	260.0
37505 Meridian	129	2,636	46.31	68,085	69,995	16,222	13,920	260.0
37506 Nooksack Valley	92	946	41.09	65,892	70,113	17,504	13,688	260.0
37507 Mount Baker	112	663	40.39	67,408	70,356	15,796	13,311	260.0
37902 Whatcom Intg'l Chrt	5	0	2.43	59,624	59,611	14,244	11,229	260.0
37903 Lummi Tribal	23	0	21.33	60,776	60,780	12,756	15,368	260.0
38126 Lacrosse	10	0	3.24	56,609	56,692	15,065	10,880	260.0
38264 Lamont	4	0	1.61	62,100	64,578	14,064	12,144	260.0
38265 Tekoa	24	162	6.83	51,190	55,443	17,746	10,071	260.0
38267 Pullman	148	1,916	70.14	63,385	63,801	15,412	12,992	260.0
38300 Colfax	46	3,397	7.59	55,150	57,309	17,964	10,951	260.0
38301 Palouse	17	2,815	5.14	53,030	60,055	14,133	11,092	260.0
38302 Garfield	13	2,181	4.57	58,090	65,534	16,526	12,498	260.0
38304 Steptoe	3	0	1.25	45,443	45,470	16,643	8,213	260.0
38306 Colton	15	1,760	3.92	55,368	54,059	15,842	10,181	260.0
38308 Endicott	10	1,950	4.37	65,584	65,568	15,028	12,535	260.0
38320 Rosalia	19	3,965	6.77	51,575	51,940	15,355	9,991	260.0
38322 St. John	12	1,258	3.77	53,859	59,338	19,798	11,506	260.0
38324 Oakesdale	27	525	5.50	48,516	50,172	13,751	8,472	260.0
38901 Pullman CM Charter	4	0	3.58	49,322	49,333	14,769	9,867	260.0
39002 Union Gap	29	318	14.83	61,613	62,455	15,835	12,564	260.0
39003 Naches Valley	76	1	32.20	56,667	104,183	20,257	18,475	260.0
39007 Yakima	500	677	346.43	64,805	65,776	14,794	13,369	260.0
39090 East Valley (Yak)	135	1,703	61.49	62,556	63,671	15,384	12,622	260.0
39119 Selah	102	729	67.95	62,845	63,903	15,134	12,635	260.0
39120 Mabton	46	2,031	16.76	67,077	67,227	15,604	12,818	260.0
39200 Grandview	170	3,290	75.97	64,618	65,948	14,844	13,040	260.0
39201 Sunnyside	234	0	133.88	62,797	62,798	15,096	12,432	260.0
39202 Toppenish	121	2,750	77.37	66,909	69,441	14,951	13,649	260.0
39203 Highland	43	0	21.13	70,478	63,820	15,124	12,856	260.0
39204 Granger	51	1,148	28.22	65,206	65,851	14,528	12,811	260.0
39205 Zillah	70	1,545	23.87	75,168	67,024	15,972	12,240	260.0
39207 Wapato	106	27	66.18	64,795	64,800	14,844	12,772	260.0

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Table 38: Classified Staff in Basic Education Programs

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39208 West Valley (Yak)	165	422	109.68	62,052	62,519	15,061	12,331	260.0
39209 Mount Adams	39	888	24.83	67,490	69,387	16,825	13,923	260.0
39901 Yakama Nation Tribl	17	11,961	13.00	45,715	45,715	870	7,214	260.0
State Summary	44,532	1,492	22,557.11	71,818	71,828	16,238	14,707	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	0	7.20	46,851	48,553	20,159	9,306	260.0
01122 Benge	1	500	0.80	52,865	54,843	16,608	10,730	260.0
01147 Othello	336	479	208.44	55,730	55,865	19,065	12,029	260.0
01158 Lind	35	91	21.60	50,805	50,957	20,775	10,969	260.0
01160 Ritzville	46	3,740	14.22	55,392	57,345	17,637	11,885	260.0
02250 Clarkston	228	990	123.78	58,100	56,470	19,620	6,661	260.0
02420 Asotin-Anatone	77	2,752	29.00	53,112	53,500	17,378	13,040	260.0
03017 Kennewick	1,314	583	765.72	52,686	52,953	20,153	11,626	260.0
03050 Paterson	13	231	7.34	57,357	57,761	21,936	10,982	260.0
03052 Kiona-Benton	94	687	65.50	54,102	55,184	18,078	11,459	260.0
03053 Finley	85	110	44.28	49,641	62,275	20,516	12,980	260.0
03116 Prosser	201	608	127.21	53,889	57,691	19,077	12,282	260.0
03400 Richland	896	323	555.67	54,096	54,034	18,759	11,065	260.0
04019 Manson	90	1,782	37.02	55,489	58,367	19,616	12,255	260.0
04069 Stehekin	1	0	0.25	65,232	65,232	0	6,004	260.0
04127 Entiat	37	1,814	17.96	56,164	64,059	19,859	14,097	260.0
04129 Lake Chelan	157	2,175	71.53	56,001	56,893	18,638	11,743	260.0
04222 Cashmere	155	3,143	59.87	55,325	57,056	18,303	12,166	260.0
04228 Cascade	133	1,584	65.10	54,198	55,593	19,060	15,093	260.0
04246 Wenatchee	674	2,240	339.59	52,926	55,320	19,164	12,287	260.0
04901 Pinnacles Prep Chrt	13	0	1.31	538,372	130,519	20,081	26,104	260.0
05121 Port Angeles	288	1,763	165.32	56,244	57,749	18,933	11,959	260.0
05313 Crescent	47	561	19.47	58,557	80,383	17,734	15,196	260.0
05323 Sequim	230	1,497	117.28	64,307	64,990	19,914	13,295	260.0
05401 Cape Flattery	71	1,935	39.61	56,904	58,802	17,803	12,426	260.0
05402 Quillayute Valley	132	3,008	75.35	58,008	60,872	17,694	12,644	260.0
05903 Quileute Tribal	23	0	16.45	49,924	49,692	12,597	0	260.0
06037 Vancouver	1,460	380	1,033.60	67,276	67,844	17,831	13,525	260.0
06098 Hockinson	134	1,859	65.91	57,967	58,644	17,181	12,636	260.0
06101 La Center	161	1,785	64.64	52,993	53,615	18,672	11,687	260.0
06103 Green Mountain	10	1,276	7.76	59,267	60,902	17,001	11,806	260.0
06112 Washougal	281	1,494	128.42	64,008	64,624	20,970	12,695	260.0
06114 Evergreen (Clark)	1,418	15	858.10	65,239	65,278	20,690	13,544	260.0
06117 Camas	590	1,402	289.49	66,095	67,174	18,739	14,343	260.0
06119 Battle Ground	902	1,666	360.47	86,353	67,966	18,051	14,246	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	244	1,594	114.62	66,404	66,464	18,480	13,367	260.0
06901 Rooted School Chrtr	4	0	2.46	88,630	52,814	16,088	10,563	260.0
07002 Dayton	39	834	22.38	51,351	51,574	18,280	11,605	260.0
07035 Starbuck	3	0	2.01	45,371	45,385	19,707	8,567	260.0
08122 Longview	618	1,325	327.44	55,630	55,975	24,795	23,026	260.0
08130 Toutle Lake	60	526	33.16	49,267	51,004	20,700	10,184	260.0
08401 Castle Rock	141	531	70.94	54,839	68,924	19,035	14,504	260.0
08402 Kalama	106	1,903	41.48	55,542	55,618	16,925	14,268	260.0
08404 Woodland	269	105	157.89	59,229	59,374	20,135	11,785	260.0
08458 Kelso	350	0	239.99	53,055	53,059	19,248	11,748	260.0
09013 Orondo	22	273	14.89	57,543	58,328	18,616	11,390	260.0
09075 Bridgeport	65	534	46.92	52,391	52,894	17,443	11,515	260.0
09102 Palisades	8	268	3.76	47,236	49,021	17,986	9,485	260.0
09206 Eastmont	404	1,698	249.57	60,486	62,477	18,725	12,868	260.0
09207 Mansfield	18	1,352	7.82	47,147	48,283	18,574	9,161	260.0
09209 Waterville	35	1,838	15.18	59,562	77,461	17,605	14,432	260.0
10003 Keller	9	178	5.61	43,988	44,502	18,833	8,415	260.0
10050 Curlew	26	0	14.35	58,396	65,251	20,235	12,324	260.0
10065 Orient	8	880	4.78	57,975	63,378	22,091	10,747	260.0
10070 Inchelium	37	811	16.10	57,297	58,423	16,603	12,043	260.0
10309 Republic	41	1,017	21.35	51,987	54,674	20,580	10,251	260.0
11001 Pasco	1,323	0	694.16	63,696	53,286	20,082	13,718	260.0
11051 North Franklin	180	608	103.29	51,950	52,125	19,288	11,623	260.0
11056 Kahlotus	10	35	3.80	59,435	59,553	17,948	11,490	260.0
12110 Pomeroy	54	1,823	23.34	53,224	55,252	20,150	12,115	260.0
13073 Wahluke	225	784	149.90	54,388	54,585	16,770	11,034	260.0
13144 Quincy	327	1,760	168.52	53,945	54,559	19,113	12,179	260.0
13146 Warden	96	1,991	44.16	51,035	51,658	18,539	11,195	260.0
13151 Coulee-Hartline	40	2,173	13.74	50,968	52,249	21,140	11,125	260.0
13156 Soap Lake	65	1,347	34.14	55,408	53,908	18,566	11,112	260.0
13160 Royal	122	0	81.70	53,283	51,196	18,607	10,420	260.0
13161 Moses Lake	693	609	415.26	51,725	51,750	18,830	11,351	260.0
13165 Ephrata	270	1,787	112.38	55,768	53,510	19,499	11,319	260.0
13167 Wilson Creek	18	250	11.38	52,998	55,493	19,720	11,683	260.0
13301 Grand Coulee Dam	106	1,378	50.08	49,983	50,806	20,021	11,013	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14005 Aberdeen	314	1,585	162.17	63,263	64,032	20,263	13,647	260.0
14028 Hoquiam	173	2,825	84.78	61,522	64,247	19,155	13,150	260.0
14064 North Beach	76	9	44.11	58,617	57,252	17,276	12,146	260.0
14065 McCleary	31	369	16.33	62,047	60,474	19,391	12,891	260.0
14066 Montesano	132	2,452	54.88	61,913	61,785	21,168	13,165	260.0
14068 Elma	97	718	67.34	60,469	61,504	18,817	14,017	260.0
14077 Taholah	38	2,500	16.41	61,372	62,578	16,892	14,352	260.0
14097 Lake Quinault	28	2,478	14.72	51,435	51,980	17,040	11,471	260.0
14099 Cosmopolis	19	0	12.73	58,647	58,642	18,066	12,538	260.0
14104 Satsop	6	0	4.15	57,872	57,900	19,076	11,074	260.0
14117 Wishkah Valley	22	2,070	10.16	59,226	62,948	19,502	13,267	260.0
14172 Ocosta	81	1,741	32.31	59,055	59,407	19,508	7,270	260.0
14400 Oakville	30	573	18.25	50,840	51,237	19,523	11,714	260.0
15201 Oak Harbor	509	1,820	293.50	65,981	68,460	18,941	13,585	260.0
15204 Coupeville	68	727	42.80	74,556	75,680	19,836	14,319	260.0
15206 South Whidbey	116	2,108	50.10	63,096	65,086	22,612	13,352	260.0
16020 Queets-Clearwater	3	0	2.51	46,606	47,084	15,757	10,968	260.0
16046 Brinnon	9	0	4.62	52,629	52,641	19,989	9,447	260.0
16048 Quilcene	51	191	29.09	59,279	80,038	20,412	16,340	260.0
16049 Chimacum	62	189	43.20	57,534	58,139	18,081	12,913	260.0
16050 Port Townsend	122	1,089	62.08	57,043	66,134	18,284	13,444	260.0
17001 Seattle	2,908	409	2,309.28	84,866	85,427	16,506	18,045	260.0
17210 Federal Way	1,349	389	854.13	70,364	70,189	18,079	15,201	260.0
17216 Enumclaw	324	695	202.92	62,918	64,191	20,165	13,612	260.0
17400 Mercer Island	387	2,914	145.81	79,190	83,969	19,005	16,186	260.0
17401 Highline	1,259	10	814.13	72,858	72,492	18,766	15,780	260.0
17402 Vashon Island	103	976	62.00	70,985	76,614	18,100	16,290	260.0
17403 Renton	975	528	695.49	76,682	77,418	17,937	15,502	260.0
17404 Skykomish	11	0	7.49	58,522	59,183	19,379	9,413	260.0
17405 Bellevue	1,322	2,769	795.62	71,214	79,294	16,946	16,310	260.0
17406 Tukwila	202	81	137.71	75,460	76,110	18,978	16,394	260.0
17407 Riverview	197	1,154	107.15	63,666	66,112	18,688	13,783	260.0
17408 Auburn	1,407	2,224	765.76	69,607	71,814	19,963	13,654	260.0
17409 Tahoma	584	488	359.75	64,907	65,652	20,110	14,079	260.0
17410 Snoqualmie Valley	470	670	237.39	62,558	62,712	19,629	12,570	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17411 Issaquah	1,146	30	763.38	73,595	74,009	19,401	15,749	260.0
17412 Shoreline	634	2,609	350.08	73,834	75,729	18,400	15,803	260.0
17414 Lake Washington	1,594	629	975.17	74,878	75,490	19,208	14,284	260.0
17415 Kent	1,551	88	1,052.01	71,152	71,340	23,605	14,603	260.0
17417 Northshore	1,325	794	879.91	82,499	82,551	19,233	17,753	260.0
17902 Summit Sierra Chrtr	6	0	5.62	102,704	102,697	14,101	20,678	260.0
17905 Summit Atlas Chrtr	11	0	10.97	108,069	108,317	13,230	21,931	260.0
17908 Rainier Prep Chrtr	8	0	9.00	68,142	68,142	9,203	14,888	260.0
17910 Rainier Vly LA Chr	16	0	12.03	78,166	85,404	15,691	12,656	260.0
17911 Impact PS Charter	16	51,578	1.00	105,410	105,409	13,200	20,281	260.0
17916 Impact SS Charter	4	35,983	1.00	97,381	97,381	13,200	18,686	260.0
17917 Why Not You Chrtr	6	0	3.99	81,413	81,435	16,539	16,037	260.0
17919 Impact BR Charter	2	33,676	1.18	117,315	80,895	11,185	15,619	260.0
18100 Bremerton	327	1,167	221.82	65,427	66,363	18,863	14,191	260.0
18303 Bainbridge	315	1,336	165.81	71,332	71,790	18,949	16,825	260.0
18400 North Kitsap	502	1,718	272.53	69,157	69,146	18,842	13,823	260.0
18401 Central Kitsap	752	196	491.30	65,382	65,655	19,778	13,416	260.0
18402 South Kitsap	686	1,214	411.02	66,020	66,322	18,242	13,817	260.0
18901 Catalyst Brem Chrtr	20	0	16.25	65,836	65,103	16,002	9,218	260.0
18902 Suquamish Tribal	5	0	3.31	73,373	48,587	5,962	2,541	260.0
19007 Damman	4	0	1.07	70,490	71,775	24,613	11,997	260.0
19028 Easton	18	1,591	7.75	63,322	70,986	17,019	13,567	260.0
19400 Thorp	27	1,144	13.74	54,182	74,391	20,954	13,578	260.0
19401 Ellensburg	258	732	141.97	49,046	49,092	19,723	9,845	260.0
19403 Kittitas	43	1,902	27.64	51,463	54,043	19,107	11,013	260.0
19404 Cle Elum-Roslyn	87	491	30.74	88,934	50,676	19,325	10,154	260.0
20094 Wishram	12	1,488	8.74	59,073	60,974	16,605	12,686	260.0
20203 Bickleton	10	144	5.14	51,549	55,510	12,836	9,990	260.0
20215 Centerville	11	1,989	4.87	49,521	52,713	20,784	10,362	260.0
20400 Trout Lake	40	1,144	9.11	57,105	63,110	20,298	11,455	260.0
20401 Glenwood	13	1,414	7.19	58,863	61,313	21,877	14,817	260.0
20402 Klickitat	19	1,001	7.88	50,610	50,932	18,422	10,040	260.0
20403 Roosevelt	5	1,400	1.79	54,688	80,526	20,601	14,522	260.0
20404 Goldendale	98	1,180	51.66	51,228	51,766	19,417	10,894	260.0
20405 White Salmon	125	1,677	48.54	67,995	63,481	21,215	7,387	260.0

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20406 Lyle	33	0	12.07	54,933	84,245	20,767	15,622	260.0
21014 Napavine	83	2,519	28.31	53,660	54,621	20,828	11,141	260.0
21036 Evaline	9	797	5.27	48,154	49,540	17,528	9,141	260.0
21206 Mossyrock	59	1,223	27.36	50,868	49,948	20,266	12,819	260.0
21214 Morton	48	415	27.00	50,518	50,663	22,011	9,824	260.0
21226 Adna	56	1,657	24.61	53,422	54,768	20,382	11,092	260.0
21232 Winlock	94	720	34.37	52,136	22,629	23,603	17,335	260.0
21234 Boistfort	12	0	6.93	54,499	64,937	20,968	11,144	260.0
21237 Toledo	96	1,616	41.54	52,077	52,426	20,666	11,415	260.0
21300 Onalaska	98	2,379	43.96	51,090	52,427	20,398	11,683	260.0
21301 Pe Ell	55	2,246	17.45	49,302	49,594	18,914	10,393	260.0
21302 Chehalis	284	1,610	144.12	59,145	59,520	19,471	12,617	260.0
21303 White Pass	49	841	27.33	49,901	8,726	18,357	9,120	260.0
21401 Centralia	277	266	166.04	58,424	59,188	19,532	12,187	260.0
22008 Sprague	14	511	6.93	47,389	47,990	19,046	9,112	260.0
22009 Reardan-Edwall	84	907	38.67	51,403	12,403	21,217	13,037	260.0
22017 Almira	26	2,534	8.91	46,243	48,896	20,743	46,268	260.0
22073 Creston	16	0	10.14	55,197	51,879	16,931	10,938	260.0
22105 Odessa	42	2,056	16.79	44,710	45,228	21,230	9,612	260.0
22200 Wilbur	33	501	16.37	49,701	50,179	19,358	10,586	260.0
22204 Harrington	21	95	11.55	55,044	55,213	21,723	9,674	260.0
22207 Davenport	48	1,437	31.81	51,242	52,199	18,675	10,275	260.0
23042 Southside	15	164	10.11	61,277	61,526	18,288	13,593	260.0
23054 Grapeview	17	0	11.02	67,278	64,209	19,166	14,401	260.0
23309 Shelton	352	1,796	218.41	63,315	65,650	18,398	14,137	260.0
23311 Mary M. Knight	29	2,156	14.80	57,377	59,754	18,738	12,824	260.0
23402 Pioneer	64	2,203	40.16	52,053	58,065	20,097	10,996	260.0
23403 North Mason	167	10	114.87	57,527	58,253	19,191	12,793	260.0
23404 Hood Canal	37	170	25.15	58,619	58,868	20,949	13,299	260.0
24014 Nespelem	26	1,054	14.64	53,657	57,218	18,035	11,284	260.0
24019 Omak	219	3,756	110.14	56,502	58,306	18,099	13,082	260.0
24105 Okanogan	130	2,539	63.30	55,748	57,234	18,559	12,168	260.0
24111 Brewster	105	865	55.51	49,453	68,258	20,919	13,864	260.0
24122 Pateros	32	1,318	15.26	50,731	59,338	15,616	11,103	260.0
24350 Methow Valley	108	2,275	37.54	59,142	59,745	18,988	12,629	260.0

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24404 Tonasket	132	3,342	60.85	53,065	56,366	19,484	11,459	260.0
24410 Oroville	72	2,172	28.49	54,164	54,171	18,071	11,509	260.0
24915 Pascal Sherman Trbl	13	0	10.85	64,167	61,861	6,104	5,539	260.0
25101 Ocean Beach	96	1,764	46.90	54,616	57,104	18,578	12,723	260.0
25116 Raymond	64	2,694	30.11	51,978	53,868	17,825	11,945	260.0
25118 South Bend	89	2,267	41.49	55,132	57,692	20,043	12,180	260.0
25155 Naselle-Grays Riv.	50	2,720	16.28	57,798	59,763	21,079	13,305	260.0
25160 Willapa Valley	41	1,200	21.75	54,745	57,417	19,423	12,434	260.0
25200 North River	10	1,230	7.97	58,557	60,524	16,568	3,443	260.0
26056 Newport	123	1,638	52.85	48,486	49,156	19,984	10,014	260.0
26059 Cusick	50	504	23.32	60,753	61,482	20,372	12,200	260.0
26070 Selkirk	42	56	20.52	53,612	55,584	20,585	11,349	260.0
27001 Steilacoom Hist.	178	1,546	97.47	63,530	64,143	17,908	13,336	260.0
27003 Puyallup	1,443	618	863.62	71,562	70,437	18,343	11,899	260.0
27010 Tacoma	1,515	0	1,106.92	81,890	82,411	17,957	17,840	260.0
27019 Carbonado	17	0	8.42	57,813	59,539	20,032	11,480	260.0
27083 University Place	316	1,286	185.77	69,064	69,695	11,495	15,113	260.0
27320 Sumner-Bonney Lake	722	1,432	388.85	63,440	63,856	18,534	13,269	260.0
27343 Dieringer	138	1,940	63.14	67,592	70,992	19,024	13,980	260.0
27344 Orting	209	1,989	112.33	64,203	66,933	18,706	14,703	260.0
27400 Clover Park	811	158	0.74	>999,999	53,274	17,950	11,208	260.0
27401 Peninsula	576	961	321.28	64,929	65,425	18,810	13,911	260.0
27402 Franklin Pierce	589	968	372.61	65,577	66,025	18,456	12,595	260.0
27403 Bethel	1,285	609	848.40	59,798	61,275	18,485	7,664	260.0
27404 Eatonville	186	2,841	84.81	59,458	61,928	19,186	13,605	260.0
27416 White River	295	351	186.81	58,621	59,182	19,265	13,304	260.0
27417 Fife	255	1,881	153.16	63,405	63,882	18,263	13,436	260.0
27901 Chief Leschi Tribal	136	809	94.51	68,883	69,872	15,381	15,688	260.0
27902 Impact CB Charter	8	34,914	1.00	109,667	109,667	13,200	4,560	260.0
27905 Summit Olympus Chrt	5	0	4.81	112,638	112,634	13,726	23,006	260.0
28010 Shaw Island	4	0	1.03	80,126	80,192	12,778	14,065	260.0
28137 Orcas Island	56	0	17.30	121,408	69,569	27,295	13,058	260.0
28144 Lopez Island	39	500	15.44	59,891	65,927	21,586	12,211	260.0
28149 San Juan Island	83	3,412	37.72	63,778	67,516	18,545	13,595	260.0
29011 Concrete	69	1,133	36.10	65,181	65,692	19,196	13,235	260.0

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 Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29100 Burlington-Edison	326	1,664	158.36	69,171	69,683	20,386	13,836	260.0
29101 Sedro-Woolley	368	718	227.63	70,627	71,778	19,555	14,698	260.0
29103 Anacortes	146	701	100.64	73,316	74,334	19,018	15,024	260.0
29311 La Conner	72	3,015	27.90	68,894	79,958	22,244	15,156	260.0
29317 Conway	39	195	18.37	54,446	58,100	20,155	11,188	260.0
29320 Mt Vernon	461	1,959	313.70	67,608	70,490	18,484	14,137	260.0
30002 Skamania	9	0	5.31	45,524	45,531	22,384	8,993	260.0
30029 Mount Pleasant	4	918	2.29	51,392	52,963	17,295	10,006	260.0
30031 Mill A	8	0	4.77	69,414	69,414	16,619	14,925	260.0
30303 Stevenson-Carson	84	78	41.29	56,503	57,038	19,502	10,989	260.0
31002 Everett	1,300	1,381	751.71	71,035	69,515	18,265	15,165	260.0
31004 Lake Stevens	705	2,103	379.29	68,197	71,304	20,199	14,575	260.0
31006 Mukilteo	1,092	888	593.07	74,592	74,749	20,364	15,416	260.0
31015 Edmonds	1,232	1,151	746.19	73,615	82,252	20,033	15,235	260.0
31016 Arlington	368	2,407	215.23	70,847	74,385	19,378	15,168	260.0
31025 Marysville	702	3,968	407.54	67,893	72,794	21,966	14,973	260.0
31063 Index	7	0	3.28	76,865	77,048	22,196	13,726	260.0
31103 Monroe	354	2,245	220.37	70,649	73,726	20,261	15,396	260.0
31201 Snohomish	572	885	335.13	70,799	71,116	18,969	15,274	260.0
31306 Lakewood	216	657	124.50	67,518	67,573	19,086	13,304	260.0
31311 Sultan	204	2,870	94.87	59,701	63,343	22,543	12,825	260.0
31330 Darrington	65	2,084	27.78	62,736	65,681	0	12,064	260.0
31332 Granite Falls	203	2,368	100.53	58,355	62,039	19,829	12,627	260.0
31401 Stanwood-Camano	316	28	192.36	76,377	76,559	20,251	16,130	260.0
32081 Spokane	1,991	1,750	1,135.30	61,260	63,167	18,087	13,533	260.0
32123 Orchard Prairie	6	0	2.07	57,337	57,609	25,437	9,806	260.0
32312 Great Northern	1	0	1.00	54,702	54,702	13,200	10,857	260.0
32325 Nine Mile Falls	141	2,293	48.28	53,872	53,952	18,090	11,214	260.0
32326 Medical Lake	164	847	88.93	52,319	52,675	18,551	10,682	260.0
32354 Mead	759	984	400.93	54,700	55,087	19,956	11,328	260.0
32356 Central Valley	981	1,087	580.40	49,763	50,085	17,663	9,217	260.0
32358 Freeman	83	591	39.91	51,267	51,426	19,184	10,551	260.0
32360 Cheney	368	1,430	231.57	50,994	52,347	18,357	11,057	260.0
32361 East Valley (Spo)	364	723	189.88	55,015	55,323	19,422	11,530	260.0
32362 Liberty	59	1,471	26.79	48,974	49,274	20,702	10,574	260.0

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 Includes duty roots 90–99.

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32363 West Valley (Spo)	259	915	150.45	53,972	54,453	19,130	11,242	260.0
32414 Deer Park	167	104	99.82	46,944	47,060	25,475	10,025	260.0
32416 Riverside	150	1,459	72.23	48,457	49,124	18,826	10,251	260.0
32901 Spokane IA Charter	44	0	28.92	49,590	49,588	18,262	8,294	260.0
32903 Lumen Charter	9	0	6.59	66,604	66,597	16,023	12,738	260.0
32907 PRIDE Prep Charter	8	0	6.68	69,221	69,210	15,811	7,374	260.0
33030 Onion Creek	11	0	5.12	42,426	48,530	19,993	8,499	260.0
33036 Chewelah	94	1,102	39.53	50,550	51,667	19,234	11,202	260.0
33049 Wellpinit	53	3,583	30.33	60,567	67,386	1,415	13,790	260.0
33070 Valley	75	316	56.48	59,701	60,042	17,062	12,983	260.0
33115 Colville	172	1,754	74.81	51,782	52,941	17,994	10,884	260.0
33183 Loon Lake	20	150	11.23	47,443	47,864	21,162	8,837	260.0
33202 Summit Valley	10	400	4.47	38,816	49,060	23,647	9,317	260.0
33205 Evergreen (Ste)	4	0	2.25	43,669	45,266	17,609	8,873	260.0
33206 Columbia (Ste)	22	0	10.61	46,151	46,219	19,910	8,599	260.0
33207 Mary Walker	56	5,056	21.71	49,944	50,726	20,875	9,889	260.0
33211 Northport	35	0	14.66	47,891	45,797	20,220	8,828	260.0
33212 Kettle Falls	105	1,235	54.43	50,183	50,300	19,646	10,564	260.0
34002 Yelm	424	1,405	240.07	60,121	61,722	20,177	12,384	260.0
34003 North Thurston	1,149	679	633.28	62,481	62,187	19,343	12,270	260.0
34033 Tumwater	529	2,152	258.01	66,226	68,285	19,006	13,621	260.0
34111 Olympia	811	1,609	413.33	62,885	63,807	18,174	13,891	260.0
34307 Rainier	69	975	39.94	54,529	55,107	19,169	11,988	260.0
34324 Griffin	53	962	26.81	67,295	65,926	18,212	14,132	260.0
34401 Rochester	145	955	72.04	58,602	58,602	18,807	12,224	260.0
34402 Tenino	125	2,360	58.40	54,263	55,194	18,761	10,987	260.0
34901 Wa He Lut Tribal	5	4,336	4.07	64,460	69,765	10,154	8,173	260.0
35200 Wahkiakum	52	2,155	18.59	54,024	59,051	17,923	13,674	260.0
36101 Dixie	8	0	4.22	49,411	49,410	21,065	9,353	260.0
36140 Walla Walla	467	1,398	272.22	53,884	54,855	18,634	11,689	260.0
36250 College Place	107	180	67.19	53,708	50,329	17,211	10,645	260.0
36300 Touchet	26	0	12.33	53,910	60,859	20,141	12,635	260.0
36400 Columbia (Wal)	88	2,463	41.34	51,111	53,529	20,054	12,023	260.0
36401 Waitsburg	33	2,225	15.59	57,130	58,589	16,936	12,612	260.0
36402 Prescott	37	907	25.51	51,896	53,225	18,110	10,083	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37501 Bellingham	718	1,270	482.63	66,914	69,188	19,165	13,979	260.0
37502 Ferndale	332	1,346	220.92	64,183	66,208	19,362	13,144	260.0
37503 Blaine	183	2,735	90.21	66,687	70,043	21,138	13,335	260.0
37504 Lynden	308	1,961	140.23	56,817	58,707	21,041	11,826	260.0
37505 Meridian	189	2,317	83.06	62,614	65,741	19,095	12,990	260.0
37506 Nooksack Valley	156	1,705	85.71	63,048	68,120	21,300	13,021	260.0
37507 Mount Baker	175	1,294	88.09	67,838	67,916	19,457	12,994	260.0
37902 Whatcom Intg'l Chrt	5	0	2.85	58,451	58,432	13,872	10,774	260.0
37903 Lummi Tribal	35	0	30.83	60,968	59,049	13,048	15,902	260.0
38126 Lacrosse	16	0	8.09	53,201	57,380	19,582	11,115	260.0
38264 Lamont	4	0	2.06	56,905	59,192	19,254	10,988	260.0
38265 Tekoa	33	118	12.71	50,430	52,715	19,743	9,517	260.0
38267 Pullman	200	1,418	107.61	60,307	61,029	18,156	12,510	260.0
38300 Colfax	64	2,441	24.80	48,348	50,359	18,628	9,570	260.0
38301 Palouse	21	2,517	8.76	51,252	56,127	13,560	10,212	260.0
38302 Garfield	25	2,212	11.18	53,869	66,452	18,982	12,183	260.0
38304 Steptoe	6	0	2.68	48,113	48,104	19,663	8,444	260.0
38306 Colton	19	1,389	10.18	50,597	51,593	16,853	9,791	260.0
38308 Endicott	15	1,300	8.35	59,165	59,148	17,389	11,279	260.0
38320 Rosalia	27	2,790	13.21	48,722	51,211	18,813	9,748	260.0
38322 St. John	21	719	9.32	52,412	58,004	21,243	10,311	260.0
38324 Oakesdale	35	405	12.17	47,951	49,384	15,115	8,837	260.0
38901 Pullman CM Charter	8	0	6.63	50,205	50,224	15,930	10,045	260.0
39002 Union Gap	38	536	28.77	56,295	57,006	17,435	11,526	260.0
39003 Naches Valley	119	688	60.94	54,756	79,905	20,092	14,457	260.0
39007 Yakima	1,015	851	752.58	59,850	61,004	17,673	12,499	260.0
39090 East Valley (Yak)	216	1,581	126.72	55,864	57,198	18,298	11,430	260.0
39119 Selah	221	637	152.28	57,419	58,344	18,410	11,379	260.0
39120 Mabton	63	1,483	36.04	59,830	60,378	17,577	11,754	260.0
39200 Grandview	327	1,714	177.87	57,219	57,864	18,274	11,550	260.0
39201 Sunnyside	438	0	319.76	58,782	58,784	18,000	11,753	260.0
39202 Toppenish	311	1,769	198.93	57,908	60,432	19,642	12,078	260.0
39203 Highland	76	0	52.36	56,150	53,465	18,403	10,892	260.0
39204 Granger	119	519	79.49	54,827	55,454	18,130	11,000	260.0
39205 Zillah	96	1,127	41.61	70,103	60,601	18,069	11,460	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39207 Wapato	228	18	163.95	56,735	56,761	18,276	11,221	260.0
39208 West Valley (Yak)	323	237	216.35	58,096	58,459	17,791	11,534	260.0
39209 Mount Adams	83	417	54.86	59,340	60,206	18,777	12,160	260.0
39901 Yakama Nation Tribl	22	9,243	18.00	44,148	44,148	814	6,970	260.0
State Summary	77,598	1,106	45,215.16	66,665	66,501	18,938	13,738	260.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	3,377	0.83	73,038	79,180	13,200	13,957	180.0
01147 Othello	37	8,232	33.78	75,463	84,626	13,200	15,297	180.0
01158 Lind	1	2,246	0.98	82,696	95,558	13,200	16,706	184.0
01160 Ritzville	2	1,175	1.78	73,175	74,494	13,200	13,941	184.0
02250 Clarkston	24	8,064	21.90	89,080	94,761	13,200	7,970	180.0
02420 Asotin-Anatone	5	2,759	4.30	73,705	81,207	13,200	15,780	180.0
03017 Kennewick	157	3,859	148.91	83,989	89,142	12,804	22,697	180.0
03050 Paterson	2	0	1.75	92,496	92,496	7,543	9,013	160.7
03052 Kiona-Benton	11	4,481	8.60	82,502	92,122	13,193	17,285	180.0
03053 Finley	8	2,483	7.60	86,749	91,034	13,200	16,515	180.0
03116 Prosser	19	5,048	18.86	73,711	79,239	13,200	15,045	180.0
03400 Richland	149	6,678	128.31	89,839	98,025	13,064	18,502	180.6
04019 Manson	5	1,753	3.90	73,965	89,030	13,200	16,242	180.0
04127 Entiat	2	825	1.40	101,040	107,466	13,200	20,940	180.0
04129 Lake Chelan	14	7,978	9.97	81,793	93,103	13,200	17,570	180.0
04222 Cashmere	14	3,739	12.62	77,420	82,243	13,200	14,894	180.0
04228 Cascade	13	2,176	11.30	81,916	86,130	13,200	16,256	180.0
04246 Wenatchee	79	4,935	68.09	79,451	86,253	12,994	16,174	180.0
04901 Pinnacles Prep Chrt	2	0	2.00	67,698	67,698	13,200	13,540	196.0
05121 Port Angeles	31	4,906	27.44	85,310	90,772	13,200	16,468	180.0
05313 Crescent	1	7,623	1.00	76,232	84,694	13,200	15,319	180.0
05323 Sequim	35	958	23.89	94,863	97,915	13,200	17,464	183.0
05401 Cape Flattery	5	2,447	5.02	100,002	102,840	13,200	18,565	180.0
05402 Quillayute Valley	31	746	27.06	74,337	75,131	3,236	3,714	180.9
06037 Vancouver	244	9,100	229.12	82,522	92,201	12,779	16,678	180.0
06098 Hockinson	15	4,253	13.57	83,787	89,277	11,430	17,062	180.0
06101 La Center	21	3,725	15.32	85,209	91,313	12,537	16,253	180.0
06112 Washougal	31	7,275	27.85	90,390	99,021	13,105	17,649	184.0
06114 Evergreen (Clark)	263	7,598	252.45	90,827	98,802	13,194	18,595	180.0
06117 Camas	68	8,307	61.64	93,559	105,654	12,649	19,797	180.0
06119 Battle Ground	140	11,821	134.67	85,769	99,646	13,200	17,884	180.0
06122 Ridgefield	46	8,027	37.73	84,906	93,713	13,161	16,864	180.0
06901 Rooted School Chrtr	1	0	0.75	71,461	71,462	13,200	14,292	188.0
08122 Longview	68	6,745	50.68	81,045	88,370	21,576	20,446	180.0
08401 Castle Rock	14	4,967	10.00	92,103	97,917	13,200	18,162	183.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08404 Woodland	26	2,069	22.25	83,644	86,352	13,450	15,626	183.0
08458 Kelso	49	0	47.59	76,770	76,770	13,200	14,159	185.0
09075 Bridgeport	2	0	2.00	79,234	80,280	13,200	14,693	180.0
09206 Eastmont	60	2,083	53.00	81,819	84,618	13,200	15,774	180.0
10003 Keller	1	8,720	0.35	87,200	100,915	13,200	17,764	182.0
10050 Curlew	1	7,116	1.00	69,048	75,975	13,200	13,537	180.0
10065 Orient	1	0	0.40	105,134	252,250	13,200	44,103	180.0
10070 Inchelium	2	4,860	1.67	67,754	73,120	13,200	13,405	180.0
10309 Republic	4	1,045	3.00	83,554	85,013	13,200	15,252	180.0
11001 Pasco	157	2,665	146.96	85,945	92,779	13,399	18,097	180.0
11051 North Franklin	19	884	17.75	72,314	73,878	13,278	13,490	180.0
11056 Kahlotus	1	0	0.50	79,332	81,095	13,200	14,400	180.0
12110 Pomeroy	4	0	1.57	95,928	100,792	11,464	15,654	180.0
13073 Wahluke	16	7,621	15.61	76,263	84,832	13,072	15,614	180.0
13144 Quincy	17	2,841	16.51	75,217	81,459	13,200	15,368	180.0
13146 Warden	9	1,697	6.77	75,370	79,414	13,200	14,636	180.0
13151 Coulee-Hartline	1	0	0.84	68,836	68,753	13,200	12,403	180.0
13156 Soap Lake	5	4,751	4.00	70,841	78,991	9,900	14,567	180.0
13160 Royal	10	0	9.77	83,874	83,864	13,579	15,395	180.0
13161 Moses Lake	93	7,661	84.18	85,871	95,902	13,200	18,483	180.0
13165 Ephrata	27	3,107	12.62	108,404	116,394	13,200	22,079	180.0
13167 Wilson Creek	1	2,534	1.00	91,254	96,209	13,200	17,076	181.0
13301 Grand Coulee Dam	4	420	3.00	66,710	73,681	13,200	13,592	180.0
14005 Aberdeen	49	2,400	35.47	102,932	105,475	8,734	11,896	180.2
14028 Hoquiam	16	4,732	10.67	92,069	97,451	13,200	17,507	180.0
14064 North Beach	8	0	6.54	89,606	91,006	13,200	16,559	186.0
14065 McCleary	2	0	0.00	0	0	0	0	0.0
14066 Montesano	13	1,051	12.50	95,478	97,093	13,200	18,170	180.0
14068 Elma	13	5,046	11.59	99,701	106,556	13,200	19,659	181.3
14077 Taholah	1	0	1.00	82,807	85,567	13,200	19,966	180.0
14099 Cosmopolis	2	0	1.23	83,623	83,623	10,749	12,670	180.0
14104 Satsop	1	0	0.51	57,798	57,799	13,200	10,222	184.0
14117 Wishkah Valley	1	990	1.00	59,412	60,402	13,200	11,530	180.0
14172 Ocosta	4	0	3.73	69,621	72,050	13,200	6,318	180.0
14400 Oakville	2	0	1.93	78,597	78,591	13,200	14,536	180.0

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15201 Oak Harbor	92	3,207	88.51	97,596	101,255	13,021	18,270	183.0
15204 Coupeville	12	1,561	8.77	101,497	107,905	13,920	19,136	180.0
15206 South Whidbey	12	9,172	9.30	89,535	100,540	14,578	18,535	183.0
16046 Brinnon	1	0	0.51	66,363	68,882	13,200	12,193	185.0
16048 Quilcene	6	6,730	2.97	100,795	116,598	13,200	24,484	183.0
16049 Chimacum	10	3,198	6.65	80,588	85,066	13,200	16,625	180.0
16050 Port Townsend	13	2,613	11.57	88,043	91,551	13,200	16,615	180.0
17001 Seattle	784	15,854	711.49	90,103	108,045	13,157	20,686	180.0
17210 Federal Way	202	15,288	193.97	86,086	100,436	12,934	18,421	180.0
17216 Enumclaw	52	3,231	47.75	98,404	102,090	9,939	13,657	180.0
17400 Mercer Island	51	8,411	42.81	88,183	101,936	13,200	18,435	183.0
17401 Highline	269	9,098	221.47	91,665	101,613	11,541	20,662	185.0
17402 Vashon Island	12	8,263	10.13	102,546	111,998	13,200	20,955	184.0
17403 Renton	185	143	178.65	93,680	101,967	12,695	18,642	180.0
17404 Skykomish	1	6,449	1.00	118,448	124,897	13,200	23,569	180.0
17405 Bellevue	253	10,216	237.31	89,488	101,187	11,970	19,002	178.5
17406 Tukwila	24	13,395	23.11	97,309	113,827	13,200	20,965	180.0
17407 Riverview	26	11,109	24.59	86,502	98,824	13,200	17,584	183.0
17408 Auburn	188	16,565	177.35	88,458	106,601	13,096	19,060	180.0
17409 Tahoma	83	11,513	78.35	95,261	107,405	12,560	18,975	183.0
17410 Snoqualmie Valley	71	11,740	64.55	88,078	102,941	13,200	18,384	180.0
17411 Issaquah	138	6,584	131.58	90,460	100,434	12,739	18,993	180.0
17412 Shoreline	102	16,256	81.24	91,008	114,802	13,053	20,811	180.0
17414 Lake Washington	244	12,752	216.37	89,620	108,210	13,092	24,883	180.0
17415 Kent	352	12,382	332.08	91,677	105,130	16,079	19,747	185.0
17417 Northshore	272	18,081	244.04	87,702	112,247	13,168	20,523	180.0
17902 Summit Sierra Chrtr	2	0	1.51	82,559	82,559	13,200	16,240	197.0
17903 Muckleshoot Tribal	3	0	3.00	121,925	121,925	19,508	12,235	190.0
17905 Summit Atlas Chrtr	4	0	2.53	92,362	92,363	13,200	18,168	197.0
17908 Rainier Prep Chrtr	3	0	1.01	215,020	215,020	11,832	49,454	207.3
17910 Rainier Villy LA Chr	1	0	1.00	91,500	91,500	13,200	20,000	180.0
17911 Impact PS Charter	6	0	3.77	130,061	91,396	10,504	8,097	183.0
17916 Impact SS Charter	5	0	2.51	176,071	121,179	7,888	8,432	183.0
17917 Why Not You Chrtr	4	0	1.00	252,300	127,000	6,600	7,500	192.0
17919 Impact BR Charter	3	0	0.38	302,871	108,444	8,684	1,262	183.0

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18100 Bremerton	50	1,663	47.62	101,622	103,459	13,200	18,700	183.0
18303 Bainbridge	40	3,131	32.25	100,463	107,019	12,986	20,718	180.0
18400 North Kitsap	63	12,236	57.33	89,856	103,649	13,196	18,170	180.0
18401 Central Kitsap	157	0	149.66	97,072	97,074	13,165	17,509	184.0
18402 South Kitsap	92	465	80.61	93,700	94,779	13,200	17,179	185.0
18901 Catalyst Brem Chrtr	5	0	2.65	65,375	65,368	12,636	11,404	203.3
18902 Suquamish Tribal	1	0	1.00	82,950	82,950	9,096	10,040	200.0
19007 Damman	1	0	0.04	100,000	100,000	0	7,643	
19028 Easton	1	0	1.00	52,247	58,019	13,200	10,668	180.0
19400 Thorp	1	15,104	1.00	91,091	108,219	12,000	19,459	180.0
19401 Ellensburg	37	4,949	27.56	89,868	95,824	10,238	12,160	184.0
19403 Kittitas	4	885	4.00	65,074	65,959	13,200	12,349	180.0
19404 Cle Elum-Roslyn	9	222	5.84	69,545	71,915	13,200	14,175	180.0
21014 Napavine	6	1,264	4.40	82,423	86,582	13,200	12,692	180.0
21036 Evaline	1	478	0.49	57,409	65,582	13,200	11,928	183.0
21206 Mossyrock	4	174	3.92	63,415	64,093	16,500	12,926	204.0
21214 Morton	5	549	5.00	68,651	72,428	13,200	13,122	189.0
21226 Adna	3	0	2.45	80,727	81,572	5,388	5,658	180.0
21232 Winlock	3	577	2.95	56,309	16,742	13,200	11,896	180.0
21234 Boistfort	2	0	1.33	75,673	75,669	13,200	13,567	183.0
21237 Toledo	7	1,669	5.00	83,188	85,559	13,200	16,122	180.0
21300 Onalaska	6	500	5.22	66,306	70,334	13,200	12,988	185.0
21301 Pe Ell	2	0	1.50	87,049	91,866	13,200	17,739	180.0
21302 Chehalis	30	2,974	28.10	97,703	102,106	13,537	16,430	180.0
21303 White Pass	2	1,601	2.00	72,046	12,531	13,800	13,387	180.0
21401 Centralia	31	7,267	27.78	83,392	92,405	13,009	16,639	180.0
22008 Sprague	2	0	1.45	91,390	94,872	13,200	16,715	184.0
22009 Reardan-Edwall	3	0	3.00	52,889	9,585	13,300	9,975	183.0
22017 Almira	1	0	1.00	58,115	58,115	13,200	10,445	181.0
22073 Creston	1	4,322	0.00	0	0	0	0	0.0
22105 Odessa	1	1,497	1.00	54,493	55,990	13,200	10,215	182.0
22200 Wilbur	3	1,826	2.83	79,070	80,969	13,200	14,499	180.1
22204 Harrington	2	1,800	2.00	38,397	42,564	13,200	7,591	180.0
22207 Davenport	3	3,198	2.98	65,796	71,663	13,200	12,952	182.0
23042 Southside	2	0	1.66	104,697	109,164	13,200	15,321	180.0

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23054 Grapeview	1	0	1.00	109,150	109,150	13,200	20,051	180.0
23309 Shelton	49	3,544	44.37	83,225	87,993	13,200	15,517	180.0
23311 Mary M. Knight	1	6,755	1.00	104,587	113,085	13,200	20,502	180.0
23402 Pioneer	9	278	9.00	80,094	87,720	13,226	16,015	180.0
23403 North Mason	21	4,029	16.80	90,776	94,205	10,843	13,672	183.0
23404 Hood Canal	3	2,068	3.00	74,469	78,219	14,460	11,770	180.0
24014 Nespelem	1	8,812	1.00	58,498	80,425	13,200	14,385	180.0
24019 Omak	48	1,081	35.77	83,243	85,628	12,831	17,020	180.0
24105 Okanogan	8	2,076	8.00	74,735	80,622	13,200	14,857	180.0
24111 Brewster	9	1,528	6.48	70,850	75,630	13,200	12,995	180.0
24122 Pateros	3	1,500	1.70	89,689	96,490	13,200	17,378	180.0
24350 Methow Valley	1	0	0.30	88,317	102,936	13,200	18,726	180.0
24404 Tonasket	6	1,419	4.48	68,649	72,248	13,200	13,286	180.0
24410 Oroville	5	2,823	3.54	68,751	71,295	13,200	11,588	180.0
25116 Raymond	3	972	4.69	62,111	62,733	13,200	11,394	257.3
25118 South Bend	3	1,963	2.10	70,693	76,295	13,200	14,187	180.0
25160 Willapa Valley	3	948	2.77	88,959	89,882	13,200	16,803	180.0
26056 Newport	11	475	11.00	76,741	77,625	13,200	14,543	180.0
26059 Cusick	3	0	2.32	92,449	92,751	13,200	13,493	190.9
26070 Selkirk	5	754	3.43	62,094	63,341	13,200	10,657	180.0
27001 Steilacoom Hist.	27	11,776	25.03	93,372	107,021	13,200	21,508	183.0
27003 Puyallup	213	592	199.00	93,410	97,356	13,181	11,770	180.0
27010 Tacoma	305	7,110	284.71	103,629	110,296	13,172	21,531	182.0
27019 Carbonado	1	0	0.85	79,711	81,414	13,042	14,429	183.0
27083 University Place	43	10,672	38.50	88,516	100,576	12,922	18,671	180.0
27320 Sumner-Bonney Lake	116	11,251	103.07	86,558	100,114	12,554	17,814	180.0
27343 Dieringer	16	4,461	13.22	90,789	109,328	12,922	19,874	184.0
27344 Orting	22	4,495	20.00	90,671	95,615	12,527	17,653	180.0
27400 Clover Park	164	6,454	124.13	105,866	96,882	13,040	20,184	183.0
27401 Peninsula	106	605	94.62	96,012	99,297	13,144	18,078	183.0
27402 Franklin Pierce	102	6,638	95.96	90,102	96,930	13,145	17,510	180.0
27403 Bethel	198	4,223	182.63	81,652	86,225	13,200	7,507	180.0
27404 Eatonville	24	3,381	20.34	81,440	89,441	11,569	13,287	180.0
27416 White River	43	5,934	37.41	84,239	91,262	12,706	16,045	180.0
27417 Fife	41	6,199	36.88	103,002	110,867	13,200	25,020	180.0

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27901 Chief Leschi Tribal	6	413	4.20	105,438	106,217	12,661	19,641	180.0
27902 Impact CB Charter	6	0	2.41	182,979	127,463	6,860	6,177	183.0
27905 Summit Olympus Chrt	1	0	0.57	105,388	105,389	13,200	20,730	197.0
28137 Orcas Island	4	877	4.00	95,007	96,416	17,420	17,140	183.0
28144 Lopez Island	5	0	4.26	89,483	90,496	12,347	16,024	183.0
28149 San Juan Island	9	2,610	7.00	90,461	93,679	13,200	16,889	180.0
29011 Concrete	5	1,643	5.00	78,832	83,022	13,200	14,938	180.0
29100 Burlington-Edison	39	5,699	36.42	103,224	112,640	14,225	20,073	183.0
29101 Sedro-Woolley	60	6,074	49.30	99,263	106,389	12,890	18,825	180.0
29103 Anacortes	24	1,742	20.60	102,178	109,068	13,200	24,841	180.0
29311 La Conner	6	2,359	4.68	87,857	93,446	12,635	16,618	180.0
29317 Conway	1	19,563	0.98	121,195	140,807	12,312	25,544	183.0
29320 Mt Vernon	56	5,842	52.77	99,004	105,212	13,200	19,051	180.0
31002 Everett	204	25,539	187.90	95,243	122,082	13,186	22,460	185.0
31004 Lake Stevens	104	14,864	98.01	99,395	116,176	13,365	20,797	180.0
31006 Mukilteo	176	19,467	160.53	104,900	127,122	13,079	22,378	181.1
31015 Edmonds	239	630	208.68	111,802	115,847	13,181	22,022	183.0
31016 Arlington	48	13,781	47.40	100,798	115,247	13,200	20,146	183.0
31025 Marysville	110	12,411	102.54	102,707	116,175	13,200	20,866	180.0
31063 Index	1	262	0.30	52,735	53,603	0	4,215	185.0
31103 Monroe	54	2,222	49.62	103,092	105,511	12,350	16,209	185.0
31201 Snohomish	95	17,685	87.66	92,302	111,347	13,200	20,782	180.0
31306 Lakewood	31	8,059	26.73	87,911	98,128	12,505	16,593	182.0
31311 Sultan	19	6,772	18.40	94,211	102,059	13,719	18,179	185.0
31330 Darrington	3	5,289	1.00	73,637	80,383	0	18,644	180.0
31332 Granite Falls	24	8,696	19.00	88,723	98,625	13,200	17,726	182.5
31401 Stanwood-Camano	55	10,654	44.91	95,467	108,257	12,612	19,459	180.0
32081 Spokane	364	4,856	314.47	83,367	89,304	13,117	16,425	180.0
32123 Orchard Prairie	1	0	1.00	61,520	62,068	13,200	10,924	180.0
32312 Great Northern	1	2,000	0.22	92,292	96,280	0	17,204	182.0
32325 Nine Mile Falls	12	737	11.10	79,654	83,188	13,200	15,098	180.0
32326 Medical Lake	23	4,212	14.20	73,546	80,562	13,200	14,439	180.0
32354 Mead	122	5,529	110.83	87,232	93,697	13,254	16,812	180.0
32356 Central Valley	174	4,207	166.59	86,581	92,488	14,045	14,282	180.0
32358 Freeman	10	0	7.67	75,806	75,806	12,167	13,722	180.0

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32360 Cheney	63	2,680	60.20	76,794	80,086	13,200	14,395	180.0
32361 East Valley (Spo)	51	2,271	48.00	96,090	100,294	14,040	17,482	184.0
32362 Liberty	4	0	3.03	77,884	78,800	11,345	14,331	180.0
32363 West Valley (Spo)	40	2,806	31.93	86,308	90,177	13,200	15,778	184.0
32414 Deer Park	25	2,858	21.80	82,854	86,415	14,239	15,532	180.0
32416 Riverside	18	271	15.14	77,248	77,685	14,032	14,011	180.0
32901 Spokane IA Charter	3	0	3.00	71,245	71,245	13,200	15,524	189.0
32903 Lumen Charter	1	0	0.64	84,188	84,188	13,200	15,269	192.0
32907 PRIDE Prep Charter	3	0	3.00	72,771	72,771	13,200	11,178	201.0
33030 Onion Creek	1	0	0.29	66,615	67,842	12,312	12,111	180.0
33036 Chewelah	9	5,641	5.18	80,854	88,953	13,200	16,727	180.0
33049 Wellpinit	4	5,508	2.00	139,903	157,693	1,100	28,137	180.0
33070 Valley	5	0	4.75	80,073	80,054	13,200	14,730	180.0
33115 Colville	16	4,338	12.81	77,903	83,903	13,200	15,186	180.0
33183 Loon Lake	1	750	0.55	56,300	66,052	13,200	12,055	180.0
33202 Summit Valley	2	0	0.60	55,203	59,001	13,200	10,548	183.0
33205 Evergreen (Ste)	1	0	0.05	88,837	88,844	13,200	7,324	183.0
33206 Columbia (Ste)	1	0	1.00	80,440	82,231	13,200	14,699	180.0
33207 Mary Walker	3	0	2.14	66,706	68,236	19,357	12,425	182.0
33211 Northport	3	0	2.00	62,153	32,316	6,642	5,502	180.0
33212 Kettle Falls	8	0	6.65	83,970	85,904	13,200	15,533	181.4
34002 Yelm	48	6,970	47.21	80,421	88,884	13,200	16,359	180.0
34003 North Thurston	214	7,037	190.09	91,876	100,967	13,200	18,177	180.0
34033 Tumwater	72	9,892	65.43	89,857	102,000	13,163	18,265	180.0
34111 Olympia	120	1,284	103.67	90,389	96,699	12,263	17,784	180.0
34307 Rainier	6	1,906	6.00	68,607	70,596	13,200	12,957	180.0
34324 Griffin	3	0	2.89	79,163	81,658	13,200	14,869	180.0
34401 Rochester	15	927	13.81	84,852	92,753	13,218	17,684	180.0
34402 Tenino	11	5,727	10.52	83,544	89,962	13,200	16,117	180.0
34901 Wa He Lut Tribal	1	3,500	1.00	60,683	65,528	10,016	5,191	180.0
36140 Walla Walla	58	2,091	56.28	78,032	83,180	13,512	14,489	182.0
36250 College Place	16	1,608	15.40	76,494	78,140	13,200	14,189	187.0
36300 Touchet	1	0	0.10	34,680	34,677	13,800	3,305	180.0
36400 Columbia (Wal)	5	3,742	5.00	85,609	90,886	14,374	16,635	180.0
36401 Waitsburg	1	3,525	1.00	66,159	84,021	13,200	15,246	180.0

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36402 Prescott	2	3,823	2.00	65,598	69,420	13,200	12,416	180.0
37501 Bellingham	147	4,688	125.28	96,955	104,444	13,175	19,375	183.0
37502 Ferndale	65	6,726	59.63	89,804	97,137	13,190	18,487	180.0
37503 Blaine	24	4,997	21.58	88,670	94,757	14,511	16,838	180.0
37504 Lynden	39	2,220	34.76	93,277	96,653	13,200	17,338	180.0
37505 Meridian	16	7,390	13.84	85,503	94,546	12,676	16,947	184.0
37506 Nooksack Valley	19	2,680	17.00	89,547	93,269	13,651	16,574	183.0
37507 Mount Baker	24	4,742	21.00	90,994	99,710	13,200	17,801	183.0
37902 Whatcom Intg'l Chrt	1	0	0.80	71,831	71,831	13,200	14,366	189.0
37903 Lummi Tribal	11	4,909	11.00	77,087	81,996	12,088	9,927	185.0
38126 Lacrosse	1	0	0.85	64,713	66,258	13,200	11,683	180.0
38264 Lamont	1	0	0.63	83,329	86,509	13,200	15,269	184.0
38265 Tekoa	3	2,237	1.11	89,412	95,666	13,200	17,066	183.8
38267 Pullman	27	4,467	24.04	75,742	81,790	13,200	14,674	180.0
38300 Colfax	4	1,705	3.83	76,010	79,476	13,200	14,150	180.0
38301 Palouse	2	0	1.62	57,659	68,374	13,200	12,189	180.0
38302 Garfield	1	9,500	1.00	59,074	68,576	11,616	12,189	180.0
38304 Steptoe	1	0	0.22	106,014	119,202	13,200	20,973	180.0
38306 Colton	1	0	0.82	87,706	92,562	13,200	16,504	181.0
38308 Endicott	1	2,374	1.00	85,494	87,870	13,200	15,712	180.0
38320 Rosalia	1	0	1.00	69,702	69,701	13,200	12,424	183.0
38322 St. John	1	0	1.00	81,390	82,090	13,200	14,644	180.0
38324 Oakesdale	1	0	1.00	82,188	83,188	13,200	14,826	180.0
38901 Pullman CM Charter	1	0	0.00	0	0	0	0	0.0
39002 Union Gap	6	1,728	4.00	75,224	77,850	13,200	14,187	180.0
39003 Naches Valley	12	2,115	10.36	78,654	95,873	13,197	16,617	180.0
39007 Yakima	147	8,131	144.00	86,499	95,786	13,200	17,688	180.0
39090 East Valley (Yak)	29	11,160	27.16	85,598	97,779	12,281	15,757	180.0
39119 Selah	33	3,784	29.73	81,847	88,634	13,200	15,957	180.0
39120 Mabton	4	0	3.75	82,395	89,881	9,680	16,173	180.0
39200 Grandview	30	6,913	30.00	75,803	85,567	13,200	13,728	180.0
39201 Sunnyside	52	7,660	48.69	79,239	89,403	13,200	16,182	180.0
39202 Toppenish	29	10,670	25.69	75,945	88,897	13,523	15,881	180.0
39203 Highland	6	893	5.61	78,600	79,481	13,200	13,179	180.0
39204 Granger	11	545	10.94	74,693	75,241	13,200	13,697	180.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39205 Zillah	5	2,404	3.94	90,636	98,282	13,200	17,691	183.0
39207 Wapato	26	0	18.00	87,329	87,329	13,200	14,918	180.0
39208 West Valley (Yak)	37	5,954	35.90	80,249	86,277	13,104	18,229	180.0
39209 Mount Adams	8	970	6.08	83,156	86,779	13,200	15,742	180.0
39901 Yakama Nation Tribl	1	0	1.00	66,830	66,830	3,226	19,993	0.0
State Summary	11,617	7,980	10,426.06	90,318	100,032	13,586	17,823	181.1

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals					~~ Averages on Individuals with Contracts				
	Total Individuals	Amount	Amount	Days	Time Related	Not Time Related	Amount	Individuals	Amount	Days
01109 Washtucna	1	0	3,377	7.5	0	0	1	3,377	7.5	
01147 Othello	37	6,966	1,266	2.8	36	7,160	9	5,205	11.4	
01158 Lind	1	0	2,246	4.9	0	0	1	2,246	4.9	
01160 Ritzville	2	0	1,175	2.5	0	0	1	2,349	5.1	
02250 Clarkston	24	4,372	3,691	7.7	24	4,372	24	3,691	7.7	
02420 Asotin-Anatone	5	203	2,556	5.9	1	1,017	5	2,556	5.9	
03017 Kennewick	157	3,859	0	0.0	130	4,661	0	0	0.0	
03050 Paterson	2	0	0	0.0	0	0	0	0	0.0	
03052 Kiona-Benton	11	1,864	2,616	5.6	8	2,563	11	2,616	5.6	
03053 Finley	8	2,483	0	0.0	6	3,310	0	0	0.0	
03116 Prosser	19	1,922	3,126	7.5	14	2,609	18	3,300	8	
03400 Richland	149	3,057	3,621	7.1	144	3,163	137	3,938	7.7	
04019 Manson	5	0	1,753	4.2	0	0	5	1,753	4.2	
04127 Entiat	2	825	0	0.0	1	1,650	0	0	0.0	
04129 Lake Chelan	14	0	7,978	17.6	0	0	14	7,978	17.6	
04222 Cashmere	14	250	3,489	8.2	2	1,750	14	3,489	8.2	
04228 Cascade	13	47	2,129	4.6	1	617	9	3,075	6.6	
04246 Wenatchee	79	317	4,617	9.8	15	1,671	78	4,677	10.0	
04901 Pinnacles Prep Chrt	2	0	0	0.0	0	0	0	0	0.0	
05121 Port Angeles	31	2,721	2,186	4.5	28	3,012	28	2,420	5.0	
05313 Crescent	1	0	7,623	18.0	0	0	1	7,623	18.0	
05323 Sequim	35	0	958	1.8	0	0	33	1,016	1.9	
05401 Cape Flattery	5	1,200	1,247	2.3	1	6,000	4	1,559	2.8	
05402 Quillayute Valley	31	239	507	1.6	4	1,854	2	7,862	24.4	
06037 Vancouver	244	8,632	469	2.4	236	8,924	52	2,200	11.3	
06098 Hockinson	15	0	4,253	9.0	0	0	15	4,253	9.0	
06101 La Center	21	2,194	1,531	3.2	18	2,559	18	1,787	3.7	
06112 Washougal	31	7,275	0	0.0	31	7,275	0	0	0.0	
06114 Evergreen (Clark)	263	7,598	0	0.0	260	7,685	0	0	0.0	
06117 Camas	68	7,586	721	1.4	67	7,699	10	4,903	9.6	
06119 Battle Ground	140	653	11,168	24.5	125	731	133	11,756	25.8	
06122 Ridgefield	46	0	8,027	17.0	0	0	46	8,027	17.0	
06901 Rooted School Chrtr	1	0	0	0.0	0	0	0	0	0.0	
08122 Longview	68	1,351	5,394	8.6	57	1,612	68	5,394	8.6	
08401 Castle Rock	14	3,591	1,376	2.9	14	3,591	13	1,482	3.1	

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals					~~ Averages on Individuals with Contracts					
	Total Individuals	Amount	Amount	Days	Time Related	Not Time Related	Amount	Individuals	Amount	Days	Time Related
08404 Woodland	26	757	1,311	2.0	5	3,938	2	17,046	26.1		
08458 Kelso	49	0	0	0.0	0	0	0	0	0.0		
09075 Bridgeport	2	0	0	0.0	0	0	0	0	0.0		
09206 Eastmont	60	239	1,844	3.8	4	3,589	28	3,950	8.2		
10003 Keller	1	8,720	0	0.0	1	8,720	0	0	0.0		
10050 Curlew	1	7,116	0	0.0	1	7,116	0	0	0.0		
10065 Orient	1	0	0	0.0	0	0	0	0	0.0		
10070 Inchelium	2	0	4,860	13.3	0	0	2	4,860	13.3		
10309 Republic	4	0	1,045	2.2	0	0	3	1,393	3.0		
11001 Pasco	157	1,707	958	1.7	35	7,656	28	5,374	9.8		
11051 North Franklin	19	0	884	1.8	0	0	4	4,201	8.6		
11056 Kahlotus	1	0	0	0.0	0	0	0	0	0.0		
12110 Pomeroy	4	0	0	0.0	0	0	0	0	0.0		
13073 Wahluke	16	4,990	2,631	5.9	16	4,990	15	2,806	6.3		
13144 Quincy	17	0	2,841	6.8	0	0	17	2,841	6.8		
13146 Warden	9	0	1,697	3.6	0	0	9	1,697	3.6		
13151 Coulee-Hartline	1	0	0	0.0	0	0	0	0	0.0		
13156 Soap Lake	5	3,289	1,462	3.9	3	5,481	4	1,828	4.9		
13160 Royal	10	0	0	0.0	0	0	0	0	0.0		
13161 Moses Lake	93	438	7,223	14.4	6	6,782	93	7,223	14.4		
13165 Ephrata	27	382	2,725	6.2	6	1,721	27	2,725	6.2		
13167 Wilson Creek	1	0	2,534	5.0	0	0	1	2,534	5.0		
13301 Grand Coulee Dam	4	0	420	1.5	0	0	1	1,680	6.0		
14005 Aberdeen	49	212	2,188	4.2	8	1,300	35	3,063	5.9		
14028 Hoquiam	16	0	4,732	9.4	0	0	16	4,732	9.4		
14064 North Beach	8	0	0	0.0	0	0	0	0	0.0		
14065 McCleary	2	0	0	0.0	0	0	0	0	0.0		
14066 Montesano	13	0	1,051	0.2	0	0	9	1,519	0.3		
14068 Elma	13	0	5,046	8.8	0	0	13	5,046	8.8		
14077 Taholah	1	0	0	0.0	0	0	0	0	0.0		
14099 Cosmopolis	2	0	0	0.0	0	0	0	0	0.0		
14104 Satsop	1	0	0	0.0	0	0	0	0	0.0		
14117 Wishkah Valley	1	990	0	0.0	1	990	0	0	0.0		
14172 Ocosta	4	0	0	0.0	0	0	0	0	0.0		
14400 Oakville	2	0	0	0.0	0	0	0	0	0.0		

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District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts				
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
15201 Oak Harbor	92	0	3,207	5.7	0	0	90	3,279	5.8
15204 Coupeville	12	0	1,561	2.8	0	0	11	1,703	3.1
15206 South Whidbey	12	5,140	4,033	7.0	10	6,168	12	4,033	7.0
16046 Brinnon	1	0	0	0.0	0	0	0	0	0.0
16048 Quilcene	6	125	6,605	12.2	1	750	5	7,926	14.6
16049 Chimacum	10	1,175	2,023	4.6	5	2,350	9	2,248	5.1
16050 Port Townsend	13	0	2,613	5.3	0	0	13	2,613	5.3
17001 Seattle	784	15,854	0	0.0	778	15,976	0	0	0.0
17210 Federal Way	202	10,571	4,717	9.8	199	10,731	201	4,741	9.8
17216 Enumclaw	52	317	2,914	5.7	7	2,357	37	4,096	8.1
17400 Mercer Island	51	7,730	682	1.3	50	7,884	48	724	1.3
17401 Highline	269	7,972	1,126	2.3	269	7,972	269	1,126	2.3
17402 Vashon Island	12	4,741	3,522	5.9	12	4,741	10	4,227	7.1
17403 Renton	185	0	143	0.2	0	0	3	8,792	15.2
17404 Skykomish	1	6,449	0	0.0	1	6,449	0	0	0.0
17405 Bellevue	253	7,203	3,014	0.0	253	7,203	245	3,112	0.0
17406 Tukwila	24	125	13,270	11.8	3	1,000	24	13,270	11.8
17407 Riverview	26	8,793	2,316	6.3	25	9,145	23	2,618	7.1
17408 Auburn	188	2,918	13,647	27.4	169	3,246	188	13,647	27.4
17409 Tahoma	83	11,513	0	0.0	79	12,096	0	0	0.0
17410 Snoqualmie Valley	71	9,015	2,725	5.5	70	9,144	67	2,887	5.8
17411 Issaquah	138	3,329	3,255	6.5	137	3,353	137	3,279	6.5
17412 Shoreline	102	13,773	2,484	5.0	101	13,909	101	2,508	5.0
17414 Lake Washington	244	8,259	4,493	8.8	244	8,259	234	4,685	9.2
17415 Kent	352	4,065	8,317	19.8	336	4,258	337	8,687	20.7
17417 Northshore	272	14,923	3,158	6.8	272	14,923	265	3,242	7.0
17902 Summit Sierra Chrtr	2	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	3	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas Chrtr	4	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep Chrtr	3	0	0	0.0	0	0	0	0	0.0
17910 Rainier Villy LA Chr	1	0	0	0.0	0	0	0	0	0.0
17911 Impact PS Charter	6	0	0	0.0	0	0	0	0	0.0
17916 Impact SS Charter	5	0	0	0.0	0	0	0	0	0.0
17917 Why Not You Chrtr	4	0	0	0.0	0	0	0	0	0.0
17919 Impact BR Charter	3	0	0	0.0	0	0	0	0	0.0

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District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts				
	Total Individuals	Not Time Related Amount	Time Related Amount	Time Related Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Time Related Days
18100 Bremerton	50	30	1,633	2.9	2	750	50	1,633	2.9
18303 Bainbridge	40	1,350	1,782	3.0	36	1,499	39	1,827	3.1
18400 North Kitsap	63	9,135	3,101	6.5	63	9,135	63	3,101	6.5
18401 Central Kitsap	157	0	0	0.0	0	0	0	0	0.0
18402 South Kitsap	92	370	95	0.1	16	2,130	2	4,359	6.7
18901 Catalyst Brem Chrtr	5	0	0	0.0	0	0	0	0	0.0
18902 Suquamish Tribal	1	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	1	0	0	0.0	0	0	0	0	0.0
19400 Thorp	1	4,555	10,549	12.0	1	4,555	1	10,549	12.0
19401 Ellensburg	37	1,797	3,152	7.4	25	2,659	26	4,486	10.6
19403 Kittitas	4	536	349	1.0	3	714	4	349	1.0
19404 Cle Elum-Roslyn	9	222	0	0.0	1	2,000	0	0	0.0
21014 Napavine	6	0	1,264	3.1	0	0	3	2,527	6.3
21036 Evaline	1	0	478	1.5	0	0	1	478	1.5
21206 Mossyrock	4	0	174	0.5	0	0	1	697	2.1
21214 Morton	5	0	549	1.4	0	0	1	2,743	7.0
21226 Adna	3	0	0	0.0	0	0	0	0	0.0
21232 Winlock	3	0	577	2.0	0	0	1	1,731	6.0
21234 Boistfort	2	0	0	0.0	0	0	0	0	0.0
21237 Toledo	7	0	1,669	2.8	0	0	7	1,669	2.8
21300 Onalaska	6	500	0	0.0	2	1,500	0	0	0.0
21301 Pe Ell	2	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	30	200	2,774	5.2	4	1,500	25	3,328	6.3
21303 White Pass	2	0	1,601	4.0	0	0	2	1,601	4.0
21401 Centralia	31	4,246	3,021	6.5	31	4,246	31	3,021	6.5
22008 Sprague	2	0	0	0.0	0	0	0	0	0.0
22009 Reardan-Edwall	3	0	0	0.0	0	0	0	0	0.0
22017 Almira	1	0	0	0.0	0	0	0	0	0.0
22073 Creston	1	2,500	1,822	4.0	1	2,500	1	1,822	4.0
22105 Odessa	1	0	1,497	5.3	0	0	1	1,497	5.3
22200 Wilbur	3	1,826	0	0.0	1	5,478	0	0	0.0
22204 Harrington	2	1,800	0	0.0	1	3,600	0	0	0.0
22207 Davenport	3	3,198	0	0.0	2	4,798	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0

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	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
23054 Grapeview	1	0	0	0.0	0	0	0	0	0.0
23309 Shelton	49	1,836	1,708	3.5	21	4,285	46	1,819	3.7
23311 Mary M. Knight	1	0	6,755	10.0	0	0	1	6,755	10.0
23402 Pioneer	9	278	0	0.0	1	2,500	0	0	0.0
23403 North Mason	21	3,064	965	1.9	18	3,575	13	1,558	3.1
23404 Hood Canal	3	0	2,068	5.2	0	0	3	2,068	5.2
24014 Nespelem	1	7,312	1,500	3.7	1	7,312	1	1,500	3.7
24019 Omak	48	0	1,081	2.3	0	0	46	1,128	2.5
24105 Okanogan	8	0	2,076	5.0	0	0	8	2,076	5.0
24111 Brewster	9	556	973	2.3	2	2,500	7	1,251	3.0
24122 Pateros	3	1,500	0	0.0	1	4,500	0	0	0.0
24350 Methow Valley	1	0	0	0.0	0	0	0	0	0.0
24404 Tonasket	6	0	1,419	3.7	0	0	6	1,419	3.7
24410 Oroville	5	568	2,255	5.2	1	2,841	4	2,819	6.4
25116 Raymond	3	972	0	0.0	1	2,915	0	0	0.0
25118 South Bend	3	1,558	405	1.0	3	1,558	3	405	1.0
25160 Willapa Valley	3	0	948	2.0	0	0	2	1,423	3.1
26056 Newport	11	0	475	0.9	0	0	1	5,225	10.0
26059 Cusick	3	0	0	0.0	0	0	0	0	0.0
26070 Selkirk	5	754	0	0.0	1	3,768	0	0	0.0
27001 Steilacoom Hist.	27	9,784	1,992	0.0	27	9,784	27	1,992	0.0
27003 Puyallup	213	520	71	0.2	58	1,911	11	1,382	3.5
27010 Tacoma	305	4,782	2,327	4.1	305	4,782	305	2,327	4.1
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	43	10,672	0	0.0	43	10,672	0	0	0.0
27320 Sumner-Bonney Lake	116	8,730	2,521	6.5	109	9,291	108	2,707	7.0
27343 Dieringer	16	4,461	0	0.0	13	5,490	0	0	0.0
27344 Orting	22	2,591	1,904	3.8	21	2,714	21	1,994	4.0
27400 Clover Park	164	178	6,276	>99.9	33	883	131	7,857	>99.9
27401 Peninsula	106	46	559	1.0	2	2,438	12	4,937	9.2
27402 Franklin Pierce	102	3,610	3,028	1.1	91	4,046	101	3,058	1.1
27403 Bethel	198	4,223	0	0.0	170	4,918	0	0	0.0
27404 Eatonville	24	0	3,381	8.4	0	0	21	3,864	9.6
27416 White River	43	1,541	4,393	9.4	17	3,897	39	4,844	10.4
27417 Fife	41	1,448	4,750	7.5	22	2,699	41	4,750	7.5

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	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
27901 Chief Leschi Tribal	6	0	413	0.7	0	0	1	2,476	4.0
27902 Impact CB Charter	6	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus Chrt	1	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	4	0	877	1.5	0	0	3	1,169	2.0
28144 Lopez Island	5	0	0	0.0	0	0	0	0	0.0
28149 San Juan Island	9	375	2,235	4.3	2	1,686	7	2,873	5.6
29011 Concrete	5	0	1,643	3.1	0	0	5	1,643	3.1
29100 Burlington-Edison	39	2,169	3,530	6.5	13	6,507	38	3,623	6.7
29101 Sedro-Woolley	60	2,629	3,445	6.1	56	2,817	56	3,691	6.5
29103 Anacortes	24	0	1,742	3.0	0	0	22	1,901	3.3
29311 La Conner	6	0	2,359	2.0	0	0	6	2,359	2.0
29317 Conway	1	14,925	4,638	7.1	1	14,925	1	4,638	7.1
29320 Mt Vernon	56	0	5,842	10.8	0	0	56	5,842	10.8
31002 Everett	204	25,221	319	0.6	204	25,221	19	3,423	6.2
31004 Lake Stevens	104	7,969	6,895	12.4	104	7,969	104	6,895	12.4
31006 Mukilteo	176	14,326	5,141	8.6	175	14,408	175	5,170	8.7
31015 Edmonds	239	159	471	0.8	8	4,745	23	4,896	8.4
31016 Arlington	48	207	13,573	27.9	1	9,938	48	13,573	27.9
31025 Marysville	110	5,655	6,756	11.8	110	5,655	110	6,756	11.8
31063 Index	1	0	262	0.9	0	0	1	262	0.9
31103 Monroe	54	2,222	0	0.0	42	2,857	0	0	0.0
31201 Snohomish	95	14,509	3,176	6.1	94	14,663	93	3,245	6.3
31306 Lakewood	31	7,875	184	0.5	27	9,042	4	1,423	4.3
31311 Sultan	19	6,772	0	0.0	19	6,772	0	0	0.0
31330 Darrington	3	0	5,289	11.7	0	0	3	5,289	11.7
31332 Granite Falls	24	8,696	0	0.0	24	8,696	0	0	0.0
31401 Stanwood-Camano	55	6,794	3,861	7.3	47	7,950	53	4,006	7.5
32081 Spokane	364	1,602	3,254	8.7	275	2,120	360	3,290	8.8
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	2,000	0	0.0	1	2,000	0	0	0.0
32325 Nine Mile Falls	12	737	0	0.0	12	737	0	0	0.0
32326 Medical Lake	23	1,913	2,299	5.2	12	3,666	16	3,305	7.5
32354 Mead	122	3,640	1,889	3.8	120	3,700	121	1,905	3.9
32356 Central Valley	174	1,595	2,611	5.0	172	1,614	172	2,642	5.0
32358 Freeman	10	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts				
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
32360 Cheney	63	620	2,060	4.8	44	888	63	2,060	4.8
32361 East Valley (Spo)	51	231	2,040	4.1	1	11,792	19	5,475	11.1
32362 Liberty	4	0	0	0.0	0	0	0	0	0.0
32363 West Valley (Spo)	40	2,752	54	0.2	40	2,752	2	1,073	4.3
32414 Deer Park	25	0	2,858	6.5	0	0	25	2,858	6.5
32416 Riverside	18	0	271	0.6	0	0	2	2,441	5.1
32901 Spokane IA Charter	3	0	0	0.0	0	0	0	0	0.0
32903 Lumen Charter	1	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep Charter	3	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	9	1,808	3,833	8.6	6	2,712	7	4,928	11.0
33049 Wellpinit	4	5,508	0	0.0	1	22,033	0	0	0.0
33070 Valley	5	0	0	0.0	0	0	0	0	0.0
33115 Colville	16	0	4,338	9.8	0	0	16	4,338	9.8
33183 Loon Lake	1	750	0	0.0	1	750	0	0	0.0
33202 Summit Valley	2	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	1	0	0	0.0	0	0	0	0	0.0
33207 Mary Walker	3	0	0	0.0	0	0	0	0	0.0
33211 Northport	3	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	8	0	0	0.0	0	0	0	0	0.0
34002 Yelm	48	3,105	3,865	8.2	48	3,105	41	4,525	9.6
34003 North Thurston	214	770	6,267	11.8	120	1,374	210	6,386	12.1
34033 Tumwater	72	1,916	7,977	16.7	31	4,450	72	7,977	16.7
34111 Olympia	120	1,284	0	0.0	61	2,525	0	0	0.0
34307 Rainier	6	0	1,906	5.0	0	0	6	1,906	5.0
34324 Griffin	3	0	0	0.0	0	0	0	0	0.0
34401 Rochester	15	0	927	1.9	0	0	3	4,636	9.3
34402 Tenino	11	419	5,308	11.4	3	1,538	11	5,308	11.4
34901 Wa He Lut Tribal	1	3,500	0	0.0	1	3,500	0	0	0.0
36140 Walla Walla	58	0	2,091	11.3	0	0	52	2,332	12.6
36250 College Place	16	0	1,608	3.9	0	0	16	1,608	3.9
36300 Touchet	1	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	5	628	3,114	6.4	2	1,570	5	3,114	6.4
36401 Waitsburg	1	1,323	2,202	5.9	1	1,323	1	2,202	5.9

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 School Apportionment and Financial Services
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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
36402 Prescott	2	3,823	0	0.0	2	3,823	0	0	0.0
37501 Bellingham	147	1,405	3,283	6.2	142	1,454	145	3,328	6.3
37502 Ferndale	65	6,726	0	0.0	64	6,831	0	0	0.0
37503 Blaine	24	510	4,486	4.7	13	942	23	4,681	4.9
37504 Lynden	39	0	2,220	4.2	0	0	36	2,405	4.6
37505 Meridian	16	5,689	1,701	3.7	16	5,689	15	1,815	3.9
37506 Nooksack Valley	19	1,761	919	1.5	5	6,692	2	8,732	14.5
37507 Mount Baker	24	2,370	2,371	4.7	19	2,994	19	2,995	5.9
37902 Whatcom Intg'l Chrt	1	0	0	0.0	0	0	0	0	0.0
37903 Lummi Tribal	11	4,909	0	0.0	9	6,000	0	0	0.0
38126 Lacrosse	1	0	0	0.0	0	0	0	0	0.0
38264 Lamont	1	0	0	0.0	0	0	0	0	0.0
38265 Tekoa	3	2,237	0	0.0	1	6,712	0	0	0.0
38267 Pullman	27	0	4,467	16.0	0	0	26	4,638	16.6
38300 Colfax	4	0	1,705	4.0	0	0	4	1,705	4.0
38301 Palouse	2	0	0	0.0	0	0	0	0	0.0
38302 Garfield	1	9,500	0	0.0	1	9,500	0	0	0.0
38304 Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306 Colton	1	0	0	0.0	0	0	0	0	0.0
38308 Endicott	1	2,374	0	0.0	1	2,374	0	0	0.0
38320 Rosalia	1	0	0	0.0	0	0	0	0	0.0
38322 St. John	1	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	1	0	0	0.0	0	0	0	0	0.0
38901 Pullman CM Charter	1	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	6	0	1,728	3.9	0	0	6	1,728	3.9
39003 Naches Valley	12	819	1,296	0.0	1	9,828	2	7,773	0.0
39007 Yakima	147	2,818	5,313	15.8	147	2,818	147	5,313	15.8
39090 East Valley (Yak)	29	0	11,160	23.7	0	0	25	12,946	27.5
39119 Selah	33	3,650	134	0.3	28	4,302	1	4,423	10.0
39120 Mabton	4	0	0	0.0	0	0	0	0	0.0
39200 Grandview	30	0	6,913	15.9	0	0	24	8,642	19.9
39201 Sunnyside	52	463	7,197	15.8	8	3,010	51	7,338	16.2
39202 Toppenish	29	8,618	2,052	16.5	27	9,256	5	11,900	95.7
39203 Highland	6	0	893	3.4	0	0	6	893	3.4
39204 Granger	11	545	0	0.0	2	3,000	0	0	0.0

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts					
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
39205 Zillah	5	0	2,404	4.8	0	0	4	3,005	6.0	
39207 Wapato	26	0	0	0.0	0	0	0	0	0.0	
39208 West Valley (Yak)	37	950	5,004	10.0	7	5,019	37	5,004	10.0	
39209 Mount Adams	8	0	970	1.6	0	0	1	7,761	13.0	
39901 Yakama Nation Tribl	1	0	0	0.0	0	0	0	0	0.0	
State Summary	11,617	5,146	2,834	7.6	7,852	7,613	7,230	4,554	12.2	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2023–24 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
01109 Washtucna	67	9.10	7.35	136.03	1.32	50.68	19.73	3.41	19.62	50.97
01122 Benge	11	2.00	5.50	181.82	-	-	-	0.25	44.00	22.73
01147 Othello	4,431	227.50	19.48	51.34	17.25	256.89	3.89	86.69	51.12	19.56
01158 Lind	186	13.77	13.54	73.84	1.76	105.95	9.44	7.32	25.47	39.26
01160 Ritzville	393	20.94	18.78	53.26	2.91	135.10	7.40	10.28	38.24	26.15
02250 Clarkston	2,454	125.00	19.63	50.93	10.00	245.44	4.07	58.58	41.90	23.87
02420 Asotin-Anatone	615	32.12	19.16	52.19	3.50	175.84	5.69	13.58	45.32	22.06
03017 Kennewick	18,324	881.51	20.79	48.11	73.46	249.44	4.01	315.49	58.08	17.22
03050 Paterson	140	10.96	12.76	78.40	0.35	399.43	2.50	2.75	50.84	19.67
03052 Kiona-Benton City	1,331	71.53	18.61	53.73	5.70	233.57	4.28	29.24	45.53	21.96
03053 Finley	835	44.60	18.73	53.40	4.43	188.54	5.30	20.39	40.96	24.41
03116 Prosser	2,368	124.77	18.98	52.68	9.00	263.16	3.80	62.20	38.08	26.26
03400 Richland	13,520	717.57	18.84	53.08	61.35	220.37	4.54	317.58	42.57	23.49
04019 Manson	649	37.61	17.24	57.99	3.88	167.15	5.98	18.72	34.64	28.86
04069 Stehekin	10	2.00	5.18	193.05	-	-	-	0.25	41.44	24.13
04127 Entiat	379	22.83	16.58	60.30	2.85	132.84	7.53	8.52	44.44	22.50
04129 Lake Chelan	1,249	76.28	16.37	61.07	6.44	193.94	5.16	31.90	39.15	25.54
04222 Cashmere	1,573	87.24	18.03	55.45	7.25	217.01	4.61	30.32	51.89	19.27
04228 Cascade	1,192	62.77	19.00	52.64	7.00	170.35	5.87	30.38	39.25	25.48
04246 Wenatchee	6,817	376.84	18.09	55.28	29.10	234.26	4.27	168.66	40.42	24.74
04901 Pinnacles Prep Charter	220	11.37	19.36	51.66	1.00	220.10	4.54	0.50	440.20	2.27

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Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
05121 Port Angeles	3,356	181.61	18.48	54.11	14.35	233.87	4.28	76.75	43.73	22.87
05313 Crescent	345	20.41	16.91	59.12	2.80	123.29	8.11	11.35	30.42	32.88
05323 Sequim	2,528	131.06	19.29	51.85	10.37	243.76	4.10	65.75	38.45	26.01
05401 Cape Flattery	476	35.99	13.21	75.69	4.90	97.04	10.30	22.90	20.76	48.16
05402 Quillayute Valley	3,270	123.34	26.51	37.72	4.45	734.89	1.36	30.68	106.59	9.38
05903 Quileute Tribal	123	14.00	8.81	113.49	4.00	30.84	32.43	7.88	15.65	63.88
06037 Vancouver	21,088	1,136.72	18.55	53.90	90.20	233.79	4.28	562.30	37.50	26.66
06098 Hockinson	1,969	96.57	20.39	49.04	7.65	257.43	3.88	40.93	48.12	20.78
06101 La Center	1,762	91.57	19.25	51.96	9.19	191.76	5.21	37.44	47.07	21.25
06103 Green Mountain	168	10.46	16.08	62.19	1.19	141.34	7.07	5.76	29.20	34.24
06112 Washougal	2,666	136.84	19.48	51.33	13.88	192.08	5.21	56.98	46.79	21.37
06114 Evergreen (Clark)	22,047	1,099.80	20.05	49.88	82.00	268.87	3.72	347.63	63.42	15.77
06117 Camas	6,952	358.15	19.41	51.52	29.51	235.58	4.24	145.45	47.80	20.92
06119 Battle Ground	12,088	642.23	18.82	53.13	36.75	328.93	3.04	241.31	50.09	19.96
06122 Ridgefield	3,950	207.36	19.05	52.49	14.20	278.19	3.59	67.82	58.25	17.17
06901 Rooted School	25	3.00	8.20	121.95	0.70	35.14	28.46	1.73	14.22	70.33
07002 Dayton	330	27.20	12.11	82.55	2.41	136.73	7.31	13.23	24.91	40.15
07035 Starbuck	665	1.79	371.40	2.69	-	-	-	1.05	633.14	1.58
08122 Longview	6,096	325.73	18.72	53.43	26.96	226.11	4.42	160.18	38.06	26.28
08130 Toutle Lake	646	38.00	17.01	58.79	3.00	215.46	4.64	23.55	27.45	36.43
08401 Castle Rock	1,378	74.66	18.46	54.18	6.25	220.48	4.54	37.40	36.84	27.14

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Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
08402 Kalama	1,103	66.08	16.70	59.89	5.00	220.66	4.53	33.91	32.54	30.74
08404 Woodland	2,298	118.95	19.32	51.76	8.00	287.27	3.48	47.69	48.19	20.75
08458 Kelso	4,889	271.59	18.00	55.55	23.85	204.99	4.88	110.27	44.34	22.55
09013 Orondo	109	8.54	12.81	78.08	0.46	237.78	4.21	5.84	18.73	53.39
09075 Bridgeport	732	39.31	18.62	53.70	4.25	172.25	5.81	17.63	41.52	24.08
09102 Palisades	26	2.16	12.04	83.08	-	-	-	2.57	10.12	98.85
09206 Eastmont	5,742	299.28	19.18	52.13	25.71	223.32	4.48	154.53	37.15	26.91
09207 Mansfield	101	12.02	8.37	119.50	1.44	69.85	14.32	6.11	16.46	60.75
09209 Waterville	254	17.28	14.73	67.90	2.00	127.24	7.86	10.15	25.07	39.89
10003 Keller	44	1.65	26.42	37.84	1.00	43.60	22.94	2.12	20.57	48.62
10050 Curlew	248	15.33	16.17	61.85	1.53	162.00	6.17	8.19	30.26	33.04
10065 Orient	33	2.85	11.58	86.36	-	-	-	0.80	41.25	24.24
10070 Inchelium	175	15.19	11.51	86.88	2.00	87.42	11.44	6.76	25.86	38.66
10309 Republic	404	19.71	20.50	48.77	2.47	163.61	6.11	9.88	40.90	24.45
11001 Pasco	17,816	982.51	18.13	55.15	79.08	225.29	4.44	362.20	49.19	20.33
11051 North Franklin	1,954	104.09	18.77	53.27	8.24	237.13	4.22	39.01	50.09	19.96
11054 Star	10	2.00	5.00	200.00	0.90	11.11	90.00	-	-	-
11056 Kahlotus	46	9.45	4.85	206.38	1.05	43.61	22.93	3.55	12.90	77.53
12110 Pomeroy	342	21.45	15.93	62.78	2.00	170.84	5.85	8.77	38.96	25.67
13073 Wahluke	2,297	122.54	18.75	53.34	11.75	195.51	5.11	62.91	36.52	27.39
13144 Quincy	3,146	174.84	18.00	55.57	16.00	196.66	5.09	76.70	41.02	24.38

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Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
13146 Warden	870	47.00	18.51	54.03	4.70	185.10	5.40	23.01	37.81	26.45
13151 Coulee-Hartline	192	12.37	15.55	64.30	0.90	213.77	4.68	6.37	30.20	33.11
13156 Soap Lake	516	27.40	18.83	53.10	3.00	172.00	5.81	12.41	41.58	24.05
13160 Royal	1,680	87.00	19.31	51.78	6.50	258.48	3.87	34.59	48.57	20.59
13161 Moses Lake	8,399	443.23	18.95	52.77	33.11	253.65	3.94	206.50	40.67	24.59
13165 Ephrata	2,654	132.62	20.01	49.98	10.94	242.56	4.12	55.73	47.61	21.00
13167 Wilson Creek	110	12.27	9.00	111.12	0.80	138.03	7.25	5.90	18.72	53.43
13301 Grand Coulee Dam	687	40.63	16.90	59.16	5.38	127.66	7.83	25.36	27.08	36.92
14005 Aberdeen	3,034	130.84	23.19	43.12	11.33	267.80	3.73	71.89	42.21	23.69
14028 Hoquiam	1,553	77.91	19.94	50.16	8.10	191.75	5.22	34.75	44.70	22.37
14064 North Beach	642	37.85	16.96	58.95	3.98	161.31	6.20	18.26	35.16	28.44
14065 McCleary	319	17.78	17.95	55.70	1.84	173.48	5.76	7.70	41.45	24.12
14066 Montesano	1,375	71.70	19.18	52.14	5.70	241.26	4.14	27.00	50.93	19.63
14068 Elma	1,624	79.28	20.49	48.81	8.26	196.65	5.09	29.89	54.34	18.40
14077 Taholah	180	14.65	12.30	81.30	2.00	90.10	11.10	7.57	23.80	42.01
14097 Lake Quinalt	200	14.32	13.96	71.63	1.93	103.59	9.65	6.12	32.67	30.61
14099 Cosmopolis	182	12.65	14.41	69.39	1.00	182.30	5.49	6.79	26.85	37.25
14104 Satsop	58	3.10	18.71	53.45	0.46	126.09	7.93	2.70	21.48	46.55
14117 Wishkah Valley	175	15.50	11.29	88.58	1.75	99.99	10.00	4.81	36.38	27.49
14172 Ocosta	563	35.67	15.80	63.31	4.96	113.59	8.80	14.72	38.28	26.13
14400 Oakville	317	19.91	15.94	62.72	2.53	125.47	7.97	8.75	36.28	27.56

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Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
15201 Oak Harbor	5,532	287.53	19.24	51.98	17.37	318.48	3.14	151.12	36.61	27.32
15204 Coupeville	987	51.58	19.13	52.28	4.00	246.63	4.05	19.88	49.62	20.15
15206 South Whidbey	1,120	57.90	19.34	51.71	5.60	199.95	5.00	22.00	50.90	19.65
16020 Queets-Clearwater	43	2.35	18.21	54.91	0.27	158.52	6.31	1.83	23.39	42.76
16046 Brinnon	72	3.45	20.96	47.72	1.19	60.76	16.46	2.60	27.81	35.96
16048 Quilcene	626	27.68	22.61	44.23	2.38	262.94	3.80	17.53	35.70	28.01
16049 Chimacum	682	37.30	18.30	54.65	2.50	273.00	3.66	20.71	32.95	30.34
16050 Port Townsend	1,153	61.95	18.61	53.72	6.85	168.35	5.94	32.56	35.42	28.23
17001 Seattle	48,550	2,525.56	19.22	52.02	204.29	237.65	4.21	1,019.55	47.62	21.00
17210 Federal Way	20,174	1,060.03	19.03	52.55	93.17	216.53	4.62	420.18	48.01	20.83
17216 Enumclaw	4,245	212.85	19.94	50.14	19.90	213.31	4.69	106.80	39.75	25.16
17400 Mercer Island	3,877	215.87	17.96	55.68	12.67	306.00	3.27	95.34	40.67	24.59
17401 Highline	16,839	963.92	17.47	57.24	87.99	191.37	5.23	405.02	41.58	24.05
17402 Vashon Island	1,409	74.19	18.99	52.67	7.05	199.81	5.00	39.48	35.68	28.03
17403 Renton	13,871	737.83	18.80	53.19	43.74	317.13	3.15	303.70	45.67	21.89
17404 Skykomish	43	9.00	4.77	209.74	1.00	42.91	23.30	4.69	9.15	109.30
17405 Bellevue	14,838	1,015.50	14.61	68.44	-	-	-	440.21	33.71	29.67
17406 Tukwila	2,579	140.06	18.41	54.31	13.44	191.89	5.21	60.99	42.29	23.65
17407 Riverview	2,940	164.35	17.89	55.90	13.59	216.34	4.62	58.95	49.87	20.05
17408 Auburn	16,918	935.18	18.09	55.28	76.32	221.68	4.51	384.70	43.98	22.74
17409 Tahoma	8,730	463.72	18.83	53.12	26.88	324.78	3.08	174.45	50.04	19.98

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School Apportionment and Financial Services
Staff Summary Profiles—2023–24 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
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State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
17410 Snoqualmie Valley	6,856	386.62	17.73	56.39	31.00	221.16	4.52	132.07	51.91	19.26
17411 Issaquah	18,443	985.25	18.72	53.42	16.00	1,152.71	0.87	425.85	43.31	23.09
17412 Shoreline	8,943	464.34	19.26	51.92	30.52	293.01	3.41	179.56	49.80	20.08
17414 Lake Washington	29,951	1,681.48	17.81	56.14	121.04	247.44	4.04	565.54	52.96	18.88
17415 Kent	24,368	1,347.75	18.08	55.31	110.34	220.85	4.53	567.11	42.97	23.27
17417 Northshore	21,982	1,153.21	19.06	52.46	82.06	267.88	3.73	399.19	55.07	18.16
17902 Summit Sierra	216	10.26	21.02	47.57	-	-	-	4.66	46.28	21.61
17903 Muckleshoot Tribal	542	48.76	11.12	89.92	7.00	77.47	12.91	-	-	-
17905 Summit Atlas	533	22.93	23.25	43.02	-	-	-	9.70	54.95	18.20
17908 Rainier Prep	334	19.00	17.59	56.85	1.83	182.62	5.48	6.00	55.70	17.95
17910 Rainier Valley LA	156	9.78	15.98	62.59	5.65	27.65	36.16	4.08	38.30	26.11
17911 Impact Puget Sound	485	28.14	17.25	57.97	2.26	214.78	4.66	0.50	970.80	1.03
17916 Impact Salish Sea	317	18.31	17.31	57.76	2.22	142.79	7.00	0.89	356.18	2.81
17917 Why Not You Charter	168	11.99	14.00	71.43	1.60	104.91	9.53	2.55	65.83	15.19
17919 Impact BR Charter	127	7.88	16.14	61.95	0.75	169.60	5.90	0.28	454.29	2.20
18100 Bremerton	4,409	226.87	19.43	51.46	21.44	205.64	4.86	139.14	31.69	31.56
18303 Bainbridge Island	3,420	191.88	17.83	56.10	14.00	244.31	4.09	92.68	36.90	27.10
18400 North Kitsap	5,081	261.15	19.46	51.40	22.24	228.45	4.38	141.33	35.95	27.82
18401 Central Kitsap	10,529	560.88	18.77	53.27	38.02	276.94	3.61	226.84	46.42	21.54
18402 South Kitsap	8,942	515.29	17.35	57.62	33.17	269.59	3.71	206.59	43.29	23.10
18901 Catalyst Bremerton	483	29.02	16.65	60.04	2.62	184.47	5.42	9.72	49.72	20.11

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State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
18902 Suquamish Tribal	77	11.00	7.04	142.12	2.00	38.70	25.84	3.31	23.38	42.76
19007 Damman	44	2.55	17.25	57.95	0.61	72.13	13.86	1.00	44.00	22.73
19028 Easton	85	9.07	9.33	107.15	-	-	-	3.80	22.27	44.89
19400 Thorp	254	18.80	13.53	73.91	1.18	215.58	4.64	6.96	36.55	27.36
19401 Ellensburg	3,160	161.03	19.63	50.95	14.90	212.11	4.71	71.16	44.41	22.52
19403 Kittitas	557	30.89	18.02	55.49	3.02	184.34	5.42	15.66	35.55	28.13
19404 Cle Elum-Roslyn	918	44.66	20.54	48.67	3.00	305.84	3.27	13.84	66.30	15.08
20094 Wishram	102	8.25	12.35	80.99	1.00	101.87	9.82	5.58	18.26	54.78
20203 Bickleton	102	12.70	8.05	124.27	1.00	102.20	9.78	4.28	23.88	41.88
20215 Centerville	90	5.00	18.00	55.56	1.17	76.92	13.00	1.78	50.56	19.78
20400 Trout Lake	201	15.19	13.24	75.54	1.41	142.62	7.01	6.92	29.06	34.41
20401 Glenwood	60	11.00	5.49	182.12	1.00	60.40	16.56	4.50	13.42	74.50
20402 Klickitat	84	8.50	9.89	101.08	2.00	42.05	23.78	6.52	12.90	77.54
20403 Roosevelt	27	2.60	10.38	96.30	-	-	-	1.03	26.21	38.15
20404 Goldendale	2,888	119.29	24.21	41.30	4.45	649.03	1.54	32.11	89.95	11.12
20405 White Salmon	1,064	54.05	19.69	50.78	4.96	214.59	4.66	24.62	43.23	23.13
20406 Lyle	199	16.00	12.44	80.36	2.00	99.55	10.05	6.01	33.13	30.19
21014 Napavine	774	42.88	18.04	55.43	4.00	193.41	5.17	16.86	45.89	21.79
21036 Evaline	58	3.72	15.54	64.36	-	-	-	2.66	21.73	46.02
21206 Mossyrock	599	29.09	20.59	48.56	3.00	199.67	5.01	12.33	48.58	20.58
21214 Morton	424	20.78	20.41	49.00	3.55	119.46	8.37	10.04	42.24	23.67

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State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
21226 Adna	603	29.75	20.28	49.30	3.00	201.16	4.97	12.09	49.92	20.03
21232 Winlock	789	34.67	22.76	43.94	3.65	216.16	4.63	13.81	57.13	17.50
21234 Boistfort	312	4.00	78.07	12.81	1.00	312.28	3.20	3.90	80.07	12.49
21237 Toledo	814	45.30	17.96	55.68	2.98	273.02	3.66	19.61	41.49	24.10
21300 Onalaska	823	43.85	18.76	53.30	3.75	219.40	4.56	20.36	40.41	24.75
21301 Pe Ell	270	17.38	15.53	64.37	2.68	100.74	9.93	6.89	39.19	25.52
21302 Chehalis	2,855	142.90	19.98	50.05	12.00	237.92	4.20	65.07	43.88	22.79
21303 White Pass	334	20.67	16.16	61.90	3.00	111.31	8.98	11.95	27.94	35.79
21401 Centralia	3,253	156.52	20.78	48.12	13.37	243.29	4.11	70.23	46.32	21.59
22008 Sprague	63	9.75	6.42	155.72	1.00	62.61	15.97	4.40	14.23	70.27
22009 Reardan-Edwall	707	38.48	18.37	54.42	2.95	239.68	4.17	18.64	37.93	26.36
22017 Almira	102	9.18	11.15	89.70	2.34	43.74	22.86	6.22	16.45	60.78
22073 Creston	90	8.75	10.33	96.85	1.00	90.35	11.07	4.27	21.16	47.26
22105 Odessa	207	15.99	12.96	77.16	2.00	103.62	9.65	7.09	29.23	34.21
22200 Wilbur	224	16.29	13.76	72.70	0.87	257.57	3.88	8.06	27.80	35.97
22204 Harrington	108	14.25	7.58	131.84	2.00	54.04	18.50	3.60	30.02	33.31
22207 Davenport	638	38.72	16.48	60.68	3.00	212.70	4.70	12.65	50.44	19.82
23042 Southside	212	11.74	18.06	55.38	2.00	106.00	9.43	7.75	27.35	36.56
23054 Grapeview	240	10.80	22.18	45.09	1.73	138.44	7.22	6.66	35.96	27.81
23309 Shelton	4,270	233.58	18.28	54.71	21.00	203.31	4.92	101.44	42.09	23.76
23311 Mary M. Knight	861	42.31	20.35	49.13	4.70	183.22	5.46	8.03	107.24	9.32

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State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
23402 Pioneer	736	48.00	15.33	65.21	5.00	147.21	6.79	21.53	34.19	29.25
23403 North Mason	2,240	119.20	18.79	53.21	13.00	172.32	5.80	64.43	34.77	28.76
23404 Hood Canal	320	20.80	15.39	64.97	2.00	160.07	6.25	12.77	25.07	39.89
24014 Nespelam	125	9.74	12.83	77.92	1.69	73.96	13.52	7.73	16.17	61.84
24019 Omak	5,564	214.95	25.88	38.63	6.80	818.21	1.22	56.49	98.49	10.15
24105 Okanogan	1,044	58.79	17.75	56.33	4.85	215.19	4.65	28.48	36.65	27.29
24111 Brewster	969	52.67	18.41	54.33	4.75	204.10	4.90	22.04	43.99	22.73
24122 Pateros	224	15.70	14.29	70.00	1.00	224.28	4.46	10.04	22.34	44.76
24350 Methow Valley	744	43.09	17.27	57.91	3.57	208.44	4.80	19.28	38.60	25.91
24404 Tonasket	1,076	59.32	18.13	55.15	5.43	198.10	5.05	26.92	39.96	25.03
24410 Oroville	467	30.88	15.12	66.15	3.25	143.63	6.96	12.00	38.90	25.71
24915 Pascal Sherman Triba	173	15.00	11.53	86.71	3.00	57.67	17.34	7.29	23.73	42.14
25101 Ocean Beach	985	48.12	20.47	48.85	8.20	120.14	8.32	26.82	36.73	27.22
25116 Raymond	488	27.06	18.03	55.47	2.33	209.37	4.78	11.77	41.45	24.13
25118 South Bend	527	29.41	17.92	55.81	3.40	154.98	6.45	10.59	49.76	20.10
25155 Naselle Grays R.	304	21.14	14.39	69.52	2.43	125.15	7.99	7.74	39.29	25.45
25160 Willapa Valley	320	22.15	14.43	69.32	2.00	159.78	6.26	8.91	35.86	27.88
25200 North River	55	8.27	6.71	149.10	1.00	55.47	18.03	4.09	13.56	73.74
26056 Newport	1,126	58.62	19.22	52.04	6.10	184.67	5.42	23.50	47.94	20.86
26059 Cusick	352	20.60	17.10	58.47	2.35	149.91	6.67	12.37	28.48	35.11
26070 Selkirk	254	16.93	15.01	66.63	1.70	149.45	6.69	9.32	27.26	36.68

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State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
27001 Steilacoom Hist.	2,815	144.57	19.47	51.35	14.51	194.04	5.15	64.06	43.95	22.75
27003 Puyallup	21,971	1,132.67	19.40	51.55	87.34	251.56	3.98	468.54	46.89	21.32
27010 Tacoma	26,520	1,443.27	18.37	54.42	112.92	234.86	4.26	584.26	45.39	22.03
27019 Carbonado	174	11.13	15.64	63.94	1.00	174.08	5.74	5.05	34.47	29.01
27083 University Place	5,273	264.65	19.92	50.19	26.95	195.66	5.11	102.75	51.32	19.49
27320 Sumner	9,920	525.01	18.89	52.93	49.81	199.15	5.02	200.74	49.41	20.24
27343 Dieringer	1,396	80.35	17.38	57.55	5.07	275.37	3.63	28.17	49.56	20.18
27344 Orting	2,728	133.32	20.46	48.87	11.00	248.00	4.03	58.78	46.41	21.55
27400 Clover Park	11,645	613.14	18.99	52.65	53.10	219.31	4.56	-	-	-
27401 Peninsula	8,484	466.01	18.21	54.93	31.34	270.70	3.69	177.46	47.81	20.92
27402 Franklin Pierce	6,958	391.67	17.76	56.29	36.81	189.02	5.29	159.66	43.58	22.95
27403 Bethel	20,214	1,031.36	19.60	51.02	94.15	214.70	4.66	395.05	51.17	19.54
27404 Eatonville	1,901	103.18	18.43	54.27	9.70	196.00	5.10	45.61	41.68	23.99
27416 White River	4,192	212.52	19.73	50.69	23.00	182.28	5.49	97.74	42.89	23.31
27417 Fife	3,775	192.26	19.63	50.93	20.99	179.83	5.56	78.22	48.26	20.72
27901 Chief Leschi Tribal	650	46.14	14.08	71.01	5.35	121.44	8.23	5.54	117.28	8.53
27902 Impact CB Charter	260	19.08	13.61	73.50	0.89	291.69	3.43	1.00	259.60	3.85
27905 Summit Olympus	151	9.15	16.48	60.68	-	-	-	4.61	32.71	30.57
28010 Shaw Island	10	2.00	4.97	201.13	0.22	45.20	22.12	0.93	10.69	93.52
28137 Orcas Island	757	31.94	23.71	42.17	4.00	189.34	5.28	5.72	132.40	7.55
28144 Lopez Island	223	13.28	16.76	59.66	1.55	143.60	6.96	8.55	26.03	38.41

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State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
28149 San Juan Island	771	39.89	19.32	51.77	4.00	192.64	5.19	19.24	40.05	24.97
29011 Concrete	518	23.20	22.33	44.79	1.40	369.97	2.70	15.89	32.60	30.68
29100 Burlington-Edison	3,208	179.77	17.85	56.03	12.20	262.97	3.80	78.13	41.06	24.35
29101 Sedro-Woolley	4,202	215.77	19.47	51.35	21.65	194.08	5.15	99.44	42.26	23.67
29103 Anacortes	2,502	135.18	18.51	54.03	9.83	254.51	3.93	58.13	43.04	23.24
29311 La Conner	498	30.39	16.39	61.00	3.17	157.17	6.36	13.87	35.92	27.84
29317 Conway	420	24.42	17.18	58.20	2.00	209.80	4.77	10.39	40.39	24.76
29320 Mount Vernon	6,489	338.15	19.19	52.11	30.70	211.38	4.73	138.22	46.95	21.30
30002 Skamania	82	6.20	13.17	75.91	1.12	72.93	13.71	3.29	24.83	40.28
30029 Mount Pleasant	66	5.17	12.80	78.10	0.37	178.92	5.59	1.49	44.43	22.51
30031 Mill A	69	9.70	7.08	141.18	1.00	68.71	14.55	2.26	30.40	32.89
30303 Stevenson-Carson	793	43.67	18.16	55.05	3.80	208.75	4.79	30.30	26.18	38.20
31002 Everett	19,352	976.93	19.81	50.48	65.80	294.10	3.40	397.89	48.64	20.56
31004 Lake Stevens	9,238	458.88	20.13	49.68	29.92	308.74	3.24	189.66	48.71	20.53
31006 Mukilteo	14,873	773.44	19.23	52.00	52.23	284.75	3.51	280.78	52.97	18.88
31015 Edmonds	19,519	993.72	19.64	50.91	58.05	336.24	2.97	402.44	48.50	20.62
31016 Arlington	5,436	267.11	20.35	49.14	24.10	225.54	4.43	102.06	53.26	18.78
31025 Marysville	9,321	464.26	20.08	49.81	38.11	244.58	4.09	175.87	53.00	18.87
31063 Index	24	2.28	10.47	95.48	0.99	24.12	41.46	2.87	8.32	120.18
31103 Monroe	5,351	268.23	19.95	50.13	25.72	208.03	4.81	127.89	41.84	23.90
31201 Snohomish	9,206	464.76	19.81	50.48	42.86	214.80	4.66	186.71	49.31	20.28

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		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
31306 Lakewood	2,543	133.50	19.05	52.50	15.64	162.60	6.15	55.36	45.94	21.77
31311 Sultan	2,002	105.74	18.94	52.81	10.25	195.34	5.12	47.67	42.00	23.81
31330 Darrington	445	27.23	16.34	61.21	1.43	311.08	3.21	11.98	37.13	26.93
31332 Granite Falls	2,228	106.44	20.93	47.78	11.42	195.09	5.13	55.13	40.41	24.75
31401 Stanwood-Camano	4,672	231.01	20.22	49.44	18.90	247.20	4.05	88.91	52.55	19.03
32081 Spokane	28,196	1,601.04	17.61	56.78	125.13	225.33	4.44	624.71	45.13	22.16
32123 Orchard Prairie	73	5.62	13.06	76.57	1.00	73.40	13.62	1.21	60.66	16.49
32312 Great Northern	38	3.41	11.26	88.80	1.00	38.40	26.04	-	-	-
32325 Nine Mile Falls	1,353	80.41	16.83	59.42	8.16	165.85	6.03	30.74	44.03	22.71
32326 Medical Lake	1,692	104.19	16.24	61.59	10.44	162.04	6.17	39.07	43.30	23.10
32354 Mead	9,881	505.08	19.56	51.12	35.00	282.30	3.54	223.34	44.24	22.60
32356 Central Valley	13,924	730.21	19.07	52.44	63.03	220.91	4.53	266.42	52.26	19.13
32358 Freeman	849	51.06	16.63	60.15	4.50	188.65	5.30	19.18	44.26	22.59
32360 Cheney	5,229	276.73	18.90	52.92	24.13	216.71	4.61	119.13	43.89	22.78
32361 East Valley (Spo)	3,373	159.34	21.17	47.24	16.50	204.43	4.89	93.64	36.02	27.76
32362 Liberty	570	35.03	16.26	61.49	3.15	180.84	5.53	12.87	44.26	22.59
32363 West Valley (Spo)	3,311	174.55	18.97	52.72	14.23	232.66	4.30	75.52	43.84	22.81
32414 Deer Park	2,556	129.89	19.68	50.82	-	-	-	47.69	53.59	18.66
32416 Riverside	1,483	78.28	18.94	52.79	5.76	257.44	3.88	44.01	33.69	29.68
32901 Spokane Int'l Acad	755	49.13	15.37	65.04	3.62	208.66	4.79	12.97	58.24	17.17
32903 Lumen Charter	29	4.97	5.75	173.96	1.00	28.57	35.00	3.42	8.35	119.71

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2023–24 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
32907 PRIDE Prep	429	20.38	21.03	47.56	1.60	267.84	3.73	2.71	158.13	6.32
33030 Onion Creek	40	3.70	10.81	92.50	0.96	41.67	24.00	1.46	27.40	36.50
33036 Chewelah	808	40.57	19.91	50.22	3.60	224.41	4.46	19.70	41.01	24.38
33049 Wellpinit	401	30.21	13.27	75.35	4.00	100.23	9.98	17.33	23.13	43.23
33070 Valley	1,008	46.40	21.73	46.01	5.00	201.69	4.96	29.63	34.04	29.38
33115 Colville	1,655	84.06	19.69	50.78	7.00	236.46	4.23	35.59	46.51	21.50
33183 Loon Lake	246	10.21	24.12	41.46	1.00	246.28	4.06	5.71	43.13	23.18
33202 Summit Valley	81	5.55	14.52	68.86	0.18	447.78	2.23	1.33	60.60	16.50
33205 Evergreen (Ste)	31	2.54	12.20	81.94	0.22	140.91	7.10	0.61	50.82	19.68
33206 Columbia (Ste)	111	11.81	9.40	106.38	1.40	79.29	12.61	4.40	25.23	39.64
33207 Mary Walker	479	23.95	19.99	50.02	3.00	159.61	6.27	9.51	50.35	19.86
33211 Northport	262	17.84	14.71	67.99	1.80	145.78	6.86	6.54	40.12	24.92
33212 Kettle Falls	1,077	51.90	20.75	48.19	4.50	239.32	4.18	21.96	49.04	20.39
34002 Yelm	5,578	284.17	19.63	50.94	21.34	261.39	3.83	121.66	45.85	21.81
34003 North Thurston	14,405	766.76	18.79	53.23	58.87	244.69	4.09	284.93	50.56	19.78
34033 Tumwater	6,363	312.52	20.36	49.11	23.45	271.35	3.69	142.85	44.54	22.45
34111 Olympia	9,036	467.56	19.33	51.74	36.02	250.86	3.99	222.83	40.55	24.66
34307 Rainier	912	54.00	16.88	59.23	4.00	227.93	4.39	20.53	44.41	22.52
34324 Griffin	565	33.63	16.81	59.49	3.00	188.44	5.31	14.77	38.27	26.13
34401 Rochester	2,043	101.59	20.11	49.74	10.94	186.71	5.36	39.07	52.28	19.13
34402 Tenino	1,231	64.10	19.21	52.06	7.90	155.86	6.42	31.07	39.63	25.23

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Washington State Superintendent of Public Instruction
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Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
34901 Wa He Lut Tribal	132	9.97	13.20	75.76	-	-	-	0.99	132.93	7.52
35200 Wahkiakum	400	20.80	19.22	52.04	3.00	133.23	7.51	10.74	37.21	26.87
36101 Dixie	19	1.80	10.56	94.74	1.00	19.00	52.63	2.67	7.12	140.53
36140 Walla Walla	5,271	270.40	19.49	51.30	24.22	217.65	4.59	124.35	42.39	23.59
36250 College Place	1,464	85.19	17.18	58.20	3.75	390.33	2.56	28.77	50.88	19.66
36300 Touchet	227	18.45	12.28	81.40	1.00	226.65	4.41	7.09	31.97	31.28
36400 Columbia (Wal)	761	40.11	18.98	52.68	2.96	257.23	3.89	20.65	36.87	27.12
36401 Waitsburg	274	17.89	15.33	65.21	1.85	148.29	6.74	9.36	29.31	34.12
36402 Prescott	259	19.55	13.24	75.50	2.00	129.47	7.72	12.20	21.22	47.12
37501 Bellingham	10,821	576.54	18.77	53.28	46.84	231.01	4.33	263.27	41.10	24.33
37502 Ferndale	4,494	236.48	19.00	52.62	19.10	235.28	4.25	115.70	38.84	25.75
37503 Blaine	1,967	97.81	20.11	49.73	9.85	199.66	5.01	42.99	45.75	21.86
37504 Lynden	3,398	164.10	20.71	48.29	12.95	262.40	3.81	68.47	49.63	20.15
37505 Meridian	1,787	95.67	18.68	53.52	13.00	137.50	7.27	46.31	38.60	25.91
37506 Nooksack Valley	1,902	98.60	19.29	51.85	8.38	226.94	4.41	41.09	46.28	21.61
37507 Mount Baker	1,530	81.86	18.69	53.50	8.96	170.78	5.86	40.39	37.88	26.40
37902 Whatcom Interg'l Chr	63	4.82	13.06	76.60	0.82	76.74	13.03	2.43	25.90	38.62
37903 Lummi Tribal	397	44.00	9.03	110.78	1.00	397.20	2.52	21.33	18.62	53.70
38126 Lacrosse	74	14.66	5.03	198.61	2.33	31.68	31.57	3.24	22.78	43.90
38264 Lamont	26	3.19	8.03	124.61	0.85	30.12	33.20	1.61	15.90	62.89
38265 Tekoa	191	14.96	12.74	78.50	1.59	119.86	8.34	6.83	27.90	35.84

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2023–24 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
38267 Pullman	2,569	156.15	16.45	60.78	15.62	164.48	6.08	70.14	36.63	27.30
38300 Colfax	535	30.83	17.36	57.60	2.75	194.63	5.14	7.59	70.52	14.18
38301 Palouse	166	13.85	11.95	83.67	2.00	82.76	12.08	5.14	32.20	31.05
38302 Garfield	109	9.75	11.14	89.78	1.00	108.60	9.21	4.57	23.76	42.08
38304 Steptoe	31	2.98	10.34	96.75	0.35	88.00	11.36	1.25	24.64	40.58
38306 Colton	144	13.52	10.69	93.59	1.29	111.99	8.93	3.92	36.85	27.13
38308 Endicott	79	11.08	7.15	139.92	1.00	79.19	12.63	4.37	18.12	55.19
38320 Rosalia	148	15.28	9.69	103.24	1.30	113.85	8.78	6.77	21.86	45.74
38322 St. John	128	12.81	10.00	99.99	1.00	128.11	7.81	3.77	33.98	29.43
38324 Oakesdale	148	11.50	12.85	77.81	0.70	211.14	4.74	5.50	26.87	37.21
38901 Pullman Comm Mon	116	6.00	19.37	51.64	2.00	58.10	17.21	3.58	32.46	30.81
39002 Union Gap	555	30.74	18.06	55.37	2.80	198.29	5.04	14.83	37.44	26.71
39003 Naches Valley	1,275	71.22	17.91	55.84	7.90	161.44	6.19	32.20	39.61	25.25
39007 Yakima	15,148	800.42	18.92	52.84	70.02	216.34	4.62	346.43	43.73	22.87
39090 East Valley (Yak)	3,301	165.00	20.01	49.99	15.70	210.25	4.76	61.49	53.68	18.63
39119 Selah	3,654	196.40	18.60	53.75	18.40	198.57	5.04	67.95	53.77	18.60
39120 Mabton	745	39.92	18.65	53.61	3.40	219.00	4.57	16.76	44.43	22.51
39200 Grandview	3,515	174.46	20.15	49.64	16.39	214.43	4.66	75.97	46.26	21.62
39201 Sunnyside	6,011	314.18	19.13	52.27	26.50	226.83	4.41	133.88	44.90	22.27
39202 Toppenish	3,900	171.55	22.73	43.99	21.25	183.53	5.45	77.37	50.41	19.84
39203 Highland	1,077	49.60	21.72	46.05	5.40	199.47	5.01	21.13	50.98	19.62

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
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Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	55,345.52	18.79	53.23	4,377.12	237.55	4.21	22,557.15	46.10	21.69
39204 Granger	1,356	81.57	16.63	60.13	6.91	196.31	5.09	28.22	48.07	20.80
39205 Zillah	1,318	65.44	20.14	49.64	5.75	229.25	4.36	23.87	55.22	18.11
39207 Wapato	3,117	162.19	19.22	52.03	19.71	158.15	6.32	66.18	47.10	21.23
39208 West Valley (Yak)	5,327	250.54	21.26	47.03	20.00	266.34	3.75	109.68	48.57	20.59
39209 Mount Adams	865	52.30	16.53	60.49	6.45	134.05	7.46	24.83	34.82	28.72
39901 Yakama Nation	139	9.00	15.47	64.66	2.00	69.60	14.37	13.00	10.71	93.39

Basic education includes programs 01, 02, 03, 31, 34, 45, and 97. Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2023–24 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
01109 Washtucna	67	10.10	6.62	150.98	1.32	50.68	19.73	7.20	9.29	107.63
01122 Benge	11	2.00	5.50	181.82	-	-	-	0.80	13.75	72.73
01147 Othello	4,431	295.30	15.01	66.64	23.00	192.67	5.19	208.44	21.26	47.04
01158 Lind	186	19.00	9.81	101.89	1.98	94.18	10.62	21.60	8.63	115.84
01160 Ritzville	393	25.38	15.49	64.56	2.91	135.10	7.40	14.22	27.65	36.17
02250 Clarkston	2,454	160.60	15.28	65.43	11.00	223.12	4.48	123.78	19.83	50.43
02420 Asotin-Anatone	615	42.42	14.51	68.92	4.00	153.86	6.50	29.00	21.22	47.12
03017 Kennewick	18,324	1,219.97	15.02	66.58	81.24	225.55	4.43	765.72	23.93	41.79
03050 Paterson	140	13.75	10.17	98.35	1.00	139.80	7.15	7.34	19.05	52.50
03052 Kiona-Benton City	1,331	88.56	15.03	66.52	7.57	175.87	5.69	65.50	20.33	49.20
03053 Finley	835	56.40	14.81	67.53	5.50	151.86	6.59	44.28	18.86	53.02
03116 Prosser	2,368	166.93	14.19	70.48	12.00	197.37	5.07	127.21	18.62	53.71
03400 Richland	13,520	909.93	14.86	67.30	65.55	206.25	4.85	555.67	24.33	41.10
04019 Manson	649	47.69	13.60	73.53	4.25	152.60	6.55	37.02	17.52	57.08
04069 Stehekin	10	2.00	5.18	193.05	-	-	-	0.25	41.44	24.13
04127 Entiat	379	28.40	13.33	75.01	2.85	132.84	7.53	17.96	21.08	47.44
04129 Lake Chelan	1,249	95.29	13.11	76.30	8.44	147.98	6.76	71.53	17.46	57.27
04222 Cashmere	1,573	111.38	14.13	70.79	8.45	186.19	5.37	59.87	26.28	38.05
04228 Cascade	1,192	82.82	14.40	69.45	7.00	170.35	5.87	65.10	18.32	54.59
04246 Wenatchee	6,817	514.76	13.24	75.51	37.00	184.24	5.43	339.59	20.07	49.82
04901 Pinnacles Prep Charter	220	13.87	15.87	63.02	1.00	220.10	4.54	1.31	168.02	5.95

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Washington State Superintendent of Public Instruction
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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
05121 Port Angeles	3,356	235.68	14.24	70.23	15.85	211.74	4.72	165.32	20.30	49.26
05313 Crescent	345	22.60	15.28	65.47	3.00	115.07	8.69	19.47	17.73	56.40
05323 Sequim	2,528	164.29	15.39	64.99	11.86	213.14	4.69	117.28	21.55	46.40
05401 Cape Flattery	476	44.00	10.81	92.53	5.00	95.10	10.52	39.61	12.00	83.30
05402 Quillayute Valley	3,270	172.10	19.00	52.63	6.98	468.52	2.13	75.35	43.40	23.04
05903 Quileute Tribal	123	16.00	7.71	129.70	4.00	30.84	32.43	16.45	7.50	133.35
06037 Vancouver	21,088	1,594.34	13.23	75.60	104.05	202.67	4.93	1,033.60	20.40	49.01
06098 Hockinson	1,969	118.38	16.64	60.11	10.00	196.94	5.08	65.91	29.88	33.47
06101 La Center	1,762	111.67	15.78	63.37	10.19	172.94	5.78	64.64	27.26	36.68
06103 Green Mountain	168	11.30	14.88	67.18	1.32	127.42	7.85	7.76	21.68	46.14
06112 Washougal	2,666	175.65	15.18	65.88	15.00	177.74	5.63	128.42	20.76	48.17
06114 Evergreen (Clark)	22,047	1,545.37	14.27	70.09	111.00	198.62	5.03	858.10	25.69	38.92
06117 Camas	6,952	436.99	15.91	62.86	32.01	217.18	4.60	289.49	24.01	41.64
06119 Battle Ground	12,088	819.18	14.76	67.77	59.00	204.89	4.88	360.47	33.53	29.82
06122 Ridgefield	3,950	256.26	15.42	64.87	17.00	232.37	4.30	114.62	34.46	29.02
06901 Rooted School	25	5.00	4.92	203.25	1.00	24.60	40.65	2.46	10.00	100.00
07002 Dayton	330	29.45	11.19	89.37	2.41	136.73	7.31	22.38	14.72	67.92
07035 Starbuck	665	3.00	221.60	4.51	-	-	-	2.01	330.75	3.02
08122 Longview	6,096	425.36	14.33	69.78	30.96	196.90	5.08	327.44	18.62	53.71
08130 Toutle Lake	646	39.00	16.57	60.34	3.00	215.46	4.64	33.16	19.49	51.30
08401 Castle Rock	1,378	92.35	14.92	67.02	7.75	177.80	5.62	70.94	19.42	51.48

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
08402 Kalama	1,103	68.06	16.21	61.69	5.00	220.66	4.53	41.48	26.60	37.60
08404 Woodland	2,298	153.69	14.95	66.87	8.80	261.16	3.83	157.89	14.56	68.70
08458 Kelso	4,889	360.39	13.57	73.71	26.50	184.50	5.42	239.99	20.37	49.09
09013 Orondo	109	10.48	10.44	95.81	0.73	149.84	6.67	14.89	7.35	136.13
09075 Bridgeport	732	53.74	13.62	73.41	5.00	146.41	6.83	46.92	15.60	64.09
09102 Palisades	26	3.00	8.67	115.38	-	-	-	3.76	6.91	144.62
09206 Eastmont	5,742	402.09	14.28	70.03	28.71	199.98	5.00	249.57	23.01	43.47
09207 Mansfield	101	12.02	8.37	119.50	1.44	69.85	14.32	7.82	12.86	77.75
09209 Waterville	254	20.16	12.62	79.22	2.00	127.24	7.86	15.18	16.76	59.65
10003 Keller	44	3.00	14.53	68.81	1.00	43.60	22.94	5.61	7.77	128.67
10050 Curlew	248	19.33	12.82	77.99	1.53	162.00	6.17	14.35	17.27	57.90
10065 Orient	33	4.50	7.33	136.36	-	-	-	4.78	6.90	144.85
10070 Inchelium	175	21.16	8.26	121.02	2.80	62.44	16.01	16.10	10.86	92.08
10309 Republic	404	25.68	15.74	63.54	2.47	163.61	6.11	21.35	18.93	52.83
11001 Pasco	17,816	1,268.65	14.04	71.21	85.72	207.84	4.81	694.16	25.67	38.96
11051 North Franklin	1,954	146.71	13.32	75.08	10.27	190.26	5.26	103.29	18.92	52.86
11054 Star	10	2.00	5.00	200.00	1.00	10.00	100.00	-	-	-
11056 Kahlotus	46	9.95	4.60	217.30	1.05	43.61	22.93	3.80	12.05	82.99
12110 Pomeroy	342	25.69	13.30	75.19	2.40	142.37	7.02	23.34	14.64	68.31
13073 Wahluke	2,297	163.51	14.05	71.18	15.00	153.15	6.53	149.90	15.33	65.25
13144 Quincy	3,146	240.27	13.10	76.36	18.00	174.81	5.72	168.52	18.67	53.56

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2023–24 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
13146 Warden	870	62.10	14.01	71.38	8.00	108.74	9.20	44.16	19.70	50.76
13151 Coulee-Hartline	192	15.15	12.70	78.75	1.16	165.86	6.03	13.74	14.00	71.42
13156 Soap Lake	516	36.59	14.10	70.91	3.00	172.00	5.81	34.14	15.11	66.16
13160 Royal	1,680	109.00	15.41	64.88	8.20	204.89	4.88	81.70	20.56	48.63
13161 Moses Lake	8,399	582.28	14.42	69.33	38.76	216.68	4.62	415.26	20.22	49.44
13165 Ephrata	2,654	163.09	16.27	61.46	12.50	212.28	4.71	112.38	23.61	42.35
13167 Wilson Creek	110	14.27	7.74	129.23	0.80	138.03	7.25	11.38	9.70	103.06
13301 Grand Coulee Dam	687	47.58	14.44	69.28	5.82	118.01	8.47	50.08	13.71	72.92
14005 Aberdeen	3,034	211.37	14.35	69.66	14.99	202.42	4.94	162.17	18.71	53.45
14028 Hoquiam	1,553	108.61	14.30	69.93	10.00	155.32	6.44	84.78	18.32	54.58
14064 North Beach	642	47.97	13.38	74.72	3.98	161.31	6.20	44.11	14.56	68.70
14065 McCleary	319	20.88	15.29	65.41	1.84	173.48	5.76	16.33	19.55	51.16
14066 Montesano	1,375	92.58	14.85	67.32	6.00	229.20	4.36	54.88	25.06	39.91
14068 Elma	1,624	98.84	16.43	60.85	10.09	160.98	6.21	67.34	24.12	41.46
14077 Taholah	180	19.80	9.10	109.88	2.00	90.10	11.10	16.41	10.98	91.07
14097 Lake Quinalt	200	16.41	12.18	82.08	2.00	99.97	10.00	14.72	13.58	73.63
14099 Cosmopolis	182	16.03	11.37	87.93	1.00	182.30	5.49	12.73	14.32	69.83
14104 Satsop	58	3.61	16.07	62.24	0.46	126.09	7.93	4.15	13.98	71.55
14117 Wishkah Valley	175	17.50	10.00	100.01	1.75	99.99	10.00	10.16	17.22	58.06
14172 Ocosta	563	47.10	11.96	83.60	5.56	101.34	9.87	32.31	17.44	57.35
14400 Oakville	317	25.93	12.24	81.68	4.00	79.36	12.60	18.25	17.39	57.49

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Staff Summary Profiles—2023–24 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
15201 Oak Harbor	5,532	396.51	13.95	71.68	20.00	276.60	3.62	293.50	18.85	53.06
15204 Coupeville	987	64.38	15.32	65.26	5.00	197.30	5.07	42.80	23.05	43.38
15206 South Whidbey	1,120	72.40	15.47	64.66	6.00	186.62	5.36	50.10	22.35	44.74
16020 Queets-Clearwater	43	3.61	11.86	84.35	0.27	158.52	6.31	2.51	17.05	58.64
16046 Brinnon	72	5.70	12.68	78.84	1.29	56.05	17.84	4.62	15.65	63.90
16048 Quilcene	626	32.30	19.37	51.61	3.36	186.25	5.37	29.09	21.51	46.48
16049 Chimacum	682	54.58	12.50	79.97	3.00	227.50	4.40	43.20	15.80	63.30
16050 Port Townsend	1,153	89.43	12.89	77.55	8.00	144.15	6.94	62.08	18.58	53.83
17001 Seattle	48,550	3,700.29	13.12	76.22	228.40	212.57	4.70	2,309.28	21.02	47.56
17210 Federal Way	20,174	1,463.46	13.78	72.54	97.17	207.61	4.82	854.13	23.62	42.34
17216 Enumclaw	4,245	281.10	15.10	66.22	23.00	184.56	5.42	202.92	20.92	47.80
17400 Mercer Island	3,877	264.98	14.63	68.35	15.00	258.47	3.87	145.81	26.59	37.61
17401 Highline	16,839	1,354.62	12.43	80.45	99.20	169.75	5.89	814.13	20.68	48.35
17402 Vashon Island	1,409	88.55	15.91	62.86	8.00	176.08	5.68	62.00	22.72	44.01
17403 Renton	13,871	1,053.43	13.17	75.94	72.60	191.07	5.23	695.49	19.94	50.14
17404 Skykomish	43	10.00	4.29	233.05	1.00	42.91	23.30	7.49	5.73	174.55
17405 Bellevue	14,838	1,387.55	10.69	93.52	-	-	-	795.62	18.65	53.62
17406 Tukwila	2,579	190.47	13.54	73.85	14.56	177.13	5.65	137.71	18.73	53.40
17407 Riverview	2,940	196.29	14.98	66.76	15.59	188.59	5.30	107.15	27.44	36.44
17408 Auburn	16,918	1,245.38	13.58	73.61	87.65	193.02	5.18	765.76	22.09	45.26
17409 Tahoma	8,730	566.34	15.41	64.87	28.58	305.46	3.27	359.75	24.27	41.21

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2023–24 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
17410 Snoqualmie Valley	6,856	473.77	14.47	69.10	32.90	208.38	4.80	237.39	28.88	34.63
17411 Issaquah	18,443	1,234.03	14.95	66.91	21.00	878.25	1.14	763.38	24.16	41.39
17412 Shoreline	8,943	584.93	15.29	65.41	32.79	272.73	3.67	350.08	25.54	39.15
17414 Lake Washington	29,951	1,996.59	15.00	66.66	128.78	232.57	4.30	975.17	30.71	32.56
17415 Kent	24,368	1,869.25	13.04	76.71	121.44	200.66	4.98	1,052.01	23.16	43.17
17417 Northshore	21,982	1,473.61	14.92	67.04	91.36	240.61	4.16	879.91	24.98	40.03
17902 Summit Sierra	216	14.20	15.19	65.84	-	-	-	5.62	38.38	26.06
17903 Muckleshoot Tribal	542	62.44	8.68	115.15	9.00	60.25	16.60	-	-	-
17905 Summit Atlas	533	30.00	17.77	56.28	-	-	-	10.97	48.59	20.58
17908 Rainier Prep	334	24.02	13.91	71.87	4.00	83.55	11.97	9.00	37.13	26.93
17910 Rainier Valley LA	156	12.19	12.82	78.02	7.00	22.32	44.80	12.03	12.99	76.99
17911 Impact Puget Sound	485	37.77	12.85	77.81	3.00	161.80	6.18	1.00	485.40	2.06
17916 Impact Salish Sea	317	24.28	13.06	76.59	3.00	105.67	9.46	1.00	317.00	3.15
17917 Why Not You Charter	168	14.59	11.51	86.92	2.00	83.93	11.91	3.99	42.07	23.77
17919 Impact BR Charter	127	9.13	13.93	71.78	2.00	63.60	15.72	1.18	107.80	9.28
18100 Bremerton	4,409	331.27	13.31	75.14	24.04	183.40	5.45	221.82	19.88	50.31
18303 Bainbridge Island	3,420	231.13	14.80	67.57	16.00	213.77	4.68	165.81	20.63	48.48
18400 North Kitsap	5,081	334.54	15.19	65.85	25.00	203.23	4.92	272.53	18.64	53.64
18401 Central Kitsap	10,529	742.98	14.17	70.56	48.06	219.09	4.56	491.30	21.43	46.66
18402 South Kitsap	8,942	665.37	13.44	74.41	37.58	237.96	4.20	411.02	21.76	45.96
18901 Catalyst Bremerton	483	33.96	14.23	70.26	4.44	108.86	9.19	16.25	29.74	33.62

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2023–24 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
18902 Suquamish Tribal	77	12.00	6.45	155.04	2.00	38.70	25.84	3.31	23.38	42.76
19007 Damman	44	2.60	16.92	59.09	0.61	72.13	13.86	1.07	41.12	24.32
19028 Easton	85	10.50	8.06	124.05	-	-	-	7.75	10.92	91.56
19400 Thorp	254	22.21	11.45	87.31	1.59	159.99	6.25	13.74	18.51	54.01
19401 Ellensburg	3,160	206.37	15.31	65.30	19.90	158.82	6.30	141.97	22.26	44.92
19403 Kittitas	557	37.96	14.67	68.19	3.27	170.25	5.87	27.64	20.14	49.65
19404 Cle Elum-Roslyn	918	55.20	16.62	60.16	3.00	305.84	3.27	30.74	29.85	33.50
20094 Wishram	102	9.00	11.32	88.35	1.00	101.87	9.82	8.74	11.66	85.80
20203 Bickleton	102	12.70	8.05	124.27	1.50	68.13	14.68	5.14	19.88	50.29
20215 Centerville	90	5.00	18.00	55.56	1.17	76.92	13.00	4.87	18.48	54.11
20400 Trout Lake	201	15.66	12.84	77.88	1.45	138.68	7.21	9.11	22.07	45.30
20401 Glenwood	60	11.00	5.49	182.12	1.00	60.40	16.56	7.19	8.40	119.04
20402 Klickitat	84	9.00	9.34	107.03	2.00	42.05	23.78	7.88	10.67	93.71
20403 Roosevelt	27	3.00	9.00	111.11	-	-	-	1.79	15.08	66.30
20404 Goldendale	2,888	128.42	22.49	44.46	4.60	627.86	1.59	51.66	55.91	17.89
20405 White Salmon	1,064	56.09	18.98	52.70	5.71	186.40	5.36	48.54	21.93	45.61
20406 Lyle	199	18.00	11.06	90.41	2.00	99.55	10.05	12.07	16.49	60.63
21014 Napavine	774	48.94	15.81	63.26	4.00	193.41	5.17	28.31	27.33	36.59
21036 Evaline	58	4.87	11.87	84.26	-	-	-	5.27	10.97	91.18
21206 Mossyrock	599	38.10	15.72	63.60	3.00	199.67	5.01	27.36	21.89	45.67
21214 Morton	424	29.12	14.56	68.67	3.65	116.19	8.61	27.00	15.71	63.67

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

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State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
21226 Adna	603	34.45	17.52	57.09	3.00	201.16	4.97	24.61	24.52	40.78
21232 Winlock	789	43.45	18.16	55.07	5.00	157.80	6.34	34.37	22.96	43.56
21234 Boistfort	312	6.00	52.05	19.21	1.00	312.28	3.20	6.93	45.06	22.19
21237 Toledo	814	52.00	15.65	63.91	3.00	271.20	3.69	41.54	19.59	51.06
21300 Onalaska	823	54.00	15.24	65.63	4.00	205.68	4.86	43.96	18.72	53.43
21301 Pe Ell	270	21.16	12.76	78.37	2.68	100.74	9.93	17.45	15.47	64.63
21302 Chehalis	2,855	192.43	14.84	67.40	14.00	203.93	4.90	144.12	19.81	50.48
21303 White Pass	334	25.44	13.13	76.18	3.17	105.34	9.49	27.33	12.22	81.84
21401 Centralia	3,253	218.56	14.88	67.19	14.92	218.01	4.59	166.04	19.59	51.05
22008 Sprague	63	12.00	5.22	191.65	1.00	62.61	15.97	6.93	9.04	110.68
22009 Reardan-Edwall	707	45.08	15.68	63.76	4.00	176.77	5.66	38.67	18.28	54.69
22017 Almira	102	10.68	9.58	104.36	2.64	38.77	25.80	8.91	11.49	87.06
22073 Creston	90	9.00	10.04	99.61	1.00	90.35	11.07	10.14	8.91	112.23
22105 Odessa	207	17.88	11.59	86.28	2.00	103.62	9.65	16.79	12.34	81.02
22200 Wilbur	224	20.82	10.76	92.91	0.92	243.57	4.11	16.37	13.69	73.05
22204 Harrington	108	16.25	6.65	150.34	2.00	54.04	18.50	11.55	9.36	106.86
22207 Davenport	638	44.40	14.37	69.58	3.00	212.70	4.70	31.81	20.06	49.85
23042 Southside	212	14.81	14.31	69.86	2.00	106.00	9.43	10.11	20.97	47.69
23054 Grapeview	240	13.00	18.42	54.28	1.73	138.44	7.22	11.02	21.73	46.01
23309 Shelton	4,270	318.41	13.41	74.58	23.50	181.68	5.50	218.41	19.55	51.16
23311 Mary M. Knight	861	45.00	19.14	52.26	5.00	172.23	5.81	14.80	58.19	17.19

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State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
23402 Pioneer	736	63.00	11.68	85.59	6.00	122.68	8.15	40.16	18.33	54.56
23403 North Mason	2,240	157.45	14.23	70.29	14.00	160.01	6.25	114.87	19.50	51.28
23404 Hood Canal	320	26.80	11.95	83.71	2.00	160.07	6.25	25.15	12.73	78.56
24014 Nespelam	125	11.40	10.96	91.20	1.84	67.93	14.72	14.64	8.54	117.12
24019 Omak	5,564	271.97	20.46	48.88	10.80	515.17	1.94	110.14	50.52	19.80
24105 Okanogan	1,044	69.69	14.98	66.77	6.60	158.13	6.32	63.30	16.49	60.65
24111 Brewster	969	69.19	14.01	71.37	5.75	168.61	5.93	55.51	17.47	57.26
24122 Pateros	224	20.00	11.21	89.17	1.00	224.28	4.46	15.26	14.70	68.04
24350 Methow Valley	744	52.10	14.28	70.02	4.15	179.31	5.58	37.54	19.82	50.45
24404 Tonasket	1,076	74.79	14.38	69.53	6.47	166.26	6.01	60.85	17.68	56.57
24410 Oroville	467	42.09	11.09	90.17	4.88	95.65	10.45	28.49	16.38	61.03
24915 Paschal Sherman Trib	173	17.00	10.18	98.27	3.00	57.67	17.34	10.85	15.94	62.72
25101 Ocean Beach	985	54.62	18.04	55.44	8.20	120.14	8.32	46.90	21.01	47.61
25116 Raymond	488	39.36	12.39	80.68	3.00	162.61	6.15	30.11	16.20	61.72
25118 South Bend	527	36.70	14.36	69.65	4.64	113.56	8.81	41.49	12.70	78.74
25155 Naselle Grays R.	304	22.29	13.64	73.30	2.71	112.22	8.91	16.28	18.68	53.53
25160 Willapa Valley	320	25.88	12.35	80.99	3.80	84.09	11.89	21.75	14.69	68.06
25200 North River	55	8.27	6.71	149.10	1.00	55.47	18.03	7.97	6.96	143.69
26056 Newport	1,126	79.14	14.23	70.25	6.10	184.67	5.42	52.85	21.32	46.92
26059 Cusick	352	27.70	12.72	78.63	3.00	117.43	8.52	23.32	15.11	66.20
26070 Selkirk	254	25.57	9.94	100.64	2.00	127.04	7.87	20.52	12.38	80.76

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State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
27001 Steilacoom Hist.	2,815	183.00	15.39	65.00	15.91	176.96	5.65	97.47	28.89	34.62
27003 Puyallup	21,971	1,484.71	14.80	67.57	93.84	234.14	4.27	863.62	25.44	39.31
27010 Tacoma	26,520	1,995.70	13.29	75.25	132.00	200.91	4.98	1,106.92	23.96	41.74
27019 Carbonado	174	12.53	13.89	71.98	1.00	174.08	5.74	8.42	20.67	48.37
27083 University Place	5,273	329.30	16.01	62.45	30.00	175.76	5.69	185.77	28.38	35.23
27320 Sumner	9,920	663.77	14.94	66.92	54.96	180.49	5.54	388.85	25.51	39.20
27343 Dieringer	1,396	100.57	13.88	72.03	6.00	232.69	4.30	63.14	22.11	45.22
27344 Orting	2,728	162.12	16.83	59.43	13.00	209.84	4.77	112.33	24.29	41.18
27400 Clover Park	11,645	884.37	13.17	75.94	73.50	158.44	6.31	0.74	>999.99	0.06
27401 Peninsula	8,484	585.86	14.48	69.06	37.45	226.54	4.41	321.28	26.41	37.87
27402 Franklin Pierce	6,958	567.85	12.25	81.61	41.81	166.41	6.01	372.61	18.67	53.55
27403 Bethel	20,214	1,326.36	15.24	65.62	106.15	190.43	5.25	848.40	23.83	41.97
27404 Eatonville	1,901	129.73	14.66	68.23	10.50	181.07	5.52	84.81	22.42	44.61
27416 White River	4,192	262.18	15.99	62.54	24.00	174.68	5.72	186.81	22.44	44.56
27417 Fife	3,775	246.04	15.34	65.18	23.19	162.77	6.14	153.16	24.65	40.58
27901 Chief Leschi Tribal	650	76.39	8.51	117.57	10.78	60.27	16.59	94.51	6.87	145.46
27902 Impact CB Charter	260	25.36	10.24	97.69	2.00	129.80	7.70	1.00	259.60	3.85
27905 Summit Olympus	151	11.00	13.71	72.94	-	-	-	4.81	31.35	31.90
28010 Shaw Island	10	2.00	4.97	201.13	0.22	45.20	22.12	1.03	9.65	103.58
28137 Orcas Island	757	38.44	19.70	50.76	4.00	189.34	5.28	17.30	43.78	22.84
28144 Lopez Island	223	22.60	9.85	101.54	2.00	111.29	8.99	15.44	14.42	69.37

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
28149 San Juan Island	771	56.34	13.68	73.12	5.00	154.11	6.49	37.72	20.43	48.95
29011 Concrete	518	35.58	14.56	68.69	3.00	172.65	5.79	36.10	14.35	69.70
29100 Burlington-Edison	3,208	246.51	13.01	76.84	14.00	229.16	4.36	158.36	20.26	49.36
29101 Sedro-Woolley	4,202	289.35	14.52	68.86	22.48	186.92	5.35	227.63	18.46	54.17
29103 Anacortes	2,502	162.83	15.36	65.09	11.33	220.81	4.53	100.64	24.86	40.23
29311 La Conner	498	38.15	13.06	76.57	4.00	124.56	8.03	27.90	17.86	56.00
29317 Conway	420	25.60	16.39	61.01	2.00	209.80	4.77	18.37	22.84	43.78
29320 Mount Vernon	6,489	452.51	14.34	69.73	34.50	188.10	5.32	313.70	20.69	48.34
30002 Skamania	82	7.12	11.47	87.17	1.48	55.19	18.12	5.31	15.38	65.01
30029 Mount Pleasant	66	5.17	12.80	78.10	0.37	178.92	5.59	2.29	28.91	34.59
30031 Mill A	69	9.70	7.08	141.18	1.00	68.71	14.55	4.77	14.40	69.43
30303 Stevenson-Carson	793	53.27	14.89	67.15	4.36	181.94	5.50	41.29	19.21	52.05
31002 Everett	19,352	1,256.16	15.41	64.91	72.69	266.22	3.76	751.71	25.74	38.84
31004 Lake Stevens	9,238	573.19	16.12	62.05	31.92	289.40	3.46	379.29	24.35	41.06
31006 Mukilteo	14,873	1,036.94	14.34	69.72	56.64	262.58	3.81	593.07	25.08	39.88
31015 Edmonds	19,519	1,337.54	14.59	68.53	69.99	278.88	3.59	746.19	26.16	38.23
31016 Arlington	5,436	334.81	16.23	61.60	26.54	204.81	4.88	215.23	25.25	39.60
31025 Marysville	9,321	623.70	14.94	66.91	45.87	203.21	4.92	407.54	22.87	43.72
31063 Index	24	2.80	8.53	117.25	0.99	24.12	41.46	3.28	7.28	137.35
31103 Monroe	5,351	355.46	15.05	66.43	28.77	185.98	5.38	220.37	24.28	41.19
31201 Snohomish	9,206	579.83	15.88	62.98	45.96	200.31	4.99	335.13	27.47	36.40

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

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		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
31306 Lakewood	2,543	170.03	14.96	66.86	16.85	150.92	6.63	124.50	20.43	48.96
31311 Sultan	2,002	131.08	15.27	65.47	11.65	171.87	5.82	94.87	21.11	47.38
31330 Darrington	445	31.25	14.23	70.25	2.00	222.42	4.50	27.78	16.01	62.45
31332 Granite Falls	2,228	131.36	16.96	58.96	12.86	173.24	5.77	100.53	22.16	45.12
31401 Stanwood-Camano	4,672	291.93	16.00	62.48	22.00	212.37	4.71	192.36	24.29	41.17
32081 Spokane	28,196	2,345.02	12.02	83.17	156.00	180.74	5.53	1,135.30	24.84	40.26
32123 Orchard Prairie	73	7.00	10.49	95.37	1.00	73.40	13.62	2.07	35.46	28.20
32312 Great Northern	38	3.91	9.82	101.82	1.00	38.40	26.04	1.00	38.40	26.04
32325 Nine Mile Falls	1,353	99.01	13.67	73.16	9.20	147.10	6.80	48.28	28.03	35.67
32326 Medical Lake	1,692	131.22	12.89	77.57	11.63	145.46	6.87	88.93	19.02	52.57
32354 Mead	9,881	660.95	14.95	66.89	39.00	253.35	3.95	400.93	24.64	40.58
32356 Central Valley	13,924	970.54	14.35	69.70	67.00	207.82	4.81	580.40	23.99	41.68
32358 Freeman	849	61.06	13.90	71.93	5.50	154.35	6.48	39.91	21.27	47.01
32360 Cheney	5,229	385.62	13.56	73.74	28.57	183.03	5.46	231.57	22.58	44.28
32361 East Valley (Spo)	3,373	236.14	14.28	70.01	18.00	187.39	5.34	189.88	17.76	56.29
32362 Liberty	570	41.22	13.82	72.36	4.00	142.41	7.02	26.79	21.26	47.03
32363 West Valley (Spo)	3,311	232.24	14.26	70.15	17.50	189.19	5.29	150.45	22.01	45.44
32414 Deer Park	2,556	169.12	15.11	66.17	-	-	-	99.82	25.60	39.06
32416 Riverside	1,483	99.10	14.96	66.83	8.46	175.28	5.71	72.23	20.53	48.71
32901 Spokane Int'l Acad	755	56.20	13.44	74.40	4.50	167.85	5.96	28.92	26.12	38.29
32903 Lumen Charter	29	6.10	4.68	213.51	1.00	28.57	35.00	6.59	4.34	230.66

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
32907 PRIDE Prep	429	31.64	13.54	73.83	2.00	214.27	4.67	6.68	64.15	15.59
33030 Onion Creek	40	3.99	10.03	99.75	1.51	26.49	37.75	5.12	7.81	128.00
33036 Chewelah	808	55.56	14.54	68.77	6.19	130.51	7.66	39.53	20.44	48.93
33049 Wellpinit	401	33.21	12.07	82.84	4.00	100.23	9.98	30.33	13.22	75.65
33070 Valley	1,008	53.74	18.77	53.29	5.25	192.09	5.21	56.48	17.86	56.01
33115 Colville	1,655	123.43	13.41	74.57	7.00	236.46	4.23	74.81	22.13	45.20
33183 Loon Lake	246	12.84	19.18	52.14	1.00	246.28	4.06	11.23	21.93	45.60
33202 Summit Valley	81	6.51	12.38	80.77	0.29	277.93	3.60	4.47	18.03	55.46
33205 Evergreen (Ste)	31	2.82	10.99	90.97	0.28	110.71	9.03	2.25	13.78	72.58
33206 Columbia (Ste)	111	13.31	8.34	119.90	1.40	79.29	12.61	10.61	10.46	95.58
33207 Mary Walker	479	32.70	14.64	68.29	3.00	159.61	6.27	21.71	22.06	45.34
33211 Northport	262	21.14	12.41	80.56	2.00	131.21	7.62	14.66	17.90	55.87
33212 Kettle Falls	1,077	64.20	16.77	59.61	5.30	203.19	4.92	54.43	19.79	50.54
34002 Yelm	5,578	361.62	15.43	64.83	29.00	192.35	5.20	240.07	23.24	43.04
34003 North Thurston	14,405	1,021.03	14.11	70.88	61.47	234.34	4.27	633.28	22.75	43.96
34033 Tumwater	6,363	395.21	16.10	62.11	24.45	260.25	3.84	258.01	24.66	40.55
34111 Olympia	9,036	626.57	14.42	69.34	41.69	216.74	4.61	413.33	21.86	45.74
34307 Rainier	912	61.60	14.80	67.56	5.00	182.35	5.48	39.94	22.83	43.81
34324 Griffin	565	37.48	15.08	66.30	3.00	188.44	5.31	26.81	21.09	47.42
34401 Rochester	2,043	138.48	14.75	67.80	12.46	163.93	6.10	72.04	28.35	35.27
34402 Tenino	1,231	75.95	16.21	61.68	8.95	137.57	7.27	58.40	21.08	47.43

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
34901 Wa He Lut Tribal	132	12.97	10.15	98.56	-	-	-	4.07	32.33	30.93
35200 Wahkiakum	400	25.82	15.48	64.60	3.00	133.23	7.51	18.59	21.50	46.51
36101 Dixie	19	2.00	9.50	105.26	1.00	19.00	52.63	4.22	4.50	222.11
36140 Walla Walla	5,271	376.64	14.00	71.45	28.40	185.61	5.39	272.22	19.36	51.64
36250 College Place	1,464	108.33	13.51	74.01	4.00	365.93	2.73	67.19	21.78	45.90
36300 Touchet	227	20.00	11.33	88.24	1.00	226.65	4.41	12.33	18.38	54.40
36400 Columbia (Wal)	761	56.30	13.52	73.94	4.00	190.35	5.25	41.34	18.42	54.30
36401 Waitsburg	274	19.89	13.79	72.50	2.00	137.17	7.29	15.59	17.60	56.83
36402 Prescott	259	25.00	10.36	96.55	2.00	129.47	7.72	25.51	10.15	98.52
37501 Bellingham	10,821	785.65	13.77	72.61	53.94	200.60	4.98	482.63	22.42	44.60
37502 Ferndale	4,494	337.91	13.30	75.20	20.50	219.21	4.56	220.92	20.34	49.16
37503 Blaine	1,967	134.09	14.67	68.18	12.00	163.89	6.10	90.21	21.80	45.87
37504 Lynden	3,398	215.24	15.79	63.34	14.50	234.35	4.27	140.23	24.23	41.27
37505 Meridian	1,787	120.30	14.86	67.30	14.00	127.68	7.83	83.06	21.52	46.47
37506 Nooksack Valley	1,902	137.52	13.83	72.31	9.60	198.10	5.05	85.71	22.19	45.07
37507 Mount Baker	1,530	113.65	13.46	74.27	9.94	153.94	6.50	88.09	17.37	57.57
37902 Whatcom Interg'l Chr	63	8.00	7.87	127.13	1.00	62.93	15.89	2.85	22.08	45.29
37903 Lummi Tribal	397	56.00	7.09	140.99	1.00	397.20	2.52	30.83	12.88	77.62
38126 Lacrosse	74	15.66	4.71	212.16	2.33	31.68	31.57	8.09	9.12	109.60
38264 Lamont	26	4.00	6.40	156.25	1.00	25.60	39.06	2.06	12.43	80.47
38265 Tekoa	191	18.12	10.52	95.08	1.64	116.20	8.61	12.71	14.99	66.69

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

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		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
38267 Pullman	2,569	197.63	13.00	76.92	16.87	152.29	6.57	107.61	23.87	41.89
38300 Colfax	535	38.17	14.02	71.32	3.00	178.41	5.61	24.80	21.58	46.34
38301 Palouse	166	17.35	9.54	104.82	2.00	82.76	12.08	8.76	18.90	52.92
38302 Garfield	109	12.85	8.45	118.33	1.15	94.43	10.59	11.18	9.71	102.95
38304 Steptoe	31	3.64	8.46	118.18	0.36	85.56	11.69	2.68	11.49	87.01
38306 Colton	144	16.17	8.93	111.93	1.40	103.19	9.69	10.18	14.19	70.47
38308 Endicott	79	12.71	6.23	160.50	1.00	79.19	12.63	8.35	9.48	105.45
38320 Rosalia	148	17.61	8.40	118.98	1.50	98.67	10.13	13.21	11.20	89.25
38322 St. John	128	15.81	8.10	123.41	1.00	128.11	7.81	9.32	13.75	72.75
38324 Oakesdale	148	12.50	11.82	84.57	1.00	147.80	6.77	12.17	12.14	82.34
38901 Pullman Comm Mon	116	6.00	19.37	51.64	2.00	58.10	17.21	6.63	17.53	57.06
39002 Union Gap	555	40.20	13.81	72.41	2.80	198.29	5.04	28.77	19.30	51.82
39003 Naches Valley	1,275	89.98	14.17	70.55	8.00	159.42	6.27	60.94	20.93	47.78
39007 Yakima	15,148	1,080.07	14.02	71.30	80.00	189.35	5.28	752.58	20.13	49.68
39090 East Valley (Yak)	3,301	211.06	15.64	63.94	18.50	178.43	5.60	126.72	26.05	38.39
39119 Selah	3,654	255.72	14.29	69.99	22.06	165.63	6.04	152.28	23.99	41.68
39120 Mabton	745	49.34	15.09	66.26	7.00	106.37	9.40	36.04	20.66	48.40
39200 Grandview	3,515	237.47	14.80	67.57	18.25	192.58	5.19	177.87	19.76	50.61
39201 Sunnyside	6,011	404.09	14.88	67.22	31.00	193.90	5.16	319.76	18.80	53.20
39202 Toppenish	3,900	226.55	17.21	58.09	25.25	154.46	6.47	198.93	19.60	51.01
39203 Highland	1,077	65.80	16.37	61.09	8.45	127.47	7.84	52.36	20.57	48.61

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

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		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,039,794	73,288.72	14.19	70.48	5,051.99	205.82	4.86	45,215.17	23.00	43.48
39204 Granger	1,356	98.30	13.80	72.47	10.61	127.85	7.82	79.49	17.06	58.60
39205 Zillah	1,318	79.27	16.63	60.14	6.00	219.70	4.55	41.61	31.68	31.57
39207 Wapato	3,117	219.95	14.17	70.56	23.00	135.53	7.38	163.95	19.01	52.60
39208 West Valley (Yak)	5,327	316.83	16.81	59.48	23.00	231.60	4.32	216.35	24.62	40.62
39209 Mount Adams	865	71.71	12.06	82.94	8.00	108.08	9.25	54.86	15.76	63.45
39901 Yakama Nation	139	11.00	12.65	79.02	2.00	69.60	14.37	18.00	7.73	129.31

Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,039,794	62,390.21	16.67	60.00	13,561.89	76.67	13.04
01109 Washtucna	67	10.10	6.62	150.98	1.64	40.79	24.51
01122 Benge	11	2.00	5.50	181.82	-	-	-
01147 Othello	4,431	259.00	17.11	58.45	62.59	70.80	14.12
01158 Lind	186	18.00	10.36	96.53	4.86	38.37	26.06
01160 Ritzville	393	24.38	16.13	62.01	3.01	130.61	7.66
02250 Clarkston	2,454	143.40	17.12	58.43	40.94	59.95	16.68
02420 Asotin-Anatone	615	40.00	15.39	64.99	7.00	87.92	11.37
03017 Kennewick	18,324	1,069.83	17.13	58.38	254.21	72.08	13.87
03050 Paterson	140	12.00	11.65	85.84	1.45	96.41	10.37
03052 Kiona-Benton City	1,331	82.13	16.21	61.69	18.64	71.42	14.00
03053 Finley	835	52.60	15.88	62.98	13.06	63.95	15.64
03116 Prosser	2,368	148.16	15.99	62.56	34.97	67.73	14.77
03400 Richland	13,520	746.68	18.11	55.23	204.11	66.24	15.10
04019 Manson	649	43.69	14.84	67.37	9.92	65.38	15.30
04069 Stehekin	10	2.00	5.18	193.05	-	-	-
04127 Entiat	379	27.00	14.02	71.32	4.29	88.25	11.33
04129 Lake Chelan	1,249	85.60	14.59	68.54	16.71	74.74	13.38
04222 Cashmere	1,573	101.71	15.47	64.65	20.82	75.57	13.23
04228 Cascade	1,192	74.69	15.97	62.64	21.16	56.35	17.75
04246 Wenatchee	6,817	442.43	15.41	64.90	107.17	63.61	15.72
04901 Pinnacles Prep Charter	220	13.87	15.87	63.02	-	-	-
05121 Port Angeles	3,356	210.68	15.93	62.78	63.87	52.54	19.03
05313 Crescent	345	21.40	16.13	61.99	5.18	66.64	15.00
05323 Sequim	2,528	145.01	17.43	57.37	34.68	72.89	13.72
05401 Cape Flattery	476	38.99	12.20	82.00	10.69	44.48	22.48
05402 Quillayute Valley	3,270	69.41	47.11	21.22	24.32	134.47	7.44
05903 Quileute Tribal	123	15.00	8.22	121.60	-	-	-
06037 Vancouver	21,088	1,261.57	16.72	59.82	266.80	79.04	12.65
06098 Hockinson	1,969	108.40	18.17	55.04	24.52	80.32	12.45
06101 La Center	1,762	100.33	17.56	56.93	19.80	89.00	11.24
06103 Green Mountain	168	10.96	15.35	65.16	1.73	97.23	10.29
06112 Washougal	2,666	150.15	17.76	56.32	30.91	86.25	11.59

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,039,794	62,390.21	16.67	60.00	13,561.89	76.67	13.04
06114 Evergreen (Clark)	22,047	1,311.71	16.81	59.50	318.25	69.28	14.43
06117 Camas	6,952	384.62	18.07	55.33	62.97	110.40	9.06
06119 Battle Ground	12,088	718.81	16.82	59.46	90.43	133.68	7.48
06122 Ridgefield	3,950	226.26	17.46	57.28	45.43	86.95	11.50
06901 Rooted School	25	5.00	4.92	203.25	1.46	16.85	59.35
07002 Dayton	330	28.45	11.58	86.34	4.65	70.86	14.11
07035 Starbuck	665	3.00	221.60	4.51	0.62	>999.99	0.93
08122 Longview	6,096	361.87	16.85	59.36	112.57	54.15	18.47
08130 Toutle Lake	646	37.00	17.47	57.24	9.57	67.54	14.81
08401 Castle Rock	1,378	84.35	16.34	61.21	23.14	59.55	16.79
08402 Kalama	1,103	64.13	17.20	58.13	4.54	243.02	4.11
08404 Woodland	2,298	131.57	17.47	57.25	44.67	51.45	19.44
08458 Kelso	4,889	299.53	16.32	61.26	66.11	73.95	13.52
09013 Orondo	109	10.48	10.44	95.81	5.14	21.28	46.99
09075 Bridgeport	732	48.26	15.17	65.92	12.65	57.87	17.28
09102 Palisades	26	3.00	8.67	115.38	0.78	33.33	30.00
09206 Eastmont	5,742	350.15	16.40	60.99	69.37	82.77	12.08
09207 Mansfield	101	12.00	8.38	119.30	2.01	50.04	19.98
09209 Waterville	254	19.19	13.26	75.41	1.87	136.08	7.35
10003 Keller	44	3.00	14.53	68.81	0.79	55.19	18.12
10050 Curlew	248	18.83	13.16	75.97	3.30	75.11	13.31
10065 Orient	33	4.50	7.33	136.36	-	-	-
10070 Inchelium	175	19.66	8.89	112.44	5.40	32.38	30.88
10309 Republic	404	23.74	17.02	58.74	-	-	-
11001 Pasco	17,816	1,083.34	16.45	60.81	155.07	114.89	8.70
11051 North Franklin	1,954	129.81	15.05	66.43	33.41	58.49	17.10
11054 Star	10	2.00	5.00	200.00	-	-	-
11056 Kahlotus	46	9.95	4.60	217.30	0.58	78.95	12.67
12110 Pomeroy	342	24.48	13.96	71.65	5.70	59.94	16.68
13073 Wahluke	2,297	143.51	16.01	62.47	46.94	48.94	20.43
13144 Quincy	3,146	200.27	15.71	63.65	54.61	57.62	17.36
13146 Warden	870	50.79	17.13	58.38	13.05	66.66	15.00

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State Summary	1,039,794	62,390.21	16.67	60.00	13,561.89	76.67	13.04
13151 Coulee-Hartline	192	14.43	13.33	75.00	3.30	58.30	17.15
13156 Soap Lake	516	35.59	14.50	68.97	14.88	34.68	28.84
13160 Royal	1,680	101.00	16.63	60.11	29.58	56.80	17.61
13161 Moses Lake	8,399	492.89	17.04	58.69	118.45	70.90	14.10
13165 Ephrata	2,654	151.01	17.57	56.91	36.33	73.04	13.69
13167 Wilson Creek	110	14.27	7.74	129.23	2.90	38.08	26.26
13301 Grand Coulee Dam	687	45.58	15.07	66.36	18.33	37.47	26.69
14005 Aberdeen	3,034	182.36	16.64	60.10	51.03	59.46	16.82
14028 Hoquiam	1,553	97.68	15.90	62.89	13.66	113.70	8.79
14064 North Beach	642	45.97	13.97	71.60	11.79	54.46	18.36
14065 McCleary	319	19.88	16.06	62.28	6.03	52.94	18.89
14066 Montesano	1,375	82.72	16.62	60.15	16.75	82.10	12.18
14068 Elma	1,624	92.76	17.51	57.11	19.92	81.54	12.26
14077 Taholah	180	18.80	9.58	104.33	5.44	33.12	30.19
14097 Lake Quinault	200	15.17	13.18	75.88	5.55	36.02	27.76
14099 Cosmopolis	182	14.80	12.32	81.18	4.99	36.53	27.37
14104 Satsop	58	3.61	16.07	62.24	2.23	26.01	38.45
14117 Wishkah Valley	175	16.97	10.31	96.98	2.73	64.10	15.60
14172 Ocosta	563	40.96	13.76	72.70	11.49	49.04	20.39
14400 Oakville	317	24.25	13.09	76.39	6.45	49.22	20.32
15201 Oak Harbor	5,532	344.86	16.04	62.34	114.38	48.36	20.68
15204 Coupeville	987	56.56	17.44	57.33	11.31	87.23	11.46
15206 South Whidbey	1,120	64.10	17.47	57.25	15.61	71.73	13.94
16020 Queets-Clearwater	43	3.61	11.86	84.35	0.55	77.82	12.85
16046 Brinnon	72	5.70	12.68	78.84	1.01	71.58	13.97
16048 Quilcene	626	26.25	23.84	41.95	6.43	97.32	10.27
16049 Chimacum	682	47.18	14.47	69.13	8.82	77.38	12.92
16050 Port Townsend	1,153	78.97	14.60	68.48	17.64	65.37	15.30
17001 Seattle	48,550	3,030.14	16.02	62.41	806.65	60.19	16.61
17210 Federal Way	20,174	1,209.15	16.68	59.94	221.67	91.01	10.99
17216 Enumclaw	4,245	245.50	17.29	57.84	62.47	67.95	14.72
17400 Mercer Island	3,877	217.29	17.84	56.05	38.86	99.77	10.02

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State Summary	1,039,794	62,390.21	16.67	60.00	13,561.89	76.67	13.04
17401 Highline	16,839	1,014.16	16.60	60.23	279.17	60.32	16.58
17402 Vashon Island	1,409	75.75	18.60	53.77	14.57	96.68	10.34
17403 Renton	13,871	834.65	16.62	60.17	206.98	67.02	14.92
17404 Skykomish	43	9.00	4.77	209.74	2.61	16.44	60.82
17405 Bellevue	14,838	1,114.22	13.32	75.09	269.22	55.11	18.14
17406 Tukwila	2,579	157.31	16.39	61.00	42.34	60.91	16.42
17407 Riverview	2,940	167.56	17.55	56.99	23.53	124.95	8.00
17408 Auburn	16,918	1,059.88	15.96	62.65	227.67	74.31	13.46
17409 Tahoma	8,730	478.31	18.25	54.79	148.14	58.93	16.97
17410 Snoqualmie Valley	6,856	391.87	17.50	57.16	70.83	96.79	10.33
17411 Issaquah	18,443	1,043.47	17.67	56.58	184.30	100.07	9.99
17412 Shoreline	8,943	478.91	18.67	53.55	74.56	119.94	8.34
17414 Lake Washington	29,951	1,686.45	17.76	56.31	239.96	124.81	8.01
17415 Kent	24,368	1,495.71	16.29	61.38	297.14	82.01	12.19
17417 Northshore	21,982	1,298.72	16.93	59.08	316.50	69.45	14.40
17902 Summit Sierra	216	13.20	16.34	61.20	-	-	-
17903 Muckleshoot Tribal	542	50.03	10.84	92.26	-	-	-
17905 Summit Atlas	533	29.00	18.38	54.40	-	-	-
17908 Rainier Prep	334	23.01	14.52	68.85	-	-	-
17910 Rainier Valley LA	156	12.19	12.82	78.02	3.88	40.27	24.83
17911 Impact Puget Sound	485	37.00	13.12	76.23	-	-	-
17916 Impact Salish Sea	317	23.02	13.77	72.62	-	-	-
17917 Why Not You Charter	168	12.09	13.88	72.02	0.74	226.84	4.41
17919 Impact BR Charter	127	9.00	14.13	70.75	-	-	-
18100 Bremerton	4,409	279.89	15.75	63.48	59.57	74.01	13.51
18303 Bainbridge Island	3,420	197.64	17.31	57.78	45.35	75.42	13.26
18400 North Kitsap	5,081	285.46	17.80	56.19	75.08	67.67	14.78
18401 Central Kitsap	10,529	603.26	17.45	57.29	174.75	60.25	16.60
18402 South Kitsap	8,942	554.08	16.14	61.96	121.76	73.44	13.62
18901 Catalyst Bremerton	483	32.83	14.72	67.93	3.97	121.74	8.21
18902 Suquamish Tribal	77	11.00	7.04	142.12	1.54	50.26	19.90
19007 Damman	44	2.00	22.00	45.45	1.07	41.12	24.32

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State Summary	1,039,794	62,390.21	16.67	60.00	13,561.89	76.67	13.04
19028 Easton	85	9.50	8.91	112.23	1.44	58.78	17.01
19400 Thorp	254	20.80	12.23	81.77	5.13	49.59	20.17
19401 Ellensburg	3,160	183.79	17.20	58.15	45.39	69.63	14.36
19403 Kittitas	557	35.96	15.48	64.59	5.33	104.45	9.57
19404 Cle Elum-Roslyn	918	50.57	18.14	55.12	9.63	95.28	10.50
20094 Wishram	102	9.00	11.32	88.35	1.19	85.60	11.68
20203 Bickleton	102	12.70	8.05	124.27	1.31	78.02	12.82
20215 Centerville	90	5.00	18.00	55.56	0.62	145.16	6.89
20400 Trout Lake	201	15.00	13.41	74.59	1.52	132.29	7.56
20401 Glenwood	60	10.28	5.88	170.20	1.43	42.24	23.68
20402 Klickitat	84	8.50	9.89	101.08	2.22	37.88	26.40
20403 Roosevelt	27	3.00	9.00	111.11	0.70	38.57	25.93
20404 Goldendale	2,888	47.50	60.80	16.45	16.84	171.51	5.83
20405 White Salmon	1,064	55.09	19.32	51.76	5.28	201.58	4.96
20406 Lyle	199	18.00	11.06	90.41	3.35	59.43	16.83
21014 Napavine	774	44.80	17.27	57.91	7.84	98.68	10.13
21036 Evaline	58	4.74	12.19	82.01	1.70	34.00	29.41
21206 Mossyrock	599	36.78	16.29	61.40	8.76	68.38	14.62
21214 Morton	424	27.93	15.18	65.86	13.75	30.84	32.42
21226 Adna	603	32.00	18.86	53.03	7.66	78.78	12.69
21232 Winlock	789	40.95	19.27	51.90	14.58	54.11	18.48
21234 Boistfort	312	6.00	52.05	19.21	2.88	108.43	9.22
21237 Toledo	814	49.75	16.35	61.15	16.13	50.44	19.83
21300 Onalaska	823	53.00	15.52	64.42	12.39	66.40	15.06
21301 Pe Ell	270	20.16	13.39	74.67	7.50	36.00	27.78
21302 Chehalis	2,855	173.64	16.44	60.82	49.66	57.49	17.39
21303 White Pass	334	23.04	14.49	69.00	7.82	42.70	23.42
21401 Centralia	3,253	199.56	16.30	61.35	51.70	62.92	15.89
22008 Sprague	63	11.15	5.62	178.08	0.48	130.45	7.67
22009 Reardan-Edwall	707	43.33	16.32	61.28	10.56	66.96	14.93
22017 Almira	102	10.68	9.58	104.36	2.17	47.16	21.20
22073 Creston	90	9.00	10.04	99.61	3.45	26.19	38.18

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State Summary	1,039,794	62,390.21	16.67	60.00	13,561.89	76.67	13.04
22105 Odessa	207	16.89	12.27	81.50	5.62	36.88	27.12
22200 Wilbur	224	20.68	10.84	92.29	3.82	58.66	17.05
22204 Harrington	108	14.25	7.58	131.84	3.24	33.36	29.98
22207 Davenport	638	41.97	15.20	65.77	9.27	68.83	14.53
23042 Southside	212	14.66	14.46	69.15	3.62	58.56	17.08
23054 Grapeview	240	13.00	18.42	54.28	1.74	137.64	7.27
23309 Shelton	4,270	275.60	15.49	64.55	60.49	70.58	14.17
23311 Mary M. Knight	861	14.00	61.51	16.26	3.43	251.06	3.98
23402 Pioneer	736	60.00	12.27	81.51	15.68	46.94	21.30
23403 North Mason	2,240	139.74	16.03	62.38	27.80	80.58	12.41
23404 Hood Canal	320	24.00	13.34	74.97	9.36	34.20	29.24
24014 Nespelem	125	10.40	12.02	83.20	5.87	21.29	46.96
24019 Omak	5,564	254.07	21.90	45.66	43.38	128.26	7.80
24105 Okanogan	1,044	63.69	16.39	61.02	24.25	43.04	23.24
24111 Brewster	969	59.92	16.18	61.81	20.70	46.84	21.35
24122 Pateros	224	18.65	12.03	83.15	2.65	84.64	11.82
24350 Methow Valley	744	48.63	15.30	65.35	9.65	77.11	12.97
24404 Tonasket	1,076	71.01	15.15	66.01	19.47	55.25	18.10
24410 Oroville	467	39.55	11.80	84.73	7.16	65.19	15.34
24915 Paschal Sherman Triba	173	14.00	12.36	80.92	0.71	243.66	4.10
25101 Ocean Beach	985	54.62	18.04	55.44	6.45	152.74	6.55
25116 Raymond	488	37.36	13.06	76.58	9.39	51.95	19.25
25118 South Bend	527	34.68	15.19	65.82	18.42	28.61	34.96
25155 Naselle Grays R.	304	21.29	14.28	70.01	3.64	83.55	11.97
25160 Willapa Valley	320	24.31	13.14	76.08	6.66	47.98	20.84
25200 North River	55	8.27	6.71	149.10	1.84	30.14	33.17
26056 Newport	1,126	73.14	15.40	64.93	21.69	51.94	19.25
26059 Cusick	352	25.88	13.61	73.46	6.54	53.87	18.56
26070 Selkirk	254	21.00	12.10	82.65	5.55	45.78	21.84
27001 Steilacoom Hist.	2,815	162.40	17.34	57.68	37.16	75.77	13.20
27003 Puyallup	21,971	1,252.60	17.54	57.01	229.59	95.70	10.45
27010 Tacoma	26,520	1,593.89	16.64	60.10	270.78	97.94	10.21

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State Summary	1,039,794	62,390.21	16.67	60.00	13,561.89	76.67	13.04
27019 Carbonado	174	12.53	13.89	71.98	3.42	50.90	19.65
27083 University Place	5,273	293.50	17.97	55.66	46.76	112.77	8.87
27320 Sumner-Bonney Lake	9,920	561.33	17.67	56.59	129.71	76.47	13.08
27343 Dieringer	1,396	84.67	16.49	60.65	20.13	69.36	14.42
27344 Orting	2,728	145.72	18.72	53.42	25.90	105.33	9.49
27400 Clover Park	11,645	764.74	15.23	65.67	0.74	>999.99	0.06
27401 Peninsula	8,484	491.28	17.27	57.91	91.08	93.15	10.74
27402 Franklin Pierce	6,958	471.77	14.75	67.81	122.75	56.68	17.64
27403 Bethel	20,214	1,140.95	17.72	56.44	223.93	90.27	11.08
27404 Eatonville	1,901	114.61	16.59	60.28	23.35	81.42	12.28
27416 White River	4,192	227.27	18.45	54.21	52.59	79.72	12.54
27417 Fife	3,775	214.06	17.63	56.71	47.97	78.69	12.71
27901 Chief Leschi Tribal	650	65.19	9.97	100.33	26.55	24.47	40.86
27902 Impact CB Charter	260	24.20	10.73	93.22	-	-	-
27905 Summit Olympus	151	10.00	15.08	66.31	-	-	-
28010 Shaw Island	10	2.00	4.97	201.13	0.10	99.44	10.06
28137 Orcas Island	757	36.94	20.50	48.77	8.96	84.53	11.83
28144 Lopez Island	223	21.58	10.31	96.95	3.53	63.05	15.86
28149 San Juan Island	771	49.14	15.68	63.77	12.14	63.47	15.75
29011 Concrete	518	34.64	14.95	66.88	9.08	57.04	17.53
29100 Burlington-Edison	3,208	204.39	15.70	63.71	53.79	59.64	16.77
29101 Sedro-Woolley	4,202	250.70	16.76	59.66	73.02	57.55	17.38
29103 Anacortes	2,502	142.03	17.61	56.77	20.89	119.76	8.35
29311 La Conner	498	34.19	14.57	68.62	7.01	71.07	14.07
29317 Conway	420	24.60	17.06	58.63	5.79	72.47	13.80
29320 Mount Vernon	6,489	397.71	16.32	61.29	105.82	61.33	16.31
30002 Skamania	82	6.69	12.21	81.91	1.35	60.50	16.53
30029 Mount Pleasant	66	5.00	13.24	75.53	0.67	98.81	10.12
30031 Mill A	69	9.70	7.08	141.18	0.79	86.97	11.50
30303 Stevenson-Carson	793	47.96	16.54	60.46	13.13	60.42	16.55
31002 Everett	19,352	1,058.68	18.28	54.71	233.74	82.79	12.08
31004 Lake Stevens	9,238	502.92	18.37	54.44	121.88	75.79	13.19

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State Summary	1,039,794	62,390.21	16.67	60.00	13,561.89	76.67	13.04
31006 Mukilteo	14,873	879.09	16.92	59.11	224.25	66.32	15.08
31015 Edmonds	19,519	1,129.40	17.28	57.86	250.08	78.05	12.81
31016 Arlington	5,436	297.91	18.25	54.81	68.75	79.06	12.65
31025 Marysville	9,321	541.64	17.21	58.11	98.48	94.65	10.57
31063 Index	24	2.80	8.53	117.25	0.58	41.17	24.29
31103 Monroe	5,351	308.04	17.37	57.57	65.61	81.55	12.26
31201 Snohomish	9,206	493.52	18.65	53.61	116.55	78.99	12.66
31306 Lakewood	2,543	151.94	16.74	59.75	40.91	62.16	16.09
31311 Sultan	2,002	121.08	16.54	60.47	27.63	72.47	13.80
31330 Darrington	445	31.25	14.23	70.25	7.84	56.74	17.62
31332 Granite Falls	2,228	118.96	18.73	53.40	33.25	67.00	14.92
31401 Stanwood-Camano	4,672	252.12	18.53	53.96	55.13	84.75	11.80
32081 Spokane	28,196	1,997.91	14.11	70.86	261.74	107.72	9.28
32123 Orchard Prairie	73	7.00	10.49	95.37	0.56	131.07	7.63
32312 Great Northern	38	3.91	9.82	101.82	-	-	-
32325 Nine Mile Falls	1,353	88.21	15.34	65.18	12.26	110.39	9.06
32326 Medical Lake	1,692	117.03	14.45	69.18	28.28	59.82	16.72
32354 Mead	9,881	581.76	16.98	58.88	126.36	78.19	12.79
32356 Central Valley	13,924	829.59	16.78	59.58	172.49	80.72	12.39
32358 Freeman	849	55.06	15.42	64.86	6.02	141.01	7.09
32360 Cheney	5,229	329.11	15.89	62.94	77.15	67.78	14.75
32361 East Valley (Spo)	3,373	203.01	16.62	60.19	52.12	64.72	15.45
32362 Liberty	570	37.03	15.38	65.00	7.42	76.77	13.03
32363 West Valley (Spo)	3,311	194.68	17.01	58.80	37.42	88.48	11.30
32414 Deer Park	2,556	152.62	16.75	59.71	29.17	87.62	11.41
32416 Riverside	1,483	89.30	16.61	60.22	23.32	63.59	15.73
32901 Spokane Int'l Acad	755	53.20	14.20	70.43	10.88	69.43	14.40
32903 Lumen Charter	29	5.10	5.60	178.51	0.77	37.10	26.95
32907 PRIDE Prep	429	29.64	14.46	69.17	0.78	549.41	1.82
33030 Onion Creek	40	3.99	10.03	99.75	2.44	16.39	61.00
33036 Chewelah	808	49.56	16.30	61.35	11.16	72.39	13.81
33049 Wellpinit	401	29.29	13.69	73.06	8.52	47.06	21.25

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,039,794	62,390.21	16.67	60.00	13,561.89	76.67	13.04
33070 Valley	1,008	50.99	19.78	50.56	11.91	84.67	11.81
33115 Colville	1,655	107.54	15.39	64.97	23.75	69.69	14.35
33183 Loon Lake	246	12.84	19.18	52.14	4.05	60.81	16.44
33202 Summit Valley	81	6.21	12.98	77.05	3.24	24.88	40.20
33205 Evergreen (Ste)	31	2.70	11.48	87.10	1.19	26.05	38.39
33206 Columbia (Ste)	111	12.85	8.64	115.75	3.96	28.03	35.67
33207 Mary Walker	479	30.20	15.86	63.07	8.49	56.40	17.73
33211 Northport	262	21.14	12.41	80.56	5.47	47.97	20.85
33212 Kettle Falls	1,077	59.40	18.13	55.16	20.63	52.20	19.16
34002 Yelm	5,578	319.52	17.46	57.28	74.24	75.14	13.31
34003 North Thurston	14,405	846.02	17.03	58.73	205.95	69.94	14.30
34033 Tumwater	6,363	340.23	18.70	53.47	68.77	92.53	10.81
34111 Olympia	9,036	531.14	17.01	58.78	140.50	64.31	15.55
34307 Rainier	912	57.00	16.00	62.52	10.97	83.11	12.03
34324 Griffin	565	35.68	15.84	63.11	5.27	107.27	9.32
34401 Rochester	2,043	124.23	16.44	60.82	32.54	62.77	15.93
34402 Tenino	1,231	71.90	17.12	58.39	20.64	59.65	16.76
34901 Wa He Lut Tribal	132	11.97	10.99	90.96	1.47	89.52	11.17
35200 Wahkiakum	400	24.22	16.50	60.60	3.00	133.23	7.51
36101 Dixie	19	2.00	9.50	105.26	1.64	11.59	86.32
36140 Walla Walla	5,271	325.93	16.17	61.83	79.60	66.22	15.10
36250 College Place	1,464	99.03	14.78	67.66	22.81	64.17	15.58
36300 Touchet	227	20.00	11.33	88.24	2.56	88.53	11.30
36400 Columbia (Wal)	761	53.30	14.28	70.00	12.92	58.93	16.97
36401 Waitsburg	274	19.89	13.79	72.50	-	-	-
36402 Prescott	259	24.00	10.79	92.69	8.94	28.96	34.53
37501 Bellingham	10,821	671.46	16.11	62.05	135.08	80.10	12.48
37502 Ferndale	4,494	301.09	14.92	67.00	66.03	68.06	14.69
37503 Blaine	1,967	116.59	16.87	59.28	21.50	91.47	10.93
37504 Lynden	3,398	185.77	18.29	54.67	45.83	74.15	13.49
37505 Meridian	1,787	105.41	16.96	58.97	20.66	86.52	11.56
37506 Nooksack Valley	1,902	121.98	15.59	64.14	24.19	78.62	12.72

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,039,794	62,390.21	16.67	60.00	13,561.89	76.67	13.04
37507 Mount Baker	1,530	97.92	15.63	63.99	22.70	67.41	14.84
37902 Whatcom Interg'l Chr	63	8.00	7.87	127.13	0.67	93.92	10.65
37903 Lummi Tribal	397	50.00	7.94	125.88	-	-	-
38126 Lacrosse	74	14.16	5.21	191.84	1.90	38.85	25.74
38264 Lamont	26	4.00	6.40	156.25	0.10	256.00	3.91
38265 Tekoa	191	17.66	10.79	92.67	2.98	63.95	15.64
38267 Pullman	2,569	174.52	14.72	67.93	20.48	125.45	7.97
38300 Colfax	535	35.17	15.22	65.71	5.47	97.85	10.22
38301 Palouse	166	16.35	10.12	98.78	1.50	110.35	9.06
38302 Garfield	109	11.85	9.16	109.12	1.80	60.33	16.57
38304 Steptoe	31	3.64	8.46	118.18	0.43	71.63	13.96
38306 Colton	144	15.27	9.46	105.70	2.01	71.87	13.91
38308 Endicott	79	11.71	6.76	147.88	1.60	49.49	20.21
38320 Rosalia	148	17.00	8.71	114.86	3.68	40.22	24.86
38322 St. John	128	14.81	8.65	115.60	0.88	145.58	6.87
38324 Oakesdale	148	11.50	12.85	77.81	3.12	47.37	21.11
38901 Pullman Comm Mon C	116	6.00	19.37	51.64	3.15	36.89	27.11
39002 Union Gap	555	38.00	14.61	68.44	6.55	84.76	11.80
39003 Naches Valley	1,275	78.70	16.21	61.71	13.76	92.69	10.79
39007 Yakima	15,148	952.27	15.91	62.87	274.87	55.11	18.15
39090 East Valley (Yak)	3,301	184.40	17.90	55.86	34.34	96.12	10.40
39119 Selah	3,654	229.92	15.89	62.93	46.93	77.85	12.84
39120 Mabton	745	45.34	16.42	60.89	7.97	93.43	10.70
39200 Grandview	3,515	201.47	17.44	57.32	53.95	65.14	15.35
39201 Sunnyside	6,011	349.37	17.21	58.12	96.87	62.05	16.12
39202 Toppenish	3,900	198.71	19.63	50.95	68.69	56.78	17.61
39203 Highland	1,077	61.80	17.43	57.37	14.90	72.29	13.83
39204 Granger	1,356	88.94	15.25	65.57	28.16	48.17	20.76
39205 Zillah	1,318	73.27	17.99	55.58	12.13	108.67	9.20
39207 Wapato	3,117	204.29	15.26	65.54	40.11	77.71	12.87
39208 West Valley (Yak)	5,327	289.33	18.41	54.32	53.24	100.05	9.99
39209 Mount Adams	865	66.71	12.96	77.16	12.04	71.81	13.93

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,039,794	62,390.21	16.67	60.00	13,561.89	76.67	13.04
39901 Yakama Nation	139	10.00	13.92	71.84		-	-

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 School Apportionment and Financial Services
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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,039,794
1	17001 Seattle		48,550
2	17414 Lake Washington		29,951
3	32081 Spokane		28,196
4	27010 Tacoma		26,520
5	17415 Kent		24,368
6	06114 Evergreen (Clark)		22,047
7	17417 Northshore		21,982
8	27003 Puyallup		21,971
9	06037 Vancouver		21,088
10	27403 Bethel		20,214
11	17210 Federal Way		20,174
12	31015 Edmonds		19,519
13	31002 Everett		19,352
14	17411 Issaquah		18,443
15	03017 Kennewick		18,324
16	11001 Pasco		17,816
17	17408 Auburn		16,918
18	17401 Highline		16,839
19	39007 Yakima		15,148
20	31006 Mukilteo		14,873
21	17405 Bellevue		14,838
22	34003 North Thurston		14,405
23	32356 Central Valley		13,924
24	17403 Renton		13,871
25	03400 Richland		13,520
26	06119 Battle Ground		12,088
27	27400 Clover Park		11,645
28	37501 Bellingham		10,821
29	18401 Central Kitsap		10,529
30	27320 Sumner		9,920
31	32354 Mead		9,881
32	31025 Marysville		9,321
33	31004 Lake Stevens		9,238
34	31201 Snohomish		9,206

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,039,794
35	34111 Olympia		9,036
36	17412 Shoreline		8,943
37	18402 South Kitsap		8,942
38	17409 Tahoma		8,730
39	27401 Peninsula		8,484
40	13161 Moses Lake		8,399
41	27402 Franklin Pierce		6,958
42	06117 Camas		6,952
43	17410 Snoqualmie Valley		6,856
44	04246 Wenatchee		6,817
45	29320 Mount Vernon		6,489
46	34033 Tumwater		6,363
47	08122 Longview		6,096
48	39201 Sunnyside		6,011
49	09206 Eastmont		5,742
50	34002 Yelm		5,578
51	24019 Omak		5,564
52	15201 Oak Harbor		5,532
53	31016 Arlington		5,436
54	31103 Monroe		5,351
55	39208 West Valley (Yak)		5,327
56	27083 University Place		5,273
57	36140 Walla Walla		5,271
58	32360 Cheney		5,229
59	18400 North Kitsap		5,081
60	08458 Kelso		4,889
61	31401 Stanwood-Camano		4,672
62	37502 Ferndale		4,494
63	01147 Othello		4,431
64	18100 Bremerton		4,409
65	23309 Shelton		4,270
66	17216 Enumclaw		4,245
67	29101 Sedro-Woolley		4,202
68	27416 White River		4,192

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,039,794	
69	06122 Ridgefield	3,950	
70	39202 Toppenish	3,900	
71	17400 Mercer Island	3,877	
72	27417 Fife	3,775	
73	39119 Selah	3,654	
74	39200 Grandview	3,515	
75	18303 Bainbridge Island	3,420	
76	37504 Lynden	3,398	
77	32361 East Valley (Spo)	3,373	
78	05121 Port Angeles	3,356	
79	32363 West Valley (Spo)	3,311	
80	39090 East Valley (Yak)	3,301	
81	05402 Quillayute Valley	3,270	
82	21401 Centralia	3,253	
83	29100 Burlington-Edison	3,208	
84	19401 Ellensburg	3,160	
85	13144 Quincy	3,146	
86	39207 Wapato	3,117	
87	14005 Aberdeen	3,034	
88	17407 Riverview	2,940	
89	20404 Goldendale	2,888	
90	21302 Chehalis	2,855	
91	27001 Steilacoom Hist.	2,815	
92	27344 Orting	2,728	
93	06112 Washougal	2,666	
94	13165 Ephrata	2,654	
95	17406 Tukwila	2,579	
96	38267 Pullman	2,569	
97	32414 Deer Park	2,556	
98	31306 Lakewood	2,543	
99	05323 Sequim	2,528	
100	29103 Anacortes	2,502	
101	02250 Clarkston	2,454	
102	03116 Prosser	2,368	

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,039,794
103	08404 Woodland		2,298
104	13073 Wahluke		2,297
105	23403 North Mason		2,240
106	31332 Granite Falls		2,228
107	34401 Rochester		2,043
108	31311 Sultan		2,002
109	06098 Hockinson		1,969
110	37503 Blaine		1,967
111	11051 North Franklin		1,954
112	37506 Nooksack Valley		1,902
113	27404 Eatonville		1,901
114	37505 Meridian		1,787
115	06101 La Center		1,762
116	32326 Medical Lake		1,692
117	13160 Royal		1,680
118	33115 Colville		1,655
119	14068 Elma		1,624
120	04222 Cashmere		1,573
121	14028 Hoquiam		1,553
122	37507 Mount Baker		1,530
123	32416 Riverside		1,483
124	36250 College Place		1,464
125	17402 Vashon Island		1,409
126	27343 Dieringer		1,396
127	08401 Castle Rock		1,378
128	14066 Montesano		1,375
129	39204 Granger		1,356
130	32325 Nine Mile Falls		1,353
131	03052 Kiona-Benton City		1,331
132	39205 Zillah		1,318
133	39003 Naches Valley		1,275
134	04129 Lake Chelan		1,249
135	34402 Tenino		1,231
136	04228 Cascade		1,192

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,039,794	
137	16050 Port Townsend	1,153	
138	26056 Newport	1,126	
139	15206 South Whidbey	1,120	
140	08402 Kalama	1,103	
141	39203 Highland	1,077	
142	33212 Kettle Falls	1,077	
143	24404 Tonasket	1,076	
144	20405 White Salmon	1,064	
145	24105 Okanogan	1,044	
146	33070 Valley	1,008	
147	15204 Coupeville	987	
148	25101 Ocean Beach	985	
149	24111 Brewster	969	
150	19404 Cle Elum-Roslyn	918	
151	34307 Rainier	912	
152	13146 Warden	870	
153	39209 Mount Adams	865	
154	23311 Mary M. Knight	861	
155	32358 Freeman	849	
156	03053 Finley	835	
157	21300 Onalaska	823	
158	21237 Toledo	814	
159	33036 Chewelah	808	
160	30303 Stevenson-Carson	793	
161	21232 Winlock	789	
162	21014 Napavine	774	
163	28149 San Juan Island	771	
164	36400 Columbia (Wal)	761	
165	28137 Orcas Island	757	
166	32901 Spokane Int'l Acad	755	
167	39120 Mabton	745	
168	24350 Methow Valley	744	
169	23402 Pioneer	736	
170	09075 Bridgeport	732	

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Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,039,794	
171	22009 Reardan-Edwall	707	
172	13301 Grand Coulee Dam	687	
173	16049 Chimacum	682	
174	07035 Starbuck	665	
175	27901 Chief Leschi Tribal	650	
176	04019 Manson	649	
177	08130 Toutle Lake	646	
178	14064 North Beach	642	
179	22207 Davenport	638	
180	16048 Quilcene	626	
181	02420 Asotin-Anatone	615	
182	21226 Adna	603	
183	21206 Mossyrock	599	
184	32362 Liberty	570	
185	34324 Griffin	565	
186	14172 Ocosta	563	
187	19403 Kittitas	557	
188	39002 Union Gap	555	
189	17903 Muckleshoot Tribal	542	
190	38300 Colfax	535	
191	17905 Summit Atlas	533	
192	25118 South Bend	527	
193	29011 Concrete	518	
194	13156 Soap Lake	516	
195	29311 La Conner	498	
196	25116 Raymond	488	
197	17911 Impact Puget Sound	485	
198	18901 Catalyst Bremerton	483	
199	33207 Mary Walker	479	
200	05401 Cape Flattery	476	
201	24410 Oroville	467	
202	31330 Darrington	445	
203	32907 PRIDE Prep	429	
204	21214 Morton	424	

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Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,039,794	
205	29317 Conway	420	
206	10309 Republic	404	
207	33049 Wellpinit	401	
208	35200 Wahkiakum	400	
209	37903 Lummi Tribal	397	
210	01160 Ritzville	393	
211	04127 Entiat	379	
212	26059 Cusick	352	
213	05313 Crescent	345	
214	12110 Pomeroy	342	
215	17908 Rainier Prep	334	
216	21303 White Pass	334	
217	07002 Dayton	330	
218	23404 Hood Canal	320	
219	25160 Willapa Valley	320	
220	14065 McCleary	319	
221	14400 Oakville	317	
222	17916 Impact Salish Sea	317	
223	21234 Boistfort	312	
224	25155 Naselle Grays R.	304	
225	36401 Waitsburg	274	
226	21301 Pe Ell	270	
227	33211 Northport	262	
228	27902 Impact CB Charter	260	
229	36402 Prescott	259	
230	09209 Waterville	254	
231	19400 Thorp	254	
232	26070 Selkirk	254	
233	10050 Curlew	248	
234	33183 Loon Lake	246	
235	23054 Grapeview	240	
236	36300 Touchet	227	
237	24122 Pateros	224	
238	22200 Wilbur	224	

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,039,794	
239	28144 Lopez Island	223	
240	04901 Pinnacles Prep Charter	220	
241	17902 Summit Sierra	216	
242	23042 Southside	212	
243	22105 Odessa	207	
244	20400 Trout Lake	201	
245	14097 Lake Quinault	200	
246	20406 Lyle	199	
247	13151 Coulee-Hartline	192	
248	38265 Tekoa	191	
249	01158 Lind	186	
250	14099 Cosmopolis	182	
251	14077 Taholah	180	
252	14117 Wishkah Valley	175	
253	10070 Inchelium	175	
254	27019 Carbonado	174	
255	24915 Paschal Sherman Tribal	173	
256	06103 Green Mountain	168	
257	17917 Why Not You Charter	168	
258	38301 Palouse	166	
259	17910 Rainier Valley LA	156	
260	27905 Summit Olympus	151	
261	38320 Rosalia	148	
262	38324 Oakesdale	148	
263	38306 Colton	144	
264	03050 Paterson	140	
265	39901 Yakama Nation	139	
266	34901 Wa He Lut Tribal	132	
267	38322 St. John	128	
268	17919 Impact BR Charter	127	
269	24014 Nespelem	125	
270	05903 Quileute Tribal	123	
271	38901 Pullman Comm Mon C	116	
272	33206 Columbia (Ste)	111	

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,039,794	
273	13167 Wilson Creek	110	
274	09013 Orondo	109	
275	38302 Garfield	109	
276	22204 Harrington	108	
277	22017 Almira	102	
278	20203 Bickleton	102	
279	20094 Wishram	102	
280	09207 Mansfield	101	
281	22073 Creston	90	
282	20215 Centerville	90	
283	19028 Easton	85	
284	20402 Klickitat	84	
285	30002 Skamania	82	
286	33202 Summit Valley	81	
287	38308 Endicott	79	
288	18902 Suquamish Tribal	77	
289	38126 Lacrosse	74	
290	32123 Orchard Prairie	73	
291	16046 Brinnon	72	
292	30031 Mill A	69	
293	01109 Washtucna	67	
294	30029 Mount Pleasant	66	
295	37902 Whatcom Interg'l Chr	63	
296	22008 Sprague	63	
297	20401 Glenwood	60	
298	14104 Satsop	58	
299	21036 Evaline	58	
300	25200 North River	55	
301	11056 Kahlotus	46	
302	19007 Damman	44	
303	10003 Keller	44	
304	17404 Skykomish	43	
305	16020 Queets-Clearwater	43	
306	33030 Onion Creek	40	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2023–24 Preliminary

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)
	State Summary	1,039,794
307	32312 Great Northern	38
308	10065 Orient	33
309	33205 Evergreen (Ste)	31
310	38304 Steptoe	31
311	32903 Lumen Charter	29
312	20403 Roosevelt	27
313	09102 Palisades	26
314	38264 Lamont	26
315	06901 Rooted School Charter	25
316	31063 Index	24
317	36101 Dixie	19
318	01122 Bengé	11
319	04069 Stehekin	10
320	11054 Star	10
321	28010 Shaw Island	10

Glossary

Term	Explanation
AA	Any two-digit assignment activity code.
Activity Code	Assignment activity codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
Assignment Code	Seven-digit code used to identify an employee's assignment by program, activity, and duty (PP-AA-DDD).
Base Contract FTE Number of Days	The contracted number of days for a full-time employee in the position. Includes all active working days, paid holidays, paid sick leave, and paid vacation leave.
Base Contract Hours Per FTE Day	The number of hours per day associated with a full-time base contract position. Excludes time for meals and time associated with supplemental contracts.
Base Salary	The salary for a base contract (usually tied to full-time equivalent, or FTE).
CAS	Certificated administrative staff.
Central Administration Certificated Staff	Staff reported with assignment duty roots numbered 11 through 13.
CIS	Certificated instructional staff.
Cert.	Certificated.
Certificated Administrative Staff	Staff reported with assignment duty roots numbered 11 through 25.
Certificated FTE	Certificated full-time equivalent (FTE) is determined by the local base contract. No employee is reported as more than 1.0 FTE. A 1.0 FTE must be a minimum of 180 days.
Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49, 63, and 64.
Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a school district in a position for which such certificate is required by statute, rule of the State Board of Education, or written policy or practice of the employing district. Such staff are reported with assignment duty roots numbered 11 through 64.
Classified Staff	A school district employee who does not hold a professional education certificate issued by OSPI or is employed by the district in a position which does not require such a certificate. Such staff are reported with assignment duty roots numbered 90 through 99.
Classroom Teachers	Staff reported with assignment duty roots numbered 31 through 34.

Term	Explanation
Contractor Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a contractor as defined in WAC 392-121-188 in a position for which such certificate is required. These staff are not employees of the school district and are reported only as required by WAC 392-121-188.
Contractor Certificated Instructional Staff	A contractor certificated employee who is employed as a teacher and/or educational staff associate to provide basic education services to school district students. These staff are not employees of the school district and are reported only as required by WAC 392-121-188 and with assignment duty roots numbered 63 and 64.
Days	See Base Contract FTE Number of Days.
Days Per Year	For classified staff this is the number of days the individual is expected to be employed in the program-activity-duty assignment.
DDD	Any three-digit assignment duty code.
Director/Supervisor	Classified staff reported with assignment duty root 99.
District Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49.
Duty Code	A three-digit code assigned in the S-275 instructions.
Duty Root	The first two digits of the duty code—used to describe the duty.
Duty Suffix	The third digit of the duty code—used to denote contractual aspects of the assignment.
ESA	See Educational Staff Associates.
ESD	Educational service district.
Educational Staff Associates	Staff reported with assignment duty roots numbered 40 through 49.
Experience Years	Full-time years of experience in a position requiring certification.
FTE	Full-time equivalent.
FTE - HRS - DAYS	Three figures are shown: first is the FTE; second the average number of hours per assignment; and third the average number of days per assignment.
Hours	See Base Contract Hours Per FTE Day.
Hours Per Day	For classified staff this is the number of working hours per day in the program-activity-duty assignment.
Instructional Assistant	Classified staff reported with activity code 27 and duty root 91.
Insur.	See Current Insurance Benefits.
LEA	Local educational agency (a school district).
Insurance Benefits	The total district/employer share of health, health care, life, liability, accident, disability, and salary protection or insurance as provided for in RCW 28A.400.350, RCW 28A.400.360, and RCW 28A.400.370.

Term	Explanation
Mandatory Benefits	The total district/employer share of social security (Old Age, Survivors, and Disability Insurance), Medicare, Industrial Insurance (Labor & Industries), Employee Retirement, and Unemployment Compensation benefits for all assignments (certificated and classified, base contract and supplemental).
OSPI	Office of Superintendent of Public Instruction.
Percent of Contracted Time	The percent of contracted time allocated to each base contract assignment.
PP	Any two-digit assignment program code.
Program	Assignment program codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
Salary, Total Final	Total final salary reflects the final current school year payroll for each employee reported on Form S-275 by the district. Reported are all earnings including those from employee base and supplemental contract assignments, sick leave buy back, and vacation buy out.
Supplemental Contracts	Supplemental contracts are contracts for additional time, responsibility, or incentive which meet the requirements of RCW 28A.400.200(4). Supplemental contract salary, time, and assignment code detail data reported by districts are often estimates. See Salary, Total Final for a discussion of actual supplemental contract salaries.
Unit Administration Certificated Staff	Staff reported with assignment duty roots numbered 21 through 25.
Weighted Average	A mathematical averaging using assignment FTE as a multiplier to quantities to be averaged to indicate the relative importance of each quantity's contribution to the average.
Yrs. Exp.	See Experience Years.

Appendix: Duty Code Definitions

For reporting purposes, the three-digit duty code consists of a two-digit duty root and a one-digit duty suffix. The duty root is used to describe the assignment, and the duty suffix represents the contractual nature and type of salary associated with a duty assignment. Duty suffix codes:

x may be either suffix 0, 1, or 2 (certificated).

y may be either suffix 0 or 3 (classified).

Report, with suffix:

Duty Suffix Codes	
0	Certificated base contracts and all classified employment assignments except as noted below.
1	Certificated supplemental contracts for additional responsibility and incentive but not additional time.
2	Certificated supplemental contracts for extended, extra, or optional days and hours which are available to the employee.
3	Certain classified employment or payments not related to time.

Duty Root Codes	
11x	Superintendent —Functions as the chief executive officer of a district.
12x	Deputy/Assistant Superintendent —Performs system wide executive management functions in the superintendent’s office of a district.
13x	Other District Administrator —Directs staff members or manages a function, a program, or a supporting service in a district. Includes administrative assistants, directors, supervisors, and coordinators of districtwide programs.
21x	Elementary Principal —Performs the assigned activities of the administrative head of an elementary school, normally any span of grades not above grade 8. Includes elementary and middle school principals.
22x	Elementary Vice Principal —Performs assigned activities in support of the head administrator of an elementary school, normally any grade span not above grade 8.
23x	Secondary Principal —Performs assigned activities of the administrative head of a secondary school, normally any grade span combination of grades 7–12. Includes junior high and senior high principals.
24x	Secondary Vice Principal —Performs assigned activities in support of the administrative head of a secondary school, normally any grade span combination of grades 7–12.
25x	Other School Administrator —Directs staff members or manages a function, a program, or a support service in a school. Includes administrative assistants, administrative interns, and supervisors of school programs.

Duty Root Codes	
31x	Elementary Homeroom Teacher —Instructs students in self-contained classroom situations for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes the primary instructor for the students, who is responsible for the self-contained classroom situation for the majority of the instructional day. Also includes additional teachers providing instruction at the same time as the homeroom teacher. This may include teachers in the subjects of music, band, physical education, and other specialists, if and only if, the homeroom teacher is actively present in the classroom situation at the same time as the specialist teacher.
32x	Secondary Teacher —Instructs students in classes or courses in a classroom situation for which daily student attendance is kept, normally in any grade span combination of grades 7–12. Includes preparation period and music, band, and physical education teachers, etc., if they teach full time at a secondary school.
33x	Other Teacher —Instructs students in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education.
34x	Elementary Specialist Teacher —Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes teachers who are not the primary instructor for the students, who provide instruction to several different groups of students or classes throughout the day. Examples would include music, band, and physical education, or other specialists.
39x	Orientation and Mobility Specialist —Serves students who are blind or have low vision, and supports students in learning to determine their position within their environment, and to navigate safely from one place to another.
40x	Other Support Personnel —Provides administrative, technical, and logistical support to the instruction program. Includes chairpersons or academic department heads and mentors. Also includes support personnel not specified above, such as attendance officers, educational specialists, dentists, physicians, other student personnel, etc.
41x	Library Media Specialist —Organizes and manages the use of teaching and learning resource materials, including equipment, content material and services for school libraries. Includes librarians and audio-visual or media specialists.
42x	Counselor —Assists students to assess and understand their abilities, aptitudes, interests, environmental factors, personal and social adjustments, educational needs, and occupational opportunities.
43x	Occupational Therapist —Assists students whose abilities to cope are impaired by developmental deficits, poverty and cultural differences, physical injury or illness, or psychological and social disability.
44x	Social Worker —Assists in the prevention of or solution to the personal, social, and emotional problems of students which involve family, school, and community relationships when such problems affect the school work of the student.

Duty Root Codes	
45x	Speech-Language Pathologist or Audiologist —Provides diagnostic, therapeutic, and consultative services for individuals disabled by disorders of language, speech, or hearing.
46x	Psychologist —Evaluates and analyzes students through such activities as measuring and interpreting students' intellectual, emotional, and social development to enhance their educational progress.
47x	Nurse —ESA-certificated school nurse licensed to perform activities requiring substantial specialized judgment and skill in observation, care and counsel of ill and injured students, and in illness prevention.
48x	Physical Therapist —Seeks to relieve disability and pain, develop or restore motor function, and maintain maximum performance within the student's capabilities.
49x	Behavior Analyst —Engages in applied behavior analysis, which is the design, implementation, and evaluation of instructional and environmental modifications to assist students in developing new behaviors, or increase or decrease existing behaviors.
51x	<p>Extracurricular (Base Contract)—Assignment involving the guidance or supervision of a school-sponsored activity designed to provide opportunities for students participation in school and public events. Includes class advisor, club or activity advisor, coach, community recreation, intramural athletics, student activity coordinator, etc.</p> <p>Note Use duty code 510 only for extracurricular assignments that are part of a certificated base contract duty assignment. Do not use duty code 511 or 512 for an individual who has no duty code 510 assignment.</p>
52x	Substitute Teacher —Assignment as a temporary replacement for other teachers assigned duty codes 310, 320, 330, and 340. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept or in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education.
610	Certificated on Leave —An individual on paid certificated leave from the district other than normal vacation leave or normal paid sick leave. Includes union representatives.
611	Certificated Leave Buy Back —Payments to an individual for certificated sick leave buy back or certificated vacation buy out. Does not include normal vacation leave or normal paid sick leave.
630	Contractor Teacher —Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 310, 320, 330, or 340. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.

Duty Root Codes	
640	Contractor Educational Staff Associate —Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 400, 410, 420, 430, 440, 450, 460, 470, 480, or 490. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.
900	Classified on Leave —An individual on paid classified leave from the district other than normal vacation leave or normal paid sick leave.
903	Classified Leave Buy Back —Payments to an individual for classified sick leave buy back or classified vacation buy out. Does not include normal vacation leave or normal paid sick leave.
91y	Aide —Assists classroom teachers or staff members performing professional educational teaching assignments on a regularly scheduled basis. Includes paraeducators, teacher aides, classroom attendants, bus monitors, lunchroom aides, community service aides, etc.
92y	Crafts or Trades —Performs jobs which require special manual skill and a thorough and comprehensive knowledge of processes involved in work which requires apprenticeship or other formal training programs. Includes carpenters, electricians, painters, glaziers, plumbers, general maintenance, masons, mechanics, plasterers, etc.
93y	Laborer —Performs manual labor and generally requires no special training. Includes manual activities such as lifting, digging, mixing, pulling, etc.
94y	Office or Clerical —Performs clerical-type work such as preparing, transcribing, systematizing, or filing written communications and reports and operates such equipment as bookkeeping machines, typewriters, and tabulation machines. Includes secretaries, bookkeepers, messengers, clerks, typists, etc.
95y	Operator —Performs assignments requiring an intermediate skill level necessary to carry out machine-operating activities. Includes bus drivers, vehicle operators, dispatchers, etc.
96y	Professional —Requires a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. Includes accountants, architects, attorneys, auditors, dietitians, engineers, statisticians, negotiators, etc. Also includes coaches in positions that do not require certification.
97y	Service Worker —Performs a service for which there are no formal qualifications, including paraprofessionals and nonsupervisory personnel. Includes custodians, food service workers, security personnel, warehouse workers, delivery persons, etc.
98y	Technical —Requires a combination of knowledge and skill which can be obtained through about two years of post-high school education such as from a vocational-technical institute or junior college or on-the-job training. Includes computer operators, purchasing agents, computer programmers, print shop technicians, graphic arts technicians, etc.
99y	Director or Supervisor —Directs staff members and manages a function, a program, or a support service. Includes directors or supervisors of food services, maintenance, transportation, data processing, etc.

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