



SUPERINTENDENT OF PUBLIC INSTRUCTION

Chris Reykdal Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

RE: Michael Crouch
OSPI Case Number: D17-03-016
Document: Revocation

Regarding your request for information about the above-named educator; attached is a true and correct copy of the document on file with the State of Washington, Office of Superintendent of Public Instruction, Office of Professional Practices. These records are considered certified by the Office of Superintendent of Public Instruction.

Certain information may have been redacted pursuant to Washington state laws. While those laws require that most records be disclosed on request, they also state that certain information should not be disclosed.

The following information has been withheld: **None**

If you have any questions or need additional information regarding the information that was redacted, if any, please contact:

OSPI Public Records Office
P.O. Box 47200
Olympia, WA 98504-7200
Phone: (360) 725-6372
Email: PublicRecordsRequest@k12.wa.us

You may appeal the decision to withhold or redact any information by writing to the Superintendent of Public Instruction, OSPI P.O. Box 47200, Olympia, WA 98504-7200.



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IN THE MATTER OF THE EDUCATION)
CERTIFICATE OF)
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MICHAEL CROUCH)
Certificate No. 506122A)
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OPP No. D17-03-016

FINAL ORDER OF
REVOCATION

After receiving and investigating a complaint from the Clover Park School District (“School District”) regarding the above referenced educator, and based upon the facts available as of the date of this Proposed Order, the Superintendent of Public Instruction, through his undersigned designee, institutes this proceeding and finds, as described below, that MICHAEL CROUCH (“Educator”) engaged in acts of unprofessional conduct to include WAC 181-86-013(2) and WAC 181-86-013(3), and does hereby REVOKE the Educator’s Washington Education Certificate No. 506122A, based on the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. On April 16, 2014, the Educator was issued an Intern Substitute Teacher Certificate, No. 506122A, which expired on June 30, 2014. The Educator was also issued a Residency Teacher Certificate on July 2, 2014, which will expire on June 30, 2017.

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2. On March 8, 2017, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) received a complaint letter from Ms. Deborah L. LeBeau, the Superintendent of the School District, alleging “the possible commission of an act of unprofessional conduct by [the Educator]...[The Educator] recently pled guilty to two counts of voyeurism. Given this information, [the School District] has sufficiently reliable evidence that [the Educator], is in violation of WAC 181-86-013(3).

3. On or about the time period between May 2015 and June 2016, the Educator committed the crime of voyeurism at least seven times, as supported by Victim A making reports to law enforcement on May 13, 2015, June 18, 2015, August 6, 2015, March 12, 2016, April 1, 2016, and June 9, 2016, regarding an unidentified man looking into the windows of Victim A’s apartment.

4. On or about June 13, 2016, Patricia Song, the Detective assigned to the Special Assaults Unit for the Tacoma Police Department, was assigned to investigate the alleged incidents reported by Victim A.

5. On or about June 14, 2016, Detective Song met with Victim A and her roommate, Victim B at their apartment to conduct an interview. Victim A and Victim B were presented with a photomontage, and they identified the Educator from the photos. They stated they observed the Educator on numerous occasions peering into their first-floor apartment window.

6. On June 15, 2016, Detective Song contacted the Educator to schedule an interview. The Educator arrived at the Tacoma Police Department Headquarters on the same day, and admitted to looking into the window of the victims’ apartment on multiple occasions. Detective Song arrested the Educator for the criminal charges of seven counts of voyeurism (RCW 9A.44.115).

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7. On June 16, 2016, an Information and Declaration for Determination of Probable Cause were filed in the Superior Court of Washington for Pierce County, Cause # 16-1-02463-9, charging the Educator with seven counts of the crime of voyeurism (RCW 9A.44.115(2)(a)) and two counts of the crime of stalking (RCW 9A.46.110(1)).

8. On or about September 2, 2016, the Educator entered into an agreement with the School District to resign his teaching position with an effective date of November 30, 2016. The School District agreed to pay the Educator three months' salary through the effective date of his resignation.

9. On February 2, 2017, an Amended Information was filed in the Superior Court of Washington for Pierce County, Cause # 16-1-02463-9, amending the charges to two counts of the crime of voyeurism (RCW 9A.44.115(2)(a)).

10. On February 2, 2017, the Educator executed a plea agreement, by entering a plea of guilty to the criminal charges of two counts of the crime of voyeurism (RCW 9A.44.115(2)(a)).

11. On March 17, 2017, the Educator was sentenced to nine (9) months to be served in Pierce County Jail with twelve (12) months' Community Custody under the supervision of the Department of Corrections.

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II. CONCLUSIONS OF LAW

1. Chapter 28A.410 RCW gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 WAC further implement OPSI's authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. The Educator lacks good moral character and personal fitness pursuant to WAC 181-86-013 and WAC 181-86-014, based on the Educator's plea of guilty to the crime of voyeurism.

4. There is clear and convincing evidence that the Educator is not of good moral character or personal fitness. WAC 181-86-170.

5. Pursuant to WAC 181-86-080 eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

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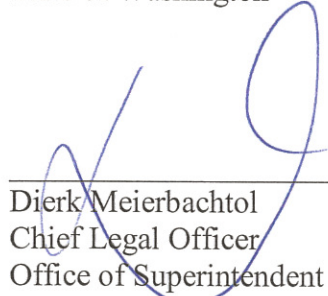
6. Based on the foregoing facts and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-075, WAC 181-86-013, and WAC 181-86-014, Michael Crouch's education certificate should be revoked because the Educator lacks good moral character and personal fitness.

III. ORDER

THEREFORE, it is hereby ordered that the Washington Education Certificate, No. 506122A, of MICHAEL CROUCH is **REVOKED**.

DATED This 24th day of July, 2017.

CHRIS REYKDAL
Superintendent of Public Instruction
State of Washington



Dierk Meierbachtol
Chief Legal Officer
Office of Superintendent of Public Instruction