



Washington Office of Superintendent of  
**PUBLIC INSTRUCTION**

*Final School District  
Personnel Summary  
Reports 2022–23  
School Year*

**2022–23**

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# SCHOOL DISTRICT PERSONNEL SUMMARY REPORTS

**2022–23 School Year**

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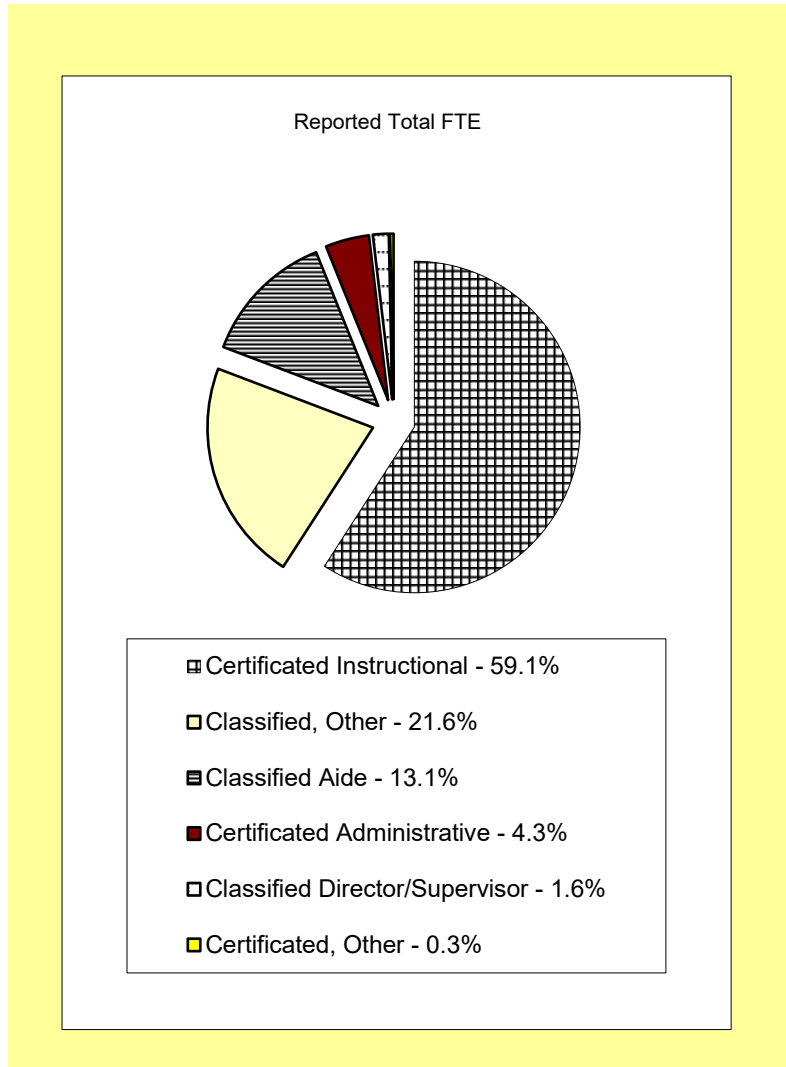
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# EXECUTIVE SUMMARY

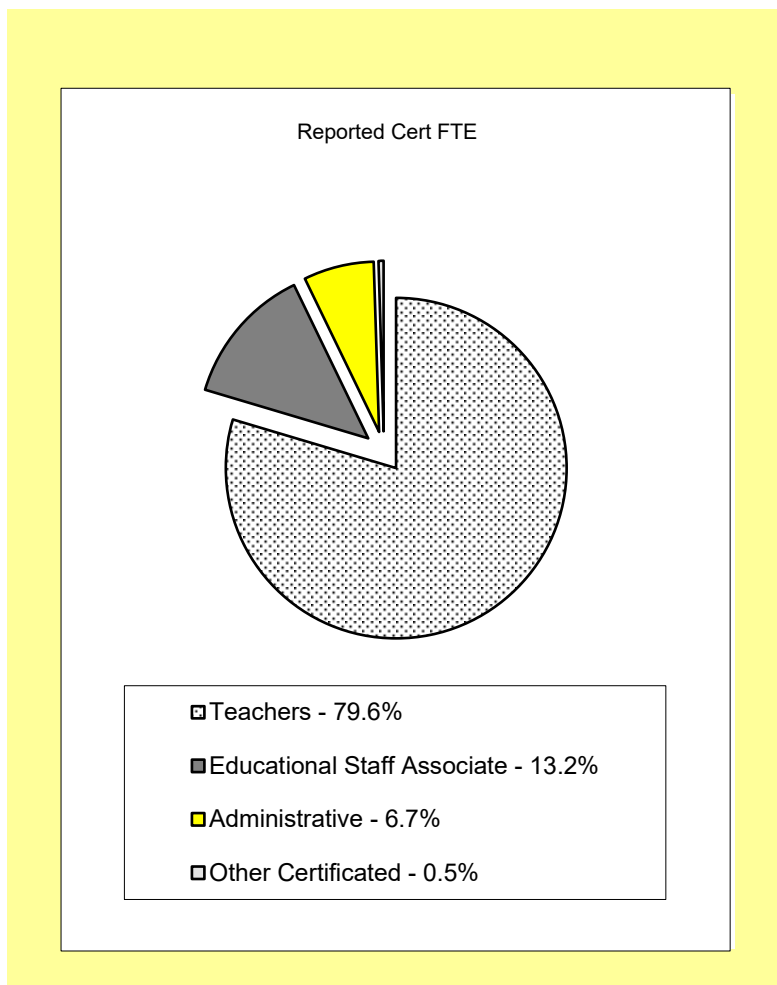
The attached tables, graphs, and reports summarize preliminary salaries, education and experience, and staff-per-student ratios from the annual personnel reporting system for the 2022–23 school year.

The data displayed in these reports were taken from the S-275 annual personnel reports submitted for the 2022–23 school year. All reports include personnel employed in state institution education programs and exclude personnel reported by educational service districts. All reports sort school districts by county and district number.

Averages per 1.0 full-time equivalent (FTE) represent the average salary or benefits earned by a person working full-time (1.0 FTE) during the period September 1, 2022 through August 31, 2023.



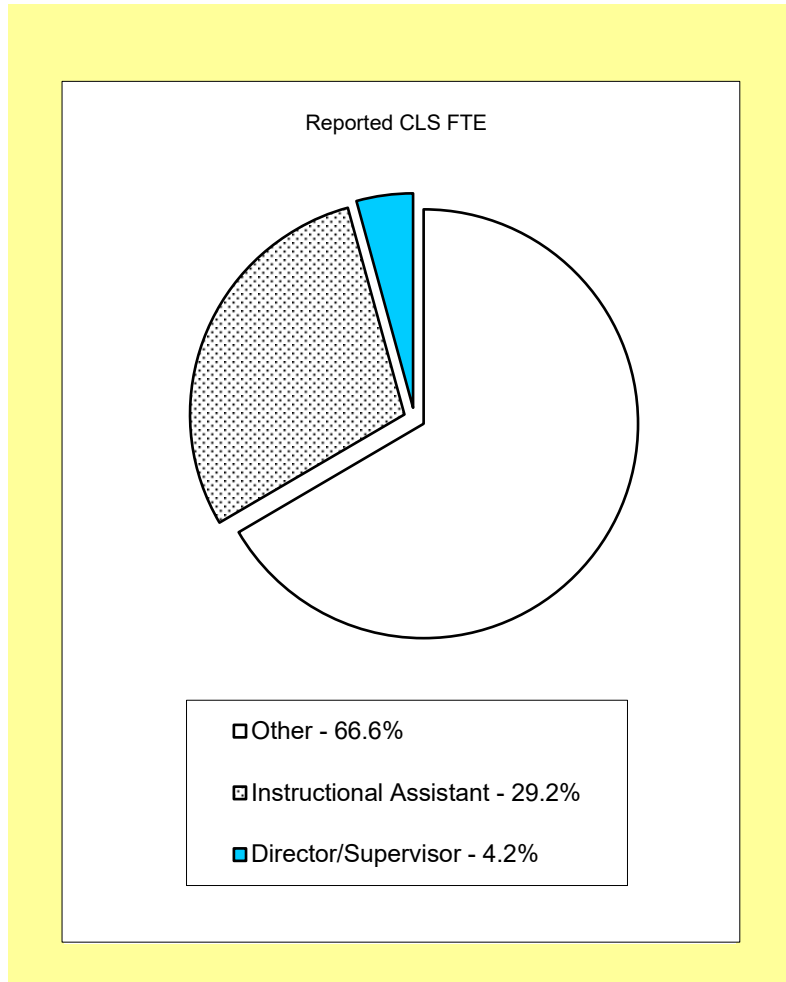
Form S-275 provides information on certificated employees of the school districts of the state of Washington. A report was submitted for each person who was under contract as of October 1, 2022, for certificated employment during the period from September 1, 2022 through August 31, 2023. Persons hired after October 1, 2022, were not reported. Data on persons leaving after October 1, 2022, were not deleted. Personnel information, education, contract data, and assignment information were reported as of October 1, 2022. Professional experience was reported as of August 31, 2022. Salary and benefits were updated as changes occurred during the 2022–23 school year.





Form S-275 also provides information on each employee with a classified assignment for each school district in the state of Washington. A report was submitted for each person who, as of October 1, 2022, had a classified assignment during the period September 1, 2022 to August 31, 2023.

Persons hired after October 1, 2022, were not reported. Data on persons leaving after October 1, 2022, were not deleted. Salary and benefits were updated as changes occurred during the 2022–23 school year.



All averages of reported staff data are averages weighted by the assignment full-time equivalent.

## Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary.

## Questions

In reading these documents, note that total certificated staff includes certificated administrative staff (duty roots 11 through 25), certificated instructional staff (duty roots 31 through 49, 63, and 64), and other staff with extracurricular (duty root 51) assignments, substitute teacher (duty root 52) assignments, and paid leave (other than normal vacation or sick leave, duty root 61) assignments.

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

# INTRODUCTION

This publication provides information on certificated and classified persons employed for the 2022–23 school year on October 1, 2022, in school districts of the state of Washington as reported to this agency on October 19, 2023. Refer to the 2022–23 S-275 Personnel Reporting Instructions or the glossary for further details. The tables, graphs, and reports in this publication summarize salaries, education and experience, and staff-per-student ratios compiled from the annual personnel reports submitted by school districts for the 2022–23 school year. The 2022–23 school year is the period September 1, 2022 through August 31, 2023.

There are no significant changes to the certificated or classified data elements collected since the prior school year.

All reports sort school districts by county and district number. To compare like-sized school districts, cross-reference Table 47, School Districts Ranked by Full-Time Equivalent Enrollment (Report P-223). Unfamiliar terms used below may be cross-referenced in the glossary for further clarification.

## Staff Reports

Staff reports provide information on employees of the school districts of the state of Washington. A report was submitted to this agency for each certificated person who was under contract as of October 1, 2022, for certificated employment during the period from September 1, 2022 through August 31, 2023. A report was also submitted to this agency for each person who, as of October 1, 2022, was a classified employee during the period September 1, 2022 to August 31, 2023. Persons hired after October 1, 2022, were not reported. Data on persons leaving after October 1, 2022, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2022. Professional experience was reported as of August 31, 2022. Highest degree was earned as of October 1, 2022. Salary and benefits were updated as changes occurred during the 2022–23 school year.

## Staff Data as Used and Summarized in Tables

The tables in this publication are of two types:

*Table Type 1* displays data with the following column headings:

	Avg Add'l		~~~~~ Average per 1.0 FTE ~~~~~				
	Salary	Total	Base	Total	Insur.	Mand.	Days in
Individuals	per Individ.	FTE	Salary	Salary	Ben.	Ben.	1.0 FTE

*Table Type 2* displays data with the following column headings:

~~~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~			
Total	Not Time	~ Time Related	~	~ Not Time Related	~	~~~~~ Time Related	~~~~~
Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount
						Days	

The column titles appearing on tables are explained below. Each title is followed by an explanation of the calculation used to derive the summary data from the raw Form S-275 data reported by the districts. As used in the explanations below:

- The mathematical symbol  $\Sigma(S)$  used below denotes the summation of all data elements "S."
- The mathematical symbols  $\div$ ,  $\times$ , and  $+$  indicate division, multiplication, and addition respectively.
- Refer to the glossary for the meaning of the term duty root.
- Total certificated staff includes district certificated administrative staff (duty roots 11 through 25), district certificated instructional staff (duty roots 31 through 49), contractor certificated instructional staff (duty roots 63 and 64), and other staff (duty roots 51, 52, and 61).
- Total classified staff includes duty roots 90 through 99.
- Refer to the glossary for the meaning of the term supplemental contract. Supplemental contract assignments for certificated individuals are reported with duty suffix 1 or 2.
- In this publication, classified "time related" assignments reported with duty suffix 0 are summarized and displayed in the same manner as certificated base contract (duty suffix 0) assignments. Classified assignments not related to time reported with duty suffix 3 are summarized and displayed as additional salary.

Individuals

## Table Type 1—Individuals

This is a count of unduplicated numbers of individuals in the categories presented in the table. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. The following examples illustrate this point:

**Example 1.** Some superintendents (duty root 11) hold, on a part-time basis, that position in more than one district. The following differences occur through the sorting and grouping process:

- Table 7: Count of individuals with duty root 11. This process finds 306 individuals.
- Table 15: Count of individuals with duty root 11 reported in each school district. This process finds 313 individuals.

The count of unduplicated individuals in the two tables is different. Table 15 views the superintendent in each district as an individual. Thus, the individual who holds part-time positions in two different school districts will be counted twice in Table 15. Table 7, however, views each superintendent as an individual regardless of how many districts they work in. The difference between the Table 7 count and the Table 15 count indicates that some individuals have been reported in more than one school district with duty root 11.

**Example 2.** The count of unduplicated individuals in Tables 10 and 38 is different. Table 38 views a person with a basic education assignment as one individual regardless of the number of assignments in basic education programs. Table 10, however, views a person with more than

one basic education program assignment as different individuals. The difference between the Table 38 count and the Table 10 count indicates that some individuals have been reported with assignments in more than one basic education program with a classified duty root.

The count of classified individuals in basic education derived from Table 10 is:

	<u>Program</u>	<u>Individuals</u>
	01	34,123
	02	549
	03	62
	31	977
	34	230
	45	117
	97	<u>13,921</u>
Total classified staff in basic education.....		49,979
The count of classified individuals in basic education from Table 38 is.....		<u>48,679</u>
Difference: Table 10 count of individuals less Table 38 count of individuals.		<u><u>1,300</u></u>

## Table Type 1—Average Additional Salary per Individual

Avg Add'l  
Salary per  
Indiv.

*Average additional salary per individual* is the average of supplemental contracts for additional “time related” certificated assignments (duty suffix 2), “not time related” certificated assignments (duty suffix 1), and “not time related” classified assignments (duty suffix 3).

- **Average supplemental “time related”** (certificated). Presents the average supplemental contract for additional time assignments (reported with the selected duty root and a duty suffix of 2), e.g., duty code 312. Because the amount of time authorized by the contract may not actually have been performed, the average additional salary shown here may overstate actual compensation.
- **Average supplemental “not time related”** (certificated). Presents the average supplemental contract for “not time related” assignments (reported with the selected duty root and a duty suffix of 1), e.g., duty code 311. Because reporting of assignment detail for supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- **Average additional “not time related”** (classified). Presents the average of “not time related” assignments (reported with the selected duty root and a duty suffix of 3), e.g., duty code 913.
- **Leave buy back.** Certificated leave buy back is reported as duty code 611. Classified leave buy back is reported as duty code 903.

For a single employee reported by a district, **average additional salary** is calculated as the additional assignment salary divided by the count of individuals. Note: because the amount reported is the result of dividing by the count of individuals, this average is affected by the

sorting and grouping followed to produce the table (see the discussion of individuals above). For multiple assignments (and for more than one individual):

<p><b>Average Additional Salary</b> = <math>\frac{\sum(S)}{\sum(I)}</math></p>	<p>Where: "S" equals the additional assignment salary in the assignment being summarized. "I" equals the count of individuals in the assignment.</p>
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### Table Type 1—Total FTE

Total FTE
--------------

*Total FTE* is the accumulation of reported full-time equivalent.

A certificated FTE of 1.0 represents the time required to work full-time in a certificated position and includes all hours and days associated with the base contract year such as active working days, paid vacation and sick leave days, and paid holidays. Mealtime and time in supplemental contracts are excluded.

A 1.0 FTE is determined by the local district contract. It is not less than 180 full workdays. The length of the full workday is determined by the local district contract. Contracts are negotiated locally, so there are differences among districts. Contracts also differ for various assignments within a district. As used in these reports, the number of hours and days in a 1.0 certificated FTE is not constant. What remains constant is that each 1.0 FTE represents one full-time contract. For a single certificated employee reported by a district, **total FTE** is calculated as the employee's reported certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated</b> <b>Total FTE = <math>\sum(F \times P)</math></b></p>	<p>Where: "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------

A classified FTE of 1.0 represents a standard time of 2,080 hours per year and includes active working days, paid vacation and sick leave days, and paid holidays. Mealtime and duty suffix 3 assignments are excluded. As used in these reports, a classified FTE of 1.0 means 2,080 hours per year which equals eight hours per day times 260 days per year.

For a single classified employee reported by a district, **total FTE** is calculated as the sum of assignment hours per year in each of the employee's assignments divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified</b> <b>Total FTE = <math>\sum(H \div 2,080)</math></b></p>	<p>Where: "H" equals the hours per year in each assignment.</p>
---------------------------------------------------------------------------------	---------------------------------------------------------------------

Average  
Base Salary  
per 1.0 FTE

**Table Type 1—Average Base Salary per 1.0 FTE**

*Average base salary per 1.0 FTE* represents the average salary earned by an individual working full-time. It includes base contract salaries and excludes additional salaries.

For a single certificated employee reported by a district, **average base salary per 1.0 FTE** is calculated as the base contract assignment salary divided by the certificated FTE. For example, a teacher works 0.5 FTE and earns a base contract salary of \$20,000 plus a supplemental contract of \$1,000. The **average base salary per 1.0 FTE** is  $\$20,000 \div 0.5 \text{ FTE} = \$40,000$ . Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Base Salary per 1.0 FTE =</b> <math display="block">\frac{\sum(S)}{\sum(F \times P)}</math></p>	<p>Where:            "S" equals the base contract assignment salary in the assignment.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
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For a single classified employee reported by a district, **average base salary per 1.0 FTE** is calculated as the salary divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Base Salary per 1.0 FTE =</b> <math>\frac{\sum(S)}{\sum(H \div 2,080)}</math></p>	<p>Where:            "S" equals the assignment salary.            "H" equals the hours per year in the assignment.</p>
------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------

Average  
Total Salary  
per 1.0 FTE

**Table Type 1—Average Total Salary per 1.0 FTE**

Total final salary is the actual total salary paid to an employee. **Average total salary per 1.0 FTE** represents the average of reported total final salary paid to the employees in the group being summarized.

Dividing total final salary by total FTE averages not only the base salaries per 1.0 FTE but the additional salaries as well. In such a case the average is overstated. Note: when additional salaries are averaged elsewhere in this publication, they are always averaged by number of individuals, not FTE. Consider the following examples:

**Example 1:** A full-time teacher gets a supplemental contract for four days of preparation time. A half-time teacher gets a supplemental contract for two days of preparation time. Dividing the two-day supplemental salary by 0.5 FTE gives a four-day average supplemental salary per 1.0 FTE. In this example, averaging per 1.0 FTE works.

**Example 2:** A half-time teacher has a \$1,000 supplemental contract as a baseball coach. In this example, dividing \$1,000 by 0.5 FTE gives an average salary amount of \$2,000 per 1.0 FTE. But

the fact is that there is only one baseball season and only \$1,000 can be earned. In this example, averaging supplemental salary per 1.0 FTE overstates average total salary per 1.0 FTE.

**Average total salary per 1.0 FTE** can also be overstated for individuals with both certificated and classified assignments using duty suffix 0. In such a case, the total salary appears in the tables as both certificated and classified.

For a single certificated employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary divided by the employee’s FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Total Salary per 1.0 FTE = <math>\sum(T \times P) \div \sum(F \times P)</math></b></p>	<p>Where:            "T" equals the total final salary of the individual.            "P" equals the percent of contract time in the assignment.            "F" equals the certificated FTE of the individual.</p>
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For a single classified employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary multiplied by the assignment hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Total Salary per 1.0 FTE = <math>\sum(T \times P) \div \sum(H \div 2,080)</math></b></p>	<p>Where:            "T" equals the total final salary of the individual.            "H" equals the hours per year in the assignment.            "P" equals the hours per year in the selected classified assignment divided by the total classified hours per year for the individual.</p>
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<p>Average Insur. Ben. per 1.0 FTE</p>
------------------------------------------------

**Table Type 1—Average Insurance Benefits per 1.0 FTE**

*Average insurance benefits per 1.0 FTE* represents the average current insurance benefits paid for a full-time position.

For a single certificated employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Current Insurance Benefits per 1.0 FTE = <math>\sum(C \times P) \div \sum(F \times P)</math></b></p>	<p>Where:            "C" equals the current insurance benefits of the individual.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
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For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** represents the average annual insurance benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average insurance benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Assignment Insurance Benefits per 1.0 FTE =</b>  <math display="block">\frac{\sum(C \times P)}{\sum(H \div 2,080)}</math></p>	<p>Where:            "C" equals the current insurance benefits of the individual.            "H" equals the assignment hours per year.            "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.</p>
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<p>Average Mand. Ben. per 1.0 FTE</p>
-----------------------------------------------

**Table Type 1—Average Mandatory Benefits per 1.0 FTE**

*Average mandatory benefits per 1.0 FTE* represents the average current mandatory benefits paid for a full-time position.

For a single certificated employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Current Mandatory Benefits per 1.0 FTE =</b>  <math display="block">\frac{\sum(C \times P)}{\sum(F \times P)}</math></p>	<p>Where:            "C" equals the current mandatory benefits of the individual.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** represents the average annual mandatory benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average mandatory benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):



<p><b>Classified Average Assignment Mandatory Benefits per 1.0 FTE =</b>  <math display="block">\frac{\sum(C \times P)}{\sum(H \div 2,080)}</math></p>	<p>Where:          "C" equals the current mandatory benefits of the individual.          "H" equals the assignment hours per year.          "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.</p>
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Average Days per 1.0 FTE

### Table Type 1—Average Workdays per 1.0 FTE

*Average workdays per 1.0 FTE* represents the average number of full-time days in a full-time position.

For a single certificated individual, **average workdays per 1.0 FTE** is the reported base contract number of FTE days. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Workdays per 1.0 FTE =</b>  <math display="block">\frac{\sum(D \times F \times P)}{\sum(F \times P)}</math></p>	<p>Where:          "D" equals the base contract number of FTE days of the individual.          "F" equals the certificated FTE of the individual.          "P" equals the percent of contract time in the assignment.</p>
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For a single classified employee reported by a district, **average workdays per 1.0 FTE** is 260. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Workdays per 1.0 FTE =</b>  <math display="block">\frac{\sum(260 \times H \div 2,080)}{\sum(H \div 2,080)}</math></p>	<p>Where:          "H" equals the hours per year in the assignment.</p>
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Averages on Total Individuals  
Total Individuals

### Table Type 2—Total Individuals

This is a count of unduplicated individuals in the categories presented in the table. The three columns to the right of this column are averages based on this number of individuals. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. See the discussion of individuals for Table Type 1 above.

Averages on Total Individuals  
Not Time Amount

### Table Type 2—Not Time Amount

This is the average of certificated supplemental contracts for “not time related” assignments and classified “not time related” assignments based on the number of individuals in the previous column.

- For certificated individuals, “not time related” supplemental contract assignments are reported with duty suffix 1. For example, a high school teacher’s supplemental “not time related” contract for \$1,000 to coach football is reported as duty code 321. Because detailed assignment reporting of supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- For classified employees, “not time related” assignments are reported with duty suffix 3. For example, a classified “not time related” assignment as a coach is reported with duty code 963.

For a single employee reported by a district, average “not time related” assignment salary is the sum of “not time related” assignment salaries. Alternatively, for more than one individual, the total salaries reported are divided by the count of individuals. Note: the result is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals for Table Type 1 above.) For multiple assignments (and for more than one individual):

<b>Average Additional Salary = <math>\Sigma(S) \div \Sigma(I)</math></b>	Where: “S” equals the assignment salary. “I” equals the count of individuals in the assignment.
--------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------

Averages on Total Individuals  
Time Related  
Amount

### Table Type 2—Time Related Amount

The average of supplemental contracts for additional “time related” certificated assignments.

- For certificated individuals, “time related” supplemental contract assignments are reported with duty suffix 2. For example, an elementary school teacher’s “time related” supplemental contract for 9 extended days is reported as duty code 312. Because the amount of time allowed by the contract may not actually have been performed, this number may overstate actual compensation.
- This kind of additional salary is not valid for classified assignments.

For a single employee reported by a district, average “time related” additional salary is the sum of “time related” additional salaries. Alternatively, for multiple assignments (and for more than one individual):

<b>Average Time Related Salary = <math>\Sigma(S) \div \Sigma(I)</math></b>	Where: “S” equals the supplemental contract assignment salary. “I” equals the count of individuals in the assignment.
----------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------

## Table Type 2—Time Related Days

Averages on Total Individuals Time Related Days
-------------------------------------------------------

Average **time related days** represent the average number of days in a “time related” supplemental contract assignment.

For a single certificated individual reported by the district in a duty suffix 2 assignment, **time related days** is the sum of assignment hours per year divided by the certificated base contract hours per FTE day reported for the individual. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Time Related Days =</b>  <math>\frac{\sum(H \div D)}{\sum(I)}</math></p>	<p>Where:          “H” equals the supplemental contract “time related” assignment hours per year for the individual.          “D” equals the certificated base contract hours per FTE day for the individual.          “I” equals the count of individuals in the group.</p>
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## Table Type 2—Averages on Individuals with Contracts

~~~~~ Averages on Individuals with Contracts ~~~~~ ~ Not Time Related ~      ~~~~~ Time Related ~~~~~ Individuals    Amount    Individuals    Amount    Days
--

**Individuals with contracts** are:

- Certificated individuals reported with supplemental contract duty suffix 1 (“not time related”) assignments or supplemental contract suffix 2 (“time related”) assignments.
- Classified individuals reported with duty suffix 3 salary (“not time related”). Individuals in this category do not have contracts but are included here as discussed in the staff data paragraph bullets on page 7.

The “**not time related**” column presents the average salary for certificated supplemental contract duty suffix 1 assignments and classified duty suffix 3 assignments. The average is based on the number of individuals shown in the “Not Time Related” Individuals column. See the discussion of average additional salaries on page 8.

The “**time related**” column presents the average salary for certificated supplemental contract duty suffix 2 assignments. The average is based on the number of individuals shown in the (“Time Related”) Individuals column. See the discussion of average additional salaries on page 8.

The **days** column presents the average number of days in “time related” supplemental contract assignments for the number of individuals shown. See the discussion of “time related” days on page 15.

## **Glossary of Terms Used**

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary that follows the summary reports.

## **Data Errors**

The data reported in this document were edited electronically when submitted by school districts. The edits help ensure accuracy by identifying actual and potential data errors. Because of the complexity of these data, not all errors can be detected electronically. Edit results were provided to school districts each time data was submitted so that corrections could be made if necessary. Some of these data were not corrected.

## **Questions**

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Historical Comparison of Statewide School District Personnel										
Table 1: Average Base Salaries per 1.0 FTE and per Capita Income										
School Year	Average Base Salary per 1.0 FTE		Washington Average per Capita Income	Average Base Salary as a % of Average Income		Adjusted to Constant 2022–23 Dollars				
	All Certificated	All Classified		All Certificated	All Classified	School Year CPI-U	All Certificated	All Classified	Per Capita Income	
1995–96	\$ 39,900	A \$ 25,092	\$ 24,861	160%	101%	1.554	\$ 77,232	\$ 48,569	\$ 48,122	
1996–97	\$ 39,868	A \$ 25,314	\$ 26,368	151%	96%	1.593	\$ 75,281	\$ 47,799	\$ 49,790	
1997–98	\$ 40,914	A \$ 26,332	\$ 28,231	145%	93%	1.622	\$ 75,891	\$ 48,843	\$ 52,365	
1998–99	\$ 40,900	A \$ 26,662	\$ 29,774	137%	90%	1.654	\$ 74,382	\$ 48,488	\$ 54,148	
1999–2000	\$ 43,359	A \$ 27,735	\$ 31,709	137%	87%	1.703	\$ 76,570	\$ 48,978	\$ 55,996	
2000–01	\$ 44,588	A \$ 28,896	\$ 32,250	138%	90%	1.754	\$ 76,466	\$ 49,555	\$ 55,307	
2001–02	\$ 46,053	A \$ 30,122	\$ 32,567	141%	92%	1.789	\$ 77,419	\$ 50,637	\$ 54,748	
2002–03	\$ 47,677	A \$ 31,512	\$ 33,136	144%	95%	1.826	\$ 78,524	\$ 51,901	\$ 54,576	
2003–04	\$ 48,141	A \$ 31,828	\$ 35,218	137%	90%	1.873	\$ 77,327	\$ 51,125	\$ 56,569	
2004–05	\$ 48,481	A \$ 32,513	\$ 35,955	135%	90%	1.932	\$ 75,495	\$ 50,629	\$ 55,989	
2005–06	\$ 49,198	A \$ 33,350	\$ 39,267	125%	85%	1.995	\$ 74,179	\$ 50,284	\$ 59,206	
2006–07	\$ 50,900	A \$ 34,735	\$ 41,529	123%	84%	2.054	\$ 74,541	\$ 50,869	\$ 60,817	
2007–08	\$ 53,103	A \$ 36,316	\$ 43,728	121%	83%	2.126	\$ 75,122	\$ 51,375	\$ 61,859	
2008–09	\$ 55,902	A \$ 38,402	\$ 41,638	134%	92%	2.148	\$ 78,271	\$ 53,769	\$ 58,300	
2009–10	\$ 56,296	A \$ 38,677	\$ 42,514	132%	91%	2.169	\$ 78,059	\$ 53,630	\$ 58,949	
2010–11	\$ 56,226	A \$ 38,914	\$ 44,145	127%	88%	2.226	\$ 75,967	\$ 52,577	\$ 59,644	
2011–12	\$ 55,605	A \$ 39,158	\$ 45,939	121%	85%	2.280	\$ 73,349	\$ 51,654	\$ 60,598	
2012–13	\$ 55,653	A \$ 39,487	\$ 46,853	119%	84%	2.319	\$ 72,199	\$ 51,227	\$ 60,782	
2013–14	\$ 56,507	A \$ 40,229	\$ 49,525	114%	81%	2.355	\$ 72,186	\$ 51,391	\$ 63,266	
2014–15	\$ 56,307	A \$ 41,147	\$ 51,502	109%	80%	2.369	\$ 71,495	\$ 52,246	\$ 65,393	
2015–16	\$ 57,822	A \$ 43,048	\$ 54,570	106%	79%	2.390	\$ 72,773	\$ 54,179	\$ 68,681	
2016–17	\$ 58,821	A \$ 44,704	\$ 56,559	104%	79%	2.434	\$ 72,692	\$ 55,246	\$ 69,897	
2017–18	\$ 60,388	A \$ 47,275	\$ 62,017	97%	76%	2.491	\$ 72,921	\$ 57,087	\$ 74,888	
2018–19	\$ 77,203	A \$ 50,404	\$ 64,250	120%	78%	2.542	\$ 91,368	\$ 59,652	\$ 76,039	
2019–20	\$ 81,082	A \$ 53,464	\$ 68,359	119%	78%	2.578	\$ 94,594	\$ 62,374	\$ 79,751	
2020–21	\$ 83,879	A \$ 56,377	\$ 71,465	117%	79%	2.670	\$ 94,509	\$ 63,522	\$ 80,521	
2021–22	\$ 86,308	A \$ 58,168	\$ 74,996	115%	78%	2.854	\$ 90,965	\$ 61,307	\$ 79,042	
2022–23	\$ 91,988	A \$ 62,356	\$ 79,301	116%	79%	3.008	\$ 91,988	\$ 62,356	\$ 79,301	

**Salary Notes:**

A. Includes contractor staff.

**Abbreviations:**

CPI-U = Consumer Price Index - Urban U.S.

**Per Capita Income Note:**

Per capita income is influenced by the increase in two-income families.

**Sources:**

Per Capita Income (Calendar Year Basis):

- 1995 from "Economic and Revenue Forecast," November 1999 rev.
- 1996–97 from "Economic and Revenue Forecast," November 2001 rev.
- 1998–99 from "Economic and Revenue Forecast," November 2002 rev.
- 2000–01 from "Economic and Revenue Forecast," September 2005 rev.
- 2002 from "Economic and Revenue Forecast," November 2006 rev.
- 2003 from "Economic and Revenue Forecast," September 2007 rev.
- 2004–05 from "Economic and Revenue Forecast," November 2008 rev.
- 2006–07 from "Economic and Revenue Forecast," November 2009 rev.
- 2008–09 from "Economic and Revenue Forecast," November 2011 rev.
- 2010–11 from "Economic and Revenue Forecast," June 2012 rev.
- 2012–13 from "Economic and Revenue Forecast," November 2013 rev.
- 2014–15 from "Economic and Revenue Forecast," November 2015 rev.
- 2016–17 from "Economic and Revenue Forecast," November 2017 rev.
- 2018–19 from "Economic and Revenue Forecast," November 2019 rev.
- 2020 from "Economic and Revenue Forecast," September 2021 rev.
- 2021 from "Economic and Revenue Forecast," November 2021 rev.
- 2022–23 from "Economic and Revenue Forecast," September 2023 rev.

U.S. CPI-U Calendar Year Basis (1982–84 = 100):

- 1996–2023 from "Economic and Revenue Forecast," September 2023 rev.
- Calendar Year CPI-U Adjusted to School Year Basis.

**Historical Comparison of Statewide School District Personnel**  
**Table 2: Full-Time Equivalents and Average Base Salaries per 1.0 FTE**

School Year	Certificated Staff										Classified Staff	
	Administration				Instructional				Total		Total	
	Central		Unit		Teachers		ESA's		FTE	Salary	FTE	Salary
	FTE	Salary	FTE	Salary	FTE*	Salary	FTE**	Salary				
1973-74	1,191.4	\$ 19,540	2,418.9	\$ 17,368	32,651.1	\$ 11,295	4,532.3	\$ 12,454	40,793.7	\$ 12,025	17,759.6	\$ 8,004
1974-75	1,211.8	\$ 20,981	2,413.1	\$ 18,893	33,555.8	\$ 12,264	4,044.0	\$ 13,698	41,224.7	\$ 13,049	19,025.7	\$ 8,678
1975-76	1,080.8	\$ 23,213	2,336.9	\$ 20,850	33,688.9	\$ 13,666	3,486.9	\$ 15,386	40,593.4	\$ 14,481	18,894.1	\$ 9,401
1976-77	1,052.9	\$ 25,272	2,239.6	\$ 23,035	33,640.6	\$ 14,921	3,427.6	\$ 16,798	40,360.6	\$ 15,801	18,692.5	\$ 10,225
1977-78	1,059.4	\$ 27,187	2,204.4	\$ 25,013	34,596.2	\$ 16,114	3,296.9	\$ 18,098	41,157.0	\$ 17,032	19,591.8	\$ 10,952
1978-79	1,072.0	\$ 29,333	2,271.8	\$ 26,842	34,895.5	\$ 17,357	3,398.2	\$ 19,229	41,637.5	\$ 18,336	20,147.5	\$ 11,807
1979-80	1,112.9	\$ 31,774	2,275.1	\$ 29,166	35,499.3	\$ 18,820	3,518.8	\$ 20,773	42,406.1	\$ 19,877	21,013.2	\$ 12,732
1980-81	1,136.5	\$ 35,307	2,304.2	\$ 32,721	35,599.7	\$ 21,267	3,677.9	\$ 23,255	42,719.0	\$ 22,430	21,402.3	\$ 14,040
1981-82	1,003.0	\$ 38,252	2,246.7	\$ 35,193	35,004.2	\$ 22,954	3,605.9	\$ 25,045	41,859.7	\$ 24,158	19,520.1	\$ 15,233
1982-83	909.3	\$ 39,311	2,190.0	\$ 35,746	34,117.0	\$ 23,485	3,470.3	\$ 25,622	40,686.0	\$ 24,681	18,962.8	\$ 15,440
1983-84	940.7	\$ 41,409	2,191.5	\$ 37,350	34,889.5	\$ 24,420	3,596.5	\$ 26,506	41,634.0	\$ 25,667	19,690.0	\$ 16,249
1984-85	967.6	\$ 43,395	2,276.9	\$ 38,902	35,727.1	\$ 25,505	3,736.8	\$ 27,728	42,735.0	\$ 26,806	20,465.0	\$ 17,099
1985-86	992.2	\$ 44,697	2,255.5	\$ 40,349	36,199.5	\$ 26,210	3,822.7	\$ 28,377	43,292.0	\$ 27,562	20,959.0	\$ 17,505
1986-87	1,007.8	\$ 46,883	2,186.0	\$ 42,354	37,126.9	\$ 27,285	3,995.3	\$ 29,503	44,321.0	\$ 28,673	21,590.0	\$ 18,038
1987-88	995.9	\$ 49,579	2,224.2	\$ 44,572	37,948.5	\$ 28,217	4,060.9	\$ 30,343	45,236.4	\$ 29,683	22,430.0	\$ 18,732
1988-89	1,022.0	\$ 52,049	2,266.0	\$ 46,720	38,818.0	\$ 29,199	4,193.0	\$ 31,331	46,338.0	\$ 30,756	23,489.0	\$ 19,577
1989-90	1,047.0	\$ 54,772	2,251.0	\$ 49,563	40,337.0	\$ 30,457	4,419.0	\$ 32,618	48,111.0	\$ 32,085	24,283.0	\$ 20,518
1990-91	1,055.6	\$ 59,220	2,334.1	\$ 53,376	41,918.6	\$ 33,079	4,627.0	\$ 35,674	49,996.9	\$ 34,826	25,791.0	\$ 21,560
1991-92	1,058.0	\$ 63,128	2,316.7	\$ 56,755	42,923.9	\$ 34,824	4,839.1	\$ 37,544	51,209.2	\$ 36,665	26,681.4	\$ 22,715
1992-93	1,046.5	\$ 65,585	2,397.1	\$ 59,293	44,328.9	\$ 35,761	5,035.2	\$ 38,598	52,955.4	\$ 37,698	28,249.9	\$ 23,562
1993-94	1,022.2	\$ 65,998	2,420.4	\$ 59,660	45,456.2	\$ 35,863	5,293.2	\$ 38,695	54,343.4	\$ 37,777	29,399.4	\$ 23,837
1994-95	1,032.9	\$ 66,811	2,462.2	\$ 60,360	46,346.5	\$ 36,149	5,547.2	\$ 39,058	55,563.3	\$ 38,100	30,485.6	\$ 24,042
1995-96	1,008.1	\$ 70,400	2,492.3	\$ 63,805	46,899.9	\$ 37,851	5,599.6	\$ 40,820	56,171.4	\$ 39,900	30,712.8	\$ 25,092
1996-97	1,017.1	\$ 71,378	2,561.9	\$ 64,276	48,212.6	\$ 37,812	5,695.7	\$ 40,649	57,673.0	\$ 39,868	31,757.4	\$ 25,314
1997-98	1,051.0	\$ 73,636	2,596.5	\$ 66,598	49,015.0	\$ 38,761	5,822.6	\$ 41,573	58,658.7	\$ 40,914	32,678.4	\$ 26,332
1998-99	1,059.3	\$ 74,495	2,621.4	\$ 67,314	49,597.6	\$ 38,693	6,009.3	\$ 41,600	59,457.9	\$ 40,900	33,118.7	\$ 26,662
1999-2000	1,075.8	\$ 78,183	2,658.2	\$ 70,892	50,238.6	\$ 41,047	6,346.7	\$ 44,132	60,488.0	\$ 43,359	34,195.9	\$ 27,735
2000-01	1,088.5	\$ 81,494	2,673.2	\$ 73,864	50,855.1	\$ 42,143	6,341.9	\$ 45,427	61,138.8	\$ 44,588	34,765.3	\$ 28,896
2001-02	1,142.6	\$ 84,703	2,713.3	\$ 77,238	52,566.7	\$ 43,470	6,592.9	\$ 47,030	63,204.2	\$ 46,053	35,638.5	\$ 30,122
2002-03	1,168.7	\$ 88,245	2,741.6	\$ 80,318	53,100.1	\$ 44,961	6,710.0	\$ 48,614	63,912.3	\$ 47,677	36,157.3	\$ 31,512
2003-04	1,146.6	\$ 89,363	2,751.0	\$ 80,957	52,892.4	\$ 45,437	6,747.2	\$ 48,848	63,721.8	\$ 48,141	36,041.7	\$ 31,828
2004-05	1,126.0	\$ 91,145	2,799.4	\$ 81,880	53,253.8	\$ 45,722	6,911.9	\$ 49,135	64,273.5	\$ 48,481	36,602.0	\$ 32,513
2005-06	1,161.6	\$ 93,343	2,837.0	\$ 83,976	53,633.4	\$ 46,317	7,015.8	\$ 49,700	64,816.5	\$ 49,198	36,748.5	\$ 33,350
2006-07	1,171.2	\$ 97,440	2,804.0	\$ 88,228	53,956.6	\$ 47,880	7,151.2	\$ 51,272	65,262.1	\$ 50,900	36,882.5	\$ 34,735
2007-08	1,192.0	\$ 102,006	2,844.9	\$ 92,320	54,181.1	\$ 49,887	7,311.9	\$ 53,568	65,702.2	\$ 53,103	37,306.8	\$ 36,316
2008-09	1,158.5	\$ 106,892	2,876.9	\$ 96,959	54,657.7	\$ 52,568	7,384.7	\$ 56,397	66,221.2	\$ 55,902	37,516.2	\$ 38,402
2009-10	1,107.1	\$ 108,114	2,791.9	\$ 98,544	53,620.4	\$ 53,003	7,250.8	\$ 56,290	64,913.4	\$ 56,296	36,905.1	\$ 38,677
2010-11	1,109.8	\$ 109,392	2,792.6	\$ 99,005	53,881.0	\$ 52,930	7,299.3	\$ 55,977	65,241.9	\$ 56,226	37,110.0	\$ 38,914
2011-12	1,076.6	\$ 110,375	2,807.7	\$ 99,218	53,016.5	\$ 52,237	7,186.1	\$ 55,058	64,249.5	\$ 55,605	36,199.8	\$ 39,158
2012-13	1,106.3	\$ 110,873	2,864.2	\$ 99,715	53,563.2	\$ 52,238	7,302.1	\$ 54,916	64,995.6	\$ 55,653	36,450.1	\$ 39,487
2013-14	1,141.7	\$ 113,763	2,958.7	\$ 101,835	54,727.6	\$ 52,969	7,617.4	\$ 55,594	66,599.7	\$ 56,507	37,273.8	\$ 40,229
2014-15	1,234.4	\$ 115,871	3,092.4	\$ 103,898	56,183.3	\$ 52,510	8,109.9	\$ 55,272	68,807.3	\$ 56,307	38,598.2	\$ 41,147
2015-16	1,310.2	\$ 121,037	3,243.9	\$ 108,385	57,912.0	\$ 53,707	8,440.5	\$ 56,714	71,122.4	\$ 57,822	39,845.1	\$ 43,048
2016-17	1,375.5	\$ 125,274	3,423.3	\$ 111,519	59,566.4	\$ 54,460	8,910.6	\$ 57,526	73,560.3	\$ 58,821	41,509.7	\$ 44,704
2017-18	1,413.3	\$ 131,577	3,502.1	\$ 117,249	61,010.8	\$ 55,698	9,060.5	\$ 58,777	75,229.1	\$ 60,388	42,510.0	\$ 47,275
2018-19	1,421.2	\$ 138,250	3,609.7	\$ 122,668	62,545.2	\$ 73,060	9,527.9	\$ 77,975	77,351.0	\$ 77,203	44,335.5	\$ 50,404
2019-20	1,382.5	\$ 146,676	3,589.5	\$ 131,035	63,034.3	\$ 76,753	9,552.3	\$ 81,280	77,777.4	\$ 81,082	44,743.1	\$ 53,464
2020-21	1,414.4	\$ 150,748	3,614.1	\$ 136,215	62,691.4	\$ 79,409	9,704.6	\$ 83,545	77,704.4	\$ 83,879	40,987.4	\$ 56,377
2021-22	1,502.3	\$ 156,274	3,737.9	\$ 140,913	63,929.6	\$ 81,576	10,211.5	\$ 86,014	79,771.1	\$ 86,308	44,038.9	\$ 58,168
2022-23	1,564.7	\$ 165,895	3,768.8	\$ 150,322	63,452.0	\$ 86,855	10,513.7	\$ 91,333	79,692.4	\$ 91,988	45,385.3	\$ 62,356

\* Beginning in 1995-96, total includes staff reported with duty code 630.

\*\* Beginning in 1995-96, total includes staff reported with duty code 640.

**Historical Comparison of Statewide School District Personnel**  
**Table 3: Key Data for All Programs and for Basic Education Programs**

	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
<b>All Programs</b>															
All Certificated															
FTE staff	66,221.2	64,913.4	65,241.9	64,249.5	64,995.6	66,599.7	68,807.3	71,122.4	73,560.3	75,229.1	77,351.0	77,777.4	77,704.5	79,771.1	79,692.3
Avg. base salary per 1.0 FTE	\$ 55,902	\$ 56,296	\$ 56,226	\$ 55,605	\$ 55,653	\$ 56,507	\$ 56,307	\$ 57,822	\$ 58,821	\$ 60,388	\$ 77,203	\$ 81,082	\$ 83,879	\$ 86,308	\$ 91,988
Avg. staff mix	1.548	1.566	1.571	1.579	1.579	1.571	1.560	1.550	1.544	1.541	N/A	N/A	N/A	N/A	N/A
Derived base	\$ 36,119	\$ 35,944	\$ 35,784	\$ 35,206	\$ 35,247	\$ 35,972	\$ 36,098	\$ 37,302	\$ 38,102	\$ 39,179	N/A	N/A	N/A	N/A	N/A
<b>Administrative Certs</b>															
FTE staff	4,035.4	3,899.0	3,902.3	3,884.3	3,970.6	4,100.3	4,326.8	4,554.1	4,798.7	4,915.3	5,030.9	4,972.1	5,028.5	5,240.2	5,333.5
Avg. base salary per 1.0 FTE	\$ 99,811	\$ 101,262	\$ 101,959	\$ 102,310	\$ 102,824	\$ 105,156	\$ 107,314	\$ 112,025	\$ 115,462	\$ 121,369	\$ 127,070	\$ 135,384	\$ 140,303	\$ 145,317	\$ 154,891
Avg. staff mix	1.708	1.720	1.722	1.726	1.724	1.715	1.706	1.694	1.688	1.681	N/A	N/A	N/A	N/A	N/A
Derived base	\$ 58,440	\$ 58,886	\$ 59,205	\$ 59,290	\$ 59,658	\$ 61,306	\$ 62,910	\$ 66,112	\$ 68,398	\$ 72,196	N/A	N/A	N/A	N/A	N/A
<b>Instructional Certs</b>															
FTE staff	62,042.4	60,871.2	61,180.4	60,202.6	60,865.3	62,345.0	64,293.2	66,352.5	68,477.0	70,071.3	72,073.0	72,586.6	72,396.0	74,141.2	73,965.7
Avg. base salary per 1.0 FTE	\$ 53,024	\$ 53,395	\$ 53,293	\$ 52,574	\$ 52,559	\$ 53,290	\$ 52,858	\$ 54,089	\$ 54,859	\$ 56,096	\$ 73,710	\$ 77,349	\$ 79,964	\$ 82,187	\$ 87,492
Avg. staff mix	1.537	1.556	1.561	1.570	1.569	1.561	1.550	1.540	1.534	1.531	N/A	N/A	N/A	N/A	N/A
Derived base	\$ 34,499	\$ 34,313	\$ 34,132	\$ 33,492	\$ 33,491	\$ 34,136	\$ 34,105	\$ 35,121	\$ 35,766	\$ 36,631	N/A	N/A	N/A	N/A	N/A
Avg. supplemental	\$ 7,734	\$ 8,219	\$ 8,824	\$ 9,438	\$ 9,794	\$ 10,153	\$ 10,926	\$ 12,118	\$ 14,089	\$ 16,497	\$ 8,641	\$ 8,363	\$ 8,659	\$ 8,169	\$ 9,845
<b>All Classified</b>															
FTE staff	37,516.2	36,905.1	37,110.0	36,199.8	36,450.1	37,273.8	38,598.2	39,845.1	41,509.7	42,510.0	44,335.5	44,743.1	40,987.4	44,038.9	45,385.3
Avg. base salary per 1.0 FTE	\$ 38,402	\$ 38,677	\$ 38,914	\$ 39,158	\$ 39,487	\$ 40,229	\$ 41,147	\$ 43,048	\$ 44,704	\$ 47,275	\$ 50,404	\$ 53,464	\$ 56,377	\$ 58,168	\$ 62,356
<b>Basic Education Programs*</b>															
All Certificated															
FTE staff	50,091.9	50,315.4	51,613.4	51,670.9	52,278.7	53,569.6	55,427.8	57,404.1	59,456.1	60,500.7	61,795.9	61,863.3	61,162.8	61,242.6	60,915.7
Avg. base salary per 1.0 FTE	\$ 56,449	\$ 56,723	\$ 56,579	\$ 56,065	\$ 56,143	\$ 57,027	\$ 56,788	\$ 58,292	\$ 59,265	\$ 60,894	\$ 77,617	\$ 81,528	\$ 84,492	\$ 86,999	\$ 92,690
Avg. staff mix	1.549	1.568	1.572	1.582	1.583	1.575	1.562	1.551	1.544	1.542	N/A	N/A	N/A	N/A	N/A
Derived base	\$ 36,450	\$ 36,186	\$ 35,983	\$ 35,429	\$ 35,475	\$ 36,219	\$ 36,359	\$ 37,586	\$ 38,387	\$ 39,496	N/A	N/A	N/A	N/A	N/A
<b>Administrative Certs</b>															
FTE staff	3,617.0	3,402.5	3,403.0	3,484.0	3,571.8	3,703.6	3,899.7	4,112.3	4,328.3	4,433.3	4,530.6	4,476.3	4,486.2	4,584.2	4,601.8
Avg. base salary per 1.0 FTE	\$ 100,510	\$ 102,198	\$ 102,673	\$ 102,979	\$ 103,444	\$ 105,754	\$ 107,895	\$ 112,554	\$ 115,887	\$ 121,894	\$ 127,671	\$ 135,841	\$ 140,987	\$ 146,495	\$ 156,096
Avg. staff mix	1.706	1.718	1.721	1.725	1.723	1.715	1.705	1.694	1.688	1.681	N/A	N/A	N/A	N/A	N/A
Derived base	\$ 58,926	\$ 59,495	\$ 59,652	\$ 59,698	\$ 60,031	\$ 61,654	\$ 63,290	\$ 66,441	\$ 68,648	\$ 72,504	N/A	N/A	N/A	N/A	N/A
<b>Instructional Certs</b>															
FTE staff	46,348.7	46,786.9	48,066.6	48,042.5	48,563.9	49,732.1	51,370.5	53,113.4	54,884.1	55,860.7	57,054.4	57,198.6	56,442.5	56,351.2	56,027.6
Avg. base salary per 1.0 FTE	\$ 52,984	\$ 53,392	\$ 53,298	\$ 52,643	\$ 52,646	\$ 53,380	\$ 52,891	\$ 54,073	\$ 54,804	\$ 56,037	\$ 73,628	\$ 77,266	\$ 80,004	\$ 82,207	\$ 87,499
Avg. staff mix	1.536	1.556	1.562	1.572	1.572	1.564	1.551	1.540	1.533	1.531	N/A	N/A	N/A	N/A	N/A
Derived base	\$ 34,493	\$ 34,306	\$ 34,130	\$ 33,491	\$ 33,487	\$ 34,134	\$ 34,104	\$ 35,121	\$ 35,759	\$ 36,613	N/A	N/A	N/A	N/A	N/A
<b>All Classified</b>															
FTE staff	19,861.6	19,308.1	19,246.7	19,209.0	19,355.9	19,823.6	20,568.4	21,188.3	22,010.9	22,330.5	22,973.1	22,767.7	21,355.8	22,550.2	22,942.7
Avg. base salary per 1.0 FTE	\$ 41,145	\$ 41,656	\$ 41,849	\$ 41,900	\$ 42,247	\$ 43,200	\$ 44,249	\$ 46,326	\$ 48,154	\$ 50,915	\$ 54,172	\$ 57,668	\$ 60,721	\$ 62,626	\$ 67,187

\* Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

Historical Comparison of Statewide School District Personnel											
Table 4: Kindergarten through Twelfth Grade Staff per 1,000 Enrolled Students											
School Year	Avg Annual Enrollment (Form P-223)**	Kindergarten through Twelfth Grade									
		----- All Education Programs -----						----- Basic Education Programs* ** -----			
		----- Certificated Staff -----					Classified Total Staff	----- Certificated Staff -----			Classified Total
		Admin		Instructional		Total		Admin	Instructional	Total	
Central	Unit	Teachers	ESAs	Staff	Staff	Admin	Instructional	Total	Total		
1986-87	720,744	1.40	3.03	51.51	5.54	61.49	29.96	4.08	49.14	53.22	18.75
1987-88	733,872	1.36	3.03	51.71	5.53	61.63	30.56	4.04	49.32	53.36	18.90
1988-89	748,417	1.37	3.03	51.87	5.60	61.91	31.38	4.02	49.55	53.57	19.11
1989-90	768,356	1.36	2.93	52.50	5.75	62.62	31.60	3.95	50.38	54.33	19.11
1990-91	795,736	1.33	2.93	52.68	5.81	62.83	32.41	3.93	50.59	54.53	19.31
1991-92	823,040	1.29	2.81	52.15	5.88	62.22	32.42	3.85	50.76	54.60	19.44
1992-93	849,759	1.23	2.82	52.17	5.93	62.23	33.23	3.80	50.75	54.55	19.54
1993-94	865,796	1.18	2.80	52.50	6.11	62.68	33.94	3.75	51.10	54.85	19.65
1994-95	882,097	1.13	2.83	53.06	6.31	62.87	34.56	3.76	51.28	55.04	19.76
1995-96	899,083	1.12	2.77	52.16	6.23	62.48	34.16	3.57	50.52	54.09	18.97
1996-97	917,504	1.11	2.79	52.53	6.21	62.84	34.60	3.57	50.80	54.37	19.14
1997-98	929,914	1.13	2.79	52.71	6.26	63.08	35.14	3.59	50.70	54.29	19.49
1998-99	938,974	1.13	2.79	52.82	6.40	63.32	35.27	3.59	50.59	54.18	19.53
1999-2000	940,395	1.14	2.83	53.42	6.75	64.32	36.36	3.63	50.94	54.57	20.07
2000-01	942,323	1.16	2.84	53.97	6.73	64.88	36.89	3.62	50.56	54.18	20.00
2001-02	947,622	1.21	2.86	55.47	6.96	66.70	37.61	3.66	50.79	54.45	20.29
2002-03	949,294	1.23	2.89	55.94	7.07	67.33	38.09	3.68	50.55	54.23	20.45
2003-04	952,113	1.20	2.89	55.55	7.09	66.93	37.85	3.68	50.12	53.80	20.35
2004-05	955,614	1.18	2.93	55.73	7.23	67.26	38.30	3.70	49.76	53.45	20.39
2005-06	960,592	1.21	2.95	55.83	7.30	67.48	38.26	3.74	49.49	53.23	20.38
2006-07	961,749	1.22	2.92	56.10	7.44	67.86	38.35	3.70	49.42	53.12	20.39
2007-08	967,237	1.23	2.94	56.02	7.56	67.93	38.57	3.74	47.51	51.24	20.41
2008-09	975,872	1.19	2.95	56.01	7.57	67.86	38.44	3.71	47.49	51.20	20.35
2009-10	982,748	1.13	2.84	54.56	7.38	66.05	37.55	3.46	47.61	51.07	19.65
2010-11	986,584	1.12	2.83	54.61	7.40	66.13	37.61	3.45	48.72	52.17	19.51
2011-12	984,285	1.09	2.85	53.86	7.30	65.28	36.78	3.54	48.81	52.35	19.52
2012-13	987,757	1.12	2.90	54.23	7.39	65.80	36.90	3.62	49.17	52.78	19.60
2013-14	1,002,609	1.14	2.95	54.59	7.60	66.43	37.18	3.69	49.60	53.30	19.77
2014-15	1,013,525	1.22	3.05	55.43	8.00	67.89	38.08	3.85	50.68	54.53	20.29
2015-16	1,036,133	1.26	3.13	55.89	8.15	68.64	38.46	3.97	51.26	55.23	20.45
2016-17	1,058,218	1.30	3.23	56.29	8.42	69.51	39.23	4.09	51.86	55.95	20.80
2017-18	1,067,358	1.32	3.28	57.16	8.49	70.48	39.83	4.15	52.34	56.49	20.92
2018-19	1,069,087	1.33	3.38	58.50	8.91	72.35	41.47	4.24	53.37	57.61	21.49
2019-20	1,076,933	1.28	3.33	58.53	8.87	72.22	41.55	4.16	53.11	57.27	21.14
2020-21	1,036,809	1.36	3.49	60.47	9.36	74.95	39.53	4.33	54.44	58.77	20.60
2021-22	1,038,499	1.45	3.60	61.56	9.83	76.81	42.41	4.41	54.26	58.68	21.71
2022-23	1,044,513	1.50	3.61	60.75	10.07	76.30	43.45	4.41	53.64	58.05	21.96

\*Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

\*\*Beginning in 1986-87, enrollment figures include P-240 enrollment and exclude special education program student FTEs. For 1988-89 through 1992-93, enrollment figures further exclude learning center program FTE. Beginning in 1993-94, former learning center enrollment and staff FTE were no longer reported in program 56 and so no longer required adjustment for calculation of these ratios. Also beginning in 1993-94, enrollment figures exclude Running Start program FTE. Beginning in 1995-96, enrollment figures exclude program FTE for UW and direct-funded technical colleges. Enrollment figures for the same period are the enrollments used for apportionment purposes. Only staff assigned to basic education are used in the computation of the ratios. Staff counts used in the ratios for 1978-86 include the basic education portion of special education program staff time. Beginning in 2007-08, enrollment included state-funded full-day kindergarten.



**Historical Comparison of Statewide School District Personnel**  
**Table 5: Certificated Staff Increase (Decrease) Over 2021–22**

Certificated Staff by Duty Assignment	2021–22		2022–23		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Central Administrator	1,502.3	\$ 156,274	1,564.7	\$ 165,895	62.4	\$ 9,621	4.2%	6.2%
Unit Administrator	3,737.9	\$ 140,913	3,768.8	\$ 150,322	30.9	\$ 9,410	0.8%	6.7%
Classroom Teacher	63,703.8	\$ 81,666	63,211.5	\$ 86,960	(492.3)	\$ 5,293	-0.8%	6.5%
Educational Staff Associate	10,049.9	\$ 86,184	10,344.3	\$ 91,404	294.4	\$ 5,220	2.9%	6.1%
Miscellaneous Duties 51–52	321.7	\$ 72,531	313.5	\$ 80,400	(8.3)	\$ 7,869	-2.6%	10.8%
On Paid Leave Duty 61	68.1	\$ 97,121	79.7	\$ 100,964	11.7	\$ 3,843	17.1%	4.0%
Contracted Agency Staff Duties 63–64	387.4	\$ 64,127	409.8	\$ 70,791	22.4	\$ 6,664	5.8%	10.4%
<b>Total</b>	<b>79,771.1</b>	<b>\$ 86,308</b>	<b>79,692.3</b>	<b>\$ 91,988</b>	<b>(78.8)</b>	<b>\$ 5,680</b>	<b>-0.1%</b>	<b>6.6%</b>

Certificated Staff by Program Assignment	2021–22		2022–23		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	61,242.6	\$ 86,999	60,915.8	\$ 92,690	(326.9)	\$ 5,691	-0.5%	6.5%
Special Education, State (21, 22)	10,086.3	\$ 82,468	10,290.3	\$ 87,560	204.0	\$ 5,092	2.0%	6.2%
Special Education, Federal (24, 25, 29)	1,051.5	\$ 83,980	995.8	\$ 90,053	(55.7)	\$ 6,073	-5.3%	7.2%
Institutions, State (26, 56, 59)	59.4	\$ 87,671	58.5	\$ 94,004	(1.0)	\$ 6,333	-1.6%	7.2%
Learning Assistance, State (55)	1,957.6	\$ 88,365	2,012.5	\$ 94,015	54.9	\$ 5,651	2.8%	6.4%
Disadvantaged, Federal (51)	1,131.3	\$ 87,485	1,118.3	\$ 92,775	(13.0)	\$ 5,290	-1.1%	6.0%
Transitional Bilingual, State (65)	1,171.8	\$ 85,822	1,241.3	\$ 91,631	69.4	\$ 5,809	5.9%	6.8%
Highly Capable (74)	255.4	\$ 89,013	248.4	\$ 95,332	(7.0)	\$ 6,318	-2.8%	7.1%
Other, State and Federal	2,810.3	\$ 83,790	2,805.6	\$ 91,553	(4.7)	\$ 7,763	-0.2%	9.3%
Food Services (98)	1.0	\$ 154,961	1.2	\$ 149,664	0.2	\$ (5,297)	24.2%	-3.4%
Pupil Transportation (99)	4.0	\$ 144,112	4.9	\$ 153,856	0.9	\$ 9,744	22.9%	6.8%
<b>Total</b>	<b>79,771.2</b>	<b>\$ 86,307</b>	<b>79,692.3</b>	<b>\$ 91,988</b>	<b>(78.9)</b>	<b>\$ 5,681</b>	<b>-0.1%</b>	<b>6.6%</b>

Certificated Administrative by Program Assignment	2021–22		2022–23		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	4,584.1	\$ 146,495	4,601.8	\$ 156,096	17.7	\$ 9,600	0.4%	6.6%
Special Education, State (21, 22)	304.3	\$ 143,102	304.5	\$ 153,044	0.2	\$ 9,942	0.1%	6.9%
Special Education, Federal (24, 25, 29)	14.6	\$ 141,996	24.9	\$ 150,625	10.4	\$ 8,629	71.1%	6.1%
Institutions, State (26, 56, 59)	6.0	\$ 150,439	4.1	\$ 169,106	(1.9)	\$ 18,667	-32.2%	12.4%
Learning Assistance, State (55)	66.5	\$ 128,329	65.4	\$ 142,520	(1.1)	\$ 14,191	-1.7%	11.1%
Disadvantaged, Federal (51)	41.0	\$ 135,615	36.7	\$ 146,157	(4.3)	\$ 10,541	-10.6%	7.8%
Transitional Bilingual, State (65)	31.2	\$ 141,615	37.1	\$ 150,271	5.9	\$ 8,656	19.1%	6.1%
Highly Capable (74)	11.1	\$ 147,956	10.6	\$ 152,670	(0.5)	\$ 4,715	-4.6%	3.2%
Other, State and Federal	176.4	\$ 127,724	242.3	\$ 139,524	65.9	\$ 11,800	37.4%	9.2%
Food Services (98)	1.0	\$ 154,961	1.2	\$ 149,664	0.2	\$ (5,297)	24.2%	-3.4%
Pupil Transportation (99)	4.0	\$ 144,112	4.9	\$ 153,856	0.9	\$ 9,744	22.9%	6.8%
<b>Total</b>	<b>5,240.2</b>	<b>\$ 145,316</b>	<b>5,333.5</b>	<b>\$ 154,891</b>	<b>93.4</b>	<b>\$ 9,575</b>	<b>1.8%</b>	<b>6.6%</b>

Certificated Instructional by Program Assignment	2021–22		2022–23		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	56,351.2	\$ 82,208	56,027.7	\$ 87,499	(323.6)	\$ 5,292	-0.6%	6.4%
Special Education, State (21, 22)	9,768.3	\$ 80,596	9,972.5	\$ 85,588	204.2	\$ 4,993	2.1%	6.2%
Special Education, Federal (24, 25, 29)	1,036.5	\$ 83,170	970.3	\$ 88,514	(66.2)	\$ 5,344	-6.4%	6.4%
Institutions, State (26, 56, 59)	53.4	\$ 80,636	54.4	\$ 88,400	1.0	\$ 7,764	1.8%	9.6%
Learning Assistance, State (55)	1,888.5	\$ 86,970	1,944.5	\$ 92,435	56.0	\$ 5,465	3.0%	6.3%
Disadvantaged, Federal (51)	1,090.2	\$ 85,673	1,080.6	\$ 90,987	(9.6)	\$ 5,314	-0.9%	6.2%
Transitional Bilingual, State (65)	1,137.6	\$ 84,349	1,204.2	\$ 89,823	66.6	\$ 5,474	5.9%	6.5%
Highly Capable (74)	244.3	\$ 86,331	237.8	\$ 92,773	(6.5)	\$ 6,442	-2.7%	7.5%
Other, State and Federal	2,571.2	\$ 81,061	2,473.8	\$ 87,522	(97.5)	\$ 6,461	-3.8%	8.0%
Food Services (98)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Pupil Transportation (99)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
<b>Total</b>	<b>74,141.2</b>	<b>\$ 82,186</b>	<b>73,965.7</b>	<b>\$ 87,492</b>	<b>(175.6)</b>	<b>\$ 5,305</b>	<b>-0.2%</b>	<b>6.5%</b>

The increases (decreases) over 2021–22 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

**Historical Comparison of Statewide School District Personnel**  
**Table 6: Classified Staff Increase (Decrease) Over 2021–22**

Classified Staff by Duty Assignment	2021–22		2022–23		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Director/Supervisor	1,866.9	\$ 115,760	1,930.8	\$ 124,239	63.9	\$ 8,479	3.4%	7.3%
Aide	15,697.8	\$ 48,606	16,409.6	\$ 52,091	711.9	\$ 3,485	4.5%	7.2%
Crafts/Trades	1,621.0	\$ 71,309	1,620.6	\$ 76,363	(0.4)	\$ 5,054	0.0%	7.1%
Laborer	221.2	\$ 62,531	217.9	\$ 66,343	(3.3)	\$ 3,812	-1.5%	6.1%
Office/Clerical	8,165.8	\$ 59,079	8,219.8	\$ 63,436	54.0	\$ 4,357	0.7%	7.4%
Operator	3,159.2	\$ 56,589	3,196.4	\$ 60,753	37.3	\$ 4,164	1.2%	7.4%
Professional	2,473.4	\$ 80,428	2,746.9	\$ 84,475	273.5	\$ 4,047	11.1%	5.0%
Service Worker	9,062.1	\$ 50,271	9,205.8	\$ 53,996	143.7	\$ 3,725	1.6%	7.4%
Technical	1,763.8	\$ 77,636	1,833.9	\$ 82,974	70.1	\$ 5,338	4.0%	6.9%
On Paid Leave	7.7	\$ 62,591	3.6	\$ 65,133	(4.2)	\$ 2,542	-54.0%	4.1%
<b>Total</b>	<b>44,038.9</b>	<b>\$ 58,168</b>	<b>45,385.3</b>	<b>\$ 62,356</b>	<b>1,346.4</b>	<b>\$ 4,188</b>	<b>3.1%</b>	<b>7.2%</b>

Classified Staff by Program Assignment	2021–22		2022–23		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	22,550.2	\$ 62,626	22,942.7	\$ 67,187	392.5	\$ 4,562	1.7%	7.3%
Special Education, State (21, 22)	7,820.2	\$ 50,719	8,172.9	\$ 54,201	352.7	\$ 3,482	4.5%	6.9%
Special Education, Federal (24, 25, 29)	789.3	\$ 47,472	791.2	\$ 49,859	1.8	\$ 2,387	0.2%	5.0%
Institutions, State (26, 56, 59)	16.7	\$ 53,474	12.7	\$ 56,170	(4.1)	\$ 2,697	-24.2%	5.0%
Learning Assistance, State (55)	1,337.5	\$ 47,677	1,447.1	\$ 50,829	109.6	\$ 3,151	8.2%	6.6%
Disadvantaged, Federal (51)	714.0	\$ 49,463	749.3	\$ 53,637	35.3	\$ 4,174	4.9%	8.4%
Transitional Bilingual, State (65)	820.6	\$ 52,430	791.6	\$ 55,948	(29.1)	\$ 3,518	-3.5%	6.7%
Highly Capable (74)	29.0	\$ 61,635	28.1	\$ 67,522	(0.8)	\$ 5,887	-2.9%	9.6%
Other, State and Federal	2,993.4	\$ 62,589	3,349.2	\$ 67,602	355.8	\$ 5,013	11.9%	8.0%
Food Services (98)	2,851.8	\$ 47,391	2,946.7	\$ 50,843	94.9	\$ 3,452	3.3%	7.3%
Pupil Transportation (99)	4,116.3	\$ 60,257	4,154.0	\$ 64,797	37.8	\$ 4,540	0.9%	7.5%
<b>Total</b>	<b>44,038.9</b>	<b>\$ 58,168</b>	<b>45,385.3</b>	<b>\$ 62,356</b>	<b>1,346.4</b>	<b>\$ 4,188</b>	<b>3.1%</b>	<b>7.2%</b>

The increases (decreases) over 2021–22 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles—2022–23 Final

Table 7: All School Personnel by Duty

Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent	306	9,810	268.53	181,560	203,113	13,078	37,938	247.9
12 Deputy/Assist. Supt.	155	7,335	134.30	196,938	217,125	12,914	40,474	257.2
13 Other District Admin.	1,480	3,582	1,161.91	158,687	167,151	12,579	35,068	250.1
21 Elementary Principal	1,452	3,168	1,236.47	154,103	162,160	12,492	34,805	243.8
22 Elem. Vice Principal	714	2,761	577.81	138,771	145,206	12,609	32,095	245.9
23 Secondary Principal	968	3,163	774.20	159,613	168,850	12,479	35,444	240.5
24 Secondary Vice Principal	1,092	3,533	933.42	149,885	159,197	12,456	34,496	245.5
25 Other School Admin.	600	2,758	246.90	130,941	139,990	12,476	30,589	228.9
31 Elem. Homeroom Teacher	33,745	6,127	26,721.78	85,520	95,773	12,605	21,571	180.9
32 Secondary Teacher	31,134	8,538	23,964.94	88,280	102,798	12,713	22,719	181.0
33 Other Teacher	12,766	7,141	8,440.46	86,600	99,976	12,744	22,319	180.9
34 Elem. Specialist Teacher	5,155	6,793	4,084.32	89,378	101,916	12,819	22,373	180.9
39 Orientat'n. & Mobl. Spec	16	11,666	14.20	95,550	105,244	12,407	24,183	180.4
40 Other Support Personnel	5,463	6,792	2,273.40	97,260	115,614	12,626	25,574	182.4
41 Library Media Specialist	1,087	8,839	755.36	99,150	115,817	12,809	25,694	180.9
42 Counselor	3,288	9,714	2,992.69	88,386	103,059	12,755	22,869	180.9
43 Occupational Therapist	665	10,666	562.76	89,664	104,919	13,268	22,206	181.2
44 Social Worker	306	9,078	267.58	85,350	97,094	12,290	21,809	181.0
45 Spch.-Lang. Path./Audio.	1,681	10,070	1,497.47	90,803	105,344	13,073	22,454	181.1
46 Psychologist	1,214	12,502	1,072.91	92,652	110,742	12,827	23,685	181.1
47 Nurse	737	7,373	648.32	79,405	90,473	13,364	19,807	180.8
48 Physical Therapist	259	10,722	203.18	94,799	111,408	13,684	22,633	180.9
49 Behavior Analyst	62	6,047	56.45	74,702	82,690	13,043	18,507	181.7
51 Extracurricular	793	5,307	120.07	105,527	126,295	12,095	27,787	199.7
52 Substitute Teacher	251	3,250	193.39	64,799	69,053	12,292	13,821	180.9
61 Certificated on Leave	2,668	2,994	79.71	100,964	111,912	13,514	24,920	181.5
63 Contractor Teacher	255	0	240.46	59,373	27,249	563	733	187.4
64 Contractor ESA	191	0	169.37	87,002	11,489	5,655	7,281	181.8
90 Classified on Leave	1,255	2,036	3.55	65,133	53,032	17,493	11,893	260.0
91 Aide	30,096	474	16,409.61	52,091	54,344	20,898	11,066	260.0
92 Crafts/Trades	1,762	311	1,620.60	76,363	76,478	12,537	17,006	260.0
93 Laborer	270	116	217.89	66,343	66,074	12,659	14,931	260.0
94 Office/Clerical	10,848	759	8,219.80	63,436	65,642	15,102	13,340	260.0
95 Operator	6,279	406	3,196.44	60,753	71,064	21,929	14,558	260.0
96 Professional	18,009	3,562	2,746.91	84,475	95,137	16,099	19,270	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 7: All School Personnel by Duty

Duty Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Service Worker	12,623	283	9,205.83	53,996	56,158	15,147	12,879	260.0
98 Technical	2,394	546	1,833.89	82,974	84,500	13,430	17,164	260.0
99 Director/Supervisor	2,193	1,673	1,930.81	124,239	129,075	12,942	24,818	260.0
State Summary	194,232	4,462	125,077.65	81,236	90,282	14,399	19,643	212.4

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Table 8: All School Personnel Additional Pay by Duty

Duty Assignment	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
11 Superintendent	306	8,861	949	1.5	138	19,648	22	13,198	20.6
12 Deputy/Assist. Supt.	155	6,239	1,095	1.0	108	8,955	16	10,608	9.8
13 Other District Admin.	1,480	2,913	669	1.1	828	5,206	135	7,335	12.3
21 Elementary Principal	1,452	2,481	687	1.3	806	4,470	144	6,930	12.8
22 Elem. Vice Principal	714	1,852	910	1.5	370	3,573	102	6,368	10.3
23 Secondary Principal	968	2,362	801	1.9	481	4,753	112	6,923	16.6
24 Secondary Vice Principal	1,092	2,576	957	1.6	591	4,760	148	7,059	11.7
25 Other School Admin.	600	1,833	925	1.6	311	3,536	83	6,684	11.2
31 Elem. Homeroom Teacher	33,745	4,205	1,922	4.1	21,571	6,578	19,183	3,381	7.2
32 Secondary Teacher	31,134	5,776	2,763	5.8	24,068	7,471	20,353	4,226	8.9
33 Other Teacher	12,766	4,960	2,181	4.9	10,038	6,308	7,357	3,785	8.5
34 Elem. Specialist Teacher	5,155	4,561	2,232	4.6	3,337	7,046	3,100	3,711	7.7
39 Orientat'n. & Mobil. Spec	16	9,431	2,235	4.2	14	10,778	10	3,576	6.8
40 Other Support Personnel	5,463	4,435	2,358	4.1	4,183	5,792	2,579	4,994	8.8
41 Library Media Specialist	1,087	5,121	3,718	6.7	786	7,082	851	4,750	8.6
42 Counselor	3,288	4,829	4,885	9.6	2,186	7,263	2,631	6,105	12.1
43 Occupational Therapist	665	7,446	3,220	6.6	555	8,922	463	4,624	9.5
44 Social Worker	306	6,247	2,830	6.0	215	8,891	204	4,246	8.9
45 Spch.-Lang. Path./Audio.	1,681	6,683	3,387	7.0	1,316	8,537	1,203	4,732	9.7
46 Psychologist	1,214	6,459	6,043	11.9	903	8,683	997	7,359	14.5
47 Nurse	737	4,093	3,280	7.1	503	5,997	516	4,685	10.1
48 Physical Therapist	259	7,624	3,098	5.8	214	9,227	173	4,639	8.7
49 Behavior Analyst	62	3,155	2,892	6.5	36	5,434	35	5,123	11.6
51 Extracurricular	793	4,346	962	2.3	625	5,514	158	4,826	11.7
52 Substitute Teacher	251	2,540	710	1.4	101	6,311	54	3,302	6.6
61 Certificated on Leave	2,668	2,994	0	0.0	2,563	3,117	0	0	0.0
63 Contractor Teacher	255	0	0	0.0	0	0	0	0	0.0
64 Contractor ESA	191	0	0	0.0	0	0	0	0	0.0
90 Classified on Leave	1,255	2,036	0	0.0	1,246	2,050	0	0	0.0
91 Aide	30,096	474	0	0.0	7,897	1,805	1	880	0.0
92 Crafts/Trades	1,762	311	0	0.0	306	1,791	0	0	0.0
93 Laborer	270	116	0	0.0	39	803	0	0	0.0
94 Office/Clerical	10,848	759	0	0.0	3,109	2,648	0	0	0.0
95 Operator	6,279	406	0	0.0	1,278	1,997	0	0	0.0
96 Professional	18,009	3,562	0	0.0	14,443	4,442	0	0	0.0

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Table 8: All School Personnel Additional Pay by Duty

Duty Assignment	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total Not Time Related	Time Related	Not Time Related	Time Related	Time Related
97 Service Worker	12,623	283	0	0.0	2,509	1,422	0	0	0.0
98 Technical	2,394	546	0	0.0	727	1,799	0	0	0.0
99 Director/Supervisor	2,193	1,673	0	0.0	850	4,317	0	0	0.0
State Summary	194,232	3,179	1,282	2.7	109,251	5,653	60,630	4,108	8.6

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Table 9: Certificated School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	67,167	7,480	54,669.44	92,408	104,489	12,618	23,259	185.5
02 Basic Ed.—Alt. Lrn. Exp.	2,032	4,981	1,539.25	88,422	94,219	12,429	19,908	185.4
03 Basic Ed.—Dropout Reeng.	109	4,012	64.05	91,817	96,792	12,474	22,943	188.7
11 Fed Spec P.—SLFRF	142	1,901	96.38	107,034	116,536	13,134	24,587	197.9
12 Fed Spec P.—ESSER II	680	2,663	201.43	85,783	94,998	12,698	21,283	184.3
13 Fed Spec P.—ESSER III	2,359	3,216	1,352.20	90,194	101,586	12,677	21,745	185.9
14 Fed Spec P.—ESSER III—Lr	1,030	2,277	312.16	89,491	99,542	12,705	21,796	184.7
19 Fed Spec P.—CARES Act—Ot	182	1,361	48.58	94,584	99,299	12,283	22,541	194.5
21 Special Ed.—Supp.—State	11,935	8,042	10,283.29	87,555	99,812	12,623	22,002	182.9
22 Spec Ed.—Inf.&Tod.—State	15	1,000	7.01	94,308	111,192	14,678	22,269	182.1
23 Special Ed—ARP—IDEA—Fec	93	4,369	48.32	89,430	102,356	12,504	21,557	184.5
24 Special Ed.—Supp.—Fed.	1,288	5,927	980.88	89,870	102,505	12,546	22,567	182.7
26 Special Ed.—Inst.—State	24	5,185	14.55	88,948	100,601	11,966	20,402	185.3
29 Special Ed.—Other—Fed.	25	2,162	14.87	102,117	110,970	15,771	14,424	202.6
31 Vocational—Basic—State	4,810	6,985	3,293.90	88,500	106,290	12,787	23,123	183.3
34 Middle School CTE—State	1,394	3,945	650.32	90,822	105,847	12,628	23,260	183.8
38 Vocational—Federal	49	3,209	5.08	96,878	118,279	11,962	24,328	180.9
45 Skill Center—Basic—St.	297	6,101	241.06	90,725	101,194	12,631	22,360	188.0
46 Skill Center—Federal	1	4,802	0.40	99,100	111,627	12,312	25,628	184.0
51 Disadvantaged—Federal	3,144	2,843	1,118.32	92,774	105,145	12,847	22,810	183.0
52 School Improvement—Fed.	2,265	1,522	152.93	101,289	117,219	12,817	25,328	189.3
53 Migrant—Federal	103	1,641	43.28	86,143	96,108	12,576	20,703	189.4
55 Learning Asst. Prog.—St.	4,933	3,303	2,012.47	94,015	106,532	12,842	23,116	183.3
56 St. Inst., Centers/Homes	70	9,471	43.71	95,461	115,551	13,126	24,750	182.8
57 Inst.—Neglected/Delinq.	9	3,653	5.66	97,510	118,509	12,764	25,594	180.4
58 Special/Pilot Prog.—St.	5,649	5,981	67.80	98,954	117,104	12,523	24,356	189.2
59 Inst.—Juv in Adult Jails	1	0	0.21	144,171	153,142	12,312	32,469	260.0
61 Head Start—Federal	16	5,456	8.65	113,048	122,698	13,653	25,733	198.5
62 Math and Science—Fed.	2	0	0.68	120,157	78,484	22,593	17,758	203.4
64 Limited English Pro—Fed.	245	2,907	43.30	99,725	118,791	13,154	25,631	182.7
65 Transit. Bilingual—St.	2,191	5,296	1,241.27	91,631	105,773	12,869	23,275	182.8
68 Indian Ed.—Fed.—ED	42	1,848	20.80	89,973	95,225	11,379	20,442	192.0
69 Compensatory—Other	42	1,900	9.75	88,896	101,518	12,409	21,983	194.7
71 Traffic Safety	8	8,586	0.67	84,633	167,542	21,541	14,341	180.8
73 Summer School	65	2,807	0.13	96,394	117,066	12,312	24,466	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 11–64.

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Table 9: Certificated School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
74 Highly Capable	698	3,384	248.39	95,331	110,481	12,843	24,690	183.6
76 Targeted Assist.—Fed.	4	5,482	1.95	82,788	97,731	15,285	17,144	183.2
78 Youth Train. Prog.—Fed.	2	3,563	0.39	98,263	116,992	12,468	26,320	183.0
79 Instruc. Progs.—Other	3,822	2,675	244.29	89,856	104,713	12,906	23,671	185.6
86 Community Schools	6	3,713	2.05	96,530	124,382	12,947	20,478	196.3
88 Child Care	209	2,661	113.32	85,775	95,545	12,820	20,956	186.9
89 Other Community Services	79	2,475	12.40	113,436	126,011	12,940	28,917	200.9
97 Districtwide Support	791	6,820	457.69	174,750	193,179	12,918	36,972	247.1
98 School Food Services	7	1,127	1.18	149,664	154,214	11,336	33,104	241.2
99 Pupil Transportation	29	1,852	4.88	153,856	168,505	13,289	35,449	238.8
CP Capital Projects Funds	85	3,167	12.99	146,881	162,951	12,489	32,628	217.8
SB Associated Student Body	7	2,586	0.00	0	0	0	0	0.0
State Summary	118,156	6,481	79,692.33	91,988	104,311	12,641	23,056	185.3

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 Includes duty roots 11–64.



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Table 10: Classified School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	34,123	2,150	9,736.50	60,706	65,980	17,896	13,346	260.0
02 Basic Ed.—Alt. Lrn. Exp.	549	789	293.18	59,768	63,716	17,520	12,583	260.0
03 Basic Ed.—Dropout Reeng.	62	1,035	34.80	61,339	67,226	16,547	13,672	260.0
11 Fed Spec P.—SLFRF	94	554	24.15	57,995	61,966	19,919	11,811	260.0
12 Fed Spec P.—ESSER II	315	280	143.06	49,974	50,007	20,810	10,158	260.0
13 Fed Spec P.—ESSER III	1,196	377	589.22	59,572	62,084	17,454	12,307	260.0
14 Fed Spec P.—ESSER III—Lr	215	496	108.61	61,351	65,123	18,130	13,195	260.0
19 Fed Spec P.—CARES Act—Ot	432	296	141.45	61,686	62,972	18,887	12,032	260.0
21 Special Ed.—Supp.—State	15,598	444	8,168.00	54,197	56,161	20,716	11,513	260.0
22 Spec Ed.—Inf.&Tod.—State	17	0	4.93	59,949	63,965	17,173	12,028	260.0
23 Special Ed—ARP—IDEA—Fec	158	116	34.30	50,900	51,222	20,775	10,339	260.0
24 Special Ed.—Supp.—Fed.	1,498	265	778.07	49,906	50,910	20,849	10,585	260.0
26 Special Ed.—Inst.—State	11	1,109	2.09	60,619	64,950	18,129	12,498	260.0
29 Special Ed.—Other—Fed.	29	512	13.07	47,063	47,826	20,947	10,061	260.0
31 Vocational—Basic—State	977	632	378.77	62,683	66,817	17,241	13,265	260.0
34 Middle School CTE—State	230	440	44.56	66,187	68,090	15,043	14,070	260.0
38 Vocational—Federal	17	496	7.15	61,766	69,957	17,587	12,202	260.0
39 Vocational—Other Categ.	7	464	4.68	42,457	125,282	15,970	12,694	260.0
45 Skill Center—Basic—St.	117	511	78.08	61,466	64,376	15,621	13,446	260.0
51 Disadvantaged—Federal	2,269	201	749.29	53,637	55,188	19,575	11,260	260.0
52 School Improvement—Fed.	189	277	64.67	65,825	69,158	15,772	13,624	260.0
53 Migrant—Federal	368	311	160.78	53,815	56,233	16,763	11,350	260.0
55 Learning Asst. Prog.—St.	4,062	228	1,447.05	50,829	52,982	20,297	10,758	260.0
56 St. Inst., Centers/Homes	21	10	10.48	55,730	63,567	17,534	11,559	260.0
57 Inst.—Neglected/Delinq.	19	8	12.03	65,251	72,430	15,244	13,566	260.0
58 Special/Pilot Prog.—St.	706	171	82.00	55,247	58,065	17,559	11,070	260.0
59 Inst.—Juv in Adult Jails	1	0	0.11	50,670	52,452	14,121	3,889	260.0
61 Head Start—Federal	259	566	155.02	66,600	68,374	18,052	14,154	260.0
64 Limited English Pro—Fed.	49	313	14.00	57,851	63,519	17,134	13,027	260.0
65 Transit. Bilingual—St.	2,008	245	791.56	55,949	58,108	20,289	12,035	260.0
67 Indian Ed.—Fed.—JOM	3	614	0.93	43,398	46,505	20,147	9,278	260.0
68 Indian Ed.—Fed.—ED	130	856	68.22	67,670	70,224	15,287	14,729	260.0
69 Compensatory—Other	125	438	69.83	74,030	77,472	15,675	15,156	260.0
71 Traffic Safety	2	0	0.68	68,900	130,535	24,962	13,929	260.0
73 Summer School	5	432	0.70	74,298	76,024	12,683	14,780	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 90–99.

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Table 10: Classified School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
74 Highly Capable	94	558	28.12	67,520	71,421	16,425	14,328	260.0
76 Targeted Assist.—Fed.	6	150	3.40	64,482	72,388	16,443	8,952	260.0
78 Youth Train. Prog.—Fed.	16	0	2.74	115,163	81,884	13,506	14,125	260.0
79 Instruc. Progs.—Other	580	444	326.10	74,713	74,923	16,354	15,741	260.0
81 Public Radio/Television	18	0	11.89	84,085	84,068	12,823	17,540	260.0
86 Community Schools	61	484	21.54	70,811	111,512	20,893	24,554	260.0
88 Child Care	1,385	934	739.05	56,915	60,528	19,106	12,247	260.0
89 Other Community Services	295	973	192.88	70,128	71,657	14,143	14,335	260.0
97 Districtwide Support	13,921	569	12,376.81	72,655	73,925	12,768	15,849	260.0
98 School Food Services	5,884	389	2,946.72	50,844	55,110	19,954	12,320	260.0
99 Pupil Transportation	8,402	389	4,154.05	64,797	73,056	20,296	15,032	260.0
CP Capital Projects Funds	541	249	369.45	115,738	118,563	12,889	23,319	260.0
SB Associated Student Body	8	5	0.59	57,642	59,085	1,608	15,373	260.0
State Summary	97,072	1,039	45,385.32	62,356	65,649	17,485	13,650	260.0

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 Includes duty roots 90–99.

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education								
11 Superintendent	3	67	2.00	185,615	190,508	7,151	44,957	245.0
12 Deputy/Assist. Supt.	92	6,997	76.20	201,263	221,350	13,116	42,300	258.8
13 Other District Admin.	651	3,523	421.64	166,826	176,974	12,637	36,559	252.9
21 Elementary Principal	1,409	3,133	1,201.15	154,075	162,367	12,503	34,855	243.9
22 Elem. Vice Principal	672	2,806	519.34	138,733	145,299	12,562	32,242	245.2
23 Secondary Principal	878	3,074	704.12	160,021	169,050	12,485	35,413	240.6
24 Secondary Vice Principal	1,041	3,510	877.52	150,121	159,149	12,438	34,531	245.1
25 Other School Admin.	263	3,040	91.21	124,988	133,257	12,545	29,667	222.0
31 Elem. Homeroom Teacher	30,690	5,868	24,474.15	85,686	96,014	12,558	21,668	180.9
32 Secondary Teacher	26,077	7,180	17,328.39	89,252	103,548	12,634	22,981	181.0
33 Other Teacher	5,078	3,292	660.14	91,406	104,359	12,924	23,635	181.2
34 Elem. Specialist Teacher	4,621	6,298	3,391.97	88,923	101,372	12,816	22,417	181.0
39 Orientat'n. & Mobil. Spec	1	2,586	0.00	0	0	0	0	0.0
40 Other Support Personnel	3,524	4,952	766.66	98,633	119,163	12,517	26,947	182.0
41 Library Media Specialist	1,057	8,521	715.55	99,253	115,965	12,826	25,719	180.9
42 Counselor	2,904	8,970	2,399.38	89,063	103,676	12,745	23,035	181.0
43 Occupational Therapist	190	3,570	1.75	83,187	96,745	9,761	19,018	180.6
44 Social Worker	215	7,667	145.35	85,519	97,891	12,445	22,217	180.9
45 Spch.-Lang. Path./Audio.	422	3,205	4.65	99,793	119,348	15,722	23,910	186.7
46 Psychologist	307	5,001	48.11	91,738	116,158	13,031	27,267	180.2
47 Nurse	691	6,806	542.56	79,827	91,745	13,458	19,995	180.8
48 Physical Therapist	70	3,527	1.09	87,571	100,477	13,604	20,627	181.1
49 Behavior Analyst	22	3,715	10.90	66,663	74,039	12,248	16,898	180.4
51 Extracurricular	748	4,917	112.92	106,643	126,083	12,074	27,669	200.9
52 Substitute Teacher	157	3,710	103.31	66,372	70,647	12,502	14,218	181.1
61 Certificated on Leave	2,093	2,792	57.91	99,161	107,360	13,990	23,956	181.6
63 Contractor Teacher	7	0	6.20	56,974	167	0	57	180.1
64 Contractor ESA	12	0	5.30	65,801	28,586	4,648	3,282	180.5
90 Classified on Leave	398	1,532	0.00	0	0	0	0	0.0
91 Aide	12,107	387	3,334.67	51,137	53,875	21,184	10,773	260.0
92 Crafts/Trades	2	10	1.00	31,512	31,512	527	9,923	260.0
94 Office/Clerical	7,050	816	4,892.89	60,656	63,325	15,820	12,857	260.0
95 Operator	74	2,833	0.39	68,356	76,338	16,768	18,564	260.0
96 Professional	15,159	4,034	724.07	81,100	116,858	19,601	23,947	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Service Worker	484	620	309.77	63,599	69,820	16,663	14,384	260.0
98 Technical	597	716	309.89	77,465	79,237	14,917	16,210	260.0
99 Director/Supervisor	236	978	163.81	129,871	134,620	13,503	26,115	260.0
02 Basic Ed.—Alt. Lrn. Exp.								
12 Deputy/Assist. Supt.	1	0	0.15	158,760	165,375	12,312	36,644	260.0
13 Other District Admin.	25	1,630	11.73	137,998	122,125	9,585	24,634	232.4
21 Elementary Principal	29	1,649	18.11	152,196	162,737	12,535	35,193	244.3
22 Elem. Vice Principal	6	871	2.84	130,746	135,019	12,046	29,687	234.8
23 Secondary Principal	67	2,525	37.14	157,788	171,035	12,510	36,390	237.5
24 Secondary Vice Principal	20	1,058	14.05	149,335	159,911	12,431	34,638	252.4
25 Other School Admin.	20	2,531	8.76	134,965	143,423	12,361	31,670	236.6
31 Elem. Homeroom Teacher	568	2,687	314.83	87,037	95,449	15,121	20,811	181.1
32 Secondary Teacher	1,103	4,847	666.78	89,776	101,952	14,232	22,406	181.2
33 Other Teacher	257	5,904	136.18	88,030	104,316	14,030	23,541	180.5
34 Elem. Specialist Teacher	29	5,156	13.37	90,053	101,146	15,012	20,258	180.5
40 Other Support Personnel	85	4,766	39.13	94,302	107,892	13,738	23,396	181.8
41 Library Media Specialist	4	5,076	3.00	96,115	111,091	12,936	25,322	181.7
42 Counselor	98	5,917	67.11	84,803	98,267	14,248	20,843	181.1
44 Social Worker	3	8,233	2.33	75,471	66,202	12,312	19,835	181.3
45 Spch.-Lang. Path./Audio.	1	198	0.14	87,015	95,688	17,524	15,059	180.0
46 Psychologist	2	2,066	0.40	112,385	134,203	12,914	29,678	181.5
47 Nurse	6	2,225	2.00	74,235	98,012	16,429	12,203	181.4
51 Extracurricular	3	8,882	0.00	0	0	0	0	0.0
52 Substitute Teacher	3	402	2.30	55,343	61,314	12,485	11,910	182.3
61 Certificated on Leave	74	2,312	0.40	91,097	72,331	12,312	19,735	185.0
63 Contractor Teacher	212	0	192.51	57,734	24,157	64	175	186.6
64 Contractor ESA	6	0	6.00	68,164	68,164	0	0	202.0
90 Classified on Leave	5	7,079	0.00	0	0	0	0	0.0
91 Aide	186	313	72.16	53,508	60,406	21,358	11,439	260.0
94 Office/Clerical	279	796	181.70	58,138	60,306	16,302	12,328	260.0
95 Operator	3	1,959	0.00	0	0	0	0	0.0
96 Professional	78	1,097	17.58	83,339	90,134	16,928	16,418	260.0
97 Service Worker	8	0	4.82	57,702	64,837	17,632	12,642	260.0
98 Technical	28	824	15.92	76,436	81,490	14,966	15,779	260.0
99 Director/Supervisor	2	1,380	1.00	137,668	169,528	12,309	22,998	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03 Basic Ed.—Dropout Reeng.								
12 Deputy/Assist. Supt.	1	2,917	0.00	0	0	0	0	0.0
13 Other District Admin.	2	0	0.23	211,965	235,839	12,312	46,481	254.3
23 Secondary Principal	13	148	5.51	165,189	176,119	12,422	39,484	250.0
24 Secondary Vice Principal	2	0	0.53	148,215	163,328	12,310	39,100	256.6
25 Other School Admin.	1	0	0.25	127,612	131,278	13,988	29,294	260.0
32 Secondary Teacher	61	5,144	35.22	86,618	101,105	12,740	22,137	181.7
33 Other Teacher	12	3,476	6.60	85,272	97,678	12,149	20,771	181.4
40 Other Support Personnel	1	2,850	0.25	79,372	92,535	12,309	20,761	180.0
42 Counselor	9	5,551	5.13	94,524	110,659	11,196	23,942	182.3
44 Social Worker	3	6,665	2.33	92,508	111,231	12,770	23,548	183.9
61 Certificated on Leave	2	2,082	0.00	0	0	0	0	0.0
63 Contractor Teacher	8	0	8.00	59,731	0	12,312	14,200	180.0
91 Aide	27	543	14.23	58,127	64,373	19,296	13,276	260.0
94 Office/Clerical	21	592	11.62	57,854	63,951	15,003	12,766	260.0
95 Operator	3	2,789	0.00	0	0	0	0	0.0
96 Professional	10	2,432	1.21	92,000	96,063	5,816	18,836	260.0
97 Service Worker	1	0	0.47	62,802	75,947	16,403	15,712	260.0
98 Technical	15	295	7.27	68,015	72,699	15,424	14,906	260.0
11 Fed Spec P.—SLFRF								
13 Other District Admin.	11	1,739	2.90	163,618	170,815	12,455	35,890	243.2
22 Elem. Vice Principal	16	443	15.72	145,258	157,602	13,309	33,689	260.0
24 Secondary Vice Principal	2	2,500	1.00	153,380	162,642	12,312	35,878	260.0
25 Other School Admin.	3	7,500	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	32	1,235	20.39	96,170	100,859	13,188	22,717	183.4
32 Secondary Teacher	39	731	31.35	96,208	107,413	14,488	22,950	182.6
33 Other Teacher	16	5,010	10.86	93,322	112,400	9,769	16,851	181.2
34 Elem. Specialist Teacher	1	1,000	0.00	0	0	0	0	0.0
40 Other Support Personnel	26	1,582	9.16	101,275	101,059	12,622	23,555	183.3
42 Counselor	3	6,118	3.00	117,086	129,175	12,312	28,739	182.7
44 Social Worker	1	7,535	1.00	79,551	82,068	12,312	18,891	180.0
47 Nurse	1	0	1.00	55,598	56,319	14,112	13,600	180.0
91 Aide	72	116	14.98	47,584	49,016	20,543	9,766	260.0
94 Office/Clerical	21	2,029	7.21	54,194	64,072	19,432	11,082	260.0
99 Director/Supervisor	4	298	1.96	151,633	153,273	16,938	30,136	260.0

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Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Fed Spec P.—ESSER II								
11 Superintendent	1	0	0.40	148,325	175,497	12,312	33,472	260.0
13 Other District Admin.	12	3,701	6.62	142,499	152,901	12,765	34,299	240.8
21 Elementary Principal	5	1,658	0.94	133,001	144,770	18,868	22,049	206.6
22 Elem. Vice Principal	8	1,193	1.13	125,631	131,328	11,894	28,358	254.4
23 Secondary Principal	6	1,092	0.63	118,998	133,902	12,312	27,988	193.9
24 Secondary Vice Principal	14	1,887	3.52	134,072	140,485	12,281	30,455	225.0
25 Other School Admin.	12	4,505	9.46	100,967	124,431	12,312	27,987	185.5
31 Elem. Homeroom Teacher	210	2,336	29.16	79,941	87,181	13,542	19,308	179.6
32 Secondary Teacher	241	2,279	50.74	84,333	95,907	12,486	21,768	180.1
33 Other Teacher	43	3,166	19.31	82,901	91,549	13,429	20,963	180.2
34 Elem. Specialist Teacher	4	824	1.27	92,868	111,456	13,624	23,148	180.0
40 Other Support Personnel	52	4,101	25.71	79,354	94,523	12,754	20,914	180.5
41 Library Media Specialist	2	376	0.11	96,155	111,793	12,312	25,262	180.0
42 Counselor	68	2,850	35.38	77,326	84,947	12,136	18,965	182.2
44 Social Worker	7	2,465	3.48	90,394	95,219	12,312	21,677	183.6
45 Spch.-Lang. Path./Audio.	2	5,172	1.81	63,497	73,960	17,810	16,470	180.0
46 Psychologist	7	4,070	5.70	79,534	85,601	14,923	20,490	180.0
47 Nurse	9	1,643	4.73	84,349	38,485	7,152	9,540	180.8
52 Substitute Teacher	2	0	1.34	82,918	84,245	9,208	18,029	180.0
61 Certificated on Leave	2	1,993	0.00	0	0	0	0	0.0
91 Aide	209	129	90.83	45,161	44,138	21,725	8,826	260.0
92 Crafts/Trades	1	5,537	1.00	93,933	102,143	12,312	21,607	260.0
93 Laborer	1	0	0.09	38,839	120,260	212,370	31,911	260.0
94 Office/Clerical	26	178	13.62	55,066	56,131	19,701	11,403	260.0
95 Operator	9	853	0.44	50,092	56,664	22,987	12,809	260.0
96 Professional	36	304	12.54	62,311	63,376	25,061	12,212	260.0
97 Service Worker	33	965	19.84	55,886	58,502	15,481	12,993	260.0
98 Technical	4	116	3.58	64,455	64,013	13,478	13,097	260.0
99 Director/Supervisor	2	0	1.12	50,793	51,874	22,134	7,421	260.0
13 Fed Spec P.—ESSER III								
11 Superintendent	2	3,435	1.00	30,000	24,000	0	2,455	260.0
13 Other District Admin.	43	1,796	27.25	144,633	152,208	12,759	31,739	247.1
21 Elementary Principal	12	1,590	7.00	152,281	157,336	12,496	33,835	254.5
22 Elem. Vice Principal	33	1,062	29.00	136,609	140,455	12,835	29,688	249.3

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23 Secondary Principal	9	2,909	6.00	147,455	153,053	13,458	30,594	238.6
24 Secondary Vice Principal	29	1,394	19.09	144,603	170,770	13,324	33,970	246.5
25 Other School Admin.	12	495	6.36	122,808	131,064	12,312	29,679	212.3
31 Elem. Homeroom Teacher	645	2,472	339.11	84,166	92,991	12,617	20,424	181.1
32 Secondary Teacher	692	2,857	352.57	89,385	101,805	12,886	21,745	181.1
33 Other Teacher	252	2,658	102.67	81,335	92,756	13,023	19,566	181.0
34 Elem. Specialist Teacher	90	2,447	23.92	80,502	89,030	12,111	19,536	181.1
40 Other Support Personnel	235	5,169	167.65	98,812	114,860	12,539	24,396	184.4
41 Library Media Specialist	43	2,993	20.70	97,061	113,448	12,335	26,215	180.3
42 Counselor	165	5,220	116.78	84,693	99,840	12,622	21,533	180.7
43 Occupational Therapist	9	833	1.00	102,274	110,701	12,312	25,332	180.0
44 Social Worker	44	3,244	29.32	84,988	95,476	12,004	20,434	180.8
45 Spch.-Lang. Path./Audio.	22	3,079	3.59	86,397	93,626	13,737	18,954	181.3
46 Psychologist	28	4,319	5.52	84,168	90,412	14,868	21,026	180.3
47 Nurse	90	2,052	29.30	74,352	86,480	13,011	17,910	180.7
48 Physical Therapist	7	1,000	0.50	78,464	92,516	24,624	9,951	180.0
49 Behavior Analyst	10	5,086	9.73	78,991	84,152	12,970	19,367	180.8
51 Extracurricular	5	11,011	0.83	78,151	96,983	12,312	28,358	185.0
52 Substitute Teacher	56	811	52.80	60,975	63,284	11,667	12,346	180.1
61 Certificated on Leave	5	5,671	0.00	0	0	0	0	0.0
63 Contractor Teacher	1	0	0.50	192,000	192,000			180.0
64 Contractor ESA	1	0	0.01	215,000	0	0	0	183.0
91 Aide	694	224	282.75	49,125	51,832	20,304	9,789	260.0
92 Crafts/Trades	1	0	1.00	61,859	33,911	12,312	14,612	260.0
93 Laborer	2	0	0.00	0	0	0	0	0.0
94 Office/Clerical	132	487	65.97	59,396	61,005	16,676	12,452	260.0
95 Operator	21	1,198	2.97	50,324	63,895	22,086	13,354	260.0
96 Professional	167	974	78.86	77,552	79,813	16,037	16,273	260.0
97 Service Worker	146	7	105.41	54,613	56,950	13,470	12,074	260.0
98 Technical	53	314	32.27	73,949	76,613	13,162	15,203	260.0
99 Director/Supervisor	29	900	20.00	141,154	145,436	12,814	28,081	260.0
14 Fed Spec P.—ESSER III—Lr								
13 Other District Admin.	12	1,721	9.02	147,827	158,369	13,030	33,498	240.8
21 Elementary Principal	6	2,092	1.39	63,708	46,295	3,513	11,965	216.0
22 Elem. Vice Principal	2	0	1.03	154,369	170,286	12,374	34,911	258.2

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23 Secondary Principal	3	6,486	0.59	164,889	163,635	12,416	36,578	218.5
24 Secondary Vice Principal	8	3,889	3.00	133,070	132,618	12,912	32,839	260.0
25 Other School Admin.	5	6,509	0.25	133,587	140,160	12,312	31,101	260.0
31 Elem. Homeroom Teacher	289	2,000	59.34	88,198	98,728	12,416	21,304	181.1
32 Secondary Teacher	504	1,740	81.76	85,036	94,282	13,193	21,365	181.2
33 Other Teacher	56	2,474	22.40	83,742	90,105	12,970	19,151	180.6
34 Elem. Specialist Teacher	31	2,225	22.74	92,168	102,092	12,378	23,136	180.3
40 Other Support Personnel	88	2,501	62.73	92,287	105,509	12,315	22,191	183.5
41 Library Media Specialist	24	1,541	4.68	105,166	113,857	13,387	23,358	181.8
42 Counselor	33	3,520	21.81	81,396	91,731	12,688	20,905	180.8
43 Occupational Therapist	1	738	0.00	0	0	0	0	0.0
44 Social Worker	15	8,844	8.75	86,298	100,513	11,798	23,159	184.3
45 Spch.-Lang. Path./Audio.	1	667	0.00	0	0	0	0	0.0
46 Psychologist	4	1,951	0.51	93,344	111,249	12,312	23,558	180.0
47 Nurse	1	4,010	0.00	0	0	0	0	0.0
51 Extracurricular	4	3,500	0.00	0	0	0	0	0.0
52 Substitute Teacher	15	1,070	12.15	66,357	72,329	14,231	15,050	183.1
61 Certificated on Leave	6	2,935	0.00	0	0	0	0	0.0
91 Aide	157	196	74.11	57,658	60,332	18,586	11,869	260.0
94 Office/Clerical	9	0	5.86	53,751	59,383	16,059	11,749	260.0
96 Professional	45	1,686	25.84	70,891	78,559	17,778	17,034	260.0
98 Technical	2	0	1.75	89,770	80,870	14,071	16,211	260.0
99 Director/Supervisor	2	0	1.05	82,329	78,511	12,918	15,345	260.0
19 Fed Spec P.—CARES Act—Ot								
11 Superintendent	4	0	0.20	144,725	149,047	15,019	31,162	260.0
12 Deputy/Assist. Supt.	2	0	0.85	189,913	204,416	12,312	43,785	260.0
13 Other District Admin.	10	75	3.53	144,567	148,297	12,762	32,183	237.2
21 Elementary Principal	18	715	0.89	149,362	152,623	6,909	36,112	224.6
22 Elem. Vice Principal	5	0	1.05	137,566	155,731	12,312	35,929	257.6
23 Secondary Principal	22	790	1.10	149,878	157,321	9,261	33,157	225.5
24 Secondary Vice Principal	8	491	1.18	147,124	161,599	11,434	35,802	253.1
25 Other School Admin.	2	0	0.68	76,050	91,778	10,351	20,893	257.4
32 Secondary Teacher	1	4,556	0.00	0	0	0	0	0.0
40 Other Support Personnel	4	5,325	1.00	130,054	136,853	12,312	30,307	260.0
42 Counselor	4	0	0.50	304,476	73,387	12,312	16,025	180.0

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Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
47 Nurse	96	1,947	33.65	79,693	87,872	12,640	20,147	180.8
49 Behavior Analyst	4	0	3.59	68,633	62,497	12,312	16,160	180.0
51 Extracurricular	1	0	0.03	126,560	134,219	12,312	30,680	208.0
64 Contractor ESA	1	0	0.33	37,500	37,500	0	0	180.0
90 Classified on Leave	2	2,092	0.00	0	0	0	0	0.0
91 Aide	177	189	58.71	51,258	50,970	20,714	9,512	260.0
92 Crafts/Trades	1	0	0.73	52,275	52,258	16,282	10,735	260.0
94 Office/Clerical	118	217	29.06	55,624	58,598	18,236	10,743	260.0
95 Operator	1	363	0.00	0	0	0	0	0.0
96 Professional	93	522	34.27	75,384	78,897	17,952	15,068	260.0
97 Service Worker	14	116	5.13	48,246	52,432	14,961	10,864	260.0
98 Technical	17	769	9.04	67,476	65,290	18,220	13,998	260.0
99 Director/Supervisor	19	63	4.51	137,578	135,435	12,624	27,666	260.0
21 Special Ed.—Supp.—State								
12 Deputy/Assist. Supt.	9	5,941	3.50	185,953	197,611	12,741	39,416	258.1
13 Other District Admin.	375	2,866	267.10	154,248	161,161	12,524	34,298	247.8
21 Elementary Principal	8	710	2.90	183,119	171,569	12,262	35,571	237.3
22 Elem. Vice Principal	3	0	2.30	133,470	129,027	12,481	30,909	251.7
23 Secondary Principal	8	1,727	2.74	154,396	170,234	13,726	34,390	238.6
24 Secondary Vice Principal	3	419	0.10	137,250	146,207	12,312	31,927	217.0
25 Other School Admin.	55	2,010	25.65	134,542	138,846	12,315	30,904	234.1
31 Elem. Homeroom Teacher	1,315	3,829	749.20	78,437	88,195	12,781	19,827	180.9
32 Secondary Teacher	1,485	4,159	783.14	82,553	94,736	12,589	20,793	181.0
33 Other Teacher	5,639	7,475	4,840.85	83,406	96,880	12,569	21,711	180.9
34 Elem. Specialist Teacher	108	5,537	74.79	82,287	95,220	12,632	21,101	180.9
39 Orientat'n. & Mobil. Spec	16	7,016	11.05	96,196	103,037	12,434	23,683	180.5
40 Other Support Personnel	675	6,232	227.06	94,244	111,468	12,786	25,286	181.2
42 Counselor	31	3,568	13.11	86,173	96,171	13,339	22,094	180.6
43 Occupational Therapist	645	9,416	534.81	89,295	104,438	13,312	22,197	181.0
44 Social Worker	43	7,843	28.30	87,223	98,199	12,427	21,959	180.5
45 Spch.-Lang. Path./Audio.	1,610	9,151	1,421.72	90,822	105,455	13,067	22,536	181.1
46 Psychologist	1,072	10,972	873.64	91,867	109,583	12,815	23,353	181.0
47 Nurse	97	1,906	22.19	76,449	84,310	12,683	20,658	180.6
48 Physical Therapist	251	9,671	195.78	94,652	111,078	13,575	22,734	180.9
49 Behavior Analyst	31	6,181	25.61	77,128	88,854	12,649	19,833	182.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
51 Extracurricular	1	351	0.00	0	0	0	0	0.0
52 Substitute Teacher	23	4,812	13.31	66,605	71,973	11,451	16,042	181.0
61 Certificated on Leave	174	2,965	0.00	0	0	0	0	0.0
63 Contractor Teacher	24	0	20.36	67,221	59,693	1,209	1,405	196.1
64 Contractor ESA	164	0	144.09	88,811	9,530	6,057	8,217	181.0
90 Classified on Leave	207	814	0.00	0	0	0	0	0.0
91 Aide	14,628	406	7,557.50	52,875	54,880	21,072	11,277	260.0
94 Office/Clerical	523	490	335.19	62,796	63,972	14,791	13,044	260.0
95 Operator	43	1,209	0.38	39,601	39,625	0	6,703	260.0
96 Professional	424	1,015	203.06	80,027	81,189	18,555	15,925	260.0
97 Service Worker	26	267	11.19	65,823	69,093	19,549	13,797	260.0
98 Technical	118	555	50.41	76,822	80,551	17,244	16,062	260.0
99 Director/Supervisor	16	677	10.27	112,890	115,575	13,620	23,031	260.0
22 Spec Ed.—Inf.&Tod.—State								
13 Other District Admin.	1	0	0.22	123,019	123,018	11,400	30,910	248.0
33 Other Teacher	9	1,446	4.99	92,335	114,801	15,577	21,579	180.0
39 Orientat'n. & Mobl. Spec	1	0	0.15	112,148	121,782	12,312	27,955	180.0
42 Counselor	1	790	0.00	0	0	0	0	0.0
43 Occupational Therapist	2	467	0.03	109,586	137,099	12,312	27,742	180.0
45 Spch.-Lang. Path./Audio.	2	0	0.56	81,394	74,663	12,643	19,050	180.0
48 Physical Therapist	2	132	1.06	101,621	108,814	12,579	24,502	180.0
91 Aide	12	0	2.36	56,326	64,591	21,856	12,123	260.0
94 Office/Clerical	2	0	0.90	52,267	50,187	8,023	6,264	260.0
96 Professional	2	0	1.59	66,396	66,409	15,470	14,006	260.0
99 Director/Supervisor	1	0	0.08	123,938	150,079	15,194	34,166	260.0
23 Special Ed—ARP—IDEA—Fed.								
13 Other District Admin.	4	48	1.35	135,125	135,770	11,774	31,807	251.2
31 Elem. Homeroom Teacher	5	1,931	0.34	61,534	70,160	12,312	14,954	185.0
32 Secondary Teacher	3	8,344	0.03	66,710	68,411	19,858	9,936	180.0
33 Other Teacher	55	2,268	31.04	86,471	96,664	12,315	21,309	180.6
40 Other Support Personnel	10	7,539	6.38	72,600	91,294	10,761	19,407	194.5
42 Counselor	1	18,131	0.00	0	0	0	0	0.0
43 Occupational Therapist	2	11,864	1.19	118,194	142,613	15,480	25,308	180.6
44 Social Worker	1	19,863	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	8	8,166	3.33	93,929	114,017	14,173	22,108	180.9

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
46 Psychologist	7	4,377	3.85	111,735	129,645	12,889	23,269	181.7
47 Nurse	1	1,804	0.10	110,980	129,073	12,312	28,065	180.0
48 Physical Therapist	2	5,923	0.70	104,479	130,430	22,865	16,816	180.6
91 Aide	153	32	31.51	49,588	49,959	21,053	10,206	260.0
94 Office/Clerical	1	0	0.81	46,344	46,365	15,114	9,824	260.0
96 Professional	6	2,251	1.98	73,694	73,350	18,689	12,675	260.0
24 Special Ed.—Supp.—Fed.								
13 Other District Admin.	31	2,046	21.69	154,865	157,807	12,464	36,428	256.6
23 Secondary Principal	1	0	1.00	64,833	64,833	1,089	20,416	260.0
25 Other School Admin.	2	0	0.25	125,620	117,485	11,902	29,878	260.0
31 Elem. Homeroom Teacher	87	2,512	42.55	75,049	85,587	12,271	18,628	180.3
32 Secondary Teacher	186	5,259	130.48	81,663	96,512	12,427	21,112	180.7
33 Other Teacher	638	5,218	491.09	87,216	99,315	12,774	22,547	180.6
34 Elem. Specialist Teacher	3	3,889	1.00	69,770	79,294	12,312	18,618	180.0
39 Orientat'n. & Mobil. Spec	3	16,502	3.00	92,345	112,555	12,312	25,837	180.0
40 Other Support Personnel	109	9,057	54.32	97,016	120,667	12,529	25,637	180.3
41 Library Media Specialist	1	3,130	0.00	0	0	0	0	0.0
42 Counselor	7	3,371	2.25	82,520	85,501	12,312	21,277	181.0
43 Occupational Therapist	35	5,138	21.58	95,601	114,220	12,255	22,622	182.5
44 Social Worker	1	3,869	1.00	116,797	121,209	13,152	27,700	185.0
45 Spch.-Lang. Path./Audio.	90	3,945	60.00	90,759	103,123	12,786	20,937	181.7
46 Psychologist	166	8,413	130.65	98,366	117,611	12,620	24,887	181.8
47 Nurse	8	400	0.00	0	0	0	0	0.0
48 Physical Therapist	7	1,982	3.80	104,289	132,517	16,578	20,399	181.3
49 Behavior Analyst	5	1,509	2.09	70,772	76,460	13,420	11,737	188.8
52 Substitute Teacher	1	1,224	0.49	55,070	111,706	25,178	7,083	180.0
61 Certificated on Leave	9	902	0.00	0	0	0	0	0.0
64 Contractor ESA	22	0	13.65	85,515	0	4,430	2,339	181.9
90 Classified on Leave	7	1,169	0.61	34,506	12,404	20,100	7,617	260.0
91 Aide	1,420	244	732.15	49,189	50,057	21,073	10,416	260.0
94 Office/Clerical	43	84	28.09	55,795	59,132	16,092	12,026	260.0
95 Operator	2	1,564	0.00	0	0	0	0	0.0
96 Professional	33	366	16.61	71,658	75,385	19,042	15,591	260.0
98 Technical	21	498	0.62	62,428	68,433	22,024	13,426	260.0
99 Director/Supervisor	1	13,024	0.00	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction  
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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26 Special Ed.—Inst.—State								
13 Other District Admin.	3	0	0.38	151,285	161,065	9,941	33,898	252.2
21 Elementary Principal	1	2,014	0.24	379,016	192,874	12,312	41,036	215.0
23 Secondary Principal	2	1,499	0.86	133,043	192,218	12,312	41,080	215.8
32 Secondary Teacher	7	5,037	6.00	72,620	82,911	12,191	16,684	180.8
33 Other Teacher	4	9,410	2.92	74,035	90,958	11,201	20,258	180.0
34 Elem. Specialist Teacher	1	0	1.00	118,384	115,690	11,604	10,493	185.0
42 Counselor	2	13,491	0.75	73,041	88,590	12,312	20,187	180.0
44 Social Worker	1	2,207	0.80	76,195	95,025	12,312	20,401	180.0
45 Spch.-Lang. Path./Audio.	1	0	0.20	83,429	94,986	15,076	17,298	180.0
46 Psychologist	3	5,778	1.28	92,835	109,551	12,312	24,777	180.0
48 Physical Therapist	1	0	0.12	76,258	88,116	12,312	20,076	180.0
91 Aide	6	1,125	1.20	50,829	58,804	20,573	10,719	260.0
94 Office/Clerical	1	0	0.08	65,975	66,543	12,282	13,511	260.0
95 Operator	2	1,089	0.00	0	0	0	0	0.0
96 Professional	1	0	0.00	0	0	0	0	0.0
98 Technical	1	3,266	0.81	69,501	73,820	15,114	15,011	260.0
29 Special Ed.—Other—Fed.								
13 Other District Admin.	1	0	1.00	170,000	183,235	27,200	13,279	260.0
25 Other School Admin.	1	0	1.00	131,335	128,874	21,014	17,533	260.0
31 Elem. Homeroom Teacher	1	2,222	0.55	117,429	130,300	12,312	27,849	180.0
33 Other Teacher	13	846	9.62	92,705	100,575	14,171	14,329	181.7
40 Other Support Personnel	2	0	0.70	63,694	72,365	12,312	16,883	180.0
42 Counselor	1	2,025	0.00	0	0	0	0	0.0
43 Occupational Therapist	1	0	1.00	109,235	117,475	17,478	9,449	260.0
45 Spch.-Lang. Path./Audio.	1	7,136	0.00	0	0	0	0	0.0
46 Psychologist	3	9,114	1.00	106,914	130,678	17,106	9,248	260.0
47 Nurse	1	1,308	0.00	0	0	0	0	0.0
48 Physical Therapist	1	3,023	0.00	0	0	0	0	0.0
91 Aide	28	492	13.07	47,063	47,826	20,947	10,061	260.0
98 Technical	1	1,079	0.00	0	0	0	0	0.0
31 Vocational—Basic—State								
12 Deputy/Assist. Supt.	6	3,058	0.84	218,262	245,067	13,445	45,282	260.0
13 Other District Admin.	157	1,482	77.45	155,844	164,072	12,473	35,227	249.5
22 Elem. Vice Principal	1	463	0.00	0	0	0	0	0.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23 Secondary Principal	1	475	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	11	341	2.80	163,145	169,366	12,312	35,294	260.0
25 Other School Admin.	115	1,458	36.95	146,152	157,774	12,160	33,179	236.4
31 Elem. Homeroom Teacher	6	1,100	0.32	89,536	100,123	12,312	15,999	181.8
32 Secondary Teacher	3,990	7,385	2,927.43	85,450	103,357	12,811	22,474	181.0
33 Other Teacher	195	4,690	46.89	92,399	111,904	13,411	25,207	181.2
34 Elem. Specialist Teacher	1	3,996	0.00	0	0	0	0	0.0
40 Other Support Personnel	157	5,670	46.51	100,382	123,199	12,511	27,644	184.5
41 Library Media Specialist	42	2,045	6.34	102,189	122,991	11,932	26,835	181.0
42 Counselor	389	3,877	145.32	92,000	112,105	12,628	24,720	180.7
44 Social Worker	4	1,772	0.83	63,484	81,356	7,529	11,543	180.0
51 Extracurricular	12	6,284	0.00	0	0	0	0	0.0
52 Substitute Teacher	4	4,069	2.20	67,163	77,875	10,173	17,915	180.0
61 Certificated on Leave	67	2,986	0.00	0	0	0	0	0.0
90 Classified on Leave	10	872	0.00	0	0	0	0	0.0
91 Aide	318	358	146.12	52,513	56,889	20,682	11,196	260.0
94 Office/Clerical	399	322	147.10	61,707	65,245	15,458	13,091	260.0
95 Operator	1	225	0.00	0	0	0	0	0.0
96 Professional	145	2,285	35.38	82,490	88,487	14,548	17,096	260.0
97 Service Worker	44	0	6.77	66,033	77,195	17,606	13,871	260.0
98 Technical	70	361	37.74	76,832	78,178	13,716	15,950	260.0
99 Director/Supervisor	14	697	5.66	128,447	140,357	14,645	28,618	260.0
34 Middle School CTE—State								
13 Other District Admin.	73	719	14.53	153,057	159,081	12,724	34,434	250.8
24 Secondary Vice Principal	10	175	0.80	161,008	167,599	12,312	33,229	260.0
25 Other School Admin.	69	412	12.15	144,405	157,192	12,882	32,412	244.7
31 Elem. Homeroom Teacher	45	331	7.05	91,337	104,441	13,026	22,877	180.5
32 Secondary Teacher	1,030	4,509	557.35	87,143	101,911	12,643	22,480	180.9
33 Other Teacher	59	3,625	15.18	101,339	121,293	12,437	27,217	180.7
40 Other Support Personnel	39	4,880	13.44	107,392	133,063	12,339	28,005	182.0
41 Library Media Specialist	18	855	1.04	95,620	116,342	12,174	26,566	180.8
42 Counselor	148	2,019	27.85	93,459	112,271	12,357	24,484	180.8
44 Social Worker	3	1,344	0.30	76,907	92,000	12,319	22,060	180.0
51 Extracurricular	3	3,158	0.00	0	0	0	0	0.0
52 Substitute Teacher	1	0	0.65	58,769	61,261	12,312	15,305	180.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
61 Certificated on Leave	21	1,213	0.00	0	0	0	0	0.0
90 Classified on Leave	3	1,290	0.00	0	0	0	0	0.0
91 Aide	24	83	7.56	49,250	50,172	19,552	10,843	260.0
94 Office/Clerical	118	167	21.93	64,915	67,120	13,970	13,849	260.0
96 Professional	53	1,218	3.31	84,505	85,528	18,613	17,488	260.0
98 Technical	31	205	10.85	69,456	71,092	13,023	14,636	260.0
99 Director/Supervisor	4	1,213	0.91	131,936	141,052	14,525	27,012	260.0
38 Vocational—Federal								
32 Secondary Teacher	39	2,831	2.68	80,406	107,936	11,648	20,972	180.0
33 Other Teacher	6	4,567	0.00	0	0	0	0	0.0
40 Other Support Personnel	2	7,657	1.01	113,600	136,048	12,312	28,738	180.0
42 Counselor	3	1,382	1.40	116,354	125,249	12,312	27,573	183.2
91 Aide	8	178	2.79	58,612	63,035	20,279	12,901	260.0
94 Office/Clerical	7	964	3.12	63,313	77,418	16,855	10,967	260.0
96 Professional	1	256	0.23	65,417	74,597	17,836	14,802	260.0
98 Technical	1	0	1.00	64,875	64,875	12,312	13,496	260.0
39 Vocational—Other Categ.								
94 Office/Clerical	1	0	0.41	49,099	50,974	17,333	9,712	260.0
99 Director/Supervisor	6	542	4.27	41,827	132,327	15,841	12,976	260.0
45 Skill Center—Basic—St.								
13 Other District Admin.	2	213	0.15	150,873	160,924	12,712	34,680	260.0
23 Secondary Principal	9	133	7.34	157,846	168,096	12,312	36,002	247.2
24 Secondary Vice Principal	5	2,805	4.23	143,696	154,131	12,981	32,895	260.0
25 Other School Admin.	19	4,761	13.00	158,645	163,429	12,312	35,053	253.5
32 Secondary Teacher	248	6,371	202.27	83,019	95,143	12,891	21,132	180.6
33 Other Teacher	2	2,295	1.50	94,201	106,379	16,416	22,708	180.0
40 Other Support Personnel	9	9,084	5.52	90,762	107,123	12,312	25,011	181.5
42 Counselor	4	8,073	2.80	99,426	119,296	12,312	26,944	180.7
46 Psychologist	1	514	0.05	98,600	112,760	12,312	24,200	180.0
47 Nurse	1	499	0.20	53,020	55,909	12,312	12,559	180.0
61 Certificated on Leave	10	631	0.00	0	0	0	0	0.0
63 Contractor Teacher	4	0	4.00	72,555	3,248	0	0	180.0
91 Aide	30	179	16.62	55,225	63,361	20,000	12,353	260.0
92 Crafts/Trades	1	0	0.00	80,500	92,217	12,590	19,745	260.0
94 Office/Clerical	48	708	35.79	62,662	64,119	14,453	13,403	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
96 Professional	16	470	8.27	72,008	76,182	17,868	14,783	260.0
97 Service Worker	19	160	14.62	56,048	56,442	12,774	13,329	260.0
98 Technical	4	189	0.81	63,705	49,179	13,175	13,238	260.0
99 Director/Supervisor	3	3,048	1.96	87,554	93,317	12,574	18,799	260.0
46 Skill Center—Federal								
40 Other Support Personnel	1	4,802	0.40	99,100	111,627	12,312	25,628	184.0
51 Disadvantaged—Federal								
12 Deputy/Assist. Supt.	2	0	0.20	147,080	180,456	12,317	34,489	260.2
13 Other District Admin.	124	736	30.85	149,367	154,195	12,504	32,819	244.0
21 Elementary Principal	2	2,177	0.10	124,840	124,848	12,312	3,186	260.0
22 Elem. Vice Principal	5	96	1.06	146,285	148,454	18,061	26,079	260.0
25 Other School Admin.	32	1,785	4.49	124,503	132,096	12,633	28,987	239.5
31 Elem. Homeroom Teacher	963	1,755	169.63	86,223	94,598	12,817	20,745	180.8
32 Secondary Teacher	721	1,670	118.30	81,814	92,047	12,917	20,518	180.5
33 Other Teacher	788	3,634	453.01	93,219	105,800	12,881	22,952	180.8
34 Elem. Specialist Teacher	243	2,323	118.74	93,622	105,518	12,797	21,974	180.6
40 Other Support Personnel	375	5,657	188.58	95,269	113,706	12,724	24,802	182.0
41 Library Media Specialist	10	1,331	0.13	98,954	109,172	0	0	180.0
42 Counselor	60	3,313	24.13	81,214	94,651	13,340	21,267	180.1
44 Social Worker	9	6,744	5.83	91,704	101,269	11,972	23,594	180.3
46 Psychologist	3	713	1.00	105,070	134,401	14,112	30,821	180.0
47 Nurse	2	908	0.18	65,286	67,581	14,914	9,778	180.0
49 Behavior Analyst	2	7,595	1.10	75,775	90,126	22,385	11,532	182.3
51 Extracurricular	1	5,142	0.00	0	0	0	0	0.0
52 Substitute Teacher	2	3,714	1.00	65,148	60,818	12,312	5,771	180.0
61 Certificated on Leave	21	1,817	0.00	0	0	0	0	0.0
90 Classified on Leave	2	310	0.00	0	0	0	0	0.0
91 Aide	1,885	169	590.98	48,520	50,499	20,779	10,241	260.0
94 Office/Clerical	172	160	55.00	63,390	64,773	14,983	13,407	260.0
95 Operator	1	473	0.00	0	0	0	0	0.0
96 Professional	186	430	84.91	73,264	72,703	15,437	15,061	260.0
97 Service Worker	2	0	1.01	63,866	61,787	17,950	11,853	260.0
98 Technical	48	503	8.60	86,529	83,819	13,325	18,302	260.0
99 Director/Supervisor	25	201	8.79	113,678	112,508	13,686	22,639	260.0
52 School Improvement—Fed.								

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	28	1,048	12.04	116,652	124,411	13,438	25,631	249.9
21 Elementary Principal	9	1,423	0.05	>999,999	127,600	11,832	29,348	230.0
23 Secondary Principal	2	2,750	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	2	3,200	0.00	0	0	0	0	0.0
25 Other School Admin.	31	1,702	3.83	147,086	164,308	14,338	35,356	254.0
31 Elem. Homeroom Teacher	1,021	1,102	4.75	70,339	76,830	11,811	16,705	180.4
32 Secondary Teacher	586	819	4.39	95,384	112,954	12,699	25,184	183.8
33 Other Teacher	235	1,364	17.72	92,622	107,516	13,069	22,948	183.0
34 Elem. Specialist Teacher	76	835	1.85	97,425	105,102	12,397	24,067	180.6
40 Other Support Personnel	225	5,544	103.73	100,906	120,083	12,710	25,964	182.1
41 Library Media Specialist	8	1,506	0.00	0	0	0	0	0.0
42 Counselor	48	734	1.63	84,303	89,753	12,539	22,431	181.1
43 Occupational Therapist	2	1,245	0.20	78,685	92,375	12,312	20,135	180.0
44 Social Worker	6	1,975	1.74	78,414	89,749	13,126	20,919	180.6
45 Spch.-Lang. Path./Audio.	11	832	0.00	0	0	0	0	0.0
46 Psychologist	9	1,675	0.00	0	0	0	0	0.0
47 Nurse	2	290	0.00	0	0	0	0	0.0
48 Physical Therapist	2	1,170	0.00	0	0	0	0	0.0
49 Behavior Analyst	1	4,276	1.00	63,600	54,942	12,312	16,630	180.0
51 Extracurricular	1	1,600	0.00	0	0	0	0	0.0
61 Certificated on Leave	5	1,810	0.00	0	0	0	0	0.0
90 Classified on Leave	1	394	0.00	0	0	0	0	0.0
91 Aide	95	144	18.35	54,883	55,589	18,568	11,169	260.0
94 Office/Clerical	19	45	6.25	61,126	65,604	14,998	12,754	260.0
95 Operator	1	705	0.00	0	0	0	0	0.0
96 Professional	53	366	27.59	64,869	65,274	14,343	13,370	260.0
97 Service Worker	6	0	4.21	52,619	56,062	12,610	11,015	260.0
98 Technical	3	1,273	1.05	91,300	91,282	12,310	17,951	260.0
99 Director/Supervisor	14	958	7.23	105,282	125,885	17,145	22,468	260.0
53 Migrant—Federal								
12 Deputy/Assist. Supt.	1	0	0.05	147,820	158,438	12,331	34,674	261.0
13 Other District Admin.	25	1,161	5.03	141,429	153,332	12,615	33,447	239.6
25 Other School Admin.	9	272	1.34	132,709	137,367	12,000	30,316	245.9
31 Elem. Homeroom Teacher	5	1,577	0.38	86,151	89,325	12,312	20,109	185.6
32 Secondary Teacher	8	1,459	0.62	88,685	102,951	12,312	18,995	180.0

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Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33 Other Teacher	13	1,685	1.12	92,939	105,529	12,501	22,240	181.3
40 Other Support Personnel	24	1,928	6.44	78,401	89,244	12,934	17,298	183.0
42 Counselor	29	1,458	20.29	75,302	87,830	12,862	18,712	179.7
44 Social Worker	4	0	4.00	87,885	94,232	10,260	22,736	180.0
47 Nurse	6	866	4.00	63,608	61,336	13,098	14,706	180.0
61 Certificated on Leave	4	596	0.00	0	0	0	0	0.0
90 Classified on Leave	1	335	0.00	0	0	0	0	0.0
91 Aide	222	255	86.19	49,067	52,091	18,190	10,469	260.0
94 Office/Clerical	107	276	54.75	57,587	58,234	14,184	11,951	260.0
96 Professional	45	587	17.33	58,935	63,096	18,139	12,620	260.0
97 Service Worker	1	0	0.24	44,572	45,628	19,579	9,532	260.0
98 Technical	2	698	0.00	0	0	0	0	0.0
99 Director/Supervisor	7	30	2.27	105,063	114,029	13,999	20,791	260.0
55 Learning Asst. Prog.—St.								
11 Superintendent	1	0	0.15	880,000	132,000	11,832	30,360	230.0
12 Deputy/Assist. Supt.	6	1,576	1.26	174,273	190,629	12,639	40,524	259.8
13 Other District Admin.	151	852	45.56	149,176	159,405	12,371	33,828	245.7
21 Elementary Principal	1	0	0.20	124,850	124,848	12,312	3,186	260.0
22 Elem. Vice Principal	4	0	1.98	135,181	108,926	11,948	25,057	230.3
25 Other School Admin.	53	1,008	16.29	115,766	122,547	12,293	27,490	225.0
31 Elem. Homeroom Teacher	1,278	1,670	272.49	88,670	99,069	13,160	21,163	181.0
32 Secondary Teacher	1,351	2,170	291.54	84,854	96,570	12,894	21,499	180.4
33 Other Teacher	1,225	4,162	653.61	95,681	108,490	13,095	23,683	181.0
34 Elem. Specialist Teacher	488	3,923	286.23	96,142	108,753	12,893	22,914	180.5
40 Other Support Personnel	588	5,050	322.33	97,418	112,656	12,551	24,703	183.7
41 Library Media Specialist	8	1,645	0.00	81,000	79,356	12,312	22,610	185.0
42 Counselor	179	3,837	79.12	79,277	94,590	12,524	21,792	181.0
43 Occupational Therapist	1	0	0.80	102,274	109,660	12,312	28,938	180.0
44 Social Worker	37	6,889	26.31	82,574	95,483	11,954	21,019	180.9
46 Psychologist	4	5,583	0.80	97,650	110,324	12,334	25,259	180.0
47 Nurse	1	834	0.00	0	0	0	0	0.0
49 Behavior Analyst	6	1,932	2.36	84,100	93,583	17,688	21,457	182.7
51 Extracurricular	2	2,216	0.00	0	0	0	0	0.0
52 Substitute Teacher	7	1,195	2.54	54,348	64,005	11,691	7,735	180.0
61 Certificated on Leave	34	1,573	0.00	0	0	0	0	0.0

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Program - Duty Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
63 Contractor Teacher	11	0	8.89	64,864	64,856	0	0	201.0
90 Classified on Leave	27	929	0.00	0	0	0	0	0.0
91 Aide	3,669	193	1,281.32	48,358	50,382	20,789	10,210	260.0
94 Office/Clerical	169	152	45.63	61,118	62,246	14,765	12,960	260.0
95 Operator	4	1,045	0.00	0	0	0	0	0.0
96 Professional	203	557	105.00	68,856	72,471	17,266	14,930	260.0
97 Service Worker	2	1,101	0.00	0	0	0	0	0.0
98 Technical	58	784	9.08	93,273	102,304	18,181	20,340	260.0
99 Director/Supervisor	16	38	6.02	120,236	121,950	13,567	23,567	260.0
56 St. Inst., Centers/Homes								
13 Other District Admin.	1	0	0.05	158,100	161,672	12,312	35,639	219.0
21 Elementary Principal	1	6,410	0.00	0	0	0	0	0.0
23 Secondary Principal	4	1,419	2.24	166,851	185,972	14,971	38,680	223.4
25 Other School Admin.	1	0	0.08	147,175	153,142	12,312	32,469	260.0
32 Secondary Teacher	45	9,995	27.77	90,003	108,982	13,106	23,475	180.5
33 Other Teacher	14	9,030	10.37	95,651	127,764	12,870	25,615	180.4
40 Other Support Personnel	5	9,959	1.00	79,721	91,650	12,309	20,995	180.0
42 Counselor	3	3,764	2.20	94,618	77,625	13,130	23,759	180.0
61 Certificated on Leave	3	4,538	0.00	0	0	0	0	0.0
91 Aide	9	0	4.28	46,134	57,706	21,678	9,468	260.0
94 Office/Clerical	10	22	5.43	61,053	65,293	14,505	12,838	260.0
96 Professional	1	0	0.04	62,615	69,501	0	5,508	260.0
98 Technical	1	0	0.74	71,868	84,602	16,742	14,588	260.0
57 Inst.—Neglected/Delinq.								
32 Secondary Teacher	2	0	1.11	84,958	103,830	13,658	23,708	180.0
33 Other Teacher	3	5,545	2.15	101,987	128,993	12,312	25,880	180.0
40 Other Support Personnel	2	7,441	2.00	101,331	118,237	12,756	26,730	181.0
42 Counselor	1	1,357	0.20	102,160	113,474	13,200	26,819	182.0
44 Social Worker	1	0	0.20	76,195	95,025	12,312	20,401	180.0
91 Aide	15	10	9.98	65,548	73,301	15,536	13,593	260.0
94 Office/Clerical	2	0	0.80	57,792	54,758	12,312	12,758	260.0
96 Professional	1	0	0.75	71,327	86,539	16,427	14,503	260.0
98 Technical	1	0	0.50	62,150	62,150	12,312	12,898	260.0
58 Special/Pilot Prog.—St.								
13 Other District Admin.	13	1,284	6.50	168,211	168,515	12,544	35,689	253.0

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Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Elementary Principal	5	3,824	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	2	1,425	0.00	0	0	0	0	0.0
23 Secondary Principal	6	2,870	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	1	3,000	0.00	0	0	0	0	0.0
25 Other School Admin.	14	2,157	1.57	123,568	130,109	8,391	28,844	238.1
31 Elem. Homeroom Teacher	1,923	5,029	6.86	76,597	84,855	13,027	18,430	180.9
32 Secondary Teacher	2,442	6,470	5.91	72,741	90,655	13,415	18,107	181.6
33 Other Teacher	634	6,269	8.95	86,901	100,941	11,390	21,696	180.0
34 Elem. Specialist Teacher	122	5,654	0.70	90,906	116,162	8,794	16,712	180.9
39 Orientat'n. & Mobil. Spec	3	7,435	0.00	0	0	0	0	0.0
40 Other Support Personnel	356	5,849	32.44	99,854	125,872	12,868	26,130	181.1
41 Library Media Specialist	29	6,261	0.00	0	0	0	0	0.0
42 Counselor	110	6,810	2.95	81,034	93,461	12,095	16,199	180.4
43 Occupational Therapist	16	5,852	0.40	103,740	118,296	12,312	28,126	180.0
44 Social Worker	1	560	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	33	6,609	0.82	74,087	97,204	12,312	20,183	180.0
46 Psychologist	25	5,645	0.00	0	0	0	0	0.0
47 Nurse	6	1,098	0.49	55,537	61,992	12,320	14,294	184.0
48 Physical Therapist	9	5,644	0.14	72,788	95,896	12,312	19,996	180.0
49 Behavior Analyst	2	4,010	0.07	96,300	104,865	24,624	23,967	180.0
51 Extracurricular	1	480	0.00	0	0	0	0	0.0
52 Substitute Teacher	4	1,844	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	2,725	0.00	0	0	0	0	0.0
91 Aide	617	60	46.21	46,385	48,457	18,874	9,239	260.0
94 Office/Clerical	24	757	10.20	56,217	59,404	18,418	11,787	260.0
95 Operator	13	518	0.00	0	0	0	0	0.0
96 Professional	40	863	16.27	69,353	70,356	15,140	13,703	260.0
97 Service Worker	2	157	1.20	107,961	109,546	12,312	21,898	260.0
98 Technical	7	517	3.71	54,836	59,709	15,162	10,408	260.0
99 Director/Supervisor	9	2,285	4.42	79,800	94,855	14,174	16,490	260.0
59 Inst.—Juv in Adult Jails								
25 Other School Admin.	1	0	0.21	144,171	153,142	12,312	32,469	260.0
94 Office/Clerical	1	0	0.11	50,670	52,452	14,121	3,889	260.0
61 Head Start—Federal								
13 Other District Admin.	4	525	1.70	156,176	142,918	14,040	26,537	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Elementary Principal	1	654	0.10	163,400	205,743	12,312	38,599	260.0
22 Elem. Vice Principal	1	0	0.10	141,610	145,439	12,312	33,700	260.0
34 Elem. Specialist Teacher	1	413	0.25	54,320	55,420	13,056	12,989	181.0
40 Other Support Personnel	6	9,348	4.50	101,596	116,662	12,904	27,562	181.3
47 Nurse	3	9,348	2.00	105,618	122,245	15,217	21,489	181.0
91 Aide	210	326	123.44	62,215	64,007	18,527	13,236	260.0
94 Office/Clerical	12	610	6.35	77,743	81,761	14,070	16,676	260.0
95 Operator	4	2,910	0.00	0	0	0	0	0.0
96 Professional	31	552	19.51	81,617	81,313	16,158	17,108	260.0
97 Service Worker	2	508	0.35	45,508	51,344	34,765	13,781	260.0
98 Technical	28	1,374	3.89	90,302	97,287	19,229	19,854	260.0
99 Director/Supervisor	4	603	1.48	129,366	132,807	13,336	26,165	260.0
62 Math and Science—Fed.								
13 Other District Admin.	1	0	0.18	164,128	172,241	12,312	31,009	260.0
40 Other Support Personnel	1	0	0.50	104,328	44,732	26,294	12,987	183.0
64 Limited English Pro—Fed.								
13 Other District Admin.	3	0	0.18	159,339	158,600	12,312	34,537	260.0
25 Other School Admin.	3	1,304	0.51	147,557	150,198	12,003	35,055	260.0
31 Elem. Homeroom Teacher	75	1,232	3.57	91,724	114,397	14,081	22,635	181.9
32 Secondary Teacher	59	1,341	2.44	93,448	102,516	12,312	20,873	180.8
33 Other Teacher	36	1,597	5.16	101,601	120,437	13,906	27,880	180.9
34 Elem. Specialist Teacher	8	1,936	1.10	100,251	121,434	12,312	26,195	180.0
40 Other Support Personnel	68	6,661	28.55	100,944	121,600	13,085	26,109	181.7
42 Counselor	7	1,567	1.80	79,674	85,872	12,312	20,097	180.0
91 Aide	36	222	11.55	57,393	63,478	17,595	12,983	260.0
94 Office/Clerical	4	0	0.65	64,538	61,772	14,187	13,156	260.0
96 Professional	7	902	1.75	57,341	63,562	15,330	13,107	260.0
98 Technical	2	513	0.05	94,500	94,124	12,263	18,536	260.0
65 Transit. Bilingual—St.								
12 Deputy/Assist. Supt.	2	685	0.40	169,957	184,178	12,326	38,740	259.2
13 Other District Admin.	76	966	32.96	151,302	162,224	12,781	34,845	248.3
21 Elementary Principal	1	0	0.10	124,840	124,848	12,312	3,186	260.0
23 Secondary Principal	1	0	0.13	86,431	86,434	8,208	19,571	260.0
24 Secondary Vice Principal	1	0	0.05	112,760	125,750	12,312	28,633	260.0
25 Other School Admin.	13	2,648	3.47	141,878	152,938	12,501	34,811	242.9

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Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Elem. Homeroom Teacher	431	1,823	112.04	88,764	99,223	12,884	21,888	181.5
32 Secondary Teacher	542	3,688	215.51	84,854	99,925	12,528	21,433	180.7
33 Other Teacher	992	6,810	667.67	91,517	105,625	13,008	23,696	180.7
34 Elem. Specialist Teacher	187	6,883	132.00	87,740	103,872	12,831	21,860	180.4
40 Other Support Personnel	176	3,601	76.14	94,263	109,695	12,736	23,705	181.8
41 Library Media Specialist	10	1,000	0.00	0	0	0	0	0.0
42 Counselor	3	3,344	0.80	84,679	92,552	12,312	23,086	180.0
61 Certificated on Leave	15	937	0.00	0	0	0	0	0.0
90 Classified on Leave	12	942	0.00	0	0	0	0	0.0
91 Aide	1,832	219	727.25	55,134	57,252	20,679	11,873	260.0
94 Office/Clerical	135	433	46.69	60,497	62,648	15,284	12,799	260.0
95 Operator	1	1,272	0.00	0	0	0	0	0.0
96 Professional	41	385	12.11	72,846	73,828	18,060	15,184	260.0
98 Technical	16	172	3.11	66,506	75,193	22,846	14,116	260.0
99 Director/Supervisor	7	0	2.40	115,282	127,833	7,492	27,594	260.0
67 Indian Ed.—Fed.—JOM								
91 Aide	3	614	0.93	43,398	46,505	20,147	9,278	260.0
68 Indian Ed.—Fed.—ED								
13 Other District Admin.	3	244	2.32	155,905	166,025	12,810	37,118	260.4
24 Secondary Vice Principal	1	0	0.75	133,519	133,518	11,906	28,020	261.0
25 Other School Admin.	1	0	0.08	100,388	115,257	12,312	25,642	210.0
31 Elem. Homeroom Teacher	6	1,101	2.91	76,873	78,068	11,751	16,084	180.0
32 Secondary Teacher	17	2,287	6.97	72,608	77,564	12,265	16,635	180.0
33 Other Teacher	6	0	5.13	87,129	87,466	9,092	18,295	180.0
40 Other Support Personnel	4	7,850	1.73	90,125	111,910	12,312	26,182	180.0
42 Counselor	5	0	0.77	76,978	86,249	12,312	17,832	180.4
45 Spch.-Lang. Path./Audio.	1	0	0.14	68,924	68,924	69	3,091	180.0
91 Aide	51	554	21.41	55,742	59,666	19,403	12,001	260.0
94 Office/Clerical	18	460	13.01	69,740	70,755	12,227	15,970	260.0
95 Operator	8	0	2.35	57,964	57,982	10,498	13,963	260.0
96 Professional	29	2,129	8.18	82,470	88,918	15,553	16,393	260.0
97 Service Worker	13	0	11.41	52,054	52,012	12,411	11,961	260.0
98 Technical	4	0	3.73	67,771	67,758	12,775	14,649	260.0
99 Director/Supervisor	13	997	8.14	105,510	108,543	15,650	22,384	260.0
69 Compensatory—Other								

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	1	113	0.30	163,920	164,854	12,312	32,437	260.0
21 Elementary Principal	1	0	0.35	137,266	137,267	11,923	39,227	261.0
22 Elem. Vice Principal	1	0	0.25	132,564	148,192	12,312	30,402	205.0
23 Secondary Principal	1	0	0.50	158,814	168,011	12,312	35,616	260.0
24 Secondary Vice Principal	1	0	0.50	143,630	136,566	12,312	32,808	260.0
31 Elem. Homeroom Teacher	3	0	1.66	72,834	83,707	12,919	19,040	180.0
32 Secondary Teacher	18	3,961	2.74	83,890	115,876	12,339	24,360	180.9
33 Other Teacher	3	381	2.00	65,775	69,073	12,312	15,540	180.0
40 Other Support Personnel	9	663	0.00	0	0	0	0	0.0
42 Counselor	3	0	0.80	86,455	92,092	12,312	20,583	183.0
44 Social Worker	1	0	0.65	51,842	53,281	12,312	4,853	180.0
46 Psychologist	1	1,260	0.00	0	0	0	0	0.0
91 Aide	47	19	26.82	56,500	60,857	17,307	11,084	260.0
94 Office/Clerical	16	155	9.64	57,188	52,266	14,081	11,542	260.0
96 Professional	42	537	18.13	94,393	98,539	15,458	19,579	260.0
97 Service Worker	7	0	4.78	48,119	48,939	16,414	10,973	260.0
98 Technical	2	300	0.20	97,865	98,064	12,312	21,202	260.0
99 Director/Supervisor	16	1,761	10.26	111,310	120,255	13,016	23,211	260.0
71 Traffic Safety								
32 Secondary Teacher	8	8,586	0.17	118,485	140,388	12,312	28,825	183.0
33 Other Teacher	1	0	0.50	73,326	176,612	24,624	9,503	180.0
94 Office/Clerical	1	0	0.38	73,029	72,209	12,312	14,734	260.0
96 Professional	1	0	0.30	63,789	202,721	40,618	12,932	260.0
73 Summer School								
13 Other District Admin.	2	2,250	0.00	0	0	0	0	0.0
21 Elementary Principal	3	4,167	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	8	3,056	0.00	0	0	0	0	0.0
23 Secondary Principal	10	3,391	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	5	2,838	0.00	0	0	0	0	0.0
25 Other School Admin.	2	5,000	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	18	2,610	0.07	96,394	117,066	12,312	24,466	180.0
32 Secondary Teacher	18	1,281	0.07	96,394	117,066	12,312	24,466	180.0
33 Other Teacher	2	4,216	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	1	4,445	0.00	0	0	0	0	0.0
91 Aide	3	566	0.02	44,000	44,145	17,617	9,225	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	2	232	0.69	75,004	76,768	12,568	14,909	260.0
74 Highly Capable								
13 Other District Admin.	39	716	9.71	152,626	158,744	12,378	34,888	253.7
23 Secondary Principal	2	0	0.55	156,009	157,599	11,939	39,601	220.0
25 Other School Admin.	8	931	0.35	148,650	143,441	12,312	33,280	251.7
31 Elem. Homeroom Teacher	252	2,832	73.11	94,009	106,649	12,467	23,378	180.7
32 Secondary Teacher	260	2,643	69.02	92,511	109,283	12,881	23,853	180.1
33 Other Teacher	112	4,217	58.68	88,291	104,642	13,124	24,354	180.4
34 Elem. Specialist Teacher	17	2,366	5.38	90,879	102,690	12,578	22,552	180.0
40 Other Support Personnel	70	5,578	30.36	99,352	118,712	13,356	27,199	182.1
42 Counselor	13	1,220	1.23	93,727	103,595	12,312	23,586	182.7
45 Spch.-Lang. Path./Audio.	1	382	0.00	0	0	0	0	0.0
46 Psychologist	1	2,869	0.00	0	0	0	0	0.0
61 Certificated on Leave	6	640	0.00	0	0	0	0	0.0
90 Classified on Leave	1	121	0.00	0	0	0	0	0.0
91 Aide	34	128	5.38	47,254	58,278	27,175	11,018	260.0
94 Office/Clerical	39	656	15.15	67,017	69,838	14,656	14,059	260.0
96 Professional	16	1,396	6.24	83,543	84,569	12,339	17,414	260.0
98 Technical	1	0	1.00	68,120	68,120	12,312	13,959	260.0
99 Director/Supervisor	4	0	0.35	113,594	117,062	12,312	22,904	260.0
76 Targeted Assist.—Fed.								
25 Other School Admin.	3	6,344	1.75	82,313	97,286	15,442	16,438	183.6
42 Counselor	1	2,898	0.20	86,945	101,627	13,912	23,321	180.0
91 Aide	3	0	1.88	51,994	60,798	16,362	5,196	260.0
94 Office/Clerical	1	720	0.40	46,048	44,733	15,930	10,044	260.0
96 Professional	1	0	0.63	62,392	77,987	19,634	5,948	260.0
99 Director/Supervisor	1	180	0.50	128,682	130,869	13,152	25,983	260.0
78 Youth Train. Prog.—Fed.								
32 Secondary Teacher	2	3,563	0.39	98,263	116,992	12,468	26,320	183.0
91 Aide	13	0	0.00	0	0	0	0	0.0
94 Office/Clerical	1	0	1.00	52,677	52,677	12,312	10,990	260.0
98 Technical	1	0	0.74	103,973	130,234	16,754	16,508	260.0
99 Director/Supervisor	1	0	1.00	75,555	75,555	12,312	15,509	260.0
79 Instruc. Progs.—Other								
13 Other District Admin.	12	1,300	3.83	136,132	141,613	12,312	31,619	244.7

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Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Elementary Principal	14	979	1.80	140,661	120,166	12,312	27,121	216.0
22 Elem. Vice Principal	7	69	2.01	146,554	148,924	15,350	29,854	260.0
23 Secondary Principal	11	1,118	2.75	153,337	143,169	11,595	33,098	240.9
24 Secondary Vice Principal	4	240	4.00	156,762	157,002	12,312	36,472	260.0
25 Other School Admin.	8	1,024	2.91	126,792	135,518	12,461	30,233	211.8
31 Elem. Homeroom Teacher	678	1,184	14.07	72,292	76,070	12,232	18,507	181.0
32 Secondary Teacher	879	2,737	56.10	84,421	97,698	13,070	21,832	182.6
33 Other Teacher	1,669	2,907	68.79	81,864	97,541	12,847	22,856	180.1
34 Elem. Specialist Teacher	100	2,732	8.01	83,170	100,020	13,650	22,293	180.2
40 Other Support Personnel	159	4,238	34.65	97,544	118,962	12,574	26,325	182.8
41 Library Media Specialist	19	3,096	3.80	82,013	95,401	13,475	20,143	180.9
42 Counselor	135	1,955	13.02	79,301	91,407	12,930	20,945	181.2
43 Occupational Therapist	23	1,398	0.00	0	0	0	0	0.0
44 Social Worker	15	5,298	5.05	80,864	95,977	13,374	20,264	180.0
45 Spch.-Lang. Path./Audio.	79	1,356	0.40	126,145	143,886	13,480	30,531	183.0
46 Psychologist	41	1,439	0.00	0	0	0	0	0.0
47 Nurse	41	2,225	5.02	80,989	87,457	16,748	22,999	180.4
48 Physical Therapist	10	1,371	0.00	0	0	0	0	0.0
49 Behavior Analyst	3	1,366	0.00	0	0	0	0	0.0
51 Extracurricular	31	10,868	6.30	89,029	133,919	12,442	29,814	180.3
52 Substitute Teacher	2	9,640	1.30	82,968	103,333	14,206	19,918	180.0
61 Certificated on Leave	19	5,180	10.50	110,232	134,526	12,184	27,361	181.4
90 Classified on Leave	5	535	0.60	68,182	72,419	19,922	14,565	260.0
91 Aide	346	340	180.90	71,894	71,861	17,356	15,261	260.0
94 Office/Clerical	67	336	34.87	67,985	72,493	15,107	14,743	260.0
96 Professional	114	455	71.53	79,093	75,130	15,258	16,526	260.0
97 Service Worker	5	3,226	1.45	53,426	55,265	18,691	9,085	260.0
98 Technical	29	1,356	20.62	79,472	85,690	14,352	16,774	260.0
99 Director/Supervisor	25	302	16.12	97,542	101,711	14,886	19,121	260.0
81 Public Radio/Television								
91 Aide	1	0	0.50	73,422	73,422	12,312	15,187	260.0
94 Office/Clerical	2	0	2.00	72,685	72,685	12,312	15,255	260.0
96 Professional	5	0	3.70	77,820	77,844	13,973	16,654	260.0
98 Technical	8	0	3.69	74,598	74,517	12,294	15,676	260.0
99 Director/Supervisor	2	0	2.00	127,231	127,231	12,312	25,488	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
86 Community Schools								
13 Other District Admin.	1	8,982	0.25	152,048	215,772	12,312	40,479	186.7
25 Other School Admin.	2	960	0.35	49,448	49,448	14,827	4,373	211.0
32 Secondary Teacher	1	4,167	0.00	0	0	0	0	0.0
33 Other Teacher	1	0	0.25	64,336	67,121	23,748	16,560	260.0
40 Other Support Personnel	2	3,606	1.20	105,327	139,021	10,260	21,781	180.7
91 Aide	34	115	6.31	43,992	180,240	37,083	40,848	260.0
94 Office/Clerical	6	544	2.78	62,419	69,705	14,546	13,744	260.0
96 Professional	12	999	6.54	70,144	68,404	15,011	14,965	260.0
98 Technical	6	0	1.68	72,466	58,806	8,821	16,434	260.0
99 Director/Supervisor	7	1,481	4.24	116,576	124,009	14,815	25,404	260.0
88 Child Care								
12 Deputy/Assist. Supt.	1	0	0.20	171,160	189,644	13,512	37,738	260.0
13 Other District Admin.	23	1,041	7.54	129,985	137,977	13,212	30,098	243.4
21 Elementary Principal	1	0	0.15	137,267	137,267	11,923	39,227	261.0
25 Other School Admin.	5	1,958	3.25	131,103	143,460	12,312	30,909	233.6
31 Elem. Homeroom Teacher	29	665	20.26	77,334	84,099	12,839	18,114	180.6
32 Secondary Teacher	12	2,939	0.00	0	0	0	0	0.0
33 Other Teacher	145	2,554	77.95	81,119	91,554	12,776	20,195	181.1
34 Elem. Specialist Teacher	1	1,803	0.00	0	0	0	0	0.0
40 Other Support Personnel	12	5,626	2.55	99,963	115,434	12,312	26,573	182.4
45 Spch.-Lang. Path./Audio.	1	180	0.12	76,917	84,753	20,520	10,898	183.0
46 Psychologist	1	600	0.40	72,075	75,967	12,312	16,868	183.0
47 Nurse	4	439	0.90	84,308	96,051	15,446	18,770	180.4
61 Certificated on Leave	4	6,449	0.00	0	0	0	0	0.0
90 Classified on Leave	10	507	0.00	0	0	0	0	0.0
91 Aide	1,137	743	588.26	53,008	56,384	19,327	11,399	260.0
94 Office/Clerical	69	1,458	25.29	59,172	63,098	16,417	12,574	260.0
95 Operator	3	837	0.00	0	0	0	0	0.0
96 Professional	152	1,151	76.87	69,806	75,004	20,586	15,189	260.0
97 Service Worker	18	0	4.81	49,722	49,328	16,545	12,561	260.0
98 Technical	16	4,872	11.12	86,738	95,665	17,829	19,220	260.0
99 Director/Supervisor	48	1,838	32.70	86,062	88,745	14,536	17,916	260.0
89 Other Community Services								
13 Other District Admin.	6	5,852	2.93	145,175	155,313	13,711	31,434	257.4

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Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25 Other School Admin.	2	0	0.26	149,308	162,844	12,312	33,181	246.8
31 Elem. Homeroom Teacher	33	1,024	1.00	55,779	60,405	12,312	13,571	181.0
32 Secondary Teacher	14	3,664	0.70	103,281	110,817	12,312	25,317	180.9
33 Other Teacher	13	3,108	2.15	97,598	125,655	12,312	37,197	180.0
40 Other Support Personnel	10	2,251	1.07	87,617	81,923	15,774	19,146	184.3
51 Extracurricular	1	1,200	0.00	0	0	0	0	0.0
61 Certificated on Leave	6	1,869	4.30	119,050	132,686	12,312	29,386	182.1
90 Classified on Leave	5	2,483	0.80	71,191	72,581	15,470	14,522	260.0
91 Aide	44	224	18.18	46,618	51,129	20,839	9,839	260.0
92 Crafts/Trades	7	0	4.81	69,870	67,279	12,603	16,156	260.0
93 Laborer	4	139	1.64	59,069	56,605	11,236	11,361	260.0
94 Office/Clerical	52	253	34.81	66,142	71,351	13,389	13,698	260.0
96 Professional	103	1,794	73.47	67,896	69,701	14,070	14,174	260.0
97 Service Worker	24	317	11.46	56,312	46,235	13,853	10,029	260.0
98 Technical	32	420	23.45	76,662	77,882	13,587	15,855	260.0
99 Director/Supervisor	33	1,366	24.27	101,185	101,237	11,563	19,502	260.0
97 Districtwide Support								
11 Superintendent	303	9,883	264.78	181,784	204,007	13,173	38,035	247.9
12 Deputy/Assist. Supt.	63	6,052	49.70	191,810	212,630	12,716	37,917	254.6
13 Other District Admin.	219	3,680	122.16	165,776	175,666	12,554	36,092	252.6
21 Elementary Principal	4	2,160	1.00	170,595	189,017	12,312	36,640	261.0
23 Secondary Principal	12	2,403	1.00	173,200	174,950	12,312	43,553	260.0
24 Secondary Vice Principal	6	5,000	0.25	83,008	83,008	12,312	18,914	192.0
25 Other School Admin.	3	517	0.20	93,075	101,042	12,331	23,595	215.0
31 Elem. Homeroom Teacher	4	7,907	2.00	79,791	94,554	12,312	22,440	180.0
32 Secondary Teacher	16	6,748	5.00	94,440	113,907	12,312	26,541	180.0
33 Other Teacher	3	14,858	3.00	83,092	98,342	12,312	20,556	180.0
34 Elem. Specialist Teacher	1	800	0.00	0	0	0	0	0.0
40 Other Support Personnel	33	1,649	1.00	119,104	125,761	12,312	28,260	185.0
42 Counselor	2	7,699	1.00	81,634	96,232	12,312	22,812	180.0
61 Certificated on Leave	223	3,987	6.60	90,854	104,743	12,312	26,899	180.0
90 Classified on Leave	347	3,642	1.54	73,000	51,548	16,554	11,195	260.0
91 Aide	59	506	8.15	69,139	71,073	16,861	13,740	260.0
92 Crafts/Trades	1,386	205	1,255.23	76,793	76,022	12,507	17,012	260.0
93 Laborer	251	123	210.39	66,730	66,334	12,536	15,020	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	2,090	483	1,719.02	72,939	73,736	12,982	15,028	260.0
95 Operator	88	538	50.63	69,527	74,297	13,355	15,887	260.0
96 Professional	1,227	671	877.17	93,858	95,222	12,751	19,124	260.0
97 Service Worker	6,705	231	6,091.46	56,152	57,396	12,801	13,298	260.0
98 Technical	1,305	298	1,070.30	83,551	84,237	12,667	17,164	260.0
99 Director/Supervisor	1,282	1,940	1,092.91	133,060	138,249	12,636	26,284	260.0
98 School Food Services								
13 Other District Admin.	7	1,127	1.18	149,664	154,214	11,336	33,104	241.2
90 Classified on Leave	113	1,531	0.00	0	0	0	0	0.0
91 Aide	161	228	30.31	43,648	45,192	22,305	9,619	260.0
93 Laborer	2	0	0.52	35,433	35,437	0	2,242	260.0
94 Office/Clerical	325	408	121.76	60,392	62,024	15,709	12,922	260.0
95 Operator	75	555	28.89	56,002	61,705	18,901	12,439	260.0
96 Professional	44	1,120	22.19	74,675	80,374	16,504	17,099	260.0
97 Service Worker	5,225	311	2,563.24	46,812	51,194	20,622	11,696	260.0
98 Technical	31	302	9.28	88,022	90,555	13,692	18,325	260.0
99 Director/Supervisor	216	1,017	170.51	99,954	104,537	13,553	20,808	260.0
99 Pupil Transportation								
13 Other District Admin.	27	1,905	4.83	154,589	169,390	13,299	35,620	239.3
24 Secondary Vice Principal	1	0	0.05	83,000	83,008	12,312	18,914	192.0
61 Certificated on Leave	1	2,265	0.00	0	0	0	0	0.0
90 Classified on Leave	163	1,359	0.00	0	0	0	0	0.0
91 Aide	1,310	78	159.95	51,413	53,946	24,702	11,610	260.0
92 Crafts/Trades	400	637	352.56	74,899	78,226	12,673	16,982	260.0
93 Laborer	13	0	5.25	56,627	60,800	15,989	13,498	260.0
94 Office/Clerical	319	507	195.80	64,080	67,821	14,109	13,587	260.0
95 Operator	6,001	353	3,110.38	60,670	71,120	22,109	14,559	260.0
96 Professional	14	549	4.24	87,254	89,227	12,645	17,246	260.0
97 Service Worker	104	191	24.00	114,908	64,336	13,697	14,835	260.0
98 Technical	67	510	48.74	84,032	86,537	12,915	17,585	260.0
99 Director/Supervisor	325	1,063	253.11	101,789	103,981	12,904	20,930	260.0
CP Capital Projects Funds								
12 Deputy/Assist. Supt.	4	6,581	0.95	212,116	245,732	8,517	27,958	260.5
13 Other District Admin.	16	1,726	5.04	177,676	192,160	12,425	36,750	259.8
31 Elem. Homeroom Teacher	10	1,627	0.00	0	0	0	0	0.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33 Other Teacher	7	2,086	0.00	0	0	0	0	0.0
40 Other Support Personnel	41	3,831	7.00	115,846	130,678	13,073	30,293	181.7
41 Library Media Specialist	9	2,411	0.00	0	0	0	0	0.0
44 Social Worker	1	2,800	0.00	0	0	0	0	0.0
46 Psychologist	1	2,800	0.00	0	0	0	0	0.0
91 Aide	33	442	7.80	64,031	76,890	19,957	14,768	260.0
92 Crafts/Trades	9	415	4.26	92,335	95,381	12,279	20,344	260.0
94 Office/Clerical	42	312	29.99	74,474	74,659	13,473	15,454	260.0
96 Professional	181	49	127.06	116,432	116,419	12,370	23,291	260.0
97 Service Worker	10	12	8.20	113,192	113,207	12,312	23,753	260.0
98 Technical	155	163	126.64	104,510	108,948	12,957	21,694	260.0
99 Director/Supervisor	112	615	65.50	162,994	168,556	12,769	31,274	260.0
SB Associated Student Body								
32 Secondary Teacher	7	2,586	0.00	0	0	0	0	0.0
96 Professional	8	5	0.59	57,642	59,085	1,608	15,373	260.0
State Summary	241,291	3,592	125,077.65	81,236	90,282	14,399	19,643	212.4

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Washington State Superintendent of Public Instruction  
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
<b>11 Superintendent</b>								
01 Basic Education	3	67	2.00	185,615	190,508	7,151	44,957	245.0
12 Fed Spec P.—ESSER II	1	0	0.40	148,325	175,497	12,312	33,472	260.0
13 Fed Spec P.—ESSER III	2	3,435	1.00	30,000	24,000	0	2,455	260.0
19 Fed Spec P.—CARES Act—	4	0	0.20	144,725	149,047	15,019	31,162	260.0
55 Learning Asst. Prog.—St.	1	0	0.15	880,000	132,000	11,832	30,360	230.0
97 Districtwide Support	303	9,883	264.78	181,784	204,007	13,173	38,035	247.9
<b>12 Deputy/Assist. Supt.</b>								
01 Basic Education	92	6,997	76.20	201,263	221,350	13,116	42,300	258.8
02 Basic Ed.—Alt. Lrn. Exp.	1	0	0.15	158,760	165,375	12,312	36,644	260.0
03 Basic Ed.—Dropout Reenq	1	2,917	0.00	0	0	0	0	0.0
19 Fed Spec P.—CARES Act—	2	0	0.85	189,913	204,416	12,312	43,785	260.0
21 Special Ed.—Supp.—State	9	5,941	3.50	185,953	197,611	12,741	39,416	258.1
31 Vocational—Basic—State	6	3,058	0.84	218,262	245,067	13,445	45,282	260.0
51 Disadvantaged—Federal	2	0	0.20	147,080	180,456	12,317	34,489	260.2
53 Migrant—Federal	1	0	0.05	147,820	158,438	12,331	34,674	261.0
55 Learning Asst. Prog.—St.	6	1,576	1.26	174,273	190,629	12,639	40,524	259.8
65 Transit. Bilingual—St.	2	685	0.40	169,957	184,178	12,326	38,740	259.2
88 Child Care	1	0	0.20	171,160	189,644	13,512	37,738	260.0
97 Districtwide Support	63	6,052	49.70	191,810	212,630	12,716	37,917	254.6
CP Capital Projects Funds	4	6,581	0.95	212,116	245,732	8,517	27,958	260.5
<b>13 Other District Admin.</b>								
01 Basic Education	651	3,523	421.64	166,826	176,974	12,637	36,559	252.9
02 Basic Ed.—Alt. Lrn. Exp.	25	1,630	11.73	137,998	122,125	9,585	24,634	232.4
03 Basic Ed.—Dropout Reenq	2	0	0.23	211,965	235,839	12,312	46,481	254.3
11 Fed Spec P.—SLFRF	11	1,739	2.90	163,618	170,815	12,455	35,890	243.2
12 Fed Spec P.—ESSER II	12	3,701	6.62	142,499	152,901	12,765	34,299	240.8
13 Fed Spec P.—ESSER III	43	1,796	27.25	144,633	152,208	12,759	31,739	247.1
14 Fed Spec P.—ESSER III—L	12	1,721	9.02	147,827	158,369	13,030	33,498	240.8
19 Fed Spec P.—CARES Act—	10	75	3.53	144,567	148,297	12,762	32,183	237.2
21 Special Ed.—Supp.—State	375	2,866	267.10	154,248	161,161	12,524	34,298	247.8
22 Spec Ed.—Inf.&Tod.—Sta	1	0	0.22	123,019	123,018	11,400	30,910	248.0
23 Special Ed—ARP—IDEA—	4	48	1.35	135,125	135,770	11,774	31,807	251.2
24 Special Ed.—Supp.—Fed.	31	2,046	21.69	154,865	157,807	12,464	36,428	256.6
26 Special Ed.—Inst.—State	3	0	0.38	151,285	161,065	9,941	33,898	252.2

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29 Special Ed.—Other—Fed.	1	0	1.00	170,000	183,235	27,200	13,279	260.0
31 Vocational—Basic—State	157	1,482	77.45	155,844	164,072	12,473	35,227	249.5
34 Middle School CTE—State	73	719	14.53	153,057	159,081	12,724	34,434	250.8
45 Skill Center—Basic—St.	2	213	0.15	150,873	160,924	12,712	34,680	260.0
51 Disadvantaged—Federal	124	736	30.85	149,367	154,195	12,504	32,819	244.0
52 School Improvement—Fe	28	1,048	12.04	116,652	124,411	13,438	25,631	249.9
53 Migrant—Federal	25	1,161	5.03	141,429	153,332	12,615	33,447	239.6
55 Learning Asst. Prog.—St.	151	852	45.56	149,176	159,405	12,371	33,828	245.7
56 St. Inst., Centers/Homes	1	0	0.05	158,100	161,672	12,312	35,639	219.0
58 Special/Pilot Prog.—St.	13	1,284	6.50	168,211	168,515	12,544	35,689	253.0
61 Head Start—Federal	4	525	1.70	156,176	142,918	14,040	26,537	260.0
62 Math and Science—Fed.	1	0	0.18	164,128	172,241	12,312	31,009	260.0
64 Limited English Pro—Fed.	3	0	0.18	159,339	158,600	12,312	34,537	260.0
65 Transit. Bilingual—St.	76	966	32.96	151,302	162,224	12,781	34,845	248.3
68 Indian Ed.—Fed.—ED	3	244	2.32	155,905	166,025	12,810	37,118	260.4
69 Compensatory—Other	1	113	0.30	163,920	164,854	12,312	32,437	260.0
73 Summer School	2	2,250	0.00	0	0	0	0	0.0
74 Highly Capable	39	716	9.71	152,626	158,744	12,378	34,888	253.7
79 Instruc. Progs.—Other	12	1,300	3.83	136,132	141,613	12,312	31,619	244.7
86 Community Schools	1	8,982	0.25	152,048	215,772	12,312	40,479	186.7
88 Child Care	23	1,041	7.54	129,985	137,977	13,212	30,098	243.4
89 Other Community Service	6	5,852	2.93	145,175	155,313	13,711	31,434	257.4
97 Districtwide Support	219	3,680	122.16	165,776	175,666	12,554	36,092	252.6
98 School Food Services	7	1,127	1.18	149,664	154,214	11,336	33,104	241.2
99 Pupil Transportation	27	1,905	4.83	154,589	169,390	13,299	35,620	239.3
CP Capital Projects Funds	16	1,726	5.04	177,676	192,160	12,425	36,750	259.8
21 Elementary Principal								
01 Basic Education	1,409	3,133	1,201.15	154,075	162,367	12,503	34,855	243.9
02 Basic Ed.—Alt. Lrn. Exp.	29	1,649	18.11	152,196	162,737	12,535	35,193	244.3
12 Fed Spec P.—ESSER II	5	1,658	0.94	133,001	144,770	18,868	22,049	206.6
13 Fed Spec P.—ESSER III	12	1,590	7.00	152,281	157,336	12,496	33,835	254.5
14 Fed Spec P.—ESSER III—L	6	2,092	1.39	63,708	46,295	3,513	11,965	216.0
19 Fed Spec P.—CARES Act—	18	715	0.89	149,362	152,623	6,909	36,112	224.6
21 Special Ed.—Supp.—State	8	710	2.90	183,119	171,569	12,262	35,571	237.3
26 Special Ed.—Inst.—State	1	2,014	0.24	379,016	192,874	12,312	41,036	215.0

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
51 Disadvantaged—Federal	2	2,177	0.10	124,840	124,848	12,312	3,186	260.0
52 School Improvement—Fe	9	1,423	0.05	>999,999	127,600	11,832	29,348	230.0
55 Learning Asst. Prog.—St.	1	0	0.20	124,850	124,848	12,312	3,186	260.0
56 St. Inst., Centers/Homes	1	6,410	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	5	3,824	0.00	0	0	0	0	0.0
61 Head Start—Federal	1	654	0.10	163,400	205,743	12,312	38,599	260.0
65 Transit. Bilingual—St.	1	0	0.10	124,840	124,848	12,312	3,186	260.0
69 Compensatory—Other	1	0	0.35	137,266	137,267	11,923	39,227	261.0
73 Summer School	3	4,167	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	14	979	1.80	140,661	120,166	12,312	27,121	216.0
88 Child Care	1	0	0.15	137,267	137,267	11,923	39,227	261.0
97 Districtwide Support	4	2,160	1.00	170,595	189,017	12,312	36,640	261.0
22 Elem. Vice Principal								
01 Basic Education	672	2,806	519.34	138,733	145,299	12,562	32,242	245.2
02 Basic Ed.—Alt. Lrn. Exp.	6	871	2.84	130,746	135,019	12,046	29,687	234.8
11 Fed Spec P.—SLFRF	16	443	15.72	145,258	157,602	13,309	33,689	260.0
12 Fed Spec P.—ESSER II	8	1,193	1.13	125,631	131,328	11,894	28,358	254.4
13 Fed Spec P.—ESSER III	33	1,062	29.00	136,609	140,455	12,835	29,688	249.3
14 Fed Spec P.—ESSER III—L	2	0	1.03	154,369	170,286	12,374	34,911	258.2
19 Fed Spec P.—CARES Act—	5	0	1.05	137,566	155,731	12,312	35,929	257.6
21 Special Ed.—Supp.—State	3	0	2.30	133,470	129,027	12,481	30,909	251.7
31 Vocational—Basic—State	1	463	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	5	96	1.06	146,285	148,454	18,061	26,079	260.0
55 Learning Asst. Prog.—St.	4	0	1.98	135,181	108,926	11,948	25,057	230.3
58 Special/Pilot Prog.—St.	2	1,425	0.00	0	0	0	0	0.0
61 Head Start—Federal	1	0	0.10	141,610	145,439	12,312	33,700	260.0
69 Compensatory—Other	1	0	0.25	132,564	148,192	12,312	30,402	205.0
73 Summer School	8	3,056	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	7	69	2.01	146,554	148,924	15,350	29,854	260.0
23 Secondary Principal								
01 Basic Education	878	3,074	704.12	160,021	169,050	12,485	35,413	240.6
02 Basic Ed.—Alt. Lrn. Exp.	67	2,525	37.14	157,788	171,035	12,510	36,390	237.5
03 Basic Ed.—Dropout Reent	13	148	5.51	165,189	176,119	12,422	39,484	250.0
12 Fed Spec P.—ESSER II	6	1,092	0.63	118,998	133,902	12,312	27,988	193.9
13 Fed Spec P.—ESSER III	9	2,909	6.00	147,455	153,053	13,458	30,594	238.6

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14 Fed Spec P.—ESSER III—L	3	6,486	0.59	164,889	163,635	12,416	36,578	218.5
19 Fed Spec P.—CARES Act—	22	790	1.10	149,878	157,321	9,261	33,157	225.5
21 Special Ed.—Supp.—State	8	1,727	2.74	154,396	170,234	13,726	34,390	238.6
24 Special Ed.—Supp.—Fed.	1	0	1.00	64,833	64,833	1,089	20,416	260.0
26 Special Ed.—Inst.—State	2	1,499	0.86	133,043	192,218	12,312	41,080	215.8
31 Vocational—Basic—State	1	475	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	9	133	7.34	157,846	168,096	12,312	36,002	247.2
52 School Improvement—Fe	2	2,750	0.00	0	0	0	0	0.0
56 St. Inst., Centers/Homes	4	1,419	2.24	166,851	185,972	14,971	38,680	223.4
58 Special/Pilot Prog.—St.	6	2,870	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	1	0	0.13	86,431	86,434	8,208	19,571	260.0
69 Compensatory—Other	1	0	0.50	158,814	168,011	12,312	35,616	260.0
73 Summer School	10	3,391	0.00	0	0	0	0	0.0
74 Highly Capable	2	0	0.55	156,009	157,599	11,939	39,601	220.0
79 Instruc. Progs.—Other	11	1,118	2.75	153,337	143,169	11,595	33,098	240.9
97 Districtwide Support	12	2,403	1.00	173,200	174,950	12,312	43,553	260.0
24 Secondary Vice Principal								
01 Basic Education	1,041	3,510	877.52	150,121	159,149	12,438	34,531	245.1
02 Basic Ed.—Alt. Lrn. Exp.	20	1,058	14.05	149,335	159,911	12,431	34,638	252.4
03 Basic Ed.—Dropout Reenq	2	0	0.53	148,215	163,328	12,310	39,100	256.6
11 Fed Spec P.—SLFRF	2	2,500	1.00	153,380	162,642	12,312	35,878	260.0
12 Fed Spec P.—ESSER II	14	1,887	3.52	134,072	140,485	12,281	30,455	225.0
13 Fed Spec P.—ESSER III	29	1,394	19.09	144,603	170,770	13,324	33,970	246.5
14 Fed Spec P.—ESSER III—L	8	3,889	3.00	133,070	132,618	12,912	32,839	260.0
19 Fed Spec P.—CARES Act—	8	491	1.18	147,124	161,599	11,434	35,802	253.1
21 Special Ed.—Supp.—State	3	419	0.10	137,250	146,207	12,312	31,927	217.0
31 Vocational—Basic—State	11	341	2.80	163,145	169,366	12,312	35,294	260.0
34 Middle School CTE—State	10	175	0.80	161,008	167,599	12,312	33,229	260.0
45 Skill Center—Basic—St.	5	2,805	4.23	143,696	154,131	12,981	32,895	260.0
52 School Improvement—Fe	2	3,200	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	1	3,000	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	1	0	0.05	112,760	125,750	12,312	28,633	260.0
68 Indian Ed.—Fed.—ED	1	0	0.75	133,519	133,518	11,906	28,020	261.0
69 Compensatory—Other	1	0	0.50	143,630	136,566	12,312	32,808	260.0
73 Summer School	5	2,838	0.00	0	0	0	0	0.0

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
79 Instruc. Progs.—Other	4	240	4.00	156,762	157,002	12,312	36,472	260.0
97 Districtwide Support	6	5,000	0.25	83,008	83,008	12,312	18,914	192.0
99 Pupil Transportation	1	0	0.05	83,000	83,008	12,312	18,914	192.0
25 Other School Admin.								
01 Basic Education	263	3,040	91.21	124,988	133,257	12,545	29,667	222.0
02 Basic Ed.—Alt. Lrn. Exp.	20	2,531	8.76	134,965	143,423	12,361	31,670	236.6
03 Basic Ed.—Dropout Reentry	1	0	0.25	127,612	131,278	13,988	29,294	260.0
11 Fed Spec P.—SLFRF	3	7,500	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II	12	4,505	9.46	100,967	124,431	12,312	27,987	185.5
13 Fed Spec P.—ESSER III	12	495	6.36	122,808	131,064	12,312	29,679	212.3
14 Fed Spec P.—ESSER III—L	5	6,509	0.25	133,587	140,160	12,312	31,101	260.0
19 Fed Spec P.—CARES Act—	2	0	0.68	76,050	91,778	10,351	20,893	257.4
21 Special Ed.—Supp.—State	55	2,010	25.65	134,542	138,846	12,315	30,904	234.1
24 Special Ed.—Supp.—Fed.	2	0	0.25	125,620	117,485	11,902	29,878	260.0
29 Special Ed.—Other—Fed.	1	0	1.00	131,335	128,874	21,014	17,533	260.0
31 Vocational—Basic—State	115	1,458	36.95	146,152	157,774	12,160	33,179	236.4
34 Middle School CTE—State	69	412	12.15	144,405	157,192	12,882	32,412	244.7
45 Skill Center—Basic—St.	19	4,761	13.00	158,645	163,429	12,312	35,053	253.5
51 Disadvantaged—Federal	32	1,785	4.49	124,503	132,096	12,633	28,987	239.5
52 School Improvement—Fe	31	1,702	3.83	147,086	164,308	14,338	35,356	254.0
53 Migrant—Federal	9	272	1.34	132,709	137,367	12,000	30,316	245.9
55 Learning Asst. Prog.—St.	53	1,008	16.29	115,766	122,547	12,293	27,490	225.0
56 St. Inst., Centers/Homes	1	0	0.08	147,175	153,142	12,312	32,469	260.0
58 Special/Pilot Prog.—St.	14	2,157	1.57	123,568	130,109	8,391	28,844	238.1
59 Inst.—Juv in Adult Jails	1	0	0.21	144,171	153,142	12,312	32,469	260.0
64 Limited English Pro—Fed.	3	1,304	0.51	147,557	150,198	12,003	35,055	260.0
65 Transit. Bilingual—St.	13	2,648	3.47	141,878	152,938	12,501	34,811	242.9
68 Indian Ed.—Fed.—ED	1	0	0.08	100,388	115,257	12,312	25,642	210.0
73 Summer School	2	5,000	0.00	0	0	0	0	0.0
74 Highly Capable	8	931	0.35	148,650	143,441	12,312	33,280	251.7
76 Targeted Assist.—Fed.	3	6,344	1.75	82,313	97,286	15,442	16,438	183.6
79 Instruc. Progs.—Other	8	1,024	2.91	126,792	135,518	12,461	30,233	211.8
86 Community Schools	2	960	0.35	49,448	49,448	14,827	4,373	211.0
88 Child Care	5	1,958	3.25	131,103	143,460	12,312	30,909	233.6
89 Other Community Service	2	0	0.26	149,308	162,844	12,312	33,181	246.8

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				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Districtwide Support	3	517	0.20	93,075	101,042	12,331	23,595	215.0
31 Elem. Homeroom Teacher								
01 Basic Education	30,690	5,868	24,474.15	85,686	96,014	12,558	21,668	180.9
02 Basic Ed.—Alt. Lrn. Exp.	568	2,687	314.83	87,037	95,449	15,121	20,811	181.1
11 Fed Spec P.—SLFRF	32	1,235	20.39	96,170	100,859	13,188	22,717	183.4
12 Fed Spec P.—ESSER II	210	2,336	29.16	79,941	87,181	13,542	19,308	179.6
13 Fed Spec P.—ESSER III	645	2,472	339.11	84,166	92,991	12,617	20,424	181.1
14 Fed Spec P.—ESSER III—L	289	2,000	59.34	88,198	98,728	12,416	21,304	181.1
21 Special Ed.—Supp.—State	1,315	3,829	749.20	78,437	88,195	12,781	19,827	180.9
23 Special Ed—ARP—IDEA—	5	1,931	0.34	61,534	70,160	12,312	14,954	185.0
24 Special Ed.—Supp.—Fed.	87	2,512	42.55	75,049	85,587	12,271	18,628	180.3
29 Special Ed.—Other—Fed.	1	2,222	0.55	117,429	130,300	12,312	27,849	180.0
31 Vocational—Basic—State	6	1,100	0.32	89,536	100,123	12,312	15,999	181.8
34 Middle School CTE—State	45	331	7.05	91,337	104,441	13,026	22,877	180.5
51 Disadvantaged—Federal	963	1,755	169.63	86,223	94,598	12,817	20,745	180.8
52 School Improvement—Fe	1,021	1,102	4.75	70,339	76,830	11,811	16,705	180.4
53 Migrant—Federal	5	1,577	0.38	86,151	89,325	12,312	20,109	185.6
55 Learning Asst. Prog.—St.	1,278	1,670	272.49	88,670	99,069	13,160	21,163	181.0
58 Special/Pilot Prog.—St.	1,923	5,029	6.86	76,597	84,855	13,027	18,430	180.9
64 Limited English Pro—Fed.	75	1,232	3.57	91,724	114,397	14,081	22,635	181.9
65 Transit. Bilingual—St.	431	1,823	112.04	88,764	99,223	12,884	21,888	181.5
68 Indian Ed.—Fed.—ED	6	1,101	2.91	76,873	78,068	11,751	16,084	180.0
69 Compensatory—Other	3	0	1.66	72,834	83,707	12,919	19,040	180.0
73 Summer School	18	2,610	0.07	96,394	117,066	12,312	24,466	180.0
74 Highly Capable	252	2,832	73.11	94,009	106,649	12,467	23,378	180.7
79 Instruc. Progs.—Other	678	1,184	14.07	72,292	76,070	12,232	18,507	181.0
88 Child Care	29	665	20.26	77,334	84,099	12,839	18,114	180.6
89 Other Community Service	33	1,024	1.00	55,779	60,405	12,312	13,571	181.0
97 Districtwide Support	4	7,907	2.00	79,791	94,554	12,312	22,440	180.0
CP Capital Projects Funds	10	1,627	0.00	0	0	0	0	0.0
32 Secondary Teacher								
01 Basic Education	26,077	7,180	17,328.39	89,252	103,548	12,634	22,981	181.0
02 Basic Ed.—Alt. Lrn. Exp.	1,103	4,847	666.78	89,776	101,952	14,232	22,406	181.2
03 Basic Ed.—Dropout Reenç	61	5,144	35.22	86,618	101,105	12,740	22,137	181.7
11 Fed Spec P.—SLFRF	39	731	31.35	96,208	107,413	14,488	22,950	182.6

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Washington State Superintendent of Public Instruction  
 School Apportionment and Financial Services  
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Fed Spec P.—ESSER II	241	2,279	50.74	84,333	95,907	12,486	21,768	180.1
13 Fed Spec P.—ESSER III	692	2,857	352.57	89,385	101,805	12,886	21,745	181.1
14 Fed Spec P.—ESSER III—L	504	1,740	81.76	85,036	94,282	13,193	21,365	181.2
19 Fed Spec P.—CARES Act—	1	4,556	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	1,485	4,159	783.14	82,553	94,736	12,589	20,793	181.0
23 Special Ed.—ARP—IDEA—	3	8,344	0.03	66,710	68,411	19,858	9,936	180.0
24 Special Ed.—Supp.—Fed.	186	5,259	130.48	81,663	96,512	12,427	21,112	180.7
26 Special Ed.—Inst.—State	7	5,037	6.00	72,620	82,911	12,191	16,684	180.8
31 Vocational—Basic—State	3,990	7,385	2,927.43	85,450	103,357	12,811	22,474	181.0
34 Middle School CTE—State	1,030	4,509	557.35	87,143	101,911	12,643	22,480	180.9
38 Vocational—Federal	39	2,831	2.68	80,406	107,936	11,648	20,972	180.0
45 Skill Center—Basic—St.	248	6,371	202.27	83,019	95,143	12,891	21,132	180.6
51 Disadvantaged—Federal	721	1,670	118.30	81,814	92,047	12,917	20,518	180.5
52 School Improvement—Fe	586	819	4.39	95,384	112,954	12,699	25,184	183.8
53 Migrant—Federal	8	1,459	0.62	88,685	102,951	12,312	18,995	180.0
55 Learning Asst. Prog.—St.	1,351	2,170	291.54	84,854	96,570	12,894	21,499	180.4
56 St. Inst., Centers/Homes	45	9,995	27.77	90,003	108,982	13,106	23,475	180.5
57 Inst.—Neglected/Delinq.	2	0	1.11	84,958	103,830	13,658	23,708	180.0
58 Special/Pilot Prog.—St.	2,442	6,470	5.91	72,741	90,655	13,415	18,107	181.6
64 Limited English Pro—Fed.	59	1,341	2.44	93,448	102,516	12,312	20,873	180.8
65 Transit. Bilingual—St.	542	3,688	215.51	84,854	99,925	12,528	21,433	180.7
68 Indian Ed.—Fed.—ED	17	2,287	6.97	72,608	77,564	12,265	16,635	180.0
69 Compensatory—Other	18	3,961	2.74	83,890	115,876	12,339	24,360	180.9
71 Traffic Safety	8	8,586	0.17	118,485	140,388	12,312	28,825	183.0
73 Summer School	18	1,281	0.07	96,394	117,066	12,312	24,466	180.0
74 Highly Capable	260	2,643	69.02	92,511	109,283	12,881	23,853	180.1
78 Youth Train. Prog.—Fed.	2	3,563	0.39	98,263	116,992	12,468	26,320	183.0
79 Instruc. Progs.—Other	879	2,737	56.10	84,421	97,698	13,070	21,832	182.6
86 Community Schools	1	4,167	0.00	0	0	0	0	0.0
88 Child Care	12	2,939	0.00	0	0	0	0	0.0
89 Other Community Service	14	3,664	0.70	103,281	110,817	12,312	25,317	180.9
97 Districtwide Support	16	6,748	5.00	94,440	113,907	12,312	26,541	180.0
SB Associated Student Body	7	2,586	0.00	0	0	0	0	0.0
33 Other Teacher								
01 Basic Education	5,078	3,292	660.14	91,406	104,359	12,924	23,635	181.2

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Washington State Superintendent of Public Instruction  
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Statewide Personnel Assignment Summary Profiles—2022–23 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02 Basic Ed.—Alt. Lrn. Exp.	257	5,904	136.18	88,030	104,316	14,030	23,541	180.5
03 Basic Ed.—Dropout Reenq	12	3,476	6.60	85,272	97,678	12,149	20,771	181.4
11 Fed Spec P.—SLFRF	16	5,010	10.86	93,322	112,400	9,769	16,851	181.2
12 Fed Spec P.—ESSER II	43	3,166	19.31	82,901	91,549	13,429	20,963	180.2
13 Fed Spec P.—ESSER III	252	2,658	102.67	81,335	92,756	13,023	19,566	181.0
14 Fed Spec P.—ESSER III—L	56	2,474	22.40	83,742	90,105	12,970	19,151	180.6
21 Special Ed.—Supp.—State	5,639	7,475	4,840.85	83,406	96,880	12,569	21,711	180.9
22 Spec Ed.—Inf.&Tod.—Sta	9	1,446	4.99	92,335	114,801	15,577	21,579	180.0
23 Special Ed—ARP—IDEA—	55	2,268	31.04	86,471	96,664	12,315	21,309	180.6
24 Special Ed.—Supp.—Fed.	638	5,218	491.09	87,216	99,315	12,774	22,547	180.6
26 Special Ed.—Inst.—State	4	9,410	2.92	74,035	90,958	11,201	20,258	180.0
29 Special Ed.—Other—Fed.	13	846	9.62	92,705	100,575	14,171	14,329	181.7
31 Vocational—Basic—State	195	4,690	46.89	92,399	111,904	13,411	25,207	181.2
34 Middle School CTE—State	59	3,625	15.18	101,339	121,293	12,437	27,217	180.7
38 Vocational—Federal	6	4,567	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	2	2,295	1.50	94,201	106,379	16,416	22,708	180.0
51 Disadvantaged—Federal	788	3,634	453.01	93,219	105,800	12,881	22,952	180.8
52 School Improvement—Fe	235	1,364	17.72	92,622	107,516	13,069	22,948	183.0
53 Migrant—Federal	13	1,685	1.12	92,939	105,529	12,501	22,240	181.3
55 Learning Asst. Prog.—St.	1,225	4,162	653.61	95,681	108,490	13,095	23,683	181.0
56 St. Inst., Centers/Homes	14	9,030	10.37	95,651	127,764	12,870	25,615	180.4
57 Inst.—Neglected/Delinq.	3	5,545	2.15	101,987	128,993	12,312	25,880	180.0
58 Special/Pilot Prog.—St.	634	6,269	8.95	86,901	100,941	11,390	21,696	180.0
64 Limited English Pro—Fed.	36	1,597	5.16	101,601	120,437	13,906	27,880	180.9
65 Transit. Bilingual—St.	992	6,810	667.67	91,517	105,625	13,008	23,696	180.7
68 Indian Ed.—Fed.—ED	6	0	5.13	87,129	87,466	9,092	18,295	180.0
69 Compensatory—Other	3	381	2.00	65,775	69,073	12,312	15,540	180.0
71 Traffic Safety	1	0	0.50	73,326	176,612	24,624	9,503	180.0
73 Summer School	2	4,216	0.00	0	0	0	0	0.0
74 Highly Capable	112	4,217	58.68	88,291	104,642	13,124	24,354	180.4
79 Instruc. Progs.—Other	1,669	2,907	68.79	81,864	97,541	12,847	22,856	180.1
86 Community Schools	1	0	0.25	64,336	67,121	23,748	16,560	260.0
88 Child Care	145	2,554	77.95	81,119	91,554	12,776	20,195	181.1
89 Other Community Service	13	3,108	2.15	97,598	125,655	12,312	37,197	180.0
97 Districtwide Support	3	14,858	3.00	83,092	98,342	12,312	20,556	180.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
CP Capital Projects Funds	7	2,086	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher								
01 Basic Education	4,621	6,298	3,391.97	88,923	101,372	12,816	22,417	181.0
02 Basic Ed.—Alt. Lrn. Exp.	29	5,156	13.37	90,053	101,146	15,012	20,258	180.5
11 Fed Spec P.—SLFRF	1	1,000	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II	4	824	1.27	92,868	111,456	13,624	23,148	180.0
13 Fed Spec P.—ESSER III	90	2,447	23.92	80,502	89,030	12,111	19,536	181.1
14 Fed Spec P.—ESSER III—L	31	2,225	22.74	92,168	102,092	12,378	23,136	180.3
21 Special Ed.—Supp.—State	108	5,537	74.79	82,287	95,220	12,632	21,101	180.9
24 Special Ed.—Supp.—Fed.	3	3,889	1.00	69,770	79,294	12,312	18,618	180.0
26 Special Ed.—Inst.—State	1	0	1.00	118,384	115,690	11,604	10,493	185.0
31 Vocational—Basic—State	1	3,996	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	243	2,323	118.74	93,622	105,518	12,797	21,974	180.6
52 School Improvement—Fe	76	835	1.85	97,425	105,102	12,397	24,067	180.6
55 Learning Asst. Prog.—St.	488	3,923	286.23	96,142	108,753	12,893	22,914	180.5
58 Special/Pilot Prog.—St.	122	5,654	0.70	90,906	116,162	8,794	16,712	180.9
61 Head Start—Federal	1	413	0.25	54,320	55,420	13,056	12,989	181.0
64 Limited English Pro—Fed.	8	1,936	1.10	100,251	121,434	12,312	26,195	180.0
65 Transit. Bilingual—St.	187	6,883	132.00	87,740	103,872	12,831	21,860	180.4
73 Summer School	1	4,445	0.00	0	0	0	0	0.0
74 Highly Capable	17	2,366	5.38	90,879	102,690	12,578	22,552	180.0
79 Instruc. Progs.—Other	100	2,732	8.01	83,170	100,020	13,650	22,293	180.2
88 Child Care	1	1,803	0.00	0	0	0	0	0.0
97 Districtwide Support	1	800	0.00	0	0	0	0	0.0
39 Orientat'n. & Mobil. Spec								
01 Basic Education	1	2,586	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	16	7,016	11.05	96,196	103,037	12,434	23,683	180.5
22 Spec Ed.—Inf.&Tod.—Sta	1	0	0.15	112,148	121,782	12,312	27,955	180.0
24 Special Ed.—Supp.—Fed.	3	16,502	3.00	92,345	112,555	12,312	25,837	180.0
58 Special/Pilot Prog.—St.	3	7,435	0.00	0	0	0	0	0.0
40 Other Support Personnel								
01 Basic Education	3,524	4,952	766.66	98,633	119,163	12,517	26,947	182.0
02 Basic Ed.—Alt. Lrn. Exp.	85	4,766	39.13	94,302	107,892	13,738	23,396	181.8
03 Basic Ed.—Dropout Reenç	1	2,850	0.25	79,372	92,535	12,309	20,761	180.0
11 Fed Spec P.—SLFRF	26	1,582	9.16	101,275	101,059	12,622	23,555	183.3

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Washington State Superintendent of Public Instruction  
 School Apportionment and Financial Services  
 Statewide Personnel Assignment Summary Profiles—2022–23 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Fed Spec P.—ESSER II	52	4,101	25.71	79,354	94,523	12,754	20,914	180.5
13 Fed Spec P.—ESSER III	235	5,169	167.65	98,812	114,860	12,539	24,396	184.4
14 Fed Spec P.—ESSER III—L	88	2,501	62.73	92,287	105,509	12,315	22,191	183.5
19 Fed Spec P.—CARES Act—	4	5,325	1.00	130,054	136,853	12,312	30,307	260.0
21 Special Ed.—Supp.—State	675	6,232	227.06	94,244	111,468	12,786	25,286	181.2
23 Special Ed.—ARP—IDEA—	10	7,539	6.38	72,600	91,294	10,761	19,407	194.5
24 Special Ed.—Supp.—Fed.	109	9,057	54.32	97,016	120,667	12,529	25,637	180.3
29 Special Ed.—Other—Fed.	2	0	0.70	63,694	72,365	12,312	16,883	180.0
31 Vocational—Basic—State	157	5,670	46.51	100,382	123,199	12,511	27,644	184.5
34 Middle School CTE—State	39	4,880	13.44	107,392	133,063	12,339	28,005	182.0
38 Vocational—Federal	2	7,657	1.01	113,600	136,048	12,312	28,738	180.0
45 Skill Center—Basic—St.	9	9,084	5.52	90,762	107,123	12,312	25,011	181.5
46 Skill Center—Federal	1	4,802	0.40	99,100	111,627	12,312	25,628	184.0
51 Disadvantaged—Federal	375	5,657	188.58	95,269	113,706	12,724	24,802	182.0
52 School Improvement—Fe	225	5,544	103.73	100,906	120,083	12,710	25,964	182.1
53 Migrant—Federal	24	1,928	6.44	78,401	89,244	12,934	17,298	183.0
55 Learning Asst. Prog.—St.	588	5,050	322.33	97,418	112,656	12,551	24,703	183.7
56 St. Inst., Centers/Homes	5	9,959	1.00	79,721	91,650	12,309	20,995	180.0
57 Inst.—Neglected/Delinq.	2	7,441	2.00	101,331	118,237	12,756	26,730	181.0
58 Special/Pilot Prog.—St.	356	5,849	32.44	99,854	125,872	12,868	26,130	181.1
61 Head Start—Federal	6	9,348	4.50	101,596	116,662	12,904	27,562	181.3
62 Math and Science—Fed.	1	0	0.50	104,328	44,732	26,294	12,987	183.0
64 Limited English Pro—Fed.	68	6,661	28.55	100,944	121,600	13,085	26,109	181.7
65 Transit. Bilingual—St.	176	3,601	76.14	94,263	109,695	12,736	23,705	181.8
68 Indian Ed.—Fed.—ED	4	7,850	1.73	90,125	111,910	12,312	26,182	180.0
69 Compensatory—Other	9	663	0.00	0	0	0	0	0.0
74 Highly Capable	70	5,578	30.36	99,352	118,712	13,356	27,199	182.1
79 Instruc. Progs.—Other	159	4,238	34.65	97,544	118,962	12,574	26,325	182.8
86 Community Schools	2	3,606	1.20	105,327	139,021	10,260	21,781	180.7
88 Child Care	12	5,626	2.55	99,963	115,434	12,312	26,573	182.4
89 Other Community Service	10	2,251	1.07	87,617	81,923	15,774	19,146	184.3
97 Districtwide Support	33	1,649	1.00	119,104	125,761	12,312	28,260	185.0
CP Capital Projects Funds	41	3,831	7.00	115,846	130,678	13,073	30,293	181.7
41 Library Media Specialist								
01 Basic Education	1,057	8,521	715.55	99,253	115,965	12,826	25,719	180.9

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Table 12: All School Personnel by Duty and Program

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02 Basic Ed.—Alt. Lrn. Exp.	4	5,076	3.00	96,115	111,091	12,936	25,322	181.7
12 Fed Spec P.—ESSER II	2	376	0.11	96,155	111,793	12,312	25,262	180.0
13 Fed Spec P.—ESSER III	43	2,993	20.70	97,061	113,448	12,335	26,215	180.3
14 Fed Spec P.—ESSER III—L	24	1,541	4.68	105,166	113,857	13,387	23,358	181.8
24 Special Ed.—Supp.—Fed.	1	3,130	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	42	2,045	6.34	102,189	122,991	11,932	26,835	181.0
34 Middle School CTE—State	18	855	1.04	95,620	116,342	12,174	26,566	180.8
51 Disadvantaged—Federal	10	1,331	0.13	98,954	109,172	0	0	180.0
52 School Improvement—Fe	8	1,506	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	8	1,645	0.00	81,000	79,356	12,312	22,610	185.0
58 Special/Pilot Prog.—St.	29	6,261	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	10	1,000	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	19	3,096	3.80	82,013	95,401	13,475	20,143	180.9
CP Capital Projects Funds	9	2,411	0.00	0	0	0	0	0.0
42 Counselor								
01 Basic Education	2,904	8,970	2,399.38	89,063	103,676	12,745	23,035	181.0
02 Basic Ed.—Alt. Lrn. Exp.	98	5,917	67.11	84,803	98,267	14,248	20,843	181.1
03 Basic Ed.—Dropout Reen	9	5,551	5.13	94,524	110,659	11,196	23,942	182.3
11 Fed Spec P.—SLFRF	3	6,118	3.00	117,086	129,175	12,312	28,739	182.7
12 Fed Spec P.—ESSER II	68	2,850	35.38	77,326	84,947	12,136	18,965	182.2
13 Fed Spec P.—ESSER III	165	5,220	116.78	84,693	99,840	12,622	21,533	180.7
14 Fed Spec P.—ESSER III—L	33	3,520	21.81	81,396	91,731	12,688	20,905	180.8
19 Fed Spec P.—CARES Act—	4	0	0.50	304,476	73,387	12,312	16,025	180.0
21 Special Ed.—Supp.—State	31	3,568	13.11	86,173	96,171	13,339	22,094	180.6
22 Spec Ed.—Inf.&Tod.—Sta	1	790	0.00	0	0	0	0	0.0
23 Special Ed—ARP—IDEA—	1	18,131	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	7	3,371	2.25	82,520	85,501	12,312	21,277	181.0
26 Special Ed.—Inst.—State	2	13,491	0.75	73,041	88,590	12,312	20,187	180.0
29 Special Ed.—Other—Fed.	1	2,025	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	389	3,877	145.32	92,000	112,105	12,628	24,720	180.7
34 Middle School CTE—State	148	2,019	27.85	93,459	112,271	12,357	24,484	180.8
38 Vocational—Federal	3	1,382	1.40	116,354	125,249	12,312	27,573	183.2
45 Skill Center—Basic—St.	4	8,073	2.80	99,426	119,296	12,312	26,944	180.7
51 Disadvantaged—Federal	60	3,313	24.13	81,214	94,651	13,340	21,267	180.1
52 School Improvement—Fe	48	734	1.63	84,303	89,753	12,539	22,431	181.1

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
53 Migrant—Federal	29	1,458	20.29	75,302	87,830	12,862	18,712	179.7
55 Learning Asst. Prog.—St.	179	3,837	79.12	79,277	94,590	12,524	21,792	181.0
56 St. Inst., Centers/Homes	3	3,764	2.20	94,618	77,625	13,130	23,759	180.0
57 Inst.—Neglected/Delinq.	1	1,357	0.20	102,160	113,474	13,200	26,819	182.0
58 Special/Pilot Prog.—St.	110	6,810	2.95	81,034	93,461	12,095	16,199	180.4
64 Limited English Pro—Fed.	7	1,567	1.80	79,674	85,872	12,312	20,097	180.0
65 Transit. Bilingual—St.	3	3,344	0.80	84,679	92,552	12,312	23,086	180.0
68 Indian Ed.—Fed.—ED	5	0	0.77	76,978	86,249	12,312	17,832	180.4
69 Compensatory—Other	3	0	0.80	86,455	92,092	12,312	20,583	183.0
74 Highly Capable	13	1,220	1.23	93,727	103,595	12,312	23,586	182.7
76 Targeted Assist.—Fed.	1	2,898	0.20	86,945	101,627	13,912	23,321	180.0
79 Instruc. Progs.—Other	135	1,955	13.02	79,301	91,407	12,930	20,945	181.2
97 Districtwide Support	2	7,699	1.00	81,634	96,232	12,312	22,812	180.0
43 Occupational Therapist								
01 Basic Education	190	3,570	1.75	83,187	96,745	9,761	19,018	180.6
13 Fed Spec P.—ESSER III	9	833	1.00	102,274	110,701	12,312	25,332	180.0
14 Fed Spec P.—ESSER III—L	1	738	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	645	9,416	534.81	89,295	104,438	13,312	22,197	181.0
22 Spec Ed.—Inf.&Tod.—Sta	2	467	0.03	109,586	137,099	12,312	27,742	180.0
23 Special Ed—ARP—IDEA—	2	11,864	1.19	118,194	142,613	15,480	25,308	180.6
24 Special Ed.—Supp.—Fed.	35	5,138	21.58	95,601	114,220	12,255	22,622	182.5
29 Special Ed.—Other—Fed.	1	0	1.00	109,235	117,475	17,478	9,449	260.0
52 School Improvement—Fe	2	1,245	0.20	78,685	92,375	12,312	20,135	180.0
55 Learning Asst. Prog.—St.	1	0	0.80	102,274	109,660	12,312	28,938	180.0
58 Special/Pilot Prog.—St.	16	5,852	0.40	103,740	118,296	12,312	28,126	180.0
79 Instruc. Progs.—Other	23	1,398	0.00	0	0	0	0	0.0
44 Social Worker								
01 Basic Education	215	7,667	145.35	85,519	97,891	12,445	22,217	180.9
02 Basic Ed.—Alt. Lrn. Exp.	3	8,233	2.33	75,471	66,202	12,312	19,835	181.3
03 Basic Ed.—Dropout Reenq	3	6,665	2.33	92,508	111,231	12,770	23,548	183.9
11 Fed Spec P.—SLFRF	1	7,535	1.00	79,551	82,068	12,312	18,891	180.0
12 Fed Spec P.—ESSER II	7	2,465	3.48	90,394	95,219	12,312	21,677	183.6
13 Fed Spec P.—ESSER III	44	3,244	29.32	84,988	95,476	12,004	20,434	180.8
14 Fed Spec P.—ESSER III—L	15	8,844	8.75	86,298	100,513	11,798	23,159	184.3
21 Special Ed.—Supp.—State	43	7,843	28.30	87,223	98,199	12,427	21,959	180.5

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23 Special Ed—ARP—IDEA—	1	19,863	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	1	3,869	1.00	116,797	121,209	13,152	27,700	185.0
26 Special Ed.—Inst.—State	1	2,207	0.80	76,195	95,025	12,312	20,401	180.0
31 Vocational—Basic—State	4	1,772	0.83	63,484	81,356	7,529	11,543	180.0
34 Middle School CTE—State	3	1,344	0.30	76,907	92,000	12,319	22,060	180.0
51 Disadvantaged—Federal	9	6,744	5.83	91,704	101,269	11,972	23,594	180.3
52 School Improvement—Fe	6	1,975	1.74	78,414	89,749	13,126	20,919	180.6
53 Migrant—Federal	4	0	4.00	87,885	94,232	10,260	22,736	180.0
55 Learning Asst. Prog.—St.	37	6,889	26.31	82,574	95,483	11,954	21,019	180.9
57 Inst.—Neglected/Delinq.	1	0	0.20	76,195	95,025	12,312	20,401	180.0
58 Special/Pilot Prog.—St.	1	560	0.00	0	0	0	0	0.0
69 Compensatory—Other	1	0	0.65	51,842	53,281	12,312	4,853	180.0
79 Instruc. Progs.—Other	15	5,298	5.05	80,864	95,977	13,374	20,264	180.0
CP Capital Projects Funds	1	2,800	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.								
01 Basic Education	422	3,205	4.65	99,793	119,348	15,722	23,910	186.7
02 Basic Ed.—Alt. Lrn. Exp.	1	198	0.14	87,015	95,688	17,524	15,059	180.0
12 Fed Spec P.—ESSER II	2	5,172	1.81	63,497	73,960	17,810	16,470	180.0
13 Fed Spec P.—ESSER III	22	3,079	3.59	86,397	93,626	13,737	18,954	181.3
14 Fed Spec P.—ESSER III—L	1	667	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	1,610	9,151	1,421.72	90,822	105,455	13,067	22,536	181.1
22 Spec Ed.—Inf.&Tod.—Sta	2	0	0.56	81,394	74,663	12,643	19,050	180.0
23 Special Ed—ARP—IDEA—	8	8,166	3.33	93,929	114,017	14,173	22,108	180.9
24 Special Ed.—Supp.—Fed.	90	3,945	60.00	90,759	103,123	12,786	20,937	181.7
26 Special Ed.—Inst.—State	1	0	0.20	83,429	94,986	15,076	17,298	180.0
29 Special Ed.—Other—Fed.	1	7,136	0.00	0	0	0	0	0.0
52 School Improvement—Fe	11	832	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	33	6,609	0.82	74,087	97,204	12,312	20,183	180.0
68 Indian Ed.—Fed.—ED	1	0	0.14	68,924	68,924	69	3,091	180.0
74 Highly Capable	1	382	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	79	1,356	0.40	126,145	143,886	13,480	30,531	183.0
88 Child Care	1	180	0.12	76,917	84,753	20,520	10,898	183.0
46 Psychologist								
01 Basic Education	307	5,001	48.11	91,738	116,158	13,031	27,267	180.2
02 Basic Ed.—Alt. Lrn. Exp.	2	2,066	0.40	112,385	134,203	12,914	29,678	181.5

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Fed Spec P.—ESSER II	7	4,070	5.70	79,534	85,601	14,923	20,490	180.0
13 Fed Spec P.—ESSER III	28	4,319	5.52	84,168	90,412	14,868	21,026	180.3
14 Fed Spec P.—ESSER III—L	4	1,951	0.51	93,344	111,249	12,312	23,558	180.0
21 Special Ed.—Supp.—State	1,072	10,972	873.64	91,867	109,583	12,815	23,353	181.0
23 Special Ed.—ARP—IDEA—	7	4,377	3.85	111,735	129,645	12,889	23,269	181.7
24 Special Ed.—Supp.—Fed.	166	8,413	130.65	98,366	117,611	12,620	24,887	181.8
26 Special Ed.—Inst.—State	3	5,778	1.28	92,835	109,551	12,312	24,777	180.0
29 Special Ed.—Other—Fed.	3	9,114	1.00	106,914	130,678	17,106	9,248	260.0
45 Skill Center—Basic—St.	1	514	0.05	98,600	112,760	12,312	24,200	180.0
51 Disadvantaged—Federal	3	713	1.00	105,070	134,401	14,112	30,821	180.0
52 School Improvement—Fe	9	1,675	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	4	5,583	0.80	97,650	110,324	12,334	25,259	180.0
58 Special/Pilot Prog.—St.	25	5,645	0.00	0	0	0	0	0.0
69 Compensatory—Other	1	1,260	0.00	0	0	0	0	0.0
74 Highly Capable	1	2,869	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	41	1,439	0.00	0	0	0	0	0.0
88 Child Care	1	600	0.40	72,075	75,967	12,312	16,868	183.0
CP Capital Projects Funds	1	2,800	0.00	0	0	0	0	0.0
47 Nurse								
01 Basic Education	691	6,806	542.56	79,827	91,745	13,458	19,995	180.8
02 Basic Ed.—Alt. Lrn. Exp.	6	2,225	2.00	74,235	98,012	16,429	12,203	181.4
11 Fed Spec P.—SLFRF	1	0	1.00	55,598	56,319	14,112	13,600	180.0
12 Fed Spec P.—ESSER II	9	1,643	4.73	84,349	38,485	7,152	9,540	180.8
13 Fed Spec P.—ESSER III	90	2,052	29.30	74,352	86,480	13,011	17,910	180.7
14 Fed Spec P.—ESSER III—L	1	4,010	0.00	0	0	0	0	0.0
19 Fed Spec P.—CARES Act—	96	1,947	33.65	79,693	87,872	12,640	20,147	180.8
21 Special Ed.—Supp.—State	97	1,906	22.19	76,449	84,310	12,683	20,658	180.6
23 Special Ed.—ARP—IDEA—	1	1,804	0.10	110,980	129,073	12,312	28,065	180.0
24 Special Ed.—Supp.—Fed.	8	400	0.00	0	0	0	0	0.0
29 Special Ed.—Other—Fed.	1	1,308	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	1	499	0.20	53,020	55,909	12,312	12,559	180.0
51 Disadvantaged—Federal	2	908	0.18	65,286	67,581	14,914	9,778	180.0
52 School Improvement—Fe	2	290	0.00	0	0	0	0	0.0
53 Migrant—Federal	6	866	4.00	63,608	61,336	13,098	14,706	180.0
55 Learning Asst. Prog.—St.	1	834	0.00	0	0	0	0	0.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
58 Special/Pilot Prog.—St.	6	1,098	0.49	55,537	61,992	12,320	14,294	184.0
61 Head Start—Federal	3	9,348	2.00	105,618	122,245	15,217	21,489	181.0
79 Instruc. Progs.—Other	41	2,225	5.02	80,989	87,457	16,748	22,999	180.4
88 Child Care	4	439	0.90	84,308	96,051	15,446	18,770	180.4
48 Physical Therapist								
01 Basic Education	70	3,527	1.09	87,571	100,477	13,604	20,627	181.1
13 Fed Spec P.—ESSER III	7	1,000	0.50	78,464	92,516	24,624	9,951	180.0
21 Special Ed.—Supp.—State	251	9,671	195.78	94,652	111,078	13,575	22,734	180.9
22 Spec Ed.—Inf.&Tod.—Sta	2	132	1.06	101,621	108,814	12,579	24,502	180.0
23 Special Ed.—ARP—IDEA—	2	5,923	0.70	104,479	130,430	22,865	16,816	180.6
24 Special Ed.—Supp.—Fed.	7	1,982	3.80	104,289	132,517	16,578	20,399	181.3
26 Special Ed.—Inst.—State	1	0	0.12	76,258	88,116	12,312	20,076	180.0
29 Special Ed.—Other—Fed.	1	3,023	0.00	0	0	0	0	0.0
52 School Improvement—Fe	2	1,170	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	9	5,644	0.14	72,788	95,896	12,312	19,996	180.0
79 Instruc. Progs.—Other	10	1,371	0.00	0	0	0	0	0.0
49 Behavior Analyst								
01 Basic Education	22	3,715	10.90	66,663	74,039	12,248	16,898	180.4
13 Fed Spec P.—ESSER III	10	5,086	9.73	78,991	84,152	12,970	19,367	180.8
19 Fed Spec P.—CARES Act—	4	0	3.59	68,633	62,497	12,312	16,160	180.0
21 Special Ed.—Supp.—State	31	6,181	25.61	77,128	88,854	12,649	19,833	182.2
24 Special Ed.—Supp.—Fed.	5	1,509	2.09	70,772	76,460	13,420	11,737	188.8
51 Disadvantaged—Federal	2	7,595	1.10	75,775	90,126	22,385	11,532	182.3
52 School Improvement—Fe	1	4,276	1.00	63,600	54,942	12,312	16,630	180.0
55 Learning Asst. Prog.—St.	6	1,932	2.36	84,100	93,583	17,688	21,457	182.7
58 Special/Pilot Prog.—St.	2	4,010	0.07	96,300	104,865	24,624	23,967	180.0
79 Instruc. Progs.—Other	3	1,366	0.00	0	0	0	0	0.0
51 Extracurricular								
01 Basic Education	748	4,917	112.92	106,643	126,083	12,074	27,669	200.9
02 Basic Ed.—Alt. Lrn. Exp.	3	8,882	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	5	11,011	0.83	78,151	96,983	12,312	28,358	185.0
14 Fed Spec P.—ESSER III—L	4	3,500	0.00	0	0	0	0	0.0
19 Fed Spec P.—CARES Act—	1	0	0.03	126,560	134,219	12,312	30,680	208.0
21 Special Ed.—Supp.—State	1	351	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	12	6,284	0.00	0	0	0	0	0.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Middle School CTE—State	3	3,158	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	1	5,142	0.00	0	0	0	0	0.0
52 School Improvement—Fe	1	1,600	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	2	2,216	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	1	480	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	31	10,868	6.30	89,029	133,919	12,442	29,814	180.3
89 Other Community Service	1	1,200	0.00	0	0	0	0	0.0
52 Substitute Teacher								
01 Basic Education	157	3,710	103.31	66,372	70,647	12,502	14,218	181.1
02 Basic Ed.—Alt. Lrn. Exp.	3	402	2.30	55,343	61,314	12,485	11,910	182.3
12 Fed Spec P.—ESSER II	2	0	1.34	82,918	84,245	9,208	18,029	180.0
13 Fed Spec P.—ESSER III	56	811	52.80	60,975	63,284	11,667	12,346	180.1
14 Fed Spec P.—ESSER III—L	15	1,070	12.15	66,357	72,329	14,231	15,050	183.1
21 Special Ed.—Supp.—State	23	4,812	13.31	66,605	71,973	11,451	16,042	181.0
24 Special Ed.—Supp.—Fed.	1	1,224	0.49	55,070	111,706	25,178	7,083	180.0
31 Vocational—Basic—State	4	4,069	2.20	67,163	77,875	10,173	17,915	180.0
34 Middle School CTE—State	1	0	0.65	58,769	61,261	12,312	15,305	180.0
51 Disadvantaged—Federal	2	3,714	1.00	65,148	60,818	12,312	5,771	180.0
55 Learning Asst. Prog.—St.	7	1,195	2.54	54,348	64,005	11,691	7,735	180.0
58 Special/Pilot Prog.—St.	4	1,844	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	2	9,640	1.30	82,968	103,333	14,206	19,918	180.0
61 Certificated on Leave								
01 Basic Education	2,093	2,792	57.91	99,161	107,360	13,990	23,956	181.6
02 Basic Ed.—Alt. Lrn. Exp.	74	2,312	0.40	91,097	72,331	12,312	19,735	185.0
03 Basic Ed.—Dropout Reen	2	2,082	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II	2	1,993	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	5	5,671	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—L	6	2,935	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	174	2,965	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	9	902	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	67	2,986	0.00	0	0	0	0	0.0
34 Middle School CTE—State	21	1,213	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	10	631	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	21	1,817	0.00	0	0	0	0	0.0
52 School Improvement—Fe	5	1,810	0.00	0	0	0	0	0.0

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				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
53 Migrant—Federal	4	596	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	34	1,573	0.00	0	0	0	0	0.0
56 St. Inst., Centers/Homes	3	4,538	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	1	2,725	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	15	937	0.00	0	0	0	0	0.0
74 Highly Capable	6	640	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	19	5,180	10.50	110,232	134,526	12,184	27,361	181.4
88 Child Care	4	6,449	0.00	0	0	0	0	0.0
89 Other Community Service	6	1,869	4.30	119,050	132,686	12,312	29,386	182.1
97 Districtwide Support	223	3,987	6.60	90,854	104,743	12,312	26,899	180.0
99 Pupil Transportation	1	2,265	0.00	0	0	0	0	0.0
63 Contractor Teacher								
01 Basic Education	7	0	6.20	56,974	167	0	57	180.1
02 Basic Ed.—Alt. Lrn. Exp.	212	0	192.51	57,734	24,157	64	175	186.6
03 Basic Ed.—Dropout Reentry	8	0	8.00	59,731	0	12,312	14,200	180.0
13 Fed Spec P.—ESSER III	1	0	0.50	192,000	192,000			180.0
21 Special Ed.—Supp.—State	24	0	20.36	67,221	59,693	1,209	1,405	196.1
45 Skill Center—Basic—St.	4	0	4.00	72,555	3,248	0	0	180.0
55 Learning Asst. Prog.—St.	11	0	8.89	64,864	64,856	0	0	201.0
64 Contractor ESA								
01 Basic Education	12	0	5.30	65,801	28,586	4,648	3,282	180.5
02 Basic Ed.—Alt. Lrn. Exp.	6	0	6.00	68,164	68,164	0	0	202.0
13 Fed Spec P.—ESSER III	1	0	0.01	215,000	0	0	0	183.0
19 Fed Spec P.—CARES Act—	1	0	0.33	37,500	37,500	0	0	180.0
21 Special Ed.—Supp.—State	164	0	144.09	88,811	9,530	6,057	8,217	181.0
24 Special Ed.—Supp.—Fed.	22	0	13.65	85,515	0	4,430	2,339	181.9
90 Classified on Leave								
01 Basic Education	398	1,532	0.00	0	0	0	0	0.0
02 Basic Ed.—Alt. Lrn. Exp.	5	7,079	0.00	0	0	0	0	0.0
19 Fed Spec P.—CARES Act—	2	2,092	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	207	814	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	7	1,169	0.61	34,506	12,404	20,100	7,617	260.0
31 Vocational—Basic—State	10	872	0.00	0	0	0	0	0.0
34 Middle School CTE—State	3	1,290	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	2	310	0.00	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction  
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 Statewide Personnel Assignment Summary Profiles—2022–23 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
52 School Improvement—Fe	1	394	0.00	0	0	0	0	0.0
53 Migrant—Federal	1	335	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	27	929	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	12	942	0.00	0	0	0	0	0.0
74 Highly Capable	1	121	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	5	535	0.60	68,182	72,419	19,922	14,565	260.0
88 Child Care	10	507	0.00	0	0	0	0	0.0
89 Other Community Service	5	2,483	0.80	71,191	72,581	15,470	14,522	260.0
97 Districtwide Support	347	3,642	1.54	73,000	51,548	16,554	11,195	260.0
98 School Food Services	113	1,531	0.00	0	0	0	0	0.0
99 Pupil Transportation	163	1,359	0.00	0	0	0	0	0.0
91 Aide								
01 Basic Education	12,107	387	3,334.67	51,137	53,875	21,184	10,773	260.0
02 Basic Ed.—Alt. Lrn. Exp.	186	313	72.16	53,508	60,406	21,358	11,439	260.0
03 Basic Ed.—Dropout Reentry	27	543	14.23	58,127	64,373	19,296	13,276	260.0
11 Fed Spec P.—SLFRF	72	116	14.98	47,584	49,016	20,543	9,766	260.0
12 Fed Spec P.—ESSER II	209	129	90.83	45,161	44,138	21,725	8,826	260.0
13 Fed Spec P.—ESSER III	694	224	282.75	49,125	51,832	20,304	9,789	260.0
14 Fed Spec P.—ESSER III—L	157	196	74.11	57,658	60,332	18,586	11,869	260.0
19 Fed Spec P.—CARES Act—	177	189	58.71	51,258	50,970	20,714	9,512	260.0
21 Special Ed.—Supp.—State	14,628	406	7,557.50	52,875	54,880	21,072	11,277	260.0
22 Spec Ed.—Inf.&Tod.—Sta	12	0	2.36	56,326	64,591	21,856	12,123	260.0
23 Special Ed—ARP—IDEA—	153	32	31.51	49,588	49,959	21,053	10,206	260.0
24 Special Ed.—Supp.—Fed.	1,420	244	732.15	49,189	50,057	21,073	10,416	260.0
26 Special Ed.—Inst.—State	6	1,125	1.20	50,829	58,804	20,573	10,719	260.0
29 Special Ed.—Other—Fed.	28	492	13.07	47,063	47,826	20,947	10,061	260.0
31 Vocational—Basic—State	318	358	146.12	52,513	56,889	20,682	11,196	260.0
34 Middle School CTE—State	24	83	7.56	49,250	50,172	19,552	10,843	260.0
38 Vocational—Federal	8	178	2.79	58,612	63,035	20,279	12,901	260.0
45 Skill Center—Basic—St.	30	179	16.62	55,225	63,361	20,000	12,353	260.0
51 Disadvantaged—Federal	1,885	169	590.98	48,520	50,499	20,779	10,241	260.0
52 School Improvement—Fe	95	144	18.35	54,883	55,589	18,568	11,169	260.0
53 Migrant—Federal	222	255	86.19	49,067	52,091	18,190	10,469	260.0
55 Learning Asst. Prog.—St.	3,669	193	1,281.32	48,358	50,382	20,789	10,210	260.0
56 St. Inst., Centers/Homes	9	0	4.28	46,134	57,706	21,678	9,468	260.0

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Washington State Superintendent of Public Instruction  
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 Statewide Personnel Assignment Summary Profiles—2022–23 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
57 Inst.—Neglected/Delinq.	15	10	9.98	65,548	73,301	15,536	13,593	260.0
58 Special/Pilot Prog.—St.	617	60	46.21	46,385	48,457	18,874	9,239	260.0
61 Head Start—Federal	210	326	123.44	62,215	64,007	18,527	13,236	260.0
64 Limited English Pro—Fed.	36	222	11.55	57,393	63,478	17,595	12,983	260.0
65 Transit. Bilingual—St.	1,832	219	727.25	55,134	57,252	20,679	11,873	260.0
67 Indian Ed.—Fed.—JOM	3	614	0.93	43,398	46,505	20,147	9,278	260.0
68 Indian Ed.—Fed.—ED	51	554	21.41	55,742	59,666	19,403	12,001	260.0
69 Compensatory—Other	47	19	26.82	56,500	60,857	17,307	11,084	260.0
73 Summer School	3	566	0.02	44,000	44,145	17,617	9,225	260.0
74 Highly Capable	34	128	5.38	47,254	58,278	27,175	11,018	260.0
76 Targeted Assist.—Fed.	3	0	1.88	51,994	60,798	16,362	5,196	260.0
78 Youth Train. Prog.—Fed.	13	0	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	346	340	180.90	71,894	71,861	17,356	15,261	260.0
81 Public Radio/Television	1	0	0.50	73,422	73,422	12,312	15,187	260.0
86 Community Schools	34	115	6.31	43,992	180,240	37,083	40,848	260.0
88 Child Care	1,137	743	588.26	53,008	56,384	19,327	11,399	260.0
89 Other Community Service	44	224	18.18	46,618	51,129	20,839	9,839	260.0
97 Districtwide Support	59	506	8.15	69,139	71,073	16,861	13,740	260.0
98 School Food Services	161	228	30.31	43,648	45,192	22,305	9,619	260.0
99 Pupil Transportation	1,310	78	159.95	51,413	53,946	24,702	11,610	260.0
CP Capital Projects Funds	33	442	7.80	64,031	76,890	19,957	14,768	260.0
92 Crafts/Trades								
01 Basic Education	2	10	1.00	31,512	31,512	527	9,923	260.0
12 Fed Spec P.—ESSER II	1	5,537	1.00	93,933	102,143	12,312	21,607	260.0
13 Fed Spec P.—ESSER III	1	0	1.00	61,859	33,911	12,312	14,612	260.0
19 Fed Spec P.—CARES Act—	1	0	0.73	52,275	52,258	16,282	10,735	260.0
45 Skill Center—Basic—St.	1	0	0.00	80,500	92,217	12,590	19,745	260.0
89 Other Community Service	7	0	4.81	69,870	67,279	12,603	16,156	260.0
97 Districtwide Support	1,386	205	1,255.23	76,793	76,022	12,507	17,012	260.0
99 Pupil Transportation	400	637	352.56	74,899	78,226	12,673	16,982	260.0
CP Capital Projects Funds	9	415	4.26	92,335	95,381	12,279	20,344	260.0
93 Laborer								
12 Fed Spec P.—ESSER II	1	0	0.09	38,839	120,260	212,370	31,911	260.0
13 Fed Spec P.—ESSER III	2	0	0.00	0	0	0	0	0.0
89 Other Community Service	4	139	1.64	59,069	56,605	11,236	11,361	260.0

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Washington State Superintendent of Public Instruction  
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Districtwide Support	251	123	210.39	66,730	66,334	12,536	15,020	260.0
98 School Food Services	2	0	0.52	35,433	35,437	0	2,242	260.0
99 Pupil Transportation	13	0	5.25	56,627	60,800	15,989	13,498	260.0
94 Office/Clerical								
01 Basic Education	7,050	816	4,892.89	60,656	63,325	15,820	12,857	260.0
02 Basic Ed.—Alt. Lrn. Exp.	279	796	181.70	58,138	60,306	16,302	12,328	260.0
03 Basic Ed.—Dropout Reentry	21	592	11.62	57,854	63,951	15,003	12,766	260.0
11 Fed Spec P.—SLFRF	21	2,029	7.21	54,194	64,072	19,432	11,082	260.0
12 Fed Spec P.—ESSER II	26	178	13.62	55,066	56,131	19,701	11,403	260.0
13 Fed Spec P.—ESSER III	132	487	65.97	59,396	61,005	16,676	12,452	260.0
14 Fed Spec P.—ESSER III—L	9	0	5.86	53,751	59,383	16,059	11,749	260.0
19 Fed Spec P.—CARES Act—	118	217	29.06	55,624	58,598	18,236	10,743	260.0
21 Special Ed.—Supp.—State	523	490	335.19	62,796	63,972	14,791	13,044	260.0
22 Spec Ed.—Inf.&Tod.—Sta	2	0	0.90	52,267	50,187	8,023	6,264	260.0
23 Special Ed—ARP—IDEA—	1	0	0.81	46,344	46,365	15,114	9,824	260.0
24 Special Ed.—Supp.—Fed.	43	84	28.09	55,795	59,132	16,092	12,026	260.0
26 Special Ed.—Inst.—State	1	0	0.08	65,975	66,543	12,282	13,511	260.0
31 Vocational—Basic—State	399	322	147.10	61,707	65,245	15,458	13,091	260.0
34 Middle School CTE—State	118	167	21.93	64,915	67,120	13,970	13,849	260.0
38 Vocational—Federal	7	964	3.12	63,313	77,418	16,855	10,967	260.0
39 Vocational—Other Categ.	1	0	0.41	49,099	50,974	17,333	9,712	260.0
45 Skill Center—Basic—St.	48	708	35.79	62,662	64,119	14,453	13,403	260.0
51 Disadvantaged—Federal	172	160	55.00	63,390	64,773	14,983	13,407	260.0
52 School Improvement—Fe	19	45	6.25	61,126	65,604	14,998	12,754	260.0
53 Migrant—Federal	107	276	54.75	57,587	58,234	14,184	11,951	260.0
55 Learning Asst. Prog.—St.	169	152	45.63	61,118	62,246	14,765	12,960	260.0
56 St. Inst., Centers/Homes	10	22	5.43	61,053	65,293	14,505	12,838	260.0
57 Inst.—Neglected/Delinq.	2	0	0.80	57,792	54,758	12,312	12,758	260.0
58 Special/Pilot Prog.—St.	24	757	10.20	56,217	59,404	18,418	11,787	260.0
59 Inst.—Juv in Adult Jails	1	0	0.11	50,670	52,452	14,121	3,889	260.0
61 Head Start—Federal	12	610	6.35	77,743	81,761	14,070	16,676	260.0
64 Limited English Pro—Fed.	4	0	0.65	64,538	61,772	14,187	13,156	260.0
65 Transit. Bilingual—St.	135	433	46.69	60,497	62,648	15,284	12,799	260.0
68 Indian Ed.—Fed.—ED	18	460	13.01	69,740	70,755	12,227	15,970	260.0
69 Compensatory—Other	16	155	9.64	57,188	52,266	14,081	11,542	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
71 Traffic Safety	1	0	0.38	73,029	72,209	12,312	14,734	260.0
73 Summer School	2	232	0.69	75,004	76,768	12,568	14,909	260.0
74 Highly Capable	39	656	15.15	67,017	69,838	14,656	14,059	260.0
76 Targeted Assist.—Fed.	1	720	0.40	46,048	44,733	15,930	10,044	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	52,677	52,677	12,312	10,990	260.0
79 Instruc. Progs.—Other	67	336	34.87	67,985	72,493	15,107	14,743	260.0
81 Public Radio/Television	2	0	2.00	72,685	72,685	12,312	15,255	260.0
86 Community Schools	6	544	2.78	62,419	69,705	14,546	13,744	260.0
88 Child Care	69	1,458	25.29	59,172	63,098	16,417	12,574	260.0
89 Other Community Service	52	253	34.81	66,142	71,351	13,389	13,698	260.0
97 Districtwide Support	2,090	483	1,719.02	72,939	73,736	12,982	15,028	260.0
98 School Food Services	325	408	121.76	60,392	62,024	15,709	12,922	260.0
99 Pupil Transportation	319	507	195.80	64,080	67,821	14,109	13,587	260.0
CP Capital Projects Funds	42	312	29.99	74,474	74,659	13,473	15,454	260.0
95 Operator								
01 Basic Education	74	2,833	0.39	68,356	76,338	16,768	18,564	260.0
02 Basic Ed.—Alt. Lrn. Exp.	3	1,959	0.00	0	0	0	0	0.0
03 Basic Ed.—Dropout Reentry	3	2,789	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II	9	853	0.44	50,092	56,664	22,987	12,809	260.0
13 Fed Spec P.—ESSER III	21	1,198	2.97	50,324	63,895	22,086	13,354	260.0
19 Fed Spec P.—CARES Act—	1	363	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	43	1,209	0.38	39,601	39,625	0	6,703	260.0
24 Special Ed.—Supp.—Fed.	2	1,564	0.00	0	0	0	0	0.0
26 Special Ed.—Inst.—State	2	1,089	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	1	225	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	1	473	0.00	0	0	0	0	0.0
52 School Improvement—Fe	1	705	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	4	1,045	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	13	518	0.00	0	0	0	0	0.0
61 Head Start—Federal	4	2,910	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	1	1,272	0.00	0	0	0	0	0.0
68 Indian Ed.—Fed.—ED	8	0	2.35	57,964	57,982	10,498	13,963	260.0
88 Child Care	3	837	0.00	0	0	0	0	0.0
97 Districtwide Support	88	538	50.63	69,527	74,297	13,355	15,887	260.0
98 School Food Services	75	555	28.89	56,002	61,705	18,901	12,439	260.0

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		Salary per Individ.		Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
99 Pupil Transportation	6,001	353	3,110.38	60,670	71,120	22,109	14,559	260.0
96 Professional								
01 Basic Education	15,159	4,034	724.07	81,100	116,858	19,601	23,947	260.0
02 Basic Ed.—Alt. Lrn. Exp.	78	1,097	17.58	83,339	90,134	16,928	16,418	260.0
03 Basic Ed.—Dropout Reentry	10	2,432	1.21	92,000	96,063	5,816	18,836	260.0
12 Fed Spec P.—ESSER II	36	304	12.54	62,311	63,376	25,061	12,212	260.0
13 Fed Spec P.—ESSER III	167	974	78.86	77,552	79,813	16,037	16,273	260.0
14 Fed Spec P.—ESSER III—L	45	1,686	25.84	70,891	78,559	17,778	17,034	260.0
19 Fed Spec P.—CARES Act—	93	522	34.27	75,384	78,897	17,952	15,068	260.0
21 Special Ed.—Supp.—State	424	1,015	203.06	80,027	81,189	18,555	15,925	260.0
22 Spec Ed.—Inf.&Tod.—Sta	2	0	1.59	66,396	66,409	15,470	14,006	260.0
23 Special Ed.—ARP—IDEA—	6	2,251	1.98	73,694	73,350	18,689	12,675	260.0
24 Special Ed.—Supp.—Fed.	33	366	16.61	71,658	75,385	19,042	15,591	260.0
26 Special Ed.—Inst.—State	1	0	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	145	2,285	35.38	82,490	88,487	14,548	17,096	260.0
34 Middle School CTE—State	53	1,218	3.31	84,505	85,528	18,613	17,488	260.0
38 Vocational—Federal	1	256	0.23	65,417	74,597	17,836	14,802	260.0
45 Skill Center—Basic—St.	16	470	8.27	72,008	76,182	17,868	14,783	260.0
51 Disadvantaged—Federal	186	430	84.91	73,264	72,703	15,437	15,061	260.0
52 School Improvement—Fe	53	366	27.59	64,869	65,274	14,343	13,370	260.0
53 Migrant—Federal	45	587	17.33	58,935	63,096	18,139	12,620	260.0
55 Learning Asst. Prog.—St.	203	557	105.00	68,856	72,471	17,266	14,930	260.0
56 St. Inst., Centers/Homes	1	0	0.04	62,615	69,501	0	5,508	260.0
57 Inst.—Neglected/Delinq.	1	0	0.75	71,327	86,539	16,427	14,503	260.0
58 Special/Pilot Prog.—St.	40	863	16.27	69,353	70,356	15,140	13,703	260.0
61 Head Start—Federal	31	552	19.51	81,617	81,313	16,158	17,108	260.0
64 Limited English Pro—Fed.	7	902	1.75	57,341	63,562	15,330	13,107	260.0
65 Transit. Bilingual—St.	41	385	12.11	72,846	73,828	18,060	15,184	260.0
68 Indian Ed.—Fed.—ED	29	2,129	8.18	82,470	88,918	15,553	16,393	260.0
69 Compensatory—Other	42	537	18.13	94,393	98,539	15,458	19,579	260.0
71 Traffic Safety	1	0	0.30	63,789	202,721	40,618	12,932	260.0
74 Highly Capable	16	1,396	6.24	83,543	84,569	12,339	17,414	260.0
76 Targeted Assist.—Fed.	1	0	0.63	62,392	77,987	19,634	5,948	260.0
79 Instruc. Progs.—Other	114	455	71.53	79,093	75,130	15,258	16,526	260.0
81 Public Radio/Television	5	0	3.70	77,820	77,844	13,973	16,654	260.0

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				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
86 Community Schools	12	999	6.54	70,144	68,404	15,011	14,965	260.0
88 Child Care	152	1,151	76.87	69,806	75,004	20,586	15,189	260.0
89 Other Community Service	103	1,794	73.47	67,896	69,701	14,070	14,174	260.0
97 Districtwide Support	1,227	671	877.17	93,858	95,222	12,751	19,124	260.0
98 School Food Services	44	1,120	22.19	74,675	80,374	16,504	17,099	260.0
99 Pupil Transportation	14	549	4.24	87,254	89,227	12,645	17,246	260.0
CP Capital Projects Funds	181	49	127.06	116,432	116,419	12,370	23,291	260.0
SB Associated Student Body	8	5	0.59	57,642	59,085	1,608	15,373	260.0
97 Service Worker								
01 Basic Education	484	620	309.77	63,599	69,820	16,663	14,384	260.0
02 Basic Ed.—Alt. Lrn. Exp.	8	0	4.82	57,702	64,837	17,632	12,642	260.0
03 Basic Ed.—Dropout Reentry	1	0	0.47	62,802	75,947	16,403	15,712	260.0
12 Fed Spec P.—ESSER II	33	965	19.84	55,886	58,502	15,481	12,993	260.0
13 Fed Spec P.—ESSER III	146	7	105.41	54,613	56,950	13,470	12,074	260.0
19 Fed Spec P.—CARES Act—	14	116	5.13	48,246	52,432	14,961	10,864	260.0
21 Special Ed.—Supp.—State	26	267	11.19	65,823	69,093	19,549	13,797	260.0
31 Vocational—Basic—State	44	0	6.77	66,033	77,195	17,606	13,871	260.0
45 Skill Center—Basic—St.	19	160	14.62	56,048	56,442	12,774	13,329	260.0
51 Disadvantaged—Federal	2	0	1.01	63,866	61,787	17,950	11,853	260.0
52 School Improvement—Fe	6	0	4.21	52,619	56,062	12,610	11,015	260.0
53 Migrant—Federal	1	0	0.24	44,572	45,628	19,579	9,532	260.0
55 Learning Asst. Prog.—St.	2	1,101	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	2	157	1.20	107,961	109,546	12,312	21,898	260.0
61 Head Start—Federal	2	508	0.35	45,508	51,344	34,765	13,781	260.0
68 Indian Ed.—Fed.—ED	13	0	11.41	52,054	52,012	12,411	11,961	260.0
69 Compensatory—Other	7	0	4.78	48,119	48,939	16,414	10,973	260.0
79 Instruc. Progs.—Other	5	3,226	1.45	53,426	55,265	18,691	9,085	260.0
88 Child Care	18	0	4.81	49,722	49,328	16,545	12,561	260.0
89 Other Community Service	24	317	11.46	56,312	46,235	13,853	10,029	260.0
97 Districtwide Support	6,705	231	6,091.46	56,152	57,396	12,801	13,298	260.0
98 School Food Services	5,225	311	2,563.24	46,812	51,194	20,622	11,696	260.0
99 Pupil Transportation	104	191	24.00	114,908	64,336	13,697	14,835	260.0
CP Capital Projects Funds	10	12	8.20	113,192	113,207	12,312	23,753	260.0
98 Technical								
01 Basic Education	597	716	309.89	77,465	79,237	14,917	16,210	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02 Basic Ed.—Alt. Lrn. Exp.	28	824	15.92	76,436	81,490	14,966	15,779	260.0
03 Basic Ed.—Dropout Reentry	15	295	7.27	68,015	72,699	15,424	14,906	260.0
12 Fed Spec P.—ESSER II	4	116	3.58	64,455	64,013	13,478	13,097	260.0
13 Fed Spec P.—ESSER III	53	314	32.27	73,949	76,613	13,162	15,203	260.0
14 Fed Spec P.—ESSER III—L	2	0	1.75	89,770	80,870	14,071	16,211	260.0
19 Fed Spec P.—CARES Act—	17	769	9.04	67,476	65,290	18,220	13,998	260.0
21 Special Ed.—Supp.—State	118	555	50.41	76,822	80,551	17,244	16,062	260.0
24 Special Ed.—Supp.—Fed.	21	498	0.62	62,428	68,433	22,024	13,426	260.0
26 Special Ed.—Inst.—State	1	3,266	0.81	69,501	73,820	15,114	15,011	260.0
29 Special Ed.—Other—Fed.	1	1,079	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	70	361	37.74	76,832	78,178	13,716	15,950	260.0
34 Middle School CTE—State	31	205	10.85	69,456	71,092	13,023	14,636	260.0
38 Vocational—Federal	1	0	1.00	64,875	64,875	12,312	13,496	260.0
45 Skill Center—Basic—St.	4	189	0.81	63,705	49,179	13,175	13,238	260.0
51 Disadvantaged—Federal	48	503	8.60	86,529	83,819	13,325	18,302	260.0
52 School Improvement—Fe	3	1,273	1.05	91,300	91,282	12,310	17,951	260.0
53 Migrant—Federal	2	698	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	58	784	9.08	93,273	102,304	18,181	20,340	260.0
56 St. Inst., Centers/Homes	1	0	0.74	71,868	84,602	16,742	14,588	260.0
57 Inst.—Neglected/Delinq.	1	0	0.50	62,150	62,150	12,312	12,898	260.0
58 Special/Pilot Prog.—St.	7	517	3.71	54,836	59,709	15,162	10,408	260.0
61 Head Start—Federal	28	1,374	3.89	90,302	97,287	19,229	19,854	260.0
64 Limited English Pro—Fed.	2	513	0.05	94,500	94,124	12,263	18,536	260.0
65 Transit. Bilingual—St.	16	172	3.11	66,506	75,193	22,846	14,116	260.0
68 Indian Ed.—Fed.—ED	4	0	3.73	67,771	67,758	12,775	14,649	260.0
69 Compensatory—Other	2	300	0.20	97,865	98,064	12,312	21,202	260.0
74 Highly Capable	1	0	1.00	68,120	68,120	12,312	13,959	260.0
78 Youth Train. Prog.—Fed.	1	0	0.74	103,973	130,234	16,754	16,508	260.0
79 Instruc. Progs.—Other	29	1,356	20.62	79,472	85,690	14,352	16,774	260.0
81 Public Radio/Television	8	0	3.69	74,598	74,517	12,294	15,676	260.0
86 Community Schools	6	0	1.68	72,466	58,806	8,821	16,434	260.0
88 Child Care	16	4,872	11.12	86,738	95,665	17,829	19,220	260.0
89 Other Community Service	32	420	23.45	76,662	77,882	13,587	15,855	260.0
97 Districtwide Support	1,305	298	1,070.30	83,551	84,237	12,667	17,164	260.0
98 School Food Services	31	302	9.28	88,022	90,555	13,692	18,325	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Pupil Transportation	67	510	48.74	84,032	86,537	12,915	17,585	260.0
CP Capital Projects Funds	155	163	126.64	104,510	108,948	12,957	21,694	260.0
99 Director/Supervisor								
01 Basic Education	236	978	163.81	129,871	134,620	13,503	26,115	260.0
02 Basic Ed.—Alt. Lrn. Exp.	2	1,380	1.00	137,668	169,528	12,309	22,998	260.0
11 Fed Spec P.—SLFRF	4	298	1.96	151,633	153,273	16,938	30,136	260.0
12 Fed Spec P.—ESSER II	2	0	1.12	50,793	51,874	22,134	7,421	260.0
13 Fed Spec P.—ESSER III	29	900	20.00	141,154	145,436	12,814	28,081	260.0
14 Fed Spec P.—ESSER III—L	2	0	1.05	82,329	78,511	12,918	15,345	260.0
19 Fed Spec P.—CARES Act—	19	63	4.51	137,578	135,435	12,624	27,666	260.0
21 Special Ed.—Supp.—State	16	677	10.27	112,890	115,575	13,620	23,031	260.0
22 Spec Ed.—Inf.&Tod.—Sta	1	0	0.08	123,938	150,079	15,194	34,166	260.0
24 Special Ed.—Supp.—Fed.	1	13,024	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	14	697	5.66	128,447	140,357	14,645	28,618	260.0
34 Middle School CTE—State	4	1,213	0.91	131,936	141,052	14,525	27,012	260.0
39 Vocational—Other Categ.	6	542	4.27	41,827	132,327	15,841	12,976	260.0
45 Skill Center—Basic—St.	3	3,048	1.96	87,554	93,317	12,574	18,799	260.0
51 Disadvantaged—Federal	25	201	8.79	113,678	112,508	13,686	22,639	260.0
52 School Improvement—Fe	14	958	7.23	105,282	125,885	17,145	22,468	260.0
53 Migrant—Federal	7	30	2.27	105,063	114,029	13,999	20,791	260.0
55 Learning Asst. Prog.—St.	16	38	6.02	120,236	121,950	13,567	23,567	260.0
58 Special/Pilot Prog.—St.	9	2,285	4.42	79,800	94,855	14,174	16,490	260.0
61 Head Start—Federal	4	603	1.48	129,366	132,807	13,336	26,165	260.0
65 Transit. Bilingual—St.	7	0	2.40	115,282	127,833	7,492	27,594	260.0
68 Indian Ed.—Fed.—ED	13	997	8.14	105,510	108,543	15,650	22,384	260.0
69 Compensatory—Other	16	1,761	10.26	111,310	120,255	13,016	23,211	260.0
74 Highly Capable	4	0	0.35	113,594	117,062	12,312	22,904	260.0
76 Targeted Assist.—Fed.	1	180	0.50	128,682	130,869	13,152	25,983	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	75,555	75,555	12,312	15,509	260.0
79 Instruc. Progs.—Other	25	302	16.12	97,542	101,711	14,886	19,121	260.0
81 Public Radio/Television	2	0	2.00	127,231	127,231	12,312	25,488	260.0
86 Community Schools	7	1,481	4.24	116,576	124,009	14,815	25,404	260.0
88 Child Care	48	1,838	32.70	86,062	88,745	14,536	17,916	260.0
89 Other Community Service	33	1,366	24.27	101,185	101,237	11,563	19,502	260.0
97 Districtwide Support	1,282	1,940	1,092.91	133,060	138,249	12,636	26,284	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 School Food Services	216	1,017	170.51	99,954	104,537	13,553	20,808	260.0
99 Pupil Transportation	325	1,063	253.11	101,789	103,981	12,904	20,930	260.0
CP Capital Projects Funds	112	615	65.50	162,994	168,556	12,769	31,274	260.0
State Summary	241,291	3,592	125,077.65	81,236	90,282	14,399	19,643	212.4

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Board of Directors								
90 Classified on Leave	2	2,699	0.00	0	0	0	0	0.0
94 Office/Clerical	16	522	9.70	97,496	92,317	13,869	21,810	260.0
96 Professional	13	508	6.68	123,948	129,146	13,604	25,617	260.0
99 Director/Supervisor	9	996	7.15	174,713	180,077	12,451	31,605	260.0
12 Superintendent's Office								
11 Superintendent	304	9,849	266.73	181,327	202,892	13,083	37,883	248.0
12 Deputy/Assist. Supt.	30	4,645	24.05	186,215	202,978	12,614	38,291	250.9
13 Other District Admin.	40	3,882	16.22	153,693	164,943	12,293	32,529	251.4
40 Other Support Personnel	1	8,400	0.00	0	0	0	0	0.0
61 Certificated on Leave	68	9,191	0.00	0	0	0	0	0.0
90 Classified on Leave	25	4,291	0.00	0	0	0	0	0.0
94 Office/Clerical	310	357	215.38	77,851	79,277	13,033	16,109	260.0
95 Operator	1	3,872	0.00	0	0	0	0	0.0
96 Professional	75	774	49.27	94,477	93,285	12,770	19,553	260.0
98 Technical	5	158	3.16	116,166	99,215	12,647	20,390	260.0
99 Director/Supervisor	53	1,753	40.43	151,862	156,416	12,829	29,202	260.0
13 Business Office								
12 Deputy/Assist. Supt.	11	8,905	8.95	194,752	212,031	13,383	37,415	260.1
13 Other District Admin.	47	2,057	10.92	147,856	136,325	9,174	31,083	247.7
24 Secondary Vice Principal	1	0	0.25	83,008	83,008	12,312	18,914	192.0
40 Other Support Personnel	1	420	0.00	0	0	0	0	0.0
61 Certificated on Leave	2	8,101	0.00	0	0	0	0	0.0
90 Classified on Leave	65	4,882	0.00	0	0	0	0	0.0
91 Aide	1	3,379	0.00	0	0	0	0	0.0
92 Crafts/Trades	1	420	0.00	0	0	0	0	0.0
94 Office/Clerical	950	571	736.71	72,158	73,101	12,912	14,758	260.0
95 Operator	3	1,315	0.00	0	0	0	0	0.0
96 Professional	433	761	356.47	92,895	94,125	12,630	18,617	260.0
97 Service Worker	1	0	0.75	28,183	32,214	10,990	5,414	260.0
98 Technical	126	332	87.47	82,085	82,326	12,937	16,277	260.0
99 Director/Supervisor	338	2,027	282.73	143,224	150,382	12,580	27,977	260.0
14 Human Resources								
11 Superintendent	4	1,850	0.80	177,006	209,351	12,524	39,921	260.1
12 Deputy/Assist. Supt.	21	6,311	14.10	197,360	226,986	13,164	38,646	256.5

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	90	4,435	66.46	175,608	187,471	13,043	37,702	254.6
21 Elementary Principal	4	2,160	1.00	170,595	189,017	12,312	36,640	261.0
23 Secondary Principal	11	2,621	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	3	667	0.00	0	0	0	0	0.0
25 Other School Admin.	1	500	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	3	10,292	2.00	79,791	94,554	12,312	22,440	180.0
32 Secondary Teacher	5	16,941	5.00	94,440	113,907	12,312	26,541	180.0
33 Other Teacher	3	14,858	3.00	83,092	98,342	12,312	20,556	180.0
40 Other Support Personnel	29	1,229	0.00	0	0	0	0	0.0
42 Counselor	1	14,598	1.00	81,634	96,232	12,312	22,812	180.0
61 Certificated on Leave	151	1,594	6.60	90,854	104,743	12,312	26,899	180.0
90 Classified on Leave	81	2,700	0.86	64,266	25,084	15,379	4,726	260.0
91 Aide	17	333	4.95	79,568	79,582	14,920	15,357	260.0
94 Office/Clerical	506	376	408.66	75,410	76,147	12,861	15,630	260.0
95 Operator	7	1,195	0.00	0	0	0	0	0.0
96 Professional	307	792	189.85	91,949	93,604	12,700	18,917	260.0
97 Service Worker	1	0	0.78	61,912	61,906	15,844	15,352	260.0
98 Technical	78	427	70.07	87,584	85,714	12,841	17,854	260.0
99 Director/Supervisor	186	2,748	151.39	150,546	155,861	12,746	29,483	260.0
15 Public Relations								
12 Deputy/Assist. Supt.	1	3,000	1.00	204,505	210,050	12,312	28,079	260.0
13 Other District Admin.	5	3,449	2.50	167,040	160,249	15,254	33,701	245.2
34 Elem. Specialist Teacher	1	800	0.00	0	0	0	0	0.0
40 Other Support Personnel	2	1,650	0.00	0	0	0	0	0.0
42 Counselor	1	800	0.00	0	0	0	0	0.0
90 Classified on Leave	8	1,901	0.00	0	0	0	0	0.0
91 Aide	1	2,927	0.00	0	0	0	0	0.0
94 Office/Clerical	96	461	61.65	70,954	68,930	13,045	14,571	260.0
95 Operator	1	417	0.00	0	0	0	0	0.0
96 Professional	98	537	77.61	98,102	95,344	12,894	19,661	260.0
98 Technical	5	59	3.43	112,357	121,224	16,287	27,811	260.0
99 Director/Supervisor	79	1,638	64.25	147,604	154,433	13,004	27,576	260.0
21 Supervision (Instruction)								
11 Superintendent	1	0	1.00	247,200	256,985	12,219	50,856	230.0
12 Deputy/Assist. Supt.	94	7,458	79.55	200,667	220,190	13,111	42,291	258.7

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	1,214	3,368	979.00	158,366	166,655	12,557	35,054	249.6
21 Elementary Principal	20	2,383	2.37	245,050	138,977	9,243	21,428	247.5
22 Elem. Vice Principal	5	846	3.50	143,481	113,651	11,901	26,104	227.3
23 Secondary Principal	14	3,192	2.00	177,419	180,347	12,312	37,651	249.0
24 Secondary Vice Principal	25	806	3.60	162,670	168,973	12,312	34,835	260.0
25 Other School Admin.	361	2,339	146.61	135,292	143,535	12,422	31,020	236.4
31 Elem. Homeroom Teacher	5	2,342	0.00	0	0	0	0	0.0
32 Secondary Teacher	9	1,953	0.00	0	0	0	0	0.0
33 Other Teacher	7	5,738	3.76	73,206	89,437	6,830	18,628	180.0
40 Other Support Personnel	519	4,217	150.57	97,878	116,120	12,573	25,208	185.7
42 Counselor	2	750	0.00	0	0	0	0	0.0
44 Social Worker	1	13,071	1.00	73,151	86,222	12,312	19,094	180.0
46 Psychologist	1	3,240	0.85	127,650	131,480	12,128	29,148	260.0
47 Nurse	1	318	0.00	0	0	0	0	0.0
61 Certificated on Leave	107	6,861	0.41	80,184	103,336	12,312	23,736	184.0
90 Classified on Leave	24	3,632	0.00	0	0	0	0	0.0
91 Aide	12	1,775	3.54	65,887	72,681	20,957	16,569	260.0
94 Office/Clerical	1,444	488	1,007.53	65,927	67,397	13,945	13,675	260.0
95 Operator	7	1,730	0.00	0	0	0	0	0.0
96 Professional	314	556	217.08	89,323	90,960	13,909	18,532	260.0
97 Service Worker	14	0	8.54	49,537	51,289	16,209	10,382	260.0
98 Technical	91	592	61.32	83,467	86,731	13,177	17,790	260.0
99 Director/Supervisor	185	1,342	136.95	133,058	137,844	13,430	26,617	260.0
22 Learning Resources								
13 Other District Admin.	2	0	2.00	152,838	148,672	12,756	26,620	260.0
31 Elem. Homeroom Teacher	33	2,729	1.00	79,114	83,278	12,312	17,743	180.0
32 Secondary Teacher	18	7,537	0.00	0	0	0	0	0.0
33 Other Teacher	2	2,000	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	46	4,616	23.40	100,066	115,211	13,468	24,211	180.0
40 Other Support Personnel	48	3,208	7.39	106,450	118,014	12,537	26,128	186.5
41 Library Media Specialist	1,049	7,419	748.61	99,192	115,933	12,827	25,704	180.9
42 Counselor	10	2,637	0.61	113,954	145,705	12,312	33,114	185.0
61 Certificated on Leave	9	1,354	0.00	0	0	0	0	0.0
90 Classified on Leave	10	467	0.00	0	0	0	0	0.0
91 Aide	770	405	331.92	50,630	54,077	20,483	10,506	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	370	382	194.40	55,374	58,941	19,867	12,000	260.0
96 Professional	24	1,635	6.73	78,124	78,365	14,666	16,042	260.0
97 Service Worker	28	0	18.73	50,521	50,049	16,713	9,219	260.0
98 Technical	40	406	25.32	86,713	87,908	15,236	17,557	260.0
99 Director/Supervisor	12	366	10.51	113,927	115,743	14,021	20,645	260.0
23 Principal's Office								
12 Deputy/Assist. Supt.	1	5,000	0.00	0	0	0	0	0.0
13 Other District Admin.	20	3,758	3.25	157,430	168,201	12,700	39,417	260.0
21 Elementary Principal	1,444	3,106	1,233.11	153,915	162,183	12,499	34,829	243.8
22 Elem. Vice Principal	682	2,823	569.75	138,834	145,485	12,605	32,152	245.9
23 Secondary Principal	949	3,093	769.98	159,682	168,959	12,494	35,449	240.4
24 Secondary Vice Principal	1,089	3,477	922.67	149,851	158,865	12,441	34,466	245.4
25 Other School Admin.	190	2,596	67.26	125,293	132,526	12,416	29,315	216.2
31 Elem. Homeroom Teacher	160	1,072	0.00	0	0	0	0	0.0
32 Secondary Teacher	134	1,416	1.00	69,371	69,371	12,312	16,795	197.0
33 Other Teacher	25	963	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	9	556	0.00	0	0	0	0	0.0
40 Other Support Personnel	378	2,865	63.51	95,868	113,223	12,693	25,220	182.6
41 Library Media Specialist	4	687	0.00	0	0	0	0	0.0
42 Counselor	15	1,627	0.00	0	0	0	0	0.0
46 Psychologist	1	500	0.00	0	0	0	0	0.0
61 Certificated on Leave	263	6,011	0.00	0	0	0	0	0.0
90 Classified on Leave	98	1,809	0.00	0	0	0	0	0.0
91 Aide	220	517	64.84	52,924	55,204	18,229	11,625	260.0
94 Office/Clerical	5,456	799	3,848.27	59,867	62,469	15,707	12,742	260.0
95 Operator	9	1,182	0.00	0	0	0	0	0.0
96 Professional	62	1,279	15.63	83,721	84,045	14,874	15,652	260.0
97 Service Worker	6	67	2.51	50,169	53,416	17,528	10,700	260.0
98 Technical	31	422	15.59	88,116	88,107	13,600	17,284	260.0
99 Director/Supervisor	42	325	33.59	100,576	98,861	13,906	20,898	260.0
24 Guidance and Counseling								
13 Other District Admin.	2	900	1.50	147,373	156,419	12,310	27,394	260.0
25 Other School Admin.	17	0	4.40	176,116	178,227	13,200	37,502	260.0
31 Elem. Homeroom Teacher	72	1,857	3.00	78,308	78,308	12,312	18,478	180.0
32 Secondary Teacher	63	6,216	4.00	89,620	110,601	13,542	21,235	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33 Other Teacher	22	2,360	2.65	90,364	118,978	12,312	28,431	180.0
34 Elem. Specialist Teacher	10	1,993	0.00	0	0	0	0	0.0
40 Other Support Personnel	350	3,633	158.74	94,552	109,374	12,691	22,905	183.4
41 Library Media Specialist	7	353	1.45	83,175	88,673	12,312	21,538	180.0
42 Counselor	3,220	8,228	2,971.23	88,389	103,113	12,760	22,880	180.9
43 Occupational Therapist	2	0	0.20	337,775	109,660	12,312	28,938	180.0
44 Social Worker	259	8,804	233.92	85,932	98,234	12,212	22,100	180.9
46 Psychologist	1	0	0.00	0	0	0	0	0.0
49 Behavior Analyst	13	1,656	11.92	79,094	87,101	12,515	17,919	180.7
52 Substitute Teacher	1	15,574	1.00	87,103	102,677	12,312	22,825	180.0
61 Certificated on Leave	47	1,145	1.83	89,434	92,980	18,572	18,081	180.2
64 Contractor ESA	9	0	9.00	66,541	59,023	0	657	199.6
90 Classified on Leave	18	1,315	0.00	0	0	0	0	0.0
91 Aide	532	529	323.17	66,089	67,014	16,985	13,871	260.0
94 Office/Clerical	624	768	413.91	61,261	63,905	15,574	13,007	260.0
95 Operator	4	1,988	0.00	0	0	0	0	0.0
96 Professional	574	797	380.82	73,855	75,428	16,467	15,370	260.0
98 Technical	60	850	23.17	80,545	86,744	15,888	17,182	260.0
99 Director/Supervisor	14	179	10.54	103,659	102,528	14,052	21,182	260.0
25 Pupil Management and Safety								
12 Deputy/Assist. Supt.	1	0	0.45	184,142	215,087	12,312	45,612	260.0
13 Other District Admin.	10	815	3.91	150,927	160,882	12,553	35,534	251.4
21 Elementary Principal	1	750	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	8	1,157	2.20	136,100	150,261	12,312	35,258	254.9
23 Secondary Principal	1	750	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	11	866	4.50	152,708	227,113	15,732	39,760	258.0
25 Other School Admin.	16	8,939	12.95	95,736	121,754	12,312	27,996	182.1
31 Elem. Homeroom Teacher	23	1,465	0.00	0	0	0	0	0.0
32 Secondary Teacher	19	1,804	4.00	96,502	111,662	12,312	22,878	180.0
33 Other Teacher	10	4,332	1.98	76,623	89,042	12,312	18,207	181.5
34 Elem. Specialist Teacher	11	1,448	0.00	0	0	0	0	0.0
40 Other Support Personnel	61	13,764	55.32	96,125	121,811	12,311	27,462	181.1
42 Counselor	2	500	1.00	102,274	117,519	12,312	30,955	180.0
45 Spch.-Lang. Path./Audio.	1	705	0.00	0	0	0	0	0.0
61 Certificated on Leave	2	1,197	0.00	0	0	0	0	0.0

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Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
90 Classified on Leave	22	1,175	0.00	0	0	0	0	0.0
91 Aide	6,987	123	1,294.77	49,912	51,825	22,015	10,270	260.0
92 Crafts/Trades	2	10	1.00	31,512	31,512	527	9,923	260.0
94 Office/Clerical	436	492	193.89	56,791	60,905	17,150	11,887	260.0
95 Operator	34	1,056	0.44	42,411	81,046	0	5,882	260.0
96 Professional	311	1,019	103.96	77,886	82,138	15,702	16,405	260.0
97 Service Worker	509	527	328.05	64,352	72,076	16,829	14,993	260.0
98 Technical	1	0	0.13	77,063	50,705	12,844	10,668	260.0
99 Director/Supervisor	28	727	16.96	133,812	132,632	12,199	22,478	260.0
26 Health/Related Services								
13 Other District Admin.	25	2,328	2.00	125,648	127,384	12,912	29,040	260.0
31 Elem. Homeroom Teacher	85	978	0.00	0	0	0	0	0.0
32 Secondary Teacher	59	3,370	0.00	0	0	0	0	0.0
33 Other Teacher	52	1,290	2.88	87,537	117,523	14,321	23,690	180.0
34 Elem. Specialist Teacher	24	411	0.00	0	0	0	0	0.0
39 Orientat'n. & Mobil. Spec	5	12,944	4.20	106,611	111,472	12,638	27,585	181.0
40 Other Support Personnel	300	5,046	64.36	92,895	108,334	13,301	23,791	182.4
41 Library Media Specialist	5	327	0.00	0	0	0	0	0.0
42 Counselor	71	1,689	1.10	149,775	90,191	15,856	12,115	187.6
43 Occupational Therapist	659	9,259	559.48	89,559	104,918	13,273	22,198	181.2
44 Social Worker	45	2,786	28.30	80,866	87,526	12,943	19,468	181.5
45 Spch.-Lang. Path./Audio.	1,666	8,501	1,491.63	90,826	105,375	13,076	22,454	181.1
46 Psychologist	1,195	11,058	1,066.36	92,510	110,676	12,829	23,661	181.0
47 Nurse	734	6,149	644.55	79,447	90,482	13,381	19,828	180.8
48 Physical Therapist	259	9,228	202.66	94,808	111,410	13,687	22,633	180.9
49 Behavior Analyst	42	5,544	36.99	73,055	82,324	12,862	18,671	182.0
61 Certificated on Leave	44	1,835	1.00	107,262	121,254	12,312	25,938	180.0
63 Contractor Teacher	1	0	1.00	192,000	192,000			180.0
64 Contractor ESA	179	0	159.02	88,326	8,319	6,023	7,718	180.9
90 Classified on Leave	34	1,918	0.00	0	0	0	0	0.0
91 Aide	1,172	390	562.83	56,885	58,934	20,333	11,542	260.0
92 Crafts/Trades	1	0	0.73	52,275	52,258	16,282	10,735	260.0
94 Office/Clerical	405	472	167.44	56,859	59,623	20,439	11,725	260.0
95 Operator	9	1,641	0.00	0	0	0	0	0.0
96 Professional	767	1,202	454.41	83,173	85,438	19,197	17,361	260.0

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Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Service Worker	38	768	25.94	68,234	67,032	16,405	14,141	260.0
98 Technical	123	610	68.77	72,501	73,557	18,885	15,290	260.0
99 Director/Supervisor	26	177	18.43	117,925	115,534	12,917	23,103	260.0
27 Teaching								
13 Other District Admin.	11	3,717	1.00	149,045	149,045	11,906	34,838	261.0
21 Elementary Principal	13	1,506	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	16	266	1.00	90,000	90,000	12,312	20,988	260.0
23 Secondary Principal	4	2,855	1.00	64,833	64,833	1,089	20,416	260.0
24 Secondary Vice Principal	13	1,122	0.35	83,009	83,008	12,312	18,914	192.0
25 Other School Admin.	11	827	3.00	80,254	88,623	12,312	21,759	180.0
31 Elem. Homeroom Teacher	32,226	5,040	26,644.03	85,507	95,753	12,604	21,568	180.9
32 Secondary Teacher	29,679	6,683	23,854.39	88,245	102,745	12,714	22,709	181.0
33 Other Teacher	11,897	6,302	8,250.59	86,401	99,716	12,747	22,281	180.9
34 Elem. Specialist Teacher	4,939	5,423	4,038.16	89,277	101,761	12,817	22,349	180.9
39 Orientat'n. & Mobil. Spec	11	9,375	10.00	90,911	102,635	12,313	22,761	180.1
40 Other Support Personnel	3,078	4,225	736.52	94,039	109,774	12,689	23,929	182.1
41 Library Media Specialist	100	2,414	4.40	96,513	104,269	10,031	25,210	181.8
42 Counselor	172	2,317	12.20	79,489	87,833	11,544	19,579	180.7
43 Occupational Therapist	27	1,414	1.00	102,274	110,701	12,312	25,332	180.0
44 Social Worker	27	2,514	1.53	87,154	108,496	12,312	23,594	180.0
45 Spch.-Lang. Path./Audio.	73	2,789	1.99	70,072	82,332	12,380	21,232	180.0
46 Psychologist	38	4,660	2.92	103,079	120,547	12,312	28,744	180.0
47 Nurse	37	1,353	2.20	71,166	80,352	6,716	14,135	180.0
48 Physical Therapist	5	1,318	0.00	0	0	0	0	0.0
49 Behavior Analyst	8	4,209	6.50	72,726	73,271	13,259	17,829	181.9
51 Extracurricular	19	4,040	5.00	124,203	128,219	13,512	27,418	260.0
52 Substitute Teacher	245	2,956	191.17	64,580	68,668	12,227	13,802	180.9
61 Certificated on Leave	1,990	2,271	66.41	101,429	111,867	13,583	24,658	181.7
63 Contractor Teacher	253	0	238.46	59,064	26,668	568	739	187.5
64 Contractor ESA	2	0	1.33	67,077	67,077	0	0	168.4
90 Classified on Leave	443	1,046	1.21	51,163	42,090	20,012	11,054	260.0
91 Aide	25,681	444	13,627.51	51,802	53,948	20,894	11,042	260.0
94 Office/Clerical	392	752	142.68	58,701	62,088	17,369	12,442	260.0
95 Operator	64	1,326	0.39	68,356	76,338	16,768	18,564	260.0
96 Professional	1,057	1,200	307.11	71,130	76,159	18,663	14,993	260.0

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Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Service Worker	15	649	3.31	49,618	52,658	18,573	12,321	260.0
98 Technical	265	1,035	107.69	77,646	82,598	15,919	16,596	260.0
99 Director/Supervisor	48	1,034	24.16	84,665	104,896	16,158	17,723	260.0
28 Extracurricular								
13 Other District Admin.	3	2,064	2.27	116,350	124,556	12,708	28,678	241.6
22 Elem. Vice Principal	27	786	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	1	7,941	1.00	158,812	175,017	12,312	45,278	260.0
25 Other School Admin.	1	3,210	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	2,080	1,326	0.09	120,163	126,597	12,312	27,596	184.0
32 Secondary Teacher	5,692	3,875	21.76	96,166	123,029	12,402	25,562	181.3
33 Other Teacher	297	2,855	4.70	104,536	134,045	12,397	34,754	180.1
34 Elem. Specialist Teacher	327	1,880	0.00	0	0	0	0	0.0
40 Other Support Personnel	16	5,687	0.78	94,819	119,169	8,432	27,634	184.0
41 Library Media Specialist	10	2,983	0.00	0	0	0	0	0.0
42 Counselor	11	3,213	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	1	815	0.00	0	0	0	0	0.0
51 Extracurricular	780	5,150	115.05	104,714	126,210	12,033	27,803	197.1
52 Substitute Teacher	4	7,640	1.00	82,244	105,477	24,624	7,235	180.0
61 Certificated on Leave	7	4,649	0.80	107,952	154,707	12,312	32,497	180.0
90 Classified on Leave	12	1,828	0.00	0	0	0	0	0.0
91 Aide	214	1,358	18.12	55,279	159,340	53,009	33,824	260.0
92 Crafts/Trades	1	0	0.89	62,516	62,548	13,872	12,976	260.0
94 Office/Clerical	225	1,115	101.38	60,987	67,199	15,852	13,217	260.0
95 Operator	20	7,275	0.00	0	0	0	0	0.0
96 Professional	13,800	4,330	120.59	67,100	264,003	31,692	55,804	260.0
97 Service Worker	4	6,329	0.00	0	0	0	0	0.0
98 Technical	45	1,435	19.58	80,265	84,936	12,819	17,288	260.0
99 Director/Supervisor	50	1,598	35.44	126,493	145,319	13,514	30,028	260.0
31 Instructional Prof Dev								
11 Superintendent	1	200	0.00	0	0	0	0	0.0
13 Other District Admin.	18	1,547	11.03	127,906	134,169	13,250	29,358	260.0
21 Elementary Principal	21	1,816	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	10	733	1.36	140,081	141,932	16,793	26,340	249.9
23 Secondary Principal	23	1,775	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	5	3,303	1.00	157,687	158,647	12,312	36,656	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25 Other School Admin.	49	2,903	10.28	147,251	161,568	13,492	36,073	257.9
31 Elem. Homeroom Teacher	11,359	2,415	29.33	97,604	114,253	13,443	24,315	181.7
32 Secondary Teacher	11,589	2,509	35.58	101,117	116,672	12,449	26,235	181.8
33 Other Teacher	4,396	2,445	158.37	96,789	112,215	12,721	23,904	180.5
34 Elem. Specialist Teacher	1,761	3,016	17.16	98,260	118,304	12,477	25,102	180.2
39 Orientat'n. & Mobil. Spec	4	1,558	0.00	0	0	0	0	0.0
40 Other Support Personnel	1,861	8,035	946.55	100,154	120,893	12,534	27,281	182.0
41 Library Media Specialist	337	3,306	0.04	83,025	77,381	12,648	17,332	184.4
42 Counselor	1,190	2,790	2.01	88,487	99,319	12,355	22,296	181.7
43 Occupational Therapist	236	2,808	1.06	89,085	103,589	12,454	23,225	180.6
44 Social Worker	77	2,253	1.06	100,731	111,977	12,333	26,044	180.2
45 Spch.-Lang. Path./Audio.	610	2,823	0.15	101,310	123,838	13,140	28,571	184.7
46 Psychologist	450	2,724	0.26	102,697	130,126	12,219	27,850	184.8
47 Nurse	227	2,705	0.04	73,167	79,005	16,075	15,421	185.0
48 Physical Therapist	98	2,575	0.16	80,360	103,311	12,208	21,618	180.8
49 Behavior Analyst	20	3,617	1.01	96,210	104,821	24,575	23,917	180.0
51 Extracurricular	31	2,795	0.00	117,000	134,135	12,312	30,647	185.0
52 Substitute Teacher	19	1,436	0.06	55,125	56,679	12,312	13,185	183.0
61 Certificated on Leave	12	5,582	0.05	105,043	119,622	12,312	27,788	181.7
91 Aide	1,314	212	12.47	53,219	59,428	20,395	11,772	260.0
94 Office/Clerical	42	710	14.14	89,300	93,274	13,058	18,362	260.0
95 Operator	28	354	0.00	0	0	0	0	0.0
96 Professional	1	0	0.50	80,270	80,627	12,312	16,297	260.0
97 Service Worker	1	218	0.00	0	0	0	0	0.0
98 Technical	1	325	0.00	0	0	0	0	0.0
99 Director/Supervisor	1	0	0.45	149,596	244,664	20,513	34,098	260.0
32 Instructional Technology								
40 Other Support Personnel	2	10,495	0.01	99,500	142,772	20,520	11,749	180.0
90 Classified on Leave	2	9,724	0.00	0	0	0	0	0.0
94 Office/Clerical	2	1,680	0.61	88,913	94,451	30,321	20,126	260.0
96 Professional	54	1,276	20.42	68,832	74,253	14,427	13,815	260.0
97 Service Worker	1	9,663	0.00	0	0	0	0	0.0
98 Technical	355	827	212.24	74,471	75,653	14,414	15,541	260.0
99 Director/Supervisor	9	141	5.58	111,606	110,518	13,487	22,293	260.0
33 Curriculum								

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Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Deputy/Assist. Supt.	7	3,314	3.25	181,476	205,809	12,561	37,896	260.0
13 Other District Admin.	40	1,909	20.90	149,638	161,062	12,532	34,678	252.1
23 Secondary Principal	1	0	0.20	128,060	128,058	13,735	30,461	222.0
25 Other School Admin.	5	3,583	2.05	136,738	146,786	12,517	32,905	260.0
31 Elem. Homeroom Teacher	135	1,109	0.00	0	0	0	0	0.0
32 Secondary Teacher	39	1,659	0.52	112,214	144,846	12,300	31,429	185.3
33 Other Teacher	11	2,717	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	9	3,181	0.00	101,000	127,079	12,312	28,632	183.0
40 Other Support Personnel	98	9,772	64.24	100,663	122,271	12,608	27,249	183.4
41 Library Media Specialist	4	634	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	3,735	0.00	0	0	0	0	0.0
91 Aide	1	671	0.00	0	0	0	0	0.0
94 Office/Clerical	35	127	23.58	62,639	62,735	13,580	12,852	260.0
96 Professional	5	0	5.00	74,770	75,328	12,312	15,381	260.0
97 Service Worker	2	0	1.25	71,474	86,844	19,706	14,054	260.0
98 Technical	4	131	2.30	82,840	82,833	12,311	10,829	260.0
99 Director/Supervisor	2	0	1.32	116,775	117,882	14,678	20,719	260.0
34 Professional Learning—State								
23 Secondary Principal	1	0	0.02	86,500	110,720	12,312	25,240	192.0
31 Elem. Homeroom Teacher	12,751	1,051	42.33	86,472	96,889	12,448	22,148	184.0
32 Secondary Teacher	13,241	1,148	38.16	92,166	108,759	12,624	23,885	184.0
33 Other Teacher	3,819	1,119	12.11	86,062	99,261	12,734	22,767	184.2
34 Elem. Specialist Teacher	1,842	1,092	5.60	90,699	108,065	12,614	23,943	184.2
39 Orientat'n. & Mobil. Spec	9	1,397	0.00	70,333	83,339	0	1,348	185.0
40 Other Support Personnel	754	1,024	16.64	96,364	114,866	13,310	23,487	184.0
41 Library Media Specialist	355	1,153	0.86	103,558	121,738	12,159	27,076	183.8
42 Counselor	1,264	1,189	3.55	90,630	106,452	12,166	24,168	184.0
43 Occupational Therapist	265	1,095	1.02	86,718	99,968	12,846	21,645	183.9
44 Social Worker	97	1,184	1.77	76,207	86,831	12,177	18,277	184.0
45 Spch.-Lang. Path./Audio.	747	1,121	3.71	92,328	104,344	12,541	23,125	184.2
46 Psychologist	474	1,169	2.52	100,387	118,441	12,965	25,731	183.0
47 Nurse	248	1,034	1.53	73,709	101,521	15,533	19,022	183.9
48 Physical Therapist	102	1,256	0.36	96,457	113,726	12,834	22,760	184.0
49 Behavior Analyst	13	1,118	0.04	69,316	80,801	12,960	16,934	183.0
51 Extracurricular	28	999	0.01	119,300	144,603	12,312	32,540	184.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.



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Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
52 Substitute Teacher	25	725	0.15	82,691	97,969	12,798	22,112	183.7
61 Certificated on Leave	15	672	0.10	95,434	97,822	11,733	17,519	183.2
63 Contractor Teacher	1	0	1.00	538	1,038	0	42	180.0
64 Contractor ESA	1	0	0.02	89,750	131,440	0	35	184.0
41 Supervision (Food Services)								
13 Other District Admin.	7	1,127	1.18	149,664	154,214	11,336	33,104	241.2
90 Classified on Leave	14	5,530	0.00	0	0	0	0	0.0
94 Office/Clerical	155	978	99.12	62,929	64,826	15,428	13,294	260.0
96 Professional	21	280	15.10	86,322	96,868	14,795	19,560	260.0
97 Service Worker	2	0	1.74	95,821	100,182	13,905	19,977	260.0
98 Technical	11	79	7.28	95,821	95,720	12,742	19,683	260.0
99 Director/Supervisor	207	1,056	164.37	101,432	106,044	13,439	21,065	260.0
44 Operations (Food Services)								
90 Classified on Leave	100	956	0.00	0	0	0	0	0.0
91 Aide	161	228	30.22	43,663	45,218	22,317	9,615	260.0
93 Laborer	2	0	0.52	35,433	35,437	0	2,242	260.0
94 Office/Clerical	180	1,111	25.50	49,576	50,126	16,975	10,892	260.0
95 Operator	75	555	28.89	56,002	61,705	18,901	12,439	260.0
96 Professional	24	1,808	7.45	49,825	45,879	19,980	11,875	260.0
97 Service Worker	5,236	311	2,571.31	46,795	51,117	20,612	11,677	260.0
98 Technical	20	425	2.00	59,619	71,741	17,152	13,377	260.0
99 Director/Supervisor	14	79	7.97	63,380	66,302	15,928	13,738	260.0
51 Supervision (Pupil Trans.)								
13 Other District Admin.	27	1,905	4.83	154,589	169,390	13,299	35,620	239.3
24 Secondary Vice Principal	1	0	0.05	83,000	83,008	12,312	18,914	192.0
32 Secondary Teacher	2	0	0.52	78,756	94,574	12,312	21,708	180.0
61 Certificated on Leave	1	2,265	0.00	0	0	0	0	0.0
90 Classified on Leave	22	3,255	0.00	0	0	0	0	0.0
91 Aide	19	50	4.63	50,809	56,087	20,054	9,753	260.0
94 Office/Clerical	282	573	192.38	64,210	67,820	14,032	13,598	260.0
95 Operator	155	516	115.75	75,608	82,310	13,593	16,797	260.0
96 Professional	5	337	3.21	87,113	89,685	12,658	17,057	260.0
98 Technical	50	392	43.92	85,165	87,466	12,943	17,613	260.0
99 Director/Supervisor	301	1,081	237.57	103,451	105,668	12,790	21,173	260.0
52 Operations (Pupil Trans.)								

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Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
90 Classified on Leave	129	962	0.00	0	0	0	0	0.0
91 Aide	37	1,507	1.74	253,035	50,121	15,712	13,866	260.0
92 Crafts/Trades	2	0	1.56	58,761	57,909	11,600	15,510	260.0
95 Operator	5,850	344	2,979.09	60,051	70,672	22,492	14,468	260.0
97 Service Worker	41	59	0.12	>999,999	56,881	12,320	17,551	260.0
99 Director/Supervisor	10	1,143	2.78	72,504	81,736	18,531	17,254	260.0
53 Maintenance (Pupil Trans.)								
90 Classified on Leave	8	2,783	0.00	0	0	0	0	0.0
91 Aide	9	519	0.00	0	0	0	0	0.0
92 Crafts/Trades	398	640	351.00	74,970	78,316	12,678	16,988	260.0
93 Laborer	13	0	5.25	56,627	60,800	15,989	13,498	260.0
94 Office/Clerical	2	0	0.88	74,558	90,314	15,631	17,582	260.0
95 Operator	48	889	20.82	64,046	68,481	13,199	14,815	260.0
97 Service Worker	41	388	21.62	66,679	65,940	12,705	15,310	260.0
98 Technical	17	858	4.82	73,703	78,079	12,661	17,328	260.0
99 Director/Supervisor	26	248	12.50	79,303	83,099	13,115	18,168	260.0
58 Remote Learning Operations								
95 Operator	9	356	0.42	66,681	120,177	29,294	12,558	260.0
99 Director/Supervisor	1	0	0.33	74,039	77,553	36,914	15,525	260.0
61 Supervision (Maint. & Oper.)								
12 Deputy/Assist. Supt.	1	8,400	1.00	198,234	242,678	12,309	33,208	260.0
13 Other District Admin.	14	1,851	6.32	173,411	188,268	13,764	37,757	255.6
23 Secondary Principal	1	0	1.00	173,200	174,950	12,312	43,553	260.0
25 Other School Admin.	1	1,050	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	5,125	0.00	0	0	0	0	0.0
90 Classified on Leave	22	4,660	0.00	0	0	0	0	0.0
94 Office/Clerical	207	228	160.49	67,044	67,368	12,953	13,776	260.0
96 Professional	7	1,432	5.05	83,972	90,773	12,310	14,413	260.0
98 Technical	2	0	2.00	92,006	105,114	12,311	18,589	260.0
99 Director/Supervisor	370	1,717	313.60	117,701	121,252	12,555	23,843	260.0
62 Grounds Maintenance								
90 Classified on Leave	5	1,938	0.00	0	0	0	0	0.0
92 Crafts/Trades	199	88	171.61	63,232	62,224	12,548	14,812	260.0
93 Laborer	248	124	208.14	66,866	66,449	12,611	15,051	260.0
94 Office/Clerical	2	0	0.23	47,254	48,534	18,570	10,307	260.0

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Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
95 Operator	11	175	9.05	69,409	75,363	14,202	16,749	260.0
96 Professional	4	60	1.33	49,464	52,115	13,106	10,388	260.0
97 Service Worker	361	168	285.15	62,563	64,285	12,739	14,520	260.0
98 Technical	2	450	0.00	0	0	0	0	0.0
99 Director/Supervisor	11	175	5.20	91,683	94,468	12,584	19,263	260.0
63 Operation of Buildings								
90 Classified on Leave	78	2,023	0.68	83,972	84,793	18,031	19,323	260.0
91 Aide	5	1,942	0.00	0	0	0	0	0.0
92 Crafts/Trades	76	451	24.60	56,209	60,837	13,475	13,102	260.0
94 Office/Clerical	41	338	16.09	66,265	68,259	13,506	14,068	260.0
95 Operator	9	2,075	1.00	48,173	48,173	12,312	12,590	260.0
96 Professional	50	367	21.98	69,261	83,826	14,182	17,845	260.0
97 Service Worker	5,979	208	5,487.33	54,917	56,024	12,777	13,046	260.0
98 Technical	22	460	7.13	65,064	65,779	12,963	13,574	260.0
99 Director/Supervisor	26	866	14.64	96,828	98,702	12,411	20,669	260.0
64 Maintenance								
32 Secondary Teacher	1	684	0.00	0	0	0	0	0.0
90 Classified on Leave	28	3,377	0.00	0	0	0	0	0.0
92 Crafts/Trades	1,100	208	1,035.97	79,516	78,572	12,475	17,481	260.0
94 Office/Clerical	13	76	5.10	54,430	50,105	12,380	11,454	260.0
96 Professional	18	477	7.74	83,595	84,008	13,049	17,321	260.0
97 Service Worker	326	440	216.80	63,723	64,974	12,579	14,618	260.0
98 Technical	17	231	9.63	79,549	83,229	13,612	17,177	260.0
99 Director/Supervisor	39	664	21.40	86,913	88,642	13,871	18,610	260.0
65 Utilities								
90 Classified on Leave	1	13,155	0.00	0	0	0	0	0.0
92 Crafts/Trades	2	0	1.50	89,117	91,987	12,886	22,706	260.0
96 Professional	6	0	3.93	111,166	110,598	12,052	22,555	260.0
97 Service Worker	27	374	13.47	79,196	81,001	12,312	17,785	260.0
98 Technical	2	0	1.70	103,272	110,328	12,834	28,011	260.0
99 Director/Supervisor	1	0	0.40	173,407	173,407	12,312	34,953	260.0
67 Building & Property Security								
90 Classified on Leave	2	1,223	0.00	0	0	0	0	0.0
94 Office/Clerical	12	522	9.06	85,132	82,247	12,269	17,421	260.0
96 Professional	2	300	2.00	103,794	113,424	12,310	11,223	260.0

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Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Service Worker	101	983	75.42	71,281	80,316	15,147	15,777	260.0
99 Director/Supervisor	28	1,725	19.03	117,513	116,647	12,795	21,479	260.0
72 Information Systems								
12 Deputy/Assist. Supt.	1	0	1.00	204,505	212,132	3,525	39,209	260.0
13 Other District Admin.	36	3,228	20.27	157,639	168,249	12,816	35,919	248.4
61 Certificated on Leave	1	1,094	0.00	0	0	0	0	0.0
90 Classified on Leave	42	5,034	0.00	0	0	0	0	0.0
94 Office/Clerical	124	403	83.57	69,814	71,746	13,119	14,440	260.0
95 Operator	1	3,178	0.00	0	0	0	0	0.0
96 Professional	263	445	163.54	98,579	100,339	12,819	20,232	260.0
98 Technical	1,021	273	863.41	84,152	85,052	12,567	17,261	260.0
99 Director/Supervisor	211	1,551	165.21	131,864	138,154	12,688	26,417	260.0
73 Printing								
94 Office/Clerical	22	407	17.21	63,901	67,641	15,382	13,974	260.0
95 Operator	3	0	2.75	58,773	58,773	13,431	15,344	260.0
96 Professional	1	0	1.00	73,339	73,339	12,312	14,926	260.0
97 Service Worker	1	0	0.96	48,545	48,521	12,792	11,730	260.0
98 Technical	67	395	57.38	63,516	64,269	13,149	13,779	260.0
99 Director/Supervisor	9	1,110	7.70	98,990	94,397	11,557	20,342	260.0
74 Warehousing and Distribution								
90 Classified on Leave	3	2,631	0.00	0	0	0	0	0.0
92 Crafts/Trades	9	47	4.23	59,559	56,596	11,708	10,740	260.0
93 Laborer	5	0	2.34	53,638	58,040	13,300	12,865	260.0
94 Office/Clerical	22	98	14.51	61,401	60,057	13,334	12,886	260.0
95 Operator	47	180	36.43	71,354	76,301	12,956	15,905	260.0
97 Service Worker	158	101	127.29	66,375	65,572	12,659	14,876	260.0
98 Technical	1	0	1.00	52,000	52,000	12,312	11,785	260.0
99 Director/Supervisor	14	264	10.52	102,981	105,410	12,487	20,830	260.0
75 Motor Pool								
90 Classified on Leave	3	1,722	0.00	0	0	0	0	0.0
92 Crafts/Trades	49	175	23.25	78,871	80,848	12,697	17,311	260.0
94 Office/Clerical	3	0	0.86	85,117	86,044	12,886	17,226	260.0
95 Operator	7	55	1.40	59,105	64,377	18,881	13,242	260.0
97 Service Worker	17	21	4.75	60,265	61,811	13,358	15,189	260.0
99 Director/Supervisor	7	567	1.05	83,181	78,524	12,288	17,856	260.0

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Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
91 Public Activities								
13 Other District Admin.	7	2,929	1.30	154,679	172,245	16,787	30,371	260.0
25 Other School Admin.	1	0	0.35	49,448	49,448	14,827	4,373	211.0
31 Elem. Homeroom Teacher	28	1,006	0.00	0	0	0	0	0.0
32 Secondary Teacher	1	2,314	0.00	0	0	0	0	0.0
33 Other Teacher	2	275	0.40	120,682	150,854	12,312	29,905	180.0
40 Other Support Personnel	12	4,413	1.77	98,388	90,098	12,312	23,551	183.6
61 Certificated on Leave	3	565	2.50	122,579	130,300	12,312	29,273	181.6
90 Classified on Leave	3	2,214	0.80	71,191	72,581	15,470	14,522	260.0
91 Aide	262	355	121.12	48,172	54,029	20,285	10,112	260.0
93 Laborer	4	139	1.64	59,069	56,605	11,236	11,361	260.0
94 Office/Clerical	39	251	24.91	65,173	70,102	13,869	13,245	260.0
96 Professional	100	1,711	74.80	68,185	69,964	13,851	14,250	260.0
97 Service Worker	1	0	0.73	58,036	58,017	16,837	17,261	260.0
98 Technical	12	0	6.73	77,749	78,818	13,427	16,265	260.0
99 Director/Supervisor	58	1,834	41.18	89,466	93,516	13,136	17,584	260.0
CP Capital Projects Funds								
12 Deputy/Assist. Supt.	4	6,581	0.95	212,116	245,732	8,517	27,958	260.5
13 Other District Admin.	16	1,726	5.04	177,676	192,160	12,425	36,750	259.8
31 Elem. Homeroom Teacher	10	1,627	0.00	0	0	0	0	0.0
33 Other Teacher	7	2,086	0.00	0	0	0	0	0.0
40 Other Support Personnel	41	3,831	7.00	115,846	130,678	13,073	30,293	181.7
41 Library Media Specialist	9	2,411	0.00	0	0	0	0	0.0
44 Social Worker	1	2,800	0.00	0	0	0	0	0.0
46 Psychologist	1	2,800	0.00	0	0	0	0	0.0
91 Aide	33	442	7.80	64,031	76,890	19,957	14,768	260.0
92 Crafts/Trades	9	415	4.26	92,335	95,381	12,279	20,344	260.0
94 Office/Clerical	42	312	29.99	74,474	74,659	13,473	15,454	260.0
96 Professional	181	49	127.06	116,432	116,419	12,370	23,291	260.0
97 Service Worker	10	12	8.20	113,192	113,207	12,312	23,753	260.0
98 Technical	155	163	126.64	104,510	108,948	12,957	21,694	260.0
99 Director/Supervisor	112	615	65.50	162,994	168,556	12,769	31,274	260.0
SB Associated Student Body								
32 Secondary Teacher	7	2,586	0.00	0	0	0	0	0.0
96 Professional	8	5	0.59	57,642	59,085	1,608	15,373	260.0

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Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
State Summary	281,127	3,083	125,077.65	81,236	90,282	14,399	19,643	212.4

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent								
12 Superintendent's Office	304	9,849	266.73	181,327	202,892	13,083	37,883	248.0
14 Human Resources	4	1,850	0.80	177,006	209,351	12,524	39,921	260.1
21 Supervision (Instruction)	1	0	1.00	247,200	256,985	12,219	50,856	230.0
31 Instructional Prof Dev	1	200	0.00	0	0	0	0	0.0
12 Deputy/Assist. Supt.								
12 Superintendent's Office	30	4,645	24.05	186,215	202,978	12,614	38,291	250.9
13 Business Office	11	8,905	8.95	194,752	212,031	13,383	37,415	260.1
14 Human Resources	21	6,311	14.10	197,360	226,986	13,164	38,646	256.5
15 Public Relations	1	3,000	1.00	204,505	210,050	12,312	28,079	260.0
21 Supervision (Instruction)	94	7,458	79.55	200,667	220,190	13,111	42,291	258.7
23 Principal's Office	1	5,000	0.00	0	0	0	0	0.0
25 Pupil Management and S.	1	0	0.45	184,142	215,087	12,312	45,612	260.0
33 Curriculum	7	3,314	3.25	181,476	205,809	12,561	37,896	260.0
61 Supervision (Maint. & Op	1	8,400	1.00	198,234	242,678	12,309	33,208	260.0
72 Information Systems	1	0	1.00	204,505	212,132	3,525	39,209	260.0
CP Capital Projects Funds	4	6,581	0.95	212,116	245,732	8,517	27,958	260.5
13 Other District Admin.								
12 Superintendent's Office	40	3,882	16.22	153,693	164,943	12,293	32,529	251.4
13 Business Office	47	2,057	10.92	147,856	136,325	9,174	31,083	247.7
14 Human Resources	90	4,435	66.46	175,608	187,471	13,043	37,702	254.6
15 Public Relations	5	3,449	2.50	167,040	160,249	15,254	33,701	245.2
21 Supervision (Instruction)	1,214	3,368	979.00	158,366	166,655	12,557	35,054	249.6
22 Learning Resources	2	0	2.00	152,838	148,672	12,756	26,620	260.0
23 Principal's Office	20	3,758	3.25	157,430	168,201	12,700	39,417	260.0
24 Guidance and Counseling	2	900	1.50	147,373	156,419	12,310	27,394	260.0
25 Pupil Management and S.	10	815	3.91	150,927	160,882	12,553	35,534	251.4
26 Health/Related Services	25	2,328	2.00	125,648	127,384	12,912	29,040	260.0
27 Teaching	11	3,717	1.00	149,045	149,045	11,906	34,838	261.0
28 Extracurricular	3	2,064	2.27	116,350	124,556	12,708	28,678	241.6
31 Instructional Prof Dev	18	1,547	11.03	127,906	134,169	13,250	29,358	260.0
33 Curriculum	40	1,909	20.90	149,638	161,062	12,532	34,678	252.1
41 Supervision (Food Service	7	1,127	1.18	149,664	154,214	11,336	33,104	241.2
51 Supervision (Pupil Trans.)	27	1,905	4.83	154,589	169,390	13,299	35,620	239.3
61 Supervision (Maint. & Op	14	1,851	6.32	173,411	188,268	13,764	37,757	255.6

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
72 Information Systems	36	3,228	20.27	157,639	168,249	12,816	35,919	248.4
91 Public Activities	7	2,929	1.30	154,679	172,245	16,787	30,371	260.0
CP Capital Projects Funds	16	1,726	5.04	177,676	192,160	12,425	36,750	259.8
21 Elementary Principal								
14 Human Resources	4	2,160	1.00	170,595	189,017	12,312	36,640	261.0
21 Supervision (Instruction)	20	2,383	2.37	245,050	138,977	9,243	21,428	247.5
23 Principal's Office	1,444	3,106	1,233.11	153,915	162,183	12,499	34,829	243.8
25 Pupil Management and S.	1	750	0.00	0	0	0	0	0.0
27 Teaching	13	1,506	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	21	1,816	0.00	0	0	0	0	0.0
22 Elem. Vice Principal								
21 Supervision (Instruction)	5	846	3.50	143,481	113,651	11,901	26,104	227.3
23 Principal's Office	682	2,823	569.75	138,834	145,485	12,605	32,152	245.9
25 Pupil Management and S.	8	1,157	2.20	136,100	150,261	12,312	35,258	254.9
27 Teaching	16	266	1.00	90,000	90,000	12,312	20,988	260.0
28 Extracurricular	27	786	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	10	733	1.36	140,081	141,932	16,793	26,340	249.9
23 Secondary Principal								
14 Human Resources	11	2,621	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	14	3,192	2.00	177,419	180,347	12,312	37,651	249.0
23 Principal's Office	949	3,093	769.98	159,682	168,959	12,494	35,449	240.4
25 Pupil Management and S.	1	750	0.00	0	0	0	0	0.0
27 Teaching	4	2,855	1.00	64,833	64,833	1,089	20,416	260.0
31 Instructional Prof Dev	23	1,775	0.00	0	0	0	0	0.0
33 Curriculum	1	0	0.20	128,060	128,058	13,735	30,461	222.0
34 Professional Learning—St	1	0	0.02	86,500	110,720	12,312	25,240	192.0
61 Supervision (Maint. & Op	1	0	1.00	173,200	174,950	12,312	43,553	260.0
24 Secondary Vice Principal								
13 Business Office	1	0	0.25	83,008	83,008	12,312	18,914	192.0
14 Human Resources	3	667	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	25	806	3.60	162,670	168,973	12,312	34,835	260.0
23 Principal's Office	1,089	3,477	922.67	149,851	158,865	12,441	34,466	245.4
25 Pupil Management and S.	11	866	4.50	152,708	227,113	15,732	39,760	258.0
27 Teaching	13	1,122	0.35	83,009	83,008	12,312	18,914	192.0
28 Extracurricular	1	7,941	1.00	158,812	175,017	12,312	45,278	260.0

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Instructional Prof Dev	5	3,303	1.00	157,687	158,647	12,312	36,656	260.0
51 Supervision (Pupil Trans.)	1	0	0.05	83,000	83,008	12,312	18,914	192.0
25 Other School Admin.								
14 Human Resources	1	500	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	361	2,339	146.61	135,292	143,535	12,422	31,020	236.4
23 Principal's Office	190	2,596	67.26	125,293	132,526	12,416	29,315	216.2
24 Guidance and Counseling	17	0	4.40	176,116	178,227	13,200	37,502	260.0
25 Pupil Management and S.	16	8,939	12.95	95,736	121,754	12,312	27,996	182.1
27 Teaching	11	827	3.00	80,254	88,623	12,312	21,759	180.0
28 Extracurricular	1	3,210	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	49	2,903	10.28	147,251	161,568	13,492	36,073	257.9
33 Curriculum	5	3,583	2.05	136,738	146,786	12,517	32,905	260.0
61 Supervision (Maint. & Op	1	1,050	0.00	0	0	0	0	0.0
91 Public Activities	1	0	0.35	49,448	49,448	14,827	4,373	211.0
31 Elem. Homeroom Teacher								
14 Human Resources	3	10,292	2.00	79,791	94,554	12,312	22,440	180.0
21 Supervision (Instruction)	5	2,342	0.00	0	0	0	0	0.0
22 Learning Resources	33	2,729	1.00	79,114	83,278	12,312	17,743	180.0
23 Principal's Office	160	1,072	0.00	0	0	0	0	0.0
24 Guidance and Counseling	72	1,857	3.00	78,308	78,308	12,312	18,478	180.0
25 Pupil Management and S.	23	1,465	0.00	0	0	0	0	0.0
26 Health/Related Services	85	978	0.00	0	0	0	0	0.0
27 Teaching	32,226	5,040	26,644.03	85,507	95,753	12,604	21,568	180.9
28 Extracurricular	2,080	1,326	0.09	120,163	126,597	12,312	27,596	184.0
31 Instructional Prof Dev	11,359	2,415	29.33	97,604	114,253	13,443	24,315	181.7
33 Curriculum	135	1,109	0.00	0	0	0	0	0.0
34 Professional Learning—St	12,751	1,051	42.33	86,472	96,889	12,448	22,148	184.0
91 Public Activities	28	1,006	0.00	0	0	0	0	0.0
CP Capital Projects Funds	10	1,627	0.00	0	0	0	0	0.0
32 Secondary Teacher								
14 Human Resources	5	16,941	5.00	94,440	113,907	12,312	26,541	180.0
21 Supervision (Instruction)	9	1,953	0.00	0	0	0	0	0.0
22 Learning Resources	18	7,537	0.00	0	0	0	0	0.0
23 Principal's Office	134	1,416	1.00	69,371	69,371	12,312	16,795	197.0
24 Guidance and Counseling	63	6,216	4.00	89,620	110,601	13,542	21,235	180.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25 Pupil Management and S.	19	1,804	4.00	96,502	111,662	12,312	22,878	180.0
26 Health/Related Services	59	3,370	0.00	0	0	0	0	0.0
27 Teaching	29,679	6,683	23,854.39	88,245	102,745	12,714	22,709	181.0
28 Extracurricular	5,692	3,875	21.76	96,166	123,029	12,402	25,562	181.3
31 Instructional Prof Dev	11,589	2,509	35.58	101,117	116,672	12,449	26,235	181.8
33 Curriculum	39	1,659	0.52	112,214	144,846	12,300	31,429	185.3
34 Professional Learning—St	13,241	1,148	38.16	92,166	108,759	12,624	23,885	184.0
51 Supervision (Pupil Trans.)	2	0	0.52	78,756	94,574	12,312	21,708	180.0
64 Maintenance	1	684	0.00	0	0	0	0	0.0
91 Public Activities	1	2,314	0.00	0	0	0	0	0.0
SB Associated Student Body	7	2,586	0.00	0	0	0	0	0.0
33 Other Teacher								
14 Human Resources	3	14,858	3.00	83,092	98,342	12,312	20,556	180.0
21 Supervision (Instruction)	7	5,738	3.76	73,206	89,437	6,830	18,628	180.0
22 Learning Resources	2	2,000	0.00	0	0	0	0	0.0
23 Principal's Office	25	963	0.00	0	0	0	0	0.0
24 Guidance and Counseling	22	2,360	2.65	90,364	118,978	12,312	28,431	180.0
25 Pupil Management and S.	10	4,332	1.98	76,623	89,042	12,312	18,207	181.5
26 Health/Related Services	52	1,290	2.88	87,537	117,523	14,321	23,690	180.0
27 Teaching	11,897	6,302	8,250.59	86,401	99,716	12,747	22,281	180.9
28 Extracurricular	297	2,855	4.70	104,536	134,045	12,397	34,754	180.1
31 Instructional Prof Dev	4,396	2,445	158.37	96,789	112,215	12,721	23,904	180.5
33 Curriculum	11	2,717	0.00	0	0	0	0	0.0
34 Professional Learning—St	3,819	1,119	12.11	86,062	99,261	12,734	22,767	184.2
91 Public Activities	2	275	0.40	120,682	150,854	12,312	29,905	180.0
CP Capital Projects Funds	7	2,086	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher								
15 Public Relations	1	800	0.00	0	0	0	0	0.0
22 Learning Resources	46	4,616	23.40	100,066	115,211	13,468	24,211	180.0
23 Principal's Office	9	556	0.00	0	0	0	0	0.0
24 Guidance and Counseling	10	1,993	0.00	0	0	0	0	0.0
25 Pupil Management and S.	11	1,448	0.00	0	0	0	0	0.0
26 Health/Related Services	24	411	0.00	0	0	0	0	0.0
27 Teaching	4,939	5,423	4,038.16	89,277	101,761	12,817	22,349	180.9
28 Extracurricular	327	1,880	0.00	0	0	0	0	0.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Instructional Prof Dev	1,761	3,016	17.16	98,260	118,304	12,477	25,102	180.2
33 Curriculum	9	3,181	0.00	101,000	127,079	12,312	28,632	183.0
34 Professional Learning—St	1,842	1,092	5.60	90,699	108,065	12,614	23,943	184.2
39 Orientat'n. & Mobil. Spec								
26 Health/Related Services	5	12,944	4.20	106,611	111,472	12,638	27,585	181.0
27 Teaching	11	9,375	10.00	90,911	102,635	12,313	22,761	180.1
31 Instructional Prof Dev	4	1,558	0.00	0	0	0	0	0.0
34 Professional Learning—St	9	1,397	0.00	70,333	83,339	0	1,348	185.0
40 Other Support Personnel								
12 Superintendent's Office	1	8,400	0.00	0	0	0	0	0.0
13 Business Office	1	420	0.00	0	0	0	0	0.0
14 Human Resources	29	1,229	0.00	0	0	0	0	0.0
15 Public Relations	2	1,650	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	519	4,217	150.57	97,878	116,120	12,573	25,208	185.7
22 Learning Resources	48	3,208	7.39	106,450	118,014	12,537	26,128	186.5
23 Principal's Office	378	2,865	63.51	95,868	113,223	12,693	25,220	182.6
24 Guidance and Counseling	350	3,633	158.74	94,552	109,374	12,691	22,905	183.4
25 Pupil Management and S.	61	13,764	55.32	96,125	121,811	12,311	27,462	181.1
26 Health/Related Services	300	5,046	64.36	92,895	108,334	13,301	23,791	182.4
27 Teaching	3,078	4,225	736.52	94,039	109,774	12,689	23,929	182.1
28 Extracurricular	16	5,687	0.78	94,819	119,169	8,432	27,634	184.0
31 Instructional Prof Dev	1,861	8,035	946.55	100,154	120,893	12,534	27,281	182.0
32 Instructional Technology	2	10,495	0.01	99,500	142,772	20,520	11,749	180.0
33 Curriculum	98	9,772	64.24	100,663	122,271	12,608	27,249	183.4
34 Professional Learning—St	754	1,024	16.64	96,364	114,866	13,310	23,487	184.0
91 Public Activities	12	4,413	1.77	98,388	90,098	12,312	23,551	183.6
CP Capital Projects Funds	41	3,831	7.00	115,846	130,678	13,073	30,293	181.7
41 Library Media Specialist								
22 Learning Resources	1,049	7,419	748.61	99,192	115,933	12,827	25,704	180.9
23 Principal's Office	4	687	0.00	0	0	0	0	0.0
24 Guidance and Counseling	7	353	1.45	83,175	88,673	12,312	21,538	180.0
26 Health/Related Services	5	327	0.00	0	0	0	0	0.0
27 Teaching	100	2,414	4.40	96,513	104,269	10,031	25,210	181.8
28 Extracurricular	10	2,983	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	337	3,306	0.04	83,025	77,381	12,648	17,332	184.4

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33 Curriculum	4	634	0.00	0	0	0	0	0.0
34 Professional Learning—St	355	1,153	0.86	103,558	121,738	12,159	27,076	183.8
CP Capital Projects Funds	9	2,411	0.00	0	0	0	0	0.0
42 Counselor								
14 Human Resources	1	14,598	1.00	81,634	96,232	12,312	22,812	180.0
15 Public Relations	1	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	2	750	0.00	0	0	0	0	0.0
22 Learning Resources	10	2,637	0.61	113,954	145,705	12,312	33,114	185.0
23 Principal's Office	15	1,627	0.00	0	0	0	0	0.0
24 Guidance and Counseling	3,220	8,228	2,971.23	88,389	103,113	12,760	22,880	180.9
25 Pupil Management and S.	2	500	1.00	102,274	117,519	12,312	30,955	180.0
26 Health/Related Services	71	1,689	1.10	149,775	90,191	15,856	12,115	187.6
27 Teaching	172	2,317	12.20	79,489	87,833	11,544	19,579	180.7
28 Extracurricular	11	3,213	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	1,190	2,790	2.01	88,487	99,319	12,355	22,296	181.7
34 Professional Learning—St	1,264	1,189	3.55	90,630	106,452	12,166	24,168	184.0
43 Occupational Therapist								
24 Guidance and Counseling	2	0	0.20	337,775	109,660	12,312	28,938	180.0
26 Health/Related Services	659	9,259	559.48	89,559	104,918	13,273	22,198	181.2
27 Teaching	27	1,414	1.00	102,274	110,701	12,312	25,332	180.0
31 Instructional Prof Dev	236	2,808	1.06	89,085	103,589	12,454	23,225	180.6
34 Professional Learning—St	265	1,095	1.02	86,718	99,968	12,846	21,645	183.9
44 Social Worker								
21 Supervision (Instruction)	1	13,071	1.00	73,151	86,222	12,312	19,094	180.0
24 Guidance and Counseling	259	8,804	233.92	85,932	98,234	12,212	22,100	180.9
26 Health/Related Services	45	2,786	28.30	80,866	87,526	12,943	19,468	181.5
27 Teaching	27	2,514	1.53	87,154	108,496	12,312	23,594	180.0
31 Instructional Prof Dev	77	2,253	1.06	100,731	111,977	12,333	26,044	180.2
34 Professional Learning—St	97	1,184	1.77	76,207	86,831	12,177	18,277	184.0
CP Capital Projects Funds	1	2,800	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.								
25 Pupil Management and S.	1	705	0.00	0	0	0	0	0.0
26 Health/Related Services	1,666	8,501	1,491.63	90,826	105,375	13,076	22,454	181.1
27 Teaching	73	2,789	1.99	70,072	82,332	12,380	21,232	180.0
28 Extracurricular	1	815	0.00	0	0	0	0	0.0

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Instructional Prof Dev	610	2,823	0.15	101,310	123,838	13,140	28,571	184.7
34 Professional Learning—St	747	1,121	3.71	92,328	104,344	12,541	23,125	184.2
46 Psychologist								
21 Supervision (Instruction)	1	3,240	0.85	127,650	131,480	12,128	29,148	260.0
23 Principal's Office	1	500	0.00	0	0	0	0	0.0
24 Guidance and Counseling	1	0	0.00	0	0	0	0	0.0
26 Health/Related Services	1,195	11,058	1,066.36	92,510	110,676	12,829	23,661	181.0
27 Teaching	38	4,660	2.92	103,079	120,547	12,312	28,744	180.0
31 Instructional Prof Dev	450	2,724	0.26	102,697	130,126	12,219	27,850	184.8
34 Professional Learning—St	474	1,169	2.52	100,387	118,441	12,965	25,731	183.0
CP Capital Projects Funds	1	2,800	0.00	0	0	0	0	0.0
47 Nurse								
21 Supervision (Instruction)	1	318	0.00	0	0	0	0	0.0
26 Health/Related Services	734	6,149	644.55	79,447	90,482	13,381	19,828	180.8
27 Teaching	37	1,353	2.20	71,166	80,352	6,716	14,135	180.0
31 Instructional Prof Dev	227	2,705	0.04	73,167	79,005	16,075	15,421	185.0
34 Professional Learning—St	248	1,034	1.53	73,709	101,521	15,533	19,022	183.9
48 Physical Therapist								
26 Health/Related Services	259	9,228	202.66	94,808	111,410	13,687	22,633	180.9
27 Teaching	5	1,318	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	98	2,575	0.16	80,360	103,311	12,208	21,618	180.8
34 Professional Learning—St	102	1,256	0.36	96,457	113,726	12,834	22,760	184.0
49 Behavior Analyst								
24 Guidance and Counseling	13	1,656	11.92	79,094	87,101	12,515	17,919	180.7
26 Health/Related Services	42	5,544	36.99	73,055	82,324	12,862	18,671	182.0
27 Teaching	8	4,209	6.50	72,726	73,271	13,259	17,829	181.9
31 Instructional Prof Dev	20	3,617	1.01	96,210	104,821	24,575	23,917	180.0
34 Professional Learning—St	13	1,118	0.04	69,316	80,801	12,960	16,934	183.0
51 Extracurricular								
27 Teaching	19	4,040	5.00	124,203	128,219	13,512	27,418	260.0
28 Extracurricular	780	5,150	115.05	104,714	126,210	12,033	27,803	197.1
31 Instructional Prof Dev	31	2,795	0.00	117,000	134,135	12,312	30,647	185.0
34 Professional Learning—St	28	999	0.01	119,300	144,603	12,312	32,540	184.4
52 Substitute Teacher								
24 Guidance and Counseling	1	15,574	1.00	87,103	102,677	12,312	22,825	180.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27 Teaching	245	2,956	191.17	64,580	68,668	12,227	13,802	180.9
28 Extracurricular	4	7,640	1.00	82,244	105,477	24,624	7,235	180.0
31 Instructional Prof Dev	19	1,436	0.06	55,125	56,679	12,312	13,185	183.0
34 Professional Learning—St	25	725	0.15	82,691	97,969	12,798	22,112	183.7
61 Certificated on Leave								
12 Superintendent's Office	68	9,191	0.00	0	0	0	0	0.0
13 Business Office	2	8,101	0.00	0	0	0	0	0.0
14 Human Resources	151	1,594	6.60	90,854	104,743	12,312	26,899	180.0
21 Supervision (Instruction)	107	6,861	0.41	80,184	103,336	12,312	23,736	184.0
22 Learning Resources	9	1,354	0.00	0	0	0	0	0.0
23 Principal's Office	263	6,011	0.00	0	0	0	0	0.0
24 Guidance and Counseling	47	1,145	1.83	89,434	92,980	18,572	18,081	180.2
25 Pupil Management and S.	2	1,197	0.00	0	0	0	0	0.0
26 Health/Related Services	44	1,835	1.00	107,262	121,254	12,312	25,938	180.0
27 Teaching	1,990	2,271	66.41	101,429	111,867	13,583	24,658	181.7
28 Extracurricular	7	4,649	0.80	107,952	154,707	12,312	32,497	180.0
31 Instructional Prof Dev	12	5,582	0.05	105,043	119,622	12,312	27,788	181.7
33 Curriculum	1	3,735	0.00	0	0	0	0	0.0
34 Professional Learning—St	15	672	0.10	95,434	97,822	11,733	17,519	183.2
51 Supervision (Pupil Trans.)	1	2,265	0.00	0	0	0	0	0.0
61 Supervision (Maint. & Op	1	5,125	0.00	0	0	0	0	0.0
72 Information Systems	1	1,094	0.00	0	0	0	0	0.0
91 Public Activities	3	565	2.50	122,579	130,300	12,312	29,273	181.6
63 Contractor Teacher								
26 Health/Related Services	1	0	1.00	192,000	192,000			180.0
27 Teaching	253	0	238.46	59,064	26,668	568	739	187.5
34 Professional Learning—St	1	0	1.00	538	1,038	0	42	180.0
64 Contractor ESA								
24 Guidance and Counseling	9	0	9.00	66,541	59,023	0	657	199.6
26 Health/Related Services	179	0	159.02	88,326	8,319	6,023	7,718	180.9
27 Teaching	2	0	1.33	67,077	67,077	0	0	168.4
34 Professional Learning—St	1	0	0.02	89,750	131,440	0	35	184.0
90 Classified on Leave								
11 Board of Directors	2	2,699	0.00	0	0	0	0	0.0
12 Superintendent's Office	25	4,291	0.00	0	0	0	0	0.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Business Office	65	4,882	0.00	0	0	0	0	0.0
14 Human Resources	81	2,700	0.86	64,266	25,084	15,379	4,726	260.0
15 Public Relations	8	1,901	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	24	3,632	0.00	0	0	0	0	0.0
22 Learning Resources	10	467	0.00	0	0	0	0	0.0
23 Principal's Office	98	1,809	0.00	0	0	0	0	0.0
24 Guidance and Counseling	18	1,315	0.00	0	0	0	0	0.0
25 Pupil Management and S.	22	1,175	0.00	0	0	0	0	0.0
26 Health/Related Services	34	1,918	0.00	0	0	0	0	0.0
27 Teaching	443	1,046	1.21	51,163	42,090	20,012	11,054	260.0
28 Extracurricular	12	1,828	0.00	0	0	0	0	0.0
32 Instructional Technology	2	9,724	0.00	0	0	0	0	0.0
41 Supervision (Food Service	14	5,530	0.00	0	0	0	0	0.0
44 Operations (Food Service:	100	956	0.00	0	0	0	0	0.0
51 Supervision (Pupil Trans.)	22	3,255	0.00	0	0	0	0	0.0
52 Operations (Pupil Trans.)	129	962	0.00	0	0	0	0	0.0
53 Maintenance (Pupil Trans	8	2,783	0.00	0	0	0	0	0.0
61 Supervision (Maint. & Op	22	4,660	0.00	0	0	0	0	0.0
62 Grounds Maintenance	5	1,938	0.00	0	0	0	0	0.0
63 Operation of Buildings	78	2,023	0.68	83,972	84,793	18,031	19,323	260.0
64 Maintenance	28	3,377	0.00	0	0	0	0	0.0
65 Utilities	1	13,155	0.00	0	0	0	0	0.0
67 Building & Property Secu	2	1,223	0.00	0	0	0	0	0.0
72 Information Systems	42	5,034	0.00	0	0	0	0	0.0
74 Warehousing and Distrib	3	2,631	0.00	0	0	0	0	0.0
75 Motor Pool	3	1,722	0.00	0	0	0	0	0.0
91 Public Activities	3	2,214	0.80	71,191	72,581	15,470	14,522	260.0
91 Aide								
13 Business Office	1	3,379	0.00	0	0	0	0	0.0
14 Human Resources	17	333	4.95	79,568	79,582	14,920	15,357	260.0
15 Public Relations	1	2,927	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	12	1,775	3.54	65,887	72,681	20,957	16,569	260.0
22 Learning Resources	770	405	331.92	50,630	54,077	20,483	10,506	260.0
23 Principal's Office	220	517	64.84	52,924	55,204	18,229	11,625	260.0
24 Guidance and Counseling	532	529	323.17	66,089	67,014	16,985	13,871	260.0

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		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
25 Pupil Management and S.	6,987	123	1,294.77	49,912	51,825	22,015	10,270	260.0	
26 Health/Related Services	1,172	390	562.83	56,885	58,934	20,333	11,542	260.0	
27 Teaching	25,681	444	13,627.51	51,802	53,948	20,894	11,042	260.0	
28 Extracurricular	214	1,358	18.12	55,279	159,340	53,009	33,824	260.0	
31 Instructional Prof Dev	1,314	212	12.47	53,219	59,428	20,395	11,772	260.0	
33 Curriculum	1	671	0.00	0	0	0	0	0.0	
44 Operations (Food Service:	161	228	30.22	43,663	45,218	22,317	9,615	260.0	
51 Supervision (Pupil Trans.)	19	50	4.63	50,809	56,087	20,054	9,753	260.0	
52 Operations (Pupil Trans.)	37	1,507	1.74	253,035	50,121	15,712	13,866	260.0	
53 Maintenance (Pupil Trans	9	519	0.00	0	0	0	0	0.0	
63 Operation of Buildings	5	1,942	0.00	0	0	0	0	0.0	
91 Public Activities	262	355	121.12	48,172	54,029	20,285	10,112	260.0	
CP Capital Projects Funds	33	442	7.80	64,031	76,890	19,957	14,768	260.0	
92 Crafts/Trades									
13 Business Office	1	420	0.00	0	0	0	0	0.0	
25 Pupil Management and S.	2	10	1.00	31,512	31,512	527	9,923	260.0	
26 Health/Related Services	1	0	0.73	52,275	52,258	16,282	10,735	260.0	
28 Extracurricular	1	0	0.89	62,516	62,548	13,872	12,976	260.0	
52 Operations (Pupil Trans.)	2	0	1.56	58,761	57,909	11,600	15,510	260.0	
53 Maintenance (Pupil Trans	398	640	351.00	74,970	78,316	12,678	16,988	260.0	
62 Grounds Maintenance	199	88	171.61	63,232	62,224	12,548	14,812	260.0	
63 Operation of Buildings	76	451	24.60	56,209	60,837	13,475	13,102	260.0	
64 Maintenance	1,100	208	1,035.97	79,516	78,572	12,475	17,481	260.0	
65 Utilities	2	0	1.50	89,117	91,987	12,886	22,706	260.0	
74 Warehousing and Distrib	9	47	4.23	59,559	56,596	11,708	10,740	260.0	
75 Motor Pool	49	175	23.25	78,871	80,848	12,697	17,311	260.0	
CP Capital Projects Funds	9	415	4.26	92,335	95,381	12,279	20,344	260.0	
93 Laborer									
44 Operations (Food Service:	2	0	0.52	35,433	35,437	0	2,242	260.0	
53 Maintenance (Pupil Trans	13	0	5.25	56,627	60,800	15,989	13,498	260.0	
62 Grounds Maintenance	248	124	208.14	66,866	66,449	12,611	15,051	260.0	
74 Warehousing and Distrib	5	0	2.34	53,638	58,040	13,300	12,865	260.0	
91 Public Activities	4	139	1.64	59,069	56,605	11,236	11,361	260.0	
94 Office/Clerical									
11 Board of Directors	16	522	9.70	97,496	92,317	13,869	21,810	260.0	

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Superintendent's Office	310	357	215.38	77,851	79,277	13,033	16,109	260.0
13 Business Office	950	571	736.71	72,158	73,101	12,912	14,758	260.0
14 Human Resources	506	376	408.66	75,410	76,147	12,861	15,630	260.0
15 Public Relations	96	461	61.65	70,954	68,930	13,045	14,571	260.0
21 Supervision (Instruction)	1,444	488	1,007.53	65,927	67,397	13,945	13,675	260.0
22 Learning Resources	370	382	194.40	55,374	58,941	19,867	12,000	260.0
23 Principal's Office	5,456	799	3,848.27	59,867	62,469	15,707	12,742	260.0
24 Guidance and Counseling	624	768	413.91	61,261	63,905	15,574	13,007	260.0
25 Pupil Management and S.	436	492	193.89	56,791	60,905	17,150	11,887	260.0
26 Health/Related Services	405	472	167.44	56,859	59,623	20,439	11,725	260.0
27 Teaching	392	752	142.68	58,701	62,088	17,369	12,442	260.0
28 Extracurricular	225	1,115	101.38	60,987	67,199	15,852	13,217	260.0
31 Instructional Prof Dev	42	710	14.14	89,300	93,274	13,058	18,362	260.0
32 Instructional Technology	2	1,680	0.61	88,913	94,451	30,321	20,126	260.0
33 Curriculum	35	127	23.58	62,639	62,735	13,580	12,852	260.0
41 Supervision (Food Service	155	978	99.12	62,929	64,826	15,428	13,294	260.0
44 Operations (Food Service:	180	1,111	25.50	49,576	50,126	16,975	10,892	260.0
51 Supervision (Pupil Trans.)	282	573	192.38	64,210	67,820	14,032	13,598	260.0
53 Maintenance (Pupil Trans	2	0	0.88	74,558	90,314	15,631	17,582	260.0
61 Supervision (Maint. & Op	207	228	160.49	67,044	67,368	12,953	13,776	260.0
62 Grounds Maintenance	2	0	0.23	47,254	48,534	18,570	10,307	260.0
63 Operation of Buildings	41	338	16.09	66,265	68,259	13,506	14,068	260.0
64 Maintenance	13	76	5.10	54,430	50,105	12,380	11,454	260.0
67 Building & Property Secu	12	522	9.06	85,132	82,247	12,269	17,421	260.0
72 Information Systems	124	403	83.57	69,814	71,746	13,119	14,440	260.0
73 Printing	22	407	17.21	63,901	67,641	15,382	13,974	260.0
74 Warehousing and Distrib	22	98	14.51	61,401	60,057	13,334	12,886	260.0
75 Motor Pool	3	0	0.86	85,117	86,044	12,886	17,226	260.0
91 Public Activities	39	251	24.91	65,173	70,102	13,869	13,245	260.0
CP Capital Projects Funds	42	312	29.99	74,474	74,659	13,473	15,454	260.0
95 Operator								
12 Superintendent's Office	1	3,872	0.00	0	0	0	0	0.0
13 Business Office	3	1,315	0.00	0	0	0	0	0.0
14 Human Resources	7	1,195	0.00	0	0	0	0	0.0
15 Public Relations	1	417	0.00	0	0	0	0	0.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Supervision (Instruction)	7	1,730	0.00	0	0	0	0	0.0
23 Principal's Office	9	1,182	0.00	0	0	0	0	0.0
24 Guidance and Counseling	4	1,988	0.00	0	0	0	0	0.0
25 Pupil Management and S.	34	1,056	0.44	42,411	81,046	0	5,882	260.0
26 Health/Related Services	9	1,641	0.00	0	0	0	0	0.0
27 Teaching	64	1,326	0.39	68,356	76,338	16,768	18,564	260.0
28 Extracurricular	20	7,275	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	28	354	0.00	0	0	0	0	0.0
44 Operations (Food Service)	75	555	28.89	56,002	61,705	18,901	12,439	260.0
51 Supervision (Pupil Trans.)	155	516	115.75	75,608	82,310	13,593	16,797	260.0
52 Operations (Pupil Trans.)	5,850	344	2,979.09	60,051	70,672	22,492	14,468	260.0
53 Maintenance (Pupil Trans)	48	889	20.82	64,046	68,481	13,199	14,815	260.0
58 Remote Learning Operati	9	356	0.42	66,681	120,177	29,294	12,558	260.0
62 Grounds Maintenance	11	175	9.05	69,409	75,363	14,202	16,749	260.0
63 Operation of Buildings	9	2,075	1.00	48,173	48,173	12,312	12,590	260.0
72 Information Systems	1	3,178	0.00	0	0	0	0	0.0
73 Printing	3	0	2.75	58,773	58,773	13,431	15,344	260.0
74 Warehousing and Distrib	47	180	36.43	71,354	76,301	12,956	15,905	260.0
75 Motor Pool	7	55	1.40	59,105	64,377	18,881	13,242	260.0
96 Professional								
11 Board of Directors	13	508	6.68	123,948	129,146	13,604	25,617	260.0
12 Superintendent's Office	75	774	49.27	94,477	93,285	12,770	19,553	260.0
13 Business Office	433	761	356.47	92,895	94,125	12,630	18,617	260.0
14 Human Resources	307	792	189.85	91,949	93,604	12,700	18,917	260.0
15 Public Relations	98	537	77.61	98,102	95,344	12,894	19,661	260.0
21 Supervision (Instruction)	314	556	217.08	89,323	90,960	13,909	18,532	260.0
22 Learning Resources	24	1,635	6.73	78,124	78,365	14,666	16,042	260.0
23 Principal's Office	62	1,279	15.63	83,721	84,045	14,874	15,652	260.0
24 Guidance and Counseling	574	797	380.82	73,855	75,428	16,467	15,370	260.0
25 Pupil Management and S.	311	1,019	103.96	77,886	82,138	15,702	16,405	260.0
26 Health/Related Services	767	1,202	454.41	83,173	85,438	19,197	17,361	260.0
27 Teaching	1,057	1,200	307.11	71,130	76,159	18,663	14,993	260.0
28 Extracurricular	13,800	4,330	120.59	67,100	264,003	31,692	55,804	260.0
31 Instructional Prof Dev	1	0	0.50	80,270	80,627	12,312	16,297	260.0
32 Instructional Technology	54	1,276	20.42	68,832	74,253	14,427	13,815	260.0

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33 Curriculum	5	0	5.00	74,770	75,328	12,312	15,381	260.0
41 Supervision (Food Service	21	280	15.10	86,322	96,868	14,795	19,560	260.0
44 Operations (Food Service:	24	1,808	7.45	49,825	45,879	19,980	11,875	260.0
51 Supervision (Pupil Trans.)	5	337	3.21	87,113	89,685	12,658	17,057	260.0
61 Supervision (Maint. & Op	7	1,432	5.05	83,972	90,773	12,310	14,413	260.0
62 Grounds Maintenance	4	60	1.33	49,464	52,115	13,106	10,388	260.0
63 Operation of Buildings	50	367	21.98	69,261	83,826	14,182	17,845	260.0
64 Maintenance	18	477	7.74	83,595	84,008	13,049	17,321	260.0
65 Utilities	6	0	3.93	111,166	110,598	12,052	22,555	260.0
67 Building & Property Secu	2	300	2.00	103,794	113,424	12,310	11,223	260.0
72 Information Systems	263	445	163.54	98,579	100,339	12,819	20,232	260.0
73 Printing	1	0	1.00	73,339	73,339	12,312	14,926	260.0
91 Public Activities	100	1,711	74.80	68,185	69,964	13,851	14,250	260.0
CP Capital Projects Funds	181	49	127.06	116,432	116,419	12,370	23,291	260.0
SB Associated Student Body	8	5	0.59	57,642	59,085	1,608	15,373	260.0
97 Service Worker								
13 Business Office	1	0	0.75	28,183	32,214	10,990	5,414	260.0
14 Human Resources	1	0	0.78	61,912	61,906	15,844	15,352	260.0
21 Supervision (Instruction)	14	0	8.54	49,537	51,289	16,209	10,382	260.0
22 Learning Resources	28	0	18.73	50,521	50,049	16,713	9,219	260.0
23 Principal's Office	6	67	2.51	50,169	53,416	17,528	10,700	260.0
25 Pupil Management and S.	509	527	328.05	64,352	72,076	16,829	14,993	260.0
26 Health/Related Services	38	768	25.94	68,234	67,032	16,405	14,141	260.0
27 Teaching	15	649	3.31	49,618	52,658	18,573	12,321	260.0
28 Extracurricular	4	6,329	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	1	218	0.00	0	0	0	0	0.0
32 Instructional Technology	1	9,663	0.00	0	0	0	0	0.0
33 Curriculum	2	0	1.25	71,474	86,844	19,706	14,054	260.0
41 Supervision (Food Service	2	0	1.74	95,821	100,182	13,905	19,977	260.0
44 Operations (Food Service:	5,236	311	2,571.31	46,795	51,117	20,612	11,677	260.0
52 Operations (Pupil Trans.)	41	59	0.12	>999,999	56,881	12,320	17,551	260.0
53 Maintenance (Pupil Trans	41	388	21.62	66,679	65,940	12,705	15,310	260.0
62 Grounds Maintenance	361	168	285.15	62,563	64,285	12,739	14,520	260.0
63 Operation of Buildings	5,979	208	5,487.33	54,917	56,024	12,777	13,046	260.0
64 Maintenance	326	440	216.80	63,723	64,974	12,579	14,618	260.0

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65 Utilities	27	374	13.47	79,196	81,001	12,312	17,785	260.0
67 Building & Property Secu	101	983	75.42	71,281	80,316	15,147	15,777	260.0
73 Printing	1	0	0.96	48,545	48,521	12,792	11,730	260.0
74 Warehousing and Distrib	158	101	127.29	66,375	65,572	12,659	14,876	260.0
75 Motor Pool	17	21	4.75	60,265	61,811	13,358	15,189	260.0
91 Public Activities	1	0	0.73	58,036	58,017	16,837	17,261	260.0
CP Capital Projects Funds	10	12	8.20	113,192	113,207	12,312	23,753	260.0
98 Technical								
12 Superintendent's Office	5	158	3.16	116,166	99,215	12,647	20,390	260.0
13 Business Office	126	332	87.47	82,085	82,326	12,937	16,277	260.0
14 Human Resources	78	427	70.07	87,584	85,714	12,841	17,854	260.0
15 Public Relations	5	59	3.43	112,357	121,224	16,287	27,811	260.0
21 Supervision (Instruction)	91	592	61.32	83,467	86,731	13,177	17,790	260.0
22 Learning Resources	40	406	25.32	86,713	87,908	15,236	17,557	260.0
23 Principal's Office	31	422	15.59	88,116	88,107	13,600	17,284	260.0
24 Guidance and Counseling	60	850	23.17	80,545	86,744	15,888	17,182	260.0
25 Pupil Management and S.	1	0	0.13	77,063	50,705	12,844	10,668	260.0
26 Health/Related Services	123	610	68.77	72,501	73,557	18,885	15,290	260.0
27 Teaching	265	1,035	107.69	77,646	82,598	15,919	16,596	260.0
28 Extracurricular	45	1,435	19.58	80,265	84,936	12,819	17,288	260.0
31 Instructional Prof Dev	1	325	0.00	0	0	0	0	0.0
32 Instructional Technology	355	827	212.24	74,471	75,653	14,414	15,541	260.0
33 Curriculum	4	131	2.30	82,840	82,833	12,311	10,829	260.0
41 Supervision (Food Service	11	79	7.28	95,821	95,720	12,742	19,683	260.0
44 Operations (Food Service:	20	425	2.00	59,619	71,741	17,152	13,377	260.0
51 Supervision (Pupil Trans.)	50	392	43.92	85,165	87,466	12,943	17,613	260.0
53 Maintenance (Pupil Trans	17	858	4.82	73,703	78,079	12,661	17,328	260.0
61 Supervision (Maint. & Op	2	0	2.00	92,006	105,114	12,311	18,589	260.0
62 Grounds Maintenance	2	450	0.00	0	0	0	0	0.0
63 Operation of Buildings	22	460	7.13	65,064	65,779	12,963	13,574	260.0
64 Maintenance	17	231	9.63	79,549	83,229	13,612	17,177	260.0
65 Utilities	2	0	1.70	103,272	110,328	12,834	28,011	260.0
72 Information Systems	1,021	273	863.41	84,152	85,052	12,567	17,261	260.0
73 Printing	67	395	57.38	63,516	64,269	13,149	13,779	260.0
74 Warehousing and Distrib	1	0	1.00	52,000	52,000	12,312	11,785	260.0

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
91 Public Activities	12	0	6.73	77,749	78,818	13,427	16,265	260.0
CP Capital Projects Funds	155	163	126.64	104,510	108,948	12,957	21,694	260.0
99 Director/Supervisor								
11 Board of Directors	9	996	7.15	174,713	180,077	12,451	31,605	260.0
12 Superintendent's Office	53	1,753	40.43	151,862	156,416	12,829	29,202	260.0
13 Business Office	338	2,027	282.73	143,224	150,382	12,580	27,977	260.0
14 Human Resources	186	2,748	151.39	150,546	155,861	12,746	29,483	260.0
15 Public Relations	79	1,638	64.25	147,604	154,433	13,004	27,576	260.0
21 Supervision (Instruction)	185	1,342	136.95	133,058	137,844	13,430	26,617	260.0
22 Learning Resources	12	366	10.51	113,927	115,743	14,021	20,645	260.0
23 Principal's Office	42	325	33.59	100,576	98,861	13,906	20,898	260.0
24 Guidance and Counseling	14	179	10.54	103,659	102,528	14,052	21,182	260.0
25 Pupil Management and S.	28	727	16.96	133,812	132,632	12,199	22,478	260.0
26 Health/Related Services	26	177	18.43	117,925	115,534	12,917	23,103	260.0
27 Teaching	48	1,034	24.16	84,665	104,896	16,158	17,723	260.0
28 Extracurricular	50	1,598	35.44	126,493	145,319	13,514	30,028	260.0
31 Instructional Prof Dev	1	0	0.45	149,596	244,664	20,513	34,098	260.0
32 Instructional Technology	9	141	5.58	111,606	110,518	13,487	22,293	260.0
33 Curriculum	2	0	1.32	116,775	117,882	14,678	20,719	260.0
41 Supervision (Food Service	207	1,056	164.37	101,432	106,044	13,439	21,065	260.0
44 Operations (Food Service:	14	79	7.97	63,380	66,302	15,928	13,738	260.0
51 Supervision (Pupil Trans.)	301	1,081	237.57	103,451	105,668	12,790	21,173	260.0
52 Operations (Pupil Trans.)	10	1,143	2.78	72,504	81,736	18,531	17,254	260.0
53 Maintenance (Pupil Trans	26	248	12.50	79,303	83,099	13,115	18,168	260.0
58 Remote Learning Operati	1	0	0.33	74,039	77,553	36,914	15,525	260.0
61 Supervision (Maint. & Op	370	1,717	313.60	117,701	121,252	12,555	23,843	260.0
62 Grounds Maintenance	11	175	5.20	91,683	94,468	12,584	19,263	260.0
63 Operation of Buildings	26	866	14.64	96,828	98,702	12,411	20,669	260.0
64 Maintenance	39	664	21.40	86,913	88,642	13,871	18,610	260.0
65 Utilities	1	0	0.40	173,407	173,407	12,312	34,953	260.0
67 Building & Property Secu	28	1,725	19.03	117,513	116,647	12,795	21,479	260.0
72 Information Systems	211	1,551	165.21	131,864	138,154	12,688	26,417	260.0
73 Printing	9	1,110	7.70	98,990	94,397	11,557	20,342	260.0
74 Warehousing and Distrib	14	264	10.52	102,981	105,410	12,487	20,830	260.0
75 Motor Pool	7	567	1.05	83,181	78,524	12,288	17,856	260.0

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
91 Public Activities	58	1,834	41.18	89,466	93,516	13,136	17,584	260.0
CP Capital Projects Funds	112	615	65.50	162,994	168,556	12,769	31,274	260.0
State Summary	281,127	3,083	125,077.65	81,236	90,282	14,399	19,643	212.4

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
01109 Washtucna	25	13	13	12	7	0	0	0
01122 Benge	3	2	2	1	1	0	0	0
01147 Othello	636	298	300	309	205	29	29	0
01158 Lind	61	22	22	39	24	0	0	0
01160 Ritzville	71	33	28	36	16	2	1	1
02250 Clarkston	372	156	152	197	120	19	19	0
02420 Asotin-Anatone	109	38	37	62	28	9	9	0
03017 Kennewick	2,489	1,142	1,121	1,173	750	174	172	1
03050 Paterson	27	15	14	12	6	0	0	0
03052 Kiona-Benton	200	100	98	96	66	4	3	1
03053 Finley	137	55	54	75	43	7	7	1
03116 Prosser	366	169	163	193	117	4	4	0
03400 Richland	1,810	927	883	813	518	70	68	1
04019 Manson	113	35	34	59	37	19	18	0
04069 Stehekin	2	1	1	1	0	0	0	0
04127 Entiat	61	22	22	32	18	7	7	0
04129 Lake Chelan	224	75	73	120	71	29	29	0
04222 Cashmere	237	87	83	111	61	39	37	0
04228 Cascade	222	78	75	115	67	29	27	1
04246 Wenatchee	1,152	461	445	552	325	139	138	1
04901 Pinnacles Prep Chrt	24	14	12	9	6	1	1	1
05121 Port Angeles	555	259	257	274	168	22	22	0
05313 Crescent	67	24	23	39	18	4	3	1
05323 Sequim	392	172	166	201	125	19	18	0
05401 Cape Flattery	113	42	40	63	41	8	8	0
05402 Quillayute Valley	325	195	189	119	74	11	11	0
05903 Quileute Tribal	39	18	18	21	19	0	0	0
06037 Vancouver	3,122	1,728	1,691	1,392	991	2	1	1
06098 Hockinson	251	115	110	123	65	13	13	0
06101 La Center	239	98	94	119	57	22	22	0
06103 Green Mountain	24	13	13	11	8	0	0	0
06112 Washougal	486	183	182	271	142	32	32	0
06114 Evergreen (Clark)	3,364	1,394	1,359	1,603	876	367	365	0
06117 Camas	1,052	419	401	539	279	94	93	0
06119 Battle Ground	1,602	754	743	736	464	112	109	1
06122 Ridgefield	479	245	241	199	105	35	31	2

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
07002 Dayton	75	35	33	38	22	2	2	0
07035 Starbuck	8	5	5	3	2	0	0	0
08122 Longview	1,078	430	418	595	323	53	53	0
08130 Toutle Lake	109	30	29	64	32	15	15	0
08401 Castle Rock	223	91	87	116	72	16	16	1
08402 Kalama	145	56	59	74	36	15	17	0
08404 Woodland	467	130	130	288	176	49	48	0
08458 Kelso	736	331	321	360	234	45	43	0
09013 Orondo	38	13	13	25	13	0	0	0
09075 Bridgeport	123	60	59	62	45	1	1	0
09102 Palisades	9	0	0	6	4	3	3	0
09206 Eastmont	849	386	375	384	250	79	77	1
09207 Mansfield	28	9	9	15	9	4	4	0
09209 Waterville	54	18	18	30	16	6	6	0
10003 Keller	11	4	4	7	5	0	0	0
10050 Curlew	51	13	13	30	13	8	8	0
10065 Orient	14	4	4	10	6	0	0	0
10070 Inchelium	55	20	20	32	17	3	3	1
10309 Republic	76	25	24	49	22	2	2	0
11001 Pasco	2,704	1,413	1,348	1,257	701	34	3	17
11051 North Franklin	338	136	135	177	106	25	24	0
11054 Star	3	3	3	0	0	0	0	0
11056 Kahlotus	20	11	11	9	7	0	0	0
12110 Pomeroy	81	28	27	51	22	2	1	0
13073 Wahluke	419	174	173	220	156	25	25	0
13144 Quincy	518	226	224	259	161	33	33	0
13146 Warden	181	68	67	109	46	4	3	1
13151 Coulee-Hartline	52	11	10	31	13	10	10	0
13156 Soap Lake	88	29	28	47	33	12	12	0
13160 Royal	286	124	124	162	87	0	0	0
13161 Moses Lake	1,240	538	532	635	399	67	67	0
13165 Ephrata	382	139	134	199	112	44	43	0
13167 Wilson Creek	37	11	11	21	13	5	4	2
13301 Grand Coulee Dam	153	39	38	99	49	15	15	0
14005 Aberdeen	548	221	217	297	173	30	29	2
14028 Hoquiam	265	94	93	143	86	28	27	1

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
14064 North Beach	137	59	57	78	42	0	0	0
14065 McCleary	56	17	16	30	16	9	9	0
14066 Montesano	220	83	82	118	59	19	18	0
14068 Elma	233	111	108	121	72	1	0	1
14077 Taholah	52	11	11	31	18	10	9	0
14097 Lake Quinalt	41	14	13	22	14	5	5	0
14099 Cosmopolis	37	17	16	20	12	0	0	0
14104 Satsop	12	6	4	6	4	0	0	0
14117 Wishkah Valley	41	16	18	22	10	3	2	0
14172 Ocosta	116	39	37	64	32	13	13	0
14400 Oakville	68	33	32	35	17	0	0	0
15201 Oak Harbor	903	408	402	458	298	37	37	0
15204 Coupeville	139	74	72	65	46	0	0	0
15206 South Whidbey	203	62	60	116	56	25	24	1
16020 Queets-Clearwater	9	4	4	5	4	0	0	0
16046 Brinnon	18	7	6	10	6	1	1	0
16048 Quilcene	86	37	33	43	28	6	5	2
16049 Chimacum	125	59	55	64	44	2	1	1
16050 Port Townsend	208	89	84	109	60	10	10	0
17001 Seattle	7,027	4,244	4,082	2,778	2,245	5	5	2
17210 Federal Way	2,822	1,516	1,477	1,254	778	52	51	0
17216 Enumclaw	660	257	252	361	200	42	41	1
17400 Mercer Island	557	180	162	249	142	128	124	1
17401 Highline	2,675	1,457	1,404	1,167	794	51	50	1
17402 Vashon Island	221	110	97	109	68	2	2	0
17403 Renton	2,104	1,134	1,116	967	687	3	1	1
17404 Skykomish	21	11	11	9	6	1	1	0
17405 Bellevue	2,751	1,507	1,456	1,221	684	23	23	1
17406 Tukwila	399	211	208	188	132	0	0	0
17407 Riverview	421	198	192	202	110	21	21	0
17408 Auburn	2,533	1,169	1,122	1,183	737	181	179	4
17409 Tahoma	1,209	552	538	604	353	53	51	2
17410 Snoqualmie Valley	932	400	390	394	239	138	135	0
17411 Issaquah	2,414	1,343	1,287	1,067	721	4	2	1
17412 Shoreline	1,248	674	609	567	382	7	1	3
17414 Lake Washington	3,778	2,267	2,170	1,509	1,020	2	2	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
17415 Kent	3,663	2,048	1,979	1,612	995	3	2	1
17417 Northshore	2,986	1,680	1,592	1,300	856	6	3	2
17902 Summit Sierra Chrtr	26	17	17	9	9	0	0	0
17903 Muckleshoot Tribal	73	73	73	0	0	0	0	0
17905 Summit Atlas Chrtr	41	30	30	11	11	0	0	0
17908 Rainier Prep Chrtr	42	33	31	9	1	0	0	0
17910 Rainier Vily LA Chr	34	20	20	14	9	0	0	0
17911 Impact PS Charter	55	47	46	8	4	0	0	0
17916 Impact SS Charter	37	31	30	6	5	0	0	0
17917 Why Not You Chrtr	26	21	18	5	3	0	0	0
18100 Bremerton	697	385	379	311	218	1	0	1
18303 Bainbridge	552	254	237	281	157	17	16	0
18400 North Kitsap	848	369	361	443	259	36	35	0
18401 Central Kitsap	1,661	665	653	856	474	140	140	0
18402 South Kitsap	1,352	652	642	650	423	50	49	0
18901 Catalyst Brem Chrtr	53	35	33	18	13	0	0	0
18902 Suquamish Tribal	24	17	16	7	5	0	0	0
19007 Damman	9	5	3	3	0	1	1	0
19028 Easton	23	11	11	12	7	0	0	0
19400 Thorp	53	22	22	28	15	3	1	0
19401 Ellensburg	479	223	213	239	143	17	17	0
19403 Kittitas	102	38	38	60	28	4	4	0
19404 Cle Elum-Roslyn	145	64	62	71	43	10	6	2
20094 Wishram	20	10	10	9	7	1	1	0
20203 Bickleton	22	14	14	8	4	0	0	0
20215 Centerville	18	6	5	11	6	1	1	0
20400 Trout Lake	41	11	10	22	10	8	8	0
20401 Glenwood	23	8	8	11	7	4	4	0
20402 Klickitat	25	9	9	15	8	1	1	0
20403 Roosevelt	6	2	2	3	2	1	1	0
20404 Goldendale	262	185	140	77	50	0	0	0
20405 White Salmon	170	62	61	89	56	19	18	1
20406 Lyle	51	18	18	32	13	1	1	0
21014 Napavine	118	36	36	64	29	18	18	0
21036 Evaline	16	5	5	9	5	2	1	1
21206 Mossyrock	93	35	34	52	27	6	4	1

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
21214 Morton	78	34	33	43	23	1	0	1
21226 Adna	95	32	32	53	27	10	10	0
21232 Winlock	140	20	19	79	44	41	43	1
21234 Boistfort	22	8	6	14	7	0	0	0
21237 Toledo	136	40	39	76	43	20	18	1
21300 Onalaska	153	44	42	94	44	15	15	0
21301 Pe Ell	67	16	16	43	17	8	8	0
21302 Chehalis	457	172	165	242	146	43	43	0
21303 White Pass	79	30	26	48	27	1	1	0
21401 Centralia	493	246	243	246	152	1	1	0
22008 Sprague	28	13	12	14	8	1	1	0
22009 Reardan-Edwall	122	40	41	71	37	11	11	2
22017 Almira	37	12	11	22	8	3	2	0
22073 Creston	27	12	12	15	10	0	0	0
22105 Odessa	58	13	12	37	17	8	8	0
22200 Wilbur	51	22	22	29	15	0	0	0
22204 Harrington	38	19	19	19	1	0	0	0
22207 Davenport	92	48	47	43	30	1	0	1
23042 Southside	32	16	16	15	10	1	1	0
23054 Grapeview	36	15	15	17	12	4	4	0
23309 Shelton	641	280	278	303	218	58	57	1
23311 Mary M. Knight	125	98	58	24	13	3	3	0
23402 Pioneer	131	64	64	66	41	1	1	0
23403 North Mason	345	168	166	172	115	5	5	0
23404 Hood Canal	71	32	31	38	24	1	0	1
24014 Nespalem	34	13	13	20	10	1	1	0
24019 Omak	505	286	285	179	105	40	40	0
24105 Okanogan	184	51	50	106	61	27	27	0
24111 Brewster	151	61	60	79	55	11	11	0
24122 Pateros	55	1	1	30	20	24	24	0
24350 Methow Valley	139	53	48	70	38	16	15	1
24404 Tonasket	195	72	69	108	58	15	14	1
24410 Oroville	102	30	30	56	26	16	16	0
25101 Ocean Beach	170	66	64	96	55	8	8	0
25116 Raymond	91	29	29	51	32	11	11	0
25118 South Bend	120	34	34	75	46	11	11	0

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	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE	
25155 Naselle-Grays Riv.	67	18	17	40	16	9	8	1	
25160 Willapa Valley	71	30	27	38	22	3	3	0	
25200 North River	22	11	9	10	8	1	0	1	
26056 Newport	185	69	68	94	51	22	19	1	
26059 Cusick	67	26	25	38	22	3	3	0	
26070 Selkirk	65	28	25	36	20	1	1	0	
27001 Steilacoom Hist.	396	212	210	166	103	18	17	0	
27003 Puyallup	2,903	1,506	1,468	1,306	832	91	90	0	
27010 Tacoma	3,680	1,248	1,216	1,467	1,159	965	956	0	
27019 Carbonado	28	14	14	14	9	0	0	0	
27083 University Place	680	361	356	296	189	23	21	2	
27320 Sumner-Bonney Lake	1,315	543	531	593	374	179	177	1	
27343 Dieringer	208	80	77	100	58	28	28	0	
27344 Orting	364	158	154	183	107	23	22	1	
27400 Clover Park	1,697	929	929	763	538	5	5	0	
27401 Peninsula	1,273	673	640	598	337	2	0	0	
27402 Franklin Pierce	1,161	556	546	532	359	73	72	1	
27403 Bethel	2,777	1,463	1,417	1,297	807	17	10	7	
27404 Eatonville	276	97	93	134	79	45	44	0	
27416 White River	559	247	239	270	174	42	42	0	
27417 Fife	542	281	271	260	164	1	1	0	
27901 Chief Leschi Tribal	230	95	89	135	93	0	0	0	
27902 Impact CB Charter	38	32	30	6	4	0	0	0	
27905 Summit Olympus Chrt	20	12	12	8	8	0	0	0	
28010 Shaw Island	7	3	2	4	1	0	0	0	
28137 Orcas Island	116	45	43	66	33	5	3	1	
28144 Lopez Island	60	22	20	30	13	8	6	1	
28149 San Juan Island	142	63	60	76	38	3	2	1	
29011 Concrete	99	42	42	57	39	0	0	0	
29100 Burlington-Edison	578	245	236	286	170	47	46	0	
29101 Sedro-Woolley	675	283	275	354	224	38	37	0	
29103 Anacortes	348	187	178	160	112	1	0	1	
29311 La Conner	138	52	48	78	34	8	6	1	
29317 Conway	65	28	27	35	19	2	2	0	
29320 Mt Vernon	1,037	532	508	502	323	3	2	0	
30002 Skamania	17	9	8	8	5	0	0	0	

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	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
30029 Mount Pleasant	9	6	5	3	2	0	0	0
30031 Mill A	22	13	11	9	5	0	0	0
30303 Stevenson-Carson	123	38	37	66	40	19	19	1
31002 Everett	2,574	1,317	1,270	1,128	750	129	127	1
31004 Lake Stevens	1,232	641	617	581	359	10	1	6
31006 Mukilteo	2,203	1,099	1,067	1,014	596	90	88	0
31015 Edmonds	2,801	1,501	1,422	1,265	852	35	33	5
31016 Arlington	722	341	333	333	214	48	45	2
31025 Marysville	1,325	716	703	607	388	2	1	0
31063 Index	12	4	3	8	4	0	0	0
31103 Monroe	764	351	330	366	213	47	46	0
31201 Snohomish	1,196	670	619	524	311	2	0	1
31306 Lakewood	367	184	176	183	108	0	0	0
31311 Sultan	275	89	89	138	91	48	47	0
31330 Darrington	87	24	24	55	30	8	8	0
31332 Granite Falls	340	133	129	174	100	33	32	0
31401 Stanwood-Camano	683	345	325	336	206	2	1	1
32081 Spokane	4,077	1,702	1,670	1,477	1,074	898	886	0
32123 Orchard Prairie	12	7	7	4	2	1	1	0
32312 Great Northern	11	8	5	3	2	0	0	0
32325 Nine Mile Falls	219	82	79	108	48	29	29	0
32326 Medical Lake	290	141	140	146	82	3	3	1
32354 Mead	1,366	583	557	647	401	136	130	2
32356 Central Valley	2,039	1,050	1,036	879	540	110	110	0
32358 Freeman	136	67	66	69	38	0	0	0
32360 Cheney	789	415	406	373	219	1	0	1
32361 East Valley (Spo)	591	241	230	307	184	43	43	0
32362 Liberty	104	34	33	61	27	9	9	0
32363 West Valley (Spo)	507	253	242	254	149	0	0	0
32414 Deer Park	360	135	132	183	99	42	42	0
32416 Riverside	239	92	89	129	71	18	18	0
32901 Spokane IA Charter	96	61	61	35	24	0	0	0
32903 Lumen Charter	17	9	8	8	5	0	0	0
32907 PRIDE Prep Charter	54	41	37	13	7	0	0	0
33030 Onion Creek	13	5	4	8	4	0	0	0
33036 Chewelah	144	46	44	82	41	16	16	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~		Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~		
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE	
33049 Wellpinit	84	39	39	41	28	4	4	0	
33070 Valley	139	60	60	79	58	0	0	0	
33115 Colville	264	95	94	135	70	34	33	0	
33183 Loon Lake	35	14	13	21	12	0	0	0	
33202 Summit Valley	15	5	5	9	4	1	1	0	
33205 Evergreen (Ste)	9	4	3	5	2	0	0	0	
33206 Columbia (Ste)	37	13	11	21	11	3	3	1	
33207 Mary Walker	90	27	26	54	23	9	10	0	
33211 Northport	49	22	22	26	17	1	0	1	
33212 Kettle Falls	159	58	56	88	53	13	13	0	
34002 Yelm	845	415	407	429	251	1	0	0	
34003 North Thurston	2,218	1,045	1,026	1,064	653	109	95	9	
34033 Tumwater	888	397	378	445	245	46	46	0	
34111 Olympia	1,466	654	626	734	427	78	78	0	
34307 Rainier	135	66	65	68	39	1	1	0	
34324 Griffin	93	38	37	53	28	2	2	0	
34401 Rochester	301	146	143	138	76	17	17	0	
34402 Tenino	206	79	74	110	58	17	17	0	
34901 Wa He Lut Tribal	18	13	13	5	3	0	0	0	
35200 Wahkiakum	74	20	19	42	20	12	12	0	
36101 Dixie	7	2	2	5	3	0	0	0	
36140 Walla Walla	831	345	340	415	276	71	70	0	
36250 College Place	236	90	90	119	73	27	27	0	
36300 Touchet	47	21	21	24	11	2	1	1	
36400 Columbia (Wal)	129	47	47	72	39	10	10	0	
36401 Waitsburg	44	15	15	23	17	6	6	0	
36402 Prescott	62	27	27	35	21	0	0	0	
37501 Bellingham	1,847	861	796	869	499	117	104	2	
37502 Ferndale	747	316	298	378	207	53	52	0	
37503 Blaine	349	151	146	181	106	17	17	0	
37504 Lynden	533	217	207	286	145	30	28	0	
37505 Meridian	294	119	110	152	76	23	20	0	
37506 Nooksack Valley	297	158	151	138	87	1	1	0	
37507 Mount Baker	305	133	126	165	97	7	7	0	
37902 Whatcom Intg'l Chrt	18	10	10	8	4	0	0	0	
37903 Lummi Tribal	62	62	62	0	0	0	0	0	

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~		Certificated Only ~ ~		Classified Only ~ ~ ~ ~ ~		Mixed Only ~ ~ ~ ~ ~		
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE	
38126 Lacrosse	29	13	13	14	9	2	1	0	
38264 Lamont	11	6	5	5	2	0	0	0	
38265 Tekoa	40	16	14	21	7	3	3	0	
38267 Pullman	416	222	216	194	110	0	0	0	
38300 Colfax	96	31	30	54	24	11	10	0	
38301 Palouse	38	19	18	17	8	2	2	0	
38302 Garfield	39	16	15	21	10	2	2	0	
38304 Steptoe	9	4	4	5	3	0	0	0	
38306 Colton	35	19	18	16	8	0	0	0	
38308 Endicott	35	13	11	18	12	4	4	0	
38320 Rosalia	47	20	20	27	10	0	0	0	
38322 St. John	40	16	14	20	9	4	3	0	
38324 Oakesdale	40	9	9	24	12	7	5	0	
38901 Pullman CM Charter	21	11	7	8	4	2	2	1	
39002 Union Gap	82	43	43	39	29	0	0	0	
39003 Naches Valley	205	84	82	101	51	20	19	1	
39007 Yakima	2,098	1,131	1,129	963	719	4	4	0	
39090 East Valley (Yak)	448	230	226	216	132	2	1	0	
39119 Selah	487	274	265	212	145	1	0	0	
39120 Mabton	124	62	62	62	38	0	0	0	
39200 Grandview	540	231	222	275	177	34	33	0	
39201 Sunnyside	909	449	444	460	335	0	0	0	
39202 Toppenish	580	257	251	319	203	4	4	0	
39203 Highland	152	78	77	74	52	0	0	0	
39204 Granger	221	97	96	112	77	12	12	0	
39205 Zillah	192	91	89	100	51	1	1	0	
39207 Wapato	470	245	244	225	163	0	0	0	
39208 West Valley (Yak)	648	339	337	308	214	1	0	1	
39209 Mount Adams	153	74	73	77	54	2	2	0	
39901 Yakama Nation Tribl	31	21	21	10	10	0	0	0	
State Summary	154,411	74,583	72,131	71,975	45,253	7,853	7,589	142	

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	350	1.00	58,611	59,031	12,312	15,871	100.0
01147 Othello	1	0	1.00	208,000	227,166	15,948	43,511	260.0
01160 Ritzville	1	0	1.00	155,000	155,956	12,312	35,084	260.0
02250 Clarkston	1	0	1.00	184,959	213,553	12,312	39,954	260.0
02420 Asotin-Anatone	1	0	0.47	151,478	151,381	12,312	34,450	260.0
03017 Kennewick	1	32,717	1.00	178,042	299,445	12,312	35,305	260.0
03052 Kiona-Benton	1	9,845	1.00	148,325	175,497	12,312	33,472	260.0
03053 Finley	1	0	0.60	168,207	199,792	12,312	37,190	250.0
03116 Prosser	1	0	1.00	192,000	191,926	12,312	41,112	260.0
03400 Richland	1	94,113	1.00	198,900	300,813	12,312	48,007	260.0
04019 Manson	1	0	0.75	164,068	160,750	12,312	36,772	260.0
04127 Entiat	1	0	0.85	121,200	130,144	12,964	28,405	220.0
04129 Lake Chelan	1	0	1.00	165,000	184,519	12,312	36,611	260.0
04222 Cashmere	1	8,243	1.00	177,139	193,777	12,312	39,155	260.0
04228 Cascade	1	12,848	1.00	160,950	184,851	12,312	38,140	260.0
04901 Pinnacles Prep Chrt	1	0	1.00	109,999	109,999	12,312	25,068	260.0
05121 Port Angeles	1	22,200	1.00	175,552	199,440	39,312	40,801	260.0
05313 Crescent	1	0	0.80	135,169	135,762	12,312	30,972	260.0
05323 Sequim	1	4,405	0.96	229,926	238,374	12,852	45,723	260.0
05401 Cape Flattery	1	0	1.00	141,039	143,820	12,312	32,334	260.0
05402 Quillayute Valley	1	720	1.00	205,725	206,445	12,312	43,100	260.0
05903 Quileute Tribal	1	0	1.00	161,408	161,408	11,604	14,670	260.0
06037 Vancouver	1	0	1.00	300,675	363,684	33,359	59,628	260.0
06098 Hockinson	1	8,914	1.00	179,477	198,741	12,312	39,304	260.0
06101 La Center	1	0	1.00	173,434	184,379	12,312	38,565	260.0
06103 Green Mountain	1	0	0.55	155,569	155,620	20,527	21,703	149.0
06112 Washougal	1	27,110	1.00	199,097	245,475	12,312	47,627	255.0
06114 Evergreen (Clark)	1	9,000	1.00	320,688	343,049	12,312	63,992	260.0
06117 Camas	1	0	1.00	220,000	264,292	25,512	52,263	248.0
06119 Battle Ground	1	8,120	1.00	233,841	268,026	12,312	48,581	260.0
06122 Ridgefield	1	309,281	2.12	92,290	256,398	5,799	52,902	260.0
07002 Dayton	1	0	0.44	181,818	181,818	0	7,166	260.0
07035 Starbuck	1	0	0.28	83,571	88,044	12,312	19,858	93.0
08122 Longview	1	6,457	1.00	193,205	208,356	12,312	43,438	260.0
08130 Toutle Lake	1	0	1.00	145,000	156,711	12,312	33,521	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08401 Castle Rock	1	10,000	1.00	185,900	216,734	12,312	39,120	260.0
08402 Kalama	1	0	1.00	150,783	125,653	12,312	34,731	260.0
08404 Woodland	1	0	1.00	196,684	201,278	12,312	42,992	260.0
08458 Kelso	1	1,800	1.00	213,831	234,468	12,312	44,737	216.0
09075 Bridgeport	1	3,776	1.00	143,108	186,987	12,312	34,836	260.0
09206 Eastmont	2	30,032	2.00	116,452	146,901	12,312	31,365	260.0
09207 Mansfield	1	0	1.00	75,000	75,000	12,312	17,388	166.0
09209 Waterville	1	3,600	1.00	145,971	180,152	12,312	12,523	260.0
10003 Keller	1	0	1.00	83,334	83,334	12,312	6,618	260.0
10050 Curlew	1	0	0.70	80,000	66,667	12,312	18,530	129.0
10065 Orient	1	67,131	0.00	0	0	0	0	0.0
10070 Inchelium	1	0	1.00	127,817	142,288	12,312	29,472	260.0
10309 Republic	1	7,200	1.00	135,000	152,500	0	32,312	260.0
11001 Pasco	1	25,101	1.00	207,835	232,936	12,312	38,608	260.0
11051 North Franklin	1	25,179	1.00	181,654	206,833	12,312	41,567	260.0
11054 Star	1	0	0.45	30,000	41,050	24,624	3,383	210.0
11056 Kahlotus	1	0	1.00	108,665	113,326	12,312	25,071	169.0
12110 Pomeroy	1	0	0.51	135,000	140,689	20,140	31,141	306.0
13073 Wahluke	2	2,500	1.00	174,075	179,861	12,312	39,527	260.0
13146 Warden	1	0	1.00	150,338	160,213	12,312	34,302	260.0
13151 Coulee-Hartline	1	0	0.50	120,120	120,861	12,312	28,324	220.0
13156 Soap Lake	1	0	1.00	135,000	124,244	12,312	31,956	260.0
13160 Royal	1	0	1.00	184,626	204,662	12,331	40,841	261.0
13161 Moses Lake	1	0	1.00	255,000	251,164	12,312	51,067	260.0
13165 Ephrata	1	0	1.00	210,000	234,467	12,312	43,774	249.0
13167 Wilson Creek	1	0	0.80	106,689	138,334	15,390	21,632	260.0
13301 Grand Coulee Dam	1	17,961	1.00	138,163	150,632	19,220	37,139	260.0
14005 Aberdeen	1	0	1.00	191,000	200,400	12,312	41,080	260.0
14028 Hoquiam	1	0	1.00	195,059	223,424	12,312	44,181	260.0
14064 North Beach	1	4,200	1.00	160,452	148,187	12,312	36,500	260.0
14065 McCleary	1	1,200	1.00	143,000	146,700	12,312	33,273	260.0
14066 Montesano	1	0	0.75	203,735	219,139	12,312	42,078	260.0
14068 Elma	1	1,008	1.00	165,000	177,167	12,312	36,693	251.0
14077 Taholah	1	0	0.94	150,049	160,563	13,070	12,076	260.0
14097 Lake Quinalt	1	0	1.00	123,237	138,528	12,312	30,314	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14099 Cosmopolis	1	0	0.50	126,500	129,060	11,286	29,089	260.0
14104 Satsop	1	0	0.34	186,805	152,478	12,312	32,450	184.0
14117 Wishkah Valley	1	0	0.75	112,352	128,854	16,394	21,833	260.0
14172 Ocosta	1	0	1.00	161,980	159,333	12,312	36,382	248.0
14400 Oakville	1	0	1.00	140,000	141,000	12,312	11,533	260.0
15201 Oak Harbor	1	5,400	1.00	228,009	241,614	12,312	46,658	260.0
15204 Coupeville	1	1,000	1.00	198,522	199,522	13,032	41,760	230.0
15206 South Whidbey	1	3,500	1.00	212,286	217,500	37,438	44,599	260.0
16020 Queets-Clearwater	1	0	0.30	82,237	127,954	13,527	25,404	260.0
16046 Brinnon	1	4,374	0.90	121,493	140,842	12,312	28,883	210.0
16048 Quilcene	1	0	1.00	147,700	142,864	12,312	33,928	260.0
16049 Chimacum	1	5,000	1.00	168,272	175,516	12,312	37,936	260.0
16050 Port Townsend	1	0	1.00	165,000	174,866	12,312	36,613	260.0
17001 Seattle	1	0	1.00	334,998	334,998	12,312	47,738	260.0
17210 Federal Way	1	23,915	1.00	312,069	358,312	12,309	54,525	260.0
17216 Enumclaw	1	37,224	1.00	213,897	265,350	12,312	50,655	261.0
17400 Mercer Island	2	1,351	1.08	250,846	266,106	12,339	47,625	260.0
17401 Highline	1	30,467	1.00	295,000	327,410	12,312	73,056	260.0
17402 Vashon Island	1	11,354	1.00	189,263	225,249	12,312	42,188	260.0
17403 Renton	1	105,636	1.00	308,581	417,688	12,312	72,552	260.0
17404 Skykomish	1	0	1.00	105,000	105,350	12,312	25,070	260.0
17405 Bellevue	1	30,000	1.00	275,000	305,000	12,312	27,687	215.0
17406 Tukwila	1	0	1.00	240,138	224,128	12,312	47,934	260.0
17407 Riverview	1	6,000	1.00	254,645	299,545	12,312	51,178	260.0
17408 Auburn	1	81,833	1.00	298,834	398,037	13,512	78,536	260.0
17409 Tahoma	1	0	1.00	306,000	331,233	12,312	59,109	260.0
17410 Snoqualmie Valley	1	10,800	1.00	305,950	417,028	12,312	59,491	260.0
17411 Issaquah	2	5,400	2.00	173,142	189,991	6,156	34,189	220.0
17412 Shoreline	1	11,400	1.00	324,165	343,827	12,312	62,874	260.0
17414 Lake Washington	2	15,279	1.00	336,545	474,125	12,312	67,791	261.0
17415 Kent	1	2,400	1.00	355,000	373,391	16,422	67,751	260.0
17417 Northshore	1	25,888	1.00	326,627	358,714	12,312	52,789	260.0
17903 Muckleshoot Tribal	1	0	1.00	208,911	223,060	33,426	21,962	260.0
17908 Rainier Prep Chrtr	1	0	1.00	264,000	132,000	11,832	30,360	230.0
17910 Rainier Vllly LA Chr	1	0	1.00	194,250	194,250	12,312	42,006	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17917 Why Not You Chrtr	1	0	0.80	118,322	118,323	12,825	21,395	260.0
18100 Bremerton	2	8,385	1.00	219,091	222,867	12,312	45,669	260.0
18303 Bainbridge	1	0	1.00	210,163	245,686	12,312	46,944	260.0
18400 North Kitsap	1	45,100	1.00	214,333	284,704	12,312	42,670	260.0
18401 Central Kitsap	1	5,000	1.00	242,649	267,829	49,923	50,061	260.0
18402 South Kitsap	1	21,709	1.00	228,693	279,752	12,312	47,675	260.0
19007 Damman	1	0	1.00	19,650	19,650	12,412	1,405	260.0
19028 Easton	1	0	0.50	145,000	156,672	12,312	33,056	260.0
19400 Thorp	1	10,000	1.00	168,821	183,821	12,000	38,818	260.0
19401 Ellensburg	1	0	1.00	187,073	170,965	12,312	40,202	260.0
19403 Kittitas	1	0	1.00	145,000	150,606	12,312	28,216	260.0
19404 Cle Elum-Roslyn	1	0	1.00	175,148	179,265	12,312	38,289	215.0
20094 Wishram	1	1,200	0.50	135,658	138,058	11,616	31,724	219.0
20203 Bickleton	1	0	0.25	151,840	162,079	12,672	36,667	260.0
20215 Centerville	1	1,000	0.18	202,538	217,342	0	3,129	260.0
20400 Trout Lake	1	0	0.40	180,000	160,000	24,624	6,542	261.0
20401 Glenwood	1	0	0.50	140,864	149,564	12,312	34,937	261.0
20402 Klickitat	1	0	0.94	137,574	144,856	12,312	32,202	215.0
20403 Roosevelt	1	40,063	0.00	0	0	0	0	0.0
20404 Goldendale	1	0	1.00	167,503	176,695	12,312	37,875	259.0
20405 White Salmon	1	0	1.00	179,025	173,176	12,312	13,880	260.0
20406 Lyle	1	0	1.00	64,820	70,489	20,000	20,000	68.0
21014 Napavine	1	1,200	1.00	153,594	174,698	12,312	35,777	260.0
21206 Mossyrock	1	0	1.00	137,700	124,813	12,312	32,555	260.0
21214 Morton	1	4,500	1.00	158,200	170,610	12,312	36,610	260.0
21226 Adna	1	0	1.00	140,580	148,580	12,312	33,887	260.0
21232 Winlock	2	0	1.65	74,210	74,777	4,963	13,028	260.0
21234 Boistfort	1	0	1.00	30,000	24,000	0	2,455	260.0
21237 Toledo	1	432	1.00	146,476	146,526	17,520	32,937	260.0
21300 Onalaska	1	0	0.90	134,850	158,378	12,312	32,139	260.0
21301 Pe Ell	1	94,950	1.00	68,575	163,525	12,312	36,731	260.0
21302 Chehalis	1	0	1.00	220,000	241,954	19,258	46,077	223.0
21303 White Pass	1	0	1.00	138,040	173,109	12,312	31,397	260.0
21401 Centralia	1	0	1.00	210,000	224,254	12,312	44,169	260.0
22008 Sprague	1	0	0.15	132,758	131,875	12,312	29,859	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22009 Reardan-Edwall	1	0	0.95	150,654	159,406	12,312	34,435	260.0
22017 Almira	2	0	2.00	55,500	55,365	12,312	9,693	102.0
22073 Creston	1	0	1.00	136,846	141,676	12,312	31,067	260.0
22105 Odessa	1	0	1.00	105,000	44,701	12,312	24,121	184.0
22204 Harrington	1	0	1.00	72,000	72,000	11,616	16,257	130.0
22207 Davenport	1	0	1.00	149,771	158,471	12,312	34,203	210.0
23042 Southside	1	0	1.00	148,967	155,229	12,312	34,218	261.0
23054 Grapeview	1	0	0.40	163,875	190,937	30,780	5,532	60.0
23309 Shelton	1	6,000	1.00	230,000	252,888	12,312	47,626	260.0
23311 Mary M. Knight	1	15,466	1.00	148,930	168,221	12,312	11,551	260.0
23402 Pioneer	1	0	1.00	175,000	182,847	12,338	38,585	260.0
23403 North Mason	1	33,739	1.00	181,250	237,058	12,312	44,127	260.0
23404 Hood Canal	2	10,284	1.00	165,000	153,066	13,572	35,776	260.0
24014 Nespelem	1	600	0.50	142,548	151,628	36,936	32,625	208.0
24019 Omak	1	16,674	1.00	166,736	190,438	12,312	40,056	260.0
24105 Okanogan	1	0	1.00	173,187	180,492	12,312	39,163	260.0
24111 Brewster	1	0	1.00	135,000	160,104	12,312	31,104	261.0
24122 Pateros	1	0	0.96	133,309	89,398	12,075	29,365	260.0
24350 Methow Valley	1	7,667	1.00	162,545	192,278	12,312	37,616	260.0
24404 Tonasket	1	11,100	0.90	168,569	185,762	12,312	37,378	260.0
24410 Oroville	1	0	1.00	156,004	181,154	12,312	36,473	260.0
25101 Ocean Beach	1	0	0.80	137,461	143,298	23,309	11,521	260.0
25116 Raymond	1	0	1.00	142,425	152,040	12,312	34,533	260.0
25118 South Bend	1	16,525	1.00	170,000	218,470	12,312	39,427	260.0
25155 Naselle-Grays Riv.	1	6,924	1.00	153,415	160,346	12,312	36,004	220.0
25160 Willapa Valley	1	0	1.00	139,512	140,372	12,312	32,318	220.0
25200 North River	2	0	0.55	99,661	92,480	11,189	17,482	260.0
26056 Newport	1	0	0.90	160,888	184,137	12,312	37,127	260.0
26059 Cusick	1	1,000	1.00	147,126	164,988	12,312	34,047	213.0
26070 Selkirk	1	0	0.50	145,772	162,571	0	33,368	242.0
27001 Steilacoom Hist.	1	2,000	1.00	222,542	233,931	12,312	46,212	260.0
27003 Puyallup	1	49,991	1.00	245,166	330,570	12,309	46,294	260.0
27010 Tacoma	2	100	1.00	315,026	366,095	13,200	65,711	260.0
27019 Carbonado	1	0	1.00	130,000	150,693	13,042	32,888	260.0
27083 University Place	1	35,765	1.00	199,300	240,605	12,312	49,944	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27320 Sumner-Bonney Lake	1	13,200	1.00	254,363	294,932	12,312	51,531	260.0
27343 Dieringer	1	1,200	1.00	191,331	203,198	12,312	40,351	260.0
27344 Orting	1	14,027	1.00	205,725	228,460	12,312	13,763	260.0
27400 Clover Park	2	32,282	2.00	257,390	288,506	12,312	54,837	215.5
27401 Peninsula	1	12,343	1.00	274,300	306,187	12,312	54,971	260.0
27402 Franklin Pierce	1	47,978	1.00	214,146	238,025	12,312	50,802	260.0
27403 Bethel	1	32,000	1.00	253,103	306,096	12,312	42,863	260.0
27404 Eatonville	1	10,293	1.00	184,625	185,778	22,405	41,447	260.0
27416 White River	1	19,077	1.00	210,797	257,390	12,312	47,851	260.0
27417 Fife	1	67,681	1.00	196,043	276,056	12,312	50,808	260.0
27901 Chief Leschi Tribal	1	0	1.00	196,731	196,731	12,760	33,955	261.0
28010 Shaw Island	1	0	0.22	205,479	205,479		3,780	260.0
28137 Orcas Island	1	0	1.00	176,846	187,576	13,052	40,088	260.0
28144 Lopez Island	1	2,032	0.60	158,685	168,750	16,500	28,956	260.0
28149 San Juan Island	1	0	1.00	180,488	188,863	19,532	38,717	260.0
29011 Concrete	1	14,400	0.80	174,075	171,073	12,312	38,246	260.0
29100 Burlington-Edison	1	28,420	1.00	235,471	317,946	12,330	48,409	260.0
29101 Sedro-Woolley	1	0	1.00	221,500	246,349	12,312	46,008	260.0
29103 Anacortes	1	5,000	1.00	216,243	235,640	12,312	44,896	260.0
29311 La Conner	1	1,800	1.00	189,900	191,700	12,312	40,700	260.0
29317 Conway	1	0	0.83	170,458	175,546	14,816	32,784	260.0
29320 Mt Vernon	1	0	1.00	221,550	231,032	12,312	45,313	260.0
30002 Skamania	1	0	0.10	100,567	100,625	21,546	4,751	197.0
30029 Mount Pleasant	1	0	0.37	147,453	147,453	33,008	12,577	260.0
30031 Mill A	1	0	1.00	126,777	129,200	12,312	40,253	260.0
31002 Everett	1	21,526	1.00	299,798	357,956	12,312	61,756	260.0
31004 Lake Stevens	1	7,046	1.00	290,294	325,407	12,312	61,061	260.0
31006 Mukilteo	1	64,250	1.00	293,767	379,551	12,312	65,640	260.0
31015 Edmonds	1	21,600	1.00	300,000	321,600	12,312	62,590	260.0
31016 Arlington	1	11,943	1.00	258,764	290,206	12,312	53,035	260.0
31025 Marysville	1	48,186	1.00	265,000	336,510	12,312	60,328	260.0
31063 Index	1	0	0.45	80,055	116,621	13,920	16,323	142.0
31103 Monroe	2	9,307	1.08	257,288	231,352	24,333	14,842	260.0
31201 Snohomish	1	53,898	1.00	256,600	310,498	12,312	60,138	260.0
31306 Lakewood	1	12,000	1.00	223,860	225,699	12,312	47,251	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31311 Sultan	1	12,340	1.00	229,310	249,339	12,312	49,773	260.0
31330 Darrington	1	0	0.50	163,526	164,533	12,312	34,192	223.0
31332 Granite Falls	1	0	1.00	223,365	223,365	12,312	45,909	260.0
31401 Stanwood-Camano	1	0	1.00	250,000	252,304	12,312	50,464	260.0
32081 Spokane	1	9,000	1.00	278,172	308,814	12,312	45,850	260.0
32123 Orchard Prairie	1	0	0.51	112,205	112,205	22,866	15,022	236.0
32312 Great Northern	1	0	1.00	33,760	36,160	0	2,850	52.0
32325 Nine Mile Falls	1	11,319	0.88	160,781	195,335	12,312	38,055	260.0
32326 Medical Lake	1	0	1.00	179,000	200,401	12,312	39,163	260.0
32354 Mead	3	13,033	1.00	235,814	235,700	13,272	45,155	260.0
32356 Central Valley	1	0	1.00	249,657	249,657	12,312	61,141	260.0
32358 Freeman	2	29,784	1.00	155,669	210,921	36,936	42,146	260.0
32360 Cheney	1	9,000	1.00	205,000	229,775	12,312	43,200	260.0
32361 East Valley (Spo)	1	12,000	1.00	200,450	230,976	12,312	42,518	260.0
32362 Liberty	1	0	1.00	153,000	171,270	12,312	34,552	260.0
32363 West Valley (Spo)	1	9,443	1.00	188,867	234,633	12,312	41,769	240.0
32414 Deer Park	1	0	1.00	192,000	192,000	12,912	40,918	260.0
32416 Riverside	1	15,000	1.00	187,663	202,663	12,312	42,679	260.0
32901 Spokane IA Charter	1	0	0.99	165,851	172,629	12,312	36,419	216.0
32907 PRIDE Prep Charter	1	0	1.00	176,000	176,000	12,312	39,163	260.0
33030 Onion Creek	1	275	0.10	143,939	144,773	0	3,789	220.0
33036 Chewelah	1	0	1.00	153,883	161,397	12,312	35,701	260.0
33049 Wellpinit	1	31,880	1.00	196,473	228,353	12,312	46,795	250.0
33070 Valley	1	0	1.00	152,500	160,551	12,312	34,811	215.0
33115 Colville	1	0	1.00	174,900	178,970	12,312	38,300	260.0
33183 Loon Lake	1	0	0.50	133,706	134,725	12,312	30,398	260.0
33202 Summit Valley	1	0	0.08	144,000	134,419	14,446	25,725	260.0
33205 Evergreen (Ste)	1	0	0.11	150,000	162,500	30,780	4,797	183.0
33206 Columbia (Ste)	1	0	0.40	124,000	130,182	0	11,762	262.0
33207 Mary Walker	1	20,000	1.00	131,875	151,875	12,276	30,391	250.0
33211 Northport	1	0	1.00	129,196	141,427	16,117	30,568	215.0
33212 Kettle Falls	1	0	1.00	166,083	182,147	12,312	37,008	260.0
34002 Yelm	1	21,095	1.00	207,352	308,010	12,312	13,810	260.0
34003 North Thurston	1	0	1.00	277,063	315,678	12,312	58,147	260.0
34033 Tumwater	1	7,200	1.00	209,861	241,726	12,312	44,943	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34111 Olympia	1	0	1.00	253,937	257,537	12,312	51,953	248.0
34307 Rainier	1	0	1.00	164,580	176,567	12,312	35,611	260.0
34324 Griffin	1	0	1.00	156,983	131,889	12,312	34,763	220.0
34401 Rochester	1	0	1.00	195,175	201,483	12,330	40,830	260.0
34402 Tenino	1	0	1.00	182,937	193,327	12,312	12,632	260.0
35200 Wahkiakum	1	0	1.00	129,132	141,255	12,312	24,821	260.0
36101 Dixie	1	0	0.67	34,500	34,500	0	7,825	52.0
36140 Walla Walla	1	1,500	1.00	230,199	267,746	15,341	52,547	260.0
36250 College Place	1	15,304	1.00	170,752	204,220	12,312	38,427	260.0
36300 Touchet	1	0	1.00	142,000	148,878	12,312	32,545	260.0
36400 Columbia (Wal)	1	20,500	1.00	166,318	196,994	12,312	40,227	260.0
36401 Waitsburg	1	1,800	0.50	144,518	150,369	12,312	32,894	260.0
36402 Prescott	1	0	1.00	145,800	155,163	12,312	33,418	260.0
37501 Bellingham	1	41,600	1.00	286,229	367,489	12,312	59,689	247.0
37502 Ferndale	1	28,351	1.00	230,000	268,324	12,312	51,090	260.0
37503 Blaine	1	12,374	1.00	218,604	246,644	13,843	47,286	260.0
37504 Lynden	1	21,042	1.00	200,450	234,280	12,312	44,755	260.0
37505 Meridian	1	24,192	1.00	189,098	232,718	12,320	44,556	260.0
37506 Nooksack Valley	1	0	1.00	184,625	205,849	12,343	41,589	233.0
37507 Mount Baker	1	12,200	1.00	180,070	192,319	12,361	40,799	261.0
37902 Whatcom Intg'l Chrt	1	0	0.80	128,057	128,058	13,735	30,461	222.0
38126 Lacrosse	1	10,000	1.00	69,000	79,000	10,260	6,725	255.0
38264 Lamont	1	0	0.10	112,990	117,400	13,476	28,673	205.0
38265 Tekoa	1	0	0.36	125,000	180,425	0	11,651	91.0
38267 Pullman	1	35,257	1.00	194,876	240,700	12,312	46,894	260.0
38300 Colfax	1	6,724	1.00	168,088	184,810	12,312	38,073	260.0
38301 Palouse	1	0	0.50	133,498	139,902	11,616	30,934	230.0
38302 Garfield	1	0	0.50	140,000	140,600	11,616	31,849	230.0
38304 Steptoe	1	0	0.00	0	0	0	0	0.0
38306 Colton	1	960	0.50	127,556	155,903	15,948	29,320	260.0
38308 Endicott	1	0	0.50	133,442	192,172	24,624	15,226	260.0
38320 Rosalia	1	0	0.80	80,000	80,900	11,616	18,299	140.0
38322 St. John	1	0	0.50	133,442	133,442	0	15,208	260.0
38324 Oakesdale	1	0	0.70	130,000	191,750	12,312	37,584	220.0
38901 Pullman CM Charter	1	0	1.00	90,000	90,000	12,283	20,376	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39002 Union Gap	1	10,669	1.00	155,781	191,299	12,312	39,867	260.0
39003 Naches Valley	1	11,511	0.90	168,800	185,812	13,152	38,986	260.0
39007 Yakima	1	80,522	1.00	235,000	374,086	12,312	60,599	218.0
39090 East Valley (Yak)	1	3,480	1.00	245,482	266,763	12,312	49,653	260.0
39119 Selah	1	18,275	1.00	215,000	248,018	12,312	47,680	260.0
39120 Mabton	1	0	0.70	181,830	196,823	12,312	39,356	258.0
39200 Grandview	1	26,367	0.65	270,040	353,616	15,712	43,226	248.0
39201 Sunnyside	1	0	1.00	210,000	280,431	12,312	43,296	261.0
39202 Toppenish	1	36,624	1.00	239,080	279,776	12,312	53,349	260.0
39203 Highland	1	0	1.00	177,712	229,482	12,312	38,842	260.0
39204 Granger	1	7,800	1.00	178,764	219,704	12,312	40,111	260.0
39205 Zillah	2	6,427	0.75	175,015	209,373	12,312	38,644	260.0
39207 Wapato	1	7,800	1.00	208,421	255,011	12,312	43,743	260.0
39208 West Valley (Yak)	1	9,785	1.00	247,200	256,985	12,219	50,856	230.0
39209 Mount Adams	1	0	1.00	230,104	230,104	12,312	13,463	260.0
39901 Yakama Nation Tribl	1	0	1.00	124,030	124,030	2,082	39,057	260.0
State Summary	313	9,590	268.53	181,560	203,113	13,078	37,938	247.9

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Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	1	0	1.00	163,525	174,197	12,312	36,333	260.0
03017 Kennewick	5	4,800	3.88	154,937	208,913	12,312	30,831	260.0
03116 Prosser	1	7,182	1.00	146,153	180,878	12,312	34,721	260.0
03400 Richland	3	11,885	3.00	186,659	198,543	12,312	47,320	260.0
05121 Port Angeles	2	2,400	1.00	158,174	163,326	12,312	35,516	260.0
05323 Sequim	1	0	0.26	182,721	91,360	15,907	10,650	260.0
05402 Quillayute Valley	1	0	1.00	175,000	181,198	12,312	39,124	260.0
06112 Washougal	1	5,800	1.00	163,702	180,252	12,312	37,730	255.0
06114 Evergreen (Clark)	1	0	1.00	242,589	207,722	12,312	49,758	260.0
06119 Battle Ground	1	18,448	1.00	180,977	199,726	12,312	39,456	260.0
06122 Ridgefield	1	0	1.00	179,419	197,059	12,312	41,857	260.0
08122 Longview	2	3,400	1.00	164,120	180,194	12,312	38,459	260.0
08404 Woodland	2	0	1.80	158,758	164,799	12,608	36,644	260.0
09206 Eastmont	1	13,560	1.00	184,142	215,087	12,312	45,612	260.0
11001 Pasco	3	0	3.00	185,811	185,811	12,312	35,309	260.0
13144 Quincy	2	9,150	2.00	174,559	190,304	12,312	38,079	260.0
13160 Royal	1	0	1.00	147,826	158,438	12,331	34,674	261.0
13161 Moses Lake	1	0	1.00	195,000	192,781	12,312	41,383	260.0
13167 Wilson Creek	1	21,338	0.00	0	0	0	0	0.0
15201 Oak Harbor	1	2,700	1.00	196,458	212,262	12,312	41,525	260.0
15206 South Whidbey	1	2,900	0.70	202,324	218,923	28,774	37,175	260.0
17210 Federal Way	1	0	1.00	223,521	239,623	12,309	36,759	260.0
17400 Mercer Island	1	2,000	0.00	0	0	0	0	0.0
17401 Highline	10	3,571	8.00	204,505	208,003	11,214	32,875	260.0
17403 Renton	1	5,000	1.00	234,522	263,182	12,312	51,103	260.0
17405 Bellevue	4	24,400	4.00	219,250	243,650	12,312	42,223	261.0
17408 Auburn	5	25,101	5.00	196,354	227,583	13,512	49,510	260.0
17410 Snoqualmie Valley	3	0	3.00	225,050	267,795	12,312	42,959	260.0
17412 Shoreline	1	600	0.00	0	0	0	0	0.0
17414 Lake Washington	5	4,338	4.81	228,141	248,416	22,064	46,796	261.0
17415 Kent	4	1,800	2.97	207,234	201,709	14,723	43,802	260.0
17417 Northshore	6	563	6.00	233,597	259,568	12,312	38,957	260.0
18100 Bremerton	1	3,000	1.00	193,774	203,366	12,312	41,403	260.0
18303 Bainbridge	2	9,333	1.00	196,405	192,412	12,312	41,730	260.0
18400 North Kitsap	1	2,400	0.00	0	0	0	0	0.0

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Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21302 Chehalis	1	0	1.00	173,769	192,099	18,012	38,957	223.0
24111 Brewster	1	0	1.00	74,270	74,270	12,312	6,230	260.0
25155 Naselle-Grays Riv.	1	11,995	0.00	0	0	0	0	0.0
27003 Puyallup	4	8,400	4.00	187,959	233,767	12,309	28,779	260.0
27010 Tacoma	4	0	4.00	271,652	299,383	13,200	53,055	260.0
27320 Sumner-Bonney Lake	3	14,886	3.00	195,938	217,229	12,312	42,991	258.0
27400 Clover Park	1	3,171	1.00	207,847	213,074	12,312	48,013	216.0
27401 Peninsula	1	3,600	1.00	200,090	216,898	12,312	42,460	260.0
27402 Franklin Pierce	1	30,654	1.00	198,634	194,923	12,312	45,667	260.0
27403 Bethel	2	26,681	2.00	207,737	244,181	12,312	46,511	260.0
27416 White River	1	16,697	1.00	172,618	197,307	12,312	40,419	260.0
27417 Fife	2	15,500	2.00	182,087	209,161	12,312	41,822	260.0
29100 Burlington-Edison	1	6,000	1.00	197,610	213,920	12,330	42,344	260.0
29320 Mt Vernon	2	1,500	1.38	197,415	217,840	15,670	36,520	260.0
31002 Everett	6	11,861	4.95	210,620	251,448	12,312	44,232	260.0
31004 Lake Stevens	1	4,464	0.00	0	0	0	0	0.0
31006 Mukilteo	1	0	1.00	230,214	231,147	12,312	46,043	260.0
31015 Edmonds	5	16,941	4.87	229,551	250,409	12,651	50,128	254.0
31332 Granite Falls	1	3,000	1.00	179,271	182,271	12,312	39,277	260.0
31401 Stanwood-Camano	2	3,700	1.90	194,432	210,954	12,312	42,105	260.0
32081 Spokane	1	10,624	0.30	159,500	195,480	0	4,740	260.0
32354 Mead	3	16,174	2.00	159,009	186,834	13,272	39,864	260.0
32356 Central Valley	3	0	3.00	187,141	217,141	12,312	42,159	260.0
32360 Cheney	1	7,500	1.00	165,568	187,947	12,312	37,343	260.0
32361 East Valley (Spo)	1	8,400	1.00	171,160	189,644	13,512	37,738	260.0
32363 West Valley (Spo)	1	11,400	1.00	154,141	195,419	12,312	36,480	240.0
32414 Deer Park	2	6,500	1.00	158,250	164,450	12,912	36,472	260.0
34002 Yelm	1	18,318	1.00	172,243	200,530	12,312	42,203	260.0
34003 North Thurston	1	0	1.00	179,660	193,092	12,312	39,789	260.0
34111 Olympia	1	0	1.00	178,516	178,516	12,312	34,022	260.0
34402 Tenino	1	1,200	1.00	147,568	152,322	12,312	12,077	260.0
36140 Walla Walla	1	0	0.50	183,680	211,619	14,717	41,820	260.0
37501 Bellingham	1	5,000	1.00	216,795	232,898	12,312	43,994	247.0
37504 Lynden	1	600	1.00	170,342	175,846	12,312	36,949	260.0
37505 Meridian	1	0	1.00	176,344	188,504	12,320	38,059	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38267 Pullman	1	11,753	1.00	173,945	187,206	12,312	39,723	260.0
39007 Yakima	5	1,860	5.00	217,967	223,572	12,312	45,152	215.0
39090 East Valley (Yak)	1	1,200	1.00	196,146	211,759	12,312	41,657	260.0
39119 Selah	1	13,231	1.00	181,183	214,205	12,312	35,769	260.0
39200 Grandview	1	12,006	1.00	179,282	227,974	12,312	41,093	260.0
39201 Sunnyside	3	0	3.00	165,039	195,475	12,312	36,057	260.0
39202 Toppenish	2	32,147	1.00	198,299	284,560	12,312	50,536	260.0
39208 West Valley (Yak)	2	3,900	2.00	207,132	211,032	12,212	35,702	260.0
State Summary	155	7,335	134.30	196,938	217,125	12,914	40,474	257.2

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	6	0	6.00	133,733	140,256	12,312	30,680	260.0
02250 Clarkston	2	8,682	2.00	134,571	158,042	12,312	32,951	260.0
02420 Asotin-Anatone	3	0	0.71	140,830	142,657	12,312	32,554	247.1
03017 Kennewick	42	1,575	12.13	145,389	155,135	12,312	33,188	260.0
03050 Paterson	9	3,717	1.00	130,000	145,868	12,312	29,302	213.0
03052 Kiona-Benton	3	3,333	2.97	113,251	129,412	12,312	25,621	230.1
03053 Finley	4	177	2.90	139,059	150,928	12,312	31,797	230.7
03116 Prosser	3	5,918	3.00	119,473	143,724	12,312	28,875	215.3
03400 Richland	26	4,560	13.34	150,393	155,449	12,171	41,974	256.9
04019 Manson	3	0	0.75	129,185	134,189	12,312	30,308	218.3
04127 Entiat	1	13,000	0.00	0	0	0	0	0.0
04129 Lake Chelan	2	4,500	0.00	0	0	0	0	0.0
04222 Cashmere	1	7,441	1.00	92,490	121,144	12,312	22,859	213.0
04228 Cascade	1	0	1.00	103,014	116,742	12,312	24,235	205.0
04246 Wenatchee	7	2,136	6.50	157,260	169,100	12,312	35,825	260.0
05121 Port Angeles	5	1,536	3.43	145,670	150,924	10,784	29,974	260.0
05323 Sequim	2	0	1.99	160,630	163,162	12,312	35,861	260.0
05401 Cape Flattery	1	0	1.00	139,639	151,658	12,312	32,082	234.0
05402 Quillayute Valley	1	720	0.00	0	0	0	0	0.0
06037 Vancouver	28	12,404	26.55	156,185	168,180	12,312	37,339	240.5
06098 Hockinson	5	2,370	2.19	131,967	132,669	11,688	30,824	212.2
06101 La Center	6	1,678	3.90	123,857	129,982	12,957	28,022	220.4
06103 Green Mountain	1	0	0.05	155,500	154,941	20,438	21,703	149.0
06112 Washougal	3	5,634	3.00	148,604	163,284	12,312	34,864	233.0
06114 Evergreen (Clark)	32	1,253	30.21	158,693	167,688	12,680	35,275	246.2
06117 Camas	4	0	3.50	180,597	189,745	12,312	39,703	248.0
06119 Battle Ground	17	3,751	15.00	148,381	155,907	12,312	33,915	257.0
06122 Ridgefield	6	670	5.09	123,605	128,294	12,312	29,453	260.0
07035 Starbuck	1	0	0.44	93,734	88,044	12,312	19,858	93.0
08122 Longview	8	1,175	7.00	149,497	155,376	12,312	34,548	252.9
08401 Castle Rock	2	5,000	1.00	106,388	141,309	12,312	25,741	220.0
08404 Woodland	1	0	0.20	158,760	164,078	12,979	36,644	260.0
08458 Kelso	9	3,000	8.00	153,951	159,701	12,312	34,932	215.2
09075 Bridgeport	2	13,485	1.00	118,852	132,517	12,312	28,999	210.0
09206 Eastmont	4	5,886	2.61	154,885	167,144	12,312	39,455	260.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09207 Mansfield	1	20,000	0.00	0	0	0	0	0.0
10050 Curlew	2	0	0.90	95,180	95,252	12,312	21,936	217.0
10309 Republic	2	1,200	0.33	69,162	77,451	12,312	17,847	180.0
11001 Pasco	17	0	16.25	155,633	157,124	12,182	35,994	256.3
11051 North Franklin	4	6,218	3.20	143,861	152,170	12,312	34,380	215.3
11054 Star	1	0	0.05	30,000	41,050	24,624	3,383	210.0
12110 Pomeroy	1	0	0.29	99,133	119,561	12,312	26,741	180.0
13144 Quincy	4	3,435	3.50	148,911	159,921	12,312	34,663	215.0
13146 Warden	3	0	2.75	121,273	124,284	12,312	27,912	260.0
13161 Moses Lake	6	0	5.84	162,672	160,020	12,654	35,434	260.0
13165 Ephrata	6	0	4.42	143,778	153,380	12,338	31,110	210.0
13167 Wilson Creek	1	0	0.05	81,480	87,239	12,312	19,118	180.0
13301 Grand Coulee Dam	3	6,667	1.07	94,485	105,901	12,312	23,742	186.3
14005 Aberdeen	7	0	2.30	159,010	163,667	9,635	35,883	251.5
14028 Hoquiam	3	0	2.96	148,751	150,265	12,457	33,356	260.0
14066 Montesano	2	0	2.00	163,373	165,235	12,312	35,371	260.0
14068 Elma	2	3,850	1.80	135,054	135,956	12,312	31,435	251.0
14077 Taholah	1	0	1.00	100,226	101,060	12,312	8,870	260.0
14172 Ocosta	2	0	1.73	115,585	123,967	12,312	26,907	198.5
14400 Oakville	2	0	1.45	69,594	75,235	12,822	11,664	200.2
15201 Oak Harbor	6	450	5.33	178,016	186,540	12,312	38,438	222.5
15204 Coupeville	1	1,000	0.00	0	0	0	0	0.0
15206 South Whidbey	3	0	1.05	174,500	167,595	17,717	36,254	231.4
16046 Brinnon	2	3,733	0.45	69,455	84,741	12,312	18,515	190.6
16048 Quilcene	2	13,818	0.69	83,307	112,661	11,129	26,851	183.0
16049 Chimacum	1	0	1.00	119,062	111,692	12,312	27,939	215.0
16050 Port Townsend	2	0	1.30	126,297	130,341	12,312	29,157	233.5
17001 Seattle	49	971	49.00	169,165	170,136	12,312	35,662	260.0
17210 Federal Way	19	0	19.00	168,806	182,963	9,631	35,883	260.0
17216 Enumclaw	5	8,665	5.00	168,272	186,460	12,312	38,798	261.0
17400 Mercer Island	4	3,500	4.00	164,386	169,145	12,312	36,903	260.0
17401 Highline	30	1,208	29.04	173,128	176,079	12,721	35,156	260.0
17402 Vashon Island	3	1,167	1.43	157,204	162,396	12,312	35,221	260.0
17403 Renton	14	854	12.95	180,742	187,113	12,407	39,970	260.0
17404 Skykomish	1	0	0.00	0	0	0	0	0.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17405 Bellevue	26	5,955	26.00	172,061	178,017	12,312	44,912	259.4
17406 Tukwila	5	1,197	4.95	170,013	149,713	12,426	36,440	260.0
17407 Riverview	7	3,214	2.50	174,838	178,480	12,312	38,090	260.0
17408 Auburn	20	15,809	16.50	168,632	190,685	13,512	44,788	260.0
17409 Tahoma	11	11,730	9.93	169,169	207,723	12,401	34,880	260.0
17410 Snoqualmie Valley	30	1,853	4.00	178,069	190,088	12,312	37,556	260.0
17411 Issaquah	25	11,390	24.39	174,352	181,824	12,369	39,511	223.0
17412 Shoreline	14	1,243	10.08	194,234	195,694	14,650	37,844	260.0
17414 Lake Washington	24	1,111	18.07	194,220	202,746	12,523	40,218	261.0
17415 Kent	28	1,213	26.03	162,088	168,376	14,119	36,107	260.0
17417 Northshore	24	568	23.32	202,631	209,776	12,318	37,362	260.0
17903 Muckleshoot Tribal	2	0	2.00	155,000	167,054	24,800	12,695	260.0
17910 Rainier Vly LA Chr	1	0	1.00	104,356	104,356	12,312	15,098	260.0
18100 Bremerton	8	1,950	7.80	154,595	159,627	12,312	35,017	240.0
18303 Bainbridge	4	0	4.00	171,058	174,087	12,312	37,590	260.0
18400 North Kitsap	10	2,598	9.17	180,228	188,106	12,106	32,603	259.2
18401 Central Kitsap	13	0	13.00	166,971	173,962	14,452	36,913	260.0
18402 South Kitsap	12	4,369	11.25	154,004	164,351	12,590	32,962	260.0
18901 Catalyst Brem Chrtr	3	0	0.78	120,449	120,535	12,312	26,926	260.0
19401 Ellensburg	6	1,478	5.37	137,539	129,032	13,718	32,011	260.0
19403 Kittitas	1	2,000	0.00	0	0	0	0	0.0
19404 Cle Elum-Roslyn	2	1,000	0.80	140,720	142,507	12,312	32,191	215.0
20203 Bickleton	2	188	0.75	131,013	140,848	12,672	30,551	260.0
20400 Trout Lake	4	4,527	0.10	160,000	160,000	24,624	6,542	261.0
20402 Klickitat	1	0	0.06	136,413	144,856	12,312	32,202	215.0
20403 Roosevelt	1	10,016	0.00	0	0	0	0	0.0
20404 Goldendale	2	0	0.35	115,520	119,351	12,312	27,431	212.0
20405 White Salmon	6	8,589	0.72	82,388	91,444	17,076	6,127	207.0
21036 Evaline	1	1,540	0.00	0	0	0	0	0.0
21214 Morton	2	0	0.23	145,600	149,505	13,918	30,168	260.0
21226 Adna	1	8,000	0.00	0	0	0	0	0.0
21232 Winlock	1	0	1.00	110,775	116,461	12,312	26,300	195.0
21237 Toledo	1	48	0.00	0	0	0	0	0.0
21300 Onalaska	2	2,500	0.10	136,374	158,378	12,312	32,139	260.0
21302 Chehalis	3	500	2.00	156,304	171,199	18,012	35,928	220.0

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District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21303 White Pass	1	0	0.14	88,881	105,406	12,312	24,726	180.0
21401 Centralia	2	7,358	2.00	147,150	168,509	12,312	35,107	260.0
22009 Reardan-Edwall	3	0	1.32	104,341	111,140	11,303	27,368	209.6
22105 Odessa	1	645	0.00	0	0	0	0	0.0
22207 Davenport	1	6,952	0.00	0	0	0	0	0.0
23309 Shelton	8	0	5.56	136,767	140,158	12,312	30,282	238.4
23311 Mary M. Knight	7	0	3.50	98,377	15,345	1,759	1,285	185.7
23402 Pioneer	2	0	2.00	137,869	139,802	12,338	31,902	220.0
23403 North Mason	4	1,214	4.00	151,864	157,522	12,312	34,867	249.0
24019 Omak	4	0	3.50	123,077	121,564	12,312	28,708	227.1
24111 Brewster	3	10,167	0.00	0	0	0	0	0.0
24122 Pateros	1	9,000	0.00	0	0	0	0	0.0
24404 Tonasket	2	0	0.23	146,844	165,681	12,312	33,202	260.0
24410 Oroville	2	1,344	1.02	96,249	108,777	12,203	25,470	180.7
25101 Ocean Beach	1	0	1.00	122,159	129,853	12,312	10,325	215.0
25116 Raymond	2	0	0.88	116,805	109,319	12,312	28,382	210.0
25118 South Bend	1	13,275	0.00	0	0	0	0	0.0
25160 Willapa Valley	1	0	0.60	99,145	131,894	15,390	23,575	180.0
26056 Newport	5	7,000	0.70	99,443	124,232	12,312	27,267	180.0
26059 Cusick	2	5,750	0.00	0	0	0	0	0.0
26070 Selkirk	2	0	0.50	133,836	148,595	2,462	30,678	235.2
27001 Steilacoom Hist.	4	8,735	4.00	151,032	158,136	12,312	34,275	260.0
27003 Puyallup	21	2,752	21.00	163,682	198,641	12,310	27,181	260.0
27010 Tacoma	26	0	26.00	187,775	200,974	13,200	41,010	260.0
27083 University Place	11	8,969	10.35	150,474	176,423	12,788	36,138	260.0
27320 Sumner-Bonney Lake	18	11,816	15.96	155,438	173,722	12,342	36,228	258.0
27343 Dieringer	2	3,300	1.00	154,030	167,723	12,312	35,359	260.0
27344 Orting	3	8,667	3.00	172,809	193,399	12,312	21,999	260.0
27400 Clover Park	17	3,907	16.00	171,211	175,853	12,376	38,407	245.0
27401 Peninsula	15	3,372	12.40	160,586	171,253	12,523	34,580	260.0
27402 Franklin Pierce	8	18,423	7.94	153,057	152,283	12,408	37,102	260.0
27403 Bethel	18	9,496	17.84	142,090	156,187	12,421	33,912	260.0
27404 Eatonville	2	10,550	2.00	161,887	181,472	12,334	37,507	260.0
27416 White River	7	13,143	6.00	146,406	166,341	12,312	35,491	252.8
27417 Fife	8	5,276	6.25	155,318	163,066	13,781	34,233	260.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27901 Chief Leschi Tribal	5	0	5.00	154,305	154,305	11,985	35,231	261.0
28144 Lopez Island	2	125	0.50	133,008	139,318	13,570	27,401	260.0
28149 San Juan Island	1	0	1.00	147,951	158,735	12,312	34,414	260.0
29011 Concrete	3	0	2.20	141,941	150,958	12,312	32,391	260.0
29100 Burlington-Edison	4	4,480	3.60	174,368	188,814	12,330	38,573	260.0
29101 Sedro-Woolley	6	1,080	6.00	183,326	191,062	12,312	38,836	260.0
29103 Anacortes	4	375	4.00	174,703	183,115	12,312	36,432	260.0
29311 La Conner	2	1,800	2.00	129,951	146,179	12,312	29,927	211.0
29317 Conway	4	1,305	0.10	113,630	128,517	12,312	29,537	183.0
29320 Mt Vernon	7	0	5.38	169,246	179,217	12,598	36,423	260.0
30002 Skamania	2	0	0.52	71,214	91,332	12,735	19,860	180.8
30303 Stevenson-Carson	2	0	2.00	87,870	123,353	15,472	27,539	245.5
31002 Everett	24	2,261	21.60	180,382	190,499	12,312	38,163	260.0
31004 Lake Stevens	10	3,508	9.50	183,988	193,235	12,312	42,315	257.4
31006 Mukilteo	17	1,532	16.00	195,912	193,794	12,312	40,713	260.0
31015 Edmonds	18	5,869	12.98	160,867	159,901	14,232	31,533	254.0
31016 Arlington	10	570	8.00	176,596	180,518	12,312	37,900	260.0
31025 Marysville	12	2,180	11.80	183,454	177,690	12,312	38,992	260.0
31103 Monroe	7	719	7.00	181,373	191,605	13,152	38,545	252.9
31201 Snohomish	17	803	12.50	185,326	186,418	16,619	40,112	260.0
31306 Lakewood	10	0	9.05	157,737	162,248	12,312	34,520	260.0
31311 Sultan	3	3,883	3.00	154,379	161,209	12,312	35,048	235.0
31332 Granite Falls	2	3,000	2.00	175,169	178,169	12,312	38,615	260.0
31401 Stanwood-Camano	7	1,686	6.10	170,244	183,157	12,312	37,832	244.6
32081 Spokane	54	7,740	54.00	130,147	142,967	13,490	31,086	260.0
32325 Nine Mile Falls	5	2,869	2.32	123,446	129,074	13,373	27,184	260.0
32326 Medical Lake	4	0	2.58	132,940	150,580	12,312	30,917	251.7
32354 Mead	7	9,973	7.00	140,262	151,661	13,135	32,739	260.0
32356 Central Valley	12	8,224	9.00	147,865	148,831	12,312	40,356	260.0
32358 Freeman	2	6,250	1.00	106,266	106,675	12,312	24,390	209.0
32360 Cheney	6	7,276	5.50	137,013	152,467	12,312	32,787	212.3
32361 East Valley (Spo)	2	6,000	2.00	153,299	165,836	13,512	34,907	260.0
32362 Liberty	2	8,855	0.08	130,350	135,610	12,312	29,793	223.0
32363 West Valley (Spo)	2	1,264	1.20	146,770	159,365	12,312	33,592	215.0
32414 Deer Park	2	1,600	1.10	143,009	145,209	13,676	33,180	238.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32416 Riverside	2	0	1.15	137,684	137,674	12,312	31,598	223.0
32901 Spokane IA Charter	2	0	1.52	101,995	96,254	15,770	20,678	205.9
32907 PRIDE Prep Charter	1	0	0.00	0	0	0	0	0.0
33030 Onion Creek	1	0	0.10	142,500	143,325	0	3,789	220.0
33036 Chewelah	2	0	1.25	111,958	126,189	12,312	28,063	204.0
33115 Colville	2	0	1.91	125,864	144,466	12,892	28,573	220.0
33202 Summit Valley	1	2,500	0.00	0	0	0	0	0.0
33206 Columbia (Ste)	1	3,457	0.00	0	0	0	0	0.0
33207 Mary Walker	1	3,165	0.00	0	0	0	0	0.0
33212 Kettle Falls	3	4,408	1.30	97,159	90,228	14,206	21,908	192.9
34002 Yelm	10	12,032	9.86	124,059	137,244	12,480	31,455	215.0
34003 North Thurston	18	1,030	17.00	158,428	172,745	12,312	31,624	260.0
34033 Tumwater	3	2,000	3.00	163,462	168,334	12,312	36,601	253.3
34111 Olympia	17	1,106	11.83	152,065	152,929	12,324	34,127	242.3
34307 Rainier	2	5,850	0.00	0	0	0	0	0.0
34401 Rochester	3	0	3.00	154,473	159,938	12,330	34,371	260.0
34402 Tenino	1	0	0.95	115,028	116,102	12,312	9,614	218.0
36140 Walla Walla	11	273	7.63	140,097	153,204	14,587	31,115	260.0
36250 College Place	2	4,780	2.00	122,869	123,911	12,312	28,966	260.0
36300 Touchet	1	0	0.60	115,000	113,443	12,312	26,330	200.0
36401 Waitsburg	1	0	0.25	144,520	150,369	12,312	32,894	260.0
36402 Prescott	1	0	0.10	65,830	67,657	12,312	15,310	180.0
37501 Bellingham	24	917	16.88	170,666	174,099	12,604	35,967	244.5
37502 Ferndale	5	7,971	4.10	179,344	198,284	12,312	41,400	260.0
37503 Blaine	5	4,248	4.00	147,714	159,660	13,843	34,151	245.0
37504 Lynden	5	1,848	4.50	143,701	152,594	12,312	32,870	237.8
37505 Meridian	3	2,401	3.00	125,409	123,266	12,320	29,094	234.7
37506 Nooksack Valley	1	500	1.00	140,000	140,500	12,343	31,985	233.0
37507 Mount Baker	2	2,250	2.00	160,362	169,363	12,312	36,436	260.0
38126 Lacrosse	1	5,390	0.33	63,021	74,725	12,312	16,821	180.0
38264 Lamont	1	0	0.15	112,993	117,400	13,476	28,673	205.0
38265 Tekoa	1	0	0.04	125,000	180,425	0	11,651	91.0
38267 Pullman	2	4,093	1.00	159,196	169,898	12,312	36,024	260.0
38304 Steptoe	1	0	0.00	0	0	0	0	0.0
38306 Colton	2	1,636	0.05	127,560	155,903	15,948	29,320	260.0

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Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38320 Rosalia	1	900	0.20	80,000	80,900	11,616	18,299	140.0
38324 Oakesdale	1	0	0.30	130,000	191,750	12,312	37,584	220.0
39003 Naches Valley	4	3,391	1.13	155,298	165,147	13,409	35,087	219.0
39007 Yakima	22	1,259	20.00	143,466	143,087	12,209	31,989	221.3
39090 East Valley (Yak)	4	1,950	3.25	158,385	146,822	12,312	35,523	214.6
39119 Selah	7	0	6.44	162,055	170,988	11,675	36,058	237.6
39120 Mabton	3	0	2.30	141,116	145,676	12,312	32,053	216.3
39200 Grandview	5	7,619	4.00	148,019	158,286	12,312	35,753	240.5
39201 Sunnyside	4	0	4.00	149,761	165,379	12,312	33,575	215.0
39202 Toppenish	8	26,419	7.00	148,742	204,066	12,312	39,417	197.2
39203 Highland	3	0	3.00	129,998	133,214	12,312	29,951	210.0
39204 Granger	3	0	2.15	152,298	170,477	12,312	34,169	232.8
39205 Zillah	2	6,000	1.25	162,354	193,659	12,312	36,522	260.0
39207 Wapato	8	825	7.25	153,734	174,634	12,312	34,698	242.1
39208 West Valley (Yak)	3	1,879	2.00	137,275	139,975	11,204	27,766	230.0
39209 Mount Adams	2	2,699	2.00	142,489	145,808	12,312	11,868	216.0
39901 Yakama Nation Tribl	3	0	3.00	53,393	53,393	893	16,814	260.0
State Summary	1,480	3,582	1,161.91	158,687	167,151	12,579	35,068	250.1

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	420	0.90	101,727	106,057	12,312	28,715	205.0
01147 Othello	8	0	8.00	145,822	148,398	12,312	33,249	260.0
01158 Lind	2	0	1.63	110,341	110,895	12,312	25,472	215.0
01160 Ritzville	2	0	2.00	118,325	117,798	12,312	27,276	215.0
02250 Clarkston	6	8,360	6.00	125,409	136,108	12,312	30,811	235.0
02420 Asotin-Anatone	3	0	2.82	110,525	112,740	12,312	26,017	206.5
03017 Kennewick	31	168	26.93	147,723	154,697	12,346	32,968	260.0
03052 Kiona-Benton	3	0	2.00	203,081	192,532	18,468	31,470	210.0
03053 Finley	3	0	3.00	138,055	141,218	12,312	31,672	206.0
03116 Prosser	5	13,691	5.00	132,816	155,309	12,312	32,391	214.0
03400 Richland	21	4,327	17.08	152,382	157,934	11,771	42,114	260.0
04019 Manson	3	0	2.75	134,629	139,137	12,312	30,847	215.0
04127 Entiat	1	0	1.00	112,876	126,665	12,312	29,478	220.0
04129 Lake Chelan	5	4,300	3.25	133,075	139,554	12,312	31,626	220.0
04222 Cashmere	4	10,346	3.00	132,252	151,724	12,312	32,607	213.0
04228 Cascade	6	667	5.00	131,015	141,847	12,312	30,709	212.0
04246 Wenatchee	13	1,154	12.04	153,314	163,461	12,312	35,461	260.0
05121 Port Angeles	9	360	8.50	141,523	145,710	12,312	32,486	260.0
05313 Crescent	2	0	1.15	113,817	114,868	12,312	26,081	225.2
05323 Sequim	6	271	4.26	148,307	140,727	11,890	33,741	260.0
05401 Cape Flattery	3	1,939	2.90	128,596	135,470	12,312	30,642	234.0
05402 Quillayute Valley	4	720	2.91	147,987	148,681	12,312	33,720	220.0
06037 Vancouver	37	13,622	37.00	167,101	185,327	12,312	39,325	216.0
06098 Hockinson	3	2,787	2.97	140,354	145,092	11,744	32,826	229.7
06101 La Center	4	0	3.90	137,124	132,295	12,312	31,848	220.0
06103 Green Mountain	1	0	0.64	122,722	122,915	12,312	28,108	261.0
06112 Washougal	10	1,800	8.00	151,189	157,177	12,312	34,631	221.4
06114 Evergreen (Clark)	36	471	36.00	170,328	176,723	12,312	37,975	260.0
06117 Camas	13	744	13.00	165,133	170,008	12,312	37,333	248.0
06119 Battle Ground	20	2,263	18.16	148,429	153,128	12,312	33,907	215.3
06122 Ridgefield	10	540	4.73	154,954	162,642	12,312	36,201	260.0
07002 Dayton	2	0	2.00	114,500	117,057	12,312	26,546	213.0
07035 Starbuck	1	0	0.28	83,571	88,044	12,312	19,858	93.0
08122 Longview	16	542	12.56	147,989	152,247	12,312	34,288	219.4
08130 Toutle Lake	2	0	1.89	117,423	117,882	12,312	27,247	210.0

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08401 Castle Rock	4	6,125	4.00	112,732	145,977	12,312	27,599	220.0
08402 Kalama	4	1,000	4.00	125,975	131,648	12,312	29,806	220.0
08404 Woodland	5	0	4.20	145,947	149,437	12,682	33,432	256.3
08458 Kelso	11	4,742	10.00	141,246	150,611	12,312	32,757	209.8
09013 Orondo	1	3,524	0.62	124,652	126,757	12,312	28,983	260.0
09075 Bridgeport	3	500	3.00	114,001	124,420	12,312	27,909	210.0
09206 Eastmont	30	4,422	9.00	163,460	188,473	12,312	41,352	260.0
09207 Mansfield	1	0	0.95	92,682	112,682	12,312	25,361	210.0
09209 Waterville	2	1,200	1.86	136,133	143,245	13,203	30,727	241.2
10050 Curlew	1	0	0.40	102,770	109,545	12,312	23,639	261.0
10065 Orient	1	42,603	0.00	0	0	0	0	0.0
10070 Inchelium	1	0	1.00	111,650	114,295	13,200	25,853	220.0
10309 Republic	2	0	1.73	101,979	113,440	12,312	25,221	210.0
11001 Pasco	27	0	26.93	151,838	151,838	12,041	34,748	218.3
11051 North Franklin	6	8,119	5.07	135,277	142,033	12,312	32,294	210.3
11056 Kahlotus	1	0	0.16	95,770	110,812	12,312	24,308	190.0
12110 Pomeroy	2	0	1.49	111,510	113,381	14,886	25,720	221.4
13073 Wahluke	7	2,514	5.00	128,525	129,276	12,312	31,196	215.0
13144 Quincy	8	4,102	7.50	141,715	152,501	12,312	33,329	215.0
13146 Warden	5	359	3.57	116,022	118,912	12,312	26,704	247.3
13151 Coulee-Hartline	2	0	0.93	102,772	104,618	12,312	26,311	205.8
13156 Soap Lake	2	0	2.00	105,781	127,004	12,312	25,831	215.0
13160 Royal	4	10,517	4.00	135,645	145,148	12,331	34,206	210.0
13161 Moses Lake	16	487	15.92	153,831	148,372	12,372	33,142	260.0
13165 Ephrata	9	2,222	4.90	147,839	153,923	12,312	33,549	210.0
13301 Grand Coulee Dam	2	0	2.00	119,384	120,636	12,312	27,566	210.0
14005 Aberdeen	9	0	8.50	150,212	148,146	12,312	34,289	217.4
14028 Hoquiam	6	200	5.00	140,601	142,168	12,312	32,207	218.3
14064 North Beach	4	0	4.00	127,829	123,004	12,312	29,597	212.5
14065 McCleary	1	0	1.00	121,783	126,135	12,312	28,265	260.0
14066 Montesano	3	0	3.00	150,152	151,989	12,312	33,238	260.0
14068 Elma	3	3,600	3.00	147,874	148,578	10,260	33,971	251.0
14097 Lake Quinault	1	0	1.00	106,320	107,737	12,312	24,739	225.0
14099 Cosmopolis	1	0	0.50	126,500	129,060	11,286	29,089	260.0
14104 Satsop	1	0	0.11	187,351	152,478	12,312	32,450	184.0

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14117 Wishkah Valley	1	0	1.00	100,000	102,000	12,312	23,337	260.0
14172 Ocosta	2	0	1.85	127,200	138,523	12,312	29,375	212.0
14400 Oakville	2	0	1.49	111,637	112,924	12,312	26,120	230.0
15201 Oak Harbor	9	0	8.67	174,856	179,358	12,312	37,899	212.1
15204 Coupeville	2	1,000	2.00	172,850	175,435	13,032	37,571	215.0
15206 South Whidbey	5	0	4.25	158,276	156,345	12,503	35,047	220.0
16048 Quilcene	2	0	1.58	130,691	122,845	11,540	32,388	225.0
16049 Chimacum	3	2,916	1.95	128,422	131,408	12,312	30,094	215.0
16050 Port Townsend	4	3,480	3.50	136,083	142,550	12,312	31,981	212.0
17001 Seattle	111	1,741	110.50	173,646	175,369	12,312	32,994	260.0
17210 Federal Way	36	167	35.92	163,655	174,399	12,307	44,256	260.0
17216 Enumclaw	14	4,644	7.55	154,651	169,376	12,312	36,241	261.0
17400 Mercer Island	8	2,114	7.00	173,163	172,862	12,312	38,227	260.0
17401 Highline	36	886	34.00	180,959	182,335	12,312	37,284	260.0
17402 Vashon Island	3	0	2.93	161,995	118,144	12,312	35,954	260.0
17403 Renton	27	3,194	24.95	167,099	177,174	12,312	38,474	260.0
17405 Bellevue	28	3,823	28.00	161,177	165,000	12,312	43,943	259.5
17406 Tukwila	5	876	4.87	164,777	179,838	12,643	35,189	260.0
17407 Riverview	6	5,695	5.90	172,892	193,255	12,521	37,805	260.0
17408 Auburn	40	12,661	38.00	156,735	177,796	13,512	41,969	260.0
17409 Tahoma	12	15,669	9.00	165,988	200,631	12,312	38,354	260.0
17410 Snoqualmie Valley	17	3,372	12.00	170,948	179,679	12,312	36,918	212.5
17411 Issaquah	35	11,526	28.00	166,072	180,631	12,266	38,601	218.0
17412 Shoreline	17	500	15.03	182,486	184,796	12,993	36,468	260.0
17414 Lake Washington	46	152	46.00	173,798	183,949	12,312	37,258	261.0
17415 Kent	43	2,866	42.90	164,740	177,252	14,114	36,765	260.0
17417 Northshore	34	818	33.17	188,298	197,612	12,498	36,241	260.0
17903 Muckleshoot Tribal	2	0	2.00	140,000	180,038	22,400	12,110	260.0
17908 Rainier Prep Chrtr	1	0	1.00	382,800	127,600	11,832	29,348	230.0
17910 Rainier Vly LA Chr	1	0	1.00	129,016	129,016	12,312	30,175	260.0
17911 Impact PS Charter	1	0	1.00	122,400	122,400	12,312	27,212	260.0
17916 Impact SS Charter	1	0	1.00	124,848	124,848	12,312	27,566	260.0
17917 Why Not You Chrtr	1	0	1.00	86,434	86,434	8,208	19,571	260.0
18100 Bremerton	11	0	10.50	159,238	157,059	12,312	35,742	217.1
18303 Bainbridge	8	4,126	7.00	166,705	174,270	12,312	36,902	260.0

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18400 North Kitsap	12	2,100	11.17	166,969	171,602	3,056	36,652	214.0
18401 Central Kitsap	19	0	18.19	162,531	170,100	12,312	36,220	260.0
18402 South Kitsap	16	3,199	15.50	161,296	169,440	12,312	34,484	260.0
18901 Catalyst Brem Chrtr	3	0	2.22	154,859	154,829	12,312	33,987	260.0
18902 Suquamish Tribal	1	0	1.00	160,543	0	9,096	21,516	200.0
19028 Easton	1	0	0.50	145,000	156,672	12,312	33,056	260.0
19400 Thorp	1	0	0.68	121,820	160,385	17,699	19,566	260.0
19401 Ellensburg	10	1,753	7.00	143,303	149,387	14,112	33,259	260.0
19403 Kittitas	2	720	1.86	117,256	121,136	12,660	25,497	220.0
19404 Cle Elum-Roslyn	3	0	3.00	115,131	119,168	12,312	26,834	230.0
20094 Wishram	1	1,200	0.50	135,658	138,058	11,616	31,724	219.0
20203 Bickleton	1	0	0.25	151,840	162,079	12,672	36,667	260.0
20215 Centerville	1	2,400	1.00	100,092	105,642	12,312	23,438	194.0
20400 Trout Lake	1	0	1.00	120,000	120,273	12,312	27,758	220.0
20401 Glenwood	1	0	0.50	140,864	149,564	12,312	34,937	261.0
20402 Klickitat	1	0	1.00	124,026	131,500	12,312	31,379	220.0
20404 Goldendale	4	0	3.25	125,053	132,880	12,312	29,576	212.0
20405 White Salmon	5	3,209	4.00	131,594	141,395	12,312	12,859	212.0
20406 Lyle	1	0	1.00	120,962	133,182	23,928	34,000	220.0
21014 Napavine	2	900	2.00	120,352	131,384	12,312	29,050	205.0
21206 Mossyrock	2	0	2.00	115,993	111,173	12,312	27,161	260.0
21214 Morton	2	0	1.46	145,562	149,155	13,914	30,021	260.0
21226 Adna	2	0	2.00	123,083	123,083	12,312	28,251	231.0
21232 Winlock	3	0	2.30	120,226	136,556	12,783	28,534	215.0
21234 Boistfort	1	0	1.00	91,000	97,333	12,312	20,749	215.0
21237 Toledo	3	0	2.60	115,531	109,864	12,312	26,703	200.0
21300 Onalaska	3	777	2.65	115,792	93,474	12,312	27,345	215.0
21301 Pe Ell	1	0	1.00	109,974	110,235	12,312	25,473	211.0
21302 Chehalis	5	1,767	5.00	154,392	171,123	18,012	35,814	220.0
21303 White Pass	2	0	2.00	115,645	70,442	12,312	26,688	212.0
21401 Centralia	9	7,206	8.00	144,509	155,341	12,312	34,611	260.0
22008 Sprague	1	0	0.85	131,722	131,875	12,312	29,859	260.0
22009 Reardan-Edwall	4	0	1.95	119,405	122,381	12,312	27,581	216.2
22017 Almira	1	0	0.70	104,500	105,144	0	0	181.0
22073 Creston	1	0	1.00	106,632	108,706	13,488	24,207	203.0

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22105 Odessa	1	0	1.00	113,657	114,754	12,312	26,020	215.0
22200 Wilbur	2	0	1.21	102,473	113,512	12,312	25,101	210.0
22204 Harrington	1	2,750	1.00	112,182	116,224	11,976	25,451	260.0
22207 Davenport	3	2,567	2.00	115,308	123,301	12,312	27,720	210.0
23042 Southside	1	0	1.00	126,660	129,101	12,312	29,268	261.0
23054 Grapeview	1	0	1.00	125,413	107,411	12,312	23,091	220.0
23309 Shelton	8	2,252	7.89	149,239	157,360	12,312	33,937	213.1
23311 Mary M. Knight	2	0	1.50	107,887	110,357	12,312	9,458	220.0
23402 Pioneer	2	0	1.91	133,016	134,921	12,338	30,795	220.0
23403 North Mason	5	842	4.20	147,045	150,905	12,312	33,918	217.3
23404 Hood Canal	1	50,044	1.00	125,000	139,788	13,572	29,204	260.0
24014 Nespelem	1	600	0.35	142,546	151,628	36,936	32,625	208.0
24019 Omak	5	0	4.20	131,976	133,567	12,312	30,373	214.0
24105 Okanogan	4	0	3.60	141,337	142,447	12,312	32,416	215.0
24111 Brewster	3	0	2.75	110,885	118,971	12,312	25,582	214.0
24350 Methow Valley	3	0	2.74	139,082	128,379	11,903	32,269	206.3
24404 Tonasket	5	900	2.87	134,000	145,363	12,312	30,881	260.0
24410 Oroville	3	0	3.47	80,291	78,103	6,859	22,787	220.0
25101 Ocean Beach	6	83	4.80	124,436	119,614	13,796	9,954	216.5
25116 Raymond	2	0	1.13	115,464	105,540	12,312	28,080	210.0
25118 South Bend	2	0	1.90	124,895	137,162	12,312	30,755	210.0
25155 Naselle-Grays Riv.	1	0	1.00	127,763	128,944	12,312	29,876	215.0
25160 Willapa Valley	2	0	2.00	116,805	117,526	12,312	27,266	205.0
25200 North River	2	0	0.55	99,661	92,480	11,189	17,482	260.0
26056 Newport	4	0	3.30	114,822	129,064	12,312	28,045	202.7
26059 Cusick	1	2,250	1.00	118,404	124,601	12,312	27,632	210.0
26070 Selkirk	2	180	0.85	93,107	100,914	10,864	21,499	212.0
27001 Steilacoom Hist.	5	7,042	5.00	150,635	158,832	12,312	35,299	260.0
27003 Puyallup	35	1,827	34.00	157,129	193,684	11,828	26,118	260.0
27010 Tacoma	56	4	54.60	195,066	205,301	13,200	43,324	260.0
27083 University Place	12	5,384	8.00	159,228	183,336	12,312	37,638	260.0
27320 Sumner-Bonney Lake	16	13,453	15.00	147,752	168,334	12,312	35,373	258.0
27343 Dieringer	4	9,514	4.00	155,555	180,315	9,234	31,627	260.0
27344 Orting	4	8,731	3.80	151,825	162,052	12,312	12,876	260.0
27400 Clover Park	26	6,101	24.00	178,457	186,646	12,226	40,170	217.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27401 Peninsula	20	1,450	17.95	164,338	174,145	12,314	36,586	260.0
27402 Franklin Pierce	15	14,992	13.00	161,379	161,454	12,312	39,052	260.0
27403 Bethel	30	10,808	29.00	160,225	172,565	12,312	37,938	260.0
27404 Eatonville	6	7,252	4.85	135,968	152,062	12,122	32,813	213.0
27416 White River	8	5,100	8.00	141,544	148,944	12,312	33,169	260.0
27417 Fife	7	3,638	6.00	163,007	173,354	14,198	36,425	260.0
27901 Chief Leschi Tribal	3	0	3.00	144,440	144,440	12,481	33,335	261.0
27902 Impact CB Charter	1	0	1.00	124,848	124,848	12,312	3,186	260.0
28137 Orcas Island	2	0	2.00	145,728	156,332	13,052	34,543	260.0
28144 Lopez Island	2	1,490	1.60	115,887	120,288	11,616	26,586	260.0
28149 San Juan Island	3	0	3.00	149,608	153,795	12,312	33,816	260.0
29011 Concrete	2	0	2.00	138,480	140,581	12,312	31,636	233.0
29100 Burlington-Edison	9	2,814	5.96	171,486	172,834	12,409	37,819	260.0
29101 Sedro-Woolley	12	990	10.64	168,189	171,346	12,312	37,108	215.7
29103 Anacortes	6	1,562	5.20	162,232	178,397	12,312	35,612	260.0
29311 La Conner	2	1,800	2.00	135,806	137,607	12,312	31,257	211.0
29317 Conway	1	0	1.00	120,000	120,558	12,312	27,773	215.0
29320 Mt Vernon	7	857	7.00	170,978	179,282	12,312	37,289	260.0
30002 Skamania	1	0	0.44	100,310	100,270	21,470	4,751	197.0
30303 Stevenson-Carson	3	3,308	1.80	125,018	130,197	12,312	29,898	214.4
31002 Everett	30	2,077	27.98	176,374	189,801	12,319	38,181	260.0
31004 Lake Stevens	12	3,837	10.92	171,484	181,820	12,403	39,909	260.0
31006 Mukilteo	20	8,358	20.00	182,506	193,428	12,312	39,632	217.6
31015 Edmonds	38	7,847	34.00	168,592	178,963	12,312	37,081	254.0
31016 Arlington	9	0	9.00	176,247	180,011	12,312	37,798	260.0
31025 Marysville	22	2,067	19.05	168,725	170,886	12,406	36,903	260.0
31063 Index	1	0	0.45	80,055	116,621	13,920	16,323	142.0
31103 Monroe	9	1,814	9.00	170,658	179,329	12,312	37,068	260.0
31201 Snohomish	14	286	13.80	181,333	181,623	14,766	39,354	260.0
31306 Lakewood	5	0	4.95	177,993	183,253	12,312	37,909	260.0
31311 Sultan	4	0	4.00	176,893	174,785	12,312	39,224	218.0
31330 Darrington	2	0	0.85	151,971	152,906	12,312	32,313	223.0
31332 Granite Falls	5	3,000	5.00	171,379	174,379	12,312	38,003	260.0
31401 Stanwood-Camano	9	833	9.00	184,085	183,198	12,312	39,902	218.3
32081 Spokane	55	13,443	55.00	137,680	163,655	13,512	35,519	260.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32325 Nine Mile Falls	5	2,942	3.60	125,873	136,209	12,312	29,792	260.0
32326 Medical Lake	4	1,875	4.00	138,677	145,654	12,312	32,210	223.0
32354 Mead	19	13,454	16.00	144,187	162,073	13,152	36,017	260.0
32356 Central Valley	29	0	29.00	158,712	160,462	12,312	40,512	222.1
32358 Freeman	3	0	2.60	130,721	142,989	12,312	32,185	230.3
32360 Cheney	8	9,184	8.00	134,687	154,203	12,312	32,798	213.5
32361 East Valley (Spo)	12	1,492	9.00	143,065	150,786	13,512	32,778	260.0
32362 Liberty	2	13	1.82	118,747	121,991	12,312	27,179	223.0
32363 West Valley (Spo)	14	1,882	11.80	140,449	143,535	11,790	30,901	215.0
32414 Deer Park	6	1,200	4.93	138,617	141,619	14,008	32,034	238.0
32416 Riverside	5	0	4.35	127,910	127,913	12,312	29,401	223.0
32901 Spokane IA Charter	3	0	3.00	125,717	129,665	12,312	28,621	216.0
32903 Lumen Charter	1	0	1.00	110,720	110,720	12,312	25,240	192.0
33030 Onion Creek	1	0	0.13	143,939	144,773	0	3,789	220.0
33036 Chewelah	3	0	2.25	130,500	129,454	12,312	30,805	213.3
33049 Wellpinit	3	0	3.00	135,747	138,101	11,467	34,057	260.0
33070 Valley	3	0	3.00	115,688	115,408	12,312	26,789	203.3
33115 Colville	4	0	3.50	128,599	133,237	12,312	29,661	208.7
33183 Loon Lake	1	0	0.50	133,706	134,725	12,312	30,398	260.0
33202 Summit Valley	1	0	0.08	144,000	134,419	14,446	25,725	260.0
33205 Evergreen (Ste)	1	0	0.11	150,000	162,500	30,780	4,797	183.0
33206 Columbia (Ste)	1	0	1.00	107,500	108,655	12,312	24,803	210.0
33207 Mary Walker	2	0	3.00	112,678	112,678	12,276	39,618	210.0
33211 Northport	1	0	1.00	111,922	113,349	13,609	25,892	215.0
33212 Kettle Falls	3	2,667	3.00	126,072	127,870	12,312	30,047	236.0
34002 Yelm	9	12,854	9.00	142,449	162,264	12,312	33,381	215.0
34003 North Thurston	30	0	28.98	154,209	166,524	12,272	34,088	251.0
34033 Tumwater	14	5,453	13.60	146,688	163,572	12,312	34,599	240.0
34111 Olympia	23	39	20.64	158,211	158,630	12,259	34,644	215.2
34307 Rainier	3	0	3.00	129,364	132,232	12,312	29,884	220.0
34324 Griffin	2	0	1.88	132,762	143,564	13,119	28,898	220.0
34401 Rochester	6	0	6.00	143,231	144,654	12,330	32,326	260.0
34402 Tenino	4	2,000	4.00	134,606	137,982	18,468	11,299	218.0
35200 Wahkiakum	2	0	2.00	118,347	121,761	12,312	26,118	205.0
36101 Dixie	1	0	0.33	34,500	34,500	0	7,825	52.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36140 Walla Walla	12	0	11.21	134,225	142,399	14,069	30,177	260.0
36250 College Place	3	3,240	2.70	136,830	140,510	12,312	24,125	260.0
36300 Touchet	1	0	0.40	115,000	113,443	12,312	26,330	200.0
36400 Columbia (Wal)	3	14,300	3.00	133,578	152,707	12,312	33,836	213.3
36401 Waitsburg	2	0	1.15	120,593	122,178	12,312	27,363	217.0
36402 Prescott	1	0	1.00	118,057	125,369	12,312	28,019	210.0
37501 Bellingham	60	1,641	23.00	161,309	164,802	12,312	35,299	241.5
37502 Ferndale	10	8,276	8.92	156,886	171,851	12,424	37,023	260.0
37503 Blaine	7	232	6.20	147,655	166,675	13,843	33,537	251.9
37504 Lynden	6	600	6.00	146,400	144,210	12,312	32,968	217.0
37505 Meridian	5	104	4.70	141,143	142,596	14,940	31,947	237.0
37506 Nooksack Valley	5	0	4.90	137,059	138,557	12,343	31,235	214.0
37507 Mount Baker	6	4,208	6.00	141,365	149,021	12,312	33,369	211.7
37902 Whatcom Intg'l Chrt	1	0	0.20	128,060	128,058	13,735	30,461	222.0
37903 Lummi Tribal	1	0	1.00	129,646	129,646	11,829	15,277	180.0
38126 Lacrosse	1	0	1.00	106,957	107,457	10,260	24,308	215.0
38264 Lamont	1	0	0.75	112,991	117,400	13,476	28,673	205.0
38265 Tekoa	2	0	1.13	108,691	107,745	12,312	23,595	180.0
38267 Pullman	6	2,513	6.00	139,450	154,257	12,312	32,314	260.0
38300 Colfax	2	3,213	1.55	107,603	118,808	12,312	26,919	205.0
38301 Palouse	2	0	0.88	139,143	127,416	11,635	28,246	208.6
38302 Garfield	1	0	0.50	140,000	140,600	11,616	31,849	230.0
38304 Steptoe	1	0	0.00	0	0	0	0	0.0
38306 Colton	2	0	0.97	112,436	126,948	13,994	26,033	217.5
38308 Endicott	2	0	2.00	63,894	72,350	12,312	12,653	140.0
38320 Rosalia	1	0	1.00	116,408	117,308	11,616	26,581	210.0
38322 St. John	2	0	1.25	106,960	122,864	19,636	19,949	224.1
38901 Pullman CM Charter	1	0	0.00	0	0	0	0	0.0
39002 Union Gap	1	0	1.00	126,144	127,984	12,312	30,221	218.0
39003 Naches Valley	3	720	2.93	144,802	148,099	13,255	33,116	210.9
39007 Yakima	25	1,384	20.00	151,993	164,240	12,158	34,216	217.0
39090 East Valley (Yak)	8	2,305	4.68	162,846	169,330	12,312	36,246	215.8
39119 Selah	7	0	5.91	148,827	146,874	12,502	33,334	215.9
39120 Mabton	3	0	2.75	128,881	130,629	12,312	29,577	210.0
39200 Grandview	8	5,927	5.00	147,452	163,789	12,312	35,211	217.6

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39201 Sunnyside	8	0	8.00	144,923	165,896	12,312	32,779	210.6
39202 Toppenish	14	18,779	9.86	140,859	192,121	13,735	36,733	188.1
39203 Highland	4	0	4.00	131,102	128,850	12,312	30,186	210.0
39204 Granger	3	0	3.00	144,212	161,399	12,312	33,000	211.7
39205 Zillah	4	8,007	3.75	136,578	147,928	20,979	32,921	213.0
39207 Wapato	5	0	5.00	155,557	162,374	12,312	35,058	220.0
39208 West Valley (Yak)	11	1,364	11.00	157,958	159,322	12,312	35,329	225.6
39209 Mount Adams	2	608	2.00	127,133	130,259	12,312	10,951	216.0
39901 Yakama Nation Tribl	2	0	2.00	85,945	85,945	1,443	27,064	260.0
State Summary	2,272	3,372	2,010.67	156,225	164,736	12,487	35,051	242.6

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	8	0	8.00	131,407	131,528	12,312	30,169	260.0
02250 Clarkston	5	6,641	4.00	117,012	129,722	12,312	28,795	235.0
03017 Kennewick	54	209	39.57	135,324	143,609	12,447	30,724	260.0
03052 Kiona-Benton	3	0	1.84	116,886	115,355	12,176	26,503	210.0
03116 Prosser	3	14,235	2.00	125,978	149,757	12,312	30,752	211.0
03400 Richland	33	4,565	28.85	143,248	149,193	12,268	41,594	260.0
04019 Manson	2	7,151	0.00	0	0	0	0	0.0
04127 Entiat	4	6,160	1.00	96,892	119,346	12,312	24,904	180.0
04129 Lake Chelan	5	4,060	4.00	121,944	131,229	12,312	29,674	220.0
04222 Cashmere	6	7,983	3.25	116,333	135,145	12,312	29,214	210.5
04228 Cascade	3	4,019	1.00	113,356	115,469	12,312	28,533	205.0
04246 Wenatchee	25	1,000	19.50	133,929	142,059	12,285	31,002	255.9
04901 Pinnacles Prep Chrt	1	0	1.00	90,000	90,000	12,312	20,877	260.0
05121 Port Angeles	6	1,879	3.50	116,569	127,000	12,312	27,004	237.1
05313 Crescent	2	6,884	1.05	104,771	121,574	12,312	26,955	183.8
05323 Sequim	7	0	4.48	133,943	140,602	12,305	29,303	260.0
05401 Cape Flattery	2	0	0.44	127,136	137,641	30,641	9,447	234.0
05402 Quillayute Valley	2	0	1.09	126,519	127,308	12,312	29,054	210.8
06037 Vancouver	41	12,552	39.50	150,794	166,143	12,468	36,263	216.0
06098 Hockinson	4	1,535	3.00	118,513	123,128	12,312	28,282	215.0
06101 La Center	3	350	2.00	130,960	130,961	11,286	30,415	213.5
06103 Green Mountain	1	0	0.06	122,908	122,915	12,312	28,108	261.0
06112 Washougal	4	1,919	3.00	143,613	149,766	12,312	32,882	217.0
06114 Evergreen (Clark)	49	241	47.53	153,262	158,045	12,381	34,816	256.2
06117 Camas	16	63	14.75	150,424	154,757	12,312	34,445	248.0
06119 Battle Ground	27	2,519	21.84	132,877	134,474	12,312	30,675	211.2
06122 Ridgefield	6	90	5.19	141,281	147,900	12,312	33,720	260.0
08122 Longview	14	217	8.05	137,893	135,142	11,373	29,692	211.5
08130 Toutle Lake	1	0	0.11	118,868	121,106	12,312	27,846	210.0
08401 Castle Rock	3	4,833	2.75	108,596	143,390	13,426	26,756	227.3
08402 Kalama	1	3,000	0.00	0	0	0	0	0.0
08404 Woodland	2	0	2.00	134,983	153,845	12,979	21,066	260.0
08458 Kelso	12	2,775	7.50	127,273	133,027	12,312	29,825	208.5
09075 Bridgeport	3	7,750	0.00	0	0	0	0	0.0
09206 Eastmont	23	7,525	15.96	142,991	177,865	13,276	37,368	260.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10070 Inchelium	1	0	0.80	94,910	113,177	12,312	22,084	180.0
11001 Pasco	41	0	40.83	138,140	138,140	12,363	31,721	213.6
11051 North Franklin	1	7,990	1.00	132,931	140,921	12,312	32,188	208.0
12110 Pomeroy	1	0	0.11	67,145	140,905	45,666	7,732	306.0
13073 Wahluke	9	1,733	9.00	123,485	130,433	12,312	30,243	230.0
13144 Quincy	7	3,318	5.00	134,719	143,996	12,312	31,748	215.0
13146 Warden	1	0	0.25	130,000	136,108	12,312	30,169	260.0
13151 Coulee-Hartline	3	1,493	0.27	96,863	98,571	12,312	18,837	195.6
13156 Soap Lake	1	500	0.00	0	0	0	0	0.0
13160 Royal	4	4,317	3.20	121,084	128,241	12,331	29,911	210.3
13161 Moses Lake	20	1,978	12.00	148,800	143,739	12,312	33,845	260.0
13165 Ephrata	3	0	2.50	157,392	165,164	12,312	35,616	210.0
13167 Wilson Creek	2	2,268	0.00	0	0	0	0	0.0
13301 Grand Coulee Dam	2	0	2.00	67,256	73,067	12,312	16,592	185.0
14005 Aberdeen	6	0	4.70	126,504	132,429	12,312	29,143	211.0
14028 Hoquiam	3	0	1.20	134,815	157,389	17,421	30,863	226.2
14064 North Beach	1	0	1.00	122,651	102,208	12,312	28,432	210.0
14066 Montesano	1	0	1.00	141,403	142,274	12,312	31,813	260.0
14068 Elma	6	2,800	5.03	135,664	143,917	11,088	31,543	251.0
14077 Taholah	1	0	1.00	118,160	109,658	12,312	11,124	260.0
14099 Cosmopolis	1	4,048	0.00	0	0	0	0	0.0
14172 Ocosta	2	0	0.98	102,867	127,073	12,312	26,102	184.8
15201 Oak Harbor	4	0	4.00	159,231	169,486	12,312	35,374	210.0
15204 Coupeville	2	500	2.00	150,542	154,670	13,032	33,931	212.0
16049 Chimacum	1	10,220	0.00	0	0	0	0	0.0
16050 Port Townsend	1	0	0.20	145,415	160,403	12,312	34,329	212.0
17001 Seattle	95	978	91.61	155,135	156,181	12,566	34,680	260.0
17210 Federal Way	43	70	42.04	143,708	152,282	11,127	37,369	260.0
17216 Enumclaw	12	6,471	9.41	141,960	158,307	12,366	34,186	254.5
17400 Mercer Island	4	2,843	4.00	163,512	176,151	12,312	36,788	260.0
17401 Highline	36	17	33.54	160,295	163,773	11,611	35,837	260.0
17402 Vashon Island	4	0	2.64	149,117	145,235	12,312	33,963	260.0
17403 Renton	40	3,276	32.72	149,665	161,997	12,416	35,122	260.0
17405 Bellevue	38	3,552	38.00	141,226	144,778	11,988	39,052	259.6
17406 Tukwila	4	900	4.00	152,798	160,180	12,312	33,870	260.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17407 Riverview	6	3,714	4.23	164,289	190,038	13,113	36,454	259.5
17408 Auburn	49	14,409	31.15	149,496	168,343	13,660	40,267	260.0
17409 Tahoma	11	14,680	8.00	153,385	184,889	12,312	35,992	246.3
17410 Snoqualmie Valley	15	2,032	13.90	146,636	150,622	12,312	32,781	220.8
17411 Issaquah	28	10,166	24.98	150,094	163,507	12,320	35,623	218.0
17412 Shoreline	10	770	6.93	178,706	206,647	12,689	36,016	260.0
17414 Lake Washington	60	117	57.88	157,943	164,079	12,433	34,492	261.0
17415 Kent	51	1,153	42.05	149,937	158,581	14,244	33,854	260.0
17417 Northshore	39	1,147	33.63	174,130	183,122	12,815	36,232	260.0
17903 Muckleshoot Tribal	3	0	3.00	125,506	139,044	20,081	14,384	260.0
17908 Rainier Prep Chrtr	2	0	3.00	144,007	109,205	11,832	25,117	230.0
17910 Rainier Vllly LA Chr	3	0	3.00	101,611	66,164	9,576	21,242	260.0
17911 Impact PS Charter	3	0	3.00	91,812	91,812	12,312	21,077	260.0
17916 Impact SS Charter	1	0	1.00	91,800	91,800	12,312	21,855	260.0
17917 Why Not You Chrtr	2	14,000	2.00	93,940	108,440	11,286	24,723	260.0
18100 Bremerton	8	375	6.70	152,964	155,132	12,312	34,683	222.1
18303 Bainbridge	4	300	3.00	154,051	158,910	8,208	34,823	260.0
18400 North Kitsap	6	2,200	4.50	157,068	162,395	1,041	34,882	218.2
18401 Central Kitsap	19	0	13.31	155,454	158,289	12,775	34,407	260.0
18402 South Kitsap	8	1,095	8.00	152,239	162,958	12,312	32,723	260.0
19401 Ellensburg	9	1,051	7.70	122,851	128,021	14,112	28,656	260.0
19403 Kittitas	2	1,860	0.00	0	0	0	0	0.0
19404 Cle Elum-Roslyn	2	0	0.70	116,867	202,089	21,106	27,100	215.0
20203 Bickleton	1	125	0.25	120,600	130,232	12,672	27,493	260.0
20405 White Salmon	3	5,720	0.00	0	0	0	0	0.0
21014 Napavine	2	7,500	0.00	0	0	0	0	0.0
21036 Evaline	2	1,903	0.00	0	0	0	0	0.0
21214 Morton	1	0	0.08	144,900	149,524	13,851	30,512	260.0
21232 Winlock	3	0	1.60	109,826	106,358	12,397	25,870	215.0
21237 Toledo	3	0	1.40	101,950	109,685	12,312	23,882	200.0
21300 Onalaska	3	0	0.35	119,934	112,977	12,312	28,567	215.0
21301 Pe Ell	1	9,507	0.68	95,071	122,203	12,312	26,534	180.0
21302 Chehalis	5	200	4.00	137,694	148,598	18,012	32,477	220.0
21401 Centralia	4	4,729	3.89	133,410	128,393	12,654	31,585	260.0
22017 Almira	1	0	0.30	104,500	105,144	0	0	181.0

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			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23309 Shelton	8	696	7.55	132,852	134,617	12,312	30,614	208.5
23311 Mary M. Knight	1	2,727	0.00	0	0	0	0	0.0
23402 Pioneer	2	0	1.09	125,428	125,759	12,338	29,066	210.8
23403 North Mason	8	328	4.80	127,903	131,487	12,312	29,629	216.1
23404 Hood Canal	1	0	1.00	110,000	122,500	12,441	25,571	260.0
24014 Nespelem	1	0	0.15	142,547	151,628	36,936	32,625	208.0
24019 Omak	4	0	3.05	119,198	128,204	12,312	27,498	214.0
24105 Okanogan	2	0	2.00	133,178	137,237	12,312	31,403	215.0
24111 Brewster	1	0	0.90	59,587	77,627	12,312	16,666	180.0
24122 Pateros	1	0	0.82	136,378	136,512	14,166	25,656	250.0
24350 Methow Valley	2	0	1.00	92,365	100,627	12,312	22,577	180.0
24404 Tonasket	3	1,073	2.50	115,794	128,251	12,312	27,882	228.0
24410 Oroville	1	0	0.09	72,152	75,605	6,156	33,810	220.0
25101 Ocean Beach	3	11,876	0.00	0	0	0	0	0.0
25118 South Bend	4	4,541	2.02	99,590	113,031	12,312	25,904	210.0
25155 Naselle-Grays Riv.	1	4,073	0.57	94,485	107,893	12,312	24,946	180.0
25160 Willapa Valley	1	0	0.20	99,145	131,894	15,390	23,575	180.0
26056 Newport	4	625	1.20	72,812	80,286	12,312	16,833	173.4
26059 Cusick	1	0	1.00	106,554	116,184	12,312	24,462	210.0
26070 Selkirk	2	1,549	0.15	86,087	92,693	12,312	19,916	208.0
27001 Steilacoom Hist.	9	6,216	9.00	134,654	136,919	12,312	32,450	260.0
27003 Puyallup	32	1,674	31.53	141,535	171,790	11,452	22,664	260.0
27010 Tacoma	51	0	50.40	171,046	180,400	13,200	36,929	260.0
27083 University Place	13	3,872	10.25	138,939	158,808	12,312	34,107	260.0
27320 Sumner-Bonney Lake	20	12,851	19.00	134,383	153,559	12,312	32,950	258.0
27343 Dieringer	4	4,234	1.00	151,155	169,645	12,312	35,252	260.0
27344 Orting	6	5,977	5.20	135,877	151,716	12,312	12,207	260.0
27400 Clover Park	30	9,136	27.50	128,299	141,975	12,312	32,501	202.1
27401 Peninsula	8	1,500	6.93	152,801	163,313	12,312	34,979	260.0
27402 Franklin Pierce	23	10,991	18.85	138,758	133,993	12,410	34,597	260.0
27403 Bethel	62	8,531	56.79	127,481	136,094	12,260	30,943	242.0
27404 Eatonville	4	12,155	2.15	125,463	136,938	12,334	30,281	213.0
27416 White River	9	4,333	9.00	122,079	129,389	12,312	29,220	241.7
27417 Fife	11	4,050	8.00	141,662	155,704	12,437	32,881	260.0
27901 Chief Leschi Tribal	2	0	2.00	127,139	127,138	12,303	27,806	261.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27902 Impact CB Charter	1	0	0.00	0	0	0	0	0.0
28137 Orcas Island	1	4,551	0.00	0	0	0	0	0.0
28144 Lopez Island	1	120	0.10	115,890	120,747	11,616	26,758	260.0
29100 Burlington-Edison	4	920	3.40	159,622	167,246	12,330	35,820	260.0
29101 Sedro-Woolley	8	930	5.89	164,883	168,198	12,194	36,117	217.3
29103 Anacortes	7	1,410	3.13	145,074	157,693	12,312	32,952	251.5
29311 La Conner	1	1,800	1.00	131,730	138,774	12,312	30,331	260.0
29317 Conway	2	1,163	0.00	0	0	0	0	0.0
29320 Mt Vernon	19	0	18.67	159,562	167,398	12,365	35,100	260.0
30002 Skamania	1	16,758	0.00	0	0	0	0	0.0
30303 Stevenson-Carson	2	1,420	1.20	123,893	127,362	12,312	29,279	215.8
31002 Everett	43	2,047	38.72	160,812	165,657	12,403	34,665	260.0
31004 Lake Stevens	11	3,230	10.42	155,906	159,366	12,408	37,163	260.0
31006 Mukilteo	21	8,569	20.00	170,006	180,856	12,312	37,585	216.8
31015 Edmonds	17	6,890	15.75	157,672	162,051	12,511	35,525	254.0
31016 Arlington	12	417	10.94	161,617	161,667	12,383	34,835	257.3
31025 Marysville	30	2,282	16.90	138,159	139,628	12,385	31,663	245.8
31103 Monroe	15	2,428	9.90	159,319	167,187	12,822	34,583	260.0
31201 Snohomish	20	431	18.70	165,853	165,853	14,953	36,798	260.0
31306 Lakewood	3	1,667	2.00	160,108	163,260	12,312	35,025	260.0
31311 Sultan	2	0	2.00	145,269	150,489	12,312	33,175	213.0
31330 Darrington	1	0	0.65	135,462	136,297	12,312	29,629	223.0
31332 Granite Falls	4	2,625	3.50	143,663	146,663	12,312	33,274	260.0
31401 Stanwood-Camano	8	1,625	6.56	163,844	163,118	12,312	36,957	210.0
32081 Spokane	27	11,896	27.00	127,206	145,663	13,512	31,784	260.0
32325 Nine Mile Falls	3	4,284	2.00	114,878	116,188	12,312	27,287	260.0
32326 Medical Lake	6	1,250	4.42	116,326	119,769	12,312	26,785	223.0
32354 Mead	43	4,945	14.00	135,296	151,063	13,135	33,708	260.0
32356 Central Valley	57	1,627	27.35	135,088	137,597	12,344	34,162	212.0
32358 Freeman	3	0	0.90	119,028	128,662	19,152	28,523	210.7
32360 Cheney	13	7,789	10.74	121,401	134,180	12,725	29,647	215.4
32361 East Valley (Spo)	6	317	4.50	142,106	152,538	15,023	29,117	260.0
32362 Liberty	2	0	1.10	87,618	88,096	12,312	20,089	223.0
32363 West Valley (Spo)	5	1,615	3.50	147,603	154,687	12,312	33,726	215.0
32414 Deer Park	6	917	3.90	116,934	119,882	13,081	27,498	238.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32901 Spokane IA Charter	2	0	0.06	127,086	121,140	12,312	28,909	216.0
32903 Lumen Charter	1	0	1.00	83,008	83,008	12,312	18,914	192.0
32907 PRIDE Prep Charter	2	0	2.00	111,001	111,001	12,312	25,536	225.0
33036 Chewelah	1	0	1.00	114,278	111,639	12,312	29,311	215.0
33049 Wellpinit	1	10,557	0.00	0	0	0	0	0.0
33070 Valley	2	0	2.00	104,931	96,752	12,312	24,382	197.5
33115 Colville	3	0	2.50	116,245	120,763	12,312	26,823	206.2
33202 Summit Valley	1	0	0.10	144,000	134,038	14,405	25,725	260.0
33205 Evergreen (Ste)	1	0	0.06	150,000	162,500	30,780	4,797	183.0
33212 Kettle Falls	2	3,725	1.00	102,862	104,832	12,312	23,871	236.0
34002 Yelm	10	11,178	8.00	119,153	131,122	12,312	30,626	215.0
34003 North Thurston	17	0	15.93	143,472	158,108	12,450	30,504	251.0
34033 Tumwater	15	6,737	7.89	135,571	140,691	13,106	31,483	240.0
34111 Olympia	19	4,777	13.51	127,347	134,251	12,007	30,837	204.9
34401 Rochester	3	0	2.46	135,949	144,316	12,330	32,134	260.0
34402 Tenino	1	0	1.00	92,000	92,885	12,312	7,815	218.0
36140 Walla Walla	8	0	6.68	128,934	133,849	14,097	29,367	260.0
36250 College Place	3	1,240	2.30	125,648	132,131	12,312	28,982	260.0
36400 Columbia (Wal)	2	6,055	0.70	118,991	137,798	12,312	30,761	210.0
36401 Waitsburg	1	0	0.10	113,950	114,347	12,312	25,827	205.0
37501 Bellingham	28	320	15.72	148,445	154,610	12,312	33,119	240.4
37502 Ferndale	14	6,232	9.40	137,411	150,441	12,312	35,302	230.2
37503 Blaine	3	1,333	1.80	132,081	142,939	13,843	30,552	203.9
37504 Lynden	3	600	3.00	138,899	140,716	12,312	31,752	215.0
37505 Meridian	6	849	2.30	133,299	134,707	12,320	30,296	237.0
37506 Nooksack Valley	5	0	4.10	134,299	137,103	12,358	30,584	219.6
37507 Mount Baker	3	5,042	0.00	0	0	0	0	0.0
37903 Lummi Tribal	2	0	2.00	119,527	119,527	11,829	14,343	180.0
38267 Pullman	7	2,149	6.89	119,219	122,892	12,505	27,409	260.0
38300 Colfax	2	4,666	0.45	107,904	119,607	12,312	27,074	205.0
38302 Garfield	1	0	0.15	59,480	64,548	11,616	13,531	180.0
38320 Rosalia	1	900	0.00	0	0	0	0	0.0
39002 Union Gap	2	6,000	0.80	121,292	124,549	12,312	29,116	211.0
39003 Naches Valley	5	492	3.87	109,447	140,825	13,576	29,691	222.1
39007 Yakima	41	1,315	39.00	139,336	147,885	12,233	31,964	217.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39090 East Valley (Yak)	12	2,600	9.57	137,502	140,186	13,206	31,544	207.2
39119 Selah	13	0	8.81	141,557	144,253	11,963	31,532	207.7
39120 Mabton	2	0	1.25	116,116	112,821	12,312	40,374	210.0
39200 Grandview	10	6,568	7.40	133,886	145,398	12,312	32,440	213.0
39201 Sunnyside	14	71	14.00	131,101	146,233	12,312	30,074	210.0
39202 Toppenish	20	14,210	9.00	123,826	165,572	12,312	33,202	187.6
39203 Highland	1	0	1.00	88,300	136,861	12,312	24,944	180.0
39204 Granger	4	1,312	3.85	117,655	144,775	12,312	27,323	197.0
39205 Zillah	6	5,368	2.25	125,971	136,375	20,090	30,802	213.0
39207 Wapato	10	0	9.63	135,795	152,972	12,469	30,806	220.0
39208 West Valley (Yak)	7	1,586	7.00	154,291	155,877	12,312	34,558	230.0
39209 Mount Adams	6	7,905	2.00	112,549	115,616	12,312	9,807	211.0
State Summary	2,215	3,379	1,758.12	143,572	151,902	12,509	33,158	243.3

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	3,884	10.1	77,812	82,164	12,312	18,670	180.2
01122 Benge	2	2,500	2.0	66,690	72,640	11,616	15,892	180.0
01147 Othello	265	8,994	260.8	77,027	90,051	12,274	19,969	180.0
01158 Lind	19	3,650	18.4	80,175	88,336	12,323	19,789	184.6
01160 Ritzville	26	1,353	24.8	77,139	85,128	12,933	19,343	184.0
02250 Clarkston	146	5,379	142.4	82,235	93,969	12,312	20,049	180.0
02420 Asotin-Anatone	40	4,154	39.4	74,728	80,405	12,437	18,527	180.0
03017 Kennewick	1,128	3,750	1,051.6	85,340	97,872	12,442	21,590	180.0
03050 Paterson	13	0	12.3	61,949	73,506	12,347	14,281	180.0
03052 Kiona-Benton	92	7,098	85.8	82,261	95,285	12,355	20,983	180.0
03053 Finley	53	3,088	51.4	79,111	86,295	12,428	18,990	180.0
03116 Prosser	150	9,175	140.2	74,791	87,300	12,612	19,227	180.0
03400 Richland	825	9,725	728.9	87,627	99,837	12,226	23,069	180.0
04019 Manson	48	5,572	43.2	74,616	86,350	12,744	18,235	180.0
04069 Stehekin	1	17,174	1.0	49,922	68,565	11,616	15,168	197.0
04127 Entiat	26	2,949	25.0	79,624	87,202	12,312	18,994	180.0
04129 Lake Chelan	91	6,992	84.5	76,663	89,656	12,610	19,228	180.0
04222 Cashmere	110	3,039	101.3	80,158	90,730	12,530	19,392	180.0
04228 Cascade	98	7,985	84.9	79,024	89,328	12,711	20,018	180.0
04246 Wenatchee	510	6,214	468.2	80,798	89,858	12,491	19,543	180.0
04901 Pinnacles Prep Chrt	11	0	8.7	67,103	65,000	13,345	15,183	194.9
05121 Port Angeles	238	3,673	230.9	84,064	89,753	12,426	20,257	180.0
05313 Crescent	25	2,657	21.5	78,135	88,916	13,070	17,972	180.0
05323 Sequim	164	2,796	152.7	91,512	98,004	12,587	21,511	183.0
05401 Cape Flattery	44	4,773	39.5	76,612	83,287	10,935	18,677	180.0
05402 Quillayute Valley	75	2,059	71.7	77,645	80,656	12,350	18,575	183.0
05903 Quileute Tribal	16	0	16.0	76,441	79,399	11,490	7,201	186.6
06037 Vancouver	1,316	9,598	1,265.4	80,760	95,222	12,725	20,822	180.0
06098 Hockinson	108	5,154	104.1	87,503	92,191	12,306	21,255	180.0
06101 La Center	103	5,899	95.5	87,473	94,601	12,438	22,061	180.0
06103 Green Mountain	11	2,625	11.0	63,902	66,982	12,312	15,213	180.0
06112 Washougal	182	9,950	163.7	84,361	95,300	12,365	23,213	184.0
06114 Evergreen (Clark)	1,410	9,423	1,348.5	88,240	102,597	12,507	23,371	180.0
06117 Camas	446	9,783	410.4	89,842	100,239	12,472	23,690	180.0
06119 Battle Ground	758	7,390	695.0	84,692	93,991	12,427	21,261	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	244	8,881	220.5	80,708	89,932	12,398	20,961	180.1
07002 Dayton	33	3,340	31.1	73,426	78,939	12,283	17,760	180.0
07035 Starbuck	4	1,100	4.0	66,140	68,323	12,312	15,234	180.0
08122 Longview	399	5,265	377.7	80,717	89,417	11,396	18,732	180.0
08130 Toutle Lake	43	2,224	38.8	84,782	91,201	12,312	20,770	180.0
08401 Castle Rock	98	6,198	85.2	77,007	84,618	12,533	18,951	183.0
08402 Kalama	62	2,669	60.6	79,412	84,249	11,687	19,533	185.0
08404 Woodland	170	2,940	144.6	77,908	82,147	12,586	18,408	183.0
08458 Kelso	302	2,263	284.0	79,455	85,066	12,413	18,992	185.0
09013 Orondo	13	2,518	12.4	68,188	71,701	12,256	16,346	182.4
09075 Bridgeport	56	3,853	49.7	68,472	75,286	12,376	16,005	180.0
09102 Palisades	3	1,565	3.0	58,424	62,455	8,000	13,576	180.0
09206 Eastmont	433	8,903	349.3	80,824	92,542	12,584	21,625	180.1
09207 Mansfield	11	1,603	11.0	69,496	81,617	12,312	16,871	180.0
09209 Waterville	21	914	20.0	74,086	78,391	12,312	17,783	180.0
10003 Keller	3	4,469	3.0	72,284	82,786	12,312	17,391	182.0
10050 Curlew	19	934	17.4	62,947	66,641	12,891	16,128	183.0
10065 Orient	4	0	3.5	97,993	139,691	13,260	25,582	180.0
10070 Inchelium	19	817	17.2	72,161	81,776	12,312	17,278	180.0
10309 Republic	24	2,436	21.6	77,005	82,696	10,984	18,211	180.4
11001 Pasco	1,302	3,814	1,087.8	84,793	89,724	12,226	21,411	180.0
11051 North Franklin	140	2,220	132.7	81,373	84,813	12,368	19,580	180.2
11054 Star	2	8,657	2.0	71,464	81,654	12,312	18,071	180.0
11056 Kahlotus	10	3,594	9.8	80,806	85,369	12,314	19,528	180.9
12110 Pomeroy	28	1,021	24.5	74,575	79,272	12,777	17,602	180.8
13073 Wahluke	160	8,622	151.6	76,861	90,152	12,351	20,825	180.0
13144 Quincy	220	5,955	199.5	74,729	85,927	12,279	19,336	180.0
13146 Warden	65	4,731	50.8	73,253	80,951	12,409	17,854	180.0
13151 Coulee-Hartline	20	351	16.9	64,627	71,568	13,545	11,703	180.4
13156 Soap Lake	36	2,994	35.0	70,261	79,451	12,318	18,038	180.0
13160 Royal	109	3,416	106.0	78,299	87,039	12,535	19,031	180.0
13161 Moses Lake	486	9,088	474.8	86,444	92,905	12,357	22,770	180.0
13165 Ephrata	158	4,350	149.4	82,933	93,218	12,486	20,462	180.0
13167 Wilson Creek	15	1,882	14.3	71,515	80,620	12,917	16,598	180.0
13301 Grand Coulee Dam	49	3,021	44.6	66,698	73,106	12,131	16,390	180.2

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14005 Aberdeen	227	4,161	203.5	87,626	96,730	12,760	20,970	180.0
14028 Hoquiam	100	3,311	97.4	85,918	93,403	12,777	21,065	180.1
14064 North Beach	50	1,108	46.8	78,496	80,042	12,359	18,568	186.0
14065 McCleary	23	3,441	21.8	82,673	88,886	12,805	18,972	180.0
14066 Montesano	93	2,978	83.7	93,773	102,530	12,420	22,635	180.1
14068 Elma	92	6,703	88.7	89,695	99,516	12,590	22,174	180.1
14077 Taholah	18	1,302	16.8	69,660	81,492	12,952	6,772	180.0
14097 Lake Quinault	16	6,761	15.0	70,088	78,173	12,312	18,821	180.0
14099 Cosmopolis	15	827	14.4	71,006	74,138	11,818	16,391	180.0
14104 Satsop	6	0	4.0	77,201	88,165	11,057	14,095	184.0
14117 Wishkah Valley	17	1,655	14.4	80,721	85,677	13,822	19,115	183.3
14172 Ocosta	43	5,882	37.1	78,584	87,800	12,459	19,014	180.0
14400 Oakville	28	152	26.6	65,707	68,598	11,869	12,039	184.0
15201 Oak Harbor	384	3,404	369.2	95,237	101,849	12,381	23,274	183.2
15204 Coupeville	67	5,356	57.6	97,058	103,994	13,090	22,867	180.0
15206 South Whidbey	75	7,700	66.8	96,260	109,131	13,793	24,115	183.0
16020 Queets-Clearwater	3	1,956	2.6	72,496	99,896	16,446	15,707	198.6
16046 Brinnon	8	4,950	5.6	60,323	68,228	12,509	13,990	185.0
16048 Quilcene	37	5,562	28.0	82,914	96,480	13,403	20,530	183.3
16049 Chimacum	50	5,100	43.8	80,603	90,963	13,006	19,082	180.0
16050 Port Townsend	85	4,505	77.1	85,995	95,027	12,668	20,521	180.0
17001 Seattle	3,264	17,056	3,137.7	85,914	103,713	12,562	24,632	180.0
17210 Federal Way	1,218	12,616	1,183.6	81,404	100,781	12,395	21,615	180.0
17216 Enumclaw	254	6,369	240.7	91,998	102,018	12,429	22,620	180.0
17400 Mercer Island	258	11,119	222.3	91,047	107,644	13,011	23,018	183.0
17401 Highline	1,065	8,767	999.2	85,744	99,964	11,583	23,923	184.0
17402 Vashon Island	95	5,138	77.7	94,182	104,435	13,627	21,541	184.0
17403 Renton	918	9,479	808.5	91,761	105,971	12,481	23,868	180.0
17404 Skykomish	10	3,452	10.0	96,299	98,529	12,312	24,175	180.0
17405 Bellevue	1,157	11,717	1,113.2	92,721	105,889	12,527	23,974	180.0
17406 Tukwila	170	11,804	161.9	93,217	109,708	12,505	24,097	180.0
17407 Riverview	182	10,665	171.7	92,287	107,324	12,621	23,497	183.0
17408 Auburn	1,104	13,886	1,054.7	87,594	107,574	12,767	23,003	180.0
17409 Tahoma	514	15,867	475.6	90,870	110,715	12,337	23,344	183.0
17410 Snoqualmie Valley	467	11,152	409.6	84,541	98,683	12,427	21,764	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17411 Issaquah	1,176	13,095	1,027.6	94,695	111,057	12,727	23,482	180.0
17412 Shoreline	543	19,603	471.9	93,439	121,140	13,009	25,174	180.0
17414 Lake Washington	1,886	16,096	1,742.4	86,392	107,853	12,786	30,301	180.0
17415 Kent	1,623	7,965	1,518.4	88,655	102,468	13,591	23,505	185.0
17417 Northshore	1,461	21,796	1,326.1	86,100	112,816	12,753	24,725	180.0
17902 Summit Sierra Chrtr	17	0	17.0	68,923	68,923	12,312	16,686	197.0
17903 Muckleshoot Tribal	52	0	51.2	91,066	100,721	14,571	9,800	180.3
17905 Summit Atlas Chrtr	30	0	30.0	96,090	77,423	11,936	18,744	148.5
17908 Rainier Prep Chrtr	25	0	24.9	72,468	72,468	11,880	16,578	208.0
17910 Rainier Vly LA Chr	12	625	11.9	69,113	67,373	11,998	15,802	202.5
17911 Impact PS Charter	41	0	41.0	59,786	54,167	12,312	12,149	183.0
17916 Impact SS Charter	27	0	27.0	52,673	47,283	12,312	10,463	183.0
17917 Why Not You Chrtr	13	1,732	11.1	60,521	62,504	10,445	13,682	201.0
18100 Bremerton	331	4,078	303.5	94,068	100,747	12,511	22,350	183.0
18303 Bainbridge	230	5,493	202.6	96,903	107,718	12,901	23,458	180.0
18400 North Kitsap	335	13,671	309.9	83,690	99,978	12,399	22,369	180.0
18401 Central Kitsap	636	2,783	611.4	97,815	103,649	12,376	22,352	184.0
18402 South Kitsap	579	1,409	541.0	94,043	98,203	12,439	21,744	185.3
18901 Catalyst Brem Chrtr	29	0	27.9	58,635	54,820	12,524	12,700	191.9
18902 Suquamish Tribal	15	0	14.3	74,384	0	9,282	12,486	201.4
19007 Damman	2	0	2.0	77,441	77,441	12,412	17,282	183.0
19028 Easton	9	111	9.0	70,596	67,995	12,312	16,293	180.0
19400 Thorp	23	4,136	20.2	76,143	80,271	13,113	17,633	180.0
19401 Ellensburg	195	4,138	190.6	84,125	91,863	12,475	20,295	180.1
19403 Kittitas	36	3,136	35.0	72,191	78,167	11,990	17,870	180.0
19404 Cle Elum-Roslyn	61	3,507	55.7	73,556	80,196	12,377	17,389	180.0
20094 Wishram	10	5,229	9.0	75,848	81,471	12,312	18,627	180.0
20203 Bickleton	12	1,272	12.0	76,753	82,589	12,522	17,827	180.0
20215 Centerville	5	3,574	5.0	75,316	83,771	12,312	18,345	180.0
20400 Trout Lake	17	1,193	16.0	82,015	86,879	12,581	19,139	180.0
20401 Glenwood	11	3,092	9.1	79,032	83,984	11,193	17,684	180.0
20402 Klickitat	7	2,998	7.0	74,727	77,144	12,312	18,249	180.0
20403 Roosevelt	3	1,072	3.0	64,283	95,670	12,312	22,120	180.0
20404 Goldendale	49	2,364	47.5	76,915	84,132	12,648	18,673	180.0
20405 White Salmon	72	5,449	66.5	83,395	91,723	12,861	7,904	180.5

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20406 Lyle	17	3,285	17.0	75,722	80,490	23,779	23,793	180.0
21014 Napavine	51	1,997	47.9	74,119	80,380	12,261	18,494	180.0
21036 Evaline	7	1,865	5.9	55,343	62,895	14,472	12,866	184.4
21206 Mossyrock	37	2,974	33.7	79,684	84,527	13,654	25,414	186.0
21214 Morton	30	1,215	28.2	69,275	75,406	12,147	16,368	189.0
21226 Adna	39	4,013	36.8	79,440	84,375	12,533	19,190	180.0
21232 Winlock	55	4,532	50.4	75,021	80,818	52,255	19,402	180.0
21234 Boistfort	5	182	4.1	61,624	72,754	15,219	13,970	183.0
21237 Toledo	52	1,431	47.4	84,463	89,292	12,341	20,776	180.0
21300 Onalaska	55	795	52.0	76,161	79,885	12,330	18,273	185.0
21301 Pe Ell	21	1,677	20.2	83,988	90,157	12,312	20,184	180.0
21302 Chehalis	183	5,840	172.7	90,011	100,881	14,351	22,517	180.0
21303 White Pass	25	3,152	21.0	74,027	79,312	13,227	17,353	180.0
21401 Centralia	215	6,006	204.1	80,030	89,425	12,490	19,803	180.0
22008 Sprague	13	660	11.0	66,786	70,365	12,312	15,026	184.0
22009 Reardan-Edwall	45	1,224	43.1	68,126	71,567	12,458	16,518	183.0
22017 Almira	11	0	10.3	66,233	71,164	5,993	2,965	181.0
22073 Creston	10	959	10.0	71,553	75,652	12,312	16,584	180.0
22105 Odessa	19	2,075	17.3	80,269	87,962	12,851	18,919	182.0
22200 Wilbur	22	3,449	20.5	74,434	82,491	12,346	18,152	181.2
22204 Harrington	16	4,267	14.0	73,300	79,901	11,815	17,653	180.0
22207 Davenport	45	1,943	40.7	76,586	81,600	12,692	18,031	182.0
23042 Southside	15	3,397	13.7	77,953	85,568	12,737	18,618	180.0
23054 Grapeview	18	2,713	18.0	68,654	74,486	10,973	9,584	180.0
23309 Shelton	289	6,782	273.3	80,884	91,097	12,428	20,306	180.0
23311 Mary M. Knight	18	3,743	17.0	83,564	92,754	12,312	7,803	180.0
23402 Pioneer	57	5,411	56.0	77,168	83,356	12,338	19,030	180.0
23403 North Mason	144	3,003	137.7	88,958	93,308	12,345	21,291	183.0
23404 Hood Canal	26	5,283	24.6	77,032	84,739	13,277	18,405	180.0
24014 Nespelem	13	1,569	12.0	58,095	61,296	36,936	14,090	144.0
24019 Omak	300	4,514	289.0	79,543	83,443	22,962	20,244	180.0
24105 Okanogan	69	7,142	64.3	74,302	86,854	12,197	19,418	180.2
24111 Brewster	60	2,627	58.1	72,920	81,478	11,362	17,558	180.0
24122 Pateros	22	1,432	21.5	72,360	80,962	11,807	17,890	180.0
24350 Methow Valley	65	3,549	54.0	76,150	83,833	12,864	17,540	180.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24404 Tonasket	79	4,247	72.2	72,790	81,776	13,001	17,740	180.0
24410 Oroville	39	3,539	38.1	68,405	75,499	12,266	17,005	180.0
25101 Ocean Beach	67	3,643	63.6	77,556	84,624	12,294	7,108	180.0
25116 Raymond	35	3,330	35.0	80,101	88,110	12,322	20,588	181.0
25118 South Bend	40	3,020	38.3	80,338	86,090	12,312	19,947	180.0
25155 Naselle-Grays Riv.	24	3,806	21.2	77,379	83,659	12,309	19,720	180.0
25160 Willapa Valley	27	1,529	24.0	74,915	82,531	12,813	18,302	180.0
25200 North River	10	668	8.5	78,822	91,570	14,493	19,138	183.0
26056 Newport	79	4,276	71.6	73,760	79,375	13,110	17,389	180.0
26059 Cusick	23	566	23.0	71,600	72,929	12,230	16,320	180.0
26070 Selkirk	24	463	19.9	66,147	70,921	11,299	14,512	180.0
27001 Steilacoom Hist.	188	11,215	181.7	88,674	102,728	12,337	22,998	183.0
27003 Puyallup	1,283	5,315	1,233.4	91,984	108,387	12,050	16,574	180.0
27010 Tacoma	1,677	6,882	1,631.6	99,772	109,508	13,316	25,060	182.0
27019 Carbonado	13	0	12.5	86,922	90,857	13,442	18,753	183.0
27083 University Place	330	9,475	311.6	85,675	100,534	12,466	21,967	180.0
27320 Sumner-Bonney Lake	587	11,831	553.2	85,084	98,989	12,440	22,508	180.0
27343 Dieringer	90	13,211	85.5	88,837	106,588	11,966	23,520	184.0
27344 Orting	157	6,570	146.0	82,045	92,663	12,396	11,868	180.0
27400 Clover Park	759	14,168	744.5	84,142	98,729	12,211	22,778	180.0
27401 Peninsula	558	4,621	489.0	93,189	97,625	12,531	22,350	183.0
27402 Franklin Pierce	492	6,080	467.3	82,863	74,487	12,464	21,024	180.0
27403 Bethel	1,252	19,860	1,137.0	68,043	92,045	12,304	20,810	180.0
27404 Eatonville	118	6,173	111.9	80,738	93,998	12,519	20,379	180.0
27416 White River	226	4,795	221.2	81,836	86,506	12,390	20,214	180.0
27417 Fife	233	6,438	210.2	98,001	109,452	12,699	23,696	180.0
27901 Chief Leschi Tribal	70	973	66.0	79,264	80,134	10,933	18,183	180.0
27902 Impact CB Charter	29	0	29.0	54,487	45,786	11,569	10,251	183.0
27905 Summit Olympus Chrt	12	0	12.0	83,259	83,259	12,312	19,713	197.0
28010 Shaw Island	2	2,000	2.0	93,452	93,702	12,386	22,826	184.0
28137 Orcas Island	44	1,064	40.2	92,273	97,260	13,485	21,992	183.0
28144 Lopez Island	26	1,959	22.1	85,368	93,842	13,130	19,672	183.0
28149 San Juan Island	54	5,076	49.1	89,845	96,791	12,800	21,238	180.0
29011 Concrete	36	4,267	36.0	82,481	88,507	12,312	19,911	180.0
29100 Burlington-Edison	240	6,367	214.0	95,305	106,046	13,460	23,114	183.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29101 Sedro-Woolley	261	5,059	246.9	96,669	104,579	12,521	23,318	180.0
29103 Anacortes	151	5,620	143.7	99,088	113,347	12,731	23,392	180.0
29311 La Conner	45	4,082	40.5	96,955	110,775	13,383	23,230	180.0
29317 Conway	28	6,390	26.5	96,175	105,668	12,581	23,906	183.0
29320 Mt Vernon	437	3,010	416.7	95,243	104,974	12,724	21,561	180.0
30002 Skamania	8	2,568	6.0	60,139	64,261	13,423	13,875	180.0
30029 Mount Pleasant	5	4,296	5.0	79,512	84,655	12,312	19,165	180.0
30031 Mill A	12	313	9.7	81,813	82,610	13,072	17,921	190.5
30303 Stevenson-Carson	49	2,842	47.3	76,195	86,258	12,483	18,450	180.0
31002 Everett	1,169	21,214	1,106.3	96,313	122,264	12,587	27,681	185.0
31004 Lake Stevens	550	12,366	504.2	99,451	115,220	12,802	26,491	180.0
31006 Mukilteo	967	15,613	915.2	104,790	123,593	12,571	27,166	181.1
31015 Edmonds	1,465	2,699	1,176.5	109,454	117,902	13,804	25,727	183.0
31016 Arlington	328	11,827	312.5	98,197	112,224	12,371	25,127	183.0
31025 Marysville	618	9,987	553.9	99,972	115,245	12,490	24,801	180.0
31063 Index	3	0	2.3	89,190	86,278	10,271	18,606	185.0
31103 Monroe	329	5,122	304.6	98,231	108,476	13,448	23,373	185.0
31201 Snohomish	548	17,668	493.5	92,943	112,563	12,815	25,700	180.0
31306 Lakewood	155	8,374	138.4	88,061	100,105	12,636	22,032	182.0
31311 Sultan	123	3,115	117.6	97,294	105,759	12,446	23,347	185.0
31330 Darrington	29	3,167	29.0	79,315	83,391	12,312	19,247	180.0
31332 Granite Falls	134	8,011	130.1	83,987	93,316	12,432	21,066	182.5
31401 Stanwood-Camano	294	12,200	258.9	94,555	111,693	12,790	24,560	180.0
32081 Spokane	2,111	7,205	2,061.8	84,526	94,706	12,456	21,057	180.0
32123 Orchard Prairie	7	0	6.8	68,395	69,603	11,959	15,445	180.0
32312 Great Northern	7	286	3.9	63,905	72,856	9,547	12,119	182.0
32325 Nine Mile Falls	93	2,290	88.0	78,389	86,777	12,630	18,837	180.3
32326 Medical Lake	125	6,172	114.9	72,794	80,092	12,372	18,149	180.5
32354 Mead	602	7,999	569.3	86,976	98,433	12,615	21,684	180.0
32356 Central Valley	967	4,085	934.8	87,181	91,783	12,346	21,725	180.0
32358 Freeman	59	1,242	55.0	76,798	81,826	16,205	17,933	180.0
32360 Cheney	356	4,697	324.3	72,755	78,462	12,457	17,822	180.0
32361 East Valley (Spo)	232	2,296	214.4	86,873	92,743	13,551	20,242	184.3
32362 Liberty	39	2,713	34.7	76,982	83,468	12,312	19,031	180.0
32363 West Valley (Spo)	201	3,219	190.3	80,653	89,498	12,507	18,982	183.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32414 Deer Park	155	4,578	148.2	78,255	84,303	13,265	19,293	180.0
32416 Riverside	92	1,616	90.8	74,935	77,621	13,495	18,003	180.4
32901 Spokane IA Charter	51	1,119	51.0	64,595	62,745	12,312	15,103	189.0
32903 Lumen Charter	6	0	4.6	74,224	74,224	13,383	15,424	192.0
32907 PRIDE Prep Charter	34	0	31.5	71,252	69,664	12,540	16,642	201.0
33030 Onion Creek	4	6,163	4.0	76,282	82,607	12,312	18,713	180.0
33036 Chewelah	50	7,362	47.7	73,083	83,699	12,445	19,168	180.0
33049 Wellpinit	37	2,829	34.3	79,328	84,325	12,283	19,728	180.7
33070 Valley	53	2,608	51.0	71,241	72,407	12,319	17,207	180.0
33115 Colville	107	2,919	102.7	76,044	81,377	12,413	20,833	180.0
33183 Loon Lake	13	692	12.1	74,685	80,362	13,230	16,934	180.0
33202 Summit Valley	6	0	5.4	67,834	73,073	12,455	15,868	188.0
33205 Evergreen (Ste)	3	0	2.8	56,767	58,292	13,267	12,267	183.0
33206 Columbia (Ste)	13	2,238	12.0	63,725	75,632	11,677	15,538	180.0
33207 Mary Walker	31	2,183	28.6	69,993	72,431	12,684	15,670	186.0
33211 Northport	21	1,185	20.1	68,332	78,059	13,020	15,905	189.0
33212 Kettle Falls	64	5,602	58.4	74,778	81,532	12,228	18,916	180.0
34002 Yelm	343	7,363	325.9	79,565	90,818	12,485	13,247	180.0
34003 North Thurston	960	5,528	876.9	89,483	97,594	12,445	21,614	180.0
34033 Tumwater	368	5,935	346.4	87,821	97,104	12,478	21,548	180.0
34111 Olympia	642	5,502	567.3	85,155	91,832	12,602	21,025	180.0
34307 Rainier	59	4,837	57.0	81,561	87,264	12,312	20,225	180.0
34324 Griffin	37	2,697	33.6	93,828	97,453	12,454	21,973	180.0
34401 Rochester	151	6,162	129.5	82,481	92,661	12,565	20,906	180.3
34402 Tenino	80	5,819	74.2	77,228	83,353	15,437	7,059	180.0
34901 Wa He Lut Tribal	12	3,816	11.7	77,097	80,873	9,843	11,426	182.0
35200 Wahkiakum	29	4,991	26.0	75,099	80,833	12,406	18,021	180.0
36101 Dixie	1	0	1.0	78,336	78,335	12,000	17,767	180.0
36140 Walla Walla	338	4,516	332.3	80,001	89,010	13,500	19,706	181.0
36250 College Place	99	1,530	98.7	81,100	84,393	12,312	19,360	187.0
36300 Touchet	21	1,041	20.0	73,167	81,410	12,312	17,386	180.0
36400 Columbia (Wal)	53	4,032	48.8	81,820	88,755	12,362	20,271	180.0
36401 Waitsburg	19	5,031	19.0	71,857	79,360	12,312	17,575	180.0
36402 Prescott	25	1,915	23.6	81,085	89,710	12,463	19,099	180.0
37501 Bellingham	867	6,208	713.2	96,769	106,062	12,971	22,708	183.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502 Ferndale	321	6,732	289.7	90,885	100,943	12,860	23,345	180.0
37503 Blaine	136	5,823	130.7	87,327	99,007	14,002	21,288	180.0
37504 Lynden	202	6,722	189.2	88,578	98,369	12,461	21,790	180.0
37505 Meridian	114	5,632	103.1	77,844	86,845	12,662	18,638	184.0
37506 Nooksack Valley	133	396	126.6	86,182	92,355	13,163	19,258	183.0
37507 Mount Baker	128	7,073	108.3	90,144	101,757	12,791	21,858	183.0
37902 Whatcom Intg'l Chrt	7	0	7.1	71,454	71,454	12,212	17,132	192.0
37903 Lummi Tribal	53	0	53.0	69,343	69,343	12,312	9,239	180.0
38126 Lacrosse	14	446	11.3	65,134	69,298	18,004	14,461	180.0
38264 Lamont	5	600	4.0	69,696	70,991	12,312	12,284	184.0
38265 Tekoa	17	1,881	14.9	71,376	80,900	12,766	16,488	180.0
38267 Pullman	182	5,672	175.9	73,591	79,751	12,419	17,987	180.0
38300 Colfax	38	1,807	35.2	74,356	79,571	12,487	17,424	180.0
38301 Palouse	19	419	16.7	64,759	71,602	12,527	15,353	180.0
38302 Garfield	12	117	11.9	70,430	80,626	11,733	16,973	180.0
38304 Steptoe	4	0	4.0	75,908	89,586	12,312	19,929	180.0
38306 Colton	18	5,496	15.9	68,501	75,314	12,107	16,586	181.0
38308 Endicott	13	487	12.0	66,489	72,604	13,375	15,464	180.0
38320 Rosalia	18	3,340	17.0	77,034	82,962	11,634	18,304	183.0
38322 St. John	16	994	14.7	65,374	68,670	11,733	14,654	180.0
38324 Oakesdale	13	7,339	11.0	69,586	79,029	13,330	17,794	180.0
38901 Pullman CM Charter	10	0	6.4	70,846	59,693	13,303	11,752	170.6
39002 Union Gap	37	2,960	37.0	76,779	84,713	12,312	19,534	180.0
39003 Naches Valley	85	4,420	82.2	75,433	83,245	13,169	17,858	180.0
39007 Yakima	928	5,570	921.8	83,246	97,797	12,317	20,541	180.0
39090 East Valley (Yak)	197	13,963	179.9	76,326	95,212	13,898	20,902	180.0
39119 Selah	235	3,829	218.8	79,369	87,565	12,470	18,896	180.0
39120 Mabton	54	6,441	50.8	79,439	89,093	12,326	19,818	180.0
39200 Grandview	233	5,617	201.8	77,134	87,718	12,387	19,268	180.0
39201 Sunnyside	372	7,830	357.4	80,783	92,083	12,437	20,089	180.0
39202 Toppenish	213	10,617	203.2	72,921	90,105	12,802	20,836	180.4
39203 Highland	62	84	61.6	78,619	89,846	12,394	18,179	180.0
39204 Granger	88	1,224	86.6	81,352	94,823	12,471	18,991	180.0
39205 Zillah	79	5,331	75.5	83,874	90,515	12,483	20,206	183.0
39207 Wapato	206	0	203.9	82,859	91,889	12,354	18,929	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39208 West Valley (Yak)	287	4,353	284.3	85,457	90,709	11,410	19,540	180.0
39209 Mount Adams	62	2,791	61.1	73,927	76,853	12,298	6,665	180.0
39901 Yakama Nation Tribl	14	0	14.0	63,254	63,254	1,062	19,924	260.0
State Summary	67,976	8,809	63,211.5	86,960	99,394	12,678	22,158	180.9

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	14	11,003	13.50	78,042	96,473	12,768	20,429	180.0
03017 Kennewick	321	1,533	17.50	96,006	117,960	12,598	24,336	180.0
03052 Kiona-Benton	2	52,171	0.03	117,448	#####	436,864	26,840	215.0
03116 Prosser	3	9,451	2.00	85,923	100,887	12,312	21,771	180.0
03400 Richland	172	4,178	36.88	96,170	106,177	12,351	24,022	184.3
04129 Lake Chelan	3	0	2.25	82,962	104,114	12,312	21,712	193.4
04246 Wenatchee	22	4,009	11.25	88,193	99,787	12,209	20,415	180.0
05121 Port Angeles	1	2,834	1.00	102,012	111,912	12,312	24,060	180.0
05313 Crescent	2	4,377	0.20	66,985	73,381	12,312	16,514	180.0
05323 Sequim	3	1,372	1.95	104,074	127,066	12,615	23,590	183.0
05401 Cape Flattery	2	0	1.50	86,735	88,827	12,312	20,379	180.0
05402 Quillayute Valley	3	4,143	2.06	89,104	95,980	12,312	22,040	183.0
06037 Vancouver	111	8,990	99.09	88,349	107,229	12,620	22,646	180.2
06098 Hockinson	1	3,316	0.00	0	0	0	0	0.0
06112 Washougal	20	5,498	9.12	95,034	106,755	12,312	24,126	184.0
06114 Evergreen (Clark)	75	5,647	48.77	100,994	112,525	12,482	26,161	187.6
06119 Battle Ground	69	1,388	6.00	91,599	112,986	12,312	25,806	180.0
08122 Longview	123	1,411	11.00	82,516	92,263	12,312	20,513	180.0
08402 Kalama	2	2,550	0.98	94,307	103,130	12,312	23,179	185.0
08404 Woodland	14	375	6.48	88,942	102,602	12,672	21,968	183.0
08458 Kelso	149	3,616	17.11	95,680	105,197	13,527	21,719	188.1
09075 Bridgeport	11	1,577	3.00	88,844	102,561	12,312	21,038	180.0
09206 Eastmont	9	0	8.60	77,797	85,270	12,312	20,830	180.0
09207 Mansfield	1	1,000	0.00	0	0	0	0	0.0
11001 Pasco	82	1,351	50.63	95,722	101,238	12,923	24,102	180.0
11051 North Franklin	1	0	1.00	67,586	67,586	12,312	15,718	180.0
13073 Wahluke	15	9,561	15.00	79,260	93,483	12,312	21,748	180.0
13144 Quincy	26	5,352	20.00	86,571	100,151	12,312	21,891	180.0
13146 Warden	7	1,335	5.81	79,232	85,282	13,160	18,490	180.0
13156 Soap Lake	3	5,720	1.00	100,235	122,961	12,312	23,784	180.0
13161 Moses Lake	94	4,669	20.76	86,095	94,061	12,753	22,332	180.0
13165 Ephrata	3	2,763	0.00	0	0	0	0	0.0
13167 Wilson Creek	1	2,339	0.00	0	0	0	0	0.0
13301 Grand Coulee Dam	1	0	1.00	60,720	80,809	12,312	18,792	180.0
14005 Aberdeen	4	0	2.45	112,431	133,857	12,312	27,462	188.2

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028 Hoquiam	2	1,438	2.00	99,033	61,063	12,484	23,403	180.0
14097 Lake Quinault	2	1,533	0.89	81,533	93,161	20,844	5,394	180.0
15201 Oak Harbor	1	6,420	0.00	0	0	0	0	0.0
15204 Coupeville	1	0	0.60	99,563	109,458	21,720	14,301	180.0
15206 South Whidbey	1	17,935	1.00	115,949	146,919	13,690	32,950	183.0
16048 Quilcene	21	2,625	3.94	92,849	110,261	13,247	23,573	187.8
16049 Chimacum	2	250	0.05	132,660	135,741	12,312	31,069	215.0
16050 Port Townsend	7	700	0.00	0	0	0	0	0.0
17001 Seattle	179	24,007	165.47	96,581	122,609	12,491	29,325	180.0
17210 Federal Way	88	16,024	85.23	98,119	123,069	11,669	26,538	191.3
17216 Enumclaw	1	1,800	0.00	0	0	0	0	0.0
17400 Mercer Island	121	3,517	12.30	95,185	118,018	13,513	23,908	183.0
17401 Highline	171	9,022	143.84	94,126	112,067	12,283	23,198	184.0
17403 Renton	175	5,753	68.92	100,437	122,132	12,451	26,340	180.0
17405 Bellevue	93	14,164	83.94	97,645	115,110	12,583	27,533	180.0
17406 Tukwila	5	3,373	4.00	103,594	108,107	9,234	21,918	180.0
17407 Riverview	6	14,871	5.99	104,476	128,653	12,335	27,061	183.0
17408 Auburn	6	12,005	5.20	106,215	126,834	12,589	27,776	198.5
17409 Tahoma	53	16,601	30.05	101,870	133,324	12,473	28,097	183.0
17410 Snoqualmie Valley	57	7,694	23.20	89,046	110,334	13,639	22,751	180.1
17411 Issaquah	552	5,393	53.11	104,660	132,790	12,240	26,071	181.2
17412 Shoreline	60	16,620	33.38	98,714	130,452	12,881	28,333	180.0
17414 Lake Washington	513	7,370	80.10	97,713	131,258	12,665	39,882	180.8
17415 Kent	149	7,215	123.78	98,351	114,904	13,519	24,983	185.0
17417 Northshore	15	25,326	13.60	97,398	135,113	12,674	29,030	180.0
17903 Muckleshoot Tribal	4	0	4.00	103,542	115,460	16,567	12,284	180.0
17908 Rainier Prep Chrtr	1	0	1.00	102,916	102,916	11,832	23,670	208.0
17910 Rainier Vly LA Chr	1	0	1.00	81,946	60,445	7,182	19,524	202.0
18100 Bremerton	37	1,257	14.62	95,818	105,321	12,372	23,208	183.0
18303 Bainbridge	8	2,855	2.50	110,237	132,317	10,893	23,629	180.0
18400 North Kitsap	2	8,328	1.00	65,256	76,636	0	17,580	180.0
18401 Central Kitsap	44	4,156	28.60	102,908	107,375	12,226	23,448	184.0
18402 South Kitsap	77	2,065	33.68	106,298	115,454	12,550	24,810	185.0
19007 Damman	2	0	0.28	99,107	82,066	22,336	8,031	164.7
19403 Kittitas	1	0	0.60	79,412	79,899	10,260	18,776	220.0

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19404 Cle Elum-Roslyn	2	659	1.00	51,537	58,288	12,312	12,317	180.0
20400 Trout Lake	1	0	0.00	0	0	0	0	0.0
20403 Roosevelt	3	7,500	0.00	0	0	0	0	0.0
20404 Goldendale	3	3,923	1.60	83,469	86,158	15,390	17,657	180.0
20405 White Salmon	12	965	4.40	46,730	54,038	8,400	7,826	187.3
21014 Napavine	4	1,333	1.93	87,366	98,918	12,312	21,497	180.0
21036 Evaline	1	1,000	0.00	0	0	0	0	0.0
21206 Mossyrock	2	0	0.37	78,114	92,855	12,312	19,406	186.0
21214 Morton	3	2,737	0.00	0	0	0	0	0.0
21232 Winlock	1	13,250	0.00	0	0	0	0	0.0
21300 Onalaska	4	1,875	0.00	0	0	0	0	0.0
21302 Chehalis	7	6,053	4.04	98,872	114,314	14,818	23,919	180.0
21401 Centralia	3	16,717	3.00	90,501	84,411	12,312	24,773	180.0
22008 Sprague	1	3,251	0.00	0	0	0	0	0.0
23309 Shelton	11	0	7.40	93,588	105,450	12,312	22,840	185.0
23402 Pioneer	1	3,640	0.00	0	0	0	0	0.0
23403 North Mason	1	1,411	0.98	106,104	116,053	12,312	28,946	183.0
24019 Omak	21	5,918	1.50	96,304	114,336	24,624	24,175	180.0
24111 Brewster	3	2,352	2.00	76,075	91,721	12,312	18,249	180.0
24350 Methow Valley	2	0	1.50	88,789	105,264	12,312	21,890	180.0
24410 Oroville	1	10,751	0.00	0	0	0	0	0.0
25116 Raymond	2	3,741	0.00	0	0	0	0	0.0
25118 South Bend	1	0	0.08	99,783	115,257	12,312	25,642	210.0
25155 Naselle-Grays Riv.	3	2,260	0.29	94,318	107,893	12,312	24,946	180.0
26056 Newport	2	2,520	1.00	79,192	84,045	12,312	18,709	180.0
26070 Selkirk	2	0	2.00	46,381	47,262	12,312	10,824	180.0
27001 Steilacoom Hist.	3	9,619	3.00	83,066	94,071	12,312	21,220	183.0
27003 Puyallup	62	4,577	60.10	100,086	122,737	12,256	19,807	180.0
27010 Tacoma	135	6,676	112.36	110,611	125,457	13,391	28,426	183.4
27083 University Place	30	1,551	0.00	0	0	0	0	0.0
27320 Sumner-Bonney Lake	63	6,202	16.20	98,794	115,397	12,312	26,200	180.0
27343 Dieringer	6	17,906	0.90	102,498	152,021	12,312	31,482	184.0
27344 Orting	2	5,340	2.00	105,289	125,619	12,312	11,327	180.0
27400 Clover Park	24	16,759	23.50	99,913	119,254	12,312	27,957	180.0
27401 Peninsula	33	6,419	30.20	103,555	115,407	12,394	25,540	185.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27402 Franklin Pierce	82	10,699	28.09	100,465	102,864	12,492	27,219	180.0
27403 Bethel	56	19,622	44.43	76,343	106,139	12,138	24,065	180.0
27404 Eatonville	2	6,113	2.00	63,223	75,603	12,334	16,723	180.0
27416 White River	6	8,280	5.40	92,975	107,588	12,312	23,850	180.0
27417 Fife	6	10,154	3.50	116,676	162,320	12,312	31,767	180.0
27901 Chief Leschi Tribal	6	5,713	5.00	96,882	105,883	12,268	20,346	180.0
28149 San Juan Island	4	3,625	0.00	0	0	0	0	0.0
29100 Burlington-Edison	27	6,336	18.12	109,318	125,259	13,571	26,413	183.0
29101 Sedro-Woolley	68	1,879	1.35	114,231	126,966	12,312	28,671	180.0
29311 La Conner	1	0	0.80	46,211	50,403	15,467	6,984	191.0
29320 Mt Vernon	5	3,644	3.00	102,895	115,583	12,312	24,253	180.0
31002 Everett	32	27,592	27.32	111,234	146,398	12,312	32,747	189.9
31004 Lake Stevens	96	2,274	11.02	103,136	118,385	12,852	27,725	181.4
31006 Mukilteo	59	11,755	30.26	113,973	138,092	12,434	29,859	181.1
31015 Edmonds	36	379	29.34	117,329	126,096	13,950	27,906	183.0
31016 Arlington	5	11,399	2.80	103,954	116,405	13,173	24,950	183.0
31025 Marysville	28	10,489	22.60	110,238	126,509	12,149	27,299	183.5
31103 Monroe	6	3,120	4.85	113,609	117,535	13,779	26,336	185.0
31201 Snohomish	15	19,227	8.00	100,659	129,916	12,398	29,995	180.0
31306 Lakewood	1	10,183	1.00	93,806	114,934	12,312	23,921	182.0
31330 Darrington	1	3,726	1.00	111,774	121,396	12,312	26,240	180.0
31332 Granite Falls	31	2,030	1.60	104,862	125,988	12,312	28,727	182.5
32081 Spokane	124	8,647	108.40	89,494	103,300	12,414	22,136	180.0
32354 Mead	5	4,073	1.00	99,172	106,362	12,312	24,271	180.0
32356 Central Valley	11	3,142	6.80	96,152	101,853	12,674	23,122	180.0
32360 Cheney	12	4,179	6.95	92,120	111,535	12,526	22,840	186.3
32361 East Valley (Spo)	9	11,731	8.99	97,573	115,136	13,170	25,117	184.3
32363 West Valley (Spo)	12	4,248	5.50	85,302	97,548	12,312	21,154	183.0
32414 Deer Park	3	2,767	0.00	0	0	0	0	0.0
32416 Riverside	1	16,230	0.00	0	0	0	0	0.0
33036 Chewelah	1	9,500	0.00	0	0	0	0	0.0
33070 Valley	1	7,497	1.00	89,962	109,543	12,312	25,250	180.0
33207 Mary Walker	1	0	0.50	45,456	45,456	12,276	4,152	183.1
33211 Northport	2	1,500	0.00	0	0	0	0	0.0
33212 Kettle Falls	1	1,000	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.



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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34002 Yelm	5	4,722	5.00	90,957	103,134	12,312	8,075	180.0
34003 North Thurston	48	8,011	30.55	104,986	121,409	12,494	26,452	180.0
34033 Tumwater	56	3,470	7.50	112,906	122,957	13,133	26,393	196.0
34111 Olympia	34	2,833	6.50	93,924	101,631	12,943	23,167	184.2
34307 Rainier	1	1,651	0.60	99,037	101,788	20,520	5,331	180.0
34401 Rochester	9	3,841	6.55	95,370	109,950	12,330	24,740	180.0
34402 Tenino	1	0	0.05	115,020	116,102	12,312	9,614	218.0
34901 Wa He Lut Tribal	1	0	0.17	64,000	70,712	10,343	5,466	182.0
35200 Wahkiakum	1	0	1.00	88,550	95,408	12,312	21,126	180.0
36140 Walla Walla	74	2,085	10.80	93,715	102,960	13,615	22,674	189.1
36250 College Place	1	859	1.00	89,285	114,198	12,312	21,990	187.0
37501 Bellingham	88	3,369	29.40	102,846	116,850	12,683	24,629	183.0
37502 Ferndale	31	3,051	4.00	70,847	76,676	9,234	17,857	200.0
37504 Lynden	4	6,433	4.00	97,052	107,502	12,312	23,723	180.0
37903 Lummi Tribal	1	0	1.00	111,446	111,446	11,829	13,521	180.0
38126 Lacrosse	1	0	0.17	83,301	87,470	12,312	19,233	180.0
38267 Pullman	7	4,930	5.92	87,747	98,597	13,317	21,046	180.0
38301 Palouse	1	0	0.68	92,406	83,021	11,660	21,023	180.0
39007 Yakima	5	6,126	5.00	89,088	114,212	12,312	21,969	180.0
39090 East Valley (Yak)	6	16,624	5.43	91,971	120,729	13,912	25,792	180.0
39119 Selah	4	2,068	2.21	91,701	103,347	13,023	18,212	180.0
39200 Grandview	13	10,506	10.50	89,204	109,646	12,898	22,611	180.0
39201 Sunnyside	23	10,875	10.44	92,844	115,461	12,972	25,000	180.0
39202 Toppenish	3	9,806	2.92	80,672	100,876	16,854	26,090	180.0
39204 Granger	2	0	1.26	88,671	113,054	12,312	20,406	180.0
39208 West Valley (Yak)	2	1,200	2.00	108,227	114,472	12,214	25,546	190.0
39209 Mount Adams	4	3,028	1.00	109,482	110,520	12,312	9,409	211.0
State Summary	5,465	6,790	2,273.40	97,260	115,614	12,626	25,574	182.4

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Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	6	12,095	6.00	86,723	107,040	12,312	23,293	180.0
03017 Kennewick	26	232	25.09	94,455	107,196	12,373	25,174	180.0
03052 Kiona-Benton	1	10,044	0.38	100,428	124,443	12,312	29,024	180.0
03053 Finley	1	2,022	0.00	0	0	0	0	0.0
03116 Prosser	1	5,286	1.00	57,197	63,347	12,312	14,834	180.0
03400 Richland	6	11,272	6.00	103,055	116,933	12,312	27,080	180.0
04222 Cashmere	2	898	1.61	62,557	71,363	12,312	15,646	180.0
04246 Wenatchee	12	1,426	4.33	86,252	95,132	12,557	20,154	180.0
05121 Port Angeles	1	2,834	0.00	0	0	0	0	0.0
05313 Crescent	1	0	0.20	103,260	113,318	12,312	23,898	180.0
05323 Sequim	4	3,274	3.93	100,810	109,130	12,462	24,132	183.0
05402 Quillayute Valley	1	0	1.00	94,476	94,476	12,312	21,676	183.0
06037 Vancouver	35	8,279	28.02	90,747	106,783	12,627	23,374	180.0
06101 La Center	1	7,526	0.55	102,432	121,698	12,312	27,966	180.0
06112 Washougal	3	9,442	2.91	94,314	87,964	12,312	19,991	184.0
06114 Evergreen (Clark)	34	7,439	21.98	96,356	113,292	12,312	26,064	180.0
06117 Camas	11	12,276	9.60	94,960	111,728	13,851	24,391	180.0
06119 Battle Ground	15	7,102	8.00	93,973	107,963	12,312	24,204	180.0
06122 Ridgefield	3	6,566	3.00	76,023	83,270	12,312	19,221	180.0
08122 Longview	5	6,170	3.50	91,597	102,259	8,794	17,339	180.0
08404 Woodland	2	3,345	0.90	94,073	101,525	12,312	21,979	183.0
08458 Kelso	4	796	3.33	98,417	109,035	12,312	23,481	185.0
09206 Eastmont	4	5,402	2.70	97,305	139,957	14,448	25,379	180.0
11001 Pasco	26	4,211	9.11	95,165	105,340	12,369	25,510	180.0
11051 North Franklin	3	0	2.50	96,410	100,559	12,312	23,137	180.0
13144 Quincy	2	8,936	2.00	94,607	109,517	12,312	24,581	180.0
13146 Warden	1	8,136	1.00	102,253	115,196	12,312	25,769	180.0
13160 Royal	2	0	2.00	86,986	97,581	12,571	21,023	180.0
13165 Ephrata	1	4,905	1.00	98,089	111,876	12,312	24,670	180.0
14066 Montesano	1	6,074	1.00	109,324	126,118	12,312	28,814	180.1
14172 Ocosta	1	0	0.87	72,422	85,493	12,312	17,898	180.0
14400 Oakville	1	0	0.33	82,756	86,473	12,500	7,453	184.0
15201 Oak Harbor	8	7,138	5.70	104,418	112,779	12,312	25,394	183.0
15206 South Whidbey	2	5,981	0.00	0	0	0	0	0.0
16049 Chimacum	2	6,423	1.00	99,505	114,782	12,312	25,468	180.0

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Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
16050 Port Townsend	2	1,872	1.80	76,320	82,924	7,296	18,338	180.0	
17001 Seattle	83	16,060	68.22	95,101	114,565	13,768	25,782	180.0	
17210 Federal Way	17	10,717	13.36	85,348	104,753	14,071	21,219	180.0	
17216 Enumclaw	6	4,668	2.00	107,202	130,195	12,312	26,737	180.0	
17400 Mercer Island	7	9,368	4.40	102,855	118,504	13,991	24,155	183.0	
17401 Highline	26	10,788	16.67	103,854	124,826	11,697	28,168	184.0	
17402 Vashon Island	2	11,010	1.90	107,793	120,265	12,960	26,190	184.0	
17403 Renton	25	9,554	22.25	108,070	120,349	13,419	28,138	180.0	
17406 Tukwila	5	11,284	4.36	83,018	102,511	12,990	23,784	180.0	
17407 Riverview	8	10,720	4.99	94,515	114,313	12,312	25,187	183.0	
17408 Auburn	26	11,542	16.00	104,371	131,425	12,422	28,350	180.0	
17409 Tahoma	3	18,109	3.00	96,795	118,291	12,312	26,275	183.0	
17410 Snoqualmie Valley	9	7,398	6.00	84,991	102,122	14,364	20,522	180.0	
17411 Issaquah	28	6,995	21.91	103,771	121,835	13,211	25,180	180.0	
17412 Shoreline	14	16,397	9.97	100,767	131,043	12,889	28,029	180.0	
17414 Lake Washington	42	11,583	27.50	97,214	122,826	12,312	35,737	180.0	
17415 Kent	44	8,213	25.04	98,342	116,581	13,580	27,499	185.0	
17417 Northshore	32	12,972	13.00	100,407	133,841	12,880	29,697	180.0	
17903 Muckleshoot Tribal	1	0	1.00	107,691	111,689	17,231	9,315	180.0	
18100 Bremerton	1	1,173	1.00	107,295	124,169	12,312	27,521	183.0	
18303 Bainbridge	6	7,857	5.25	111,807	130,879	12,992	27,157	180.0	
18400 North Kitsap	10	14,299	9.60	85,402	103,328	12,825	22,829	180.0	
18401 Central Kitsap	18	4,076	18.00	113,421	120,980	12,312	25,975	184.0	
18402 South Kitsap	15	4,634	8.12	109,728	123,709	12,312	26,918	185.0	
20404 Goldendale	1	2,549	0.17	91,753	98,332	12,312	22,555	180.0	
21206 Mossyrock	1	0	0.14	97,029	101,248	24,624	22,853	186.0	
21237 Toledo	1	2,713	0.25	102,524	113,459	12,312	25,913	180.0	
23309 Shelton	4	11,369	1.60	101,565	113,714	12,312	25,618	180.0	
23404 Hood Canal	1	0	0.22	98,802	109,005	0	0	180.0	
24105 Okanogan	2	4,145	1.00	92,923	109,421	12,312	24,868	180.0	
24350 Methow Valley	1	0	0.98	50,760	55,173	12,525	10,555	180.0	
24404 Tonasket	1	8,027	0.94	96,588	113,009	12,312	24,184	180.0	
25118 South Bend	1	2,408	0.67	90,351	106,226	12,312	22,665	180.0	
27003 Puyallup	26	7,084	22.60	106,838	124,541	12,848	18,129	180.0	
27010 Tacoma	44	7,350	40.50	110,735	122,160	13,428	26,700	182.0	

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27083 University Place	4	9,626	2.00	95,560	111,548	12,312	25,100	180.0
27320 Sumner-Bonney Lake	5	10,492	2.74	99,614	120,343	12,312	27,163	180.0
27344 Orting	2	4,159	0.00	0	0	0	0	0.0
27400 Clover Park	22	17,826	18.46	97,091	117,486	12,312	26,696	180.0
27401 Peninsula	2	2,155	2.00	98,556	108,736	12,312	24,928	183.0
27402 Franklin Pierce	7	5,473	7.00	95,626	84,528	12,312	24,012	180.0
27403 Bethel	26	12,329	12.19	80,969	109,583	12,312	25,697	180.0
27416 White River	1	5,360	0.60	100,513	113,008	20,520	15,229	180.0
27417 Fife	5	10,266	4.50	113,761	132,476	13,680	27,920	180.0
28149 San Juan Island	1	2,220	1.00	99,915	104,462	12,312	23,407	180.0
29101 Sedro-Woolley	2	5,566	0.90	98,626	124,986	6,840	21,022	180.0
29103 Anacortes	1	3,566	1.00	77,948	67,467	12,312	19,045	180.0
29311 La Conner	2	0	0.00	0	0	0	0	0.0
29320 Mt Vernon	10	2,958	8.00	109,461	119,802	14,621	24,158	180.0
30031 Mill A	1	2,558	0.00	0	0	0	0	0.0
31002 Everett	28	11,911	11.88	105,508	138,224	12,567	30,488	185.0
31004 Lake Stevens	11	9,389	5.68	105,891	123,958	12,312	29,352	180.0
31006 Mukilteo	18	24,288	12.02	118,823	146,124	12,312	31,928	181.1
31015 Edmonds	10	2,926	9.20	116,435	128,439	13,454	29,040	183.0
31016 Arlington	4	7,601	2.00	111,921	129,328	12,312	29,258	183.0
31025 Marysville	12	11,573	10.60	109,540	127,705	12,312	27,883	180.0
31103 Monroe	5	1,527	2.44	84,898	88,734	13,152	20,241	185.0
31201 Snohomish	15	11,820	6.65	107,591	132,928	13,423	29,628	180.0
31306 Lakewood	5	3,179	1.00	95,026	108,151	12,312	24,735	182.0
31401 Stanwood-Camano	2	16,932	2.00	101,586	117,295	12,312	27,641	180.0
32081 Spokane	2	3,841	1.00	98,276	74,947	12,312	18,057	180.0
32326 Medical Lake	3	0	2.50	93,355	99,291	12,312	22,570	180.0
32354 Mead	1	3,687	0.50	101,716	110,380	12,312	24,927	180.0
32356 Central Valley	9	2,880	8.00	90,447	95,824	12,312	22,355	180.0
32360 Cheney	5	658	1.44	71,837	71,411	12,397	17,290	180.0
32361 East Valley (Spo)	1	0	1.00	92,142	93,649	13,205	21,375	185.0
32363 West Valley (Spo)	1	990	0.66	98,011	104,809	12,312	23,302	183.0
33115 Colville	4	1,047	2.50	94,188	101,572	12,312	23,304	180.0
34002 Yelm	3	5,231	0.00	0	0	0	0	0.0
34003 North Thurston	23	6,315	14.52	107,115	120,618	11,862	26,065	180.0

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District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34033 Tumwater	3	6,526	1.48	102,274	109,939	14,974	22,854	180.0
34111 Olympia	18	2,475	12.51	94,564	103,800	13,102	23,342	180.0
34307 Rainier	1	5,685	1.00	92,991	105,480	12,312	24,049	180.0
36140 Walla Walla	3	2,389	2.20	86,255	109,813	14,711	20,852	181.0
36250 College Place	1	898	0.30	99,300	104,680	12,312	24,358	187.0
37501 Bellingham	21	5,860	12.36	109,601	121,366	12,551	26,394	183.0
37503 Blaine	1	6,713	1.00	79,089	93,148	13,807	20,595	180.0
37507 Mount Baker	2	6,018	1.50	109,459	120,684	12,312	27,966	183.0
37903 Lummi Tribal	1	0	1.00	70,617	70,617	11,829	9,369	180.0
38267 Pullman	1	6,274	1.00	66,424	74,812	12,312	16,670	180.0
39007 Yakima	19	6,844	10.65	100,871	124,124	12,312	24,799	180.0
39120 Mabton	1	2,910	1.00	100,367	129,258	12,312	27,466	180.0
39200 Grandview	5	7,258	5.00	87,539	98,952	12,312	22,262	180.0
39201 Sunnyside	7	7,117	6.96	82,094	95,613	12,386	20,615	180.0
39202 Toppenish	4	9,755	4.00	78,167	90,221	12,312	27,456	180.0
39204 Granger	1	0	1.00	98,348	104,410	12,312	22,584	180.0
39207 Wapato	2	0	1.46	104,377	123,817	12,312	23,874	180.0
39208 West Valley (Yak)	1	4,484	0.00	0	0	0	0	0.0
State Summary	1,087	8,839	755.36	99,150	115,817	12,809	25,694	180.9

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	1,875	0.00	0	0	0	0	0.0
01147 Othello	11	14,068	11.00	89,614	110,554	12,312	23,880	180.0
01158 Lind	2	1,861	2.00	66,199	67,943	12,312	15,986	184.0
01160 Ritzville	1	3,520	1.00	64,762	68,446	12,312	16,229	184.0
02250 Clarkston	8	12,493	3.60	85,748	103,358	12,312	21,188	180.0
02420 Asotin-Anatone	2	5,888	1.40	83,763	91,644	13,192	19,946	180.0
03017 Kennewick	55	58	53.63	88,932	101,556	12,534	22,186	180.0
03052 Kiona-Benton	5	7,250	4.40	84,571	95,955	12,312	22,160	180.0
03053 Finley	2	5,378	1.80	96,812	112,558	13,680	22,933	180.0
03116 Prosser	8	10,459	7.91	86,520	104,109	12,312	23,283	180.0
03400 Richland	41	13,181	40.00	90,664	109,828	12,593	24,275	180.0
04019 Manson	3	2,340	3.00	70,164	79,052	12,312	16,919	180.0
04127 Entiat	1	9,366	1.00	95,126	103,783	12,312	23,920	180.0
04129 Lake Chelan	4	6,896	4.00	74,396	87,604	12,312	19,057	180.0
04222 Cashmere	7	4,180	4.82	79,251	92,069	10,215	18,600	180.0
04228 Cascade	8	2,141	6.33	72,508	77,969	12,312	18,232	180.0
04246 Wenatchee	24	2,903	21.50	83,900	93,307	12,312	20,182	180.0
04901 Pinnacles Prep Chrt	1	0	0.00	0	0	0	0	0.0
05121 Port Angeles	12	4,552	11.97	83,107	89,556	12,345	20,235	180.0
05313 Crescent	3	1,959	0.80	66,987	73,381	12,312	16,514	180.0
05323 Sequim	7	3,988	6.98	91,298	96,027	12,312	21,996	183.0
05401 Cape Flattery	2	1,257	2.00	93,827	100,393	12,312	22,877	180.0
05402 Quillayute Valley	3	6,813	3.00	83,623	90,436	12,312	20,767	183.0
05903 Quileute Tribal	1	0	1.00	69,246	69,243	11,357	6,281	200.0
06037 Vancouver	81	9,068	79.27	79,402	94,736	12,378	20,510	180.0
06098 Hockinson	3	6,161	3.00	73,824	80,343	12,312	18,820	180.0
06101 La Center	5	8,531	4.49	75,105	85,534	13,473	18,427	180.0
06103 Green Mountain	2	0	0.34	114,140	114,176	12,312	26,110	250.6
06112 Washougal	10	8,369	9.11	85,976	93,310	12,312	22,037	184.0
06114 Evergreen (Clark)	79	10,991	72.58	86,116	103,155	12,409	23,439	180.0
06117 Camas	24	10,741	22.30	91,017	99,086	12,698	24,077	180.0
06119 Battle Ground	32	12,200	31.00	86,109	102,320	12,312	22,873	180.0
06122 Ridgefield	11	8,025	9.70	68,646	72,380	12,334	18,215	180.0
07002 Dayton	1	929	1.00	55,713	60,192	12,312	11,786	180.0
08122 Longview	22	8,169	21.00	85,199	95,942	11,726	21,078	180.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08130 Toutle Lake	2	0	2.00	63,513	66,093	12,312	14,952	180.0
08401 Castle Rock	3	4,453	3.00	81,062	87,249	12,312	20,045	183.0
08402 Kalama	5	5,239	4.03	85,056	91,466	12,214	21,349	185.0
08404 Woodland	6	3,207	6.00	71,691	89,535	12,494	19,592	183.0
08458 Kelso	15	2,318	15.00	76,048	83,458	12,312	18,312	185.0
09075 Bridgeport	2	5,549	2.00	71,582	83,069	12,312	18,256	180.0
09206 Eastmont	23	4,771	22.82	77,173	92,085	12,408	21,750	180.0
09207 Mansfield	1	0	0.05	92,680	112,682	12,312	25,361	210.0
09209 Waterville	1	2,088	1.00	72,611	74,301	12,312	17,634	180.0
10050 Curlew	1	0	0.80	86,496	103,704	12,312	22,096	183.0
10070 Inchelium	2	3,020	1.50	72,475	103,221	16,416	16,962	180.0
10309 Republic	1	1,652	0.50	91,012	98,236	24,624	11,020	180.0
11001 Pasco	50	4,322	47.91	91,136	100,597	12,228	24,809	180.0
11051 North Franklin	9	2,804	9.00	74,149	77,671	12,312	17,999	180.0
12110 Pomeroy	2	2,360	1.00	80,415	89,042	12,312	19,692	180.0
13073 Wahluke	13	7,012	13.00	77,358	88,221	12,312	20,541	180.0
13144 Quincy	9	7,856	9.00	76,388	92,907	12,312	20,506	180.0
13146 Warden	3	3,124	2.50	71,821	76,289	12,312	17,881	180.0
13151 Coulee-Hartline	1	1,234	0.72	74,012	79,519	12,312	10,872	180.0
13156 Soap Lake	2	4,057	0.06	93,232	201,393	18,321	2,623	180.0
13160 Royal	3	0	3.00	80,132	88,847	12,405	18,724	180.0
13161 Moses Lake	23	11,150	20.09	91,751	102,522	12,867	24,849	180.0
13165 Ephrata	8	7,314	6.50	89,337	101,890	12,312	23,018	180.0
13301 Grand Coulee Dam	1	0	1.00	89,300	95,532	12,312	21,187	180.0
14005 Aberdeen	9	4,845	8.80	92,768	101,710	12,312	22,726	180.0
14028 Hoquiam	4	5,991	4.00	87,635	99,626	12,655	22,072	180.0
14064 North Beach	3	0	3.00	72,056	72,172	12,312	17,013	186.0
14065 McCleary	1	1,105	1.00	66,286	69,127	12,312	15,967	180.0
14066 Montesano	5	4,535	4.56	100,388	109,533	12,417	24,727	180.1
14068 Elma	3	8,937	3.20	107,007	121,371	15,390	28,662	180.0
14097 Lake Quinault	1	2,435	0.27	87,870	106,628	22,885	6,482	180.0
14099 Cosmopolis	1	0	1.00	65,480	63,928	12,312	15,170	180.0
14117 Wishkah Valley	1	1,704	0.53	102,349	105,452	12,312	24,254	180.0
14172 Ocosta	2	2,669	2.00	63,705	72,102	12,312	16,176	180.0
14400 Oakville	1	0	0.98	61,631	68,555	12,312	5,802	184.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15201 Oak Harbor	16	6,684	14.90	103,031	112,641	12,398	25,886	183.0
15204 Coupeville	3	6,718	3.00	98,035	108,508	13,032	24,532	180.0
15206 South Whidbey	4	12,550	3.00	99,232	117,328	13,690	26,744	183.0
16048 Quilcene	1	4,196	1.00	76,770	86,487	12,312	19,401	183.0
16049 Chimacum	5	3,527	4.00	70,473	75,690	9,234	17,550	180.0
16050 Port Townsend	4	6,610	3.80	87,171	103,285	12,312	22,279	180.0
17001 Seattle	129	15,986	118.99	87,447	104,752	13,194	24,552	180.0
17210 Federal Way	49	12,985	47.79	78,573	102,412	12,342	22,359	180.0
17216 Enumclaw	11	6,250	10.91	96,347	108,515	12,412	23,844	180.0
17400 Mercer Island	10	12,283	9.90	81,736	94,180	12,441	21,188	183.0
17401 Highline	61	9,469	57.14	89,116	106,353	11,599	23,731	184.0
17402 Vashon Island	5	11,815	5.00	104,867	118,178	12,312	26,914	184.0
17403 Renton	49	10,428	42.82	93,134	110,144	12,938	24,790	180.0
17404 Skykomish	1	5,507	1.00	122,358	133,111	12,312	30,477	180.0
17405 Bellevue	80	12,177	76.32	85,481	98,607	12,688	23,490	180.0
17406 Tukwila	7	22,371	7.00	104,507	125,900	12,312	27,293	180.0
17407 Riverview	7	16,879	7.00	99,645	119,826	12,312	26,729	183.0
17408 Auburn	61	16,689	50.23	93,110	119,844	12,969	25,068	180.0
17409 Tahoma	25	16,241	25.00	95,910	118,333	12,312	25,763	183.0
17410 Snoqualmie Valley	21	11,996	19.67	87,012	108,179	12,520	22,821	180.0
17411 Issaquah	47	8,609	46.97	90,369	104,423	12,319	22,797	180.0
17412 Shoreline	32	21,918	27.22	86,583	115,658	14,023	23,652	180.0
17414 Lake Washington	96	12,707	82.67	86,919	115,705	13,254	26,968	180.0
17415 Kent	58	10,562	50.26	98,712	116,491	14,499	25,450	185.0
17417 Northshore	72	20,304	52.34	87,349	120,962	12,937	26,198	180.0
17903 Muckleshoot Tribal	5	0	5.00	96,295	107,525	15,407	10,090	180.0
18100 Bremerton	13	4,920	12.94	95,512	106,763	12,312	23,818	183.0
18303 Bainbridge	13	10,640	11.30	98,497	117,237	13,075	24,396	180.0
18400 North Kitsap	16	17,441	14.74	86,715	107,907	12,312	24,479	180.0
18401 Central Kitsap	33	5,165	31.40	97,167	105,045	12,547	22,133	184.0
18402 South Kitsap	30	5,569	28.00	98,922	108,501	12,751	23,632	185.0
18902 Suquamish Tribal	1	0	1.00	71,785	0	9,096	10,040	210.0
19028 Easton	1	0	1.00	61,000	61,927	12,312	14,093	180.0
19400 Thorp	1	0	1.00	97,564	115,048	12,000	26,287	180.0
19401 Ellensburg	8	5,039	7.00	80,143	89,169	12,312	18,664	180.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19403 Kittitas	2	2,525	1.64	79,105	78,802	15,015	16,763	180.0
19404 Cle Elum-Roslyn	4	7,964	2.00	79,111	92,202	12,312	19,505	180.0
20094 Wishram	1	362	1.00	65,120	68,376	12,312	15,866	180.0
20400 Trout Lake	1	0	0.66	81,394	75,309	12,312	17,142	180.0
20401 Glenwood	1	0	0.72	72,530	74,383	12,312	16,795	180.0
20402 Klickitat	1	7,611	1.00	85,629	90,385	12,312	21,841	180.0
20404 Goldendale	3	1,981	3.00	74,790	80,862	12,312	18,610	180.0
20405 White Salmon	1	15,890	1.00	95,341	135,843	12,312	11,079	180.0
21014 Napavine	1	3,410	1.00	61,383	70,202	12,312	15,958	180.0
21036 Evaline	1	0	0.10	79,520	60,504	12,312	13,576	183.0
21206 Mossyrock	1	5,065	1.00	94,202	105,393	12,312	24,307	186.0
21214 Morton	1	0	1.00	98,452	107,335	12,312	23,502	189.0
21226 Adna	2	3,980	1.00	63,999	74,003	12,312	17,132	180.0
21232 Winlock	3	2,599	3.40	72,963	93,264	47,075	19,072	180.0
21237 Toledo	3	4,486	3.00	80,731	87,257	12,312	20,518	180.0
21300 Onalaska	1	5,150	1.00	95,283	102,523	12,312	23,425	185.0
21301 Pe Ell	1	0	1.00	61,889	69,164	12,312	15,501	180.0
21302 Chehalis	7	2,861	7.00	93,890	95,799	14,112	23,223	180.0
21303 White Pass	2	2,701	2.00	74,392	86,111	12,312	19,054	180.0
21401 Centralia	9	5,812	8.77	82,222	96,107	12,312	22,423	180.0
22008 Sprague	1	0	1.00	81,570	82,369	12,312	18,547	184.0
22009 Reardan-Edwall	2	0	1.75	87,928	91,737	12,612	21,208	183.0
22105 Odessa	1	2,090	0.99	76,073	80,690	12,312	18,167	182.0
22200 Wilbur	1	0	0.14	70,086	85,486	12,312	19,337	180.0
22204 Harrington	1	2,770	0.80	73,595	83,119	15,390	14,079	180.0
22207 Davenport	2	4,778	2.00	75,509	89,259	12,312	19,980	182.0
23042 Southside	1	0	0.69	102,769	108,184	15,197	7,397	180.0
23309 Shelton	13	9,572	12.10	88,327	102,462	12,312	23,621	180.0
23311 Mary M. Knight	4	273	2.50	60,496	27,473	5,069	2,459	180.0
23402 Pioneer	2	23,267	2.00	75,933	102,706	12,338	23,783	180.0
23403 North Mason	9	5,758	6.69	84,279	82,966	12,881	20,354	183.0
23404 Hood Canal	1	1,956	1.00	70,400	79,059	13,572	17,373	180.0
24014 Nespelem	1	489	1.00	70,474	83,351	36,936	16,835	144.0
24019 Omak	20	3,696	18.25	80,211	87,730	22,431	20,258	180.5
24105 Okanogan	3	8,383	3.00	85,943	95,375	12,312	21,743	180.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24111 Brewster	3	2,418	3.00	72,542	83,913	12,312	18,734	180.0
24122 Pateros	1	16,185	0.50	64,744	70,238	11,616	16,168	180.0
24350 Methow Valley	2	2,280	2.00	61,350	71,424	12,312	15,331	180.0
24404 Tonasket	3	5,464	2.87	62,695	73,686	12,312	15,877	180.0
24410 Oroville	2	8,344	2.00	75,090	86,668	12,312	19,296	180.0
25101 Ocean Beach	3	2,287	1.50	66,797	67,962	12,312	6,131	180.0
25116 Raymond	2	2,037	1.60	69,421	74,573	15,390	15,930	181.0
25118 South Bend	2	16,281	1.00	94,341	117,282	12,312	27,379	180.0
25155 Naselle-Grays Riv.	1	5,491	1.00	55,808	61,030	12,312	14,369	180.0
25160 Willapa Valley	1	0	1.00	69,756	82,457	12,312	16,673	180.0
26056 Newport	7	2,531	4.80	75,349	75,924	12,312	17,750	180.0
26059 Cusick	1	0	1.00	58,491	61,009	12,312	13,588	180.0
27001 Steilacoom Hist.	8	13,381	8.00	94,133	109,558	12,312	24,997	183.0
27003 Puyallup	63	8,409	59.00	91,725	109,288	11,197	16,996	180.0
27010 Tacoma	99	6,882	96.25	98,969	109,424	13,440	24,955	182.0
27083 University Place	16	11,248	16.00	88,491	101,569	12,312	23,169	180.0
27320 Sumner-Bonney Lake	34	14,237	32.10	88,783	107,148	12,657	24,105	180.0
27343 Dieringer	4	13,384	4.00	88,511	102,681	12,312	23,298	184.0
27344 Orting	8	4,677	7.53	83,975	96,146	13,077	16,261	180.0
27400 Clover Park	36	18,993	34.00	91,075	110,561	12,221	25,186	180.0
27401 Peninsula	31	4,799	29.66	93,852	101,000	12,451	23,096	183.0
27402 Franklin Pierce	25	5,785	25.00	89,625	83,830	12,312	22,762	180.0
27403 Bethel	54	16,985	39.96	74,108	100,054	12,326	23,097	180.0
27404 Eatonville	5	8,358	4.30	84,144	97,783	13,768	19,590	180.0
27416 White River	10	7,372	10.00	82,957	88,377	12,312	21,038	180.0
27417 Fife	13	8,421	13.00	99,784	111,490	12,312	25,072	180.0
27901 Chief Leschi Tribal	4	4,941	4.00	88,931	93,871	11,915	21,676	180.0
28137 Orcas Island	1	803	1.06	73,549	75,030	12,372	18,685	183.0
28144 Lopez Island	1	9,476	0.80	108,391	118,393	11,616	26,720	183.0
28149 San Juan Island	3	6,016	3.00	79,448	89,827	12,312	20,315	180.0
29011 Concrete	1	3,031	1.00	73,311	76,341	12,312	17,569	180.0
29100 Burlington-Edison	14	7,815	10.80	106,243	120,142	13,625	26,385	183.0
29101 Sedro-Woolley	16	5,025	12.55	100,471	111,579	13,109	23,962	181.1
29103 Anacortes	10	7,335	7.70	94,850	107,182	14,341	20,763	180.0
29311 La Conner	1	3,900	1.00	113,560	142,248	12,312	27,105	180.0

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29317 Conway	1	5,764	0.78	80,950	89,257	12,312	20,647	183.0
29320 Mt Vernon	20	3,006	19.00	91,600	101,588	12,312	21,629	180.0
30002 Skamania	1	0	1.00	53,300	50,145	12,312	12,777	180.0
30031 Mill A	1	3,500	0.67	87,362	91,904	12,312	21,313	205.0
30303 Stevenson-Carson	3	4,853	3.00	63,960	75,494	12,312	12,840	180.0
31002 Everett	64	22,603	55.20	97,579	125,466	12,793	28,030	185.0
31004 Lake Stevens	22	16,253	22.00	101,437	119,299	12,312	28,244	180.0
31006 Mukilteo	35	19,601	33.52	104,080	132,014	12,854	27,702	181.1
31015 Edmonds	72	5,401	54.39	103,121	118,832	14,304	25,004	183.2
31016 Arlington	14	12,579	14.00	92,931	107,861	12,312	24,510	183.0
31025 Marysville	29	9,871	29.00	94,850	108,745	12,737	24,262	180.0
31103 Monroe	14	3,545	13.82	104,443	115,105	13,319	25,100	185.0
31201 Snohomish	26	18,593	23.00	91,519	113,128	12,312	27,463	180.0
31306 Lakewood	6	9,667	5.50	93,494	107,630	13,429	23,105	182.0
31311 Sultan	5	6,240	5.00	102,422	112,153	12,312	25,352	185.0
31332 Granite Falls	6	8,774	5.53	84,196	95,273	13,351	20,937	182.5
31401 Stanwood-Camano	13	13,625	13.00	88,963	105,076	12,312	24,187	180.0
32081 Spokane	106	8,821	101.10	85,113	97,221	12,677	21,174	180.0
32325 Nine Mile Falls	4	665	3.20	83,140	99,641	11,543	17,222	180.0
32326 Medical Lake	6	4,019	5.50	78,077	80,034	13,431	18,513	180.4
32354 Mead	20	11,151	19.00	95,418	109,904	12,312	24,944	180.0
32356 Central Valley	44	5,783	44.00	89,215	95,961	12,312	22,768	180.0
32358 Freeman	3	4,204	3.00	75,672	70,912	28,728	18,586	180.0
32360 Cheney	18	2,108	17.89	75,385	84,191	12,386	18,601	180.0
32361 East Valley (Spo)	11	3,892	10.96	80,920	85,307	13,195	19,770	184.7
32362 Liberty	3	0	2.17	74,701	68,821	12,312	17,964	180.0
32363 West Valley (Spo)	13	3,160	11.45	83,828	90,595	12,366	19,928	183.0
32414 Deer Park	5	6,726	5.00	87,024	95,273	13,032	21,858	180.0
32416 Riverside	5	3,053	4.10	67,019	70,742	16,259	13,844	180.0
32901 Spokane IA Charter	3	1,000	3.00	66,064	56,623	12,312	15,391	189.0
32903 Lumen Charter	1	0	1.00	78,922	78,922	12,312	18,031	192.0
32907 PRIDE Prep Charter	3	0	1.40	83,165	65,175	12,459	12,703	201.0
33036 Chewelah	3	9,847	3.00	78,307	89,237	12,312	20,956	180.0
33049 Wellpinit	5	10,339	2.00	95,016	101,966	12,312	23,679	180.0
33070 Valley	1	272	1.00	57,225	58,877	12,312	13,905	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33115 Colville	5	3,027	5.00	70,037	74,430	12,312	28,935	180.0
33202 Summit Valley	1	0	0.25	143,422	135,101	14,519	25,725	260.0
33205 Evergreen (Ste)	1	0	0.12	151,260	163,866	31,039	4,797	183.0
33206 Columbia (Ste)	1	3,228	0.15	67,393	75,214	12,312	16,690	180.0
33207 Mary Walker	2	0	2.00	54,799	54,799	6,138	12,987	183.1
33211 Northport	1	2,000	0.00	0	0	0	0	0.0
33212 Kettle Falls	2	3,113	1.50	66,256	74,556	16,416	13,798	180.0
34002 Yelm	16	9,981	15.50	82,852	97,660	12,312	16,507	180.0
34003 North Thurston	51	6,747	38.90	94,442	101,868	12,659	23,472	180.0
34033 Tumwater	19	12,016	18.02	86,697	96,936	12,466	22,404	180.0
34111 Olympia	17	4,742	16.00	86,085	92,805	12,312	21,676	180.0
34307 Rainier	2	5,670	2.00	68,026	74,708	12,312	17,461	180.0
34324 Griffin	2	3,010	1.52	96,200	81,967	12,312	23,033	180.0
34401 Rochester	8	8,256	7.00	85,704	100,751	12,330	22,948	180.0
34402 Tenino	3	5,118	3.00	73,378	80,220	12,312	6,694	180.0
34901 Wa He Lut Tribal	1	7,908	0.83	64,000	70,712	10,343	5,466	182.0
35200 Wahkiakum	1	4,919	0.64	88,550	101,109	12,312	22,392	180.0
36140 Walla Walla	18	4,410	18.00	75,880	80,532	13,391	18,810	181.0
36250 College Place	4	820	4.00	79,786	74,946	12,312	18,595	187.0
36400 Columbia (Wal)	2	6,060	2.00	89,151	99,766	12,312	22,860	180.0
36402 Prescott	1	5,522	1.00	76,490	84,927	12,312	18,923	180.0
37501 Bellingham	30	8,015	28.90	96,031	106,570	12,355	24,009	183.0
37502 Ferndale	13	9,059	12.37	83,812	98,699	11,947	22,115	180.0
37503 Blaine	25	2,086	5.00	97,776	111,758	13,807	24,500	180.0
37504 Lynden	8	7,780	8.00	96,818	104,795	12,312	24,383	180.0
37505 Meridian	8	9,128	6.95	88,278	99,820	12,415	21,631	184.0
37506 Nooksack Valley	8	1,860	7.16	76,711	82,878	14,254	16,838	183.0
37507 Mount Baker	6	4,148	6.00	97,728	112,225	12,312	25,184	183.0
37902 Whatcom Intg'l Chrt	1	0	0.00	0	0	0	0	0.0
37903 Lummi Tribal	2	0	2.00	63,648	63,648	13,272	8,660	180.0
38126 Lacrosse	1	0	0.25	83,000	87,470	12,312	19,233	180.0
38265 Tekoa	1	1,017	0.43	71,135	101,896	12,312	21,948	180.0
38267 Pullman	9	6,508	7.75	82,137	90,108	12,312	20,579	180.0
38300 Colfax	2	4,515	2.00	73,340	80,816	12,312	18,148	180.0
38301 Palouse	1	3,892	1.00	87,584	91,727	11,616	20,801	180.0

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38302 Garfield	1	0	0.92	64,625	70,538	12,585	13,570	180.0
38306 Colton	1	969	0.87	58,483	62,567	12,312	13,868	181.0
38308 Endicott	1	2,238	1.00	58,917	66,554	12,312	15,018	180.0
38320 Rosalia	1	3,734	0.00	0	0	0	0	0.0
38322 St. John	1	4,563	1.00	82,136	93,031	12,312	19,862	180.0
38324 Oakesdale	1	0	1.00	64,304	64,304	0	14,883	180.0
39002 Union Gap	1	1,556	1.00	55,998	51,593	12,312	14,565	180.0
39003 Naches Valley	3	5,412	3.00	86,367	97,144	13,152	20,984	180.0
39007 Yakima	43	18,818	42.97	92,738	120,488	12,321	25,638	180.0
39090 East Valley (Yak)	10	12,254	8.40	71,497	88,775	13,912	20,246	180.0
39119 Selah	13	6,438	12.00	84,197	97,765	12,312	21,460	180.0
39120 Mabton	3	484	2.98	61,938	58,124	12,403	17,107	180.0
39200 Grandview	10	12,129	10.00	93,244	110,745	12,312	24,476	180.0
39201 Sunnyside	22	8,875	20.87	86,174	101,610	12,386	22,216	180.0
39202 Toppenish	10	11,759	10.00	72,661	87,659	12,312	18,113	180.0
39203 Highland	4	0	4.00	80,650	85,862	12,312	18,674	180.0
39204 Granger	5	2,890	5.00	81,631	94,178	12,312	19,684	180.0
39205 Zillah	4	2,788	4.00	88,475	93,477	12,312	21,053	183.0
39207 Wapato	11	0	10.97	86,187	101,732	12,343	19,746	180.0
39208 West Valley (Yak)	18	7,508	17.00	80,812	88,857	11,648	19,960	180.0
39209 Mount Adams	4	1,418	4.00	74,176	88,116	12,312	7,573	180.0
39901 Yakama Nation Tribl	1	0	1.00	60,548	60,548	1,013	19,067	260.0
State Summary	3,294	9,696	2,992.69	88,386	103,059	12,755	22,869	180.9

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	1	11,028	1.00	100,244	129,157	12,312	26,704	180.0
02250 Clarkston	3	8,384	2.00	64,119	78,954	12,312	17,708	180.0
03017 Kennewick	3	0	3.00	86,084	99,065	12,312	22,292	180.0
03400 Richland	8	8,751	6.00	92,294	106,866	14,364	20,886	180.0
04222 Cashmere	1	2,772	0.81	68,801	74,836	15,275	13,368	180.0
04228 Cascade	1	2,609	0.00	0	0	0	0	0.0
04246 Wenatchee	4	2,533	3.60	80,169	88,747	13,680	17,566	180.0
05121 Port Angeles	1	1,716	1.00	77,252	79,364	12,312	18,237	180.0
06037 Vancouver	18	5,952	14.90	73,098	69,830	10,742	16,119	180.0
06098 Hockinson	1	4,557	0.80	80,400	81,571	15,390	16,306	180.0
06112 Washougal	4	6,754	4.00	65,756	66,507	12,312	14,266	184.0
06114 Evergreen (Clark)	12	9,288	10.60	85,330	97,004	13,706	21,145	180.0
06117 Camas	4	8,273	2.69	85,964	98,585	9,157	19,273	180.0
06119 Battle Ground	8	8,275	4.80	91,252	105,808	12,825	22,936	180.0
06122 Ridgefield	2	6,489	2.00	78,180	84,671	12,312	19,506	180.0
08122 Longview	4	2,672	4.00	84,123	90,085	12,312	20,641	180.0
08404 Woodland	1	5,188	1.00	86,313	94,331	12,312	20,362	183.0
08458 Kelso	3	0	2.81	78,868	82,663	13,140	17,666	185.0
09206 Eastmont	2	6,462	1.60	77,896	98,032	15,390	19,136	180.0
11001 Pasco	6	0	6.00	95,345	103,354	12,312	24,994	180.0
13073 Wahluke	1	5,046	1.00	70,042	75,089	12,312	18,253	180.0
13161 Moses Lake	4	20,826	4.00	89,428	100,852	12,312	26,648	180.0
14005 Aberdeen	2	1,840	1.00	66,419	67,349	12,312	15,755	180.0
14066 Montesano	1	0	1.00	105,986	113,110	12,312	24,843	180.1
14172 Ocosta	1	0	1.00	44,000	0	0	0	180.0
15201 Oak Harbor	2	3,084	2.00	102,591	109,178	12,312	24,068	183.0
15206 South Whidbey	1	10,062	0.80	96,064	124,545	17,112	21,269	183.0
16049 Chimacum	1	1,958	0.70	58,733	62,181	17,589	10,182	180.0
16050 Port Townsend	1	2,340	0.80	87,761	92,145	15,390	16,818	180.0
17001 Seattle	53	17,447	48.00	88,338	107,602	13,338	23,244	180.0
17210 Federal Way	7	14,820	6.40	82,894	105,368	13,463	21,118	180.0
17400 Mercer Island	2	16,869	1.80	74,445	94,086	13,680	19,466	183.0
17401 Highline	22	8,061	18.26	87,982	106,541	12,307	22,924	184.0
17402 Vashon Island	1	0	0.80	100,482	110,856	15,390	19,449	184.0
17403 Renton	18	17,333	16.95	93,269	112,361	13,079	25,355	180.0

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17405 Bellevue	12	11,874	10.10	87,788	106,976	14,019	21,900	180.0
17406 Tukwila	1	4,193	1.00	78,891	98,851	12,312	20,714	180.0
17408 Auburn	13	15,379	11.44	99,059	122,708	13,938	24,357	180.0
17409 Tahoma	4	12,616	2.46	84,670	106,593	13,791	18,839	183.0
17410 Snoqualmie Valley	4	8,044	3.00	69,700	82,247	12,312	18,152	180.0
17411 Issaquah	13	9,973	10.20	91,640	114,336	13,278	21,855	180.0
17412 Shoreline	7	21,669	5.86	87,155	106,394	12,617	22,378	180.0
17414 Lake Washington	29	12,379	25.00	90,622	112,412	13,297	31,334	180.0
17415 Kent	38	12,438	31.19	91,227	112,003	15,805	23,225	185.0
17417 Northshore	18	23,436	16.20	90,576	120,530	13,678	24,782	180.0
17903 Muckleshoot Tribal	1	0	1.00	109,235	117,475	17,478	9,449	260.0
17908 Rainier Prep Chrtr	1	0	0.00	0	0	0	0	0.0
18100 Bremerton	4	1,625	3.00	106,599	112,797	12,312	25,499	183.0
18303 Bainbridge	2	4,705	1.80	98,821	113,997	13,680	22,163	180.0
18400 North Kitsap	5	15,793	4.91	90,644	107,025	12,548	24,174	180.0
18401 Central Kitsap	5	3,178	2.00	84,037	89,715	12,312	19,328	184.0
18402 South Kitsap	5	16,905	5.00	96,233	112,713	12,312	25,257	185.0
19401 Ellensburg	3	95,340	0.00	0	0	0	0	0.0
21401 Centralia	1	9,501	1.00	99,104	109,634	12,312	25,037	180.0
22204 Harrington	1	882	0.00	0	0	0	0	0.0
23309 Shelton	3	2,085	2.50	97,410	106,239	12,312	23,518	180.0
27001 Steilacoom Hist.	2	12,265	2.00	85,584	99,095	12,312	22,381	183.0
27003 Puyallup	13	6,230	12.10	102,279	124,985	13,228	17,439	180.0
27010 Tacoma	20	7,552	19.20	101,049	118,270	13,753	24,895	182.0
27083 University Place	3	12,341	3.00	89,175	106,485	12,312	23,767	180.0
27320 Sumner-Bonney Lake	5	10,903	5.00	83,838	96,541	12,312	22,258	180.0
27343 Dieringer	1	25,618	1.00	102,498	130,639	12,312	29,175	184.0
27344 Orting	1	4,558	1.00	70,128	76,879	12,312	17,576	180.0
27400 Clover Park	6	14,403	6.00	89,846	104,239	12,312	23,781	180.0
27401 Peninsula	11	5,023	9.37	90,031	95,661	13,141	21,273	183.0
27402 Franklin Pierce	10	8,095	5.00	91,667	84,252	14,774	20,622	180.0
27403 Bethel	7	14,509	4.63	63,421	93,776	10,639	17,803	180.0
27404 Eatonville	1	9,679	1.00	83,927	93,737	12,334	21,817	180.0
27416 White River	2	9,521	1.80	83,682	96,166	13,680	19,686	180.0
27417 Fife	3	5,124	1.00	104,998	116,606	12,312	26,331	180.0

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27901 Chief Leschi Tribal	1	0	1.00	92,300	92,300	11,923	21,574	180.0
28137 Orcas Island	1	1,226	1.00	112,152	117,253	13,052	26,912	183.0
29100 Burlington-Edison	3	6,650	2.20	112,019	146,319	12,117	24,913	183.0
29101 Sedro-Woolley	3	8,359	3.00	105,797	128,503	12,312	26,512	180.0
29103 Anacortes	1	3,466	1.00	75,767	87,226	12,312	18,112	180.0
29311 La Conner	1	2,437	0.40	70,975	87,862	0	7,158	180.0
29320 Mt Vernon	4	2,801	3.20	104,804	111,403	15,390	20,464	180.0
31002 Everett	15	17,124	12.10	91,887	119,392	15,264	22,670	185.0
31004 Lake Stevens	8	9,115	7.80	96,114	74,796	7,892	15,613	180.0
31006 Mukilteo	16	19,918	14.39	113,076	142,128	13,692	28,018	181.3
31015 Edmonds	14	0	11.00	107,183	125,497	15,210	22,329	183.0
31016 Arlington	2	3,276	1.70	78,189	68,186	14,485	16,579	183.0
31025 Marysville	7	10,728	6.80	95,273	120,638	12,674	23,516	180.0
31103 Monroe	9	3,593	3.02	88,807	126,240	17,443	22,245	185.0
31201 Snohomish	6	19,736	5.80	88,952	109,369	12,737	24,412	180.0
31306 Lakewood	1	5,539	0.90	68,923	80,952	13,680	16,704	182.0
31332 Granite Falls	1	10,922	1.00	110,392	121,314	12,312	27,631	182.5
31401 Stanwood-Camano	3	9,637	2.70	88,869	110,546	13,680	22,219	180.0
32081 Spokane	17	17,351	15.33	83,608	103,704	12,847	22,690	180.0
32326 Medical Lake	1	1,674	0.00	0	0	0	0	0.0
32354 Mead	9	5,657	7.90	83,190	90,409	14,026	18,735	180.0
32356 Central Valley	13	2,582	12.00	83,025	86,091	13,338	19,399	180.0
32360 Cheney	5	1,994	4.37	77,545	82,183	14,103	17,640	180.0
32361 East Valley (Spo)	4	1,478	3.60	80,858	84,933	14,524	18,100	184.3
32363 West Valley (Spo)	2	2,500	2.00	85,581	95,643	12,312	19,907	183.0
32414 Deer Park	1	2,644	1.00	66,100	70,747	13,032	16,362	180.0
32416 Riverside	1	0	0.20	69,255	69,255	0	1,470	180.0
33049 Wellpinit	1	0	1.00	88,665	88,865	12,312	20,733	180.0
34002 Yelm	1	9,218	1.00	75,419	0	12,312	7,002	180.0
34003 North Thurston	12	6,597	12.00	83,535	92,942	11,286	20,216	180.0
34033 Tumwater	3	8,858	2.80	84,049	101,023	13,191	20,642	180.0
34111 Olympia	6	4,772	4.20	90,084	96,851	14,461	20,118	180.0
34324 Griffin	1	0	0.82	88,546	91,853	14,996	17,244	180.0
36140 Walla Walla	1	3,969	1.00	68,430	78,418	13,270	16,698	181.0
37501 Bellingham	11	5,581	7.70	97,403	107,951	14,391	21,021	183.0

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502 Ferndale	3	1,714	2.90	90,302	100,808	12,737	22,232	180.0
37503 Blaine	2	5,651	2.00	81,442	90,881	13,807	20,178	180.0
37504 Lynden	5	4,146	4.15	77,503	83,356	14,834	16,166	180.0
37505 Meridian	2	4,733	2.00	73,508	79,449	12,320	17,935	184.0
37506 Nooksack Valley	1	0	1.00	90,776	92,229	12,763	20,666	183.0
37507 Mount Baker	1	4,012	0.43	78,009	32,891	28,500	8,584	183.0
38267 Pullman	2	2,552	1.50	63,931	70,945	16,416	12,602	180.0
39007 Yakima	4	5,921	3.00	98,638	133,496	12,312	24,440	180.0
39090 East Valley (Yak)	1	11,870	1.00	62,838	82,419	13,912	17,307	180.0
39119 Selah	1	5,842	1.00	75,096	82,774	12,312	18,623	180.0
39208 West Valley (Yak)	1	5,384	1.00	100,904	111,993	11,286	22,611	180.0
State Summary	667	10,634	562.76	89,664	104,919	13,268	22,206	181.2

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Table 21C: Certificated Social Worker—Duty Root 44

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250 Clarkston	4	5,046	3.00	71,585	80,804	12,312	17,732	180.0
03400 Richland	6	13,457	6.00	81,774	104,513	12,312	22,435	180.0
04228 Cascade	1	3,329	0.00	0	0	0	0	0.0
06098 Hockinson	3	3,003	2.00	85,164	91,243	12,312	20,981	180.0
06114 Evergreen (Clark)	12	8,198	11.00	90,039	105,061	12,312	23,642	180.0
06119 Battle Ground	1	0	1.00	101,084	112,676	12,312	26,237	180.0
11001 Pasco	5	0	5.00	87,154	93,449	9,029	22,421	180.0
13144 Quincy	5	7,092	4.00	67,868	78,356	12,312	18,006	180.0
13161 Moses Lake	8	6,109	7.78	85,690	90,355	12,654	21,935	180.0
13165 Ephrata	1	2,662	0.80	68,447	84,716	15,390	15,531	180.0
15201 Oak Harbor	3	1,569	3.00	85,616	89,320	12,312	24,025	183.0
15206 South Whidbey	1	6,162	1.00	75,036	83,369	13,690	19,168	183.0
17001 Seattle	32	14,484	30.40	83,668	98,914	12,960	22,784	180.0
17210 Federal Way	8	13,380	8.00	86,526	109,678	12,309	23,649	180.0
17401 Highline	16	10,505	16.00	86,716	96,985	10,637	20,960	184.0
17405 Bellevue	14	11,966	12.90	90,856	103,847	12,407	22,504	180.0
17406 Tukwila	5	9,740	4.89	99,685	115,072	12,579	25,255	180.0
17408 Auburn	1	9,018	0.98	70,579	80,457	12,589	6,336	180.0
17410 Snoqualmie Valley	4	8,893	4.00	71,417	74,748	12,312	18,141	180.0
17415 Kent	9	7,932	9.00	85,479	97,393	13,389	21,892	185.0
18100 Bremerton	2	880	2.00	80,474	84,094	12,312	19,040	183.0
18303 Bainbridge	1	0	1.00	76,989	88,172	12,312	18,619	180.0
18401 Central Kitsap	1	0	1.00	71,359	75,762	12,312	16,460	184.0
18402 South Kitsap	2	0	2.00	78,978	78,981	12,312	18,184	185.0
21401 Centralia	1	1,210	0.23	93,446	106,069	12,312	23,718	180.0
23309 Shelton	1	2,740	1.00	67,558	67,655	12,312	16,372	180.0
23403 North Mason	1	942	0.75	91,172	92,428	16,416	16,170	183.0
27001 Steilacoom Hist.	2	10,254	2.00	74,125	85,522	12,312	19,351	183.0
27003 Puyallup	5	3,144	4.00	76,000	91,961	7,736	13,508	180.0
27010 Tacoma	10	7,759	10.00	100,924	110,162	13,200	26,099	182.0
27320 Sumner-Bonney Lake	9	7,603	7.50	74,847	85,508	11,494	18,818	180.0
27400 Clover Park	2	13,299	2.00	91,575	111,780	12,312	24,818	180.0
27402 Franklin Pierce	7	9,116	6.00	87,582	80,494	12,312	22,640	180.0
27403 Bethel	20	18,084	19.62	65,525	87,234	11,294	18,955	180.0
27404 Eatonville	2	3,707	2.00	75,171	84,793	12,334	19,470	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21C: Certificated Social Worker—Duty Root 44

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27416 White River	2	10,204	2.00	89,486	100,326	12,312	23,169	180.0
27417 Fife	1	2,708	0.00	0	0	0	0	0.0
28137 Orcas Island	1	442	0.50	80,746	84,610	26,104	9,717	183.0
29100 Burlington-Edison	1	2,478	1.00	79,415	83,078	13,230	18,812	183.0
29103 Anacortes	2	5,847	2.00	111,767	80,688	12,312	26,748	180.0
29311 La Conner	1	4,041	1.00	117,429	122,355	12,312	27,849	180.0
29320 Mt Vernon	5	2,740	4.60	89,146	99,323	13,383	19,549	180.0
30303 Stevenson-Carson	1	21,894	1.00	76,146	99,508	12,312	22,453	180.0
31002 Everett	8	21,469	8.00	95,773	120,516	12,312	26,837	185.0
31006 Mukilteo	8	14,283	7.00	94,711	104,316	12,312	24,815	181.0
31015 Edmonds	4	0	4.00	108,779	118,217	13,402	26,412	183.0
31103 Monroe	2	1,935	1.00	116,666	121,006	13,165	27,666	185.0
31201 Snohomish	6	7,940	2.00	108,816	131,641	12,312	30,676	180.0
32081 Spokane	1	0	1.00	67,343	52,853	11,616	15,346	180.0
32325 Nine Mile Falls	1	921	1.00	92,133	108,776	12,312	23,164	180.0
32354 Mead	8	9,503	8.00	97,478	107,304	12,312	24,296	180.0
32356 Central Valley	6	6,497	4.23	93,209	101,295	11,634	23,275	180.0
32363 West Valley (Spo)	1	6,860	1.00	98,010	55,306	12,312	23,685	183.0
34003 North Thurston	8	4,764	1.96	90,562	99,916	12,557	14,728	180.0
34111 Olympia	12	3,964	9.20	87,243	99,282	12,639	22,703	180.0
36250 College Place	1	773	1.00	67,969	64,191	12,312	15,926	187.0
37501 Bellingham	12	5,746	6.00	95,189	103,507	12,312	23,540	183.0
37503 Blaine	1	3,434	0.60	90,017	106,637	23,012	13,373	180.0
37504 Lynden	1	14,822	1.00	72,986	87,933	12,312	20,267	180.0
38267 Pullman	1	2,511	0.69	64,520	70,205	17,792	10,923	180.0
39007 Yakima	2	3,790	1.93	61,695	69,025	12,240	14,847	180.0
39090 East Valley (Yak)	2	10,605	2.00	63,635	84,142	13,912	18,651	180.0
39119 Selah	1	4,997	1.00	64,241	70,383	12,312	15,990	180.0
39209 Mount Adams	1	1,440	1.00	51,841	53,281	12,312	4,853	180.0
State Summary	306	9,078	267.58	85,350	97,094	12,290	21,809	181.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	5	10,325	3.80	75,496	94,633	12,960	19,328	180.0
02250 Clarkston	5	16,037	3.00	81,064	86,646	12,312	19,191	180.0
02420 Asotin-Anatone	1	2,878	0.80	87,596	96,444	15,390	17,876	180.0
03017 Kennewick	27	6,196	21.60	89,403	106,222	13,112	23,334	180.0
03116 Prosser	1	7,865	1.00	52,585	61,067	12,312	14,089	180.0
03400 Richland	22	10,382	20.76	90,919	105,405	13,044	22,798	180.0
04019 Manson	1	2,495	1.00	89,774	105,265	12,312	23,270	180.0
04129 Lake Chelan	2	9,655	0.64	78,975	93,343	19,268	13,448	180.0
04222 Cashmere	2	3,281	1.62	80,891	88,083	15,181	17,028	180.0
04228 Cascade	1	2,093	1.00	94,194	99,903	12,312	22,967	180.0
04246 Wenatchee	11	8,591	11.00	83,944	96,552	12,312	20,843	180.0
05121 Port Angeles	7	3,839	6.90	84,543	88,668	12,490	20,173	180.0
05323 Sequim	5	530	3.00	97,152	86,861	12,312	22,389	183.0
05402 Quillayute Valley	1	5,185	1.00	97,139	102,324	12,312	23,442	183.0
06037 Vancouver	39	8,895	37.30	81,584	93,693	12,873	20,513	180.0
06098 Hockinson	1	5,180	0.74	89,551	96,392	16,593	16,854	180.0
06101 La Center	2	7,392	2.00	74,063	82,323	12,312	19,147	180.0
06112 Washougal	6	10,093	5.91	84,223	94,872	12,504	24,561	184.0
06114 Evergreen (Clark)	41	8,451	39.06	87,657	107,812	12,610	22,147	180.0
06117 Camas	10	10,974	8.00	99,158	114,358	12,312	25,053	180.0
06119 Battle Ground	20	8,400	19.60	86,639	93,251	12,563	21,648	180.0
06122 Ridgefield	7	6,894	7.00	80,033	87,197	12,312	20,133	180.0
08122 Longview	16	4,098	10.46	79,156	89,916	12,948	18,794	180.0
08401 Castle Rock	3	12,205	3.00	97,143	112,564	12,312	24,987	183.0
08404 Woodland	4	3,982	4.00	85,591	95,959	12,312	20,816	183.0
08458 Kelso	13	621	9.01	75,012	76,993	12,297	17,778	185.0
09206 Eastmont	10	6,137	7.69	76,884	92,814	13,430	20,508	184.1
11001 Pasco	15	0	13.99	83,841	89,515	13,202	21,500	180.0
11051 North Franklin	1	2,874	0.80	53,411	61,930	15,390	11,579	180.0
13146 Warden	1	2,454	1.00	102,253	111,464	12,312	24,491	180.0
13161 Moses Lake	12	17,513	11.80	91,288	104,485	12,521	25,663	180.0
13165 Ephrata	4	13,177	2.00	79,269	89,893	12,312	19,634	180.0
14005 Aberdeen	2	3,168	1.50	71,026	78,105	16,416	13,909	180.0
14064 North Beach	1	0	1.00	108,316	113,181	12,312	25,169	186.0
14066 Montesano	2	1,766	2.00	105,967	113,039	12,312	24,930	180.1

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14068 Elma	2	2,381	2.00	91,466	97,377	12,312	21,797	180.0
14172 Ocosta	2	0	2.00	32,500	0	0	0	180.0
15201 Oak Harbor	11	2,458	9.80	101,192	112,613	13,815	21,664	183.0
15204 Coupeville	1	1,759	1.00	105,537	111,802	13,032	25,132	180.0
15206 South Whidbey	2	14,767	2.00	115,949	133,092	13,690	29,974	183.0
16049 Chimacum	2	3,519	1.60	90,474	103,691	15,390	18,918	180.0
16050 Port Townsend	2	2,352	1.60	88,206	106,801	15,390	16,901	180.0
17001 Seattle	99	18,404	90.70	94,987	115,070	13,384	24,916	180.0
17210 Federal Way	39	16,661	36.31	83,834	109,203	12,544	23,123	180.0
17216 Enumclaw	6	4,599	5.80	93,442	106,092	12,737	22,148	180.0
17400 Mercer Island	6	9,620	5.60	84,025	95,227	13,191	20,171	183.0
17401 Highline	45	8,534	41.85	90,891	102,445	12,208	24,703	184.0
17402 Vashon Island	3	6,406	2.00	95,952	112,541	12,312	23,777	184.0
17403 Renton	33	17,104	29.48	93,186	112,582	12,528	25,883	180.0
17405 Bellevue	33	12,425	29.70	89,339	103,149	13,680	21,374	180.0
17406 Tukwila	3	27,093	3.00	94,760	129,415	12,312	27,979	180.0
17407 Riverview	6	13,211	4.00	90,610	102,501	12,312	23,869	183.0
17408 Auburn	33	15,576	30.60	88,464	108,502	13,278	22,794	180.0
17409 Tahoma	16	16,057	10.78	96,942	120,910	12,562	25,782	183.0
17410 Snoqualmie Valley	14	8,095	7.10	91,645	110,024	13,868	22,266	180.0
17411 Issaquah	26	10,545	22.80	92,256	116,088	13,500	21,426	180.0
17412 Shoreline	21	18,767	14.22	89,687	120,889	13,851	24,150	180.0
17414 Lake Washington	33	13,060	29.61	90,958	113,392	13,305	31,598	180.0
17415 Kent	48	14,100	45.70	92,190	113,832	14,142	23,973	185.0
17417 Northshore	46	23,785	40.55	87,661	115,757	13,664	23,985	180.0
18100 Bremerton	10	1,451	8.60	95,361	95,657	12,883	22,130	183.0
18303 Bainbridge	8	4,489	6.30	104,690	114,164	13,678	22,560	180.0
18400 North Kitsap	9	16,135	8.20	72,589	90,134	13,510	19,083	180.0
18401 Central Kitsap	13	2,151	13.00	104,023	110,450	12,312	23,815	184.0
18402 South Kitsap	14	1,972	11.28	81,387	84,424	13,198	16,884	185.0
19401 Ellensburg	4	63,013	1.80	80,106	86,809	13,680	18,164	180.0
21302 Chehalis	4	2,910	4.00	85,528	97,539	14,112	20,785	180.0
21401 Centralia	4	9,482	4.00	98,935	111,518	12,312	25,045	180.0
22204 Harrington	1	4,590	1.00	23,936	20,984	12,312	6,674	180.0
22207 Davenport	1	0	0.80	88,665	95,709	15,390	16,416	182.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23309 Shelton	8	7,367	4.80	87,659	117,057	12,825	22,144	180.0
23403 North Mason	3	1,718	3.00	100,674	105,550	12,312	23,658	183.0
23404 Hood Canal	1	2,566	1.00	92,373	96,689	12,312	21,854	180.0
24019 Omak	4	1,453	2.80	94,842	110,598	26,383	21,184	180.0
24111 Brewster	2	4,015	1.00	90,908	105,502	12,312	22,261	180.0
26056 Newport	2	0	1.12	87,119	99,359	13,651	20,158	180.0
26059 Cusick	1	0	0.32	99,684	105,759	38,962	6,680	260.0
26070 Selkirk	1	0	1.00	62,277	70,071	0	14,675	180.0
27001 Steilacoom Hist.	5	11,547	4.60	91,083	104,784	13,383	22,109	183.0
27003 Puyallup	33	5,076	30.00	98,251	122,692	12,995	16,595	180.0
27010 Tacoma	53	7,017	49.19	105,453	126,821	13,953	23,882	182.0
27083 University Place	8	11,189	7.80	86,620	103,862	12,628	22,484	180.0
27320 Sumner-Bonney Lake	13	12,599	11.50	94,945	112,371	13,919	23,795	180.0
27343 Dieringer	3	14,602	2.60	82,522	77,940	9,471	20,675	184.0
27344 Orting	3	3,791	2.12	81,243	95,591	17,447	12,081	180.0
27400 Clover Park	9	16,829	9.00	90,166	107,469	12,312	24,865	180.0
27401 Peninsula	15	5,398	13.50	100,213	108,346	13,677	22,839	183.0
27402 Franklin Pierce	11	8,716	8.60	91,101	84,178	11,453	23,332	180.0
27403 Bethel	10	20,006	9.10	69,896	98,531	13,528	20,345	180.0
27404 Eatonville	2	5,840	2.00	66,642	81,161	12,334	17,419	180.0
27416 White River	7	9,814	6.20	86,465	103,197	13,901	20,691	180.0
27417 Fife	10	7,263	7.00	102,532	117,100	12,312	25,819	180.0
27901 Chief Leschi Tribal	1	0	0.14	68,924	68,924	69	3,091	180.0
28144 Lopez Island	1	567	0.99	103,114	105,337	11,733	23,270	183.0
28149 San Juan Island	1	2,337	1.00	105,145	107,794	12,312	24,374	180.0
29100 Burlington-Edison	7	6,916	7.00	110,855	122,981	13,230	27,008	183.0
29101 Sedro-Woolley	11	6,341	8.30	98,276	103,641	13,352	23,070	180.0
29103 Anacortes	5	5,067	4.70	98,337	108,309	13,098	22,673	180.0
29311 La Conner	1	2,609	1.00	75,981	79,947	12,312	18,020	180.0
29320 Mt Vernon	11	2,761	10.40	92,943	107,221	13,022	20,946	180.0
31002 Everett	43	21,091	39.40	99,774	127,196	13,124	26,961	185.0
31004 Lake Stevens	21	11,789	21.00	102,013	89,171	8,794	20,600	180.0
31006 Mukilteo	34	17,174	30.00	102,249	122,529	13,952	24,975	181.3
31015 Edmonds	43	0	39.30	112,895	125,428	14,323	25,100	183.0
31016 Arlington	9	12,015	8.70	95,337	108,582	12,737	23,962	183.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31025 Marysville	21	11,125	19.31	94,695	111,363	12,879	23,278	180.0
31103 Monroe	6	7,524	5.02	106,117	133,280	15,732	26,325	185.0
31201 Snohomish	14	17,494	12.60	85,580	105,496	13,680	24,482	180.0
31306 Lakewood	1	10,063	1.00	83,166	93,230	12,312	21,486	182.0
31311 Sultan	3	5,334	2.00	100,043	109,384	12,312	24,262	185.0
31332 Granite Falls	1	2,000	0.00	0	0	0	0	0.0
31401 Stanwood-Camano	11	9,552	7.80	98,073	115,270	12,628	23,542	180.0
32081 Spokane	58	7,307	55.76	84,838	97,910	12,586	20,896	180.0
32325 Nine Mile Falls	2	783	2.00	78,295	82,948	12,312	18,504	180.0
32326 Medical Lake	4	5,379	2.82	74,234	83,145	13,112	17,529	180.0
32354 Mead	19	11,782	17.40	82,730	96,059	13,456	20,642	180.0
32356 Central Valley	26	2,781	24.87	89,139	92,217	12,788	20,423	180.0
32358 Freeman	1	0	1.00	62,331	63,822	12,312	14,420	180.0
32360 Cheney	11	2,423	10.94	80,712	81,866	12,384	19,153	180.0
32361 East Valley (Spo)	7	2,225	6.97	81,797	88,667	13,201	19,515	184.9
32363 West Valley (Spo)	5	2,200	4.40	71,538	78,842	13,991	15,231	183.0
32414 Deer Park	4	3,626	3.87	86,476	90,223	16,833	20,198	180.0
32416 Riverside	2	0	2.00	71,903	71,903	13,332	16,664	180.0
33036 Chewelah	1	6,131	1.00	65,302	74,620	12,312	17,108	180.0
33049 Wellpinit	1	0	1.00	68,876	71,376	12,312	16,778	180.0
33115 Colville	4	3,860	3.60	81,362	92,064	13,680	35,624	180.0
33212 Kettle Falls	1	2,793	1.00	71,833	75,228	12,312	17,530	180.0
34002 Yelm	5	10,227	4.00	80,046	94,557	12,312	7,782	180.0
34003 North Thurston	35	5,719	31.55	83,851	94,906	12,488	19,690	180.0
34033 Tumwater	7	8,433	6.80	83,799	95,760	12,674	21,011	180.0
34111 Olympia	21	3,683	19.30	89,606	94,796	13,333	20,792	180.0
34307 Rainier	1	1,788	0.80	80,470	83,846	15,390	15,330	180.0
34401 Rochester	2	4,807	1.00	90,838	102,378	12,330	23,511	180.0
34402 Tenino	1	3,279	1.00	62,631	67,186	12,312	5,653	180.0
36140 Walla Walla	7	4,742	6.80	78,045	88,864	13,775	18,733	181.0
36250 College Place	2	0	1.93	151,028	0	0	0	187.0
37501 Bellingham	19	6,925	16.80	100,157	111,443	13,191	22,824	183.0
37502 Ferndale	7	5,627	6.60	91,304	94,491	13,058	24,067	180.0
37503 Blaine	8	5,145	5.80	84,415	94,070	14,283	20,283	180.0
37504 Lynden	9	3,621	6.32	77,950	81,532	13,632	16,720	180.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37505 Meridian	2	6,256	2.00	89,355	97,556	12,320	21,843	184.0
37506 Nooksack Valley	4	0	3.41	94,095	95,989	14,971	20,174	183.0
37507 Mount Baker	4	3,783	4.00	81,779	83,002	12,312	19,989	183.0
37903 Lummi Tribal	1	0	1.00	88,004	88,004	16,365	11,137	180.0
38267 Pullman	5	4,617	3.63	80,232	79,442	13,556	17,633	180.0
39002 Union Gap	1	0	1.00	21,273	0	0	0	260.0
39003 Naches Valley	2	16,720	2.00	87,696	106,416	13,152	23,465	180.0
39007 Yakima	22	4,653	21.80	82,577	88,673	12,425	19,990	180.0
39090 East Valley (Yak)	1	7,868	1.00	47,217	67,201	13,912	12,920	180.0
39119 Selah	4	5,625	3.00	81,541	88,896	12,312	20,300	180.0
39201 Sunnyside	6	11,511	5.61	85,795	90,876	13,168	21,296	180.0
39202 Toppenish	1	8,281	1.00	66,376	81,755	24,624	18,442	180.0
39203 Highland	2	749	1.60	69,568	81,100	15,390	14,297	180.0
39204 Granger	1	5,000	1.00	81,991	97,817	12,312	20,028	180.0
39207 Wapato	3	0	3.00	85,467	100,639	12,312	15,817	180.0
39208 West Valley (Yak)	4	3,810	3.40	83,266	91,104	14,183	17,343	180.0
State Summary	1,683	10,058	1,497.47	90,803	105,344	13,073	22,454	181.1



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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	3	12,408	3.00	79,773	102,289	12,312	21,165	180.0
02250 Clarkston	3	11,778	3.00	92,488	109,514	12,312	23,966	180.0
02420 Asotin-Anatone	1	3,023	0.40	83,496	92,907	15,382	17,246	180.0
03017 Kennewick	12	8,620	11.80	95,994	132,972	12,521	27,198	180.0
03052 Kiona-Benton	1	10,358	1.00	88,770	102,188	12,312	23,842	180.0
03053 Finley	1	0	1.00	96,812	99,143	12,312	22,281	180.0
03400 Richland	19	10,769	18.85	86,659	98,449	11,596	22,718	183.6
04129 Lake Chelan	1	9,041	1.00	70,768	83,344	12,312	18,441	180.0
04228 Cascade	1	0	1.00	67,103	75,354	12,312	17,729	180.0
04246 Wenatchee	6	13,894	6.00	85,986	100,402	12,312	22,504	180.0
05121 Port Angeles	4	8,946	4.00	94,720	104,946	12,312	23,799	180.0
05323 Sequim	3	4,307	2.20	107,746	118,222	11,198	23,885	183.0
06037 Vancouver	25	8,127	21.30	83,675	94,996	12,486	20,874	180.0
06098 Hockinson	2	3,996	1.12	92,471	99,442	21,947	21,455	180.0
06101 La Center	2	7,011	2.00	88,224	95,954	12,312	22,212	180.0
06112 Washougal	3	10,188	3.00	103,034	114,167	12,312	26,165	184.0
06114 Evergreen (Clark)	22	10,608	21.20	93,758	110,760	12,776	24,498	180.0
06117 Camas	9	11,674	6.20	88,073	112,440	13,901	22,681	180.0
06119 Battle Ground	16	11,150	15.00	86,870	108,217	12,312	22,645	180.0
06122 Ridgefield	5	15,478	5.00	82,803	99,174	12,312	22,697	180.0
08122 Longview	7	8,305	6.00	76,744	87,665	12,312	19,943	180.0
08401 Castle Rock	1	9,860	1.00	97,143	110,517	12,312	23,803	183.0
08404 Woodland	4	2,000	4.00	78,685	83,539	12,559	18,758	183.0
08458 Kelso	3	0	3.00	86,079	88,061	12,312	20,157	185.0
09206 Eastmont	9	9,021	8.60	85,077	102,657	12,885	23,937	180.0
10309 Republic	1	1,152	0.67	69,067	77,451	12,312	17,847	180.0
11001 Pasco	18	4,224	12.40	96,004	106,974	12,908	25,626	180.0
11051 North Franklin	2	5,592	2.00	100,662	106,254	12,312	24,447	180.0
12110 Pomeroy	1	0	0.19	102,656	109,990	0	4,524	180.0
13073 Wahluke	2	11,351	2.00	86,817	99,248	12,312	23,658	180.0
13144 Quincy	2	10,664	2.00	71,092	84,908	12,312	19,524	180.0
13146 Warden	1	9,104	1.00	93,323	111,249	12,312	23,558	180.0
13156 Soap Lake	1	7,179	1.00	76,031	84,032	12,312	19,353	180.0
13160 Royal	2	11,019	2.00	86,360	103,447	12,571	21,309	180.0
13161 Moses Lake	7	23,960	6.74	92,442	103,882	12,781	26,565	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13165 Ephrata	1	2,970	1.00	76,368	85,934	12,312	19,534	180.0
14005 Aberdeen	4	9,802	3.00	102,078	113,313	12,312	25,347	180.0
14028 Hoquiam	1	8,285	1.00	106,510	114,794	12,655	26,578	180.0
14066 Montesano	1	0	1.00	109,324	115,390	12,312	25,626	180.1
14068 Elma	1	7,444	1.00	92,506	95,205	12,312	22,567	180.0
14172 Ocosta	1	0	1.00	89,500	0	0	0	180.0
15201 Oak Harbor	10	2,833	8.70	108,350	107,916	12,734	24,317	183.0
15204 Coupeville	1	8,338	1.00	115,447	131,738	13,032	28,946	180.0
15206 South Whidbey	2	9,516	1.50	97,065	118,506	18,253	21,099	183.0
16050 Port Townsend	2	2,779	1.80	92,632	95,803	13,680	20,347	180.0
17001 Seattle	57	19,287	53.20	94,888	115,552	13,191	25,981	180.0
17210 Federal Way	30	15,632	26.55	81,517	108,127	13,174	22,253	180.0
17216 Enumclaw	4	6,269	2.92	94,231	86,594	16,854	21,451	180.0
17400 Mercer Island	5	11,245	4.60	86,033	105,319	12,312	22,336	183.0
17401 Highline	24	9,952	22.34	86,289	101,269	12,333	21,610	184.0
17402 Vashon Island	2	12,246	2.00	110,321	125,666	12,312	28,235	184.0
17403 Renton	20	19,557	17.82	87,493	114,494	12,438	25,538	180.0
17405 Bellevue	25	11,558	23.10	88,645	100,552	13,058	21,585	180.0
17406 Tukwila	5	19,586	4.00	111,922	142,481	12,312	30,370	180.0
17407 Riverview	3	10,539	2.50	102,045	124,875	14,774	25,606	183.0
17408 Auburn	18	21,939	17.60	89,283	118,480	12,592	25,055	180.0
17409 Tahoma	8	22,815	7.70	97,141	125,569	12,787	26,031	183.0
17410 Snoqualmie Valley	9	14,182	8.20	96,814	127,756	13,513	26,027	180.0
17411 Issaquah	20	12,932	19.50	87,337	108,753	12,628	21,694	180.0
17412 Shoreline	20	18,011	11.80	92,076	124,536	14,606	21,997	180.0
17414 Lake Washington	30	21,724	26.20	91,362	125,172	13,978	30,128	180.0
17415 Kent	31	18,420	30.17	92,494	103,355	12,592	25,647	185.0
17417 Northshore	22	35,684	20.72	90,800	131,119	13,071	29,373	180.0
17903 Muckleshoot Tribal	1	0	1.00	106,914	130,678	17,106	9,248	260.0
17908 Rainier Prep Chrtr	1	0	0.00	0	0	0	0	0.0
18100 Bremerton	5	6,737	5.00	99,697	111,499	12,312	24,525	183.0
18303 Bainbridge	4	6,929	3.65	99,132	108,288	13,493	23,009	180.0
18400 North Kitsap	7	17,157	5.64	88,847	110,218	13,100	24,348	180.0
18401 Central Kitsap	11	13,073	9.00	107,486	122,821	12,312	24,632	184.0
18402 South Kitsap	10	6,098	9.97	107,273	114,198	12,345	25,561	185.0

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18901 Catalyst Brem Chrtr	1	0	1.00	80,000	80,000	12,312	18,187	184.0
19401 Ellensburg	10	11,568	5.60	80,625	83,211	13,189	19,361	180.0
19404 Cle Elum-Roslyn	1	893	0.63	80,335	92,117	19,543	12,052	180.0
21302 Chehalis	3	2,447	2.00	105,070	127,486	14,112	28,206	180.0
21401 Centralia	1	7,549	1.00	78,761	50,005	12,312	19,966	180.0
22009 Reardan-Edwall	1	0	1.00	64,191	53,819	12,612	15,091	183.0
23309 Shelton	5	13,248	5.00	99,558	118,906	12,312	23,266	180.0
23402 Pioneer	1	13,918	1.00	81,871	103,514	12,338	23,139	180.0
23403 North Mason	1	1,412	1.00	106,040	104,951	12,312	24,792	183.0
24019 Omak	1	6,093	1.00	73,117	134,384	24,624	19,486	180.0
24105 Okanogan	1	12,405	1.00	92,924	120,653	12,312	24,555	180.0
24111 Brewster	1	2,568	1.00	77,048	89,075	12,312	21,235	180.0
24122 Pateros	1	2,869	1.00	56,812	90,578	12,386	20,573	180.0
26056 Newport	1	5,039	1.00	90,697	99,536	12,312	21,936	180.0
27001 Steilacoom Hist.	4	13,621	4.00	92,073	99,153	12,312	24,529	183.0
27003 Puyallup	26	6,114	24.22	100,288	128,662	13,217	17,282	180.0
27010 Tacoma	36	7,411	34.70	106,867	129,017	13,315	24,531	182.0
27083 University Place	5	14,732	5.00	99,436	118,931	12,312	26,289	180.0
27320 Sumner-Bonney Lake	12	13,214	8.90	83,335	98,820	11,760	21,578	180.0
27344 Orting	1	5,363	1.00	106,331	116,660	12,312	9,672	180.0
27400 Clover Park	10	21,392	9.00	94,524	119,681	12,312	26,941	180.0
27401 Peninsula	13	8,855	12.00	93,562	99,538	12,309	23,020	183.0
27402 Franklin Pierce	15	11,869	11.50	90,734	86,648	12,312	24,260	180.0
27403 Bethel	10	25,854	10.00	77,155	110,360	12,312	24,565	180.0
27404 Eatonville	2	9,526	1.00	97,650	110,324	12,334	25,259	180.0
27416 White River	7	8,519	5.55	84,741	98,028	15,537	19,031	180.0
27417 Fife	6	8,441	4.50	102,640	120,165	13,680	23,631	180.0
27901 Chief Leschi Tribal	1	0	1.00	75,755	75,755	11,921	17,706	180.0
28149 San Juan Island	1	7,198	1.00	92,554	100,357	12,312	22,681	180.0
29100 Burlington-Edison	5	4,723	4.00	101,304	111,086	13,230	24,471	183.0
29101 Sedro-Woolley	5	12,853	5.00	104,383	133,330	12,312	27,049	180.0
29103 Anacortes	3	8,702	3.00	105,140	116,113	12,312	25,904	180.0
29311 La Conner	1	2,606	1.00	75,894	79,343	12,312	17,835	180.0
29320 Mt Vernon	10	2,064	6.00	93,902	106,165	12,312	20,144	180.0
31002 Everett	29	23,789	26.70	101,697	133,502	11,989	28,789	185.0

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31004 Lake Stevens	15	12,584	14.33	99,394	83,334	9,452	19,332	180.0
31006 Mukilteo	25	25,611	24.60	112,165	139,211	12,512	30,386	181.2
31015 Edmonds	47	3,205	26.28	105,727	118,169	13,836	25,660	183.0
31016 Arlington	6	13,960	5.00	106,231	124,455	14,774	24,186	183.0
31025 Marysville	10	18,918	8.36	108,149	153,260	13,261	28,029	180.0
31201 Snohomish	9	23,296	8.30	91,412	122,245	13,350	26,777	180.0
31306 Lakewood	4	10,277	3.80	91,522	105,399	12,960	22,819	182.0
31311 Sultan	1	3,676	1.00	108,780	128,691	12,312	26,605	185.0
31332 Granite Falls	2	17,362	2.00	92,687	110,049	12,312	25,124	182.5
31401 Stanwood-Camano	8	16,008	7.50	104,455	124,758	13,133	27,400	180.0
32081 Spokane	31	6,957	30.20	84,305	100,272	12,638	22,099	180.0
32325 Nine Mile Falls	2	771	2.00	77,097	86,225	12,312	18,913	180.0
32326 Medical Lake	3	9,128	3.00	83,185	90,256	12,312	21,488	180.0
32354 Mead	12	13,834	11.00	87,730	103,608	12,312	23,352	180.0
32356 Central Valley	22	6,956	14.93	90,405	98,442	12,298	22,815	180.0
32360 Cheney	4	2,170	3.52	78,360	91,998	14,007	16,882	180.0
32361 East Valley (Spo)	6	12,864	5.98	102,567	115,694	13,194	26,394	184.7
32362 Liberty	1	0	0.43	91,793	98,122	0	9,247	180.0
32363 West Valley (Spo)	5	1,985	3.95	83,368	89,733	12,468	19,267	183.0
32414 Deer Park	2	8,626	2.00	81,363	89,989	13,032	20,704	180.0
32416 Riverside	2	2,294	2.00	82,586	84,880	13,332	19,584	180.0
32901 Spokane IA Charter	1	0	1.00	63,135	63,137	12,312	14,505	189.0
33036 Chewelah	1	8,847	1.00	89,112	104,235	12,312	23,524	180.0
33070 Valley	1	4,235	1.00	76,245	92,878	12,312	18,827	180.0
33115 Colville	1	4,818	1.00	61,713	68,540	12,312	28,628	180.0
33212 Kettle Falls	2	1,950	1.30	97,160	105,183	14,206	21,725	192.9
34002 Yelm	10	11,820	9.06	76,117	90,916	13,588	7,372	180.0
34003 North Thurston	24	11,073	22.89	94,230	115,078	12,372	22,662	180.0
34033 Tumwater	7	11,744	6.00	89,341	103,740	12,312	23,919	180.0
34111 Olympia	17	4,195	12.00	89,852	96,277	12,312	22,458	180.0
34324 Griffin	1	0	0.48	103,121	56,249	12,312	25,406	180.0
34401 Rochester	2	3,104	1.69	87,200	98,618	14,592	18,964	180.0
36140 Walla Walla	5	8,870	4.80	90,475	105,174	14,139	22,159	181.0
36250 College Place	2	3,605	1.00	76,961	84,671	12,312	19,346	187.0
36400 Columbia (Wal)	1	4,267	1.00	76,809	83,608	12,312	19,343	180.0

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37501 Bellingham	15	6,934	13.40	92,008	102,340	12,863	21,453	183.0
37502 Ferndale	7	5,463	6.00	92,416	101,434	14,364	23,538	180.0
37503 Blaine	2	5,347	2.00	94,046	100,623	13,807	22,806	180.0
37504 Lynden	4	10,952	4.00	99,382	111,727	12,312	25,288	180.0
37505 Meridian	1	8,916	1.00	82,647	92,613	12,320	20,947	184.0
37506 Nooksack Valley	2	6,822	1.93	94,138	103,739	13,219	22,069	183.0
37507 Mount Baker	2	6,918	2.00	84,404	97,266	12,312	21,471	183.0
37903 Lummi Tribal	1	0	1.00	86,799	86,799	11,829	11,014	180.0
38267 Pullman	5	3,779	3.06	95,099	95,729	13,094	18,878	180.0
39003 Naches Valley	2	17,823	2.00	70,638	87,964	13,152	19,916	180.0
39007 Yakima	24	17,572	22.80	88,336	122,048	12,960	23,720	180.0
39090 East Valley (Yak)	5	14,396	4.20	83,996	104,375	16,257	20,816	180.0
39119 Selah	3	6,044	3.00	77,701	86,981	12,312	19,254	180.0
39200 Grandview	2	8,356	2.00	92,456	103,844	12,312	23,575	180.0
39201 Sunnyside	4	16,164	3.98	82,987	104,606	12,386	23,291	180.0
39202 Toppenish	6	18,956	5.00	68,482	87,445	17,237	20,834	180.0
39203 Highland	1	0	1.00	98,154	130,442	12,312	22,621	180.0
39204 Granger	2	5,000	2.00	74,910	93,648	12,312	18,434	180.0
39205 Zillah	1	10,974	1.00	100,416	139,373	12,312	26,336	183.0
39207 Wapato	1	0	1.00	107,301	142,504	12,312	24,532	180.0
39208 West Valley (Yak)	6	8,346	6.00	83,463	96,564	12,312	21,707	180.0
39209 Mount Adams	1	9,928	1.00	99,236	109,164	12,312	9,217	180.0
State Summary	1,216	12,482	1,072.91	92,652	110,742	12,827	23,685	181.1

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250 Clarkston	1	2,178	1.00	71,266	86,536	12,312	16,943	180.0
03017 Kennewick	18	1,086	17.35	82,719	90,368	12,773	19,438	180.0
03116 Prosser	2	10,929	2.00	75,198	89,379	12,312	19,867	180.0
03400 Richland	17	9,988	15.22	74,993	87,204	12,946	19,745	180.0
04246 Wenatchee	9	2,050	7.94	72,879	74,060	12,405	17,316	180.0
05121 Port Angeles	5	1,796	5.00	64,639	67,159	12,312	15,409	180.0
05323 Sequim	1	1,365	0.98	83,146	96,214	12,512	19,113	183.0
06037 Vancouver	21	7,034	18.20	71,193	87,062	15,559	16,799	180.0
06114 Evergreen (Clark)	17	9,590	12.75	85,570	108,692	14,482	20,955	180.0
06119 Battle Ground	8	7,605	7.31	69,951	79,293	11,796	17,169	180.0
08122 Longview	2	5,769	2.00	67,839	73,695	12,312	17,076	180.0
08404 Woodland	1	9,760	1.00	58,440	69,666	12,312	16,023	183.0
08458 Kelso	2	13,905	2.00	71,456	85,587	12,312	17,873	185.0
09206 Eastmont	5	8,265	4.60	68,682	85,587	13,383	19,431	180.0
11001 Pasco	28	0	26.71	77,014	84,275	11,679	19,443	180.0
13144 Quincy	2	4,616	2.00	72,602	81,376	12,312	18,533	180.0
13160 Royal	1	0	1.00	57,153	59,164	12,331	13,695	180.0
13161 Moses Lake	10	8,351	10.00	78,066	80,760	12,312	21,187	180.0
13165 Ephrata	3	4,178	2.73	63,159	73,843	13,510	14,631	180.0
14172 Ocosta	1	0	0.37	74,118	0	0	0	180.0
15201 Oak Harbor	4	2,748	4.00	91,436	95,751	12,312	21,482	183.0
15204 Coupeville	1	1,831	1.00	65,904	76,979	13,032	21,316	180.0
15206 South Whidbey	1	9,070	1.00	80,112	95,078	13,690	20,551	183.0
16049 Chimacum	1	7,613	1.00	85,651	93,753	12,312	21,511	180.0
17001 Seattle	78	10,122	63.80	84,408	96,783	14,280	28,587	180.0
17210 Federal Way	15	14,249	12.70	80,335	99,199	13,567	20,085	180.0
17216 Enumclaw	1	7,050	1.00	97,594	109,177	12,312	24,108	180.0
17400 Mercer Island	2	12,250	2.00	88,362	106,168	12,312	23,557	183.0
17401 Highline	16	9,105	13.88	79,467	86,449	13,455	21,253	184.0
17402 Vashon Island	2	6,643	1.05	84,103	118,405	12,679	20,216	184.0
17403 Renton	19	13,068	14.63	82,613	102,538	15,986	18,910	180.0
17405 Bellevue	20	14,164	15.50	87,850	106,143	15,094	20,224	180.0
17406 Tukwila	3	3,435	3.00	92,006	27,052	4,104	5,810	180.0
17407 Riverview	3	11,638	3.00	86,230	99,576	12,312	23,096	183.0
17408 Auburn	20	8,502	13.92	80,277	99,145	16,804	18,039	180.0

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17409 Tahoma	2	15,208	2.00	81,290	96,983	12,312	22,962	183.0
17410 Snoqualmie Valley	10	7,883	8.76	76,063	88,433	14,052	18,138	180.0
17411 Issaquah	4	6,945	4.00	88,032	110,455	12,312	22,335	180.0
17415 Kent	22	9,024	19.40	83,693	105,828	15,098	20,537	185.0
17417 Northshore	1	32,878	1.00	99,873	136,137	12,312	27,429	180.0
17903 Muckleshoot Tribal	1	0	1.00	123,458	132,248	19,753	15,247	180.0
18303 Bainbridge	2	2,261	1.50	69,700	75,839	8,208	14,373	180.0
18402 South Kitsap	10	1,704	10.00	84,545	87,491	12,312	19,789	185.0
18901 Catalyst Brem Chrtr	1	0	0.66	63,804	67,201	18,711	9,566	197.0
19007 Damman	1	0	0.03	57,692	57,692	0	115	
20404 Goldendale	1	0	0.65	58,812	76,918	18,942	10,795	180.0
21214 Morton	1	0	1.00	12,506	12,506	0	1,422	189.0
21302 Chehalis	1	1,956	1.00	55,598	56,319	14,112	13,600	180.0
21303 White Pass	1	0	0.40	63,318	69,390	0	5,898	180.0
23309 Shelton	4	3,133	3.96	56,774	60,531	12,433	13,456	180.0
23404 Hood Canal	1	1,816	0.80	65,375	67,986	16,965	11,123	180.0
26070 Selkirk	1	0	1.00	53,970	53,971	12,312	12,544	180.0
27001 Steilacoom Hist.	1	6,134	1.00	55,885	66,121	12,312	14,319	183.0
27003 Puyallup	20	3,550	15.50	80,210	98,155	12,445	13,121	180.0
27010 Tacoma	30	5,810	26.90	89,399	105,500	14,721	19,676	182.0
27320 Sumner-Bonney Lake	3	18,000	3.00	90,425	109,425	12,312	24,605	180.0
27343 Dieringer	3	4,723	1.00	91,122	107,514	12,312	23,991	184.0
27344 Orting	2	3,873	1.70	61,543	68,049	14,485	9,454	180.0
27400 Clover Park	10	13,887	10.00	77,020	91,550	11,491	21,148	180.0
27401 Peninsula	8	4,125	7.30	78,689	83,837	13,485	17,923	183.0
27403 Bethel	15	19,754	14.80	61,162	79,665	10,815	17,440	180.0
27404 Eatonville	1	2,587	0.41	64,169	71,046	29,720	2,803	180.0
27417 Fife	3	7,929	3.00	86,013	95,439	12,312	21,640	180.0
27901 Chief Leschi Tribal	1	0	0.02	64,636	64,636	0	0	180.0
28149 San Juan Island	1	0	1.00	74,112	18,940	12,312	16,945	180.0
29100 Burlington-Edison	3	4,514	3.00	82,798	88,713	13,230	19,965	183.0
29101 Sedro-Woolley	1	7,957	1.00	89,510	106,594	12,312	22,403	180.0
29103 Anacortes	1	3,529	1.00	77,145	88,343	12,312	18,436	180.0
29311 La Conner	1	2,514	0.60	73,223	77,413	20,520	10,712	180.0
29320 Mt Vernon	6	2,525	5.20	87,234	100,558	14,206	18,252	180.0

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31006 Mukilteo	16	21,274	14.85	107,065	123,959	13,269	27,851	181.0
31015 Edmonds	25	0	21.24	93,134	97,924	13,823	19,722	183.0
31016 Arlington	1	17,776	1.00	112,719	131,395	12,312	29,721	183.0
31025 Marysville	1	5,260	0.97	113,071	119,984	12,667	25,994	180.0
31103 Monroe	4	2,426	3.21	75,736	80,335	16,368	15,504	185.0
31201 Snohomish	13	15,490	11.00	75,573	93,838	13,431	22,168	180.0
31306 Lakewood	1	5,474	1.00	61,319	73,567	12,312	17,391	182.0
31332 Granite Falls	1	6,916	1.00	61,739	68,655	12,312	15,792	182.5
31401 Stanwood-Camano	5	11,326	4.95	70,898	81,070	12,436	19,913	180.0
32081 Spokane	11	4,092	10.99	76,091	82,235	12,329	20,442	180.0
32325 Nine Mile Falls	2	752	2.00	75,176	80,159	12,312	17,633	180.0
32326 Medical Lake	1	4,793	1.00	67,650	72,273	12,312	16,087	180.0
32354 Mead	7	10,403	6.30	88,421	102,040	13,678	21,683	180.0
32356 Central Valley	18	2,602	17.91	72,103	74,717	12,316	16,036	180.0
32358 Freeman	1	0	0.80	66,472	67,396	15,390	10,808	180.0
32360 Cheney	7	2,332	6.96	58,289	68,857	12,388	15,145	180.0
32361 East Valley (Spo)	2	6,832	1.80	101,622	110,556	14,520	22,896	184.0
32362 Liberty	1	0	1.00	60,836	63,274	12,312	15,150	180.0
32363 West Valley (Spo)	2	1,500	2.00	64,005	66,104	12,312	14,827	183.0
32414 Deer Park	1	5,116	0.60	54,077	62,603	21,240	8,871	180.0
33036 Chewelah	2	3,972	1.20	68,361	78,231	10,260	15,853	180.0
33049 Wellpinit	1	0	1.00	65,832	65,832	12,312	15,652	180.0
33115 Colville	2	5,678	2.00	72,707	80,830	12,312	32,177	180.0
33206 Columbia (Ste)	1	0	0.29	77,691	204,537	43,200	5,136	180.0
34002 Yelm	4	9,487	3.90	81,807	92,364	12,624	7,479	180.0
34003 North Thurston	25	4,537	21.83	82,498	90,061	13,536	19,401	180.0
34033 Tumwater	8	6,176	5.73	73,246	85,888	12,899	18,467	180.0
34111 Olympia	7	4,803	5.30	79,033	85,314	15,227	17,126	180.0
37501 Bellingham	9	6,067	8.10	84,035	92,991	12,157	20,594	183.0
37502 Ferndale	4	6,528	4.00	74,727	74,615	12,312	21,766	180.0
37503 Blaine	2	5,284	2.00	71,624	80,234	13,807	17,691	180.0
37504 Lynden	2	7,207	2.00	67,150	74,481	12,312	17,190	180.0
37505 Meridian	2	7,490	2.00	63,847	71,527	12,320	16,397	184.0
37507 Mount Baker	1	5,534	1.00	101,270	110,348	12,312	25,131	183.0
38324 Oakesdale	1	0	1.00	33,024	33,024	12,312	6,910	180.0

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38901 Pullman CM Charter	1	0	0.00	0	0	0	0	0.0
39003 Naches Valley	2	0	2.00	59,604	67,534	12,312	12,310	182.0
39007 Yakima	16	5,317	16.00	70,540	80,753	12,312	17,614	180.0
39119 Selah	2	8,285	1.32	69,722	111,474	18,626	18,597	180.0
39200 Grandview	1	3,891	1.00	87,857	92,233	12,312	21,513	180.0
39201 Sunnyside	8	5,700	7.95	60,901	64,911	12,386	15,362	180.0
39205 Zillah	2	0	1.88	62,505	62,334	12,579	13,852	183.0
39207 Wapato	1	0	1.00	52,560	33,875	12,312	10,690	180.0
State Summary	738	7,363	648.32	79,405	90,473	13,364	19,807	180.8

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Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017 Kennewick	4	8,145	4.00	91,956	123,912	12,312	20,550	180.0
03116 Prosser	1	7,259	0.86	71,886	83,294	14,350	15,763	180.0
03400 Richland	3	10,921	3.00	104,119	118,994	12,312	27,625	180.0
04129 Lake Chelan	1	0	1.00	94,110	107,409	12,312	24,481	180.0
04222 Cashmere	1	6,277	0.82	92,453	103,895	15,070	18,678	180.0
04228 Cascade	1	2,093	0.80	94,194	105,345	15,390	19,522	180.0
04246 Wenatchee	3	2,673	2.50	87,382	95,928	14,774	18,301	180.0
05323 Sequim	1	555	1.00	101,651	109,979	12,312	23,411	183.0
06037 Vancouver	5	7,721	4.10	82,600	95,502	12,012	20,068	180.0
06114 Evergreen (Clark)	6	7,316	4.91	86,563	101,454	15,057	19,760	180.0
06117 Camas	2	10,157	1.50	93,958	98,892	16,416	21,951	180.0
06119 Battle Ground	1	10,652	1.00	89,962	105,681	12,312	23,845	180.0
06122 Ridgefield	1	6,430	0.90	67,906	75,049	13,680	15,791	180.0
08122 Longview	1	1,102	1.00	73,071	99,489	12,312	23,340	180.0
08458 Kelso	1	0	0.80	73,430	76,179	15,390	14,363	185.0
09206 Eastmont	2	6,542	1.50	84,935	106,677	16,405	20,394	180.0
11001 Pasco	1	0	1.00	102,274	105,683	12,312	27,235	180.0
13161 Moses Lake	2	26,802	2.00	81,098	97,999	12,312	26,107	180.0
13165 Ephrata	2	74,997	0.00	0	0	0	0	0.0
14066 Montesano	1	0	0.60	93,620	104,707	20,520	13,638	180.1
15201 Oak Harbor	1	24,473	1.00	106,380	134,700	12,312	29,790	183.0
15204 Coupeville	2	3,267	1.20	104,985	137,828	21,720	15,476	180.0
17001 Seattle	14	18,685	11.90	93,244	115,226	14,485	25,208	180.0
17210 Federal Way	5	16,705	4.90	82,669	104,527	12,560	22,372	180.0
17400 Mercer Island	2	8,730	1.40	98,865	116,638	17,589	18,098	183.0
17401 Highline	4	11,631	3.80	96,383	112,363	12,960	25,360	184.0
17403 Renton	9	12,710	5.22	99,541	125,632	14,163	25,704	180.0
17405 Bellevue	6	12,350	6.50	74,922	86,327	11,365	22,624	180.0
17406 Tukwila	2	1,000	0.00	0	0	0	0	0.0
17407 Riverview	1	8,238	0.00	0	0	0	0	0.0
17408 Auburn	3	16,406	3.00	93,039	114,572	12,312	24,950	180.0
17409 Tahoma	1	18,619	1.00	107,448	130,415	12,312	28,847	183.0
17410 Snoqualmie Valley	1	11,633	1.00	80,765	94,774	12,312	20,829	180.0
17411 Issaquah	1	6,635	1.00	84,102	101,459	12,312	21,354	180.0
17412 Shoreline	7	19,689	3.20	93,110	135,629	15,390	23,083	180.0

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Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17414 Lake Washington	7	11,920	5.30	96,880	122,838	13,938	27,784	180.0
17415 Kent	5	14,180	4.31	101,397	123,562	15,635	24,768	185.0
17417 Northshore	11	20,346	8.30	87,936	119,223	13,350	24,888	180.0
18100 Bremerton	1	390	1.00	71,582	72,616	12,312	16,670	183.0
18303 Bainbridge	1	5,356	1.00	107,337	140,808	12,312	26,287	180.0
18400 North Kitsap	2	11,896	1.60	82,316	104,258	15,361	14,699	180.0
18401 Central Kitsap	2	1,400	1.40	88,786	96,381	8,801	15,250	184.0
23309 Shelton	1	3,717	1.00	78,068	81,444	12,312	18,958	180.0
27001 Steilacoom Hist.	1	6,146	0.50	81,600	112,196	24,624	12,443	183.0
27003 Puyallup	3	6,441	3.00	94,213	120,859	9,573	17,375	180.0
27010 Tacoma	11	7,210	9.80	116,823	137,078	14,816	23,707	182.0
27083 University Place	2	8,019	1.50	79,065	97,370	16,405	17,663	180.0
27320 Sumner-Bonney Lake	2	14,660	2.00	98,908	113,867	12,312	26,191	180.0
27400 Clover Park	5	16,671	5.00	89,433	104,833	12,107	23,568	180.0
27401 Peninsula	2	6,888	2.00	95,024	102,344	12,312	23,587	183.0
27402 Franklin Pierce	3	8,248	3.00	85,934	78,183	12,312	22,508	180.0
27403 Bethel	3	5,418	0.64	61,746	85,657	0	883	180.0
27416 White River	1	3,474	0.60	86,840	94,513	20,520	12,934	180.0
27417 Fife	1	0	0.52	94,979	118,998	23,814	12,471	180.0
29101 Sedro-Woolley	2	3,103	1.42	112,176	126,842	17,304	18,146	180.0
29103 Anacortes	1	6,710	0.80	114,546	131,361	15,390	22,357	180.0
29320 Mt Vernon	1	2,242	0.60	111,848	119,785	20,520	15,933	180.0
31002 Everett	9	19,459	7.40	102,196	130,864	14,974	24,877	185.0
31004 Lake Stevens	1	9,392	0.00	0	0	0	0	0.0
31006 Mukilteo	5	18,846	4.20	120,185	147,222	14,661	28,794	181.0
31015 Edmonds	8	0	6.60	111,218	120,586	14,287	23,139	183.0
31016 Arlington	2	9,960	1.40	109,147	117,739	8,794	24,330	183.0
31025 Marysville	3	16,237	3.00	107,206	123,209	12,312	28,218	180.0
31103 Monroe	2	6,582	1.22	116,489	123,434	10,754	26,046	185.0
31201 Snohomish	2	13,997	1.00	110,083	134,787	12,312	30,938	180.0
31306 Lakewood	1	1,003	0.18	81,409	87,108	0	1,372	182.0
31401 Stanwood-Camano	1	6,659	0.60	83,233	79,652	20,520	13,248	180.0
32081 Spokane	9	17,899	7.80	93,073	116,808	14,213	23,071	180.0
32326 Medical Lake	3	5,995	1.00	76,261	88,116	12,312	20,076	180.0
32354 Mead	8	5,271	5.40	91,568	94,569	15,960	17,659	180.0

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Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32356 Central Valley	6	2,738	5.60	88,737	92,159	13,191	19,835	180.0
32360 Cheney	3	3,055	2.57	92,010	98,568	14,350	19,863	180.0
32361 East Valley (Spo)	2	2,410	1.00	103,620	132,451	13,152	24,422	184.0
32363 West Valley (Spo)	1	2,500	1.00	84,988	112,654	12,312	19,774	183.0
32414 Deer Park	1	4,181	1.00	97,042	103,170	13,032	23,657	180.0
32416 Riverside	1	0	1.00	91,719	91,719	13,332	21,123	180.0
33115 Colville	1	4,723	1.00	94,188	99,421	12,312	40,633	180.0
34002 Yelm	6	1,717	0.00	0	0	0	0	0.0
34003 North Thurston	5	7,406	5.00	98,860	106,815	12,312	24,285	180.0
34033 Tumwater	1	9,144	1.00	94,430	102,907	12,312	23,789	180.0
34111 Olympia	3	3,581	3.00	99,511	105,096	12,312	24,459	180.0
36140 Walla Walla	2	3,758	1.60	74,534	86,419	16,441	14,670	181.0
36250 College Place	1	0	0.80	132,480	0	0	0	180.0
37501 Bellingham	2	7,182	2.00	106,228	116,219	12,312	26,070	183.0
37502 Ferndale	2	4,182	1.30	98,428	106,678	18,942	16,475	180.0
37503 Blaine	1	1,589	0.30	78,367	84,010	4,983	2,038	180.0
37505 Meridian	1	4,766	1.00	74,017	79,338	12,320	18,057	184.0
37507 Mount Baker	1	2,956	0.52	78,794	85,438	23,451	10,100	183.0
State Summary	261	10,640	203.18	94,799	111,408	13,684	22,633	180.9

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Table 25: Certificated Behavior Analyst—Duty Root 49

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	1	6,054	1.00	60,538	68,949	12,312	15,398	180.0
03400 Richland	2	15,933	2.00	97,507	113,439	12,312	25,302	180.0
04246 Wenatchee	5	1,171	5.00	69,239	66,831	12,312	16,391	180.0
04901 Pinnacles Prep Chrt	1	0	1.00	72,405	72,405	12,312	18,089	190.0
06114 Evergreen (Clark)	12	6,121	11.50	72,570	81,697	12,312	18,881	180.0
06119 Battle Ground	1	6,311	1.00	63,760	73,416	12,312	16,138	180.0
06122 Ridgefield	1	12,260	1.00	67,000	29,802	12,312	18,338	180.0
09206 Eastmont	3	5,193	2.00	72,885	86,358	14,774	19,456	195.8
13161 Moses Lake	1	16,176	1.00	79,318	92,367	12,312	22,751	180.0
17400 Mercer Island	3	7,169	2.80	69,572	81,593	13,191	16,742	183.0
17405 Bellevue	3	10,211	2.60	78,913	90,701	14,206	18,409	180.0
17408 Auburn	5	9,564	5.00	73,200	72,333	12,312	18,878	180.0
17415 Kent	4	13,227	3.24	89,403	126,525	15,990	26,275	185.0
18901 Catalyst Brem Chrtr	1	0	1.00	45,000	43,304	12,312	6,158	184.0
19401 Ellensburg	2	0	2.00	69,958	77,035	12,312	17,696	180.0
24019 Omak	2	2,619	1.00	96,304	104,865	24,624	23,967	180.0
27003 Puyallup	2	3,783	2.00	80,568	98,216	8,207	14,594	180.0
27320 Sumner-Bonney Lake	1	9,357	1.00	75,187	87,544	12,312	20,215	180.0
27901 Chief Leschi Tribal	1	0	0.88	49,473	49,473	13,543	0	190.0
31002 Everett	1	7,888	0.50	78,018	93,998	24,624	11,014	185.0
31015 Edmonds	3	0	2.73	103,101	117,126	14,658	23,195	183.0
32081 Spokane	4	4,174	4.00	64,125	60,534	12,312	16,468	180.0
34307 Rainier	1	7,768	1.00	93,213	107,549	12,312	24,512	180.0
38320 Rosalia	1	0	1.00	41,075	50,462	11,616	11,161	180.0
39002 Union Gap	1	0	0.20	121,297	124,549	12,312	29,116	211.0
State Summary	62	6,047	56.45	74,702	82,690	13,043	18,507	181.7

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Table 25B: Certificated Orientation and Mobility Specialist—Duty Root 39

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03400 Richland	1	8,639	1.00	86,209	106,848	12,312	24,931	180.0
17001 Seattle	3	20,210	3.00	92,345	112,555	12,312	25,837	180.0
21302 Chehalis	1	0	0.20	94,300	100,546	14,112	22,791	180.0
27320 Sumner-Bonney Lake	1	36,329	1.00	104,722	141,051	12,312	29,286	180.0
29101 Sedro-Woolley	1	10,839	1.00	111,399	121,782	12,312	27,955	180.0
31002 Everett	1	2,499	0.20	65,180	78,130	0	1,348	185.0
31006 Mukilteo	1	21,905	1.00	122,039	88,965	12,312	31,923	181.0
31015 Edmonds	1	0	1.00	90,747	96,275	13,321	22,135	183.0
32081 Spokane	4	9,903	3.80	92,967	100,123	12,953	21,200	180.0
32356 Central Valley	2	3,100	2.00	89,745	92,845	12,312	22,137	180.0
State Summary	16	11,666	14.20	95,550	105,244	12,407	24,183	180.4

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	3	3,184	1.00	47,348	47,893	12,312	11,066	180.0
01147 Othello	1	0	1.00	129,325	108,721	12,312	29,688	260.0
01158 Lind	4	4,168	0.00	0	0	0	0	0.0
01160 Ritzville	19	5,512	0.00	0	0	0	0	0.0
02420 Asotin-Anatone	1	0	0.20	87,595	104,183	12,312	23,974	180.0
03017 Kennewick	1	0	0.49	55,788	56,530	12,563	5,194	180.0
03052 Kiona-Benton	2	0	0.36	121,318	103,515	12,003	24,198	210.0
03053 Finley	1	0	0.50	128,684	131,757	12,312	29,563	206.0
03116 Prosser	27	4,669	0.50	95,506	132,057	12,312	24,145	180.0
03400 Richland	1	30,295	0.40	104,805	142,610	12,312	33,161	180.0
04127 Entiat	1	0	0.10	121,200	129,780	12,928	28,405	220.0
04129 Lake Chelan	4	2,405	0.00	0	0	0	0	0.0
04222 Cashmere	1	1,512	1.00	90,677	128,425	12,312	28,198	180.0
04246 Wenatchee	1	1,500	1.00	155,393	167,678	12,312	35,782	260.0
05121 Port Angeles	1	0	1.00	129,261	122,228	12,312	29,864	260.0
05402 Quillayute Valley	4	340	4.00	53,825	56,679	12,312	13,185	183.0
06037 Vancouver	15	7,235	14.85	68,440	52,540	12,436	7,473	180.0
06098 Hockinson	1	2,000	0.00	0	0	0	0	0.0
06112 Washougal	7	4,961	0.00	0	0	0	0	0.0
06114 Evergreen (Clark)	5	0	5.00	133,386	128,544	12,312	31,875	216.0
06117 Camas	1	0	0.75	161,533	168,346	12,312	36,658	248.0
06119 Battle Ground	12	3,427	4.17	54,448	84,399	10,826	8,742	180.0
06122 Ridgefield	7	279	2.76	67,918	95,223	17,131	11,460	186.6
08130 Toutle Lake	1	0	0.20	101,145	125,891	12,312	32,494	180.0
08401 Castle Rock	3	3,538	2.11	51,891	58,252	5,819	6,822	183.0
08402 Kalama	1	12,575	0.49	88,545	107,751	12,312	25,235	185.0
08404 Woodland	1	13,913	1.00	101,841	129,584	12,312	25,502	183.0
09075 Bridgeport	10	3,870	0.00	0	0	0	0	0.0
09206 Eastmont	12	0	12.00	58,091	65,869	12,312	15,539	180.0
10065 Orient	1	948	0.00	0	0	0	0	0.0
10070 Inchelium	1	0	1.00	60,079	56,796	12,312	14,205	180.0
10309 Republic	1	10,000	0.00	0	0	0	0	0.0
11001 Pasco	5	0	2.55	50,779	60,991	4,828	3,119	180.0
11051 North Franklin	1	7,653	1.00	126,566	134,219	12,312	30,680	208.0
12110 Pomeroy	7	7,290	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13146 Warden	2	0	0.50	90,276	100,913	12,312	21,984	180.0
13160 Royal	1	6,494	0.80	93,075	101,042	12,331	23,595	215.0
13161 Moses Lake	4	1,579	2.54	59,433	93,862	14,525	9,761	180.0
13165 Ephrata	19	2,290	0.50	147,838	152,460	12,312	33,714	210.0
13167 Wilson Creek	1	9,096	0.00	0	0	0	0	0.0
14028 Hoquiam	1	0	0.22	54,797	118,811	57,005	2,896	180.0
14064 North Beach	11	3,991	0.00	0	0	0	0	0.0
14066 Montesano	1	0	0.25	203,736	219,139	12,312	42,078	260.0
14068 Elma	5	400	2.86	60,368	64,999	12,906	9,012	180.0
14077 Taholah	2	1,823	0.20	50,985	62,122	12,312	7,532	180.0
14117 Wishkah Valley	3	1,500	0.87	5,196	34,496	4,663	21,202	204.0
14400 Oakville	11	3,910	0.00	0	0	0	0	0.0
15201 Oak Harbor	1	0	1.00	171,644	177,369	12,312	37,386	215.0
15204 Coupeville	2	5,733	1.17	72,633	44,246	12,417	8,748	180.0
16048 Quilcene	15	2,843	1.20	78,423	90,932	12,312	20,291	183.0
17001 Seattle	50	11,648	40.50	75,890	89,957	12,403	21,267	180.0
17210 Federal Way	4	25,266	4.00	93,603	119,484	12,309	27,232	180.0
17400 Mercer Island	1	0	1.00	61,458	99,355	12,312	15,674	183.0
17401 Highline	15	3,926	12.58	77,016	81,824	13,643	18,117	184.0
17403 Renton	18	0	16.46	79,445	78,291	12,372	18,952	180.0
17405 Bellevue	3	9,973	2.00	66,298	74,475	12,312	16,447	180.0
17407 Riverview	32	4,508	0.00	0	0	0	0	0.0
17408 Auburn	1	18,776	0.80	173,652	197,123	13,512	46,314	260.0
17409 Tahoma	9	8,096	2.97	68,118	71,169	13,567	13,936	183.0
17410 Snoqualmie Valley	1	0	1.00	128,596	129,389	12,312	28,928	205.0
17411 Issaquah	6	7,736	0.00	0	0	0	0	0.0
17414 Lake Washington	40	4,268	24.41	78,338	95,680	12,892	21,350	180.0
17417 Northshore	8	30,812	5.60	84,390	133,475	12,312	29,724	180.0
17903 Muckleshoot Tribal	1	0	0.80	90,429	93,180	14,469	7,822	260.0
17908 Rainier Prep Chrtr	1	0	0.00	0	0	0	0	0.0
17910 Rainier Villy LA Chr	1	0	1.00	64,104	64,159	12,312	15,486	202.0
18400 North Kitsap	10	11,063	8.98	64,229	80,655	9,592	9,738	180.0
19401 Ellensburg	1	1,096	0.80	137,019	148,440	14,112	31,863	260.0
19403 Kittitas	2	0	1.40	86,646	38,121	11,726	20,220	191.4
19404 Cle Elum-Roslyn	5	946	1.00	74,589	75,596	12,312	15,082	205.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20203 Bickleton	2	0	0.50	136,220	146,156	12,672	32,080	260.0
20400 Trout Lake	2	550	0.00	0	0	0	0	0.0
20404 Goldendale	2	5,360	0.40	109,427	112,484	12,312	26,060	212.0
20406 Lyle	4	0	0.00	0	0	0	0	0.0
21014 Napavine	1	0	0.40	89,007	119,161	12,312	27,066	180.0
21214 Morton	11	5,000	0.00	0	0	0	0	0.0
21226 Adna	3	1,966	0.50	92,740	100,177	12,312	22,994	180.0
21234 Boistfort	1	0	0.39	29,313	26,056	0	943	183.0
21301 Pe Ell	2	989	0.16	95,069	122,203	12,312	26,534	180.0
21302 Chehalis	2	1,765	1.00	147,540	205,900	18,012	34,466	220.0
21303 White Pass	10	1,071	0.27	97,101	113,583	12,312	24,429	180.0
21401 Centralia	7	0	6.88	50,244	41,165	9,838	4,296	180.0
22008 Sprague	5	2,150	0.00	0	0	0	0	0.0
22009 Reardan-Edwall	4	4,631	0.75	43,409	63,204	9,257	17,979	183.0
22017 Almira	6	3,927	0.41	42,127	58,244	0	0	181.0
22200 Wilbur	2	5,000	0.13	75,985	89,563	12,312	20,272	180.0
22204 Harrington	1	0	1.00	3,500	4,725	0	282	178.0
22207 Davenport	14	4,081	0.00	0	0	0	0	0.0
23309 Shelton	1	0	1.00	135,637	138,818	12,312	31,255	215.0
23311 Mary M. Knight	6	4,061	0.00	0	0	0	0	0.0
23403 North Mason	4	0	3.97	33,752	27,120	12,399	8,026	180.0
24014 Nespelem	1	1,500	0.00	0	0	0	0	0.0
24105 Okanogan	1	0	0.71	92,962	147,797	12,312	32,197	180.0
24111 Brewster	1	0	0.25	125,000	136,400	12,312	28,758	214.0
24404 Tonasket	1	0	0.50	109,482	118,221	12,312	25,364	260.0
24410 Oroville	1	0	0.03	70,250	75,605	6,156	33,810	220.0
25160 Willapa Valley	6	6,622	0.50	51,588	99,588	24,624	10,439	180.0
25200 North River	2	7,928	0.00	0	0	0	0	0.0
26056 Newport	1	0	0.90	110,544	123,691	12,312	25,389	21.0
26059 Cusick	1	0	1.00	85,371	86,148	12,312	19,629	180.0
27001 Steilacoom Hist.	1	6,132	1.00	55,888	51,320	12,312	14,303	183.0
27003 Puyallup	1	669	0.00	0	0	0	0	0.0
27010 Tacoma	4	4,011	2.60	92,896	97,587	14,723	20,416	182.0
27320 Sumner-Bonney Lake	5	4,766	2.79	107,696	121,288	8,823	23,701	207.9
27344 Orting	1	7,582	1.00	143,704	139,935	12,312	12,880	260.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27400 Clover Park	3	23,266	2.00	104,683	131,715	12,312	30,009	180.0
27401 Peninsula	2	3,600	2.00	123,678	137,619	12,312	32,699	260.0
27402 Franklin Pierce	6	2,059	5.50	67,387	58,825	12,294	17,093	180.0
27403 Bethel	1	10,251	1.00	147,147	164,274	12,312	35,654	260.0
27404 Eatonville	1	0	0.60	105,283	140,133	12,334	30,841	180.0
27417 Fife	3	4,041	0.67	116,678	150,918	12,312	32,721	180.0
28137 Orcas Island	16	1,772	0.95	58,745	59,681	6,526	28,024	183.0
28144 Lopez Island	2	1,350	0.00	0	0	0	0	0.0
28149 San Juan Island	15	1,326	0.74	64,435	74,479	0	3,453	180.0
29100 Burlington-Edison	8	4,880	6.52	92,664	102,512	14,197	21,996	183.0
29101 Sedro-Woolley	9	0	5.43	66,325	68,275	12,568	16,840	184.6
31002 Everett	6	14,458	1.83	93,742	121,001	12,312	31,118	185.0
31004 Lake Stevens	1	0	0.50	167,046	176,713	12,312	39,336	260.0
31006 Mukilteo	14	7,685	3.00	109,640	136,576	12,312	30,014	181.3
31015 Edmonds	29	3,802	3.10	114,032	135,139	13,846	27,284	183.0
31016 Arlington	4	4,305	0.00	0	0	0	0	0.0
31025 Marysville	1	1,200	1.00	176,275	184,713	12,312	38,124	260.0
31103 Monroe	1	5,000	0.00	0	0	0	0	0.0
31306 Lakewood	20	5,945	1.50	60,482	89,254	16,471	12,541	182.0
31330 Darrington	14	1,077	0.00	0	0	0	0	0.0
31332 Granite Falls	9	1,257	6.29	46,010	46,611	12,713	9,560	188.7
32081 Spokane	18	7,361	11.40	123,019	137,424	13,365	30,290	250.2
32325 Nine Mile Falls	2	9,876	0.68	57,721	99,211	12,312	19,564	260.0
32326 Medical Lake	20	3,904	0.00	0	0	0	0	0.0
32358 Freeman	9	3,293	0.94	59,574	86,007	21,742	24,108	195.4
32360 Cheney	11	2,094	1.00	110,565	128,209	12,312	27,107	218.0
32362 Liberty	11	3,772	0.17	91,629	112,127	12,312	25,233	180.0
32363 West Valley (Spo)	56	6,600	1.00	98,010	132,776	12,312	28,883	183.0
32416 Riverside	2	0	0.60	107,990	108,865	12,312	25,115	223.0
32901 Spokane IA Charter	6	600	0.00	0	0	0	0	0.0
33036 Chewelah	1	0	0.33	84,237	116,212	12,312	27,590	180.0
33115 Colville	2	417	1.00	94,242	94,962	12,312	21,863	200.0
33211 Northport	4	4,936	0.00	0	0	0	0	0.0
34002 Yelm	1	21,272	1.00	102,721	129,253	12,312	27,274	180.0
34033 Tumwater	4	13,349	2.20	98,686	149,898	12,312	29,706	180.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34111 Olympia	3	3,167	0.00	0	0	0	0	0.0
34307 Rainier	9	4,918	0.00	0	0	0	0	0.0
34401 Rochester	8	6,423	1.03	90,218	98,925	12,354	22,126	180.0
34402 Tenino	6	5,550	4.81	33,304	41,729	12,812	3,518	180.0
35200 Wahkiakum	1	7,067	0.18	66,578	74,290	12,312	19,348	180.0
36140 Walla Walla	1	0	1.00	121,993	128,499	13,915	28,033	260.0
36400 Columbia (Wal)	1	4,290	0.30	118,990	137,798	12,312	30,761	210.0
36402 Prescott	9	4,899	0.00	0	0	0	0	0.0
37501 Bellingham	4	4,673	4.00	119,645	142,240	12,312	28,954	198.5
37502 Ferndale	1	1,800	0.00	0	0	0	0	0.0
37503 Blaine	27	2,628	0.00	0	0	0	0	0.0
37504 Lynden	1	11,563	1.00	108,410	136,380	12,312	31,031	180.0
37506 Nooksack Valley	3	0	0.45	39,524	74,418	12,763	16,404	183.0
37902 Whatcom Intg'l Chrt	1	0	1.00	58,406	58,406	9,747	13,535	192.0
38267 Pullman	1	0	0.20	50,465	53,510	12,312	12,108	180.0
38300 Colfax	2	6,913	0.33	70,207	80,872	12,312	18,075	180.0
38301 Palouse	7	6,319	0.00	0	0	0	0	0.0
38302 Garfield	7	2,855	3.11	2,889	5,499	0	189	48.6
38308 Endicott	4	3,262	0.00	0	0	0	0	0.0
38322 St. John	4	2,542	0.00	0	0	0	0	0.0
39003 Naches Valley	4	6,179	1.07	53,184	80,882	12,647	7,912	180.0
39007 Yakima	2	600	1.00	152,392	167,035	12,312	34,609	217.0
39090 East Valley (Yak)	4	3,892	2.58	47,217	71,245	7,953	10,713	180.0
39119 Selah	1	0	0.20	99,885	151,304	12,312	28,554	180.0
39200 Grandview	1	4,013	0.60	143,783	160,827	12,312	35,319	215.0
39201 Sunnyside	3	10,000	1.00	140,807	157,898	12,312	32,120	210.0
39202 Toppenish	31	6,053	0.75	152,047	222,666	12,312	40,479	186.7
39203 Highland	1	20,001	0.00	0	0	0	0	0.0
39204 Granger	12	2,066	0.00	0	0	0	0	0.0
39205 Zillah	3	4,433	0.00	0	0	0	0	0.0
39208 West Valley (Yak)	1	48,521	0.00	0	0	0	0	0.0
39209 Mount Adams	1	4,000	0.00	0	0	0	0	0.0
State Summary	1,045	4,808	313.46	80,400	90,980	12,216	19,171	188.1

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	2	0	2.47	88,339	94,632	9,961	25,527	180.0
03017 Kennewick	1	0	1.00	102,274	132,247	12,312	29,586	180.0
03052 Kiona-Benton	130	809	0.00	0	0	0	0	0.0
03400 Richland	3	1,572	2.40	107,527	116,787	12,312	26,078	180.0
04019 Manson	9	3,979	0.00	0	0	0	0	0.0
04129 Lake Chelan	56	1,501	0.00	0	0	0	0	0.0
04246 Wenatchee	293	1,303	2.00	98,602	104,146	12,312	23,295	180.0
06037 Vancouver	1	0	1.00	90,059	101,116	12,312	23,227	180.0
06098 Hockinson	71	699	0.40	75,765	1,263	0	748	180.0
06101 La Center	59	1,485	0.00	0	0	0	0	0.0
06112 Washougal	75	2,701	0.41	80,184	103,336	12,312	23,736	184.0
06117 Camas	43	6,442	0.50	101,154	125,708	12,312	26,496	180.0
06119 Battle Ground	1	0	1.00	83,564	106,164	12,312	24,039	180.0
06122 Ridgefield	115	2,217	0.12	81,880	190,681	73,662	4,166	180.0
08130 Toutle Lake	17	0	0.00	0	0	0	0	0.0
08404 Woodland	4	1,131	0.00	0	0	0	0	0.0
09206 Eastmont	470	3,082	0.60	86,240	95,120	12,312	22,168	180.0
11001 Pasco	2	1,705	0.00	0	0	0	0	0.0
13161 Moses Lake	2	0	2.00	101,615	103,191	12,312	26,104	180.0
13301 Grand Coulee Dam	25	1,124	0.00	0	0	0	0	0.0
14005 Aberdeen	134	2,079	0.00	0	0	0	0	0.0
14028 Hoquiam	18	4,945	0.00	0	0	0	0	0.0
14064 North Beach	61	1,482	0.00	0	0	0	0	0.0
14065 McCleary	4	910	0.00	0	0	0	0	0.0
14066 Montesano	43	2,708	0.00	0	0	0	0	0.0
14077 Taholah	1	11,192	0.00	0	0	0	0	0.0
14097 Lake Quinault	6	5,126	0.00	0	0	0	0	0.0
14117 Wishkah Valley	16	2,962	0.00	0	0	0	0	0.0
14172 Ocosta	29	1,696	0.00	0	0	0	0	0.0
16046 Brinnon	1	2,893	0.00	0	0	0	0	0.0
16050 Port Townsend	1	0	0.33	94,742	94,742	9,243	7,553	180.0
17001 Seattle	4	11,281	3.68	81,724	93,979	13,373	26,796	194.8
17210 Federal Way	1	2,633	1.00	87,700	124,317	12,309	20,846	180.0
17400 Mercer Island	2	0	1.00	100,400	115,966	12,312	26,597	183.0
17401 Highline	3	11,678	3.00	101,339	124,410	10,464	26,916	184.0

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17403 Renton	1	29,097	1.00	114,208	144,664	12,312	33,393	180.0
17405 Bellevue	2	7,051	2.00	90,754	97,805	12,312	22,127	180.0
17410 Snoqualmie Valley	2	180	0.00	0	0	0	0	0.0
17411 Issaquah	1	0	1.00	113,910	153,426	12,312	25,983	180.0
17414 Lake Washington	1	0	0.80	107,952	154,707	12,312	32,497	180.0
17415 Kent	5	520	5.00	94,544	105,914	13,510	24,256	185.0
17417 Northshore	259	5,330	1.60	101,543	112,523	15,166	22,819	210.0
18400 North Kitsap	3	0	1.68	80,455	94,345	18,706	20,771	180.0
18401 Central Kitsap	3	0	2.80	106,525	108,398	13,211	23,874	205.6
18402 South Kitsap	1	0	1.00	119,104	121,035	12,312	27,182	185.0
19403 Kittitas	1	0	0.61	34,506	12,404	20,100	7,617	260.0
19404 Cle Elum-Roslyn	2	0	1.74	89,269	91,749	14,119	18,837	180.0
20401 Glenwood	6	3,844	1.00	94,495	94,894	12,312	21,753	180.0
20405 White Salmon	37	2,407	0.00	0	0	0	0	0.0
21014 Napavine	17	4,534	0.00	0	0	0	0	0.0
21206 Mossyrock	6	2,508	0.00	0	0	0	0	0.0
21232 Winlock	3	9,771	0.00	0	0	0	0	0.0
21237 Toledo	17	4,228	0.00	0	0	0	0	0.0
21300 Onalaska	16	2,717	0.00	0	0	0	0	0.0
21302 Chehalis	55	2,532	0.00	0	0	0	0	0.0
21303 White Pass	8	3,866	0.00	0	0	0	0	0.0
23042 Southside	3	3,526	0.00	0	0	0	0	0.0
23309 Shelton	55	4,403	0.00	0	0	0	0	0.0
23311 Mary M. Knight	9	641	0.00	0	0	0	0	0.0
24019 Omak	73	2,715	0.00	0	0	0	0	0.0
24105 Okanogan	13	2,169	0.00	0	0	0	0	0.0
24350 Methow Valley	68	834	0.00	0	0	0	0	0.0
24410 Oroville	4	2,667	0.00	0	0	0	0	0.0
25116 Raymond	10	2,877	0.00	0	0	0	0	0.0
25118 South Bend	31	718	0.00	0	0	0	0	0.0
25155 Naselle-Grays Riv.	11	488	0.00	0	0	0	0	0.0
25160 Willapa Valley	12	2,490	0.00	0	0	0	0	0.0
27001 Steilacoom Hist.	20	9,919	0.00	0	0	0	0	0.0
27003 Puyallup	2	6,000	1.31	102,838	133,939	18,787	19,729	180.0
27010 Tacoma	4	3,722	3.86	100,048	95,516	13,685	22,399	199.3

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27083 University Place	88	5,282	0.00	0	0	0	0	0.0
27320 Sumner-Bonney Lake	414	1,587	0.60	104,723	116,358	12,312	26,757	180.0
27343 Dieringer	87	2,198	0.00	0	0	0	0	0.0
27401 Peninsula	5	0	3.29	109,956	114,991	12,629	25,373	183.0
27402 Franklin Pierce	1	0	0.52	94,963	81,052	12,121	23,386	180.0
27403 Bethel	1	0	1.00	86,420	129,424	12,312	30,120	180.0
27404 Eatonville	32	2,872	0.00	0	0	0	0	0.0
29100 Burlington-Edison	1	588	0.50	117,616	130,809	13,230	28,353	183.0
29101 Sedro-Woolley	36	7,979	0.50	118,410	137,415	12,312	30,643	180.0
29311 La Conner	2	0	0.00	0	0	0	0	0.0
29320 Mt Vernon	1	0	0.50	106,442	111,417	12,312	25,079	180.0
31002 Everett	11	0	5.38	97,307	99,177	16,207	24,281	185.0
31006 Mukilteo	7	12,491	4.35	114,527	137,761	19,794	21,748	181.0
31015 Edmonds	2	0	2.00	126,144	138,227	12,226	30,531	183.0
31201 Snohomish	1	0	1.00	107,549	128,917	12,312	30,050	180.0
31306 Lakewood	2	0	2.00	86,386	92,869	12,312	21,856	182.0
31332 Granite Falls	1	0	1.00	110,392	126,404	12,312	28,880	182.5
31401 Stanwood-Camano	5	1,252	2.19	109,598	97,459	19,662	23,140	180.0
32081 Spokane	1	24,749	1.00	98,275	124,116	12,312	27,840	180.0
32326 Medical Lake	61	2,005	0.00	0	0	0	0	0.0
32354 Mead	375	2,890	1.00	126,654	134,368	12,312	30,264	180.0
32356 Central Valley	1	19,376	1.00	104,280	123,656	12,312	28,520	180.0
33212 Kettle Falls	45	570	0.00	0	0	0	0	0.0
34003 North Thurston	1	0	1.00	97,434	115,206	12,312	26,430	180.0
34033 Tumwater	21	2,004	0.60	100,478	104,695	12,312	23,996	180.0
34111 Olympia	2	150	1.00	90,746	90,746	12,312	21,148	180.0
34307 Rainier	7	2,594	0.00	0	0	0	0	0.0
34324 Griffin	24	1,911	0.00	0	0	0	0	0.0
34401 Rochester	44	2,356	0.00	0	0	0	0	0.0
36140 Walla Walla	1	0	1.00	96,056	112,099	13,735	24,741	181.0
36401 Waitsburg	11	5,140	0.00	0	0	0	0	0.0
36402 Prescott	17	0	0.00	0	0	0	0	0.0
37501 Bellingham	1	0	1.00	118,627	125,057	12,312	28,487	183.0
39007 Yakima	137	4,158	1.00	102,698	129,943	12,312	25,190	180.0
39200 Grandview	8	8,230	0.51	87,781	0	17,431	10,511	180.0

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39204 Granger	1	0	1.00	74,627	55,529	12,312	17,044	180.0
State Summary	3,919	2,690	83.26	99,436	109,401	13,684	24,365	184.8

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Table 28: Contractor Certificated Staff—Duty Roots 63, 64

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017 Kennewick	2	0	2.00	77,442	6,497	0	0	180.0
03050 Paterson	1	0	0.75	95,476	0	0	0	135.0
05402 Quillayute Valley	117	0	111.19	64,828	64,828	0	0	197.5
06037 Vancouver	5	0	4.60	65,460	0	2,677	5,481	180.0
06098 Hockinson	3	0	1.60	115,088	0	0	0	180.0
06101 La Center	2	0	0.21	41,755	54,183	0	0	180.0
06122 Ridgefield	1	0	0.91	45,055	0	13,530	9,613	180.0
08122 Longview	6	0	4.10	76,123	9,420	18,018	12,966	180.0
14005 Aberdeen	9	0	9.00	102,597	0	0	0	180.0
14028 Hoquiam	5	0	5.00	115,888	0	0	0	180.0
16020 Queets-Clearwater	1	0	1.00	192,000	192,000			180.0
16048 Quilcene	1	0	0.40	138,000	105,300			76.8
17216 Enumclaw	7	0	7.00	122,965	0	0	0	180.0
17401 Highline	1	0	0.02	89,750	131,440	0	35	184.0
17911 Impact PS Charter	2	0	0.50	175,900	0	0	0	183.0
17916 Impact SS Charter	2	0	0.90	164,829	0	0	0	183.0
17917 Why Not You Chrtr	5	0	2.60	89,904	89,904	0	0	180.0
18400 North Kitsap	4	0	3.95	120,829	0	0	0	180.0
18401 Central Kitsap	29	0	29.00	81,202	0	12,312	18,687	184.0
18402 South Kitsap	7	0	4.90	78,505	0	12,342	6,516	185.0
19401 Ellensburg	1	0	1.00	119,700	0	0	0	180.0
20404 Goldendale	125	0	82.00	53,613	0	0	0	180.0
20405 White Salmon	1	0	1.00	538	1,038	0	42	180.0
21237 Toledo	1	0	1.00	150,000	0	12,312	33,646	180.0
21302 Chehalis	5	0	2.64	116,591	0	0	0	180.0
23311 Mary M. Knight	71	0	35.50	54,019	0	0	0	180.0
23403 North Mason	3	0	2.99	74,765	74,765	0	149	183.0
27320 Sumner-Bonney Lake	7	0	6.30	63,840	63,840	0	6,525	180.0
27343 Dieringer	3	0	2.20	130,114	0	0	9,619	184.0
27402 Franklin Pierce	8	0	6.90	69,741	0	0	0	180.0
27403 Bethel	26	0	26.00	60,608	5,000	3,788	4,369	180.0
27404 Eatonville	2	0	2.00	138,000	0	6,167	13,845	180.0
27416 White River	4	0	2.40	70,120	0	0	5,292	180.0
27902 Impact CB Charter	1	0	0.10	241,500	0	0	0	183.0
29101 Sedro-Woolley	1	0	1.00	82,827	0	0	0	180.0

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Table 28: Contractor Certificated Staff—Duty Roots 63, 64

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31006 Mukilteo	3	0	2.60	67,935	0	0	0	180.2
31103 Monroe	13	0	10.30	115,534	0	16,600	24,204	185.0
31306 Lakewood	3	0	2.57	156,580	0	14,355	31,031	182.0
31401 Stanwood-Camano	1	0	1.00	51,000	0	0	162	180.0
32081 Spokane	5	0	5.00	66,540	0	0	0	180.0
34002 Yelm	13	0	13.00	59,567	0	12,312	5,453	180.0
36140 Walla Walla	5	0	4.10	65,697	12	0	0	181.0
39002 Union Gap	1	0	0.60	189,000	0	0	0	180.0
39090 East Valley (Yak)	3	0	3.00	119,023	0	0	9,296	180.0
39200 Grandview	7	0	5.00	70,329	0	17,237	14,010	180.0
State Summary	523	0	409.83	70,791	20,736	2,668	3,439	185.1

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	4	0	1.84	35,290	37,786	18,498	6,626	260.0
01122 Benge	1	0	0.00	0	0	0	0	0.0
01147 Othello	115	0	59.98	45,243	46,874	20,941	9,544	260.0
01158 Lind	12	219	6.19	40,998	41,256	19,574	9,214	260.0
01160 Ritzville	11	367	5.15	40,661	37,427	19,610	9,586	260.0
02250 Clarkston	72	24	39.87	46,569	49,032	20,604	9,652	260.0
02420 Asotin-Anatone	16	0	7.73	40,119	40,891	20,650	8,980	260.0
03017 Kennewick	500	11	258.57	44,002	44,764	21,140	9,250	260.0
03050 Paterson	3	0	1.19	41,677	49,685	26,955	8,473	260.0
03052 Kiona-Benton	33	0	16.21	42,698	43,994	19,235	8,731	260.0
03053 Finley	24	0	12.27	40,445	41,386	22,773	8,433	260.0
03116 Prosser	56	0	30.00	42,259	44,273	20,483	9,089	260.0
03400 Richland	351	0	178.77	42,013	42,227	20,886	9,806	260.0
04019 Manson	20	584	10.14	45,360	51,580	19,211	9,740	260.0
04127 Entiat	10	0	5.00	43,359	45,988	19,722	9,329	260.0
04129 Lake Chelan	38	482	19.39	43,750	44,442	19,065	8,769	260.0
04222 Cashmere	41	685	23.24	43,885	49,907	18,506	9,684	260.0
04228 Cascade	30	0	15.24	41,158	42,921	20,511	8,537	260.0
04246 Wenatchee	181	587	93.41	42,832	45,382	22,253	9,817	260.0
04901 Pinnacles Prep Chrt	3	0	1.92	47,429	47,421	14,418	6,904	260.0
05121 Port Angeles	127	41	62.66	47,616	48,008	20,831	9,744	260.0
05313 Crescent	9	0	4.53	44,217	63,495	20,875	13,265	260.0
05323 Sequim	61	22	38.79	53,132	44,747	15,852	11,272	260.0
05401 Cape Flattery	19	988	10.02	46,154	46,410	22,177	10,047	260.0
05402 Quillayute Valley	39	1,376	23.20	44,784	46,813	18,223	9,749	260.0
05903 Quileute Tribal	1	0	0.71	50,927	50,994	15,931	4,369	260.0
06037 Vancouver	469	501	230.17	50,852	50,855	21,484	11,116	260.0
06098 Hockinson	51	0	25.88	44,454	41,334	21,902	9,559	260.0
06101 La Center	31	141	15.79	42,223	45,656	23,479	9,506	260.0
06103 Green Mountain	4	0	1.49	41,712	45,752	20,707	8,499	260.0
06112 Washougal	61	0	32.96	47,538	47,463	21,995	9,361	260.0
06114 Evergreen (Clark)	565	0	293.22	50,603	49,833	22,432	10,785	260.0
06117 Camas	103	0	54.61	47,362	48,689	21,550	10,257	260.0
06119 Battle Ground	258	36	132.43	48,762	48,857	22,578	10,265	260.0
06122 Ridgefield	107	0	41.64	46,921	68,118	15,500	14,391	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07002 Dayton	9	0	4.21	43,589	44,327	22,989	9,488	260.0
07035 Starbuck	1	0	0.36	32,962	50,524	33,767	6,486	260.0
08122 Longview	245	0	113.50	43,835	46,294	12,426	5,614	260.0
08130 Toutle Lake	19	0	9.58	41,891	44,130	22,076	8,712	260.0
08401 Castle Rock	49	420	24.67	42,374	45,342	21,345	8,893	260.0
08402 Kalama	8	0	3.94	44,754	46,758	20,123	9,865	260.0
08404 Woodland	98	0	56.50	47,029	46,569	20,283	9,284	260.0
08458 Kelso	125	0	67.03	41,142	41,599	21,402	8,749	260.0
09013 Orondo	11	114	5.19	47,587	47,783	19,999	9,694	260.0
09075 Bridgeport	22	0	14.03	45,603	51,270	18,531	9,609	260.0
09102 Palisades	3	0	1.01	36,980	40,751	19,353	7,180	260.0
09206 Eastmont	159	686	66.86	47,059	45,695	19,857	10,182	260.0
09207 Mansfield	4	0	2.39	38,430	43,619	20,575	8,146	260.0
09209 Waterville	5	0	2.45	57,632	46,618	19,603	12,092	260.0
10050 Curlew	6	0	3.00	38,811	39,787	24,284	8,100	260.0
10065 Orient	2	0	1.25	46,446	53,496	19,062	9,352	260.0
10070 Inchelium	8	0	5.13	51,848	52,878	17,755	11,042	260.0
10309 Republic	11	0	5.74	39,875	40,792	21,775	7,152	260.0
11001 Pasco	326	774	149.55	42,013	42,557	19,136	9,281	260.0
11051 North Franklin	66	0	38.06	42,012	43,205	20,886	9,247	260.0
11056 Kahlotus	4	0	2.29	49,660	57,388	20,635	10,083	260.0
12110 Pomeroy	13	72	7.24	41,557	44,758	22,112	9,377	260.0
13073 Wahluke	73	0	49.16	42,802	41,274	17,989	9,462	260.0
13144 Quincy	96	0	54.02	44,367	46,030	18,509	9,617	260.0
13146 Warden	27	11	14.40	39,417	41,794	22,256	8,338	260.0
13151 Coulee-Hartline	7	0	4.01	43,410	55,504	20,984	6,746	260.0
13156 Soap Lake	24	0	15.03	44,327	43,530	19,264	9,472	260.0
13160 Royal	56	0	32.40	41,359	43,334	20,758	9,048	260.0
13161 Moses Lake	238	0	114.07	42,879	39,271	20,448	9,765	260.0
13165 Ephrata	76	0	37.74	43,419	47,162	21,049	9,447	260.0
13167 Wilson Creek	9	167	3.92	46,063	50,327	18,638	8,998	260.0
13301 Grand Coulee Dam	37	0	17.50	41,116	42,750	24,025	8,802	260.0
14005 Aberdeen	94	0	48.89	51,402	54,113	40,920	10,842	260.0
14028 Hoquiam	50	1,108	17.53	48,007	52,654	21,830	11,010	260.0
14064 North Beach	24	0	13.33	47,013	49,058	21,218	10,168	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14065 McCleary	17	0	6.09	48,623	52,362	21,290	10,648	260.0
14066 Montesano	41	0	19.03	49,963	51,225	22,974	10,507	260.0
14068 Elma	40	37	22.77	49,199	50,319	20,636	11,123	260.0
14077 Taholah	8	0	4.45	48,778	61,580	18,080	5,974	260.0
14097 Lake Quinalt	9	0	5.08	42,334	41,215	16,925	9,074	260.0
14099 Cosmopolis	14	33	5.78	41,962	44,284	20,173	9,479	260.0
14104 Satsop	4	0	2.23	48,264	51,322	18,587	9,559	260.0
14117 Wishkah Valley	7	0	2.63	43,643	71,375	27,923	13,657	260.0
14172 Ocosta	21	0	10.82	44,023	40,354	19,046	9,477	260.0
14400 Oakville	9	0	5.19	43,021	42,557	20,629	9,809	260.0
15201 Oak Harbor	179	1,520	107.24	52,283	52,338	18,763	11,525	260.0
15204 Coupeville	21	828	12.61	62,393	65,336	19,533	11,928	260.0
15206 South Whidbey	30	70	15.07	49,607	54,007	24,072	10,863	260.0
16020 Queets-Clearwater	1	0	0.55	42,702	47,579	21,303	9,101	260.0
16046 Brinnon	6	0	1.27	39,942	68,445	25,321	12,193	260.0
16048 Quilcene	15	0	7.15	46,707	48,264	20,668	9,702	260.0
16049 Chimacum	23	177	11.47	42,650	47,927	21,890	9,982	260.0
16050 Port Townsend	33	1,385	17.18	43,879	48,904	20,484	10,014	260.0
17001 Seattle	1,091	113	732.60	78,212	78,489	17,860	16,902	260.0
17210 Federal Way	425	0	199.47	48,040	58,776	20,181	10,460	260.0
17216 Enumclaw	130	919	61.50	47,736	52,729	23,362	10,562	260.0
17400 Mercer Island	79	2,102	37.68	59,754	65,100	20,608	13,369	260.0
17401 Highline	513	0	271.45	54,938	59,495	19,066	12,779	260.0
17402 Vashon Island	30	728	14.90	56,770	60,330	22,216	12,220	260.0
17403 Renton	373	2,220	198.89	58,297	66,437	20,740	12,832	260.0
17404 Skykomish	3	0	1.39	50,383	70,849	21,573	7,407	260.0
17405 Bellevue	464	3,539	206.57	57,562	66,013	23,066	14,355	260.0
17406 Tukwila	60	0	35.01	68,879	71,052	20,203	14,687	260.0
17407 Riverview	46	0	23.43	45,444	47,017	21,714	9,348	260.0
17408 Auburn	385	0	202.72	54,114	58,629	22,059	10,927	260.0
17409 Tahoma	275	166	142.78	51,386	55,666	17,556	8,226	260.0
17410 Snoqualmie Valley	136	0	72.03	49,125	50,044	21,734	9,912	260.0
17411 Issaquah	301	0	156.17	56,050	59,767	22,629	11,480	260.0
17412 Shoreline	191	1,665	77.83	56,036	60,217	19,573	14,207	260.0
17414 Lake Washington	573	0	252.34	54,618	57,615	27,295	10,808	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17415 Kent	504	0	272.52	51,807	54,682	22,601	11,574	260.0
17417 Northshore	603	1,110	322.36	65,250	71,312	21,319	14,606	260.0
17910 Rainier Vly LA Chr	4	0	2.55	53,646	49,666	13,294	8,293	260.0
17911 Impact PS Charter	4	0	1.41	56,818	55,386	17,485	11,807	260.0
17916 Impact SS Charter	2	0	1.41	62,386	23,743	17,485	2,073	260.0
17917 Why Not You Chrtr	2	0	1.55	53,273	47,887	11,914	7,571	260.0
18100 Bremerton	104	1,805	56.18	51,023	54,540	22,153	11,235	260.0
18303 Bainbridge	90	0	40.35	57,597	59,711	23,095	11,571	260.0
18400 North Kitsap	146	120	72.91	53,786	53,815	22,274	11,337	260.0
18401 Central Kitsap	311	53	163.69	52,366	51,219	21,816	10,612	260.0
18402 South Kitsap	211	13	115.33	52,698	51,885	21,481	11,015	260.0
18901 Catalyst Brem Chrtr	8	0	4.97	68,364	62,646	17,962	9,636	260.0
18902 Suquamish Tribal	2	0	1.54	64,934	0	11,832	13,057	260.0
19007 Damman	4	0	0.70	85,155	120,600	35,463	22,939	260.0
19028 Easton	2	1,375	0.81	50,752	55,682	15,128	10,297	260.0
19400 Thorp	14	0	5.27	35,181	40,752	21,864	8,221	260.0
19401 Ellensburg	81	0	44.19	37,745	34,924	21,857	8,084	260.0
19403 Kittitas	12	651	5.88	37,715	37,960	20,512	7,960	260.0
19404 Cle Elum-Roslyn	21	0	12.32	39,694	42,371	20,049	8,429	260.0
20094 Wishram	3	0	1.13	47,042	49,902	21,054	11,077	260.0
20203 Bickleton	2	0	0.85	53,004	61,108	14,502	13,179	260.0
20215 Centerville	4	0	1.09	38,755	42,243	21,794	7,252	260.0
20400 Trout Lake	4	0	1.07	49,954	46,385	16,978	10,203	260.0
20401 Glenwood	4	0	1.50	44,425	81,823	24,653	9,255	260.0
20402 Klickitat	4	0	1.51	48,162	51,212	21,768	10,308	260.0
20403 Roosevelt	2	3,000	1.07	35,693	51,258	18,638	11,091	260.0
20404 Goldendale	29	0	15.82	39,312	39,926	21,217	9,086	260.0
20405 White Salmon	14	545	7.38	50,378	50,670	18,465	4,863	260.0
20406 Lyle	7	0	3.42	47,366	47,198	38,250	14,076	260.0
21014 Napavine	17	0	7.37	42,995	43,785	24,796	9,311	260.0
21036 Evaline	6	0	2.60	36,948	39,940	21,271	8,370	260.0
21206 Mossyrock	21	0	9.53	43,591	46,081	23,199	9,931	260.0
21214 Morton	19	0	10.11	40,318	42,062	21,481	7,849	260.0
21226 Adna	14	0	8.13	42,025	42,021	21,200	8,721	260.0
21232 Winlock	25	0	16.97	41,814	35,223	16,807	7,525	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21234 Boistfort	6	180	2.24	52,400	60,992	21,493	11,303	260.0
21237 Toledo	33	0	16.86	45,227	49,369	21,350	9,767	260.0
21300 Onalaska	33	0	13.64	37,774	41,155	23,808	8,440	260.0
21301 Pe Ell	14	0	7.40	39,347	41,255	20,156	8,283	260.0
21302 Chehalis	96	61	53.05	45,790	47,956	20,972	9,710	260.0
21303 White Pass	17	0	7.30	37,173	36,318	18,839	7,101	260.0
21401 Centralia	83	22	45.52	45,140	46,711	20,761	8,986	260.0
22008 Sprague	3	0	1.16	35,448	32,036	26,670	7,004	260.0
22009 Reardan-Edwall	17	0	9.48	37,119	39,568	20,850	7,968	260.0
22017 Almira	5	0	1.96	38,388	49,003	10,052	4,011	260.0
22073 Creston	4	0	2.66	37,521	36,237	17,572	7,818	260.0
22105 Odessa	13	0	5.15	37,389	37,629	22,903	7,916	260.0
22200 Wilbur	7	362	4.10	40,478	41,912	20,462	8,028	260.0
22204 Harrington	6	0	0.00	0	0	0	0	0.0
22207 Davenport	15	0	9.52	42,276	44,106	18,694	8,676	260.0
23042 Southside	5	214	2.60	47,287	64,105	19,853	13,451	260.0
23054 Grapeview	7	1,003	2.53	46,000	48,536	14,185	9,523	260.0
23309 Shelton	110	898	58.21	48,563	50,726	20,254	10,556	260.0
23311 Mary M. Knight	6	0	3.43	47,152	48,291	17,095	4,230	260.0
23402 Pioneer	27	0	15.26	40,217	45,264	21,035	8,327	260.0
23403 North Mason	56	0	24.25	47,136	48,779	22,131	10,022	260.0
23404 Hood Canal	17	123	8.10	48,070	49,340	21,098	9,697	260.0
24014 Nespelem	8	481	2.89	47,172	49,009	49,673	9,939	260.0
24019 Omak	72	1,610	40.90	43,846	46,066	25,550	10,342	260.0
24105 Okanogan	44	0	25.30	47,219	48,955	19,522	10,083	260.0
24111 Brewster	35	0	22.27	40,927	44,780	18,403	8,724	260.0
24122 Pateros	10	550	5.70	37,004	31,030	18,346	7,714	260.0
24350 Methow Valley	18	200	9.10	52,876	55,312	20,292	11,397	260.0
24404 Tonasket	31	1,762	16.56	41,353	42,456	20,212	9,264	260.0
24410 Oroville	14	0	6.95	43,281	46,943	22,593	9,187	260.0
25101 Ocean Beach	18	206	9.29	45,561	46,439	24,399	4,580	260.0
25116 Raymond	18	112	10.46	41,810	43,944	18,146	10,850	260.0
25118 South Bend	37	0	20.54	41,072	39,990	18,867	9,616	260.0
25155 Naselle-Grays Riv.	8	0	4.32	40,202	47,433	20,789	9,099	260.0
25160 Willapa Valley	22	669	9.80	43,414	48,274	20,050	10,125	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25200 North River	3	0	1.81	48,285	73,342	19,053	13,326	260.0
26056 Newport	37	0	20.36	37,055	39,101	22,454	7,108	260.0
26059 Cusick	12	0	5.61	40,826	38,258	20,657	8,564	260.0
26070 Selkirk	13	0	7.02	39,790	44,296	19,861	9,212	260.0
27001 Steilacoom Hist.	62	0	35.52	51,575	49,345	21,072	10,971	260.0
27003 Puyallup	409	0	197.83	57,130	70,177	20,717	9,798	260.0
27010 Tacoma	457	0	277.52	59,784	60,579	20,723	12,478	260.0
27019 Carbonado	7	0	4.34	46,870	54,280	20,884	9,293	260.0
27083 University Place	90	0	48.78	55,669	54,445	19,914	11,770	260.0
27320 Sumner-Bonney Lake	213	4	121.16	51,810	53,465	20,698	10,897	260.0
27343 Dieringer	35	457	17.13	51,585	54,903	22,783	11,365	260.0
27344 Orting	64	726	22.20	54,256	60,438	22,870	12,787	260.0
27400 Clover Park	260	1,662	135.16	54,619	57,716	18,753	12,144	260.0
27401 Peninsula	165	0	83.50	51,535	53,026	21,183	10,743	260.0
27402 Franklin Pierce	204	0	113.06	48,732	39,593	19,162	10,838	260.0
27403 Bethel	363	242	203.00	49,150	51,283	21,099	10,651	260.0
27404 Eatonville	41	660	20.41	45,874	49,980	20,261	10,293	260.0
27416 White River	92	223	51.26	49,569	51,834	20,773	10,630	260.0
27417 Fife	92	0	52.96	49,983	50,226	21,081	10,479	260.0
27901 Chief Leschi Tribal	38	202	23.88	49,060	49,914	15,275	10,266	260.0
27902 Impact CB Charter	4	0	2.11	56,818	35,680	17,485	7,797	260.0
28010 Shaw Island	1	0	0.10	63,000	63,935		5,661	260.0
28137 Orcas Island	22	0	11.20	53,537	67,029	20,787	14,300	260.0
28144 Lopez Island	10	0	3.39	47,561	57,013	21,387	8,604	260.0
28149 San Juan Island	23	1,644	13.52	52,284	58,744	20,671	11,614	260.0
29011 Concrete	21	23	10.51	50,215	48,006	24,954	10,463	260.0
29100 Burlington-Edison	106	0	55.85	53,264	54,452	22,075	11,029	260.0
29101 Sedro-Woolley	139	0	69.33	57,332	59,412	21,842	12,156	260.0
29103 Anacortes	50	0	20.92	51,940	57,725	20,892	10,178	260.0
29311 La Conner	24	38	9.54	56,168	56,828	20,294	11,808	260.0
29317 Conway	12	42	5.43	48,379	50,987	20,616	9,761	260.0
29320 Mt Vernon	229	1,558	107.81	53,283	57,009	21,590	11,540	260.0
30002 Skamania	3	0	1.05	36,135	35,866	24,637	7,367	260.0
30029 Mount Pleasant	3	1,200	0.67	40,229	39,903	22,929	8,720	260.0
30031 Mill A	3	0	1.04	39,728	45,353	11,869	8,503	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
30303 Stevenson-Carson	21	0	12.87	42,501	41,701	19,846	8,353	260.0
31002 Everett	425	0	215.69	58,999	59,322	20,122	12,918	260.0
31004 Lake Stevens	228	1,655	112.48	53,472	58,757	23,386	12,616	260.0
31006 Mukilteo	422	0	210.20	62,335	61,121	22,003	12,795	260.0
31015 Edmonds	445	2	232.23	57,563	57,720	21,543	10,844	260.0
31016 Arlington	120	1,909	64.46	55,202	59,001	21,276	12,012	260.0
31025 Marysville	227	2,476	108.55	53,751	60,960	26,300	11,536	260.0
31063 Index	1	0	0.56	51,034	52,478	19,891	9,968	260.0
31103 Monroe	124	1,619	63.56	53,355	57,665	23,732	11,835	260.0
31201 Snohomish	216	22	106.71	55,147	55,556	22,087	11,773	260.0
31306 Lakewood	50	0	27.95	55,095	54,536	20,115	11,353	260.0
31311 Sultan	53	2,196	30.12	44,904	48,980	20,599	10,051	260.0
31330 Darrington	17	1,255	8.48	53,099	59,265	19,121	10,438	260.0
31332 Granite Falls	63	1,219	36.21	48,219	50,763	20,646	10,576	260.0
31401 Stanwood-Camano	131	0	61.99	61,726	62,899	21,493	12,916	260.0
32081 Spokane	412	2,528	240.10	48,461	55,935	19,858	11,374	260.0
32123 Orchard Prairie	2	0	0.56	41,625	43,036	20,614	8,188	260.0
32325 Nine Mile Falls	24	0	10.87	41,450	44,105	21,795	8,967	260.0
32326 Medical Lake	36	0	21.05	40,465	41,392	20,398	8,480	260.0
32354 Mead	243	66	124.99	42,304	41,704	22,899	8,421	260.0
32356 Central Valley	314	0	195.14	42,375	42,380	17,714	9,519	260.0
32358 Freeman	11	0	6.46	39,199	40,314	20,211	9,106	260.0
32360 Cheney	113	0	70.53	38,688	38,835	18,988	8,542	260.0
32361 East Valley (Spo)	90	0	46.11	44,325	44,178	20,448	9,231	260.0
32362 Liberty	13	0	6.57	40,100	42,504	21,313	8,596	260.0
32363 West Valley (Spo)	69	0	37.65	42,865	44,407	21,866	8,709	260.0
32414 Deer Park	53	202	26.74	38,581	40,316	25,318	8,317	260.0
32416 Riverside	46	0	22.74	38,779	39,517	20,602	8,413	260.0
32901 Spokane IA Charter	16	0	7.19	37,304	35,965	17,986	7,662	260.0
32903 Lumen Charter	1	0	0.76	48,177	48,181	16,180	9,543	260.0
32907 PRIDE Prep Charter	2	0	0.58	43,315	43,321	10,524	9,006	260.0
33030 Onion Creek	3	0	1.36	39,360	41,943	20,129	6,177	260.0
33036 Chewelah	21	766	9.65	39,252	38,331	21,936	9,058	260.0
33049 Wellpinit	14	757	8.72	49,843	52,353	18,706	10,952	260.0
33070 Valley	25	134	14.41	42,880	43,579	16,539	9,888	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33115 Colville	39	0	23.12	37,897	35,712	20,227	7,858	260.0
33183 Loon Lake	9	472	4.32	37,335	39,491	22,341	7,450	260.0
33202 Summit Valley	6	0	2.77	35,376	35,471	20,206	6,946	260.0
33205 Evergreen (Ste)	2	0	1.28	39,096	40,166	18,687	7,758	260.0
33206 Columbia (Ste)	5	0	2.81	39,179	40,104	19,343	8,360	260.0
33207 Mary Walker	15	0	7.68	39,114	39,439	20,950	7,631	260.0
33211 Northport	9	0	4.91	35,064	35,968	20,919	7,035	260.0
33212 Kettle Falls	31	0	19.14	37,050	35,752	19,643	7,922	260.0
34002 Yelm	149	280	85.00	51,115	53,045	21,386	10,347	260.0
34003 North Thurston	370	11	201.85	51,102	49,560	21,218	9,905	260.0
34033 Tumwater	122	0	61.00	50,029	55,683	21,174	9,950	260.0
34111 Olympia	301	390	147.97	48,321	50,256	22,971	10,807	260.0
34307 Rainier	20	0	10.98	43,913	44,094	20,818	9,446	260.0
34324 Griffin	12	208	6.76	50,865	50,875	19,443	10,828	260.0
34401 Rochester	70	0	38.80	46,970	47,464	21,774	10,241	260.0
34402 Tenino	37	22	22.14	39,606	39,846	20,021	3,852	260.0
34901 Wa He Lut Tribal	3	2,651	1.02	64,582	77,274	20,217	5,733	260.0
35200 Wahkiakum	10	0	3.98	37,645	45,374	19,225	7,374	260.0
36101 Dixie	2	0	1.28	40,269	40,276	18,983	7,967	260.0
36140 Walla Walla	128	0	78.79	42,868	44,085	20,364	9,206	260.0
36250 College Place	44	0	25.45	42,646	40,325	19,174	9,083	260.0
36300 Touchet	3	0	1.69	45,600	60,248	14,598	9,883	260.0
36400 Columbia (Wal)	25	0	13.25	40,138	38,941	20,614	8,926	260.0
36401 Waitsburg	10	0	5.64	44,884	45,712	20,498	8,893	260.0
36402 Prescott	15	0	7.58	42,292	43,881	18,321	8,658	260.0
37501 Bellingham	265	1,176	141.07	52,254	54,083	20,368	11,120	260.0
37502 Ferndale	128	1,405	62.10	49,423	53,774	22,933	11,448	260.0
37503 Blaine	47	1,932	26.30	50,698	59,008	21,904	11,826	260.0
37504 Lynden	105	1,120	53.02	45,722	47,239	23,052	10,131	260.0
37505 Meridian	30	1,597	16.13	47,296	49,891	22,007	10,283	260.0
37506 Nooksack Valley	51	1,690	23.68	47,460	53,764	23,728	10,083	260.0
37507 Mount Baker	50	1,658	26.27	51,074	56,509	21,976	10,857	260.0
37902 Whatcom Intg'l Chrt	1	0	0.69	9,577	9,581	2,222	2,053	260.0
38126 Lacrosse	6	0	2.06	39,162	40,643	23,316	7,938	260.0
38264 Lamont	1	0	0.44	42,710	45,562	17,843	4,009	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38265 Tekoa	3	0	0.69	40,803	46,560	17,800	27,602	260.0
38267 Pullman	44	0	20.56	48,076	46,269	21,501	10,647	260.0
38300 Colfax	11	0	5.56	36,256	37,036	22,387	7,294	260.0
38301 Palouse	4	0	2.50	40,601	44,910	18,306	8,758	260.0
38302 Garfield	6	0	2.98	43,202	44,977	22,595	8,618	260.0
38304 Steptoe	1	0	0.36	55,160	59,074	33,916	10,856	260.0
38306 Colton	5	48	2.00	39,657	40,191	21,574	7,932	260.0
38308 Endicott	7	0	3.10	39,690	40,650	21,555	8,403	260.0
38320 Rosalia	6	0	3.07	40,829	41,387	21,426	8,347	260.0
38322 St. John	3	0	1.03	43,014	57,926	25,200	10,590	260.0
38324 Oakesdale	7	0	3.24	49,622	53,617	18,058	10,106	260.0
38901 Pullman CM Charter	4	0	1.96	39,146	49,337	15,937	7,489	260.0
39002 Union Gap	18	0	7.09	43,421	44,101	18,628	10,545	260.0
39003 Naches Valley	23	0	12.73	47,793	48,186	21,404	9,888	260.0
39007 Yakima	433	960	281.64	52,747	54,059	18,735	11,373	260.0
39090 East Valley (Yak)	56	868	32.62	42,799	44,365	20,968	9,334	260.0
39119 Selah	82	0	44.00	46,661	48,151	22,106	9,381	260.0
39120 Mabton	11	0	6.33	42,571	51,531	19,367	9,065	260.0
39200 Grandview	94	192	53.47	45,000	46,077	19,764	9,728	260.0
39201 Sunnyside	184	0	99.90	47,865	48,080	19,206	9,960	260.0
39202 Toppenish	127	793	65.67	43,183	45,453	22,027	9,532	260.0
39203 Highland	27	0	14.33	39,604	39,681	20,224	8,425	260.0
39204 Granger	43	37	25.09	42,956	46,810	21,036	9,109	260.0
39205 Zillah	35	0	18.05	44,600	47,275	21,418	9,473	260.0
39207 Wapato	79	0	43.19	44,454	44,976	19,966	9,341	260.0
39208 West Valley (Yak)	84	16	49.81	43,915	43,933	17,669	8,390	260.0
39209 Mount Adams	13	0	8.09	41,507	41,530	20,010	4,210	260.0
39901 Yakama Nation Tribl	1	0	1.00	32,739	32,739	548	10,310	260.0
State Summary	25,089	447	13,237.77	51,874	54,017	20,899	11,063	260.0

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	7	0	4.20	46,728	47,706	20,520	11,254	260.0
03017 Kennewick	6	0	3.51	48,262	53,726	21,065	9,691	260.0
03052 Kiona-Benton	8	0	2.60	42,554	46,814	16,058	8,158	260.0
03053 Finley	2	0	0.44	40,977	43,468	35,284	10,375	260.0
03116 Prosser	5	28	3.21	47,796	49,230	19,191	10,171	260.0
03400 Richland	28	0	14.34	42,702	43,021	20,513	10,013	260.0
04222 Cashmere	1	300	0.75	46,249	52,411	16,326	11,585	260.0
04228 Cascade	3	0	1.85	83,028	87,073	19,927	16,920	260.0
05121 Port Angeles	1	585	0.00	0	0	0	0	0.0
05323 Sequim	2	421	0.00	0	0	0	0	0.0
05402 Quillayute Valley	2	1,268	0.78	47,561	50,806	20,695	10,543	260.0
06101 La Center	1	0	0.14	40,177	40,451	21,887	8,807	260.0
06103 Green Mountain	1	0	0.13	67,192	67,966	12,310	13,415	260.0
06112 Washougal	8	0	4.46	55,960	54,881	21,915	11,491	260.0
06114 Evergreen (Clark)	16	0	1.87	47,358	55,677	17,830	7,593	260.0
06119 Battle Ground	6	0	4.33	60,318	51,804	17,050	12,409	260.0
06122 Ridgefield	10	0	3.41	46,243	44,695	20,951	9,711	260.0
08122 Longview	19	0	10.59	62,057	66,327	13,870	8,830	260.0
08404 Woodland	1	0	0.51	41,982	44,241	20,833	8,965	260.0
08458 Kelso	2	0	1.13	43,733	43,240	21,767	9,313	260.0
09013 Orondo	1	0	0.00	0	0	0	0	0.0
09206 Eastmont	2	0	0.60	43,340	43,642	23,787	9,107	260.0
10003 Keller	1	0	0.13	42,567	46,042	13,804	8,418	260.0
10065 Orient	1	0	0.12	80,235	106,996	14,621	20,268	260.0
11001 Pasco	9	0	4.09	47,594	47,562	16,725	10,298	260.0
11051 North Franklin	3	0	1.78	47,834	47,814	20,719	10,109	260.0
13144 Quincy	4	0	2.21	63,559	52,805	21,085	13,400	260.0
13160 Royal	1	0	0.34	42,038	50,738	17,937	9,719	260.0
13161 Moses Lake	28	0	11.09	51,825	43,204	20,213	12,033	260.0
13165 Ephrata	2	0	0.89	53,652	56,178	13,884	11,139	260.0
14028 Hoquiam	3	2,353	0.57	48,921	57,271	21,490	11,253	260.0
14066 Montesano	1	0	0.59	53,081	55,322	20,719	11,049	260.0
14068 Elma	1	622	0.64	53,013	53,702	19,280	15,027	260.0
14077 Taholah	1	0	0.74	77,819	84,348	16,671	7,270	260.0
14117 Wishkah Valley	1	0	0.26	51,923	57,726	0	5,703	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15206 South Whidbey	2	0	0.81	53,870	58,491	34,191	11,244	260.0
16046 Brinnon	1	0	0.13	40,208	42,778	21,875	3,198	260.0
16050 Port Townsend	1	0	0.52	52,501	52,391	23,733	4,767	260.0
17001 Seattle	11	0	6.54	86,207	86,541	18,832	17,624	260.0
17210 Federal Way	22	0	7.63	44,729	59,385	26,009	9,604	260.0
17216 Enumclaw	2	187	0.14	47,080	40,144	17,976	10,137	260.0
17400 Mercer Island	7	3,283	3.40	84,213	91,702	21,723	18,556	260.0
17403 Renton	23	998	10.42	58,388	66,745	16,145	13,318	260.0
17404 Skykomish	1	0	0.00	0	0	0	0	0.0
17405 Bellevue	18	5,089	10.59	64,952	69,546	18,594	15,772	260.0
17408 Auburn	22	58	13.17	54,880	62,302	18,789	10,967	260.0
17409 Tahoma	16	175	8.45	71,914	78,908	17,647	13,371	260.0
17410 Snoqualmie Valley	4	0	1.17	51,715	42,267	21,207	10,478	260.0
17411 Issaquah	29	0	15.93	57,259	59,518	20,854	11,603	260.0
17414 Lake Washington	17	0	2.45	57,781	61,812	44,186	11,295	260.0
17415 Kent	9	0	4.08	73,714	75,570	26,113	15,050	260.0
17417 Northshore	16	1,724	5.87	84,292	98,135	18,891	17,982	260.0
17902 Summit Sierra Chrtr	1	0	1.00	26,172	26,172	12,312	5,577	260.0
17905 Summit Atlas Chrtr	1	0	0.81	45,254	56,007	15,232	11,935	260.0
18100 Bremerton	1	1,018	0.55	46,089	48,498	22,343	10,025	260.0
18303 Bainbridge	2	0	0.22	56,554	64,459	21,257	15,658	260.0
18401 Central Kitsap	11	0	5.04	54,802	49,650	22,412	10,972	260.0
19404 Cle Elum-Roslyn	2	0	1.29	58,348	62,988	19,063	12,028	260.0
20404 Goldendale	3	0	1.54	43,925	44,683	20,034	9,888	260.0
21206 Mossyrock	1	0	0.50	59,480	62,026	24,624	12,548	260.0
21237 Toledo	3	0	1.63	57,025	61,162	22,722	12,554	260.0
21302 Chehalis	4	0	1.90	42,181	35,254	19,395	8,460	260.0
21401 Centralia	6	0	3.01	44,863	43,773	20,668	8,873	260.0
22200 Wilbur	1	0	0.49	71,705	76,857	25,253	6,162	260.0
23309 Shelton	1	0	0.50	54,626	55,176	19,283	11,502	260.0
23311 Mary M. Knight	1	0	0.07	49,565	51,914	19,639	4,894	260.0
23402 Pioneer	1	0	0.59	41,173	48,860	21,001	8,512	260.0
23403 North Mason	2	0	1.25	52,652	52,641	19,748	11,081	260.0
24019 Omak	2	0	1.15	47,810	35,121	21,323	10,034	260.0
24404 Tonasket	2	2,182	1.17	49,471	53,329	17,812	10,753	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24410 Oroville	2	0	1.19	43,905	43,228	20,619	6,588	260.0
25116 Raymond	1	0	0.48	57,376	57,343	25,529	13,490	260.0
26056 Newport	1	0	0.24	46,907	62,307	44,775	10,484	260.0
27003 Puyallup	17	0	8.93	56,397	67,103	22,509	10,299	260.0
27010 Tacoma	27	0	14.89	87,498	90,908	23,245	18,706	260.0
27083 University Place	2	765	0.63	73,626	77,373	19,617	15,214	260.0
27320 Sumner-Bonney Lake	17	101	11.47	64,857	66,766	18,245	13,763	260.0
27343 Dieringer	1	0	0.24	62,051	63,335	15,594	12,788	260.0
27344 Orting	9	1,029	4.88	58,972	65,613	20,177	12,701	260.0
27400 Clover Park	11	1,664	5.66	53,777	49,901	19,288	12,279	260.0
27401 Peninsula	17	0	9.94	56,843	55,314	21,051	11,863	260.0
27402 Franklin Pierce	3	0	1.92	58,265	49,794	18,004	13,299	260.0
27403 Bethel	15	322	10.05	61,460	65,747	17,091	13,131	260.0
27416 White River	3	11	0.63	45,890	63,925	26,476	10,419	260.0
27905 Summit Olympus Chrt	1	0	1.00	50,976	50,976	12,312	10,863	260.0
29101 Sedro-Woolley	4	0	2.54	82,679	85,067	19,410	16,917	260.0
29103 Anacortes	6	0	3.99	54,270	56,732	18,526	9,122	260.0
29317 Conway	1	0	0.32	43,475	37,420	38,250	8,804	260.0
29320 Mt Vernon	8	2,060	5.08	56,934	54,770	19,078	12,336	260.0
31002 Everett	29	0	16.35	61,336	60,900	20,273	16,261	260.0
31004 Lake Stevens	15	1,184	5.47	52,493	55,730	23,543	12,381	260.0
31006 Mukilteo	5	0	2.49	91,021	89,538	19,741	17,439	260.0
31015 Edmonds	30	0	3.73	59,166	58,988	20,467	11,039	260.0
31016 Arlington	1	4,317	0.59	76,604	87,816	20,921	17,786	260.0
31025 Marysville	17	2,481	8.47	58,341	71,244	30,773	12,412	260.0
31063 Index	1	0	0.14	82,138	54,917	12,751	2,548	260.0
31103 Monroe	11	2,416	5.38	56,397	61,705	23,476	12,616	260.0
31201 Snohomish	23	52	9.26	66,660	67,005	18,680	13,884	260.0
31306 Lakewood	3	0	1.75	83,046	82,829	21,081	16,984	260.0
31332 Granite Falls	9	1,408	3.13	66,292	69,889	23,619	14,207	260.0
31401 Stanwood-Camano	12	0	5.29	72,612	74,420	24,807	14,925	260.0
32081 Spokane	8	2,153	4.85	44,418	50,706	19,395	9,312	260.0
32325 Nine Mile Falls	2	0	0.95	44,841	44,547	25,892	9,474	260.0
32354 Mead	12	0	3.65	48,623	52,289	22,689	10,548	260.0
32356 Central Valley	8	0	5.19	48,465	48,500	16,826	10,374	260.0

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32360 Cheney	8	0	4.73	42,347	43,948	18,213	10,237	260.0
32361 East Valley (Spo)	10	0	5.03	43,397	41,569	22,954	8,939	260.0
32416 Riverside	5	0	2.56	35,737	36,369	21,608	7,745	260.0
33036 Chewelah	1	526	0.51	36,646	36,814	21,067	8,311	260.0
33207 Mary Walker	2	0	0.93	61,326	61,347	26,319	12,985	260.0
33211 Northport	1	0	0.21	98,972	24,240	0	8,540	260.0
34002 Yelm	7	0	3.11	51,233	61,710	23,014	10,928	260.0
34003 North Thurston	27	0	17.71	53,136	50,861	18,767	10,220	260.0
34033 Tumwater	11	0	3.39	51,557	60,353	21,287	10,208	260.0
34111 Olympia	28	0	4.79	48,457	49,737	20,849	10,686	260.0
34307 Rainier	3	667	0.00	0	0	0	0	0.0
34401 Rochester	1	0	0.69	53,755	54,470	18,003	11,483	260.0
34402 Tenino	7	179	2.36	75,938	76,613	15,683	6,997	260.0
36250 College Place	1	0	0.70	38,612	40,664	17,523	8,235	260.0
37501 Bellingham	5	1,955	1.30	74,431	84,480	24,541	16,221	260.0
37503 Blaine	2	1,423	1.11	49,303	52,212	24,980	10,320	260.0
37504 Lynden	4	1,917	2.17	64,058	67,065	17,054	13,960	260.0
37505 Meridian	3	1,005	1.64	50,946	59,093	22,480	9,075	260.0
37507 Mount Baker	1	1,865	0.65	72,104	70,941	19,048	14,916	260.0
38267 Pullman	3	0	0.20	41,401	42,629	22,602	8,846	260.0
39003 Naches Valley	2	0	1.19	54,931	58,237	21,425	11,615	260.0
39007 Yakima	6	1,759	3.71	52,229	49,272	16,598	11,510	260.0
39090 East Valley (Yak)	4	997	2.38	49,217	53,390	21,038	10,607	260.0
39119 Selah	6	0	3.25	45,571	45,020	20,474	9,612	260.0
39200 Grandview	9	268	5.02	52,743	54,441	18,937	11,171	260.0
39201 Sunnyside	8	0	4.86	56,260	57,370	20,274	11,634	260.0
39202 Toppenish	3	1,400	1.93	50,887	53,221	19,156	11,074	260.0
39204 Granger	3	0	1.78	48,213	52,232	20,730	10,145	260.0
39207 Wapato	10	0	5.38	49,028	54,515	20,262	10,254	260.0
39208 West Valley (Yak)	15	0	6.97	44,140	44,194	22,754	8,695	260.0
39209 Mount Adams	6	0	3.81	56,907	56,931	20,069	5,414	260.0
State Summary	968	425	451.16	57,712	60,039	20,399	12,041	260.0

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Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	0.72	43,216	45,242	17,143	8,761	260.0
01147 Othello	17	0	10.99	53,677	58,198	15,352	11,164	260.0
01158 Lind	2	0	1.54	47,969	48,229	16,015	9,909	260.0
01160 Ritzville	2	0	1.42	48,208	59,106	17,362	18,344	260.0
02250 Clarkston	14	0	10.55	52,682	53,950	16,337	11,168	260.0
02420 Asotin-Anatone	4	0	2.49	49,344	49,345	15,366	10,609	260.0
03017 Kennewick	59	0	42.98	49,611	51,655	16,595	10,073	260.0
03052 Kiona-Benton	8	0	6.25	51,884	54,897	15,750	10,507	260.0
03053 Finley	7	0	4.82	46,523	45,412	15,786	9,833	260.0
03116 Prosser	14	1,892	10.64	45,116	52,279	15,629	10,118	260.0
03400 Richland	66	0	46.46	54,901	55,099	15,517	12,897	260.0
04019 Manson	6	125	2.25	48,781	52,378	16,953	10,379	260.0
04127 Entiat	2	0	1.46	53,876	63,186	15,832	13,188	260.0
04129 Lake Chelan	9	1,030	3.66	49,426	42,919	16,801	10,650	260.0
04222 Cashmere	9	474	6.11	49,415	48,137	15,952	10,486	260.0
04228 Cascade	8	0	4.61	46,928	51,485	16,949	9,818	260.0
04246 Wenatchee	32	610	24.43	53,290	56,101	15,999	11,847	260.0
05121 Port Angeles	20	1,935	13.93	52,038	56,945	12,467	11,430	260.0
05313 Crescent	2	0	1.06	51,134	52,716	13,970	10,617	260.0
05323 Sequim	12	1,292	8.20	60,389	62,455	13,638	12,507	260.0
05401 Cape Flattery	6	1,302	3.98	52,087	48,431	12,970	11,439	260.0
05402 Quillayute Valley	9	1,966	5.43	50,249	55,887	15,663	11,539	260.0
06037 Vancouver	107	139	80.24	60,542	60,680	14,627	12,722	260.0
06098 Hockinson	11	0	7.23	54,319	55,382	15,482	11,814	260.0
06101 La Center	10	428	6.59	49,875	51,971	16,288	11,135	260.0
06112 Washougal	13	0	10.12	56,615	58,531	15,812	11,781	260.0
06114 Evergreen (Clark)	115	0	86.61	60,105	60,381	15,241	12,633	260.0
06117 Camas	35	22	23.94	59,468	63,027	16,396	13,110	260.0
06119 Battle Ground	57	1,962	40.66	57,328	61,262	14,765	12,422	260.0
06122 Ridgefield	16	0	10.90	55,347	52,235	15,617	11,357	260.0
07002 Dayton	4	375	3.19	49,405	51,512	15,430	10,956	260.0
08122 Longview	40	419	23.96	59,136	64,892	14,604	10,602	260.0
08130 Toutle Lake	4	0	2.97	44,035	41,942	16,582	8,866	260.0
08401 Castle Rock	8	1,401	5.41	53,019	52,584	14,765	11,288	260.0
08402 Kalama	5	0	3.70	52,115	49,483	15,315	11,303	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08404 Woodland	12	0	9.31	55,477	58,278	15,428	11,629	260.0
08458 Kelso	18	0	13.30	50,276	51,493	15,892	10,612	260.0
09013 Orondo	1	0	0.05	47,109	48,751	16,148	9,492	260.0
09075 Bridgeport	6	0	4.75	47,803	49,921	15,551	10,325	260.0
09206 Eastmont	18	6,926	13.65	57,076	63,137	14,884	13,652	260.0
09207 Mansfield	1	0	0.80	41,592	45,295	15,311	8,774	260.0
09209 Waterville	2	0	1.62	52,479	52,927	15,232	11,080	260.0
10003 Keller	1	0	0.27	42,409	45,789	13,728	8,372	260.0
10050 Curlew	2	0	0.96	43,784	47,759	16,003	9,152	260.0
10065 Orient	2	0	0.28	79,857	106,730	14,585	20,217	260.0
10070 Inchelium	3	0	1.09	72,486	73,990	13,375	15,002	260.0
10309 Republic	4	250	2.25	46,299	49,079	16,392	9,602	260.0
11001 Pasco	118	364	65.54	59,446	50,164	13,549	9,989	260.0
11051 North Franklin	9	0	6.58	47,358	47,278	15,733	10,004	260.0
11056 Kahlotus	1	342	0.78	48,439	49,000	15,844	9,926	260.0
12110 Pomeroy	2	0	1.54	45,139	49,857	16,015	10,387	260.0
13073 Wahluke	15	0	11.84	47,217	50,770	15,082	10,442	260.0
13144 Quincy	18	1,092	11.34	54,880	59,594	18,036	11,799	260.0
13146 Warden	8	0	3.66	45,694	47,131	18,087	9,426	260.0
13151 Coulee-Hartline	2	500	1.35	44,763	45,046	15,966	5,276	260.0
13156 Soap Lake	3	0	2.40	50,193	40,348	15,398	10,583	260.0
13160 Royal	8	0	5.97	52,244	54,261	15,479	10,476	260.0
13161 Moses Lake	33	0	21.09	51,049	48,704	15,642	10,551	260.0
13165 Ephrata	13	0	9.78	51,661	56,035	15,394	10,713	260.0
13167 Wilson Creek	1	0	0.35	48,254	57,917	12,312	10,144	260.0
13301 Grand Coulee Dam	1	0	0.80	50,306	55,073	15,311	10,533	260.0
14005 Aberdeen	13	0	9.14	59,605	62,199	15,495	12,368	260.0
14028 Hoquiam	6	2,539	4.72	59,878	65,848	15,645	13,810	260.0
14064 North Beach	5	0	3.38	57,514	59,417	14,769	12,500	260.0
14065 McCleary	2	0	1.17	57,406	58,533	15,851	12,551	260.0
14066 Montesano	8	0	4.47	60,225	63,068	18,105	12,711	260.0
14068 Elma	10	3,728	7.60	56,355	62,065	14,269	13,043	260.0
14077 Taholah	3	0	2.23	55,492	54,488	15,438	6,113	260.0
14097 Lake Quinault	2	0	1.38	44,228	43,197	15,159	9,418	260.0
14099 Cosmopolis	1	0	0.63	50,965	54,451	19,584	10,751	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14117 Wishkah Valley	1	0	0.81	49,622	52,140	15,154	10,792	260.0
14172 Ocosta	3	0	2.38	52,677	54,312	15,511	11,111	260.0
14400 Oakville	2	0	1.62	48,591	49,760	15,232	10,607	260.0
15201 Oak Harbor	34	3,806	25.50	60,674	65,577	14,575	13,325	260.0
15204 Coupeville	7	252	4.87	64,307	65,638	15,179	12,720	260.0
15206 South Whidbey	8	0	5.20	56,638	56,328	18,565	11,800	260.0
16046 Brinnon	1	0	0.60	50,927	55,811	15,847	10,066	260.0
16048 Quilcene	2	0	1.13	60,336	67,971	18,233	12,496	260.0
16049 Chimacum	7	217	4.57	52,037	56,277	23,866	11,124	260.0
16050 Port Townsend	7	2,407	4.28	50,459	48,278	14,953	10,938	260.0
17001 Seattle	228	432	173.87	73,812	74,275	15,284	16,987	260.0
17210 Federal Way	124	0	74.52	65,927	75,392	15,555	15,260	260.0
17216 Enumclaw	23	1,472	15.30	53,859	61,232	15,868	11,741	260.0
17400 Mercer Island	17	3,119	10.58	70,823	77,112	16,126	15,987	260.0
17401 Highline	104	0	69.68	59,332	62,192	14,479	13,361	260.0
17402 Vashon Island	8	1,051	4.56	72,737	74,809	14,691	15,235	260.0
17403 Renton	47	4,065	29.21	68,840	71,224	14,765	15,678	260.0
17405 Bellevue	74	4,605	47.74	69,695	76,975	17,720	16,214	260.0
17406 Tukwila	13	0	9.63	73,778	67,647	15,976	16,143	260.0
17407 Riverview	16	413	10.52	52,702	55,679	15,694	10,718	260.0
17408 Auburn	89	379	61.56	64,337	67,272	16,074	12,597	260.0
17409 Tahoma	35	0	25.31	61,804	66,611	14,459	10,988	260.0
17410 Snoqualmie Valley	33	354	24.66	60,972	59,085	13,880	12,191	260.0
17411 Issaquah	29	0	24.21	68,118	68,353	13,498	13,864	260.0
17412 Shoreline	42	888	34.08	69,259	70,948	14,857	14,403	260.0
17414 Lake Washington	147	328	108.53	68,256	71,762	17,562	13,581	260.0
17415 Kent	176	0	113.69	61,731	65,764	16,983	13,295	260.0
17417 Northshore	76	553	62.35	79,692	86,730	14,032	17,544	260.0
17902 Summit Sierra Chrtr	1	0	1.00	66,056	66,056	12,312	14,077	260.0
17905 Summit Atlas Chrtr	1	0	1.00	33,847	33,846	12,312	8,194	260.0
17910 Rainier Villy LA Chr	2	0	1.95	61,203	59,132	12,601	9,195	260.0
18100 Bremerton	25	2,516	17.87	56,530	56,217	15,650	12,111	260.0
18303 Bainbridge	13	0	7.83	67,587	72,203	15,001	14,358	260.0
18400 North Kitsap	30	0	20.65	61,694	62,587	15,970	12,831	260.0
18401 Central Kitsap	37	462	27.01	64,407	64,000	15,520	13,181	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18402 South Kitsap	57	0	32.33	59,297	60,395	15,874	12,218	260.0
18901 Catalyst Brem Chrtr	1	0	0.68	66,176	61,432	16,281	9,077	260.0
18902 Suquamish Tribal	1	0	0.77	84,173	0	11,832	13,060	260.0
19028 Easton	1	3,000	0.82	51,680	57,527	15,019	11,834	260.0
19401 Ellensburg	14	0	8.94	45,284	47,077	16,193	9,488	260.0
19403 Kittitas	3	100	2.31	45,167	47,098	16,008	9,761	260.0
19404 Cle Elum-Roslyn	5	0	3.77	48,540	52,341	16,333	10,119	260.0
20400 Trout Lake	2	0	1.12	45,904	41,912	13,985	9,170	260.0
20401 Glenwood	1	0	1.00	59,845	59,836	12,310	12,357	260.0
20402 Klickitat	2	0	1.04	61,883	86,728	15,140	15,186	260.0
20404 Goldendale	6	0	4.31	43,930	44,552	15,327	9,892	260.0
20405 White Salmon	8	245	6.85	57,493	59,835	14,385	5,328	260.0
20406 Lyle	2	0	1.27	59,325	56,334	29,044	16,567	260.0
21014 Napavine	5	0	2.84	49,826	50,172	16,493	10,661	260.0
21206 Mossyrock	3	0	2.43	47,522	36,322	15,192	10,128	260.0
21214 Morton	3	0	2.70	59,025	59,235	12,309	11,949	260.0
21226 Adna	3	0	1.79	52,288	53,123	17,195	10,594	260.0
21232 Winlock	4	0	3.50	46,936	39,523	14,646	7,047	260.0
21234 Boistfort	1	0	0.38	53,833	53,715	16,036	10,756	260.0
21237 Toledo	4	0	2.52	47,327	47,656	15,628	10,083	260.0
21300 Onalaska	5	0	3.75	47,015	49,148	15,033	9,990	260.0
21301 Pe Ell	1	0	0.85	50,771	55,053	14,467	10,324	260.0
21302 Chehalis	12	36	9.36	53,597	57,439	15,453	11,495	260.0
21303 White Pass	3	0	1.86	44,745	37,894	16,564	8,603	260.0
21401 Centralia	14	0	10.63	54,310	51,537	15,735	11,336	260.0
22008 Sprague	2	0	1.49	42,965	46,212	16,395	8,666	260.0
22009 Reardan-Edwall	2	0	1.42	53,758	55,540	15,658	11,309	260.0
22017 Almira	1	0	0.67	44,093	46,989	15,770	9,465	260.0
22105 Odessa	3	0	1.65	43,583	44,856	17,871	9,188	260.0
22200 Wilbur	2	500	1.35	44,684	45,244	18,296	9,451	260.0
22204 Harrington	1	0	0.00	0	0	0	0	0.0
22207 Davenport	3	0	2.39	42,505	45,635	15,431	8,911	260.0
23042 Southside	2	0	1.46	57,314	58,006	16,027	12,179	260.0
23054 Grapeview	1	0	0.85	54,693	61,049	14,556	10,897	260.0
23309 Shelton	19	3,398	13.79	55,064	55,477	16,463	12,360	260.0

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23311 Mary M. Knight	3	309	1.80	64,378	69,871	13,244	7,431	260.0
23402 Pioneer	5	0	3.75	41,103	45,051	15,535	8,488	260.0
23403 North Mason	9	0	5.65	53,670	47,062	15,267	11,273	260.0
23404 Hood Canal	5	0	2.60	53,822	53,219	15,024	9,287	260.0
24014 Nespelem	1	0	0.85	67,512	71,294	36,936	13,596	260.0
24019 Omak	14	1,783	8.03	56,231	61,786	16,807	12,785	260.0
24105 Okanogan	5	0	3.92	45,754	44,866	15,692	9,625	260.0
24111 Brewster	6	0	3.51	43,424	38,581	15,239	9,179	260.0
24122 Pateros	2	0	1.44	48,779	56,102	15,792	11,385	260.0
24350 Methow Valley	6	50	3.93	51,046	66,786	18,866	13,524	260.0
24404 Tonasket	9	2,624	5.13	48,178	53,332	17,218	10,622	260.0
24410 Oroville	5	0	2.26	46,788	48,563	17,046	10,135	260.0
25101 Ocean Beach	9	191	6.06	45,043	41,513	16,252	4,407	260.0
25116 Raymond	3	867	1.85	47,896	57,256	14,110	13,612	260.0
25118 South Bend	3	667	1.52	48,954	52,986	15,232	11,092	260.0
25155 Naselle-Grays Riv.	3	0	1.64	47,282	47,785	15,943	9,951	260.0
25160 Willapa Valley	3	0	1.51	44,281	49,532	16,645	9,999	260.0
26056 Newport	7	0	5.32	42,177	43,087	16,209	8,845	260.0
26059 Cusick	3	0	1.50	45,245	47,632	18,847	9,523	260.0
26070 Selkirk	3	0	1.70	42,738	43,945	18,370	8,936	260.0
27001 Steilacoom Hist.	16	0	12.34	62,539	62,528	14,956	12,775	260.0
27003 Puyallup	77	122	57.43	65,427	76,417	15,039	10,027	260.0
27010 Tacoma	124	0	112.50	75,437	80,267	14,549	16,230	260.0
27083 University Place	19	93	14.36	64,625	67,025	15,640	13,424	260.0
27320 Sumner-Bonney Lake	42	0	32.44	58,990	59,641	15,831	12,240	260.0
27343 Dieringer	4	150	2.55	66,703	72,137	15,184	14,264	260.0
27344 Orting	11	1,260	7.99	55,218	58,918	15,946	12,310	260.0
27400 Clover Park	39	2,554	30.75	68,383	72,896	14,485	15,185	260.0
27401 Peninsula	49	0	38.81	60,000	60,810	15,533	12,502	260.0
27402 Franklin Pierce	39	0	31.64	60,950	54,991	14,657	14,036	260.0
27403 Bethel	112	257	68.97	53,062	55,664	17,514	11,454	260.0
27404 Eatonville	9	1,622	6.14	54,180	61,698	15,561	12,054	260.0
27416 White River	18	33	12.33	52,593	54,908	15,988	11,221	260.0
27417 Fife	11	0	9.82	64,128	65,858	13,791	13,054	260.0
27901 Chief Leschi Tribal	3	0	2.30	52,545	52,532	12,273	11,206	260.0

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28137 Orcas Island	5	0	1.92	61,738	49,702	14,728	13,148	260.0
28144 Lopez Island	4	2,925	1.45	57,290	67,341	17,586	11,549	260.0
28149 San Juan Island	7	1,830	4.25	57,986	59,235	15,315	12,602	260.0
29011 Concrete	4	163	1.50	56,174	49,272	15,925	11,602	260.0
29100 Burlington-Edison	17	215	10.36	71,987	76,747	16,025	14,733	260.0
29101 Sedro-Woolley	26	3,344	15.24	72,650	81,492	15,993	16,019	260.0
29103 Anacortes	16	2,675	10.47	65,146	72,314	15,491	13,860	260.0
29311 La Conner	4	0	3.13	60,095	63,773	15,723	11,981	260.0
29317 Conway	1	0	0.85	59,364	61,580	14,485	12,018	260.0
29320 Mt Vernon	26	3,450	19.32	68,244	75,155	15,925	14,535	260.0
30031 Mill A	1	0	0.81	54,974	59,213	15,232	11,503	260.0
30303 Stevenson-Carson	6	0	3.46	50,794	50,700	16,928	10,605	260.0
31002 Everett	79	0	59.73	63,910	69,047	15,598	15,920	260.0
31004 Lake Stevens	36	3,943	24.29	64,076	74,083	16,853	15,388	260.0
31006 Mukilteo	82	0	54.28	70,055	68,311	17,363	14,266	260.0
31015 Edmonds	70	558	56.81	68,221	68,710	15,094	14,164	260.0
31016 Arlington	30	2,630	20.34	62,985	67,936	16,197	13,691	260.0
31025 Marysville	71	4,175	31.63	63,490	75,001	17,714	14,488	260.0
31063 Index	1	0	0.38	67,076	67,113	15,213	13,191	260.0
31103 Monroe	23	2,244	14.06	63,026	67,362	16,953	13,683	260.0
31201 Snohomish	37	27	26.66	63,892	64,138	16,085	13,514	260.0
31306 Lakewood	11	0	8.61	61,576	63,060	15,584	12,779	260.0
31311 Sultan	12	2,703	8.38	52,603	57,745	16,897	11,591	260.0
31330 Darrington	3	1,711	2.24	53,243	58,279	16,477	11,791	260.0
31332 Granite Falls	8	2,058	5.67	55,498	58,582	15,854	11,991	260.0
31401 Stanwood-Camano	24	0	17.07	71,723	75,618	16,369	14,751	260.0
32081 Spokane	195	2,530	138.76	51,498	57,930	16,639	11,904	260.0
32123 Orchard Prairie	1	0	0.73	52,716	57,012	14,872	10,724	260.0
32325 Nine Mile Falls	8	0	5.15	52,942	53,444	15,282	11,074	260.0
32326 Medical Lake	8	0	5.86	45,815	48,670	16,825	9,598	260.0
32354 Mead	43	242	33.67	50,391	47,370	15,972	9,594	260.0
32356 Central Valley	81	0	58.53	43,414	43,359	14,830	9,598	260.0
32358 Freeman	5	0	3.82	44,398	44,462	18,656	10,038	260.0
32360 Cheney	13	0	10.07	43,639	45,316	14,671	9,074	260.0
32361 East Valley (Spo)	12	0	8.95	50,083	49,408	16,477	10,478	260.0

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32362 Liberty	1	0	0.77	44,871	24,044	15,929	9,335	260.0
32363 West Valley (Spo)	22	0	14.41	44,760	46,475	17,299	9,332	260.0
32414 Deer Park	10	0	6.29	42,138	42,134	17,034	8,770	260.0
32416 Riverside	8	0	5.14	45,253	45,778	15,851	9,601	260.0
32901 Spokane IA Charter	3	0	2.38	36,509	28,186	15,521	7,553	260.0
32903 Lumen Charter	2	0	1.19	47,910	47,921	10,255	8,567	260.0
33030 Onion Creek	1	0	0.08	38,595	38,562	19,329	7,727	260.0
33036 Chewelah	4	1,178	1.58	51,165	54,203	16,072	11,655	260.0
33049 Wellpinit	3	0	2.38	58,006	58,776	14,637	12,249	260.0
33070 Valley	3	0	2.32	52,938	58,221	15,914	12,065	260.0
33115 Colville	8	0	5.98	56,206	57,838	14,934	11,698	260.0
33183 Loon Lake	2	0	0.25	45,583	46,158	16,977	9,120	260.0
33202 Summit Valley	1	0	0.11	42,243	45,567	25,404	7,783	260.0
33206 Columbia (Ste)	2	0	0.86	42,043	48,874	15,069	8,849	260.0
33207 Mary Walker	2	0	1.62	51,003	50,984	15,187	10,699	260.0
33211 Northport	1	0	0.36	44,110	47,111	17,307	9,426	260.0
33212 Kettle Falls	8	0	4.73	42,178	45,552	15,444	8,956	260.0
34002 Yelm	24	731	17.12	55,770	63,542	16,650	11,554	260.0
34003 North Thurston	67	0	57.16	57,599	56,659	14,305	11,207	260.0
34033 Tumwater	38	2,518	20.95	57,037	69,509	16,999	12,844	260.0
34111 Olympia	44	403	27.59	62,030	63,042	16,171	13,364	260.0
34307 Rainier	6	0	4.37	54,792	57,083	16,406	11,771	260.0
34324 Griffin	2	0	1.54	56,858	57,329	15,069	11,784	260.0
34401 Rochester	9	0	6.56	58,199	61,550	15,971	12,391	260.0
34402 Tenino	9	2,600	6.81	50,346	55,451	18,087	5,117	260.0
35200 Wahkiakum	3	0	2.22	47,472	50,497	15,332	8,417	260.0
36140 Walla Walla	23	0	17.51	48,681	47,040	16,276	10,323	260.0
36250 College Place	6	0	4.01	45,339	46,717	16,300	9,544	260.0
36300 Touchet	1	0	0.77	48,531	49,915	16,015	10,120	260.0
36400 Columbia (Wal)	4	0	2.47	48,971	50,781	15,251	10,158	260.0
36401 Waitsburg	3	0	1.61	51,388	50,942	16,207	11,395	260.0
36402 Prescott	3	0	1.42	50,674	42,000	16,011	10,245	260.0
37501 Bellingham	52	997	36.87	57,094	57,499	15,701	11,870	260.0
37502 Ferndale	25	2,783	17.85	53,941	59,408	16,224	12,948	260.0
37503 Blaine	9	3,081	6.53	57,940	65,169	18,476	12,952	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37504 Lynden	17	2,132	11.55	50,031	53,150	17,846	11,076	260.0
37505 Meridian	9	2,213	6.09	53,588	58,453	17,698	11,853	260.0
37506 Nooksack Valley	14	2,810	9.17	55,064	60,650	17,103	12,103	260.0
37507 Mount Baker	12	2,045	8.36	55,072	61,520	16,057	11,535	260.0
38126 Lacrosse	1	0	0.45	46,427	55,683	16,416	9,243	260.0
38265 Tekoa	1	0	0.00	0	0	0	0	0.0
38267 Pullman	9	0	7.55	56,911	57,833	13,861	11,592	260.0
38300 Colfax	4	0	2.23	46,232	48,856	22,093	9,269	260.0
38301 Palouse	2	0	0.31	48,422	49,328	12,572	9,611	260.0
38302 Garfield	2	0	1.34	53,864	64,771	13,002	10,690	260.0
38306 Colton	1	0	0.79	40,549	40,763	14,406	8,104	260.0
38308 Endicott	2	0	1.45	52,935	54,955	15,675	10,547	260.0
38320 Rosalia	2	450	1.01	44,658	46,840	14,153	9,032	260.0
38322 St. John	1	0	0.75	42,848	44,008	16,416	8,525	260.0
39002 Union Gap	2	0	1.28	53,916	62,306	11,245	12,805	260.0
39003 Naches Valley	6	0	4.30	51,218	57,764	16,866	11,016	260.0
39007 Yakima	64	1,921	48.56	54,899	59,271	15,095	12,023	260.0
39090 East Valley (Yak)	13	1,904	9.83	50,603	51,693	16,040	11,077	260.0
39119 Selah	18	1,832	9.41	51,444	55,293	14,882	11,453	260.0
39120 Mabton	6	0	4.07	49,681	52,844	15,352	10,449	260.0
39200 Grandview	12	412	8.58	53,088	55,924	15,509	11,482	260.0
39201 Sunnyside	27	0	22.12	54,213	55,691	14,918	11,234	260.0
39202 Toppenish	16	1,832	12.02	47,218	50,451	15,947	10,533	260.0
39203 Highland	6	0	4.37	46,780	49,307	15,708	9,866	260.0
39204 Granger	6	0	4.75	51,831	56,795	15,155	10,994	260.0
39205 Zillah	5	0	2.30	54,721	54,787	16,283	11,397	260.0
39207 Wapato	15	0	12.50	57,626	59,883	14,528	11,990	260.0
39208 West Valley (Yak)	20	585	15.77	57,203	57,932	15,346	11,528	260.0
39209 Mount Adams	4	0	3.25	53,296	53,266	15,671	5,077	260.0
39901 Yakama Nation Tribl	3	0	3.00	35,949	35,949	601	11,320	260.0
State Summary	5,101	793	3,580.48	59,988	62,602	15,673	12,768	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE	
01122 Benge	1	0	0.00	0	0	0	0	0	0.0
01147 Othello	25	0	14.86	45,397	46,931	20,129	11,934	260.0	
01158 Lind	4	213	1.58	44,218	46,354	17,762	10,406	260.0	
01160 Ritzville	2	0	1.41	41,602	42,237	17,485	10,481	260.0	
02250 Clarkston	13	0	8.19	43,716	47,527	19,541	12,399	260.0	
02420 Asotin-Anatone	4	0	1.72	40,978	40,994	15,123	11,305	260.0	
03017 Kennewick	139	0	63.27	40,109	42,113	19,675	11,380	260.0	
03050 Paterson	3	0	0.90	39,416	56,389	13,680	7,896	260.0	
03052 Kiona-Benton	11	0	4.38	43,772	46,044	22,719	11,375	260.0	
03053 Finley	9	0	4.79	40,228	44,032	26,209	11,026	260.0	
03116 Prosser	21	127	6.70	42,303	50,204	21,987	10,862	260.0	
03400 Richland	66	0	31.95	40,067	40,928	22,898	11,620	260.0	
04019 Manson	5	0	3.03	44,937	49,598	18,266	11,417	260.0	
04127 Entiat	3	0	1.52	46,075	56,507	18,504	12,725	260.0	
04129 Lake Chelan	11	143	6.13	43,384	47,164	13,386	10,641	260.0	
04222 Cashmere	9	245	4.91	46,756	48,690	17,602	11,740	260.0	
04228 Cascade	6	0	2.41	46,768	53,814	21,569	10,774	260.0	
04246 Wenatchee	47	112	24.77	42,261	42,189	21,123	11,906	260.0	
05313 Crescent	2	0	1.01	41,607	45,212	19,566	8,085	260.0	
05401 Cape Flattery	5	1,382	3.69	45,576	48,548	16,680	11,811	260.0	
05402 Quillayute Valley	8	1,586	4.59	43,163	47,078	17,421	11,325	260.0	
05903 Quileute Tribal	2	0	1.65	39,628	39,632	13,722	3,595	260.0	
06037 Vancouver	110	0	52.09	52,284	59,032	18,321	10,248	260.0	
06101 La Center	8	506	3.96	43,776	43,922	18,379	12,249	260.0	
06103 Green Mountain	4	0	1.33	45,985	51,155	16,503	10,144	260.0	
06112 Washougal	27	2	14.03	46,627	48,831	21,511	11,923	260.0	
06117 Camas	53	0	21.79	43,036	44,073	22,176	11,644	260.0	
07002 Dayton	3	0	1.75	40,004	41,157	19,665	11,261	260.0	
08122 Longview	52	0	19.76	41,970	48,449	9,354	4,922	260.0	
08130 Toutle Lake	5	0	2.81	45,994	46,685	20,423	12,082	260.0	
08401 Castle Rock	9	1,095	5.33	42,297	50,134	20,772	11,970	260.0	
08402 Kalama	5	0	2.82	38,716	44,434	13,114	11,104	260.0	
08404 Woodland	15	0	8.84	44,595	46,030	18,728	11,593	260.0	
08458 Kelso	39	0	19.07	39,575	39,348	23,323	11,079	260.0	
09013 Orondo	1	130	0.06	50,222	57,402	97,655	11,215	260.0	

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09075 Bridgeport	6	0	4.29	40,003	36,768	17,229	10,733	260.0
09102 Palisades	1	0	0.28	44,942	32,715	18,092	8,957	260.0
09207 Mansfield	2	0	1.05	41,031	42,550	23,451	10,678	260.0
09209 Waterville	2	0	1.09	49,838	49,560	19,009	12,195	260.0
10003 Keller	1	0	0.70	42,111	44,091	17,485	8,380	260.0
10050 Curlew	2	0	1.23	53,376	53,440	17,555	12,871	260.0
10065 Orient	1	0	0.71	42,829	41,930	16,255	8,833	260.0
10070 Inchelium	3	0	1.69	43,432	55,079	18,580	11,022	260.0
10309 Republic	3	0	1.60	38,385	40,376	23,071	6,701	260.0
11001 Pasco	103	0	52.32	45,024	41,444	18,480	13,308	260.0
11051 North Franklin	11	0	6.12	40,776	41,148	19,104	11,356	260.0
12110 Pomeroy	1	0	0.70	36,325	36,795	17,694	10,297	260.0
13073 Wahluke	19	0	11.35	41,292	46,256	18,894	9,166	260.0
13144 Quincy	29	0	14.15	41,543	44,237	17,210	10,779	260.0
13146 Warden	6	0	2.46	37,939	40,239	25,081	9,895	260.0
13151 Coulee-Hartline	2	0	1.37	41,826	43,474	17,929	4,930	260.0
13156 Soap Lake	2	0	1.50	47,177	46,790	16,416	12,014	260.0
13160 Royal	10	0	5.56	39,683	39,783	20,944	8,737	260.0
13161 Moses Lake	65	0	37.30	42,497	41,542	18,548	10,154	260.0
13165 Ephrata	13	0	7.30	40,057	46,488	19,423	10,173	260.0
13167 Wilson Creek	1	0	0.44	38,817	38,351	28,276	10,477	260.0
13301 Grand Coulee Dam	6	0	2.73	41,651	38,505	14,676	11,026	260.0
14005 Aberdeen	27	0	14.72	50,765	58,458	25,102	12,978	260.0
14028 Hoquiam	12	1,603	5.87	48,621	55,433	21,327	13,803	260.0
14064 North Beach	5	0	2.88	48,416	52,022	21,397	13,748	260.0
14065 McCleary	3	0	1.44	51,795	51,387	19,317	13,680	260.0
14066 Montesano	9	0	3.57	52,050	53,112	21,774	12,793	260.0
14068 Elma	10	46	4.57	48,861	49,401	17,060	13,598	260.0
14077 Taholah	2	0	0.81	56,243	57,566	18,246	7,990	260.0
14097 Lake Quinalt	2	0	1.54	44,325	43,946	15,972	11,845	260.0
14172 Ocosta	4	0	2.20	45,374	52,742	22,372	13,786	260.0
14400 Oakville	2	0	1.06	38,957	41,261	16,755	12,013	260.0
15201 Oak Harbor	43	1,709	24.49	51,858	54,160	21,120	12,155	260.0
15204 Coupeville	8	0	3.72	65,965	67,526	26,502	13,254	260.0
15206 South Whidbey	6	1,579	3.13	49,582	56,055	26,385	12,176	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
16020 Queets-Clearwater	1	0	0.78	42,698	42,457	15,844	9,228	260.0
16046 Brinnon	1	0	0.35	35,997	39,663	21,150	7,852	260.0
16048 Quilcene	2	0	1.21	44,459	45,955	20,389	11,423	260.0
16049 Chimacum	5	146	2.53	41,052	50,190	29,207	10,947	260.0
16050 Port Townsend	9	1,459	4.78	41,844	45,380	20,614	10,939	260.0
17001 Seattle	154	11	83.90	49,307	49,333	21,573	14,019	260.0
17210 Federal Way	105	0	44.25	45,518	65,697	21,205	14,886	260.0
17216 Enumclaw	36	848	15.95	45,491	54,093	20,661	12,584	260.0
17400 Mercer Island	1	2,403	0.42	61,002	70,398	18,932	15,598	260.0
17401 Highline	78	0	42.72	50,578	53,250	19,325	11,340	260.0
17402 Vashon Island	12	1,265	6.56	46,240	45,705	20,659	12,857	260.0
17403 Renton	68	158	34.54	55,639	60,875	20,979	12,700	260.0
17404 Skykomish	1	0	0.74	52,555	56,016	16,742	12,109	260.0
17405 Bellevue	59	0	24.06	49,782	49,831	25,894	8,734	260.0
17406 Tukwila	23	0	11.41	41,023	46,362	24,290	11,909	260.0
17407 Riverview	19	0	7.51	42,732	46,548	22,221	10,136	260.0
17408 Auburn	93	100	46.60	50,924	57,940	22,136	10,083	260.0
17409 Tahoma	36	488	12.94	50,380	59,690	21,243	11,347	260.0
17410 Snoqualmie Valley	38	0	18.74	46,500	51,457	21,027	10,768	260.0
17411 Issaquah	78	0	45.02	51,174	54,784	20,880	11,382	260.0
17412 Shoreline	45	449	20.03	52,944	64,548	20,268	13,652	260.0
17415 Kent	106	0	54.96	47,377	52,149	22,693	10,390	260.0
17417 Northshore	116	68	44.87	47,322	55,148	26,596	13,251	260.0
17902 Summit Sierra Chrtr	1	0	1.00	24,474	24,474	12,312	5,215	260.0
17908 Rainier Prep Chrtr	1	0	0.00	0	0	0	0	0.0
18100 Bremerton	31	116	13.51	46,707	49,828	23,712	11,900	260.0
18303 Bainbridge	20	0	9.24	53,195	56,349	18,641	12,199	260.0
18400 North Kitsap	32	103	15.02	48,933	52,028	24,605	12,549	260.0
18401 Central Kitsap	54	0	26.76	45,535	46,703	23,181	10,612	260.0
18402 South Kitsap	49	0	21.32	48,198	52,588	18,671	11,316	260.0
19028 Easton	2	0	0.28	52,436	60,746	12,325	12,383	260.0
19400 Thorp	2	0	1.33	45,999	52,056	18,232	9,180	260.0
19401 Ellensburg	15	0	8.19	37,028	38,146	21,484	7,970	260.0
19403 Kittitas	4	75	1.82	34,571	41,207	20,340	8,563	260.0
19404 Cle Elum-Roslyn	4	0	2.14	43,887	48,073	17,408	9,539	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20094 Wishram	1	0	0.71	38,642	38,617	17,281	11,032	260.0
20215 Centerville	1	0	0.65	38,469	41,353	19,063	8,216	260.0
20400 Trout Lake	1	0	0.64	50,577	47,131	19,280	10,807	260.0
20401 Glenwood	2	0	1.02	44,261	45,338	24,186	14,951	260.0
20402 Klickitat	2	0	0.84	44,515	57,036	17,332	11,645	260.0
20404 Goldendale	6	0	2.40	39,945	40,285	26,702	8,540	260.0
20405 White Salmon	8	447	3.47	46,356	51,210	28,357	7,364	260.0
21036 Evaline	1	0	0.30	37,809	41,472	19,184	8,174	260.0
21206 Mossyrock	2	0	1.02	36,919	42,592	16,488	21,577	260.0
21214 Morton	2	0	0.93	35,816	42,137	26,473	9,983	260.0
21226 Adna	4	0	2.20	40,325	40,332	22,369	9,950	260.0
21234 Boistfort	1	0	0.62	41,719	47,326	19,750	8,327	260.0
21300 Onalaska	5	0	2.75	40,336	41,924	21,665	11,000	260.0
21301 Pe Ell	2	0	1.37	47,415	50,985	18,044	10,225	260.0
21302 Chehalis	15	0	7.67	40,072	42,792	22,517	10,637	260.0
21303 White Pass	2	0	1.15	37,754	18,681	21,451	7,958	260.0
21401 Centralia	26	0	11.49	46,387	52,422	23,582	11,481	260.0
22008 Sprague	2	0	0.89	44,021	45,805	13,919	7,924	260.0
22009 Reardan-Edwall	2	0	1.47	34,681	35,340	16,790	9,176	260.0
22105 Odessa	2	0	1.21	37,656	42,743	20,403	10,286	260.0
22200 Wilbur	1	0	0.13	44,985	57,920	17,377	10,032	260.0
22204 Harrington	1	0	0.00	0	0	0	0	0.0
22207 Davenport	1	0	0.73	47,274	50,262	16,934	9,846	260.0
23054 Grapeview	1	0	0.70	57,068	59,368	0	14,209	260.0
23309 Shelton	22	366	9.19	43,752	50,012	22,787	12,646	260.0
23311 Mary M. Knight	2	0	1.15	48,968	53,950	21,450	8,560	260.0
23402 Pioneer	6	0	2.25	41,407	46,436	17,885	8,983	260.0
23403 North Mason	13	43	7.89	46,117	43,134	20,290	12,312	260.0
23404 Hood Canal	3	0	2.25	50,098	38,422	7,380	5,846	260.0
24014 Nespelem	4	250	1.90	45,744	51,847	58,191	9,857	260.0
24019 Omak	6	0	3.89	45,992	48,810	18,999	13,329	260.0
24105 Okanogan	6	0	3.97	43,833	43,758	18,633	11,310	260.0
24111 Brewster	6	0	4.41	39,852	39,469	16,734	10,354	260.0
24122 Pateros	1	0	0.59	36,141	38,289	19,738	7,684	260.0
24350 Methow Valley	5	160	3.04	45,487	50,120	17,983	11,839	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24404 Tonasket	6	2,047	3.21	41,487	46,467	19,175	10,615	260.0
24410 Oroville	5	0	2.64	41,868	43,123	18,665	9,998	260.0
25101 Ocean Beach	7	0	3.45	37,459	38,937	21,411	6,586	260.0
25116 Raymond	4	0	2.35	47,951	51,619	16,514	12,760	260.0
25118 South Bend	4	0	2.43	46,759	51,616	16,707	14,198	260.0
25155 Naselle-Grays Riv.	2	0	1.39	41,180	44,267	17,687	11,710	260.0
25160 Willapa Valley	2	0	0.74	45,722	49,748	16,880	13,052	260.0
25200 North River	2	0	0.93	51,030	57,171	16,562	13,811	260.0
26056 Newport	7	0	4.50	38,919	42,860	19,155	9,917	260.0
26059 Cusick	2	0	0.81	35,739	36,408	21,241	7,552	260.0
26070 Selkirk	3	0	1.49	39,097	40,648	18,642	9,565	260.0
27003 Puyallup	114	0	40.02	46,168	58,135	20,103	12,830	260.0
27010 Tacoma	165	0	95.14	51,986	63,191	22,342	15,643	260.0
27083 University Place	29	101	15.18	51,632	57,051	20,449	13,822	260.0
27320 Sumner-Bonney Lake	47	91	19.10	42,556	43,658	20,637	10,004	260.0
27343 Dieringer	8	0	2.22	48,290	62,362	32,014	11,479	260.0
27344 Orting	15	1,063	5.66	48,812	57,771	17,249	13,302	260.0
27400 Clover Park	64	2,556	36.83	51,757	58,723	20,168	15,623	260.0
27402 Franklin Pierce	47	0	24.29	50,825	44,599	21,751	12,220	260.0
27403 Bethel	113	42	52.60	45,044	50,145	18,588	11,814	260.0
27404 Eatonville	11	818	5.35	47,110	50,778	16,329	12,631	260.0
27416 White River	22	54	9.47	44,905	55,340	21,278	13,061	260.0
27417 Fife	27	0	9.78	48,274	53,632	20,956	10,928	260.0
27901 Chief Leschi Tribal	1	0	0.74	51,668	51,690	16,052	11,845	260.0
27905 Summit Olympus Chrt	1	0	1.00	17,468	17,468	12,312	3,722	260.0
28137 Orcas Island	3	0	2.07	60,357	63,069	17,838	13,658	260.0
28144 Lopez Island	4	0	1.27	46,848	49,437	19,894	9,077	260.0
28149 San Juan Island	4	963	1.66	47,856	54,771	16,025	11,775	260.0
29011 Concrete	7	0	3.36	47,196	51,132	32,148	11,331	260.0
29100 Burlington-Edison	21	0	11.56	54,429	58,360	19,892	12,532	260.0
29101 Sedro-Woolley	28	0	12.81	54,745	58,804	22,657	13,144	260.0
29103 Anacortes	14	0	6.88	52,091	57,120	25,064	11,248	260.0
29311 La Conner	5	0	2.34	52,489	51,753	19,748	10,468	260.0
29317 Conway	2	0	0.64	40,849	46,273	10,165	7,348	260.0
29320 Mt Vernon	36	2,219	20.01	56,002	64,026	19,345	13,188	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
30002 Skamania	3	0	0.58	38,299	39,615	40,547	8,111	260.0
30031 Mill A	1	0	0.49	42,822	51,276	16,343	12,636	260.0
30303 Stevenson-Carson	4	0	2.23	42,798	45,115	16,538	12,575	260.0
31002 Everett	87	0	44.24	50,995	58,551	21,339	17,255	260.0
31004 Lake Stevens	65	1,299	25.34	50,931	58,543	20,606	12,140	260.0
31006 Mukilteo	109	3	39.66	54,260	53,438	24,690	13,938	260.0
31015 Edmonds	102	72	44.66	46,156	50,915	20,397	8,367	260.0
31016 Arlington	35	1,342	12.31	50,746	59,366	21,386	12,693	260.0
31025 Marysville	59	2,079	24.55	52,063	70,149	26,453	13,061	260.0
31063 Index	1	0	0.02	41,500	53,898	20,429	10,238	260.0
31306 Lakewood	13	0	5.78	49,813	55,991	19,184	10,853	260.0
31311 Sultan	13	1,274	5.77	44,267	54,032	17,251	10,483	260.0
31330 Darrington	3	1,956	2.04	46,263	59,368	16,579	9,537	260.0
31332 Granite Falls	12	1,046	5.95	41,792	43,903	20,706	10,007	260.0
31401 Stanwood-Camano	28	0	12.19	60,048	62,874	19,504	15,603	260.0
32081 Spokane	130	2,724	77.51	49,785	58,459	19,063	13,370	260.0
32325 Nine Mile Falls	9	0	4.40	40,803	40,507	14,906	9,693	260.0
32326 Medical Lake	10	0	5.05	41,025	39,312	23,416	9,499	260.0
32354 Mead	51	0	23.34	41,714	43,339	20,818	10,132	260.0
32356 Central Valley	93	0	42.37	36,997	37,071	12,741	8,833	260.0
32358 Freeman	6	0	2.42	38,619	42,327	20,393	9,459	260.0
32360 Cheney	29	0	16.30	38,680	39,690	18,315	9,560	260.0
32361 East Valley (Spo)	29	0	14.58	40,439	41,214	21,128	10,116	260.0
32362 Liberty	3	0	1.63	40,474	40,912	22,701	10,050	260.0
32363 West Valley (Spo)	21	0	11.45	40,970	45,824	20,441	9,723	260.0
32414 Deer Park	9	0	6.10	37,741	37,733	16,139	9,580	260.0
32416 Riverside	10	0	5.43	39,151	39,167	18,148	9,645	260.0
32901 Spokane IA Charter	1	0	0.35	58,020	65,524	24,831	12,345	260.0
33030 Onion Creek	1	0	0.43	40,085	67,142	29,002	13,516	260.0
33036 Chewelah	6	374	1.99	41,516	38,463	20,180	10,850	260.0
33049 Wellpinit	4	0	1.92	41,004	43,098	19,551	10,664	260.0
33070 Valley	3	0	2.19	40,350	40,416	16,900	10,561	260.0
33115 Colville	13	0	5.91	37,741	39,698	21,738	8,840	260.0
33183 Loon Lake	4	0	1.10	32,767	33,877	22,479	6,231	260.0
33202 Summit Valley	1	0	0.57	36,787	42,633	21,529	7,794	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33205 Evergreen (Ste)	2	0	0.58	40,988	45,921	22,626	8,438	260.0
33206 Columbia (Ste)	2	0	1.06	38,402	44,464	23,313	9,816	260.0
33207 Mary Walker	2	0	1.01	45,333	45,324	24,423	8,988	260.0
33212 Kettle Falls	5	0	2.56	39,447	41,860	16,040	9,650	260.0
34002 Yelm	34	632	16.32	47,963	52,309	24,376	12,795	260.0
34003 North Thurston	93	0	43.26	49,461	53,690	18,349	11,511	260.0
34033 Tumwater	37	438	15.56	50,629	55,765	21,132	12,520	260.0
34111 Olympia	44	95	23.32	46,259	46,467	20,282	12,994	260.0
34307 Rainier	3	0	1.27	46,347	47,768	19,431	11,994	260.0
34324 Griffin	2	0	0.94	49,182	15,080	26,180	12,758	260.0
34402 Tenino	9	0	5.30	38,549	40,423	18,587	3,640	260.0
35200 Wahkiakum	2	0	1.08	38,232	43,325	22,813	13,678	260.0
36101 Dixie	1	0	0.49	49,342	63,022	24,326	13,114	260.0
36140 Walla Walla	27	0	15.79	44,251	46,630	20,179	11,506	260.0
36250 College Place	8	0	4.87	36,975	37,932	20,125	10,387	260.0
36300 Touchet	2	0	1.28	43,184	51,083	19,298	11,653	260.0
36400 Columbia (Wal)	9	0	3.41	39,160	37,817	23,504	11,196	260.0
36401 Waitsburg	1	0	0.58	39,951	43,248	16,008	7,899	260.0
36402 Prescott	3	485	1.81	48,232	62,310	20,358	10,047	260.0
37501 Bellingham	62	1,273	31.28	48,284	53,713	22,901	11,574	260.0
37502 Ferndale	23	1,777	11.85	50,061	54,421	22,912	12,696	260.0
37503 Blaine	17	1,874	7.04	52,492	60,939	25,163	10,849	260.0
37504 Lynden	18	918	6.83	43,252	47,291	18,295	10,909	260.0
37505 Meridian	9	1,344	3.21	46,279	52,701	22,023	11,074	260.0
37506 Nooksack Valley	13	2,054	6.43	48,346	57,766	20,230	10,560	260.0
37507 Mount Baker	12	1,512	5.83	49,510	58,618	26,237	10,594	260.0
38126 Lacrosse	2	0	0.69	42,679	48,812	17,800	8,725	260.0
38264 Lamont	1	0	0.49	44,409	47,747	24,959	3,971	260.0
38265 Tekoa	1	0	0.69	44,178	47,544	17,800	9,332	260.0
38267 Pullman	14	0	6.49	41,483	40,551	22,749	9,548	260.0
38300 Colfax	5	0	2.00	39,342	40,378	18,656	7,531	260.0
38301 Palouse	1	0	0.72	41,313	42,101	16,129	8,510	260.0
38302 Garfield	1	0	0.72	34,657	44,976	17,031	7,081	260.0
38306 Colton	1	0	0.71	54,399	73,021	17,281	10,872	260.0
38308 Endicott	2	0	0.99	39,619	38,299	20,331	8,278	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38320 Rosalia	3	0	0.22	31,701	37,760	0	2,798	260.0
38322 St. John	2	0	1.13	37,249	35,271	21,889	7,660	260.0
38324 Oakesdale	2	0	1.61	37,225	44,549	15,311	7,787	260.0
39002 Union Gap	4	0	2.55	44,082	46,068	16,878	10,866	260.0
39003 Naches Valley	9	0	4.83	44,819	52,786	20,576	9,605	260.0
39007 Yakima	94	574	60.01	44,069	48,443	18,932	9,994	260.0
39090 East Valley (Yak)	17	966	8.72	44,777	49,587	19,315	9,403	260.0
39119 Selah	20	0	9.44	46,123	49,730	22,448	8,777	260.0
39120 Mabton	4	0	2.26	46,451	52,201	21,355	10,012	260.0
39200 Grandview	29	255	16.21	48,262	53,657	21,915	10,261	260.0
39201 Sunnyside	46	0	28.04	46,492	49,625	20,192	9,730	260.0
39202 Toppenish	27	1,017	16.79	42,778	44,361	19,012	9,404	260.0
39203 Highland	6	0	3.55	38,095	38,686	20,784	8,150	260.0
39204 Granger	9	0	6.31	41,888	43,647	17,576	8,908	260.0
39205 Zillah	7	0	3.56	45,645	41,531	24,595	9,651	260.0
39207 Wapato	23	0	14.46	41,762	46,282	19,246	8,851	260.0
39208 West Valley (Yak)	32	0	13.02	48,084	48,244	21,228	8,799	260.0
39209 Mount Adams	4	0	2.56	47,499	47,531	19,938	4,679	260.0
39901 Yakama Nation Tribl	1	0	1.00	32,094	32,094	537	10,106	260.0
State Summary	5,222	311	2,560.90	46,786	51,169	20,632	11,694	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	3	0	0.96	42,355	52,458	27,811	8,898	260.0
01122 Benge	1	0	0.55	50,978	76,292	14,616	10,704	260.0
01147 Othello	29	0	16.28	53,471	60,772	20,667	12,878	260.0
01158 Lind	16	0	7.06	48,507	56,915	27,037	11,105	260.0
02250 Clarkston	14	0	6.27	51,065	66,536	26,980	13,043	260.0
02420 Asotin-Anatone	9	0	1.92	48,034	48,019	26,445	11,874	260.0
03017 Kennewick	104	0	51.45	51,120	61,633	24,887	16,520	260.0
03050 Paterson	4	0	1.12	52,393	92,466	21,407	14,749	260.0
03052 Kiona-Benton	9	0	3.32	52,869	74,163	27,591	10,637	260.0
03053 Finley	11	0	3.62	47,518	50,873	22,469	11,037	260.0
03116 Prosser	24	0	10.03	49,478	56,993	24,517	12,514	260.0
03400 Richland	52	0	26.16	52,252	52,214	21,944	17,402	260.0
04019 Manson	5	0	1.58	56,672	63,440	20,767	13,141	260.0
04127 Entiat	4	0	1.52	54,269	65,131	24,674	13,779	260.0
04129 Lake Chelan	12	149	4.72	58,081	78,970	28,622	13,225	260.0
04222 Cashmere	10	370	2.82	51,069	63,091	34,985	10,630	260.0
04228 Cascade	13	0	6.15	49,363	57,110	26,020	12,271	260.0
04246 Wenatchee	26	0	12.92	54,202	70,971	24,788	14,483	260.0
04901 Pinnacles Prep Chrt	1	0	0.90	56,262	56,253	13,617	9,205	260.0
05121 Port Angeles	22	1,599	10.47	53,328	71,071	25,512	13,237	260.0
05313 Crescent	4	0	1.11	48,692	53,574	21,924	11,189	260.0
05323 Sequim	22	14	8.40	56,137	69,512	40,009	13,032	260.0
05401 Cape Flattery	4	1,882	1.77	59,638	75,384	24,423	14,655	260.0
05402 Quillayute Valley	8	1,502	3.25	55,823	61,114	27,974	15,451	260.0
06037 Vancouver	103	0	59.41	66,038	72,905	20,519	13,750	260.0
06103 Green Mountain	5	0	0.99	56,543	52,680	16,768	10,637	260.0
06112 Washougal	26	0	11.34	56,813	66,015	26,298	14,214	260.0
06114 Evergreen (Clark)	213	0	108.34	64,599	71,589	23,519	16,209	260.0
06117 Camas	53	0	24.18	61,315	66,075	26,441	15,627	260.0
07002 Dayton	5	0	1.95	46,075	53,522	31,612	10,398	260.0
08122 Longview	37	0	21.22	54,790	62,784	7,927	6,571	260.0
08130 Toutle Lake	8	0	3.19	49,604	60,854	29,580	12,352	260.0
08401 Castle Rock	11	765	5.00	50,432	55,543	27,109	13,481	260.0
08404 Woodland	84	0	43.62	52,867	58,471	23,428	13,499	260.0
08458 Kelso	24	0	12.13	54,463	64,760	24,074	14,238	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09013 Orondo	2	0	0.64	44,805	59,689	27,762	13,544	260.0
09075 Bridgeport	1	0	0.40	49,428	55,111	19,019	10,852	260.0
09102 Palisades	1	0	0.44	47,184	65,132	27,592	11,688	260.0
09206 Eastmont	29	0	12.36	54,536	60,172	28,002	13,151	260.0
09207 Mansfield	1	0	0.31	42,572	41,521	16,778	5,485	260.0
09209 Waterville	5	0	1.53	44,706	58,844	16,560	10,842	260.0
10003 Keller	2	0	1.21	45,893	59,279	17,800	9,289	260.0
10050 Curlew	4	0	0.98	47,256	60,130	21,227	6,030	260.0
10065 Orient	3	0	1.28	43,368	44,246	27,676	7,334	260.0
10070 Inchelium	2	0	0.75	44,145	62,342	25,549	10,110	260.0
10309 Republic	6	0	2.19	41,710	61,740	33,775	8,347	260.0
11001 Pasco	105	0	62.91	51,790	51,790	18,655	16,064	260.0
11051 North Franklin	19	0	9.30	51,505	51,257	24,491	13,372	260.0
12110 Pomeroy	6	0	2.26	47,131	49,562	30,303	12,376	260.0
13073 Wahluke	13	0	6.41	52,991	69,850	22,876	11,126	260.0
13144 Quincy	21	0	8.41	50,538	64,255	25,651	12,832	260.0
13146 Warden	6	0	1.67	50,901	83,373	36,746	12,563	260.0
13151 Coulee-Hartline	6	0	2.03	44,408	51,809	36,478	6,182	260.0
13156 Soap Lake	6	0	2.55	55,246	66,236	26,172	12,389	260.0
13160 Royal	15	2,150	6.68	53,795	69,393	25,238	12,329	260.0
13161 Moses Lake	55	0	25.67	52,563	57,252	25,571	12,270	260.0
13165 Ephrata	25	0	9.67	53,015	68,041	28,877	12,517	260.0
13167 Wilson Creek	4	0	1.82	46,183	59,154	27,086	11,026	260.0
13301 Grand Coulee Dam	7	0	3.14	52,395	71,388	25,401	12,950	260.0
14005 Aberdeen	15	0	7.17	59,241	78,976	25,758	14,647	260.0
14028 Hoquiam	9	1,785	3.71	62,243	98,323	29,842	16,304	260.0
14064 North Beach	8	0	4.43	56,563	68,493	22,216	15,114	260.0
14066 Montesano	6	0	2.72	57,041	64,247	27,167	12,378	260.0
14068 Elma	14	0	6.07	55,964	67,486	18,082	14,822	260.0
14097 Lake Quinault	4	0	1.79	47,592	95,079	22,130	21,538	260.0
14099 Cosmopolis	1	0	0.34	53,343	54,336	16,762	12,136	260.0
14117 Wishkah Valley	3	0	0.73	53,025	84,862	28,841	14,011	260.0
14172 Ocosta	7	0	2.46	50,714	74,144	29,978	14,155	260.0
14400 Oakville	2	0	0.92	45,461	56,266	20,964	12,675	260.0
15201 Oak Harbor	33	1,798	16.61	66,264	84,007	21,244	14,833	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15204 Coupeville	6	0	3.34	71,150	88,256	22,089	13,092	260.0
15206 South Whidbey	10	1,702	5.06	59,333	74,573	24,875	14,057	260.0
16020 Queets-Clearwater	1	0	0.50	49,816	49,816	12,312	10,767	260.0
16046 Brinnon	2	0	0.68	47,579	36,043	11,271	6,972	260.0
16048 Quilcene	6	0	2.13	55,778	72,813	19,406	12,616	260.0
16049 Chimacum	10	133	4.47	52,468	62,998	22,036	12,353	260.0
16050 Port Townsend	13	884	3.42	53,654	68,421	26,600	13,468	260.0
17210 Federal Way	95	0	52.29	56,088	79,063	20,390	16,972	260.0
17216 Enumclaw	34	1,147	15.49	63,264	72,029	24,550	16,017	260.0
17400 Mercer Island	22	3,104	10.46	70,051	84,281	23,172	17,017	260.0
17401 Highline	52	0	31.06	66,785	79,916	19,884	18,622	260.0
17403 Renton	92	0	57.63	70,373	81,531	19,655	16,317	260.0
17404 Skykomish	1	0	0.41	60,956	61,753	16,770	12,497	260.0
17405 Bellevue	93	429	0.00	0	0	0	0	0.0
17406 Tukwila	13	0	6.47	63,211	83,786	24,751	15,456	260.0
17407 Riverview	26	0	14.56	63,443	70,552	21,797	15,064	260.0
17408 Auburn	103	0	40.42	67,038	120,255	31,026	14,138	260.0
17409 Tahoma	53	0	27.57	65,283	77,189	20,318	14,140	260.0
17410 Snoqualmie Valley	39	231	22.77	66,757	74,046	20,550	14,902	260.0
17411 Issaquah	130	273	70.76	71,655	79,236	22,619	15,187	260.0
17412 Shoreline	33	0	17.70	64,604	89,455	22,260	15,436	260.0
17414 Lake Washington	107	0	60.70	65,634	83,895	29,205	12,998	260.0
17415 Kent	121	538	66.26	65,432	74,729	21,920	14,109	260.0
17417 Northshore	115	0	63.54	69,924	82,711	21,428	21,493	260.0
18100 Bremerton	20	0	12.32	60,381	67,120	19,557	15,084	260.0
18303 Bainbridge	20	0	10.77	68,657	78,495	21,611	15,058	260.0
18400 North Kitsap	40	0	25.73	63,421	70,560	19,035	15,165	260.0
18401 Central Kitsap	73	0	34.31	63,743	84,707	25,911	14,093	260.0
18402 South Kitsap	73	0	46.96	64,697	69,364	18,617	15,331	260.0
18901 Catalyst Brem Chrtr	3	0	1.74	65,502	69,046	19,272	8,932	260.0
19028 Easton	2	0	0.53	52,243	53,259	19,895	10,742	260.0
19400 Thorp	4	0	1.04	50,975	61,180	30,152	6,087	260.0
19401 Ellensburg	19	0	9.54	47,874	56,955	24,271	10,072	260.0
19403 Kittitas	7	1,864	2.93	50,008	60,774	25,264	11,309	260.0
19404 Cle Elum-Roslyn	9	0	3.55	47,881	55,062	24,168	9,220	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
20094 Wishram	2	0	0.71	48,252	48,224	34,540	12,915	260.0	
20203 Bickleton	3	0	0.86	41,667	36,825	0	5,564	260.0	
20215 Centerville	3	0	1.09	45,467	53,607	33,968	7,866	260.0	
20400 Trout Lake	7	2,238	1.64	55,153	32,163	3,401	6,969	260.0	
20401 Glenwood	2	0	0.61	63,051	60,636	28,313	16,054	260.0	
20402 Klickitat	3	0	0.55	51,457	53,235	17,915	10,499	260.0	
20403 Roosevelt	1	0	0.09	41,322	637,531	140,766	149,170	260.0	
20404 Goldendale	9	0	4.04	48,208	58,757	26,331	10,709	260.0	
20405 White Salmon	9	598	3.71	53,455	76,888	25,562	8,455	260.0	
20406 Lyle	3	0	1.01	87,740	105,487	56,423	29,146	260.0	
21014 Napavine	7	0	2.20	51,276	63,215	50,430	12,780	260.0	
21036 Evaline	1	0	0.28	61,364	70,115	0	5,646	260.0	
21206 Mossyrock	8	0	2.54	50,225	65,024	37,584	35,568	260.0	
21214 Morton	5	0	1.80	46,627	60,216	34,228	10,302	260.0	
21226 Adna	6	0	2.40	61,791	61,799	30,733	11,292	260.0	
21232 Winlock	8	0	3.28	50,253	59,568	37,499	13,956	260.0	
21234 Boistfort	3	0	1.08	57,821	58,215	28,038	12,381	260.0	
21237 Toledo	9	0	4.26	51,244	61,450	23,252	13,283	260.0	
21300 Onalaska	10	0	4.54	51,084	63,807	25,624	13,127	260.0	
21301 Pe Ell	4	0	1.14	53,839	52,198	17,007	9,772	260.0	
21302 Chehalis	15	0	7.26	52,907	58,991	22,543	13,316	260.0	
21303 White Pass	6	0	2.27	47,483	61,194	32,578	9,811	260.0	
21401 Centralia	22	0	10.90	53,507	64,554	24,849	13,322	260.0	
22008 Sprague	2	0	0.91	43,857	56,608	27,094	9,289	260.0	
22009 Reardan-Edwall	13	0	4.72	45,415	59,831	30,902	10,512	260.0	
22017 Almira	4	0	1.30	42,946	52,929	4,720	1,477	260.0	
22073 Creston	3	0	1.65	47,550	50,256	14,892	11,321	260.0	
22105 Odessa	5	0	1.83	42,945	42,140	33,559	9,256	260.0	
22200 Wilbur	7	100	3.13	48,797	49,447	17,320	11,804	260.0	
22204 Harrington	6	0	0.00	0	0	0	0	0.0	
22207 Davenport	7	0	2.81	49,731	63,017	30,659	10,108	260.0	
23042 Southside	2	191	0.73	59,963	75,775	33,767	15,874	260.0	
23054 Grapeview	3	0	1.37	52,240	57,482	27,027	13,088	260.0	
23309 Shelton	32	2,850	19.91	59,507	68,934	19,604	16,529	260.0	
23311 Mary M. Knight	3	0	1.22	52,976	70,391	30,386	8,474	260.0	

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23402 Pioneer	8	0	5.29	49,659	63,038	18,647	10,201	260.0
23403 North Mason	23	0	12.87	54,503	60,118	22,002	13,956	260.0
23404 Hood Canal	7	2,254	2.97	55,915	69,059	27,979	13,945	260.0
24014 Nespelem	3	0	0.69	57,803	94,892	60,197	17,832	260.0
24019 Omak	13	99	5.36	52,636	58,915	55,112	13,990	260.0
24105 Okanogan	9	0	3.51	56,896	77,625	29,319	13,319	260.0
24111 Brewster	5	0	1.60	50,187	81,506	33,626	12,357	260.0
24122 Pateros	4	0	1.17	53,433	47,721	17,439	9,690	260.0
24350 Methow Valley	12	117	5.93	55,496	67,379	23,491	12,883	260.0
24404 Tonasket	16	1,918	6.27	53,028	68,345	30,497	11,726	260.0
24410 Oroville	3	3,883	1.45	50,123	58,693	24,436	14,693	260.0
25101 Ocean Beach	15	0	6.66	52,056	62,389	26,683	7,820	260.0
25116 Raymond	7	0	2.77	53,305	70,839	28,487	14,336	260.0
25118 South Bend	7	0	2.54	50,666	64,876	21,947	12,979	260.0
25155 Naselle-Grays Riv.	5	0	1.61	46,137	56,044	38,213	13,422	260.0
25160 Willapa Valley	6	0	2.26	51,456	60,668	29,422	12,406	260.0
25200 North River	3	0	1.09	61,769	67,295	16,253	14,311	260.0
26059 Cusick	5	0	1.47	55,333	66,987	41,910	12,989	260.0
26070 Selkirk	4	0	1.41	50,887	65,149	31,424	12,047	260.0
27003 Puyallup	108	130	67.95	62,135	76,202	18,426	15,884	260.0
27010 Tacoma	52	0	39.10	63,004	78,995	17,562	19,557	260.0
27019 Carbonado	2	0	0.83	51,001	54,764	22,231	10,646	260.0
27083 University Place	31	0	14.72	61,830	76,366	24,421	15,535	260.0
27320 Sumner-Bonney Lake	40	0	27.39	59,172	60,313	17,982	14,108	260.0
27343 Dieringer	14	2,848	6.56	60,197	68,341	23,655	16,012	260.0
27344 Orting	20	1,422	11.58	57,841	66,815	21,005	16,436	260.0
27400 Clover Park	66	6,612	41.24	62,745	75,988	17,754	19,487	260.0
27401 Peninsula	63	0	35.44	58,964	66,042	21,483	14,889	260.0
27402 Franklin Pierce	50	0	31.97	61,094	59,834	17,522	15,209	260.0
27403 Bethel	133	88	85.12	56,328	65,759	18,808	14,811	260.0
27404 Eatonville	14	1,023	6.71	56,997	67,478	25,757	15,289	260.0
27416 White River	34	0	17.92	54,680	56,573	22,680	15,491	260.0
27417 Fife	25	0	12.76	59,192	68,455	22,669	13,785	260.0
27901 Chief Leschi Tribal	7	0	1.72	53,374	53,360	15,696	13,304	260.0
28137 Orcas Island	2	0	1.09	64,764	102,471	22,596	14,598	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28144 Lopez Island	3	0	1.13	60,009	79,433	30,905	12,247	260.0
28149 San Juan Island	4	1,643	1.44	58,762	89,822	34,179	12,063	260.0
29011 Concrete	8	0	3.80	57,362	63,533	48,793	12,733	260.0
29100 Burlington-Edison	28	0	14.16	66,668	73,888	21,859	14,888	260.0
29101 Sedro-Woolley	30	0	18.06	68,269	76,080	19,690	15,767	260.0
29103 Anacortes	15	0	7.51	63,295	73,002	22,594	12,804	260.0
29311 La Conner	10	0	4.16	63,415	74,349	26,023	12,537	260.0
29317 Conway	4	0	1.50	47,754	56,253	28,592	9,576	260.0
29320 Mt Vernon	46	1,987	25.16	66,804	82,383	21,392	15,271	260.0
30029 Mount Pleasant	1	0	0.35	53,881	46,087	17,337	10,661	260.0
30031 Mill A	1	0	0.62	56,127	74,116	17,288	14,675	260.0
30303 Stevenson-Carson	7	0	3.73	56,934	69,758	23,108	15,986	260.0
31002 Everett	28	0	15.62	58,290	76,198	21,320	17,539	260.0
31004 Lake Stevens	80	1,146	42.38	61,409	69,331	22,857	15,521	260.0
31006 Mukilteo	90	0	49.21	76,855	86,906	22,516	18,497	260.0
31015 Edmonds	112	0	77.02	70,901	80,627	16,463	14,118	260.0
31016 Arlington	39	2,685	22.34	63,370	74,280	21,149	15,945	260.0
31025 Marysville	66	3,007	32.44	62,110	89,327	23,837	15,336	260.0
31063 Index	2	0	0.52	50,904	66,427	45,947	4,221	260.0
31103 Monroe	43	2,123	22.07	61,826	74,794	24,754	16,791	260.0
31201 Snohomish	43	183	26.65	65,514	65,824	19,873	17,195	260.0
31306 Lakewood	25	0	11.90	61,963	70,581	23,916	13,275	260.0
31311 Sultan	18	0	11.07	63,932	72,665	19,679	14,128	260.0
31330 Darrington	4	2,251	1.65	57,790	82,932	27,964	12,575	260.0
31401 Stanwood-Camano	37	0	21.55	70,855	78,973	21,140	17,483	260.0
32123 Orchard Prairie	1	0	0.30	47,096	55,259	38,322	8,492	260.0
32312 Great Northern	1	0	0.50	52,750	53,359	12,312	10,776	260.0
32326 Medical Lake	18	0	6.55	46,118	52,203	23,166	10,529	260.0
32354 Mead	71	0	34.27	50,532	54,846	24,730	12,818	260.0
32356 Central Valley	37	0	15.16	49,714	49,618	14,071	11,563	260.0
32358 Freeman	13	0	5.01	46,338	56,765	27,051	11,309	260.0
32360 Cheney	45	0	22.40	47,298	56,915	23,211	11,124	260.0
32361 East Valley (Spo)	32	0	18.23	53,033	63,174	23,656	12,868	260.0
32362 Liberty	10	0	3.81	47,027	61,086	30,637	11,300	260.0
32363 West Valley (Spo)	24	0	10.12	50,019	56,291	27,174	11,169	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32414 Deer Park	29	0	10.90	43,553	43,398	36,639	9,874	260.0
33030 Onion Creek	2	0	0.49	45,720	51,204	28,344	9,259	260.0
33036 Chewelah	12	0	3.83	50,727	60,005	31,839	12,574	260.0
33049 Wellpinit	6	0	1.95	58,785	59,209	14,107	13,941	260.0
33070 Valley	15	0	6.82	51,444	58,745	25,433	12,009	260.0
33206 Columbia (Ste)	3	0	1.18	42,056	62,130	29,490	10,547	260.0
33207 Mary Walker	8	0	2.90	44,404	44,399	23,714	8,770	260.0
33211 Northport	6	0	2.31	48,190	52,004	27,968	11,117	260.0
33212 Kettle Falls	8	0	3.13	48,757	66,065	31,497	11,959	260.0
34002 Yelm	44	90	25.34	56,587	64,997	21,382	11,199	260.0
34003 North Thurston	108	0	67.97	60,216	69,444	17,768	10,199	260.0
34033 Tumwater	37	56	19.99	56,828	71,229	23,924	13,826	260.0
34111 Olympia	51	6	27.16	55,437	55,454	22,441	14,866	260.0
34307 Rainier	8	0	2.83	53,985	63,759	28,813	13,226	260.0
34324 Griffin	8	563	2.96	61,942	64,981	31,151	15,487	260.0
34402 Tenino	1	2,472	0.00	0	0	0	0	0.0
34901 Wa He Lut Tribal	1	0	0.87	78,854	82,045	1,095	12,055	260.0
35200 Wahkiakum	8	0	2.00	47,992	55,520	25,530	19,509	260.0
36101 Dixie	1	0	0.41	52,837	52,812	29,616	10,447	260.0
36140 Walla Walla	29	153	14.36	50,874	65,157	23,910	12,227	260.0
36250 College Place	9	0	3.67	49,747	58,350	27,998	12,913	260.0
36300 Touchet	2	0	0.61	46,238	60,221	40,618	9,561	260.0
36400 Columbia (Wal)	7	0	2.92	48,092	55,449	26,483	12,653	260.0
36401 Waitsburg	2	0	0.74	55,668	61,181	14,076	9,416	260.0
36402 Prescott	6	219	3.05	44,615	60,044	24,200	10,681	260.0
37501 Bellingham	45	0	23.78	68,128	79,395	22,827	14,974	260.0
37502 Ferndale	37	175	21.29	67,033	78,373	21,287	15,376	260.0
37503 Blaine	20	1,589	7.74	60,550	75,614	33,269	12,420	260.0
37504 Lynden	23	0	11.02	56,870	69,658	27,046	12,999	260.0
37505 Meridian	13	1,399	5.73	58,228	73,655	27,343	13,225	260.0
37506 Nooksack Valley	19	2,089	7.74	61,555	88,185	19,814	12,240	260.0
37507 Mount Baker	24	1,855	13.35	61,449	72,445	21,218	13,259	260.0
38126 Lacrosse	4	0	1.53	49,021	78,945	32,161	16,154	260.0
38264 Lamont	1	0	0.22	50,174	45,474	17,808	4,001	260.0
38265 Tekoa	5	0	1.50	49,023	59,275	27,518	7,538	260.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38267 Pullman	17	0	6.78	56,801	73,355	28,144	12,059	260.0
38300 Colfax	8	0	2.31	51,225	62,244	30,411	10,282	260.0
38302 Garfield	7	0	1.96	50,727	61,825	23,700	8,713	260.0
38304 Steptoe	2	0	0.69	48,149	50,374	17,754	7,552	260.0
38308 Endicott	3	0	0.95	51,970	69,389	25,877	10,464	260.0
38320 Rosalia	5	0	1.33	44,610	59,873	25,259	9,147	260.0
38322 St. John	8	0	2.14	50,918	62,678	23,059	7,241	260.0
38324 Oakesdale	6	0	1.86	39,200	53,215	24,275	6,824	260.0
38901 Pullman CM Charter	2	0	0.84	50,791	50,817	10,026	9,736	260.0
39002 Union Gap	3	0	1.00	51,117	56,509	12,312	12,254	260.0
39003 Naches Valley	12	0	5.25	51,894	60,088	26,036	10,137	260.0
39007 Yakima	47	0	24.04	57,548	68,241	23,733	11,987	260.0
39090 East Valley (Yak)	19	1,200	10.14	53,087	63,190	21,627	11,341	260.0
39119 Selah	20	114	11.98	59,059	69,133	18,821	12,240	260.0
39120 Mabton	5	0	1.69	58,628	63,569	16,752	11,883	260.0
39200 Grandview	15	165	7.69	54,629	80,544	22,424	11,045	260.0
39201 Sunnyside	38	0	21.74	56,567	62,136	21,526	11,676	260.0
39202 Toppenish	20	559	9.23	54,139	67,252	46,888	11,460	260.0
39203 Highland	11	0	6.84	52,124	57,272	16,884	10,919	260.0
39204 Granger	8	0	4.30	55,572	60,339	17,125	11,586	260.0
39205 Zillah	7	0	2.26	55,564	63,172	20,008	12,054	260.0
39207 Wapato	20	0	9.40	51,420	63,797	26,098	9,126	260.0
39208 West Valley (Yak)	33	0	17.36	55,052	54,940	19,111	9,769	260.0
39209 Mount Adams	8	0	4.62	56,674	56,653	19,287	5,326	260.0
39901 Yakama Nation Tribl	2	0	2.00	48,495	48,495	812	15,271	260.0
State Summary	5,842	341	2,974.33	60,066	70,689	22,498	14,471	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	4	0	2.23	41,760	45,429	14,302	9,475	260.0
01147 Othello	10	0	10.00	110,685	116,949	12,312	23,620	260.0
01158 Lind	1	0	0.50	80,556	82,684	12,312	16,300	260.0
01160 Ritzville	1	70,000	0.00	0	0	0	0	0.0
02250 Clarkston	6	5,083	6.00	101,688	112,831	12,312	21,647	260.0
02420 Asotin-Anatone	3	0	1.38	73,507	73,511	13,336	18,547	260.0
03017 Kennewick	21	1,455	20.39	99,272	109,274	12,679	18,853	260.0
03050 Paterson	1	0	1.00	72,800	93,161	12,312	14,582	260.0
03052 Kiona-Benton	4	0	3.92	92,249	94,739	12,581	18,494	260.0
03053 Finley	2	0	1.64	65,316	54,442	14,985	14,572	260.0
03116 Prosser	2	0	2.00	78,222	108,184	12,312	16,132	260.0
03400 Richland	15	3,429	15.00	110,197	113,626	12,244	25,935	260.0
04019 Manson	3	0	2.19	95,235	105,774	16,898	19,784	260.0
04127 Entiat	4	0	1.54	55,528	135,880	25,728	31,002	260.0
04129 Lake Chelan	3	0	2.81	81,366	83,456	13,133	17,967	260.0
04222 Cashmere	2	5,250	1.81	86,240	96,086	13,586	19,675	260.0
04228 Cascade	2	0	1.50	98,191	101,680	16,370	21,609	260.0
04246 Wenatchee	20	800	14.98	105,005	113,946	12,330	21,701	260.0
04901 Pinnacles Prep Chrt	2	0	2.00	65,183	65,183	12,312	9,530	260.0
05121 Port Angeles	5	960	5.00	117,777	120,128	12,312	23,580	260.0
05313 Crescent	3	1,000	1.75	61,679	66,970	12,880	13,896	260.0
05323 Sequim	2	0	2.00	106,569	106,719	12,312	22,801	260.0
05401 Cape Flattery	1	600	0.88	95,431	95,742	9,850	19,928	260.0
05402 Quillayute Valley	3	2,194	2.41	91,858	94,705	12,781	20,418	260.0
05903 Quileute Tribal	3	0	2.84	94,763	94,782	12,191	8,604	260.0
06037 Vancouver	16	9,364	14.70	161,496	168,279	12,984	32,259	260.0
06098 Hockinson	3	0	3.00	115,972	118,267	12,312	24,792	260.0
06101 La Center	2	643	1.73	72,921	75,319	14,257	16,801	260.0
06112 Washougal	8	3,225	6.17	103,003	114,505	13,973	24,748	260.0
06114 Evergreen (Clark)	40	0	38.20	125,229	126,874	12,584	25,730	260.0
06117 Camas	13	0	12.22	151,079	154,033	13,090	29,667	260.0
06119 Battle Ground	13	5,762	8.82	129,016	139,924	12,332	28,968	260.0
06122 Ridgefield	5	432	4.00	113,150	116,520	12,312	23,966	260.0
07002 Dayton	2	0	2.00	64,720	64,784	12,312	16,190	260.0
08122 Longview	8	225	7.03	125,209	130,227	10,513	21,745	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08130 Toutle Lake	1	0	1.00	67,147	72,702	12,312	16,969	260.0
08401 Castle Rock	3	0	2.25	94,881	160,380	16,416	29,566	260.0
08402 Kalama	3	0	3.00	94,733	96,236	12,312	20,195	260.0
08404 Woodland	6	0	5.44	111,768	116,150	13,575	22,780	260.0
08458 Kelso	5	0	5.00	101,207	105,871	12,312	20,766	260.0
09075 Bridgeport	3	0	2.43	57,698	69,107	15,205	14,222	260.0
09206 Eastmont	9	7,492	7.42	138,662	170,058	14,938	36,548	260.0
09207 Mansfield	1	7,500	0.00	0	0	0	0	0.0
10050 Curlew	1	0	0.18	58,983	58,990	17,007	13,971	260.0
10065 Orient	1	0	0.66	88,419	106,905	17,533	21,141	260.0
10070 Inchelium	3	0	1.74	66,507	92,849	17,272	21,679	260.0
10309 Republic	2	0	1.10	61,239	64,480	14,898	14,111	260.0
11001 Pasco	27	0	26.30	108,682	108,871	12,637	22,591	260.0
11051 North Franklin	7	0	6.77	86,957	87,653	12,733	19,942	260.0
11056 Kahlotus	1	0	0.75	75,068	77,169	12,312	15,206	260.0
12110 Pomeroy	3	0	1.82	75,593	82,235	18,333	16,794	260.0
13073 Wahluke	9	667	8.62	87,144	90,265	12,860	18,720	260.0
13144 Quincy	9	1,067	3.00	110,982	112,693	12,312	22,603	260.0
13146 Warden	5	1,174	4.79	79,920	83,847	12,847	17,532	260.0
13151 Coulee-Hartline	2	2,323	1.00	68,000	84,977	12,312	8,017	260.0
13156 Soap Lake	2	0	1.77	69,865	69,719	13,889	16,513	260.0
13160 Royal	6	0	5.47	75,816	76,773	13,515	15,874	260.0
13161 Moses Lake	4	0	4.00	109,400	99,518	12,312	23,622	260.0
13165 Ephrata	1	0	1.00	107,058	109,193	12,312	23,424	260.0
13301 Grand Coulee Dam	1	0	0.77	50,441	66,787	16,081	12,583	260.0
14005 Aberdeen	7	0	6.62	118,625	119,833	14,865	25,534	260.0
14028 Hoquiam	7	3,518	5.85	102,169	106,715	12,284	20,322	260.0
14064 North Beach	2	0	1.63	78,273	87,680	15,134	20,108	260.0
14065 McCleary	1	0	0.56	79,914	80,432	12,303	16,598	260.0
14066 Montesano	4	0	3.05	73,752	74,533	16,142	16,632	260.0
14068 Elma	5	0	4.49	94,489	100,653	13,489	22,212	260.0
14077 Taholah	3	0	2.51	72,282	81,881	14,738	8,542	260.0
14117 Wishkah Valley	2	0	0.55	72,667	62,118	12,723	16,006	260.0
14172 Ocosta	2	0	2.00	79,871	67,587	12,312	19,997	260.0
14400 Oakville	3	0	2.32	57,858	61,004	14,577	15,326	260.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15201 Oak Harbor	18	444	14.96	115,035	112,354	14,820	22,829	260.0
15204 Coupeville	5	960	4.74	118,489	127,335	13,146	23,272	260.0
15206 South Whidbey	4	3,820	2.79	86,942	79,441	14,802	18,375	260.0
16046 Brinnon	3	0	0.36	52,618	114,755	29,428	23,480	260.0
16048 Quilcene	5	0	4.10	72,960	82,889	14,563	17,991	260.0
16049 Chimacum	3	0	3.00	103,253	104,091	12,308	22,224	260.0
16050 Port Townsend	6	0	5.62	88,056	88,861	12,986	18,905	260.0
17001 Seattle	123	712	122.57	153,301	154,015	12,355	28,169	260.0
17210 Federal Way	57	135	46.17	137,992	153,410	11,161	28,115	260.0
17216 Enumclaw	9	4,301	5.70	132,985	126,996	12,958	28,072	260.0
17400 Mercer Island	7	2,390	5.89	165,218	179,985	12,710	32,372	260.0
17401 Highline	27	800	25.00	151,070	153,186	12,312	29,373	260.0
17402 Vashon Island	7	0	6.05	108,052	106,551	14,032	22,521	260.0
17403 Renton	41	1,620	38.65	151,708	156,754	12,742	30,639	260.0
17405 Bellevue	45	2,088	41.49	136,216	141,284	13,178	28,492	260.0
17406 Tukwila	8	872	7.75	134,015	140,245	12,709	26,738	260.0
17407 Riverview	8	1,364	7.21	144,266	173,290	13,668	33,093	260.0
17408 Auburn	37	13,223	31.29	145,064	160,310	13,819	34,173	260.0
17409 Tahoma	12	8,448	9.60	133,259	170,265	12,822	22,482	260.0
17410 Snoqualmie Valley	12	435	5.04	111,026	111,544	12,220	21,716	260.0
17411 Issaquah	57	395	46.62	122,060	123,557	14,190	23,743	260.0
17412 Shoreline	17	493	10.24	154,519	160,146	11,460	31,076	260.0
17414 Lake Washington	42	1,038	38.92	152,800	146,066	12,334	29,420	260.0
17415 Kent	43	1,021	41.50	153,343	164,033	14,088	30,925	260.0
17417 Northshore	23	429	22.27	172,570	179,762	12,719	28,721	260.0
17902 Summit Sierra Chrtr	5	0	5.00	83,342	83,342	12,312	19,669	260.0
17905 Summit Atlas Chrtr	8	0	8.00	113,150	113,150	12,312	25,821	260.0
17908 Rainier Prep Chrtr	1	0	0.00	0	0	0	0	0.0
17910 Rainier Villy LA Chr	2	0	0.00	0	0	0	0	0.0
17911 Impact PS Charter	1	0	1.00	97,419	97,419	12,312	19,934	260.0
17916 Impact SS Charter	1	0	1.00	91,800	91,800	12,312	18,384	260.0
17917 Why Not You Chrtr	1	0	1.00	91,305	91,305	12,312	12,721	260.0
18100 Bremerton	11	1,196	9.81	128,448	127,255	12,553	25,746	260.0
18303 Bainbridge	9	0	7.73	132,377	153,182	14,345	30,741	260.0
18400 North Kitsap	13	2,215	13.00	121,572	115,794	4,499	20,360	260.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18401 Central Kitsap	19	0	19.00	136,936	143,243	12,312	27,821	260.0
18402 South Kitsap	20	1,050	20.00	128,528	131,949	12,312	24,693	260.0
18901 Catalyst Brem Chrtr	1	0	1.00	116,050	109,206	11,442	15,290	260.0
19028 Easton	2	0	1.75	70,863	72,728	14,105	14,495	260.0
19400 Thorp	1	0	0.37	25,207	48,631	15,928	8,021	260.0
19401 Ellensburg	9	0	8.27	97,531	105,903	11,904	19,438	260.0
19403 Kittitas	4	360	2.81	87,210	69,244	13,152	18,494	260.0
19404 Cle Elum-Roslyn	4	0	3.04	86,358	115,704	16,225	24,027	260.0
20094 Wishram	2	0	0.54	86,373	91,640	12,489	20,988	260.0
20215 Centerville	1	0	0.09	61,435	73,128	13,372	14,340	260.0
20401 Glenwood	1	0	1.00	68,836	77,334	12,261	16,691	260.0
20402 Klickitat	4	0	0.56	47,492	48,522	13,909	11,069	260.0
20404 Goldendale	4	0	2.34	81,721	94,828	18,454	17,647	260.0
20405 White Salmon	8	417	5.41	67,517	79,441	18,215	7,091	260.0
21014 Napavine	5	660	0.42	64,191	67,528	14,556	13,994	260.0
21036 Evaline	1	2,625	0.00	0	0	0	0	0.0
21206 Mossyrock	4	0	2.72	58,659	59,927	16,848	23,428	260.0
21214 Morton	3	858	0.96	82,516	83,483	12,848	19,269	260.0
21226 Adna	1	0	0.80	59,239	59,239	15,390	13,672	260.0
21232 Winlock	7	0	5.22	65,747	71,834	20,949	11,713	260.0
21237 Toledo	2	0	1.94	60,159	63,578	12,682	15,215	260.0
21300 Onalaska	3	2,070	3.00	68,987	67,789	12,312	17,370	260.0
21301 Pe Ell	1	0	1.00	90,673	111,492	12,312	18,391	260.0
21302 Chehalis	4	625	2.49	161,799	174,252	17,587	29,800	260.0
21303 White Pass	3	0	2.75	67,161	78,836	12,312	15,181	260.0
21401 Centralia	7	3,175	6.90	116,846	119,971	16,059	24,198	260.0
22008 Sprague	1	0	0.38	46,843	45,429	12,312	9,248	260.0
22009 Reardan-Edwall	4	18,605	2.48	70,094	71,534	14,892	15,050	260.0
22073 Creston	3	0	1.93	54,861	62,795	15,396	12,739	260.0
22105 Odessa	1	0	0.50	62,400	73,313	12,312	14,303	260.0
22200 Wilbur	2	250	1.69	62,075	62,851	14,569	14,524	260.0
22204 Harrington	2	0	1.00	56,514	59,462	11,616	11,518	260.0
22207 Davenport	2	1,500	1.25	81,857	58,005	12,312	18,185	260.0
23309 Shelton	14	149	13.21	122,222	120,501	13,051	25,184	260.0
23311 Mary M. Knight	1	10,240	0.00	0	0	0	0	0.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23402 Pioneer	2	0	1.25	123,131	135,001	12,338	26,550	260.0
23403 North Mason	6	0	6.00	99,447	103,611	12,312	20,275	260.0
23404 Hood Canal	1	0	1.00	140,000	159,041	13,572	28,542	260.0
24014 Nespelem	1	0	0.67	74,039	77,565	36,920	15,527	260.0
24019 Omak	7	1,055	5.99	84,814	90,708	14,005	22,978	260.0
24105 Okanogan	4	0	2.80	72,234	82,266	17,562	16,998	260.0
24111 Brewster	2	1,456	1.12	66,968	67,484	12,548	15,670	260.0
24122 Pateros	3	0	2.07	54,204	43,265	12,941	11,421	260.0
24350 Methow Valley	2	0	1.83	106,226	101,029	13,477	21,951	260.0
24404 Tonasket	5	980	2.83	72,920	75,983	13,065	16,740	260.0
24410 Oroville	1	0	1.00	65,354	65,354	12,312	13,524	260.0
25101 Ocean Beach	6	917	5.09	78,868	85,566	14,516	8,141	260.0
25116 Raymond	1	0	1.00	92,746	96,886	12,300	20,555	260.0
25118 South Bend	6	7,434	3.20	83,751	96,031	14,597	21,297	260.0
25155 Naselle-Grays Riv.	2	0	2.00	74,701	76,236	12,312	18,139	260.0
25160 Willapa Valley	1	0	1.00	77,770	79,249	12,312	18,916	260.0
25200 North River	1	0	1.00	76,190	82,929	12,312	18,577	260.0
26056 Newport	2	0	1.79	77,082	76,318	13,776	17,529	260.0
26059 Cusick	4	0	3.20	72,770	76,693	13,221	15,861	260.0
26070 Selkirk	1	0	0.50	74,940	74,953	12,261	16,787	260.0
27001 Steilacoom Hist.	4	5,678	3.80	132,389	130,316	12,960	27,199	260.0
27003 Puyallup	31	1,395	28.12	139,857	166,122	11,745	19,817	260.0
27010 Tacoma	55	0	54.63	173,714	178,274	13,289	31,592	260.0
27083 University Place	10	3,628	10.00	119,555	134,206	12,312	25,674	260.0
27320 Sumner-Bonney Lake	17	4,554	16.98	129,828	137,293	12,324	26,448	260.0
27343 Dieringer	1	200	0.34	82,307	52,650	36,710	18,641	260.0
27344 Orting	7	3,777	7.00	109,042	117,538	12,312	25,547	260.0
27400 Clover Park	27	2,928	25.29	154,207	160,105	13,141	30,462	260.0
27401 Peninsula	19	2,211	16.40	136,229	148,581	12,323	28,000	260.0
27402 Franklin Pierce	17	4,473	17.61	141,069	122,882	11,889	28,426	260.0
27403 Bethel	70	4,967	67.08	108,280	119,666	12,572	23,332	260.0
27404 Eatonville	4	4,050	3.98	95,989	106,678	12,405	20,501	260.0
27416 White River	4	8,601	4.00	104,955	114,286	12,309	22,859	260.0
27417 Fife	14	4,464	12.53	115,237	121,213	12,687	23,658	260.0
27901 Chief Leschi Tribal	10	1,000	9.74	123,090	124,096	12,038	27,240	260.0

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27902 Impact CB Charter	1	0	1.00	101,355	101,355	12,312	20,307	260.0
27905 Summit Olympus Chrt	6	0	6.00	108,259	92,174	12,312	21,027	260.0
28149 San Juan Island	2	0	0.73	72,005	100,184	16,827	13,039	260.0
29011 Concrete	3	0	3.00	96,927	95,798	20,520	19,827	260.0
29100 Burlington-Edison	6	2,600	5.65	132,403	139,417	13,104	26,968	260.0
29101 Sedro-Woolley	6	600	5.57	109,454	115,241	13,255	22,247	260.0
29103 Anacortes	5	0	5.00	135,775	147,749	12,312	26,476	260.0
29311 La Conner	5	1,800	4.32	96,753	87,092	14,254	19,696	260.0
29317 Conway	5	500	2.19	60,638	65,440	16,928	12,334	260.0
29320 Mt Vernon	7	0	7.00	130,847	136,980	12,312	25,695	260.0
30029 Mount Pleasant	1	0	0.23	53,462	57,283	13,148	11,438	260.0
30031 Mill A	2	0	0.36	52,350	57,431	16,612	13,193	260.0
30303 Stevenson-Carson	6	200	2.95	77,866	82,376	14,855	16,291	260.0
31002 Everett	23	543	22.29	162,425	170,943	12,344	31,165	260.0
31004 Lake Stevens	9	1,037	9.00	151,283	151,792	12,312	31,722	260.0
31006 Mukilteo	17	502	16.77	166,754	150,337	12,482	30,855	260.0
31015 Edmonds	24	7,721	22.42	168,982	175,235	13,177	33,915	260.0
31016 Arlington	5	0	5.00	148,846	156,985	12,312	28,349	260.0
31025 Marysville	13	628	12.00	147,926	140,389	12,312	28,413	260.0
31063 Index	2	0	0.70	111,162	108,468	19,623	21,863	260.0
31103 Monroe	13	505	10.50	138,460	137,405	14,272	27,404	260.0
31201 Snohomish	15	0	14.70	137,152	137,152	15,098	27,044	260.0
31306 Lakewood	4	0	3.96	142,846	130,765	12,422	27,267	260.0
31311 Sultan	5	4,400	5.00	113,007	122,276	12,312	23,614	260.0
31330 Darrington	3	198	1.37	109,936	115,884	13,459	22,005	260.0
31332 Granite Falls	4	1,125	4.00	124,264	128,889	12,312	25,701	260.0
31401 Stanwood-Camano	8	1,715	5.05	134,274	124,520	14,634	27,607	260.0
32081 Spokane	39	2,954	38.98	104,955	111,328	13,520	21,854	260.0
32325 Nine Mile Falls	5	0	2.48	87,581	91,369	13,687	18,786	260.0
32326 Medical Lake	3	0	3.00	90,431	91,221	12,312	18,334	260.0
32354 Mead	11	1,917	11.00	122,791	123,107	13,272	23,802	260.0
32356 Central Valley	18	0	16.90	112,273	112,272	12,503	21,615	260.0
32358 Freeman	6	0	5.25	80,370	80,330	12,312	16,216	260.0
32360 Cheney	7	729	7.00	98,785	103,566	12,312	19,886	260.0
32361 East Valley (Spo)	6	5,200	6.00	115,325	122,481	13,622	23,604	260.0

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32362 Liberty	4	0	3.14	77,638	78,466	15,680	16,930	260.0
32363 West Valley (Spo)	8	1,250	8.00	105,642	111,262	12,312	21,397	260.0
32414 Deer Park	5	1,200	4.73	106,295	108,192	16,565	22,759	260.0
32416 Riverside	2	2,427	1.81	94,859	97,526	13,617	19,769	260.0
32901 Spokane IA Charter	2	0	1.42	123,288	124,028	14,447	24,388	260.0
32903 Lumen Charter	2	0	1.42	95,994	96,004	12,294	18,890	260.0
33036 Chewelah	3	100	0.51	74,325	76,248	13,667	17,629	260.0
33070 Valley	4	0	3.75	80,204	82,159	13,120	17,811	260.0
33115 Colville	4	0	3.81	94,982	96,520	12,932	20,041	260.0
33183 Loon Lake	3	1,000	1.60	60,970	65,216	15,390	12,787	260.0
33202 Summit Valley	1	3,000	0.00	0	0	0	0	0.0
33206 Columbia (Ste)	2	0	1.09	48,754	58,600	24,050	11,715	260.0
33207 Mary Walker	2	0	1.36	59,709	59,737	14,438	10,229	260.0
33212 Kettle Falls	4	0	3.40	73,909	53,522	14,467	13,760	260.0
34002 Yelm	9	5,135	9.00	115,729	125,520	12,312	22,539	260.0
34003 North Thurston	27	0	25.84	117,081	120,593	11,911	22,257	260.0
34033 Tumwater	12	1,250	11.00	121,572	125,587	12,948	24,829	260.0
34111 Olympia	20	0	19.77	127,838	127,839	11,885	25,905	260.0
34307 Rainier	2	1,000	2.00	78,686	81,370	12,312	18,661	260.0
34324 Griffin	5	0	4.78	89,538	89,539	12,885	18,660	260.0
34401 Rochester	2	0	2.00	124,473	126,362	12,330	24,912	260.0
34402 Tenino	3	0	3.00	83,529	86,622	12,312	7,118	260.0
35200 Wahkiakum	4	0	3.78	64,362	65,801	13,039	15,158	260.0
36140 Walla Walla	10	36	9.14	114,411	114,167	13,856	23,025	260.0
36250 College Place	5	3,028	3.81	89,665	94,481	12,928	19,871	260.0
36300 Touchet	1	0	1.00	58,000	64,773	12,312	11,959	260.0
36400 Columbia (Wal)	2	4,911	1.00	86,215	90,031	12,312	21,822	260.0
36401 Waitsburg	3	1,000	1.14	54,863	57,019	13,465	11,428	260.0
37501 Bellingham	26	115	25.22	128,620	132,449	12,691	24,953	260.0
37502 Ferndale	8	7,366	5.92	154,170	173,424	12,481	31,736	260.0
37503 Blaine	6	0	6.00	96,150	95,647	13,843	19,288	260.0
37504 Lynden	6	500	6.00	99,425	101,717	12,672	20,117	260.0
37505 Meridian	7	171	7.00	105,059	108,645	12,319	20,957	260.0
37506 Nooksack Valley	4	363	2.71	101,076	102,253	14,315	16,258	260.0
37507 Mount Baker	5	1,500	4.00	101,969	91,552	12,312	20,574	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37902 Whatcom Intg'l Chrt	2	0	1.12	29,497	29,474	4,499	6,000	260.0
38126 Lacrosse	1	0	0.86	68,173	69,477	12,218	13,918	260.0
38265 Tekoa	1	0	1.00	67,971	68,625	12,312	14,345	260.0
38267 Pullman	7	1,291	6.50	102,952	106,550	12,310	21,433	260.0
38300 Colfax	1	0	1.00	65,379	74,381	12,312	14,412	260.0
38301 Palouse	1	0	0.00	0	0	0	0	0.0
38302 Garfield	3	8,742	0.58	59,979	86,292	19,950	12,345	260.0
38306 Colton	1	0	1.00	66,568	79,905	12,312	14,255	260.0
38308 Endicott	1	0	0.38	65,093	65,094	12,312	13,480	260.0
38320 Rosalia	1	0	0.00	0	0	0	0	0.0
38322 St. John	2	0	1.00	74,858	82,158	18,468	16,326	260.0
38324 Oakesdale	1	0	0.68	78,812	79,826	12,312	16,276	260.0
39002 Union Gap	2	1,590	0.77	61,289	65,595	14,414	14,634	260.0
39003 Naches Valley	5	2,299	3.59	107,532	132,339	15,022	25,306	260.0
39007 Yakima	26	988	23.33	126,817	134,667	12,619	25,415	260.0
39090 East Valley (Yak)	6	400	6.00	119,719	124,656	12,312	23,606	260.0
39119 Selah	3	0	3.00	114,182	114,691	12,312	23,059	260.0
39120 Mabton	4	0	3.26	91,859	96,896	13,225	18,676	260.0
39200 Grandview	7	5,440	6.91	113,581	118,177	12,468	23,585	260.0
39201 Sunnyside	18	0	17.85	107,937	121,384	12,418	20,931	260.0
39202 Toppenish	12	1,510	4.50	94,579	102,493	15,048	19,306	260.0
39203 Highland	1	0	1.00	147,627	160,684	12,312	29,716	260.0
39204 Granger	6	0	5.67	94,210	101,440	13,022	19,164	260.0
39205 Zillah	2	0	1.04	80,586	71,489	14,978	15,065	260.0
39207 Wapato	7	343	5.85	104,579	116,957	12,637	21,643	260.0
39208 West Valley (Yak)	12	1,515	9.17	104,248	106,211	11,965	18,410	260.0
39209 Mount Adams	4	0	4.00	108,818	108,818	14,112	9,385	260.0
State Summary	2,199	1,669	1,930.81	124,239	129,075	12,942	24,818	260.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	2,520	8.93	78,969	83,279	12,312	18,929	180.3
01122 Benge	2	2,500	2.00	66,690	72,640	11,616	15,892	180.0
01147 Othello	242	8,996	227.47	77,222	90,730	12,312	20,058	180.0
01158 Lind	20	2,074	16.95	78,259	86,016	12,312	19,370	184.0
01160 Ritzville	27	912	20.33	75,869	85,130	12,312	20,125	184.0
02250 Clarkston	135	4,758	125.80	82,103	93,877	12,312	20,051	180.0
02420 Asotin-Anatone	43	3,802	36.80	76,168	81,928	12,312	19,007	180.0
03017 Kennewick	1,077	3,495	894.37	86,385	98,654	12,277	21,935	180.0
03050 Paterson	10	0	9.26	68,109	82,535	12,414	16,167	180.0
03052 Kiona-Benton	82	3,771	73.41	82,644	95,319	12,289	21,097	180.0
03053 Finley	43	2,387	41.25	81,215	88,997	12,058	19,387	180.0
03116 Prosser	127	8,769	121.14	75,783	88,732	12,312	19,850	180.0
03400 Richland	930	8,778	697.42	89,042	101,867	12,063	23,554	180.0
04019 Manson	47	3,009	37.00	74,322	84,382	12,312	18,709	180.0
04069 Stehekin	1	17,174	1.00	49,922	68,565	11,616	15,168	197.0
04127 Entiat	25	2,511	22.24	79,750	87,251	12,312	19,128	180.0
04129 Lake Chelan	90	4,228	76.85	76,544	89,471	12,312	19,386	180.0
04222 Cashmere	101	3,038	85.93	81,062	91,917	12,099	20,031	180.0
04228 Cascade	88	6,759	72.00	78,763	88,322	12,397	20,185	180.0
04246 Wenatchee	442	4,539	390.37	81,894	91,232	12,214	20,003	180.0
04901 Pinnacles Prep Chrt	9	0	7.69	67,431	65,044	12,245	15,570	191.9
05121 Port Angeles	195	3,380	172.87	82,690	88,080	12,383	19,980	180.0
05313 Crescent	23	3,040	20.20	77,624	87,679	12,312	18,928	180.0
05323 Sequim	154	2,016	128.75	93,748	100,564	12,241	22,471	183.0
05401 Cape Flattery	42	4,063	35.50	78,276	84,774	10,780	19,298	180.0
05402 Quillayute Valley	162	627	136.18	70,391	71,747	5,078	7,980	191.5
05903 Quileute Tribal	15	0	15.00	71,214	74,548	11,468	6,761	187.7
06037 Vancouver	1,186	9,325	1,116.33	81,120	95,895	12,439	21,135	180.0
06098 Hockinson	116	3,735	97.24	87,543	92,114	12,120	21,563	180.0
06101 La Center	109	4,445	89.30	87,110	94,411	12,278	22,040	180.0
06103 Green Mountain	12	2,406	10.53	65,036	68,059	12,312	15,457	182.3
06112 Washougal	196	8,350	154.89	84,812	95,395	12,312	22,918	184.0
06114 Evergreen (Clark)	1,230	8,404	1,135.21	88,642	103,228	12,303	23,774	180.1
06117 Camas	480	8,585	388.88	90,484	101,029	12,244	24,228	180.0
06119 Battle Ground	687	6,511	630.15	85,229	94,856	12,300	21,528	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	235	7,460	202.76	80,676	89,656	12,294	21,093	180.1
07002 Dayton	32	2,782	29.21	73,585	79,213	12,143	18,117	180.0
07035 Starbuck	4	1,100	2.50	69,816	71,778	12,312	16,117	180.0
08122 Longview	359	4,465	334.21	80,543	88,604	11,402	18,758	180.0
08130 Toutle Lake	43	2,025	38.80	83,833	90,164	12,312	20,640	180.0
08401 Castle Rock	97	5,193	75.01	77,944	85,540	12,307	19,408	183.0
08402 Kalama	66	2,981	61.90	80,251	85,171	11,715	19,750	185.0
08404 Woodland	168	1,836	128.98	77,913	82,616	12,500	18,580	183.0
08458 Kelso	284	2,991	253.82	80,259	86,717	12,312	19,337	185.0
09013 Orondo	12	2,025	8.68	68,736	71,200	12,237	16,469	182.6
09075 Bridgeport	50	2,297	45.34	68,484	75,159	12,312	16,282	180.0
09102 Palisades	3	974	1.43	58,673	63,317	6,444	13,634	180.0
09206 Eastmont	434	7,726	291.57	80,820	92,493	12,312	21,925	180.0
09207 Mansfield	12	1,553	11.05	69,601	81,758	12,312	16,910	180.1
09209 Waterville	20	859	17.75	71,965	76,200	12,312	17,354	180.0
10003 Keller	3	0	1.69	73,853	83,376	12,312	17,624	182.0
10050 Curlew	16	797	15.50	61,488	67,869	12,312	15,880	183.0
10065 Orient	4	0	3.00	97,107	140,055	11,616	25,264	180.0
10070 Inchelium	18	846	16.70	73,916	84,597	12,312	18,072	180.0
10309 Republic	22	1,592	19.27	76,681	83,231	10,395	18,247	180.4
11001 Pasco	1,263	3,696	970.02	85,084	90,180	11,997	21,745	180.0
11051 North Franklin	126	1,700	108.30	80,982	84,821	12,323	19,633	180.1
11054 Star	2	8,657	2.00	71,464	81,654	12,312	18,071	180.0
11056 Kahlotus	10	3,594	9.75	80,866	85,455	12,314	19,546	180.9
12110 Pomeroy	25	1,333	22.41	73,043	77,915	12,362	17,628	180.9
13073 Wahluke	155	6,983	125.15	78,319	92,789	12,269	21,431	180.0
13144 Quincy	241	5,269	173.46	74,735	86,124	12,250	19,539	180.0
13146 Warden	65	4,571	47.54	74,278	82,518	12,312	18,397	180.0
13151 Coulee-Hartline	18	406	14.37	64,241	70,882	12,312	12,766	180.0
13156 Soap Lake	35	2,605	29.12	70,755	79,081	12,290	18,110	180.0
13160 Royal	102	2,986	95.36	78,132	86,931	12,530	18,994	180.0
13161 Moses Lake	566	7,411	429.24	87,839	94,344	12,312	23,242	180.0
13165 Ephrata	144	4,640	133.17	82,970	93,570	12,312	20,786	180.0
13167 Wilson Creek	14	1,847	12.42	69,754	77,691	12,312	16,564	180.0
13301 Grand Coulee Dam	47	2,291	39.88	66,474	73,013	11,952	16,456	180.3

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14005 Aberdeen	225	1,979	155.84	86,521	95,403	12,540	21,033	180.1
14028 Hoquiam	93	2,164	79.94	85,490	92,324	12,655	21,151	180.1
14064 North Beach	44	1,237	38.47	78,521	79,791	12,056	18,986	186.0
14065 McCleary	24	3,344	17.29	80,971	88,006	12,147	19,960	180.0
14066 Montesano	92	2,834	74.27	95,804	105,001	12,312	23,455	180.1
14068 Elma	98	4,895	74.47	90,677	100,857	12,543	22,623	180.2
14077 Taholah	18	1,302	13.61	68,103	80,441	12,189	7,135	180.0
14097 Lake Quinault	17	3,313	14.10	69,910	77,322	12,312	18,439	180.0
14099 Cosmopolis	15	287	13.91	72,028	75,076	11,800	16,855	180.0
14104 Satsop	5	0	3.09	76,697	90,305	10,724	17,280	184.0
14117 Wishkah Valley	16	1,503	13.80	83,695	86,598	12,312	20,094	183.5
14172 Ocosta	44	2,166	31.91	78,759	88,241	12,168	19,075	180.0
14400 Oakville	25	170	20.69	64,261	65,399	11,717	11,339	184.0
15201 Oak Harbor	317	3,758	299.51	96,406	102,927	12,312	23,821	183.1
15204 Coupeville	68	4,652	52.83	96,270	102,565	12,939	23,122	180.0
15206 South Whidbey	69	8,099	55.42	101,015	114,832	13,690	25,764	183.0
16020 Queets-Clearwater	3	1,956	1.80	74,287	108,828	12,312	24,541	200.4
16046 Brinnon	8	1,430	3.93	62,299	69,628	11,058	15,377	185.0
16048 Quilcene	39	5,243	27.23	84,380	97,495	12,216	21,997	184.0
16049 Chimacum	49	4,722	39.36	80,540	91,511	12,161	20,053	180.0
16050 Port Townsend	73	3,777	63.82	85,329	95,361	12,082	21,001	180.0
17001 Seattle	3,243	13,593	2,632.31	86,807	104,398	12,240	25,573	180.0
17210 Federal Way	1,108	12,281	1,020.87	81,288	100,814	12,230	21,901	180.4
17216 Enumclaw	232	5,658	210.00	92,620	103,427	12,230	23,075	180.0
17400 Mercer Island	262	9,225	219.33	92,414	109,319	12,252	24,199	183.0
17401 Highline	1,030	8,467	927.27	86,482	100,851	11,384	24,232	184.0
17402 Vashon Island	90	5,491	74.37	96,722	107,439	12,238	23,466	184.0
17403 Renton	1,011	9,831	744.08	91,989	106,577	12,436	24,031	180.0
17404 Skykomish	10	2,887	10.00	97,113	99,086	12,312	24,256	180.0
17405 Bellevue	1,156	11,276	1,043.79	93,776	107,191	12,218	24,893	180.0
17406 Tukwila	193	8,497	148.12	92,776	109,051	12,312	24,244	180.0
17407 Riverview	188	10,721	168.28	94,078	110,145	12,297	24,253	183.0
17408 Auburn	1,085	12,142	887.34	88,137	108,667	12,388	23,517	180.0
17409 Tahoma	517	15,142	464.46	92,159	112,441	12,186	23,954	183.0
17410 Snoqualmie Valley	503	10,145	399.09	85,415	100,153	12,303	22,126	180.0

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17411 Issaquah	1,258	12,651	986.57	95,695	112,567	12,276	24,262	180.1
17412 Shoreline	539	19,402	466.96	94,150	122,092	12,054	26,991	180.0
17414 Lake Washington	2,124	15,257	1,694.10	87,386	109,736	12,399	31,128	180.0
17415 Kent	1,524	7,913	1,385.80	89,440	103,289	13,290	23,801	185.0
17417 Northshore	1,582	18,291	1,183.97	86,826	114,115	12,205	25,764	180.0
17902 Summit Sierra Chrtr	16	0	13.94	68,796	68,796	12,312	16,655	197.0
17903 Muckleshoot Tribal	53	0	51.20	90,708	100,180	14,513	9,895	180.3
17905 Summit Atlas Chrtr	26	0	20.27	95,991	74,555	11,755	18,050	163.4
17908 Rainier Prep Chrtr	19	0	19.00	69,532	69,532	11,832	15,992	208.0
17910 Rainier Vly LA Chr	12	333	10.94	69,274	66,015	11,515	15,896	202.5
17911 Impact PS Charter	38	0	33.78	58,134	52,310	12,312	11,588	183.0
17916 Impact SS Charter	26	0	23.70	53,231	46,575	12,312	10,298	183.0
17917 Why Not You Chrtr	15	1,434	8.96	55,883	57,228	8,334	11,751	198.3
18100 Bremerton	285	2,889	233.91	93,301	99,985	12,312	22,383	183.0
18303 Bainbridge	228	5,813	193.30	97,625	108,900	12,133	24,356	180.0
18400 North Kitsap	320	12,513	275.63	83,933	100,885	12,270	22,600	180.0
18401 Central Kitsap	597	2,009	571.42	98,318	104,316	12,312	22,529	184.0
18402 South Kitsap	504	1,824	468.68	95,422	100,453	12,283	22,452	185.2
18901 Catalyst Brem Chrtr	30	0	27.41	58,776	54,955	12,312	12,896	191.2
18902 Suquamish Tribal	15	0	14.25	73,667	0	9,023	11,750	202.1
19007 Damman	4	0	2.28	79,586	77,492	12,281	17,176	180.9
19028 Easton	9	111	9.00	67,894	70,031	12,312	15,686	180.0
19400 Thorp	22	4,211	17.61	79,070	82,937	12,057	18,957	180.0
19401 Ellensburg	180	4,094	168.63	85,032	92,993	12,284	20,700	180.1
19403 Kittitas	37	2,917	29.62	74,083	80,331	11,889	18,375	180.8
19404 Cle Elum-Roslyn	65	3,407	49.90	75,588	81,916	12,223	17,945	180.0
20094 Wishram	10	5,265	9.50	75,872	81,347	12,312	18,609	180.0
20203 Bickleton	12	1,272	12.00	76,753	82,589	12,522	17,827	180.0
20215 Centerville	5	3,094	5.00	75,316	83,771	12,312	18,345	180.0
20400 Trout Lake	17	1,134	15.37	81,238	85,643	12,312	19,001	180.0
20401 Glenwood	11	2,605	9.83	78,556	83,281	11,275	17,619	180.0
20402 Klickitat	8	3,575	7.00	79,746	82,734	12,312	19,593	180.0
20403 Roosevelt	3	1,072	2.85	64,475	96,737	12,312	22,377	180.0
20404 Goldendale	175	511	126.28	62,019	29,657	4,311	6,820	180.0
20405 White Salmon	72	4,758	66.54	82,089	90,794	12,070	8,069	180.5

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20406 Lyle	17	2,719	16.00	74,486	79,179	23,770	23,405	180.0
21014 Napavine	48	1,716	46.05	74,108	80,287	12,312	18,364	180.0
21036 Evaline	7	1,730	4.79	56,722	63,787	12,312	14,145	184.2
21206 Mossyrock	34	2,329	31.21	82,488	86,050	12,383	26,752	186.0
21214 Morton	30	1,156	25.88	68,341	74,215	11,541	16,357	189.0
21226 Adna	39	3,161	29.34	81,816	86,744	12,312	19,931	180.0
21232 Winlock	54	4,280	41.44	77,264	83,178	50,795	19,349	180.0
21234 Boistfort	4	227	4.00	61,558	62,162	12,312	14,120	183.0
21237 Toledo	48	1,128	45.62	86,684	88,226	12,267	21,407	180.0
21300 Onalaska	55	970	42.61	78,680	82,974	12,185	19,084	185.0
21301 Pe Ell	21	1,606	18.72	81,738	88,301	12,312	19,693	180.0
21302 Chehalis	166	3,992	135.78	91,002	101,358	14,063	22,936	180.0
21303 White Pass	23	2,338	18.98	76,464	83,061	11,923	18,704	180.0
21401 Centralia	203	4,749	157.19	82,489	92,247	12,388	20,507	180.0
22008 Sprague	13	660	9.35	63,291	66,699	11,654	14,845	184.0
22009 Reardan-Edwall	39	1,258	38.01	71,368	74,839	12,596	17,094	183.0
22017 Almira	10	0	9.21	68,343	73,677	4,957	3,082	181.0
22073 Creston	9	593	8.75	71,318	75,320	12,312	16,453	180.0
22105 Odessa	18	1,876	16.18	80,728	88,548	12,312	19,505	182.0
22200 Wilbur	19	1,904	17.41	73,496	82,143	12,312	18,044	180.7
22204 Harrington	16	4,264	13.80	75,103	81,878	11,808	18,041	180.0
22207 Davenport	39	2,070	34.75	78,471	83,494	12,312	18,803	182.0
23042 Southside	15	3,397	11.98	75,899	83,456	12,312	17,719	180.0
23054 Grapeview	17	2,683	13.93	69,441	74,840	11,428	9,514	180.0
23309 Shelton	309	4,435	227.04	81,153	91,933	12,328	20,679	180.0
23311 Mary M. Knight	92	642	51.65	62,192	25,962	3,492	2,191	180.0
23402 Pioneer	58	4,183	46.00	76,451	83,462	12,338	19,003	180.0
23403 North Mason	142	2,606	108.68	88,564	92,235	12,216	21,191	183.0
23404 Hood Canal	26	3,404	21.65	76,344	82,634	13,517	18,288	180.0
24014 Nespelem	13	1,492	10.53	61,060	66,460	36,936	14,862	144.0
24019 Omak	308	3,293	250.36	80,047	83,460	22,706	20,216	180.0
24105 Okanogan	62	5,862	56.39	75,888	88,540	12,094	19,879	180.0
24111 Brewster	67	2,376	52.12	73,643	82,547	11,441	17,820	180.0
24122 Pateros	22	1,822	20.27	71,206	79,445	11,814	17,579	180.0
24350 Methow Valley	64	1,710	46.75	76,842	84,552	11,987	18,842	180.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24404 Tonasket	63	3,865	55.10	74,383	84,727	12,312	18,907	180.0
24410 Oroville	39	3,512	30.12	68,520	76,290	11,903	17,491	180.0
25101 Ocean Beach	67	2,543	55.69	76,795	83,296	12,025	7,168	180.0
25116 Raymond	33	2,048	30.52	78,040	86,550	12,312	20,210	181.0
25118 South Bend	39	2,797	31.03	81,603	87,543	12,312	20,254	180.0
25155 Naselle-Grays Riv.	24	2,226	18.86	76,347	83,655	12,308	19,561	180.0
25160 Willapa Valley	26	1,530	21.40	74,113	82,809	12,312	18,214	180.0
25200 North River	10	668	8.31	79,131	89,027	12,228	20,181	183.0
26056 Newport	64	4,247	53.59	72,833	79,816	12,802	18,151	180.0
26059 Cusick	24	83	20.07	69,674	70,635	12,250	15,853	181.3
26070 Selkirk	22	505	16.97	64,799	70,072	10,250	14,888	180.0
27001 Steilacoom Hist.	168	10,521	161.48	88,520	102,542	12,242	23,033	183.0
27003 Puyallup	1,501	5,366	1,151.35	92,712	109,196	11,867	17,005	180.0
27010 Tacoma	1,700	6,244	1,482.00	100,330	109,851	13,147	25,361	182.0
27019 Carbonado	12	0	11.10	87,765	91,915	12,952	19,170	183.0
27083 University Place	309	8,123	269.31	85,627	100,417	12,300	22,109	180.0
27320 Sumner-Bonney Lake	561	11,342	522.99	85,641	99,954	12,312	22,836	180.0
27343 Dieringer	99	13,470	77.45	89,006	105,779	11,613	23,802	184.0
27344 Orting	150	5,349	131.75	81,257	91,722	12,219	12,498	180.0
27400 Clover Park	750	10,968	608.88	85,270	100,510	12,196	23,189	180.0
27401 Peninsula	629	3,966	483.47	93,633	98,533	12,284	22,818	183.0
27402 Franklin Pierce	451	5,346	402.40	83,248	75,342	12,316	21,295	180.0
27403 Bethel	1,133	19,257	1,042.60	68,423	92,036	12,207	21,066	180.0
27404 Eatonville	128	5,047	100.27	82,397	96,172	12,262	20,844	180.0
27416 White River	214	4,472	204.48	82,917	87,156	12,204	20,590	180.0
27417 Fife	218	6,988	189.40	97,870	110,014	12,312	24,009	180.0
27901 Chief Leschi Tribal	49	403	48.54	79,312	80,282	10,794	19,001	180.0
27902 Impact CB Charter	29	0	23.80	53,740	45,906	11,665	10,213	183.0
27905 Summit Olympus Chrt	10	0	7.99	86,904	86,904	12,312	20,448	197.0
28010 Shaw Island	2	0	2.00	93,452	93,702	12,386	22,826	184.0
28137 Orcas Island	39	1,070	35.10	92,650	97,217	12,859	22,781	183.0
28144 Lopez Island	25	1,790	18.50	87,907	96,599	11,901	20,848	183.0
28149 San Juan Island	50	3,891	43.25	88,964	96,185	12,312	21,653	180.0
29011 Concrete	37	2,725	27.39	83,941	90,275	12,312	20,216	180.0
29100 Burlington-Edison	229	4,633	167.25	95,622	106,813	13,090	23,684	183.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29101 Sedro-Woolley	247	4,087	203.09	97,921	105,964	12,256	23,930	180.1
29103 Anacortes	175	5,465	136.58	99,321	112,552	12,288	23,931	180.0
29311 La Conner	46	3,402	36.32	98,671	113,378	12,135	24,782	180.0
29317 Conway	28	4,637	24.13	96,073	105,027	12,312	23,967	183.0
29320 Mt Vernon	369	2,878	335.75	94,282	103,167	12,254	21,758	180.0
30002 Skamania	8	2,568	5.46	59,252	61,824	12,312	14,233	180.0
30029 Mount Pleasant	5	3,092	5.00	79,512	84,655	12,312	19,165	180.0
30031 Mill A	12	443	10.40	82,173	83,212	11,957	19,323	191.4
30303 Stevenson-Carson	49	2,887	44.87	75,975	86,080	12,312	18,274	180.0
31002 Everett	1,096	21,143	1,005.93	97,196	123,550	12,278	28,268	185.1
31004 Lake Stevens	516	11,253	449.87	100,495	115,889	12,302	27,186	180.0
31006 Mukilteo	888	15,433	803.88	105,848	124,739	12,275	27,750	181.0
31015 Edmonds	1,107	446	1,017.11	109,874	118,092	13,272	26,452	183.0
31016 Arlington	297	11,237	280.88	98,953	112,834	12,295	25,392	183.0
31025 Marysville	579	8,415	462.78	99,791	114,391	12,444	24,898	180.0
31063 Index	2	0	1.87	92,443	95,398	11,616	20,850	185.0
31103 Monroe	298	3,770	260.40	99,270	109,565	13,047	24,016	185.0
31201 Snohomish	603	14,886	462.56	94,200	113,898	12,191	26,838	180.0
31306 Lakewood	139	8,408	123.55	88,807	101,799	12,250	22,681	182.0
31311 Sultan	113	2,500	103.86	97,384	105,590	12,307	23,570	185.0
31330 Darrington	25	3,097	25.00	80,422	84,600	12,312	19,521	180.0
31332 Granite Falls	125	7,522	115.84	84,739	94,193	12,264	21,442	182.5
31401 Stanwood-Camano	283	11,910	238.09	94,720	112,007	12,248	25,298	180.0
32081 Spokane	1,906	5,574	1,707.35	84,848	95,300	12,250	21,345	180.0
32123 Orchard Prairie	6	0	5.42	69,280	70,693	11,616	16,096	180.0
32312 Great Northern	6	0	3.37	60,136	68,667	10,967	13,527	182.0
32325 Nine Mile Falls	86	1,640	77.85	78,520	87,554	12,249	19,100	180.3
32326 Medical Lake	116	4,667	103.94	75,091	82,048	12,312	18,669	180.5
32354 Mead	547	7,072	506.15	87,642	98,915	12,265	22,238	180.0
32356 Central Valley	876	4,304	828.15	87,318	92,218	12,259	21,990	180.0
32358 Freeman	55	1,508	50.60	77,684	82,740	17,397	18,211	180.0
32360 Cheney	314	4,213	263.58	73,261	79,193	12,312	18,154	180.0
32361 East Valley (Spo)	193	1,417	173.17	86,410	92,387	13,100	20,467	184.3
32362 Liberty	39	2,019	33.95	77,308	83,261	12,312	19,140	180.0
32363 West Valley (Spo)	187	2,972	171.29	81,055	89,805	12,275	19,411	183.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32414 Deer Park	165	3,289	123.91	78,397	84,616	13,110	19,404	180.0
32416 Riverside	81	2,206	76.58	75,280	78,380	13,345	18,319	180.0
32901 Spokane IA Charter	51	882	46.08	64,176	61,612	12,312	14,984	189.0
32903 Lumen Charter	7	0	4.87	73,838	73,965	12,059	16,722	192.0
32907 PRIDE Prep Charter	30	0	24.49	67,911	67,911	11,954	16,759	201.0
33030 Onion Creek	4	1,288	3.00	80,760	89,192	12,312	20,166	180.0
33036 Chewelah	51	6,734	40.17	72,651	83,431	12,215	19,217	180.0
33049 Wellpinit	37	2,225	34.29	78,477	82,884	12,312	19,325	180.7
33070 Valley	47	2,170	45.14	71,040	74,253	12,312	17,175	180.0
33115 Colville	83	2,318	74.56	76,191	80,839	12,312	20,268	180.0
33183 Loon Lake	11	0	9.20	78,012	83,610	12,312	18,302	180.0
33202 Summit Valley	6	0	5.18	72,178	76,891	12,312	17,025	191.9
33205 Evergreen (Ste)	4	0	2.69	61,004	63,040	12,312	12,857	183.0
33206 Columbia (Ste)	13	602	10.93	62,833	77,120	10,838	16,297	180.0
33207 Mary Walker	28	1,702	24.00	69,320	71,776	12,660	15,536	186.5
33211 Northport	20	250	18.15	69,137	78,824	12,435	16,517	189.0
33212 Kettle Falls	61	4,167	48.90	74,266	80,066	12,010	18,864	180.0
34002 Yelm	362	6,583	287.21	80,017	91,410	12,283	13,462	180.0
34003 North Thurston	914	5,063	798.05	91,013	99,175	12,294	22,181	180.0
34033 Tumwater	357	5,658	319.35	87,925	97,154	12,154	21,877	180.2
34111 Olympia	686	4,939	485.18	86,000	93,052	12,271	21,709	180.0
34307 Rainier	56	5,092	53.00	82,185	89,534	12,312	20,536	180.0
34324 Griffin	37	2,534	31.36	94,906	98,107	12,312	22,353	180.0
34401 Rochester	152	6,565	108.91	82,062	92,370	12,330	21,193	180.4
34402 Tenino	78	5,374	67.49	76,541	83,020	14,319	7,112	180.0
34901 Wa He Lut Tribal	11	2,794	9.25	76,424	79,511	10,354	12,124	182.0
35200 Wahkiakum	28	4,368	25.43	75,240	81,405	12,312	18,233	180.0
36101 Dixie	1	0	0.80	78,335	78,335	12,000	17,767	180.0
36140 Walla Walla	338	3,785	270.84	80,950	90,015	13,458	20,023	181.1
36250 College Place	94	1,393	84.63	81,159	83,998	12,312	19,398	187.0
36300 Touchet	18	1,214	15.82	77,782	85,823	12,312	18,514	180.0
36400 Columbia (Wal)	44	4,470	40.03	84,562	91,632	12,312	21,111	180.0
36401 Waitsburg	18	5,150	18.00	72,851	80,611	12,312	17,839	180.0
36402 Prescott	22	1,874	18.04	84,463	93,440	12,312	19,886	180.0
37501 Bellingham	916	4,423	587.83	96,315	105,777	12,206	23,489	183.0

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37502 Ferndale	263	6,594	233.57	90,954	100,734	12,376	23,880	180.0
37503 Blaine	129	5,053	117.31	88,000	99,888	13,749	21,660	180.0
37504 Lynden	186	6,423	170.56	90,305	100,467	12,185	22,606	180.0
37505 Meridian	109	5,462	87.85	78,903	88,045	11,883	19,804	184.0
37506 Nooksack Valley	109	428	95.51	85,257	91,562	12,650	19,556	183.0
37507 Mount Baker	130	4,489	75.93	94,728	107,618	12,294	23,609	183.0
37902 Whatcom Intg'l Chrt	7	0	6.48	71,305	71,304	12,229	17,095	192.0
37903 Lummi Tribal	50	0	50.00	70,273	70,273	12,253	9,334	180.0
38126 Lacrosse	14	446	10.00	67,583	72,094	15,174	15,781	180.0
38264 Lamont	5	300	3.19	67,778	68,820	10,382	12,985	184.0
38265 Tekoa	15	1,558	12.94	70,697	78,424	12,312	16,875	180.0
38267 Pullman	175	5,259	150.49	75,276	81,883	12,285	18,660	180.0
38300 Colfax	34	2,132	31.83	74,147	79,667	12,183	17,699	180.0
38301 Palouse	18	658	15.83	66,764	73,088	11,692	16,197	180.0
38302 Garfield	12	117	10.71	72,098	83,130	11,746	17,453	180.0
38304 Steptoe	4	0	3.66	77,129	87,230	12,312	19,428	180.0
38306 Colton	18	4,212	14.66	67,666	74,565	11,937	16,817	181.0
38308 Endicott	13	487	10.33	67,293	74,284	12,312	16,359	180.0
38320 Rosalia	16	1,731	14.83	75,709	82,278	11,637	18,163	182.8
38322 St. John	15	1,224	13.69	66,914	71,819	11,691	15,176	180.0
38324 Oakesdale	15	6,127	12.21	65,326	73,582	11,304	16,674	180.0
38901 Pullman CM Charter	9	0	4.71	74,980	59,827	11,771	13,522	174.2
39002 Union Gap	35	1,361	31.74	76,938	85,885	12,312	19,565	180.0
39003 Naches Valley	92	3,791	68.33	75,993	84,271	12,946	18,197	180.0
39007 Yakima	778	6,196	764.67	83,232	97,439	12,315	20,691	180.0
39090 East Valley (Yak)	186	13,402	160.83	76,101	94,332	13,752	21,058	180.0
39119 Selah	250	3,137	185.28	80,048	88,667	12,276	19,466	180.0
39120 Mabton	54	3,917	45.52	78,398	86,726	12,275	19,780	180.0
39200 Grandview	200	3,073	176.59	78,678	89,235	12,217	19,861	180.0
39201 Sunnyside	398	2,650	326.49	80,621	92,395	12,312	20,269	180.0
39202 Toppenish	200	9,074	174.26	71,931	88,562	12,383	20,815	180.1
39203 Highland	57	0	55.20	79,559	90,605	12,312	18,439	180.0
39204 Granger	83	531	79.32	82,711	96,254	12,312	19,391	180.0
39205 Zillah	81	2,259	70.50	82,938	89,370	12,298	20,161	183.0
39207 Wapato	176	0	167.23	83,301	92,130	12,312	19,122	180.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39208 West Valley (Yak)	258	4,015	250.58	85,761	91,474	11,413	19,927	180.0
39209 Mount Adams	67	1,586	52.21	74,558	78,163	12,312	6,772	180.0
39901 Yakama Nation Tribl	14	0	14.00	63,038	63,038	1,058	19,857	260.0
State Summary	66,123	7,957	56,027.62	87,499	100,012	12,631	22,311	181.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	4,054	10.10	77,812	82,164	12,312	18,670	180.2
01122 Benge	2	2,500	2.00	66,690	72,640	11,616	15,892	180.0
01147 Othello	301	9,537	300.10	77,759	91,672	12,312	20,176	180.0
01158 Lind	21	3,479	20.36	78,802	86,332	12,312	19,437	184.6
01160 Ritzville	27	1,433	25.75	76,658	84,480	12,312	19,974	184.0
02250 Clarkston	162	6,471	158.00	81,986	93,852	12,312	20,040	180.0
02420 Asotin-Anatone	43	4,276	42.00	75,358	81,204	12,312	18,841	180.0
03017 Kennewick	1,289	3,921	1,207.60	85,993	98,843	12,286	21,893	180.0
03050 Paterson	14	0	13.01	63,882	69,269	10,729	13,744	177.4
03052 Kiona-Benton	95	8,569	91.59	82,530	96,765	12,294	21,423	180.0
03053 Finley	55	3,208	54.15	80,026	87,406	12,289	19,377	180.0
03116 Prosser	159	9,626	154.95	75,266	88,014	12,312	19,681	180.0
03400 Richland	936	10,873	884.58	88,133	100,736	12,053	23,425	180.3
04019 Manson	50	5,539	47.23	74,654	86,287	12,193	18,852	180.0
04069 Stehekin	1	17,174	1.00	49,922	68,565	11,616	15,168	197.0
04127 Entiat	27	3,187	26.00	80,221	87,840	12,312	19,184	180.0
04129 Lake Chelan	96	7,211	93.35	76,858	90,064	12,312	19,601	180.3
04222 Cashmere	119	3,201	111.02	79,882	90,451	12,103	19,623	180.0
04228 Cascade	99	8,180	94.05	78,749	88,663	12,443	20,261	180.0
04246 Wenatchee	562	6,343	541.34	81,043	90,072	12,222	19,804	180.0
04901 Pinnacles Prep Chrt	13	0	9.74	73,305	65,761	12,217	15,784	194.4
05121 Port Angeles	263	3,832	260.74	83,866	89,560	12,359	20,289	180.0
05313 Crescent	25	3,243	22.68	77,865	88,446	12,107	18,867	180.0
05323 Sequim	178	2,928	172.76	92,172	98,629	12,245	22,009	183.0
05401 Cape Flattery	45	4,722	43.00	77,766	84,276	11,047	18,931	180.0
05402 Quillayute Valley	198	972	189.97	70,553	71,900	5,106	7,832	191.5
05903 Quileute Tribal	17	0	17.00	76,017	78,801	11,483	7,147	187.4
06037 Vancouver	1,612	9,613	1,572.17	81,184	95,508	12,387	21,098	180.0
06098 Hockinson	119	5,085	113.40	87,501	90,584	11,930	21,162	180.0
06101 La Center	109	6,299	104.72	86,688	94,066	12,283	21,960	180.0
06103 Green Mountain	12	2,406	11.30	65,427	68,415	12,312	15,544	182.1
06112 Washougal	199	10,809	197.79	84,977	95,320	12,312	23,098	184.0
06114 Evergreen (Clark)	1,641	9,690	1,602.88	88,556	103,181	12,302	23,670	180.2
06117 Camas	480	10,467	460.65	90,134	100,818	12,222	24,151	180.0
06119 Battle Ground	800	8,356	789.65	84,888	94,804	12,300	21,532	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	258	9,428	250.05	79,956	88,616	12,298	20,859	180.1
07002 Dayton	34	3,269	32.07	72,874	78,355	12,158	17,864	180.0
07035 Starbuck	4	1,100	4.00	66,140	68,323	12,312	15,233	180.0
08122 Longview	453	5,810	440.72	80,883	89,102	11,446	18,956	180.0
08130 Toutle Lake	43	2,224	40.80	83,740	89,970	12,312	20,574	180.0
08401 Castle Rock	98	6,809	92.22	78,013	85,893	12,232	19,345	183.0
08402 Kalama	66	2,981	65.62	79,982	84,975	11,749	19,669	185.0
08404 Woodland	170	3,352	167.94	78,334	83,665	12,510	18,710	183.0
08458 Kelso	355	3,651	337.09	80,188	86,026	12,312	19,264	185.2
09013 Orondo	13	2,518	12.38	68,188	71,701	12,256	16,346	182.4
09075 Bridgeport	59	4,139	54.74	69,702	77,065	12,254	16,477	180.0
09102 Palisades	3	1,565	3.00	58,424	62,455	8,000	13,576	180.0
09206 Eastmont	435	9,682	409.43	80,509	92,858	12,312	21,957	180.2
09207 Mansfield	12	1,553	11.05	69,601	81,758	12,312	16,910	180.1
09209 Waterville	21	1,014	21.00	74,016	78,197	12,312	17,776	180.0
10003 Keller	3	4,469	3.00	72,284	82,786	12,312	17,391	182.0
10050 Curlew	19	934	18.18	63,983	68,272	12,312	16,937	183.0
10065 Orient	4	0	3.50	97,993	139,691	11,616	29,471	180.0
10070 Inchelium	20	1,078	18.70	72,186	83,496	12,312	17,730	180.0
10309 Republic	25	2,450	22.77	77,080	82,883	10,690	18,335	180.4
11001 Pasco	1,354	4,046	1,260.52	85,556	90,857	12,009	21,902	180.0
11051 North Franklin	151	2,319	148.04	81,204	84,694	12,320	19,588	180.1
11054 Star	2	8,657	2.00	71,464	81,654	12,312	18,071	180.0
11056 Kahlotus	10	3,594	9.84	80,806	85,369	12,314	19,528	180.9
12110 Pomeroy	29	1,149	25.67	75,013	79,883	12,264	18,044	180.8
13073 Wahluke	184	8,923	182.61	77,165	90,305	12,272	21,003	180.0
13144 Quincy	241	6,655	238.53	75,787	87,407	12,189	19,706	180.0
13146 Warden	65	5,322	62.13	75,011	82,699	12,312	18,376	180.0
13151 Coulee-Hartline	20	412	17.61	65,011	71,893	12,312	12,521	180.4
13156 Soap Lake	40	3,506	37.04	71,260	80,934	12,295	18,281	180.0
13160 Royal	114	3,459	114.00	78,455	87,315	12,531	19,051	180.0
13161 Moses Lake	566	10,204	558.96	86,626	93,492	12,312	23,041	180.0
13165 Ephrata	169	5,798	163.42	82,793	93,226	12,312	20,656	180.0
13167 Wilson Creek	15	2,038	14.25	71,515	80,620	12,312	16,941	180.0
13301 Grand Coulee Dam	49	3,021	46.58	67,055	73,753	12,004	16,649	180.2

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14005 Aberdeen	237	4,377	229.28	88,664	93,488	11,984	20,469	180.1
14028 Hoquiam	111	3,300	109.44	87,778	88,968	12,083	20,339	180.1
14064 North Beach	53	1,046	50.82	78,702	80,229	12,118	18,891	186.0
14065 McCleary	24	3,344	22.79	81,954	88,019	12,187	19,369	180.0
14066 Montesano	95	3,255	93.83	94,816	103,610	12,312	23,057	180.1
14068 Elma	98	6,691	94.87	90,346	100,163	12,429	22,525	180.1
14077 Taholah	18	1,302	16.76	69,660	81,492	12,212	7,116	180.0
14097 Lake Quinault	17	6,687	16.15	71,012	79,469	12,312	18,181	180.0
14099 Cosmopolis	16	775	15.41	70,647	73,476	11,850	16,523	180.0
14104 Satsop	6	0	3.95	77,201	88,165	9,747	15,784	184.0
14117 Wishkah Valley	17	1,756	14.91	81,494	86,384	12,312	19,595	183.2
14172 Ocosta	48	5,380	44.37	75,145	78,392	11,098	17,091	180.0
14400 Oakville	28	152	27.95	65,764	68,807	11,872	11,787	184.0
15201 Oak Harbor	424	3,725	418.33	96,008	102,726	12,303	23,528	183.1
15204 Coupeville	68	5,845	65.43	97,206	105,002	12,957	23,391	180.0
15206 South Whidbey	80	9,143	77.06	96,671	110,388	13,556	24,730	183.0
16020 Queets-Clearwater	4	1,467	3.61	105,636	125,438	8,898	16,288	193.4
16046 Brinnon	8	4,950	5.57	60,323	68,228	11,427	15,150	185.0
16048 Quilcene	41	6,466	33.32	84,565	97,915	12,086	21,692	182.5
16049 Chimacum	58	5,217	52.13	80,344	90,348	11,886	19,857	180.0
16050 Port Townsend	92	4,681	86.87	86,041	95,344	12,103	21,046	180.0
17001 Seattle	3,956	17,388	3,791.34	86,951	105,140	12,238	25,562	180.0
17210 Federal Way	1,463	13,138	1,424.81	82,440	102,627	12,187	22,203	180.7
17216 Enumclaw	277	6,412	270.34	93,164	99,794	11,930	22,320	180.0
17400 Mercer Island	295	12,521	267.07	90,537	107,173	12,262	23,686	183.0
17401 Highline	1,384	9,319	1,332.99	87,198	101,904	11,387	24,288	184.0
17402 Vashon Island	104	6,021	90.45	95,393	106,396	12,251	23,346	184.0
17403 Renton	1,052	11,491	1,026.53	92,655	108,036	12,384	24,482	180.0
17404 Skykomish	11	3,639	11.00	98,668	101,672	12,312	24,748	180.0
17405 Bellevue	1,428	12,077	1,373.82	92,259	105,769	12,201	24,527	180.0
17406 Tukwila	196	12,658	193.12	94,093	109,880	12,121	24,256	180.0
17407 Riverview	205	11,650	199.17	92,965	108,587	12,300	24,014	183.0
17408 Auburn	1,258	14,392	1,208.70	88,137	108,561	12,385	23,471	180.1
17409 Tahoma	574	17,482	557.56	91,893	112,686	12,204	23,990	183.0
17410 Snoqualmie Valley	504	12,627	490.49	84,810	99,820	12,304	22,034	180.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17411 Issaquah	1,264	15,564	1,207.13	94,908	112,026	12,261	24,048	180.1
17412 Shoreline	643	21,177	577.56	93,362	121,585	12,021	26,960	180.0
17414 Lake Washington	2,125	17,585	2,018.80	87,221	109,709	12,375	31,254	180.0
17415 Kent	1,935	8,833	1,860.47	89,858	104,419	13,278	23,991	185.0
17417 Northshore	1,584	23,143	1,491.81	86,547	113,958	12,211	25,699	180.0
17902 Summit Sierra Chrtr	17	0	17.00	68,923	68,923	12,312	16,686	197.0
17903 Muckleshoot Tribal	65	0	64.20	93,544	103,558	14,967	10,041	182.7
17905 Summit Atlas Chrtr	30	0	30.00	96,090	77,423	11,936	18,744	148.5
17908 Rainier Prep Chrtr	28	0	25.90	78,134	73,644	11,832	16,938	208.0
17910 Rainier Vly LA Chr	13	577	12.89	70,109	66,835	11,516	16,200	202.5
17911 Impact PS Charter	43	0	41.50	61,185	53,514	12,164	12,002	183.0
17916 Impact SS Charter	29	0	27.90	56,291	45,758	11,915	10,126	183.0
17917 Why Not You Chrtr	18	1,251	13.70	66,097	67,704	8,253	11,431	197.0
18100 Bremerton	358	4,241	351.63	94,309	101,182	12,312	22,634	183.0
18303 Bainbridge	255	6,097	236.86	97,494	109,028	12,156	24,354	180.0
18400 North Kitsap	371	14,519	359.50	84,133	99,280	12,079	22,346	180.0
18401 Central Kitsap	758	3,150	744.82	97,850	100,496	12,302	22,418	184.0
18402 South Kitsap	665	2,107	653.94	94,771	99,009	12,291	22,069	185.2
18901 Catalyst Brem Chrtr	32	0	30.51	59,000	55,535	12,227	12,998	191.5
18902 Suquamish Tribal	16	0	15.25	74,213	0	9,028	12,429	202.0
19007 Damman	5	0	2.31	79,850	77,780	12,132	17,062	178.7
19028 Easton	10	100	10.00	69,637	67,389	12,312	16,073	180.0
19400 Thorp	23	4,136	21.21	77,153	81,910	12,062	18,617	180.0
19401 Ellensburg	219	6,854	208.03	83,897	90,911	12,230	20,328	180.1
19403 Kittitas	38	3,104	37.24	72,611	78,223	11,976	17,953	180.6
19404 Cle Elum-Roslyn	65	3,816	59.33	73,444	80,358	12,237	17,529	180.0
20094 Wishram	10	5,265	10.00	74,776	80,162	12,312	18,351	180.0
20203 Bickleton	12	1,272	12.00	76,753	82,589	12,522	17,827	180.0
20215 Centerville	5	3,574	5.00	75,316	83,771	12,312	18,345	180.0
20400 Trout Lake	18	1,127	16.65	81,990	86,421	12,312	19,163	180.0
20401 Glenwood	11	3,092	9.83	78,556	83,281	11,275	17,619	180.0
20402 Klickitat	8	3,575	8.00	76,090	78,799	12,312	18,698	180.0
20403 Roosevelt	3	8,572	3.00	64,283	95,670	12,312	22,120	180.0
20404 Goldendale	180	756	134.87	62,710	32,916	4,820	7,422	180.0
20405 White Salmon	75	5,598	72.93	80,212	88,813	12,091	7,866	180.9

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20406 Lyle	17	3,285	17.00	75,722	80,490	23,779	23,793	180.0
21014 Napavine	51	2,168	50.80	74,371	80,884	12,312	18,447	180.0
21036 Evaline	7	2,008	5.97	55,740	62,856	12,312	13,860	184.4
21206 Mossyrock	37	3,111	35.19	80,149	85,274	13,092	25,456	186.0
21214 Morton	33	1,353	30.21	68,361	74,381	11,652	16,370	189.0
21226 Adna	39	4,217	37.84	79,032	84,101	12,312	19,352	180.0
21232 Winlock	56	4,827	53.82	74,891	81,604	52,269	19,008	180.0
21234 Boistfort	5	182	4.05	61,624	72,754	12,312	14,134	183.0
21237 Toledo	56	1,617	51.64	85,603	87,561	12,272	21,130	180.0
21300 Onalaska	55	1,025	53.01	76,521	80,312	12,210	18,535	185.0
21301 Pe Ell	22	1,601	21.16	82,944	89,165	12,312	19,963	180.0
21302 Chehalis	201	5,732	193.59	90,588	99,577	13,829	22,534	180.0
21303 White Pass	27	3,119	23.43	73,875	79,723	11,997	17,966	180.0
21401 Centralia	225	6,445	222.05	80,693	89,950	12,366	20,197	180.0
22008 Sprague	13	910	12.00	68,018	71,365	11,799	15,876	184.0
22009 Reardan-Edwall	47	1,172	45.82	68,797	71,950	12,582	16,467	183.0
22017 Almira	11	0	10.27	66,233	71,164	5,643	3,186	181.0
22073 Creston	10	959	10.00	71,553	75,652	12,312	16,584	180.0
22105 Odessa	19	2,185	18.25	80,042	87,568	12,312	19,366	182.0
22200 Wilbur	22	3,449	20.61	74,404	82,512	12,312	18,201	181.2
22204 Harrington	17	4,501	15.80	70,191	76,335	11,871	16,955	180.0
22207 Davenport	46	2,109	43.54	76,759	82,211	12,312	18,433	182.0
23042 Southside	15	3,397	14.37	79,140	86,649	12,312	18,501	180.0
23054 Grapeview	18	2,713	17.95	68,654	74,486	11,626	9,122	180.0
23309 Shelton	315	7,239	312.69	81,756	92,464	12,323	20,630	180.1
23311 Mary M. Knight	92	744	55.00	63,446	29,918	4,036	2,523	180.0
23402 Pioneer	59	6,314	59.00	77,206	84,354	12,338	19,261	180.0
23403 North Mason	155	3,182	153.06	88,939	92,952	12,072	21,034	183.0
23404 Hood Canal	29	4,955	27.65	77,181	84,671	13,140	18,420	180.0
24014 Nespelem	13	1,607	13.00	59,047	62,992	36,936	14,301	144.0
24019 Omak	315	4,982	313.56	79,832	84,314	22,926	20,313	180.0
24105 Okanogan	72	7,481	69.29	75,343	88,037	12,134	19,756	180.2
24111 Brewster	67	2,725	65.08	73,339	82,391	11,394	17,810	180.0
24122 Pateros	23	2,198	23.00	71,518	81,147	11,828	17,969	180.0
24350 Methow Valley	66	3,564	58.52	75,542	83,477	11,850	18,268	180.0

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24404 Tonasket	81	4,443	75.96	72,701	81,854	12,312	18,406	180.0
24410 Oroville	42	3,939	40.14	68,739	76,055	12,005	17,493	180.0
25101 Ocean Beach	67	3,746	65.09	77,308	84,240	12,066	7,220	180.0
25116 Raymond	37	3,462	36.57	79,633	87,518	12,312	20,507	181.0
25118 South Bend	41	3,799	40.08	80,895	87,265	12,312	20,190	180.1
25155 Naselle-Grays Riv.	25	4,144	22.44	76,633	82,959	12,309	19,574	180.0
25160 Willapa Valley	27	1,529	25.02	74,709	82,528	12,312	18,268	180.0
25200 North River	10	668	8.45	78,822	91,570	12,230	20,466	183.0
26056 Newport	85	4,301	79.49	74,326	79,761	12,661	18,067	180.0
26059 Cusick	25	521	24.32	71,426	72,866	12,235	16,270	181.0
26070 Selkirk	27	411	23.89	63,820	68,195	10,332	14,707	180.0
27001 Steilacoom Hist.	210	11,495	206.82	88,577	102,487	12,246	23,094	183.0
27003 Puyallup	1,505	5,540	1,465.89	92,706	109,884	11,822	16,967	180.0
27010 Tacoma	2,072	7,031	2,030.51	100,774	111,558	13,145	25,429	182.1
27019 Carbonado	13	0	12.50	86,922	90,857	12,950	19,095	183.0
27083 University Place	355	10,164	346.91	86,083	101,023	12,303	22,279	180.0
27320 Sumner-Bonney Lake	665	12,702	650.44	85,568	99,751	12,155	22,726	180.0
27343 Dieringer	102	14,055	97.20	89,879	103,926	11,349	23,612	184.0
27344 Orting	167	6,688	161.35	82,273	93,064	12,236	12,193	180.0
27400 Clover Park	866	14,933	861.50	85,300	100,489	12,211	23,161	180.0
27401 Peninsula	631	5,137	595.08	93,712	98,830	12,270	22,878	183.1
27402 Franklin Pierce	582	7,724	568.34	84,455	76,082	12,145	21,454	180.0
27403 Bethel	1,375	20,681	1,318.34	68,427	91,184	12,003	20,758	180.0
27404 Eatonville	132	6,310	126.64	81,275	92,055	12,180	20,296	180.0
27416 White River	264	5,241	255.74	82,309	87,124	12,158	20,456	180.0
27417 Fife	258	7,314	247.24	98,735	111,017	12,305	24,182	180.0
27901 Chief Leschi Tribal	84	1,454	78.07	80,651	82,216	10,755	18,802	180.1
27902 Impact CB Charter	30	0	29.10	55,129	45,629	11,529	10,216	183.0
27905 Summit Olympus Chrt	12	0	12.00	83,259	83,259	12,312	19,713	197.0
28010 Shaw Island	2	2,000	2.00	93,452	93,702	12,386	22,826	184.0
28137 Orcas Island	47	1,049	42.75	92,141	97,031	12,893	22,606	183.0
28144 Lopez Island	27	2,258	23.92	86,872	95,138	11,925	20,727	183.0
28149 San Juan Island	61	5,220	56.06	89,509	95,426	12,312	21,612	180.0
29011 Concrete	37	4,233	37.00	82,233	88,178	12,312	19,848	180.0
29100 Burlington-Edison	273	7,020	260.11	97,182	108,555	13,124	23,966	183.0

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29101 Sedro-Woolley	296	5,824	282.44	97,265	105,608	12,228	23,782	180.0
29103 Anacortes	175	5,728	164.94	98,805	112,069	12,270	23,830	180.0
29311 La Conner	54	3,737	46.27	95,552	108,691	12,173	23,832	180.2
29317 Conway	28	6,595	27.32	95,742	105,202	12,312	24,022	183.0
29320 Mt Vernon	501	3,027	476.71	95,257	105,178	12,271	22,022	180.0
30002 Skamania	8	2,568	6.96	59,157	62,234	12,312	14,480	180.0
30029 Mount Pleasant	5	4,296	5.00	79,512	84,655	12,312	19,165	180.0
30031 Mill A	12	817	10.40	82,173	83,212	11,957	19,323	191.4
30303 Stevenson-Carson	53	3,315	51.34	75,479	85,887	12,312	18,268	180.0
31002 Everett	1,351	21,964	1,295.02	96,959	123,432	12,252	28,229	185.1
31004 Lake Stevens	620	12,901	586.06	99,704	113,267	12,023	26,487	180.0
31006 Mukilteo	1,124	16,929	1,089.64	105,337	124,717	12,278	27,734	181.1
31015 Edmonds	1,467	3,092	1,381.60	109,157	118,152	13,265	26,276	183.0
31016 Arlington	355	12,335	349.11	98,142	112,127	12,284	25,211	183.0
31025 Marysville	672	11,075	654.51	100,207	116,018	12,376	25,073	180.1
31063 Index	3	0	2.26	89,190	86,278	10,271	19,034	185.0
31103 Monroe	369	5,055	349.49	99,048	105,868	13,065	24,000	185.0
31201 Snohomish	626	18,341	571.88	92,691	112,763	12,214	26,578	180.0
31306 Lakewood	165	8,759	155.31	89,233	98,649	12,249	22,730	182.0
31311 Sultan	127	3,417	125.60	97,633	106,254	12,307	23,722	185.0
31330 Darrington	30	3,185	30.00	80,397	84,657	12,312	19,480	180.0
31332 Granite Falls	145	8,577	141.26	84,385	94,023	12,272	21,422	182.5
31401 Stanwood-Camano	323	12,765	298.44	94,087	110,908	12,178	25,066	180.0
32081 Spokane	2,451	7,516	2,406.22	84,703	95,144	12,258	21,297	180.0
32123 Orchard Prairie	7	0	6.80	68,395	69,603	11,616	15,823	180.0
32312 Great Northern	7	286	3.87	63,905	72,856	9,547	14,501	182.0
32325 Nine Mile Falls	102	2,169	98.24	78,590	87,196	12,262	19,100	180.3
32326 Medical Lake	132	6,583	130.75	73,666	80,758	12,312	18,415	180.5
32354 Mead	679	8,386	645.84	87,289	98,831	12,266	22,232	180.0
32356 Central Valley	1,092	4,242	1,075.16	87,175	91,844	12,253	21,771	180.0
32358 Freeman	63	1,364	59.76	76,361	80,783	16,952	17,792	180.0
32360 Cheney	393	4,667	378.95	73,433	79,539	12,306	18,140	180.1
32361 East Valley (Spo)	265	3,012	254.69	87,330	93,816	13,115	20,752	184.3
32362 Liberty	39	2,713	38.26	76,595	82,274	12,175	18,899	180.0
32363 West Valley (Spo)	228	3,414	222.29	80,843	89,387	12,284	19,259	183.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32414 Deer Park	166	4,791	161.68	78,713	84,807	13,163	19,528	180.0
32416 Riverside	103	1,794	100.10	74,860	77,494	13,306	18,032	180.4
32901 Spokane IA Charter	55	1,092	55.00	64,648	62,418	12,312	15,108	189.0
32903 Lumen Charter	7	0	5.60	75,063	75,063	12,092	16,979	192.0
32907 PRIDE Prep Charter	37	0	32.90	71,759	69,473	12,041	17,052	201.0
33030 Onion Creek	4	6,163	4.00	76,282	82,607	12,312	18,713	180.0
33036 Chewelah	57	7,545	53.85	73,422	84,098	12,240	19,407	180.0
33049 Wellpinit	40	3,909	39.29	79,755	84,538	12,312	19,704	180.6
33070 Valley	54	2,782	53.97	71,421	73,224	12,312	17,331	180.0
33115 Colville	119	3,093	117.75	76,312	81,872	12,312	22,321	180.0
33183 Loon Lake	13	692	12.10	74,685	80,362	12,312	17,692	180.0
33202 Summit Valley	6	0	5.60	71,222	75,853	12,312	16,801	191.3
33205 Evergreen (Ste)	4	0	2.90	60,641	62,619	12,312	12,843	183.0
33206 Columbia (Ste)	14	2,308	12.40	64,090	78,589	11,013	16,791	180.0
33207 Mary Walker	33	2,051	31.05	68,619	70,861	12,276	15,292	185.7
33211 Northport	21	1,423	20.08	68,332	78,059	12,440	16,411	189.0
33212 Kettle Falls	66	5,643	62.20	74,993	81,757	12,074	19,192	180.3
34002 Yelm	387	7,626	377.37	79,096	87,951	12,290	12,815	180.0
34003 North Thurston	1,089	6,349	1,056.06	90,126	98,895	12,275	21,930	180.0
34033 Tumwater	417	6,841	395.70	88,032	97,592	12,189	22,025	180.3
34111 Olympia	687	5,856	655.26	85,738	92,495	12,245	21,582	180.0
34307 Rainier	63	4,978	62.40	81,651	87,575	12,312	20,144	180.0
34324 Griffin	37	2,859	36.43	93,931	96,137	12,312	22,154	180.0
34401 Rochester	152	6,888	145.74	83,327	93,962	12,296	21,453	180.3
34402 Tenino	85	5,696	78.22	76,918	83,047	14,988	7,116	180.0
34901 Wa He Lut Tribal	13	4,131	12.67	76,063	80,071	9,613	11,102	182.0
35200 Wahkiakum	29	5,161	27.62	75,898	81,831	12,312	18,341	180.0
36101 Dixie	1	0	1.00	78,336	78,335	12,000	17,767	180.0
36140 Walla Walla	386	4,809	381.60	80,120	88,330	13,299	19,620	181.2
36250 College Place	109	1,509	108.73	82,635	82,077	12,003	18,853	186.9
36300 Touchet	21	1,041	20.00	73,167	81,410	12,312	17,385	180.0
36400 Columbia (Wal)	53	4,342	51.80	82,006	89,081	12,312	20,422	180.0
36401 Waitsburg	19	5,031	19.00	71,857	79,360	12,312	17,575	180.0
36402 Prescott	25	2,136	24.61	80,898	89,516	12,312	19,133	180.0
37501 Bellingham	920	7,041	837.88	97,031	106,629	12,218	23,697	183.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502 Ferndale	351	7,096	326.82	90,236	100,139	12,321	23,742	180.2
37503 Blaine	155	5,997	149.43	87,302	98,865	13,720	21,482	180.0
37504 Lynden	231	6,806	218.68	88,447	97,977	12,161	22,103	180.0
37505 Meridian	130	5,890	118.09	78,350	87,390	11,787	19,661	184.0
37506 Nooksack Valley	148	549	140.06	86,033	92,115	12,644	19,684	183.0
37507 Mount Baker	131	7,509	123.75	90,382	101,575	12,261	22,422	183.0
37902 Whatcom Intg'l Chrt	8	0	7.10	78,803	71,454	12,212	17,132	192.0
37903 Lummi Tribal	59	0	59.00	70,497	70,497	12,389	9,357	180.0
38126 Lacrosse	14	446	11.69	65,775	69,945	14,762	15,314	180.0
38264 Lamont	5	600	4.00	69,696	70,991	10,773	13,826	184.0
38265 Tekoa	18	1,833	15.32	71,369	81,488	11,950	17,348	180.0
38267 Pullman	206	5,734	199.42	74,654	80,828	12,224	18,375	180.0
38300 Colfax	39	1,992	37.17	74,301	79,638	12,201	17,718	180.0
38301 Palouse	20	592	18.42	67,019	73,116	11,683	16,307	180.0
38302 Garfield	13	108	12.77	70,011	79,897	11,725	16,809	180.0
38304 Steptoe	4	0	4.00	75,908	89,586	12,312	19,929	180.0
38306 Colton	18	5,549	16.74	67,982	74,654	11,984	16,827	181.0
38308 Endicott	14	612	12.97	65,905	72,137	12,312	15,912	180.0
38320 Rosalia	18	3,548	18.00	75,036	81,157	11,633	17,907	182.8
38322 St. John	17	1,204	15.69	66,442	70,222	11,770	15,180	180.0
38324 Oakesdale	15	6,360	13.03	66,374	74,367	11,367	16,876	180.0
38901 Pullman CM Charter	11	0	6.40	79,824	59,693	11,956	13,376	170.6
39002 Union Gap	41	2,709	39.80	76,780	80,677	11,817	18,672	182.2
39003 Naches Valley	93	4,958	91.18	75,609	83,970	12,970	18,191	180.0
39007 Yakima	1,049	6,463	1,045.92	83,750	99,203	12,311	20,846	180.0
39090 East Valley (Yak)	210	14,695	204.92	76,994	94,112	13,568	20,948	180.0
39119 Selah	251	4,222	242.36	79,594	88,263	12,191	19,334	180.0
39120 Mabton	55	6,403	54.75	78,869	88,142	12,281	19,883	180.0
39200 Grandview	245	6,627	235.27	78,610	88,206	12,224	19,850	180.0
39201 Sunnyside	418	8,582	413.17	81,089	92,796	12,312	20,468	180.0
39202 Toppenish	235	10,934	226.08	72,975	90,042	12,777	20,981	180.4
39203 Highland	69	97	68.19	78,812	90,003	12,312	18,295	180.0
39204 Granger	98	1,400	96.88	81,510	95,133	12,312	19,145	180.0
39205 Zillah	84	5,277	82.33	83,812	90,610	12,260	20,333	183.0
39207 Wapato	222	0	221.28	83,175	92,673	12,312	18,984	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39208 West Valley (Yak)	316	4,627	313.73	85,338	90,945	11,386	19,717	180.1
39209 Mount Adams	69	2,930	68.07	74,512	78,138	12,300	6,774	180.5
39901 Yakama Nation Tribl	15	0	15.00	63,073	63,073	1,059	19,867	260.0
State Summary	76,911	9,468	73,965.63	87,492	100,035	12,648	22,230	181.0

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts					
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Individuals	Amount	Days
01109 Washtucna	11	0	2,520	3.1	0	0	10	2,772	3.4	
01122 Benge	2	2,500	0	0.0	1	5,000	0	0	0.0	
01147 Othello	242	8,226	770	1.9	240	8,294	42	4,435	10.9	
01158 Lind	20	386	1,688	3.5	3	2,573	3	11,254	23.3	
01160 Ritzville	27	213	699	1.5	1	5,741	2	9,441	20.0	
02250 Clarkston	135	4,458	300	0.7	134	4,491	7	5,784	12.9	
02420 Asotin-Anatone	43	0	3,802	11.0	0	0	43	3,802	11.0	
03017 Kennewick	1,077	3,495	0	0.0	668	5,634	0	0	0.0	
03050 Paterson	10	0	0	0.0	0	0	0	0	0.0	
03052 Kiona-Benton	82	1,119	2,652	5.7	24	3,822	74	2,939	6.3	
03053 Finley	43	2,387	0	0.0	43	2,387	0	0	0.0	
03116 Prosser	127	306	8,463	21	13	2,994	125	8,598	21.3	
03400 Richland	930	4,400	4,377	9.1	928	4,410	733	5,554	11.6	
04019 Manson	47	932	2,077	5.0	26	1,685	44	2,219	5.3	
04069 Stehekin	1	0	17,174	10.0	0	0	1	17,174	10.0	
04127 Entiat	25	544	1,966	4.4	6	2,268	25	1,966	4.4	
04129 Lake Chelan	90	681	3,547	8.5	18	3,406	86	3,711	8.9	
04222 Cashmere	101	908	2,130	4.6	44	2,084	94	2,289	5.0	
04228 Cascade	88	1,680	5,079	9.0	22	6,721	86	5,197	9.2	
04246 Wenatchee	442	1,640	2,898	6.5	297	2,441	397	3,227	7.2	
04901 Pinnacles Prep Chrt	9	0	0	0.0	0	0	0	0	0.0	
05121 Port Angeles	195	1,134	2,246	5.0	90	2,457	175	2,502	5.5	
05313 Crescent	23	2,617	423	1.0	15	4,012	4	2,433	5.8	
05323 Sequim	154	808	1,208	2.8	70	1,777	96	1,938	4.5	
05401 Cape Flattery	42	2,655	1,408	3.3	28	3,982	39	1,516	3.6	
05402 Quillayute Valley	162	515	112	0.6	35	2,385	6	3,014	16.9	
05903 Quileute Tribal	15	0	0	0.0	0	0	0	0	0.0	
06037 Vancouver	1,186	8,725	600	1.7	1,180	8,770	152	4,681	13.1	
06098 Hockinson	116	1,663	2,072	4.2	57	3,384	116	2,072	4.2	
06101 La Center	109	1,416	3,029	6.1	37	4,172	107	3,085	6.3	
06103 Green Mountain	12	455	1,951	5.0	3	1,820	11	2,128	5.4	
06112 Washougal	196	7,715	635	2.1	168	9,001	104	1,197	3.9	
06114 Evergreen (Clark)	1,230	7,569	835	1.6	1,202	7,745	143	7,181	14.0	
06117 Camas	480	5,660	2,924	6.4	478	5,684	477	2,943	6.4	
06119 Battle Ground	687	792	5,720	11.7	674	807	651	6,036	12.3	

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
06122 Ridgefield	235	480	6,981	16.0	41	2,749	235	6,981	16.0	
07002 Dayton	32	701	2,080	4.6	8	2,805	32	2,080	4.6	
07035 Starbuck	4	300	800	2.3	1	1,200	3	1,066	3.1	
08122 Longview	359	1,417	3,047	8.3	341	1,492	350	3,126	8.5	
08130 Toutle Lake	43	1,764	262	2.6	8	9,480	6	1,876	18.3	
08401 Castle Rock	97	2,575	2,618	6.6	76	3,287	96	2,645	6.6	
08402 Kalama	66	2,578	403	0.8	32	5,318	3	8,870	18.1	
08404 Woodland	168	684	1,152	2.7	59	1,948	64	3,023	7.2	
08458 Kelso	284	1,603	1,387	3.2	150	3,036	41	9,609	21.9	
09013 Orondo	12	317	1,708	3.8	5	760	11	1,864	4.2	
09075 Bridgeport	50	1,518	779	2.0	23	3,301	4	9,736	25.0	
09102 Palisades	3	0	974	3.1	0	0	3	974	3.1	
09206 Eastmont	434	3,097	4,629	11.0	434	3,097	432	4,650	11.1	
09207 Mansfield	12	458	1,095	1.9	1	5,500	11	1,194	2.1	
09209 Waterville	20	521	338	1.1	1	10,418	2	3,382	11.2	
10003 Keller	3	0	0	0.0	0	0	0	0	0.0	
10050 Curlew	16	172	625	4.5	2	1,375	6	1,667	11.9	
10065 Orient	4	0	0	0.0	0	0	0	0	0.0	
10070 Inchelium	18	405	441	1.1	11	663	3	2,649	6.4	
10309 Republic	22	259	1,333	4.9	21	271	20	1,466	5.4	
11001 Pasco	1,263	2,682	1,015	1.8	521	6,501	300	4,272	7.5	
11051 North Franklin	126	920	780	1.4	59	1,964	11	8,938	16.4	
11054 Star	2	7,500	1,157	0.0	2	7,500	2	1,157	0.0	
11056 Kahlotus	10	3,594	0	0.0	9	3,993	0	0	0.0	
12110 Pomeroy	25	1,333	0	0.0	8	4,164	0	0	0.0	
13073 Wahluke	155	4,729	2,254	5.4	141	5,199	148	2,360	5.7	
13144 Quincy	241	217	5,053	12.2	16	3,263	241	5,053	12.2	
13146 Warden	65	1,301	3,269	7.7	22	3,845	64	3,320	7.8	
13151 Coulee-Hartline	18	337	69	0.2	4	1,517	1	1,234	3.1	
13156 Soap Lake	35	367	2,238	5.9	8	1,607	34	2,303	6.1	
13160 Royal	102	2,707	279	0.6	53	5,209	4	7,116	14.9	
13161 Moses Lake	566	1,881	5,530	11.4	282	3,775	566	5,530	11.4	
13165 Ephrata	144	1,093	3,547	7.7	54	2,914	143	3,572	7.8	
13167 Wilson Creek	14	572	1,275	3.2	3	2,669	9	1,984	5.0	
13301 Grand Coulee Dam	47	412	1,879	5.0	12	1,613	44	2,008	5.3	

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
14005 Aberdeen	225	570	1,409	3.2	37	3,464	222	1,428	3.2	
14028 Hoquiam	93	0	2,164	4.7	0	0	92	2,187	4.8	
14064 North Beach	44	1,237	0	0.0	12	4,535	0	0	0.0	
14065 McCleary	24	2,020	1,324	3.0	4	12,119	24	1,324	3.0	
14066 Montesano	92	653	2,181	4.2	19	3,163	92	2,181	4.2	
14068 Elma	98	1,988	2,907	6.0	63	3,093	96	2,968	6.1	
14077 Taholah	18	0	1,302	3.2	0	0	15	1,562	3.9	
14097 Lake Quinault	17	574	2,739	7.2	4	2,442	17	2,739	7.2	
14099 Cosmopolis	15	287	0	0.0	6	716	0	0	0.0	
14104 Satsop	5	0	0	0.0	0	0	0	0	0.0	
14117 Wishkah Valley	16	555	949	2.2	6	1,479	12	1,265	2.9	
14172 Ocosta	44	313	1,853	4.5	11	1,250	43	1,896	4.6	
14400 Oakville	25	40	130	0.4	1	1,000	3	1,083	3.0	
15201 Oak Harbor	317	456	3,302	6.2	78	1,854	301	3,477	6.5	
15204 Coupeville	68	510	4,142	6.7	20	1,735	67	4,204	6.8	
15206 South Whidbey	69	6,362	1,737	3.1	63	6,968	63	1,902	3.4	
16020 Queets-Clearwater	3	1,067	890	2.6	3	1,067	3	890	2.6	
16046 Brinnon	8	1,430	0	0.0	7	1,634	0	0	0.0	
16048 Quilcene	39	147	5,095	11.3	7	822	36	5,520	12.3	
16049 Chimacum	49	2,341	2,381	5.2	34	3,374	39	2,991	6.6	
16050 Port Townsend	73	1,085	2,692	5.7	31	2,556	71	2,768	5.9	
17001 Seattle	3,243	13,593	0	0.0	3,232	13,640	0	0	0.0	
17210 Federal Way	1,108	9,686	2,596	5.8	1,098	9,774	1,048	2,744	6.1	
17216 Enumclaw	232	1,786	3,872	7.5	166	2,496	212	4,238	8.2	
17400 Mercer Island	262	8,300	925	1.9	262	8,300	242	1,002	2.0	
17401 Highline	1,030	7,237	1,230	2.5	983	7,583	987	1,284	2.6	
17402 Vashon Island	90	4,913	578	1.0	90	4,913	8	6,500	11.3	
17403 Renton	1,011	2,236	7,595	14.9	765	2,955	965	7,957	15.7	
17404 Skykomish	10	2,887	0	0.0	9	3,207	0	0	0.0	
17405 Bellevue	1,156	7,498	3,778	0.0	1,095	7,916	1,134	3,852	0.0	
17406 Tukwila	193	267	8,230	8.9	42	1,227	193	8,230	8.9	
17407 Riverview	188	8,081	2,640	8.0	184	8,256	167	2,972	9.0	
17408 Auburn	1,085	2,411	9,731	21.0	549	4,765	1,022	10,331	22.3	
17409 Tahoma	517	14,058	1,085	1.9	517	14,058	91	6,163	10.8	
17410 Snoqualmie Valley	503	7,706	2,439	5.3	503	7,706	435	2,821	6.1	

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District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
17411 Issaquah	1,258	5,431	7,220	12.8	1,104	6,189	1,252	7,254	12.9	
17412 Shoreline	539	15,227	4,175	8.0	539	15,227	529	4,254	8.2	
17414 Lake Washington	2,124	11,541	3,716	7.5	2,123	11,546	1,787	4,417	8.9	
17415 Kent	1,524	3,085	4,828	10.3	1,499	3,137	1,499	4,909	10.4	
17417 Northshore	1,582	12,521	5,771	13.7	1,316	15,052	1,580	5,778	13.7	
17902 Summit Sierra Chrtr	16	0	0	0.0	0	0	0	0	0.0	
17903 Muckleshoot Tribal	53	0	0	0.0	0	0	0	0	0.0	
17905 Summit Atlas Chrtr	26	0	0	0.0	0	0	0	0	0.0	
17908 Rainier Prep Chrtr	19	0	0	0.0	0	0	0	0	0.0	
17910 Rainier Vly LA Chr	12	333	0	0.0	2	2,000	0	0	0.0	
17911 Impact PS Charter	38	0	0	0.0	0	0	0	0	0.0	
17916 Impact SS Charter	26	0	0	0.0	0	0	0	0	0.0	
17917 Why Not You Chrtr	15	1,434	0	0.0	9	2,390	0	0	0.0	
18100 Bremerton	285	1,497	1,392	2.8	173	2,466	241	1,646	3.3	
18303 Bainbridge	228	2,434	3,379	5.8	224	2,478	219	3,517	6.1	
18400 North Kitsap	320	9,341	3,172	7.2	306	9,769	306	3,317	7.6	
18401 Central Kitsap	597	438	1,570	3.0	121	2,163	121	7,748	14.9	
18402 South Kitsap	504	1,109	715	1.3	144	3,882	65	5,541	10.2	
18901 Catalyst Brem Chrtr	30	0	0	0.0	0	0	0	0	0.0	
18902 Suquamish Tribal	15	0	0	0.0	0	0	0	0	0.0	
19007 Damman	4	0	0	0.0	0	0	0	0	0.0	
19028 Easton	9	111	0	0.0	1	1,000	0	0	0.0	
19400 Thorp	22	3,182	1,029	5.0	16	4,376	9	2,515	12.3	
19401 Ellensburg	180	3,120	974	3.1	180	3,120	123	1,426	4.5	
19403 Kittitas	37	1,117	1,800	4.6	8	5,167	36	1,850	4.7	
19404 Cle Elum-Roslyn	65	1,946	1,460	3.7	15	8,435	62	1,531	3.8	
20094 Wishram	10	850	4,416	10.9	5	1,699	10	4,416	10.9	
20203 Bickleton	12	1,172	100	0.9	3	4,687	1	1,200	10.4	
20215 Centerville	5	1,002	2,092	5.0	5	1,002	5	2,092	5.0	
20400 Trout Lake	17	593	542	1.2	4	2,519	1	9,208	20.9	
20401 Glenwood	11	1,598	1,007	3.6	3	5,858	11	1,007	3.6	
20402 Klickitat	8	444	3,131	4.4	2	1,775	8	3,131	4.4	
20403 Roosevelt	3	1,072	0	0.0	3	1,072	0	0	0.0	
20404 Goldendale	175	275	236	0.3	6	8,021	5	8,271	10.2	
20405 White Salmon	72	487	4,271	8.6	20	1,752	70	4,393	8.9	

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	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
20406 Lyle	17	157	2,562	0.0	1	2,674	6	7,258	0.0	
21014 Napavine	48	197	1,519	4.0	5	1,892	48	1,519	4.0	
21036 Evaline	7	1,130	600	1.8	3	2,637	5	840	2.5	
21206 Mossyrock	34	1,791	538	5.7	13	4,684	3	6,101	64.5	
21214 Morton	30	408	748	1.8	9	1,361	12	1,870	4.5	
21226 Adna	39	123	3,037	8.5	1	4,800	39	3,037	8.5	
21232 Winlock	54	0	4,280	10.4	0	0	54	4,280	10.4	
21234 Boistfort	4	227	0	0.0	1	908	0	0	0.0	
21237 Toledo	48	885	243	0.5	19	2,237	3	3,883	8.2	
21300 Onalaska	55	286	684	1.8	12	1,313	17	2,212	5.9	
21301 Pe Ell	21	1,606	0	0.0	12	2,811	0	0	0.0	
21302 Chehalis	166	831	3,161	6.3	99	1,394	150	3,498	6.9	
21303 White Pass	23	1,568	770	1.8	9	4,006	7	2,530	5.9	
21401 Centralia	203	2,011	2,738	6.0	199	2,051	185	3,005	6.6	
22008 Sprague	13	77	583	2.3	1	1,000	1	7,576	30.1	
22009 Reardan-Edwall	39	135	1,124	2.6	3	1,751	6	7,304	16.7	
22017 Almira	10	0	0	0.0	0	0	0	0	0.0	
22073 Creston	9	593	0	0.0	3	1,778	0	0	0.0	
22105 Odessa	18	1,205	671	2.1	8	2,711	3	4,026	12.4	
22200 Wilbur	19	1,730	173	0.4	10	3,288	1	3,290	6.8	
22204 Harrington	16	4,015	249	0.8	16	4,015	1	3,990	12.0	
22207 Davenport	39	1,863	207	0.6	11	6,605	1	8,084	24.0	
23042 Southside	15	330	3,067	7.1	2	2,474	15	3,067	7.1	
23054 Grapeview	17	1,979	704	3.4	16	2,103	4	2,993	14.4	
23309 Shelton	309	2,471	1,964	4.2	134	5,699	304	1,996	4.3	
23311 Mary M. Knight	92	54	588	1.3	1	5,000	18	3,004	6.9	
23402 Pioneer	58	2,343	1,840	4.3	45	3,019	57	1,873	4.3	
23403 North Mason	142	1,745	861	2.5	133	1,864	126	970	2.8	
23404 Hood Canal	26	0	3,404	25.8	0	0	24	3,687	28.0	
24014 Nespelem	13	0	1,492	2.8	0	0	13	1,492	2.8	
24019 Omak	308	1,863	1,430	5.7	196	2,928	266	1,655	6.6	
24105 Okanogan	62	1,875	3,987	9.5	34	3,419	57	4,337	10.4	
24111 Brewster	67	147	2,230	5.5	10	983	67	2,230	5.5	
24122 Pateros	22	575	1,247	2.6	4	3,164	2	13,714	28.8	
24350 Methow Valley	64	557	1,153	2.7	24	1,486	58	1,272	3.0	

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	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
24404 Tonasket	63	110	3,755	8.5	4	1,732	63	3,755	8.5
24410 Oroville	39	140	3,372	6.4	5	1,090	38	3,461	6.6
25101 Ocean Beach	67	1,121	1,422	3.2	16	4,693	67	1,422	3.2
25116 Raymond	33	1,943	105	0.0	14	4,581	2	1,731	0.3
25118 South Bend	39	2,797	0	0.0	39	2,797	0	0	0.0
25155 Naselle-Grays Riv.	24	345	1,881	4.5	4	2,071	23	1,963	4.6
25160 Willapa Valley	26	1,388	142	1.0	16	2,256	1	3,700	26.4
25200 North River	10	668	0	0.0	1	6,683	0	0	0.0
26056 Newport	64	441	3,806	2.5	10	2,820	19	12,821	8.3
26059 Cusick	24	83	0	0.0	4	500	0	0	0.0
26070 Selkirk	22	505	0	0.0	6	1,851	0	0	0.0
27001 Steilacoom Hist.	168	10,521	0	0.0	168	10,521	0	0	0.0
27003 Puyallup	1,501	696	4,670	11.4	466	2,242	1,496	4,685	11.4
27010 Tacoma	1,700	4,372	1,872	3.5	1,699	4,375	1,553	2,049	3.8
27019 Carbonado	12	0	0	0.0	0	0	0	0	0.0
27083 University Place	309	7,914	209	0.4	309	7,914	18	3,586	6.9
27320 Sumner-Bonney Lake	561	9,308	2,034	5.4	561	9,308	544	2,098	5.5
27343 Dieringer	99	12,502	969	2.2	96	12,892	90	1,065	2.4
27344 Orting	150	3,740	1,609	3.5	149	3,765	139	1,737	3.8
27400 Clover Park	750	2,605	8,363	6.4	676	2,890	663	9,460	7.2
27401 Peninsula	629	1,867	2,098	4.1	384	3,058	610	2,164	4.2
27402 Franklin Pierce	451	2,232	3,114	6.8	254	3,964	428	3,281	7.1
27403 Bethel	1,133	17,599	1,658	7.7	1,064	18,740	517	3,634	16.8
27404 Eatonville	128	677	4,370	9.8	30	2,888	127	4,405	9.9
27416 White River	214	1,521	2,952	6.4	112	2,905	206	3,066	6.7
27417 Fife	218	3,513	3,475	6.5	160	4,787	202	3,750	7.0
27901 Chief Leschi Tribal	49	0	403	0.8	0	0	4	4,941	10.0
27902 Impact CB Charter	29	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus Chrt	10	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	2	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	39	179	891	0.9	7	1,000	38	914	0.9
28144 Lopez Island	25	701	1,089	2.1	2	8,760	18	1,512	3.0
28149 San Juan Island	50	443	3,448	5.7	7	3,167	47	3,668	6.1
29011 Concrete	37	1,400	1,325	2.9	37	1,400	32	1,532	3.3
29100 Burlington-Edison	229	2,770	1,862	3.6	229	2,770	180	2,369	4.5

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	Total Individuals	Amount	Amount	Days	Time Related	Not Time Related	Amount	Amount	Days	Time Related
29101 Sedro-Woolley	247	1,036	3,051	5.6	98	2,612	229	3,291	6.0	
29103 Anacortes	175	2,774	2,690	5.0	175	2,774	173	2,721	5.0	
29311 La Conner	46	550	2,853	5.3	8	3,160	42	3,124	5.8	
29317 Conway	28	4,582	55	0.1	26	4,934	1	1,548	3.5	
29320 Mt Vernon	369	491	2,388	4.6	369	491	367	2,401	4.6	
30002 Skamania	8	0	2,568	7.7	0	0	8	2,568	7.7	
30029 Mount Pleasant	5	0	3,092	6.7	0	0	5	3,092	6.7	
30031 Mill A	12	61	383	1.0	1	726	3	1,531	3.8	
30303 Stevenson-Carson	49	814	2,073	7.5	10	3,989	47	2,162	7.9	
31002 Everett	1,096	20,699	444	0.7	1,090	20,813	148	3,290	5.2	
31004 Lake Stevens	516	8,165	3,089	5.5	515	8,180	480	3,320	5.9	
31006 Mukilteo	888	13,210	2,224	3.7	864	13,577	854	2,312	3.9	
31015 Edmonds	1,107	3	443	0.8	1	3,447	104	4,718	8.3	
31016 Arlington	297	1,025	10,212	22.2	75	4,058	285	10,642	23.1	
31025 Marysville	579	6,170	2,246	4.0	567	6,300	490	2,654	4.7	
31063 Index	2	0	0	0.0	0	0	0	0	0.0	
31103 Monroe	298	3,729	41	0.1	296	3,755	13	943	1.8	
31201 Snohomish	603	12,452	2,435	4.7	602	12,472	502	2,924	5.7	
31306 Lakewood	139	7,924	483	1.3	139	7,924	22	3,054	8.4	
31311 Sultan	113	2,177	323	0.8	113	2,177	19	1,919	4.7	
31330 Darrington	25	0	3,097	6.8	0	0	25	3,097	6.8	
31332 Granite Falls	125	6,761	761	2.1	125	6,761	31	3,068	8.3	
31401 Stanwood-Camano	283	9,252	2,658	4.9	276	9,487	261	2,882	5.3	
32081 Spokane	1,906	2,076	3,499	7.4	1,885	2,099	1,811	3,682	7.8	
32123 Orchard Prairie	6	0	0	0.0	0	0	0	0	0.0	
32312 Great Northern	6	0	0	0.0	0	0	0	0	0.0	
32325 Nine Mile Falls	86	1,640	0	0.0	86	1,640	0	0	0.0	
32326 Medical Lake	116	2,604	2,063	4.5	76	3,975	111	2,156	4.7	
32354 Mead	547	4,675	2,397	5.0	541	4,727	535	2,450	5.1	
32356 Central Valley	876	1,765	2,539	5.5	856	1,806	864	2,575	5.6	
32358 Freeman	55	1,278	229	0.5	14	5,022	3	4,204	10.0	
32360 Cheney	314	2,489	1,724	4.2	253	3,089	268	2,020	5.0	
32361 East Valley (Spo)	193	1,153	264	0.6	71	3,133	12	4,251	9.2	
32362 Liberty	39	572	1,447	3.7	1	22,310	39	1,447	3.7	
32363 West Valley (Spo)	187	2,849	123	3.0	187	2,849	5	4,612	###	

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32414 Deer Park	165	818	2,471	5.8	164	823	131	3,113	7.3	
32416 Riverside	81	2,036	170	0.6	30	5,496	5	2,758	9.2	
32901 Spokane IA Charter	51	824	59	0.0	12	3,500	1	3,000	0.0	
32903 Lumen Charter	7	0	0	0.0	0	0	0	0	0.0	
32907 PRIDE Prep Charter	30	0	0	0.0	0	0	0	0	0.0	
33030 Onion Creek	4	1,288	0	0.0	1	5,150	0	0	0.0	
33036 Chewelah	51	2,692	4,042	9.9	49	2,802	48	4,295	10.5	
33049 Wellpinit	37	337	1,888	3.2	26	480	3	23,286	39.0	
33070 Valley	47	3	2,167	9.0	3	50	44	2,315	9.6	
33115 Colville	83	530	1,788	4.2	16	2,750	78	1,902	4.5	
33183 Loon Lake	11	0	0	0.0	0	0	0	0	0.0	
33202 Summit Valley	6	0	0	0.0	0	0	0	0	0.0	
33205 Evergreen (Ste)	4	0	0	0.0	0	0	0	0	0.0	
33206 Columbia (Ste)	13	373	229	28.2	7	694	2	1,487	###	
33207 Mary Walker	28	810	892	0.0	1	22,678	1	24,968	0.0	
33211 Northport	20	150	100	0.3	2	1,500	1	2,000	5.0	
33212 Kettle Falls	61	2,664	1,504	3.6	45	3,611	53	1,731	4.1	
34002 Yelm	362	1,607	4,976	4.3	149	3,904	361	4,990	4.3	
34003 North Thurston	914	1,295	3,769	7.3	540	2,191	872	3,950	7.7	
34033 Tumwater	357	1,892	3,766	7.8	177	3,816	340	3,954	8.2	
34111 Olympia	686	1,252	3,687	5.1	323	2,658	680	3,720	5.2	
34307 Rainier	56	1,885	3,207	6.8	21	5,027	56	3,207	6.8	
34324 Griffin	37	914	1,620	3.4	18	1,878	35	1,713	3.6	
34401 Rochester	152	3,477	3,088	6.7	150	3,523	147	3,193	6.9	
34402 Tenino	78	1,510	3,864	8.6	46	2,561	71	4,245	9.4	
34901 Wa He Lut Tribal	11	2,394	401	0.4	11	2,394	2	2,204	2.0	
35200 Wahkiakum	28	2,030	2,338	5.1	27	2,105	28	2,338	5.1	
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0	
36140 Walla Walla	338	1,300	2,485	9.9	198	2,219	325	2,585	10.2	
36250 College Place	94	979	415	1.0	92	1,000	87	448	1.1	
36300 Touchet	18	0	1,214	4.0	0	0	4	5,464	18.0	
36400 Columbia (Wal)	44	1,229	3,240	6.7	26	2,080	42	3,395	7.0	
36401 Waitsburg	18	2,309	2,841	3.0	18	2,309	18	2,841	3.0	
36402 Prescott	22	1,721	153	0.3	22	1,721	2	1,685	3.5	
37501 Bellingham	916	2,191	2,232	4.2	719	2,792	899	2,274	4.3	

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37502 Ferndale	263	5,718	877	1.4	256	5,874	32	7,204	11.7	
37503 Blaine	129	2,442	2,611	5.4	129	2,442	122	2,761	5.7	
37504 Lynden	186	94	6,329	6.0	19	922	184	6,398	6.0	
37505 Meridian	109	4,617	844	2.0	104	4,839	20	4,601	10.9	
37506 Nooksack Valley	109	77	351	0.7	3	2,792	6	6,373	12.2	
37507 Mount Baker	130	3,245	1,244	2.5	129	3,270	17	9,510	19.4	
37902 Whatcom Intg'l Chrt	7	0	0	0.0	0	0	0	0	0.0	
37903 Lummi Tribal	50	0	0	0.0	0	0	0	0	0.0	
38126 Lacrosse	14	374	71	0.3	5	1,048	2	500	2.4	
38264 Lamont	5	300	0	0.0	1	1,500	0	0	0.0	
38265 Tekoa	15	1,558	0	0.0	12	1,947	0	0	0.0	
38267 Pullman	175	1,485	3,774	14.4	80	3,249	170	3,885	14.8	
38300 Colfax	34	1,041	1,091	2.9	13	2,722	5	7,419	19.6	
38301 Palouse	18	442	216	0.4	5	1,591	1	3,892	8.0	
38302 Garfield	12	0	117	0.3	0	0	1	1,406	3.9	
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0	
38306 Colton	18	2,307	1,905	5.4	12	3,460	17	2,017	5.7	
38308 Endicott	13	487	0	0.0	4	1,582	0	0	0.0	
38320 Rosalia	16	775	956	6.1	5	2,480	5	3,059	19.7	
38322 St. John	15	230	994	2.7	1	3,443	2	7,457	20.1	
38324 Oakesdale	15	6,127	0	0.0	10	9,190	0	0	0.0	
38901 Pullman CM Charter	9	0	0	0.0	0	0	0	0	0.0	
39002 Union Gap	35	129	1,233	2.8	6	750	35	1,233	2.8	
39003 Naches Valley	92	2,117	1,674	1.3	89	2,189	71	2,169	1.7	
39007 Yakima	778	2,583	3,613	15.9	776	2,590	775	3,627	16.0	
39090 East Valley (Yak)	186	2,129	11,274	23.8	90	4,399	170	12,335	26.0	
39119 Selah	250	1,821	1,317	3.0	135	3,372	247	1,333	3.0	
39120 Mabton	54	906	3,011	7.8	12	4,077	51	3,188	8.3	
39200 Grandview	200	540	2,534	6.9	48	2,248	177	2,863	7.8	
39201 Sunnyside	398	1,352	1,299	2.9	184	2,923	359	1,440	3.3	
39202 Toppenish	200	8,960	114	0.7	200	8,960	7	3,261	18.6	
39203 Highland	57	0	0	0.0	0	0	0	0	0.0	
39204 Granger	83	0	531	1.1	0	0	7	6,301	12.6	
39205 Zillah	81	2,021	239	0.7	29	5,644	4	4,831	13.7	
39207 Wapato	176	0	0	0.0	0	0	0	0	0.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Amount	Days
39208 West Valley (Yak)	258	7	4,008	8.3	2	900	255	4,055	8.4
39209 Mount Adams	67	0	1,586	3.9	0	0	67	1,586	3.9
39901 Yakama Nation Tribl	14	0	0	0.0	0	0	0	0	0.0
State Summary	66,123	5,169	2,788	5.8	48,780	7,007	45,962	4,010	8.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
01109 Washtucna	11	1,202	2,852	3.5	2	6,611	10	3,137	3.9	
01122 Benge	2	2,500	0	0.0	1	5,000	0	0	0.0	
01147 Othello	301	8,665	872	2.5	298	8,753	56	4,687	13.3	
01158 Lind	21	1,770	1,710	3.6	10	3,717	4	8,975	18.7	
01160 Ritzville	27	649	785	1.5	10	1,752	3	7,062	13.3	
02250 Clarkston	162	5,604	867	1.9	161	5,639	35	4,013	8.7	
02420 Asotin-Anatone	43	0	4,276	11.8	0	0	43	4,276	11.8	
03017 Kennewick	1,289	3,921	0	0.0	847	5,967	0	0	0.0	
03050 Paterson	14	0	0	0.0	0	0	0	0	0.0	
03052 Kiona-Benton	95	3,828	4,741	8.0	94	3,869	93	4,843	8.2	
03053 Finley	55	3,208	0	0.0	54	3,267	0	0	0.0	
03116 Prosser	159	1,026	8,599	21	34	4,800	158	8,654	21	
03400 Richland	936	5,686	5,187	10.8	931	5,716	897	5,412	11.3	
04019 Manson	50	3,104	2,435	5.7	33	4,704	50	2,435	5.7	
04069 Stehekin	1	0	17,174	10.0	0	0	1	17,174	10.0	
04127 Entiat	27	1,106	2,081	4.7	10	2,987	27	2,081	4.7	
04129 Lake Chelan	96	2,894	4,317	10.2	33	8,419	94	4,408	10.4	
04222 Cashmere	119	849	2,352	5.2	45	2,245	118	2,372	5.3	
04228 Cascade	99	2,796	5,383	9.7	37	7,482	97	5,494	9.9	
04246 Wenatchee	562	3,115	3,227	7.2	360	4,863	534	3,397	7.6	
04901 Pinnacles Prep Chrt	13	0	0	0.0	0	0	0	0	0.0	
05121 Port Angeles	263	1,248	2,584	5.6	122	2,691	262	2,594	5.6	
05313 Crescent	25	2,853	389	0.9	15	4,756	4	2,433	5.8	
05323 Sequim	178	1,702	1,226	2.8	85	3,565	111	1,966	4.4	
05401 Cape Flattery	45	2,953	1,769	4.1	29	4,583	42	1,895	4.4	
05402 Quillayute Valley	198	560	412	1.3	50	2,218	24	3,398	11.0	
05903 Quileute Tribal	17	0	0	0.0	0	0	0	0	0.0	
06037 Vancouver	1,612	9,010	603	1.9	1,602	9,066	234	4,156	13.0	
06098 Hockinson	119	2,288	2,797	5.6	64	4,254	116	2,870	5.7	
06101 La Center	109	2,516	3,783	7.2	56	4,898	107	3,853	7.4	
06103 Green Mountain	12	455	1,951	5.0	3	1,820	11	2,128	5.4	
06112 Washougal	199	9,965	844	2.5	199	9,965	115	1,461	4.3	
06114 Evergreen (Clark)	1,641	8,943	747	1.5	1,616	9,082	167	7,340	14.3	
06117 Camas	480	7,332	3,135	6.8	478	7,363	477	3,154	6.9	
06119 Battle Ground	800	1,129	7,228	20.5	798	1,131	797	7,255	20.6	

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Includes duty roots 31–49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
06122 Ridgefield	258	1,141	8,287	19.3	72	4,088	257	8,319	19.4	
07002 Dayton	34	1,284	1,985	4.4	12	3,638	33	2,045	4.5	
07035 Starbuck	4	300	800	2.3	1	1,200	3	1,066	3.1	
08122 Longview	453	2,396	3,414	9.2	444	2,445	441	3,507	9.5	
08130 Toutle Lake	43	1,963	262	2.6	8	10,549	6	1,876	18.3	
08401 Castle Rock	98	3,083	3,726	8.8	77	3,924	96	3,803	9.0	
08402 Kalama	66	2,578	403	0.8	32	5,318	3	8,870	18.1	
08404 Woodland	170	1,656	1,696	3.7	105	2,682	73	3,949	8.6	
08458 Kelso	355	2,371	1,280	4.8	231	3,644	81	5,611	21.1	
09013 Orondo	13	706	1,812	3.7	8	1,147	12	1,963	4.0	
09075 Bridgeport	59	3,309	830	2.1	52	3,755	5	9,789	25.1	
09102 Palisades	3	0	1,565	4.7	0	0	3	1,565	4.7	
09206 Eastmont	435	3,963	5,719	13.6	434	3,973	434	5,732	13.6	
09207 Mansfield	12	458	1,095	1.9	1	5,500	11	1,194	2.1	
09209 Waterville	21	591	422	1.6	2	6,209	4	2,217	8.6	
10003 Keller	3	4,469	0	0.0	1	13,408	0	0	0.0	
10050 Curlew	19	408	526	3.8	3	2,583	6	1,667	11.9	
10065 Orient	4	0	0	0.0	0	0	0	0	0.0	
10070 Inchelium	20	364	713	1.9	11	663	4	3,567	9.3	
10309 Republic	25	739	1,712	5.3	24	770	23	1,860	5.8	
11001 Pasco	1,354	2,951	1,095	1.9	591	6,761	316	4,692	8.2	
11051 North Franklin	151	1,578	741	1.4	77	3,094	14	7,991	14.9	
11054 Star	2	7,500	1,157	0.0	2	7,500	2	1,157	0.0	
11056 Kahlotus	10	3,594	0	0.0	9	3,993	0	0	0.0	
12110 Pomeroy	29	1,149	0	0.0	8	4,164	0	0	0.0	
13073 Wahluke	184	6,401	2,522	6.1	184	6,401	183	2,536	6.1	
13144 Quincy	241	661	5,994	14.5	25	6,370	241	5,994	14.5	
13146 Warden	65	1,314	4,008	10.3	22	3,883	64	4,070	10.5	
13151 Coulee-Hartline	20	351	62	0.2	5	1,403	1	1,234	3.1	
13156 Soap Lake	40	1,134	2,373	6.2	12	3,779	38	2,497	6.6	
13160 Royal	114	3,209	250	0.5	78	4,691	4	7,116	14.9	
13161 Moses Lake	566	3,466	6,738	13.9	385	5,095	566	6,738	13.9	
13165 Ephrata	169	2,107	3,692	8.1	63	5,651	165	3,781	8.3	
13167 Wilson Creek	15	534	1,504	3.6	3	2,669	11	2,051	5.0	
13301 Grand Coulee Dam	49	1,131	1,890	5.0	16	3,465	46	2,013	5.3	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
14005 Aberdeen	237	1,536	2,841	6.0	67	5,435	225	2,993	6.4	
14028 Hoquiam	111	596	2,704	5.8	6	11,019	105	2,859	6.1	
14064 North Beach	53	1,046	0	0.0	13	4,263	0	0	0.0	
14065 McCleary	24	2,020	1,324	3.0	4	12,119	24	1,324	3.0	
14066 Montesano	95	1,114	2,141	4.1	22	4,811	94	2,164	4.2	
14068 Elma	98	2,904	3,787	7.7	74	3,845	96	3,866	7.9	
14077 Taholah	18	0	1,302	3.2	0	0	15	1,562	3.9	
14097 Lake Quinalt	17	2,519	4,168	10.5	7	6,118	17	4,168	10.5	
14099 Cosmopolis	16	775	0	0.0	7	1,771	0	0	0.0	
14104 Satsop	6	0	0	0.0	0	0	0	0	0.0	
14117 Wishkah Valley	17	863	893	2.0	8	1,833	12	1,265	2.9	
14172 Ocosta	48	1,956	3,425	7.8	19	4,940	43	3,823	8.7	
14400 Oakville	28	36	116	0.3	1	1,000	3	1,083	3.0	
15201 Oak Harbor	424	341	3,384	6.3	78	1,854	421	3,408	6.4	
15204 Coupeville	68	1,041	4,804	7.8	25	2,833	67	4,875	7.9	
15206 South Whidbey	80	7,251	1,892	3.4	79	7,343	77	1,966	3.5	
16020 Queets-Clearwater	4	800	667	1.9	3	1,067	3	890	2.6	
16046 Brinnon	8	4,950	0	0.0	8	4,950	0	0	0.0	
16048 Quilcene	41	965	5,502	12.8	10	3,956	40	5,639	13.1	
16049 Chimacum	58	2,578	2,639	5.9	38	3,935	50	3,061	6.8	
16050 Port Townsend	92	1,805	2,876	6.0	43	3,862	92	2,876	6.0	
17001 Seattle	3,956	17,388	0	0.0	3,944	17,441	0	0	0.0	
17210 Federal Way	1,463	10,142	2,996	6.6	1,446	10,262	1,432	3,061	6.7	
17216 Enumclaw	277	2,382	4,030	7.8	192	3,437	263	4,244	8.2	
17400 Mercer Island	295	11,068	1,453	3.0	295	11,068	285	1,504	3.1	
17401 Highline	1,384	8,023	1,297	2.7	1,380	8,046	1,380	1,301	2.7	
17402 Vashon Island	104	5,092	929	1.7	104	5,092	21	4,600	8.5	
17403 Renton	1,052	3,315	8,176	16.0	870	4,009	1,046	8,223	16.0	
17404 Skykomish	11	3,639	0	0.0	10	4,003	0	0	0.0	
17405 Bellevue	1,428	7,749	4,328	0.0	1,400	7,904	1,418	4,358	0.0	
17406 Tukwila	196	2,211	10,447	11.4	45	9,630	193	10,610	11.5	
17407 Riverview	205	8,862	2,787	8.3	204	8,906	196	2,915	8.7	
17408 Auburn	1,258	2,920	11,472	24.8	710	5,174	1,252	11,527	24.9	
17409 Tahoma	574	16,406	1,076	1.9	573	16,435	100	6,176	10.9	
17410 Snoqualmie Valley	504	9,581	3,047	6.5	504	9,581	502	3,059	6.5	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
17411 Issaquah	1,264	6,845	8,720	16.2	1,260	6,866	1,260	8,747	16.2	
17412 Shoreline	643	16,920	4,256	8.2	643	16,920	640	4,276	8.3	
17414 Lake Washington	2,125	12,960	4,625	9.4	2,124	12,967	2,115	4,647	9.4	
17415 Kent	1,935	3,296	5,537	12.3	1,902	3,353	1,932	5,545	12.3	
17417 Northshore	1,584	16,730	6,413	15.1	1,584	16,730	1,581	6,425	15.2	
17902 Summit Sierra Chrtr	17	0	0	0.0	0	0	0	0	0.0	
17903 Muckleshoot Tribal	65	0	0	0.0	0	0	0	0	0.0	
17905 Summit Atlas Chrtr	30	0	0	0.0	0	0	0	0	0.0	
17908 Rainier Prep Chrtr	28	0	0	0.0	0	0	0	0	0.0	
17910 Rainier Vly LA Chr	13	577	0	0.0	3	2,500	0	0	0.0	
17911 Impact PS Charter	43	0	0	0.0	0	0	0	0	0.0	
17916 Impact SS Charter	29	0	0	0.0	0	0	0	0	0.0	
17917 Why Not You Chrtr	18	1,251	0	0.0	9	2,501	0	0	0.0	
18100 Bremerton	358	2,601	1,640	3.2	206	4,521	355	1,654	3.2	
18303 Bainbridge	255	2,497	3,600	6.3	255	2,497	254	3,614	6.3	
18400 North Kitsap	371	11,013	3,506	8.1	366	11,164	367	3,544	8.2	
18401 Central Kitsap	758	1,390	1,759	3.4	310	3,400	162	8,231	15.7	
18402 South Kitsap	665	1,412	696	1.3	187	5,020	86	5,380	10.0	
18901 Catalyst Brem Chrtr	32	0	0	0.0	0	0	0	0	0.0	
18902 Suquamish Tribal	16	0	0	0.0	0	0	0	0	0.0	
19007 Damman	5	0	0	0.0	0	0	0	0	0.0	
19028 Easton	10	100	0	0.0	1	1,000	0	0	0.0	
19400 Thorp	23	3,103	1,033	4.8	17	4,198	10	2,376	11.1	
19401 Ellensburg	219	5,875	979	3.1	218	5,902	139	1,543	4.8	
19403 Kittitas	38	1,142	1,962	5.0	11	3,945	37	2,015	5.2	
19404 Cle Elum-Roslyn	65	2,162	1,654	3.7	22	6,387	62	1,734	3.9	
20094 Wishram	10	850	4,416	10.9	5	1,699	10	4,416	10.9	
20203 Bickleton	12	1,172	100	0.9	3	4,687	1	1,200	10.4	
20215 Centerville	5	1,481	2,092	5.0	5	1,481	5	2,092	5.0	
20400 Trout Lake	18	615	512	1.2	5	2,215	1	9,208	20.9	
20401 Glenwood	11	1,598	1,495	11.7	3	5,858	11	1,495	11.7	
20402 Klickitat	8	444	3,131	4.4	2	1,775	8	3,131	4.4	
20403 Roosevelt	3	8,572	0	0.0	3	8,572	0	0	0.0	
20404 Goldendale	180	450	306	0.3	10	8,096	6	9,188	10.0	
20405 White Salmon	75	1,397	4,201	8.5	31	3,380	71	4,437	9.0	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
20406 Lyle	17	253	3,032	0.0	4	1,075	10	5,155	0.0	
21014 Napavine	51	422	1,747	4.6	8	2,689	51	1,747	4.6	
21036 Evaline	7	1,280	727	2.2	4	2,240	5	1,018	3.0	
21206 Mossyrock	37	2,540	572	5.4	16	5,873	6	3,525	33.3	
21214 Morton	33	462	891	2.3	10	1,525	15	1,960	5.0	
21226 Adna	39	686	3,530	10.1	5	5,355	39	3,530	10.1	
21232 Winlock	56	282	4,545	10.8	5	3,160	55	4,627	11.0	
21234 Boistfort	5	182	0	0.0	1	908	0	0	0.0	
21237 Toledo	56	1,187	430	0.8	21	3,166	10	2,407	4.6	
21300 Onalaska	55	341	684	1.8	14	1,339	17	2,212	5.9	
21301 Pe Ell	22	1,601	0	0.0	12	2,935	0	0	0.0	
21302 Chehalis	201	1,047	4,685	9.1	108	1,948	193	4,879	9.5	
21303 White Pass	27	2,152	967	2.2	9	6,455	9	2,902	6.6	
21401 Centralia	225	3,165	3,280	7.3	225	3,165	220	3,354	7.4	
22008 Sprague	13	327	583	2.3	2	2,126	1	7,576	30.1	
22009 Reardan-Edwall	47	240	932	2.1	4	2,818	6	7,304	16.7	
22017 Almira	11	0	0	0.0	0	0	0	0	0.0	
22073 Creston	10	783	176	0.4	4	1,959	1	1,756	4.0	
22105 Odessa	19	1,458	727	2.2	8	3,463	4	3,453	10.7	
22200 Wilbur	22	3,299	150	0.3	13	5,584	1	3,290	6.8	
22204 Harrington	17	4,266	235	0.7	17	4,266	1	3,990	12.0	
22207 Davenport	46	1,789	320	0.9	13	6,329	3	4,907	13.3	
23042 Southside	15	330	3,067	7.1	2	2,474	15	3,067	7.1	
23054 Grapeview	18	2,048	665	3.2	17	2,168	4	2,993	14.4	
23309 Shelton	315	3,757	3,482	7.5	162	7,305	307	3,573	7.7	
23311 Mary M. Knight	92	60	685	1.5	2	2,740	18	3,499	7.7	
23402 Pioneer	59	2,914	3,400	7.9	51	3,371	58	3,459	8.0	
23403 North Mason	155	2,116	1,066	2.9	152	2,158	152	1,087	3.0	
23404 Hood Canal	29	247	4,708	29.7	1	7,170	28	4,876	30.8	
24014 Nespelem	13	0	1,607	3.0	0	0	13	1,607	3.0	
24019 Omak	315	2,507	2,475	7.9	219	3,606	302	2,582	8.3	
24105 Okanogan	72	2,609	4,872	11.9	41	4,581	69	5,084	12.4	
24111 Brewster	67	221	2,503	6.2	12	1,236	67	2,503	6.2	
24122 Pateros	23	681	1,518	3.0	5	3,131	5	6,982	13.9	
24350 Methow Valley	66	1,454	2,110	5.0	28	3,428	61	2,283	5.4	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
24404 Tonasket	81	766	3,677	8.6	8	7,753	81	3,677	8.6	
24410 Oroville	42	130	3,809	7.6	5	1,090	41	3,902	7.8	
25101 Ocean Beach	67	2,323	1,422	3.2	21	7,412	67	1,422	3.2	
25116 Raymond	37	3,369	94	0.0	17	7,332	2	1,731	0.3	
25118 South Bend	41	3,799	0	0.0	40	3,894	0	0	0.0	
25155 Naselle-Grays Riv.	25	2,150	1,995	4.7	8	6,719	24	2,078	4.8	
25160 Willapa Valley	27	1,392	137	1.0	17	2,211	1	3,700	26.4	
25200 North River	10	668	0	0.0	1	6,683	0	0	0.0	
26056 Newport	85	1,350	2,951	2.0	12	9,565	21	11,945	8.2	
26059 Cusick	25	521	0	0.0	5	2,604	0	0	0.0	
26070 Selkirk	27	411	0	0.0	6	1,851	0	0	0.0	
27001 Steilacoom Hist.	210	11,495	0	0.0	209	11,550	0	0	0.0	
27003 Puyallup	1,505	851	4,689	11.7	564	2,271	1,496	4,717	11.7	
27010 Tacoma	2,072	4,920	2,111	3.9	2,069	4,927	2,070	2,113	3.9	
27019 Carbonado	13	0	0	0.0	0	0	0	0	0.0	
27083 University Place	355	9,957	206	0.4	355	9,957	20	3,665	7.2	
27320 Sumner-Bonney Lake	665	10,507	2,194	5.8	657	10,635	651	2,242	5.9	
27343 Dieringer	102	13,115	940	2.1	97	13,791	90	1,065	2.4	
27344 Orting	167	4,917	1,771	3.8	166	4,947	166	1,782	3.9	
27400 Clover Park	866	3,784	11,149	10.9	783	4,185	860	11,227	10.9	
27401 Peninsula	631	2,958	2,179	4.3	483	3,865	610	2,254	4.4	
27402 Franklin Pierce	582	4,091	3,632	7.8	382	6,233	570	3,709	8.0	
27403 Bethel	1,375	18,972	1,709	7.7	1,312	19,883	620	3,790	17.1	
27404 Eatonville	132	1,342	4,968	11.3	75	2,361	128	5,123	11.6	
27416 White River	264	1,957	3,284	7.2	138	3,744	258	3,360	7.3	
27417 Fife	258	3,312	4,001	7.3	182	4,696	257	4,017	7.4	
27901 Chief Leschi Tribal	84	504	950	1.8	6	7,058	11	7,256	13.5	
27902 Impact CB Charter	30	0	0	0.0	0	0	0	0	0.0	
27905 Summit Olympus Chrt	12	0	0	0.0	0	0	0	0	0.0	
28010 Shaw Island	2	2,000	0	0.0	2	2,000	0	0	0.0	
28137 Orcas Island	47	149	900	1.0	7	1,000	46	920	1.0	
28144 Lopez Island	27	1,168	1,090	2.2	4	7,885	20	1,472	2.9	
28149 San Juan Island	61	941	4,279	5.6	12	4,785	58	4,500	5.9	
29011 Concrete	37	2,293	1,940	4.4	37	2,293	37	1,940	4.4	
29100 Burlington-Edison	273	4,572	2,448	4.7	273	4,572	270	2,475	4.7	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals					~~ Averages on Individuals with Contracts				
	Total Individuals	Amount	Amount	Days	Time Related	Not Time Related	Amount	Amount	Days	Time Related
29101 Sedro-Woolley	296	2,477	3,346	6.1	165	4,444	290	3,416	6.3	
29103 Anacortes	175	2,802	2,926	5.4	175	2,802	174	2,943	5.5	
29311 La Conner	54	690	3,046	5.5	10	3,728	50	3,290	6.0	
29317 Conway	28	6,347	248	0.5	28	6,347	3	2,315	5.1	
29320 Mt Vernon	501	514	2,514	4.8	501	514	499	2,524	4.8	
30002 Skamania	8	0	2,568	7.7	0	0	8	2,568	7.7	
30029 Mount Pleasant	5	1,204	3,092	6.7	1	6,019	5	3,092	6.7	
30031 Mill A	12	61	757	2.3	1	726	5	1,816	5.6	
30303 Stevenson-Carson	53	1,231	2,084	7.4	13	5,018	51	2,166	7.7	
31002 Everett	1,351	21,444	520	0.7	1,346	21,524	197	3,564	5.0	
31004 Lake Stevens	620	9,096	3,806	6.9	606	9,306	597	3,953	7.1	
31006 Mukilteo	1,124	14,239	2,690	4.6	1,100	14,549	1,120	2,700	4.6	
31015 Edmonds	1,467	2,656	436	0.8	1,462	2,665	119	5,380	9.6	
31016 Arlington	355	1,440	10,894	23.7	140	3,652	351	11,018	24.0	
31025 Marysville	672	7,672	3,403	6.1	670	7,695	664	3,444	6.2	
31063 Index	3	0	0	0.0	0	0	0	0	0.0	
31103 Monroe	369	4,859	196	0.9	355	5,051	34	2,131	9.5	
31201 Snohomish	626	15,445	2,896	5.7	626	15,445	609	2,976	5.8	
31306 Lakewood	165	8,207	552	1.6	161	8,411	32	2,848	8.2	
31311 Sultan	127	2,925	492	1.1	127	2,925	29	2,156	4.7	
31330 Darrington	30	0	3,185	7.1	0	0	30	3,185	7.1	
31332 Granite Falls	145	7,703	874	2.2	145	7,703	35	3,621	9.1	
31401 Stanwood-Camano	323	9,673	3,092	5.8	322	9,703	315	3,171	6.0	
32081 Spokane	2,451	3,717	3,799	8.1	2,437	3,739	2,434	3,826	8.1	
32123 Orchard Prairie	7	0	0	0.0	0	0	0	0	0.0	
32312 Great Northern	7	286	0	0.0	1	2,000	0	0	0.0	
32325 Nine Mile Falls	102	2,169	0	0.0	102	2,169	0	0	0.0	
32326 Medical Lake	132	4,137	2,446	5.4	99	5,516	130	2,484	5.4	
32354 Mead	679	5,842	2,544	5.3	676	5,868	673	2,567	5.3	
32356 Central Valley	1,092	1,666	2,576	5.5	1,084	1,678	1,092	2,576	5.5	
32358 Freeman	63	1,164	200	0.5	15	4,887	3	4,204	10.0	
32360 Cheney	393	2,701	1,967	4.8	309	3,435	386	2,003	4.9	
32361 East Valley (Spo)	265	2,109	903	1.8	102	5,480	39	6,137	12.1	
32362 Liberty	39	1,187	1,525	4.1	5	9,262	39	1,525	4.1	
32363 West Valley (Spo)	228	3,313	101	2.5	228	3,313	5	4,612	###	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
32414 Deer Park	166	1,558	3,233	7.5	165	1,567	163	3,293	7.7	
32416 Riverside	103	1,601	193	0.6	30	5,496	7	2,836	8.6	
32901 Spokane IA Charter	55	1,038	55	0.0	13	4,390	1	3,000	0.0	
32903 Lumen Charter	7	0	0	0.0	0	0	0	0	0.0	
32907 PRIDE Prep Charter	37	0	0	0.0	0	0	0	0	0.0	
33030 Onion Creek	4	6,163	0	0.0	2	12,326	0	0	0.0	
33036 Chewelah	57	3,325	4,220	10.2	55	3,446	55	4,374	10.5	
33049 Wellpinit	40	2,163	1,746	2.9	29	2,983	3	23,286	39.0	
33070 Valley	54	310	2,472	10.3	5	3,352	50	2,670	11.2	
33115 Colville	119	825	2,268	5.4	22	4,462	119	2,268	5.4	
33183 Loon Lake	13	692	0	0.0	1	9,000	0	0	0.0	
33202 Summit Valley	6	0	0	0.0	0	0	0	0	0.0	
33205 Evergreen (Ste)	4	0	0	0.0	0	0	0	0	0.0	
33206 Columbia (Ste)	14	2,096	212	26.1	10	2,935	2	1,487	###	
33207 Mary Walker	33	1,294	757	0.0	2	21,351	1	24,968	0.0	
33211 Northport	21	1,328	95	0.2	4	6,972	1	2,000	5.0	
33212 Kettle Falls	66	3,818	1,825	4.3	55	4,581	63	1,912	4.5	
34002 Yelm	387	2,008	5,618	6.0	187	4,156	373	5,829	6.2	
34003 North Thurston	1,089	2,022	4,327	8.5	737	2,988	1,073	4,392	8.6	
34033 Tumwater	417	2,399	4,442	9.3	214	4,675	405	4,573	9.5	
34111 Olympia	687	2,174	3,682	5.1	409	3,652	680	3,720	5.2	
34307 Rainier	63	1,788	3,190	6.8	26	4,333	63	3,190	6.8	
34324 Griffin	37	1,239	1,620	3.4	19	2,413	35	1,713	3.6	
34401 Rochester	152	3,655	3,233	7.0	150	3,703	147	3,343	7.2	
34402 Tenino	85	1,720	3,976	8.8	60	2,437	81	4,172	9.3	
34901 Wa He Lut Tribal	13	2,825	1,305	0.6	12	3,061	5	3,394	1.6	
35200 Wahkiakum	29	2,013	3,148	6.1	27	2,162	29	3,148	6.1	
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0	
36140 Walla Walla	386	2,002	2,807	11.6	225	3,434	378	2,867	11.8	
36250 College Place	109	935	574	1.4	106	961	105	596	1.4	
36300 Touchet	21	0	1,041	3.4	0	0	4	5,464	18.0	
36400 Columbia (Wal)	53	1,120	3,221	6.8	30	1,979	52	3,283	6.9	
36401 Waitsburg	19	2,245	2,786	2.9	19	2,245	19	2,786	2.9	
36402 Prescott	25	1,899	237	0.5	25	1,899	2	2,959	6.5	
37501 Bellingham	920	4,164	2,877	5.5	920	4,164	899	2,944	5.6	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
37502 Ferndale	351	6,439	657	1.1	344	6,570	32	7,204	11.7	
37503 Blaine	155	3,327	2,670	5.5	155	3,327	155	2,670	5.5	
37504 Lynden	231	496	6,310	5.9	19	6,026	231	6,310	5.9	
37505 Meridian	130	5,082	808	2.2	130	5,082	22	4,773	13.1	
37506 Nooksack Valley	148	57	492	0.6	3	2,792	21	3,471	4.5	
37507 Mount Baker	131	5,785	1,724	3.6	131	5,785	41	5,508	11.6	
37902 Whatcom Intg'l Chrt	8	0	0	0.0	0	0	0	0	0.0	
37903 Lummi Tribal	59	0	0	0.0	0	0	0	0	0.0	
38126 Lacrosse	14	374	71	0.3	5	1,048	2	500	2.4	
38264 Lamont	5	600	0	0.0	2	1,500	0	0	0.0	
38265 Tekoa	18	1,833	0	0.0	14	2,357	0	0	0.0	
38267 Pullman	206	1,759	3,975	15.2	89	4,071	206	3,975	15.2	
38300 Colfax	39	907	1,085	2.8	13	2,722	8	5,289	13.8	
38301 Palouse	20	398	195	0.4	5	1,591	1	3,892	8.0	
38302 Garfield	13	0	108	0.3	0	0	1	1,406	3.9	
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0	
38306 Colton	18	3,310	2,239	5.5	12	4,965	17	2,371	5.8	
38308 Endicott	14	612	0	0.0	5	1,713	0	0	0.0	
38320 Rosalia	18	2,698	850	5.5	7	6,938	5	3,059	19.7	
38322 St. John	17	203	1,002	2.7	1	3,443	3	5,676	15.1	
38324 Oakesdale	15	6,360	0	0.0	10	9,540	0	0	0.0	
38901 Pullman CM Charter	11	0	0	0.0	0	0	0	0	0.0	
39002 Union Gap	41	605	2,104	4.8	8	3,100	38	2,270	5.2	
39003 Naches Valley	93	2,361	2,596	2.1	89	2,467	81	2,981	2.4	
39007 Yakima	1,049	2,660	3,802	16.2	1,042	2,678	1,042	3,828	16.3	
39090 East Valley (Yak)	210	2,086	12,609	26.7	92	4,762	205	12,916	27.3	
39119 Selah	251	1,959	2,263	5.1	143	3,438	247	2,300	5.2	
39120 Mabton	55	1,600	4,802	11.6	13	6,771	53	4,984	12.1	
39200 Grandview	245	1,198	5,430	13.6	60	4,890	211	6,304	15.8	
39201 Sunnyside	418	2,738	5,844	13.2	210	5,449	415	5,886	13.3	
39202 Toppenish	235	10,535	399	2.3	235	10,535	12	7,819	45.0	
39203 Highland	69	0	97	1.2	0	0	8	835	10.0	
39204 Granger	98	940	459	0.9	10	9,213	7	6,431	12.9	
39205 Zillah	84	1,960	3,317	8.0	29	5,676	81	3,440	8.3	
39207 Wapato	222	0	0	0.0	0	0	0	0	0.0	

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Individuals	Time Related Amount	Days
39208 West Valley (Yak)	316	558	4,069	8.5	34	5,184	311	4,134	8.6
39209 Mount Adams	69	290	2,640	6.4	12	1,667	67	2,719	6.6
39901 Yakama Nation Tribl	15	0	0	0.0	0	0	0	0	0.0
State Summary	76,911	6,313	3,155	6.6	61,090	7,947	54,995	4,413	9.2

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	385	1.90	79,034	81,306	12,312	21,955	149.7
01147 Othello	21	0	18.50	143,601	147,203	12,509	32,573	260.0
01158 Lind	2	0	1.63	110,341	110,895	12,312	25,472	215.0
01160 Ritzville	3	0	3.00	130,550	130,517	12,312	29,878	230.0
02250 Clarkston	13	7,081	12.00	128,336	142,623	12,312	31,079	239.2
02420 Asotin-Anatone	4	0	3.47	116,024	118,173	12,312	27,204	213.9
03017 Kennewick	78	891	74.78	142,028	154,169	12,312	32,006	260.0
03050 Paterson	8	3,100	0.35	130,000	145,868	12,312	29,302	213.0
03052 Kiona-Benton	8	1,231	4.58	158,685	157,208	12,005	36,866	216.7
03053 Finley	7	0	5.05	140,946	149,527	12,312	32,183	220.9
03116 Prosser	10	11,952	10.00	138,956	160,750	12,312	33,069	223.3
03400 Richland	62	7,063	59.68	149,843	157,461	11,907	42,265	259.3
04019 Manson	5	0	3.75	137,792	141,408	12,312	31,605	221.7
04127 Entiat	3	3,242	2.85	109,750	125,134	12,312	28,002	206.0
04129 Lake Chelan	9	4,644	6.25	134,604	143,578	12,312	31,759	226.4
04222 Cashmere	10	10,497	7.25	131,307	150,092	12,312	31,989	218.3
04228 Cascade	10	2,391	8.00	129,049	140,787	12,312	30,557	216.3
04246 Wenatchee	32	1,377	28.68	149,184	160,618	12,312	34,575	260.0
04901 Pinnacles Prep Chrt	2	0	1.82	100,988	100,988	12,312	23,180	260.0
05121 Port Angeles	15	2,924	13.00	145,361	149,961	14,389	33,278	260.0
05313 Crescent	3	4,589	2.80	116,737	123,570	12,312	27,857	220.0
05323 Sequim	12	502	8.47	155,475	151,876	11,678	34,920	260.0
05401 Cape Flattery	6	969	5.24	133,141	140,473	12,312	29,948	239.0
05402 Quillayute Valley	5	648	4.41	164,135	165,458	12,312	36,458	233.6
05903 Quileute Tribal	1	0	1.00	161,408	161,408	11,604	14,670	260.0
06037 Vancouver	105	13,009	90.20	161,328	178,951	12,545	38,287	220.3
06098 Hockinson	8	3,783	7.17	140,109	146,006	12,169	31,867	226.5
06101 La Center	11	865	9.10	138,906	140,298	11,946	32,352	227.3
06103 Green Mountain	2	0	1.19	137,954	138,082	12,312	31,854	209.1
06112 Washougal	16	4,326	14.88	153,645	164,349	12,312	35,447	227.0
06114 Evergreen (Clark)	91	765	88.16	166,504	172,343	12,312	37,371	258.6
06117 Camas	31	344	29.25	161,440	167,473	12,763	36,709	248.0
06119 Battle Ground	57	3,094	54.08	144,059	149,409	12,312	32,933	224.4
06122 Ridgefield	15	21,154	15.32	140,215	169,490	12,312	33,546	260.0
07002 Dayton	3	0	2.44	126,639	128,735	10,092	24,696	221.5

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 Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07035 Starbuck	1	0	0.86	82,376	88,044	12,312	19,858	93.0
08122 Longview	26	1,209	25.35	147,328	150,443	12,014	33,372	224.5
08130 Toutle Lake	3	0	3.00	126,667	130,939	12,312	29,359	226.7
08401 Castle Rock	9	6,556	7.25	121,497	157,462	12,312	29,787	228.3
08402 Kalama	5	1,400	5.00	130,936	130,449	12,312	30,791	228.0
08404 Woodland	10	0	8.40	151,207	158,781	12,735	32,085	258.2
08458 Kelso	29	3,269	24.20	143,396	150,994	12,312	32,934	211.1
09013 Orondo	1	2,873	0.62	124,652	126,757	12,312	28,983	260.0
09075 Bridgeport	5	1,749	4.25	121,135	139,618	12,312	29,603	221.8
09206 Eastmont	34	11,178	19.80	153,379	176,700	12,312	39,188	260.0
09207 Mansfield	2	0	1.95	83,614	93,358	12,312	21,272	187.4
09209 Waterville	3	2,000	2.86	139,567	156,127	12,312	25,798	247.8
10003 Keller	1	0	1.00	83,334	83,334	12,312	6,618	260.0
10050 Curlew	2	0	1.10	88,280	82,259	12,312	20,388	177.0
10065 Orient	2	46,432	0.00	0	0	0	0	0.0
10070 Inchelium	2	0	2.00	119,734	128,292	12,756	27,663	240.0
10309 Republic	3	3,000	2.73	114,097	127,774	7,794	27,823	228.3
11001 Pasco	83	302	80.72	147,206	147,817	12,210	33,553	221.8
11051 North Franklin	11	8,385	8.11	142,429	151,865	12,312	33,813	216.9
11054 Star	1	0	0.45	30,000	41,050	12,312	6,766	210.0
11056 Kahlotus	2	0	1.16	106,877	112,977	12,312	24,965	171.9
12110 Pomeroy	2	0	2.00	117,500	120,345	16,226	27,103	243.0
13073 Wahluke	13	1,407	13.00	127,533	131,343	12,312	30,961	221.9
13144 Quincy	18	4,170	14.00	146,222	157,742	12,312	33,935	221.4
13146 Warden	7	256	4.65	125,729	127,424	12,312	28,817	260.0
13151 Coulee-Hartline	2	2,239	1.43	108,838	110,298	12,312	27,015	210.7
13156 Soap Lake	3	167	3.00	115,520	126,084	12,312	27,872	230.0
13160 Royal	9	6,593	7.50	137,590	148,584	12,331	33,843	219.0
13161 Moses Lake	32	509	30.12	158,224	153,396	12,312	34,661	260.0
13165 Ephrata	18	1,111	11.27	154,925	164,477	12,076	34,845	213.5
13167 Wilson Creek	1	0	0.80	106,689	138,334	12,312	27,040	260.0
13301 Grand Coulee Dam	6	4,660	5.33	101,484	107,366	13,608	25,002	208.1
14005 Aberdeen	15	0	13.50	149,485	150,979	12,312	33,969	222.2
14028 Hoquiam	9	133	8.06	148,803	153,804	12,312	33,970	229.1
14064 North Beach	6	700	6.00	132,403	123,735	12,312	30,553	220.0

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14065 McCleary	2	600	2.00	132,391	136,417	12,312	30,769	260.0
14066 Montesano	7	0	6.45	158,511	161,743	12,312	34,607	260.0
14068 Elma	11	3,301	8.83	143,626	149,780	11,615	33,061	251.0
14077 Taholah	2	0	1.94	133,628	134,350	12,312	11,946	260.0
14097 Lake Quinault	2	0	2.00	114,779	123,133	12,312	27,527	242.5
14099 Cosmopolis	2	2,024	1.00	126,500	129,060	11,286	29,089	260.0
14104 Satsop	1	0	0.46	186,941	152,478	12,312	32,450	184.0
14117 Wishkah Valley	2	0	1.75	105,298	113,517	12,312	25,797	260.0
14172 Ocosta	6	0	4.96	125,254	135,742	12,312	29,255	209.2
14400 Oakville	3	0	2.49	123,023	124,195	12,312	20,264	242.0
15201 Oak Harbor	18	600	17.37	177,136	184,886	12,312	38,293	220.2
15204 Coupeville	4	1,000	4.00	174,401	176,726	13,032	37,824	219.0
15206 South Whidbey	7	914	6.30	173,177	174,941	18,521	36,954	231.4
16020 Queets-Clearwater	1	0	0.30	82,237	127,954	12,312	27,911	260.0
16046 Brinnon	2	3,087	1.25	102,867	120,761	12,312	25,172	203.1
16048 Quilcene	3	0	2.58	137,286	130,607	12,312	31,672	238.6
16049 Chimacum	5	4,793	3.45	138,616	141,336	12,312	32,055	228.0
16050 Port Townsend	5	2,784	4.70	142,633	150,185	12,312	33,066	222.2
17001 Seattle	230	1,198	223.28	167,876	169,320	12,257	34,213	260.0
17210 Federal Way	94	350	92.96	158,434	169,578	11,428	40,238	260.0
17216 Enumclaw	21	8,446	19.86	155,039	173,820	12,312	36,721	257.9
17400 Mercer Island	16	2,479	14.75	173,696	177,743	12,250	38,398	260.0
17401 Highline	99	1,178	88.66	175,466	178,381	11,737	36,603	260.0
17402 Vashon Island	8	1,857	6.95	160,473	146,424	12,312	36,006	260.0
17403 Renton	71	4,479	53.24	169,036	180,086	12,312	38,867	260.0
17404 Skykomish	2	0	1.00	105,000	105,350	12,312	25,070	260.0
17405 Bellevue	93	5,195	86.60	158,605	163,852	12,170	41,831	259.0
17406 Tukwila	15	871	13.54	169,433	171,656	12,312	36,677	260.0
17407 Riverview	14	5,032	12.63	176,148	200,032	12,312	39,470	259.8
17408 Auburn	83	17,760	77.87	159,051	181,017	13,512	42,597	260.0
17409 Tahoma	30	15,166	26.36	167,653	203,508	11,845	37,679	255.8
17410 Snoqualmie Valley	37	4,137	33.00	170,439	184,251	12,312	36,475	226.8
17411 Issaquah	74	11,583	70.57	163,273	175,279	12,124	37,791	219.3
17412 Shoreline	38	962	30.89	189,360	197,393	12,045	39,689	260.0
17414 Lake Washington	124	619	120.34	172,010	181,231	12,736	37,014	261.0

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17415 Kent	109	1,858	102.87	162,069	171,746	14,089	36,279	260.0
17417 Northshore	92	1,142	87.38	189,538	199,932	12,312	37,307	260.0
17903 Muckleshoot Tribal	6	0	6.00	145,682	170,378	23,309	13,985	260.0
17908 Rainier Prep Chrtr	4	0	3.00	158,537	119,649	11,832	27,519	230.0
17910 Rainier Vlly LA Chr	6	0	5.13	122,163	111,196	11,576	24,604	260.0
17911 Impact PS Charter	4	0	3.25	98,873	98,873	12,312	22,467	260.0
17916 Impact SS Charter	2	0	2.00	108,324	108,324	12,312	24,711	260.0
17917 Why Not You Chrtr	4	7,000	1.87	111,211	117,120	10,896	26,573	260.0
18100 Bremerton	23	1,173	20.90	161,522	162,364	12,312	36,112	225.8
18303 Bainbridge	16	3,305	14.43	169,477	177,741	11,459	37,548	260.0
18400 North Kitsap	25	4,379	21.17	171,536	180,238	5,380	35,892	228.6
18401 Central Kitsap	40	125	37.73	165,156	172,098	14,015	36,664	260.0
18402 South Kitsap	31	3,347	28.84	161,576	173,069	12,312	34,548	260.0
18901 Catalyst Brem Chrtr	3	0	2.22	154,859	154,829	12,312	33,987	260.0
18902 Suquamish Tribal	1	0	1.00	160,543	0	9,096	21,516	200.0
19007 Damman	1	0	1.00	19,650	19,650	12,412	1,405	260.0
19028 Easton	1	0	1.00	145,000	156,672	12,312	33,056	260.0
19400 Thorp	2	5,000	1.34	156,922	177,888	12,000	36,296	260.0
19401 Ellensburg	17	1,634	15.07	142,456	147,591	13,852	32,901	260.0
19403 Kittitas	5	1,032	2.86	126,943	131,426	11,978	27,657	234.0
19404 Cle Elum-Roslyn	6	0	4.70	128,159	144,305	12,312	31,977	224.6
20094 Wishram	1	2,400	1.00	135,658	138,058	11,616	31,724	219.0
20203 Bickleton	2	188	1.00	136,220	146,156	12,672	32,080	260.0
20215 Centerville	2	1,700	1.18	116,013	123,001	10,399	22,438	204.3
20400 Trout Lake	5	3,622	1.40	137,143	131,624	12,312	23,565	231.7
20401 Glenwood	1	0	1.00	140,864	149,564	12,312	34,937	261.0
20402 Klickitat	2	0	2.00	130,764	138,178	12,312	31,790	217.5
20403 Roosevelt	1	40,063	0.00	0	0	0	0	0.0
20404 Goldendale	5	0	4.45	133,890	141,809	12,312	31,283	222.6
20405 White Salmon	8	10,592	5.00	141,080	147,751	12,312	13,063	221.6
20406 Lyle	2	0	2.00	92,891	101,836	21,964	27,000	144.0
21014 Napavine	3	1,000	3.00	131,432	145,822	12,312	31,292	223.3
21036 Evaline	1	805	0.00	0	0	0	0	0.0
21206 Mossyrock	3	0	3.00	123,228	115,719	12,312	28,959	260.0
21214 Morton	3	1,500	2.68	150,231	157,198	12,312	34,964	260.0

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21226 Adna	3	2,667	3.00	128,915	131,582	12,312	30,129	240.7
21232 Winlock	5	0	4.55	104,023	110,034	9,020	25,419	231.3
21234 Boistfort	1	0	1.00	91,000	97,333	12,312	20,749	215.0
21237 Toledo	5	86	4.28	120,119	118,023	13,407	27,616	212.6
21300 Onalaska	4	583	3.75	120,847	111,118	12,312	28,638	225.8
21301 Pe Ell	3	34,819	2.68	90,745	133,156	12,312	29,943	221.4
21302 Chehalis	11	591	11.00	156,097	170,864	18,125	35,768	220.5
21303 White Pass	3	0	3.00	123,110	104,665	12,312	28,258	228.0
21401 Centralia	13	6,155	12.34	146,697	155,221	12,312	34,719	260.0
22008 Sprague	1	0	1.00	131,876	131,875	12,312	29,859	260.0
22009 Reardan-Edwall	5	0	3.27	122,631	128,864	12,332	28,615	226.6
22017 Almira	3	0	2.70	68,204	68,270	9,120	7,180	122.5
22073 Creston	2	0	2.00	121,739	125,191	12,900	27,637	231.5
22105 Odessa	3	215	2.00	109,329	79,728	12,312	25,071	199.5
22200 Wilbur	2	0	1.21	102,473	113,512	12,312	25,101	210.0
22204 Harrington	2	1,375	2.00	92,091	94,112	11,796	20,854	195.0
22207 Davenport	3	2,567	3.00	126,796	135,024	12,312	29,881	210.0
23042 Southside	2	0	2.00	137,814	142,165	12,312	31,743	261.0
23054 Grapeview	2	0	1.40	136,402	131,276	12,312	20,445	174.3
23309 Shelton	19	1,557	18.10	144,095	150,044	12,312	32,629	216.2
23311 Mary M. Knight	9	2,021	5.50	110,014	60,683	5,596	4,680	205.5
23402 Pioneer	5	0	5.00	140,929	143,299	12,338	32,243	226.0
23403 North Mason	14	3,245	11.70	143,846	152,647	12,312	33,385	228.1
23404 Hood Canal	4	17,653	3.00	133,333	138,451	13,195	30,184	260.0
24014 Nespalem	1	1,200	0.85	142,547	151,628	36,936	32,625	208.0
24019 Omak	9	1,853	6.80	134,302	141,135	12,312	31,170	220.8
24105 Okanogan	6	0	4.85	147,477	150,225	12,312	33,797	224.3
24111 Brewster	6	2,083	4.75	108,253	118,220	12,312	22,670	233.6
24122 Pateros	2	0	1.78	134,721	111,078	11,616	30,876	255.4
24350 Methow Valley	4	1,917	3.74	145,356	145,465	12,312	33,006	220.6
24404 Tonasket	7	2,689	5.28	130,778	143,494	12,312	30,446	244.8
24410 Oroville	5	134	4.72	97,218	101,612	9,701	21,988	226.4
25101 Ocean Beach	8	4,195	6.00	125,239	125,461	14,145	10,560	221.7
25116 Raymond	3	0	2.33	127,564	126,962	12,312	30,969	231.5
25118 South Bend	4	4,131	3.03	137,609	161,823	12,312	33,230	226.5

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25155 Naselle-Grays Riv.	4	5,748	2.57	130,350	136,483	12,312	31,165	209.2
25160 Willapa Valley	2	0	2.00	126,561	127,342	12,312	29,387	212.5
25200 North River	2	0	1.09	99,661	92,480	8,992	22,486	260.0
26056 Newport	6	1,667	5.10	121,660	139,094	12,312	29,667	207.3
26059 Cusick	4	3,688	2.30	129,346	141,063	12,312	30,008	211.3
26070 Selkirk	3	1,152	1.60	108,468	118,897	7,695	24,960	220.8
27001 Steilacoom Hist.	18	6,208	16.30	148,316	153,181	12,312	34,552	260.0
27003 Puyallup	84	2,832	83.72	155,258	189,901	11,734	25,537	260.0
27010 Tacoma	119	3	115.20	190,123	202,154	13,200	41,765	260.0
27019 Carbonado	1	0	1.00	130,000	150,693	13,042	32,888	260.0
27083 University Place	26	7,239	23.95	153,236	177,280	12,312	37,032	260.0
27320 Sumner-Bonney Lake	51	13,074	48.31	149,593	169,314	12,312	35,469	258.0
27343 Dieringer	8	7,349	6.00	160,785	182,350	10,260	33,685	260.0
27344 Orting	12	8,304	11.00	151,093	165,467	12,312	13,270	260.0
27400 Clover Park	64	6,932	51.60	170,389	178,865	12,292	38,999	217.6
27401 Peninsula	37	2,289	32.95	168,526	179,872	12,202	37,458	260.0
27402 Franklin Pierce	39	16,751	36.79	151,685	150,163	12,312	37,308	260.0
27403 Bethel	100	9,726	94.94	142,446	153,855	12,253	34,013	249.3
27404 Eatonville	11	10,553	9.20	141,730	154,562	13,317	33,571	224.2
27416 White River	24	8,227	24.00	140,049	153,213	12,312	33,194	251.3
27417 Fife	26	7,584	21.05	156,823	172,438	12,312	35,810	260.0
27901 Chief Leschi Tribal	6	0	4.50	162,124	162,124	12,327	34,803	261.0
27902 Impact CB Charter	2	0	0.60	236,277	208,419	12,312	26,904	260.0
28010 Shaw Island	1	0	0.22	205,479	205,479		17,260	260.0
28137 Orcas Island	4	1,138	3.00	156,101	166,747	13,052	36,391	260.0
28144 Lopez Island	3	1,711	2.30	127,052	132,950	12,029	29,100	260.0
28149 San Juan Island	4	0	4.00	157,328	162,562	14,117	35,041	260.0
29011 Concrete	3	4,800	3.00	150,345	150,745	12,312	33,840	242.0
29100 Burlington-Edison	15	4,769	12.16	177,996	189,739	12,330	39,061	260.0
29101 Sedro-Woolley	24	1,008	20.65	174,368	180,288	12,224	37,936	225.6
29103 Anacortes	14	1,839	11.83	164,405	177,691	12,312	35,636	257.7
29311 La Conner	6	1,650	5.50	143,308	148,521	12,312	32,444	228.8
29317 Conway	8	872	1.83	142,901	145,514	12,312	33,073	235.4
29320 Mt Vernon	30	300	28.62	165,357	174,795	12,312	36,313	260.0
30002 Skamania	2	8,379	1.05	85,805	95,832	12,312	14,151	188.9

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30029 Mount Pleasant	1	0	0.37	147,453	147,453	12,312	33,718	260.0
30031 Mill A	1	0	1.00	126,777	129,200	12,312	40,253	260.0
30303 Stevenson-Carson	4	3,191	3.80	131,606	135,155	13,643	31,130	224.7
31002 Everett	87	3,188	84.73	173,728	184,933	12,312	37,524	260.0
31004 Lake Stevens	31	3,867	29.84	173,240	181,782	12,312	40,467	259.2
31006 Mukilteo	52	8,165	51.50	184,915	194,825	12,312	39,930	227.7
31015 Edmonds	63	8,031	59.20	171,601	180,424	12,306	38,214	254.1
31016 Arlington	30	588	26.94	173,786	176,943	12,312	37,317	258.9
31025 Marysville	55	3,050	42.30	163,440	165,336	12,312	36,321	254.3
31063 Index	1	0	0.90	80,055	116,621	12,584	18,056	142.0
31103 Monroe	27	2,729	23.93	172,533	179,545	12,508	36,037	260.0
31201 Snohomish	38	1,721	37.90	181,205	182,931	15,244	39,558	260.0
31306 Lakewood	18	944	16.25	166,936	170,979	12,312	36,177	260.0
31311 Sultan	9	2,665	8.10	167,282	171,278	12,312	37,569	221.3
31330 Darrington	2	0	1.45	154,817	155,770	12,312	32,776	223.0
31332 Granite Falls	12	2,500	11.05	168,412	171,140	12,312	37,400	260.0
31401 Stanwood-Camano	23	1,726	20.57	182,050	186,486	12,312	39,774	225.8
32081 Spokane	120	11,096	110.13	135,755	157,466	13,496	33,801	260.0
32123 Orchard Prairie	1	0	0.51	112,205	112,205	11,616	29,571	236.0
32312 Great Northern	1	0	1.00	33,760	36,160	0	2,850	52.0
32325 Nine Mile Falls	9	4,819	7.95	126,619	135,435	12,312	29,978	260.0
32326 Medical Lake	12	1,250	10.92	133,146	142,448	12,312	30,599	229.8
32354 Mead	65	9,287	38.00	144,274	160,597	13,171	35,259	260.0
32356 Central Valley	65	2,945	62.70	153,559	156,607	12,312	38,899	224.7
32358 Freeman	5	14,414	4.50	133,926	155,220	19,152	33,666	233.0
32360 Cheney	25	8,205	22.44	133,364	149,425	12,312	32,350	218.5
32361 East Valley (Spo)	17	2,418	16.04	148,252	158,993	13,437	33,732	260.0
32362 Liberty	5	3,542	3.15	128,598	136,573	12,312	29,285	234.7
32363 West Valley (Spo)	15	3,310	14.23	153,681	164,625	12,312	34,923	218.5
32414 Deer Park	11	2,336	10.83	137,551	140,552	13,383	31,820	242.1
32416 Riverside	7	2,143	5.81	139,157	141,743	12,312	31,903	229.4
32901 Spokane IA Charter	4	0	3.04	141,170	143,860	12,312	31,686	216.0
32903 Lumen Charter	2	0	1.95	97,219	97,219	12,312	22,158	192.0
32907 PRIDE Prep Charter	1	0	1.00	176,000	176,000	12,312	39,163	260.0
33030 Onion Creek	1	275	0.23	143,939	144,773	0	11,482	220.0

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33036 Chewelah	5	0	3.90	133,151	133,989	12,312	31,750	226.3
33049 Wellpinit	4	7,970	4.00	150,928	160,664	12,312	35,471	257.5
33070 Valley	5	0	5.00	120,760	122,452	12,312	27,887	208.0
33115 Colville	9	0	7.53	130,469	135,987	12,312	29,881	215.5
33183 Loon Lake	1	0	1.00	133,706	134,725	12,312	30,398	260.0
33202 Summit Valley	1	0	0.15	144,000	134,419	12,312	30,184	260.0
33205 Evergreen (Ste)	1	0	0.22	150,000	162,500	12,312	11,992	183.0
33206 Columbia (Ste)	3	1,152	1.40	112,214	114,806	8,794	26,118	224.9
33207 Mary Walker	3	6,667	4.00	117,478	122,478	18,414	25,710	220.0
33211 Northport	2	0	2.00	120,559	127,388	14,863	28,230	215.0
33212 Kettle Falls	6	2,575	4.50	132,384	137,372	12,312	30,908	241.3
34002 Yelm	21	13,592	20.22	141,118	162,399	12,312	32,721	219.5
34003 North Thurston	62	299	60.32	155,228	168,916	12,285	32,983	253.3
34033 Tumwater	25	7,264	24.49	147,164	160,056	12,312	34,661	241.6
34111 Olympia	46	2,401	40.42	151,898	154,663	12,166	34,131	218.4
34307 Rainier	5	1,140	4.00	138,168	143,316	12,312	31,316	230.0
34324 Griffin	3	0	2.88	141,181	139,506	12,312	32,086	220.0
34401 Rochester	13	0	10.94	148,273	152,338	12,330	33,401	260.0
34402 Tenino	8	1,068	7.15	134,989	138,936	15,756	10,934	227.4
35200 Wahkiakum	3	0	3.00	121,942	128,259	12,312	25,686	223.3
36101 Dixie	1	0	1.00	34,500	34,500	0	7,825	52.0
36140 Walla Walla	26	167	23.94	140,439	150,668	13,989	32,203	260.0
36250 College Place	8	3,600	6.40	137,479	147,509	12,312	28,503	260.0
36300 Touchet	2	0	1.50	133,000	137,066	12,312	30,473	240.0
36400 Columbia (Wal)	6	12,585	4.70	138,371	159,909	12,312	34,738	222.8
36401 Waitsburg	2	900	1.75	127,049	129,785	12,312	28,856	228.6
36402 Prescott	2	0	2.00	131,929	140,266	12,312	30,719	235.0
37501 Bellingham	77	2,266	48.50	165,877	171,377	12,312	35,968	242.6
37502 Ferndale	23	9,385	22.02	154,400	170,311	12,312	37,572	247.3
37503 Blaine	13	2,893	10.82	153,917	172,216	13,843	34,936	245.3
37504 Lynden	14	2,531	12.95	151,019	155,843	12,312	34,224	226.6
37505 Meridian	12	3,034	11.00	142,249	147,360	13,439	32,402	238.5
37506 Nooksack Valley	11	45	9.69	140,704	144,827	12,343	32,027	217.7
37507 Mount Baker	8	6,572	7.00	150,736	159,441	12,312	35,122	225.8
37902 Whatcom Intg'l Chrt	1	0	0.80	128,057	128,058	13,735	30,461	222.0

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37903 Lummi Tribal	3	0	3.00	122,900	122,900	11,829	14,654	180.0
38126 Lacrosse	3	5,130	2.33	84,416	90,587	10,553	15,703	227.1
38264 Lamont	1	0	0.62	112,990	117,400	13,476	28,673	205.0
38265 Tekoa	3	0	1.49	112,626	125,282	9,341	24,930	158.5
38267 Pullman	14	5,291	13.64	141,999	155,687	12,312	33,005	260.0
38300 Colfax	3	6,845	2.75	129,756	143,227	12,312	31,056	225.0
38301 Palouse	2	0	1.38	137,090	131,957	11,628	29,223	216.4
38302 Garfield	1	0	1.00	140,000	140,600	11,616	31,849	230.0
38304 Steptoe	1	0	0.00	0	0	0	0	0.0
38306 Colton	2	480	1.47	117,568	136,777	14,657	27,148	232.0
38308 Endicott	3	0	2.50	77,804	96,314	12,312	16,213	164.0
38320 Rosalia	2	900	1.80	100,227	101,127	11,616	22,900	178.9
38322 St. John	3	0	1.75	114,509	125,880	8,802	23,855	234.3
38324 Oakesdale	1	0	0.70	130,000	191,750	12,312	37,584	220.0
38901 Pullman CM Charter	2	0	1.00	129,000	90,000	12,283	20,376	260.0
39002 Union Gap	3	3,556	2.80	135,352	149,633	12,312	33,353	231.0
39003 Naches Valley	9	2,215	6.75	130,765	151,426	13,152	33,065	224.2
39007 Yakima	78	2,545	73.32	150,578	160,790	12,214	34,013	217.1
39090 East Valley (Yak)	16	2,348	15.70	162,682	166,031	12,312	36,186	219.5
39119 Selah	19	1,658	18.22	153,839	159,365	12,312	34,476	221.9
39120 Mabton	7	0	5.35	137,991	142,063	12,312	33,623	219.0
39200 Grandview	18	7,362	16.15	147,949	166,120	12,229	35,582	221.3
39201 Sunnyside	28	0	27.50	142,711	163,188	12,312	32,185	217.8
39202 Toppenish	28	25,131	22.86	143,210	192,073	12,775	37,391	197.3
39203 Highland	7	0	6.05	131,691	146,801	12,312	30,741	213.3
39204 Granger	8	975	7.10	141,666	167,912	12,312	32,324	215.5
39205 Zillah	8	9,735	7.10	138,391	152,818	19,354	33,005	220.3
39207 Wapato	22	553	19.54	149,683	167,308	12,312	33,781	229.4
39208 West Valley (Yak)	21	2,080	21.00	165,668	167,749	12,298	35,847	230.6
39209 Mount Adams	7	6,731	5.45	142,641	145,359	12,312	11,111	222.2
39901 Yakama Nation Tribl	5	0	5.00	78,253	78,253	1,312	24,642	260.0
State Summary	5,137	4,203	4,601.82	156,096	165,813	12,547	34,986	245.1

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	385	1.90	79,034	81,306	12,312	21,955	149.7
01147 Othello	24	0	24.00	141,323	145,096	12,464	32,136	260.0
01158 Lind	2	0	1.63	110,341	110,895	12,312	25,472	215.0
01160 Ritzville	3	0	3.00	130,550	130,517	12,312	29,878	230.0
02250 Clarkston	14	7,195	13.00	128,816	143,475	12,312	31,223	240.8
02420 Asotin-Anatone	4	0	4.00	120,706	122,581	12,312	28,166	220.0
03017 Kennewick	115	1,212	83.49	142,206	153,756	12,312	32,032	260.0
03050 Paterson	9	3,717	1.00	130,000	145,868	12,312	29,302	213.0
03052 Kiona-Benton	10	1,985	7.81	141,608	148,175	12,132	32,592	224.1
03053 Finley	7	101	6.50	141,286	150,957	12,312	32,237	221.1
03116 Prosser	12	11,341	12.00	134,384	156,670	12,312	32,160	221.5
03400 Richland	67	7,311	63.28	150,158	157,608	11,901	42,386	259.3
04019 Manson	7	2,043	4.25	138,863	142,078	12,312	31,798	223.5
04127 Entiat	6	6,273	2.85	109,750	125,134	12,312	28,002	206.0
04129 Lake Chelan	9	5,644	8.25	131,547	140,969	12,312	31,283	224.9
04222 Cashmere	10	10,497	8.25	126,602	146,583	12,312	30,882	217.7
04228 Cascade	11	2,628	8.00	129,049	140,787	12,312	30,557	216.3
04246 Wenatchee	40	1,374	38.04	144,051	153,454	12,257	33,432	257.9
04901 Pinnacles Prep Chrt	2	0	2.00	100,000	100,000	12,312	22,973	260.0
05121 Port Angeles	19	2,589	17.43	140,234	147,071	13,561	31,700	255.4
05313 Crescent	3	4,589	3.00	116,338	122,780	12,312	27,689	220.0
05323 Sequim	13	464	11.95	152,263	151,184	11,741	34,310	260.0
05401 Cape Flattery	6	969	5.34	132,871	140,243	12,312	29,932	238.9
05402 Quillayute Valley	6	720	6.00	158,219	159,852	12,312	35,338	231.7
05903 Quileute Tribal	1	0	1.00	161,408	161,408	11,604	14,670	260.0
06037 Vancouver	105	13,009	104.05	159,409	175,383	12,514	37,940	222.7
06098 Hockinson	10	3,526	9.17	135,465	140,781	12,200	31,046	224.0
06101 La Center	13	855	10.80	134,558	136,038	12,003	31,413	222.6
06103 Green Mountain	2	0	1.30	137,877	137,972	12,312	31,827	209.3
06112 Washougal	17	4,440	16.00	153,060	163,894	12,312	35,353	226.9
06114 Evergreen (Clark)	118	660	115.75	162,206	168,399	12,312	36,563	254.8
06117 Camas	33	323	32.25	161,785	168,098	12,721	36,732	248.0
06119 Battle Ground	61	3,338	57.00	144,527	149,545	12,312	33,026	226.2
06122 Ridgefield	17	18,779	18.12	136,247	161,659	12,312	32,586	260.0
07002 Dayton	3	0	2.44	126,639	128,735	10,092	24,696	221.5

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07035 Starbuck	1	0	1.00	88,043	88,044	12,312	19,858	93.0
08122 Longview	30	1,146	29.61	147,671	151,173	12,057	33,549	227.9
08130 Toutle Lake	3	0	3.00	126,667	130,939	12,312	29,359	226.7
08401 Castle Rock	9	6,556	8.75	119,068	152,716	12,312	29,187	226.9
08402 Kalama	5	1,400	5.00	130,936	130,449	12,312	30,791	228.0
08404 Woodland	10	0	9.20	151,864	159,354	12,698	32,481	258.3
08458 Kelso	29	3,940	26.50	143,866	151,543	12,312	33,036	211.3
09013 Orondo	1	3,524	0.62	124,652	126,757	12,312	28,983	260.0
09075 Bridgeport	5	11,099	5.00	120,793	138,553	12,312	29,512	220.0
09206 Eastmont	34	11,850	30.57	149,641	179,266	12,312	40,252	260.0
09207 Mansfield	2	10,000	1.95	83,614	93,358	12,312	21,272	187.4
09209 Waterville	3	2,000	2.86	139,567	156,127	12,312	25,798	247.8
10003 Keller	1	0	1.00	83,334	83,334	12,312	6,618	260.0
10050 Curlew	2	0	2.00	91,385	88,106	12,312	21,085	195.0
10065 Orient	2	54,867	0.00	0	0	0	0	0.0
10070 Inchelium	3	0	2.80	112,641	123,973	12,629	26,069	222.9
10309 Republic	4	2,400	3.06	109,203	122,294	8,286	26,737	223.1
11001 Pasco	89	282	88.01	147,978	148,539	12,125	33,935	225.0
11051 North Franklin	11	9,705	10.27	142,242	151,397	12,312	33,837	216.5
11054 Star	1	0	0.50	30,000	41,050	12,312	6,766	210.0
11056 Kahlotus	2	0	1.16	106,877	112,977	12,312	24,965	171.9
12110 Pomeroy	4	0	2.40	112,996	121,195	15,579	27,132	238.4
13073 Wahluke	15	2,546	15.00	128,537	133,343	12,312	31,180	227.0
13144 Quincy	18	4,894	18.00	144,821	155,781	12,312	33,677	220.0
13146 Warden	8	224	7.57	122,927	126,891	12,312	28,262	254.0
13151 Coulee-Hartline	3	1,493	1.70	106,930	108,429	12,312	25,712	208.3
13156 Soap Lake	3	167	3.00	115,520	126,084	12,312	27,872	230.0
13160 Royal	10	5,934	9.20	137,228	147,181	12,331	33,484	221.2
13161 Moses Lake	40	1,184	35.76	157,566	152,835	12,312	34,680	260.0
13165 Ephrata	18	1,111	12.82	153,148	162,208	12,105	34,506	213.0
13167 Wilson Creek	3	8,624	0.85	105,206	135,328	12,312	26,574	255.3
13301 Grand Coulee Dam	8	4,745	6.07	100,909	107,306	13,449	24,852	205.8
14005 Aberdeen	17	0	16.50	147,157	149,000	11,939	33,457	222.9
14028 Hoquiam	11	109	10.16	147,653	154,321	12,312	34,763	235.5
14064 North Beach	6	700	6.00	132,403	123,735	12,312	30,553	220.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14065 McCleary	2	600	2.00	132,391	136,417	12,312	30,769	260.0
14066 Montesano	7	0	6.75	158,727	161,936	12,312	34,641	260.0
14068 Elma	11	3,301	10.83	141,654	146,955	11,175	32,673	251.0
14077 Taholah	3	0	2.94	122,275	123,035	12,312	10,901	260.0
14097 Lake Quinalt	2	0	2.00	114,779	123,133	12,312	27,527	242.5
14099 Cosmopolis	2	2,024	1.00	126,500	129,060	11,286	29,089	260.0
14104 Satsop	1	0	0.46	186,941	152,478	12,312	32,450	184.0
14117 Wishkah Valley	2	0	1.75	105,298	113,517	12,312	25,797	260.0
14172 Ocosta	6	0	5.56	125,556	135,716	12,312	29,290	209.5
14400 Oakville	4	0	3.94	103,374	106,189	12,312	17,172	226.6
15201 Oak Harbor	20	540	20.00	176,311	184,056	12,312	38,157	219.2
15204 Coupeville	5	1,000	5.00	169,061	171,946	13,032	36,953	216.8
15206 South Whidbey	7	914	7.00	172,830	173,027	18,475	36,805	231.4
16020 Queets-Clearwater	1	0	0.30	82,237	127,954	12,312	27,911	260.0
16046 Brinnon	2	5,920	1.35	104,250	122,253	12,312	25,447	203.6
16048 Quilcene	5	5,527	3.27	125,932	126,832	12,312	30,101	226.9
16049 Chimacum	5	4,793	3.95	136,141	137,583	12,312	31,534	226.4
16050 Port Townsend	6	2,320	6.00	139,093	145,886	12,312	32,219	224.7
17001 Seattle	255	1,309	252.11	166,689	168,013	12,263	34,396	260.0
17210 Federal Way	100	329	98.96	158,275	169,166	11,216	39,871	260.0
17216 Enumclaw	23	9,705	22.96	154,997	172,740	12,312	36,641	258.3
17400 Mercer Island	17	2,764	16.08	173,801	179,024	12,255	38,452	260.0
17401 Highline	109	1,238	105.57	175,105	178,037	11,829	36,807	260.0
17402 Vashon Island	8	1,857	8.00	160,298	148,382	12,312	35,945	260.0
17403 Renton	73	4,656	72.62	164,553	176,604	12,312	38,030	260.0
17404 Skykomish	2	0	1.00	105,000	105,350	12,312	25,070	260.0
17405 Bellevue	97	5,407	97.00	159,847	165,254	12,185	42,048	259.1
17406 Tukwila	15	931	14.82	168,378	167,453	12,312	36,506	260.0
17407 Riverview	14	6,068	13.63	176,582	197,348	12,312	39,425	259.9
17408 Auburn	93	18,666	91.66	160,128	182,022	13,512	42,842	260.0
17409 Tahoma	30	15,952	27.93	168,522	203,319	11,871	37,934	256.1
17410 Snoqualmie Valley	37	4,168	33.90	170,590	183,792	12,312	36,497	227.1
17411 Issaquah	82	11,995	79.37	163,765	175,843	12,145	37,894	219.6
17412 Shoreline	39	1,169	33.04	189,567	197,516	12,063	39,840	260.0
17414 Lake Washington	130	715	127.76	172,823	182,304	12,714	37,152	261.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17415 Kent	119	1,896	114.96	161,477	170,750	14,078	36,178	260.0
17417 Northshore	100	1,154	97.11	191,057	201,002	12,312	37,299	260.0
17903 Muckleshoot Tribal	8	0	8.00	146,929	166,797	23,509	14,341	260.0
17908 Rainier Prep Chrtr	4	0	5.00	215,764	117,443	11,832	27,012	230.0
17910 Rainier Vlly LA Chr	6	0	6.00	122,076	104,352	10,944	25,167	260.0
17911 Impact PS Charter	4	0	4.00	99,459	99,459	12,312	22,611	260.0
17916 Impact SS Charter	2	0	2.00	108,324	108,324	12,312	24,711	260.0
17917 Why Not You Chrtr	4	7,000	3.80	97,098	104,729	10,260	23,792	260.0
18100 Bremerton	28	1,370	27.00	159,836	161,475	12,312	35,847	228.1
18303 Bainbridge	17	3,110	16.00	169,993	176,942	11,543	37,613	260.0
18400 North Kitsap	26	4,303	25.84	171,782	180,231	6,268	35,348	232.5
18401 Central Kitsap	46	109	45.50	163,490	169,896	13,750	36,379	260.0
18402 South Kitsap	36	3,724	35.75	158,860	169,474	12,312	34,132	260.0
18901 Catalyst Brem Chrtr	3	0	3.00	145,867	145,867	12,312	32,142	260.0
18902 Suquamish Tribal	1	0	1.00	160,543	0	9,096	21,516	200.0
19007 Damman	1	0	1.00	19,650	19,650	12,412	1,405	260.0
19028 Easton	1	0	1.00	145,000	156,672	12,312	33,056	260.0
19400 Thorp	2	5,000	1.68	149,830	174,352	12,000	34,794	260.0
19401 Ellensburg	22	1,630	21.07	136,437	137,416	13,926	31,588	260.0
19403 Kittitas	6	1,193	2.86	126,943	131,426	11,978	27,657	234.0
19404 Cle Elum-Roslyn	6	333	5.50	129,986	144,043	12,312	32,008	223.2
20094 Wishram	1	2,400	1.00	135,658	138,058	11,616	31,724	219.0
20203 Bickleton	2	250	1.50	136,220	146,156	12,672	32,080	260.0
20215 Centerville	2	1,700	1.18	116,013	123,001	10,399	22,438	204.3
20400 Trout Lake	5	3,622	1.50	138,667	133,515	12,312	22,867	233.7
20401 Glenwood	1	0	1.00	140,864	149,564	12,312	34,937	261.0
20402 Klickitat	2	0	2.00	130,764	138,178	12,312	31,790	217.5
20403 Roosevelt	1	50,079	0.00	0	0	0	0	0.0
20404 Goldendale	5	0	4.60	133,556	141,376	12,312	31,217	222.2
20405 White Salmon	8	10,592	5.72	133,684	140,655	12,312	12,488	219.8
20406 Lyle	2	0	2.00	92,891	101,836	21,964	27,000	144.0
21014 Napavine	3	6,000	3.00	131,432	145,822	12,312	31,292	223.3
21036 Evaline	2	2,673	0.00	0	0	0	0	0.0
21206 Mossyrock	3	0	3.00	123,228	115,719	12,312	28,959	260.0
21214 Morton	3	1,500	2.77	150,108	156,940	12,312	34,922	260.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21226 Adna	3	2,667	3.00	128,915	131,582	12,312	30,129	240.7
21232 Winlock	7	0	6.55	104,635	110,531	10,024	25,380	223.3
21234 Boistfort	2	0	2.00	60,500	60,667	6,156	11,602	237.5
21237 Toledo	5	96	5.00	117,906	117,146	13,354	27,157	212.0
21300 Onalaska	4	1,833	4.00	120,956	111,406	12,312	28,650	226.3
21301 Pe Ell	3	34,819	2.68	90,745	133,156	12,312	29,943	221.4
21302 Chehalis	13	872	13.00	156,085	171,266	18,108	35,836	220.5
21303 White Pass	4	0	3.14	121,553	104,698	12,312	28,097	225.8
21401 Centralia	15	6,566	14.89	146,361	154,694	12,312	34,716	260.0
22008 Sprague	1	0	1.00	131,876	131,875	12,312	29,859	260.0
22009 Reardan-Edwall	5	0	4.22	121,719	127,192	12,328	28,341	224.0
22017 Almira	3	0	3.00	71,833	71,958	8,208	6,462	128.3
22073 Creston	2	0	2.00	121,739	125,191	12,900	27,637	231.5
22105 Odessa	3	215	2.00	109,329	79,728	12,312	25,071	199.5
22200 Wilbur	2	0	1.21	102,473	113,512	12,312	25,101	210.0
22204 Harrington	2	1,375	2.00	92,091	94,112	11,796	20,854	195.0
22207 Davenport	4	3,663	3.00	126,796	135,024	12,312	29,881	210.0
23042 Southside	2	0	2.00	137,814	142,165	12,312	31,743	261.0
23054 Grapeview	2	0	1.40	136,402	131,276	12,312	20,445	174.3
23309 Shelton	22	1,345	22.00	144,134	149,550	12,312	32,495	220.0
23311 Mary M. Knight	9	2,021	6.00	109,180	64,577	6,156	5,039	206.7
23402 Pioneer	6	0	6.00	140,252	142,871	12,338	32,148	225.0
23403 North Mason	14	3,245	14.00	144,302	152,292	12,312	33,448	229.0
23404 Hood Canal	4	17,653	3.00	133,333	138,451	13,195	30,184	260.0
24014 Nespalem	1	1,200	1.00	142,547	151,628	36,936	32,625	208.0
24019 Omak	12	1,390	11.75	128,967	133,439	12,312	29,955	221.8
24105 Okanogan	7	0	6.60	143,690	146,632	12,312	33,131	221.8
24111 Brewster	8	3,813	5.65	100,501	111,754	12,312	21,714	225.0
24122 Pateros	3	3,000	1.78	134,721	111,078	11,616	30,876	255.4
24350 Methow Valley	6	1,278	4.74	134,176	136,005	12,312	30,806	212.1
24404 Tonasket	7	2,689	6.50	132,228	145,079	12,312	30,708	247.7
24410 Oroville	5	538	5.58	96,648	102,143	10,104	22,336	220.0
25101 Ocean Beach	10	3,613	6.60	125,670	124,036	13,978	10,600	221.5
25116 Raymond	3	0	3.00	124,842	122,142	12,312	30,319	226.7
25118 South Bend	5	9,593	4.92	123,688	143,800	12,312	30,529	220.2

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25155 Naselle-Grays Riv.	4	5,748	2.57	130,350	136,483	12,312	31,165	209.2
25160 Willapa Valley	4	0	3.80	119,063	126,563	12,312	29,059	203.7
25200 North River	2	0	1.09	99,661	92,480	8,992	22,486	260.0
26056 Newport	7	5,357	6.10	111,590	127,039	12,312	27,090	202.8
26059 Cusick	4	3,688	3.00	124,028	135,258	12,312	28,714	211.0
26070 Selkirk	3	1,152	2.00	115,929	127,632	6,156	26,642	225.0
27001 Steilacoom Hist.	19	6,742	19.00	146,933	152,258	12,312	34,308	260.0
27003 Puyallup	92	2,814	91.53	155,570	190,527	11,783	25,615	260.0
27010 Tacoma	138	3	136.00	187,905	199,195	13,200	40,962	260.0
27019 Carbonado	1	0	1.00	130,000	150,693	13,042	32,888	260.0
27083 University Place	32	7,793	29.60	150,495	174,360	12,312	36,670	260.0
27320 Sumner-Bonney Lake	55	13,506	53.96	149,973	169,790	12,312	35,520	258.0
27343 Dieringer	9	6,976	7.00	159,820	180,261	10,553	33,924	260.0
27344 Orting	13	8,524	13.00	154,434	170,260	12,312	14,782	260.0
27400 Clover Park	74	7,660	70.50	159,903	170,036	12,297	37,306	217.5
27401 Peninsula	42	2,560	39.29	164,828	175,771	12,199	36,737	260.0
27402 Franklin Pierce	42	16,754	41.79	151,748	149,958	12,312	37,282	260.0
27403 Bethel	112	9,906	106.63	141,514	152,997	12,260	33,836	250.4
27404 Eatonville	11	11,229	10.00	143,759	158,064	13,238	34,071	227.1
27416 White River	25	8,303	25.00	139,716	152,352	12,312	33,182	251.7
27417 Fife	26	8,112	23.25	156,658	172,011	12,312	35,809	260.0
27901 Chief Leschi Tribal	11	0	11.00	150,532	150,532	12,249	33,248	261.0
27902 Impact CB Charter	2	0	1.00	220,357	196,480	12,312	23,516	260.0
28010 Shaw Island	1	0	0.22	205,479	205,479		17,260	260.0
28137 Orcas Island	4	1,138	3.00	156,101	166,747	13,052	36,391	260.0
28144 Lopez Island	3	1,794	2.80	128,115	134,087	12,069	29,314	260.0
28149 San Juan Island	5	0	5.00	155,453	161,797	13,756	34,916	260.0
29011 Concrete	5	2,880	5.00	145,698	150,026	12,312	33,026	249.2
29100 Burlington-Edison	15	5,423	14.96	175,506	187,854	12,330	38,647	260.0
29101 Sedro-Woolley	25	1,032	23.53	173,487	178,774	12,234	37,837	229.3
29103 Anacortes	14	1,839	13.33	165,992	179,241	12,312	35,929	258.0
29311 La Conner	6	1,800	6.00	142,191	149,674	12,312	32,233	227.3
29317 Conway	8	943	1.93	141,385	144,634	12,312	32,890	232.7
29320 Mt Vernon	34	265	33.42	166,923	175,767	12,312	36,555	260.0
30002 Skamania	2	8,379	1.07	86,126	95,939	12,312	14,020	189.1

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
30029 Mount Pleasant	1	0	0.37	147,453	147,453	12,312	33,718	260.0
30031 Mill A	1	0	1.00	126,777	129,200	12,312	40,253	260.0
30303 Stevenson-Carson	5	2,552	5.00	109,889	126,779	13,576	28,806	227.2
31002 Everett	95	3,129	94.25	174,008	185,065	12,312	37,421	260.0
31004 Lake Stevens	33	3,884	31.84	173,849	182,388	12,312	40,572	259.2
31006 Mukilteo	58	7,542	58.00	184,635	193,053	12,312	39,783	230.4
31015 Edmonds	71	8,835	68.59	170,865	178,623	12,472	37,375	254.1
31016 Arlington	30	755	28.94	173,666	177,026	12,312	37,304	259.0
31025 Marysville	59	3,191	48.75	163,669	165,095	12,312	36,238	255.1
31063 Index	1	0	0.90	80,055	116,621	12,584	18,056	142.0
31103 Monroe	29	2,634	26.99	172,746	180,141	12,581	36,191	258.1
31201 Snohomish	47	1,706	46.00	177,761	179,317	15,292	38,973	260.0
31306 Lakewood	18	944	17.00	167,804	172,216	12,312	36,315	260.0
31311 Sultan	10	2,399	10.00	169,055	173,308	12,312	37,816	226.3
31330 Darrington	2	0	2.00	149,494	150,415	12,312	31,911	223.0
31332 Granite Falls	13	2,654	12.50	169,015	171,775	12,312	37,511	260.0
31401 Stanwood-Camano	25	1,588	24.57	178,722	182,781	12,312	39,201	227.6
32081 Spokane	138	10,856	137.30	133,729	153,107	13,465	33,073	260.0
32123 Orchard Prairie	1	0	0.51	112,205	112,205	11,616	29,571	236.0
32312 Great Northern	1	0	1.00	33,760	36,160	0	2,850	52.0
32325 Nine Mile Falls	11	4,839	8.80	126,225	135,690	12,312	29,890	260.0
32326 Medical Lake	12	1,250	12.00	132,571	141,741	12,312	30,513	232.2
32354 Mead	67	9,339	40.00	143,420	159,476	13,152	35,056	260.0
32356 Central Valley	70	2,735	69.35	150,530	153,674	12,276	38,398	225.2
32358 Freeman	6	12,011	5.50	128,897	146,393	17,908	31,979	228.6
32360 Cheney	28	8,389	26.24	133,593	149,810	12,312	32,360	217.6
32361 East Valley (Spo)	19	2,747	17.50	148,874	159,760	13,247	33,864	260.0
32362 Liberty	5	3,547	4.00	118,982	125,262	12,312	27,125	232.3
32363 West Valley (Spo)	19	3,042	18.50	145,570	154,401	11,646	32,964	217.7
32414 Deer Park	12	2,408	11.93	138,054	140,981	13,410	31,945	241.7
32416 Riverside	7	2,143	6.50	138,836	141,144	12,312	31,834	228.7
32901 Spokane IA Charter	6	0	5.57	126,374	128,071	12,312	28,573	213.2
32903 Lumen Charter	2	0	2.00	96,864	96,864	12,312	22,077	192.0
32907 PRIDE Prep Charter	4	0	3.00	182,945	132,667	12,312	30,078	236.7
33030 Onion Creek	1	275	0.33	143,505	144,335	0	11,447	220.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33036 Chewelah	6	0	5.50	127,591	131,282	12,312	30,801	220.0
33049 Wellpinit	5	8,487	4.00	150,928	160,664	12,312	35,471	257.5
33070 Valley	6	0	6.00	118,237	116,713	12,312	27,324	203.3
33115 Colville	9	0	8.91	129,743	137,277	12,312	29,868	216.2
33183 Loon Lake	1	0	1.00	133,706	134,725	12,312	30,398	260.0
33202 Summit Valley	2	1,250	0.25	144,000	134,267	12,312	30,150	260.0
33205 Evergreen (Ste)	1	0	0.28	150,000	162,500	12,312	11,992	183.0
33206 Columbia (Ste)	3	1,152	1.40	112,214	114,806	8,794	26,118	224.9
33207 Mary Walker	4	5,791	4.00	117,478	122,478	18,414	25,710	220.0
33211 Northport	2	0	2.00	120,559	127,388	14,863	28,230	215.0
33212 Kettle Falls	8	3,585	6.30	122,773	125,061	12,312	29,038	230.9
34002 Yelm	29	13,351	28.87	132,988	151,457	12,312	31,707	218.1
34003 North Thurston	65	285	63.92	154,975	168,830	12,287	33,068	253.7
34033 Tumwater	27	7,059	25.49	147,699	160,115	12,312	34,708	242.4
34111 Olympia	53	2,084	47.98	150,421	152,834	12,168	33,915	220.6
34307 Rainier	5	2,340	4.00	138,168	143,316	12,312	31,316	230.0
34324 Griffin	3	0	2.88	141,181	139,506	12,312	32,086	220.0
34401 Rochester	13	0	12.46	148,670	152,829	12,330	33,463	260.0
34402 Tenino	8	1,150	7.95	134,617	138,460	15,409	10,925	228.6
35200 Wahkiakum	3	0	3.00	121,942	128,259	12,312	25,686	223.3
36101 Dixie	1	0	1.00	34,500	34,500	0	7,825	52.0
36140 Walla Walla	29	155	27.02	139,041	149,255	13,985	31,889	260.0
36250 College Place	8	4,788	8.00	134,365	141,915	12,312	28,519	260.0
36300 Touchet	2	0	2.00	128,500	131,160	12,312	29,437	230.0
36400 Columbia (Wal)	6	12,585	4.70	138,371	159,909	12,312	34,738	222.8
36401 Waitsburg	2	900	2.00	129,233	132,358	12,312	29,360	232.5
36402 Prescott	3	0	2.10	128,781	136,808	12,312	29,985	232.4
37501 Bellingham	78	2,256	57.60	163,672	169,446	12,312	35,636	242.3
37502 Ferndale	24	9,926	23.42	156,123	172,005	12,312	37,822	248.0
37503 Blaine	14	2,803	13.00	150,975	167,381	13,843	34,370	243.8
37504 Lynden	16	2,268	15.50	149,196	153,820	12,312	33,721	228.2
37505 Meridian	13	2,847	12.00	142,635	147,588	13,346	32,478	240.3
37506 Nooksack Valley	11	45	10.99	140,625	144,313	12,343	32,016	219.5
37507 Mount Baker	9	6,342	9.00	149,874	158,337	12,312	34,891	227.9
37902 Whatcom Intg'l Chrt	1	0	1.00	128,058	128,058	13,735	30,461	222.0

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District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37903 Lummi Tribal	3	0	3.00	122,900	122,900	11,829	14,654	180.0
38126 Lacrosse	3	5,130	2.33	84,416	90,587	10,553	15,703	227.1
38264 Lamont	1	0	1.00	112,991	117,400	13,476	28,673	205.0
38265 Tekoa	3	0	1.53	112,949	126,722	9,097	25,040	156.8
38267 Pullman	16	5,332	15.89	137,577	149,151	12,312	31,973	260.0
38300 Colfax	3	7,494	3.00	127,810	140,929	12,312	30,660	223.3
38301 Palouse	2	0	1.38	137,090	131,957	11,628	29,223	216.4
38302 Garfield	2	0	1.15	129,497	130,680	11,616	29,460	223.5
38304 Steptoe	1	0	0.00	0	0	0	0	0.0
38306 Colton	3	1,410	1.52	117,896	137,405	14,699	27,220	232.9
38308 Endicott	3	0	2.50	77,804	96,314	12,312	16,213	164.0
38320 Rosalia	2	900	2.00	98,204	99,104	11,616	22,440	175.0
38322 St. John	3	0	1.75	114,509	125,880	8,802	23,855	234.3
38324 Oakesdale	1	0	1.00	130,000	191,750	12,312	37,584	220.0
38901 Pullman CM Charter	2	0	1.00	168,000	90,000	12,283	20,376	260.0
39002 Union Gap	3	7,556	2.80	135,352	149,633	12,312	33,353	231.0
39003 Naches Valley	10	2,970	8.83	133,073	150,929	13,152	33,013	221.8
39007 Yakima	86	2,396	85.00	149,037	157,718	12,215	33,612	217.9
39090 East Valley (Yak)	20	3,106	19.50	155,612	158,451	12,415	35,031	215.9
39119 Selah	24	1,313	23.16	153,992	159,855	12,002	34,329	222.6
39120 Mabton	7	0	7.00	135,916	139,012	12,312	33,296	216.9
39200 Grandview	19	9,977	18.05	148,214	165,453	12,238	35,642	224.2
39201 Sunnyside	30	33	30.00	143,299	163,427	12,312	32,301	217.5
39202 Toppenish	30	28,646	27.86	142,924	193,010	12,692	37,504	195.4
39203 Highland	9	0	9.00	131,157	142,376	12,312	30,487	212.2
39204 Granger	10	1,305	10.00	139,181	162,781	12,312	31,777	215.4
39205 Zillah	10	8,909	8.00	141,226	157,585	18,562	33,424	224.8
39207 Wapato	23	626	22.88	148,974	166,352	12,312	33,685	228.7
39208 West Valley (Yak)	24	2,055	23.00	163,199	165,334	12,203	35,144	230.5
39209 Mount Adams	9	6,004	7.00	142,064	144,781	12,312	11,245	220.9
39901 Yakama Nation Tribl	6	0	6.00	76,017	76,017	1,275	23,938	260.0
State Summary	5,688	4,322	5,333.54	154,891	164,283	12,555	34,713	245.1

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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~				~~ Averages on Individuals with Contracts ~ ~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Individuals	Not Time Related Amount	Time Related Amount	Days
01109 Washtucna	2	385	0	0.0	2	385	0	0	0.0
01147 Othello	21	0	0	0.0	0	0	0	0	0.0
01158 Lind	2	0	0	0.0	0	0	0	0	0.0
01160 Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	13	7,081	0	0.0	12	7,671	0	0	0.0
02420 Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	78	891	0	0.0	29	2,396	0	0	0.0
03050 Paterson	8	3,100	0	0.0	7	3,543	0	0	0.0
03052 Kiona-Benton	8	1,231	0	0.0	1	9,845	0	0	0.0
03053 Finley	7	0	0	0.0	0	0	0	0	0.0
03116 Prosser	10	7,139	4,813	8.3	9	7,932	8	6,017	10.4
03400 Richland	62	7,063	0	0.0	55	7,961	0	0	0.0
04019 Manson	5	0	0	0.0	0	0	0	0	0.0
04127 Entiat	3	2,883	359	0.7	1	8,650	1	1,077	2.0
04129 Lake Chelan	9	2,144	2,500	5.0	4	4,825	5	4,500	9.0
04222 Cashmere	10	7,710	2,787	5.0	10	7,710	8	3,483	6.2
04228 Cascade	10	1,685	706	1.5	2	8,424	1	7,057	15.0
04246 Wenatchee	32	1,377	0	0.0	21	2,098	0	0	0.0
04901 Pinnacles Prep Chrt	2	0	0	0.0	0	0	0	0	0.0
05121 Port Angeles	15	2,924	0	0.0	13	3,374	0	0	0.0
05313 Crescent	3	3,442	1,147	2.0	1	10,326	1	3,442	6.0
05323 Sequim	12	502	0	0.0	2	3,014	0	0	0.0
05401 Cape Flattery	6	969	0	0.0	1	5,816	0	0	0.0
05402 Quillayute Valley	5	648	0	0.0	5	648	0	0	0.0
05903 Quileute Tribal	1	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	105	13,009	0	0.0	105	13,009	0	0	0.0
06098 Hockinson	8	3,682	101	0.0	7	4,207	1	809	0.1
06101 La Center	11	865	0	0.0	2	4,755	0	0	0.0
06103 Green Mountain	2	0	0	0.0	0	0	0	0	0.0
06112 Washougal	16	4,326	0	0.0	16	4,326	0	0	0.0
06114 Evergreen (Clark)	91	487	278	0.5	4	11,069	2	12,668	22.4
06117 Camas	31	344	0	0.0	4	2,667	0	0	0.0
06119 Battle Ground	57	3,038	56	0.1	56	3,092	1	3,209	5.3
06122 Ridgefield	15	21,154	0	0.0	14	22,665	0	0	0.0
07002 Dayton	3	0	0	0.0	0	0	0	0	0.0

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	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
07035 Starbuck	1	0	0	0.0	0	0	0	0	0.0
08122 Longview	26	1,209	0	0.0	19	1,655	0	0	0.0
08130 Toutle Lake	3	0	0	0.0	0	0	0	0	0.0
08401 Castle Rock	9	6,556	0	0.0	9	6,556	0	0	0.0
08402 Kalama	5	1,400	0	0.0	3	2,333	0	0	0.0
08404 Woodland	10	0	0	0.0	0	0	0	0	0.0
08458 Kelso	29	3,269	0	0.0	29	3,269	0	0	0.0
09013 Orondo	1	960	1,913	5.8	1	960	1	1,913	5.8
09075 Bridgeport	5	1,749	0	0.0	1	8,746	0	0	0.0
09206 Eastmont	34	10,884	294	0.3	33	11,214	1	10,000	10.0
09207 Mansfield	2	0	0	0.0	0	0	0	0	0.0
09209 Waterville	3	2,000	0	0.0	3	2,000	0	0	0.0
10003 Keller	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	2	46,432	0	0.0	2	46,432	0	0	0.0
10070 Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309 Republic	3	1,000	2,000	0.3	2	1,500	1	6,000	1.0
11001 Pasco	83	130	172	0.0	1	10,800	1	14,301	0.0
11051 North Franklin	11	3,162	5,224	8.0	11	3,162	8	7,183	11.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	2	0	0	0.0	0	0	0	0	0.0
12110 Pomeroy	2	0	0	0.0	0	0	0	0	0.0
13073 Wahluke	13	1,407	0	0.0	5	3,659	0	0	0.0
13144 Quincy	18	1,977	2,194	3.3	18	1,977	12	3,291	5.0
13146 Warden	7	256	0	0.0	1	1,795	0	0	0.0
13151 Coulee-Hartline	2	2,239	0	0.0	1	4,478	0	0	0.0
13156 Soap Lake	3	167	0	0.0	1	500	0	0	0.0
13160 Royal	9	0	6,593	10.6	0	0	6	9,890	15.8
13161 Moses Lake	32	453	56	0.1	4	3,625	1	1,794	3.0
13165 Ephrata	18	0	1,111	2.1	0	0	4	4,999	9.3
13167 Wilson Creek	1	0	0	0.0	0	0	0	0	0.0
13301 Grand Coulee Dam	6	2,994	1,667	1.7	1	17,961	1	10,000	10.4
14005 Aberdeen	15	0	0	0.0	0	0	0	0	0.0
14028 Hoquiam	9	133	0	0.0	5	240	0	0	0.0
14064 North Beach	6	700	0	0.0	1	4,200	0	0	0.0

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14065 McCleary	2	600	0	0.0	1	1,200	0	0	0.0
14066 Montesano	7	0	0	0.0	0	0	0	0	0.0
14068 Elma	11	3,301	0	0.0	11	3,301	0	0	0.0
14077 Taholah	2	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinalt	2	0	0	0.0	0	0	0	0	0.0
14099 Cosmopolis	2	2,024	0	0.0	1	4,048	0	0	0.0
14104 Satsop	1	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	6	0	0	0.0	0	0	0	0	0.0
14400 Oakville	3	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	18	600	0	0.0	3	3,600	0	0	0.0
15204 Coupeville	4	1,000	0	0.0	4	1,000	0	0	0.0
15206 South Whidbey	7	914	0	0.0	2	3,200	0	0	0.0
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	2	3,087	0	0.0	2	3,087	0	0	0.0
16048 Quilcene	3	0	0	0.0	0	0	0	0	0.0
16049 Chimacum	5	4,793	0	0.0	5	4,793	0	0	0.0
16050 Port Townsend	5	400	2,384	3.7	1	2,000	4	2,980	4.6
17001 Seattle	230	1,198	0	0.0	107	2,575	0	0	0.0
17210 Federal Way	94	350	0	0.0	4	8,229	0	0	0.0
17216 Enumclaw	21	8,446	0	0.0	20	8,868	0	0	0.0
17400 Mercer Island	16	2,479	0	0.0	16	2,479	0	0	0.0
17401 Highline	99	973	205	0.2	27	3,568	1	20,267	15.0
17402 Vashon Island	8	1,857	0	0.0	2	7,427	0	0	0.0
17403 Renton	71	4,479	0	0.0	63	5,048	0	0	0.0
17404 Skykomish	2	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	93	4,232	963	0.0	90	4,374	14	6,394	0.0
17406 Tukwila	15	871	0	0.0	13	1,005	0	0	0.0
17407 Riverview	14	5,032	0	0.0	14	5,032	0	0	0.0
17408 Auburn	83	8,103	9,658	13.7	83	8,103	63	12,724	18.0
17409 Tahoma	30	15,166	0	0.0	28	16,250	0	0	0.0
17410 Snoqualmie Valley	37	4,137	0	0.0	33	4,638	0	0	0.0
17411 Issaquah	74	1,097	10,486	15.7	72	1,127	72	10,777	16.2
17412 Shoreline	38	962	0	0.0	38	962	0	0	0.0
17414 Lake Washington	124	619	0	0.0	13	5,904	0	0	0.0

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17415 Kent	109	1,583	275	0.2	74	2,332	14	2,143	1.2
17417 Northshore	92	978	164	0.0	92	978	1	15,088	0.0
17903 Muckleshoot Tribal	6	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep Chrtr	4	0	0	0.0	0	0	0	0	0.0
17910 Rainier Vly LA Chr	6	0	0	0.0	0	0	0	0	0.0
17911 Impact PS Charter	4	0	0	0.0	0	0	0	0	0.0
17916 Impact SS Charter	2	0	0	0.0	0	0	0	0	0.0
17917 Why Not You Chrtr	4	7,000	0	0.0	2	14,000	0	0	0.0
18100 Bremerton	23	1,009	164	0.0	5	4,640	1	3,770	0.0
18303 Bainbridge	16	3,305	0	0.0	3	17,625	0	0	0.0
18400 North Kitsap	25	4,379	0	0.0	25	4,379	0	0	0.0
18401 Central Kitsap	40	125	0	0.0	1	5,000	0	0	0.0
18402 South Kitsap	31	3,347	0	0.0	31	3,347	0	0	0.0
18901 Catalyst Brem Chrtr	3	0	0	0.0	0	0	0	0	0.0
18902 Suquamish Tribal	1	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	1	0	0	0.0	0	0	0	0	0.0
19400 Thorp	2	5,000	0	0.0	1	10,000	0	0	0.0
19401 Ellensburg	17	1,634	0	0.0	15	1,852	0	0	0.0
19403 Kittitas	5	1,032	0	0.0	4	1,290	0	0	0.0
19404 Cle Elum-Roslyn	6	0	0	0.0	0	0	0	0	0.0
20094 Wishram	1	2,400	0	0.0	1	2,400	0	0	0.0
20203 Bickleton	2	0	188	2.4	0	0	1	375	4.8
20215 Centerville	2	1,700	0	0.0	2	1,700	0	0	0.0
20400 Trout Lake	5	3,622	0	0.0	3	6,036	0	0	0.0
20401 Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402 Klickitat	2	0	0	0.0	0	0	0	0	0.0
20403 Roosevelt	1	40,063	0	0.0	1	40,063	0	0	0.0
20404 Goldendale	5	0	0	0.0	0	0	0	0	0.0
20405 White Salmon	8	10,592	0	0.0	7	12,105	0	0	0.0
20406 Lyle	2	0	0	0.0	0	0	0	0	0.0
21014 Napavine	3	1,000	0	0.0	3	1,000	0	0	0.0
21036 Evaline	1	805	0	0.0	1	805	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	3	1,500	0	0.0	1	4,500	0	0	0.0

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	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
21226 Adna	3	2,667	0	0.0	1	8,000	0	0	0.0
21232 Winlock	5	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	5	86	0	0.0	1	432	0	0	0.0
21300 Onalaska	4	583	0	0.0	1	2,330	0	0	0.0
21301 Pe Ell	3	34,819	0	0.0	2	52,229	0	0	0.0
21302 Chehalis	11	591	0	0.0	7	929	0	0	0.0
21303 White Pass	3	0	0	0.0	0	0	0	0	0.0
21401 Centralia	13	6,155	0	0.0	12	6,668	0	0	0.0
22008 Sprague	1	0	0	0.0	0	0	0	0	0.0
22009 Reardan-Edwall	5	0	0	0.0	0	0	0	0	0.0
22017 Almira	3	0	0	0.0	0	0	0	0	0.0
22073 Creston	2	0	0	0.0	0	0	0	0	0.0
22105 Odessa	3	215	0	0.0	1	645	0	0	0.0
22200 Wilbur	2	0	0	0.0	0	0	0	0	0.0
22204 Harrington	2	1,375	0	0.0	1	2,750	0	0	0.0
22207 Davenport	3	2,567	0	0.0	3	2,567	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309 Shelton	19	1,557	0	0.0	5	5,916	0	0	0.0
23311 Mary M. Knight	9	955	1,067	29.4	1	8,592	2	4,801	132.5
23402 Pioneer	5	0	0	0.0	0	0	0	0	0.0
23403 North Mason	14	3,245	0	0.0	8	5,678	0	0	0.0
23404 Hood Canal	4	17,653	0	0.0	3	23,537	0	0	0.0
24014 Nespalem	1	1,200	0	0.0	1	1,200	0	0	0.0
24019 Omak	9	1,853	0	0.0	1	16,674	0	0	0.0
24105 Okanogan	6	0	0	0.0	0	0	0	0	0.0
24111 Brewster	6	0	2,083	6.1	0	0	1	12,500	36.8
24122 Pateros	2	0	0	0.0	0	0	0	0	0.0
24350 Methow Valley	4	0	1,917	2.5	0	0	1	7,667	10.0
24404 Tonasket	7	2,229	460	0.8	6	2,600	1	3,220	5.9
24410 Oroville	5	0	134	0.2	0	0	1	672	1.2
25101 Ocean Beach	8	4,087	108	0.4	2	16,348	1	863	3.0
25116 Raymond	3	0	0	0.0	0	0	0	0	0.0
25118 South Bend	4	4,131	0	0.0	1	16,525	0	0	0.0

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25155 Naselle-Grays Riv.	4	4,017	1,731	2.5	2	8,034	1	6,924	9.9
25160 Willapa Valley	2	0	0	0.0	0	0	0	0	0.0
25200 North River	2	0	0	0.0	0	0	0	0	0.0
26056 Newport	6	1,667	0	0.0	3	3,333	0	0	0.0
26059 Cusick	4	3,688	0	0.0	3	4,917	0	0	0.0
26070 Selkirk	3	1,152	0	0.0	2	1,729	0	0	0.0
27001 Steilacoom Hist.	18	6,208	0	0.0	18	6,208	0	0	0.0
27003 Puyallup	84	2,832	0	0.0	83	2,866	0	0	0.0
27010 Tacoma	119	3	0	0.0	2	200	0	0	0.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	26	7,239	0	0.0	26	7,239	0	0	0.0
27320 Sumner-Bonney Lake	51	13,074	0	0.0	51	13,074	0	0	0.0
27343 Dieringer	8	3,631	3,717	4.7	7	4,150	4	7,435	9.4
27344 Orting	12	8,304	0	0.0	12	8,304	0	0	0.0
27400 Clover Park	64	4,955	1,976	1.2	60	5,286	10	12,648	7.5
27401 Peninsula	37	2,289	0	0.0	36	2,352	0	0	0.0
27402 Franklin Pierce	39	8,271	8,480	10.2	39	8,271	39	8,480	10.2
27403 Bethel	100	2,333	7,393	10.9	89	2,621	99	7,468	11.0
27404 Eatonville	11	7,359	3,194	6.2	11	7,359	7	5,019	9.7
27416 White River	24	8,227	0	0.0	24	8,227	0	0	0.0
27417 Fife	26	7,584	0	0.0	26	7,584	0	0	0.0
27901 Chief Leschi Tribal	6	0	0	0.0	0	0	0	0	0.0
27902 Impact CB Charter	2	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	1	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	4	1,138	0	0.0	1	4,551	0	0	0.0
28144 Lopez Island	3	1,711	0	0.0	3	1,711	0	0	0.0
28149 San Juan Island	4	0	0	0.0	0	0	0	0	0.0
29011 Concrete	3	4,800	0	0.0	1	14,400	0	0	0.0
29100 Burlington-Edison	15	4,769	0	0.0	15	4,769	0	0	0.0
29101 Sedro-Woolley	24	1,008	0	0.0	23	1,051	0	0	0.0
29103 Anacortes	14	1,839	0	0.0	13	1,980	0	0	0.0
29311 La Conner	6	1,650	0	0.0	6	1,650	0	0	0.0
29317 Conway	8	872	0	0.0	6	1,163	0	0	0.0
29320 Mt Vernon	30	300	0	0.0	3	3,000	0	0	0.0
30002 Skamania	2	4,500	3,879	10.0	1	9,000	1	7,758	20.0

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30029 Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031 Mill A	1	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	4	0	3,191	353.3	0	0	3	4,254	471.1
31002 Everett	87	0	3,188	3.6	0	0	77	3,602	4.1
31004 Lake Stevens	31	0	3,867	4.9	0	0	31	3,867	4.9
31006 Mukilteo	52	7,879	286	0.2	43	9,528	1	14,891	11.0
31015 Edmonds	63	8,031	0	0.0	63	8,031	0	0	0.0
31016 Arlington	30	190	398	0.4	4	1,425	1	11,943	12.0
31025 Marysville	55	2,632	418	0.8	52	2,784	4	5,743	10.8
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	27	2,729	0	0.0	26	2,834	0	0	0.0
31201 Snohomish	38	1,721	0	0.0	3	21,799	0	0	0.0
31306 Lakewood	18	944	0	0.0	2	8,500	0	0	0.0
31311 Sultan	9	1,573	1,092	2.2	2	7,080	1	9,830	20.0
31330 Darrington	2	0	0	0.0	0	0	0	0	0.0
31332 Granite Falls	12	2,500	0	0.0	11	2,727	0	0	0.0
31401 Stanwood-Camano	23	1,726	0	0.0	9	4,411	0	0	0.0
32081 Spokane	120	11,096	0	0.0	118	11,284	0	0	0.0
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	9	2,207	2,612	4.4	2	9,931	7	3,359	5.7
32326 Medical Lake	12	1,250	0	0.0	5	3,000	0	0	0.0
32354 Mead	65	9,287	0	0.0	64	9,432	0	0	0.0
32356 Central Valley	65	2,945	0	0.0	57	3,359	0	0	0.0
32358 Freeman	5	14,414	0	0.0	3	24,023	0	0	0.0
32360 Cheney	25	5,381	2,825	4.8	25	5,381	21	3,363	5.7
32361 East Valley (Spo)	17	2,418	0	0.0	16	2,569	0	0	0.0
32362 Liberty	5	3,542	0	0.0	1	17,709	0	0	0.0
32363 West Valley (Spo)	15	3,310	0	0.0	15	3,310	0	0	0.0
32414 Deer Park	11	2,336	0	0.0	10	2,570	0	0	0.0
32416 Riverside	7	2,143	0	0.0	1	15,000	0	0	0.0
32901 Spokane IA Charter	4	0	0	0.0	0	0	0	0	0.0
32903 Lumen Charter	2	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep Charter	1	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	1	275	0	0.0	1	275	0	0	0.0

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	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
33036 Chewelah	5	0	0	0.0	0	0	0	0	0.0
33049 Wellpinit	4	7,970	0	0.0	1	31,880	0	0	0.0
33070 Valley	5	0	0	0.0	0	0	0	0	0.0
33115 Colville	9	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	3	1,152	0	0.0	1	3,457	0	0	0.0
33207 Mary Walker	3	6,667	0	0.0	1	20,000	0	0	0.0
33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	6	2,575	0	0.0	2	7,726	0	0	0.0
34002 Yelm	21	3,761	9,830	14.9	21	3,761	21	9,830	14.9
34003 North Thurston	62	299	0	0.0	1	18,535	0	0	0.0
34033 Tumwater	25	528	6,736	9.6	2	6,600	20	8,420	12.0
34111 Olympia	46	2,249	153	0.2	11	9,403	2	3,516	4.4
34307 Rainier	5	1,140	0	0.0	1	5,700	0	0	0.0
34324 Griffin	3	0	0	0.0	0	0	0	0	0.0
34401 Rochester	13	0	0	0.0	0	0	0	0	0.0
34402 Tenino	8	1,068	0	0.0	3	2,847	0	0	0.0
35200 Wahkiakum	3	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	26	167	0	0.0	3	1,450	0	0	0.0
36250 College Place	8	3,600	0	0.0	7	4,114	0	0	0.0
36300 Touchet	2	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	6	12,585	0	0.0	6	12,585	0	0	0.0
36401 Waitsburg	2	900	0	0.0	1	1,800	0	0	0.0
36402 Prescott	2	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	77	2,266	0	0.0	75	2,326	0	0	0.0
37502 Ferndale	23	8,529	856	1.2	23	8,529	3	6,563	9.1
37503 Blaine	13	2,893	0	0.0	5	7,523	0	0	0.0
37504 Lynden	14	2,043	488	1.8	14	2,043	1	6,838	25.7
37505 Meridian	12	2,741	293	0.8	9	3,655	1	3,512	10.0
37506 Nooksack Valley	11	45	0	0.0	1	500	0	0	0.0
37507 Mount Baker	8	6,572	0	0.0	8	6,572	0	0	0.0
37902 Whatcom Intg'l Chrt	1	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.



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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~				~~ Averages on Individuals with Contracts ~ ~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
37903 Lummi Tribal	3	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	5,130	0	0.0	2	7,695	0	0	0.0
38264 Lamont	1	0	0	0.0	0	0	0	0	0.0
38265 Tekoa	3	0	0	0.0	0	0	0	0	0.0
38267 Pullman	14	5,137	154	0.3	13	5,532	1	2,153	4.0
38300 Colfax	3	2,241	4,603	8.8	1	6,724	2	6,905	13.1
38301 Palouse	2	0	0	0.0	0	0	0	0	0.0
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306 Colton	2	480	0	0.0	1	960	0	0	0.0
38308 Endicott	3	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	900	0	0.0	2	900	0	0	0.0
38322 St. John	3	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	1	0	0	0.0	0	0	0	0	0.0
38901 Pullman CM Charter	2	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	3	0	3,556	5.0	0	0	1	10,669	15.0
39003 Naches Valley	9	2,215	0	0.0	9	2,215	0	0	0.0
39007 Yakima	78	2,256	289	0.3	72	2,444	1	22,514	20.0
39090 East Valley (Yak)	16	2,348	0	0.0	16	2,348	0	0	0.0
39119 Selah	19	1,658	0	0.0	2	15,753	0	0	0.0
39120 Mabton	7	0	0	0.0	0	0	0	0	0.0
39200 Grandview	18	1,715	5,647	8.1	8	3,859	15	6,776	9.7
39201 Sunnyside	28	0	0	0.0	0	0	0	0	0.0
39202 Toppenish	28	24,041	1,090	0.0	28	24,041	2	15,262	0.0
39203 Highland	7	0	0	0.0	0	0	0	0	0.0
39204 Granger	8	975	0	0.0	1	7,800	0	0	0.0
39205 Zillah	8	750	8,985	15.0	1	6,000	8	8,985	15.0
39207 Wapato	22	553	0	0.0	7	1,737	0	0	0.0
39208 West Valley (Yak)	21	2,080	0	0.0	20	2,184	0	0	0.0
39209 Mount Adams	7	0	6,731	12.4	0	0	6	7,853	14.4
39901 Yakama Nation Tribl	5	0	0	0.0	0	0	0	0	0.0
State Summary	5,137	3,290	914	1.6	2,994	5,644	633	7,417	12.8

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~				~~ Averages on Individuals with Contracts ~ ~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
01109 Washtucna	2	385	0	0.0	2	385	0	0	0.0
01147 Othello	24	0	0	0.0	0	0	0	0	0.0
01158 Lind	2	0	0	0.0	0	0	0	0	0.0
01160 Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	14	7,195	0	0.0	13	7,748	0	0	0.0
02420 Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	115	1,212	0	0.0	60	2,323	0	0	0.0
03050 Paterson	9	3,717	0	0.0	8	4,182	0	0	0.0
03052 Kiona-Benton	10	1,985	0	0.0	2	9,923	0	0	0.0
03053 Finley	7	101	0	0.0	1	708	0	0	0.0
03116 Prosser	12	6,047	5,295	9.3	10	7,256	10	6,354	11.2
03400 Richland	67	7,311	0	0.0	60	8,164	0	0	0.0
04019 Manson	7	2,043	0	0.0	2	7,151	0	0	0.0
04127 Entiat	6	6,094	180	0.3	5	7,312	1	1,077	2.0
04129 Lake Chelan	9	3,144	2,500	5.0	4	7,075	5	4,500	9.0
04222 Cashmere	10	7,710	2,787	5.0	10	7,710	8	3,483	6.2
04228 Cascade	11	1,532	1,096	2.0	2	8,424	2	6,029	11.2
04246 Wenatchee	40	1,374	0	0.0	24	2,290	0	0	0.0
04901 Pinnacles Prep Chrt	2	0	0	0.0	0	0	0	0	0.0
05121 Port Angeles	19	2,472	117	0.3	14	3,355	1	2,216	5.1
05313 Crescent	3	3,442	1,147	2.0	1	10,326	1	3,442	6.0
05323 Sequim	13	464	0	0.0	2	3,014	0	0	0.0
05401 Cape Flattery	6	969	0	0.0	1	5,816	0	0	0.0
05402 Quillayute Valley	6	720	0	0.0	6	720	0	0	0.0
05903 Quileute Tribal	1	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	105	13,009	0	0.0	105	13,009	0	0	0.0
06098 Hockinson	10	2,945	581	1.0	7	4,207	2	2,905	5.1
06101 La Center	13	732	124	0.2	2	4,755	1	1,606	3.0
06103 Green Mountain	2	0	0	0.0	0	0	0	0	0.0
06112 Washougal	17	4,440	0	0.0	17	4,440	0	0	0.0
06114 Evergreen (Clark)	118	395	265	0.5	5	9,317	3	10,432	18.3
06117 Camas	33	323	0	0.0	4	2,667	0	0	0.0
06119 Battle Ground	61	2,902	436	0.9	58	3,052	3	8,873	17.8
06122 Ridgefield	17	18,779	0	0.0	15	21,283	0	0	0.0
07002 Dayton	3	0	0	0.0	0	0	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
07035 Starbuck	1	0	0	0.0	0	0	0	0	0.0
08122 Longview	30	1,146	0	0.0	22	1,563	0	0	0.0
08130 Toutle Lake	3	0	0	0.0	0	0	0	0	0.0
08401 Castle Rock	9	6,556	0	0.0	9	6,556	0	0	0.0
08402 Kalama	5	1,400	0	0.0	3	2,333	0	0	0.0
08404 Woodland	10	0	0	0.0	0	0	0	0	0.0
08458 Kelso	29	3,269	671	1.0	29	3,269	1	19,458	29.9
09013 Orondo	1	960	2,564	7.9	1	960	1	2,564	7.9
09075 Bridgeport	5	11,099	0	0.0	5	11,099	0	0	0.0
09206 Eastmont	34	11,556	294	0.3	33	11,906	1	10,000	10.0
09207 Mansfield	2	10,000	0	0.0	1	20,000	0	0	0.0
09209 Waterville	3	2,000	0	0.0	3	2,000	0	0	0.0
10003 Keller	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	2	54,867	0	0.0	2	54,867	0	0	0.0
10070 Inchelium	3	0	0	0.0	0	0	0	0	0.0
10309 Republic	4	900	1,500	0.3	2	1,800	1	6,000	1.0
11001 Pasco	89	121	161	0.0	1	10,800	1	14,301	0.0
11051 North Franklin	11	3,162	6,543	10.0	11	3,162	10	7,197	11.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	2	0	0	0.0	0	0	0	0	0.0
12110 Pomeroy	4	0	0	0.0	0	0	0	0	0.0
13073 Wahluke	15	2,546	0	0.0	10	3,820	0	0	0.0
13144 Quincy	18	1,977	2,917	4.4	18	1,977	16	3,281	5.0
13146 Warden	8	224	0	0.0	1	1,795	0	0	0.0
13151 Coulee-Hartline	3	1,493	0	0.0	1	4,478	0	0	0.0
13156 Soap Lake	3	167	0	0.0	1	500	0	0	0.0
13160 Royal	10	0	5,934	9.5	0	0	6	9,890	15.8
13161 Moses Lake	40	1,139	45	0.1	12	3,797	1	1,794	3.0
13165 Ephrata	18	0	1,111	2.1	0	0	4	4,999	9.3
13167 Wilson Creek	3	8,624	0	0.0	3	8,624	0	0	0.0
13301 Grand Coulee Dam	8	2,245	2,500	2.6	1	17,961	2	10,000	10.4
14005 Aberdeen	17	0	0	0.0	0	0	0	0	0.0
14028 Hoquiam	11	109	0	0.0	5	240	0	0	0.0
14064 North Beach	6	700	0	0.0	1	4,200	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
14065 McCleary	2	600	0	0.0	1	1,200	0	0	0.0
14066 Montesano	7	0	0	0.0	0	0	0	0	0.0
14068 Elma	11	3,301	0	0.0	11	3,301	0	0	0.0
14077 Taholah	3	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinalt	2	0	0	0.0	0	0	0	0	0.0
14099 Cosmopolis	2	2,024	0	0.0	1	4,048	0	0	0.0
14104 Satsop	1	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	6	0	0	0.0	0	0	0	0	0.0
14400 Oakville	4	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	20	540	0	0.0	3	3,600	0	0	0.0
15204 Coupeville	5	1,000	0	0.0	5	1,000	0	0	0.0
15206 South Whidbey	7	914	0	0.0	2	3,200	0	0	0.0
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	2	5,920	0	0.0	2	5,920	0	0	0.0
16048 Quilcene	5	0	5,527	14.1	0	0	2	13,818	35.2
16049 Chimacum	5	4,793	0	0.0	5	4,793	0	0	0.0
16050 Port Townsend	6	333	1,987	3.1	1	2,000	4	2,980	4.6
17001 Seattle	255	1,309	0	0.0	112	2,980	0	0	0.0
17210 Federal Way	100	329	0	0.0	4	8,229	0	0	0.0
17216 Enumclaw	23	9,705	0	0.0	22	10,146	0	0	0.0
17400 Mercer Island	17	2,764	0	0.0	17	2,764	0	0	0.0
17401 Highline	109	1,052	186	0.1	30	3,822	1	20,267	15.0
17402 Vashon Island	8	1,857	0	0.0	2	7,427	0	0	0.0
17403 Renton	73	4,656	0	0.0	63	5,395	0	0	0.0
17404 Skykomish	2	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	97	4,372	1,034	0.0	94	4,512	16	6,270	0.0
17406 Tukwila	15	931	0	0.0	14	998	0	0	0.0
17407 Riverview	14	6,068	0	0.0	14	6,068	0	0	0.0
17408 Auburn	93	9,581	9,085	12.8	93	9,581	66	12,802	18.0
17409 Tahoma	30	15,952	0	0.0	28	17,091	0	0	0.0
17410 Snoqualmie Valley	37	4,168	0	0.0	33	4,673	0	0	0.0
17411 Issaquah	82	1,569	10,426	15.5	81	1,589	79	10,822	16.1
17412 Shoreline	39	1,169	0	0.0	39	1,169	0	0	0.0
17414 Lake Washington	130	715	0	0.0	19	4,890	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
17415 Kent	119	1,602	294	0.2	77	2,475	14	2,500	1.3
17417 Northshore	100	1,003	151	0.0	100	1,003	1	15,088	0.0
17903 Muckleshoot Tribal	8	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep Chrtr	4	0	0	0.0	0	0	0	0	0.0
17910 Rainier Vly LA Chr	6	0	0	0.0	0	0	0	0	0.0
17911 Impact PS Charter	4	0	0	0.0	0	0	0	0	0.0
17916 Impact SS Charter	2	0	0	0.0	0	0	0	0	0.0
17917 Why Not You Chrtr	4	7,000	0	0.0	2	14,000	0	0	0.0
18100 Bremerton	28	1,236	135	0.0	8	4,325	1	3,770	0.0
18303 Bainbridge	17	3,110	0	0.0	3	17,625	0	0	0.0
18400 North Kitsap	26	4,303	0	0.0	26	4,303	0	0	0.0
18401 Central Kitsap	46	109	0	0.0	1	5,000	0	0	0.0
18402 South Kitsap	36	3,724	0	0.0	36	3,724	0	0	0.0
18901 Catalyst Brem Chrtr	3	0	0	0.0	0	0	0	0	0.0
18902 Suquamish Tribal	1	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	1	0	0	0.0	0	0	0	0	0.0
19400 Thorp	2	5,000	0	0.0	1	10,000	0	0	0.0
19401 Ellensburg	22	1,630	0	0.0	20	1,793	0	0	0.0
19403 Kittitas	6	1,193	0	0.0	5	1,432	0	0	0.0
19404 Cle Elum-Roslyn	6	333	0	0.0	1	2,000	0	0	0.0
20094 Wishram	1	2,400	0	0.0	1	2,400	0	0	0.0
20203 Bickleton	2	0	250	3.2	0	0	1	500	6.4
20215 Centerville	2	1,700	0	0.0	2	1,700	0	0	0.0
20400 Trout Lake	5	3,622	0	0.0	3	6,036	0	0	0.0
20401 Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402 Klickitat	2	0	0	0.0	0	0	0	0	0.0
20403 Roosevelt	1	50,079	0	0.0	1	50,079	0	0	0.0
20404 Goldendale	5	0	0	0.0	0	0	0	0	0.0
20405 White Salmon	8	10,592	0	0.0	7	12,105	0	0	0.0
20406 Lyle	2	0	0	0.0	0	0	0	0	0.0
21014 Napavine	3	1,000	5,000	12.7	3	1,000	2	7,500	19.1
21036 Evaline	2	2,673	0	0.0	2	2,673	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	3	1,500	0	0.0	1	4,500	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
21226 Adna	3	2,667	0	0.0	1	8,000	0	0	0.0
21232 Winlock	7	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	2	0	0	0.0	0	0	0	0	0.0
21237 Toledo	5	96	0	0.0	1	480	0	0	0.0
21300 Onalaska	4	1,833	0	0.0	2	3,665	0	0	0.0
21301 Pe Ell	3	34,819	0	0.0	2	52,229	0	0	0.0
21302 Chehalis	13	872	0	0.0	8	1,417	0	0	0.0
21303 White Pass	4	0	0	0.0	0	0	0	0	0.0
21401 Centralia	15	6,566	0	0.0	14	7,035	0	0	0.0
22008 Sprague	1	0	0	0.0	0	0	0	0	0.0
22009 Reardan-Edwall	5	0	0	0.0	0	0	0	0	0.0
22017 Almira	3	0	0	0.0	0	0	0	0	0.0
22073 Creston	2	0	0	0.0	0	0	0	0	0.0
22105 Odessa	3	215	0	0.0	1	645	0	0	0.0
22200 Wilbur	2	0	0	0.0	0	0	0	0	0.0
22204 Harrington	2	1,375	0	0.0	1	2,750	0	0	0.0
22207 Davenport	4	3,663	0	0.0	4	3,663	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309 Shelton	22	1,345	0	0.0	5	5,916	0	0	0.0
23311 Mary M. Knight	9	955	1,067	29.4	1	8,592	2	4,801	132.5
23402 Pioneer	6	0	0	0.0	0	0	0	0	0.0
23403 North Mason	14	3,245	0	0.0	8	5,678	0	0	0.0
23404 Hood Canal	4	17,653	0	0.0	3	23,537	0	0	0.0
24014 Nespelem	1	1,200	0	0.0	1	1,200	0	0	0.0
24019 Omak	12	1,390	0	0.0	1	16,674	0	0	0.0
24105 Okanogan	7	0	0	0.0	0	0	0	0	0.0
24111 Brewster	8	0	3,813	12.9	0	0	3	10,167	34.4
24122 Pateros	3	3,000	0	0.0	1	9,000	0	0	0.0
24350 Methow Valley	6	0	1,278	1.7	0	0	1	7,667	10.0
24404 Tonasket	7	2,229	460	0.8	6	2,600	1	3,220	5.9
24410 Oroville	5	0	538	1.0	0	0	1	2,688	5.0
25101 Ocean Beach	10	3,526	86	0.3	4	8,816	1	863	3.0
25116 Raymond	3	0	0	0.0	0	0	0	0	0.0
25118 South Bend	5	9,593	0	0.0	4	11,991	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Not Time Related Individuals	Time Related Amount	Days
25155 Naselle-Grays Riv.	4	4,017	1,731	2.5	2	8,034	1	6,924	9.9
25160 Willapa Valley	4	0	0	0.0	0	0	0	0	0.0
25200 North River	2	0	0	0.0	0	0	0	0	0.0
26056 Newport	7	5,357	0	0.0	5	7,500	0	0	0.0
26059 Cusick	4	3,688	0	0.0	3	4,917	0	0	0.0
26070 Selkirk	3	1,152	0	0.0	2	1,729	0	0	0.0
27001 Steilacoom Hist.	19	6,742	0	0.0	19	6,742	0	0	0.0
27003 Puyallup	92	2,782	33	0.4	91	2,812	2	1,500	16.2
27010 Tacoma	138	3	0	0.0	2	200	0	0	0.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	32	7,793	0	0.0	32	7,793	0	0	0.0
27320 Sumner-Bonney Lake	55	13,506	0	0.0	55	13,506	0	0	0.0
27343 Dieringer	9	3,672	3,304	4.2	8	4,131	4	7,435	9.4
27344 Orting	13	8,524	0	0.0	13	8,524	0	0	0.0
27400 Clover Park	74	4,806	2,854	2.1	67	5,308	15	14,080	10.4
27401 Peninsula	42	2,560	0	0.0	41	2,623	0	0	0.0
27402 Franklin Pierce	42	8,308	8,446	10.2	42	8,308	42	8,446	10.2
27403 Bethel	112	2,283	7,622	12.5	97	2,636	111	7,691	12.7
27404 Eatonville	11	8,036	3,194	6.2	11	8,036	7	5,019	9.7
27416 White River	25	8,303	0	0.0	25	8,303	0	0	0.0
27417 Fife	26	8,112	0	0.0	26	8,112	0	0	0.0
27901 Chief Leschi Tribal	11	0	0	0.0	0	0	0	0	0.0
27902 Impact CB Charter	2	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	1	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	4	1,138	0	0.0	1	4,551	0	0	0.0
28144 Lopez Island	3	1,794	0	0.0	3	1,794	0	0	0.0
28149 San Juan Island	5	0	0	0.0	0	0	0	0	0.0
29011 Concrete	5	2,880	0	0.0	1	14,400	0	0	0.0
29100 Burlington-Edison	15	5,423	0	0.0	15	5,423	0	0	0.0
29101 Sedro-Woolley	25	1,032	0	0.0	24	1,075	0	0	0.0
29103 Anacortes	14	1,839	0	0.0	13	1,980	0	0	0.0
29311 La Conner	6	1,800	0	0.0	6	1,800	0	0	0.0
29317 Conway	8	943	0	0.0	6	1,258	0	0	0.0
29320 Mt Vernon	34	265	0	0.0	3	3,000	0	0	0.0
30002 Skamania	2	4,500	3,879	10.0	1	9,000	1	7,758	20.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Not Time Related Individuals	Time Related Amount	Days
30029 Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031 Mill A	1	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	5	0	2,552	282.7	0	0	3	4,254	471.1
31002 Everett	95	0	3,129	3.5	0	0	80	3,716	4.2
31004 Lake Stevens	33	0	3,884	4.9	0	0	33	3,884	4.9
31006 Mukilteo	58	7,285	257	0.2	45	9,389	1	14,891	11.0
31015 Edmonds	71	8,835	0	0.0	71	8,835	0	0	0.0
31016 Arlington	30	357	398	0.4	5	2,140	1	11,943	12.0
31025 Marysville	59	2,802	389	0.7	57	2,900	4	5,743	10.8
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	29	2,634	0	0.0	28	2,728	0	0	0.0
31201 Snohomish	47	1,706	0	0.0	5	16,035	0	0	0.0
31306 Lakewood	18	944	0	0.0	2	8,500	0	0	0.0
31311 Sultan	10	1,416	983	2.0	2	7,080	1	9,830	20.0
31330 Darrington	2	0	0	0.0	0	0	0	0	0.0
31332 Granite Falls	13	2,654	0	0.0	12	2,875	0	0	0.0
31401 Stanwood-Camano	25	1,588	0	0.0	9	4,411	0	0	0.0
32081 Spokane	138	10,856	0	0.0	136	11,016	0	0	0.0
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	11	2,487	2,352	3.9	3	9,121	8	3,234	5.4
32326 Medical Lake	12	1,250	0	0.0	5	3,000	0	0	0.0
32354 Mead	67	9,339	0	0.0	66	9,480	0	0	0.0
32356 Central Valley	70	2,735	0	0.0	57	3,359	0	0	0.0
32358 Freeman	6	12,011	0	0.0	3	24,023	0	0	0.0
32360 Cheney	28	5,762	2,626	4.4	28	5,762	21	3,502	5.9
32361 East Valley (Spo)	19	2,747	0	0.0	19	2,747	0	0	0.0
32362 Liberty	5	3,547	0	0.0	2	8,868	0	0	0.0
32363 West Valley (Spo)	19	3,042	0	0.0	18	3,211	0	0	0.0
32414 Deer Park	12	2,408	0	0.0	11	2,627	0	0	0.0
32416 Riverside	7	2,143	0	0.0	1	15,000	0	0	0.0
32901 Spokane IA Charter	6	0	0	0.0	0	0	0	0	0.0
32903 Lumen Charter	2	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep Charter	4	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	1	275	0	0.0	1	275	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Not Time Related Individuals	Time Related Amount	Days
33036 Chewelah	6	0	0	0.0	0	0	0	0	0.0
33049 Wellpinit	5	6,376	2,111	2.4	1	31,880	1	10,557	12.0
33070 Valley	6	0	0	0.0	0	0	0	0	0.0
33115 Colville	9	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	2	1,250	0	0.0	1	2,500	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	3	1,152	0	0.0	1	3,457	0	0	0.0
33207 Mary Walker	4	5,791	0	0.0	2	11,583	0	0	0.0
33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	8	3,056	528	1.1	3	8,150	1	4,225	9.0
34002 Yelm	29	3,883	9,468	15.2	29	3,883	29	9,468	15.2
34003 North Thurston	65	285	0	0.0	1	18,535	0	0	0.0
34033 Tumwater	27	822	6,237	8.9	5	4,440	20	8,420	12.0
34111 Olympia	53	1,952	133	0.2	11	9,403	2	3,516	4.4
34307 Rainier	5	2,340	0	0.0	2	5,850	0	0	0.0
34324 Griffin	3	0	0	0.0	0	0	0	0	0.0
34401 Rochester	13	0	0	0.0	0	0	0	0	0.0
34402 Tenino	8	1,150	0	0.0	3	3,067	0	0	0.0
35200 Wahkiakum	3	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	29	155	0	0.0	3	1,500	0	0	0.0
36250 College Place	8	4,788	0	0.0	7	5,472	0	0	0.0
36300 Touchet	2	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	6	12,585	0	0.0	6	12,585	0	0	0.0
36401 Waitsburg	2	900	0	0.0	1	1,800	0	0	0.0
36402 Prescott	3	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	78	2,256	0	0.0	76	2,316	0	0	0.0
37502 Ferndale	24	8,619	1,306	2.2	24	8,619	5	6,270	10.3
37503 Blaine	14	2,803	0	0.0	5	7,848	0	0	0.0
37504 Lynden	16	1,840	427	1.6	15	1,963	1	6,838	25.7
37505 Meridian	13	2,577	270	0.8	10	3,350	1	3,512	10.0
37506 Nooksack Valley	11	45	0	0.0	1	500	0	0	0.0
37507 Mount Baker	9	6,342	0	0.0	9	6,342	0	0	0.0
37902 Whatcom Intg'l Chrt	1	0	0	0.0	0	0	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~ ~				~~ Averages on Individuals with Contracts ~ ~				
	Total Individuals	Not Time Related Amount	Time Related Amount	Days	Not Time Related Individuals	Time Related Amount	Time Related Individuals	Time Related Amount	Days
37903 Lummi Tribal	3	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	5,130	0	0.0	2	7,695	0	0	0.0
38264 Lamont	1	0	0	0.0	0	0	0	0	0.0
38265 Tekoa	3	0	0	0.0	0	0	0	0	0.0
38267 Pullman	16	5,198	135	0.3	15	5,544	1	2,153	4.0
38300 Colfax	3	2,241	5,252	10.0	1	6,724	2	7,879	15.0
38301 Palouse	2	0	0	0.0	0	0	0	0	0.0
38302 Garfield	2	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306 Colton	3	320	1,090	2.4	1	960	1	3,271	7.1
38308 Endicott	3	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	900	0	0.0	2	900	0	0	0.0
38322 St. John	3	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	1	0	0	0.0	0	0	0	0	0.0
38901 Pullman CM Charter	2	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	3	4,000	3,556	5.0	1	12,000	1	10,669	15.0
39003 Naches Valley	10	2,970	0	0.0	10	2,970	0	0	0.0
39007 Yakima	86	2,134	262	0.2	78	2,353	1	22,514	20.0
39090 East Valley (Yak)	20	2,154	952	2.1	18	2,393	2	9,516	21.4
39119 Selah	24	1,313	0	0.0	2	15,753	0	0	0.0
39120 Mabton	7	0	0	0.0	0	0	0	0	0.0
39200 Grandview	19	1,743	8,234	12.1	8	4,140	16	9,778	14.3
39201 Sunnyside	30	33	0	0.0	1	1,000	0	0	0.0
39202 Toppenish	30	27,295	1,351	6.8	30	27,295	3	13,508	67.7
39203 Highland	9	0	0	0.0	0	0	0	0	0.0
39204 Granger	10	780	525	1.0	1	7,800	1	5,246	10.0
39205 Zillah	10	1,200	7,709	12.6	2	6,000	10	7,709	12.6
39207 Wapato	23	626	0	0.0	8	1,800	0	0	0.0
39208 West Valley (Yak)	24	2,055	0	0.0	23	2,144	0	0	0.0
39209 Mount Adams	9	0	6,004	12.3	0	0	8	6,755	13.9
39901 Yakama Nation Tribl	6	0	0	0.0	0	0	0	0	0.0
State Summary	5,688	3,360	962	1.7	3,298	5,795	718	7,622	13.5

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	8	0	3.40	49,715	53,057	13,716	11,546	260.0
01122 Benge	1	0	0.25	50,960	76,265	14,611	10,701	260.0
01147 Othello	220	844	84.90	60,756	63,713	14,726	13,411	260.0
01158 Lind	14	170	8.57	49,815	50,601	15,136	10,838	260.0
01160 Ritzville	33	5,039	10.05	55,735	59,835	15,088	15,650	260.0
02250 Clarkston	113	1,866	58.55	57,124	59,364	14,623	13,196	260.0
02420 Asotin-Anatone	63	2,736	17.35	55,471	55,674	15,185	12,823	260.0
03017 Kennewick	755	2,045	320.43	56,203	57,466	15,626	12,084	260.0
03050 Paterson	5	600	1.45	77,426	96,482	28,134	13,443	260.0
03052 Kiona-Benton	67	1,153	31.30	56,948	59,072	14,437	12,368	260.0
03053 Finley	51	29	19.24	52,526	78,814	19,295	17,858	260.0
03116 Prosser	115	307	55.14	53,412	63,360	15,023	13,073	260.0
03400 Richland	568	1,239	319.11	54,939	55,243	15,325	12,794	260.0
04019 Manson	63	1,027	17.97	55,126	60,133	16,045	12,150	260.0
04069 Stehekin	1	0	0.20	80,265	80,328	0	7,720	260.0
04127 Entiat	33	2,022	8.20	52,778	54,920	15,059	12,530	260.0
04129 Lake Chelan	110	2,761	31.72	62,865	60,312	14,536	13,534	260.0
04222 Cashmere	127	3,338	29.58	58,683	61,126	14,322	13,223	260.0
04228 Cascade	80	2,500	29.89	56,994	59,689	14,650	13,942	260.0
04246 Wenatchee	479	2,674	169.21	56,808	59,048	15,196	13,347	260.0
04901 Pinnacles Prep Chrt	6	0	2.41	59,301	61,338	13,580	9,386	260.0
05121 Port Angeles	195	2,368	78.31	60,084	62,263	14,237	13,249	260.0
05313 Crescent	34	821	10.52	61,578	83,717	13,779	15,301	260.0
05323 Sequim	148	1,799	60.12	66,602	73,841	14,476	15,471	260.0
05401 Cape Flattery	48	2,152	23.80	59,623	58,463	14,540	13,227	260.0
05402 Quillayute Valley	86	2,962	33.20	58,520	60,738	14,376	13,076	260.0
05903 Quileute Tribal	19	0	16.62	56,576	56,554	11,824	5,128	260.0
06037 Vancouver	741	326	551.75	68,857	68,116	14,272	14,329	260.0
06098 Hockinson	98	2,236	39.93	60,653	60,875	14,708	13,983	260.0
06101 La Center	107	2,584	34.71	58,152	59,075	14,579	13,479	260.0
06103 Green Mountain	9	0	5.23	52,726	54,731	15,937	10,917	260.0
06112 Washougal	184	2,380	70.36	63,789	65,516	15,558	13,307	260.0
06114 Evergreen (Clark)	1,131	2,678	364.78	68,002	68,689	16,119	14,396	260.0
06117 Camas	439	2,482	144.41	69,448	71,713	16,431	15,471	260.0
06119 Battle Ground	610	2,190	297.97	64,285	65,679	15,440	14,504	260.0

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 Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	198	2,087	65.66	62,077	63,619	15,379	13,780	260.0
07002 Dayton	30	1,370	12.86	50,704	51,896	14,705	12,038	260.0
07035 Starbuck	2	0	0.98	57,928	69,207	15,664	11,390	260.0
08122 Longview	467	1,616	160.22	58,415	62,168	10,789	9,498	260.0
08130 Toutle Lake	66	1,683	23.05	48,004	48,203	17,854	10,419	260.0
08401 Castle Rock	93	322	37.18	57,379	93,181	19,500	20,407	260.0
08402 Kalama	76	2,330	27.02	55,207	54,213	13,999	12,729	260.0
08404 Woodland	171	1,111	62.14	58,284	56,834	14,918	12,293	260.0
08458 Kelso	230	1,409	113.00	56,020	57,304	14,079	13,120	260.0
09013 Orondo	22	208	6.34	54,282	61,949	20,845	10,541	260.0
09075 Bridgeport	31	1,177	19.14	52,486	52,369	14,429	11,907	260.0
09102 Palisades	9	122	2.39	48,614	50,693	14,721	9,780	260.0
09206 Eastmont	392	3,355	144.41	60,305	61,603	15,717	14,081	260.0
09207 Mansfield	15	1,841	6.90	45,733	45,917	14,273	9,498	260.0
09209 Waterville	31	2,158	11.91	60,693	59,917	14,658	13,297	260.0
10003 Keller	2	0	0.93	41,829	45,830	14,508	8,482	260.0
10050 Curlew	27	2,114	6.83	55,572	79,738	16,618	16,242	260.0
10065 Orient	3	3,069	0.40	82,482	106,810	14,596	20,233	260.0
10070 Inchelium	27	156	9.69	61,647	81,275	14,870	16,690	260.0
10309 Republic	30	2,243	10.24	51,962	52,303	13,631	11,029	260.0
11001 Pasco	695	888	342.09	68,863	56,355	14,134	13,291	260.0
11051 North Franklin	127	1,913	37.49	55,576	55,831	14,836	12,973	260.0
11056 Kahlotus	7	49	5.13	53,871	55,246	16,555	11,224	260.0
12110 Pomeroy	30	2,807	8.49	60,461	66,426	15,577	13,797	260.0
13073 Wahluke	143	1,957	66.99	56,567	57,431	13,638	12,393	260.0
13144 Quincy	160	1,704	71.91	58,126	61,271	14,802	13,320	260.0
13146 Warden	87	2,029	23.35	52,686	55,067	17,280	11,681	260.0
13151 Coulee-Hartline	30	2,834	6.01	50,464	52,660	16,601	6,002	260.0
13156 Soap Lake	39	3,464	17.27	51,653	53,224	16,501	12,666	260.0
13160 Royal	83	2,412	35.75	54,735	55,126	13,792	11,539	260.0
13161 Moses Lake	428	1,786	194.47	56,213	52,107	15,213	12,364	260.0
13165 Ephrata	173	2,623	54.56	54,114	57,507	16,017	11,999	260.0
13167 Wilson Creek	16	94	8.80	42,168	82,198	16,826	16,111	260.0
13301 Grand Coulee Dam	76	2,088	19.84	50,309	53,267	16,718	11,390	260.0
14005 Aberdeen	306	699	68.46	68,706	97,313	19,835	21,446	260.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028 Hoquiam	118	3,467	38.00	66,462	69,229	14,768	15,270	260.0
14064 North Beach	48	1,924	16.44	68,877	68,128	13,328	16,369	260.0
14065 McCleary	31	719	7.19	64,065	64,466	15,078	14,677	260.0
14066 Montesano	106	3,433	26.43	62,316	63,819	16,346	13,766	260.0
14068 Elma	62	2,693	31.17	61,461	65,325	14,863	15,005	260.0
14077 Taholah	32	2,849	9.57	64,310	69,881	14,974	7,703	260.0
14097 Lake Quinault	21	3,252	5.97	51,280	54,579	14,853	11,870	260.0
14099 Cosmopolis	13	222	6.21	61,841	64,209	17,724	13,787	260.0
14104 Satsop	6	0	2.72	60,310	61,383	16,364	12,116	260.0
14117 Wishkah Valley	25	2,968	5.64	62,775	72,536	14,632	15,170	260.0
14172 Ocosta	49	2,591	13.49	56,069	55,267	13,816	13,724	260.0
14400 Oakville	25	1,889	8.62	53,978	51,026	13,290	13,017	260.0
15201 Oak Harbor	295	1,537	152.34	69,204	68,634	14,737	14,480	260.0
15204 Coupeville	40	569	23.26	74,768	75,448	14,330	14,898	260.0
15206 South Whidbey	91	3,027	27.83	65,807	66,186	16,870	14,440	260.0
16020 Queets-Clearwater	4	0	1.83	43,339	44,389	14,797	9,117	260.0
16046 Brinnon	8	0	2.40	52,497	70,524	15,898	11,930	260.0
16048 Quilcene	33	244	18.03	60,483	88,272	17,490	18,906	260.0
16049 Chimacum	30	201	20.20	61,998	65,902	16,914	14,001	260.0
16050 Port Townsend	79	579	33.37	56,975	70,492	14,893	15,207	260.0
17001 Seattle	1,285	222	1,086.07	80,964	81,265	13,231	17,261	260.0
17210 Federal Way	685	860	400.10	71,107	80,044	14,726	16,322	260.0
17216 Enumclaw	254	3,009	102.22	61,817	67,161	15,297	14,200	260.0
17400 Mercer Island	304	2,465	88.46	77,930	84,291	15,804	17,382	260.0
17401 Highline	637	33	374.78	74,585	77,650	14,586	16,367	260.0
17402 Vashon Island	97	403	42.35	71,522	75,820	14,119	16,480	260.0
17403 Renton	655	2,191	303.31	74,209	82,175	14,584	16,459	260.0
17404 Skykomish	9	556	4.11	58,918	62,097	13,626	11,121	260.0
17405 Bellevue	698	1,914	407.49	75,638	85,784	16,676	18,654	260.0
17406 Tukwila	86	144	61.71	77,158	79,794	14,378	17,346	260.0
17407 Riverview	141	1,883	60.16	67,781	73,748	15,818	15,124	260.0
17408 Auburn	815	2,102	371.92	72,531	93,397	17,000	18,212	260.0
17409 Tahoma	417	2,110	173.89	67,630	74,377	14,608	12,809	260.0
17410 Snoqualmie Valley	377	1,827	134.89	63,660	62,682	15,303	13,246	260.0
17411 Issaquah	607	109	412.77	74,868	76,909	15,414	15,328	260.0

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		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17412 Shoreline	318	1,615	214.53	76,683	77,451	14,801	17,748	260.0
17414 Lake Washington	960	461	626.19	71,663	74,849	17,040	14,169	260.0
17415 Kent	849	1,308	543.53	72,554	77,679	16,068	15,487	260.0
17417 Northshore	553	1,371	397.68	84,459	92,780	15,078	18,823	260.0
17902 Summit Sierra Chrtr	6	0	5.76	81,438	81,438	12,314	18,960	260.0
17905 Summit Atlas Chrtr	9	0	8.80	104,664	104,664	12,312	23,974	260.0
17908 Rainier Prep Chrtr	7	0	0.81	638,783	56,304	10,249	12,950	260.0
17910 Rainier Vily LA Chr	10	0	6.58	115,041	70,945	12,008	11,411	260.0
17911 Impact PS Charter	8	16,210	1.93	67,768	66,708	16,088	13,996	260.0
17916 Impact SS Charter	6	0	4.82	63,001	51,701	15,337	7,768	260.0
17917 Why Not You Chrtr	4	6,513	1.52	56,979	56,980	8,758	7,969	260.0
18100 Bremerton	177	1,185	136.04	66,097	66,816	15,336	14,923	260.0
18303 Bainbridge	196	2,020	90.35	73,995	77,489	14,421	16,261	260.0
18400 North Kitsap	290	2,305	135.85	69,349	69,388	14,281	14,560	260.0
18401 Central Kitsap	543	2,659	207.22	70,736	71,869	15,040	14,992	260.0
18402 South Kitsap	383	2,012	222.78	65,880	66,072	14,746	14,243	260.0
18901 Catalyst Brem Chrtr	14	0	7.34	74,232	71,152	15,321	10,289	260.0
18902 Suquamish Tribal	6	0	4.69	73,693	0	11,637	12,844	260.0
19007 Damman	3	0	0.63	41,340	80,835	19,850	15,416	260.0
19028 Easton	8	3,243	3.80	65,994	71,644	12,716	14,029	260.0
19400 Thorp	20	51	7.58	59,342	64,518	19,642	11,870	260.0
19401 Ellensburg	141	1,262	70.82	52,102	52,206	15,912	10,790	260.0
19403 Kittitas	47	3,992	16.25	56,569	53,398	13,969	12,312	260.0
19404 Cle Elum-Roslyn	53	665	27.14	55,591	66,622	16,762	13,291	260.0
20094 Wishram	8	2,233	4.69	59,313	61,956	15,880	14,080	260.0
20203 Bickleton	5	812	2.60	51,484	54,132	13,270	11,072	260.0
20215 Centerville	6	2,659	2.57	53,284	59,207	16,087	11,281	260.0
20400 Trout Lake	25	1,602	6.53	58,511	55,557	13,843	12,173	260.0
20401 Glenwood	14	2,366	5.27	61,511	73,165	15,714	13,546	260.0
20402 Klickitat	15	2,969	4.48	48,927	57,531	16,267	11,725	260.0
20403 Roosevelt	3	0	1.25	38,114	48,112	18,907	10,973	260.0
20404 Goldendale	45	0	30.83	51,176	50,525	16,629	11,314	260.0
20405 White Salmon	78	1,856	32.89	65,765	69,581	14,154	6,975	260.0
20406 Lyle	22	0	5.11	67,001	79,414	35,737	21,319	260.0
21014 Napavine	64	3,302	17.62	52,955	55,078	15,192	12,011	260.0

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21036 Evaline	7	875	2.77	53,345	55,457	17,978	11,292	260.0
21206 Mossyrock	47	918	12.63	50,128	49,560	15,492	11,645	260.0
21214 Morton	16	2,161	8.23	61,909	64,002	14,634	13,545	260.0
21226 Adna	39	2,201	13.92	55,952	57,201	15,623	12,295	260.0
21232 Winlock	78	1,026	16.13	59,931	140,513	56,621	31,113	260.0
21234 Boistfort	7	0	2.90	56,141	60,608	17,282	11,329	260.0
21237 Toledo	79	1,915	20.30	52,338	49,849	15,766	11,865	260.0
21300 Onalaska	76	2,567	21.75	52,757	54,135	16,817	12,110	260.0
21301 Pe Ell	44	2,601	7.96	52,921	56,641	14,997	11,031	260.0
21302 Chehalis	170	2,411	62.18	62,471	62,745	15,996	13,592	260.0
21303 White Pass	34	970	13.45	50,437	50,085	15,286	10,460	260.0
21401 Centralia	117	386	70.08	60,911	63,013	15,821	13,200	260.0
22008 Sprague	11	114	4.92	45,408	52,211	19,455	9,147	260.0
22009 Reardan-Edwall	55	40	21.14	48,127	86,491	17,405	18,038	260.0
22017 Almira	19	1,033	4.96	46,733	51,026	7,618	6,921	260.0
22073 Creston	6	0	3.73	57,412	60,071	14,600	12,179	260.0
22105 Odessa	35	2,666	7.52	43,615	44,905	16,088	9,788	260.0
22200 Wilbur	20	389	8.23	49,612	46,857	16,555	10,220	260.0
22204 Harrington	6	0	0.30	63,180	59,462	11,616	11,518	260.0
22207 Davenport	21	1,959	14.68	50,165	53,409	14,980	11,121	260.0
23042 Southside	11	506	6.37	61,413	65,640	15,900	14,941	260.0
23054 Grapeview	18	851	7.22	60,207	90,257	15,381	16,710	260.0
23309 Shelton	247	2,050	102.06	65,028	67,112	14,331	15,206	260.0
23311 Mary M. Knight	20	3,544	6.82	57,795	63,018	14,364	7,339	260.0
23402 Pioneer	29	0	18.76	56,451	58,045	16,266	11,787	260.0
23403 North Mason	104	432	59.52	57,419	56,401	15,218	12,847	260.0
23404 Hood Canal	20	703	11.00	63,182	65,579	16,306	13,447	260.0
24014 Nespalem	14	18	4.57	54,888	67,456	48,709	15,070	260.0
24019 Omak	135	5,795	51.24	60,828	64,942	15,847	14,792	260.0
24105 Okanogan	97	4,367	29.72	57,682	60,410	14,820	13,001	260.0
24111 Brewster	45	893	20.98	53,458	87,172	15,639	19,664	260.0
24122 Pateros	51	755	9.99	53,848	53,703	12,710	11,085	260.0
24350 Methow Valley	67	1,783	21.53	63,097	66,465	16,017	14,394	260.0
24404 Tonasket	80	3,343	24.72	54,692	58,013	15,513	12,201	260.0
24410 Oroville	51	3,526	11.43	58,651	61,880	14,844	12,708	260.0

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25101 Ocean Beach	63	1,469	28.56	50,969	52,416	15,453	5,934	260.0
25116 Raymond	48	3,589	17.33	51,254	53,049	15,383	13,069	260.0
25118 South Bend	49	2,690	11.12	61,675	69,171	14,339	14,122	260.0
25155 Naselle-Grays Riv.	39	3,500	8.65	51,871	56,676	15,618	12,201	260.0
25160 Willapa Valley	32	1,365	11.09	52,760	60,902	14,585	12,098	260.0
25200 North River	6	1,243	3.38	57,444	65,656	15,464	14,913	260.0
26056 Newport	82	2,343	24.28	52,638	52,750	15,774	11,270	260.0
26059 Cusick	28	330	11.75	59,180	61,082	15,507	12,171	260.0
26070 Selkirk	24	0	10.46	47,858	48,175	13,377	10,182	260.0
27001 Steilacoom Hist.	133	2,307	71.31	67,382	64,922	14,330	14,712	260.0
27003 Puyallup	825	1,030	476.21	70,578	81,705	14,303	12,194	260.0
27010 Tacoma	1,676	1,184	620.68	81,644	83,151	14,457	17,765	260.0
27019 Carbonado	8	0	5.67	51,919	59,572	18,246	11,165	260.0
27083 University Place	200	2,102	103.40	69,521	72,410	15,255	15,656	260.0
27320 Sumner-Bonney Lake	545	2,453	193.73	66,280	67,712	15,154	14,297	260.0
27343 Dieringer	106	2,904	26.81	69,314	69,079	12,956	14,620	260.0
27344 Orting	134	2,494	56.45	64,721	69,129	14,804	16,028	260.0
27400 Clover Park	458	2,749	266.28	74,854	78,340	14,241	16,838	260.0
27401 Peninsula	384	1,860	194.51	64,399	63,789	15,114	14,375	260.0
27402 Franklin Pierce	331	2,558	165.17	70,145	59,018	13,796	15,660	260.0
27403 Bethel	640	1,838	393.47	64,150	66,411	14,642	14,646	260.0
27404 Eatonville	130	3,608	42.33	62,334	64,976	15,114	14,125	260.0
27416 White River	186	1,603	89.26	59,473	61,452	15,907	13,722	260.0
27417 Fife	145	1,531	81.36	66,333	67,903	14,547	13,948	260.0
27901 Chief Leschi Tribal	11	0	8.12	77,128	77,430	11,730	17,015	260.0
27902 Impact CB Charter	6	5,377	2.71	66,671	50,210	16,340	10,564	260.0
27905 Summit Olympus Chrt	4	0	3.50	118,860	105,073	12,312	24,102	260.0
28010 Shaw Island	3	0	0.91	76,018	70,615	13,581	13,456	260.0
28137 Orcas Island	42	92	16.98	65,965	76,908	15,717	16,055	260.0
28144 Lopez Island	22	1,332	8.54	63,186	77,842	17,141	15,355	260.0
28149 San Juan Island	48	3,672	18.55	65,006	66,089	14,008	14,245	260.0
29011 Concrete	31	61	17.08	69,383	68,901	15,897	14,692	260.0
29100 Burlington-Edison	205	2,647	80.61	72,760	74,794	15,749	15,291	260.0
29101 Sedro-Woolley	226	2,337	100.51	71,683	76,661	15,192	15,664	260.0
29103 Anacortes	101	902	69.20	73,554	74,474	14,943	15,074	260.0

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29311 La Conner	63	476	17.21	77,435	93,194	16,914	18,723	260.0
29317 Conway	30	17	9.67	53,051	60,495	19,143	12,196	260.0
29320 Mt Vernon	263	1,351	147.68	68,051	72,240	15,716	14,738	260.0
30002 Skamania	6	0	3.37	43,979	45,302	17,964	8,806	260.0
30029 Mount Pleasant	3	1,200	1.03	51,285	52,743	15,413	10,886	260.0
30031 Mill A	4	0	2.39	61,579	70,484	17,202	13,504	260.0
30303 Stevenson-Carson	66	1,723	28.38	53,149	55,860	16,722	11,008	260.0
31002 Everett	782	1,389	388.77	74,338	75,455	14,924	17,235	260.0
31004 Lake Stevens	313	1,625	188.73	70,154	74,885	16,433	16,409	260.0
31006 Mukilteo	654	1,474	305.94	80,513	79,662	15,737	17,169	260.0
31015 Edmonds	687	443	434.85	73,447	83,722	15,887	16,639	260.0
31016 Arlington	205	2,050	106.62	71,363	73,064	14,882	15,630	260.0
31025 Marysville	333	2,167	172.50	71,755	79,433	16,138	16,039	260.0
31063 Index	6	0	2.85	75,470	74,872	16,007	13,860	260.0
31103 Monroe	272	2,727	108.18	70,230	73,626	16,798	15,790	260.0
31201 Snohomish	325	1,336	175.05	69,261	69,699	15,751	15,534	260.0
31306 Lakewood	100	1,078	53.07	70,889	72,721	13,780	14,840	260.0
31311 Sultan	115	3,630	44.13	62,171	65,826	14,498	13,745	260.0
31330 Darrington	42	1,925	13.50	66,017	65,148	15,191	14,001	260.0
31332 Granite Falls	137	2,589	51.26	60,607	63,180	16,726	13,288	260.0
31401 Stanwood-Camano	157	101	91.66	78,319	79,328	16,300	17,114	260.0
32081 Spokane	2,029	2,303	604.28	62,676	66,447	14,215	14,099	260.0
32123 Orchard Prairie	2	0	0.97	62,067	65,485	11,984	10,185	260.0
32312 Great Northern	2	0	0.67	64,860	86,156	18,330	8,089	260.0
32325 Nine Mile Falls	113	2,506	31.02	54,854	54,878	14,685	11,958	260.0
32326 Medical Lake	77	1,723	38.06	56,891	60,606	14,615	12,892	260.0
32354 Mead	550	2,893	227.51	55,683	55,120	15,958	11,711	260.0
32356 Central Valley	552	1,330	255.41	49,111	49,100	13,767	11,340	260.0
32358 Freeman	34	1,133	17.90	50,399	54,295	14,371	11,398	260.0
32360 Cheney	225	1,390	119.25	48,652	48,063	14,698	10,716	260.0
32361 East Valley (Spo)	225	777	89.14	57,747	60,050	15,942	12,462	260.0
32362 Liberty	52	2,343	12.06	51,460	59,645	15,309	13,107	260.0
32363 West Valley (Spo)	118	1,811	71.40	58,792	60,797	14,228	12,582	260.0
32414 Deer Park	161	2,001	49.63	53,286	53,654	16,082	11,854	260.0
32416 Riverside	110	1,967	43.37	50,353	50,895	15,122	10,986	260.0

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32901 Spokane IA Charter	29	0	9.74	59,912	54,535	15,857	12,132	260.0
32903 Lumen Charter	5	0	2.32	67,637	67,559	11,391	12,815	260.0
32907 PRIDE Prep Charter	7	0	3.70	62,986	62,984	12,826	11,734	260.0
33030 Onion Creek	4	0	1.57	41,586	45,304	21,931	6,221	260.0
33036 Chewelah	59	1,367	19.18	57,305	58,169	13,270	12,955	260.0
33049 Wellpinit	38	1,467	14.94	61,459	62,729	13,941	13,727	260.0
33070 Valley	48	553	31.51	60,338	61,299	13,931	13,245	260.0
33115 Colville	110	2,522	33.17	58,891	58,611	13,189	12,854	260.0
33183 Loon Lake	13	385	6.30	49,180	50,887	20,192	9,471	260.0
33202 Summit Valley	5	600	1.30	35,618	39,013	22,795	6,535	260.0
33205 Evergreen (Ste)	3	0	0.79	45,803	46,166	7,042	8,665	260.0
33206 Columbia (Ste)	14	353	5.22	48,671	91,237	18,842	20,044	260.0
33207 Mary Walker	39	5,417	8.86	58,444	58,634	15,731	11,252	260.0
33211 Northport	16	0	8.42	51,571	53,217	15,309	10,813	260.0
33212 Kettle Falls	51	2,415	20.64	53,892	56,410	14,157	11,712	260.0
34002 Yelm	213	2,153	119.40	61,354	66,434	16,466	13,236	260.0
34003 North Thurston	614	922	311.94	64,072	65,678	14,932	13,417	260.0
34033 Tumwater	371	2,188	141.87	63,466	69,024	15,397	14,214	260.0
34111 Olympia	623	1,929	230.06	64,977	65,707	15,472	14,943	260.0
34307 Rainier	39	1,614	20.71	55,476	54,637	14,482	12,546	260.0
34324 Griffin	42	1,585	13.69	69,942	70,852	14,125	15,432	260.0
34401 Rochester	121	1,347	41.16	60,855	61,166	14,957	13,425	260.0
34402 Tenino	89	3,446	28.63	56,492	59,216	14,703	5,308	260.0
34901 Wa He Lut Tribal	3	2,520	0.82	65,048	79,712	18,813	6,215	260.0
35200 Wahkiakum	41	2,759	10.54	51,279	61,134	15,212	12,398	260.0
36101 Dixie	4	0	1.99	48,150	48,152	15,564	9,525	260.0
36140 Walla Walla	293	2,179	122.34	56,860	57,768	15,222	12,774	260.0
36250 College Place	98	2,639	28.49	52,895	52,715	14,117	12,008	260.0
36300 Touchet	22	0	8.46	50,587	52,736	11,509	12,168	260.0
36400 Columbia (Wal)	53	3,438	20.35	56,577	59,475	15,164	13,849	260.0
36401 Waitsburg	24	1,922	9.66	53,882	54,526	14,810	12,035	260.0
36402 Prescott	26	511	9.32	52,968	54,933	15,350	10,838	260.0
37501 Bellingham	630	1,912	259.68	67,819	68,407	14,878	14,365	260.0
37502 Ferndale	263	3,008	101.86	65,887	68,716	15,387	15,013	260.0
37503 Blaine	111	2,086	49.18	68,514	72,506	15,523	14,092	260.0

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37504 Lynden	188	2,358	71.44	55,435	58,253	17,833	12,211	260.0
37505 Meridian	123	2,658	44.15	63,826	64,587	16,257	13,609	260.0
37506 Nooksack Valley	66	1,215	41.13	61,059	64,822	16,169	12,943	260.0
37507 Mount Baker	115	670	47.07	67,299	84,662	16,425	17,158	260.0
37902 Whatcom Intg'l Chrt	3	0	2.19	38,325	39,706	8,235	7,650	260.0
38126 Lacrosse	12	500	4.28	54,184	55,740	16,254	10,859	260.0
38264 Lamont	5	0	1.23	66,340	73,563	10,186	12,518	260.0
38265 Tekoa	17	778	3.20	52,541	53,496	11,733	15,172	260.0
38267 Pullman	140	1,736	70.34	60,513	59,701	14,398	12,926	260.0
38300 Colfax	53	2,039	12.38	49,166	50,864	15,506	10,201	260.0
38301 Palouse	15	0	5.53	53,253	47,862	12,540	9,638	260.0
38302 Garfield	9	1,730	3.73	50,309	55,518	16,112	10,076	260.0
38304 Steptoe	2	0	1.14	42,462	36,028	16,894	8,512	260.0
38306 Colton	10	2,789	2.48	55,010	57,779	14,580	11,083	260.0
38308 Endicott	17	1,645	5.55	55,840	55,140	13,120	11,303	260.0
38320 Rosalia	18	3,869	5.97	51,837	56,980	16,459	11,030	260.0
38322 St. John	15	1,258	3.76	50,325	64,553	18,543	11,512	260.0
38324 Oakesdale	21	1,011	3.80	60,230	62,942	16,318	12,377	260.0
38901 Pullman CM Charter	7	0	2.91	46,485	52,786	16,175	7,684	260.0
39002 Union Gap	29	254	14.73	58,317	60,893	14,047	13,582	260.0
39003 Naches Valley	76	2,607	23.81	61,269	107,866	21,054	21,958	260.0
39007 Yakima	521	919	333.07	62,618	65,485	13,957	13,166	260.0
39090 East Valley (Yak)	136	1,493	64.53	60,219	61,563	14,461	12,531	260.0
39119 Selah	116	673	69.94	59,389	62,135	14,873	12,537	260.0
39120 Mabton	45	1,585	20.10	61,823	62,730	13,778	11,954	260.0
39200 Grandview	147	2,999	73.23	61,291	62,957	13,957	12,801	260.0
39201 Sunnyside	237	0	134.59	59,835	60,869	14,007	12,238	260.0
39202 Toppenish	123	2,286	77.47	64,825	68,445	14,340	13,778	260.0
39203 Highland	41	0	22.89	57,703	60,364	13,917	12,015	260.0
39204 Granger	55	1,714	26.72	62,741	64,857	13,762	13,038	260.0
39205 Zillah	68	1,453	25.43	63,005	63,575	15,134	13,001	260.0
39207 Wapato	112	25	67.63	61,471	63,548	14,090	12,738	260.0
39208 West Valley (Yak)	153	553	113.29	58,661	59,282	13,147	11,139	260.0
39209 Mount Adams	35	977	23.98	63,707	63,703	14,205	5,872	260.0
39901 Yakama Nation Tribl	6	0	6.00	36,008	36,008	602	11,339	260.0

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
State Summary	48,679	1,696	22,942.70	67,187	70,251	15,098	14,687	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	12	0	7.04	44,130	47,637	17,480	9,482	260.0
01122 Benge	1	0	0.80	50,972	76,284	14,615	10,703	260.0
01147 Othello	338	554	205.17	53,493	56,276	17,707	11,949	260.0
01158 Lind	39	164	23.97	48,476	51,507	19,513	10,842	260.0
01160 Ritzville	38	4,383	16.29	50,012	51,556	16,630	13,409	260.0
02250 Clarkston	216	1,138	120.40	52,748	55,933	17,894	12,073	260.0
02420 Asotin-Anatone	71	2,526	27.55	51,942	52,209	16,841	12,197	260.0
03017 Kennewick	1,347	1,148	750.66	51,028	52,933	18,436	11,592	260.0
03050 Paterson	12	250	5.57	56,556	76,673	22,106	11,663	260.0
03052 Kiona-Benton	100	772	66.71	52,376	55,768	17,074	11,238	260.0
03053 Finley	82	30	43.37	47,668	60,113	21,545	13,396	260.0
03116 Prosser	197	256	116.86	49,300	56,315	17,805	11,705	260.0
03400 Richland	883	801	519.31	51,538	51,838	17,420	12,431	260.0
04019 Manson	78	972	36.79	52,423	58,801	17,907	11,771	260.0
04069 Stehekin	1	0	0.20	80,265	80,328	0	7,720	260.0
04127 Entiat	39	1,711	18.06	49,955	60,702	18,413	13,324	260.0
04129 Lake Chelan	149	2,118	71.19	54,349	55,269	16,947	11,688	260.0
04222 Cashmere	150	2,945	61.30	52,892	56,948	16,871	11,915	260.0
04228 Cascade	144	1,416	67.61	51,060	53,936	18,035	11,889	260.0
04246 Wenatchee	691	2,108	325.34	52,413	55,121	17,714	12,418	260.0
04901 Pinnacles Prep Chrt	10	0	6.81	56,854	60,807	13,706	9,799	260.0
05121 Port Angeles	296	1,732	167.92	55,634	57,924	17,664	11,936	260.0
05313 Crescent	43	649	18.74	55,796	73,437	16,161	13,977	260.0
05323 Sequim	220	1,223	125.66	61,129	62,381	17,214	13,723	260.0
05401 Cape Flattery	71	1,865	40.56	55,849	55,911	16,214	12,588	260.0
05402 Quillayute Valley	130	2,762	73.61	53,866	56,573	16,572	12,214	260.0
05903 Quileute Tribal	21	0	18.80	54,932	54,916	12,106	4,972	260.0
06037 Vancouver	1,394	351	991.88	63,840	64,364	16,531	13,380	260.0
06098 Hockinson	136	1,640	64.67	55,010	53,875	17,139	12,351	260.0
06101 La Center	141	2,079	56.97	52,457	53,977	17,705	12,154	260.0
06103 Green Mountain	11	0	8.20	51,460	53,059	16,517	10,601	260.0
06112 Washougal	303	1,475	142.55	58,686	60,730	18,652	12,647	260.0
06114 Evergreen (Clark)	1,970	1,539	876.12	62,153	63,012	18,953	13,519	260.0
06117 Camas	633	1,721	278.54	62,234	65,095	18,831	14,058	260.0
06119 Battle Ground	848	1,584	464.98	59,042	60,062	17,709	13,088	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06122 Ridgefield	234	1,781	106.18	57,855	66,474	15,294	14,485	260.0
07002 Dayton	40	1,028	21.77	48,768	50,375	18,100	11,557	260.0
07035 Starbuck	3	0	1.62	48,087	61,650	22,791	9,489	260.0
08122 Longview	648	1,271	322.88	53,026	56,742	10,608	7,662	260.0
08130 Toutle Lake	79	1,406	32.21	48,009	49,679	19,434	10,831	260.0
08401 Castle Rock	132	545	72.81	51,610	72,018	20,294	15,603	260.0
08402 Kalama	89	1,989	36.24	52,331	52,327	14,612	12,175	260.0
08404 Woodland	337	567	176.29	54,206	55,138	18,679	11,975	260.0
08458 Kelso	405	841	233.72	51,135	52,449	17,486	11,855	260.0
09013 Orondo	25	248	13.33	53,215	57,488	20,311	10,797	260.0
09075 Bridgeport	63	765	44.51	49,411	51,611	16,321	11,107	260.0
09102 Palisades	9	122	3.95	45,782	48,980	17,331	9,383	260.0
09206 Eastmont	463	2,906	251.58	57,150	58,376	17,227	13,102	260.0
09207 Mansfield	19	1,848	8.85	45,031	45,701	15,874	9,498	260.0
09209 Waterville	36	1,891	15.86	56,990	57,161	15,522	12,524	260.0
10003 Keller	7	0	4.92	42,646	48,463	17,535	8,589	260.0
10050 Curlew	38	1,502	13.06	51,569	65,694	18,628	13,055	260.0
10065 Orient	10	1,812	5.56	54,194	61,756	21,268	11,596	260.0
10070 Inchelium	35	120	17.56	57,500	73,384	16,825	15,079	260.0
10309 Republic	51	1,320	22.08	47,410	48,671	18,399	9,624	260.0
11001 Pasco	1,291	478	717.06	60,548	51,783	16,222	12,511	260.0
11051 North Franklin	202	1,202	105.73	49,363	49,965	18,368	11,552	260.0
11056 Kahlotus	9	38	6.72	52,844	54,004	16,799	11,012	260.0
12110 Pomeroy	53	1,589	21.99	50,909	55,157	19,446	11,839	260.0
13073 Wahluke	245	1,187	156.15	52,140	53,589	15,693	11,432	260.0
13144 Quincy	292	963	161.38	51,969	54,833	17,013	11,908	260.0
13146 Warden	113	1,614	46.39	48,919	52,628	19,380	10,936	260.0
13151 Coulee-Hartline	41	2,167	13.69	47,798	54,409	20,678	6,251	260.0
13156 Soap Lake	59	2,290	32.59	50,308	51,513	18,078	11,827	260.0
13160 Royal	162	1,435	86.54	49,948	52,100	17,630	10,747	260.0
13161 Moses Lake	702	1,092	399.19	51,500	48,294	17,736	11,543	260.0
13165 Ephrata	243	1,868	111.73	50,279	54,943	18,696	11,180	260.0
13167 Wilson Creek	26	173	15.17	43,839	70,598	18,660	13,390	260.0
13301 Grand Coulee Dam	114	1,418	48.68	46,455	49,931	19,225	10,488	260.0
14005 Aberdeen	327	815	175.67	59,036	73,237	29,447	15,474	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028 Hoquiam	171	3,212	86.40	59,123	64,584	18,078	13,809	260.0
14064 North Beach	78	1,754	41.75	59,373	61,364	17,698	14,053	260.0
14065 McCleary	39	571	16.37	57,969	59,514	17,679	13,123	260.0
14066 Montesano	137	2,656	58.87	57,508	58,139	19,452	12,321	260.0
14068 Elma	122	1,463	72.63	56,914	59,628	17,065	13,807	260.0
14077 Taholah	41	2,224	18.26	62,358	70,505	16,301	7,287	260.0
14097 Lake Quinault	27	2,535	14.20	47,139	54,036	16,474	12,177	260.0
14099 Cosmopolis	20	145	12.11	53,435	55,583	18,300	11,947	260.0
14104 Satsop	6	0	4.30	55,894	57,668	17,189	11,178	260.0
14117 Wishkah Valley	25	2,968	10.56	55,716	66,443	18,655	13,776	260.0
14172 Ocosta	77	1,673	31.96	51,917	52,173	17,402	12,531	260.0
14400 Oakville	35	1,349	17.30	48,940	48,207	16,370	12,051	260.0
15201 Oak Harbor	495	1,680	297.54	62,939	63,992	16,930	13,544	260.0
15204 Coupeville	65	479	45.99	72,645	75,306	17,152	14,266	260.0
15206 South Whidbey	141	2,200	56.58	61,173	64,413	20,121	13,354	260.0
16020 Queets-Clearwater	5	0	3.96	43,531	44,089	15,546	9,269	260.0
16046 Brinnon	11	0	5.90	46,203	61,433	18,886	10,784	260.0
16048 Quilcene	49	164	29.87	55,950	75,262	18,545	15,995	260.0
16049 Chimacum	66	191	44.84	55,465	60,408	19,088	12,776	260.0
16050 Port Townsend	119	955	60.34	53,091	62,941	17,526	13,377	260.0
17001 Seattle	2,783	154	2,247.03	81,700	81,959	15,136	17,574	260.0
17210 Federal Way	1,306	571	778.22	63,422	74,913	16,840	14,890	260.0
17216 Enumclaw	403	2,418	200.64	57,942	63,484	18,595	13,474	260.0
17400 Mercer Island	377	2,728	142.68	73,706	80,006	17,360	16,517	260.0
17401 Highline	1,218	23	795.43	68,129	71,764	16,289	15,268	260.0
17402 Vashon Island	111	751	68.64	66,082	69,619	16,686	15,120	260.0
17403 Renton	970	1,906	688.62	70,404	78,213	17,182	15,578	260.0
17404 Skykomish	10	500	6.30	56,901	62,691	15,528	10,706	260.0
17405 Bellevue	1,244	2,493	684.03	70,893	79,759	18,450	17,137	260.0
17406 Tukwila	188	71	131.52	72,526	75,570	17,415	16,207	260.0
17407 Riverview	223	1,209	109.81	62,914	68,080	17,871	13,968	260.0
17408 Auburn	1,364	1,383	740.17	66,656	82,439	19,352	15,288	260.0
17409 Tahoma	657	1,443	354.95	62,067	68,380	15,748	11,278	260.0
17410 Snoqualmie Valley	532	1,325	239.05	60,445	61,144	17,513	12,658	260.0
17411 Issaquah	1,071	189	721.69	70,454	73,581	17,675	14,507	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17412 Shoreline	574	1,240	385.38	70,730	73,472	16,741	16,093	260.0
17414 Lake Washington	1,511	304	1,019.21	69,001	73,076	20,195	13,649	260.0
17415 Kent	1,615	731	995.39	65,705	70,512	18,513	14,172	260.0
17417 Northshore	1,306	1,172	858.35	77,546	84,945	17,989	17,637	260.0
17902 Summit Sierra Chrtr	9	0	9.00	60,181	60,181	10,944	13,891	260.0
17905 Summit Atlas Chrtr	11	0	10.89	93,339	93,856	12,437	21,346	260.0
17908 Rainier Prep Chrtr	9	0	1.15	573,522	56,318	10,252	12,953	260.0
17910 Rainier Vly LA Chr	14	357	9.12	98,710	65,007	12,367	10,541	260.0
17911 Impact PS Charter	8	20,080	3.82	67,458	66,401	16,129	13,937	260.0
17916 Impact SS Charter	6	0	4.82	63,001	51,701	15,337	7,768	260.0
17917 Why Not You Chrtr	5	5,210	3.48	58,093	55,689	10,033	8,017	260.0
18100 Bremerton	312	1,186	218.81	62,592	64,412	17,219	14,240	260.0
18303 Bainbridge	298	1,333	156.85	69,048	72,744	17,429	14,902	260.0
18400 North Kitsap	479	1,465	259.36	64,620	64,897	16,988	13,770	260.0
18401 Central Kitsap	996	1,507	473.64	63,533	64,823	18,468	13,341	260.0
18402 South Kitsap	700	1,120	423.21	62,929	63,646	16,816	13,668	260.0
18901 Catalyst Brem Chrtr	18	0	12.87	70,231	65,810	16,345	9,981	260.0
18902 Suquamish Tribal	7	0	5.46	73,162	0	11,665	12,875	260.0
19007 Damman	4	0	0.70	85,155	120,600	35,463	22,939	260.0
19028 Easton	12	2,412	7.05	61,456	66,681	13,977	12,776	260.0
19400 Thorp	31	33	14.74	50,462	53,571	19,813	9,732	260.0
19401 Ellensburg	256	695	142.96	47,963	47,459	18,171	10,024	260.0
19403 Kittitas	64	3,167	28.37	51,997	50,849	16,982	11,418	260.0
19404 Cle Elum-Roslyn	81	435	45.62	52,008	60,216	18,000	11,831	260.0
20094 Wishram	10	1,786	7.50	56,971	59,197	18,071	13,861	260.0
20203 Bickleton	8	508	3.71	49,225	49,951	10,142	9,736	260.0
20215 Centerville	12	1,329	6.40	46,022	51,346	21,167	9,027	260.0
20400 Trout Lake	30	1,857	9.70	56,744	50,235	12,688	11,046	260.0
20401 Glenwood	15	2,379	7.38	58,445	68,817	18,341	13,759	260.0
20402 Klickitat	16	2,784	7.77	48,438	55,524	17,438	11,326	260.0
20403 Roosevelt	4	1,500	2.12	41,634	74,575	23,187	16,736	260.0
20404 Goldendale	77	0	49.66	49,100	51,111	18,575	10,907	260.0
20405 White Salmon	108	1,549	56.64	61,515	67,652	16,846	6,930	260.0
20406 Lyle	33	0	12.72	63,901	68,483	37,423	18,348	260.0
21014 Napavine	82	2,601	28.95	50,118	52,620	20,416	11,286	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21036 Evaline	11	557	5.94	45,770	48,652	18,646	9,597	260.0
21206 Mossyrock	58	807	27.88	47,499	49,834	20,352	14,688	260.0
21214 Morton	44	786	23.96	49,899	52,525	19,705	10,543	260.0
21226 Adna	63	1,362	27.01	51,435	52,257	19,147	11,084	260.0
21232 Winlock	120	753	45.35	50,781	76,233	31,761	16,915	260.0
21234 Boistfort	14	77	6.57	54,042	58,251	20,601	11,213	260.0
21237 Toledo	96	1,575	44.01	49,545	51,367	18,720	11,196	260.0
21300 Onalaska	109	1,860	44.33	48,262	51,796	20,160	11,361	260.0
21301 Pe Ell	51	2,244	16.71	47,623	50,397	16,948	9,856	260.0
21302 Chehalis	285	1,465	145.53	54,619	55,947	18,775	11,949	260.0
21303 White Pass	49	674	27.17	47,715	49,182	17,672	9,907	260.0
21401 Centralia	247	290	152.16	55,426	59,341	18,402	12,221	260.0
22008 Sprague	15	150	8.19	44,173	49,295	19,534	8,819	260.0
22009 Reardan-Edwall	82	908	39.27	45,474	69,682	19,841	14,321	260.0
22017 Almira	25	2,436	7.64	45,340	51,522	8,324	6,328	260.0
22073 Creston	15	0	9.66	49,587	51,659	15,829	10,857	260.0
22105 Odessa	45	2,073	16.98	41,924	43,015	20,304	9,369	260.0
22200 Wilbur	29	496	14.99	48,576	47,944	17,247	10,494	260.0
22204 Harrington	19	0	1.00	58,814	59,462	11,616	11,518	260.0
22207 Davenport	44	1,003	30.38	48,119	52,086	17,837	10,440	260.0
23042 Southside	16	372	10.25	57,351	63,828	17,815	14,060	260.0
23054 Grapeview	21	782	12.43	55,258	74,298	15,785	14,330	260.0
23309 Shelton	361	1,914	218.88	60,208	62,820	16,936	14,039	260.0
23311 Mary M. Knight	27	3,028	13.36	55,138	61,044	16,587	6,877	260.0
23402 Pioneer	67	15	40.64	49,449	54,373	18,223	10,296	260.0
23403 North Mason	177	265	114.80	55,137	55,471	17,481	12,459	260.0
23404 Hood Canal	39	797	25.38	56,673	59,066	18,307	12,039	260.0
24014 Nespalem	21	1,535	10.54	54,186	66,207	53,747	13,708	260.0
24019 Omak	219	4,365	104.87	53,505	56,869	21,839	12,929	260.0
24105 Okanogan	133	3,231	61.50	53,361	57,299	17,687	12,059	260.0
24111 Brewster	90	446	55.80	47,426	62,507	17,321	13,433	260.0
24122 Pateros	54	815	20.06	48,945	45,848	14,720	10,074	260.0
24350 Methow Valley	86	1,579	38.39	58,227	62,787	18,294	13,356	260.0
24404 Tonasket	123	3,115	59.00	50,251	54,561	18,361	11,218	260.0
24410 Oroville	72	2,659	25.82	52,025	55,006	17,648	11,554	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25101 Ocean Beach	104	1,179	54.93	50,950	53,634	18,779	6,100	260.0
25116 Raymond	62	2,943	32.12	50,266	53,769	16,929	12,919	260.0
25118 South Bend	86	1,931	46.05	50,700	54,078	17,111	12,135	260.0
25155 Naselle-Grays Riv.	49	2,786	16.40	49,534	54,929	18,765	12,041	260.0
25160 Willapa Valley	41	1,183	22.38	51,034	56,885	18,155	11,924	260.0
25200 North River	11	678	8.15	55,842	67,213	16,625	14,399	260.0
26056 Newport	116	1,671	52.26	46,176	47,169	18,613	9,769	260.0
26059 Cusick	41	225	21.65	55,502	57,689	18,678	11,632	260.0
26070 Selkirk	37	0	20.34	46,755	49,988	17,101	10,502	260.0
27001 Steilacoom Hist.	184	1,668	103.18	62,344	59,909	16,359	13,536	260.0
27003 Puyallup	1,397	627	831.83	66,558	78,715	16,452	12,020	260.0
27010 Tacoma	2,432	816	1,158.84	77,733	80,978	16,572	17,151	260.0
27019 Carbonado	14	0	9.34	50,685	57,088	19,459	10,664	260.0
27083 University Place	319	1,424	190.93	65,087	68,133	17,416	14,739	260.0
27320 Sumner-Bonney Lake	772	1,985	374.23	60,571	62,016	17,075	13,114	260.0
27343 Dieringer	128	2,868	57.53	63,994	64,231	18,817	14,077	260.0
27344 Orting	206	2,058	107.52	61,201	66,762	17,520	15,148	260.0
27400 Clover Park	768	3,611	538.15	68,101	72,450	16,153	15,884	260.0
27401 Peninsula	600	1,214	337.00	61,664	62,551	17,087	13,753	260.0
27402 Franklin Pierce	605	1,405	359.83	62,575	53,379	16,357	14,187	260.0
27403 Bethel	1,314	1,077	814.91	58,660	62,477	17,020	13,547	260.0
27404 Eatonville	179	3,025	79.10	57,655	62,127	17,314	13,353	260.0
27416 White River	312	1,033	173.67	55,824	58,310	18,106	13,224	260.0
27417 Fife	261	933	163.63	62,390	64,863	17,231	13,225	260.0
27901 Chief Leschi Tribal	135	560	92.61	63,921	64,532	13,711	14,061	260.0
27902 Impact CB Charter	6	9,709	3.82	68,489	54,604	16,129	11,023	260.0
27905 Summit Olympus Chrt	8	0	8.00	89,749	77,686	12,312	17,593	260.0
28010 Shaw Island	4	0	1.01	74,697	69,937	12,203	12,665	260.0
28137 Orcas Island	71	54	33.79	61,634	71,464	17,506	14,585	260.0
28144 Lopez Island	38	1,008	14.22	57,936	70,768	19,091	12,945	260.0
28149 San Juan Island	79	2,930	38.42	60,413	65,744	17,624	13,232	260.0
29011 Concrete	57	99	39.41	61,712	62,992	23,743	13,199	260.0
29100 Burlington-Edison	333	1,661	170.22	66,598	68,868	17,954	14,093	260.0
29101 Sedro-Woolley	392	1,560	224.32	67,221	71,272	17,967	14,642	260.0
29103 Anacortes	161	619	112.82	68,360	71,526	17,244	13,962	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29311 La Conner	86	424	35.15	69,283	78,054	19,263	15,675	260.0
29317 Conway	37	81	18.74	51,521	57,816	19,710	11,167	260.0
29320 Mt Vernon	505	1,831	323.76	63,101	68,890	18,311	13,794	260.0
30002 Skamania	8	0	4.60	42,582	41,369	21,416	8,584	260.0
30029 Mount Pleasant	3	1,200	2.14	49,264	49,078	17,263	10,400	260.0
30031 Mill A	9	0	4.93	55,108	66,080	14,994	12,749	260.0
30303 Stevenson-Carson	85	1,341	40.97	52,875	56,340	17,430	11,521	260.0
31002 Everett	1,257	866	745.88	69,701	71,391	17,027	16,072	260.0
31004 Lake Stevens	591	1,702	364.43	65,448	70,228	18,854	15,429	260.0
31006 Mukilteo	1,104	874	596.64	73,522	72,982	18,676	15,861	260.0
31015 Edmonds	1,300	339	857.25	69,771	76,193	17,267	14,517	260.0
31016 Arlington	381	2,147	216.26	65,995	69,978	17,597	14,671	260.0
31025 Marysville	609	2,999	387.97	66,254	75,893	20,309	14,839	260.0
31063 Index	8	0	4.32	73,419	70,123	18,976	10,673	260.0
31103 Monroe	413	2,595	213.60	65,936	70,366	19,086	15,175	260.0
31201 Snohomish	526	860	312.55	66,392	66,786	17,754	14,859	260.0
31306 Lakewood	183	589	107.82	65,142	67,470	17,063	13,624	260.0
31311 Sultan	186	3,018	90.73	56,365	61,251	17,164	12,566	260.0
31330 Darrington	63	2,064	29.71	60,825	65,242	17,443	12,620	260.0
31332 Granite Falls	207	2,242	100.42	55,913	58,482	18,392	12,310	260.0
31401 Stanwood-Camano	338	47	206.60	72,198	73,598	18,481	15,879	260.0
32081 Spokane	2,375	2,742	1,074.58	59,050	64,160	16,032	13,478	260.0
32123 Orchard Prairie	5	0	1.84	53,323	56,909	18,981	9,293	260.0
32312 Great Northern	3	0	1.67	57,617	66,540	14,731	9,696	260.0
32325 Nine Mile Falls	137	2,096	47.66	51,075	51,637	16,530	11,220	260.0
32326 Medical Lake	149	891	82.31	51,907	53,690	17,799	11,448	260.0
32354 Mead	783	2,113	403.14	52,619	52,767	18,529	11,224	260.0
32356 Central Valley	989	742	539.11	46,257	46,237	15,128	10,620	260.0
32358 Freeman	69	558	38.07	47,157	50,346	16,491	10,349	260.0
32360 Cheney	374	1,120	219.69	46,069	47,127	16,916	10,312	260.0
32361 East Valley (Spo)	350	534	184.16	52,539	54,877	18,466	11,518	260.0
32362 Liberty	70	1,740	26.78	48,323	54,375	19,771	11,624	260.0
32363 West Valley (Spo)	254	851	149.45	52,411	54,684	17,880	11,155	260.0
32414 Deer Park	225	1,537	98.52	47,280	47,929	20,986	10,525	260.0
32416 Riverside	147	1,472	70.75	45,905	46,476	17,232	10,120	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32901 Spokane IA Charter	35	0	24.46	49,019	45,717	17,629	10,031	260.0
32903 Lumen Charter	8	0	5.25	68,996	69,007	14,866	13,438	260.0
32907 PRIDE Prep Charter	13	0	7.44	69,713	69,717	13,516	14,035	260.0
33030 Onion Creek	8	0	4.28	41,409	47,006	23,046	7,285	260.0
33036 Chewelah	98	1,085	41.15	49,779	51,028	18,555	11,520	260.0
33049 Wellpinit	45	1,807	28.02	57,108	58,698	15,708	12,874	260.0
33070 Valley	79	391	58.38	55,740	57,638	15,819	12,483	260.0
33115 Colville	169	1,668	70.42	49,916	50,019	16,957	10,851	260.0
33183 Loon Lake	21	345	11.66	44,930	47,064	21,126	8,780	260.0
33202 Summit Valley	10	300	4.45	35,731	37,446	22,123	7,135	260.0
33205 Evergreen (Ste)	5	0	2.36	41,786	43,683	15,625	8,229	260.0
33206 Columbia (Ste)	24	206	11.67	43,377	65,749	19,975	13,752	260.0
33207 Mary Walker	63	3,777	22.63	48,153	50,226	18,943	9,499	260.0
33211 Northport	27	0	17.90	47,530	49,842	18,239	10,305	260.0
33212 Kettle Falls	101	1,219	53.27	47,453	48,761	17,795	10,307	260.0
34002 Yelm	430	1,258	251.48	57,610	62,111	18,701	12,392	260.0
34003 North Thurston	1,173	484	661.44	59,245	61,035	17,533	11,956	260.0
34033 Tumwater	491	1,741	245.22	60,646	66,635	17,522	13,436	260.0
34111 Olympia	812	1,505	427.38	59,825	60,703	18,115	13,835	260.0
34307 Rainier	69	941	39.22	52,123	52,606	17,842	11,766	260.0
34324 Griffin	55	1,324	27.87	63,695	63,615	17,672	14,248	260.0
34401 Rochester	155	1,052	75.91	54,445	54,642	17,923	11,950	260.0
34402 Tenino	127	2,442	57.64	49,370	50,949	16,874	4,670	260.0
34901 Wa He Lut Tribal	5	3,089	2.79	68,202	77,365	15,171	7,840	260.0
35200 Wahkiakum	54	2,161	19.82	48,315	56,321	17,393	12,522	260.0
36101 Dixie	5	0	3.18	48,301	50,426	18,971	10,075	260.0
36140 Walla Walla	486	1,504	276.11	51,606	53,184	17,545	11,522	260.0
36250 College Place	146	1,784	72.88	47,314	47,324	17,144	10,681	260.0
36300 Touchet	26	0	12.13	49,256	54,114	14,211	11,712	260.0
36400 Columbia (Wal)	82	2,244	39.55	49,482	51,433	18,365	12,031	260.0
36401 Waitsburg	29	1,625	16.62	53,110	54,697	16,298	11,283	260.0
36402 Prescott	35	865	21.18	48,111	52,941	18,021	10,088	260.0
37501 Bellingham	986	1,608	500.56	62,977	64,584	17,398	13,391	260.0
37502 Ferndale	431	2,409	206.95	61,194	65,874	18,563	13,986	260.0
37503 Blaine	198	2,186	106.58	61,552	67,736	19,411	12,938	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37504 Lynden	316	1,823	145.32	52,631	56,198	20,199	11,688	260.0
37505 Meridian	175	2,396	75.50	59,755	63,142	18,599	12,886	260.0
37506 Nooksack Valley	139	1,897	86.86	58,704	65,686	18,822	12,212	260.0
37507 Mount Baker	172	1,358	97.66	62,270	74,322	18,785	14,604	260.0
37902 Whatcom Intg'l Chrt	8	0	4.13	36,996	40,029	8,687	7,771	260.0
38126 Lacrosse	16	375	8.69	51,425	58,484	19,836	11,464	260.0
38264 Lamont	5	0	2.41	56,122	60,653	15,341	8,451	260.0
38265 Tekoa	24	551	6.90	51,531	59,784	17,855	14,724	260.0
38267 Pullman	194	1,253	109.96	57,204	57,403	16,907	12,317	260.0
38300 Colfax	65	1,663	24.06	47,503	50,443	18,422	9,776	260.0
38301 Palouse	19	0	7.75	50,562	53,856	15,354	10,972	260.0
38302 Garfield	23	1,817	10.18	47,913	54,488	19,599	9,281	260.0
38304 Steptoe	5	0	2.51	45,863	43,402	19,592	8,583	260.0
38306 Colton	16	1,758	7.83	48,275	50,753	18,854	9,801	260.0
38308 Endicott	22	1,272	11.54	50,284	51,560	17,070	10,312	260.0
38320 Rosalia	27	2,580	10.11	47,302	52,298	18,398	9,792	260.0
38322 St. John	24	787	9.19	49,543	60,953	20,096	10,370	260.0
38324 Oakesdale	31	685	11.93	49,329	54,534	17,554	9,888	260.0
38901 Pullman CM Charter	10	0	5.46	45,083	48,738	13,349	7,677	260.0
39002 Union Gap	39	299	28.92	53,224	55,504	15,645	12,614	260.0
39003 Naches Valley	121	2,277	52.03	55,222	78,700	21,105	15,658	260.0
39007 Yakima	967	1,023	718.90	57,621	60,394	16,342	12,273	260.0
39090 East Valley (Yak)	218	1,389	132.47	53,751	56,199	17,315	11,335	260.0
39119 Selah	213	652	145.03	55,709	59,048	17,928	11,579	260.0
39120 Mabton	62	1,150	37.71	56,872	59,331	15,619	11,224	260.0
39200 Grandview	309	1,523	177.72	54,161	56,477	17,036	11,415	260.0
39201 Sunnyside	460	0	334.92	56,086	56,935	16,688	11,540	260.0
39202 Toppenish	323	1,689	203.42	55,980	60,047	19,245	12,248	260.0
39203 Highland	74	0	52.38	50,343	52,298	16,708	10,560	260.0
39204 Granger	124	773	76.87	53,583	56,476	17,138	11,167	260.0
39205 Zillah	101	978	51.13	55,749	56,871	18,039	11,633	260.0
39207 Wapato	225	19	163.07	54,321	56,451	17,127	11,218	260.0
39208 West Valley (Yak)	309	346	214.70	55,582	56,016	15,562	10,469	260.0
39209 Mount Adams	79	433	53.82	57,724	57,730	16,770	5,432	260.0
39901 Yakama Nation Tribl	10	0	10.00	37,787	37,787	632	11,899	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
State Summary	79,828	1,264	45,385.32	62,356	65,649	17,485	13,650	260.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	3,110	0.83	67,191	72,250	12,312	16,326	180.0
01147 Othello	35	7,673	31.58	71,748	85,745	12,312	18,501	180.0
01158 Lind	1	2,137	0.98	78,671	96,002	12,312	20,534	184.0
01160 Ritzville	2	1,152	1.78	71,056	75,396	12,312	17,486	184.0
02250 Clarkston	24	8,426	20.80	84,415	97,166	12,312	20,849	180.0
02420 Asotin-Anatone	5	465	4.20	66,868	74,228	12,312	17,250	180.0
03017 Kennewick	153	4,247	139.04	80,520	96,778	12,312	21,185	180.0
03050 Paterson	3	0	2.42	50,048	20,161	5,088	4,611	166.1
03052 Kiona-Benton	12	3,713	8.25	73,652	87,344	12,312	19,462	180.0
03053 Finley	7	2,228	6.50	76,808	82,343	13,733	18,381	180.0
03116 Prosser	17	8,542	16.25	67,348	78,941	12,312	17,645	180.0
03400 Richland	136	6,169	119.63	83,446	96,030	11,940	22,796	180.6
04019 Manson	5	2,337	4.27	81,027	104,236	12,312	22,062	180.0
04127 Entiat	1	3,416	1.00	69,111	81,739	12,312	18,326	180.0
04129 Lake Chelan	12	7,890	9.20	77,870	92,265	12,312	20,858	180.0
04222 Cashmere	13	3,342	11.02	74,515	82,032	11,865	17,734	180.0
04228 Cascade	13	2,480	11.30	77,649	84,344	12,312	19,294	180.0
04246 Wenatchee	75	4,411	67.34	77,129	85,833	12,297	19,439	180.0
04901 Pinnacles Prep Chrt	2	0	0.89	68,910	68,911	11,852	17,038	190.0
05121 Port Angeles	34	5,121	30.23	82,822	88,830	12,312	20,381	180.0
05313 Crescent	1	0	1.00	66,166	76,334	12,312	15,467	180.0
05323 Sequim	46	538	26.31	90,254	93,206	12,219	21,178	183.0
05401 Cape Flattery	4	4,851	3.00	90,108	98,513	12,312	21,909	180.0
05402 Quillayute Valley	35	630	29.32	71,329	72,517	2,953	4,353	192.9
06037 Vancouver	223	8,554	208.38	78,271	88,137	12,011	20,009	180.0
06098 Hockinson	42	1,598	12.37	82,884	73,252	10,719	17,203	180.0
06101 La Center	15	5,997	12.47	83,240	91,047	12,312	21,312	180.0
06112 Washougal	66	4,883	30.76	81,715	91,252	12,312	23,671	184.0
06114 Evergreen (Clark)	269	7,439	256.26	84,943	99,071	12,288	22,386	180.0
06117 Camas	62	6,885	53.69	88,709	98,695	12,037	24,013	180.0
06119 Battle Ground	135	8,025	123.23	81,016	91,718	12,296	20,906	180.0
06122 Ridgefield	69	4,947	40.41	75,959	82,702	12,312	19,595	180.0
08122 Longview	79	5,363	59.61	76,412	83,056	11,409	18,120	180.0
08401 Castle Rock	16	5,335	10.86	81,249	92,056	11,673	19,830	183.0
08404 Woodland	25	2,403	23.03	74,284	79,034	12,497	17,486	183.0

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08458 Kelso	51	2,870	39.25	75,807	77,297	12,312	18,085	185.0
09075 Bridgeport	2	7,395	2.00	73,475	88,438	12,312	17,304	180.0
09102 Palisades	1	0	0.16	59,094	62,165	12,000	13,732	180.0
09206 Eastmont	67	3,834	53.25	75,408	89,355	12,312	20,956	181.1
10003 Keller	1	8,408	0.21	84,100	106,949	12,312	22,024	182.0
10050 Curlew	1	5,000	1.00	58,064	71,047	12,312	14,578	183.0
10065 Orient	1	0	0.50	103,268	137,526	11,616	54,510	180.0
10070 Inchelium	1	6,323	1.00	63,229	87,669	12,312	16,379	180.0
10309 Republic	2	2,996	2.00	78,121	79,803	12,312	18,698	180.0
11001 Pasco	156	2,130	145.31	84,115	90,276	11,966	21,982	180.0
11051 North Franklin	18	753	17.16	71,337	73,251	12,312	16,997	180.0
11056 Kahlotus	1	0	0.09	74,236	75,889	12,315	17,571	180.0
12110 Pomeroy	4	0	1.54	92,077	99,790	10,778	22,254	180.0
13073 Wahluke	18	5,974	17.25	71,148	79,246	12,312	19,011	180.0
13144 Quincy	17	2,679	15.80	70,610	78,895	11,533	18,375	180.0
13146 Warden	8	1,516	6.77	70,841	77,136	12,312	16,093	180.0
13151 Coulee-Hartline	1	0	0.84	64,358	65,354	12,312	7,579	180.0
13156 Soap Lake	5	6,818	3.50	61,904	82,568	12,312	17,496	180.0
13160 Royal	10	2,204	9.77	77,408	86,550	12,544	18,574	180.0
13161 Moses Lake	87	6,449	78.49	82,964	91,560	12,312	22,830	180.0
13165 Ephrata	26	9,581	14.27	74,975	84,383	12,312	18,518	180.0
13167 Wilson Creek	1	2,450	1.00	88,168	94,313	12,312	20,632	180.0
13301 Grand Coulee Dam	3	527	1.98	62,985	72,756	12,312	16,911	180.0
14005 Aberdeen	48	2,106	34.71	90,937	69,999	8,986	15,261	180.0
14028 Hoquiam	18	3,069	13.67	98,456	59,895	8,025	13,775	180.0
14064 North Beach	9	0	7.52	80,635	83,973	12,312	18,897	186.0
14065 McCleary	2	0	2.00	91,882	94,537	12,312	14,087	180.0
14066 Montesano	13	212	12.05	89,183	96,548	12,312	21,041	180.1
14068 Elma	15	5,447	10.43	96,739	107,171	12,312	24,207	180.0
14077 Taholah	1	0	1.00	71,093	78,487	12,312	6,577	180.0
14099 Cosmopolis	1	0	1.00	54,016	55,983	12,312	12,590	180.0
14104 Satsop	2	0	0.86	79,013	80,480	6,235	10,409	184.0
14117 Wishkah Valley	1	1,293	0.11	77,264	378,198	12,312	21,151	180.0
14172 Ocosta	3	0	2.73	65,549	64,566	12,312	15,597	180.0
14400 Oakville	3	0	2.10	73,486	77,749	12,312	10,162	184.0

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15201 Oak Harbor	83	3,283	79.92	92,157	99,413	12,281	22,067	183.0
15204 Coupeville	11	1,686	7.62	99,427	107,223	13,032	23,840	180.0
15206 South Whidbey	13	6,217	9.33	81,687	97,711	13,114	22,028	183.0
16020 Queets-Clearwater	1	0	0.50	192,000	192,000			180.0
16046 Brinnon	1	1,900	0.50	54,433	68,527	12,312	15,518	185.0
16048 Quilcene	6	2,710	3.32	96,874	110,798	10,827	20,866	170.2
16049 Chimacum	8	3,301	4.64	84,638	92,676	12,312	20,826	180.0
16050 Port Townsend	11	2,514	9.48	87,564	91,568	12,312	20,923	180.0
17001 Seattle	789	16,017	701.29	86,179	105,479	12,257	25,129	180.0
17210 Federal Way	195	13,822	184.23	81,399	103,083	12,183	22,373	180.0
17216 Enumclaw	46	3,277	42.45	94,056	83,625	10,572	18,669	180.0
17400 Mercer Island	46	8,912	38.96	81,076	97,210	12,312	21,209	183.0
17401 Highline	269	8,719	216.52	86,828	101,415	11,102	24,962	184.0
17402 Vashon Island	14	6,542	10.01	91,188	104,905	12,312	22,859	184.0
17403 Renton	221	3,746	182.97	90,866	109,099	12,269	25,193	180.0
17404 Skykomish	1	10,140	1.00	114,222	127,542	12,312	29,663	180.0
17405 Bellevue	223	11,585	196.66	86,229	100,266	12,059	23,117	180.0
17406 Tukwila	22	10,873	21.50	95,371	114,608	11,739	24,725	180.0
17407 Riverview	26	10,998	23.84	84,551	96,281	12,312	22,192	183.0
17408 Auburn	166	15,656	159.88	88,167	107,683	12,308	23,508	180.0
17409 Tahoma	78	17,628	72.69	89,479	113,602	12,290	24,008	183.0
17410 Snoqualmie Valley	73	11,079	67.30	81,988	98,906	12,311	21,680	180.0
17411 Issaquah	118	11,443	105.52	86,962	106,797	12,173	22,036	180.0
17412 Shoreline	98	16,087	78.17	86,585	115,841	11,842	25,238	180.0
17414 Lake Washington	278	11,965	221.95	85,824	107,980	12,180	31,633	180.0
17415 Kent	317	11,385	299.92	88,271	105,212	13,177	24,244	185.0
17417 Northshore	273	18,029	246.73	83,842	110,727	12,239	24,892	180.0
17902 Summit Sierra Chrtr	1	0	0.20	65,772	65,774	12,312	15,924	197.0
17903 Muckleshoot Tribal	3	0	3.00	111,432	119,440	17,829	11,232	180.0
17905 Summit Atlas Chrtr	4	0	2.03	80,134	80,021	12,312	19,373	134.4
17908 Rainier Prep Chrtr	4	0	2.00	137,650	79,500	11,832	18,285	208.0
17910 Rainier Vly LA Chr	1	0	0.50	76,500	76,499	12,312	18,291	202.0
17911 Impact PS Charter	4	0	1.85	86,654	64,719	9,983	16,750	183.0
17916 Impact SS Charter	3	0	1.77	105,208	35,267	6,976	8,320	183.0
17917 Why Not You Chrtr	4	0	1.85	122,905	123,818	4,991	6,401	188.5

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18100 Bremerton	50	1,730	48.50	94,563	101,070	12,312	22,676	183.0
18303 Bainbridge	37	4,719	32.21	94,234	105,259	12,236	23,633	180.0
18400 North Kitsap	63	13,304	58.44	84,302	90,933	11,287	20,602	180.0
18401 Central Kitsap	144	3,897	131.10	91,481	78,316	12,275	20,968	184.0
18402 South Kitsap	91	423	85.86	88,372	91,332	12,312	19,987	185.0
18901 Catalyst Brem Chrtr	2	0	1.32	60,979	61,252	10,346	13,894	197.0
18902 Suquamish Tribal	1	0	1.00	81,996	0	9,096	22,112	200.0
19007 Damman	1	0	0.03	101,250	101,250	0	7,750	
19028 Easton	1	0	1.00	85,319	43,608	12,312	19,558	180.0
19400 Thorp	1	0	1.00	87,912	100,871	12,000	23,365	180.0
19401 Ellensburg	34	21,068	21.40	78,672	77,878	11,737	18,298	180.0
19403 Kittitas	4	1,561	4.00	63,840	62,252	12,312	15,560	180.0
19404 Cle Elum-Roslyn	7	286	5.43	59,062	70,650	12,312	14,726	180.0
21014 Napavine	3	2,411	3.20	73,845	84,548	12,312	18,327	180.0
21036 Evaline	1	447	0.45	59,455	60,504	12,312	13,576	183.0
21206 Mossyrock	3	949	2.05	77,440	81,018	24,624	18,909	186.0
21214 Morton	3	2,323	3.00	62,718	70,269	12,312	15,241	189.0
21226 Adna	2	3,689	2.00	66,395	71,938	12,312	16,642	180.0
21232 Winlock	4	2,439	3.83	75,172	86,300	55,677	20,195	180.0
21234 Boistfort	1	0	0.04	67,489	#####	12,312	15,444	183.0
21237 Toledo	7	1,395	3.49	81,548	87,471	12,312	20,038	180.0
21300 Onalaska	6	500	5.08	63,937	64,301	12,312	15,390	185.0
21301 Pe Ell	1	0	1.00	93,659	101,948	12,312	22,997	180.0
21302 Chehalis	33	2,787	28.74	91,751	91,628	12,816	20,125	180.0
21303 White Pass	2	1,501	2.00	67,541	69,788	12,312	16,023	180.0
21401 Centralia	30	7,284	27.97	76,370	82,145	12,312	19,587	180.0
22008 Sprague	2	0	1.45	86,429	90,567	12,312	19,989	184.0
22009 Reardan-Edwall	5	0	5.00	47,567	47,963	12,612	11,578	183.0
22017 Almira	1	0	1.00	46,339	47,363	12,312	4,344	181.0
22073 Creston	1	4,256	1.00	79,049	84,788	12,312	18,996	180.0
22105 Odessa	1	1,731	1.00	63,018	65,359	12,312	14,930	182.0
22200 Wilbur	2	2,739	1.94	78,004	82,348	12,312	18,768	180.0
22204 Harrington	2	2,646	2.00	36,296	38,089	12,312	9,465	180.0
22207 Davenport	3	2,993	2.48	59,040	64,304	12,312	14,450	182.0
23042 Southside	1	0	1.00	96,616	102,757	12,312	23,178	180.0

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23054 Grapeview	1	2,518	1.00	106,267	111,071	12,312	9,053	180.0
23309 Shelton	52	3,963	44.54	79,093	89,418	12,312	19,138	180.0
23311 Mary M. Knight	1	6,241	1.00	92,373	100,666	12,312	8,675	180.0
23402 Pioneer	7	1,442	7.00	81,167	91,567	12,338	20,884	180.0
23403 North Mason	20	2,081	14.66	84,085	87,929	10,516	17,640	183.0
23404 Hood Canal	3	2,213	3.00	67,334	74,372	13,572	16,610	180.0
24014 Nespelem	1	0	1.00	45,455	32,963	36,936	10,679	144.0
24019 Omak	55	4,060	34.80	80,152	90,404	23,916	20,782	180.0
24105 Okanogan	8	10,298	8.00	68,652	84,579	12,312	18,881	180.0
24111 Brewster	6	2,078	6.00	74,697	82,733	12,312	18,545	180.0
24122 Pateros	2	1,307	1.75	72,785	100,474	12,056	22,142	180.0
24350 Methow Valley	3	463	2.80	53,825	60,738	9,916	10,352	180.0
24404 Tonasket	5	1,463	3.43	64,036	66,457	12,312	15,578	180.0
24410 Oroville	4	2,200	2.17	51,154	52,935	12,312	11,611	180.0
25118 South Bend	3	1,278	1.50	67,623	74,585	12,312	17,376	180.0
25160 Willapa Valley	3	0	3.00	79,057	81,252	12,312	18,759	180.0
25200 North River	1	0	0.14	60,095	245,821	12,312	37,755	183.0
26056 Newport	11	458	10.12	76,992	77,325	12,460	17,849	180.0
26059 Cusick	1	0	1.00	90,945	91,461	12,312	20,882	180.0
26070 Selkirk	3	0	2.45	56,328	60,064	8,037	13,153	180.0
27001 Steilacoom Hist.	34	10,212	28.63	88,979	100,657	12,312	23,398	183.0
27003 Puyallup	206	657	187.25	88,182	107,786	11,399	15,851	180.0
27010 Tacoma	294	6,048	260.00	101,088	117,732	13,129	25,110	182.0
27019 Carbonado	1	0	0.85	74,381	76,956	13,042	17,280	183.0
27083 University Place	47	10,572	41.40	83,613	97,933	12,312	22,085	180.0
27320 Sumner-Bonney Lake	101	11,379	91.77	83,657	97,177	11,198	21,753	180.0
27343 Dieringer	16	5,126	14.35	94,101	90,195	9,738	22,220	184.0
27344 Orting	22	6,404	20.91	83,266	95,009	12,312	10,768	180.0
27400 Clover Park	153	9,709	111.64	85,014	101,184	12,312	23,125	180.0
27401 Peninsula	108	689	92.79	92,502	98,540	12,199	22,817	183.0
27402 Franklin Pierce	98	8,675	91.07	86,379	79,879	12,231	22,541	180.0
27403 Bethel	212	15,187	170.81	65,716	82,209	10,853	18,366	180.0
27404 Eatonville	21	3,710	18.70	78,936	73,165	11,674	17,955	180.0
27416 White River	43	5,651	37.58	79,521	85,989	11,853	19,780	180.0
27417 Fife	40	5,870	35.96	99,687	112,326	12,264	24,208	180.0

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27901 Chief Leschi Tribal	2	0	2.00	84,027	84,027	11,922	19,640	180.0
27902 Impact CB Charter	2	0	0.72	91,445	25,792	11,162	6,046	183.0
27905 Summit Olympus Chrt	2	0	1.51	64,891	64,891	12,312	15,710	197.0
28137 Orcas Island	4	998	4.00	91,287	96,647	13,052	21,548	183.0
28144 Lopez Island	7	81	3.72	83,462	89,849	12,035	20,290	183.0
28149 San Juan Island	9	9,364	5.50	93,173	96,184	12,312	21,900	180.0
29011 Concrete	5	1,165	5.00	69,914	70,464	12,312	16,788	180.0
29100 Burlington-Edison	39	5,379	36.90	98,527	110,148	13,159	24,206	183.0
29101 Sedro-Woolley	58	5,825	46.43	93,522	103,474	12,047	22,866	180.0
29103 Anacortes	27	1,509	21.83	96,360	110,673	12,312	23,666	180.0
29311 La Conner	5	2,702	4.45	88,342	94,018	12,312	20,914	180.0
29317 Conway	2	10,853	1.97	86,609	100,015	12,312	22,904	183.0
29320 Mt Vernon	59	2,902	56.53	91,963	105,144	12,312	21,719	180.0
31002 Everett	225	20,814	183.66	95,171	120,556	12,225	27,916	185.0
31004 Lake Stevens	111	12,723	102.96	95,229	100,510	10,710	23,126	180.0
31006 Mukilteo	174	17,438	157.90	99,500	119,821	12,265	26,845	181.3
31015 Edmonds	238	518	197.33	106,315	119,044	13,221	25,467	183.0
31016 Arlington	50	12,046	48.22	92,566	107,231	12,210	24,159	183.0
31025 Marysville	122	11,611	112.13	96,637	116,850	12,144	24,552	180.0
31063 Index	1	0	0.26	63,630	16,267	0	5,004	185.0
31103 Monroe	54	5,328	47.37	97,203	83,028	13,090	23,729	185.0
31201 Snohomish	102	18,042	84.30	85,486	107,403	12,312	25,408	180.0
31306 Lakewood	27	7,395	23.37	92,153	81,698	12,219	23,116	182.0
31311 Sultan	15	6,813	14.85	96,931	107,623	12,312	24,049	185.0
31330 Darrington	2	3,548	2.00	63,872	67,538	12,312	15,587	180.0
31332 Granite Falls	21	9,286	17.80	79,542	89,069	12,312	20,392	182.5
31401 Stanwood-Camano	55	9,892	43.80	88,875	104,700	11,744	23,388	180.0
32081 Spokane	358	5,632	291.35	81,117	92,293	12,285	20,689	180.0
32123 Orchard Prairie	1	0	1.00	58,717	59,116	11,616	13,382	180.0
32312 Great Northern	1	2,000	0.22	89,019	100,747	0	20,994	182.0
32325 Nine Mile Falls	12	706	10.76	78,669	86,042	12,312	19,113	180.0
32326 Medical Lake	23	5,859	12.92	74,065	85,108	12,312	19,379	180.1
32354 Mead	130	8,621	103.14	83,928	97,193	12,254	21,868	180.0
32356 Central Valley	173	3,276	166.36	82,588	86,494	12,253	20,100	180.0
32358 Freeman	6	0	5.75	70,975	74,750	10,171	16,359	180.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32360 Cheney	63	2,450	56.87	74,031	79,540	12,292	18,021	180.0
32361 East Valley (Spo)	51	2,416	47.77	87,090	94,561	13,148	20,835	184.5
32362 Liberty	3	182	2.43	76,722	80,148	10,154	18,230	180.0
32363 West Valley (Spo)	33	1,881	28.48	79,924	87,934	12,312	18,644	183.0
32414 Deer Park	23	3,239	21.17	76,553	81,751	13,615	19,076	180.0
32416 Riverside	18	255	15.14	71,751	72,303	13,156	16,578	180.0
32901 Spokane IA Charter	4	0	3.05	59,259	59,945	12,312	14,079	189.0
32903 Lumen Charter	1	0	0.37	81,355	81,482	12,312	18,480	192.0
32907 PRIDE Prep Charter	5	0	3.29	96,084	80,896	12,312	19,209	201.0
33030 Onion Creek	1	0	0.50	62,349	62,853	12,312	14,355	180.0
33036 Chewelah	8	7,529	3.77	81,041	94,236	12,312	21,426	180.0
33049 Wellpinit	5	4,717	4.00	90,954	99,827	12,312	23,195	180.0
33070 Valley	6	2,255	4.70	77,822	67,923	12,312	18,769	180.0
33115 Colville	14	3,201	12.85	71,008	77,511	12,312	31,255	180.0
33183 Loon Lake	1	4,500	0.55	51,945	62,967	12,312	14,277	180.0
33202 Summit Valley	1	0	0.20	49,000	52,442	12,312	11,944	183.0
33205 Evergreen (Ste)	1	0	0.07	77,429	80,227	12,312	17,556	183.0
33206 Columbia (Ste)	1	1,724	1.00	77,571	80,543	12,312	18,350	180.0
33207 Mary Walker	3	6,675	1.50	72,267	74,377	12,276	15,737	183.1
33211 Northport	1	4,888	1.00	48,881	55,009	12,481	12,601	189.0
33212 Kettle Falls	10	4,257	6.30	82,006	93,108	12,312	21,574	182.7
34002 Yelm	63	4,850	56.60	71,987	66,326	12,312	9,341	180.0
34003 North Thurston	211	6,197	186.12	84,813	95,304	12,180	20,496	180.0
34033 Tumwater	57	8,544	51.98	87,722	98,441	12,346	22,700	180.0
34111 Olympia	127	1,058	104.77	83,419	88,865	12,263	20,757	180.0
34307 Rainier	8	1,888	6.80	71,698	66,816	12,312	17,125	180.0
34324 Griffin	4	0	3.68	82,285	82,401	12,312	19,567	180.0
34401 Rochester	17	494	13.93	84,262	94,565	12,330	21,118	180.0
34402 Tenino	10	4,087	9.54	77,709	81,153	19,823	7,015	180.0
34901 Wa He Lut Tribal	1	6,823	1.00	64,715	67,773	10,343	5,660	182.0
36140 Walla Walla	57	1,970	54.58	75,211	80,029	12,374	17,429	182.1
36250 College Place	17	1,723	15.53	88,743	67,026	10,150	15,081	186.6
36300 Touchet	2	0	1.45	61,665	81,252	12,312	14,337	180.0
36400 Columbia (Wal)	7	3,095	6.00	71,723	79,225	12,312	17,794	180.0
36402 Prescott	2	3,417	2.00	62,480	67,588	12,312	15,074	180.0

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District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37501 Bellingham	144	5,029	108.95	94,219	104,856	12,168	23,283	183.0
37502 Ferndale	59	5,280	55.20	87,815	96,278	12,312	23,310	180.0
37503 Blaine	24	4,197	21.47	81,336	91,054	13,523	19,970	180.0
37504 Lynden	38	4,980	33.51	81,036	87,308	12,120	20,038	180.0
37505 Meridian	14	5,841	13.38	78,610	86,308	12,320	19,973	184.0
37506 Nooksack Valley	21	650	17.53	83,067	88,366	12,455	18,802	183.0
37507 Mount Baker	24	2,615	20.86	82,843	90,090	12,312	20,313	183.0
37903 Lummi Tribal	9	0	9.00	71,741	71,741	13,143	9,483	180.0
38126 Lacrosse	1	0	0.85	60,494	63,439	12,312	13,780	180.0
38264 Lamont	1	0	0.63	77,658	80,470	12,312	17,967	184.0
38265 Tekoa	1	3,928	1.00	91,029	106,977	12,312	22,476	180.0
38267 Pullman	26	4,159	19.36	77,649	81,800	12,248	18,376	180.0
38300 Colfax	3	1,739	2.83	77,581	82,458	12,312	18,605	180.0
38301 Palouse	2	0	1.60	54,771	65,574	11,616	14,523	180.0
38302 Garfield	1	0	1.00	56,425	58,750	11,616	12,836	180.0
38304 Steptoe	1	0	0.34	62,762	114,953	12,312	25,327	180.0
38306 Colton	1	0	0.85	84,586	91,928	12,312	20,676	181.0
38308 Endicott	1	2,238	1.00	80,600	87,417	12,312	18,886	180.0
38320 Rosalia	1	0	1.00	65,877	65,875	11,616	15,016	183.0
38322 St. John	1	2,115	1.00	76,155	86,745	12,312	18,158	180.0
38324 Oakesdale	1	0	0.81	82,114	86,165	12,312	19,920	180.0
38901 Pullman CM Charter	3	0	1.00	70,080	70,081	12,353	16,238	180.3
39002 Union Gap	6	1,154	4.06	69,249	59,038	9,098	15,588	199.7
39003 Naches Valley	11	5,480	10.00	74,705	84,894	13,152	18,788	180.0
39007 Yakima	142	7,259	138.27	83,091	102,932	12,310	20,914	180.0
39090 East Valley (Yak)	27	10,660	24.63	80,234	85,853	12,100	19,031	180.0
39119 Selah	31	1,102	27.01	76,697	85,861	12,030	18,639	180.0
39120 Mabton	4	0	3.75	77,442	95,123	12,312	18,662	180.0
39200 Grandview	29	3,600	26.50	71,195	68,887	12,312	17,909	180.0
39201 Sunnyside	54	6,944	47.86	77,438	86,674	12,312	19,668	180.0
39202 Toppenish	25	10,903	20.48	74,246	92,924	12,788	19,595	180.0
39203 Highland	9	742	8.21	77,566	90,465	12,312	18,159	180.0
39204 Granger	12	1,250	12.00	70,348	83,074	12,312	16,766	180.0
39205 Zillah	6	4,338	4.50	92,010	101,836	11,568	21,488	183.0
39207 Wapato	30	0	22.00	80,897	93,764	12,312	17,465	180.0

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		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39208 West Valley (Yak)	34	4,200	33.30	79,000	84,369	11,387	18,347	180.6
39209 Mount Adams	8	896	6.08	77,050	80,406	12,312	6,971	180.0
State Summary	11,546	8,151	9,972.49	85,588	98,031	12,629	21,642	181.0

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals					~~ Averages on Individuals with Contracts				
	Total Individuals	Amount	Amount	Days	Time Related	Not Time Related	Amount	Amount	Days	Time Related
01109 Washtucna	1	0	3,110	5.0	0	0	1	3,110	5.0	
01147 Othello	35	6,475	1,199	6.4	34	6,665	8	5,245	27.8	
01158 Lind	1	0	2,137	4.9	0	0	1	2,137	4.9	
01160 Ritzville	2	0	1,152	0.0	0	0	1	2,303	0.0	
02250 Clarkston	24	4,980	3,445	7.6	24	4,980	23	3,595	8.0	
02420 Asotin-Anatone	5	0	465	1.0	0	0	1	2,325	5.2	
03017 Kennewick	153	4,247	0	0.0	122	5,326	0	0	0.0	
03050 Paterson	3	0	0	0.0	0	0	0	0	0.0	
03052 Kiona-Benton	12	1,688	2,026	4.7	9	2,250	12	2,026	4.7	
03053 Finley	7	2,228	0	0.0	6	2,599	0	0	0.0	
03116 Prosser	17	1,600	6,942	18.6	14	1,943	17	6,942	19	
03400 Richland	136	3,159	3,010	6.4	133	3,230	126	3,249	6.9	
04019 Manson	5	0	2,337	5.1	0	0	5	2,337	5.1	
04127 Entiat	1	1,650	1,766	4.8	1	1,650	1	1,766	4.8	
04129 Lake Chelan	12	0	7,890	18.0	0	0	12	7,890	18.0	
04222 Cashmere	13	192	3,149	7.6	1	2,500	13	3,149	7.6	
04228 Cascade	13	43	2,437	5.6	1	554	11	2,881	6.7	
04246 Wenatchee	75	392	4,019	8.8	20	1,471	73	4,129	9.1	
04901 Pinnacles Prep Chrt	2	0	0	0.0	0	0	0	0	0.0	
05121 Port Angeles	34	2,405	2,716	5.7	29	2,820	33	2,798	5.9	
05313 Crescent	1	0	0	0.0	0	0	0	0	0.0	
05323 Sequim	46	102	437	0.8	5	936	28	717	1.4	
05401 Cape Flattery	4	0	4,851	10.3	0	0	4	4,851	10.3	
05402 Quillayute Valley	35	206	423	1.4	4	1,806	2	7,408	24.4	
06037 Vancouver	223	8,118	436	2.4	213	8,499	45	2,161	11.8	
06098 Hockinson	42	17	1,580	3.0	2	365	39	1,702	3.2	
06101 La Center	15	3,972	2,025	4.3	15	3,972	15	2,025	4.3	
06112 Washougal	66	4,687	196	0.4	65	4,759	13	996	2.1	
06114 Evergreen (Clark)	269	7,090	349	0.6	265	7,197	11	8,536	15.8	
06117 Camas	62	5,388	1,496	3.1	54	6,187	41	2,262	4.7	
06119 Battle Ground	135	452	7,573	16.9	123	496	130	7,864	17.5	
06122 Ridgefield	69	0	4,947	11.5	0	0	68	5,020	11.7	
08122 Longview	79	1,247	4,116	9.2	62	1,589	71	4,579	10.2	
08401 Castle Rock	16	1,215	4,120	7.5	5	3,888	15	4,394	8.0	
08404 Woodland	25	1,409	994	1.0	10	3,523	7	3,551	3.7	

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District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts					
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
08458 Kelso	51	2,055	815	15.3	34	3,083	38	1,094	20.5	
09075 Bridgeport	2	2,395	5,000	12.8	2	2,395	1	10,000	25.5	
09102 Palisades	1	0	0	0.0	0	0	0	0	0.0	
09206 Eastmont	67	350	3,484	8.4	9	2,607	67	3,484	8.4	
10003 Keller	1	8,408	0	0.0	1	8,408	0	0	0.0	
10050 Curlew	1	5,000	0	0.0	1	5,000	0	0	0.0	
10065 Orient	1	0	0	0.0	0	0	0	0	0.0	
10070 Inchelium	1	0	6,323	18.0	0	0	1	6,323	18.0	
10309 Republic	2	776	2,220	4.5	2	776	2	2,220	4.5	
11001 Pasco	156	1,332	799	1.2	31	6,701	24	5,192	7.8	
11051 North Franklin	18	0	753	1.6	0	0	3	4,519	9.3	
11056 Kahlotus	1	0	0	0.0	0	0	0	0	0.0	
12110 Pomeroy	4	0	0	0.0	0	0	0	0	0.0	
13073 Wahluke	18	3,545	2,430	5.9	18	3,545	18	2,430	5.9	
13144 Quincy	17	0	2,679	7.0	0	0	17	2,679	7.0	
13146 Warden	8	0	1,516	3.6	0	0	8	1,516	3.6	
13151 Coulee-Hartline	1	0	0	0.0	0	0	0	0	0.0	
13156 Soap Lake	5	5,175	1,642	4.8	4	6,469	4	2,053	6.0	
13160 Royal	10	2,204	0	0.0	2	11,019	0	0	0.0	
13161 Moses Lake	87	418	6,031	12.3	8	4,545	86	6,101	12.5	
13165 Ephrata	26	7,354	2,228	5.2	5	38,239	23	2,518	5.9	
13167 Wilson Creek	1	0	2,450	5.0	0	0	1	2,450	5.0	
13301 Grand Coulee Dam	3	0	527	2.0	0	0	1	1,580	6.0	
14005 Aberdeen	48	256	1,850	3.7	7	1,757	37	2,400	4.8	
14028 Hoquiam	18	0	3,069	6.3	0	0	13	4,250	8.8	
14064 North Beach	9	0	0	0.0	0	0	0	0	0.0	
14065 McCleary	2	0	0	0.0	0	0	0	0	0.0	
14066 Montesano	13	0	212	0.5	0	0	2	1,378	3.1	
14068 Elma	15	2,253	3,194	6.1	9	3,756	12	3,992	7.6	
14077 Taholah	1	0	0	0.0	0	0	0	0	0.0	
14099 Cosmopolis	1	0	0	0.0	0	0	0	0	0.0	
14104 Satsop	2	0	0	0.0	0	0	0	0	0.0	
14117 Wishkah Valley	1	1,293	0	0.0	1	1,293	0	0	0.0	
14172 Ocosta	3	0	0	0.0	0	0	0	0	0.0	
14400 Oakville	3	0	0	0.0	0	0	0	0	0.0	

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	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
15201 Oak Harbor	83	0	3,283	6.3	0	0	83	3,283	6.3	
15204 Coupeville	11	0	1,686	3.1	0	0	11	1,686	3.1	
15206 South Whidbey	13	4,375	1,842	3.4	10	5,688	12	1,995	3.7	
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0	
16046 Brinnon	1	1,900	0	0.0	1	1,900	0	0	0.0	
16048 Quilcene	6	125	2,585	4.9	1	750	5	3,102	5.9	
16049 Chimacum	8	1,419	1,882	4.2	5	2,270	7	2,151	4.8	
16050 Port Townsend	11	0	2,514	5.1	0	0	11	2,514	5.1	
17001 Seattle	789	16,017	0	0.0	781	16,181	0	0	0.0	
17210 Federal Way	195	9,362	4,459	9.9	191	9,558	189	4,601	10.2	
17216 Enumclaw	46	426	2,851	5.8	6	3,266	35	3,747	7.6	
17400 Mercer Island	46	7,603	1,310	2.8	46	7,603	43	1,401	3.0	
17401 Highline	269	7,619	1,100	2.7	269	7,619	268	1,104	2.7	
17402 Vashon Island	14	3,971	2,571	5.0	13	4,277	11	3,272	6.4	
17403 Renton	221	3,627	119	0.2	169	4,743	3	8,772	14.5	
17404 Skykomish	1	10,140	0	0.0	1	10,140	0	0	0.0	
17405 Bellevue	223	6,380	5,205	0.0	214	6,648	221	5,252	0.0	
17406 Tukwila	22	136	10,737	11.7	3	1,000	21	11,248	12.3	
17407 Riverview	26	8,585	2,413	6.5	26	8,585	25	2,509	6.8	
17408 Auburn	166	3,918	11,739	25.1	150	4,336	165	11,810	25.2	
17409 Tahoma	78	17,115	513	1.0	78	17,115	8	5,004	10.0	
17410 Snoqualmie Valley	73	7,363	3,716	7.6	72	7,465	69	3,932	8.0	
17411 Issaquah	118	3,356	8,087	19.7	114	3,474	118	8,087	19.7	
17412 Shoreline	98	13,008	3,079	6.4	97	13,142	96	3,143	6.5	
17414 Lake Washington	278	7,009	4,956	10.0	258	7,553	277	4,974	10.1	
17415 Kent	317	3,973	7,413	19.1	307	4,102	316	7,436	19.2	
17417 Northshore	273	15,089	2,940	6.6	273	15,089	267	3,006	6.7	
17902 Summit Sierra Chrtr	1	0	0	0.0	0	0	0	0	0.0	
17903 Muckleshoot Tribal	3	0	0	0.0	0	0	0	0	0.0	
17905 Summit Atlas Chrtr	4	0	0	0.0	0	0	0	0	0.0	
17908 Rainier Prep Chrtr	4	0	0	0.0	0	0	0	0	0.0	
17910 Rainier Vllly LA Chr	1	0	0	0.0	0	0	0	0	0.0	
17911 Impact PS Charter	4	0	0	0.0	0	0	0	0	0.0	
17916 Impact SS Charter	3	0	0	0.0	0	0	0	0	0.0	
17917 Why Not You Chrtr	4	0	0	0.0	0	0	0	0	0.0	

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18100 Bremerton	50	200	1,530	2.9	11	910	50	1,530	2.9
18303 Bainbridge	37	1,553	3,166	5.7	37	1,553	37	3,166	5.7
18400 North Kitsap	63	9,708	3,596	8.7	59	10,367	59	3,840	9.3
18401 Central Kitsap	144	1,613	2,284	4.2	106	2,192	37	8,889	16.5
18402 South Kitsap	91	250	172	0.3	6	3,797	2	7,835	12.2
18901 Catalyst Brem Chrtr	2	0	0	0.0	0	0	0	0	0.0
18902 Suquamish Tribal	1	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	1	0	0	0.0	0	0	0	0	0.0
19400 Thorp	1	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	34	20,026	1,041	3.0	33	20,633	11	3,219	9.4
19403 Kittitas	4	516	1,045	3.0	3	688	3	1,393	4.0
19404 Cle Elum-Roslyn	7	286	0	0.0	1	2,000	0	0	0.0
21014 Napavine	3	0	2,411	6.2	0	0	3	2,411	6.2
21036 Evaline	1	0	447	1.5	0	0	1	447	1.5
21206 Mossyrock	3	0	949	2.1	0	0	3	949	2.1
21214 Morton	3	0	2,323	7.0	0	0	3	2,323	7.0
21226 Adna	2	0	3,689	10.1	0	0	2	3,689	10.1
21232 Winlock	4	0	2,439	6.0	0	0	4	2,439	6.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	7	0	1,395	2.0	0	0	7	1,395	2.0
21300 Onalaska	6	500	0	0.0	2	1,500	0	0	0.0
21301 Pe Ell	1	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	33	152	2,636	5.2	3	1,667	28	3,107	6.2
21303 White Pass	2	0	1,501	4.0	0	0	2	1,501	4.0
21401 Centralia	30	4,279	3,006	6.9	29	4,426	30	3,006	6.9
22008 Sprague	2	0	0	0.0	0	0	0	0	0.0
22009 Reardan-Edwall	5	0	0	0.0	0	0	0	0	0.0
22017 Almira	1	0	0	0.0	0	0	0	0	0.0
22073 Creston	1	2,500	1,756	4.0	1	2,500	1	1,756	4.0
22105 Odessa	1	0	1,731	5.3	0	0	1	1,731	5.3
22200 Wilbur	2	2,739	0	0.0	1	5,478	0	0	0.0
22204 Harrington	2	2,646	0	0.0	1	5,292	0	0	0.0
22207 Davenport	3	2,993	0	0.0	2	4,489	0	0	0.0
23042 Southside	1	0	0	0.0	0	0	0	0	0.0

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts				
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
23054 Grapeview	1	2,518	0	0.0	1	2,518	0	0	0.0
23309 Shelton	52	1,510	2,453	5.4	20	3,927	51	2,501	5.5
23311 Mary M. Knight	1	0	6,241	10.1	0	0	1	6,241	10.1
23402 Pioneer	7	873	569	1.1	3	2,038	1	3,980	8.0
23403 North Mason	20	582	1,500	3.1	14	831	15	1,999	4.2
23404 Hood Canal	3	0	2,213	6.0	0	0	3	2,213	6.0
24014 Nespelem	1	0	0	0.0	0	0	0	0	0.0
24019 Omak	55	2,993	1,067	2.5	44	3,741	52	1,129	2.7
24105 Okanogan	8	0	10,298	26.9	0	0	8	10,298	26.9
24111 Brewster	6	833	1,245	3.0	2	2,500	6	1,245	3.0
24122 Pateros	2	0	1,307	2.7	0	0	1	2,613	5.3
24350 Methow Valley	3	0	463	1.7	0	0	1	1,390	5.0
24404 Tonasket	5	0	1,463	4.1	0	0	5	1,463	4.1
24410 Oroville	4	0	2,200	5.1	0	0	3	2,934	6.8
25118 South Bend	3	1,278	0	0.0	3	1,278	0	0	0.0
25160 Willapa Valley	3	0	0	0.0	0	0	0	0	0.0
25200 North River	1	0	0	0.0	0	0	0	0	0.0
26056 Newport	11	0	458	0.9	0	0	1	5,039	10.0
26059 Cusick	1	0	0	0.0	0	0	0	0	0.0
26070 Selkirk	3	0	0	0.0	0	0	0	0	0.0
27001 Steilacoom Hist.	34	10,212	0	0.0	34	10,212	0	0	0.0
27003 Puyallup	206	603	54	1.0	53	2,343	11	1,009	19.0
27010 Tacoma	294	4,132	1,916	3.5	294	4,132	291	1,936	3.6
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	47	10,572	0	0.0	47	10,572	0	0	0.0
27320 Sumner-Bonney Lake	101	9,071	2,308	6.1	92	9,958	91	2,562	6.8
27343 Dieringer	16	5,126	0	0.0	14	5,858	0	0	0.0
27344 Orting	22	4,632	1,772	3.8	22	4,632	22	1,772	3.8
27400 Clover Park	153	1,554	8,155	6.9	96	2,476	134	9,312	7.9
27401 Peninsula	108	177	511	1.0	9	2,127	13	4,248	8.4
27402 Franklin Pierce	98	4,863	3,812	7.7	94	5,070	97	3,851	7.8
27403 Bethel	212	14,902	285	1.0	191	16,541	18	3,358	11.5
27404 Eatonville	21	0	3,710	9.4	0	0	19	4,101	10.4
27416 White River	43	1,514	4,137	9.3	17	3,829	39	4,561	10.2
27417 Fife	40	1,379	4,490	8.0	21	2,627	39	4,606	8.2

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District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts				
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Days
27901 Chief Leschi Tribal	2	0	0	0.0	0	0	0	0	0.0
27902 Impact CB Charter	2	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus Chrt	2	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	4	0	998	1.3	0	0	4	998	1.3
28144 Lopez Island	7	0	81	0.2	0	0	1	567	1.1
28149 San Juan Island	9	603	8,762	4.3	1	5,425	8	9,857	4.9
29011 Concrete	5	0	1,165	3.1	0	0	5	1,165	3.1
29100 Burlington-Edison	39	2,021	3,358	6.5	39	2,021	39	3,358	6.5
29101 Sedro-Woolley	58	2,523	3,302	6.2	53	2,761	56	3,420	6.4
29103 Anacortes	27	179	1,329	2.7	3	1,614	24	1,496	3.0
29311 La Conner	5	0	2,702	5.3	0	0	5	2,702	5.3
29317 Conway	2	8,486	2,368	5.1	2	8,486	2	2,368	5.1
29320 Mt Vernon	59	489	2,413	4.8	58	497	58	2,455	4.8
31002 Everett	225	20,515	298	0.3	224	20,607	21	3,195	3.0
31004 Lake Stevens	111	7,034	5,689	10.7	98	7,967	98	6,443	12.2
31006 Mukilteo	174	13,536	3,901	6.9	168	14,020	173	3,924	7.0
31015 Edmonds	238	18	500	0.9	1	4,291	40	2,976	5.5
31016 Arlington	50	183	11,863	26.7	1	9,149	49	12,105	27.3
31025 Marysville	122	5,169	6,442	12.0	121	5,212	122	6,442	12.0
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	54	4,348	981	5.3	41	5,726	19	2,787	15.0
31201 Snohomish	102	15,377	2,666	5.5	102	15,377	93	2,924	6.0
31306 Lakewood	27	7,105	289	1.0	23	8,341	5	1,563	5.3
31311 Sultan	15	5,819	994	1.6	15	5,819	1	14,909	24.7
31330 Darrington	2	0	3,548	10.0	0	0	2	3,548	10.0
31332 Granite Falls	21	9,286	0	0.0	21	9,286	0	0	0.0
31401 Stanwood-Camano	55	6,356	3,536	7.0	50	6,992	53	3,669	7.2
32081 Spokane	358	2,623	3,009	6.7	358	2,623	353	3,052	6.8
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	2,000	0	0.0	1	2,000	0	0	0.0
32325 Nine Mile Falls	12	706	0	0.0	12	706	0	0	0.0
32326 Medical Lake	23	2,678	3,182	7.1	16	3,849	17	4,305	9.6
32354 Mead	130	6,371	2,250	4.9	128	6,471	117	2,500	5.5
32356 Central Valley	173	918	2,358	5.0	170	934	173	2,358	5.0
32358 Freeman	6	0	0	0.0	0	0	0	0	0.0

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District Name	~~ Averages on Total Individuals ~ ~ ~ Averages on Individuals with Contracts ~ ~								
	Total Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
32360 Cheney	63	594	1,856	4.5	44	851	60	1,949	4.7
32361 East Valley (Spo)	51	221	2,195	4.2	1	11,263	20	5,597	10.7
32362 Liberty	3	0	182	0.5	0	0	1	547	1.5
32363 West Valley (Spo)	33	1,881	0	0.0	33	1,881	0	0	0.0
32414 Deer Park	23	43	3,195	7.5	2	500	23	3,195	7.5
32416 Riverside	18	0	255	0.6	0	0	2	2,294	5.1
32901 Spokane IA Charter	4	0	0	0.0	0	0	0	0	0.0
32903 Lumen Charter	1	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep Charter	5	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	8	3,228	4,301	9.6	6	4,304	7	4,915	11.0
33049 Wellpinit	5	4,717	0	0.0	3	7,861	0	0	0.0
33070 Valley	6	0	2,255	5.4	0	0	6	2,255	5.4
33115 Colville	14	0	3,201	7.7	0	0	14	3,201	7.7
33183 Loon Lake	1	4,500	0	0.0	1	4,500	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	1	1,724	0	0.0	1	1,724	0	0	0.0
33207 Mary Walker	3	6,675	0	0.0	1	20,024	0	0	0.0
33211 Northport	1	4,888	0	0.0	1	4,888	0	0	0.0
33212 Kettle Falls	10	1,857	2,401	5.5	8	2,321	8	3,001	6.9
34002 Yelm	63	703	4,147	9.4	12	3,692	49	5,332	12.1
34003 North Thurston	211	924	5,273	10.6	132	1,477	204	5,454	11.0
34033 Tumwater	57	1,298	7,247	15.3	24	3,082	55	7,510	15.9
34111 Olympia	127	1,058	0	0.0	57	2,357	0	0	0.0
34307 Rainier	8	0	1,888	4.8	0	0	8	1,888	4.8
34324 Griffin	4	0	0	0.0	0	0	0	0	0.0
34401 Rochester	17	0	494	1.1	0	0	2	4,198	9.1
34402 Tenino	10	452	3,634	8.4	3	1,508	10	3,634	8.4
34901 Wa He Lut Tribal	1	5,400	1,423	4.0	1	5,400	1	1,423	4.0
36140 Walla Walla	57	0	1,970	11.2	0	0	50	2,246	12.7
36250 College Place	17	452	1,272	3.1	14	548	13	1,663	4.0
36300 Touchet	2	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	7	411	2,684	6.5	2	1,440	7	2,684	6.5
36402 Prescott	2	3,417	0	0.0	2	3,417	0	0	0.0

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District Name	~~ Averages on Total Individuals ~ ~ ~ ~ Averages on Individuals with Contracts ~ ~									
	Total Individuals	Amount	Amount	Days	Not Time Related	Time Related	Not Time Related	Time Related	Not Time Related	Time Related
37501 Bellingham	144	2,113	2,917	5.7	129	2,358	143	2,937	5.8	
37502 Ferndale	59	5,280	0	0.0	58	5,371	0	0	0.0	
37503 Blaine	24	2,126	2,071	4.6	24	2,126	24	2,071	4.6	
37504 Lynden	38	0	4,980	4.4	0	0	36	5,257	4.7	
37505 Meridian	14	5,585	257	0.6	14	5,585	1	3,593	8.0	
37506 Nooksack Valley	21	0	650	1.0	0	0	1	13,643	22.0	
37507 Mount Baker	24	114	2,501	5.7	1	2,732	22	2,729	6.2	
37903 Lummi Tribal	9	0	0	0.0	0	0	0	0	0.0	
38126 Lacrosse	1	0	0	0.0	0	0	0	0	0.0	
38264 Lamont	1	0	0	0.0	0	0	0	0	0.0	
38265 Tekoa	1	3,928	0	0.0	1	3,928	0	0	0.0	
38267 Pullman	26	0	4,159	15.4	0	0	26	4,159	15.4	
38300 Colfax	3	0	1,739	4.0	0	0	3	1,739	4.0	
38301 Palouse	2	0	0	0.0	0	0	0	0	0.0	
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0	
38304 Steptoe	1	0	0	0.0	0	0	0	0	0.0	
38306 Colton	1	0	0	0.0	0	0	0	0	0.0	
38308 Endicott	1	2,238	0	0.0	1	2,238	0	0	0.0	
38320 Rosalia	1	0	0	0.0	0	0	0	0	0.0	
38322 St. John	1	0	2,115	5.0	0	0	1	2,115	5.0	
38324 Oakesdale	1	0	0	0.0	0	0	0	0	0.0	
38901 Pullman CM Charter	3	0	0	0.0	0	0	0	0	0.0	
39002 Union Gap	6	0	1,154	2.4	0	0	4	1,731	3.6	
39003 Naches Valley	11	2,189	3,291	5.0	4	6,019	8	4,525	6.9	
39007 Yakima	142	2,632	4,626	16.8	135	2,769	135	4,866	17.7	
39090 East Valley (Yak)	27	0	10,660	23.6	0	0	24	11,993	26.5	
39119 Selah	31	967	135	0.3	7	4,283	1	4,172	10.0	
39120 Mabton	4	0	0	0.0	0	0	0	0	0.0	
39200 Grandview	29	0	3,600	9.4	0	0	18	5,799	15.1	
39201 Sunnyside	54	0	6,944	16.1	0	0	54	6,944	16.1	
39202 Toppenish	25	8,063	2,840	16.4	23	8,764	5	14,200	82.0	
39203 Highland	9	0	742	8.9	0	0	8	835	10.0	
39204 Granger	12	1,250	0	0.0	3	5,000	0	0	0.0	
39205 Zillah	6	0	4,338	8.3	0	0	6	4,338	8.3	
39207 Wapato	30	0	0	0.0	0	0	0	0	0.0	

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals				~~ Averages on Individuals with Contracts					
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Individuals	Amount	Days
39208 West Valley (Yak)	34	97	4,103	9.4	2	1,650	33	4,227	9.7	
39209 Mount Adams	8	0	896	1.6	0	0	1	7,167	13.0	
State Summary	11,546	5,432	2,719	5.8	8,258	7,595	7,284	4,310	9.1	

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
01109 Washtucna	63	8.93	7.10	140.80	1.90	33.38	29.96	3.40	18.65	53.61
01122 Benge	9	2.00	4.50	222.22	-	-	-	0.25	36.00	27.78
01147 Othello	4,496	227.47	19.77	50.59	18.50	243.05	4.11	84.90	52.96	18.88
01158 Lind	202	16.95	11.92	83.86	1.63	124.00	8.06	8.57	23.58	42.40
01160 Ritzville	349	20.33	17.19	58.18	3.00	116.48	8.59	10.05	34.77	28.76
02250 Clarkston	2,437	125.80	19.37	51.61	12.00	203.11	4.92	58.55	41.63	24.02
02420 Asotin-Anatone	600	36.80	16.31	61.32	3.47	172.96	5.78	17.35	34.59	28.91
03017 Kennewick	18,192	894.37	20.34	49.16	74.78	243.27	4.11	320.43	56.77	17.61
03050 Paterson	140	9.26	15.14	66.05	0.35	400.57	2.50	1.45	96.69	10.34
03052 Kiona-Benton City	1,367	73.41	18.62	53.71	4.58	298.41	3.35	31.30	43.67	22.90
03053 Finley	854	41.25	20.69	48.32	5.05	169.04	5.92	19.24	44.37	22.54
03116 Prosser	2,355	121.14	19.44	51.45	10.00	235.47	4.25	55.14	42.70	23.42
03400 Richland	13,442	697.42	19.27	51.88	59.68	225.23	4.44	319.11	42.12	23.74
04019 Manson	614	37.00	16.60	60.24	3.75	163.78	6.11	17.97	34.18	29.26
04069 Stehekin	10	1.00	9.60	104.17	-	-	-	0.20	48.00	20.83
04127 Entiat	324	22.24	14.57	68.62	2.85	113.72	8.79	8.20	39.53	25.30
04129 Lake Chelan	1,247	76.85	16.22	61.63	6.25	199.50	5.01	31.72	39.31	25.44
04222 Cashmere	1,570	85.93	18.27	54.74	7.25	216.51	4.62	29.58	53.07	18.84
04228 Cascade	1,193	72.00	16.57	60.35	8.00	149.12	6.71	29.89	39.91	25.05
04246 Wenatchee	6,989	390.37	17.90	55.86	28.68	243.68	4.10	169.21	41.30	24.21
04901 Pinnacles Prep Charter	168	7.69	21.78	45.91	1.82	92.04	10.86	2.41	69.51	14.39

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
05121 Port Angeles	3,373	172.87	19.51	51.24	13.00	259.50	3.85	78.31	43.08	23.21
05313 Crescent	334	20.20	16.51	60.55	2.80	119.14	8.39	10.52	31.71	31.54
05323 Sequim	2,504	128.75	19.45	51.42	8.47	295.59	3.38	60.12	41.64	24.01
05401 Cape Flattery	472	35.50	13.30	75.17	5.24	90.13	11.10	23.80	19.84	50.39
05402 Quillayute Valley	3,137	136.18	23.04	43.41	4.41	711.37	1.41	33.20	94.49	10.58
05903 Quileute Tribal	136	15.00	9.05	110.48	1.00	135.77	7.37	16.62	8.17	122.42
06037 Vancouver	21,252	1,116.33	19.04	52.53	90.20	235.61	4.24	551.75	38.52	25.96
06098 Hockinson	1,929	97.24	19.84	50.41	7.17	269.04	3.72	39.93	48.31	20.70
06101 La Center	1,672	89.30	18.72	53.42	9.10	183.68	5.44	34.71	48.16	20.77
06103 Green Mountain	172	10.53	16.29	61.38	1.19	144.16	6.94	5.23	32.80	30.49
06112 Washougal	2,734	154.89	17.65	56.66	14.88	183.71	5.44	70.36	38.85	25.74
06114 Evergreen (Clark)	22,501	1,135.21	19.82	50.45	88.16	255.23	3.92	364.78	61.68	16.21
06117 Camas	6,962	388.88	17.90	55.86	29.25	238.03	4.20	144.41	48.21	20.74
06119 Battle Ground	11,898	630.15	18.88	52.96	54.08	220.00	4.55	297.97	39.93	25.04
06122 Ridgefield	3,829	202.76	18.89	52.95	15.32	249.95	4.00	65.66	58.32	17.15
07002 Dayton	350	29.21	11.97	83.55	2.44	143.29	6.98	12.86	27.19	36.78
07035 Starbuck	440	2.50	175.88	5.69	0.86	511.28	1.96	0.98	448.67	2.23
08122 Longview	6,047	334.21	18.09	55.27	25.35	238.55	4.19	160.22	37.74	26.49
08130 Toutle Lake	647	38.80	16.67	59.99	3.00	215.61	4.64	23.05	28.06	35.64
08401 Castle Rock	1,401	75.01	18.68	53.54	7.25	193.25	5.17	37.18	37.68	26.54
08402 Kalama	1,111	61.90	17.95	55.73	5.00	222.16	4.50	27.02	41.11	24.32
08404 Woodland	2,347	128.98	18.20	54.94	8.40	279.46	3.58	62.14	37.78	26.47

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
08458 Kelso	4,888	253.82	19.26	51.93	24.20	201.98	4.95	113.00	43.26	23.12
09013 Orondo	117	8.68	13.53	73.92	0.62	189.40	5.28	6.34	18.52	53.99
09075 Bridgeport	750	45.34	16.54	60.46	4.25	176.45	5.67	19.14	39.18	25.52
09102 Palisades	27	1.43	18.74	53.36	-	-	-	2.39	11.21	89.18
09206 Eastmont	5,730	291.57	19.65	50.88	19.80	289.40	3.46	144.41	39.68	25.20
09207 Mansfield	98	11.05	8.87	112.72	1.95	50.27	19.89	6.90	14.21	70.39
09209 Waterville	258	17.75	14.55	68.75	2.86	90.28	11.08	11.91	21.68	46.13
10003 Keller	34	1.69	20.00	50.00	1.00	33.80	29.59	0.93	36.34	27.51
10050 Curlew	241	15.50	15.55	64.29	1.10	219.17	4.56	6.83	35.30	28.33
10065 Orient	40	3.00	13.17	75.91	-	-	-	0.40	98.80	10.12
10070 Inchelium	193	16.70	11.57	86.44	2.00	96.60	10.35	9.69	19.94	50.16
10309 Republic	373	19.27	19.34	51.71	2.73	136.50	7.33	10.24	36.39	27.48
11001 Pasco	17,688	970.02	18.23	54.84	80.72	219.13	4.56	342.09	51.71	19.34
11051 North Franklin	1,974	108.30	18.23	54.86	8.11	243.42	4.11	37.49	52.66	18.99
11054 Star	10	2.00	5.10	196.08	0.45	22.67	44.12	-	-	-
11056 Kahlotus	49	9.75	4.99	200.21	1.16	41.98	23.82	5.13	9.49	105.34
12110 Pomeroy	342	22.41	15.26	65.55	2.00	170.94	5.85	8.49	40.27	24.83
13073 Wahluke	2,315	125.15	18.50	54.06	13.00	178.08	5.62	66.99	34.56	28.94
13144 Quincy	3,087	173.46	17.79	56.20	14.00	220.47	4.54	71.91	42.92	23.30
13146 Warden	842	47.54	17.71	56.45	4.65	181.10	5.52	23.35	36.07	27.73
13151 Coulee-Hartline	196	14.37	13.66	73.20	1.43	137.28	7.28	6.01	32.66	30.62
13156 Soap Lake	475	29.12	16.31	61.33	3.00	158.28	6.32	17.27	27.49	36.37

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State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
13160 Royal	1,692	95.36	17.75	56.35	7.50	225.65	4.43	35.75	47.34	21.12
13161 Moses Lake	8,311	429.24	19.36	51.64	30.12	275.94	3.62	194.47	42.74	23.40
13165 Ephrata	2,618	133.17	19.66	50.86	11.27	232.32	4.30	54.56	47.99	20.84
13167 Wilson Creek	109	12.42	8.78	113.93	0.80	136.27	7.34	8.80	12.39	80.72
13301 Grand Coulee Dam	718	39.88	18.01	55.52	5.33	134.78	7.42	19.84	36.21	27.62
14005 Aberdeen	3,083	155.84	19.78	50.55	13.50	228.38	4.38	68.46	45.04	22.20
14028 Hoquiam	1,596	79.94	19.97	50.08	8.06	198.06	5.05	38.00	42.01	23.80
14064 North Beach	633	38.47	16.46	60.76	6.00	105.52	9.48	16.44	38.51	25.97
14065 McCleary	304	17.29	17.61	56.79	2.00	152.23	6.57	7.19	42.34	23.62
14066 Montesano	1,346	74.27	18.12	55.19	6.45	208.63	4.79	26.43	50.91	19.64
14068 Elma	1,648	74.47	22.13	45.18	8.83	186.65	5.36	31.17	52.88	18.91
14077 Taholah	167	13.61	12.27	81.49	1.94	86.09	11.62	9.57	17.45	57.30
14097 Lake Quinalt	196	14.10	13.91	71.91	2.00	98.04	10.20	5.97	32.84	30.45
14099 Cosmopolis	176	13.91	12.66	78.99	1.00	176.10	5.68	6.21	28.36	35.26
14104 Satsop	53	3.09	17.15	58.30	0.46	115.22	8.68	2.72	19.49	51.32
14117 Wishkah Valley	154	13.80	11.15	89.72	1.75	87.89	11.38	5.64	27.27	36.67
14172 Ocosta	552	31.91	17.28	57.86	4.96	111.20	8.99	13.49	40.88	24.46
14400 Oakville	329	20.69	15.89	62.95	2.49	131.99	7.58	8.62	38.13	26.23
15201 Oak Harbor	5,428	299.51	18.12	55.18	17.37	312.50	3.20	152.34	35.63	28.07
15204 Coupeville	988	52.83	18.71	53.46	4.00	247.06	4.05	23.26	42.49	23.54
15206 South Whidbey	1,152	55.42	20.78	48.11	6.30	182.84	5.47	27.83	41.39	24.16
16020 Queets-Clearwater	36	1.80	20.11	49.72	0.30	120.67	8.29	1.83	19.78	50.55

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State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
16046 Brinnon	75	3.93	19.02	52.58	1.25	59.80	16.72	2.40	31.15	32.11
16048 Quilcene	652	27.23	23.94	41.77	2.58	252.67	3.96	18.03	36.16	27.66
16049 Chimacum	684	39.36	17.39	57.51	3.45	198.37	5.04	20.20	33.88	29.52
16050 Port Townsend	1,147	63.82	17.98	55.63	4.70	244.08	4.10	33.37	34.38	29.09
17001 Seattle	49,414	2,632.31	18.77	53.27	223.28	221.31	4.52	1,086.07	45.50	21.98
17210 Federal Way	20,175	1,020.87	19.76	50.60	92.96	217.03	4.61	400.10	50.42	19.83
17216 Enumclaw	4,166	210.00	19.84	50.40	19.86	209.79	4.77	102.22	40.76	24.53
17400 Mercer Island	3,931	219.33	17.92	55.79	14.75	266.54	3.75	88.46	44.44	22.50
17401 Highline	17,134	927.27	18.48	54.12	88.66	193.26	5.17	374.78	45.72	21.87
17402 Vashon Island	1,451	74.37	19.51	51.25	6.95	208.80	4.79	42.35	34.27	29.18
17403 Renton	14,109	744.08	18.96	52.74	53.24	265.01	3.77	303.31	46.52	21.50
17404 Skykomish	34	10.00	3.42	292.07	1.00	34.24	29.21	4.11	8.33	120.04
17405 Bellevue	18,212	1,043.79	17.45	57.31	86.60	210.30	4.76	407.49	44.69	22.37
17406 Tukwila	2,444	148.12	16.50	60.61	13.54	180.48	5.54	61.71	39.60	25.25
17407 Riverview	2,985	168.28	17.74	56.37	12.63	236.35	4.23	60.16	49.62	20.15
17408 Auburn	16,855	887.34	19.00	52.64	77.87	216.45	4.62	371.92	45.32	22.07
17409 Tahoma	8,619	464.46	18.56	53.89	26.36	326.97	3.06	173.89	49.57	20.18
17410 Snoqualmie Valley	6,824	399.09	17.10	58.48	33.00	206.80	4.84	134.89	50.59	19.77
17411 Issaquah	18,641	986.57	18.89	52.92	70.57	264.15	3.79	412.77	45.16	22.14
17412 Shoreline	8,947	466.96	19.16	52.19	30.89	289.64	3.45	214.53	41.71	23.98
17414 Lake Washington	29,948	1,694.10	17.68	56.57	120.34	248.86	4.02	626.19	47.83	20.91
17415 Kent	24,447	1,385.80	17.64	56.69	102.87	237.65	4.21	543.53	44.98	22.23

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State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
17417 Northshore	22,008	1,183.97	18.59	53.80	87.38	251.86	3.97	397.68	55.34	18.07
17902 Summit Sierra	235	13.94	16.83	59.42	-	-	-	5.76	40.73	24.55
17903 Muckleshoot Tribal	550	51.20	10.75	93.02	6.00	91.73	10.90	-	-	-
17905 Summit Atlas	461	20.27	22.73	43.99	-	-	-	8.80	52.37	19.10
17908 Rainier Prep	332	19.00	17.49	57.16	3.00	110.80	9.03	0.81	410.37	2.44
17910 Rainier Valley LA	144	10.94	13.13	76.18	5.13	27.99	35.72	6.58	21.82	45.82
17911 Impact Puget Sound	594	33.78	17.58	56.87	3.25	182.77	5.47	1.93	307.77	3.25
17916 Impact Salish Sea	333	23.70	14.03	71.26	2.00	166.30	6.01	4.82	69.00	14.49
17917 Why Not You Charter	142	8.96	15.80	63.31	1.87	75.69	13.21	1.52	93.11	10.74
18100 Bremerton	4,426	233.91	18.92	52.85	20.90	211.78	4.72	136.04	32.54	30.74
18303 Bainbridge Island	3,451	193.30	17.85	56.01	14.43	239.16	4.18	90.35	38.20	26.18
18400 North Kitsap	5,117	275.63	18.56	53.87	21.17	241.71	4.14	135.85	37.67	26.55
18401 Central Kitsap	10,623	571.42	18.59	53.79	37.73	281.55	3.55	207.22	51.26	19.51
18402 South Kitsap	8,760	468.68	18.69	53.50	28.84	303.75	3.29	222.78	39.32	25.43
18901 Catalyst Bremerton	439	27.41	16.02	62.44	2.22	197.75	5.06	7.34	59.81	16.72
18902 Suquamish Tribal	74	14.25	5.18	193.02	1.00	73.83	13.54	4.69	15.74	63.53
19007 Damman	42	2.28	18.42	54.29	1.00	42.00	23.81	0.63	66.67	15.00
19028 Easton	82	9.00	9.06	110.32	1.00	81.58	12.26	3.80	21.47	46.58
19400 Thorp	245	17.61	13.89	71.98	1.34	182.57	5.48	7.58	32.27	30.98
19401 Ellensburg	3,131	168.63	18.57	53.86	15.07	207.74	4.81	70.82	44.21	22.62
19403 Kittitas	582	29.62	19.65	50.89	2.86	203.51	4.91	16.25	35.82	27.92
19404 Cle Elum-Roslyn	904	49.90	18.11	55.21	4.70	192.32	5.20	27.14	33.30	30.03

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State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
20094 Wishram	68	9.50	7.15	139.83	1.00	67.94	14.72	4.69	14.49	69.03
20203 Bickleton	103	12.00	8.58	116.62	1.00	102.90	9.72	2.60	39.58	25.27
20215 Centerville	96	5.00	19.18	52.14	1.18	81.27	12.30	2.57	37.32	26.80
20400 Trout Lake	189	15.37	12.33	81.11	1.40	135.35	7.39	6.53	29.02	34.46
20401 Glenwood	58	9.83	5.85	170.96	1.00	57.50	17.39	5.27	10.91	91.65
20402 Klickitat	91	7.00	12.99	76.98	2.00	45.46	22.00	4.48	20.30	49.27
20403 Roosevelt	26	2.85	9.23	108.37	-	-	-	1.25	21.04	47.53
20404 Goldendale	2,901	126.28	22.97	43.54	4.45	651.83	1.53	30.83	94.09	10.63
20405 White Salmon	1,086	66.54	16.31	61.29	5.00	217.11	4.61	32.89	33.01	30.30
20406 Lyle	196	16.00	12.24	81.71	2.00	97.91	10.21	5.11	38.32	26.10
21014 Napavine	780	46.05	16.94	59.04	3.00	260.01	3.85	17.62	44.27	22.59
21036 Evaline	56	4.79	11.67	85.69	-	-	-	2.77	20.18	49.55
21206 Mossyrock	588	31.21	18.83	53.11	3.00	195.87	5.11	12.63	46.53	21.49
21214 Morton	404	25.88	15.62	64.02	2.68	150.84	6.63	8.23	49.12	20.36
21226 Adna	620	29.34	21.15	47.29	3.00	206.82	4.84	13.92	44.57	22.43
21232 Winlock	768	41.44	18.54	53.94	4.55	168.85	5.92	16.13	47.63	20.99
21234 Boistfort	74	4.00	18.60	53.78	1.00	74.38	13.44	2.90	25.65	38.99
21237 Toledo	811	45.62	17.78	56.24	4.28	189.53	5.28	20.30	39.96	25.02
21300 Onalaska	822	42.61	19.28	51.86	3.75	219.12	4.56	21.75	37.78	26.47
21301 Pe Ell	260	18.72	13.91	71.90	2.68	97.15	10.29	7.96	32.71	30.57
21302 Chehalis	2,777	135.78	20.45	48.89	11.00	252.45	3.96	62.18	44.66	22.39
21303 White Pass	345	18.98	18.20	54.94	3.00	115.16	8.68	13.45	25.69	38.93

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State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
21401 Centralia	3,331	157.19	21.19	47.19	12.34	269.96	3.70	70.08	47.54	21.04
22008 Sprague	65	9.35	6.98	143.35	1.00	65.22	15.33	4.92	13.26	75.43
22009 Reardan-Edwall	726	38.01	19.10	52.35	3.27	222.06	4.50	21.14	34.35	29.11
22017 Almira	105	9.21	11.42	87.55	2.70	38.96	25.67	4.96	21.21	47.15
22073 Creston	97	8.75	11.09	90.18	2.00	48.51	20.61	3.73	26.01	38.44
22105 Odessa	211	16.18	13.06	76.59	2.00	105.63	9.47	7.52	28.09	35.59
22200 Wilbur	216	17.41	12.43	80.46	1.21	178.83	5.59	8.23	26.29	38.03
22204 Harrington	131	13.80	9.46	105.67	2.00	65.30	15.31	0.30	435.33	2.30
22207 Davenport	603	34.75	17.34	57.67	3.00	200.86	4.98	14.68	41.05	24.36
23042 Southside	196	11.98	16.33	61.25	2.00	97.80	10.22	6.37	30.71	32.57
23054 Grapeview	239	13.93	17.14	58.33	1.40	170.57	5.86	7.22	33.07	30.23
23309 Shelton	4,263	227.04	18.78	53.25	18.10	235.55	4.25	102.06	41.77	23.94
23311 Mary M. Knight	1,001	51.65	19.37	51.62	5.50	181.92	5.50	6.82	146.71	6.82
23402 Pioneer	743	46.00	16.14	61.95	5.00	148.50	6.73	18.76	39.58	25.27
23403 North Mason	2,202	108.68	20.26	49.35	11.70	188.23	5.31	59.52	37.00	27.03
23404 Hood Canal	327	21.65	15.09	66.28	3.00	108.89	9.18	11.00	29.70	33.67
24014 Nespelem	123	10.53	11.64	85.89	0.85	144.24	6.93	4.57	26.83	37.28
24019 Omak	5,715	250.36	22.83	43.81	6.80	840.43	1.19	51.24	111.53	8.97
24105 Okanogan	1,052	56.39	18.66	53.58	4.85	216.99	4.61	29.72	35.41	28.24
24111 Brewster	954	52.12	18.30	54.64	4.75	200.81	4.98	20.98	45.47	21.99
24122 Pateros	252	20.27	12.43	80.44	1.78	141.56	7.06	9.99	25.22	39.65
24350 Methow Valley	729	46.75	15.59	64.16	3.74	194.83	5.13	21.53	33.84	29.55

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State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
24404 Tonasket	1,094	55.10	19.86	50.35	5.28	207.25	4.83	24.72	44.27	22.59
24410 Oroville	488	30.12	16.19	61.77	4.72	103.31	9.68	11.43	42.66	23.44
25101 Ocean Beach	1,002	55.69	17.99	55.60	6.00	166.95	5.99	28.56	35.07	28.51
25116 Raymond	470	30.52	15.41	64.90	2.33	201.83	4.95	17.33	27.14	36.85
25118 South Bend	549	31.03	17.69	56.54	3.03	181.13	5.52	11.12	49.35	20.26
25155 Naselle Grays R.	302	18.86	16.01	62.45	2.57	117.51	8.51	8.65	34.91	28.64
25160 Willapa Valley	327	21.40	15.29	65.42	2.00	163.55	6.11	11.09	29.50	33.90
25200 North River	69	8.31	8.33	120.09	1.09	63.49	15.75	3.38	20.47	48.84
26056 Newport	1,076	53.59	20.08	49.80	5.10	210.99	4.74	24.28	44.32	22.56
26059 Cusick	354	20.07	17.62	56.76	2.30	153.75	6.50	11.75	30.10	33.23
26070 Selkirk	259	16.97	15.27	65.50	1.60	161.92	6.18	10.46	24.77	40.38
27001 Steilacoom Hist.	2,940	161.48	18.21	54.92	16.30	180.38	5.54	71.31	41.23	24.25
27003 Puyallup	22,220	1,151.35	19.30	51.82	83.72	265.41	3.77	476.21	46.66	21.43
27010 Tacoma	26,422	1,482.00	17.83	56.09	115.20	229.36	4.36	620.68	42.57	23.49
27019 Carbonado	180	11.10	16.25	61.53	1.00	180.40	5.54	5.67	31.82	31.43
27083 University Place	5,277	269.31	19.59	51.04	23.95	220.32	4.54	103.40	51.03	19.60
27320 Sumner	9,855	522.99	18.84	53.07	48.31	204.00	4.90	193.73	50.87	19.66
27343 Dieringer	1,414	77.45	18.26	54.76	6.00	235.74	4.24	26.81	52.76	18.95
27344 Orting	2,656	131.75	20.16	49.60	11.00	241.46	4.14	56.45	47.05	21.25
27400 Clover Park	11,608	608.88	19.06	52.45	51.60	224.96	4.45	266.28	43.59	22.94
27401 Peninsula	8,516	483.47	17.61	56.77	32.95	258.46	3.87	194.51	43.78	22.84
27402 Franklin Pierce	7,083	402.40	17.60	56.81	36.79	192.52	5.19	165.17	42.88	23.32

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
27403 Bethel	20,154	1,042.60	19.33	51.73	94.94	212.28	4.71	393.47	51.22	19.52
27404 Eatonville	1,910	100.27	19.05	52.49	9.20	207.64	4.82	42.33	45.13	22.16
27416 White River	4,118	204.48	20.14	49.65	24.00	171.59	5.83	89.26	46.14	21.68
27417 Fife	3,765	189.40	19.88	50.31	21.05	178.86	5.59	81.36	46.27	21.61
27901 Chief Leschi Tribal	597	48.54	12.31	81.26	4.50	132.74	7.53	8.12	73.56	13.59
27902 Impact CB Charter	326	23.80	13.68	73.12	0.60	542.50	1.84	2.71	120.11	8.33
27905 Summit Olympus	151	7.99	18.95	52.77	-	-	-	3.50	43.26	23.12
28010 Shaw Island	9	2.00	4.50	222.22	0.22	40.91	24.44	0.91	9.89	101.11
28137 Orcas Island	693	35.10	19.73	50.68	3.00	230.84	4.33	16.98	40.79	24.52
28144 Lopez Island	225	18.50	12.17	82.15	2.30	97.92	10.21	8.54	26.37	37.92
28149 San Juan Island	772	43.25	17.84	56.05	4.00	192.90	5.18	18.55	41.60	24.04
29011 Concrete	485	27.39	17.72	56.44	3.00	161.76	6.18	17.08	28.41	35.20
29100 Burlington-Edison	3,187	167.25	19.06	52.47	12.16	262.12	3.82	80.61	39.54	25.29
29101 Sedro-Woolley	4,302	203.09	21.18	47.21	20.65	208.31	4.80	100.51	42.80	23.37
29103 Anacortes	2,470	136.58	18.09	55.29	11.83	208.83	4.79	69.20	35.70	28.01
29311 La Conner	524	36.32	14.42	69.35	5.50	95.23	10.50	17.21	30.43	32.86
29317 Conway	435	24.13	18.05	55.41	1.83	237.97	4.20	9.67	45.03	22.21
29320 Mount Vernon	6,524	335.75	19.43	51.47	28.62	227.94	4.39	147.68	44.17	22.64
30002 Skamania	74	5.46	13.56	73.73	1.05	70.52	14.18	3.37	21.97	45.51
30029 Mount Pleasant	69	5.00	13.70	72.99	0.37	185.14	5.40	1.03	66.50	15.04
30031 Mill A	68	10.40	6.54	152.84	1.00	68.05	14.70	2.39	28.47	35.12
30303 Stevenson-Carson	816	44.87	18.18	54.99	3.80	214.71	4.66	28.38	28.75	34.78

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
31002 Everett	19,480	1,005.93	19.37	51.64	84.73	229.91	4.35	388.77	50.11	19.96
31004 Lake Stevens	9,169	449.87	20.38	49.06	29.84	307.28	3.25	188.73	48.58	20.58
31006 Mukilteo	14,858	803.88	18.48	54.11	51.50	288.50	3.47	305.94	48.56	20.59
31015 Edmonds	19,406	1,017.11	19.08	52.41	59.20	327.80	3.05	434.85	44.63	22.41
31016 Arlington	5,363	280.88	19.09	52.38	26.94	199.06	5.02	106.62	50.30	19.88
31025 Marysville	9,657	462.78	20.87	47.92	42.30	228.31	4.38	172.50	55.99	17.86
31063 Index	19	1.87	10.15	98.52	0.90	21.09	47.42	2.85	6.66	150.16
31103 Monroe	5,353	260.40	20.56	48.64	23.93	223.70	4.47	108.18	49.48	20.21
31201 Snohomish	9,055	462.56	19.58	51.08	37.90	238.91	4.19	175.05	51.73	19.33
31306 Lakewood	2,505	123.55	20.27	49.32	16.25	154.15	6.49	53.07	47.20	21.19
31311 Sultan	2,001	103.86	19.27	51.90	8.10	247.06	4.05	44.13	45.35	22.05
31330 Darrington	423	25.00	16.93	59.07	1.45	291.89	3.43	13.50	31.35	31.90
31332 Granite Falls	2,209	115.84	19.07	52.43	11.05	199.95	5.00	51.26	43.10	23.20
31401 Stanwood-Camano	4,642	238.09	19.50	51.29	20.57	225.65	4.43	91.66	50.64	19.75
32081 Spokane	28,242	1,707.35	16.54	60.45	110.13	256.44	3.90	604.28	46.74	21.40
32123 Orchard Prairie	72	5.42	13.21	75.70	0.51	140.39	7.12	0.97	73.81	13.55
32312 Great Northern	38	3.37	11.39	87.76	1.00	38.40	26.04	0.67	57.31	17.45
32325 Nine Mile Falls	1,348	77.85	17.32	57.74	7.95	169.59	5.90	31.02	43.46	23.01
32326 Medical Lake	1,727	103.94	16.62	60.19	10.92	158.15	6.32	38.06	45.38	22.04
32354 Mead	9,924	506.15	19.61	51.00	38.00	261.17	3.83	227.51	43.62	22.92
32356 Central Valley	13,862	828.15	16.74	59.74	62.70	221.08	4.52	255.41	54.27	18.43
32358 Freeman	864	50.60	17.08	58.56	4.50	192.02	5.21	17.90	48.27	20.72

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
32360 Cheney	5,167	263.58	19.60	51.02	22.44	230.25	4.34	119.25	43.33	23.08
32361 East Valley (Spo)	3,374	173.17	19.49	51.32	16.04	210.37	4.75	89.14	37.85	26.42
32362 Liberty	561	33.95	16.52	60.54	3.15	178.01	5.62	12.06	46.50	21.51
32363 West Valley (Spo)	3,350	171.29	19.56	51.13	14.23	235.42	4.25	71.40	46.92	21.31
32414 Deer Park	2,570	123.91	20.74	48.21	10.83	237.33	4.21	49.63	51.79	19.31
32416 Riverside	1,478	76.58	19.29	51.83	5.81	254.31	3.93	43.37	34.07	29.35
32901 Spokane Int'l Acad	732	46.08	15.88	62.98	3.04	240.66	4.16	9.74	75.11	13.31
32903 Lumen Charter	35	4.87	7.22	138.44	1.95	18.04	55.43	2.32	15.16	65.95
32907 PRIDE Prep	491	24.49	20.05	49.88	1.00	490.95	2.04	3.70	132.69	7.54
33030 Onion Creek	39	3.00	12.83	77.92	0.23	167.39	5.97	1.57	24.52	40.78
33036 Chewelah	751	40.17	18.70	53.47	3.90	192.64	5.19	19.18	39.17	25.53
33049 Wellpinit	385	34.29	11.24	88.95	4.00	96.37	10.38	14.94	25.80	38.76
33070 Valley	967	45.14	21.42	46.68	5.00	193.42	5.17	31.51	30.69	32.58
33115 Colville	1,664	74.56	22.32	44.81	7.53	220.96	4.53	33.17	50.16	19.94
33183 Loon Lake	231	9.20	25.08	39.88	1.00	230.70	4.33	6.30	36.62	27.31
33202 Summit Valley	76	5.18	14.63	68.34	0.15	505.33	1.98	1.30	58.31	17.15
33205 Evergreen (Ste)	33	2.69	12.12	82.52	0.22	148.18	6.75	0.79	41.27	24.23
33206 Columbia (Ste)	132	10.93	12.10	82.67	1.40	94.44	10.59	5.22	25.33	39.48
33207 Mary Walker	487	24.00	20.28	49.32	4.00	121.65	8.22	8.86	54.92	18.21
33211 Northport	267	18.15	14.70	68.04	2.00	133.38	7.50	8.42	31.68	31.56
33212 Kettle Falls	1,050	48.90	21.48	46.56	4.50	233.40	4.28	20.64	50.89	19.65
34002 Yelm	5,476	287.21	19.07	52.45	20.22	270.83	3.69	119.40	45.86	21.80

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Washington State Superintendent of Public Instruction  
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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
34003 North Thurston	14,475	798.05	18.14	55.13	60.32	239.96	4.17	311.94	46.40	21.55
34033 Tumwater	6,435	319.35	20.15	49.63	24.49	262.76	3.81	141.87	45.36	22.05
34111 Olympia	9,105	485.18	18.77	53.28	40.42	225.27	4.44	230.06	39.58	25.27
34307 Rainier	878	53.00	16.56	60.39	4.00	219.40	4.56	20.71	42.37	23.60
34324 Griffin	582	31.36	18.55	53.90	2.88	202.03	4.95	13.69	42.50	23.53
34401 Rochester	2,050	108.91	18.82	53.13	10.94	187.37	5.34	41.16	49.80	20.08
34402 Tenino	1,241	67.49	18.39	54.39	7.15	173.56	5.76	28.63	43.34	23.07
34901 Wa He Lut Tribal	135	9.25	14.64	68.32	-	-	-	0.82	165.12	6.06
35200 Wahkiakum	424	25.43	16.66	60.04	3.00	141.19	7.08	10.54	40.19	24.88
36101 Dixie	17	0.80	21.13	47.34	1.00	16.90	59.17	1.99	8.49	117.75
36140 Walla Walla	5,325	270.84	19.66	50.87	23.94	222.41	4.50	122.34	43.52	22.98
36250 College Place	1,486	84.63	17.56	56.94	6.40	232.24	4.31	28.49	52.17	19.17
36300 Touchet	210	15.82	13.26	75.40	1.50	139.88	7.15	8.46	24.80	40.32
36400 Columbia (Wal)	741	40.03	18.50	54.04	4.70	157.60	6.35	20.35	36.40	27.47
36401 Waitsburg	269	18.00	14.97	66.81	1.75	153.96	6.50	9.66	27.89	35.85
36402 Prescott	244	18.04	13.50	74.05	2.00	121.81	8.21	9.32	26.14	38.26
37501 Bellingham	11,024	587.83	18.75	53.32	48.50	227.29	4.40	259.68	42.45	23.56
37502 Ferndale	4,489	233.57	19.22	52.04	22.02	203.85	4.91	101.86	44.07	22.69
37503 Blaine	1,982	117.31	16.89	59.20	10.82	183.14	5.46	49.18	40.29	24.82
37504 Lynden	3,346	170.56	19.62	50.97	12.95	258.41	3.87	71.44	46.84	21.35
37505 Meridian	1,731	87.85	19.71	50.74	11.00	157.38	6.35	44.15	39.21	25.50
37506 Nooksack Valley	1,846	95.51	19.33	51.75	9.69	190.48	5.25	41.13	44.88	22.28

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
37507 Mount Baker	1,575	75.93	20.74	48.21	7.00	224.98	4.44	47.07	33.46	29.89
37902 Whatcom Interg'l Chr	66	6.48	10.22	97.85	0.80	82.78	12.08	2.19	30.24	33.07
37903 Lummi Tribal	386	50.00	7.71	129.66	3.00	128.54	7.78	-	-	-
38126 Lacrosse	88	10.00	8.85	113.05	2.33	37.97	26.34	4.28	20.67	48.38
38264 Lamont	28	3.19	8.67	115.37	0.62	44.60	22.42	1.23	22.48	44.48
38265 Tekoa	193	12.94	14.95	66.89	1.49	129.84	7.70	3.20	60.46	16.54
38267 Pullman	2,642	150.49	17.56	56.95	13.64	193.72	5.16	70.34	37.57	26.62
38300 Colfax	554	31.83	17.39	57.50	2.75	201.31	4.97	12.38	44.72	22.36
38301 Palouse	154	15.83	9.75	102.53	1.38	111.88	8.94	5.53	27.92	35.82
38302 Garfield	114	10.71	10.63	94.03	1.00	113.90	8.78	3.73	30.54	32.75
38304 Steptoe	29	3.66	7.87	127.08	-	-	-	1.14	25.26	39.58
38306 Colton	139	14.66	9.52	105.09	1.47	94.89	10.54	2.48	56.25	17.78
38308 Endicott	69	10.33	6.71	149.09	2.50	27.72	36.08	5.55	12.48	80.10
38320 Rosalia	147	14.83	9.89	101.15	1.80	81.45	12.28	5.97	24.56	40.72
38322 St. John	139	13.69	10.15	98.51	1.75	79.41	12.59	3.76	36.96	27.06
38324 Oakesdale	143	12.21	11.67	85.68	0.70	203.58	4.91	3.80	37.50	26.67
38901 Pullman Comm Mon	94	4.71	19.98	50.05	1.00	94.10	10.63	2.91	32.34	30.92
39002 Union Gap	559	31.74	17.63	56.73	2.80	199.82	5.00	14.73	37.98	26.33
39003 Naches Valley	1,269	68.33	18.57	53.86	6.75	187.93	5.32	23.81	53.28	18.77
39007 Yakima	15,152	764.67	19.82	50.47	73.32	206.66	4.84	333.07	45.49	21.98
39090 East Valley (Yak)	3,290	160.83	20.46	48.89	15.70	209.54	4.77	64.53	50.98	19.61
39119 Selah	3,651	185.28	19.70	50.75	18.22	200.38	4.99	69.94	52.20	19.16

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	56,027.67	18.64	53.64	4,601.83	226.98	4.41	22,942.64	45.53	21.96
39120 Mabton	761	45.52	16.72	59.82	5.35	142.24	7.03	20.10	37.86	26.41
39200 Grandview	3,424	176.59	19.39	51.57	16.15	212.03	4.72	73.23	46.76	21.39
39201 Sunnyside	6,179	326.49	18.93	52.84	27.50	224.71	4.45	134.59	45.91	21.78
39202 Toppenish	4,262	174.26	24.46	40.89	22.86	186.44	5.36	77.47	55.01	18.18
39203 Highland	1,056	55.20	19.14	52.26	6.05	174.60	5.73	22.89	46.15	21.67
39204 Granger	1,385	79.32	17.47	57.25	7.10	195.13	5.12	26.72	51.85	19.29
39205 Zillah	1,283	70.50	18.20	54.95	7.10	180.70	5.53	25.43	50.45	19.82
39207 Wapato	3,128	167.23	18.70	53.47	19.54	160.07	6.25	67.63	46.25	21.62
39208 West Valley (Yak)	5,273	250.58	21.04	47.52	21.00	251.08	3.98	113.29	46.54	21.49
39209 Mount Adams	885	52.21	16.95	59.01	5.45	162.33	6.16	23.98	36.89	27.11
39901 Yakama Nation	141	14.00	10.10	99.01	5.00	28.28	35.36	6.00	23.57	42.43

Basic education includes programs 01, 02, 03, 31, 34, 45, and 97. Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
01109 Washtucna	63	10.10	6.28	159.25	1.90	33.38	29.96	7.04	9.01	111.00
01122 Benge	9	2.00	4.50	222.22	-	-	-	0.80	11.25	88.89
01147 Othello	4,496	300.10	14.98	66.74	24.00	187.35	5.34	205.17	21.92	45.63
01158 Lind	202	20.36	9.93	100.73	1.63	124.00	8.06	23.97	8.43	118.59
01160 Ritzville	349	25.75	13.57	73.69	3.00	116.48	8.59	16.29	21.45	46.62
02250 Clarkston	2,437	158.00	15.43	64.83	13.00	187.49	5.33	120.40	20.24	49.40
02420 Asotin-Anatone	600	42.00	14.29	69.98	4.00	150.04	6.66	27.55	21.78	45.90
03017 Kennewick	18,192	1,207.60	15.06	66.38	83.49	217.89	4.59	750.66	24.23	41.26
03050 Paterson	140	13.01	10.78	92.80	1.00	140.20	7.13	5.57	25.17	39.73
03052 Kiona-Benton City	1,367	91.59	14.92	67.01	7.81	175.00	5.71	66.71	20.49	48.81
03053 Finley	854	54.15	15.76	63.43	6.50	131.33	7.61	43.37	19.68	50.81
03116 Prosser	2,355	154.95	15.20	65.81	12.00	196.22	5.10	116.86	20.15	49.63
03400 Richland	13,442	884.58	15.20	65.81	63.28	212.42	4.71	519.31	25.88	38.63
04019 Manson	614	47.23	13.00	76.90	4.25	144.51	6.92	36.79	16.69	59.90
04069 Stehekin	10	1.00	9.60	104.17	-	-	-	0.20	48.00	20.83
04127 Entiat	324	26.00	12.47	80.22	2.85	113.72	8.79	18.06	17.95	55.72
04129 Lake Chelan	1,247	93.35	13.36	74.87	8.25	151.13	6.62	71.19	17.51	57.10
04222 Cashmere	1,570	111.02	14.14	70.73	8.25	190.27	5.26	61.30	25.61	39.05
04228 Cascade	1,193	94.05	12.68	78.84	8.00	149.12	6.71	67.61	17.65	56.67
04246 Wenatchee	6,989	541.34	12.91	77.46	38.04	183.72	5.44	325.34	21.48	46.55
04901 Pinnacles Prep Charter	168	9.74	17.20	58.14	2.00	83.76	11.94	6.81	24.60	40.65

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
05121 Port Angeles	3,373	260.74	12.94	77.29	17.43	193.54	5.17	167.92	20.09	49.78
05313 Crescent	334	22.68	14.71	67.99	3.00	111.20	8.99	18.74	17.80	56.18
05323 Sequim	2,504	172.76	14.49	69.00	11.95	209.51	4.77	125.66	19.92	50.19
05401 Cape Flattery	472	43.00	10.98	91.05	5.34	88.44	11.31	40.56	11.64	85.88
05402 Quillayute Valley	3,137	189.97	16.51	60.55	6.00	522.86	1.91	73.61	42.62	23.46
05903 Quileute Tribal	136	17.00	7.99	125.21	1.00	135.77	7.37	18.80	7.22	138.47
06037 Vancouver	21,252	1,572.17	13.52	73.98	104.05	204.25	4.90	991.88	21.43	46.67
06098 Hockinson	1,929	113.40	17.01	58.79	9.17	210.36	4.75	64.67	29.83	33.52
06101 La Center	1,672	104.72	15.96	62.65	10.80	154.77	6.46	56.97	29.34	34.08
06103 Green Mountain	172	11.30	15.18	65.87	1.30	131.96	7.58	8.20	20.92	47.80
06112 Washougal	2,734	197.79	13.82	72.36	16.00	170.85	5.85	142.55	19.18	52.15
06114 Evergreen (Clark)	22,501	1,602.88	14.04	71.24	115.75	194.39	5.14	876.12	25.68	38.94
06117 Camas	6,962	460.65	15.11	66.16	32.25	215.88	4.63	278.54	25.00	40.01
06119 Battle Ground	11,898	789.65	15.07	66.37	57.00	208.73	4.79	464.98	25.59	39.08
06122 Ridgefield	3,829	250.05	15.31	65.30	18.12	211.33	4.73	106.18	36.06	27.73
07002 Dayton	350	32.07	10.90	91.73	2.44	143.29	6.98	21.77	16.06	62.27
07035 Starbuck	440	4.00	109.93	9.10	1.00	439.70	2.27	1.62	271.42	3.68
08122 Longview	6,047	440.72	13.72	72.88	29.61	204.23	4.90	322.88	18.73	53.39
08130 Toutle Lake	647	40.80	15.85	63.08	3.00	215.61	4.64	32.21	20.08	49.80
08401 Castle Rock	1,401	92.22	15.19	65.82	8.75	160.12	6.25	72.81	19.24	51.97
08402 Kalama	1,111	65.62	16.93	59.07	5.00	222.16	4.50	36.24	30.65	32.63
08404 Woodland	2,347	167.94	13.98	71.54	9.20	255.16	3.92	176.29	13.32	75.10

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
08458 Kelso	4,888	337.09	14.50	68.96	26.50	184.45	5.42	233.72	20.91	47.82
09013 Orondo	117	12.38	9.49	105.43	0.62	189.40	5.28	13.33	8.81	113.52
09075 Bridgeport	750	54.74	13.70	73.00	5.00	149.98	6.67	44.51	16.85	59.36
09102 Palisades	27	3.00	8.93	111.94	-	-	-	3.95	6.78	147.39
09206 Eastmont	5,730	409.43	14.00	71.45	30.57	187.45	5.33	251.58	22.78	43.90
09207 Mansfield	98	11.05	8.87	112.72	1.95	50.27	19.89	8.85	11.08	90.28
09209 Waterville	258	21.00	12.29	81.34	2.86	90.28	11.08	15.86	16.28	61.43
10003 Keller	34	3.00	11.27	88.76	1.00	33.80	29.59	4.92	6.87	145.56
10050 Curlew	241	18.18	13.26	75.41	2.00	120.55	8.30	13.06	18.46	54.17
10065 Orient	40	3.50	11.29	88.56	-	-	-	5.56	7.11	140.69
10070 Inchelium	193	18.70	10.33	96.79	2.80	69.00	14.49	17.56	11.00	90.89
10309 Republic	373	22.77	16.37	61.10	3.06	121.78	8.21	22.08	16.88	59.25
11001 Pasco	17,688	1,260.52	14.03	71.26	88.01	200.98	4.98	717.06	24.67	40.54
11051 North Franklin	1,974	148.04	13.33	74.99	10.27	192.22	5.20	105.73	18.67	53.56
11054 Star	10	2.00	5.10	196.08	0.50	20.40	49.02	-	-	-
11056 Kahlotus	49	9.84	4.95	202.05	1.16	41.98	23.82	6.72	7.25	137.99
12110 Pomeroy	342	25.67	13.32	75.09	2.40	142.45	7.02	21.99	15.55	64.32
13073 Wahluke	2,315	182.61	12.68	78.88	15.00	154.33	6.48	156.15	14.83	67.45
13144 Quincy	3,087	238.53	12.94	77.28	18.00	171.47	5.83	161.38	19.13	52.29
13146 Warden	842	62.13	13.55	73.78	7.57	111.25	8.99	46.39	18.15	55.09
13151 Coulee-Hartline	196	17.61	11.15	89.71	1.70	115.47	8.66	13.69	14.34	69.74
13156 Soap Lake	475	37.04	12.82	78.01	3.00	158.28	6.32	32.59	14.57	68.64

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
13160 Royal	1,692	114.00	14.85	67.36	9.20	183.95	5.44	86.54	19.56	51.14
13161 Moses Lake	8,311	558.96	14.87	67.25	35.76	232.42	4.30	399.19	20.82	48.03
13165 Ephrata	2,618	163.42	16.02	62.42	12.82	204.23	4.90	111.73	23.43	42.67
13167 Wilson Creek	109	14.25	7.65	130.72	0.85	128.25	7.80	15.17	7.19	139.16
13301 Grand Coulee Dam	718	46.58	15.42	64.84	6.07	118.35	8.45	48.68	14.76	67.77
14005 Aberdeen	3,083	229.28	13.45	74.36	16.50	186.86	5.35	175.67	17.55	56.98
14028 Hoquiam	1,596	109.44	14.59	68.56	10.16	157.12	6.36	86.40	18.48	54.12
14064 North Beach	633	50.82	12.46	80.27	6.00	105.52	9.48	41.75	15.17	65.94
14065 McCleary	304	22.79	13.36	74.85	2.00	152.23	6.57	16.37	18.60	53.77
14066 Montesano	1,346	93.83	14.34	69.73	6.75	199.36	5.02	58.87	22.86	43.75
14068 Elma	1,648	94.87	17.37	57.56	10.83	152.18	6.57	72.63	22.69	44.07
14077 Taholah	167	16.76	9.97	100.35	2.94	56.81	17.60	18.26	9.15	109.33
14097 Lake Quinalt	196	16.15	12.14	82.36	2.00	98.04	10.20	14.20	13.81	72.42
14099 Cosmopolis	176	15.41	11.43	87.51	1.00	176.10	5.68	12.11	14.54	68.77
14104 Satsop	53	3.95	13.42	74.53	0.46	115.22	8.68	4.30	12.33	81.13
14117 Wishkah Valley	154	14.91	10.32	96.94	1.75	87.89	11.38	10.56	14.56	68.66
14172 Ocosta	552	44.37	12.43	80.45	5.56	99.20	10.08	31.96	17.26	57.95
14400 Oakville	329	27.95	11.76	85.04	3.94	83.42	11.99	17.30	19.00	52.64
15201 Oak Harbor	5,428	418.33	12.98	77.07	20.00	271.40	3.68	297.54	18.24	54.82
15204 Coupeville	988	65.43	15.10	66.21	5.00	197.65	5.06	45.99	21.49	46.54
15206 South Whidbey	1,152	77.06	14.95	66.90	7.00	164.56	6.08	56.58	20.36	49.12
16020 Queets-Clearwater	36	3.61	10.03	99.72	0.30	120.67	8.29	3.96	9.14	109.39

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
16046 Brinnon	75	5.57	13.42	74.52	1.35	55.37	18.06	5.90	12.67	78.93
16048 Quilcene	652	33.32	19.56	51.11	3.27	199.36	5.02	29.87	21.82	45.82
16049 Chimacum	684	52.13	13.13	76.17	3.95	173.26	5.77	44.84	15.26	65.52
16050 Port Townsend	1,147	86.87	13.21	75.73	6.00	191.20	5.23	60.34	19.01	52.60
17001 Seattle	49,414	3,791.34	13.03	76.73	252.11	196.00	5.10	2,247.03	21.99	45.47
17210 Federal Way	20,175	1,424.81	14.16	70.62	98.96	203.87	4.91	778.22	25.92	38.57
17216 Enumclaw	4,166	270.34	15.41	64.89	22.96	181.46	5.51	200.64	20.77	48.16
17400 Mercer Island	3,931	267.07	14.72	67.93	16.08	244.50	4.09	142.68	27.55	36.29
17401 Highline	17,134	1,332.99	12.85	77.80	105.57	162.30	6.16	795.43	21.54	46.42
17402 Vashon Island	1,451	90.45	16.04	62.33	8.00	181.39	5.51	68.64	21.14	47.30
17403 Renton	14,109	1,026.53	13.74	72.76	72.62	194.29	5.15	688.62	20.49	48.81
17404 Skykomish	34	11.00	3.11	321.28	1.00	34.24	29.21	6.30	5.43	184.01
17405 Bellevue	18,212	1,373.82	13.26	75.44	97.00	187.75	5.33	684.03	26.62	37.56
17406 Tukwila	2,444	193.12	12.65	79.03	14.82	164.89	6.06	131.52	18.58	53.82
17407 Riverview	2,985	199.17	14.99	66.72	13.63	219.01	4.57	109.81	27.18	36.79
17408 Auburn	16,855	1,208.70	13.94	71.71	91.66	183.89	5.44	740.17	22.77	43.91
17409 Tahoma	8,619	557.56	15.46	64.69	27.93	308.59	3.24	354.95	24.28	41.18
17410 Snoqualmie Valley	6,824	490.49	13.91	71.87	33.90	201.31	4.97	239.05	28.55	35.03
17411 Issaquah	18,641	1,207.13	15.44	64.76	79.37	234.86	4.26	721.69	25.83	38.72
17412 Shoreline	8,947	577.56	15.49	64.55	33.04	270.80	3.69	385.38	23.22	43.07
17414 Lake Washington	29,948	2,018.80	14.83	67.41	127.76	234.41	4.27	1,019.21	29.38	34.03
17415 Kent	24,447	1,860.47	13.14	76.10	114.96	212.66	4.70	995.39	24.56	40.72

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
17417 Northshore	22,008	1,491.81	14.75	67.79	97.11	226.63	4.41	858.35	25.64	39.00
17902 Summit Sierra	235	17.00	13.80	72.46	-	-	-	9.00	26.07	38.36
17903 Muckleshoot Tribal	550	64.20	8.57	116.64	8.00	68.80	14.53	-	-	-
17905 Summit Atlas	461	30.00	15.36	65.10	-	-	-	10.89	42.32	23.63
17908 Rainier Prep	332	25.90	12.83	77.92	5.00	66.48	15.04	1.15	289.04	3.46
17910 Rainier Valley LA	144	12.89	11.14	89.76	6.00	23.93	41.78	9.12	15.75	63.51
17911 Impact Puget Sound	594	41.50	14.31	69.87	4.00	148.50	6.73	3.82	155.50	6.43
17916 Impact Salish Sea	333	27.90	11.92	83.88	2.00	166.30	6.01	4.82	69.00	14.49
17917 Why Not You Charter	142	13.70	10.33	96.80	3.80	37.25	26.85	3.48	40.67	24.59
18100 Bremerton	4,426	351.63	12.59	79.44	27.00	163.93	6.10	218.81	20.23	49.44
18303 Bainbridge Island	3,451	236.86	14.57	68.63	16.00	215.69	4.64	156.85	22.00	45.45
18400 North Kitsap	5,117	359.50	14.23	70.26	25.84	198.03	5.05	259.36	19.73	50.69
18401 Central Kitsap	10,623	744.82	14.26	70.11	45.50	233.47	4.28	473.64	22.43	44.59
18402 South Kitsap	8,760	653.94	13.40	74.65	35.75	245.04	4.08	423.21	20.70	48.31
18901 Catalyst Bremerton	439	30.51	14.39	69.50	3.00	146.33	6.83	12.87	34.11	29.32
18902 Suquamish Tribal	74	15.25	4.84	206.56	1.00	73.83	13.54	5.46	13.52	73.96
19007 Damman	42	2.31	18.18	55.00	1.00	42.00	23.81	0.70	60.00	16.67
19028 Easton	82	10.00	8.16	122.58	1.00	81.58	12.26	7.05	11.57	86.42
19400 Thorp	245	21.21	11.53	86.70	1.68	145.62	6.87	14.74	16.60	60.25
19401 Ellensburg	3,131	208.03	15.05	66.45	21.07	148.58	6.73	142.96	21.90	45.66
19403 Kittitas	582	37.24	15.63	63.98	2.86	203.51	4.91	28.37	20.52	48.74
19404 Cle Elum-Roslyn	904	59.33	15.23	65.64	5.50	164.34	6.08	45.62	19.81	50.47

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State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
20094 Wishram	68	10.00	6.79	147.18	1.00	67.94	14.72	7.50	9.06	110.39
20203 Bickleton	103	12.00	8.58	116.62	1.50	68.60	14.58	3.71	27.74	36.05
20215 Centerville	96	5.00	19.18	52.14	1.18	81.27	12.30	6.40	14.98	66.74
20400 Trout Lake	189	16.65	11.38	87.87	1.50	126.33	7.92	9.70	19.53	51.19
20401 Glenwood	58	9.83	5.85	170.96	1.00	57.50	17.39	7.38	7.79	128.35
20402 Klickitat	91	8.00	11.37	87.98	2.00	45.46	22.00	7.77	11.70	85.45
20403 Roosevelt	26	3.00	8.77	114.07	-	-	-	2.12	12.41	80.61
20404 Goldendale	2,901	134.87	21.51	46.50	4.60	630.57	1.59	49.66	58.41	17.12
20405 White Salmon	1,086	72.93	14.89	67.18	5.72	189.79	5.27	56.64	19.17	52.18
20406 Lyle	196	17.00	11.52	86.82	2.00	97.91	10.21	12.72	15.39	64.96
21014 Napavine	780	50.80	15.36	65.12	3.00	260.01	3.85	28.95	26.94	37.11
21036 Evaline	56	5.97	9.36	106.80	-	-	-	5.94	9.41	106.26
21206 Mossyrock	588	35.19	16.70	59.89	3.00	195.87	5.11	27.88	21.08	47.45
21214 Morton	404	30.21	13.38	74.73	2.77	145.94	6.85	23.96	16.87	59.27
21226 Adna	620	37.84	16.40	60.99	3.00	206.82	4.84	27.01	22.97	43.53
21232 Winlock	768	53.82	14.28	70.05	6.55	117.29	8.53	45.35	16.94	59.03
21234 Boistfort	74	4.05	18.37	54.45	2.00	37.19	26.89	6.57	11.32	88.33
21237 Toledo	811	51.64	15.71	63.66	5.00	162.24	6.16	44.01	18.43	54.25
21300 Onalaska	822	53.01	15.50	64.51	4.00	205.42	4.87	44.33	18.54	53.95
21301 Pe Ell	260	21.16	12.30	81.27	2.68	97.15	10.29	16.71	15.58	64.18
21302 Chehalis	2,777	193.59	14.34	69.71	13.00	213.61	4.68	145.53	19.08	52.41
21303 White Pass	345	23.43	14.75	67.82	3.14	110.03	9.09	27.17	12.72	78.64

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State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
21401 Centralia	3,331	222.05	15.00	66.66	14.89	223.73	4.47	152.16	21.89	45.68
22008 Sprague	65	12.00	5.44	183.98	1.00	65.22	15.33	8.19	7.96	125.57
22009 Reardan-Edwall	726	45.82	15.85	63.10	4.22	172.07	5.81	39.27	18.49	54.08
22017 Almira	105	10.27	10.24	97.62	3.00	35.07	28.52	7.64	13.77	72.62
22073 Creston	97	10.00	9.70	103.06	2.00	48.51	20.61	9.66	10.04	99.56
22105 Odessa	211	18.25	11.58	86.38	2.00	105.63	9.47	16.98	12.44	80.37
22200 Wilbur	216	20.61	10.50	95.25	1.21	178.83	5.59	14.99	14.44	69.27
22204 Harrington	131	15.80	8.27	120.98	2.00	65.30	15.31	1.00	130.60	7.66
22207 Davenport	603	43.54	13.84	72.26	3.00	200.86	4.98	30.38	19.83	50.42
23042 Southside	196	14.37	13.61	73.47	2.00	97.80	10.22	10.25	19.08	52.40
23054 Grapeview	239	17.95	13.30	75.17	1.40	170.57	5.86	12.43	19.21	52.05
23309 Shelton	4,263	312.69	13.63	73.34	22.00	193.79	5.16	218.88	19.48	51.34
23311 Mary M. Knight	1,001	55.00	18.19	54.97	6.00	166.76	6.00	13.36	74.89	13.35
23402 Pioneer	743	59.00	12.58	79.46	6.00	123.75	8.08	40.64	18.27	54.73
23403 North Mason	2,202	153.06	14.39	69.50	14.00	157.31	6.36	114.80	19.18	52.13
23404 Hood Canal	327	27.65	11.81	84.64	3.00	108.89	9.18	25.38	12.87	77.70
24014 Nespelem	123	13.00	9.43	106.04	1.00	122.60	8.16	10.54	11.63	85.97
24019 Omak	5,715	313.56	18.23	54.87	11.75	486.37	2.06	104.87	54.50	18.35
24105 Okanogan	1,052	69.29	15.19	65.84	6.60	159.45	6.27	61.50	17.11	58.44
24111 Brewster	954	65.08	14.66	68.23	5.65	168.83	5.92	55.80	17.09	58.50
24122 Pateros	252	23.00	10.96	91.28	1.78	141.56	7.06	20.06	12.56	79.61
24350 Methow Valley	729	58.52	12.45	80.31	4.74	153.73	6.51	38.39	18.98	52.69

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
24404 Tonasket	1,094	75.96	14.41	69.42	6.50	168.35	5.94	59.00	18.55	53.92
24410 Oroville	488	40.14	12.15	82.31	5.58	87.39	11.44	25.82	18.89	52.95
25101 Ocean Beach	1,002	65.09	15.39	64.98	6.60	151.77	6.59	54.93	18.24	54.84
25116 Raymond	470	36.57	12.86	77.77	3.00	156.75	6.38	32.12	14.64	68.30
25118 South Bend	549	40.08	13.69	73.03	4.92	111.55	8.96	46.05	11.92	83.91
25155 Naselle Grays R.	302	22.44	13.46	74.31	2.57	117.51	8.51	16.40	18.41	54.31
25160 Willapa Valley	327	25.02	13.07	76.49	3.80	86.08	11.62	22.38	14.62	68.42
25200 North River	69	8.45	8.19	122.11	1.09	63.49	15.75	8.15	8.49	117.77
26056 Newport	1,076	79.49	13.54	73.87	6.10	176.40	5.67	52.26	20.59	48.57
26059 Cusick	354	24.32	14.54	68.77	3.00	117.88	8.48	21.65	16.33	61.22
26070 Selkirk	259	23.89	10.84	92.22	2.00	129.53	7.72	20.34	12.74	78.51
27001 Steilacoom Hist.	2,940	206.82	14.22	70.34	19.00	154.75	6.46	103.18	28.50	35.09
27003 Puyallup	22,220	1,465.89	15.16	65.97	91.53	242.76	4.12	831.83	26.71	37.44
27010 Tacoma	26,422	2,030.51	13.01	76.85	136.00	194.28	5.15	1,158.84	22.80	43.86
27019 Carbonado	180	12.50	14.43	69.29	1.00	180.40	5.54	9.34	19.31	51.77
27083 University Place	5,277	346.91	15.21	65.74	29.60	178.27	5.61	190.93	27.64	36.18
27320 Sumner	9,855	650.44	15.15	66.00	53.96	182.64	5.48	374.23	26.34	37.97
27343 Dieringer	1,414	97.20	14.55	68.72	7.00	202.06	4.95	57.53	24.59	40.67
27344 Orting	2,656	161.35	16.46	60.75	13.00	204.31	4.89	107.52	24.70	40.48
27400 Clover Park	11,608	861.50	13.47	74.22	70.50	164.65	6.07	538.15	21.57	46.36
27401 Peninsula	8,516	595.08	14.31	69.88	39.29	216.75	4.61	337.00	25.27	39.57
27402 Franklin Pierce	7,083	568.34	12.46	80.24	41.79	169.49	5.90	359.83	19.68	50.80

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
27403 Bethel	20,154	1,318.34	15.29	65.41	106.63	189.01	5.29	814.91	24.73	40.43
27404 Eatonville	1,910	126.64	15.08	66.29	10.00	191.03	5.23	79.10	24.15	41.41
27416 White River	4,118	255.74	16.10	62.10	25.00	164.72	6.07	173.67	23.71	42.17
27417 Fife	3,765	247.24	15.23	65.67	23.25	161.93	6.18	163.63	23.01	43.46
27901 Chief Leschi Tribal	597	78.07	7.65	130.70	11.00	54.30	18.41	92.61	6.45	155.04
27902 Impact CB Charter	326	29.10	11.19	89.40	1.00	325.50	3.07	3.82	85.21	11.74
27905 Summit Olympus	151	12.00	12.62	79.26	-	-	-	8.00	18.93	52.84
28010 Shaw Island	9	2.00	4.50	222.22	0.22	40.91	24.44	1.01	8.91	112.22
28137 Orcas Island	693	42.75	16.20	61.73	3.00	230.84	4.33	33.79	20.50	48.79
28144 Lopez Island	225	23.92	9.42	106.21	2.80	80.43	12.43	14.22	15.84	63.14
28149 San Juan Island	772	56.06	13.76	72.65	5.00	154.32	6.48	38.42	20.08	49.79
29011 Concrete	485	37.00	13.12	76.25	5.00	97.05	10.30	39.41	12.31	81.21
29100 Burlington-Edison	3,187	260.11	12.25	81.61	14.96	213.06	4.69	170.22	18.73	53.40
29101 Sedro-Woolley	4,302	282.44	15.23	65.66	23.53	182.81	5.47	224.32	19.18	52.15
29103 Anacortes	2,470	164.94	14.98	66.77	13.33	185.33	5.40	112.82	21.90	45.67
29311 La Conner	524	46.27	11.32	88.34	6.00	87.29	11.46	35.15	14.90	67.11
29317 Conway	435	27.32	15.94	62.74	1.93	225.64	4.43	18.74	23.24	43.03
29320 Mount Vernon	6,524	476.71	13.68	73.07	33.42	195.20	5.12	323.76	20.15	49.63
30002 Skamania	74	6.96	10.64	93.99	1.07	69.20	14.45	4.60	16.10	62.12
30029 Mount Pleasant	69	5.00	13.70	72.99	0.37	185.14	5.40	2.14	32.01	31.24
30031 Mill A	68	10.40	6.54	152.84	1.00	68.05	14.70	4.93	13.80	72.45
30303 Stevenson-Carson	816	51.34	15.89	62.92	5.00	163.18	6.13	40.97	19.91	50.21

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
31002 Everett	19,480	1,295.02	15.04	66.48	94.25	206.69	4.84	745.88	26.12	38.29
31004 Lake Stevens	9,169	586.06	15.65	63.92	31.84	287.98	3.47	364.43	25.16	39.74
31006 Mukilteo	14,858	1,089.64	13.64	73.34	58.00	256.16	3.90	596.64	24.90	40.16
31015 Edmonds	19,406	1,381.60	14.05	71.20	68.59	282.92	3.53	857.25	22.64	44.17
31016 Arlington	5,363	349.11	15.36	65.10	28.94	185.31	5.40	216.26	24.80	40.33
31025 Marysville	9,657	654.51	14.76	67.77	48.75	198.10	5.05	387.97	24.89	40.17
31063 Index	19	2.26	8.40	119.07	0.90	21.09	47.42	4.32	4.39	227.61
31103 Monroe	5,353	349.49	15.32	65.29	26.99	198.34	5.04	213.60	25.06	39.90
31201 Snohomish	9,055	571.88	15.83	63.16	46.00	196.84	5.08	312.55	28.97	34.52
31306 Lakewood	2,505	155.31	16.13	62.00	17.00	147.35	6.79	107.82	23.23	43.04
31311 Sultan	2,001	125.60	15.93	62.76	10.00	200.12	5.00	90.73	22.06	45.34
31330 Darrington	423	30.00	14.11	70.88	2.00	211.62	4.73	29.71	14.25	70.20
31332 Granite Falls	2,209	141.26	15.64	63.93	12.50	176.76	5.66	100.42	22.00	45.45
31401 Stanwood-Camano	4,642	298.44	15.55	64.30	24.57	188.92	5.29	206.60	22.47	44.51
32081 Spokane	28,242	2,406.22	11.74	85.20	137.30	205.69	4.86	1,074.58	26.28	38.05
32123 Orchard Prairie	72	6.80	10.53	94.97	0.51	140.39	7.12	1.84	38.91	25.70
32312 Great Northern	38	3.87	9.92	100.78	1.00	38.40	26.04	1.67	22.99	43.49
32325 Nine Mile Falls	1,348	98.24	13.72	72.87	8.80	153.21	6.53	47.66	28.29	35.35
32326 Medical Lake	1,727	130.75	13.21	75.71	12.00	143.91	6.95	82.31	20.98	47.66
32354 Mead	9,924	645.84	15.37	65.08	40.00	248.11	4.03	403.14	24.62	40.62
32356 Central Valley	13,862	1,075.16	12.89	77.56	69.35	199.88	5.00	539.11	25.71	38.89
32358 Freeman	864	59.76	14.46	69.16	5.50	157.11	6.37	38.07	22.70	44.06

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
32360 Cheney	5,167	378.95	13.63	73.34	26.24	196.90	5.08	219.69	23.52	42.52
32361 East Valley (Spo)	3,374	254.69	13.25	75.48	17.50	192.82	5.19	184.16	18.32	54.58
32362 Liberty	561	38.26	14.66	68.23	4.00	140.19	7.13	26.78	20.94	47.76
32363 West Valley (Spo)	3,350	222.29	15.07	66.35	18.50	181.09	5.52	149.45	22.42	44.61
32414 Deer Park	2,570	161.68	15.90	62.90	11.93	215.45	4.64	98.52	26.09	38.33
32416 Riverside	1,478	100.10	14.76	67.75	6.50	227.32	4.40	70.75	20.88	47.88
32901 Spokane Int'l Acad	732	55.00	13.30	75.18	5.57	131.35	7.61	24.46	29.91	33.43
32903 Lumen Charter	35	5.60	6.28	159.19	2.00	17.59	56.86	5.25	6.70	149.25
32907 PRIDE Prep	491	32.90	14.92	67.01	3.00	163.65	6.11	7.44	65.99	15.15
33030 Onion Creek	39	4.00	9.63	103.90	0.33	116.67	8.57	4.28	9.00	111.17
33036 Chewelah	751	53.85	13.95	71.68	5.50	136.60	7.32	41.15	18.26	54.77
33049 Wellpinit	385	39.29	9.81	101.93	4.00	96.37	10.38	28.02	13.76	72.69
33070 Valley	967	53.97	17.92	55.81	6.00	161.18	6.20	58.38	16.57	60.37
33115 Colville	1,664	117.75	14.13	70.77	8.91	186.74	5.36	70.42	23.63	42.32
33183 Loon Lake	231	12.10	19.07	52.45	1.00	230.70	4.33	11.66	19.79	50.54
33202 Summit Valley	76	5.60	13.54	73.88	0.25	303.20	3.30	4.45	17.03	58.71
33205 Evergreen (Ste)	33	2.90	11.24	88.96	0.28	116.43	8.59	2.36	13.81	72.39
33206 Columbia (Ste)	132	12.40	10.66	93.78	1.40	94.44	10.59	11.67	11.33	88.26
33207 Mary Walker	487	31.05	15.67	63.81	4.00	121.65	8.22	22.63	21.50	46.51
33211 Northport	267	20.08	13.28	75.28	2.00	133.38	7.50	17.90	14.90	67.10
33212 Kettle Falls	1,050	62.20	16.89	59.22	6.30	166.71	6.00	53.27	19.72	50.72
34002 Yelm	5,476	377.37	14.51	68.91	28.87	189.68	5.27	251.48	21.78	45.92

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
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State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
34003 North Thurston	14,475	1,056.06	13.71	72.96	63.92	226.45	4.42	661.44	21.88	45.70
34033 Tumwater	6,435	395.70	16.26	61.49	25.49	252.45	3.96	245.22	26.24	38.11
34111 Olympia	9,105	655.26	13.90	71.96	47.98	189.78	5.27	427.38	21.31	46.94
34307 Rainier	878	62.40	14.06	71.10	4.00	219.40	4.56	39.22	22.38	44.69
34324 Griffin	582	36.43	15.97	62.61	2.88	202.03	4.95	27.87	20.88	47.90
34401 Rochester	2,050	145.74	14.07	71.10	12.46	164.52	6.08	75.91	27.00	37.03
34402 Tenino	1,241	78.22	15.86	63.03	7.95	156.09	6.41	57.64	21.53	46.45
34901 Wa He Lut Tribal	135	12.67	10.69	93.57	-	-	-	2.79	48.53	20.61
35200 Wahkiakum	424	27.62	15.34	65.21	3.00	141.19	7.08	19.82	21.37	46.79
36101 Dixie	17	1.00	16.90	59.17	1.00	16.90	59.17	3.18	5.31	188.17
36140 Walla Walla	5,325	381.60	13.95	71.67	27.02	197.06	5.07	276.11	19.28	51.86
36250 College Place	1,486	108.73	13.67	73.15	8.00	185.80	5.38	72.88	20.39	49.03
36300 Touchet	210	20.00	10.49	95.32	2.00	104.91	9.53	12.13	17.30	57.81
36400 Columbia (Wal)	741	51.80	14.30	69.93	4.70	157.60	6.35	39.55	18.73	53.39
36401 Waitsburg	269	19.00	14.18	70.52	2.00	134.72	7.42	16.62	16.21	61.68
36402 Prescott	244	24.61	9.90	101.02	2.10	116.01	8.62	21.18	11.50	86.94
37501 Bellingham	11,024	837.88	13.16	76.01	57.60	191.38	5.23	500.56	22.02	45.41
37502 Ferndale	4,489	326.82	13.73	72.81	23.42	191.66	5.22	206.95	21.69	46.10
37503 Blaine	1,982	149.43	13.26	75.41	13.00	152.43	6.56	106.58	18.59	53.79
37504 Lynden	3,346	218.68	15.30	65.35	15.50	215.89	4.63	145.32	23.03	43.43
37505 Meridian	1,731	118.09	14.66	68.21	12.00	144.27	6.93	75.50	22.93	43.61
37506 Nooksack Valley	1,846	140.06	13.18	75.88	10.99	167.95	5.95	86.86	21.25	47.06

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

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		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
37507 Mount Baker	1,575	123.75	12.73	78.58	9.00	174.98	5.71	97.66	16.13	62.01
37902 Whatcom Interg'l Chr	66	7.10	9.33	107.22	1.00	66.22	15.10	4.13	16.03	62.37
37903 Lummi Tribal	386	59.00	6.54	153.00	3.00	128.54	7.78	-	-	-
38126 Lacrosse	88	11.69	7.57	132.15	2.33	37.97	26.34	8.69	10.18	98.24
38264 Lamont	28	4.00	6.91	144.67	1.00	27.65	36.17	2.41	11.47	87.16
38265 Tekoa	193	15.32	12.63	79.19	1.53	126.44	7.91	6.90	28.04	35.67
38267 Pullman	2,642	199.42	13.25	75.47	15.89	166.29	6.01	109.96	24.03	41.61
38300 Colfax	554	37.17	14.89	67.14	3.00	184.54	5.42	24.06	23.01	43.46
38301 Palouse	154	18.42	8.38	119.30	1.38	111.88	8.94	7.75	19.92	50.19
38302 Garfield	114	12.77	8.92	112.12	1.15	99.04	10.10	10.18	11.19	89.38
38304 Steptoe	29	4.00	7.20	138.89	-	-	-	2.51	11.47	87.15
38306 Colton	139	16.74	8.33	120.00	1.52	91.77	10.90	7.83	17.82	56.13
38308 Endicott	69	12.97	5.34	187.19	2.50	27.72	36.08	11.54	6.00	166.55
38320 Rosalia	147	18.00	8.15	122.77	2.00	73.31	13.64	10.11	14.50	68.96
38322 St. John	139	15.69	8.86	112.90	1.75	79.41	12.59	9.19	15.12	66.13
38324 Oakesdale	143	13.03	10.94	91.44	1.00	142.51	7.02	11.93	11.95	83.72
38901 Pullman Comm Mon	94	6.40	14.70	68.01	1.00	94.10	10.63	5.46	17.23	58.02
39002 Union Gap	559	39.80	14.06	71.14	2.80	199.82	5.00	28.92	19.35	51.69
39003 Naches Valley	1,269	91.18	13.91	71.88	8.83	143.66	6.96	52.03	24.38	41.02
39007 Yakima	15,152	1,045.92	14.49	69.03	85.00	178.26	5.61	718.90	21.08	47.44
39090 East Valley (Yak)	3,290	204.92	16.05	62.29	19.50	168.71	5.93	132.47	24.83	40.27
39119 Selah	3,651	242.36	15.06	66.38	23.16	157.64	6.34	145.03	25.17	39.72

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,044,513	73,965.71	14.12	70.81	5,333.55	195.84	5.11	45,385.36	23.01	43.45
39120 Mabton	761	54.75	13.90	71.94	7.00	108.71	9.20	37.71	20.18	49.55
39200 Grandview	3,424	235.27	14.55	68.71	18.05	189.71	5.27	177.72	19.27	51.90
39201 Sunnyside	6,179	413.17	14.96	66.86	30.00	205.98	4.85	334.92	18.45	54.20
39202 Toppenish	4,262	226.08	18.85	53.05	27.86	152.98	6.54	203.42	20.95	47.73
39203 Highland	1,056	68.19	15.49	64.55	9.00	117.37	8.52	52.38	20.17	49.59
39204 Granger	1,385	96.88	14.30	69.93	10.00	138.54	7.22	76.87	18.02	55.49
39205 Zillah	1,283	82.33	15.58	64.17	8.00	160.37	6.24	51.13	25.09	39.85
39207 Wapato	3,128	221.28	14.13	70.75	22.88	136.70	7.32	163.07	19.18	52.14
39208 West Valley (Yak)	5,273	313.73	16.81	59.50	23.00	229.25	4.36	214.70	24.56	40.72
39209 Mount Adams	885	68.07	13.00	76.94	7.00	126.39	7.91	53.82	16.44	60.83
39901 Yakama Nation	141	15.00	9.43	106.08	6.00	23.57	42.43	10.00	14.14	70.72

Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,044,513	63,211.60	16.52	60.52	13,237.80	78.90	12.67
01109 Washtucna	63	10.10	6.28	159.25	1.84	34.47	29.01
01122 Benge	9	2.00	4.50	222.22	-	-	-
01147 Othello	4,496	260.80	17.24	58.00	59.98	74.97	13.34
01158 Lind	202	18.36	11.01	90.84	6.19	32.65	30.63
01160 Ritzville	349	24.75	14.12	70.83	5.15	67.85	14.74
02250 Clarkston	2,437	142.40	17.12	58.43	39.87	61.13	16.36
02420 Asotin-Anatone	600	39.40	15.23	65.65	7.73	77.64	12.88
03017 Kennewick	18,192	1,051.63	17.30	57.81	258.57	70.36	14.21
03050 Paterson	140	12.26	11.44	87.45	1.19	117.82	8.49
03052 Kiona-Benton City	1,367	85.78	15.93	62.76	16.21	84.31	11.86
03053 Finley	854	51.35	16.62	60.15	12.27	69.57	14.37
03116 Prosser	2,355	140.18	16.80	59.53	30.00	78.49	12.74
03400 Richland	13,442	728.87	18.44	54.22	178.77	75.19	13.30
04019 Manson	614	43.23	14.21	70.39	10.14	60.57	16.51
04069 Stehekin	10	1.00	9.60	104.17	-	-	-
04127 Entiat	324	25.00	12.96	77.13	5.00	64.82	15.43
04129 Lake Chelan	1,247	84.46	14.76	67.74	19.39	64.30	15.55
04222 Cashmere	1,570	101.34	15.49	64.56	23.24	67.54	14.81
04228 Cascade	1,193	84.92	14.05	71.18	15.24	78.28	12.77
04246 Wenatchee	6,989	468.22	14.93	67.00	93.41	74.82	13.37
04901 Pinnacles Prep Charter	168	8.74	19.17	52.17	1.92	87.25	11.46
05121 Port Angeles	3,373	230.87	14.61	68.44	62.66	53.84	18.57
05313 Crescent	334	21.48	15.53	64.39	4.53	73.64	13.58
05323 Sequim	2,504	152.71	16.39	60.99	38.79	64.54	15.49
05401 Cape Flattery	472	39.50	11.96	83.64	10.02	47.13	21.22
05402 Quillayute Valley	3,137	71.72	43.74	22.86	23.20	135.22	7.40
05903 Quileute Tribal	136	16.00	8.49	117.85	0.71	191.22	5.23
06037 Vancouver	21,252	1,265.38	16.80	59.54	230.17	92.33	10.83
06098 Hockinson	1,929	104.14	18.52	53.99	25.88	74.54	13.42
06101 La Center	1,672	95.47	17.51	57.12	15.79	105.86	9.45
06103 Green Mountain	172	10.96	15.65	63.89	1.49	115.13	8.69
06112 Washougal	2,734	163.74	16.69	59.90	32.96	82.94	12.06

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District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,044,513	63,211.60	16.52	60.52	13,237.80	78.90	12.67
06114 Evergreen (Clark)	22,501	1,348.53	16.69	59.93	293.22	76.74	13.03
06117 Camas	6,962	410.36	16.97	58.94	54.61	127.49	7.84
06119 Battle Ground	11,898	694.95	17.12	58.41	132.43	89.84	11.13
06122 Ridgefield	3,829	220.54	17.36	57.59	41.64	91.96	10.87
07002 Dayton	350	31.07	11.25	88.87	4.21	83.05	12.04
07035 Starbuck	440	4.00	109.93	9.10	0.36	>999.99	0.82
08122 Longview	6,047	377.66	16.01	62.45	113.50	53.28	18.77
08130 Toutle Lake	647	38.80	16.67	59.99	9.58	67.52	14.81
08401 Castle Rock	1,401	85.22	16.44	60.83	24.67	56.79	17.61
08402 Kalama	1,111	60.60	18.33	54.56	3.94	281.93	3.55
08404 Woodland	2,347	144.56	16.24	61.58	56.50	41.55	24.07
08458 Kelso	4,888	284.03	17.21	58.11	67.03	72.92	13.71
09013 Orondo	117	12.38	9.49	105.43	5.19	22.63	44.20
09075 Bridgeport	750	49.74	15.08	66.33	14.03	53.45	18.71
09102 Palisades	27	3.00	8.93	111.94	1.01	26.53	37.69
09206 Eastmont	5,730	349.32	16.40	60.96	66.86	85.70	11.67
09207 Mansfield	98	11.00	8.91	112.21	2.39	41.02	24.38
09209 Waterville	258	20.00	12.91	77.46	2.45	105.38	9.49
10003 Keller	34	3.00	11.27	88.76	-	-	-
10050 Curlew	241	17.38	13.87	72.09	3.00	80.36	12.44
10065 Orient	40	3.50	11.29	88.56	1.25	31.62	31.63
10070 Inchelium	193	17.20	11.23	89.03	5.13	37.66	26.55
10309 Republic	373	21.61	17.24	57.99	5.74	64.92	15.40
11001 Pasco	17,688	1,087.77	16.26	61.50	149.55	118.27	8.45
11051 North Franklin	1,974	132.74	14.87	67.24	38.06	51.87	19.28
11054 Star	10	2.00	5.10	196.08	-	-	-
11056 Kahlotus	49	9.84	4.95	202.05	2.29	21.27	47.02
12110 Pomeroy	342	24.47	13.97	71.58	7.24	47.22	21.18
13073 Wahluke	2,315	151.61	15.27	65.49	49.16	47.09	21.24
13144 Quincy	3,087	199.53	15.47	64.65	54.02	57.14	17.50
13146 Warden	842	50.82	16.57	60.35	14.40	58.48	17.10
13151 Coulee-Hartline	196	16.89	11.62	86.04	4.01	48.95	20.43

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District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,044,513	63,211.60	16.52	60.52	13,237.80	78.90	12.67
13156 Soap Lake	475	34.98	13.57	73.67	15.03	31.59	31.65
13160 Royal	1,692	106.00	15.97	62.63	32.40	52.23	19.14
13161 Moses Lake	8,311	474.78	17.51	57.12	114.07	72.86	13.72
13165 Ephrata	2,618	149.38	17.53	57.05	37.74	69.38	14.41
13167 Wilson Creek	109	14.25	7.65	130.72	3.92	27.81	35.96
13301 Grand Coulee Dam	718	44.58	16.11	62.06	17.50	41.05	24.36
14005 Aberdeen	3,083	203.53	15.15	66.01	48.89	63.06	15.86
14028 Hoquiam	1,596	97.44	16.38	61.04	17.53	91.06	10.98
14064 North Beach	633	46.82	13.52	73.95	13.33	47.50	21.05
14065 McCleary	304	21.79	13.97	71.57	6.09	49.99	20.00
14066 Montesano	1,346	83.67	16.08	62.18	19.03	70.71	14.14
14068 Elma	1,648	88.67	18.59	53.80	22.77	72.38	13.82
14077 Taholah	167	16.76	9.97	100.35	4.45	37.53	26.64
14097 Lake Quinault	196	15.00	13.07	76.50	5.08	38.60	25.91
14099 Cosmopolis	176	14.41	12.22	81.83	5.78	30.47	32.82
14104 Satsop	53	3.95	13.42	74.53	2.23	23.77	42.08
14117 Wishkah Valley	154	14.38	10.70	93.50	2.63	58.48	17.10
14172 Ocosta	552	37.13	14.85	67.32	10.82	50.97	19.62
14400 Oakville	329	26.64	12.34	81.06	5.19	63.33	15.79
15201 Oak Harbor	5,428	369.22	14.70	68.02	107.24	50.62	19.76
15204 Coupeville	988	57.63	17.15	58.32	12.61	78.37	12.76
15206 South Whidbey	1,152	66.76	17.25	57.96	15.07	76.44	13.08
16020 Queets-Clearwater	36	2.61	13.87	72.10	0.55	65.82	15.19
16046 Brinnon	75	5.57	13.42	74.52	1.27	58.86	16.99
16048 Quilcene	652	27.98	23.30	42.92	7.15	91.17	10.97
16049 Chimacum	684	43.78	15.63	63.97	11.47	59.67	16.76
16050 Port Townsend	1,147	77.07	14.88	67.18	17.18	66.77	14.98
17001 Seattle	49,414	3,137.66	15.75	63.50	732.60	67.45	14.83
17210 Federal Way	20,175	1,183.57	17.05	58.67	199.47	101.14	9.89
17216 Enumclaw	4,166	240.70	17.31	57.77	61.50	67.75	14.76
17400 Mercer Island	3,931	222.28	17.69	56.54	37.68	104.34	9.58
17401 Highline	17,134	999.19	17.15	58.32	271.45	63.12	15.84

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		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,044,513	63,211.60	16.52	60.52	13,237.80	78.90	12.67
17402 Vashon Island	1,451	77.70	18.68	53.54	14.90	97.39	10.27
17403 Renton	14,109	808.45	17.45	57.30	198.89	70.94	14.10
17404 Skykomish	34	10.00	3.42	292.07	1.39	24.63	40.60
17405 Bellevue	18,212	1,113.15	16.36	61.12	206.57	88.16	11.34
17406 Tukwila	2,444	161.87	15.10	66.24	35.01	69.80	14.33
17407 Riverview	2,985	171.69	17.39	57.52	23.43	127.40	7.85
17408 Auburn	16,855	1,054.73	15.98	62.58	202.72	83.15	12.03
17409 Tahoma	8,619	475.56	18.12	55.18	142.78	60.36	16.57
17410 Snoqualmie Valley	6,824	409.56	16.66	60.02	72.03	94.74	10.55
17411 Issaquah	18,641	1,027.64	18.14	55.13	156.17	119.36	8.38
17412 Shoreline	8,947	471.92	18.96	52.75	77.83	114.96	8.70
17414 Lake Washington	29,948	1,742.41	17.19	58.18	252.34	118.68	8.43
17415 Kent	24,447	1,518.38	16.10	62.11	272.52	89.71	11.15
17417 Northshore	22,008	1,326.10	16.60	60.26	322.36	68.27	14.65
17902 Summit Sierra	235	17.00	13.80	72.46	-	-	-
17903 Muckleshoot Tribal	550	51.20	10.75	93.02	-	-	-
17905 Summit Atlas	461	30.00	15.36	65.10	-	-	-
17908 Rainier Prep	332	24.90	13.35	74.91	-	-	-
17910 Rainier Valley LA	144	11.89	12.08	82.80	2.55	56.31	17.76
17911 Impact Puget Sound	594	41.00	14.49	69.02	1.41	421.28	2.37
17916 Impact Salish Sea	333	27.00	12.32	81.18	1.41	235.89	4.24
17917 Why Not You Charter	142	11.10	12.75	78.43	1.55	91.31	10.95
18100 Bremerton	4,426	303.47	14.59	68.56	56.18	78.78	12.69
18303 Bainbridge Island	3,451	202.56	17.04	58.69	40.35	85.53	11.69
18400 North Kitsap	5,117	309.86	16.51	60.55	72.91	70.18	14.25
18401 Central Kitsap	10,623	611.42	17.37	57.56	163.69	64.90	15.41
18402 South Kitsap	8,760	540.98	16.19	61.75	115.33	75.96	13.17
18901 Catalyst Bremerton	439	27.85	15.76	63.44	4.97	88.33	11.32
18902 Suquamish Tribal	74	14.25	5.18	193.02	1.54	47.94	20.86
19007 Damman	42	2.00	21.00	47.62	0.70	60.00	16.67
19028 Easton	82	9.00	9.06	110.32	0.81	100.72	9.93
19400 Thorp	245	20.21	12.11	82.61	5.27	46.42	21.54

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		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,044,513	63,211.60	16.52	60.52	13,237.80	78.90	12.67
19401 Ellensburg	3,131	190.63	16.42	60.89	44.19	70.85	14.12
19403 Kittitas	582	35.00	16.63	60.13	5.88	98.99	10.10
19404 Cle Elum-Roslyn	904	55.70	16.23	61.62	12.32	73.37	13.63
20094 Wishram	68	9.00	7.55	132.47	1.13	60.13	16.63
20203 Bickleton	103	12.00	8.58	116.62	0.85	121.06	8.26
20215 Centerville	96	5.00	19.18	52.14	1.09	87.98	11.37
20400 Trout Lake	189	15.99	11.85	84.39	1.07	177.09	5.65
20401 Glenwood	58	9.11	6.31	158.43	1.50	38.33	26.09
20402 Klickitat	91	7.00	12.99	76.98	1.51	60.22	16.61
20403 Roosevelt	26	3.00	8.77	114.07	1.07	24.58	40.68
20404 Goldendale	2,901	47.45	61.13	16.36	15.82	183.35	5.45
20405 White Salmon	1,086	66.54	16.31	61.29	7.38	147.10	6.80
20406 Lyle	196	17.00	11.52	86.82	3.42	57.26	17.47
21014 Napavine	780	47.87	16.30	61.37	7.37	105.84	9.45
21036 Evaline	56	5.87	9.52	105.01	2.60	21.50	46.51
21206 Mossyrock	588	33.68	17.45	57.32	9.53	61.66	16.22
21214 Morton	404	28.21	14.33	69.78	10.11	39.99	25.01
21226 Adna	620	36.84	16.84	59.37	8.13	76.32	13.10
21232 Winlock	768	50.42	15.24	65.63	16.97	45.27	22.09
21234 Boistfort	74	4.05	18.37	54.45	2.24	33.21	30.12
21237 Toledo	811	47.39	17.12	58.42	16.86	48.11	20.78
21300 Onalaska	822	52.01	15.80	63.30	13.64	60.24	16.60
21301 Pe Ell	260	20.16	12.91	77.43	7.40	35.18	28.42
21302 Chehalis	2,777	172.72	16.08	62.20	53.05	52.35	19.10
21303 White Pass	345	21.03	16.43	60.87	7.30	47.33	21.13
21401 Centralia	3,331	204.05	16.33	61.25	45.52	73.18	13.66
22008 Sprague	65	11.00	5.93	168.65	1.16	56.23	17.79
22009 Reardan-Edwall	726	43.07	16.86	59.31	9.48	76.60	13.06
22017 Almira	105	10.27	10.24	97.62	1.96	53.67	18.63
22073 Creston	97	10.00	9.70	103.06	2.66	36.48	27.41
22105 Odessa	211	17.26	12.24	81.70	5.15	41.02	24.38
22200 Wilbur	216	20.47	10.57	94.60	4.10	52.78	18.95

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		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,044,513	63,211.60	16.52	60.52	13,237.80	78.90	12.67
22204 Harrington	131	14.00	9.33	107.20	-	-	-
22207 Davenport	603	40.74	14.79	67.61	9.52	63.30	15.80
23042 Southside	196	13.68	14.30	69.94	2.60	75.23	13.29
23054 Grapeview	239	17.95	13.30	75.17	2.53	94.39	10.59
23309 Shelton	4,263	273.33	15.60	64.11	58.21	73.24	13.65
23311 Mary M. Knight	1,001	17.00	58.86	16.99	3.43	291.70	3.43
23402 Pioneer	743	56.00	13.26	75.42	15.26	48.66	20.55
23403 North Mason	2,202	137.65	16.00	62.50	24.25	90.82	11.01
23404 Hood Canal	327	24.63	13.26	75.40	8.10	40.33	24.80
24014 Nespalem	123	12.00	10.22	97.88	2.89	42.42	23.57
24019 Omak	5,715	289.01	19.77	50.57	40.90	139.73	7.16
24105 Okanogan	1,052	64.29	16.37	61.09	25.30	41.60	24.04
24111 Brewster	954	58.08	16.42	60.89	22.27	42.83	23.35
24122 Pateros	252	21.50	11.72	85.32	5.70	44.21	22.62
24350 Methow Valley	729	54.04	13.48	74.16	9.10	80.07	12.49
24404 Tonasket	1,094	72.15	15.17	65.94	16.56	66.08	15.13
24410 Oroville	488	38.14	12.79	78.21	6.95	70.16	14.25
25101 Ocean Beach	1,002	63.59	15.75	63.48	9.29	107.83	9.27
25116 Raymond	470	34.97	13.45	74.36	10.46	44.96	22.24
25118 South Bend	549	38.33	14.32	69.84	20.54	26.72	37.43
25155 Naselle Grays R.	302	21.15	14.28	70.03	4.32	69.91	14.30
25160 Willapa Valley	327	24.02	13.62	73.43	9.80	33.38	29.96
25200 North River	69	8.45	8.19	122.11	1.81	38.23	26.16
26056 Newport	1,076	71.57	15.03	66.51	20.36	52.85	18.92
26059 Cusick	354	23.00	15.38	65.04	5.61	63.03	15.86
26070 Selkirk	259	19.89	13.02	76.78	7.02	36.90	27.10
27001 Steilacoom Hist.	2,940	181.72	16.18	61.81	35.52	82.78	12.08
27003 Puyallup	22,220	1,233.37	18.02	55.51	197.83	112.32	8.90
27010 Tacoma	26,422	1,631.61	16.19	61.75	277.52	95.21	10.50
27019 Carbonado	180	12.50	14.43	69.29	4.34	41.57	24.06
27083 University Place	5,277	311.61	16.93	59.05	48.78	108.17	9.24
27320 Sumner-Bonney Lake	9,855	553.20	17.82	56.13	121.16	81.34	12.29

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,044,513	63,211.60	16.52	60.52	13,237.80	78.90	12.67
27343 Dieringer	1,414	85.50	16.54	60.45	17.13	82.57	12.11
27344 Orting	2,656	146.00	18.19	54.97	22.20	119.64	8.36
27400 Clover Park	11,608	744.54	15.59	64.14	135.16	85.88	11.64
27401 Peninsula	8,516	489.04	17.41	57.42	83.50	101.99	9.80
27402 Franklin Pierce	7,083	467.25	15.16	65.97	113.06	62.65	15.96
27403 Bethel	20,154	1,136.98	17.73	56.42	203.00	99.28	10.07
27404 Eatonville	1,910	111.92	17.07	58.59	20.41	93.60	10.68
27416 White River	4,118	221.19	18.62	53.71	51.26	80.34	12.45
27417 Fife	3,765	210.22	17.91	55.84	52.96	71.09	14.07
27901 Chief Leschi Tribal	597	66.02	9.05	110.52	23.88	25.01	39.98
27902 Impact CB Charter	326	29.00	11.22	89.09	2.11	154.27	6.48
27905 Summit Olympus	151	12.00	12.62	79.26	-	-	-
28010 Shaw Island	9	2.00	4.50	222.22	0.10	90.00	11.11
28137 Orcas Island	693	40.20	17.23	58.05	11.20	61.83	16.17
28144 Lopez Island	225	22.13	10.18	98.27	3.39	66.43	15.05
28149 San Juan Island	772	49.06	15.73	63.58	13.52	57.07	17.52
29011 Concrete	485	36.00	13.48	74.19	10.51	46.17	21.66
29100 Burlington-Edison	3,187	213.99	14.89	67.14	55.85	57.07	17.52
29101 Sedro-Woolley	4,302	246.92	17.42	57.40	69.33	62.04	16.12
29103 Anacortes	2,470	143.74	17.19	58.18	20.92	118.09	8.47
29311 La Conner	524	40.48	12.94	77.29	9.54	54.90	18.21
29317 Conway	435	26.54	16.41	60.94	5.43	80.20	12.47
29320 Mount Vernon	6,524	416.71	15.66	63.88	107.81	60.51	16.53
30002 Skamania	74	5.96	12.42	80.49	1.05	70.52	14.18
30029 Mount Pleasant	69	5.00	13.70	72.99	0.67	102.24	9.78
30031 Mill A	68	9.73	6.99	142.99	1.04	65.43	15.28
30303 Stevenson-Carson	816	47.34	17.23	58.02	12.87	63.40	15.77
31002 Everett	19,480	1,106.32	17.61	56.79	215.69	90.32	11.07
31004 Lake Stevens	9,169	504.24	18.18	54.99	112.48	81.52	12.27
31006 Mukilteo	14,858	915.20	16.23	61.60	210.20	70.68	14.15
31015 Edmonds	19,406	1,176.52	16.49	60.63	232.23	83.56	11.97
31016 Arlington	5,363	312.50	17.16	58.27	64.46	83.19	12.02

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		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,044,513	63,211.60	16.52	60.52	13,237.80	78.90	12.67
31025 Marysville	9,657	553.88	17.44	57.35	108.55	88.97	11.24
31063 Index	19	2.26	8.40	119.07	0.56	33.89	29.50
31103 Monroe	5,353	304.61	17.57	56.90	63.56	84.22	11.87
31201 Snohomish	9,055	493.53	18.35	54.50	106.71	84.85	11.78
31306 Lakewood	2,505	138.36	18.10	55.23	27.95	89.62	11.16
31311 Sultan	2,001	117.60	17.02	58.77	30.12	66.44	15.05
31330 Darrington	423	29.00	14.59	68.52	8.48	49.91	20.04
31332 Granite Falls	2,209	130.13	16.98	58.90	36.21	61.02	16.39
31401 Stanwood-Camano	4,642	258.89	17.93	55.77	61.99	74.88	13.36
32081 Spokane	28,242	2,061.84	13.70	73.01	240.10	117.63	8.50
32123 Orchard Prairie	72	6.80	10.53	94.97	0.56	127.86	7.82
32312 Great Northern	38	3.87	9.92	100.78	-	-	-
32325 Nine Mile Falls	1,348	88.04	15.31	65.30	10.87	124.03	8.06
32326 Medical Lake	1,727	114.94	15.03	66.56	21.05	82.04	12.19
32354 Mead	9,924	569.34	17.43	57.37	124.99	79.40	12.59
32356 Central Valley	13,862	934.81	14.83	67.44	195.14	71.04	14.08
32358 Freeman	864	54.96	15.72	63.60	6.46	133.76	7.48
32360 Cheney	5,167	324.32	15.93	62.77	70.53	73.26	13.65
32361 East Valley (Spo)	3,374	214.39	15.74	63.54	46.11	73.18	13.67
32362 Liberty	561	34.67	16.17	61.83	6.57	85.35	11.72
32363 West Valley (Spo)	3,350	190.33	17.60	56.81	37.65	88.98	11.24
32414 Deer Park	2,570	148.21	17.34	57.66	26.74	96.12	10.40
32416 Riverside	1,478	90.80	16.27	61.45	22.74	64.98	15.39
32901 Spokane Int'l Acad	732	51.00	14.35	69.71	7.19	101.75	9.83
32903 Lumen Charter	35	4.60	7.65	130.77	0.76	46.29	21.61
32907 PRIDE Prep	491	31.50	15.59	64.16	0.58	846.46	1.18
33030 Onion Creek	39	4.00	9.63	103.90	1.36	28.31	35.32
33036 Chewelah	751	47.65	15.77	63.43	9.65	77.85	12.84
33049 Wellpinit	385	34.29	11.24	88.95	8.72	44.21	22.62
33070 Valley	967	50.97	18.97	52.71	14.41	67.11	14.90
33115 Colville	1,664	102.65	16.21	61.69	23.12	71.97	13.90
33183 Loon Lake	231	12.10	19.07	52.45	4.32	53.40	18.73

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,044,513	63,211.60	16.52	60.52	13,237.80	78.90	12.67
33202 Summit Valley	76	5.35	14.17	70.58	2.77	27.36	36.54
33205 Evergreen (Ste)	33	2.78	11.73	85.28	1.28	25.47	39.26
33206 Columbia (Ste)	132	11.97	11.05	90.53	2.81	47.05	21.25
33207 Mary Walker	487	28.55	17.04	58.67	7.68	63.36	15.78
33211 Northport	267	20.08	13.28	75.28	4.91	54.33	18.41
33212 Kettle Falls	1,050	58.40	17.98	55.60	19.14	54.87	18.22
34002 Yelm	5,476	325.91	16.80	59.51	85.00	64.43	15.52
34003 North Thurston	14,475	876.86	16.51	60.58	201.85	71.71	13.95
34033 Tumwater	6,435	346.37	18.58	53.83	61.00	105.49	9.48
34111 Olympia	9,105	567.25	16.05	62.30	147.97	61.54	16.25
34307 Rainier	878	57.00	15.40	64.95	10.98	79.93	12.51
34324 Griffin	582	33.61	17.31	57.77	6.76	86.07	11.62
34401 Rochester	2,050	129.50	15.83	63.17	38.80	52.83	18.93
34402 Tenino	1,241	74.17	16.73	59.77	22.14	56.05	17.84
34901 Wa He Lut Tribal	135	11.67	11.60	86.19	1.02	132.75	7.53
35200 Wahkiakum	424	25.98	16.30	61.33	3.98	106.43	9.40
36101 Dixie	17	1.00	16.90	59.17	1.28	13.20	75.74
36140 Walla Walla	5,325	332.30	16.02	62.41	78.79	67.58	14.80
36250 College Place	1,486	98.70	15.06	66.40	25.45	58.40	17.12
36300 Touchet	210	20.00	10.49	95.32	1.69	124.15	8.05
36400 Columbia (Wal)	741	48.80	15.18	65.88	13.25	55.90	17.89
36401 Waitsburg	269	19.00	14.18	70.52	5.64	47.77	20.93
36402 Prescott	244	23.61	10.32	96.91	7.58	32.14	31.11
37501 Bellingham	11,024	713.22	15.46	64.70	141.07	78.14	12.80
37502 Ferndale	4,489	289.66	15.50	64.53	62.10	72.28	13.83
37503 Blaine	1,982	130.73	15.16	65.97	26.30	75.35	13.27
37504 Lynden	3,346	189.20	17.69	56.54	53.02	63.11	15.84
37505 Meridian	1,731	103.14	16.79	59.58	16.13	107.33	9.32
37506 Nooksack Valley	1,846	126.55	14.59	68.56	23.68	77.95	12.83
37507 Mount Baker	1,575	108.29	14.54	68.76	26.27	59.95	16.68
37902 Whatcom Interg'l Chr	66	7.10	9.33	107.22	0.69	95.97	10.42
37903 Lummi Tribal	386	53.00	7.28	137.44	-	-	-

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		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,044,513	63,211.60	16.52	60.52	13,237.80	78.90	12.67
38126 Lacrosse	88	11.27	7.85	127.40	2.06	42.94	23.29
38264 Lamont	28	4.00	6.91	144.67	0.44	62.84	15.91
38265 Tekoa	193	14.89	12.99	76.97	0.69	280.38	3.57
38267 Pullman	2,642	175.87	15.02	66.56	20.56	128.52	7.78
38300 Colfax	554	35.17	15.74	63.53	5.56	99.57	10.04
38301 Palouse	154	16.74	9.22	108.42	2.50	61.76	16.19
38302 Garfield	114	11.85	9.61	104.04	2.98	38.22	26.16
38304 Steptoe	29	4.00	7.20	138.89	0.36	80.00	12.50
38306 Colton	139	15.87	8.79	113.77	2.00	69.75	14.34
38308 Endicott	69	11.97	5.79	172.76	3.10	22.35	44.74
38320 Rosalia	147	17.00	8.62	115.95	3.07	47.76	20.94
38322 St. John	139	14.69	9.46	105.70	1.03	134.92	7.41
38324 Oakesdale	143	11.03	12.92	77.40	3.24	43.98	22.74
38901 Pullman Comm Mon C	94	6.40	14.70	68.01	1.96	48.01	20.83
39002 Union Gap	559	37.00	15.12	66.13	7.09	78.91	12.67
39003 Naches Valley	1,269	82.18	15.44	64.78	12.73	99.65	10.04
39007 Yakima	15,152	921.77	16.44	60.83	281.64	53.80	18.59
39090 East Valley (Yak)	3,290	179.89	18.29	54.68	32.62	100.85	9.92
39119 Selah	3,651	218.83	16.68	59.94	44.00	82.98	12.05
39120 Mabton	761	50.78	14.99	66.73	6.33	120.22	8.32
39200 Grandview	3,424	201.77	16.97	58.92	53.47	64.04	15.62
39201 Sunnyside	6,179	357.36	17.29	57.83	99.90	61.86	16.17
39202 Toppenish	4,262	203.16	20.98	47.67	65.67	64.90	15.41
39203 Highland	1,056	61.59	17.15	58.31	14.33	73.71	13.57
39204 Granger	1,385	86.62	15.99	62.52	25.09	55.22	18.11
39205 Zillah	1,283	75.45	17.00	58.81	18.05	71.08	14.07
39207 Wapato	3,128	203.85	15.34	65.17	43.19	72.42	13.81
39208 West Valley (Yak)	5,273	284.33	18.54	53.93	49.81	105.86	9.45
39209 Mount Adams	885	61.07	14.49	69.03	8.09	109.36	9.14
39901 Yakama Nation	141	14.00	10.10	99.01	1.00	141.40	7.07

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,044,513
1	17001 Seattle		49,414
2	17414 Lake Washington		29,948
3	32081 Spokane		28,242
4	27010 Tacoma		26,422
5	17415 Kent		24,447
6	06114 Evergreen (Clark)		22,501
7	27003 Puyallup		22,220
8	17417 Northshore		22,008
9	06037 Vancouver		21,252
10	17210 Federal Way		20,175
11	27403 Bethel		20,154
12	31002 Everett		19,480
13	31015 Edmonds		19,406
14	17411 Issaquah		18,641
15	17405 Bellevue		18,212
16	03017 Kennewick		18,192
17	11001 Pasco		17,688
18	17401 Highline		17,134
19	17408 Auburn		16,855
20	39007 Yakima		15,152
21	31006 Mukilteo		14,858
22	34003 North Thurston		14,475
23	17403 Renton		14,109
24	32356 Central Valley		13,862
25	03400 Richland		13,442
26	06119 Battle Ground		11,898
27	27400 Clover Park		11,608
28	37501 Bellingham		11,024
29	18401 Central Kitsap		10,623
30	32354 Mead		9,924
31	27320 Sumner		9,855
32	31025 Marysville		9,657
33	31004 Lake Stevens		9,169
34	34111 Olympia		9,105

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Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,044,513
35	31201 Snohomish		9,055
36	17412 Shoreline		8,947
37	18402 South Kitsap		8,760
38	17409 Tahoma		8,619
39	27401 Peninsula		8,516
40	13161 Moses Lake		8,311
41	27402 Franklin Pierce		7,083
42	04246 Wenatchee		6,989
43	06117 Camas		6,962
44	17410 Snoqualmie Valley		6,824
45	29320 Mount Vernon		6,524
46	34033 Tumwater		6,435
47	39201 Sunnyside		6,179
48	08122 Longview		6,047
49	09206 Eastmont		5,730
50	24019 Omak		5,715
51	34002 Yelm		5,476
52	15201 Oak Harbor		5,428
53	31016 Arlington		5,363
54	31103 Monroe		5,353
55	36140 Walla Walla		5,325
56	27083 University Place		5,277
57	39208 West Valley (Yak)		5,273
58	32360 Cheney		5,167
59	18400 North Kitsap		5,117
60	08458 Kelso		4,888
61	31401 Stanwood-Camano		4,642
62	01147 Othello		4,496
63	37502 Ferndale		4,489
64	18100 Bremerton		4,426
65	29101 Sedro-Woolley		4,302
66	23309 Shelton		4,263
67	39202 Toppenish		4,262
68	17216 Enumclaw		4,166

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Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,044,513	
69	27416 White River	4,118	
70	17400 Mercer Island	3,931	
71	06122 Ridgefield	3,829	
72	27417 Fife	3,765	
73	39119 Selah	3,651	
74	18303 Bainbridge Island	3,451	
75	39200 Grandview	3,424	
76	32361 East Valley (Spo)	3,374	
77	05121 Port Angeles	3,373	
78	32363 West Valley (Spo)	3,350	
79	37504 Lynden	3,346	
80	21401 Centralia	3,331	
81	39090 East Valley (Yak)	3,290	
82	29100 Burlington-Edison	3,187	
83	05402 Quillayute Valley	3,137	
84	19401 Ellensburg	3,131	
85	39207 Wapato	3,128	
86	13144 Quincy	3,087	
87	14005 Aberdeen	3,083	
88	17407 Riverview	2,985	
89	27001 Steilacoom Hist.	2,940	
90	20404 Goldendale	2,901	
91	21302 Chehalis	2,777	
92	06112 Washougal	2,734	
93	27344 Orting	2,656	
94	38267 Pullman	2,642	
95	13165 Ephrata	2,618	
96	32414 Deer Park	2,570	
97	31306 Lakewood	2,505	
98	05323 Sequim	2,504	
99	29103 Anacortes	2,470	
100	17406 Tukwila	2,444	
101	02250 Clarkston	2,437	
102	03116 Prosser	2,355	

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Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,044,513	
103	08404 Woodland	2,347	
104	13073 Wahluke	2,315	
105	31332 Granite Falls	2,209	
106	23403 North Mason	2,202	
107	34401 Rochester	2,050	
108	31311 Sultan	2,001	
109	37503 Blaine	1,982	
110	11051 North Franklin	1,974	
111	06098 Hockinson	1,929	
112	27404 Eatonville	1,910	
113	37506 Nooksack Valley	1,846	
114	37505 Meridian	1,731	
115	32326 Medical Lake	1,727	
116	13160 Royal	1,692	
117	06101 La Center	1,672	
118	33115 Colville	1,664	
119	14068 Elma	1,648	
120	14028 Hoquiam	1,596	
121	37507 Mount Baker	1,575	
122	04222 Cashmere	1,570	
123	36250 College Place	1,486	
124	32416 Riverside	1,478	
125	17402 Vashon Island	1,451	
126	27343 Dieringer	1,414	
127	08401 Castle Rock	1,401	
128	39204 Granger	1,385	
129	03052 Kiona-Benton City	1,367	
130	32325 Nine Mile Falls	1,348	
131	14066 Montesano	1,346	
132	39205 Zillah	1,283	
133	39003 Naches Valley	1,269	
134	04129 Lake Chelan	1,247	
135	34402 Tenino	1,241	
136	04228 Cascade	1,193	

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Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,044,513	
137	15206 South Whidbey	1,152	
138	16050 Port Townsend	1,147	
139	08402 Kalama	1,111	
140	24404 Tonasket	1,094	
141	20405 White Salmon	1,086	
142	26056 Newport	1,076	
143	39203 Highland	1,056	
144	24105 Okanogan	1,052	
145	33212 Kettle Falls	1,050	
146	25101 Ocean Beach	1,002	
147	23311 Mary M. Knight	1,001	
148	15204 Coupeville	988	
149	33070 Valley	967	
150	24111 Brewster	954	
151	19404 Cle Elum-Roslyn	904	
152	39209 Mount Adams	885	
153	34307 Rainier	878	
154	32358 Freeman	864	
155	03053 Finley	854	
156	13146 Warden	842	
157	21300 Onalaska	822	
158	30303 Stevenson-Carson	816	
159	21237 Toledo	811	
160	21014 Napavine	780	
161	28149 San Juan Island	772	
162	21232 Winlock	768	
163	39120 Mabton	761	
164	33036 Chewelah	751	
165	09075 Bridgeport	750	
166	23402 Pioneer	743	
167	36400 Columbia (Wal)	741	
168	32901 Spokane Int'l Acad	732	
169	24350 Methow Valley	729	
170	22009 Reardan-Edwall	726	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,044,513	
171	13301 Grand Coulee Dam	718	
172	28137 Orcas Island	693	
173	16049 Chimacum	684	
174	16048 Quilcene	652	
175	08130 Toutle Lake	647	
176	14064 North Beach	633	
177	21226 Adna	620	
178	04019 Manson	614	
179	22207 Davenport	603	
180	02420 Asotin-Anatone	600	
181	27901 Chief Leschi Tribal	597	
182	17911 Impact Puget Sound	594	
183	21206 Mossyrock	588	
184	19403 Kittitas	582	
185	34324 Griffin	582	
186	32362 Liberty	561	
187	39002 Union Gap	559	
188	38300 Colfax	554	
189	14172 Ocosta	552	
190	17903 Muckleshoot Tribal	550	
191	25118 South Bend	549	
192	29311 La Conner	524	
193	32907 PRIDE Prep	491	
194	24410 Oroville	488	
195	33207 Mary Walker	487	
196	29011 Concrete	485	
197	13156 Soap Lake	475	
198	05401 Cape Flattery	472	
199	25116 Raymond	470	
200	17905 Summit Atlas	461	
201	07035 Starbuck	440	
202	18901 Catalyst Bremerton	439	
203	29317 Conway	435	
204	35200 Wahkiakum	424	

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,044,513	
205	31330 Darrington	423	
206	21214 Morton	404	
207	37903 Lummi Tribal	386	
208	33049 Wellpinit	385	
209	10309 Republic	373	
210	26059 Cusick	354	
211	07002 Dayton	350	
212	01160 Ritzville	349	
213	21303 White Pass	345	
214	12110 Pomeroy	342	
215	05313 Crescent	334	
216	17916 Impact Salish Sea	333	
217	17908 Rainier Prep	332	
218	14400 Oakville	329	
219	25160 Willapa Valley	327	
220	23404 Hood Canal	327	
221	27902 Impact CB Charter	326	
222	04127 Entiat	324	
223	14065 McCleary	304	
224	25155 Naselle Grays R.	302	
225	36401 Waitsburg	269	
226	33211 Northport	267	
227	21301 Pe Ell	260	
228	26070 Selkirk	259	
229	09209 Waterville	258	
230	24122 Pateros	252	
231	19400 Thorp	245	
232	36402 Prescott	244	
233	10050 Curlew	241	
234	23054 Grapeview	239	
235	17902 Summit Sierra	235	
236	33183 Loon Lake	231	
237	28144 Lopez Island	225	
238	22200 Wilbur	216	

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,044,513	
239	22105 Odessa	211	
240	36300 Touchet	210	
241	01158 Lind	202	
242	13151 Coulee-Hartline	196	
243	14097 Lake Quinault	196	
244	20406 Lyle	196	
245	23042 Southside	196	
246	38265 Tekoa	193	
247	10070 Inchelium	193	
248	20400 Trout Lake	189	
249	27019 Carbonado	180	
250	14099 Cosmopolis	176	
251	06103 Green Mountain	172	
252	04901 Pinnacles Prep Charter	168	
253	14077 Taholah	167	
254	38301 Palouse	154	
255	14117 Wishkah Valley	154	
256	27905 Summit Olympus	151	
257	38320 Rosalia	147	
258	17910 Rainier Valley LA	144	
259	38324 Oakesdale	143	
260	17917 Why Not You Charter	142	
261	39901 Yakama Nation	141	
262	03050 Paterson	140	
263	38306 Colton	139	
264	38322 St. John	139	
265	05903 Quileute Tribal	136	
266	34901 Wa He Lut Tribal	135	
267	33206 Columbia (Ste)	132	
268	22204 Harrington	131	
269	24014 Nespelem	123	
270	09013 Orondo	117	
271	38302 Garfield	114	
272	13167 Wilson Creek	109	

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average	
		FTE Students (Report 1251)	
	State Summary	1,044,513	
273	22017 Almira	105	
274	20203 Bickleton	103	
275	09207 Mansfield	98	
276	22073 Creston	97	
277	20215 Centerville	96	
278	38901 Pullman Comm Mon C	94	
279	20402 Klickitat	91	
280	38126 Lacrosse	88	
281	19028 Easton	82	
282	33202 Summit Valley	76	
283	16046 Brinnon	75	
284	21234 Boistfort	74	
285	30002 Skamania	74	
286	18902 Suquamish Tribal	74	
287	32123 Orchard Prairie	72	
288	38308 Endicott	69	
289	25200 North River	69	
290	30029 Mount Pleasant	69	
291	30031 Mill A	68	
292	20094 Wishram	68	
293	37902 Whatcom Interg'l Chr	66	
294	22008 Sprague	65	
295	01109 Washtucna	63	
296	20401 Glenwood	58	
297	21036 Evaline	56	
298	14104 Satsop	53	
299	11056 Kahlotus	49	
300	19007 Damman	42	
301	10065 Orient	40	
302	33030 Onion Creek	39	
303	32312 Great Northern	38	
304	16020 Queets-Clearwater	36	
305	32903 Lumen Charter	35	
306	17404 Skykomish	34	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)
	State Summary	1,044,513
307	10003 Keller	34
308	33205 Evergreen (Ste)	33
309	38304 Steptoe	29
310	38264 Lamont	28
311	09102 Palisades	27
312	20403 Roosevelt	26
313	31063 Index	19
314	36101 Dixie	17
315	11054 Star	10
316	04069 Stehekin	10
317	01122 Benge	9
318	28010 Shaw Island	9

## Glossary

Term	Explanation
<b>AA</b>	Any two-digit assignment activity code.
<b>Activity Code</b>	Assignment activity codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
<b>Assignment Code</b>	Seven-digit code used to identify an employee's assignment by program, activity, and duty (PP-AA-DDD).
<b>Base Contract FTE Number of Days</b>	The contracted number of days for a full-time employee in the position. Includes all active working days, paid holidays, paid sick leave, and paid vacation leave.
<b>Base Contract Hours Per FTE Day</b>	The number of hours per day associated with a full-time base contract position. Excludes time for meals and time associated with supplemental contracts.
<b>Base Salary</b>	The salary for a base contract (usually tied to full-time equivalent, or FTE).
<b>CAS</b>	Certificated administrative staff.
<b>Central Administration Certificated Staff</b>	Staff reported with assignment duty roots numbered 11 through 13.
<b>CIS</b>	Certificated instructional staff.
<b>Cert.</b>	Certificated.
<b>Certificated Administrative Staff</b>	Staff reported with assignment duty roots numbered 11 through 25.
<b>Certificated FTE</b>	Certificated full-time equivalent (FTE) is determined by the local base contract. No employee is reported as more than 1.0 FTE. A 1.0 FTE must be a minimum of 180 days.
<b>Certificated Instructional Staff</b>	Staff reported with assignment duty roots numbered 31 through 49, 63, and 64.
<b>Certificated Staff</b>	A person who holds a professional education certificate issued by OSPI and is employed by a school district in a position for which such certificate is required by statute, rule of the State Board of Education, or written policy or practice of the employing district. Such staff are reported with assignment duty roots numbered 11 through 64.
<b>Classified Staff</b>	A school district employee who does not hold a professional education certificate issued by OSPI or is employed by the district in a position which does not require such a certificate. Such staff are reported with assignment duty roots numbered 90 through 99.
<b>Classroom Teachers</b>	Staff reported with assignment duty roots numbered 31 through 34.

<b>Term</b>	<b>Explanation</b>
<b>Contractor Certificated Staff</b>	A person who holds a professional education certificate issued by OSPI and is employed by a contractor as defined in WAC 392-121-188 in a position for which such certificate is required. These staff are not employees of the school district and are reported only as required by WAC 392-121-188.
<b>Contractor Certificated Instructional Staff</b>	A contractor certificated employee who is employed as a teacher and/or educational staff associate to provide basic education services to school district students. These staff are not employees of the school district and are reported only as required by WAC 392-121-188 and with assignment duty roots numbered 63 and 64.
<b>Days</b>	See Base Contract FTE Number of Days.
<b>Days Per Year</b>	For classified staff this is the number of days the individual is expected to be employed in the program-activity-duty assignment.
<b>DDD</b>	Any three-digit assignment duty code.
<b>Director/Supervisor</b>	Classified staff reported with assignment duty root 99.
<b>District Certificated Instructional Staff</b>	Staff reported with assignment duty roots numbered 31 through 49.
<b>Duty Code</b>	A three-digit code assigned in the S-275 instructions.
<b>Duty Root</b>	The first two digits of the duty code—used to describe the duty.
<b>Duty Suffix</b>	The third digit of the duty code—used to denote contractual aspects of the assignment.
<b>ESA</b>	See Educational Staff Associates.
<b>ESD</b>	Educational service district.
<b>Educational Staff Associates</b>	Staff reported with assignment duty roots numbered 40 through 49.
<b>Experience Years</b>	Full-time years of experience in a position requiring certification.
<b>FTE</b>	Full-time equivalent.
<b>FTE - HRS - DAYS</b>	Three figures are shown: first is the FTE; second the average number of hours per assignment; and third the average number of days per assignment.
<b>Hours</b>	See Base Contract Hours Per FTE Day.
<b>Hours Per Day</b>	For classified staff this is the number of working hours per day in the program-activity-duty assignment.
<b>Instructional Assistant</b>	Classified staff reported with activity code 27 and duty root 91.
<b>Insur.</b>	See Current Insurance Benefits.
<b>LEA</b>	Local educational agency (a school district).
<b>Insurance Benefits</b>	The total district/employer share of health, health care, life, liability, accident, disability, and salary protection or insurance as provided for in RCW 28A.400.350, RCW 28A.400.360, and RCW 28A.400.370.

Term	Explanation
<b>Mandatory Benefits</b>	The total district/employer share of social security (Old Age, Survivors, and Disability Insurance), Medicare, Industrial Insurance (Labor & Industries), Employee Retirement, and Unemployment Compensation benefits for all assignments (certificated and classified, base contract and supplemental).
<b>OSPI</b>	Office of Superintendent of Public Instruction.
<b>Percent of Contracted Time</b>	The percent of contracted time allocated to each base contract assignment.
<b>PP</b>	Any two-digit assignment program code.
<b>Program</b>	Assignment program codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
<b>Salary, Total Final</b>	Total final salary reflects the final current school year payroll for each employee reported on Form S-275 by the district. Reported are all earnings including those from employee base and supplemental contract assignments, sick leave buy back, and vacation buy out.
<b>Supplemental Contracts</b>	Supplemental contracts are contracts for additional time, responsibility, or incentive which meet the requirements of RCW 28A.400.200(4). Supplemental contract salary, time, and assignment code detail data reported by districts are often estimates. See Salary, Total Final for a discussion of actual supplemental contract salaries.
<b>Unit Administration Certificated Staff</b>	Staff reported with assignment duty roots numbered 21 through 25.
<b>Weighted Average</b>	A mathematical averaging using assignment FTE as a multiplier to quantities to be averaged to indicate the relative importance of each quantity's contribution to the average.
<b>Yrs. Exp.</b>	See Experience Years.

## Appendix: Duty Code Definitions

For reporting purposes, the three-digit duty code consists of a two-digit duty root and a one-digit duty suffix. The duty root is used to describe the assignment, and the duty suffix represents the contractual nature and type of salary associated with a duty assignment. Duty suffix codes:

**x** may be either suffix 0, 1, or 2 (certificated).

**y** may be either suffix 0 or 3 (classified).

Report, with suffix:

Duty Suffix Codes	
<b>0</b>	Certificated base contracts and all classified employment assignments except as noted below.
<b>1</b>	Certificated supplemental contracts for additional responsibility and incentive but not additional time.
<b>2</b>	Certificated supplemental contracts for extended, extra, or optional days and hours which are available to the employee.
<b>3</b>	Certain classified employment or payments not related to time.

Duty Root Codes	
<b>11x</b>	<b>Superintendent</b> —Functions as the chief executive officer of a district.
<b>12x</b>	<b>Deputy/Assistant Superintendent</b> —Performs system wide executive management functions in the superintendent’s office of a district.
<b>13x</b>	<b>Other District Administrator</b> —Directs staff members or manages a function, a program, or a supporting service in a district. Includes administrative assistants, directors, supervisors, and coordinators of districtwide programs.
<b>21x</b>	<b>Elementary Principal</b> —Performs the assigned activities of the administrative head of an elementary school, normally any span of grades not above grade 8. Includes elementary and middle school principals.
<b>22x</b>	<b>Elementary Vice Principal</b> —Performs assigned activities in support of the head administrator of an elementary school, normally any grade span not above grade 8.
<b>23x</b>	<b>Secondary Principal</b> —Performs assigned activities of the administrative head of a secondary school, normally any grade span combination of grades 7–12. Includes junior high and senior high principals.
<b>24x</b>	<b>Secondary Vice Principal</b> —Performs assigned activities in support of the administrative head of a secondary school, normally any grade span combination of grades 7–12.
<b>25x</b>	<b>Other School Administrator</b> —Directs staff members or manages a function, a program, or a support service in a school. Includes administrative assistants, administrative interns, and supervisors of school programs.

Duty Root Codes	
<b>31x</b>	<b>Elementary Homeroom Teacher</b> —Instructs students in self-contained classroom situations for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes the primary instructor for the students, who is responsible for the self-contained classroom situation for the majority of the instructional day. Also includes additional teachers providing instruction at the same time as the homeroom teacher. This may include teachers in the subjects of music, band, physical education, and other specialists, if and only if, the homeroom teacher is actively present in the classroom situation at the same time as the specialist teacher.
<b>32x</b>	<b>Secondary Teacher</b> —Instructs students in classes or courses in a classroom situation for which daily student attendance is kept, normally in any grade span combination of grades 7–12. Includes preparation period and music, band, and physical education teachers, etc., if they teach full time at a secondary school.
<b>33x</b>	<b>Other Teacher</b> —Instructs students in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education.
<b>34x</b>	<b>Elementary Specialist Teacher</b> —Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes teachers who are not the primary instructor for the students, who provide instruction to several different groups of students or classes throughout the day. Examples would include music, band, and physical education, or other specialists.
<b>39x</b>	<b>Orientation and Mobility Specialist</b> —Serves students who are blind or have low vision, and supports students in learning to determine their position within their environment, and to navigate safely from one place to another.
<b>40x</b>	<b>Other Support Personnel</b> —Provides administrative, technical, and logistical support to the instruction program. Includes chairpersons or academic department heads and mentors. Also includes support personnel not specified above, such as attendance officers, educational specialists, dentists, physicians, other student personnel, etc.
<b>41x</b>	<b>Library Media Specialist</b> —Organizes and manages the use of teaching and learning resource materials, including equipment, content material and services for school libraries. Includes librarians and audio-visual or media specialists.
<b>42x</b>	<b>Counselor</b> —Assists students to assess and understand their abilities, aptitudes, interests, environmental factors, personal and social adjustments, educational needs, and occupational opportunities.
<b>43x</b>	<b>Occupational Therapist</b> —Assists students whose abilities to cope are impaired by developmental deficits, poverty and cultural differences, physical injury or illness, or psychological and social disability.
<b>44x</b>	<b>Social Worker</b> —Assists in the prevention of or solution to the personal, social, and emotional problems of students which involve family, school, and community relationships when such problems affect the school work of the student.

<b>Duty Root Codes</b>	
<b>45x</b>	<b>Speech-Language Pathologist or Audiologist</b> —Provides diagnostic, therapeutic, and consultative services for individuals disabled by disorders of language, speech, or hearing.
<b>46x</b>	<b>Psychologist</b> —Evaluates and analyzes students through such activities as measuring and interpreting students' intellectual, emotional, and social development to enhance their educational progress.
<b>47x</b>	<b>Nurse</b> —ESA-certificated school nurse licensed to perform activities requiring substantial specialized judgment and skill in observation, care and counsel of ill and injured students, and in illness prevention.
<b>48x</b>	<b>Physical Therapist</b> —Seeks to relieve disability and pain, develop or restore motor function, and maintain maximum performance within the student's capabilities.
<b>49x</b>	<b>Behavior Analyst</b> —Engages in applied behavior analysis, which is the design, implementation, and evaluation of instructional and environmental modifications to assist students in developing new behaviors, or increase or decrease existing behaviors.
<b>51x</b>	<p><b>Extracurricular (Base Contract)</b>—Assignment involving the guidance or supervision of a school-sponsored activity designed to provide opportunities for students participation in school and public events. Includes class advisor, club or activity advisor, coach, community recreation, intramural athletics, student activity coordinator, etc.</p> <p>Note Use duty code 510 only for extracurricular assignments that are part of a certificated base contract duty assignment. Do not use duty code 511 or 512 for an individual who has no duty code 510 assignment.</p>
<b>52x</b>	<b>Substitute Teacher</b> —Assignment as a temporary replacement for other teachers assigned duty codes 310, 320, 330, and 340. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept or in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education.
<b>610</b>	<b>Certificated on Leave</b> —An individual on paid certificated leave from the district other than normal vacation leave or normal paid sick leave. Includes union representatives.
<b>611</b>	<b>Certificated Leave Buy Back</b> —Payments to an individual for certificated sick leave buy back or certificated vacation buy out. Does not include normal vacation leave or normal paid sick leave.
<b>630</b>	<b>Contractor Teacher</b> —Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 310, 320, 330, or 340. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.



<b>Duty Root Codes</b>	
<b>640</b>	<b>Contractor Educational Staff Associate</b> —Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 400, 410, 420, 430, 440, 450, 460, 470, 480, or 490. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.
<b>900</b>	<b>Classified on Leave</b> —An individual on paid classified leave from the district other than normal vacation leave or normal paid sick leave.
<b>903</b>	<b>Classified Leave Buy Back</b> —Payments to an individual for classified sick leave buy back or classified vacation buy out. Does not include normal vacation leave or normal paid sick leave.
<b>91y</b>	<b>Aide</b> —Assists classroom teachers or staff members performing professional educational teaching assignments on a regularly scheduled basis. Includes paraeducators, teacher aides, classroom attendants, bus monitors, lunchroom aides, community service aides, etc.
<b>92y</b>	<b>Crafts or Trades</b> —Performs jobs which require special manual skill and a thorough and comprehensive knowledge of processes involved in work which requires apprenticeship or other formal training programs. Includes carpenters, electricians, painters, glaziers, plumbers, general maintenance, masons, mechanics, plasterers, etc.
<b>93y</b>	<b>Laborer</b> —Performs manual labor and generally requires no special training. Includes manual activities such as lifting, digging, mixing, pulling, etc.
<b>94y</b>	<b>Office or Clerical</b> —Performs clerical-type work such as preparing, transcribing, systematizing, or filing written communications and reports and operates such equipment as bookkeeping machines, typewriters, and tabulation machines. Includes secretaries, bookkeepers, messengers, clerks, typists, etc.
<b>95y</b>	<b>Operator</b> —Performs assignments requiring an intermediate skill level necessary to carry out machine-operating activities. Includes bus drivers, vehicle operators, dispatchers, etc.
<b>96y</b>	<b>Professional</b> —Requires a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. Includes accountants, architects, attorneys, auditors, dietitians, engineers, statisticians, negotiators, etc. Also includes coaches in positions that do not require certification.
<b>97y</b>	<b>Service Worker</b> —Performs a service for which there are no formal qualifications, including paraprofessionals and nonsupervisory personnel. Includes custodians, food service workers, security personnel, warehouse workers, delivery persons, etc.
<b>98y</b>	<b>Technical</b> —Requires a combination of knowledge and skill which can be obtained through about two years of post-high school education such as from a vocational-technical institute or junior college or on-the-job training. Includes computer operators, purchasing agents, computer programmers, print shop technicians, graphic arts technicians, etc.
<b>99y</b>	<b>Director or Supervisor</b> —Directs staff members and manages a function, a program, or a support service. Includes directors or supervisors of food services, maintenance, transportation, data processing, etc.

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