# Use of BEST Grant Funds

## **Funding for Induction**

BEST collaborates with grantees to build district capacity and a collective sense of responsibility for novice educator and student success. A district's financial commitment to induction is part of sustainable and comprehensive work. Grant funds may be used to support induction activities aligned with district induction goals. Funds should not be used to supplant services that are provided from other sources. In broad terms, funding most often pays for time and travel.

#### Time

This includes the following:

- Mentors: Stipends, salary, hourly time sheets, etc., including participation time in Mentor Roundtables and Mentor Academies. This can include training time for future mentors.
- <u>Novice Educators</u>: Stipends or hourly time sheets for participation in at least 1 day of summer instructional orientation. NOTE: Grantee assurances for Year 1 teachers.
- <u>Novice Educators:</u> Stipends or time sheets for professional learning that happens beyond the contracted workday
- Others: Stipends, salary, hourly time sheets, etc., for those leading induction work, providing new teacher professional learning, or working in collaboration with novice teachers beyond contract day; substitute coverage for induction activities.

#### Travel

BEST funds cover in-state travel only. Travel to counties in Idaho and Oregon that border Washington is considered in-state travel. Travel expenses might include:

- Mentor travel: Mileage/airfare, per diem lodging and meals to attend mentor professional learning; travel among schools for mentoring work; registration for mentorrelevant professional learning
- <u>Induction leader and stakeholder team travel</u>: Mileage/airfare, per diem lodging and meals to attend the BEST Grantee Symposium and other induction leader work

#### **Books**

Books may be purchased with approval by BEST program staff. If purchased, books should be integrated into on-going professional learning reinforced through mentoring. Materials for instructional frameworks or curriculum may not be purchased with BEST funds.

### Not Covered by Grant Funds

The following items are not allowable BEST expenses: Office furniture or equipment; technology; classroom curriculum materials or classroom supplies; tangible gifts or reward items; food.

