

Washington State

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9,609.601	543,245,685	56,532	63,337,493	6,591	160,887,883	16,742	19.92
02	291.964	16,274,827	55,743	352,368	1,207	4,755,254	16,287	19.88
03	33.748	1,976,521	58,567	54,224	1,607	539,288	15,980	20.44
11	2.000	119,913	59,957			23,232	11,616	30.61
12	370.370	18,190,903	49,115	371,132	1,002	6,453,790	17,425	19.19
13	356.345	19,281,350	54,109	403,743	1,133	5,232,553	14,684	21.15
14	83.224	3,876,801	46,583	63,147	759	1,515,520	18,210	19.21
19	28.002	1,752,680	62,591	65,297	2,332	498,318	17,796	18.06
21	7,815.413	396,376,958	50,717	5,774,295	739	154,681,352	19,792	20.43
22	5.032	267,615	53,183	2,049	407	82,189	16,333	18.80
23	43.967	1,972,933	44,873	37,060	843	911,051	20,721	20.67
24	775.767	36,846,540	47,497	388,885	501	15,489,537	19,967	20.85
26	5.325	292,929	55,010	12,387	2,326	69,657	13,081	19.28
29	13.547	623,953	46,058	6,394	472	280,295	20,691	19.15
31	341.500	20,116,360	58,906	673,369	1,972	5,660,945	16,577	20.82
34	38.242	2,339,427	61,174	70,471	1,843	538,542	14,082	20.02
38	5.767	357,600	62,008	3,489	605	105,572	18,306	21.28
39	2.541	138,187	54,383	4,000	1,574	76,322	30,036	10.86
45	69.432	4,014,801	57,823	53,755	774	998,593	14,382	19.84

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
51	714.177	35,323,328	49,460	348,886	489	13,266,202	18,576	20.54
52	50.864	3,111,455	61,172	46,346	911	773,355	15,204	19.84
53	146.619	7,429,221	50,670	92,148	628	2,270,018	15,482	19.83
55	1,337.493	63,768,784	47,678	865,036	647	26,021,664	19,456	20.32
56	11.310	597,262	52,808	1,831	162	186,690	16,507	20.13
57	11.330	684,173	60,386			196,125	17,310	19.16
58	70.744	3,522,463	49,792	102,640	1,451	1,235,347	17,462	19.76
59	0.109	5,235	48,028			1,450	13,306	30.66
61	147.431	9,077,154	61,569	124,936	847	2,515,344	17,061	20.46
64	14.870	828,675	55,728	23,448	1,577	226,538	15,235	19.12
65	820.641	43,026,671	52,431	486,420	593	15,834,446	19,295	20.20
67	2.301	105,376	45,796	1,089	473	33,649	14,623	25.67
68	69.711	4,106,211	58,903	28,513	409	1,240,638	17,797	26.08
69	53.585	4,194,348	78,275	43,885	819	815,609	15,221	19.28
71	0.678	44,029	64,940			15,972	23,558	8.43
73	0.997	57,979	58,153	463	464	13,155	13,194	18.27
74	28.965	1,785,097	61,629	28,810	995	418,617	14,453	20.37
76	0.895	77,404	86,485	899	1,004	12,051	13,465	20.81
78	2.735	187,347	68,500			35,625	13,026	14.07
79	290.394	19,982,397	68,811	220,520	759	4,529,147	15,597	20.64

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
81	10.589	817,821	77,233			129,678	12,246	20.61
86	17.390	1,278,845	73,539	83,372	4,794	297,775	17,123	21.79
88	672.293	35,706,233	53,111	639,737	952	11,618,002	17,281	20.38
89	181.442	11,854,036	65,332	277,207	1,528	2,494,024	13,746	19.97
97	12,165.691	824,254,806	67,752	6,997,971	575	147,183,937	12,098	21.54
98	2,851.775	135,148,408	47,391	2,063,493	724	52,795,839	18,513	22.46
99	4,116.249	248,033,365	60,257	3,107,969	755	79,322,422	19,271	20.66
CP	355.868	38,574,766	108,396	242,544	682	4,284,508	12,040	19.39
SB	0.462	23,340	50,519			900	1,949	10.04
BEA	22,550.178	1,412,222,427	62,626	71,539,651	3,172	320,564,442	14,216	20.86
Active	44,031.685	2,561,189,632	58,167	84,643,163	1,922	726,442,880	16,498	20.78
On Leave	7.710	482,580	62,591	2,858,558	370,760	125,740	16,309	31.02
Classified Total	44,039.395	2,561,672,212	58,168	87,501,721	1,987	726,568,620	16,498	20.78

Aberdeen School District (14005)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.273	1,580,316	60,150	140,009	5,329	577,971	21,999	22.12
02	0.404	25,528	63,188			5,808	14,376	20.46
03	0.898	40,474	45,071			17,434	19,414	23.97
12	5.654	245,386	43,400			115,551	20,437	19.52
13	0.296	11,107	37,524			5,818	19,655	21.17
14	3.648	183,229	50,227	314	86	73,092	20,036	19.97
21	26.885	1,305,424	48,556	3,258	121	527,303	19,613	20.05
24	0.680	41,112	60,459	2,813	4,137	11,616	17,082	46.13
31	1.094	69,082	63,146	485	443	13,072	11,949	30.70
51	7.850	384,525	48,984	145	18	156,276	19,908	19.98
53	0.869	49,698	57,190			13,596	15,645	19.72
55	11.262	560,825	49,798			221,991	19,712	18.37
56	0.223	13,191	59,152			4,004	17,954	18.98
65	0.137	6,224	45,431			2,893	21,120	19.96
68	0.412	18,671	45,318			8,701	21,120	19.96
79	0.958	48,984	51,132			23,232	24,251	25.76
88	10.092	552,634	54,760	2,202	218	196,099	19,431	19.36
97	44.258	2,882,940	65,139	66,777	1,509	535,339	12,096	23.48
98	16.689	852,670	51,092	37,884	2,270	324,669	19,454	22.36

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	4.241	252,672	59,578	16,456	3,880	151,008	35,607	14.10
BEA	72.927	4,598,340	63,054	207,271	2,842	1,149,624	15,764	22.89
Active	162.823	9,124,692	56,041	136,081	836	2,985,473	18,336	21.48
On Leave				134,262				
Classified Total	162.823	9,124,692	56,041	270,343	1,660	2,985,473	18,336	21.48

Adna School District (21226)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.822	263,377	45,238	76,971	13,221	106,511	18,295	20.16
21	4.831	187,331	38,777			95,832	19,837	20.79
51	1.190	47,837	40,199			23,232	19,523	30.69
52	0.177	12,249	69,203			3,829	21,631	19.84
55	1.125	47,206	41,961			23,232	20,651	20.05
97	7.186	419,182	58,333	700	97	87,129	12,125	22.23
98	3.002	127,214	42,376			58,080	19,347	24.36
BEA	13.008	682,559	52,472	77,671	5,971	193,640	14,886	21.43
Active	23.333	1,104,396	47,332	77,671	3,329	397,845	17,051	21.85
Classified Total	23.333	1,104,396	47,332	77,671	3,329	397,845	17,051	21.85

Almira School District (22017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.719	65,962	38,372	29,064	16,908	11,616	6,757	19.56
21	0.519	18,716	36,062			11,616	22,382	15.21
52	0.531	19,132	36,030					19.83
55	0.531	19,132	36,030			11,616	21,876	18.11
97	2.707	130,277	48,126			32,966	12,178	20.73
98	1.146	42,923	37,455			22,264	19,428	20.83
99	2.102	92,708	44,105			36,703	17,461	21.47
BEA	4.426	196,239	44,338	29,064	6,567	44,582	10,073	20.33
Active	9.255	388,850	42,015	29,064	3,140	126,780	13,699	20.41
Classified Total	9.255	388,850	42,015	29,064	3,140	126,780	13,699	20.41

Anacortes School District (29103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.973	1,595,206	57,027	44,124	1,577	470,701	16,827	20.43
02	0.640	42,264	66,038	4,433	6,927	11,616	18,150	19.13
21	15.988	767,760	48,021			303,446	18,980	21.09
22	0.369	20,675	56,030			11,616	31,480	19.55
24	0.537	28,126	52,376			11,260	20,968	20.95
31	0.371	24,342	65,612	1,380	3,720	5,224	14,081	21.33
51	0.934	47,198	50,533			6,966	7,459	19.64
55	3.332	160,048	48,034			67,678	20,311	21.96
89	0.415	27,346	65,894			5,801	13,978	13.50
97	36.201	2,846,945	78,643	15,796	436	439,085	12,129	21.60
98	8.907	496,400	55,731	5,810	652	163,786	18,388	23.53
99	12.437	831,078	66,823	1,250	101	245,098	19,707	21.20
BEA	65.185	4,508,757	69,169	65,733	1,008	926,626	14,215	21.15
Active	108.104	6,887,388	63,711	72,793	673	1,742,276	16,117	21.27
Classified Total	108.104	6,887,388	63,711	72,793	673	1,742,276	16,117	21.27

Arlington School District (31016)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	49.373	2,988,367	60,526	590,133	11,953	794,368	16,089	19.74
02	1.889	98,802	52,304	3,546	1,877	36,398	19,268	41.02
13	1.617	102,306	63,269	2,103	1,301	23,232	14,367	22.44
14	7.977	360,427	45,183	16,332	2,047	159,361	19,978	19.88
19	0.696	43,076	61,891	28,753	41,312	11,616	16,690	20.44
21	44.866	2,338,885	52,130	147,656	3,291	885,482	19,736	20.04
24	0.468	23,798	50,850	1,388	2,966	11,616	24,821	25.61
31	1.672	102,658	61,398	6,486	3,879	23,015	13,765	28.96
34	0.276	17,944	65,014			3,722	13,487	42.44
51	1.533	76,662	50,008	6,337	4,134	28,915	18,862	20.12
52	0.376	23,113	61,471			4,992	13,275	14.02
55	2.183	109,785	50,291	6,935	3,177	41,725	19,114	18.53
65	2.812	176,338	62,709	12,387	4,405	60,984	21,687	18.53
69	1.332	116,071	87,140	6,751	5,068	23,232	17,441	19.79
88	4.866	323,597	66,502	20,929	4,301	92,948	19,102	17.78
89	1.838	116,905	63,604	2,379	1,294	23,232	12,640	17.00
97	48.143	3,534,325	73,413	30,783	639	564,570	11,727	22.17
98	13.632	679,871	49,873	45,634	3,348	280,368	20,567	18.86
99	26.387	1,670,862	63,321	137,454	5,209	531,491	20,142	20.08

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	101.353	6,742,096	66,521	630,948	6,225	1,422,073	14,031	21.26
Active	211.936	12,903,792	60,885	1,065,986	5,030	3,601,267	16,992	20.46
Classified Total	211.936	12,903,792	60,885	1,065,986	5,030	3,601,267	16,992	20.46

Asotin-Anatone School District (02420)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.674	358,682	46,740	180,735	23,552	125,989	16,418	20.53
12	0.473	16,726	35,362			14,144	29,902	21.09
21	6.402	240,826	37,617			131,982	20,616	20.74
24	0.649	25,411	39,154			12,346	19,022	21.57
31	0.354	22,521	63,619			4,795	13,546	19.09
34	0.051	2,455	48,137			730	14,305	20.73
51	0.243	8,936	36,774			4,650	19,137	20.69
55	0.331	13,218	39,934			5,668	17,125	20.36
74	0.060	2,513	41,883			1,067	17,789	19.56
97	7.634	454,674	59,559			90,846	11,900	23.36
98	2.103	86,352	41,061			30,324	14,419	26.10
99	2.981	162,473	54,503			41,230	13,831	21.14
BEA	15.713	838,332	53,353	180,735	11,502	222,360	14,151	22.02
Active	28.955	1,394,787	48,171	180,735	6,242	463,771	16,017	21.90
Classified Total	28.955	1,394,787	48,171	180,735	6,242	463,771	16,017	21.90

Auburn School District (17408)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	145.563	8,489,365	58,321	624,284	4,289	2,401,536	16,498	27.14
12	18.302	904,882	49,442	1,920	105	271,355	14,826	28.94
21	129.657	6,597,748	50,886	7,847	61	2,686,321	20,719	39.74
31	13.200	642,156	48,648	1,020	77	294,345	22,299	44.46
34	0.700	46,885	66,979	180	257	8,131	11,616	16.09
38	0.780	40,608	52,062			13,256	16,995	30.18
51	15.535	724,791	46,655	90	6	383,610	24,693	50.48
52	0.751	51,091	68,031			11,031	14,688	18.12
55	29.739	1,430,385	48,098	1,050	35	746,647	25,107	50.21
58	1.047	84,504	80,711	780	745	19,095	18,238	18.75
64	0.100	9,360	93,600	90	900	1,162	11,616	12.04
65	10.667	496,068	46,505	180	17	312,698	29,315	60.94
68	0.871	54,130	62,147			11,616	13,336	21.28
69	2.356	242,600	102,971	1,200	509	29,053	12,332	12.02
74	0.284	12,055	42,447			5,818	20,487	37.11
79	2.750	171,347	62,308	1,020	371	58,080	21,120	28.98
88	18.867	901,157	47,764	660	35	294,243	15,596	32.03
89	3.861	339,374	87,898			62,197	16,109	20.85
97	183.417	13,967,532	76,152	84,596	461	2,338,881	12,752	16.63

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	52.791	2,737,421	51,854	3,300	63	1,139,405	21,583	39.20
99	58.007	4,141,112	71,390	15,855	273	1,323,975	22,824	21.65
BEA	342.880	23,145,938	67,504	710,080	2,071	5,042,893	14,707	21.34
Active	689.245	42,084,571	61,059	744,072	1,080	12,412,455	18,009	27.55
Classified Total	689.245	42,084,571	61,059	744,072	1,080	12,412,455	18,009	27.55

Bainbridge Island School District (18303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.426	1,723,251	62,833	375,514	13,692	507,840	18,517	19.05
13	1.678	80,060	47,712			32,182	19,179	17.84
19	2.066	187,652	90,829			36,590	17,711	15.91
21	33.375	1,826,016	54,712	250	7	747,931	22,410	19.04
23	2.224	118,936	53,478			52,713	23,702	19.37
31	3.674	227,438	61,905			68,151	18,550	19.03
34	1.024	66,768	65,203			14,696	14,352	20.07
68	0.367	24,364	66,387	500	1,362	11,616	31,651	20.13
97	49.144	3,784,336	77,005	4,000	81	581,229	11,827	21.91
98	8.004	469,020	58,598			165,195	20,639	23.44
99	14.411	958,546	66,515			268,660	18,643	19.97
BEA	81.268	5,801,793	71,391	379,514	4,670	1,171,916	14,420	20.87
Active	143.393	9,466,387	66,017	380,264	2,652	2,486,803	17,343	20.36
Classified Total	143.393	9,466,387	66,017	380,264	2,652	2,486,803	17,343	20.36

Battle Ground School District (06119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	108.898	5,797,365	53,237	791,715	7,270	1,813,163	16,650	21.31
02	22.644	1,134,179	50,087	55,600	2,455	407,348	17,989	21.19
03	0.063	3,643	57,825	214	3,397	813	12,907	21.54
12	20.431	1,041,887	50,995	80,580	3,944	328,966	16,101	25.67
13	3.543	131,571	37,135			55,713	15,725	25.27
14	1.384	54,144	39,121			22,999	16,618	22.17
19	1.160	49,215	42,427			23,107	19,920	21.59
21	79.558	3,628,986	45,614	4,225	53	1,575,829	19,807	21.17
23	0.774	37,393	48,311			19,983	25,818	16.90
24	29.452	1,301,606	44,194			606,357	20,588	20.79
31	6.863	370,343	53,962			105,454	15,366	22.00
34	1.750	89,234	50,991			26,509	15,148	28.85
51	7.129	343,735	48,216	1,733	243	172,715	24,227	19.93
55	6.980	320,527	45,921			197,778	28,335	19.26
58	2.114	89,859	42,507			45,897	21,711	10.38
65	6.668	301,260	45,180	4,138	621	157,584	23,633	24.05
74	0.450	22,024	48,942					9.59
88	1.745	81,851	46,906			34,564	19,808	20.49
89	0.812	40,819	50,270			9,432	11,616	20.53

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	130.094	8,594,478	66,064	53,004	407	1,546,163	11,885	23.99
98	0.250	14,867	59,468			2,904	11,616	21.21
99	7.758	359,205	46,301			200,527	25,848	20.89
BEA	270.312	15,989,242	59,151	900,533	3,331	3,899,450	14,426	22.76
Active	440.520	23,808,191	54,046	991,209	2,250	7,353,807	16,693	22.28
Classified Total	440.520	23,808,191	54,046	991,209	2,250	7,353,807	16,693	22.28

Bellevue School District (17405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	204.944	12,062,170	58,856	266,867	1,302	2,934,200	14,317	18.91
13	0.965	59,820	61,990			17,424	18,056	22.62
21	161.536	9,093,318	56,293	1,100	7	3,179,369	19,682	20.06
24	1.384	83,094	60,039			23,232	16,786	19.64
31	7.021	462,214	65,833	600	85	110,740	15,773	20.45
34	0.502	38,000	75,697			5,808	11,570	21.31
38	1.314	85,876	65,355			23,232	17,680	20.09
51	2.846	158,953	55,851			52,910	18,591	21.17
52	1.331	131,659	98,917			12,727	9,562	39.05
55	4.771	330,469	69,266			65,403	13,708	19.17
58	0.902	89,377	99,088			10,459	11,595	27.03
64	0.221	19,140	86,606			2,557	11,570	20.24
65	1.731	96,538	55,770			23,186	13,394	20.63
73	0.301	16,919	56,209			3,482	11,570	15.55
74	1.827	113,286	62,007	1,100	602	23,186	12,691	20.91
79	1.277	81,869	64,110			16,219	12,701	20.66
88	46.327	2,912,770	62,874	1,200	26	715,115	15,436	19.05
89	3.054	221,147	72,412	2,100	688	39,977	13,090	16.07
97	241.355	17,557,403	72,745	173,606	719	2,823,614	11,699	22.34

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	40.678	2,016,763	49,579	9,143	225	450,119	11,065	20.75
99	58.574	4,004,273	68,363	900	15	346,928	5,923	17.58
CP	8.669	912,738	105,288	7,350	848	107,532	12,404	20.18
SB	0.400	18,386	45,965					7.93
BEA	453.822	30,119,787	66,369	441,073	972	5,874,362	12,944	20.88
Active	791.930	50,566,182	63,852	463,966	586	10,987,420	13,874	20.27
Classified Total	791.930	50,566,182	63,852	463,966	586	10,987,420	13,874	20.27

Bellingham School District (37501)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	104.907	6,076,393	57,922	1,174,445	11,195	1,779,829	16,966	19.70
02	0.827	50,551	61,126	4,207	5,087	11,616	14,046	19.45
12	11.238	748,831	66,634	10,156	904	171,446	15,256	21.45
13	0.323	20,642	63,907			5,302	16,416	19.14
21	112.691	5,848,356	51,897	353,929	3,141	2,121,053	18,822	20.55
24	1.206	72,171	59,843	4,725	3,918	22,805	18,910	19.94
31	9.859	544,045	55,183	29,386	2,981	174,130	17,662	21.58
34	0.321	17,831	55,548	3,241	10,097	5,222	16,269	25.46
51	7.329	413,753	56,454	7,788	1,063	140,638	19,189	22.53
52	2.401	138,142	57,535	3,991	1,662	34,848	14,514	16.13
55	2.140	118,102	55,188	7,882	3,683	36,639	17,121	19.49
58	1.148	66,346	57,793	1,695	1,476	23,786	20,720	19.57
65	2.385	114,350	47,945	7,945	3,331	49,376	20,703	18.89
71	0.678	44,029	64,940			15,972	23,558	8.43
79	1.645	118,327	71,931	1,487	904	29,040	17,653	19.24
97	144.470	9,846,182	68,154	1,984	14	1,739,748	12,042	21.74
98	35.278	1,743,312	49,416	97,548	2,765	674,290	19,114	20.79
99	31.647	2,176,384	68,771	1,988	63	596,503	18,849	19.53
BEA	260.384	16,535,002	63,502	1,213,263	4,660	3,710,545	14,250	20.93

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	470.493	28,157,747	59,847	1,712,397	3,640	7,632,244	16,222	20.67
Classified Total	470.493	28,157,747	59,847	1,712,397	3,640	7,632,244	16,222	20.67

Benge School District (01122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.218	10,638	48,798			2,412	11,064	12.15
99	0.519	25,019	48,206			9,204	17,734	13.54
BEA	0.218	10,638	48,798			2,412	11,064	12.15
Active	0.737	35,657	48,381			11,616	15,761	13.17
Classified Total	0.737	35,657	48,381			11,616	15,761	13.17

Bethel School District (27403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	164.397	8,686,187	52,837	732,211	4,454	2,620,122	15,938	19.88
02	7.318	419,815	57,367	6,809	930	112,241	15,338	19.13
12	7.689	358,407	46,613	5,368	698	135,187	17,582	16.51
21	129.061	6,306,245	48,863	53,178	412	2,482,637	19,236	20.16
24	26.276	1,326,407	50,480	11,018	419	483,209	18,390	26.66
31	4.436	224,000	50,496	1,074	242	65,649	14,799	20.38
34	0.592	31,778	53,679			7,924	13,385	20.51
39	2.136	120,869	56,587	4,000	1,873	69,696	32,629	10.58
45	5.226	310,219	59,361	2,409	461	69,696	13,336	19.58
51	18.160	879,109	48,409	9,424	519	352,169	19,393	20.16
55	42.317	2,122,184	50,150	28,860	682	804,035	19,000	20.24
65	6.481	313,108	48,312	6,438	993	126,485	19,516	20.74
69				1,164				
79	0.420	21,897	52,136	98	233	8,052	19,172	19.78
86	4.000	352,859	88,215	17,665	4,416	46,464	11,616	20.70
88	10.087	537,208	53,257	5,776	573	185,963	18,436	21.17
89	2.448	144,970	59,220	1,999	817	32,525	13,286	20.11
97	208.867	14,522,107	69,528	374,063	1,791	2,525,561	12,092	22.56
98	60.590	2,969,263	49,006	27,208	449	1,117,486	18,443	23.26

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	125.544	7,458,431	59,409	62,736	500	2,084,192	16,601	23.18
BEA	390.836	24,194,106	61,903	1,116,566	2,857	5,401,194	13,820	21.47
Active	826.045	47,105,063	57,025	1,351,498	1,636	13,329,295	16,136	21.57
Classified Total	826.045	47,105,063	57,025	1,351,498	1,636	13,329,295	16,136	21.57

Bickleton School District (20203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.632	56,426	34,575	4,250	2,604	26,400	16,176	20.60
97	2.500	109,930	43,972			31,680	12,672	26.23
99	1.114	42,325	37,994			3,168	2,844	15.48
BEA	4.132	166,356	40,260	4,250	1,029	58,080	14,056	23.62
Active	5.246	208,681	39,779	4,250	810	61,248	11,675	22.11
Classified Total	5.246	208,681	39,779	4,250	810	61,248	11,675	22.11

Blaine School District (37503)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.605	926,288	55,784	287,872	17,336	265,396	15,983	18.25
02	0.684	35,394	51,746	1,921	2,808	12,187	17,818	16.58
12	3.835	173,672	45,286	7,223	1,883	61,617	16,067	21.06
14	1.345	61,265	45,550	3,194	2,375	25,419	18,899	20.66
21	15.953	766,484	48,046	51,516	3,229	327,806	20,548	20.12
24	1.594	75,104	47,117	4,830	3,030	34,028	21,348	19.91
51	2.286	121,711	53,242	10,371	4,537	47,023	20,570	19.47
52				2,000				
55	1.216	77,274	63,548	4,135	3,400	22,747	18,706	19.69
64	0.092	4,699	51,076	489	5,315	1,734	18,845	20.39
65	0.600	30,552	50,920	3,183	5,305	11,307	18,845	20.39
79	1.853	103,118	55,649	3,353	1,809	39,913	21,540	20.51
97	31.037	2,114,859	68,140	15,654	504	414,568	13,357	20.98
98	6.538	375,439	57,424	26,514	4,055	140,286	21,457	21.51
99	11.332	665,986	58,770	41,054	3,623	282,083	24,893	21.54
BEA	48.326	3,076,541	63,662	305,447	6,321	692,151	14,323	20.04
Active	94.970	5,531,845	58,248	463,309	4,878	1,686,115	17,754	20.35
Classified Total	94.970	5,531,845	58,248	463,309	4,878	1,686,115	17,754	20.35

Boistfort School District (21234)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.549	27,826	50,685	1,500	2,732	7,762	14,138	18.08
12	0.247	7,695	31,154			5,820	23,562	19.67
21	1.776	70,576	39,739	918	517	34,935	19,671	19.22
24	0.137	5,280	38,540			2,912	21,254	18.45
51	0.358	12,275	34,288			7,562	21,122	18.75
52	0.238	19,940	83,782			10	41	7.99
55	0.380	13,120	34,526			8,029	21,130	18.73
88	0.433	15,345	35,439			7,929	18,313	18.14
97	1.956	99,267	50,750			40,026	20,463	19.34
98	0.606	24,255	40,025			11,628	19,188	18.02
99	0.096	4,898	51,021			1,452	15,130	19.94
BEA	2.505	127,093	50,736	1,500	599	47,788	19,077	19.11
Active	6.776	300,477	44,344	2,418	357	128,065	18,900	18.33
Classified Total	6.776	300,477	44,344	2,418	357	128,065	18,900	18.33

Bremerton School District (18100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	59.662	3,258,810	54,621	186,444	3,125	1,041,640	17,459	20.73
02	2.231	125,440	56,226	10,029	4,495	34,848	15,620	19.34
03	0.492	24,963	50,738	1,506	3,061	7,234	14,704	25.63
21	32.406	1,566,426	48,338	111,408	3,438	632,087	19,505	20.99
23	0.718	36,298	50,554	2,082	2,900	11,616	16,178	27.18
24	1.138	51,987	45,683	3,877	3,407	23,232	20,415	17.54
31	1.943	97,479	50,169	2,208	1,136	31,363	16,142	20.87
34	1.402	71,189	50,777	3,447	2,459	26,717	19,056	20.68
45	6.149	389,733	63,382	11,624	1,890	90,038	14,643	20.85
51	0.818	42,997	52,564	1,214	1,484	11,623	14,209	20.60
55	1.084	50,806	46,869	2,259	2,084	15,920	14,687	21.44
58	0.074	3,680	49,730	221	2,986	1,088	14,704	25.63
65	4.472	214,644	47,997	11,353	2,539	92,115	20,598	19.29
79	1.808	131,243	72,590	4,304	2,381	23,232	12,850	13.39
89	0.992	82,613	83,279	338	341	15,495	15,620	19.93
97	65.607	4,633,469	70,625	33,956	518	769,468	11,728	23.07
98	17.452	848,292	48,607	1,885	108	355,181	20,352	24.55
99	18.103	1,089,794	60,200	1,631	90	336,864	18,608	22.00
BEA	137.486	8,601,083	62,560	249,214	1,813	2,001,309	14,556	21.94

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	216.551	12,719,863	58,738	389,786	1,800	3,519,761	16,254	21.84
Classified Total	216.551	12,719,863	58,738	389,786	1,800	3,519,761	16,254	21.84

Brewster School District (24111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.044	309,932	51,279	17,905	2,962	166,637	27,571	19.70
19	0.639	23,009	36,008			11,616	18,178	21.33
21	7.344	285,711	38,904			138,360	18,840	18.32
23	0.832	27,698	33,291			15,124	18,178	15.71
24	3.579	132,411	36,997			65,061	18,178	21.43
51	2.826	112,747	39,896			45,767	16,195	19.33
52	0.480	40,000	83,333			11,592	24,150	20.66
53	1.893	86,225	45,549			30,803	16,272	18.83
55	5.036	182,027	36,145			91,086	18,087	19.70
58				2,250				
65	1.769	74,835	42,304			27,314	15,440	19.13
97	12.985	637,854	49,122	9,932	765	152,975	11,781	22.40
98	4.002	155,648	38,893			62,029	15,500	24.92
99	2.377	120,438	50,668			64,461	27,119	18.81
BEA	19.029	947,786	49,807	27,837	1,463	319,611	16,796	20.79
Active	49.806	2,188,535	43,941	30,087	604	882,823	17,725	20.36
Classified Total	49.806	2,188,535	43,941	30,087	604	882,823	17,725	20.36

Bridgeport School District (09075)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.004	362,267	45,261	32,290	4,034	124,288	15,528	20.56
12	0.858	37,235	43,397			11,624	13,548	23.77
21	2.676	127,347	47,589			40,630	15,183	17.75
23	0.724	29,344	40,530			12,534	17,311	23.80
24	2.768	109,141	39,430			47,918	17,311	20.99
51	2.050	95,043	46,362			34,481	16,820	20.62
53	0.767	39,129	51,016			13,481	17,576	15.60
55	2.777	128,268	46,189	1,000	360	45,505	16,386	19.33
64	0.150	6,658	44,387	3,000	20,000	1,742	11,616	20.84
65	3.026	132,542	43,801	500	165	50,855	16,806	18.94
88	1.656	79,405	47,950			28,286	17,081	20.58
97	10.155	521,862	51,390			123,743	12,185	22.69
98	5.005	190,567	38,075	12,000	2,398	81,312	16,246	24.70
99	1.718	88,648	51,600			44,689	26,012	20.64
BEA	18.159	884,129	48,688	32,290	1,778	248,031	13,659	21.82
Active	42.334	1,947,456	46,002	48,790	1,153	661,088	15,616	21.13
Classified Total	42.334	1,947,456	46,002	48,790	1,153	661,088	15,616	21.13

Brinnon School District (16046)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.013	42,185	41,644			16,504	16,292	23.82
21	0.220	7,739	35,177			4,588	20,855	19.58
24	0.160	5,218	32,613			2,936	18,351	18.30
51	0.300	11,137	37,123			6,180	20,601	19.46
55	0.115	4,918	42,765			2,327	20,237	19.35
97	1.213	61,384	50,605			13,698	11,292	16.87
98	0.764	28,824	37,728			15,336	20,073	19.32
99	0.711	32,252	45,361			8,141	11,451	14.33
BEA	2.226	103,569	46,527			30,201	13,567	19.37
Active	4.496	193,657	43,073			69,710	15,505	18.49
Classified Total	4.496	193,657	43,073			69,710	15,505	18.49

Burlington-Edison School District (29100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.340	2,056,072	58,180	494,974	14,006	620,339	17,553	19.66
12	1.572	129,347	82,282			23,268	14,802	19.93
13	6.014	401,575	66,773			82,400	13,701	19.09
21	30.127	1,529,527	50,769	450	15	599,412	19,896	20.34
24	0.413	20,533	49,717			8,720	21,114	20.30
31	0.795	39,812	50,078			13,966	17,568	24.79
34	1.500	111,665	74,443			23,268	15,512	17.34
51	2.479	125,697	50,705			50,336	20,305	20.08
52	0.261	9,771	37,437			11,634	44,575	15.51
53	1.306	104,234	79,812	360	276	25,211	19,304	15.84
55	3.630	189,661	52,248	75	21	70,316	19,371	20.04
65	4.662	252,629	54,189			87,172	18,698	20.96
79	2.664	174,935	65,666	720	270	34,886	13,095	16.26
97	40.841	3,148,091	77,082	29,340	718	493,324	12,079	20.33
98	12.734	708,527	55,641	4,480	352	226,667	17,800	20.32
99	18.656	1,244,680	66,717	2,980	160	351,373	18,834	19.73
BEA	78.476	5,355,640	68,246	524,314	6,681	1,150,897	14,666	20.03
Active	162.994	10,246,756	62,866	533,379	3,272	2,722,292	16,702	19.91
Classified Total	162.994	10,246,756	62,866	533,379	3,272	2,722,292	16,702	19.91

Camas School District (06117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.400	4,034,807	58,988	829,748	12,131	1,264,156	18,482	19.55
21	50.870	2,331,600	45,834			1,009,644	19,848	20.03
23	0.427	19,394	45,419			11,616	27,204	20.01
24	0.619	27,904	45,079			11,616	18,766	20.62
31	3.540	217,274	61,377			65,050	18,376	18.63
51	1.251	59,275	47,382			27,160	21,710	21.42
55	2.301	107,106	46,548			56,376	24,501	19.74
65	2.927	175,605	59,995			69,696	23,811	19.05
79	0.845	59,459	70,366			11,602	13,730	20.41
89	16.780	988,361	58,901	900	54	266,223	15,866	19.35
97	70.117	5,037,955	71,851	8,460	121	827,871	11,807	22.27
98	17.388	727,595	41,845			341,096	19,617	25.20
99	31.216	1,990,299	63,759	600	19	674,128	21,596	21.62
BEA	142.057	9,290,036	65,397	838,208	5,901	2,157,077	15,185	20.96
Active	266.681	15,776,634	59,159	839,708	3,149	4,636,234	17,385	20.97
Classified Total	266.681	15,776,634	59,159	839,708	3,149	4,636,234	17,385	20.97

Cape Flattery School District (05401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.568	612,372	48,725	106,417	8,467	213,196	16,963	21.08
02	0.551	24,204	43,927			11,616	21,082	20.43
12	2.572	115,332	44,841			34,848	13,549	21.66
21	4.908	221,131	45,055	10,930	2,227	96,800	19,723	24.01
24	0.485	20,866	43,023					16.18
51	1.224	55,361	45,230	1,257	1,027	23,623	19,300	21.04
55	1.589	74,404	46,824	1,492	939	32,521	20,466	24.88
68	0.220	9,489	43,132			4,638	21,082	19.94
97	13.548	771,465	56,943	5,820	430	166,422	12,284	25.25
98	7.160	296,279	41,380	7,252	1,013	115,564	16,140	22.36
99	3.137	198,257	63,200	5,448	1,737	54,893	17,499	19.61
BEA	26.667	1,408,041	52,801	112,237	4,209	391,233	14,671	23.12
Active	47.411	2,375,438	50,103	138,616	2,924	742,505	15,661	22.65
On Leave	0.551	23,722	43,053			11,616	21,082	20.81
Classified Total	47.962	2,399,160	50,022	138,616	2,890	754,121	15,723	22.64

Carbonado School District (27019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.367	101,991	43,089			48,014	20,285	18.35
21	0.928	43,750	47,144			18,595	20,038	19.34
24	0.650	33,086	50,902			12,391	19,063	26.35
52	0.362	16,416	45,348			14,877	41,098	18.91
55	0.566	25,677	45,366			16,109	28,460	18.96
97	3.190	170,172	53,345			61,708	19,344	19.04
98	0.371	18,327	49,399			7,072	19,063	18.88
99	0.835	40,414	48,400			17,516	20,977	19.25
BEA	5.557	272,163	48,977			109,722	19,745	18.79
Active	9.269	449,833	48,531			196,282	21,176	19.29
Classified Total	9.269	449,833	48,531			196,282	21,176	19.29

Cascade School District (04228)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.050	435,508	48,122	197,316	21,803	149,175	16,483	20.65
02	0.908	32,210	35,474			23,232	25,586	13.75
13	9.744	352,605	36,187			186,192	19,108	20.09
21	12.233	508,243	41,547			235,979	19,290	20.13
24	0.542	17,345	32,002			11,616	21,432	19.91
31	0.888	41,451	46,679			13,362	15,048	20.09
34	0.268	12,095	45,131			4,069	15,184	20.53
51	0.464	18,791	40,498			8,947	19,282	20.13
55	2.422	94,543	39,035			43,669	18,030	20.52
65	0.191	8,430	44,136			2,900	15,184	20.59
74				4,000				
97	17.774	1,015,327	57,124			208,440	11,727	22.17
98	3.673	179,099	48,761			61,971	16,872	23.99
99	8.571	434,764	50,725			164,910	19,240	29.18
BEA	28.888	1,536,591	53,191	197,316	6,830	398,279	13,787	21.41
Active	66.728	3,150,411	47,213	201,316	3,017	1,114,463	16,702	22.02
Classified Total	66.728	3,150,411	47,213	201,316	3,017	1,114,463	16,702	22.02

CASHMERE SCHOOL DISTRICT (04222)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.345	574,873	46,567	363,814	29,471	201,334	16,309	19.14
12	0.987	37,212	37,702			13,017	13,188	20.68
21	10.351	432,666	41,799	3,273	316	196,532	18,987	19.22
23	0.525	19,185	36,543			10,215	19,457	20.40
24	2.499	105,903	42,378	2,571	1,029	47,022	18,816	17.91
34	0.229	10,711	46,773			3,492	15,249	19.84
51	1.884	81,291	43,148			28,456	15,104	22.94
53	1.249	54,788	43,865			22,437	17,964	19.02
55	0.734	32,966	44,913			12,422	16,923	18.88
65	1.710	70,911	41,468			31,474	18,406	18.80
79	0.334	14,162	42,401			6,499	19,457	19.14
88	1.099	52,583	47,846	528	480	21,714	19,758	19.38
97	16.974	1,059,161	62,399	31,936	1,881	197,170	11,616	22.09
98	5.168	227,549	44,030	2,001	387	91,031	17,614	23.49
99	4.628	254,975	55,094	9,404	2,032	127,776	27,609	21.18
BEA	29.548	1,644,745	55,663	395,750	13,393	401,996	13,605	20.99
Active	60.716	3,028,936	49,887	413,527	6,811	1,010,591	16,645	20.69
Classified Total	60.716	3,028,936	49,887	413,527	6,811	1,010,591	16,645	20.69

Castle Rock School District (08401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.050	579,362	48,080	164,511	13,652	205,363	17,043	19.98
02	1.094	52,055	47,582	5,040	4,607	17,993	16,447	20.28
12				1,050				
19	0.140	7,118	50,843			2,252	16,086	11.80
21	14.735	579,127	39,303	15,173	1,030	299,342	20,315	22.03
24	0.639	27,358	42,814			12,000	18,779	20.58
31	0.810	33,577	41,453			14,997	18,514	21.40
51	2.078	82,217	39,565	3,781	1,820	41,689	20,062	20.97
55	2.318	89,839	38,757	491	212	46,828	20,202	21.44
65	0.560	25,007	44,655			11,092	19,806	21.77
88	1.188	47,004	39,566			24,000	20,202	20.39
97	20.506	1,161,965	56,665	2,000	98	277,816	13,548	24.43
98	4.160	174,428	41,930	10,581	2,544	85,318	20,509	22.24
99	7.414	391,998	52,873	9,690	1,307	178,200	24,036	23.24
BEA	34.460	1,826,959	53,017	171,551	4,978	516,169	14,979	22.79
Active	67.692	3,251,055	48,027	212,317	3,137	1,216,890	17,977	22.50
Classified Total	67.692	3,251,055	48,027	212,317	3,137	1,216,890	17,977	22.50

Catalyst Public Schools (18901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.862	176,719	61,747			43,663	15,256	18.30
21	1.814	123,086	67,853			32,973	18,177	22.83
55	0.268	16,995	63,414			4,321	16,124	20.85
65	0.081	5,212	64,346			1,306	16,128	20.91
97	3.333	214,999	64,506	600	180	38,716	11,616	14.33
98	0.913	44,999	49,287			12,584	13,783	14.51
99	1.488	91,920	61,774	1,500	1,008	20,319	13,655	13.79
BEA	6.195	391,718	63,231	600	97	82,379	13,298	16.13
Active	10.759	673,930	62,639	2,100	195	153,883	14,303	17.04
Classified Total	10.759	673,930	62,639	2,100	195	153,883	14,303	17.04

Centerville School District (20215)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.295	10,471	35,495	14,488	49,112	5,980	20,272	19.29
13	0.705	28,068	39,813			14,292	20,272	19.66
14	0.121	4,676	38,645			2,453	20,272	19.32
51	0.368	15,028	40,837			7,460	20,272	19.54
52	0.061	2,476	40,590			1,237	20,272	20.02
55	0.169	6,345	37,544			3,426	20,272	19.59
97	2.309	123,731	53,586			33,667	14,581	21.22
98	0.579	21,829	37,701			9,680	16,718	27.60
99	1.178	53,470	45,390			30,299	25,721	24.54
BEA	2.604	134,202	51,537	14,488	5,564	39,648	15,226	21.08
Active	5.785	266,094	45,997	14,488	2,504	108,494	18,754	21.94
Classified Total	5.785	266,094	45,997	14,488	2,504	108,494	18,754	21.94

Central Kitsap School District (18401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	102.391	5,999,347	58,593	1,324,480	12,936	1,706,207	16,664	19.86
02	4.204	238,824	56,809			78,439	18,658	20.83
12				4,000				
13	5.961	290,918	48,804	18,656	3,130	105,714	17,734	18.62
14	3.240	150,921	46,581			75,978	23,450	20.52
19	0.585	85,487	146,132			6,795	11,616	18.48
21	77.133	3,883,881	50,353	12,945	168	1,584,486	20,542	20.24
24	42.232	2,162,202	51,198			868,805	20,572	19.84
31	3.377	190,356	56,368	17,415	5,157	63,796	18,891	19.01
34	0.210	12,042	57,343	1,000	4,762	2,911	13,862	20.32
51	2.574	125,581	48,788			48,539	18,857	19.69
55	16.631	820,458	49,333			366,149	22,016	21.11
65	6.296	304,284	48,330			128,772	20,453	21.53
68	0.349	16,933	48,519			5,092	14,589	19.37
69	7.050	857,823	121,677			95,595	13,560	20.65
74	0.909	45,390	49,934			14,255	15,682	19.98
86	0.188	9,208	48,979			2,184	11,616	20.35
89	4.485	340,267	75,868	7,000	1,561	62,728	13,986	18.22
97	113.525	8,331,470	73,389			1,408,308	12,405	21.08

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	33.075	1,609,730	48,669			679,530	20,545	21.91
99	52.384	3,369,258	64,318			1,044,477	19,939	19.97
BEA	223.707	14,772,039	66,033	1,342,895	6,003	3,259,662	14,571	20.54
Active	476.003	28,791,819	60,487	1,385,496	2,911	8,337,144	17,515	20.42
On Leave	0.796	52,561	66,031			11,616	14,593	19.64
Classified Total	476.799	28,844,380	60,496	1,385,496	2,906	8,348,760	17,510	20.42

Central Valley School District (32356)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	94.938	4,034,038	42,491	406,811	4,285	1,391,095	14,653	21.12
02	1.919	80,936	42,176			26,732	13,930	20.88
13	0.585	67,214	114,896			1,133	1,936	1.31
21	131.735	5,597,689	42,492			2,146,870	16,297	14.66
31	0.300	15,319	51,063			3,485	11,616	21.41
45	1.273	62,817	49,346			11,616	9,125	19.80
55	6.191	304,580	49,197			100,653	16,258	24.40
73	0.108	4,537	42,009			1,370	12,681	18.53
88	48.076	2,471,054	51,399			723,246	15,044	21.30
97	153.858	8,011,735	52,072			1,648,627	10,715	22.40
98	40.183	1,651,851	41,108			550,129	13,691	23.72
99	19.199	1,004,296	52,310			263,108	13,704	26.31
BEA	252.288	12,204,845	48,377	406,811	1,612	3,081,555	12,214	21.94
Active	498.365	23,306,066	46,765	406,811	816	6,868,064	13,781	19.87
Classified Total	498.365	23,306,066	46,765	406,811	816	6,868,064	13,781	19.87

Centralia School District (21401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.068	1,758,471	50,145	6,000	171	577,898	16,479	20.30
12	1.889	83,171	44,029			40,648	21,518	27.50
21	25.224	1,062,192	42,110			537,698	21,317	22.94
24	5.003	226,858	45,344			101,345	20,257	20.77
31	2.682	123,038	45,875			40,656	15,159	21.45
34	0.288	15,138	52,563			3,624	12,585	20.37
51	2.450	102,284	41,749			46,858	19,126	22.21
53	0.602	24,524	40,738			1,543	2,563	79.96
55	6.876	303,616	44,156			133,419	19,404	21.90
64	0.183	7,764	42,426			3,579	19,556	12.71
65	3.154	130,653	41,425			71,409	22,641	22.53
97	28.551	1,860,230	65,155	25,195	882	332,996	11,663	24.99
98	11.773	514,441	43,697			234,999	19,961	25.84
99	18.924	1,078,155	56,973	24,160	1,277	360,096	19,029	19.81
BEA	66.589	3,756,877	56,419	31,195	468	955,174	14,344	22.62
Active	142.667	7,290,535	51,102	55,355	388	2,486,768	17,431	22.34
Classified Total	142.667	7,290,535	51,102	55,355	388	2,486,768	17,431	22.34

Chehalis School District (21302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.961	1,509,964	54,003	398,055	14,236	476,270	17,033	20.41
02	0.663	34,337	51,790			11,616	17,520	19.90
12	0.563	18,392	32,668			11,616	20,632	19.14
21	23.238	1,048,315	45,112	520	22	471,665	20,297	21.34
23	2.195	92,457	42,122			46,464	21,168	20.99
24	7.780	329,431	42,343			158,451	20,366	20.24
31	0.415	22,663	54,610			5,801	13,978	20.18
51	3.901	156,209	40,043			74,294	19,045	19.02
53	0.129	7,225	56,008			2,330	18,065	19.24
55	10.842	449,909	41,497			212,440	19,594	21.66
56	2.823	142,966	50,643			35,870	12,706	20.36
57	4.382	199,130	45,443			73,172	16,698	17.42
65	1.367	85,447	62,507			25,168	18,411	20.86
69	0.150	4,271	28,473					25.37
97	38.066	2,317,952	60,893	10,750	282	464,448	12,201	22.07
98	7.247	262,575	36,232			129,712	17,899	26.58
99	7.000	351,604	50,229			185,856	26,551	20.14
BEA	67.105	3,884,916	57,893	408,805	6,092	958,136	14,278	21.36
Active	138.722	7,032,847	50,697	409,325	2,951	2,385,174	17,194	21.21

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	138.722	7,032,847	50,697	409,325	2,951	2,385,174	17,194	21.21

Cheney School District (32360)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.663	1,959,104	38,669	282,279	5,572	870,443	17,181	20.28
02	2.779	109,395	39,365			46,478	16,725	18.94
12	0.656	24,324	37,079			11,616	17,707	25.91
21	42.648	1,579,869	37,044	65,298	1,531	820,779	19,245	21.71
31	1.248	66,676	53,426			15,099	12,099	20.40
58	5.924	234,126	39,522	9,321	1,573	104,617	17,660	20.05
65	1.278	42,613	33,344			23,232	18,178	26.68
97	62.309	3,249,052	52,144	13,920	223	778,272	12,491	22.06
98	19.282	757,352	39,278	6,540	339	303,298	15,730	22.77
99	28.851	1,386,577	48,060	4,800	166	604,015	20,936	19.33
BEA	116.999	5,384,227	46,019	296,199	2,532	1,710,293	14,618	21.31
Active	215.638	9,409,088	43,634	382,158	1,772	3,577,849	16,592	21.16
Classified Total	215.638	9,409,088	43,634	382,158	1,772	3,577,849	16,592	21.16

Chewelah School District (33036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.302	347,133	55,083	51,754	8,212	78,560	12,466	18.97
02	1.563	73,342	46,924	2,908	1,861	26,502	16,956	22.97
12	1.437	49,431	34,399	1,947	1,355	34,380	23,925	20.43
14	0.517	19,824	38,344	462	894	10,724	20,743	22.29
21	6.850	269,445	39,335	11,822	1,726	134,485	19,633	22.79
31	0.100	6,043	60,430	75	750	1,162	11,616	23.97
34	0.200	12,085	60,425	150	750	2,323	11,616	23.97
51	2.573	92,799	36,066	2,795	1,086	55,733	21,661	23.30
55	1.939	72,824	37,558	2,469	1,273	35,194	18,150	28.61
97	10.605	579,236	54,619	2,800	264	130,720	12,326	21.90
98	2.524	99,912	39,585	3,062	1,213	48,336	19,151	22.49
99	6.487	324,469	50,018	582	90	160,080	24,677	23.02
BEA	18.770	1,017,839	54,227	57,687	3,073	239,267	12,747	20.88
Active	41.097	1,946,543	47,365	80,826	1,967	718,200	17,476	21.88
Classified Total	41.097	1,946,543	47,365	80,826	1,967	718,200	17,476	21.88

Chief Leschi Tribal Compact (27901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.767	517,786	53,014			122,304	12,522	20.78
51	2.470	155,223	62,843			36,458	14,760	24.75
55	0.643	29,361	45,663			12,343	19,196	16.60
67	0.735	45,030	61,265			12,368	16,827	28.24
68	31.784	1,980,399	62,308	750	24	623,881	19,629	24.75
88	6.780	357,946	52,794			132,456	19,536	23.74
89	4.558	206,647	45,337	63,370	13,903	73,580	16,143	23.97
97	31.817	2,116,655	66,526			431,467	13,561	22.53
98	1.046	90,560	86,577			24,076	23,017	23.35
99	12.035	735,743	61,134			280,810	23,333	21.58
BEA	41.584	2,634,441	63,352			553,771	13,317	22.19
Active	101.635	6,235,350	61,350	64,120	631	1,749,743	17,216	23.15
Classified Total	101.635	6,235,350	61,350	64,120	631	1,749,743	17,216	23.15

Chimacum School District (16049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.575	350,135	46,222	83,107	10,971	132,801	17,531	20.89
21	11.386	456,360	40,081	2,111	185	220,546	19,370	20.74
55	1.070	46,048	43,036			23,389	21,859	20.91
97	15.578	987,625	63,399	8,252	530	199,669	12,817	21.71
98	3.330	156,987	47,143			69,696	20,930	23.29
99	9.526	537,216	56,395	388	41	120,560	12,656	22.76
BEA	23.153	1,337,760	57,779	91,359	3,946	332,470	14,360	21.50
Active	48.465	2,534,371	52,293	93,858	1,937	766,661	15,819	21.72
Classified Total	48.465	2,534,371	52,293	93,858	1,937	766,661	15,819	21.72

Clarkston School District (02250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.613	905,963	48,674	142,419	7,652	343,227	18,440	20.68
02	0.891	40,250	45,174			27,838	31,243	20.96
03	0.606	34,978	57,719			8,712	14,376	20.70
13	0.641	25,337	39,527					21.22
21	14.193	635,892	44,803	1,250	88	320,994	22,616	21.01
24	5.600	245,742	43,883	500	89	142,632	25,470	21.04
31	1.037	46,622	44,959			11,976	11,549	18.17
51	8.866	389,965	43,984	250	28	176,662	19,926	21.04
55	8.196	366,647	44,735	25,636	3,128	152,708	18,632	21.01
79	0.277	14,507	52,372			3,720	13,429	20.79
97	33.344	1,884,614	56,520	20,586	617	432,427	12,969	23.39
98	9.647	437,984	45,401	3,285	341	185,856	19,266	26.20
99	9.809	476,686	48,597	4,211	429	206,511	21,053	24.35
BEA	54.491	2,912,427	53,448	163,005	2,991	824,179	15,125	22.41
Active	111.720	5,505,187	49,277	198,137	1,774	2,013,261	18,021	22.47
Classified Total	111.720	5,505,187	49,277	198,137	1,774	2,013,261	18,021	22.47

Cle Elum-Roslyn School District (19404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.291	544,287	48,205	31,909	2,826	231,304	20,486	18.88
02	0.606	29,799	49,173			8,712	14,376	20.21
12	1.792	65,800	36,719			23,232	12,964	26.84
21	6.944	250,973	36,142	22,181	3,194	113,009	16,274	21.12
24	2.779	102,281	36,805			51,892	18,673	19.34
31	0.258	12,870	49,884			4,639	17,981	20.56
51	0.701	30,240	43,138			11,812	16,850	19.37
55	1.697	63,057	37,158	341	201	32,331	19,052	19.06
58	0.304	15,408	50,684			5,118	16,836	18.98
97	16.304	888,305	54,484	5,000	307	201,144	12,337	20.40
98	2.726	126,846	46,532			45,637	16,741	22.44
99	4.492	213,435	47,514			105,338	23,450	17.41
BEA	28.459	1,475,261	51,838	36,909	1,297	445,799	15,665	19.66
Active	49.894	2,343,301	46,966	59,431	1,191	834,169	16,719	19.81
Classified Total	49.894	2,343,301	46,966	59,431	1,191	834,169	16,719	19.81

Clover Park School District (27400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	95.640	5,851,382	61,181	1,244,122	13,008	1,485,856	15,536	20.35
02	1.000	79,889	79,889	654	654	11,616	11,616	20.03
03	4.562	275,539	60,399	16,713	3,664	63,880	14,003	22.34
12	1.000	79,504	79,504	6,309	6,309	11,616	11,616	20.01
13	0.734	65,621	89,402	28,337	38,606	15,488	21,101	18.78
21	91.125	4,926,086	54,059	332,274	3,646	1,807,485	19,835	20.49
26	4.051	232,309	57,346	12,387	3,058	45,496	11,231	19.63
31	2.995	212,162	70,839	13,777	4,600	40,656	13,575	20.12
34	0.500	31,075	62,150			5,808	11,616	20.24
51	1.459	117,470	80,514	6,262	4,292	21,080	14,448	19.62
52	0.500	51,985	103,970	2,975	5,950	5,324	10,648	19.59
55	10.035	513,637	51,185	17,300	1,724	206,236	20,552	20.53
58	1.000	88,573	88,573	12,054	12,054	11,616	11,616	19.80
61	7.572	525,276	69,371	68,988	9,111	156,801	20,708	19.35
64	0.500	39,945	79,890	602	1,204	5,324	10,648	19.59
65	0.956	48,623	50,861	3,311	3,463	18,803	19,669	19.65
79				162				
88	19.301	1,326,005	68,701	136,705	7,083	333,945	17,302	20.34
89	0.500	45,838	91,676	1,939	3,878	5,808	11,616	19.35

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	150.214	11,218,196	74,681	324,348	2,159	1,779,664	11,848	21.68
98	36.529	1,840,539	50,386	241,230	6,604	687,402	18,818	25.10
99	54.766	3,708,817	67,721	470,142	8,585	860,422	15,711	23.67
BEA	254.911	17,668,243	69,311	1,599,614	6,275	3,387,480	13,289	21.21
Active	484.939	31,278,471	64,500	2,940,591	6,064	7,580,326	15,632	21.54
Classified Total	484.939	31,278,471	64,500	2,940,591	6,064	7,580,326	15,632	21.54

Colfax School District (38300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.721	150,123	40,345	107,245	28,822	74,303	19,968	20.18
12	1.000	72,577	72,577			11,616	11,616	18.88
14	0.216	7,313	33,856			7,358	34,065	20.70
21	2.689	97,033	36,085			46,279	17,210	20.47
24	1.558	54,068	34,703			31,394	20,150	20.88
55	0.585	20,395	34,863			12,509	21,384	20.74
97	8.063	406,459	50,410	5,538	687	96,219	11,933	22.85
98	2.354	84,764	36,008			41,284	17,538	21.93
99	3.531	176,487	49,982			73,044	20,687	22.49
BEA	11.784	556,582	47,232	112,783	9,571	170,522	14,471	22.13
Active	23.717	1,069,219	45,082	112,783	4,755	394,006	16,613	21.68
Classified Total	23.717	1,069,219	45,082	112,783	4,755	394,006	16,613	21.68

College Place School District (36250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.165	529,290	47,406	118,650	10,627	168,860	15,124	20.46
13	0.869	39,107	45,002			11,616	13,367	20.93
21	9.208	363,471	39,473			192,186	20,872	21.01
24	4.229	172,167	40,711			103,673	24,515	20.77
31	1.587	68,374	43,084	8,894	5,604	27,867	17,559	22.01
51	2.048	83,180	40,615			35,411	17,290	20.77
52	4.200	208,990	49,760			48,787	11,616	20.36
55	5.386	221,184	41,066			94,477	17,541	22.16
65	2.588	104,684	40,450			57,496	22,216	21.61
88	0.631	28,943	45,868			11,616	18,409	17.19
97	15.315	795,755	51,959	19,142	1,250	199,075	12,999	24.87
98	4.354	167,956	38,575			84,468	19,400	25.70
99	3.977	209,194	52,601	1,860	468	90,999	22,881	20.81
BEA	28.067	1,393,419	49,646	146,686	5,226	395,802	14,102	23.01
Active	65.557	2,992,295	45,644	138,581	2,114	1,126,529	17,184	22.15
On Leave				9,965				
Classified Total	65.557	2,992,295	45,644	148,546	2,266	1,126,529	17,184	22.15

Colton School District (38306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.021	41,331	40,481	5,761	5,643	14,751	14,448	20.71
12	0.348	12,851	36,928			5,808	16,690	24.56
21	1.889	66,202	35,046			29,012	15,358	20.84
51	0.216	7,772	35,981			4,505	20,855	20.78
58	0.019	713	37,526			373	19,656	20.82
88	2.460	102,796	41,787			31,847	12,946	20.64
97	2.560	130,193	50,857			31,944	12,478	21.81
98	0.779	39,510	50,719			12,485	16,026	22.98
99	1.904	95,429	50,120			8,712	4,576	17.66
BEA	3.581	171,524	47,898	5,761	1,609	46,695	13,040	21.54
Active	11.196	496,797	44,373	5,761	515	139,437	12,454	20.68
Classified Total	11.196	496,797	44,373	5,761	515	139,437	12,454	20.68

Columbia (Stevens) School District (33206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.629	63,223	38,811	4,686	2,877	25,867	15,879	21.20
21	0.660	22,701	34,395			11,616	17,600	22.63
51	1.227	45,892	37,402			23,194	18,903	22.01
52	0.308	11,907	38,659			5,808	18,857	20.66
55	0.923	34,709	37,605			16,518	17,896	20.26
97	3.705	173,993	46,962			53,348	14,399	26.92
98	0.985	37,142	37,708			14,520	14,741	20.73
99	1.276	53,255	41,736			34,848	27,310	18.45
BEA	5.334	237,216	44,472	4,686	879	79,215	14,851	24.29
Active	10.713	442,822	41,335	4,686	437	185,720	17,336	22.78
Classified Total	10.713	442,822	41,335	4,686	437	185,720	17,336	22.78

Columbia (Walla Walla) School District (36400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.150	439,267	53,898	78,682	9,654	135,363	16,609	19.95
21	5.880	227,488	38,688			107,680	18,313	24.38
24	1.918	89,226	46,520			26,707	13,924	26.81
51	0.678	26,840	39,587			12,590	18,570	23.00
55	1.741	63,774	36,631			35,618	20,458	23.63
65	2.166	85,517	39,482			40,877	18,872	20.38
97	10.808	587,319	54,341	22,621	2,093	141,021	13,048	24.55
98	3.389	125,414	37,006			68,294	20,152	27.02
99	3.791	183,867	48,501	1,800	475	81,377	21,466	24.79
BEA	18.958	1,026,586	54,151	101,303	5,344	276,384	14,579	22.40
Active	38.521	1,828,712	47,473	103,103	2,677	649,527	16,862	23.30
Classified Total	38.521	1,828,712	47,473	103,103	2,677	649,527	16,862	23.30

Colville School District (33115)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.018	430,927	53,745	261,186	32,575	115,167	14,364	20.18
02	1.000	41,267	41,267			11,616	11,616	26.18
12	3.582	125,725	35,099			69,717	19,463	20.68
19	1.334	86,940	65,172			23,232	17,415	24.59
21	8.930	389,948	43,667			163,132	18,268	21.51
31	0.593	35,534	59,922	500	843	7,671	12,936	20.40
45	0.593	35,534	59,922			7,671	12,936	20.40
51	5.575	202,219	36,272			107,323	19,251	21.28
55	2.883	106,017	36,773			55,262	19,168	20.50
97	25.243	1,351,164	53,526	4,680	185	303,832	12,036	22.90
98	5.770	240,876	41,746			113,069	19,596	22.73
BEA	35.447	1,894,426	53,444	266,366	7,514	445,958	12,581	22.18
Active	63.521	3,046,151	47,955	266,366	4,193	977,693	15,392	22.01
Classified Total	63.521	3,046,151	47,955	266,366	4,193	977,693	15,392	22.01

Concrete School District (29011)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.556	167,004	46,964	56,726	15,952	75,802	21,317	19.30
21	7.939	325,812	41,039	483	61	165,584	20,857	17.86
51	0.582	26,126	44,890			11,735	20,163	21.54
55	0.534	22,495	42,125			10,695	20,028	17.60
58	0.084	3,761	44,774			1,450	17,260	16.03
79	0.787	32,444	41,225			20,745	26,360	18.31
86				3,264				
97	11.422	690,634	60,465	1,236	108	140,533	12,304	21.09
98	4.222	182,712	43,276			85,647	20,286	22.18
99	6.289	338,314	53,795			103,751	16,497	21.28
BEA	14.978	857,638	57,260	57,962	3,870	216,335	14,443	20.73
Active	35.415	1,789,302	50,524	61,709	1,742	615,941	17,392	20.31
Classified Total	35.415	1,789,302	50,524	61,709	1,742	615,941	17,392	20.31

Conway School District (29317)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.703	283,967	49,793	15,493	2,717	100,771	17,670	19.73
12	1.060	44,606	42,081			19,417	18,317	19.98
21	1.753	79,845	45,548			33,324	19,010	19.89
53	0.218	11,687	53,610			3,708	17,007	19.33
55	0.406	16,732	41,212			7,900	19,457	30.18
65	0.292	12,666	43,377			4,966	17,007	19.33
79	1.938	98,201	50,671			36,813	18,995	19.29
97	3.468	183,260	52,843			52,674	15,188	20.52
98	1.213	58,299	48,062			20,797	17,145	18.75
99	1.741	86,533	49,703			45,904	26,366	21.55
BEA	9.171	467,227	50,946	15,493	1,689	153,444	16,731	20.04
Active	17.792	875,796	49,224	15,493	871	326,273	18,338	20.10
Classified Total	17.792	875,796	49,224	15,493	871	326,273	18,338	20.10

Cosmopolis School District (14099)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.348	100,954	42,996	1,016	433	45,821	19,515	20.36
21	2.356	95,130	40,378			53,323	22,633	23.61
51	0.419	16,677	39,802			8,506	20,301	19.77
55	0.443	18,379	41,488			9,062	20,456	20.37
88	0.088	3,299	37,489			1,855	21,082	20.64
97	3.000	201,560	67,187			34,848	11,616	21.64
98	1.223	55,452	45,341			22,874	18,703	24.96
99	0.547	25,528	46,669			9,633	17,610	23.14
BEA	5.348	302,514	56,566	1,016	190	80,669	15,084	21.21
Active	10.424	516,979	49,595	1,016	97	185,922	17,836	22.03
Classified Total	10.424	516,979	49,595	1,016	97	185,922	17,836	22.03

Coulee-Hartline School District (13151)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.153	87,366	40,579	44,844	20,829	35,353	16,421	20.67
21	1.909	72,766	38,117			52,327	27,411	20.73
51	0.732	27,527	37,605			11,851	16,190	20.41
52				7,140				
55	0.621	23,383	37,654			10,095	16,256	20.33
97	3.115	166,837	53,559			46,140	14,812	21.58
98	1.369	53,428	39,027			23,232	16,970	23.13
99	2.833	129,248	45,622			64,889	22,905	19.98
BEA	5.268	254,203	48,254	44,844	8,513	81,493	15,469	21.27
Active	12.732	560,555	44,027	51,984	4,083	243,887	19,155	20.97
Classified Total	12.732	560,555	44,027	51,984	4,083	243,887	19,155	20.97

Coupeville School District (15204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.322	511,259	61,435	91,772	11,028	133,051	15,988	19.72
03	0.559	37,091	66,352			8,589	15,365	19.63
14	0.565	33,340	59,009			11,616	20,559	18.55
21	9.303	545,312	58,617	5,294	569	174,240	18,729	20.00
51	1.485	87,793	59,120			25,418	17,116	19.99
55	1.088	60,825	55,905			20,068	18,444	20.09
89	0.635	39,323	61,926			11,616	18,293	20.87
97	13.726	1,003,449	73,106	6,569	479	169,013	12,313	20.72
98	5.399	328,301	60,808			116,160	21,515	19.94
99	3.866	280,362	72,520			72,600	18,779	17.66
BEA	22.607	1,551,799	68,642	98,341	4,350	310,653	13,741	20.36
Active	44.948	2,927,055	65,121	103,635	2,306	742,370	16,516	19.93
Classified Total	44.948	2,927,055	65,121	103,635	2,306	742,370	16,516	19.93

Crescent School District (05313)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.128	145,729	46,589	3,781	1,209	35,793	11,443	22.88
02	2.821	169,191	59,976	3,781	1,340	23,776	8,428	14.19
12	0.569	22,731	39,949			11,616	20,415	17.99
14	0.175	6,929	39,594			4,237	24,211	21.39
21	1.050	41,078	39,122			21,384	20,366	12.85
24	0.660	27,423	41,550			13,464	20,400	17.90
52	0.098	8,237	84,051					5.55
55	1.820	77,306	42,476			15,972	8,776	24.10
58	0.847	49,450	58,383			11,630	13,730	18.42
97	5.589	353,609	63,269			69,672	12,466	35.75
98	2.070	83,755	40,461			17,259	8,338	29.60
99	1.342	65,027	48,455			30,707	22,881	20.01
BEA	11.538	668,529	57,941	7,562	655	129,241	11,201	25.03
Active	20.169	1,050,465	52,083	7,562	375	255,509	12,668	22.89
Classified Total	20.169	1,050,465	52,083	7,562	375	255,509	12,668	22.89

Creston School District (22073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.031	34,148	33,121			17,424	16,900	24.99
21	0.584	23,784	40,726			9,280	15,891	20.52
51	0.444	14,251	32,097					20.85
55	0.346	12,146	35,104			5,808	16,786	22.55
97	3.529	207,233	58,723			46,464	13,166	21.09
98	0.831	39,320	47,316			13,936	16,770	22.46
99	2.116	104,842	49,547			23,232	10,979	20.11
BEA	4.560	241,381	52,934			63,888	14,011	21.55
Active	8.881	435,724	49,062			116,144	13,078	21.19
Classified Total	8.881	435,724	49,062			116,144	13,078	21.19

Curlew School District (10050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.687	156,274	58,159	54,921	20,440	58,110	21,626	20.46
03	0.965	35,416	36,701			20,984	21,745	21.84
12	0.596	22,068	37,027			12,155	20,394	19.75
21	1.746	67,308	38,550			35,927	20,577	28.44
31				2,000				
51	0.879	31,612	35,964			17,424	19,823	21.56
55	0.595	21,759	36,570			5,808	9,761	21.76
97	6.513	288,186	44,248			76,088	11,683	21.63
98	1.408	72,204	51,281			23,232	16,500	23.92
99	1.168	56,344	48,240			29,040	24,863	12.01
BEA	10.165	479,876	47,209	56,921	5,600	155,182	15,266	21.09
Active	16.557	751,171	45,369	56,921	3,438	278,768	16,837	21.02
Classified Total	16.557	751,171	45,369	56,921	3,438	278,768	16,837	21.02

Cusick School District (26059)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.852	224,294	46,227			98,080	20,214	19.54
02	0.808	90,000	111,386			11,616	14,376	20.12
12	1.166	80,190	68,774			18,875	16,188	21.24
13	0.694	34,058	49,075			11,616	16,738	22.78
21	2.596	99,381	38,282			49,732	19,157	21.73
51	0.634	23,169	36,544			12,153	19,168	20.29
52	0.136	10,388	76,382			2,121	15,592	11.29
55	0.629	22,625	35,970			12,057	19,168	27.27
97	5.426	312,101	57,520			69,006	12,718	23.51
98	1.686	68,313	40,518			39,202	23,251	20.35
99	1.836	106,219	57,853			47,500	25,871	19.38
BEA	11.086	626,395	56,503			178,703	16,120	21.22
Active	20.463	1,070,738	52,326			371,957	18,177	21.04
Classified Total	20.463	1,070,738	52,326			371,957	18,177	21.04

Damman School District (19007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.041	40,831	39,223			11,616	11,159	16.92
97	0.192	19,812	103,188					7.65
BEA	1.233	60,643	49,183			11,616	9,421	13.89
Active	1.233	60,643	49,183			11,616	9,421	13.89
Classified Total	1.233	60,643	49,183			11,616	9,421	13.89

Darrington School District (31330)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.057	418,073	51,889	65,963	8,187	142,678	17,709	19.30
21	2.832	145,473	51,368	9,466	3,343	50,963	17,995	19.13
51	2.630	116,402	44,259	7,886	2,998	49,464	18,807	17.80
55	0.878	46,743	53,238	2,916	3,321	15,970	18,189	18.56
79	2.133	114,973	53,902			34,848	16,338	17.02
97	7.183	463,190	64,484	3,927	547	90,618	12,616	22.93
98	1.861	78,994	42,447	4,077	2,191	34,833	18,717	18.51
99	2.286	124,623	54,516	7,175	3,139	56,918	24,899	17.07
BEA	15.240	881,263	57,826	69,890	4,586	233,296	15,308	21.03
Active	27.860	1,508,471	54,145	101,410	3,640	476,292	17,096	19.60
Classified Total	27.860	1,508,471	54,145	101,410	3,640	476,292	17,096	19.60

Davenport School District (22207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.395	224,690	41,648	10,179	1,887	85,373	15,824	18.93
21	4.950	209,429	42,309			89,862	18,154	20.35
51	2.635	98,529	37,392			47,918	18,185	20.15
55	1.503	60,833	40,474			25,221	16,781	19.11
79	0.545	25,560	46,899			8,708	15,978	15.82
97	7.063	374,972	53,090	11,787	1,669	83,252	11,787	23.94
98	1.454	57,472	39,527			23,232	15,978	18.87
99	3.996	218,582	54,700			88,566	22,164	19.38
BEA	12.458	599,662	48,135	21,966	1,763	168,625	13,535	21.91
Active	27.541	1,270,067	46,116	21,966	798	452,132	16,417	20.59
Classified Total	27.541	1,270,067	46,116	21,966	798	452,132	16,417	20.59

Dayton School District (07002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.758	158,055	42,058	98,970	26,336	69,100	18,387	21.63
13	0.313	9,806	31,329			5,808	18,556	21.05
51	0.993	34,574	34,818			24,373	24,545	17.48
55	0.866	28,981	33,465			19,745	22,800	18.29
79	1.118	41,099	36,761			20,746	18,556	21.72
97	7.568	348,572	46,059			89,809	11,867	22.22
98	2.298	80,752	35,140			37,639	16,379	26.92
99	3.175	157,272	49,534			81,312	25,610	21.59
BEA	11.326	506,627	44,731	98,970	8,738	158,909	14,030	21.98
Active	20.089	859,111	42,765	98,970	4,927	348,531	17,349	21.94
Classified Total	20.089	859,111	42,765	98,970	4,927	348,531	17,349	21.94

Deer Park School District (32414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.160	541,093	44,498	351,053	28,869	209,190	17,203	22.70
02	8.868	416,260	46,940	2,807	317	72,096	8,130	21.28
12				2,500				
21	9.420	348,994	37,048			177,272	18,819	21.13
24	6.474	235,840	36,429			122,733	18,958	21.04
31	0.424	16,403	38,686			7,285	17,183	18.05
51	2.015	70,911	35,192			48,912	24,274	21.23
55	3.564	125,303	35,158			68,601	19,248	19.91
74				5,000				
88	5.343	213,664	39,990	9,218	1,725	121,953	22,825	19.93
97	31.175	1,656,125	53,123	14,153	454	392,285	12,583	24.44
98	6.615	253,472	38,318			111,409	16,842	24.68
99	14.343	651,550	45,426	27,786	1,937	345,333	24,077	20.32
BEA	52.627	2,629,881	49,972	368,013	6,993	680,857	12,937	23.49
Active	100.401	4,529,615	45,115	412,517	4,109	1,677,070	16,704	22.41
Classified Total	100.401	4,529,615	45,115	412,517	4,109	1,677,070	16,704	22.41

Dieringer School District (27343)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.996	534,406	59,405	325,118	36,140	147,833	16,433	19.75
12	0.229	10,576	46,183			4,659	20,343	19.64
13	3.711	246,543	66,436			66,214	17,843	18.72
21	21.721	1,073,207	49,409	1,851	85	456,147	21,000	21.38
52	0.417	21,133	50,679			9,865	23,658	15.58
65	1.404	67,471	48,056			28,655	20,410	19.39
88	1.352	69,303	51,260			34,349	25,406	21.53
97	16.026	1,048,133	65,402	65,405	4,081	193,334	12,064	24.57
98	1.980	97,828	49,408	8,415	4,250	70,485	35,599	18.00
99	10.609	642,722	60,583	55,064	5,190	204,738	19,299	19.67
BEA	25.022	1,582,539	63,246	390,523	15,607	341,167	13,635	22.79
Active	66.445	3,811,322	57,361	360,994	5,433	1,216,280	18,305	21.20
On Leave				94,859				
Classified Total	66.445	3,811,322	57,361	455,853	6,861	1,216,280	18,305	21.20

Dixie School District (36101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.000	31,622	31,622			18,340	18,340	17.85
51	0.033	1,073	32,515			605	18,321	17.30
55	0.256	8,367	32,684			4,690	18,321	17.30
97	1.407	71,407	50,751	109	77	20,288	14,419	18.28
98	0.497	21,032	42,318			9,422	18,957	20.61
99	0.769	35,108	45,654	250	325	30,291	39,390	17.44
BEA	2.407	103,029	42,804	109	45	38,627	16,048	18.14
Active	3.962	168,609	42,557	359	91	83,634	21,109	18.22
Classified Total	3.962	168,609	42,557	359	91	83,634	21,109	18.22

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East Valley School District (Spokane) (32361)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.414	1,670,880	47,181	324,586	9,165	731,307	20,650	17.62
02	1.975	80,658	40,839			67,357	34,105	20.10
12	0.349	11,398	32,659			11,946	34,229	15.58
21	15.430	591,595	38,341			468,237	30,346	21.40
23	0.452	16,202	35,845			12,084	26,735	20.22
24	12.593	491,003	38,990			301,261	23,923	21.32
31	1.048	68,279	65,152			13,996	13,355	19.10
38	0.808	70,000	86,634			12,276	15,193	19.92
51	4.758	177,879	37,385			101,903	21,417	23.08
55	4.975	193,051	38,804			99,103	19,920	23.60
65	0.500	15,962	31,924			13,509	27,018	18.16
79	0.738	50,286	68,138			12,276	16,634	16.27
88	13.164	679,969	51,654			220,968	16,786	22.74
97	50.352	2,805,954	55,727	24,000	477	716,396	14,228	21.31
98	16.404	685,492	41,788	6,000	366	357,710	21,806	22.97
99	18.227	947,372	51,976	6,000	329	965,163	52,952	20.25
BEA	88.789	4,625,771	52,098	348,586	3,926	1,529,055	17,221	19.90
Active	177.187	8,555,980	48,288	360,586	2,035	4,105,490	23,170	20.66
Classified Total	177.187	8,555,980	48,288	360,586	2,035	4,105,490	23,170	20.66

East Valley School District (Yakima) (39090)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.799	1,276,431	47,630	169,145	6,312	437,481	16,325	18.93
12	1.188	46,967	39,535	1,513	1,274	22,799	19,191	19.92
14	2.376	89,327	37,596	1,827	769	45,646	19,211	20.71
21	9.623	449,106	46,670	14,044	1,459	177,642	18,460	22.50
24	7.522	314,625	41,827	10,307	1,370	145,534	19,348	20.29
51	2.405	96,574	40,156	3,371	1,402	46,132	19,182	19.96
55	10.273	408,831	39,797	11,288	1,099	196,850	19,162	20.56
65	2.650	113,482	42,823	5,356	2,021	62,859	23,720	20.20
76	0.395	16,417	41,562	650	1,646	5,823	14,741	25.29
97	36.079	2,286,551	63,376	2,735	76	425,796	11,802	20.61
98	11.119	528,879	47,565	20,701	1,862	177,320	15,947	18.65
99	15.829	849,586	53,673	24,794	1,566	285,677	18,048	19.08
BEA	62.878	3,562,982	56,665	171,880	2,734	863,276	13,729	19.97
Active	126.258	6,476,776	51,298	265,731	2,105	2,029,558	16,075	19.97
Classified Total	126.258	6,476,776	51,298	265,731	2,105	2,029,558	16,075	19.97

Eastmont School District (09206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	77.055	3,687,537	47,856	1,114,376	14,462	1,324,430	17,188	20.25
02	2.220	106,297	47,882	13,272	5,978	34,848	15,697	20.97
12	5.506	229,141	41,617			104,962	19,063	21.42
21	35.590	1,708,659	48,010	9,212	259	681,638	19,153	19.96
23	1.591	89,949	56,536			31,610	19,868	19.06
24	12.651	576,176	45,544			229,993	18,180	20.97
31	0.771	38,692	50,184	5,251	6,811	13,239	17,171	21.31
34	0.415	23,293	56,128	5,251	12,653	5,801	13,978	22.21
51	0.858	44,815	52,232	1,122	1,308	14,591	17,006	19.66
53	2.119	109,181	51,525	1,402	662	30,658	14,468	27.41
55	6.932	326,904	47,159	2,087	301	128,546	18,544	20.23
65	5.609	268,302	47,834	6,058	1,080	100,714	17,956	19.78
79	2.323	137,898	59,362	421	181	34,848	15,001	26.21
88	0.625	27,483	43,973	11,766	18,826	13,023	20,836	20.01
97	72.110	4,879,613	67,669	150,965	2,094	850,005	11,788	23.17
98	1.256	56,572	45,041	889	708	23,232	18,497	19.17
99	18.865	1,055,145	55,931	17,392	922	396,497	21,018	21.13
BEA	152.571	8,735,432	57,255	1,289,115	8,449	2,228,323	14,605	21.83
Active	246.496	13,365,657	54,223	1,296,180	5,258	4,018,634	16,303	21.43

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				43,284				
Classified Total	246.496	13,365,657	54,223	1,339,464	5,434	4,018,634	16,303	21.43

Easton School District (19028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.823	42,044	51,086	20,838	25,320	17,688	21,492	13.26
51	0.148	7,112	48,054			2,674	18,065	19.72
55	0.322	15,462	48,019			5,817	18,065	19.72
65	0.174	8,350	47,989	3,000	17,241	3,143	18,065	19.72
97	3.001	159,851	53,266	6,874	2,291	43,437	14,474	19.97
98	0.872	39,273	45,038			13,882	15,919	17.96
99	0.508	35,698	70,272	3,000	5,906	6,305	12,411	17.45
BEA	3.824	201,895	52,797	27,712	7,247	61,125	15,985	18.41
Active	5.848	307,790	52,632	33,712	5,765	92,946	15,894	18.37
Classified Total	5.848	307,790	52,632	33,712	5,765	92,946	15,894	18.37

Eatonville School District (27404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.939	746,700	53,569	408,418	29,300	243,282	17,453	19.36
02	1.344	64,094	47,689	1,391	1,035	35,200	26,191	18.25
21	11.809	545,261	46,173	18,517	1,568	276,794	23,439	20.52
31	0.529	34,340	64,915	16,365	30,936	15,107	28,558	15.13
34	0.002	68	34,000	2	1,000	581	290,400	2.32
51	1.663	72,216	43,425	2,481	1,492	35,000	21,046	19.41
55	1.847	82,979	44,926	3,610	1,955	36,922	19,990	17.64
58	0.011	473	43,000			3,194	290,400	2.32
65	0.166	7,339	44,211	60	361	3,041	18,320	19.50
88	1.633	73,016	44,713	3,842	2,353	46,555	28,509	20.61
97	24.056	1,521,997	63,269	29,918	1,244	315,750	13,126	25.55
98	4.795	241,504	50,366	10,312	2,151	93,486	19,497	23.47
99	9.054	552,180	60,987	23,498	2,595	199,233	22,005	20.83
BEA	39.870	2,367,199	59,373	456,094	11,440	609,920	15,298	22.83
Active	70.848	3,942,167	55,643	490,487	6,923	1,304,146	18,408	21.94
On Leave				27,927				
Classified Total	70.848	3,942,167	55,643	518,414	7,317	1,304,146	18,408	21.94

Edmonds School District (31015)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	199.891	12,822,478	64,147	81,093	406	3,371,837	16,868	21.22
02	10.261	653,966	63,733	500	49	155,208	15,126	21.52
03	0.500	36,190	72,380	831	1,662	5,988	11,976	21.26
12	19.361	977,369	50,481			348,459	17,998	10.73
19	0.714	57,506	80,541			11,616	16,269	9.24
21	136.797	7,692,816	56,235	17,065	125	2,725,085	19,921	21.23
24	16.877	957,458	56,732	1,616	96	364,396	21,591	21.59
31	7.964	602,429	75,644	10,541	1,324	133,085	16,711	20.75
51	0.688	56,677	82,379	200	291	7,992	11,616	21.40
55	2.171	150,408	69,281	227	105	37,769	17,397	20.68
65	5.225	281,818	53,936	1,415	271	98,361	18,825	18.88
68	0.098	6,466	65,980			3,329	33,965	9.72
74	0.700	43,010	61,443	956	1,366	8,551	12,216	21.23
79	10.057	731,526	72,738	14	1	167,546	16,660	24.82
88	8.908	545,463	61,233			155,080	17,409	21.10
89	2.000	125,514	62,757	1,900	950	23,832	11,916	20.85
97	208.891	15,067,721	72,132	163,405	782	2,496,623	11,952	21.06
98	42.183	2,057,000	48,764	23,612	560	768,382	18,215	20.22
99	93.891	6,497,167	69,199	30,234	322	1,571,258	16,735	18.92

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	14.870	1,503,044	101,079	40,105	2,697	178,417	11,998	21.01
SB	0.062	4,954	79,903			900	14,520	18.93
BEA	427.507	29,182,784	68,263	256,370	600	6,162,741	14,416	21.14
Active	781.631	50,852,563	65,060	373,714	478	12,622,097	16,148	20.60
On Leave	0.478	18,417	38,529			11,616	24,301	22.05
Classified Total	782.109	50,870,980	65,043	373,714	478	12,633,713	16,153	20.60

Ellensburg School District (19401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.284	938,393	44,089	124,794	5,863	345,962	16,255	17.50
12	0.731	34,613	47,350			11,616	15,891	20.22
13	2.581	146,456	56,744			46,464	18,002	20.59
21	21.389	817,998	38,244			415,800	19,440	20.78
23	0.167	6,126	36,683			4,058	24,301	21.42
24	1.744	63,782	36,572			42,381	24,301	24.39
31	0.413	15,336	37,133			13,084	31,680	20.39
51	7.076	263,099	37,182			154,109	21,779	21.13
55	3.956	144,944	36,639			90,789	22,950	19.67
58	0.452	15,226	33,686			11,616	25,699	18.28
64	0.594	20,094	33,828			11,616	19,556	19.58
65	0.137	5,415	39,526			2,648	19,328	19.51
79	1.244	60,671	48,771			14,842	11,931	24.04
86	0.750	63,943	85,257			8,712	11,616	16.64
97	41.670	2,298,630	55,163	4,873	117	487,679	11,703	21.21
98	9.034	367,706	40,702			173,380	19,192	21.06
99	16.526	869,334	52,604			300,899	18,208	19.28
BEA	63.367	3,252,359	51,326	129,667	2,046	846,725	13,362	20.00
Active	129.748	6,131,766	47,259	129,667	999	2,135,656	16,460	20.14

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	129.748	6,131,766	47,259	129,667	999	2,135,656	16,460	20.14

Elma School District (14068)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.657	607,407	52,107	122,193	10,482	188,525	16,173	21.12
21	8.006	357,936	44,708	5,753	719	151,254	18,893	23.85
24	4.958	218,884	44,148	173	35	97,856	19,737	22.40
31	0.657	32,431	49,362			17,114	26,048	16.12
34	0.232	12,140	52,328			4,466	19,249	18.83
51	3.289	142,754	43,403			63,000	19,155	22.51
55	5.964	299,421	50,205	1,088	182	113,643	19,055	21.45
65	1.567	70,861	45,221	416	265	31,543	20,130	20.16
89	3.250	195,691	60,213	703	216	37,752	11,616	26.38
97	18.607	1,094,770	58,836	4,571	246	237,946	12,788	25.16
98	6.211	302,254	48,664			115,028	18,520	28.95
99	7.537	411,443	54,590	3,778	501	150,947	20,028	25.85
BEA	31.153	1,746,748	56,070	126,764	4,069	448,051	14,382	23.43
Active	71.935	3,745,992	52,075	138,675	1,928	1,209,075	16,808	24.01
Classified Total	71.935	3,745,992	52,075	138,675	1,928	1,209,075	16,808	24.01

Endicott School District (38308)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.161	46,467	40,023	35,764	30,804	20,585	17,731	20.54
21	1.938	78,319	40,412			41,610	21,470	20.55
55	0.539	21,189	39,312			10,215	18,952	20.59
88	0.376	13,536	36,000			7,137	18,980	20.68
97	3.502	182,460	52,102	13,000	3,712	36,006	10,282	22.03
98	1.174	48,851	41,611			26,781	22,812	23.09
99	2.097	102,757	49,002			55,205	26,326	23.07
BEA	4.663	228,927	49,094	48,764	10,458	56,592	12,136	21.73
Active	10.787	493,579	45,757	48,764	4,521	197,539	18,313	21.88
Classified Total	10.787	493,579	45,757	48,764	4,521	197,539	18,313	21.88

Entiat School District (04127)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.202	151,606	47,347	43,980	13,735	49,913	15,588	18.89
21	3.148	121,901	38,723			60,862	19,334	19.78
24	0.612	26,556	43,392			10,883	17,782	20.66
51	1.050	50,915	48,490			19,347	18,426	20.10
65	0.537	19,518	36,346			9,965	18,556	20.99
97	5.839	323,879	55,468			70,855	12,135	23.05
98	2.017	90,657	44,946			38,251	18,964	21.94
99	2.034	109,895	54,029			53,534	26,320	22.91
BEA	9.041	475,485	52,592	43,980	4,865	120,768	13,358	21.62
Active	18.439	894,927	48,534	43,980	2,385	313,610	17,008	21.59
Classified Total	18.439	894,927	48,534	43,980	2,385	313,610	17,008	21.59

Enumclaw School District (17216)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.657	2,318,707	50,785	639,926	14,016	839,837	18,394	20.51
13	1.207	58,564	48,520			9,680	8,020	20.68
19	1.238	56,930	45,985	4,699	3,796	11,616	9,383	22.71
21	36.766	1,761,111	47,901	50,350	1,369	784,335	21,333	21.38
24	0.307	14,263	46,459	1,683	5,482	8,032	26,162	20.53
31	2.323	145,765	62,749	6,753	2,907	30,791	13,255	18.53
34	0.584	31,312	53,616	84	144	8,148	13,952	20.80
51	1.902	92,035	48,389	2,668	1,403	36,350	19,111	20.05
52				1,621				
55	2.788	132,446	47,506	5,681	2,038	58,590	21,015	22.19
58				8,319				
64	0.091	4,873	53,549	103	1,132	1,654	18,178	20.31
65	2.304	107,804	46,790	3,043	1,321	43,877	19,044	19.34
68	0.229	12,072	52,716	254	1,109	4,163	18,178	26.26
69	1.968	155,361	78,944	9,631	4,894	24,385	12,391	17.65
79	0.894	47,422	53,045	998	1,116	16,251	18,178	22.24
88	6.811	361,961	53,144	7,784	1,143	132,618	19,471	19.50
97	56.932	3,824,726	67,181	34,336	603	680,673	11,956	22.73
98	16.877	804,665	47,678	18,343	1,087	320,879	19,013	24.11

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	20.451	1,360,332	66,517	30,423	1,488	444,150	21,718	22.30
BEA	105.496	6,320,510	59,912	681,099	6,456	1,559,449	14,782	21.78
Active	199.329	11,290,349	56,642	826,699	4,147	3,456,030	17,338	21.81
Classified Total	199.329	11,290,349	56,642	826,699	4,147	3,456,030	17,338	21.81

Ephrata School District (13165)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.869	1,112,298	44,726	143,760	5,781	435,052	17,494	19.42
21	10.626	455,616	42,877			209,569	19,722	18.65
23	1.949	81,797	41,969			39,367	20,199	20.26
24	6.757	283,800	42,001			139,730	20,679	19.33
31	0.629	31,541	50,145			8,998	14,305	18.63
34	0.122	5,705	46,762			1,745	14,305	20.09
51	1.199	53,378	44,519			23,160	19,316	19.41
52	0.085	4,195	49,353			1,802	21,197	12.33
53	1.730	73,546	42,512			31,107	17,981	19.75
55	4.354	180,143	41,374			96,460	22,154	18.58
65	2.537	107,511	42,377			46,242	18,227	19.11
88	6.042	251,562	41,636			129,585	21,447	24.14
97	26.895	1,586,306	58,981	42,950	1,597	357,397	13,289	21.77
98	6.003	249,954	41,638			111,470	18,569	20.14
99	12.647	668,793	52,882			273,205	21,602	19.10
BEA	52.515	2,735,850	52,097	186,710	3,555	803,192	15,295	20.77
Active	106.444	5,146,145	48,346	158,760	1,491	1,904,888	17,896	20.17
On Leave				27,950				
Classified Total	106.444	5,146,145	48,346	186,710	1,754	1,904,888	17,896	20.17

Evaline School District (21036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.207	6,928	33,469			11,616	56,116	19.39
51	0.363	12,915	35,579			3,717	10,240	15.09
55	0.119	4,333	36,412			5,027	42,240	28.58
65	0.045	1,659	36,867			1,901	42,240	28.58
97	1.484	86,865	58,534	2,500	1,685	24,204	16,310	18.75
99	0.030	1,308	43,600			11,616	387,200	19.53
BEA	1.691	93,793	55,466	2,500	1,478	35,820	21,182	18.88
Active	2.248	114,008	50,715	2,500	1,112	58,080	25,836	19.17
Classified Total	2.248	114,008	50,715	2,500	1,112	58,080	25,836	19.17

Everett School District (31002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	177.490	10,641,039	59,953	787,489	4,437	3,005,791	16,935	21.31
02	6.034	338,029	56,021			110,928	18,384	22.89
03	2.651	160,959	60,716			52,483	19,797	19.87
12	0.500	53,410	106,820			5,808	11,616	20.94
13	18.768	967,263	51,538			339,387	18,083	19.02
14	0.877	84,971	96,888			11,616	13,245	18.45
21	129.746	7,221,554	55,659			2,549,713	19,652	21.20
24	3.211	181,638	56,567			41,824	13,025	22.41
31	4.242	259,004	61,057	99,459	23,446	75,892	17,891	23.19
34	1.247	89,878	72,075	35,194	28,223	16,936	13,582	24.70
38	0.466	21,722	46,614			13,545	29,067	23.93
51	17.015	1,023,150	60,132			288,771	16,972	21.59
55	30.063	1,665,060	55,386			558,964	18,593	21.96
58	0.829	56,496	68,150			19,744	23,817	20.86
64	1.520	88,024	57,911			23,232	15,284	21.48
65	26.065	1,379,080	52,909			485,192	18,615	22.57
74	2.437	138,752	56,936			48,755	20,006	18.10
79	3.665	257,280	70,199			60,984	16,640	19.82
88	20.518	1,352,906	65,938			332,487	16,205	20.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	3.000	224,972	74,991	1,500	500	34,848	11,616	19.78
97	196.583	15,042,633	76,521	32,769	167	2,341,363	11,910	21.88
98	51.278	2,683,021	52,323			1,033,964	20,164	24.62
99	23.719	1,526,589	64,361			413,100	17,416	22.67
CP	17.907	2,038,761	113,853			223,168	12,463	17.99
BEA	388.247	26,531,542	68,337	954,911	2,460	5,603,393	14,433	21.66
Active	739.831	47,496,191	64,199	956,411	1,293	12,088,496	16,340	21.58
Classified Total	739.831	47,496,191	64,199	956,411	1,293	12,088,496	16,340	21.58

Evergreen School District (Clark) (06114)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	207.731	11,172,674	53,784	2,778,717	13,377	3,538,505	17,034	20.31
02	8.287	433,252	52,281			156,903	18,934	20.03
12	8.662	451,124	52,081			170,677	19,704	21.22
19	2.469	90,492	36,651			56,956	23,068	17.70
21	171.562	8,015,376	46,720			3,566,841	20,790	22.36
23	10.620	480,497	45,245			232,320	21,876	20.11
24	70.896	3,146,989	44,389			1,559,195	21,993	23.43
31	18.233	1,035,472	56,791			346,466	19,002	21.73
45	12.302	672,224	54,643			209,073	16,995	20.25
51	23.988	1,471,948	61,362	4,620	193	377,593	15,741	21.09
55	43.689	2,130,213	48,759			772,361	17,679	21.58
58	0.788	44,624	56,629			11,616	14,741	30.24
65	48.036	2,552,851	53,145			1,010,610	21,039	22.00
74	0.410	23,268	56,751			11,616	28,332	17.44
79	1.539	96,784	62,888	2,700	1,754	23,247	15,105	29.29
97	130.351	10,420,402	79,941	7,750	59	1,535,393	11,779	22.24
98	3.539	293,326	82,884			58,080	16,411	17.59
99	155.698	9,603,926	61,683			3,225,603	20,717	23.51
BEA	376.904	23,734,024	62,971	2,786,467	7,393	5,786,340	15,352	21.18

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	918.800	52,135,442	56,743	2,793,787	3,041	16,863,055	18,353	21.95
Classified Total	918.800	52,135,442	56,743	2,793,787	3,041	16,863,055	18,353	21.95

Evergreen School District (Stevens) (33205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.412	15,147	36,765			7,321	17,770	20.39
21	0.099	3,644	36,808			1,634	16,500	19.42
51	0.218	8,017	36,775			3,597	16,500	19.42
52	0.153	5,648	36,915			2,524	16,500	19.42
55	0.394	14,511	36,830			7,430	18,857	21.24
97	0.510	20,166	39,541					19.58
98	0.575	22,341	38,854			12,342	21,464	20.91
BEA	0.922	35,313	38,300			7,321	7,941	19.94
Active	2.361	89,474	37,897			34,848	14,760	20.31
Classified Total	2.361	89,474	37,897			34,848	14,760	20.31

Federal Way School District (17210)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	179.157	10,573,202	59,016	502,693	2,806	2,862,026	15,975	20.91
02	3.054	192,621	63,072			46,452	15,210	20.27
03	5.515	374,993	67,995	26,868	4,872	81,291	14,740	27.56
13	16.661	821,388	49,300			154,434	9,269	28.23
21	127.815	6,140,203	48,040	138,321	1,082	2,498,567	19,548	22.98
31	6.890	490,550	71,197	17,533	2,545	93,194	13,526	24.84
34	0.225	20,514	91,173			2,613	11,613	19.93
51	1.148	81,564	71,049	3,279	2,856	17,420	15,174	24.78
55	48.344	2,503,044	51,776	11,077	229	862,879	17,849	23.15
65	17.153	907,556	52,909			317,248	18,495	22.20
68	0.551	58,499	106,169			11,613	21,076	19.08
74				3,000				
79	5.775	482,530	83,555	1,667	289	72,579	12,568	18.23
88	32.107	1,629,233	50,744			489,696	15,252	22.33
97	213.357	16,163,394	75,758	56,913	267	2,540,330	11,906	20.96
98	55.493	2,933,205	52,857			919,452	16,569	24.09
99	83.125	5,117,098	61,559			1,392,507	16,752	24.68
BEA	408.198	27,815,274	68,142	604,007	1,480	5,625,906	13,782	21.08
Active	796.370	48,489,594	60,888	761,351	956	12,362,301	15,523	22.18

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	796.370	48,489,594	60,888	761,351	956	12,362,301	15,523	22.18

Ferndale School District (37502)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.608	2,342,293	50,255	612,015	13,131	830,345	17,816	20.87
12	5.231	239,409	45,767	7,924	1,515	112,302	21,469	18.87
21	34.173	1,540,328	45,074	90,358	2,644	714,896	20,920	22.49
24	10.497	468,830	44,663	27,840	2,652	220,020	20,960	23.12
29	1.130	50,111	44,346	3,113	2,755	23,725	20,996	25.09
31	1.137	51,557	45,345	2,284	2,009	23,232	20,433	45.85
38	0.542	23,620	43,579	1,301	2,400	11,616	21,432	18.19
51	4.289	271,739	63,357	6,493	1,514	77,743	18,126	20.07
53	0.714	54,470	76,289			11,616	16,269	20.65
55	6.735	296,562	44,033	16,962	2,518	161,449	23,972	20.74
58	0.113	4,921	43,549	271	2,398	2,323	20,559	21.75
65	0.236	11,328	48,000	6,087	25,792	3,598	15,244	20.97
68	0.176	13,446	76,398			3,015	17,133	21.05
69	0.738	62,976	85,333	4,800	6,504	11,616	15,740	20.81
97	48.036	3,132,730	65,216	112,767	2,348	587,438	12,229	22.04
98	13.996	710,505	50,765	42,790	3,057	265,715	18,985	22.86
99	25.745	1,515,605	58,870	76,513	2,972	496,090	19,269	22.71
BEA	95.781	5,526,580	57,700	727,066	7,591	1,441,015	15,045	21.63
Active	200.096	10,790,430	53,926	1,011,518	5,055	3,556,740	17,775	21.90

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	200.096	10,790,430	53,926	1,011,518	5,055	3,556,740	17,775	21.90

Fife School District (27417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	34.272	1,874,779	54,703	92,841	2,709	563,507	16,442	20.36
13	3.841	311,160	81,010	6,500	1,692	58,080	15,121	20.78
14	1.181	52,822	44,727			23,232	19,671	22.51
21	25.584	1,258,617	49,195			504,375	19,714	21.59
24	4.336	217,954	50,266			84,790	19,555	22.20
31	1.004	63,831	63,577			18,586	18,512	18.84
34	0.500	34,819	69,638			5,808	11,616	19.99
51	1.789	84,700	47,345			36,599	20,458	19.84
55	2.288	114,424	50,010			43,921	19,196	20.41
65	3.781	179,437	47,458			73,668	19,484	25.80
68	0.773	51,488	66,608	2,000	2,587	11,616	15,027	19.15
79	3.658	257,092	70,282	1,200	328	43,575	11,912	19.78
97	47.879	3,257,794	68,042	37,234	778	565,591	11,813	22.10
98	9.939	507,949	51,107	4,000	402	182,659	18,378	19.98
99	19.238	1,216,751	63,247	8,300	431	374,299	19,456	20.68
BEA	83.655	5,231,223	62,533	130,075	1,555	1,153,491	13,789	21.41
Active	160.063	9,483,617	59,249	152,075	950	2,590,306	16,183	21.23
Classified Total	160.063	9,483,617	59,249	152,075	950	2,590,306	16,183	21.23

Finley School District (03053)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.250	457,553	44,639	55,710	5,435	148,255	14,464	19.06
13	1.722	60,870	35,348	138,000	80,139	34,848	20,237	23.86
21	4.748	184,581	38,876			86,732	18,267	22.19
24	3.191	125,347	39,281			45,416	14,233	22.56
51	0.956	35,792	37,439	1,000	1,046	10,232	10,703	19.15
55	5.087	191,386	37,623			94,108	18,500	20.71
58	0.275	10,308	37,484			5,797	21,082	38.12
65	0.753	30,752	40,839			13,611	18,075	20.34
97	10.925	566,587	51,862	1,500	137	116,035	10,621	24.38
98	5.809	230,290	39,644			95,176	16,384	25.53
99	5.157	261,380	50,685			87,320	16,932	21.36
BEA	21.175	1,024,140	48,366	57,210	2,702	264,291	12,481	21.91
Active	48.873	2,154,846	44,091	196,210	4,015	737,531	15,091	22.21
Classified Total	48.873	2,154,846	44,091	196,210	4,015	737,531	15,091	22.21

Franklin Pierce School District (27402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	64.265	3,668,208	57,079	781,667	12,163	1,033,274	16,078	19.93
12	0.480	28,936	60,283	3,407	7,098	7,669	15,978	20.36
21	63.784	3,100,789	48,614			1,270,503	19,919	21.13
24	0.613	29,114	47,494			11,616	18,949	20.34
31	3.204	185,448	57,880			58,080	18,127	20.33
51	8.863	509,764	57,516			147,649	16,659	20.80
55	19.060	863,801	45,320	1,555	82	388,307	20,373	20.73
61	8.022	503,922	62,818			145,501	18,138	19.35
65	8.836	407,564	46,125			192,406	21,775	20.10
79	2.477	174,176	70,317			34,848	14,069	20.74
88	6.958	427,343	61,418			133,730	19,220	21.32
97	85.432	6,263,882	73,320	46,197	541	1,021,884	11,961	22.25
98	25.026	1,323,178	52,872			482,448	19,278	23.49
99	39.109	2,473,963	63,258	1,500	38	640,749	16,384	20.66
BEA	152.901	10,117,538	66,171	827,864	5,414	2,113,238	13,821	21.35
Active	336.129	19,960,088	59,382	824,701	2,454	5,568,664	16,567	21.24
On Leave				9,625				
Classified Total	336.129	19,960,088	59,382	834,326	2,482	5,568,664	16,567	21.24

Freeman School District (32358)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.810	268,300	46,179	28,298	4,871	80,031	13,775	18.92
02	0.253	9,502	37,557			4,643	18,351	15.80
21	6.417	215,759	33,623			123,688	19,275	17.84
24	1.258	42,385	33,692			21,639	17,201	17.69
31	0.220	21,725	98,750			2,556	11,616	19.79
34	0.678	28,394	41,879			12,778	18,846	20.19
51	0.245	8,121	33,147			4,540	18,529	20.81
55	1.252	43,397	34,662			23,109	18,457	20.35
88	0.943	32,781	34,762			17,396	18,448	19.90
97	8.438	395,640	46,888	1,500	178	116,160	13,766	21.46
98	3.031	129,614	42,763			59,577	19,656	21.08
99	5.531	255,064	46,115			149,511	27,032	17.00
BEA	15.399	723,561	46,988	29,798	1,935	216,167	14,038	20.34
Active	34.076	1,450,682	42,572	29,798	874	615,626	18,066	19.26
Classified Total	34.076	1,450,682	42,572	29,798	874	615,626	18,066	19.26

Garfield School District (38302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.168	93,336	43,052	47,852	22,072	35,657	16,447	19.66
21	1.089	41,517	38,124			20,989	19,274	24.94
51	0.342	16,867	49,319			5,603	16,384	20.33
55	0.709	28,965	40,853			11,616	16,384	25.66
88	0.367	15,116	41,188	24,626	67,101	23,232	63,302	19.39
97	2.500	135,147	54,059			34,848	13,939	21.56
98	1.127	47,588	42,225			19,047	16,900	19.89
99	2.904	142,419	49,042			58,080	20,000	18.53
BEA	4.668	228,483	48,947	47,852	10,251	70,505	15,104	20.76
Active	11.206	520,955	46,489	72,478	6,468	209,072	18,657	20.22
Classified Total	11.206	520,955	46,489	72,478	6,468	209,072	18,657	20.22

Glenwood School District (20401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.408	115,579	47,998	4,530	1,881	41,215	17,116	19.25
52	0.196	8,182	41,745			4,126	21,051	23.55
55	0.341	14,289	41,903			7,183	21,063	23.55
73	0.077	1,302	16,909			2,024	26,281	22.26
97	2.974	193,667	65,120	2,247	756	41,211	13,857	22.25
98	0.995	40,895	41,101			23,232	23,349	35.21
99	1.014	42,734	42,144			10,160	10,020	29.79
BEA	5.382	309,246	57,459	6,777	1,259	82,426	15,315	21.13
Active	8.005	416,648	52,048	4,530	566	129,150	16,134	23.35
On Leave				2,247				
Classified Total	8.005	416,648	52,048	6,777	847	129,150	16,134	23.35

Goldendale School District (20404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.204	604,802	37,324	941	58	282,126	17,411	20.40
02	0.250	11,769	47,076			2,904	11,616	19.08
31	0.620	21,298	34,352			11,616	18,735	14.81
51	0.863	31,286	36,253			16,254	18,834	20.82
53	0.602	20,358	33,817			581	965	20.46
55	3.833	133,024	34,705			81,312	21,214	22.15
65	0.606	21,583	35,616			13,938	22,999	23.02
79	0.805	63,723	79,159			23,199	28,819	13.49
97	12.671	723,382	57,090	4,774	377	152,443	12,031	22.38
98	3.852	151,009	39,203			58,652	15,226	18.19
99	5.100	257,277	50,446			133,261	26,130	17.86
BEA	29.745	1,361,251	45,764	5,715	192	449,089	15,098	21.25
Active	45.406	2,039,511	44,917	5,715	126	776,286	17,097	20.25
Classified Total	45.406	2,039,511	44,917	5,715	126	776,286	17,097	20.25

Grand Coulee Dam School District (13301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.471	428,395	45,232	161,657	17,069	162,541	17,162	19.71
02	0.134	5,587	41,694			2,447	18,264	19.97
13	1.586	62,667	39,513			27,043	17,051	15.19
21	9.576	381,173	39,805	2,010	210	179,854	18,782	19.36
29	0.115	7,800	67,826			1,509	13,125	20.42
51	1.996	84,925	42,548			37,145	18,610	18.66
52	0.571	28,592	50,074			23,232	40,687	7.44
55	3.435	136,717	39,801			65,202	18,982	17.52
58	0.257	9,789	38,089			1,078	4,193	46.28
67	0.115	5,492	47,757			1,746	15,184	19.47
68	1.980	77,836	39,311			28,020	14,152	21.39
74	0.028	1,674	59,786			414	14,791	21.32
97	13.585	647,170	47,639			174,062	12,813	22.83
98	3.152	130,034	41,254			66,277	21,027	26.87
99	4.053	229,189	56,548			100,575	24,815	20.06
BEA	23.190	1,081,152	46,621	161,657	6,971	339,050	14,621	21.53
Active	50.054	2,237,040	44,693	163,667	3,270	871,146	17,404	20.27
Classified Total	50.054	2,237,040	44,693	163,667	3,270	871,146	17,404	20.27

Grandview School District (39200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.865	1,096,712	50,158	362,093	16,560	354,730	16,224	19.73
02	0.165	8,621	52,248			1,936	11,733	20.07
14	4.689	173,229	36,944			92,767	19,784	10.49
19	0.745	61,185	82,128			3,862	5,183	10.00
21	23.119	1,011,435	43,749	3,398	147	423,952	18,338	20.54
23	0.434	18,484	42,590			4,033	9,293	16.31
24	9.229	408,609	44,274	6,057	656	163,805	17,749	20.11
31	1.588	84,508	53,217			23,239	14,634	19.27
34	0.125	7,058	56,464	40	320	1,627	13,016	18.93
51	5.374	238,783	44,433	2,829	526	99,730	18,558	20.38
53	3.897	181,540	46,585	855	219	63,888	16,394	20.50
55	13.630	620,513	45,526	5,015	368	258,324	18,953	20.69
58	0.289	25,870	89,516			3,810	13,185	20.12
65	7.383	322,634	43,700	2,451	332	132,616	17,962	17.66
69	4.322	196,314	45,422			65,848	15,236	16.86
79	0.808	52,358	64,800			11,616	14,376	17.14
97	44.909	2,746,796	61,164	75,829	1,689	534,306	11,898	19.38
98	17.351	814,637	46,950	7,189	414	346,734	19,984	18.90
99	10.599	577,109	54,449	2,051	194	174,547	16,468	16.92

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	68.652	3,943,695	57,445	437,962	6,379	915,838	13,340	19.48
Active	170.521	8,646,395	50,706	435,173	2,552	2,761,370	16,194	19.11
On Leave				32,634				
Classified Total	170.521	8,646,395	50,706	467,807	2,743	2,761,370	16,194	19.11

Granger School District (39204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.231	474,174	57,608	109,251	13,273	123,483	15,002	19.49
14	0.594	22,169	37,322					34.06
21	5.111	225,535	44,127			95,231	18,633	18.14
24	4.244	184,246	43,413			78,985	18,611	20.58
31	0.916	37,297	40,717			17,272	18,856	20.54
51	4.488	188,795	42,067			82,681	18,423	19.85
52	0.183	7,866	42,984			2,908	15,891	20.75
53	0.933	42,888	45,968			14,504	15,546	15.48
55	6.776	280,651	41,418	300	44	126,287	18,637	17.83
58	0.365	15,732	43,101			5,800	15,891	20.75
65	4.015	160,803	40,051	900	224	76,916	19,157	13.71
68	0.297	12,671	42,663			5,808	19,556	19.62
79	0.731	46,057	63,005			11,616	15,891	12.22
88	3.993	181,746	45,516	1,525	382	71,632	17,939	18.72
97	17.497	1,030,995	58,924	1,300	74	200,796	11,476	19.84
98	8.353	359,333	43,018			131,612	15,756	21.04
99	4.934	276,575	56,055			63,646	12,899	19.49
BEA	26.644	1,542,466	57,892	110,551	4,149	341,551	12,819	19.75
Active	71.661	3,547,533	49,504	113,276	1,581	1,109,176	15,478	19.06

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	71.661	3,547,533	49,504	113,276	1,581	1,109,176	15,478	19.06

Granite Falls School District (31332)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.703	1,029,662	49,735	219,671	10,611	396,128	19,134	23.82
02	1.948	94,831	48,681	3,544	1,819	40,007	20,538	14.61
03	1.145	61,664	53,855			18,073	15,784	20.01
21	26.896	1,374,315	51,097			514,958	19,146	21.61
24	0.334	15,275	45,734			10,973	32,852	21.80
31	2.316	159,104	68,698			32,532	14,047	21.17
51	1.451	65,688	45,271			27,184	18,735	23.24
55	2.784	135,158	48,548			52,279	18,778	21.49
58	0.387	17,776	45,933			5,816	15,027	35.43
65	0.848	42,476	50,090			15,365	18,119	20.70
74	0.155	10,953	70,665			2,209	14,253	20.42
79	5.659	343,920	60,774			92,957	16,426	21.54
97	22.449	1,593,156	70,968	9,600	428	290,407	12,936	20.30
98	6.696	322,179	48,115			127,776	19,082	19.14
BEA	48.561	2,938,417	60,510	232,815	4,794	777,147	16,004	21.19
Active	93.771	5,266,157	56,160	232,815	2,483	1,626,663	17,347	21.23
Classified Total	93.771	5,266,157	56,160	232,815	2,483	1,626,663	17,347	21.23

Grapeview School District (23054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.469	76,155	51,841	6,540	4,452	11,616	7,907	18.84
12	0.351	14,308	40,764			5,783	16,477	19.51
21	1.240	58,231	46,960			22,641	18,259	19.40
55	0.671	32,131	47,885			12,189	18,165	19.57
58	0.609	23,047	37,844			11,616	19,074	19.03
97	3.846	297,844	77,443	2,250	585	46,464	12,081	21.03
98	0.696	36,955	53,096			11,616	16,690	24.59
99	0.772	42,070	54,495	5,669	7,343	17,449	22,602	23.13
BEA	5.315	373,999	70,367	8,790	1,654	58,080	10,928	20.56
Active	9.654	580,741	60,155	14,459	1,498	139,374	14,437	20.74
Classified Total	9.654	580,741	60,155	14,459	1,498	139,374	14,437	20.74

Great Northern School District (32312)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	1.000	50,000	50,000			11,616	11,616	23.60
Active	1.000	50,000	50,000			11,616	11,616	23.60
Classified Total	1.000	50,000	50,000			11,616	11,616	23.60

Green Mountain School District (06103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.016	42,544	41,874			19,723	19,412	23.69
12	0.405	15,112	37,314			6,375	15,740	21.73
55	0.191	7,112	37,236			3,006	15,740	21.73
97	3.247	183,094	56,389			39,047	12,025	21.11
98	1.182	50,995	43,143			18,380	15,550	23.75
99	1.207	64,852	53,730			18,340	15,194	24.53
BEA	4.263	225,638	52,929			58,769	13,786	21.64
Active	7.248	363,709	50,181			104,870	14,469	22.44
Classified Total	7.248	363,709	50,181			104,870	14,469	22.44

Griffin School District (34324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.437	290,294	53,392	60,716	11,167	95,697	17,601	20.02
12	0.592	26,895	45,431			11,616	19,622	26.58
21	5.229	250,352	47,878			95,588	18,280	20.55
24	0.551	26,979	48,964			9,954	18,065	20.68
51	0.805	39,347	48,878			14,543	18,065	19.91
52	0.138	6,745	48,877			2,493	18,065	17.15
55	0.643	31,473	48,947			11,616	18,065	20.58
65	0.046	2,250	48,913			831	18,065	20.65
97	10.857	738,528	68,023	12,539	1,155	146,738	13,516	22.29
98	1.714	96,429	56,260			34,848	20,331	27.11
99	6.261	392,550	62,698	6,000	958	133,650	21,346	23.79
BEA	16.294	1,028,822	63,141	73,255	4,496	242,435	14,879	21.67
Active	32.273	1,901,842	58,930	69,216	2,145	557,573	17,277	22.16
On Leave				10,039				
Classified Total	32.273	1,901,842	58,930	79,255	2,456	557,573	17,277	22.16

Harrington School District (22204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.603	94,072	58,685					18.51
24	1.567	77,200	49,266					19.58
51	0.751	32,333	43,053					20.89
55	0.940	41,112	43,736					19.74
97	2.662	147,635	55,460					20.15
98	1.260	57,972	46,010					21.72
99	2.836	134,992	47,599					13.97
BEA	4.265	241,707	56,672					19.50
Active	11.619	585,316	50,376					18.40
Classified Total	11.619	585,316	50,376					18.40

Highland School District (39203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.308	314,325	43,011			115,644	15,824	20.47
12	1.892	71,329	37,700			34,848	18,419	18.64
13	1.600	86,357	53,973			23,232	14,520	20.48
21	4.516	171,949	38,076			81,319	18,007	22.77
24	1.200	47,349	39,458			23,232	19,360	19.95
51	1.311	51,220	39,069			24,979	19,053	31.65
53	0.895	33,501	37,431			15,250	17,040	18.14
55	4.092	159,220	38,910			78,504	19,185	19.51
65	2.700	101,567	37,617			50,346	18,647	20.31
97	14.635	888,363	60,701			170,763	11,668	20.51
98	4.550	182,909	40,200			83,488	18,349	21.65
99	6.887	336,671	48,885			111,580	16,201	19.32
BEA	21.943	1,202,688	54,810			286,407	13,052	20.50
Active	51.586	2,444,760	47,392			813,186	15,764	20.52
Classified Total	51.586	2,444,760	47,392			813,186	15,764	20.52

Highline School District (17401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	180.074	11,418,334	63,409	200	1	2,753,828	15,293	18.48
03	1.448	111,622	77,087			17,424	12,033	17.06
12	10.740	879,739	81,912	600	56	164,079	15,277	13.46
13	2.723	207,076	76,047			37,612	13,813	14.81
14	2.091	146,905	70,256			15,088	7,216	19.48
21	156.047	7,932,925	50,837			2,858,501	18,318	19.63
24	16.663	885,552	53,145			322,042	19,327	20.12
31	5.025	315,329	62,752			70,454	14,021	16.01
34	1.597	105,805	66,252			23,256	14,563	17.69
45	4.317	263,947	61,141			52,710	12,210	16.96
51	16.466	943,431	57,296			276,101	16,768	17.43
52	0.281	26,643	94,815			3,264	11,616	17.19
55	31.930	1,909,958	59,817			595,981	18,665	17.14
58	0.165	13,453	81,533			11,616	70,400	23.34
64	0.600	48,787	81,312			6,970	11,616	25.52
65	36.664	2,208,308	60,231			704,849	19,225	18.69
68	0.500	54,940	109,880			5,808	11,616	16.51
69	2.743	223,858	81,611			38,556	14,056	16.19
74	0.342	24,111	70,500			4,558	13,328	19.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	2.561	233,589	91,210			53,918	21,053	22.20
88	20.510	1,283,533	62,581			352,250	17,175	20.30
89	5.946	359,736	60,501			74,135	12,468	11.43
97	175.371	12,645,526	72,107	4,210	24	2,293,672	13,079	19.24
98	46.925	2,384,265	50,810			898,836	19,155	20.04
99	50.961	3,211,038	63,010			987,860	19,385	20.83
CP	4.600	560,146	121,771	3,762	818	93,503	20,327	13.83
BEA	367.832	24,860,563	67,587	4,410	12	5,211,344	14,168	18.80
Active	777.290	48,398,556	62,266	8,772	11	12,716,870	16,361	18.88
Classified Total	777.290	48,398,556	62,266	8,772	11	12,716,870	16,361	18.88

Hockinson School District (06098)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.570	769,514	46,440	187,518	11,317	296,752	17,909	22.05
12	0.526	23,630	44,924			11,616	22,084	16.08
13	2.000	113,276	56,638			23,232	11,616	26.19
21	11.549	504,135	43,652	4,263	369	209,088	18,104	21.53
24	3.390	151,739	44,761			69,696	20,559	21.69
31	0.209	10,945	52,368	141	675	3,502	16,756	21.21
51	0.611	26,870	43,977			13,378	21,896	21.71
55	2.026	93,800	46,298			41,101	20,287	21.60
88	0.500	23,265	46,530	354	708	5,808	11,616	21.31
89	0.500	23,264	46,528	354	708	5,808	11,616	21.31
97	19.955	1,284,644	64,377	29,147	1,461	231,209	11,587	23.20
99	0.438	22,889	52,258			6,466	14,764	21.15
BEA	36.734	2,065,103	56,218	216,806	5,902	531,463	14,468	22.76
Active	58.274	3,047,971	52,304	197,820	3,395	917,657	15,747	22.50
On Leave				23,957				
Classified Total	58.274	3,047,971	52,304	221,777	3,806	917,657	15,747	22.50

Hood Canal School District (23404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.703	336,208	43,646			168,276	21,846	20.10
21	1.485	66,215	44,589			30,695	20,670	23.22
24	0.594	27,096	45,616			11,616	19,556	19.97
55	0.956	45,099	47,175			18,800	19,665	20.14
68	0.594	27,096	45,616			11,616	19,556	20.86
97	5.849	383,988	65,650			82,670	14,134	21.70
98	2.271	113,577	50,012			34,848	15,345	26.98
99	3.859	202,311	52,426	6,288	1,629	95,297	24,695	22.17
BEA	13.552	720,196	53,143			250,946	18,517	20.94
Active	23.311	1,201,590	51,546	6,288	270	453,818	19,468	21.77
Classified Total	23.311	1,201,590	51,546	6,288	270	453,818	19,468	21.77

Hoquiam School District (14028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.687	853,308	54,396	269,045	17,151	263,339	16,787	21.55
02	0.872	49,339	56,581	3,560	4,083	15,243	17,481	19.70
12	6.862	297,415	43,342	18,573	2,707	146,551	21,357	21.63
21	8.646	407,260	47,104	25,201	2,915	180,806	20,912	19.13
24	0.236	11,381	48,225	892	3,780	5,820	24,662	20.34
31	0.025	1,197	47,880	95	3,800	385	15,406	20.04
51	2.803	122,356	43,652	7,456	2,660	53,719	19,165	21.38
52	0.511	42,983	84,115	1,658	3,245	6,032	11,804	22.97
55	3.217	143,560	44,625	9,426	2,930	68,754	21,372	21.66
65	1.601	78,344	48,934	5,772	3,605	34,804	21,739	20.18
68	0.483	22,867	47,344	1,042	2,157	11,616	24,050	20.57
89	3.703	257,252	69,471	837	226	44,777	12,092	21.31
97	19.921	1,324,099	66,467	10,873	546	235,218	11,808	22.65
98	6.875	333,725	48,542	17,665	2,569	122,447	17,810	22.49
99	6.084	368,338	60,542	17,647	2,901	147,433	24,233	18.50
BEA	36.505	2,227,943	61,031	283,573	7,768	514,185	14,085	22.15
Active	77.526	4,313,424	55,638	375,044	4,838	1,336,945	17,245	21.33
On Leave				14,698				
Classified Total	77.526	4,313,424	55,638	389,742	5,027	1,336,945	17,245	21.33

Impact | Commencement Bay Elementary (27902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.970	56,374	58,118			17,076	17,604	24.33
13	0.120	9,949	82,908			1,394	11,616	22.47
51	0.220	15,395	69,977			2,556	11,616	22.50
52	0.140	8,544	61,029			1,626	11,616	22.52
55	0.100	6,103	61,030			1,162	11,616	22.52
79	0.950	79,308	83,482			11,035	11,616	22.47
BEA	0.970	56,374	58,118			17,076	17,604	24.33
Active	2.500	175,673	70,269			34,848	13,939	23.07
Classified Total	2.500	175,673	70,269			34,848	13,939	23.07

Impact | Puget Sound Elementary (17911)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.049	105,677	51,575			34,754	16,962	17.98
13	1.667	93,464	56,067			22,745	13,644	16.60
21	0.200	15,300	76,500			2,130	10,648	17.10
51	0.150	10,700	71,333			1,549	10,325	16.04
52	0.150	13,801	92,007			1,742	11,616	19.39
55	0.400	30,602	76,505			4,259	10,648	17.10
65	0.500	36,702	73,404			5,227	10,454	16.48
74	0.200	15,300	76,500			2,130	10,648	17.10
BEA	2.049	105,677	51,575			34,754	16,962	17.98
Active	5.316	321,546	60,486			74,536	14,021	17.25
Classified Total	5.316	321,546	60,486			74,536	14,021	17.25

Impact | Salish Sea Elementary (17916)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.020	36,873	36,150			2,652	2,600	17.93
13	0.950	67,886	71,459			6,195	6,521	31.23
51	0.080	7,508	93,850			929	11,616	22.37
52	0.080	7,508	93,850			929	11,616	22.37
55	0.300	24,520	81,733			2,614	8,712	26.44
65	0.200	15,136	75,680			1,452	7,260	29.90
74	0.070	6,569	93,843			813	11,616	22.37
79	0.300	17,251	57,503			871	2,904	72.54
BEA	1.020	36,873	36,150			2,652	2,600	17.93
Active	3.000	183,251	61,084			16,456	5,485	28.43
Classified Total	3.000	183,251	61,084			16,456	5,485	28.43

Inchelium School District (10070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.546	268,704	59,108	3,982	876	102,631	22,576	17.79
12	0.824	28,848	35,010			11,630	14,114	23.44
21	0.977	30,667	31,389			23,215	23,762	14.41
29	0.648	23,275	35,918			11,616	17,926	11.15
51	1.347	49,117	36,464			22,748	16,888	14.01
52	0.442	28,253	63,921			11,616	26,281	21.42
55	1.003	52,931	52,773			16,463	16,414	17.95
97	4.554	241,934	53,126			59,836	13,139	20.13
98	1.899	78,724	41,456			34,848	18,351	20.05
99	1.186	52,724	44,455			30,550	25,759	19.22
BEA	9.100	510,638	56,114	3,982	438	162,467	17,854	18.55
Active	17.426	855,177	49,075	3,982	229	325,154	18,659	18.31
Classified Total	17.426	855,177	49,075	3,982	229	325,154	18,659	18.31

Index School District (31063)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.083	61,205	56,514			16,986	15,685	17.38
19								
97	1.768	141,323	79,934			26,874	15,200	18.93
98	0.022	838	38,091			438	19,890	19.52
99	0.673	35,792	53,183			13,797	20,500	11.66
BEA	2.851	202,528	71,038			43,860	15,384	18.46
Active	3.546	239,158	67,444			58,094	16,383	17.45
Classified Total	3.546	239,158	67,444			58,094	16,383	17.45

Issaquah School District (17411)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	213.239	13,947,612	65,408	37,560	176	3,580,832	16,793	19.42
19				22,000				
21	91.571	5,261,574	57,459	43,032	470	1,888,157	20,620	18.92
31	9.540	570,487	59,799	5,467	573	160,059	16,778	19.52
56	3.217	197,498	61,392			47,076	14,634	18.50
57	2.740	134,431	49,062			68,358	24,948	17.68
69	2.000	178,105	89,053			23,232	11,616	18.44
79	3.094	201,945	65,270			38,148	12,330	19.55
88	60.267	3,454,358	57,318	20,280	337	1,098,762	18,232	19.58
97	200.049	15,109,593	75,529	17,220	86	2,397,129	11,983	22.22
98	44.606	2,295,437	51,460	1,680	38	897,405	20,118	22.10
99	71.255	5,074,266	71,213	1,260	18	139,392	1,956	4.03
BEA	422.828	29,627,692	70,070	60,247	142	6,138,020	14,517	20.82
Active	701.578	46,425,306	66,173	148,499	212	10,338,552	14,736	18.58
Classified Total	701.578	46,425,306	66,173	148,499	212	10,338,552	14,736	18.58

Kahlotus School District (11056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.473	57,265	38,876			35,928	24,391	16.41
51								
55	0.629	24,792	39,415			12,000	19,078	23.15
89	0.020	825	41,250			240	12,000	25.28
97	1.815	75,839	41,785			23,760	13,091	25.39
98	0.719	26,824	37,307			12,000	16,690	23.81
99	0.250	14,585	58,340			12,000	48,000	23.80
BEA	3.288	133,104	40,482			59,688	18,153	20.10
Active	4.906	200,130	40,793			95,928	19,553	21.46
Classified Total	4.906	200,130	40,793			95,928	19,553	21.46

Kalama School District (08402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.086	319,805	45,132	127,896	18,049	114,550	16,166	20.04
51	1.363	49,639	36,419			23,232	17,045	19.39
52	0.286	11,597	40,549			5,224	18,264	21.14
55	0.636	25,058	39,399			11,616	18,264	17.70
88	1.320	52,040	39,424			19,637	14,876	20.82
97	17.126	954,632	55,742			214,884	12,547	22.02
98	2.530	95,568	37,774			58,080	22,957	25.90
BEA	24.212	1,274,437	52,637	127,896	5,282	329,434	13,606	21.51
Active	30.347	1,508,339	49,703	127,896	4,214	447,223	14,737	21.64
Classified Total	30.347	1,508,339	49,703	127,896	4,214	447,223	14,737	21.64

Keller School District (10003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.448	16,269	36,315			5,808	12,964	18.45
14	1.272	48,825	38,384			23,232	18,264	21.86
97	1.517	51,166	33,728			20,328	13,400	19.14
99	1.211	48,737	40,245			20,328	16,786	17.24
BEA	1.965	67,435	34,318			26,136	13,301	18.97
Active	4.448	164,997	37,095			69,696	15,669	19.14
Classified Total	4.448	164,997	37,095			69,696	15,669	19.14

Kelso School District (08458)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.914	1,712,321	45,163	528,793	13,947	684,667	18,058	19.62
02	2.265	102,956	45,455			34,848	15,385	20.77
13	1.364	51,609	37,837			23,232	17,032	20.42
14	6.152	234,039	38,043			104,544	16,993	21.93
19	0.839	38,736	46,169			15,312	18,250	20.09
21	43.477	1,657,680	38,128			956,206	21,993	24.53
23	0.295	9,763	33,095			7,214	24,455	22.05
24	2.300	88,619	38,530			53,009	23,047	20.52
31	1.886	95,664	50,723			33,100	17,550	18.85
34	0.121	5,901	48,769			1,748	14,448	16.35
51	8.678	353,326	40,715			170,845	19,687	19.50
55	7.211	275,515	38,208			160,393	22,243	20.34
65	2.852	119,638	41,949			71,829	25,186	20.51
97	63.831	3,533,150	55,352			778,272	12,193	24.28
98	19.912	790,370	39,693			550,195	27,631	26.11
99	16.136	921,432	57,104			247,166	15,318	21.23
BEA	106.017	5,449,992	51,407	528,793	4,988	1,532,635	14,456	22.58
Active	215.233	9,990,719	46,418	528,793	2,457	3,892,581	18,085	22.74
Classified Total	215.233	9,990,719	46,418	528,793	2,457	3,892,581	18,085	22.74

Kennewick School District (03017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	153.226	6,960,744	45,428	1,572,906	10,265	2,705,707	17,658	19.96
02	4.314	191,365	44,359	6,499	1,506	71,241	16,514	20.68
12	11.466	525,485	45,830			133,630	11,654	23.70
19	1.383	64,779	46,839			28,099	20,318	17.41
21	110.251	4,762,201	43,194			2,243,460	20,349	19.22
24	11.773	589,189	50,046			226,523	19,241	19.52
31	4.085	220,641	54,012	294	72	74,509	18,240	17.51
34	0.657	37,279	56,741	210	320	8,712	13,260	33.64
39	0.405	17,318	42,760			6,626	16,361	19.23
45	8.723	438,259	50,242			133,626	15,319	19.36
51	18.347	813,876	44,360			346,207	18,870	19.37
53	4.806	256,939	53,462			71,193	14,813	25.55
55	35.382	1,499,085	42,369			705,939	19,952	19.11
56	1.653	68,480	41,428			34,636	20,954	17.55
59	0.109	5,235	48,028			1,450	13,306	30.66
65	21.457	886,941	41,336			423,595	19,742	20.16
74	0.474	19,658	41,473			10,482	22,114	19.13
86	1.243	66,311	53,348			23,232	18,690	44.64
88	24.772	1,164,838	47,022	840	34	411,675	16,619	18.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	172.717	10,134,735	58,678	26,426	153	2,032,359	11,767	21.54
98	54.339	2,105,303	38,744			1,025,401	18,870	23.00
99	85.282	4,204,541	49,302	1,260	15	1,882,565	22,075	21.13
BEA	343.722	17,983,023	52,319	1,606,335	4,673	5,026,154	14,623	20.82
Active	726.864	35,033,202	48,198	1,608,435	2,213	12,600,869	17,336	20.63
Classified Total	726.864	35,033,202	48,198	1,608,435	2,213	12,600,869	17,336	20.63

Kent School District (17415)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	244.686	14,603,119	59,681	18,060	74	4,341,225	17,742	14.26
03	2.756	152,090	55,185			37,524	13,615	7.94
21	183.438	9,101,803	49,618			3,785,779	20,638	15.03
24	0.594	31,443	52,934			11,978	20,165	18.15
31	8.992	576,165	64,075			166,737	18,543	11.66
34	2.106	131,941	62,650			27,061	12,850	10.81
51	16.740	867,070	51,796			363,909	21,739	14.87
52	2.096	132,226	63,085	180	86	29,401	14,027	16.08
55	33.846	1,683,557	49,742			754,563	22,294	13.38
58	1.000	63,370	63,370			12,345	12,345	8.09
65	55.609	2,738,808	49,251			1,203,535	21,643	14.83
74	0.815	48,065	58,975			12,169	14,931	18.95
79	3.400	261,009	76,767			42,496	12,499	16.15
97	273.994	19,851,151	72,451	81,160	296	3,557,167	12,983	15.25
98	62.830	3,147,000	50,088	3,800	60	1,261,913	20,085	13.66
99	94.711	6,182,870	65,281	69,020	729	1,882,037	19,871	14.09
BEA	532.534	35,314,466	66,314	99,220	186	8,129,714	15,266	14.72
Active	987.613	59,571,687	60,319	172,220	174	17,489,839	17,709	14.61
Classified Total	987.613	59,571,687	60,319	172,220	174	17,489,839	17,709	14.61

Kettle Falls School District (33212)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.339	323,179	44,036	124,863	17,014	112,927	15,387	19.84
02	1.173	43,099	36,743			23,232	19,806	24.13
21	8.294	306,815	36,992			170,308	20,534	21.89
24	2.466	84,274	34,174			40,656	16,487	24.15
51	1.142	40,287	35,278			23,232	20,343	17.31
55	1.917	63,721	33,240			38,180	19,916	22.55
88	3.828	164,004	42,843			61,354	16,028	23.27
97	11.064	654,653	59,170			134,017	12,113	20.83
98	3.328	132,801	39,904			62,755	18,857	24.92
99	6.465	325,444	50,339			134,825	20,855	22.75
BEA	19.576	1,020,931	52,152	124,863	6,378	270,176	13,801	20.64
Active	47.016	2,138,277	45,480	124,863	2,656	801,485	17,047	21.71
Classified Total	47.016	2,138,277	45,480	124,863	2,656	801,485	17,047	21.71

Kiona-Benton City School District (03052)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.084	473,330	42,704	14,621	1,319	184,529	16,648	21.23
13	1.000	45,332	45,332			10,648	10,648	27.36
21	4.805	205,011	42,666			84,199	17,523	23.45
24	2.557	103,821	40,603			46,479	18,177	21.96
31	0.356	12,121	34,048			5,551	15,592	44.26
51	1.812	69,800	38,521			31,857	17,581	22.74
53	1.053	45,068	42,800			16,652	15,814	21.00
55	5.436	248,589	45,730			92,739	17,060	22.05
65	1.755	68,602	39,089			30,888	17,600	22.34
79	0.146	11,310	77,466			2,320	15,891	20.34
88	3.215	135,490	42,143			52,890	16,451	23.08
97	20.908	1,165,553	55,747	49,605	2,373	238,408	11,403	23.77
98	5.089	242,085	47,570			98,039	19,265	21.75
99	5.245	304,947	58,141			94,896	18,093	16.52
BEA	32.348	1,651,004	51,039	64,226	1,985	428,488	13,246	23.10
Active	64.461	3,131,059	48,573	14,621	227	990,094	15,360	22.06
On Leave				49,605				
Classified Total	64.461	3,131,059	48,573	64,226	996	990,094	15,360	22.06

Kittitas School District (19403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.281	230,162	43,583	21,721	4,113	111,072	21,032	17.95
21	3.945	151,051	38,289	4,098	1,039	78,358	19,863	21.48
24	1.895	62,953	33,221	809	427	35,925	18,958	21.39
51	1.203	42,794	35,573	591	491	56,573	47,026	19.69
97	9.341	597,229	63,936	12,806	1,371	115,106	12,323	19.68
98	1.496	64,044	42,810	444	297	23,232	15,529	20.10
99	2.546	120,848	47,466	2,796	1,098	69,696	27,375	13.23
BEA	14.622	827,391	56,585	34,527	2,361	226,178	15,468	19.10
Active	25.707	1,269,081	49,367	43,265	1,683	489,962	19,059	18.84
Classified Total	25.707	1,269,081	49,367	43,265	1,683	489,962	19,059	18.84

Klickitat School District (20402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.916	91,359	47,682	29,203	15,242	28,414	14,830	21.37
51	0.491	20,314	41,373			8,326	16,958	21.51
52	0.158	6,502	41,152			2,679	16,958	21.51
55	0.572	23,697	41,428			9,700	16,958	21.51
79	0.379	17,415	45,950			11,616	30,649	19.58
89	0.251	9,912	39,490			2,904	11,570	27.01
97	2.613	105,239	40,275			45,501	17,413	24.66
98	1.134	45,201	39,860			13,382	11,801	25.19
99	1.139	53,410	46,892			14,964	13,138	24.15
BEA	4.529	196,598	43,409	29,203	6,448	73,915	16,320	23.54
Active	8.653	373,049	43,112	29,203	3,375	137,486	15,889	23.48
Classified Total	8.653	373,049	43,112	29,203	3,375	137,486	15,889	23.48

La Center School District (06101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.091	542,895	44,901	231,132	19,116	198,813	16,443	20.83
14				2,736				
19	0.265	10,411	39,287					12.33
21	12.336	499,799	40,515	13,484	1,093	262,900	21,312	25.12
24	0.388	14,074	36,273			9,993	25,756	81.71
31	0.618	24,669	39,917	11,300	18,285	12,772	20,666	83.68
55	4.190	163,281	38,969			89,394	21,335	24.22
65	0.773	31,904	41,273			17,435	22,555	30.13
74	0.394	15,333	38,916			7,563	19,194	21.44
86	0.627	24,837	39,612	14,287	22,786	2,305	3,677	12.78
97	24.312	1,368,997	56,310	16,682	686	278,772	11,466	25.49
98	4.336	187,596	43,265	9,677	2,232	79,394	18,310	25.80
BEA	37.021	1,936,561	52,310	259,114	6,999	490,357	13,245	24.33
Active	60.330	2,883,796	47,800	294,952	4,889	959,341	15,902	24.41
On Leave				4,346				
Classified Total	60.330	2,883,796	47,800	299,298	4,961	959,341	15,902	24.41

La Conner School District (29311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.844	309,640	52,984	13,641	2,334	160,746	27,506	20.26
13	4.030	188,778	46,843	11,515	2,857	66,043	16,388	16.66
21	3.945	177,402	44,969	8,650	2,193	98,563	24,984	20.61
53	0.735	42,516	57,845	4,084	5,556	13,944	18,972	19.18
55	2.201	111,913	50,846	7,328	3,329	46,464	21,110	17.84
65	0.686	30,295	44,162	1,586	2,312	11,616	16,933	17.47
79	0.773	47,372	61,283	7,399	9,572	11,616	15,027	16.85
97	8.405	626,986	74,597	23,218	2,762	149,076	17,737	18.10
98	3.374	165,000	48,903	7,548	2,237	69,696	20,657	17.37
99	5.828	343,136	58,877	31,244	5,361	116,160	19,931	15.49
BEA	14.249	936,626	65,733	36,859	2,587	309,822	21,743	19.41
Active	35.821	2,043,038	57,035	116,213	3,244	743,924	20,768	18.55
Classified Total	35.821	2,043,038	57,035	116,213	3,244	743,924	20,768	18.55

LaCrosse School District (38126)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.060	98,481	47,806	10,847	5,266	34,321	16,661	20.17
21	0.564	20,137	35,704			18,697	33,151	20.61
23	0.060	2,194	36,567			2,312	38,527	21.16
24	0.332	12,066	36,343			12,791	38,527	21.16
51	0.392	13,679	34,895			9,526	24,301	18.93
52				4,611				
55	0.134	4,151	30,978			2,581	19,264	22.39
79	0.090	3,753	41,700			3,022	33,572	15.47
97	2.370	120,125	50,686	83	35	26,425	11,150	20.79
98	1.038	38,383	36,978			17,424	16,786	23.08
99	2.584	129,300	50,039			24,908	9,639	20.68
BEA	4.430	218,606	49,347	10,930	2,467	60,746	13,712	20.50
Active	9.624	442,269	45,955	15,541	1,615	152,007	15,795	20.73
Classified Total	9.624	442,269	45,955	15,541	1,615	152,007	15,795	20.73

Lake Chelan School District (04129)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.774	700,289	54,821	250,344	19,598	216,026	16,911	20.38
12	1.930	73,551	38,109			41,818	21,667	12.16
21	3.427	162,635	47,457			56,216	16,404	25.35
24	5.744	239,200	41,643			106,673	18,571	18.80
31	0.221	12,679	57,371			2,839	12,845	20.68
53	2.106	87,028	41,324	5,820	2,764	36,196	17,187	19.92
55	2.401	101,890	42,436	586	244	42,088	17,529	26.11
65	3.132	121,800	38,889	195	62	57,149	18,247	20.56
88	2.876	129,042	44,869	1,146	398	46,404	16,135	20.27
89				1,809				
97	16.388	901,319	54,999	7,260	443	209,491	12,783	22.11
98	6.663	295,810	44,396	672	101	100,899	15,143	23.30
99	6.439	366,390	56,902	8,390	1,303	152,804	23,731	20.17
BEA	29.383	1,614,287	54,939	257,604	8,767	428,355	14,578	21.34
Active	64.101	3,191,633	49,791	272,704	4,254	1,068,601	16,671	21.12
On Leave				3,518				
Classified Total	64.101	3,191,633	49,791	276,222	4,309	1,068,601	16,671	21.12

Lake Quinault School District (14097)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.695	104,748	38,868	38,831	14,409	44,329	16,448	21.26
51	0.365	13,254	36,312			7,425	20,343	16.94
55	0.906	31,611	34,891			17,936	19,797	21.38
79	0.854	36,071	42,238			11,616	13,602	20.91
88	1.702	75,245	44,210	432	254	24,684	14,503	21.63
97	3.879	214,707	55,351	2,164	558	43,171	11,130	22.18
98	1.574	68,107	43,270	6,597	4,191	23,218	14,751	25.22
99	1.854	83,643	45,115			36,710	19,800	24.25
BEA	6.574	319,455	48,594	40,995	6,236	87,500	13,310	21.89
Active	13.829	627,386	45,367	39,331	2,844	209,089	15,120	22.51
On Leave				8,693				
Classified Total	13.829	627,386	45,367	48,024	3,473	209,089	15,120	22.51

Lake Stevens School District (31004)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	86.406	5,176,523	59,909	715,950	8,286	1,595,329	18,463	19.51
02	1.386	76,055	54,874	3,709	2,676	23,232	16,762	20.32
19	0.200	21,142	105,710			2,323	11,616	18.12
21	40.875	2,217,553	54,252	119,924	2,934	857,518	20,979	20.79
23	4.687	241,818	51,593	13,125	2,800	98,285	20,970	19.85
24	14.883	752,859	50,585	40,790	2,741	320,608	21,542	20.40
31	4.056	205,339	50,626	12,720	3,136	78,561	19,369	20.86
34	0.368	20,044	54,467	1,465	3,981	6,514	17,700	19.67
51	3.759	189,072	50,298	13,394	3,563	83,087	22,103	19.86
52				2,100				
55	5.713	279,750	48,967	19,136	3,350	119,502	20,918	18.31
64	0.580	31,706	54,666	1,577	2,719	8,716	15,027	19.90
65	8.213	400,651	48,783	26,070	3,174	170,415	20,749	21.14
74	0.100	6,248	62,480			1,162	11,616	20.39
79	2.182	111,622	51,156	6,977	3,198	43,465	19,920	19.84
86	1.500	158,353	105,569	1,991	1,327	11,616	7,744	20.74
88	5.499	369,034	67,109	26,282	4,779	99,199	18,039	16.92
89	1.000	70,365	70,365			11,616	11,616	22.40
97	94.848	6,708,083	70,725	78,031	823	1,212,147	12,780	21.45

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	26.323	1,375,231	52,244	70,666	2,685	502,348	19,084	20.33
99	45.452	2,823,001	62,110	114,044	2,509	864,529	19,021	20.85
BEA	187.064	12,186,044	65,144	811,875	4,340	2,915,783	15,587	20.57
Active	348.030	21,234,449	61,013	1,267,951	3,643	6,110,170	17,556	20.49
Classified Total	348.030	21,234,449	61,013	1,267,951	3,643	6,110,170	17,556	20.49

Lake Washington School District (17414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	308.370	18,362,223	59,546	569,113	1,846	6,296,885	20,420	19.48
02	1.947	113,439	58,263	1,622	833	43,022	22,096	19.33
13	9.287	588,446	63,362			201,399	21,686	20.68
21	206.458	10,915,383	52,870	4,894	24	5,559,487	26,928	19.80
24	5.395	461,153	85,478			81,305	15,070	18.37
31	9.752	553,513	56,759	480	49	161,676	16,579	19.57
34	0.502	36,749	73,205	480	956	5,808	11,570	19.61
45	2.365	158,007	66,811	1,818	769	34,848	14,735	19.40
51	1.969	143,773	73,018	168	85	29,708	15,088	18.90
55	0.130	9,027	69,438	72	554	1,446	11,125	25.80
61	6.325	371,292	58,702			146,888	23,223	18.32
64	0.005	320	64,000					16.89
65	3.412	154,114	45,168			102,195	29,952	18.51
68	0.710	60,823	85,666			10,157	14,305	18.58
69	10.042	580,030	57,760			197,472	19,665	19.50
73	0.485	34,151	70,414	463	955	5,814	11,988	19.58
74	3.496	248,427	71,060	1,260	360	50,511	14,448	23.77
79	1.360	96,124	70,679	10,379	7,632	11,570	8,507	15.71
81	1.989	133,387	67,062			23,244	11,686	18.76

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	19.438	973,747	50,095	28	1	348,434	17,925	19.82
89	5.817	424,333	72,947			90,355	15,533	19.44
97	266.960	19,930,692	74,658	56,377	211	3,260,139	12,212	20.13
98	6.546	295,011	45,067			164,443	25,121	19.78
99	88.921	5,896,102	66,307			2,403,471	27,029	17.95
CP	26.530	2,833,698	106,811	11,940	450	318,842	12,018	19.80
BEA	589.896	39,154,623	66,375	629,890	1,068	9,802,378	16,617	19.81
Active	988.211	63,373,964	64,130	659,094	667	19,549,118	19,782	19.59
Classified Total	988.211	63,373,964	64,130	659,094	667	19,549,118	19,782	19.59

Lakewood School District (31306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.593	1,201,027	58,322	54,356	2,640	324,856	15,775	19.46
13	1.950	98,491	50,508			34,848	17,871	23.40
19	1.175	51,187	43,563			21,296	18,124	20.38
21	17.859	952,641	53,342			335,782	18,802	21.40
24	1.832	95,928	52,362			34,848	19,022	21.60
31	0.549	31,365	57,131			7,861	14,319	19.84
51	1.160	56,431	48,647			21,935	18,910	20.69
55	4.060	203,191	50,047			77,945	19,198	19.56
65	1.843	89,487	48,555			41,355	22,439	19.16
69	1.639	119,834	73,114			23,246	14,183	36.83
88	2.227	155,622	69,880			33,688	15,127	20.31
97	29.498	2,101,106	71,229	3,150	107	351,826	11,927	20.87
98	5.152	235,958	45,799			79,792	15,488	19.87
99	15.057	951,151	63,170			310,300	20,608	18.87
BEA	50.640	3,333,498	65,827	57,506	1,136	684,543	13,518	20.34
Active	104.594	6,343,419	60,648	57,506	550	1,699,580	16,249	20.41
Classified Total	104.594	6,343,419	60,648	57,506	550	1,699,580	16,249	20.41

Lamont School District (38264)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.060	1,951	32,517			715	11,910	8.74
21	0.396	16,034	40,490			6,488	16,384	20.37
97	1.480	89,473	60,455			19,875	13,429	15.69
98	0.448	17,269	38,547			2,642	5,898	8.53
99	0.313	14,914	47,649			5,128	16,384	20.37
BEA	1.540	91,424	59,366			20,590	13,370	15.51
Active	2.697	139,641	51,776			34,848	12,921	15.63
Classified Total	2.697	139,641	51,776			34,848	12,921	15.63

Liberty School District (32362)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.973	174,557	43,936	104,515	26,306	75,938	19,113	21.25
12	1.213	53,815	44,365			23,232	19,153	20.13
21	4.161	187,176	44,983			80,003	19,227	21.80
24	1.775	66,483	37,455			35,305	19,890	22.44
55	0.252	10,472	41,556			5,012	19,890	20.46
97	8.143	414,283	50,876			95,251	11,697	25.46
98	2.493	103,924	41,686			47,797	19,172	28.26
99	5.987	296,207	49,475			148,702	24,838	21.25
BEA	12.116	588,840	48,600	104,515	8,626	171,189	14,129	23.71
Active	27.997	1,306,917	46,681	104,515	3,733	511,241	18,261	22.93
Classified Total	27.997	1,306,917	46,681	104,515	3,733	511,241	18,261	22.93

Lind School District (01158)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.610	152,022	42,111	12,400	3,435	60,130	16,657	20.60
14	1.232	45,335	36,798			23,232	18,857	19.25
21	2.227	65,129	29,245	1,281	575	34,721	15,591	25.17
53	0.486	17,538	36,086			11,640	23,951	49.86
55	0.220	8,816	40,073			4,149	18,857	17.87
97	4.555	232,573	51,059			55,164	12,111	21.26
98	1.701	68,856	40,480	850	500	28,757	16,906	20.72
99	8.129	413,380	50,853			188,760	23,221	20.55
BEA	8.165	384,595	47,103	12,400	1,519	115,295	14,121	21.00
Active	22.160	1,003,649	45,291	14,531	656	406,554	18,346	21.12
Classified Total	22.160	1,003,649	45,291	14,531	656	406,554	18,346	21.12

Longview School District (08122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	65.296	3,213,718	49,218	600,603	9,198	1,135,506	17,390	20.53
12	7.574	314,545	41,530			81,312	10,736	30.73
21	60.359	2,454,887	40,671			1,159,345	19,207	21.46
24	0.894	34,346	38,418			18,348	20,523	19.06
31	2.343	111,909	47,763			38,246	16,323	24.77
34	0.149	7,941	53,295			2,317	15,550	21.25
51	9.897	428,829	43,329			181,524	18,341	21.09
55	13.680	534,749	39,090			284,377	20,788	22.20
58	0.781	46,704	59,800			23,232	29,746	21.65
65	4.723	185,562	39,289			93,090	19,710	20.80
97	85.016	4,890,060	57,519	30,372	357	984,536	11,581	24.33
98	19.241	822,727	42,759	4,507	234	386,028	20,063	24.17
99	27.800	1,482,446	53,325	4,979	179	490,776	17,654	23.72
BEA	152.804	8,223,628	53,818	630,975	4,129	2,160,605	14,140	22.80
Active	297.753	14,528,423	48,794	640,461	2,151	4,878,636	16,385	22.80
Classified Total	297.753	14,528,423	48,794	640,461	2,151	4,878,636	16,385	22.80

Loon Lake School District (33183)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.745	39,719	53,314	1,000	1,342	20,802	27,922	14.68
02	0.909	27,770	30,550			23,232	25,558	16.30
21	2.072	73,841	35,638			51,304	24,761	20.19
51	0.465	24,901	53,551	2,000	4,301	10,449	22,471	19.93
52	0.444	24,375	54,899			9,872	22,235	20.42
55	0.740	24,930	33,689	2,000	2,703	14,520	19,622	18.94
79	0.106	8,956	84,491			2,911	27,461	20.15
97	4.037	175,931	43,580			63,434	15,713	20.52
98	1.704	68,141	39,989			34,848	20,451	19.81
BEA	5.691	243,420	42,773	1,000	176	107,468	18,884	19.11
Active	11.222	468,564	41,754	5,000	446	231,372	20,618	19.51
Classified Total	11.222	468,564	41,754	5,000	446	231,372	20,618	19.51

Lopez School District (28144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.721	150,797	55,420	26,500	9,739	51,158	18,801	17.42
12	0.248	10,135	40,867			5,201	20,971	20.64
21	3.439	156,529	45,516			82,070	23,864	19.94
51	0.491	22,160	45,132			8,008	16,310	19.29
55	0.092	3,866	42,022			2,807	30,507	26.19
97	5.073	284,221	56,026	1,700	335	78,119	15,399	18.58
98	1.587	73,077	46,047			28,191	17,764	16.89
99	0.808	45,983	56,910			23,232	28,752	15.83
BEA	7.794	435,018	55,814	28,200	3,618	129,277	16,587	18.19
Active	14.459	746,768	51,647	28,200	1,950	278,786	19,281	18.46
Classified Total	14.459	746,768	51,647	28,200	1,950	278,786	19,281	18.46

Lumen Public School (32903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.851	86,128	46,531			20,466	11,056	18.08
12	0.323	14,038	43,461			4,804	14,873	20.55
21	0.332	14,898	44,873			4,938	14,873	20.24
51	0.202	9,061	44,856			3,004	14,873	20.24
52	0.110	4,900	44,545			1,636	14,873	20.25
79	1.138	97,974	86,093			16,262	14,290	20.11
97	1.525	130,815	85,780			17,714	11,616	20.05
99	0.075	5,625	75,000			871	11,616	20.24
BEA	3.376	216,943	64,260			38,180	11,309	19.27
Active	5.556	363,439	65,414			69,696	12,544	19.64
Classified Total	5.556	363,439	65,414			69,696	12,544	19.64

Lyle School District (20406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.263	62,446	49,443	31,636	25,048	16,506	13,069	9.83
51	2.108	100,762	47,800			42,000	19,924	9.39
55	0.318	13,170	41,415			6,000	18,868	9.83
58	0.636	24,515	38,546			12,000	18,868	9.99
97	3.219	163,138	50,680	5,971	1,855	54,061	16,794	13.67
98	1.444	66,228	45,864			27,030	18,719	17.14
99	2.230	114,696	51,433	357	160	46,403	20,808	16.97
BEA	4.482	225,584	50,331	37,607	8,391	70,567	15,744	12.62
Active	11.218	544,955	48,579	37,964	3,384	204,000	18,185	13.29
Classified Total	11.218	544,955	48,579	37,964	3,384	204,000	18,185	13.29

Lynden School District (37504)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.868	1,674,144	46,675	75,917	2,117	671,701	18,727	20.17
02	2.922	127,169	43,521	7,032	2,407	70,255	24,044	16.49
13	2.210	87,954	39,798	853	386	46,464	21,024	19.73
21	29.144	1,278,085	43,854	61,553	2,112	601,019	20,622	20.84
24	5.711	256,103	44,844	13,572	2,376	116,181	20,343	21.47
31	1.032	50,033	48,482	2,728	2,643	19,397	18,796	19.59
34	0.240	14,265	59,438	905	3,771	3,835	15,978	18.67
51	3.841	156,673	40,790	8,289	2,158	85,745	22,324	20.55
53	1.023	43,246	42,274	2,567	2,509	19,306	18,872	20.89
55	4.847	208,452	43,006	11,124	2,295	103,449	21,343	20.67
65	3.927	161,728	41,184	8,562	2,180	77,883	19,833	20.14
74	0.180	7,484	41,578	475	2,639	3,836	21,314	22.53
97	30.227	1,782,969	58,986	752	25	377,199	12,479	22.77
98	7.555	346,368	45,846	13,715	1,815	120,557	15,957	23.71
99	13.316	767,192	57,614	4,421	332	312,421	23,462	20.77
BEA	70.289	3,648,580	51,908	87,334	1,242	1,142,387	16,253	21.18
Active	142.043	6,961,865	49,012	212,465	1,496	2,629,250	18,510	21.13
Classified Total	142.043	6,961,865	49,012	212,465	1,496	2,629,250	18,510	21.13

Mabton School District (39120)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.221	239,584	45,889	54,972	10,529	77,999	14,939	21.02
21	0.578	20,202	34,952			34,848	60,291	21.20
24	2.375	93,435	39,341			46,464	19,564	21.27
31	0.200	15,010	75,050			2,323	11,616	20.42
51	1.454	64,007	44,021			24,895	17,122	21.08
52	0.193	10,588	54,860			2,761	14,305	20.76
53	1.620	77,593	47,897			23,232	14,341	20.96
55	2.266	98,076	43,282			49,111	21,673	21.10
65	3.145	121,347	38,584			60,305	19,175	21.30
97	11.710	702,763	60,014			143,984	12,296	20.66
98	2.852	138,930	48,713			51,446	18,039	20.93
99	1.584	88,616	55,944			27,654	17,459	20.76
BEA	17.131	957,357	55,884	54,972	3,209	224,306	13,094	20.74
Active	33.198	1,670,151	50,309	54,972	1,656	545,023	16,417	20.88
Classified Total	33.198	1,670,151	50,309	54,972	1,656	545,023	16,417	20.88

Mansfield School District (09207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.826	88,942	48,709	24,638	13,493	34,149	18,701	20.16
21	0.347	10,739	30,948			6,740	19,425	21.14
55	1.066	34,545	32,406			17,191	16,127	19.27
97	3.801	182,664	48,057			46,464	12,224	20.67
98	1.050	38,941	37,087			23,232	22,126	26.45
99	0.270	10,264	38,015	7,500	27,778			13.75
BEA	5.627	271,606	48,268	24,638	4,379	80,613	14,326	20.52
Active	8.360	366,095	43,791	32,138	3,844	127,776	15,284	20.82
Classified Total	8.360	366,095	43,791	32,138	3,844	127,776	15,284	20.82

Manson School District (04019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.488	374,218	49,976	72,695	9,708	132,531	17,699	19.61
21	3.724	160,572	43,118	10,240	2,750	70,865	19,029	19.29
24	1.190	52,633	44,229			22,440	18,857	20.03
31	0.072	3,443	47,819			1,170	16,246	20.21
34	0.036	1,722	47,833			585	16,246	20.21
52	0.148	7,177	48,493			2,899	19,589	17.92
53	0.416	18,196	43,740			5,486	13,187	18.71
55	1.237	54,324	43,916	212	171	22,262	17,997	18.63
58	0.118	10,053	85,195			1,865	15,804	18.05
65	1.476	62,625	42,429	101	68	28,795	19,509	18.18
88	3.089	137,904	44,644	3,313	1,073	67,066	21,711	19.37
89	0.228	19,478	85,430			3,603	15,804	18.05
97	9.144	471,245	51,536	4,500	492	135,474	14,816	21.70
98	4.004	175,443	43,817	1,358	339	68,552	17,121	21.94
99	3.582	195,382	54,546	2,222	620	84,935	23,712	18.07
BEA	16.740	850,628	50,814	77,195	4,611	269,760	16,115	20.73
Active	35.952	1,744,415	48,521	82,272	2,288	648,527	18,039	19.98
On Leave				12,369				
Classified Total	35.952	1,744,415	48,521	94,641	2,632	648,527	18,039	19.98

Mary M Knight School District (23311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.782	201,727	53,339	47,800	12,639	60,860	16,092	21.47
21	0.706	29,072	41,178			22,679	32,123	17.41
51	0.482	21,444	44,490			8,944	18,556	22.98
55	0.651	29,359	45,098			12,080	18,556	20.57
97	3.738	198,914	53,214	12,138	3,247	46,464	12,430	24.95
98	1.144	53,226	46,526			23,232	20,308	26.68
99	2.643	112,408	42,530			34,841	13,183	21.90
BEA	7.520	400,641	53,277	59,938	7,970	107,324	14,272	23.13
Active	13.146	646,150	49,152	59,938	4,559	209,100	15,906	22.75
Classified Total	13.146	646,150	49,152	59,938	4,559	209,100	15,906	22.75

Mary Walker School District (33207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.320	191,850	44,410	27,993	6,480	68,519	15,861	20.08
02	0.247	11,472	46,445			4,650	18,827	20.86
21	3.013	99,402	32,991			58,081	19,277	19.78
24	0.746	26,409	35,401			12,781	17,133	19.47
51	1.489	57,137	38,373			29,434	19,768	24.16
74	0.150	7,020	46,800			1,742	11,616	18.37
79	0.096	4,179	43,531					14.97
88	0.469	19,199	40,936			8,131	17,337	18.86
89	0.815	44,515	54,620			11,616	14,253	18.22
97	6.864	335,016	48,808			94,449	13,760	21.15
98	1.952	91,706	46,981			34,848	17,852	20.13
99	2.927	127,774	43,654			60,386	20,631	20.53
BEA	11.431	538,338	47,095	27,993	2,449	167,619	14,664	20.77
Active	23.088	1,015,679	43,992	27,993	1,212	384,639	16,660	20.47
Classified Total	23.088	1,015,679	43,992	27,993	1,212	384,639	16,660	20.47

Marysville School District (31025)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	60.616	3,554,460	58,639	379,610	6,263	1,057,716	17,449	19.56
02	2.267	140,480	61,967	10,424	4,598	34,848	15,372	20.04
12	5.612	427,759	76,222	40,469	7,211	95,320	16,985	20.72
13	5.823	348,016	59,766	47,361	8,133	110,235	18,931	17.89
19	0.448	77,878	173,835	539	1,203	5,687	12,695	18.88
21	41.148	2,141,852	52,052	185,346	4,504	895,012	21,751	18.79
24	8.271	419,974	50,777	39,969	4,832	180,540	21,828	17.39
29	1.466	64,508	44,003	3,281	2,238	41,338	28,198	17.38
31	3.687	296,509	80,420	10,689	2,899	53,792	14,590	20.29
34	0.188	14,122	75,117	540	2,872	2,328	12,384	20.82
51	7.180	425,056	59,200	22,132	3,082	133,892	18,648	19.14
55	15.036	782,813	52,063	67,725	4,504	334,713	22,261	19.38
58	1.581	98,104	62,052	7,718	4,882	23,232	14,694	20.71
64	0.370	23,424	63,308	2,835	7,662	5,802	15,681	22.46
65	0.446	28,625	64,182	41	92	5,843	13,102	17.75
68	1.241	82,369	66,373	9,475	7,635	18,809	15,157	20.48
74	0.438	28,110	64,178			5,088	11,616	20.15
79	6.501	457,985	70,448	52,912	8,139	107,560	16,545	21.54
88	11.533	709,658	61,533	81,640	7,079	223,837	19,408	20.41

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	2.000	133,830	66,915			23,232	11,616	20.05
97	82.357	5,811,695	70,567	336,914	4,091	1,044,112	12,678	20.12
98	22.563	1,131,044	50,128	101,371	4,493	492,349	21,821	19.15
99	45.324	2,946,160	65,002	195,228	4,307	878,308	19,378	17.60
BEA	149.115	9,817,266	65,837	738,177	4,950	2,192,797	14,705	19.92
Active	326.096	20,144,431	61,775	1,596,219	4,895	5,773,596	17,705	19.30
Classified Total	326.096	20,144,431	61,775	1,596,219	4,895	5,773,596	17,705	19.30

McCleary School District (14065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.600	126,779	48,761	21,600	8,308	45,458	17,484	29.07
12	0.081	5,674	70,049			1,112	13,730	18.76
19	0.342	23,941	70,003			4,696	13,730	18.76
21	3.304	151,409	45,826			63,966	19,360	26.48
24	0.088	4,362	49,568			1,670	18,980	24.13
51	1.146	56,459	49,266	6,182	5,394	20,078	17,520	26.29
55	1.094	53,093	48,531			21,464	19,620	25.45
65	0.032	2,221	69,406			439	13,730	18.76
74	0.032	2,221	69,406			439	13,730	18.76
88	0.384	19,115	49,779			7,288	18,980	24.13
97	5.286	339,640	64,253	1,015	192	69,696	13,185	25.16
98	1.554	73,290	47,162			27,360	17,606	30.70
99	1.241	69,067	55,654	4,866	3,921	15,149	12,207	27.53
BEA	7.886	466,419	59,145	22,615	2,868	115,154	14,602	26.09
Active	17.184	927,271	53,961	32,572	1,895	278,816	16,225	26.19
On Leave				1,091				
Classified Total	17.184	927,271	53,961	33,663	1,959	278,816	16,225	26.19

Mead School District (32354)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	93.392	4,409,602	47,216	1,404,484	15,039	1,681,597	18,006	20.02
02	2.950	131,446	44,558	3,103	1,052	49,301	16,712	18.30
21	74.313	3,111,130	41,865	14,474	195	1,582,451	21,294	20.65
24	3.576	180,741	50,543	2,420	677	60,289	16,859	19.31
31				900				
34				900				
51	2.069	80,824	39,064			42,257	20,424	20.76
55	4.221	168,424	39,901			93,223	22,086	20.89
64				933				
65	1.461	58,356	39,943			35,928	24,591	19.34
69	1.650	206,565	125,191	2,141	1,298	20,900	12,667	18.85
97	113.732	6,604,654	58,072	124,191	1,092	1,364,103	11,994	22.32
98	28.228	1,254,711	44,449	17,196	609	536,285	18,998	22.20
99	61.408	3,020,263	49,184	52,541	856	1,256,509	20,462	21.19
BEA	210.074	11,145,702	53,056	1,533,578	7,300	3,095,002	14,733	21.34
Active	387.000	19,226,716	49,681	1,405,327	3,631	6,722,844	17,372	21.20
On Leave				217,956				
Classified Total	387.000	19,226,716	49,681	1,623,283	4,195	6,722,844	17,372	21.20

Medical Lake School District (32326)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.906	614,816	44,212	248,764	17,889	249,927	17,973	19.78
13	2.348	77,494	33,004			47,624	20,283	18.72
21	15.625	619,745	39,664			311,888	19,961	20.35
26	0.671	27,928	41,621			12,545	18,696	20.80
29	1.182	46,241	39,121			23,232	19,655	17.95
31	0.714	28,719	40,223	129,417	181,256	17,223	24,121	15.29
51	1.227	39,404	32,114			23,232	18,934	21.52
55	1.136	44,596	39,257			23,232	20,451	21.19
89	0.561	21,600	38,503			11,617	20,708	20.91
97	21.503	1,317,993	61,293	20,105	935	267,180	12,425	21.00
98	8.263	335,162	40,562			146,458	17,725	20.12
99	12.684	587,021	46,280			260,102	20,506	22.27
BEA	36.123	1,961,528	54,301	398,286	11,026	534,329	14,792	20.54
Active	79.820	3,760,719	47,115	385,181	4,826	1,394,259	17,468	20.68
On Leave				13,105				
Classified Total	79.820	3,760,719	47,115	398,286	4,990	1,394,259	17,468	20.68

Mercer Island School District (17400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.808	3,161,977	64,784	657,607	13,473	882,093	18,073	20.23
21	31.953	1,848,088	57,838	132,036	4,132	604,899	18,931	19.62
24	1.903	107,860	56,679	8,429	4,429	34,848	18,312	22.38
31	0.100	15,139	151,390	13,033	130,330	1,162	11,616	18.15
34				540				
52	0.139	9,044	65,065	554	3,986	2,484	17,871	34.44
55	0.464	26,822	57,806	2,062	4,444	11,139	24,007	20.51
65	1.855	105,020	56,615	8,480	4,571	40,458	21,810	22.49
97	46.886	3,983,119	84,953	39,884	851	555,150	11,840	21.06
98	0.418	24,709	59,112	2,561	6,127	7,470	17,871	22.50
99	16.206	1,180,568	72,848	93,735	5,784	363,436	22,426	20.28
BEA	95.794	7,160,235	74,746	711,064	7,423	1,438,405	15,016	20.67
Active	148.732	10,462,346	70,344	958,921	6,447	2,503,139	16,830	20.48
Classified Total	148.732	10,462,346	70,344	958,921	6,447	2,503,139	16,830	20.48

Meridian School District (37505)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.110	702,602	46,499	265,925	17,599	256,258	16,959	18.73
02	1.577	71,569	45,383	5,075	3,218	23,259	14,749	19.07
03	0.594	22,872	38,505	963	1,621	11,622	19,566	20.20
13	1.883	96,312	51,148	4,705	2,499	39,478	20,966	18.19
21	14.377	612,292	42,588	34,100	2,372	292,197	20,324	20.29
24				1,803				
31	0.541	25,659	47,429	1,819	3,362	8,728	16,133	18.53
38	0.120	5,732	47,767	688	5,733	2,072	17,269	19.11
51	0.378	15,403	40,749	858	2,270	12,364	32,710	19.47
55	3.014	127,008	42,139	8,893	2,951	58,116	19,282	18.63
65	1.096	44,585	40,680	2,640	2,409	22,914	20,907	20.02
79	0.849	59,035	69,535	4,555	5,365	14,546	17,133	22.14
97	23.377	1,515,143	64,813	16,132	690	270,206	11,559	21.78
98	4.024	216,907	53,903	9,648	2,398	78,423	19,489	20.40
99	7.902	444,080	56,198	26,042	3,296	160,032	20,252	18.64
BEA	41.199	2,337,845	56,745	289,914	7,037	570,072	13,837	20.62
Active	74.842	3,959,199	52,901	383,846	5,129	1,250,215	16,705	20.18
Classified Total	74.842	3,959,199	52,901	383,846	5,129	1,250,215	16,705	20.18

Methow Valley School District (24350)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.532	505,911	53,075	95,583	10,028	159,950	16,780	19.27
13	1.123	54,803	48,801	2,000	1,781	35,669	31,762	15.78
19	0.333	25,708	77,201			11,616	34,883	14.81
21	4.423	177,691	40,174			86,463	19,549	22.02
52	0.159	12,653	79,579			3,478	21,876	20.32
79	1.735	106,620	61,452			23,232	13,390	20.11
97	11.419	664,580	58,199	1,600	140	136,482	11,952	24.37
98	3.141	131,973	42,016	600	191	52,704	16,780	23.61
99	6.540	346,887	53,041			136,030	20,800	20.96
BEA	20.951	1,170,491	55,868	97,183	4,639	296,432	14,149	21.96
Active	38.405	2,026,826	52,775	99,783	2,598	645,624	16,811	21.41
Classified Total	38.405	2,026,826	52,775	99,783	2,598	645,624	16,811	21.41

Mill A School District (30031)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.002	49,768	49,669			15,515	15,484	19.36
51	0.192	8,012	41,729			3,859	20,097	19.33
55	0.192	8,012	41,729			3,859	20,097	19.33
79	0.231	16,464	71,273					12.13
97	1.370	86,995	63,500			23,232	16,958	17.70
98	0.639	24,432	38,235			11,616	18,178	22.09
99	0.712	37,503	52,673			11,616	16,315	20.66
BEA	2.372	136,763	57,657			38,747	16,335	18.24
Active	4.338	231,186	53,293			69,696	16,066	18.52
Classified Total	4.338	231,186	53,293			69,696	16,066	18.52

Monroe School District (31103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	53.390	3,199,127	59,920	662,443	12,408	936,088	17,533	21.40
02	5.159	308,571	59,812	25,719	4,985	81,312	15,761	19.46
12				5,689				
21	43.077	2,303,731	53,479	125,942	2,924	855,319	19,856	20.66
31	1.125	63,823	56,732	7,101	6,312	18,480	16,427	18.23
51	0.855	48,852	57,137	3,666	4,288	16,449	19,239	51.87
55	5.269	260,651	49,469	20,539	3,898	106,941	20,296	21.31
58	0.710	44,694	62,949	1,620	2,282	11,616	16,361	18.52
65	3.422	168,387	49,207	11,399	3,331	68,963	20,153	20.85
68	0.184	10,856	59,000	1,380	7,500	3,879	21,082	20.08
76	0.500	60,987	121,974	249	498	6,228	12,456	19.79
79	0.183	10,598	57,913			2,631	14,376	22.87
89	2.697	205,893	76,341	9,718	3,603	50,646	18,779	19.30
97	71.806	5,197,747	72,386	38,193	532	861,645	12,000	22.95
99	29.143	1,805,719	61,961	112,998	3,877	596,132	20,455	23.14
BEA	131.480	8,769,268	66,697	733,456	5,578	1,897,525	14,432	22.20
Active	217.520	13,689,636	62,935	1,026,656	4,720	3,616,328	16,625	22.02
Classified Total	217.520	13,689,636	62,935	1,026,656	4,720	3,616,328	16,625	22.02

Montesano School District (14066)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.282	724,735	54,565	351,450	26,461	233,532	17,583	21.74
14	0.332	14,209	42,798			7,127	21,468	20.32
21	14.542	663,306	45,613			292,616	20,122	20.35
24	1.830	79,432	43,405			43,596	23,823	20.30
31	0.141	5,761	40,858			2,330	16,523	31.48
34	0.035	1,440	41,143			578	16,523	31.48
51	2.946	129,599	43,992			62,404	21,183	23.07
55	2.194	97,407	44,397			44,520	20,292	21.87
65	0.869	37,579	43,244			18,420	21,197	23.09
97	12.172	723,200	59,415	15,824	1,300	155,292	12,758	22.95
98	3.632	166,595	45,869	3,278	903	65,126	17,931	23.22
99	3.848	210,049	54,587	460	120	92,928	24,150	23.09
BEA	25.630	1,455,136	56,775	367,274	14,330	391,732	15,284	22.39
Active	55.823	2,853,312	51,114	322,713	5,781	1,018,469	18,245	21.95
On Leave				48,299				
Classified Total	55.823	2,853,312	51,114	371,012	6,646	1,018,469	18,245	21.95

Morton School District (21214)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.924	107,032	55,630	23,113	12,013	23,232	12,075	22.43
13	1.074	35,758	33,294			22,264	20,730	30.06
21	4.945	181,730	36,750			104,559	21,144	24.16
24	0.056	2,326	41,536			1,164	20,780	24.33
51	0.559	21,635	38,703			11,616	20,780	25.72
55	1.621	65,719	40,542			33,684	20,780	29.25
97	4.520	265,997	58,849	2,437	539	69,696	15,419	21.94
98	1.802	71,479	39,666	2,640	1,465	33,864	18,793	29.37
99	2.804	145,164	51,770	1,194	426	69,696	24,856	22.31
BEA	6.444	373,029	57,888	25,550	3,965	92,928	14,421	22.07
Active	19.305	896,840	46,456	21,552	1,116	369,775	19,154	23.93
On Leave				7,832				
Classified Total	19.305	896,840	46,456	29,384	1,522	369,775	19,154	23.93

Moses Lake School District (13161)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	72.657	3,032,398	41,736	584,988	8,051	1,288,008	17,727	19.15
02	2.961	126,412	42,692			44,947	15,180	17.57
21	68.005	2,710,541	39,858			1,363,832	20,055	21.00
24	0.754	36,487	48,391			11,616	15,406	16.29
31	1.410	62,616	44,409			23,232	16,477	18.67
45	1.361	61,969	45,532			23,232	17,070	17.34
51	13.769	511,829	37,173			273,363	19,854	18.66
53	2.711	114,107	42,090			45,750	16,876	20.31
55	17.553	645,000	36,746			337,919	19,251	19.22
64	0.323	14,213	44,003			5,105	15,804	19.52
65	8.405	316,969	37,712			157,114	18,693	19.84
86	1.000	68,806	68,806	34,000	34,000	11,616	11,616	17.97
97	104.790	6,018,583	57,435	15,332	146	1,237,104	11,806	21.24
98	36.249	1,358,098	37,466			662,149	18,267	21.75
99	37.102	1,978,406	53,323			749,612	20,204	20.22
BEA	183.179	9,301,978	50,781	600,320	3,277	2,616,523	14,284	20.44
Active	369.050	17,056,434	46,217	634,320	1,719	6,234,599	16,894	20.48
Classified Total	369.050	17,056,434	46,217	634,320	1,719	6,234,599	16,894	20.48

Mossyrock School District (21206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.205	279,504	45,045	47,151	7,599	110,249	17,768	11.04
21	6.084	254,397	41,814			143,039	23,511	10.42
51	0.354	15,803	44,641			6,958	19,655	9.87
53	0.061	2,313	37,918			1,245	20,403	7.64
55	1.382	57,080	41,302			27,809	20,122	9.93
65	0.295	13,139	44,539			5,798	19,655	9.38
74				1,500				
97	7.638	382,547	50,085	5,689	745	91,063	11,922	13.78
98	2.282	83,522	36,600			34,848	15,271	17.28
99	3.659	182,212	49,798			101,664	27,785	13.81
BEA	13.843	662,051	47,826	52,840	3,817	201,312	14,543	12.57
Active	27.960	1,270,517	45,441	39,346	1,407	522,673	18,694	12.48
On Leave				14,994				
Classified Total	27.960	1,270,517	45,441	54,340	1,943	522,673	18,694	12.48

Mount Adams School District (39209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.411	376,231	58,685	8,777	1,369	92,964	14,501	17.96
21	5.362	247,243	46,110			92,907	17,327	22.43
51	0.803	35,499	44,208			14,524	18,087	16.27
53	0.127	5,797	45,646			11,616	91,465	18.77
55	3.302	138,753	42,021			55,891	16,926	20.08
58	3.967	153,670	38,737			58,080	14,641	17.82
65	1.004	48,470	48,277			16,747	16,680	18.32
68	0.321	13,240	41,246			5,835	18,178	12.78
69	0.674	43,542	64,602	2,500	3,709	11,633	17,260	18.26
97	16.665	941,767	56,512			197,472	11,850	19.69
98	2.556	107,894	42,212			46,464	18,178	18.66
99	4.780	277,263	58,005			92,928	19,441	19.38
BEA	23.076	1,317,998	57,116	8,777	380	290,436	12,586	19.17
Active	45.972	2,389,369	51,974	11,277	245	697,062	15,163	19.26
Classified Total	45.972	2,389,369	51,974	11,277	245	697,062	15,163	19.26

Mount Baker School District (37507)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.343	1,188,047	48,804	58,622	2,408	420,352	17,268	19.03
21	19.176	900,836	46,977	58,015	3,025	432,694	22,564	19.07
51	1.645	102,971	62,596	3,770	2,292	47,356	28,788	19.24
53	0.128	8,586	67,078	343	2,680	2,327	18,178	19.03
55	0.656	41,445	63,178	2,214	3,375	16,037	24,447	19.26
65	1.328	60,381	45,468	3,858	2,905	27,996	21,082	20.19
68	0.275	13,139	47,778	1,095	3,982	5,797	21,082	18.09
79	0.731	71,980	98,468			11,616	15,891	19.49
97	27.993	1,865,031	66,625	22,456	802	346,157	12,366	19.36
98	5.237	259,296	49,512	17,667	3,373	106,830	20,399	15.65
99	14.952	890,646	59,567	48,124	3,219	313,632	20,976	17.90
BEA	52.336	3,053,078	58,336	81,078	1,549	766,509	14,646	19.23
Active	96.464	5,402,358	56,004	216,164	2,241	1,730,795	17,942	18.76
Classified Total	96.464	5,402,358	56,004	216,164	2,241	1,730,795	17,942	18.76

Mount Pleasant School District (30029)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.125	4,532	36,256	3,672	29,376			1.80
97	0.844	42,780	50,687			7,255	8,596	59.84
99	0.543	30,257	55,722			27,580	50,792	25.72
BEA	0.969	47,312	48,826	3,672	3,789	7,255	7,487	18.45
Active	1.512	77,569	51,302	3,672	2,429	34,836	23,039	22.52
Classified Total	1.512	77,569	51,302	3,672	2,429	34,836	23,039	22.52

Mount Vernon School District (29320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	65.020	3,549,865	54,597	199,713	3,072	1,156,276	17,783	18.60
02	3.916	224,891	57,429	11,031	2,817	58,080	14,831	21.20
12	0.701	32,237	45,987	1,117	1,593	16,466	23,489	15.74
21	60.549	3,110,092	51,365	194,340	3,210	1,227,096	20,266	18.40
31	1.905	108,921	57,176	7,980	4,189	40,404	21,210	20.19
45	2.719	175,369	64,498	8,902	3,274	42,111	15,488	18.99
51	2.692	155,014	57,583	5,527	2,053	51,757	19,226	18.02
53	3.858	215,608	55,886	12,598	3,265	62,772	16,270	16.59
55	16.835	866,493	51,470	45,670	2,713	332,872	19,773	17.46
64	1.629	87,992	54,016	4,226	2,594	27,628	16,960	15.75
65	8.584	444,853	51,824	23,044	2,685	163,842	19,087	17.92
79	2.988	239,874	80,279			43,784	14,653	18.32
97	78.310	5,252,372	67,072	75,127	959	994,277	12,697	19.64
98	22.240	1,198,406	53,885	70,990	3,192	396,744	17,839	17.98
99	30.646	1,953,246	63,736	79,982	2,610	546,791	17,842	17.39
BEA	151.870	9,311,418	61,312	302,753	1,994	2,291,148	15,086	19.26
Active	302.592	17,615,233	58,214	740,247	2,446	5,160,900	17,056	18.58
Classified Total	302.592	17,615,233	58,214	740,247	2,446	5,160,900	17,056	18.58

Mukilteo School District (31006)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	139.131	8,957,776	64,384	837,775	6,021	2,552,359	18,345	20.47
12	2.432	123,658	50,846			58,080	23,882	19.61
13	0.735	51,616	70,226			11,616	15,804	21.66
21	124.680	7,135,819	57,233			2,609,567	20,930	21.68
31	3.805	266,256	69,975			64,613	16,981	24.63
34	0.100	6,881	68,810			1,162	11,616	19.42
45	6.679	462,160	69,196			92,928	13,913	21.25
55	21.986	1,220,707	55,522			430,589	19,585	20.72
65	1.000	70,179	70,179			11,616	11,616	19.80
79	12.758	1,034,739	81,105			221,195	17,338	21.32
97	150.763	12,670,869	84,045	2,278	15	1,805,932	11,979	22.01
98	40.423	2,074,187	51,312	351	9	903,186	22,343	25.27
99	63.926	4,776,858	74,725			1,219,680	19,080	22.30
BEA	300.478	22,363,942	74,428	840,053	2,796	4,516,993	15,033	21.40
Active	568.418	38,851,705	68,351	840,404	1,478	9,982,522	17,562	21.75
Classified Total	568.418	38,851,705	68,351	840,404	1,478	9,982,522	17,562	21.75

Naches Valley School District (39003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.825	382,082	48,828	175,306	22,403	285,329	36,464	22.86
02	1.115	51,849	46,501			22,378	20,070	19.91
21	3.014	141,765	47,036			58,254	19,328	19.97
24	4.158	186,484	44,849			81,594	19,623	20.15
31				4,000				
51	1.485	68,561	46,169			29,666	19,977	18.41
55	1.687	78,613	46,599			32,675	19,369	18.55
65	1.091	50,902	46,656	540	495	21,969	20,137	30.32
97	16.628	1,030,749	61,989	25,036	1,506	201,204	12,100	21.34
98	5.147	223,022	43,330	3,781	735	78,887	15,327	17.20
99	9.414	472,661	50,208	4,325	459	195,109	20,725	17.19
BEA	25.568	1,464,680	57,286	204,342	7,992	508,911	19,904	22.15
Active	51.564	2,686,688	52,104	212,988	4,131	1,007,067	19,530	20.78
Classified Total	51.564	2,686,688	52,104	212,988	4,131	1,007,067	19,530	20.78

Napavine School District (21014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.090	275,260	45,199	169,277	27,796	107,589	17,666	22.31
21	5.476	217,364	39,694			123,806	22,609	21.47
24	0.213	7,757	36,418			4,832	22,688	22.52
31	0.376	16,550	44,016			10,114	26,900	21.96
34	0.115	4,880	42,435			3,244	28,208	22.07
51	1.410	55,930	39,667			31,989	22,688	20.81
55	1.158	44,722	38,620			32,340	27,927	20.85
65	0.337	16,472	48,878			7,586	22,512	43.87
97	10.627	586,777	55,216	52,302	4,922	131,534	12,377	23.95
98	0.138	6,538	47,377			2,672	19,360	22.16
99	2.793	144,019	51,564	733	262	78,415	28,075	21.23
BEA	17.208	883,467	51,340	221,579	12,877	252,481	14,672	23.41
Active	28.733	1,376,269	47,899	170,551	5,936	534,121	18,589	22.78
On Leave				51,761				
Classified Total	28.733	1,376,269	47,899	222,312	7,737	534,121	18,589	22.78

Naselle-Grays River Valley School District (25155)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.977	177,237	44,566	52,965	13,318	61,450	15,451	20.84
13	0.363	13,295	36,625			6,768	18,645	23.92
14	0.260	9,510	36,577			4,848	18,645	23.92
51	0.943	35,867	38,035			18,938	20,083	23.10
53	0.345	14,497	42,020			6,428	18,631	21.01
55	1.997	75,087	37,600			41,008	20,535	22.62
56	1.163	49,874	42,884			26,139	22,476	21.11
57	0.727	29,076	39,994			11,616	15,978	17.17
65	0.382	16,590	43,429			6,977	18,264	20.22
79	0.656	27,268	41,567			10,178	15,515	24.41
97	3.761	198,145	52,684	10,000	2,659	45,020	11,970	23.86
98	1.392	53,654	38,545			23,232	16,690	26.35
99	2.840	152,539	53,711			69,696	24,541	24.50
BEA	7.738	375,382	48,512	62,965	8,137	106,470	13,759	22.47
Active	18.806	852,639	45,339	62,965	3,348	332,298	17,670	22.83
Classified Total	18.806	852,639	45,339	62,965	3,348	332,298	17,670	22.83

Nespelem School District (24014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.976	121,361	61,418			29,573	14,966	20.77
24	0.065	3,427	52,723			1,162	17,871	16.57
51	0.553	29,125	52,667			9,883	17,871	16.57
55	1.592	75,652	47,520			27,961	17,563	17.70
58	0.150	6,042	40,280			2,681	17,871	32.72
68	0.468	18,915	40,417			8,364	17,871	32.72
97	3.847	204,845	53,248			48,231	12,537	19.00
98	1.626	76,765	47,211			24,974	15,359	26.62
99	1.087	53,545	49,259	11,241	10,341	21,451	19,734	17.55
BEA	5.823	326,206	56,020			77,804	13,362	19.61
Active	11.364	589,677	51,890	11,241	989	174,278	15,336	19.92
Classified Total	11.364	589,677	51,890	11,241	989	174,278	15,336	19.92

Newport School District (26056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.068	390,608	43,075	181,263	19,989	163,456	18,026	19.18
02	1.008	39,619	39,305			23,232	23,048	19.11
13	3.248	117,487	36,172			59,520	18,325	17.99
21	7.773	301,879	38,837			136,807	17,600	18.98
24	4.542	159,555	35,129			95,202	20,960	21.06
51	2.200	77,695	35,316			39,398	17,908	18.80
55	3.631	129,266	35,601	300	83	63,116	17,383	19.24
97	14.045	730,128	51,985	7,217	514	174,240	12,406	21.94
98	4.878	217,524	44,593	1,750	359	92,928	19,050	22.73
BEA	24.121	1,160,355	48,106	188,480	7,814	360,928	14,963	20.87
Active	50.393	2,163,761	42,938	190,530	3,781	847,900	16,826	20.48
Classified Total	50.393	2,163,761	42,938	190,530	3,781	847,900	16,826	20.48

Nine Mile Falls School District (32325)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.270	554,045	45,154	231,230	18,845	197,312	16,081	19.26
12	2.670	109,830	41,135			51,543	19,305	21.04
21	7.352	295,666	40,216			149,660	20,356	19.46
24	0.235	9,639	41,017			4,642	19,755	20.33
31	1.262	75,674	59,964	1,099	871	20,340	16,117	19.72
51	0.353	14,459	40,960			6,974	19,755	20.33
55	2.086	91,081	43,663			40,068	19,208	18.75
74				4,000				
97	16.123	905,612	56,169			200,144	12,414	21.51
98	5.121	225,374	44,010			71,798	14,020	21.69
BEA	29.655	1,535,331	51,773	232,329	7,834	417,796	14,089	20.61
Active	47.472	2,281,380	48,057	236,329	4,978	742,481	15,640	20.50
Classified Total	47.472	2,281,380	48,057	236,329	4,978	742,481	15,640	20.50

Nooksack Valley School District (37506)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.119	903,793	49,881	778	43	358,438	19,782	16.81
21	12.784	595,749	46,601			333,304	26,072	19.05
24	1.185	52,823	44,576			30,503	25,741	15.87
31	0.337	18,883	56,033			5,184	15,381	19.41
51	0.544	30,734	56,496	210	386	11,135	20,469	19.24
53	0.354	21,555	60,890			7,907	22,335	19.30
55	2.956	139,892	47,325	926	313	65,334	22,102	18.50
65	0.695	36,112	51,960			18,141	26,101	20.05
68	0.207	8,931	43,145			2,344	11,324	7.43
89	5.308	289,689	54,576	1,174	221	120,000	22,607	17.95
97	21.328	1,329,964	62,358	741	35	308,227	14,452	19.60
98	5.895	324,402	55,030	216	37	169,595	28,769	18.02
99	9.710	589,008	60,660			268,495	27,651	14.44
BEA	39.784	2,252,640	56,622	1,519	38	671,849	16,887	18.43
Active	79.422	4,341,535	54,664	4,045	51	1,698,607	21,387	17.79
Classified Total	79.422	4,341,535	54,664	4,045	51	1,698,607	21,387	17.79

North Beach School District (14064)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.374	555,956	48,880	12,691	1,116	209,149	18,388	20.53
12	2.413	113,313	46,959			44,520	18,450	19.76
13	0.708	57,073	80,612			10,459	14,773	19.80
14				2,500				
21	9.095	426,649	46,910			214,694	23,606	21.33
24	0.718	33,596	46,791			19,459	27,101	24.37
29	0.864	37,677	43,608			17,424	20,167	19.65
51	1.085	48,603	44,795			21,135	19,480	18.79
55	2.483	107,807	43,418			46,226	18,617	20.76
65	0.257	11,442	44,521			4,659	18,129	22.92
74	0.106	4,723	44,557			1,744	16,453	28.77
88	0.230	11,491	49,961			4,638	20,167	19.27
97	10.537	730,613	69,338	720	68	139,392	13,229	24.14
98	3.599	184,989	51,400			69,696	19,365	25.44
99	5.017	287,645	57,334			101,946	20,320	20.88
BEA	21.911	1,286,569	58,718	13,411	612	348,541	15,907	22.11
Active	48.486	2,611,577	53,862	15,911	328	905,142	18,668	21.81
Classified Total	48.486	2,611,577	53,862	15,911	328	905,142	18,668	21.81

North Franklin School District (11051)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.472	580,227	46,522	220,001	17,640	203,250	16,297	20.66
12	4.885	195,202	39,959			105,933	21,685	23.40
21	8.185	363,767	44,443			165,517	20,222	21.09
24	4.718	185,110	39,235			100,769	21,358	20.85
51	6.824	281,762	41,290			132,630	19,436	21.18
53	4.582	184,597	40,287			89,279	19,485	21.17
55	7.159	286,919	40,078			147,349	20,582	21.38
65	6.627	269,743	40,704			133,507	20,146	21.15
97	24.754	1,415,043	57,164			314,279	12,696	23.93
98	8.522	351,082	41,197			145,804	17,109	26.03
99	13.833	742,816	53,699			263,041	19,015	25.03
BEA	37.226	1,995,270	53,599	220,001	5,910	517,529	13,902	22.97
Active	102.561	4,856,268	47,350	220,001	2,145	1,801,358	17,564	22.93
Classified Total	102.561	4,856,268	47,350	220,001	2,145	1,801,358	17,564	22.93

North Kitsap School District (18400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	52.387	2,866,788	54,723	583,622	11,141	915,309	17,472	21.04
02	2.450	134,818	55,028			34,581	14,115	20.53
21	36.518	2,101,832	57,556	7,215	198	705,271	19,313	21.64
24	21.356	1,095,622	51,303	6,892	323	435,780	20,405	20.18
29	5.244	275,777	52,589			104,544	19,936	19.64
31	0.706	44,004	62,329			9,060	12,834	19.16
34	0.177	10,334	58,384			2,613	14,763	19.76
51	3.071	151,537	49,345			60,699	19,765	21.24
55	4.290	210,291	49,019			91,521	21,334	20.27
65	0.742	37,368	50,361			14,524	19,574	22.31
68	1.228	77,389	63,020			23,232	18,919	20.21
74	0.306	16,581	54,186			4,361	14,253	20.36
89	2.250	147,423	65,521	2,400	1,067	26,136	11,616	19.19
97	82.728	5,988,652	72,390	41,951	507	990,253	11,970	22.64
98	15.397	788,453	51,208	5,706	371	348,748	22,650	23.36
99	31.587	2,075,097	65,695	1,600	51	520,421	16,476	22.31
BEA	138.448	9,044,596	65,328	625,573	4,518	1,951,816	14,098	22.09
Active	260.437	16,021,966	61,520	649,386	2,493	4,287,053	16,461	21.89
Classified Total	260.437	16,021,966	61,520	649,386	2,493	4,287,053	16,461	21.89

North Mason School District (23403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.255	1,012,406	47,631	87,474	4,115	398,691	18,757	21.60
02	1.284	67,612	52,657	319	248	18,301	14,253	23.60
13	5.068	226,846	44,760			92,928	18,336	20.94
14	0.846	70,400	83,215			11,616	13,730	17.19
21	14.218	675,086	47,481	3,949	278	286,993	20,185	21.18
23	1.597	73,606	46,090			33,954	21,261	21.37
24	0.171	7,782	45,509			3,437	20,097	21.00
31	0.362	21,865	60,401	66	182	4,851	13,401	25.30
34	0.219	12,834	58,603	24	110	2,813	12,844	19.90
51	0.305	13,483	44,207			6,866	22,512	20.93
97	31.776	1,980,809	62,337	598	19	380,612	11,978	23.14
98	8.799	427,049	48,534	1,845	210	161,633	18,369	24.76
99	15.639	905,127	57,876	1,200	77	271,950	17,389	24.32
BEA	54.896	3,095,526	56,389	88,481	1,612	805,267	14,669	22.61
Active	101.539	5,494,905	54,116	95,475	940	1,674,644	16,493	22.71
Classified Total	101.539	5,494,905	54,116	95,475	940	1,674,644	16,493	22.71

North River School District (25200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.890	42,658	47,930	2,040	2,292	15,440	17,349	19.82
13	0.424	18,964	44,726			8,722	20,570	24.86
21	0.727	34,322	47,210			11,616	15,978	23.89
51	0.291	14,031	48,216			4,650	15,978	35.56
52	0.108	5,408	50,074			1,976	18,293	19.82
55	0.290	14,032	48,386			4,634	15,978	35.56
97	4.036	224,802	55,699	34,230	8,481	55,316	13,706	29.04
98	0.829	40,047	48,308			14,572	17,577	42.77
99	1.590	99,775	62,752	2,778	1,747	22,436	14,111	19.90
BEA	4.926	267,460	54,296	36,270	7,363	70,756	14,364	27.20
Active	9.185	494,039	53,788	12,040	1,311	139,360	15,173	26.32
On Leave				27,008				
Classified Total	9.185	494,039	53,788	39,048	4,251	139,360	15,173	26.32

North Thurston Public Schools (34003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	137.526	7,489,105	54,456	157,447	1,145	2,366,815	17,210	21.90
02	1.816	92,360	50,859			23,232	12,793	21.70
12	13.393	637,621	47,609			334,399	24,968	23.24
13	1.243	61,432	49,422			19,861	15,978	21.34
21	132.088	6,496,418	49,182			2,743,152	20,768	22.90
24	2.931	143,298	48,890			59,449	20,283	21.03
31	7.537	522,482	69,322			100,595	13,347	21.99
34	2.000	158,007	79,004			23,232	11,616	21.91
51	15.336	755,183	49,243			302,980	19,756	24.08
55	17.652	851,575	48,242			368,523	20,877	22.49
58	0.938	47,054	50,164			14,987	15,978	20.81
74	0.083	12,217	147,193			1,928	23,232	19.54
89	0.500	28,000	56,000					7.80
97	141.059	9,722,196	68,923	1,800	13	1,670,506	11,843	25.02
98	44.682	2,186,844	48,942			775,022	17,345	23.26
99	71.626	4,262,713	59,513	1,040	15	2,241,586	31,296	24.96
BEA	289.938	17,984,150	62,028	159,247	549	4,184,379	14,432	23.52
Active	590.410	33,466,505	56,683	160,287	271	11,046,266	18,709	23.52
Classified Total	590.410	33,466,505	56,683	160,287	271	11,046,266	18,709	23.52

Northport School District (33211)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.601	94,665	59,129			25,826	16,131	16.32
02	1.573	71,098	45,199			23,232	14,769	17.02
21	3.265	106,430	32,597			64,182	19,658	18.78
55	0.452	18,121	40,091			11,560	25,575	19.05
97	4.591	232,313	50,602			59,570	12,975	20.91
98	1.477	57,459	38,903			23,232	15,729	33.40
99	3.161	145,203	45,936			74,537	23,580	20.45
BEA	7.765	398,076	51,265			108,628	13,989	19.08
Active	16.120	725,289	44,993			282,139	17,502	20.09
Classified Total	16.120	725,289	44,993			282,139	17,502	20.09

Northshore School District (17417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	197.938	15,501,090	78,313	500,943	2,531	3,181,904	16,075	20.36
02	3.388	276,360	81,570	4,425	1,306	53,447	15,775	20.10
21	205.421	12,701,692	61,832	420,205	2,046	3,946,738	19,213	21.01
24	15.322	1,072,193	69,977	27,779	1,813	284,592	18,574	20.99
31	2.100	147,154	70,073	2,934	1,397	32,533	15,492	21.56
34	0.500	34,414	68,828	473	946	5,808	11,616	19.15
51	2.023	134,388	66,430	5,231	2,586	45,555	22,519	19.94
55	2.151	135,944	63,200	4,363	2,028	54,152	25,175	19.87
61	4.411	353,609	80,165	7,706	1,747	104,544	23,701	20.33
65	18.858	1,158,912	61,455	59,481	3,154	454,736	24,114	20.24
74	1.600	141,517	88,448	95	59	18,586	11,616	19.25
79	12.133	921,456	75,946	30,912	2,548	192,025	15,827	20.10
88	4.488	395,967	88,228	8,290	1,847	98,736	22,000	19.83
89	0.700	64,248	91,783			8,131	11,616	19.23
97	189.146	15,465,890	81,767	183,106	968	2,214,798	11,709	20.34
98	51.537	2,646,473	51,351	16,697	324	1,138,910	22,099	23.49
99	86.652	5,975,927	68,965	29,058	335	1,591,826	18,370	22.93
CP	30.219	3,283,634	108,661	67,879	2,246	410,573	13,587	18.68
BEA	393.072	31,424,908	79,947	691,881	1,760	5,488,490	13,963	20.35

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	827.318	60,317,238	72,907	812,314	982	13,815,448	16,699	20.82
On Leave	1.269	93,630	73,783	557,263	439,136	22,146	17,451	19.77
Classified Total	828.587	60,410,868	72,908	1,369,577	1,653	13,837,594	16,700	20.81

Oak Harbor School District (15201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	80.512	4,571,566	56,781	394,191	4,896	1,306,007	16,221	20.01
02	4.419	315,184	71,325	7,689	1,740	61,944	14,018	12.63
21	56.601	2,777,318	49,068	127,549	2,253	1,047,511	18,507	20.34
24	9.192	425,844	46,328	20,705	2,253	185,856	20,219	20.20
31	3.204	181,924	56,780	19,575	6,110	52,708	16,451	20.04
34	0.081	5,053	62,383	282	3,481	1,164	14,376	20.00
51	1.947	105,335	54,101	4,662	2,394	37,759	19,393	20.09
55	8.527	412,658	48,394	22,490	2,638	156,367	18,338	20.57
65	0.303	16,827	55,535	801	2,644	4,649	15,345	20.07
74	0.616	33,643	54,615	1,336	2,169	8,719	14,154	20.09
79	0.500	36,958	73,916			5,808	11,616	19.87
89	0.154	8,272	53,714			1,789	11,616	21.56
97	64.996	4,527,628	69,660	41,572	640	764,867	11,768	20.57
98	24.165	1,176,171	48,673	78,354	3,242	499,488	20,670	21.60
99	21.730	1,398,557	64,361	63,889	2,940	442,226	20,351	21.03
BEA	153.212	9,601,355	62,667	463,309	3,024	2,186,691	14,272	20.03
Active	276.947	15,992,938	57,747	783,095	2,828	4,576,862	16,526	20.31
Classified Total	276.947	15,992,938	57,747	783,095	2,828	4,576,862	16,526	20.31

Oakesdale School District (38324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.519	106,591	42,315	31,201	12,386	63,793	25,325	20.73
21	0.896	32,749	36,550			15,030	16,775	21.54
52	0.261	9,632	36,904					17.17
55	0.652	25,279	38,771			10,894	16,709	22.07
88	2.342	84,986	36,288			34,377	14,679	19.76
97	1.107	60,615	54,756	15,000	13,550	14,109	12,746	20.28
98	1.306	47,278	36,201			23,232	17,789	18.27
99	2.661	130,064	48,878			36,090	13,562	17.16
BEA	3.626	167,206	46,113	46,201	12,742	77,902	21,484	20.59
Active	11.744	497,194	42,336	46,201	3,934	197,525	16,819	19.40
Classified Total	11.744	497,194	42,336	46,201	3,934	197,525	16,819	19.40

Oakville School District (14400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.765	83,227	47,154	22,368	12,673	26,324	14,914	27.51
21	2.188	86,304	39,444			42,912	19,613	22.41
51	1.361	53,422	39,252			25,269	18,566	32.54
55	1.501	60,804	40,509			29,599	19,720	23.90
68	0.269	10,464	38,900			5,279	19,623	26.63
88	0.457	18,139	39,691			7,598	16,627	61.32
97	5.176	278,311	53,770	11,921	2,303	63,507	12,269	25.76
98	1.565	63,653	40,673			24,132	15,420	27.48
99	1.357	60,189	44,354			11,515	8,485	24.74
BEA	6.941	361,538	52,087	34,289	4,940	89,831	12,942	26.10
Active	15.639	714,513	45,688	20,500	1,311	236,135	15,099	26.19
On Leave				13,789				
Classified Total	15.639	714,513	45,688	34,289	2,193	236,135	15,099	26.19

Ocean Beach School District (25101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.725	406,616	41,811	51,397	5,285	178,445	18,349	21.38
02	0.425	16,974	39,939			6,428	15,125	14.60
12	2.619	107,190	40,928			44,927	17,154	31.48
13	0.894	47,079	52,661	30,000	33,557	11,708	13,096	23.89
51	3.648	178,737	48,996			63,456	17,395	20.71
53	0.699	26,432	37,814			11,836	16,932	19.89
55	5.594	226,140	40,425			108,087	19,322	18.01
65	0.441	18,125	41,100			8,366	18,971	20.22
74	0.123	4,864	39,545			1,451	11,793	14.70
79	0.363	18,900	52,066			11,616	32,000	21.57
89	0.048	2,500	52,083					9.60
97	17.944	907,631	50,581			222,059	12,375	25.64
98	4.225	154,859	36,653			81,389	19,264	25.84
99	9.327	476,871	51,128			215,380	23,092	23.06
BEA	28.094	1,331,221	47,385	51,397	1,829	406,932	14,485	24.04
Active	56.075	2,592,918	46,240	81,397	1,452	965,148	17,212	23.21
Classified Total	56.075	2,592,918	46,240	81,397	1,452	965,148	17,212	23.21

Ocosta School District (14172)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.759	176,782	47,029	126,217	33,577	60,878	16,195	21.04
21	5.188	199,684	38,490			99,354	19,151	21.37
51	1.707	61,700	36,145			33,615	19,693	21.53
52	2.841	150,792	53,077			48,077	16,923	20.87
53	0.308	12,684	41,182			6,126	19,890	21.27
55	0.103	5,029	48,825			1,454	14,114	20.99
68	0.157	6,487	41,318			3,123	19,890	21.27
97	9.591	529,148	55,171	5,233	546	124,291	12,959	25.58
98	2.641	123,661	46,824	488	185	52,933	20,043	27.42
99	3.099	164,947	53,226	1,284	414	81,312	26,238	27.04
BEA	13.350	705,930	52,879	131,450	9,846	185,169	13,870	24.39
Active	29.394	1,430,914	48,680	125,780	4,279	511,164	17,390	24.01
On Leave				7,442				
Classified Total	29.394	1,430,914	48,680	133,222	4,532	511,164	17,390	24.01

Odessa School District (22105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.771	102,297	36,917	101,973	36,800	49,031	17,694	20.77
12	0.609	18,809	30,885			12,207	20,045	20.80
21	2.640	93,299	35,341			57,627	21,828	19.74
51	0.148	5,089	34,385			2,974	20,097	21.08
55	1.823	59,454	32,613			35,823	19,651	20.89
88	0.853	33,488	39,259			18,452	21,632	20.55
97	3.958	170,969	43,196			63,606	16,070	21.46
98	1.227	43,781	35,681			15,488	12,623	16.86
99	3.180	139,476	43,860			77,634	24,413	20.54
BEA	6.729	273,266	40,610	101,973	15,154	112,637	16,739	21.21
Active	17.209	666,662	38,739	101,973	5,926	332,842	19,341	20.46
Classified Total	17.209	666,662	38,739	101,973	5,926	332,842	19,341	20.46

Okanogan School District (24105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.485	563,773	45,156	284,350	22,775	221,373	17,731	20.02
02	0.670	30,799	45,969			11,616	17,337	19.19
21	8.873	377,092	42,499			158,650	17,880	21.82
24	2.205	104,380	47,338			36,980	16,771	21.49
31	0.453	25,341	55,940			6,545	14,448	20.40
34	0.150	8,417	56,113			2,167	14,448	20.40
51	2.380	115,214	48,409			43,139	18,126	22.85
55	4.095	178,550	43,602			73,897	18,046	20.15
56	0.473	26,145	55,275			5,808	12,279	65.00
64	0.083	3,643	43,892			2,913	35,094	13.50
65	0.083	3,643	43,892			2,913	35,094	13.50
68	0.643	23,837	37,072			11,616	18,065	19.87
97	17.722	1,031,791	58,221			204,007	11,512	22.72
98	3.590	164,047	45,696	5,000	1,393	56,534	15,748	26.91
99	4.725	283,903	60,085			93,040	19,691	21.38
BEA	31.480	1,660,121	52,736	284,350	9,033	445,708	14,158	21.65
Active	58.630	2,940,575	50,155	289,350	4,935	931,198	15,883	21.95
Classified Total	58.630	2,940,575	50,155	289,350	4,935	931,198	15,883	21.95

Olympia School District (34111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	92.808	5,195,360	55,980	1,029,940	11,098	1,663,699	17,926	20.82
02	7.985	422,511	52,913	13,650	1,709	138,911	17,396	20.97
12	8.512	452,435	53,153			159,112	18,693	21.17
13	5.319	282,733	53,155			99,454	18,698	21.17
21	105.632	4,857,351	45,984	3,365	32	2,241,221	21,217	21.16
22	1.866	112,916	60,512			23,232	12,450	19.45
24	5.030	228,381	45,404			104,176	20,711	21.29
31	4.910	245,880	50,077			81,580	16,615	20.85
51	2.055	112,217	54,607			38,793	18,877	20.92
52	0.212	13,926	65,689			3,202	15,105	20.74
53	0.125	6,341	50,728			1,960	15,677	21.02
55	4.363	197,199	45,198	362	83	98,194	22,506	21.20
58	0.443	18,579	41,939			10,168	22,952	21.26
64	0.473	21,708	45,894			7,973	16,855	21.15
65	3.165	200,175	63,246			60,281	19,046	20.75
79	0.116	6,739	58,095	1,855	15,991	1,951	16,821	20.86
88	0.735	37,115	50,497			11,616	15,804	21.05
89	1.000	46,322	46,322			11,616	11,616	21.17
97	116.218	7,715,582	66,389	49,177	423	1,366,441	11,758	23.46

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	24.394	1,177,448	48,268	6,990	287	451,104	18,492	26.10
99	39.267	2,270,730	57,828	4,503	115	712,309	18,140	24.80
BEA	221.921	13,579,333	61,190	1,092,767	4,924	3,250,631	14,648	22.31
Active	424.628	23,621,648	55,629	1,053,926	2,482	7,286,990	17,161	22.40
On Leave				55,916				
Classified Total	424.628	23,621,648	55,629	1,109,842	2,614	7,286,990	17,161	22.40

Omak School District (24019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.088	1,014,164	53,131	355,645	18,632	295,598	15,486	21.40
02	0.574	29,098	50,693			8,716	15,184	20.05
21	21.423	909,327	42,446	1,522	71	409,456	19,113	23.04
24	0.558	22,995	41,210			12,410	22,240	21.91
29	0.437	20,141	46,089			11,616	26,581	21.37
31	0.617	30,495	49,425			8,708	14,114	20.37
51	5.969	234,687	39,318			96,681	16,197	23.15
55	4.377	175,821	40,169			84,939	19,406	21.25
65	1.563	89,256	57,106	12,772	8,171	20,029	12,815	17.53
67	1.195	45,459	38,041			15,466	12,943	24.32
68	1.490	58,034	38,949			30,954	20,775	35.29
88	4.370	215,592	49,335			79,850	18,272	19.98
97	30.791	1,849,757	60,075	160,988	5,228	359,004	11,659	23.34
98	4.829	203,934	42,231			92,928	19,244	28.49
99	7.536	386,217	51,250	43,183	5,730	181,158	24,039	20.99
BEA	51.070	2,923,514	57,245	516,633	10,116	672,026	13,159	22.60
Active	104.817	5,284,977	50,421	445,094	4,246	1,707,514	16,290	22.64
On Leave				129,016				
Classified Total	104.817	5,284,977	50,421	574,110	5,477	1,707,514	16,290	22.64

Onalaska School District (21300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.436	358,495	42,496	176,155	20,881	162,340	19,244	20.44
13	1.026	32,622	31,795			22,264	21,700	23.01
21	8.006	283,026	35,352			191,818	23,959	21.13
24	0.087	3,175	36,494			1,851	21,275	20.96
31	0.546	20,437	37,430			11,616	21,275	26.33
51	0.720	26,574	36,908			17,781	24,695	20.10
55	2.011	80,409	39,985			42,674	21,221	20.33
65	0.438	17,595	40,171			9,318	21,275	20.27
88	1.092	37,187	34,054	2,000	1,832	23,232	21,275	21.05
97	9.937	542,961	54,640	24,915	2,507	143,986	14,490	21.84
98	3.706	160,927	43,423	2,806	757	69,696	18,806	25.47
99	6.211	270,404	43,536	1,844	297	149,367	24,049	21.84
BEA	18.919	921,893	48,728	201,070	10,628	317,941	16,805	21.40
Active	42.216	1,833,812	43,439	186,653	4,421	845,942	20,038	21.72
On Leave				21,067				
Classified Total	42.216	1,833,812	43,439	207,720	4,920	845,942	20,038	21.72

Onion Creek School District (33030)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.150	5,096	33,973			5,847	38,980	20.04
12	0.844	24,398	28,908					16.70
13								
14								
51	0.110	3,416	31,055			4,288	38,980	20.04
55	0.574	18,688	32,557			27,465	47,848	18.94
88	0.266	7,685	28,891					15.84
97	0.641	25,637	39,995			50,252	78,397	19.75
98	0.608	22,595	37,163			15,319	25,196	19.00
99	0.685	27,048	39,486			24,690	36,044	19.10
BEA	0.791	30,733	38,853			56,099	70,922	19.80
Active	3.878	134,563	34,699			127,861	32,971	18.55
Classified Total	3.878	134,563	34,699			127,861	32,971	18.55

Orcas Island School District (28137)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.932	245,818	62,517			97,327	24,753	19.26
02	2.033	115,754	56,938			34,908	17,171	17.97
13	0.367	18,535	50,504			830	2,261	11.18
21	7.547	381,298	50,523			151,408	20,062	22.72
55	1.561	88,500	56,694			27,691	17,739	19.23
79	1.938	132,331	68,282			40,717	21,010	20.52
97	13.261	876,176	66,072			191,216	14,419	21.05
98	2.073	117,478	56,671			34,908	16,839	19.68
99	1.459	85,265	58,441			34,908	23,926	17.87
BEA	19.226	1,237,748	64,379			323,451	16,824	20.26
Active	34.171	2,061,155	60,319			613,913	17,966	20.36
Classified Total	34.171	2,061,155	60,319			613,913	17,966	20.36

Orchard Prairie School District (32123)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.766	37,524	48,987			22,878	29,867	18.41
BEA	0.766	37,524	48,987			22,878	29,867	18.41
Active	0.766	37,524	48,987			22,878	29,867	18.41
Classified Total	0.766	37,524	48,987			22,878	29,867	18.41

Orient School District (10065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.400	36,754	91,885	8,951	22,378	5,808	14,520	21.33
12	0.649	22,559	34,760			11,616	17,898	19.03
14	0.649	35,438	54,604			11,616	17,898	18.38
21	0.200	18,384	91,920			2,904	14,520	21.33
97	0.250	8,330	33,320			4,000	16,000	22.63
98	0.704	29,103	41,339			11,616	16,500	20.09
99	2.646	147,480	55,737	2,756	1,042	45,368	17,146	18.19
BEA	0.650	45,084	69,360	8,951	13,771	9,808	15,089	21.56
Active	5.498	298,048	54,210	11,707	2,129	92,928	16,902	19.18
Classified Total	5.498	298,048	54,210	11,707	2,129	92,928	16,902	19.18

Orondo School District (09013)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.826	134,116	47,458			51,171	18,107	17.99
13	0.190	5,190	27,316			2,280	12,000	21.09
21	2.546	105,411	41,403	750	295	58,976	23,164	17.85
51	0.901	45,396	50,384	3,906	4,335	35,237	39,108	20.63
52	0.838	46,914	55,983	600	716	12,000	14,320	19.45
53	0.232	11,189	48,228			6,723	28,979	19.45
55	0.594	27,668	46,579			10,408	17,522	18.40
64	0.130	6,005	46,192			2,164	16,644	19.72
65	0.417	21,438	51,410			7,325	17,566	18.40
86	0.219	9,544	43,580			3,357	15,327	18.27
88	1.110	45,372	40,876			16,439	14,810	18.63
97	3.192	172,275	53,971			43,251	13,550	21.53
98	1.093	47,878	43,804			17,090	15,636	18.06
99	2.190	106,272	48,526	600	274	33,184	15,152	21.23
BEA	6.018	306,391	50,912			94,421	15,690	19.83
Active	16.478	784,668	47,619	5,856	355	299,604	18,182	19.61
Classified Total	16.478	784,668	47,619	5,856	355	299,604	18,182	19.61

Oroville School District (24410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.381	219,409	50,082	116,264	26,538	75,898	17,324	20.94
12	0.690	27,524	39,890			11,616	16,835	21.15
21	4.435	176,906	39,889			78,694	17,744	19.24
24	1.711	73,144	42,749			37,558	21,951	22.78
31	0.076	3,390	44,605			1,160	15,264	21.25
34	0.076	3,390	44,605			1,160	15,264	21.25
55	1.166	47,671	40,884			23,363	20,037	20.85
65	0.799	36,029	45,093			14,510	18,160	20.41
69	1.000	61,942	61,942			11,616	11,616	20.73
97	7.863	475,291	60,447	30,000	3,815	92,968	11,823	22.82
98	2.667	103,664	38,869			58,080	21,777	29.57
99	1.295	64,366	49,703			46,449	35,868	23.92
BEA	12.396	701,480	56,589	146,264	11,799	171,186	13,810	22.22
Active	26.159	1,292,726	49,418	146,264	5,591	453,072	17,320	22.23
Classified Total	26.159	1,292,726	49,418	146,264	5,591	453,072	17,320	22.23

Orting School District (27344)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.438	1,021,721	47,659	307,738	14,355	371,618	17,335	20.30
21	18.697	932,594	49,879	22,448	1,201	367,881	19,676	20.71
31	1.123	68,350	60,864	1,234	1,099	14,519	12,929	20.13
34	0.768	40,101	52,215	297	387	9,298	12,107	20.35
51	1.469	71,281	48,523	1,539	1,048	28,372	19,314	32.98
55	2.763	138,226	50,028	7,569	2,739	56,420	20,420	29.33
65	0.596	29,742	49,903	2,288	3,839	10,107	16,958	20.70
74	0.250	14,123	56,492			2,904	11,616	31.28
89	0.423	22,343	52,820	1,021	2,414	5,808	13,730	20.63
97	35.016	2,325,198	66,404	41,044	1,172	410,245	11,716	24.21
98	6.053	307,119	50,738	13,780	2,277	91,324	15,087	22.38
99	15.257	880,180	57,690	29,899	1,960	260,706	17,088	24.77
BEA	58.345	3,455,370	59,223	350,313	6,004	805,681	13,809	22.85
Active	103.853	5,850,978	56,339	428,857	4,129	1,629,202	15,688	22.96
Classified Total	103.853	5,850,978	56,339	428,857	4,129	1,629,202	15,688	22.96

Othello School District (01147)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.173	1,570,293	48,808	212,684	6,611	592,881	18,428	20.64
02	0.344	17,649	51,305			4,879	14,183	20.32
21	14.771	659,324	44,636	1,380	93	277,880	18,813	21.84
24	10.331	457,152	44,251			201,647	19,519	19.13
31	0.818	42,216	51,609			11,616	14,200	18.96
51	8.351	377,860	45,247			151,896	18,189	20.05
53	3.627	178,268	49,150			60,746	16,748	19.73
55	23.156	976,888	42,187			465,065	20,084	19.85
65	9.565	411,192	42,989			197,343	20,632	21.04
88	2.178	102,058	46,859			37,730	17,323	19.23
97	51.565	3,289,613	63,795			611,586	11,860	22.26
98	19.439	904,187	46,514			357,726	18,402	24.27
99	21.471	1,121,185	52,219			398,437	18,557	21.09
BEA	84.900	4,919,771	57,948	212,684	2,505	1,220,962	14,381	21.62
Active	197.789	10,107,885	51,104	214,064	1,082	3,369,433	17,035	21.38
Classified Total	197.789	10,107,885	51,104	214,064	1,082	3,369,433	17,035	21.38

Palisades School District (09102)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	1.478	60,582	40,989			24,000	16,238	18.01
98	0.609	22,755	37,365			12,000	19,704	21.51
99	0.519	21,848	42,096			12,000	23,121	17.68
BEA	1.478	60,582	40,989			24,000	16,238	18.01
Active	2.606	105,185	40,363			48,000	18,419	18.60
Classified Total	2.606	105,185	40,363			48,000	18,419	18.60

Palouse School District (38301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.070	84,242	40,697	64,775	31,292	32,014	15,466	19.66
21	2.065	78,420	37,976			36,291	17,574	19.69
88	0.533	24,740	46,417			11,616	21,794	12.35
97	3.374	157,362	46,640			34,836	10,325	24.42
98	0.816	32,192	39,451			13,007	15,940	23.62
BEA	5.444	241,604	44,380	64,775	11,898	66,851	12,280	22.65
Active	8.858	376,956	42,555	64,775	7,313	127,764	14,424	21.07
Classified Total	8.858	376,956	42,555	64,775	7,313	127,764	14,424	21.07

Pasco School District (11001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	150.187	9,002,791	59,944	17,483	116	2,267,765	15,100	19.39
02	1.903	77,182	40,558	543	285	24,000	12,612	14.77
12	19.024	712,296	37,442	258	14	195,632	10,283	8.00
13	1.597	70,296	44,018			23,952	14,998	18.36
14	0.715	30,415	42,538			10,567	14,778	22.57
21	88.988	3,577,715	40,204			1,688,977	18,980	19.99
24	20.482	907,721	44,318			400,565	19,557	20.25
31	7.729	410,870	53,160	2,173	281	129,675	16,778	19.90
34	0.298	11,825	39,681			5,990	20,101	21.37
51	23.005	1,105,186	48,041			336,587	14,631	18.35
53	8.010	369,210	46,094	1,916	239	94,946	11,853	17.07
55	18.525	743,984	40,161			343,080	18,520	18.70
64	0.279	13,967	50,061			5,989	21,467	21.58
65	24.107	1,148,775	47,653			373,401	15,489	17.61
78	2.000	119,873	59,937			24,000	12,000	16.96
89	1.888	119,691	63,396			24,000	12,712	21.60
97	168.014	9,654,613	57,463	2,116	13	2,021,298	12,031	24.25
98	60.558	2,696,158	44,522			996,099	16,449	27.26
99	82.165	4,883,711	59,438			1,345,613	16,377	24.12

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	328.131	19,157,281	58,383	22,315	68	4,448,727	13,558	22.10
Active	679.474	35,656,279	52,476			10,312,134	15,177	21.69
On Leave				24,489				
Classified Total	679.474	35,656,279	52,476	24,489	36	10,312,134	15,177	21.69

Pateros School District (24122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.438	136,595	39,731	120,863	35,155	59,075	17,183	20.20
13	0.064	2,290	35,781			1,158	18,093	19.79
14	0.278	9,090	32,698			5,925	21,314	28.10
21	3.445	120,329	34,929			58,068	16,856	19.21
51	0.387	13,540	34,987			6,748	17,437	23.99
55	0.525	18,762	35,737			9,744	18,560	21.11
65	0.514	18,323	35,648			9,300	18,093	19.79
79	0.144	7,176	49,833			2,326	16,156	18.71
97	6.561	324,938	49,526			78,808	12,012	21.44
98	1.350	55,856	41,375			23,232	17,209	23.94
99	1.552	92,962	59,898			24,394	15,718	23.58
BEA	9.999	461,533	46,158	120,863	12,088	137,883	13,790	21.09
Active	18.258	799,861	43,809	120,863	6,620	278,779	15,269	21.28
Classified Total	18.258	799,861	43,809	120,863	6,620	278,779	15,269	21.28

Paterson School District (03050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.718	28,639	39,887			17,413	24,252	16.57
51	0.315	12,285	39,000			8,131	25,813	18.35
52	0.450	17,550	39,000			7,944	17,653	18.89
53	0.150	6,210	41,400			3,245	21,631	17.20
65	0.253	10,144	40,095			6,037	23,863	17.78
97	1.839	120,739	65,655	3,000	1,631	31,579	17,172	14.84
98	0.659	22,202	33,690			11,616	17,627	11.80
99	1.587	88,841	55,980			30,173	19,012	14.64
BEA	2.557	149,378	58,419	3,000	1,173	48,993	19,160	15.18
Active	5.971	306,610	51,350	3,000	502	116,138	19,450	15.06
Classified Total	5.971	306,610	51,350	3,000	502	116,138	19,450	15.06

Pe EII School District (21301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.300	100,257	43,590	104,467	45,420	34,678	15,077	19.36
13	0.481	18,008	37,439			8,954	18,615	23.94
14	0.246	8,993	36,557			4,779	19,425	20.50
21	3.949	151,129	38,270			71,641	18,141	18.70
24	0.048	2,207	45,979			759	15,804	19.80
51	0.217	8,375	38,594			4,185	19,284	19.73
55	0.541	20,901	38,634			10,428	19,276	19.73
88	1.249	50,164	40,163			21,666	17,346	20.15
97	4.653	260,246	55,931	900	193	56,676	12,180	20.49
98	1.483	65,858	44,409			23,157	15,615	18.85
99	1.187	60,201	50,717			18,596	15,667	17.55
BEA	6.953	360,503	51,849	105,367	15,154	91,354	13,139	20.17
Active	16.354	746,339	45,636	105,367	6,443	255,517	15,624	19.58
Classified Total	16.354	746,339	45,636	105,367	6,443	255,517	15,624	19.58

Peninsula School District (27401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	90.785	4,902,723	54,004	217,175	2,392	1,590,865	17,523	20.86
02	0.210	11,043	52,586			11,616	55,314	14.57
21	63.187	3,133,971	49,598			1,306,857	20,682	20.42
24	14.748	725,414	49,187			304,930	20,676	20.66
31	2.829	147,344	52,083			47,621	16,833	23.31
34	0.402	23,319	58,007			4,651	11,570	20.24
51	2.277	109,904	48,267			44,075	19,357	21.19
55	0.475	24,918	52,459			6,159	12,967	24.65
58	6.424	324,147	50,459			107,442	16,725	20.14
65	1.899	100,043	52,682			34,848	18,351	24.96
69	1.750	228,668	130,667	6,300	3,600	20,328	11,616	18.96
74	0.600	29,690	49,483			8,712	14,520	20.79
81	1.000	56,919	56,919			11,570	11,570	20.65
89	1.945	121,844	62,645	5,250	2,699	22,503	11,570	27.60
97	106.157	7,038,242	66,300	87,019	820	1,294,525	12,194	22.79
99	51.110	3,079,176	60,246	5,348	105	940,711	18,406	23.31
BEA	200.383	12,122,671	60,498	304,194	1,518	2,949,278	14,718	22.01
Active	345.798	20,057,365	58,003	321,092	929	5,757,413	16,650	21.88
Classified Total	345.798	20,057,365	58,003	321,092	929	5,757,413	16,650	21.88

Pinnacles Prep (04901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.335	21,336	63,690			2,666	7,957	14.10
13	0.117	7,826	66,889			1,155	9,869	14.03
14	0.549	24,146	43,982			7,997	14,566	21.56
79	1.500	79,549	53,033			16,881	11,254	15.27
97	1.411	80,650	57,158			16,258	11,522	15.16
BEA	1.746	101,986	58,411			18,923	10,838	14.94
Active	3.912	213,507	54,577			44,956	11,492	15.78
Classified Total	3.912	213,507	54,577			44,956	11,492	15.78

Pioneer School District (23402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.645	179,889	38,727	24,909	5,363	85,642	18,438	18.86
12	0.594	25,344	42,667			11,616	19,556	20.76
21	3.436	130,404	37,952			73,540	21,403	18.85
24	3.406	132,083	38,780			68,914	20,233	19.31
97	8.752	588,252	67,213			113,603	12,980	20.41
98	2.294	86,388	37,658			34,848	15,191	20.56
99	3.272	149,988	45,840			55,176	16,863	17.46
BEA	13.397	768,141	57,337	24,909	1,859	199,246	14,872	19.97
Active	26.399	1,292,348	48,954	24,909	944	443,340	16,794	19.53
Classified Total	26.399	1,292,348	48,954	24,909	944	443,340	16,794	19.53

Pomeroy School District (12110)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.491	101,768	40,854	73,899	29,666	42,307	16,984	21.84
21	2.302	87,639	38,071			56,409	24,504	20.52
24	0.208	11,200	53,846			7,299	35,094	20.22
51	1.342	46,265	34,475			26,136	19,475	28.02
52	0.397	12,208	30,751			7,610	19,168	21.28
55	2.806	92,590	32,997			53,374	19,021	21.04
74	0.123	6,650	54,065			4,317	35,094	20.22
97	5.915	344,298	58,208	2,906	491	86,258	14,583	21.96
98	2.014	66,779	33,157			39,665	19,695	22.72
99	3.124	146,865	47,012			59,090	18,915	23.17
BEA	8.406	446,066	53,065	76,805	9,137	128,564	15,294	21.94
Active	20.722	916,262	44,217	76,805	3,706	382,464	18,457	22.13
Classified Total	20.722	916,262	44,217	76,805	3,706	382,464	18,457	22.13

Port Angeles School District (05121)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.740	1,582,100	53,198	361,575	12,158	467,971	15,735	20.43
02	1.120	56,013	50,012			10,883	9,717	18.33
12	0.499	25,514	51,130			7,806	15,643	21.67
13	0.216	11,519	53,329			5,271	24,403	19.08
19	0.602	24,434	40,588	940	1,561	11,616	19,296	11.03
21	41.543	1,944,647	46,810	4,033	97	851,386	20,494	20.67
31	0.429	20,011	46,646	50	117	8,995	20,967	18.80
34	0.533	22,886	42,938	41	77	10,111	18,970	20.54
51	5.322	263,942	49,595			100,290	18,844	17.74
55	6.289	301,248	47,901			127,441	20,264	17.42
68	1.161	62,407	53,753			22,590	19,457	17.29
79	4.099	211,693	51,645	2,755	672	34,848	8,502	17.73
97	45.696	2,753,943	60,267	18,900	414	589,093	12,892	21.57
99	17.592	974,747	55,409	38,140	2,168	368,259	20,933	22.65
BEA	77.518	4,434,953	57,212	380,566	4,909	1,087,053	14,023	21.10
Active	154.841	8,255,104	53,313	426,434	2,754	2,616,560	16,898	20.77
Classified Total	154.841	8,255,104	53,313	426,434	2,754	2,616,560	16,898	20.77

Port Townsend School District (16050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.012	444,876	44,434	34,950	3,491	188,921	18,869	18.97
02	0.367	13,874	37,804			10,526	28,681	15.19
21	12.629	458,144	36,277	26,638	2,109	242,039	19,165	17.76
31	0.252	11,530	45,754			3,483	13,821	17.65
51	2.665	98,124	36,820	5,602	2,102	51,431	19,299	21.12
55	1.447	64,614	44,654	4,928	3,406	25,083	17,334	18.71
89	0.063	3,376	53,587			732	11,616	19.40
97	19.040	1,040,513	54,649	8,696	457	231,600	12,164	22.48
98	4.612	201,270	43,641	10,829	2,348	80,429	17,439	24.77
99	4.404	187,814	42,646	9,831	2,232	95,142	21,603	20.24
BEA	29.671	1,510,793	50,918	43,646	1,471	434,530	14,645	20.80
Active	55.491	2,524,135	45,487	101,474	1,829	929,386	16,748	20.45
Classified Total	55.491	2,524,135	45,487	101,474	1,829	929,386	16,748	20.45

Prescott School District (36402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.633	156,768	43,151	16,314	4,491	61,096	16,817	19.79
12				13,224				
13								
21	2.684	101,891	37,962			46,464	17,311	19.78
51	0.369	14,169	38,398			6,388	17,311	19.78
55	1.572	63,429	40,349			27,214	17,311	19.81
65	0.543	23,181	42,691			9,400	17,311	19.81
88	0.671	25,152	37,484			11,616	17,311	19.78
97	4.962	267,604	53,931			59,251	11,941	20.49
98	3.107	138,904	44,707	8,630	2,778	44,305	14,260	20.79
99	2.410	100,980	41,900	18,434	7,649	47,914	19,881	21.04
BEA	8.595	424,372	49,374	16,314	1,898	120,347	14,002	20.23
Active	19.951	892,078	44,713	56,602	2,837	313,647	15,721	20.31
Classified Total	19.951	892,078	44,713	56,602	2,837	313,647	15,721	20.31

PRIDE Prep Charter School District (32907)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.847	32,984	38,942			11,030	13,022	20.69
13	0.337	17,170	50,950			3,484	10,338	20.13
51	0.204	10,379	50,877			2,900	14,218	20.70
55	2.364	151,233	63,973			32,909	13,921	19.32
97	4.063	255,468	62,877			40,644	10,003	18.29
98	1.094	58,560	53,528			14,520	13,272	21.84
BEA	4.910	288,452	58,748			51,674	10,524	18.56
Active	8.909	525,794	59,018			105,488	11,841	19.24
Classified Total	8.909	525,794	59,018			105,488	11,841	19.24

Prosser School District (03116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.510	1,245,870	43,699	20,257	711	424,921	14,904	17.19
12				50,800				
21	20.061	856,897	42,715	3,344	167	303,754	15,142	21.00
24	6.154	245,573	39,905			101,994	16,574	23.69
31	0.202	9,526	47,158	628	3,109			18.81
51	2.316	93,218	40,250			43,362	18,723	21.05
53	3.910	177,739	45,458	198	51	65,567	16,769	19.75
55	5.062	206,167	40,728			93,648	18,500	20.99
65	4.812	191,050	39,703	132	27	77,263	16,056	19.63
97	27.317	1,568,208	57,408	10,454	383	307,912	11,272	20.28
98	8.969	369,498	41,197	3,063	342	170,972	19,063	23.22
99	14.095	689,438	48,914	2,719	193	284,667	20,196	22.68
BEA	56.029	2,823,604	50,395	31,339	559	732,834	13,080	18.78
Active	121.408	5,653,184	46,564	91,595	754	1,874,061	15,436	20.14
Classified Total	121.408	5,653,184	46,564	91,595	754	1,874,061	15,436	20.14

Pullman Community Montessori (38901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.664	86,239	51,826			24,339	14,627	17.29
14	0.142	5,450	38,380			1,987	13,993	15.64
21	0.049	1,866	38,082			691	14,093	15.64
51	0.142	5,450	38,380			1,987	13,993	15.64
55	0.142	5,450	38,380			1,987	13,993	15.64
97	1.000	49,930	49,930			11,132	11,132	15.31
98	0.604	27,906	46,202			9,680	16,026	17.61
BEA	2.664	136,169	51,114			35,471	13,315	16.57
Active	3.743	182,291	48,702			51,802	13,840	16.63
Classified Total	3.743	182,291	48,702			51,802	13,840	16.63

Pullman School District (38267)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.147	1,283,376	53,148	184,853	7,655	435,746	18,046	21.11
12	2.191	86,468	39,465			44,925	20,504	22.44
21	13.143	595,362	45,299			252,357	19,201	23.39
31	1.022	56,078	54,871			14,108	13,804	20.00
51	2.674	115,953	43,363			45,280	16,933	22.78
55	3.012	133,727	44,398			60,175	19,978	20.87
97	40.181	2,363,101	58,811	16,417	409	487,872	12,142	22.01
98	8.184	366,749	44,813			151,031	18,454	22.44
99	11.035	615,395	55,768			239,361	21,691	18.94
BEA	65.350	3,702,555	56,657	201,270	3,080	937,726	14,349	21.67
Active	105.589	5,616,209	53,189	201,270	1,906	1,730,855	16,392	21.57
Classified Total	105.589	5,616,209	53,189	201,270	1,906	1,730,855	16,392	21.57

Puyallup School District (27003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	196.105	11,835,282	60,352	687,578	3,506	3,163,614	16,132	14.23
02	7.632	441,503	57,849	153	20	134,738	17,654	15.66
03	3.252	187,842	57,762			51,104	15,715	16.33
12	43.222	2,126,028	49,189			839,136	19,415	15.83
13	0.283	17,075	60,336			4,682	16,543	14.77
21	141.231	8,100,815	57,359	4,835	34	2,911,754	20,617	13.95
24	0.499	24,128	48,353			11,230	22,506	18.23
31	6.524	421,994	64,683	5,523	847	92,928	14,244	13.39
51	17.882	916,702	51,264			322,953	18,060	14.84
52	0.080	3,829	47,863			4,341	54,266	15.32
55	20.893	1,095,101	52,415	1,000	48	393,239	18,822	14.07
65	11.900	672,552	56,517			230,752	19,391	14.12
78	0.735	67,474	91,801			11,625	15,816	9.88
79	0.275	13,709	49,851			5,358	19,485	13.89
89	4.850	295,043	60,834			56,323	11,613	15.98
97	244.347	17,533,950	71,758	25,560	105	2,935,392	12,013	16.12
98	46.435	2,315,798	49,872	5,385	116	842,684	18,148	18.06
99	87.885	5,216,679	59,358	25,472	290	1,556,656	17,712	18.93
CP	12.035	1,381,368	114,779	17,460	1,451	139,774	11,614	12.95

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	457.860	30,420,571	66,441	718,814	1,570	6,377,777	13,930	15.31
Active	846.065	52,666,872	62,249	772,966	914	13,708,285	16,202	15.57
Classified Total	846.065	52,666,872	62,249	772,966	914	13,708,285	16,202	15.57

Queets-Clearwater School District (16020)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.015	39,830	39,241			8,133	8,013	18.72
12	0.597	22,918	38,389			23,232	38,915	16.53
21	0.060	2,416	40,267			1,167	19,457	20.25
29	0.119	4,832	40,605			2,315	19,457	20.25
97	0.587	36,983	63,003			11,616	19,789	11.96
98	0.773	30,890	39,961			11,616	15,027	21.28
99	0.500	23,608	47,216			11,616	23,232	21.27
BEA	1.602	76,813	47,948			19,749	12,328	15.04
Active	3.651	161,477	44,228			69,696	19,090	17.31
Classified Total	3.651	161,477	44,228			69,696	19,090	17.31

Quilcene School District (16048)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.389	273,093	50,676	6,442	1,195	126,429	23,461	21.61
02	3.429	183,664	53,562			44,837	13,076	21.33
12	0.808	34,507	42,707			11,616	14,376	10.76
13	0.224	10,189	45,487			4,463	19,925	20.27
19	0.091	4,336	47,648			2,065	22,688	15.46
21	4.628	199,684	43,147			86,584	18,709	27.34
51	0.583	23,263	39,902			11,616	19,925	33.56
55	0.417	20,419	48,966			7,518	18,028	23.20
79	0.126	7,382	58,587			2,041	16,201	23.04
88	0.369	18,128	49,127			5,502	14,911	22.40
97	9.134	559,517	61,257	2,000	219	113,876	12,467	23.54
98	1.664	71,453	42,941			34,397	20,671	22.54
99	3.319	180,389	54,350			48,638	14,654	19.43
BEA	17.952	1,016,274	56,611	8,442	470	285,142	15,884	22.30
Active	30.181	1,586,024	52,550	8,442	280	499,583	16,553	22.27
Classified Total	30.181	1,586,024	52,550	8,442	280	499,583	16,553	22.27

Quileute Tribal School District (05903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.876	77,723	41,430			28,819	15,362	
21	0.366	15,558	42,508			5,826	15,918	
68	10.107	549,134	54,332			130,061	12,868	
97	3.195	213,732	66,896			41,578	13,013	
98	1.424	60,360	42,388			21,634	15,192	
99	0.100	8,486	84,860			1,185	11,849	
BEA	5.071	291,455	57,475			70,397	13,882	
Active	17.068	924,993	54,195			229,102	13,423	
Classified Total	17.068	924,993	54,195			229,102	13,423	

Quillayute Valley School District (05402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.936	655,054	47,004	244,243	17,526	224,997	16,145	20.33
02	0.048	2,455	51,146	192	4,000	721	15,027	20.18
21	5.224	237,422	45,448	12,540	2,400	89,888	17,207	20.52
23	2.227	89,645	40,254	3,613	1,622	40,000	17,961	20.71
24	5.020	210,033	41,839	11,767	2,344	103,012	20,520	21.01
31	0.051	2,421	47,471	178	3,490	716	14,046	20.25
51	4.890	199,448	40,787	12,156	2,486	88,607	18,120	20.60
53	0.184	9,059	49,234	697	3,788	3,217	17,484	20.34
55	3.407	148,268	43,519	8,953	2,628	61,206	17,965	20.51
65	0.244	9,479	38,848	182	746	6,932	28,408	24.04
68	0.543	25,536	47,028	1,277	2,352	8,859	16,315	20.34
79	0.747	47,879	64,095	2,762	3,697	11,616	15,550	19.80
88	5.078	224,778	44,265	14,773	2,909	78,767	15,512	20.34
97	17.465	984,396	56,364	4,220	242	181,322	10,382	20.06
98	6.678	300,453	44,991	18,618	2,788	94,590	14,164	20.69
99	6.280	352,459	56,124	15,376	2,448	113,256	18,034	23.29
BEA	31.500	1,644,326	52,201	248,833	7,899	407,756	12,945	20.17
Active	72.022	3,498,785	48,579	351,547	4,881	1,107,707	15,380	20.68
Classified Total	72.022	3,498,785	48,579	351,547	4,881	1,107,707	15,380	20.68

Quincy School District (13144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.776	1,331,470	49,726	195,685	7,308	443,140	16,550	20.01
12	3.033	135,657	44,727			58,080	19,149	17.90
19	0.538	25,815	47,983			11,616	21,591	19.36
21	27.071	1,196,354	44,193	4,000	148	502,995	18,581	21.04
23	0.233	11,436	49,082			4,034	17,311	30.70
24	0.752	49,952	66,426			15,217	20,235	15.73
31	1.472	68,268	46,378	800	543	25,390	17,249	24.08
34	0.144	7,818	54,292	200	1,389	2,320	16,111	34.93
51	7.478	303,546	40,592			140,352	18,769	19.23
52	0.114	4,352	38,175			1,852	16,246	15.08
53	1.729	91,038	52,654			29,037	16,794	20.03
55	11.288	439,480	38,933			216,009	19,136	19.94
65	3.690	146,927	39,818			61,450	16,653	23.69
97	39.735	2,302,899	57,956	7,000	176	453,024	11,401	24.01
98	13.401	536,438	40,030			219,117	16,351	23.26
99	14.148	750,482	53,045	2,448	173	267,168	18,884	22.76
BEA	68.127	3,710,455	54,464	203,685	2,990	923,875	13,561	22.52
Active	151.602	7,401,932	48,825	210,133	1,386	2,450,801	16,166	21.89
Classified Total	151.602	7,401,932	48,825	210,133	1,386	2,450,801	16,166	21.89

Rainier Prep Charter School District (17908)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
21		70,125						
51	0.346	18,000	52,023			3,548	10,253	23.00
97	1.039	299,100	287,873			10,653	10,253	23.00
98	0.462	33,520	72,554			4,737	10,253	23.00
99	0.462	20,200	43,723			4,737	10,253	23.00
BEA	1.039	299,100	287,873			10,653	10,253	23.00
Active	2.309	440,945	190,968			23,674	10,253	23.00
Classified Total	2.309	440,945	190,968			23,674	10,253	23.00

Rainier School District (34307)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.018	358,172	51,036	57,956	8,258	114,531	16,320	20.45
21	4.422	195,865	44,293			90,628	20,495	20.45
51	1.182	46,622	39,443			23,232	19,655	20.81
55	2.659	109,950	41,350			51,830	19,492	24.01
88	0.636	27,346	42,997			12,500	19,655	20.82
97	12.501	677,926	54,230	6,434	515	156,816	12,544	25.50
98	3.060	131,925	43,113	9,296	3,038	58,080	18,980	25.36
99	4.142	235,815	56,933	2,800	676	84,779	20,468	23.31
BEA	19.519	1,036,098	53,082	64,390	3,299	271,347	13,902	23.61
Active	35.620	1,783,621	50,074	62,042	1,742	592,396	16,631	23.26
On Leave				14,444				
Classified Total	35.620	1,783,621	50,074	76,486	2,147	592,396	16,631	23.26

Rainier Valley Leadership Academy (17910)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.092	190,402	61,579			41,585	13,449	15.78
21	2.370	152,434	64,318			35,816	15,112	15.02
24								
52	0.810	42,120	52,000			9,409	11,616	15.20
55	0.050	2,528	50,560			581	11,616	15.05
74	0.060	5,196	86,600			697	11,616	14.44
97	2.400	224,154	93,398			27,878	11,616	14.33
98	0.600	30,000	50,000			6,970	11,616	15.05
99	0.500	42,084	84,168			5,808	11,616	14.47
BEA	5.492	414,556	75,484			69,464	12,648	14.97
Active	9.882	688,918	69,714			128,744	13,028	14.97
Classified Total	9.882	688,918	69,714			128,744	13,028	14.97

Raymond School District (25116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.919	554,053	42,887	153,061	11,848	211,258	16,353	22.47
13	0.600	27,793	46,322			6,970	11,616	29.06
31	0.214	9,183	42,911			2,897	13,538	21.22
51	2.612	100,650	38,534			44,970	17,217	23.23
52	0.535	22,505	42,065			8,716	16,292	26.87
55	0.652	29,589	45,382			8,699	13,341	26.76
58	2.891	110,871	38,350			47,921	16,576	23.85
79	2.000	91,146	45,573			23,232	11,616	21.43
97	5.845	359,092	61,436	13,594	2,326	71,947	12,309	22.87
98	2.905	122,664	42,225			48,212	16,596	25.51
99	4.253	225,992	53,137	3,789	891	93,345	21,948	20.03
BEA	18.978	922,328	48,600	166,655	8,781	286,102	15,075	22.63
Active	35.426	1,653,538	46,676	156,830	4,427	568,167	16,038	22.68
On Leave				13,614				
Classified Total	35.426	1,653,538	46,676	170,444	4,811	568,167	16,038	22.68

Reardan-Edwall School District (22009)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.883	323,771	36,448	14,635	1,648	196,133	22,080	22.04
02	0.372	16,142	43,392			11,647	31,310	18.47
14	0.894	57,549	64,372			6,970	7,796	23.34
21	4.439	152,801	34,422			72,567	16,348	20.70
24	0.462	16,563	35,851			8,712	18,857	20.72
51	2.209	79,524	36,000			39,979	18,098	19.79
55	1.783	63,876	35,825			35,961	20,169	21.50
65	0.143	4,716	32,979			2,904	20,308	20.65
88	0.263	10,375	39,449			7,598	28,889	18.07
97	12.171	653,201	53,669			132,671	10,901	23.31
98	2.693	97,822	36,325			46,464	17,254	26.44
99	6.368	275,709	43,296	70,538	11,077	139,411	21,892	20.97
BEA	21.426	993,114	46,351	14,635	683	340,452	15,890	22.43
Active	40.680	1,752,049	43,069	85,173	2,094	701,019	17,233	22.19
Classified Total	40.680	1,752,049	43,069	85,173	2,094	701,019	17,233	22.19

Renton School District (17403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	128.394	7,592,763	59,136	1,152,711	8,978	2,042,836	15,911	19.87
02	1.305	80,544	61,720	6,204	4,754	23,232	17,802	20.98
12	1.130	63,510	56,204	3,371	2,983	22,357	19,785	15.86
13	30.464	1,675,414	54,997	31,510	1,034	428,538	14,067	21.70
21	156.697	8,523,150	54,393	7,643	49	2,967,853	18,940	19.08
31	10.619	626,753	59,022	27,523	2,592	149,836	14,110	21.27
34	0.200	11,631	58,155			2,323	11,616	15.96
51	8.410	489,532	58,208	25,856	3,074	155,350	18,472	17.87
55	30.626	1,811,071	59,135	138,074	4,508	538,884	17,596	20.28
58	1.105	68,132	61,658	8,684	7,859	23,232	21,024	19.32
61	8.791	421,630	47,962	23,204	2,640	159,680	18,164	25.56
65	7.168	380,244	53,047	25,109	3,503	141,228	19,703	19.48
68	0.750	49,187	65,583	2,020	2,693	11,616	15,488	19.58
69	1.819	186,416	102,483	2,230	1,226	26,753	14,707	21.05
79	4.249	283,847	66,803	15,365	3,616	63,881	15,034	17.18
88	4.911	237,945	48,451	13,006	2,648	107,521	21,894	17.40
89	4.337	372,207	85,821	6,377	1,470	46,927	10,820	19.63
97	150.420	11,744,321	78,077	173,843	1,156	1,780,350	11,836	20.23
98	35.933	2,012,757	56,014	10,358	288	661,717	18,415	20.26

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	66.267	4,508,849	68,041	16,717	252	1,264,620	19,084	17.49
CP	25.839	2,486,514	96,231	16,938	656	300,296	11,622	20.06
BEA	290.938	20,056,012	68,936	1,360,281	4,676	3,998,578	13,744	20.12
Active	679.434	43,626,417	64,210	1,706,743	2,512	10,919,031	16,071	19.63
Classified Total	679.434	43,626,417	64,210	1,706,743	2,512	10,919,031	16,071	19.63

Republic School District (10309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.276	192,227	58,677	55,033	16,799	69,696	21,275	19.68
21	2.559	93,709	36,619			52,262	20,423	18.39
51	0.551	22,531	40,891			11,616	21,082	20.78
55	0.874	36,638	41,920			17,414	19,925	20.75
58	1.266	93,299	73,696			11,625	9,183	20.08
97	5.974	278,369	46,597			73,865	12,364	20.93
98	1.819	76,359	41,979			34,848	19,158	22.28
99	2.911	136,017	46,725			74,762	25,683	22.72
BEA	9.250	470,596	50,875	55,033	5,950	143,561	15,520	20.30
Active	19.230	929,149	48,318	55,033	2,862	346,088	17,997	20.61
Classified Total	19.230	929,149	48,318	55,033	2,862	346,088	17,997	20.61

Richland School District (03400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	154.085	6,903,878	44,806	6,361	41	2,716,595	17,630	20.77
21	94.756	3,856,829	40,703			1,978,633	20,881	21.79
31	1.688	70,759	41,919			44,660	26,457	18.91
34	0.446	22,319	50,043			5,808	13,022	22.53
51	3.331	144,797	43,470			63,953	19,199	20.82
55	0.125	7,597	60,776			1,452	11,616	21.72
65	8.661	338,279	39,058			150,124	17,333	22.44
74	0.217	12,078	55,659			3,001	13,829	21.34
79	9.490	405,137	42,691			184,619	19,454	21.14
89	4.000	235,935	58,984			46,464	11,616	20.07
97	152.560	8,966,489	58,774	54,101	355	1,803,739	11,823	21.73
98	32.815	1,266,273	38,588			659,492	20,097	26.69
99	35.427	1,884,446	53,192	8,529	241	598,225	16,886	29.76
BEA	308.779	15,963,445	51,699	60,462	196	4,570,802	14,803	21.30
Active	497.601	24,114,816	48,462	68,991	139	8,256,765	16,593	22.32
Classified Total	497.601	24,114,816	48,462	68,991	139	8,256,765	16,593	22.32

Ridgefield School District (06122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.488	1,526,503	53,584	343,832	12,069	432,987	15,199	22.56
02	0.527	22,586	42,858			11,715	22,229	24.40
12	3.766	200,183	53,155			84,648	22,477	23.34
13	1.126	67,831	60,241			15,998	14,208	20.98
14	0.194	8,440	43,505			2,179	11,230	23.16
21	15.443	730,312	47,291	1,182	77	298,632	19,338	23.01
23	1.574	68,099	43,265			31,578	20,062	24.12
24	0.147	6,046	41,129			3,497	23,788	23.44
31	0.150	8,975	59,833			2,019	13,460	22.34
34	0.626	30,189	48,225			12,648	20,204	22.92
51	1.193	57,676	48,345			23,029	19,303	22.91
52	0.188	10,530	56,011			2,184	11,616	22.30
55	1.723	77,471	44,963			34,581	20,070	23.13
58	0.125	5,836	46,688			1,909	15,269	23.28
65	1.119	49,653	44,373			22,143	19,789	23.17
73	0.026	1,070	41,154			465	17,880	23.45
79	0.822	46,075	56,052	648	788	9,643	11,732	22.31
86	1.068	63,793	59,731	8,313	7,784	83,300	77,996	26.80
88	7.068	305,843	43,272	372	53	115,420	16,330	22.78

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	1.005	66,813	66,481	540	537	11,593	11,535	29.37
97	24.875	1,741,301	70,002	28,425	1,143	306,152	12,308	24.07
98	1.903	75,216	39,525			7,556	3,970	21.91
BEA	54.666	3,329,554	60,907	372,257	6,810	765,520	14,004	23.37
Active	93.156	5,170,441	55,503	359,953	3,864	1,513,873	16,251	23.65
On Leave				23,359				
Classified Total	93.156	5,170,441	55,503	383,312	4,115	1,513,873	16,251	23.65

Ritzville School District (01160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.077	154,583	50,238	1,276	415	54,084	17,577	13.71
21	1.797	74,374	41,388			34,848	19,392	14.71
51	0.770	30,471	39,573			14,932	19,392	15.77
55	0.154	6,446	41,857			2,986	19,392	20.15
79	0.663	33,699	50,828			11,616	17,520	22.63
97	6.615	361,552	54,656			78,986	11,940	26.62
98	1.370	56,327	41,115			23,232	16,958	23.76
BEA	9.692	516,135	53,254	1,276	132	133,070	13,730	21.55
Active	14.446	717,452	49,664	1,276	88	220,685	15,277	20.68
Classified Total	14.446	717,452	49,664	1,276	88	220,685	15,277	20.68

Riverside School District (32416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.712	551,088	40,190	105,578	7,700	256,024	18,671	20.13
02	1.924	73,581	38,244			34,848	18,112	20.42
21	6.015	223,633	37,179			131,440	21,852	18.43
24	5.873	206,478	35,157			116,718	19,874	20.44
31	2.290	114,313	49,918			36,600	15,982	20.06
34	0.323	28,627	88,628	4,600	14,241	4,644	14,376	20.58
51	1.323	49,060	37,082			36,271	27,416	19.50
55	0.289	10,824	37,453			5,964	20,637	19.47
88	5.739	236,786	41,259			99,600	17,355	21.11
97	21.674	1,168,965	53,934	5,000	231	276,725	12,768	22.27
98	5.342	203,110	38,021			92,928	17,396	22.68
BEA	39.923	1,936,574	48,508	115,178	2,885	608,840	15,250	21.42
Active	64.504	2,866,465	44,439	115,178	1,786	1,091,761	16,925	21.12
Classified Total	64.504	2,866,465	44,439	115,178	1,786	1,091,761	16,925	21.12

Riverview School District (17407)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.830	1,473,157	49,385	191,434	6,417	534,703	17,925	19.25
02	1.844	85,404	46,315			33,689	18,269	19.69
21	8.932	425,818	47,673			161,158	18,043	18.53
24	6.238	273,097	43,780			126,802	20,327	22.73
31	0.467	27,508	58,904			6,982	14,950	18.98
51	0.527	24,795	47,049			9,423	17,881	19.39
55	1.728	82,359	47,661			31,793	18,399	19.16
65	1.024	49,238	48,084			19,840	19,375	20.95
88	4.288	190,286	44,376			72,805	16,979	16.06
97	30.212	2,106,903	69,737	29,380	972	355,450	11,765	20.91
98	9.221	422,984	45,872	900	98	181,967	19,734	19.42
99	19.288	1,212,928	62,885	3,115	161	337,126	17,479	20.55
BEA	62.353	3,692,972	59,227	220,814	3,541	930,823	14,928	20.15
Active	113.599	6,374,477	56,114	224,829	1,979	1,871,737	16,477	20.02
Classified Total	113.599	6,374,477	56,114	224,829	1,979	1,871,737	16,477	20.02

Rochester School District (34401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.418	1,035,890	53,347	177,414	9,137	320,251	16,492	20.42
02	0.735	29,368	39,956			11,634	15,829	16.02
12	1.665	69,905	41,985			34,902	20,962	14.04
21	18.898	853,242	45,150			376,016	19,897	19.64
24	1.791	79,191	44,216			34,902	19,487	17.97
51	4.090	200,482	49,018			77,450	18,936	21.85
55	4.390	199,954	45,548			90,147	20,535	21.75
58	0.450	16,951	37,669			11,634	25,853	8.91
65	1.184	52,451	44,300			22,955	19,388	22.14
97	23.266	1,396,824	60,037	435	19	276,540	11,886	23.87
98	0.046	2,242	48,739			932	20,268	20.52
BEA	43.419	2,462,082	56,705	177,849	4,096	608,425	14,013	22.32
Active	75.933	3,936,500	51,842	173,264	2,282	1,257,363	16,559	21.35
On Leave				4,585				
Classified Total	75.933	3,936,500	51,842	177,849	2,342	1,257,363	16,559	21.35

Roosevelt School District (20403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.308	11,190	36,331			5,082	16,500	21.62
19	0.350	17,500	50,000			5,808	16,594	21.01
51				4,989				
52	0.264	9,592	36,333			4,356	16,500	21.62
65	0.132	4,796	36,333			2,178	16,500	21.62
97	0.210	10,500	50,000			3,485	16,594	21.01
99	0.227	10,407	45,846			13,939	61,406	23.00
BEA	0.518	21,690	41,873			8,567	16,538	21.35
Active	1.491	63,985	42,914	4,989	3,346	34,848	23,372	22.18
Classified Total	1.491	63,985	42,914	4,989	3,346	34,848	23,372	22.18

Rosalia School District (38320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.373	95,956	40,437	110,277	46,472	42,036	17,714	19.68
12	0.188	7,220	38,404			2,686	14,288	20.54
21	1.747	57,643	32,995			38,028	21,768	16.51
55	0.365	11,867	32,512			7,020	19,232	18.40
79	0.246	10,859	44,142			4,731	19,232	20.23
88	0.516	24,903	48,262			11,616	22,512	20.00
97	4.272	219,331	51,342	1,800	421	52,407	12,267	21.06
98	1.315	47,272	35,948			26,952	20,496	26.46
99	2.337	107,576	46,032			46,797	20,025	18.45
BEA	6.645	315,287	47,447	112,077	16,866	94,443	14,213	20.64
Active	13.359	582,627	43,613	112,077	8,390	232,273	17,387	20.12
Classified Total	13.359	582,627	43,613	112,077	8,390	232,273	17,387	20.12

Royal School District (13160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.663	496,370	46,551	172,542	16,181	174,289	16,345	20.16
21	7.261	321,900	44,333			131,397	18,096	22.20
24	2.985	119,805	40,136			58,175	19,489	22.74
51	1.893	69,973	36,964			39,265	20,742	19.57
52				3,500				
53	1.079	50,093	46,425			17,454	16,176	25.79
55	11.278	456,740	40,498			225,073	19,957	20.49
64	0.367	14,493	39,490			5,810	15,830	20.86
65	6.941	276,011	39,765			131,170	18,898	21.26
69	1.692	107,184	63,348			23,270	13,753	17.49
97	25.358	1,347,031	53,121			297,326	11,725	20.22
98	6.559	268,280	40,903			121,440	18,515	20.88
99	9.955	533,471	53,588			189,564	19,042	17.52
BEA	36.021	1,843,401	51,176	172,542	4,790	471,615	13,093	20.20
Active	86.031	4,061,351	47,208	176,042	2,046	1,414,233	16,439	20.12
Classified Total	86.031	4,061,351	47,208	176,042	2,046	1,414,233	16,439	20.12

San Juan Island School District (28149)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.550	418,235	55,395	27,470	3,638	115,126	15,248	19.85
02	0.728	37,224	51,132	2,211	3,037	10,883	14,950	19.97
21	9.231	428,399	46,409	23,944	2,594	187,150	20,274	22.94
24	0.553	25,643	46,371	1,603	2,899	10,706	19,360	88.58
51	0.300	14,882	49,607	1,550	5,167	5,808	19,360	20.35
55	0.900	42,326	47,029	2,693	2,992	17,424	19,360	20.63
58	0.278	12,730	45,791	792	2,849	7,781	27,990	17.12
97	10.818	673,781	62,283	7,791	720	131,113	12,120	19.89
98	3.248	173,817	53,515	5,526	1,701	59,948	18,457	23.21
99	2.360	128,590	54,487	6,090	2,581	46,464	19,688	17.55
BEA	19.096	1,129,240	59,135	37,472	1,962	257,123	13,465	19.88
Active	35.966	1,955,627	54,374	79,670	2,215	592,404	16,471	20.89
Classified Total	35.966	1,955,627	54,374	79,670	2,215	592,404	16,471	20.89

Satsop School District (14104)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.184	53,226	44,954			20,744	17,520	19.61
21	0.693	31,468	45,408			12,142	17,520	19.65
24	0.176	8,086	45,943			3,084	17,520	19.51
55	0.243	11,120	45,761			4,257	17,520	19.57
97	1.449	90,336	62,344			23,232	16,033	18.00
98	0.357	16,269	45,571			6,255	17,520	19.63
BEA	2.633	143,562	54,524			43,976	16,702	18.54
Active	4.102	210,505	51,318			69,714	16,995	18.86
Classified Total	4.102	210,505	51,318			69,714	16,995	18.86

Seattle Public Schools (17001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	353.640	27,128,612	76,713	150,502	426	5,014,015	14,178	20.71
02	17.959	1,413,034	78,681			242,542	13,505	21.26
13	75.337	4,136,495	54,907	18,165	241	873,109	11,589	23.17
21	528.552	39,340,546	74,431	71,373	135	8,957,101	16,946	21.06
24	18.004	1,388,613	77,128	2,175	121	290,400	16,130	20.80
31	5.550	441,268	79,508	3,162	570	68,341	12,314	20.67
34	0.200	13,024	65,120			2,323	11,616	20.37
38	0.937	65,836	70,263			13,936	14,873	21.39
45	1.000	77,192	77,192			11,616	11,616	21.88
51	18.121	1,478,962	81,616	4,093	226	254,321	14,035	21.30
52	2.139	182,270	85,213			29,040	13,576	18.58
53	0.800	69,067	86,334			11,519	14,399	20.84
55	17.866	1,476,651	82,651	253	14	259,495	14,525	21.75
56	0.500	38,596	77,192			7,744	15,488	20.43
57	3.481	321,536	92,369			42,979	12,347	21.40
58	0.313	20,624	65,891			4,655	14,873	20.29
61	30.879	2,292,248	74,233	4,402	143	431,534	13,975	20.73
64	0.500	49,035	98,070			5,808	11,616	21.14
65	120.934	9,057,181	74,894	11,196	93	2,099,490	17,361	21.34

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
68	0.785	58,360	74,344			11,616	14,797	21.32
74	4.250	284,829	67,019			49,368	11,616	20.37
79	97.528	7,484,504	76,742	6,842	70	1,443,360	14,799	21.64
81	7.600	627,515	82,568			94,864	12,482	21.02
88	0.625	35,987	57,579			9,296	14,873	20.43
97	758.592	57,271,649	75,497	70,866	93	8,766,704	11,557	21.55
98	95.384	4,955,641	51,955	4,090	43	1,710,262	17,930	27.59
99	25.208	1,976,331	78,401	5,119	203	383,328	15,207	24.45
CP	140.090	14,902,611	106,379	8,245	59	1,625,543	11,604	19.89
BEA	1,136.941	86,344,779	75,945	224,530	197	14,105,540	12,407	21.28
Active	2,326.091	176,534,615	75,893	359,937	155	32,702,694	14,059	21.37
On Leave	0.683	53,602	78,480	546	799	11,616	17,007	22.72
Classified Total	2,326.774	176,588,217	75,894	360,483	155	32,714,310	14,060	21.38

Sedro-Woolley School District (29101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	49.794	3,296,888	66,211	377,850	7,588	842,367	16,917	19.80
02	0.536	39,518	73,728	3,006	5,608	7,538	14,063	22.25
21	50.095	2,951,781	58,924	25,513	509	1,002,095	20,004	20.51
22	0.824	48,052	58,316	2,049	2,487	16,579	20,120	14.54
23	0.574	33,565	58,476			13,399	23,343	20.38
24	0.680	57,222	84,150			11,616	17,082	19.59
31	1.635	110,813	67,776	14,094	8,620	26,840	16,416	20.40
51	3.531	184,305	52,196			73,587	20,840	20.29
53	1.036	54,750	52,847			21,039	20,308	16.06
55	10.667	647,676	60,718	3,232	303	214,575	20,116	20.01
64	0.538	28,944	53,799			8,938	16,614	25.10
65	6.434	345,029	53,626			97,587	15,167	19.61
79	0.460	35,484	77,139			6,613	14,376	13.47
89	0.823	62,574	76,032			11,616	14,114	20.02
97	49.951	3,500,338	70,075	105,611	2,114	610,666	12,225	22.00
98	13.247	691,581	52,207	12,305	929	291,956	22,039	22.81
99	25.342	1,737,544	68,564	35,360	1,395	422,213	16,661	20.50
BEA	101.916	6,947,557	68,169	500,561	4,912	1,487,411	14,594	20.89
Active	216.167	13,826,064	63,960	436,047	2,017	3,679,224	17,020	20.69

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				142,973				
Classified Total	216.167	13,826,064	63,960	579,020	2,679	3,679,224	17,020	20.69

Selah School District (39119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.380	1,158,723	47,528	39,528	1,621	399,939	16,404	20.74
14	1.777	95,314	53,638	1,457	820	62,454	35,146	7.20
19	0.087	4,045	46,494			1,709	19,638	19.07
21	17.116	792,658	46,311	16,993	993	363,286	21,225	20.37
24	8.388	383,334	45,700	3,526	420	202,912	24,191	20.72
31	1.318	68,693	52,119	3,731	2,831	18,861	14,311	20.43
34	0.106	5,682	53,604	437	4,123	1,449	13,666	20.67
51	1.283	58,110	45,292	648	505	24,275	18,921	15.54
53	0.751	33,713	44,891	432	575	11,613	15,463	31.94
55	2.054	90,967	44,288	648	315	49,420	24,060	20.75
65	0.548	24,631	44,947			10,595	19,333	20.60
69	4.347	200,678	46,165	2,528	582	80,693	18,563	20.85
79	9.657	455,851	47,204	8,759	907	189,746	19,649	18.70
86	0.548	22,321	40,732			11,616	21,197	21.24
97	40.383	2,400,408	59,441	6,929	172	470,436	11,649	20.36
98	10.321	502,112	48,650	1,690	164	201,844	19,557	18.47
99	12.753	737,640	57,841	5,529	434	251,154	19,694	19.96
BEA	66.187	3,633,506	54,898	50,625	765	890,685	13,457	20.48
Active	135.817	7,034,880	51,797	92,835	684	2,352,000	17,317	19.84

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	135.817	7,034,880	51,797	92,835	684	2,352,000	17,317	19.84

Selkirk School District (26070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.451	191,915	43,117			75,578	16,980	17.76
12	1.187	46,632	39,286			16,531	13,926	22.13
21	2.250	85,739	38,106			43,568	19,364	21.30
24	0.458	16,668	36,393			9,183	20,051	33.22
51	0.696	25,715	36,947			13,990	20,100	19.79
52	0.078	2,803	35,936			1,568	20,103	19.79
55	1.648	60,035	36,429			33,020	20,037	19.83
97	4.374	219,692	50,227			64,638	14,778	20.99
98	1.740	64,848	37,269			19,712	11,329	21.20
99	2.943	160,495	54,534			58,502	19,878	20.28
BEA	8.825	411,607	46,641			140,216	15,888	19.53
Active	19.825	874,542	44,113			336,290	16,963	20.30
Classified Total	19.825	874,542	44,113			336,290	16,963	20.30

Sequim School District (05323)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.582	1,172,606	54,333	204,993	9,498	407,256	18,870	20.14
02	2.612	113,921	43,614			55,508	21,251	18.24
12	0.500	27,894	55,788			5,954	11,907	20.35
21	24.168	1,181,051	48,868	589	24	533,812	22,088	15.98
24	1.679	85,888	51,154	268	160	33,881	20,179	18.01
31	0.819	50,594	61,775			13,823	16,878	19.51
38	0.092	6,104	66,348			1,504	16,345	19.00
51	4.281	229,941	53,712	226	53	79,380	18,542	20.42
52	0.500	27,894	55,788			5,954	11,907	20.35
55	4.720	223,181	47,284	95	20	99,018	20,978	21.08
58	0.068	2,400	35,294			124	1,824	7.56
97	38.528	2,518,447	65,367	9,185	238	471,633	12,241	22.87
99	12.460	681,939	54,730	309	25	441,933	35,468	21.90
BEA	63.541	3,855,568	60,678	214,178	3,371	948,220	14,923	21.67
Active	112.009	6,321,860	56,441	215,665	1,925	2,149,779	19,193	20.26
Classified Total	112.009	6,321,860	56,441	215,665	1,925	2,149,779	19,193	20.26

Shaw Island School District (28010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	0.103	6,065	58,883					8.35
97	0.912	65,290	71,590			11,674	12,800	18.45
BEA	0.912	65,290	71,590			11,674	12,800	18.45
Active	1.015	71,355	70,300			11,674	11,501	17.59
Classified Total	1.015	71,355	70,300			11,674	11,501	17.59

Shelton School District (23309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.491	2,757,092	54,606	339,304	6,720	797,196	15,789	21.08
02	2.274	116,891	51,403	13,068	5,747	34,848	15,325	20.82
21	33.562	1,576,842	46,983	31,939	952	648,511	19,323	19.96
24	3.449	157,530	45,674	1,154	335	73,168	21,214	23.23
31	2.311	182,293	78,881	5,863	2,537	34,025	14,723	19.55
34	0.337	33,587	99,665	1,067	3,166	4,886	14,497	19.26
51	6.686	368,749	55,152	2,336	349	117,449	17,566	25.50
52	0.638	46,654	73,125			8,719	13,666	19.95
55	11.773	564,846	47,978	11,974	1,017	222,322	18,884	21.72
58	0.914	46,608	50,993	499	546	14,548	15,917	21.50
65	3.060	147,305	48,139	7,829	2,558	54,501	17,811	20.24
68	1.105	53,606	48,512			22,350	20,226	19.18
79	1.114	68,538	61,524			23,232	20,855	19.62
89	0.313	23,789	76,003			5,817	18,586	28.76
97	58.988	3,460,449	58,664	51,557	874	691,720	11,726	23.51
98	9.736	465,649	47,828	8,916	916	209,088	21,476	23.18
99	28.993	1,614,724	55,694	99,391	3,428	499,501	17,228	29.13
BEA	114.401	6,550,312	57,257	410,859	3,591	1,562,674	13,660	22.30
Active	215.744	11,685,152	54,162	512,965	2,378	3,461,881	16,046	22.84

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				61,932				
Classified Total	215.744	11,685,152	54,162	574,897	2,665	3,461,881	16,046	22.84

Shoreline School District (17412)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	103.681	6,908,556	66,633	154,364	1,489	1,664,646	16,055	20.36
02	3.796	299,103	78,794	8,464	2,230	79,568	20,961	16.57
21	74.356	4,275,763	57,504	114,448	1,539	1,432,822	19,270	20.90
24	3.960	265,810	67,124	8,269	2,088	71,826	18,138	20.79
31	2.853	169,988	59,582	6,311	2,212	52,287	18,327	16.19
34	0.123	8,945	72,724			1,863	15,145	20.07
51	1.416	87,837	62,032	870	614	24,526	17,321	19.14
55	1.847	101,514	54,962	2,737	1,482	39,090	21,164	20.20
61	11.211	597,265	53,275	9,744	869	186,779	16,660	19.49
65	2.422	138,192	57,057	3,778	1,560	47,790	19,732	19.86
74	1.600	89,662	56,039	3,592	2,245	27,588	17,243	16.96
88	25.373	1,292,377	50,935	18,199	717	469,749	18,514	20.82
89	1.900	153,744	80,918	1,245	655	22,070	11,616	21.30
97	98.709	7,257,764	73,527	133,272	1,350	1,162,320	11,775	24.60
98	23.431	1,308,071	55,827	24,943	1,065	409,308	17,469	20.92
99	25.592	1,738,286	67,923	10,970	429	406,560	15,886	18.56
BEA	209.162	14,644,356	70,014	302,411	1,446	2,960,684	14,155	22.29
Active	382.270	24,692,877	64,595	501,206	1,311	6,098,793	15,954	21.44
Classified Total	382.270	24,692,877	64,595	501,206	1,311	6,098,793	15,954	21.44

Skamania School District (30002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.702	22,571	32,152	2,000	2,849	11,633	16,571	23.87
97	1.934	74,097	38,313			38,490	19,902	29.90
99	0.493	20,042	40,653			7,959	16,144	21.38
BEA	2.636	96,668	36,672	2,000	759	50,123	19,015	28.08
Active	3.129	116,710	37,299	2,000	639	58,082	18,562	26.95
Classified Total	3.129	116,710	37,299	2,000	639	58,082	18,562	26.95

Skykomish School District (17404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.265	62,473	49,386	1,020	806	42,839	33,864	8.35
21	0.321	15,200	47,352			7,689	23,954	18.95
55	0.479	22,663	47,313			7,612	15,891	11.75
79	0.165	7,787	47,194			7,214	43,724	13.77
97	2.208	119,267	54,016	5,000	2,264	36,024	16,315	21.50
98	0.731	36,085	49,364			11,616	15,891	21.28
99	0.274	15,675	57,208			4,354	15,891	20.24
BEA	3.473	181,740	52,329	6,020	1,733	78,863	22,707	15.55
Active	5.443	279,150	51,286	6,020	1,106	117,348	21,559	16.30
Classified Total	5.443	279,150	51,286	6,020	1,106	117,348	21,559	16.30

Snohomish School District (31201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	71.959	3,997,893	55,558	886,261	12,316	1,327,210	18,444	20.39
02	4.345	251,299	57,836			81,142	18,675	18.07
21	62.001	3,316,737	53,495	3,500	56	1,250,028	20,161	21.98
24	8.784	481,103	54,770			181,874	20,705	22.33
31	3.301	196,953	59,665			68,065	20,620	19.66
34	0.879	57,759	65,710			15,354	17,467	18.94
38	0.388	20,320	52,371			8,318	21,439	20.46
51	1.162	61,352	52,799			20,721	17,832	21.12
53	0.211	12,849	60,896			6,536	30,976	85.57
55	2.124	105,121	49,492			40,068	18,864	23.96
58	0.156	8,808	56,462			4,226	27,090	40.31
64	0.036	1,858	51,611			959	26,642	17.03
65	3.432	175,885	51,249			76,071	22,165	13.85
74	0.346	22,011	63,616			6,309	18,235	20.75
79	0.689	54,001	78,376			11,616	16,859	20.47
88	4.151	259,850	62,599			75,245	18,127	19.90
89	3.625	328,567	90,639			42,108	11,616	21.60
97	95.760	6,875,753	71,802	21,000	219	1,127,933	11,779	23.39
98	0.180	11,195	62,194			2,091	11,616	25.92

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	38.281	2,564,891	67,002	113,950	2,977	696,412	18,192	23.93
BEA	176.244	11,379,657	64,568	907,261	5,148	2,619,704	14,864	22.09
Active	301.810	18,804,205	62,305	1,024,711	3,395	5,042,287	16,707	22.21
Classified Total	301.810	18,804,205	62,305	1,024,711	3,395	5,042,287	16,707	22.21

Snoqualmie Valley School District (17410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	60.358	3,237,127	53,632	652,311	10,807	1,033,945	17,130	21.27
02	1.938	101,459	52,352			34,164	17,628	18.85
21	31.789	1,538,933	48,411			599,458	18,857	20.33
24	4.410	213,424	48,395			93,133	21,119	22.19
31	2.247	119,405	53,140	108	48	41,728	18,571	24.21
51	5.133	232,223	45,241			104,042	20,269	21.05
55	4.351	205,053	47,128			89,880	20,657	21.56
65	2.803	123,457	44,045			59,482	21,221	29.07
79	2.227	121,314	54,474			30,807	13,833	26.65
88	1.456	66,009	45,336	2,500	1,717	11,505	7,902	18.14
89	0.481	36,557	76,002			5,808	12,075	21.22
97	54.426	3,576,183	65,707	30,736	565	718,975	13,210	22.09
98	17.472	769,076	44,018	1,259	72	319,839	18,306	20.87
99	27.499	1,793,500	65,221	19,656	715	422,860	15,377	21.05
BEA	118.969	7,034,174	59,126	683,155	5,742	1,828,812	15,372	21.70
Active	216.590	12,133,720	56,022	704,438	3,252	3,565,626	16,463	21.42
On Leave				2,132				
Classified Total	216.590	12,133,720	56,022	706,570	3,262	3,565,626	16,463	21.42

Soap Lake School District (13156)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.671	389,005	44,863	161,364	18,610	157,030	18,110	21.14
02	1.325	55,147	41,620			24,097	18,187	31.88
21	6.936	291,753	42,064			125,940	18,157	22.75
51	0.064	4,567	71,359			1,163	18,178	75.06
55	2.663	114,053	42,829			47,662	17,898	22.34
88	0.269	11,647	43,297			4,890	18,178	18.95
97	8.466	444,900	52,551			109,407	12,923	22.65
98	2.939	155,735	52,989			39,688	13,504	25.96
99	3.056	167,534	54,821			66,788	21,855	18.80
BEA	18.462	889,052	48,156	161,364	8,740	290,535	15,737	22.29
Active	34.389	1,634,341	47,525	161,364	4,692	576,666	16,769	22.27
Classified Total	34.389	1,634,341	47,525	161,364	4,692	576,666	16,769	22.27

South Bend School District (25118)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.228	147,331	45,642	104,833	32,476	51,111	15,833	22.04
02	0.238	13,794	57,958	5,000	21,008	3,507	14,735	28.24
13	0.814	33,626	41,310			11,616	14,270	28.71
21	7.973	316,810	39,735			147,093	18,449	21.63
22	1.973	85,972	43,574			30,762	15,591	20.71
24	0.982	41,314	42,071			16,346	16,646	22.45
31				750				
34				750				
55	2.089	80,419	38,496			40,646	19,457	21.01
58	7.587	314,116	41,402	8,309	1,095	142,729	18,812	21.95
65	0.298	11,130	37,349			5,798	19,457	21.10
88	2.699	107,702	39,904	8,133	3,013	43,082	15,962	21.59
97	7.200	417,162	57,939	31,918	4,433	91,186	12,665	23.58
98	2.297	101,207	44,061	5,000	2,177	36,002	15,673	28.66
99	4.176	223,271	53,465	10,580	2,534	88,168	21,113	23.80
BEA	10.666	578,287	54,218	143,251	13,431	145,803	13,670	23.28
Active	41.554	1,893,854	45,576	158,702	3,819	708,045	17,039	22.88
On Leave				16,571				
Classified Total	41.554	1,893,854	45,576	175,273	4,218	708,045	17,039	22.88

South Kitsap School District (18402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	93.349	4,897,476	52,464	610,299	6,538	1,511,202	16,189	20.47
02	3.489	185,963	53,300			55,905	16,023	19.42
12	14.663	658,807	44,930			277,935	18,955	17.98
21	100.407	5,050,795	50,303	24,642	245	1,964,476	19,565	21.19
31	4.026	211,377	52,503			69,688	17,309	19.61
34	0.863	46,895	54,340			11,608	13,451	20.33
51	0.249	12,881	51,731			2,892	11,616	20.16
55	1.419	72,209	50,887			29,052	20,473	19.62
58	1.000	84,444	84,444	900	900	11,616	11,616	18.21
61	0.147	7,258	49,374			2,175	14,797	19.48
65	3.316	151,401	45,658			62,459	18,836	24.22
68	0.735	36,152	49,186			11,616	15,804	17.93
74	0.765	36,735	48,020			11,601	15,164	28.26
89	3.791	267,140	70,467			46,464	12,256	20.14
97	122.447	8,273,948	67,572	22,833	186	1,444,986	11,801	22.28
98	23.808	1,168,331	49,073	1,800	76	381,330	16,017	20.45
99	54.803	3,398,328	62,010	7,000	128	958,234	17,485	21.13
BEA	224.174	13,615,659	60,737	633,132	2,824	3,093,389	13,799	21.54
Active	429.277	24,560,140	57,213	659,870	1,537	6,853,240	15,965	21.23

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				7,604				
Classified Total	429.277	24,560,140	57,213	667,474	1,555	6,853,240	15,965	21.23

South Whidbey School District (15206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.351	505,553	54,064	133,086	14,232	161,028	17,220	19.49
21	12.909	632,386	48,988	35,010	2,712	274,129	21,236	19.11
31	0.346	20,400	58,960	6,957	20,107	5,542	16,018	20.74
51	0.446	22,067	49,478			9,319	20,894	21.19
55	1.112	62,395	56,111	3,768	3,388	21,069	18,947	20.24
58	0.668	33,101	49,552			13,957	20,894	21.16
65	0.215	9,864	45,879			4,882	22,705	21.06
69	1.000	59,446	59,446			12,994	12,994	20.80
74	0.072	4,662	64,750	2,000	27,778			7.65
89	0.750	59,334	79,112			9,746	12,994	20.59
97	17.078	1,110,062	65,000	15,177	889	227,366	13,313	22.03
98	2.388	113,214	47,410	9,526	3,989	48,952	20,499	18.65
99	8.262	498,856	60,380	15,731	1,904	172,048	20,824	19.91
BEA	26.775	1,636,015	61,102	155,220	5,797	393,936	14,713	21.18
Active	54.597	3,131,340	57,354	221,255	4,053	961,032	17,602	20.34
Classified Total	54.597	3,131,340	57,354	221,255	4,053	961,032	17,602	20.34

Southside School District (23042)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.268	157,382	48,159	1,070	327	53,928	16,502	27.33
21	0.644	28,477	44,219			12,028	18,676	25.05
51	0.304	14,709	48,385			4,774	15,704	27.61
52	0.519	24,167	46,565			6,233	12,010	25.91
55	0.292	12,828	43,932			5,405	18,511	23.75
97	3.647	230,308	63,150			49,810	13,658	25.38
98	0.315	15,438	49,010			5,300	16,824	23.14
99	0.730	41,105	56,308	382	523	37,098	50,819	22.62
BEA	6.915	387,690	56,065	1,070	155	103,738	15,002	26.20
Active	9.719	524,414	53,958	1,452	149	174,576	17,962	25.69
Classified Total	9.719	524,414	53,958	1,452	149	174,576	17,962	25.69

Spokane International Academy (32901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.572	212,258	38,094			87,327	15,672	26.14
13	1.752	56,946	32,503			28,305	16,156	20.79
21	4.467	146,941	32,895			72,317	16,189	27.87
51	2.407	78,643	32,673			38,887	16,156	18.56
55	2.412	77,898	32,296			39,217	16,259	28.37
74	0.072	2,564	35,611			1,163	16,156	28.82
79	1.553	106,236	68,407			21,366	13,758	20.15
97	2.192	215,274	98,209			30,886	14,090	23.25
98	2.909	140,401	48,264			51,105	17,568	19.61
99	0.083	12,000	144,578			1,160	13,978	19.84
BEA	7.764	427,532	55,066			118,213	15,226	24.61
Active	23.419	1,049,161	44,800			371,733	15,873	23.11
Classified Total	23.419	1,049,161	44,800			371,733	15,873	23.11

Spokane School District (32081)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	220.425	12,394,495	56,230	3,776,301	17,132	3,380,354	15,336	21.25
02	13.590	737,543	54,271	27,707	2,039	199,461	14,677	21.73
12	2.600	134,368	51,680	4,199	1,615	41,304	15,886	22.04
13	4.224	186,229	44,088	20,939	4,957	66,341	15,706	19.35
14	6.089	283,419	46,546	15,876	2,607	113,069	18,569	18.13
21	247.054	10,814,375	43,773	1,170,618	4,738	4,759,544	19,265	21.76
23	3.225	138,317	42,889	15,096	4,681	67,697	20,991	22.58
24	1.075	47,018	43,738	5,991	5,573	23,232	21,611	21.06
31	6.866	405,327	59,034	24,963	3,636	110,911	16,154	21.21
34	0.997	66,780	66,981	2,430	2,437	12,557	12,595	21.23
45	2.585	145,722	56,372	8,349	3,230	34,848	13,481	20.38
51	7.744	450,376	58,158	23,331	3,013	109,847	14,185	22.00
55	5.617	346,600	61,706	21,747	3,872	93,482	16,643	19.72
58	1.999	152,330	76,203	11,477	5,741	23,232	11,622	19.11
64	0.096	4,152	43,250	403	4,198			24.53
65	11.438	648,767	56,720	49,280	4,308	185,856	16,249	18.79
68	0.920	35,465	38,549	4,050	4,402	23,100	25,108	29.51
69	0.885	55,775	63,023	3,431	3,877	19,388	21,907	19.09
79	5.795	394,961	68,155	17,874	3,084	89,176	15,388	19.82

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	37.677	1,775,732	47,130	153,070	4,063	725,269	19,250	18.51
89	46.574	2,910,470	62,491	128,927	2,768	586,105	12,584	21.77
97	310.737	19,314,298	62,156	362,916	1,168	3,855,496	12,408	21.74
98	87.116	4,341,129	49,832	359,619	4,128	1,405,471	16,133	21.26
99	6.698	323,136	48,244	22,245	3,321	132,017	19,710	18.36
CP	8.178	708,553	86,641	4,542	555	105,868	12,946	21.89
BEA	555.200	33,064,165	59,554	4,202,666	7,570	7,593,627	13,677	21.54
Active	1,040.204	56,815,337	54,619	6,235,381	5,994	16,163,626	15,539	21.36
Classified Total	1,040.204	56,815,337	54,619	6,235,381	5,994	16,163,626	15,539	21.36

Sprague School District (22008)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.489	97,005	38,973	1,250	502	49,346	19,825	18.56
51	0.317	11,072	34,927	1,000	3,155	6,669	21,037	18.07
52	0.177	7,118	40,215			5,824	32,907	18.57
55	0.375	12,919	34,451			7,958	21,222	18.11
97	2.164	105,192	48,610			26,135	12,077	21.84
98	0.626	28,735	45,903			11,616	18,556	27.23
99	1.540	64,584	41,938			31,944	20,743	21.07
BEA	4.653	202,197	43,455	1,250	269	75,481	16,222	20.25
Active	7.688	326,625	42,485	2,250	293	139,492	18,144	20.79
Classified Total	7.688	326,625	42,485	2,250	293	139,492	18,144	20.79

St. John School District (38322)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.193	46,164	38,696	79,065	66,274	21,429	17,962	20.56
21	0.689	25,638	37,210			13,691	19,870	20.63
88	0.731	30,665	41,949			18,540	25,362	20.56
97	2.767	130,101	47,019			43,608	15,760	22.87
98	1.286	46,485	36,147			27,652	21,502	23.70
99	3.013	152,162	50,502			37,780	12,539	19.31
BEA	3.960	176,265	44,511	79,065	19,966	65,037	16,423	22.26
Active	9.679	431,215	44,552	79,065	8,169	162,699	16,809	21.11
Classified Total	9.679	431,215	44,552	79,065	8,169	162,699	16,809	21.11

Stanwood-Camano School District (31401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.152	2,947,998	69,937	11,600	275	756,424	17,945	19.47
02	1.299	84,071	64,720			23,232	17,885	24.13
13	1.013	71,221	70,307			17,424	17,200	17.95
21	56.293	3,308,401	58,771			1,145,471	20,348	20.09
24	0.392	24,137	61,574			11,616	29,633	19.67
31	1.807	122,167	67,608			32,551	18,014	19.93
34	0.162	11,694	72,185			2,317	14,305	20.02
51	2.242	133,068	59,352			54,482	24,301	18.01
55	3.772	219,832	58,280			89,128	23,629	19.31
65	0.363	20,042	55,212			6,487	17,871	20.34
79	1.461	120,823	82,699			23,216	15,891	19.98
97	46.528	3,547,923	76,254	2,200	47	555,363	11,936	22.37
98	14.111	815,379	57,783			255,004	18,071	21.74
99	24.579	1,726,203	70,231			464,605	18,903	22.11
BEA	91.948	6,713,853	73,018	13,800	150	1,369,888	14,899	21.03
Active	196.174	13,152,959	67,047	13,800	70	3,437,322	17,522	20.90
Classified Total	196.174	13,152,959	67,047	13,800	70	3,437,322	17,522	20.90

Starbuck School District (07035)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.267	8,796	32,944			13,977	52,348	11.72
21	0.139	4,253	30,597			5,918	42,576	14.28
51	0.145	4,409	30,407			9,129	62,959	9.87
55	0.183	5,567	30,421			5,824	31,825	19.00
97	1.316	56,830	43,184			23,207	17,635	15.12
BEA	1.583	65,626	41,457			37,184	23,490	14.58
Active	2.050	79,855	38,954			58,055	28,320	14.40
Classified Total	2.050	79,855	38,954			58,055	28,320	14.40

Stehekin School District (04069)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.251	14,923	59,454					7.87
BEA	0.251	14,923	59,454					7.87
Active	0.251	14,923	59,454					7.87
Classified Total	0.251	14,923	59,454					7.87

Steilacoom Hist. School District (27001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.088	1,522,492	56,205	271,550	10,025	439,171	16,213	20.44
13	1.122	58,150	51,827			23,232	20,706	20.36
21	18.126	886,303	48,897	586	32	356,511	19,668	22.20
24	3.967	184,530	46,516			81,312	20,497	19.85
31	0.406	23,353	57,520			5,808	14,305	36.06
51	0.320	15,548	48,588			11,616	36,300	20.40
55	1.653	79,785	48,267			46,464	28,109	17.92
97	44.489	2,966,306	66,675	39,354	885	534,320	12,010	23.29
BEA	71.983	4,512,151	62,684	310,904	4,319	979,299	13,605	22.33
Active	97.171	5,736,467	59,035	287,219	2,956	1,498,433	15,421	22.12
On Leave				24,271				
Classified Total	97.171	5,736,467	59,035	311,490	3,206	1,498,433	15,421	22.12

Steptoe School District (38304)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
52	0.091	4,751	52,209			2,912	32,000	19.35
88	0.494	23,010	46,579			12,226	24,748	21.09
97	1.144	45,377	39,665			18,231	15,936	23.16
99	0.785	32,318	41,169			13,128	16,723	32.27
BEA	1.144	45,377	39,665			18,231	15,936	23.16
Active	2.514	105,456	41,947			46,496	18,495	25.18
Classified Total	2.514	105,456	41,947			46,496	18,495	25.18

Stevenson-Carson School District (30303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.133	817,068	45,060	75,257	4,150	302,031	16,656	24.45
97	14.846	832,647	56,086			208,868	14,069	21.30
98	4.458	197,622	44,330			69,722	15,640	25.32
99	4.517	255,536	56,572			116,160	25,716	21.94
BEA	32.979	1,649,715	50,023	75,257	2,282	510,899	15,492	22.78
Active	41.954	2,102,873	50,123	75,257	1,794	696,781	16,608	22.87
Classified Total	41.954	2,102,873	50,123	75,257	1,794	696,781	16,608	22.87

Sultan School District (31311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.475	1,141,232	53,142	287,307	13,379	349,132	16,258	20.36
13	1.420	84,221	59,311	4,669	3,288	29,028	20,442	19.58
21	12.732	548,914	43,113	49,671	3,901	241,764	18,989	20.98
24	1.800	77,638	43,132	5,857	3,254	34,848	19,360	20.60
31	0.152	6,961	45,796	328	2,158	2,311	15,204	19.60
51	0.737	31,662	42,961	2,481	3,366	15,094	20,480	21.25
55	6.735	295,792	43,919	19,163	2,845	140,288	20,830	20.49
64				242				
65	2.676	109,757	41,015	6,052	2,262	46,464	17,363	19.21
79	0.024	1,807	75,292	122	5,083	568	23,658	19.90
97	22.083	1,396,983	63,261	11,045	500	271,895	12,312	21.91
98	5.497	227,892	41,458	14,287	2,599	82,263	14,965	20.66
99	12.738	788,993	61,940	600	47	226,657	17,794	22.04
BEA	43.710	2,545,176	58,229	298,680	6,833	623,338	14,261	21.19
Active	88.069	4,711,852	53,502	401,824	4,563	1,440,312	16,354	21.14
Classified Total	88.069	4,711,852	53,502	401,824	4,563	1,440,312	16,354	21.14

Summit Public School: Atlas (17905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.970	551,376	79,107			92,408	13,258	21.82
12	1.771	65,326	36,887			23,705	13,385	22.10
21				60,744				
98				20,976				
BEA	6.970	551,376	79,107			92,408	13,258	21.82
Active	8.741	616,702	70,553	81,720	9,349	116,114	13,284	21.86
Classified Total	8.741	616,702	70,553	81,720	9,349	116,114	13,284	21.86

Summit Public School: Olympus (27905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.888	371,579	76,019			56,779	11,616	21.80
21	0.250	31,762	127,048	55,021	220,084	2,904	11,616	5.99
65	0.112	10,833	96,723			1,301	11,616	23.94
98				16,898				
BEA	4.888	371,579	76,019			56,779	11,616	21.80
Active	5.250	414,174	78,890	71,919	13,699	60,984	11,616	17.95
Classified Total	5.250	414,174	78,890	71,919	13,699	60,984	11,616	17.95

Summit Public School: Sierra (17902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.970	403,242	67,545			69,348	11,616	22.83
12	0.030	1,644	54,800			348	11,616	23.94
21	0.250	31,762	127,048			2,904	11,616	23.94
98				23,086				
BEA	5.970	403,242	67,545			69,348	11,616	22.83
Active	6.250	436,648	69,864	23,086	3,694	72,600	11,616	23.09
Classified Total	6.250	436,648	69,864	23,086	3,694	72,600	11,616	23.09

Summit Valley School District (33202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.130	5,013	38,562			2,471	19,011	19.36
21	0.440	15,528	35,291			8,935	20,308	21.39
51	0.704	23,557	33,462			14,297	20,308	20.78
55	0.496	15,756	31,766			18,308	36,911	20.58
97	0.466	16,654	35,738			14,053	30,157	14.51
98	0.133	6,525	49,060			1,936	14,556	20.79
BEA	0.596	21,667	36,354			16,525	27,726	15.44
Active	2.369	83,033	35,050			60,001	25,327	19.55
Classified Total	2.369	83,033	35,050			60,001	25,327	19.55

Sumner School District (27320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	88.674	4,527,987	51,063	999,207	11,268	1,428,333	16,108	19.02
12	3.835	190,945	49,790			73,833	19,252	18.40
13	0.464	26,345	56,778	434	935	7,225	15,571	18.27
14	3.261	155,931	47,817	260	80	48,259	14,799	17.78
21	53.308	2,695,750	50,569	64,965	1,219	994,252	18,651	20.75
24	12.195	594,469	48,747	15,339	1,258	253,163	20,760	21.56
31	3.360	183,706	54,674	2,149	640	52,343	15,578	19.82
34	0.399	23,484	58,857	255	639	4,653	11,663	25.80
51	2.767	135,515	48,975	836	302	50,765	18,347	19.76
55	9.789	465,440	47,547	7,346	750	195,903	20,013	18.38
65	2.214	119,751	54,088	568	257	33,526	15,143	31.90
88	18.896	739,587	39,140			290,020	15,348	21.89
89	2.494	221,767	88,920	7,941	3,184	29,040	11,644	18.92
97	88.494	5,978,043	67,553	123,543	1,396	1,050,280	11,868	22.37
98	22.418	978,898	43,666	24,977	1,114	393,976	17,574	21.23
99	32.719	1,872,825	57,240	48,535	1,483	546,844	16,713	20.15
BEA	180.927	10,713,220	59,213	1,125,154	6,219	2,535,610	14,015	20.82
Active	345.287	18,910,443	54,767	1,020,059	2,954	5,452,416	15,791	20.70
On Leave				276,296				

Salary and Benefits by Program for 2021-2022

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	345.287	18,910,443	54,767	1,296,355	3,754	5,452,416	15,791	20.70

Sunnyside School District (39201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.607	2,178,118	51,121			648,981	15,232	19.98
21	32.329	1,502,522	46,476			621,646	19,229	21.09
24	17.876	831,246	46,501			326,339	18,256	21.20
31	1.437	66,373	46,189			25,561	17,788	19.87
51	5.401	262,817	48,661			96,299	17,830	19.47
53	34.643	2,080,755	60,063			458,832	13,245	20.41
55	23.423	1,116,892	47,684			427,317	18,243	21.62
65	23.543	1,046,018	44,430			435,600	18,502	21.17
69	3.010	213,709	71,000			38,333	12,735	19.28
74	0.836	39,625	47,398			13,939	16,674	20.43
79	1.000	56,701	56,701			11,616	11,616	20.29
97	79.884	4,850,372	60,718			972,840	12,178	19.17
98	31.789	1,469,509	46,227			592,416	18,636	19.55
99	28.144	1,588,449	56,440			534,336	18,986	18.49
BEA	123.928	7,094,863	57,250			1,647,382	13,293	19.42
Active	325.922	17,303,106	53,090			5,204,055	15,967	19.91
Classified Total	325.922	17,303,106	53,090			5,204,055	15,967	19.91

Suquamish Tribal Education Department (18902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.383	427,590	79,433			63,672	11,828	
97	1.615	127,564	78,987			18,192	11,264	
BEA	6.998	555,154	79,330			81,864	11,698	
Active	6.998	555,154	79,330			81,864	11,698	
Classified Total	6.998	555,154	79,330			81,864	11,698	

Tacoma School District (27010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	232.374	16,436,667	70,734	1,367,726	5,886	3,238,932	13,938	20.34
02	7.684	526,559	68,527	14,200	1,848	92,928	12,094	18.73
03	2.492	168,914	67,783			34,848	13,984	19.06
13	7.079	691,688	97,710	8,150	1,151	92,754	13,103	20.79
14				4,500				
21	145.014	8,109,520	55,922	5,000	34	2,621,628	18,078	21.37
24	9.215	487,894	52,946			181,907	19,740	22.12
31	7.924	660,258	83,324	63,910	8,065	121,678	15,356	19.39
34	0.500	35,531	71,062	4,250	8,500	5,808	11,616	11.60
38				1,500				
51	10.721	733,397	68,408			168,164	15,686	18.12
55	5.130	308,591	60,154			84,303	16,433	14.96
56	0.500	28,247	56,494			11,616	23,232	19.93
58				7,667				
61	48.738	2,958,409	60,700			803,831	16,493	20.20
65	7.530	441,532	58,636			127,776	16,969	21.20
68	1.306	74,967	57,402			23,232	17,789	20.57
74	1.278	81,601	63,851			14,845	11,616	20.60
79	1.500	123,434	82,289	14,722	9,815	17,424	11,616	17.83

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	26.669	1,507,032	56,509			487,373	18,275	19.17
89	1.031	182,871	177,372			11,976	11,616	7.80
97	356.847	28,912,489	81,022			4,194,501	11,754	23.18
98	99.032	4,947,265	49,956			2,067,659	20,879	21.90
99	55.390	3,527,621	63,687			834,475	15,065	24.20
CP	66.931	7,963,699	118,984	64,323	961	780,990	11,669	19.84
BEA	607.821	46,740,418	76,898	1,450,086	2,386	7,688,695	12,650	22.04
Active	1,091.287	78,689,601	72,107	1,555,948	1,426	15,973,136	14,637	21.57
On Leave	3.598	218,585	60,752			45,514	12,650	69.70
Classified Total	1,094.885	78,908,186	72,070	1,555,948	1,421	16,018,650	14,630	21.62

Taholah School District (14077)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.186	106,909	48,906	56,859	26,011	21,515	9,842	21.18
24	0.111	7,359	66,297			1,747	15,740	19.50
29	0.646	24,998	38,697			11,616	17,981	17.20
51	0.646	24,998	38,697			11,616	17,981	19.77
55	0.646	26,531	41,070			11,616	17,981	18.32
97	7.148	395,381	55,314	6,038	845	87,127	12,189	22.83
98	1.702	93,041	54,666			29,047	17,066	22.39
99	0.762	45,683	59,951			11,616	15,244	21.67
BEA	9.334	502,290	53,813	62,897	6,738	108,642	11,639	22.47
Active	13.847	724,900	52,351	56,859	4,106	185,900	13,425	21.86
On Leave				6,038				
Classified Total	13.847	724,900	52,351	62,897	4,542	185,900	13,425	21.86

Tahoma School District (17409)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	86.424	4,745,374	54,908	661,852	7,658	1,592,451	18,426	18.17
21	79.317	4,043,278	50,976	14,871	187	1,657,654	20,899	19.22
24	2.296	118,381	51,560			46,464	20,237	18.52
31	0.949	51,168	53,918			17,424	18,360	19.37
51	3.007	144,506	48,057			51,293	17,058	16.49
55	12.018	592,612	49,310			236,266	19,659	18.85
65	4.683	228,583	48,811			98,987	21,137	18.27
79	1.102	61,570	55,871	3,859	3,502	38,454	34,895	15.87
88	12.790	656,293	51,313	40,789	3,189	199,440	15,593	19.70
89	1.025	66,438	64,818	5,636	5,499	12,189	11,891	14.82
97	87.639	6,284,298	71,707	74,916	855	1,122,187	12,805	21.29
98	14.350	760,737	53,013	15,057	1,049	261,661	18,234	19.65
99	33.700	2,251,932	66,823			729,011	21,632	19.09
BEA	175.012	11,080,840	63,315	736,768	4,210	2,732,062	15,611	19.91
Active	339.300	20,005,170	58,960	816,980	2,408	6,063,480	17,871	19.53
Classified Total	339.300	20,005,170	58,960	816,980	2,408	6,063,480	17,871	19.53

Tekoa School District (38265)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.817	67,941	37,392	26,594	14,636	24,979	13,748	19.49
21	2.256	77,862	34,513			52,238	23,155	22.98
55	0.585	18,930	32,359			15,710	26,855	27.42
58	0.500	24,211	48,422			11,616	23,232	13.67
88	0.903	45,373	50,247			23,232	25,728	18.79
97	3.469	172,864	49,831			35,429	10,213	21.90
98	1.551	57,301	36,945			25,168	16,227	25.31
99	2.203	111,411	50,572			36,203	16,434	22.79
BEA	5.286	240,805	45,555	26,594	5,031	60,408	11,428	21.17
Active	13.284	575,893	43,352	26,594	2,002	224,576	16,906	21.50
Classified Total	13.284	575,893	43,352	26,594	2,002	224,576	16,906	21.50

Tenino School District (34402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.664	658,306	48,178	223,938	16,389	216,900	15,874	19.92
12	0.457	19,057	41,700	58,000	126,915	11,616	25,418	11.34
21	9.818	389,193	39,641			171,815	17,500	20.00
24	3.845	141,614	36,831			76,089	19,789	21.40
51	3.293	135,597	41,177			69,060	20,972	21.74
55	4.326	209,715	48,478			87,478	20,221	20.35
97	18.208	957,415	52,582	2,618	144	214,896	11,802	22.07
98	5.130	209,947	40,925	823	160	92,928	18,115	19.33
99				2,472				
BEA	31.872	1,615,721	50,694	226,556	7,108	431,796	13,548	21.10
Active	58.741	2,720,844	46,319	283,922	4,833	940,781	16,016	20.72
On Leave				3,929				
Classified Total	58.741	2,720,844	46,319	287,851	4,900	940,781	16,016	20.72

Thorp School District (19400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.281	194,614	85,320	3,231	1,416	42,578	18,666	31.63
13				2,401				
21	1.646	65,948	40,066			15,315	9,304	16.36
24	0.910	31,815	34,962			18,124	19,916	18.56
97	6.372	325,068	51,015	3,000	471	87,595	13,747	19.74
98	1.568	71,577	45,649			26,397	16,835	19.27
99	0.885	41,021	46,351			37,203	42,037	11.50
BEA	8.653	519,682	60,058	6,231	720	130,173	15,044	22.87
Active	13.662	730,043	53,436	8,632	632	227,212	16,631	20.34
Classified Total	13.662	730,043	53,436	8,632	632	227,212	16,631	20.34

Toledo School District (21237)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.607	236,130	42,113	134,281	23,949	98,492	17,566	19.65
02	0.543	21,007	38,687			12,629	23,258	19.61
13	0.303	11,280	37,228			12,132	40,040	21.78
14	1.086	54,262	49,965			23,533	21,669	19.97
21	10.477	419,650	40,054			261,024	24,914	18.71
24	0.847	32,142	37,948			23,379	27,602	20.25
31	0.157	6,658	42,408			2,176	13,862	20.54
34	0.096	4,045	42,135			1,386	14,442	20.39
52	0.049	1,867	38,102			5,808	118,531	20.99
55	2.042	78,054	38,224			45,559	22,311	18.86
97	10.043	481,165	47,910			128,642	12,809	25.68
99	3.876	188,389	48,604	8,761	2,260	95,237	24,571	22.25
BEA	16.446	749,005	45,543	134,281	8,165	243,326	14,795	23.40
Active	35.126	1,534,649	43,690	143,042	4,072	709,998	20,213	21.46
Classified Total	35.126	1,534,649	43,690	143,042	4,072	709,998	20,213	21.46

Tonasket School District (24404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.780	520,277	44,166	250,162	21,236	208,155	17,670	20.21
02	0.603	23,962	39,738	2,806	4,653	9,742	16,156	20.45
12	0.671	26,529	39,537	138	206	11,828	17,627	11.06
13	0.450	15,741	34,980	1,041	2,313	13,936	30,968	16.63
14	1.164	39,698	34,105	2,617	2,248	13,356	11,474	32.16
21	7.841	308,566	39,353	21,881	2,791	146,527	18,687	21.48
23	0.068	2,711	39,868	187	2,750	1,468	21,591	19.02
24	0.144	5,452	37,861	360	2,500	2,729	18,949	20.14
31	0.216	9,511	44,032	753	3,486	3,229	14,950	21.90
34	0.051	2,224	43,608	176	3,451	762	14,950	21.90
51	0.332	14,025	42,244	2,511	7,563	5,108	15,386	21.59
53	2.202	86,840	39,437	11,291	5,128	35,752	16,236	17.94
55	5.110	198,471	38,840	13,272	2,597	93,615	18,320	19.10
65	0.705	25,464	36,119	1,679	2,382	13,359	18,949	18.68
97	15.150	839,587	55,418	8,146	538	184,731	12,193	21.77
98	3.459	145,300	42,006	7,815	2,259	58,080	16,791	20.86
99	8.528	439,119	51,491	33,681	3,949	210,213	24,650	18.60
BEA	27.800	1,395,561	50,200	262,043	9,426	406,619	14,627	21.15
Active	58.474	2,703,477	46,234	358,516	6,131	1,012,590	17,317	20.41

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	58.474	2,703,477	46,234	358,516	6,131	1,012,590	17,317	20.41

Toppenish School District (39202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.524	1,059,281	54,255	145,817	7,469	290,510	14,880	20.71
02	1.808	91,770	50,758	2,780	1,538	23,232	12,850	20.82
12	1.803	111,234	61,694	793	440	20,328	11,275	20.52
13	0.150	9,996	66,640			1,742	11,616	20.48
14	10.547	512,147	48,559	10,413	987	190,696	18,081	21.08
21	10.331	468,171	45,317	16,983	1,644	184,635	17,872	21.01
24	14.281	572,020	40,055	13,832	969	272,770	19,100	21.30
31	2.514	133,579	53,134	2,519	1,002	41,778	16,618	20.95
34	0.350	22,401	64,003	375	1,071	4,066	11,616	20.39
51	8.943	425,216	47,547	13,029	1,457	157,406	17,601	21.00
52	0.320	11,066	34,581	353	1,103	5,817	18,178	21.54
53	5.061	257,295	50,839	11,144	2,202	93,413	18,457	20.83
55	15.734	739,900	47,026	27,760	1,764	290,719	18,477	20.96
58	13.885	588,418	42,378	17,204	1,239	245,433	17,676	21.16
65	12.637	484,748	38,359	17,048	1,349	267,048	21,132	21.33
67	0.256	9,395	36,699	1,089	4,254	4,068	15,891	21.15
68	1.677	126,840	75,635	2,066	1,232	23,229	13,851	20.30
79	2.265	133,275	58,841	4,082	1,802	24,993	11,034	20.47
86	3.085	126,301	40,940	3,675	1,191	55,054	17,846	20.83

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	50.296	3,066,453	60,968	99,108	1,970	540,918	10,755	20.28
98	19.286	797,451	41,349	36,972	1,917	347,326	18,009	21.18
99	11.598	625,774	53,955	14,791	1,275	236,915	20,427	20.75
BEA	74.492	4,373,484	58,711	250,599	3,364	900,505	12,089	20.42
Active	206.351	10,372,731	50,267	441,833	2,141	3,322,097	16,099	20.77
Classified Total	206.351	10,372,731	50,267	441,833	2,141	3,322,097	16,099	20.77

Touchet School District (36300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.129	96,844	30,950			34,890	11,151	23.77
21	1.108	47,660	43,014			20,772	18,747	16.46
51	0.039	1,602	41,077			805	20,632	20.85
55	0.236	10,080	42,712			4,367	18,502	22.24
97	5.600	321,124	57,344			65,050	11,616	22.24
98	1.838	70,630	38,428			34,848	18,960	28.61
99	1.309	62,725	47,918			36,700	28,036	21.80
BEA	8.729	417,968	47,883			99,940	11,449	22.77
Active	13.259	610,665	46,057			197,431	14,890	22.87
Classified Total	13.259	610,665	46,057			197,431	14,890	22.87

Toutle Lake School District (08130)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.046	555,145	39,523	112,295	7,995	229,947	16,371	18.60
31	0.275	11,609	42,215			4,346	15,804	20.76
55	1.135	43,297	38,147			22,468	19,795	20.19
88	0.788	31,241	39,646			16,495	20,933	14.75
97	8.846	470,203	53,154			114,418	12,934	22.43
98	2.674	116,349	43,511			55,021	20,576	24.51
99	4.017	203,381	50,630			113,913	28,358	27.25
BEA	23.167	1,036,957	44,760	112,295	4,847	348,711	15,052	20.34
Active	31.781	1,431,225	45,034	112,295	3,533	556,608	17,514	21.49
Classified Total	31.781	1,431,225	45,034	112,295	3,533	556,608	17,514	21.49

Trout Lake School District (20400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.794	89,974	50,153	46,307	25,812	28,557	15,918	20.09
14	0.190	9,608	50,568			3,260	17,158	22.45
51	0.786	35,319	44,935			14,705	18,708	21.89
97	4.004	239,039	59,700			46,429	11,596	24.37
98	0.548	25,354	46,266			11,616	21,197	28.84
99	1.052	53,947	51,280			11,674	11,097	19.01
BEA	5.798	329,013	56,746	46,307	7,987	74,987	12,933	23.13
Active	8.374	453,241	54,125	46,307	5,530	116,241	13,881	22.76
Classified Total	8.374	453,241	54,125	46,307	5,530	116,241	13,881	22.76

Tukwila School District (17406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.003	1,649,940	71,727	39,291	1,708	301,057	13,088	21.65
21	17.525	1,142,092	65,169			322,123	18,381	19.23
24	0.321	22,569	70,308			5,799	18,065	18.06
31	0.908	68,691	75,651			11,028	12,145	20.13
51	10.332	731,713	70,820			160,410	15,526	20.42
52	0.314	23,714	75,522			4,640	14,779	18.23
55	7.534	506,104	67,176			136,441	18,110	21.07
61	3.819	284,306	74,445			58,080	15,208	19.50
65	4.416	287,702	65,150			85,277	19,311	19.47
88	5.246	399,822	76,215			58,080	11,071	20.54
89	0.100	12,696	126,960			1,162	11,616	40.93
97	34.030	2,478,173	72,823	9,900	291	396,090	11,639	21.92
98	12.127	485,033	39,996			181,816	14,993	26.58
99	5.619	406,602	72,362	900	160	101,528	18,069	18.43
BEA	57.941	4,196,804	72,432	49,191	849	708,174	12,222	21.79
Active	125.294	8,499,157	67,834	50,091	400	1,823,531	14,554	21.15
Classified Total	125.294	8,499,157	67,834	50,091	400	1,823,531	14,554	21.15

Tumwater School District (34033)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	58.943	3,250,964	55,154	485,756	8,241	1,044,358	17,718	19.60
02	2.018	131,448	65,138	8,035	3,982	41,340	20,486	20.15
13	5.334	255,486	47,898	2,212	415	98,202	18,411	20.07
21	38.983	1,907,302	48,927	18,532	475	766,807	19,670	18.04
24	0.590	29,814	50,532			11,636	19,722	20.75
31	1.694	105,203	62,103	4,569	2,697	27,285	16,107	19.47
45	5.408	322,160	59,571	5,288	978	70,535	13,043	22.23
51	1.727	90,309	52,292	1,925	1,115	37,752	21,860	19.46
55	4.609	224,355	48,678	538	117	89,694	19,461	21.63
65	1.662	81,066	48,776	756	455	34,848	20,968	23.83
86	3.162	312,569	98,852	177	56	38,320	12,119	16.15
97	68.404	4,408,897	64,454	43,071	630	814,550	11,908	22.52
98	16.408	779,657	47,517	20,329	1,239	310,060	18,897	24.48
99	33.413	1,874,047	56,087	7,896	236	586,255	17,546	22.77
BEA	136.467	8,218,672	60,225	546,719	4,006	1,998,068	14,641	21.24
Active	242.355	13,773,277	56,831	498,508	2,057	3,971,643	16,388	21.07
On Leave				100,576				
Classified Total	242.355	13,773,277	56,831	599,084	2,472	3,971,643	16,388	21.07

Union Gap School District (39002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.791	285,941	49,377			95,843	16,550	20.86
21	1.524	86,632	56,845			27,015	17,726	22.29
24	1.964	75,866	38,628			37,292	18,988	20.41
51	1.093	56,527	51,717			16,143	14,770	21.05
53	0.378	19,762	52,280			5,158	13,646	30.87
55	2.694	111,125	41,249			47,955	17,801	21.49
65	1.408	60,615	43,050			24,384	17,318	20.78
97	7.460	454,116	60,873	6,953	932	86,655	11,616	19.53
98	3.423	147,219	43,009			54,482	15,916	20.17
99	1.000	47,515	47,515			11,616	11,616	19.18
BEA	13.251	740,057	55,849	6,953	525	182,499	13,772	20.02
Active	26.735	1,345,318	50,320	6,953	260	406,544	15,206	20.46
Classified Total	26.735	1,345,318	50,320	6,953	260	406,544	15,206	20.46

University Place School District (27083)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.997	2,467,029	63,262	353,647	9,069	628,513	16,117	20.33
12	3.705	204,126	55,095	420	113	64,629	17,444	20.34
13	5.515	256,558	46,520			70,774	12,833	18.89
19	2.014	180,455	89,600	7,044	3,498	25,798	12,809	19.31
21	41.682	2,279,075	54,678	16,833	404	765,620	18,368	20.74
24	2.736	148,664	54,336			55,201	20,176	23.19
31	2.268	140,532	61,963	5,235	2,308	37,637	16,595	18.40
74	0.080	5,112	63,900			929	11,616	20.56
79	0.660	58,400	88,485			7,667	11,616	19.61
89	0.455	31,566	69,376			5,808	12,765	18.90
97	54.679	3,815,065	69,772	83,092	1,520	650,540	11,897	23.20
98	17.496	919,458	52,552	15,727	899	328,320	18,765	25.02
99	18.893	1,180,918	62,506	29,915	1,583	404,723	21,422	21.16
BEA	95.944	6,422,626	66,941	441,974	4,607	1,316,691	13,724	21.97
Active	189.180	11,686,958	61,777	381,949	2,019	3,046,158	16,102	21.73
On Leave				129,964				
Classified Total	189.180	11,686,958	61,777	511,913	2,706	3,046,158	16,102	21.73

Valley School District (33070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.325	327,186	44,667	20,036	2,735	120,650	16,471	20.02
02	5.746	355,452	61,861			81,312	14,151	20.57
21	4.651	194,605	41,842			68,684	14,768	20.03
24	0.550	19,890	36,164					20.86
51	0.080	7,056	88,200			929	11,616	19.79
55	0.772	38,273	49,576			14,627	18,947	20.81
58	0.007	261	37,286					20.86
88	8.218	384,615	46,802			108,685	13,225	20.82
89	0.221	10,010	45,294			4,528	20,487	17.40
97	16.821	1,035,329	61,550			200,192	11,901	21.91
98	1.939	81,472	42,018			34,848	17,972	24.69
99	8.960	431,919	48,205	420	47	190,591	21,271	20.14
BEA	29.892	1,717,967	57,472	20,036	670	402,154	13,454	21.24
Active	55.290	2,886,068	52,199	20,456	370	825,045	14,922	20.99
Classified Total	55.290	2,886,068	52,199	20,456	370	825,045	14,922	20.99

Vancouver School District (06037)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	212.054	11,877,636	56,012	17,890	84	3,229,192	15,228	19.79
02	9.711	514,300	52,961			138,786	14,292	19.54
12	1.202	50,754	42,225			22,081	18,370	21.18
13	42.230	2,394,485	56,701	22,116	524	505,296	11,965	20.26
14	5.628	292,097	51,901			95,412	16,953	18.72
21	181.760	8,545,244	47,014	126,200	694	3,570,582	19,644	19.88
24	0.636	33,551	52,753			11,616	18,264	19.23
31	16.863	1,003,554	59,512	540	32	260,097	15,424	19.48
34	3.635	203,782	56,061			49,929	13,736	20.77
51	15.481	740,868	47,857	2,531	163	287,031	18,541	19.85
52	3.596	308,059	85,667	8,656	2,407	46,464	12,921	22.97
55	24.431	1,224,641	50,127	2,146	88	448,456	18,356	19.51
58	0.545	30,550	56,055			14,940	27,413	20.68
65	10.093	481,190	47,676	2,619	259	196,361	19,455	20.83
74	0.250	14,009	56,036			2,904	11,616	20.32
79	5.047	279,869	55,453			81,960	16,239	22.21
89	5.644	322,497	57,140			65,947	11,684	19.45
97	251.978	18,061,226	71,678	173,566	689	2,938,066	11,660	20.37
98	57.175	2,884,460	50,450			905,259	15,833	16.13

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	83.596	5,146,890	61,569	1,053	13	1,565,832	18,731	18.24
BEA	494.241	31,660,498	64,059	191,996	388	6,616,071	13,386	20.10
Active	931.555	54,409,662	58,407	357,317	384	14,436,213	15,497	19.65
Classified Total	931.555	54,409,662	58,407	357,317	384	14,436,213	15,497	19.65

Vashon Island School District (17402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.853	661,323	55,794	23,610	1,992	201,753	17,021	18.65
02	1.710	136,196	79,647	11,232	6,568	23,080	13,497	20.25
12	1.000	50,721	50,721			11,616	11,616	26.12
21	10.115	542,445	53,628	18,079	1,787	209,783	20,740	19.84
31	0.945	60,374	63,888	2,085	2,206	13,207	13,976	20.08
51	1.230	75,643	61,498	2,906	2,363	20,840	16,943	20.49
55	1.217	61,854	50,825			20,362	16,731	20.36
58	0.190	10,058	52,937	286	1,505	4,668	24,571	19.96
65	0.312	14,145	45,337			5,716	18,322	26.09
79	0.008	478	59,750			822	102,796	17.94
88	1.911	107,111	56,050			44,400	23,234	19.34
97	25.038	1,759,795	70,285	2,553	102	325,248	12,990	21.66
98	5.799	300,821	51,875	21,147	3,647	130,028	22,422	20.76
BEA	39.546	2,617,688	66,193	39,480	998	563,288	14,244	20.56
Active	61.328	3,780,964	61,652	81,898	1,335	1,011,524	16,494	20.52
Classified Total	61.328	3,780,964	61,652	81,898	1,335	1,011,524	16,494	20.52

WA HE LUT Indian School Agency (34901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.118	122,520	57,847	2,020	954	25,855	12,207	9.01
99	1.421	96,581	67,967			6,097	4,291	14.58
BEA	2.118	122,520	57,847	2,020	954	25,855	12,207	9.01
Active	3.539	219,101	61,910	2,020	571	31,952	9,029	11.42
Classified Total	3.539	219,101	61,910	2,020	571	31,952	9,029	11.42

Wahkiakum School District (35200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.598	156,783	43,575	107,205	29,796	78,594	21,844	22.64
51	0.953	33,606	35,263	3,570	3,746	18,269	19,170	22.26
55	1.778	64,087	36,044			33,794	19,007	22.41
65	0.218	7,770	35,642			4,000	18,349	21.37
79	0.575	30,303	52,701			9,290	16,156	19.98
97	6.400	335,663	52,447			69,696	10,890	25.77
98	1.946	84,101	43,217			30,502	15,674	27.39
99	3.051	170,001	55,720			69,696	22,844	27.53
BEA	9.998	492,446	49,254	107,205	10,723	148,290	14,832	24.42
Active	18.519	882,314	47,644	110,775	5,982	313,840	16,947	24.90
Classified Total	18.519	882,314	47,644	110,775	5,982	313,840	16,947	24.90

Wahluke School District (13073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.675	1,191,258	48,278	277,973	11,265	370,542	15,017	19.47
21	14.393	582,156	40,447			245,099	17,029	21.19
24	1.792	93,843	52,368			24,978	13,938	22.82
31	0.369	19,339	52,409			5,234	14,183	17.88
34	0.041	2,149	52,415			582	14,183	17.88
51	2.013	97,533	48,452			34,265	17,022	20.44
52	1.327	89,413	67,380			23,232	17,507	21.18
53	9.847	437,855	44,466			147,137	14,942	21.38
55	1.617	63,906	39,521			28,373	17,547	19.80
64	1.876	92,761	49,446			23,232	12,384	21.88
65	7.657	307,373	40,143			124,507	16,261	20.29
79	2.698	164,603	61,009			38,575	14,298	18.69
88	10.936	503,716	46,060	1,000	91	169,594	15,508	20.47
89	1.250	69,386	55,509			19,518	15,615	19.09
97	40.808	2,335,648	57,235	11,080	272	482,064	11,813	21.83
98	11.848	501,561	42,333	2,000	169	204,240	17,238	20.15
99	10.143	526,517	51,909	3,000	296	174,930	17,246	16.32
BEA	65.893	3,548,394	53,851	289,053	4,387	858,421	13,028	20.95
Active	143.290	7,079,017	49,403	295,053	2,059	2,116,102	14,768	20.39

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	143.290	7,079,017	49,403	295,053	2,059	2,116,102	14,768	20.39

Waitsburg School District (36401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.114	143,329	46,027			53,228	17,093	18.93
21	1.558	66,331	42,574			28,777	18,470	19.04
51	0.420	17,572	41,838			8,011	19,074	20.08
55	0.524	22,535	43,006			10,237	19,536	20.61
88	0.842	40,863	48,531			14,835	17,618	19.58
97	5.038	289,803	57,523	7,058	1,401	60,593	12,027	19.77
98	1.854	76,756	41,400	5,000	2,697	26,345	14,210	20.57
99	1.435	90,872	63,325			23,616	16,457	20.07
BEA	8.152	433,132	53,132	7,058	866	113,821	13,962	19.49
Active	14.785	748,061	50,596	12,058	816	225,642	15,262	19.68
Classified Total	14.785	748,061	50,596	12,058	816	225,642	15,262	19.68

Walla Walla Public Schools (36140)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	56.920	2,669,941	46,907	588,448	10,338	946,583	16,630	20.38
02	2.897	138,577	47,835	1,172	405	44,600	15,395	23.26
03	1.223	51,919	42,452	564	461	20,142	16,469	23.11
12	8.800	470,559	53,473	4,140	470	160,969	18,292	19.84
13	1.000	41,214	41,214			12,188	12,188	19.75
19	3.520	204,906	58,212	1,322	376	64,386	18,292	19.25
21	30.747	1,277,125	41,537	27,478	894	611,727	19,895	19.54
23	5.051	199,148	39,427	2,957	585	96,258	19,057	21.84
24	16.123	640,332	39,715	12,689	787	320,869	19,901	24.18
31	1.593	75,442	47,358	1,228	771	25,422	15,958	19.19
45	0.954	41,316	43,308	778	816	12,468	13,069	24.49
51	5.950	256,788	43,158	4,003	673	111,701	18,773	21.71
52	8.000	420,175	52,522			98,570	12,321	21.07
53	0.740	34,530	46,662	720	973	10,917	14,753	19.61
55	11.597	481,145	41,489	9,714	838	223,373	19,261	22.80
61	17.516	761,939	43,500	10,892	622	319,531	18,242	21.38
65	5.307	231,260	43,576	1,931	364	89,101	16,789	21.49
89	0.619	28,772	46,481	433	700	7,580	12,246	23.56
97	70.007	4,104,223	58,626	19,159	274	866,613	12,379	22.34

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	17.592	796,583	45,281	8,266	470	345,839	19,659	23.06
99	18.485	998,615	54,023	6,210	336	382,720	20,704	19.35
BEA	133.594	7,081,418	53,007	611,349	4,576	1,915,827	14,341	21.58
Active	284.641	13,924,509	48,920	702,104	2,467	4,771,557	16,763	21.30
Classified Total	284.641	13,924,509	48,920	702,104	2,467	4,771,557	16,763	21.30

Wapato School District (39207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.923	1,009,361	50,663			303,858	15,252	20.23
02	0.750	77,552	103,403			21,023	28,031	18.90
13	5.088	262,242	51,541			112,606	22,132	19.94
21	17.492	714,618	40,854	452	26	254,930	14,574	21.38
24	7.123	323,509	45,418			139,294	19,555	17.91
29	1.272	49,692	39,066			23,232	18,264	21.69
31	1.569	83,516	53,229			24,990	15,928	18.53
34	0.100	7,509	75,090			1,162	11,616	19.06
38	0.320	17,782	55,569			5,817	18,178	16.10
51	1.864	104,073	55,833			30,087	16,141	19.57
52	0.106	5,870	55,377			1,449	13,666	20.41
53	4.765	225,543	47,333			83,724	17,571	18.46
55	10.345	458,962	44,366			176,077	17,021	20.40
65	11.564	450,109	38,923			200,914	17,374	22.31
68	1.282	68,036	53,070			21,770	16,981	18.29
69	1.000	62,946	62,946			11,616	11,616	32.03
79	2.265	141,578	62,507			26,853	11,856	19.73
97	41.965	2,627,475	62,611	3,600	86	514,145	12,252	19.09
98	15.933	669,883	42,044	600	38	284,799	17,875	18.29

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	13.588	753,033	55,419			258,440	19,020	18.66
BEA	64.307	3,805,413	59,176	3,600	56	865,178	13,454	19.36
Active	158.314	8,113,289	51,248	4,200	27	2,496,786	15,771	19.56
On Leave				452				
Classified Total	158.314	8,113,289	51,248	4,652	29	2,496,786	15,771	19.56

Warden School District (13146)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.025	529,009	47,983	216,174	19,608	166,667	15,117	20.85
12				10,000				
21	4.647	197,797	42,564			88,794	19,108	19.23
24	2.472	96,313	38,962			47,180	19,086	19.85
31	0.098	4,376	44,653			1,397	14,253	20.26
51	1.156	42,975	37,176			20,213	17,486	21.85
52	0.583	20,352	34,909			11,636	19,959	20.19
53	2.361	93,864	39,756			41,402	17,536	20.45
55	1.851	74,392	40,190			32,782	17,710	24.67
65	2.317	89,821	38,766			41,758	18,023	20.37
97	11.964	614,333	51,348			180,375	15,076	22.28
98	3.556	147,311	41,426	5,226	1,470	81,312	22,866	23.84
99	4.259	223,639	52,510			99,927	23,462	19.46
BEA	23.087	1,147,718	49,713	216,174	9,363	348,438	15,092	21.61
Active	46.289	2,134,182	46,106	231,400	4,999	813,443	17,573	21.19
Classified Total	46.289	2,134,182	46,106	231,400	4,999	813,443	17,573	21.19

Washougal School District (06112)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.857	1,335,072	51,633	414,005	16,011	612,770	23,698	21.42
02	0.554	22,337	40,319			11,616	20,968	18.29
13	12.225	680,967	55,703			174,108	14,242	23.37
19	1.545	76,782	49,697			33,858	21,915	18.09
21	25.710	1,161,689	45,184			570,627	22,195	20.26
24	0.533	31,188	58,514			11,616	21,794	20.34
31	0.727	38,430	52,861			20,280	27,896	14.15
34	0.100	5,300	53,000			1,459	14,593	20.44
55	3.748	158,094	42,181			84,133	22,447	20.74
65	0.596	24,164	40,544			12,889	21,626	11.86
74	1.000	64,542	64,542			11,616	11,616	20.88
89	5.057	325,453	64,357			115,873	22,913	19.04
97	28.559	1,971,338	69,027	17,887	626	392,457	13,742	22.00
98	15.641	716,974	45,839	3,045	195	284,623	18,197	27.66
99	16.858	1,016,044	60,271			376,197	22,316	23.49
BEA	55.797	3,372,477	60,442	431,892	7,740	1,038,582	18,614	21.56
Active	138.710	7,628,374	54,995	434,937	3,136	2,714,122	19,567	22.05
Classified Total	138.710	7,628,374	54,995	434,937	3,136	2,714,122	19,567	22.05

Washtucna School District (01109)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.774	31,006	40,059			13,263	17,136	18.45
21	0.865	27,499	31,791			18,269	21,120	18.14
51	0.533	19,394	36,386			5,702	10,699	13.56
55	0.352	11,193	31,798			7,434	21,120	17.45
97	2.582	128,565	49,793			32,676	12,655	21.62
98	0.217	7,389	34,051			3,752	17,292	19.40
99	0.864	38,714	44,808			25,416	29,416	13.42
BEA	3.356	159,571	47,548			45,939	13,689	20.98
Active	6.187	263,760	42,631			106,513	17,216	18.55
Classified Total	6.187	263,760	42,631			106,513	17,216	18.55

Waterville School District (09209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.247	286,637	54,629	85,339	16,264	99,357	18,936	18.35
12	1.206	40,102	33,252			26,857	22,270	16.72
97	6.001	333,845	55,632	2,900	483	71,249	11,873	23.55
98	1.093	50,561	46,259			19,588	17,921	23.13
99	1.761	81,218	46,120	1,200	681	38,277	21,736	19.81
BEA	11.248	620,482	55,164	88,239	7,845	170,606	15,168	21.06
Active	15.308	792,363	51,761	89,439	5,843	255,327	16,679	20.82
Classified Total	15.308	792,363	51,761	89,439	5,843	255,327	16,679	20.82

Wellpinit School District (33049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.830	164,739	43,013	34,050	8,890	54,819	14,313	21.12
03	1.936	89,642	46,303			50,502	26,086	20.43
21	4.277	177,179	41,426	9,000	2,104	95,246	22,269	20.49
29	0.424	18,901	44,578			8,127	19,168	20.47
51	1.752	84,498	48,229			24,987	14,262	20.38
55	3.879	162,381	41,862	1,800	464	72,477	18,684	21.48
68	1.361	72,059	52,946			19,898	14,620	21.30
97	10.564	603,810	57,157	12,600	1,193	148,335	14,042	21.83
98	1.427	56,589	39,656	16,000	11,212	24,386	17,089	23.77
99	2.931	171,166	58,398			49,137	16,765	22.75
BEA	16.330	858,191	52,553	46,650	2,857	253,656	15,533	21.51
Active	32.381	1,600,964	49,441	73,450	2,268	547,915	16,921	21.52
Classified Total	32.381	1,600,964	49,441	73,450	2,268	547,915	16,921	21.52

Wenatchee School District (04246)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	70.045	3,335,090	47,614	1,064,775	15,201	1,193,488	17,039	20.81
02	3.039	144,207	47,452	9,310	3,064	48,616	15,998	22.36
03	0.590	28,627	48,520	797	1,351	7,988	13,538	21.68
11	2.000	119,913	59,957			23,232	11,616	30.61
12	0.471	17,857	37,913	459	975	4,986	10,587	16.06
13	1.582	65,969	41,700	1,053	666	30,376	19,201	20.49
14	0.740	30,182	40,786	659	891	15,412	20,826	20.00
21	47.137	2,087,512	44,286	56,396	1,196	1,014,455	21,521	21.45
23	0.551	20,857	37,853					27.82
24	11.570	498,561	43,091	10,833	936	240,387	20,777	20.03
31	3.880	195,049	50,270	3,537	912	60,836	15,679	21.02
45	2.648	124,765	47,117	4,765	1,799	35,576	13,435	22.34
51	6.126	262,787	42,897	10,214	1,667	112,025	18,287	21.76
52	3.368	166,942	49,567	88	26	57,316	17,018	21.84
53	7.499	322,507	43,007	16,059	2,141	132,885	17,720	21.29
55	13.062	615,450	47,118	12,481	956	247,283	18,931	22.19
56	0.758	32,265	42,566	1,831	2,416	13,796	18,200	23.40
58	0.870	47,039	54,068	2,221	2,553	13,074	15,027	20.78
64	0.138	6,646	48,159	401	2,906	2,493	18,065	22.13

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
65	8.711	356,326	40,905	14,661	1,683	159,782	18,343	20.56
74	0.198	8,347	42,157	268	1,354	2,662	13,444	19.88
79	2.084	106,424	51,067	536	257	29,566	14,187	20.32
97	82.737	4,924,601	59,521	190,579	2,303	1,008,448	12,189	23.72
98	28.830	1,248,806	43,316	21,030	729	533,594	18,508	27.24
99	16.335	858,808	52,575	32,331	1,979	353,093	21,616	21.57
BEA	162.939	8,752,339	53,715	1,273,763	7,817	2,354,952	14,453	22.48
Active	314.634	15,603,474	49,592	1,310,767	4,166	5,329,752	16,940	22.48
On Leave	0.335	22,063	65,860	144,517	431,394	11,616	34,675	20.84
Classified Total	314.969	15,625,537	49,610	1,455,284	4,620	5,341,368	16,958	22.47

West Valley School District (Spokane) (32363)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.955	811,961	42,836	202,601	10,689	319,591	16,861	19.24
02	6.269	261,510	41,715			115,728	18,460	22.12
12	0.690	35,688	51,722			12,212	17,699	19.27
21	26.797	983,197	36,691			557,887	20,819	18.63
24	1.635	58,809	35,969			36,636	22,407	18.30
31	0.458	16,089	35,129			10,263	22,407	19.11
51	0.273	8,573	31,403			6,117	22,407	18.68
55	7.252	265,447	36,603			159,383	21,978	19.58
65	1.091	45,700	41,888			24,446	22,407	18.79
79	0.769	63,504	82,580			12,212	15,880	19.17
88	7.420	292,648	39,440			152,650	20,573	20.13
97	48.415	2,883,874	59,566	2,500	52	586,153	12,107	20.87
98	12.899	531,305	41,190			186,233	14,438	18.57
99	16.021	735,044	45,880	2,500	156	351,071	21,913	19.32
BEA	74.097	3,973,434	53,625	205,101	2,768	1,031,734	13,924	20.60
Active	148.944	6,993,349	46,953	207,601	1,394	2,530,582	16,990	19.90
Classified Total	148.944	6,993,349	46,953	207,601	1,394	2,530,582	16,990	19.90

West Valley School District (Yakima) (39208)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.153	1,788,279	50,871	39,002	1,109	528,155	15,024	18.87
02	1.776	155,620	87,624	6,225	3,505	21,296	11,991	18.31
12	6.342	371,735	58,615	1,405	222	103,978	16,395	19.10
13	4.501	176,282	39,165			76,168	16,922	19.86
14	6.108	245,065	40,122			106,231	17,392	18.60
21	30.416	1,412,832	46,450	10,040	330	528,473	17,375	19.41
24	0.283	13,360	47,208			5,863	20,716	18.96
31	0.444	25,484	57,396	1,019	2,295	5,324	11,991	17.24
34	0.811	40,955	50,499	1,019	1,256	10,641	13,121	17.95
51	3.212	201,009	62,581	4,404	1,371	63,490	19,766	20.32
52	0.613	90,609	147,812	3,623	5,910	9,094	14,836	18.84
53	0.174	19,363	111,282	774	4,448	2,449	14,074	18.09
55	9.920	457,532	46,122	1,777	179	166,320	16,766	19.41
64	0.094	14,023	149,181	561	5,968	1,388	14,768	17.95
65	1.508	69,978	46,405	373	247	25,679	17,029	19.81
69	0.418	30,234	72,330	1,209	2,892	5,849	13,992	18.60
97	72.411	4,388,421	60,604	28,197	389	793,901	10,964	18.81
98	14.079	711,192	50,514	4,950	352	253,354	17,995	16.72
99	20.696	1,154,837	55,800	7,354	355	290,907	14,056	16.80

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	110.595	6,398,759	57,858	75,462	682	1,359,317	12,291	18.80
Active	208.959	11,366,810	54,397	111,932	536	2,998,560	14,350	18.62
Classified Total	208.959	11,366,810	54,397	111,932	536	2,998,560	14,350	18.62

Whatcom Intergenerational High School (37902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
19	0.061	6,479	106,213			853	13,978	23.64
97	1.669	96,491	57,814			22,379	13,409	23.04
BEA	1.669	96,491	57,814			22,379	13,409	23.04
Active	1.730	102,970	59,520			23,232	13,429	23.08
Classified Total	1.730	102,970	59,520			23,232	13,429	23.08

White Pass School District (21303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.784	219,612	37,969	29,449	5,091	108,273	18,719	19.24
12	0.092	3,197	34,750			2,896	31,480	19.81
21	3.338	114,447	34,286			62,238	18,645	16.99
51	0.615	21,885	35,585			11,467	18,645	14.79
55	0.963	35,056	36,403			29,230	30,353	20.61
79	0.738	39,721	53,822			11,616	15,740	20.71
88	0.354	11,795	33,319			6,600	18,645	19.33
97	7.092	370,750	52,277	13,644	1,924	81,312	11,465	21.99
98	1.459	62,346	42,732			23,232	15,923	22.61
99	4.042	211,526	52,332			70,721	17,497	20.57
BEA	12.876	590,362	45,850	43,093	3,347	189,585	14,724	20.97
Active	24.477	1,090,335	44,545	35,449	1,448	407,585	16,652	20.39
On Leave				7,644				
Classified Total	24.477	1,090,335	44,545	43,093	1,761	407,585	16,652	20.39

White River School District (27416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.756	2,162,732	53,065	197,028	4,834	699,203	17,156	19.78
13	2.758	206,379	74,829	627	227	46,464	16,847	20.70
21	28.953	1,342,265	46,360	1,447	50	561,560	19,396	20.03
24	5.784	271,785	46,989	158	27	110,843	19,164	22.27
26	0.603	32,692	54,216			11,616	19,264	16.04
31	3.393	179,749	52,976	565	167	55,169	16,260	20.68
55	7.471	353,731	47,347	498	67	149,332	19,988	18.72
65	0.603	28,803	47,766			11,616	19,264	20.70
68	0.360	29,795	82,764	191	531	7,548	20,968	20.10
88	1.492	63,322	42,441	326	218	23,232	15,571	19.90
89	4.586	202,917	44,247	19,417	4,234	71,279	15,543	23.69
97	38.709	2,467,279	63,739	59,854	1,546	485,858	12,552	24.65
98	10.954	466,083	42,549	1,170	107	216,199	19,737	23.34
99	24.611	1,313,237	53,360			482,119	19,590	27.31
BEA	82.858	4,809,760	58,048	257,447	3,107	1,240,230	14,968	22.24
Active	171.033	9,120,769	53,328	281,281	1,645	2,932,038	17,143	22.46
Classified Total	171.033	9,120,769	53,328	281,281	1,645	2,932,038	17,143	22.46

White Salmon Valley School District (20405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.253	766,619	57,845	145,323	10,965	198,185	14,954	19.79
02	0.502	31,653	63,054	833	1,659	11,616	23,139	19.39
12	3.358	150,308	44,761	372	111	39,280	11,698	22.47
13	0.543	37,293	68,680	396	729	13,143	24,205	15.31
51	1.113	53,652	48,205	648	582	20,023	17,990	19.88
52	2.057	143,722	69,870	2,696	1,311	36,000	17,501	19.16
55	1.963	91,748	46,739	1,690	861	38,101	19,410	17.00
58	0.480	22,284	46,425	352	733	7,875	16,407	18.59
65	3.190	158,003	49,531	3,778	1,184	55,108	17,275	20.34
74	0.183	8,645	47,240	228	1,246	2,908	15,891	20.48
79	0.735	45,840	62,367	480	653	10,648	14,487	19.91
97	17.446	1,095,022	62,766	181	10	205,379	11,772	23.27
98	3.808	176,336	46,307	3,870	1,016	81,312	21,353	22.32
99	8.555	483,643	56,533	7,265	849	166,084	19,414	21.14
BEA	31.201	1,893,294	60,681	146,337	4,690	415,180	13,307	21.68
Active	57.186	3,264,768	57,090	168,112	2,940	885,663	15,487	21.18
Classified Total	57.186	3,264,768	57,090	168,112	2,940	885,663	15,487	21.18

Wilbur School District (22200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.585	156,026	43,522	18,238	5,087	71,542	19,956	18.01
21	2.678	100,125	37,388	5,000	1,867	54,025	20,174	18.86
97	4.553	226,871	49,829	500	110	58,080	12,756	22.58
98	0.944	46,807	49,584	500	530	13,787	14,604	19.86
99	3.215	152,961	47,577	1,500	467	58,080	18,065	22.82
BEA	8.138	382,897	47,051	18,738	2,303	129,622	15,928	20.71
Active	14.975	682,790	45,595	25,738	1,719	255,513	17,063	20.86
Classified Total	14.975	682,790	45,595	25,738	1,719	255,513	17,063	20.86

Willapa Valley School District (25160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.586	208,224	45,404	37,343	8,143	82,899	18,077	20.88
21	3.814	159,459	41,809			73,695	19,322	19.22
51	1.801	77,263	42,900			32,775	18,198	15.36
55	0.163	6,673	40,939			2,952	18,113	22.40
97	4.212	229,745	54,545	27,408	6,507	49,368	11,721	20.58
98	2.132	87,962	41,258	1,862	873	34,742	16,296	24.07
99	4.327	235,314	54,383			85,643	19,793	19.84
BEA	8.798	437,969	49,781	64,751	7,360	132,267	15,034	20.72
Active	21.035	1,004,640	47,760	43,612	2,073	362,076	17,213	20.11
On Leave				23,001				
Classified Total	21.035	1,004,640	47,760	66,613	3,167	362,076	17,213	20.11

Wilson Creek School District (13167)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.436	108,010	44,339			35,449	14,552	17.72
21	1.257	47,378	37,691			25,539	20,318	19.43
51	0.159	6,578	41,371			2,913	18,322	17.47
55	0.691	28,043	40,583			13,382	19,366	18.82
97	4.915	255,479	51,979			62,146	12,644	23.87
98	1.238	49,261	39,791			23,254	18,784	24.09
99	1.552	71,180	45,863			34,848	22,454	21.73
BEA	7.351	363,489	49,448			97,594	13,276	21.87
Active	12.248	565,929	46,206			197,531	16,128	21.62
Classified Total	12.248	565,929	46,206			197,531	16,128	21.62

Winlock School District (21232)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.503	363,483	48,445	77,635	10,347	212,901	28,375	20.36
14	1.289	82,064	63,665			23,232	18,023	22.37
21	7.004	259,363	37,031			165,666	23,653	23.44
51	0.903	42,668	47,251			17,416	19,287	19.89
53	0.753	29,778	39,546			16,262	21,597	16.46
55	4.399	213,353	48,500			96,603	21,960	20.90
65	1.086	42,914	39,516			19,654	18,098	19.97
97	9.681	548,375	56,644	5,650	584	147,136	15,198	23.37
99	2.845	138,100	48,541	52,823	18,567	81,312	28,581	24.98
BEA	17.184	911,858	53,064	83,285	4,847	360,037	20,952	21.49
Active	35.463	1,720,098	48,504	121,791	3,434	780,183	22,000	21.74
On Leave				14,317				
Classified Total	35.463	1,720,098	48,504	136,108	3,838	780,183	22,000	21.74

Wishkah Valley School District (14117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.928	79,673	41,324	71,809	37,245	42,310	21,945	16.97
12	0.724	27,689	38,244			15,091	20,844	11.09
13	0.169	8,809	52,124			2,837	16,786	23.23
21	0.908	34,358	37,839			18,146	19,984	16.78
51	0.450	16,909	37,576			9,550	21,221	8.50
55	1.175	45,462	38,691			24,387	20,755	13.90
97	5.216	316,743	60,725	7,604	1,458	58,080	11,135	21.35
98	1.029	46,101	44,802	7,066	6,867	18,322	17,805	24.23
99	0.519	25,178	48,513			8,712	16,786	20.99
BEA	7.144	396,416	55,489	79,413	11,116	100,390	14,052	20.02
Active	12.118	600,922	49,589	47,660	3,933	197,434	16,293	18.74
On Leave				38,819				
Classified Total	12.118	600,922	49,589	86,479	7,136	197,434	16,293	18.74

Wishram School District (20094)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.713	76,866	44,872	17,860	10,426	29,552	17,252	21.52
55	0.522	22,386	42,885			9,875	18,919	20.50
97	4.088	228,729	55,951			50,340	12,314	24.22
98	0.796	34,972	43,935			12,780	16,056	26.47
99	0.988	65,135	65,926			13,669	13,835	24.04
BEA	5.801	305,595	52,680	17,860	3,079	79,892	13,772	23.49
Active	8.107	428,088	52,805	17,860	2,203	116,217	14,335	23.66
Classified Total	8.107	428,088	52,805	17,860	2,203	116,217	14,335	23.66

Woodland School District (08404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.255	1,237,115	47,119	262,153	9,985	456,797	17,398	20.81
02	1.655	80,718	48,772			25,153	15,198	25.46
12	2.046	101,668	49,691	750	367	31,092	15,197	20.32
13	0.267	9,718	36,397			120	449	8.11
19	0.733	35,473	48,394			17,474	23,839	18.50
21	22.198	930,733	41,929			445,864	20,086	20.70
23	0.193	8,014	41,523			11,115	57,590	18.36
24	1.372	55,732	40,621			30,519	22,244	23.05
31	0.768	34,566	45,008			13,483	17,556	18.90
51	2.713	122,695	45,225			61,749	22,760	18.66
55	4.222	180,821	42,828			78,111	18,501	19.72
58	0.696	28,948	41,592			11,748	16,879	19.29
65	3.217	139,645	43,408			59,639	18,539	21.93
88	2.990	145,108	48,531			45,367	15,173	16.50
89	0.066	2,992	45,333			1,772	26,856	19.50
97	29.975	1,826,419	60,931			397,759	13,270	22.61
98	8.863	354,022	39,944			141,767	15,995	26.47
99	53.718	2,883,132	53,672			1,125,216	20,947	22.89
BEA	58.653	3,178,818	54,197	262,153	4,470	893,192	15,228	21.94

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	161.947	8,177,519	50,495	262,903	1,623	2,954,745	18,245	22.06
Classified Total	161.947	8,177,519	50,495	262,903	1,623	2,954,745	18,245	22.06

Yakima School District (39007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	123.261	6,483,517	52,600	307,149	2,492	1,899,263	15,408	13.45
02	1.053	56,452	53,611	3,693	3,507	13,947	13,245	7.72
03	1.501	77,083	51,354	5,768	3,843	22,653	15,092	18.96
12	9.582	438,284	45,740	22,458	2,344	162,624	16,972	13.25
21	123.526	6,009,759	48,652	368,168	2,980	2,260,006	18,296	10.07
24	15.696	757,772	48,278	51,606	3,288	290,400	18,502	8.47
31	3.059	174,655	57,095	2,221	726	37,745	12,339	16.23
34	1.250	78,280	62,624			14,520	11,616	19.69
45	5.130	273,408	53,296	9,822	1,915	65,999	12,865	14.99
51	17.023	891,982	52,399	34,781	2,043	279,946	16,445	14.53
53	12.602	638,910	50,699	20,888	1,658	175,696	13,942	16.16
55	55.018	2,645,322	48,081	165,141	3,002	1,025,116	18,632	9.70
64	3.302	164,441	49,800	7,986	2,419	52,052	15,764	14.94
65	29.882	1,425,499	47,704	93,598	3,132	566,312	18,952	9.15
68	0.742	38,816	52,313	2,413	3,252	11,616	15,655	19.23
79	2.975	158,502	53,278	8,581	2,884	45,299	15,227	14.72
88	5.456	274,429	50,299	16,203	2,970	92,928	17,032	15.78
97	179.150	11,077,073	61,831	36,600	204	2,083,910	11,632	20.10
98	67.324	2,745,260	40,777	34,835	517	1,174,392	17,444	18.44

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	27.517	1,720,556	62,527	11,044	401	604,019	21,951	16.76
BEA	314.404	18,220,468	57,952	365,253	1,162	4,138,038	13,162	17.45
Active	685.049	36,130,000	52,741	1,202,955	1,756	10,878,442	15,880	14.96
Classified Total	685.049	36,130,000	52,741	1,202,955	1,756	10,878,442	15,880	14.96

Yelm School District (34002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.100	2,532,793	50,555	289,926	5,787	858,357	17,133	19.01
02	1.915	92,304	48,201	1,235	645	34,848	18,197	17.70
12	3.377	151,786	44,947			64,432	19,080	24.06
14	0.588	23,684	40,279			12,404	21,094	65.67
19	1.690	110,063	65,126			34,848	20,620	17.72
21	48.113	2,259,220	46,957	35,274	733	1,018,544	21,170	20.60
31	3.001	171,708	57,217	3,339	1,113	44,603	14,863	21.86
34	0.142	9,191	64,725	166	1,169	1,861	13,105	21.36
51	5.008	233,008	46,527	5,413	1,081	102,582	20,484	19.04
55	8.860	400,098	45,158	6,880	777	187,329	21,143	19.36
65	1.142	51,282	44,905			24,068	21,075	20.33
97	61.102	4,114,715	67,342	161,982	2,651	789,888	12,927	24.14
98	16.096	798,415	49,603	33,647	2,090	325,248	20,207	24.40
99	30.737	1,825,256	59,383	25,303	823	543,738	17,690	23.51
BEA	116.260	6,920,711	59,528	456,648	3,928	1,729,557	14,877	21.96
Active	231.871	12,773,523	55,089	463,197	1,998	4,042,749	17,435	21.96
On Leave				99,968				
Classified Total	231.871	12,773,523	55,089	563,165	2,429	4,042,749	17,435	21.96

Zillah School District (39205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.042	194,321	48,075	34,550	8,548	79,775	19,737	17.50
12	0.732	36,464	49,814			11,632	15,891	17.24
21	5.864	247,583	42,221			125,339	21,374	22.01
24	1.102	43,285	39,279			23,232	21,082	18.51
51	2.293	94,168	41,068			46,111	20,109	18.57
53	0.409	25,399	62,100			9,140	22,347	22.08
55	4.975	202,729	40,750			92,323	18,557	22.24
65	0.551	21,442	38,915					21.57
97	19.289	1,169,715	60,642			300,996	15,605	20.68
98	5.012	233,164	46,521			85,769	17,113	19.84
99	4.172	226,797	54,362			89,103	21,357	19.44
BEA	23.331	1,364,036	58,465	34,550	1,481	380,771	16,320	20.18
Active	48.441	2,495,067	51,507	34,550	713	863,419	17,824	20.29
Classified Total	48.441	2,495,067	51,507	34,550	713	863,419	17,824	20.29