

Washington State

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8,961.674	490,314,509	54,712	44,248,754	4,938	159,742,027	17,825	21.64
02	265.188	14,327,236	54,027	365,607	1,379	4,578,737	17,266	20.58
03	28.300	1,653,845	58,440	54,290	1,918	454,031	16,044	21.41
12	329.354	17,256,838	52,396	24,495	74	4,339,659	13,176	20.87
13		6,510		55,992				
14	0.226	10,577	46,801			7,913	35,012	7.62
19	1.400	233,272	166,623			16,800	12,000	19.38
21	7,707.414	377,396,855	48,965	5,851,760	759	160,318,376	20,801	22.13
22	4.147	204,816	49,389	5,114	1,233	71,099	17,145	20.97
24	798.893	36,534,117	45,731	471,250	590	16,913,906	21,172	22.13
26	2.579	130,310	50,527	12,746	4,942	46,706	18,110	21.44
29	12.774	577,132	45,180	10,685	836	273,765	21,431	22.55
31	311.388	17,779,949	57,099	559,692	1,797	5,317,856	17,078	21.77
34	35.256	2,098,109	59,511	49,904	1,415	503,450	14,280	21.44
38	6.192	350,751	56,646	1,702	275	124,688	20,137	23.20
39	1.176	104,029	88,460	3,750	3,189	78,845	67,045	18.31
45	66.278	3,685,416	55,605	41,709	629	965,482	14,567	22.86
51	641.992	30,658,681	47,756	322,197	502	12,767,058	19,887	21.60
52	44.480	2,447,296	55,020	29,979	674	714,966	16,074	21.26

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
53	138.121	6,810,990	49,312	87,952	637	2,255,904	16,333	22.29
54	0.138	6,941	50,297			3,005	21,779	22.10
55	1,328.316	61,110,672	46,006	973,783	733	27,542,862	20,735	21.62
56	12.582	645,008	51,264	672	53	206,064	16,378	22.95
57	13.384	689,854	51,543	319	24	233,975	17,482	21.88
58	58.077	2,845,421	48,994	191,059	3,290	1,040,871	17,922	18.88
61	155.909	9,185,914	58,918	125,240	803	2,793,047	17,915	22.25
64	13.570	684,570	50,447	16,625	1,225	219,621	16,184	21.21
65	846.180	42,307,341	49,998	469,023	554	17,303,666	20,449	21.83
67	0.381	15,362	40,320			7,762	20,372	20.73
68	79.931	4,760,912	59,563	43,254	541	1,264,715	15,823	16.14
69	48.830	3,789,911	77,614	42,102	862	760,440	15,573	21.60
71	1.077	66,704	61,935			28,498	26,461	12.25
73	0.908	55,105	60,688	458	504	11,208	12,343	18.68
74	26.904	1,605,784	59,686	29,126	1,083	408,577	15,186	20.30
76	2.473	117,223	47,401	1,238	501	41,075	16,609	20.94
78	2.000	89,765	44,883			24,000	12,000	22.63
79	297.226	19,063,290	64,137	290,512	977	4,626,298	15,565	21.96
81	11.621	870,329	74,893			146,204	12,581	22.10
86	16.263	1,103,244	67,838	45,854	2,820	358,488	22,043	23.25

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	618.070	32,049,852	51,855	560,985	908	11,218,047	18,150	22.45
89	190.359	11,999,175	63,034	382,256	2,008	2,789,533	14,654	22.52
97	11,729.607	769,602,723	65,612	7,766,026	662	147,139,403	12,544	23.39
98	2,551.935	117,087,626	45,882	1,984,653	778	52,191,679	20,452	24.32
99	3,336.518	195,467,141	58,584	2,312,253	693	76,183,218	22,833	23.40
CP	349.191	36,744,199	105,227	157,615	451	4,310,818	12,345	21.20
SB	0.061	4,750	77,869	5,250	86,066	918	15,056	21.45
BEA	21,397.691	1,299,461,787	60,729	53,085,982	2,481	318,700,986	14,894	22.65
Active	41,039.825	2,314,094,280	56,387	64,208,555	1,565	720,183,507	17,548	22.58
On Leave	8.518	455,774	53,507	3,387,326	397,667	161,753	18,990	17.20
Classified Total	41,048.343	2,314,550,054	56,386	67,595,881	1,647	720,345,260	17,549	22.58

Aberdeen School District (14005)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.141	1,130,883	56,148	107,615	5,343	358,103	17,780	23.46
02	0.314	15,392	49,019			6,000	19,108	13.12
21	20.497	928,472	45,298	15,738	768	459,304	22,408	20.69
24	0.681	37,153	54,557			12,000	17,621	21.88
31	1.000	57,470	57,470	442	442	12,000	12,000	22.00
51	4.828	222,317	46,047	2,335	484	88,325	18,294	17.82
52				718				
53	0.706	38,485	54,511			11,046	15,645	22.22
55	10.955	472,713	43,150	3,858	352	238,583	21,778	20.27
56	0.226	12,213	54,040	136	602	4,612	20,408	8.84
58	0.075	3,143	41,907			2,521	33,613	21.84
64	0.320	15,828	49,463	38	119	4,800	15,000	22.19
65	0.298	14,181	47,587	19	64	5,389	18,084	20.63
68	0.415	18,801	45,304			8,989	21,661	18.97
76	1.042	35,024	33,612			24,000	23,033	20.95
79	1.121	56,025	49,978			24,000	21,409	22.71
88	5.706	319,487	55,991	5,685	996	96,523	16,916	20.70
97	27.512	1,692,431	61,516	36,209	1,316	469,210	17,055	19.36
98	6.555	338,477	51,636	24,127	3,681	215,556	32,884	17.17

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	0.480	26,087	54,348	11,108	23,142	36,000	75,000	9.80
BEA	48.967	2,896,176	59,145	144,266	2,946	845,313	17,263	20.84
Active	102.872	5,434,582	52,829	103,271	1,004	2,076,960	20,190	20.23
On Leave				104,757				
Classified Total	102.872	5,434,582	52,829	208,028	2,022	2,076,960	20,190	20.23

Adna School District (21226)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.162	267,524	43,415	11,182	1,815	115,201	18,695	21.13
21	3.944	150,151	38,071			84,000	21,298	22.21
51	1.132	44,727	39,511			22,787	20,130	22.00
55	1.125	43,959	39,075			24,000	21,333	21.57
97	7.171	410,582	57,256	700	98	90,010	12,552	24.52
98	1.923	85,893	44,666			36,000	18,721	25.89
BEA	13.333	678,106	50,859	11,882	891	205,211	15,391	23.13
Active	21.457	1,002,836	46,737	11,882	554	371,998	17,337	23.11
Classified Total	21.457	1,002,836	46,737	11,882	554	371,998	17,337	23.11

Almira School District (22017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.669	27,967	41,804	5,500	8,221	1,468	2,195	22.03
52	0.531	19,132	36,030			12,000	22,599	22.22
55	0.531	19,132	36,030					22.22
97	2.662	124,868	46,908			29,592	11,116	20.49
98	1.245	46,346	37,226			24,244	19,473	22.18
99	1.756	76,993	43,846			30,396	17,310	18.46
BEA	3.331	152,835	45,883	5,500	1,651	31,060	9,324	20.77
Active	7.394	314,438	42,526	5,500	744	97,700	13,213	20.59
Classified Total	7.394	314,438	42,526	5,500	744	97,700	13,213	20.59

Anacortes School District (29103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.392	1,476,238	58,138	49,896	1,965	462,392	18,210	20.98
02	0.092	5,606	60,935	476	5,174	1,804	19,608	18.82
21	9.512	454,785	47,812			188,207	19,786	18.10
24	6.484	321,232	49,542			136,804	21,099	23.41
31	0.577	33,579	58,196	2,640	4,575	8,385	14,532	20.02
51	1.454	73,647	50,651			31,171	21,438	20.19
55	3.392	163,970	48,340			72,000	21,226	20.62
65	0.369	20,076	54,407			12,000	32,520	20.52
89	0.371	23,538	63,445			6,000	16,173	20.45
97	31.065	2,196,718	70,714	40,113	1,291	389,328	12,533	22.83
98	7.713	413,869	53,659			165,984	21,520	25.44
99	13.008	820,554	63,081			289,056	22,221	20.43
BEA	57.126	3,712,141	64,982	93,125	1,630	861,909	15,088	22.04
Active	99.429	6,003,812	60,383	93,125	937	1,763,131	17,733	21.72
Classified Total	99.429	6,003,812	60,383	93,125	937	1,763,131	17,733	21.72

Arlington School District (31016)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.867	2,746,170	59,872	337,522	7,359	772,065	16,833	21.78
02	0.900	54,381	60,423	2,750	3,056	13,200	14,667	45.74
03				1,200				
21	40.412	2,070,340	51,231	132,778	3,286	916,294	22,674	20.98
24	0.470	21,485	45,713	829	1,764	12,000	25,532	22.07
31	0.363	23,777	65,501			2,400	6,612	13.17
34	0.276	17,507	63,431			1,207	4,373	10.69
51	1.691	85,676	50,666	4,602	2,721	34,196	20,223	21.61
55	1.917	96,290	50,230	6,808	3,551	42,015	21,917	25.15
65	2.375	144,867	60,997	9,868	4,155	51,000	21,474	20.64
88	4.854	314,397	64,771	19,703	4,059	96,000	19,778	19.65
89	1.838	114,053	62,053	2,321	1,263	24,000	13,058	21.40
97	43.636	3,213,241	73,637	11,597	266	595,478	13,646	21.52
98	9.160	439,722	48,005	38,157	4,166	276,151	30,147	19.59
99	22.132	1,383,168	62,496	82,915	3,746	561,015	25,349	21.38
BEA	91.042	6,055,076	66,509	353,069	3,878	1,384,350	15,206	21.67
Active	175.891	10,725,074	60,976	651,050	3,701	3,397,020	19,313	21.34
Classified Total	175.891	10,725,074	60,976	651,050	3,701	3,397,020	19,313	21.34

Asotin-Anatone School District (02420)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.906	315,392	45,669	178,175	25,800	120,983	17,519	20.75
21	5.898	237,463	40,262			113,830	19,300	19.86
24	1.037	38,000	36,644			24,000	23,144	21.68
31	0.355	20,587	57,992			4,955	13,957	20.06
34	0.051	2,108	41,333			751	14,724	21.20
51	0.288	10,250	35,590			5,694	19,769	21.16
55	0.531	21,200	39,925			8,864	16,693	20.55
74	0.057	2,268	39,789			1,047	18,377	18.79
97	6.237	370,480	59,400			78,265	12,549	23.10
98	2.336	102,148	43,728			31,597	13,526	22.35
99	3.054	161,968	53,035			39,128	12,812	21.94
BEA	13.549	708,567	52,297	178,175	13,150	204,954	15,127	21.97
Active	26.750	1,281,864	47,920	178,175	6,661	429,114	16,042	21.57
Classified Total	26.750	1,281,864	47,920	178,175	6,661	429,114	16,042	21.57

Auburn School District (17408)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	139.934	7,758,261	55,442	102,965	736	2,153,659	15,391	21.81
21	138.305	6,774,878	48,985	8,072	58	2,738,592	19,801	22.75
24	0.409	24,313	59,445			6,000	14,670	21.90
31	9.376	449,518	47,943	990	106	161,007	17,172	21.34
34	0.700	42,368	60,526	630	900	8,400	12,000	18.40
38	1.091	54,565	50,014	514	471	20,540	18,827	20.23
51	20.017	954,924	47,706	1,260	63	376,760	18,822	21.83
55	32.907	1,527,172	46,409	1,287	39	654,848	19,900	21.63
58	1.392	93,907	67,462	780	560	24,000	17,241	21.20
64	0.100	8,407	84,070			1,200	12,000	21.65
65	13.927	628,596	45,135	180	13	301,924	21,679	21.90
68	0.874	49,787	56,965			11,986	13,714	22.07
69	2.008	190,086	94,664	1,380	687	25,526	12,712	21.59
74	0.284	11,589	40,806			6,011	21,164	20.37
79	3.877	235,880	60,841	1,020	263	60,047	15,488	21.06
88	20.779	952,176	45,824	1,950	94	339,019	16,315	23.48
89	4.423	379,538	85,810			65,858	14,890	22.33
97	178.787	13,365,098	74,754	80,800	452	2,257,161	12,625	24.33
98	44.408	2,304,994	51,905	3,400	77	814,929	18,351	23.77

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	58.010	3,893,125	67,111	15,855	273	1,324,778	22,837	22.26
BEA	328.797	21,615,245	65,740	185,385	564	4,580,227	13,930	23.35
Active	671.608	39,699,182	59,111	221,083	329	11,352,245	16,903	22.99
Classified Total	671.608	39,699,182	59,111	221,083	329	11,352,245	16,903	22.99

Bainbridge Island School District (18303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.027	1,556,987	62,212	351,813	14,057	467,862	18,694	21.20
21	32.303	1,736,386	53,753	250	8	783,408	24,252	21.76
31	3.858	228,549	59,240			61,023	15,817	20.75
34	1.024	64,199	62,694			15,182	14,826	21.18
68	0.367	23,883	65,076	500	1,362	12,000	32,698	21.39
97	51.736	4,036,686	78,025	8,356	162	640,473	12,380	22.95
98	6.650	401,446	60,368			144,121	21,672	21.92
99	11.575	777,501	67,171			250,736	21,662	21.93
BEA	81.645	5,886,421	72,098	360,169	4,411	1,184,540	14,508	22.35
Active	132.540	8,825,637	66,588	360,919	2,723	2,374,805	17,918	22.17
Classified Total	132.540	8,825,637	66,588	360,919	2,723	2,374,805	17,918	22.17

Battle Ground School District (06119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	94.662	5,064,509	53,501	289,908	3,063	2,293,608	24,229	22.22
02	22.889	1,096,943	47,924	60,065	2,624	584,610	25,541	21.80
03	0.063	3,504	55,619	206	3,270	1,680	26,667	22.03
21	60.305	2,694,401	44,680			1,380,424	22,891	23.31
24	30.476	1,312,452	43,065			736,281	24,159	23.71
31	7.212	374,009	51,859			131,366	18,215	21.98
34	0.958	51,662	53,927			14,400	15,031	22.59
51	4.905	239,850	48,899			131,552	26,820	21.97
55	8.430	364,278	43,212			241,464	28,643	22.71
58	1.965	82,244	41,854			44,558	22,676	3.77
65	6.161	274,399	44,538	6,634	1,077	174,034	28,248	20.04
74	0.092	3,679	39,989					2.66
79	0.646	27,566	42,672			11,871	18,377	18.53
88	0.554	23,657	42,702					10.72
89	1.000	50,440	50,440			12,000	12,000	22.11
97	130.499	8,566,683	65,646	67,768	519	1,670,800	12,803	25.79
98	0.250	14,092	56,368			3,000	12,000	22.58
99	1.750	121,701	69,543			21,000	12,000	22.37
BEA	256.283	15,157,310	59,143	417,947	1,631	4,696,465	18,325	24.13

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	372.817	20,366,069	54,628	424,581	1,139	7,452,650	19,990	23.32
Classified Total	372.817	20,366,069	54,628	424,581	1,139	7,452,650	19,990	23.32

Bellevue School District (17405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	197.434	12,136,802	61,473	170,650	864	3,641,513	18,444	21.72
21	161.975	9,031,533	55,759	2,300	14	3,578,143	22,091	21.08
24	2.768	161,663	58,404			48,000	17,341	26.48
31	7.383	480,445	65,074	600	81	133,443	18,074	23.03
34	0.502	35,507	70,731			6,000	11,952	22.67
38	0.878	58,317	66,420			16,912	19,262	22.48
51	3.514	213,860	60,859			72,972	20,766	22.84
52	1.050	79,025	75,262			12,550	11,952	22.92
55	4.667	333,762	71,515			74,478	15,958	21.46
58	0.602	43,833	72,812			7,195	11,952	21.13
64	0.050	4,275	85,500			598	11,952	22.25
65	1.731	95,516	55,180			23,952	13,837	22.67
73	0.301	16,919	56,209			3,598	11,952	20.03
74	1.815	112,358	61,905	1,100	606	23,952	13,197	22.76
79	1.900	112,400	59,158			28,756	15,135	24.53
88	36.423	2,282,786	62,674	700	19	671,857	18,446	20.15
89	2.500	184,753	73,901	900	360	39,786	15,914	23.59
97	239.613	17,125,165	71,470	196,984	822	2,908,086	12,137	24.23
98	18.451	1,066,607	57,808	9,940	539	417,384	22,621	22.33

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	27.093	1,981,461	73,136	1,500	55	575,331	21,235	23.60
CP	10.071	1,075,802	106,822	8,700	864	120,371	11,952	22.40
BEA	444.932	29,777,919	66,927	368,234	828	6,689,043	15,034	23.16
Active	720.721	46,632,789	64,703	393,374	546	12,404,876	17,212	22.56
Classified Total	720.721	46,632,789	64,703	393,374	546	12,404,876	17,212	22.56

Bellingham School District (37501)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	103.158	5,880,280	57,003	963,751	9,342	1,859,531	18,026	21.14
02	0.835	48,591	58,193	3,584	4,292	12,000	14,371	20.35
21	78.683	3,999,033	50,825	259,053	3,292	1,586,034	20,157	21.28
24	1.206	67,554	56,015	3,695	3,064	24,000	19,900	21.72
31	10.069	550,058	54,629	30,694	3,048	186,991	18,571	22.49
51	5.095	318,582	62,528	5,334	1,047	94,541	18,556	21.45
52	1.853	104,346	56,312	2,395	1,292	17,401	9,391	12.63
55	4.281	223,606	52,232	8,191	1,913	91,701	21,420	20.22
58	0.767	47,163	61,490			14,255	18,585	21.78
65	1.955	93,070	47,606	3,176	1,625	37,498	19,181	21.20
71	0.577	35,743	61,946			16,500	28,596	8.02
79	1.169	100,997	86,396			28,190	24,115	23.39
97	142.780	9,756,086	68,329			1,797,346	12,588	22.75
98	30.875	1,472,600	47,696	94,498	3,061	613,959	19,885	22.33
99	38.983	2,440,486	62,604	2,910	75	772,022	19,804	31.03
BEA	256.842	16,235,015	63,210	998,029	3,886	3,855,868	15,013	22.11
Active	422.286	25,138,195	59,529	1,377,281	3,261	7,151,967	16,936	22.49
Classified Total	422.286	25,138,195	59,529	1,377,281	3,261	7,151,967	16,936	22.49

Benge School District (01122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.250	11,591	46,364					8.58
99	0.519	22,680	43,699			11,928	22,983	15.94
BEA	0.250	11,591	46,364					8.58
Active	0.769	34,271	44,566			11,928	15,511	14.26
Classified Total	0.769	34,271	44,566			11,928	15,511	14.26

Bethel School District (27403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	160.355	8,210,660	51,203	448,298	2,796	2,678,437	16,703	20.66
02	6.594	373,645	56,664	5,051	766	103,948	15,764	21.07
21	141.844	6,407,731	45,174	33,772	238	2,859,185	20,157	22.14
24	26.353	1,245,123	47,248	7,720	293	496,871	18,854	22.26
31	4.440	210,079	47,315	716	161	72,066	16,231	20.86
34	0.592	30,613	51,711			8,186	13,828	21.94
39	0.771	87,216	113,121	3,750	4,864	72,000	93,385	18.23
45	4.015	246,648	61,432	2,362	588	60,000	14,944	20.38
51	16.495	727,371	44,096	7,064	428	352,369	21,362	20.21
55	41.764	1,949,774	46,686	19,848	475	822,139	19,685	21.37
61	1.670	90,184	54,002	580	347	34,720	20,790	19.86
65	5.982	264,778	44,262	3,863	646	130,899	21,882	21.81
79	0.624	29,107	46,646	152	244	13,375	21,434	21.41
86	4.000	344,904	86,226	15,251	3,813	48,000	12,000	22.94
88	9.831	494,511	50,301	2,705	275	194,641	19,799	20.43
89	2.448	140,036	57,204	1,666	681	33,600	13,725	21.75
97	212.318	14,088,232	66,354	373,702	1,760	2,723,705	12,828	24.41
98	62.712	2,947,790	47,005	29,614	472	1,184,282	18,884	24.37
99	134.844	7,725,924	57,295	56,225	417	2,420,871	17,953	25.74

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	388.314	23,159,877	59,642	830,129	2,138	5,646,342	14,541	22.90
Active	837.652	45,614,326	54,455	1,012,339	1,209	14,309,295	17,083	23.15
Classified Total	837.652	45,614,326	54,455	1,012,339	1,209	14,309,295	17,083	23.15

Bickleton School District (20203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.394	111,900	46,742			46,616	19,472	21.55
97	2.500	104,920	41,968			30,000	12,000	21.27
99	0.826	36,400	44,068			7,364	8,915	17.38
BEA	4.894	216,820	44,303			76,616	15,655	21.41
Active	5.720	253,220	44,269			83,980	14,682	20.75
Classified Total	5.720	253,220	44,269			83,980	14,682	20.75

Blaine School District (37503)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.058	751,858	57,578	50,841	3,893	220,778	16,907	21.51
02	0.662	32,468	49,045	1,809	2,733	14,859	22,446	20.91
21	15.634	727,269	46,518	51,130	3,270	349,128	22,331	21.80
24	1.631	73,051	44,789	4,486	2,750	36,795	22,560	17.27
51	2.227	109,970	49,380	9,420	4,230	51,430	23,094	15.61
55	1.500	86,665	57,777	5,677	3,785	40,194	26,796	24.73
64	0.092	4,515	49,076	470	5,109	1,756	19,082	21.97
65	0.600	29,354	48,923	3,058	5,097	11,449	19,082	21.97
79	0.709	44,213	62,360	2,852	4,023	19,613	27,663	27.36
97	28.959	1,910,945	65,988	6,617	228	423,774	14,634	22.15
98	3.538	214,537	60,638	13,546	3,829	66,045	18,667	32.68
99	4.262	289,898	68,019	11,724	2,751	106,869	25,075	24.31
BEA	42.679	2,695,271	63,152	59,267	1,389	659,411	15,450	21.95
Active	72.872	4,274,743	58,661	161,630	2,218	1,342,691	18,425	22.22
Classified Total	72.872	4,274,743	58,661	161,630	2,218	1,342,691	18,425	22.22

Boistfort School District (21234)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.992	65,879	33,072	844	424	24,220	12,159	16.57
21	1.676	59,419	35,453	1,297	774	38,084	22,723	21.09
51	0.290	8,431	29,072			6,847	23,610	18.51
55	0.007	303	43,286			126	17,967	21.36
97	2.308	110,783	48,000			35,780	15,502	22.44
98	0.254	26,074	102,654			10,722	42,213	17.79
99	0.347	15,271	44,009			7,206	20,765	18.12
BEA	4.300	176,662	41,084	844	196	60,000	13,953	20.15
Active	6.874	286,160	41,629	2,141	311	122,984	17,891	20.01
Classified Total	6.874	286,160	41,629	2,141	311	122,984	17,891	20.01

Bremerton School District (18100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	54.322	2,885,941	53,127	165,666	3,050	1,009,715	18,588	22.92
02	2.234	117,813	52,736	35,420	15,855	36,000	16,115	26.10
03	0.508	24,923	49,061	1,626	3,201	7,726	15,209	20.58
21	36.474	1,707,131	46,804	117,822	3,230	760,701	20,856	24.73
31	1.300	65,905	50,696	969	745	20,400	15,692	21.86
34	1.402	67,184	47,920	2,403	1,714	27,600	19,686	22.17
45	6.149	372,160	60,524	8,384	1,363	93,015	15,127	23.00
51	1.096	53,087	48,437	1,155	1,054	16,800	15,328	22.35
55	0.972	49,681	51,112	2,173	2,236	15,454	15,900	22.07
58	0.077	3,680	47,792	572	7,429	1,171	15,209	20.58
65	4.298	192,963	44,896	10,005	2,328	96,000	22,336	19.82
79	1.808	125,536	69,434	4,315	2,387	24,000	13,274	21.52
89	0.933	77,045	82,578			13,500	14,469	21.65
97	64.741	4,305,312	66,501	25,516	394	786,959	12,155	24.62
98	17.216	802,240	46,599	5,958	346	330,849	19,218	24.78
99	17.269	1,004,150	58,148	1,577	91	324,000	18,762	25.88
BEA	130.656	7,839,238	59,999	239,984	1,837	1,981,415	15,165	23.86
Active	210.799	11,854,751	56,237	383,561	1,820	3,563,890	16,907	24.08
Classified Total	210.799	11,854,751	56,237	383,561	1,820	3,563,890	16,907	24.08

Brewster School District (24111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.504	311,638	47,915	3,428	527	110,738	17,026	23.00
21	7.985	314,833	39,428	665	83	145,264	18,192	23.03
24	3.089	114,452	37,051			58,009	18,779	23.04
31				9,510				
51	2.801	107,972	38,548			49,505	17,674	22.96
52	0.480	35,000	72,917			11,975	24,948	22.37
53	2.016	94,873	47,060			34,692	17,208	22.72
55	4.698	167,997	35,759			88,151	18,764	23.06
65	2.654	105,727	39,837			44,407	16,732	22.91
97	12.081	598,024	49,501	11,388	943	146,787	12,150	24.78
98	3.303	122,636	37,129			52,681	15,949	27.23
99	2.604	127,080	48,802			65,897	25,306	26.40
BEA	18.585	909,662	48,946	24,326	1,309	257,525	13,857	24.14
Active	48.215	2,100,232	43,560	24,991	518	808,107	16,760	23.93
Classified Total	48.215	2,100,232	43,560	24,991	518	808,107	16,760	23.93

Bridgeport School District (09075)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.294	278,355	44,225	54,163	8,605	99,153	15,754	23.08
21	4.258	188,929	44,370			72,019	16,914	22.95
24	2.553	97,214	38,078			49,493	19,386	22.17
51	1.581	66,724	42,204			29,837	18,872	22.59
52				500				
53	1.194	56,840	47,605			20,138	16,866	21.39
55	3.286	150,427	45,778	500	152	60,010	18,262	22.11
64	0.150	6,465	43,100	2,500	16,667	1,800	12,000	22.63
65	2.869	121,783	42,448			51,615	17,991	21.97
74				1,500				
88	1.857	87,713	47,234			36,000	19,386	21.92
97	12.687	619,457	48,826	400	32	152,570	12,026	24.61
98	3.801	145,768	38,350	20,818	5,477	42,000	11,050	26.59
99	1.635	80,192	49,047			39,430	24,116	22.11
BEA	18.981	897,812	47,301	54,563	2,875	251,723	13,262	24.14
Active	42.165	1,899,867	45,058	80,381	1,906	654,066	15,512	23.47
Classified Total	42.165	1,899,867	45,058	80,381	1,906	654,066	15,512	23.47

Brinnon School District (16046)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.659	64,104	38,640			25,278	15,237	19.10
21	0.300	9,558	31,860			2,621	8,736	8.90
51	0.015	794	52,933			259	17,291	19.70
55	0.354	12,313	34,782			6,824	19,278	21.07
97	1.238	58,345	47,128			14,881	12,020	16.06
98	0.768	43,738	56,951			13,071	17,019	12.39
99	0.693	34,641	49,987			7,902	11,403	15.90
BEA	2.897	122,449	42,268			40,159	13,862	17.50
Active	5.027	223,493	44,459			70,836	14,091	16.23
Classified Total	5.027	223,493	44,459			70,836	14,091	16.23

Burlington-Edison School District (29100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.926	2,217,208	56,960	353,273	9,076	696,999	17,906	22.17
21	30.688	1,477,465	48,145	450	15	645,253	21,026	23.41
24	0.413	18,617	45,077			9,008	21,811	23.52
31	0.581	27,923	48,060			14,427	24,832	23.42
34	1.500	102,700	68,467			24,036	16,024	19.94
51	2.571	126,469	49,191			54,227	21,092	26.44
52	0.319	11,616	36,414			12,018	37,674	17.51
53	1.322	97,122	73,466			26,043	19,699	22.11
55	4.063	201,764	49,659	75	18	81,150	19,973	22.08
65	5.684	285,925	50,303			101,381	17,836	22.62
79	1.873	124,952	66,712	720	384	30,030	16,033	23.09
97	45.796	3,199,943	69,874	22,820	498	572,741	12,506	22.79
98	13.124	682,400	51,996	7,400	564	251,129	19,135	24.30
99	18.764	1,174,354	62,585	2,980	159	413,984	22,063	23.37
BEA	86.803	5,547,774	63,912	376,093	4,333	1,308,203	15,071	22.49
Active	165.624	9,748,458	58,859	387,718	2,341	2,932,424	17,705	22.89
Classified Total	165.624	9,748,458	58,859	387,718	2,341	2,932,424	17,705	22.89

Camas School District (06117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	58.640	3,499,840	59,683	725,645	12,375	1,230,183	20,979	21.59
21	51.697	2,274,416	43,995			1,115,707	21,582	23.61
24	0.424	20,004	47,179			12,000	28,302	22.87
31	2.591	162,103	62,564			64,836	25,024	18.62
51	1.679	81,776	48,705			35,798	21,321	23.97
55	1.864	85,833	46,048			48,000	25,751	21.49
65	3.131	182,756	58,370			72,000	22,996	20.37
79	0.450	49,908	110,907	2,955	6,567	12,000	26,667	22.83
89	13.466	814,694	60,500	32,386	2,405	239,095	17,755	22.86
97	68.506	4,771,799	69,655	17,285	252	858,000	12,524	25.11
98	10.556	441,161	41,792			332,703	31,518	24.66
99	22.582	1,478,554	65,475	600	27	834,392	36,949	20.39
BEA	129.737	8,433,742	65,006	742,930	5,726	2,153,019	16,595	23.44
Active	235.586	13,862,844	58,844	778,871	3,306	4,854,714	20,607	23.03
Classified Total	235.586	13,862,844	58,844	778,871	3,306	4,854,714	20,607	23.03

Cape Flattery School District (05401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.921	433,918	48,640	86,065	9,647	154,165	17,281	17.35
21	4.295	182,541	42,501	11,588	2,698	97,000	22,584	16.10
29				591				
51	2.250	93,576	41,589	3,524	1,566	48,000	21,333	15.12
55	2.213	99,184	44,819	3,025	1,367	45,964	20,770	16.26
68	0.220	9,030	41,045	236	1,073	4,791	21,779	14.62
97	11.426	632,419	55,349	5,820	509	144,978	12,688	18.13
98	7.356	265,045	36,031	9,196	1,250	119,472	16,241	23.56
99	2.954	180,527	61,113	6,099	2,065	53,640	18,158	18.36
BEA	20.347	1,066,337	52,408	91,885	4,516	299,142	14,702	17.81
Active	39.635	1,896,240	47,843	126,144	3,183	668,010	16,854	18.16
Classified Total	39.635	1,896,240	47,843	126,144	3,183	668,010	16,854	18.16

Carbonado School District (27019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.207	45,599	37,779	13,669	11,325	26,352	21,833	19.93
21	0.870	35,987	41,364			19,572	22,497	19.82
24	0.650	28,249	43,460			14,352	22,080	18.88
52	0.362	14,030	38,757			8,443	23,323	18.26
55	0.554	21,833	39,410			12,017	21,691	18.85
97	3.190	153,635	48,161			52,944	16,597	21.39
98	0.371	16,806	45,299			7,520	20,271	21.77
99	0.835	36,564	43,789			18,235	21,839	21.77
BEA	4.397	199,234	45,311	13,669	3,109	79,296	18,034	21.07
Active	8.039	352,703	43,874	13,669	1,700	159,436	19,833	20.60
Classified Total	8.039	352,703	43,874	13,669	1,700	159,436	19,833	20.60

Cascade School District (04228)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.623	420,201	48,730	11,402	1,322	148,134	17,179	21.33
02	0.918	31,164	33,948			24,000	26,144	22.00
21	7.100	280,144	39,457			147,752	20,810	22.00
24	4.930	196,930	39,945			99,006	20,082	22.10
31	1.475	63,436	43,007			25,801	17,492	21.56
34	0.264	11,395	43,163			4,201	15,912	26.21
51	3.661	137,546	37,571			73,149	19,981	22.66
55	2.974	107,844	36,262			56,505	19,000	23.23
65	0.188	7,950	42,287			2,992	15,915	21.67
88	1.249	44,915	35,961			24,000	19,215	21.61
97	18.033	971,810	53,891			231,130	12,817	23.57
98	4.283	189,781	44,310			76,000	17,745	25.92
99	5.852	301,915	51,592			107,288	18,334	23.69
BEA	29.313	1,498,006	51,104	11,402	389	433,266	14,781	22.83
Active	59.550	2,765,031	46,432	11,402	191	1,019,958	17,128	22.98
Classified Total	59.550	2,765,031	46,432	11,402	191	1,019,958	17,128	22.98

CASHMERE SCHOOL DISTRICT (04222)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.529	568,962	45,412	372,778	29,753	216,099	17,248	21.39
21	8.331	346,671	41,612	2,226	267	162,678	19,527	21.40
24	2.236	92,021	41,154	1,662	743	43,175	19,309	22.28
34	0.230	10,452	45,443	271	1,178	3,603	15,664	21.25
51	0.774	34,212	44,202			13,312	17,199	23.10
53	0.823	38,256	46,484	300	365	12,321	14,971	23.54
55	2.271	94,729	41,712	1,639	722	43,671	19,230	19.78
65	1.939	79,204	40,848			35,502	18,309	22.64
79	0.549	21,816	39,738			11,035	20,101	20.73
88	0.784	33,050	42,156	288	367	15,843	20,208	20.70
97	17.438	1,051,959	60,326	35,273	2,023	213,804	12,261	23.26
98	4.328	191,792	44,314	4,857	1,122	80,921	18,697	24.59
99	4.253	229,941	54,066	9,723	2,286	108,000	25,394	20.17
BEA	30.197	1,631,373	54,024	408,322	13,522	433,506	14,356	22.58
Active	56.485	2,793,065	49,448	429,017	7,595	959,963	16,995	22.23
Classified Total	56.485	2,793,065	49,448	429,017	7,595	959,963	16,995	22.23

Castle Rock School District (08401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.293	640,359	44,802	174,817	12,231	251,106	17,568	23.79
12				784				
21	13.834	520,229	37,605	15,657	1,132	279,163	20,180	23.35
24	0.633	26,412	41,725			12,000	18,957	23.16
31	0.146	6,349	43,486			2,127	14,570	23.20
51	1.830	69,755	38,117	3,571	1,951	37,347	20,408	23.70
55	2.650	100,936	38,089	780	294	52,564	19,835	22.82
65	0.553	23,985	43,373			11,065	20,009	22.84
97	20.108	1,033,657	51,405	2,000	99	253,800	12,622	26.62
98	4.814	191,194	39,716	9,944	2,066	97,323	20,217	26.74
99	7.591	382,512	50,390	10,455	1,377	184,245	24,272	26.13
BEA	34.547	1,680,365	48,640	176,817	5,118	507,033	14,677	25.52
Active	66.452	2,995,388	45,076	218,008	3,281	1,180,740	17,768	25.13
Classified Total	66.452	2,995,388	45,076	218,008	3,281	1,180,740	17,768	25.13

Catalyst Public Schools (18901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.683	208,000	56,476			59,934	16,273	18.55
97	1.000	80,000	80,000			11,952	11,952	17.27
BEA	4.683	288,000	61,499			71,886	15,351	18.18
Active	4.683	288,000	61,499			71,886	15,351	18.18
Classified Total	4.683	288,000	61,499			71,886	15,351	18.18

Centerville School District (20215)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.675	26,977	39,966	2,489	3,687	14,799	21,924	22.10
51	0.484	19,320	39,917			10,803	22,321	22.04
52	0.065	2,611	40,169			1,670	25,696	21.40
55	0.384	15,352	39,979			8,702	22,661	21.96
97	2.309	120,780	52,308			34,780	15,063	21.15
98	0.646	26,369	40,819			12,000	18,576	23.72
99	0.092	5,252	57,087			1,201	13,058	19.84
BEA	2.984	147,757	49,516	2,489	834	49,579	16,615	21.32
Active	4.655	216,661	46,544	2,489	535	83,956	18,036	21.66
Classified Total	4.655	216,661	46,544	2,489	535	83,956	18,036	21.66

Central Kitsap School District (18401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	82.198	4,723,711	57,467	931,772	11,336	1,397,350	17,000	20.03
02	3.348	188,299	56,242			60,000	17,921	22.01
21	83.078	4,156,577	50,032	29,061	350	1,795,234	21,609	22.25
24	41.493	2,078,043	50,082			852,820	20,553	22.19
31	2.918	161,606	55,382	15,629	5,356	65,788	22,546	23.05
34	0.052	2,568	49,385			6,000	115,385	4.21
38	0.044	3,084	70,091			6,212	141,176	15.12
51	2.557	126,851	49,609			58,261	22,785	19.14
55	16.097	794,423	49,352			388,795	24,153	22.25
65	6.092	287,062	47,121			150,739	24,744	20.54
68	0.328	18,032	54,976			5,248	15,999	23.38
69	7.200	857,017	119,030	7,764	1,078	94,499	13,125	21.29
74	0.809	40,362	49,891			14,399	17,798	22.58
86	0.154	7,752	50,338			2,245	14,581	23.25
89	3.046	226,322	74,301	1,905	625	42,000	13,789	21.52
97	113.112	7,989,446	70,633	19,047	168	1,380,005	12,200	22.80
98	25.999	1,310,819	50,418			534,035	20,541	22.46
99	17.446	1,222,920	70,097			410,057	23,504	12.18
BEA	201.628	13,065,630	64,801	966,448	4,793	2,909,143	14,428	21.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	405.175	24,141,173	59,582	1,005,178	2,481	7,251,687	17,898	21.00
On Leave	0.796	53,721	67,489			12,000	15,075	16.66
Classified Total	405.971	24,194,894	59,598	1,005,178	2,476	7,263,687	17,892	20.99

Central Valley School District (32356)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	86.110	3,634,352	42,206	427,189	4,961	1,471,788	17,092	21.10
02	1.899	73,268	38,582			31,966	16,833	18.99
21	151.986	5,852,867	38,509			2,737,463	18,011	21.87
31	0.066	3,320	50,303			752	11,398	8.84
45	1.182	58,102	49,156			15,004	12,694	22.01
55	6.947	323,976	46,635			122,789	17,675	21.55
73	0.106	4,239	39,991			1,610	15,190	18.61
88	39.088	1,922,707	49,189			646,037	16,528	22.26
97	156.688	7,623,219	48,652			1,933,612	12,341	24.08
98	42.403	1,650,844	38,932			565,910	13,346	20.00
99	48.947	2,274,149	46,461			855,497	17,478	21.18
BEA	245.945	11,392,261	46,320	427,189	1,737	3,453,122	14,040	23.03
Active	535.422	23,421,043	43,743	427,189	798	8,382,429	15,656	22.23
Classified Total	535.422	23,421,043	43,743	427,189	798	8,382,429	15,656	22.23

Centralia School District (21401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.477	1,148,984	51,118	6,200	276	408,991	18,196	22.23
21	21.909	955,699	43,621			479,407	21,882	23.93
24	4.287	192,055	44,799			99,073	23,110	25.69
31	1.131	56,678	50,113			17,996	15,912	20.52
34	0.244	12,429	50,939			3,749	15,365	18.37
51	2.181	87,709	40,215			47,162	21,624	20.57
52	0.868	31,590	36,394			19,007	21,898	18.04
53	0.730	32,641	44,714			13,594	18,622	21.67
55	5.850	259,328	44,330			142,773	24,406	21.35
64	0.502	19,068	37,984			10,682	21,280	17.94
65	2.605	105,316	40,428			56,890	21,839	23.65
97	27.805	1,783,232	64,134	24,346	876	330,031	11,869	25.00
98	9.183	386,303	42,067			242,787	26,439	25.39
99	14.603	815,011	55,811	24,640	1,687	372,880	25,534	20.15
BEA	51.657	3,001,323	58,101	30,546	591	760,767	14,727	23.82
Active	114.375	5,886,043	51,463	55,186	483	2,245,024	19,629	23.13
Classified Total	114.375	5,886,043	51,463	55,186	483	2,245,024	19,629	23.13

Chehalis School District (21302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.175	1,264,314	52,298	82,742	3,423	417,407	17,266	21.54
02	0.663	32,144	48,483			12,000	18,100	22.61
21	18.868	788,129	41,771	6,685	354	395,708	20,972	22.38
24	10.294	404,191	39,265			222,133	21,579	24.47
31	0.415	21,781	52,484	504	1,214	5,993	14,440	21.97
51	4.124	176,629	42,830			80,080	19,418	23.92
55	8.161	352,599	43,205	2,333	286	168,125	20,601	23.22
56	2.511	113,979	45,392			44,374	17,672	18.30
57	4.929	189,341	38,414			93,583	18,986	19.21
65	1.696	102,946	60,699			36,000	21,226	20.07
69	0.450	38,175	84,833			7,200	15,999	20.98
97	35.990	2,136,204	59,355	70,473	1,958	473,458	13,155	23.46
98	5.414	192,916	35,633	770	142	131,980	24,378	25.38
99	6.159	305,053	49,530	16,069	2,609	192,000	31,174	28.92
BEA	61.243	3,454,443	56,406	153,719	2,510	908,858	14,840	22.70
Active	123.849	6,118,401	49,402	86,720	700	2,280,040	18,410	22.91
On Leave				92,856				
Classified Total	123.849	6,118,401	49,402	179,576	1,450	2,280,040	18,410	22.91

Cheney School District (32360)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	43.923	1,716,696	39,084	296,347	6,747	778,273	17,719	21.37
02	2.124	80,809	38,046			31,200	14,689	17.35
21	45.106	1,621,490	35,948	63,120	1,399	899,695	19,946	23.16
24	1.278	46,950	36,737	4,655	3,642	24,000	18,779	21.95
31	1.000	54,912	54,912			12,000	12,000	21.77
51	0.970	34,954	36,035	1,330	1,371	18,000	18,557	22.25
55	3.394	126,287	37,209	998	294	60,450	17,811	20.16
58	7.485	281,567	37,618	13,663	1,825	142,610	19,053	22.10
65	1.184	40,087	33,857	1,047	884	22,162	18,718	20.21
97	57.427	2,895,732	50,425			764,815	13,318	23.25
98	15.627	606,180	38,791	1,500	96	251,643	16,103	24.32
99	27.898	1,295,867	46,450			607,623	21,780	24.91
BEA	104.474	4,748,149	45,448	296,347	2,837	1,586,288	15,184	22.43
Active	207.416	8,801,531	42,434	382,660	1,845	3,612,470	17,417	22.98
Classified Total	207.416	8,801,531	42,434	382,660	1,845	3,612,470	17,417	22.98

Chewelah School District (33036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.485	279,291	50,919	13,979	2,549	86,559	15,781	22.98
02	1.746	77,025	44,115	2,100	1,203	32,566	18,651	22.38
21	4.737	179,082	37,805	6,925	1,462	97,583	20,600	24.34
24	2.480	95,809	38,633	5,804	2,340	51,182	20,638	25.46
31	0.200	11,164	55,820	150	750	2,400	12,000	24.04
34	0.100	5,582	55,820	75	750	1,200	12,000	24.04
51	2.599	101,613	39,097	4,166	1,603	54,997	21,161	22.71
55	2.366	90,056	38,063	3,281	1,387	45,921	19,409	23.43
97	9.811	512,678	52,255	3,200	326	119,280	12,158	26.71
98	1.887	78,603	41,655	1,796	952	35,558	18,843	27.14
99	4.870	254,595	52,278	1,500	308	128,767	26,441	23.78
BEA	17.342	885,740	51,075	19,504	1,125	242,004	13,955	25.03
Active	36.281	1,685,498	46,457	42,976	1,185	656,012	18,081	24.65
Classified Total	36.281	1,685,498	46,457	42,976	1,185	656,012	18,081	24.65

Chief Leschi Tribal Compact (27901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.410	653,154	62,743			148,365	14,252	10.21
51	1.138	73,952	64,984			33,575	29,504	8.57
68	46.177	2,951,250	63,912			659,000	14,271	12.80
88	6.644	335,519	50,500			101,355	15,255	10.76
89	2.183	118,040	54,072			41,764	19,132	11.74
97	4.812	315,532	65,572			74,452	15,472	13.98
98	6.194	287,675	46,444			91,588	14,787	14.71
99	3.523	332,737	94,447			151,970	43,137	15.53
BEA	15.222	968,686	63,637			222,817	14,638	11.40
Active	81.081	5,067,859	62,504			1,302,070	16,059	12.56
Classified Total	81.081	5,067,859	62,504			1,302,070	16,059	12.56

Chimacum School District (16049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.761	357,652	46,083	22,500	2,899	166,683	21,477	21.36
21	9.083	365,050	40,190			174,585	19,221	21.32
51	0.183	7,907	43,208			8,015	43,796	22.78
55	1.482	63,863	43,092			37,044	24,996	23.39
89	3.422	156,377	45,698			84,000	24,547	20.97
97	16.984	1,036,554	61,031	7,550	445	235,159	13,846	22.85
99	8.634	456,906	52,919			194,545	22,532	23.55
BEA	24.745	1,394,206	56,343	30,050	1,214	401,842	16,239	22.47
Active	47.549	2,444,309	51,406	30,050	632	900,031	18,928	22.42
Classified Total	47.549	2,444,309	51,406	30,050	632	900,031	18,928	22.42

Clarkston School District (02250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.191	871,492	47,908	8,622	474	317,411	17,449	21.83
02	0.637	30,697	48,190	250	392	9,880	15,510	21.96
03	0.606	34,297	56,596			13,500	22,277	22.32
21	13.036	579,785	44,476	1,500	115	298,244	22,879	21.51
24	5.040	220,892	43,828	750	149	136,485	27,080	21.27
31	1.037	45,184	43,572			12,360	11,919	19.46
51	6.906	299,460	43,362	250	36	150,341	21,770	21.92
55	9.596	418,862	43,650	25,002	2,605	238,983	24,904	21.33
79	0.277	14,221	51,339			3,843	13,873	21.86
97	33.583	1,802,509	53,673	17,556	523	432,505	12,879	25.02
98	9.201	414,154	45,012	3,206	348	168,030	18,262	26.55
99	9.319	449,212	48,204	2,636	283	147,253	15,801	23.18
BEA	54.054	2,784,179	51,507	26,428	489	785,657	14,535	23.87
Active	107.429	5,180,765	48,225	59,772	556	1,928,836	17,955	23.31
Classified Total	107.429	5,180,765	48,225	59,772	556	1,928,836	17,955	23.31

Cle Elum-Roslyn School District (19404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.016	358,576	44,733	2,000	250	149,659	18,670	18.25
02	0.609	28,346	46,545			9,000	14,778	21.17
21	3.932	150,425	38,257	427	109	79,815	20,299	21.48
24	1.773	62,235	35,102	22,259	12,554	36,000	20,305	19.69
31	0.254	12,203	48,043			4,792	18,868	21.93
51	0.637	26,455	41,531			12,010	18,854	20.52
55	1.444	51,636	35,759	427	296	32,638	22,602	19.87
58	0.545	24,123	44,262			2,633	4,830	18.87
97	12.663	727,862	57,479			164,383	12,981	21.42
98	2.696	121,067	44,906			43,505	16,137	20.18
99	2.676	129,187	48,276			77,484	28,955	14.86
BEA	21.542	1,126,987	52,316	2,000	93	327,834	15,218	20.39
Active	35.245	1,692,115	48,010	25,113	713	611,918	17,362	19.89
Classified Total	35.245	1,692,115	48,010	25,113	713	611,918	17,362	19.89

Clover Park School District (27400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	96.189	5,698,142	59,239	830,000	8,629	1,679,555	17,461	21.98
03	3.206	192,294	59,979	14,201	4,430	48,018	14,978	21.75
21	109.171	5,466,623	50,074	345,823	3,168	2,247,162	20,584	22.79
26	1.409	75,630	53,676	12,728	9,033	24,000	17,033	21.83
31	3.860	266,852	69,133	17,347	4,494	54,000	13,990	20.92
34	0.500	31,075	62,150			6,000	12,000	21.47
51	1.462	92,600	63,338	267	183	23,900	16,348	21.28
52	0.736	57,550	78,193	2,771	3,765	9,320	12,663	21.45
54	0.138	6,941	50,297			3,005	21,779	22.10
55	12.339	614,846	49,829	15,010	1,216	242,689	19,668	22.02
56	0.408	25,568	62,667			6,007	14,724	22.46
58				5,089				
61	9.730	655,449	67,364	69,819	7,176	198,000	20,349	21.31
64				858				
65	2.039	110,355	54,122	4,171	2,046	45,516	22,323	19.11
68	0.278	17,417	62,651	4,306	15,489	3,740	13,453	21.74
74	0.069	3,251	47,116			1,899	27,523	20.22
76				628				
79				1,178				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	18.026	1,260,312	69,916	124,930	6,931	333,000	18,473	21.26
89	0.500	41,913	83,826	1,587	3,174	6,000	12,000	18.75
97	149.431	10,795,658	72,245	286,068	1,914	1,815,760	12,151	23.34
98	24.476	1,650,851	67,448	194,389	7,942	456,000	18,630	26.07
99	25.792	3,671,106	142,335	364,475	14,131	376,865	14,612	24.39
BEA	253.186	16,984,021	67,081	1,147,616	4,533	3,603,334	14,232	22.80
Active	459.759	30,734,433	66,849	2,295,645	4,993	7,580,438	16,488	22.90
Classified Total	459.759	30,734,433	66,849	2,295,645	4,993	7,580,438	16,488	22.90

Colfax School District (38300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.063	160,431	39,486	106,905	26,312	82,623	20,335	20.52
21	3.018	106,691	35,352			62,335	20,655	21.29
24	1.583	53,142	33,570			37,000	23,373	20.10
55	0.519	17,873	34,437			10,277	19,802	21.06
97	9.236	466,217	50,478	5,428	588	111,400	12,061	21.77
98	2.094	75,389	36,002			37,500	17,908	22.85
99	3.707	182,499	49,231			79,862	21,544	21.42
BEA	13.299	626,648	47,120	112,333	8,447	194,023	14,589	21.46
Active	24.220	1,062,242	43,858	112,333	4,638	420,997	17,382	21.45
Classified Total	24.220	1,062,242	43,858	112,333	4,638	420,997	17,382	21.45

College Place School District (36250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.953	484,705	44,253	103,888	9,485	170,806	15,594	21.66
21	11.737	417,735	35,591			231,185	19,697	22.99
24	3.684	128,281	34,821			74,582	20,245	23.22
31	0.812	38,484	47,394	6,494	7,998	14,414	17,751	21.63
51	1.507	55,977	37,145			31,010	20,578	20.62
52	0.200	8,179	40,895			2,400	12,000	22.43
55	5.186	206,805	39,878			97,966	18,890	20.84
65	2.536	94,657	37,325			46,591	18,372	21.60
97	13.889	703,826	50,675	14,550	1,048	166,668	12,000	24.78
98	5.320	180,330	33,897			111,371	20,934	27.56
99	5.298	247,749	46,763			120,996	22,838	22.52
BEA	25.654	1,227,015	47,829	124,932	4,870	351,888	13,717	23.43
Active	61.122	2,566,728	41,994	118,266	1,935	1,067,989	17,473	23.19
On Leave				6,666				
Classified Total	61.122	2,566,728	41,994	124,932	2,044	1,067,989	17,473	23.19

Colton School District (38306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.676	62,292	37,167	28,588	17,057	23,961	14,297	21.91
21	0.778	27,310	35,103			15,835	20,353	22.04
55	0.452	15,857	35,082			9,844	21,779	21.94
88	2.530	84,492	33,396			32,872	12,993	23.48
97	2.904	137,540	47,362			39,000	13,430	22.92
98	0.824	40,082	48,643			13,500	16,383	21.23
99	0.750	45,514	60,685			9,000	12,000	21.52
BEA	4.580	199,832	43,631	28,588	6,242	62,961	13,747	22.61
Active	9.914	413,087	41,667	28,588	2,884	144,012	14,526	22.43
Classified Total	9.914	413,087	41,667	28,588	2,884	144,012	14,526	22.43

Columbia (Stevens) School District (33206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.249	53,748	43,033	4,594	3,678	21,741	17,407	22.22
21	1.892	63,548	33,588			36,000	19,027	22.42
51	0.959	36,609	38,174			20,922	21,817	22.71
52	0.115	4,625	40,217			2,987	25,974	21.45
55	0.770	28,818	37,426			14,494	18,823	22.93
97	3.716	172,169	46,332			55,929	15,051	26.19
98	1.067	39,133	36,676			15,741	14,752	23.18
99	1.672	64,783	38,746			48,000	28,708	21.05
BEA	4.965	225,917	45,502	4,594	925	77,670	15,643	24.56
Active	11.440	463,433	40,510	4,594	402	215,813	18,865	23.56
Classified Total	11.440	463,433	40,510	4,594	402	215,813	18,865	23.56

Columbia (Walla Walla) School District (36400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.389	480,602	51,188	264,502	28,171	150,471	16,026	22.42
21	6.195	224,353	36,215			90,341	14,583	19.00
24	2.229	95,614	42,895			39,499	17,721	24.26
51	0.673	27,305	40,572			13,434	19,961	22.45
55	1.546	57,159	36,972			25,891	16,747	25.42
65	1.631	64,709	39,674			32,718	20,060	22.17
97	10.730	549,180	51,182	45,242	4,216	153,391	14,296	24.56
98	4.619	155,203	33,601			73,422	15,896	30.32
99	4.054	185,302	45,708	3,600	888	87,323	21,540	25.64
BEA	20.119	1,029,782	51,185	309,744	15,396	303,862	15,103	23.61
Active	41.066	1,839,427	44,792	313,344	7,630	666,490	16,230	23.75
Classified Total	41.066	1,839,427	44,792	313,344	7,630	666,490	16,230	23.75

Colville School District (33115)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.060	605,782	54,772	276,484	24,999	176,991	16,003	21.28
21	16.391	672,336	41,019			313,244	19,111	23.17
31	0.593	34,481	58,147	1,500	2,530	7,925	13,364	18.82
45	0.593	34,481	58,147			7,925	13,364	18.82
51	2.424	82,403	33,995			48,000	19,802	22.27
55	3.650	134,678	36,898			82,105	22,495	20.42
97	23.734	1,211,610	51,050			279,196	11,764	24.42
98	5.352	220,840	41,263			116,828	21,829	24.22
BEA	35.980	1,886,354	52,428	277,984	7,726	472,037	13,119	23.14
Active	63.797	2,996,611	46,971	277,984	4,357	1,032,213	16,180	23.07
Classified Total	63.797	2,996,611	46,971	277,984	4,357	1,032,213	16,180	23.07

Concrete School District (29011)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.149	195,440	47,105	70,653	17,029	74,335	17,916	20.02
21	2.548	110,309	43,292	463	182	53,195	20,877	20.73
51	0.440	19,367	44,016			9,479	21,544	21.35
55	2.701	115,201	42,651			54,755	20,272	20.87
79	0.072	2,991	41,542			1,440	20,000	21.37
86				3,264				
97	10.657	626,429	58,781	1,236	116	133,128	12,492	23.19
98	3.496	150,651	43,092			72,504	20,739	24.71
99	4.663	255,420	54,776			105,130	22,545	20.25
BEA	14.806	821,869	55,509	71,889	4,855	207,463	14,012	22.41
Active	28.726	1,475,808	51,375	75,616	2,632	503,966	17,544	21.94
Classified Total	28.726	1,475,808	51,375	75,616	2,632	503,966	17,544	21.94

Conway School District (29317)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.174	119,591	55,010	13,508	6,213	43,846	20,168	19.36
21	1.908	92,425	48,441			43,831	22,972	16.59
53	0.285	12,620	44,281			6,923	24,291	17.56
55	0.038	1,801	47,395			923	24,291	18.39
65	0.247	10,486	42,453			6,000	24,291	17.30
79	1.039	57,714	55,548			19,677	18,938	19.50
97	3.518	186,158	52,916			50,646	14,396	22.18
98	1.089	51,518	47,308			20,531	18,853	21.19
99	0.905	46,400	51,271			23,623	26,102	21.19
BEA	5.692	305,749	53,716	13,508	2,373	94,492	16,601	21.03
Active	11.203	578,713	51,657	13,508	1,206	216,000	19,281	19.91
Classified Total	11.203	578,713	51,657	13,508	1,206	216,000	19,281	19.91

Cosmopolis School District (14099)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.044	82,904	40,560			42,389	20,738	23.84
21	2.104	83,478	39,676			43,225	20,544	21.51
51	0.505	18,751	37,131			10,550	20,891	26.04
55	0.158	5,718	36,190			3,288	20,813	26.97
88	0.197	6,772	34,376			4,175	21,195	20.75
97	2.999	189,912	63,325			35,988	12,000	23.45
98	1.007	43,433	43,131			19,588	19,452	27.29
99	0.151	7,283	48,232			2,741	18,154	20.47
BEA	5.043	272,816	54,098			78,377	15,542	23.57
Active	9.165	438,251	47,818			161,944	17,670	23.54
Classified Total	9.165	438,251	47,818			161,944	17,670	23.54

Coulee-Hartline School District (13151)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.651	65,858	39,890	38,856	23,535	26,520	16,063	22.12
21	1.800	66,039	36,688			38,511	21,395	22.36
51	0.674	24,366	36,151			12,266	18,199	21.83
52				7,140				
55	0.473	17,101	36,154			8,663	18,315	21.81
88	0.310	11,227	36,216			12,000	38,710	13.67
97	2.779	146,894	52,859			39,290	14,138	22.84
98	0.961	37,411	38,929			16,050	16,702	26.36
99	2.775	126,033	45,417			76,641	27,618	23.28
BEA	4.430	212,752	48,025	38,856	8,771	65,811	14,856	22.62
Active	11.423	494,929	43,327	45,996	4,027	229,941	20,130	22.64
Classified Total	11.423	494,929	43,327	45,996	4,027	229,941	20,130	22.64

Coupeville School District (15204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.314	315,257	59,326	10,664	2,007	80,988	15,240	21.71
03	0.624	38,507	61,710			9,712	15,564	21.68
21	7.091	398,388	56,182	5,832	822	146,644	20,680	21.25
51	1.571	91,098	57,987			28,660	18,243	21.71
55	1.224	68,852	56,252			23,972	19,585	21.72
58	0.021	1,695	80,714			356	16,949	21.57
97	13.318	926,957	69,602	8,891	668	168,600	12,660	22.19
98	4.763	276,143	57,977			108,000	22,675	22.51
99	2.301	167,075	72,610			69,000	29,987	21.14
BEA	19.256	1,280,721	66,510	19,555	1,016	259,300	13,466	22.06
Active	36.227	2,283,972	63,046	25,387	701	635,931	17,554	21.88
Classified Total	36.227	2,283,972	63,046	25,387	701	635,931	17,554	21.88

Crescent School District (05313)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.789	126,583	45,387			47,625	17,076	16.45
02	2.999	181,772	60,611	3,200	1,067	48,236	16,084	17.50
21	1.121	38,477	34,324			25,775	22,993	20.49
24	0.915	32,307	35,308			23,000	25,137	19.28
51	0.143	4,851	33,923			12,000	83,916	21.50
55	1.501	57,596	38,372			30,462	20,294	18.04
58	0.841	47,313	56,258			12,014	14,286	21.38
97	5.611	339,534	60,512			71,578	12,757	23.14
98	1.465	59,803	40,821			25,822	17,626	25.53
99	1.048	53,374	50,929			22,130	21,116	21.17
BEA	11.399	647,889	56,837	3,200	281	167,439	14,689	19.52
Active	18.433	941,610	51,083	3,200	174	318,642	17,286	19.98
Classified Total	18.433	941,610	51,083	3,200	174	318,642	17,286	19.98

Creston School District (22073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.029	952	32,828			1,407	48,525	26.82
21	0.548	21,010	38,339			9,600	17,518	22.18
51	0.320	9,968	31,150			12,000	37,500	23.62
55	0.291	9,622	33,065			14,121	48,525	26.82
97	3.495	197,841	56,607			48,000	13,734	22.87
98	0.822	36,717	44,668			14,400	17,518	24.18
99	1.751	82,813	47,295			24,000	13,706	23.66
BEA	3.524	198,793	56,411			49,407	14,020	22.89
Active	7.256	358,923	49,466			123,528	17,024	23.30
Classified Total	7.256	358,923	49,466			123,528	17,024	23.30

Curlew School District (10050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.700	140,704	52,113	48,470	17,952	42,907	15,892	20.56
03	1.000	39,860	39,860			11,952	11,952	22.42
21	2.310	88,394	38,266			44,702	19,351	25.81
31				2,000				
51	0.286	9,704	33,930			6,000	20,979	31.08
55	1.913	177,517	92,795			42,000	21,955	24.44
97	6.457	253,522	39,263			68,985	10,684	23.90
98	1.365	62,753	45,973			23,386	17,132	25.91
99	1.004	44,881	44,702			36,000	35,857	9.65
BEA	10.157	434,086	42,738	50,470	4,969	123,845	12,193	22.66
Active	17.035	817,335	47,980	50,470	2,963	275,932	16,198	22.74
Classified Total	17.035	817,335	47,980	50,470	2,963	275,932	16,198	22.74

Cusick School District (26059)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.316	183,785	42,582			95,450	22,115	18.09
02	1.042	63,212	60,664			25,117	24,104	18.61
21	2.084	72,521	34,799			40,665	19,513	22.36
51	0.317	11,411	35,997			6,277	19,802	22.65
52	0.136	10,186	74,897			2,191	16,107	11.02
55	0.158	5,946	37,633			3,129	19,802	22.32
97	4.678	214,556	45,865			58,514	12,508	25.16
98	1.375	55,112	40,081			24,000	17,455	24.60
99	2.117	110,723	52,302			41,263	19,491	24.32
BEA	10.036	461,553	45,990			179,081	17,844	21.19
Active	16.223	727,452	44,841			296,605	18,283	21.92
Classified Total	16.223	727,452	44,841			296,605	18,283	21.92

Damman School District (19007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.988	39,380	39,858			12,000	12,146	17.57
97	0.192	19,812	103,188					7.65
BEA	1.180	59,192	50,163			12,000	10,169	14.25
Active	1.180	59,192	50,163			12,000	10,169	14.25
Classified Total	1.180	59,192	50,163			12,000	10,169	14.25

Darrington School District (31330)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.989	289,276	48,301	19,658	3,282	114,343	19,092	21.70
21	2.724	134,809	49,489	8,619	3,164	55,687	20,443	19.42
51	0.886	39,780	44,898	2,325	2,624	16,358	18,463	21.52
55	1.828	78,657	43,029	7,550	4,130	35,774	19,570	19.51
79	2.449	125,594	51,284	1,131	462	43,086	17,593	21.96
97	6.849	440,720	64,348	3,831	559	92,004	13,433	21.75
98	1.449	60,910	42,036	3,289	2,270	26,693	18,421	24.01
BEA	12.838	729,996	56,862	23,489	1,830	206,347	16,073	21.73
Active	22.174	1,169,746	52,753	46,403	2,093	383,946	17,315	21.42
Classified Total	22.174	1,169,746	52,753	46,403	2,093	383,946	17,315	21.42

Davenport School District (22207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.478	139,280	40,046			55,512	15,961	21.19
21	3.455	134,216	38,847			62,262	18,021	23.43
34	0.727	25,099	34,524			12,000	16,506	21.21
51	1.436	54,045	37,636			24,619	17,144	21.21
55	1.778	69,027	38,823			41,857	23,542	22.10
79	0.769	48,316	62,830			12,000	15,605	21.21
97	6.225	326,572	52,461	900	145	87,256	14,017	21.15
98	2.181	78,579	36,029			36,000	16,506	21.21
99	4.412	228,741	51,845			102,494	23,231	19.32
BEA	10.430	490,951	47,071	900	86	154,768	14,839	21.17
Active	24.461	1,103,875	45,128	900	37	434,001	17,743	21.13
Classified Total	24.461	1,103,875	45,128	900	37	434,001	17,743	21.13

Dayton School District (07002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.795	171,180	35,700	95,509	19,918	69,547	14,504	22.54
51	1.612	57,627	35,749			30,146	18,701	22.95
55	0.737	25,444	34,524			13,737	18,638	23.18
79	0.883	34,348	38,899			16,900	19,139	22.51
97	6.489	307,963	47,459	2,900	447	91,200	14,055	24.92
98	2.298	84,407	36,731	100	44	40,800	17,755	26.48
99	2.946	136,496	46,333			73,614	24,988	21.42
BEA	11.284	479,143	42,462	98,409	8,721	160,747	14,246	24.08
Active	19.760	817,465	41,370	98,509	4,985	335,944	17,001	23.65
Classified Total	19.760	817,465	41,370	98,509	4,985	335,944	17,001	23.65

Deer Park School District (32414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.786	527,587	41,263	353,947	27,682	212,318	16,606	22.44
02	10.143	466,830	46,025	3,963	391	144,182	14,215	6.51
21	10.239	369,655	36,103	3,513	343	241,145	23,552	21.51
24	6.075	222,534	36,631	2,725	449	123,088	20,261	22.00
31	0.424	16,082	37,929			7,255	17,111	22.31
51	1.728	59,527	34,448	841	487	37,321	21,598	22.04
52	0.136	4,993	36,713			2,804	20,619	19.44
55	3.195	112,766	35,295	1,104	346	67,618	21,164	21.00
74				11,300				
88	4.561	186,273	40,840	3,143	689	124,417	27,278	20.26
97	29.332	1,570,710	53,549	17,813	607	381,109	12,993	23.93
98	6.932	249,708	36,023			128,552	18,545	25.70
99	12.994	571,531	43,984	1,200	92	330,286	25,418	22.56
BEA	52.685	2,581,209	48,993	375,723	7,131	744,864	14,138	20.32
Active	98.545	4,358,196	44,225	399,549	4,054	1,800,096	18,267	21.15
Classified Total	98.545	4,358,196	44,225	399,549	4,054	1,800,096	18,267	21.15

Dieringer School District (27343)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.912	773,146	55,574	133,198	9,574	242,207	17,410	21.70
21	22.971	1,040,713	45,306	4,559	198	477,609	20,792	21.73
24	4.633	212,186	45,799			95,134	20,534	21.97
51	0.491	22,035	44,878			12,000	24,440	21.07
65	1.203	50,023	41,582			25,331	21,057	20.30
88	0.450	22,032	48,960			12,000	26,667	44.59
97	17.852	1,162,491	65,118	111,016	6,219	219,564	12,299	23.64
98	1.891	86,315	45,645	300	159	36,000	19,038	17.80
99	8.539	521,596	61,084	48,423	5,671	211,750	24,798	19.57
BEA	31.764	1,935,637	60,938	244,214	7,688	461,770	14,538	22.86
Active	71.942	3,890,537	54,079	175,521	2,440	1,331,593	18,509	21.86
On Leave				121,975				
Classified Total	71.942	3,890,537	54,079	297,496	4,135	1,331,593	18,509	21.86

Dixie School District (36101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.909	27,650	30,418			18,724	20,598	20.50
51	0.033	996	30,182			605	18,321	20.54
55	0.256	7,771	30,355			4,690	18,321	20.54
97	0.493	27,463	55,706			5,000	10,142	15.90
98	0.497	20,080	40,402			12,000	24,145	23.36
99	0.769	33,542	43,618			24,000	31,209	18.30
BEA	1.402	55,113	39,310			23,724	16,921	18.07
Active	2.957	117,502	39,737			65,018	21,988	19.28
Classified Total	2.957	117,502	39,737			65,018	21,988	19.28

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East Valley School District (Spokane) (32361)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	34.356	1,526,636	44,436	233,802	6,805	651,134	18,953	19.40
02	2.672	111,481	41,722			49,393	18,485	19.69
21	17.125	620,983	36,262	8,624	504	433,975	25,342	21.63
24	13.046	462,490	35,451			270,026	20,698	21.78
31	1.043	54,799	52,540			15,550	14,909	20.26
51	5.000	180,433	36,087			96,335	19,267	22.10
55	5.562	202,600	36,426			121,935	21,923	21.12
65	0.594	20,859	35,116			12,875	21,675	20.05
79	0.808	56,510	69,938			13,140	16,262	20.11
88	11.345	570,385	50,276			200,421	17,666	21.57
97	52.244	2,773,111	53,080	19,200	368	681,491	13,044	22.92
98	15.720	623,301	39,650	7,962	506	340,136	21,637	23.05
99	14.261	732,592	51,370	6,000	421	474,881	33,299	16.69
BEA	90.315	4,466,027	49,449	253,002	2,801	1,397,568	15,474	21.57
Active	173.776	7,936,180	45,669	275,588	1,586	3,361,292	19,343	21.08
Classified Total	173.776	7,936,180	45,669	275,588	1,586	3,361,292	19,343	21.08

East Valley School District (Yakima) (39090)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.062	1,136,640	47,238	153,944	6,398	400,002	16,624	20.76
21	10.127	476,813	47,083	19,821	1,957	194,411	19,197	23.17
24	6.873	279,114	40,610	12,210	1,777	136,937	19,924	22.55
51	2.882	113,107	39,246	4,547	1,578	57,666	20,009	23.92
55	9.342	366,408	39,222	14,194	1,519	189,699	20,306	24.35
65	3.584	145,743	40,665	5,178	1,445	73,288	20,449	23.16
76	0.227	9,175	40,419	372	1,639	6,738	29,683	20.96
97	36.168	2,216,709	61,289	2,726	75	439,871	12,162	23.16
98	10.000	467,943	46,794	20,173	2,017	196,120	19,612	22.82
99	15.828	820,220	51,821	23,673	1,496	299,120	18,898	22.10
BEA	60.230	3,353,349	55,676	156,670	2,601	839,874	13,944	22.28
Active	119.093	6,031,872	50,648	256,838	2,157	1,993,853	16,742	22.55
Classified Total	119.093	6,031,872	50,648	256,838	2,157	1,993,853	16,742	22.55

Eastmont School District (09206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	73.233	3,309,145	45,187	904,212	12,347	1,291,248	17,632	22.49
02	1.950	93,893	48,150	7,456	3,824	26,394	13,535	22.78
21	32.265	1,525,723	47,287	12,392	384	637,649	19,763	22.73
24	15.876	664,396	41,849			306,151	19,284	24.00
31	1.199	58,528	48,814	9,536	7,953	19,545	16,301	23.08
51	0.816	40,917	50,143	2,561	3,138	14,358	17,595	23.49
53	1.918	116,778	60,885	1,996	1,041	28,198	14,702	33.06
55	6.816	310,540	45,560	3,173	466	126,510	18,561	22.50
58				42,263				
65	6.313	287,974	45,616	7,520	1,191	120,272	19,051	22.50
79	2.315	139,216	60,137			36,000	15,551	24.80
88	0.827	37,128	44,895	7,976	9,644	17,141	20,727	21.74
97	64.948	4,356,241	67,073	146,280	2,252	792,371	12,200	25.07
98	1.256	53,880	42,898	327	260	24,000	19,108	20.92
99	16.201	881,695	54,422	12,188	752	412,230	25,445	24.32
BEA	141.330	7,817,807	55,316	1,067,484	7,553	2,129,557	15,068	23.87
Active	225.933	11,876,054	52,564	1,084,882	4,802	3,852,066	17,050	23.74
On Leave				72,998				
Classified Total	225.933	11,876,054	52,564	1,157,880	5,125	3,852,066	17,050	23.74

Easton School District (19028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.476	72,766	49,299	15,838	10,730	19,932	13,504	18.05
51	0.074	3,584	48,432			1,375	18,576	21.97
55	0.162	7,792	48,099			3,009	18,576	21.97
65	0.087	4,208	48,368	1,500	17,241	1,616	18,576	21.97
97	2.640	136,399	51,666	10,000	3,788	35,777	13,552	21.25
98	0.787	33,288	42,297			13,825	17,567	19.08
99	0.679	43,541	64,125	1,500	2,209	8,438	12,427	21.12
BEA	4.116	209,165	50,818	25,838	6,277	55,708	13,535	20.14
Active	5.905	301,578	51,072	28,838	4,884	83,972	14,220	20.24
Classified Total	5.905	301,578	51,072	28,838	4,884	83,972	14,220	20.24

Eatonville School District (27404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.751	672,049	52,706	369,699	28,994	209,202	16,407	20.75
02	2.060	99,724	48,410	3,811	1,850	45,001	21,845	20.34
21	11.409	509,661	44,672	17,111	1,500	255,218	22,370	21.56
31	0.449	18,924	42,147	13,424	29,898	9,704	21,613	23.67
51	0.498	21,855	43,886	1,109	2,227	10,491	21,067	25.29
55	2.477	103,551	41,805	3,764	1,520	53,333	21,531	20.58
58	0.164	6,394	38,988			3,858	23,521	24.05
65	0.107	4,668	43,626	90	841	2,080	19,443	17.40
88	0.906	39,996	44,146	2,084	2,300	22,804	25,170	22.26
97	19.384	1,117,910	57,672	16,573	855	260,303	13,429	25.53
98	6.053	286,674	47,361	9,570	1,581	96,549	15,951	25.92
99	7.973	434,995	54,559	27,965	3,507	279,300	35,031	23.36
BEA	34.644	1,908,607	55,092	403,507	11,647	524,210	15,131	23.43
Active	64.231	3,316,401	51,632	444,755	6,924	1,247,843	19,427	23.24
On Leave				20,445				
Classified Total	64.231	3,316,401	51,632	465,200	7,243	1,247,843	19,427	23.24

Edmonds School District (31015)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	205.076	12,801,818	62,425	91,332	445	3,632,723	17,714	23.30
02	10.203	640,911	62,816	900	88	171,600	16,819	22.45
03	0.763	80,283	105,220	3,300	4,325	9,419	12,344	22.99
21	130.774	7,188,484	54,969	16,539	126	2,739,856	20,951	23.61
24	18.393	1,016,559	55,269	1,983	108	414,439	22,532	23.03
31	8.319	576,384	69,285	7,663	921	146,124	17,565	22.36
51	0.682	48,702	71,411	200	293	8,357	12,253	25.80
55	2.344	146,930	62,683	177	76	44,597	19,026	22.02
65	10.515	537,685	51,135	1,365	130	216,507	20,590	22.53
74	0.700	42,166	60,237	921	1,316	8,820	12,600	23.03
79	11.155	821,888	73,679	2,716	243	193,134	17,314	23.87
88	5.994	359,810	60,028			112,200	18,719	20.33
89	2.000	121,862	60,931	1,850	925	24,600	12,300	22.87
97	210.206	14,718,615	70,020	148,039	704	2,705,727	12,872	23.05
98	32.354	1,602,859	49,541	24,466	756	795,847	24,598	19.77
99	22.771	1,783,672	78,331	22,162	973	301,721	13,250	22.54
CP	14.055	1,350,639	96,097	36,805	2,619	174,522	12,417	22.47
SB	0.061	4,750	77,869			918	15,056	21.45
BEA	434.567	28,818,011	66,314	251,234	578	6,665,592	15,338	23.14

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	685.857	43,825,767	63,899	360,418	526	11,688,111	17,042	23.00
On Leave	0.508	18,250	35,925			13,000	25,591	15.05
Classified Total	686.365	43,844,017	63,879	360,418	525	11,701,111	17,048	23.00

Ellensburg School District (19401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.535	924,045	42,909			372,781	17,310	22.14
02	0.125	4,602	36,816			2,400	19,200	22.67
21	24.417	912,683	37,379			494,600	20,256	22.78
24	2.290	84,062	36,708			67,000	29,258	27.36
31	0.413	15,336	37,133			13,516	32,727	22.42
51	7.500	278,940	37,192			181,962	24,262	24.81
53	0.228	9,220	40,439			3,270	14,343	22.37
55	4.716	173,793	36,852			114,381	24,254	21.88
65	0.137	5,283	38,562			2,735	19,967	20.27
79	2.532	110,853	43,781			34,565	13,651	31.20
86	0.750	62,081	82,775			9,000	12,000	19.16
97	42.113	2,405,751	57,126	15,695	373	529,894	12,583	22.79
98	9.112	373,142	40,951			168,096	18,448	22.91
99	14.005	746,804	53,324			321,710	22,971	19.04
BEA	64.186	3,349,734	52,188	15,695	245	918,591	14,311	22.60
Active	129.873	6,106,595	47,020	15,695	121	2,315,910	17,832	22.34
Classified Total	129.873	6,106,595	47,020	15,695	121	2,315,910	17,832	22.34

Elma School District (14068)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.596	535,400	50,529	198,975	18,778	184,479	17,410	9.88
21	10.029	435,750	43,449	6,300	628	229,196	22,853	10.40
24	4.668	199,615	42,762	246	53	95,289	20,413	9.57
31	0.972	46,427	47,764			20,234	20,817	9.69
34	0.097	4,565	47,062			2,066	21,301	9.71
51	3.288	138,760	42,202			66,458	20,212	10.58
55	6.609	315,052	47,670	3,432	519	133,256	20,163	9.49
65	1.378	60,662	44,022			31,194	22,637	10.14
88	0.179	7,455	41,648			3,710	20,725	10.29
89	3.372	193,484	57,380	542	161	44,523	13,204	16.38
97	18.860	1,085,520	57,557	6,045	321	269,897	14,311	13.14
98	6.511	300,074	46,087	178	27	145,128	22,290	16.66
99	6.506	341,045	52,420	3,013	463	154,551	23,755	14.17
BEA	30.525	1,671,912	54,772	205,020	6,716	476,676	15,616	11.95
Active	73.065	3,663,809	50,145	218,731	2,994	1,379,981	18,887	12.16
Classified Total	73.065	3,663,809	50,145	218,731	2,994	1,379,981	18,887	12.16

Endicott School District (38308)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.393	54,751	39,304	2,531	1,817	25,836	18,547	21.85
21	1.059	42,531	40,161			21,710	20,501	22.25
55	0.551	21,550	39,111			10,787	19,577	21.80
97	3.502	182,186	52,023	13,000	3,712	43,197	12,335	25.84
98	1.083	43,961	40,592			27,470	25,365	24.27
99	1.874	90,410	48,244			57,000	30,416	21.92
BEA	4.895	236,937	48,404	15,531	3,173	69,033	14,103	24.85
Active	9.462	435,389	46,014	15,531	1,641	186,000	19,658	23.69
Classified Total	9.462	435,389	46,014	15,531	1,641	186,000	19,658	23.69

Entiat School District (04127)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.224	145,092	45,004	3,500	1,086	50,003	15,510	18.93
21	1.720	63,600	36,977			34,013	19,775	21.13
24	0.635	23,503	37,013			12,185	19,189	17.81
51	1.543	60,152	38,984			29,656	19,220	20.25
65	0.537	21,217	39,510			10,294	19,169	18.43
97	6.688	340,091	50,851			85,313	12,756	23.61
98	2.017	83,079	41,189			45,013	22,317	23.02
99	1.916	94,780	49,468			57,572	30,048	22.94
BEA	9.912	485,183	48,949	3,500	353	135,316	13,652	22.17
Active	18.280	831,514	45,488	3,500	191	324,049	17,727	21.99
Classified Total	18.280	831,514	45,488	3,500	191	324,049	17,727	21.99

Enumclaw School District (17216)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.370	1,941,165	48,084	451,718	11,189	759,981	18,825	22.31
21	31.982	1,445,076	45,184	34,735	1,086	749,470	23,434	22.18
24	0.450	19,441	43,202	399	887	12,000	26,667	21.40
31	1.912	110,551	57,820	6,658	3,482	25,790	13,488	18.92
34	0.174	8,418	48,379	74	425	2,410	13,851	20.07
51	2.080	93,419	44,913	2,260	1,087	42,308	20,340	22.56
55	2.491	110,660	44,424	3,610	1,449	57,412	23,048	20.58
64	0.091	4,357	47,879	92	1,011	1,709	18,779	21.14
65	1.631	70,801	43,410	1,452	890	36,000	22,072	20.81
68	0.229	11,033	48,179	232	1,013	4,300	18,779	21.63
69	0.910	89,943	98,838	4,665	5,126	13,202	14,508	20.45
79	0.894	42,761	47,831	900	1,007	16,789	18,779	21.32
88	6.123	302,522	49,407	3,631	593	126,432	20,649	20.70
97	55.117	3,458,835	62,754	27,810	505	666,542	12,093	24.33
98	15.079	688,121	45,634	10,128	672	299,799	19,882	26.05
99	20.544	1,164,514	56,684	13,179	642	437,200	21,281	25.29
BEA	97.573	5,518,969	56,562	486,260	4,984	1,454,722	14,909	23.48
Active	180.077	9,561,617	53,097	561,543	3,118	3,251,344	18,055	23.49
Classified Total	180.077	9,561,617	53,097	561,543	3,118	3,251,344	18,055	23.49

Ephrata School District (13165)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.108	966,330	43,710	303,282	13,718	392,067	17,734	20.63
21	10.959	448,424	40,918			209,766	19,141	19.87
24	6.400	274,157	42,837			125,676	19,637	21.35
31	0.629	30,205	48,021			9,296	14,778	20.91
34	0.122	5,484	44,951			1,803	14,778	21.56
51	1.189	50,335	42,334			25,460	21,413	21.24
53	1.539	66,363	43,121			27,173	17,656	20.53
55	4.551	183,698	40,364			93,605	20,568	20.74
65	2.392	101,365	42,377			43,656	18,251	20.71
88	4.773	187,894	39,366			97,651	20,459	21.42
97	27.438	1,603,001	58,423	5,000	182	360,825	13,151	23.83
98	6.060	269,649	44,497			102,385	16,895	24.32
99	11.858	601,924	50,761			269,414	22,720	21.82
BEA	50.297	2,605,020	51,793	308,282	6,129	763,991	15,190	22.56
Active	100.018	4,788,829	47,880	308,282	3,082	1,758,777	17,585	22.04
Classified Total	100.018	4,788,829	47,880	308,282	3,082	1,758,777	17,585	22.04

Evaline School District (21036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.025	7,806	312,240			6,000	240,000	80.85
21	0.020	9,641	482,050			6,154	307,692	20.83
51	0.027	4,690	173,704			360	13,333	8.73
55	0.047	20,096	427,574			10,788	229,525	39.40
65	0.007	4,036	576,571			1,658	236,923	21.49
97	1.364	93,898	68,840	2,500	1,833	32,245	23,640	19.67
98	0.184	5,925	32,201			11,040	60,000	30.17
99	0.230	8,691	37,787			3,755	16,327	18.03
BEA	1.389	101,704	73,221	2,500	1,800	38,245	27,534	21.54
Active	1.904	154,783	81,294	2,500	1,313	72,000	37,815	22.41
Classified Total	1.904	154,783	81,294	2,500	1,313	72,000	37,815	22.41

Everett School District (31002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	167.508	9,828,076	58,672	281,693	1,682	3,071,921	18,339	20.82
02	5.377	298,734	55,558	14,733	2,740	106,382	19,785	20.74
12	6.358	315,417	49,609			143,311	22,540	22.75
21	134.878	7,212,665	53,475	2,400	18	2,661,222	19,731	22.52
24	2.006	109,971	54,821	600	299	36,000	17,946	17.75
31	4.822	292,540	60,668	62,955	13,056	74,788	15,510	19.83
34	0.987	63,927	64,769	14,917	15,113	12,615	12,781	22.34
38	0.373	15,753	42,233			12,000	32,172	21.89
51	14.544	834,342	57,367	1,838	126	282,076	19,395	21.05
55	31.782	1,660,725	52,254	3,526	111	674,275	21,216	21.24
58	1.282	86,382	67,381			18,000	14,041	24.56
64	1.512	83,022	54,909			24,000	15,873	22.27
65	24.051	1,263,023	52,514	172	7	462,081	19,213	21.44
74	2.590	143,696	55,481	1,380	533	52,073	20,106	19.21
79	4.304	304,509	70,750	21,070	4,895	75,000	17,426	20.20
88	20.242	1,297,125	64,081	10,119	500	349,489	17,266	21.94
89	3.000	218,708	72,903	1,140	380	36,000	12,000	21.28
97	186.309	13,534,520	72,646	34,823	187	2,370,660	12,724	23.46
98	35.736	1,854,656	51,899	44,831	1,255	828,000	23,170	30.01

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	10.343	656,306	63,454	6,534	632	208,169	20,127	21.76
CP	23.267	2,468,690	106,103	11,233	483	298,798	12,842	20.55
BEA	365.003	24,017,797	65,802	409,121	1,121	5,636,367	15,442	22.27
Active	681.271	42,542,787	62,446	513,964	754	11,796,862	17,316	22.43
Classified Total	681.271	42,542,787	62,446	513,964	754	11,796,862	17,316	22.43

Evergreen School District (Clark) (06114)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	191.369	10,283,648	53,737	1,710,746	8,940	3,408,703	17,812	28.37
02	7.751	386,407	49,853			156,073	20,136	23.74
21	147.648	6,906,702	46,778			3,311,737	22,430	24.21
24	49.673	2,209,407	44,479			1,159,155	23,336	24.00
31	19.487	1,060,530	54,422			389,912	20,009	32.16
45	12.464	687,521	55,161			216,000	17,330	27.46
51	13.588	898,628	66,134			210,017	15,456	24.31
55	30.231	1,476,713	48,848			654,000	21,633	24.89
65	54.577	2,796,085	51,232			1,198,677	21,963	24.55
74	0.410	22,484	54,839			12,000	29,268	22.49
79	0.639	25,749	40,296			12,000	18,779	20.98
97	128.726	9,865,791	76,642			1,605,088	12,469	24.49
98	3.539	283,414	80,083			60,000	16,954	22.62
99	146.175	8,725,523	59,692			3,338,042	22,836	31.56
BEA	359.797	22,283,897	61,935	1,710,746	4,755	5,775,776	16,053	26.50
Active	806.277	45,628,602	56,592	1,710,746	2,122	15,731,403	19,511	26.65
Classified Total	806.277	45,628,602	56,592	1,710,746	2,122	15,731,403	19,511	26.65

Evergreen School District (Stevens) (33205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.672	22,803	33,933			11,520	17,143	15.81
21	0.105	3,680	35,048			1,800	17,143	20.27
52	0.175	6,133	35,046			3,000	17,143	20.27
55	0.448	14,369	32,074			7,680	17,143	11.43
97	0.614	24,198	39,410					22.92
98	0.525	19,437	37,023			12,000	22,857	23.15
BEA	1.286	47,001	36,548			11,520	8,958	18.41
Active	2.539	90,620	35,691			36,000	14,179	17.58
Classified Total	2.539	90,620	35,691			36,000	14,179	17.58

Federal Way School District (17210)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	166.091	9,384,619	56,503	44,277	267	2,746,594	16,537	20.97
02	2.376	149,932	63,103			30,952	13,027	20.96
03	5.845	385,315	65,922	26,092	4,464	87,945	15,046	22.74
21	142.598	6,680,152	46,846	137,078	961	3,002,533	21,056	21.74
31	5.614	402,906	71,768	14,510	2,585	79,530	14,166	18.12
34	0.160	15,516	96,975			1,948	12,173	20.57
51	1.417	98,687	69,645	3,014	2,127	19,994	14,110	18.36
55	50.385	2,553,594	50,682	8,600	171	954,950	18,953	22.54
61	8.934	459,877	51,475			166,965	18,689	21.74
65	16.709	769,303	46,041			349,994	20,946	22.54
68	0.548	57,052	104,109			11,998	21,894	19.84
71	0.500	30,961	61,922			11,998	23,996	23.54
79	4.860	375,397	77,242			71,988	14,812	21.94
88	24.810	1,273,546	51,332	2,384	96	407,960	16,443	20.88
97	214.144	15,408,335	71,953	38,347	179	2,743,541	12,812	22.76
98	49.819	2,659,498	53,383	250	5	1,033,564	20,746	22.51
99	35.753	2,384,179	66,685	2,875	80	699,529	19,566	12.80
BEA	394.230	25,746,623	65,309	123,226	313	5,690,510	14,434	21.98
Active	730.563	43,088,869	58,980	277,427	380	12,421,985	17,003	21.11

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	730.563	43,088,869	58,980	277,427	380	12,421,985	17,003	21.11

Ferndale School District (37502)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.803	1,935,543	47,436	137,146	3,361	768,107	18,825	20.26
21	30.039	1,344,252	44,750	78,943	2,628	657,303	21,882	21.25
24	8.282	361,112	43,602	24,314	2,936	185,784	22,432	22.69
29	1.130	47,795	42,296	2,951	2,612	24,509	21,690	22.09
31	1.679	71,321	42,478	4,429	2,638	36,000	21,441	20.46
51	1.709	107,690	63,013	1,700	995	29,428	17,219	20.98
53	0.714	47,713	66,825			12,000	16,807	19.17
55	4.788	203,057	42,410	11,317	2,364	118,745	24,801	20.79
65	3.988	170,854	42,842	11,113	2,787	87,511	21,944	22.04
69	0.738	54,159	73,386			12,000	16,260	21.39
97	39.511	2,506,034	63,426	50,879	1,288	499,401	12,640	21.63
98	13.365	610,819	45,703	37,801	2,828	299,296	22,394	22.37
99	4.956	330,195	66,625	12,981	2,619	114,000	23,002	17.71
BEA	81.993	4,512,898	55,040	192,454	2,347	1,303,509	15,898	21.00
Active	151.702	7,790,544	51,354	373,574	2,463	2,844,085	18,748	21.07
Classified Total	151.702	7,790,544	51,354	373,574	2,463	2,844,085	18,748	21.07

Fife School District (27417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.887	1,532,818	54,965	192,056	6,887	484,706	17,381	21.02
21	20.282	991,859	48,903			407,157	20,075	21.52
24	5.796	282,964	48,821			117,625	20,294	20.67
31	0.999	60,622	60,683	1,901	1,903	19,934	19,954	24.34
34	0.500	33,478	66,956			6,000	12,000	31.21
38	0.354	16,774	47,384			11,298	31,915	28.07
51	1.835	86,907	47,361			38,734	21,108	22.72
55	1.875	91,149	48,613			38,381	20,470	19.83
65	2.586	121,970	47,166			52,527	20,312	21.07
68	0.773	49,510	64,049	2,000	2,587	12,000	15,524	20.82
79	3.750	254,589	67,890	1,200	320	45,000	12,000	19.57
97	38.853	2,567,027	66,070	35,800	921	479,309	12,336	20.63
98	10.397	510,227	49,074	4,000	385	207,467	19,954	19.33
99	20.236	1,233,667	60,964	8,300	410	395,806	19,559	21.01
BEA	68.239	4,193,945	61,460	229,757	3,367	989,949	14,507	20.87
Active	136.123	7,833,561	57,548	245,257	1,802	2,315,943	17,014	20.84
Classified Total	136.123	7,833,561	57,548	245,257	1,802	2,315,943	17,014	20.84

Finley School District (03053)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.756	373,808	42,692	49,927	5,702	151,058	17,252	22.90
21	4.577	172,720	37,737			90,322	19,734	21.76
24	3.024	114,468	37,853			59,811	19,779	21.11
51	0.569	21,381	37,576	1,000	1,757	11,066	19,448	22.22
55	3.324	120,948	36,386			70,648	21,254	21.53
58	0.275	9,907	36,025			5,989	21,779	19.44
65	0.753	29,320	38,938			14,061	18,673	21.34
97	11.488	576,380	50,172	3,500	305	148,780	12,951	23.90
98	6.714	255,409	38,041			125,270	18,658	27.43
99	5.546	269,825	48,652			114,950	20,727	22.56
BEA	20.244	950,188	46,937	53,427	2,639	299,838	14,811	23.51
Active	45.026	1,944,166	43,179	54,427	1,209	791,955	17,589	23.39
Classified Total	45.026	1,944,166	43,179	54,427	1,209	791,955	17,589	23.39

Franklin Pierce School District (27402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.598	3,717,226	54,189	480,086	6,999	1,153,098	16,809	22.00
21	68.928	3,150,254	45,704			1,376,585	19,971	23.20
24	0.610	26,687	43,749			12,000	19,672	21.63
31	4.241	256,474	60,475			60,000	14,148	22.23
51	4.360	267,722	61,404			74,257	17,031	21.10
52				1,000				
55	17.556	767,526	43,719			369,544	21,049	22.52
61	8.727	514,029	58,901			162,849	18,660	22.39
65	8.232	368,187	44,726			168,000	20,408	23.82
79	1.662	131,934	79,383			24,000	14,440	22.34
88	6.607	378,200	57,242			125,151	18,942	22.66
89	1.000	83,184	83,184			12,000	12,000	91.23
97	84.138	5,951,764	70,738	91,960	1,093	1,023,268	12,162	24.04
98	27.262	1,340,082	49,156	5,655	207	569,277	20,882	25.75
99	27.498	1,765,668	64,211	15,138	551	702,036	25,530	20.21
BEA	156.977	9,925,464	63,229	572,046	3,644	2,236,366	14,246	23.22
Active	329.419	18,718,937	56,824	540,833	1,642	5,832,064	17,704	23.04
On Leave				53,006				
Classified Total	329.419	18,718,937	56,824	593,839	1,803	5,832,064	17,704	23.04

Freeman School District (32358)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.945	268,248	45,122	58,207	9,791	107,135	18,021	20.14
02	0.626	21,379	34,152			10,903	17,417	16.94
21	4.193	137,359	32,759			67,278	16,045	22.15
24	1.729	54,853	31,725			31,282	18,093	21.71
31	0.195	18,287	93,779			2,644	13,559	18.80
34	0.088	8,312	94,455			1,193	13,559	18.80
51	0.136	4,342	31,926			2,640	19,410	31.70
55	0.915	30,559	33,398			17,640	19,278	26.05
88	0.626	20,610	32,923			12,000	19,169	21.94
97	9.326	462,864	49,632			119,857	12,852	24.46
98	3.226	119,650	37,089			71,019	22,015	24.47
99	5.419	239,419	44,181			156,933	28,960	20.66
BEA	16.180	779,090	48,151	58,207	3,597	241,731	14,940	22.45
Active	32.424	1,385,882	42,742	58,207	1,795	600,523	18,521	22.33
Classified Total	32.424	1,385,882	42,742	58,207	1,795	600,523	18,521	22.33

Garfield School District (38302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.977	76,483	38,686	204	103	33,466	16,928	20.82
21	1.279	49,469	38,678	841	658	26,695	20,871	22.43
55	1.268	46,218	36,450			23,999	18,927	24.76
89	0.622	32,589	52,394			16,174	26,004	18.13
97	2.506	127,780	50,990			35,952	14,346	22.18
98	1.164	39,217	33,692			19,682	16,909	20.33
99	1.952	96,043	49,202			60,000	30,738	18.53
BEA	4.483	204,263	45,564	204	46	69,419	15,485	21.66
Active	10.768	467,799	43,443	1,045	97	215,969	20,057	20.58
Classified Total	10.768	467,799	43,443	1,045	97	215,969	20,057	20.58

Glenwood School District (20401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.333	105,374	45,167	5,017	2,150	44,848	19,223	23.60
52	0.204	8,089	39,652			5,034	24,678	23.98
55	0.406	16,101	39,658			10,017	24,672	23.99
97	3.037	166,605	54,858			42,133	13,873	25.68
98	1.096	39,055	35,634			24,000	21,898	38.37
99	0.694	33,209	47,852			5,867	8,454	35.77
BEA	5.370	271,979	50,648	5,017	934	86,981	16,198	24.88
Active	7.770	368,433	47,417	5,017	646	131,899	16,975	27.10
Classified Total	7.770	368,433	47,417	5,017	646	131,899	16,975	27.10

Goldendale School District (20404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.922	514,032	36,922			253,648	18,219	23.10
02	1.000	38,334	38,334			12,000	12,000	19.57
51	0.778	27,287	35,073			16,787	21,578	14.66
55	1.496	50,605	33,827			36,000	24,064	24.34
65	0.804	27,291	33,944			19,213	23,896	20.48
79	0.832	63,540	76,370			24,000	28,846	19.50
97	13.598	693,003	50,964	4,895	360	155,976	11,471	23.81
98	3.648	136,800	37,500			62,228	17,058	20.45
99	5.210	249,004	47,793			139,107	26,700	21.87
BEA	28.520	1,245,369	43,667	4,895	172	421,624	14,783	23.36
Active	41.288	1,799,896	43,594	4,895	119	718,959	17,413	22.54
Classified Total	41.288	1,799,896	43,594	4,895	119	718,959	17,413	22.54

Grand Coulee Dam School District (13301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.124	476,270	42,815	116,947	10,513	210,546	18,927	21.87
02	0.204	8,044	39,431			3,867	18,957	22.39
21	8.887	332,843	37,453			194,050	21,835	23.13
31	0.037	1,487	40,189			1,783	48,193	23.88
51	2.029	78,472	38,675			39,865	19,647	21.58
52	1.523	73,760	48,431			27,000	17,728	15.39
55	4.377	165,993	37,924			84,103	19,215	20.59
58	0.010	397	39,700			482	48,193	23.88
67	0.114	5,802	50,895			1,795	15,748	19.64
68	1.824	70,092	38,428			26,465	14,509	22.24
74	0.050	2,138	42,760			785	15,692	21.95
79	0.112	4,745	42,366			1,680	15,000	22.16
97	12.693	583,558	45,975			167,815	13,221	24.24
98	3.029	119,144	39,334			61,648	20,352	26.08
99	2.730	159,241	58,330			105,000	38,462	19.09
BEA	24.058	1,069,359	44,449	116,947	4,861	384,012	15,962	23.15
Active	48.743	2,081,986	42,714	116,947	2,399	926,884	19,016	22.26
Classified Total	48.743	2,081,986	42,714	116,947	2,399	926,884	19,016	22.26

Grandview School District (39200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.518	1,043,137	46,325	319,113	14,171	369,400	16,405	20.37
02	0.754	35,013	46,436	700	928	12,000	15,915	17.33
21	25.924	1,048,325	40,438	5,562	215	483,470	18,650	21.46
24	7.260	310,673	42,792	4,236	583	133,404	18,375	20.40
31	1.300	68,353	52,579	166	128	24,007	18,467	21.51
34	0.125	6,790	54,320	38	304	1,681	13,446	21.59
51	4.884	200,345	41,021	1,927	395	89,818	18,390	19.82
53	3.895	167,282	42,948	577	148	64,908	16,664	20.79
55	12.393	522,720	42,179	5,359	432	240,968	19,444	20.09
58	0.316	19,856	62,835			4,270	13,514	21.41
65	6.675	290,662	43,545	4,147	621	124,562	18,661	20.03
69	2.379	108,517	45,615			24,092	10,127	21.50
79	0.808	51,330	63,527			12,000	14,851	20.41
97	43.170	2,531,295	58,636	52,120	1,207	540,900	12,530	21.27
98	17.599	781,321	44,396	5,924	337	331,703	18,848	20.00
99	9.664	493,281	51,043	1,934	200	169,760	17,566	17.83
BEA	67.867	3,684,588	54,291	372,137	5,483	947,987	13,968	20.97
Active	159.664	7,678,900	48,094	387,895	2,429	2,626,943	16,453	20.56
On Leave				13,908				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	159.664	7,678,900	48,094	401,803	2,517	2,626,943	16,453	20.56

Granger School District (39204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.786	432,024	55,487			121,565	15,613	21.59
21	5.229	223,281	42,701			98,384	18,815	18.14
24	4.432	180,521	40,731			84,604	19,089	18.56
31	0.324	13,499	41,664			5,884	18,160	16.94
51	4.311	171,857	39,865			97,440	22,603	21.71
53	1.136	52,389	46,117			17,984	15,831	23.43
55	6.617	262,364	39,650			142,576	21,547	22.98
65	3.315	131,565	39,688			64,780	19,541	21.76
68	0.297	12,264	41,293			6,000	20,202	20.92
79	0.731	43,791	59,906			12,000	16,416	21.42
88	4.760	212,046	44,547			84,000	17,647	21.46
97	17.591	973,056	55,316			209,028	11,883	21.01
98	6.869	286,637	41,729			111,962	16,300	21.40
99	4.833	254,230	52,603			71,739	14,844	21.08
BEA	25.701	1,418,579	55,195			336,476	13,092	21.14
Active	68.231	3,249,524	47,625			1,127,945	16,531	21.03
Classified Total	68.231	3,249,524	47,625			1,127,945	16,531	21.03

Granite Falls School District (31332)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.435	873,130	53,126	10,151	618	331,221	20,153	19.96
02	1.849	101,691	54,998			29,338	15,867	21.87
03	0.761	37,955	49,875			30,662	40,292	10.75
21	23.865	1,203,241	50,419			490,581	20,556	22.09
24	0.186	10,224	54,968			3,000	16,129	22.01
31	1.452	95,419	65,716			21,016	14,474	20.87
51	0.856	37,398	43,689			12,000	14,019	22.16
55	3.376	157,508	46,655			66,000	19,550	22.91
58	0.385	17,184	44,634					22.11
65	0.885	43,547	49,206			15,904	17,970	20.74
74	0.154	10,090	65,519			2,276	14,778	18.97
79	6.983	422,864	60,556			108,000	15,466	22.75
97	21.236	1,447,635	68,169			258,000	12,149	22.06
98	6.718	292,311	43,512			132,000	19,649	22.87
BEA	41.733	2,555,830	61,242	10,151	243	670,238	16,060	20.96
Active	85.141	4,750,197	55,792	10,151	119	1,499,998	17,618	21.57
Classified Total	85.141	4,750,197	55,792	10,151	119	1,499,998	17,618	21.57

Grapeview School District (23054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.218	55,840	45,846			15,510	12,734	14.76
21	0.896	34,284	38,263			16,710	18,650	19.74
55	0.839	32,522	38,763			15,510	18,486	20.31
97	3.812	266,110	69,808	750	197	47,712	12,516	20.33
98	0.825	32,858	39,828			11,928	14,458	17.43
99	0.778	35,856	46,087	3,548	4,560	23,856	30,663	20.09
BEA	5.030	321,950	64,006	750	149	63,222	12,569	19.30
Active	8.368	457,470	54,669	4,298	514	131,226	15,682	19.34
Classified Total	8.368	457,470	54,669	4,298	514	131,226	15,682	19.34

Great Northern School District (32312)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.292	14,000	47,945					8.68
99	1.577	69,346	43,973			24,000	15,219	26.25
BEA	0.292	14,000	47,945					8.68
Active	1.869	83,346	44,594			24,000	12,841	21.88
Classified Total	1.869	83,346	44,594			24,000	12,841	21.88

Green Mountain School District (06103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.166	45,416	38,950			20,088	17,228	26.31
97	1.257	69,156	55,017			16,123	12,826	22.42
98	1.012	41,888	41,391			16,462	16,267	23.09
99	1.174	61,104	52,048			19,297	16,437	24.19
BEA	2.423	114,572	47,285			36,211	14,945	23.93
Active	4.609	217,564	47,204			71,970	15,615	23.82
Classified Total	4.609	217,564	47,204			71,970	15,615	23.82

Griffin School District (34324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.465	232,808	52,141	9,750	2,184	93,245	20,884	19.37
21	4.179	193,714	46,354			92,598	22,158	20.48
24	0.457	21,326	46,665			9,953	21,779	16.94
51	0.920	42,247	45,921			20,036	21,779	18.87
52	0.165	7,708	46,715			3,593	21,779	20.74
55	0.386	17,985	46,593			8,407	21,779	20.74
97	10.280	657,525	63,962	23,160	2,253	136,169	13,246	24.08
98	1.324	74,612	56,353			24,000	18,127	25.82
99	3.438	213,012	61,958	5,500	1,600	115,794	33,681	20.21
BEA	14.745	890,333	60,382	32,910	2,232	229,414	15,559	22.72
Active	25.614	1,460,937	57,037	17,250	673	503,796	19,669	21.89
On Leave				21,160				
Classified Total	25.614	1,460,937	57,037	38,410	1,500	503,796	19,669	21.89

Harrington School District (22204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.405	127,841	53,156	3,609	1,501	33,930	14,108	21.23
21	0.858	40,044	46,671			16,265	18,957	20.43
24	0.884	35,180	39,796			16,758	18,957	24.96
51	0.180	7,149	39,717			3,412	18,957	24.92
55	0.135	5,309	39,326			2,559	18,957	23.79
89	0.633	30,781	48,627			12,000	18,957	21.32
97	2.662	133,364	50,099			33,659	12,644	21.93
98	1.260	54,690	43,405			22,959	18,222	23.41
99	2.836	129,234	45,569			14,358	5,063	14.94
BEA	5.067	261,205	51,550	3,609	712	67,589	13,339	21.59
Active	11.853	563,592	47,548	3,609	304	155,902	13,153	20.19
Classified Total	11.853	563,592	47,548	3,609	304	155,902	13,153	20.19

Highland School District (39203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.261	354,577	42,922			136,135	16,479	22.71
21	3.833	145,027	37,836			71,754	18,720	23.03
24	2.942	105,693	35,926			59,136	20,101	24.06
51	1.799	65,722	36,533			35,746	19,870	22.44
53	0.923	33,560	36,360			16,194	17,545	20.46
55	3.889	145,022	37,290			76,463	19,661	21.98
64	0.298	10,571	35,473			5,990	20,101	22.17
65	2.626	95,361	36,314			52,246	19,896	20.70
97	15.634	906,069	57,955			188,404	12,051	21.80
98	5.820	227,470	39,084			110,225	18,939	23.28
99	5.683	269,608	47,441			99,596	17,525	19.02
BEA	23.895	1,260,646	52,758			324,539	13,582	22.05
Active	51.708	2,358,680	45,615			851,889	16,475	21.83
Classified Total	51.708	2,358,680	45,615			851,889	16,475	21.83

Highline School District (17401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	189.945	10,674,034	56,195	5,960	31	3,079,641	16,213	21.64
03	1.446	100,389	69,425			18,000	12,448	21.62
21	167.309	7,747,505	46,307			3,114,084	18,613	22.44
24	15.144	747,628	49,368			284,803	18,806	22.68
31	5.692	329,463	57,882			76,195	13,386	21.35
34	1.687	107,654	63,814			22,866	13,554	20.57
45	5.284	289,608	54,808			66,440	12,574	22.41
51	15.164	799,980	52,755			281,719	18,578	21.28
52	0.300	17,179	57,263			3,600	12,000	22.17
55	34.163	1,881,539	55,075			619,295	18,128	21.95
58	0.892	62,807	70,411			12,000	13,453	20.14
64	0.600	43,051	71,752			7,200	12,000	21.88
65	42.927	2,468,403	57,502			825,868	19,239	21.17
68	0.500	45,301	90,602			6,000	12,000	21.43
69	4.010	285,283	71,143			70,316	17,535	20.51
74	0.842	52,762	62,663			10,709	12,719	20.80
79	5.496	367,126	66,799			75,600	13,755	22.61
88	21.596	1,249,245	57,846			395,889	18,332	21.60
89	5.644	323,748	57,361			84,561	14,982	22.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	187.672	12,275,409	65,409	5,700	30	2,371,184	12,635	21.71
98	53.976	2,503,823	46,388			1,039,878	19,266	22.79
99	44.070	2,596,068	58,908			1,236,000	28,046	19.90
CP	9.765	1,041,461	106,652	6,000	614	122,588	12,554	20.26
BEA	391.726	23,776,557	60,697	11,660	30	5,634,325	14,383	21.68
Active	814.124	46,009,466	56,514	17,660	22	13,824,435	16,981	21.72
Classified Total	814.124	46,009,466	56,514	17,660	22	13,824,435	16,981	21.72

Hockinson School District (06098)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.377	465,590	49,652	174,135	18,570	121,141	12,919	22.17
21	10.645	465,619	43,741			151,532	14,235	21.12
24	2.826	124,267	43,973			59,019	20,884	23.41
31	0.172	9,142	53,151			2,445	14,217	22.58
51	0.611	25,647	41,975			12,905	21,122	22.61
55	2.026	90,905	44,869			44,223	21,828	21.88
88	0.479	21,842	45,599			6,000	12,526	21.92
89	0.478	21,842	45,695	1,766	3,695	5,987	12,526	21.92
97	19.659	1,249,944	63,581	10,281	523	240,697	12,244	26.00
99	0.335	17,791	53,107			5,052	15,081	20.83
BEA	29.208	1,724,676	59,048	184,416	6,314	364,283	12,472	24.89
Active	46.608	2,492,589	53,480	175,901	3,774	649,003	13,925	23.84
On Leave				10,281				
Classified Total	46.608	2,492,589	53,480	186,182	3,995	649,003	13,925	23.84

Hood Canal School District (23404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.767	173,793	46,136	10,542	2,799	56,136	14,902	21.63
21	2.443	105,784	43,301	888	363	36,862	15,089	20.71
24	0.148	6,546	44,230			2,990	20,202	21.27
55	0.594	26,182	44,077			12,000	20,202	23.28
68	0.594	26,182	44,077			12,000	20,202	23.09
79				548				
97	5.054	322,140	63,740	13,701	2,711	63,234	12,512	25.37
98	2.273	105,437	46,387	1,596	702	35,985	15,832	28.06
99	2.334	117,917	50,521	19,095	8,181	50,300	21,551	26.62
BEA	8.821	495,933	56,222	24,243	2,748	119,370	13,532	24.02
Active	17.207	883,981	51,373	29,569	1,718	269,507	15,663	24.40
On Leave				16,801				
Classified Total	17.207	883,981	51,373	46,370	2,695	269,507	15,663	24.40

Hoquiam School District (14028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.868	400,888	58,370	72,516	10,559	117,179	17,062	21.12
02	0.763	39,953	52,363	2,835	3,716	13,295	17,424	21.16
21	5.319	222,398	41,812	13,840	2,602	130,901	24,610	19.72
31	0.025	1,278	51,120	102	4,080	398	15,915	20.89
51	0.639	28,812	45,089	1,811	2,834	10,322	16,153	20.74
52	0.636	25,428	39,981	2,018	3,173	24,000	37,736	25.07
55	2.240	89,604	40,002	7,124	3,180	48,000	21,429	23.27
65	1.603	69,183	43,158	5,014	3,128	36,000	22,458	21.85
68	0.270	10,901	40,374	463	1,715	12,000	44,444	22.60
89	2.440	169,740	69,566			31,396	12,867	23.98
97	19.640	1,135,892	57,836	46,119	2,348	240,160	12,228	25.49
98	4.492	213,027	47,424	15,924	3,545	110,082	24,506	23.84
99	1.565	106,640	68,141	1,196	764	28,420	18,160	22.48
BEA	27.296	1,578,011	57,811	121,572	4,454	371,031	13,593	24.11
Active	46.500	2,513,744	54,059	119,196	2,563	802,151	17,251	23.44
On Leave				49,766				
Classified Total	46.500	2,513,744	54,059	168,962	3,634	802,151	17,251	23.44

Impact | Puget Sound Elementary (17911)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
21	0.400	27,716	69,290			6,528	16,319	24.64
51	0.200	13,858	69,290			3,264	16,319	24.64
52	0.150	13,038	86,920			2,598	17,318	26.38
55	0.550	37,227	67,685			8,926	16,228	24.43
65	0.500	32,881	65,762			8,060	16,119	24.18
74	0.200	13,858	69,290			3,264	16,319	24.64
Active	2.000	138,578	69,289			32,638	16,319	24.64
Classified Total	2.000	138,578	69,289			32,638	16,319	24.64

Impact | Salish Sea Elementary (17916)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
76	0.704	20,003	28,413			3,917	5,564	21.50
79	0.704	54,084	76,824			3,917	5,564	21.50
Active	1.408	74,087	52,619			7,834	5,564	21.50
Classified Total	1.408	74,087	52,619			7,834	5,564	21.50

Inchelium School District (10070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.621	200,364	55,334	3,681	1,017	55,931	15,446	18.83
21	0.643	27,053	42,073			11,220	17,449	20.88
29	0.505	17,249	34,156			8,795	17,417	12.22
51	1.010	39,777	39,383			17,619	17,444	20.56
52	0.442	27,241	61,631					23.47
55	1.197	66,303	55,391			20,386	17,031	21.74
97	5.508	280,489	50,924			72,026	13,077	22.74
98	1.802	78,981	43,830			35,630	19,772	26.15
99	1.086	45,587	41,977			30,360	27,956	20.92
BEA	9.129	480,853	52,673	3,681	403	127,957	14,017	21.02
Active	15.814	783,044	49,516	3,681	233	251,967	15,933	21.37
Classified Total	15.814	783,044	49,516	3,681	233	251,967	15,933	21.37

Index School District (31063)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.963	50,604	52,548			17,696	18,376	21.28
97	1.666	131,005	78,634			26,260	15,762	19.17
98	0.014	487	34,786			304	21,700	20.40
99	0.679	36,956	54,427			27,755	40,876	30.35
BEA	2.629	181,609	69,079			43,956	16,720	19.71
Active	3.322	219,052	65,940			72,015	21,678	20.62
Classified Total	3.322	219,052	65,940			72,015	21,678	20.62

Innovation Charter School (36901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.770	152,764	55,149			33,014	11,919	22.75
98	0.769	28,940	37,633			11,000	14,304	25.19
BEA	2.770	152,764	55,149			33,014	11,919	22.75
Active	3.539	181,704	51,343			44,014	12,437	23.14
Classified Total	3.539	181,704	51,343			44,014	12,437	23.14

Issaquah School District (17411)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	212.047	13,116,376	61,856	443,583	2,092	3,831,991	18,071	22.55
21	96.381	5,074,054	52,646			2,049,132	21,261	24.20
31	9.546	522,429	54,728			157,111	16,458	23.93
34	0.108	5,607	51,917			1,503	13,921	21.99
56	5.013	272,563	54,371			72,000	14,363	27.24
57	4.188	194,361	46,409			84,000	20,057	24.12
65	0.589	27,027	45,886			18,272	31,023	19.85
69	2.000	177,417	88,709			24,000	12,000	26.20
79	3.403	201,031	59,075			49,007	14,401	24.80
88	66.216	3,542,504	53,499	840	13	1,226,901	18,529	21.40
97	198.855	14,692,865	73,887	71,939	362	2,628,497	13,218	23.74
98	25.132	1,329,687	52,908	6,963	277	891,711	35,481	19.20
99	82.844	5,574,461	67,289	1,400	17	1,637,427	19,765	26.59
BEA	420.556	28,337,277	67,381	515,522	1,226	6,619,102	15,739	23.21
Active	706.322	44,730,382	63,329	524,725	743	12,671,552	17,940	23.44
Classified Total	706.322	44,730,382	63,329	524,725	743	12,671,552	17,940	23.44

Kahlotus School District (11056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.945	73,755	37,920	1,762	906	41,993	21,590	16.96
55	0.629	24,308	38,645			12,000	19,078	23.22
89	0.018	633	35,167			224	12,434	37.88
97	2.870	131,486	45,814			37,215	12,967	29.68
98	0.719	25,611	35,620			12,000	16,690	33.00
99	0.259	14,395	55,579			3,604	13,913	22.54
BEA	4.815	205,241	42,625	1,762	366	79,208	16,450	23.99
Active	6.440	270,188	41,955	1,762	274	107,036	16,620	24.68
Classified Total	6.440	270,188	41,955	1,762	274	107,036	16,620	24.68

Kalama School District (08402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.431	297,497	40,035	122,593	16,498	125,876	16,939	21.67
51	1.272	49,150	38,640			24,000	18,868	22.58
52	0.286	10,841	37,906			5,396	18,868	22.59
55	0.464	19,356	41,716			26,952	58,086	9.13
88	1.320	48,637	36,846			20,286	15,368	20.82
97	13.811	706,578	51,161			131,988	9,557	23.29
98	2.045	65,494	32,026			45,496	22,247	28.98
BEA	21.242	1,004,075	47,268	122,593	5,771	257,864	12,139	22.80
Active	26.629	1,197,553	44,972	122,593	4,604	379,994	14,270	22.81
Classified Total	26.629	1,197,553	44,972	122,593	4,604	379,994	14,270	22.81

Keller School District (10003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.967	35,871	37,095			15,596	16,129	20.86
21	0.374	13,335	35,655			6,486	17,341	17.96
51	0.372	13,543	36,406			6,600	17,743	18.90
97	1.517	51,162	33,726			21,000	13,843	20.28
98	0.780	29,185	37,417			13,318	17,074	19.24
99	1.211	48,737	40,245			21,000	17,341	20.99
BEA	2.484	87,033	35,037			36,596	14,733	20.51
Active	5.221	191,833	36,743			84,000	16,089	20.11
Classified Total	5.221	191,833	36,743			84,000	16,089	20.11

Kelso School District (08458)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.623	1,317,891	46,043	451,023	15,757	508,274	17,758	23.42
21	37.728	1,425,899	37,794			910,107	24,123	22.97
24	2.248	87,017	38,709			48,386	21,524	24.11
31	0.680	32,630	47,985			10,200	15,000	21.63
34	0.120	5,758	47,983			1,800	15,000	21.63
51	7.721	305,233	39,533			197,127	25,531	23.13
52	1.501	55,066	36,686			35,578	23,703	22.90
55	7.973	306,369	38,426			235,689	29,561	21.92
65	2.503	104,607	41,793			68,760	27,471	23.95
97	58.519	3,309,128	56,548	10,000	171	720,000	12,304	26.91
98	15.623	633,590	40,555			335,000	21,443	28.66
99	15.713	869,321	55,325			468,000	29,784	23.76
BEA	87.942	4,665,407	53,051	461,023	5,242	1,240,274	14,103	25.85
Active	178.952	8,452,509	47,233	461,023	2,576	3,538,920	19,776	25.01
Classified Total	178.952	8,452,509	47,233	461,023	2,576	3,538,920	19,776	25.01

Kennewick School District (03017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	156.825	6,990,974	44,578	1,172,274	7,475	2,882,726	18,382	20.55
02	2.980	131,074	43,985			60,842	20,417	19.92
21	110.619	4,540,557	41,047			2,390,864	21,614	20.43
24	11.732	555,285	47,331			242,412	20,662	19.35
31	3.406	164,894	48,413			67,823	19,913	19.97
34	0.657	33,019	50,257			9,000	13,699	19.70
39	0.405	16,813	41,514			6,845	16,901	20.95
45	6.929	319,440	46,102			101,983	14,718	21.07
51	17.821	768,169	43,105			352,766	19,795	19.53
52	0.788	64,004	81,223			12,000	15,228	37.39
53	3.172	169,823	53,538			49,547	15,620	20.76
55	34.303	1,419,255	41,374			715,865	20,869	20.09
56	1.641	67,398	41,071			35,717	21,765	17.78
64								
65	18.787	746,321	39,725			389,475	20,731	19.71
74	0.448	17,157	38,297			3,961	8,841	18.03
86	0.460	19,947	43,363	35	76	12,000	26,087	53.07
88	22.690	1,040,734	45,868	840	37	388,494	17,122	20.78
97	183.380	10,386,063	56,637	25,600	140	2,216,607	12,088	22.79

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	49.176	1,866,989	37,965			1,097,824	22,324	20.84
99	83.479	3,992,999	47,832	1,260	15	2,010,828	24,088	23.01
BEA	354.177	18,025,464	50,894	1,197,874	3,382	5,338,982	15,074	21.82
Active	709.698	33,297,413	46,918	1,200,009	1,691	13,047,578	18,385	21.48
On Leave		13,502						
Classified Total	709.698	33,310,915	46,937	1,200,009	1,691	13,047,578	18,385	21.48

Kent School District (17415)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	239.337	13,274,211	55,462	16,993	71	4,277,342	17,872	17.85
03	2.720	144,005	52,943			49,656	18,256	14.48
21	200.025	9,136,971	45,679	12,633	63	4,147,990	20,737	18.00
24	0.594	27,541	46,365			12,317	20,736	21.06
31	9.429	513,745	54,486	86	9	171,309	18,168	15.59
34	0.182	10,967	60,258			2,534	13,923	9.59
51	26.101	1,204,152	46,134	978	37	581,542	22,280	18.07
52	0.400	32,231	80,578	90	225	5,171	12,927	20.76
55	38.529	1,787,260	46,387	2,894	75	838,980	21,775	17.18
65	62.060	2,806,628	45,224	6,509	105	1,419,318	22,870	18.58
68	0.612	43,949	71,812			10,807	17,658	77.21
74	0.815	45,877	56,291			12,528	15,372	18.90
79	3.400	229,243	67,424			43,436	12,775	17.99
97	268.591	18,077,191	67,304	11,800	44	3,523,836	13,120	17.42
98	68.154	3,233,346	47,442	1,800	26	1,424,981	20,908	17.57
99	103.519	6,205,844	59,949	41,820	404	1,998,365	19,304	16.48
BEA	520.259	32,020,119	61,546	28,879	56	8,024,677	15,424	17.56
Active	1,024.468	56,773,161	55,417	95,603	93	18,520,112	18,078	17.57
Classified Total	1,024.468	56,773,161	55,417	95,603	93	18,520,112	18,078	17.57

Kettle Falls School District (33212)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.697	337,501	43,848	59,890	7,781	128,660	16,716	23.71
02	1.616	68,712	42,520			24,000	14,851	23.52
21	7.594	282,226	37,164			160,209	21,097	24.16
24	2.466	81,961	33,236			54,000	21,898	22.48
31	0.183	6,839	37,372			4,007	21,898	22.71
51	1.142	36,624	32,070			24,000	21,016	22.17
55	2.196	74,753	34,041			44,660	20,337	25.24
79	0.365	13,681	37,482			7,993	21,898	22.71
88	5.626	222,009	39,461			101,756	18,087	26.45
97	9.520	486,651	51,119			120,240	12,630	25.37
98	3.063	116,295	37,968			64,829	21,165	27.02
99	5.548	268,325	48,364			129,687	23,375	23.46
BEA	19.016	899,703	47,313	59,890	3,149	276,907	14,562	24.58
Active	47.016	1,995,577	42,445	59,890	1,274	864,041	18,378	24.61
Classified Total	47.016	1,995,577	42,445	59,890	1,274	864,041	18,378	24.61

Kiona-Benton City School District (03052)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.819	339,009	43,357	14,606	1,868	134,394	17,188	21.86
12		1,800						
13		6,500						
21	5.904	229,609	38,890			106,737	18,079	22.19
24	2.666	100,392	37,656			48,848	18,323	21.57
31	0.394	17,622	44,726			6,000	15,228	20.75
51	1.606	61,101	38,045			33,364	20,774	21.83
53	1.416	54,427	38,437			24,232	17,113	22.42
55	4.482	194,508	43,398			84,973	18,959	20.31
65	1.680	61,553	36,639			30,967	18,432	22.65
79	0.146	10,769	73,760			2,397	16,416	21.72
88	3.362	132,629	39,449			55,183	16,414	21.61
97	17.229	955,801	55,476	50,875	2,953	220,093	12,775	22.45
98	4.499	203,696	45,276			92,524	20,565	24.17
99	5.687	305,045	53,639			101,804	17,901	21.93
BEA	25.442	1,312,432	51,585	65,481	2,574	360,488	14,169	22.29
Active	56.890	2,674,461	47,011	14,606	257	941,517	16,550	22.17
On Leave				50,875				
Classified Total	56.890	2,674,461	47,011	65,481	1,151	941,517	16,550	22.17

Kittitas School District (19403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.383	210,185	39,046	21,210	3,940	87,596	16,273	22.80
21	3.244	125,401	38,656	100	31	61,000	18,804	22.69
24	0.545	16,791	30,809			12,000	22,018	35.49
51	0.674	23,477	34,832			14,201	21,070	22.69
55	0.550	19,216	34,938			10,529	19,143	22.19
65	0.410	15,786	38,502			7,736	18,868	18.14
97	10.594	518,543	48,947	18,544	1,750	132,000	12,460	23.04
98	1.950	84,455	43,310	3,812	1,955	24,000	12,308	31.18
99	3.726	182,886	49,084	5,018	1,347	84,000	22,544	23.95
BEA	15.977	728,728	45,611	39,754	2,488	219,596	13,744	22.97
Active	27.076	1,196,740	44,199	48,684	1,798	433,062	15,994	23.53
Classified Total	27.076	1,196,740	44,199	48,684	1,798	433,062	15,994	23.53

Klickitat School District (20402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.155	63,171	54,694	21,533	18,643	18,871	16,338	24.28
51	0.730	29,638	40,600			13,709	18,779	22.83
52	0.548	22,232	40,569			10,291	18,779	22.83
79	0.371	16,721	45,070			12,000	32,345	21.15
89	0.063	2,301	36,524			753	11,952	41.83
97	3.865	184,892	47,838			57,232	14,808	27.79
98	0.846	37,044	43,787			13,194	15,596	24.58
99	1.281	59,250	46,253			17,898	13,972	30.32
BEA	5.020	248,063	49,415	21,533	4,289	76,103	15,160	26.71
Active	8.859	415,249	46,873	21,420	2,418	143,948	16,249	26.39
On Leave				113				
Classified Total	8.859	415,249	46,873	21,533	2,431	143,948	16,249	26.39

La Center School District (06101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.426	498,028	43,587	56,780	4,969	213,053	18,646	28.19
21	6.132	242,737	39,585	63,145	10,298	200,089	32,630	25.28
24	2.533	95,765	37,807	20,935	8,265	83,967	33,149	28.01
31	0.362	13,867	38,307			12,000	33,149	239.43
55	2.534	102,505	40,452	34,044	13,435	79,316	31,301	28.76
65	0.691	27,888	40,359	3,851	5,573	18,000	26,049	25.55
74	0.543	20,669	38,064	4,495	8,278	17,541	32,304	33.01
97	21.862	1,199,230	54,855	10,640	487	264,000	12,076	26.35
98	2.246	98,445	43,831	26,449	11,776	60,053	26,738	29.84
BEA	33.650	1,711,125	50,851	67,420	2,004	489,053	14,534	27.09
Active	48.329	2,299,134	47,573	220,339	4,559	948,019	19,616	27.14
Classified Total	48.329	2,299,134	47,573	220,339	4,559	948,019	19,616	27.14

La Conner School District (29311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.381	224,828	51,319	20,504	4,680	81,267	18,550	21.18
21	4.524	203,579	45,000	12,679	2,803	90,279	19,956	29.35
51	0.659	29,638	44,974	2,327	3,531	10,065	15,272	16.97
53	0.735	41,433	56,371	3,742	5,091	14,405	19,599	21.35
55	1.562	109,699	70,230	8,891	5,692	40,449	25,896	21.35
64				607				
79	2.427	163,349	67,305	10,690	4,405	52,490	21,627	21.64
97	8.472	608,549	71,831	23,016	2,717	145,502	17,174	23.34
98	2.375	130,425	54,916	11,016	4,638	69,957	29,456	28.06
99	5.327	305,511	57,351	28,558	5,361	96,000	18,021	26.60
BEA	12.853	833,377	64,839	43,520	3,386	226,769	17,643	22.77
Active	30.462	1,817,011	59,648	122,030	4,006	600,414	19,710	24.26
Classified Total	30.462	1,817,011	59,648	122,030	4,006	600,414	19,710	24.26

LaCrosse School District (38126)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.777	83,983	47,261	17,682	9,950	28,498	16,037	21.04
21	0.799	28,444	35,599			16,827	21,060	20.25
24	0.317	10,961	34,577			8,416	26,549	22.82
51	0.407	13,349	32,799			8,113	19,934	22.34
52				4,305				
55	0.271	9,223	34,033			5,402	19,934	22.11
97	2.473	129,222	52,253	1,000	404	30,934	12,509	22.93
98	1.038	37,620	36,243			18,000	17,341	24.34
99	2.218	111,442	50,244			39,856	17,969	23.01
BEA	4.250	213,205	50,166	18,682	4,396	59,433	13,984	22.17
Active	9.300	424,244	45,618	22,987	2,472	156,046	16,779	22.45
Classified Total	9.300	424,244	45,618	22,987	2,472	156,046	16,779	22.45

Lake Chelan School District (04129)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.914	558,825	46,905	28,284	2,374	216,267	18,152	20.90
21	5.266	211,355	40,136			87,938	16,699	19.99
24	3.679	146,925	39,936			72,756	19,776	20.24
31	0.221	11,693	52,910			2,933	13,270	21.32
51	0.620	24,270	39,145			12,000	19,355	22.41
52	0.507	22,963	45,292			8,278	16,327	22.61
53	1.969	77,087	39,150	820	416	32,574	16,544	20.41
55	1.735	71,892	41,436	586	338	32,337	18,638	20.69
65	1.759	67,081	38,136	195	111	34,549	19,642	19.21
88	2.287	97,948	42,828	1,433	627	39,661	17,342	21.62
97	15.895	809,694	50,940	3,120	196	200,948	12,642	24.35
98	6.748	290,640	43,071	535	79	126,254	18,710	24.59
99	5.857	316,710	54,074	1,626	278	153,412	26,193	20.95
BEA	28.030	1,380,212	49,241	31,404	1,120	420,148	14,989	22.89
Active	58.457	2,707,083	46,309	36,599	626	1,019,907	17,447	22.15
Classified Total	58.457	2,707,083	46,309	36,599	626	1,019,907	17,447	22.15

Lake Quinault School District (14097)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.797	77,596	43,181	31,746	17,666	27,529	15,320	27.44
55	1.531	52,252	34,129			32,460	21,202	21.41
79	0.854	34,934	40,906			12,000	14,052	22.05
88	1.702	75,385	44,292	488	287	25,500	14,982	22.58
97	4.149	222,357	53,593	2,100	506	46,500	11,208	27.92
98	1.439	61,018	42,403			13,000	9,034	23.73
99	1.028	45,413	44,176			24,000	23,346	26.76
BEA	5.946	299,953	50,446	33,846	5,692	74,029	12,450	27.80
Active	12.500	568,955	45,516	22,608	1,809	180,989	14,479	25.56
On Leave				11,726				
Classified Total	12.500	568,955	45,516	34,334	2,747	180,989	14,479	25.56

Lake Stevens School District (31004)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	71.872	4,232,820	58,894	536,384	7,463	1,364,199	18,981	21.27
02	1.386	70,097	50,575	3,196	2,306	24,000	17,316	21.39
21	37.819	1,987,151	52,544	108,436	2,867	812,282	21,478	21.32
24	18.352	914,943	49,855	53,630	2,922	421,298	22,957	21.38
31	3.650	204,389	55,997	10,302	2,822	71,304	19,535	21.11
34	0.305	20,737	67,990	923	3,026	4,085	13,395	24.93
51	3.921	190,576	48,604	12,761	3,255	90,943	23,194	22.69
55	6.405	306,567	47,864	20,932	3,268	144,352	22,537	21.97
64	0.193	11,260	58,342	896	4,642	5,984	31,008	14.83
65	8.369	402,101	48,046	27,811	3,323	186,519	22,287	22.58
74	0.100	6,069	60,690			1,200	12,000	22.00
79	1.012	52,060	51,443	3,369	3,329	18,951	18,726	21.38
86	1.000	67,659	67,659			12,000	12,000	24.21
88	5.193	342,800	66,012	23,798	4,583	102,825	19,801	18.49
89	1.000	67,659	67,659			12,000	12,000	24.21
97	86.776	5,674,973	65,398	53,361	615	1,177,230	13,566	23.05
98	14.374	779,061	54,199	42,571	2,962	422,944	29,424	20.44
99	12.907	900,925	69,801	35,583	2,757	360,168	27,905	19.25
BEA	163.989	10,203,016	62,218	604,166	3,684	2,640,819	16,104	22.23

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	274.634	16,231,847	59,104	933,953	3,401	5,232,286	19,052	21.71
Classified Total	274.634	16,231,847	59,104	933,953	3,401	5,232,286	19,052	21.71

Lake Washington School District (17414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	312.603	18,109,334	57,931	70,734	226	6,670,847	21,340	21.00
02	1.892	108,362	57,274	1,622	857	49,513	26,170	21.29
21	206.276	10,645,789	51,609	5,414	26	5,640,763	27,346	20.86
24	3.189	232,971	73,055			59,992	18,812	20.27
31	11.498	640,667	55,720	480	42	221,457	19,260	21.38
34	0.502	36,010	71,733	480	956	12,000	23,904	21.10
45	2.365	153,920	65,082	2,263	957	36,000	15,222	20.15
51	2.911	206,941	71,089	384	132	43,277	14,867	20.77
55	0.727	46,188	63,532	720	990	8,689	11,952	22.63
61	6.253	360,365	57,631			145,902	23,333	19.92
64	0.201	12,595	62,662	216	1,075	2,402	11,952	22.94
65	5.394	235,151	43,595			153,001	28,365	21.02
68	0.710	59,626	83,980			10,493	14,778	20.69
69	11.135	627,519	56,356			228,000	20,476	20.92
73	0.479	33,087	69,075	458	956	6,000	12,526	21.12
74	3.371	238,115	70,636	2,040	605	45,278	13,432	20.35
79	1.347	93,759	69,606			16,517	12,262	19.56
81	2.521	162,949	64,637			30,252	12,000	21.32
88	18.577	923,544	49,714	529	28	311,952	16,792	22.82

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	5.817	416,025	71,519			83,952	14,432	21.31
97	263.085	19,291,627	73,328	61,921	235	3,138,062	11,928	21.58
98	0.245	10,113	41,278			9,608	39,216	21.55
99	56.552	3,614,895	63,922			1,911,277	33,797	19.30
CP	27.131	2,854,115	105,198	11,850	437	324,845	11,973	20.99
BEA	591.945	38,339,920	64,769	137,500	232	10,127,879	17,109	21.29
Active	944.781	59,113,667	62,569	159,111	168	19,160,080	20,280	21.06
Classified Total	944.781	59,113,667	62,569	159,111	168	19,160,080	20,280	21.06

Lakewood School District (31306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.585	864,159	59,250			270,671	18,558	20.69
21	17.577	909,572	51,748			373,517	21,250	22.31
24	2.486	123,428	49,649			60,000	24,135	25.86
31	0.497	27,348	55,026			7,199	14,485	20.44
51	2.770	128,307	46,320			60,000	21,661	31.83
55	4.279	203,641	47,591			96,000	22,435	22.84
65	2.438	113,553	46,576			60,000	24,610	20.55
88	2.215	148,463	67,026			34,795	15,709	22.06
97	26.728	1,913,411	71,588	3,150	118	330,836	12,378	23.17
98	4.286	249,922	58,311			106,396	24,824	24.72
99	14.693	887,172	60,381			364,547	24,811	31.35
BEA	41.810	2,804,918	67,087	3,150	75	608,706	14,559	22.36
Active	92.554	5,568,976	60,170	3,150	34	1,763,961	19,059	23.81
Classified Total	92.554	5,568,976	60,170	3,150	34	1,763,961	19,059	23.81

Lamont School District (38264)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
21	0.511	17,806	34,845			14,935	29,226	19.11
97	1.292	79,883	61,829			12,000	9,288	18.30
98	0.313	11,677	37,307			515	1,644	13.53
99	0.335	14,605	43,597			8,527	25,455	21.23
BEA	1.292	79,883	61,829			12,000	9,288	18.30
Active	2.451	123,971	50,580			35,977	14,678	18.35
Classified Total	2.451	123,971	50,580			35,977	14,678	18.35

Liberty School District (32362)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.950	203,886	41,189	117,622	23,762	97,920	19,782	21.88
21	4.418	179,104	40,540			92,357	20,905	22.05
24	0.817	31,501	38,557			17,137	20,976	20.53
55	0.536	19,076	35,590			11,243	20,976	21.99
97	7.647	365,203	47,758			100,326	13,120	25.51
98	2.463	97,792	39,704			50,405	20,465	25.67
99	4.671	214,625	45,948			156,825	33,574	20.06
BEA	12.597	569,089	45,177	117,622	9,337	198,246	15,738	23.84
Active	25.502	1,111,187	43,573	117,622	4,612	526,214	20,634	22.77
Classified Total	25.502	1,111,187	43,573	117,622	4,612	526,214	20,634	22.77

Lind School District (01158)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.694	149,315	40,421			64,929	17,577	22.63
21	1.641	57,770	35,204	1,282	781	31,968	19,481	27.01
53	0.504	17,831	35,379					21.01
55	0.220	8,404	38,200			4,286	19,481	22.63
97	3.664	163,781	44,700			45,003	12,283	27.75
98	1.815	68,876	37,948	800	441	30,857	17,001	24.43
99	6.315	322,537	51,075			158,997	25,178	27.05
BEA	7.358	313,096	42,552			109,932	14,940	25.14
Active	17.853	788,514	44,167	2,082	117	336,039	18,823	25.90
Classified Total	17.853	788,514	44,167	2,082	117	336,039	18,823	25.90

Longview School District (08122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.627	2,089,186	50,188	6,212	149	1,192,367	28,644	18.49
21	63.838	2,555,818	40,036			973,917	15,256	23.13
24	0.868	35,526	40,929			24,849	28,628	22.32
31	2.597	127,775	49,201			55,229	21,267	20.96
51	7.335	328,866	44,835			105,518	14,386	22.53
55	13.551	551,000	40,661			111,457	8,225	23.41
58	1.212	62,868	51,871			31,500	25,990	19.72
65	6.431	242,962	37,780			80,707	12,550	21.42
97	82.035	4,691,645	57,191	29,808	363	1,092,888	13,322	25.97
98	8.544	417,281	48,839	4,421	517	475,647	55,670	23.35
99	19.282	1,040,785	53,977	4,881	253	689,003	35,733	25.42
BEA	126.259	6,908,606	54,718	36,020	285	2,340,485	18,537	23.25
Active	247.320	12,143,712	49,101	45,322	183	4,833,083	19,542	23.34
Classified Total	247.320	12,143,712	49,101	45,322	183	4,833,083	19,542	23.34

Loon Lake School District (33183)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.794	35,232	44,373			23,158	29,166	17.56
02	0.609	18,359	30,146			12,000	19,704	21.54
21	2.161	76,438	35,372			43,804	20,270	23.96
51	0.231	7,894	34,173			4,682	20,270	20.47
52	0.316	16,762	53,044			7,203	22,794	20.79
55	0.772	26,552	34,394			14,771	19,133	21.24
79	0.326	27,059	83,003			8,993	27,586	20.94
97	4.350	185,249	42,586			53,409	12,278	22.28
98	1.845	70,565	38,247			36,000	19,512	16.98
BEA	5.753	238,840	41,516			88,567	15,395	21.44
Active	11.404	464,110	40,697			204,020	17,890	21.00
Classified Total	11.404	464,110	40,697			204,020	17,890	21.00

Lopez School District (28144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.882	161,598	56,071	3,743	1,299	69,942	24,269	17.71
21	2.567	115,307	44,919	855	333	82,875	32,285	18.44
24	0.173	6,995	40,434			5,657	32,698	22.66
51	0.388	17,209	44,353	345	889	13,589	35,022	17.38
55	0.304	13,711	45,102	300	987	10,630	34,967	19.24
97	3.060	209,363	68,419	8,000	2,614	78,892	25,782	21.86
98	1.630	70,868	43,477			26,616	16,329	18.84
99	0.697	40,328	57,859	1,000	1,435	18,000	25,825	19.21
BEA	5.942	370,961	62,430	11,743	1,976	148,834	25,048	20.00
Active	11.701	635,379	54,301	14,243	1,217	306,201	26,169	19.46
Classified Total	11.701	635,379	54,301	14,243	1,217	306,201	26,169	19.46

Lumen Public School (32903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.830	88,574	48,401	545	298	19,374	10,587	19.37
21	0.241	10,724	44,498	223	925	4,091	16,973	24.73
51	0.181	8,022	44,320	168	928	3,072	16,973	24.73
52	0.031	1,380	44,516	24	774	526	16,973	24.73
58		1,000						
79	0.856	75,761	88,506	642	750	13,518	15,792	23.18
89	0.121	9,606	79,388	270	2,231	2,621	21,661	23.93
97	1.480	115,917	78,322	1,008	681	17,760	12,000	23.09
98	0.001	100	100,000			22	21,661	23.93
BEA	3.310	204,491	61,780	1,553	469	37,134	11,219	21.48
Active	4.741	311,084	65,616	2,880	607	60,983	12,863	22.19
Classified Total	4.741	311,084	65,616	2,880	607	60,983	12,863	22.19

Lyle School District (20406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.273	54,862	43,097	51,074	40,121	16,506	12,966	23.55
51	2.019	94,507	46,809			42,009	20,807	22.68
55	0.966	39,720	41,118			18,009	18,643	22.86
97	3.333	151,378	45,418			54,000	16,202	25.83
98	0.886	47,693	53,830			3,000	3,386	27.54
99	3.079	139,423	45,282			46,494	15,100	31.72
BEA	4.606	206,240	44,776	51,074	11,089	70,506	15,307	25.15
Active	11.556	527,583	45,654	51,074	4,420	180,018	15,578	26.37
Classified Total	11.556	527,583	45,654	51,074	4,420	180,018	15,578	26.37

Lynden School District (37504)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.078	1,467,720	44,371	203,304	6,146	605,377	18,301	22.19
02	2.922	119,334	40,840	6,629	2,269	72,134	24,687	20.41
21	27.075	1,065,608	39,358	54,087	1,998	604,459	22,325	23.54
24	5.347	209,632	39,206	11,256	2,105	117,617	21,997	23.16
31	1.032	48,226	46,731	2,958	2,866	20,039	19,417	21.32
34	0.240	13,587	56,613	862	3,592	3,961	16,506	20.42
51	3.767	142,691	37,879	8,167	2,168	88,570	23,512	22.92
53	1.023	40,112	39,210	2,377	2,324	20,085	19,634	21.57
55	4.516	174,633	38,670	10,275	2,275	98,231	21,752	22.10
65	3.414	128,545	37,652	6,967	2,041	70,646	20,693	21.68
74	0.273	10,140	37,143	573	2,099	6,011	22,018	21.14
79	1.046	60,603	57,938	2,876	2,750	22,803	21,800	20.76
97	27.954	1,578,117	56,454	3,006	108	359,018	12,843	24.14
98	6.984	299,773	42,923	12,186	1,745	119,221	17,071	22.93
99	9.022	504,625	55,933	3,811	422	259,979	28,816	18.25
BEA	65.226	3,226,984	49,474	216,759	3,323	1,060,529	16,259	22.99
Active	127.693	5,863,346	45,918	329,334	2,579	2,468,151	19,329	22.49
Classified Total	127.693	5,863,346	45,918	329,334	2,579	2,468,151	19,329	22.49

Mabton School District (39120)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.074	289,282	47,626	134,281	22,108	104,588	17,219	22.76
21	1.782	70,926	39,801			36,000	20,202	23.14
24	2.420	95,761	39,571			48,000	19,835	21.92
31	0.200	14,448	72,240			2,400	12,000	23.33
51	1.135	47,034	41,440			21,639	19,066	26.02
52	0.192	10,190	53,073			2,837	14,778	22.87
53	1.493	79,180	53,034			22,064	14,778	23.41
55	2.994	126,644	42,299			58,112	19,410	24.50
65	2.193	87,059	39,699			44,298	20,200	22.94
97	12.199	718,483	58,897			157,128	12,880	23.81
98	3.815	175,224	45,930			69,753	18,284	22.96
99	1.894	100,814	53,228			33,014	17,431	21.97
BEA	18.473	1,022,213	55,336	134,281	7,269	264,116	14,297	23.51
Active	36.391	1,815,045	49,876	134,281	3,690	599,835	16,483	23.35
Classified Total	36.391	1,815,045	49,876	134,281	3,690	599,835	16,483	23.35

Mansfield School District (09207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.909	102,623	35,278	7,753	2,665	48,000	16,501	22.66
79	0.296	18,200	61,486					15.24
97	3.300	150,123	45,492			36,000	10,909	23.78
98	1.050	38,941	37,087			24,000	22,857	32.46
99				7,500				
BEA	6.209	252,746	40,706	7,753	1,249	84,000	13,529	23.36
Active	7.555	309,887	41,017	15,253	2,019	108,000	14,295	24.07
Classified Total	7.555	309,887	41,017	15,253	2,019	108,000	14,295	24.07

Manson School District (04019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.518	362,695	48,244	8,207	1,092	140,975	18,752	20.58
21	3.290	142,660	43,362	2,959	899	65,389	19,875	20.32
24	1.219	52,491	43,061			23,747	19,481	21.17
31	0.072	3,067	42,597			1,208	16,783	21.66
34	0.036	1,533	42,583			604	16,783	21.66
52	0.148	6,820	46,081			3,005	20,305	21.30
53	0.424	17,922	42,269			5,763	13,593	20.95
55	1.258	53,337	42,398	319	254	23,669	18,815	20.90
58	0.118	9,857	83,534			1,927	16,327	20.57
65	1.716	71,108	41,438	453	264	31,583	18,405	19.28
88	2.899	140,340	48,410	1,563	539	53,971	18,617	21.16
89	0.228	19,099	83,768			3,722	16,327	20.57
97	8.979	453,073	50,459	2,688	299	126,637	14,104	23.03
98	3.263	138,067	42,313	363	111	58,807	18,023	23.19
99	2.878	155,892	54,167	1,904	662	70,869	24,624	16.67
BEA	16.605	820,368	49,405	10,895	656	269,424	16,225	21.90
Active	34.046	1,627,961	47,817	7,346	216	611,877	17,972	20.97
On Leave				11,110				
Classified Total	34.046	1,627,961	47,817	18,456	542	611,877	17,972	20.97

Mary M Knight School District (23311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.218	124,176	55,986	62,783	28,306	32,895	14,831	21.18
21	1.252	45,804	36,585			24,000	19,169	22.99
51	0.282	11,489	40,741			5,406	19,169	22.56
55	1.759	70,621	40,148			33,719	19,169	18.49
97	2.815	148,903	52,896	11,553	4,104	36,000	12,789	25.51
98	0.935	41,344	44,218			12,000	12,834	22.49
99	2.238	100,087	44,722			72,044	32,191	28.40
BEA	5.033	273,079	54,258	74,336	14,770	68,895	13,689	23.48
Active	11.499	542,424	47,171	72,072	6,268	216,063	18,790	23.49
On Leave				2,264				
Classified Total	11.499	542,424	47,171	74,336	6,465	216,063	18,790	23.49

Mary Walker School District (33207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.618	146,486	55,953	9,300	3,552	46,948	17,933	21.87
02	0.162	7,681	47,414			2,406	14,851	22.00
21	0.968	32,803	33,887			24,000	24,793	22.37
24	0.640	28,286	44,197			15,586	24,353	22.07
51	0.484	19,959	41,238			12,000	24,793	22.15
74	0.150	7,685	51,233			1,800	12,000	21.94
79	0.365	14,658	40,159			8,391	22,989	22.17
89	0.599	33,542	55,997			12,000	20,033	21.87
97	5.216	281,082	53,888			67,403	12,922	22.90
98	0.685	32,553	47,523			12,000	17,518	24.88
99	1.162	55,230	47,530			14,406	12,398	24.23
BEA	7.996	435,249	54,433	9,300	1,163	116,757	14,602	22.54
Active	13.049	659,965	50,576	9,300	713	216,940	16,625	22.71
Classified Total	13.049	659,965	50,576	9,300	713	216,940	16,625	22.71

Marysville School District (31025)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	56.437	3,436,968	60,899	1,174,362	20,808	1,155,258	20,470	19.97
02	3.063	188,039	61,390	14,089	4,600	54,794	17,889	20.29
21	61.288	3,052,664	49,809	273,880	4,469	1,330,056	21,702	22.65
24	16.078	789,332	49,094	80,243	4,991	356,449	22,170	23.30
29	1.902	86,202	45,322	7,143	3,756	43,760	23,007	22.39
31	3.437	266,049	77,407	9,964	2,899	54,656	15,902	20.70
34	0.337	22,002	65,288	1,056	3,134	5,019	14,893	21.28
51	7.335	431,381	58,811	28,852	3,933	136,369	18,592	22.15
52	0.725	67,434	93,012	1,959	2,702	8,918	12,300	21.83
53	0.797	52,278	65,593	5,630	7,064	12,300	15,433	22.06
55	23.794	1,168,777	49,121	120,069	5,046	533,342	22,415	21.91
58	1.325	78,365	59,143	7,400	5,585	24,840	18,747	21.69
65	0.438	26,936	61,498			5,493	12,540	19.91
68	2.120	140,377	66,216	17,277	8,150	34,076	16,073	21.65
74	0.438	26,936	61,498			5,493	12,540	19.91
79	6.075	349,145	57,472	41,948	6,905	135,372	22,284	19.27
88	13.698	851,243	62,144	102,497	7,483	269,985	19,710	22.20
89	3.000	186,942	62,314			36,900	12,300	21.48
97	116.460	7,968,546	68,423	428,289	3,678	1,504,537	12,919	23.16

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	20.733	1,033,241	49,836	96,191	4,640	704,823	33,995	22.18
99	22.632	1,575,977	69,635	117,353	5,185	1,172,877	51,824	14.72
BEA	179.734	11,881,604	66,107	1,627,760	9,056	2,774,265	15,435	22.08
Active	362.112	21,798,834	60,199	2,528,202	6,982	7,585,316	20,947	21.33
Classified Total	362.112	21,798,834	60,199	2,528,202	6,982	7,585,316	20,947	21.33

McCleary School District (14065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.471	74,623	50,729	400	272	23,230	15,792	20.90
21	3.387	157,646	46,544			65,992	19,484	23.32
51	0.306	13,676	44,693			5,990	19,576	20.81
97	4.447	287,873	64,734	559	126	60,000	13,492	24.07
98	0.804	41,600	51,741			12,753	15,862	26.14
99	0.738	44,759	60,649	400	542	12,000	16,260	26.85
BEA	5.918	362,496	61,253	959	162	83,230	14,064	23.39
Active	11.153	620,177	55,606	1,280	115	179,965	16,136	23.74
On Leave				79				
Classified Total	11.153	620,177	55,606	1,359	122	179,965	16,136	23.74

Mead School District (32354)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	88.901	4,005,856	45,060	961,694	10,818	1,648,237	18,540	21.74
02	2.972	127,997	43,068	3,147	1,059	49,440	16,635	21.07
21	72.334	2,917,068	40,328	9,855	136	1,622,095	22,425	21.84
24	3.056	143,083	46,820			48,697	15,935	21.18
31				900				
34				900				
51	1.673	66,886	39,980			36,794	21,993	20.39
52				2,733				
55	3.787	154,715	40,854	984	260	86,771	22,913	21.06
65	2.385	92,359	38,725			52,530	22,025	20.84
69	1.650	200,522	121,528	15,654	9,487	21,534	13,051	20.47
97	118.213	6,812,611	57,630	240,350	2,033	1,399,419	11,838	23.89
98	24.730	1,058,474	42,801	9,524	385	451,147	18,243	23.56
99	58.688	2,841,886	48,424	27,870	475	1,335,855	22,762	22.78
BEA	210.086	10,946,464	52,105	1,206,991	5,745	3,097,097	14,742	23.06
Active	378.389	18,421,457	48,684	1,028,436	2,718	6,752,519	17,845	22.77
On Leave				245,175				
Classified Total	378.389	18,421,457	48,684	1,273,611	3,366	6,752,519	17,845	22.77

Medical Lake School District (32326)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.841	459,401	42,376	160,682	14,822	189,145	17,447	23.40
21	13.403	520,407	38,828			247,841	18,491	23.60
26	0.555	23,004	41,449			10,556	19,020	22.27
29	1.135	44,501	39,208			24,000	21,145	20.00
31	0.368	15,109	41,057	50,380	136,902	6,000	16,304	22.30
51	0.594	22,601	38,049			12,000	20,202	22.39
55	1.780	64,485	36,228			36,000	20,225	18.58
89	0.400	16,310	40,775			6,000	15,000	22.31
97	21.828	1,278,975	58,593	19,750	905	276,017	12,645	23.47
98	6.982	281,563	40,327	2,700	387	139,108	19,924	24.44
99	11.949	539,233	45,128	1,800	151	265,422	22,213	24.01
BEA	33.037	1,753,485	53,076	230,812	6,986	471,161	14,262	23.44
Active	69.835	3,265,589	46,761	235,312	3,370	1,212,089	17,356	23.48
Classified Total	69.835	3,265,589	46,761	235,312	3,370	1,212,089	17,356	23.48

Mercer Island School District (17400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.442	3,121,075	64,429	411,649	8,498	827,143	17,075	21.86
21	29.037	1,642,412	56,563	118,376	4,077	585,208	20,154	21.21
24	2.600	156,353	60,136	11,376	4,375	48,929	18,819	20.95
31	0.100	14,843	148,430	17,397	173,970	1,200	12,000	20.17
52	0.139	8,468	60,921	519	3,734	2,566	18,462	21.49
55	0.464	26,295	56,670	2,021	4,356	11,485	24,751	25.54
65	1.345	71,048	52,824	4,397	3,269	25,957	19,299	18.63
89	0.750	49,530	66,040			9,000	12,000	25.93
97	48.369	4,002,166	82,742	38,669	799	591,742	12,234	22.73
98	0.418	24,222	57,947	2,510	6,005	7,717	18,462	24.70
99	9.445	694,130	73,492	53,856	5,702	71,980	7,621	16.45
BEA	96.911	7,138,084	73,656	467,715	4,826	1,420,085	14,653	22.33
Active	141.109	9,810,542	69,525	660,770	4,683	2,182,926	15,470	21.53
Classified Total	141.109	9,810,542	69,525	660,770	4,683	2,182,926	15,470	21.53

Meridian School District (37505)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.854	628,543	48,899	53,554	4,166	222,629	17,320	20.63
02	1.812	83,905	46,305	5,372	2,965	24,048	13,272	17.35
03	0.594	22,800	38,384	840	1,414	12,006	20,212	22.14
21	11.825	496,341	41,974	31,467	2,661	248,163	20,986	21.46
31	0.541	25,659	47,429	1,797	3,322	9,016	16,666	21.54
38	0.120	5,732	47,767	688	5,733	2,141	17,840	21.58
51	1.439	62,891	43,705	4,603	3,199	36,018	25,030	22.45
55	2.466	105,473	42,771	7,647	3,101	48,030	19,477	20.27
65	0.548	23,689	43,228	1,870	3,412	12,006	21,909	20.60
79	0.849	59,035	69,535	4,385	5,165	7,821	9,212	21.75
97	25.362	1,559,922	61,506	18,908	746	322,094	12,700	22.85
98	2.845	150,095	52,757	14,165	4,979	57,631	20,257	20.46
99	3.787	215,845	56,996	14,889	3,932	106,003	27,991	14.87
BEA	41.163	2,320,829	56,381	80,471	1,955	589,794	14,328	21.95
Active	65.042	3,439,930	52,888	160,185	2,463	1,107,606	17,029	21.13
Classified Total	65.042	3,439,930	52,888	160,185	2,463	1,107,606	17,029	21.13

Methow Valley School District (24350)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.517	463,258	48,677	33,542	3,524	176,155	18,509	20.71
21	3.146	122,631	38,980			107,057	34,029	19.51
52	0.212	16,153	76,193			4,791	22,599	15.46
79	2.470	120,498	48,785			36,000	14,575	19.90
88	0.735	28,344	38,563			12,000	16,327	24.02
97	12.231	634,014	51,837	1,600	131	141,014	11,529	24.91
98	3.110	125,697	40,417	600	193	54,253	17,445	25.47
99	10.779	536,957	49,815			146,692	13,609	35.52
BEA	21.748	1,097,272	50,454	35,142	1,616	317,169	14,584	23.01
Active	42.200	2,047,552	48,520	35,742	847	677,962	16,065	25.12
Classified Total	42.200	2,047,552	48,520	35,742	847	677,962	16,065	25.12

Mill A School District (30031)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.001	47,252	47,205			15,866	15,851	20.74
51	0.205	7,929	38,678			4,107	20,033	21.31
55	0.202	7,856	38,891			4,047	20,033	21.31
79	0.208	14,528	69,846					14.44
97	1.132	66,746	58,963			24,000	21,201	18.01
98	0.639	23,315	36,487			12,000	18,779	24.72
BEA	2.133	113,998	53,445			39,866	18,690	18.98
Active	3.387	167,626	49,491			60,020	17,721	19.45
Classified Total	3.387	167,626	49,491			60,020	17,721	19.45

Monroe School District (31103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.275	2,102,397	59,600	412,458	11,693	736,890	20,890	20.37
02	5.004	293,491	58,651	26,579	5,312	84,000	16,787	21.56
21	28.495	1,448,952	50,849	101,151	3,550	771,268	27,067	19.88
31	0.545	33,286	61,075	3,204	5,879	8,802	16,151	21.94
51	1.667	84,028	50,407	7,340	4,403	40,998	24,594	20.67
55	5.104	251,027	49,182	20,757	4,067	134,695	26,390	19.13
58	0.650	34,707	53,395	1,375	2,115	12,000	18,462	20.16
65	3.151	151,409	48,051	9,352	2,968	83,502	26,500	20.50
68	0.228	13,105	57,478	1,289	5,654	5,987	26,258	21.52
76	0.500	53,021	106,042	238	476	6,420	12,840	20.55
79	0.190	10,724	56,442			2,798	14,724	23.75
89	2.231	180,491	80,901	7,825	3,507	38,537	17,273	21.80
97	57.313	4,190,742	73,120	39,768	694	745,716	13,011	23.40
99	9.152	624,291	68,214	48,090	5,255	301,007	32,890	19.16
BEA	98.137	6,619,916	67,456	482,009	4,912	1,575,409	16,053	22.26
Active	149.505	9,471,671	63,354	679,426	4,545	2,972,620	19,883	21.46
Classified Total	149.505	9,471,671	63,354	679,426	4,545	2,972,620	19,883	21.46

Montesano School District (14066)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.418	709,147	52,850	351,782	26,217	250,646	18,680	23.01
21	11.227	473,061	42,136			245,645	21,880	26.72
24	3.012	124,470	41,325			71,974	23,896	27.73
31	0.367	14,948	40,730			8,036	21,898	24.21
34	0.181	7,362	40,674			3,964	21,898	24.21
51	2.002	83,080	41,499			41,648	20,803	23.94
55	2.687	113,298	42,165			56,549	21,045	23.74
65	0.845	34,792	41,174			17,975	21,273	32.92
97	10.730	644,657	60,080	12,899	1,202	140,392	13,084	25.00
98	3.860	171,701	44,482			75,101	19,456	30.92
99	4.906	247,969	50,544			120,021	24,464	37.47
BEA	24.696	1,376,114	55,722	364,681	14,767	403,038	16,320	23.99
Active	53.235	2,624,485	49,300	331,088	6,219	1,031,950	19,385	26.11
On Leave				33,593				
Classified Total	53.235	2,624,485	49,300	364,681	6,850	1,031,950	19,385	26.11

Morton School District (21214)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.796	97,568	54,325	16,507	9,191	31,313	17,435	21.11
21	4.555	157,190	34,509			95,000	20,856	23.75
24	0.110	4,160	37,818			2,111	19,192	22.65
51	0.708	26,810	37,867			14,090	19,902	23.24
55	0.881	37,375	42,423			23,829	27,047	20.41
97	4.522	255,876	56,585			66,000	14,595	23.58
98	1.321	51,280	38,819			23,984	18,156	29.36
99	2.202	120,845	54,880			58,000	26,340	20.86
BEA	6.318	353,444	55,942	16,507	2,613	97,313	15,402	22.90
Active	16.095	751,104	46,667	16,507	1,026	314,326	19,529	22.98
Classified Total	16.095	751,104	46,667	16,507	1,026	314,326	19,529	22.98

Moses Lake School District (13161)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	62.618	2,675,750	42,731	363,071	5,798	1,106,874	17,677	21.84
02	3.249	151,603	46,661			47,096	14,496	18.41
21	53.239	2,212,522	41,558			1,101,067	20,682	23.65
24	0.769	37,232	48,416			12,000	15,605	19.67
31	1.441	68,187	47,319			24,000	16,655	27.28
45	1.624	78,829	48,540			24,000	14,778	19.53
51	12.239	459,396	37,535			252,309	20,615	22.78
53	2.014	83,891	41,654			34,992	17,375	26.46
55	14.384	556,597	38,696			280,983	19,534	23.02
65	10.146	384,097	37,857			198,467	19,561	21.79
86	0.901	51,207	56,834	20,697	22,971	14,628	16,235	16.82
97	99.862	5,735,996	57,439	22,901	229	1,215,000	12,167	23.53
98	32.292	1,224,366	37,915			612,000	18,952	24.31
99	34.107	1,849,041	54,213			757,835	22,219	21.80
BEA	168.794	8,710,365	51,604	385,972	2,287	2,416,970	14,319	22.89
Active	328.885	15,568,714	47,338	406,669	1,237	5,681,251	17,274	22.93
Classified Total	328.885	15,568,714	47,338	406,669	1,237	5,681,251	17,274	22.93

Mossyrock School District (21206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.036	251,547	41,674	43,303	7,174	107,029	17,732	23.84
21	5.078	192,994	38,006			102,606	20,206	28.62
53	0.053	2,091	39,453			1,089	20,548	22.69
55	1.844	71,874	38,977			38,815	21,049	22.70
65	0.489	19,419	39,712			10,048	20,548	22.69
97	7.000	353,955	50,565			84,000	12,000	26.62
98	2.150	83,249	38,720			36,014	16,751	29.69
99	3.363	172,211	51,208			88,518	26,321	25.94
BEA	13.036	605,502	46,448	43,303	3,322	191,029	14,654	25.42
Active	26.013	1,147,340	44,106	43,303	1,665	468,120	17,996	26.07
Classified Total	26.013	1,147,340	44,106	43,303	1,665	468,120	17,996	26.07

Mount Adams School District (39209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.469	349,181	53,978			108,852	16,827	21.04
21	4.169	182,993	43,894			82,055	19,682	22.06
24	0.822	48,819	59,391			16,425	19,981	20.68
29	0.183	7,723	42,202			3,657	19,981	22.44
51	0.207	11,202	54,116			3,463	16,730	20.78
55	0.256	13,891	54,262			4,283	16,730	20.78
58	0.769	42,672	55,490			12,348	16,057	19.73
65	1.642	70,868	43,160			31,626	19,261	21.58
68	0.320	13,240	41,375			5,328	16,651	16.65
69	0.674	41,446	61,493			12,366	18,348	20.30
97	13.896	800,535	57,609			197,779	14,233	22.70
98	2.247	98,726	43,937			51,072	22,729	20.76
99	5.359	298,824	55,761			117,617	21,948	20.59
BEA	20.365	1,149,716	56,455			306,631	15,057	22.17
Active	37.013	1,980,120	53,498			646,871	17,477	21.61
Classified Total	37.013	1,980,120	53,498			646,871	17,477	21.61

Mount Baker School District (37507)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.175	1,005,617	45,349	62,518	2,819	427,453	19,276	20.89
21	18.629	776,795	41,698	46,988	2,522	442,904	23,775	23.18
51	1.406	85,290	60,661	3,446	2,451	29,540	21,010	28.73
53	0.495	19,075	38,535	896	1,810	11,886	24,012	31.12
55	0.304	18,555	61,036	751	2,470	6,497	21,373	28.18
65	1.485	61,172	41,193	4,196	2,826	35,662	24,015	22.91
68	0.425	17,369	40,868	1,156	2,720	10,205	24,012	24.94
79	0.636	68,889	108,316			12,006	18,877	21.50
97	25.271	1,537,615	60,845	13,327	527	327,764	12,970	23.29
98	3.045	177,352	58,244	6,174	2,028	100,835	33,115	13.97
99	6.573	345,532	52,568	19,271	2,932	276,145	42,012	12.05
BEA	47.446	2,543,232	53,603	75,845	1,599	755,217	15,917	22.27
Active	80.444	4,113,261	51,132	158,723	1,973	1,680,896	20,895	20.60
Classified Total	80.444	4,113,261	51,132	158,723	1,973	1,680,896	20,895	20.60

Mount Pleasant School District (30029)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.173	6,264	36,208	3,600	20,809			15.33
97	0.887	43,011	48,490			7,495	8,450	23.15
99	0.826	40,886	49,499			16,492	19,966	30.53
BEA	1.060	49,275	46,486	3,600	3,396	7,495	7,071	21.83
Active	1.886	90,161	47,805	3,600	1,909	23,987	12,719	25.23
Classified Total	1.886	90,161	47,805	3,600	1,909	23,987	12,719	25.23

Mount Vernon School District (29320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	55.982	2,927,446	52,293	179,904	3,214	1,005,931	17,969	21.69
02	2.808	153,431	54,641	8,297	2,955	36,000	12,821	20.57
21	64.761	3,071,813	47,433	189,309	2,923	1,476,504	22,799	20.64
31	1.905	100,256	52,628	7,662	4,022	41,740	21,911	21.62
45	1.607	92,641	57,648	5,849	3,640	22,504	14,003	16.57
51	2.748	131,998	48,034	6,501	2,366	55,970	20,368	22.16
52	0.219	10,793	49,283			3,003	13,714	24.29
53	4.746	260,064	54,796	12,440	2,621	79,855	16,826	20.69
55	17.192	808,821	47,046	43,743	2,544	351,883	20,468	20.73
64	0.553	26,624	48,145	783	1,416	9,583	17,329	20.63
65	7.847	383,079	48,819	22,022	2,806	150,104	19,129	20.63
79	2.988	222,172	74,355			44,568	14,916	21.18
97	77.134	4,897,760	63,497	66,753	865	1,000,496	12,971	23.20
98	22.831	1,150,387	50,387	66,812	2,926	431,978	18,921	22.92
99	17.636	1,077,839	61,116	66,314	3,760	432,137	24,503	20.36
BEA	139.436	8,171,534	58,604	268,465	1,925	2,106,671	15,109	22.47
Active	280.957	15,315,124	54,511	676,389	2,407	5,142,256	18,303	21.76
Classified Total	280.957	15,315,124	54,511	676,389	2,407	5,142,256	18,303	21.76

Mukilteo School District (31006)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	132.828	7,929,700	59,699	13,029	98	2,547,556	19,179	22.00
21	100.529	5,383,979	53,556			2,206,380	21,948	22.68
31	2.905	190,239	65,487			60,183	20,717	20.25
34	0.838	58,616	69,947			12,000	14,320	18.20
45	5.720	367,880	64,315			84,000	14,685	23.16
55	21.920	1,232,163	56,212			453,337	20,681	22.75
65	1.000	63,086	63,086			12,000	12,000	21.14
79	11.792	869,200	73,711			208,288	17,663	22.49
97	147.398	11,891,906	80,679	1,920	13	1,830,884	12,421	23.99
98	41.446	2,023,674	48,827	351	8	901,500	21,751	58.68
99	66.462	4,663,161	70,163			1,224,000	18,417	49.13
BEA	289.689	20,438,341	70,553	14,949	52	4,534,623	15,653	23.14
Active	532.838	34,673,604	65,073	15,300	29	9,540,127	17,904	26.21
Classified Total	532.838	34,673,604	65,073	15,300	29	9,540,127	17,904	26.21

Naches Valley School District (39003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.360	356,091	48,382	162,473	22,075	250,349	34,015	21.50
02	1.115	47,841	42,907			23,092	20,710	19.15
21	3.116	139,998	44,929			61,307	19,675	21.37
24	4.750	197,180	41,512			98,646	20,768	21.76
51	1.335	58,669	43,947			32,922	24,661	30.85
55	3.766	165,339	43,903			64,721	17,186	22.81
65	0.586	23,995	40,947			11,447	19,534	20.06
97	14.364	788,545	54,897	15,130	1,053	184,314	12,832	22.40
98	5.657	232,099	41,029	2,878	509	83,820	14,817	17.60
99	8.232	381,440	46,336	720	87	156,111	18,964	17.62
BEA	22.839	1,192,477	52,212	177,603	7,776	457,755	20,043	21.78
Active	50.281	2,391,197	47,557	181,201	3,604	966,729	19,227	21.06
Classified Total	50.281	2,391,197	47,557	181,201	3,604	966,729	19,227	21.06

Napavine School District (21014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.746	245,210	42,675	159,418	27,744	112,552	19,588	9.97
21	5.054	199,960	39,565			121,730	24,086	9.45
24	0.217	7,429	34,235			4,979	22,945	10.19
31	0.120	7,383	61,525			1,440	12,000	8.94
34	0.030	1,846	61,533			360	12,000	8.94
51	0.748	27,806	37,174			17,163	22,945	9.96
55	1.673	60,181	35,972			54,845	32,783	9.03
65	0.386	17,702	45,860			8,213	21,277	9.83
97	10.059	540,144	53,698	10,840	1,078	136,927	13,612	11.24
98	0.138	5,971	43,268			2,774	20,101	9.67
99	2.893	148,691	51,397	450	156	68,818	23,788	11.59
BEA	15.955	794,583	49,802	170,258	10,671	251,280	15,749	10.82
Active	27.064	1,262,323	46,642	161,518	5,968	529,801	19,576	10.55
On Leave				9,190				
Classified Total	27.064	1,262,323	46,642	170,708	6,308	529,801	19,576	10.55

Naselle-Grays River Valley School District (25155)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.926	229,149	46,518	99,965	20,293	83,277	16,906	22.88
51	1.399	55,267	39,505			31,104	22,233	23.68
53	0.392	15,766	40,219			7,554	19,270	23.36
55	1.829	68,111	37,239			40,814	22,315	23.48
56	0.646	28,074	43,458	319	494	8,712	13,486	23.29
57	1.177	44,348	37,679	319	271	18,000	15,293	21.65
65	0.385	16,181	42,029			7,207	18,721	23.27
79	0.610	25,267	41,421			10,204	16,728	22.09
97	3.761	194,249	51,648	10,000	2,659	46,509	12,366	27.09
98	1.317	49,113	37,292			36,000	27,335	39.74
99	2.609	141,334	54,172			72,000	27,597	26.15
BEA	8.687	423,398	48,739	109,965	12,659	129,786	14,940	24.82
Active	19.051	866,859	45,502	110,603	5,806	361,382	18,969	25.20
Classified Total	19.051	866,859	45,502	110,603	5,806	361,382	18,969	25.20

Nespelem School District (24014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.641	88,342	53,834	24,733	15,072	28,219	17,196	21.75
21	1.164	48,057	41,286			21,622	18,576	22.01
24	0.065	2,559	39,369			1,207	18,576	22.22
51	0.937	41,706	44,510			22,198	23,691	22.37
55	0.646	18,803	29,107			12,000	18,576	28.50
68	0.485	26,037	53,685			9,009	18,576	18.37
97	3.972	195,117	49,123			53,295	13,418	27.89
98	1.628	73,843	45,358			25,833	15,868	27.11
99	1.210	56,430	46,636			18,734	15,482	28.85
BEA	5.613	283,459	50,500	24,733	4,406	81,513	14,522	25.78
Active	11.748	550,894	46,893	24,733	2,105	192,117	16,353	25.19
Classified Total	11.748	550,894	46,893	24,733	2,105	192,117	16,353	25.19

Newport School District (26056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.052	394,381	43,568	193,380	21,363	157,100	17,355	20.27
02	1.113	38,140	34,268			24,000	21,563	18.21
21	5.237	176,342	33,672			92,511	17,665	20.17
24	5.918	185,953	31,422			114,000	19,263	20.09
31	0.202	8,522	42,188			3,000	14,851	17.86
51	1.565	50,000	31,949			33,461	21,381	18.96
55	3.836	118,678	30,938	3,600	938	78,215	20,390	20.09
97	14.044	706,653	50,317	9,299	662	181,519	12,925	24.07
98	4.122	176,087	42,719			84,000	20,378	24.88
BEA	24.411	1,147,696	47,016	202,679	8,303	365,619	14,978	22.43
Active	45.089	1,854,756	41,135	206,279	4,575	767,805	17,029	21.92
Classified Total	45.089	1,854,756	41,135	206,279	4,575	767,805	17,029	21.92

Nine Mile Falls School District (32325)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.793	533,567	45,244	6,395	542	195,975	16,618	21.97
21	7.963	309,252	38,836			190,332	23,902	21.55
24	0.294	11,462	38,986			6,000	20,408	22.47
31	1.262	72,999	57,844	914	724	21,012	16,650	21.53
51	0.294	11,462	38,986			6,000	20,408	22.47
55	1.850	78,680	42,530			34,894	18,862	22.14
74				4,000				
97	16.093	900,593	55,962			203,777	12,662	23.79
98	4.261	190,398	44,684			74,119	17,395	24.43
BEA	29.148	1,507,159	51,707	7,309	251	420,763	14,435	22.99
Active	43.810	2,108,413	48,126	11,309	258	732,109	16,711	22.87
Classified Total	43.810	2,108,413	48,126	11,309	258	732,109	16,711	22.87

Nooksack Valley School District (37506)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.709	886,626	47,390	67,829	3,625	361,269	19,310	21.58
21	13.586	576,059	42,401	46,814	3,446	308,907	22,737	21.57
24	0.548	24,145	44,060	2,160	3,942	12,445	22,710	19.99
31	0.399	20,616	51,669	1,668	4,180	6,329	15,862	21.69
51	0.981	45,113	45,987	3,827	3,901	23,031	23,478	17.16
53	0.597	27,747	46,477	2,201	3,687	12,971	21,727	19.60
55	2.068	101,422	49,044	7,667	3,707	44,988	21,754	19.09
65	1.620	66,839	41,259	5,136	3,170	42,003	25,928	19.72
68	0.319	12,452	39,034	914	2,865	8,428	26,420	20.47
89	4.109	238,462	58,034	21,337	5,193	95,167	23,161	22.57
97	21.595	1,254,199	58,078	5,384	249	287,818	13,328	23.52
98	5.718	288,062	50,378	18,547	3,244	117,422	20,535	20.82
99	10.049	559,354	55,663	33,432	3,327	209,477	20,846	19.04
BEA	40.703	2,161,441	53,103	74,881	1,840	655,417	16,102	22.66
Active	80.298	4,101,096	51,073	216,916	2,701	1,530,256	19,057	21.57
Classified Total	80.298	4,101,096	51,073	216,916	2,701	1,530,256	19,057	21.57

North Beach School District (14064)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.749	373,781	48,236	6,665	860	143,380	18,503	22.35
21	6.960	311,568	44,766			141,513	20,332	22.29
24	0.415	17,257	41,583			6,732	16,222	19.74
51	1.241	37,691	30,371			24,751	19,944	23.45
55	3.619	125,288	34,620			72,000	19,895	20.73
65	0.194	7,743	39,912			4,038	20,813	18.38
68	0.404	20,224	50,059			6,596	16,327	33.10
74	0.082	3,434	41,878			1,594	19,439	14.82
79	0.735	43,260	58,857			12,000	16,327	21.39
88	0.671	28,274	42,137			1,846	2,750	27.76
97	12.812	719,902	56,190			181,589	14,173	28.17
98	3.507	147,815	42,149			73,362	20,919	28.72
99	4.389	226,606	51,630			85,135	19,397	23.70
BEA	20.561	1,093,683	53,192	6,665	324	324,969	15,805	26.13
Active	42.778	2,062,843	48,222	6,665	156	754,535	17,638	24.88
Classified Total	42.778	2,062,843	48,222	6,665	156	754,535	17,638	24.88

North Franklin School District (11051)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.224	600,436	42,213	274,504	19,299	238,852	16,792	20.60
21	8.907	359,837	40,399			180,008	20,210	23.13
24	5.894	197,871	33,572			116,064	19,692	23.87
51	5.883	209,740	35,652			114,004	19,378	24.96
53	4.147	151,760	36,595			79,433	19,154	23.40
55	7.423	258,506	34,825			151,288	20,381	23.86
65	6.729	244,537	36,341			136,409	20,272	28.30
89	8.486	338,316	39,868			149,141	17,575	25.62
97	24.339	1,317,424	54,128			324,896	13,349	25.56
99	13.203	627,240	47,507			287,757	21,795	26.50
BEA	38.563	1,917,860	49,733	274,504	7,118	563,748	14,619	23.89
Active	99.235	4,305,667	43,389	274,504	2,766	1,777,851	17,916	24.59
Classified Total	99.235	4,305,667	43,389	274,504	2,766	1,777,851	17,916	24.59

North Kitsap School District (18400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	44.760	2,534,092	56,615	303,148	6,773	911,138	20,356	22.67
21	37.453	1,878,297	50,151			824,095	22,003	22.94
24	16.677	861,556	51,661			367,849	22,057	23.11
29	5.216	263,971	50,608			115,045	22,056	24.48
31	0.800	52,638	65,798			10,861	13,576	21.98
34	0.176	9,913	56,324			2,695	15,313	22.37
51	2.976	149,684	50,297			71,754	24,111	24.62
55	4.869	237,419	48,761			130,184	26,737	25.11
65	3.328	163,169	49,029			90,861	27,302	20.17
68	1.209	74,690	61,778			24,000	19,851	22.06
74	0.363	19,036	52,441			5,365	14,778	22.26
89	2.166	138,365	63,880	4,800	2,216	15,995	7,385	21.67
97	73.617	5,150,380	69,962	25,761	350	904,325	12,284	23.73
98	12.447	630,379	50,645	8,650	695	341,778	27,459	23.25
99	24.484	1,488,863	60,810	6,439	263	471,241	19,247	27.55
BEA	119.353	7,747,023	64,908	328,909	2,756	1,829,019	15,324	23.36
Active	230.541	13,652,452	59,219	348,798	1,513	4,287,187	18,596	23.69
Classified Total	230.541	13,652,452	59,219	348,798	1,513	4,287,187	18,596	23.69

North Mason School District (23403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.126	920,525	45,738	54,811	2,723	409,019	20,323	22.68
02	1.284	63,848	49,726	301	234	18,906	14,724	22.54
21	7.422	349,745	47,123	2,423	326	162,187	21,852	22.12
24	0.280	12,175	43,482			5,813	20,761	22.43
31	1.177	58,588	49,777	62	53	17,011	14,453	22.51
34	0.219	12,230	55,845	22	100	2,906	13,269	22.29
51				131				
97	30.868	1,871,382	60,625	355	12	393,258	12,740	22.83
98	5.455	289,003	52,979	1,331	244	96,000	17,599	25.87
99	4.822	314,263	65,173	600	124	151,869	31,495	15.17
BEA	53.674	2,926,573	54,525	55,551	1,035	841,100	15,671	22.77
Active	71.653	3,891,759	54,314	60,036	838	1,256,969	17,542	22.03
Classified Total	71.653	3,891,759	54,314	60,036	838	1,256,969	17,542	22.03

North River School District (25200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01				2,000				
21	0.726	32,591	44,891			17,514	24,124	22.16
51	0.213	10,048	47,174			2,993	14,052	17.15
55	0.640	30,143	47,098			8,993	14,052	17.15
97	3.476	212,420	61,110	2,723	783	51,360	14,776	26.37
98	0.427	20,335	47,623			6,486	15,190	33.94
99	1.033	62,374	60,381	2,723	2,636	20,627	19,968	29.37
BEA	3.476	212,420	61,110	4,723	1,359	51,360	14,776	26.37
Active	6.515	367,911	56,471	2,000	307	107,974	16,573	25.40
On Leave				5,446				
Classified Total	6.515	367,911	56,471	7,446	1,143	107,974	16,573	25.40

North Thurston Public Schools (34003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	146.675	7,601,363	51,825	426,795	2,910	2,505,947	17,085	21.50
21	129.500	6,302,324	48,667			2,771,818	21,404	23.80
24	17.393	836,010	48,066			352,035	20,240	24.50
31	7.006	478,009	68,229			96,334	13,750	26.67
34	2.500	176,613	70,645			30,000	12,000	21.26
51	10.541	518,151	49,156			197,868	18,771	23.28
55	22.758	1,078,245	47,379			464,616	20,415	21.98
58	0.909	44,192	48,616			15,004	16,506	22.51
65	5.611	263,563	46,973			113,929	20,305	23.89
89	1.000	52,000	52,000					5.79
97	142.000	9,406,232	66,241	255,453	1,799	1,813,299	12,770	25.44
98	39.406	1,883,049	47,786			821,051	20,836	24.16
99	45.477	2,698,124	59,329	2,080	46	2,174,991	47,826	23.39
BEA	298.181	17,662,217	59,233	682,248	2,288	4,445,580	14,909	23.70
Active	570.776	31,337,875	54,904	428,875	751	11,356,891	19,897	23.63
On Leave				255,453				
Classified Total	570.776	31,337,875	54,904	684,328	1,199	11,356,891	19,897	23.63

Northport School District (33211)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.998	95,715	47,905			29,681	14,855	18.00
02	1.573	68,859	43,776			24,000	15,257	19.74
21	2.584	82,460	31,912			52,792	20,430	23.63
51	0.272	8,499	31,246			5,523	20,305	22.08
55	0.570	21,520	37,754			10,753	18,865	20.15
97	4.635	216,935	46,804			54,556	11,770	21.81
98	1.496	55,643	37,195			24,000	16,043	25.56
99	3.165	143,178	45,238			62,548	19,762	24.29
BEA	8.206	381,509	46,491			108,237	13,190	20.48
Active	16.293	692,809	42,522			263,853	16,194	21.98
Classified Total	16.293	692,809	42,522			263,853	16,194	21.98

Northshore School District (17417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	194.156	14,463,416	74,494	318,022	1,638	3,280,254	16,895	21.38
02	3.536	268,075	75,813	6,066	1,715	59,042	16,697	20.78
21	205.208	12,184,621	59,377	402,236	1,960	4,173,468	20,338	22.00
24	17.180	1,160,164	67,530	20,967	1,220	329,991	19,208	21.51
31	2.016	131,640	65,298	2,578	1,279	33,537	16,635	20.70
34	0.500	31,502	63,004	448	896	6,000	12,000	20.81
51	2.063	131,816	63,895	4,623	2,241	47,647	23,096	21.28
55	2.295	145,693	63,483	5,090	2,218	55,254	24,076	21.50
61	4.054	313,799	77,405	7,500	1,850	96,000	23,680	22.37
65	17.741	1,049,053	59,132	50,076	2,823	447,583	25,229	21.43
74	1.680	131,761	78,429			26,160	15,571	15.23
79	8.209	604,021	73,580	19,779	2,409	161,709	19,699	21.53
88	4.896	400,366	81,774	7,641	1,561	114,000	23,284	23.53
89	1.200	114,980	95,817			14,400	12,000	20.58
97	182.391	14,486,290	79,424	159,969	877	2,243,051	12,298	21.60
98	50.624	2,380,967	47,032	12,243	242	1,294,560	25,572	22.44
99	82.999	5,176,161	62,364	56,205	677	1,675,916	20,192	23.04
CP	27.545	2,919,819	106,002	33,919	1,231	400,910	14,555	20.31
BEA	382.599	29,380,923	76,793	487,083	1,273	5,621,884	14,694	21.48

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	807.696	56,058,873	69,406	785,577	973	14,447,482	17,887	21.73
On Leave	0.597	35,271	59,080	321,785	539,003	12,000	20,101	21.59
Classified Total	808.293	56,094,144	69,398	1,107,362	1,370	14,459,482	17,889	21.73

Oak Harbor School District (15201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	57.287	2,898,801	50,601	145,829	2,546	1,097,329	19,155	21.26
02	3.691	286,027	77,493	4,583	1,242	18,008	4,879	9.94
21	41.243	1,875,782	45,481	91,510	2,219	965,973	23,422	20.76
22				375				
24	14.223	609,070	42,823	27,033	1,901	344,349	24,211	20.77
31	3.308	166,472	50,324	17,464	5,279	66,385	20,068	19.92
34	0.081	4,375	54,012	226	2,790	1,203	14,851	21.33
51	2.103	99,714	47,415	4,665	2,218	59,125	28,115	16.26
55	8.364	360,769	43,134	19,304	2,308	203,371	24,315	19.77
65	0.303	14,288	47,155	624	2,059	4,803	15,852	21.31
74	0.212	10,380	48,962	413	1,948	3,007	14,184	20.64
79	0.500	36,010	72,020			6,000	12,000	20.80
89	0.073	3,698	50,658			1,534	21,016	21.91
97	68.067	4,331,034	63,629	9,207	135	837,363	12,302	22.49
98	23.160	983,525	42,467	58,390	2,521	540,002	23,316	22.65
99	20.775	1,177,495	56,678	42,058	2,024	483,833	23,289	19.75
BEA	132.434	7,686,709	58,042	177,309	1,339	2,020,289	15,255	21.43
Active	243.390	12,857,440	52,826	421,681	1,733	4,632,286	19,032	21.12
Classified Total	243.390	12,857,440	52,826	421,681	1,733	4,632,286	19,032	21.12

Oakesdale School District (38324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.145	43,630	38,105	3,128	2,732	22,534	19,681	23.98
21	0.649	23,719	36,547			15,006	23,121	21.22
52	0.258	9,481	36,748					17.45
55	0.476	18,065	37,952			10,514	22,089	26.00
88	2.255	82,962	36,790			35,149	15,587	20.86
97	2.177	99,217	45,575			27,597	12,677	23.09
98	0.808	30,274	37,468			12,000	14,851	25.63
99	2.832	133,698	47,210			45,254	15,980	19.96
BEA	3.322	142,847	43,000	3,128	942	50,131	15,091	23.36
Active	10.600	441,046	41,608	3,128	295	168,054	15,854	21.84
Classified Total	10.600	441,046	41,608	3,128	295	168,054	15,854	21.84

Oakville School District (14400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.397	99,505	41,512	2,323	969	43,777	18,263	20.37
21	2.033	72,958	35,887			33,608	16,531	24.07
51	0.815	29,019	35,606			14,633	17,955	24.08
55	1.505	57,336	38,097			29,731	19,755	24.81
64	0.058	2,101	36,224			1,210	20,870	36.28
68	0.328	11,629	35,454			6,593	20,101	22.86
88	0.688	24,396	35,459			11,983	17,417	21.64
97	5.083	259,320	51,017	10,320	2,030	62,380	12,272	29.99
98	1.582	57,963	36,639			28,797	18,203	30.27
99	1.572	64,740	41,183			55,188	35,107	26.33
BEA	7.480	358,825	47,971	12,643	1,690	106,157	14,192	26.78
Active	16.061	678,967	42,274	2,323	145	287,901	17,925	26.22
On Leave				10,320				
Classified Total	16.061	678,967	42,274	12,643	787	287,901	17,925	26.22

Ocean Beach School District (25101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.959	347,634	38,803	40,952	4,571	240,794	26,877	23.48
02	0.205	7,783	37,966			6,406	31,250	25.92
51	3.594	152,086	42,317			129,494	36,031	23.43
53	0.295	10,484	35,539			12,000	40,678	26.25
55	4.000	152,239	38,060			147,608	36,902	26.84
79	0.363	18,900	52,066			12,000	33,058	21.89
89	0.296	19,022	64,264			4,199	14,184	22.69
97	18.286	892,029	48,782			232,594	12,720	28.07
98	4.082	137,047	33,573			120,000	29,397	31.19
99	7.456	360,097	48,296			340,028	45,605	28.28
BEA	27.450	1,247,446	45,444	40,952	1,492	479,794	17,479	26.72
Active	47.536	2,097,321	44,121	40,952	861	1,245,123	26,193	26.97
Classified Total	47.536	2,097,321	44,121	40,952	861	1,245,123	26,193	26.97

Ocosta School District (14172)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.552	163,709	46,089	152,493	42,932	59,828	16,843	27.53
21	2.797	111,640	39,914			59,960	21,437	21.32
52	1.588	85,517	53,852			25,543	16,085	21.01
53	0.403	15,225	37,779			9,006	22,346	151.52
55	3.494	131,065	37,511			81,430	23,306	20.37
68	0.186	7,382	39,688			4,156	22,346	22.69
97	9.863	512,508	51,963	1,050	106	116,400	11,802	27.53
98	2.572	117,855	45,822	1,405	546	51,600	20,062	32.04
99	2.339	127,896	54,680	875	374	72,000	30,782	21.19
BEA	13.415	676,217	50,408	153,543	11,446	176,228	13,137	27.53
Active	26.794	1,272,797	47,503	148,174	5,530	479,922	17,912	25.45
On Leave				7,649				
Classified Total	26.794	1,272,797	47,503	155,823	5,816	479,922	17,912	25.45

Odessa School District (22105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.922	103,211	35,322	17,605	6,025	53,003	18,139	22.40
21	2.312	80,568	34,848			48,000	20,761	22.33
55	1.823	58,068	31,853			36,980	20,285	21.87
88	0.466	14,063	30,178			12,000	25,751	22.10
97	4.650	185,406	39,872			61,800	13,290	24.57
98	1.201	49,308	41,056			24,000	19,983	23.11
99	3.030	133,257	43,979			76,200	25,149	24.18
BEA	7.572	288,617	38,116	17,605	2,325	114,803	15,161	23.79
Active	16.404	623,881	38,032	17,605	1,073	311,983	19,019	23.41
Classified Total	16.404	623,881	38,032	17,605	1,073	311,983	19,019	23.41

Okanogan School District (24105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.866	455,208	41,893	188,824	17,378	205,642	18,925	20.04
02	0.670	29,420	43,910			12,000	17,910	19.22
21	8.221	318,770	38,775	1,000	122	158,687	19,303	19.69
24	1.778	71,556	40,245			32,341	18,189	17.91
31	0.575	25,454	44,268			9,020	15,686	19.91
51	2.289	101,867	44,503			53,146	23,218	19.78
55	4.461	187,224	41,969			91,568	20,526	19.99
56	0.442	21,482	48,602			5,993	13,559	20.39
65	0.987	40,590	41,125			16,691	16,911	19.75
68	0.812	29,827	36,733			18,017	22,189	20.84
97	16.596	915,697	55,176			204,380	12,315	22.02
98	3.666	146,793	40,042	5,000	1,364	65,556	17,882	24.45
99	4.841	260,597	53,831			123,008	25,410	21.04
BEA	28.707	1,425,779	49,667	188,824	6,578	431,041	15,015	21.29
Active	56.204	2,604,485	46,340	194,170	3,455	996,048	17,722	20.93
On Leave				654				
Classified Total	56.204	2,604,485	46,340	194,824	3,466	996,048	17,722	20.93

Olympia School District (34111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	95.718	5,053,654	52,797	1,119,779	11,699	1,814,692	18,959	21.71
02	7.023	369,377	52,595	22,190	3,160	132,000	18,795	20.54
21	104.993	4,764,410	45,378	161,154	1,535	2,303,629	21,941	21.62
22	1.857	88,360	47,582	2,567	1,382	24,000	12,924	20.12
24	6.761	305,049	45,119	3,151	466	153,893	22,762	20.66
31	4.618	222,077	48,089	3,936	852	82,466	17,857	22.54
34	0.700	47,815	68,307	6,430	9,186	8,400	12,000	19.49
51	0.974	55,514	56,996			16,060	16,488	20.03
52	0.210	12,591	59,957			3,294	15,686	18.84
53	0.125	6,025	48,200			1,910	15,282	19.90
55	6.513	305,539	46,912	4,879	749	137,927	21,177	21.40
58	0.386	17,087	44,267			7,283	18,868	21.98
64	0.951	41,157	43,278			17,081	17,961	24.28
65	2.683	174,730	65,125			42,877	15,981	19.74
88	0.731	33,714	46,120	1,020	1,395	12,000	16,416	22.16
89				1,360				
97	119.065	7,212,703	60,578	143,323	1,204	1,436,632	12,066	25.02
98	25.730	1,071,549	41,646	70,688	2,747	505,013	19,627	26.58
99	41.232	2,127,549	51,599	73,140	1,774	804,839	19,520	25.93

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	227.124	12,905,626	56,822	1,295,658	5,705	3,474,190	15,296	23.48
Active	420.270	21,908,900	52,131	886,228	2,109	7,503,995	17,855	23.32
On Leave				727,389				
Classified Total	420.270	21,908,900	52,131	1,613,617	3,839	7,503,995	17,855	23.32

Omak School District (24019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.981	905,610	50,365	179,282	9,971	293,606	16,329	22.67
02	0.574	27,713	48,280			9,004	15,686	21.15
21	20.233	759,735	37,549	303	15	392,857	19,417	24.41
24	2.976	111,538	37,479			56,985	19,148	24.31
29	0.484	21,893	45,233			12,000	24,793	22.52
31	0.412	19,363	46,998			6,007	14,581	21.57
51	5.926	219,319	37,010			124,350	20,984	21.71
52	0.537	18,994	35,371			12,000	22,346	14.36
55	5.808	210,782	36,292			113,320	19,511	23.07
65	1.481	70,712	47,746	2,298	1,552	20,692	13,971	18.74
67	0.267	9,560	35,805			5,966	22,346	21.43
68	1.341	47,792	35,639			29,966	22,346	21.43
88	4.758	214,032	44,984			106,897	22,467	22.60
97	27.802	1,553,504	55,877	50,219	1,806	322,872	11,613	24.56
98	5.030	183,382	36,458			99,853	19,851	29.06
99	7.694	406,481	52,831	3,838	499	193,594	25,162	26.43
BEA	46.769	2,506,190	53,587	229,501	4,907	631,489	13,502	23.79
Active	103.304	4,780,410	46,275	235,940	2,284	1,799,970	17,424	23.93
Classified Total	103.304	4,780,410	46,275	235,940	2,284	1,799,970	17,424	23.93

Onalaska School District (21300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.351	382,047	40,856	175,070	18,722	175,007	18,715	21.87
21	9.099	304,620	33,478			205,888	22,628	25.67
24	0.159	5,350	33,648			3,546	22,305	22.78
51	0.818	31,952	39,061			18,245	22,305	22.78
55	2.081	75,760	36,406			47,067	22,618	22.26
88	1.833	63,972	34,900	2,000	1,091	40,885	22,305	22.26
97	9.924	532,812	53,689	6,394	644	131,042	13,205	24.36
98	3.054	129,434	42,382	2,856	935	60,000	19,646	25.87
99	7.934	340,001	42,854	10,407	1,312	179,000	22,561	25.93
BEA	19.275	914,859	47,464	181,464	9,414	306,048	15,878	23.32
Active	44.253	1,865,948	42,165	185,887	4,201	860,679	19,449	24.26
On Leave				10,840				
Classified Total	44.253	1,865,948	42,165	196,727	4,446	860,679	19,449	24.26

Onion Creek School District (33030)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.111	3,582	32,270			2,333	21,016	21.94
51	0.345	14,633	42,414			12,000	34,783	23.82
55	0.662	20,360	30,755			12,643	19,099	20.77
97	0.518	19,335	37,326			1,492	2,881	15.15
98	0.614	22,396	36,476			13,492	21,974	22.24
99	0.643	24,842	38,635			18,061	28,088	18.78
BEA	0.629	22,917	36,434			3,825	6,081	15.97
Active	2.893	105,148	36,346			60,021	20,747	20.56
Classified Total	2.893	105,148	36,346			60,021	20,747	20.56

Orcas Island School District (28137)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.167	424,365	51,961			159,761	19,562	21.25
02	2.033	110,009	54,112			36,060	17,737	18.88
21	5.970	291,406	48,812			120,200	20,134	22.58
55	1.422	75,807	53,310			27,442	19,298	21.30
79	1.569	105,133	67,006			29,143	18,574	20.82
97	11.775	789,282	67,030			168,256	14,289	20.86
98	2.073	114,026	55,005			36,060	17,395	22.41
99	0.488	27,431	56,211			24,040	49,262	3.02
BEA	21.975	1,323,656	60,235			364,077	16,568	20.80
Active	33.497	1,937,459	57,840			600,963	17,941	20.69
Classified Total	33.497	1,937,459	57,840			600,963	17,941	20.69

Orchard Prairie School District (32123)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.899	41,865	46,568			13,898	15,459	20.56
24	0.389	14,718	37,835			5,679	14,599	34.48
99	0.303	13,010	42,937			4,423	14,599	34.48
BEA	0.899	41,865	46,568			13,898	15,459	20.56
Active	1.591	69,593	43,742			24,000	15,085	24.47
Classified Total	1.591	69,593	43,742			24,000	15,085	24.47

Orient School District (10065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.568	78,308	49,941	8,524	5,436	42,000	26,786	15.49
21	0.200	13,650	68,250	4,314	21,570	3,000	15,000	20.04
97	0.497	20,881	42,014	10,000	20,121	8,520	17,143	33.36
98	0.907	36,433	40,169			15,480	17,067	24.16
99	2.705	143,396	53,011	2,625	970	39,000	14,418	18.43
BEA	2.065	99,189	48,033	18,524	8,970	50,520	24,465	17.66
Active	5.877	292,668	49,799	21,149	3,599	108,000	18,377	18.87
On Leave				4,314				
Classified Total	5.877	292,668	49,799	25,463	4,333	108,000	18,377	18.87

Orondo School District (09013)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.655	208,757	44,846			86,226	18,523	19.45
51	0.558	21,207	38,005			10,792	19,341	20.48
52	0.669	36,878	55,124			9,658	14,437	20.04
53	0.425	17,976	42,296			6,719	15,810	23.21
55	0.571	21,999	38,527			11,356	19,888	18.70
65	0.474	21,635	45,643			7,553	15,935	17.09
86	0.148	7,042	47,581			2,717	18,361	21.80
88	1.177	56,284	47,820			21,686	18,424	21.32
97	3.903	201,666	51,669	1,170	300	53,352	13,669	26.03
98	1.546	66,985	43,328			26,956	17,436	25.78
99	1.044	55,458	53,121	1,890	1,810	15,060	14,425	24.81
BEA	8.558	410,423	47,958	1,170	137	139,578	16,310	22.35
Active	15.170	715,887	47,191	3,060	202	252,077	16,617	22.27
Classified Total	15.170	715,887	47,191	3,060	202	252,077	16,617	22.27

Oroville School District (24410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.829	208,782	43,235	124,681	25,819	81,645	16,907	23.02
21	3.882	142,889	36,808			99,360	25,595	23.25
24	1.711	66,143	38,658			41,600	24,313	23.18
31	0.278	11,510	41,403			4,634	16,667	23.08
51	0.045	1,719	38,200					23.16
55	0.093	3,686	39,634			852	9,162	23.13
65	0.723	28,505	39,426			14,074	19,467	23.85
69	1.000	58,427	58,427			12,000	12,000	22.62
97	8.250	456,258	55,304	30,000	3,636	101,250	12,273	25.33
98	2.068	78,637	38,026			33,906	16,396	28.79
99	1.318	61,306	46,514	10,000	7,587	42,774	32,453	27.25
BEA	13.357	676,550	50,651	154,681	11,581	187,529	14,040	24.58
Active	24.197	1,117,862	46,198	164,681	6,806	432,095	17,857	24.64
Classified Total	24.197	1,117,862	46,198	164,681	6,806	432,095	17,857	24.64

Orting School District (27344)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.470	866,172	46,896	280,304	15,176	319,863	17,318	23.73
02	1.890	101,140	53,513	7,377	3,903	31,191	16,503	21.74
21	18.526	886,371	47,845	28,344	1,530	382,805	20,663	23.68
31	0.192	9,504	49,500	329	1,714	2,996	15,605	22.32
34	0.168	8,165	48,601	220	1,310	2,406	14,320	22.32
51	1.682	77,570	46,118	2,705	1,608	35,055	20,841	25.29
55	4.373	206,337	47,184	7,199	1,646	90,568	20,711	24.29
65	0.596	28,737	48,216	2,211	3,710	10,441	17,518	22.83
89	0.423	21,278	50,303	953	2,253	6,000	14,184	22.33
97	32.409	1,988,663	61,361	15,078	465	412,108	12,716	26.80
98	6.302	303,629	48,180	19,583	3,107	109,295	17,343	28.43
99	14.798	832,519	56,259	27,177	1,837	277,227	18,734	27.98
BEA	53.129	2,973,644	55,970	303,308	5,709	768,563	14,466	25.68
Active	99.829	5,330,085	53,392	391,480	3,922	1,679,954	16,828	25.77
Classified Total	99.829	5,330,085	53,392	391,480	3,922	1,679,954	16,828	25.77

Othello School District (01147)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.525	1,668,086	46,955	35,260	993	630,140	17,738	21.72
21	16.917	746,066	44,102			328,291	19,406	22.10
24	10.229	449,979	43,991			206,322	20,170	20.23
31	0.818	41,044	50,176			12,000	14,670	20.51
51	7.521	336,752	44,775			140,984	18,745	22.23
52	0.626	23,827	38,062			12,000	19,169	19.44
53	2.970	142,353	47,930			49,551	16,684	21.26
55	24.912	1,018,878	40,899			511,494	20,532	21.90
65	10.451	436,811	41,796			212,629	20,345	21.72
88	3.744	180,294	48,155			68,996	18,429	20.46
97	50.000	2,968,564	59,371	60,502	1,210	609,503	12,190	23.33
98	18.575	834,130	44,906	9,472	510	331,954	17,871	25.73
99	21.613	1,109,281	51,325	7,116	329	376,711	17,430	24.59
BEA	86.343	4,677,694	54,176	95,762	1,109	1,251,642	14,496	22.73
Active	203.901	9,956,065	48,828	112,350	551	3,490,575	17,119	22.80
Classified Total	203.901	9,956,065	48,828	112,350	551	3,490,575	17,119	22.80

Palisades School District (09102)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	1.014	41,656	41,081			20,552	20,268	19.25
98	0.696	25,347	36,418			12,000	17,241	35.48
99	0.150	6,190	41,267			3,448	22,989	18.33
BEA	1.014	41,656	41,081			20,552	20,268	19.25
Active	1.860	73,193	39,351			36,000	19,355	22.84
Classified Total	1.860	73,193	39,351			36,000	19,355	22.84

Palouse School District (38301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.361	49,893	36,659	14,578	10,711	22,568	16,582	20.28
21	1.823	68,904	37,797			34,418	18,880	19.84
89	0.544	26,239	48,233			14,995	27,565	18.08
97	2.381	118,135	49,616			24,000	10,080	23.41
98	0.725	25,771	35,546			12,000	16,552	24.79
BEA	3.742	168,028	44,903	14,578	3,896	46,568	12,445	22.44
Active	6.834	288,942	42,280	14,578	2,133	107,981	15,801	21.55
Classified Total	6.834	288,942	42,280	14,578	2,133	107,981	15,801	21.55

Pasco School District (11001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	143.733	6,135,990	42,690			2,597,496	18,072	25.15
02	1.827	71,782	39,290	554	303	48,000	26,273	21.30
21	97.167	3,688,389	37,959			2,224,450	22,893	24.34
24	22.739	900,859	39,617			472,444	20,777	23.41
31	7.687	390,265	50,769	2,217	288	120,021	15,614	20.63
34	0.298	10,901	36,581			5,990	20,101	23.39
51	24.769	1,089,946	44,004			490,625	19,808	24.92
53	3.846	159,247	41,406			72,000	18,721	31.01
55	15.333	586,052	38,222			351,802	22,944	26.62
64	0.274	12,329	44,996			6,000	21,898	22.39
65	26.268	1,093,902	41,644			581,872	22,151	26.43
78	2.000	89,765	44,883			24,000	12,000	22.63
89	1.881	116,894	62,145			24,000	12,759	22.13
97	174.912	9,602,413	54,899	2,083	12	2,187,338	12,505	27.32
98	64.951	2,646,505	40,746			1,104,205	17,001	31.90
99	87.219	4,086,180	46,850			1,656,000	18,987	30.26
BEA	328.457	16,211,351	49,356	4,854	15	4,958,846	15,097	26.30
Active	674.904	30,681,419	45,460			11,966,244	17,730	26.94
On Leave				4,854				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	674.904	30,681,419	45,460	4,854	7	11,966,244	17,730	26.94

Pateros School District (24122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.849	113,999	40,014	130,382	45,764	49,665	17,432	22.03
21	2.551	89,613	35,129			37,997	14,895	22.52
51	0.298	10,678	35,832			5,514	18,504	23.15
53	0.432	15,153	35,076			8,969	20,761	20.87
55	0.524	18,103	34,548			10,322	19,699	22.02
65	0.559	26,080	46,655			9,488	16,973	24.48
79	0.180	7,863	43,683	4,041	22,450	2,996	16,644	20.61
97	6.357	311,592	49,016			78,821	12,399	22.84
98	1.259	52,422	41,638			24,000	19,063	26.18
99	1.339	78,334	58,502			13,200	9,858	23.48
BEA	9.206	425,591	46,230	130,382	14,163	128,486	13,957	22.61
Active	16.348	723,837	44,277	134,423	8,223	240,972	14,740	22.94
Classified Total	16.348	723,837	44,277	134,423	8,223	240,972	14,740	22.94

Paterson School District (03050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.753	28,904	38,385			16,808	22,322	19.38
51	0.453	16,965	37,450			8,187	18,072	21.89
53	0.344	13,790	40,087			7,192	20,906	18.10
65	0.523	19,710	37,686			12,000	22,945	21.03
97	1.787	115,344	64,546	600	336	32,386	18,123	17.81
98	0.738	24,887	33,722			12,000	16,260	17.42
99	1.858	94,526	50,875			43,428	23,373	19.00
BEA	2.540	144,248	56,791	600	236	49,194	19,368	18.14
Active	6.456	314,126	48,656	600	93	132,000	20,446	18.73
Classified Total	6.456	314,126	48,656	600	93	132,000	20,446	18.73

Pe EII School District (21301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.567	104,736	40,801	56,651	22,069	44,233	17,231	22.92
21	2.641	99,233	37,574			57,351	21,716	20.90
24	0.048	1,968	41,000			788	16,416	21.52
51	0.234	7,933	33,902			4,566	19,512	20.61
55	0.997	33,820	33,922			19,454	19,512	20.67
88	0.683	27,945	40,915			11,212	16,416	21.52
97	4.032	217,849	54,030	900	223	58,549	14,521	21.20
98	2.296	85,185	37,101			34,724	15,124	19.47
99	1.939	113,460	58,515			45,176	23,298	19.06
BEA	6.599	322,585	48,884	57,551	8,721	102,782	15,575	21.74
Active	15.437	692,129	44,836	57,551	3,728	276,053	17,883	20.80
Classified Total	15.437	692,129	44,836	57,551	3,728	276,053	17,883	20.80

Peninsula School District (27401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	85.085	4,229,784	49,712	11,398	134	1,543,542	18,141	22.43
02	0.210	9,874	47,019			12,000	57,143	18.28
21	58.916	2,752,592	46,721			1,267,241	21,509	21.40
24	14.872	694,903	46,726			325,771	21,905	21.12
31	2.448	117,248	47,895	26,387	10,779	43,195	17,645	22.09
34	0.402	20,780	51,692			4,805	11,952	22.62
51	2.011	89,044	44,278			44,119	21,939	19.46
55	1.491	68,557	45,981			30,192	20,249	22.09
58	4.771	225,038	47,168			96,356	20,196	21.17
65	1.763	84,887	48,149			36,000	20,420	22.33
69	1.750	210,533	120,305	6,300	3,600	21,000	12,000	20.93
74	0.600	26,770	44,617			9,000	15,000	22.52
81	1.000	54,726	54,726			11,952	11,952	22.30
89	0.941	57,962	61,596			11,247	11,952	21.06
97	91.385	5,829,282	63,788	77,733	851	1,277,510	13,979	22.20
99	36.427	2,062,246	56,613	2,793	77	878,098	24,106	19.52
BEA	179.530	10,206,968	56,854	115,518	643	2,881,052	16,048	22.28
Active	301.845	16,436,039	54,452	124,611	413	5,569,403	18,451	21.66
On Leave	2.227	98,187	44,089			42,624	19,140	12.09

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	304.072	16,534,226	54,376	124,611	410	5,612,027	18,456	21.62

Pioneer School District (23402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.507	166,703	47,534	33,423	9,530	61,576	17,558	23.81
21	3.407	140,866	41,346	17,876	5,247	70,710	20,754	25.01
24	2.096	77,265	36,863	5,025	2,397	48,104	22,950	27.52
51	0.440	17,220	39,136	15,312	34,800	12,026	27,332	25.06
55	1.750	66,403	37,945	592	338	44,500	25,429	29.06
65	0.185	7,883	42,611	5,520	29,838	3,623	19,586	21.75
97	7.858	604,357	76,910	58,410	7,433	108,234	13,774	21.96
98	2.122	93,807	44,207	16,679	7,860	36,078	17,002	26.81
99	1.689	77,854	46,095	17,062	10,102	48,104	28,481	38.45
BEA	11.365	771,060	67,845	91,833	8,080	169,810	14,941	22.38
Active	23.054	1,252,358	54,323	110,329	4,786	432,956	18,780	24.45
On Leave				59,570				
Classified Total	23.054	1,252,358	54,323	169,899	7,370	432,956	18,780	24.45

Pomeroy School District (12110)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.974	115,875	38,963	85,232	28,659	50,557	17,000	26.50
21	2.797	100,312	35,864			58,274	20,834	27.59
51	1.148	39,204	34,150			12,000	10,453	23.21
55	2.731	91,720	33,585			55,549	20,340	23.75
65	0.087	3,063	35,207			1,609	18,490	22.47
74	0.149	5,260	35,302			2,755	18,490	22.47
97	5.915	323,164	54,635	12,398	2,096	78,000	13,187	25.87
98	1.875	59,239	31,594			39,256	20,936	26.80
99	3.015	132,601	43,980	4,269	1,416	73,999	24,544	26.52
BEA	8.889	439,039	49,391	97,630	10,983	128,557	14,462	26.04
Active	20.691	870,438	42,068	101,899	4,925	371,997	17,979	25.97
Classified Total	20.691	870,438	42,068	101,899	4,925	371,997	17,979	25.97

Port Angeles School District (05121)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.044	1,443,505	53,376	248,216	9,178	448,371	16,579	21.77
02	3.768	183,301	48,647			78,000	20,701	23.28
21	33.749	1,598,302	47,358	7,561	224	733,455	21,733	22.13
31	0.518	23,851	46,044	449	867	10,188	19,668	22.08
34	0.315	16,215	51,476	368	1,168	5,237	16,624	22.21
51	4.871	252,868	51,913			106,679	21,901	20.31
52	0.713	48,500	68,022	1,099	1,541	11,992	16,819	21.92
55	4.851	238,982	49,264			102,317	21,092	21.51
68	0.564	31,864	56,496			11,337	20,101	23.23
79	12.452	273,621	21,974			12,000	964	13.31
97	42.137	2,562,686	60,818	17,973	427	586,122	13,910	24.35
99	14.330	808,171	56,397	29,125	2,032	373,345	26,053	22.12
BEA	73.782	4,229,558	57,325	267,006	3,619	1,127,917	15,287	23.35
Active	145.312	7,481,866	51,488	304,791	2,097	2,479,042	17,060	22.41
Classified Total	145.312	7,481,866	51,488	304,791	2,097	2,479,042	17,060	22.41

Port Townsend School District (16050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.315	337,988	40,648	26,729	3,215	180,597	21,719	21.86
21	11.285	426,459	37,790	23,479	2,081	224,757	19,916	21.48
24	1.717	54,867	31,955	2,647	1,542	36,000	20,967	24.00
31	0.252	11,347	45,028			3,598	14,278	20.22
51	0.884	31,561	35,702	3,385	3,829	17,623	19,935	20.06
55	1.679	65,859	39,225	4,931	2,937	35,285	21,016	21.25
89	3.071	116,772	38,024			60,783	19,793	25.73
97	18.351	994,343	54,185	2,593	141	232,198	12,653	24.03
98	0.858	48,973	57,078	8,485	9,889	12,000	13,986	26.02
99	3.900	165,038	42,317	11,823	3,032	98,296	25,204	20.63
BEA	26.918	1,343,678	49,917	29,322	1,089	416,393	15,469	23.15
Active	50.312	2,253,207	44,785	84,072	1,671	901,136	17,911	22.76
Classified Total	50.312	2,253,207	44,785	84,072	1,671	901,136	17,911	22.76

Prescott School District (36402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.552	102,756	40,265	10,835	4,246	37,996	14,889	23.52
21	1.730	66,084	38,199			30,985	17,911	24.24
51	0.778	28,692	36,879			14,155	18,195	21.50
55	2.223	83,380	37,508			40,430	18,187	21.61
64	0.060	2,488	41,467			1,075	17,911	23.00
65	0.256	9,381	36,645			4,662	18,209	21.48
97	2.848	160,200	56,250	3,600	1,264	33,026	11,596	26.20
98	2.050	80,132	39,089			33,534	16,358	28.89
99	2.707	109,009	40,269			60,413	22,317	29.73
BEA	5.400	262,956	48,696	14,435	2,673	71,023	13,152	25.12
Active	15.204	642,122	42,234	14,435	949	256,277	16,856	25.59
Classified Total	15.204	642,122	42,234	14,435	949	256,277	16,856	25.59

PRIDE Prep Charter School District (32907)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.177	61,624	52,357			17,814	15,135	21.82
21	0.144	8,270	57,431					9.16
51	0.940	38,977	41,465			12,760	13,574	34.22
55	1.505	105,870	70,346			21,206	14,090	21.78
97	4.520	234,658	51,915			61,200	13,540	23.04
98	1.530	62,413	40,793			22,000	14,379	22.56
BEA	5.697	296,282	52,007			79,014	13,869	22.82
Active	9.816	511,812	52,141			134,979	13,751	22.98
Classified Total	9.816	511,812	52,141			134,979	13,751	22.98

Prosser School District (03116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.027	756,622	44,437	38,977	2,289	405,848	23,836	14.77
21	7.431	350,669	47,190	6,464	870	346,406	46,616	10.64
24	1.570	60,778	38,712			97,617	62,176	8.81
31	0.188	8,629	45,899	1,278	6,798	2,761	14,688	21.25
51	0.765	30,126	39,380			47,565	62,176	8.02
53	2.176	96,798	44,484	1,646	756	53,904	24,772	16.40
55	1.303	50,455	38,722			87,370	67,053	8.82
65	1.665	65,593	39,395	897	539	89,179	53,561	9.11
97	24.208	1,342,871	55,472	15,884	656	309,527	12,786	23.28
98	9.561	376,734	39,403	2,643	276	220,403	23,052	22.99
99	4.719	249,670	52,907	2,719	576	272,051	57,650	14.14
BEA	41.423	2,108,122	50,893	56,139	1,355	718,136	17,337	19.79
Active	70.613	3,388,945	47,993	70,508	999	1,932,630	27,369	16.94
Classified Total	70.613	3,388,945	47,993	70,508	999	1,932,630	27,369	16.94

Pullman School District (38267)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.312	1,139,889	51,089	139,425	6,249	376,040	16,854	22.05
21	16.522	732,800	44,353			304,608	18,437	23.60
31	0.892	47,402	53,141			12,000	13,453	20.89
51	2.739	110,938	40,503			48,853	17,836	21.18
55	3.494	149,211	42,705			74,415	21,298	19.97
65	1.038	41,905	40,371			24,000	23,121	34.02
97	39.500	2,249,444	56,948			479,928	12,150	23.71
98	7.926	346,082	43,664			168,024	21,199	23.48
99	8.712	488,259	56,044			204,000	23,416	21.66
BEA	62.704	3,436,735	54,809	139,425	2,224	867,968	13,842	23.12
Active	103.135	5,305,930	51,446	139,425	1,352	1,691,869	16,404	22.99
Classified Total	103.135	5,305,930	51,446	139,425	1,352	1,691,869	16,404	22.99

Puyallup School District (27003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	194.769	11,097,080	56,976	51,171	263	3,501,187	17,976	21.34
02	4.721	285,582	60,492	890	189	74,064	15,688	22.08
03	3.442	197,284	57,317	445	129	54,886	15,946	22.67
21	147.128	7,940,560	53,970	5,700	39	3,021,865	20,539	21.71
31	5.224	297,905	57,026	1,200	230	73,284	14,028	19.54
34	0.758	37,386	49,322			12,250	16,161	22.12
51	7.557	378,464	50,081			154,814	20,486	21.22
55	19.984	985,869	49,333			418,604	20,947	21.83
65	12.553	652,944	52,015			257,531	20,515	21.17
79	0.312	16,014	51,327			5,882	18,854	21.28
89	4.850	281,578	58,057			47,244	9,741	21.63
97	238.678	16,505,374	69,153	25,431	107	2,932,328	12,286	24.91
98	40.906	2,102,209	51,391	4,500	110	909,921	22,244	26.53
99	43.294	2,765,067	63,867	38,987	901	1,636,083	37,790	19.50
CP	12.588	1,394,100	110,748	17,265	1,372	148,320	11,783	20.84
BEA	447.592	28,420,611	63,497	79,137	177	6,647,998	14,853	23.32
Active	736.764	44,937,416	60,993	145,589	198	13,248,262	17,982	22.66
Classified Total	736.764	44,937,416	60,993	145,589	198	13,248,262	17,982	22.66

Queets-Clearwater School District (16020)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.298	11,179	37,513			5,990	20,101	27.87
21	0.298	11,179	37,513			5,990	20,101	27.87
97	1.254	82,233	65,577			16,000	12,759	16.79
98	0.773	29,282	37,881			12,000	15,524	23.33
99	0.500	23,150	46,300			8,000	16,000	23.64
BEA	1.552	93,412	60,188			21,990	14,169	17.79
Active	3.123	157,023	50,280			47,980	15,363	20.35
Classified Total	3.123	157,023	50,280			47,980	15,363	20.35

Quilcene School District (16048)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.025	150,992	49,915	6,172	2,040	61,241	20,245	20.50
02	2.583	138,361	53,566			36,000	13,937	21.19
21	4.452	183,758	41,275			85,768	19,265	19.59
51	0.430	20,062	46,656			7,854	18,265	17.98
55	1.207	45,850	37,987			33,717	27,934	11.39
79	0.168	7,413	44,125			4,056	24,145	21.61
88	0.498	21,619	43,412			9,617	19,311	19.80
97	8.134	456,662	56,142	1,500	184	109,068	13,409	22.74
98	1.069	44,275	41,417			30,000	28,064	20.58
99	2.706	138,858	51,315			42,586	15,738	21.54
BEA	13.742	746,015	54,287	7,672	558	206,309	15,013	21.99
Active	24.272	1,207,850	49,763	7,672	316	419,907	17,300	20.87
Classified Total	24.272	1,207,850	49,763	7,672	316	419,907	17,300	20.87

Quileute Tribal School District (05903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.865	37,897	43,812			14,143	16,350	22.76
68	4.188	182,323	43,535			66,789	15,948	25.30
97	8.365	509,911	60,958			101,075	12,083	22.84
98	1.424	58,906	41,367			22,586	15,861	38.80
BEA	9.230	547,808	59,351			115,218	12,483	22.83
Active	14.842	789,037	53,162			204,593	13,785	24.15
Classified Total	14.842	789,037	53,162			204,593	13,785	24.15

Quillayute Valley School District (05402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.703	711,153	45,288	195,461	12,447	255,326	16,260	21.92
02	0.048	2,360	49,167	184	3,833	749	15,605	21.84
21	7.969	331,204	41,562	16,359	2,053	142,121	17,834	22.19
24	4.689	185,350	39,529	10,589	2,258	87,887	18,743	22.25
31	0.051	2,328	45,647	162	3,176	744	14,581	21.89
51	5.602	216,586	38,662	12,559	2,242	107,033	19,106	21.42
53	0.187	8,946	47,840	689	3,684	3,332	17,819	22.02
55	4.926	205,796	41,778	14,010	2,844	90,800	18,433	22.16
65	0.951	35,080	36,887	1,673	1,759	18,973	19,950	22.54
68	0.510	22,568	44,251	1,042	2,043	8,596	16,854	22.02
79	0.740	45,846	61,954	2,469	3,336	12,000	16,216	21.81
88	5.129	219,785	42,851	15,142	2,952	82,129	16,013	21.99
97	18.379	978,903	53,262	5,621	306	212,571	11,566	23.91
98	6.674	289,352	43,355	17,901	2,682	109,717	16,439	25.27
99	7.738	413,951	53,496	21,531	2,783	143,315	18,521	24.97
BEA	34.181	1,694,744	49,581	201,428	5,893	469,390	13,732	23.03
Active	79.296	3,669,208	46,272	315,392	3,977	1,275,292	16,083	23.07
Classified Total	79.296	3,669,208	46,272	315,392	3,977	1,275,292	16,083	23.07

Quincy School District (13144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.677	1,328,391	47,996	83,617	3,021	463,486	16,746	23.02
21	23.857	1,023,678	42,909	3,700	155	456,206	19,123	23.42
24	3.676	163,863	44,576			77,633	21,119	21.12
31	1.475	66,142	44,842	680	461	26,292	17,825	21.96
34	0.144	7,665	53,229	170	1,181	2,397	16,644	21.33
51	7.952	310,034	38,988	481	60	158,018	19,871	21.72
52	0.242	14,848	61,355			3,357	13,873	23.54
53	1.994	110,134	55,233	1,350	677	29,976	15,033	24.28
55	13.455	507,191	37,695	618	46	269,867	20,057	23.50
58	0.136	6,511	47,875			2,283	16,783	21.47
65	3.877	162,703	41,966	675	174	96,001	24,762	22.41
97	39.939	2,177,472	54,520	11,016	276	480,000	12,018	25.57
98	12.843	493,659	38,438			230,847	17,975	26.70
99	10.643	556,938	52,329	2,448	230	283,437	26,631	21.15
BEA	69.235	3,579,670	51,703	95,483	1,379	972,174	14,042	24.54
Active	147.910	6,929,229	46,848	104,755	708	2,579,800	17,442	23.86
Classified Total	147.910	6,929,229	46,848	104,755	708	2,579,800	17,442	23.86

Rainier Prep Charter School District (17908)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
21	0.885	63,525	71,780			12,286	13,882	14.02
51	0.177	21,000	118,644	2,000	11,299	2,457	13,882	13.77
55	1.018	55,000	54,028			14,132	13,882	14.31
97	4.600	350,062	76,100			66,941	14,552	13.91
98	0.303	10,761	35,515			12,286	40,548	5.49
99	0.176	15,000	85,227			2,443	13,882	13.96
BEA	4.600	350,062	76,100			66,941	14,552	13.91
Active	7.159	515,348	71,986	2,000	279	110,546	15,442	13.79
Classified Total	7.159	515,348	71,986	2,000	279	110,546	15,442	13.79

Rainier School District (34307)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.722	286,507	42,622	55,535	8,262	114,479	17,030	22.14
21	3.052	120,804	39,582			69,000	22,608	20.66
55	2.068	75,537	36,527			41,543	20,089	21.90
97	11.232	569,637	50,716	15,298	1,362	144,000	12,821	24.60
98	2.425	88,864	36,645	9,025	3,722	48,000	19,794	27.58
99	3.837	198,334	51,690			96,000	25,020	26.03
BEA	17.954	856,144	47,685	70,833	3,945	258,479	14,397	23.77
Active	29.336	1,339,683	45,667	70,183	2,392	513,022	17,488	23.96
On Leave				9,675				
Classified Total	29.336	1,339,683	45,667	79,858	2,722	513,022	17,488	23.96

Rainier Valley Leadership Academy (17910)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.754	154,154	55,975			34,200	12,418	14.89
21	1.212	48,761	40,232			18,000	14,851	15.05
55	0.240	17,131	71,379			2,880	12,000	14.92
74	0.060	4,635	77,250			720	12,000	14.93
97	2.500	193,625	77,450			30,000	12,000	12.40
98	0.600	24,900	41,500			7,200	12,000	14.72
99	0.250	16,737	66,948			3,000	12,000	14.91
BEA	5.254	347,779	66,193			64,200	12,219	13.39
Active	7.616	459,943	60,392			96,000	12,605	13.74
Classified Total	7.616	459,943	60,392			96,000	12,605	13.74

Raymond School District (25116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.209	470,186	41,947	151,884	13,550	204,744	18,266	22.91
31	0.429	18,018	42,000			6,000	13,986	22.75
51	1.623	60,351	37,185			27,941	17,216	22.43
52	0.570	23,270	40,825			9,370	16,438	22.27
55	1.191	44,813	37,626			26,043	21,866	15.61
58	2.469	99,462	40,284			27,816	11,266	22.86
79	1.712	76,977	44,963			13,691	7,997	20.92
97	6.717	367,174	54,663	12,867	1,916	84,450	12,573	24.32
98	2.831	121,116	42,782			44,223	15,621	28.15
99	3.614	183,813	50,861	374	103	85,494	23,656	23.44
BEA	18.355	855,378	46,602	164,751	8,976	295,194	16,083	23.52
Active	32.365	1,465,180	45,271	158,612	4,901	529,773	16,369	23.24
On Leave				6,513				
Classified Total	32.365	1,465,180	45,271	165,125	5,102	529,773	16,369	23.24

Reardan-Edwall School District (22009)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.388	277,198	51,447			181,058	33,604	23.50
21	3.520	116,646	33,138			86,505	24,575	17.58
24	0.144	4,923	34,188			3,435	23,857	17.62
51	1.652	58,708	35,538			41,657	25,216	17.53
55	1.149	40,347	35,115			23,967	20,859	19.73
65	0.144	4,779	33,188			3,563	24,742	16.61
88	0.234	9,086	38,829			6,013	25,696	15.22
97	10.920	567,952	52,010	51,397	4,707	138,014	12,639	24.48
98	1.711	64,502	37,698			30,013	17,541	23.66
99	4.458	189,006	42,397	66,560	14,930	114,014	25,575	28.87
BEA	16.308	845,150	51,824	51,397	3,152	319,072	19,565	23.85
Active	29.320	1,333,147	45,469	117,957	4,023	628,239	21,427	23.56
Classified Total	29.320	1,333,147	45,469	117,957	4,023	628,239	21,427	23.56

Renton School District (17403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	128.288	7,471,968	58,244	1,243,255	9,691	2,083,223	16,239	22.18
02	1.305	79,670	61,050	6,149	4,712	24,000	18,391	22.04
19	1.400	233,272	166,623			16,800	12,000	19.38
21	187.280	10,070,951	53,775	3,971	21	3,739,970	19,970	21.99
31	6.494	387,725	59,705	14,854	2,287	103,197	15,891	20.90
51	7.414	419,818	56,625	25,163	3,394	133,835	18,052	22.52
55	31.480	1,840,927	58,479	141,676	4,501	605,861	19,246	21.67
58	1.102	67,935	61,647	8,684	7,880	24,000	21,779	22.03
61	11.623	533,811	45,927	27,005	2,323	219,233	18,862	22.76
65	7.396	391,108	52,881	25,670	3,471	135,894	18,374	20.11
68	0.653	42,818	65,571	1,764	2,701	12,000	18,377	22.35
69	2.825	250,963	88,836	3,119	1,104	32,980	11,674	23.51
79	3.260	233,369	71,586	10,927	3,352	48,000	14,724	22.78
88	5.228	238,219	45,566	13,901	2,659	104,767	20,040	21.27
89	5.097	405,798	79,615	8,223	1,613	64,807	12,715	22.26
97	156.800	11,599,567	73,977	184,149	1,174	1,887,600	12,038	23.80
98	35.431	1,898,858	53,593	9,518	269	647,980	18,289	28.99
99	87.076	5,749,026	66,023	9,436	108	1,474,800	16,937	30.93
CP	23.323	2,066,143	88,588	9,511	408	280,800	12,040	22.51

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	292.887	19,538,930	66,711	1,448,407	4,945	4,098,019	13,992	23.09
Active	703.475	43,981,946	62,521	1,746,975	2,483	11,639,745	16,546	23.68
Classified Total	703.475	43,981,946	62,521	1,746,975	2,483	11,639,745	16,546	23.68

Republic School District (10309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.363	165,656	49,258	11,076	3,293	60,000	17,841	22.03
21	2.228	79,566	35,712			47,979	21,535	22.40
51	0.571	20,841	36,499			12,000	21,016	22.37
55	1.141	44,971	39,414			23,979	21,016	22.28
58	0.633	45,720	72,227			12,000	18,957	22.03
97	6.486	325,739	50,222	2,400	370	87,984	13,565	23.82
98	2.155	83,210	38,613			36,000	16,705	23.70
99	2.627	118,351	45,052			67,992	25,882	25.49
BEA	9.849	491,395	49,893	13,476	1,368	147,984	15,025	23.25
Active	19.204	884,054	46,035	13,476	702	347,934	18,118	23.38
Classified Total	19.204	884,054	46,035	13,476	702	347,934	18,118	23.38

Richland School District (03400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	152.634	6,779,329	44,416	8,380	55	2,692,297	17,639	23.31
21	93.433	3,867,138	41,389			1,821,884	19,499	22.51
22	0.200	9,872	49,360			2,400	12,000	23.30
31	1.003	43,794	43,663			18,155	18,101	22.53
34	0.444	21,409	48,218			6,000	13,514	22.55
51	4.310	179,254	41,590			84,664	19,644	22.48
55	0.625	31,663	50,661			7,500	12,000	22.35
65	10.273	405,331	39,456			200,196	19,488	21.91
74	0.216	9,167	42,440			3,097	14,337	22.95
79	9.075	372,469	41,043			176,356	19,433	21.76
89	4.000	234,021	58,505			48,000	12,000	22.19
97	150.813	8,722,647	57,838	70,225	466	1,832,631	12,152	25.53
98	31.145	1,168,970	37,533			630,889	20,257	29.73
99	38.156	2,026,076	53,100			783,312	20,529	27.17
BEA	304.894	15,567,179	51,058	78,605	258	4,549,083	14,920	24.55
Active	496.327	23,871,140	48,096	78,605	158	8,307,381	16,738	24.56
Classified Total	496.327	23,871,140	48,096	78,605	158	8,307,381	16,738	24.56

Ridgefield School District (06122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.084	1,248,242	51,829	224,553	9,324	393,658	16,345	23.01
13		10						
14	0.226	10,577	46,801			7,913	35,012	7.62
21	16.247	784,360	48,277			336,636	20,720	23.45
24	0.044	2,179	49,523			781	17,745	23.62
31	0.149	8,451	56,718			2,131	14,303	23.06
34	0.346	16,812	48,590			2,013	5,818	22.74
51	1.108	51,798	46,749			13,757	12,416	23.03
52	0.188	10,327	54,931			2,236	11,893	23.12
55	2.111	107,827	51,079			28,648	13,571	26.16
58	0.068	3,005	44,191			734	10,792	1.44
65	1.156	52,147	45,110			23,784	20,574	23.43
73	0.022	860	39,091					2.51
79	0.825	45,388	55,016			9,861	11,953	23.12
86	0.645	36,957	57,298			132,826	205,931	25.23
88	3.162	136,831	43,274			50,747	16,049	22.17
89	1.007	64,386	63,938	540	536	11,988	11,905	26.74
97	23.676	1,674,441	70,723	24,400	1,031	280,854	11,862	25.27
98	0.277	10,991	39,679			3,368	12,158	32.79

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	48.255	2,947,946	61,091	248,953	5,159	678,655	14,064	24.22
Active	75.341	4,265,589	56,617	234,364	3,111	1,301,933	17,281	23.86
On Leave				15,129				
Classified Total	75.341	4,265,589	56,617	249,493	3,312	1,301,933	17,281	23.86

Ritzville School District (01160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.844	183,769	47,807			69,151	17,989	28.26
21	2.931	118,439	40,409			58,718	20,033	25.63
51	0.707	27,470	38,854			14,164	20,033	22.16
55	0.753	28,953	38,450			15,085	20,033	22.01
79	0.660	33,065	50,098			12,000	18,182	21.80
97	5.776	335,457	58,078			73,600	12,742	22.95
98	1.347	56,757	42,136			25,262	18,754	25.55
BEA	9.620	519,226	53,974			142,751	14,839	24.50
Active	16.018	783,910	48,939			267,980	16,730	24.43
Classified Total	16.018	783,910	48,939			267,980	16,730	24.43

Riverside School District (32416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.286	525,597	39,560	226,706	17,064	239,949	18,060	20.65
02	2.090	84,004	40,193			36,000	17,225	16.62
21	6.417	228,338	35,583			138,284	21,550	18.65
24	5.381	187,079	34,767			106,723	19,833	20.84
31	2.230	107,845	48,361			36,803	16,503	20.71
34	0.323	27,264	84,409	4,382	13,567	4,797	14,851	19.91
51	2.066	89,318	43,232			41,871	20,267	20.62
55	0.710	23,875	33,627			14,886	20,967	19.86
65	0.178	5,928	33,303			6,000	33,708	21.03
88	5.697	222,398	39,038			108,746	19,088	20.16
97	23.456	1,205,639	51,400	5,000	213	297,987	12,704	21.53
98	5.101	186,606	36,582			108,000	21,172	24.02
BEA	41.385	1,950,349	47,127	236,088	5,705	615,535	14,873	21.00
Active	66.935	2,893,891	43,234	236,088	3,527	1,140,047	17,032	20.90
Classified Total	66.935	2,893,891	43,234	236,088	3,527	1,140,047	17,032	20.90

Riverview School District (17407)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.933	1,398,332	50,060	111,820	4,003	531,461	19,026	21.07
02	1.671	80,402	48,116			31,034	18,572	22.61
21	9.133	422,661	46,278			178,091	19,500	20.51
24	7.306	309,869	42,413			154,304	21,120	21.60
31	0.467	26,392	56,514			7,212	15,444	20.97
51	0.342	20,277	59,289			5,004	14,630	21.51
55	1.682	79,168	47,068			32,987	19,612	20.80
65	1.214	56,661	46,673			26,496	21,826	18.56
88	6.014	259,355	43,125			128,997	21,449	18.96
97	32.549	2,214,740	68,043	30,369	933	403,143	12,386	23.81
98	7.878	369,094	46,851	2,400	305	160,018	20,312	19.81
99	15.161	862,639	56,899	2,994	197	324,000	21,371	22.21
BEA	62.620	3,719,866	59,404	142,189	2,271	972,851	15,536	22.63
Active	111.350	6,099,590	54,779	147,583	1,325	1,982,748	17,806	21.97
Classified Total	111.350	6,099,590	54,779	147,583	1,325	1,982,748	17,806	21.97

Rochester School District (34401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.379	828,750	50,598			303,441	18,526	22.41
02	0.735	42,906	58,376			12,018	16,351	17.50
21	17.738	810,047	45,667			382,635	21,572	20.86
24	1.814	82,288	45,363			36,056	19,877	22.35
51	2.835	133,870	47,220			57,020	20,113	22.95
55	4.942	226,950	45,923			114,882	23,246	24.91
65	1.561	65,176	41,753			31,614	20,252	21.97
97	21.270	1,216,854	57,210			261,632	12,301	26.61
98	0.138	6,437	46,645			2,858	20,711	22.72
BEA	38.384	2,088,510	54,411			577,091	15,035	24.66
Active	66.940	3,399,612	50,786			1,190,848	17,790	23.54
On Leave	0.472	13,666	28,953			11,309	23,959	16.55
Classified Total	67.412	3,413,278	50,633			1,202,156	17,833	23.50

Roosevelt School District (20403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.880	32,006	36,370			15,030	17,079	27.14
52	0.147	5,398	36,721			2,506	17,045	47.76
65	0.293	10,798	36,853			4,994	17,045	47.76
97	0.994	43,186	43,447			17,135	17,239	27.29
99	0.312	13,208	42,333			5,369	17,208	25.65
BEA	1.874	75,192	40,124			32,165	17,164	27.23
Active	2.626	104,596	39,831			45,034	17,149	28.72
Classified Total	2.626	104,596	39,831			45,034	17,149	28.72

Rosalia School District (38320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.874	108,619	37,794	75,869	26,398	86,108	29,961	48.75
21	1.648	52,861	32,076			36,181	21,954	114.45
55	0.592	18,642	31,490			19,372	32,723	54.30
79	0.246	10,440	42,439			13,991	56,872	246.64
88	0.429	20,117	46,893			39,148	91,255	300.34
97	4.395	217,630	49,518	1,800	410	37,737	8,586	14.00
98	1.284	44,720	34,829			36,000	28,037	146.43
99	2.186	97,648	44,670			79,403	36,324	23.93
BEA	7.269	326,249	44,882	77,669	10,685	123,845	17,037	25.20
Active	13.654	570,677	41,796	77,669	5,688	347,940	25,483	54.87
Classified Total	13.654	570,677	41,796	77,669	5,688	347,940	25,483	54.87

Royal School District (13160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.466	665,693	49,435	98,744	7,333	225,659	16,758	20.16
21	8.114	359,853	44,350			150,472	18,545	20.74
24	3.670	151,195	41,198			70,957	19,334	19.98
51	5.068	189,713	37,434			107,241	21,160	18.30
53	2.335	109,533	46,909			39,791	17,041	19.77
55	7.080	258,454	36,505			144,099	20,353	20.86
64	0.367	13,546	36,910			6,001	16,352	21.47
65	5.563	219,253	39,413			101,326	18,214	22.44
69	1.692	100,173	59,204			24,038	14,207	21.01
97	23.512	1,174,527	49,954			287,527	12,229	20.60
98	6.329	242,846	38,370			108,667	17,170	21.02
99	9.806	488,423	49,809			185,486	18,916	18.54
BEA	36.978	1,840,220	49,765	98,744	2,670	513,186	13,878	20.44
Active	87.002	3,973,209	45,668	98,744	1,135	1,451,264	16,681	20.24
Classified Total	87.002	3,973,209	45,668	98,744	1,135	1,451,264	16,681	20.24

San Juan Island School District (28149)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.860	329,776	56,276	34,453	5,879	91,160	15,556	21.86
02	0.728	36,306	49,871	1,978	2,717	11,243	15,444	21.80
21	9.665	440,174	45,543	27,905	2,887	195,077	20,184	21.23
24	0.553	25,021	45,246	1,434	2,593	11,060	20,000	21.86
55	0.877	38,950	44,413	1,687	1,924	12,000	13,683	21.89
58	0.277	12,275	44,314	511	1,845			21.89
97	10.818	653,865	60,442	7,235	669	135,448	12,521	22.39
98	2.892	154,590	53,454	4,510	1,559	60,000	20,747	22.15
99	1.487	79,466	53,440	5,715	3,843	60,000	40,350	23.19
BEA	17.406	1,019,947	58,597	43,666	2,509	237,851	13,665	22.19
Active	33.157	1,770,423	53,395	85,428	2,576	575,988	17,372	21.98
Classified Total	33.157	1,770,423	53,395	85,428	2,576	575,988	17,372	21.98

Satsop School District (14104)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.823	35,238	42,817	29,172	35,446	15,714	19,094	23.58
21	0.739	31,361	42,437			14,828	20,065	22.73
24	0.178	7,652	42,989			3,485	19,576	21.65
51	0.230	9,685	42,109			4,384	19,063	23.29
55	0.368	15,999	43,476			7,204	19,576	21.59
97	1.169	67,692	57,906			24,000	20,530	17.92
98	0.114	4,762	41,772			2,404	21,090	22.23
BEA	1.992	102,930	51,672	29,172	14,645	39,714	19,937	19.64
Active	3.621	172,389	47,608			72,020	19,889	20.64
On Leave				29,172				
Classified Total	3.621	172,389	47,608	29,172	8,056	72,020	19,889	20.64

Seattle Public Schools (17001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	321.098	24,146,074	75,198	185,185	577	4,560,597	14,203	21.95
02	22.179	1,620,122	73,048			320,879	14,468	22.53
12	320.665	16,864,147	52,591	23,388	73	4,145,969	12,929	20.88
13				55,443				
21	556.654	39,180,746	70,386	72,006	129	9,769,876	17,551	22.27
24	21.794	1,549,134	71,081			364,796	16,738	22.49
31	6.840	495,780	72,482	3,777	552	87,392	12,777	21.61
34	0.300	19,101	63,670			3,600	12,000	21.96
38	1.718	110,510	64,325			26,397	15,365	22.03
45	1.000	73,510	73,510			12,000	12,000	22.03
51	19.381	1,518,711	78,361			282,432	14,573	22.21
52	1.854	148,403	80,045			24,000	12,945	23.10
53	0.800	67,529	84,411			11,900	14,875	22.43
55	11.959	841,453	70,361			189,611	15,855	23.28
56	0.937	72,941	77,845			14,397	15,365	23.14
57	3.090	261,804	84,726			38,392	12,425	22.39
58	0.351	21,244	60,524			5,393	15,365	21.89
61	33.591	2,320,185	69,072	2,810	84	504,600	15,022	22.54
64	0.500	46,695	93,390			6,000	12,000	23.80

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
65	121.691	8,585,153	70,549	18,323	151	2,170,566	17,837	22.92
68	0.785	53,905	68,669			12,000	15,287	21.96
74	4.104	276,730	67,429			48,600	11,842	20.07
79	95.696	6,967,379	72,807	8,695	91	1,467,698	15,337	22.41
81	8.100	652,654	80,575			104,000	12,840	22.27
88	0.625	32,934	52,694			9,603	15,365	22.10
89				111,000				
97	495.447	42,393,298	85,566	496,488	1,002	6,138,408	12,390	21.49
98	93.078	4,687,954	50,366	5,033	54	1,757,664	18,884	26.78
99	19.690	1,508,768	76,626			252,000	12,798	21.87
CP	129.990	13,737,121	105,678	699	5	1,562,280	12,018	21.31
BEA	846.864	68,747,885	81,179	685,450	809	11,122,876	13,134	21.67
Active	2,293.234	168,202,941	73,347	978,101	427	33,879,051	14,773	21.98
On Leave	0.683	51,044	74,735	4,746	6,949	12,000	17,570	20.02
Classified Total	2,293.917	168,253,985	73,348	982,847	428	33,891,051	14,774	21.98

Sedro-Woolley School District (29101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.614	2,870,473	62,930	232,918	5,106	840,226	18,420	22.40
02	0.417	28,764	68,978	3,073	7,369	5,993	14,371	21.99
21	54.495	3,059,035	56,134	17,612	323	1,160,675	21,299	22.03
22	1.179	61,336	52,024	2,172	1,842	29,466	24,992	20.05
31	2.570	166,844	64,920	9,222	3,588	43,184	16,803	22.07
51	1.705	84,547	49,588			39,240	23,014	21.22
53	0.702	37,156	52,929			7,502	10,686	23.69
55	11.775	739,696	62,819	4,866	413	249,577	21,195	21.54
64	0.493	25,441	51,604			9,839	19,958	19.04
65	5.147	269,440	52,349	2,928	569	105,629	20,522	20.76
79	0.808	61,135	75,662			12,000	14,851	21.98
89	0.823	57,934	70,394	948	1,152	12,000	14,581	21.82
97	44.370	3,032,742	68,351	81,573	1,838	587,000	13,230	23.59
98	11.455	582,184	50,824	10,823	945	321,722	28,086	27.14
99	20.583	1,370,483	66,583	32,022	1,556	487,958	23,707	23.88
BEA	92.971	6,098,823	65,599	326,786	3,515	1,476,403	15,880	22.97
Active	202.136	12,447,210	61,578	274,618	1,359	3,912,010	19,353	22.84
On Leave				123,539				
Classified Total	202.136	12,447,210	61,578	398,157	1,970	3,912,010	19,353	22.84

Selah School District (39119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.575	1,241,761	46,727	44,755	1,684	460,668	17,335	22.88
21	16.382	752,009	45,905	16,597	1,013	345,480	21,089	22.48
24	8.074	373,155	46,217	2,743	340	165,216	20,463	23.46
31	1.206	62,185	51,563	4,061	3,367	18,090	15,000	24.14
34	0.106	5,516	52,038	424	4,000	1,496	14,118	21.74
51	1.682	74,835	44,492	513	305	41,132	24,454	21.02
53	0.760	32,396	42,626	342	450	10,647	14,010	19.71
55	2.115	88,937	42,051	513	243	44,387	20,987	23.07
65	2.102	94,051	44,744			48,255	22,957	23.83
69	2.883	140,213	48,634	1,717	596	63,848	22,146	20.73
79	6.911	311,140	45,021	5,198	752	119,091	17,232	20.58
86	0.531	23,894	44,998			12,284	23,134	22.18
97	40.383	2,315,465	57,338	7,007	174	502,072	12,433	22.36
98	12.328	482,184	39,113	1,604	130	199,281	16,165	19.64
99	12.167	633,491	52,066	5,368	441	256,084	21,047	18.66
BEA	68.270	3,624,927	53,097	56,247	824	982,327	14,389	22.56
Active	134.205	6,631,232	49,411	90,842	677	2,288,033	17,049	21.80
Classified Total	134.205	6,631,232	49,411	90,842	677	2,288,033	17,049	21.80

Selkirk School District (26070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.822	200,932	41,670			74,613	15,473	18.50
21	1.925	68,903	35,794			39,922	20,739	22.00
24	0.657	22,171	33,746			13,592	20,689	22.15
51	0.844	30,889	36,598			18,541	21,968	21.48
52	0.067	2,496	37,254			1,474	22,006	21.47
55	1.569	54,845	34,955			34,347	21,891	21.96
97	5.900	267,608	45,357			78,860	13,366	23.81
98	1.724	60,832	35,285			19,411	11,260	24.03
99	3.723	183,639	49,326			67,350	18,090	23.77
BEA	10.722	468,540	43,699			153,474	14,314	21.62
Active	21.231	892,315	42,029			348,112	16,396	22.27
Classified Total	21.231	892,315	42,029			348,112	16,396	22.27

Sequim School District (05323)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.421	1,256,934	53,667	200,547	8,563	392,069	16,740	21.13
02	2.489	106,823	42,918			56,804	22,822	20.99
21	21.765	1,051,231	48,299	589	27	474,986	21,823	16.89
24	1.678	91,754	54,681	268	160	34,283	20,431	17.53
31	1.015	48,357	47,642			20,277	19,977	19.62
38	0.094	6,107	64,968			1,496	15,915	21.30
51	3.603	178,851	49,639	226	63	76,111	21,124	19.57
52	0.094	4,761	50,649			6,000	63,830	25.14
55	3.724	172,819	46,407	95	26	82,051	22,033	20.24
97	37.139	2,285,705	61,545	7,869	212	462,614	12,456	22.50
98	0.089	5,666	63,663			1,197	13,453	20.90
99	10.506	554,419	52,772	1,060	101	365,147	34,756	22.01
BEA	64.064	3,697,819	57,721	208,416	3,253	931,764	14,544	21.95
Active	105.617	5,763,427	54,569	210,654	1,995	1,973,035	18,681	20.62
Classified Total	105.617	5,763,427	54,569	210,654	1,995	1,973,035	18,681	20.62

Shaw Island School District (28010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.080	4,730	59,125					8.40
97	0.958	65,608	68,484			12,058	12,587	20.23
BEA	1.038	70,338	67,763			12,058	11,617	19.43
Active	1.038	70,338	67,763			12,058	11,617	19.43
Classified Total	1.038	70,338	67,763			12,058	11,617	19.43

Shelton School District (23309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.068	1,912,666	54,542	188,071	5,363	525,071	14,973	21.41
02	2.274	112,334	49,399	10,707	4,708	36,000	15,831	20.63
21	31.039	1,416,604	45,639	29,656	955	600,934	19,361	22.06
24	2.829	127,159	44,948			60,000	21,209	21.62
31	2.311	170,316	73,698	5,104	2,209	35,149	15,210	20.47
34	0.337	30,972	91,905	1,027	3,047	5,047	14,976	19.97
51	5.750	310,997	54,086	731	127	106,769	18,569	22.36
52	0.638	46,431	72,776			9,007	14,117	29.05
53	0.685	33,374	48,721	570	832	12,000	17,518	23.46
55	11.277	542,758	48,130	4,133	366	215,003	19,066	22.51
58	0.091	4,449	48,890	297	3,264	1,594	17,518	21.57
65	3.373	157,971	46,834	1,036	307	65,533	19,429	20.51
68	0.959	45,007	46,931	570	594	19,374	20,202	18.82
79	0.735	50,210	68,313			12,000	16,327	21.02
89	0.886	50,028	56,465			18,009	20,326	26.94
97	45.790	2,774,491	60,592	53,356	1,165	558,593	12,199	24.28
98	8.135	390,797	48,039	6,928	852	149,977	18,436	23.70
99	20.052	1,092,267	54,472	55,317	2,759	425,081	21,199	23.51
BEA	85.780	5,000,779	58,298	258,265	3,011	1,159,860	13,521	22.89

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	172.229	9,268,831	53,817	310,343	1,802	2,855,140	16,578	22.78
On Leave				47,160				
Classified Total	172.229	9,268,831	53,817	357,503	2,076	2,855,140	16,578	22.78

Shoreline School District (17412)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	91.188	6,078,837	66,663	235,527	2,583	1,630,160	17,877	21.00
02	3.876	296,886	76,596	7,568	1,953	12,000	3,096	17.74
21	76.706	4,350,060	56,711	102,950	1,342	1,569,703	20,464	23.43
24	2.272	118,887	52,327	4,469	1,967	47,671	20,982	20.71
26	0.012	778	64,833	18	1,500	150	12,474	21.90
31	1.809	108,088	59,750	3,474	1,920	45,473	25,137	19.62
34	0.123	8,682	70,585			1,924	15,645	21.75
51	1.703	102,474	60,173	1,351	793	30,878	18,132	21.21
55	2.962	161,775	54,617	3,304	1,115	72,991	24,642	21.13
61	12.536	700,069	55,845	8,713	695	202,545	16,157	30.57
65	1.678	94,865	56,535	3,431	2,045	31,839	18,974	17.65
74	0.481	35,150	73,077	793	1,649	6,000	12,474	22.00
88	37.142	1,881,246	50,650	39,337	1,059	668,951	18,011	70.39
89	1.100	97,723	88,839	1,838	1,671	13,200	12,000	20.31
97	102.112	7,444,582	72,906	141,128	1,382	1,085,628	10,632	26.89
98	22.641	1,183,406	52,268	30,486	1,346	432,740	19,113	45.14
99	33.038	2,009,497	60,824	19,467	589	544,044	16,467	49.40
BEA	199.108	13,937,075	69,998	387,697	1,947	2,775,185	13,938	23.86
Active	391.379	24,673,005	63,041	603,854	1,543	6,395,897	16,342	27.11

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	391.379	24,673,005	63,041	603,854	1,543	6,395,897	16,342	27.11

Skamania School District (30002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.368	11,582	31,473	2,000	5,435	6,008	16,327	27.45
55	0.639	20,163	31,554			12,000	18,779	17.06
97	1.194	47,120	39,464			24,000	20,101	19.56
98	0.777	31,108	40,036			12,000	15,444	24.05
99	0.367	14,463	39,409			5,992	16,327	27.45
BEA	1.562	58,702	37,581	2,000	1,280	30,008	19,211	20.90
Active	3.345	124,436	37,201	2,000	598	60,000	17,937	21.41
Classified Total	3.345	124,436	37,201	2,000	598	60,000	17,937	21.41

Skykomish School District (17404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.623	130,206	49,640			36,000	13,725	14.15
21	0.297	14,233	47,923			6,712	22,599	9.01
79	0.468	21,109	45,105			5,288	11,299	8.07
97	3.000	159,637	53,212	5,000	1,667	37,176	12,392	23.91
98	0.735	33,219	45,196			12,000	16,327	22.38
99	0.365	19,950	54,658			12,000	32,877	28.23
BEA	5.623	289,843	51,546	5,000	889	73,176	13,014	19.52
Active	7.488	378,354	50,528	5,000	668	109,176	14,580	19.27
Classified Total	7.488	378,354	50,528	5,000	668	109,176	14,580	19.27

Snohomish School District (31201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	74.115	4,025,676	54,317	373,395	5,038	1,404,995	18,957	24.77
02	3.991	224,946	56,363			80,834	20,254	20.93
21	66.859	3,491,939	52,228			1,400,902	20,953	24.33
24	8.696	463,341	53,282			182,396	20,975	24.49
31	2.571	157,889	61,412			45,710	17,779	22.32
34	0.983	62,366	63,445			12,510	12,727	23.39
38	0.468	23,378	49,953			9,702	20,730	22.25
51	1.138	58,585	51,481			20,836	18,309	23.31
53	0.204	11,674	57,225			6,762	33,149	21.63
55	2.081	99,574	47,849			51,546	24,770	21.67
58	0.091	5,188	57,011			3,017	33,149	21.63
64	0.036	1,775	49,306			1,005	27,907	16.14
65	3.133	156,525	49,960			68,686	21,923	19.50
74	0.173	10,689	61,786			3,259	18,838	22.52
88	3.312	207,931	62,781			65,578	19,800	22.07
89	4.537	375,217	82,702			55,498	12,232	23.60
97	93.991	6,582,077	70,029	18,750	199	1,173,064	12,481	24.90
98	0.177	10,381	58,650			2,165	12,232	21.73
99	25.562	1,695,418	66,326			763,373	29,864	25.71

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	175.651	11,052,954	62,926	392,145	2,233	2,717,114	15,469	24.72
Active	292.118	17,664,569	60,471	392,145	1,342	5,351,839	18,321	24.61
Classified Total	292.118	17,664,569	60,471	392,145	1,342	5,351,839	18,321	24.61

Snoqualmie Valley School District (17410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	60.420	2,974,720	49,234	322,933	5,345	1,053,944	17,444	21.73
02	1.594	75,994	47,675			23,311	14,624	18.31
21	29.349	1,282,411	43,695	104	4	606,541	20,666	22.43
24	5.406	234,804	43,434			120,729	22,332	22.76
31	2.622	138,376	52,775	47	18	48,969	18,676	20.75
51	5.154	214,283	41,576			107,812	20,918	21.47
55	4.153	177,198	42,667			82,621	19,894	21.15
65	2.383	98,122	41,176			59,824	25,105	22.63
79	2.229	110,018	49,358			43,842	19,669	21.13
88	1.409	59,975	42,566			23,983	17,021	20.89
97	52.333	3,176,142	60,691	45,883	877	721,200	13,781	23.23
98	18.404	744,244	40,439	974	53	378,467	20,564	26.47
99	31.857	1,852,820	58,161	15,635	491	628,790	19,738	27.59
BEA	116.969	6,365,232	54,418	368,863	3,154	1,847,424	15,794	22.42
Active	217.313	11,139,107	51,258	383,550	1,765	3,900,034	17,947	23.40
On Leave				2,026				
Classified Total	217.313	11,139,107	51,258	385,576	1,774	3,900,034	17,947	23.40

Soap Lake School District (13156)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.710	258,463	45,265	76,640	13,422	98,661	17,279	23.08
02	0.776	31,709	40,862			13,894	17,905	22.70
21	5.107	208,890	40,903			96,357	18,868	23.21
51	0.064	4,413	68,953			1,202	18,779	22.00
55	3.120	128,077	41,050			58,390	18,715	23.96
65	0.570	23,260	40,807			10,704	18,779	23.57
88	0.558	21,977	39,385			10,479	18,779	25.85
97	8.639	441,085	51,057			106,433	12,320	25.53
98	2.786	128,185	46,010			47,823	17,166	24.30
99	3.258	170,093	52,208			61,168	18,775	25.39
BEA	15.125	731,257	48,348	76,640	5,067	218,988	14,479	24.54
Active	30.223	1,397,547	46,241	76,640	2,536	493,112	16,316	24.30
On Leave	0.365	18,605	50,973			12,000	32,877	30.51
Classified Total	30.588	1,416,152	46,298	76,640	2,506	505,112	16,513	24.37

South Bend School District (25118)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.699	115,507	42,796	21,393	7,926	44,528	16,498	23.05
02	0.236	12,786	54,178			3,587	15,199	21.87
21	6.774	267,946	39,555			133,144	19,655	22.37
22	0.911	45,248	49,668			15,233	16,721	23.27
24	0.832	34,179	41,081			15,822	19,017	22.50
31				750				
34				750				
51	0.203	8,189	40,340			4,080	20,101	28.14
55	1.433	53,536	37,359			28,804	20,101	22.59
58	7.078	309,766	43,765	8,146	1,151	133,915	18,920	23.33
65	0.358	14,287	39,908			7,196	20,101	21.99
88	2.126	81,871	38,509	7,974	3,751	37,197	17,496	23.28
97	7.121	393,631	55,277	29,656	4,165	82,329	11,561	27.18
98	2.224	95,706	43,033	3,520	1,583	36,000	16,187	29.43
99	3.806	205,463	53,984	7,110	1,868	72,084	18,940	24.36
BEA	10.056	521,924	51,902	52,549	5,226	130,444	12,972	26.08
Active	35.801	1,638,115	45,756	67,972	1,899	613,919	17,148	24.46
On Leave				11,327				
Classified Total	35.801	1,638,115	45,756	79,299	2,215	613,919	17,148	24.46

South Kitsap School District (18402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	90.490	4,467,584	49,371	556,032	6,145	1,618,109	17,882	23.00
02	3.342	181,653	54,355	7,435	2,225	48,901	14,632	22.19
21	93.230	4,443,830	47,665	145,702	1,563	1,892,646	20,301	22.99
31	2.601	125,981	48,436	1,973	759	47,992	18,451	20.83
34	0.863	45,347	52,546	189	219	11,992	13,895	22.10
51	0.499	27,471	55,052	156	313	5,988	12,000	24.95
55	2.044	106,425	52,067	820	401	34,983	17,115	23.98
58	2.000	141,475	70,738	1,800	900	24,000	12,000	24.24
61	0.147	7,515	51,122	92	626	2,247	15,287	18.72
65	3.867	168,826	43,658	1,443	373	76,524	19,789	24.64
68	0.735	34,212	46,547	611	831	12,000	16,327	22.21
74	0.765	35,279	46,116	398	520	11,984	15,666	22.45
89	2.809	208,958	74,389	24,610	8,761	36,000	12,816	25.43
97	119.220	7,776,594	65,229	115,394	968	1,448,235	12,148	24.14
98	20.214	1,013,442	50,136	19,091	944	351,781	17,403	22.43
99	60.824	3,661,245	60,194	48,053	790	1,156,542	19,015	36.33
BEA	216.516	12,597,159	58,181	681,023	3,145	3,175,229	14,665	23.67
Active	403.650	22,445,837	55,607	912,430	2,260	6,779,924	16,797	24.99
On Leave				11,369				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	403.650	22,445,837	55,607	923,799	2,289	6,779,924	16,797	24.99

South Whidbey School District (15206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.508	298,652	54,221	38,592	7,007	120,790	21,930	19.93
21	9.261	453,963	49,019	34,734	3,751	288,876	31,193	20.89
31	0.288	16,476	57,208	4,457	15,476	5,548	19,263	20.90
51	0.397	18,612	46,882			9,603	24,189	23.10
55	0.980	55,431	56,562	3,768	3,845	29,385	29,984	18.15
58	0.851	39,854	46,832	7,112	8,357	26,439	31,068	19.97
65	0.353	15,354	43,496			12,502	35,416	20.77
69	1.000	56,160	56,160			13,378	13,378	22.67
74	0.072	4,500	62,500					9.44
89	0.750	57,272	76,363			10,034	13,378	22.25
97	13.535	898,177	66,360	10,177	752	187,219	13,832	22.06
98	2.087	98,571	47,231	6,477	3,103	29,190	13,986	21.17
99	3.740	240,767	64,376	12,500	3,342	150,975	40,368	17.83
BEA	19.331	1,213,305	62,765	53,226	2,753	313,557	16,220	21.45
Active	38.822	2,253,789	58,054	117,817	3,035	883,938	22,769	20.75
Classified Total	38.822	2,253,789	58,054	117,817	3,035	883,938	22,769	20.75

Southside School District (23042)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.322	115,188	49,607	764	329	44,738	19,267	29.94
21	1.097	45,211	41,213			21,540	19,636	23.99
51	0.878	37,756	43,002			18,822	21,437	27.43
52	0.720	32,452	45,072			14,371	19,959	22.57
55	0.631	27,058	42,881			14,997	23,767	26.58
97	2.924	181,477	62,065			40,750	13,936	29.40
98	0.184	8,522	46,315			6,226	33,838	23.60
99	1.076	40,096	37,264			40,604	37,736	27.06
BEA	5.246	296,665	56,551	764	146	85,488	16,296	29.61
Active	9.832	487,760	49,609	764	78	202,048	20,550	27.92
Classified Total	9.832	487,760	49,609	764	78	202,048	20,550	27.92

Spokane International Academy (32901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.042	128,192	31,715			64,011	15,836	21.70
21	2.938	94,142	32,043			47,906	16,306	24.48
51	2.434	77,714	31,929			40,992	16,841	21.14
55	0.964	30,819	31,970			15,543	16,124	20.60
74	0.072	2,513	34,903			1,202	16,690	21.62
97	1.711	186,481	108,989			27,595	16,128	20.62
98	1.968	84,437	42,905			41,464	21,069	17.34
BEA	5.753	314,673	54,697			91,606	15,923	21.06
Active	14.129	604,298	42,770			238,713	16,895	20.82
Classified Total	14.129	604,298	42,770			238,713	16,895	20.82

Spokane School District (32081)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	216.749	11,809,555	54,485	2,591,463	11,956	3,507,812	16,184	21.79
02	13.614	723,020	53,109	29,668	2,179	199,861	14,681	24.33
21	253.121	11,266,286	44,509	1,221,430	4,825	5,088,582	20,103	22.29
24	1.075	43,132	40,123	4,537	4,220	24,000	22,326	22.08
31	6.866	393,314	57,284	24,838	3,618	114,540	16,682	21.42
34	0.997	64,976	65,172	2,558	2,566	12,960	12,999	21.61
45	2.523	139,338	55,227	7,994	3,168	36,000	14,269	22.47
51	4.475	285,231	63,739	16,413	3,668	73,682	16,465	23.97
55	5.327	336,986	63,260	22,559	4,235	96,943	18,198	21.39
58	1.287	106,073	82,419	7,665	5,956	12,000	9,324	18.92
65	10.024	560,499	55,916	42,471	4,237	179,981	17,955	22.20
68	1.289	56,546	43,868	5,046	3,915	24,056	18,663	21.81
69	0.073	4,504	61,699			1,908	26,144	20.49
79	6.198	387,804	62,569	14,828	2,392	101,495	16,375	20.37
88	27.016	1,302,091	48,197	98,912	3,661	558,630	20,678	21.89
89	47.988	3,018,781	62,907	128,214	2,672	614,700	12,809	23.51
97	321.804	19,868,260	61,740	363,314	1,129	4,001,435	12,434	23.38
98	86.856	4,235,160	48,761	343,406	3,954	1,445,520	16,643	22.92
99	8.340	431,595	51,750	34,440	4,129	141,496	16,966	22.23

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	11.143	957,125	85,895	21,633	1,941	141,190	12,671	22.75
BEA	562.553	32,998,463	58,658	3,019,835	5,368	7,872,608	13,994	22.77
Active	1,026.765	55,990,276	54,531	4,981,389	4,852	16,376,791	15,950	22.65
Classified Total	1,026.765	55,990,276	54,531	4,981,389	4,852	16,376,791	15,950	22.65

Sprague School District (22008)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.176	82,331	37,836	125	57	40,683	18,696	23.63
21	0.041	1,436	35,024			838	20,443	22.04
51	0.300	10,849	36,163	1,000	3,333	5,996	19,988	22.20
52	0.203	8,075	39,778					8.40
55	0.690	24,132	34,974			11,157	16,170	19.26
97	2.383	119,429	50,117			27,012	11,335	24.04
98	0.804	34,069	42,374			16,432	20,437	23.95
99	1.120	55,567	49,613			17,869	15,954	22.58
BEA	4.559	201,760	44,255	125	27	67,696	14,849	23.88
Active	7.717	335,888	43,526	1,125	146	119,988	15,548	22.85
Classified Total	7.717	335,888	43,526	1,125	146	119,988	15,548	22.85

St. John School District (38322)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.170	44,193	37,772	12,410	10,607	21,561	18,428	27.93
21	0.319	12,329	38,649			6,245	19,576	21.08
88	0.663	27,192	41,014			17,727	26,737	19.60
97	2.558	120,434	47,081			48,000	18,765	24.12
98	1.335	48,285	36,169			26,408	19,781	23.19
99	2.698	133,742	49,571			48,000	17,791	18.03
BEA	3.728	164,627	44,160	12,410	3,329	69,561	18,659	24.99
Active	8.743	386,175	44,170	12,410	1,419	167,941	19,209	21.52
Classified Total	8.743	386,175	44,170	12,410	1,419	167,941	19,209	21.52

Stanwood-Camano School District (31401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	43.057	2,864,032	66,517	16,800	390	868,375	20,168	21.83
02	1.158	75,660	65,337			24,031	20,752	18.16
21	50.551	2,854,971	56,477			1,105,824	21,875	21.02
24	0.296	17,238	58,236			8,992	30,380	22.05
31	1.813	116,069	64,020			33,634	18,552	20.98
34	0.164	11,136	67,902			2,415	14,724	21.72
51	2.608	144,755	55,504			46,598	17,867	20.69
55	3.350	191,978	57,307			74,638	22,280	22.18
65	0.366	19,015	51,954			6,705	18,321	21.25
79	1.500	116,176	77,451			23,999	15,999	21.76
97	45.306	3,480,633	76,825	3,080	68	566,544	12,505	23.31
98	9.336	550,902	59,008			282,753	30,286	21.45
99	20.474	1,415,295	69,126			531,010	25,936	23.02
BEA	91.498	6,547,530	71,559	19,880	217	1,494,999	16,339	22.55
Active	179.979	11,857,860	65,885	19,880	110	3,575,518	19,866	22.14
Classified Total	179.979	11,857,860	65,885	19,880	110	3,575,518	19,866	22.14

Starbuck School District (07035)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.461	43,502	29,775			36,000	24,641	22.21
97	1.250	53,657	42,926			16,000	12,800	30.40
99								
BEA	2.711	97,159	35,839			52,000	19,181	26.74
Active	2.711	97,159	35,839			52,000	19,181	26.74
Classified Total	2.711	97,159	35,839			52,000	19,181	26.74

Steilacoom Hist. School District (27001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.158	1,364,294	56,474	290,659	12,032	389,985	16,143	22.80
21	14.536	711,800	48,968			288,000	19,813	22.11
24	4.065	183,638	45,175			84,000	20,664	21.18
31	0.406	21,151	52,096			6,000	14,778	21.79
51	0.959	45,287	47,223			24,000	25,026	19.73
55	5.799	308,074	53,125	6,706	1,156	120,000	20,693	24.10
97	43.621	2,744,873	62,925	41,750	957	551,981	12,654	24.90
BEA	68.185	4,130,318	60,575	332,409	4,875	947,966	13,903	24.20
Active	93.544	5,379,117	57,504	272,074	2,909	1,463,966	15,650	23.74
On Leave				67,041				
Classified Total	93.544	5,379,117	57,504	339,115	3,625	1,463,966	15,650	23.74

Step toe School District (38304)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.065	3,346	51,477	2,000	30,769	1,194	18,377	21.92
52	0.163	8,366	51,325			2,995	18,377	21.92
88	0.644	30,323	47,085			11,387	17,681	22.05
97	1.142	44,384	38,865			18,852	16,508	22.06
99	0.784	31,663	40,386			13,553	17,287	26.83
BEA	1.207	47,730	39,544	2,000	1,657	20,046	16,608	22.05
Active	2.798	118,082	42,202	2,000	715	47,982	17,149	23.25
Classified Total	2.798	118,082	42,202	2,000	715	47,982	17,149	23.25

Stevenson-Carson School District (30303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.348	194,157	44,654	7,396	1,701	88,216	20,289	18.88
55	0.057	2,183	38,298			911	15,979	22.73
97	12.751	685,599	53,768			170,405	13,364	23.04
98	3.165	128,192	40,503			71,965	22,738	31.41
99	2.221	136,384	61,407			33,595	15,126	25.79
BEA	17.099	879,756	51,451	7,396	433	258,622	15,125	21.98
Active	22.542	1,146,515	50,861	7,396	328	365,092	16,196	23.38
Classified Total	22.542	1,146,515	50,861	7,396	328	365,092	16,196	23.38

Sultan School District (31311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.477	924,982	52,926	159,083	9,102	325,908	18,648	22.39
21	13.958	619,360	44,373	49,754	3,565	271,565	19,456	22.17
24	2.056	82,650	40,199	5,727	2,786	36,000	17,510	21.48
31	0.152	6,567	43,204	310	2,039	2,387	15,707	21.34
51	0.502	20,633	41,102	1,861	3,707	11,407	22,724	20.37
55	5.624	235,990	41,961	34,106	6,064	117,960	20,974	21.91
64	0.088	3,410	38,750	188	2,136	1,640	18,634	21.08
65	1.938	76,270	39,355	3,963	2,045	34,360	17,730	19.65
79	0.028	1,915	68,393	213	7,607	609	21,739	27.63
97	19.014	1,179,715	62,045	11,591	610	234,743	12,346	22.43
98	1.870	77,290	41,332	6,409	3,427	68,398	36,576	15.18
99	6.430	404,029	62,835	600	93	179,050	27,846	15.85
BEA	36.643	2,111,264	57,617	170,984	4,666	563,039	15,366	22.41
Active	69.137	3,632,811	52,545	273,805	3,960	1,284,028	18,572	21.03
Classified Total	69.137	3,632,811	52,545	273,805	3,960	1,284,028	18,572	21.03

Summit Public School: Atlas (17905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.000	203,724	101,862			24,000	12,000	26.67
21				36,774				
98								
BEA	2.000	203,724	101,862			24,000	12,000	26.67
Active	2.000	203,724	101,862	36,774	18,387	24,000	12,000	26.67
Classified Total	2.000	203,724	101,862	36,774	18,387	24,000	12,000	26.67

Summit Public School: Olympus (27905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.000	433,720	86,744			60,000	12,000	25.96
21				38,245				
98				18,247				
BEA	5.000	433,720	86,744			60,000	12,000	25.96
Active	5.000	433,720	86,744	56,492	11,298	60,000	12,000	25.96
Classified Total	5.000	433,720	86,744	56,492	11,298	60,000	12,000	25.96

Summit Public School: Sierra (17902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.000	412,872	82,574			60,000	12,000	27.16
98				17,896				
BEA	5.000	412,872	82,574			60,000	12,000	27.16
Active	5.000	412,872	82,574	17,896	3,579	60,000	12,000	27.16
Classified Total	5.000	412,872	82,574	17,896	3,579	60,000	12,000	27.16

Summit Valley School District (33202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.165	7,800	47,273			2,989	18,112	14.74
21	0.685	22,385	32,679			14,989	21,882	34.44
51	0.402	13,043	32,445			8,989	22,362	25.32
55	0.783	29,740	37,982			18,000	22,989	19.40
97	0.466	15,732	33,760			14,953	32,088	9.62
98	0.525	24,352	46,385			12,000	22,857	21.71
BEA	0.631	23,532	37,293			17,941	28,433	11.15
Active	3.026	113,052	37,360			71,920	23,767	20.28
Classified Total	3.026	113,052	37,360			71,920	23,767	20.28

Sumner School District (27320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	85.398	4,415,718	51,708	151,721	1,777	1,451,229	16,994	22.57
21	60.027	2,942,809	49,025	70,271	1,171	1,186,017	19,758	23.28
24	13.468	654,211	48,575	15,725	1,168	273,618	20,316	24.47
31	3.117	181,347	58,180	5,578	1,790	49,627	15,921	24.22
34	0.349	22,511	64,501	1,310	3,754	4,205	12,048	30.20
51	3.122	171,615	54,970	1,126	361	56,652	18,146	21.82
55	11.380	527,712	46,372	4,941	434	240,071	21,096	22.38
65	2.937	156,844	53,403	2,889	984	53,328	18,157	23.25
88	14.877	584,286	39,274			249,684	16,783	23.69
89	1.719	137,596	80,044	7,733	4,499	21,159	12,309	20.31
97	90.259	5,749,215	63,697	99,629	1,104	1,108,036	12,276	24.09
98	23.124	970,063	41,950	28,234	1,221	420,000	18,163	25.37
99	33.347	1,864,588	55,915	44,940	1,348	698,000	20,931	27.06
BEA	179.123	10,368,791	57,886	258,238	1,442	2,613,097	14,588	23.45
Active	343.124	18,378,515	53,562	168,279	490	5,811,625	16,937	23.84
On Leave				265,818				
Classified Total	343.124	18,378,515	53,562	434,097	1,265	5,811,625	16,937	23.84

Sunnyside School District (39201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.087	2,125,575	50,504			651,126	15,471	21.10
21	32.558	1,488,523	45,719			620,133	19,047	23.54
24	19.843	918,477	46,287			369,356	18,614	22.26
31	1.443	64,962	45,019			26,394	18,291	21.34
38	0.731	39,003	53,356			12,000	16,416	42.64
51	9.484	433,421	45,700			177,457	18,711	21.79
52	0.808	44,906	55,577			12,000	14,851	21.86
53	31.698	1,860,338	58,689			434,981	13,723	22.16
55	19.696	921,368	46,779			384,440	19,519	22.61
65	23.066	1,018,744	44,166			437,953	18,987	22.58
69	3.012	207,086	68,754			39,600	13,147	23.20
74	0.639	24,233	37,923			12,000	18,779	22.06
79	1.808	97,218	53,771			24,000	13,274	21.49
97	77.574	4,603,205	59,340			975,000	12,569	21.30
98	31.919	1,438,298	45,061			587,972	18,421	20.44
99	29.803	1,603,421	53,801			587,982	19,729	20.85
BEA	121.104	6,793,742	56,098			1,652,520	13,645	21.24
Active	326.169	16,888,778	51,779			5,352,394	16,410	21.68
Classified Total	326.169	16,888,778	51,779			5,352,394	16,410	21.68

Suquamish Tribal Education Department (18902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.921	481,108	69,514			81,864	11,828	19.01
97	1.615	123,494	76,467			18,192	11,264	16.26
BEA	8.536	604,602	70,830			100,056	11,722	18.44
Active	8.536	604,602	70,830			100,056	11,722	18.44
Classified Total	8.536	604,602	70,830			100,056	11,722	18.44

Tacoma School District (27010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	216.333	14,829,140	68,548	1,220,249	5,641	3,326,019	15,375	21.39
03	2.484	154,603	62,240			36,000	14,493	21.78
21	108.770	5,936,896	54,582	5,000	46	2,626,383	24,146	21.97
24	7.260	347,398	47,851			192,000	26,446	22.38
31	8.653	691,272	79,888	86,812	10,033	149,700	17,300	21.26
34	0.500	33,839	67,678	6,500	13,000	6,000	12,000	21.81
38				500				
51	7.431	497,775	66,986			139,353	18,753	21.64
55	2.329	157,823	67,764			33,282	14,290	21.78
58				66,922				
61	44.684	2,540,159	56,847			778,801	17,429	22.15
65	8.020	422,665	52,701			144,000	17,955	22.15
68	1.300	66,942	51,494			24,000	18,462	22.45
74	1.300	75,580	58,138			15,600	12,000	22.10
79	3.400	311,661	91,665	85,169	25,050	40,800	12,000	21.99
88	22.217	1,195,961	53,831			415,379	18,696	22.09
89	2.000	239,759	119,880			24,000	12,000	22.30
97	363.653	27,496,918	75,613	5,332	15	4,407,405	12,120	23.44
98	100.158	4,558,625	45,514			2,209,200	22,057	26.85

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	53.318	3,127,218	58,652			912,159	17,108	25.55
CP	60.313	6,879,184	114,058			736,195	12,206	20.88
SB				5,250				
BEA	591.623	43,205,772	73,029	1,318,893	2,229	7,925,124	13,396	22.69
Active	1,012.037	69,428,743	68,603	1,481,734	1,464	16,180,252	15,988	22.81
On Leave	2.086	134,675	64,561			36,025	17,270	21.75
Classified Total	1,014.123	69,563,418	68,595	1,481,734	1,461	16,216,277	15,990	22.81

Taholah School District (14077)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.964	90,935	46,301	54,799	27,902	31,811	16,197	21.38
21	0.582	22,192	38,131			10,811	18,576	21.11
24	0.111	6,170	55,586			1,805	16,260	19.19
29	0.517	19,805	38,308			9,604	18,576	22.19
51	0.840	32,057	38,163			15,604	18,576	40.86
55	1.001	39,228	39,189			18,594	18,576	22.82
89	1.000	42,078	42,078			12,000	12,000	54.50
97	6.964	378,324	54,326			87,015	12,495	28.15
98	2.584	120,446	46,612			49,809	19,276	24.09
99	0.947	52,707	55,657			15,008	15,848	25.20
BEA	8.928	469,259	52,560	54,799	6,138	118,827	13,309	26.68
Active	16.510	803,942	48,694	54,799	3,319	252,062	15,267	26.54
Classified Total	16.510	803,942	48,694	54,799	3,319	252,062	15,267	26.54

Tahoma School District (17409)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	71.188	3,919,564	55,059	20,928	294	1,328,206	18,658	19.86
21	72.959	3,667,076	50,262	27,936	383	1,562,186	21,412	20.83
24	2.296	116,475	50,730			45,597	19,859	20.13
31	0.396	24,868	62,798			6,000	15,152	20.57
51	2.447	116,419	47,576			50,614	20,684	22.76
55	13.112	629,573	48,015	154	12	270,385	20,621	20.41
65	3.811	183,684	48,198			84,254	22,108	19.86
79	1.133	63,087	55,681	3,861	3,408	27,749	24,492	19.85
88	11.648	589,237	50,587	40,000	3,434	195,829	16,812	20.29
89	1.760	102,347	58,152	1,698	965	30,211	17,165	16.54
97	89.530	6,303,655	70,408	73,332	819	1,181,467	13,196	22.85
98	14.243	739,937	51,951	12,228	859	297,593	20,894	22.35
99	33.991	2,236,652	65,801			728,539	21,433	23.28
BEA	161.114	10,248,087	63,608	94,260	585	2,515,673	15,614	21.66
Active	318.514	18,692,574	58,687	180,137	566	5,808,629	18,237	21.56
Classified Total	318.514	18,692,574	58,687	180,137	566	5,808,629	18,237	21.56

Tekoa School District (38265)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.678	98,979	17,432	13,777	2,426	37,205	6,552	18.48
21	1.989	67,580	33,977			40,211	20,217	24.64
55	0.910	29,011	31,880			18,603	20,443	27.24
58	0.500	23,733	47,466			12,000	24,000	13.26
88	0.394	11,941	30,307			12,000	30,457	21.71
97	3.155	153,047	48,509			27,000	8,558	21.85
98	1.179	43,965	37,290			24,000	20,356	24.62
99	2.012	100,700	50,050			45,000	22,366	19.23
BEA	8.833	252,026	28,532	13,777	1,560	64,205	7,269	20.00
Active	15.817	528,956	33,442	13,777	871	216,019	13,657	20.63
Classified Total	15.817	528,956	33,442	13,777	871	216,019	13,657	20.63

Tenino School District (34402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.181	487,925	47,925	232,138	22,801	196,489	19,300	9.65
21	9.464	406,770	42,981	3,259	344	209,883	22,177	5.92
24	2.900	107,686	37,133			77,043	26,566	2.09
31				1,279				
51	2.831	118,655	41,913			65,358	23,087	4.39
55	3.333	164,635	49,395			61,494	18,450	11.47
97	15.006	834,809	55,632	5,464	364	205,586	13,700	18.96
98	4.837	197,207	40,771	185	38	72,000	14,885	8.97
99				2,472				
BEA	25.187	1,322,734	52,517	238,881	9,484	402,075	15,964	15.28
Active	48.552	2,317,687	47,736	236,327	4,868	887,853	18,287	11.58
On Leave				8,470				
Classified Total	48.552	2,317,687	47,736	244,797	5,042	887,853	18,287	11.58

Thorp School District (19400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.277	50,391	39,460			25,508	19,975	15.32
21	1.163	51,100	43,938			26,141	22,477	18.67
24	0.864	30,907	35,772			21,136	24,463	20.07
97	4.342	232,202	53,478			67,595	15,568	20.00
98	1.560	70,398	45,127			28,392	18,200	21.39
99	1.014	47,399	46,745			37,203	36,689	15.15
BEA	5.619	282,593	50,292			93,103	16,569	19.10
Active	10.220	482,397	47,201			205,974	20,154	18.96
Classified Total	10.220	482,397	47,201			205,974	20,154	18.96

Toledo School District (21237)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.517	228,842	41,479	134,401	24,361	104,401	18,924	22.04
02	0.543	21,007	38,687			12,000	22,099	23.03
21	11.828	475,581	40,208			275,049	23,254	22.51
24	0.780	30,345	38,904			18,000	23,077	22.53
31	0.157	6,658	42,408			2,248	14,320	22.95
34	0.096	4,019	41,865			1,407	14,652	22.96
51	0.303	11,550	38,119			6,992	23,077	22.69
52	0.260	9,635	37,058			6,000	23,077	22.53
55	1.996	75,827	37,989			46,062	23,077	21.49
58	0.288	15,260	52,986			6,365	22,099	22.49
65	0.129	4,918	38,124			2,977	23,077	22.69
74	0.088	3,332	37,864			2,031	23,077	22.69
97	9.541	448,306	46,987	2,694	282	135,004	14,150	26.34
99	3.557	167,626	47,126	5,326	1,497	89,474	25,154	23.24
BEA	15.854	708,832	44,710	137,095	8,647	255,060	16,088	24.80
Active	35.083	1,502,906	42,839	134,401	3,831	708,009	20,181	23.60
On Leave				8,020				
Classified Total	35.083	1,502,906	42,839	142,421	4,060	708,009	20,181	23.60

Tonasket School District (24404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.075	446,653	44,333	154,548	15,340	189,373	18,796	21.22
02	0.835	32,786	39,265	2,221	2,660	14,856	17,791	21.67
12	0.130	4,902	37,708	323	2,485	2,378	18,293	21.69
21	5.413	213,629	39,466	17,238	3,185	104,868	19,373	21.92
24	0.144	5,221	36,257	345	2,396	2,819	19,576	21.35
31	0.130	5,909	45,454	520	4,000	2,172	16,705	21.32
34	0.040	1,716	42,900	144	3,600	699	17,467	22.41
51	0.267	12,424	46,532	2,798	10,479	6,867	25,719	18.98
53	1.725	70,432	40,830	5,070	2,939	45,640	26,458	20.69
55	4.535	174,511	38,481	12,276	2,707	106,359	23,453	20.77
65	0.452	17,008	37,628	1,122	2,482	8,848	19,576	20.82
97	14.782	801,417	54,216	8,004	541	194,967	13,189	23.36
98	3.585	145,054	40,461	8,109	2,262	79,008	22,038	22.76
99	7.927	400,248	50,492	30,576	3,857	440,992	55,632	16.76
BEA	25.862	1,288,481	49,821	165,437	6,397	402,066	15,547	22.53
Active	50.040	2,331,910	46,601	243,294	4,862	1,199,846	23,978	21.24
Classified Total	50.040	2,331,910	46,601	243,294	4,862	1,199,846	23,978	21.24

Toppenish School District (39202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.819	1,278,912	56,046	51,681	2,265	361,078	15,824	22.36
02	1.808	88,025	48,686	2,809	1,554	24,000	13,274	22.44
21	13.639	611,225	44,815	22,611	1,658	247,128	18,119	22.71
24	9.695	383,758	39,583	15,205	1,568	196,808	20,300	22.93
31	1.522	65,768	43,212	1,785	1,173	27,007	17,744	23.08
34	0.431	21,973	50,981	571	1,325	6,964	16,157	22.79
51	8.293	355,914	42,917	10,075	1,215	147,454	17,781	22.92
52	0.320	11,066	34,581	353	1,103	6,009	18,779	23.20
53	5.439	282,560	51,951	12,838	2,360	101,318	18,628	22.80
55	15.121	695,938	46,025	26,099	1,726	332,970	22,020	22.67
58	10.356	438,966	42,388	15,954	1,541	185,452	17,908	22.85
65	11.544	449,626	38,949	16,152	1,399	253,864	21,991	22.94
68	1.231	84,850	68,928	1,106	898	18,000	14,622	22.15
79	2.778	147,860	53,225	3,021	1,087	36,027	12,969	22.44
86	4.355	175,723	40,350	6,186	1,420	72,611	16,673	22.84
97	47.112	2,734,424	58,041	64,412	1,367	567,600	12,048	22.06
98	20.127	824,232	40,952	37,791	1,878	360,000	17,886	22.89
99	10.040	549,700	54,751	13,020	1,297	222,682	22,180	22.47
BEA	73.692	4,189,102	56,846	121,258	1,645	986,648	13,389	22.18

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	186.630	9,200,520	49,298	301,669	1,616	3,166,973	16,969	22.50
Classified Total	186.630	9,200,520	49,298	301,669	1,616	3,166,973	16,969	22.50

Touchet School District (36300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.967	98,622	33,240			36,665	12,357	22.23
21	0.989	42,577	43,051			17,872	18,070	27.24
51	0.086	3,709	43,128			1,801	20,941	25.17
55	0.344	15,023	43,672			7,188	20,896	24.61
97	5.600	311,374	55,603			67,200	12,000	24.22
98	1.838	67,444	36,694			36,000	19,587	28.23
99	1.309	60,900	46,524			37,295	28,491	16.98
BEA	8.567	409,996	47,858			103,865	12,124	23.50
Active	13.133	599,649	45,660			204,021	15,535	23.50
Classified Total	13.133	599,649	45,660			204,021	15,535	23.50

Toutle Lake School District (08130)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.788	454,335	38,542	54,420	4,617	267,402	22,684	23.22
31	0.275	11,019	40,069			4,490	16,327	26.56
55	1.582	59,302	37,485			36,352	22,979	24.10
97	8.261	404,506	48,966	2,500	303	85,200	10,314	23.54
98	2.529	106,154	41,975			55,840	22,080	29.13
99	4.456	215,305	48,318			114,678	25,736	26.25
BEA	20.324	869,860	42,800	56,920	2,801	357,091	17,570	23.42
Active	28.891	1,250,621	43,288	56,920	1,970	563,962	19,520	24.41
Classified Total	28.891	1,250,621	43,288	56,920	1,970	563,962	19,520	24.41

Trout Lake School District (20400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.408	99,324	41,248	27,198	11,295	29,741	12,351	58.01
51	1.083	44,484	41,075			16,476	15,213	30.18
97	4.596	270,385	58,831			59,658	12,980	26.52
98	0.551	25,017	45,403			12,000	21,779	
99	0.964	47,785	49,570			23,367	24,240	39.84
BEA	7.004	369,709	52,785	27,198	3,883	89,399	12,764	31.92
Active	9.602	486,995	50,718	27,198	2,833	141,242	14,710	34.40
Classified Total	9.602	486,995	50,718	27,198	2,833	141,242	14,710	34.40

Tukwila School District (17406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.862	1,581,637	69,182	900	39	366,123	16,014	21.90
21	19.077	1,164,862	61,061			374,781	19,646	20.62
24	0.321	21,599	67,287			5,991	18,663	19.90
31	0.908	65,361	71,983			11,392	12,547	21.36
51	9.148	626,058	68,437			167,513	18,311	22.50
52	0.786	58,876	74,906			12,000	15,267	20.22
55	7.132	456,124	63,955			140,951	19,763	21.80
61	2.448	186,719	76,274			48,000	19,608	20.03
65	4.911	305,736	62,255			102,000	20,770	22.12
79	0.786	56,538	71,931			12,000	15,267	21.65
88	3.882	290,611	74,861			72,000	18,547	19.90
89	0.100	11,866	118,660			1,200	12,000	20.69
97	34.718	2,296,673	66,152	18,592	536	421,167	12,131	25.10
98	11.441	438,967	38,368			256,784	22,444	27.89
99	5.767	369,139	64,009	900	156	131,954	22,881	22.17
BEA	58.488	3,943,671	67,427	19,492	333	798,683	13,656	23.73
Active	124.287	7,930,766	63,810	20,392	164	2,123,856	17,088	22.86
Classified Total	124.287	7,930,766	63,810	20,392	164	2,123,856	17,088	22.86

Tumwater School District (34033)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	60.773	3,354,941	55,204	651,164	10,715	1,607,965	26,459	20.79
02	2.561	163,051	63,667	7,677	2,998	39,515	15,429	20.41
13				549				
21	26.501	1,304,953	49,242	16,325	616	710,896	26,825	19.64
24	1.098	51,688	47,075			37,829	34,453	18.59
31	1.705	99,505	58,361	1,717	1,007	26,429	15,501	19.31
45	5.777	340,221	58,892			74,959	12,975	24.79
51	1.858	95,727	51,522	1,100	592	55,042	29,624	20.88
55	5.017	238,331	47,505	168	33	121,875	24,292	22.01
65	1.945	93,750	48,201	692	356	48,260	24,812	22.54
86	3.319	306,078	92,220	421	127	40,176	12,105	22.06
97	69.158	4,276,106	61,831	133,311	1,928	887,286	12,830	25.06
98	13.419	663,305	49,430	20,078	1,496	430,973	32,117	23.23
99	15.896	939,651	59,112	4,287	270	1,005,821	63,275	13.95
BEA	139.974	8,233,824	58,824	793,869	5,672	2,636,154	18,833	23.02
Active	209.027	11,927,307	57,061	708,522	3,390	5,087,025	24,337	21.42
On Leave				128,967				
Classified Total	209.027	11,927,307	57,061	837,489	4,007	5,087,025	24,337	21.42

Union Gap School District (39002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.689	195,194	52,912	1,600	434	38,248	10,368	25.64
21	2.227	111,443	50,042			29,884	13,419	24.55
24	1.980	79,212	40,006			38,425	19,407	23.89
51	2.071	93,726	45,256	1,401	676	24,706	11,930	28.65
53	0.383	19,288	50,360			5,403	14,107	22.48
55	2.492	111,401	44,703	1,401	562	33,571	13,472	28.07
65	1.100	48,760	44,327			19,012	17,284	24.71
97	7.425	430,430	57,970	4,430	597	88,842	11,965	24.95
98	4.452	187,734	42,168			70,476	15,830	24.59
99	1.450	71,985	49,645			17,400	12,000	22.40
BEA	11.114	625,624	56,292	6,030	543	127,089	11,435	25.16
Active	27.269	1,349,173	49,476	8,832	324	365,968	13,421	25.16
Classified Total	27.269	1,349,173	49,476	8,832	324	365,968	13,421	25.16

University Place School District (27083)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.021	2,438,135	60,921	122,055	3,050	462,038	11,545	21.97
21	37.974	1,984,401	52,257	3,648	96	436,252	11,488	21.99
24	2.092	108,536	51,881			23,710	11,334	21.24
31	1.358	88,327	65,042	2,791	2,055	15,904	11,711	21.92
74	0.080	4,851	60,638			960	12,000	21.87
79	0.660	54,721	82,911			7,920	12,000	20.48
89	0.410	27,483	67,032			4,921	12,002	20.29
97	55.577	3,678,830	66,193	94,433	1,699	665,746	11,979	23.80
98	18.078	903,067	49,954	12,076	668	207,866	11,498	25.89
99	17.697	1,069,576	60,438	8,711	492	204,966	11,582	23.18
BEA	96.956	6,205,292	64,001	219,279	2,262	1,143,688	11,796	23.06
Active	173.947	10,357,927	59,546	148,796	855	2,030,284	11,672	23.08
On Leave				94,918				
Classified Total	173.947	10,357,927	59,546	243,714	1,401	2,030,284	11,672	23.08

Valley School District (33070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.459	408,426	43,179	17,302	1,829	165,480	17,494	23.87
02	5.630	330,983	58,789			72,000	12,789	21.96
21	3.947	148,489	37,621			62,406	15,811	20.38
51	0.040	3,459	86,475			480	12,000	21.77
88	5.507	266,939	48,473			72,297	13,128	23.21
89	0.579	20,546	35,485			24,000	41,451	25.52
97	13.374	834,602	62,405			178,764	13,367	22.50
98	0.754	38,250	50,729			12,000	15,915	24.59
99	6.964	342,196	49,138			26,326	3,780	7.09
BEA	28.463	1,574,011	55,300	17,302	608	416,244	14,624	22.75
Active	46.254	2,393,890	51,755	17,302	374	613,753	13,269	20.06
Classified Total	46.254	2,393,890	51,755	17,302	374	613,753	13,269	20.06

Vancouver School District (06037)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	99.530	5,883,557	59,113	5,625	57	1,946,880	19,561	19.62
02	6.878	358,792	52,165			127,827	18,585	20.52
21	199.955	9,148,494	45,753	400	2	4,352,146	21,766	24.91
24	0.636	31,474	49,487			12,000	18,868	24.33
31	8.751	529,240	60,478			131,332	15,008	22.35
34	3.635	199,780	54,960			51,580	14,190	24.94
51	5.435	298,384	54,900	1,468	270	86,982	16,004	24.17
52	1.000	89,128	89,128			12,000	12,000	24.43
55	12.675	662,717	52,285			244,144	19,262	22.70
58	0.590	31,203	52,886			16,609	28,151	23.56
65	0.855	46,696	54,615			11,397	13,330	24.73
74	0.250	13,343	53,372			3,000	12,000	24.68
79	4.953	266,986	53,904			78,000	15,748	24.30
89	1.375	88,522	64,380			16,500	12,000	24.12
97	280.864	18,661,368	66,443	147,682	526	3,433,192	12,224	24.98
98	20.403	1,033,762	50,667			534,044	26,175	19.08
99	19.957	1,426,231	71,465			342,295	17,152	22.56
BEA	399.658	25,632,737	64,137	153,307	384	5,690,811	14,239	23.38
Active	667.742	38,769,677	58,061	155,175	232	11,399,929	17,072	23.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	667.742	38,769,677	58,061	155,175	232	11,399,929	17,072	23.56

Vashon Island School District (17402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.320	599,412	58,083	20,364	1,973	179,925	17,435	21.69
02	1.604	117,220	73,080	5,788	3,608	23,834	14,859	21.11
21	10.969	568,731	51,849	26,996	2,461	218,341	19,905	20.88
31	0.945	52,096	55,128	955	1,011	13,644	14,438	21.83
51	1.358	85,361	62,858	2,609	1,921	27,016	19,894	20.59
55	0.597	31,976	53,561	1,230	2,060	11,783	19,737	21.66
58	0.174	9,037	51,937	279	1,603	3,461	19,890	20.95
79	0.032	1,688	52,750			784	24,490	21.21
88	2.346	136,407	58,145	1,080	460	41,736	17,790	21.33
97	27.794	1,828,555	65,790	2,935	106	347,976	12,520	25.35
98	5.789	285,617	49,338	16,284	2,813	114,045	19,700	25.20
BEA	40.663	2,597,283	63,873	30,042	739	565,379	13,904	24.16
Active	61.928	3,716,100	60,007	78,520	1,268	982,545	15,866	23.49
Classified Total	61.928	3,716,100	60,007	78,520	1,268	982,545	15,866	23.49

WA HE LUT Indian School Agency (34901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.352	76,000	56,213			15,101	11,169	9.98
99	1.414	94,688	66,965			18,319	12,955	14.89
BEA	1.352	76,000	56,213			15,101	11,169	9.98
Active	2.766	170,688	61,709			33,420	12,082	12.69
Classified Total	2.766	170,688	61,709			33,420	12,082	12.69

Wahkiakum School District (35200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.287	182,621	42,599	84,441	19,697	123,514	28,811	24.51
51	1.119	38,110	34,057	3,500	3,128	23,561	21,055	26.25
55	1.569	53,404	34,037			33,181	21,148	24.54
58	0.125	6,473	51,784			2,113	16,901	22.56
65	0.121	4,204	34,744			7,793	64,404	19.80
79	0.584	30,161	51,646			9,870	16,901	22.56
97	7.825	465,228	59,454			96,000	12,268	24.71
98	2.174	91,619	42,143			40,623	18,686	36.96
99	2.950	161,821	54,855			106,042	35,946	32.12
BEA	12.112	647,849	53,488	84,441	6,972	219,514	18,124	24.64
Active	20.754	1,033,641	49,804	87,941	4,237	442,697	21,331	26.59
Classified Total	20.754	1,033,641	49,804	87,941	4,237	442,697	21,331	26.59

Wahluke School District (13073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.258	1,108,482	47,660	180,755	7,772	359,477	15,456	21.78
21	15.350	627,211	40,861			268,038	17,462	21.77
24	1.911	75,699	39,612			34,798	18,209	22.15
31	0.749	35,090	46,849			15,004	20,032	54.60
51	2.515	111,841	44,470			42,365	16,845	22.36
52	0.500	25,355	50,710	785	1,570	6,000	12,000	30.59
53	9.029	394,291	43,669			133,198	14,752	22.24
55	2.818	113,001	40,100			49,575	17,592	20.67
58	0.538	29,332	54,520			8,395	15,605	23.16
64	1.874	87,165	46,513			23,974	12,793	21.43
65	7.488	292,655	39,083			134,533	17,966	23.81
79	1.502	78,588	52,322			24,014	15,988	20.29
88	8.499	392,587	46,192			128,416	15,110	21.01
89	2.077	122,596	59,026			27,603	13,290	21.48
97	38.696	2,064,701	53,357	11,000	284	468,000	12,094	22.51
98	10.313	432,372	41,925			200,361	19,428	21.96
99	6.076	320,838	52,804	3,000	494	111,119	18,288	14.83
BEA	62.703	3,208,273	51,166	191,755	3,058	842,480	13,436	22.39
Active	133.193	6,311,804	47,388	195,540	1,468	2,034,871	15,278	21.64

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	133.193	6,311,804	47,388	195,540	1,468	2,034,871	15,278	21.64

Waitsburg School District (36401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.558	114,346	44,701			42,602	16,654	24.13
21	0.983	44,843	45,619			17,033	17,328	19.74
51	1.371	59,801	43,619			25,505	18,603	20.41
55	0.416	18,837	45,281			7,734	18,591	20.35
88	0.696	28,178	40,486			12,000	17,241	
97	5.038	272,628	54,114	7,058	1,401	60,593	12,027	24.44
98	1.768	81,873	46,308	5,000	2,828	26,515	14,997	23.28
99	1.457	87,285	59,907			24,000	16,472	25.87
BEA	7.596	386,974	50,944	7,058	929	103,195	13,585	24.35
Active	14.287	707,791	49,541	12,058	844	215,982	15,117	24.48
Classified Total	14.287	707,791	49,541	12,058	844	215,982	15,117	24.48

Walla Walla Public Schools (36140)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	53.060	2,505,674	47,223	347,473	6,549	1,069,043	20,148	20.09
02	3.154	141,774	44,951	1,087	345	52,672	16,700	20.13
03	0.091	3,481	38,253	148	1,626	3,013	33,105	58.41
21	25.437	1,049,325	41,252	24,348	957	799,329	31,424	15.55
24	8.792	344,797	39,217	7,885	897	274,244	31,192	15.31
31	1.593	73,071	45,870	1,228	771	25,232	15,839	20.05
45	1.037	43,797	42,234	838	808	12,900	12,440	25.69
51	3.713	160,994	43,360	3,161	851	105,824	28,501	15.55
52	9.000	456,607	50,734			108,153	12,017	21.22
53	0.740	35,701	48,245			10,805	14,601	21.99
55	9.019	369,541	40,974	10,383	1,151	275,552	30,552	15.38
61	11.512	503,753	43,759	8,721	758	233,185	20,256	18.16
65	3.337	137,221	41,121	1,726	517	88,232	26,440	14.38
89	0.619	27,708	44,763	433	700	7,439	12,017	24.34
97	70.057	3,991,891	56,981	38,164	545	840,496	11,997	24.08
98	13.219	611,179	46,235	7,533	570	381,229	28,839	18.71
99	10.193	566,994	55,626	3,621	355	326,180	32,000	13.11
BEA	128.992	6,759,688	52,404	388,938	3,015	2,003,356	15,531	22.37
Active	224.573	11,023,508	49,087	456,749	2,034	4,613,528	20,544	19.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	224.573	11,023,508	49,087	456,749	2,034	4,613,528	20,544	19.59

Wapato School District (39207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.082	1,050,978	49,852			336,134	15,944	23.15
21	18.206	750,274	41,210			335,292	18,417	23.40
24	7.147	319,716	44,734			143,981	20,146	23.29
29	1.278	49,462	38,703			24,000	18,779	23.50
31	0.934	58,192	62,304			13,798	14,773	22.75
34	0.100	7,288	72,880			1,200	12,000	22.66
38	0.321	17,528	54,604			5,991	18,663	22.72
51	2.729	150,512	55,153			48,527	17,782	23.02
52	0.106	5,755	54,292			1,496	14,118	23.06
53	5.241	237,493	45,314			95,388	18,200	23.27
55	8.971	367,111	40,922			170,558	19,012	23.41
65	11.264	431,049	38,268			229,833	20,404	23.52
68	1.377	73,195	53,155			22,482	16,327	23.08
69	1.000	61,712	61,712			12,000	12,000	22.92
79	2.585	161,808	62,595			31,555	12,207	22.91
97	43.365	2,647,444	61,050	2,400	55	536,982	12,383	22.89
98	15.018	624,010	41,551	600	40	267,467	17,810	23.38
99	13.989	728,735	52,093			274,670	19,635	21.80
BEA	65.481	3,763,902	57,481	2,400	37	888,114	13,563	22.96

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	154.713	7,742,262	50,043	3,000	19	2,551,354	16,491	23.01
Classified Total	154.713	7,742,262	50,043	3,000	19	2,551,354	16,491	23.01

Warden School District (13146)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.040	403,204	44,602	171,959	19,022	154,904	17,135	22.84
21	4.546	184,551	40,596			83,351	18,335	22.87
24	2.472	89,233	36,097			45,144	18,262	22.92
31	0.092	3,792	41,217			1,436	15,605	22.84
51	1.155	41,293	35,752			20,878	18,076	23.32
52	0.320	10,294	32,169			6,009	18,779	23.28
53	2.048	77,406	37,796			35,633	17,399	22.95
55	2.271	105,731	46,557			35,056	15,437	22.64
65	2.051	74,845	36,492			37,276	18,175	23.02
97	10.660	530,898	49,803			140,265	13,158	24.35
98	4.244	165,263	38,940	5,226	1,231	72,000	16,965	26.27
99	4.108	204,307	49,734			89,274	21,732	25.80
BEA	19.792	937,894	47,388	171,959	8,688	296,605	14,986	23.69
Active	43.007	1,890,817	43,965	177,185	4,120	721,227	16,770	23.90
Classified Total	43.007	1,890,817	43,965	177,185	4,120	721,227	16,770	23.90

Washougal School District (06112)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	31.744	1,607,153	50,629	374,895	11,810	560,208	17,648	23.96
02	0.554	23,351	42,150			12,000	21,661	22.77
21	27.778	1,233,285	44,398			587,431	21,147	24.93
24	0.538	29,710	55,223			12,000	22,305	21.74
31	0.570	29,799	52,279			8,955	15,710	22.29
34	0.094	4,830	51,383			1,496	15,915	22.06
51	0.273	11,178	40,945			6,044	22,140	23.58
55	2.930	120,724	41,203			69,097	23,582	24.93
65	0.642	26,957	41,989			14,569	22,694	19.52
74	1.000	62,150	62,150			12,000	12,000	23.18
89	6.573	380,760	57,928			136,003	20,691	23.13
97	34.066	2,166,821	63,607	1,035	30	450,218	13,216	26.42
98	10.120	457,728	45,230	45	4	178,467	17,635	25.60
99	17.182	1,003,338	58,395			363,662	21,165	34.64
BEA	67.028	3,831,954	57,169	375,930	5,609	1,032,877	15,410	25.33
Active	134.064	7,157,784	53,391	375,975	2,804	2,412,151	17,993	26.17
Classified Total	134.064	7,157,784	53,391	375,975	2,804	2,412,151	17,993	26.17

Washtucna School District (01109)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.868	31,025	35,743			17,563	20,233	19.41
21	0.573	16,838	29,386			18,407	32,125	16.02
55	0.195	5,897	30,241			4,509	23,121	21.55
88	0.325	11,198	34,455			7,514	23,121	21.55
89	0.151	6,050	40,066			2,990	19,802	20.58
97	2.769	127,205	45,939			36,000	13,001	23.32
98	0.715	24,269	33,943			12,000	16,783	26.74
99	1.146	46,629	40,688			32,990	28,787	24.52
BEA	3.637	158,230	43,506			53,563	14,727	22.48
Active	6.742	269,111	39,916			131,973	19,575	22.54
Classified Total	6.742	269,111	39,916			131,973	19,575	22.54

Waterville School District (09209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.118	278,844	54,483	16,500	3,224	91,016	17,783	22.29
97	4.506	226,715	50,314	1,700	377	53,857	11,952	25.33
98	1.177	52,282	44,420			24,000	20,391	25.12
99	1.228	56,458	45,976	1,200	977	34,985	28,489	23.36
BEA	9.624	505,559	52,531	18,200	1,891	144,872	15,053	23.68
Active	12.029	614,299	51,068	19,400	1,613	203,857	16,947	23.77
Classified Total	12.029	614,299	51,068	19,400	1,613	203,857	16,947	23.77

Wellpinit School District (33049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.714	158,000	42,542	27,800	7,485	58,007	15,619	20.89
03	2.056	95,581	46,489			28,202	13,717	29.40
21	3.714	150,029	40,396	9,000	2,423	74,394	20,031	22.19
29	0.424	18,531	43,705			8,396	19,802	21.82
51	1.752	82,596	47,144			27,174	15,510	19.59
55	3.486	140,305	40,248			68,936	19,775	21.20
68	1.178	63,101	53,566			20,293	17,227	20.04
97	10.614	563,735	53,112	13,200	1,244	141,238	13,307	21.95
98	2.105	76,713	36,443	16,000	7,601	36,596	17,385	24.98
99	3.016	168,192	55,767			38,762	12,852	25.17
BEA	16.384	817,316	49,885	41,000	2,502	227,448	13,882	22.38
Active	32.059	1,516,783	47,312	66,000	2,059	501,999	15,659	22.39
Classified Total	32.059	1,516,783	47,312	66,000	2,059	501,999	15,659	22.39

Wenatchee School District (04246)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	66.737	2,891,022	43,320	717,178	10,746	1,251,897	18,759	21.82
02	3.235	137,860	42,615	9,315	2,879	53,173	16,437	21.69
03	0.590	25,585	43,364	797	1,351	8,252	13,986	22.85
21	42.299	1,761,012	41,632	57,702	1,364	919,059	21,728	22.30
24	11.234	448,079	39,886	10,136	902	253,194	22,538	22.81
31	3.032	139,766	46,097	946	312	51,405	16,954	21.72
45	2.878	121,611	42,255	3,750	1,303	36,752	12,770	23.76
51	4.279	184,585	43,137	14,287	3,339	76,466	17,870	24.92
52	3.473	171,333	49,333	179	52	54,792	15,776	21.41
53	6.885	269,848	39,194	13,709	1,991	126,382	18,356	23.47
55	10.139	433,267	42,733	12,711	1,254	227,499	22,438	20.92
56	0.758	30,790	40,620	217	286	14,252	18,802	31.78
58	1.150	53,601	46,610	2,547	2,215	23,016	20,014	21.18
65	7.443	280,360	37,668	13,002	1,747	139,897	18,796	20.28
74	0.125	5,552	44,416			1,805	14,440	22.86
79	4.440	254,298	57,274	108	24	67,821	15,275	22.54
88	0.569	22,298	39,188			12,000	21,090	42.35
97	84.175	4,853,193	57,656	29,796	354	1,057,373	12,562	25.41
98	26.084	1,011,557	38,781	4,388	168	533,459	20,452	26.04

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	5.829	365,614	62,723	6,651	1,141	143,957	24,697	24.51
BEA	160.647	8,169,037	50,851	761,782	4,742	2,458,853	15,306	23.89
Active	284.570	13,442,378	47,238	867,197	3,047	5,041,657	17,717	23.68
On Leave	0.784	18,853	24,047	30,222	38,548	10,796	13,770	3.59
Classified Total	285.354	13,461,231	47,174	897,419	3,145	5,052,452	17,706	23.61

West Valley School District (Spokane) (32363)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.106	938,898	42,473	202,774	9,173	345,479	15,628	24.42
02	4.096	164,105	40,065			62,613	15,286	24.85
21	23.842	902,506	37,854			477,617	20,033	23.24
24	2.180	73,029	33,500			48,000	22,018	21.30
31	0.458	14,660	32,009			10,084	22,018	26.80
55	7.758	275,030	35,451			166,824	21,503	21.69
65	1.091	43,273	39,664			24,022	22,018	20.44
79	0.769	62,265	80,969			12,000	15,605	19.90
88	5.156	205,489	39,854			107,385	20,827	21.80
97	47.112	2,779,674	59,001	6,572	139	579,000	12,290	24.52
98	12.444	484,922	38,968			206,979	16,633	21.84
99	16.991	797,941	46,963	4,500	265	348,007	20,482	25.87
BEA	73.772	3,897,337	52,829	209,346	2,838	997,176	13,517	24.52
Active	144.003	6,741,792	46,817	213,846	1,485	2,388,010	16,583	23.97
Classified Total	144.003	6,741,792	46,817	213,846	1,485	2,388,010	16,583	23.97

West Valley School District (Yakima) (39208)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.077	1,828,636	49,320	42,637	1,150	622,480	16,789	22.20
02	1.221	92,418	75,690	4,621	3,785	24,000	19,656	14.51
21	29.905	1,474,353	49,301	18,228	610	579,325	19,372	22.56
24	0.683	29,468	43,145			18,600	27,233	23.75
31	0.599	30,969	51,701	1,130	1,886	9,602	16,030	22.20
34	0.774	37,546	48,509	1,130	1,460	12,008	15,514	22.34
51	2.409	150,921	62,649	4,871	2,022	53,488	22,204	22.85
52	0.424	17,068	40,255			7,733	18,238	22.59
53	0.436	18,149	41,626			7,159	16,420	22.45
55	10.427	459,600	44,078	2,473	237	192,742	18,485	21.48
64	0.122	8,291	67,959	415	3,402	1,924	15,769	10.63
65	2.790	144,541	51,807	3,302	1,184	47,913	17,173	19.59
69	0.441	30,056	68,154	1,503	3,408	6,954	15,769	22.10
97	67.532	3,984,635	59,004	56,890	842	824,008	12,202	21.86
98	12.257	611,017	49,850	7,033	574	304,894	24,875	21.05
99	15.089	846,694	56,113	8,434	559	381,106	25,257	21.55
BEA	107.203	5,974,204	55,728	106,408	993	1,492,099	13,918	21.81
Active	182.186	9,764,362	53,596	152,667	838	3,093,937	16,982	21.81
Classified Total	182.186	9,764,362	53,596	152,667	838	3,093,937	16,982	21.81

White Pass School District (21303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.349	196,663	36,766			105,263	19,679	21.20
12	2.201	70,572	32,064			48,000	21,808	9.45
21	4.118	137,999	33,511			80,839	19,631	20.84
51	0.872	30,259	34,701			16,780	19,243	17.57
55	1.159	38,756	33,439			24,465	21,108	20.11
79	1.015	47,082	46,386			18,000	17,734	21.83
97	6.092	312,622	51,317	6,000	985	72,000	11,819	23.25
98	0.454	15,809	34,822			8,558	18,850	23.32
99	4.851	239,520	49,375	99	20	111,929	23,073	22.59
BEA	11.441	509,285	44,514	6,000	524	177,263	15,494	22.47
Active	26.111	1,089,282	41,717	6,000	230	485,833	18,606	21.26
On Leave				99				
Classified Total	26.111	1,089,282	41,717	6,099	234	485,833	18,606	21.26

White River School District (27416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.401	2,168,646	53,678	216,132	5,350	726,050	17,971	22.74
21	27.648	1,215,208	43,953	1,380	50	566,751	20,499	23.90
24	5.181	234,908	45,340	297	57	104,020	20,077	24.22
26	0.603	30,898	51,240			12,000	19,900	19.83
31	2.734	141,409	51,722	525	192	44,988	16,455	21.37
55	6.890	307,390	44,614	599	87	149,020	21,628	21.84
65	0.603	27,486	45,582			12,000	19,900	19.30
68	0.358	28,465	79,511	184	514	9,611	26,846	22.07
88	1.492	60,310	40,422	311	208	24,000	16,086	22.62
89	4.413	191,355	43,362	14,411	3,266	72,012	16,318	26.91
97	38.209	2,333,759	61,079	60,127	1,574	508,200	13,301	26.45
98	10.257	425,877	41,521	1,307	127	208,217	20,300	28.25
99	21.415	1,125,532	52,558			438,900	20,495	29.88
BEA	81.344	4,643,814	57,089	276,784	3,403	1,279,239	15,726	24.57
Active	160.204	8,291,243	51,754	295,273	1,843	2,875,768	17,951	25.24
Classified Total	160.204	8,291,243	51,754	295,273	1,843	2,875,768	17,951	25.24

White Salmon Valley School District (20405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.311	642,819	52,215	149,522	12,145	258,254	20,978	24.32
02				461				
51	2.073	86,158	41,562	789	381	44,476	21,455	20.81
52	1.538	99,862	64,930	1,391	904	39,816	25,888	22.66
55	2.644	111,312	42,100	1,679	635	78,214	29,582	18.70
65	3.485	151,250	43,400	3,664	1,051	74,000	21,234	20.46
74	0.183	8,090	44,208	213	1,164	7,394	40,404	22.19
79	0.808	50,400	62,376	19,240	23,812	12,000	14,851	22.92
97	13.976	770,351	55,120	106	8	194,083	13,887	24.85
98	3.877	157,778	40,696	2,848	735	90,905	23,447	53.88
99	7.869	395,312	50,237	8,410	1,069	183,314	23,296	34.87
BEA	26.287	1,413,170	53,759	150,089	5,710	452,337	17,208	24.60
Active	48.764	2,473,332	50,720	188,323	3,862	982,456	20,147	26.00
Classified Total	48.764	2,473,332	50,720	188,323	3,862	982,456	20,147	26.00

Wilbur School District (22200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.805	120,864	43,089	4,500	1,604	61,929	22,078	18.75
21	2.716	99,536	36,648	1,500	552	56,454	20,786	18.51
97	4.531	220,186	48,595			60,000	13,242	24.85
98	0.874	41,246	47,192	500	572	13,599	15,559	21.62
99	3.196	148,558	46,482	1,500	469	72,000	22,528	21.92
BEA	7.336	341,050	46,490	4,500	613	121,929	16,621	22.63
Active	14.122	630,390	44,639	8,000	566	263,982	18,693	21.72
Classified Total	14.122	630,390	44,639	8,000	566	263,982	18,693	21.72

Willapa Valley School District (25160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.803	209,588	43,637	32,796	6,828	94,434	19,661	20.12
21	5.796	212,967	36,744			125,243	21,609	24.72
24	0.703	34,018	48,390			12,000	17,070	21.68
51	1.897	83,441	43,986			33,435	17,625	22.84
55	0.044	1,792	40,727			1,564	35,556	23.31
97	4.003	266,246	66,512	11,000	2,748	60,000	14,989	22.17
98	2.265	85,116	37,579			38,577	17,032	32.79
99	4.435	232,770	52,485			90,751	20,463	21.58
BEA	8.806	475,834	54,035	43,796	4,973	154,434	17,537	21.27
Active	23.946	1,125,938	47,020	43,796	1,829	456,005	19,043	22.82
Classified Total	23.946	1,125,938	47,020	43,796	1,829	456,005	19,043	22.82

Wilson Creek School District (13167)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.315	101,981	44,052			35,983	15,544	25.95
21	0.690	28,607	41,459			18,008	26,099	26.97
51	0.158	6,289	39,804			3,005	19,017	28.24
55	0.560	23,241	41,502			11,395	20,349	27.76
79	0.435	30,000	68,966			12,000	27,586	10.03
97	4.699	233,941	49,785			63,600	13,535	29.74
98	1.222	46,978	38,444			24,000	19,640	30.99
99	1.541	67,265	43,650			48,000	31,149	40.84
BEA	7.014	335,922	47,893			99,583	14,198	28.58
Active	11.620	538,302	46,325			215,991	18,588	28.66
Classified Total	11.620	538,302	46,325			215,991	18,588	28.66

Winlock School District (21232)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.598	302,363	45,826	147,434	22,345	126,921	19,236	23.22
02	0.501	20,015	39,950			11,584	23,121	20.13
21	7.872	275,608	35,011			170,883	21,708	21.14
51	2.958	124,654	42,141			48,183	16,289	23.14
53	0.642	24,390	37,991			5,992	9,333	18.60
55	3.953	191,612	48,473			80,608	20,391	22.02
65	0.885	33,012	37,302			18,015	20,356	20.45
97	14.864	738,105	49,657	2,168	146	138,049	9,287	31.15
99	3.146	150,290	47,772	45,745	14,541	108,051	34,346	26.89
BEA	21.963	1,060,483	48,285	149,602	6,812	276,554	12,592	27.69
Active	41.419	1,860,049	44,908	195,347	4,716	708,287	17,101	25.40
Classified Total	41.419	1,860,049	44,908	195,347	4,716	708,287	17,101	25.40

Wishkah Valley School District (14117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.577	66,683	42,285	86,049	54,565	27,709	17,571	13.23
21	0.962	34,081	35,427			25,667	26,681	22.69
51	0.363	13,035	35,909			9,741	26,835	20.29
55	1.301	46,777	35,955			33,723	25,921	22.00
97	4.989	270,496	54,218	3,557	713	59,904	12,007	18.64
98	1.267	52,104	41,124	4,872	3,845	20,925	16,515	21.76
99	0.554	25,167	45,428	4,744	8,563	14,276	25,768	19.64
BEA	6.566	337,179	51,352	89,606	13,647	87,613	13,343	17.51
Active	11.013	508,343	46,158	68,214	6,194	191,944	17,429	18.94
On Leave				31,008				
Classified Total	11.013	508,343	46,158	99,222	9,010	191,944	17,429	18.94

Wishram School District (20094)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.826	37,712	45,656	15,648	18,944	13,207	15,990	25.21
55	1.403	57,664	41,100			27,465	19,576	22.43
97	3.814	199,913	52,416	3,150	826	47,513	12,458	25.35
98	1.062	42,793	40,295			17,701	16,668	30.05
99	0.986	60,753	61,616			14,093	14,294	26.73
BEA	4.640	237,625	51,212	18,798	4,051	60,721	13,086	25.33
Active	8.091	398,835	49,294	18,798	2,323	119,980	14,829	25.59
Classified Total	8.091	398,835	49,294	18,798	2,323	119,980	14,829	25.59

Woodland School District (08404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.868	1,207,313	46,672	132,661	5,128	452,260	17,483	22.92
02	0.973	47,056	48,362			16,904	17,373	16.64
21	20.816	845,613	40,623			416,388	20,003	22.85
24	2.007	81,445	40,580			38,380	19,123	22.00
31	0.768	33,125	43,132			13,925	18,132	23.67
51	2.635	117,446	44,572			50,426	19,137	22.91
55	4.474	181,492	40,566			78,903	17,636	22.48
58	0.688	27,478	39,939			13,101	19,042	20.30
65	3.678	154,882	42,110			73,755	20,053	23.07
79	0.152	6,750	44,408			3,025	19,901	23.10
88	2.942	140,069	47,610			45,557	15,485	18.56
97	33.888	1,959,834	57,833			419,430	12,377	25.72
98	8.725	349,393	40,045			138,992	15,930	30.23
99	11.699	764,500	65,347			172,000	14,702	24.24
BEA	61.497	3,247,328	52,805	132,661	2,157	902,519	14,676	24.46
Active	119.313	5,916,396	49,587	132,661	1,112	1,933,045	16,201	24.18
Classified Total	119.313	5,916,396	49,587	132,661	1,112	1,933,045	16,201	24.18

Yakima School District (39007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	120.316	6,099,758	50,698	921,570	7,660	1,931,847	16,056	21.20
02	1.053	55,352	52,566	3,629	3,446	14,408	13,683	19.59
03	1.501	73,179	48,753	5,435	3,621	23,402	15,591	20.12
21	122.310	5,533,867	45,245	369,514	3,021	2,326,562	19,022	21.87
24	18.396	815,711	44,342	54,894	2,984	366,000	19,896	21.58
31	2.621	147,287	56,195	2,229	850	33,000	12,591	20.24
34	1.250	75,431	60,345	240	192	15,000	12,000	20.65
45	5.131	265,709	51,785	10,269	2,001	66,000	12,863	21.52
51	12.327	614,171	49,823	28,584	2,319	211,265	17,138	20.99
53	12.806	612,496	47,829	20,759	1,621	184,585	14,414	21.18
55	54.014	2,409,778	44,614	148,225	2,744	1,044,335	19,335	21.22
64	4.085	190,134	46,544	9,562	2,341	66,168	16,198	21.08
65	30.304	1,355,562	44,732	88,038	2,905	582,478	19,221	21.01
68	0.742	36,963	49,815	2,298	3,097	12,000	16,173	21.11
79	2.975	151,748	51,008	8,296	2,789	46,797	15,730	21.21
88	6.102	280,679	45,998	16,381	2,685	108,000	17,699	21.54
97	160.655	9,647,865	60,053	89,670	558	1,931,037	12,020	20.59
98	63.717	2,513,390	39,446	35,489	557	1,184,400	18,588	20.99
99	5.758	494,490	85,879	16,505	2,866	95,986	16,670	15.02

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	292.527	16,364,581	55,942	1,033,042	3,531	4,014,693	13,724	20.83
Active	626.063	31,373,570	50,112	1,768,899	2,825	10,243,268	16,361	20.99
On Leave				62,688				
Classified Total	626.063	31,373,570	50,112	1,831,587	2,926	10,243,268	16,361	20.99

Yelm School District (34002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.071	2,278,170	47,392	268,184	5,579	887,700	18,466	20.78
02	1.370	59,376	43,340	1,242	907	24,000	17,518	20.35
21	55.679	2,609,836	46,873	41,900	753	1,176,086	21,123	22.91
31	2.331	128,679	55,203	3,347	1,436	46,078	19,767	17.87
34	0.142	8,399	59,148	166	1,169	1,922	13,539	21.13
51	5.540	242,913	43,847	4,043	730	112,063	20,228	22.21
55	10.136	427,060	42,133	10,546	1,040	223,198	22,020	20.68
65	2.249	92,642	41,193	2,866	1,274	48,980	21,779	21.37
68	0.869	49,919	57,444	2,260	2,601	12,000	13,809	20.87
97	64.902	4,139,282	63,777	137,488	2,118	840,000	12,943	25.22
98	15.766	748,395	47,469	25,696	1,630	348,000	22,073	26.52
99	35.496	1,981,504	55,823	21,230	598	660,000	18,594	35.37
BEA	116.816	6,613,906	56,618	410,427	3,513	1,799,700	15,406	23.36
Active	242.551	12,766,175	52,633	446,567	1,841	4,380,028	18,058	24.72
On Leave				72,401				
Classified Total	242.551	12,766,175	52,633	518,968	2,140	4,380,028	18,058	24.72

Zillah School District (39205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.679	127,904	47,743	64,196	23,963	42,208	15,755	21.65
21	8.399	340,074	40,490			161,882	19,274	22.39
24	1.102	44,040	39,964			24,000	21,779	20.65
51	0.348	14,279	41,032			6,603	18,973	21.52
53	0.960	46,176	48,100			23,023	23,982	22.32
55	2.176	88,825	40,820			43,276	19,888	21.17
97	16.717	998,452	59,727			224,781	13,446	21.73
98	4.442	206,447	46,476			90,802	20,442	21.47
99	3.872	204,567	52,832			56,224	14,521	23.23
BEA	19.396	1,126,356	58,072	64,196	3,310	266,989	13,765	21.72
Active	40.695	2,070,764	50,885	64,196	1,577	672,798	16,533	21.91
Classified Total	40.695	2,070,764	50,885	64,196	1,577	672,798	16,533	21.91