



Highline Pre-Apprenticeships

1. **Purpose:**

The purpose of these funds is provided solely for the Highline School District, in collaboration with Apprenticeship and Nontraditional Employment for Women (ANEW), to offer Running Start for the Trades, pre-apprenticeship opportunities for at least two cohorts of students each year in south King County during the summer months of 2021, 2022, and 2023. Students from the Highline school district and neighboring school districts in south King County are eligible for the program.

2. **Description of services provided:**

Through contracted partnership with Apprenticeship and Nontraditional Employment for Women (ANEW), the pre-apprenticeship program gives students (aged 16-24) the opportunity to learn valuable skills and gain experience using hand tools and power tools. Students participate in 280 hours of training and professional development throughout the summer in a variety of areas to include: trades math, construction projects, apprentice competency evaluations, physical fitness, and industry certifications. Program participants visit work sites, tour other apprenticeships, and learn from industry professionals. Upon graduation and completion of the program requirements, youth receive direct or preferred entry into registered apprenticeship programs in the construction industries.

3. **Criteria for receiving services and/or grants:**

Highline School District is the sole grantee.

Beneficiaries in 2021-22 School Year:

Number of School Districts:	1
Number of Schools:	Not provided
Number of Students:	24
Number of Educators:	2.5 FTE
Other:	N/A

Number of OSPI staff associated with this funding (FTEs): 0

Number of contractors/other staff associated with this funding: 0

FY22 Funding: State Appropriation: \$300,000
Federal Appropriation: \$0
Other Fund Sources: \$0
TOTAL (FY22) \$300,000

4. Are federal or other funds contingent on state funding?

No

5. State funding history:

Fiscal Year	Amount Funded	Actual Expenditures
2022	\$300,000	\$151,000

6. Number of beneficiaries (e.g., school districts, schools, students, educators, other) history:

Fiscal Year	Number of Schools
2022	1 District

7. Programmatic changes since inception (if any):

None noted.

8. Evaluations of program/major findings:

For this first year of implementation, Highline School District was able to offer one cohort of enrollees in this pre-apprenticeship model. Initial outcomes included:

Completion rate

- 24 enrollees/20 graduates
- 1 student exited with less than 3 weeks participation in the program
- 3 students exited with more than 5 weeks participation in the program

Industry Recognized Credentials

- 24 earned OSHA-10
- 0 acquired Flagger and Forklift Certifications

Post-Program Placement

- Total Placements = 12 (60%)
- Registered Apprenticeship Placement – 3 (Carpenter, Laborer, Cement Mason)
- Installer/Helper/Handlers – 9 (Installers for IBEW Local 46)
 - 4 making prevailing wage @ 41.00

- 5 making installer wage \$17.48

Demographics

- Male/Female = 22/2
- Ethnicity (White/BIPOC) = 21%/79%
- Foster Care = 1 formerly
- Justice involved = 3
- Age – 67% between the ages of 17-18 years old

School/Grade Level

- 3 High School Juniors
- 19 High School Diploma
- 1 GED
- 1 Not Reported

9. **Major challenges faced by the program:**

The program experienced challenges with managing early placements for students. There were multiple occupations needing workers, with some of these jobs offering higher pay than others. Students seemed to struggle with the need to gain work experience before being competitive for prevailing wage job opportunities.

10. **Future opportunities:**

Previous recruitment efforts primarily focused on in-school youth. Additional outreach efforts will be made to recruit out of school young adults, up to age 24, as a re-engagement strategy. Additional outreach will ensure participation at a level to provide two cohort offerings per year.

11. **Statutory and/or budget language:**

ESSB 5693 Section 522(28) - \$300,000 of the general fund—state appropriation for fiscal year 2022 and \$450,000 of the general fund—state appropriation for fiscal year 2023 are provided solely for the Highline school district to contract with an organization to offer pre-apprenticeship opportunities for at least two cohorts of students each year in south King county during the summer months of 2021, 2022, and 2023. Students from the Highline school district and neighboring school districts in south King county are eligible for the program.

12. **Other relevant information:**

The pre-apprenticeship opportunities were made possible by leveraging industry partnerships to offer unique experiences for students to learn about a variety of different trades. Continuing partners included South Seattle College, Carpenters

Local 30, IBEW 46, Finishing Trades Institute, Cement Masons, Laborers Local 242, Sellen, Sound Transit, Turner, Mac-Miller, and Anderson Construction.

13. Schools/districts receiving assistance:

See [OSPI's grantee list](#).

14. Program Contact Information:

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