



SUPERINTENDENT OF PUBLIC INSTRUCTION

Randy I. Dorn Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)	
CERTIFICATE OF)	OPP No. D15-09-084
)	
)	AGREED ORDER
Charles Scott Wilhelm)	OF SUSPENSION
Certificate No. 491457H)	
_____)	

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Charles Scott Wilhelm, that the Washington Education Certificate, No. 481457H, of Charles Scott Wilhelm, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

FINDING OF FACTS

1. Charles Scott Wilhelm was issued a Washington Education Certificate, No. 481457H, on September 12, 2012. That certificate currently remains valid.

2. Charles Scott Wilhelm was employed by the Seattle Public School District.

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Wilhelm
 AGREED ORDER OF SUSPENSION

3. On August 31, 2015, the Office of Professional Practices, within OSPI, received a complaint letter from the superintendent of the Seattle Public School District alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Charles Scott Wilhelm.

4. During the 2014-2015 school year, Charles Scott Wilhelm developed a non-sexual, non-educational personal relationship with minor student L.L. During the course of this relationship with L.L., Mr. Wilhelm:

- I. Exchanged 632 text messages with L.L. during a 3-month period, these messages were found to be friendly and non-educational in tone.
- II. Spent 1757 minutes on the phone with L.L. during a 3-month period.
- III. Kissed L.L. on the cheek and allowed L.L. to kiss him on the cheek.
- IV. Referred to L.L. as “ttal” (daughter) and allowed L.L. to refer to him as “appa” (father).
- V. Hugged L.L. on multiple occasions.
- VI. Told L.L. that her “pouts were hard to resist.”
- VII. Bought L.L. gifts and took her on personal outings without parental or District approval.
- VIII. Drove L.L. in his personal vehicle without parental or
- IX. District’s approval.
- X. Was discovered on school grounds alone, in a locked classroom, with L.L. during Spring Break, watching movies in the dark with his arm around her.

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5. During the 2014-2015 school year, Charles Scott Wilhelm also:
 - I. Transported students L.L., T.V., and D.M. in his vehicle to lunch during school hours and bought them lunch, without parental or District approval.
 - II. Took student T.V. to dinner at the Space Needle with his family and paid for her dinner, without District approval.

6. On August 24, 2015, Mr. Wilhelm entered into a Settlement with the Seattle Public Schools and resigned his position within the District.

7. On October 28, 2015, Mr. Wilhelm participated in an interview with an OPP investigator.

8. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

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CONCLUSIONS OF LAW

1. OSPI has jurisdiction over Charles Scott Wilhelm and over the subject matter of this action.

2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate No. 491457H, of Charles Scott Wilhelm should be suspended for unprofessional conduct and/or lack of good moral character or personal fitness. RCW 28A.410.090, WAC 181-86-070, WAC 181-87-(Code of Conduct WAC); WAC 181-86-013; WAC 181-86-014.

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ORDER

THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 491457H, of Charles Scott Wilhelm, be suspended for 18 months from the date of entry of this Order.

Reinstatement shall require: (1) successful completion of a neuro-psychological and psycho-sexual evaluation which validates Charles Scott Wilhelm's ability to have unsupervised access to students in a school environment, by an evaluator mutually agreed upon by the Office of Professional Practices and Charles Scott Wilhelm; (2) that Charles Scott Wilhelm provide written consent for OPP to release documents to the provider for purposes of completing the evaluation; (3) that Charles Scott Wilhelm successfully completes any and all treatment recommended in the evaluation; (4) that Charles Scott Wilhelm will provide OPP with evidence of his successful completion of his treatment program; (5) successful completion of a program or course concerning appropriate/inappropriate interactions with students, mutually agreed upon by the Office of Professional Practices and Charles Scott Wilhelm; (6) that Charles Scott Wilhelm will provide OPP with evidence of his successful completion of his training program or course, and; (7) if requested, Charles Scott Wilhelm will sign consent forms authorizing OPP to have access to all records pertaining to his treatment and training and to discuss any and all treatment and training undertaken with the providers administering treatment and training. The cost of conformance to all reinstatement requirements will be the responsibility of Charles Scott Wilhelm.

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AND Reinstatement shall also require: (1) submission of a new application, including Character and Fitness Supplement, provided by OPP and having Charles Scott Wilhelm's fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP); and (2) that if Charles Scott Wilhelm's education certificate expires during the period of suspension, Charles Scott Wilhelm will show that he meets all academic requirements for renewal/reinstatement of the education certificate. Reinstatement shall also be contingent upon Charles Scott Wilhelm's fingerprint background check returning with no criminal convictions that are listed in WAC 181-86-013, RCW 28A.410.090, or any felony convictions.

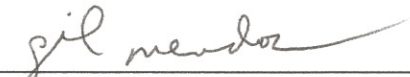
DATED This 9th day of December, 2015.

RANDY I. DORN
Superintendent of Public Instruction
State of Washington

Stipulated to and approved
For entry; notice of presentation
waived:



Charles Scott Wilhelm, Respondent

By: 
Gil Mendoza, Ed. D.
Deputy Superintendent
K-12 Education