

**Washington State**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
00		165,961						
01	9,536.043	621,641,572	65,189	58,473,970	6,132	183,855,121	19,280	20.06
02	287.812	18,477,123	64,199	412,055	1,432	5,408,093	18,790	19.41
03	29.194	2,330,966	79,844	46,744	1,601	492,377	16,866	20.34
09	142.524	7,081,881	49,689	89,652	629	3,155,472	22,140	20.03
11	7.483	795,713	106,336	19,481	2,603	137,614	18,390	19.09
12		364,814						
13	352.430	23,531,725	66,770	1,376,900	3,907	6,452,722	18,309	19.87
14	44.154	2,882,462	65,282	8,843	200	880,695	19,946	21.02
19	18.837	1,215,932	64,550	1,000	53	399,194	21,192	19.37
21	8,839.530	515,211,043	58,285	7,607,533	861	197,925,497	22,391	20.22
22	3.987	253,503	63,582			69,795	17,506	19.49
23	3.743	194,626	51,997	15	4	86,640	23,147	21.22
24	739.058	40,317,397	54,552	523,021	708	16,547,591	22,390	19.81
26	3.094	347,655	112,364	764	247	54,364	17,571	13.63
29	10.625	550,584	51,820	19,676	1,852	272,878	25,683	19.71
31	408.416	27,678,184	67,770	700,958	1,716	7,448,656	18,238	20.22
34	53.049	3,613,884	68,124	116,710	2,200	877,723	16,546	19.80
38	8.383	550,024	65,612	19,859	2,369	154,049	18,376	20.57

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
39	1.364	147,269	107,968	4,250	3,116	99,930	73,262	9.54
45	77.566	4,980,438	64,209	52,776	680	1,296,175	16,711	20.20
51	723.923	41,040,580	56,692	477,477	660	15,097,632	20,855	19.85
52	79.264	6,466,433	81,581	62,848	793	1,370,105	17,285	19.26
53	155.468	8,845,997	56,899	153,331	986	2,805,762	18,047	20.06
55	1,425.712	77,022,926	54,024	952,675	668	31,407,415	22,029	20.14
56	13.300	801,282	60,247	6,254	470	225,883	16,984	20.44
57	11.956	790,838	66,146	5,183	434	229,680	19,210	20.61
58	69.435	4,318,445	62,194	66,446	957	1,362,597	19,624	20.09
59	0.101	5,402	53,485			1,642	16,256	19.41
61	140.934	10,308,055	73,141	44,696	317	2,719,557	19,297	20.51
64	18.150	1,301,749	71,722	23,302	1,284	363,753	20,041	20.99
65	802.003	47,783,076	59,580	477,867	596	17,941,338	22,371	20.53
67	0.256	12,561	49,066	1,980	7,734	4,623	18,057	19.95
68	68.150	5,065,482	74,328	127,822	1,876	1,072,457	15,737	21.41
69	57.445	4,342,285	75,590	48,902	851	1,020,161	17,759	19.95
71	0.494	30,974	62,700	567	1,148	16,352	33,100	19.59
73	0.577	49,902	86,485	10,750	18,631	7,795	13,509	19.34
74	27.918	2,078,455	74,449	38,552	1,381	497,490	17,820	19.30
76	4.110	306,447	74,561	1,034	252	64,753	15,755	20.80

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
78	2.175	150,388	69,144	64,275	29,552	29,288	13,466	19.78
79	349.191	27,576,720	78,973	383,899	1,099	6,175,055	17,684	20.14
81	8.150	784,973	96,316			114,127	14,003	20.20
86	17.958	1,368,241	76,191	27,088	1,508	341,349	19,008	17.66
88	825.146	50,969,978	61,771	1,254,100	1,520	16,830,047	20,396	20.05
89	186.839	13,995,015	74,904	249,384	1,335	2,736,925	14,649	19.10
97	12,174.652	941,913,934	77,367	7,161,802	588	166,883,436	13,707	20.79
98	2,965.963	160,671,629	54,172	2,298,219	775	64,480,790	21,740	22.86
99	4,095.122	281,231,237	68,675	2,729,380	666	90,665,033	22,140	22.24
CP	442.324	53,950,328	121,970	219,444	496	6,034,863	13,644	19.56
SB	0.402	25,811	64,206	594	1,478	1,015	2,526	33.61
BEA	22,566.732	1,620,636,101	71,815	66,965,015	2,967	366,261,580	16,230	20.47
Active	45,228.063	3,015,029,366	66,663	86,171,010	1,905	856,009,812	18,927	20.65
On Leave	6.347	512,533	80,752	191,068	30,104	105,696	16,653	20.58
Classified Total	45,234.410	3,015,541,899	66,665	86,362,078	1,909	856,115,509	18,926	20.65

**Aberdeen School District (14005)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.517	1,579,780	64,436	431,577	17,603	500,108	20,398	20.62
02	0.565	34,835	61,655	96	170	10,298	18,227	20.43
03	1.088	70,368	64,676	188	173	22,960	21,103	20.39
13	6.159	319,225	51,831	5,533	898	155,563	25,258	20.58
21	26.890	1,436,119	53,407	29,194	1,086	630,424	23,445	20.56
31	1.093	75,050	68,664			14,846	13,582	20.33
51	7.400	448,739	60,640	8,645	1,168	176,450	23,845	20.44
53	0.886	57,913	65,365	118	133	15,707	17,727	20.38
55	13.960	851,421	60,990	14,500	1,039	317,368	22,734	20.49
56	0.206	9,003	43,704	59	286	4,624	22,449	20.77
65	1.695	96,331	56,832	2,625	1,549	39,600	23,363	20.50
68	0.643	35,631	55,414			13,200	20,529	20.52
79	0.479	29,797	62,207	253	528	18,480	38,580	20.42
88	9.627	576,432	59,877	2,223	231	204,583	21,251	20.45
97	44.631	3,208,530	71,890			608,683	13,638	21.89
98	13.579	878,676	64,708	2,684	198	302,927	22,309	23.28
99	8.747	551,240	63,020			250,800	28,673	23.32
BEA	71.894	4,968,563	69,110	431,861	6,007	1,156,895	16,092	21.42
Active	162.165	10,259,090	63,263	497,695	3,069	3,286,622	20,267	21.31

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	162.165	10,259,090	63,263	497,695	3,069	3,286,622	20,267	21.31

**Adna School District (21226)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.923	257,894	52,386	82,247	16,707	97,824	19,871	19.16
21	4.809	211,821	44,047			107,604	22,376	19.95
51	0.790	35,086	44,413			17,829	22,568	19.94
52	0.039	2,957	75,821			1,186	30,415	17.53
55	1.465	64,095	43,751			33,012	22,533	19.95
97	7.171	443,990	61,915	10,558	1,472	99,011	13,807	21.22
98	3.002	142,486	47,464			66,000	21,985	22.96
99	2.411	156,383	64,862			79,200	32,849	17.54
BEA	12.094	701,884	58,036	92,805	7,674	196,835	16,275	20.45
Active	24.610	1,314,712	53,422	92,805	3,771	501,666	20,385	20.25
Classified Total	24.610	1,314,712	53,422	92,805	3,771	501,666	20,385	20.25

**Almira School District (22017)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.943	124,365	42,258	30,467	10,352	74,433	25,291	176.16
21	0.229	9,096	39,721			5,758	25,143	201.44
55	0.336	13,383	39,830			8,448	25,143	199.40
97	3.277	163,296	49,831	6,000	1,831	50,697	15,471	30.26
98	0.388	16,188	41,722	29,425	75,838	10,373	26,736	214.98
99	1.734	85,556	49,340			35,121	20,254	24.07
BEA	6.220	287,661	46,248	36,467	5,863	125,130	20,117	99.78
Active	8.907	411,884	46,243	65,892	7,398	184,830	20,751	94.60
Classified Total	8.907	411,884	46,243	65,892	7,398	184,830	20,751	94.60

**Anacortes School District (29103)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.344	1,806,367	68,568	72,674	2,759	504,182	19,138	20.16
21	12.325	698,280	56,656			275,402	22,345	19.88
24	4.675	251,317	53,758			118,800	25,412	18.90
31	0.272	20,148	74,074	971	3,570	3,956	14,544	20.13
34	0.119	8,022	67,412			1,987	16,698	20.17
51	1.168	63,983	54,780			25,696	22,000	20.44
55	2.726	152,029	55,770			66,569	24,420	20.42
89	0.500	48,629	97,258	750	1,500	6,600	13,200	20.07
97	31.396	2,829,205	90,114	19,793	630	422,400	13,454	20.16
98	8.515	554,525	65,123	6,656	782	211,200	24,803	21.32
99	12.604	946,310	75,080	1,500	119	277,200	21,993	20.37
BEA	58.131	4,663,742	80,228	93,438	1,607	932,526	16,042	20.16
Active	100.644	7,378,815	73,316	102,344	1,017	1,913,993	19,017	20.21
Classified Total	100.644	7,378,815	73,316	102,344	1,017	1,913,993	19,017	20.21



**Arlington School District (31016)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	47.689	3,448,456	72,311	350,354	7,347	866,109	18,162	19.37
02	2.197	146,446	66,657	11,220	5,107	40,920	18,625	19.59
11	1.054	55,076	52,254	3,041	2,885	26,400	25,047	19.87
21	54.694	3,289,099	60,136	234,461	4,287	1,253,035	22,910	19.59
31	1.677	122,884	73,276	9,316	5,555	26,156	15,597	19.53
34	0.276	21,493	77,873			4,227	15,314	19.56
51	3.612	214,873	59,489	15,921	4,408	80,937	22,408	19.62
55	2.840	167,654	59,033	10,708	3,770	65,528	23,073	19.71
58	0.135	9,041	66,970	670	4,963	2,478	18,359	19.65
65	2.932	212,794	72,576	17,194	5,864	70,720	24,120	19.52
68	0.089	5,895	66,236	328	3,685	2,180	24,490	19.62
69	1.340	134,730	100,545	9,897	7,386	26,400	19,701	19.31
79				2,060				
88	4.203	330,270	78,580	21,221	5,049	93,394	22,221	19.04
89	1.010	85,928	85,077	1,389	1,375	17,168	16,999	19.58
97	50.223	4,221,217	84,049	8,886	177	687,792	13,695	21.39
98	13.921	810,788	58,242	59,729	4,291	322,073	23,136	21.54
99	27.335	1,971,583	72,127	129,241	4,728	584,340	21,377	21.75
BEA	102.062	7,960,496	77,997	379,776	3,721	1,625,203	15,924	20.42

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	215.227	15,248,227	70,847	885,636	4,115	4,169,859	19,374	20.39
Classified Total	215.227	15,248,227	70,847	885,636	4,115	4,169,859	19,374	20.39

**Asotin-Anatone School District (02420)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.935	337,770	56,912	201,432	33,940	104,378	17,587	23.40
09	0.928	44,152	47,578	320	345	18,750	20,205	24.12
13	2.113	87,035	41,190	1,662	787	51,747	24,490	22.38
21	6.886	286,086	41,546	1,712	249	134,452	19,525	24.73
24	0.056	2,681	47,875			1,030	18,384	24.13
31	0.587	44,030	75,009			8,977	15,293	22.43
34	0.080	4,450	55,625			1,300	16,256	23.51
51	0.242	10,191	42,112			5,280	21,818	24.74
55	0.331	15,899	48,033	142	429	6,454	19,499	24.07
58	0.007	270	38,571	4,288	612,571	168	24,000	25.00
97	6.976	428,281	61,393			96,130	13,780	25.33
98	2.239	104,115	46,501			47,659	21,286	27.75
99	2.621	175,355	66,904	2,367	903	27,605	10,532	22.92
BEA	13.578	814,531	59,989	201,432	14,835	210,786	15,524	24.36
Active	29.001	1,540,315	53,112	211,923	7,307	503,930	17,376	24.37
Classified Total	29.001	1,540,315	53,112	211,923	7,307	503,930	17,376	24.37

**Auburn School District (17408)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	158.755	10,343,706	65,155	2,068,795	13,031	2,947,139	18,564	18.96
09	3.834	209,688	54,692			74,212	19,356	19.15
14	0.735	67,690	92,095	5,934	8,073	13,200	17,959	19.12
21	144.383	8,912,482	61,728	150,972	1,046	3,381,385	23,420	18.96
31	12.177	700,040	57,489	664	55	289,671	23,788	19.15
34	1.592	125,020	78,530	540	339	20,962	13,167	19.14
38	1.095	62,274	56,871	4,266	3,896	22,620	20,657	19.12
51	16.246	1,007,217	61,998	27,571	1,697	351,667	21,646	18.91
52	2.057	164,218	79,834	12,732	6,190	36,942	17,959	19.12
55	33.756	2,027,518	60,064	19,341	573	794,375	23,533	18.97
58	1.000	99,216	99,216	1,380	1,380	13,200	13,200	19.14
64	0.100	10,683	106,830	304	3,040	1,320	13,200	19.14
65	20.478	1,139,157	55,628	180	9	526,476	25,709	19.07
68	0.815	59,021	72,418	4,279	5,250	13,200	16,196	19.12
69	2.146	196,281	91,464	2,872	1,338	29,022	13,524	19.14
74	0.562	44,887	79,870			9,643	17,159	19.14
79	4.750	362,110	76,234	6,164	1,298	92,382	19,449	18.97
88	26.123	1,572,240	60,186	12,625	483	548,429	20,994	19.12
89	3.877	377,023	97,246	23,211	5,987	56,100	14,470	19.14

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	212.180	17,647,090	83,170	547,074	2,578	2,963,973	13,969	18.93
98	59.386	3,505,662	59,032	59,158	996	1,411,489	23,768	18.86
99	59.714	4,668,745	78,185	181,616	3,041	1,681,337	28,156	19.60
BEA	384.704	28,815,856	74,904	2,617,073	6,803	6,221,745	16,173	18.95
Active	765.761	53,301,968	69,607	3,129,678	4,087	15,278,744	19,952	19.01
Classified Total	765.761	53,301,968	69,607	3,129,678	4,087	15,278,744	19,952	19.01

**Bainbridge Island School District (18303)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.152	1,955,084	69,447	417,258	14,822	531,024	18,863	21.51
02	0.751	47,876	63,750	319	425	15,004	19,979	21.46
21	44.124	2,621,956	59,422	250	6	1,085,284	24,596	23.85
31	3.600	249,084	69,190			67,017	18,616	21.96
34	0.696	45,598	65,514			11,741	16,869	30.40
68	0.367	26,648	72,610	500	1,362	13,200	35,967	19.63
97	59.480	4,950,648	83,232	2,500	42	807,866	13,582	23.37
98	12.717	748,259	58,839			290,369	22,833	25.07
99	15.922	1,182,369	74,260			319,831	20,087	25.20
BEA	92.679	7,248,290	78,209	420,077	4,533	1,432,652	15,458	22.85
Active	165.809	11,827,522	71,332	420,827	2,538	3,141,337	18,946	23.44
Classified Total	165.809	11,827,522	71,332	420,827	2,538	3,141,337	18,946	23.44



**Battle Ground School District (06119)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	82.641	7,867,981	95,207	1,353,081	16,373	1,493,961	18,078	20.28
02	25.921	1,589,000	61,302	77,722	2,998	519,278	20,033	19.90
03	0.063	4,299	68,238	248	3,937	920	14,602	19.73
09	0.462	227,625	492,695			10,164	22,000	19.72
11	1.000	123,698	123,698			13,200	13,200	20.96
13	17.157	1,033,724	60,251			298,753	17,413	22.12
21	58.088	4,888,923	84,164	4,895	84	1,307,570	22,510	20.10
24	16.043	1,444,163	90,018			366,774	22,862	20.22
31	12.037	734,568	61,026			224,548	18,655	20.39
34	1.650	105,516	63,949			28,101	17,031	20.03
51	4.275	482,522	112,871			55,423	12,964	19.89
52	0.645	46,228	71,671			12,179	18,882	19.74
55	1.792	331,123	184,778			32,717	18,257	19.99
58	1.996	145,563	72,927			41,629	20,856	20.07
65	6.315	529,014	83,771	2,934	465	153,279	24,272	20.07
74	0.452	27,025	59,790			13,200	29,204	19.88
88	0.518	80,933	156,241			9,570	18,475	19.86
89	1.200	75,050	62,542			15,840	13,200	19.87
97	118.997	10,862,323	91,282	63,924	537	1,628,714	13,687	21.96



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	0.250	17,976	71,904			3,300	13,200	19.73
99	8.969	510,639	56,934			278,762	31,081	20.13
BEA	241.309	21,163,687	87,704	1,494,975	6,195	3,895,522	16,143	21.16
Active	360.471	31,127,893	86,353	1,502,804	4,169	6,507,882	18,054	20.96
Classified Total	360.471	31,127,893	86,353	1,502,804	4,169	6,507,882	18,054	20.96

**Bellevue School District (17405)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	198.914	12,864,666	64,675	1,111,736	5,589	3,827,522	19,242	22.03
13	3.509	287,225	81,854	12,057	3,436	67,716	19,298	18.45
21	192.101	11,731,602	61,070	1,520,480	7,915	3,799,290	19,778	21.02
31	9.291	655,481	70,550	49,939	5,375	158,204	17,028	19.78
34	1.004	85,932	85,590			12,312	12,263	18.41
38	1.384	93,714	67,712	14,113	10,197	24,624	17,792	19.43
51	6.184	388,028	62,747	24,706	3,995	116,992	18,918	19.36
52	0.221	21,268	96,235			2,710	12,263	18.87
55	4.483	331,661	73,982	44,988	10,035	70,396	15,703	22.87
58	0.185	32,594	176,184			2,468	13,339	18.02
64	0.060	5,800	96,667			736	12,263	18.87
65	2.000	125,175	62,588			12,263	6,131	18.73
74	1.808	126,486	69,959	5,687	3,145	24,575	13,592	18.67
79	1.588	133,872	84,302	2,820	1,776	24,575	15,475	18.95
88	65.535	4,135,259	63,100	541,930	8,269	1,192,677	18,199	20.36
89	1.723	140,490	81,538	5,624	3,264	25,105	14,571	11.49
97	231.003	19,733,559	85,426	259,544	1,124	2,834,234	12,269	19.64
98	40.714	2,306,020	56,639	12,026	295	839,598	20,622	18.99
99	18.281	1,596,153	87,312	46,800	2,560	245,504	13,429	18.89

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	15.285	1,845,583	120,745	8,730	571	187,089	12,240	19.80
SB	0.346	18,405	53,194					38.04
BEA	440.212	33,339,638	75,735	1,421,219	3,228	6,832,272	15,520	20.71
Active	795.619	56,658,973	71,214	3,661,180	4,602	13,468,590	16,928	20.57
Classified Total	795.619	56,658,973	71,214	3,661,180	4,602	13,468,590	16,928	20.57

**Bellingham School District (37501)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	104.746	6,826,513	65,172	310,980	2,969	2,038,011	19,457	19.56
02	1.075	72,581	67,517	5,545	5,158	19,304	17,957	19.58
09	9.045	454,921	50,295	25,480	2,817	198,000	21,891	19.87
13	0.400	33,636	84,090			7,184	17,960	19.51
21	119.365	6,656,993	55,770	395,903	3,317	2,748,218	23,024	19.89
24	0.603	45,614	75,645	3,308	5,486	13,200	21,891	19.50
31	11.865	714,041	60,180	37,430	3,155	235,741	19,869	19.70
51	3.740	285,672	76,383	3,646	975	72,317	19,336	19.53
52	3.070	270,087	87,976	1,719	560	54,444	17,734	19.44
55	1.958	119,400	60,981	4,157	2,123	38,546	19,687	19.68
58	1.006	67,589	67,186	1,017	1,011	23,935	23,793	19.63
65	2.761	143,914	52,124	8,354	3,026	66,000	23,904	19.83
71	0.494	30,974	62,700	567	1,148	16,352	33,100	19.59
79	4.093	390,569	95,424	1,546	378	80,915	19,769	19.39
97	145.581	11,306,628	77,666	8,905	61	1,982,668	13,619	20.48
98	33.993	1,982,347	58,316	99,812	2,936	798,600	23,493	21.58
99	38.832	2,892,942	74,499	3,717	96	856,439	22,055	21.08
BEA	263.267	18,919,763	71,865	362,860	1,378	4,275,723	16,241	20.10
Active	482.627	32,294,421	66,914	912,086	1,890	9,249,874	19,166	20.20

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	482.627	32,294,421	66,914	912,086	1,890	9,249,874	19,166	20.20

**Benge School District (01122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01								
97	0.250	13,213	52,852			4,151	16,604	19.56
98				500				
99	0.545	28,815	52,872			9,049	16,604	19.56
BEA	0.250	13,213	52,852			4,151	16,604	19.56
Active	0.795	42,028	52,865	500	629	13,200	16,604	19.56
Classified Total	0.795	42,028	52,865	500	629	13,200	16,604	19.56

**Bethel School District (27403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	160.527	8,955,110	55,786	98,817	616	2,838,128	17,680	10.79
02	5.181	281,788	54,389	2,778	536	98,720	19,054	10.72
09	3.839	194,992	50,792	3,238	843	79,182	20,626	11.28
13	5.014	250,288	49,918	5,479	1,093	105,600	21,061	11.44
14	2.370	115,043	48,541	614	259	52,800	22,278	10.88
21	149.415	7,549,568	50,528	66,286	444	3,332,373	22,303	10.85
24	24.933	1,310,760	52,571	7,708	309	509,440	20,432	10.54
31	3.838	202,150	52,671	236	61	71,709	18,684	10.39
34	1.085	56,990	52,525			16,500	15,207	10.25
39	0.378	99,202	262,439	4,250	11,243	79,200	209,524	8.68
45	5.392	341,157	63,271	2,645	491	79,200	14,688	9.37
51	20.088	1,080,842	53,805	13,036	649	418,863	20,851	10.57
55	45.732	2,344,260	51,261	27,111	593	1,033,558	22,600	10.88
58	0.626	36,990	59,089			13,200	21,086	10.17
65	4.575	233,203	50,973	1,604	351	98,182	21,460	10.72
79	0.586	30,938	52,795	101	172	13,860	23,652	10.62
86	2.324	261,243	112,411	11,624	5,002	30,677	13,200	8.74
88	13.770	744,461	54,064	7,083	514	292,692	21,256	10.97
89	2.417	144,507	59,788	1,000	414	36,960	15,292	9.81

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	219.024	16,099,464	73,505	433,631	1,980	3,053,681	13,942	13.55
98	63.064	3,221,285	51,080	32,297	512	1,268,256	20,111	15.63
99	114.217	7,178,376	62,849	62,648	548	2,160,977	18,920	14.92
BEA	395.047	25,936,659	65,655	538,107	1,362	6,157,938	15,588	12.49
Active	848.395	50,732,617	59,798	782,186	922	15,683,757	18,486	12.51
Classified Total	848.395	50,732,617	59,798	782,186	922	15,683,757	18,486	12.51



**Bickleton School District (20203)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.561	78,189	50,089	1,440	922	29,700	19,026	17.63
97	2.716	139,843	51,489			33,000	12,150	18.37
99	0.864	46,981	54,376			3,300	3,819	17.53
BEA	4.277	218,032	50,978	1,440	337	62,700	14,660	18.09
Active	5.141	265,013	51,549	1,440	280	66,000	12,838	18.00
Classified Total	5.141	265,013	51,549	1,440	280	66,000	12,838	18.00

**Blaine School District (37503)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.251	992,146	65,054	291,135	19,090	267,225	17,522	18.16
02	0.430	24,995	58,128	1,173	2,728	14,971	34,816	19.10
09	0.603	32,742	54,299	1,866	3,095	14,971	24,828	19.10
21	21.406	1,193,040	55,734	78,102	3,649	499,935	23,355	19.05
24	0.139	7,713	55,489	600	4,317	3,451	24,828	19.09
51	3.019	174,462	57,788	10,674	3,536	67,600	22,392	19.10
55	0.708	48,611	68,660	3,282	4,636	16,805	23,736	19.10
64	0.093	5,544	59,613	574	6,172	2,000	21,510	19.07
65	0.603	36,043	59,773	5,895	9,776	12,971	21,510	19.07
79	1.608	111,307	69,221	14,762	9,180	32,078	19,949	19.09
97	27.314	2,133,789	78,121	16,840	617	431,959	15,815	19.41
98	7.413	486,516	65,630	31,229	4,213	176,899	23,863	19.38
99	11.626	769,163	66,159	44,321	3,812	365,762	31,461	18.93
BEA	42.995	3,150,930	73,286	309,148	7,190	714,155	16,610	19.00
Active	90.213	6,016,071	66,687	500,453	5,547	1,906,626	21,135	19.04
Classified Total	90.213	6,016,071	66,687	500,453	5,547	1,906,626	21,135	19.04

**Boistfort School District (21234)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.934	88,698	45,862			52,369	27,078	13.61
21	0.362	16,889	46,655			8,383	23,157	19.19
51	0.407	19,438	47,759			9,255	22,740	19.19
52	0.242	15,400	63,636			3,639	15,036	14.82
55	0.248	12,120	48,871			5,554	22,394	19.19
88	0.200	8,827	44,135			4,615	23,077	19.19
97	1.961	128,600	65,579			32,991	16,824	19.18
98	0.804	36,343	45,203			15,179	18,879	19.19
99	0.769	51,200	66,580			13,200	17,165	20.40
BEA	3.895	217,298	55,789			85,360	21,915	16.06
Active	6.927	377,515	54,499			145,185	20,959	17.16
On Leave								
<b>Classified Total</b>	<b>6.927</b>	<b>377,515</b>	<b>54,499</b>			<b>145,185</b>	<b>20,959</b>	<b>17.16</b>

**Bremerton School District (18100)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	63.798	3,787,141	59,361	190,271	2,982	1,274,076	19,970	20.63
02	0.931	55,528	59,643	2,473	2,656	26,400	28,357	19.86
13	1.624	166,538	102,548			26,400	16,256	19.46
21	38.536	2,033,309	52,764	119,330	3,097	906,880	23,533	20.41
31	0.595	34,826	58,531			9,240	15,529	19.86
34	0.255	14,925	58,529			3,960	15,529	19.86
45	6.876	484,061	70,399	13,531	1,968	115,513	16,799	20.92
51	1.799	96,938	53,884	2,801	1,557	41,066	22,827	19.94
55	0.732	38,964	53,230	2,787	3,807	11,872	16,219	19.97
65	4.676	243,001	51,968	11,420	2,442	121,440	25,971	20.00
79		166,961		6,385				
89	1.117	104,676	93,712	387	346	19,258	17,241	19.53
97	66.689	5,216,488	78,221	26,932	404	895,154	13,423	21.83
98	17.818	952,981	53,484	3,207	180	390,393	21,910	23.82
99	16.372	1,116,616	68,203	1,924	118	343,200	20,963	23.10
BEA	139.144	9,592,969	68,943	233,207	1,676	2,324,343	16,705	21.27
Active	221.818	14,512,953	65,427	381,448	1,720	4,184,853	18,866	21.38
Classified Total	221.818	14,512,953	65,427	381,448	1,720	4,184,853	18,866	21.38

**Brewster School District (24111)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.281	336,761	53,616	74,492	11,860	265,625	42,290	18.25
09	1.901	71,635	37,683			39,600	20,831	20.63
19	0.468	41,967	89,673			10,542	22,526	19.78
21	8.009	339,350	42,371			161,484	20,163	20.46
24	2.563	99,912	38,982			52,945	20,657	20.58
51	3.820	158,156	41,402			73,969	19,364	19.72
53	2.462	102,824	41,764			48,218	19,585	20.49
55	4.265	170,378	39,948			89,109	20,893	20.55
65	2.649	108,518	40,966			52,199	19,705	20.51
97	15.754	972,880	61,754	16,312	1,035	215,232	13,662	21.78
98	4.693	199,044	42,413			82,896	17,664	24.65
99	2.648	143,882	54,336			69,730	26,333	23.25
BEA	22.035	1,309,641	59,435	90,804	4,121	480,857	21,822	19.73
Active	55.513	2,745,307	49,453	90,804	1,636	1,161,549	20,924	20.31
Classified Total	55.513	2,745,307	49,453	90,804	1,636	1,161,549	20,924	20.31

**Bridgeport School District (09075)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.127	320,338	52,283	31,694	5,173	104,280	17,020	21.53
09	0.671	39,311	58,586			13,200	19,672	20.13
13	4.421	237,865	53,803			72,609	16,424	21.21
14	1.805	73,300	40,609			39,590	21,934	20.62
19	1.300	90,682	69,755			26,400	20,308	19.95
21	5.405	257,807	47,698			102,934	19,044	20.46
24	2.684	113,133	42,151			52,800	19,672	20.56
51	1.966	94,155	47,892			39,005	19,840	20.71
53	0.792	45,691	57,691			14,673	18,526	20.22
55	2.007	117,680	58,635			33,010	16,447	20.11
64	0.150	7,529	50,193			1,980	13,200	20.31
65	2.107	109,017	51,740			38,660	18,349	20.36
97	11.500	668,964	58,171			151,800	13,200	22.58
98	4.290	185,256	43,183	3,000	699	79,200	18,462	25.97
99	1.694	97,420	57,509			48,257	28,487	23.98
BEA	17.627	989,302	56,124	31,694	1,798	256,080	14,528	22.24
Active	46.919	2,458,148	52,391	34,694	739	818,399	17,443	21.77
Classified Total	46.919	2,458,148	52,391	34,694	739	818,399	17,443	21.77

**Brinnon School District (16046)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.342	67,625	50,391			26,407	19,677	19.00
09	0.031	1,609	51,903			707	22,798	18.94
21	0.086	3,617	42,058			2,020	23,488	18.94
24	0.045	1,779	39,533			900	19,990	19.50
51	0.264	11,891	45,042			6,112	23,151	18.94
55	0.022	1,082	49,182			502	22,798	18.94
58	0.540	21,858	40,478			11,695	21,658	19.08
97	1.256	81,084	64,557			15,636	12,449	17.26
98	0.388	16,783	43,255			18,629	48,012	14.86
99	0.649	35,976	55,433			9,791	15,086	17.61
BEA	2.598	148,709	57,240			42,043	16,183	18.05
Active	4.623	243,304	52,629			92,397	19,986	17.95
Classified Total	4.623	243,304	52,629			92,397	19,986	17.95

**Burlington-Edison School District (29100)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	34.043	2,209,825	64,913	505,424	14,847	761,767	22,377	19.34
09	0.294	17,132	58,272			13,173	44,807	19.59
13	1.197	98,339	82,155			24,560	20,518	19.36
21	32.240	1,805,725	56,009	750	23	741,946	23,013	19.63
24	0.413	22,794	55,191			9,783	23,688	19.64
31	1.908	115,595	60,584	180	94	47,728	25,015	19.80
34	2.500	211,369	84,548	900	360	33,045	13,218	19.29
51	1.768	95,912	54,249			41,005	23,193	19.49
53	1.415	127,841	90,347	360	254	26,436	18,683	19.27
55	3.744	225,718	60,288	125	33	81,179	21,682	19.50
58	1.316	95,189	72,332			28,373	21,560	19.41
65	3.498	212,287	60,688			79,197	22,641	19.55
79	1.442	125,551	87,067	720	499	26,436	18,333	19.26
97	39.676	3,363,206	84,767	26,197	660	554,826	13,984	19.88
98	14.120	870,120	61,623	4,480	317	297,872	21,096	20.97
99	18.786	1,357,324	72,252	3,340	178	461,341	24,558	20.62
BEA	78.127	5,899,995	75,518	532,701	6,818	1,397,365	17,886	19.66
Active	158.360	10,953,927	69,171	542,476	3,426	3,228,666	20,388	19.86
Classified Total	158.360	10,953,927	69,171	542,476	3,426	3,228,666	20,388	19.86



**Camas School District (06117)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	65.896	4,318,573	65,536	822,815	12,487	1,383,601	20,997	20.02
21	61.297	3,238,474	52,833			1,270,540	20,728	20.28
24	0.294	14,314	48,687					20.40
31	3.920	252,001	64,286			60,720	15,490	20.20
51	0.162	10,997	67,883					19.79
55	2.679	142,249	53,098			79,148	29,544	20.24
65	3.700	243,420	65,789			92,400	24,973	20.02
79	0.731	57,711	78,948	3,037	4,155	13,200	18,057	19.84
89	19.255	1,247,554	64,791			303,637	15,769	19.79
97	75.638	6,126,514	80,998	1,200	16	974,530	12,884	21.80
98	23.703	1,186,804	50,070			494,965	20,882	25.38
99	32.220	2,295,535	71,246			752,421	23,353	23.35
BEA	145.454	10,697,088	73,543	824,015	5,665	2,418,851	16,630	21.05
Active	289.495	19,134,146	66,095	827,052	2,857	5,425,162	18,740	21.35
Classified Total	289.495	19,134,146	66,095	827,052	2,857	5,425,162	18,740	21.35

**Cape Flattery School District (05401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.273	549,961	53,535	101,479	9,878	197,966	19,270	20.17
21	4.357	218,186	50,077	4,444	1,020	91,300	20,955	20.11
51	1.653	80,564	48,738	3,242	1,961	39,600	23,956	20.29
55	2.609	128,358	49,198	3,759	1,441	59,384	22,761	20.30
97	12.629	816,450	64,649	9,701	768	168,635	13,353	21.58
98	5.087	246,344	48,426	6,814	1,339	89,154	17,526	22.43
99	2.999	213,929	71,333	7,954	2,652	59,013	19,677	22.26
BEA	22.902	1,366,411	59,663	111,180	4,855	366,600	16,007	21.01
Active	39.607	2,253,792	56,904	137,393	3,469	705,050	17,801	21.13
Classified Total	39.607	2,253,792	56,904	137,393	3,469	705,050	17,801	21.13

**Carbonado School District (27019)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.856	110,841	59,720			38,396	20,688	18.96
21	1.238	64,044	51,732			32,605	26,337	18.96
52	0.362	17,756	49,050			7,830	21,629	18.94
55	0.566	28,500	50,353			11,733	20,731	18.95
74		3,000						
97	3.190	198,412	62,198			51,820	16,245	19.48
98	0.371	19,825	53,437			7,444	20,065	19.52
99	0.835	44,294	53,047			18,562	22,230	20.02
BEA	5.046	309,253	61,287			90,216	17,879	19.31
Active	8.418	486,672	57,813			168,390	20,004	19.28
Classified Total	8.418	486,672	57,813			168,390	20,004	19.28

**Cascade School District (04228)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.114	538,329	53,226	206,731	20,440	201,733	19,946	25.63
09	0.613	28,449	46,409			13,200	21,533	31.72
21	13.828	660,657	47,777			306,411	22,159	27.78
24	4.203	194,786	46,345			89,081	21,195	29.62
31	1.122	58,129	51,808			21,125	18,828	20.62
34	0.617	29,725	48,177			10,702	17,345	28.85
51	1.135	53,575	47,203			24,691	21,755	20.66
55	2.212	101,104	45,707			45,669	20,646	23.62
65	0.779	37,280	47,856			16,491	21,170	28.88
74				4,000				
97	18.523	1,149,232	62,044			248,160	13,397	27.85
98	3.474	199,048	57,296			64,234	18,490	26.71
99	8.484	478,195	56,364			199,320	23,494	27.48
BEA	30.376	1,775,415	58,448	206,731	6,806	481,720	15,859	26.89
Active	65.104	3,528,509	54,198	210,731	3,237	1,240,817	19,059	27.15
Classified Total	65.104	3,528,509	54,198	210,731	3,237	1,240,817	19,059	27.15

**CASHMERE SCHOOL DISTRICT (04222)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.330	607,273	49,252	427,176	34,645	227,258	18,431	20.16
13	1.000	47,965	47,965			13,200	13,200	20.03
21	10.575	514,839	48,685	5,817	550	221,130	20,911	20.38
24	2.273	105,402	46,371	2,505	1,102	48,067	21,147	20.16
31	0.385	15,391	39,977					20.44
34	0.230	11,774	51,191			3,963	17,230	20.08
51	2.002	92,836	46,372			43,043	21,500	20.19
53	0.854	39,866	46,681			18,213	21,326	20.20
55	0.279	12,736	45,649			5,666	20,308	20.22
65	1.095	47,205	43,110			22,992	20,998	20.29
79	0.241	11,190	46,432			5,276	21,891	20.19
88	1.157	63,519	54,900	795	687	24,674	21,326	19.98
97	17.373	1,189,422	68,464	37,619	2,165	229,324	13,200	21.83
98	5.402	271,369	50,235	2,344	434	100,770	18,654	24.00
99	4.678	281,734	60,225	10,896	2,329	132,000	28,217	22.74
BEA	30.318	1,823,860	60,158	464,795	15,331	460,545	15,190	21.25
Active	59.874	3,312,521	55,325	487,152	8,136	1,095,575	18,298	21.32
Classified Total	59.874	3,312,521	55,325	487,152	8,136	1,095,575	18,298	21.32

**Castle Rock School District (08401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.136	937,766	58,116	19,436	1,205	352,115	21,822	19.09
02	0.216	12,708	58,833			3,296	15,260	20.13
21	12.182	566,312	46,488	16,087	1,321	240,587	19,749	20.33
24	0.114	5,898	51,737			2,355	20,657	20.32
31	0.656	31,459	47,956			13,826	21,076	20.54
34	0.108	5,841	54,083			1,648	15,260	20.36
51	2.877	128,423	44,638	4,464	1,552	63,308	22,005	20.63
55	5.208	229,088	43,988			103,314	19,837	20.35
65	0.502	25,520	50,837					17.19
97	20.279	1,283,592	63,297	14,500	715	295,016	14,548	22.17
98	5.430	243,601	44,862	10,665	1,964	107,050	19,714	26.15
99	7.236	420,260	58,079	9,706	1,341	168,448	23,279	24.34
BEA	37.395	2,271,366	60,740	33,936	908	665,901	17,807	20.43
Active	70.944	3,890,468	54,839	74,858	1,055	1,350,962	19,043	21.04
Classified Total	70.944	3,890,468	54,839	74,858	1,055	1,350,962	19,043	21.04

**Catalyst Public Schools (18901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.928	421,746	60,876			113,218	16,342	14.79
14	0.370	25,412	68,681			6,443	17,414	12.99
55	1.072	70,354	65,629			18,668	17,414	12.99
74	0.100	7,763	77,630			1,320	13,200	12.94
97	2.789	246,563	88,406			38,419	13,775	12.89
98	1.881	117,431	62,430			32,991	17,539	16.62
99	3.108	180,430	58,053			52,800	16,988	13.43
BEA	9.717	668,309	68,777			151,637	15,605	14.09
Active	16.248	1,069,699	65,836			263,860	16,240	14.15
Classified Total	16.248	1,069,699	65,836			263,860	16,240	14.15

**Centerville School District (20215)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.331	21,094	63,728	18,698	56,489	5,283	15,961	25.35
13	0.682	27,918	40,935			7,505	11,004	19.11
14	0.147	6,535	44,456			3,547	24,132	19.11
51	0.276	11,387	41,257			6,660	24,132	19.11
55	0.342	14,788	43,240			8,253	24,132	19.11
58	0.027	1,181	43,741			434	16,088	19.11
97	1.985	116,569	58,725	1,500	756	32,972	16,611	21.01
98	0.646	27,727	42,921	500	774	13,200	20,433	20.47
99	0.963	47,717	49,550	1,500	1,558	32,124	33,359	20.26
BEA	2.316	137,663	59,440	20,198	8,721	38,256	16,518	21.63
Active	5.399	274,916	50,920	22,198	4,112	109,980	20,370	20.73
Classified Total	5.399	274,916	50,920	22,198	4,112	109,980	20,370	20.73



**Central Kitsap School District (18401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	103.007	6,642,567	64,487	96,888	941	1,987,126	19,291	19.66
02	3.282	206,332	62,868			62,549	19,058	20.21
13	1.312	133,744	101,939			22,446	17,109	18.99
21	96.964	5,264,758	54,296	43,310	447	2,237,600	23,077	20.15
24	43.846	2,420,001	55,193			971,715	22,162	19.62
31	3.371	206,000	61,109			69,320	20,564	19.80
34	0.210	13,808	65,752			3,308	15,752	19.75
51	2.041	111,756	54,756			48,866	23,942	19.91
55	15.332	825,144	53,818	6,948	453	390,518	25,471	19.92
65	7.830	413,738	52,840			202,227	25,827	19.92
68	0.335	18,712	55,857			5,744	17,147	19.91
69	3.812	380,792	99,893			56,340	14,780	19.53
74	1.047	59,141	56,486			20,301	19,390	19.93
86	0.152	8,549	56,243			2,508	16,500	20.02
89	4.885	462,143	94,605			71,280	14,592	19.05
97	116.966	9,373,305	80,137			1,615,519	13,812	20.64
98	31.002	1,660,793	53,571			732,609	23,631	22.76
99	55.902	3,920,731	70,136			1,215,235	21,739	21.71
BEA	226.836	16,442,012	72,484	96,888	427	3,737,821	16,478	20.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	490.500	32,064,501	65,371	147,146	300	9,702,012	19,780	20.43
On Leave	0.796	57,513	72,253			13,200	16,583	19.68
Classified Total	491.296	32,122,014	65,382	147,146	300	9,715,212	19,775	20.43

**Central Valley School District (32356)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	96.913	4,251,454	43,869	983,349	10,147	1,790,419	18,474	17.42
02	2.654	120,336	45,341			50,192	18,912	17.29
21	145.583	6,509,537	44,714	240	2	3,019,267	20,739	17.40
31	0.500	27,196	54,392			6,930	13,860	17.33
34	0.500	27,196	54,392			6,930	13,860	17.33
55	5.509	283,871	51,529			112,590	20,437	17.44
58	0.290	14,351	49,486			5,300	18,277	16.87
74	0.124	5,582	45,016			2,713	21,878	17.41
88	58.040	3,138,318	54,072	960	17	1,107,267	19,078	17.17
97	165.853	9,476,234	57,136	79,854	481	2,287,727	13,794	18.98
98	48.432	2,061,460	42,564	2,400	50	774,326	15,988	20.57
99	56.006	2,966,903	52,975			1,086,475	19,399	20.18
BEA	266.420	13,902,416	52,182	1,063,203	3,991	4,142,199	15,548	18.47
Active	580.404	28,882,438	49,763	1,066,803	1,838	10,250,138	17,660	18.40
Classified Total	580.404	28,882,438	49,763	1,066,803	1,838	10,250,138	17,660	18.40



**Centralia School District (21401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.899	2,218,787	58,545	27,605	728	716,614	18,909	18.80
13	4.747	365,565	77,010	1,161	245	93,237	19,641	21.73
21	28.128	1,341,124	47,679	582	21	653,817	23,244	20.19
24	5.354	284,466	53,131			122,877	22,950	19.93
31	3.641	181,670	49,896			62,696	17,220	20.09
34	0.231	13,632	59,013			3,304	14,301	19.91
51	2.567	117,835	45,904			55,813	21,743	20.09
52	0.184	12,377	67,266			3,304	17,959	20.00
53	0.646	27,673	42,837			13,200	20,433	20.17
55	12.950	628,548	48,537			269,764	20,831	19.84
64	0.679	29,773	43,848			13,910	20,486	20.14
65	3.064	142,013	46,349			67,164	21,920	20.08
74	0.073	4,951	67,822			1,311	17,959	20.00
97	28.459	2,144,002	75,337	25,322	890	382,554	13,442	21.23
98	13.062	646,341	49,483			290,310	22,226	22.76
99	24.356	1,541,924	63,308	19,119	785	492,826	20,234	22.10
BEA	70.230	4,558,091	64,902	52,927	754	1,165,168	16,591	19.99
Active	166.040	9,700,681	58,424	73,789	444	3,242,702	19,530	20.59
Classified Total	166.040	9,700,681	58,424	73,789	444	3,242,702	19,530	20.59

**Chehalis School District (21302)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.450	1,582,885	59,844	437,283	16,532	511,464	19,337	20.29
02	0.606	27,405	45,223			13,200	21,782	20.66
13	3.131	166,785	53,269			42,303	13,511	24.05
19	0.134	14,717	109,828			2,772	20,690	19.91
21	24.879	1,219,213	49,006	6,493	261	564,969	22,709	20.69
24	8.574	440,355	51,359			194,966	22,739	20.51
31	0.757	51,236	67,683	3,654	4,827	16,504	21,802	20.24
51	4.089	194,720	47,620			77,491	18,951	20.59
53	0.230	16,614	72,235			4,751	20,657	20.18
55	9.111	435,274	47,775			194,908	21,393	20.59
56	3.531	216,238	61,240			53,177	15,060	20.06
57	4.750	243,383	51,239			89,760	18,897	20.42
58	1.746	135,882	77,825			33,600	19,244	20.12
65	1.094	84,286	77,044			21,649	19,789	20.13
69	2.243	200,713	89,484	750	334	47,884	21,348	20.10
97	37.259	2,705,500	72,613	8,938	240	574,494	15,419	21.39
98	7.578	324,082	42,766			170,733	22,530	25.59
99	7.963	465,021	58,398			191,888	24,097	24.13
BEA	65.072	4,367,026	67,111	449,875	6,913	1,115,662	17,145	20.97

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	144.125	8,524,309	59,145	457,118	3,172	2,806,513	19,473	21.20
Classified Total	144.125	8,524,309	59,145	457,118	3,172	2,806,513	19,473	21.20

**Cheney School District (32360)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.497	2,249,970	44,557	328,326	6,502	969,356	19,196	20.29
02	1.502	69,337	46,163	1,428	951	26,416	17,587	20.09
13	4.270	322,442	75,513	7,731	1,811	66,000	15,457	20.22
21	45.350	1,864,419	41,112	97,643	2,153	976,796	21,539	20.48
31	2.045	106,288	51,975	2,696	1,318	30,355	14,844	19.92
34	0.166	7,067	42,572	259	1,560	2,637	15,884	20.22
55	4.009	185,176	46,190	4,863	1,213	78,714	19,634	17.99
88	7.668	341,408	44,524	16,216	2,115	162,166	21,148	20.09
97	64.918	4,006,420	61,715	46,088	710	883,998	13,617	21.43
98	21.132	1,003,788	47,501	16,008	758	415,800	19,676	22.40
99	30.011	1,652,211	55,054	5,126	171	637,012	21,226	22.43
BEA	119.128	6,439,082	54,052	378,797	3,180	1,912,762	16,056	20.99
Active	231.568	11,808,526	50,994	526,384	2,273	4,249,252	18,350	21.12
Classified Total	231.568	11,808,526	50,994	526,384	2,273	4,249,252	18,350	21.12



**Chewelah School District (33036)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.589	440,694	58,070	68,789	9,064	108,525	14,300	20.21
02	1.151	58,230	50,591	2,199	1,911	22,621	19,653	20.75
03	0.077	4,547	59,052	190	2,468	1,322	17,165	20.59
09	0.643	22,149	34,446	2,439	3,793	14,565	22,651	21.16
13	0.563	19,139	33,995	700	1,243	13,200	23,446	21.28
21	8.017	313,236	39,071	18,510	2,309	182,325	22,742	20.30
31	0.100	6,775	67,750	60	600	1,320	13,200	20.43
51	2.173	76,288	35,107	1,296	596	50,562	23,268	21.46
55	1.737	65,873	37,923	795	458	41,943	24,147	21.15
97	10.787	644,340	59,733	4,557	422	151,841	14,076	22.60
98	2.207	97,464	44,161	3,330	1,509	41,687	18,889	23.98
99	4.488	249,627	55,621	766	171	130,124	28,994	23.43
BEA	19.704	1,154,586	58,597	75,795	3,847	285,628	14,496	21.56
Active	39.532	1,998,362	50,550	103,631	2,621	760,033	19,226	21.68
Classified Total	39.532	1,998,362	50,550	103,631	2,621	760,033	19,226	21.68

**Chief Leschi Tribal Compact (27901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.542	377,327	83,075	2,079	458	55,987	12,327	22.46
13	7.021	407,442	58,032			97,022	13,819	26.27
21	1.735	118,277	68,171			25,036	14,430	20.09
24	17.868	915,130	51,216			310,767	17,392	20.76
51	3.848	211,990	55,091			62,590	16,266	19.41
52	1.000	158,424	158,424			12,518	12,518	18.97
55	0.643	33,077	51,442			12,518	19,468	20.19
68	37.464	3,002,952	80,156	75,573	2,017	521,504	13,920	22.97
69	5.693	296,251	52,038	24,223	4,255	100,150	17,592	23.69
76	1.000	95,472	95,472			11,383	11,383	20.20
88	8.167	508,843	62,305	8,102	992	129,279	15,829	20.37
97	1.000	158,424	158,424			12,518	12,518	19.92
98	1.560	125,511	80,456			25,038	16,050	20.43
99	2.972	190,904	64,234			77,806	26,180	29.80
BEA	5.542	535,751	96,671	2,079	375	68,505	12,361	21.72
Active	94.513	6,600,024	69,832	109,977	1,164	1,454,115	15,385	22.45
Classified Total	94.513	6,600,024	69,832	109,977	1,164	1,454,115	15,385	22.45

**Chimacum School District (16049)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.712	347,015	51,701	6,654	991	123,951	18,467	20.35
02	0.164	8,670	52,866	54	329	2,643	16,117	20.32
13	0.600	24,848	41,413	756	1,260	13,200	22,000	20.63
21	7.431	333,774	44,916	779	105	155,364	20,908	20.57
31	0.082	4,335	52,866	27	329	1,322	16,117	20.32
55	2.022	92,843	45,916	428	212	44,620	22,067	20.51
97	13.751	961,209	69,901	789	57	187,444	13,631	22.13
98	3.896	194,497	49,922	1,266	325	93,475	23,993	26.86
99	8.537	517,992	60,676	988	116	159,003	18,625	23.20
BEA	20.709	1,321,229	63,800	7,524	363	315,360	15,228	21.64
Active	43.195	2,485,183	57,534	11,741	272	781,023	18,081	22.21
Classified Total	43.195	2,485,183	57,534	11,741	272	781,023	18,081	22.21

**Clarkston School District (02250)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.851	1,151,387	58,001	173,706	8,750	385,119	19,400	9.30
02	1.561	82,539	52,876			27,720	17,758	9.36
13	4.251	308,431	72,555			66,000	15,526	10.47
21	18.293	964,198	52,709	1,250	68	427,938	23,394	9.46
24	6.505	339,982	52,265	500	77	168,718	25,937	9.52
31	0.280	54,737	195,489					9.48
51	7.746	387,130	49,978	29,024	3,747	176,364	22,768	9.45
55	8.274	440,422	53,230	750	91	189,187	22,865	9.46
97	36.885	2,338,587	63,402	18,232	494	518,142	14,047	13.45
98	9.300	516,124	55,497			197,937	21,284	16.84
99	10.833	607,962	56,121	2,166	200	271,822	25,092	14.59
BEA	58.577	3,627,250	61,923	191,938	3,277	930,980	15,893	12.05
Active	123.779	7,191,499	58,100	225,628	1,823	2,428,946	19,623	11.79
Classified Total	123.779	7,191,499	58,100	225,628	1,823	2,428,946	19,623	11.79

**Cle Elum-Roslyn School District (19404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.928	546,210	92,141	42,727	7,208	101,368	17,100	19.72
02	0.815	44,469	54,563			13,200	16,196	20.16
09	1.910	77,241	40,440			39,600	20,733	20.64
21	6.211	322,892	51,987			134,452	21,647	20.42
24	2.652	114,589	43,209			54,052	20,381	20.53
31	0.101	3,398	33,644					10.06
51	0.448	45,088	100,643			9,906	22,111	20.50
55	1.259	72,017	57,202			27,837	22,111	20.40
58	0.116	33,784	291,241			2,385	20,561	20.62
97	7.000	1,117,377	159,625			92,400	13,200	20.18
98	0.367	121,408	330,812			13,200	35,967	20.55
99	3.936	235,621	59,863			105,600	26,829	19.25
BEA	13.844	1,711,454	123,624	42,727	3,086	206,968	14,950	19.93
Active	30.743	2,734,094	88,934	42,727	1,390	594,000	19,321	20.04
Classified Total	30.743	2,734,094	88,934	42,727	1,390	594,000	19,321	20.04

**Clover Park School District (27400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
00		165,961						
01		7,229,323		97,304				
02		401,310						
03		360,480						
12		310,612						
13		948,313		2,800				
21	0.735	7,758,202	10,555,377	460	626	13,200	17,959	21.04
26		208,946						
31		450,729						
34		37,014						
51		119,774						
52		111,441						
55		695,365		5,762				
57		29,155						
58		48,496						
61		371,814						
65		101,567						
88		2,187,855						
89		54,228						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97		13,123,476		21,750				
98		2,413,568						
99		4,149,672						
BEA		21,602,332		119,054				
Active	0.735	41,277,301	56,159,593	128,076	174,253	13,200	17,959	21.04
Classified Total	0.735	41,277,301	56,159,593	128,076	174,253	13,200	17,959	21.04

**Colfax School District (38300)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.523	153,168	43,477	150,077	42,599	79,712	22,626	19.04
09	0.692	26,107	37,727			15,073	21,782	19.09
13	5.000	234,920	46,984			66,000	13,200	19.41
21	3.428	137,590	40,137			73,024	21,302	19.04
24	1.688	63,291	37,495			37,560	22,251	19.04
55	0.779	29,780	38,228			17,328	22,243	19.04
97	4.063	265,203	65,273	6,172	1,519	56,540	13,916	19.14
98	2.421	100,949	41,697			41,250	17,038	18.42
99	3.206	188,023	58,647			75,445	23,532	18.57
BEA	7.586	418,371	55,150	156,249	20,597	136,252	17,961	19.11
Active	24.800	1,199,031	48,348	156,249	6,300	461,932	18,626	19.00
Classified Total	24.800	1,199,031	48,348	156,249	6,300	461,932	18,626	19.00



**College Place School District (36250)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.077	646,257	53,511	3,720	308	204,939	16,969	20.01
09	0.618	28,737	46,500			12,766	20,657	20.25
13	2.420	110,021	45,463			33,900	14,008	20.25
21	10.078	462,554	45,897			210,710	20,908	20.37
24	4.292	182,408	42,500			79,991	18,637	20.38
31	1.345	63,653	47,326			26,861	19,971	20.22
51	1.450	84,543	58,306			25,050	17,276	18.55
52	2.615	147,062	56,238			34,740	13,285	19.90
53	0.999	60,030	60,090			13,187	13,200	19.92
55	4.826	292,088	60,524			80,910	16,765	18.85
65	2.015	92,562	45,936			39,600	19,653	20.37
88	1.328	63,111	47,523			25,532	19,226	20.22
97	15.348	902,376	58,794	13,704	893	202,132	13,170	22.30
98	5.468	218,044	39,876			116,639	21,331	25.80
99	2.310	255,134	110,448	1,860	805	49,494	21,426	23.78
BEA	28.770	1,612,286	56,041	17,424	606	433,932	15,083	21.31
Active	67.189	3,608,580	53,708	19,284	287	1,156,451	17,212	21.15
Classified Total	67.189	3,608,580	53,708	19,284	287	1,156,451	17,212	21.15

**Colton School District (38306)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.375	65,787	47,845	26,395	19,196	19,209	13,970	18.20
13	1.260	51,003	40,479			30,140	23,920	19.07
21	1.333	48,124	36,102			25,981	19,490	19.08
51	0.141	5,644	40,028			2,850	20,214	19.08
58		1,039						
88	2.000	93,964	46,982			26,400	13,200	19.08
97	2.546	151,311	59,431			42,900	16,850	19.08
98	0.776	43,332	55,840			14,185	18,279	19.09
99	0.750	54,919	73,225			9,900	13,200	19.06
BEA	3.921	217,098	55,368	26,395	6,732	62,109	15,840	18.83
Active	10.181	515,123	50,597	26,395	2,593	171,564	16,851	18.98
Classified Total	10.181	515,123	50,597	26,395	2,593	171,564	16,851	18.98

**Columbia (Stevens) School District (33206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.319	61,373	46,530			15,180	11,509	16.02
21	1.276	49,913	39,117			26,400	20,690	19.12
51	1.047	46,060	43,992			22,436	21,429	19.11
52	0.308	13,796	44,792			6,600	21,429	19.11
55	1.108	44,430	40,099			23,743	21,429	19.11
74								
97	3.085	157,152	50,941			47,520	15,404	18.17
98	1.232	54,831	44,506			29,700	24,107	19.82
99	1.232	61,973	50,303			39,600	32,143	19.93
BEA	4.404	218,525	49,620			62,700	14,237	17.57
Active	10.607	489,528	46,151			211,179	19,909	18.61
Classified Total	10.607	489,528	46,151			211,179	19,909	18.61

**Columbia (Walla Walla) School District (36400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.481	538,211	56,767	199,521	21,044	188,849	19,919	20.52
09	0.594	23,539	39,628			13,500	22,727	20.84
13	0.776	34,153	44,012			19,746	25,446	22.47
21	4.659	190,297	40,845			102,454	21,991	21.76
24	2.185	94,046	43,042			46,065	21,083	21.18
51	0.997	44,914	45,049			21,146	21,210	23.75
55	2.271	98,786	43,499			50,695	22,323	20.66
65	2.193	97,442	44,433			47,659	21,732	20.64
97	11.166	658,000	58,929	17,221	1,542	168,160	15,060	23.53
98	3.371	138,325	41,034			82,071	24,346	27.70
99	3.649	195,319	53,527			88,674	24,301	24.36
BEA	20.647	1,196,211	57,936	216,742	10,498	357,009	17,291	22.08
Active	41.342	2,113,032	51,111	216,742	5,243	829,020	20,053	22.46
Classified Total	41.342	2,113,032	51,111	216,742	5,243	829,020	20,053	22.46

**Colville School District (33115)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.433	578,521	61,329	292,110	30,967	152,278	16,143	19.85
02	0.796	39,164	49,201			13,200	16,583	19.91
09	2.652	100,631	37,945			66,000	24,887	21.46
13	3.463	188,071	54,309			52,800	15,247	20.90
21	15.904	688,998	43,322			327,018	20,562	19.36
31	0.659	44,535	67,580			9,237	14,016	19.62
51	3.324	126,446	38,040			73,610	22,145	20.17
52	0.346	20,311	58,702			13,200	38,150	18.20
55	6.483	252,291	38,916			139,610	21,535	20.14
97	24.704	1,528,131	61,858	9,523	385	334,347	13,534	21.07
98	7.047	306,728	43,526			165,114	23,430	22.78
BEA	35.592	2,190,351	61,541	301,633	8,475	509,061	14,303	20.70
Active	74.811	3,873,827	51,782	301,633	4,032	1,346,414	17,998	20.56
Classified Total	74.811	3,873,827	51,782	301,633	4,032	1,346,414	17,998	20.56

**Concrete School District (29011)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.081	355,166	69,901	73,162	14,399	96,555	19,003	19.65
09	0.578	27,975	48,400			22,965	39,731	19.93
21	8.637	446,742	51,724	483	56	197,937	22,917	19.88
51	0.534	30,163	56,485			12,153	22,759	19.67
55	0.088	5,296	60,182					19.56
79	0.361	25,832	71,557			9,099	25,205	19.56
86				3,264				
97	10.812	821,014	75,935	1,236	114	145,970	13,501	20.43
98	3.261	194,455	59,630			67,260	20,625	21.25
99	6.748	446,378	66,150			141,051	20,903	19.89
BEA	15.893	1,176,180	74,006	74,398	4,681	242,524	15,260	20.19
Active	36.100	2,353,021	65,181	78,145	2,165	692,989	19,196	20.15
Classified Total	36.100	2,353,021	65,181	78,145	2,165	692,989	19,196	20.15

**Conway School District (29317)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.954	320,692	53,862	5,094	856	120,127	20,176	19.12
13	0.643	30,457	47,367			12,312	19,148	19.51
21	2.333	115,026	49,304			48,686	20,868	19.43
51	0.311	14,921	47,977			6,414	20,623	19.37
52				2,500				
65	0.293	13,706	46,778			6,043	20,623	19.48
79	1.587	84,751	53,403			42,463	26,757	19.03
97	4.439	266,695	60,080			67,085	15,113	19.13
98	1.127	57,517	51,035			20,063	17,802	19.76
99	1.686	96,579	57,283			47,049	27,906	19.75
BEA	10.393	587,387	56,518	5,094	490	187,212	18,013	19.13
Active	18.373	1,000,344	54,446	7,594	413	370,242	20,151	19.26
Classified Total	18.373	1,000,344	54,446	7,594	413	370,242	20,151	19.26

**Cosmopolis School District (14099)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.185	194,909	61,196			62,035	19,477	20.14
09	0.358	14,354	40,095			8,576	23,956	20.62
21	2.880	140,123	48,654			55,108	19,135	20.40
51	0.554	25,866	46,690			12,208	22,035	20.75
55	0.513	23,209	45,242			9,981	19,456	20.39
97	3.600	259,430	72,064			52,800	14,667	22.25
98	1.108	60,109	54,250			23,238	20,973	24.07
99	0.527	28,282	53,666			6,024	11,430	23.03
BEA	6.785	454,339	66,962			114,835	16,925	21.34
Active	12.725	746,282	58,647			229,969	18,072	21.38
Classified Total	12.725	746,282	58,647			229,969	18,072	21.38



**Coulee-Hartline School District (13151)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.868	97,614	52,256	82,807	44,329	31,945	17,101	19.52
21	2.279	100,219	43,975			56,394	24,745	19.33
51	0.457	28,936	63,317			8,703	19,044	20.01
52				4,123				
55	0.413	27,325	66,162			8,583	20,781	20.01
97	4.504	242,297	53,796			69,960	15,533	21.58
98	1.373	59,551	43,373			26,400	19,228	24.02
99	2.842	144,156	50,723			88,440	31,119	23.11
BEA	6.372	339,911	53,344	82,807	12,995	101,905	15,993	21.03
Active	13.736	700,098	50,968	86,930	6,329	290,425	21,143	21.29
Classified Total	13.736	700,098	50,968	86,930	6,329	290,425	21,143	21.29

**Coupeville School District (15204)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.419	366,486	67,630	28,302	5,223	90,086	16,624	18.97
03	0.394	29,282	74,320			6,600	16,751	18.97
21	9.556	615,720	64,433	10,611	1,110	193,059	20,203	18.97
24	0.274	17,483	63,807			5,871	21,429	18.98
51	0.521	43,088	82,702			8,582	16,471	18.95
55	2.240	146,190	65,263			97,977	43,740	18.97
58	1.222	115,241	94,305			24,418	19,982	18.93
97	14.069	1,127,370	80,131	7,247	515	207,900	14,777	19.09
98	4.722	390,785	82,758	2,400	508	118,800	25,159	19.08
99	4.379	339,044	77,425	900	206	95,700	21,854	17.98
BEA	19.882	1,523,138	76,609	35,549	1,788	304,586	15,320	19.06
Active	42.796	3,190,689	74,556	49,460	1,156	848,992	19,838	18.92
Classified Total	42.796	3,190,689	74,556	49,460	1,156	848,992	19,838	18.92

**Crescent School District (05313)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.761	147,969	53,593	20,755	7,517	47,587	17,236	18.38
02	3.051	207,684	68,071	2,500	819	82,183	26,936	16.94
21	2.091	94,787	45,331			37,124	17,754	20.16
24	0.731	39,064	53,439			13,200	18,057	19.95
51	0.740	33,646	45,468			15,378	20,781	20.14
52	0.084	7,951	94,655					8.56
55	0.782	35,852	45,847			14,435	18,459	21.10
58	0.846	56,484	66,766			13,200	15,603	19.73
97	5.536	369,441	66,734	3,111	562	77,151	13,936	20.89
98	1.646	79,366	48,217			32,333	19,643	20.23
99	1.200	67,749	56,458			12,463	10,386	21.30
BEA	11.348	725,094	63,896	26,366	2,323	206,921	18,234	18.45
Active	19.468	1,139,993	58,557	26,366	1,354	345,054	17,724	18.90
Classified Total	19.468	1,139,993	58,557	26,366	1,354	345,054	17,724	18.90

**Creston School District (22073)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.735	25,632	34,873			13,200	17,959	19.84
21	1.378	75,332	54,668			26,400	19,158	20.12
51	0.689	24,926	36,177			13,200	19,158	20.08
55	0.696	27,517	39,536			13,200	18,966	19.95
97	3.537	231,424	65,429			52,800	14,928	20.63
98	0.685	44,341	64,731			13,200	19,270	22.46
99	2.416	130,303	53,933			39,600	16,391	22.53
BEA	4.272	257,056	60,172			66,000	15,449	20.55
Active	10.136	559,475	55,197			171,600	16,930	21.08
Classified Total	10.136	559,475	55,197			171,600	16,930	21.08

**Curlew School District (10050)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.962	52,427	54,498			16,513	17,165	19.08
03	1.577	79,487	50,404			23,052	14,617	19.08
21	2.726	112,732	41,354			79,200	29,054	16.86
51	0.923	74,583	80,805			26,400	28,602	18.06
97	5.653	356,802	63,117			81,824	14,474	19.45
98	1.558	99,626	63,945			28,380	18,216	19.86
99	0.950	62,274	65,552			34,980	36,821	19.42
BEA	8.192	488,716	59,658			121,389	14,818	19.35
Active	14.349	837,931	58,396			290,349	20,235	18.89
Classified Total	14.349	837,931	58,396			290,349	20,235	18.89

**Cusick School District (26059)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.551	303,213	54,623	22,436	4,042	104,004	18,736	19.56
02	0.730	93,330	127,849	2,750	3,767	13,182	18,057	18.74
13	0.346	37,741	109,078			6,600	19,075	18.84
14	0.346	37,741	109,078			6,600	19,075	18.84
21	3.800	161,001	42,369			82,643	21,748	19.70
24	0.033	1,327	40,212			719	21,782	19.70
51	0.914	39,918	43,674			19,909	21,782	19.54
52	0.132	14,820	112,273			2,511	19,020	20.17
55	1.333	52,904	39,688			35,765	26,830	19.70
97	6.089	440,884	72,407			92,400	15,175	20.08
98	1.576	72,886	46,247			31,584	20,041	21.19
99	2.470	160,985	65,176			79,200	32,065	20.47
BEA	12.370	837,427	67,698	25,186	2,036	209,586	16,943	19.74
Active	23.320	1,416,750	60,753	25,186	1,080	475,117	20,374	19.84
Classified Total	23.320	1,416,750	60,753	25,186	1,080	475,117	20,374	19.84

**Damman School District (19007)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.000	37,636	37,636			13,200	13,200	14.90
21	0.073	38,000	520,548			13,200	180,822	18.58
BEA	1.000	37,636	37,636			13,200	13,200	14.90
Active	1.073	75,636	70,490			26,400	24,604	16.71
Classified Total	1.073	75,636	70,490			26,400	24,604	16.71

**Darrington School District (31330)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.737	307,107	53,531	83,227	14,507			18.37
13	0.629	34,578	54,973					18.78
21	4.367	242,836	55,607	19,596	4,487			17.92
51	1.587	82,048	51,700	5,093	3,209			18.78
55	0.305	14,835	48,639	1,105	3,623			18.78
79	3.312	285,980	86,347					18.17
97	6.243	472,459	75,678	7,008	1,123			18.63
98	2.957	140,507	47,517	8,418	2,847			17.83
99	2.641	162,326	61,464	11,011	4,169			18.78
BEA	11.980	779,566	65,072	90,235	7,532			18.52
Active	27.778	1,742,676	62,736	135,458	4,876			18.37
Classified Total	27.778	1,742,676	62,736	135,458	4,876			18.37



**Davenport School District (22207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.519	244,773	44,351	7,489	1,357	98,982	17,935	19.98
09	0.636	28,140	44,245			13,200	20,755	19.96
14	0.727	36,790	50,605					19.66
21	5.341	251,704	47,127			108,571	20,328	19.96
51	1.999	84,991	42,517			39,600	19,810	20.20
55	2.748	121,762	44,309			53,163	19,346	17.82
79	1.181	56,577	47,906			23,095	19,556	19.91
97	7.129	461,746	64,770	19,805	2,778	99,000	13,887	20.96
98	1.817	72,115	39,689	38,662	21,278	26,400	14,529	18.05
99	4.715	271,500	57,582	3,000	636	132,000	27,996	17.92
BEA	12.648	706,519	55,860	27,294	2,158	197,982	15,653	20.63
Active	31.812	1,630,098	51,242	68,956	2,168	594,011	18,673	19.69
Classified Total	31.812	1,630,098	51,242	68,956	2,168	594,011	18,673	19.69

**Dayton School District (07002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.501	286,424	52,068	31,539	5,733	100,497	18,269	20.70
51	0.864	36,178	41,873			17,048	19,731	20.84
55	1.938	81,224	41,911			39,362	20,311	20.83
79	1.104	65,520	59,348			21,783	19,731	20.35
97	7.727	415,273	53,743	1,000	129	104,277	13,495	23.60
98	1.906	82,691	43,385			39,600	20,776	26.83
99	3.343	182,073	54,464			86,711	25,938	22.75
BEA	13.228	701,697	53,046	32,539	2,460	204,774	15,480	22.41
Active	22.383	1,149,383	51,351	32,539	1,454	409,277	18,285	22.50
Classified Total	22.383	1,149,383	51,351	32,539	1,454	409,277	18,285	22.50

**Deer Park School District (32414)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.141	513,517	46,093	8,443	758	226,822	20,359	20.02
02	6.772	271,485	40,089			194,763	28,760	19.83
21	11.828	464,729	39,291	3,956	334	361,272	30,544	21.05
24	6.942	264,980	38,171	2,848	410	172,236	24,811	20.94
31	0.424	16,987	40,064			8,243	19,441	20.41
51	1.646	60,976	37,045	717	436	51,795	31,467	21.17
55	3.618	144,008	39,803	1,408	389	84,125	23,252	21.46
88	7.049	312,022	44,265			334,250	47,418	20.70
97	29.353	1,655,430	56,397			436,511	14,871	21.60
98	7.029	292,836	41,661			173,815	24,728	23.01
99	14.020	689,122	49,153			498,561	35,561	22.00
BEA	47.690	2,457,419	51,529	8,443	177	866,338	18,166	21.06
Active	99.822	4,686,092	46,944	17,372	174	2,542,392	25,469	21.30
Classified Total	99.822	4,686,092	46,944	17,372	174	2,542,392	25,469	21.30

**Dieringer School District (27343)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.619	819,785	70,556	215,963	18,587	208,588	17,952	19.44
21	20.186	1,123,765	55,671			437,038	21,651	19.61
24	0.619	122,360	197,674					
65	0.697	36,972	53,044			15,607	22,392	19.85
88	1.130	62,158	55,007			25,343	22,428	19.81
97	17.554	1,459,053	83,118	12,800	729	243,365	13,864	19.93
98	3.656	184,432	50,446			98,143	26,844	23.00
99	8.677	635,369	73,225	39,550	4,558	186,196	21,459	21.79
BEA	29.173	2,278,838	78,115	228,763	7,842	451,953	15,492	19.76
Active	64.138	4,443,894	69,286	268,313	4,183	1,214,280	18,932	19.63
Classified Total	64.138	4,443,894	69,286	268,313	4,183	1,214,280	18,932	19.63

**Dixie School District (36101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.354	55,749	41,174			33,118	24,459	18.93
51	0.033	1,415	42,879			607	18,405	18.93
55	0.254	11,040	43,465			4,675	18,405	18.93
97	1.315	75,026	57,054			15,776	11,997	17.89
98	0.494	25,106	50,822			9,424	19,078	19.95
99	0.765	39,931	52,197			25,200	32,941	20.24
BEA	2.669	130,775	48,998			48,893	18,319	18.33
Active	4.215	208,267	49,411			88,800	21,068	18.93
Classified Total	4.215	208,267	49,411			88,800	21,068	18.93

Error: Subreport could not be shown.

**East Valley School District (Spokane) (32361)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.231	1,862,080	52,853	223,602	6,347	688,436	19,541	19.08
02	2.319	115,607	49,852			53,398	23,026	19.98
21	22.572	1,001,190	44,355			515,282	22,828	20.24
24	12.439	552,960	44,454			281,965	22,668	19.87
31	1.808	167,845	92,835			27,720	15,332	19.40
34	1.000	84,500	84,500	360	360	13,860	13,860	19.44
51	2.167	92,618	42,740			48,538	22,399	20.18
55	8.837	416,692	47,153			192,932	21,832	20.10
79	1.371	96,992	70,745			27,596	20,128	19.63
88	12.647	732,996	57,958			263,340	20,822	19.81
97	53.280	3,410,129	64,004	27,140	509	758,624	14,238	21.57
98	17.039	798,354	46,855	6,000	352	363,241	21,318	23.09
99	19.172	1,114,364	58,125	6,000	313	453,104	23,634	22.49
BEA	93.638	5,640,161	60,234	251,102	2,682	1,542,038	16,468	20.62
Active	189.882	10,446,327	55,015	263,102	1,386	3,688,035	19,423	20.84
Classified Total	189.882	10,446,327	55,015	263,102	1,386	3,688,035	19,423	20.84

**East Valley School District (Yakima) (39090)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.379	1,302,671	53,434	227,126	9,316	440,867	18,084	19.73
09	1.188	53,362	44,918	2,688	2,263	26,497	22,304	20.45
21	10.196	496,171	48,663	19,004	1,864	221,189	21,694	20.35
24	6.943	319,398	46,003	16,538	2,382	156,848	22,591	20.41
51	3.278	143,583	43,802	4,614	1,408	78,711	24,012	20.52
55	11.683	496,494	42,497	11,229	961	260,868	22,329	20.57
65	3.896	171,556	44,034	5,659	1,453	85,287	21,891	20.50
76	0.396	18,910	47,753	746	1,884	6,750	17,045	20.36
97	37.115	2,544,157	68,548	2,768	75	505,051	13,608	19.87
98	11.789	599,530	50,855	21,970	1,864	212,746	18,046	19.43
99	15.854	933,137	58,858	29,223	1,843	323,520	20,406	20.12
BEA	61.494	3,846,828	62,556	229,894	3,738	945,919	15,382	19.82
Active	126.717	7,078,969	55,864	341,565	2,695	2,318,335	18,295	19.98
Classified Total	126.717	7,078,969	55,864	341,565	2,695	2,318,335	18,295	19.98

**Eastmont School District (09206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	82.929	4,594,664	55,405	592,758	7,148	1,629,970	19,655	19.60
02	1.256	72,729	57,905	6,479	5,158	26,400	21,019	19.74
09	2.641	133,069	50,386			52,359	19,826	20.03
21	40.436	2,220,271	54,908	16,556	409	839,800	20,769	19.91
24	13.278	700,471	52,754			271,968	20,483	20.12
31	1.198	71,469	59,657	11,570	9,658	21,640	18,063	19.27
51	0.564	34,619	61,381	271	480	11,217	19,888	19.82
53	2.229	128,906	57,831	743	333	36,567	16,405	19.87
55	7.653	408,963	53,438	271	35	154,898	20,240	19.99
65	3.305	200,358	60,623	2,691	814	64,457	19,503	19.82
79	2.869	190,136	66,273			52,800	18,404	19.84
88	2.705	144,599	53,456	2,100	776	61,942	22,899	19.96
97	69.147	5,031,493	72,765	50,958	737	953,010	13,782	21.83
98	1.256	62,476	49,742	327	260	26,400	21,019	20.05
99	18.106	1,101,293	60,825	1,440	80	470,217	25,970	22.07
BEA	154.530	9,770,355	63,226	661,765	4,282	2,631,020	17,026	20.71
Active	249.572	15,095,516	60,486	686,164	2,749	4,673,644	18,727	20.60
Classified Total	249.572	15,095,516	60,486	686,164	2,749	4,673,644	18,727	20.60



**Easton School District (19028)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.085	64,037	59,020	20,643	19,026	27,456	25,305	17.89
21	0.614	34,986	56,980			11,989	19,527	23.20
51	0.148	8,136	54,973			3,038	20,529	19.77
55	0.418	22,995	55,012			8,581	20,529	19.77
65	0.078	4,246	54,436	1,500	19,231	1,601	20,529	19.77
88	0.389	20,949	53,853					8.99
97	2.718	197,626	72,710	6,500	2,391	37,717	13,877	19.56
98	1.298	65,014	50,088			23,943	18,446	19.95
99	1.005	72,950	72,587			17,585	17,497	19.60
BEA	3.803	261,663	68,804	27,143	7,137	65,173	17,137	18.95
Active	7.753	490,939	63,322	28,643	3,694	131,911	17,014	19.11
Classified Total	7.753	490,939	63,322	28,643	3,694	131,911	17,014	19.11

**Eatonville School District (27404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.802	1,064,023	56,591	429,060	22,820	377,405	20,073	20.46
02	0.275	15,762	57,316	825	3,000	6,435	23,402	20.30
09	0.551	25,053	45,468			13,222	23,996	20.55
21	15.854	791,577	49,929	20,353	1,284	365,614	23,061	20.66
31	0.836	55,476	66,359	16,958	20,285	14,393	17,217	20.22
34	0.220	11,384	51,745	596	2,709	4,074	18,518	20.67
51	1.807	88,361	48,899	3,451	1,910	42,920	23,752	21.04
55	1.190	57,243	48,103	3,829	3,218	27,697	23,275	21.18
65	0.164	8,464	51,610	880	5,366	3,935	23,996	21.95
88	1.792	84,602	47,211	1,783	995	40,300	22,489	20.64
97	25.474	1,769,731	69,472	11,915	468	350,366	13,754	22.60
98	6.980	380,845	54,562	14,351	2,056	124,834	17,884	24.35
99	10.862	689,971	63,522	24,338	2,241	254,980	23,475	23.64
BEA	45.607	2,916,376	63,946	459,354	10,072	752,673	16,503	21.72
Active	84.807	5,042,492	59,458	528,339	6,230	1,626,176	19,175	21.97
Classified Total	84.807	5,042,492	59,458	528,339	6,230	1,626,176	19,175	21.97

**Edmonds School District (31015)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	184.623	12,726,548	68,933	625,313	3,387	4,150,072	22,479	18.80
02	6.583	477,001	72,460	34,604	5,257	118,800	18,046	19.30
03	0.500	40,568	81,136	962	1,924	6,600	13,200	19.29
11	1.229	106,671	86,795	12,690	10,325	39,600	32,221	19.30
13	1.418	92,346	65,124	2,230	1,573	13,200	9,309	8.38
21	200.655	12,856,911	64,075	154,967	772	4,678,197	23,315	17.22
31	9.347	790,956	84,621	19,744	2,112	189,098	20,231	18.70
34	0.586	49,765	84,923	2,526	4,311	8,284	14,136	19.29
51	0.866	74,525	86,057	638	737	14,297	16,510	19.29
55	1.270	114,079	89,826	9,485	7,469	24,420	19,229	19.30
58	0.445	37,279	83,773	867	1,948	7,199	16,178	19.29
65	5.412	326,308	60,293	8,238	1,522	118,452	21,887	18.49
68	0.092	6,889	74,880	469	5,098	3,783	41,121	8.38
74	0.700	47,742	68,203	991	1,416	9,240	13,200	19.30
79	14.000	1,216,266	86,876	71,131	5,081	364,323	26,023	19.15
86	1.434	88,769	61,903			39,600	27,615	19.30
88	26.393	1,932,024	73,202	83,437	3,161	634,872	24,055	18.64
89	2.000	140,792	70,396	2,550	1,275	26,400	13,200	19.30
97	200.803	16,826,483	83,796	237,246	1,181	2,746,784	13,679	19.12

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	47.424	2,766,423	58,334	54,628	1,152	1,135,254	23,938	18.11
99	23.630	2,157,269	91,294	26,225	1,110	390,038	16,506	18.93
CP	16.726	2,047,731	122,428	68,564	4,099	225,723	13,495	18.95
SB	0.056	7,406	132,250	594	10,607	1,015	18,132	19.30
BEA	402.442	30,911,321	76,809	920,395	2,287	7,219,637	17,940	18.95
Active	746.178	54,929,970	73,615	1,418,099	1,900	14,944,528	20,028	18.52
On Leave	0.014	781	55,786			725	51,765	19.20
Classified Total	746.192	54,930,751	73,615	1,418,099	1,900	14,945,253	20,029	18.52



**Ellensburg School District (19401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.653	1,336,066	43,587	182,094	5,940	674,150	21,993	20.01
02	0.469	20,085	42,825			8,254	17,600	20.41
09	1.076	38,594	35,868			26,400	24,535	20.73
13	1.279	57,554	44,999			26,400	20,641	20.57
21	24.739	1,024,344	41,406			541,200	21,876	20.42
24	1.523	55,702	36,574			39,600	26,001	20.69
31	0.320	12,801	40,003			7,111	22,222	20.59
51	0.530	19,050	35,943			13,175	24,859	20.73
55	12.636	496,966	39,329			305,849	24,205	20.56
58	0.441	17,790	40,340			7,835	17,765	20.51
64	0.594	21,316	35,886			13,200	22,222	20.73
86	0.865	40,554	46,883			13,200	15,260	20.27
88	0.521	18,216	34,964			13,200	25,336	20.78
97	39.716	2,419,721	60,926	6,805	171	541,680	13,639	19.76
98	11.163	502,804	45,042			241,559	21,639	20.14
99	15.447	881,640	57,075			327,360	21,192	19.99
BEA	71.158	3,788,673	53,243	188,899	2,655	1,231,195	17,302	19.85
Active	141.972	6,963,203	49,046	188,899	1,331	2,800,173	19,723	20.05
Classified Total	141.972	6,963,203	49,046	188,899	1,331	2,800,173	19,723	20.05

**Elma School District (14068)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.640	637,921	59,955	48,920	4,598	183,928	17,286	21.04
09	0.159	8,080	50,818			3,830	24,088	20.75
13	0.639	30,204	47,268			13,200	20,657	20.97
21	5.791	311,222	53,742	7,152	1,235	123,621	21,347	21.04
24	4.615	242,939	52,641	1,379	299	102,556	22,222	20.82
31	1.209	66,750	55,211			24,844	20,549	20.74
34	0.466	24,613	52,818			10,540	22,619	20.80
51	2.869	148,502	51,761	2,157	752	64,007	22,310	21.20
55	6.020	343,737	57,099	1,102	183	129,831	21,567	20.92
65	0.594	31,752	53,455	326	549	13,200	22,222	20.80
89	3.250	218,226	67,146			42,900	13,200	23.83
97	17.571	1,211,168	68,930	2,669	152	249,821	14,218	23.75
98	6.342	339,908	53,596	947	149	128,117	20,201	26.13
99	7.177	457,065	63,685	4,976	693	176,777	24,631	24.77
BEA	29.886	1,940,452	64,928	51,589	1,726	469,134	15,697	22.68
Active	67.342	4,072,087	60,469	69,628	1,034	1,267,173	18,817	22.79
Classified Total	67.342	4,072,087	60,469	69,628	1,034	1,267,173	18,817	22.79

**Endicott School District (38308)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.792	101,177	56,460	6,500	3,627	35,963	20,069	18.56
21	0.773	32,419	41,939			16,645	21,533	19.14
55	0.547	24,412	44,629			11,779	21,533	19.14
97	2.577	185,361	71,929	13,000	5,045	29,700	11,525	19.42
98	0.804	38,823	48,287			14,772	18,373	19.87
99	1.854	111,655	60,224			36,300	19,579	18.63
BEA	4.369	286,538	65,584	19,500	4,463	65,663	15,029	19.12
Active	8.347	493,847	59,165	19,500	2,336	145,159	17,391	19.07
Classified Total	8.347	493,847	59,165	19,500	2,336	145,159	17,391	19.07



**Entiat School District (04127)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.931	149,618	51,047	67,100	22,893	55,781	19,031	21.31
13	0.514	23,946	46,588			10,838	21,086	20.94
21	2.361	115,796	49,045			55,604	23,551	20.89
24	0.564	28,540	50,603			11,535	20,452	20.85
51	1.632	77,662	47,587			33,965	20,812	21.16
55	0.178	8,049	45,219			3,753	21,086	22.96
97	5.589	380,251	68,036			79,195	14,170	22.34
98	2.258	106,828	47,311			47,040	20,833	25.51
99	1.928	117,731	61,064			58,583	30,386	21.35
BEA	8.520	529,869	62,191	67,100	7,876	134,977	15,842	22.03
Active	17.955	1,008,421	56,164	67,100	3,737	356,296	19,844	22.01
Classified Total	17.955	1,008,421	56,164	67,100	3,737	356,296	19,844	22.01

**Enumclaw School District (17216)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.439	2,396,486	56,469	67,991	1,602	874,112	20,597	20.02
09	1.188	62,417	52,540	1,810	1,524	26,400	22,222	20.09
13	0.075	5,013	66,840			986	13,147	19.88
21	39.070	2,072,650	53,050	56,304	1,441	1,005,608	25,739	19.98
24	0.295	14,358	48,671	393	1,332	9,249	31,354	20.18
31	4.065	262,143	64,488	2,338	575	75,304	18,525	19.90
34	0.598	36,438	60,933	560	936	10,525	17,600	19.94
51	3.175	162,877	51,300	3,659	1,152	75,507	23,782	20.11
55	2.276	118,444	52,040	3,979	1,748	56,035	24,620	20.09
64	0.091	5,420	59,560	114	1,253	1,880	20,657	19.97
65	2.740	139,239	50,817	3,390	1,237	66,000	24,088	20.13
68	0.128	18,675	145,898			2,414	18,857	19.38
69	0.636	87,342	137,330	78	123	12,108	19,038	19.41
79	1.123	65,621	58,434	1,381	1,230	23,198	20,657	19.98
88	6.098	364,150	59,716	10,387	1,703	117,436	19,258	20.29
97	59.695	4,458,692	74,691	3,558	60	812,471	13,610	21.66
98	17.627	930,372	52,781	27,059	1,535	399,814	22,682	23.88
99	21.598	1,566,881	72,548	42,245	1,956	519,955	24,074	22.76
BEA	106.797	7,153,759	66,985	74,447	697	1,772,411	16,596	21.03

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	202.917	12,767,218	62,918	225,246	1,110	4,089,001	20,151	21.20
Classified Total	202.917	12,767,218	62,918	225,246	1,110	4,089,001	20,151	21.20

**Ephrata School District (13165)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.838	1,224,398	56,067	480,723	22,013	421,389	19,296	20.07
21	10.818	534,284	49,388			222,458	20,564	20.37
24	6.750	336,720	49,884			137,660	20,394	19.72
31	0.629	32,679	51,954			10,225	16,256	20.03
34	0.122	6,259	51,303			1,983	16,256	20.04
51	1.344	65,443	48,693			28,810	21,436	20.10
52	0.070	4,575	65,357			1,668	23,827	9.98
53	1.536	77,677	50,571			32,505	21,162	20.11
55	4.625	239,734	51,834			104,151	22,519	20.42
65	2.709	164,057	60,560			60,824	22,453	20.13
74				1,717				
88	7.129	342,374	48,026			156,916	22,011	20.23
97	33.140	2,131,722	64,325			474,740	14,325	21.43
98	9.070	380,405	41,941			203,786	22,468	24.16
99	12.602	726,948	57,685			334,111	26,513	22.72
BEA	55.729	3,395,058	60,921	480,723	8,626	908,338	16,299	20.97
Active	112.382	6,267,275	55,768	482,440	4,293	2,191,227	19,498	21.15
Classified Total	112.382	6,267,275	55,768	482,440	4,293	2,191,227	19,498	21.15

**Evaline School District (21036)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.622	24,210	38,923			11,370	18,279	18.40
09	0.298	11,683	39,205			6,345	21,290	19.52
21	0.229	8,780	38,341			4,419	19,297	19.69
24	0.023	899	39,087			490	21,290	19.52
51	0.896	34,298	38,279			13,263	14,803	16.77
55	0.414	16,254	39,261			8,814	21,290	19.52
65	0.092	3,531	38,380			1,959	21,290	19.52
97	2.035	121,223	59,569	7,175	3,526	37,777	18,564	19.50
98	0.390	15,586	39,964			8,006	20,529	20.60
99	0.275	17,499	63,633					9.71
BEA	2.657	145,433	54,736	7,175	2,700	49,147	18,497	19.32
Active	5.274	253,963	48,154	7,175	1,360	92,443	17,528	18.45
Classified Total	5.274	253,963	48,154	7,175	1,360	92,443	17,528	18.45



**Everett School District (31002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	184.673	12,776,744	69,186	1,404,632	7,606	3,465,004	18,763	21.06
02	5.650	369,530	65,404	7,200	1,274	124,097	21,964	21.34
03	2.135	146,715	68,719			40,917	19,165	19.89
09	1.360	68,916	50,674			48,916	35,967	
13	0.063	5,986	95,016			832	13,200	18.81
21	140.476	8,564,095	60,965			2,987,637	21,268	20.66
24	2.499	165,802	66,347			36,967	14,793	20.40
26		350						
31	5.892	406,949	69,068	183,077	31,072	103,260	17,525	19.99
34	1.415	111,782	78,998	93,277	65,920	19,355	13,678	19.18
38	0.536	30,244	56,425			14,191	26,475	22.38
51	15.332	1,039,610	67,807	555	36	294,959	19,238	19.86
55	32.502	1,956,728	60,203	1,875	58	686,464	21,121	20.21
58	1.725	123,597	71,650			27,278	15,813	19.68
64	2.218	142,420	64,211			60,837	27,429	20.12
65	23.123	1,349,687	58,370	810	35	494,166	21,371	20.06
74	2.770	156,125	56,363	660	238	81,387	29,382	17.44
79	4.779	387,187	81,018	2,000	418	89,595	18,748	22.57
88	27.218	1,861,007	68,374			554,642	20,378	19.78

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	3.000	263,648	87,883	3,140	1,047	39,600	13,200	20.58
97	198.121	16,249,002	82,016	87,560	442	2,629,881	13,274	22.41
98	51.310	2,942,785	57,353	1,770	34	1,115,997	21,750	32.62
99	25.456	1,800,878	70,745			537,896	21,130	23.16
CP	19.461	2,478,537	127,359	8,963	461	274,507	14,106	18.63
BEA	397.886	30,060,722	75,551	1,775,746	4,463	6,382,513	16,041	21.76
Active	751.714	53,398,324	71,035	1,795,519	2,389	13,728,383	18,263	21.82
Classified Total	751.714	53,398,324	71,035	1,795,519	2,389	13,728,383	18,263	21.82



**Evergreen School District (Clark) (06114)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	187.854	11,453,413	60,970			3,684,857	19,616	20.08
02	9.426	545,689	57,892			189,258	20,078	20.14
13	16.135	1,424,445	88,283			247,500	15,339	19.87
21	202.537	11,073,794	54,675			4,823,971	23,818	20.14
24	55.474	2,928,191	52,785			1,384,523	24,958	20.21
31	23.174	1,480,803	63,899			486,307	20,985	20.04
45	13.661	846,059	61,932			266,192	19,486	20.07
51	22.266	1,420,902	63,815			432,637	19,430	20.17
52	1.000	147,512	147,512			13,200	13,200	19.40
55	36.490	2,110,919	57,849			755,145	20,695	20.18
58	1.108	67,623	61,032			19,810	17,879	20.10
65	35.812	2,176,617	60,779			844,797	23,590	20.10
74	0.410	25,952	63,298			13,200	32,195	20.05
79	1.717	119,125	69,380			31,704	18,465	19.96
97	113.520	10,340,738	91,092	21,711	191	1,533,576	13,509	20.49
98	3.140	237,186	75,537			52,800	16,815	19.86
99	134.376	9,582,889	71,314			2,968,487	22,091	23.45
BEA	347.635	24,666,702	70,956	21,711	62	6,160,190	17,720	20.25
Active	858.100	55,981,857	65,239	21,711	25	17,747,964	20,683	20.75

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	858.100	55,981,857	65,239	21,711	25	17,747,964	20,683	20.75

**Evergreen School District (Stevens) (33205)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.127	5,191	40,874			2,721	21,429	19.17
21	0.092	3,785	41,141			1,725	18,750	19.24
51	0.386	15,817	40,977			7,237	18,750	19.24
52	0.181	7,435	41,077			3,394	18,750	19.24
55	0.401	16,439	40,995			8,593	21,429	19.17
97	0.483	24,933	51,621			1,886	3,904	19.97
98	0.578	24,568	42,505			14,025	24,265	20.06
BEA	0.610	30,124	49,384			4,607	7,553	19.82
Active	2.248	98,168	43,669			39,581	17,607	19.60
Classified Total	2.248	98,168	43,669			39,581	17,607	19.60

**Federal Way School District (17210)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	191.988	13,332,793	69,446	382,895	1,994	3,424,094	17,835	20.81
02	3.632	278,009	76,544			53,843	14,824	20.36
03	5.008	394,169	78,708	27,063	5,404	90,136	17,998	20.94
09	3.324	169,551	51,008			67,165	20,206	21.06
13	6.000	523,110	87,185			79,182	13,197	19.64
21	147.107	8,497,982	57,767	35,889	244	3,274,901	22,262	20.43
31	9.470	943,565	99,637	20,476	2,162	139,206	14,700	19.34
34	0.625	74,037	118,459			8,136	13,017	19.00
51	4.657	336,621	72,283			79,918	17,161	20.25
52	5.015	705,524	140,683			70,381	14,034	18.76
55	54.683	3,492,233	63,863	13,053	239	1,087,227	19,882	19.94
64	2.000	284,552	142,276			26,394	13,197	18.26
65	16.711	902,672	54,017			361,007	21,603	20.25
68	0.551	67,264	122,076			13,197	23,951	19.56
79	6.330	497,231	78,552			105,576	16,679	20.63
88	43.433	2,534,339	58,351			809,451	18,637	21.26
97	209.454	17,615,744	84,103	45,701	218	2,836,925	13,544	22.06
98	58.310	3,540,533	60,719			1,284,767	22,033	25.13
99	85.831	5,910,154	68,858			1,631,389	19,007	24.96

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	420.177	32,638,317	77,678	476,135	1,133	6,552,338	15,594	21.43
Active	854.129	60,100,083	70,364	525,077	615	15,442,895	18,080	21.66
Classified Total	854.129	60,100,083	70,364	525,077	615	15,442,895	18,080	21.66

**Ferndale School District (37502)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	54.723	3,105,498	56,749	162,677	2,973	1,067,180	19,501	19.33
09	2.940	144,198	49,047	7,649	2,602	66,000	22,449	19.63
21	36.819	1,989,254	54,028	108,780	2,954	867,667	23,566	19.39
24	9.458	491,994	52,019	30,484	3,223	222,304	23,504	19.30
29	1.107	60,457	54,613	4,147	3,746	26,400	23,848	19.53
31	1.137	56,302	49,518	3,720	3,272	21,257	18,696	19.61
38	0.542	26,282	48,491	1,480	2,731	13,200	24,354	19.64
51	3.978	221,074	55,574	9,262	2,328	89,430	22,481	20.74
53	0.714	60,618	84,899			13,200	18,487	19.28
55	5.878	284,456	48,393	15,561	2,647	154,373	26,263	19.64
58	0.089	4,337	48,730	185	2,079	2,364	26,559	19.65
65	0.262	15,293	58,370	973	3,714	4,088	15,603	19.48
68	0.176	14,964	85,023			3,427	19,469	19.28
69	0.738	70,118	95,011			13,200	17,886	19.23
97	59.835	4,858,129	81,192	37,982	635	821,044	13,722	19.90
98	16.544	914,638	55,285	53,943	3,261	341,541	20,644	20.66
99	25.979	1,861,641	71,659	9,921	382	550,565	21,193	20.90
BEA	115.695	8,019,929	69,320	204,379	1,767	1,909,481	16,504	19.67
Active	220.919	14,179,253	64,183	446,764	2,022	4,277,239	19,361	19.85

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	220.919	14,179,253	64,183	446,764	2,022	4,277,239	19,361	19.85

**Fife School District (27417)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.398	2,028,296	60,731	396,637	11,876	616,131	18,448	20.26
21	25.629	1,361,264	53,114	25,000	975	583,032	22,749	20.65
24	4.381	235,625	53,783			96,328	21,988	20.39
31	1.570	102,883	65,531	4,302	2,740	34,320	21,860	20.23
34	0.500	38,095	76,190			6,600	13,200	20.13
51	1.934	97,816	50,577			45,022	23,279	20.44
55	2.870	157,114	54,744			63,110	21,989	20.37
65	3.761	196,922	52,359			83,692	22,252	20.41
68	0.773	57,743	74,700	2,000	2,587	13,200	17,076	20.14
79	5.900	453,120	76,800			77,880	13,200	20.13
97	42.750	3,170,956	74,174	40,000	936	570,012	13,334	21.43
98	10.828	575,223	53,124	4,000	369	215,396	19,893	21.51
99	18.868	1,236,176	65,517	7,648	405	392,747	20,816	22.29
BEA	78.218	5,340,230	68,274	440,939	5,637	1,227,063	15,688	20.95
Active	153.162	9,711,233	63,405	479,587	3,131	2,797,470	18,265	21.03
Classified Total	153.162	9,711,233	63,405	479,587	3,131	2,797,470	18,265	21.03



**Finley School District (03053)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.963	495,591	49,743	1,000	100	244,237	24,514	18.68
14	0.597	25,476	42,673			13,200	22,111	20.52
21	2.275	102,432	45,025			53,856	23,673	19.03
24	2.969	126,650	42,657			61,446	20,696	19.93
51	1.122	47,623	42,445			24,867	22,163	20.53
55	5.476	231,623	42,298	1,000	183	123,880	22,622	20.65
58	0.172	7,002	40,709			3,661	21,282	21.89
64				770				
65	0.652	26,457	40,578	4,980	7,638	13,825	21,204	20.61
97	10.426	601,570	57,699	1,600	153	167,055	16,023	23.16
98	5.570	242,269	43,495			112,922	20,273	25.76
99	5.055	291,271	57,620			89,545	17,714	20.98
BEA	20.389	1,097,161	53,811	2,600	128	411,292	20,172	20.31
Active	44.277	2,197,964	49,641	9,350	211	908,494	20,518	20.84
Classified Total	44.277	2,197,964	49,641	9,350	211	908,494	20,518	20.84

**Franklin Pierce School District (27402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	62.262	3,981,734	63,951	407,860	6,551	1,092,962	17,554	18.95
13	7.320	505,493	69,056			158,400	21,639	18.42
21	78.021	4,165,723	53,392			1,686,279	21,613	18.54
31	6.299	430,883	68,405			92,400	14,669	19.36
51	9.255	589,505	63,696			171,877	18,571	19.36
55	23.000	1,170,843	50,906			502,311	21,840	18.28
61	10.251	755,898	73,739			192,343	18,763	18.56
65	10.051	498,995	49,646			211,200	21,013	18.80
79	2.612	188,662	72,229			36,300	13,897	19.36
88	7.088	504,687	71,203			150,836	21,281	19.37
97	91.462	7,295,872	79,769	141,714	1,549	1,223,548	13,378	19.17
98	26.047	1,522,935	58,469	6,883	264	605,998	23,266	20.02
99	40.076	2,822,936	70,440	13,910	347	752,396	18,774	19.44
BEA	160.023	11,708,489	73,168	549,574	3,434	2,408,910	15,054	19.10
Active	373.744	24,434,166	65,377	467,821	1,252	6,876,850	18,400	19.04
On Leave				102,546				
<b>Classified Total</b>	<b>373.744</b>	<b>24,434,166</b>	<b>65,377</b>	<b>570,367</b>	<b>1,526</b>	<b>6,876,850</b>	<b>18,400</b>	<b>19.04</b>

**Freeman School District (32358)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.171	284,029	46,026	45,074	7,304	97,628	15,820	18.36
02	0.188	8,800	46,809			3,754	19,970	19.85
09	1.878	83,810	44,627			39,600	21,086	19.97
21	6.656	267,496	40,189			127,657	19,179	20.31
31	1.076	62,436	58,026	2,500	2,323	19,140	17,788	19.67
34	0.150	13,778	91,853			1,980	13,200	19.33
51	0.886	34,830	39,312			17,513	19,767	20.11
55	0.845	31,269	37,005			17,503	20,714	20.18
97	11.597	715,703	61,714	1,500	129	160,380	13,829	21.03
98	2.922	149,228	51,070			66,000	22,587	20.55
99	7.543	394,808	52,341			214,525	28,440	21.67
BEA	19.182	1,084,746	56,550	49,074	2,558	282,882	14,747	20.21
Active	39.912	2,046,187	51,267	49,074	1,230	765,681	19,184	20.52
Classified Total	39.912	2,046,187	51,267	49,074	1,230	765,681	19,184	20.52

**Garfield School District (38302)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.065	113,846	55,131	28,348	13,728	40,647	19,684	19.04
14	0.621	25,872	41,662			13,200	21,256	19.10
21	0.394	17,789	45,150			9,063	23,002	19.78
51	0.620	33,127	53,431			11,597	18,705	19.04
55	0.731	38,144	52,181			14,151	19,358	19.14
88				26,942				
97	2.500	151,337	60,535			34,848	13,939	19.10
98	1.064	43,131	40,537			19,017	17,873	19.40
99	3.182	178,846	56,206			69,696	21,903	17.05
BEA	4.565	265,183	58,090	28,348	6,210	75,495	16,538	19.07
Active	11.177	602,092	53,869	55,290	4,947	212,219	18,987	18.33
Classified Total	11.177	602,092	53,869	55,290	4,947	212,219	18,987	18.33

**Glenwood School District (20401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.465	84,546	57,711	13,539	9,242	26,804	18,296	20.32
51	0.450	19,488	43,307			13,023	28,939	21.67
52	0.137	5,930	43,285			3,971	28,984	21.68
55	0.382	16,530	43,272			11,055	28,941	21.67
73				838				
97	3.035	215,815	71,109	4,000	1,318	51,485	16,964	23.17
98	0.982	43,458	44,255			26,400	26,884	33.89
99	0.742	37,631	50,716			24,538	33,071	31.00
BEA	4.500	300,361	66,747	17,539	3,898	78,289	17,398	22.37
Active	7.193	423,398	58,863	18,377	2,555	157,277	21,865	24.17
Classified Total	7.193	423,398	58,863	18,377	2,555	157,277	21,865	24.17

**Goldendale School District (20404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.893	770,267	43,049	104,103	5,818	352,718	19,713	21.37
02	0.250	14,608	58,432			3,300	13,200	21.22
31	0.700	27,541	39,344			14,527	20,752	21.95
51	0.384	15,816	41,188	180	469	18,480	48,125	21.90
53	1.337	53,652	40,129			26,047	19,481	21.80
55	5.570	232,113	41,672			118,800	21,329	20.73
58	0.090	8,114	90,156			1,673	18,592	21.73
65	0.647	27,147	41,958	270	417	15,846	24,491	21.89
79	0.801	71,439	89,187			26,400	32,959	19.79
97	13.264	872,070	65,747	11,095	836	177,189	13,359	20.98
98	4.126	182,534	44,240			92,605	22,444	19.70
99	6.602	371,349	56,248			155,655	23,577	21.35
BEA	32.107	1,684,486	52,465	115,198	3,588	547,733	17,060	21.18
Active	51.664	2,646,650	51,228	115,648	2,238	1,003,239	19,419	21.05
Classified Total	51.664	2,646,650	51,228	115,648	2,238	1,003,239	19,419	21.05

**Grand Coulee Dam School District (13301)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.663	592,717	50,820	146,016	12,520	227,999	19,549	21.28
02	0.509	23,952	47,057			10,564	20,755	20.50
13	0.591	25,737	43,548			13,200	22,335	9.68
21	8.496	377,885	44,478			196,256	23,100	20.65
51	1.470	68,979	46,924			31,827	21,651	20.50
52	1.258	78,480	62,385			26,400	20,986	20.18
53	0.781	34,500	44,174			14,842	19,004	21.37
55	4.025	174,540	43,364			102,189	25,388	19.30
68	1.307	59,453	45,488			34,896	26,699	20.58
97	13.187	725,242	54,997			186,452	14,139	22.75
98	2.924	129,120	44,159			52,912	18,096	25.61
99	3.866	212,370	54,933			105,680	27,336	23.49
BEA	25.359	1,341,911	52,917	146,016	5,758	425,015	16,760	22.04
Active	50.077	2,502,975	49,983	146,016	2,916	1,003,216	20,033	21.68
Classified Total	50.077	2,502,975	49,983	146,016	2,916	1,003,216	20,033	21.68

**Grandview School District (39200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.148	1,258,791	54,380	482,651	20,851	405,714	17,527	19.93
02	0.785	40,588	51,704			13,200	16,815	20.36
09	1.782	78,670	44,147			39,600	22,222	20.63
21	26.559	1,282,099	48,274			565,493	21,292	20.30
24	8.371	396,286	47,340			175,358	20,948	19.76
31	3.050	166,523	54,598			52,808	17,314	20.29
34	0.125	6,833	54,664			1,849	14,791	20.28
51	5.577	265,768	47,654			103,137	18,493	20.01
52	0.594	25,614	43,121			13,200	22,222	20.67
53	3.831	193,953	50,627			73,700	19,238	20.33
55	13.363	691,413	51,741			280,702	21,006	20.37
65	6.296	316,037	50,196			125,400	19,917	19.46
69	3.408	176,136	51,683			52,800	15,493	20.31
79	2.347	134,807	57,438			39,600	16,873	20.05
97	48.863	3,436,390	70,327	76,657	1,569	654,245	13,389	19.68
98	17.854	947,727	53,082	1,098	61	413,766	23,175	20.28
99	11.919	760,077	63,770			239,910	20,128	19.86
BEA	75.971	4,909,125	64,618	559,308	7,362	1,127,815	14,845	19.77
Active	176.872	10,077,011	56,973	524,382	2,965	3,237,282	18,303	19.96



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave	1.000	100,701	100,701	36,024	36,024	13,200	13,200	19.63
<b>Classified Total</b>	<b>177.872</b>	<b>10,177,712</b>	<b>57,219</b>	<b>560,406</b>	<b>3,151</b>	<b>3,250,482</b>	<b>18,274</b>	<b>19.96</b>

**Granger School District (39204)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.756	523,007	67,433	48,627	6,270	122,581	15,805	19.46
19	0.594	25,177	42,386			13,200	22,222	20.55
21	6.028	291,606	48,375	310	51	122,127	20,260	18.75
24	4.520	183,950	40,697	310	69	92,421	20,447	20.86
31	0.975	43,784	44,907			19,925	20,435	20.42
51	4.927	257,876	52,339	270	55	101,669	20,635	20.21
52	0.192	12,546	65,344			3,296	17,165	19.93
53	1.905	109,253	57,351			32,982	17,313	19.61
55	7.281	340,782	46,804	1,080	148	153,533	21,087	20.36
65	6.616	294,603	44,529	1,170	177	143,779	21,732	20.45
68	0.297	14,358	48,343			6,600	22,222	20.33
88	7.015	339,291	48,367			145,200	20,699	20.33
97	19.492	1,273,511	65,335	9,945	510	267,495	13,723	19.41
98	6.456	314,028	48,641			120,515	18,667	20.32
99	5.434	334,342	61,528			95,671	17,606	20.00
BEA	28.223	1,840,302	65,206	58,572	2,075	410,001	14,527	19.45
Active	79.488	4,358,114	54,827	61,712	776	1,440,992	18,128	19.84
Classified Total	79.488	4,358,114	54,827	61,712	776	1,440,992	18,128	19.84

**Granite Falls School District (31332)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.402	1,225,043	50,203	281,113	11,520	552,481	22,641	20.22
02	3.139	166,008	52,886	11,208	3,571	71,855	22,891	20.41
03	2.405	143,808	59,795	5,943	2,471	41,274	17,162	19.77
21	24.339	1,261,401	51,826	94,427	3,880	548,856	22,550	20.03
24				370				
31	0.714	44,590	62,451	2,024	2,835	16,504	23,115	19.73
51	1.460	68,505	46,921	2,909	1,992	31,815	21,791	20.05
55	2.190	113,985	52,048	6,728	3,072	46,208	21,100	19.90
65	1.393	68,679	49,303	2,389	1,715	29,704	21,324	19.99
74	0.155	11,121	71,748	803	5,181	2,510	16,196	19.58
79	7.797	510,581	65,484	21,696	2,783	134,034	17,191	19.70
97	24.467	1,852,793	75,726	33,325	1,362	353,112	14,432	20.54
98	8.065	399,709	49,561	17,778	2,204	165,000	20,459	22.36
BEA	55.127	3,432,242	62,261	333,613	6,052	1,035,225	18,779	20.37
Active	100.526	5,866,223	58,355	480,713	4,782	1,993,354	19,829	20.35
Classified Total	100.526	5,866,223	58,355	480,713	4,782	1,993,354	19,829	20.35

**Grapeview School District (23054)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.879	99,268	52,830			33,000	17,563	19.97
09	0.619	26,662	43,073			13,200	21,325	20.69
14	0.402	21,050	52,363			6,600	16,418	19.77
21	1.168	71,479	61,198			34,341	29,402	25.28
55	0.260	30,798	118,454			5,280	20,308	19.80
97	4.784	387,945	81,092			66,015	13,799	21.57
98	0.696	41,167	59,148			13,200	18,966	26.67
99	1.213	63,106	52,025			39,600	32,646	28.52
BEA	6.663	487,213	73,122			99,015	14,860	21.25
Active	11.021	741,475	67,278			211,236	19,167	22.43
Classified Total	11.021	741,475	67,278			211,236	19,167	22.43

**Great Northern School District (32312)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	1.000	54,702	54,702			13,200	13,200	19.85
Active	1.000	54,702	54,702			13,200	13,200	19.85
Classified Total	1.000	54,702	54,702			13,200	13,200	19.85

**Green Mountain School District (06103)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.818	142,926	50,719			57,393	20,366	19.11
97	2.946	201,379	68,357	12,500	4,243	39,517	13,414	20.04
98	0.919	48,001	52,232			16,093	17,511	18.58
99	1.080	67,784	62,763	256	237	18,944	17,540	18.72
BEA	5.764	344,305	59,734	12,500	2,169	96,910	16,813	19.65
Active	7.763	460,090	59,267	12,756	1,643	131,946	16,997	19.38
Classified Total	7.763	460,090	59,267	12,756	1,643	131,946	16,997	19.38

**Griffin School District (34324)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.758	257,333	68,476	45,480	12,102	72,097	19,185	20.05
09	0.643	34,441	53,563			13,200	20,529	20.11
21	3.638	193,263	53,123			85,967	23,630	20.31
51	0.506	27,091	53,540			10,388	20,529	20.11
52	0.114	6,131	53,781			2,340	20,529	20.10
55	1.010	54,135	53,599			20,734	20,529	20.11
97	11.012	806,755	73,261	1,750	159	144,832	13,152	21.61
98	1.259	82,041	65,164			26,400	20,969	23.73
99	4.875	343,319	70,424	3,750	769	111,966	22,967	22.46
BEA	14.770	1,064,088	72,044	47,230	3,198	216,929	14,687	21.28
Active	26.815	1,804,509	67,295	50,980	1,901	487,924	18,196	21.44
Classified Total	26.815	1,804,509	67,295	50,980	1,901	487,924	18,196	21.44

**Harrington School District (22204)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.933	62,355	66,833	2,000	2,144	14,138	15,153	18.27
13	0.318	20,434	64,258			6,600	20,755	18.87
21	0.798	34,595	43,352			31,671	39,688	18.98
24	0.318	17,758	55,843			6,600	20,755	18.87
51	0.789	39,048	49,490			16,869	21,380	18.87
55	1.012	54,088	53,447			23,100	22,826	18.87
88	0.318	20,434	64,258			6,600	20,755	18.87
97	2.663	163,914	61,552			37,024	13,903	19.25
98	1.563	78,910	50,486			26,400	16,891	18.05
99	2.836	144,112	50,815			81,776	28,835	13.17
BEA	3.596	226,269	62,922	2,000	556	51,162	14,228	18.98
Active	11.548	635,648	55,044	2,000	173	250,778	21,716	17.52
Classified Total	11.548	635,648	55,044	2,000	173	250,778	21,716	17.52



**Highland School District (39203)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.269	463,235	56,021			148,967	18,015	20.42
09	1.200	48,722	40,602			26,400	22,000	20.84
13	2.200	131,786	59,903			39,600	18,000	20.23
19	0.369	14,991	40,626			13,200	35,772	20.85
21	3.786	164,133	43,353			77,545	20,482	20.72
24	3.000	124,501	41,500			66,000	22,000	20.81
51	2.210	91,787	41,533			48,163	21,793	20.47
52	0.300	11,844	39,480			6,600	22,000	20.90
53	0.905	39,068	43,169			17,327	19,145	20.73
55	2.834	117,891	41,599			61,035	21,537	20.80
65	2.676	108,096	40,395			58,872	22,000	20.86
97	12.865	1,026,253	79,771			170,685	13,267	20.02
98	4.916	217,289	44,200			105,600	21,481	20.68
99	6.834	380,640	55,698			123,704	18,101	20.33
BEA	21.134	1,489,488	70,478			319,652	15,125	20.14
Active	52.364	2,940,236	56,150			963,698	18,404	20.37
Classified Total	52.364	2,940,236	56,150			963,698	18,404	20.37

**Highline School District (17401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	191.467	13,904,055	72,619			3,489,436	18,225	21.31
02	0.448	28,687	64,033			6,600	14,732	20.01
03	1.000	92,515	92,515			15,699	15,699	19.49
13	8.015	775,047	96,700			122,799	15,321	19.31
14	3.756	329,876	87,826			56,089	14,933	24.80
21	154.062	9,190,516	59,655			3,350,219	21,746	22.03
23	2.021	126,849	62,765			39,600	19,594	20.49
24	17.376	1,033,526	59,480			419,499	24,142	21.40
31	5.469	397,177	72,623			102,603	18,761	24.25
34	1.896	135,140	71,276			31,289	16,503	20.61
45	6.674	431,936	64,719			104,771	15,698	24.28
51	14.691	1,131,407	77,014			270,304	18,399	20.59
52	2.062	112,664	54,638			41,515	20,134	22.36
55	28.935	1,968,244	68,023			611,085	21,119	21.67
58	1.559	120,376	77,214			19,546	12,538	18.03
64	0.076	6,641	87,382			7,899	103,937	73.84
65	34.063	2,308,190	67,762			733,587	21,536	22.55
68	0.500	61,609	123,218			6,600	13,200	19.12
69	6.768	564,725	83,440			109,800	16,223	20.66

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
74	0.750	65,635	87,513			9,900	13,200	19.55
78	0.175	14,670	83,829			2,888	16,500	21.14
79	1.812	111,785	61,692			19,536	10,781	21.73
88	21.819	1,539,311	70,549			440,466	20,187	22.08
89	7.649	505,022	66,025			128,746	16,832	13.53
97	198.062	16,847,399	85,061	9,000	45	2,792,263	14,098	20.73
98	46.002	2,828,435	61,485			1,072,399	23,312	23.68
99	47.106	3,497,578	74,249			1,130,160	23,992	28.40
CP	9.913	1,186,628	119,704	3,000	303	141,605	14,285	19.06
BEA	405.016	31,836,909	78,607	9,000	22	6,542,662	16,154	21.07
Active	814.126	59,315,643	72,858	12,000	15	15,276,904	18,765	21.77
Classified Total	814.126	59,315,643	72,858	12,000	15	15,276,904	18,765	21.77

**Hockinson School District (06098)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.087	878,004	54,578	249,092	15,484	296,677	18,442	20.98
09	2.342	100,676	42,987			49,248	21,028	20.83
21	16.868	802,359	47,567			356,412	21,129	20.54
24	1.695	84,719	49,982			36,936	21,791	20.61
31	1.176	62,249	52,933			18,912	16,082	20.53
34	0.198	11,131	56,217			3,287	16,601	20.45
51	1.036	54,277	52,391			20,842	20,118	21.39
55	1.601	85,684	53,519			35,045	21,889	20.52
88	0.500	26,000	52,000			6,156	12,312	20.46
89	0.500	26,000	52,000			6,156	12,312	20.46
97	23.467	1,663,745	70,897			295,501	12,592	22.60
99	0.436	25,511	58,511			6,820	15,642	20.34
BEA	40.928	2,615,129	63,896	249,092	6,086	614,377	15,011	21.99
Active	65.906	3,820,355	57,967	249,092	3,780	1,131,992	17,176	21.55
Classified Total	65.906	3,820,355	57,967	249,092	3,780	1,131,992	17,176	21.55

**Hood Canal School District (23404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.167	369,764	51,593			157,401	21,962	20.85
19	1.000	52,374	52,374			14,460	14,460	26.80
21	4.050	205,837	50,824			95,433	23,564	20.73
24	0.089	4,774	53,640			2,119	23,813	20.66
55	0.861	42,569	49,441			20,503	23,813	20.78
68	0.594	30,591	51,500			14,145	23,813	20.72
97	5.600	438,276	78,264			86,445	15,437	22.12
98	2.210	119,255	53,962			43,380	19,629	26.57
99	3.577	210,721	58,910	6,295	1,760	92,980	25,994	25.76
BEA	12.767	808,040	63,291			243,846	19,100	21.54
Active	25.148	1,474,161	58,619	6,295	250	526,867	20,951	22.59
Classified Total	25.148	1,474,161	58,619	6,295	250	526,867	20,951	22.59

**Hoquiam School District (14028)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.114	888,492	62,951	331,982	23,521	259,207	18,365	18.53
02	0.770	49,649	64,479	3,562	4,626	14,692	19,080	19.60
09	0.594	30,142	50,744	2,139	3,601	13,200	22,222	19.83
13	16.028	794,763	49,586	50,522	3,152	363,482	22,678	19.86
21	7.581	387,394	51,101	20,092	2,650	158,752	20,941	19.83
24	0.232	12,358	53,267	967	4,168	6,614	28,510	19.77
31	0.025	1,457	58,280	116	4,640	436	17,437	19.70
51	1.201	79,239	65,978	3,139	2,614	19,004	15,823	19.59
55	2.732	134,052	49,067	8,947	3,275	59,649	21,834	19.86
58	0.304	13,673	44,977	677	2,227	13,200	43,421	19.98
65	1.610	87,466	54,327	6,622	4,113	39,576	24,581	19.75
68	0.477	26,321	55,180	1,432	3,002	11,085	23,239	19.76
89	4.379	331,874	75,788	1,402	320	59,765	13,648	21.38
97	19.843	1,479,793	74,575	12,865	648	268,829	13,548	21.10
98	7.711	419,395	54,389	22,892	2,969	163,811	21,244	22.66
99	7.180	479,789	66,823	21,453	2,988	172,492	24,024	21.90
BEA	34.752	2,419,391	69,619	348,525	10,029	543,164	15,630	20.10
Active	84.781	5,215,857	61,522	488,809	5,766	1,623,794	19,153	20.47
Classified Total	84.781	5,215,857	61,522	488,809	5,766	1,623,794	19,153	20.47

**Impact | Black River Elementary (17919)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.280	26,732	95,471	47,146	168,379	3,132	11,186	19.31
21	0.150	14,321	95,473			1,678	11,186	19.31
51	0.200	1,909	9,545			2,237	11,186	19.31
74	0.050	47,734	954,680			559	11,186	19.31
79	0.500	47,736	95,472	20,205	40,410	5,593	11,186	19.31
BEA	0.280	26,732	95,471	47,146	168,379	3,132	11,186	19.31
Active	1.180	138,432	117,315	67,351	57,077	13,200	11,186	19.31
Classified Total	1.180	138,432	117,315	67,351	57,077	13,200	11,186	19.31

**Impact | Commencement Bay Elementary (27902)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.000	109,667	109,667	123,072	123,072	13,200	13,200	4.16
21				98,979				
51				2,489				
55				32,994				
65				12,444				
73				9,333				
BEA	1.000	109,667	109,667	123,072	123,072	13,200	13,200	4.16
Active	1.000	109,667	109,667	279,311	279,311	13,200	13,200	4.16
Classified Total	1.000	109,667	109,667	279,311	279,311	13,200	13,200	4.16



**Impact | Puget Sound Elementary (17911)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.500	52,705	105,410	355,670	711,340	6,600	13,200	19.24
13	0.400	42,164	105,410	212,093	530,233	5,280	13,200	19.24
21				189,830				
51	0.020	2,108	105,400			264	13,200	19.24
55				43,033				
65	0.080	8,433	105,413	20,524	256,550	1,056	13,200	19.24
74				4,104				
BEA	0.500	52,705	105,410	355,670	711,340	6,600	13,200	19.24
Active	1.000	105,410	105,410	825,254	825,254	13,200	13,200	19.24
Classified Total	1.000	105,410	105,410	825,254	825,254	13,200	13,200	19.24

**Impact | Salish Sea Elementary (17916)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.890	86,669	97,381	110,277	123,907	11,748	13,200	19.19
21				11,218				
51	0.020	1,948	97,400			264	13,200	19.19
55				22,435				
73	0.090	8,764	97,378			1,188	13,200	19.19
BEA	0.890	86,669	97,381	110,277	123,907	11,748	13,200	19.19
Active	1.000	97,381	97,381	143,930	143,930	13,200	13,200	19.19
Classified Total	1.000	97,381	97,381	143,930	143,930	13,200	13,200	19.19

**Inchelium School District (10070)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.733	196,382	71,856	30,010	10,981	33,008	12,077	18.19
13	1.000	47,196	47,196			13,200	13,200	23.82
14	0.633	31,779	50,204			13,200	20,853	20.19
19	0.542	52,609	97,065			9,489	17,507	19.64
21	3.333	181,973	54,597			66,000	19,802	20.10
51	1.376	48,253	35,068			26,400	19,186	20.66
52	0.211	20,459	96,962			3,694	17,507	19.64
55	1.065	48,636	45,668			19,800	18,592	20.30
97	4.030	242,348	60,136			55,774	13,840	22.09
98	0.815	36,026	44,204			13,200	16,196	24.03
99	0.361	16,759	46,424			13,534	37,491	24.91
BEA	6.763	438,730	64,872	30,010	4,437	88,781	13,128	20.28
Active	16.099	922,420	57,297	30,010	1,864	267,298	16,603	20.62
Classified Total	16.099	922,420	57,297	30,010	1,864	267,298	16,603	20.62

**Index School District (31063)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.104	69,642	63,082			30,624	27,739	18.79
19								
97	1.768	155,367	87,877			26,874	15,200	18.26
99	0.413	27,491	66,564			15,381	37,241	12.81
BEA	2.872	225,009	78,346			57,498	20,020	18.42
Active	3.285	252,500	76,865			72,878	22,185	17.81
Classified Total	3.285	252,500	76,865			72,878	22,185	17.81

**Issaquah School District (17411)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	216.256	15,744,276	72,804	15,330	71	4,189,336	19,372	20.92
09	1.653	90,591	54,804			39,365	23,814	19.76
21	126.678	7,986,653	63,047			2,986,454	23,575	21.44
31	12.343	829,643	67,216			234,421	18,992	20.40
34	0.109	6,818	62,550			2,650	24,309	19.65
56	3.735	262,216	70,205			52,800	14,137	19.56
57	5.036	291,414	57,866			105,600	20,969	21.38
69	2.000	185,187	92,594			26,400	13,200	19.39
79	1.464	106,337	72,635			21,856	14,929	19.54
88	71.738	4,642,170	64,710			1,501,842	20,935	20.27
97	197.142	16,991,808	86,191	14,700	75	2,793,041	14,168	21.50
98	46.796	2,819,970	60,261	2,520	54	1,061,290	22,679	23.55
99	78.430	6,224,217	79,360	1,260	16	1,795,220	22,889	21.42
BEA	425.850	33,572,545	78,837	30,030	71	7,219,448	16,953	21.20
Active	763.380	56,181,300	73,595	33,810	44	14,810,275	19,401	21.28
Classified Total	763.380	56,181,300	73,595	33,810	44	14,810,275	19,401	21.28

**Kahlotus School District (11056)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.464	141,265	57,332	350	142	46,200	18,750	18.99
55								
89								
97	1.088	65,244	59,967			18,700	17,188	20.05
98								
99	0.250	19,464	77,856			3,300	13,200	18.99
BEA	3.552	206,509	58,139	350	99	64,900	18,271	19.32
Active	3.802	225,973	59,435	350	92	68,200	17,938	19.29
Classified Total	3.802	225,973	59,435	350	92	68,200	17,938	19.29

**Kalama School District (08402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.272	601,819	49,040	201,761	16,441	210,368	17,142	19.80
02	0.636	30,786	48,406			13,431	21,118	24.56
31	1.000	83,722	83,722			13,200	13,200	47.92
51	1.558	78,254	50,227			32,913	21,125	21.85
55	0.636	32,003	50,319			13,440	21,132	23.15
88	1.227	54,473	44,395			24,570	20,025	26.83
97	20.000	1,276,882	63,844			274,989	13,749	25.57
98	4.148	145,797	35,149			119,065	28,704	39.73
BEA	33.908	1,993,209	58,783	201,761	5,950	511,988	15,099	24.78
Active	41.477	2,303,736	55,542	201,761	4,864	701,976	16,924	25.65
Classified Total	41.477	2,303,736	55,542	201,761	4,864	701,976	16,924	25.65

**Keller School District (10003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.750	32,206	42,941			14,007	18,676	18.87
51	0.247	8,799	35,623			9,057	36,667	18.89
55	0.539	24,235	44,963			10,556	19,585	18.88
68	0.125	6,700	53,600					7.70
97	1.374	59,280	43,144	1,600	1,164	23,118	16,825	19.40
98	0.952	40,275	42,306			19,800	20,798	18.88
99	1.621	75,191	46,386			29,040	17,915	19.56
BEA	2.124	91,486	43,073	1,600	753	37,125	17,479	19.21
Active	5.608	246,686	43,988	1,600	285	105,578	18,826	18.91
Classified Total	5.608	246,686	43,988	1,600	285	105,578	18,826	18.91



**Kelso School District (08458)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.204	1,845,962	52,436			671,710	19,080	20.43
02	1.450	73,822	50,912			26,400	18,207	20.40
09	3.659	154,683	42,275			79,200	21,645	20.67
13	11.269	530,786	47,101			210,370	18,668	20.51
21	46.541	2,032,393	43,669			1,068,901	22,967	20.62
24	2.279	99,970	43,866			53,510	23,480	20.61
31	2.427	140,289	57,803			44,231	18,225	20.22
34	0.130	7,298	56,138			1,984	15,260	20.27
51	8.543	408,254	47,788			186,174	21,793	20.48
55	10.527	448,940	42,647			232,900	22,124	20.65
58	1.215	57,029	46,937			19,444	16,003	20.51
65	3.219	151,537	47,076			75,199	23,361	20.50
97	71.058	4,539,150	63,880			945,133	13,301	22.81
98	22.264	999,476	44,892			541,758	24,333	26.36
99	20.208	1,243,141	61,517			462,028	22,864	24.04
BEA	110.269	6,606,521	59,913			1,689,458	15,321	22.06
Active	239.993	12,732,730	53,055			4,618,942	19,246	22.14
Classified Total	239.993	12,732,730	53,055			4,618,942	19,246	22.14

**Kennewick School District (03017)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	143.485	7,074,809	49,307	1,113,071	7,757	2,875,680	20,042	20.15
02	4.459	224,524	50,353			80,951	18,155	20.15
13	36.563	1,874,241	51,261			605,778	16,568	21.59
14	0.769	78,374	101,917			13,200	17,165	18.76
19	2.096	87,240	41,622			53,262	25,411	19.61
21	143.827	6,764,777	47,034			3,298,175	22,932	20.37
24	9.357	491,801	52,560			209,972	22,440	20.04
31	4.758	300,704	63,200	294	62	88,611	18,623	19.40
34	0.656	40,400	61,585	210	320	9,900	15,091	20.89
39	0.405	20,618	50,909			7,530	18,592	19.62
45	11.208	632,950	56,473			199,460	17,796	21.81
51	16.820	821,700	48,853			363,221	21,595	20.30
52	1.000	93,889	93,889			13,200	13,200	18.59
53	3.909	205,726	52,629			70,545	18,047	18.01
55	35.281	1,664,052	47,166			803,727	22,781	20.35
56	1.725	80,582	46,714			39,353	22,813	19.70
59	0.101	5,402	53,485			1,642	16,256	19.41
65	17.797	822,029	46,189			403,323	22,662	20.29
74	0.474	21,666	45,709			11,833	24,964	21.87

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
86	0.507	23,738	46,821			13,200	26,036	19.41
88	29.182	1,479,815	50,710	840	29	520,885	17,850	20.72
97	158.335	10,661,600	67,336	112,347	710	2,133,478	13,474	21.08
98	72.941	3,114,914	42,705			1,540,263	21,117	24.44
99	87.051	4,746,652	54,527	1,260	14	2,138,433	24,565	22.59
BEA	322.901	18,934,987	58,640	1,225,922	3,797	5,388,079	16,686	20.72
Active	782.706	41,332,203	52,807	1,228,022	1,569	15,495,623	19,798	21.13
Classified Total	782.706	41,332,203	52,807	1,228,022	1,569	15,495,623	19,798	21.13

**Kent School District (17415)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	253.137	17,455,920	68,958	8,213	32	7,442,323	29,400	20.39
02	2.100	132,213	62,959			41,121	19,581	20.57
03	3.102	193,528	62,388			54,795	17,664	20.58
11	4.200	510,268	121,492	3,750	893	58,414	13,908	18.49
21	195.623	12,341,172	63,087			5,042,442	25,776	20.96
31	10.701	760,938	71,109			249,841	23,347	20.46
34	2.586	194,614	75,257			81,468	31,503	20.29
51	21.574	1,367,250	63,375			548,387	25,419	20.51
52	2.854	195,654	68,554	338	118	47,129	16,513	20.42
55	29.389	1,813,075	61,692			837,156	28,485	21.42
58	1.000	73,874	73,874			14,050	14,050	20.32
65	62.942	3,810,247	60,536			1,804,893	28,676	21.00
68	0.313	28,517	91,109			4,460	14,249	20.05
69	0.923	85,600	92,741			27,385	29,670	20.03
74	0.200	15,892	79,460			2,823	14,114	20.22
79	3.400	291,084	85,613			48,227	14,185	20.12
97	295.482	24,877,535	84,193	45,251	153	4,342,852	14,698	20.20
98	69.019	3,954,178	57,291	2,250	33	1,907,016	27,630	20.53
99	93.463	6,750,611	72,228	77,350	828	2,277,163	24,364	20.35

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	567.108	43,614,748	76,907	53,464	94	12,212,399	21,535	20.28
Active	1,052.008	74,852,170	71,152	137,152	130	24,831,945	23,604	20.47
Classified Total	1,052.008	74,852,170	71,152	137,152	130	24,831,945	23,604	20.47

**Kettle Falls School District (33212)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.790	396,854	50,944	129,688	16,648	137,104	17,600	20.07
02	1.844	77,637	42,102			39,600	21,475	20.30
21	9.285	385,588	41,528			227,629	24,516	20.32
24	2.474	90,729	36,673			59,400	24,010	20.49
51	1.362	56,677	41,613			29,818	21,893	20.31
55	2.772	103,400	37,302			64,817	23,383	20.47
79	0.363	14,796	40,760			8,792	24,220	20.34
88	7.093	323,151	45,559			109,134	15,386	20.45
97	12.326	802,309	65,091			165,264	13,408	21.10
98	3.465	157,400	45,426			73,931	21,337	23.78
99	5.656	322,899	57,090			153,744	27,183	22.51
BEA	21.960	1,276,800	58,142	129,688	5,906	341,968	15,572	20.73
Active	54.430	2,731,440	50,183	129,688	2,383	1,069,234	19,644	21.00
Classified Total	54.430	2,731,440	50,183	129,688	2,383	1,069,234	19,644	21.00

**Kiona-Benton City School District (03052)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.028	546,856	49,588	27,792	2,520	200,680	18,197	19.72
09	0.441	18,409	41,744			9,110	20,657	20.25
19	0.548	24,259	44,268			13,200	24,088	19.38
21	8.146	372,897	45,777			165,096	20,267	20.22
24	1.552	67,220	43,312			31,786	20,481	20.42
31	0.148	7,038	47,554			2,200	14,865	18.97
51	1.645	71,232	43,302			33,505	20,368	20.11
53	2.764	124,192	44,932			44,808	16,211	17.80
55	4.738	220,613	46,562			93,230	19,677	19.85
65	0.673	31,990	47,533			13,200	19,614	19.91
88	4.386	203,482	46,394			79,200	18,057	20.17
97	18.063	1,212,233	67,111	36,800	2,037	242,100	13,403	21.34
98	6.012	301,898	50,216			130,755	21,749	23.31
99	5.356	341,368	63,736			125,265	23,388	21.20
BEA	29.239	1,766,127	60,403	64,592	2,209	444,981	15,219	20.83
Active	65.500	3,543,687	54,102	27,792	424	1,184,135	18,078	20.77
On Leave				36,800				
Classified Total	65.500	3,543,687	54,102	64,592	986	1,184,135	18,078	20.77

**Kittitas School District (19403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.461	259,226	47,469	20,038	3,669	108,265	19,825	20.42
09	0.614	22,223	36,194	100	163	13,222	21,533	21.20
21	4.162	184,527	44,336	1,410	339	90,308	21,698	20.84
24	1.227	47,690	38,867	728	593	26,400	21,516	21.05
51	0.174	6,226	35,782			3,747	21,533	21.15
55	0.530	22,868	43,147	1,898	3,581	11,000	20,755	20.79
97	10.202	619,773	60,750	47,918	4,697	141,847	13,904	20.15
98	2.437	113,200	46,451	720	295	53,989	22,154	19.98
99	2.834	146,743	51,779	8,972	3,166	79,200	27,946	20.64
BEA	15.663	878,999	56,119	67,956	4,339	250,113	15,968	20.22
Active	27.641	1,422,476	51,463	81,784	2,959	527,978	19,101	20.38
Classified Total	27.641	1,422,476	51,463	81,784	2,959	527,978	19,101	20.38



**Klickitat School District (20402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.590	192,741	53,688	19,010	5,295	62,437	17,392	19.11
79	0.371	19,995	53,895			6,859	18,487	19.11
89	0.062	2,908	46,903			818	13,200	20.84
97	2.930	139,718	47,685			55,309	18,877	20.32
98	0.930	43,595	46,876			19,782	21,271	20.67
BEA	6.520	332,459	50,991	19,010	2,916	117,745	18,059	19.61
Active	7.883	398,957	50,610	19,010	2,412	145,204	18,420	19.71
Classified Total	7.883	398,957	50,610	19,010	2,412	145,204	18,420	19.71

**La Center School District (06101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.627	608,699	48,206	266,907	21,138	232,125	18,383	20.49
09	0.528	19,905	37,699			13,200	25,000	21.19
21	14.733	659,074	44,735	2,789	189	359,198	24,380	20.28
31	0.615	24,942	40,556			14,523	23,615	27.14
51	0.792	35,844	45,258			17,192	21,707	20.89
55	3.682	160,201	43,509			86,411	23,469	20.95
65	0.792	32,285	40,764	2,051	2,590	19,800	25,000	20.95
86	1.717	80,615	46,951	2,500	1,456	45,160	26,302	18.82
88	0.216	9,423	43,625			6,585	30,485	20.94
97	24.196	1,567,795	64,796	11,160	461	320,100	13,229	22.67
98	4.741	226,628	47,802	1,970	416	92,423	19,494	25.22
BEA	37.438	2,201,436	58,802	278,067	7,427	566,748	15,138	22.12
Active	64.639	3,425,411	52,993	287,377	4,446	1,206,716	18,669	21.80
Classified Total	64.639	3,425,411	52,993	287,377	4,446	1,206,716	18,669	21.80

**La Conner School District (29311)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.157	254,683	61,266	136,163	32,755	97,231	23,390	18.49
21	2.476	146,460	59,152	9,066	3,662	54,636	22,066	18.98
29	0.585	33,759	57,708			13,200	22,564	19.01
51	0.971	54,950	56,591	5,035	5,185	21,910	22,564	19.00
52	0.207	13,084	63,208	493	2,382	6,600	31,884	19.01
53	0.849	56,898	67,018	1,151	1,356	19,779	23,297	19.01
55	2.132	132,362	62,083	10,766	5,050	57,800	27,111	18.97
79	1.200	63,993	53,328	3,355	2,796	45,681	38,067	18.96
97	9.715	825,872	85,010	23,071	2,375	174,240	17,935	19.00
98	2.948	169,431	57,473	12,551	4,257	63,360	21,493	19.21
99	2.664	170,938	64,166	15,442	5,797	66,000	24,775	19.40
BEA	13.872	1,080,555	77,895	159,234	11,479	271,471	19,570	18.85
Active	27.904	1,922,430	68,894	217,093	7,780	620,436	22,235	18.96
Classified Total	27.904	1,922,430	68,894	217,093	7,780	620,436	22,235	18.96

**LaCrosse School District (38126)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.923	41,510	44,973			17,697	19,174	19.18
21	0.843	34,135	40,492			18,362	21,782	19.54
23								
24								
51	0.588	28,887	49,128			18,471	31,414	19.54
97	2.318	141,961	61,243			31,135	13,432	19.20
98	1.038	44,697	43,061			19,800	19,075	19.48
99	2.380	139,208	58,491			52,934	22,241	19.47
BEA	3.241	183,471	56,609			48,832	15,067	19.19
Active	8.090	430,398	53,201			158,400	19,580	19.37
Classified Total	8.090	430,398	53,201			158,400	19,580	19.37

**Lake Chelan School District (04129)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.840	818,643	63,757	329,022	25,625	237,973	18,534	20.04
13	8.380	364,642	43,513			172,257	20,556	19.43
14	0.627	25,858	41,241			13,200	21,053	20.43
21	5.964	288,258	48,333			121,079	20,302	20.30
24	3.208	143,677	44,787			71,960	22,431	17.98
31	0.102	6,221	60,990			1,584	15,529	19.97
53	0.829	39,557	47,717	329	397	15,711	18,952	18.04
55	2.531	119,626	47,264	782	309	50,755	20,053	18.43
65	1.921	83,837	43,642	261	136	39,468	20,546	20.33
88	2.328	115,084	49,435	2,864	1,230	41,698	17,911	20.21
89				1,809				
97	18.955	1,217,694	64,241	2,608	138	267,091	14,091	21.02
98	7.180	355,683	49,538	1,571	219	130,850	18,224	22.84
99	6.662	426,833	64,070	2,251	338	169,625	25,462	22.18
BEA	31.897	2,042,558	64,036	331,630	10,397	506,649	15,884	20.62
Active	71.527	4,005,613	56,001	341,497	4,774	1,333,253	18,640	20.64
Classified Total	71.527	4,005,613	56,001	341,497	4,774	1,333,253	18,640	20.64

**Lake Quinault School District (14097)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.668	119,968	44,966	62,874	23,566	49,915	18,709	20.56
02				6,000				
55	1.238	51,750	41,801			26,214	21,174	20.89
79	0.838	40,286	48,074			13,200	15,752	20.37
88	3.144	152,984	48,659			54,450	17,319	20.55
97	3.449	220,318	63,879	500	145	48,071	13,938	22.43
98	1.539	74,064	48,125			26,384	17,143	25.21
99	1.843	97,700	53,011			32,583	17,680	24.49
BEA	6.117	340,286	55,630	69,374	11,341	97,987	16,019	21.79
Active	14.719	757,070	51,435	69,374	4,713	250,818	17,040	22.07
Classified Total	14.719	757,070	51,435	69,374	4,713	250,818	17,040	22.07

**Lake Stevens School District (31004)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	82.744	5,589,361	67,550	825,069	9,971	1,700,269	20,549	19.64
02	1.295	83,032	64,117	4,801	3,707	24,296	18,762	19.76
21	59.393	3,486,610	58,704	184,366	3,104	1,427,665	24,038	19.38
24	15.201	860,316	56,596	47,530	3,127	368,557	24,246	19.83
31	5.049	314,496	62,289	13,078	2,590	105,201	20,836	20.19
34	0.539	39,713	73,679	915	1,698	9,232	17,127	20.55
51	3.179	170,404	53,603	9,461	2,976	78,158	24,586	19.96
55	7.545	411,546	54,546	27,713	3,673	184,579	24,464	19.94
64	0.583	39,184	67,211	2,328	3,993	9,904	16,988	19.72
65	8.601	467,909	54,402	29,811	3,466	206,892	24,054	19.68
74	0.099	6,553	66,192			1,315	13,285	19.79
86	1.500	180,879	120,586	2,362	1,575	19,800	13,200	19.32
88	7.142	536,501	75,119	38,917	5,449	143,159	20,045	19.71
89	1.000	76,489	76,489			13,200	13,200	21.79
97	100.036	7,914,796	79,119	94,849	948	1,475,427	14,749	20.92
98	27.002	1,595,651	59,094	86,210	3,193	577,401	21,384	20.15
99	58.386	4,093,218	70,106	114,921	1,968	1,315,278	22,527	22.21
BEA	189.663	13,941,398	73,506	938,712	4,949	3,314,425	17,475	20.36
Active	379.294	25,866,658	68,197	1,482,331	3,908	7,660,334	20,196	20.44

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	379.294	25,866,658	68,197	1,482,331	3,908	7,660,334	20,196	20.44





**Lake Washington School District (17414)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	288.281	20,537,810	71,242	823,144	2,855	5,767,270	20,006	19.12
02	1.725	130,915	75,893	2,027	1,175	28,852	16,726	19.49
21	215.208	13,320,317	61,895	6,088	28	5,272,718	24,501	18.92
23	0.215	12,127	56,405			13,200	61,395	19.44
24	4.878	511,082	104,773	601	123	53,300	10,927	15.24
31	8.391	584,434	69,650	1,260	150	153,855	18,336	22.52
34	0.548	47,298	86,310	1,260	2,299	11,703	21,355	19.50
45	2.843	216,319	76,088	2,272	799	39,600	13,929	19.39
51	1.382	111,262	80,508	356	258	18,170	13,147	19.35
55	0.326	23,056	70,724	309	948	4,286	13,147	19.28
58	0.362	29,524	81,558			6,609	18,257	19.38
61	6.800	474,762	69,818			146,497	21,544	19.42
64	0.100	7,026	70,260	120	1,200	1,315	13,147	19.05
65	4.555	256,710	56,358	720	158	111,407	24,458	18.99
68	0.878	82,901	94,420			11,543	13,147	19.36
69	9.553	650,521	68,096			184,821	19,347	19.16
73	0.487	41,138	84,472	579	1,189	6,607	13,566	19.37
74	3.309	275,173	83,159	1,320	399	47,835	14,456	19.12
79	1.269	102,583	80,838	19,295	15,205	13,147	10,360	17.09

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
81	1.000	121,238	121,238			13,147	13,147	19.35
88	18.296	1,091,224	59,643	2,130	116	343,200	18,758	19.21
89	6.305	508,245	80,610			90,688	14,384	19.51
97	263.751	22,150,800	83,984	93,261	354	3,706,880	14,054	19.10
98	5.982	325,584	54,427			162,839	27,221	19.14
99	91.794	7,064,729	76,963	8,095	88	1,989,908	21,678	17.72
CP	36.933	4,341,806	117,559	39,143	1,060	508,412	13,766	18.58
BEA	565.539	43,667,576	77,214	923,224	1,632	9,708,160	17,166	19.16
Active	975.171	73,018,584	74,878	1,001,980	1,027	18,707,810	19,184	18.92
Classified Total	975.171	73,018,584	74,878	1,001,980	1,027	18,707,810	19,184	18.92

**Lakewood School District (31306)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.283	1,472,293	63,235	135,626	5,825	412,470	17,716	19.13
21	32.854	1,912,292	58,206			709,706	21,602	19.41
31	0.549	36,101	65,758			8,933	16,271	19.52
51	0.580	27,386	47,217			13,200	22,759	19.81
55	4.640	262,304	56,531			101,232	21,817	19.64
65	2.018	108,688	53,859			48,914	24,239	19.68
69	1.640	137,226	83,674			26,432	16,117	19.37
88	2.247	175,467	78,089			39,600	17,623	19.41
97	31.524	2,631,509	83,476	6,300	200	430,639	13,661	19.84
98	8.038	429,555	53,441			197,951	24,627	21.00
99	17.123	1,212,874	70,833			386,949	22,598	20.10
BEA	55.356	4,139,903	74,787	141,926	2,564	852,042	15,392	19.59
Active	124.496	8,405,695	67,518	141,926	1,140	2,376,025	19,085	19.69
Classified Total	124.496	8,405,695	67,518	141,926	1,140	2,376,025	19,085	19.69

**Lamont School District (38264)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.023	883	38,391			1,061	46,118	7.97
21	0.103	3,451	33,505			12,139	117,857	7.97
97	1.585	98,974	62,444			21,592	13,623	18.95
98	0.346	13,745	39,725			4,808	13,895	19.66
BEA	1.608	99,857	62,100			22,653	14,088	18.80
Active	2.057	117,053	56,905			39,600	19,251	18.56
Classified Total	2.057	117,053	56,905			39,600	19,251	18.56

**Liberty School District (32362)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.990	208,982	41,880	86,811	17,397	97,894	19,618	19.44
21	5.753	226,981	39,454			132,860	23,094	20.19
51	0.215	7,824	36,391			5,111	23,770	20.30
55	0.067	2,426	36,209			1,605	23,955	20.31
65	0.016	615	38,438			362	22,603	20.21
97	7.882	453,005	57,473			108,258	13,735	21.84
98	2.389	110,325	46,180			52,800	22,101	23.82
99	5.474	301,648	55,106			155,796	28,461	22.47
BEA	12.872	661,987	51,428	86,811	6,744	206,153	16,016	21.07
Active	26.786	1,311,806	48,974	86,811	3,241	554,687	20,708	21.46
Classified Total	26.786	1,311,806	48,974	86,811	3,241	554,687	20,708	21.46

**Lind School District (01158)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.666	126,018	47,269	822	308	50,647	18,998	19.99
09	0.296	11,353	38,355			6,611	22,335	20.14
21	1.842	76,960	41,781	1,054	572	39,600	21,498	21.38
53	0.136	6,135	45,110			3,038	22,335	19.93
55	0.921	37,847	41,093			20,539	22,301	21.96
65	0.272	12,270	45,110			6,075	22,335	19.93
88	0.736	31,437	42,713	468	636	14,861	20,192	20.00
97	4.654	261,230	56,130			62,700	13,472	21.38
98	1.584	71,217	44,960	850	537	30,318	19,140	22.83
99	8.498	463,183	54,505			214,500	25,241	22.02
BEA	7.320	387,248	52,903	822	112	113,347	15,485	20.93
Active	21.605	1,097,650	50,805	3,194	148	448,889	20,777	21.53
Classified Total	21.605	1,097,650	50,805	3,194	148	448,889	20,777	21.53

**Longview School District (08122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.675	3,870,848	56,365	752,217	10,953	1,669,013	24,303	40.36
09	4.527	200,836	44,364			82,493	18,223	33.31
13				63,231				
14	1.979	84,894	42,897	1,140	576	51,783	26,166	57.33
21	70.165	3,271,463	46,625			2,097,039	29,887	51.00
24	0.907	39,819	43,902			21,153	23,322	36.21
31	2.527	136,847	54,154			54,117	21,415	38.45
34	0.138	8,994	65,174			1,982	14,363	30.93
51	4.162	221,160	53,138			103,173	24,789	41.61
55	21.918	1,029,928	46,990			701,943	32,026	51.69
58	1.017	74,848	73,597			19,788	19,457	28.50
64	1.055	45,292	42,931			21,192	20,087	55.43
65	7.996	359,572	44,969			271,891	34,003	52.63
97	88.840	5,884,724	66,240	1,500	17	1,234,327	13,894	30.20
98	24.949	1,196,871	47,973	150	6	912,986	36,594	56.79
99	28.584	1,789,175	62,594	750	26	874,644	30,599	42.08
BEA	160.180	9,901,413	61,814	753,717	4,705	2,959,439	18,476	34.30
Active	327.439	18,215,271	55,630	818,988	2,501	8,117,523	24,791	41.14
Classified Total	327.439	18,215,271	55,630	818,988	2,501	8,117,523	24,791	41.14



**Loon Lake School District (33183)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.223	70,331	57,507			28,932	23,656	18.94
21	2.735	103,849	37,970	3,000	1,097	66,000	24,132	17.39
51	0.148	6,172	41,703			3,300	22,297	18.94
52	0.030	3,281	109,367			910	30,345	18.94
55	0.707	28,099	39,744			14,529	20,551	18.94
79	0.104	11,249	108,163			3,156	30,345	18.94
97	4.488	225,176	50,173			81,168	18,085	18.80
98	1.792	84,491	47,149			39,600	22,098	18.26
BEA	5.711	295,507	51,743			110,099	19,278	18.83
Active	11.227	532,648	47,443	3,000	267	237,595	21,163	18.46
Classified Total	11.227	532,648	47,443	3,000	267	237,595	21,163	18.46

**Lopez School District (28144)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.603	223,341	61,988	18,300	5,079	73,408	20,374	18.32
14	0.365	16,211	44,414			13,200	36,164	18.95
21	2.545	139,156	54,678			63,448	24,930	18.03
51	0.376	16,788	44,649			13,200	35,106	18.98
97	4.946	328,041	66,325	1,200	243	81,289	16,435	18.75
98	2.170	110,119	50,746			42,282	19,485	18.08
99	1.432	90,878	63,462			46,464	32,447	19.23
BEA	8.549	551,382	64,497	19,500	2,281	154,697	18,095	18.59
Active	15.437	924,534	59,891	19,500	1,263	333,291	21,590	18.52
Classified Total	15.437	924,534	59,891	19,500	1,263	333,291	21,590	18.52

**Lumen Public School (32903)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.904	102,626	53,900			34,178	17,951	20.12
13	0.773	38,029	49,197			13,200	17,076	18.89
19	0.149	12,800	85,906			6,600	44,295	19.62
51	0.309	15,887	51,414			5,277	17,076	18.86
79	0.931	93,812	100,765			15,840	17,014	19.45
97	1.515	137,866	91,001			17,152	11,322	17.90
98	1.000	37,440	37,440			13,200	13,200	20.27
99	0.009	458	50,889			138	15,313	20.48
BEA	3.419	240,492	70,340			51,331	15,013	18.85
Active	6.590	438,918	66,604			105,585	16,022	19.13
Classified Total	6.590	438,918	66,604			105,585	16,022	19.13

**Lummi Tribal Agency (37903)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.330	880,732	50,821			224,751	12,969	31.18
21	3.666	218,094	59,491			47,316	12,907	27.07
97	4.000	415,625	103,906			47,316	11,829	12.79
98		59,324						
99	5.831	305,674	52,422			82,803	14,200	33.80
BEA	21.330	1,296,357	60,776			272,067	12,755	25.28
Active	30.827	1,879,449	60,968			402,186	13,047	26.93
Classified Total	30.827	1,879,449	60,968			402,186	13,047	26.93

**Lyle School District (20406)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.566	152,573	59,459			84,505	32,933	17.47
13	1.363	86,241	63,273			24,748	18,157	19.11
51	1.272	60,871	47,855			26,400	20,755	19.11
55	1.272	56,307	44,267			26,400	20,755	19.11
58	0.642	28,128	43,813			13,200	20,561	19.11
97	3.443	197,558	57,380			52,330	15,199	19.95
98	1.515	81,534	53,818			23,529	15,531	20.08
BEA	6.009	350,131	58,268			136,835	22,772	18.17
Active	12.073	663,212	54,933			251,112	20,799	18.54
On Leave								
<b>Classified Total</b>	<b>12.073</b>	<b>663,212</b>	<b>54,933</b>			<b>251,112</b>	<b>20,799</b>	<b>18.54</b>

**Lynden School District (37504)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.807	1,794,559	54,700	437,984	13,350	692,259	21,101	19.65
02	4.052	195,757	48,311	8,997	2,220	106,588	26,305	19.84
09	3.857	189,524	49,138	8,582	2,225	92,400	23,956	20.22
19	0.406	20,586	50,704			13,200	32,512	13.23
21	25.277	1,274,680	50,428	62,031	2,454	604,695	23,923	19.77
24	4.429	226,221	51,077	11,373	2,568	105,576	23,837	19.95
31	1.304	76,647	58,778	7,199	5,521	25,071	19,226	19.97
34	0.073	5,120	70,137	324	4,438	1,311	17,959	19.78
51	3.725	174,494	46,844	7,871	2,113	88,446	23,744	19.56
53	1.596	79,103	49,563	4,173	2,615	29,132	18,253	20.19
55	3.928	186,956	47,596	10,008	2,548	92,346	23,510	18.59
65	3.901	192,534	49,355	10,038	2,573	84,712	21,715	20.15
74	0.230	10,396	45,200	437	1,900	5,510	23,956	20.34
79	1.505	79,949	53,122	2,502	1,662	35,252	23,423	13.87
97	30.232	2,071,786	68,530	7,799	258	431,711	14,280	20.99
98	7.865	408,371	51,923	17,934	2,280	178,480	22,693	20.46
99	15.044	980,762	65,193	6,647	442	363,460	24,160	20.88
BEA	68.468	4,143,869	60,523	462,303	6,752	1,256,941	18,358	20.32
Active	140.231	7,967,445	56,817	603,899	4,306	2,950,150	21,038	20.14

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	140.231	7,967,445	56,817	603,899	4,306	2,950,150	21,038	20.14

**Mabton School District (39120)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.574	319,855	57,383	93,439	16,763	106,965	19,190	17.37
21	2.039	96,164	47,162			39,809	19,524	19.40
24	2.284	106,529	46,641			39,208	17,166	19.39
31	0.100	11,242	112,420			1,320	13,200	19.35
51	1.642	93,858	57,161			34,854	21,227	20.02
52	0.202	12,537	62,064			3,300	16,337	19.91
53	0.742	41,194	55,518			13,200	17,790	20.06
55	2.695	130,895	48,570			57,922	21,492	20.22
65	1.691	78,998	46,717			42,093	24,892	20.30
79	2.731	170,098	62,284			39,600	14,500	19.92
97	11.085	793,045	71,542			153,222	13,822	19.74
98	3.359	185,486	55,221			66,951	19,932	19.49
99	1.900	116,623	61,381			35,053	18,449	20.72
BEA	16.759	1,124,142	67,077	93,439	5,575	261,508	15,604	19.07
Active	36.044	2,156,524	59,830	93,439	2,592	633,498	17,576	19.47
Classified Total	36.044	2,156,524	59,830	93,439	2,592	633,498	17,576	19.47



**Mansfield School District (09207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.811	110,669	39,370	16,828	5,986	52,800	18,783	18.30
97	3.301	181,556	55,000			39,600	11,996	19.72
98	1.050	46,017	43,826			26,400	25,143	20.21
99	0.656	30,351	46,267	7,500	11,433	26,400	40,244	14.97
BEA	6.112	292,225	47,812	16,828	2,753	92,400	15,118	19.19
Active	7.818	368,593	47,147	24,328	3,112	145,200	18,573	18.97
Classified Total	7.818	368,593	47,147	24,328	3,112	145,200	18,573	18.97

**Manson School District (04019)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.988	441,860	55,315	151,346	18,947	153,052	19,160	20.01
21	3.489	162,677	46,626	500	143	78,309	22,445	19.94
24	1.106	54,485	49,263	8,534	7,716	25,187	22,773	19.69
31	0.107	5,629	52,607			1,981	18,513	20.10
51	0.408	28,086	68,838			8,127	19,920	19.83
53	0.759	43,575	57,411			11,407	15,029	20.00
55	1.058	54,182	51,212			21,675	20,487	19.74
65	1.760	81,299	46,193			38,822	22,058	20.25
88	2.601	152,511	58,636			61,429	23,617	19.87
97	10.620	633,518	59,653			164,708	15,509	21.59
98	4.010	203,454	50,737			77,914	19,430	23.31
99	3.109	192,640	61,962			83,372	26,816	22.63
BEA	18.715	1,081,007	57,762	151,346	8,087	319,741	17,085	20.93
Active	37.015	2,053,916	55,489	160,380	4,333	725,983	19,613	21.00
Classified Total	37.015	2,053,916	55,489	160,380	4,333	725,983	19,613	21.00

**Mary M Knight School District (23311)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.284	252,247	58,881	49,231	11,492	76,175	17,781	22.16
21	2.763	132,929	48,110			50,429	18,251	16.88
52	0.283	20,000	70,671			5,276	18,644	20.53
55	0.658	35,198	53,492			13,341	20,276	20.45
97	3.746	228,124	60,898	13,284	3,546	52,800	14,095	23.77
98	1.150	58,304	50,699			26,400	22,957	26.80
99	1.911	122,090	63,888			52,783	27,620	18.45
BEA	8.030	480,371	59,822	62,515	7,785	128,975	16,062	22.92
Active	14.795	848,892	57,377	62,515	4,225	277,204	18,736	21.46
Classified Total	14.795	848,892	57,377	62,515	4,225	277,204	18,736	21.46

**Mary Walker School District (33207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.428	296,418	54,609	46,847	8,631	116,417	21,448	18.58
02	0.797	37,414	46,944			19,800	24,843	20.27
21	2.983	110,566	37,065			77,841	26,095	17.01
24	1.382	54,478	39,420			27,717	20,056	22.47
51	0.975	36,553	37,490	18,582	19,058	19,788	20,296	13.44
55	0.482	20,297	42,110			7,923	16,438	22.30
74	0.150	8,580	57,200			1,980	13,200	19.75
79	0.120	6,075	50,625					19.94
88	0.302	14,587	48,301			1,760	5,828	23.05
89	0.886	53,183	60,026			13,200	14,898	21.65
97	3.281	207,457	63,230	183,672	55,980	47,525	14,485	20.36
98	1.355	60,580	44,708	34,040	25,122	26,400	19,483	22.60
99	3.569	178,095	49,901			92,855	26,017	19.34
BEA	9.506	541,289	56,942	230,519	24,250	183,743	19,329	19.38
Active	21.710	1,084,283	49,944	283,141	13,042	453,207	20,875	19.49
Classified Total	21.710	1,084,283	49,944	283,141	13,042	453,207	20,875	19.49

**Marysville School District (31025)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	66.810	4,300,047	64,362	1,205,164	18,039	1,504,861	22,524	19.68
02	2.235	157,122	70,301	15,074	6,745	39,600	17,718	19.55
13	2.294	178,599	77,855	21,035	9,170	46,992	20,485	19.52
21	52.103	2,899,661	55,652	268,639	5,156	1,624,218	31,173	20.11
24	23.780	1,333,457	56,075	158,149	6,651	748,411	31,472	19.97
29	2.392	122,088	51,040	10,230	4,277	85,283	35,653	18.95
31	4.465	375,114	84,012	16,171	3,622	64,620	14,473	17.75
34	0.347	27,321	78,735	1,189	3,427	4,879	14,059	19.53
51	3.378	206,519	61,136	14,924	4,418	79,548	23,549	21.06
52	1.805	134,006	74,242	10,699	5,927	32,495	18,003	21.38
53	2.018	159,750	79,163	19,209	9,519	59,377	29,423	19.48
55	10.209	559,740	54,828	91,122	8,926	261,915	25,655	19.75
58	2.117	146,454	69,180	14,232	6,723	37,324	17,631	19.59
64	0.793	67,057	84,561	8,832	11,137	24,519	30,919	19.44
65	0.606	32,042	52,875	3,008	4,964	13,200	21,782	19.88
68	2.687	201,967	75,164	25,296	9,414	35,418	13,181	19.52
74	0.033	2,362	71,576					19.60
79	18.238	1,557,820	85,416	84,447	4,630	310,736	17,038	21.79
88	14.572	1,012,817	69,504	124,069	8,514	308,914	21,199	19.44

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	1.931	129,685	67,160			26,400	13,672	19.73
97	102.009	8,232,606	80,705	220,572	2,162	1,408,073	13,803	20.64
98	32.199	1,669,318	51,844	149,987	4,658	973,720	30,241	22.20
99	60.521	4,163,659	68,797	323,353	5,343	1,261,998	20,852	21.72
BEA	175.866	13,092,210	74,444	1,458,170	8,291	3,022,033	17,184	20.21
Active	407.542	27,669,211	67,893	2,785,401	6,835	8,952,497	21,967	20.57
Classified Total	407.542	27,669,211	67,893	2,785,401	6,835	8,952,497	21,967	20.57

**McCleary School District (14065)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.484	133,964	53,931	10,950	4,408	50,348	20,269	20.43
13	0.453	37,614	83,033			5,980	13,200	19.98
21	5.171	290,562	56,191			116,463	22,522	20.45
51	0.147	12,170	82,789			1,940	13,200	19.98
55	0.996	60,847	61,091			24,589	24,688	20.22
65	0.082	6,803	82,963			1,082	13,200	19.98
74	0.075	6,222	82,960			990	13,200	19.98
97	5.211	369,300	70,869	480	92	79,200	15,199	22.02
98	1.560	84,260	54,013			32,606	20,901	24.26
99	0.154	11,679	75,838			3,464	22,494	20.58
BEA	7.695	503,264	65,401	11,430	1,485	129,548	16,835	21.59
Active	16.333	1,013,421	62,047	11,430	700	316,662	19,388	21.32
Classified Total	16.333	1,013,421	62,047	11,430	700	316,662	19,388	21.32

**Mead School District (32354)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	97.982	5,162,522	52,688	705,375	7,199	2,062,707	21,052	19.48
02	3.238	148,694	45,922			81,720	25,238	19.56
09	3.980	156,885	39,418			92,660	23,281	19.82
13	0.392	21,565	55,013			960	2,449	10.22
21	77.752	3,542,183	45,557	856	11	1,916,080	24,643	19.53
24	4.923	277,928	56,455			81,314	16,517	19.45
34	3.490	219,395	62,864			46,608	13,355	19.48
51	3.244	140,023	43,164			78,330	24,146	19.60
52	0.831	60,087	72,307			14,160	17,040	23.42
55	3.929	170,915	43,501			97,589	24,838	19.83
65	0.548	24,624	44,934			13,560	24,745	19.75
69	1.650	228,768	138,647			23,364	14,160	19.05
79	0.548	25,855	47,181			13,560	24,745	19.74
97	118.628	7,456,915	62,860	40,366	340	1,610,780	13,578	21.44
98	24.604	1,230,675	50,019			543,704	22,098	22.07
99	55.195	3,063,921	55,511	476	9	1,323,003	23,970	21.32
BEA	223.338	12,987,526	58,152	745,741	3,339	3,801,815	17,023	20.61
Active	400.934	21,930,955	54,700	747,073	1,863	8,000,099	19,954	20.56
Classified Total	400.934	21,930,955	54,700	747,073	1,863	8,000,099	19,954	20.56



**Medical Lake School District (32326)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.897	789,747	53,014	123,740	8,306	277,344	18,617	19.45
13	2.197	102,903	46,838			52,800	24,033	17.37
21	20.326	873,039	42,952			426,269	20,972	19.02
26	0.694	33,138	47,749			14,520	20,922	19.99
29	1.188	47,178	39,712			26,400	22,222	20.23
31	0.898	75,631	84,222			13,200	14,699	19.48
51	2.466	99,269	40,255			34,551	14,011	20.22
55	0.685	30,324	44,269			13,200	19,270	20.09
69	0.358	14,731	41,148			13,200	36,872	20.18
89	1.987	40,905	20,586			32,424	16,318	20.08
97	23.270	1,548,179	66,531	15,098	649	314,820	13,529	20.77
98	8.183	375,169	45,847			166,341	20,328	21.89
99	11.784	622,689	52,842			264,871	22,477	21.52
BEA	39.065	2,413,557	61,783	138,838	3,554	605,364	15,496	20.30
Active	88.933	4,652,902	52,319	123,740	1,391	1,649,939	18,553	20.28
On Leave				15,098				
<b>Classified Total</b>	<b>88.933</b>	<b>4,652,902</b>	<b>52,319</b>	<b>138,838</b>	<b>1,561</b>	<b>1,649,939</b>	<b>18,553</b>	<b>20.28</b>

**Mercer Island School District (17400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.574	3,380,448	74,175	745,004	16,347	1,004,390	22,039	19.19
21	29.899	1,939,888	64,881	138,877	4,645	619,974	20,736	18.56
24	1.718	107,538	62,595	4,387	2,554	35,550	20,693	19.36
31	0.857	67,578	78,854	86,980	101,494	7,929	9,252	18.85
52	0.125	8,583	68,664	2,453	19,624	2,835	22,680	19.36
55	0.459	29,230	63,682	2,327	5,070	11,037	24,046	19.38
65	1.801	109,970	61,061	6,734	3,739	39,576	21,975	18.87
79	1.586	125,423	79,081	2,837	1,789	23,104	14,568	19.82
97	48.907	4,580,421	93,656	47,336	968	672,417	13,749	19.58
98	0.418	27,420	65,598			8,489	20,308	20.16
99	14.465	1,170,065	80,889	90,687	6,269	345,701	23,899	19.63
BEA	95.338	8,028,447	84,210	879,320	9,223	1,684,736	17,671	19.40
Active	144.809	11,446,662	79,047	1,127,622	7,787	2,757,803	19,044	19.27
On Leave	1.000	99,902	99,902			13,200	13,200	20.16
<b>Classified Total</b>	<b>145.809</b>	<b>11,546,564</b>	<b>79,190</b>	<b>1,127,622</b>	<b>7,734</b>	<b>2,771,003</b>	<b>19,004</b>	<b>19.28</b>

**Meridian School District (37505)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.557	1,000,778	57,002	317,451	18,081	359,379	20,469	19.29
02	1.576	88,647	56,248	6,485	4,115	26,447	16,781	19.56
09	1.188	55,674	46,864	2,202	1,854	26,432	22,249	19.75
21	15.345	759,473	49,493	30,268	1,972	337,241	21,977	19.05
24	0.515	26,668	51,783	1,917	3,722	13,216	25,662	19.63
31	0.542	31,836	58,738	2,273	4,194	9,898	18,262	19.62
51	2.033	97,614	48,015	5,022	2,470	51,399	25,283	19.72
55	2.356	119,978	50,924	8,662	3,677	47,429	20,131	18.55
65	1.096	54,709	49,917	3,349	3,056	26,416	24,102	19.67
79	1.261	91,610	72,649	4,039	3,203	26,328	20,879	19.38
97	26.635	2,031,739	76,281	13,840	520	355,512	13,348	20.22
98	4.128	259,978	62,979	14,047	3,403	88,425	21,421	20.17
99	8.827	581,960	65,930	28,347	3,211	217,733	24,667	20.24
BEA	46.310	3,153,000	68,085	340,049	7,343	751,237	16,222	19.89
Active	83.059	5,200,664	62,614	437,902	5,272	1,585,856	19,093	19.76
Classified Total	83.059	5,200,664	62,614	437,902	5,272	1,585,856	19,093	19.76

**Methow Valley School District (24350)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.089	580,917	57,579	242,183	24,005	197,746	19,600	19.85
19	0.621	53,653	86,398			18,468	29,739	19.52
21	5.014	230,728	46,017			110,219	21,982	20.14
52	0.176	15,952	90,636			5,268	29,932	19.50
58	0.113	7,857	69,531			3,307	29,268	19.69
79	1.643	136,777	83,248			26,400	16,068	19.56
88	0.967	59,215	61,236			21,361	22,090	19.79
97	9.194	599,023	65,154	2,700	294	125,165	13,614	21.76
98	3.050	147,176	48,254	800	262	58,565	19,202	23.99
99	6.670	388,716	58,278			146,252	21,927	22.75
BEA	19.283	1,179,940	61,191	244,883	12,699	322,911	16,746	20.81
Active	37.537	2,220,014	59,142	245,683	6,545	712,752	18,988	21.14
Classified Total	37.537	2,220,014	59,142	245,683	6,545	712,752	18,988	21.14

**Mill A School District (30031)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.548	144,954	93,640			26,400	17,054	19.40
51	0.347	17,772	51,216			7,925	22,837	19.89
55	0.447	20,524	45,915			5,275	11,802	20.05
79	0.231	18,703	80,965					19.40
97	0.709	40,923	57,719			13,181	18,592	24.74
98	0.720	35,279	48,999			13,200	18,333	25.83
99	0.764	52,673	68,944			13,200	17,277	23.73
BEA	2.257	185,877	82,356			39,581	17,537	20.57
Active	4.766	330,828	69,414			79,181	16,614	21.50
Classified Total	4.766	330,828	69,414			79,181	16,614	21.50

**Monroe School District (31103)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	53.057	3,634,096	68,494	376,165	7,090	1,086,206	20,472	19.48
02	5.836	394,947	67,674	28,643	4,908	120,216	20,599	19.26
09	0.597	30,715	51,449	1,221	2,045	14,040	23,518	20.14
13	2.512	214,259	85,294	9,360	3,726	42,807	17,041	20.44
21	45.009	2,695,683	59,892	142,892	3,175	1,117,163	24,821	19.91
23	0.692	25,000	36,127	15	22	14,040	20,289	20.78
31	3.181	214,355	67,386	19,844	6,238	64,446	20,260	19.77
51	2.895	170,912	59,037	7,166	2,475	67,224	23,221	19.97
55	5.263	293,113	55,693	21,182	4,025	127,575	24,240	20.00
58	0.460	22,977	49,950	913	1,985	8,799	19,128	20.18
65	1.563	84,795	54,251	6,468	4,138	41,774	26,727	20.02
68	0.275	18,468	67,156	2,338	8,502	7,007	25,481	19.82
74	0.343	21,087	61,478	2,039	5,945	5,613	16,364	19.86
76	0.500	69,185	138,370	288	576	7,020	14,040	18.92
79	0.157	9,027	57,497			2,819	17,954	25.61
89	2.802	237,620	84,804	13,700	4,889	58,169	20,760	19.58
97	65.816	5,377,596	81,707	31,634	481	975,190	14,817	21.72
99	29.409	2,054,887	69,873	130,733	4,445	704,808	23,966	23.53
BEA	127.890	9,620,994	75,229	456,286	3,568	2,246,058	17,562	20.69

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	220.367	15,568,722	70,649	794,601	3,606	4,464,914	20,261	20.88
Classified Total	220.367	15,568,722	70,649	794,601	3,606	4,464,914	20,261	20.88

**Montesano School District (14066)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.075	915,982	65,079	323,665	22,996	282,090	20,042	19.83
09	2.742	142,492	51,966			64,940	23,683	20.27
21	12.230	673,195	55,045			303,741	24,836	20.23
31	0.512	33,211	64,865			8,323	16,256	20.00
34	0.211	13,707	64,962			3,430	16,256	20.00
51	1.415	120,342	85,047			33,540	23,703	20.25
55	2.417	127,517	52,758			56,514	23,382	20.47
65	1.096	55,860	50,967			26,400	24,088	20.29
86	0.370	19,366	52,341			13,200	35,676	20.26
97	12.205	839,720	68,801			174,240	14,276	22.77
98	3.847	208,066	54,085			89,580	23,286	24.23
99	3.764	248,552	66,034			105,600	28,055	24.31
BEA	27.003	1,802,620	66,756	323,665	11,986	468,084	17,335	21.18
Active	54.884	3,398,010	61,913	323,665	5,897	1,161,598	21,165	21.31
Classified Total	54.884	3,398,010	61,913	323,665	5,897	1,161,598	21,165	21.31



**Morton School District (21214)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.698	252,557	53,758	12,300	2,618	78,545	16,719	19.38
09	1.118	44,782	40,055			26,400	23,614	19.38
21	7.462	308,090	41,288			184,824	24,769	19.38
24	0.056	2,373	42,375			1,322	23,614	19.37
31	0.559	21,402	38,286			13,200	23,614	19.38
51	0.794	32,736	41,229			18,476	23,269	19.37
55	1.868	81,214	43,476			42,900	22,966	19.38
88	1.340	54,440	40,627			30,367	22,662	19.38
97	4.780	331,124	69,273	7,600	1,590	79,200	16,569	19.86
98	1.853	80,807	43,609			39,582	21,361	20.46
99	2.473	154,518	62,482			79,200	32,026	17.90
BEA	10.037	605,083	60,285	19,900	1,983	170,945	17,031	19.64
Active	27.001	1,364,043	50,518	19,900	737	594,015	22,000	19.39
Classified Total	27.001	1,364,043	50,518	19,900	737	594,015	22,000	19.39

**Moses Lake School District (13161)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	83.412	3,921,403	47,012	412,215	4,942	1,617,635	19,393	20.73
02	4.754	223,509	47,015			77,476	16,297	20.77
13	0.812	40,090	49,372			13,200	16,256	20.07
21	88.365	4,093,927	46,330	1,000	11	1,919,269	21,720	22.92
31	1.825	87,402	47,892			35,993	19,722	20.11
45	2.005	101,777	50,762			39,600	19,751	20.88
51	17.660	722,638	40,919			394,819	22,357	20.74
53	1.641	79,817	48,639			30,789	18,762	21.88
55	18.984	790,867	41,660			406,678	21,422	20.72
64	0.263	12,569	47,791			6,613	25,143	20.11
65	9.064	395,205	43,602			195,900	21,613	23.10
86	1.008	54,195	53,765			26,400	26,190	24.73
97	114.500	7,381,452	64,467	5,000	44	1,520,806	13,282	21.88
98	36.112	1,528,920	42,338			760,100	21,048	23.72
99	34.852	2,045,591	58,694	3,500	100	775,319	22,246	22.05
BEA	206.496	11,715,543	56,735	417,215	2,020	3,291,509	15,940	21.45
Active	415.257	21,479,362	51,725	421,715	1,016	7,820,596	18,833	21.93
Classified Total	415.257	21,479,362	51,725	421,715	1,016	7,820,596	18,833	21.93

**Mossyrock School District (21206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.145	301,706	49,098	70,684	11,503	121,475	19,768	22.03
21	5.221	252,763	48,413			113,292	21,699	24.64
51	1.133	54,293	47,920			24,558	21,675	23.68
52	0.205	9,896	48,273			4,426	21,589	23.48
53	0.244	10,099	41,389			5,289	21,675	23.94
55	0.744	37,441	50,324			16,126	21,675	22.89
64	0.366	15,149	41,391			7,933	21,675	23.94
74				1,500				
97	6.183	349,188	56,475			83,167	13,451	22.26
98	2.799	118,867	42,468			52,800	18,864	31.80
99	4.321	242,411	56,101			125,413	29,024	34.86
BEA	12.328	650,894	52,798	70,684	5,734	204,642	16,600	22.15
Active	27.361	1,391,813	50,868	72,184	2,638	554,478	20,265	25.66
Classified Total	27.361	1,391,813	50,868	72,184	2,638	554,478	20,265	25.66

**Mount Adams School District (39209)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.264	355,627	56,773	34,624	5,527	129,486	20,671	20.93
21	4.647	263,250	56,649			95,361	20,521	20.06
51	1.453	67,937	46,756			31,155	21,442	20.33
53	0.990	55,372	55,931			17,419	17,594	20.08
55	4.291	205,217	47,825			86,601	20,182	20.30
58	5.232	226,845	43,357			108,960	20,826	21.71
65	1.500	72,495	48,330			30,311	20,207	20.28
68	0.321	15,195	47,336			6,807	21,205	20.31
69	0.676	37,990	56,198			15,287	22,614	20.07
97	18.567	1,320,226	71,106			288,360	15,531	19.80
98	4.473	219,263	49,019			95,340	21,315	20.26
99	6.442	415,734	64,535			124,860	19,382	19.91
BEA	24.831	1,675,853	67,490	34,624	1,394	417,846	16,828	20.07
Active	54.856	3,255,151	59,340	34,624	631	1,029,946	18,775	20.20
Classified Total	54.856	3,255,151	59,340	34,624	631	1,029,946	18,775	20.20

**Mount Baker School District (37507)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.553	1,051,032	59,878	55,551	3,165	319,437	18,198	18.09
21	15.779	862,429	54,657	56,150	3,559	388,542	24,624	19.07
51	2.953	191,696	64,916	9,995	3,385	71,043	24,058	19.08
53	0.206	15,669	76,063	627	3,044	4,746	23,038	19.08
55	1.963	98,547	50,202	6,020	3,067	50,688	25,822	19.08
65	0.653	35,074	53,712	2,524	3,865	17,577	26,917	19.07
68	0.117	6,370	54,444	479	4,094	3,172	27,110	19.07
79	0.639	87,767	137,351			13,200	20,657	19.09
97	22.839	1,671,702	73,195	18,704	819	318,502	13,946	19.47
98	7.560	445,652	58,949	22,424	2,966	158,400	20,952	19.06
99	17.824	1,509,604	84,695	53,924	3,025	368,500	20,674	19.72
BEA	40.392	2,722,734	67,408	74,255	1,838	637,939	15,794	18.92
Active	88.086	5,975,542	67,838	226,398	2,570	1,713,806	19,456	19.13
Classified Total	88.086	5,975,542	67,838	226,398	2,570	1,713,806	19,456	19.13

**Mount Pleasant School District (30029)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.783	36,903	47,130	3,672	4,690	17,302	22,097	19.12
55	0.139	5,690	40,935			2,588	18,618	20.49
74	0.026	1,069	41,115			484	18,618	20.49
97	0.707	38,677	54,706			8,687	12,287	17.52
99	0.633	35,245	55,679			10,525	16,627	19.83
BEA	1.490	75,580	50,725	3,672	2,464	25,989	17,442	18.30
Active	2.288	117,584	51,392	3,672	1,605	39,586	17,302	18.89
Classified Total	2.288	117,584	51,392	3,672	1,605	39,586	17,302	18.89

**Mount Vernon School District (29320)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.701	3,200,952	65,727	194,738	3,999	895,345	18,385	19.64
02	3.935	271,735	69,056	14,204	3,610	66,000	16,773	19.52
09	4.198	225,948	53,823	9,315	2,219	89,178	21,243	19.72
21	74.841	4,381,977	58,550	260,597	3,482	1,592,073	21,273	19.57
31	3.833	247,321	64,524	18,479	4,821	79,200	20,663	19.55
45	3.502	252,386	72,069	11,747	3,354	66,000	18,846	20.09
51	6.025	372,829	61,880	19,150	3,178	130,565	21,671	19.52
52	0.219	13,582	62,018	125	571	3,304	15,086	19.63
53	7.427	508,051	68,406	28,375	3,821	129,257	17,404	19.52
55	15.232	921,381	60,490	52,224	3,429	342,118	22,460	19.60
64	2.385	146,750	61,530	7,607	3,190	48,772	20,450	19.60
65	6.958	402,371	57,829	21,484	3,088	149,510	21,488	20.34
79	2.142	218,506	102,010			35,825	16,725	18.82
97	78.245	6,176,525	78,938	72,308	924	1,126,181	14,393	20.40
98	22.735	1,433,754	63,064	78,166	3,438	449,349	19,765	20.90
99	33.321	2,434,354	73,058	114,724	3,443	595,805	17,881	20.74
BEA	138.216	10,148,919	73,428	311,476	2,254	2,232,725	16,154	20.10
Active	313.699	21,208,422	67,608	903,243	2,879	5,798,482	18,484	20.06
Classified Total	313.699	21,208,422	67,608	903,243	2,879	5,798,482	18,484	20.06

**Mukilteo School District (31006)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	130.083	9,101,838	69,969	968,273	7,444	2,712,322	20,851	19.51
21	162.505	10,566,534	65,023			3,887,874	23,925	19.46
31	2.978	208,599	70,047			67,760	22,753	19.62
34	0.100	7,361	73,610			1,320	13,200	19.44
45	7.696	597,078	77,583			118,800	15,437	20.02
51	3.179	209,454	65,887			72,967	22,953	19.55
55	14.404	905,497	62,864			324,074	22,499	19.59
58	0.494	45,028	91,150			13,200	26,721	17.96
65	1.000	75,088	75,088			13,200	13,200	19.43
79	15.423	1,332,749	86,413			303,672	19,690	19.32
97	139.926	12,655,748	90,446	721	5	1,900,344	13,581	21.25
98	41.952	2,315,342	55,190	381	9	1,072,758	25,571	24.20
99	67.911	5,373,330	79,123			1,518,000	22,353	22.80
CP	5.423	845,145	155,845			72,593	13,386	18.67
BEA	280.783	22,570,624	80,385	968,994	3,451	4,800,546	17,097	20.50
Active	593.074	44,238,791	74,592	969,375	1,634	12,078,884	20,367	20.62
Classified Total	593.074	44,238,791	74,592	969,375	1,634	12,078,884	20,367	20.62



**Naches Valley School District (39003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.798	679,171	42,991	85	5	384,366	24,330	17.01
02	0.635	31,587	49,743			10,439	16,440	19.23
09	0.594	32,542	54,785	325	547	12,732	21,434	19.13
21	3.449	183,738	53,273	415	120	73,274	21,245	19.14
24	4.158	210,529	50,632	322	77	88,284	21,232	19.14
51	1.485	74,674	50,286			31,382	21,132	19.14
55	3.996	200,177	50,094			72,761	18,208	19.14
65	1.180	61,507	52,125			24,826	21,039	19.06
97	15.767	1,113,918	70,649			256,770	16,285	18.97
98	6.227	293,745	47,173	7,500	1,204	114,150	18,332	18.76
99	7.654	455,401	59,498	73,213	9,565	154,820	20,227	18.56
BEA	32.200	1,824,676	56,667	85	3	651,575	20,235	17.73
Active	60.943	3,336,989	54,756	81,860	1,343	1,223,805	20,081	18.09
Classified Total	60.943	3,336,989	54,756	81,860	1,343	1,223,805	20,081	18.09

**Napavine School District (21014)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.843	312,378	53,462	206,311	35,309	120,019	20,541	19.66
21	4.760	219,839	46,185			116,168	24,405	19.23
24	0.214	8,817	41,201			5,280	24,673	20.74
31	0.377	18,615	49,377			11,503	30,513	15.34
34	0.116	5,479	47,233			3,715	32,028	16.18
51	1.647	75,377	45,766			38,360	23,291	20.62
55	1.392	58,059	41,709			35,164	25,262	20.72
65	0.301	14,679	48,767			7,427	24,673	20.54
97	10.523	628,436	59,720	2,351	223	157,522	14,969	20.67
98	0.138	7,258	52,594			3,036	22,000	20.47
99	3.000	170,225	56,742	450	150	91,308	30,436	22.79
BEA	16.859	964,908	57,234	208,662	12,377	292,760	17,365	20.22
Active	28.311	1,519,162	53,660	209,112	7,386	589,503	20,822	20.40
Classified Total	28.311	1,519,162	53,660	209,112	7,386	589,503	20,822	20.40

**Naselle-Grays River Valley School District (25155)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.868	215,886	55,813	125,079	32,337	78,293	20,241	20.17
19	0.591	25,799	43,653			13,200	22,335	20.54
51	1.182	58,268	49,296			26,400	22,335	20.36
53		26,792						
55	1.318	56,858	43,140			28,230	21,419	20.56
65		10,716						
69	0.704	37,923	53,868			13,219	18,777	20.22
79	0.656	31,136	47,463			12,333	18,800	20.41
97	3.869	238,171	61,559	10,940	2,828	52,800	13,647	23.51
98	1.392	67,897	48,777			26,400	18,966	26.09
99	2.703	171,673	63,512			79,200	29,301	24.59
BEA	7.737	454,057	58,686	136,019	17,580	131,093	16,944	21.93
Active	16.283	941,119	57,798	136,019	8,353	330,075	20,271	22.39
Classified Total	16.283	941,119	57,798	136,019	8,353	330,075	20,271	22.39

**Nespelem School District (24014)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.799	255,666	53,275	27,407	5,711	90,695	18,899	19.44
12								
14	0.447	23,185	51,868			7,920	17,718	20.35
21	1.630	69,494	42,634			33,000	20,245	19.25
51	0.730	31,936	43,748			14,779	20,245	19.43
53	0.200	14,233	71,165			2,640	13,200	19.16
55	0.391	19,575	50,064			7,916	20,245	19.72
68	0.365	25,550	70,000			7,390	20,245	19.42
97	2.933	163,179	55,636			48,840	16,652	19.91
98	1.547	74,822	48,366			28,380	18,345	20.15
99	1.598	107,895	67,519			22,440	14,043	20.25
BEA	7.732	418,845	54,170	27,407	3,545	139,535	18,046	19.62
Active	14.640	785,535	53,657	27,407	1,872	264,000	18,033	19.72
On Leave								
Classified Total	14.640	785,535	53,657	27,407	1,872	264,000	18,033	19.72

**Newport School District (26056)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.619	394,138	51,731	190,771	25,039	144,781	19,003	20.46
02	1.184	54,085	45,680			26,400	22,297	20.06
21	10.489	409,039	38,997			229,395	21,870	18.54
24	4.042	152,657	37,768			85,800	21,227	20.33
31	0.264	9,718	36,811			5,288	20,030	20.37
51	2.532	97,504	38,509			53,110	20,976	18.90
52	2.884	158,967	55,120			79,200	27,462	19.88
55	4.140	163,356	39,458			86,116	20,801	19.43
97	14.431	859,574	59,564	8,950	620	227,047	15,733	20.62
98	5.261	263,245	50,037	1,750	333	118,800	22,581	23.76
BEA	23.498	1,317,515	56,069	199,721	8,499	403,515	17,172	20.55
Active	52.846	2,562,283	48,486	201,471	3,812	1,055,937	19,981	20.37
Classified Total	52.846	2,562,283	48,486	201,471	3,812	1,055,937	19,981	20.37

**Nine Mile Falls School District (32325)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.704	692,622	50,542	318,019	23,206	255,267	18,627	19.41
21	9.088	409,070	45,012			213,794	23,525	20.23
24	0.200	7,630	38,150			4,467	22,335	20.46
31	1.265	77,457	61,231	1,260	996	23,113	18,271	19.88
51	1.072	44,645	41,646			23,943	22,335	20.33
55	1.994	98,734	49,516			43,903	22,017	20.11
74				4,000				
97	15.775	1,015,101	64,349			226,349	14,349	21.69
98	5.181	255,640	49,342			82,538	15,931	22.44
BEA	30.744	1,785,180	58,066	319,279	10,385	504,729	16,417	20.73
Active	48.279	2,600,899	53,872	323,279	6,696	873,375	18,090	20.79
Classified Total	48.279	2,600,899	53,872	323,279	6,696	873,375	18,090	20.79

**Nooksack Valley School District (37506)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.572	1,075,321	57,900	77,028	4,148	382,562	20,599	19.09
09	1.108	53,050	47,879	3,590	3,240	27,902	25,182	19.61
21	17.535	965,938	55,086	67,909	3,873	434,028	24,752	18.99
24	0.942	52,906	56,163	4,365	4,634	20,196	21,440	19.61
31	0.400	25,559	63,898	1,959	4,898	7,082	17,706	19.61
51	0.722	45,046	62,391	3,723	5,157	15,969	22,118	19.61
52	0.292	29,427	100,777	2,189	7,497	6,210	21,267	19.61
53	0.601	36,242	60,303	2,947	4,903	13,985	23,270	19.61
55	3.037	163,932	53,978	11,659	3,839	85,916	28,290	18.55
64	0.185	11,535	62,351	721	3,897	4,592	24,824	19.61
65	0.757	45,841	60,556	3,214	4,246	17,089	22,575	19.61
68	0.200	9,877	49,385	778	3,890	5,430	27,149	19.61
69	0.292	29,427	100,777	2,189	7,497	6,210	21,267	19.61
89	0.952	60,157	63,190	3,104	3,261	19,640	20,630	17.67
97	22.117	1,606,576	72,640	8,042	364	316,668	14,318	19.95
98	7.365	437,563	59,411	28,654	3,891	182,095	24,724	19.72
99	10.636	755,645	71,046	43,920	4,129	267,615	25,161	17.84
BEA	41.089	2,707,456	65,892	87,029	2,118	706,312	17,190	19.59
Active	85.713	5,404,042	63,048	265,991	3,103	1,813,190	21,154	19.19

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	85.713	5,404,042	63,048	265,991	3,103	1,813,190	21,154	19.19



**North Beach School District (14064)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.401	421,384	50,159			101,845	12,123	18.94
19	0.720	41,572	57,739			13,200	18,333	20.10
21	7.272	430,433	59,190			144,614	19,886	20.19
24	0.279	25,925	92,921			6,263	22,449	20.17
51	1.831	97,854	53,443			31,736	17,333	20.26
55	3.496	179,537	51,355			75,330	21,547	20.30
65	0.128	6,340	49,531			1,837	14,350	20.29
68	0.353	19,919	56,428					20.13
74	0.135	6,846	50,711			2,632	19,498	20.26
79	0.720	43,578	60,525			13,200	18,333	20.05
88	0.452	24,884	55,053			9,554	21,138	20.16
89	2.000	102,919	51,460			26,400	13,200	20.24
97	9.855	669,210	67,906	720	73	141,375	14,345	22.39
98	3.246	185,393	57,114			79,200	24,399	24.43
99	5.225	329,973	63,153			115,071	22,023	22.92
BEA	18.256	1,090,594	59,739	720	39	243,220	13,323	21.00
Active	44.113	2,585,767	58,617	720	16	762,257	17,280	21.21
Classified Total	44.113	2,585,767	58,617	720	16	762,257	17,280	21.21

**North Franklin School District (11051)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.528	639,559	51,050	109,502	8,741	221,316	17,666	20.25
09	0.594	26,775	45,076			13,278	22,354	20.44
13	4.016	194,488	48,428			83,460	20,782	21.99
21	7.780	344,797	44,318			171,484	22,042	20.50
24	5.294	231,680	43,763			116,236	21,956	20.48
51	3.496	159,086	45,505			76,734	21,949	20.43
53	4.767	207,343	43,495			103,042	21,616	20.50
55	8.781	389,123	44,314			198,747	22,634	20.47
65	5.333	242,688	45,507			118,280	22,179	20.42
97	26.485	1,612,696	60,891			363,804	13,736	23.15
98	7.895	360,555	45,669			160,341	20,309	25.28
99	16.322	957,186	58,644			365,056	22,366	24.24
BEA	39.013	2,252,255	57,731	109,502	2,807	585,119	14,998	22.33
Active	103.291	5,365,976	51,950	109,502	1,060	1,991,778	19,283	22.30
Classified Total	103.291	5,365,976	51,950	109,502	1,060	1,991,778	19,283	22.30

**North Kitsap School District (18400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	52.147	3,250,993	62,343	724,209	13,888	1,046,329	20,065	19.72
02	0.885	53,526	60,481			13,200	14,915	19.95
21	47.710	2,970,013	62,251	49,995	1,048	1,089,631	22,839	18.10
24	11.913	852,349	71,548	6,200	520	277,640	23,306	19.83
29	3.949	220,355	55,800	5,299	1,342	92,564	23,440	19.93
31	0.706	54,747	77,545			10,296	14,584	19.74
34	0.182	11,965	65,742			2,978	16,363	19.87
51	2.597	145,707	56,106	1,397	538	59,283	22,828	19.43
55	5.307	293,190	55,246	6,602	1,244	134,653	25,373	19.75
65	1.895	103,498	54,616	1,195	631	42,881	22,628	19.91
68	1.218	78,789	64,687			26,443	21,711	19.89
74	0.306	17,382	56,804	477	1,559	4,956	16,196	19.69
89	2.250	161,562	71,805	2,400	1,067	29,700	13,200	18.65
97	87.411	7,053,570	80,694	56,338	645	1,172,115	13,409	19.82
98	17.202	962,002	55,924	6,563	382	435,856	25,338	22.84
99	36.854	2,617,724	71,030	2,000	54	696,798	18,907	22.10
BEA	141.331	10,424,801	73,762	780,547	5,523	2,244,918	15,884	19.79
Active	272.532	18,847,372	69,157	862,675	3,165	5,135,324	18,843	19.99
Classified Total	272.532	18,847,372	69,157	862,675	3,165	5,135,324	18,843	19.99

**North Mason School District (23403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.035	1,290,721	51,557			550,837	22,003	20.65
02	1.289	71,348	55,351			20,775	16,117	20.30
09	0.355	17,266	48,637			6,600	18,592	20.47
13	0.588	29,181	49,628			13,133	22,335	20.44
14	0.758	42,269	55,764			13,200	17,414	20.29
21	20.116	999,222	49,673			454,841	22,611	20.44
31	0.363	24,409	67,242			5,509	15,177	20.05
34	0.329	19,737	59,991			5,175	15,728	21.61
55	1.634	115,361	70,600			26,333	16,116	20.08
97	37.411	2,413,684	64,518			502,868	13,442	22.19
98	8.918	478,402	53,645	250	28	207,637	23,283	24.42
99	18.072	1,106,418	61,223	1,500	83	397,110	21,974	23.87
BEA	64.427	3,819,899	59,290			1,085,163	16,843	21.60
Active	114.868	6,608,018	57,527	1,750	15	2,204,018	19,187	21.96
Classified Total	114.868	6,608,018	57,527	1,750	15	2,204,018	19,187	21.96

**North River School District (25200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.500	23,833	47,666	12,302	24,604	8,847	17,694	8.25
13	0.246	11,739	47,720			4,353	17,694	8.25
14	0.149	7,710	51,745			2,636	17,694	8.22
21	0.560	28,914	51,632					
55	0.783	40,480	51,699			10,546	13,469	6.26
97	3.595	216,947	60,347			53,782	14,960	4.83
98	0.746	39,731	53,259			13,200	17,694	8.21
99	1.388	97,172	70,009			38,618	27,823	7.05
BEA	4.095	240,780	58,799	12,302	3,004	62,629	15,294	5.15
Active	7.967	466,526	58,557	12,302	1,544	131,982	16,566	5.69
Classified Total	7.967	466,526	58,557	12,302	1,544	131,982	16,566	5.69

**North Thurston Public Schools (34003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	135.531	8,095,736	59,733	773,545	5,708	2,577,015	19,014	19.20
02	1.700	99,362	58,448			26,400	15,529	19.31
13	13.204	701,381	53,119			343,648	26,026	19.80
21	162.123	9,027,515	55,683			3,795,347	23,410	19.61
24	3.972	234,079	58,932			92,400	23,263	19.79
31	9.996	812,556	81,288			150,257	15,032	19.73
34	1.000	83,370	83,370			13,200	13,200	19.31
51	10.295	571,361	55,499			225,252	21,880	19.80
55	29.700	1,608,832	54,169			671,280	22,602	19.78
58	0.840	45,961	54,715			15,840	18,857	19.79
64	1.403	85,607	61,017			29,706	21,173	19.79
97	136.703	10,477,368	76,643	6,319	46	1,870,294	13,681	20.05
98	45.126	2,431,659	53,886	562	12	881,299	19,530	19.22
99	81.682	5,292,731	64,797			1,557,600	19,069	20.36
BEA	284.930	19,568,392	68,678	779,864	2,737	4,637,166	16,275	19.67
Active	633.275	39,567,518	62,481	780,426	1,232	12,249,538	19,343	19.73
Classified Total	633.275	39,567,518	62,481	780,426	1,232	12,249,538	19,343	19.73

**Northport School District (33211)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.076	123,303	59,395			35,178	16,945	18.78
02	1.562	78,559	50,294			26,570	17,010	19.19
21	2.891	100,493	34,761			67,644	23,398	19.19
51	0.645	25,107	38,926			13,275	20,582	19.19
52								
55	1.371	55,423	40,425			26,542	19,360	19.19
58	0.182	7,953	43,698			3,326	18,274	19.19
97	2.900	178,359	61,503			42,539	14,669	19.33
98	1.481	58,154	39,267			26,570	17,941	19.85
99	1.548	74,542	48,154			54,740	35,362	19.62
BEA	6.538	380,221	58,156			104,287	15,951	19.16
Active	14.656	701,893	47,891			296,383	20,223	19.28
Classified Total	14.656	701,893	47,891			296,383	20,223	19.28

**Northshore School District (17417)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	199.507	18,042,277	90,434	291,390	1,461	3,653,261	18,311	20.93
02	4.157	356,593	85,781	5,908	1,421	73,974	17,795	21.14
21	233.202	16,129,882	69,167	486,757	2,087	5,151,632	22,091	21.03
24	12.048	880,479	73,081	15,683	1,302	264,000	21,912	22.16
31	2.096	174,179	83,101	2,969	1,417	35,659	17,013	20.02
34	0.500	41,902	83,804	537	1,074	6,600	13,200	19.33
51	1.469	113,351	77,162	3,436	2,339	35,640	24,261	20.08
55	1.269	90,910	71,639	2,999	2,363	35,864	28,262	19.53
61	8.941	846,070	94,628	14,744	1,649	217,800	24,360	21.09
65	35.878	2,394,112	66,729	97,539	2,719	922,903	25,723	21.27
74	1.500	161,546	107,697			19,800	13,200	18.73
79	15.434	1,264,344	81,919	33,015	2,139	293,634	19,025	21.18
88	0.016	1,218	76,125	87	5,438			
89	1.200	121,434	101,195			22,440	18,700	19.10
97	192.932	17,810,095	92,313	17,394	90	2,557,000	13,253	21.31
98	53.536	3,088,698	57,694	8,874	166	1,358,016	25,366	24.66
99	82.806	6,688,795	80,777	5,202	63	1,759,081	21,243	25.58
CP	33.415	4,385,700	131,249	65,722	1,967	515,482	15,427	18.62
BEA	399.192	36,425,046	91,247	318,198	797	6,326,494	15,848	21.11



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	879.306	72,549,165	82,507	1,052,256	1,197	16,910,214	19,231	21.51
On Leave	0.600	42,420	70,700			12,571	20,952	19.49
Classified Total	879.906	72,591,585	82,499	1,052,256	1,196	16,922,785	19,232	21.50



**Oak Harbor School District (15201)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.702	4,915,082	64,080	448,506	5,847	1,433,253	18,686	19.67
02	5.737	444,771	77,527	17,675	3,081	70,502	12,289	13.26
09	1.128	56,068	49,706	2,202	1,952	26,400	23,404	19.68
21	67.524	3,817,619	56,537	185,119	2,742	1,417,116	20,987	19.95
24	9.650	528,608	54,778	26,959	2,794	224,375	23,251	20.75
31	3.235	208,318	64,395	22,632	6,996	59,778	18,478	19.45
34	0.085	5,647	66,435	246	2,894	1,320	15,529	19.45
51	0.948	59,558	62,825	3,289	3,469	20,215	21,324	19.48
55	10.281	554,907	53,974	28,464	2,769	216,860	21,093	20.08
65	0.304	21,883	71,984	1,338	4,401	5,273	17,346	19.39
74	0.213	13,569	63,704	537	2,521	3,308	15,529	19.48
79	0.500	40,926	81,852			6,600	13,200	19.28
89	0.040	2,569	64,225			528	13,200	20.98
97	65.365	5,373,454	82,207	35,697	546	883,872	13,522	19.95
98	22.855	1,265,037	55,351	68,776	3,009	528,000	23,102	21.14
99	28.930	2,057,251	71,111	84,701	2,928	660,007	22,814	20.16
BEA	151.124	10,947,272	72,439	524,756	3,472	2,448,725	16,203	19.54
Active	293.497	19,365,267	65,981	926,141	3,156	5,557,407	18,935	19.84
Classified Total	293.497	19,365,267	65,981	926,141	3,156	5,557,407	18,935	19.84

**Oakesdale School District (38324)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.936	173,218	44,009	8,174	2,077	53,196	13,515	15.47
21	0.631	24,686	39,122			11,999	19,015	19.11
51	0.161	6,546	40,658			2,872	17,837	19.11
52	0.130	5,646	43,431			2,480	19,075	19.11
55	0.499	19,582	39,242			8,676	17,387	19.11
88	0.952	34,384	36,118			17,975	18,882	19.23
97	1.565	93,670	59,853	6,000	3,834	22,430	14,332	19.44
98	0.804	34,259	42,611			13,200	16,418	19.77
99	3.492	191,574	54,861			51,090	14,631	18.39
BEA	5.501	266,888	48,516	14,174	2,577	75,626	13,748	16.88
Active	12.170	583,565	47,951	14,174	1,165	183,918	15,112	17.89
Classified Total	12.170	583,565	47,951	14,174	1,165	183,918	15,112	17.89

**Oakville School District (14400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.891	92,736	49,041	17,200	9,096	33,752	17,849	20.57
02	0.202	10,626	52,604			3,300	16,337	20.49
21	1.951	83,587	42,843			43,331	22,210	20.75
51	1.457	64,569	44,316			32,409	22,244	20.71
55	1.904	86,102	45,222			42,292	22,212	20.68
68	0.344	16,991	49,392			6,600	19,186	20.56
79	0.344	16,991	49,392			6,600	19,186	20.56
88	0.149	6,614	44,389			3,294	22,111	20.69
97	6.659	390,924	58,706			92,373	13,872	23.43
98	1.689	73,500	43,517			47,469	28,105	27.45
99	1.664	85,399	51,322			44,965	27,022	26.21
BEA	8.752	494,286	56,477	17,200	1,965	129,425	14,788	22.83
Active	18.254	928,039	50,840	17,200	942	356,386	19,524	22.86
Classified Total	18.254	928,039	50,840	17,200	942	356,386	19,524	22.86

**Ocean Beach School District (25101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.893	468,813	47,388	169,320	17,115	174,423	17,631	20.19
02	0.517	23,446	45,350			8,252	15,961	20.50
13	0.015	1,075	71,667			198	13,200	19.88
51	2.989	170,925	57,185			56,319	18,842	19.95
53	0.454	20,325	44,769			8,480	18,678	20.08
55	3.630	165,909	45,705			75,474	20,792	20.59
65	0.091	4,600	50,549			1,889	20,755	20.35
79	0.363	20,684	56,981			13,200	36,364	22.04
89	0.048	2,500	52,083					9.36
97	16.414	1,008,946	61,469			235,335	14,337	22.51
98	3.416	151,857	44,455			66,000	19,321	25.25
99	9.067	522,259	57,600			231,629	25,546	24.39
BEA	26.824	1,501,205	55,965	169,320	6,312	418,010	15,583	21.81
Active	46.897	2,561,339	54,616	169,320	3,610	871,198	18,577	22.28
Classified Total	46.897	2,561,339	54,616	169,320	3,610	871,198	18,577	22.28

**Ocosta School District (14172)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.821	269,136	55,826	141,022	29,252	90,856	18,846	9.67
21	4.307	214,338	49,765			91,012	21,131	9.91
24	0.207	12,044	58,184			3,304	15,961	9.55
51	1.104	53,352	48,326			21,936	19,870	9.98
52	2.378	142,562	59,950			50,670	21,308	9.82
53	0.409	22,658	55,399			8,096	19,796	9.71
55	2.225	110,255	49,553			46,987	21,118	9.92
68	0.134	7,296	54,448			2,826	21,086	9.76
88	0.458	31,566	68,921					9.48
97	9.898	652,981	65,971			135,883	13,728	13.56
98	2.677	152,483	56,960			59,980	22,406	15.32
99	3.691	239,340	64,844			118,800	32,186	15.43
BEA	14.719	922,117	62,648	141,022	9,581	226,739	15,405	12.42
Active	32.309	1,908,011	59,055	141,022	4,365	630,350	19,510	12.24
Classified Total	32.309	1,908,011	59,055	141,022	4,365	630,350	19,510	12.24

**Odessa School District (22105)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.205	95,629	43,369	86,342	39,157	41,798	18,956	20.18
21	3.710	156,147	42,088			94,542	25,483	20.09
55	1.248	45,807	36,704			28,857	23,122	20.45
88	0.662	29,677	44,829			17,408	26,296	19.99
97	4.886	231,500	47,380			73,436	15,030	22.06
98	1.304	52,025	39,896			28,056	21,516	23.76
99	2.773	139,811	50,419			72,272	26,063	21.61
BEA	7.091	327,129	46,133	86,342	12,176	115,234	16,251	21.50
Active	16.788	750,596	44,710	86,342	5,143	356,369	21,228	21.25
Classified Total	16.788	750,596	44,710	86,342	5,143	356,369	21,228	21.25





**Okanogan School District (24105)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.561	503,066	52,616	330,109	34,527	191,916	20,073	20.15
02	0.757	43,817	57,882			13,200	17,437	20.16
21	9.512	447,689	47,066			195,216	20,523	20.42
24	2.068	106,982	51,732			40,688	19,675	20.31
31	0.455	28,612	62,884			7,433	16,337	20.07
34	0.151	9,503	62,934			2,467	16,337	20.07
51	3.959	197,935	49,996			82,362	20,804	19.61
55	5.419	256,582	47,349			115,263	21,270	20.19
56	1.402	73,672	52,548			22,424	15,994	18.44
58	0.275	14,403	52,375			6,080	22,111	20.27
64	0.184	9,634	52,359			6,618	35,967	20.27
65	1.245	74,836	60,109			29,060	23,342	20.12
68	0.569	23,660	41,582			13,200	23,199	20.58
97	17.559	1,186,678	67,582			237,600	13,532	21.92
98	4.302	212,997	49,511			79,200	18,410	24.84
99	5.879	338,586	57,592			132,000	22,453	23.14
BEA	28.483	1,771,676	62,201	330,109	11,590	452,616	15,891	21.31
Active	63.297	3,528,652	55,748	330,109	5,215	1,174,728	18,559	21.26
Classified Total	63.297	3,528,652	55,748	330,109	5,215	1,174,728	18,559	21.26

**Olympia School District (34111)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	88.759	5,554,121	62,575	1,241,155	13,983	1,753,662	19,758	20.21
02	9.492	582,492	61,367	35,622	3,753	181,678	19,140	20.30
09	0.662	34,630	52,311			12,312	18,598	20.51
13	5.040	339,058	67,273			86,221	17,107	20.22
21	102.461	5,478,677	53,471	3,000	29	2,271,564	22,170	20.45
22	1.866	123,941	66,421			24,624	13,196	18.92
24	3.201	167,685	52,385			74,141	23,162	20.52
31	6.864	432,123	62,955			112,017	16,319	20.16
34	0.712	48,528	68,157			10,587	14,869	20.20
51	1.774	123,081	69,380			31,552	17,786	20.17
52	0.154	11,302	73,390			2,466	16,010	20.14
53	0.085	4,494	52,871			2,320	27,299	20.48
55	0.460	24,355	52,946			10,946	23,795	20.58
65	5.480	279,129	50,936			123,120	22,467	20.59
68	0.150	12,408	82,720			1,847	12,312	20.00
79	0.081	5,897	72,802	6,734	83,136	1,323	16,329	20.15
88	0.735	40,614	55,257	1,258	1,712	12,312	16,751	20.42
89	1.000	86,986	86,986			12,312	12,312	19.95
97	117.008	8,680,818	74,190	7,700	66	1,445,883	12,357	22.70

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	26.602	1,381,309	51,925	4,300	162	557,145	20,944	25.78
99	40.742	2,580,343	63,334	5,400	133	782,762	19,213	24.24
BEA	222.835	15,298,082	68,652	1,284,477	5,764	3,503,826	15,724	21.61
Active	413.328	25,991,991	62,885	1,305,169	3,158	7,510,792	18,172	21.77
Classified Total	413.328	25,991,991	62,885	1,305,169	3,158	7,510,792	18,172	21.77

**Omak School District (24019)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.337	1,197,928	56,143	530,269	24,852	388,948	18,229	22.20
02	0.574	33,981	59,200			9,904	17,255	20.08
21	19.247	923,460	47,979	1,857	96	402,847	20,930	22.08
24	0.259	12,537	48,405			6,600	25,483	20.32
31	0.617	35,631	57,749			9,896	16,039	20.11
51	9.180	417,006	45,425	31,736	3,457	167,465	18,242	21.95
55	2.703	119,614	44,252	651	241	57,880	21,413	20.44
65	1.625	104,371	64,228	3,892	2,395	30,894	19,012	19.95
68	1.967	83,518	42,460			39,600	20,132	20.50
88	6.112	339,663	55,573	47,377	7,751	128,133	20,964	21.58
97	33.961	2,280,107	67,139	144,088	4,243	448,285	13,200	22.19
98	5.036	239,810	47,619	744	148	92,400	18,348	28.72
99	7.522	435,532	57,901	61,975	8,239	210,369	27,967	24.87
BEA	56.489	3,547,647	62,802	674,357	11,938	857,033	15,172	22.15
Active	110.140	6,223,158	56,502	822,589	7,469	1,993,220	18,097	22.44
Classified Total	110.140	6,223,158	56,502	822,589	7,469	1,993,220	18,097	22.44

**Onalaska School District (21300)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.066	463,927	51,172	200,506	22,116	169,490	18,695	20.28
09	0.546	20,448	37,451			13,200	24,176	20.80
14	0.500	17,684	35,368			12,076	24,152	20.90
21	8.225	326,470	39,692	4,174	507	198,846	24,176	20.93
24	0.126	4,577	36,325			3,300	26,190	20.85
31	0.546	24,106	44,150			13,200	24,176	26.16
51	0.251	11,240	44,781			6,068	24,176	20.52
52				12,000				
55	1.715	76,567	44,645			41,462	24,176	20.53
65	0.546	24,673	45,189	5,000	9,158	13,200	24,176	20.28
74				3,000				
88	0.651	23,654	36,335			16,500	25,346	20.85
97	10.746	682,170	63,481	5,395	502	158,374	14,738	22.42
98	3.855	194,264	50,393	3,031	786	79,271	20,563	25.17
99	7.183	375,915	52,334			171,579	23,887	24.94
BEA	20.358	1,170,203	57,481	205,901	10,114	341,064	16,753	21.63
Active	43.956	2,245,695	51,090	233,106	5,303	896,565	20,397	22.28
Classified Total	43.956	2,245,695	51,090	233,106	5,303	896,565	20,397	22.28

**Onion Creek School District (33030)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.807	32,089	39,763			13,374	16,572	16.39
13	0.135	5,383	39,874			2,952	21,869	19.08
21	0.238	9,242	38,832					8.15
51	1.211	49,340	40,743			24,553	20,275	17.76
55	0.270	10,682	39,563			1,973	7,307	12.58
88	0.346	13,802	39,890			13,338	38,549	19.09
97	0.650	31,343	48,220			12,331	18,971	19.98
98	0.757	32,057	42,347			16,202	21,403	19.55
99	0.706	33,281	47,140			17,600	24,929	16.34
BEA	1.457	63,432	43,536			25,705	17,642	18.11
Active	5.120	217,219	42,426			102,323	19,985	17.51
Classified Total	5.120	217,219	42,426			102,323	19,985	17.51

**Orcas Island School District (28137)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.598	263,456	101,407			71,447	27,501	17.75
02	2.371	155,285	65,493			53,724	22,659	19.32
13	0.316	23,405	74,066			13,520	42,785	19.26
14	0.859	50,626	58,936			40,840	47,544	18.54
21	7.420	429,700	57,911			162,260	21,868	19.20
55	1.537	87,943	57,217			50,032	32,552	19.38
79	1.450	114,815	79,183			66,779	46,054	19.24
97	0.750	771,397	1,028,529			13,540	18,053	17.03
98		130,235						
99		73,623						
BEA	5.719	1,190,138	208,102			138,710	24,254	18.19
Active	17.301	2,100,485	121,408			472,141	27,290	18.77
Classified Total	17.301	2,100,485	121,408			472,141	27,290	18.77



**Orchard Prairie School District (32123)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.906	66,393	73,281			13,200	14,570	15.60
24	0.563	24,301	43,163			13,200	23,446	18.83
97	0.303	12,531	41,356			13,200	43,564	19.58
99	0.303	15,750	51,980			13,200	43,564	18.18
BEA	1.209	78,924	65,280			26,400	21,836	16.24
Active	2.075	118,975	57,337			52,800	25,446	17.02
Classified Total	2.075	118,975	57,337			52,800	25,446	17.02

**Orient School District (10065)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.398	32,466	81,573	500	1,256	6,600	16,583	18.88
13	1.038	37,692	36,312			26,400	25,434	11.97
97	0.398	15,840	39,799			13,200	33,166	19.63
98	0.692	30,226	43,679			13,200	19,075	19.64
99	2.255	160,953	71,376	6,539	2,900	46,185	20,481	17.48
BEA	0.796	48,306	60,686	500	628	19,800	24,874	19.11
Active	4.781	277,177	57,975	7,039	1,472	105,585	22,084	16.96
Classified Total	4.781	277,177	57,975	7,039	1,472	105,585	22,084	16.96

**Orondo School District (09013)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.649	209,921	57,528	2,707	742	86,553	23,720	19.49
13	0.883	48,975	55,464			15,549	17,610	19.28
19	0.731	32,847	44,934			13,200	18,057	19.22
51	0.597	32,667	54,719			10,420	17,454	19.32
52	0.856	54,450	63,610	600	701	13,200	15,421	19.10
53	0.260	17,382	66,854			4,021	15,467	19.25
55	0.486	26,168	53,844			8,235	16,944	19.45
64								
65	0.148	10,593	71,574			2,107	14,239	19.22
88	2.131	116,772	54,797			39,600	18,583	19.22
97	2.188	137,497	62,841	1,800	823	31,807	14,537	19.68
98	0.935	48,727	52,114			18,954	20,271	20.10
99	2.023	120,649	59,639	900	445	33,422	16,521	20.01
BEA	5.837	347,418	59,520	4,507	772	118,360	20,278	19.56
Active	14.887	856,648	57,543	6,007	404	277,069	18,611	19.53
Classified Total	14.887	856,648	57,543	6,007	404	277,069	18,611	19.53

**Oroville School District (24410)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.392	239,051	54,429	126,368	28,772	86,254	19,639	20.21
13	3.380	166,820	49,355			52,800	15,621	23.07
14	0.300	19,738	65,793			3,960	13,200	20.00
21	3.448	149,012	43,217			79,583	23,081	20.51
24	0.722	34,861	48,284			16,303	22,581	20.35
31	0.152	7,419	48,809			2,637	17,346	20.34
51	2.350	96,794	41,189			57,689	24,548	18.09
55	0.734	35,693	48,628			14,943	20,358	20.33
65	0.329	16,295	49,529			6,590	20,030	20.33
69	1.000	67,766	67,766			13,200	13,200	19.97
97	7.456	499,182	66,950	30,000	4,024	96,648	12,962	21.06
98	2.665	115,651	43,396			52,800	19,812	25.76
99	1.566	95,067	60,707			31,392	20,046	22.60
BEA	12.000	745,652	62,138	156,368	13,031	185,539	15,462	20.78
Active	28.494	1,543,349	54,164	156,368	5,488	514,799	18,067	21.25
Classified Total	28.494	1,543,349	54,164	156,368	5,488	514,799	18,067	21.25

**Orting School District (27344)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.518	1,137,802	55,454	283,296	13,807	409,210	19,944	19.81
14	0.110	5,041	45,827	135	1,227	2,420	22,000	21.03
21	24.174	1,398,857	57,866	36,053	1,491	554,620	22,943	20.61
31	3.214	205,888	64,060	2,636	820	52,139	16,223	20.51
34	0.568	36,740	64,683	432	761	7,926	13,955	20.55
51	2.053	114,442	55,744	4,069	1,982	45,465	22,146	17.79
55	3.455	189,073	54,724	3,510	1,016	80,172	23,205	20.80
74	0.046	2,735	59,457	579	12,587	3,282	71,351	20.44
89	0.423	27,095	64,054	2,084	4,927	6,600	15,603	20.49
97	34.480	2,621,724	76,036	31,490	913	469,285	13,610	22.66
98	6.634	397,060	59,852	16,458	2,481	115,793	17,455	23.97
99	16.651	1,075,178	64,571	34,985	2,101	353,748	21,245	24.85
BEA	58.780	4,002,154	68,087	317,854	5,408	938,560	15,967	21.66
Active	112.326	7,211,635	64,203	415,727	3,701	2,100,660	18,701	21.97
Classified Total	112.326	7,211,635	64,203	415,727	3,701	2,100,660	18,701	21.97

**Othello School District (01147)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.418	1,663,363	51,310	159,448	4,919	634,876	19,584	20.52
02	0.497	27,972	56,282			8,839	17,785	19.96
09	1.878	88,406	47,075			39,600	21,086	20.18
21	17.479	855,644	48,953	1,460	84	369,877	21,161	21.09
24	9.587	480,704	50,141			214,637	22,388	20.10
31	1.399	76,319	54,553			26,400	18,871	20.00
51	8.029	394,326	49,113			168,157	20,944	20.13
53	6.223	334,698	53,784			123,450	19,838	20.00
55	24.688	1,113,599	45,107			557,139	22,567	20.25
65	9.098	416,028	45,727			202,623	22,271	20.23
88	1.708	88,655	51,906			32,964	19,300	20.06
97	52.375	3,680,343	70,269			707,067	13,500	21.58
98	18.763	975,303	51,980			400,814	21,362	24.37
99	24.303	1,421,240	58,480			487,070	20,042	23.83
BEA	86.689	5,447,997	62,845	159,448	1,839	1,377,182	15,886	21.23
Active	208.445	11,616,600	55,730	160,908	772	3,973,513	19,063	21.53
Classified Total	208.445	11,616,600	55,730	160,908	772	3,973,513	19,063	21.53

**Palisades School District (09102)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.703	26,407	37,563			14,444	20,546	19.05
09	0.065	2,449	37,677			1,335	20,546	19.37
12								
13								
14	0.217	8,170	37,650			4,458	20,546	19.06
19								
21								
55	0.068	4,621	67,956			1,045	15,366	18.90
58				880				
65	0.080	2,996	37,450			1,644	20,546	19.17
97	1.865	98,884	53,021	1,263	677	27,122	14,542	19.36
98	0.326	12,251	37,580			6,698	20,546	19.37
99	0.435	21,783	50,076			10,833	24,904	19.88
BEA	2.568	125,291	48,789	1,263	492	41,566	16,186	19.30
Active	3.759	177,561	47,236	2,143	570	67,579	17,978	19.35
On Leave								
<b>Classified Total</b>	<b>3.759</b>	<b>177,561</b>	<b>47,236</b>	<b>2,143</b>	<b>570</b>	<b>67,579</b>	<b>17,978</b>	<b>19.35</b>

**Palouse School District (38301)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.207	67,887	56,244	47,852	39,645	24,200	20,050	16.28
13	0.704	27,728	39,386			13,200	18,750	18.90
14								
21	1.151	53,338	46,341			21,418	18,608	18.96
88	0.352	16,122	45,801			6,600	18,750	18.95
97	3.928	204,424	52,043			48,387	12,318	19.56
98	1.417	79,419	56,047	5,000	3,529	4,982	3,516	16.32
BEA	5.135	272,311	53,030	47,852	9,319	72,587	14,136	18.47
Active	8.759	448,918	51,252	52,852	6,034	118,787	13,562	18.19
Classified Total	8.759	448,918	51,252	52,852	6,034	118,787	13,562	18.19



**Paschal Sherman Indian School (24915)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.579	207,415	57,953			22,938	6,409	11.04
68	0.712	24,772	34,792			2,550	3,582	10.31
97	3.712	300,870	81,053			20,388	5,492	7.92
98	2.848	163,217	57,309			20,388	7,159	8.26
BEA	7.291	508,285	69,714			43,326	5,942	9.15
Active	10.851	696,274	64,167			66,265	6,107	8.95
Classified Total	10.851	696,274	64,167			66,265	6,107	8.95

**Pasco School District (11001)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	174.408	14,128,641	81,009			3,200,565	18,351	21.45
02	1.229	58,834	47,871			26,400	21,481	21.03
12		54,202						
13	1.000	107,021	107,021			13,200	13,200	18.78
14								
19	2.653	238,261	89,808			53,662	20,227	18.81
21	118.260	4,980,911	42,118			2,634,053	22,273	21.33
23	0.594	21,830	36,751			13,200	22,222	21.00
24	21.232	926,315	43,628			525,872	24,768	20.90
31	9.430	548,663	58,183			158,400	16,797	21.35
34	0.344	12,971	37,706			13,181	38,316	20.00
51	24.533	1,207,979	49,239			480,949	19,604	20.41
53	7.660	430,451	56,195			111,016	14,493	20.45
55	25.295	1,067,120	42,187			567,195	22,423	20.94
64	0.279	14,735	52,814			6,588	23,614	19.11
65	19.875	1,001,255	50,378			434,402	21,857	21.59
78	2.000	135,718	67,859			26,400	13,200	19.64
89	0.888	57,565	64,825			13,200	14,865	19.99
97	176.792	12,079,826	68,328			2,500,457	14,143	25.45

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	67.911	3,387,666	49,884			1,439,222	21,193	27.93
99	39.780	3,755,445	94,405			1,714,410	43,097	58.51
BEA	362.203	26,828,935	74,072			5,899,002	16,286	23.63
Active	694.163	44,215,409	63,696			13,932,372	20,071	25.74
Classified Total	694.163	44,215,409	63,696			13,932,372	20,071	25.74

**Pateros School District (24122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.486	142,764	40,954	36,676	10,521	55,033	15,787	17.00
03	0.579	23,325	40,285			11,886	20,529	19.35
21	1.424	63,559	44,634			28,042	19,693	19.39
24	0.898	35,984	40,071			18,463	20,560	19.35
51	0.203	8,149	40,143			4,026	19,835	19.35
52	0.069	3,342	48,435			1,328	19,242	19.35
79	0.082	5,021	61,232	5,500	67,073	1,322	16,117	19.48
97	5.975	346,674	58,021			78,758	13,181	19.12
98	1.440	65,701	45,626			24,816	17,233	20.19
99	1.100	79,434	72,213			14,520	13,200	20.14
BEA	10.040	512,763	51,072	36,676	3,653	145,678	14,510	18.26
Active	15.256	773,953	50,731	42,176	2,765	238,195	15,613	18.71
Classified Total	15.256	773,953	50,731	42,176	2,765	238,195	15,613	18.71

**Paterson School District (03050)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.816	37,006	45,350			21,024	25,765	18.85
21	0.540	25,158	46,589			12,097	22,402	18.86
51	0.186	8,108	43,591			6,775	36,426	18.78
53	0.183	9,274	50,678			4,196	22,927	18.78
55	0.158	7,207	45,614			4,323	27,360	18.78
65	0.101	4,423	43,792			3,679	36,426	18.78
97	1.931	138,745	71,851	3,000	1,554	36,093	18,691	19.00
98	0.965	44,456	46,068			25,537	26,463	19.14
99	2.457	146,449	59,605			47,219	19,218	19.09
BEA	2.747	175,751	63,979	3,000	1,092	57,117	20,793	18.96
Active	7.337	420,826	57,357	3,000	409	160,943	21,936	19.01
Classified Total	7.337	420,826	57,357	3,000	409	160,943	21,936	19.01

**Pe EII School District (21301)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.229	103,969	46,644	122,654	55,026	41,624	18,674	20.83
09	0.566	21,464	37,922			12,748	22,522	20.59
21	4.965	203,859	41,059			107,090	21,569	20.93
24	0.037	1,367	36,946			786	21,256	20.80
51	1.061	44,424	41,870			24,467	23,060	20.88
55	0.865	39,436	45,591			17,505	20,237	20.79
97	4.658	289,273	62,102	900	193	64,426	13,831	21.52
98	1.584	76,184	48,096			26,801	16,920	20.92
99	1.481	80,146	54,116			34,468	23,274	19.23
BEA	6.887	393,242	57,099	123,554	17,940	106,050	15,399	21.34
Active	17.446	860,122	49,302	123,554	7,082	329,915	18,911	20.96
Classified Total	17.446	860,122	49,302	123,554	7,082	329,915	18,911	20.96

**Peninsula School District (27401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.698	4,768,057	62,167	417,237	5,440	1,456,003	18,984	20.08
09	2.718	131,480	48,374			67,100	24,687	20.38
19	0.591	35,528	60,115	1,000	1,692	13,200	22,335	20.08
21	76.067	4,186,303	55,034			1,756,602	23,093	20.21
24	6.359	365,541	57,484			144,994	22,801	20.16
31	2.926	158,657	54,223			66,000	22,556	20.23
51	1.835	92,827	50,587			42,336	23,071	20.33
55	0.351	20,232	57,641			5,354	15,253	20.14
58	5.948	371,869	62,520			107,242	18,030	20.06
65	0.636	34,530	54,292			13,200	20,755	20.23
69	0.750	124,060	165,413	3,450	4,600	9,900	13,200	20.14
74	0.273	12,809	46,919			6,612	24,220	20.42
89	0.941	65,674	69,792			12,372	13,147	19.96
97	97.833	7,352,358	75,152	121,887	1,246	1,366,168	13,964	21.81
99	47.353	3,140,504	66,321	10,230	216	972,404	20,535	23.65
BEA	177.457	12,279,072	69,195	539,124	3,038	2,888,171	16,275	21.12
Active	321.279	20,860,429	64,929	553,804	1,724	6,039,486	18,798	21.26
Classified Total	321.279	20,860,429	64,929	553,804	1,724	6,039,486	18,798	21.26

**Pinnacles Prep (04901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01		126,294						
21	0.815	100,000	122,699			13,200	16,196	20.00
97	0.500	366,793	733,586			13,200	26,400	20.00
98		70,680						
99		44,192						
BEA	0.500	493,087	986,174			13,200	26,400	20.00
Active	1.315	707,959	538,372			26,400	20,076	20.00
Classified Total	1.315	707,959	538,372			26,400	20,076	20.00



**Pioneer School District (23402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.899	543,732	42,153	90,764	7,037	275,628	21,368	19.52
21	5.589	253,034	45,274	3,722	666	129,759	23,217	19.22
24	3.182	140,044	44,011			71,695	22,532	19.62
51	1.885	81,069	43,007			42,472	22,532	19.62
55	0.670	27,258	40,684	3,722	5,555	14,024	20,932	19.62
97	8.630	702,137	81,360	5,301	614	123,400	14,299	17.98
98	3.368	137,720	40,891	12,844	3,814	70,496	20,931	20.60
99	3.935	205,343	52,184	24,652	6,265	79,356	20,167	18.50
BEA	21.529	1,245,869	57,869	96,065	4,462	399,028	18,534	18.63
Active	40.158	2,090,337	52,053	141,005	3,511	806,831	20,091	18.94
On Leave								
Classified Total	40.158	2,090,337	52,053	141,005	3,511	806,831	20,091	18.94

**Pomeroy School District (12110)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.508	140,530	56,033	93,076	37,112	37,110	14,797	17.99
13	2.684	115,507	43,035			55,563	20,701	20.97
21	2.458	124,466	50,637			59,200	24,085	20.24
31				1,004				
51	1.212	47,641	39,308			26,400	21,782	20.72
52	0.293	11,995	40,939			6,666	22,752	20.64
55	2.131	87,342	40,986			46,722	21,925	20.64
74	0.123	8,170	66,423			4,905	39,879	19.93
97	6.261	419,290	66,969	4,367	697	93,497	14,933	22.59
98	2.329	94,754	40,684			58,111	24,951	25.31
99	3.340	192,502	57,635			82,171	24,602	24.82
BEA	8.769	559,820	63,841	98,447	11,227	130,608	14,894	21.39
Active	23.339	1,242,197	53,224	98,447	4,218	470,346	20,153	21.93
Classified Total	23.339	1,242,197	53,224	98,447	4,218	470,346	20,153	21.93

**Port Angeles School District (05121)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.869	1,593,247	55,189	460,350	15,946	465,818	16,136	19.83
02	0.632	31,930	50,522	1,474	2,332	13,200	20,886	20.14
09	1.082	50,771	46,923			25,781	23,827	20.47
21	44.636	2,179,775	48,834	6,802	152	1,043,308	23,374	20.37
31	1.548	80,910	52,267	4,926	3,182	26,708	17,253	20.08
34	0.231	12,165	52,662	1,232	5,333	3,127	13,538	20.19
51	7.086	362,929	51,218			158,880	22,422	19.90
52	0.769	44,368	57,696			13,200	17,165	19.82
55	10.485	508,606	48,508			240,225	22,911	20.02
58	1.649	82,571	50,073			43,201	26,198	21.85
68	1.397	77,509	55,482			32,298	23,120	20.14
79	5.322	285,064	53,563			39,600	7,441	16.47
97	45.471	2,930,475	64,447	29,580	651	665,398	14,633	21.55
99	16.142	1,057,920	65,538	3,500	217	358,523	22,211	22.30
BEA	76.751	4,648,727	60,569	497,562	6,483	1,174,251	15,299	20.90
Active	165.319	9,298,240	56,244	507,864	3,072	3,129,266	18,929	20.71
Classified Total	165.319	9,298,240	56,244	507,864	3,072	3,129,266	18,929	20.71

**Port Townsend School District (16050)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.686	713,904	56,275	40,420	3,186	240,185	18,933	18.38
02	0.596	29,079	48,790	1,342	2,252	11,938	20,030	20.12
09	1.218	55,616	45,662	2,677	2,198	25,162	20,659	19.74
13	1.381	113,371	82,093	1,000	724	26,064	18,873	19.67
21	14.201	708,207	49,870	42,963	3,025	294,919	20,767	19.28
31	0.255	14,018	54,973			3,960	15,530	19.13
51	0.511	25,810	50,509	1,546	3,025	9,922	19,416	19.50
55	2.170	104,035	47,942	6,956	3,206	43,677	20,128	19.60
74	0.044	2,661	60,477			656	14,915	19.31
89	0.063	3,905	61,984			832	13,200	19.92
97	19.021	1,257,542	66,113	7,411	390	255,482	13,432	21.85
98	6.710	326,923	48,722	16,541	2,465	139,776	20,831	23.02
99	3.219	185,853	57,736	11,959	3,715	82,746	25,705	22.76
BEA	32.558	2,014,543	61,876	49,173	1,510	511,565	15,712	20.16
Active	62.075	3,540,924	57,043	132,815	2,140	1,135,318	18,289	20.32
Classified Total	62.075	3,540,924	57,043	132,815	2,140	1,135,318	18,289	20.32

**Prescott School District (36402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.735	297,445	51,865	13,783	2,403	98,444	17,165	17.69
09	0.671	30,020	44,739			13,200	19,672	19.20
21	2.684	111,740	41,632	1,432	534	52,800	19,672	13.72
24	0.671	27,733	41,331			13,200	19,672	19.12
51	0.489	20,943	42,828			9,620	19,672	19.11
55	1.120	51,803	46,253			28,008	25,007	19.12
65	1.663	75,221	45,232	478	287	34,923	21,000	19.12
88				516				
97	6.462	371,302	57,459	2,000	310	87,130	13,483	19.96
98	2.793	186,540	66,788	462	165	43,786	15,677	20.47
99	3.222	151,113	46,900	14,881	4,619	80,848	25,092	20.51
BEA	12.197	668,747	54,829	15,783	1,294	185,574	15,215	18.95
Active	25.510	1,323,860	51,896	33,552	1,315	461,958	18,109	18.94
On Leave								
<b>Classified Total</b>	<b>25.510</b>	<b>1,323,860</b>	<b>51,896</b>	<b>33,552</b>	<b>1,315</b>	<b>461,958</b>	<b>18,109</b>	<b>18.94</b>

**PRIDE Prep Charter School District (32907)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.774	69,144	89,333			13,217	17,076	14.41
13	0.885	54,832	61,957			13,200	14,915	9.43
21	0.780	50,000	64,103			13,183	16,901	7.10
51	0.752	57,800	76,862			11,216	14,915	14.09
97	1.941	131,592	67,796			28,384	14,623	11.93
98	1.546	98,892	63,966			26,400	17,076	6.80
BEA	2.715	200,736	73,936			41,601	15,323	12.79
Active	6.678	462,260	69,221			105,600	15,813	10.66
Classified Total	6.678	462,260	69,221			105,600	15,813	10.66

**Prosser School District (03116)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.467	1,700,330	57,703	72,771	2,470	576,121	19,551	18.91
21	20.315	940,082	46,275	9,394	462	425,966	20,968	20.48
24	5.535	247,183	44,658			117,087	21,154	20.87
31	0.417	21,634	51,880	2,573	6,170	6,596	15,817	20.45
51	2.597	119,956	46,190	101	39	53,655	20,660	20.81
52	0.441	20,188	45,778			13,200	29,932	24.88
53	3.189	159,751	50,094	3,494	1,096	62,712	19,665	20.64
55	4.164	184,541	44,318			87,738	21,071	20.66
65	4.186	187,236	44,729	1,165	278	87,539	20,912	20.86
97	32.311	1,969,474	60,954	25,162	779	439,252	13,595	22.37
98	9.780	456,621	46,689	4,240	434	208,914	21,361	24.73
99	14.811	848,438	57,284	3,300	223	348,790	23,549	24.20
BEA	62.195	3,691,438	59,353	100,506	1,616	1,021,970	16,432	20.59
Active	127.213	6,855,434	53,889	122,200	961	2,427,569	19,083	21.29
Classified Total	127.213	6,855,434	53,889	122,200	961	2,427,569	19,083	21.29

**Pullman Community Montessori (38901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.576	66,169	41,985			26,400	16,751	20.00
21	1.576	73,012	46,327			26,400	16,751	20.00
97	2.000	110,206	55,103			26,400	13,200	20.00
98	0.692	43,867	63,392			13,200	19,075	20.00
99	0.788	39,706	50,388			13,200	16,751	20.00
BEA	3.576	176,375	49,322			52,800	14,765	20.00
Active	6.632	332,960	50,205			105,600	15,923	20.00
Classified Total	6.632	332,960	50,205			105,600	15,923	20.00



**Pullman School District (38267)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.190	1,598,732	61,044	261,277	9,976	497,593	18,999	19.41
21	13.830	728,508	52,676			311,981	22,558	21.63
31	1.022	62,674	61,325			16,032	15,687	19.55
51	3.497	175,682	50,238			77,715	22,223	18.27
55	1.348	68,168	50,570			31,267	23,195	20.23
65	0.389	19,391	49,848			9,894	25,434	19.72
97	42.931	2,784,638	64,863	22,336	520	567,600	13,221	20.92
98	7.883	396,141	50,253			184,826	23,446	21.84
99	10.518	655,619	62,333			256,842	24,419	20.14
BEA	70.143	4,446,044	63,385	283,613	4,043	1,081,224	15,415	20.36
Active	107.608	6,489,553	60,307	283,613	2,636	1,953,749	18,156	20.50
Classified Total	107.608	6,489,553	60,307	283,613	2,636	1,953,749	18,156	20.50

**Puyallup School District (27003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	201.323	14,019,832	69,639	799,392	3,971	3,786,691	18,809	15.00
02	7.475	463,931	62,064			128,650	17,211	14.70
03	2.190	137,872	62,955			49,118	22,428	17.64
09	8.307	510,746	61,484			171,150	20,603	15.12
21	190.392	11,971,919	62,880	4,500	24	4,309,920	22,637	15.14
31	4.924	325,901	66,186	960	195	79,206	16,086	15.14
34	2.000	152,604	76,302			26,394	13,197	13.07
51	8.424	502,601	59,663			188,829	22,416	15.58
55	28.243	1,714,847	60,718	900	32	618,157	21,887	15.20
58	0.161	8,531	52,988					224.59
65	13.274	912,404	68,736	900	68	273,869	20,632	14.41
68	0.746	94,320	126,434			13,209	17,706	13.09
79	0.438	25,898	59,128			10,141	23,153	14.71
89	4.812	317,225	65,924			50,808	10,559	15.47
97	250.626	20,839,710	83,151	36,426	145	3,452,748	13,776	16.69
98	41.390	2,407,890	58,176	5,400	130	807,085	19,500	22.60
99	87.809	6,000,395	68,335	35,456	404	1,729,774	19,699	23.82
CP	11.084	1,395,179	125,873	7,890	712	146,276	13,197	22.33
BEA	468.538	35,939,850	76,706	836,778	1,786	7,522,807	16,056	16.00

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	863.618	61,801,805	71,562	891,824	1,033	15,842,026	18,344	16.89
Classified Total	863.618	61,801,805	71,562	891,824	1,033	15,842,026	18,344	16.89

**Queets-Clearwater School District (16020)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.476	20,925	43,960			10,079	21,174	21.40
21	0.060	2,643	44,050			1,327	22,111	21.42
29	0.119	5,286	44,420			2,631	22,111	21.42
97	1.358	62,152	45,767			18,978	13,975	23.15
99	0.500	26,114	52,228			6,600	13,200	25.82
BEA	1.834	83,077	45,298			29,057	15,843	22.69
Active	2.513	117,120	46,606			39,614	15,764	23.29
Classified Total	2.513	117,120	46,606			39,614	15,764	23.29

**Quilcene School District (16048)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.540	263,330	58,002	7,744	1,706	155,663	34,287	19.28
02	3.456	211,014	61,057			48,735	14,101	20.04
21	4.243	207,925	49,004			87,559	20,636	18.76
51	0.342	15,364	44,924			7,246	21,188	20.57
55	0.506	22,140	43,755			10,694	21,134	20.35
79	0.147	9,694	65,946			2,703	18,384	19.89
88	0.369	21,056	57,062			7,402	20,061	20.31
97	9.538	646,830	67,816	2,000	210	145,373	15,241	21.21
98	2.162	103,235	47,750			48,743	22,545	22.09
99	3.786	223,772	59,105			80,123	21,163	23.21
BEA	17.534	1,121,174	63,943	9,744	556	349,771	19,948	20.12
Active	29.089	1,724,360	59,279	9,744	335	594,241	20,428	20.41
Classified Total	29.089	1,724,360	59,279	9,744	335	594,241	20,428	20.41

**Quileute Tribal School District (05903)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.038	328,383	46,659			83,560	11,873	
26	0.808	33,348	41,272			244	302	
55	3.112	135,062	43,400			51,322	16,492	
97	0.846	39,514	46,707			11,326	13,388	
98	1.646	69,782	42,395			23,604	14,340	
99	3.000	215,156	71,719			37,180	12,393	
BEA	7.884	367,897	46,664			94,886	12,035	
Active	16.450	821,245	49,924			207,236	12,598	
Classified Total	16.450	821,245	49,924			207,236	12,598	

**Quillayute Valley School District (05402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.801	589,011	54,533	260,641	24,131	193,803	17,943	19.78
02	0.048	2,871	59,813	224	4,667	820	17,076	19.65
09	0.643	28,598	44,476	1,100	1,711	13,200	20,529	20.15
13	4.644	264,124	56,874	15,429	3,322	84,139	18,118	19.79
21	6.945	353,736	50,934	16,273	2,343	135,372	19,492	20.85
24	3.766	180,333	47,884	8,987	2,386	76,556	20,328	20.03
31	0.051	2,780	54,510	54	1,059	814	15,961	19.72
34	0.026	1,471	56,577	113	4,346	415	15,961	19.64
51	4.959	228,848	46,148	10,733	2,164	99,237	20,012	20.06
53	0.185	11,222	60,659	863	4,665	3,665	19,809	19.76
55	2.411	123,571	51,253	8,340	3,459	49,982	20,731	19.97
65	0.850	37,790	44,459	1,567	1,844	17,166	20,195	20.12
68	0.482	25,825	53,579	1,192	2,473	8,936	18,539	19.83
79	0.622	46,672	75,035	2,693	4,330	13,179	21,188	19.66
88	5.742	290,696	50,626	17,973	3,130	105,600	18,391	19.86
97	19.757	1,376,497	69,671	7,635	386	264,407	13,383	21.17
98	6.764	365,679	54,063	24,135	3,568	120,777	17,856	21.84
99	6.655	441,238	66,302	19,131	2,875	145,200	21,818	22.43
BEA	30.683	1,972,630	64,291	268,667	8,756	460,258	15,000	20.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	75.351	4,370,962	58,008	397,083	5,270	1,333,267	17,694	20.77
Classified Total	75.351	4,370,962	58,008	397,083	5,270	1,333,267	17,694	20.77



**Quincy School District (13144)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.414	1,502,131	54,794	554,828	20,239	520,895	19,001	20.54
02	0.337	13,987	41,504			13,994	41,525	20.65
09	1.878	81,896	43,608			39,600	21,086	20.58
13	3.285	175,876	53,539			66,000	20,091	22.27
21	28.086	1,372,940	48,883	4,350	155	620,194	22,082	21.39
24	2.058	124,938	60,708			43,034	20,911	20.38
31	2.022	96,557	47,753	700	346	39,600	19,585	20.53
51	6.680	321,854	48,182	625	94	145,628	21,801	20.70
53	3.004	180,902	60,220	1,250	416	57,675	19,199	20.23
55	12.402	529,524	42,697			287,155	23,154	20.61
58	0.715	30,991	43,344			14,843	20,760	21.90
65	4.400	192,811	43,821	625	142	96,346	21,897	20.56
97	46.931	2,977,060	63,435	10,550	225	644,749	13,738	23.24
98	14.683	638,199	43,465			293,150	19,965	25.53
99	14.625	851,213	58,203	2,448	167	338,241	23,128	24.69
BEA	76.704	4,589,735	59,837	566,078	7,380	1,219,238	15,895	22.28
Active	168.520	9,090,879	53,945	575,376	3,414	3,221,103	19,114	22.32
Classified Total	168.520	9,090,879	53,945	575,376	3,414	3,221,103	19,114	22.32

**Rainier Prep Charter School District (17908)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
21	1.000	84,743	84,743			11,832	11,832	23.00
51	1.000	20,475	20,475			3,944	3,944	12.65
55	1.000	10,237	10,237			3,944	3,944	12.65
97	6.000	497,823	82,971			63,104	10,517	22.51
98								
BEA	6.000	497,823	82,971			63,104	10,517	22.51
Active	9.000	613,278	68,142			82,824	9,203	21.85
Classified Total	9.000	613,278	68,142			82,824	9,203	21.85

**Rainier School District (34307)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.860	380,198	55,422	60,306	8,791	125,389	18,278	19.92
21	6.266	300,591	47,972			144,173	23,009	19.38
51	1.181	47,733	40,417	2,000	1,693	26,378	22,335	20.70
55	3.203	138,889	43,362			71,102	22,199	20.40
88	0.636	30,006	47,179			14,205	22,335	20.26
97	13.665	809,463	59,236	5,000	366	190,080	13,910	22.50
98	3.763	202,363	53,777			80,520	21,398	24.36
99	4.367	268,693	61,528			113,664	26,028	23.90
BEA	20.525	1,189,661	57,962	65,306	3,182	315,469	15,370	21.67
Active	39.941	2,177,936	54,529	67,306	1,685	765,511	19,166	21.75
Classified Total	39.941	2,177,936	54,529	67,306	1,685	765,511	19,166	21.75

**Rainier Valley Leadership Academy (17910)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.051	2,972	58,275			13,305	260,889	15.74
13	3.115	198,699	63,788			41,282	13,253	14.52
21	3.676	263,443	71,666			62,196	16,919	16.10
24	0.203	11,209	55,217			3,300	16,256	14.64
52								
55	0.003	157	52,333			783	260,889	15.74
97	4.033	421,585	104,534			53,800	13,340	13.93
98	0.946	42,037	44,437			14,088	14,892	15.32
BEA	4.084	424,557	103,956			67,105	16,431	14.23
Active	12.027	940,102	78,166			188,754	15,694	14.82
Classified Total	12.027	940,102	78,166			188,754	15,694	14.82

**Raymond School District (25116)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.928	202,925	51,661	164,173	41,796	65,356	16,639	20.98
09	0.689	29,164	42,328			13,200	19,158	20.57
21	5.185	218,620	42,164			104,420	20,139	20.45
31	0.214	10,485	48,995			3,292	15,385	20.36
51	0.160	6,694	41,838			2,653	16,583	23.92
52	1.164	49,688	42,687			20,623	17,717	19.68
55	1.096	52,760	48,139			19,789	18,055	18.80
58	1.586	68,362	43,103			28,056	17,690	20.54
79	1.970	91,616	46,506			28,600	14,518	20.19
97	7.629	467,895	61,331	8,248	1,081	105,078	13,773	23.95
98	2.521	119,397	47,361			41,587	16,496	24.44
99	3.972	247,672	62,354			104,150	26,221	23.10
BEA	11.771	681,305	57,880	172,421	14,648	173,726	14,759	22.98
Active	30.114	1,565,278	51,978	172,421	5,726	536,804	17,826	22.17
Classified Total	30.114	1,565,278	51,978	172,421	5,726	536,804	17,826	22.17

**Reardan-Edwall School District (22009)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.893	421,584	61,161	2,273	330	192,873	27,981	87.83
02	0.412	22,076	53,583			13,200	32,039	85.66
13	0.303	11,838	39,069			6,600	21,782	116.98
14	0.258	3,682	14,271					11.50
21	4.625	176,595	38,183			99,173	21,443	119.26
24	0.869	39,335	45,265			19,307	22,218	111.20
51	2.596	100,929	38,879			55,295	21,300	118.76
55	1.999	77,580	38,809			44,526	22,274	120.31
58	0.300	27,993	93,310			5,280	17,600	117.43
88	0.172	7,140	41,512					84.74
97	11.335	680,126	60,002			158,166	13,954	121.65
98	2.753	114,018	41,416			59,400	21,576	132.46
99	6.156	304,908	49,530	73,902	12,005	166,664	27,073	107.70
BEA	18.640	1,123,786	60,289	2,273	122	364,239	19,541	100.47
Active	38.671	1,987,804	51,403	76,175	1,970	820,485	21,217	105.11
Classified Total	38.671	1,987,804	51,403	76,175	1,970	820,485	21,217	105.11

**Renton School District (17403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	133.399	9,796,989	73,441	155,314	1,164	2,314,248	17,348	20.03
02	1.350	110,017	81,494			26,400	19,556	20.21
13	2.546	227,089	89,194	3,948	1,551	46,200	18,146	19.86
21	169.970	11,426,630	67,227	17,237	101	3,692,755	21,726	20.16
31	12.379	912,863	73,743	22,394	1,809	204,442	16,515	20.24
38	1.000	66,373	66,373			13,200	13,200	20.30
51	11.715	872,391	74,468	22,148	1,891	258,397	22,057	19.79
52	1.200	97,106	80,922			15,840	13,200	20.21
55	25.761	1,869,187	72,559	40,054	1,555	557,795	21,653	19.73
58	1.708	144,910	84,842	4,764	2,789	39,600	23,185	20.14
65	6.673	458,763	68,749	10,001	1,499	136,208	20,412	20.28
79	4.750	376,927	79,353	4,103	864	62,700	13,200	20.21
88	14.330	955,948	66,710	54,702	3,817	316,800	22,107	20.12
89	4.075	398,061	97,684	7,357	1,805	54,514	13,378	20.08
97	156.574	13,561,558	86,614	131,862	842	2,031,942	12,978	19.78
98	41.299	2,655,256	64,293	11,298	274	825,236	19,982	20.22
99	73.177	5,652,377	77,243	18,420	252	1,415,919	19,349	20.66
CP	33.581	3,748,638	111,630	11,027	328	462,000	13,758	19.45
BEA	303.702	24,381,427	80,281	309,570	1,019	4,577,032	15,071	19.90

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	695.487	53,331,083	76,682	514,629	740	12,474,195	17,936	20.02
Classified Total	695.487	53,331,083	76,682	514,629	740	12,474,195	17,936	20.02



**Republic School District (10309)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.549	190,508	53,679	41,716	11,754	69,600	19,611	18.96
21	4.692	205,835	43,869			118,824	25,325	17.84
24								
51	0.572	25,907	45,292			13,200	23,077	18.95
55	0.572	26,823	46,893			13,200	23,077	19.02
58	0.673	50,074	74,404			13,200	19,614	19.05
97	6.332	360,042	56,861			83,582	13,200	19.36
98	2.581	119,726	46,387			52,800	20,457	17.69
99	2.374	130,742	55,072			74,791	31,504	19.35
BEA	9.881	550,550	55,718	41,716	4,222	153,182	15,503	19.22
Active	21.345	1,109,657	51,987	41,716	1,954	439,197	20,576	18.75
Classified Total	21.345	1,109,657	51,987	41,716	1,954	439,197	20,576	18.75

**Richland School District (03400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	144.244	7,234,625	50,155	274,412	1,902	2,881,469	19,976	19.76
21	117.468	5,322,073	45,307			2,639,098	22,467	19.92
31	2.270	124,402	54,803			43,125	18,998	27.91
34	0.300	19,968	66,560			3,960	13,200	23.46
51	7.328	342,803	46,780			156,702	21,384	20.49
55	17.160	728,161	42,434			371,382	21,642	19.47
65	9.470	438,986	46,355			200,962	21,221	18.54
88	7.311	340,419	46,563			160,662	21,975	20.42
89	3.977	266,771	67,078			52,800	13,276	19.16
97	170.764	11,288,957	66,109	12,022	70	2,293,953	13,433	19.94
98	37.452	1,635,306	43,664			873,600	23,326	21.48
99	37.665	2,312,761	61,403	2,743	73	746,480	19,819	26.32
BEA	317.578	18,667,952	58,782	286,434	902	5,222,507	16,445	19.93
Active	555.409	30,055,232	54,114	289,177	521	10,424,194	18,769	20.48
Classified Total	555.409	30,055,232	54,114	289,177	521	10,424,194	18,769	20.48

**Ridgefield School District (06122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.351	2,385,023	63,854	382,527	10,241	731,468	19,584	19.82
02	1.000	72,571	72,571			13,200	13,200	19.70
21	29.990	1,687,861	56,281			652,744	21,765	19.98
31	1.410	122,947	87,196			20,097	14,253	19.50
34	0.628	37,966	60,455			14,452	23,012	19.89
51	1.240	74,261	59,888			26,400	21,290	19.90
52	0.187	13,615	72,807			2,468	13,200	19.63
55	3.398	187,962	55,315			72,636	21,376	19.77
79	1.089	73,973	67,927			10,732	9,855	20.30
86	1.000	75,000	75,000			13,200	13,200	19.60
88	7.173	391,424	54,569			141,671	19,751	19.98
89	2.000	140,234	70,117			26,400	13,200	23.84
97	27.428	2,295,285	83,684	6,480	236	379,709	13,844	20.42
98	0.727	53,222	73,208			13,200	18,157	19.69
BEA	67.817	4,913,792	72,457	389,007	5,736	1,158,925	17,089	20.09
Active	114.621	7,611,344	66,404	389,007	3,394	2,118,377	18,482	20.11
Classified Total	114.621	7,611,344	66,404	389,007	3,394	2,118,377	18,482	20.11

**Ritzville School District (01160)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.948	173,853	58,973	170,870	57,961	60,229	20,431	19.40
09	0.284	12,499	44,011			6,343	22,335	20.08
21	1.446	63,464	43,889	308	213	31,947	22,094	21.65
51	0.527	23,021	43,683			11,771	22,335	20.12
55	0.527	23,021	43,683			11,771	22,335	20.12
88	0.284	12,499	44,011			6,343	22,335	20.08
97	7.335	440,661	60,076			105,600	14,397	20.99
98	0.704	32,003	45,459			13,200	18,750	23.79
99	0.166	6,702	40,373	856	5,157	3,708	22,335	20.13
BEA	10.283	614,514	59,760	170,870	16,617	165,829	16,127	20.56
Active	14.221	787,723	55,392	172,034	12,097	250,912	17,644	20.73
Classified Total	14.221	787,723	55,392	172,034	12,097	250,912	17,644	20.73

**Riverside School District (32416)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.551	674,944	46,385	216,423	14,873	300,129	20,626	19.67
02	2.100	84,027	40,013			39,600	18,857	18.83
21	8.209	325,267	39,623			188,524	22,966	20.27
24	5.674	224,642	39,591			127,964	22,553	20.30
31	2.271	128,821	56,724			41,587	18,312	19.53
34	0.304	38,000	125,000			5,273	17,346	18.18
51	1.110	42,690	38,459			28,584	25,751	20.30
55	0.912	39,540	43,355			19,990	21,919	20.17
88	6.709	299,329	44,616			146,021	21,765	20.14
97	24.783	1,409,357	56,868	2,400	97	349,822	14,115	21.75
98	5.606	233,375	41,630			112,200	20,014	23.59
BEA	44.009	2,335,149	53,061	218,823	4,972	736,411	16,733	20.86
Active	72.229	3,499,992	48,457	218,823	3,030	1,359,693	18,825	20.87
Classified Total	72.229	3,499,992	48,457	218,823	3,030	1,359,693	18,825	20.87

**Riverview School District (17407)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.173	1,296,885	53,650	198,958	8,231	492,414	20,370	18.99
02	1.571	83,484	53,141			31,728	20,196	19.49
21	5.836	290,048	49,700			130,246	22,318	19.54
24	8.182	394,799	48,252			188,967	23,095	19.56
31	0.466	30,650	65,773			7,931	17,019	20.23
51	0.677	38,358	56,659			15,675	23,153	19.90
55	1.563	81,758	52,308			27,281	17,454	19.86
65	1.143	62,544	54,719			24,258	21,223	20.01
88	3.826	195,846	51,188			88,203	23,054	20.01
97	32.735	2,603,665	79,538	24,125	737	436,152	13,324	20.81
98	8.767	460,393	52,514	900	103	179,220	20,443	24.48
99	18.210	1,283,268	70,471	3,406	187	380,402	20,890	22.88
BEA	58.945	4,014,684	68,109	223,083	3,785	968,225	16,426	20.13
Active	107.149	6,821,698	63,666	227,389	2,122	2,002,478	18,689	20.85
Classified Total	107.149	6,821,698	63,666	227,389	2,122	2,002,478	18,689	20.85

**Rochester School District (34401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.465	1,116,500	60,466	138,470	7,499	329,034	17,819	19.71
02	0.689	39,594	57,466			13,218	19,184	20.64
09	0.574	25,105	43,737			13,218	23,028	20.96
13	1.000	49,462	49,462			13,218	13,218	20.71
19	1.130	52,992	46,896			26,418	23,379	20.87
21	20.754	1,013,312	48,825			486,119	23,423	20.39
51	3.781	215,391	56,967			73,473	19,432	20.64
53	0.313	17,960	57,380			4,411	14,092	20.62
55	4.509	224,441	49,776			99,824	22,139	20.80
58	0.453	19,810	43,731			10,789	23,816	20.96
65	0.459	24,725	53,867			9,436	20,557	20.71
97	19.911	1,422,254	71,431			275,632	13,843	22.15
BEA	39.065	2,578,348	66,001	138,470	3,545	617,884	15,817	21.08
Active	72.038	4,221,546	58,602	138,470	1,922	1,354,790	18,807	20.86
Classified Total	72.038	4,221,546	58,602	138,470	1,922	1,354,790	18,807	20.86

**Roosevelt School District (20403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.514	33,808	65,774			8,930	17,373	19.33
52	0.176	7,320	41,591			3,078	17,489	19.37
53	0.260	8,840	34,000	7,000	26,923			8.21
65	0.088	3,660	41,591			1,539	17,489	19.37
97	0.517	32,346	62,565			8,625	16,683	19.11
99	0.235	11,917	50,711			14,781	62,898	18.11
BEA	1.031	66,154	64,165			17,555	17,027	19.22
Active	1.790	97,891	54,688	7,000	3,911	36,953	20,644	18.03
Classified Total	1.790	97,891	54,688	7,000	3,911	36,953	20,644	18.03



**Rooted School Vancouver (06901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.931	50,000	53,706			15,840	17,014	20.00
51	0.365	20,000	54,795			6,591	18,057	20.00
55	0.365	20,000	54,795			6,591	18,057	20.00
79		35,247						
97	0.800	92,871	116,089			10,560	13,200	20.00
BEA	1.731	142,871	82,537			26,400	15,251	20.00
Active	2.461	218,118	88,630			39,582	16,084	20.00
Classified Total	2.461	218,118	88,630			39,582	16,084	20.00

**Rosalia School District (38320)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.172	97,337	44,814	73,528	33,853	41,370	19,047	18.84
21	1.620	62,827	38,782			36,593	22,588	19.06
51	0.450	16,432	36,516			11,602	25,781	19.06
55	0.268	9,508	35,478			5,857	21,854	19.35
79	0.246	11,652	47,366			13,200	53,659	17.83
88	0.519	27,454	52,898			13,200	25,434	19.06
97	4.600	251,931	54,768	1,800	391	62,602	13,609	19.39
98	1.006	39,581	39,345			13,200	13,121	16.05
99	2.333	127,096	54,477			50,976	21,850	19.75
BEA	6.772	349,268	51,575	75,328	11,123	103,972	15,353	19.24
Active	13.214	643,818	48,722	75,328	5,701	248,600	18,813	19.04
Classified Total	13.214	643,818	48,722	75,328	5,701	248,600	18,813	19.04

**Royal School District (13160)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.740	586,092	54,571			194,871	18,144	20.37
09	1.146	50,978	44,483			23,353	20,377	20.62
21	5.067	290,348	57,302			104,333	20,591	20.52
24	3.582	185,409	51,761			79,295	22,137	20.62
51	5.028	212,925	42,348			108,453	21,570	20.68
53	1.079	56,740	52,586			19,828	18,377	20.39
55	8.797	392,312	44,596			202,136	22,978	20.75
65	4.851	260,236	53,646			104,007	21,440	19.44
69	0.846	52,800	62,411			13,219	15,625	20.15
97	23.850	1,387,761	58,187			323,741	13,574	20.23
98	6.559	291,229	44,401			137,971	21,035	20.64
99	10.156	586,475	57,747			208,914	20,571	20.31
BEA	34.590	1,973,853	57,064			518,612	14,993	20.27
Active	81.701	4,353,305	53,283			1,520,122	18,606	20.35
Classified Total	81.701	4,353,305	53,283			1,520,122	18,606	20.35

**San Juan Island School District (28149)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.975	481,476	69,029	186,237	26,701	116,851	16,753	19.39
02	0.732	42,600	58,197	2,938	4,014	12,372	16,901	19.79
13	0.623	37,675	60,474	3,924	6,299	13,200	21,188	19.73
21	10.618	578,594	54,492	62,173	5,855	238,428	22,455	19.91
55	1.200	68,490	57,075	5,457	4,548	26,400	22,000	19.80
58	0.738	39,644	53,718	2,065	2,798	13,200	17,886	19.89
97	11.534	833,127	72,232	9,313	807	158,219	13,718	20.70
98	3.349	197,405	58,944	5,748	1,716	54,923	16,400	19.70
99	1.951	126,680	64,931	5,360	2,747	66,000	33,829	21.81
BEA	19.241	1,357,203	70,537	198,488	10,316	287,441	14,939	20.18
Active	37.720	2,405,691	63,778	283,215	7,508	699,593	18,547	20.14
Classified Total	37.720	2,405,691	63,778	283,215	7,508	699,593	18,547	20.14

**Satsop School District (14104)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.200	60,074	50,062			23,891	19,910	18.92
21	0.179	8,961	50,061			3,564	19,910	18.92
24	0.179	8,961	50,061			3,564	19,910	18.92
51	0.294	14,736	50,122			5,853	19,910	18.92
55	0.382	19,116	50,042			7,605	19,910	18.92
97	1.503	107,642	71,618			26,400	17,565	19.39
98	0.417	20,909	50,141			8,302	19,910	18.92
BEA	2.703	167,716	62,048			50,291	18,606	19.22
Active	4.154	240,399	57,872			79,180	19,061	19.13
Classified Total	4.154	240,399	57,872			79,180	19,061	19.13



**Seattle Public Schools (17001)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	311.541	26,876,583	86,270	183,369	589	5,052,823	16,219	20.58
02	17.199	1,528,313	88,861			249,496	14,506	19.94
13	1.000	106,286	106,286	900,500	900,500	13,200	13,200	19.55
14	20.490	1,528,045	74,575			396,000	19,327	20.27
21	601.362	48,539,030	80,715	13,553	23	11,596,200	19,283	20.55
24	32.078	2,724,590	84,936	2,950	92	633,600	19,752	20.05
31	6.100	550,842	90,302			80,520	13,200	19.52
34	0.400	36,986	92,465			5,280	13,200	19.49
38	2.245	158,663	70,674			39,600	17,639	22.42
45	1.000	85,908	85,908			13,200	13,200	19.60
51	18.770	1,814,377	96,664			296,983	15,822	19.88
52	4.590	433,295	94,400			73,920	16,105	19.70
53	1.000	90,175	90,175			14,080	14,080	20.16
55	18.615	1,849,002	99,329			303,761	16,318	19.22
56	0.427	36,674	85,888			6,080	14,239	30.76
57	2.170	226,886	104,556	5,183	2,388	34,320	15,816	19.71
61	33.299	2,695,475	80,948			529,980	15,916	20.10
64	0.500	54,568	109,136			6,600	13,200	21.21
65	116.159	9,594,776	82,600			2,265,982	19,508	20.49

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
68	0.313	16,785	53,626					8.73
74	5.250	452,007	86,097			69,300	13,200	19.67
79	130.720	11,016,560	84,276	20,036	153	2,218,346	16,970	20.52
81	7.150	663,735	92,830			100,980	14,123	20.36
89	0.822	35,295	42,938			26,400	32,117	36.64
97	683.307	57,399,287	84,002	51,606	76	9,207,161	13,474	21.94
98	97.022	5,526,765	56,964	9,067	93	2,114,860	21,798	31.43
99	28.664	2,359,565	82,318			554,400	19,341	22.64
CP	167.090	19,578,337	117,172	2,640	16	2,210,868	13,232	19.16
BEA	1,019.547	86,477,919	84,820	234,975	230	14,608,480	14,328	21.47
Active	2,308.600	195,919,169	84,865	1,188,304	515	38,100,741	16,504	21.12
On Leave	0.683	59,641	87,322	600	878	13,200	19,327	23.17
Classified Total	2,309.283	195,978,810	84,866	1,188,904	515	38,113,941	16,505	21.12



**Sedro-Woolley School District (29101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.837	3,605,750	73,832	221,898	4,544	921,646	18,872	19.54
02	0.417	33,404	80,106	1,693	4,060	6,592	15,808	19.68
09	1.245	67,117	53,909			29,865	23,988	20.16
21	58.347	3,733,520	63,988	4,168	71	1,330,175	22,798	19.93
22	1.066	70,088	65,749			24,947	23,402	19.86
24	1.690	119,380	70,639			37,204	22,014	19.86
31	1.539	109,145	70,919	6,866	4,461	34,051	22,126	19.81
51	3.912	225,897	57,745	420	107	97,491	24,921	20.10
53	1.297	85,816	66,165			22,559	17,393	19.92
55	10.706	717,515	67,020	897	84	244,647	22,851	19.92
64	0.528	32,365	61,297			10,655	20,180	20.00
65	7.049	443,024	62,849			141,331	20,050	19.99
79	0.808	69,843	86,439			13,200	16,337	19.66
89	0.823	68,463	83,187			13,200	16,039	19.50
97	48.648	3,867,004	79,489	17,013	350	685,224	14,085	21.13
98	14.706	854,441	58,102			328,002	22,304	22.12
99	26.014	1,974,246	75,892	11,365	437	510,200	19,613	21.89
BEA	99.441	7,615,303	76,581	247,470	2,489	1,647,514	16,568	20.33
Active	227.632	16,077,018	70,627	264,320	1,161	4,450,989	19,553	20.48

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	227.632	16,077,018	70,627	264,320	1,161	4,450,989	19,553	20.48

**Selah School District (39119)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.658	1,084,479	55,167	49,142	2,500	363,650	18,499	19.98
02	0.213	13,200	61,972	1,251	5,873	3,292	15,457	19.82
09	0.548	24,202	44,164			11,724	21,394	20.24
13	1.174	56,571	48,187	760	647	26,585	22,645	20.03
21	14.945	781,332	52,280	17,957	1,202	338,960	22,681	20.01
24	11.163	558,142	49,999	8,275	741	256,968	23,020	19.15
26	1.592	71,873	45,146	764	480	39,600	24,874	16.98
31	4.100	238,030	58,056	10,703	2,610	70,025	17,079	20.05
34	2.551	147,632	57,872	3,964	1,554	43,021	16,864	18.80
51	1.804	101,658	56,351	4,774	2,646	36,890	20,449	19.76
53	1.053	69,160	65,679	4,634	4,401	20,908	19,856	19.74
55	4.037	234,999	58,211	8,952	2,217	78,324	19,402	19.56
58	1.752	75,512	43,100			38,958	22,236	9.35
65	1.462	66,371	45,397	633	433	34,555	23,636	20.19
69	5.420	271,717	50,132	4,098	756	110,638	20,413	19.88
79	10.002	512,383	51,228	6,830	683	215,852	21,581	18.78
86	0.594	27,775	46,759			13,200	22,222	20.17
97	41.430	2,787,093	67,272	9,300	224	548,343	13,235	19.72
98	14.493	738,722	50,971	1,954	135	276,665	19,090	19.04

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	14.286	882,684	61,787	6,698	469	275,149	19,260	19.52
BEA	67.952	4,270,434	62,845	74,360	1,094	1,028,331	15,133	19.77
Active	152.277	8,743,535	57,419	140,689	924	2,803,308	18,409	19.50
Classified Total	152.277	8,743,535	57,419	140,689	924	2,803,308	18,409	19.50

**Selkirk School District (26070)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.396	237,158	53,949			74,883	17,034	17.22
09	1.213	45,904	37,843			27,647	22,793	20.47
13	0.770	100,444	130,447			13,217	17,165	20.33
21	2.058	82,057	39,872			55,720	27,075	20.37
24	0.126	5,776	45,841			3,221	25,565	20.18
51	0.868	39,288	45,263			22,188	25,563	20.18
52	0.089	4,046	45,461			2,277	25,587	20.19
55	1.362	55,946	41,076			41,774	30,671	19.38
97	4.923	261,347	53,087	2,360	479	73,503	14,931	22.11
98	1.899	84,309	44,397			35,447	18,666	22.68
99	2.812	183,622	65,299			72,593	25,816	21.75
BEA	9.319	498,505	53,493	2,360	253	148,387	15,923	19.78
Active	20.516	1,099,897	53,612	2,360	115	422,472	20,592	20.42
Classified Total	20.516	1,099,897	53,612	2,360	115	422,472	20,592	20.42

**Sequim School District (05323)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.117	1,374,772	62,159	297,503	13,451	391,848	17,717	19.63
02	2.901	154,887	53,391			66,000	22,751	18.80
13	0.220	17,160	78,000			2,904	13,200	19.43
21	27.759	1,481,696	53,377	1,800	65	625,669	22,539	20.40
24	1.194	71,510	59,891			25,951	21,735	20.09
31	0.755	37,358	49,481			15,531	20,571	23.85
51	3.476	206,636	59,446			72,168	20,762	20.12
52	0.190	14,820	78,000			2,508	13,200	19.43
55	5.133	304,402	59,303			107,164	20,877	20.10
58	0.241	18,820	78,091			2,612	10,838	16.99
97	39.426	2,988,826	75,809	35,545	902	539,354	13,680	20.56
99	13.320	843,072	63,294	9,452	710	470,366	35,313	21.85
BEA	65.199	4,555,843	69,876	333,048	5,108	1,012,732	15,533	20.25
Active	116.732	7,513,959	64,369	344,300	2,949	2,322,075	19,892	20.44
Classified Total	116.732	7,513,959	64,369	344,300	2,949	2,322,075	19,892	20.44

**Shaw Island School District (28010)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	0.103	6,945	67,427					9.34
97	0.930	75,825	81,532			13,200	14,194	18.30
BEA	0.930	75,825	81,532			13,200	14,194	18.30
Active	1.033	82,770	80,126			13,200	12,778	17.55
Classified Total	1.033	82,770	80,126			13,200	12,778	17.55

**Shelton School District (23309)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.489	2,567,436	63,411	296,690	7,328	739,524	18,265	19.92
02	1.580	96,351	60,982	14,170	8,968	28,212	17,856	19.89
13	7.060	548,349	77,670	4,741	672	130,132	18,432	18.59
21	36.982	1,994,372	53,928	67,378	1,822	818,992	22,146	20.14
24	3.269	176,020	53,845	7,264	2,222	72,004	22,026	20.14
31	2.457	140,130	57,033	8,613	3,505	45,071	18,344	20.04
34	0.170	10,379	61,053	1,374	8,082	3,102	18,248	19.89
51	8.712	543,727	62,411	12,965	1,488	182,102	20,902	19.87
52	0.771	58,986	76,506			13,191	17,109	19.77
55	11.135	584,202	52,465	17,933	1,611	241,142	21,656	20.15
58	1.549	80,830	52,182	1,764	1,139	31,230	20,161	20.22
65	4.224	232,009	54,926	16,238	3,844	79,890	18,913	20.08
68	0.909	52,089	57,304	1,569	1,726	20,303	22,335	20.00
79	1.008	70,706	70,145			26,400	26,190	19.88
89	0.325	25,307	77,868			6,600	20,308	19.08
97	56.744	4,094,838	72,163	55,128	972	758,832	13,373	22.82
98	12.537	680,103	54,248	11,346	905	290,400	23,163	24.90
99	28.493	1,872,995	65,735	114,958	4,035	530,718	18,626	23.83
BEA	101.440	6,909,134	68,111	375,975	3,706	1,574,741	15,524	21.61



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	218.414	13,828,829	63,315	632,131	2,894	4,017,845	18,396	21.53
Classified Total	218.414	13,828,829	63,315	632,131	2,894	4,017,845	18,396	21.53

**Shoreline School District (17412)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	81.085	6,148,600	75,829	758,262	9,351	1,530,855	18,880	19.79
02	3.990	332,935	83,442	10,010	2,509	92,400	23,158	19.72
21	75.710	4,854,885	64,125	135,872	1,795	1,620,271	21,401	19.95
24				1,641				
31	4.440	316,440	71,270	9,271	2,088	77,081	17,361	19.40
34	0.122	9,794	80,279			2,119	17,368	19.77
51	2.225	146,180	65,699	1,812	814	41,887	18,825	20.21
55	1.391	87,129	62,638	1,190	855	37,850	27,210	20.02
61	12.807	810,154	63,259	14,784	1,154	261,979	20,456	20.00
65	2.336	144,103	61,688	4,462	1,910	45,127	19,318	20.00
74	1.217	82,153	67,505	4,347	3,572	33,072	27,175	19.45
88	26.625	1,644,549	61,767	18,090	679	573,652	21,546	20.41
89	1.775	161,220	90,828	1,856	1,046	23,765	13,389	19.60
97	89.925	7,813,656	86,891	257,962	2,869	1,204,071	13,390	21.80
98	17.911	1,166,903	65,150	429,142	23,960	343,013	19,151	22.51
99	28.522	2,129,342	74,656	5,541	194	554,400	19,438	23.22
BEA	179.562	14,621,425	81,428	1,035,505	5,767	2,906,526	16,187	20.84
Active	350.081	25,848,043	73,834	1,654,242	4,725	6,441,543	18,400	20.87
Classified Total	350.081	25,848,043	73,834	1,654,242	4,725	6,441,543	18,400	20.87

**Skamania School District (30002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.548	60,615	39,157			36,958	23,874	19.45
09	0.502	18,823	37,496			13,200	26,295	19.19
97	1.746	89,421	51,215			33,826	19,373	19.54
98	0.990	44,756	45,208			19,142	19,336	20.58
99	0.522	28,025	53,688			15,674	30,027	20.16
BEA	3.294	150,036	45,548			70,784	21,489	19.50
Active	5.308	241,640	45,524			118,800	22,381	19.75
Classified Total	5.308	241,640	45,524			118,800	22,381	19.75

**Skykomish School District (17404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.391	141,888	59,343			45,487	19,024	13.96
55	0.548	29,161	53,214			9,895	18,057	9.20
79	1.107	57,174	51,648			23,837	21,533	9.19
97	2.302	144,432	62,742			39,600	17,202	19.30
98	0.731	40,614	55,560			13,200	18,057	21.26
99	0.415	25,298	60,959			13,200	31,807	21.35
BEA	4.693	286,320	61,010			85,087	18,131	16.65
Active	7.494	438,567	58,522			145,219	19,378	15.90
Classified Total	7.494	438,567	58,522			145,219	19,378	15.90

**Snohomish School District (31201)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	71.675	4,571,107	63,775	474,935	6,626	1,453,392	20,278	20.36
02	4.356	293,756	67,437			92,054	21,133	20.22
09	0.982	56,680	57,719			21,677	22,075	20.40
19	0.200	23,433	117,165			2,880	14,400	19.43
21	80.950	4,826,458	59,623			1,855,001	22,915	20.36
24	8.113	502,160	61,896			180,663	22,268	20.32
31	4.184	297,693	71,150			85,265	20,379	20.07
34	1.480	97,976	66,200			29,219	19,742	20.24
38	0.388	23,768	61,258			9,453	24,362	20.33
51	1.532	93,479	61,018			32,594	21,276	20.33
53	0.206	13,692	66,466			7,450	36,164	20.24
55	2.118	117,215	55,342			54,738	25,844	20.44
58	0.160	9,927	62,044			4,953	30,956	20.32
65	2.482	145,074	58,450			70,059	28,227	20.40
74	0.301	22,067	73,312			6,011	19,970	20.17
79	2.067	187,584	90,752	1,000	484	39,600	19,158	19.95
88	7.577	538,558	71,078			159,600	21,064	20.11
89	3.625	353,461	97,506			49,050	13,531	19.61
97	105.010	8,647,448	82,349	24,800	236	1,449,102	13,800	22.32

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	0.122	8,926	73,164			2,436	19,970	20.17
99	37.602	2,896,283	77,025	5,200	138	752,557	20,014	23.91
BEA	186.705	13,907,980	74,492	499,735	2,677	3,109,032	16,652	21.56
Active	335.130	23,726,745	70,799	505,935	1,510	6,357,755	18,971	21.48
Classified Total	335.130	23,726,745	70,799	505,935	1,510	6,357,755	18,971	21.48

**Snoqualmie Valley School District (17410)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	62.071	3,640,693	58,654	293,043	4,721	1,216,296	19,595	19.11
02	2.381	136,276	57,235			39,585	16,625	18.76
09	0.715	40,750	56,993	113	158	16,471	23,037	19.58
13	2.090	165,321	79,101			39,600	18,947	13.44
21	33.206	1,769,938	53,302	785	24	799,103	24,065	19.54
24	2.590	137,026	52,906			66,062	25,507	19.62
31	2.556	145,311	56,851			42,130	16,483	19.41
51	5.005	252,546	50,459			118,612	23,699	19.69
55	4.775	246,405	51,603			115,028	24,090	19.67
65	2.836	139,970	49,355			67,667	23,860	17.67
79	2.230	134,196	60,178			48,671	21,826	19.55
88	2.398	118,032	49,221	113	47	56,095	23,392	19.71
89	0.500	42,806	85,612			6,600	13,200	19.32
97	65.065	4,787,277	73,577	10,682	164	902,899	13,877	20.65
98	19.404	940,352	48,462			442,200	22,789	21.78
99	29.570	2,153,980	72,843	10,000	338	680,974	23,029	20.89
BEA	132.073	8,709,557	65,945	303,725	2,300	2,200,910	16,664	19.96
Active	237.392	14,850,879	62,558	314,736	1,326	4,657,993	19,622	20.04
Classified Total	237.392	14,850,879	62,558	314,736	1,326	4,657,993	19,622	20.04

**Soap Lake School District (13156)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.409	269,435	61,110	87,559	19,859	74,976	17,005	19.73
09	0.639	29,100	45,540			13,200	20,657	20.46
21	9.989	484,523	48,506			205,685	20,591	20.38
51	2.630	146,417	55,672			47,606	18,101	16.42
55	2.254	128,192	56,873			39,764	17,641	15.94
65	0.065	5,380	82,769			660	10,154	8.89
88	0.269	13,021	48,405			5,557	20,657	20.38
97	8.000	478,896	59,862			112,200	14,025	22.76
98	2.831	150,393	53,124			54,897	19,391	24.06
99	3.056	186,367	60,984			79,191	25,913	20.83
BEA	12.409	748,331	60,306	87,559	7,056	187,176	15,084	21.80
Active	34.142	1,891,724	55,408	87,559	2,565	633,734	18,562	20.61
Classified Total	34.142	1,891,724	55,408	87,559	2,565	633,734	18,562	20.61





**South Bend School District (25118)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.376	198,057	58,666	105,381	31,215	59,625	17,661	20.33
02	0.419	27,024	64,496	5,667	13,525	6,566	15,672	20.75
09	0.163	6,448	39,558			5,263	32,288	21.09
21	7.553	348,860	46,188			152,717	20,219	21.28
22	1.055	59,474	56,373			20,225	19,170	20.21
24	0.716	33,670	47,025			13,280	18,547	21.30
31				750				
34				750				
52	0.081	9,655	119,198			1,323	16,337	19.81
55	2.089	91,213	43,663			46,189	22,111	20.92
65	0.298	12,912	43,329			6,589	22,111	20.93
79	0.060	10,657	177,617			12,984	216,393	23.96
88	11.683	614,242	52,576	18,836	1,612	250,147	21,411	20.76
89	0.700	44,253	63,219	13,500	19,286	9,240	13,200	20.32
97	6.799	466,960	68,681	37,004	5,443	119,354	17,555	19.96
98	2.035	101,497	49,876	8,581	4,217	36,291	17,834	26.33
99	4.467	262,707	58,811	11,250	2,518	92,614	20,733	22.46
BEA	10.594	692,041	65,324	149,552	14,117	185,545	17,514	20.09
Active	41.494	2,287,629	55,132	201,719	4,861	832,407	20,061	21.11

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	41.494	2,287,629	55,132	201,719	4,861	832,407	20,061	21.11

**South Kitsap School District (18402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	83.344	4,989,526	59,867	778,626	9,342	1,570,741	18,846	19.62
02	3.488	211,620	60,671			72,864	20,890	19.93
21	107.278	6,079,372	56,669	2,813	26	2,403,400	22,403	19.89
31	4.681	277,923	59,373			92,391	19,737	19.87
34	0.863	54,157	62,754			13,191	15,285	19.81
51	1.824	105,359	57,763			35,962	19,716	19.90
55	2.089	123,853	59,288			36,288	17,371	19.92
61	0.123	6,712	54,569			2,136	17,368	19.89
64	0.184	10,803	58,712			3,304	17,959	20.15
65	2.436	123,889	50,858			48,831	20,045	20.04
68	0.551	32,409	58,819			9,896	17,959	20.15
74	0.588	30,465	51,811			13,200	22,449	20.03
89	6.432	635,027	98,729	30,233	4,700	92,400	14,366	19.38
97	114.220	8,859,558	77,566	12,000	105	1,527,027	13,369	21.42
98	22.886	1,307,311	57,123	1,800	79	417,502	18,243	22.11
99	60.031	4,287,380	71,419	7,000	117	1,158,240	19,294	22.43
BEA	206.596	14,392,784	69,666	790,626	3,827	3,276,215	15,858	20.74
Active	411.018	27,135,364	66,020	832,472	2,025	7,497,374	18,241	20.83
Classified Total	411.018	27,135,364	66,020	832,472	2,025	7,497,374	18,241	20.83

**South Whidbey School District (15206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.234	393,239	63,080	148,467	23,816	142,999	22,939	19.66
02	0.383	20,535	53,616	543	1,418	14,761	38,539	20.22
09	0.539	25,805	47,876	697	1,293	14,722	27,314	20.33
21	13.594	697,938	51,342	18,853	1,387	368,345	27,096	20.15
31	0.335	22,557	67,334	16,778	50,084	6,710	20,030	20.05
51	1.213	70,061	57,758	974	803	29,419	24,253	19.81
55	1.078	54,770	50,807	1,478	1,371	29,444	27,314	20.27
58	0.012	844	70,333			321	26,767	20.05
69	1.000	62,712	62,712			14,722	14,722	20.12
74	0.072	7,000	97,222	2,110	29,306			8.94
89	1.800	134,616	74,787			26,500	14,722	20.59
97	15.044	1,103,271	73,336	41,177	2,737	253,199	16,831	20.72
98	2.900	156,020	53,800	4,212	1,452	72,383	24,960	22.06
99	5.897	411,800	69,832	9,229	1,565	159,460	27,041	21.26
BEA	21.996	1,539,602	69,995	206,965	9,409	417,669	18,988	20.43
Active	50.101	3,161,168	63,096	244,518	4,881	1,132,985	22,614	20.51
Classified Total	50.101	3,161,168	63,096	244,518	4,881	1,132,985	22,614	20.51

**Southside School District (23042)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.272	232,046	54,318	1,075	252	75,706	17,721	20.69
21	0.452	22,796	50,434			8,800	19,469	20.89
52	0.610	31,283	51,284			8,674	14,219	19.90
55	0.239	12,018	50,285			4,396	18,394	21.01
97	3.482	256,982	73,803	1,004	288	55,186	15,849	23.39
98	0.317	17,628	55,609			5,670	17,886	20.18
99	0.734	46,517	63,375	384	523	26,400	35,967	25.00
BEA	7.754	489,028	63,068	2,079	268	130,892	16,881	22.11
Active	10.106	619,270	61,277	2,463	244	184,832	18,289	22.09
Classified Total	10.106	619,270	61,277	2,463	244	184,832	18,289	22.09

**Spokane International Academy (32901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.969	215,289	43,326			88,742	17,859	16.01
19	0.819	49,374	60,286			13,201	16,118	9.47
21	4.423	164,815	37,263			85,975	19,438	16.01
51	4.753	170,919	35,960			88,162	18,549	17.44
55	2.142	82,475	38,504			40,426	18,873	14.85
97	8.001	545,423	68,169			133,715	16,712	18.65
98	3.723	195,956	52,634			76,616	20,579	14.90
99	0.086	9,681	112,570			1,315	15,287	13.57
BEA	12.970	760,712	58,652			222,458	17,152	17.90
Active	28.916	1,433,932	49,590			528,152	18,265	16.73
Classified Total	28.916	1,433,932	49,590			528,152	18,265	16.73

**Spokane School District (32081)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	246.786	14,826,209	60,077	1,924,286	7,797	4,562,725	18,489	21.73
02	14.465	887,681	61,368	18,452	1,276	238,378	16,480	20.79
13	7.800	560,253	71,827	3,657	469	120,180	15,408	19.81
21	245.330	12,705,575	51,790	562,157	2,291	5,805,150	23,663	23.11
24	0.517	27,076	52,371	1,436	2,778	13,200	25,532	19.77
31	3.204	240,271	74,991	1,816	567	49,920	15,581	21.37
34	0.350	25,698	73,423	357	1,020	4,680	13,371	19.01
45	2.595	144,106	55,532	3,229	1,244	39,600	15,260	22.29
51	9.939	666,211	67,030	19,697	1,982	177,742	17,883	22.09
55	11.273	718,604	63,746	22,484	1,995	204,778	18,165	21.88
58	3.081	213,819	69,399	6,432	2,088	54,675	17,746	19.49
64	0.116	6,723	57,957	279	2,405	2,734	23,571	27.26
65	11.889	710,396	59,752	32,253	2,713	224,558	18,888	20.78
68	1.781	123,843	69,536	4,930	2,768	23,642	13,275	18.13
69	0.367	21,926	59,744	1,345	3,665	13,200	35,967	19.66
79	7.242	530,714	73,283	18,345	2,533	110,647	15,278	21.25
88	58.182	3,159,039	54,296	136,399	2,344	1,315,988	22,618	22.19
89	50.362	3,550,689	70,503	115,835	2,300	691,680	13,734	18.70
97	357.309	24,497,437	68,561	408,179	1,142	4,855,808	13,590	20.46



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	90.533	4,832,759	53,381	194,609	2,150	1,850,438	20,439	23.18
99	4.174	333,009	79,782	3,997	958	63,023	15,099	20.10
CP	8.000	766,293	95,787	3,765	471	109,800	13,725	19.06
BEA	624.709	40,621,402	65,025	2,356,319	3,772	9,751,110	15,609	20.95
Active	1,135.295	69,548,331	61,260	3,483,939	3,069	20,532,545	18,086	21.42
Classified Total	1,135.295	69,548,331	61,260	3,483,939	3,069	20,532,545	18,086	21.42

**Sprague School District (22008)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.087	88,594	42,450	3,650	1,749	45,661	21,879	18.87
31				2,500				
51	0.007	293	41,857	1,000	142,857	126	17,984	18.87
52	0.044	1,936	44,000					7.95
55	0.316	10,374	32,829			6,975	22,074	18.88
97	2.308	123,296	53,421			29,728	12,881	18.70
98	0.629	31,599	50,237			13,200	20,986	19.65
99	1.540	72,360	46,987			36,300	23,571	19.65
BEA	4.395	211,890	48,212	6,150	1,399	75,390	17,153	18.78
Active	6.931	328,452	47,389	7,150	1,032	131,991	19,044	18.99
Classified Total	6.931	328,452	47,389	7,150	1,032	131,991	19,044	18.99

**St. John School District (38322)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.257	54,814	43,607	15,091	12,006	26,781	21,305	19.08
21	0.652	27,546	42,248			15,718	24,107	19.08
88	0.231	9,862	42,693			10,301	44,595	19.08
97	2.515	148,342	58,983			47,873	19,035	19.50
98	1.125	44,874	39,888			26,400	23,467	19.74
99	3.542	203,150	57,355			70,996	20,044	15.60
BEA	3.772	203,156	53,859	15,091	4,001	74,653	19,791	19.39
Active	9.322	488,588	52,412	15,091	1,619	198,069	21,247	17.78
Classified Total	9.322	488,588	52,412	15,091	1,619	198,069	21,247	17.78

**Stanwood-Camano School District (31401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.116	2,902,695	78,206	2,200	59	793,186	21,370	19.51
02	1.123	87,084	77,546			19,791	17,623	19.72
13	4.291	358,079	83,449			91,362	21,292	19.66
21	58.027	3,917,577	67,513			1,390,646	23,966	19.63
24	0.309	22,188	71,806			9,876	31,961	19.80
31	1.787	139,373	77,993			36,563	20,460	19.72
34	0.162	13,304	82,123			2,633	16,256	19.67
51	0.909	64,965	71,469			22,520	24,775	19.81
55	1.284	89,538	69,734			29,664	23,102	19.83
58	0.154	9,460	61,429			4,307	27,966	19.97
65	0.399	25,080	62,857			8,217	20,593	19.92
79	1.461	137,287	93,968			26,382	18,057	19.56
97	48.724	4,218,456	86,579	6,794	139	651,475	13,371	22.13
98	13.204	879,183	66,585			306,209	23,191	23.74
99	23.412	1,827,710	78,067			501,633	21,426	23.60
BEA	88.912	7,360,912	82,789	8,994	101	1,503,647	16,912	21.02
Active	192.362	14,691,979	76,377	8,994	47	3,894,462	20,245	21.07
Classified Total	192.362	14,691,979	76,377	8,994	47	3,894,462	20,245	21.07

**Starbuck School District (07035)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.154	5,075	32,955			3,295	21,394	18.80
55	0.462	15,226	32,957			9,884	21,394	18.80
97	0.892	53,935	60,465			13,200	14,798	18.79
98	0.502	16,960	33,785			13,200	26,295	19.23
BEA	1.046	59,010	56,415			16,495	15,769	18.79
Active	2.010	91,196	45,371			39,579	19,691	18.88
Classified Total	2.010	91,196	45,371			39,579	19,691	18.88

**Stehekin School District (04069)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.250	16,308	65,232					9.20
BEA	0.250	16,308	65,232					9.20
Active	0.250	16,308	65,232					9.20
Classified Total	0.250	16,308	65,232					9.20

**Steilacoom Hist. School District (27001)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.511	1,690,903	63,781	258,569	9,753	481,801	18,174	20.22
21	29.182	1,554,652	53,274			633,641	21,713	20.13
24	3.721	202,607	54,450			93,500	25,128	19.90
31	1.137	79,995	70,356			19,800	17,414	19.80
51	0.503	26,029	51,748			13,200	26,243	26.30
97	36.416	2,638,042	72,442	16,546	454	503,795	13,834	21.52
BEA	64.064	4,408,940	68,821	275,115	4,294	1,005,396	15,694	20.99
Active	97.470	6,192,228	63,530	275,115	2,823	1,745,737	17,911	20.79
Classified Total	97.470	6,192,228	63,530	275,115	2,823	1,745,737	17,911	20.79

**Step toe School District (38304)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.136	10,078	74,103			653	4,805	12.85
52	0.433	24,750	57,159			13,200	30,485	18.82
88	0.221	9,100	41,176			3,966	17,944	19.30
97	1.109	46,498	41,928			20,063	18,091	19.19
99	0.785	38,708	49,310			14,918	19,003	15.58
BEA	1.245	56,576	45,443			20,717	16,640	18.06
Active	2.684	129,134	48,113			52,800	19,672	17.55
Classified Total	2.684	129,134	48,113			52,800	19,672	17.55



**Stevenson-Carson School District (30303)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.028	851,234	49,990	600	35	396,017	23,257	18.70
13	1.000	50,989	50,989			13,147	13,147	19.33
51	0.700	35,264	50,377			14,256	20,366	19.32
55	0.064	7,600	118,750			1,056	16,500	19.33
97	13.268	883,827	66,613	5,100	384	198,938	14,994	20.11
98	4.329	205,791	47,538			79,200	18,295	16.61
99	4.904	298,479	60,864	850	173	102,300	20,861	20.30
BEA	30.296	1,735,061	57,270	5,700	188	594,955	19,638	19.41
Active	41.293	2,333,184	56,503	6,550	159	804,915	19,493	19.27
Classified Total	41.293	2,333,184	56,503	6,550	159	804,915	19,493	19.27

**Sultan School District (31311)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.967	1,329,505	60,523	399,016	18,164	553,042	25,176	19.88
02	0.600	27,344	45,573	1,424	2,373	13,200	22,000	19.79
09	0.599	28,982	48,384	3,331	5,561	26,400	44,073	19.68
21	13.448	629,262	46,792	61,794	4,595	330,000	24,539	19.60
24	0.600	29,890	49,817	29,663	49,438	13,200	22,000	19.62
31	0.152	7,635	50,230	360	2,368	2,626	17,277	19.70
51	0.737	33,689	45,711	2,144	2,909	17,152	23,272	19.78
55	9.106	441,658	48,502	27,841	3,057	244,162	26,813	19.70
64	0.032	1,488	46,500	85	2,656	654	20,433	19.78
65	3.290	153,735	46,728	8,466	2,573	65,346	19,862	19.76
79	0.025	1,995	79,800	197	7,880	2,020	80,816	20.23
97	24.952	1,772,899	71,052	11,740	471	338,367	13,561	20.37
98	5.816	269,479	46,334	17,518	3,012	173,762	29,877	21.99
99	13.547	936,328	69,117	22,000	1,624	359,077	26,506	21.00
BEA	47.671	3,137,383	65,813	412,540	8,654	907,235	19,031	20.15
Active	94.871	5,663,889	59,701	585,579	6,172	2,139,008	22,546	20.25
Classified Total	94.871	5,663,889	59,701	585,579	6,172	2,139,008	22,546	20.25

**Summit Public School: Atlas (17905)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.700	1,111,999	114,639			128,362	13,233	20.21
65	0.075	9,947	132,627			998	13,313	19.67
98	1.000	44,450	44,450			13,200	13,200	20.90
99	0.200	19,660	98,300			2,640	13,200	20.90
BEA	9.700	1,111,999	114,639			128,362	13,233	20.21
Active	10.975	1,186,056	108,069			145,200	13,230	20.25
Classified Total	10.975	1,186,056	108,069			145,200	13,230	20.25

**Summit Public School: Olympus (27905)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.608	518,025	112,419			63,360	13,750	20.43
65	0.100	9,795	97,950			1,320	13,200	19.67
99	0.100	13,742	137,420			1,320	13,200	20.90
BEA	4.608	518,025	112,419			63,360	13,750	20.43
Active	4.808	541,562	112,638			66,000	13,727	20.43
Classified Total	4.808	541,562	112,638			66,000	13,727	20.43

**Summit Public School: Sierra (17902)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.658	513,085	110,151			64,020	13,744	20.08
21	0.808	46,234	57,220			13,200	16,337	20.90
65	0.050	6,460	129,200			660	13,200	19.67
99	0.100	11,008	110,080			1,320	13,200	19.67
BEA	4.658	513,085	110,151			64,020	13,744	20.08
Active	5.616	576,787	102,704			79,200	14,103	20.14
Classified Total	5.616	576,787	102,704			79,200	14,103	20.14

**Summit Valley School District (33202)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.875	32,598	37,255			25,965	29,674	19.26
21	0.429	17,008	39,646			9,900	23,077	19.11
51	0.572	23,564	41,196			13,200	23,077	19.11
55	1.478	54,690	37,003			33,570	22,713	18.49
97	0.454	17,515	38,579	4,000	8,811	9,765	21,508	19.49
98	0.660	28,054	42,506			13,200	20,000	19.98
BEA	1.329	50,113	37,707	4,000	3,010	35,730	26,885	19.34
Active	4.468	173,429	38,816	4,000	895	105,600	23,635	18.99
Classified Total	4.468	173,429	38,816	4,000	895	105,600	23,635	18.99

**Sumner-Bonney Lake School District (27320)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	101.484	6,293,171	62,011	954,576	9,406	1,929,757	19,015	20.27
21	83.418	4,610,990	55,276	32,969	395	1,863,600	22,341	19.93
24	1.800	105,731	58,739			38,509	21,394	19.85
31	3.453	223,867	64,833			62,026	17,963	19.76
34	0.250	18,481	73,924			3,300	13,200	19.64
39	0.581	27,449	47,244			13,200	22,719	20.08
51	3.883	213,652	55,022			82,268	21,187	19.93
55	10.211	547,771	53,645			228,610	22,389	19.96
65	7.536	408,940	54,265			162,830	21,607	19.95
88	19.571	929,679	47,503			360,812	18,436	20.01
89	2.500	275,697	110,279	3,114	1,246	33,000	13,200	19.39
97	95.551	7,389,272	77,333	35,431	371	1,306,782	13,676	21.13
98	21.402	1,116,168	52,153	4,300	201	448,800	20,970	22.74
99	37.212	2,507,982	67,397	3,627	97	673,195	18,091	22.71
BEA	200.738	13,924,791	69,368	990,007	4,932	3,301,865	16,449	20.72
Active	388.852	24,668,850	63,440	1,034,017	2,659	7,206,689	18,533	20.78
Classified Total	388.852	24,668,850	63,440	1,034,017	2,659	7,206,689	18,533	20.78

**Sunnyside School District (39201)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.156	2,662,898	55,297			850,085	17,653	20.37
09	0.553	22,757	41,152			13,200	23,870	20.59
21	33.221	1,779,943	53,579			721,013	21,704	20.48
24	16.220	806,370	49,715			323,687	19,956	20.07
31	2.105	110,557	52,521			39,600	18,812	20.19
51	6.983	343,826	49,238			132,502	18,975	19.80
52	0.462	39,227	84,907			6,608	14,303	19.65
53	26.128	1,761,012	67,399			405,879	15,534	19.80
55	23.299	1,205,636	51,746			478,993	20,559	20.21
65	18.283	906,793	49,598			383,028	20,950	20.81
69	2.466	180,686	73,271			38,940	15,791	19.79
74	0.839	41,007	48,876			15,840	18,880	20.30
97	83.620	5,633,915	67,375			1,131,909	13,536	19.52
98	28.106	1,429,163	50,849			594,009	21,135	20.16
99	29.320	1,872,382	63,860			620,400	21,160	19.94
BEA	133.881	8,407,370	62,797			2,021,594	15,100	19.80
Active	319.761	18,796,172	58,782			5,755,694	18,000	19.99
Classified Total	319.761	18,796,172	58,782			5,755,694	18,000	19.99



**Suquamish Tribal Education Department (18902)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.307	183,304	79,456			14,784	6,408	6.22
97	1.000	59,342	59,342			4,928	4,928	3.54
BEA	3.307	242,646	73,373			19,712	5,961	5.23
Active	3.307	242,646	73,373			19,712	5,961	5.23
Classified Total	3.307	242,646	73,373			19,712	5,961	5.23

**Tacoma School District (27010)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	242.431	19,327,183	79,722			4,207,606	17,356	22.49
02	4.000	357,582	89,396			52,800	13,200	21.58
03	3.100	238,380	76,897			52,800	17,032	21.51
09	6.865	389,213	56,695			150,132	21,869	21.18
13	13.258	1,368,126	103,192			270,176	20,378	20.85
21	150.522	9,464,127	62,875			3,425,977	22,761	23.09
24	10.273	594,761	57,896			229,896	22,379	23.01
31	9.099	810,797	89,108			155,430	17,082	23.14
34	0.500	40,749	81,498			6,600	13,200	20.51
51	7.477	629,817	84,234			123,581	16,528	21.13
55	3.584	253,517	70,736			78,773	21,979	26.13
56	1.043	63,570	60,949			26,400	25,312	22.78
61	45.597	3,136,240	68,782			920,601	20,190	21.57
65	7.019	451,656	64,348			158,400	22,567	22.27
68	1.320	88,043	66,699			26,400	20,000	20.73
74	1.300	100,445	77,265			17,160	13,200	21.44
79	1.000	101,171	101,171			13,200	13,200	20.32
88	27.547	1,866,066	67,741			606,249	22,008	21.28
89	3.700	487,800	131,838			48,840	13,200	19.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	325.133	29,373,058	90,342			4,631,952	14,246	21.10
98	97.025	5,827,233	60,059			2,382,600	24,557	21.12
99	59.719	4,345,892	72,772			1,114,929	18,670	20.54
CP	85.413	11,330,751	132,658			1,180,509	13,821	21.21
BEA	584.263	50,147,749	85,831			9,107,189	15,587	21.66
Active	1,104.671	90,494,602	81,920			19,841,412	17,961	21.65
On Leave	2.254	151,575	67,247			39,600	17,569	21.19
<b>Classified Total</b>	<b>1,106.925</b>	<b>90,646,177</b>	<b>81,890</b>			<b>19,881,012</b>	<b>17,961</b>	<b>21.65</b>

**Taholah School District (14077)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.574	138,843	53,941	94,990	36,904	45,570	17,704	22.79
21	0.665	51,757	77,830			11,894	17,886	20.97
29	0.646	32,148	49,765			13,200	20,433	20.78
51	1.642	81,452	49,605			31,672	19,289	23.75
55	0.646	34,944	54,093			13,200	20,433	20.49
58	0.707	70,000	99,010			13,200	18,670	23.57
76	2.214	122,880	55,501			39,600	17,886	22.24
97	5.000	334,241	66,848			66,000	13,200	22.47
98	1.004	55,137	54,917			19,807	19,728	25.12
99	1.316	85,962	65,321			23,109	17,560	26.28
BEA	7.574	473,084	62,462	94,990	12,542	111,570	14,731	22.57
Active	16.414	1,007,364	61,372	94,990	5,787	277,252	16,891	22.93
Classified Total	16.414	1,007,364	61,372	94,990	5,787	277,252	16,891	22.93

**Tahoma School District (17409)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	79.572	4,848,767	60,936	38,228	480	1,636,478	20,566	20.33
21	98.494	5,438,970	55,221	21,969	223	2,320,196	23,557	21.10
24	2.862	161,261	56,346			64,988	22,707	20.57
31	2.632	201,767	76,659	64	24	44,864	17,046	20.21
34	0.208	12,958	62,298	5	24	3,939	18,938	20.46
51	3.141	164,703	52,436			72,542	23,095	20.67
55	12.527	673,238	53,743			268,636	21,445	20.33
65	5.017	265,220	52,864			113,708	22,665	20.54
88	12.244	678,355	55,403	31,138	2,543	208,627	17,039	19.69
89	1.000	71,573	71,573	22	22	13,200	13,200	20.28
97	92.042	7,271,522	79,002	175,522	1,907	1,326,381	14,411	21.91
98	14.983	961,151	64,149	18,004	1,202	319,171	21,302	22.29
99	35.032	2,601,151	74,251	254	7	841,113	24,010	23.71
BEA	174.454	12,335,014	70,706	213,819	1,226	3,011,662	17,263	21.26
Active	359.754	23,350,636	64,907	285,206	793	7,233,844	20,108	21.44
Classified Total	359.754	23,350,636	64,907	285,206	793	7,233,844	20,108	21.44

**Tekoa School District (38265)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.358	145,310	43,273	3,896	1,160	67,645	20,144	16.16
21	1.966	82,451	41,938			43,943	22,351	19.63
55	0.317	12,735	40,174			7,213	22,753	19.36
58	0.500	26,967	53,934			13,200	26,400	19.73
97	3.475	204,469	58,840			53,460	15,384	19.89
98	0.941	43,186	45,894			13,200	14,028	17.84
99	2.155	125,953	58,447			52,140	24,195	16.27
BEA	6.833	349,779	51,190	3,896	570	121,105	17,723	18.17
Active	12.712	641,071	50,430	3,896	306	250,800	19,729	18.06
Classified Total	12.712	641,071	50,430	3,896	306	250,800	19,729	18.06

**Tenino School District (34402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.579	785,825	57,871	290,333	21,381	251,266	18,504	19.02
13	0.731	35,370	48,386			13,200	18,057	22.19
21	10.724	505,980	47,182	640	60	241,044	22,477	19.66
24	3.455	167,940	48,608			77,212	22,348	19.74
31				924				
51	3.097	142,382	45,974			81,053	26,172	19.78
55	3.257	174,872	53,691			68,761	21,112	19.67
97	17.493	1,064,724	60,866	250	14	244,200	13,960	20.21
98	6.060	291,671	48,131			118,800	19,604	21.79
99				2,803				
BEA	31.072	1,850,549	59,557	291,507	9,382	495,466	15,946	19.69
Active	58.396	3,168,764	54,263	294,950	5,051	1,095,537	18,760	19.91
Classified Total	58.396	3,168,764	54,263	294,950	5,051	1,095,537	18,760	19.91

**Thorp School District (19400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.977	91,190	46,125	5,407	2,735	47,103	23,825	19.21
09	0.799	48,560	60,776	1,008	1,262	37,200	46,558	18.07
21	2.116	94,741	44,774	6,656	3,146	44,097	20,840	19.21
24	0.935	32,076	34,306	1,588	1,698	21,134	22,603	15.15
51	0.234	7,950	33,974	387	1,654	5,289	22,603	8.28
97	4.984	319,208	64,047	7,795	1,564	67,200	13,483	19.20
98	1.694	86,014	50,776	4,186	2,471	28,806	17,005	19.21
99	1.006	64,995	64,607	3,849	3,826	37,194	36,972	14.03
BEA	6.961	410,398	58,957	13,202	1,897	114,303	16,420	19.20
Active	13.745	744,734	54,182	30,876	2,246	288,023	20,955	18.25
Classified Total	13.745	744,734	54,182	30,876	2,246	288,023	20,955	18.25



**Toledo School District (21237)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.641	328,702	49,496	155,152	23,363	137,806	20,751	20.32
02	0.520	24,550	47,212			13,200	25,385	20.38
21	13.129	625,686	47,657			314,388	23,946	20.39
31	0.157	7,828	49,860			2,473	15,752	20.31
34	0.096	4,727	49,240			1,547	16,117	20.32
51	0.298	13,371	44,869			7,126	23,913	20.46
52	0.271	12,217	45,081					20.46
55	2.216	104,519	47,166			52,991	23,913	20.44
65	0.122	5,447	44,648			2,917	23,913	20.46
74	0.088	3,962	45,023			2,104	23,913	20.46
97	12.193	724,586	59,426			165,025	13,534	23.26
99	5.811	307,775	52,964			158,915	27,347	23.48
BEA	19.607	1,090,393	55,612	155,152	7,913	320,051	16,323	22.27
Active	41.542	2,163,370	52,077	155,152	3,735	858,493	20,666	21.77
Classified Total	41.542	2,163,370	52,077	155,152	3,735	858,493	20,666	21.77

**Tonasket School District (24404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.346	507,585	49,061	315,531	30,498	208,935	20,195	19.46
02	0.675	31,786	47,090	2,709	4,013	13,200	19,556	19.49
21	8.622	402,051	46,631	27,637	3,205	178,771	20,734	19.72
24	0.126	5,670	45,000	499	3,960	2,713	21,533	19.51
31	0.188	11,033	58,686			2,482	13,200	19.99
51	2.368	117,768	49,733	8,957	3,783	45,640	19,274	19.51
53	2.527	120,402	47,646	10,084	3,991	46,781	18,512	19.49
55	7.797	334,436	42,893	24,051	3,085	168,005	21,547	19.79
65	0.423	19,084	45,116	1,258	2,974	9,109	21,533	19.74
97	15.707	1,013,397	64,519	5,597	356	217,215	13,829	21.25
98	4.072	190,943	46,892	11,836	2,907	85,948	21,107	21.44
99	7.996	474,719	59,370	32,982	4,125	206,991	25,887	20.41
BEA	26.916	1,563,801	58,099	323,837	12,031	441,832	16,415	20.59
Active	60.847	3,228,874	53,065	441,141	7,250	1,185,789	19,488	20.33
Classified Total	60.847	3,228,874	53,065	441,141	7,250	1,185,789	19,488	20.33

**Toppenish School District (39202)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.471	1,275,125	62,289	232,417	11,353	373,041	18,223	19.81
02	1.696	102,235	60,280	3,055	1,801	35,829	21,125	19.85
13	0.125	15,724	125,792			1,650	13,200	19.20
19	1.200	134,378	111,982			15,840	13,200	19.26
21	16.304	839,877	51,514	24,316	1,491	348,912	21,400	20.46
24	12.820	617,460	48,164	22,529	1,757	327,355	25,535	21.08
31	4.881	286,054	58,606	8,752	1,793	94,393	19,339	19.94
51	7.388	400,340	54,188	11,733	1,588	175,298	23,727	19.85
52	0.320	13,074	40,856	440	1,375	6,610	20,657	20.43
53	5.460	293,461	53,747	14,001	2,564	118,595	21,721	20.03
55	14.115	741,556	52,537	31,264	2,215	315,287	22,337	20.09
58	12.979	648,551	49,969	22,491	1,733	263,048	20,267	20.36
65	12.401	553,661	44,646	19,949	1,609	310,178	25,012	20.64
67	0.256	12,561	49,066	1,980	7,734	4,623	18,057	19.95
68	1.377	106,049	77,015	3,774	2,741	22,436	16,294	19.51
79	2.895	176,014	60,799	5,304	1,832	41,601	14,370	19.74
86	3.418	165,690	48,476	7,338	2,147	64,953	19,003	20.76
97	50.323	3,513,381	69,817	89,061	1,770	679,800	13,509	19.57
98	19.380	935,174	48,255	37,592	1,940	409,200	21,115	20.15

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	11.119	689,251	61,989	14,873	1,338	325,043	29,233	19.84
BEA	77.371	5,176,795	66,909	333,285	4,308	1,183,063	15,291	19.66
Active	198.928	11,519,616	57,908	550,869	2,769	3,933,692	19,774	19.99
Classified Total	198.928	11,519,616	57,908	550,869	2,769	3,933,692	19,774	19.99

**Touchet School District (36300)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.110	103,895	49,239			20,688	9,805	17.14
13	0.253	12,030	47,549			12,403	49,023	21.20
21	1.913	55,668	29,100			62,063	32,443	20.54
51	0.197	9,357	47,497			6,888	34,963	20.67
55	0.169	8,020	47,456			5,515	32,634	20.57
65	0.056	2,673	47,732			2,745	49,023	21.20
97	4.982	336,737	67,591			71,766	14,405	21.24
98	1.275	58,114	45,580			27,600	21,647	26.01
99	1.372	78,056	56,892			38,634	28,159	19.95
BEA	7.092	440,632	62,131			92,454	13,036	20.26
Active	12.327	664,550	53,910			248,302	20,143	20.76
Classified Total	12.327	664,550	53,910			248,302	20,143	20.76

**Toutle Lake School District (08130)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.335	594,196	44,559	31,539	2,365	301,817	22,633	19.19
31	0.846	37,404	44,213			18,066	21,355	19.57
34	0.072	3,062	42,528			1,725	23,956	19.57
55	1.257	53,161	42,292			31,531	25,084	20.10
88	0.964	40,862	42,388			26,400	27,386	19.57
97	9.299	525,777	56,541			133,320	14,337	19.28
98	2.921	131,053	44,866			60,507	20,715	22.34
99	4.469	248,319	55,565			112,946	25,273	22.24
BEA	23.552	1,160,439	49,271	31,539	1,339	454,928	19,316	19.24
Active	33.163	1,633,834	49,267	31,539	951	686,312	20,695	19.97
Classified Total	33.163	1,633,834	49,267	31,539	951	686,312	20,695	19.97

**Trout Lake School District (20400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.246	162,049	49,923	45,760	14,097	88,469	27,255	16.28
19								
51	0.735	40,072	54,520			17,167	23,357	19.33
97	3.675	247,228	67,273			52,800	14,367	19.95
98	0.738	26,987	36,568			13,200	17,886	20.71
99	0.712	43,665	61,327			13,200	18,539	14.20
BEA	6.921	409,277	59,136	45,760	6,612	141,269	20,412	18.28
Active	9.106	520,001	57,105	45,760	5,025	184,836	20,298	18.15
Classified Total	9.106	520,001	57,105	45,760	5,025	184,836	20,298	18.15

**Tukwila School District (17406)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.487	1,938,001	82,514	1,500	64	425,175	18,103	20.51
13	7.944	691,402	87,034			138,471	17,431	19.73
21	20.383	1,443,789	70,833			451,857	22,168	21.58
31	0.835	73,346	87,840			11,345	13,587	19.72
51	6.165	488,153	79,181			132,845	21,548	21.15
52	0.314	26,271	83,666			5,273	16,794	19.77
55	5.766	396,960	68,845			126,236	21,893	22.22
61	2.962	241,402	81,500			52,800	17,826	19.79
65	5.139	373,109	72,603			111,161	21,631	19.91
79	2.000	165,110	82,555			26,400	13,200	19.78
88	7.391	629,018	85,106			151,788	20,537	19.75
89	0.100	13,132	131,320			1,320	13,200	19.21
97	36.664	2,883,513	78,647	13,402	366	511,614	13,954	22.25
98	11.966	528,627	44,177			308,894	25,814	27.04
99	6.593	499,658	75,786	1,500	228	158,424	24,029	23.11
BEA	60.986	4,894,860	80,262	14,902	244	948,134	15,547	21.53
Active	137.709	10,391,491	75,460	16,402	119	2,613,602	18,979	21.54
Classified Total	137.709	10,391,491	75,460	16,402	119	2,613,602	18,979	21.54



**Tumwater School District (34033)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	63.035	3,984,348	63,209	980,309	15,552	1,249,526	19,823	19.48
02	2.027	147,849	72,940	7,557	3,728	35,655	17,590	19.48
21	49.948	3,000,434	60,071			989,115	19,803	16.19
24	0.478	24,671	51,613			13,200	27,615	19.79
31	1.694	113,296	66,881	2,042	1,205	31,012	18,307	19.55
45	5.314	369,625	69,557	2,867	540	80,509	15,150	20.45
51	4.363	251,355	57,611	4,320	990	94,375	21,631	17.73
55	6.287	347,294	55,240			140,873	22,407	19.74
56	0.384	19,388	50,490			3,300	8,594	20.11
64	0.185	8,928	48,259					8.95
65	1.994	109,112	54,720			49,526	24,837	17.30
86	3.069	341,868	111,394			46,250	15,070	19.25
97	70.778	5,268,168	74,432	104,061	1,470	976,657	13,799	21.07
98	16.428	970,935	59,102	17,875	1,088	364,751	22,203	21.95
99	30.687	2,043,929	66,606	23,273	758	648,956	21,148	21.48
BEA	142.848	9,883,286	69,187	1,096,836	7,678	2,373,359	16,615	20.34
Active	256.671	17,001,200	66,237	1,142,304	4,450	4,723,706	18,404	19.74
Classified Total	256.671	17,001,200	66,237	1,142,304	4,450	4,723,706	18,404	19.74

**Union Gap School District (39002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.670	361,567	54,208			127,090	19,054	20.30
21	3.706	189,626	51,167			82,187	22,177	20.22
24	0.170	8,633	50,782			2,777	16,337	20.40
51	1.194	68,192	57,112	6,100	5,109	21,892	18,335	20.23
53	0.378	21,617	57,188	330	873	5,862	15,507	20.23
55	2.897	141,382	48,803	3,064	1,058	57,532	19,859	20.44
65	0.864	42,966	49,729	330	382	17,148	19,847	20.43
97	8.160	552,157	67,666	9,208	1,128	107,712	13,200	20.00
98	3.357	162,424	48,384			60,545	18,036	20.47
99	1.377	71,211	51,715	1,336	970	18,738	13,608	20.38
BEA	14.830	913,724	61,613	9,208	621	234,802	15,833	20.12
Active	28.773	1,619,775	56,295	20,368	708	501,484	17,429	20.22
Classified Total	28.773	1,619,775	56,295	20,368	708	501,484	17,429	20.22

**University Place School District (27083)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.281	3,197,690	69,093	343,574	7,424	487,283	10,529	20.20
21	42.195	2,536,010	60,102	2,220	53	472,283	11,193	20.31
24	1.472	92,959	63,151			18,312	12,440	20.27
31	2.538	176,656	69,604	5,081	2,002	32,498	12,804	20.44
79	0.660	64,359	97,514			8,712	13,200	19.91
89	0.453	47,238	104,278			7,057	15,579	19.52
97	53.931	4,217,688	78,205	45,351	841	699,136	12,964	22.51
98	17.325	1,009,196	58,251	6,240	360	204,509	11,804	24.53
99	20.912	1,487,959	71,153	3,840	184	205,264	9,816	23.33
BEA	102.750	7,592,034	73,888	394,006	3,835	1,218,916	11,863	21.49
Active	185.767	12,829,755	69,064	406,306	2,187	2,135,053	11,493	21.68
Classified Total	185.767	12,829,755	69,064	406,306	2,187	2,135,053	11,493	21.68

**Valley School District (33070)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.252	314,835	50,357	21,924	3,507	120,179	19,222	20.98
02	5.815	426,377	73,324			79,200	13,620	19.93
09	0.665	36,422	54,770			9,408	14,147	29.53
21	3.679	184,714	50,208			73,953	20,101	20.30
51				665				
55	0.954	45,805	48,014			19,854	20,811	23.10
88	8.355	457,759	54,789	1,076	129	125,517	15,023	21.71
89	0.195	10,230	52,462			4,073	20,886	23.03
97	17.558	1,196,475	68,144			235,791	13,429	21.54
98	3.277	151,962	46,372			66,000	20,140	26.73
99	9.728	547,216	56,252			229,518	23,594	21.79
BEA	29.625	1,937,687	65,407	21,924	740	435,170	14,689	21.09
Active	56.478	3,371,795	59,701	23,665	419	963,492	17,060	21.62
Classified Total	56.478	3,371,795	59,701	23,665	419	963,492	17,060	21.62

**Vancouver School District (06037)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	249.066	16,457,364	66,076	27,200	109	4,240,216	17,024	20.12
02	11.036	687,042	62,255			171,832	15,570	19.04
09	2.771	135,120	48,762			66,000	23,818	21.13
13	1.842	116,059	63,007			13,200	7,166	14.09
21	231.641	12,782,337	55,182	308,000	1,330	5,087,539	21,963	20.45
24	0.636	37,203	58,495			13,200	20,755	20.53
31	16.971	1,193,859	70,347			291,710	17,189	19.78
34	3.664	237,271	64,757			54,117	14,770	20.25
38	1.000	76,918	76,918			13,200	13,200	19.91
51	20.877	1,171,448	56,112	4,016	192	440,881	21,118	20.65
52	17.333	1,653,933	95,421	10,361	598	267,300	15,421	19.83
55	27.293	1,555,804	57,004	946	35	579,463	21,231	20.57
58	1.228	90,630	73,803			26,524	21,599	20.47
64	1.200	117,146	97,622	320	267	15,840	13,200	19.67
65	1.121	68,939	61,498	1,121	1,000	15,840	14,130	20.27
74	0.500	29,432	58,864			6,600	13,200	20.26
79	4.543	304,788	67,090			81,068	17,845	20.17
89	5.758	382,446	66,420			75,016	13,028	20.14
97	281.560	22,187,407	78,802	201,630	716	3,670,931	13,038	19.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	55.101	3,150,113	57,170			1,121,119	20,347	19.12
99	98.459	7,101,152	72,123	837	9	2,174,302	22,083	20.02
BEA	562.297	40,762,943	72,494	228,830	407	8,428,807	14,990	19.79
Active	1,033.600	69,536,411	67,276	554,431	536	18,425,898	17,827	19.94
Classified Total	1,033.600	69,536,411	67,276	554,431	536	18,425,898	17,827	19.94

**Vashon Island School District (17402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.221	755,308	67,312	23,614	2,104	213,463	19,024	19.09
02	1.849	132,504	71,663	2,410	1,303	26,139	14,137	17.82
21	11.871	734,769	61,896	31,218	2,630	269,659	22,716	20.69
31	0.858	70,499	82,167	2,689	3,134	13,142	15,317	19.72
51	0.836	54,504	65,196	975	1,166	18,885	22,589	19.95
55	1.194	69,030	57,814	3,827	3,205	25,922	21,711	24.91
58	0.211	12,655	59,976	357	1,692	4,390	20,804	19.11
64	0.069	5,085	73,696			1,316	19,075	19.79
65	0.289	16,385	56,696					9.22
79	0.035	2,458	70,229			862	24,627	19.89
88	2.220	147,500	66,441	5,970	2,689	51,515	23,205	18.92
97	25.550	2,066,907	80,897	11,358	445	374,237	14,647	22.50
98	5.796	333,425	57,527	18,120	3,126	123,045	21,229	24.41
BEA	39.478	3,025,218	76,630	40,071	1,015	626,982	15,882	21.19
Active	61.999	4,401,029	70,985	100,538	1,622	1,122,576	18,106	21.26
Classified Total	61.999	4,401,029	70,985	100,538	1,622	1,122,576	18,106	21.26

**WA HE LUT Indian School Agency (34901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.985	61,659	62,598	11,092	11,261	12,520	12,711	7.93
13				8,500				
14	0.735	45,900	62,449	1,020	1,388	10,016	13,627	12.06
21	0.735	47,979	65,278	1,066	1,450	10,366	14,103	14.77
99	1.619	107,073	66,135			8,482	5,239	12.71
BEA	0.985	61,659	62,598	11,092	11,261	12,520	12,711	7.93
Active	4.074	262,611	64,460	21,678	5,321	41,384	10,158	11.72
Classified Total	4.074	262,611	64,460	21,678	5,321	41,384	10,158	11.72



**Wahkiakum School District (35200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.772	189,302	50,186	112,037	29,702	84,525	22,409	19.90
51	1.009	41,922	41,548			22,307	22,108	21.44
55	1.240	50,159	40,451			27,747	22,376	21.56
65	0.201	8,570	42,637			4,019	19,993	21.17
79	0.639	37,679	58,966			11,539	18,057	20.41
97	6.973	407,960	58,506			92,400	13,251	22.58
98	2.259	109,637	48,533			47,850	21,182	28.08
99	2.501	159,301	63,695			42,900	17,153	28.74
BEA	10.745	597,262	55,585	112,037	10,427	176,925	16,466	21.48
Active	18.594	1,004,530	54,024	112,037	6,025	333,286	17,924	23.15
Classified Total	18.594	1,004,530	54,024	112,037	6,025	333,286	17,924	23.15

**Wahluke School District (13073)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.393	1,230,540	54,952	166,924	7,454	374,932	16,743	20.30
21	9.828	451,796	45,970			170,111	17,309	20.60
24	7.387	316,859	42,894			144,791	19,601	20.73
31	1.012	52,100	51,482			16,231	16,039	20.41
34	0.041	2,385	58,171			658	16,039	20.23
51	2.192	115,215	52,562			33,396	15,235	20.36
52	2.154	144,671	67,164			33,005	15,322	20.03
53	11.282	579,034	51,324			190,746	16,907	20.41
55	1.857	80,785	43,503			37,028	19,940	20.70
64	0.938	51,734	55,154			13,200	14,072	20.30
65	7.563	342,164	45,242			147,878	19,553	20.61
79	3.831	275,827	71,999			62,067	16,201	19.95
88	16.112	824,807	51,192			268,607	16,671	19.69
89	1.052	66,259	62,984			17,170	16,321	20.11
97	39.462	2,482,340	62,905			529,189	13,410	20.11
98	11.627	504,934	43,428	9,500	817	228,845	19,682	20.66
99	11.167	631,173	56,521			245,867	22,017	19.89
BEA	62.908	3,767,365	59,887	166,924	2,653	921,010	14,641	20.18
Active	149.898	8,152,623	54,388	176,424	1,177	2,513,720	16,770	20.21

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	149.898	8,152,623	54,388	176,424	1,177	2,513,720	16,770	20.21

**Waitsburg School District (36401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.694	201,403	54,522	59,353	16,067	68,198	18,462	20.01
13	0.256	24,893	97,238			4,394	17,165	19.50
21	1.687	82,570	48,945			36,566	21,675	20.18
51	0.381	18,430	48,373			10,160	26,667	20.18
55	0.470	26,169	55,679			9,908	21,080	20.01
88	0.696	38,169	54,841			13,200	18,966	20.03
97	5.666	357,770	63,143	6,443	1,137	74,791	13,200	22.40
98	1.666	79,098	47,478	4,000	2,401	29,174	17,512	24.82
99	1.073	62,103	57,878	3,624	3,377	17,596	16,399	21.62
BEA	9.360	559,173	59,741	65,796	7,029	142,989	15,277	21.53
Active	15.589	890,605	57,130	73,420	4,710	263,987	16,934	21.53
On Leave								
<b>Classified Total</b>	<b>15.589</b>	<b>890,605</b>	<b>57,130</b>	<b>73,420</b>	<b>4,710</b>	<b>263,987</b>	<b>16,934</b>	<b>21.53</b>

**Walla Walla Public Schools (36140)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	47.391	2,439,942	51,485	519,471	10,961	909,959	19,201	19.38
02	3.287	170,216	51,785	1,360	414	53,997	16,428	20.21
03	1.258	58,105	46,188	1,489	1,184	24,081	19,143	20.33
09	4.182	196,229	46,922	3,266	781	86,178	20,607	20.35
13	8.596	528,744	61,510	12,780	1,487	154,574	17,982	20.04
21	24.263	1,088,150	44,848	19,092	787	537,545	22,155	21.04
24	15.807	679,877	43,011	12,783	809	347,549	21,987	20.55
31	1.600	83,609	52,256	1,252	783	29,250	18,282	20.19
34	0.115	6,088	52,939	84	730	1,927	16,756	20.18
45	0.814	40,825	50,154	382	469	11,831	14,535	23.76
51	5.399	256,815	47,567	3,590	665	116,468	21,572	20.25
52	4.587	251,001	54,720			63,887	13,928	20.15
53	0.689	36,393	52,820	284	412	12,381	17,970	20.18
55	16.068	735,723	45,788	15,550	968	338,627	21,075	20.33
56	0.089	4,146	46,584	5,493	61,719	2,047	23,002	20.48
61	20.154	969,528	48,106	15,168	753	395,420	19,620	20.35
65	5.963	277,204	46,487	3,971	666	114,201	19,152	20.34
89	0.619	31,832	51,425	475	767	8,250	13,328	22.49
97	69.888	4,552,348	65,138	17,273	247	975,785	13,962	22.34

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	18.697	927,085	49,585	10,854	581	407,815	21,812	24.17
99	22.750	1,334,107	58,642	8,460	372	480,214	21,108	22.82
BEA	124.353	7,351,133	59,115	541,311	4,353	2,006,832	16,138	21.25
Active	272.216	14,667,967	53,884	653,077	2,399	5,071,990	18,632	21.31
Classified Total	272.216	14,667,967	53,884	653,077	2,399	5,071,990	18,632	21.31

**Wapato School District (39207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.592	1,177,869	57,200			354,077	17,195	19.93
02	0.846	100,573	118,881			13,200	15,603	18.15
09	2.714	120,725	44,482			63,346	23,340	20.26
13	11.107	648,753	58,409			219,414	19,755	19.91
21	16.175	751,787	46,478			322,988	19,968	20.20
24	7.427	383,733	51,667			159,933	21,534	20.06
29	0.639	29,313	45,873			13,200	20,657	20.22
31	2.345	138,285	58,970			44,210	18,853	19.51
34	0.100	8,297	82,970			1,320	13,200	19.49
38	0.193	11,788	61,078			3,962	20,529	17.99
51	1.694	108,846	64,254	146	86	30,263	17,865	19.78
52	0.124	7,484	60,355			1,917	15,457	19.87
53	5.334	273,671	51,307			119,408	22,386	20.06
55	10.562	507,095	48,011			218,588	20,696	20.15
65	9.102	397,343	43,654			197,032	21,647	20.29
68	1.377	82,063	59,595			24,730	17,959	19.89
79	2.250	152,805	67,913			30,264	13,451	19.75
97	42.299	2,863,232	67,690	2,855	67	569,811	13,471	19.68
98	16.055	763,000	47,524	600	37	324,802	20,231	20.16

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	13.016	775,076	59,548	600	46	284,108	21,828	18.34
BEA	66.182	4,288,256	64,795	2,855	43	982,618	14,847	19.71
Active	163.951	9,301,738	56,735	4,201	26	2,996,573	18,277	19.77
Classified Total	163.951	9,301,738	56,735	4,201	26	2,996,573	18,277	19.77



**Warden School District (13146)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.272	542,681	52,831	184,282	17,940	181,421	17,662	20.17
21	4.857	216,082	44,489			103,005	21,208	20.42
24	1.858	77,590	41,760			36,975	19,900	20.14
31	0.098	4,321	44,092			1,587	16,196	20.92
51	0.824	31,753	38,535			17,022	20,657	20.68
53	2.949	124,084	42,077			57,751	19,583	20.55
55	1.346	60,761	45,142			32,646	24,254	20.11
65	2.069	83,589	40,401			44,660	21,585	20.61
97	12.640	728,167	57,608	480	38	180,041	14,244	22.73
98	2.995	139,464	46,566	5,912	1,974	66,000	22,037	24.24
99	4.254	245,294	57,662	480	113	97,550	22,931	23.44
BEA	23.010	1,275,169	55,418	184,762	8,030	363,049	15,778	21.63
Active	44.162	2,253,786	51,035	191,154	4,328	818,657	18,538	21.67
Classified Total	44.162	2,253,786	51,035	191,154	4,328	818,657	18,538	21.67



**Washougal School District (06112)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.213	1,599,179	61,007	387,661	14,789	522,881	19,947	19.24
09	1.130	55,954	49,517			26,400	23,363	19.32
21	27.560	1,419,199	51,495			669,724	24,301	18.84
24	0.537	34,685	64,590			13,200	24,581	19.33
31	0.949	57,432	60,518	4,597	4,844	16,464	17,348	19.33
34	0.092	5,466	59,413			1,646	17,886	19.33
51	2.584	142,235	55,045			52,800	20,433	19.33
55	4.508	229,869	50,991			94,264	20,910	19.32
65	0.543	26,622	49,028			13,200	24,309	19.33
74	1.000	72,779	72,779			13,200	13,200	19.33
89	3.816	253,134	66,335			90,621	23,748	19.33
97	29.729	2,527,043	85,003	18,555	624	485,521	16,332	20.04
98	14.298	769,496	53,818	6,045	423	323,549	22,629	20.31
99	15.466	1,027,085	66,409	3,000	194	369,644	23,900	20.18
BEA	56.983	4,189,120	73,515	410,813	7,209	1,026,511	18,014	19.73
Active	128.425	8,220,178	64,008	419,858	3,269	2,693,112	20,970	19.64
On Leave								
Classified Total	128.425	8,220,178	64,008	419,858	3,269	2,693,112	20,970	19.64

**Washtucna School District (01109)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.801	35,749	44,630			14,892	18,591	18.88
21	1.380	48,852	35,400			35,669	25,847	18.88
55	0.186	6,587	35,414			4,140	22,260	18.88
88	0.399	18,846	47,233			8,882	22,260	18.88
89	0.247	11,528	46,672			6,882	27,863	19.62
97	2.613	144,307	55,227			37,132	14,210	19.17
98	0.690	26,973	39,091			15,573	22,570	19.52
99	0.885	44,531	50,318			21,999	24,858	19.58
BEA	3.414	180,056	52,740			52,023	15,238	19.11
Active	7.201	337,373	46,851			145,169	20,160	19.17
Classified Total	7.201	337,373	46,851			145,169	20,160	19.17

**Waterville School District (09209)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.080	328,185	64,603	59,785	11,769	80,530	15,852	17.10
09	0.612	25,644	41,902			13,200	21,569	19.40
55	0.115	4,808	41,809			2,480	21,569	20.30
97	5.075	317,221	62,507	2,000	394	66,486	13,101	19.99
98	1.423	72,754	51,127			25,234	17,733	19.21
99	2.876	155,601	54,103	2,550	887	79,202	27,539	18.63
BEA	10.155	645,406	63,555	61,785	6,084	147,017	14,477	18.52
Active	15.181	904,213	59,562	64,335	4,238	267,133	17,597	18.63
Classified Total	15.181	904,213	59,562	64,335	4,238	267,133	17,597	18.63

**Wellpinit School District (33049)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.323	188,812	56,820	43,506	13,092	6,443	1,939	18.51
03	1.800	108,916	60,509			2,200	1,222	24.80
13				22,500				
21	4.886	221,802	45,395	9,000	1,842	8,442	1,728	20.91
31				2,500				
51	0.536	82,570	154,049			933	1,741	20.12
55	2.105	100,679	47,829	1,800	855	3,818	1,814	19.79
68	0.592	66,575	112,458			969	1,637	20.49
78				64,275				
97	12.212	775,767	63,525	19,600	1,605	14,763	1,209	20.41
98	1.542	69,586	45,127	26,701	17,316	1,398	906	21.76
99	3.338	222,534	66,667			3,939	1,180	21.76
BEA	17.335	1,073,495	61,926	65,606	3,785	23,405	1,350	20.16
Active	30.334	1,837,241	60,567	189,882	6,260	42,903	1,414	20.47
Classified Total	30.334	1,837,241	60,567	189,882	6,260	42,903	1,414	20.47

**Wenatchee School District (04246)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	70.781	3,571,967	50,465	1,146,665	16,200	1,349,177	19,061	20.37
02	2.122	105,264	49,606	8,944	4,215	38,119	17,964	23.15
03	0.590	29,362	49,766	2,575	4,364	9,077	15,385	19.52
09	1.018	42,466	41,715	2,294	2,253			4.29
13	1.769	117,682	66,525	1,953	1,104	27,969	15,811	19.99
21	61.640	2,844,815	46,152	108,312	1,757	1,465,053	23,768	21.46
24	9.567	455,832	47,646	16,061	1,679	238,385	24,917	20.23
31	6.186	312,265	50,479	9,733	1,573	107,233	17,335	20.48
34	4.134	172,760	41,790	4,010	970	79,200	19,158	24.33
45	3.601	179,582	49,870	4,460	1,239	55,898	15,523	21.52
51	6.658	308,652	46,358	13,934	2,093	132,785	19,944	20.45
52	3.287	184,329	56,078	70	21	55,888	17,003	20.39
53	7.730	355,456	45,984	17,335	2,243	146,049	18,894	21.29
55	16.878	849,487	50,331	21,458	1,271	347,879	20,611	22.13
56	0.758	35,793	47,220	702	926	15,677	20,682	20.51
58	0.957	54,713	57,171	3,464	3,620	18,239	19,059	20.06
64	0.559	29,490	52,755	1,049	1,877	8,254	14,767	20.75
65	9.735	423,765	43,530	19,851	2,039	203,998	20,955	20.47
79	1.161	60,689	52,273			18,967	16,337	20.48

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	82.116	5,327,740	64,881	149,541	1,821	1,129,637	13,757	23.19
98	29.234	1,354,447	46,331	13,300	455	616,239	21,080	26.28
99	20.853	1,237,454	59,342	18,462	885	483,512	23,187	24.26
BEA	169.530	9,698,940	57,211	1,325,928	7,821	2,768,342	16,330	22.02
Active	341.334	18,054,010	52,893	1,564,173	4,583	6,547,234	19,181	22.18
Classified Total	341.334	18,054,010	52,893	1,564,173	4,583	6,547,234	19,181	22.18



**West Valley School District (Spokane) (32363)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.063	969,338	48,315	226,250	11,277	369,100	18,397	19.77
02	5.316	248,655	46,775	764	144	102,332	19,250	19.81
14	2.192	85,272	38,901			52,800	24,088	20.00
21	23.134	999,223	43,193			548,209	23,697	19.86
24	2.140	97,715	45,661			52,800	24,673	19.84
31	0.460	20,014	43,509			11,080	24,088	19.90
51	0.230	9,145	39,761			5,540	24,088	20.00
55	8.602	386,087	44,883			198,000	23,018	19.86
65	1.096	57,616	52,569			26,400	24,088	19.71
88	6.366	329,529	51,764			151,800	23,845	19.72
97	49.681	3,327,278	66,973	7,500	151	660,000	13,285	20.81
98	14.484	676,492	46,706			280,500	19,366	22.47
99	16.685	913,673	54,760	2,500	150	419,125	25,120	21.67
BEA	75.520	4,565,285	60,451	234,514	3,105	1,142,513	15,129	20.52
Active	150.449	8,120,037	53,972	237,014	1,575	2,877,687	19,127	20.65
Classified Total	150.449	8,120,037	53,972	237,014	1,575	2,877,687	19,127	20.65

**West Valley School District (Yakima) (39208)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.693	2,075,278	55,057	34,751	922	690,471	18,318	19.90
02	0.892	55,383	62,089	900	1,009	13,200	14,798	19.41
13	8.544	452,300	52,938			177,063	20,724	20.39
19	1.975	90,693	45,921			39,600	20,051	19.56
21	37.378	1,897,303	50,760	3,600	96	774,230	20,714	20.05
24	0.386	18,050	46,762			13,116	33,979	18.59
31	0.446	28,480	63,857	450	1,009	6,600	14,798	18.99
34	0.446	28,480	63,857	450	1,009	6,600	14,798	18.99
51	3.103	232,304	74,864	600	193	56,048	18,062	20.08
53	0.826	64,066	77,562			14,544	17,608	20.35
55	13.307	605,844	45,528			263,552	19,806	20.32
65	2.528	119,561	47,295			51,974	20,559	20.31
97	70.205	4,618,353	65,784	33,092	471	935,000	13,318	19.66
98	15.829	890,120	56,233			316,875	20,019	18.05
99	22.792	1,392,797	61,109	2,700	118	489,978	21,498	19.81
BEA	109.682	6,805,974	62,052	69,643	635	1,651,871	15,061	19.72
Active	216.350	12,569,012	58,096	76,543	354	3,848,851	17,790	19.73
Classified Total	216.350	12,569,012	58,096	76,543	354	3,848,851	17,790	19.73

**Whatcom Intergenerational High School (37902)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.739	33,569	45,425			14,847	20,091	20.00
21	0.252	12,600	50,000			4,943	19,614	20.00
79	0.170	9,214	54,200					10.00
97	1.693	111,437	65,822			19,790	11,689	18.49
BEA	2.432	145,006	59,624			34,637	14,242	18.84
Active	2.854	166,820	58,451			39,579	13,868	18.44
Classified Total	2.854	166,820	58,451			39,579	13,868	18.44

**White Pass School District (21303)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.854	211,077	43,485	35,191	7,250	97,238	20,033	96.29
14	0.068	2,531	37,221			1,334	19,614	50.01
21	4.606	175,897	38,189			89,182	19,362	97.70
51	0.966	37,946	39,282			19,800	20,497	114.09
55	0.373	14,954	40,091			7,278	19,513	84.62
79	0.743	45,214	60,853			13,218	17,790	110.47
88	1.670	62,116	37,195			35,214	21,086	133.36
97	7.092	450,167	63,475	6,000	846	92,400	13,029	116.07
98	2.194	103,347	47,104			33,575	15,303	105.08
99	4.766	260,640	54,687			112,422	23,588	91.78
BEA	11.946	661,244	55,353	41,191	3,448	189,638	15,875	109.59
Active	27.332	1,363,889	49,901	41,191	1,507	501,662	18,354	104.52
Classified Total	27.332	1,363,889	49,901	41,191	1,507	501,662	18,354	104.52

**White River School District (27416)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.314	2,887,674	57,393	27,172	540	954,592	18,973	20.25
02	0.603	36,631	60,748			13,200	21,891	20.23
13	1.495	145,288	97,183			26,400	17,659	19.76
21	33.891	1,724,174	50,874	989	29	756,964	22,335	21.02
31	3.393	193,890	57,144	469	138	62,692	18,477	20.31
51	0.603	27,361	45,375			13,200	21,891	20.66
55	7.493	393,741	52,548	408	54	159,727	21,317	20.40
65	0.560	25,702	45,896			13,224	23,614	20.64
68	0.358	33,420	93,352	216	603	10,572	29,530	19.79
88	1.584	77,458	48,900	380	240	28,147	17,770	20.51
89	3.831	203,527	53,126	14,442	3,770	67,100	17,515	20.32
97	43.431	3,037,598	69,941	57,930	1,334	617,650	14,221	23.21
98	12.501	568,552	45,481	1,657	133	304,911	24,391	27.95
99	26.753	1,596,063	59,659			570,221	21,314	26.34
BEA	97.741	6,155,793	62,981	85,571	875	1,648,134	16,862	21.72
Active	186.810	10,951,079	58,621	103,663	555	3,598,600	19,263	22.48
Classified Total	186.810	10,951,079	58,621	103,663	555	3,598,600	19,263	22.48

**White Salmon Valley School District (20405)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.747	752,777	77,232	181,095	18,580	170,461	17,489	9.26
02	0.502	36,575	72,859	963	1,918	26,400	52,590	8.98
13	0.597	62,485	104,665	858	1,437	16,500	27,638	9.15
51	0.134	57,109	426,187	690	5,149	3,808	28,418	9.05
52	2.235	162,118	72,536	2,006	898	63,531	28,425	9.36
55	1.954	107,600	55,067	2,061	1,055	62,885	32,183	9.39
58		15,113						
64	0.182	9,203	50,566	199	1,093	3,286	18,057	9.50
65	2.499	133,989	53,617	2,716	1,087	50,301	20,129	9.42
74	0.183	9,276	50,689	244	1,333	6,609	36,115	9.42
79	0.808	73,195	90,588	604	748	13,200	16,337	9.18
97	14.368	995,039	69,254	473	33	203,154	14,139	11.79
98	3.883	197,097	50,759	5,054	1,302	84,429	21,743	14.74
99	11.446	688,780	60,176	12,610	1,102	324,162	28,321	14.53
BEA	24.617	1,784,391	72,486	182,531	7,415	400,015	16,250	10.79
Active	48.538	3,300,356	67,995	209,573	4,318	1,028,727	21,194	11.64
Classified Total	48.538	3,300,356	67,995	209,573	4,318	1,028,727	21,194	11.64

**Why Not You Academy (formerly Cascade: Midway charter) (17917)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.077	10,000	129,870					10.00
55	0.848	74,000	87,264			15,847	18,688	20.00
65	0.591	36,000	60,914			10,571	17,886	20.00
97	2.476	205,000	82,795			39,600	15,994	20.00
BEA	2.553	215,000	84,215			39,600	15,511	19.53
Active	3.992	325,000	81,413			66,018	16,538	19.69
Classified Total	3.992	325,000	81,413			66,018	16,538	19.69

**Wilbur School District (22200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.332	164,007	49,222	11,195	3,360	68,640	20,600	18.67
09	0.847	36,391	42,965			17,790	21,003	20.07
21	2.490	106,006	42,573	3,839	1,542	56,318	22,618	18.34
55	0.629	24,400	38,792			13,200	20,986	20.28
97	4.728	253,955	53,713			66,000	13,959	22.40
98	0.854	47,816	55,991	500	585	15,678	18,359	22.38
99	3.489	180,988	51,874	1,000	287	79,200	22,700	23.13
BEA	8.060	417,962	51,856	11,195	1,389	134,640	16,705	20.92
Active	16.369	813,563	49,701	16,534	1,010	316,827	19,355	21.10
Classified Total	16.369	813,563	49,701	16,534	1,010	316,827	19,355	21.10



**Willapa Valley School District (25160)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.242	212,492	50,092	46,068	10,860	88,697	20,909	20.01
21	2.848	134,132	47,097			62,678	22,008	21.22
31	0.054	2,904	53,778			2,501	46,316	20.66
34	0.017	917	53,941			787	46,316	20.66
51	2.548	123,981	48,658			55,672	21,849	20.71
55	0.674	30,886	45,825			15,017	22,281	20.87
65	0.057	2,644	46,386			1,286	22,564	20.86
79	0.730	45,600	62,466			12,434	17,032	20.49
97	4.600	305,196	66,347			60,720	13,200	21.25
98	2.292	108,533	47,353	2,779	1,212	41,539	18,123	24.44
99	3.689	223,477	60,579	367	99	80,956	21,945	23.80
BEA	8.913	521,509	58,511	46,068	5,169	152,706	17,133	20.69
Active	21.751	1,190,762	54,745	49,214	2,263	422,287	19,415	21.66
Classified Total	21.751	1,190,762	54,745	49,214	2,263	422,287	19,415	21.66

**Wilson Creek School District (13167)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.976	117,859	59,645	1,500	759	42,212	21,363	21.17
21	0.718	33,272	46,340			18,480	25,738	20.01
55	1.014	46,859	46,212			27,065	26,691	19.99
58	0.544	20,362	37,430			13,200	24,265	20.66
79	0.587	30,000	51,107			13,200	22,487	9.28
97	3.920	233,929	59,676			57,420	14,648	21.72
98	1.136	51,524	45,356	3,000	2,641	26,430	23,266	24.57
99	1.488	69,466	46,684			26,400	17,742	22.02
BEA	5.896	351,788	59,666	1,500	254	99,632	16,898	21.55
Active	11.383	603,271	52,998	4,500	395	224,408	19,714	21.05
Classified Total	11.383	603,271	52,998	4,500	395	224,408	19,714	21.05

**Winlock School District (21232)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.307	333,067	62,760	62,763	11,826	204,072	38,453	69.76
09	1.246	54,278	43,562			26,400	21,188	79.32
21	7.330	292,244	39,870			171,330	23,374	86.01
23	0.221	8,820	39,910			6,600	29,864	73.81
51	0.277	11,624	41,964			6,600	23,827	312.12
53	0.665	29,507	44,371	4,900	7,368	15,848	23,831	65.35
55	3.147	132,042	41,958			75,229	23,905	75.38
65	0.443	20,819	46,995			7,924	17,886	70.43
88	3.135	128,268	40,915			66,528	21,221	54.34
97	8.500	545,084	64,128			118,800	13,976	88.43
99	4.100	236,203	57,610			110,270	26,895	90.36
BEA	13.807	878,151	63,602	62,763	4,546	322,872	23,385	75.01
Active	34.371	1,791,956	52,136	67,663	1,969	809,600	23,555	76.65
Classified Total	34.371	1,791,956	52,136	67,663	1,969	809,600	23,555	76.65

**Wishkah Valley School District (14117)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.812	43,078	53,052	45,550	56,096	13,200	16,256	20.86
13	0.336	14,679	43,688			7,484	22,274	16.77
14	0.325	14,223	43,763			6,068	18,670	11.92
21	0.914	41,567	45,478			20,478	22,404	22.07
51	0.339	14,831	43,749			8,572	25,287	21.11
55	1.478	65,384	44,238			43,000	29,093	16.91
97	4.000	303,667	75,917			52,800	13,200	22.09
98	1.176	61,217	52,055			22,976	19,538	25.50
99	0.776	42,849	55,218			23,398	30,152	20.95
BEA	4.812	346,745	72,058	45,550	9,466	66,000	13,716	21.94
Active	10.156	601,495	59,226	45,550	4,485	197,976	19,493	21.08
Classified Total	10.156	601,495	59,226	45,550	4,485	197,976	19,493	21.08

**Wishram School District (20094)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.149	109,495	50,952	17,860	8,311	40,016	18,621	16.82
55	0.138	7,754	56,188			2,383	17,270	22.17
69	1.016	46,157	45,430			22,321	21,969	16.81
97	3.432	232,227	67,665			46,215	13,466	21.75
98	0.712	30,343	42,617			13,200	18,539	26.91
99	1.297	90,557	69,820			21,117	16,281	23.10
BEA	5.581	341,722	61,230	17,860	3,200	86,231	15,451	20.19
Active	8.744	516,533	59,073	17,860	2,043	145,252	16,612	20.80
Classified Total	8.744	516,533	59,073	17,860	2,043	145,252	16,612	20.80

**Woodland School District (08404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.879	981,269	54,884	28,248	1,580	315,924	17,670	18.91
02	1.518	89,937	59,247			26,722	17,603	19.33
13	5.561	337,162	60,630			102,661	18,461	19.33
14	0.497	26,485	53,290			11,114	22,362	19.33
21	26.780	1,312,325	49,004			609,845	22,772	19.35
24	2.585	120,926	46,780			58,343	22,570	19.33
31	0.852	45,047	52,872			16,703	19,604	19.32
51	2.197	103,512	47,115			45,616	20,763	18.51
55	3.529	175,439	49,714			75,097	21,280	19.33
58	0.489	30,047	61,446			9,353	19,126	19.32
65	1.474	72,518	49,198			32,961	22,362	19.33
79	0.111	5,698	51,333			1,994	17,968	19.33
88	2.712	160,141	59,049			49,621	18,297	19.43
97	27.442	1,927,963	70,256			378,174	13,781	19.91
98	8.231	382,372	46,455			161,144	19,578	20.35
99	56.037	3,581,017	63,905			1,283,850	22,911	20.39
BEA	47.691	3,044,216	63,832	28,248	592	737,523	15,465	19.56
Active	157.894	9,351,858	59,229	28,248	179	3,179,123	20,135	19.85
Classified Total	157.894	9,351,858	59,229	28,248	179	3,179,123	20,135	19.85

**Yakama Nation Tribal Compact (39901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.000	125,361	41,787			2,232	744	10.92
97	10.000	468,932	46,893	203,340	20,334	9,082	908	17.08
98	3.000	109,927	36,642			88	29	12.31
99	2.000	90,438	45,219			3,254	1,627	20.06
BEA	13.000	594,293	45,715	203,340	15,642	11,314	870	15.78
Active	18.000	794,658	44,148	203,340	11,297	14,656	814	15.79
Classified Total	18.000	794,658	44,148	203,340	11,297	14,656	814	15.79

**Yakima School District (39007)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	137.314	8,528,351	62,108	274,227	1,997	2,366,257	17,232	20.38
02	1.057	64,149	60,690	4,634	4,384	15,837	14,983	20.43
03	2.328	175,240	75,275	8,086	3,473	38,942	16,728	19.73
21	136.688	7,586,853	55,505	232,644	1,702	2,731,066	19,980	20.54
24	42.823	2,360,408	55,120	54,687	1,277	884,400	20,652	20.55
31	2.250	138,638	61,617	1,680	747	29,700	13,200	20.83
34	0.750	46,213	61,617	240	320	9,900	13,200	20.83
45	4.385	256,669	58,533	11,643	2,655	66,000	15,051	20.77
51	13.327	820,689	61,581	10,783	809	239,592	17,978	20.42
53	12.985	732,876	56,440	31,124	2,397	213,840	16,468	20.52
55	58.418	3,226,134	55,225	82,959	1,420	1,169,867	20,026	20.55
65	22.248	1,208,153	54,304	28,641	1,287	442,330	19,882	20.57
68	0.742	42,923	57,848	2,669	3,597	13,200	17,790	20.50
79	2.796	156,872	56,106	8,802	3,148	47,516	16,994	20.49
88	6.102	342,180	56,077	15,093	2,473	118,800	19,469	20.52
97	198.350	13,241,533	66,758	37,920	191	2,597,320	13,095	20.28
98	71.211	3,550,668	49,861	54,917	771	1,388,200	19,494	21.41
99	38.806	2,563,321	66,055	3,400	88	925,225	23,842	20.31
BEA	346.434	22,450,793	64,805	338,430	977	5,123,955	14,791	20.33



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	752.580	45,041,870	59,850	864,149	1,148	13,297,992	17,670	20.49
Classified Total	752.580	45,041,870	59,850	864,149	1,148	13,297,992	17,670	20.49

**Yelm School District (34002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	54.790	3,126,630	57,066	395,278	7,214	1,108,156	20,226	19.60
02	1.368	82,434	60,259			26,417	19,311	19.69
09	1.188	61,145	51,469			26,400	22,222	19.69
13	0.869	53,553	61,626			13,200	15,190	19.69
21	57.222	3,087,265	53,952	19,303	337	1,345,111	23,507	19.66
31	2.986	195,176	65,364	1,425	477	50,429	16,889	19.68
34	0.843	44,922	53,288			15,590	18,494	19.69
51	2.792	139,642	50,015			61,329	21,966	19.69
55	4.222	215,834	51,121	2,625	622	93,822	22,222	19.69
65	3.026	152,625	50,438	1,544	510	67,244	22,222	19.69
68	0.869	54,005	62,146			13,200	15,190	19.69
97	61.672	4,442,992	72,042	129,111	2,094	910,800	14,768	20.46
98	17.764	955,618	53,795	25,761	1,450	439,401	24,735	20.28
99	30.464	1,821,632	59,796	31,612	1,038	673,200	22,098	20.66
BEA	121.659	7,892,154	64,871	525,814	4,322	2,111,392	17,355	20.08
Active	240.075	14,433,473	60,121	606,659	2,527	4,844,300	20,178	20.06
Classified Total	240.075	14,433,473	60,121	606,659	2,527	4,844,300	20,178	20.06

**Zillah School District (39205)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.085	323,073	53,093	108,165	17,776	126,113	20,725	20.33
21	4.676	295,265	63,145			101,859	21,783	20.41
24	0.647	43,959	67,943			15,303	23,653	20.41
31	0.309	17,720	57,346			5,407	17,497	20.18
51	0.785	77,820	99,134			15,588	19,857	20.34
53	0.455	35,051	77,035			7,496	16,474	19.86
55	3.339	169,321	50,710			79,220	23,726	20.46
97	17.478	1,453,609	83,168			249,822	14,294	17.75
98	4.656	244,141	52,436			95,778	20,571	20.11
99	3.179	256,939	80,824			55,317	17,401	19.11
BEA	23.872	1,794,402	75,168	108,165	4,531	381,342	15,974	18.26
Active	41.609	2,916,898	70,103	108,165	2,600	751,902	18,071	18.91
Classified Total	41.609	2,916,898	70,103	108,165	2,600	751,902	18,071	18.91