



Washington Office of Superintendent of
PUBLIC INSTRUCTION

*Final School District
Personnel Summary
Reports 2020–21
School Year*

2020–21

This page left blank intentionally.

SCHOOL DISTRICT PERSONNEL SUMMARY REPORTS

2020–21 School Year

T.J. Kelly
Chief Financial Officer

Prepared by:

- **Ross Bunda**, Supervisor, School Personnel Reporting
ross.bunda@k12.wa.us | 360-725-6308
- **Michelle Matakas**, Director, School Apportionment and Financial Services
michelle.matakas@k12.wa.us | 360-725-6019



Washington Office of Superintendent of
PUBLIC INSTRUCTION

This page left blank intentionally.

2020–21 TABLE OF CONTENTS

Table	Section—Title	Page
	Table of Contents	1
	Executive Summary	3
	Introduction	6
	Historical Comparison of Statewide School District Personnel	17
1	Average Base Salaries per 1.0 FTE and per Capita Income	17
2	Full-Time Equivalents and Average Base Salaries per 1.0 FTE	18
3	Key Data for All Programs and for Basic Education Programs	19
4	Kindergarten Through Twelfth Grade Staff per 1,000 Enrolled Students	20
5	Certificated Staff Increase (Decrease) Over 2019–20	21
6	Classified Staff Increase (Decrease) Over 2019–20	22
	2020–21 Statewide Personnel Assignment Summary Profiles	23
7	All School Personnel by Duty	23
8	All School Personnel Additional Pay by Duty	25
9	Certificated School Personnel by Program	27
10	Classified School Personnel by Program	29
11	All School Personnel by Program and Duty	31
12	All School Personnel by Duty and Program	54
12B	All School Personnel by Activity and Duty	77
13	All School Personnel by Duty and Activity	92
14	Unduplicated Individual and FTE Counts	107
	2020–21 School District Personnel Summary Profiles	116
15	Certificated Superintendent—Duty Root 11	116
15B	Certificated Deputy/Assistant Superintendent—Duty Root 12	125
16	Other Certificated District Administrator—Duty Root 13	128
17	Certificated Principal—Duty Roots 21, 23	135
18	Other Certificated School Administrator—Duty Roots 22, 24, 25	143
19	Certificated Teacher—Duty Roots 31, 32, 33, 34	150
19B	Other Certificated Support Personnel—Duty Root 40	159
20	Certificated Library Media Specialist—Duty Root 41	164
21	Certificated Counselor—Duty Root 42	168
21B	Certificated Occupational Therapist—Duty Root 43	176
21C	Certificated Social Worker—Duty Root 44	180
22	Certificated Speech-Language Pathologist or Audiologist—Duty Root 45	182
23	Certificated Psychologist—Duty Root 46	187
24	Certificated Nurse—Duty Root 47	192
24B	Certificated Physical Therapist—Duty Root 48	196

2020–21 TABLE OF CONTENTS

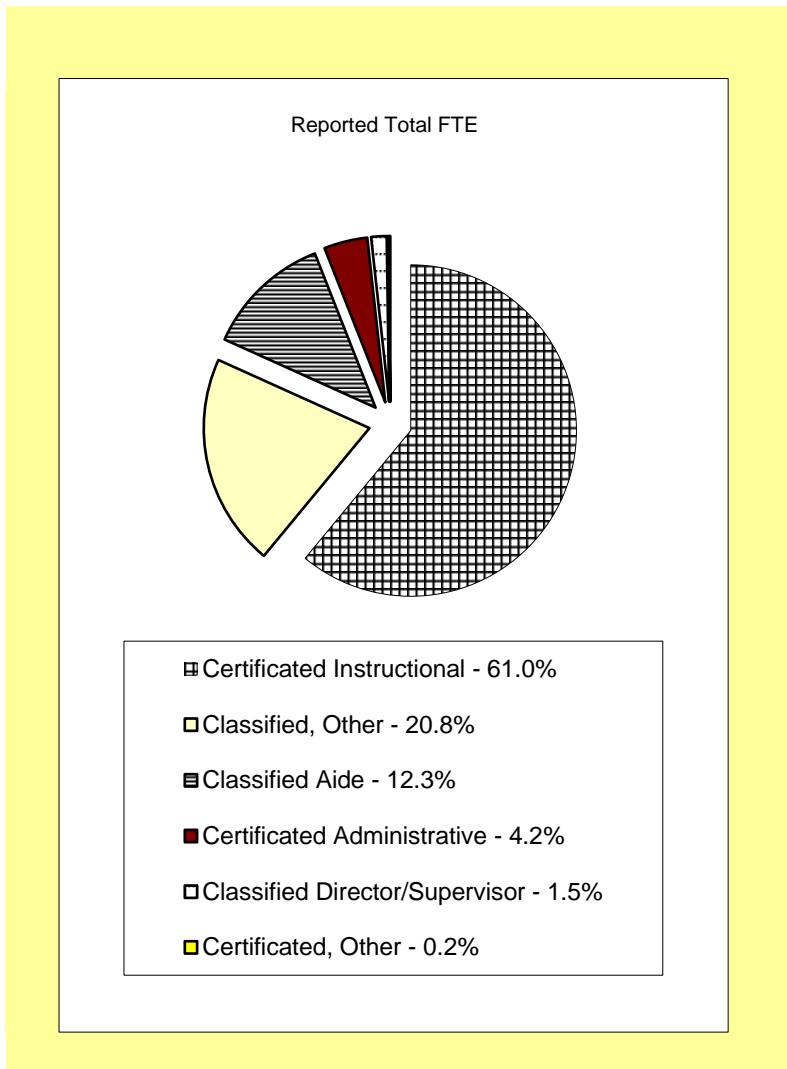
Table	Section—Title	Page
25	Certificated Behavior Analyst—Duty Root 49	199
26	Other Certificated Staff—Duty Roots 51, 52	200
27	Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90	205
28	Contractor Certificated Staff—Duty Roots 63, 64	208
29	Classified Instructional Assistant—Assignment PP-27-910	209
29B	Classified Aides in Health/Related Services—Assignment PP-26-910	218
30	Classified Office and Clerical—Assignment 01-23-940	222
31	Classified Food Service Worker—Assignment 98-44-970	230
32	Classified Bus Operator—Assignment 99-52-950	238
33	Classified Director/Supervisor—Duty Root 99	246
34	Certificated Instructional Staff in Basic Education Programs	254
34B	Certificated Instructional Staff in All Programs	263
35	Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts	272
35B	Certificated Instructional Staff in All Programs—Supplemental Contracts	281
36	Certificated Administrative Staff in Basic Education Programs	290
36B	Certificated Administrative Staff in All Programs	299
37	Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts	308
37B	Certificated Administrative Staff in All Programs—Supplemental Contracts	317
38	Classified Staff in Basic Education Programs	326
38B	Classified Staff in All Programs	335
39	Certificated Instructional Staff in State-Funded Special Education Programs	344
40	Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts	352
	2020–21 Staff Summary Profiles	360
	(Tables 41–44 no longer produced)	
45	Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students	360
45B	Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students	375
46	Ratio of Students to Classroom Staff	390
47	School Districts Ranked by FTE Enrollment (Report P-223)	400
	Glossary	410
	Appendix: Duty Code Definitions	413

EXECUTIVE SUMMARY

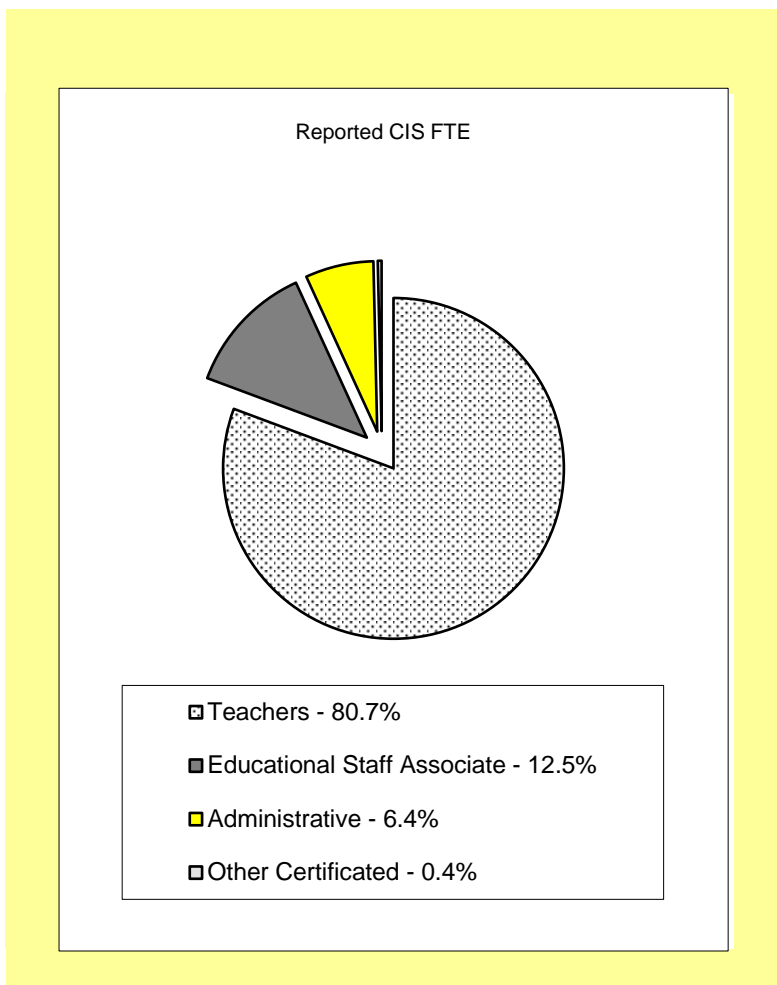
The attached tables, graphs, and reports summarize preliminary salaries, education and experience, and staff-per-student ratios from the annual personnel reporting system for the 2020–21 school year.

The data displayed in these reports were taken from the S-275 annual personnel reports submitted for the 2020–21 school year. All reports include personnel employed in state institution education programs and exclude personnel reported by educational service districts. All reports sort school districts by county and district number.

Averages per 1.0 full-time equivalent (FTE) represent the average salary or benefits earned by a person working full-time (1.0 FTE) during the period September 1, 2020 through August 31, 2021.

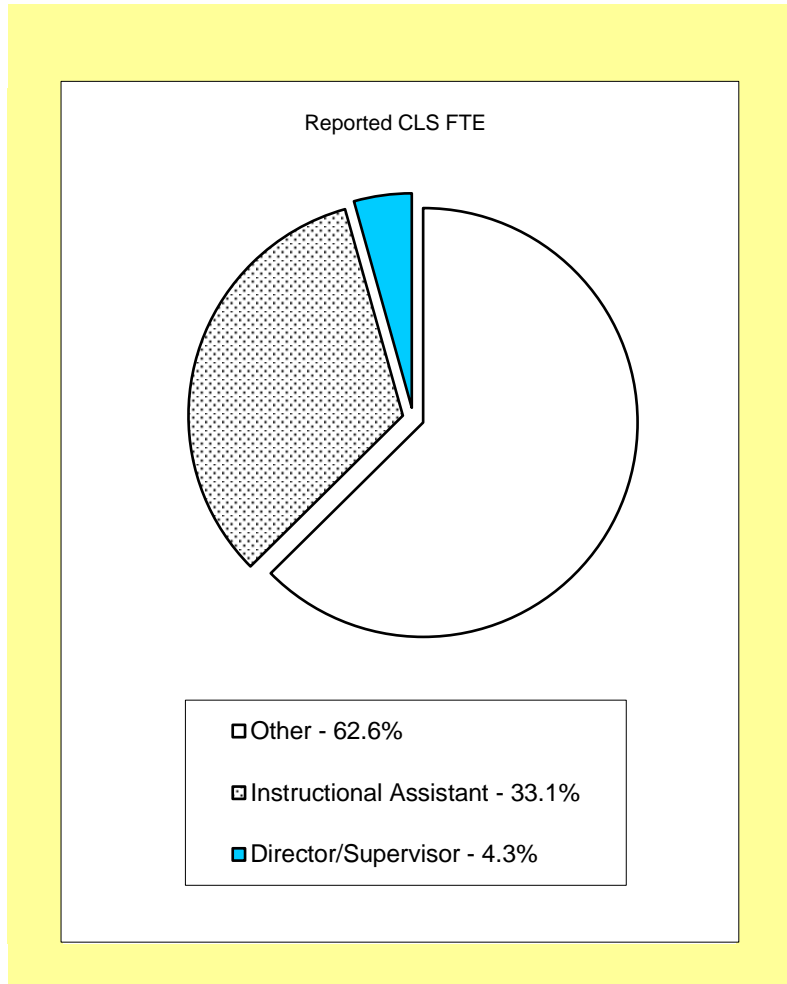


Form S-275 provides information on certificated employees of the school districts of the state of Washington. A report was submitted for each person who was under contract as of October 1, 2020, for certificated employment during the period from September 1, 2020 through August 31, 2021. Persons hired after October 1, 2020, were not reported. Data on persons leaving after October 1, 2020, were not deleted. Personnel information, education, contract data, and assignment information were reported as of October 1, 2020. Professional experience was reported as of August 31, 2020. Salary and benefits were updated as changes occurred during the 2020–21 school year.



Form S-275 also provides information on each employee with a classified assignment for each school district in the state of Washington. A report was submitted for each person who, as of October 1, 2020, had a classified assignment during the period September 1, 2020 to August 31, 2021.

Persons hired after October 1, 2020, were not reported. Data on persons leaving after October 1, 2020, were not deleted. Salary and benefits were updated as changes occurred during the 2020–21 school year.



All averages of reported staff data are averages weighted by the assignment full-time equivalent.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary.

Questions

In reading these documents, note that total certificated staff includes certificated administrative staff (duty roots 11 through 25), certificated instructional staff (duty roots 31 through 49, 63, and 64), and other staff with extracurricular (duty root 51) assignments, substitute teacher (duty root 52) assignments, and paid leave (other than normal vacation or sick leave, duty root 61) assignments.

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

INTRODUCTION

This publication provides information on certificated and classified persons employed for the 2020–21 school year on October 1, 2020, in school districts of the state of Washington as reported to this agency on October 27, 2021. Refer to the 2020–21 S-275 Personnel Reporting Instructions or the glossary for further details. The tables, graphs, and reports in this publication summarize salaries, education and experience, and staff-per-student ratios compiled from the annual personnel reports submitted by school districts for the 2020–21 school year. The 2020–21 school year is the period September 1, 2020 through August 31, 2021.

There are no significant changes to the certificated or classified data elements collected since the prior school year.

All reports sort school districts by county and district number. To compare like-sized school districts, cross-reference Table 47, School Districts Ranked by Full-Time Equivalent Enrollment (Report P-223). Unfamiliar terms used below may be cross-referenced in the glossary for further clarification.

Staff Reports

Staff reports provide information on employees of the school districts of the state of Washington. A report was submitted to this agency for each certificated person who was under contract as of October 1, 2020, for certificated employment during the period from September 1, 2020 through August 31, 2021. A report was also submitted to this agency for each person who, as of October 1, 2020, was a classified employee during the period September 1, 2020 to August 31, 2021. Persons hired after October 1, 2020, were not reported. Data on persons leaving after October 1, 2020, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2020. Professional experience was reported as of August 31, 2020. Eligible credits were earned as of October 1, 2020. Salary and benefits were updated as changes occurred during the 2020–21 school year.

Staff Data as Used and Summarized in Tables

The tables in this publication are of two types:

Table Type 1 displays data with the following column headings:

	Avg Add'l		~~~~~ Average per 1.0 FTE ~~~~~				
	Salary	Total	Base	Total	Insur.	Mand.	Days in
Individuals	per Individ.	FTE	Salary	Salary	Ben.	Ben.	1.0 FTE

Table Type 2 displays data with the following column headings:

~~~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~			
Total	Not Time	~ Time Related	~	~ Not Time Related	~	~~~~~ Time Related	~~~~~
Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount
						Amount	Days

The column titles appearing on tables are explained below. Each title is followed by an explanation of the calculation used to derive the summary data from the raw Form S-275 data reported by the districts. As used in the explanations below:

- The mathematical symbol  $\Sigma(S)$  used below denotes the summation of all data elements “S.”
- The mathematical symbols  $\div$ ,  $\times$ , and  $+$  indicate division, multiplication, and addition respectively.
- Refer to the glossary for the meaning of the term duty root.
- Total certificated staff includes district certificated administrative staff (duty roots 11 through 25), district certificated instructional staff (duty roots 31 through 49), contractor certificated instructional staff (duty roots 63 and 64), and other staff (duty roots 51, 52, and 61).
- Total classified staff includes duty roots 90 through 99.
- Refer to the glossary for the meaning of the term supplemental contract. Supplemental contract assignments for certificated individuals are reported with duty suffix 1 or 2.
- In this publication, classified “time related” assignments reported with duty suffix 0 are summarized and displayed in the same manner as certificated base contract (duty suffix 0) assignments. Classified assignments not related to time reported with duty suffix 3 are summarized and displayed as additional salary.

Individuals
-------------

## Table Type 1—Individuals

This is a count of unduplicated numbers of individuals in the categories presented in the table. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. The following examples illustrate this point:

**Example 1.** Some superintendents (duty root 11) hold, on a part-time basis, that position in more than one district. The following differences occur through the sorting and grouping process:

- Table 7: Count of individuals with duty root 11. This process finds 293 individuals.
- Table 15: Count of individuals with duty root 11 reported in each school district. This process finds 297 individuals.

The count of unduplicated individuals in the two tables is different. Table 15 views the superintendent in each district as an individual. Thus the individual who holds part-time positions in two different school districts will be counted twice in Table 15. Table 7, however, views each superintendent as an individual regardless of how many districts they work in. The difference between the Table 7 count and the Table 15 count indicates that some individuals have been reported in more than one school district with duty root 11.

**Example 2.** The count of unduplicated individuals in Tables 10 and 38 is different. Table 38 views a person with a basic education assignment as one individual regardless of the number of assignments in basic education programs. Table 10, however, views a person with more than

one basic education program assignment as different individuals. The difference between the Table 38 count and the Table 10 count indicates that some individuals have been reported with assignments in more than one basic education program with a classified duty root.

The count of classified individuals in basic education derived from Table 10 is:

	<u>Program</u>	<u>Individuals</u>
	01	27,364
	02	559
	03	57
	31	840
	34	173
	45	97
	97	<u>13,501</u>
Total classified staff in basic education.....		42,591
The count of classified individuals in basic education from Table 38 is.....		<u>41,424</u>
Difference: Table 10 count of individuals less Table 38 count of individuals.		<u><u>1,167</u></u>

### Table Type 1—Average Additional Salary per Individual

Avg Add'l  
Salary per  
Indiv.

*Average additional salary per individual* is the average of supplemental contracts for additional “time related” certificated assignments (duty suffix 2), “not time related” certificated assignments (duty suffix 1), and “not time related” classified assignments (duty suffix 3).

- **Average supplemental “time related”** (certificated). Presents the average supplemental contract for additional time assignments (reported with the selected duty root and a duty suffix of 2), e.g., duty code 312. Because the amount of time authorized by the contract may not actually have been performed, the average additional salary shown here may overstate actual compensation.
- **Average supplemental “not time related”** (certificated). Presents the average supplemental contract for “not time related” assignments (reported with the selected duty root and a duty suffix of 1), e.g., duty code 311. Because reporting of assignment detail for supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- **Average additional “not time related”** (classified). Presents the average of “not time related” assignments (reported with the selected duty root and a duty suffix of 3), e.g., duty code 913.
- **Leave buy back.** Certificated leave buy back is reported as duty code 611. Classified leave buy back is reported as duty code 903.

For a single employee reported by a district, **average additional salary** is calculated as the additional assignment salary divided by the count of individuals. Note: because the amount reported is the result of dividing by the count of individuals, this average is affected by the

sorting and grouping followed to produce the table (see the discussion of individuals above). For multiple assignments (and for more than one individual):

<p><b>Average Additional Salary</b> = $\frac{\sum(S)}{\sum(I)}$</p>	<p>Where: "S" equals the additional assignment salary in the assignment being summarized. "I" equals the count of individuals in the assignment.</p>
------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------

### Table Type 1—Total FTE

Total FTE
--------------

*Total FTE* is the accumulation of reported full-time equivalent.

A certificated FTE of 1.0 represents the time required to work full-time in a certificated position and includes all hours and days associated with the base contract year such as active working days, paid vacation and sick leave days, and paid holidays. Meal time and time in supplemental contracts are excluded.

A 1.0 FTE is determined by the local district contract. It is not less than 180 full work days. The length of the full work day is determined by the local district contract. Contracts are negotiated locally, so there are differences among districts. Contracts also differ for various assignments within a district. As used in these reports, the number of hours and days in a 1.0 certificated FTE is not constant. What remains constant is that each 1.0 FTE represents one full-time contract. For a single certificated employee reported by a district, **total FTE** is calculated as the employee's reported certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Total FTE</b> = $\sum(F \times P)$</p>	<p>Where: "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.</p>
----------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------

A classified FTE of 1.0 represents a standard time of 2,080 hours per year and includes active working days, paid vacation and sick leave days, and paid holidays. Meal time and duty suffix 3 assignments are excluded. As used in these reports, a classified FTE of 1.0 means 2,080 hours per year which equals eight hours per day times 260 days per year.

For a single classified employee reported by a district, **total FTE** is calculated as the sum of assignment hours per year in each of the employee's assignments divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Total FTE</b> = $\sum(H \div 2,080)$</p>	<p>Where: "H" equals the hours per year in each assignment.</p>
----------------------------------------------------------------------	---------------------------------------------------------------------

Average  
Base Salary  
per 1.0 FTE

**Table Type 1—Average Base Salary per 1.0 FTE**

*Average base salary per 1.0 FTE* represents the average salary earned by an individual working full-time. It includes base contract salaries and excludes additional salaries.

For a single certificated employee reported by a district, **average base salary per 1.0 FTE** is calculated as the base contract assignment salary divided by the certificated FTE. For example, a teacher works 0.5 FTE and earns a base contract salary of \$20,000 plus a supplemental contract of \$1,000. The **average base salary per 1.0 FTE** is  $\$20,000 \div 0.5 \text{ FTE} = \$40,000$ . Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Base Salary per 1.0 FTE =</b> $\sum(S) \div \sum(F \times P)$</p>	<p>Where:            "S" equals the base contract assignment salary in the assignment.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
-------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average base salary per 1.0 FTE** is calculated as the salary divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Base Salary per 1.0 FTE =</b> $\sum(S) \div \sum(H \div 2,080)$</p>	<p>Where:            "S" equals the assignment salary.            "H" equals the hours per year in the assignment.</p>
---------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------

Average  
Total Salary  
per 1.0 FTE

**Table Type 1—Average Total Salary per 1.0 FTE**

Total final salary is the actual total salary paid to an employee. **Average total salary per 1.0 FTE** represents the average of reported total final salary paid to the employees in the group being summarized.

Dividing total final salary by total FTE averages not only the base salaries per 1.0 FTE but the additional salaries as well. In such a case the average is overstated. Note: when additional salaries are averaged elsewhere in this publication, they are always averaged by number of individuals, not FTE. Consider the following examples:

**Example 1:** A full-time teacher gets a supplemental contract for four days of preparation time. A half-time teacher gets a supplemental contract for two days of preparation time. Dividing the two-day supplemental salary by 0.5 FTE gives a four-day average supplemental salary per 1.0 FTE. In this example, averaging per 1.0 FTE works.

**Example 2:** A half-time teacher has a \$1,000 supplemental contract as a baseball coach. In this example, dividing \$1,000 by 0.5 FTE gives an average salary amount of \$2,000 per 1.0 FTE. But

the fact is that there is only one baseball season and only \$1,000 can be earned. In this example, averaging supplemental salary per 1.0 FTE overstates average total salary per 1.0 FTE.

**Average total salary per 1.0 FTE** can also be overstated for individuals with both certificated and classified assignments using duty suffix 0. In such a case, the total salary appears in the tables as both certificated and classified.

For a single certificated employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary divided by the employee’s FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Total Salary per 1.0 FTE = $\sum(T \times P) \div \sum(F \times P)$</b></p>	<p>Where:            "T" equals the total final salary of the individual.            "P" equals the percent of contract time in the assignment.            "F" equals the certificated FTE of the individual.</p>
-------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary multiplied by the assignment hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Total Salary per 1.0 FTE = $\sum(T \times P) \div \sum(H \div 2,080)$</b></p>	<p>Where:            "T" equals the total final salary of the individual.            "H" equals the hours per year in the assignment.            "P" equals the hours per year in the selected classified assignment divided by the total classified hours per year for the individual.</p>
-------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>Average Insur. Ben. per 1.0 FTE</p>
------------------------------------------------

**Table Type 1—Average Insurance Benefits per 1.0 FTE**

*Average insurance benefits per 1.0 FTE* represents the average current insurance benefits paid for a full-time position.

For a single certificated employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Current Insurance Benefits per 1.0 FTE = $\sum(C \times P) \div \sum(F \times P)$</b></p>	<p>Where:            "C" equals the current insurance benefits of the individual.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** represents the average annual insurance benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average insurance benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Assignment Insurance Benefits per 1.0 FTE =</b>  $\frac{\sum(C \times P)}{\sum(H \div 2,080)}$</p>	<p>Where:            "C" equals the current insurance benefits of the individual.            "H" equals the assignment hours per year.            "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>Average Mand. Ben. per 1.0 FTE</p>
-----------------------------------------------

**Table Type 1—Average Mandatory Benefits per 1.0 FTE**

*Average mandatory benefits per 1.0 FTE* represents the average current mandatory benefits paid for a full-time position.

For a single certificated employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Current Mandatory Benefits per 1.0 FTE =</b>  $\frac{\sum(C \times P)}{\sum(F \times P)}$</p>	<p>Where:            "C" equals the current mandatory benefits of the individual.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** represents the average annual mandatory benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average mandatory benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):



<p><b>Classified Average Assignment Mandatory Benefits per 1.0 FTE =</b>  $\frac{\sum(C \times P)}{\sum(H \div 2,080)}$</p>	<p>Where:          "C" equals the current mandatory benefits of the individual.          "H" equals the assignment hours per year.          "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Average  
Work Days  
per 1.0 FTE

**Table Type 1—Average Work Days per 1.0 FTE**

*Average work days per 1.0 FTE* represents the average number of full-time days in a full-time position.

For a single certificated individual, **average work days per 1.0 FTE** is the reported base contract number of FTE days. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Work Days per 1.0 FTE =</b>  $\frac{\sum(D \times F \times P)}{\sum(F \times P)}$</p>	<p>Where:          "D" equals the base contract number of FTE days of the individual.          "F" equals the certificated FTE of the individual.          "P" equals the percent of contract time in the assignment.</p>
-------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average work days per 1.0 FTE** is 260. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Work Days per 1.0 FTE =</b>  $\frac{\sum(260 \times H \div 2,080)}{\sum(H \div 2,080)}$</p>	<p>Where:          "H" equals the hours per year in the assignment.</p>
-----------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------

Averages on Total Individuals  
Total  
Individuals

**Table Type 2—Total Individuals**

This is a count of unduplicated individuals in the categories presented in the table. The three columns to the right of this column are averages based on this number of individuals. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. See the discussion of individuals for Table Type 1 above.

Averages on Total Individuals  
Not Time  
Amount

**Table Type 2—Not Time Amount**

This is the average of certificated supplemental contracts for “not time related” assignments and classified “not time related” assignments based on the number of individuals in the previous column.

- For certificated individuals, “not time related” supplemental contract assignments are reported with duty suffix 1. For example, a high school teacher’s supplemental “not time related” contract for \$1,000 to coach football is reported as duty code 321. Because detailed assignment reporting of supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- For classified employees, “not time related” assignments are reported with duty suffix 3. For example, a classified “not time related” assignment as a coach is reported with duty code 963.

For a single employee reported by a district, average “not time related” assignment salary is the sum of “not time related” assignment salaries. Alternatively, for more than one individual, the total salaries reported are divided by the count of individuals. Note: the result is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals for Table Type 1 above.) For multiple assignments (and for more than one individual):

<b>Average Additional Salary = $\Sigma(S) \div \Sigma(I)$</b>	Where: “S” equals the assignment salary. “I” equals the count of individuals in the assignment.
--------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------

Averages on Total Individuals  
Time Related  
Amount

### Table Type 2—Time Related Amount

The average of supplemental contracts for additional “time related” certificated assignments.

- For certificated individuals, “time related” supplemental contract assignments are reported with duty suffix 2. For example, an elementary school teacher’s “time related” supplemental contract for 9 extended days is reported as duty code 312. Because the amount of time allowed by the contract may not actually have been performed, this number may overstate actual compensation.
- This kind of additional salary is not valid for classified assignments.

For a single employee reported by a district, average “time related” additional salary is the sum of “time related” additional salaries. Alternatively, for multiple assignments (and for more than one individual):

<b>Average Time Related Salary = $\Sigma(S) \div \Sigma(I)$</b>	Where: “S” equals the supplemental contract assignment salary. “I” equals the count of individuals in the assignment.
----------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------

## Table Type 2—Time Related Days

Averages on Total Individuals Time Related Days
-------------------------------------------------------

Average **time related days** represent the average number of days in a “time related” supplemental contract assignment.

For a single certificated individual reported by the district in a duty suffix 2 assignment, **time related days** is the sum of assignment hours per year divided by the certificated base contract hours per FTE day reported for the individual. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Time Related Days =</b>  $\frac{\sum(H \div D)}{\sum(I)}$</p>	<p>Where:            “H” equals the supplemental contract “time related” assignment hours per year for the individual.            “D” equals the certificated base contract hours per FTE day for the individual.            “I” equals the count of individuals in the group.</p>
------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

## Table Type 2—Averages on Individuals with Contracts

~~~~~ Averages on Individuals with Contracts ~~~~~ ~ Not Time Related ~      ~~~~~ Time Related ~~~~~ Individuals    Amount    Individuals    Amount    Days
--

Individuals with contracts are:

- Certificated individuals reported with supplemental contract duty suffix 1 (“not time related”) assignments or supplemental contract suffix 2 (“time related”) assignments.
- Classified individuals reported with duty suffix 3 salary (“not time related”). Individuals in this category do not have contracts, but are included here as discussed in the staff data paragraph bullets on page 7.

The “**not time related**” column presents the average salary for certificated supplemental contract duty suffix 1 assignments and classified duty suffix 3 assignments. The average is based on the number of individuals shown in the “Not Time Related” Individuals column. See the discussion of average additional salaries on page 8.

The “**time related**” column presents the average salary for certificated supplemental contract duty suffix 2 assignments. The average is based on the number of individuals shown in the (“Time Related”) Individuals column. See the discussion of average additional salaries on page 8.

The **days** column presents the average number of days in “time related” supplemental contract assignments for the number of individuals shown. See the discussion of “time related” days on page 15.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary that follows the summary reports.

Data Errors

The data reported in this document were edited electronically when submitted by school districts. The edits help ensure accuracy by identifying actual and potential data errors. Because of the complexity of these data, not all errors can be detected electronically. Edit results were provided to school districts each time data was submitted so that corrections could be made if necessary. Some of these data were not corrected.

Questions

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Historical Comparison of Statewide School District Personnel										
Table 1: Average Base Salaries per 1.0 FTE and per Capita Income										
School Year	Average Base Salary per 1.0 FTE		Washington Average per Capita Income	Average Base Salary as a % of Average Income		Adjusted to Constant 2020–21 Dollars				
	All Certificated	All Classified		All Certificated	All Classified	School Year CPI-U	All Certificated	All Classified	Per Capita Income	
1995–96	\$ 39,900	A \$ 25,092	\$ 24,861	160%	101%	1.554	\$ 68,349	\$ 42,983	\$ 42,587	
1996–97	\$ 39,868	A \$ 25,314	\$ 26,368	151%	96%	1.593	\$ 66,622	\$ 42,301	\$ 44,063	
1997–98	\$ 40,914	A \$ 26,332	\$ 28,231	145%	93%	1.622	\$ 67,161	\$ 43,225	\$ 46,342	
1998–99	\$ 40,900	A \$ 26,662	\$ 29,774	137%	90%	1.654	\$ 65,826	\$ 42,911	\$ 47,919	
1999–2000	\$ 43,359	A \$ 27,735	\$ 31,709	137%	87%	1.703	\$ 67,763	\$ 43,344	\$ 49,555	
2000–01	\$ 44,588	A \$ 28,896	\$ 32,250	138%	90%	1.754	\$ 67,670	\$ 43,855	\$ 48,945	
2001–02	\$ 46,053	A \$ 30,122	\$ 32,567	141%	92%	1.789	\$ 68,513	\$ 44,813	\$ 48,450	
2002–03	\$ 47,677	A \$ 31,512	\$ 33,136	144%	95%	1.826	\$ 69,492	\$ 45,931	\$ 48,298	
2003–04	\$ 48,141	A \$ 31,828	\$ 35,218	137%	90%	1.873	\$ 68,433	\$ 45,244	\$ 50,062	
2004–05	\$ 48,481	A \$ 32,513	\$ 35,955	135%	90%	1.932	\$ 66,811	\$ 44,805	\$ 49,549	
2005–06	\$ 49,198	A \$ 33,350	\$ 39,267	125%	85%	1.995	\$ 65,647	\$ 44,500	\$ 52,395	
2006–07	\$ 50,900	A \$ 34,735	\$ 41,529	123%	84%	2.054	\$ 65,967	\$ 45,017	\$ 53,822	
2007–08	\$ 53,103	A \$ 36,316	\$ 43,728	121%	83%	2.126	\$ 66,481	\$ 45,465	\$ 54,744	
2008–09	\$ 55,902	A \$ 38,402	\$ 41,638	134%	92%	2.148	\$ 69,268	\$ 47,584	\$ 51,594	
2009–10	\$ 56,296	A \$ 38,677	\$ 42,514	132%	91%	2.169	\$ 69,081	\$ 47,461	\$ 52,169	
2010–11	\$ 56,226	A \$ 38,914	\$ 44,145	127%	88%	2.226	\$ 67,229	\$ 46,530	\$ 52,783	
2011–12	\$ 55,605	A \$ 39,158	\$ 45,939	121%	85%	2.280	\$ 64,912	\$ 45,712	\$ 53,628	
2012–13	\$ 55,653	A \$ 39,487	\$ 46,853	119%	84%	2.319	\$ 63,894	\$ 45,334	\$ 53,791	
2013–14	\$ 56,507	A \$ 40,229	\$ 49,525	114%	81%	2.355	\$ 63,882	\$ 45,480	\$ 55,989	
2014–15	\$ 56,307	A \$ 41,147	\$ 51,502	109%	80%	2.369	\$ 63,271	\$ 46,236	\$ 57,871	
2015–16	\$ 57,822	A \$ 43,048	\$ 54,570	106%	79%	2.390	\$ 64,403	\$ 47,947	\$ 60,780	
2016–17	\$ 58,821	A \$ 44,704	\$ 56,559	104%	79%	2.434	\$ 64,331	\$ 48,892	\$ 61,857	
2017–18	\$ 60,388	A \$ 47,275	\$ 62,017	97%	76%	2.491	\$ 64,533	\$ 50,520	\$ 66,274	
2018–19	\$ 77,203	A \$ 50,404	\$ 64,250	120%	78%	2.542	\$ 80,858	\$ 52,790	\$ 67,292	
2019–20	\$ 81,082	A \$ 53,464	\$ 68,359	119%	78%	2.578	\$ 83,735	\$ 55,213	\$ 70,596	
2020–21	\$ 83,879	A \$ 56,377	\$ 72,209	116%	78%	2.662	\$ 83,879	\$ 56,377	\$ 72,209	

Salary Notes:

A. Includes contractor staff.

Abbreviations:

CPI-U = Consumer Price Index - Urban U.S.

Per Capita Income Note:

Per capita income is influenced by the increase in two-income families.

Sources:

Per Capita Income (Calendar Year Basis):

- 1995 from "Economic and Revenue Forecast," November 1999 rev.
 - 1996–97 from "Economic and Revenue Forecast," November 2001 rev.
 - 1998–99 from "Economic and Revenue Forecast," November 2002 rev.
 - 2000–01 from "Economic and Revenue Forecast," September 2005 rev.
 - 2002 from "Economic and Revenue Forecast," November 2006 rev.
 - 2003 from "Economic and Revenue Forecast," September 2007 rev.
 - 2004–05 from "Economic and Revenue Forecast," November 2008 rev.
 - 2006–07 from "Economic and Revenue Forecast," November 2009 rev.
 - 2008–09 from "Economic and Revenue Forecast," November 2011 rev.
 - 2010–11 from "Economic and Revenue Forecast," June 2012 rev.
 - 2012–13 from "Economic and Revenue Forecast," November 2013 rev.
 - 2014–15 from "Economic and Revenue Forecast," November 2015 rev.
 - 2016–17 from "Economic and Revenue Forecast," November 2017 rev.
 - 2018–19 from "Economic and Revenue Forecast," November 2019 rev.
 - 2020–21 from "Economic and Revenue Forecast," September 2021 rev.
- U.S. CPI-U Calendar Year Basis (1982–84 = 100):
- 1979–2021 from "Economic and Revenue Forecast," September 2021 rev
- Calendar Year CPI-U Adjusted to School Year Basis.

Historical Comparison of Statewide School District Personnel
Table 2: Full-Time Equivalents and Average Base Salaries per 1.0 FTE

School Year	Certificated Staff										Classified Staff	
	Administration				Instructional				Total		Total	
	Central		Unit		Teachers		ESA's		FTE	Salary	FTE	Salary
	FTE	Salary	FTE	Salary	FTE*	Salary	FTE**	Salary				
1973-74	1,191.4	\$ 19,540	2,418.9	\$ 17,368	32,651.1	\$ 11,295	4,532.3	\$ 12,454	40,793.7	\$ 12,025	17,759.6	\$ 8,004
1974-75	1,211.8	\$ 20,981	2,413.1	\$ 18,893	33,555.8	\$ 12,264	4,044.0	\$ 13,698	41,224.7	\$ 13,049	19,025.7	\$ 8,678
1975-76	1,080.8	\$ 23,213	2,336.9	\$ 20,850	33,688.9	\$ 13,666	3,486.9	\$ 15,386	40,593.4	\$ 14,481	18,894.1	\$ 9,401
1976-77	1,052.9	\$ 25,272	2,239.6	\$ 23,035	33,640.6	\$ 14,921	3,427.6	\$ 16,798	40,360.6	\$ 15,801	18,692.5	\$ 10,225
1977-78	1,059.4	\$ 27,187	2,204.4	\$ 25,013	34,596.2	\$ 16,114	3,296.9	\$ 18,098	41,157.0	\$ 17,032	19,591.8	\$ 10,952
1978-79	1,072.0	\$ 29,333	2,271.8	\$ 26,842	34,895.5	\$ 17,357	3,398.2	\$ 19,229	41,637.5	\$ 18,336	20,147.5	\$ 11,807
1979-80	1,112.9	\$ 31,774	2,275.1	\$ 29,166	35,499.3	\$ 18,820	3,518.8	\$ 20,773	42,406.1	\$ 19,877	21,013.2	\$ 12,732
1980-81	1,136.5	\$ 35,307	2,304.2	\$ 32,721	35,599.7	\$ 21,267	3,677.9	\$ 23,255	42,719.0	\$ 22,430	21,402.3	\$ 14,040
1981-82	1,003.0	\$ 38,252	2,246.7	\$ 35,193	35,004.2	\$ 22,954	3,605.9	\$ 25,045	41,859.7	\$ 24,158	19,520.1	\$ 15,233
1982-83	909.3	\$ 39,311	2,190.0	\$ 35,746	34,117.0	\$ 23,485	3,470.3	\$ 25,622	40,686.0	\$ 24,681	18,962.8	\$ 15,440
1983-84	940.7	\$ 41,409	2,191.5	\$ 37,350	34,889.5	\$ 24,420	3,596.5	\$ 26,506	41,634.0	\$ 25,667	19,690.0	\$ 16,249
1984-85	967.6	\$ 43,395	2,276.9	\$ 38,902	35,727.1	\$ 25,505	3,736.8	\$ 27,728	42,735.0	\$ 26,806	20,465.0	\$ 17,099
1985-86	992.2	\$ 44,697	2,255.5	\$ 40,349	36,199.5	\$ 26,210	3,822.7	\$ 28,377	43,292.0	\$ 27,562	20,959.0	\$ 17,505
1986-87	1,007.8	\$ 46,883	2,186.0	\$ 42,354	37,126.9	\$ 27,285	3,995.3	\$ 29,503	44,321.0	\$ 28,673	21,590.0	\$ 18,038
1987-88	995.9	\$ 49,579	2,224.2	\$ 44,572	37,948.5	\$ 28,217	4,060.9	\$ 30,343	45,236.4	\$ 29,683	22,430.0	\$ 18,732
1988-89	1,022.0	\$ 52,049	2,266.0	\$ 46,720	38,818.0	\$ 29,199	4,193.0	\$ 31,331	46,338.0	\$ 30,756	23,489.0	\$ 19,577
1989-90	1,047.0	\$ 54,772	2,251.0	\$ 49,563	40,337.0	\$ 30,457	4,419.0	\$ 32,618	48,111.0	\$ 32,085	24,283.0	\$ 20,518
1990-91	1,055.6	\$ 59,220	2,334.1	\$ 53,376	41,918.6	\$ 33,079	4,627.0	\$ 35,674	49,996.9	\$ 34,826	25,791.0	\$ 21,560
1991-92	1,058.0	\$ 63,128	2,316.7	\$ 56,755	42,923.9	\$ 34,824	4,839.1	\$ 37,544	51,209.2	\$ 36,665	26,681.4	\$ 22,715
1992-93	1,046.5	\$ 65,585	2,397.1	\$ 59,293	44,328.9	\$ 35,761	5,035.2	\$ 38,598	52,955.4	\$ 37,698	28,249.9	\$ 23,562
1993-94	1,022.2	\$ 65,998	2,420.4	\$ 59,660	45,456.2	\$ 35,863	5,293.2	\$ 38,695	54,343.4	\$ 37,777	29,399.4	\$ 23,837
1994-95	1,032.9	\$ 66,811	2,462.2	\$ 60,360	46,346.5	\$ 36,149	5,547.2	\$ 39,058	55,563.3	\$ 38,100	30,485.6	\$ 24,042
1995-96	1,008.1	\$ 70,400	2,492.3	\$ 63,805	46,899.9	\$ 37,851	5,599.6	\$ 40,820	56,171.4	\$ 39,900	30,712.8	\$ 25,092
1996-97	1,017.1	\$ 71,378	2,561.9	\$ 64,276	48,212.6	\$ 37,812	5,695.7	\$ 40,649	57,673.0	\$ 39,868	31,757.4	\$ 25,314
1997-98	1,051.0	\$ 73,636	2,596.5	\$ 66,598	49,015.0	\$ 38,761	5,822.6	\$ 41,573	58,658.7	\$ 40,914	32,678.4	\$ 26,332
1998-99	1,059.3	\$ 74,495	2,621.4	\$ 67,314	49,597.6	\$ 38,693	6,009.3	\$ 41,600	59,457.9	\$ 40,900	33,118.7	\$ 26,662
1999-2000	1,075.8	\$ 78,183	2,658.2	\$ 70,892	50,238.6	\$ 41,047	6,346.7	\$ 44,132	60,488.0	\$ 43,359	34,195.9	\$ 27,735
2000-01	1,088.5	\$ 81,494	2,673.2	\$ 73,864	50,855.1	\$ 42,143	6,341.9	\$ 45,427	61,138.8	\$ 44,588	34,765.3	\$ 28,896
2001-02	1,142.6	\$ 84,703	2,713.3	\$ 77,238	52,566.7	\$ 43,470	6,592.9	\$ 47,030	63,204.2	\$ 46,053	35,638.5	\$ 30,122
2002-03	1,168.7	\$ 88,245	2,741.6	\$ 80,318	53,100.1	\$ 44,961	6,710.0	\$ 48,614	63,912.3	\$ 47,677	36,157.3	\$ 31,512
2003-04	1,146.6	\$ 89,363	2,751.0	\$ 80,957	52,892.4	\$ 45,437	6,747.2	\$ 48,848	63,721.8	\$ 48,141	36,041.7	\$ 31,828
2004-05	1,126.0	\$ 91,145	2,799.4	\$ 81,880	53,253.8	\$ 45,722	6,911.9	\$ 49,135	64,273.5	\$ 48,481	36,602.0	\$ 32,513
2005-06	1,161.6	\$ 93,343	2,837.0	\$ 83,976	53,633.4	\$ 46,317	7,015.8	\$ 49,700	64,816.5	\$ 49,198	36,748.5	\$ 33,350
2006-07	1,171.2	\$ 97,440	2,804.0	\$ 88,228	53,956.6	\$ 47,880	7,151.2	\$ 51,272	65,262.1	\$ 50,900	36,882.5	\$ 34,735
2007-08	1,192.0	\$ 102,006	2,844.9	\$ 92,320	54,181.1	\$ 49,887	7,311.9	\$ 53,568	65,702.2	\$ 53,103	37,306.8	\$ 36,316
2008-09	1,158.5	\$ 106,892	2,876.9	\$ 96,959	54,657.7	\$ 52,568	7,384.7	\$ 56,397	66,221.2	\$ 55,902	37,516.2	\$ 38,402
2009-10	1,107.1	\$ 108,114	2,791.9	\$ 98,544	53,620.4	\$ 53,003	7,250.8	\$ 56,290	64,913.4	\$ 56,296	36,905.1	\$ 38,677
2010-11	1,109.8	\$ 109,392	2,792.6	\$ 99,005	53,881.0	\$ 52,930	7,299.3	\$ 55,977	65,241.9	\$ 56,226	37,110.0	\$ 38,914
2011-12	1,076.6	\$ 110,375	2,807.7	\$ 99,218	53,016.5	\$ 52,237	7,186.1	\$ 55,058	64,249.5	\$ 55,605	36,199.8	\$ 39,158
2012-13	1,106.3	\$ 110,873	2,864.2	\$ 99,715	53,563.2	\$ 52,238	7,302.1	\$ 54,916	64,995.6	\$ 55,653	36,450.1	\$ 39,487
2013-14	1,141.7	\$ 113,763	2,958.7	\$ 101,835	54,727.6	\$ 52,969	7,617.4	\$ 55,594	66,599.7	\$ 56,507	37,273.8	\$ 40,229
2014-15	1,234.4	\$ 115,871	3,092.4	\$ 103,898	56,183.3	\$ 52,510	8,109.9	\$ 55,272	68,807.3	\$ 56,307	38,598.2	\$ 41,147
2015-16	1,310.2	\$ 121,037	3,243.9	\$ 108,385	57,912.0	\$ 53,707	8,440.5	\$ 56,714	71,122.4	\$ 57,822	39,845.1	\$ 43,048
2016-17	1,375.5	\$ 125,274	3,423.3	\$ 111,519	59,566.4	\$ 54,460	8,910.6	\$ 57,526	73,560.3	\$ 58,821	41,509.7	\$ 44,704
2017-18	1,413.3	\$ 131,577	3,502.1	\$ 117,249	61,010.8	\$ 55,698	9,060.5	\$ 58,777	75,229.1	\$ 60,388	42,510.0	\$ 47,275
2018-19	1,421.2	\$ 138,250	3,609.7	\$ 122,668	62,545.2	\$ 73,060	9,527.9	\$ 77,975	77,351.0	\$ 77,203	44,335.5	\$ 50,404
2019-20	1,382.5	\$ 146,676	3,589.5	\$ 131,035	63,034.3	\$ 76,753	9,552.3	\$ 81,280	77,777.4	\$ 81,082	44,743.1	\$ 53,464
2020-21	1,414.4	\$ 150,748	3,614.1	\$ 136,215	62,691.4	\$ 79,409	9,704.6	\$ 83,545	77,704.4	\$ 83,879	40,987.4	\$ 56,377

* Beginning in 1995-96, total includes staff reported with duty code 630.

** Beginning in 1995-96, total includes staff reported with duty code 640.

Historical Comparison of Statewide School District Personnel

Table 3: Key Data for All Programs and for Basic Education Programs

All Programs	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
All Certificated														
FTE staff	65,702.2	66,221.2	64,913.4	65,241.9	64,249.5	64,995.6	66,599.7	68,807.3	71,122.4	73,560.3	75,229.1	77,351.0	77,777.4	77,704.5
Avg. base salary per 1.0 FTE	\$ 53,103	\$ 55,902	\$ 56,296	\$ 56,226	\$ 55,605	\$ 55,653	\$ 56,507	\$ 56,307	\$ 57,822	\$ 58,821	\$ 60,388	\$ 77,203	\$ 81,082	\$ 83,879
Avg. staff mix	1.541	1.548	1.566	1.571	1.579	1.579	1.571	1.560	1.550	1.544	1.541	N/A	N/A	N/A
Derived base	\$ 34,452	\$ 36,119	\$ 35,944	\$ 35,784	\$ 35,206	\$ 35,247	\$ 35,972	\$ 36,098	\$ 37,302	\$ 38,102	\$ 39,179	N/A	N/A	N/A
Administrative Certs														
FTE staff	4,036.9	4,035.4	3,899.0	3,902.3	3,884.3	3,970.6	4,100.3	4,326.8	4,554.1	4,798.7	4,915.3	5,030.9	4,972.1	5,028.5
Avg. base salary per 1.0 FTE	\$ 95,180	\$ 99,811	\$ 101,262	\$ 101,959	\$ 102,310	\$ 102,824	\$ 105,156	\$ 107,314	\$ 112,025	\$ 115,462	\$ 121,369	\$ 127,070	\$ 135,384	\$ 140,303
Avg. staff mix	1.694	1.708	1.720	1.722	1.726	1.724	1.715	1.706	1.694	1.688	1.681	N/A	N/A	N/A
Derived base	\$ 56,189	\$ 58,440	\$ 58,886	\$ 59,205	\$ 59,290	\$ 59,658	\$ 61,306	\$ 62,910	\$ 66,112	\$ 68,398	\$ 72,196	N/A	N/A	N/A
Instructional Certs														
FTE staff	61,493.0	62,042.4	60,871.2	61,180.4	60,202.6	60,865.3	62,345.0	64,293.2	66,352.5	68,477.0	70,071.3	72,073.0	72,586.6	72,396.0
Avg. base salary per 1.0 FTE	\$ 50,325	\$ 53,024	\$ 53,395	\$ 53,293	\$ 52,574	\$ 52,559	\$ 53,290	\$ 52,858	\$ 54,089	\$ 54,859	\$ 56,096	\$ 73,710	\$ 77,349	\$ 79,964
Avg. staff mix	1.531	1.537	1.556	1.561	1.570	1.569	1.561	1.550	1.540	1.534	1.531	N/A	N/A	N/A
Derived base	\$ 32,869	\$ 34,499	\$ 34,313	\$ 34,132	\$ 33,492	\$ 33,491	\$ 34,136	\$ 34,105	\$ 35,121	\$ 35,766	\$ 36,631	N/A	N/A	N/A
Avg. supplemental	\$ 6,626	\$ 7,734	\$ 8,219	\$ 8,824	\$ 9,438	\$ 9,794	\$ 10,153	\$ 10,926	\$ 12,118	\$ 14,089	\$ 16,497	\$ 8,641	\$ 8,363	\$ 8,659
All Classified														
FTE staff	37,306.8	37,516.2	36,905.1	37,110.0	36,199.8	36,450.1	37,273.8	38,598.2	39,845.1	41,509.7	42,510.0	44,335.5	44,743.1	40,987.4
Avg. base salary per 1.0 FTE	\$ 36,316	\$ 38,402	\$ 38,677	\$ 38,914	\$ 39,158	\$ 39,487	\$ 40,229	\$ 41,147	\$ 43,048	\$ 44,704	\$ 47,275	\$ 50,404	\$ 53,464	\$ 56,377
Basic Education Programs*														
All Certificated														
FTE staff	49,711.1	50,091.9	50,315.4	51,613.4	51,670.9	52,278.7	53,569.6	55,427.8	57,404.1	59,456.1	60,500.7	61,795.9	61,863.3	61,162.8
Avg. base salary per 1.0 FTE	\$ 53,632	\$ 56,449	\$ 56,723	\$ 56,579	\$ 56,065	\$ 56,143	\$ 57,027	\$ 56,788	\$ 58,292	\$ 59,265	\$ 60,894	\$ 77,617	\$ 81,528	\$ 84,492
Avg. staff mix	1.542	1.549	1.568	1.572	1.582	1.583	1.575	1.562	1.551	1.544	1.542	N/A	N/A	N/A
Derived base	\$ 34,770	\$ 36,450	\$ 36,186	\$ 35,983	\$ 35,429	\$ 35,475	\$ 36,219	\$ 36,359	\$ 37,586	\$ 38,387	\$ 39,496	N/A	N/A	N/A
Administrative Certs														
FTE staff	3,613.1	3,617.0	3,402.5	3,403.0	3,484.0	3,571.8	3,703.6	3,899.7	4,112.3	4,328.3	4,433.3	4,530.6	4,476.3	4,486.2
Avg. base salary per 1.0 FTE	\$ 95,740	\$ 100,510	\$ 102,198	\$ 102,673	\$ 102,979	\$ 103,444	\$ 105,754	\$ 107,895	\$ 112,554	\$ 115,887	\$ 121,894	\$ 127,671	\$ 135,841	\$ 140,987
Avg. staff mix	1.690	1.706	1.718	1.721	1.725	1.723	1.715	1.705	1.694	1.688	1.681	N/A	N/A	N/A
Derived base	\$ 56,645	\$ 58,926	\$ 59,495	\$ 59,652	\$ 59,698	\$ 60,031	\$ 61,654	\$ 63,290	\$ 66,441	\$ 68,648	\$ 72,504	N/A	N/A	N/A
Instructional Certs														
FTE staff	45,951.4	46,348.7	46,786.9	48,066.6	48,042.5	48,563.9	49,732.1	51,370.5	53,113.4	54,884.1	55,860.7	57,054.4	57,198.6	56,442.5
Avg. base salary per 1.0 FTE	\$ 50,300	\$ 52,984	\$ 53,392	\$ 53,298	\$ 52,643	\$ 52,646	\$ 53,380	\$ 52,891	\$ 54,073	\$ 54,804	\$ 56,037	\$ 73,628	\$ 77,266	\$ 80,004
Avg. staff mix	1.530	1.536	1.556	1.562	1.572	1.572	1.564	1.551	1.540	1.533	1.531	N/A	N/A	N/A
Derived base	\$ 32,865	\$ 34,493	\$ 34,306	\$ 34,130	\$ 33,491	\$ 33,487	\$ 34,134	\$ 34,104	\$ 35,121	\$ 35,759	\$ 36,613	N/A	N/A	N/A
All Classified														
FTE staff	19,745.2	19,861.6	19,308.1	19,246.7	19,209.0	19,355.9	19,823.6	20,568.4	21,188.3	22,010.9	22,330.5	22,973.1	22,767.7	21,355.8
Avg. base salary per 1.0 FTE	\$ 38,934	\$ 41,145	\$ 41,656	\$ 41,849	\$ 41,900	\$ 42,247	\$ 43,200	\$ 44,249	\$ 46,326	\$ 48,154	\$ 50,915	\$ 54,172	\$ 57,668	\$ 60,721

* Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

Historical Comparison of Statewide School District Personnel
Table 4: Kindergarten through Twelfth Grade Staff per 1,000 Enrolled Students

School Year	Avg Annual Enrollment (Form P-223)**	Kindergarten through Twelfth Grade									
		----- All Education Programs -----					Classified Total Staff	----- Basic Education Programs* ** -----			
		----- Certificated Staff -----						----- Certificated Staff -----			Classified Total
		Admin Central	Unit	Instructional Teachers	ESAs	Total Staff	Admin	Instructional	Total	Total	
1986-87	720,744	1.40	3.03	51.51	5.54	61.49	29.96	4.08	49.14	53.22	18.75
1987-88	733,872	1.36	3.03	51.71	5.53	61.63	30.56	4.04	49.32	53.36	18.90
1988-89	748,417	1.37	3.03	51.87	5.60	61.91	31.38	4.02	49.55	53.57	19.11
1989-90	768,356	1.36	2.93	52.50	5.75	62.62	31.60	3.95	50.38	54.33	19.11
1990-91	795,736	1.33	2.93	52.68	5.81	62.83	32.41	3.93	50.59	54.53	19.31
1991-92	823,040	1.29	2.81	52.15	5.88	62.22	32.42	3.85	50.76	54.60	19.44
1992-93	849,759	1.23	2.82	52.17	5.93	62.23	33.23	3.80	50.75	54.55	19.54
1993-94	865,796	1.18	2.80	52.50	6.11	62.68	33.94	3.75	51.10	54.85	19.65
1994-95	882,097	1.13	2.83	53.06	6.31	62.87	34.56	3.76	51.28	55.04	19.76
1995-96	899,083	1.12	2.77	52.16	6.23	62.48	34.16	3.57	50.52	54.09	18.97
1996-97	917,504	1.11	2.79	52.53	6.21	62.84	34.60	3.57	50.80	54.37	19.14
1997-98	929,914	1.13	2.79	52.71	6.26	63.08	35.14	3.59	50.70	54.29	19.49
1998-99	938,974	1.13	2.79	52.82	6.40	63.32	35.27	3.59	50.59	54.18	19.53
1999-2000	940,395	1.14	2.83	53.42	6.75	64.32	36.36	3.63	50.94	54.57	20.07
2000-01	942,323	1.16	2.84	53.97	6.73	64.88	36.89	3.62	50.56	54.18	20.00
2001-02	947,622	1.21	2.86	55.47	6.96	66.70	37.61	3.66	50.79	54.45	20.29
2002-03	949,294	1.23	2.89	55.94	7.07	67.33	38.09	3.68	50.55	54.23	20.45
2003-04	952,113	1.20	2.89	55.55	7.09	66.93	37.85	3.68	50.12	53.80	20.35
2004-05	955,614	1.18	2.93	55.73	7.23	67.26	38.30	3.70	49.76	53.45	20.39
2005-06	960,592	1.21	2.95	55.83	7.30	67.48	38.26	3.74	49.49	53.23	20.38
2006-07	961,749	1.22	2.92	56.10	7.44	67.86	38.35	3.70	49.42	53.12	20.39
2007-08	967,237	1.23	2.94	56.02	7.56	67.93	38.57	3.74	47.51	51.24	20.41
2008-09	975,872	1.19	2.95	56.01	7.57	67.86	38.44	3.71	47.49	51.20	20.35
2009-10	982,748	1.13	2.84	54.56	7.38	66.05	37.55	3.46	47.61	51.07	19.65
2010-11	986,584	1.12	2.83	54.61	7.40	66.13	37.61	3.45	48.72	52.17	19.51
2011-12	984,285	1.09	2.85	53.86	7.30	65.28	36.78	3.54	48.81	52.35	19.52
2012-13	987,757	1.12	2.90	54.23	7.39	65.80	36.90	3.62	49.17	52.78	19.60
2013-14	1,002,609	1.14	2.95	54.59	7.60	66.43	37.18	3.69	49.60	53.30	19.77
2014-15	1,013,525	1.22	3.05	55.43	8.00	67.89	38.08	3.85	50.68	54.53	20.29
2015-16	1,036,133	1.26	3.13	55.89	8.15	68.64	38.46	3.97	51.26	55.23	20.45
2016-17	1,058,218	1.30	3.23	56.29	8.42	69.51	39.23	4.09	51.86	55.95	20.80
2017-18	1,067,358	1.32	3.28	57.16	8.49	70.48	39.83	4.15	52.34	56.49	20.92
2018-19	1,069,087	1.33	3.38	58.50	8.91	72.35	41.47	4.24	53.37	57.61	21.49
2019-20	1,076,933	1.28	3.33	58.53	8.87	72.22	41.55	4.16	53.11	57.27	21.14
2020-21	1,036,809	1.36	3.49	60.47	9.36	74.95	39.53	4.33	54.44	58.77	20.60

*Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

**Beginning in 1986-87, enrollment figures include P-240 enrollment and exclude special education program student FTEs. For 1988-89 through 1992-93, enrollment figures further exclude learning center program FTE. Beginning in 1993-94, former learning center enrollment and staff FTE were no longer reported in program 56 and so no longer required adjustment for calculation of these ratios. Also beginning in 1993-94, enrollment figures exclude Running Start program FTE. Beginning in 1995-96, enrollment figures exclude program FTE for UW and direct-funded technical colleges. Enrollment figures for the same period are the enrollments used for apportionment purposes. Only staff assigned to basic education are used in the computation of the ratios. Staff counts used in the ratios for 1978-86 include the basic education portion of special education program staff time. Beginning in 2007-08, enrollment included state-funded full-day kindergarten.

Historical Comparison of Statewide School District Personnel
Table 5: Certificated Staff Increase (Decrease) Over 2019–20

Certificated Staff by Duty Assignment	2019–20		2020–21		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Central Administrator	1,382.5	\$ 146,676	1,414.4	\$ 150,748	31.9	\$ 4,072	2.3%	2.8%
Unit Administrator	3,589.5	\$ 131,035	3,614.1	\$ 136,215	24.6	\$ 5,180	0.7%	4.0%
Classroom Teacher	62,854.9	\$ 76,820	62,479.7	\$ 79,495	(375.3)	\$ 2,675	-0.6%	3.5%
Educational Staff Associate	9,404.5	\$ 81,482	9,601.0	\$ 83,757	196.6	\$ 2,275	2.1%	2.8%
Miscellaneous Duties 51–52	158.7	\$ 81,928	214.5	\$ 79,688	55.8	\$ (2,240)	35.1%	-2.7%
On Paid Leave Duty 61	60.0	\$ 94,862	65.5	\$ 93,487	5.6	\$ (1,375)	9.3%	-1.4%
Contracted Agency Staff Duties 63–64	327.2	\$ 60,190	315.3	\$ 57,261	(12.0)	\$ (2,929)	-3.7%	-4.9%
Total	77,777.4	\$ 81,082	77,704.5	\$ 83,879	(72.9)	\$ 2,797	-0.1%	3.4%

Certificated Staff by Program Assignment	2019–20		2020–21		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	61,863.3	\$ 81,528	61,162.8	\$ 84,492	(700.5)	\$ 2,964	-1.1%	3.6%
Special Education, State (21, 22)	9,820.6	\$ 77,452	10,203.5	\$ 79,747	382.9	\$ 2,295	3.9%	3.0%
Special Education, Federal (24, 25, 29)	1,032.5	\$ 79,539	1,000.2	\$ 82,436	(32.4)	\$ 2,897	-3.1%	3.6%
Institutions, State (26, 56, 59)	64.5	\$ 84,085	62.7	\$ 85,831	(1.8)	\$ 1,746	-2.8%	2.1%
Learning Assistance, State (55)	1,990.1	\$ 83,440	1,992.5	\$ 85,386	2.5	\$ 1,946	0.1%	2.3%
Disadvantaged, Federal (51)	1,063.2	\$ 82,868	1,081.1	\$ 85,402	17.9	\$ 2,534	1.7%	3.1%
Transitional Bilingual, State (65)	1,069.2	\$ 80,898	1,143.5	\$ 83,124	74.3	\$ 2,225	7.0%	2.8%
Highly Capable (74)	216.3	\$ 84,168	251.5	\$ 87,092	35.2	\$ 2,924	16.3%	3.5%
Other, State and Federal	652.8	\$ 84,330	800.5	\$ 85,237	147.8	\$ 906	22.6%	1.1%
Food Services (98)	0.6	\$ 151,028	1.0	\$ 150,024	0.4	\$ (1,004)	58.3%	-0.7%
Pupil Transportation (99)	4.4	\$ 130,279	5.2	\$ 135,585	0.8	\$ 5,306	17.4%	4.1%
Total	77,777.5	\$ 81,082	77,704.5	\$ 83,879	(73.0)	\$ 2,797	-0.1%	3.4%

Certificated Administrative by Program Assignment	2019–20		2020–21		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	4,476.3	\$ 135,841	4,486.2	\$ 140,987	9.9	\$ 5,146	0.2%	3.8%
Special Education, State (21, 22)	286.0	\$ 133,044	298.8	\$ 137,207	12.8	\$ 4,163	4.5%	3.1%
Special Education, Federal (24, 25, 29)	9.1	\$ 132,820	14.5	\$ 138,226	5.4	\$ 5,406	58.9%	4.1%
Institutions, State (26, 56, 59)	5.5	\$ 142,563	6.2	\$ 144,383	0.7	\$ 1,820	11.8%	1.3%
Learning Assistance, State (55)	52.1	\$ 127,132	54.9	\$ 128,481	2.8	\$ 1,349	5.4%	1.1%
Disadvantaged, Federal (51)	38.3	\$ 126,492	37.2	\$ 133,839	(1.1)	\$ 7,347	-2.9%	5.8%
Transitional Bilingual, State (65)	32.9	\$ 134,610	35.4	\$ 139,245	2.5	\$ 4,635	7.5%	3.4%
Highly Capable (74)	10.1	\$ 133,754	11.6	\$ 140,483	1.5	\$ 6,729	15.1%	5.0%
Other, State and Federal	56.7	\$ 125,373	77.6	\$ 124,863	20.9	\$ (511)	36.9%	-0.4%
Food Services (98)	0.6	\$ 151,028	1.0	\$ 150,024	0.4	\$ (1,004)	58.3%	-0.7%
Pupil Transportation (99)	4.4	\$ 130,279	5.2	\$ 135,585	0.8	\$ 5,306	17.4%	4.1%
Total	4,972.1	\$ 135,384	5,028.5	\$ 140,303	56.4	\$ 4,919	1.1%	3.6%

Certificated Instructional by Program Assignment	2019–20		2020–21		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	57,198.6	\$ 77,266	56,442.5	\$ 80,004	(756.1)	\$ 2,739	-1.3%	3.5%
Special Education, State (21, 22)	9,526.2	\$ 75,784	9,882.0	\$ 78,042	355.8	\$ 2,258	3.7%	3.0%
Special Education, Federal (24, 25, 29)	1,023.4	\$ 79,065	985.7	\$ 81,618	(37.7)	\$ 2,552	-3.7%	3.2%
Institutions, State (26, 56, 59)	59.0	\$ 78,624	56.6	\$ 79,454	(2.4)	\$ 830	-4.1%	1.1%
Learning Assistance, State (55)	1,937.4	\$ 82,264	1,935.3	\$ 84,185	(2.1)	\$ 1,921	-0.1%	2.3%
Disadvantaged, Federal (51)	1,023.9	\$ 81,271	1,043.6	\$ 83,681	19.8	\$ 2,410	1.9%	3.0%
Transitional Bilingual, State (65)	1,036.3	\$ 79,194	1,106.9	\$ 81,366	70.6	\$ 2,172	6.8%	2.7%
Highly Capable (74)	206.2	\$ 81,736	239.9	\$ 84,501	33.7	\$ 2,765	16.3%	3.4%
Other, State and Federal	575.7	\$ 79,924	703.5	\$ 80,532	127.8	\$ 608	22.2%	0.8%
Food Services (98)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Pupil Transportation (99)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Total	72,586.7	\$ 77,349	72,396.0	\$ 79,964	(190.7)	\$ 2,615	-0.3%	3.4%

The increases (decreases) over 2019–20 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Historical Comparison of Statewide School District Personnel
Table 6: Classified Staff Increase (Decrease) Over 2019–20

Classified Staff by Duty Assignment	2019–20		2020–21		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Director/Supervisor	1,799.8	\$ 106,388	1,782.4	\$ 110,681	(17.4)	\$ 4,293	-1.0%	4.0%
Aide	16,242.9	\$ 44,629	14,573.4	\$ 46,969	(1,669.5)	\$ 2,340	-10.3%	5.2%
Crafts/Trades	1,683.7	\$ 66,096	1,613.9	\$ 69,333	(69.8)	\$ 3,237	-4.1%	4.9%
Laborer	236.7	\$ 56,418	227.3	\$ 59,429	(9.4)	\$ 3,011	-4.0%	5.3%
Office/Clerical	8,216.5	\$ 54,757	7,910.1	\$ 57,169	(306.4)	\$ 2,412	-3.7%	4.4%
Operator	3,538.4	\$ 52,065	2,457.0	\$ 54,769	(1,081.4)	\$ 2,704	-30.6%	5.2%
Professional	2,377.3	\$ 73,662	2,309.5	\$ 77,833	(67.8)	\$ 4,171	-2.9%	5.7%
Service Worker	8,878.9	\$ 46,644	8,397.0	\$ 48,623	(481.9)	\$ 1,979	-5.4%	4.2%
Technical	1,766.8	\$ 72,197	1,708.3	\$ 75,092	(58.5)	\$ 2,895	-3.3%	4.0%
On Paid Leave	2.2	\$ 72,438	8.5	\$ 53,507	6.3	\$ (18,931)	290.8%	-26.1%
Total	44,743.1	\$ 53,464	40,987.4	\$ 56,377	(3,755.7)	\$ 2,913	-8.4%	5.4%

Classified Staff by Program Assignment	2019–20		2020–21		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	22,767.7	\$ 57,667	21,355.8	\$ 60,721	(1,411.9)	\$ 3,053	-6.2%	5.3%
Special Education, State (21, 22)	8,183.1	\$ 46,617	7,711.6	\$ 48,966	(471.6)	\$ 2,348	-5.8%	5.0%
Special Education, Federal (24, 25, 29)	972.6	\$ 43,654	811.7	\$ 45,722	(160.9)	\$ 2,068	-16.5%	4.7%
Institutions, State (26, 56, 59)	20.5	\$ 50,019	15.2	\$ 51,139	(5.3)	\$ 1,120	-26.0%	2.2%
Learning Assistance, State (55)	1,454.5	\$ 43,772	1,327.9	\$ 46,008	(126.7)	\$ 2,236	-8.7%	5.1%
Disadvantaged, Federal (51)	748.8	\$ 45,010	641.6	\$ 47,749	(107.3)	\$ 2,739	-14.3%	6.1%
Transitional Bilingual, State (65)	882.2	\$ 48,016	845.6	\$ 49,989	(36.5)	\$ 1,974	-4.1%	4.1%
Highly Capable (74)	25.8	\$ 55,816	26.9	\$ 59,683	1.2	\$ 3,867	4.5%	6.9%
Other, State and Federal	2,229.1	\$ 61,271	2,380.3	\$ 63,583	151.2	\$ 2,312	6.8%	3.8%
Food Services (98)	2,936.9	\$ 43,540	2,549.6	\$ 45,865	(387.4)	\$ 2,324	-13.2%	5.3%
Pupil Transportation (99)	4,521.9	\$ 54,977	3,321.4	\$ 58,595	(1,200.5)	\$ 3,618	-26.5%	6.6%
Total	44,743.0	\$ 53,464	40,987.4	\$ 56,377	(3,755.7)	\$ 2,913	-8.4%	5.4%

The increases (decreases) over 2019–20 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 7: All School Personnel by Duty

Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent	293	9,666	253.20	167,016	190,506	12,391	37,298	248.7
12 Deputy/Assist. Supt.	163	5,503	141.35	177,432	198,802	12,396	38,491	255.9
13 Other District Admin.	1,317	3,463	1,019.85	143,011	153,458	12,232	33,333	249.0
21 Elementary Principal	1,393	3,039	1,211.66	138,741	147,380	12,199	33,173	243.2
22 Elem. Vice Principal	610	2,236	532.72	126,156	132,358	12,215	30,736	246.5
23 Secondary Principal	912	3,009	747.51	144,735	154,082	12,201	33,987	241.3
24 Secondary Vice Principal	1,033	2,995	898.16	135,796	143,542	12,142	32,944	244.7
25 Other School Admin.	781	2,725	224.06	119,730	129,324	12,224	28,714	228.0
31 Elem. Homeroom Teacher	33,638	5,379	27,321.33	77,906	87,274	12,218	20,440	181.0
32 Secondary Teacher	29,851	7,177	23,521.24	80,958	94,101	12,318	21,410	181.1
33 Other Teacher	14,253	6,904	7,893.93	79,381	91,680	12,377	21,015	181.1
34 Elem. Specialist Teacher	4,767	6,092	3,743.15	82,142	93,823	12,570	21,411	180.9
40 Other Support Personnel	4,995	5,878	2,027.10	88,979	108,289	12,345	24,439	182.2
41 Library Media Specialist	1,149	7,824	790.60	90,426	106,888	12,579	24,341	180.9
42 Counselor	2,992	8,616	2,738.21	81,531	95,622	12,476	21,863	181.0
43 Occupational Therapist	644	8,680	538.72	81,010	92,741	12,813	20,697	181.3
44 Social Worker	323	5,709	200.71	77,721	88,929	12,364	20,560	180.9
45 Spch.-Lang. Path./Audio.	1,653	8,063	1,455.90	82,661	94,308	12,703	21,138	181.1
46 Psychologist	1,242	10,329	1,093.41	84,252	99,473	12,597	22,319	181.0
47 Nurse	666	6,615	567.20	72,121	83,876	13,523	18,884	180.9
48 Physical Therapist	222	9,212	177.19	87,473	103,317	13,693	21,977	180.9
49 Behavior Analyst	16	6,619	12.00	77,678	89,939	12,304	20,506	182.3
51 Extracurricular	511	4,697	102.86	96,829	116,754	11,844	26,713	197.0
52 Substitute Teacher	163	4,543	111.60	63,889	77,893	12,134	15,005	180.6
61 Certificated on Leave	3,918	3,108	65.53	93,487	108,440	12,613	24,540	181.1
63 Contractor Teacher	261	0	211.72	54,029	30,683	60	65	195.6
64 Contractor ESA	108	0	103.54	63,870	4,129	3,639	4,461	182.6
90 Classified on Leave	1,876	1,806	8.52	53,507	59,593	18,999	10,249	260.0
91 Aide	27,493	364	14,573.38	46,969	49,357	21,138	10,827	260.0
92 Crafts/Trades	1,737	301	1,613.87	69,333	68,757	12,167	16,940	260.0
93 Laborer	264	155	227.32	59,429	58,127	12,182	14,720	260.0
94 Office/Clerical	10,549	610	7,910.09	57,169	59,789	15,027	12,937	260.0
95 Operator	5,779	239	2,457.03	54,769	59,069	25,858	14,007	260.0
96 Professional	12,100	3,117	2,309.49	77,833	81,477	14,993	17,505	260.0
97 Service Worker	11,794	318	8,396.99	48,623	49,966	15,083	12,594	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 7: All School Personnel by Duty

Duty Assignment	Individuals	Avg Add'l	Total	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary		FTE	Base	Total	Insur.	Mand.
		per Individ.		Salary	Salary	Ben.	Ben.	1.0 FTE
98 Technical	2,316	569	1,708.32	75,092	77,066	13,180	17,187	260.0
99 Director/Supervisor	2,028	1,443	1,782.36	110,681	116,364	12,690	24,168	260.0
State Summary	183,811	3,980	118,691.79	74,382	82,718	14,103	18,867	211.0

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 8: All School Personnel Additional Pay by Duty

Duty Assignment	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Not Time-Related Amount	Time-Related Amount	Time-Related Days	Not Time-Related Individuals	Not Time-Related Amount	Time-Related Individuals	Time-Related Amount	Time-Related Days
11 Superintendent	293	8,560	1,106	2.8	135	18,578	21	15,433	39.7
12 Deputy/Assist. Supt.	163	4,191	1,312	1.5	108	6,326	16	13,367	15.6
13 Other District Admin.	1,317	2,682	780	1.4	728	4,853	135	7,613	13.4
21 Elementary Principal	1,393	2,279	760	2.4	755	4,205	176	6,012	19.1
22 Elem. Vice Principal	610	1,677	559	1.3	297	3,445	73	4,669	10.5
23 Secondary Principal	912	2,248	761	1.0	468	4,381	101	6,867	9.4
24 Secondary Vice Principal	1,033	2,285	710	1.4	550	4,292	126	5,821	11.2
25 Other School Admin.	781	1,309	1,415	4.5	325	3,147	293	3,772	12.0
31 Elem. Homeroom Teacher	33,638	3,562	1,817	5.1	20,668	5,798	20,856	2,930	8.2
32 Secondary Teacher	29,851	4,761	2,415	6.6	21,263	6,684	19,788	3,643	9.9
33 Other Teacher	14,253	4,684	2,219	4.2	11,718	5,698	9,657	3,276	6.2
34 Elem. Specialist Teacher	4,767	3,945	2,147	4.4	3,001	6,266	3,141	3,259	6.6
40 Other Support Personnel	4,995	3,821	2,056	4.1	3,872	4,929	2,400	4,280	8.5
41 Library Media Specialist	1,149	4,391	3,433	6.5	799	6,315	938	4,205	8.0
42 Counselor	2,992	4,158	4,458	9.8	1,918	6,487	2,502	5,331	11.7
43 Occupational Therapist	644	6,008	2,672	5.9	501	7,723	461	3,732	8.3
44 Social Worker	323	3,824	1,885	4.0	246	5,021	166	3,668	7.7
45 Spch.-Lang. Path./Audio.	1,653	5,239	2,824	6.4	1,210	7,157	1,199	3,894	8.8
46 Psychologist	1,242	5,418	4,910	11.6	904	7,444	1,017	5,997	14.2
47 Nurse	666	4,038	2,577	6.2	443	6,071	505	3,398	8.1
48 Physical Therapist	222	6,535	2,677	6.3	176	8,243	160	3,715	8.7
49 Behavior Analyst	16	2,967	3,651	8.2	9	5,275	10	5,842	13.2
51 Extracurricular	511	3,716	981	2.1	389	4,881	138	3,633	7.8
52 Substitute Teacher	163	4,023	519	1.8	99	6,624	52	1,628	5.5
61 Certificated on Leave	3,918	3,097	11	0.0	3,858	3,145	10	4,176	7.8
63 Contractor Teacher	261	0	0	0.0	0	0	0	0	0.0
64 Contractor ESA	108	0	0	0.0	0	0	0	0	0.0
90 Classified on Leave	1,876	1,806	0	0.0	1,840	1,841	0	0	0.0
91 Aide	27,493	364	0	0.0	6,933	1,444	1	960	0.0
92 Crafts/Trades	1,737	301	0	0.0	305	1,717	0	0	0.0
93 Laborer	264	155	0	0.0	36	1,136	0	0	0.0
94 Office/Clerical	10,549	610	0	0.0	3,080	2,091	0	0	0.0
95 Operator	5,779	239	0	0.0	962	1,433	0	0	0.0
96 Professional	12,100	3,117	0	0.0	9,525	3,960	0	0	0.0
97 Service Worker	11,794	318	0	0.0	2,787	1,346	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 8: All School Personnel Additional Pay by Duty

Duty Assignment	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~						
	Individuals	Amount	Amount	Days	Total Not Time Related	Time Related	Individuals	Amount	Individuals	Amount	Days
98 Technical	2,316	569	1	0.0	788	1,671	1	1,348	3.7		
99 Director/Supervisor	2,028	1,443	0	0.0	734	3,988	0	0	0.0		
State Summary	183,811	2,760	1,220	3.0	101,430	5,002	63,943	3,507	8.7		

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 9: Certificated School Personnel by Program

Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	66,312	6,702	55,533.53	84,201	95,346	12,292	21,963	185.4
02 Basic Ed.—Alt. Lrn. Exp.	1,881	4,076	1,364.32	79,386	85,609	10,688	18,070	186.5
03 Basic Ed.—Dropout Reeng.	101	4,107	60.33	85,234	97,916	12,142	22,200	189.7
11 Fed Spec P.—GEER	1	3,000	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II	418	6,869	138.34	72,883	86,246	12,217	20,690	184.6
13 Fed Spec P.—ESSER III	377	516	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—Lr	94	3,200	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	11,705	6,935	10,193.18	79,742	90,990	12,287	20,770	183.0
22 Spec Ed.—Inf.&Tod.—State	24	1,368	10.31	84,866	93,957	14,122	16,027	182.2
24 Special Ed.—Supp.—Fed.	1,308	5,860	982.04	82,210	94,882	12,164	21,876	181.9
26 Special Ed.—Inst.—State	20	4,570	9.58	83,242	93,124	12,033	22,468	184.3
29 Special Ed.—Other—Fed.	23	596	18.12	94,667	101,736	13,944	14,724	190.0
31 Vocational—Basic—State	4,196	6,369	2,978.82	81,757	97,921	12,493	21,958	183.4
34 Middle School CTE—State	1,177	3,709	566.78	83,682	96,931	12,218	22,069	183.5
38 Vocational—Federal	26	2,303	4.38	81,893	112,274	12,082	23,389	181.0
45 Skill Center—Basic—St.	284	7,405	231.08	79,597	90,452	12,125	20,913	188.2
46 Skill Center—Federal	1	4,468	0.40	90,377	102,742	12,000	23,912	183.0
51 Disadvantaged—Federal	3,069	2,575	1,081.04	85,402	97,597	12,516	21,946	183.1
52 School Improvement—Fed.	1,596	1,465	164.16	91,172	109,271	12,267	24,151	186.6
53 Migrant—Federal	79	1,678	30.94	83,361	92,894	12,961	20,810	190.1
55 Learning Asst. Prog.—St.	5,063	2,685	1,992.53	85,386	97,493	12,616	21,987	183.0
56 St. Inst., Centers/Homes	70	7,252	52.15	86,325	103,883	12,156	22,294	184.9
57 Inst.—Neglected/Delinq.	9	4,349	4.71	81,941	105,519	12,000	23,356	181.9
58 Special/Pilot Prog.—St.	5,772	6,099	43.31	96,186	118,614	12,645	25,068	192.3
59 Inst.—Juv in Adult Jails	1	7,078	1.00	85,405	95,786	12,982	21,279	187.0
61 Head Start—Federal	15	5,403	9.61	86,139	97,540	12,014	23,766	186.0
62 Math and Science—Fed.	1	0	0.25	143,624	150,919	12,000	34,686	260.0
64 Limited English Pro—Fed.	242	2,814	53.47	89,510	109,349	12,698	24,263	183.0
65 Transit. Bilingual—St.	2,899	3,394	1,143.50	83,124	96,359	12,462	21,751	182.9
68 Indian Ed.—Fed.—ED	46	229	22.45	84,031	88,456	11,993	15,244	189.7
69 Compensatory—Other	29	5,176	11.42	75,390	95,764	12,582	21,154	202.7
71 Traffic Safety	15	6,200	0.89	78,372	119,579	18,711	16,089	180.6
73 Summer School	63	4,369	0.20	100,520	141,598	12,000	32,523	180.0
74 Highly Capable	715	3,015	251.51	87,093	99,277	12,193	22,715	184.0
76 Targeted Assist.—Fed.	103	715	8.13	74,932	81,777	12,906	18,956	183.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 9: Certificated School Personnel by Program

Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
78 Youth Train. Prog.—Fed.	3	3,114	1.40	84,047	99,510	11,347	22,759	180.0
79 Instruc. Progs.—Other	3,380	1,846	204.61	82,368	97,321	12,463	22,654	185.4
86 Community Schools	5	3,786	1.45	104,670	124,461	10,345	23,738	185.7
88 Child Care	141	3,494	61.85	80,867	89,346	12,285	20,155	188.0
89 Other Community Services	60	2,340	14.19	101,074	127,158	14,835	25,386	196.4
97 Districtwide Support	906	6,251	428.00	161,180	181,541	12,365	36,316	247.3
98 School Food Services	4	493	0.95	150,024	159,212	10,825	36,128	258.3
99 Pupil Transportation	22	2,362	5.19	135,569	152,645	11,432	31,319	235.0
CP Capital Projects Funds	77	2,917	24.35	123,311	139,447	12,238	29,993	207.6
SB Associated Student Body	1	2,177	0.00	0	0	0	0	0.0
State Summary	112,334	5,911	77,704.44	83,879	95,350	12,284	21,819	185.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 10: Classified School Personnel by Program

Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	27,364	1,617	8,958.81	54,712	58,069	17,827	12,568	260.0
02 Basic Ed.—Alt. Lrn. Exp.	559	654	265.19	54,027	59,297	17,267	12,201	260.0
03 Basic Ed.—Dropout Reeng.	57	952	28.30	58,440	62,942	16,029	13,481	260.0
12 Fed Spec P.—ESSER II	397	62	329.35	52,396	53,538	13,177	11,173	260.0
13 Fed Spec P.—ESSER III	109	514	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—Lr	8	0	0.23	46,801	128,550	34,901	9,930	260.0
19 CARES Act—Other	2	0	1.40	166,623	176,832	12,000	34,279	260.0
21 Special Ed.—Supp.—State	15,049	389	7,707.41	48,965	50,949	20,802	11,276	260.0
22 Spec Ed.—Inf.&Tod.—State	21	244	4.15	49,389	52,987	17,141	11,115	260.0
24 Special Ed.—Supp.—Fed.	1,592	296	798.89	45,731	47,155	21,172	10,434	260.0
26 Special Ed.—Inst.—State	17	750	2.58	50,527	59,892	18,110	12,838	260.0
29 Special Ed.—Other—Fed.	55	194	12.77	45,180	46,077	21,434	10,390	260.0
31 Vocational—Basic—State	840	666	311.08	57,100	59,562	17,083	12,966	260.0
34 Middle School CTE—State	173	287	34.94	59,544	62,368	14,275	13,373	260.0
38 Vocational—Federal	20	85	6.19	56,646	55,121	20,138	12,788	260.0
39 Vocational—Other Categ.	7	536	1.18	88,460	477,409	66,847	87,441	260.0
45 Skill Center—Basic—St.	97	430	66.28	55,605	56,912	14,568	13,008	260.0
51 Disadvantaged—Federal	1,994	161	641.55	47,749	50,444	19,891	10,895	260.0
52 School Improvement—Fed.	151	199	44.48	55,020	59,506	16,078	12,651	260.0
53 Migrant—Federal	330	267	138.12	49,312	50,807	16,333	11,323	260.0
54 Reading First—Federal	1	0	0.14	50,297	52,739	21,776	11,654	260.0
55 Learning Asst. Prog.—St.	3,850	253	1,327.85	46,008	48,726	20,734	10,535	260.0
56 St. Inst., Centers/Homes	25	27	12.58	51,264	53,750	16,381	12,337	260.0
57 Inst.—Neglected/Delinq.	23	14	13.38	51,543	55,904	17,483	12,231	260.0
58 Special/Pilot Prog.—St.	703	266	58.08	48,994	59,811	17,893	11,337	260.0
61 Head Start—Federal	271	462	155.91	58,918	60,115	17,917	13,376	260.0
64 Limited English Pro—Fed.	70	232	13.45	50,288	53,401	16,184	11,468	260.0
65 Transit. Bilingual—St.	2,184	214	845.62	49,989	52,723	20,454	11,514	260.0
67 Indian Ed.—Fed.—JOM	4	0	0.38	40,320	44,214	20,464	9,164	260.0
68 Indian Ed.—Fed.—ED	138	313	79.93	59,563	65,120	15,821	10,510	260.0
69 Compensatory—Other	80	526	48.83	77,614	80,142	15,572	17,308	260.0
71 Traffic Safety	3	0	1.08	61,935	99,057	26,456	12,136	260.0
73 Summer School	4	115	0.91	60,688	72,009	12,345	13,468	260.0
74 Highly Capable	81	360	26.90	59,686	64,529	15,192	13,100	260.0
76 Targeted Assist.—Fed.	6	206	2.47	47,401	57,345	16,602	12,007	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 10: Classified School Personnel by Program

Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
78 Youth Train. Prog.—Fed.	2	0	2.00	44,883	44,883	12,000	10,158	260.0
79 Instruc. Progs.—Other	627	459	297.23	64,137	65,943	15,566	14,483	260.0
81 Public Radio/Television	20	0	11.62	74,893	75,175	12,584	16,610	260.0
86 Community Schools	43	1,066	16.26	67,838	101,583	22,254	23,644	260.0
88 Child Care	1,136	494	618.07	51,855	53,580	18,151	12,030	260.0
89 Other Community Services	407	939	190.36	63,034	63,493	14,661	14,298	260.0
97 Districtwide Support	13,501	571	11,691.16	65,611	66,893	12,548	15,651	260.0
98 School Food Services	5,457	362	2,549.55	45,865	48,991	20,455	11,914	260.0
99 Pupil Transportation	7,645	301	3,321.43	58,595	62,347	22,819	14,592	260.0
CP Capital Projects Funds	543	290	349.19	105,227	107,483	12,348	22,788	260.0
SB Associated Student Body	8	656	0.06	77,869	83,279	15,071	17,860	260.0
State Summary	85,674	788	40,987.36	56,377	58,770	17,552	13,271	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education								
11 Superintendent	3	0	2.50	135,028	138,533	7,437	19,815	260.4
12 Deputy/Assist. Supt.	94	5,387	76.29	180,699	204,614	12,402	39,720	257.6
13 Other District Admin.	618	3,295	385.98	149,640	162,186	12,237	34,587	251.9
21 Elementary Principal	1,362	2,994	1,190.56	138,836	147,527	12,212	33,201	243.4
22 Elem. Vice Principal	600	2,240	518.09	126,165	132,538	12,206	30,767	246.2
23 Secondary Principal	861	2,937	696.01	144,982	154,393	12,206	34,025	241.6
24 Secondary Vice Principal	1,007	3,009	868.07	135,773	143,735	12,134	33,009	244.6
25 Other School Admin.	490	2,762	93.95	111,293	119,015	12,163	26,668	216.5
31 Elem. Homeroom Teacher	31,049	5,034	25,415.83	78,083	87,449	12,213	20,520	181.0
32 Secondary Teacher	25,239	6,045	17,721.44	81,747	94,674	12,300	21,597	181.1
33 Other Teacher	6,390	4,784	566.40	84,617	96,434	12,851	21,265	181.6
34 Elem. Specialist Teacher	4,316	5,678	3,121.52	81,772	93,307	12,527	21,440	181.0
40 Other Support Personnel	3,421	4,399	810.51	90,358	111,090	12,297	25,304	182.1
41 Library Media Specialist	1,142	7,527	777.80	90,377	106,847	12,582	24,318	181.0
42 Counselor	2,759	7,952	2,361.17	81,852	95,901	12,471	21,967	181.0
43 Occupational Therapist	182	3,394	3.72	69,247	85,248	13,375	8,170	180.0
44 Social Worker	253	4,948	128.09	80,170	91,810	12,184	21,171	181.0
45 Spch.-Lang. Path./Audio.	369	3,438	3.65	84,024	104,607	13,538	21,218	181.0
46 Psychologist	326	3,540	33.28	82,585	97,116	12,148	21,198	180.2
47 Nurse	655	6,110	529.91	72,042	83,718	13,510	18,754	180.9
48 Physical Therapist	68	3,325	2.09	90,238	105,946	14,063	20,413	180.6
51 Extracurricular	493	4,793	100.18	97,560	117,719	11,956	26,938	198.9
52 Substitute Teacher	128	3,821	79.31	64,182	80,583	12,299	15,187	180.8
61 Certificated on Leave	2,905	2,977	42.16	91,983	103,596	12,844	23,642	181.1
63 Contractor Teacher	5	0	5.00	59,991	0	0	0	180.0
90 Classified on Leave	547	1,467	2.72	57,945	64,923	19,912	11,924	260.0
91 Aide	10,775	305	2,863.57	45,530	48,652	21,822	10,501	260.0
94 Office/Clerical	7,022	659	4,799.69	54,716	57,599	15,917	12,430	260.0
95 Operator	4	725	0.44	57,683	63,331	16,329	16,371	260.0
96 Professional	9,394	3,670	610.70	73,756	81,352	17,280	17,708	260.0
97 Service Worker	367	582	218.04	57,676	59,030	16,710	13,979	260.0
98 Technical	684	742	313.13	69,304	72,448	14,646	16,222	260.0
99 Director/Supervisor	231	1,373	150.52	117,270	126,302	13,116	25,781	260.0
02 Basic Ed.—Alt. Lrn. Exp.								

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Deputy/Assist. Supt.	1	0	0.15	147,520	154,378	12,000	36,420	260.0
13 Other District Admin.	22	1,632	8.83	120,512	111,922	9,614	25,639	239.4
21 Elementary Principal	22	1,928	14.60	136,821	145,769	12,183	32,641	244.7
22 Elem. Vice Principal	2	960	1.00	94,088	94,401	12,000	22,662	185.0
23 Secondary Principal	55	1,576	29.93	140,968	149,618	12,210	32,776	237.3
24 Secondary Vice Principal	21	763	15.03	130,991	135,910	12,375	31,181	242.9
25 Other School Admin.	26	1,970	14.87	114,794	119,149	11,932	30,158	230.1
31 Elem. Homeroom Teacher	541	2,372	299.62	77,375	85,981	12,423	18,675	181.1
32 Secondary Teacher	987	3,583	574.03	81,396	92,924	12,254	20,700	181.1
33 Other Teacher	306	5,188	128.05	77,937	91,838	12,582	20,106	180.5
34 Elem. Specialist Teacher	21	4,795	13.26	81,470	92,104	12,963	21,503	180.3
40 Other Support Personnel	58	4,560	23.19	83,050	95,579	13,859	21,747	182.5
41 Library Media Specialist	2	1,630	1.00	115,533	106,876	12,600	29,928	183.0
42 Counselor	87	4,847	52.52	79,828	91,024	11,918	19,963	181.2
43 Occupational Therapist	1	574	0.00	0	0	0	0	0.0
44 Social Worker	1	15,121	1.00	55,821	72,432	12,000	17,376	180.0
45 Spch.-Lang. Path./Audio.	2	413	0.20	87,890	93,275	12,171	22,868	180.0
46 Psychologist	1	210	0.03	64,367	73,627	12,000	19,092	180.0
47 Nurse	11	1,260	3.01	71,656	81,842	11,429	18,959	180.9
51 Extracurricular	4	1,797	0.00	0	0	0	0	0.0
52 Substitute Teacher	4	0	3.20	56,946	39,440	8,749	7,754	180.3
61 Certificated on Leave	54	3,658	0.00	0	0	0	0	0.0
63 Contractor Teacher	220	0	174.41	52,514	29,906	0	0	195.4
64 Contractor ESA	7	0	6.40	63,032	63,032	0	0	211.0
90 Classified on Leave	15	2,030	0.00	0	0	0	0	0.0
91 Aide	172	384	70.80	50,442	56,992	19,869	11,904	260.0
94 Office/Clerical	249	756	151.23	52,838	57,934	17,279	12,229	260.0
96 Professional	127	477	24.18	66,314	69,742	10,850	10,723	260.0
97 Service Worker	7	446	3.76	54,953	52,928	20,068	13,217	260.0
98 Technical	22	573	12.72	58,018	61,084	14,811	14,521	260.0
99 Director/Supervisor	4	1,161	2.50	86,869	106,379	13,246	19,883	260.0
03 Basic Ed.—Dropout Reeng.								
13 Other District Admin.	2	250	0.34	140,064	169,326	13,494	33,210	258.8
23 Secondary Principal	10	42	4.82	147,984	158,306	11,819	35,288	251.0
24 Secondary Vice Principal	5	598	1.03	215,981	150,083	11,999	34,817	252.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25 Other School Admin.	2	388	0.00	0	0	0	0	0.0
32 Secondary Teacher	64	4,059	37.43	77,319	92,590	12,228	21,190	182.5
33 Other Teacher	15	4,769	7.30	73,772	83,383	11,674	19,131	181.3
40 Other Support Personnel	3	1,083	0.25	109,336	131,747	12,017	26,091	210.0
42 Counselor	8	6,821	6.15	79,263	92,598	12,316	20,705	182.6
44 Social Worker	3	6,633	3.00	70,149	84,766	12,281	18,401	184.0
61 Certificated on Leave	1	1,133	0.00	0	0	0	0	0.0
91 Aide	19	367	7.06	48,117	55,189	18,555	11,944	260.0
94 Office/Clerical	21	503	11.18	55,137	58,920	15,639	11,787	260.0
96 Professional	9	2,938	1.17	77,478	77,861	12,002	17,137	260.0
97 Service Worker	2	0	0.74	50,125	54,197	15,846	13,913	260.0
98 Technical	12	611	7.55	64,827	67,874	15,094	15,300	260.0
99 Director/Supervisor	2	1,502	0.59	135,571	150,253	13,365	32,911	260.0
11 Fed Spec P.—GEER								
32 Secondary Teacher	1	3,000	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II								
13 Other District Admin.	8	8,619	0.00	0	0	0	0	0.0
21 Elementary Principal	7	6,000	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	10	411	7.00	129,123	129,810	12,857	30,250	260.0
23 Secondary Principal	3	10,000	0.00	0	0	0	0	0.0
25 Other School Admin.	1	8,579	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	167	8,163	74.31	69,080	82,219	12,065	20,112	180.6
32 Secondary Teacher	134	6,063	18.38	64,249	77,313	12,273	18,740	180.8
33 Other Teacher	59	5,590	24.40	72,367	88,194	12,320	20,558	180.6
34 Elem. Specialist Teacher	3	3,243	2.40	81,114	91,704	12,000	22,232	180.0
40 Other Support Personnel	13	4,864	2.40	86,133	114,468	12,000	24,162	180.0
41 Library Media Specialist	1	17,259	1.00	96,510	113,769	12,000	27,699	180.0
42 Counselor	11	8,408	8.45	71,124	86,565	12,754	20,222	180.3
45 Spch.-Lang. Path./Audio.	3	4,270	0.00	0	0	0	0	0.0
47 Nurse	4	4,196	0.00	0	0	0	0	0.0
91 Aide	83	21	35.38	60,048	60,431	20,059	13,069	260.0
94 Office/Clerical	10	0	4.19	56,433	56,351	14,300	12,459	260.0
95 Operator	7	25	6.00	77,537	78,215	12,000	16,711	260.0
96 Professional	2	0	1.00	120,821	120,721	12,000	26,421	260.0
97 Service Worker	289	78	278.28	49,860	51,151	12,333	10,578	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Director/Supervisor	6	0	4.50	96,556	96,533	12,000	21,084	260.0
13 Fed Spec P.—ESSER III								
13 Other District Admin.	3	500	0.00	0	0	0	0	0.0
21 Elementary Principal	1	286	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	122	371	0.00	0	0	0	0	0.0
32 Secondary Teacher	43	910	0.00	0	0	0	0	0.0
33 Other Teacher	72	689	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	31	337	0.00	0	0	0	0	0.0
40 Other Support Personnel	14	495	0.00	0	0	0	0	0.0
41 Library Media Specialist	11	433	0.00	0	0	0	0	0.0
42 Counselor	9	374	0.00	0	0	0	0	0.0
43 Occupational Therapist	2	1,000	0.00	0	0	0	0	0.0
44 Social Worker	12	445	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	9	843	0.00	0	0	0	0	0.0
46 Psychologist	1	500	0.00	0	0	0	0	0.0
47 Nurse	45	368	0.00	0	0	0	0	0.0
48 Physical Therapist	1	1,000	0.00	0	0	0	0	0.0
52 Substitute Teacher	1	333	0.00	0	0	0	0	0.0
90 Classified on Leave	1	549	0.00	0	0	0	0	0.0
91 Aide	68	497	0.00	0	0	0	0	0.0
94 Office/Clerical	18	371	0.00	0	0	0	0	0.0
96 Professional	2	0	0.00	0	0	0	0	0.0
97 Service Worker	14	1,071	0.00	0	0	0	0	0.0
98 Technical	2	0	0.00	0	0	0	0	0.0
99 Director/Supervisor	4	0	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—Lr								
31 Elem. Homeroom Teacher	39	2,618	0.00	0	0	0	0	0.0
32 Secondary Teacher	41	3,624	0.00	0	0	0	0	0.0
33 Other Teacher	10	3,257	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	3	5,274	0.00	0	0	0	0	0.0
41 Library Media Specialist	1	1,684	0.00	0	0	0	0	0.0
91 Aide	7	0	0.19	40,516	144,553	39,437	8,589	260.0
94 Office/Clerical	1	0	0.01	73,000	52,180	13,308	15,578	260.0
96 Professional	1	0	0.03	76,559	54,482	13,896	16,265	260.0
19 CARES Act—Other								

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Director/Supervisor	2	0	1.40	166,623	176,832	12,000	34,279	260.0
21 Special Ed.—Supp.—State								
11 Superintendent	1	0	0.40	64,163	93,080	30,075	9,402	180.0
12 Deputy/Assist. Supt.	11	2,480	4.71	168,152	178,411	12,151	37,552	260.1
13 Other District Admin.	345	2,707	261.62	138,408	146,646	12,185	32,853	247.2
21 Elementary Principal	8	53	3.45	120,492	128,247	9,295	30,305	202.4
22 Elem. Vice Principal	2	0	1.20	120,971	113,770	12,072	29,470	252.5
23 Secondary Principal	7	17	0.85	103,926	107,851	12,000	24,858	192.2
24 Secondary Vice Principal	4	30	0.55	200,878	97,180	12,000	25,543	252.2
25 Other School Admin.	75	1,783	25.67	123,306	131,887	12,163	29,240	241.0
31 Elem. Homeroom Teacher	1,320	3,326	769.39	71,594	80,912	12,120	18,862	180.8
32 Secondary Teacher	1,506	3,485	852.66	75,415	85,091	12,170	19,593	181.2
33 Other Teacher	5,589	6,817	4,757.23	76,615	88,885	12,245	20,539	181.0
34 Elem. Specialist Teacher	106	3,185	78.56	73,858	85,144	13,190	18,201	180.5
40 Other Support Personnel	594	5,543	246.67	86,451	105,086	12,499	23,739	181.2
41 Library Media Specialist	1	719	0.00	0	0	0	0	0.0
42 Counselor	24	1,172	10.39	79,792	86,888	12,254	20,088	183.4
43 Occupational Therapist	625	7,522	514.34	80,900	92,628	12,806	20,748	181.2
44 Social Worker	37	6,001	25.71	73,977	85,230	12,549	19,774	180.5
45 Spch.-Lang. Path./Audio.	1,608	7,071	1,404.52	82,608	94,171	12,684	21,132	181.0
46 Psychologist	1,139	8,316	889.09	83,556	98,584	12,668	21,973	181.0
47 Nurse	79	1,593	18.86	72,996	85,992	13,742	19,865	180.8
48 Physical Therapist	216	8,112	173.45	87,267	103,020	13,677	21,959	180.9
49 Behavior Analyst	12	7,827	8.80	77,833	87,608	12,414	20,400	183.2
52 Substitute Teacher	27	6,404	21.20	64,894	76,324	12,394	16,106	180.0
61 Certificated on Leave	315	2,461	1.53	76,372	64,994	16,320	10,153	181.0
63 Contractor Teacher	31	0	29.35	60,580	41,487	431	467	200.0
64 Contractor ESA	97	0	92.99	61,928	154	4,052	4,914	180.7
90 Classified on Leave	334	869	1.45	46,205	52,301	15,585	6,811	260.0
91 Aide	14,069	284	7,093.11	47,716	49,706	21,222	11,009	260.0
94 Office/Clerical	535	484	347.15	56,191	58,478	14,551	12,712	260.0
96 Professional	686	1,721	198.68	71,183	72,781	18,128	16,103	260.0
97 Service Worker	21	1,011	6.07	71,643	73,880	15,676	17,729	260.0
98 Technical	134	643	48.21	72,767	72,623	17,812	16,420	260.0
99 Director/Supervisor	21	895	12.75	100,543	103,956	13,414	22,949	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22 Spec Ed.—Inf.&Tod.—State								
13 Other District Admin.	4	0	0.34	127,279	130,634	12,593	18,272	247.2
31 Elem. Homeroom Teacher	2	0	1.19	90,115	114,650	20,101	21,919	180.0
33 Other Teacher	12	1,275	7.90	82,734	95,051	13,064	15,096	180.0
42 Counselor	1	355	0.00	0	0	0	0	0.0
43 Occupational Therapist	2	64	0.06	99,948	118,983	12,000	25,365	180.0
45 Spch.-Lang. Path./Audio.	2	36	0.76	77,145	30,668	16,749	14,229	180.0
46 Psychologist	1	15,315	0.00	0	0	0	0	0.0
48 Physical Therapist	1	131	0.06	101,379	103,629	12,000	22,310	180.0
61 Certificated on Leave	1	1,534	0.00	0	0	0	0	0.0
90 Classified on Leave	4	709	0.00	0	0	0	0	0.0
91 Aide	12	0	1.70	44,397	47,172	19,889	8,867	260.0
94 Office/Clerical	5	456	0.70	53,386	57,780	15,502	12,809	260.0
96 Professional	2	0	1.58	47,879	49,519	15,157	10,927	260.0
99 Director/Supervisor	1	0	0.16	99,179	127,115	14,809	29,174	260.0
24 Special Ed.—Supp.—Fed.								
13 Other District Admin.	23	1,808	11.13	138,477	142,318	12,248	33,882	257.5
25 Other School Admin.	2	0	1.20	150,473	159,605	12,000	35,098	260.8
31 Elem. Homeroom Teacher	111	2,805	49.26	71,629	82,846	12,285	18,850	180.4
32 Secondary Teacher	210	4,474	152.52	76,330	89,351	12,091	20,313	180.9
33 Other Teacher	611	5,132	467.03	80,447	91,826	12,090	21,476	180.9
34 Elem. Specialist Teacher	10	1,510	2.89	72,637	86,138	12,154	11,991	181.3
40 Other Support Personnel	108	7,455	54.27	85,268	107,156	12,137	23,960	180.3
42 Counselor	6	3,406	1.00	95,042	101,813	12,000	26,633	180.0
43 Occupational Therapist	39	1,954	19.23	86,119	97,598	12,970	21,733	183.7
44 Social Worker	4	11,036	2.50	90,590	107,297	12,000	25,236	180.0
45 Spch.-Lang. Path./Audio.	81	3,170	46.48	84,338	98,760	13,142	21,469	181.9
46 Psychologist	207	9,476	168.43	88,457	104,891	12,309	24,424	181.1
47 Nurse	9	356	0.50	53,096	56,764	12,000	13,420	180.0
48 Physical Therapist	4	1,438	1.60	105,629	132,066	15,000	25,975	183.1
49 Behavior Analyst	1	2,372	0.00	0	0	0	0	0.0
61 Certificated on Leave	17	2,723	0.00	0	0	0	0	0.0
64 Contractor ESA	4	0	4.00	110,300	0	0	1,236	181.3
90 Classified on Leave	26	726	1.10	42,427	32,543	21,848	3,914	260.0
91 Aide	1,526	267	761.88	45,160	46,604	21,409	10,321	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	30	116	19.87	54,099	57,362	14,293	12,175	260.0
96 Professional	35	949	15.99	62,701	61,671	18,377	14,103	260.0
98 Technical	17	455	0.06	59,625	61,569	18,786	13,775	260.0
26 Special Ed.—Inst.—State								
13 Other District Admin.	2	36	0.16	104,663	108,699	12,000	26,040	179.5
21 Elementary Principal	1	10,197	0.24	347,926	181,494	12,000	39,632	216.0
23 Secondary Principal	1	0	0.76	116,811	181,494	12,000	39,632	216.0
24 Secondary Vice Principal	1	0	0.10	147,260	156,001	12,000	36,323	223.0
25 Other School Admin.	1	0	0.02	154,529	164,022	12,000	35,904	260.0
32 Secondary Teacher	5	4,091	2.80	66,211	73,554	12,000	19,176	180.0
33 Other Teacher	5	6,882	3.50	73,614	87,032	12,000	21,585	180.0
43 Occupational Therapist	1	0	0.07	60,943	68,640	12,000	16,541	180.0
44 Social Worker	1	9,952	0.75	68,016	63,148	12,000	14,281	180.0
45 Spch.-Lang. Path./Audio.	1	0	0.11	72,649	78,552	14,737	15,040	180.0
46 Psychologist	2	8,158	1.07	78,410	96,540	12,000	22,816	180.0
91 Aide	13	779	1.63	49,118	55,754	20,628	11,829	260.0
94 Office/Clerical	5	523	0.95	52,943	66,987	13,793	14,567	260.0
29 Special Ed.—Other—Fed.								
13 Other District Admin.	3	0	2.13	130,017	141,009	20,504	17,355	257.6
31 Elem. Homeroom Teacher	8	1,000	3.50	69,291	78,459	11,565	9,740	180.0
32 Secondary Teacher	4	0	4.00	100,028	110,052	16,004	12,353	180.0
33 Other Teacher	10	159	8.49	93,734	97,559	12,307	17,238	181.9
45 Spch.-Lang. Path./Audio.	2	2,055	0.00	0	0	0	0	0.0
91 Aide	55	194	12.77	45,180	46,077	21,434	10,390	260.0
31 Vocational—Basic—State								
11 Superintendent	1	0	0.00	0	0	0	0	0.0
12 Deputy/Assist. Supt.	7	1,816	1.07	190,903	208,472	13,080	40,200	260.0
13 Other District Admin.	150	1,493	64.51	140,681	154,157	12,432	33,197	248.7
24 Secondary Vice Principal	3	0	1.62	133,296	167,680	14,444	27,988	260.0
25 Other School Admin.	109	1,450	35.66	135,572	146,612	12,236	32,436	237.7
31 Elem. Homeroom Teacher	7	487	0.31	79,103	89,591	12,270	21,130	181.4
32 Secondary Teacher	3,537	6,558	2,697.26	79,245	95,345	12,498	21,428	181.1
33 Other Teacher	242	4,910	18.97	81,447	95,936	12,575	21,571	186.5
34 Elem. Specialist Teacher	1	3,548	0.00	0	0	0	0	0.0
40 Other Support Personnel	107	4,989	38.50	92,474	115,735	12,146	25,433	184.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
41 Library Media Specialist	29	2,583	7.16	95,636	115,214	12,007	26,716	180.8
42 Counselor	334	3,071	112.74	84,942	103,224	12,547	23,281	180.7
45 Spch.-Lang. Path./Audio.	1	0	0.00	96,000	711,780	120,000	6,446	185.0
51 Extracurricular	7	3,241	0.00	0	0	0	0	0.0
52 Substitute Teacher	3	2,925	1.00	70,969	82,649	17,569	14,728	180.0
61 Certificated on Leave	147	1,859	0.00	0	0	0	0	0.0
90 Classified on Leave	19	807	0.00	0	0	0	0	0.0
91 Aide	264	383	115.56	47,911	49,813	21,042	10,945	260.0
94 Office/Clerical	329	261	118.70	55,345	58,020	15,062	12,635	260.0
95 Operator	1	0	0.50	77,848	58,269	12,000	17,087	260.0
96 Professional	148	2,153	29.11	73,865	80,714	14,941	15,932	260.0
97 Service Worker	20	0	3.14	58,104	44,365	18,548	14,112	260.0
98 Technical	76	423	38.91	69,371	70,648	13,633	15,916	260.0
99 Director/Supervisor	12	518	5.16	113,589	119,875	12,589	25,775	260.0
34 Middle School CTE—State								
13 Other District Admin.	69	950	15.15	140,021	152,158	12,222	33,000	252.7
24 Secondary Vice Principal	1	2,349	0.00	0	0	0	0	0.0
25 Other School Admin.	48	265	7.54	134,750	142,942	12,175	32,473	242.3
31 Elem. Homeroom Teacher	51	616	11.54	78,928	92,578	12,850	20,631	181.2
32 Secondary Teacher	888	4,026	492.08	81,160	94,159	12,228	21,475	181.0
33 Other Teacher	67	3,031	3.80	86,478	97,112	12,567	22,269	180.7
34 Elem. Specialist Teacher	1	405	0.00	0	0	0	0	0.0
40 Other Support Personnel	33	4,057	9.74	96,656	118,111	12,181	26,822	182.7
41 Library Media Specialist	14	1,583	1.01	96,575	121,270	12,154	27,114	180.7
42 Counselor	118	2,026	24.34	83,933	100,971	11,996	23,678	180.4
44 Social Worker	2	779	0.12	59,442	79,733	12,023	18,963	180.0
51 Extracurricular	3	0	1.08	1,616	5,237	465	2,352	49.2
52 Substitute Teacher	1	939	0.12	58,380	152,198	39,669	5,253	180.0
61 Certificated on Leave	53	1,453	0.24	67,196	78,398	20,000	11,135	180.0
90 Classified on Leave	2	3,495	0.00	0	0	0	0	0.0
91 Aide	13	266	4.16	44,095	44,509	17,619	10,014	260.0
94 Office/Clerical	95	117	19.17	58,607	62,703	13,850	12,994	260.0
96 Professional	32	700	1.43	60,112	65,069	15,080	13,825	260.0
98 Technical	29	48	9.52	64,995	65,612	13,551	14,893	260.0
99 Director/Supervisor	4	1,096	0.67	103,662	111,861	14,273	22,500	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38 Vocational—Federal								
32 Secondary Teacher	19	1,811	1.00	78,931	100,728	12,000	27,191	180.0
40 Other Support Personnel	3	6,847	2.52	80,531	119,523	12,000	21,779	180.8
42 Counselor	4	1,231	0.86	89,358	104,397	12,420	23,694	182.5
91 Aide	14	49	4.81	58,077	54,725	20,609	13,124	260.0
94 Office/Clerical	5	103	1.39	51,683	56,492	18,507	11,620	260.0
96 Professional	1	500	0.00	0	0	0	0	0.0
39 Vocational—Other Categ.								
94 Office/Clerical	1	0	0.41	41,514	43,686	16,893	9,153	260.0
99 Director/Supervisor	6	625	0.77	113,121	705,239	93,087	128,565	260.0
45 Skill Center—Basic—St.								
23 Secondary Principal	10	2,135	8.34	140,926	143,152	12,144	34,024	248.8
24 Secondary Vice Principal	5	2,902	4.25	134,467	137,712	12,284	32,392	260.0
25 Other School Admin.	16	2,287	12.62	141,260	148,913	12,001	33,146	251.0
32 Secondary Teacher	246	7,797	198.86	71,818	84,121	12,241	19,499	180.5
33 Other Teacher	25	2,959	1.00	88,123	98,618	12,000	22,327	180.0
40 Other Support Personnel	3	4,033	2.30	85,294	99,911	13,043	22,389	180.0
42 Counselor	2	7,148	1.50	94,896	110,378	12,000	24,390	181.0
47 Nurse	1	3,754	0.20	75,375	98,173	12,000	22,650	180.0
61 Certificated on Leave	6	1,400	0.00	0	0	0	0	0.0
63 Contractor Teacher	2	0	2.00	69,610	0	0	0	180.0
91 Aide	16	131	9.12	50,253	45,109	19,509	11,639	260.0
92 Crafts/Trades	1	0	0.22	70,573	71,498	12,010	18,376	260.0
94 Office/Clerical	50	618	37.87	56,103	58,946	14,343	12,780	260.0
96 Professional	7	379	1.69	83,921	90,637	16,174	19,298	260.0
97 Service Worker	20	143	14.92	50,696	51,358	12,060	12,928	260.0
98 Technical	5	168	1.46	69,024	68,698	15,459	15,547	260.0
99 Director/Supervisor	1	2,362	1.00	88,164	93,033	12,000	19,845	260.0
46 Skill Center—Federal								
40 Other Support Personnel	1	4,468	0.40	90,377	102,742	12,000	23,912	183.0
51 Disadvantaged—Federal								
12 Deputy/Assist. Supt.	2	0	0.35	144,951	129,726	13,044	33,667	266.2
13 Other District Admin.	119	699	29.15	136,424	142,331	12,441	31,203	244.5
21 Elementary Principal	1	0	0.25	122,120	122,118	7,834	29,034	183.0
22 Elem. Vice Principal	7	298	1.86	131,475	133,350	12,485	31,398	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23 Secondary Principal	1	0	0.10	73,330	76,984	12,000	17,475	161.0
24 Secondary Vice Principal	1	0	0.20	61,020	61,023	11,000	14,300	180.0
25 Other School Admin.	27	818	5.31	124,179	158,527	13,902	24,973	238.8
31 Elem. Homeroom Teacher	998	1,516	198.74	78,262	86,896	12,243	19,837	180.7
32 Secondary Teacher	690	1,415	100.52	77,780	88,067	12,251	19,431	180.9
33 Other Teacher	696	3,271	378.18	86,901	99,332	12,776	22,523	181.0
34 Elem. Specialist Teacher	201	2,407	95.11	86,559	96,000	12,394	21,512	180.7
40 Other Support Personnel	394	4,787	202.03	86,503	103,938	12,370	23,298	181.6
41 Library Media Specialist	9	1,469	0.36	86,344	95,407	13,260	22,816	180.0
42 Counselor	100	5,260	56.72	77,495	92,942	12,805	20,639	180.4
43 Occupational Therapist	2	200	0.50	69,816	69,850	12,000	16,926	184.0
44 Social Worker	15	2,521	9.81	83,886	90,253	12,467	22,314	180.9
45 Spch.-Lang. Path./Audio.	2	489	0.00	0	0	0	0	0.0
46 Psychologist	1	449	0.00	0	0	0	0	0.0
47 Nurse	5	261	0.59	56,153	59,982	21,083	9,033	180.3
49 Behavior Analyst	2	2,804	1.08	65,258	78,184	12,000	18,754	180.0
52 Substitute Teacher	1	0	0.20	48,785	53,846	12,000	11,904	180.0
61 Certificated on Leave	42	1,804	0.00	0	0	0	0	0.0
90 Classified on Leave	5	1,773	0.00	0	0	0	0	0.0
91 Aide	1,668	145	520.84	43,749	46,423	20,933	9,979	260.0
94 Office/Clerical	163	146	44.00	54,950	57,385	15,634	12,760	260.0
96 Professional	130	242	62.03	66,654	69,340	15,436	15,037	260.0
97 Service Worker	3	230	1.42	61,421	63,813	17,302	7,932	260.0
98 Technical	35	239	4.82	82,220	93,911	15,377	22,004	260.0
99 Director/Supervisor	24	242	8.44	96,121	96,470	13,517	21,441	260.0
52 School Improvement—Fed.								
13 Other District Admin.	32	2,526	12.10	107,610	120,327	12,794	26,852	228.9
21 Elementary Principal	7	900	0.50	126,078	119,733	11,612	29,914	249.3
23 Secondary Principal	8	1,670	0.20	157,085	179,065	13,327	35,582	260.0
25 Other School Admin.	13	1,259	2.43	131,318	144,263	12,577	31,682	242.8
31 Elem. Homeroom Teacher	650	642	9.46	71,314	79,885	12,370	17,781	181.0
32 Secondary Teacher	359	953	7.34	84,395	97,873	10,618	22,289	182.7
33 Other Teacher	246	1,190	18.69	84,263	105,058	12,761	20,890	180.9
34 Elem. Specialist Teacher	35	635	2.21	95,608	114,507	13,348	16,716	181.4
40 Other Support Personnel	201	5,256	106.09	92,548	112,503	12,242	25,338	182.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
41 Library Media Specialist	5	769	0.00	0	0	0	0	0.0
42 Counselor	32	640	2.33	80,999	95,657	12,003	21,966	181.9
43 Occupational Therapist	1	1,199	0.00	0	0	0	0	0.0
44 Social Worker	8	1,960	2.44	63,230	72,213	12,431	17,258	180.0
45 Spch.-Lang. Path./Audio.	10	867	0.00	0	0	0	0	0.0
46 Psychologist	12	1,240	0.00	0	0	0	0	0.0
47 Nurse	13	492	0.00	0	0	0	0	0.0
48 Physical Therapist	1	3,237	0.00	0	0	0	0	0.0
51 Extracurricular	2	2,500	0.00	0	0	0	0	0.0
52 Substitute Teacher	1	0	0.38	27,577	30,564	0	894	182.0
61 Certificated on Leave	6	1,968	0.00	0	0	0	0	0.0
90 Classified on Leave	2	414	0.00	0	0	0	0	0.0
91 Aide	84	120	14.70	41,402	47,551	19,233	9,265	260.0
94 Office/Clerical	17	103	5.09	56,170	62,738	16,974	12,169	260.0
96 Professional	32	192	19.52	59,657	60,186	13,348	13,477	260.0
97 Service Worker	2	0	0.35	75,687	91,731	20,075	12,877	260.0
98 Technical	6	1,642	1.11	83,495	87,078	12,633	19,003	260.0
99 Director/Supervisor	10	133	3.70	72,594	87,665	17,366	20,475	260.0
53 Migrant—Federal								
13 Other District Admin.	23	771	4.36	116,288	122,781	12,227	28,391	230.9
23 Secondary Principal	1	0	1.00	147,633	149,814	12,000	34,798	220.0
25 Other School Admin.	6	888	0.83	106,602	131,796	12,739	25,933	234.1
31 Elem. Homeroom Teacher	4	2,883	0.14	72,927	89,398	12,000	19,267	182.0
32 Secondary Teacher	14	2,512	2.85	80,479	92,642	12,012	21,442	180.3
33 Other Teacher	7	1,005	0.30	95,263	115,225	13,712	23,662	193.3
34 Elem. Specialist Teacher	1	0	0.20	92,565	99,379	12,569	22,083	183.0
40 Other Support Personnel	15	1,362	4.96	73,858	83,692	12,018	16,319	180.2
42 Counselor	15	1,766	11.63	71,393	81,055	12,978	19,227	180.0
44 Social Worker	4	0	3.12	82,469	90,078	15,399	20,792	180.0
47 Nurse	2	1,581	1.56	61,584	70,865	15,470	12,272	180.0
61 Certificated on Leave	5	1,140	0.00	0	0	0	0	0.0
90 Classified on Leave	1	0	0.06	21,197	31,320	0	1,713	260.0
91 Aide	199	232	65.22	43,430	46,044	18,548	10,213	260.0
94 Office/Clerical	104	294	55.51	51,427	52,179	13,873	11,613	260.0
96 Professional	35	322	14.75	62,634	61,722	16,249	14,202	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 Technical	1	0	0.81	67,861	67,893	14,731	14,956	260.0
99 Director/Supervisor	7	0	1.77	81,183	85,193	13,800	17,821	260.0
54 Reading First—Federal								
91 Aide	1	0	0.14	50,297	52,739	21,776	11,654	260.0
55 Learning Asst. Prog.—St.								
12 Deputy/Assist. Supt.	4	0	0.95	164,668	170,590	12,715	37,910	262.3
13 Other District Admin.	154	957	45.19	130,463	138,779	12,207	30,818	242.5
21 Elementary Principal	1	0	0.25	122,116	122,118	7,834	29,034	183.0
23 Secondary Principal	1	0	0.10	73,330	76,984	12,000	17,475	161.0
25 Other School Admin.	36	1,659	8.43	114,623	123,684	12,164	28,396	230.8
31 Elem. Homeroom Teacher	1,371	1,366	284.79	81,072	90,073	12,695	20,167	181.1
32 Secondary Teacher	1,517	1,486	307.86	77,234	88,658	12,435	20,094	181.0
33 Other Teacher	1,206	3,689	666.25	87,044	98,720	12,780	22,459	181.1
34 Elem. Specialist Teacher	465	3,940	295.66	88,407	101,398	12,914	22,591	180.5
40 Other Support Personnel	550	4,196	293.69	87,720	104,963	12,208	23,536	183.4
41 Library Media Specialist	7	1,716	0.00	0	0	0	0	0.0
42 Counselor	139	2,815	64.88	71,607	82,186	12,547	18,994	180.5
43 Occupational Therapist	2	720	0.80	91,137	97,719	12,000	23,079	180.0
44 Social Worker	22	5,726	17.81	66,491	74,530	12,605	17,662	180.7
45 Spch.-Lang. Path./Audio.	2	1,661	0.00	0	0	0	0	0.0
46 Psychologist	5	3,208	0.60	57,258	60,884	12,000	14,813	181.2
47 Nurse	1	333	0.00	0	0	0	0	0.0
48 Physical Therapist	1	1,445	0.00	0	0	0	0	0.0
49 Behavior Analyst	3	890	1.85	83,191	106,275	12,000	21,640	180.0
52 Substitute Teacher	6	3,510	2.30	66,701	75,915	12,099	14,899	180.0
61 Certificated on Leave	99	953	0.00	0	0	0	0	0.0
63 Contractor Teacher	6	0	0.96	65,425	65,424	0	0	211.0
64 Contractor ESA	1	0	0.15	65,253	65,250	0	0	211.0
90 Classified on Leave	37	742	0.00	0	0	0	0	0.0
91 Aide	3,454	222	1,169.09	43,741	46,521	21,335	10,012	260.0
94 Office/Clerical	172	209	41.48	54,052	56,206	15,010	12,315	260.0
96 Professional	206	470	100.75	62,297	63,747	17,128	14,371	260.0
97 Service Worker	1	861	0.00	0	0	0	0	0.0
98 Technical	54	776	9.93	81,890	89,949	14,993	19,083	260.0
99 Director/Supervisor	19	211	6.60	94,397	100,885	13,951	20,456	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
56 St. Inst., Centers/Homes								
13 Other District Admin.	1	0	0.25	131,112	135,595	12,000	31,052	260.0
23 Secondary Principal	5	1,035	2.77	146,972	154,610	12,000	35,270	221.4
24 Secondary Vice Principal	2	0	1.61	132,344	136,806	12,000	22,801	241.3
25 Other School Admin.	1	0	0.25	118,372	139,796	12,000	29,375	260.0
32 Secondary Teacher	45	6,582	34.61	80,894	100,032	12,409	20,826	180.0
33 Other Teacher	17	8,340	11.25	79,833	98,278	11,467	23,155	180.4
40 Other Support Personnel	3	1,300	0.00	0	0	0	0	0.0
42 Counselor	2	1,955	1.20	91,861	99,218	12,000	23,822	180.0
47 Nurse	1	1,152	0.20	51,095	60,936	12,000	15,009	180.0
61 Certificated on Leave	6	9,264	0.00	0	0	0	0	0.0
91 Aide	12	0	6.50	50,463	56,472	18,579	11,802	260.0
94 Office/Clerical	10	54	5.36	51,148	48,385	13,719	12,871	260.0
96 Professional	2	68	0.31	55,022	57,448	18,569	7,532	260.0
98 Technical	1	0	0.41	62,667	78,105	14,713	17,541	260.0
57 Inst.—Neglected/Delinq.								
13 Other District Admin.	1	1,000	0.00	0	0	0	0	0.0
25 Other School Admin.	1	0	0.14	121,965	130,596	12,000	12,300	225.0
32 Secondary Teacher	5	4,635	2.27	75,203	95,331	12,000	21,749	180.0
33 Other Teacher	1	528	0.00	0	0	0	0	0.0
40 Other Support Personnel	2	6,365	2.00	86,159	115,061	12,000	25,696	181.0
42 Counselor	1	1,707	0.30	85,640	106,914	12,000	25,160	182.0
91 Aide	18	0	10.76	50,052	54,529	18,066	11,638	260.0
94 Office/Clerical	4	80	2.01	58,569	62,527	13,699	13,273	260.0
96 Professional	1	0	0.61	54,654	58,294	19,709	19,269	260.0
58 Special/Pilot Prog.—St.								
13 Other District Admin.	10	974	5.73	136,272	145,763	12,000	32,946	248.6
21 Elementary Principal	4	2,213	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	2	2,390	0.00	0	0	0	0	0.0
23 Secondary Principal	4	2,320	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	1	0	0.30	135,277	135,401	12,000	32,470	215.0
25 Other School Admin.	11	3,030	0.31	132,760	140,306	13,265	29,401	240.0
31 Elem. Homeroom Teacher	1,946	5,730	2.89	78,118	95,271	12,291	19,925	180.2
32 Secondary Teacher	2,266	6,330	1.47	78,630	142,196	12,659	19,665	182.2
33 Other Teacher	935	6,374	5.14	89,048	103,243	12,140	23,262	187.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Elem. Specialist Teacher	107	5,652	0.00	0	0	0	0	0.0
40 Other Support Personnel	314	5,001	25.63	92,111	118,409	12,960	24,735	182.5
41 Library Media Specialist	30	6,805	0.00	0	0	0	0	0.0
42 Counselor	106	6,855	1.32	78,998	91,967	12,000	20,996	181.5
43 Occupational Therapist	20	6,175	0.00	0	0	0	0	0.0
44 Social Worker	1	2,437	0.20	68,215	81,023	14,100	16,861	180.0
45 Spch.-Lang. Path./Audio.	49	5,466	0.00	0	0	0	0	0.0
46 Psychologist	19	5,286	0.00	0	0	0	0	0.0
47 Nurse	21	1,110	0.05	53,280	59,221	12,006	14,157	184.0
48 Physical Therapist	9	4,577	0.00	0	0	0	0	0.0
49 Behavior Analyst	1	0	0.27	84,533	100,975	12,000	23,198	180.0
52 Substitute Teacher	2	8,093	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	2,640	0.00	0	0	0	0	0.0
91 Aide	575	107	34.99	41,919	57,650	18,882	9,775	260.0
94 Office/Clerical	19	736	6.13	50,835	56,187	18,609	12,161	260.0
95 Operator	1	0	0.50	77,848	58,269	12,000	17,087	260.0
96 Professional	108	936	11.81	59,650	63,706	16,081	13,366	260.0
97 Service Worker	1	0	0.00	0	0	0	0	0.0
98 Technical	1	0	0.48	52,518	65,555	25,044	11,729	260.0
99 Director/Supervisor	6	1,658	4.16	71,403	71,781	13,547	16,764	260.0
59 Inst.—Juv in Adult Jails								
32 Secondary Teacher	1	7,078	1.00	85,405	95,786	12,982	21,279	187.0
61 Head Start—Federal								
13 Other District Admin.	1	0	0.04	127,048	159,068	14,286	26,060	260.0
21 Elementary Principal	1	0	0.10	150,420	161,878	12,000	35,871	260.0
22 Elem. Vice Principal	1	0	0.07	127,957	118,360	12,000	31,880	260.0
33 Other Teacher	1	1,519	1.00	49,988	53,434	12,017	12,480	181.0
40 Other Support Personnel	8	6,761	6.40	87,483	98,932	12,003	23,397	185.9
47 Nurse	3	8,478	2.00	94,373	109,897	12,000	29,651	181.0
91 Aide	218	265	122.16	53,822	54,699	18,355	12,292	260.0
94 Office/Clerical	13	361	6.35	65,005	68,059	15,009	14,575	260.0
96 Professional	32	731	20.06	74,437	75,282	16,751	16,534	260.0
98 Technical	21	1,547	4.47	81,349	87,927	18,811	18,798	260.0
99 Director/Supervisor	7	988	2.88	118,863	123,622	12,512	26,292	260.0
62 Math and Science—Fed.								

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	1	0	0.25	143,624	150,919	12,000	34,686	260.0
64 Limited English Pro—Fed.								
13 Other District Admin.	2	1,250	0.01	92,857	94,438	12,000	24,073	260.0
25 Other School Admin.	3	83	0.72	123,816	139,809	7,364	28,650	252.2
31 Elem. Homeroom Teacher	47	1,077	0.95	87,010	105,256	12,000	23,857	181.3
32 Secondary Teacher	48	1,040	1.31	85,495	99,933	12,038	23,293	180.6
33 Other Teacher	54	1,904	9.24	88,077	111,419	13,599	23,110	181.6
34 Elem. Specialist Teacher	10	1,742	1.88	88,379	125,730	15,702	20,012	180.0
40 Other Support Personnel	81	5,539	37.98	90,234	109,119	12,495	24,883	182.4
42 Counselor	6	1,140	1.40	68,706	75,969	12,024	19,716	180.0
47 Nurse	2	216	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	1,480	0.00	0	0	0	0	0.0
91 Aide	59	203	11.55	48,458	51,389	16,405	11,096	260.0
94 Office/Clerical	6	137	0.96	51,921	52,947	13,799	11,663	260.0
96 Professional	4	224	0.89	70,233	78,010	16,117	15,621	260.0
98 Technical	2	16	0.05	85,500	87,400	11,952	19,442	260.0
99 Director/Supervisor	1	2,500	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.								
12 Deputy/Assist. Supt.	1	120	0.20	216,160	217,803	12,000	36,726	260.0
13 Other District Admin.	75	978	29.76	141,595	145,892	12,171	32,583	247.6
21 Elementary Principal	2	0	0.30	119,747	119,746	7,834	28,398	183.0
22 Elem. Vice Principal	1	350	0.00	0	0	0	0	0.0
25 Other School Admin.	16	982	5.09	123,631	140,136	12,347	29,008	240.1
31 Elem. Homeroom Teacher	637	1,368	93.58	80,469	90,334	12,332	20,695	180.8
32 Secondary Teacher	903	2,042	203.30	77,879	91,895	12,516	20,375	181.1
33 Other Teacher	950	5,573	611.21	82,900	96,345	12,490	22,075	180.8
34 Elem. Specialist Teacher	236	4,184	120.60	78,570	92,548	12,441	20,167	180.5
40 Other Support Personnel	200	3,138	76.29	84,275	100,339	12,576	22,190	182.1
41 Library Media Specialist	24	436	1.00	64,825	71,884	12,000	17,063	180.0
42 Counselor	41	650	0.90	67,430	79,251	12,000	18,931	180.0
43 Occupational Therapist	5	457	0.00	0	0	0	0	0.0
44 Social Worker	4	468	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	18	382	0.00	0	0	0	0	0.0
46 Psychologist	17	421	0.00	0	0	0	0	0.0
48 Physical Therapist	1	396	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
49 Behavior Analyst	1	1,319	0.00	0	0	0	0	0.0
52 Substitute Teacher	2	2,315	1.29	53,020	55,130	4,632	6,952	180.0
61 Certificated on Leave	41	1,553	0.00	0	0	0	0	0.0
90 Classified on Leave	15	310	0.12	21,364	31,579	0	1,727	260.0
91 Aide	2,002	208	780.03	49,448	52,216	20,871	11,396	260.0
94 Office/Clerical	147	223	50.30	53,153	54,927	14,813	12,042	260.0
96 Professional	30	287	8.99	69,748	71,573	17,120	16,314	260.0
97 Service Worker	2	990	0.28	51,313	56,788	22,403	11,834	260.0
98 Technical	22	98	4.11	59,939	68,490	20,550	14,395	260.0
99 Director/Supervisor	8	191	1.80	76,520	81,595	14,892	18,063	260.0
67 Indian Ed.—Fed.—JOM								
91 Aide	3	0	0.27	35,805	38,360	22,453	8,219	260.0
99 Director/Supervisor	1	0	0.11	50,895	57,927	15,806	11,378	260.0
68 Indian Ed.—Fed.—ED								
11 Superintendent	1	0	0.50	153,000	150,577	11,591	36,447	260.0
13 Other District Admin.	5	628	3.55	128,121	128,563	11,643	27,935	234.0
25 Other School Admin.	3	0	1.24	61,535	89,721	5,782	14,362	166.2
31 Elem. Homeroom Teacher	15	0	4.74	73,694	78,013	12,024	10,441	180.0
32 Secondary Teacher	12	366	6.20	66,050	68,971	13,088	10,937	180.6
33 Other Teacher	6	500	4.00	79,567	83,148	11,467	13,965	180.0
40 Other Support Personnel	1	0	0.50	80,468	83,598	12,000	20,214	180.0
42 Counselor	4	0	1.72	93,900	99,418	14,508	13,804	180.0
91 Aide	65	391	31.21	49,556	51,768	17,582	10,366	260.0
93 Laborer	2	0	2.00	46,155	50,146	11,606	5,573	260.0
94 Office/Clerical	25	33	17.60	62,225	73,768	12,988	9,729	260.0
95 Operator	10	0	2.12	95,155	113,477	42,617	16,501	260.0
96 Professional	17	498	7.03	66,632	67,348	16,590	13,580	260.0
97 Service Worker	12	0	10.19	52,079	58,405	12,464	6,958	260.0
98 Technical	5	1,313	2.28	55,163	62,438	11,567	8,587	260.0
99 Director/Supervisor	12	167	7.50	93,347	98,552	13,812	15,093	260.0
69 Compensatory—Other								
13 Other District Admin.	1	0	0.50	131,554	133,044	12,000	29,119	260.0
24 Secondary Vice Principal	1	0	0.15	144,351	150,162	12,000	34,210	260.0
25 Other School Admin.	1	0	0.18	100,917	147,154	12,132	28,881	180.0
31 Elem. Homeroom Teacher	3	412	0.24	82,242	93,924	12,077	22,856	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32 Secondary Teacher	10	13,950	4.80	70,665	105,703	12,508	23,679	214.4
33 Other Teacher	5	108	3.50	55,326	63,266	13,020	13,659	180.0
40 Other Support Personnel	3	1,156	0.75	140,229	154,884	12,000	34,195	233.3
42 Counselor	6	893	1.30	75,200	85,148	12,462	18,556	181.8
91 Aide	33	25	17.18	58,728	60,361	19,344	13,501	260.0
94 Office/Clerical	9	42	5.31	54,912	56,384	11,727	12,446	260.0
96 Professional	21	327	13.04	90,950	94,565	14,748	19,921	260.0
98 Technical	5	595	2.33	70,511	67,029	11,611	16,522	260.0
99 Director/Supervisor	15	2,072	10.97	103,848	108,272	13,343	22,687	260.0
71 Traffic Safety								
32 Secondary Teacher	12	6,283	0.89	78,372	119,579	18,711	16,089	180.6
40 Other Support Personnel	3	5,872	0.00	0	0	0	0	0.0
94 Office/Clerical	2	0	0.88	62,814	60,665	18,855	13,792	260.0
96 Professional	1	0	0.20	58,129	265,359	59,383	4,963	260.0
73 Summer School								
13 Other District Admin.	2	2,250	0.00	0	0	0	0	0.0
21 Elementary Principal	3	5,547	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	1	4,200	0.00	0	0	0	0	0.0
23 Secondary Principal	3	7,333	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	5	2,772	0.00	0	0	0	0	0.0
25 Other School Admin.	1	7,500	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	13	3,722	0.00	0	0	0	0	0.0
32 Secondary Teacher	32	4,457	0.00	0	0	0	0	0.0
33 Other Teacher	1	6,083	0.00	0	0	0	0	0.0
40 Other Support Personnel	3	3,152	0.20	100,520	141,598	12,000	32,523	180.0
91 Aide	1	0	0.02	39,091	305,104	0	7,670	260.0
94 Office/Clerical	3	153	0.89	61,225	66,221	12,651	13,612	260.0
74 Highly Capable								
13 Other District Admin.	42	398	10.24	144,327	148,956	12,471	31,777	252.2
21 Elementary Principal	1	0	0.05	122,120	122,118	7,834	29,034	183.0
22 Elem. Vice Principal	1	0	1.00	118,187	118,187	12,000	25,824	260.0
25 Other School Admin.	7	989	0.35	94,347	93,467	11,457	22,339	208.6
31 Elem. Homeroom Teacher	261	2,171	76.47	84,651	95,745	12,072	22,583	180.6
32 Secondary Teacher	205	2,151	50.42	84,198	97,201	12,328	22,596	180.3
33 Other Teacher	135	5,146	79.87	82,648	94,406	12,028	21,415	180.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Elem. Specialist Teacher	17	679	4.26	75,589	80,787	12,281	19,111	180.8
40 Other Support Personnel	94	4,182	27.25	91,034	110,544	12,632	24,140	183.2
42 Counselor	14	427	1.20	94,613	107,458	12,000	25,055	183.0
46 Psychologist	2	1,476	0.40	83,490	96,396	15,870	16,577	180.5
47 Nurse	1	2,571	0.00	0	0	0	0	0.0
61 Certificated on Leave	8	1,756	0.00	0	0	0	0	0.0
91 Aide	25	217	4.70	42,476	46,877	24,091	9,312	260.0
94 Office/Clerical	36	233	16.37	59,650	63,588	13,336	13,080	260.0
96 Professional	17	900	4.13	77,916	87,952	13,534	16,867	260.0
98 Technical	2	0	1.50	62,473	64,924	12,000	14,267	260.0
99 Director/Supervisor	2	0	0.20	69,290	69,289	16,319	17,071	260.0
76 Targeted Assist.—Fed.								
21 Elementary Principal	1	0	0.30	122,117	122,118	7,834	29,034	183.0
24 Secondary Vice Principal	1	0	0.75	135,487	155,457	12,000	35,537	216.0
25 Other School Admin.	2	8,654	1.50	69,227	86,761	17,445	18,265	180.0
31 Elem. Homeroom Teacher	42	340	3.00	57,722	59,123	12,000	14,189	180.0
32 Secondary Teacher	48	780	2.06	72,042	75,710	12,161	17,934	180.0
33 Other Teacher	1	0	0.32	92,218	92,419	11,563	22,698	180.0
34 Elem. Specialist Teacher	4	270	0.00	0	0	0	0	0.0
42 Counselor	2	1,462	0.20	79,625	92,451	13,294	22,766	180.0
45 Spch.-Lang. Path./Audio.	1	270	0.00	0	0	0	0	0.0
46 Psychologist	1	270	0.00	0	0	0	0	0.0
94 Office/Clerical	1	372	0.23	40,419	46,086	29,673	9,658	260.0
96 Professional	3	209	1.04	33,612	36,601	23,018	7,669	260.0
99 Director/Supervisor	2	119	1.20	60,651	77,422	8,585	16,205	260.0
78 Youth Train. Prog.—Fed.								
32 Secondary Teacher	3	3,114	1.40	84,047	99,510	11,347	22,759	180.0
94 Office/Clerical	1	0	1.00	37,765	37,765	12,000	8,642	260.0
99 Director/Supervisor	1	0	1.00	52,000	52,000	12,000	11,674	260.0
79 Instruc. Progs.—Other								
13 Other District Admin.	8	375	2.55	108,600	114,966	12,000	26,364	242.7
21 Elementary Principal	4	2,115	1.00	91,440	95,828	12,000	21,926	216.0
22 Elem. Vice Principal	6	304	2.00	130,130	131,302	12,449	30,763	260.0
23 Secondary Principal	4	625	1.54	147,622	149,491	12,000	34,637	229.2
24 Secondary Vice Principal	4	200	4.00	137,755	137,955	12,000	33,546	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25 Other School Admin.	6	5,589	3.16	99,591	120,784	14,967	25,020	194.8
31 Elem. Homeroom Teacher	541	977	7.54	68,835	77,857	13,260	18,346	180.4
32 Secondary Teacher	571	1,403	35.77	80,331	95,020	12,072	22,095	184.1
33 Other Teacher	1,708	1,997	67.26	72,917	87,867	12,407	20,464	180.1
34 Elem. Specialist Teacher	65	1,214	4.04	81,031	97,176	13,703	21,617	180.4
40 Other Support Personnel	101	5,050	30.69	91,234	110,506	12,238	26,117	183.7
41 Library Media Specialist	20	1,279	1.26	82,872	99,297	14,843	21,329	180.0
42 Counselor	83	2,257	13.98	78,208	89,052	12,914	20,490	180.8
43 Occupational Therapist	50	1,256	0.00	0	0	0	0	0.0
44 Social Worker	16	5,639	6.16	72,297	90,856	13,157	18,506	180.0
45 Spch.-Lang. Path./Audio.	100	1,188	0.00	0	0	0	0	0.0
46 Psychologist	53	1,255	0.10	62,130	77,693	12,000	17,920	180.0
47 Nurse	48	3,171	8.86	74,461	89,521	14,177	24,452	180.1
48 Physical Therapist	13	1,057	0.00	0	0	0	0	0.0
51 Extracurricular	2	0	1.60	115,533	131,844	12,600	29,170	183.0
52 Substitute Teacher	5	5,313	2.60	62,190	72,454	11,317	16,353	180.0
61 Certificated on Leave	15	7,809	10.50	100,172	122,624	10,937	27,532	181.3
90 Classified on Leave	4	60	0.60	59,080	64,812	20,104	13,994	260.0
91 Aide	364	240	169.87	59,631	61,594	16,233	13,574	260.0
94 Office/Clerical	60	317	29.05	59,323	58,139	14,215	13,422	260.0
96 Professional	154	804	62.54	69,208	69,715	14,962	15,265	260.0
97 Service Worker	5	1,089	2.00	51,041	57,093	17,413	12,461	260.0
98 Technical	24	1,741	15.13	74,595	83,430	14,577	17,335	260.0
99 Director/Supervisor	25	416	18.05	89,584	92,726	14,028	19,883	260.0
81 Public Radio/Television								
91 Aide	1	0	0.10	62,910	62,898	20,000	13,780	260.0
94 Office/Clerical	3	0	2.50	63,448	63,548	12,000	13,878	260.0
96 Professional	3	0	2.50	67,637	67,637	14,400	16,101	260.0
98 Technical	11	0	4.52	68,211	68,881	11,996	14,919	260.0
99 Director/Supervisor	2	0	2.00	113,971	113,971	12,000	24,626	260.0
86 Community Schools								
13 Other District Admin.	1	4,373	0.25	137,276	155,669	12,000	35,764	210.0
25 Other School Admin.	1	900	0.00	0	0	0	0	0.0
32 Secondary Teacher	1	5,400	0.00	0	0	0	0	0.0
40 Other Support Personnel	2	3,350	1.20	97,877	117,959	10,000	21,233	180.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
51 Extracurricular	1	1,556	0.00	0	0	0	0	0.0
90 Classified on Leave	2	211	0.00	0	0	0	0	0.0
91 Aide	14	267	3.32	38,965	194,894	38,333	48,377	260.0
94 Office/Clerical	8	408	3.08	58,406	55,277	13,470	12,922	260.0
96 Professional	8	3,580	5.02	67,598	66,355	26,286	15,389	260.0
98 Technical	7	0	1.44	59,624	73,302	14,592	14,377	260.0
99 Director/Supervisor	6	1,632	3.40	108,336	116,454	11,810	25,331	260.0
88 Child Care								
12 Deputy/Assist. Supt.	1	0	0.20	146,275	165,703	13,740	34,482	260.0
13 Other District Admin.	18	858	4.97	128,232	135,199	12,083	31,450	249.5
25 Other School Admin.	3	49,684	2.00	110,788	122,519	12,000	27,034	217.5
31 Elem. Homeroom Teacher	25	801	11.86	76,462	83,759	12,273	17,670	180.8
32 Secondary Teacher	1	368	0.00	0	0	0	0	0.0
33 Other Teacher	81	3,204	38.39	74,781	83,416	12,281	19,101	181.1
34 Elem. Specialist Teacher	2	69	0.58	66,260	68,387	12,000	16,413	180.0
40 Other Support Personnel	10	3,770	1.81	85,585	99,126	12,000	23,093	181.4
45 Spch.-Lang. Path./Audio.	1	600	0.17	60,088	69,578	12,000	15,664	180.0
46 Psychologist	1	0	0.40	62,500	67,038	12,000	15,218	183.0
47 Nurse	6	1,220	1.46	72,824	83,181	13,944	17,937	180.5
61 Certificated on Leave	3	859	0.00	0	0	0	0	0.0
90 Classified on Leave	11	722	0.00	0	0	0	0	0.0
91 Aide	926	330	483.24	47,584	48,654	18,578	11,055	260.0
94 Office/Clerical	52	254	23.25	57,055	57,494	15,588	13,021	260.0
96 Professional	113	1,133	61.80	64,109	72,970	18,217	15,301	260.0
97 Service Worker	14	0	5.09	45,285	43,505	16,040	12,365	260.0
98 Technical	14	3,471	9.69	79,719	85,798	16,398	18,064	260.0
99 Director/Supervisor	51	1,129	35.00	78,959	77,284	14,633	17,338	260.0
89 Other Community Services								
13 Other District Admin.	6	4,651	2.65	132,271	146,863	13,578	31,077	250.9
25 Other School Admin.	3	50	0.59	126,300	127,458	12,014	30,854	226.6
31 Elem. Homeroom Teacher	8	1,399	1.00	49,289	54,372	12,000	12,286	180.0
32 Secondary Teacher	12	2,909	0.70	89,807	350,208	46,286	22,504	180.9
33 Other Teacher	12	3,099	3.25	81,442	88,247	12,008	22,748	180.5
40 Other Support Personnel	13	1,480	1.70	91,374	101,236	12,000	24,381	183.3
42 Counselor	1	1,200	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
51 Extracurricular	3	200	0.00	0	0	0	0	0.0
61 Certificated on Leave	9	893	4.30	110,960	120,821	12,000	27,041	182.1
90 Classified on Leave	3	769	0.80	67,489	88,618	15,078	14,760	260.0
91 Aide	42	182	18.58	47,544	44,097	20,341	11,184	260.0
92 Crafts/Trades	5	0	4.16	60,888	61,303	12,343	12,694	260.0
93 Laborer	3	566	0.91	48,915	69,421	23,260	13,846	260.0
94 Office/Clerical	47	146	30.71	60,431	61,139	13,790	13,267	260.0
95 Operator	1	1,000	0.00	0	0	0	0	0.0
96 Professional	92	2,248	62.38	62,669	62,180	13,490	14,394	260.0
97 Service Worker	151	737	21.32	44,867	45,317	18,432	10,663	260.0
98 Technical	33	326	21.02	66,664	65,906	14,049	15,227	260.0
99 Director/Supervisor	41	825	30.49	86,636	90,877	12,308	19,157	260.0
97 Districtwide Support								
11 Superintendent	289	9,800	249.80	167,528	191,262	12,414	37,519	248.7
12 Deputy/Assist. Supt.	67	4,607	55.16	174,181	192,267	12,386	37,063	252.7
13 Other District Admin.	204	3,042	106.29	149,767	162,999	12,222	34,500	250.1
21 Elementary Principal	8	2,039	0.05	125,140	138,027	12,360	30,777	215.0
22 Elem. Vice Principal	1	0	0.50	131,896	132,856	12,000	32,184	260.0
23 Secondary Principal	9	1,251	1.10	154,975	178,531	12,000	37,589	260.0
24 Secondary Vice Principal	1	0	0.50	124,326	129,003	13,200	29,760	260.0
25 Other School Admin.	2	2,325	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	7	2,846	1.00	84,830	100,002	12,000	24,418	180.0
32 Secondary Teacher	7	9,471	4.00	89,115	105,138	12,000	23,788	180.0
33 Other Teacher	5	10,065	1.00	87,436	103,076	12,000	25,139	180.0
34 Elem. Specialist Teacher	1	800	0.00	0	0	0	0	0.0
40 Other Support Personnel	17	2,323	1.80	105,689	122,798	12,000	29,565	182.8
61 Certificated on Leave	399	4,242	6.80	86,221	119,571	13,059	27,614	180.0
90 Classified on Leave	550	3,047	1.19	58,181	68,488	21,014	12,630	260.0
91 Aide	26	90	6.30	61,099	71,829	31,633	13,950	260.0
92 Crafts/Trades	1,366	265	1,257.36	69,778	68,973	12,072	16,979	260.0
93 Laborer	248	157	219.35	59,907	58,365	12,089	14,876	260.0
94 Office/Clerical	2,086	392	1,721.91	65,099	66,893	12,739	14,587	260.0
95 Operator	63	241	42.42	62,552	64,245	12,701	15,860	260.0
96 Professional	1,056	707	793.22	86,394	88,813	12,459	18,745	260.0
97 Service Worker	6,459	289	5,599.72	50,731	51,380	12,660	13,168	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 Technical	1,271	319	1,054.53	76,059	77,346	12,423	17,342	260.0
99 Director/Supervisor	1,160	1,533	995.17	118,753	124,968	12,360	25,705	260.0
98 School Food Services								
13 Other District Admin.	4	493	0.95	150,024	159,212	10,825	36,128	258.3
90 Classified on Leave	153	1,082	0.12	31,821	57,270	0	2,588	260.0
91 Aide	122	15	20.70	38,339	40,391	19,979	9,311	260.0
94 Office/Clerical	327	253	117.69	53,081	55,901	15,177	12,091	260.0
95 Operator	52	278	23.17	54,893	60,037	19,987	14,341	260.0
96 Professional	51	264	25.75	63,204	65,520	14,606	13,623	260.0
97 Service Worker	4,848	305	2,190.00	41,930	45,063	21,350	11,256	260.0
98 Technical	35	235	9.21	81,356	82,584	13,029	18,279	260.0
99 Director/Supervisor	211	1,010	162.91	88,481	91,817	13,717	19,991	260.0
99 Pupil Transportation								
12 Deputy/Assist. Supt.	1	1,500	0.13	152,232	201,385	12,000	30,387	260.0
13 Other District Admin.	20	1,322	5.07	135,158	151,442	11,418	31,342	234.4
40 Other Support Personnel	1	23,962	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	63	0.00	0	0	0	0	0.0
90 Classified on Leave	219	1,447	0.37	50,973	44,197	32,911	13,485	260.0
91 Aide	927	18	92.80	44,180	48,887	24,883	10,158	260.0
92 Crafts/Trades	401	404	347.12	67,674	67,909	12,512	16,810	260.0
93 Laborer	13	15	5.06	45,837	48,897	14,485	11,732	260.0
94 Office/Clerical	265	369	174.92	57,706	60,849	13,699	13,230	260.0
95 Operator	5,669	237	2,381.88	54,526	58,870	26,177	13,960	260.0
96 Professional	113	180	6.15	79,448	79,742	12,096	17,095	260.0
97 Service Worker	105	58	36.48	49,997	51,657	21,028	12,309	260.0
98 Technical	54	421	44.13	74,306	81,656	12,932	17,055	260.0
99 Director/Supervisor	302	1,046	232.52	91,254	94,031	12,458	20,442	260.0
CP Capital Projects Funds								
12 Deputy/Assist. Supt.	6	6,730	2.15	172,355	228,086	12,350	34,906	260.1
13 Other District Admin.	17	724	5.80	155,074	162,453	12,000	35,314	259.3
21 Elementary Principal	1	3,000	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	1	600	0.00	0	0	0	0	0.0
23 Secondary Principal	1	13,200	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	1	13,200	0.00	0	0	0	0	0.0
33 Other Teacher	1	18,830	1.00	84,827	103,657	12,000	25,509	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
40 Other Support Personnel	49	2,480	15.40	107,003	120,737	12,327	27,595	182.5
61 Certificated on Leave	1	1,591	0.00	0	0	0	0	0.0
90 Classified on Leave	6	1,397	0.00	0	0	0	0	0.0
91 Aide	32	444	7.38	58,241	71,174	20,327	16,464	260.0
92 Crafts/Trades	10	0	5.01	79,654	79,447	11,970	19,553	260.0
94 Office/Clerical	51	243	35.02	66,514	67,683	12,857	15,321	260.0
96 Professional	197	84	139.34	103,890	104,685	12,058	22,644	260.0
97 Service Worker	17	152	5.20	103,769	104,439	12,000	22,438	260.0
98 Technical	116	178	84.78	95,332	97,184	12,228	21,062	260.0
99 Director/Supervisor	129	642	72.45	144,750	150,011	12,036	29,586	260.0
SB Associated Student Body								
32 Secondary Teacher	1	2,177	0.00	0	0	0	0	0.0
96 Professional	8	656	0.06	77,869	83,279	15,071	17,860	260.0
State Summary	225,826	3,239	118,691.79	74,382	82,718	14,103	18,867	211.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent								
01 Basic Education	3	0	2.50	135,028	138,533	7,437	19,815	260.4
21 Special Ed.—Supp.—State	1	0	0.40	64,163	93,080	30,075	9,402	180.0
31 Vocational—Basic—State	1	0	0.00	0	0	0	0	0.0
68 Indian Ed.—Fed.—ED	1	0	0.50	153,000	150,577	11,591	36,447	260.0
97 Districtwide Support	289	9,800	249.80	167,528	191,262	12,414	37,519	248.7
12 Deputy/Assist. Supt.								
01 Basic Education	94	5,387	76.29	180,699	204,614	12,402	39,720	257.6
02 Basic Ed.—Alt. Lrn. Exp.	1	0	0.15	147,520	154,378	12,000	36,420	260.0
21 Special Ed.—Supp.—State	11	2,480	4.71	168,152	178,411	12,151	37,552	260.1
31 Vocational—Basic—State	7	1,816	1.07	190,903	208,472	13,080	40,200	260.0
51 Disadvantaged—Federal	2	0	0.35	144,951	129,726	13,044	33,667	266.2
55 Learning Asst. Prog.—St.	4	0	0.95	164,668	170,590	12,715	37,910	262.3
65 Transit. Bilingual—St.	1	120	0.20	216,160	217,803	12,000	36,726	260.0
88 Child Care	1	0	0.20	146,275	165,703	13,740	34,482	260.0
97 Districtwide Support	67	4,607	55.16	174,181	192,267	12,386	37,063	252.7
99 Pupil Transportation	1	1,500	0.13	152,232	201,385	12,000	30,387	260.0
CP Capital Projects Funds	6	6,730	2.15	172,355	228,086	12,350	34,906	260.1
13 Other District Admin.								
01 Basic Education	618	3,295	385.98	149,640	162,186	12,237	34,587	251.9
02 Basic Ed.—Alt. Lrn. Exp.	22	1,632	8.83	120,512	111,922	9,614	25,639	239.4
03 Basic Ed.—Dropout Reeng.	2	250	0.34	140,064	169,326	13,494	33,210	258.8
12 Fed Spec P.—ESSER II	8	8,619	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	3	500	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	345	2,707	261.62	138,408	146,646	12,185	32,853	247.2
22 Spec Ed.—Inf.&Tod.—State	4	0	0.34	127,279	130,634	12,593	18,272	247.2
24 Special Ed.—Supp.—Fed.	23	1,808	11.13	138,477	142,318	12,248	33,882	257.5
26 Special Ed.—Inst.—State	2	36	0.16	104,663	108,699	12,000	26,040	179.5
29 Special Ed.—Other—Fed.	3	0	2.13	130,017	141,009	20,504	17,355	257.6
31 Vocational—Basic—State	150	1,493	64.51	140,681	154,157	12,432	33,197	248.7
34 Middle School CTE—State	69	950	15.15	140,021	152,158	12,222	33,000	252.7
51 Disadvantaged—Federal	119	699	29.15	136,424	142,331	12,441	31,203	244.5
52 School Improvement—Fed	32	2,526	12.10	107,610	120,327	12,794	26,852	228.9
53 Migrant—Federal	23	771	4.36	116,288	122,781	12,227	28,391	230.9
55 Learning Asst. Prog.—St.	154	957	45.19	130,463	138,779	12,207	30,818	242.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
56 St. Inst., Centers/Homes	1	0	0.25	131,112	135,595	12,000	31,052	260.0
57 Inst.—Neglected/Delinq.	1	1,000	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	10	974	5.73	136,272	145,763	12,000	32,946	248.6
61 Head Start—Federal	1	0	0.04	127,048	159,068	14,286	26,060	260.0
62 Math and Science—Fed.	1	0	0.25	143,624	150,919	12,000	34,686	260.0
64 Limited English Pro—Fed.	2	1,250	0.01	92,857	94,438	12,000	24,073	260.0
65 Transit. Bilingual—St.	75	978	29.76	141,595	145,892	12,171	32,583	247.6
68 Indian Ed.—Fed.—ED	5	628	3.55	128,121	128,563	11,643	27,935	234.0
69 Compensatory—Other	1	0	0.50	131,554	133,044	12,000	29,119	260.0
73 Summer School	2	2,250	0.00	0	0	0	0	0.0
74 Highly Capable	42	398	10.24	144,327	148,956	12,471	31,777	252.2
79 Instruc. Progs.—Other	8	375	2.55	108,600	114,966	12,000	26,364	242.7
86 Community Schools	1	4,373	0.25	137,276	155,669	12,000	35,764	210.0
88 Child Care	18	858	4.97	128,232	135,199	12,083	31,450	249.5
89 Other Community Services	6	4,651	2.65	132,271	146,863	13,578	31,077	250.9
97 Districtwide Support	204	3,042	106.29	149,767	162,999	12,222	34,500	250.1
98 School Food Services	4	493	0.95	150,024	159,212	10,825	36,128	258.3
99 Pupil Transportation	20	1,322	5.07	135,158	151,442	11,418	31,342	234.4
CP Capital Projects Funds	17	724	5.80	155,074	162,453	12,000	35,314	259.3
21 Elementary Principal								
01 Basic Education	1,362	2,994	1,190.56	138,836	147,527	12,212	33,201	243.4
02 Basic Ed.—Alt. Lrn. Exp.	22	1,928	14.60	136,821	145,769	12,183	32,641	244.7
12 Fed Spec P.—ESSER II	7	6,000	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	1	286	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	8	53	3.45	120,492	128,247	9,295	30,305	202.4
26 Special Ed.—Inst.—State	1	10,197	0.24	347,926	181,494	12,000	39,632	216.0
51 Disadvantaged—Federal	1	0	0.25	122,120	122,118	7,834	29,034	183.0
52 School Improvement—Fed	7	900	0.50	126,078	119,733	11,612	29,914	249.3
55 Learning Asst. Prog.—St.	1	0	0.25	122,116	122,118	7,834	29,034	183.0
58 Special/Pilot Prog.—St.	4	2,213	0.00	0	0	0	0	0.0
61 Head Start—Federal	1	0	0.10	150,420	161,878	12,000	35,871	260.0
65 Transit. Bilingual—St.	2	0	0.30	119,747	119,746	7,834	28,398	183.0
73 Summer School	3	5,547	0.00	0	0	0	0	0.0
74 Highly Capable	1	0	0.05	122,120	122,118	7,834	29,034	183.0
76 Targeted Assist.—Fed.	1	0	0.30	122,117	122,118	7,834	29,034	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
79 Instruc. Progs.—Other	4	2,115	1.00	91,440	95,828	12,000	21,926	216.0
97 Districtwide Support	8	2,039	0.05	125,140	138,027	12,360	30,777	215.0
CP Capital Projects Funds	1	3,000	0.00	0	0	0	0	0.0
22 Elem. Vice Principal								
01 Basic Education	600	2,240	518.09	126,165	132,538	12,206	30,767	246.2
02 Basic Ed.—Alt. Lrn. Exp.	2	960	1.00	94,088	94,401	12,000	22,662	185.0
12 Fed Spec P.—ESSER II	10	411	7.00	129,123	129,810	12,857	30,250	260.0
21 Special Ed.—Supp.—State	2	0	1.20	120,971	113,770	12,072	29,470	252.5
51 Disadvantaged—Federal	7	298	1.86	131,475	133,350	12,485	31,398	260.0
58 Special/Pilot Prog.—St.	2	2,390	0.00	0	0	0	0	0.0
61 Head Start—Federal	1	0	0.07	127,957	118,360	12,000	31,880	260.0
65 Transit. Bilingual—St.	1	350	0.00	0	0	0	0	0.0
73 Summer School	1	4,200	0.00	0	0	0	0	0.0
74 Highly Capable	1	0	1.00	118,187	118,187	12,000	25,824	260.0
79 Instruc. Progs.—Other	6	304	2.00	130,130	131,302	12,449	30,763	260.0
97 Districtwide Support	1	0	0.50	131,896	132,856	12,000	32,184	260.0
CP Capital Projects Funds	1	600	0.00	0	0	0	0	0.0
23 Secondary Principal								
01 Basic Education	861	2,937	696.01	144,982	154,393	12,206	34,025	241.6
02 Basic Ed.—Alt. Lrn. Exp.	55	1,576	29.93	140,968	149,618	12,210	32,776	237.3
03 Basic Ed.—Dropout Reeng.	10	42	4.82	147,984	158,306	11,819	35,288	251.0
12 Fed Spec P.—ESSER II	3	10,000	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	7	17	0.85	103,926	107,851	12,000	24,858	192.2
26 Special Ed.—Inst.—State	1	0	0.76	116,811	181,494	12,000	39,632	216.0
45 Skill Center—Basic—St.	10	2,135	8.34	140,926	143,152	12,144	34,024	248.8
51 Disadvantaged—Federal	1	0	0.10	73,330	76,984	12,000	17,475	161.0
52 School Improvement—Fed	8	1,670	0.20	157,085	179,065	13,327	35,582	260.0
53 Migrant—Federal	1	0	1.00	147,633	149,814	12,000	34,798	220.0
55 Learning Asst. Prog.—St.	1	0	0.10	73,330	76,984	12,000	17,475	161.0
56 St. Inst., Centers/Homes	5	1,035	2.77	146,972	154,610	12,000	35,270	221.4
58 Special/Pilot Prog.—St.	4	2,320	0.00	0	0	0	0	0.0
73 Summer School	3	7,333	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	4	625	1.54	147,622	149,491	12,000	34,637	229.2
97 Districtwide Support	9	1,251	1.10	154,975	178,531	12,000	37,589	260.0
CP Capital Projects Funds	1	13,200	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Secondary Vice Principal								
01 Basic Education	1,007	3,009	868.07	135,773	143,735	12,134	33,009	244.6
02 Basic Ed.—Alt. Lrn. Exp.	21	763	15.03	130,991	135,910	12,375	31,181	242.9
03 Basic Ed.—Dropout Reeng.	5	598	1.03	215,981	150,083	11,999	34,817	252.8
21 Special Ed.—Supp.—State	4	30	0.55	200,878	97,180	12,000	25,543	252.2
26 Special Ed.—Inst.—State	1	0	0.10	147,260	156,001	12,000	36,323	223.0
31 Vocational—Basic—State	3	0	1.62	133,296	167,680	14,444	27,988	260.0
34 Middle School CTE—State	1	2,349	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	5	2,902	4.25	134,467	137,712	12,284	32,392	260.0
51 Disadvantaged—Federal	1	0	0.20	61,020	61,023	11,000	14,300	180.0
56 St. Inst., Centers/Homes	2	0	1.61	132,344	136,806	12,000	22,801	241.3
58 Special/Pilot Prog.—St.	1	0	0.30	135,277	135,401	12,000	32,470	215.0
69 Compensatory—Other	1	0	0.15	144,351	150,162	12,000	34,210	260.0
73 Summer School	5	2,772	0.00	0	0	0	0	0.0
76 Targeted Assist.—Fed.	1	0	0.75	135,487	155,457	12,000	35,537	216.0
79 Instruc. Progs.—Other	4	200	4.00	137,755	137,955	12,000	33,546	260.0
97 Districtwide Support	1	0	0.50	124,326	129,003	13,200	29,760	260.0
CP Capital Projects Funds	1	13,200	0.00	0	0	0	0	0.0
25 Other School Admin.								
01 Basic Education	490	2,762	93.95	111,293	119,015	12,163	26,668	216.5
02 Basic Ed.—Alt. Lrn. Exp.	26	1,970	14.87	114,794	119,149	11,932	30,158	230.1
03 Basic Ed.—Dropout Reeng.	2	388	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II	1	8,579	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	75	1,783	25.67	123,306	131,887	12,163	29,240	241.0
24 Special Ed.—Supp.—Fed.	2	0	1.20	150,473	159,605	12,000	35,098	260.8
26 Special Ed.—Inst.—State	1	0	0.02	154,529	164,022	12,000	35,904	260.0
31 Vocational—Basic—State	109	1,450	35.66	135,572	146,612	12,236	32,436	237.7
34 Middle School CTE—State	48	265	7.54	134,750	142,942	12,175	32,473	242.3
45 Skill Center—Basic—St.	16	2,287	12.62	141,260	148,913	12,001	33,146	251.0
51 Disadvantaged—Federal	27	818	5.31	124,179	158,527	13,902	24,973	238.8
52 School Improvement—Fed	13	1,259	2.43	131,318	144,263	12,577	31,682	242.8
53 Migrant—Federal	6	888	0.83	106,602	131,796	12,739	25,933	234.1
55 Learning Asst. Prog.—St.	36	1,659	8.43	114,623	123,684	12,164	28,396	230.8
56 St. Inst., Centers/Homes	1	0	0.25	118,372	139,796	12,000	29,375	260.0
57 Inst.—Neglected/Delinq.	1	0	0.14	121,965	130,596	12,000	12,300	225.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
58 Special/Pilot Prog.—St.	11	3,030	0.31	132,760	140,306	13,265	29,401	240.0
64 Limited English Pro—Fed.	3	83	0.72	123,816	139,809	7,364	28,650	252.2
65 Transit. Bilingual—St.	16	982	5.09	123,631	140,136	12,347	29,008	240.1
68 Indian Ed.—Fed.—ED	3	0	1.24	61,535	89,721	5,782	14,362	166.2
69 Compensatory—Other	1	0	0.18	100,917	147,154	12,132	28,881	180.0
73 Summer School	1	7,500	0.00	0	0	0	0	0.0
74 Highly Capable	7	989	0.35	94,347	93,467	11,457	22,339	208.6
76 Targeted Assist.—Fed.	2	8,654	1.50	69,227	86,761	17,445	18,265	180.0
79 Instruc. Progs.—Other	6	5,589	3.16	99,591	120,784	14,967	25,020	194.8
86 Community Schools	1	900	0.00	0	0	0	0	0.0
88 Child Care	3	49,684	2.00	110,788	122,519	12,000	27,034	217.5
89 Other Community Services	3	50	0.59	126,300	127,458	12,014	30,854	226.6
97 Districtwide Support	2	2,325	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher								
01 Basic Education	31,049	5,034	25,415.83	78,083	87,449	12,213	20,520	181.0
02 Basic Ed.—Alt. Lrn. Exp.	541	2,372	299.62	77,375	85,981	12,423	18,675	181.1
12 Fed Spec P.—ESSER II	167	8,163	74.31	69,080	82,219	12,065	20,112	180.6
13 Fed Spec P.—ESSER III	122	371	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—Lr	39	2,618	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	1,320	3,326	769.39	71,594	80,912	12,120	18,862	180.8
22 Spec Ed.—Inf.&Tod.—State	2	0	1.19	90,115	114,650	20,101	21,919	180.0
24 Special Ed.—Supp.—Fed.	111	2,805	49.26	71,629	82,846	12,285	18,850	180.4
29 Special Ed.—Other—Fed.	8	1,000	3.50	69,291	78,459	11,565	9,740	180.0
31 Vocational—Basic—State	7	487	0.31	79,103	89,591	12,270	21,130	181.4
34 Middle School CTE—State	51	616	11.54	78,928	92,578	12,850	20,631	181.2
51 Disadvantaged—Federal	998	1,516	198.74	78,262	86,896	12,243	19,837	180.7
52 School Improvement—Fed	650	642	9.46	71,314	79,885	12,370	17,781	181.0
53 Migrant—Federal	4	2,883	0.14	72,927	89,398	12,000	19,267	182.0
55 Learning Asst. Prog.—St.	1,371	1,366	284.79	81,072	90,073	12,695	20,167	181.1
58 Special/Pilot Prog.—St.	1,946	5,730	2.89	78,118	95,271	12,291	19,925	180.2
64 Limited English Pro—Fed.	47	1,077	0.95	87,010	105,256	12,000	23,857	181.3
65 Transit. Bilingual—St.	637	1,368	93.58	80,469	90,334	12,332	20,695	180.8
68 Indian Ed.—Fed.—ED	15	0	4.74	73,694	78,013	12,024	10,441	180.0
69 Compensatory—Other	3	412	0.24	82,242	93,924	12,077	22,856	180.0
73 Summer School	13	3,722	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
74 Highly Capable	261	2,171	76.47	84,651	95,745	12,072	22,583	180.6
76 Targeted Assist.—Fed.	42	340	3.00	57,722	59,123	12,000	14,189	180.0
79 Instruc. Progs.—Other	541	977	7.54	68,835	77,857	13,260	18,346	180.4
88 Child Care	25	801	11.86	76,462	83,759	12,273	17,670	180.8
89 Other Community Services	8	1,399	1.00	49,289	54,372	12,000	12,286	180.0
97 Districtwide Support	7	2,846	1.00	84,830	100,002	12,000	24,418	180.0
32 Secondary Teacher								
01 Basic Education	25,239	6,045	17,721.44	81,747	94,674	12,300	21,597	181.1
02 Basic Ed.—Alt. Lrn. Exp.	987	3,583	574.03	81,396	92,924	12,254	20,700	181.1
03 Basic Ed.—Dropout Reeng.	64	4,059	37.43	77,319	92,590	12,228	21,190	182.5
11 Fed Spec P.—GEER	1	3,000	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II	134	6,063	18.38	64,249	77,313	12,273	18,740	180.8
13 Fed Spec P.—ESSER III	43	910	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—Lr	41	3,624	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	1,506	3,485	852.66	75,415	85,091	12,170	19,593	181.2
24 Special Ed.—Supp.—Fed.	210	4,474	152.52	76,330	89,351	12,091	20,313	180.9
26 Special Ed.—Inst.—State	5	4,091	2.80	66,211	73,554	12,000	19,176	180.0
29 Special Ed.—Other—Fed.	4	0	4.00	100,028	110,052	16,004	12,353	180.0
31 Vocational—Basic—State	3,537	6,558	2,697.26	79,245	95,345	12,498	21,428	181.1
34 Middle School CTE—State	888	4,026	492.08	81,160	94,159	12,228	21,475	181.0
38 Vocational—Federal	19	1,811	1.00	78,931	100,728	12,000	27,191	180.0
45 Skill Center—Basic—St.	246	7,797	198.86	71,818	84,121	12,241	19,499	180.5
51 Disadvantaged—Federal	690	1,415	100.52	77,780	88,067	12,251	19,431	180.9
52 School Improvement—Fed	359	953	7.34	84,395	97,873	10,618	22,289	182.7
53 Migrant—Federal	14	2,512	2.85	80,479	92,642	12,012	21,442	180.3
55 Learning Asst. Prog.—St.	1,517	1,486	307.86	77,234	88,658	12,435	20,094	181.0
56 St. Inst., Centers/Homes	45	6,582	34.61	80,894	100,032	12,409	20,826	180.0
57 Inst.—Neglected/Delinq.	5	4,635	2.27	75,203	95,331	12,000	21,749	180.0
58 Special/Pilot Prog.—St.	2,266	6,330	1.47	78,630	142,196	12,659	19,665	182.2
59 Inst.—Juv in Adult Jails	1	7,078	1.00	85,405	95,786	12,982	21,279	187.0
64 Limited English Pro—Fed.	48	1,040	1.31	85,495	99,933	12,038	23,293	180.6
65 Transit. Bilingual—St.	903	2,042	203.30	77,879	91,895	12,516	20,375	181.1
68 Indian Ed.—Fed.—ED	12	366	6.20	66,050	68,971	13,088	10,937	180.6
69 Compensatory—Other	10	13,950	4.80	70,665	105,703	12,508	23,679	214.4
71 Traffic Safety	12	6,283	0.89	78,372	119,579	18,711	16,089	180.6

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
73 Summer School	32	4,457	0.00	0	0	0	0	0.0
74 Highly Capable	205	2,151	50.42	84,198	97,201	12,328	22,596	180.3
76 Targeted Assist.—Fed.	48	780	2.06	72,042	75,710	12,161	17,934	180.0
78 Youth Train. Prog.—Fed.	3	3,114	1.40	84,047	99,510	11,347	22,759	180.0
79 Instruc. Progs.—Other	571	1,403	35.77	80,331	95,020	12,072	22,095	184.1
86 Community Schools	1	5,400	0.00	0	0	0	0	0.0
88 Child Care	1	368	0.00	0	0	0	0	0.0
89 Other Community Services	12	2,909	0.70	89,807	350,208	46,286	22,504	180.9
97 Districtwide Support	7	9,471	4.00	89,115	105,138	12,000	23,788	180.0
SB Associated Student Body	1	2,177	0.00	0	0	0	0	0.0
33 Other Teacher								
01 Basic Education	6,390	4,784	566.40	84,617	96,434	12,851	21,265	181.6
02 Basic Ed.—Alt. Lrn. Exp.	306	5,188	128.05	77,937	91,838	12,582	20,106	180.5
03 Basic Ed.—Dropout Reeng.	15	4,769	7.30	73,772	83,383	11,674	19,131	181.3
12 Fed Spec P.—ESSER II	59	5,590	24.40	72,367	88,194	12,320	20,558	180.6
13 Fed Spec P.—ESSER III	72	689	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—Lr	10	3,257	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	5,589	6,817	4,757.23	76,615	88,885	12,245	20,539	181.0
22 Spec Ed.—Inf.&Tod.—State	12	1,275	7.90	82,734	95,051	13,064	15,096	180.0
24 Special Ed.—Supp.—Fed.	611	5,132	467.03	80,447	91,826	12,090	21,476	180.9
26 Special Ed.—Inst.—State	5	6,882	3.50	73,614	87,032	12,000	21,585	180.0
29 Special Ed.—Other—Fed.	10	159	8.49	93,734	97,559	12,307	17,238	181.9
31 Vocational—Basic—State	242	4,910	18.97	81,447	95,936	12,575	21,571	186.5
34 Middle School CTE—State	67	3,031	3.80	86,478	97,112	12,567	22,269	180.7
45 Skill Center—Basic—St.	25	2,959	1.00	88,123	98,618	12,000	22,327	180.0
51 Disadvantaged—Federal	696	3,271	378.18	86,901	99,332	12,776	22,523	181.0
52 School Improvement—Fed	246	1,190	18.69	84,263	105,058	12,761	20,890	180.9
53 Migrant—Federal	7	1,005	0.30	95,263	115,225	13,712	23,662	193.3
55 Learning Asst. Prog.—St.	1,206	3,689	666.25	87,044	98,720	12,780	22,459	181.1
56 St. Inst., Centers/Homes	17	8,340	11.25	79,833	98,278	11,467	23,155	180.4
57 Inst.—Neglected/Delinq.	1	528	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	935	6,374	5.14	89,048	103,243	12,140	23,262	187.8
61 Head Start—Federal	1	1,519	1.00	49,988	53,434	12,017	12,480	181.0
64 Limited English Pro—Fed.	54	1,904	9.24	88,077	111,419	13,599	23,110	181.6
65 Transit. Bilingual—St.	950	5,573	611.21	82,900	96,345	12,490	22,075	180.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
68 Indian Ed.—Fed.—ED	6	500	4.00	79,567	83,148	11,467	13,965	180.0
69 Compensatory—Other	5	108	3.50	55,326	63,266	13,020	13,659	180.0
73 Summer School	1	6,083	0.00	0	0	0	0	0.0
74 Highly Capable	135	5,146	79.87	82,648	94,406	12,028	21,415	180.3
76 Targeted Assist.—Fed.	1	0	0.32	92,218	92,419	11,563	22,698	180.0
79 Instruc. Progs.—Other	1,708	1,997	67.26	72,917	87,867	12,407	20,464	180.1
88 Child Care	81	3,204	38.39	74,781	83,416	12,281	19,101	181.1
89 Other Community Services	12	3,099	3.25	81,442	88,247	12,008	22,748	180.5
97 Districtwide Support	5	10,065	1.00	87,436	103,076	12,000	25,139	180.0
CP Capital Projects Funds	1	18,830	1.00	84,827	103,657	12,000	25,509	180.0
34 Elem. Specialist Teacher								
01 Basic Education	4,316	5,678	3,121.52	81,772	93,307	12,527	21,440	181.0
02 Basic Ed.—Alt. Lrn. Exp.	21	4,795	13.26	81,470	92,104	12,963	21,503	180.3
12 Fed Spec P.—ESSER II	3	3,243	2.40	81,114	91,704	12,000	22,232	180.0
13 Fed Spec P.—ESSER III	31	337	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—Lr	3	5,274	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	106	3,185	78.56	73,858	85,144	13,190	18,201	180.5
24 Special Ed.—Supp.—Fed.	10	1,510	2.89	72,637	86,138	12,154	11,991	181.3
31 Vocational—Basic—State	1	3,548	0.00	0	0	0	0	0.0
34 Middle School CTE—State	1	405	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	201	2,407	95.11	86,559	96,000	12,394	21,512	180.7
52 School Improvement—Fed	35	635	2.21	95,608	114,507	13,348	16,716	181.4
53 Migrant—Federal	1	0	0.20	92,565	99,379	12,569	22,083	183.0
55 Learning Asst. Prog.—St.	465	3,940	295.66	88,407	101,398	12,914	22,591	180.5
58 Special/Pilot Prog.—St.	107	5,652	0.00	0	0	0	0	0.0
64 Limited English Pro—Fed.	10	1,742	1.88	88,379	125,730	15,702	20,012	180.0
65 Transit. Bilingual—St.	236	4,184	120.60	78,570	92,548	12,441	20,167	180.5
74 Highly Capable	17	679	4.26	75,589	80,787	12,281	19,111	180.8
76 Targeted Assist.—Fed.	4	270	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	65	1,214	4.04	81,031	97,176	13,703	21,617	180.4
88 Child Care	2	69	0.58	66,260	68,387	12,000	16,413	180.0
97 Districtwide Support	1	800	0.00	0	0	0	0	0.0
40 Other Support Personnel								
01 Basic Education	3,421	4,399	810.51	90,358	111,090	12,297	25,304	182.1
02 Basic Ed.—Alt. Lrn. Exp.	58	4,560	23.19	83,050	95,579	13,859	21,747	182.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03 Basic Ed.—Dropout Reeng.	3	1,083	0.25	109,336	131,747	12,017	26,091	210.0
12 Fed Spec P.—ESSER II	13	4,864	2.40	86,133	114,468	12,000	24,162	180.0
13 Fed Spec P.—ESSER III	14	495	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	594	5,543	246.67	86,451	105,086	12,499	23,739	181.2
24 Special Ed.—Supp.—Fed.	108	7,455	54.27	85,268	107,156	12,137	23,960	180.3
31 Vocational—Basic—State	107	4,989	38.50	92,474	115,735	12,146	25,433	184.0
34 Middle School CTE—State	33	4,057	9.74	96,656	118,111	12,181	26,822	182.7
38 Vocational—Federal	3	6,847	2.52	80,531	119,523	12,000	21,779	180.8
45 Skill Center—Basic—St.	3	4,033	2.30	85,294	99,911	13,043	22,389	180.0
46 Skill Center—Federal	1	4,468	0.40	90,377	102,742	12,000	23,912	183.0
51 Disadvantaged—Federal	394	4,787	202.03	86,503	103,938	12,370	23,298	181.6
52 School Improvement—Fed	201	5,256	106.09	92,548	112,503	12,242	25,338	182.2
53 Migrant—Federal	15	1,362	4.96	73,858	83,692	12,018	16,319	180.2
55 Learning Asst. Prog.—St.	550	4,196	293.69	87,720	104,963	12,208	23,536	183.4
56 St. Inst., Centers/Homes	3	1,300	0.00	0	0	0	0	0.0
57 Inst.—Neglected/Delinq.	2	6,365	2.00	86,159	115,061	12,000	25,696	181.0
58 Special/Pilot Prog.—St.	314	5,001	25.63	92,111	118,409	12,960	24,735	182.5
61 Head Start—Federal	8	6,761	6.40	87,483	98,932	12,003	23,397	185.9
64 Limited English Pro—Fed.	81	5,539	37.98	90,234	109,119	12,495	24,883	182.4
65 Transit. Bilingual—St.	200	3,138	76.29	84,275	100,339	12,576	22,190	182.1
68 Indian Ed.—Fed.—ED	1	0	0.50	80,468	83,598	12,000	20,214	180.0
69 Compensatory—Other	3	1,156	0.75	140,229	154,884	12,000	34,195	233.3
71 Traffic Safety	3	5,872	0.00	0	0	0	0	0.0
73 Summer School	3	3,152	0.20	100,520	141,598	12,000	32,523	180.0
74 Highly Capable	94	4,182	27.25	91,034	110,544	12,632	24,140	183.2
79 Instruc. Progs.—Other	101	5,050	30.69	91,234	110,506	12,238	26,117	183.7
86 Community Schools	2	3,350	1.20	97,877	117,959	10,000	21,233	180.7
88 Child Care	10	3,770	1.81	85,585	99,126	12,000	23,093	181.4
89 Other Community Services	13	1,480	1.70	91,374	101,236	12,000	24,381	183.3
97 Districtwide Support	17	2,323	1.80	105,689	122,798	12,000	29,565	182.8
99 Pupil Transportation	1	23,962	0.00	0	0	0	0	0.0
CP Capital Projects Funds	49	2,480	15.40	107,003	120,737	12,327	27,595	182.5
41 Library Media Specialist								
01 Basic Education	1,142	7,527	777.80	90,377	106,847	12,582	24,318	181.0
02 Basic Ed.—Alt. Lrn. Exp.	2	1,630	1.00	115,533	106,876	12,600	29,928	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Fed Spec P.—ESSER II	1	17,259	1.00	96,510	113,769	12,000	27,699	180.0
13 Fed Spec P.—ESSER III	11	433	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—Lr	1	1,684	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	1	719	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	29	2,583	7.16	95,636	115,214	12,007	26,716	180.8
34 Middle School CTE—State	14	1,583	1.01	96,575	121,270	12,154	27,114	180.7
51 Disadvantaged—Federal	9	1,469	0.36	86,344	95,407	13,260	22,816	180.0
52 School Improvement—Fed	5	769	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	7	1,716	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	30	6,805	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	24	436	1.00	64,825	71,884	12,000	17,063	180.0
79 Instruc. Progs.—Other	20	1,279	1.26	82,872	99,297	14,843	21,329	180.0
42 Counselor								
01 Basic Education	2,759	7,952	2,361.17	81,852	95,901	12,471	21,967	181.0
02 Basic Ed.—Alt. Lrn. Exp.	87	4,847	52.52	79,828	91,024	11,918	19,963	181.2
03 Basic Ed.—Dropout Reeng.	8	6,821	6.15	79,263	92,598	12,316	20,705	182.6
12 Fed Spec P.—ESSER II	11	8,408	8.45	71,124	86,565	12,754	20,222	180.3
13 Fed Spec P.—ESSER III	9	374	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	24	1,172	10.39	79,792	86,888	12,254	20,088	183.4
22 Spec Ed.—Inf.&Tod.—State	1	355	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	6	3,406	1.00	95,042	101,813	12,000	26,633	180.0
31 Vocational—Basic—State	334	3,071	112.74	84,942	103,224	12,547	23,281	180.7
34 Middle School CTE—State	118	2,026	24.34	83,933	100,971	11,996	23,678	180.4
38 Vocational—Federal	4	1,231	0.86	89,358	104,397	12,420	23,694	182.5
45 Skill Center—Basic—St.	2	7,148	1.50	94,896	110,378	12,000	24,390	181.0
51 Disadvantaged—Federal	100	5,260	56.72	77,495	92,942	12,805	20,639	180.4
52 School Improvement—Fed	32	640	2.33	80,999	95,657	12,003	21,966	181.9
53 Migrant—Federal	15	1,766	11.63	71,393	81,055	12,978	19,227	180.0
55 Learning Asst. Prog.—St.	139	2,815	64.88	71,607	82,186	12,547	18,994	180.5
56 St. Inst., Centers/Homes	2	1,955	1.20	91,861	99,218	12,000	23,822	180.0
57 Inst.—Neglected/Delinq.	1	1,707	0.30	85,640	106,914	12,000	25,160	182.0
58 Special/Pilot Prog.—St.	106	6,855	1.32	78,998	91,967	12,000	20,996	181.5
64 Limited English Pro—Fed.	6	1,140	1.40	68,706	75,969	12,024	19,716	180.0
65 Transit. Bilingual—St.	41	650	0.90	67,430	79,251	12,000	18,931	180.0
68 Indian Ed.—Fed.—ED	4	0	1.72	93,900	99,418	14,508	13,804	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
69 Compensatory—Other	6	893	1.30	75,200	85,148	12,462	18,556	181.8
74 Highly Capable	14	427	1.20	94,613	107,458	12,000	25,055	183.0
76 Targeted Assist.—Fed.	2	1,462	0.20	79,625	92,451	13,294	22,766	180.0
79 Instruc. Progs.—Other	83	2,257	13.98	78,208	89,052	12,914	20,490	180.8
89 Other Community Services	1	1,200	0.00	0	0	0	0	0.0
43 Occupational Therapist								
01 Basic Education	182	3,394	3.72	69,247	85,248	13,375	8,170	180.0
02 Basic Ed.—Alt. Lrn. Exp.	1	574	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	2	1,000	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	625	7,522	514.34	80,900	92,628	12,806	20,748	181.2
22 Spec Ed.—Inf.&Tod.—State	2	64	0.06	99,948	118,983	12,000	25,365	180.0
24 Special Ed.—Supp.—Fed.	39	1,954	19.23	86,119	97,598	12,970	21,733	183.7
26 Special Ed.—Inst.—State	1	0	0.07	60,943	68,640	12,000	16,541	180.0
51 Disadvantaged—Federal	2	200	0.50	69,816	69,850	12,000	16,926	184.0
52 School Improvement—Fed	1	1,199	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	2	720	0.80	91,137	97,719	12,000	23,079	180.0
58 Special/Pilot Prog.—St.	20	6,175	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	5	457	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	50	1,256	0.00	0	0	0	0	0.0
44 Social Worker								
01 Basic Education	253	4,948	128.09	80,170	91,810	12,184	21,171	181.0
02 Basic Ed.—Alt. Lrn. Exp.	1	15,121	1.00	55,821	72,432	12,000	17,376	180.0
03 Basic Ed.—Dropout Reeng.	3	6,633	3.00	70,149	84,766	12,281	18,401	184.0
13 Fed Spec P.—ESSER III	12	445	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	37	6,001	25.71	73,977	85,230	12,549	19,774	180.5
24 Special Ed.—Supp.—Fed.	4	11,036	2.50	90,590	107,297	12,000	25,236	180.0
26 Special Ed.—Inst.—State	1	9,952	0.75	68,016	63,148	12,000	14,281	180.0
34 Middle School CTE—State	2	779	0.12	59,442	79,733	12,023	18,963	180.0
51 Disadvantaged—Federal	15	2,521	9.81	83,886	90,253	12,467	22,314	180.9
52 School Improvement—Fed	8	1,960	2.44	63,230	72,213	12,431	17,258	180.0
53 Migrant—Federal	4	0	3.12	82,469	90,078	15,399	20,792	180.0
55 Learning Asst. Prog.—St.	22	5,726	17.81	66,491	74,530	12,605	17,662	180.7
58 Special/Pilot Prog.—St.	1	2,437	0.20	68,215	81,023	14,100	16,861	180.0
65 Transit. Bilingual—St.	4	468	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	16	5,639	6.16	72,297	90,856	13,157	18,506	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
45 Spch.-Lang. Path./Audio.								
01 Basic Education	369	3,438	3.65	84,024	104,607	13,538	21,218	181.0
02 Basic Ed.—Alt. Lrn. Exp.	2	413	0.20	87,890	93,275	12,171	22,868	180.0
12 Fed Spec P.—ESSER II	3	4,270	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	9	843	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	1,608	7,071	1,404.52	82,608	94,171	12,684	21,132	181.0
22 Spec Ed.—Inf.&Tod.—State	2	36	0.76	77,145	30,668	16,749	14,229	180.0
24 Special Ed.—Supp.—Fed.	81	3,170	46.48	84,338	98,760	13,142	21,469	181.9
26 Special Ed.—Inst.—State	1	0	0.11	72,649	78,552	14,737	15,040	180.0
29 Special Ed.—Other—Fed.	2	2,055	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	1	0	0.00	96,000	711,780	120,000	6,446	185.0
51 Disadvantaged—Federal	2	489	0.00	0	0	0	0	0.0
52 School Improvement—Fed	10	867	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	2	1,661	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	49	5,466	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	18	382	0.00	0	0	0	0	0.0
76 Targeted Assist.—Fed.	1	270	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	100	1,188	0.00	0	0	0	0	0.0
88 Child Care	1	600	0.17	60,088	69,578	12,000	15,664	180.0
46 Psychologist								
01 Basic Education	326	3,540	33.28	82,585	97,116	12,148	21,198	180.2
02 Basic Ed.—Alt. Lrn. Exp.	1	210	0.03	64,367	73,627	12,000	19,092	180.0
13 Fed Spec P.—ESSER III	1	500	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	1,139	8,316	889.09	83,556	98,584	12,668	21,973	181.0
22 Spec Ed.—Inf.&Tod.—State	1	15,315	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	207	9,476	168.43	88,457	104,891	12,309	24,424	181.1
26 Special Ed.—Inst.—State	2	8,158	1.07	78,410	96,540	12,000	22,816	180.0
51 Disadvantaged—Federal	1	449	0.00	0	0	0	0	0.0
52 School Improvement—Fed	12	1,240	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	5	3,208	0.60	57,258	60,884	12,000	14,813	181.2
58 Special/Pilot Prog.—St.	19	5,286	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	17	421	0.00	0	0	0	0	0.0
74 Highly Capable	2	1,476	0.40	83,490	96,396	15,870	16,577	180.5
76 Targeted Assist.—Fed.	1	270	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	53	1,255	0.10	62,130	77,693	12,000	17,920	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
88 Child Care	1	0	0.40	62,500	67,038	12,000	15,218	183.0
47 Nurse								
01 Basic Education	655	6,110	529.91	72,042	83,718	13,510	18,754	180.9
02 Basic Ed.—Alt. Lrn. Exp.	11	1,260	3.01	71,656	81,842	11,429	18,959	180.9
12 Fed Spec P.—ESSER II	4	4,196	0.00	0	0	0	0	0.0
13 Fed Spec P.—ESSER III	45	368	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	79	1,593	18.86	72,996	85,992	13,742	19,865	180.8
24 Special Ed.—Supp.—Fed.	9	356	0.50	53,096	56,764	12,000	13,420	180.0
45 Skill Center—Basic—St.	1	3,754	0.20	75,375	98,173	12,000	22,650	180.0
51 Disadvantaged—Federal	5	261	0.59	56,153	59,982	21,083	9,033	180.3
52 School Improvement—Fed	13	492	0.00	0	0	0	0	0.0
53 Migrant—Federal	2	1,581	1.56	61,584	70,865	15,470	12,272	180.0
55 Learning Asst. Prog.—St.	1	333	0.00	0	0	0	0	0.0
56 St. Inst., Centers/Homes	1	1,152	0.20	51,095	60,936	12,000	15,009	180.0
58 Special/Pilot Prog.—St.	21	1,110	0.05	53,280	59,221	12,006	14,157	184.0
61 Head Start—Federal	3	8,478	2.00	94,373	109,897	12,000	29,651	181.0
64 Limited English Pro—Fed.	2	216	0.00	0	0	0	0	0.0
74 Highly Capable	1	2,571	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	48	3,171	8.86	74,461	89,521	14,177	24,452	180.1
88 Child Care	6	1,220	1.46	72,824	83,181	13,944	17,937	180.5
48 Physical Therapist								
01 Basic Education	68	3,325	2.09	90,238	105,946	14,063	20,413	180.6
13 Fed Spec P.—ESSER III	1	1,000	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	216	8,112	173.45	87,267	103,020	13,677	21,959	180.9
22 Spec Ed.—Inf.&Tod.—State	1	131	0.06	101,379	103,629	12,000	22,310	180.0
24 Special Ed.—Supp.—Fed.	4	1,438	1.60	105,629	132,066	15,000	25,975	183.1
52 School Improvement—Fed	1	3,237	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	1	1,445	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	9	4,577	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	1	396	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	13	1,057	0.00	0	0	0	0	0.0
49 Behavior Analyst								
21 Special Ed.—Supp.—State	12	7,827	8.80	77,833	87,608	12,414	20,400	183.2
24 Special Ed.—Supp.—Fed.	1	2,372	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	2	2,804	1.08	65,258	78,184	12,000	18,754	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
55 Learning Asst. Prog.—St.	3	890	1.85	83,191	106,275	12,000	21,640	180.0
58 Special/Pilot Prog.—St.	1	0	0.27	84,533	100,975	12,000	23,198	180.0
65 Transit. Bilingual—St.	1	1,319	0.00	0	0	0	0	0.0
51 Extracurricular								
01 Basic Education	493	4,793	100.18	97,560	117,719	11,956	26,938	198.9
02 Basic Ed.—Alt. Lrn. Exp.	4	1,797	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	7	3,241	0.00	0	0	0	0	0.0
34 Middle School CTE—State	3	0	1.08	1,616	5,237	465	2,352	49.2
52 School Improvement—Fed	2	2,500	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	2	0	1.60	115,533	131,844	12,600	29,170	183.0
86 Community Schools	1	1,556	0.00	0	0	0	0	0.0
89 Other Community Services	3	200	0.00	0	0	0	0	0.0
52 Substitute Teacher								
01 Basic Education	128	3,821	79.31	64,182	80,583	12,299	15,187	180.8
02 Basic Ed.—Alt. Lrn. Exp.	4	0	3.20	56,946	39,440	8,749	7,754	180.3
13 Fed Spec P.—ESSER III	1	333	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	27	6,404	21.20	64,894	76,324	12,394	16,106	180.0
31 Vocational—Basic—State	3	2,925	1.00	70,969	82,649	17,569	14,728	180.0
34 Middle School CTE—State	1	939	0.12	58,380	152,198	39,669	5,253	180.0
51 Disadvantaged—Federal	1	0	0.20	48,785	53,846	12,000	11,904	180.0
52 School Improvement—Fed	1	0	0.38	27,577	30,564	0	894	182.0
55 Learning Asst. Prog.—St.	6	3,510	2.30	66,701	75,915	12,099	14,899	180.0
58 Special/Pilot Prog.—St.	2	8,093	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	2	2,315	1.29	53,020	55,130	4,632	6,952	180.0
79 Instruc. Progs.—Other	5	5,313	2.60	62,190	72,454	11,317	16,353	180.0
61 Certificated on Leave								
01 Basic Education	2,905	2,977	42.16	91,983	103,596	12,844	23,642	181.1
02 Basic Ed.—Alt. Lrn. Exp.	54	3,658	0.00	0	0	0	0	0.0
03 Basic Ed.—Dropout Reeng.	1	1,133	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	315	2,461	1.53	76,372	64,994	16,320	10,153	181.0
22 Spec Ed.—Inf.&Tod.—State	1	1,534	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	17	2,723	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	147	1,859	0.00	0	0	0	0	0.0
34 Middle School CTE—State	53	1,453	0.24	67,196	78,398	20,000	11,135	180.0
45 Skill Center—Basic—St.	6	1,400	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE	
51 Disadvantaged—Federal	42	1,804	0.00	0	0	0	0	0.0	
52 School Improvement—Fed	6	1,968	0.00	0	0	0	0	0.0	
53 Migrant—Federal	5	1,140	0.00	0	0	0	0	0.0	
55 Learning Asst. Prog.—St.	99	953	0.00	0	0	0	0	0.0	
56 St. Inst., Centers/Homes	6	9,264	0.00	0	0	0	0	0.0	
58 Special/Pilot Prog.—St.	1	2,640	0.00	0	0	0	0	0.0	
64 Limited English Pro—Fed.	1	1,480	0.00	0	0	0	0	0.0	
65 Transit. Bilingual—St.	41	1,553	0.00	0	0	0	0	0.0	
74 Highly Capable	8	1,756	0.00	0	0	0	0	0.0	
79 Instruc. Progs.—Other	15	7,809	10.50	100,172	122,624	10,937	27,532	181.3	
88 Child Care	3	859	0.00	0	0	0	0	0.0	
89 Other Community Services	9	893	4.30	110,960	120,821	12,000	27,041	182.1	
97 Districtwide Support	399	4,242	6.80	86,221	119,571	13,059	27,614	180.0	
99 Pupil Transportation	1	63	0.00	0	0	0	0	0.0	
CP Capital Projects Funds	1	1,591	0.00	0	0	0	0	0.0	
63 Contractor Teacher									
01 Basic Education	5	0	5.00	59,991	0	0	0	180.0	
02 Basic Ed.—Alt. Lrn. Exp.	220	0	174.41	52,514	29,906	0	0	195.4	
21 Special Ed.—Supp.—State	31	0	29.35	60,580	41,487	431	467	200.0	
45 Skill Center—Basic—St.	2	0	2.00	69,610	0	0	0	180.0	
55 Learning Asst. Prog.—St.	6	0	0.96	65,425	65,424	0	0	211.0	
64 Contractor ESA									
02 Basic Ed.—Alt. Lrn. Exp.	7	0	6.40	63,032	63,032	0	0	211.0	
21 Special Ed.—Supp.—State	97	0	92.99	61,928	154	4,052	4,914	180.7	
24 Special Ed.—Supp.—Fed.	4	0	4.00	110,300	0	0	1,236	181.3	
55 Learning Asst. Prog.—St.	1	0	0.15	65,253	65,250	0	0	211.0	
90 Classified on Leave									
01 Basic Education	547	1,467	2.72	57,945	64,923	19,912	11,924	260.0	
02 Basic Ed.—Alt. Lrn. Exp.	15	2,030	0.00	0	0	0	0	0.0	
13 Fed Spec P.—ESSER III	1	549	0.00	0	0	0	0	0.0	
21 Special Ed.—Supp.—State	334	869	1.45	46,205	52,301	15,585	6,811	260.0	
22 Spec Ed.—Inf.&Tod.—State	4	709	0.00	0	0	0	0	0.0	
24 Special Ed.—Supp.—Fed.	26	726	1.10	42,427	32,543	21,848	3,914	260.0	
31 Vocational—Basic—State	19	807	0.00	0	0	0	0	0.0	
34 Middle School CTE—State	2	3,495	0.00	0	0	0	0	0.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
51 Disadvantaged—Federal	5	1,773	0.00	0	0	0	0	0.0
52 School Improvement—Fed	2	414	0.00	0	0	0	0	0.0
53 Migrant—Federal	1	0	0.06	21,197	31,320	0	1,713	260.0
55 Learning Asst. Prog.—St.	37	742	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	15	310	0.12	21,364	31,579	0	1,727	260.0
79 Instruc. Progs.—Other	4	60	0.60	59,080	64,812	20,104	13,994	260.0
86 Community Schools	2	211	0.00	0	0	0	0	0.0
88 Child Care	11	722	0.00	0	0	0	0	0.0
89 Other Community Services	3	769	0.80	67,489	88,618	15,078	14,760	260.0
97 Districtwide Support	550	3,047	1.19	58,181	68,488	21,014	12,630	260.0
98 School Food Services	153	1,082	0.12	31,821	57,270	0	2,588	260.0
99 Pupil Transportation	219	1,447	0.37	50,973	44,197	32,911	13,485	260.0
CP Capital Projects Funds	6	1,397	0.00	0	0	0	0	0.0
91 Aide								
01 Basic Education	10,775	305	2,863.57	45,530	48,652	21,822	10,501	260.0
02 Basic Ed.—Alt. Lrn. Exp.	172	384	70.80	50,442	56,992	19,869	11,904	260.0
03 Basic Ed.—Dropout Reeng.	19	367	7.06	48,117	55,189	18,555	11,944	260.0
12 Fed Spec P.—ESSER II	83	21	35.38	60,048	60,431	20,059	13,069	260.0
13 Fed Spec P.—ESSER III	68	497	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—Lr	7	0	0.19	40,516	144,553	39,437	8,589	260.0
21 Special Ed.—Supp.—State	14,069	284	7,093.11	47,716	49,706	21,222	11,009	260.0
22 Spec Ed.—Inf.&Tod.—State	12	0	1.70	44,397	47,172	19,889	8,867	260.0
24 Special Ed.—Supp.—Fed.	1,526	267	761.88	45,160	46,604	21,409	10,321	260.0
26 Special Ed.—Inst.—State	13	779	1.63	49,118	55,754	20,628	11,829	260.0
29 Special Ed.—Other—Fed.	55	194	12.77	45,180	46,077	21,434	10,390	260.0
31 Vocational—Basic—State	264	383	115.56	47,911	49,813	21,042	10,945	260.0
34 Middle School CTE—State	13	266	4.16	44,095	44,509	17,619	10,014	260.0
38 Vocational—Federal	14	49	4.81	58,077	54,725	20,609	13,124	260.0
45 Skill Center—Basic—St.	16	131	9.12	50,253	45,109	19,509	11,639	260.0
51 Disadvantaged—Federal	1,668	145	520.84	43,749	46,423	20,933	9,979	260.0
52 School Improvement—Fed	84	120	14.70	41,402	47,551	19,233	9,265	260.0
53 Migrant—Federal	199	232	65.22	43,430	46,044	18,548	10,213	260.0
54 Reading First—Federal	1	0	0.14	50,297	52,739	21,776	11,654	260.0
55 Learning Asst. Prog.—St.	3,454	222	1,169.09	43,741	46,521	21,335	10,012	260.0
56 St. Inst., Centers/Homes	12	0	6.50	50,463	56,472	18,579	11,802	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
57 Inst.—Neglected/Delinq.	18	0	10.76	50,052	54,529	18,066	11,638	260.0
58 Special/Pilot Prog.—St.	575	107	34.99	41,919	57,650	18,882	9,775	260.0
61 Head Start—Federal	218	265	122.16	53,822	54,699	18,355	12,292	260.0
64 Limited English Pro—Fed.	59	203	11.55	48,458	51,389	16,405	11,096	260.0
65 Transit. Bilingual—St.	2,002	208	780.03	49,448	52,216	20,871	11,396	260.0
67 Indian Ed.—Fed.—JOM	3	0	0.27	35,805	38,360	22,453	8,219	260.0
68 Indian Ed.—Fed.—ED	65	391	31.21	49,556	51,768	17,582	10,366	260.0
69 Compensatory—Other	33	25	17.18	58,728	60,361	19,344	13,501	260.0
73 Summer School	1	0	0.02	39,091	305,104	0	7,670	260.0
74 Highly Capable	25	217	4.70	42,476	46,877	24,091	9,312	260.0
79 Instruc. Progs.—Other	364	240	169.87	59,631	61,594	16,233	13,574	260.0
81 Public Radio/Television	1	0	0.10	62,910	62,898	20,000	13,780	260.0
86 Community Schools	14	267	3.32	38,965	194,894	38,333	48,377	260.0
88 Child Care	926	330	483.24	47,584	48,654	18,578	11,055	260.0
89 Other Community Services	42	182	18.58	47,544	44,097	20,341	11,184	260.0
97 Districtwide Support	26	90	6.30	61,099	71,829	31,633	13,950	260.0
98 School Food Services	122	15	20.70	38,339	40,391	19,979	9,311	260.0
99 Pupil Transportation	927	18	92.80	44,180	48,887	24,883	10,158	260.0
CP Capital Projects Funds	32	444	7.38	58,241	71,174	20,327	16,464	260.0
92 Crafts/Trades								
45 Skill Center—Basic—St.	1	0	0.22	70,573	71,498	12,010	18,376	260.0
89 Other Community Services	5	0	4.16	60,888	61,303	12,343	12,694	260.0
97 Districtwide Support	1,366	265	1,257.36	69,778	68,973	12,072	16,979	260.0
99 Pupil Transportation	401	404	347.12	67,674	67,909	12,512	16,810	260.0
CP Capital Projects Funds	10	0	5.01	79,654	79,447	11,970	19,553	260.0
93 Laborer								
68 Indian Ed.—Fed.—ED	2	0	2.00	46,155	50,146	11,606	5,573	260.0
89 Other Community Services	3	566	0.91	48,915	69,421	23,260	13,846	260.0
97 Districtwide Support	248	157	219.35	59,907	58,365	12,089	14,876	260.0
99 Pupil Transportation	13	15	5.06	45,837	48,897	14,485	11,732	260.0
94 Office/Clerical								
01 Basic Education	7,022	659	4,799.69	54,716	57,599	15,917	12,430	260.0
02 Basic Ed.—Alt. Lrn. Exp.	249	756	151.23	52,838	57,934	17,279	12,229	260.0
03 Basic Ed.—Dropout Reeng.	21	503	11.18	55,137	58,920	15,639	11,787	260.0
12 Fed Spec P.—ESSER II	10	0	4.19	56,433	56,351	14,300	12,459	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Fed Spec P.—ESSER III	18	371	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—Lr	1	0	0.01	73,000	52,180	13,308	15,578	260.0
21 Special Ed.—Supp.—State	535	484	347.15	56,191	58,478	14,551	12,712	260.0
22 Spec Ed.—Inf.&Tod.—State	5	456	0.70	53,386	57,780	15,502	12,809	260.0
24 Special Ed.—Supp.—Fed.	30	116	19.87	54,099	57,362	14,293	12,175	260.0
26 Special Ed.—Inst.—State	5	523	0.95	52,943	66,987	13,793	14,567	260.0
31 Vocational—Basic—State	329	261	118.70	55,345	58,020	15,062	12,635	260.0
34 Middle School CTE—State	95	117	19.17	58,607	62,703	13,850	12,994	260.0
38 Vocational—Federal	5	103	1.39	51,683	56,492	18,507	11,620	260.0
39 Vocational—Other Categ.	1	0	0.41	41,514	43,686	16,893	9,153	260.0
45 Skill Center—Basic—St.	50	618	37.87	56,103	58,946	14,343	12,780	260.0
51 Disadvantaged—Federal	163	146	44.00	54,950	57,385	15,634	12,760	260.0
52 School Improvement—Fed	17	103	5.09	56,170	62,738	16,974	12,169	260.0
53 Migrant—Federal	104	294	55.51	51,427	52,179	13,873	11,613	260.0
55 Learning Asst. Prog.—St.	172	209	41.48	54,052	56,206	15,010	12,315	260.0
56 St. Inst., Centers/Homes	10	54	5.36	51,148	48,385	13,719	12,871	260.0
57 Inst.—Neglected/Delinq.	4	80	2.01	58,569	62,527	13,699	13,273	260.0
58 Special/Pilot Prog.—St.	19	736	6.13	50,835	56,187	18,609	12,161	260.0
61 Head Start—Federal	13	361	6.35	65,005	68,059	15,009	14,575	260.0
64 Limited English Pro—Fed.	6	137	0.96	51,921	52,947	13,799	11,663	260.0
65 Transit. Bilingual—St.	147	223	50.30	53,153	54,927	14,813	12,042	260.0
68 Indian Ed.—Fed.—ED	25	33	17.60	62,225	73,768	12,988	9,729	260.0
69 Compensatory—Other	9	42	5.31	54,912	56,384	11,727	12,446	260.0
71 Traffic Safety	2	0	0.88	62,814	60,665	18,855	13,792	260.0
73 Summer School	3	153	0.89	61,225	66,221	12,651	13,612	260.0
74 Highly Capable	36	233	16.37	59,650	63,588	13,336	13,080	260.0
76 Targeted Assist.—Fed.	1	372	0.23	40,419	46,086	29,673	9,658	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	37,765	37,765	12,000	8,642	260.0
79 Instruc. Progs.—Other	60	317	29.05	59,323	58,139	14,215	13,422	260.0
81 Public Radio/Television	3	0	2.50	63,448	63,548	12,000	13,878	260.0
86 Community Schools	8	408	3.08	58,406	55,277	13,470	12,922	260.0
88 Child Care	52	254	23.25	57,055	57,494	15,588	13,021	260.0
89 Other Community Services	47	146	30.71	60,431	61,139	13,790	13,267	260.0
97 Districtwide Support	2,086	392	1,721.91	65,099	66,893	12,739	14,587	260.0
98 School Food Services	327	253	117.69	53,081	55,901	15,177	12,091	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Pupil Transportation	265	369	174.92	57,706	60,849	13,699	13,230	260.0
CP Capital Projects Funds	51	243	35.02	66,514	67,683	12,857	15,321	260.0
95 Operator								
01 Basic Education	4	725	0.44	57,683	63,331	16,329	16,371	260.0
12 Fed Spec P.—ESSER II	7	25	6.00	77,537	78,215	12,000	16,711	260.0
31 Vocational—Basic—State	1	0	0.50	77,848	58,269	12,000	17,087	260.0
58 Special/Pilot Prog.—St.	1	0	0.50	77,848	58,269	12,000	17,087	260.0
68 Indian Ed.—Fed.—ED	10	0	2.12	95,155	113,477	42,617	16,501	260.0
89 Other Community Services	1	1,000	0.00	0	0	0	0	0.0
97 Districtwide Support	63	241	42.42	62,552	64,245	12,701	15,860	260.0
98 School Food Services	52	278	23.17	54,893	60,037	19,987	14,341	260.0
99 Pupil Transportation	5,669	237	2,381.88	54,526	58,870	26,177	13,960	260.0
96 Professional								
01 Basic Education	9,394	3,670	610.70	73,756	81,352	17,280	17,708	260.0
02 Basic Ed.—Alt. Lrn. Exp.	127	477	24.18	66,314	69,742	10,850	10,723	260.0
03 Basic Ed.—Dropout Reeng.	9	2,938	1.17	77,478	77,861	12,002	17,137	260.0
12 Fed Spec P.—ESSER II	2	0	1.00	120,821	120,721	12,000	26,421	260.0
13 Fed Spec P.—ESSER III	2	0	0.00	0	0	0	0	0.0
14 Fed Spec P.—ESSER III—Lr	1	0	0.03	76,559	54,482	13,896	16,265	260.0
21 Special Ed.—Supp.—State	686	1,721	198.68	71,183	72,781	18,128	16,103	260.0
22 Spec Ed.—Inf.&Tod.—State	2	0	1.58	47,879	49,519	15,157	10,927	260.0
24 Special Ed.—Supp.—Fed.	35	949	15.99	62,701	61,671	18,377	14,103	260.0
31 Vocational—Basic—State	148	2,153	29.11	73,865	80,714	14,941	15,932	260.0
34 Middle School CTE—State	32	700	1.43	60,112	65,069	15,080	13,825	260.0
38 Vocational—Federal	1	500	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	7	379	1.69	83,921	90,637	16,174	19,298	260.0
51 Disadvantaged—Federal	130	242	62.03	66,654	69,340	15,436	15,037	260.0
52 School Improvement—Fed	32	192	19.52	59,657	60,186	13,348	13,477	260.0
53 Migrant—Federal	35	322	14.75	62,634	61,722	16,249	14,202	260.0
55 Learning Asst. Prog.—St.	206	470	100.75	62,297	63,747	17,128	14,371	260.0
56 St. Inst., Centers/Homes	2	68	0.31	55,022	57,448	18,569	7,532	260.0
57 Inst.—Neglected/Delinq.	1	0	0.61	54,654	58,294	19,709	19,269	260.0
58 Special/Pilot Prog.—St.	108	936	11.81	59,650	63,706	16,081	13,366	260.0
61 Head Start—Federal	32	731	20.06	74,437	75,282	16,751	16,534	260.0
64 Limited English Pro—Fed.	4	224	0.89	70,233	78,010	16,117	15,621	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
65 Transit. Bilingual—St.	30	287	8.99	69,748	71,573	17,120	16,314	260.0
68 Indian Ed.—Fed.—ED	17	498	7.03	66,632	67,348	16,590	13,580	260.0
69 Compensatory—Other	21	327	13.04	90,950	94,565	14,748	19,921	260.0
71 Traffic Safety	1	0	0.20	58,129	265,359	59,383	4,963	260.0
74 Highly Capable	17	900	4.13	77,916	87,952	13,534	16,867	260.0
76 Targeted Assist.—Fed.	3	209	1.04	33,612	36,601	23,018	7,669	260.0
79 Instruc. Progs.—Other	154	804	62.54	69,208	69,715	14,962	15,265	260.0
81 Public Radio/Television	3	0	2.50	67,637	67,637	14,400	16,101	260.0
86 Community Schools	8	3,580	5.02	67,598	66,355	26,286	15,389	260.0
88 Child Care	113	1,133	61.80	64,109	72,970	18,217	15,301	260.0
89 Other Community Services	92	2,248	62.38	62,669	62,180	13,490	14,394	260.0
97 Districtwide Support	1,056	707	793.22	86,394	88,813	12,459	18,745	260.0
98 School Food Services	51	264	25.75	63,204	65,520	14,606	13,623	260.0
99 Pupil Transportation	113	180	6.15	79,448	79,742	12,096	17,095	260.0
CP Capital Projects Funds	197	84	139.34	103,890	104,685	12,058	22,644	260.0
SB Associated Student Body	8	656	0.06	77,869	83,279	15,071	17,860	260.0
97 Service Worker								
01 Basic Education	367	582	218.04	57,676	59,030	16,710	13,979	260.0
02 Basic Ed.—Alt. Lrn. Exp.	7	446	3.76	54,953	52,928	20,068	13,217	260.0
03 Basic Ed.—Dropout Reeng.	2	0	0.74	50,125	54,197	15,846	13,913	260.0
12 Fed Spec P.—ESSER II	289	78	278.28	49,860	51,151	12,333	10,578	260.0
13 Fed Spec P.—ESSER III	14	1,071	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	21	1,011	6.07	71,643	73,880	15,676	17,729	260.0
31 Vocational—Basic—State	20	0	3.14	58,104	44,365	18,548	14,112	260.0
45 Skill Center—Basic—St.	20	143	14.92	50,696	51,358	12,060	12,928	260.0
51 Disadvantaged—Federal	3	230	1.42	61,421	63,813	17,302	7,932	260.0
52 School Improvement—Fed	2	0	0.35	75,687	91,731	20,075	12,877	260.0
55 Learning Asst. Prog.—St.	1	861	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	1	0	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	2	990	0.28	51,313	56,788	22,403	11,834	260.0
68 Indian Ed.—Fed.—ED	12	0	10.19	52,079	58,405	12,464	6,958	260.0
79 Instruc. Progs.—Other	5	1,089	2.00	51,041	57,093	17,413	12,461	260.0
88 Child Care	14	0	5.09	45,285	43,505	16,040	12,365	260.0
89 Other Community Services	151	737	21.32	44,867	45,317	18,432	10,663	260.0
97 Districtwide Support	6,459	289	5,599.72	50,731	51,380	12,660	13,168	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 School Food Services	4,848	305	2,190.00	41,930	45,063	21,350	11,256	260.0
99 Pupil Transportation	105	58	36.48	49,997	51,657	21,028	12,309	260.0
CP Capital Projects Funds	17	152	5.20	103,769	104,439	12,000	22,438	260.0
98 Technical								
01 Basic Education	684	742	313.13	69,304	72,448	14,646	16,222	260.0
02 Basic Ed.—Alt. Lrn. Exp.	22	573	12.72	58,018	61,084	14,811	14,521	260.0
03 Basic Ed.—Dropout Reeng.	12	611	7.55	64,827	67,874	15,094	15,300	260.0
13 Fed Spec P.—ESSER III	2	0	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	134	643	48.21	72,767	72,623	17,812	16,420	260.0
24 Special Ed.—Supp.—Fed.	17	455	0.06	59,625	61,569	18,786	13,775	260.0
31 Vocational—Basic—State	76	423	38.91	69,371	70,648	13,633	15,916	260.0
34 Middle School CTE—State	29	48	9.52	64,995	65,612	13,551	14,893	260.0
45 Skill Center—Basic—St.	5	168	1.46	69,024	68,698	15,459	15,547	260.0
51 Disadvantaged—Federal	35	239	4.82	82,220	93,911	15,377	22,004	260.0
52 School Improvement—Fed	6	1,642	1.11	83,495	87,078	12,633	19,003	260.0
53 Migrant—Federal	1	0	0.81	67,861	67,893	14,731	14,956	260.0
55 Learning Asst. Prog.—St.	54	776	9.93	81,890	89,949	14,993	19,083	260.0
56 St. Inst., Centers/Homes	1	0	0.41	62,667	78,105	14,713	17,541	260.0
58 Special/Pilot Prog.—St.	1	0	0.48	52,518	65,555	25,044	11,729	260.0
61 Head Start—Federal	21	1,547	4.47	81,349	87,927	18,811	18,798	260.0
64 Limited English Pro—Fed.	2	16	0.05	85,500	87,400	11,952	19,442	260.0
65 Transit. Bilingual—St.	22	98	4.11	59,939	68,490	20,550	14,395	260.0
68 Indian Ed.—Fed.—ED	5	1,313	2.28	55,163	62,438	11,567	8,587	260.0
69 Compensatory—Other	5	595	2.33	70,511	67,029	11,611	16,522	260.0
74 Highly Capable	2	0	1.50	62,473	64,924	12,000	14,267	260.0
79 Instruc. Progs.—Other	24	1,741	15.13	74,595	83,430	14,577	17,335	260.0
81 Public Radio/Television	11	0	4.52	68,211	68,881	11,996	14,919	260.0
86 Community Schools	7	0	1.44	59,624	73,302	14,592	14,377	260.0
88 Child Care	14	3,471	9.69	79,719	85,798	16,398	18,064	260.0
89 Other Community Services	33	326	21.02	66,664	65,906	14,049	15,227	260.0
97 Districtwide Support	1,271	319	1,054.53	76,059	77,346	12,423	17,342	260.0
98 School Food Services	35	235	9.21	81,356	82,584	13,029	18,279	260.0
99 Pupil Transportation	54	421	44.13	74,306	81,656	12,932	17,055	260.0
CP Capital Projects Funds	116	178	84.78	95,332	97,184	12,228	21,062	260.0
99 Director/Supervisor								

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	231	1,373	150.52	117,270	126,302	13,116	25,781	260.0
02 Basic Ed.—Alt. Lrn. Exp.	4	1,161	2.50	86,869	106,379	13,246	19,883	260.0
03 Basic Ed.—Dropout Reeng.	2	1,502	0.59	135,571	150,253	13,365	32,911	260.0
12 Fed Spec P.—ESSER II	6	0	4.50	96,556	96,533	12,000	21,084	260.0
13 Fed Spec P.—ESSER III	4	0	0.00	0	0	0	0	0.0
19 CARES Act—Other	2	0	1.40	166,623	176,832	12,000	34,279	260.0
21 Special Ed.—Supp.—State	21	895	12.75	100,543	103,956	13,414	22,949	260.0
22 Spec Ed.—Inf.&Tod.—State	1	0	0.16	99,179	127,115	14,809	29,174	260.0
31 Vocational—Basic—State	12	518	5.16	113,589	119,875	12,589	25,775	260.0
34 Middle School CTE—State	4	1,096	0.67	103,662	111,861	14,273	22,500	260.0
39 Vocational—Other Categ.	6	625	0.77	113,121	705,239	93,087	128,565	260.0
45 Skill Center—Basic—St.	1	2,362	1.00	88,164	93,033	12,000	19,845	260.0
51 Disadvantaged—Federal	24	242	8.44	96,121	96,470	13,517	21,441	260.0
52 School Improvement—Fed	10	133	3.70	72,594	87,665	17,366	20,475	260.0
53 Migrant—Federal	7	0	1.77	81,183	85,193	13,800	17,821	260.0
55 Learning Asst. Prog.—St.	19	211	6.60	94,397	100,885	13,951	20,456	260.0
58 Special/Pilot Prog.—St.	6	1,658	4.16	71,403	71,781	13,547	16,764	260.0
61 Head Start—Federal	7	988	2.88	118,863	123,622	12,512	26,292	260.0
64 Limited English Pro—Fed.	1	2,500	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	8	191	1.80	76,520	81,595	14,892	18,063	260.0
67 Indian Ed.—Fed.—JOM	1	0	0.11	50,895	57,927	15,806	11,378	260.0
68 Indian Ed.—Fed.—ED	12	167	7.50	93,347	98,552	13,812	15,093	260.0
69 Compensatory—Other	15	2,072	10.97	103,848	108,272	13,343	22,687	260.0
74 Highly Capable	2	0	0.20	69,290	69,289	16,319	17,071	260.0
76 Targeted Assist.—Fed.	2	119	1.20	60,651	77,422	8,585	16,205	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	52,000	52,000	12,000	11,674	260.0
79 Instruc. Progs.—Other	25	416	18.05	89,584	92,726	14,028	19,883	260.0
81 Public Radio/Television	2	0	2.00	113,971	113,971	12,000	24,626	260.0
86 Community Schools	6	1,632	3.40	108,336	116,454	11,810	25,331	260.0
88 Child Care	51	1,129	35.00	78,959	77,284	14,633	17,338	260.0
89 Other Community Services	41	825	30.49	86,636	90,877	12,308	19,157	260.0
97 Districtwide Support	1,160	1,533	995.17	118,753	124,968	12,360	25,705	260.0
98 School Food Services	211	1,010	162.91	88,481	91,817	13,717	19,991	260.0
99 Pupil Transportation	302	1,046	232.52	91,254	94,031	12,458	20,442	260.0
CP Capital Projects Funds	129	642	72.45	144,750	150,011	12,036	29,586	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
State Summary	225,826	3,239	118,691.79	74,382	82,718	14,103	18,867	211.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Board of Directors								
90 Classified on Leave	1	2,656	0.00	0	0	0	0	0.0
94 Office/Clerical	16	413	10.01	80,519	78,140	12,580	17,254	260.0
96 Professional	12	1,566	4.61	120,545	127,997	13,411	26,299	260.0
99 Director/Supervisor	9	996	7.15	162,685	168,191	12,008	30,273	260.0
12 Superintendent's Office								
11 Superintendent	287	9,764	250.80	167,270	190,841	12,363	37,351	248.7
12 Deputy/Assist. Supt.	33	3,245	24.64	173,247	193,687	12,674	37,607	250.7
13 Other District Admin.	37	3,322	14.52	126,360	144,225	11,604	33,061	249.4
40 Other Support Personnel	1	8,400	0.00	0	0	0	0	0.0
48 Physical Therapist	1	0	0.26	95,520	117,720	12,000	27,078	180.0
61 Certificated on Leave	51	13,462	0.00	0	0	0	0	0.0
90 Classified on Leave	16	3,625	0.00	0	0	0	0	0.0
91 Aide	1	0	1.00	82,637	82,637	12,000	18,751	260.0
94 Office/Clerical	312	374	219.52	70,277	73,172	12,579	15,605	260.0
96 Professional	68	687	46.09	89,396	93,795	12,626	19,557	260.0
98 Technical	3	0	2.50	72,478	72,589	11,792	16,369	260.0
99 Director/Supervisor	53	687	31.29	128,637	167,190	16,062	33,691	260.0
13 Business Office								
12 Deputy/Assist. Supt.	12	7,047	10.86	173,225	189,299	12,393	35,126	251.9
13 Other District Admin.	43	2,069	6.78	149,762	162,739	12,290	34,771	240.2
40 Other Support Personnel	1	420	0.00	0	0	0	0	0.0
61 Certificated on Leave	208	2,717	0.00	0	0	0	0	0.0
90 Classified on Leave	256	2,951	0.00	0	0	0	0	0.0
92 Crafts/Trades	1	420	0.00	0	0	0	0	0.0
94 Office/Clerical	954	414	751.81	64,676	66,590	12,693	14,456	260.0
96 Professional	389	649	314.21	84,646	86,925	12,263	18,652	260.0
98 Technical	120	411	87.86	75,609	79,904	12,341	17,198	260.0
99 Director/Supervisor	307	1,657	260.45	128,454	134,917	12,243	27,190	260.0
14 Human Resources								
11 Superintendent	10	2,980	1.00	158,242	185,298	13,261	36,016	258.3
12 Deputy/Assist. Supt.	23	4,739	17.41	174,496	191,635	12,035	38,541	255.1
13 Other District Admin.	74	3,530	57.77	160,723	174,194	12,344	35,965	255.5
21 Elementary Principal	7	2,330	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	1	0	0.50	131,896	132,856	12,000	32,184	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23 Secondary Principal	6	1,717	0.00	0	0	0	0	0.0
25 Other School Admin.	1	3,600	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	1	15,172	1.00	84,830	100,002	12,000	24,418	180.0
32 Secondary Teacher	4	15,937	4.00	89,115	105,138	12,000	23,788	180.0
33 Other Teacher	5	10,065	1.00	87,436	103,076	12,000	25,139	180.0
40 Other Support Personnel	15	1,636	0.80	100,393	131,192	12,000	31,911	180.0
61 Certificated on Leave	137	2,953	6.80	86,221	119,571	13,059	27,614	180.0
90 Classified on Leave	105	2,957	0.51	35,925	50,718	25,640	7,617	260.0
91 Aide	20	75	4.08	56,544	70,153	38,802	13,045	260.0
94 Office/Clerical	494	307	395.24	66,409	67,923	12,728	14,935	260.0
96 Professional	221	485	166.08	84,080	86,709	12,683	18,276	260.0
97 Service Worker	2	0	0.78	57,546	57,540	15,442	12,438	260.0
98 Technical	71	533	63.70	78,272	77,716	12,207	17,210	260.0
99 Director/Supervisor	170	2,356	135.03	135,007	140,995	12,465	28,329	260.0
15 Public Relations								
12 Deputy/Assist. Supt.	1	3,000	1.00	190,043	197,907	12,000	29,088	260.0
13 Other District Admin.	5	1,722	1.40	124,694	130,491	12,000	28,594	249.3
31 Elem. Homeroom Teacher	5	800	0.00	0	0	0	0	0.0
32 Secondary Teacher	1	800	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	1	800	0.00	0	0	0	0	0.0
90 Classified on Leave	10	2,760	0.00	0	0	0	0	0.0
91 Aide	1	800	0.00	0	0	0	0	0.0
94 Office/Clerical	109	515	58.35	63,361	65,898	13,409	14,132	260.0
96 Professional	86	555	66.94	85,190	86,317	12,782	18,387	260.0
98 Technical	2	200	1.50	85,158	51,988	12,067	10,336	260.0
99 Director/Supervisor	71	1,042	58.22	129,731	141,617	12,542	27,493	260.0
21 Supervision (Instruction)								
11 Superintendent	2	0	0.50	153,000	150,577	11,591	36,447	260.0
12 Deputy/Assist. Supt.	97	5,346	81.12	179,675	202,573	12,415	39,458	257.9
13 Other District Admin.	1,111	3,318	862.72	142,897	152,878	12,220	33,322	249.0
21 Elementary Principal	10	2,305	2.50	123,741	124,125	9,600	28,850	227.4
22 Elem. Vice Principal	5	576	5.00	121,565	122,141	12,057	28,604	254.0
23 Secondary Principal	5	833	2.50	120,142	116,482	8,259	23,103	244.4
24 Secondary Vice Principal	7	1,895	2.37	133,989	163,812	13,671	30,377	246.1
25 Other School Admin.	326	2,294	132.26	124,518	134,653	12,306	29,533	233.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Elem. Homeroom Teacher	7	2,475	2.30	76,063	77,648	15,164	14,105	201.7
32 Secondary Teacher	10	2,014	2.29	89,334	102,497	12,125	22,978	201.8
33 Other Teacher	23	10,066	4.33	101,092	116,537	11,355	16,152	180.0
34 Elem. Specialist Teacher	1	0	0.12	81,959	82,500	12,000	20,064	186.0
40 Other Support Personnel	656	2,948	108.73	91,217	111,218	12,562	24,668	184.1
52 Substitute Teacher	1	0	0.27	81,745	81,745	0	0	180.0
61 Certificated on Leave	150	6,290	0.00	0	0	0	0	0.0
64 Contractor ESA	3	0	2.80	63,646	0	0	0	180.0
90 Classified on Leave	44	2,495	0.00	0	0	0	0	0.0
91 Aide	11	603	4.31	51,631	59,505	14,706	9,152	260.0
94 Office/Clerical	1,409	437	990.26	58,888	60,441	13,725	13,250	260.0
95 Operator	1	0	0.50	77,848	58,269	12,000	17,087	260.0
96 Professional	287	893	193.49	80,864	81,921	13,800	18,194	260.0
97 Service Worker	3	0	1.71	46,770	46,133	15,244	11,189	260.0
98 Technical	98	521	67.05	71,991	73,078	12,810	16,937	260.0
99 Director/Supervisor	170	1,293	132.12	113,518	117,461	12,894	24,176	260.0
22 Learning Resources								
13 Other District Admin.	1	0	1.00	127,378	136,047	12,000	32,237	260.0
31 Elem. Homeroom Teacher	37	2,137	0.07	85,806	107,070	17,191	15,163	180.0
32 Secondary Teacher	19	6,905	0.14	85,434	106,594	17,115	15,163	180.0
33 Other Teacher	31	7,771	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	13	4,686	2.04	89,884	106,445	12,000	24,932	180.0
40 Other Support Personnel	90	3,206	2.63	100,729	106,447	12,477	25,646	183.0
41 Library Media Specialist	1,090	6,548	784.92	90,478	106,964	12,583	24,365	181.0
42 Counselor	4	2,261	0.61	104,977	134,468	12,000	31,476	185.0
61 Certificated on Leave	44	2,206	0.00	0	0	0	0	0.0
90 Classified on Leave	19	978	0.00	0	0	0	0	0.0
91 Aide	745	245	292.45	45,042	48,035	21,426	10,201	260.0
94 Office/Clerical	339	387	169.32	50,022	54,389	19,911	11,564	260.0
96 Professional	24	1,368	6.43	77,733	75,588	14,217	16,585	260.0
97 Service Worker	24	25	15.69	49,876	26,605	18,175	11,639	260.0
98 Technical	47	334	29.55	78,472	82,025	14,253	17,800	260.0
99 Director/Supervisor	17	1,333	12.07	114,281	118,360	14,832	26,193	260.0
23 Principal's Office								
12 Deputy/Assist. Supt.	4	1,375	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	7	3,318	3.00	131,638	141,246	17,787	22,378	260.0
21 Elementary Principal	1,385	2,998	1,208.71	138,776	147,437	12,204	33,183	243.3
22 Elem. Vice Principal	602	2,235	523.17	126,162	132,419	12,217	30,743	246.3
23 Secondary Principal	906	2,953	743.01	144,813	154,212	12,215	34,020	241.3
24 Secondary Vice Principal	1,028	2,953	889.14	135,795	143,465	12,134	32,952	244.6
25 Other School Admin.	416	2,769	67.38	109,542	116,084	12,085	26,293	214.7
31 Elem. Homeroom Teacher	254	706	0.00	0	0	0	0	0.0
32 Secondary Teacher	155	1,132	0.00	0	0	0	0	0.0
33 Other Teacher	22	549	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	14	942	0.00	0	0	0	0	0.0
40 Other Support Personnel	364	2,478	55.59	86,720	105,739	12,326	24,674	183.3
41 Library Media Specialist	9	494	0.00	0	0	0	0	0.0
42 Counselor	11	545	0.00	0	0	0	0	0.0
51 Extracurricular	1	500	0.00	0	0	0	0	0.0
61 Certificated on Leave	429	5,469	0.00	0	0	0	0	0.0
90 Classified on Leave	140	1,955	0.24	23,161	72,896	44,666	3,276	260.0
91 Aide	168	391	52.18	47,936	52,353	18,416	10,852	260.0
94 Office/Clerical	5,274	698	3,672.44	54,156	57,140	15,825	12,333	260.0
96 Professional	62	886	20.75	69,793	69,765	13,888	15,519	260.0
97 Service Worker	6	85	1.22	47,784	47,577	16,500	10,156	260.0
98 Technical	25	575	9.31	79,184	84,542	12,450	18,219	260.0
99 Director/Supervisor	30	213	20.63	89,601	100,332	13,568	23,713	260.0
24 Guidance and Counseling								
13 Other District Admin.	1	0	0.50	117,798	117,798	12,000	28,575	260.0
25 Other School Admin.	15	0	4.20	156,162	163,331	12,000	36,853	260.0
31 Elem. Homeroom Teacher	31	2,209	2.34	69,693	73,032	12,001	15,795	180.4
32 Secondary Teacher	43	5,825	4.93	81,820	95,049	12,973	20,860	180.0
33 Other Teacher	72	10,921	0.00	0	0	0	0	0.0
34 Elem. Specialist Teacher	2	250	0.04	70,278	82,953	12,000	20,043	183.0
40 Other Support Personnel	199	3,196	111.54	86,179	97,147	11,781	22,436	184.1
41 Library Media Specialist	2	3,325	0.00	0	0	0	0	0.0
42 Counselor	2,965	7,296	2,726.83	81,553	95,652	12,481	21,874	180.9
43 Occupational Therapist	1	0	0.20	91,135	97,719	12,000	23,079	180.0
44 Social Worker	206	7,250	179.65	77,651	89,121	12,335	20,857	180.9
45 Spch.-Lang. Path./Audio.	1	0	0.01	104,333	145,453	32,000	12,044	185.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
52 Substitute Teacher	1	11,395	1.00	63,778	75,173	12,000	18,557	180.0
61 Certificated on Leave	104	2,538	0.00	0	0	0	0	0.0
64 Contractor ESA	7	0	6.40	63,032	63,032	0	0	211.0
90 Classified on Leave	30	2,198	0.00	0	0	0	0	0.0
91 Aide	403	479	237.09	57,029	60,271	17,275	13,221	260.0
94 Office/Clerical	619	560	395.29	55,564	58,993	15,740	12,736	260.0
95 Operator	1	0	0.50	77,848	58,269	12,000	17,087	260.0
96 Professional	462	462	268.87	66,761	68,884	16,122	15,210	260.0
97 Service Worker	4	68	2.89	62,153	66,136	15,251	7,743	260.0
98 Technical	52	1,409	22.68	76,504	83,476	15,819	17,689	260.0
99 Director/Supervisor	14	78	7.74	79,051	80,302	14,826	16,280	260.0
25 Pupil Management and Safety								
13 Other District Admin.	6	1,744	2.40	129,735	146,736	12,000	33,765	252.7
21 Elementary Principal	3	1,250	0.05	125,140	138,027	12,360	30,777	215.0
22 Elem. Vice Principal	3	0	1.20	127,394	146,194	12,000	33,873	250.7
23 Secondary Principal	2	1,875	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	7	0	2.65	131,827	164,798	13,358	34,197	253.2
25 Other School Admin.	7	7,171	4.79	86,198	106,893	12,246	26,200	184.8
31 Elem. Homeroom Teacher	14	1,040	1.50	87,439	94,326	16,800	16,075	183.0
32 Secondary Teacher	10	2,011	0.20	74,915	101,022	12,000	23,207	180.0
33 Other Teacher	5	68	1.54	62,618	64,682	12,000	15,707	181.9
34 Elem. Specialist Teacher	7	615	0.20	80,365	83,121	12,000	19,309	180.0
40 Other Support Personnel	56	14,227	47.75	87,858	116,490	11,993	25,825	181.1
47 Nurse	2	0	0.34	53,774	54,717	15,650	11,911	180.0
51 Extracurricular	1	0	0.26	70,296	101,044	11,998	25,258	180.0
61 Certificated on Leave	2	1,889	0.00	0	0	0	0	0.0
63 Contractor Teacher	1	0	0.20	109,140	109,135			
90 Classified on Leave	44	1,118	1.04	60,584	72,579	11,529	16,019	260.0
91 Aide	4,884	99	887.51	43,525	46,486	22,964	10,201	260.0
94 Office/Clerical	438	351	204.49	50,612	54,277	17,480	11,227	260.0
95 Operator	1	45	0.00	0	0	0	0	0.0
96 Professional	385	650	100.05	67,756	70,357	16,566	15,233	260.0
97 Service Worker	415	382	228.33	56,893	61,676	18,164	13,942	260.0
99 Director/Supervisor	21	240	16.06	113,819	117,871	12,664	20,942	260.0
26 Health/Related Services								

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent	1	0	0.40	64,163	93,080	30,075	9,402	180.0
13 Other District Admin.	5	360	1.00	130,014	130,014	12,000	32,571	260.0
21 Elementary Principal	1	286	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	1	0	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	456	2,206	0.00	0	0	0	0	0.0
32 Secondary Teacher	65	2,459	0.00	0	0	0	0	0.0
33 Other Teacher	153	7,759	2.60	77,593	99,377	13,846	20,685	180.0
34 Elem. Specialist Teacher	31	337	0.00	0	0	0	0	0.0
40 Other Support Personnel	277	4,506	76.52	87,274	105,547	12,857	23,190	181.0
41 Library Media Specialist	11	433	0.00	0	0	0	0	0.0
42 Counselor	16	833	0.26	63,388	83,647	11,998	19,523	180.0
43 Occupational Therapist	638	7,461	534.66	81,095	92,814	12,809	20,787	181.3
44 Social Worker	129	1,147	16.21	75,794	84,794	12,788	16,337	180.9
45 Spch.-Lang. Path./Audio.	1,643	6,838	1,454.20	82,659	94,300	12,702	21,137	181.1
46 Psychologist	1,230	9,135	1,091.65	84,256	99,480	12,597	22,320	181.0
47 Nurse	664	5,524	565.53	72,111	83,867	13,524	18,880	180.9
48 Physical Therapist	222	7,763	176.70	87,459	103,291	13,695	21,968	180.9
49 Behavior Analyst	12	7,639	10.00	71,100	86,403	12,365	20,182	182.8
52 Substitute Teacher	1	333	0.00	0	0	0	0	0.0
61 Certificated on Leave	104	2,576	0.50	104,720	113,198	24,000	13,329	181.0
64 Contractor ESA	98	0	94.19	63,932	152	4,000	4,904	180.7
90 Classified on Leave	39	1,292	0.22	52,690	66,267	4,491	4,990	260.0
91 Aide	933	455	407.22	53,096	55,917	21,426	11,982	260.0
94 Office/Clerical	376	411	147.63	51,655	54,677	20,669	11,535	260.0
95 Operator	1	0	0.00	0	0	0	0	0.0
96 Professional	625	1,038	348.51	75,105	77,814	19,221	16,860	260.0
97 Service Worker	38	1,786	15.87	66,601	67,267	15,886	15,026	260.0
98 Technical	125	854	65.76	67,148	66,935	19,510	15,308	260.0
99 Director/Supervisor	31	724	19.79	98,897	101,604	12,487	21,296	260.0
27 Teaching								
11 Superintendent	1	0	0.50	153,000	150,577	11,591	36,447	260.0
21 Elementary Principal	2	960	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	2	655	1.00	131,887	132,847	12,000	32,095	260.0
23 Secondary Principal	3	573	1.20	140,472	141,081	12,000	33,367	243.5
24 Secondary Vice Principal	4	3,630	1.00	98,784	111,266	12,300	25,860	220.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25 Other School Admin.	6	3,159	2.75	91,815	123,065	12,000	26,665	180.0
31 Elem. Homeroom Teacher	32,390	4,403	27,276.71	77,903	87,271	12,218	20,440	181.0
32 Secondary Teacher	28,753	5,721	23,439.39	80,934	94,065	12,319	21,404	181.1
33 Other Teacher	13,323	5,833	7,709.60	79,150	91,312	12,372	20,961	181.1
34 Elem. Specialist Teacher	4,645	4,872	3,716.95	82,096	93,720	12,571	21,394	180.9
40 Other Support Personnel	2,417	3,997	620.20	86,075	102,721	12,475	22,989	181.4
41 Library Media Specialist	105	2,073	4.65	80,708	93,157	12,010	19,929	180.0
42 Counselor	164	1,994	7.40	71,099	80,700	10,655	16,512	180.0
43 Occupational Therapist	30	2,256	2.60	65,268	82,552	13,846	3,019	180.0
44 Social Worker	17	1,732	4.00	86,891	95,358	12,000	23,719	180.0
45 Spch.-Lang. Path./Audio.	66	1,350	0.00	0	0	0	0	0.0
46 Psychologist	49	1,490	0.10	74,010	84,328	12,000	20,077	183.0
47 Nurse	21	1,680	1.00	84,827	99,999	12,000	24,169	180.0
48 Physical Therapist	7	1,493	0.00	0	0	0	0	0.0
49 Behavior Analyst	1	2,841	0.00	0	0	0	0	0.0
51 Extracurricular	10	1,952	0.20	57,270	80,956	12,000	19,230	180.0
52 Substitute Teacher	158	4,534	109.78	64,044	78,153	12,220	15,071	180.6
61 Certificated on Leave	2,697	2,391	54.87	93,210	106,121	12,493	24,096	181.2
63 Contractor Teacher	260	0	211.52	53,977	30,609	60	65	195.8
64 Contractor ESA	1	0	0.15	65,253	65,250	0	0	211.0
90 Classified on Leave	679	891	4.55	47,659	49,475	19,565	8,071	260.0
91 Aide	24,077	344	12,479.56	46,895	49,221	21,110	10,805	260.0
94 Office/Clerical	386	543	110.45	53,804	57,040	16,865	12,011	260.0
95 Operator	4	725	0.44	57,683	63,331	16,329	16,371	260.0
96 Professional	1,290	1,426	275.17	65,270	69,297	17,249	14,608	260.0
97 Service Worker	19	1,090	3.84	49,467	51,572	14,389	10,729	260.0
98 Technical	317	922	107.39	70,488	76,096	16,101	16,391	260.0
99 Director/Supervisor	44	1,529	21.74	88,298	114,872	17,669	23,968	260.0
28 Extracurricular								
24 Secondary Vice Principal	2	3,379	2.00	135,148	144,203	12,000	34,008	260.0
25 Other School Admin.	1	5,745	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	1,172	1,167	0.36	91,667	112,302	12,360	27,801	180.0
32 Secondary Teacher	4,105	3,437	16.93	91,013	118,232	12,272	24,875	181.0
33 Other Teacher	194	3,606	3.79	89,402	117,179	12,014	26,624	180.6
34 Elem. Specialist Teacher	171	1,864	0.15	95,039	111,738	12,000	26,707	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
40 Other Support Personnel	53	2,182	0.65	82,250	133,160	14,724	23,143	183.0
41 Library Media Specialist	7	1,659	0.00	0	0	0	0	0.0
42 Counselor	10	3,001	0.00	0	0	0	0	0.0
44 Social Worker	1	1,591	0.00	0	0	0	0	0.0
46 Psychologist	1	400	0.00	0	0	0	0	0.0
47 Nurse	1	2,658	0.00	0	0	0	0	0.0
48 Physical Therapist	1	7,666	0.00	0	0	0	0	0.0
51 Extracurricular	508	4,539	102.39	96,971	116,862	11,844	26,731	197.1
52 Substitute Teacher	1	200	0.00	0	0	0	0	0.0
61 Certificated on Leave	11	4,622	0.80	99,552	136,174	12,000	28,029	180.0
90 Classified on Leave	8	2,770	0.00	0	0	0	0	0.0
91 Aide	112	1,238	13.49	46,937	55,024	15,277	12,661	260.0
92 Crafts/Trades	1	0	0.88	58,037	58,022	13,617	12,936	260.0
94 Office/Clerical	196	568	87.58	54,704	59,980	16,293	12,858	260.0
96 Professional	8,128	4,099	58.08	67,135	123,969	18,212	25,217	260.0
97 Service Worker	1	0	0.00	0	0	0	0	0.0
98 Technical	29	346	14.84	68,415	79,607	15,635	17,899	260.0
99 Director/Supervisor	48	1,831	28.14	113,079	142,553	14,082	28,417	260.0
31 Instructional Prof Dev								
13 Other District Admin.	16	4,522	10.53	104,573	117,036	12,322	26,118	228.1
21 Elementary Principal	14	2,277	0.40	127,032	119,101	12,000	30,376	260.0
22 Elem. Vice Principal	11	1,088	1.86	131,475	133,350	12,485	31,398	260.0
23 Secondary Principal	14	2,483	0.20	157,085	179,065	13,327	35,582	260.0
24 Secondary Vice Principal	4	2,692	1.00	137,752	138,552	12,000	33,521	260.0
25 Other School Admin.	45	2,857	10.13	131,124	143,302	12,247	31,576	250.5
31 Elem. Homeroom Teacher	10,977	2,160	10.36	79,907	90,581	12,078	21,724	182.5
32 Secondary Teacher	9,678	2,400	29.18	89,339	104,004	11,964	23,058	182.7
33 Other Teacher	5,254	1,761	161.66	89,417	107,905	12,641	23,502	180.6
34 Elem. Specialist Teacher	1,667	2,566	19.77	89,578	110,473	12,392	23,758	180.6
40 Other Support Personnel	1,721	7,186	917.79	90,631	111,977	12,289	25,429	182.1
41 Library Media Specialist	403	2,899	0.44	94,222	108,935	12,078	24,281	180.4
42 Counselor	1,058	2,316	0.41	93,993	105,844	12,613	23,863	183.4
43 Occupational Therapist	230	2,334	0.62	72,903	76,100	12,155	17,979	184.1
44 Social Worker	53	2,033	0.76	84,942	94,911	12,000	23,272	180.1
45 Spch.-Lang. Path./Audio.	589	2,278	0.14	89,832	111,195	13,010	24,585	184.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
46 Psychologist	446	2,273	0.25	98,714	124,360	11,795	28,576	185.0
47 Nurse	220	2,110	0.06	57,393	62,607	14,415	15,768	183.9
48 Physical Therapist	92	2,263	0.03	99,276	135,010	12,377	29,823	184.6
49 Behavior Analyst	4	2,847	2.00	84,532	107,615	12,000	22,125	180.0
51 Extracurricular	24	2,020	0.00	0	0	0	0	0.0
52 Substitute Teacher	8	1,509	0.50	20,920	24,658	0	2,232	180.0
61 Certificated on Leave	34	1,015	0.03	104,187	117,640	12,000	27,979	182.5
90 Classified on Leave	1	4,478	0.00	0	0	0	0	0.0
91 Aide	1,122	84	7.84	52,714	118,518	19,135	12,127	260.0
94 Office/Clerical	22	249	11.04	76,462	78,563	12,305	16,739	260.0
96 Professional	117	909	0.00	0	0	0	0	0.0
98 Technical	4	506	0.00	0	0	0	0	0.0
99 Director/Supervisor	3	0	2.28	152,412	160,478	11,998	33,072	260.0
32 Instructional Technology								
31 Elem. Homeroom Teacher	1	750	0.00	0	0	0	0	0.0
32 Secondary Teacher	1	508	0.00	0	0	0	0	0.0
40 Other Support Personnel	5	1,000	0.00	0	0	0	0	0.0
90 Classified on Leave	5	6,035	0.00	0	0	0	0	0.0
91 Aide	1	0	0.07	32,514				260.0
94 Office/Clerical	7	0	3.65	45,516	41,613	11,737	9,886	260.0
96 Professional	42	1,905	12.59	62,729	69,881	17,752	14,285	260.0
98 Technical	355	816	185.29	67,129	69,312	13,563	15,706	260.0
99 Director/Supervisor	10	25	5.81	105,739	108,357	13,114	25,317	260.0
33 Curriculum								
12 Deputy/Assist. Supt.	8	2,800	2.81	181,525	195,699	12,107	41,705	257.0
13 Other District Admin.	47	1,828	20.44	136,303	150,592	12,140	33,461	249.2
25 Other School Admin.	6	3,142	2.55	128,458	140,085	12,165	32,327	260.0
31 Elem. Homeroom Teacher	58	1,998	0.00	0	0	0	0	0.0
32 Secondary Teacher	95	2,772	0.00	0	0	0	0	0.0
33 Other Teacher	30	17,315	1.00	118,187	118,187	12,000	28,749	260.0
34 Elem. Specialist Teacher	1	216	0.00	0	0	0	0	0.0
40 Other Support Personnel	97	4,698	58.50	94,753	121,169	11,985	27,026	184.5
61 Certificated on Leave	7	2,382	0.00	0	0	0	0	0.0
91 Aide	1	0	0.39	55,926	55,909	15,380	12,981	260.0
94 Office/Clerical	39	312	26.64	56,004	57,387	13,441	12,723	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
96 Professional	6	0	6.00	67,399	59,877	12,000	15,653	260.0
97 Service Worker	2	0	1.24	62,170	64,240	19,326	13,715	260.0
98 Technical	4	625	2.30	89,298	91,138	12,006	19,844	260.0
99 Director/Supervisor	1	0	0.48	166,395	181,058	12,522	35,616	260.0
34 Professional Learning—State								
22 Elem. Vice Principal	1	1,750	0.00	0	0	0	0	0.0
25 Other School Admin.	3	468	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	12,323	951	26.70	80,558	89,920	12,194	20,897	183.8
32 Secondary Teacher	11,381	992	24.18	84,700	97,729	12,438	22,383	183.7
33 Other Teacher	6,068	1,267	6.53	80,090	92,840	12,215	21,572	183.7
34 Elem. Specialist Teacher	1,733	996	3.88	83,908	101,611	12,836	23,472	184.0
40 Other Support Personnel	689	1,063	8.99	90,090	106,947	13,460	24,189	189.5
41 Library Media Specialist	395	1,111	0.59	94,766	112,592	12,161	26,636	184.0
42 Counselor	1,194	1,096	2.70	82,935	96,211	12,262	22,434	183.6
43 Occupational Therapist	235	959	0.64	78,584	87,467	13,111	18,685	183.7
44 Social Worker	52	1,225	0.08	99,962	118,482	12,769	27,046	184.3
45 Spch.-Lang. Path./Audio.	656	1,010	1.56	83,986	99,987	13,260	21,834	183.8
46 Psychologist	472	1,069	0.85	85,301	98,315	12,170	22,697	183.6
47 Nurse	251	937	0.27	72,862	85,789	14,107	17,473	183.3
48 Physical Therapist	93	1,028	0.21	87,449	103,647	13,566	22,415	184.1
51 Extracurricular	27	891	0.01	123,500	135,936	12,000	32,470	185.0
52 Substitute Teacher	4	0	0.04	57,548	74,120	15,238	5,607	182.9
61 Certificated on Leave	8	803	0.03	93,125	74,932	8,750	21,059	183.0
97 Service Worker	1	0	0.00	0	0	0	0	0.0
41 Supervision (Food Services)								
13 Other District Admin.	4	493	0.95	150,024	159,212	10,825	36,128	258.3
90 Classified on Leave	17	2,260	0.00	0	0	0	0	0.0
94 Office/Clerical	147	404	94.11	55,248	58,114	14,783	12,439	260.0
96 Professional	31	366	16.29	76,953	80,575	12,681	16,659	260.0
97 Service Worker	2	0	1.74	70,568	77,101	13,312	11,902	260.0
98 Technical	11	88	7.70	85,084	85,158	12,464	19,007	260.0
99 Director/Supervisor	201	1,039	156.25	90,040	93,368	13,582	20,313	260.0
44 Operations (Food Services)								
90 Classified on Leave	136	935	0.12	31,821	57,270	0	2,588	260.0
91 Aide	117	15	19.93	38,475	40,639	20,092	9,407	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	189	124	25.93	44,201	47,684	17,047	10,527	260.0
95 Operator	52	278	23.17	54,893	60,037	19,987	14,341	260.0
96 Professional	22	123	9.83	39,699	39,976	17,862	8,521	260.0
97 Service Worker	4,867	304	2,204.44	41,896	44,997	21,349	11,249	260.0
98 Technical	24	303	1.51	62,318	69,440	15,912	14,557	260.0
99 Director/Supervisor	15	283	7.43	53,067	56,472	16,740	12,897	260.0
51 Supervision (Pupil Trans.)								
12 Deputy/Assist. Supt.	1	1,500	0.13	152,232	201,385	12,000	30,387	260.0
13 Other District Admin.	20	1,322	5.07	135,158	151,442	11,418	31,342	234.4
61 Certificated on Leave	1	63	0.00	0	0	0	0	0.0
90 Classified on Leave	31	4,072	0.00	0	0	0	0	0.0
91 Aide	20	15	5.35	52,372	50,886	15,426	9,473	260.0
94 Office/Clerical	261	369	174.00	57,798	60,920	13,705	13,227	260.0
95 Operator	147	500	108.94	67,757	73,332	13,724	16,031	260.0
96 Professional	8	335	2.06	81,917	82,748	12,203	17,352	260.0
97 Service Worker	1	420	0.00	0	0	0	0	0.0
98 Technical	47	449	40.56	74,839	82,278	12,913	17,010	260.0
99 Director/Supervisor	283	1,077	217.12	92,885	95,611	12,401	20,687	260.0
52 Operations (Pupil Trans.)								
40 Other Support Personnel	1	23,962	0.00	0	0	0	0	0.0
90 Classified on Leave	177	917	0.37	50,973	44,197	32,911	13,485	260.0
91 Aide	2	0	0.37	109,322	46,150	32,725	14,702	260.0
92 Crafts/Trades	2	168	1.00	52,998	52,998	12,000	15,045	260.0
94 Office/Clerical	1	0	1.00	54,829	64,325	12,190	11,331	260.0
95 Operator	5,367	231	2,177.74	53,855	57,763	26,751	13,832	260.0
97 Service Worker	3	0	0.37	112,369	61,373	1,693	5,825	260.0
99 Director/Supervisor	13	308	4.14	69,505	74,027	16,586	17,086	260.0
53 Maintenance (Pupil Trans.)								
90 Classified on Leave	9	2,710	0.00	0	0	0	0	0.0
91 Aide	1	475	0.00	0	0	0	0	0.0
92 Crafts/Trades	399	405	346.12	67,717	67,952	12,514	16,815	260.0
93 Laborer	13	15	5.06	45,837	48,897	14,485	11,732	260.0
94 Office/Clerical	4	365	2.69	54,809	57,157	12,840	13,642	260.0
95 Operator	43	194	18.55	57,960	62,523	15,196	14,802	260.0
97 Service Worker	31	177	18.02	59,316	58,436	12,412	14,456	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 Technical	7	234	3.57	68,253	74,588	13,147	17,573	260.0
99 Director/Supervisor	24	305	12.57	70,469	73,716	11,991	17,131	260.0
58 Remote Learning Operations								
90 Classified on Leave	3	337	0.00	0	0	0	0	0.0
95 Operator	360	66	78.78	55,056	70,075	30,559	14,513	260.0
61 Supervision (Maint. & Oper.)								
12 Deputy/Assist. Supt.	1	2,025	0.25	159,004	197,081	11,386	28,616	260.0
13 Other District Admin.	13	1,088	3.82	149,452	163,267	11,930	35,432	254.2
23 Secondary Principal	1	0	0.60	155,372	167,307	12,000	39,100	260.0
25 Other School Admin.	1	1,050	0.00	0	0	0	0	0.0
46 Psychologist	2	0	0.56	70,023	79,365	12,698	17,532	180.0
61 Certificated on Leave	2	12,804	0.00	0	0	0	0	0.0
90 Classified on Leave	31	4,229	0.00	0	0	0	0	0.0
94 Office/Clerical	196	218	156.90	61,779	63,004	12,740	13,833	260.0
96 Professional	4	120	2.20	72,695	73,614	12,000	15,653	260.0
97 Service Worker	1	0	1.00	88,774	92,545	11,619	13,969	260.0
98 Technical	4	150	2.04	81,595	83,342	12,045	17,673	260.0
99 Director/Supervisor	342	1,184	287.19	104,966	108,604	12,151	23,177	260.0
62 Grounds Maintenance								
90 Classified on Leave	6	2,054	0.00	0	0	0	0	0.0
91 Aide	1	0	0.26	45,800	38,810	19,871	10,800	260.0
92 Crafts/Trades	193	97	169.45	56,968	56,489	12,275	14,619	260.0
93 Laborer	245	159	218.73	59,950	58,377	12,043	14,850	260.0
94 Office/Clerical	2	0	0.16	47,761	51,444	15,118	10,428	260.0
95 Operator	10	48	8.41	64,479	67,348	12,257	17,337	260.0
96 Professional	1	0	0.22	65,676	230,385	54,082	14,363	260.0
97 Service Worker	319	107	267.00	56,302	55,875	12,367	14,440	260.0
98 Technical	4	480	0.00	0	0	0	0	0.0
99 Director/Supervisor	9	110	5.40	85,094	86,757	12,101	19,242	260.0
63 Operation of Buildings								
23 Secondary Principal	1	960	0.00	0	0	0	0	0.0
90 Classified on Leave	64	1,327	0.68	74,735	81,704	17,574	16,358	260.0
92 Crafts/Trades	58	360	19.69	48,561	50,360	12,632	12,374	260.0
93 Laborer	1	0	1.00	47,736	51,568	11,592	5,731	260.0
94 Office/Clerical	36	163	15.98	60,410	61,959	12,654	13,004	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
96 Professional	41	607	18.75	69,106	67,867	12,317	14,914	260.0
97 Service Worker	5,703	289	5,212.86	49,627	50,208	12,616	12,808	260.0
98 Technical	25	968	8.86	56,472	57,151	12,905	12,290	260.0
99 Director/Supervisor	27	879	21.79	87,412	81,645	11,732	19,106	260.0
64 Maintenance								
90 Classified on Leave	23	1,706	0.00	0	0	0	0	0.0
92 Crafts/Trades	1,106	281	1,043.74	72,222	71,373	12,021	17,437	260.0
94 Office/Clerical	9	100	3.84	65,634	62,997	12,741	14,462	260.0
96 Professional	17	450	10.40	71,756	72,699	12,129	16,321	260.0
97 Service Worker	301	163	198.04	57,499	58,552	12,408	14,317	260.0
98 Technical	27	461	19.85	74,433	73,122	12,307	17,064	260.0
99 Director/Supervisor	38	922	21.83	77,999	80,529	11,898	18,431	260.0
65 Utilities								
92 Crafts/Trades	2	0	1.50	75,093	75,410	11,983	19,853	260.0
96 Professional	8	0	5.33	101,222	101,377	12,277	21,254	260.0
97 Service Worker	32	402	18.35	77,848	79,079	12,000	17,150	260.0
98 Technical	2	0	1.70	119,336	121,525	12,000	25,540	260.0
67 Building & Property Security								
90 Classified on Leave	2	2,206	0.00	0	0	0	0	0.0
91 Aide	1	42	0.00	0	0	0	0	0.0
94 Office/Clerical	5	878	4.00	56,511	54,944	12,000	13,011	260.0
95 Operator	1	0	1.00	79,454	79,454	12,000	17,394	260.0
96 Professional	1	0	1.00	86,323	88,205	14,614	18,489	260.0
97 Service Worker	133	955	71.91	64,536	70,962	14,438	16,103	260.0
99 Director/Supervisor	25	1,435	15.26	99,597	91,583	12,089	19,014	260.0
72 Information Systems								
12 Deputy/Assist. Supt.	1	3,000	1.00	190,043	193,677	12,000	29,098	260.0
13 Other District Admin.	41	2,847	20.10	138,947	148,673	12,385	31,540	237.6
31 Elem. Homeroom Teacher	2	3,197	0.00	0	0	0	0	0.0
61 Certificated on Leave	2	4,015	0.00	0	0	0	0	0.0
90 Classified on Leave	44	5,202	0.00	0	0	0	0	0.0
94 Office/Clerical	114	266	81.26	60,711	62,678	12,785	13,648	260.0
96 Professional	229	934	151.04	93,060	95,844	12,382	19,793	260.0
97 Service Worker	3	0	0.27	69,479	211,837	47,365	18,891	260.0
98 Technical	961	254	814.29	77,284	78,649	12,357	17,656	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Director/Supervisor	172	1,438	135.11	122,212	128,357	12,247	26,426	260.0
73 Printing								
32 Secondary Teacher	1	4,085	0.00	0	0	0	0	0.0
90 Classified on Leave	1	321	0.00	0	0	0	0	0.0
94 Office/Clerical	23	303	18.10	57,857	59,098	13,863	12,862	260.0
95 Operator	3	0	2.75	51,673	51,673	13,091	14,813	260.0
96 Professional	1	0	1.00	73,381	73,381	12,000	16,135	260.0
97 Service Worker	1	0	0.96	43,808	43,791	12,495	11,928	260.0
98 Technical	69	520	58.44	57,846	57,362	13,812	13,583	260.0
99 Director/Supervisor	8	879	7.70	88,206	92,096	12,205	19,438	260.0
74 Warehousing and Distribution								
90 Classified on Leave	5	2,873	0.00	0	0	0	0	0.0
92 Crafts/Trades	8	38	3.62	49,566	50,853	13,298	17,354	260.0
93 Laborer	4	0	1.62	44,726	50,831	17,972	12,596	260.0
94 Office/Clerical	26	55	17.65	51,988	51,036	13,208	12,202	260.0
95 Operator	44	335	35.20	65,390	66,963	12,309	15,745	260.0
97 Service Worker	157	215	121.32	58,858	59,315	12,696	15,008	260.0
98 Technical	1	0	1.00	44,824	44,824	12,000	12,684	260.0
99 Director/Supervisor	15	268	11.04	89,691	92,530	12,463	19,892	260.0
75 Motor Pool								
90 Classified on Leave	2	23	0.00	0	0	0	0	0.0
92 Crafts/Trades	47	215	22.85	73,108	69,455	12,191	16,669	260.0
94 Office/Clerical	4	0	0.86	74,207	74,471	12,522	16,992	260.0
95 Operator	6	20	1.06	50,053	46,731	24,905	14,034	260.0
97 Service Worker	13	42	3.91	54,948	54,681	13,332	13,032	260.0
99 Director/Supervisor	7	567	1.05	75,492	76,841	11,976	15,241	260.0
91 Public Activities								
13 Other District Admin.	9	3,027	2.05	126,332	138,838	14,040	29,242	248.3
31 Elem. Homeroom Teacher	1	1,313	0.00	0	0	0	0	0.0
32 Secondary Teacher	2	1,126	0.00	0	0	0	0	0.0
33 Other Teacher	3	438	0.90	84,730	62,768	13,333	20,751	181.7
40 Other Support Personnel	12	3,262	2.00	89,735	103,196	12,000	23,861	182.5
51 Extracurricular	1	1,556	0.00	0	0	0	0	0.0
61 Certificated on Leave	3	2,101	2.50	115,021	119,551	12,000	27,046	181.6
90 Classified on Leave	3	140	0.80	67,489	88,618	15,078	14,760	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
91 Aide	334	335	152.90	43,773	39,214	19,140	10,361	260.0
93 Laborer	3	566	0.91	48,915	69,421	23,260	13,846	260.0
94 Office/Clerical	35	158	24.89	61,307	59,172	12,895	13,419	260.0
95 Operator	1	1,000	0.00	0	0	0	0	0.0
96 Professional	89	1,784	64.08	62,387	60,937	13,752	14,194	260.0
97 Service Worker	105	1,048	0.05	47,200	57,530	12,000	12,570	260.0
98 Technical	11	248	4.27	61,881	54,363	12,628	13,810	260.0
99 Director/Supervisor	66	1,381	47.03	80,739	80,727	13,302	17,830	260.0
CP Capital Projects Funds								
12 Deputy/Assist. Supt.	6	6,730	2.15	172,355	228,086	12,350	34,906	260.1
13 Other District Admin.	17	724	5.80	155,074	162,453	12,000	35,314	259.3
21 Elementary Principal	1	3,000	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	1	600	0.00	0	0	0	0	0.0
23 Secondary Principal	1	13,200	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	1	13,200	0.00	0	0	0	0	0.0
33 Other Teacher	1	18,830	1.00	84,827	103,657	12,000	25,509	180.0
40 Other Support Personnel	49	2,480	15.40	107,003	120,737	12,327	27,595	182.5
61 Certificated on Leave	1	1,591	0.00	0	0	0	0	0.0
90 Classified on Leave	6	1,397	0.00	0	0	0	0	0.0
91 Aide	32	444	7.38	58,241	71,174	20,327	16,464	260.0
92 Crafts/Trades	10	0	5.01	79,654	79,447	11,970	19,553	260.0
94 Office/Clerical	51	243	35.02	66,514	67,683	12,857	15,321	260.0
96 Professional	197	84	139.34	103,890	104,685	12,058	22,644	260.0
97 Service Worker	17	152	5.20	103,769	104,439	12,000	22,438	260.0
98 Technical	116	178	84.78	95,332	97,184	12,228	21,062	260.0
99 Director/Supervisor	129	642	72.45	144,750	150,011	12,036	29,586	260.0
SB Associated Student Body								
32 Secondary Teacher	1	2,177	0.00	0	0	0	0	0.0
96 Professional	8	656	0.06	77,869	83,279	15,071	17,860	260.0
State Summary	265,108	2,759	118,691.79	74,382	82,718	14,103	18,867	211.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent								
12 Superintendent's Office	287	9,764	250.80	167,270	190,841	12,363	37,351	248.7
14 Human Resources	10	2,980	1.00	158,242	185,298	13,261	36,016	258.3
21 Supervision (Instruction)	2	0	0.50	153,000	150,577	11,591	36,447	260.0
26 Health/Related Services	1	0	0.40	64,163	93,080	30,075	9,402	180.0
27 Teaching	1	0	0.50	153,000	150,577	11,591	36,447	260.0
12 Deputy/Assist. Supt.								
12 Superintendent's Office	33	3,245	24.64	173,247	193,687	12,674	37,607	250.7
13 Business Office	12	7,047	10.86	173,225	189,299	12,393	35,126	251.9
14 Human Resources	23	4,739	17.41	174,496	191,635	12,035	38,541	255.1
15 Public Relations	1	3,000	1.00	190,043	197,907	12,000	29,088	260.0
21 Supervision (Instruction)	97	5,346	81.12	179,675	202,573	12,415	39,458	257.9
23 Principal's Office	4	1,375	0.00	0	0	0	0	0.0
33 Curriculum	8	2,800	2.81	181,525	195,699	12,107	41,705	257.0
51 Supervision (Pupil Trans.)	1	1,500	0.13	152,232	201,385	12,000	30,387	260.0
61 Supervision (Maint. & Ope	1	2,025	0.25	159,004	197,081	11,386	28,616	260.0
72 Information Systems	1	3,000	1.00	190,043	193,677	12,000	29,098	260.0
CP Capital Projects Funds	6	6,730	2.15	172,355	228,086	12,350	34,906	260.1
13 Other District Admin.								
12 Superintendent's Office	37	3,322	14.52	126,360	144,225	11,604	33,061	249.4
13 Business Office	43	2,069	6.78	149,762	162,739	12,290	34,771	240.2
14 Human Resources	74	3,530	57.77	160,723	174,194	12,344	35,965	255.5
15 Public Relations	5	1,722	1.40	124,694	130,491	12,000	28,594	249.3
21 Supervision (Instruction)	1,111	3,318	862.72	142,897	152,878	12,220	33,322	249.0
22 Learning Resources	1	0	1.00	127,378	136,047	12,000	32,237	260.0
23 Principal's Office	7	3,318	3.00	131,638	141,246	17,787	22,378	260.0
24 Guidance and Counseling	1	0	0.50	117,798	117,798	12,000	28,575	260.0
25 Pupil Management and Sai	6	1,744	2.40	129,735	146,736	12,000	33,765	252.7
26 Health/Related Services	5	360	1.00	130,014	130,014	12,000	32,571	260.0
31 Instructional Prof Dev	16	4,522	10.53	104,573	117,036	12,322	26,118	228.1
33 Curriculum	47	1,828	20.44	136,303	150,592	12,140	33,461	249.2
41 Supervision (Food Services	4	493	0.95	150,024	159,212	10,825	36,128	258.3
51 Supervision (Pupil Trans.)	20	1,322	5.07	135,158	151,442	11,418	31,342	234.4
61 Supervision (Maint. & Ope	13	1,088	3.82	149,452	163,267	11,930	35,432	254.2
72 Information Systems	41	2,847	20.10	138,947	148,673	12,385	31,540	237.6

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
91 Public Activities	9	3,027	2.05	126,332	138,838	14,040	29,242	248.3
CP Capital Projects Funds	17	724	5.80	155,074	162,453	12,000	35,314	259.3
21 Elementary Principal								
14 Human Resources	7	2,330	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	10	2,305	2.50	123,741	124,125	9,600	28,850	227.4
23 Principal's Office	1,385	2,998	1,208.71	138,776	147,437	12,204	33,183	243.3
25 Pupil Management and Sai	3	1,250	0.05	125,140	138,027	12,360	30,777	215.0
26 Health/Related Services	1	286	0.00	0	0	0	0	0.0
27 Teaching	2	960	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	14	2,277	0.40	127,032	119,101	12,000	30,376	260.0
CP Capital Projects Funds	1	3,000	0.00	0	0	0	0	0.0
22 Elem. Vice Principal								
14 Human Resources	1	0	0.50	131,896	132,856	12,000	32,184	260.0
21 Supervision (Instruction)	5	576	5.00	121,565	122,141	12,057	28,604	254.0
23 Principal's Office	602	2,235	523.17	126,162	132,419	12,217	30,743	246.3
25 Pupil Management and Sai	3	0	1.20	127,394	146,194	12,000	33,873	250.7
27 Teaching	2	655	1.00	131,887	132,847	12,000	32,095	260.0
31 Instructional Prof Dev	11	1,088	1.86	131,475	133,350	12,485	31,398	260.0
34 Professional Learning—Sta	1	1,750	0.00	0	0	0	0	0.0
CP Capital Projects Funds	1	600	0.00	0	0	0	0	0.0
23 Secondary Principal								
14 Human Resources	6	1,717	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	5	833	2.50	120,142	116,482	8,259	23,103	244.4
23 Principal's Office	906	2,953	743.01	144,813	154,212	12,215	34,020	241.3
25 Pupil Management and Sai	2	1,875	0.00	0	0	0	0	0.0
27 Teaching	3	573	1.20	140,472	141,081	12,000	33,367	243.5
31 Instructional Prof Dev	14	2,483	0.20	157,085	179,065	13,327	35,582	260.0
61 Supervision (Maint. & Ope	1	0	0.60	155,372	167,307	12,000	39,100	260.0
63 Operation of Buildings	1	960	0.00	0	0	0	0	0.0
CP Capital Projects Funds	1	13,200	0.00	0	0	0	0	0.0
24 Secondary Vice Principal								
21 Supervision (Instruction)	7	1,895	2.37	133,989	163,812	13,671	30,377	246.1
23 Principal's Office	1,028	2,953	889.14	135,795	143,465	12,134	32,952	244.6
25 Pupil Management and Sai	7	0	2.65	131,827	164,798	13,358	34,197	253.2
26 Health/Related Services	1	0	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27 Teaching	4	3,630	1.00	98,784	111,266	12,300	25,860	220.0
28 Extracurricular	2	3,379	2.00	135,148	144,203	12,000	34,008	260.0
31 Instructional Prof Dev	4	2,692	1.00	137,752	138,552	12,000	33,521	260.0
CP Capital Projects Funds	1	13,200	0.00	0	0	0	0	0.0
25 Other School Admin.								
14 Human Resources	1	3,600	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	326	2,294	132.26	124,518	134,653	12,306	29,533	233.9
23 Principal's Office	416	2,769	67.38	109,542	116,084	12,085	26,293	214.7
24 Guidance and Counseling	15	0	4.20	156,162	163,331	12,000	36,853	260.0
25 Pupil Management and Sat	7	7,171	4.79	86,198	106,893	12,246	26,200	184.8
27 Teaching	6	3,159	2.75	91,815	123,065	12,000	26,665	180.0
28 Extracurricular	1	5,745	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	45	2,857	10.13	131,124	143,302	12,247	31,576	250.5
33 Curriculum	6	3,142	2.55	128,458	140,085	12,165	32,327	260.0
34 Professional Learning—Sta	3	468	0.00	0	0	0	0	0.0
61 Supervision (Maint. & Ope	1	1,050	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher								
14 Human Resources	1	15,172	1.00	84,830	100,002	12,000	24,418	180.0
15 Public Relations	5	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	7	2,475	2.30	76,063	77,648	15,164	14,105	201.7
22 Learning Resources	37	2,137	0.07	85,806	107,070	17,191	15,163	180.0
23 Principal's Office	254	706	0.00	0	0	0	0	0.0
24 Guidance and Counseling	31	2,209	2.34	69,693	73,032	12,001	15,795	180.4
25 Pupil Management and Sat	14	1,040	1.50	87,439	94,326	16,800	16,075	183.0
26 Health/Related Services	456	2,206	0.00	0	0	0	0	0.0
27 Teaching	32,390	4,403	27,276.71	77,903	87,271	12,218	20,440	181.0
28 Extracurricular	1,172	1,167	0.36	91,667	112,302	12,360	27,801	180.0
31 Instructional Prof Dev	10,977	2,160	10.36	79,907	90,581	12,078	21,724	182.5
32 Instructional Technology	1	750	0.00	0	0	0	0	0.0
33 Curriculum	58	1,998	0.00	0	0	0	0	0.0
34 Professional Learning—Sta	12,323	951	26.70	80,558	89,920	12,194	20,897	183.8
72 Information Systems	2	3,197	0.00	0	0	0	0	0.0
91 Public Activities	1	1,313	0.00	0	0	0	0	0.0
32 Secondary Teacher								
14 Human Resources	4	15,937	4.00	89,115	105,138	12,000	23,788	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15 Public Relations	1	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	10	2,014	2.29	89,334	102,497	12,125	22,978	201.8
22 Learning Resources	19	6,905	0.14	85,434	106,594	17,115	15,163	180.0
23 Principal's Office	155	1,132	0.00	0	0	0	0	0.0
24 Guidance and Counseling	43	5,825	4.93	81,820	95,049	12,973	20,860	180.0
25 Pupil Management and Sat	10	2,011	0.20	74,915	101,022	12,000	23,207	180.0
26 Health/Related Services	65	2,459	0.00	0	0	0	0	0.0
27 Teaching	28,753	5,721	23,439.39	80,934	94,065	12,319	21,404	181.1
28 Extracurricular	4,105	3,437	16.93	91,013	118,232	12,272	24,875	181.0
31 Instructional Prof Dev	9,678	2,400	29.18	89,339	104,004	11,964	23,058	182.7
32 Instructional Technology	1	508	0.00	0	0	0	0	0.0
33 Curriculum	95	2,772	0.00	0	0	0	0	0.0
34 Professional Learning—Sta	11,381	992	24.18	84,700	97,729	12,438	22,383	183.7
73 Printing	1	4,085	0.00	0	0	0	0	0.0
91 Public Activities	2	1,126	0.00	0	0	0	0	0.0
SB Associated Student Body	1	2,177	0.00	0	0	0	0	0.0
33 Other Teacher								
14 Human Resources	5	10,065	1.00	87,436	103,076	12,000	25,139	180.0
21 Supervision (Instruction)	23	10,066	4.33	101,092	116,537	11,355	16,152	180.0
22 Learning Resources	31	7,771	0.00	0	0	0	0	0.0
23 Principal's Office	22	549	0.00	0	0	0	0	0.0
24 Guidance and Counseling	72	10,921	0.00	0	0	0	0	0.0
25 Pupil Management and Sat	5	68	1.54	62,618	64,682	12,000	15,707	181.9
26 Health/Related Services	153	7,759	2.60	77,593	99,377	13,846	20,685	180.0
27 Teaching	13,323	5,833	7,709.60	79,150	91,312	12,372	20,961	181.1
28 Extracurricular	194	3,606	3.79	89,402	117,179	12,014	26,624	180.6
31 Instructional Prof Dev	5,254	1,761	161.66	89,417	107,905	12,641	23,502	180.6
33 Curriculum	30	17,315	1.00	118,187	118,187	12,000	28,749	260.0
34 Professional Learning—Sta	6,068	1,267	6.53	80,090	92,840	12,215	21,572	183.7
91 Public Activities	3	438	0.90	84,730	62,768	13,333	20,751	181.7
CP Capital Projects Funds	1	18,830	1.00	84,827	103,657	12,000	25,509	180.0
34 Elem. Specialist Teacher								
15 Public Relations	1	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	1	0	0.12	81,959	82,500	12,000	20,064	186.0
22 Learning Resources	13	4,686	2.04	89,884	106,445	12,000	24,932	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23 Principal's Office	14	942	0.00	0	0	0	0	0.0
24 Guidance and Counseling	2	250	0.04	70,278	82,953	12,000	20,043	183.0
25 Pupil Management and Sat	7	615	0.20	80,365	83,121	12,000	19,309	180.0
26 Health/Related Services	31	337	0.00	0	0	0	0	0.0
27 Teaching	4,645	4,872	3,716.95	82,096	93,720	12,571	21,394	180.9
28 Extracurricular	171	1,864	0.15	95,039	111,738	12,000	26,707	180.0
31 Instructional Prof Dev	1,667	2,566	19.77	89,578	110,473	12,392	23,758	180.6
33 Curriculum	1	216	0.00	0	0	0	0	0.0
34 Professional Learning—Sta	1,733	996	3.88	83,908	101,611	12,836	23,472	184.0
40 Other Support Personnel								
12 Superintendent's Office	1	8,400	0.00	0	0	0	0	0.0
13 Business Office	1	420	0.00	0	0	0	0	0.0
14 Human Resources	15	1,636	0.80	100,393	131,192	12,000	31,911	180.0
21 Supervision (Instruction)	656	2,948	108.73	91,217	111,218	12,562	24,668	184.1
22 Learning Resources	90	3,206	2.63	100,729	106,447	12,477	25,646	183.0
23 Principal's Office	364	2,478	55.59	86,720	105,739	12,326	24,674	183.3
24 Guidance and Counseling	199	3,196	111.54	86,179	97,147	11,781	22,436	184.1
25 Pupil Management and Sat	56	14,227	47.75	87,858	116,490	11,993	25,825	181.1
26 Health/Related Services	277	4,506	76.52	87,274	105,547	12,857	23,190	181.0
27 Teaching	2,417	3,997	620.20	86,075	102,721	12,475	22,989	181.4
28 Extracurricular	53	2,182	0.65	82,250	133,160	14,724	23,143	183.0
31 Instructional Prof Dev	1,721	7,186	917.79	90,631	111,977	12,289	25,429	182.1
32 Instructional Technology	5	1,000	0.00	0	0	0	0	0.0
33 Curriculum	97	4,698	58.50	94,753	121,169	11,985	27,026	184.5
34 Professional Learning—Sta	689	1,063	8.99	90,090	106,947	13,460	24,189	189.5
52 Operations (Pupil Trans.)	1	23,962	0.00	0	0	0	0	0.0
91 Public Activities	12	3,262	2.00	89,735	103,196	12,000	23,861	182.5
CP Capital Projects Funds	49	2,480	15.40	107,003	120,737	12,327	27,595	182.5
41 Library Media Specialist								
22 Learning Resources	1,090	6,548	784.92	90,478	106,964	12,583	24,365	181.0
23 Principal's Office	9	494	0.00	0	0	0	0	0.0
24 Guidance and Counseling	2	3,325	0.00	0	0	0	0	0.0
26 Health/Related Services	11	433	0.00	0	0	0	0	0.0
27 Teaching	105	2,073	4.65	80,708	93,157	12,010	19,929	180.0
28 Extracurricular	7	1,659	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Instructional Prof Dev	403	2,899	0.44	94,222	108,935	12,078	24,281	180.4
34 Professional Learning—Sta	395	1,111	0.59	94,766	112,592	12,161	26,636	184.0
42 Counselor								
22 Learning Resources	4	2,261	0.61	104,977	134,468	12,000	31,476	185.0
23 Principal's Office	11	545	0.00	0	0	0	0	0.0
24 Guidance and Counseling	2,965	7,296	2,726.83	81,553	95,652	12,481	21,874	180.9
26 Health/Related Services	16	833	0.26	63,388	83,647	11,998	19,523	180.0
27 Teaching	164	1,994	7.40	71,099	80,700	10,655	16,512	180.0
28 Extracurricular	10	3,001	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	1,058	2,316	0.41	93,993	105,844	12,613	23,863	183.4
34 Professional Learning—Sta	1,194	1,096	2.70	82,935	96,211	12,262	22,434	183.6
43 Occupational Therapist								
24 Guidance and Counseling	1	0	0.20	91,135	97,719	12,000	23,079	180.0
26 Health/Related Services	638	7,461	534.66	81,095	92,814	12,809	20,787	181.3
27 Teaching	30	2,256	2.60	65,268	82,552	13,846	3,019	180.0
31 Instructional Prof Dev	230	2,334	0.62	72,903	76,100	12,155	17,979	184.1
34 Professional Learning—Sta	235	959	0.64	78,584	87,467	13,111	18,685	183.7
44 Social Worker								
24 Guidance and Counseling	206	7,250	179.65	77,651	89,121	12,335	20,857	180.9
26 Health/Related Services	129	1,147	16.21	75,794	84,794	12,788	16,337	180.9
27 Teaching	17	1,732	4.00	86,891	95,358	12,000	23,719	180.0
28 Extracurricular	1	1,591	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	53	2,033	0.76	84,942	94,911	12,000	23,272	180.1
34 Professional Learning—Sta	52	1,225	0.08	99,962	118,482	12,769	27,046	184.3
45 Spch.-Lang. Path./Audio.								
24 Guidance and Counseling	1	0	0.01	104,333	145,453	32,000	12,044	185.0
26 Health/Related Services	1,643	6,838	1,454.20	82,659	94,300	12,702	21,137	181.1
27 Teaching	66	1,350	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	589	2,278	0.14	89,832	111,195	13,010	24,585	184.4
34 Professional Learning—Sta	656	1,010	1.56	83,986	99,987	13,260	21,834	183.8
46 Psychologist								
26 Health/Related Services	1,230	9,135	1,091.65	84,256	99,480	12,597	22,320	181.0
27 Teaching	49	1,490	0.10	74,010	84,328	12,000	20,077	183.0
28 Extracurricular	1	400	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	446	2,273	0.25	98,714	124,360	11,795	28,576	185.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Professional Learning—Sta	472	1,069	0.85	85,301	98,315	12,170	22,697	183.6
61 Supervision (Maint. & Ope	2	0	0.56	70,023	79,365	12,698	17,532	180.0
47 Nurse								
25 Pupil Management and Sat	2	0	0.34	53,774	54,717	15,650	11,911	180.0
26 Health/Related Services	664	5,524	565.53	72,111	83,867	13,524	18,880	180.9
27 Teaching	21	1,680	1.00	84,827	99,999	12,000	24,169	180.0
28 Extracurricular	1	2,658	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	220	2,110	0.06	57,393	62,607	14,415	15,768	183.9
34 Professional Learning—Sta	251	937	0.27	72,862	85,789	14,107	17,473	183.3
48 Physical Therapist								
12 Superintendent's Office	1	0	0.26	95,520	117,720	12,000	27,078	180.0
26 Health/Related Services	222	7,763	176.70	87,459	103,291	13,695	21,968	180.9
27 Teaching	7	1,493	0.00	0	0	0	0	0.0
28 Extracurricular	1	7,666	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	92	2,263	0.03	99,276	135,010	12,377	29,823	184.6
34 Professional Learning—Sta	93	1,028	0.21	87,449	103,647	13,566	22,415	184.1
49 Behavior Analyst								
26 Health/Related Services	12	7,639	10.00	71,100	86,403	12,365	20,182	182.8
27 Teaching	1	2,841	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	4	2,847	2.00	84,532	107,615	12,000	22,125	180.0
51 Extracurricular								
23 Principal's Office	1	500	0.00	0	0	0	0	0.0
25 Pupil Management and Sat	1	0	0.26	70,296	101,044	11,998	25,258	180.0
27 Teaching	10	1,952	0.20	57,270	80,956	12,000	19,230	180.0
28 Extracurricular	508	4,539	102.39	96,971	116,862	11,844	26,731	197.1
31 Instructional Prof Dev	24	2,020	0.00	0	0	0	0	0.0
34 Professional Learning—Sta	27	891	0.01	123,500	135,936	12,000	32,470	185.0
91 Public Activities	1	1,556	0.00	0	0	0	0	0.0
52 Substitute Teacher								
21 Supervision (Instruction)	1	0	0.27	81,745	81,745	0	0	180.0
24 Guidance and Counseling	1	11,395	1.00	63,778	75,173	12,000	18,557	180.0
26 Health/Related Services	1	333	0.00	0	0	0	0	0.0
27 Teaching	158	4,534	109.78	64,044	78,153	12,220	15,071	180.6
28 Extracurricular	1	200	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	8	1,509	0.50	20,920	24,658	0	2,232	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Professional Learning—Sta	4	0	0.04	57,548	74,120	15,238	5,607	182.9
61 Certificated on Leave								
12 Superintendent's Office	51	13,462	0.00	0	0	0	0	0.0
13 Business Office	208	2,717	0.00	0	0	0	0	0.0
14 Human Resources	137	2,953	6.80	86,221	119,571	13,059	27,614	180.0
21 Supervision (Instruction)	150	6,290	0.00	0	0	0	0	0.0
22 Learning Resources	44	2,206	0.00	0	0	0	0	0.0
23 Principal's Office	429	5,469	0.00	0	0	0	0	0.0
24 Guidance and Counseling	104	2,538	0.00	0	0	0	0	0.0
25 Pupil Management and Sat	2	1,889	0.00	0	0	0	0	0.0
26 Health/Related Services	104	2,576	0.50	104,720	113,198	24,000	13,329	181.0
27 Teaching	2,697	2,391	54.87	93,210	106,121	12,493	24,096	181.2
28 Extracurricular	11	4,622	0.80	99,552	136,174	12,000	28,029	180.0
31 Instructional Prof Dev	34	1,015	0.03	104,187	117,640	12,000	27,979	182.5
33 Curriculum	7	2,382	0.00	0	0	0	0	0.0
34 Professional Learning—Sta	8	803	0.03	93,125	74,932	8,750	21,059	183.0
51 Supervision (Pupil Trans.)	1	63	0.00	0	0	0	0	0.0
61 Supervision (Maint. & Ope	2	12,804	0.00	0	0	0	0	0.0
72 Information Systems	2	4,015	0.00	0	0	0	0	0.0
91 Public Activities	3	2,101	2.50	115,021	119,551	12,000	27,046	181.6
CP Capital Projects Funds	1	1,591	0.00	0	0	0	0	0.0
63 Contractor Teacher								
25 Pupil Management and Sat	1	0	0.20	109,140	109,135			
27 Teaching	260	0	211.52	53,977	30,609	60	65	195.8
64 Contractor ESA								
21 Supervision (Instruction)	3	0	2.80	63,646	0	0	0	180.0
24 Guidance and Counseling	7	0	6.40	63,032	63,032	0	0	211.0
26 Health/Related Services	98	0	94.19	63,932	152	4,000	4,904	180.7
27 Teaching	1	0	0.15	65,253	65,250	0	0	211.0
90 Classified on Leave								
11 Board of Directors	1	2,656	0.00	0	0	0	0	0.0
12 Superintendent's Office	16	3,625	0.00	0	0	0	0	0.0
13 Business Office	256	2,951	0.00	0	0	0	0	0.0
14 Human Resources	105	2,957	0.51	35,925	50,718	25,640	7,617	260.0
15 Public Relations	10	2,760	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Supervision (Instruction)	44	2,495	0.00	0	0	0	0	0.0
22 Learning Resources	19	978	0.00	0	0	0	0	0.0
23 Principal's Office	140	1,955	0.24	23,161	72,896	44,666	3,276	260.0
24 Guidance and Counseling	30	2,198	0.00	0	0	0	0	0.0
25 Pupil Management and Sai	44	1,118	1.04	60,584	72,579	11,529	16,019	260.0
26 Health/Related Services	39	1,292	0.22	52,690	66,267	4,491	4,990	260.0
27 Teaching	679	891	4.55	47,659	49,475	19,565	8,071	260.0
28 Extracurricular	8	2,770	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	1	4,478	0.00	0	0	0	0	0.0
32 Instructional Technology	5	6,035	0.00	0	0	0	0	0.0
41 Supervision (Food Services	17	2,260	0.00	0	0	0	0	0.0
44 Operations (Food Services)	136	935	0.12	31,821	57,270	0	2,588	260.0
51 Supervision (Pupil Trans.)	31	4,072	0.00	0	0	0	0	0.0
52 Operations (Pupil Trans.)	177	917	0.37	50,973	44,197	32,911	13,485	260.0
53 Maintenance (Pupil Trans.)	9	2,710	0.00	0	0	0	0	0.0
58 Remote Learning Operatio	3	337	0.00	0	0	0	0	0.0
61 Supervision (Maint. & Ope	31	4,229	0.00	0	0	0	0	0.0
62 Grounds Maintenance	6	2,054	0.00	0	0	0	0	0.0
63 Operation of Buildings	64	1,327	0.68	74,735	81,704	17,574	16,358	260.0
64 Maintenance	23	1,706	0.00	0	0	0	0	0.0
67 Building & Property Securi	2	2,206	0.00	0	0	0	0	0.0
72 Information Systems	44	5,202	0.00	0	0	0	0	0.0
73 Printing	1	321	0.00	0	0	0	0	0.0
74 Warehousing and Distribut	5	2,873	0.00	0	0	0	0	0.0
75 Motor Pool	2	23	0.00	0	0	0	0	0.0
91 Public Activities	3	140	0.80	67,489	88,618	15,078	14,760	260.0
CP Capital Projects Funds	6	1,397	0.00	0	0	0	0	0.0
91 Aide								
12 Superintendent's Office	1	0	1.00	82,637	82,637	12,000	18,751	260.0
14 Human Resources	20	75	4.08	56,544	70,153	38,802	13,045	260.0
15 Public Relations	1	800	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	11	603	4.31	51,631	59,505	14,706	9,152	260.0
22 Learning Resources	745	245	292.45	45,042	48,035	21,426	10,201	260.0
23 Principal's Office	168	391	52.18	47,936	52,353	18,416	10,852	260.0
24 Guidance and Counseling	403	479	237.09	57,029	60,271	17,275	13,221	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
25 Pupil Management and Sai	4,884	99	887.51	43,525	46,486	22,964	10,201	260.0	
26 Health/Related Services	933	455	407.22	53,096	55,917	21,426	11,982	260.0	
27 Teaching	24,077	344	12,479.56	46,895	49,221	21,110	10,805	260.0	
28 Extracurricular	112	1,238	13.49	46,937	55,024	15,277	12,661	260.0	
31 Instructional Prof Dev	1,122	84	7.84	52,714	118,518	19,135	12,127	260.0	
32 Instructional Technology	1	0	0.07	32,514				260.0	
33 Curriculum	1	0	0.39	55,926	55,909	15,380	12,981	260.0	
44 Operations (Food Services)	117	15	19.93	38,475	40,639	20,092	9,407	260.0	
51 Supervision (Pupil Trans.)	20	15	5.35	52,372	50,886	15,426	9,473	260.0	
52 Operations (Pupil Trans.)	2	0	0.37	109,322	46,150	32,725	14,702	260.0	
53 Maintenance (Pupil Trans.)	1	475	0.00	0	0	0	0	0.0	
62 Grounds Maintenance	1	0	0.26	45,800	38,810	19,871	10,800	260.0	
67 Building & Property Securi	1	42	0.00	0	0	0	0	0.0	
91 Public Activities	334	335	152.90	43,773	39,214	19,140	10,361	260.0	
CP Capital Projects Funds	32	444	7.38	58,241	71,174	20,327	16,464	260.0	
92 Crafts/Trades									
13 Business Office	1	420	0.00	0	0	0	0	0.0	
28 Extracurricular	1	0	0.88	58,037	58,022	13,617	12,936	260.0	
52 Operations (Pupil Trans.)	2	168	1.00	52,998	52,998	12,000	15,045	260.0	
53 Maintenance (Pupil Trans.)	399	405	346.12	67,717	67,952	12,514	16,815	260.0	
62 Grounds Maintenance	193	97	169.45	56,968	56,489	12,275	14,619	260.0	
63 Operation of Buildings	58	360	19.69	48,561	50,360	12,632	12,374	260.0	
64 Maintenance	1,106	281	1,043.74	72,222	71,373	12,021	17,437	260.0	
65 Utilities	2	0	1.50	75,093	75,410	11,983	19,853	260.0	
74 Warehousing and Distribut	8	38	3.62	49,566	50,853	13,298	17,354	260.0	
75 Motor Pool	47	215	22.85	73,108	69,455	12,191	16,669	260.0	
CP Capital Projects Funds	10	0	5.01	79,654	79,447	11,970	19,553	260.0	
93 Laborer									
53 Maintenance (Pupil Trans.)	13	15	5.06	45,837	48,897	14,485	11,732	260.0	
62 Grounds Maintenance	245	159	218.73	59,950	58,377	12,043	14,850	260.0	
63 Operation of Buildings	1	0	1.00	47,736	51,568	11,592	5,731	260.0	
74 Warehousing and Distribut	4	0	1.62	44,726	50,831	17,972	12,596	260.0	
91 Public Activities	3	566	0.91	48,915	69,421	23,260	13,846	260.0	
94 Office/Clerical									
11 Board of Directors	16	413	10.01	80,519	78,140	12,580	17,254	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Superintendent's Office	312	374	219.52	70,277	73,172	12,579	15,605	260.0
13 Business Office	954	414	751.81	64,676	66,590	12,693	14,456	260.0
14 Human Resources	494	307	395.24	66,409	67,923	12,728	14,935	260.0
15 Public Relations	109	515	58.35	63,361	65,898	13,409	14,132	260.0
21 Supervision (Instruction)	1,409	437	990.26	58,888	60,441	13,725	13,250	260.0
22 Learning Resources	339	387	169.32	50,022	54,389	19,911	11,564	260.0
23 Principal's Office	5,274	698	3,672.44	54,156	57,140	15,825	12,333	260.0
24 Guidance and Counseling	619	560	395.29	55,564	58,993	15,740	12,736	260.0
25 Pupil Management and Sa	438	351	204.49	50,612	54,277	17,480	11,227	260.0
26 Health/Related Services	376	411	147.63	51,655	54,677	20,669	11,535	260.0
27 Teaching	386	543	110.45	53,804	57,040	16,865	12,011	260.0
28 Extracurricular	196	568	87.58	54,704	59,980	16,293	12,858	260.0
31 Instructional Prof Dev	22	249	11.04	76,462	78,563	12,305	16,739	260.0
32 Instructional Technology	7	0	3.65	45,516	41,613	11,737	9,886	260.0
33 Curriculum	39	312	26.64	56,004	57,387	13,441	12,723	260.0
41 Supervision (Food Services	147	404	94.11	55,248	58,114	14,783	12,439	260.0
44 Operations (Food Services)	189	124	25.93	44,201	47,684	17,047	10,527	260.0
51 Supervision (Pupil Trans.)	261	369	174.00	57,798	60,920	13,705	13,227	260.0
52 Operations (Pupil Trans.)	1	0	1.00	54,829	64,325	12,190	11,331	260.0
53 Maintenance (Pupil Trans.)	4	365	2.69	54,809	57,157	12,840	13,642	260.0
61 Supervision (Maint. & Ope	196	218	156.90	61,779	63,004	12,740	13,833	260.0
62 Grounds Maintenance	2	0	0.16	47,761	51,444	15,118	10,428	260.0
63 Operation of Buildings	36	163	15.98	60,410	61,959	12,654	13,004	260.0
64 Maintenance	9	100	3.84	65,634	62,997	12,741	14,462	260.0
67 Building & Property Securi	5	878	4.00	56,511	54,944	12,000	13,011	260.0
72 Information Systems	114	266	81.26	60,711	62,678	12,785	13,648	260.0
73 Printing	23	303	18.10	57,857	59,098	13,863	12,862	260.0
74 Warehousing and Distribut	26	55	17.65	51,988	51,036	13,208	12,202	260.0
75 Motor Pool	4	0	0.86	74,207	74,471	12,522	16,992	260.0
91 Public Activities	35	158	24.89	61,307	59,172	12,895	13,419	260.0
CP Capital Projects Funds	51	243	35.02	66,514	67,683	12,857	15,321	260.0
95 Operator								
21 Supervision (Instruction)	1	0	0.50	77,848	58,269	12,000	17,087	260.0
24 Guidance and Counseling	1	0	0.50	77,848	58,269	12,000	17,087	260.0
25 Pupil Management and Sa	1	45	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26 Health/Related Services	1	0	0.00	0	0	0	0	0.0
27 Teaching	4	725	0.44	57,683	63,331	16,329	16,371	260.0
44 Operations (Food Services)	52	278	23.17	54,893	60,037	19,987	14,341	260.0
51 Supervision (Pupil Trans.)	147	500	108.94	67,757	73,332	13,724	16,031	260.0
52 Operations (Pupil Trans.)	5,367	231	2,177.74	53,855	57,763	26,751	13,832	260.0
53 Maintenance (Pupil Trans.)	43	194	18.55	57,960	62,523	15,196	14,802	260.0
58 Remote Learning Operatio	360	66	78.78	55,056	70,075	30,559	14,513	260.0
62 Grounds Maintenance	10	48	8.41	64,479	67,348	12,257	17,337	260.0
67 Building & Property Securi	1	0	1.00	79,454	79,454	12,000	17,394	260.0
73 Printing	3	0	2.75	51,673	51,673	13,091	14,813	260.0
74 Warehousing and Distribut	44	335	35.20	65,390	66,963	12,309	15,745	260.0
75 Motor Pool	6	20	1.06	50,053	46,731	24,905	14,034	260.0
91 Public Activities	1	1,000	0.00	0	0	0	0	0.0
96 Professional								
11 Board of Directors	12	1,566	4.61	120,545	127,997	13,411	26,299	260.0
12 Superintendent's Office	68	687	46.09	89,396	93,795	12,626	19,557	260.0
13 Business Office	389	649	314.21	84,646	86,925	12,263	18,652	260.0
14 Human Resources	221	485	166.08	84,080	86,709	12,683	18,276	260.0
15 Public Relations	86	555	66.94	85,190	86,317	12,782	18,387	260.0
21 Supervision (Instruction)	287	893	193.49	80,864	81,921	13,800	18,194	260.0
22 Learning Resources	24	1,368	6.43	77,733	75,588	14,217	16,585	260.0
23 Principal's Office	62	886	20.75	69,793	69,765	13,888	15,519	260.0
24 Guidance and Counseling	462	462	268.87	66,761	68,884	16,122	15,210	260.0
25 Pupil Management and Sai	385	650	100.05	67,756	70,357	16,566	15,233	260.0
26 Health/Related Services	625	1,038	348.51	75,105	77,814	19,221	16,860	260.0
27 Teaching	1,290	1,426	275.17	65,270	69,297	17,249	14,608	260.0
28 Extracurricular	8,128	4,099	58.08	67,135	123,969	18,212	25,217	260.0
31 Instructional Prof Dev	117	909	0.00	0	0	0	0	0.0
32 Instructional Technology	42	1,905	12.59	62,729	69,881	17,752	14,285	260.0
33 Curriculum	6	0	6.00	67,399	59,877	12,000	15,653	260.0
41 Supervision (Food Services	31	366	16.29	76,953	80,575	12,681	16,659	260.0
44 Operations (Food Services)	22	123	9.83	39,699	39,976	17,862	8,521	260.0
51 Supervision (Pupil Trans.)	8	335	2.06	81,917	82,748	12,203	17,352	260.0
61 Supervision (Maint. & Ope	4	120	2.20	72,695	73,614	12,000	15,653	260.0
62 Grounds Maintenance	1	0	0.22	65,676	230,385	54,082	14,363	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
63 Operation of Buildings	41	607	18.75	69,106	67,867	12,317	14,914	260.0
64 Maintenance	17	450	10.40	71,756	72,699	12,129	16,321	260.0
65 Utilities	8	0	5.33	101,222	101,377	12,277	21,254	260.0
67 Building & Property Securi	1	0	1.00	86,323	88,205	14,614	18,489	260.0
72 Information Systems	229	934	151.04	93,060	95,844	12,382	19,793	260.0
73 Printing	1	0	1.00	73,381	73,381	12,000	16,135	260.0
91 Public Activities	89	1,784	64.08	62,387	60,937	13,752	14,194	260.0
CP Capital Projects Funds	197	84	139.34	103,890	104,685	12,058	22,644	260.0
SB Associated Student Body	8	656	0.06	77,869	83,279	15,071	17,860	260.0
97 Service Worker								
14 Human Resources	2	0	0.78	57,546	57,540	15,442	12,438	260.0
21 Supervision (Instruction)	3	0	1.71	46,770	46,133	15,244	11,189	260.0
22 Learning Resources	24	25	15.69	49,876	26,605	18,175	11,639	260.0
23 Principal's Office	6	85	1.22	47,784	47,577	16,500	10,156	260.0
24 Guidance and Counseling	4	68	2.89	62,153	66,136	15,251	7,743	260.0
25 Pupil Management and Sat	415	382	228.33	56,893	61,676	18,164	13,942	260.0
26 Health/Related Services	38	1,786	15.87	66,601	67,267	15,886	15,026	260.0
27 Teaching	19	1,090	3.84	49,467	51,572	14,389	10,729	260.0
28 Extracurricular	1	0	0.00	0	0	0	0	0.0
33 Curriculum	2	0	1.24	62,170	64,240	19,326	13,715	260.0
34 Professional Learning—Sta	1	0	0.00	0	0	0	0	0.0
41 Supervision (Food Services	2	0	1.74	70,568	77,101	13,312	11,902	260.0
44 Operations (Food Services)	4,867	304	2,204.44	41,896	44,997	21,349	11,249	260.0
51 Supervision (Pupil Trans.)	1	420	0.00	0	0	0	0	0.0
52 Operations (Pupil Trans.)	3	0	0.37	112,369	61,373	1,693	5,825	260.0
53 Maintenance (Pupil Trans.)	31	177	18.02	59,316	58,436	12,412	14,456	260.0
61 Supervision (Maint. & Ope	1	0	1.00	88,774	92,545	11,619	13,969	260.0
62 Grounds Maintenance	319	107	267.00	56,302	55,875	12,367	14,440	260.0
63 Operation of Buildings	5,703	289	5,212.86	49,627	50,208	12,616	12,808	260.0
64 Maintenance	301	163	198.04	57,499	58,552	12,408	14,317	260.0
65 Utilities	32	402	18.35	77,848	79,079	12,000	17,150	260.0
67 Building & Property Securi	133	955	71.91	64,536	70,962	14,438	16,103	260.0
72 Information Systems	3	0	0.27	69,479	211,837	47,365	18,891	260.0
73 Printing	1	0	0.96	43,808	43,791	12,495	11,928	260.0
74 Warehousing and Distribut	157	215	121.32	58,858	59,315	12,696	15,008	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
75 Motor Pool	13	42	3.91	54,948	54,681	13,332	13,032	260.0
91 Public Activities	105	1,048	0.05	47,200	57,530	12,000	12,570	260.0
CP Capital Projects Funds	17	152	5.20	103,769	104,439	12,000	22,438	260.0
98 Technical								
12 Superintendent's Office	3	0	2.50	72,478	72,589	11,792	16,369	260.0
13 Business Office	120	411	87.86	75,609	79,904	12,341	17,198	260.0
14 Human Resources	71	533	63.70	78,272	77,716	12,207	17,210	260.0
15 Public Relations	2	200	1.50	85,158	51,988	12,067	10,336	260.0
21 Supervision (Instruction)	98	521	67.05	71,991	73,078	12,810	16,937	260.0
22 Learning Resources	47	334	29.55	78,472	82,025	14,253	17,800	260.0
23 Principal's Office	25	575	9.31	79,184	84,542	12,450	18,219	260.0
24 Guidance and Counseling	52	1,409	22.68	76,504	83,476	15,819	17,689	260.0
26 Health/Related Services	125	854	65.76	67,148	66,935	19,510	15,308	260.0
27 Teaching	317	922	107.39	70,488	76,096	16,101	16,391	260.0
28 Extracurricular	29	346	14.84	68,415	79,607	15,635	17,899	260.0
31 Instructional Prof Dev	4	506	0.00	0	0	0	0	0.0
32 Instructional Technology	355	816	185.29	67,129	69,312	13,563	15,706	260.0
33 Curriculum	4	625	2.30	89,298	91,138	12,006	19,844	260.0
41 Supervision (Food Services	11	88	7.70	85,084	85,158	12,464	19,007	260.0
44 Operations (Food Services)	24	303	1.51	62,318	69,440	15,912	14,557	260.0
51 Supervision (Pupil Trans.)	47	449	40.56	74,839	82,278	12,913	17,010	260.0
53 Maintenance (Pupil Trans.)	7	234	3.57	68,253	74,588	13,147	17,573	260.0
61 Supervision (Maint. & Ope	4	150	2.04	81,595	83,342	12,045	17,673	260.0
62 Grounds Maintenance	4	480	0.00	0	0	0	0	0.0
63 Operation of Buildings	25	968	8.86	56,472	57,151	12,905	12,290	260.0
64 Maintenance	27	461	19.85	74,433	73,122	12,307	17,064	260.0
65 Utilities	2	0	1.70	119,336	121,525	12,000	25,540	260.0
72 Information Systems	961	254	814.29	77,284	78,649	12,357	17,656	260.0
73 Printing	69	520	58.44	57,846	57,362	13,812	13,583	260.0
74 Warehousing and Distribut	1	0	1.00	44,824	44,824	12,000	12,684	260.0
91 Public Activities	11	248	4.27	61,881	54,363	12,628	13,810	260.0
CP Capital Projects Funds	116	178	84.78	95,332	97,184	12,228	21,062	260.0
99 Director/Supervisor								
11 Board of Directors	9	996	7.15	162,685	168,191	12,008	30,273	260.0
12 Superintendent's Office	53	687	31.29	128,637	167,190	16,062	33,691	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Business Office	307	1,657	260.45	128,454	134,917	12,243	27,190	260.0
14 Human Resources	170	2,356	135.03	135,007	140,995	12,465	28,329	260.0
15 Public Relations	71	1,042	58.22	129,731	141,617	12,542	27,493	260.0
21 Supervision (Instruction)	170	1,293	132.12	113,518	117,461	12,894	24,176	260.0
22 Learning Resources	17	1,333	12.07	114,281	118,360	14,832	26,193	260.0
23 Principal's Office	30	213	20.63	89,601	100,332	13,568	23,713	260.0
24 Guidance and Counseling	14	78	7.74	79,051	80,302	14,826	16,280	260.0
25 Pupil Management and Sat	21	240	16.06	113,819	117,871	12,664	20,942	260.0
26 Health/Related Services	31	724	19.79	98,897	101,604	12,487	21,296	260.0
27 Teaching	44	1,529	21.74	88,298	114,872	17,669	23,968	260.0
28 Extracurricular	48	1,831	28.14	113,079	142,553	14,082	28,417	260.0
31 Instructional Prof Dev	3	0	2.28	152,412	160,478	11,998	33,072	260.0
32 Instructional Technology	10	25	5.81	105,739	108,357	13,114	25,317	260.0
33 Curriculum	1	0	0.48	166,395	181,058	12,522	35,616	260.0
41 Supervision (Food Services	201	1,039	156.25	90,040	93,368	13,582	20,313	260.0
44 Operations (Food Services)	15	283	7.43	53,067	56,472	16,740	12,897	260.0
51 Supervision (Pupil Trans.)	283	1,077	217.12	92,885	95,611	12,401	20,687	260.0
52 Operations (Pupil Trans.)	13	308	4.14	69,505	74,027	16,586	17,086	260.0
53 Maintenance (Pupil Trans.)	24	305	12.57	70,469	73,716	11,991	17,131	260.0
61 Supervision (Maint. & Ope	342	1,184	287.19	104,966	108,604	12,151	23,177	260.0
62 Grounds Maintenance	9	110	5.40	85,094	86,757	12,101	19,242	260.0
63 Operation of Buildings	27	879	21.79	87,412	81,645	11,732	19,106	260.0
64 Maintenance	38	922	21.83	77,999	80,529	11,898	18,431	260.0
67 Building & Property Securi	25	1,435	15.26	99,597	91,583	12,089	19,014	260.0
72 Information Systems	172	1,438	135.11	122,212	128,357	12,247	26,426	260.0
73 Printing	8	879	7.70	88,206	92,096	12,205	19,438	260.0
74 Warehousing and Distribut	15	268	11.04	89,691	92,530	12,463	19,892	260.0
75 Motor Pool	7	567	1.05	75,492	76,841	11,976	15,241	260.0
91 Public Activities	66	1,381	47.03	80,739	80,727	13,302	17,830	260.0
CP Capital Projects Funds	129	642	72.45	144,750	150,011	12,036	29,586	260.0
State Summary	265,108	2,759	118,691.79	74,382	82,718	14,103	18,867	211.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
01109 Washtucna	24	13	12	11	7	0	0	0
01122 Benge	4	2	2	2	1	0	0	0
01147 Othello	604	301	300	294	204	9	9	0
01158 Lind	49	20	20	29	18	0	0	0
01160 Ritzville	51	28	27	23	16	0	0	0
02250 Clarkston	331	167	165	164	107	0	0	0
02420 Asotin-Anatone	106	36	35	60	27	10	10	0
03017 Kennewick	2,451	1,145	1,124	1,130	708	176	170	2
03050 Paterson	24	12	11	12	6	0	0	0
03052 Kiona Benton	186	93	92	91	57	2	2	0
03053 Finley	135	55	53	71	45	9	9	0
03116 Prosser	333	168	164	164	71	1	1	0
03400 Richland	1,676	917	901	757	496	2	1	0
04019 Manson	103	40	39	51	34	12	11	0
04069 Stehekin	1	1	1	0	0	0	0	0
04127 Entiat	52	23	23	27	18	2	2	0
04129 Lake Chelan	179	88	86	87	58	4	4	0
04222 Cashmere	226	83	79	107	56	36	34	0
04228 Cascade	183	96	95	87	60	0	0	0
04246 Wenatchee	1,076	507	489	489	285	80	78	1
05121 Port Angeles	471	235	231	214	145	22	22	0
05313 Crescent	66	24	22	37	17	5	3	1
05323 Sequim	385	180	173	189	105	16	15	0
05401 Cape Flattery	109	42	41	60	38	7	4	2
05402 Quillayute Valley	320	188	188	121	78	11	9	1
05903 Quileute Tribal	37	19	19	18	15	0	0	0
06037 Vancouver	2,647	1,699	1,653	947	668	1	1	0
06098 Hockinson	228	117	111	96	47	15	14	0
06101 Lacenter	196	106	105	84	48	6	6	0
06103 Green Mountain	19	13	13	6	5	0	0	0
06112 Washougal	470	188	185	250	134	32	30	0
06114 Evergreen (Clark)	3,312	1,561	1,519	1,470	805	281	276	2
06117 Camas	1,003	462	445	493	234	48	47	1
06119 Battle Ground	1,454	830	817	575	372	49	48	0
06122 Ridgefield	398	205	201	171	75	22	22	0
07002 Dayton	76	30	30	44	20	2	2	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
07035 Starbuck	11	5	5	5	3	1	1	0
08122 Longview	909	467	462	442	247	0	0	0
08130 Toutle Lake	92	31	29	51	29	10	10	0
08401 Castle Rock	216	85	82	118	66	13	13	0
08402 Kalama	114	46	45	56	27	12	12	0
08404 Woodland	345	145	140	179	119	21	21	0
08458 Kelso	674	307	300	323	179	44	44	0
09013 Orondo	36	13	11	22	15	1	1	0
09075 Bridgeport	119	50	49	61	42	8	8	0
09102 Palisades	6	3	3	3	2	0	0	0
09206 Eastmont	770	359	351	347	225	64	64	1
09207 Mansfield	26	13	13	12	8	1	1	0
09209 Waterville	42	20	20	18	12	4	4	0
10003 Keller	12	5	5	7	5	0	0	0
10050 Curlew	54	14	15	33	17	7	7	0
10065 Orient	13	4	4	9	6	0	0	0
10070 Inchelium	46	23	23	22	15	1	1	0
10309 Republic	53	22	22	29	19	2	2	0
11001 Pasco	2,389	1,335	1,303	1,051	676	3	3	0
11051 North Franklin	331	126	126	186	99	19	18	0
11054 Star	3	3	3	0	0	0	0	0
11056 Kahlotus	21	11	11	10	6	0	0	0
12110 Pomeroy	77	23	22	51	21	3	3	0
13073 Wahluke	371	163	163	189	133	19	19	0
13144 Quincy	467	221	215	230	148	16	16	0
13146 Warden	163	55	54	90	43	18	18	0
13151 Coulee-Hartline	42	10	8	22	11	10	9	0
13156 Soap Lake	84	27	27	43	31	14	14	0
13160 Royal	268	119	115	144	86	5	1	1
13161 Moses Lake	1,067	512	506	484	329	71	71	0
13165 Ephrata	340	130	128	166	100	44	44	0
13167 Wilson Creek	34	15	15	19	12	0	0	0
13301 Grand Coulee Dam	134	35	35	86	49	13	13	0
14005 Aberdeen	428	196	194	222	100	10	7	2
14028 Hoquiam	174	97	96	70	46	7	7	0
14064 North Beach	121	57	55	64	43	0	0	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
14065 McCleary	38	23	21	14	11	1	0	1
14066 Montesano	210	77	76	115	53	18	17	0
14068 Elma	254	113	112	141	73	0	0	0
14077 Taholah	49	18	17	26	17	5	5	0
14097 Lake Quinault	33	13	13	16	12	4	3	0
14099 Cosmopolis	28	14	14	14	9	0	0	0
14104 Satsop	10	4	3	6	4	0	0	0
14117 Wishkah Valley	41	14	14	22	11	5	4	0
14172 Ocosta	104	36	36	57	27	11	11	0
14400 Oakville	49	26	24	23	16	0	0	0
15201 Oak Harbor	804	401	394	403	243	0	0	0
15204 Coupeville	119	66	65	53	36	0	0	0
15206 South Whidbey	168	75	74	80	38	13	12	0
16020 Queets-Clearwater	7	2	2	5	3	0	0	0
16046 Brinnon	17	8	7	9	5	0	0	0
16048 Quilcene	76	37	34	37	23	2	1	1
16049 Chimacum	136	56	51	74	46	6	4	1
16050 Port Townsend	164	87	81	74	50	3	3	0
17001 Seattle	7,386	4,537	4,377	2,846	2,293	3	3	1
17210 Federal Way	2,866	1,623	1,587	1,240	730	3	2	1
17216 Enumclaw	599	250	244	309	179	40	38	1
17400 Mercer Island	559	218	196	223	140	118	114	1
17401 Highline	2,699	1,497	1,448	1,201	814	1	1	1
17402 Vashon Island	194	110	102	84	62	0	0	0
17403 Renton	2,155	1,155	1,126	999	703	1	0	1
17404 Skykomish	23	11	11	11	7	1	1	0
17405 Bellevue	2,649	1,588	1,513	1,057	722	4	4	0
17406 Tukwila	387	207	202	180	124	0	0	0
17407 Riverview	432	226	218	203	111	3	2	1
17408 Auburn	2,243	1,224	1,189	993	672	26	24	0
17409 Tahoma	1,084	582	566	502	319	0	0	0
17410 Snoqualmie Valley	900	485	459	373	217	42	41	0
17411 Issaquah	2,554	1,368	1,322	1,084	705	102	98	1
17412 Shoreline	1,317	676	612	614	391	27	27	0
17414 Lake Washington	3,674	2,290	2,198	1,382	945	2	2	0
17415 Kent	3,528	1,987	1,914	1,536	1,022	5	3	2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
17417 Northshore	2,885	1,641	1,561	1,240	807	4	3	1
17902 Summit Sierra	30	24	24	6	5	0	0	0
17903 Muckleshoot Tribal	70	70	70	0	0	0	0	0
17905 Summit Atlas	39	30	30	9	2	0	0	0
17908 Rainier Prep	36	27	27	9	7	0	0	0
17910 Rainier Valley LA	24	16	16	8	8	0	0	0
17911 Impact Puget Sound	30	28	28	2	2	0	0	0
17916 Impact Salish Sea	11	10	10	1	1	0	0	0
18100 Bremerton	680	373	368	306	210	1	0	1
18303 Bainbridge	535	267	249	255	133	13	13	0
18400 North Kitsap	807	359	344	420	230	28	28	0
18401 Central Kitsap	1,549	666	654	798	406	85	84	0
18402 South Kitsap	1,344	669	654	626	404	49	49	0
18901 Catalyst Bremerton	18	12	12	6	5	0	0	0
18902 Suquamish Tribal	23	12	12	11	9	0	0	0
19007 Damman	8	4	4	4	1	0	0	0
19028 Easton	21	13	11	8	6	0	0	0
19400 Thorp	42	23	23	18	10	1	1	0
19401 Ellensburg	444	237	228	207	130	0	0	0
19403 Kittitas	88	46	44	41	27	1	1	0
19404 Cle Elum-Roslyn	129	66	63	61	35	2	2	0
20094 Wishram	21	11	11	10	8	0	0	0
20203 Bickleton	23	14	14	9	6	0	0	0
20215 Centerville	13	6	5	7	5	0	0	0
20400 Trout Lake	43	6	6	25	10	12	12	0
20401 Glenwood	23	11	11	12	8	0	0	0
20402 Klickitat	25	9	9	15	9	1	1	0
20403 Roosevelt	7	3	3	4	3	0	0	0
20404 Goldendale	250	188	113	62	41	0	0	0
20405 White Salmon	180	64	59	98	48	18	16	1
20406 Lyle	45	17	16	27	12	1	1	0
21014 Napavine	119	42	41	63	27	14	14	0
21036 Evaline	12	5	5	6	2	1	0	0
21206 Mossyrock	90	38	38	51	26	1	1	0
21214 Morton	61	28	27	33	16	0	0	0
21226 Adna	73	38	36	31	21	4	4	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
21232 Winlock	130	28	28	82	41	20	20	0
21234 Boistfort	22	6	6	13	7	3	3	0
21237 Toledo	123	40	40	71	35	12	12	0
21300 Onalaska	143	36	36	89	44	18	17	0
21301 Pe Ell	67	24	24	43	15	0	0	0
21302 Chehalis	413	202	196	196	123	15	14	1
21303 White Pass	74	30	28	43	26	1	1	0
21401 Centralia	411	220	217	191	114	0	0	0
22008 Sprague	27	13	12	13	8	1	1	0
22009 Reardan	101	34	35	58	28	9	9	1
22017 Almira	22	10	9	11	7	1	1	0
22073 Creston	22	11	11	10	7	1	1	0
22105 Odessa	54	20	18	31	16	3	3	0
22200 Wilbur	47	22	21	25	14	0	0	0
22204 Harrington	40	19	16	21	12	0	0	0
22207 Davenport	77	41	40	36	24	0	0	0
23042 Southside	29	15	15	14	10	0	0	0
23054 Grapeview	29	16	15	13	8	0	0	0
23309 Shelton	610	334	332	275	172	1	1	1
23311 Mary M. Knight	130	102	47	22	11	6	6	0
23402 Pioneer	99	63	63	36	23	0	0	0
23403 North Mason	268	141	140	114	72	13	12	0
23404 Hood Canal	68	32	30	36	17	0	0	0
24014 Nespelem	28	11	11	16	11	1	0	0
24019 Omak	473	290	286	152	103	31	30	0
24105 Okanogan	176	50	49	105	56	21	20	1
24111 Brewster	132	64	64	67	48	1	0	0
24122 Pateros	61	18	18	35	16	8	8	0
24350 Methow Valley	119	49	45	63	42	7	6	0
24404 Tonasket	178	69	66	97	50	12	12	0
24410 Oroville	95	32	32	50	24	13	13	0
25101 Ocean Beach	133	51	51	73	48	9	9	0
25116 Raymond	91	26	27	49	32	16	15	0
25118 South Bend	94	30	30	54	36	10	10	0
25155 Naselle-Grays Riv.	72	16	16	40	18	16	15	1
25160 Willapa Valley	72	30	28	41	24	1	1	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
25200 North River	21	12	11	9	7	0	0	0
26056 Newport	168	59	59	84	44	25	23	1
26059 Cusick	51	24	24	27	16	0	0	0
26070 Selkirk	68	26	25	42	21	0	0	0
27001 Steilacoom Hist.	365	199	197	144	93	22	22	0
27003 Puyallup	2,720	1,539	1,481	1,178	737	3	3	0
27010 Tacoma	3,537	1,188	1,155	1,359	1,014	990	977	0
27019 Carbonado	25	10	10	12	8	3	3	0
27083 University Place	637	362	357	257	174	18	18	0
27320 Sumner	1,196	656	645	522	343	18	17	1
27343 Dieringer	234	104	99	129	72	1	1	0
27344 Orting	331	145	143	163	99	23	22	1
27400 Clover Park	1,667	900	884	705	452	62	47	8
27401 Peninsula	1,192	686	654	504	304	2	1	0
27402 Franklin Pierce	1,123	541	536	518	329	64	64	0
27403 Bethel	2,823	1,486	1,434	1,324	834	13	12	3
27404 Eatonville	249	91	89	125	64	33	33	0
27416 White River	512	234	229	248	160	30	30	0
27417 Fife	493	268	264	224	136	1	1	0
27901 Chief Leschi Tribal	195	72	70	122	81	1	1	0
27905 Summit Olympus	19	12	12	7	5	0	0	0
28010 Shaw Island	6	2	2	4	1	0	0	0
28137 Orcas Island	108	55	53	52	33	1	0	0
28144 Lopez Island	57	26	21	31	12	0	0	0
28149 San Juan Island	114	58	55	51	33	5	5	0
29011 Concrete	96	38	37	57	29	1	1	0
29100 Burlington-Edison	553	233	225	279	166	41	40	0
29101 Sedro-Woolley	664	300	291	339	202	25	24	1
29103 Anacortes	331	183	180	147	98	1	0	1
29311 La Conner	105	48	48	55	30	2	2	0
29317 Conway	49	23	23	21	11	5	5	0
29320 Mt Vernon	987	530	502	456	280	1	1	1
30002 Skamania	13	7	7	5	3	1	1	0
30029 Mount Pleasant	12	7	5	5	2	0	0	0
30031 Mill A	19	13	12	6	3	0	0	0
30303 Stevenson-Carson	87	52	50	33	23	2	2	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
31002 Everett	2,437	1,388	1,347	1,013	677	36	35	1
31004 Lake Stevens	1,068	566	548	471	274	31	30	0
31006 Mukilteo	1,993	1,185	1,154	805	533	3	3	0
31015 Edmonds	2,500	1,500	1,428	995	685	5	2	2
31016 Arlington	679	352	345	302	176	25	25	0
31025 Marysville	1,435	685	676	694	362	56	56	0
31063 Index	12	4	3	8	3	0	0	0
31103 Monroe	683	355	339	289	149	39	38	1
31201 Snohomish	1,106	558	528	456	291	92	89	1
31306 Lakewood	316	168	162	148	93	0	0	0
31311 Sultan	255	130	129	112	69	13	12	0
31330 Darrington	59	26	26	33	22	0	0	0
31332 Granite Falls	282	133	130	143	85	6	5	0
31401 Stanwood-Camano	643	325	306	316	179	2	0	1
32081 Spokane	3,733	1,827	1,775	1,403	1,026	503	495	1
32123 Orchard Prairie	10	8	8	2	2	0	0	0
32312 Great Northern	11	8	5	3	2	0	0	0
32325 Nine Mile Falls	168	100	97	64	44	4	4	0
32326 Medical Lake	286	142	139	142	70	2	2	0
32354 Mead	1,288	568	545	590	377	130	127	1
32356 Central Valley	1,846	939	919	804	535	103	103	0
32358 Freeman	130	60	61	70	32	0	0	0
32360 Cheney	768	387	380	381	207	0	0	0
32361 East Valley (Spo)	583	231	227	299	174	53	53	0
32362 Liberty	107	34	33	66	25	7	7	0
32363 West Valley (Spo)	520	264	257	256	144	0	0	0
32414 Deer Park	404	128	123	238	98	38	37	1
32416 Riverside	231	86	84	126	67	19	18	0
32901 Spokane Int'l Acad	64	43	42	21	14	0	0	0
32903 Lumen	13	7	7	6	5	0	0	0
32907 PRIDE Prep	57	43	42	12	9	2	1	1
33030 Onion Creek	12	5	5	6	3	1	1	0
33036 Chewelah	109	49	49	56	36	4	4	0
33049 Wellpinit	82	37	36	42	31	3	3	1
33070 Valley	128	60	59	68	46	0	0	0
33115 Colville	245	89	87	123	64	33	33	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
33183 Loon Lake	34	14	13	20	11	0	0	0
33202 Summit Valley	13	6	6	7	3	0	0	0
33205 Evergreen (Ste)	8	3	3	5	3	0	0	0
33206 Columbia (Ste)	38	14	13	22	11	2	2	1
33207 Mary Walker	47	26	26	20	13	1	1	0
33211 Northport	49	23	23	26	16	0	0	0
33212 Kettle Falls	137	50	49	72	47	15	15	0
34002 Yelm	790	389	378	401	243	0	0	0
34003 North Thurston	2,057	998	974	976	570	83	81	1
34033 Tumwater	903	436	411	435	208	32	29	1
34111 Olympia	1,448	653	630	741	420	54	52	0
34307 Rainier	117	62	60	55	29	0	0	0
34324 Griffin	86	44	42	41	25	1	0	1
34401 Rochester	247	147	143	99	67	1	1	0
34402 Tenino	193	75	72	107	49	11	10	0
34901 Wa He Lut Tribal	16	13	12	3	3	0	0	0
35200 Wahkiakum	67	18	17	36	21	13	13	0
36101 Dixie	10	3	3	7	3	0	0	0
36140 Walla Walla	803	346	342	405	224	52	51	0
36250 College Place	200	86	85	93	61	21	21	0
36300 Touchet	44	21	20	22	13	1	1	0
36400 Columbia (Wal)	136	51	49	76	41	9	9	0
36401 Waitsburg	37	19	19	18	14	0	0	0
36402 Prescott	48	21	21	27	15	0	0	0
36901 Willow	10	6	6	4	4	0	0	0
37501 Bellingham	1,644	805	751	716	418	123	110	4
37502 Ferndale	540	299	287	239	152	2	2	0
37503 Blaine	272	167	159	105	73	0	0	0
37504 Lynden	467	224	214	221	127	22	21	0
37505 Meridian	222	119	115	100	65	3	3	0
37506 Nooksack Valley	278	150	142	128	80	0	0	0
37507 Mount Baker	298	146	141	151	80	1	1	0
37903 Lummi Tribal	60	60	60	0	0	0	0	0
38126 Lacrosse	29	11	10	13	9	5	4	0
38264 Lamont	12	6	4	6	2	0	0	0
38265 Tekoa	52	20	19	31	15	1	1	1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2020–21 Final

Table 14: Unduplicated Individual and FTE Counts

District Name	Total ~ Certificated Only ~		~ Classified Only ~		~~~~~ Mixed Only ~~~~~			
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
38267 Pullman	382	199	191	183	103	0	0	0
38300 Colfax	100	35	32	57	24	8	8	0
38301 Palouse	30	19	18	10	7	1	1	0
38302 Garfield	31	12	12	18	11	1	1	0
38304 Steptoe	9	4	5	5	3	0	0	0
38306 Colton	37	19	17	18	10	0	0	0
38308 Endicott	32	14	13	16	9	2	2	0
38320 Rosalia	50	20	19	30	14	0	0	0
38322 St. John	37	19	17	18	9	0	0	0
38324 Oakesdale	30	12	12	15	9	3	2	1
39002 Union Gap	76	40	39	36	27	0	0	0
39003 Naches Valley	195	77	75	104	50	14	14	1
39007 Yakima	1,940	1,032	1,025	858	626	50	50	0
39090 East Valley (Yak)	414	218	215	196	119	0	0	0
39119 Selah	464	267	263	197	134	0	0	0
39120 Mabton	128	60	60	68	36	0	0	0
39200 Grandview	496	209	207	255	160	32	32	0
39201 Sunnyside	911	458	455	453	326	0	0	0
39202 Toppenish	531	259	253	272	187	0	0	0
39203 Highland	148	77	75	71	52	0	0	0
39204 Granger	199	105	105	93	68	1	1	0
39205 Zillah	160	89	89	71	41	0	0	0
39207 Wapato	451	237	236	214	155	0	0	0
39208 West Valley (Yak)	509	313	310	196	127	0	0	0
39209 Mount Adams	115	66	64	49	37	0	0	0
39901 Yakama Nation	15	15	15	0	0	0	0	0
State Summary	145,113	74,898	72,497	64,813	40,917	5,402	5,223	77

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	2,778	0.42	118,203	105,896	11,915	12,715	213.0
01122 Benge	1	25,080	0.00	0	0	0	0	0.0
01147 Othello	1	21,000	1.00	182,500	137,554	12,000	44,227	260.0
01160 Ritzville	1	0	0.50	141,972	284,938	24,000	17,204	260.0
02250 Clarkston	1	0	1.00	159,317	201,557	12,000	36,126	260.0
03017 Kennewick	1	0	1.00	159,026	244,182	12,000	30,084	260.0
03050 Paterson	1	0	0.45	102,022	109,685	12,000	24,041	213.0
03052 Kiona Benton	1	4,800	1.00	115,039	151,088	12,000	32,599	260.0
03053 Finley	1	0	1.00	155,548	169,102	12,000	36,084	260.0
03116 Prosser	1	0	1.00	145,000	161,756	12,000	34,389	260.0
03400 Richland	2	40,361	1.31	155,518	225,731	17,504	39,143	235.7
04019 Manson	1	0	0.75	148,000	152,772	12,000	34,752	260.0
04127 Entiat	1	0	0.85	120,524	130,717	12,635	29,280	220.0
04222 Cashmere	1	10,056	1.00	159,252	179,886	12,000	37,610	260.0
04228 Cascade	1	3,600	1.00	140,000	151,296	12,000	33,336	260.0
04246 Wenatchee	1	12,000	1.00	199,000	239,014	12,000	45,820	260.0
05121 Port Angeles	1	7,200	1.00	166,400	185,333	12,000	38,037	260.0
05313 Crescent	1	0	0.80	120,150	121,865	12,000	28,840	260.0
05323 Sequim	1	0	1.00	155,000	160,121	12,000	35,806	260.0
05401 Cape Flattery	1	0	1.00	132,132	130,607	12,000	32,362	260.0
05402 Quillayute Valley	1	720	1.00	147,488	148,208	12,000	34,577	260.0
05903 Quileute Tribal	1	0	1.00	153,000	150,577	11,591	36,447	260.0
06037 Vancouver	1	22,724	1.00	312,458	386,338	12,000	75,435	260.0
06098 Hockinson	1	2,438	1.00	162,560	173,126	12,000	36,750	260.0
06101 Lacey	2	10,216	1.00	171,959	182,417	12,000	43,479	260.0
06103 Green Mountain	1	0	0.59	137,883	200,864	12,000	34,892	261.0
06112 Washougal	3	4,800	1.00	168,950	194,664	12,000	43,550	255.0
06114 Evergreen (Clark)	1	0	1.00	339,871	369,921	12,000	71,793	260.0
06117 Camas	1	6,500	1.00	156,368	189,046	30,768	38,052	249.0
06119 Battle Ground	1	8,120	1.00	221,650	252,325	12,000	50,620	260.0
06122 Ridgefield	1	9,500	1.00	181,119	216,743	12,000	48,872	260.0
07002 Dayton	1	0	0.55	129,000	129,000	12,000	30,988	260.0
07035 Starbuck	2	0	0.60	48,043	65,129	6,379	10,662	48.0
08122 Longview	1	11,000	1.00	174,542	191,556	12,000	43,379	260.0
08130 Toutle Lake	1	0	1.00	85,000	85,354	12,000	8,198	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08401 Castle Rock	1	15,000	1.00	161,242	176,242	12,000	41,701	260.0
08404 Woodland	1	0	1.00	181,000	186,100	12,000	42,576	260.0
08458 Kelso	1	3,600	1.00	192,104	210,131	12,000	44,787	218.0
09013 Orondo	1	6,709	0.33	156,627	182,135	0	6,119	260.0
09075 Bridgeport	1	0	1.00	129,769	160,384	12,000	35,696	260.0
09206 Eastmont	1	47,322	1.00	205,060	265,539	12,000	52,079	216.0
09207 Mansfield	1	0	1.00	80,000	80,833	12,000	19,441	165.0
09209 Waterville	1	3,600	0.40	133,907	142,415	12,000	33,545	229.0
10003 Keller	1	0	1.00	30,000	30,500	0	2,376	52.0
10050 Curlew	1	0	1.00	71,120	71,357	12,000	17,224	115.0
10065 Orient	1	59,908	0.00	0	0	0	0	0.0
10070 Inchelium	1	0	1.00	127,817	129,292	12,000	30,448	260.0
10309 Republic	1	4,675	0.75	133,604	139,838	12,000	33,200	260.0
11001 Pasco	1	23,461	1.00	184,000	215,901	12,000	36,596	260.0
11051 North Franklin	1	21,283	1.00	159,415	186,060	12,000	38,820	260.0
11054 Star	1	0	1.00	15,000	15,000	12,000	3,540	216.0
11056 Kahlotus	1	0	1.00	95,000	93,988	12,000	22,890	217.0
12110 Pomeroy	1	0	0.45	112,100	116,853	19,568	27,059	305.0
13073 Wahluke	1	0	1.00	156,000	174,603	12,000	36,405	260.0
13144 Quincy	1	7,800	1.00	197,223	219,641	12,000	43,197	260.0
13146 Warden	1	0	1.00	144,228	144,228	12,000	34,320	260.0
13151 Coulee-Hartline	1	0	1.00	64,597	65,028	12,000	15,401	110.0
13156 Soap Lake	1	0	1.00	120,000	162,900	12,000	36,341	260.0
13160 Royal	1	0	1.00	158,989	168,012	12,019	36,063	261.0
13161 Moses Lake	1	51,412	1.00	198,993	284,419	12,000	53,847	260.0
13165 Ephrata	1	0	1.00	182,311	207,500	12,000	40,621	249.0
13167 Wilson Creek	1	0	0.85	99,144	125,919	14,118	24,913	260.0
13301 Grand Coulee Dam	1	0	1.00	128,392	131,783	18,420	30,850	260.0
14005 Aberdeen	1	0	1.00	170,440	195,637	12,000	38,389	260.0
14028 Hoquiam	1	0	1.00	154,523	162,764	12,000	36,223	260.0
14064 North Beach	1	0	1.00	178,600	206,780	12,000	40,252	260.0
14065 McCleary	1	0	1.00	133,685	147,466	12,000	31,123	260.0
14066 Montesano	1	0	1.00	179,736	192,425	12,000	40,001	260.0
14068 Elma	1	0	1.00	156,329	212,475	12,000	11,869	236.0
14077 Taholah	1	0	0.50	120,000	122,646	12,000	28,911	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14097 Lake Quinault	1	0	1.00	112,320	120,972	12,000	28,391	260.0
14099 Cosmopolis	1	0	0.50	135,000	118,057	12,000	31,913	260.0
14117 Wishkah Valley	1	0	1.00	100,000	126,114	12,000	24,405	261.0
14172 Ocosta	1	0	1.00	128,000	137,872	12,000	30,897	260.0
14400 Oakville	1	0	1.00	120,515	121,263	12,000	29,016	230.0
15201 Oak Harbor	1	5,100	1.00	211,724	192,939	12,000	45,281	260.0
15204 Coupeville	1	0	1.00	168,636	168,636	12,000	38,126	260.0
15206 South Whidbey	1	3,500	1.00	197,825	211,125	13,378	44,572	260.0
16046 Brinnon	1	0	0.90	113,726	119,785	12,000	26,937	210.0
16048 Quilcene	1	0	1.00	129,020	130,850	12,000	31,559	260.0
16049 Chimacum	1	0	1.00	139,071	135,903	12,000	32,969	260.0
16050 Port Townsend	1	5,000	1.00	135,000	132,362	12,000	33,546	260.0
17001 Seattle	1	8,400	1.00	300,900	309,300	12,000	47,386	260.0
17210 Federal Way	1	0	1.00	285,000	447,498	11,998	55,486	260.0
17216 Enumclaw	1	34,342	1.00	195,890	245,043	12,000	49,043	261.0
17400 Mercer Island	1	2,500	1.00	244,244	256,979	12,000	52,562	260.0
17401 Highline	1	33,213	1.00	272,584	349,401	12,000	52,351	260.0
17402 Vashon Island	1	8,750	1.00	166,250	204,159	12,000	39,208	260.0
17403 Renton	1	67,840	1.00	284,066	372,446	12,000	70,723	260.0
17404 Skykomish	1	0	1.00	117,185	117,185	15,456	29,172	260.0
17405 Bellevue	1	19,800	1.00	280,000	333,871	12,000	63,527	261.0
17406 Tukwila	1	2,500	1.00	223,156	236,081	12,000	48,524	260.0
17407 Riverview	1	13,248	1.00	241,370	296,891	12,000	52,877	260.0
17408 Auburn	1	0	1.00	268,368	411,003	13,200	58,085	260.0
17409 Tahoma	2	2,350	2.00	235,000	257,348	5,808	24,800	261.0
17410 Snoqualmie Valley	1	15,800	1.00	273,062	340,357	12,000	58,717	260.0
17411 Issaquah	1	12,000	1.00	308,068	345,299	12,000	63,741	220.0
17412 Shoreline	1	0	1.00	317,582	311,622	12,000	63,505	260.0
17414 Lake Washington	2	13,653	1.00	295,800	398,756	12,000	64,306	261.0
17415 Kent	1	10,200	1.00	279,500	326,075	15,214	57,869	260.0
17417 Northshore	1	24,665	1.00	345,929	407,182	12,000	61,127	260.0
18100 Bremerton	1	20,412	1.00	189,366	233,206	12,000	44,727	260.0
18303 Bainbridge	1	0	1.00	189,013	196,081	17,712	41,879	260.0
18400 North Kitsap	1	38,575	1.00	190,000	261,820	12,000	47,545	260.0
18401 Central Kitsap	1	5,000	1.00	215,000	242,237	42,314	47,349	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18402 South Kitsap	1	19,637	1.00	199,095	243,525	12,000	45,619	260.0
18901 Catalyst Bremerton	1	0	0.98	133,900	112,175	12,000	32,193	261.0
19007 Damman	1	0	1.00	41,920	41,920	12,000	2,702	260.0
19028 Easton	1	44,107	0.60	182,261	221,312	19,835	31,904	248.0
19400 Thorp	1	0	1.00	150,000	169,908	12,000	37,366	216.0
19401 Ellensburg	1	0	1.00	163,779	163,457	12,000	37,422	260.0
19403 Kittitas	1	720	1.00	145,000	134,761	12,000	34,418	260.0
19404 Cle Elum-Roslyn	1	0	1.00	155,000	156,167	12,000	35,983	260.0
20094 Wishram	1	0	0.50	116,064	119,470	12,000	29,091	220.0
20203 Bickleton	1	0	0.33	137,279	146,690	12,000	32,549	260.0
20215 Centerville	1	600	0.09	200,098	206,630	0	1,737	260.0
20400 Trout Lake	1	0	1.00	125,938	128,352	12,000	32,301	221.0
20401 Glenwood	1	0	0.50	111,318	99,495	12,000	30,381	261.0
20402 Klickitat	1	0	0.87	107,422	108,314	12,000	27,026	215.0
20403 Roosevelt	1	0	0.64	125,000	125,000	15,000	25,141	180.0
20404 Goldendale	1	0	1.00	142,494	156,124	12,000	33,777	260.0
20405 White Salmon	1	0	0.75	146,020	181,942	12,000	36,263	260.0
20406 Lyle	1	0	1.00	60,236	60,237	12,000	14,640	260.0
21014 Napavine	1	1,200	1.00	130,500	134,602	12,000	11,504	260.0
21206 Mossyrock	1	0	1.00	140,000	145,540	12,000	33,694	260.0
21214 Morton	1	3,600	0.50	126,880	138,953	12,000	32,567	260.0
21226 Adna	1	0	0.60	155,228	165,190	20,000	8,238	261.0
21232 Winlock	1	0	1.00	130,000	137,333	18,504	31,818	260.0
21234 Boistfort	1	0	0.50	106,680	106,680	12,440	25,394	260.0
21237 Toledo	1	432	1.00	135,000	147,734	12,000	32,317	260.0
21300 Onalaska	1	2,000	0.90	132,931	141,851	12,000	32,602	260.0
21301 Pe Ell	1	40,000	1.00	106,880	146,880	12,000	35,111	260.0
21302 Chehalis	1	0	1.00	198,000	230,910	12,000	43,438	223.0
21303 White Pass	1	0	1.00	127,306	134,956	12,000	30,813	260.0
21401 Centralia	1	0	0.99	195,091	204,737	12,146	42,399	260.0
22008 Sprague	1	12,871	0.00	0	0	0	0	0.0
22009 Reardan	1	0	1.00	140,000	148,867	12,000	33,273	261.0
22017 Almira	1	1,710	0.00	0	0	0	0	0.0
22073 Creston	1	0	1.00	128,214	128,855	12,000	30,602	260.0
22105 Odessa	1	102,300	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22204 Harrington	1	0	0.50	100,000	100,000	24,000	4,082	110.0
22207 Davenport	1	0	1.00	134,604	134,604	0	31,737	260.0
23042 Southside	1	25,226	0.50	149,934	146,845	39,882	44,038	260.0
23054 Grapeview	1	0	0.40	157,997	161,970	29,820	14,782	60.0
23309 Shelton	1	38,474	1.00	201,371	224,590	12,000	50,542	260.0
23311 Mary M. Knight	1	0	1.00	128,750	137,793	12,000	31,894	260.0
23402 Pioneer	1	0	1.00	151,680	153,067	12,026	35,545	260.0
23403 North Mason	1	21,566	1.00	167,660	209,213	12,000	41,898	260.0
23404 Hood Canal	1	0	1.00	140,000	155,646	13,260	33,840	260.0
24014 Nespelam	1	1,200	1.00	125,000	131,008	12,000	30,127	260.0
24019 Omak	1	0	1.00	152,000	156,910	12,000	35,584	260.0
24105 Okanogan	1	0	1.00	154,722	159,697	11,616	34,190	260.0
24111 Brewster	1	27,745	1.00	138,724	166,469	12,000	38,159	260.0
24122 Pateros	1	0	1.00	100,584	102,302	12,000	24,353	260.0
24350 Methow Valley	1	17,384	1.00	153,215	180,291	12,000	38,742	260.0
24404 Tonasket	1	10,900	0.90	148,793	174,862	12,000	35,270	260.0
24410 Oroville	1	0	1.00	133,542	133,542	12,000	32,320	260.0
25101 Ocean Beach	1	0	0.80	128,524	132,491	22,282	32,343	260.0
25116 Raymond	1	29,935	1.00	162,395	195,132	12,000	36,909	260.0
25118 South Bend	1	14,823	1.00	136,627	174,185	12,000	35,247	260.0
25155 Naselle-Grays Riv.	1	0	0.88	148,605	149,893	12,000	36,718	220.0
25160 Willapa Valley	1	5,000	1.00	125,000	130,417	12,000	31,239	260.0
25200 North River	1	81,316	0.50	114,792	258,828	12,000	33,499	260.0
26056 Newport	1	0	0.90	137,160	162,059	12,000	34,156	260.0
26059 Cusick	1	0	1.00	133,992	147,416	12,000	32,442	213.0
26070 Selkirk	1	0	0.55	133,576	149,086	0	31,893	256.0
27001 Steilacoom Hist.	1	1,500	1.00	180,500	195,572	12,000	40,116	260.0
27003 Puyallup	1	42,380	1.00	218,000	274,592	11,878	51,858	260.0
27010 Tacoma	1	0	1.00	312,789	345,868	12,000	59,050	260.0
27019 Carbonado	1	0	0.90	110,240	119,769	13,176	26,148	260.0
27083 University Place	1	26,420	1.00	182,500	217,132	12,000	52,248	260.0
27320 Sumner	1	9,524	1.00	229,808	277,493	12,000	49,976	260.0
27343 Dieringer	1	1,200	1.00	177,800	197,716	12,000	39,897	261.0
27344 Orting	1	34,484	1.00	201,909	220,964	12,000	12,827	260.0
27400 Clover Park	2	113,233	1.00	240,000	296,577	12,000	57,191	216.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27401 Peninsula	1	7,200	1.00	260,000	222,667	12,000	13,320	198.0
27402 Franklin Pierce	1	43,862	1.00	196,496	249,456	12,000	49,651	260.0
27403 Bethel	1	32,720	1.00	230,672	283,210	12,000	48,600	260.0
27404 Eatonville	1	1,800	1.00	186,736	176,122	21,718	42,172	260.0
27416 White River	1	67,218	1.00	169,910	215,214	12,000	50,681	260.0
27417 Fife	1	47,405	1.00	170,480	235,231	12,000	45,155	260.0
27901 Chief Leschi Tribal	1	0	1.00	177,453	187,427	11,592	24,899	260.0
28137 Orcas Island	1	0	1.00	159,219	167,530	12,020	36,608	260.0
28144 Lopez Island	1	576	0.48	113,554	111,054	12,000	27,047	260.0
28149 San Juan Island	1	0	1.00	162,291	162,291	16,869	36,700	260.0
29011 Concrete	1	12,000	0.88	154,587	174,495	12,000	37,590	260.0
29100 Burlington-Edison	1	28,420	1.00	194,308	249,667	12,018	42,750	260.0
29101 Sedro-Woolley	1	0	1.00	211,662	247,746	12,000	46,875	260.0
29103 Anacortes	1	5,000	1.00	199,000	214,041	12,000	44,404	260.0
29311 La Conner	1	3,600	1.00	75,000	78,600	0	6,335	260.0
29317 Conway	1	0	1.00	137,214	140,301	12,000	32,750	260.0
29320 Mt Vernon	1	0	1.00	210,000	216,600	12,000	44,789	260.0
30002 Skamania	1	0	0.30	84,920	89,920	12,000	22,407	203.0
30029 Mount Pleasant	1	360	0.37	134,048	135,335	32,172	12,470	260.0
30031 Mill A	1	0	1.00	109,200	109,746	16,368	27,600	260.0
31002 Everett	1	17,516	1.00	266,500	322,612	12,000	54,390	260.0
31004 Lake Stevens	1	7,308	1.00	307,555	420,812	12,000	63,423	250.0
31006 Mukilteo	1	51,409	1.00	265,988	350,286	12,000	62,347	260.0
31015 Edmonds	1	82,470	1.00	310,000	404,037	12,000	77,647	260.0
31016 Arlington	1	8,000	1.00	240,464	265,840	12,000	51,944	260.0
31025 Marysville	1	48,648	1.00	205,903	271,664	12,000	53,594	260.0
31063 Index	1	0	0.50	67,252	81,930	12,000	15,870	128.3
31103 Monroe	1	5,353	1.00	229,652	248,782	12,840	49,463	260.0
31201 Snohomish	1	36,700	0.98	233,645	297,212	12,232	55,206	260.0
31306 Lakewood	1	12,000	1.00	205,000	226,866	12,000	46,418	257.0
31311 Sultan	1	28,900	1.00	185,000	207,257	12,000	46,008	260.0
31330 Darrington	1	0	1.00	139,903	136,307	12,000	32,899	230.0
31332 Granite Falls	1	0	0.75	211,751	222,494	12,000	45,640	260.0
31401 Stanwood-Camano	1	0	1.00	263,124	309,794	12,000	54,969	260.0
32081 Spokane	1	3,000	1.00	249,100	265,188	12,000	45,633	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32123 Orchard Prairie	1	0	0.89	54,603	74,783	13,453	3,833	130.0
32312 Great Northern	1	0	1.00	37,520	38,752	0	2,971	52.0
32325 Nine Mile Falls	1	0	0.88	146,831	153,848	12,000	34,534	260.0
32326 Medical Lake	1	900	1.00	162,828	179,692	12,000	37,564	260.0
32354 Mead	1	10,184	1.00	223,520	241,197	12,960	47,674	260.0
32356 Central Valley	1	0	1.00	205,739	262,615	12,000	37,837	260.0
32360 Cheney	2	6,150	1.00	163,500	193,439	12,000	38,854	260.0
32361 East Valley (Spo)	1	12,000	1.00	190,886	220,223	12,000	42,204	260.0
32362 Liberty	1	0	1.00	130,000	127,268	12,250	31,364	260.0
32363 West Valley (Spo)	2	11,267	2.00	125,364	157,951	12,000	30,798	240.0
32414 Deer Park	1	0	1.00	175,000	186,413	12,000	39,614	260.0
32416 Riverside	1	15,000	1.00	163,149	195,472	12,000	37,297	260.0
32901 Spokane Int'l Acad	1	0	1.00	145,000	148,793	12,000	34,071	216.0
32907 PRIDE Prep	1	0	1.00	143,040	143,040	11,000	33,860	260.0
33030 Onion Creek	1	0	0.75	30,000	30,000	0	7,178	97.0
33036 Chewelah	1	0	1.00	128,000	120,898	12,000	31,193	260.0
33049 Wellpinit	1	31,880	1.00	174,700	245,566	12,000	44,429	250.0
33070 Valley	1	0	1.00	129,540	140,979	12,000	31,120	215.0
33115 Colville	1	0	1.00	164,783	210,723	12,000	37,614	260.0
33183 Loon Lake	1	0	0.51	121,275	128,033	12,000	30,250	220.0
33202 Summit Valley	1	0	0.23	115,652	108,400	13,357	22,244	260.0
33205 Evergreen (Ste)	1	0	0.17	128,450	119,996	18,456	17,805	260.0
33206 Columbia (Ste)	1	0	0.40	105,000	110,397	0	10,337	261.0
33207 Mary Walker	1	0	1.00	115,000	115,000	12,000	27,416	250.0
33211 Northport	1	0	0.80	106,487	119,916	12,000	25,930	215.0
33212 Kettle Falls	1	0	1.00	132,080	145,511	12,000	32,629	260.0
34002 Yelm	1	19,410	1.00	186,035	217,827	12,000	46,231	260.0
34003 North Thurston	1	0	1.00	254,290	132,878	6,000	55,008	260.0
34033 Tumwater	1	0	1.00	195,019	201,669	12,000	43,331	260.0
34111 Olympia	1	0	1.00	236,211	249,033	12,000	50,787	248.0
34307 Rainier	1	0	1.00	146,260	153,573	12,000	33,931	260.0
34324 Griffin	1	0	1.00	145,880	148,451	12,000	34,463	220.0
34401 Rochester	1	0	1.00	160,000	175,197	20,781	37,346	260.0
34402 Tenino	1	0	1.00	175,465	215,192	12,000	39,746	260.0
36101 Dixie	1	0	0.67	31,657	31,657	0	7,503	42.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE	
36140 Walla Walla	1	1,500	1.00	211,843	246,580	12,017	45,917	260.0	
36250 College Place	1	11,906	1.00	149,350	167,349	12,000	35,835	260.0	
36300 Touchet	1	0	1.00	129,000	134,462	12,000	29,990	260.0	
36400 Columbia (Wal)	1	40,982	1.00	154,556	183,143	13,546	37,098	260.0	
36401 Waitsburg	1	0	0.50	132,184	139,611	12,000	31,697	260.0	
36402 Prescott	1	0	0.29	111,301	134,946	12,018	31,483	260.0	
37501 Bellingham	1	40,600	1.00	260,772	351,395	12,000	58,136	247.0	
37502 Ferndale	1	24,271	1.00	203,701	267,673	12,000	47,160	260.0	
37503 Blaine	1	0	1.00	190,000	211,672	13,225	41,618	260.0	
37504 Lynden	1	17,924	1.00	166,149	196,263	12,000	40,558	260.0	
37505 Meridian	1	19,188	1.00	168,863	201,842	12,006	41,555	260.0	
37506 Nooksack Valley	1	33,600	1.00	199,277	291,867	12,025	47,275	258.0	
37507 Mount Baker	1	3,600	1.00	160,630	175,653	12,006	37,618	248.0	
38126 Lacrosse	1	0	0.48	130,550	134,444	24,896	5,176	249.0	
38264 Lamont	1	5,410	0.00	0	0	0	0	0.0	
38265 Tekoa	1	0	0.35	105,574	94,093	10,286	29,483	261.0	
38267 Pullman	1	18,476	1.00	177,652	216,055	12,000	42,827	260.0	
38300 Colfax	1	0	0.95	142,287	157,624	12,000	33,621	260.0	
38301 Palouse	1	0	1.00	91,771	93,538	12,000	22,033	210.0	
38304 Steptoe	1	0	0.06	83,333	58,143	6,800	23,970	260.0	
38306 Colton	1	960	0.50	114,066	115,977	12,000	27,486	260.0	
38308 Endicott	1	0	0.50	118,294	130,788	24,000	14,063	260.0	
38320 Rosalia	1	0	0.30	167,027	140,973	32,432	5,250	260.0	
38322 St. John	1	0	0.50	118,294	120,082	0	14,020	260.0	
38324 Oakesdale	1	39,784	0.75	124,480	192,659	12,000	36,973	220.0	
39002 Union Gap	1	9,424	1.00	137,593	157,203	12,000	34,235	260.0	
39003 Naches Valley	1	13,329	0.90	153,416	171,707	12,360	36,816	260.0	
39007 Yakima	1	54,209	1.00	185,000	315,304	12,000	44,353	218.0	
39090 East Valley (Yak)	1	3,480	1.00	225,907	288,102	12,000	49,416	260.0	
39119 Selah	1	10,286	1.00	205,714	244,528	14,400	46,263	260.0	
39120 Mabton	1	0	0.70	150,000	165,283	12,000	37,513	260.0	
39200 Grandview	1	28,219	1.00	205,781	250,842	16,800	49,826	260.0	
39201 Sunnyside	1	0	1.00	202,209	260,123	12,000	44,069	260.0	
39202 Toppenish	2	18,638	1.00	216,689	253,289	12,000	51,271	260.0	
39203 Highland	1	0	1.00	163,274	189,207	12,000	37,530	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39204 Granger	1	7,800	1.00	155,602	188,835	12,000	37,432	260.0
39205 Zillah	2	5,481	0.75	150,000	194,128	12,000	36,017	260.0
39207 Wapato	1	7,800	1.00	190,000	197,800	19,743	43,795	260.0
39209 Mount Adams	1	0	1.00	179,889	192,839	12,348	39,926	260.0
39901 Yakama Nation	1	0	1.00	83,616	83,616	1,205	6,415	261.0
State Summary	297	9,536	253.20	167,016	190,506	12,391	37,298	248.7

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	1	7,367	1.00	147,337	182,284	12,000	35,799	260.0
03017 Kennewick	9	2,667	4.00	140,394	185,555	12,000	33,117	260.0
03116 Prosser	1	1,176	1.00	132,711	170,286	12,000	32,101	260.0
03400 Richland	4	11,493	4.00	170,575	182,069	12,000	33,265	260.0
05121 Port Angeles	3	2,053	1.25	144,282	174,524	19,200	25,939	260.0
05323 Sequim	1	0	1.00	150,373	131,786	12,000	34,724	260.0
05402 Quillayute Valley	1	0	1.00	135,158	141,356	12,000	33,399	260.0
06101 Lacey	1	0	1.00	143,222	153,195	12,000	37,509	260.0
06112 Washougal	2	1,104	2.00	149,648	163,208	12,000	38,624	255.0
06117 Camas	2	300	2.00	100,463	131,924	9,000	35,878	249.0
06119 Battle Ground	3	6,143	2.50	160,553	176,336	12,000	39,365	260.0
06122 Ridgefield	1	2,340	1.00	151,504	170,771	12,000	40,595	260.0
08122 Longview	1	1,600	1.00	151,249	161,955	12,000	37,304	260.0
08404 Woodland	2	0	1.80	147,522	154,390	12,333	36,420	260.0
09206 Eastmont	1	13,583	1.00	163,021	186,696	12,000	42,999	260.0
11001 Pasco	2	0	2.00	164,529	182,174	12,000	32,777	260.0
12110 Pomeroy	1	0	0.10	111,062	116,853	19,568	27,059	305.0
13144 Quincy	1	4,200	1.00	152,997	177,324	12,000	35,713	260.0
13161 Moses Lake	1	16,603	1.00	163,875	202,631	12,000	41,594	260.0
13167 Wilson Creek	1	14,872	0.00	0	0	0	0	0.0
15201 Oak Harbor	1	1,920	1.00	170,723	186,804	12,000	38,186	260.0
15206 South Whidbey	1	2,900	0.70	188,543	203,377	13,378	38,202	260.0
17001 Seattle	2	0	2.00	163,780	163,780	12,000	33,404	260.0
17210 Federal Way	1	0	1.00	205,698	262,799	11,998	39,884	260.0
17400 Mercer Island	1	3,500	1.00	187,807	211,266	12,000	42,838	260.0
17401 Highline	8	4,950	8.00	190,043	198,953	12,000	30,416	260.0
17403 Renton	1	5,000	1.00	220,208	236,205	12,000	48,582	260.0
17405 Bellevue	3	20,333	3.00	200,000	235,572	12,000	45,966	261.0
17408 Auburn	4	0	4.00	186,069	208,158	13,200	43,050	260.0
17410 Snoqualmie Valley	3	6,716	3.00	201,478	228,457	12,000	44,031	260.0
17411 Issaquah	3	16,358	3.00	201,304	224,143	12,000	46,763	223.0
17412 Shoreline	1	600	1.00	216,341	220,840	12,000	40,780	260.0
17414 Lake Washington	4	5,500	4.00	200,801	224,087	12,000	44,803	261.0
17415 Kent	4	1,200	2.95	173,380	205,296	13,994	39,363	260.0
17417 Northshore	6	583	5.42	219,334	225,387	13,296	34,310	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17903 Muckleshoot Tribal	1	0	1.00	189,999	191,381	30,400	20,222	260.0
18100 Bremerton	2	4,550	1.00	175,514	195,455	12,000	40,203	260.0
18303 Bainbridge	4	300	1.67	165,041	160,542	15,213	29,239	260.0
18400 North Kitsap	1	2,400	0.00	0	0	0	0	0.0
21302 Chehalis	1	0	1.00	152,979	167,026	12,000	35,427	223.0
25155 Naselle-Grays Riv.	1	11,500	0.00	0	0	0	0	0.0
27003 Puyallup	4	8,475	4.00	169,396	203,533	11,890	28,254	260.0
27010 Tacoma	4	0	4.00	239,589	279,413	12,000	51,399	260.0
27320 Sumner	2	12,647	2.00	173,514	208,189	12,000	41,080	258.0
27400 Clover Park	3	3,084	3.00	198,097	204,643	12,000	43,542	216.0
27401 Peninsula	1	3,600	1.00	178,390	190,099	12,000	40,273	260.0
27402 Franklin Pierce	1	28,919	1.00	169,109	211,171	12,000	42,663	260.0
27403 Bethel	2	25,540	2.00	192,357	229,412	12,000	47,167	260.0
27416 White River	1	10,626	1.00	157,266	188,280	12,000	39,592	260.0
27417 Fife	2	15,500	2.00	165,956	193,774	12,000	39,932	260.0
29100 Burlington-Edison	1	6,000	1.00	174,900	195,286	12,018	39,486	260.0
29101 Sedro-Woolley	1	1,080	1.00	187,081	195,659	12,000	41,727	260.0
29103 Anacortes	1	1,442	0.96	154,620	169,059	12,399	35,130	260.0
29320 Mt Vernon	1	0	0.75	185,369	203,835	12,000	40,554	260.0
31002 Everett	4	18,248	3.95	210,088	244,986	12,146	41,029	260.0
31004 Lake Stevens	1	4,426	1.00	196,506	222,022	12,000	43,861	260.0
31006 Mukilteo	2	0	2.00	220,025	246,516	12,000	46,714	260.0
31015 Edmonds	3	5,002	3.00	211,763	225,804	12,000	48,545	254.0
31025 Marysville	1	1,200	1.00	197,625	213,436	12,000	43,317	260.0
31332 Granite Falls	1	0	1.00	165,683	176,513	12,000	37,721	260.0
31401 Stanwood-Camano	1	5,200	1.00	192,346	236,972	12,000	43,696	260.0
32081 Spokane	1	28,178	1.00	161,927	236,949	13,200	35,087	260.0
32325 Nine Mile Falls	1	0	0.48	136,269	158,504	15,000	26,173	260.0
32354 Mead	2	21,687	2.00	147,764	172,279	12,960	38,068	260.0
32356 Central Valley	4	0	4.00	164,546	180,552	12,000	38,104	260.0
32360 Cheney	1	0	1.00	137,160	156,393	12,000	33,347	260.0
32361 East Valley (Spo)	1	8,400	1.00	146,273	165,703	13,740	34,482	260.0
32363 West Valley (Spo)	1	18,333	1.00	138,650	175,008	12,000	36,084	240.0
34002 Yelm	1	17,286	1.00	159,173	188,721	12,000	41,379	260.0
34003 North Thurston	1	0	1.00	166,955	180,098	12,000	38,068	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34111 Olympia	1	0	1.00	164,958	170,742	12,000	33,845	260.0
34402 Tenino	1	6,225	0.00	0	0	0	0	0.0
36140 Walla Walla	1	0	0.50	164,076	189,475	12,017	37,448	260.0
36250 College Place	1	4,018	0.00	0	0	0	0	0.0
37501 Bellingham	1	5,000	1.00	197,588	210,436	12,000	43,672	247.0
37504 Lynden	1	1,156	0.33	150,882	162,604	12,000	35,833	260.0
37505 Meridian	1	600	1.00	147,320	161,803	12,006	34,562	260.0
38267 Pullman	1	0	1.00	158,572	169,898	12,000	36,371	260.0
39007 Yakima	5	1,320	5.00	166,876	178,489	12,000	37,117	215.0
39090 East Valley (Yak)	1	1,200	1.00	180,486	201,350	12,000	41,321	260.0
39119 Selah	1	4,348	1.00	173,938	200,964	14,400	35,238	260.0
39200 Grandview	1	10,993	1.00	164,706	187,242	12,000	39,596	260.0
39201 Sunnyside	3	0	3.00	153,368	181,639	12,000	35,673	260.0
39202 Toppenish	2	21,472	1.00	179,305	203,063	12,000	43,949	260.0
State Summary	163	5,503	141.35	177,432	198,802	12,396	38,491	255.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	6	5,845	6.00	116,884	128,756	12,000	29,360	260.0
02250 Clarkston	2	8,031	2.00	125,054	142,590	12,000	31,897	260.0
02420 Asotin-Anatone	2	0	1.21	129,671	134,428	12,000	31,132	251.2
03017 Kennewick	15	1,105	12.00	128,476	133,075	12,035	30,651	251.7
03050 Paterson	2	2,790	0.55	102,022	109,685	12,000	24,041	213.0
03052 Kiona Benton	3	5,033	2.97	102,177	108,049	12,000	24,768	230.1
03053 Finley	2	0	2.00	125,603	129,736	12,000	30,118	235.0
03116 Prosser	3	784	3.00	117,851	128,608	12,000	28,525	218.7
03400 Richland	15	4,798	11.92	136,181	141,172	11,918	33,034	260.0
04019 Manson	3	2,911	0.50	138,074	145,137	12,000	32,751	237.5
04222 Cashmere	1	10,690	1.00	104,661	116,395	12,000	26,819	212.0
04246 Wenatchee	8	2,352	6.00	145,078	159,402	12,000	35,813	260.0
05121 Port Angeles	6	1,507	4.04	128,396	140,583	12,321	30,196	255.3
05323 Sequim	2	0	1.40	129,283	142,906	12,000	30,922	220.0
05402 Quillayute Valley	1	720	0.00	0	0	0	0	0.0
05903 Quileute Tribal	1	0	1.00	113,541	92,283	11,591	27,861	200.0
06037 Vancouver	27	9,966	24.85	138,124	154,022	12,600	37,719	226.2
06098 Hockinson	2	6,278	0.98	122,650	129,937	12,282	30,768	215.0
06101 Lacey	3	12,612	2.00	106,090	112,686	12,000	27,053	205.0
06103 Green Mountain	1	0	0.10	143,112	200,864	12,000	34,892	261.0
06112 Washougal	2	5,170	2.00	136,336	150,571	11,000	36,843	238.5
06114 Evergreen (Clark)	36	3,538	27.04	147,070	154,647	12,205	36,300	248.7
06117 Camas	5	5,948	2.00	154,795	163,771	12,000	37,284	249.0
06119 Battle Ground	15	9,499	12.00	137,461	148,534	12,000	35,117	256.3
06122 Ridgefield	8	435	4.36	114,788	117,113	12,242	29,212	260.0
07035 Starbuck	1	0	0.14	211,847	96,800	12,000	17,088	48.0
08122 Longview	8	6,148	6.00	127,455	137,748	12,000	33,520	251.7
08401 Castle Rock	3	0	3.00	96,890	100,071	12,000	25,116	220.0
08404 Woodland	1	0	0.20	147,520	154,406	12,750	36,420	260.0
08458 Kelso	6	0	6.00	141,018	148,602	12,000	35,280	216.3
09013 Orondo	2	0	0.58	120,714	128,060	10,292	24,901	225.7
09075 Bridgeport	4	3,604	0.00	0	0	0	0	0.0
09206 Eastmont	2	9,113	1.50	157,182	179,704	12,000	40,775	260.0
09207 Mansfield	1	1,000	0.00	0	0	0	0	0.0
10050 Curlew	1	0	0.15	95,507	97,125	12,000	22,963	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10309 Republic	1	1,559	0.25	133,604	139,838	12,000	33,200	260.0
11001 Pasco	14	0	13.67	146,744	149,454	12,290	31,821	260.0
11051 North Franklin	3	7,550	3.00	128,794	139,490	12,000	32,458	215.0
12110 Pomeroy	2	2,032	0.29	88,671	116,661	12,000	24,418	180.0
13144 Quincy	4	3,100	3.50	132,453	138,890	12,000	32,625	215.0
13146 Warden	3	0	2.75	105,671	105,671	12,000	25,515	260.0
13151 Coulee-Hartline	1	4,105	0.00	0	0	0	0	0.0
13156 Soap Lake	2	0	0.78	87,232	96,511	12,000	21,909	180.0
13160 Royal	1	0	1.00	122,429	142,326	12,019	29,484	261.0
13161 Moses Lake	2	17,231	2.00	150,125	189,189	12,000	38,125	260.0
13165 Ephrata	5	0	4.15	132,477	137,600	12,000	31,677	210.0
13301 Grand Coulee Dam	2	0	1.20	103,216	104,478	12,000	24,831	216.2
14005 Aberdeen	5	186	2.41	117,559	126,963	12,000	28,572	260.0
14028 Hoquiam	3	0	3.00	111,231	114,070	12,000	27,631	260.0
14064 North Beach	1	30,000	0.00	0	0	0	0	0.0
14066 Montesano	2	0	2.00	145,852	146,344	12,000	33,996	260.0
14068 Elma	2	0	1.64	118,125	116,371	12,000	9,696	236.0
14077 Taholah	1	0	1.00	73,230	84,890	12,000	19,101	260.0
14104 Satsop	1	13,340	0.00	0	0	0	0	0.0
14172 Ocosta	1	0	1.00	104,652	110,590	12,000	25,339	217.0
14400 Oakville	1	0	0.52	84,954	89,523	12,000	20,572	195.0
15201 Oak Harbor	6	320	5.33	150,322	157,788	12,000	34,547	222.5
15206 South Whidbey	3	0	1.05	159,770	165,226	13,055	36,140	231.4
16046 Brinnon	1	0	0.10	113,730	119,785	12,000	26,937	210.0
16048 Quilcene	1	750	1.00	126,000	148,170	12,000	30,780	187.0
16049 Chimacum	2	0	0.80	97,136	123,054	12,000	24,431	212.0
16050 Port Townsend	7	1,171	2.50	96,499	108,642	12,000	24,240	226.0
17001 Seattle	45	1,475	44.80	155,141	156,623	12,054	35,048	260.0
17210 Federal Way	18	0	16.88	153,218	162,495	11,183	32,706	260.0
17216 Enumclaw	4	12,468	4.00	158,703	187,477	12,000	36,140	261.0
17400 Mercer Island	5	2,656	4.91	153,116	165,102	12,215	36,088	260.0
17401 Highline	27	2,378	26.99	149,808	153,291	12,004	30,827	258.4
17402 Vashon Island	4	3,375	1.70	143,832	145,073	12,000	34,002	260.0
17403 Renton	16	313	13.98	162,816	173,901	12,086	37,606	260.0
17405 Bellevue	28	3,961	25.60	156,357	170,179	12,185	37,790	261.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17406 Tukwila	5	870	4.83	151,144	164,557	12,410	34,610	260.0
17407 Riverview	8	4,487	3.91	159,574	177,080	11,534	37,674	260.0
17408 Auburn	26	7,914	17.42	156,160	172,057	11,924	37,467	260.0
17409 Tahoma	9	9,992	7.97	125,985	160,396	9,656	26,439	261.0
17410 Snoqualmie Valley	32	2,243	3.00	179,057	193,448	12,000	40,418	260.0
17411 Issaquah	25	11,035	20.21	159,636	176,633	12,471	38,406	223.0
17412 Shoreline	10	1,090	9.00	159,619	166,853	12,000	36,320	260.0
17414 Lake Washington	42	1,916	22.00	177,178	192,026	12,000	39,774	261.0
17415 Kent	27	1,056	23.04	137,186	157,418	14,177	31,635	260.0
17417 Northshore	21	577	20.35	177,402	180,243	12,000	35,110	260.0
17903 Muckleshoot Tribal	3	0	3.00	132,515	141,056	21,202	16,752	260.0
18100 Bremerton	6	3,100	3.80	151,745	169,568	12,000	35,825	250.5
18303 Bainbridge	3	0	2.10	144,601	152,524	12,000	34,006	260.0
18400 North Kitsap	8	1,915	7.80	150,636	164,154	12,308	34,759	260.0
18401 Central Kitsap	13	932	12.19	148,379	153,784	12,410	34,972	260.0
18402 South Kitsap	10	7,264	10.00	150,317	166,641	12,000	35,628	260.0
19401 Ellensburg	5	0	3.81	123,780	131,809	12,661	30,620	260.0
19403 Kittitas	3	3,240	0.60	85,000	85,720	12,000	20,739	260.0
19404 Cle Elum-Roslyn	1	0	1.00	108,763	119,231	12,000	26,542	260.0
20203 Bickleton	2	0	1.08	119,724	129,130	12,000	28,387	260.0
20402 Klickitat	1	0	0.13	106,444	108,314	12,000	27,026	215.0
20403 Roosevelt	1	0	0.16	125,000	125,000	15,000	25,141	180.0
20404 Goldendale	1	0	0.15	108,507	110,667	12,000	26,037	213.0
20405 White Salmon	4	1,175	1.07	79,540	87,894	13,953	18,178	223.2
21036 Evaline	1	8,500	0.00	0	0	0	0	0.0
21214 Morton	2	0	0.35	121,109	130,620	12,000	30,689	260.0
21226 Adna	1	7,040	0.00	0	0	0	0	0.0
21237 Toledo	1	48	0.00	0	0	0	0	0.0
21300 Onalaska	2	1,250	0.10	134,414	141,851	12,000	32,602	260.0
21302 Chehalis	2	250	2.00	128,931	140,802	12,000	31,264	220.0
21303 White Pass	1	0	0.86	89,043	89,043	13,953	18,317	180.0
21401 Centralia	2	6,512	1.98	130,310	147,058	12,146	32,384	260.0
22009 Reardan	2	0	1.06	87,637	105,896	11,944	24,510	225.4
22105 Odessa	1	650	0.00	0	0	0	0	0.0
22207 Davenport	1	6,460	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23309 Shelton	4	1,500	4.00	123,358	127,091	12,000	29,899	227.5
23311 Mary M. Knight	6	0	1.98	81,440	0	0	0	180.0
23402 Pioneer	2	0	2.00	122,724	110,004	12,026	29,530	237.0
23403 North Mason	2	966	2.00	146,716	148,797	12,000	34,757	241.5
23404 Hood Canal	1	0	1.00	115,000	119,341	13,260	28,029	215.0
24019 Omak	2	0	1.98	105,428	109,035	12,121	25,480	215.0
24111 Brewster	4	1,042	2.09	74,266	77,026	12,000	18,780	183.3
24122 Pateros	2	4,500	0.08	82,150	100,491	12,000	23,627	180.0
24404 Tonasket	2	0	0.15	139,440	163,161	12,000	33,274	260.0
24410 Oroville	1	2,255	1.00	81,134	92,403	12,000	22,461	180.0
25101 Ocean Beach	2	0	1.20	109,402	115,748	15,000	26,750	209.2
25118 South Bend	3	5,431	0.79	91,234	105,661	12,000	24,315	210.0
25160 Willapa Valley	1	0	0.45	94,553	129,357	14,987	23,773	180.0
26056 Newport	5	6,966	0.60	85,970	107,612	12,000	24,765	200.0
26059 Cusick	4	2,297	0.67	84,576	87,832	12,000	20,520	180.0
26070 Selkirk	2	0	0.45	123,309	132,133	0	29,457	245.3
27001 Steilacoom Hist.	5	3,700	5.00	126,120	135,607	12,000	25,627	238.0
27003 Puyallup	18	2,520	17.54	143,177	169,719	12,970	32,554	260.0
27010 Tacoma	24	0	24.00	165,812	176,931	12,000	39,273	260.0
27083 University Place	10	6,985	9.50	134,290	157,611	12,000	35,505	260.0
27320 Sumner	13	12,381	12.50	141,932	159,400	12,000	35,107	258.0
27343 Dieringer	1	6,000	0.00	0	0	0	0	0.0
27344 Orting	3	15,054	3.00	152,544	167,586	12,000	28,938	260.0
27400 Clover Park	16	4,079	15.00	162,201	167,436	12,800	36,378	244.3
27401 Peninsula	13	3,520	12.71	135,795	145,903	12,272	32,077	260.0
27402 Franklin Pierce	8	16,811	8.00	132,439	156,427	12,000	33,921	260.0
27403 Bethel	21	9,803	18.00	134,917	150,085	12,000	34,037	260.0
27404 Eatonville	2	10,900	1.00	150,151	175,455	12,381	38,295	260.0
27416 White River	6	10,670	5.00	128,596	146,110	12,000	33,510	251.4
27417 Fife	7	5,857	6.00	143,613	162,466	12,000	34,329	260.0
27901 Chief Leschi Tribal	2	0	2.00	150,246	131,927	10,992	22,481	260.0
28137 Orcas Island	1	0	0.50	113,352	119,880	12,020	27,185	260.0
28144 Lopez Island	2	12	0.27	94,163	101,502	12,000	22,953	185.9
28149 San Juan Island	1	0	1.00	133,034	133,034	12,000	31,671	260.0
29011 Concrete	2	0	1.12	124,716	108,825	12,000	29,688	238.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29100 Burlington-Edison	4	4,405	3.60	158,958	172,794	12,018	36,711	260.0
29101 Sedro-Woolley	4	1,080	3.98	175,782	194,556	12,057	38,573	260.0
29103 Anacortes	2	0	2.00	134,415	145,616	12,000	32,507	260.0
29311 La Conner	1	0	1.00	123,130	123,130	12,000	29,320	211.0
29320 Mt Vernon	6	0	4.65	157,095	160,570	12,000	35,694	260.0
30303 Stevenson-Carson	2	1,011	1.50	130,377	133,439	15,333	32,932	243.3
31002 Everett	22	1,936	20.61	163,822	173,755	12,229	35,608	260.0
31004 Lake Stevens	8	3,465	7.50	164,108	175,196	12,000	38,166	260.0
31006 Mukilteo	14	684	14.00	176,689	175,699	12,000	39,382	260.0
31015 Edmonds	25	5,724	18.95	151,664	158,900	12,137	36,454	254.0
31016 Arlington	6	417	6.00	166,620	172,356	12,000	37,946	260.0
31025 Marysville	8	2,200	8.00	164,504	167,445	12,000	37,796	260.0
31103 Monroe	4	682	4.00	158,167	160,791	12,840	36,122	247.5
31201 Snohomish	15	733	10.14	168,786	181,976	12,392	37,808	260.0
31306 Lakewood	8	0	7.05	140,379	139,784	12,000	32,638	257.0
31311 Sultan	3	3,668	3.00	126,412	137,287	12,000	30,415	234.7
31332 Granite Falls	1	0	1.00	143,237	133,559	12,000	33,863	260.0
31401 Stanwood-Camano	3	2,200	3.00	176,424	191,190	12,000	40,443	260.0
32081 Spokane	37	8,874	35.23	108,859	122,522	12,900	27,510	232.3
32325 Nine Mile Falls	5	3,000	0.92	121,633	139,552	17,870	20,956	260.0
32326 Medical Lake	4	3,463	3.08	120,074	130,066	12,000	30,039	205.6
32354 Mead	7	5,609	6.00	135,166	143,329	12,960	33,674	260.0
32356 Central Valley	8	0	8.00	131,222	146,823	12,000	30,734	260.0
32358 Freeman	1	0	1.00	88,177	89,017	12,000	21,124	246.0
32360 Cheney	3	2,658	3.00	122,664	134,532	12,000	29,914	237.0
32361 East Valley (Spo)	3	4,400	2.00	137,235	152,988	13,740	32,892	260.0
32362 Liberty	2	8,149	0.08	114,313	122,303	12,250	27,957	221.0
32363 West Valley (Spo)	1	856	1.00	135,290	143,356	12,000	32,389	215.0
32414 Deer Park	4	2,616	1.35	120,058	134,270	12,000	30,494	236.0
32416 Riverside	3	0	1.35	131,153	138,363	12,000	29,486	223.0
32901 Spokane Int'l Acad	2	0	1.50	74,236	74,367	16,000	15,287	207.0
33030 Onion Creek	1	0	0.25	30,000	30,000	0	7,178	97.0
33036 Chewelah	1	0	0.50	76,014	93,101	12,000	21,405	180.0
33115 Colville	4	0	3.31	106,320	112,220	12,326	25,301	219.3
33206 Columbia (Ste)	1	3,000	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33207 Mary Walker	2	1,500	0.35	104,863	104,863	12,000	24,984	182.0
33212 Kettle Falls	1	0	0.60	103,500	105,375	20,000	16,158	210.0
34002 Yelm	6	11,998	6.00	129,650	147,877	12,000	34,043	215.0
34003 North Thurston	17	0	16.98	132,317	152,735	12,431	34,858	259.5
34033 Tumwater	5	2,355	5.00	134,313	139,639	14,400	32,580	252.0
34111 Olympia	15	907	10.35	138,997	148,056	12,000	14,697	241.5
34307 Rainier	5	2,970	0.90	108,072	108,072	12,000	25,887	220.0
34324 Griffin	1	0	1.00	91,795	110,180	12,000	9,412	180.0
34401 Rochester	3	0	3.00	133,166	137,227	12,018	32,238	260.0
34402 Tenino	1	1,200	1.00	124,500	140,794	0	1,768	260.0
34901 Wa He Lut Tribal	2	5,000	1.00	5,000	5,000	0	819	181.0
36140 Walla Walla	6	250	5.00	133,134	144,149	12,017	31,622	260.0
36250 College Place	2	4,253	2.00	105,693	107,809	12,000	25,918	260.0
36300 Touchet	1	0	0.60	93,000	101,057	12,000	22,321	210.0
36401 Waitsburg	1	0	0.25	132,184	139,611	12,000	31,697	260.0
37501 Bellingham	22	1,392	13.72	155,871	171,728	12,612	35,275	244.3
37502 Ferndale	6	2,050	4.60	149,172	164,863	12,000	34,949	260.0
37503 Blaine	5	0	2.65	142,741	149,262	13,225	33,217	247.7
37504 Lynden	5	2,317	4.17	136,651	146,077	12,000	33,142	239.6
37505 Meridian	2	600	2.00	121,863	125,802	12,006	29,140	260.0
37507 Mount Baker	1	6,500	1.00	139,141	152,311	12,013	34,326	210.0
38126 Lacrosse	1	5,390	0.33	54,063	67,083	12,000	15,711	180.0
38264 Lamont	1	0	0.18	90,467	91,422	20,000	14,323	122.0
38265 Tekoa	1	0	0.23	105,274	93,825	10,256	29,483	261.0
38267 Pullman	1	0	1.00	145,126	155,661	12,000	34,060	260.0
38304 Steptoe	1	1,968	0.00	0	0	0	0	0.0
38306 Colton	4	3,210	0.05	114,060	115,977	12,000	27,486	260.0
38320 Rosalia	1	0	0.07	167,027	140,973	32,432	5,250	260.0
38324 Oakesdale	2	0	0.38	108,149	155,025	12,000	30,983	206.6
39003 Naches Valley	5	9,146	2.28	116,058	133,564	12,360	31,473	201.6
39007 Yakima	19	1,184	17.00	137,187	143,042	12,000	31,772	224.6
39090 East Valley (Yak)	3	1,800	2.25	145,407	149,538	12,000	35,064	214.4
39119 Selah	4	0	3.88	152,151	152,373	14,400	35,338	249.8
39120 Mabton	4	0	2.70	122,497	126,884	12,000	31,237	216.4
39200 Grandview	5	5,919	3.74	133,638	145,898	14,603	30,486	249.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 16: Other Certificated District Administrator—Duty Root 13

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39201 Sunnyside	4	0	4.00	137,088	151,847	12,000	32,768	215.0
39202 Toppenish	6	13,873	6.00	143,132	160,590	12,000	36,671	218.3
39203 Highland	3	0	2.29	122,877	123,979	15,707	24,354	215.6
39204 Granger	3	0	2.15	131,933	146,075	12,000	31,293	233.6
39205 Zillah	3	4,000	1.50	134,635	169,626	12,000	33,138	252.2
39207 Wapato	7	771	6.25	139,080	139,944	14,095	34,161	239.2
39208 West Valley (Yak)	1	6,908	1.00	138,164	145,072	12,000	34,099	260.0
39209 Mount Adams	2	2,579	2.00	120,520	130,325	12,348	29,287	215.0
State Summary	1,317	3,463	1,019.85	143,011	153,458	12,232	33,333	249.0

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	2,317	1.00	95,000	98,984	12,000	23,135	205.0
01147 Othello	7	5,106	7.00	120,490	130,562	12,000	30,239	260.0
01158 Lind	1	744	1.00	106,678	90,140	12,000	25,832	215.0
01160 Ritzville	2	0	2.00	107,538	109,777	12,000	25,935	178.0
02250 Clarkston	6	7,363	6.00	110,450	121,582	12,000	28,304	210.0
02420 Asotin-Anatone	2	0	1.79	106,744	114,850	12,000	25,630	210.0
03017 Kennewick	31	190	26.83	137,263	147,745	12,076	32,226	260.0
03052 Kiona Benton	4	1,200	4.00	121,915	126,954	12,000	29,737	210.0
03053 Finley	4	0	3.50	126,429	128,891	12,000	30,313	210.0
03116 Prosser	5	941	5.00	123,036	135,243	12,000	29,829	214.0
03400 Richland	18	6,440	17.00	140,851	148,157	12,000	34,643	260.0
04019 Manson	2	0	1.75	117,437	126,120	12,000	28,243	209.3
04127 Entiat	1	0	1.00	100,730	101,005	12,000	24,515	220.0
04222 Cashmere	4	11,266	3.00	118,897	138,295	12,000	31,263	213.0
04228 Cascade	4	1,250	4.00	117,098	126,659	12,000	28,266	209.3
04246 Wenatchee	14	2,550	12.00	141,782	149,232	12,000	35,030	260.0
05121 Port Angeles	8	615	7.41	128,205	138,009	12,142	30,495	260.0
05313 Crescent	2	0	1.15	102,526	103,381	12,000	24,622	227.9
05323 Sequim	5	0	4.60	123,471	134,762	12,000	29,528	220.0
05401 Cape Flattery	3	2,958	2.90	118,837	124,308	12,000	29,960	234.0
05402 Quillayute Valley	3	720	3.00	120,368	123,446	12,000	29,422	210.0
05903 Quileute Tribal	1	0	0.50	121,830	122,288	11,620	29,888	215.0
06037 Vancouver	36	11,335	36.00	146,615	162,397	12,000	40,347	217.0
06098 Hockinson	3	0	2.97	134,446	122,388	12,129	31,980	215.0
06101 Lacey	4	1,940	4.00	124,693	126,633	12,000	31,787	212.5
06103 Green Mountain	2	0	1.02	107,671	129,106	12,000	26,512	233.2
06112 Washougal	9	904	7.00	137,416	140,058	11,522	35,332	222.0
06114 Evergreen (Clark)	38	1,165	35.00	149,870	152,358	12,000	36,903	260.0
06117 Camas	19	1,286	13.00	132,468	147,110	11,849	36,138	249.0
06119 Battle Ground	19	2,018	18.00	136,795	138,926	12,000	34,720	215.4
06122 Ridgefield	6	583	4.75	136,280	140,695	12,000	34,858	260.0
07002 Dayton	2	1,500	1.45	104,989	107,433	12,000	25,740	229.0
07035 Starbuck	2	0	0.60	48,043	65,129	6,379	10,662	48.0
08122 Longview	14	6,309	13.56	127,955	135,429	12,000	33,738	218.7
08130 Toutle Lake	2	1,000	1.89	108,663	112,353	12,000	29,404	210.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08401 Castle Rock	5	5,609	4.00	111,642	119,340	12,000	29,801	220.0
08404 Woodland	5	0	4.20	134,613	141,211	12,268	33,483	256.3
08458 Kelso	11	4,455	10.00	130,638	130,612	12,000	33,143	209.8
09013 Orondo	1	1,000	0.50	114,750	119,083	12,000	28,019	220.0
09075 Bridgeport	3	4,133	3.00	101,421	114,215	12,000	26,642	210.0
09206 Eastmont	9	10,812	8.50	147,891	171,847	12,000	38,915	260.0
09207 Mansfield	1	0	1.00	93,528	93,978	12,000	22,716	210.0
09209 Waterville	2	600	1.60	122,853	127,036	12,000	30,210	229.0
10003 Keller	1	0	1.00	51,219	52,957	12,000	4,057	106.0
10050 Curlew	1	0	0.85	95,504	97,125	12,000	22,963	260.0
10065 Orient	1	25,000	0.00	0	0	0	0	0.0
10070 Inchelium	1	0	1.00	111,601	111,601	12,000	26,631	220.0
10309 Republic	1	0	1.00	104,000	104,000	12,000	24,907	237.0
11001 Pasco	28	0	28.00	140,179	142,233	12,000	33,328	218.3
11051 North Franklin	6	6,271	5.27	122,103	135,668	12,000	31,110	210.7
11056 Kahlotus	1	0	0.33	87,582	82,168	12,000	21,993	217.0
12110 Pomeroy	2	0	1.45	97,171	103,241	14,356	24,084	218.9
13073 Wahluke	6	2,141	5.00	122,146	127,142	12,000	29,806	215.0
13144 Quincy	8	3,853	7.50	130,273	137,028	12,000	32,162	215.0
13146 Warden	3	0	2.90	121,766	121,766	12,414	28,353	260.0
13151 Coulee-Hartline	1	0	0.87	102,531	106,785	12,000	25,763	220.0
13156 Soap Lake	2	18,000	1.00	96,380	97,280	12,000	23,470	215.0
13160 Royal	6	5,000	4.00	116,865	134,013	12,019	27,896	215.0
13161 Moses Lake	17	9,215	14.00	128,808	146,206	13,027	31,595	260.0
13165 Ephrata	5	0	4.85	139,555	144,449	12,000	33,154	210.0
13301 Grand Coulee Dam	2	0	2.00	106,844	98,707	12,000	25,673	210.0
14005 Aberdeen	7	0	5.74	120,394	149,525	13,045	29,714	260.0
14028 Hoquiam	5	192	4.00	113,953	114,942	12,000	27,629	218.4
14064 North Beach	5	0	4.28	115,092	124,861	23,970	27,620	260.0
14065 McCleary	1	0	1.00	104,636	106,019	12,000	25,292	260.0
14066 Montesano	3	0	3.00	133,132	134,234	12,000	31,577	260.0
14068 Elma	4	0	3.55	131,487	134,386	12,000	10,895	236.0
14097 Lake Quinault	1	0	1.00	96,900	100,937	12,000	23,412	225.0
14099 Cosmopolis	1	0	0.50	135,000	118,057	12,000	31,913	260.0
14117 Wishkah Valley	1	0	1.00	98,500	94,740	12,000	24,267	261.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14172 Ocosta	2	0	1.85	105,276	103,945	12,000	25,421	217.0
14400 Oakville	2	0	1.40	91,369	94,072	12,000	22,081	220.0
15201 Oak Harbor	10	0	9.17	151,193	156,664	12,654	33,810	212.0
15204 Coupeville	2	0	2.00	143,588	143,588	12,000	33,784	260.0
15206 South Whidbey	5	0	4.25	143,324	140,196	12,182	34,450	220.0
16048 Quilcene	2	0	1.58	118,780	126,110	11,242	31,463	225.0
16049 Chimacum	4	2,306	2.75	110,703	115,466	12,000	26,894	213.0
16050 Port Townsend	3	7,703	2.70	114,917	118,260	12,000	29,598	213.5
17001 Seattle	107	1,188	107.00	151,622	152,810	12,000	33,395	260.0
17210 Federal Way	36	83	35.94	147,529	158,456	11,990	34,418	260.0
17216 Enumclaw	11	5,077	7.66	144,681	155,529	12,000	33,972	261.0
17400 Mercer Island	7	2,643	7.00	165,360	176,108	12,000	38,817	260.0
17401 Highline	37	720	35.00	167,856	169,893	12,000	35,065	260.0
17402 Vashon Island	3	0	2.93	150,539	157,179	12,000	35,330	260.0
17403 Renton	25	2,103	23.95	153,966	166,362	12,000	36,573	260.0
17405 Bellevue	66	2,356	28.86	149,783	156,686	12,035	36,690	261.0
17406 Tukwila	5	895	4.97	145,318	153,199	12,065	34,386	260.0
17407 Riverview	7	4,800	6.00	151,544	167,169	12,000	36,315	260.0
17408 Auburn	41	7,537	38.55	143,537	162,095	13,234	35,307	260.0
17409 Tahoma	9	23,335	9.00	149,248	185,564	11,616	37,785	261.0
17410 Snoqualmie Valley	20	4,069	13.00	148,144	156,724	12,000	35,322	207.3
17411 Issaquah	25	12,735	25.00	153,340	168,012	12,000	37,789	218.0
17412 Shoreline	15	800	15.00	158,622	164,734	12,000	36,168	260.0
17414 Lake Washington	44	145	43.87	158,630	172,534	12,036	36,615	261.0
17415 Kent	58	1,311	51.89	147,860	155,908	13,558	34,865	260.0
17417 Northshore	35	1,003	33.12	167,516	171,471	11,978	36,688	260.0
17903 Muckleshoot Tribal	2	0	2.00	135,615	136,101	21,699	16,484	260.0
17908 Rainier Prep	1	0	1.00	122,400	122,400	12,286	27,102	230.0
17910 Rainier Valley LA	1	0	1.00	154,500	192,000	12,000	35,775	260.0
17911 Impact Puget Sound	1	0	1.00	118,560	118,560	7,834	28,080	183.0
17916 Impact Salish Sea	1	0	1.00	122,118	122,118	7,834	29,034	183.0
18100 Bremerton	11	1,227	11.00	146,822	149,936	12,000	34,871	217.3
18303 Bainbridge	9	0	8.90	143,762	151,898	12,000	33,779	260.0
18400 North Kitsap	12	2,200	11.53	155,580	158,846	12,003	36,620	214.3
18401 Central Kitsap	19	820	17.86	148,940	149,819	12,000	35,131	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18402 South Kitsap	15	3,000	14.97	146,875	156,513	12,025	34,469	260.0
18901 Catalyst Bremerton	1	0	0.98	133,900	112,175	12,000	32,193	261.0
18902 Suquamish Tribal	2	0	2.00	124,647	124,647	12,812	15,778	210.0
19028 Easton	1	0	1.00	107,206	96,901	12,000	25,672	210.0
19400 Thorp	1	0	1.00	73,332	76,984	12,000	17,475	161.0
19401 Ellensburg	7	0	6.40	128,220	131,803	13,200	30,676	260.0
19403 Kittitas	2	720	2.00	105,930	107,932	12,000	25,666	215.0
19404 Cle Elum-Roslyn	3	0	2.97	110,497	112,957	12,000	26,662	208.0
20094 Wishram	1	0	0.50	116,064	119,470	12,000	29,091	220.0
20203 Bickleton	1	0	0.34	137,279	146,690	12,000	32,549	260.0
20215 Centerville	1	720	0.30	91,283	93,902	12,000	23,299	194.0
20401 Glenwood	1	0	0.50	111,316	99,495	12,000	30,381	261.0
20402 Klickitat	1	0	0.77	98,150	107,246	12,000	42,012	194.0
20404 Goldendale	3	0	2.85	113,193	109,015	12,000	27,140	213.0
20405 White Salmon	5	2,100	4.00	108,436	113,029	12,000	29,354	212.0
20406 Lyle	1	7,540	1.00	105,344	112,883	12,000	26,776	260.0
21014 Napavine	2	900	2.00	104,120	113,633	12,000	9,480	205.0
21206 Mossyrock	2	0	2.00	103,926	108,460	12,000	25,153	260.0
21214 Morton	2	0	1.06	109,729	114,191	12,000	26,986	260.0
21226 Adna	2	0	2.00	115,431	124,705	12,000	27,936	206.0
21232 Winlock	2	0	1.80	109,939	107,388	6,663	26,699	226.0
21234 Boistfort	1	0	0.50	106,680	106,680	12,440	25,394	260.0
21237 Toledo	3	0	2.60	102,950	103,741	12,000	25,030	200.0
21300 Onalaska	3	331	2.65	103,586	105,501	12,000	25,104	215.0
21301 Pe Ell	1	0	1.00	101,206	101,205	12,000	24,177	210.0
21302 Chehalis	6	1,639	4.90	135,240	145,623	12,000	32,650	220.0
21303 White Pass	2	0	2.00	101,600	102,728	11,500	24,357	210.0
21401 Centralia	8	6,026	6.92	128,886	144,002	12,146	32,000	260.0
22008 Sprague	1	0	1.00	91,705	110,635	12,000	24,856	207.0
22009 Reardan	2	0	2.00	111,951	117,300	12,000	26,779	231.0
22073 Creston	1	0	1.00	98,136	100,026	13,176	23,285	202.0
22105 Odessa	1	0	1.00	104,593	105,116	12,000	25,011	215.0
22200 Wilbur	1	0	1.00	101,467	103,735	12,000	24,592	210.0
22204 Harrington	1	5,500	1.00	98,158	104,152	12,000	24,536	220.0
22207 Davenport	2	2,400	2.00	105,473	110,963	12,000	26,175	220.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23042 Southside	2	12,613	1.50	122,711	123,102	22,882	32,200	260.7
23054 Grapeview	1	0	1.00	115,249	116,334	11,928	8,817	221.0
23309 Shelton	7	0	7.00	130,587	132,652	12,000	31,220	212.9
23311 Mary M. Knight	1	0	1.00	103,000	107,028	12,000	25,116	217.0
23402 Pioneer	2	0	2.00	128,205	128,312	12,026	30,820	214.0
23403 North Mason	5	1,283	4.20	134,648	138,311	12,000	32,385	218.0
23404 Hood Canal	1	0	1.00	112,000	116,771	13,260	27,345	215.0
24019 Omak	5	0	4.50	117,634	131,451	13,333	28,279	215.0
24105 Okanogan	4	0	4.00	128,461	140,824	12,000	29,064	215.0
24111 Brewster	3	0	2.55	104,469	104,469	12,000	25,306	214.0
24350 Methow Valley	3	790	2.24	117,383	129,685	12,000	28,347	212.2
24404 Tonasket	3	900	2.95	119,428	140,884	12,000	28,975	260.0
24410 Oroville	2	0	2.00	117,399	117,399	12,000	28,345	220.0
25101 Ocean Beach	5	0	4.20	115,531	117,312	12,490	29,129	216.0
25116 Raymond	2	0	1.38	102,229	102,926	12,000	24,715	210.0
25118 South Bend	2	0	1.85	112,027	124,492	12,000	29,262	210.0
25155 Naselle-Grays Riv.	2	0	1.13	121,401	121,893	12,000	30,876	215.6
25160 Willapa Valley	2	0	1.95	104,254	95,622	12,000	25,043	180.0
25200 North River	1	79,516	0.50	114,792	258,828	12,000	33,499	260.0
26056 Newport	4	0	3.40	102,460	117,616	12,000	26,372	200.0
26059 Cusick	1	1,500	1.00	102,428	107,519	12,000	24,959	210.0
26070 Selkirk	2	0	0.85	92,795	81,773	0	22,219	213.6
27001 Steilacoom Hist.	8	4,400	5.00	130,993	139,670	12,000	27,844	213.0
27003 Puyallup	34	1,444	33.68	139,917	161,307	12,164	32,297	260.0
27010 Tacoma	56	0	55.40	173,136	182,209	12,000	40,572	260.0
27083 University Place	10	9,390	8.00	146,395	173,975	12,000	39,952	260.0
27320 Sumner	15	13,746	15.00	135,386	154,854	12,000	34,323	258.0
27343 Dieringer	4	12,566	3.00	139,767	175,777	12,000	36,163	261.0
27344 Orting	4	7,388	4.00	139,480	151,279	12,000	34,490	260.0
27400 Clover Park	23	3,812	23.00	162,936	165,187	12,000	37,598	217.8
27401 Peninsula	18	1,111	18.00	149,124	156,381	12,000	35,223	260.0
27402 Franklin Pierce	14	11,254	13.00	145,760	165,389	12,000	35,694	260.0
27403 Bethel	30	10,258	29.00	148,413	161,603	12,000	36,940	260.0
27404 Eatonville	6	8,672	5.54	121,483	135,791	12,037	29,348	213.0
27416 White River	8	3,825	8.00	129,109	137,961	12,000	32,418	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27417 Fife	6	6,376	6.00	147,939	165,352	12,000	35,059	260.0
27901 Chief Leschi Tribal	3	0	3.00	142,984	149,124	11,191	16,968	260.0
28137 Orcas Island	3	0	2.50	123,931	131,055	12,020	29,675	260.0
28144 Lopez Island	2	870	1.40	108,344	109,541	12,000	28,614	260.0
28149 San Juan Island	2	0	2.00	135,270	135,520	12,000	32,098	260.0
29011 Concrete	2	0	1.80	114,823	107,696	12,000	27,217	236.0
29100 Burlington-Edison	8	2,901	6.00	157,000	166,931	12,018	36,244	260.0
29101 Sedro-Woolley	10	1,042	9.10	153,482	157,123	12,159	35,460	216.1
29103 Anacortes	9	1,708	6.00	146,996	153,515	12,000	34,925	260.0
29311 La Conner	2	900	2.00	128,727	128,727	12,000	41,224	211.0
29317 Conway	1	0	1.00	117,460	121,290	12,000	28,101	260.0
29320 Mt Vernon	8	577	7.00	156,931	165,588	12,000	35,739	260.0
30002 Skamania	1	0	0.70	84,920	89,920	12,000	22,407	203.0
30303 Stevenson-Carson	3	33,588	1.50	106,843	114,134	12,000	27,735	210.0
31002 Everett	26	2,412	26.00	161,212	172,627	12,000	36,272	260.0
31004 Lake Stevens	13	3,468	11.00	157,985	169,251	12,000	37,090	260.0
31006 Mukilteo	20	7,523	20.00	165,193	176,586	12,000	38,519	217.3
31015 Edmonds	38	7,031	34.00	150,867	160,433	12,000	37,281	254.0
31016 Arlington	10	150	9.00	159,254	164,039	12,000	36,723	260.0
31025 Marysville	17	1,500	17.00	151,233	155,156	12,706	35,380	255.0
31063 Index	1	0	0.50	67,252	81,930	12,000	15,870	128.3
31103 Monroe	9	2,411	9.00	149,410	159,709	12,000	35,067	260.0
31201 Snohomish	14	286	13.46	163,140	171,922	12,232	37,061	260.0
31306 Lakewood	5	0	4.95	152,596	152,608	12,000	35,347	257.0
31311 Sultan	4	540	4.00	139,343	142,040	12,000	32,940	218.0
31330 Darrington	2	0	1.30	126,352	130,435	12,000	30,139	222.0
31332 Granite Falls	5	0	4.05	159,036	162,839	12,000	36,791	260.0
31401 Stanwood-Camano	11	3,136	9.00	161,346	171,833	12,000	38,286	218.3
32081 Spokane	52	11,105	52.00	127,592	148,066	13,192	33,291	260.0
32325 Nine Mile Falls	5	2,610	3.67	113,009	119,893	12,157	27,894	260.0
32326 Medical Lake	7	3,627	4.00	126,060	131,367	12,000	31,145	210.0
32354 Mead	18	10,756	16.00	130,353	145,960	12,960	33,633	260.0
32356 Central Valley	28	0	27.94	141,918	156,549	12,026	36,870	222.3
32360 Cheney	17	3,151	14.62	114,044	129,727	12,410	27,804	223.1
32361 East Valley (Spo)	15	1,367	10.76	126,012	130,274	14,081	29,648	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32362 Liberty	2	798	1.82	104,613	109,368	12,250	25,463	221.0
32363 West Valley (Spo)	10	813	9.50	139,999	145,979	12,000	33,254	215.0
32414 Deer Park	5	7,129	5.00	118,587	128,316	12,000	30,379	236.0
32416 Riverside	5	0	4.60	115,624	123,691	12,000	26,063	223.0
32901 Spokane Int'l Acad	2	0	2.00	108,220	112,043	12,000	25,876	216.0
32903 Lumen	1	660	1.00	95,000	191,320	12,000	23,918	260.0
33030 Onion Creek	1	0	1.00	30,000	30,000	0	7,178	97.0
33036 Chewelah	3	0	2.30	113,792	115,855	12,000	27,749	212.2
33049 Wellpinit	3	0	3.00	112,575	139,018	11,176	29,675	260.0
33070 Valley	3	0	3.00	105,755	109,362	16,000	25,470	230.0
33115 Colville	5	0	4.07	115,838	122,444	12,000	28,024	209.1
33183 Loon Lake	1	0	0.49	121,276	128,033	12,000	30,250	220.0
33202 Summit Valley	1	0	0.23	115,652	108,400	13,357	22,244	260.0
33205 Evergreen (Ste)	1	0	0.17	128,450	119,996	18,456	17,805	260.0
33206 Columbia (Ste)	1	0	1.00	97,200	97,524	12,000	23,262	210.0
33207 Mary Walker	3	0	2.40	89,295	92,211	12,000	22,022	214.1
33211 Northport	1	0	0.70	92,251	94,556	12,000	22,067	215.0
33212 Kettle Falls	3	3,583	3.00	108,000	112,657	12,000	28,372	210.0
34002 Yelm	9	13,962	9.00	135,753	154,289	12,000	35,403	215.0
34003 North Thurston	22	0	22.00	144,878	157,243	12,000	34,281	251.0
34033 Tumwater	14	5,871	13.31	135,311	145,655	12,619	33,116	240.0
34111 Olympia	19	0	17.70	145,309	160,271	12,000	13,128	215.0
34307 Rainier	3	0	3.00	121,360	124,693	12,000	29,732	220.0
34324 Griffin	2	0	2.00	124,964	127,132	12,000	30,145	220.0
34401 Rochester	4	1,749	4.00	130,799	134,133	12,018	31,856	220.0
34402 Tenino	4	8,579	4.00	115,500	121,390	12,000	29,555	218.0
35200 Wahkiakum	2	0	2.00	109,977	111,953	12,000	27,756	220.0
36101 Dixie	1	0	0.33	31,658	31,657	0	7,503	42.0
36140 Walla Walla	11	0	10.50	125,837	132,407	12,017	30,088	260.0
36250 College Place	3	7,455	2.70	114,702	123,681	12,000	28,532	260.0
36300 Touchet	1	0	0.40	93,000	101,057	12,000	22,321	210.0
36400 Columbia (Wal)	3	24,800	3.00	120,997	138,772	13,510	31,417	213.3
36401 Waitsburg	2	0	1.15	111,605	113,220	12,000	26,757	217.0
36402 Prescott	1	0	0.64	137,755	134,946	12,018	31,483	260.0
37501 Bellingham	44	1,182	23.00	147,237	154,306	12,000	34,410	241.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502 Ferndale	9	1,933	9.00	140,102	149,979	12,000	33,356	260.0
37503 Blaine	4	0	4.00	136,984	139,344	13,225	32,390	260.0
37504 Lynden	6	600	6.00	129,183	127,560	12,000	30,918	217.0
37505 Meridian	3	140	2.70	131,601	136,770	12,006	31,316	239.0
37506 Nooksack Valley	5	0	4.61	130,130	133,113	12,298	30,713	221.5
37507 Mount Baker	6	4,313	5.00	123,848	130,174	9,605	24,819	210.0
37903 Lummi Tribal	1	0	1.00	117,852	0	11,331	10,227	180.0
38126 Lacrosse	1	0	1.00	98,000	98,327	12,000	23,284	215.0
38264 Lamont	1	120	0.42	90,469	91,422	20,000	14,323	122.0
38265 Tekoa	2	0	1.58	98,532	103,960	11,364	25,170	225.6
38267 Pullman	6	1,868	6.00	126,519	134,020	12,000	30,686	260.0
38300 Colfax	2	2,836	1.60	96,887	101,475	12,000	25,459	205.0
38301 Palouse	1	0	1.00	119,308	122,594	12,000	28,515	210.0
38304 Steptoe	1	37,387	0.00	0	0	0	0	0.0
38306 Colton	2	893	0.90	108,198	120,864	19,333	19,958	237.5
38308 Endicott	1	0	1.00	97,380	100,282	12,000	23,081	215.0
38320 Rosalia	1	0	1.00	108,149	109,050	12,000	26,068	210.0
38322 St. John	1	0	1.00	99,728	104,889	12,000	23,572	215.0
39002 Union Gap	1	0	1.00	112,716	116,488	12,000	27,057	217.0
39003 Naches Valley	3	720	2.58	133,336	141,211	12,360	32,648	215.0
39007 Yakima	25	1,432	22.00	139,539	146,659	12,000	32,944	217.0
39090 East Valley (Yak)	8	2,400	5.00	150,370	150,554	12,000	35,944	216.0
39119 Selah	6	0	5.70	140,078	143,084	14,400	33,166	215.0
39120 Mabton	3	0	2.60	113,907	120,242	12,000	29,158	211.0
39200 Grandview	6	6,017	5.00	134,636	148,794	12,000	33,341	217.6
39201 Sunnyside	8	0	8.00	134,671	153,424	12,000	32,204	212.5
39202 Toppenish	11	11,713	6.50	119,209	135,122	12,000	31,913	206.0
39203 Highland	4	0	4.00	124,012	127,395	12,000	29,809	215.0
39204 Granger	3	0	2.85	129,129	147,303	12,000	30,928	211.5
39205 Zillah	5	8,575	4.75	114,308	126,645	12,000	29,379	213.0
39207 Wapato	6	0	6.00	142,526	142,526	14,496	35,007	220.0
39208 West Valley (Yak)	10	776	10.00	147,858	148,634	12,000	34,654	227.6
39209 Mount Adams	2	548	2.00	113,525	115,320	12,348	28,255	215.0
39901 Yakama Nation	1	0	1.00	69,410	57,256	2,648	5,340	261.0
State Summary	2,186	3,191	1,959.17	141,028	149,937	12,200	33,483	242.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	8	5,630	7.00	111,233	119,085	12,000	27,969	260.0
01158 Lind	1	744	0.00	0	0	0	0	0.0
02250 Clarkston	5	5,893	4.00	102,999	112,886	12,000	26,433	210.0
03017 Kennewick	51	317	39.49	123,800	132,849	12,154	29,079	260.0
03052 Kiona Benton	2	1,200	1.40	114,281	118,702	12,000	27,982	210.0
03116 Prosser	4	1,176	3.00	122,069	135,210	12,000	29,596	211.0
03400 Richland	24	5,740	21.13	128,900	135,623	12,020	31,592	260.0
04019 Manson	3	4,266	0.88	106,735	114,439	12,000	25,611	205.0
04127 Entiat	3	6,162	0.25	85,032	108,164	12,000	23,474	180.0
04129 Lake Chelan	1	0	0.91	115,512	140,889	13,201	25,336	220.0
04222 Cashmere	6	7,861	3.25	104,674	121,671	12,000	27,754	210.5
04228 Cascade	3	2,165	2.00	97,070	107,296	12,000	23,258	212.5
04246 Wenatchee	15	600	14.00	127,116	131,368	12,000	30,931	254.3
05121 Port Angeles	6	1,003	3.43	123,962	131,762	12,000	29,801	260.0
05313 Crescent	2	6,325	1.01	96,108	115,623	12,000	26,217	183.9
05323 Sequim	4	0	4.00	105,548	117,430	12,000	25,176	220.0
05401 Cape Flattery	1	0	0.10	109,730	117,462	12,000	28,213	234.0
05903 Quileute Tribal	1	0	0.50	121,832	122,288	11,620	29,888	215.0
06037 Vancouver	40	10,313	39.00	128,418	143,179	12,000	36,332	217.0
06098 Hockinson	4	0	3.51	119,704	114,481	12,161	28,474	227.6
06101 Lacenter	2	4,842	1.00	114,912	96,034	12,000	28,930	210.0
06112 Washougal	7	1,349	5.00	131,586	130,143	11,600	33,597	217.0
06114 Evergreen (Clark)	53	43	50.50	131,693	133,864	12,000	33,338	255.2
06117 Camas	18	819	16.00	135,119	136,903	11,625	33,757	249.0
06119 Battle Ground	25	1,872	23.96	121,616	121,098	11,977	31,044	211.7
06122 Ridgefield	4	540	3.33	123,975	127,794	13,692	29,510	260.0
07035 Starbuck	1	0	0.22	109,327	96,800	12,000	17,088	48.0
08122 Longview	12	3,781	7.44	120,689	126,122	12,000	31,983	211.7
08130 Toutle Lake	2	1,000	0.11	107,585	105,995	12,000	29,989	210.0
08401 Castle Rock	2	6,146	0.00	0	0	0	0	0.0
08404 Woodland	3	0	3.00	120,874	126,554	12,750	30,451	260.0
08458 Kelso	19	1,879	9.00	117,418	124,801	12,000	29,879	208.1
09013 Orondo	1	0	0.61	105,560	105,650	13,150	22,780	260.0
09075 Bridgeport	2	4,100	0.44	106,922	104,671	13,699	13,955	210.0
09206 Eastmont	18	9,869	13.40	132,430	164,560	12,448	35,848	254.6

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11001 Pasco	39	54	38.28	125,147	126,331	11,756	30,718	213.3
11051 North Franklin	2	7,013	1.00	118,580	143,593	12,000	33,441	208.0
11056 Kahlotus	1	2,643	0.00	0	0	0	0	0.0
13073 Wahluke	10	501	9.33	109,202	114,775	12,217	26,337	222.0
13144 Quincy	4	2,512	2.00	123,104	129,952	12,000	30,473	215.0
13146 Warden	1	0	0.25	115,476	115,476	12,000	27,823	260.0
13151 Coulee-Hartline	2	0	0.24	89,946	93,257	12,000	22,369	201.7
13160 Royal	4	2,145	3.00	105,929	108,817	12,019	25,220	215.0
13161 Moses Lake	19	8,778	12.00	123,902	142,002	12,856	32,159	260.0
13165 Ephrata	3	0	2.50	142,953	149,852	12,000	33,654	210.0
13167 Wilson Creek	2	2,541	0.00	0	0	0	0	0.0
13301 Grand Coulee Dam	2	0	1.86	64,896	75,267	12,000	15,742	185.0
14005 Aberdeen	5	0	3.10	110,712	133,815	12,000	27,150	260.0
14028 Hoquiam	3	3,333	2.00	100,438	107,772	12,343	25,774	199.8
14066 Montesano	1	0	1.00	126,446	126,446	12,000	30,246	260.0
14068 Elma	5	0	4.83	121,315	126,265	12,000	10,350	236.0
14077 Taholah	2	0	1.50	100,000	85,746	12,000	24,266	260.0
14172 Ocosta	1	0	0.15	104,649	94,806	12,000	25,274	217.0
15201 Oak Harbor	3	0	3.00	138,839	138,589	12,000	32,587	210.0
15204 Coupeville	1	0	1.00	126,640	126,640	12,000	30,145	260.0
16049 Chimacum	2	4,395	1.10	92,509	123,770	12,000	25,046	183.2
16050 Port Townsend	2	0	0.30	121,697	125,612	12,000	31,226	215.3
17001 Seattle	114	603	112.10	135,623	136,237	12,203	32,429	260.0
17210 Federal Way	38	0	35.73	132,745	139,938	11,920	30,866	260.0
17216 Enumclaw	10	20,978	6.39	130,402	168,195	13,784	31,249	261.0
17400 Mercer Island	6	2,463	5.91	150,369	157,954	12,179	35,706	260.0
17401 Highline	28	11	27.95	146,313	147,082	12,023	31,683	260.0
17402 Vashon Island	4	0	2.37	136,022	140,470	12,000	32,806	260.0
17403 Renton	34	2,595	30.97	136,488	144,954	12,000	33,467	260.0
17405 Bellevue	41	655	38.14	134,948	139,677	11,870	33,055	261.0
17406 Tukwila	4	900	4.00	134,217	136,830	12,000	32,486	260.0
17407 Riverview	7	2,928	3.71	143,183	167,334	12,922	33,950	259.5
17408 Auburn	25	6,398	18.49	140,751	159,458	12,883	34,742	260.0
17409 Tahoma	18	8,341	8.00	140,244	170,311	11,616	35,937	261.0
17410 Snoqualmie Valley	12	2,443	10.75	138,091	143,139	12,284	32,880	210.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17411 Issaquah	31	9,668	30.00	136,972	150,311	12,000	34,331	218.2
17412 Shoreline	11	600	9.89	152,250	159,028	12,136	34,774	260.0
17414 Lake Washington	59	56	58.87	144,382	154,183	12,026	34,052	261.0
17415 Kent	262	2,948	33.75	138,947	148,014	12,875	33,182	258.1
17417 Northshore	34	989	31.09	153,820	158,026	12,193	35,596	260.0
17903 Muckleshoot Tribal	2	0	2.00	108,404	108,831	17,345	13,982	252.5
17908 Rainier Prep	1	0	1.00	100,000	100,000	12,286	22,239	230.0
17910 Rainier Valley LA	1	0	1.00	103,000	86,114	12,000	24,610	260.0
18100 Bremerton	9	2,485	6.20	140,572	140,324	12,000	33,493	222.3
18303 Bainbridge	4	300	3.00	136,649	147,267	12,000	32,524	260.0
18400 North Kitsap	5	5,840	2.46	142,724	152,021	12,015	34,341	217.8
18401 Central Kitsap	23	194	15.45	143,951	148,286	12,000	34,179	260.0
18402 South Kitsap	8	1,256	8.00	138,605	148,911	12,000	32,801	260.0
19401 Ellensburg	8	0	6.70	109,702	108,588	12,842	26,289	260.0
19404 Cle Elum-Roslyn	4	1,000	0.63	97,248	167,286	19,619	23,385	257.5
20203 Bickleton	1	0	0.25	112,000	121,403	12,000	26,555	260.0
20405 White Salmon	1	0	1.00	101,188	109,678	12,000	27,123	202.0
21214 Morton	1	0	0.09	126,878	138,953	12,000	32,567	260.0
21226 Adna	1	6,400	0.00	0	0	0	0	0.0
21232 Winlock	2	0	1.10	106,818	109,654	10,909	25,850	226.0
21237 Toledo	2	0	0.40	101,985	102,920	12,000	24,820	200.0
21300 Onalaska	3	0	0.35	106,220	107,827	12,000	25,698	215.0
21302 Chehalis	6	250	5.10	123,595	134,423	12,000	30,328	220.0
21303 White Pass	1	0	1.00	96,520	82,301	12,000	23,258	210.0
21401 Centralia	4	4,604	3.56	119,443	135,877	12,135	30,064	260.0
22207 Davenport	1	4,307	0.00	0	0	0	0	0.0
23309 Shelton	10	0	10.00	116,187	119,859	12,000	27,877	209.8
23402 Pioneer	1	0	1.00	106,612	88,843	12,026	25,738	260.0
23403 North Mason	6	178	4.80	120,224	123,028	12,000	29,014	217.0
24105 Okanogan	1	0	1.00	97,596	115,994	12,000	23,705	200.0
24111 Brewster	1	0	1.00	113,380	113,380	12,000	27,403	214.0
24122 Pateros	1	0	0.83	119,168	136,202	14,510	25,211	260.0
24350 Methow Valley	3	9,592	2.00	83,365	95,795	12,000	24,125	180.0
24404 Tonasket	2	2,118	2.00	99,383	109,896	12,000	25,571	220.0
25101 Ocean Beach	3	4,380	1.75	77,781	98,114	13,550	20,942	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25116 Raymond	2	0	0.63	106,118	106,689	12,000	25,630	210.0
25118 South Bend	1	0	0.36	86,361	101,072	12,000	23,157	210.0
25155 Naselle-Grays Riv.	2	5,000	1.29	114,408	129,753	12,000	16,632	215.0
25160 Willapa Valley	1	0	0.35	94,554	129,620	15,017	23,773	180.0
26056 Newport	3	833	0.20	118,295	137,225	12,000	29,011	230.0
26070 Selkirk	2	1,549	0.15	87,360	72,798	0	20,929	208.0
27001 Steilacoom Hist.	7	2,214	7.00	113,712	120,667	12,000	22,661	206.4
27003 Puyallup	33	1,190	29.77	120,267	136,489	12,834	28,718	247.9
27010 Tacoma	49	0	47.50	152,072	160,170	12,024	36,419	260.0
27083 University Place	14	4,813	10.50	126,884	145,843	12,000	34,136	260.0
27320 Sumner	20	13,172	20.00	121,195	138,922	12,000	31,614	258.0
27343 Dieringer	1	6,750	1.00	124,243	147,512	12,000	31,545	261.0
27344 Orting	4	6,386	4.00	117,641	127,750	12,000	29,716	260.0
27400 Clover Park	23	6,763	20.50	133,525	136,451	12,000	32,491	212.5
27401 Peninsula	11	1,364	10.98	132,828	136,720	12,021	32,131	260.0
27402 Franklin Pierce	22	6,768	17.00	124,875	137,145	12,000	31,327	260.0
27403 Bethel	51	7,736	50.09	119,728	128,256	11,980	31,124	245.6
27404 Eatonville	5	5,442	1.46	114,085	127,632	11,892	30,064	213.0
27416 White River	7	4,457	5.00	121,795	126,811	12,000	30,720	260.0
27417 Fife	9	4,083	8.00	129,296	141,378	12,000	31,124	260.0
27901 Chief Leschi Tribal	4	0	2.74	104,462	123,272	12,060	10,707	227.6
28137 Orcas Island	1	3,957	0.00	0	0	0	0	0.0
28144 Lopez Island	2	30	0.35	96,280	103,013	12,000	24,585	202.9
28149 San Juan Island	1	0	1.00	122,664	127,664	12,000	30,415	260.0
29011 Concrete	1	0	0.20	113,790	95,369	12,000	26,974	236.0
29100 Burlington-Edison	3	1,727	2.40	146,890	153,776	12,018	34,396	260.0
29101 Sedro-Woolley	9	882	7.25	148,913	151,950	12,171	34,699	217.1
29103 Anacortes	5	3,897	2.33	108,909	125,016	12,000	27,395	197.1
29311 La Conner	1	0	0.00	0	0	0	0	0.0
29317 Conway	1	0	0.18	100,917	147,154	12,132	28,881	180.0
29320 Mt Vernon	19	0	18.35	144,317	154,222	12,161	33,165	260.0
30303 Stevenson-Carson	1	2,446	2.00	52,580	45,238	6,000	28,078	212.0
31002 Everett	37	2,353	36.00	147,704	149,471	12,000	35,032	260.0
31004 Lake Stevens	12	2,505	10.40	143,922	153,449	12,111	33,602	260.0
31006 Mukilteo	20	7,416	18.00	154,573	161,282	12,000	36,627	217.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31015 Edmonds	24	5,190	16.98	141,214	145,227	12,721	33,636	254.0
31016 Arlington	12	1,500	9.99	145,147	150,993	12,014	34,483	257.0
31025 Marysville	14	1,350	14.00	134,634	135,486	12,000	33,892	255.0
31103 Monroe	15	2,061	13.00	141,036	146,827	12,194	33,674	260.0
31201 Snohomish	15	0	12.67	152,352	161,821	12,134	34,783	260.0
31306 Lakewood	3	1,667	2.00	142,000	142,577	12,000	33,526	257.0
31311 Sultan	4	720	3.00	122,061	117,510	12,000	29,200	213.0
31330 Darrington	1	0	0.70	124,359	125,358	12,000	29,671	222.0
31332 Granite Falls	6	1,667	2.62	150,639	166,976	12,352	34,355	260.0
31401 Stanwood-Camano	8	375	6.40	146,965	147,017	12,000	34,283	208.6
32081 Spokane	22	9,507	21.63	116,296	131,719	13,332	30,144	256.4
32325 Nine Mile Falls	5	2,672	2.12	107,038	109,029	12,170	26,035	260.0
32326 Medical Lake	5	2,472	2.84	108,064	112,549	12,321	26,245	189.1
32354 Mead	19	10,935	16.00	121,547	137,296	12,825	31,625	260.0
32356 Central Valley	53	1,830	24.69	126,289	140,601	12,029	34,043	212.0
32360 Cheney	5	2,198	4.58	116,047	130,363	12,000	28,631	221.3
32361 East Valley (Spo)	5	1,440	5.00	125,792	136,989	13,740	30,221	260.0
32362 Liberty	1	0	0.10	114,310	122,303	12,250	27,957	221.0
32363 West Valley (Spo)	6	2,629	5.55	134,124	125,623	11,241	33,909	215.0
32414 Deer Park	3	800	2.65	103,783	105,752	12,000	25,798	236.0
32416 Riverside	1	0	0.05	122,733	135,875	12,000	27,634	223.0
32907 PRIDE Prep	1	0	1.00	64,206	64,206	11,000	15,566	213.0
33036 Chewelah	1	0	0.50	105,420	106,704	12,000	25,741	210.0
33049 Wellpinit	26	957	0.00	0	0	0	0	0.0
33070 Valley	1	0	1.00	94,088	94,401	12,000	22,662	185.0
33115 Colville	2	0	1.53	113,242	119,137	12,000	27,124	207.5
33202 Summit Valley	1	0	0.12	115,652	108,400	13,357	22,244	260.0
33205 Evergreen (Ste)	1	0	0.06	128,738	120,031	18,462	17,805	260.0
33207 Mary Walker	1	0	0.25	104,864	104,863	12,000	24,984	182.0
33211 Northport	2	0	0.50	97,944	104,700	12,000	23,612	215.0
33212 Kettle Falls	3	3,817	1.00	85,000	88,177	12,000	25,275	210.0
34002 Yelm	8	10,374	7.00	107,833	115,933	12,000	29,510	205.6
34003 North Thurston	24	0	23.90	121,099	130,634	12,508	29,656	251.0
34033 Tumwater	10	5,579	8.39	115,878	123,564	14,562	30,535	240.0
34111 Olympia	17	3,426	12.50	127,338	135,359	11,616	19,111	209.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34324 Griffin	2	0	0.83	88,439	105,166	12,000	24,648	208.0
34401 Rochester	2	0	2.00	123,694	127,045	12,018	30,446	220.0
34402 Tenino	2	3,054	2.00	106,500	86,447	12,000	26,123	218.0
36140 Walla Walla	8	188	6.89	123,473	129,313	12,017	29,562	260.0
36250 College Place	3	2,813	2.30	107,811	114,987	12,000	26,284	260.0
36400 Columbia (Wal)	2	6,055	0.70	108,019	132,301	13,320	30,584	210.0
36901 Willow	1	0	1.00	61,023	61,023	11,000	14,300	180.0
37501 Bellingham	39	2,407	13.01	136,690	143,488	12,526	31,863	240.4
37502 Ferndale	4	1,025	2.40	135,391	149,566	12,000	32,257	260.0
37503 Blaine	5	0	4.35	118,861	129,276	13,225	28,398	210.0
37504 Lynden	3	600	3.00	122,204	126,824	12,000	29,346	215.0
37505 Meridian	6	1,478	4.80	87,493	93,234	12,006	21,323	221.8
37506 Nooksack Valley	5	0	4.39	126,521	130,512	12,121	29,960	226.2
37507 Mount Baker	5	4,107	3.00	119,103	127,235	8,004	21,122	210.0
37903 Lummi Tribal	2	0	2.00	93,565	0	10,869	8,333	180.0
38267 Pullman	5	2,155	4.00	116,618	118,340	12,000	28,322	260.0
38300 Colfax	5	1,701	0.78	87,585	93,155	12,000	22,448	197.9
38302 Garfield	1	0	0.08	52,387	56,999	12,000	12,680	180.0
38320 Rosalia	1	900	0.00	0	0	0	0	0.0
39002 Union Gap	2	6,250	1.00	105,429	110,648	12,000	25,342	210.0
39003 Naches Valley	5	492	2.24	121,207	130,930	12,521	29,782	215.0
39007 Yakima	36	1,311	34.00	128,138	136,100	12,000	30,010	217.0
39090 East Valley (Yak)	9	2,923	8.25	123,317	127,292	12,990	30,431	205.8
39119 Selah	11	0	8.68	128,425	131,851	15,352	30,116	198.8
39120 Mabton	1	0	1.00	105,129	105,301	12,000	26,953	211.0
39200 Grandview	9	4,263	7.85	112,897	128,313	12,000	28,357	212.5
39201 Sunnyside	14	71	13.95	122,753	134,773	12,045	29,377	210.0
39202 Toppenish	17	16,553	11.25	116,138	131,725	12,000	32,927	206.4
39203 Highland	1	0	1.00	80,718	106,762	12,000	24,224	180.0
39204 Granger	4	1,148	4.00	107,799	130,228	12,000	26,138	197.3
39205 Zillah	3	2,632	1.03	108,393	119,178	11,814	27,107	212.1
39207 Wapato	9	0	8.75	125,790	125,790	14,343	31,277	220.0
39208 West Valley (Yak)	7	336	7.00	144,737	145,074	12,000	33,911	224.0
39209 Mount Adams	4	4,196	2.00	103,547	103,851	12,348	25,787	210.0
39901 Yakama Nation	1	0	1.00	62,982	53,368	2,876	4,848	261.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
State Summary	2,264	2,909	1,654.93	130,518	138,017	12,176	31,661	243.0

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	1,968	11.00	69,623	72,135	12,000	17,285	180.0
01122 Benge	2	0	2.00	58,008	71,931	12,000	17,001	192.5
01147 Othello	258	7,427	256.60	70,336	83,879	12,019	18,650	180.0
01158 Lind	19	4,038	18.60	73,060	78,561	12,255	18,709	184.0
01160 Ritzville	24	0	23.50	73,891	78,575	12,254	17,815	183.0
02250 Clarkston	139	3,514	136.33	76,594	88,917	12,614	19,264	180.0
02420 Asotin-Anatone	40	2,193	39.60	68,810	79,260	12,121	17,550	180.0
03017 Kennewick	1,128	4,851	1,056.95	79,141	89,134	12,244	21,113	180.0
03050 Paterson	11	1,514	9.88	59,122	67,253	12,141	14,706	180.0
03052 Kiona Benton	80	6,645	77.76	78,035	87,148	11,979	20,692	180.0
03053 Finley	54	6,325	50.60	73,430	81,458	12,095	17,804	180.0
03116 Prosser	147	1,699	138.29	70,215	81,385	12,243	17,227	180.0
03400 Richland	742	12,396	725.30	79,727	92,908	12,218	21,526	180.0
04019 Manson	46	6,086	42.98	70,777	82,276	12,319	18,351	180.1
04069 Stehekin	1	2,500	1.00	43,928	49,832	12,000	10,436	180.0
04127 Entiat	23	3,097	22.75	74,668	84,042	12,000	18,770	180.0
04129 Lake Chelan	84	6,539	81.03	70,797	82,108	12,218	18,699	180.0
04222 Cashmere	105	2,899	94.96	72,677	80,814	12,223	17,874	180.0
04228 Cascade	86	5,161	79.51	73,373	80,821	12,074	18,835	180.0
04246 Wenatchee	500	5,634	459.70	77,274	86,100	12,166	19,622	180.0
05121 Port Angeles	219	3,099	208.38	79,203	87,166	12,121	19,755	180.1
05313 Crescent	27	2,132	21.21	67,035	76,389	12,995	16,023	180.0
05323 Sequim	173	3,853	156.31	78,862	86,268	12,430	19,645	183.0
05401 Cape Flattery	44	3,887	38.79	74,070	78,481	12,143	19,096	180.0
05402 Quillayute Valley	74	893	71.66	73,501	75,171	12,000	18,107	183.0
05903 Quileute Tribal	15	0	15.00	81,727	80,337	11,523	19,684	180.0
06037 Vancouver	1,330	8,862	1,274.29	71,334	84,072	12,255	21,152	180.0
06098 Hockinson	115	5,130	104.83	78,539	83,275	12,573	20,167	180.0
06101 Lacey	102	5,584	92.47	81,221	86,369	12,047	21,466	180.0
06103 Green Mountain	12	2,415	10.91	57,559	60,442	12,416	14,846	181.1
06112 Washougal	175	8,309	161.23	75,014	83,266	12,346	21,212	183.0
06114 Evergreen (Clark)	1,497	8,449	1,436.03	80,295	92,957	12,333	22,347	180.0
06117 Camas	452	10,447	409.65	81,336	93,192	12,260	22,532	180.4
06119 Battle Ground	772	6,569	708.57	78,324	85,619	12,124	21,354	180.0
06122 Ridgefield	204	7,461	185.50	74,933	82,333	12,097	20,936	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07002 Dayton	30	3,411	30.00	67,965	73,202	12,033	17,474	180.0
07035 Starbuck	4	0	4.00	57,668	58,238	12,000	13,877	180.0
08122 Longview	384	4,737	372.92	73,849	80,741	12,035	19,874	180.0
08130 Toutle Lake	40	4,025	34.80	78,523	82,347	11,310	20,987	180.0
08401 Castle Rock	88	5,264	80.12	68,639	75,035	11,520	17,757	183.0
08402 Kalama	55	3,073	53.68	74,148	79,207	12,358	18,224	185.0
08404 Woodland	156	5,004	132.27	73,316	79,277	12,397	18,434	183.0
08458 Kelso	295	2,317	269.29	73,961	77,531	12,088	19,079	185.2
09013 Orondo	12	1,085	10.43	65,549	76,971	12,085	15,965	182.4
09075 Bridgeport	48	2,031	44.10	65,476	70,018	12,000	16,701	180.0
09102 Palisades	3	2,253	3.00	51,809	54,350	12,000	12,888	180.0
09206 Eastmont	398	8,244	344.63	76,060	87,836	12,197	20,535	180.0
09207 Mansfield	12	1,508	12.00	67,971	71,536	12,000	17,426	180.0
09209 Waterville	21	1,419	20.71	66,679	70,850	12,166	16,582	180.0
10003 Keller	3	0	3.00	66,991	74,832	12,000	15,843	180.0
10050 Curlew	18	539	18.06	57,304	62,024	11,959	15,065	187.5
10065 Orient	4	0	3.50	90,275	134,684	13,714	25,846	180.0
10070 Inchelium	20	1,117	20.00	67,835	74,820	12,000	16,652	180.0
10309 Republic	21	1,925	20.75	69,448	73,867	12,145	17,445	180.0
11001 Pasco	1,181	5,035	1,053.84	77,483	83,571	12,181	19,033	180.0
11051 North Franklin	128	2,531	120.40	73,735	85,217	12,087	18,607	180.2
11054 Star	2	0	2.00	63,621	71,121	30,000	17,226	180.0
11056 Kahlotus	10	1,699	9.67	67,118	70,246	12,159	16,671	182.6
12110 Pomeroy	23	980	21.43	64,727	70,489	12,000	16,342	180.0
13073 Wahluke	150	4,688	147.00	71,613	79,957	12,000	18,633	180.0
13144 Quincy	198	5,533	177.77	69,483	78,631	12,212	18,481	180.0
13146 Warden	65	3,288	53.60	67,386	72,228	12,090	17,591	180.0
13151 Coulee-Hartline	18	1,472	14.89	60,423	66,032	12,602	14,558	180.0
13156 Soap Lake	36	2,128	35.92	66,300	71,391	12,000	17,399	180.0
13160 Royal	111	4,308	100.00	72,151	81,558	12,256	17,374	180.0
13161 Moses Lake	475	8,264	465.23	77,832	89,921	12,042	21,161	180.0
13165 Ephrata	154	4,317	142.90	75,951	85,205	12,113	19,570	180.0
13167 Wilson Creek	14	1,494	14.00	63,836	69,055	12,000	17,381	180.0
13301 Grand Coulee Dam	43	3,558	40.80	63,956	70,855	12,041	16,693	180.4
14005 Aberdeen	180	3,506	165.25	83,822	92,431	12,152	21,143	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028 Hoquiam	89	3,208	86.86	76,884	82,263	12,686	19,351	180.0
14064 North Beach	50	700	47.30	71,253	74,111	12,799	17,016	186.1
14065 McCleary	22	2,294	19.35	72,981	77,752	11,783	17,554	180.0
14066 Montesano	86	3,936	80.00	85,170	93,520	12,000	21,760	180.0
14068 Elma	94	5,825	90.69	83,219	91,877	12,038	7,606	180.6
14077 Taholah	21	2,671	17.94	67,550	71,127	12,037	17,043	180.0
14097 Lake Quinault	15	6,380	13.99	64,261	71,773	12,047	17,543	180.0
14099 Cosmopolis	13	6,332	11.86	67,561	80,543	12,439	16,000	180.0
14104 Satsop	4	0	3.43	78,333	95,753	10,502	17,834	182.0
14117 Wishkah Valley	17	2,506	15.15	74,364	78,722	12,201	18,683	180.0
14172 Ocosta	43	5,917	38.85	74,577	83,307	12,000	19,855	180.0
14400 Oakville	23	81	20.36	67,619	69,525	11,838	16,040	184.0
15201 Oak Harbor	347	1,775	332.23	85,567	90,149	12,064	20,807	183.2
15204 Coupeville	61	5,160	55.69	89,103	94,470	12,052	22,444	180.0
15206 South Whidbey	72	8,042	67.82	89,107	100,633	13,512	23,702	182.0
16020 Queets-Clearwater	2	0	1.89	71,923	80,333	12,144	17,175	180.0
16046 Brinnon	6	3,487	5.31	62,934	68,397	11,297	17,577	184.7
16048 Quilcene	34	3,956	26.78	72,317	84,868	13,159	18,338	183.6
16049 Chimacum	54	5,335	43.56	74,618	84,134	13,044	18,170	180.3
16050 Port Townsend	79	3,663	68.36	77,477	84,282	12,657	19,135	180.0
17001 Seattle	3,527	15,110	3,400.20	75,982	91,684	12,255	21,887	180.0
17210 Federal Way	1,275	11,246	1,247.05	70,937	88,902	12,049	19,395	180.0
17216 Enumclaw	244	4,479	234.21	82,829	92,080	12,041	21,154	180.0
17400 Mercer Island	267	9,090	236.61	84,292	98,061	12,361	22,409	182.7
17401 Highline	1,068	8,095	1,023.75	77,617	89,851	12,132	20,650	183.0
17402 Vashon Island	91	5,335	80.07	86,647	94,387	12,739	21,307	184.0
17403 Renton	945	8,512	843.55	81,712	95,819	12,119	22,395	180.0
17404 Skykomish	11	1,843	10.00	85,319	88,319	12,000	21,875	183.0
17405 Bellevue	1,478	11,498	1,164.52	84,069	99,624	12,328	23,261	180.0
17406 Tukwila	171	5,976	161.34	88,075	98,915	11,930	22,578	183.0
17407 Riverview	194	8,625	181.63	78,691	92,638	12,250	20,723	183.0
17408 Auburn	1,050	12,306	1,008.30	79,406	95,921	12,217	21,869	180.0
17409 Tahoma	534	13,018	462.98	80,599	97,443	10,986	20,857	183.0
17410 Snoqualmie Valley	443	9,828	390.48	77,019	90,697	12,163	20,852	180.0
17411 Issaquah	1,277	10,834	1,120.68	83,154	97,296	12,327	22,553	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17412 Shoreline	559	17,986	489.10	84,970	109,833	13,068	24,636	180.0
17414 Lake Washington	1,923	10,987	1,784.46	78,014	93,591	12,395	21,198	180.0
17415 Kent	1,593	7,323	1,510.61	79,986	95,270	13,067	21,587	187.1
17417 Northshore	1,422	19,066	1,304.83	78,291	102,889	12,407	23,098	180.0
17902 Summit Sierra	24	0	24.00	76,967	76,967	12,000	21,074	198.0
17903 Muckleshoot Tribal	57	0	57.00	76,228	81,814	12,196	9,592	181.4
17905 Summit Atlas	30	0	29.00	69,288	74,532	12,000	20,626	197.9
17908 Rainier Prep	25	1,180	24.80	65,148	66,337	12,385	14,800	209.8
17910 Rainier Valley LA	14	0	12.45	64,261	66,372	12,000	15,329	205.5
17911 Impact Puget Sound	27	0	26.60	51,881	52,466	7,322	12,426	183.0
17916 Impact Salish Sea	9	0	9.00	50,180	53,584	7,772	13,095	183.0
18100 Bremerton	325	3,278	307.27	85,863	92,188	12,062	21,294	183.0
18303 Bainbridge	232	4,939	210.10	87,322	98,281	12,314	21,725	180.0
18400 North Kitsap	323	12,145	295.04	78,534	93,569	12,114	20,720	180.0
18401 Central Kitsap	618	1,891	596.44	92,223	96,318	12,095	22,331	184.0
18402 South Kitsap	598	1,281	563.49	86,732	89,878	12,170	21,011	185.3
18901 Catalyst Bremerton	12	0	9.99	62,293	59,992	12,065	15,226	186.3
18902 Suquamish Tribal	10	0	10.00	68,492	68,492	12,222	14,938	200.0
19007 Damman	3	0	2.50	67,624	67,268	14,400	14,342	181.8
19028 Easton	11	0	9.30	76,678	85,892	12,767	18,043	180.0
19400 Thorp	21	0	20.51	61,369	70,651	12,095	16,482	183.7
19401 Ellensburg	206	4,534	188.45	78,283	84,865	12,212	19,592	180.1
19403 Kittitas	42	2,334	39.31	66,758	71,605	12,160	16,677	180.0
19404 Cle Elum-Roslyn	57	4,169	54.24	64,919	70,570	12,021	16,221	180.0
20094 Wishram	10	7,380	8.50	70,832	78,336	12,704	18,013	180.0
20203 Bickleton	12	915	12.00	74,547	79,722	12,000	18,037	180.0
20215 Centerville	5	2,070	4.70	72,692	76,904	12,000	18,642	185.5
20400 Trout Lake	17	4,009	16.30	71,126	76,867	12,000	19,567	183.0
20401 Glenwood	10	471	9.66	75,198	77,348	12,000	19,012	180.0
20402 Klickitat	9	3,322	7.63	68,538	75,294	12,175	19,994	180.4
20403 Roosevelt	2	844	2.00	50,664	52,991	12,000	13,325	180.0
20404 Goldendale	49	3,346	46.55	69,270	76,792	12,072	17,596	180.0
20405 White Salmon	75	6,173	67.47	72,537	80,467	13,458	19,380	180.0
20406 Lyle	16	2,815	15.35	67,512	71,324	10,163	15,423	180.0
21014 Napavine	53	603	50.06	69,967	70,605	12,301	6,406	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21036 Evaline	5	2,028	5.00	50,162	55,333	12,000	12,845	182.0
21206 Mossyrock	36	4,237	35.94	78,006	81,213	12,020	20,124	186.0
21214 Morton	24	848	23.50	63,201	69,243	10,295	15,858	189.0
21226 Adna	39	3,473	36.22	74,457	79,736	12,601	18,264	180.0
21232 Winlock	46	1,142	42.77	66,642	73,418	11,235	16,877	180.0
21234 Boistfort	8	794	8.00	52,084	55,176	12,833	13,336	180.0
21237 Toledo	47	1,227	46.25	78,193	84,561	12,130	19,670	180.0
21300 Onalaska	49	703	48.37	69,460	71,833	12,033	17,434	184.0
21301 Pe Ell	21	1,195	21.00	80,058	87,298	13,977	19,537	180.0
21302 Chehalis	188	3,895	177.69	81,219	91,434	12,291	20,557	180.0
21303 White Pass	25	2,586	22.88	76,581	81,203	12,449	18,587	180.0
21401 Centralia	191	4,900	178.82	78,588	85,132	12,041	19,948	180.2
22008 Sprague	13	1,904	11.33	65,270	68,732	12,530	15,308	184.0
22009 Reardan	39	1,456	37.34	65,282	69,960	12,188	16,524	182.1
22017 Almira	10	300	10.00	57,032	57,832	10,800	13,841	194.0
22073 Creston	10	166	9.56	63,914	68,536	12,547	15,525	180.0
22105 Odessa	22	1,440	18.86	73,959	83,316	13,267	17,627	183.0
22200 Wilbur	21	3,639	19.63	67,824	77,100	12,510	17,462	180.0
22204 Harrington	15	4,204	13.86	70,320	79,916	12,124	17,177	180.0
22207 Davenport	37	1,547	34.34	72,316	73,977	12,175	17,282	182.0
23042 Southside	13	3,053	12.81	73,638	77,664	31,309	17,528	180.0
23054 Grapeview	14	2,897	14.02	70,583	74,122	11,915	17,017	180.0
23309 Shelton	307	4,578	277.80	72,702	78,934	12,073	18,323	180.0
23311 Mary M. Knight	14	3,012	13.93	65,181	72,144	39,618	16,810	180.0
23402 Pioneer	55	4,139	53.00	69,942	72,820	12,025	17,959	180.0
23403 North Mason	136	1,782	127.60	82,439	84,956	12,132	20,322	183.0
23404 Hood Canal	27	4,186	23.53	68,010	75,373	13,689	17,234	180.0
24014 Nespalem	11	2,962	9.26	61,218	68,755	12,962	15,566	182.2
24019 Omak	312	2,979	292.27	70,660	76,819	10,737	18,667	180.0
24105 Okanogan	65	7,526	58.78	69,607	79,789	11,984	18,002	180.0
24111 Brewster	54	2,436	52.16	68,513	71,575	12,219	17,178	180.0
24122 Pateros	23	2,293	22.59	69,421	79,380	12,000	17,980	180.0
24350 Methow Valley	53	2,552	44.03	71,106	77,304	12,744	17,101	180.0
24404 Tonasket	71	4,435	66.38	66,368	74,946	12,667	17,234	180.0
24410 Oroville	40	2,032	38.00	59,005	63,607	12,316	15,484	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25101 Ocean Beach	51	1,850	49.66	72,944	76,310	12,208	19,050	180.0
25116 Raymond	37	4,007	36.29	74,666	86,691	12,070	19,739	181.0
25118 South Bend	35	2,549	33.90	74,679	81,614	12,000	19,176	180.0
25155 Naselle-Grays Riv.	30	8,664	27.71	72,196	84,783	12,000	21,506	180.0
25160 Willapa Valley	27	9,615	24.10	74,504	87,290	12,448	19,125	180.0
25200 North River	11	1,615	9.59	78,893	81,973	12,517	18,318	184.0
26056 Newport	75	1,515	69.80	69,520	79,335	12,413	16,680	180.0
26059 Cusick	22	393	20.84	73,311	75,698	12,003	17,739	180.0
26070 Selkirk	22	2,476	19.70	62,458	67,734	11,978	14,776	180.0
27001 Steilacoom Hist.	183	7,109	177.41	83,052	92,195	11,910	17,466	183.0
27003 Puyallup	1,272	3,778	1,219.44	80,869	89,032	12,680	20,079	180.0
27010 Tacoma	1,877	6,860	1,636.56	88,750	97,169	12,142	22,694	182.0
27019 Carbonado	13	0	11.60	70,724	78,961	14,096	18,961	183.6
27083 University Place	327	8,459	312.80	79,068	93,958	12,010	20,962	180.3
27320 Sumner	542	10,239	523.64	77,587	90,501	12,133	21,204	180.0
27343 Dieringer	88	15,088	82.10	81,317	98,797	12,292	23,221	184.0
27344 Orting	147	5,895	136.77	75,064	84,169	12,047	19,834	180.0
27400 Clover Park	760	12,459	741.65	77,675	90,887	11,976	21,843	180.0
27401 Peninsula	560	4,137	500.09	84,807	89,295	12,260	21,130	183.0
27402 Franklin Pierce	485	5,795	460.55	77,164	83,190	12,071	19,716	180.0
27403 Bethel	1,263	18,899	1,161.62	63,320	85,114	12,013	20,290	180.0
27404 Eatonville	107	6,057	105.73	75,421	85,680	12,163	19,727	180.0
27416 White River	213	7,130	206.30	71,446	79,092	12,072	19,260	180.0
27417 Fife	222	5,471	206.96	87,277	94,073	12,004	21,757	180.0
27901 Chief Leschi Tribal	58	0	56.48	76,328	84,655	11,697	8,989	180.1
27905 Summit Olympus	12	0	12.00	73,394	73,394	12,000	20,359	197.3
28010 Shaw Island	2	8,000	1.80	62,401	75,197	12,810	16,824	184.0
28137 Orcas Island	47	955	44.31	82,094	88,389	13,075	19,960	183.0
28144 Lopez Island	23	1,241	17.40	76,086	84,507	12,897	17,130	180.0
28149 San Juan Island	54	3,701	48.29	85,864	90,560	11,929	21,005	180.0
29011 Concrete	33	4,771	32.37	81,527	88,390	11,864	20,180	180.0
29100 Burlington-Edison	220	3,782	206.94	86,611	93,762	12,888	21,559	183.0
29101 Sedro-Woolley	265	2,555	253.21	87,382	92,194	12,276	21,531	180.0
29103 Anacortes	172	4,105	147.22	88,506	98,259	12,118	21,981	180.0
29311 La Conner	43	3,556	41.99	85,089	90,593	11,714	23,483	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29317 Conway	25	9,076	24.82	91,076	102,916	12,132	24,268	180.0
29320 Mt Vernon	439	2,956	413.07	86,496	94,565	12,390	21,065	180.0
30002 Skamania	7	2,205	6.00	54,043	58,255	12,000	14,123	180.0
30029 Mount Pleasant	6	3,860	4.82	69,529	76,802	12,458	16,855	180.0
30031 Mill A	11	985	9.50	74,284	73,536	11,368	17,451	190.0
30303 Stevenson-Carson	48	2,965	45.54	71,339	78,060	11,889	18,584	180.0
31002 Everett	1,172	17,433	1,113.67	89,265	111,784	12,175	26,012	185.0
31004 Lake Stevens	516	7,432	483.25	93,628	103,464	12,213	24,143	183.0
31006 Mukilteo	993	8,538	931.86	100,000	111,588	12,161	25,722	181.0
31015 Edmonds	1,429	1,764	1,163.30	100,912	109,019	12,904	25,022	183.0
31016 Arlington	322	11,709	310.50	87,171	100,604	12,135	23,586	180.0
31025 Marysville	589	6,821	579.92	92,615	103,603	12,456	24,529	180.0
31063 Index	3	0	2.25	86,156	90,734	10,657	18,072	185.0
31103 Monroe	340	4,330	310.14	87,488	96,060	13,356	21,312	184.0
31201 Snohomish	528	15,853	495.58	83,796	103,970	12,462	24,322	180.0
31306 Lakewood	148	7,606	133.62	77,943	88,616	12,348	20,448	182.0
31311 Sultan	121	2,334	115.22	87,904	92,491	11,977	21,096	184.0
31330 Darrington	23	3,398	23.00	83,166	90,976	12,000	20,701	180.0
31332 Granite Falls	120	7,445	115.83	80,418	92,399	12,069	20,826	182.5
31401 Stanwood-Camano	279	10,814	238.07	87,746	103,405	12,333	23,821	180.0
32081 Spokane	1,905	6,667	1,852.02	79,736	90,088	12,218	20,962	180.0
32123 Orchard Prairie	7	1,302	7.00	60,110	62,634	12,168	15,507	180.0
32312 Great Northern	6	0	3.91	66,619	78,097	12,282	13,834	183.0
32325 Nine Mile Falls	86	1,276	83.64	73,117	79,230	12,177	17,832	180.2
32326 Medical Lake	126	4,579	114.33	66,470	72,908	12,018	16,421	180.0
32354 Mead	585	6,629	555.47	81,883	92,317	12,221	20,683	180.0
32356 Central Valley	865	2,558	832.24	80,393	87,326	12,147	21,975	180.0
32358 Freeman	53	1,879	52.30	73,155	76,378	16,076	17,480	180.0
32360 Cheney	336	4,364	304.59	68,861	74,255	12,128	17,529	180.0
32361 East Valley (Spo)	226	1,986	218.95	80,123	87,421	13,203	19,459	184.0
32362 Liberty	40	4,390	33.19	72,131	81,524	12,241	19,042	180.0
32363 West Valley (Spo)	215	1,205	207.27	75,302	83,943	12,178	18,320	183.0
32414 Deer Park	146	4,409	136.01	73,751	84,581	12,087	18,472	180.0
32416 Riverside	89	1,423	85.61	68,772	73,707	12,844	15,495	180.0
32901 Spokane Int'l Acad	35	200	34.07	55,916	57,478	11,868	13,370	189.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32903 Lumen	5	4,307	6.00	50,587	141,074	16,000	16,255	207.0
32907 PRIDE Prep	41	0	39.58	57,883	58,336	10,929	13,720	200.6
33030 Onion Creek	4	5,741	4.00	56,152	66,417	12,000	15,641	180.0
33036 Chewelah	46	5,715	43.70	69,769	77,728	12,000	18,469	180.0
33049 Wellpinit	34	2,863	32.33	76,232	88,182	12,325	19,468	183.2
33070 Valley	52	139	51.29	64,507	65,417	10,763	15,744	185.0
33115 Colville	100	3,229	96.60	70,310	75,776	12,050	17,950	180.0
33183 Loon Lake	13	0	12.00	62,187	68,980	11,000	14,517	180.0
33202 Summit Valley	6	0	5.32	58,522	61,339	12,081	14,143	186.7
33205 Evergreen (Ste)	3	0	2.25	63,249	55,266	12,684	14,516	190.5
33206 Columbia (Ste)	13	2,164	11.95	67,470	79,843	12,901	16,768	183.0
33207 Mary Walker	23	1,108	22.48	72,855	74,122	12,000	17,833	182.0
33211 Northport	20	2,027	20.00	65,229	71,543	12,000	16,305	180.0
33212 Kettle Falls	59	7,041	56.60	69,344	78,753	12,170	19,369	180.0
34002 Yelm	330	6,644	308.61	74,464	83,584	12,229	19,492	180.0
34003 North Thurston	896	4,969	830.04	83,026	90,263	12,224	21,565	180.0
34033 Tumwater	392	6,018	364.01	81,367	89,182	12,851	20,864	180.1
34111 Olympia	594	4,437	551.35	77,509	88,114	12,288	10,507	180.0
34307 Rainier	56	4,901	52.00	73,598	78,937	12,000	18,664	180.0
34324 Griffin	41	3,974	34.53	84,097	89,671	12,483	21,023	180.5
34401 Rochester	125	2,758	119.22	76,846	83,751	12,440	19,289	180.0
34402 Tenino	78	5,458	72.42	72,886	78,919	12,246	18,152	180.0
34901 Wa He Lut Tribal	11	2,076	10.00	71,664	77,111	9,404	15,297	181.0
35200 Wahkiakum	29	4,226	26.77	71,678	78,118	12,193	19,597	180.0
36101 Dixie	2	0	2.00	65,632	66,360	12,000	15,555	180.0
36140 Walla Walla	335	3,810	328.23	74,693	83,182	12,052	19,053	181.0
36250 College Place	95	1,329	91.70	71,719	75,413	12,000	17,842	180.0
36300 Touchet	20	1,998	19.40	70,074	80,252	12,371	17,223	180.0
36400 Columbia (Wal)	53	3,975	47.22	76,795	83,601	12,704	19,183	180.0
36401 Waitsburg	17	4,350	17.00	65,580	71,657	12,000	16,867	180.0
36402 Prescott	20	3,238	18.47	70,045	80,875	12,018	18,304	180.3
36901 Willow	5	0	5.00	57,017	57,017	11,000	14,047	180.0
37501 Bellingham	797	5,712	680.17	87,355	95,834	12,699	21,794	183.0
37502 Ferndale	254	288	244.67	87,860	91,337	12,369	21,008	184.0
37503 Blaine	136	5,135	128.13	80,319	88,998	13,797	20,199	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37504 Lynden	204	2,902	192.27	81,119	85,125	12,214	19,729	180.0
37505 Meridian	99	6,067	94.30	73,920	82,134	12,032	18,934	184.0
37506 Nooksack Valley	127	836	119.14	76,223	79,930	12,848	17,948	183.0
37507 Mount Baker	130	4,985	117.27	78,949	88,660	12,337	20,734	182.0
37903 Lummi Tribal	50	0	50.00	59,489	0	10,776	5,459	180.0
38126 Lacrosse	14	2,025	12.37	64,683	71,384	12,776	16,107	180.0
38264 Lamont	5	200	3.33	61,063	61,776	10,811	11,541	184.0
38265 Tekoa	18	1,739	17.23	68,418	74,117	14,622	16,022	180.0
38267 Pullman	169	5,201	160.81	69,008	77,454	12,238	17,460	180.0
38300 Colfax	39	2,940	34.24	68,898	76,168	12,381	17,056	180.0
38301 Palouse	16	1,202	15.21	62,918	68,079	12,623	15,147	180.0
38302 Garfield	12	342	11.93	62,662	69,671	12,000	14,851	180.0
38304 Steptoe	4	0	4.69	56,852	66,688	10,145	19,330	209.5
38306 Colton	16	6,923	15.40	66,516	75,226	11,690	17,247	181.0
38308 Endicott	13	342	11.81	64,818	74,307	12,704	14,997	180.0
38320 Rosalia	18	3,723	16.57	74,038	77,853	11,587	18,102	182.0
38322 St. John	16	581	14.19	62,620	65,038	12,260	14,213	180.0
38324 Oakesdale	14	5,629	11.88	69,489	80,860	13,008	17,627	180.0
39002 Union Gap	37	2,967	35.42	74,949	77,511	12,196	18,739	180.0
39003 Naches Valley	77	2,813	74.11	74,463	79,825	12,594	18,767	180.0
39007 Yakima	908	6,738	881.11	77,286	91,765	12,013	20,022	180.0
39090 East Valley (Yak)	188	13,113	179.22	71,174	86,237	13,289	20,739	180.0
39119 Selah	237	2,604	223.44	73,944	78,681	13,155	18,434	180.0
39120 Mabton	52	4,601	50.00	70,896	82,079	12,000	19,021	180.0
39200 Grandview	196	4,704	192.25	71,313	79,847	12,000	18,219	180.0
39201 Sunnyside	391	6,721	364.50	73,428	85,768	12,049	19,265	180.4
39202 Toppenish	208	7,910	200.15	67,625	75,807	12,186	18,186	180.1
39203 Highland	63	0	61.86	72,927	82,734	12,221	17,399	180.0
39204 Granger	82	1,835	81.48	77,502	87,928	12,295	18,731	180.0
39205 Zillah	79	6,973	72.02	68,293	76,301	12,008	17,688	183.0
39207 Wapato	197	130	196.43	75,800	75,931	19,399	18,787	180.0
39208 West Valley (Yak)	266	8,027	263.24	78,834	87,616	12,047	21,185	180.3
39209 Mount Adams	57	2,228	53.26	66,499	74,649	12,752	16,209	180.0
39901 Yakama Nation	12	0	12.00	60,623	53,261	1,600	4,382	261.0
State Summary	67,114	7,787	62,479.66	79,495	90,793	12,297	20,936	181.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	6	7,839	5.00	90,774	116,186	12,000	23,835	180.0
03017 Kennewick	304	1,863	15.20	90,963	116,100	12,460	24,479	180.0
03052 Kiona Benton	4	1,357	1.03	91,919	99,043	12,000	23,263	181.0
03116 Prosser	4	3,154	3.00	82,412	96,940	12,000	20,157	180.0
03400 Richland	217	3,455	28.66	83,904	96,097	12,349	22,212	180.0
04129 Lake Chelan	1	0	0.50	85,364	91,224	12,000	21,458	180.0
04228 Cascade	4	1,500	2.00	50,581	55,321	12,000	12,708	180.0
04246 Wenatchee	22	3,740	15.46	83,614	97,090	12,000	21,129	180.0
05121 Port Angeles	2	2,531	1.95	93,403	126,245	12,000	23,094	180.0
05313 Crescent	1	15,153	0.00	0	0	0	0	0.0
05323 Sequim	5	11,265	1.97	92,603	141,298	12,195	25,907	183.0
05401 Cape Flattery	1	1,186	1.00	71,140	53,752	12,000	18,150	180.0
05402 Quillayute Valley	5	4,326	2.35	77,551	84,488	12,000	20,272	183.0
06037 Vancouver	107	8,450	89.91	80,287	95,816	12,346	23,664	180.2
06098 Hockinson	3	2,116	1.94	96,541	101,767	12,000	25,168	187.9
06112 Washougal	20	4,525	10.20	80,671	95,690	12,034	23,652	183.5
06114 Evergreen (Clark)	74	4,361	37.60	93,584	106,414	12,460	25,034	189.3
06119 Battle Ground	72	1,157	4.94	86,642	102,430	11,946	25,212	188.1
07035 Starbuck	1	0	0.00	0	0	0	0	0.0
08122 Longview	126	1,158	10.00	76,825	87,591	12,000	21,167	180.0
08402 Kalama	1	4,684	0.00	0	0	0	0	0.0
08404 Woodland	5	5,210	2.20	90,386	109,385	10,156	24,642	183.0
08458 Kelso	20	3,841	11.11	89,181	105,078	13,288	21,968	185.0
09075 Bridgeport	12	1,133	5.90	83,269	90,712	12,000	18,718	180.0
09207 Mansfield	1	1,000	0.00	0	0	0	0	0.0
11001 Pasco	85	2,224	53.30	87,234	97,105	12,461	22,957	180.3
11051 North Franklin	1	0	1.00	57,293	60,507	12,000	13,956	180.0
13073 Wahluke	9	3,599	8.50	79,681	92,092	12,000	20,869	180.0
13144 Quincy	30	4,903	21.71	79,514	96,131	12,758	20,687	180.0
13146 Warden	6	2,125	5.50	77,261	80,506	12,000	19,588	180.0
13156 Soap Lake	7	1,887	0.30	90,427	98,131	12,000	22,543	180.0
13161 Moses Lake	105	4,788	22.67	81,949	99,896	11,983	22,484	180.0
13165 Ephrata	4	2,491	0.25	61,948	49,128	12,000	15,648	180.0
13167 Wilson Creek	1	1,938	0.00	0	0	0	0	0.0
14005 Aberdeen	5	197	3.11	93,716	107,200	12,000	24,501	186.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14064 North Beach	1	0	0.67	77,792	83,764	44,544	20,896	260.0
14172 Ocosta	2	0	1.30	78,046	87,898	12,000	20,293	180.0
14400 Oakville	1	0	0.16	49,870	53,696	22,222	13,169	200.0
15201 Oak Harbor	49	416	0.00	0	0	0	0	0.0
15206 South Whidbey	1	16,808	1.00	103,254	127,734	13,378	30,528	182.0
16048 Quilcene	8	1,654	1.86	81,663	101,223	12,715	21,677	187.9
16050 Port Townsend	5	1,050	0.00	0	0	0	0	0.0
17001 Seattle	178	20,952	164.00	85,055	107,711	12,214	26,368	180.0
17210 Federal Way	91	14,425	82.45	86,997	113,937	11,887	24,292	189.9
17216 Enumclaw	1	512	0.00	0	0	0	0	0.0
17400 Mercer Island	114	3,694	19.53	90,022	110,966	12,309	24,372	182.6
17401 Highline	161	7,754	128.49	83,829	104,073	12,944	21,568	183.0
17403 Renton	141	5,241	60.24	90,305	107,962	12,165	24,743	180.0
17405 Bellevue	96	6,153	82.60	92,602	124,720	12,334	28,382	180.0
17406 Tukwila	4	2,336	2.94	99,288	122,707	12,245	27,399	183.0
17407 Riverview	8	11,171	5.00	94,839	120,029	12,000	26,643	183.0
17408 Auburn	2	4,468	1.34	152,447	191,411	10,194	35,779	260.0
17409 Tahoma	59	12,003	27.74	86,922	117,796	11,512	23,950	183.5
17410 Snoqualmie Valley	52	6,404	23.07	84,071	103,588	13,526	22,263	183.5
17411 Issaquah	487	5,921	97.58	90,991	115,747	12,319	26,235	180.0
17412 Shoreline	53	20,945	39.46	93,541	124,653	13,077	27,734	180.0
17414 Lake Washington	276	8,192	72.91	89,345	120,095	12,455	27,425	180.0
17415 Kent	90	5,889	72.00	88,834	106,485	13,519	23,925	187.0
17417 Northshore	18	20,056	14.20	87,248	116,946	12,845	25,965	180.0
17911 Impact Puget Sound	1	0	0.40	42,000	42,000	7,826	9,212	183.0
18100 Bremerton	30	2,442	4.41	88,946	103,127	12,000	22,530	183.0
18303 Bainbridge	7	2,615	2.20	89,049	100,155	11,100	20,067	180.0
18400 North Kitsap	2	14,599	1.00	96,401	120,212	12,000	25,759	180.0
18401 Central Kitsap	54	3,036	19.83	101,330	109,509	12,302	24,261	185.9
18402 South Kitsap	77	2,114	27.08	97,666	104,515	12,332	23,960	185.0
19403 Kittitas	1	0	0.40	85,000	85,720	12,000	20,739	260.0
19404 Cle Elum-Roslyn	4	800	0.00	0	0	0	0	0.0
20400 Trout Lake	1	10,502	0.00	0	0	0	0	0.0
20403 Roosevelt	1	2,000	0.00	0	0	0	0	0.0
20404 Goldendale	1	0	1.00	82,036	120,189	12,000	22,909	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20405 White Salmon	14	1,927	0.00	0	0	0	0	0.0
21014 Napavine	3	1,667	0.69	66,096	66,728	12,000	5,853	183.0
21214 Morton	2	3,811	0.00	0	0	0	0	0.0
21232 Winlock	1	11,500	0.00	0	0	0	0	0.0
21300 Onalaska	2	1,500	0.00	0	0	0	0	0.0
21302 Chehalis	6	3,623	3.60	85,471	91,524	13,333	20,404	180.0
21401 Centralia	3	13,339	2.95	79,218	95,065	12,000	22,206	180.0
22008 Sprague	1	3,251	0.00	0	0	0	0	0.0
22204 Harrington	1	2,000	0.00	0	0	0	0	0.0
23309 Shelton	5	0	2.80	82,974	91,722	12,000	20,551	180.0
23403 North Mason	2	281	1.00	82,405	100,662	12,000	20,093	183.0
24019 Omak	4	4,764	1.50	84,532	98,108	12,000	22,231	180.0
24111 Brewster	4	2,125	2.00	80,214	82,888	12,000	20,154	180.0
24410 Oroville	1	9,014	0.00	0	0	0	0	0.0
25101 Ocean Beach	1	300	0.00	0	0	0	0	0.0
25116 Raymond	1	4,968	0.00	0	0	0	0	0.0
25155 Naselle-Grays Riv.	5	1,470	0.00	0	0	0	0	0.0
25160 Willapa Valley	1	0	0.05	105,580	105,927	12,000	25,354	180.0
26056 Newport	1	4,682	0.00	0	0	0	0	0.0
27001 Steilacoom Hist.	3	5,752	3.00	76,381	87,183	12,000	16,499	183.0
27003 Puyallup	26	4,133	22.09	87,444	103,517	12,352	22,091	180.0
27010 Tacoma	180	3,993	99.04	98,546	114,254	12,269	26,493	182.0
27083 University Place	5	1,200	0.00	0	0	0	0	0.0
27320 Sumner	45	5,464	16.00	86,307	102,045	11,851	23,506	180.0
27343 Dieringer	7	11,984	2.90	92,563	127,596	12,000	28,950	184.0
27344 Orting	2	3,275	1.00	88,936	95,380	12,000	22,833	180.0
27400 Clover Park	20	14,245	19.00	88,415	105,654	12,000	25,253	180.0
27401 Peninsula	35	4,502	20.58	92,606	101,710	12,000	24,396	183.0
27402 Franklin Pierce	69	9,661	25.80	86,346	111,500	11,628	24,363	180.0
27403 Bethel	55	16,911	37.80	69,898	99,260	12,000	23,413	180.0
27416 White River	7	9,162	6.40	79,978	90,079	12,000	22,111	180.0
27417 Fife	13	7,038	3.50	103,255	129,574	12,000	29,398	180.0
27901 Chief Leschi Tribal	2	0	1.40	84,238	94,014	14,784	12,888	182.9
28149 San Juan Island	1	2,000	0.00	0	0	0	0	0.0
29100 Burlington-Edison	22	4,169	16.60	99,856	111,230	12,474	25,020	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29101 Sedro-Woolley	59	1,438	4.00	102,133	126,593	12,000	26,965	184.2
29103 Anacortes	1	0	1.00	73,952	78,559	12,000	18,580	180.0
29317 Conway	8	1,351	0.00	0	0	0	0	0.0
29320 Mt Vernon	7	3,508	6.00	104,525	125,396	12,000	25,855	180.0
31002 Everett	30	17,234	27.12	106,792	146,035	12,160	29,960	191.1
31004 Lake Stevens	58	1,272	5.00	102,605	114,598	12,000	26,104	190.7
31006 Mukilteo	60	7,343	33.33	110,670	129,431	12,108	28,840	181.1
31015 Edmonds	63	112	35.64	107,152	114,736	13,077	26,529	183.0
31016 Arlington	3	42,428	2.00	94,449	127,545	12,000	25,953	180.0
31025 Marysville	20	9,075	17.41	102,889	111,173	12,598	25,883	189.2
31103 Monroe	20	1,816	5.88	105,387	116,670	12,840	26,195	184.0
31201 Snohomish	141	3,494	11.00	90,105	123,154	12,545	26,762	180.0
31332 Granite Falls	40	1,944	2.50	87,427	102,793	12,000	24,435	182.5
31401 Stanwood-Camano	3	6,493	2.00	100,779	127,584	12,000	27,042	180.0
32081 Spokane	105	8,145	92.97	84,891	98,540	11,362	22,374	180.0
32354 Mead	24	6,326	9.20	90,760	108,984	13,043	22,356	180.0
32356 Central Valley	12	2,437	7.80	89,899	104,336	12,308	24,496	180.0
32360 Cheney	6	3,145	4.21	90,568	102,671	12,000	22,603	193.5
32361 East Valley (Spo)	9	8,080	9.00	89,857	106,077	13,260	22,306	184.0
32363 West Valley (Spo)	12	3,130	3.45	82,676	91,361	11,478	22,675	187.2
32414 Deer Park	3	3,100	0.00	0	0	0	0	0.0
32416 Riverside	1	21,559	0.00	0	0	0	0	0.0
32901 Spokane Int'l Acad	1	0	0.30	71,620	74,200	12,000	17,233	189.0
33036 Chewelah	2	3,500	0.20	110,100	112,235	12,000	26,862	210.0
33049 Wellpinit	1	0	1.00	80,423	87,786	12,000	19,247	180.0
33211 Northport	1	1,500	0.00	0	0	0	0	0.0
34002 Yelm	6	4,070	6.00	85,527	101,245	12,000	22,064	180.0
34003 North Thurston	34	9,099	26.50	95,660	110,519	12,000	25,120	180.0
34033 Tumwater	40	3,580	3.56	86,343	94,993	12,148	21,809	180.0
34111 Olympia	25	2,164	6.80	82,751	97,380	12,353	8,562	180.0
34307 Rainier	1	0	0.10	108,070	108,072	12,000	25,887	220.0
34324 Griffin	2	5,648	0.75	97,313	101,544	12,000	24,185	180.0
34401 Rochester	6	3,831	4.60	89,535	101,635	12,018	22,969	180.0
34402 Tenino	1	0	0.06	90,000	171,162	20,000	17,871	180.0
36140 Walla Walla	68	1,858	9.50	85,550	92,538	12,017	21,107	194.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36401 Waitsburg	1	0	0.10	105,890	105,889	12,000	25,385	205.0
37501 Bellingham	146	2,150	27.92	95,082	108,282	12,800	23,788	183.0
37502 Ferndale	17	2,775	1.00	92,980	98,523	12,000	23,133	184.0
37503 Blaine	1	1,200	0.00	0	0	0	0	0.0
37504 Lynden	5	1,559	2.60	89,756	94,657	12,923	20,488	180.0
37506 Nooksack Valley	2	0	1.00	86,210	94,894	12,445	21,264	183.0
37903 Lummi Tribal	3	0	3.00	54,461	0	10,727	5,108	180.0
38126 Lacrosse	1	0	0.17	75,788	80,318	12,000	18,378	180.0
38267 Pullman	3	4,845	2.51	80,237	97,330	14,348	19,071	180.0
38301 Palouse	1	0	1.00	85,263	87,576	12,000	20,393	180.0
39007 Yakima	6	6,812	6.00	83,878	106,609	12,000	21,723	180.0
39119 Selah	4	4,291	2.00	80,102	86,863	13,020	20,692	180.0
39200 Grandview	14	7,993	12.35	77,782	95,573	12,389	20,338	180.0
39201 Sunnyside	10	11,803	10.00	80,378	104,182	12,000	23,172	180.0
39202 Toppenish	4	6,937	3.25	81,462	94,615	12,000	22,782	180.0
39204 Granger	2	0	0.52	72,960	82,643	12,000	17,698	180.0
39208 West Valley (Yak)	1	0	1.00	91,454	100,091	12,000	24,257	180.0
39209 Mount Adams	3	3,208	1.00	94,078	99,271	12,348	22,534	210.0
State Summary	4,995	5,878	2,027.10	88,979	108,289	12,345	24,439	182.2

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	6	9,511	6.00	74,429	91,230	12,000	20,212	180.0
03017 Kennewick	28	2,191	27.40	88,164	102,582	12,246	24,255	180.0
03052 Kiona Benton	1	24,635	0.40	91,505	125,171	12,000	30,004	180.0
03053 Finley	1	1,995	1.00	67,309	70,844	12,000	16,296	180.0
03116 Prosser	1	735	1.00	52,893	58,938	12,000	13,064	180.0
03400 Richland	19	6,211	7.00	89,054	105,290	12,000	24,180	180.0
04222 Cashmere	2	1,460	1.80	70,681	83,032	12,000	17,873	180.0
04246 Wenatchee	11	1,600	3.99	87,394	99,566	12,261	21,825	180.0
05121 Port Angeles	1	2,633	0.00	0	0	0	0	0.0
05313 Crescent	1	0	0.40	94,870	103,298	12,000	23,757	180.0
05323 Sequim	4	4,931	3.94	83,397	93,909	12,195	21,467	183.0
05402 Quillayute Valley	1	0	1.00	74,835	74,835	12,000	17,989	183.0
06037 Vancouver	35	7,500	26.07	80,546	96,757	12,334	23,700	180.0
06098 Hockinson	1	2,770	0.60	94,695	99,400	20,000	14,306	180.0
06101 Lacey	2	2,962	0.83	89,054	101,106	16,791	20,762	180.0
06112 Washougal	5	6,192	4.00	78,749	89,228	12,000	22,523	183.0
06114 Evergreen (Clark)	34	9,718	32.35	88,595	101,792	12,000	25,003	180.0
06117 Camas	11	10,842	9.80	83,012	96,798	12,978	22,862	180.0
06119 Battle Ground	16	5,188	8.00	90,339	99,717	12,000	24,959	180.0
06122 Ridgefield	3	4,426	3.00	70,246	72,442	12,000	18,935	180.0
08122 Longview	5	2,875	3.50	81,977	88,353	12,000	22,216	180.0
08404 Woodland	2	714	1.07	83,335	88,124	14,607	17,491	183.0
08458 Kelso	10	656	4.84	86,285	93,918	13,481	21,388	185.0
09206 Eastmont	5	4,547	3.53	86,963	112,256	14,341	22,664	180.0
10070 Inchelium	1	1,400	0.00	0	0	0	0	0.0
11001 Pasco	23	6,388	8.15	93,760	108,719	12,000	25,310	180.0
11051 North Franklin	3	0	2.50	87,007	98,273	12,000	22,434	180.0
13144 Quincy	2	8,184	2.00	86,644	101,849	12,000	23,660	180.0
13146 Warden	1	8,091	1.00	94,558	104,384	12,000	25,211	180.0
13160 Royal	2	0	2.00	97,296	107,955	12,259	23,343	180.0
13161 Moses Lake	1	7,476	1.00	93,266	116,249	12,000	27,898	180.0
13165 Ephrata	1	4,691	1.00	88,869	97,927	12,000	22,930	180.0
14066 Montesano	1	6,995	1.00	96,855	125,798	12,000	26,322	180.0
14172 Ocosta	1	0	0.85	51,779	22,356	12,000	13,256	180.0
15201 Oak Harbor	8	4,878	3.00	91,253	98,816	12,000	23,248	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15206 South Whidbey	1	13,971	0.50	103,254	116,658	13,378	28,460	182.0
16049 Chimacum	2	6,060	0.80	89,780	122,719	15,000	19,781	180.0
16050 Port Townsend	2	1,863	1.80	82,491	85,827	12,000	20,773	180.0
17001 Seattle	87	13,814	68.56	85,995	103,388	13,607	23,643	180.0
17210 Federal Way	20	9,483	13.77	76,596	94,367	13,853	18,979	180.0
17216 Enumclaw	6	5,292	2.00	96,707	106,164	12,000	25,087	180.0
17400 Mercer Island	7	8,202	5.00	96,143	105,624	12,000	26,229	182.9
17401 Highline	27	10,211	17.65	93,119	112,441	12,000	24,946	183.0
17402 Vashon Island	2	4,903	2.00	98,053	103,461	12,000	24,761	184.0
17403 Renton	24	9,097	23.00	94,843	108,713	12,000	25,979	180.0
17405 Bellevue	32	589	13.24	92,888	112,231	13,438	24,815	180.0
17406 Tukwila	6	8,487	5.60	95,334	108,527	12,000	26,005	183.0
17407 Riverview	7	10,845	5.20	82,776	99,164	11,545	22,211	183.0
17408 Auburn	28	11,808	14.05	93,287	119,508	12,214	26,400	180.0
17409 Tahoma	3	16,150	3.00	94,735	116,191	11,616	27,251	183.0
17410 Snoqualmie Valley	7	7,517	6.00	75,551	90,935	14,000	18,712	180.0
17411 Issaquah	29	7,694	19.90	95,832	115,506	12,832	25,404	180.0
17412 Shoreline	14	16,544	10.66	95,062	126,531	12,509	27,989	180.0
17414 Lake Washington	43	9,073	27.50	88,554	106,996	12,031	24,867	180.0
17415 Kent	44	8,305	24.12	88,399	110,154	12,921	27,586	187.0
17417 Northshore	41	9,813	12.79	90,692	123,198	12,760	27,152	180.0
18100 Bremerton	1	0	1.00	107,119	125,603	12,000	28,802	183.0
18303 Bainbridge	6	7,160	5.25	101,048	120,974	12,660	25,896	180.0
18400 North Kitsap	8	11,366	7.20	79,467	95,611	13,333	20,244	180.0
18401 Central Kitsap	18	2,417	18.00	107,193	113,913	12,000	26,158	184.0
18402 South Kitsap	15	4,321	8.43	104,544	119,673	12,356	26,989	185.0
19401 Ellensburg	5	2,086	1.50	87,755	93,827	12,000	22,380	180.0
20404 Goldendale	1	2,279	0.17	82,035	86,660	12,000	20,252	180.0
21237 Toledo	1	2,500	0.25	91,740	105,623	12,000	24,607	180.0
23309 Shelton	4	8,559	1.60	91,971	104,417	12,000	24,366	180.0
23404 Hood Canal	1	1,388	0.58	86,344	95,407	13,260	22,816	180.0
24105 Okanogan	1	3,745	1.00	83,941	96,182	12,000	21,571	180.0
24404 Tonasket	1	7,572	0.94	85,745	103,741	12,000	22,756	180.0
25118 South Bend	1	2,199	0.50	80,950	93,396	12,000	21,272	180.0
27003 Puyallup	26	5,897	18.67	91,306	123,738	15,613	22,549	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27010 Tacoma	38	5,952	33.80	100,652	116,157	12,337	26,266	182.0
27083 University Place	1	6,487	1.00	81,964	94,499	12,000	22,283	180.0
27320 Sumner	7	6,949	2.75	87,374	106,553	12,000	24,851	180.0
27344 Orting	2	7,185	1.70	74,387	85,901	12,000	20,781	180.0
27400 Clover Park	23	13,754	17.85	83,766	100,073	11,944	24,166	180.0
27401 Peninsula	2	5,061	2.00	103,598	109,287	12,000	26,955	183.0
27402 Franklin Pierce	8	5,332	8.00	84,930	95,741	12,000	22,178	180.0
27403 Bethel	26	15,774	18.30	72,560	100,814	12,000	23,877	180.0
27404 Eatonville	1	5,204	0.00	0	0	0	0	0.0
27416 White River	4	4,394	1.40	88,212	108,901	17,143	20,873	180.0
27417 Fife	5	5,906	4.50	95,907	107,981	13,333	24,071	180.0
28149 San Juan Island	1	2,261	1.00	101,761	104,022	12,000	24,727	180.0
29101 Sedro-Woolley	3	2,766	1.20	85,928	94,976	12,000	22,696	180.0
29103 Anacortes	1	0	1.00	68,693	78,436	12,000	17,286	180.0
29311 La Conner	1	9,141	0.76	103,174	119,674	12,000	28,461	180.0
29320 Mt Vernon	10	4,163	8.00	101,687	114,403	12,750	23,468	180.0
31002 Everett	27	12,768	16.40	100,065	128,627	12,367	29,398	185.0
31004 Lake Stevens	11	3,314	5.68	100,126	112,771	12,000	26,507	183.0
31006 Mukilteo	18	14,179	14.12	114,702	132,927	12,000	31,022	181.0
31015 Edmonds	9	3,001	9.00	109,868	117,634	12,600	28,506	183.0
31016 Arlington	4	7,538	2.00	103,111	120,210	12,000	27,927	180.0
31025 Marysville	11	10,189	10.80	102,810	116,251	12,360	27,090	180.0
31103 Monroe	4	3,172	3.50	98,078	102,731	12,840	24,408	184.0
31201 Snohomish	15	12,134	8.13	94,379	122,074	12,889	27,699	180.0
31306 Lakewood	5	2,597	1.00	72,427	72,613	18,000	14,031	182.0
31311 Sultan	1	5,589	1.00	107,934	143,309	12,000	27,066	184.0
31401 Stanwood-Camano	1	12,598	1.00	75,588	91,184	12,000	21,710	180.0
32326 Medical Lake	3	0	2.50	79,033	85,958	12,000	19,523	180.0
32354 Mead	1	2,321	0.40	94,522	109,595	12,000	24,274	180.0
32356 Central Valley	7	2,338	7.00	93,110	101,998	12,000	25,148	180.0
32360 Cheney	7	793	3.24	69,322	67,790	12,022	17,383	180.0
32361 East Valley (Spo)	1	0	1.00	79,209	84,963	13,200	19,216	184.0
32363 West Valley (Spo)	1	0	0.66	91,100	101,949	12,000	22,525	183.0
33115 Colville	4	1,494	2.52	86,013	93,590	14,303	20,262	180.0
34002 Yelm	3	5,398	2.60	79,639	87,060	13,846	19,049	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
34003 North Thurston	20	6,668	13.99	95,198	105,204	12,000	25,553	180.0	
34033 Tumwater	3	9,317	2.80	95,041	109,272	12,000	25,913	180.0	
34111 Olympia	17	2,221	12.71	89,842	105,573	12,475	11,914	180.0	
34307 Rainier	1	4,918	1.00	80,493	91,771	12,000	21,984	180.0	
34324 Griffin	1	10,999	0.50	97,314	118,779	12,000	26,960	180.0	
36140 Walla Walla	3	2,048	2.20	78,914	115,111	13,109	19,799	181.0	
36250 College Place	1	0	0.30	89,680	96,660	12,000	23,051	180.0	
37501 Bellingham	23	4,924	12.88	95,756	105,226	11,579	26,114	183.0	
37503 Blaine	1	6,219	1.00	67,196	77,130	13,489	18,426	180.0	
37507 Mount Baker	2	5,262	1.20	94,426	108,240	15,007	20,396	182.0	
38267 Pullman	1	12,286	1.00	86,708	102,974	12,000	23,590	180.0	
39007 Yakima	18	7,267	9.47	91,883	107,203	12,000	23,812	180.0	
39120 Mabton	1	2,579	1.00	92,846	111,697	12,000	24,407	180.0	
39200 Grandview	4	7,642	4.00	85,478	98,599	12,000	22,403	180.0	
39201 Sunnyside	9	5,780	7.50	82,203	96,505	12,800	20,880	180.0	
39202 Toppenish	4	7,843	4.00	75,469	83,313	12,000	20,139	180.0	
39204 Granger	1	0	1.00	90,342	98,506	12,000	21,687	180.0	
39207 Wapato	1	0	1.00	97,225	97,225	19,800	24,074	180.0	
39208 West Valley (Yak)	2	8,553	1.00	89,660	98,127	12,000	23,858	180.0	
State Summary	1,149	7,824	790.60	90,426	106,888	12,579	24,341	180.9	

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	1,875	0.00	0	0	0	0	0.0
01147 Othello	11	11,190	11.00	79,163	95,028	12,000	21,599	180.0
01160 Ritzville	1	0	1.00	60,123	66,133	12,000	14,626	183.0
02250 Clarkston	3	6,232	2.60	80,904	96,141	12,540	20,978	180.0
02420 Asotin-Anatone	2	3,968	1.40	68,649	78,719	12,858	17,043	180.0
03017 Kennewick	51	1,991	49.20	82,636	95,113	12,453	22,201	180.0
03052 Kiona Benton	4	5,584	3.40	80,502	88,453	12,000	21,429	180.0
03053 Finley	2	4,974	2.00	89,527	101,598	12,000	21,526	180.0
03116 Prosser	7	3,792	6.91	88,319	104,072	12,000	22,807	180.0
03400 Richland	40	15,532	36.89	83,624	100,630	11,928	23,109	180.0
04019 Manson	2	1,683	2.00	60,526	58,880	12,000	15,054	180.0
04129 Lake Chelan	6	4,387	4.00	66,562	77,999	12,000	17,778	180.0
04222 Cashmere	5	4,245	3.38	75,282	86,413	12,895	18,459	180.0
04228 Cascade	4	15,618	3.00	56,983	56,542	12,000	14,632	180.0
04246 Wenatchee	22	3,792	20.30	83,161	91,393	12,413	20,909	180.0
05121 Port Angeles	11	4,074	11.00	80,622	88,303	12,000	20,563	180.0
05313 Crescent	1	5,271	1.00	94,870	101,944	12,000	23,691	180.0
05323 Sequim	7	5,299	6.00	86,951	101,900	12,000	22,956	183.0
05401 Cape Flattery	3	2,977	0.75	94,504	109,987	12,000	24,848	180.0
05402 Quillayute Valley	2	3,412	2.00	70,399	74,181	12,000	17,835	183.0
05903 Quileute Tribal	1	0	1.00	104,164	104,164	11,600	25,569	180.0
06037 Vancouver	78	8,118	70.50	70,762	85,348	12,477	20,699	180.0
06098 Hockinson	4	5,133	3.00	78,599	87,399	12,000	21,218	180.0
06101 Lacenter	5	4,908	4.00	68,493	77,988	12,000	19,200	180.0
06112 Washougal	11	8,931	10.98	76,371	86,365	12,017	21,691	183.0
06114 Evergreen (Clark)	73	10,572	66.04	78,834	93,830	12,598	22,819	180.0
06117 Camas	20	11,022	17.89	81,741	96,683	12,742	23,050	180.0
06119 Battle Ground	31	9,546	28.20	80,348	91,651	11,915	22,926	180.0
06122 Ridgefield	9	7,151	8.06	72,299	81,364	12,033	20,306	180.0
08122 Longview	22	7,642	21.00	79,338	88,700	12,000	21,991	180.0
08130 Toutle Lake	1	0	1.00	93,091	101,819	12,000	25,396	180.0
08401 Castle Rock	3	2,261	3.00	61,770	64,676	12,000	16,320	183.0
08402 Kalama	3	5,599	2.96	78,012	84,714	12,183	19,811	185.0
08404 Woodland	5	3,107	5.00	66,317	77,509	9,499	17,084	183.0
08458 Kelso	15	2,341	14.31	74,067	79,620	12,582	18,835	185.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09075 Bridgeport	3	1,275	3.00	60,951	60,748	12,000	15,674	180.0
09206 Eastmont	18	5,856	17.00	77,657	93,194	12,000	22,219	180.0
09207 Mansfield	1	3,935	0.00	0	0	0	0	0.0
09209 Waterville	1	1,801	1.00	60,782	63,033	12,000	15,252	180.0
10050 Curlew	1	0	0.50	80,380	111,126	24,000	12,178	183.0
10070 Inchelium	2	2,727	1.50	65,438	89,388	8,000	15,661	180.0
10309 Republic	1	905	0.50	84,576	86,386	24,000	10,490	180.0
11001 Pasco	42	6,841	40.12	86,996	98,300	12,264	22,804	180.0
11051 North Franklin	5	1,290	5.00	77,963	88,348	12,000	19,698	180.0
12110 Pomeroy	2	2,111	1.29	66,068	75,880	12,000	16,659	180.0
13073 Wahluke	10	2,652	10.00	72,630	74,320	12,000	18,272	180.0
13144 Quincy	10	8,439	10.00	71,359	86,532	12,000	20,114	180.0
13146 Warden	3	4,434	2.50	82,982	90,259	12,000	21,886	180.0
13151 Coulee-Hartline	1	876	0.50	52,530	56,031	12,000	13,493	180.0
13156 Soap Lake	1	7,038	1.00	50,673	58,342	12,000	14,369	180.0
13160 Royal	3	0	3.00	53,416	58,683	12,179	12,106	180.0
13161 Moses Lake	19	11,088	18.50	83,988	100,413	12,324	23,736	180.0
13165 Ephrata	8	7,069	6.91	84,221	97,571	13,023	22,037	180.0
13301 Grand Coulee Dam	1	0	1.00	82,179	84,837	12,000	20,342	180.0
14005 Aberdeen	9	4,986	7.72	83,474	95,724	12,000	21,726	180.0
14028 Hoquiam	3	7,264	3.00	93,386	109,413	12,685	25,136	180.0
14064 North Beach	1	0	0.95	74,754	74,754	0	17,443	186.0
14066 Montesano	3	7,175	3.00	96,855	112,351	12,000	26,846	180.0
14068 Elma	4	2,608	4.00	85,962	94,497	12,000	7,739	183.0
14077 Taholah	1	2,563	1.00	65,897	70,974	12,000	17,245	180.0
14097 Lake Quinault	1	0	0.03	80,636	95,294	12,000	22,900	180.0
14099 Cosmopolis	1	0	0.71	58,904	69,552	12,000	14,289	180.0
14117 Wishkah Valley	1	1,584	0.60	95,057	106,541	12,000	23,504	180.0
14172 Ocosta	2	5,968	2.00	72,794	82,110	12,000	19,541	180.0
14400 Oakville	1	0	0.92	49,981	53,814	22,271	13,169	200.0
15201 Oak Harbor	15	4,763	15.00	90,761	99,613	12,000	22,868	183.0
15204 Coupeville	3	5,634	3.00	98,460	108,595	12,000	25,867	180.0
15206 South Whidbey	4	13,415	4.00	92,483	103,824	13,378	25,950	182.0
16048 Quilcene	1	4,309	0.98	60,524	67,172	12,000	15,977	183.0
16049 Chimacum	4	4,287	2.60	71,615	88,962	23,077	16,685	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
16050 Port Townsend	3	5,455	2.80	83,260	96,886	12,857	21,134	180.0
17001 Seattle	130	13,927	117.30	76,806	92,239	12,920	21,830	180.0
17210 Federal Way	47	11,147	45.69	69,034	86,681	12,105	18,867	180.0
17216 Enumclaw	11	5,727	11.00	87,396	96,173	12,000	22,670	180.0
17400 Mercer Island	8	13,894	8.00	90,121	107,706	12,000	24,745	182.4
17401 Highline	57	8,238	51.88	79,632	93,076	12,722	20,815	183.0
17402 Vashon Island	5	10,608	5.00	90,921	105,784	12,000	24,441	184.0
17403 Renton	41	8,514	40.61	79,859	92,810	12,116	22,038	180.0
17404 Skykomish	1	0	1.00	111,521	122,664	12,000	28,748	183.0
17405 Bellevue	59	205	57.48	81,440	102,270	12,317	23,431	180.0
17406 Tukwila	6	16,953	6.00	101,867	125,428	12,000	28,697	183.0
17407 Riverview	9	11,929	8.04	82,477	100,655	11,934	21,942	183.0
17408 Auburn	48	12,805	44.10	85,191	104,336	12,430	23,532	180.0
17409 Tahoma	21	13,691	21.00	83,898	103,098	11,616	24,263	183.0
17410 Snoqualmie Valley	21	10,094	17.00	78,967	94,673	12,706	21,457	180.0
17411 Issaquah	51	10,220	49.00	81,861	99,687	12,000	23,220	180.0
17412 Shoreline	33	19,039	27.56	78,884	105,585	14,369	23,108	180.0
17414 Lake Washington	87	10,449	81.90	78,557	99,937	12,527	21,231	180.0
17415 Kent	60	10,845	48.95	88,757	110,818	13,908	22,589	187.0
17417 Northshore	61	20,188	49.60	79,607	107,946	12,231	24,266	180.0
17903 Muckleshoot Tribal	4	0	4.00	79,400	80,635	12,704	10,128	180.0
18100 Bremerton	14	5,039	13.94	91,082	103,396	12,000	23,978	183.0
18303 Bainbridge	14	8,418	11.10	90,850	105,750	12,537	23,332	180.0
18400 North Kitsap	17	14,153	15.27	78,720	98,385	12,000	21,175	180.0
18401 Central Kitsap	27	5,319	26.00	90,933	98,599	12,000	22,389	184.0
18402 South Kitsap	31	4,187	28.00	89,865	97,343	12,857	22,101	185.0
19028 Easton	1	0	0.10	89,310	114,616	12,000	21,337	180.0
19400 Thorp	1	0	1.00	87,271	102,066	12,000	24,032	186.0
19401 Ellensburg	8	4,199	7.00	71,110	80,080	12,000	17,315	180.0
19403 Kittitas	2	3,484	1.64	79,946	84,687	14,634	17,784	180.0
19404 Cle Elum-Roslyn	3	7,004	3.00	78,193	88,508	12,000	20,363	180.0
20094 Wishram	1	328	1.00	58,984	61,010	12,000	15,239	180.0
20400 Trout Lake	1	0	0.70	61,222	65,461	12,000	16,606	183.0
20401 Glenwood	1	0	0.34	64,044	64,831	12,000	16,348	180.0
20402 Klickitat	1	4,400	0.49	74,182	85,672	12,000	21,366	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20404 Goldendale	3	2,571	3.00	70,881	77,904	12,000	17,696	180.0
20405 White Salmon	1	15,199	1.00	82,898	114,731	12,000	28,836	180.0
21014 Napavine	1	4,859	1.00	88,918	96,538	12,000	7,890	183.0
21214 Morton	1	0	1.00	87,352	95,849	11,000	22,343	189.0
21226 Adna	1	8,479	1.00	83,168	103,071	12,000	22,242	180.0
21232 Winlock	1	5,272	1.00	48,832	56,800	12,000	13,691	180.0
21237 Toledo	1	3,554	1.00	63,963	76,634	12,000	17,849	180.0
21300 Onalaska	1	5,190	1.00	86,295	93,883	12,000	22,072	184.0
21301 Pe Ell	1	0	1.00	54,758	57,457	14,000	13,641	180.0
21302 Chehalis	6	2,387	6.00	80,884	89,283	12,000	20,545	180.0
21303 White Pass	1	4,947	1.00	89,044	115,572	12,000	23,579	180.0
21401 Centralia	12	4,885	11.77	78,965	88,580	12,000	21,001	180.0
22008 Sprague	1	0	0.17	72,218	72,686	12,000	17,258	184.0
22009 Reardan	1	0	0.75	81,151	87,576	12,600	20,515	182.0
22073 Creston	1	7,500	0.00	0	0	0	0	0.0
22105 Odessa	1	1,081	0.98	65,931	67,939	12,000	16,312	183.0
22200 Wilbur	1	0	0.40	57,995	74,111	12,000	16,558	180.0
22204 Harrington	1	0	0.80	50,893	52,686	15,000	9,813	180.0
22207 Davenport	1	8,485	1.00	77,217	89,096	12,000	21,028	182.0
23309 Shelton	12	5,846	11.10	77,326	90,262	12,000	20,604	180.0
23311 Mary M. Knight	10	92	3.95	48,622	14,646	9,617	3,193	180.0
23402 Pioneer	2	12,560	2.00	76,169	91,040	12,026	21,633	180.0
23403 North Mason	7	4,685	6.80	79,915	88,687	12,353	20,766	183.0
23404 Hood Canal	2	1,711	2.00	61,577	66,254	13,260	20,679	180.0
24014 Nespalem	1	2,056	1.00	61,674	64,024	12,000	15,612	180.0
24019 Omak	10	2,157	8.93	79,851	86,243	10,747	21,456	180.0
24105 Okanogan	2	5,803	2.00	71,746	77,996	12,000	17,672	180.0
24111 Brewster	2	2,252	2.00	67,562	69,814	12,000	17,085	180.0
24122 Pateros	1	0	0.33	57,265	63,788	12,000	15,331	180.0
24350 Methow Valley	2	2,850	1.80	61,634	69,915	13,333	14,489	180.0
24404 Tonasket	3	5,226	3.00	55,342	62,926	12,000	14,924	180.0
24410 Oroville	2	5,737	2.00	68,843	76,492	12,000	18,717	180.0
25101 Ocean Beach	2	2,731	2.00	65,865	73,601	12,000	17,419	180.0
25116 Raymond	1	0	2.00	35,162	30,486	6,000	17,051	181.0
25118 South Bend	2	9,138	1.60	71,406	71,049	12,000	19,506	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26056 Newport	4	4,344	2.80	70,303	85,568	12,000	17,847	180.0
26059 Cusick	1	2,500	0.33	84,589	116,362	12,000	21,744	180.0
26070 Selkirk	1	0	0.34	58,553	78,608	12,000	14,931	180.0
27001 Steilacoom Hist.	8	7,903	7.20	89,066	97,693	12,000	18,253	183.0
27003 Puyallup	55	6,830	54.40	79,479	89,318	12,106	20,578	180.0
27010 Tacoma	90	5,566	86.66	86,912	97,414	12,255	22,718	182.0
27083 University Place	14	9,862	13.60	84,676	100,719	12,000	22,547	180.0
27320 Sumner	27	12,856	25.75	80,915	98,772	12,674	22,362	180.0
27343 Dieringer	3	12,084	3.00	81,271	98,374	12,000	23,079	184.0
27344 Orting	7	5,385	7.00	73,952	79,246	12,000	19,662	180.0
27400 Clover Park	32	17,977	32.00	83,862	100,668	11,906	24,285	180.0
27401 Peninsula	37	3,058	34.17	86,153	93,190	12,427	21,463	183.0
27402 Franklin Pierce	25	5,103	24.60	80,595	88,592	12,195	20,608	180.0
27403 Bethel	50	18,860	42.60	68,287	94,963	12,394	21,994	180.0
27404 Eatonville	4	8,612	4.00	82,555	95,747	12,111	22,154	180.0
27416 White River	9	9,607	9.00	74,692	87,334	12,000	20,539	180.0
27417 Fife	11	5,112	10.80	87,149	95,145	12,000	22,661	180.0
27901 Chief Leschi Tribal	4	0	4.00	80,318	89,838	14,203	9,056	180.0
28137 Orcas Island	2	616	1.30	86,803	98,861	19,600	15,158	183.0
28144 Lopez Island	1	8,060	0.80	96,722	109,358	12,000	25,077	180.0
28149 San Juan Island	3	5,561	2.40	84,294	95,589	15,000	19,619	180.0
29011 Concrete	2	4,044	2.00	71,248	75,419	12,000	17,880	180.0
29100 Burlington-Edison	14	5,510	9.80	100,367	112,166	12,863	25,624	183.0
29101 Sedro-Woolley	20	3,348	13.32	87,567	94,849	12,991	21,300	181.2
29103 Anacortes	8	3,269	7.40	84,026	96,235	12,973	20,645	180.0
29311 La Conner	2	1,552	1.24	95,732	98,923	12,000	23,556	180.0
29317 Conway	1	7,085	1.00	67,117	75,252	12,132	18,205	180.0
29320 Mt Vernon	20	4,889	20.00	87,713	98,215	12,000	22,252	180.0
30002 Skamania	1	0	0.50	48,860	22,628	24,000	6,566	180.0
30031 Mill A	1	2,600	1.00	80,330	96,720	12,000	20,304	190.0
30303 Stevenson-Carson	2	4,159	1.60	61,342	71,318	15,000	14,104	180.0
31002 Everett	55	20,103	48.62	90,267	116,399	12,732	26,908	185.0
31004 Lake Stevens	21	7,362	20.50	95,949	107,965	12,292	24,877	183.0
31006 Mukilteo	33	11,548	32.50	101,025	115,265	12,185	26,546	181.2
31015 Edmonds	72	4,620	50.73	96,444	113,422	13,737	24,177	183.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31016 Arlington	14	13,983	14.00	85,940	102,802	12,000	24,046	180.0
31025 Marysville	35	8,631	33.19	90,989	105,626	13,051	25,086	180.0
31103 Monroe	15	3,426	13.61	98,889	110,074	13,206	24,265	184.0
31201 Snohomish	25	17,315	23.00	84,185	105,546	12,000	25,283	180.0
31306 Lakewood	6	8,309	5.00	84,484	98,668	14,400	20,999	182.0
31311 Sultan	5	5,295	5.00	88,799	99,406	12,000	22,604	184.0
31332 Granite Falls	5	8,192	5.00	76,655	85,870	12,000	20,392	182.5
31401 Stanwood-Camano	12	10,892	10.00	82,265	97,336	14,400	22,187	180.0
32081 Spokane	96	7,932	90.01	79,486	91,110	12,473	20,209	180.0
32325 Nine Mile Falls	4	0	2.92	74,510	80,844	12,341	14,678	180.0
32326 Medical Lake	5	6,770	4.50	75,142	86,217	13,333	17,884	180.0
32354 Mead	19	10,009	17.00	85,981	103,081	12,000	22,177	180.0
32356 Central Valley	39	4,339	37.62	85,264	93,919	12,440	23,501	180.0
32358 Freeman	4	3,933	4.00	77,350	67,734	12,000	14,076	180.0
32360 Cheney	15	1,434	15.00	70,187	79,965	12,000	18,250	180.0
32361 East Valley (Spo)	11	3,943	11.00	75,707	85,050	13,200	18,719	184.0
32362 Liberty	2	2,528	1.67	83,206	86,978	12,200	20,750	180.0
32363 West Valley (Spo)	15	2,034	13.95	80,461	91,656	12,473	20,279	183.0
32414 Deer Park	5	5,692	5.00	78,515	92,553	12,000	20,518	180.0
32416 Riverside	4	2,962	3.60	59,242	65,785	14,373	13,439	180.0
32901 Spokane Int'l Acad	2	0	2.00	50,678	52,643	12,000	12,303	189.0
32903 Lumen	1	1,500	1.00	60,537	186,111	24,000	15,902	207.0
32907 PRIDE Prep	1	0	1.00	42,002	42,002	11,000	10,140	199.0
33036 Chewelah	2	7,827	1.60	82,797	90,342	12,000	22,137	180.0
33049 Wellpinit	5	9,620	2.00	83,722	97,084	12,000	21,604	180.0
33070 Valley	2	0	2.00	67,468	67,893	12,000	16,406	185.0
33115 Colville	4	3,190	4.00	64,499	75,735	12,000	16,708	180.0
33206 Columbia (Ste)	1	3,000	0.15	58,142	62,532	12,000	14,797	183.0
33207 Mary Walker	2	0	0.52	57,201	57,201	12,000	13,766	182.0
33211 Northport	1	0	1.00	17,341	17,341	0	4,406	180.0
33212 Kettle Falls	1	8,763	1.00	82,840	96,712	12,000	23,664	180.0
34002 Yelm	16	8,869	15.50	76,312	87,776	12,000	20,952	180.0
34003 North Thurston	50	6,356	41.00	89,497	99,458	12,000	24,596	180.0
34033 Tumwater	19	10,454	16.60	81,378	96,052	18,072	21,623	180.0
34111 Olympia	17	4,551	15.53	83,236	99,042	12,365	13,262	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34307 Rainier	2	4,032	2.00	78,177	82,538	12,000	19,812	180.0
34324 Griffin	1	5,593	0.81	84,970	93,924	12,000	22,355	180.0
34401 Rochester	5	9,334	5.00	81,954	95,447	12,018	22,207	180.0
34402 Tenino	1	6,767	1.00	89,998	97,088	12,000	23,027	180.0
34901 Wa He Lut Tribal	1	1,307	1.00	59,152	44,665	10,134	10,755	181.0
35200 Wahkiakum	1	4,572	0.60	82,288	98,498	12,000	25,343	180.0
36140 Walla Walla	9	4,603	8.67	79,396	90,701	12,360	20,385	181.0
36250 College Place	4	288	4.00	69,744	67,492	12,000	17,024	185.0
36400 Columbia (Wal)	2	7,688	1.72	80,296	89,359	13,809	19,444	180.0
36402 Prescott	2	3,020	1.40	65,289	75,747	12,018	17,438	180.0
37501 Bellingham	31	7,148	29.91	89,415	99,856	12,026	23,678	183.0
37502 Ferndale	10	3,563	10.00	82,883	92,165	12,000	20,875	184.0
37503 Blaine	5	7,025	4.82	84,069	95,819	14,001	21,269	180.0
37504 Lynden	8	3,143	8.00	89,332	96,077	12,000	22,290	180.0
37505 Meridian	5	8,589	4.24	83,048	96,564	11,329	21,335	184.0
37506 Nooksack Valley	6	2,290	6.00	65,722	70,656	12,445	16,314	183.0
37507 Mount Baker	7	5,610	6.34	81,521	93,870	11,370	22,313	182.0
37903 Lummi Tribal	2	0	2.00	46,870	0	6,923	4,264	180.0
38126 Lacrosse	1	0	0.33	75,701	80,318	12,000	18,378	180.0
38265 Tekoa	1	1,445	1.00	45,729	47,682	12,000	11,573	180.0
38267 Pullman	8	6,169	6.75	77,886	87,941	12,000	20,306	180.0
38300 Colfax	2	5,899	2.00	81,666	101,712	12,000	21,329	180.0
38301 Palouse	1	0	1.00	79,246	84,261	12,000	18,976	180.0
38302 Garfield	1	0	0.50	57,224	58,222	24,000	3,709	180.0
38306 Colton	1	892	0.50	53,820	53,624	0	6,862	181.0
38308 Endicott	1	2,052	1.00	52,747	59,369	12,000	13,264	180.0
38320 Rosalia	1	3,368	0.60	61,331	72,730	79,470	10,675	182.0
38322 St. John	1	4,302	1.00	77,429	84,840	12,000	19,536	180.0
39002 Union Gap	1	0	0.50	93,354	110,934	12,000	26,652	180.0
39003 Naches Valley	3	3,944	3.00	79,629	85,946	12,360	20,597	180.0
39007 Yakima	40	18,461	38.62	86,149	112,499	12,010	25,178	180.0
39090 East Valley (Yak)	9	13,159	9.00	65,856	81,365	13,294	19,699	180.0
39119 Selah	11	6,313	9.50	88,779	101,464	13,652	22,768	180.0
39120 Mabton	2	3,874	2.00	84,859	110,106	12,000	25,387	180.0
39200 Grandview	8	11,734	8.00	85,554	102,353	12,000	22,895	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39201 Sunnyside	22	8,658	21.00	79,394	94,898	12,000	21,614	180.0
39202 Toppenish	11	8,950	11.00	68,969	77,918	12,000	17,884	180.0
39203 Highland	3	0	3.00	73,578	85,002	12,000	17,802	180.0
39204 Granger	3	3,203	3.00	80,859	95,248	12,000	20,209	180.0
39205 Zillah	4	4,362	4.00	68,105	72,656	12,000	17,663	183.0
39207 Wapato	9	0	9.00	79,269	79,269	18,467	19,695	180.0
39208 West Valley (Yak)	14	11,429	14.00	79,480	90,909	12,000	22,082	180.0
39209 Mount Adams	2	1,729	2.00	78,486	92,467	12,348	20,342	180.0
State Summary	2,997	8,601	2,738.21	81,531	95,622	12,476	21,863	181.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	1	9,036	1.00	90,354	110,164	12,000	24,907	180.0
02250 Clarkston	4	5,461	1.00	48,885	63,122	12,540	14,210	180.0
03017 Kennewick	2	2,021	2.00	80,827	92,784	12,126	21,252	180.0
03400 Richland	8	10,338	3.89	81,879	102,004	15,428	19,656	180.0
04129 Lake Chelan	1	0	0.80	63,535	72,791	15,000	14,194	180.0
04222 Cashmere	1	1,589	0.81	60,826	66,627	14,888	12,142	180.0
04228 Cascade	1	2,355	0.00	0	0	0	0	0.0
04246 Wenatchee	3	9,769	2.20	69,964	89,103	16,364	18,551	180.0
05121 Port Angeles	1	1,892	1.00	68,108	70,259	12,000	16,963	180.0
06037 Vancouver	10	7,641	8.70	69,374	79,007	13,793	18,931	180.0
06098 Hockinson	1	2,120	0.80	68,127	70,796	15,000	13,887	180.0
06112 Washougal	4	4,833	3.03	74,883	81,709	15,852	16,722	183.0
06114 Evergreen (Clark)	12	7,904	11.20	84,359	96,055	12,856	22,005	180.0
06117 Camas	4	6,587	2.40	78,766	88,669	10,000	20,410	180.0
06119 Battle Ground	12	5,146	7.50	77,287	84,203	12,000	21,481	180.0
06122 Ridgefield	8	4,001	1.80	65,686	52,419	13,333	16,558	180.0
08122 Longview	3	9,460	2.00	90,376	103,119	12,000	25,818	180.0
08404 Woodland	1	0	1.00	72,715	76,365	12,000	18,400	183.0
08458 Kelso	6	0	5.00	67,649	12,982	2,400	15,598	185.0
09206 Eastmont	2	2,898	1.50	69,523	79,400	15,989	16,050	180.0
11001 Pasco	5	2,363	4.75	86,688	86,961	9,472	18,272	180.0
13161 Moses Lake	3	17,488	3.00	78,408	101,213	12,000	24,021	180.0
14005 Aberdeen	1	0	0.08	97,300	120,713	12,000	26,342	180.0
14066 Montesano	1	1,517	1.00	91,030	94,398	12,000	22,294	180.0
14068 Elma	1	2,367	1.00	86,248	89,818	12,000	7,742	180.0
15201 Oak Harbor	2	5,441	1.00	104,678	109,992	12,000	25,226	183.0
15204 Coupeville	1	2,610	0.00	0	0	0	0	0.0
15206 South Whidbey	1	9,296	0.80	82,977	101,680	16,722	18,461	182.0
16049 Chimacum	1	2,803	0.70	72,124	76,127	17,143	12,866	180.0
17001 Seattle	51	17,292	47.00	77,190	95,954	13,021	22,207	180.0
17210 Federal Way	10	14,075	9.30	72,545	92,296	11,611	20,587	180.0
17216 Enumclaw	1	0	1.00	85,000	0	0	0	180.0
17400 Mercer Island	4	4,742	2.40	74,013	62,325	10,000	17,560	183.0
17401 Highline	24	7,290	18.98	80,651	86,922	12,014	22,416	183.0
17402 Vashon Island	1	4,609	1.00	92,181	96,790	12,000	23,239	184.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17403 Renton	19	15,101	16.32	75,083	96,184	13,234	21,798	180.0
17405 Bellevue	9	0	8.23	83,809	107,125	12,459	23,987	180.0
17408 Auburn	14	18,984	10.59	75,797	93,376	12,460	23,695	180.0
17409 Tahoma	2	8,522	1.70	67,118	83,473	13,666	17,034	183.0
17410 Snoqualmie Valley	4	10,840	3.60	78,248	92,888	13,333	20,285	180.0
17411 Issaquah	11	5,298	9.10	81,181	99,876	13,626	21,052	180.0
17412 Shoreline	7	18,373	5.47	76,666	102,580	15,362	22,256	180.0
17414 Lake Washington	26	9,688	23.46	81,613	100,113	13,298	21,049	180.0
17415 Kent	33	12,729	27.89	80,959	104,962	14,262	22,457	187.0
17417 Northshore	16	21,518	13.50	84,895	113,165	13,333	24,075	180.0
18100 Bremerton	4	1,214	3.80	83,302	81,996	12,632	19,488	183.0
18303 Bainbridge	3	3,701	2.10	85,889	94,709	11,429	17,942	180.0
18400 North Kitsap	8	8,026	6.61	80,631	83,612	5,904	13,972	180.0
18401 Central Kitsap	6	2,107	4.80	76,385	81,726	12,500	18,000	184.0
18402 South Kitsap	8	125	7.80	79,925	84,552	12,308	18,867	185.0
19404 Cle Elum-Roslyn	1	722	0.62	70,216	73,360	19,449	11,034	180.0
21302 Chehalis	1	2,358	1.00	67,035	69,394	12,000	16,853	180.0
21401 Centralia	1	7,010	1.00	88,532	97,218	12,000	22,901	180.0
23309 Shelton	5	1,638	3.00	83,448	89,141	12,000	20,908	180.0
23402 Pioneer	1	10,719	0.00	0	0	0	0	0.0
24404 Tonasket	1	2,308	0.75	77,035	96,771	16,086	14,634	180.0
27001 Steilacoom Hist.	2	7,407	1.80	78,780	88,442	13,333	19,128	183.0
27003 Puyallup	13	5,143	12.00	88,925	102,842	14,152	21,590	180.0
27010 Tacoma	19	5,611	18.20	88,154	104,771	12,525	24,119	182.0
27083 University Place	4	8,609	3.50	79,702	93,879	12,000	19,838	180.0
27320 Sumner	4	8,054	4.00	67,120	78,179	12,000	18,772	180.0
27343 Dieringer	1	23,720	1.00	92,563	117,697	12,000	27,747	184.0
27344 Orting	1	3,043	0.60	93,218	100,312	20,000	14,337	180.0
27400 Clover Park	9	8,186	7.60	88,807	88,965	12,632	19,758	180.0
27401 Peninsula	13	5,072	11.60	82,671	88,507	13,448	20,059	183.0
27402 Franklin Pierce	7	10,032	5.60	84,556	101,163	12,857	22,038	180.0
27403 Bethel	4	20,931	4.00	68,453	91,561	12,000	21,793	180.0
27416 White River	1	6,562	1.00	91,247	104,468	12,000	23,710	180.0
27417 Fife	2	3,823	1.00	94,368	100,772	12,000	23,974	180.0
28137 Orcas Island	1	1,129	1.00	103,243	110,040	12,740	24,954	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29100 Burlington-Edison	3	2,584	2.20	103,227	113,829	11,534	23,400	183.0
29101 Sedro-Woolley	3	4,427	3.00	91,224	106,485	12,000	23,164	180.0
29320 Mt Vernon	4	3,302	2.40	98,401	103,561	15,000	19,888	180.0
31002 Everett	18	13,518	13.62	88,142	110,704	13,234	20,846	185.0
31004 Lake Stevens	5	7,390	5.00	98,371	106,611	12,000	25,390	183.0
31006 Mukilteo	15	10,218	12.61	110,623	125,992	14,271	25,496	181.0
31015 Edmonds	13	0	10.40	98,677	104,808	13,125	22,577	183.0
31016 Arlington	1	8,625	0.60	96,348	111,257	20,000	15,845	180.0
31025 Marysville	9	5,230	8.80	74,953	54,548	12,641	20,269	180.0
31103 Monroe	4	2,712	4.00	73,407	84,630	12,840	18,492	184.0
31201 Snohomish	5	14,895	4.80	79,748	99,249	12,500	22,634	180.0
31306 Lakewood	1	4,922	0.90	60,499	71,356	13,333	15,464	182.0
31311 Sultan	2	0	2.00	103,500	0	0	0	184.0
31332 Granite Falls	1	10,252	1.00	101,598	118,647	12,000	26,655	182.5
31401 Stanwood-Camano	4	7,547	3.30	76,839	88,178	14,545	18,786	180.0
32081 Spokane	16	15,237	13.70	74,940	92,406	12,265	19,642	180.0
32326 Medical Lake	1	1,021	1.00	60,943	68,640	12,000	16,541	180.0
32354 Mead	8	3,779	6.70	73,357	78,269	12,537	17,491	180.0
32356 Central Valley	11	1,350	10.00	71,577	75,189	13,200	18,040	180.0
32360 Cheney	4	2,144	2.62	73,374	90,769	18,307	16,040	180.0
32361 East Valley (Spo)	4	1,278	3.60	70,531	74,431	14,533	16,131	184.0
32363 West Valley (Spo)	2	1,000	2.00	78,550	82,734	12,000	18,996	183.0
32414 Deer Park	1	2,385	1.00	59,653	63,825	12,000	15,130	180.0
32416 Riverside	1	0	0.20	62,510	67,040	0	1,142	180.0
34002 Yelm	2	9,127	2.00	74,675	85,254	12,000	20,302	180.0
34003 North Thurston	12	5,857	11.00	83,038	91,356	12,000	21,280	180.0
34033 Tumwater	3	4,953	2.60	76,975	85,560	13,846	18,381	180.0
34111 Olympia	8	3,979	5.20	73,594	85,959	14,077	10,531	180.0
34324 Griffin	1	0	0.60	75,385	84,678	20,000	11,366	180.0
34401 Rochester	1	7,885	1.00	91,569	101,662	12,018	24,150	180.0
36140 Walla Walla	1	3,240	1.00	61,734	71,761	12,017	15,650	181.0
37501 Bellingham	10	5,121	7.20	88,519	96,861	15,004	19,090	183.0
37502 Ferndale	3	0	2.90	81,924	82,879	12,414	19,017	184.0
37503 Blaine	2	4,842	2.00	68,607	76,949	13,489	17,640	180.0
37504 Lynden	4	1,374	3.50	70,654	56,088	13,714	15,648	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37505 Meridian	1	4,492	1.00	66,114	71,200	12,006	16,922	184.0
37506 Nooksack Valley	2	0	1.40	81,675	62,999	9,189	15,565	183.0
39007 Yakima	3	8,415	3.00	84,332	108,379	12,000	22,134	180.0
39090 East Valley (Yak)	2	12,644	2.00	66,935	85,976	13,294	19,558	180.0
39119 Selah	1	4,862	1.00	62,501	68,453	13,020	16,202	180.0
39207 Wapato	1	0	1.00	97,226	97,226	19,800	24,074	180.0
39208 West Valley (Yak)	1	8,270	1.00	87,566	95,836	12,000	23,223	180.0
State Summary	647	8,639	538.72	81,010	92,741	12,813	20,697	181.3

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 21C: Certificated Social Worker—Duty Root 44

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250 Clarkston	4	4,578	4.00	61,037	65,479	12,540	15,879	180.0
03052 Kiona Benton	89	500	0.00	0	0	0	0	0.0
03400 Richland	2	7,854	1.34	95,520	112,001	12,000	26,291	180.0
06098 Hockinson	1	1,400	1.00	83,990	85,390	12,000	20,727	180.0
06114 Evergreen (Clark)	12	8,937	12.00	85,991	94,593	12,000	24,020	180.0
11001 Pasco	5	1,871	4.12	83,652	91,417	14,574	21,032	180.0
13144 Quincy	2	6,321	2.00	56,890	64,160	12,000	15,762	180.0
13161 Moses Lake	6	6,129	5.81	77,161	89,299	12,401	20,474	180.0
17001 Seattle	24	13,173	22.05	72,170	87,297	12,298	19,738	180.0
17210 Federal Way	6	12,251	6.00	78,354	98,317	11,998	21,702	180.0
17401 Highline	12	9,576	11.50	78,176	89,692	12,522	21,265	183.0
17405 Bellevue	16	1,801	14.80	85,963	98,720	11,676	24,147	180.0
17406 Tukwila	3	5,218	3.00	82,523	90,312	12,000	21,352	183.0
17410 Snoqualmie Valley	1	6,705	1.00	70,580	81,363	12,000	19,203	180.0
17415 Kent	8	7,147	8.00	73,701	87,049	12,847	19,878	187.0
18100 Bremerton	1	841	1.00	76,938	83,195	12,000	19,808	183.0
18303 Bainbridge	1	0	1.00	65,929	71,387	12,000	16,622	180.0
18401 Central Kitsap	1	0	1.00	63,362	63,762	12,000	15,312	184.0
18402 South Kitsap	1	0	1.00	67,056	64,723	12,000	16,147	185.0
21401 Centralia	1	1,285	0.23	81,004	92,249	12,000	21,072	180.0
23309 Shelton	1	0	0.50	60,428	64,168	24,000	7,576	180.0
23403 North Mason	1	4,911	1.00	84,724	90,585	12,000	21,825	183.0
27001 Steilacoom Hist.	1	4,624	1.00	66,132	25,639	12,000	16,957	183.0
27010 Tacoma	9	5,403	8.50	86,118	95,101	12,000	22,470	182.0
27320 Sumner	9	6,157	7.00	63,888	73,575	13,716	16,093	180.0
27400 Clover Park	3	15,522	3.00	87,716	98,049	12,000	22,783	180.0
27401 Peninsula	2	2,115	0.03	99,667	99,016	14,222	20,383	183.0
27402 Franklin Pierce	6	8,352	5.80	74,489	72,216	12,414	19,014	180.0
27403 Bethel	22	13,486	17.50	62,557	78,927	12,343	19,542	180.0
27404 Eatonville	1	5,722	1.00	69,133	78,261	12,141	18,259	180.0
27416 White River	2	9,429	2.00	70,385	80,390	12,000	19,469	180.0
28137 Orcas Island	1	393	0.50	71,946	73,422	25,480	8,791	183.0
29100 Burlington-Edison	1	718	0.83	65,692	67,709	15,184	13,256	183.0
29103 Anacortes	1	0	1.00	97,975	103,104	12,000	24,493	180.0
31002 Everett	3	22,613	3.00	104,940	128,788	12,000	30,573	185.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 21C: Certificated Social Worker—Duty Root 44

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31006 Mukilteo	7	6,300	5.00	90,471	99,400	12,000	23,138	181.0
31103 Monroe	1	3,756	0.00	0	0	0	0	0.0
31201 Snohomish	4	10,253	2.00	98,464	119,160	12,000	28,856	180.0
32325 Nine Mile Falls	1	0	1.00	83,990	88,881	12,000	20,162	180.0
32326 Medical Lake	2	0	2.00	59,846	60,685	12,000	13,743	180.0
32354 Mead	11	6,484	9.00	85,982	96,281	10,778	21,631	180.0
32356 Central Valley	6	5,014	4.64	78,574	85,111	12,931	21,460	180.0
34003 North Thurston	7	8,340	7.00	88,309	97,292	12,000	23,399	180.0
34111 Olympia	7	5,588	5.60	82,955	99,363	12,000	10,609	180.0
36140 Walla Walla	1	2,177	1.00	71,632	79,206	12,017	17,729	181.0
37501 Bellingham	13	4,811	6.56	82,978	97,960	12,199	20,499	183.0
37503 Blaine	2	3,688	1.40	75,706	103,954	19,270	13,806	180.0
39090 East Valley (Yak)	2	9,155	2.00	54,927	65,094	13,294	16,550	180.0
State Summary	323	5,709	200.71	77,721	88,929	12,364	20,560	180.9

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	4	8,626	2.80	68,970	82,377	12,857	18,082	180.0
02250 Clarkston	5	2,181	5.00	72,669	81,933	12,540	18,580	180.0
02420 Asotin-Anatone	1	1,356	0.80	81,401	93,093	15,000	16,883	180.0
03017 Kennewick	23	3,656	21.52	79,989	87,975	12,944	20,080	180.0
03116 Prosser	2	1,185	1.08	42,941	48,252	22,222	10,275	180.0
03400 Richland	20	15,847	17.00	85,169	103,863	12,000	22,314	180.0
04019 Manson	1	2,285	1.00	82,155	96,677	12,000	22,305	180.0
04129 Lake Chelan	3	7,840	1.60	78,657	90,728	15,000	18,817	180.0
04222 Cashmere	2	1,137	1.42	72,223	77,072	16,937	12,954	180.0
04228 Cascade	1	1,927	1.00	86,711	93,147	12,000	21,544	180.0
04246 Wenatchee	13	3,184	11.50	78,772	89,982	12,939	19,839	180.0
05121 Port Angeles	6	2,577	6.00	81,707	86,827	12,000	20,326	180.0
05323 Sequim	5	1,741	4.02	72,426	75,561	12,000	17,793	183.0
05402 Quillayute Valley	1	4,756	1.00	88,959	93,715	11,803	20,022	183.0
06037 Vancouver	36	8,651	35.20	71,384	78,528	12,273	20,952	180.0
06098 Hockinson	2	4,976	1.60	69,683	75,901	15,000	15,599	180.0
06101 Lacenter	2	5,011	2.00	63,714	69,617	12,000	17,634	180.0
06112 Washougal	10	5,496	4.63	78,767	76,175	12,965	21,490	183.0
06114 Evergreen (Clark)	43	6,863	41.40	78,954	89,345	12,174	21,120	180.0
06117 Camas	8	10,635	7.40	88,393	100,573	11,351	24,696	180.0
06119 Battle Ground	23	7,221	21.80	77,964	86,559	12,661	20,941	180.0
06122 Ridgefield	6	6,448	5.60	68,064	67,291	12,857	19,287	180.0
08122 Longview	13	3,527	9.00	72,287	79,959	12,000	19,643	180.0
08401 Castle Rock	3	14,869	2.16	84,396	108,733	16,690	22,108	183.0
08404 Woodland	3	0	3.00	77,709	81,324	11,667	19,636	183.0
08458 Kelso	9	3,413	8.40	71,417	55,179	12,853	17,978	185.0
09206 Eastmont	8	3,965	7.00	75,196	89,178	13,714	19,497	180.0
11001 Pasco	18	2,003	15.54	79,570	85,556	11,798	18,248	180.0
11051 North Franklin	1	5,097	1.00	91,744	107,796	12,000	23,291	180.0
13146 Warden	1	2,837	1.00	94,558	98,530	12,000	23,833	180.0
13161 Moses Lake	12	12,336	10.26	79,847	102,619	12,565	22,343	180.0
13165 Ephrata	5	2,767	4.60	69,540	83,880	13,043	16,864	180.0
14028 Hoquiam	1	1,578	1.00	94,728	97,571	12,343	23,389	180.0
14064 North Beach	1	0	1.00	95,112	100,382	12,000	23,097	186.0
14068 Elma	2	2,214	2.00	80,707	80,964	12,000	7,295	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15201 Oak Harbor	13	1,593	10.82	91,567	98,804	14,418	20,002	183.0
15204 Coupeville	2	3,140	1.00	89,232	93,885	12,000	22,385	180.0
15206 South Whidbey	2	13,787	2.00	101,667	118,816	13,378	28,039	182.0
16049 Chimacum	2	2,289	1.60	82,049	101,310	15,000	17,601	180.0
16050 Port Townsend	2	2,512	2.00	75,351	81,079	12,000	19,073	180.0
17001 Seattle	95	18,067	87.95	82,238	101,753	12,907	24,452	180.0
17210 Federal Way	44	15,366	42.85	73,627	94,148	12,172	20,581	180.0
17216 Enumclaw	9	2,364	7.90	88,554	63,443	10,633	13,462	180.0
17400 Mercer Island	9	6,861	6.20	82,817	89,293	11,611	20,897	183.0
17401 Highline	44	7,570	40.44	81,317	92,638	13,057	21,576	183.0
17402 Vashon Island	2	6,786	2.00	87,249	94,035	12,000	22,603	184.0
17403 Renton	31	15,222	30.47	79,416	96,906	12,210	23,132	180.0
17405 Bellevue	29	0	25.40	81,078	99,003	13,699	21,502	180.0
17406 Tukwila	2	7,509	2.00	75,851	89,483	12,000	20,321	183.0
17407 Riverview	3	8,945	1.00	82,016	96,034	12,000	22,350	183.0
17408 Auburn	57	8,257	25.29	75,014	92,682	12,337	21,387	180.0
17409 Tahoma	11	9,908	9.80	85,002	103,266	11,853	24,832	183.0
17410 Snoqualmie Valley	13	9,221	8.30	79,443	94,985	13,012	20,611	180.0
17411 Issaquah	22	5,354	19.20	82,970	95,528	12,500	21,993	180.0
17412 Shoreline	19	19,973	14.04	88,643	120,038	14,532	27,469	180.0
17414 Lake Washington	36	10,109	33.51	81,102	98,648	12,893	21,601	180.0
17415 Kent	47	12,515	44.48	79,706	99,463	13,617	20,131	187.0
17417 Northshore	42	23,790	39.00	83,120	111,866	12,615	24,656	180.0
18100 Bremerton	8	1,544	7.80	87,428	95,886	12,000	22,032	183.0
18303 Bainbridge	8	4,505	7.10	94,820	106,198	13,519	22,211	180.0
18400 North Kitsap	12	8,341	10.10	77,821	77,107	8,318	11,000	180.0
18401 Central Kitsap	18	2,645	14.60	100,147	102,562	13,151	22,714	184.0
18402 South Kitsap	13	2,694	11.60	83,478	97,315	13,448	19,531	185.0
19401 Ellensburg	4	4,455	2.90	76,644	88,227	12,414	15,958	180.0
21302 Chehalis	3	3,057	2.63	89,253	97,092	13,673	21,360	180.0
21401 Centralia	5	6,879	5.00	86,898	79,751	12,000	22,483	180.0
22207 Davenport	1	0	0.80	79,224	79,224	15,000	14,975	182.0
23309 Shelton	4	5,926	4.00	74,867	86,021	12,000	19,737	180.0
23402 Pioneer	1	6,073	1.00	80,392	103,279	12,026	23,392	180.0
23403 North Mason	3	281	3.00	86,670	87,129	12,000	20,970	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24019 Omak	3	0	3.00	83,334	90,455	12,000	20,675	180.0
26056 Newport	2	0	2.00	80,057	89,486	12,000	19,197	180.0
26070 Selkirk	1	0	1.00	56,839	57,968	0	13,708	180.0
27001 Steilacoom Hist.	4	8,016	3.60	86,122	96,606	13,333	13,092	183.0
27003 Puyallup	31	4,019	29.40	86,199	101,032	13,164	20,934	180.0
27010 Tacoma	52	5,654	47.11	94,067	110,861	12,992	24,021	182.0
27083 University Place	8	9,943	8.00	80,156	94,584	12,000	21,463	180.0
27320 Sumner	13	10,109	11.90	80,256	95,930	13,109	21,327	180.0
27343 Dieringer	4	15,034	3.20	86,617	98,915	15,000	21,820	184.0
27344 Orting	4	4,764	3.00	70,795	77,314	12,000	18,463	180.0
27400 Clover Park	23	7,473	14.80	106,945	84,540	12,095	20,072	180.0
27401 Peninsula	19	4,920	18.10	86,695	91,974	12,596	21,400	183.0
27402 Franklin Pierce	7	11,771	7.00	89,467	103,804	12,000	24,248	180.0
27403 Bethel	11	17,222	9.10	65,627	89,465	13,185	19,899	180.0
27416 White River	8	6,041	7.00	69,628	71,155	10,971	14,674	180.0
27417 Fife	8	4,469	6.32	91,851	95,687	13,287	21,734	180.0
28137 Orcas Island	1	791	0.90	80,390	89,046	14,156	17,584	183.0
28144 Lopez Island	1	0	0.78	92,625	97,698	15,365	17,173	180.0
28149 San Juan Island	2	1,051	2.00	86,465	90,563	12,000	21,566	180.0
29100 Burlington-Edison	7	3,287	7.00	99,082	106,432	12,618	24,466	183.0
29101 Sedro-Woolley	9	4,468	7.30	83,280	91,031	13,151	19,973	180.0
29103 Anacortes	5	0	4.40	86,028	91,872	13,620	19,781	180.0
29311 La Conner	1	2,077	0.00	0	0	0	0	0.0
29320 Mt Vernon	10	3,791	9.40	82,300	89,870	12,766	19,883	180.0
31002 Everett	44	15,979	36.31	89,264	113,975	13,224	24,620	185.0
31004 Lake Stevens	15	7,822	13.50	97,767	109,080	12,444	24,688	183.0
31006 Mukilteo	31	9,669	27.42	99,460	110,733	12,690	24,764	181.3
31015 Edmonds	43	0	38.00	106,066	116,076	13,595	24,645	183.0
31016 Arlington	8	12,276	7.80	84,385	98,031	12,308	22,716	180.0
31025 Marysville	23	8,111	22.80	83,328	83,369	12,468	24,858	180.0
31103 Monroe	7	3,010	6.95	81,258	90,974	12,840	20,370	184.0
31201 Snohomish	16	14,160	14.26	81,552	101,166	13,468	22,420	180.0
31306 Lakewood	1	9,112	1.00	71,530	81,550	12,000	19,476	182.0
31311 Sultan	5	250	4.80	109,301	14,693	2,500	3,199	184.0
31332 Granite Falls	1	10,251	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31401 Stanwood-Camano	10	8,036	6.80	84,631	98,542	12,353	22,756	180.0
32081 Spokane	53	5,882	48.60	78,545	86,806	12,469	19,148	180.0
32325 Nine Mile Falls	2	0	2.00	83,990	88,153	12,000	20,162	180.0
32326 Medical Lake	3	3,605	2.81	64,406	69,578	12,807	15,186	180.0
32354 Mead	20	5,109	12.92	78,455	84,294	12,090	18,892	180.0
32356 Central Valley	26	1,646	24.80	80,273	80,250	12,581	21,129	180.0
32358 Freeman	1	0	1.00	57,361	59,079	12,000	13,795	180.0
32360 Cheney	12	1,837	11.82	73,619	79,461	12,186	18,018	180.0
32361 East Valley (Spo)	8	2,195	7.80	82,859	89,352	13,508	19,746	184.0
32363 West Valley (Spo)	5	840	4.20	64,452	68,025	14,286	13,908	183.0
32414 Deer Park	4	3,413	4.00	77,818	83,371	12,000	19,614	180.0
32416 Riverside	2	0	2.00	70,742	90,714	12,936	18,406	180.0
33036 Chewelah	1	3,830	1.00	57,344	45,134	12,000	14,976	180.0
33115 Colville	4	3,778	3.60	71,558	80,721	13,333	17,315	180.0
34002 Yelm	2	7,691	1.00	93,118	107,527	12,000	25,656	180.0
34003 North Thurston	28	5,199	27.20	81,594	92,096	12,353	20,764	180.0
34033 Tumwater	7	4,362	6.62	75,503	80,419	10,881	18,166	180.0
34111 Olympia	22	3,775	20.55	80,638	97,317	12,847	10,651	180.0
34401 Rochester	1	6,651	1.00	77,235	85,072	12,018	20,446	180.0
34402 Tenino	1	5,555	1.00	64,113	23,920	12,000	16,919	180.0
36140 Walla Walla	9	4,241	8.30	70,980	82,974	13,029	17,183	181.0
37501 Bellingham	19	5,847	16.30	87,824	94,031	13,252	20,323	183.0
37502 Ferndale	7	0	6.20	92,425	92,516	13,548	20,109	184.0
37503 Blaine	6	4,371	5.80	71,398	75,892	13,954	17,749	180.0
37504 Lynden	8	1,657	7.10	83,988	83,895	13,521	19,185	180.0
37505 Meridian	2	5,143	2.00	75,719	81,348	12,006	19,335	184.0
37506 Nooksack Valley	3	0	3.00	87,147	92,241	12,445	20,807	183.0
37507 Mount Baker	4	586	4.00	73,488	77,842	12,006	18,320	182.0
37903 Lummi Tribal	1	0	1.00	79,996	0	15,639	6,736	180.0
38267 Pullman	4	3,858	3.58	69,635	75,632	13,393	16,746	180.0
39003 Naches Valley	2	13,740	2.00	73,320	86,048	12,750	21,033	180.0
39007 Yakima	15	7,237	14.38	84,422	116,895	12,516	21,607	180.0
39090 East Valley (Yak)	1	11,969	1.00	71,815	99,698	13,294	20,571	180.0
39119 Selah	2	6,105	2.00	78,487	86,355	13,020	20,258	180.0
39200 Grandview	1	6,880	1.00	54,820	32,892	12,000	14,946	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
39201 Sunnyside	5	13,543	4.86	77,184	94,360	12,343	21,669	180.0	
39202 Toppenish	3	7,383	3.00	70,448	87,831	12,000	21,204	180.0	
39203 Highland	1	0	1.00	67,470	55,007	12,000	16,357	180.0	
39204 Granger	1	5,000	1.00	64,033	73,287	12,000	15,493	180.0	
39205 Zillah	1	0	1.00	54,004	60,196	12,000	13,963	183.0	
39207 Wapato	3	0	3.00	74,955	74,955	19,800	15,389	180.0	
39208 West Valley (Yak)	6	6,557	5.40	69,667	76,952	13,333	17,115	180.2	
State Summary	1,654	8,058	1,455.90	82,661	94,308	12,703	21,138	181.1	

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	4	9,658	4.00	76,107	90,661	12,000	20,519	180.0
02250 Clarkston	2	10,815	2.00	84,527	100,869	12,540	22,875	180.0
02420 Asotin-Anatone	1	2,645	0.40	56,689	68,399	14,955	12,329	180.0
03017 Kennewick	15	6,539	14.80	88,842	104,825	12,310	23,786	180.0
03052 Kiona Benton	2	5,341	1.64	69,639	77,904	14,652	16,778	180.0
03053 Finley	1	0	1.00	85,547	87,393	12,000	20,589	180.0
03400 Richland	15	13,033	14.77	80,309	94,700	10,699	20,898	180.0
04129 Lake Chelan	1	8,972	1.00	70,218	80,677	12,000	19,260	180.0
04222 Cashmere	1	3,003	1.00	60,053	67,889	12,000	15,267	180.0
04228 Cascade	1	0	1.00	60,557	68,515	12,000	16,407	180.0
04246 Wenatchee	7	9,841	7.00	79,653	92,931	12,000	22,896	180.0
05121 Port Angeles	3	4,841	3.00	87,127	92,940	12,000	22,133	180.0
05323 Sequim	2	2,268	1.49	86,759	109,798	16,016	18,749	183.0
06037 Vancouver	28	8,736	23.90	72,631	86,390	12,552	21,100	180.0
06098 Hockinson	3	4,311	1.43	82,105	89,745	16,807	17,639	180.0
06101 Lacey	2	5,333	2.00	79,731	87,083	12,000	21,493	180.0
06112 Washougal	4	7,288	4.00	86,555	94,761	12,000	23,854	183.0
06114 Evergreen (Clark)	22	7,902	20.50	85,759	100,268	12,527	23,213	180.0
06117 Camas	8	13,413	7.20	79,140	94,505	13,333	21,888	180.0
06119 Battle Ground	20	8,291	18.00	78,433	87,661	12,000	22,313	180.0
06122 Ridgefield	3	15,607	3.00	67,900	81,047	12,000	21,035	180.0
08122 Longview	9	10,113	8.50	72,889	82,669	12,706	21,402	180.0
08401 Castle Rock	3	2,714	2.00	73,164	79,403	6,000	23,544	183.0
08404 Woodland	4	260	3.98	67,920	71,368	12,114	17,203	183.0
08458 Kelso	5	0	4.20	80,366	78,356	14,286	19,652	185.0
09206 Eastmont	8	6,438	8.00	79,414	92,800	12,000	22,410	180.0
11001 Pasco	20	10,065	16.20	91,710	108,482	12,592	23,173	180.0
11051 North Franklin	2	0	2.00	71,289	79,088	12,000	17,554	180.0
12110 Pomeroy	1	0	0.20	94,450	96,860	0	4,528	180.0
13073 Wahluke	1	7,537	1.00	96,908	107,115	12,000	25,201	180.0
13144 Quincy	1	3,549	1.00	91,252	97,842	12,000	23,670	180.0
13146 Warden	1	5,752	1.00	67,221	73,780	12,000	18,008	180.0
13156 Soap Lake	1	6,352	1.00	67,282	73,887	12,000	18,000	180.0
13160 Royal	2	0	2.00	88,285	93,427	12,259	20,780	180.0
13161 Moses Lake	6	20,476	5.81	78,117	101,359	12,390	23,318	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13165 Ephrata	1	0	0.94	46,642	11,249	12,712	10,744	180.0
14005 Aberdeen	1	6,916	1.00	88,748	100,053	12,000	23,359	180.0
14028 Hoquiam	3	5,439	2.00	94,729	103,360	12,685	24,769	180.0
14066 Montesano	1	1,614	1.00	96,855	101,085	12,000	8,456	180.0
14068 Elma	2	2,466	2.00	89,870	96,538	12,000	8,034	180.0
15201 Oak Harbor	8	1,084	6.71	94,570	99,023	14,305	21,533	183.0
15204 Coupeville	1	3,254	0.90	97,611	102,492	12,000	24,416	180.0
15206 South Whidbey	2	8,562	1.50	81,213	101,759	17,837	18,648	182.0
16048 Quilcene	1	944	0.41	86,085	90,681	0	3,382	183.0
16050 Port Townsend	2	2,193	1.60	82,264	86,561	15,000	17,954	180.0
17001 Seattle	64	18,257	59.60	85,089	104,709	12,785	24,005	180.0
17210 Federal Way	27	15,198	25.08	75,687	99,231	12,038	21,413	180.0
17216 Enumclaw	5	5,027	5.00	73,964	39,936	7,200	13,333	180.0
17400 Mercer Island	5	11,061	4.60	100,006	120,376	12,000	27,412	183.0
17401 Highline	24	9,288	21.63	80,993	92,840	12,592	21,026	183.0
17402 Vashon Island	2	10,504	2.00	99,508	110,612	12,000	26,517	184.0
17403 Renton	19	15,954	16.97	82,209	100,869	12,020	23,811	180.0
17405 Bellevue	30	406	26.36	81,443	102,609	13,656	21,642	180.0
17406 Tukwila	4	9,635	4.00	103,631	123,280	12,000	28,063	183.0
17407 Riverview	3	9,017	2.50	86,671	105,752	14,400	22,388	183.0
17408 Auburn	15	18,207	13.20	84,913	112,070	12,727	24,052	180.0
17409 Tahoma	10	14,895	10.00	79,743	102,256	10,454	21,519	183.0
17410 Snoqualmie Valley	12	11,299	10.20	83,924	101,986	14,118	19,923	180.0
17411 Issaquah	18	14,678	17.50	79,977	104,822	12,343	24,253	180.0
17412 Shoreline	16	21,771	12.68	86,575	118,530	14,429	24,856	180.0
17414 Lake Washington	39	9,602	33.82	80,570	98,976	13,128	20,693	180.0
17415 Kent	31	18,630	28.89	80,891	105,231	13,443	21,305	187.0
17417 Northshore	27	24,120	25.00	82,376	111,407	12,479	25,208	180.0
18100 Bremerton	5	6,194	5.00	90,188	101,220	12,000	23,640	183.0
18303 Bainbridge	5	5,774	3.85	87,502	101,241	13,950	23,319	180.0
18400 North Kitsap	8	10,418	6.60	85,311	98,957	9,090	16,212	180.0
18401 Central Kitsap	10	10,768	9.00	102,192	114,978	12,000	25,403	184.0
18402 South Kitsap	11	5,521	10.30	103,756	110,843	11,650	25,450	185.0
19401 Ellensburg	7	4,488	6.00	75,797	82,997	12,000	17,593	180.0
19404 Cle Elum-Roslyn	3	1,720	0.63	66,078	68,811	19,048	10,581	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21302 Chehalis	2	3,854	2.00	95,336	111,101	12,000	24,644	180.0
21401 Centralia	1	5,405	1.00	68,274	73,899	12,000	17,764	180.0
22009 Reardan	1	0	1.00	56,873	57,373	12,300	13,751	182.0
22207 Davenport	1	0	1.00	58,934	58,934	12,000	13,929	182.0
23309 Shelton	5	7,399	4.95	80,386	100,033	12,121	19,612	180.0
23402 Pioneer	1	15,554	1.00	70,611	86,473	12,026	20,798	180.0
23403 North Mason	1	281	1.00	96,494	96,776	12,000	23,283	183.0
24019 Omak	1	3,495	1.00	62,917	72,294	12,000	16,164	180.0
24105 Okanogan	1	10,792	1.00	80,212	94,841	12,000	21,489	180.0
24111 Brewster	1	2,248	1.00	67,437	69,685	12,000	17,055	180.0
24122 Pateros	1	0	0.81	76,290	82,304	14,724	15,882	180.0
24404 Tonasket	1	8,098	1.00	85,745	108,018	12,000	22,756	180.0
24410 Oroville	1	1,626	1.00	48,788	50,414	12,000	12,565	180.0
25116 Raymond	1	0	1.00	88,164	88,389	12,000	21,259	181.0
26056 Newport	1	4,682	1.00	84,282	92,736	12,000	21,294	180.0
26070 Selkirk	1	0	0.54	87,724	102,337	22,222	11,476	180.0
27001 Steilacoom Hist.	2	7,695	2.00	73,976	83,563	12,000	13,446	183.0
27003 Puyallup	23	5,958	22.50	87,023	103,705	12,618	21,990	180.0
27010 Tacoma	35	5,998	32.50	97,058	116,111	12,553	26,403	182.0
27083 University Place	5	12,117	5.00	89,694	106,714	12,000	24,295	180.0
27320 Sumner	11	16,069	7.98	81,610	104,071	13,534	22,722	180.0
27343 Dieringer	2	17,973	2.00	80,750	99,899	12,000	23,599	184.0
27344 Orting	2	5,469	1.50	93,218	109,269	16,000	20,054	180.0
27400 Clover Park	16	15,726	13.00	96,636	105,260	12,923	23,998	180.0
27401 Peninsula	11	4,230	10.60	87,721	94,396	12,452	21,857	183.0
27402 Franklin Pierce	13	12,221	10.00	82,832	86,957	12,000	22,395	180.0
27403 Bethel	13	24,323	13.00	70,346	97,339	12,000	23,074	180.0
27404 Eatonville	1	8,367	0.80	94,610	105,070	15,176	20,429	180.0
27416 White River	3	11,524	2.50	74,169	90,837	12,000	19,073	180.0
27417 Fife	5	8,715	4.00	89,047	102,355	12,000	23,932	180.0
28149 San Juan Island	1	6,095	0.00	0	0	0	0	0.0
29100 Burlington-Edison	6	2,288	5.00	88,719	92,762	12,618	21,796	183.0
29101 Sedro-Woolley	6	9,284	6.00	94,167	110,734	12,000	25,022	180.0
29103 Anacortes	4	2,165	4.00	104,235	112,733	12,000	26,549	180.0
29311 La Conner	2	1,074	2.00	63,359	65,471	12,000	25,895	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29320 Mt Vernon	8	6,611	7.00	82,851	88,584	12,000	21,667	180.0
31002 Everett	30	20,078	26.52	92,235	117,905	12,000	27,589	185.0
31004 Lake Stevens	10	7,838	10.00	89,465	101,145	12,000	23,292	183.0
31006 Mukilteo	27	13,616	23.90	109,093	124,855	13,556	26,616	181.3
31015 Edmonds	53	2,459	24.49	96,372	107,842	13,314	24,513	183.0
31016 Arlington	6	14,987	5.50	92,379	105,924	13,091	24,780	180.0
31025 Marysville	13	12,505	13.00	90,963	88,661	12,360	24,843	180.0
31103 Monroe	1	2,579	1.00	69,770	73,499	12,840	17,596	184.0
31201 Snohomish	12	19,599	11.30	81,669	107,337	12,743	24,228	180.0
31306 Lakewood	4	7,623	3.67	79,447	64,236	13,072	19,758	182.0
31311 Sultan	2	0	2.00	131,100	0	0	0	184.0
31332 Granite Falls	1	14,250	1.00	87,236	110,618	12,000	24,243	182.5
31401 Stanwood-Camano	7	14,980	6.80	95,980	113,850	12,353	26,486	180.0
32081 Spokane	31	4,760	29.65	76,862	84,642	12,545	19,324	180.0
32325 Nine Mile Falls	2	0	2.00	78,107	99,591	12,000	20,543	180.0
32326 Medical Lake	3	8,243	2.00	83,047	95,882	12,000	21,648	180.0
32354 Mead	10	5,526	9.00	82,524	94,991	12,000	21,639	180.0
32356 Central Valley	20	5,902	14.00	76,874	84,777	12,000	22,026	180.0
32360 Cheney	8	2,205	6.62	75,407	85,728	14,495	18,126	180.0
32361 East Valley (Spo)	6	10,659	6.00	91,420	100,951	13,200	23,095	184.0
32362 Liberty	2	847	0.85	80,273	84,748	2,400	8,647	180.0
32363 West Valley (Spo)	5	800	3.45	72,587	78,038	12,174	17,454	183.0
32414 Deer Park	3	4,925	2.20	65,158	72,130	16,364	16,149	180.0
32416 Riverside	2	2,027	2.00	72,958	76,810	12,936	16,963	180.0
32901 Spokane Int'l Acad	1	0	1.00	58,324	41,214	12,000	14,103	189.0
33036 Chewelah	1	5,987	1.00	82,797	92,398	12,000	21,596	180.0
33070 Valley	1	0	1.00	96,266	96,266	12,000	23,196	185.0
33115 Colville	1	4,016	1.00	48,199	52,396	12,000	12,723	180.0
33212 Kettle Falls	1	0	0.60	74,475	82,103	12,000	20,650	180.0
34002 Yelm	6	8,109	4.73	74,324	91,849	15,212	18,526	180.0
34003 North Thurston	21	9,410	19.60	87,318	104,256	12,245	24,394	180.0
34033 Tumwater	6	12,846	5.80	90,496	95,222	24,828	24,293	180.0
34111 Olympia	16	7,531	12.60	81,874	103,102	12,381	14,012	180.0
34324 Griffin	1	0	0.19	84,968	93,924	12,000	22,355	180.0
34401 Rochester	2	5,072	1.80	77,773	84,393	13,353	18,265	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36140 Walla Walla	7	7,018	6.30	81,821	98,679	13,350	20,681	181.0
36250 College Place	2	5,638	1.40	89,681	98,502	8,571	19,479	180.0
36400 Columbia (Wal)	1	7,052	1.00	63,455	57,598	12,875	16,606	180.0
37501 Bellingham	13	6,407	12.10	90,055	101,945	12,893	22,220	183.0
37502 Ferndale	4	0	4.00	84,925	86,144	12,000	20,521	184.0
37503 Blaine	2	4,136	1.88	80,494	93,802	13,767	19,442	180.0
37504 Lynden	5	5,954	5.00	92,321	99,006	12,000	23,555	180.0
37505 Meridian	1	4,608	1.00	67,861	73,832	12,006	17,360	184.0
37506 Nooksack Valley	2	6,014	1.80	81,444	80,863	13,828	18,620	183.0
37507 Mount Baker	2	5,895	2.00	71,520	73,536	12,006	19,262	182.0
37903 Lummi Tribal	1	0	1.00	74,380	0	8,223	6,614	180.0
38267 Pullman	5	3,037	3.05	78,783	87,002	12,787	19,314	180.0
39002 Union Gap	1	2,594	0.50	93,354	110,934	12,000	26,652	180.0
39003 Naches Valley	1	15,382	1.00	76,601	106,878	13,080	25,357	180.0
39007 Yakima	23	17,057	20.80	81,616	116,821	11,885	22,637	180.0
39090 East Valley (Yak)	4	13,449	3.70	68,872	87,757	14,267	19,388	180.0
39119 Selah	4	5,224	4.00	67,150	73,661	13,020	17,388	180.0
39200 Grandview	1	12,048	1.00	94,390	109,072	12,000	25,463	180.0
39201 Sunnyside	9	17,231	9.00	73,014	96,900	12,000	21,805	180.0
39202 Toppenish	8	20,275	5.00	71,952	95,093	12,000	22,914	180.0
39203 Highland	1	0	0.80	89,727	132,904	15,000	17,377	180.0
39204 Granger	1	5,000	1.00	65,234	84,332	12,000	15,776	180.0
39205 Zillah	1	8,983	1.00	82,196	94,645	12,000	23,148	183.0
39207 Wapato	3	0	2.60	82,669	82,669	20,308	18,336	180.0
39208 West Valley (Yak)	6	10,681	6.00	71,208	81,889	12,000	20,156	180.0
State Summary	1,244	10,312	1,093.41	84,252	99,473	12,597	22,319	181.0

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250 Clarkston	1	1,986	1.00	64,994	81,188	12,540	16,200	180.0
03017 Kennewick	19	2,608	17.80	71,993	75,963	12,913	19,151	180.0
03116 Prosser	2	3,091	2.00	69,539	81,448	12,000	17,537	180.0
03400 Richland	9	14,757	7.60	72,879	93,240	14,207	20,804	180.0
04246 Wenatchee	7	9,420	7.00	65,915	77,167	12,000	18,309	180.0
05121 Port Angeles	4	1,436	3.87	53,462	55,661	12,413	13,051	180.0
05323 Sequim	1	3,034	0.98	65,293	92,295	12,195	16,024	183.0
06037 Vancouver	23	5,860	17.20	62,345	74,031	15,349	15,871	180.0
06114 Evergreen (Clark)	18	9,025	14.30	78,903	94,510	14,269	20,211	180.0
06119 Battle Ground	8	5,909	6.29	69,220	77,036	11,281	17,285	180.0
06122 Ridgefield	1	3,008	1.00	47,766	26,450	12,000	13,030	180.0
08122 Longview	2	3,749	2.00	52,890	57,150	12,000	14,424	180.0
08404 Woodland	1	0	1.00	49,600	52,925	12,120	11,472	183.0
08458 Kelso	1	0	1.00	54,097	64,624	12,000	14,776	185.0
09206 Eastmont	4	10,265	3.95	68,531	85,709	12,137	20,437	180.0
11001 Pasco	24	1,467	24.00	69,027	73,612	11,500	17,380	180.0
13144 Quincy	2	3,606	1.62	54,096	62,909	14,797	12,165	180.0
13161 Moses Lake	8	6,036	7.18	73,432	84,260	13,370	19,034	180.0
13165 Ephrata	2	5,045	2.00	54,449	64,454	11,982	14,725	180.0
15201 Oak Harbor	4	1,034	4.00	75,639	67,434	12,000	18,298	183.0
15206 South Whidbey	2	6,227	1.20	93,012	153,779	22,640	23,632	182.0
16049 Chimacum	1	3,263	0.50	83,952	93,430	24,000	10,971	180.0
17001 Seattle	87	11,518	70.09	73,503	87,799	13,696	26,796	180.0
17210 Federal Way	19	8,200	15.42	65,175	80,831	13,956	14,882	180.0
17216 Enumclaw	1	5,614	1.00	77,725	85,616	12,000	20,133	180.0
17400 Mercer Island	2	15,097	2.00	79,055	100,833	12,000	22,824	182.5
17401 Highline	20	7,691	17.18	68,962	78,427	13,967	19,045	183.0
17402 Vashon Island	2	5,119	1.60	76,201	82,906	15,000	15,929	184.0
17403 Renton	20	11,243	14.68	70,018	85,758	15,533	16,968	180.0
17405 Bellevue	22	0	18.20	76,315	101,927	14,439	19,966	180.0
17406 Tukwila	2	5,216	1.96	59,773	49,399	12,226	15,686	183.0
17407 Riverview	2	10,518	1.66	90,424	113,541	14,467	20,727	183.0
17408 Auburn	16	9,642	11.94	66,421	84,777	14,066	15,493	180.0
17409 Tahoma	1	23,434	1.00	84,217	107,652	11,616	24,055	183.0
17410 Snoqualmie Valley	11	6,407	9.00	68,627	84,327	14,667	17,135	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17411 Issaquah	5	5,041	4.00	79,876	107,166	15,000	20,445	180.0
17415 Kent	25	7,374	20.66	72,216	87,741	14,221	17,250	187.0
17417 Northshore	1	22,533	1.00	91,047	115,596	12,000	27,243	180.0
17903 Muckleshoot Tribal	1	0	1.00	112,731	114,782	18,037	13,922	180.0
18303 Bainbridge	2	3,898	1.80	80,396	88,037	13,326	18,898	180.0
18402 South Kitsap	7	1,742	7.00	80,554	86,560	12,000	19,750	185.0
19401 Ellensburg	1	3,552	1.00	49,184	50,445	12,000	12,814	180.0
20404 Goldendale	1	0	0.65	50,917	53,235	18,462	7,231	180.0
21214 Morton	1	0	0.19	52,385	52,385	0	889	189.0
21302 Chehalis	2	1,968	2.00	55,915	59,600	12,000	14,115	180.0
21303 White Pass	1	0	0.40	57,995	98,125	0	5,574	180.0
23309 Shelton	2	1,942	2.00	69,900	68,260	12,000	17,261	180.0
23404 Hood Canal	1	2,603	0.60	56,197	59,320	22,100	8,136	180.0
24122 Pateros	1	2,571	0.00	0	0	0	0	0.0
26070 Selkirk	1	0	1.00	48,557	46,252	12,000	11,756	180.0
27001 Steilacoom Hist.	1	4,565	1.00	65,270	71,772	12,000	16,936	183.0
27003 Puyallup	18	3,474	14.40	70,277	82,002	14,131	15,364	180.0
27010 Tacoma	29	4,535	24.31	81,456	86,297	14,315	18,183	182.0
27320 Sumner	1	8,326	1.00	62,436	50,821	12,000	5,993	180.0
27343 Dieringer	1	12,856	1.00	82,289	100,262	12,000	22,716	184.0
27344 Orting	2	4,234	1.30	56,361	66,562	18,462	9,943	180.0
27400 Clover Park	11	10,489	10.60	71,067	82,408	12,453	19,331	180.0
27401 Peninsula	8	2,026	6.60	77,513	84,180	14,545	17,354	183.0
27403 Bethel	11	19,359	9.72	62,184	86,327	12,349	19,886	180.0
27404 Eatonville	1	466	0.20	83,950	86,280	105	1,495	180.0
27417 Fife	3	6,909	3.00	82,739	95,265	12,000	22,312	180.0
28149 San Juan Island	1	1,449	1.00	65,211	66,660	12,000	15,933	180.0
29100 Burlington-Edison	2	3,641	2.00	74,565	78,749	12,618	18,623	183.0
29101 Sedro-Woolley	1	5,532	1.00	76,591	85,340	12,000	19,799	180.0
29103 Anacortes	1	0	1.00	62,695	78,865	12,000	15,809	180.0
29320 Mt Vernon	5	3,138	4.16	78,721	95,728	14,433	17,333	180.0
31006 Mukilteo	14	12,211	12.40	99,566	120,042	13,548	25,065	181.4
31015 Edmonds	21	0	16.18	90,620	100,240	14,016	18,934	183.0
31016 Arlington	1	16,129	1.00	91,127	114,570	12,000	25,551	180.0
31025 Marysville	1	5,362	1.00	101,602	108,177	12,360	25,640	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31103 Monroe	5	2,021	4.21	62,486	65,494	15,231	15,626	184.0
31201 Snohomish	8	15,870	7.40	72,572	88,183	12,973	20,885	180.0
31306 Lakewood	1	6,076	1.00	67,195	82,089	12,000	18,918	182.0
31401 Stanwood-Camano	4	11,019	3.25	62,785	83,245	14,769	15,781	180.0
32081 Spokane	10	3,854	10.00	69,343	81,125	12,000	17,628	180.0
32312 Great Northern	1	0	0.08	62,500	51,113	0	385	183.0
32325 Nine Mile Falls	1	0	1.00	71,834	75,228	12,000	17,301	180.0
32326 Medical Lake	1	4,412	1.00	59,070	64,982	12,000	14,521	180.0
32354 Mead	7	8,189	5.90	80,124	91,145	14,237	19,037	180.0
32356 Central Valley	12	1,254	10.10	68,565	71,762	13,538	16,884	180.0
32358 Freeman	1	0	0.80	61,172	62,860	15,000	10,618	180.0
32360 Cheney	5	865	5.00	52,206	62,528	12,000	14,112	180.0
32361 East Valley (Spo)	2	9,154	1.50	86,322	147,664	17,189	18,375	184.0
32362 Liberty	1	0	1.00	44,177	58,089	12,200	12,758	180.0
32363 West Valley (Spo)	1	0	1.00	65,000	68,304	12,000	15,572	183.0
32414 Deer Park	1	5,463	1.00	47,760	54,108	12,000	21,343	180.0
32907 PRIDE Prep	1	0	0.19	43,989	43,989	0	1,515	199.0
33036 Chewelah	1	3,951	1.00	65,239	46,880	12,000	16,898	180.0
33115 Colville	1	7,888	1.00	86,024	95,646	12,000	22,538	180.0
34002 Yelm	4	6,276	3.43	73,468	68,536	13,982	17,143	180.0
34003 North Thurston	12	3,822	8.20	73,928	81,854	13,171	15,481	180.0
34033 Tumwater	5	8,278	4.80	78,502	89,658	12,495	20,866	180.0
34111 Olympia	8	3,804	6.90	71,804	83,242	13,913	11,714	180.0
37501 Bellingham	8	5,857	8.00	76,994	81,701	12,000	19,892	183.0
37502 Ferndale	3	1,396	1.67	84,940	99,356	14,345	18,360	184.0
37503 Blaine	2	3,320	1.60	61,436	67,374	16,861	12,631	180.0
37504 Lynden	1	3,957	1.00	64,281	68,654	12,000	16,483	180.0
37505 Meridian	2	5,888	2.00	52,607	59,136	12,006	13,986	184.0
37507 Mount Baker	1	4,736	1.00	86,188	93,949	12,006	22,551	182.0
39007 Yakima	10	5,668	10.00	63,678	72,816	12,000	16,631	180.0
39119 Selah	1	5,375	1.00	69,109	78,666	13,020	17,879	180.0
39200 Grandview	1	3,596	1.00	81,088	86,228	12,000	20,349	180.0
39201 Sunnyside	7	4,280	6.98	64,393	73,682	12,038	16,576	180.0
39202 Toppenish	1	1,626	0.26	59,214	65,420	45,802	4,155	180.0
39205 Zillah	2	2,156	1.50	52,621	67,025	16,000	11,333	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39207 Wapato	1	0	1.00	47,624	47,624	19,800	11,978	180.0
39209 Mount Adams	1	11,321	1.00	53,261	71,290	12,348	15,636	180.0
State Summary	668	6,595	567.20	72,121	83,876	13,523	18,884	180.9

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017 Kennewick	3	6,704	3.00	88,366	105,275	12,160	24,403	180.0
03400 Richland	2	18,401	2.00	95,370	115,544	12,000	27,479	180.0
04222 Cashmere	1	4,009	0.81	84,251	94,132	14,888	17,352	180.0
04228 Cascade	1	1,919	0.80	86,711	97,514	15,000	17,455	180.0
04246 Wenatchee	4	5,995	2.50	74,349	90,105	14,400	18,057	180.0
06037 Vancouver	5	7,308	4.08	71,464	82,799	11,756	19,992	180.0
06114 Evergreen (Clark)	5	7,319	3.80	89,301	104,748	15,794	20,132	180.0
06117 Camas	2	7,794	1.50	84,991	95,291	16,000	20,902	180.0
06119 Battle Ground	1	4,458	0.50	83,600	92,515	12,000	23,112	180.0
06122 Ridgefield	1	6,685	0.19	76,658	109,789	63,158	5,331	180.0
08122 Longview	1	994	1.00	65,909	88,045	12,000	17,687	180.0
09206 Eastmont	1	4,250	1.00	76,580	89,384	12,000	20,694	180.0
11001 Pasco	1	2,829	1.00	95,042	97,871	12,000	22,786	180.0
11051 North Franklin	3	4,339	1.00	91,744	101,679	12,000	23,291	180.0
13161 Moses Lake	2	17,826	2.00	71,256	90,370	12,000	22,400	180.0
15201 Oak Harbor	1	1,288	1.00	94,499	110,664	12,000	25,047	183.0
15204 Coupeville	1	3,559	0.60	106,777	118,145	20,000	16,874	180.0
17001 Seattle	13	17,501	10.50	91,146	112,814	14,857	23,867	180.0
17210 Federal Way	6	14,550	4.90	78,819	109,547	14,691	19,559	180.0
17216 Enumclaw	1	0	1.00	105,000	0	0	0	180.0
17400 Mercer Island	2	6,034	1.40	90,347	96,301	17,143	16,862	183.0
17401 Highline	5	8,771	3.70	87,712	89,523	12,973	20,724	183.0
17403 Renton	10	11,138	5.66	77,760	98,100	16,958	17,762	180.0
17405 Bellevue	5	0	4.50	84,835	113,989	13,330	22,620	180.0
17407 Riverview	1	5,282	0.00	0	0	0	0	0.0
17408 Auburn	3	13,506	3.00	71,013	96,299	12,000	22,883	180.0
17409 Tahoma	1	10,892	1.00	85,934	104,226	11,616	24,116	183.0
17410 Snoqualmie Valley	1	8,562	0.80	73,262	86,196	15,000	16,029	180.0
17412 Shoreline	6	21,709	3.50	82,715	127,113	17,143	24,061	180.0
17414 Lake Washington	6	9,159	4.60	88,667	110,118	13,043	21,180	180.0
17415 Kent	5	13,592	4.50	87,849	109,142	14,344	23,625	187.0
17417 Northshore	9	19,013	7.60	81,921	112,980	14,209	22,001	180.0
18100 Bremerton	1	717	1.00	65,568	66,453	12,000	16,114	183.0
18303 Bainbridge	1	4,587	1.00	91,913	101,885	12,000	23,540	180.0
18400 North Kitsap	1	6,695	0.39	65,410	198,608	30,534	7,163	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18401 Central Kitsap	1	2,000	0.00	0	0	0	0	0.0
23309 Shelton	2	1,241	1.60	73,812	70,789	15,000	15,359	180.0
27001 Steilacoom Hist.	1	4,127	0.48	75,600	83,817	20,000	12,399	183.0
27003 Puyallup	3	7,946	2.80	76,116	84,225	9,473	17,924	180.0
27010 Tacoma	11	6,110	9.90	101,274	115,442	13,335	25,086	182.0
27083 University Place	2	7,587	1.60	77,737	87,726	12,008	17,281	180.0
27320 Sumner	2	9,511	2.00	79,232	90,932	12,000	21,470	180.0
27400 Clover Park	5	16,213	5.00	80,619	98,525	12,000	22,975	180.0
27401 Peninsula	2	4,782	1.80	86,571	94,276	13,341	20,711	183.0
27402 Franklin Pierce	3	9,645	3.00	87,848	103,913	12,000	23,518	180.0
27417 Fife	1	0	0.50	82,892	90,864	24,000	10,639	180.0
29101 Sedro-Woolley	2	1,485	1.00	101,376	103,629	12,000	22,310	180.0
29103 Anacortes	1	0	0.80	104,236	127,396	15,000	21,060	180.0
31002 Everett	8	17,333	7.20	95,972	121,803	13,331	26,512	185.0
31004 Lake Stevens	1	4,028	0.00	0	0	0	0	0.0
31006 Mukilteo	5	10,718	4.30	115,251	129,170	13,947	27,323	181.0
31015 Edmonds	7	0	5.50	110,684	115,563	16,036	23,037	183.0
31016 Arlington	1	15,792	1.00	105,840	121,857	12,000	28,935	180.0
31025 Marysville	3	12,074	3.00	95,307	109,139	12,360	31,283	180.0
31103 Monroe	1	4,060	1.00	109,953	128,354	12,840	27,838	184.0
31201 Snohomish	2	15,594	1.60	87,367	109,955	15,000	26,013	180.0
32081 Spokane	9	15,885	7.80	84,498	106,855	13,846	23,693	180.0
32326 Medical Lake	2	4,506	0.00	0	0	0	0	0.0
32354 Mead	6	4,388	4.20	85,226	98,133	17,151	16,332	180.0
32356 Central Valley	6	1,588	5.60	77,075	79,217	12,857	19,541	180.0
32360 Cheney	3	2,305	2.38	84,644	92,152	10,071	17,967	180.0
32361 East Valley (Spo)	2	2,177	1.00	94,440	99,942	13,200	22,804	184.0
32363 West Valley (Spo)	1	1,000	1.00	79,000	85,979	12,000	19,102	183.0
32414 Deer Park	1	3,874	1.00	89,334	96,132	12,000	22,457	180.0
32416 Riverside	1	0	1.00	82,797	85,677	12,936	18,688	180.0
33115 Colville	1	4,302	0.80	86,024	92,894	15,000	17,643	180.0
34003 North Thurston	5	5,640	4.70	94,888	101,215	12,766	26,378	180.0
34033 Tumwater	2	3,404	1.40	79,559	87,928	8,571	17,259	180.0
34111 Olympia	2	4,108	2.00	87,777	96,956	12,000	22,328	180.0
36140 Walla Walla	1	3,392	0.80	70,652	81,354	15,040	14,442	181.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37501 Bellingham	2	6,963	2.00	91,540	96,675	12,000	23,888	183.0
37502 Ferndale	1	0	0.60	93,748	94,445	20,000	13,580	184.0
37505 Meridian	1	4,492	1.00	66,114	70,695	12,006	16,922	184.0
State Summary	222	9,212	177.19	87,473	103,317	13,693	21,977	180.9

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 25: Certificated Behavior Analyst—Duty Root 49

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06098 Hockinson	1	0	1.00	61,580	67,195	12,000	16,410	180.0
06114 Evergreen (Clark)	3	6,730	2.00	63,000	80,296	12,000	17,788	180.0
09206 Eastmont	1	4,007	1.00	72,130	83,602	12,000	19,517	180.0
13161 Moses Lake	1	12,285	1.00	71,255	87,937	12,000	20,803	180.0
17408 Auburn	1	8,199	1.00	62,800	72,127	12,000	17,261	180.0
17415 Kent	4	13,421	4.00	79,308	98,145	12,912	23,065	187.0
24019 Omak	2	935	2.00	84,532	107,615	12,000	22,125	180.0
29320 Mt Vernon	1	1,319	0.00	0	0	0	0	0.0
32081 Spokane	1	2,841	0.00	0	0	0	0	0.0
34003 North Thurston	1	1,500	0.00	0	0	0	0	0.0
State Summary	16	6,619	12.00	77,678	89,939	12,304	20,506	182.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	4,250	0.00	0	0	0	0	0.0
01147 Othello	1	5,667	1.00	113,345	123,175	12,000	28,485	260.0
03052 Kiona Benton	2	0	0.60	114,282	118,701	12,000	27,982	210.0
03053 Finley	2	1,500	0.50	119,000	121,196	12,000	28,564	210.0
03116 Prosser	18	3,317	0.00	0	0	0	0	0.0
03400 Richland	3	0	1.09	62,937	62,937	0	0	180.0
04127 Entiat	1	0	0.10	120,520	130,352	12,600	29,280	220.0
04222 Cashmere	1	782	0.60	78,160	110,257	12,000	25,709	180.0
04228 Cascade	1	0	1.00	94,587	106,484	12,000	22,673	205.0
04246 Wenatchee	1	1,500	1.00	140,411	144,385	12,000	34,286	260.0
05121 Port Angeles	1	0	0.50	115,456	121,222	12,000	27,951	260.0
05323 Sequim	1	0	0.59	88,879	105,630	12,000	25,590	183.0
05402 Quillayute Valley	2	3,537	0.00	0	0	0	0	0.0
06098 Hockinson	1	13,104	0.00	0	0	0	0	0.0
06112 Washougal	12	788	0.00	0	0	0	0	0.0
06114 Evergreen (Clark)	4	0	4.00	122,502	126,786	12,000	32,481	218.8
06117 Camas	1	0	1.00	3,300	71,762	7,116	27,633	230.0
06119 Battle Ground	4	0	3.51	53,451	41,694	13,691	8,947	180.0
08130 Toutle Lake	1	0	0.20	93,090	104,837	12,000	27,412	180.0
08401 Castle Rock	1	12,603	0.00	0	0	0	0	0.0
08402 Kalama	1	11,796	0.49	81,524	97,985	12,194	22,807	185.0
08404 Woodland	1	12,445	1.00	91,091	115,181	12,000	27,968	183.0
09075 Bridgeport	10	1,996	0.00	0	0	0	0	0.0
09206 Eastmont	1	0	1.00	50,525	55,085	12,000	13,138	180.0
09207 Mansfield	1	6,410	0.00	0	0	0	0	0.0
10070 Inchelium	8	990	0.00	0	0	0	0	0.0
10309 Republic	1	2,010	0.00	0	0	0	0	0.0
11051 North Franklin	1	960	1.00	112,411	115,033	12,000	27,077	208.0
12110 Pomeroy	8	4,712	0.00	0	0	0	0	0.0
13073 Wahluke	1	2,500	0.00	0	0	0	0	0.0
13146 Warden	1	0	0.50	83,144	83,144	24,000	3,817	180.0
13161 Moses Lake	3	8,496	3.00	86,429	110,382	12,000	24,533	180.0
13165 Ephrata	4	2,863	0.50	135,360	140,342	12,000	32,377	210.0
14005 Aberdeen	1	4,215	0.00	0	0	0	0	0.0
14064 North Beach	3	4,416	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14068 Elma	1	0	1.00	116,942	120,236	12,000	9,814	236.0
14077 Taholah	1	6,912	0.00	0	0	0	0	0.0
14117 Wishkah Valley	9	1,415	0.00	0	0	0	0	0.0
14400 Oakville	1	3,378	0.00	0	0	0	0	0.0
15201 Oak Harbor	1	0	1.00	147,277	149,423	12,000	34,044	210.0
15204 Coupeville	1	0	0.17	100,735	114,092	12,000	27,150	180.0
16048 Quilcene	14	2,332	1.20	65,070	69,614	12,000	8,657	183.0
16050 Port Townsend	2	5,640	0.60	88,242	104,497	12,000	25,222	180.0
17001 Seattle	76	9,976	62.29	69,073	80,877	12,100	18,902	180.0
17210 Federal Way	6	16,058	5.26	78,243	102,781	11,998	24,037	180.0
17400 Mercer Island	4	3,109	1.98	75,780	126,468	8,060	14,769	182.3
17401 Highline	17	7,687	13.75	80,515	110,249	13,087	20,393	183.0
17405 Bellevue	3	0	3.00	82,354	92,086	12,000	22,743	180.0
17407 Riverview	28	2,533	0.00	0	0	0	0	0.0
17408 Auburn	1	0	0.80	165,822	180,205	13,200	39,440	260.0
17409 Tahoma	2	3,769	0.60	61,550	69,352	0	0	183.0
17411 Issaquah	6	6,544	2.10	73,289	88,060	11,429	17,131	180.0
17414 Lake Washington	17	4,493	7.20	90,318	114,323	12,083	26,679	180.0
17417 Northshore	7	28,712	4.60	88,590	131,310	12,000	31,014	180.0
18400 North Kitsap	3	16,793	1.60	80,474	110,220	12,000	21,270	180.0
18401 Central Kitsap	1	2,504	0.60	166,888	217,893	20,000	24,599	260.0
19401 Ellensburg	3	519	1.80	70,257	80,305	12,533	17,059	215.6
19403 Kittitas	10	1,472	0.00	0	0	0	0	0.0
19404 Cle Elum-Roslyn	5	692	1.00	84,139	88,585	12,000	20,299	260.0
20400 Trout Lake	2	632	0.00	0	0	0	0	0.0
20401 Glenwood	2	3,637	0.00	0	0	0	0	0.0
20404 Goldendale	1	0	1.00	25,400	42,595	0	2,362	180.0
21036 Evaline	1	0	0.38	27,577	30,564	0	894	182.0
21206 Mossyrock	2	4,152	0.00	0	0	0	0	0.0
21214 Morton	7	3,486	0.00	0	0	0	0	0.0
21226 Adna	3	1,830	0.00	0	0	0	0	0.0
21234 Boistfort	2	500	0.00	0	0	0	0	0.0
21301 Pe Ell	1	1,786	0.00	0	0	0	0	0.0
21302 Chehalis	2	1,647	1.00	129,887	149,226	12,000	31,691	220.0
21303 White Pass	9	435	0.27	88,944	104,992	12,000	23,115	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21401 Centralia	3	0	2.67	46,507	53,679	0	3,729	180.0
22009 Reardan	5	3,582	0.60	18,139	37,888	8,106	12,153	182.0
22073 Creston	4	1,452	0.00	0	0	0	0	0.0
22105 Odessa	1	0	0.16	86,341	96,533	12,000	23,004	183.0
22200 Wilbur	1	7,000	0.14	68,614	82,436	12,000	18,340	180.0
22204 Harrington	2	2,250	0.00	0	0	0	0	0.0
22207 Davenport	1	0	0.16	84,196	92,838	12,000	21,910	182.0
23054 Grapeview	1	2,600	0.00	0	0	0	0	0.0
23309 Shelton	1	0	1.00	111,932	96,026	12,000	26,826	215.0
24105 Okanogan	1	0	0.71	80,408	122,707	12,000	27,556	180.0
24111 Brewster	1	0	0.25	109,812	109,812	12,000	26,563	214.0
25160 Willapa Valley	4	5,994	1.00	3,104	3,104	0	252	65.0
26056 Newport	1	0	0.90	99,428	112,392	12,000	23,865	200.0
27001 Steilacoom Hist.	2	0	1.51	64,292	94,507	15,915	4,572	183.0
27320 Sumner	3	5,706	1.50	105,182	132,527	12,000	29,476	206.0
27344 Orting	19	1,965	0.00	0	0	0	0	0.0
27400 Clover Park	16	3,426	2.00	95,448	121,850	12,000	28,919	180.0
27401 Peninsula	2	3,600	2.00	118,413	131,039	12,000	32,290	260.0
27402 Franklin Pierce	1	1,632	0.50	97,904	105,004	11,808	25,347	180.0
27403 Bethel	1	10,205	1.00	136,252	153,651	12,000	34,765	260.0
27404 Eatonville	1	0	1.00	44,060	55,224	12,021	10,914	180.0
27417 Fife	6	4,211	1.07	81,740	127,317	7,514	19,807	180.0
27901 Chief Leschi Tribal	2	0	0.00	0	0	0	0	0.0
28137 Orcas Island	19	1,418	0.95	43,968	43,771	6,370	20,896	183.0
29100 Burlington-Edison	2	12,038	1.00	109,681	132,606	12,618	31,251	183.0
29101 Sedro-Woolley	4	0	2.17	72,791	77,451	12,064	15,943	190.1
31002 Everett	3	5,543	0.60	101,965	134,791	12,000	32,418	185.0
31004 Lake Stevens	5	1,498	2.46	79,774	123,144	21,978	10,719	198.7
31006 Mukilteo	10	2,742	2.88	100,882	113,699	12,000	26,135	181.3
31015 Edmonds	3	0	2.00	107,209	141,680	16,380	26,302	183.0
31025 Marysville	3	1,399	1.40	137,790	153,854	12,103	34,381	237.1
31103 Monroe	1	5,000	0.00	0	0	0	0	0.0
31332 Granite Falls	1	0	0.50	147,256	152,949	12,000	34,554	260.0
31401 Stanwood-Camano	18	3,253	8.30	60,400	96,318	16,515	13,505	180.0
32081 Spokane	10	6,713	5.20	115,650	136,184	12,923	32,228	241.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32325 Nine Mile Falls	3	8,569	0.40	74,915	101,022	12,000	23,207	180.0
32326 Medical Lake	15	4,327	0.00	0	0	0	0	0.0
32358 Freeman	4	6,670	0.00	0	0	0	0	0.0
32360 Cheney	9	1,101	0.00	0	0	0	0	0.0
32362 Liberty	8	2,965	0.14	78,236	98,508	12,400	23,225	180.0
32363 West Valley (Spo)	50	6,343	1.00	91,100	124,064	12,000	27,921	183.0
32416 Riverside	1	0	0.60	59,437	133,242	21,560	12,485	180.0
33036 Chewelah	1	0	0.20	78,195	105,117	12,000	25,574	180.0
33115 Colville	2	2,500	1.00	90,272	91,783	12,000	21,711	190.0
33206 Columbia (Ste)	1	0	0.51	51,238	59,159	23,622	6,300	183.0
33211 Northport	1	6,874	0.00	0	0	0	0	0.0
34002 Yelm	2	8,380	2.00	71,281	69,592	12,000	19,735	180.0
34033 Tumwater	4	13,046	2.40	91,420	125,060	12,000	29,279	180.0
34401 Rochester	1	13,674	1.00	80,825	100,301	12,018	22,971	180.0
35200 Wahkiakum	2	4,075	0.20	58,020	79,047	12,000	20,084	180.0
36140 Walla Walla	3	0	2.11	59,931	48,822	6,314	6,062	185.0
36250 College Place	1	0	1.00	43,860	44,467	12,000	3,844	180.0
36400 Columbia (Wal)	1	4,290	0.30	108,020	132,301	13,320	30,584	210.0
36402 Prescott	3	4,617	0.20	85,900	111,447	12,018	24,757	180.0
37501 Bellingham	6	2,811	4.08	76,605	90,503	8,938	21,702	147.5
37502 Ferndale	1	1,800	1.00	112,611	124,540	12,000	27,113	260.0
37503 Blaine	6	1,736	0.00	0	0	0	0	0.0
37504 Lynden	1	6,173	1.00	100,198	117,303	12,000	26,129	180.0
38300 Colfax	3	4,214	0.70	51,669	70,720	5,701	8,649	180.0
38322 St. John	1	2,244	0.00	0	0	0	0	0.0
39003 Naches Valley	2	14,276	0.00	0	0	0	0	0.0
39007 Yakima	2	600	1.00	135,208	142,727	12,000	32,485	217.0
39090 East Valley (Yak)	1	0	1.00	104,144	104,144	12,000	25,560	194.0
39119 Selah	2	4,070	0.25	89,512	111,508	13,020	26,958	180.0
39200 Grandview	1	3,620	0.60	129,723	139,226	12,000	32,433	215.0
39201 Sunnyside	1	0	1.00	130,849	148,683	12,000	31,375	210.0
39202 Toppenish	6	9,956	0.75	137,276	154,769	12,000	35,751	210.0
39203 Highland	1	20,000	0.00	0	0	0	0	0.0
39204 Granger	8	0	8.00	45,131	52,735	12,000	12,396	180.0
39205 Zillah	4	3,092	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39208 West Valley (Yak)	1	48,521	0.00	0	0	0	0	0.0
State Summary	673	4,666	214.46	79,688	96,532	11,995	20,621	188.5

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017 Kennewick	3	792	1.00	108,543	122,063	12,203	29,529	180.0
03052 Kiona Benton	92	2,259	0.00	0	0	0	0	0.0
03400 Richland	1	11,834	1.00	95,520	107,354	12,000	25,289	180.0
04019 Manson	63	622	0.00	0	0	0	0	0.0
04246 Wenatchee	97	5,071	2.78	72,599	87,665	12,503	17,117	202.5
06037 Vancouver	1	0	1.00	75,678	85,053	12,000	22,382	180.0
06098 Hockinson	88	1,633	0.00	0	0	0	0	0.0
06112 Washougal	77	1,889	0.00	0	0	0	0	0.0
06117 Camas	41	8,121	0.50	93,374	104,626	12,000	26,304	180.0
06122 Ridgefield	142	1,345	0.00	0	0	0	0	0.0
08130 Toutle Lake	16	539	0.00	0	0	0	0	0.0
08404 Woodland	9	5,743	0.00	0	0	0	0	0.0
09206 Eastmont	59	4,290	0.60	90,358	105,684	12,000	24,966	180.0
10065 Orient	1	4,314	0.00	0	0	0	0	0.0
11001 Pasco	1,022	1,207	0.00	0	0	0	0	0.0
13156 Soap Lake	1	0	0.37	50,973	44,197	32,911	13,485	260.0
13161 Moses Lake	2	0	2.00	93,266	101,267	12,000	24,034	180.0
14005 Aberdeen	132	2,970	0.60	97,293	99,095	20,000	16,435	180.0
14028 Hoquiam	22	5,381	0.00	0	0	0	0	0.0
14065 McCleary	6	2,431	0.00	0	0	0	0	0.0
14066 Montesano	65	2,552	0.00	0	0	0	0	0.0
14097 Lake Quinault	5	3,237	0.00	0	0	0	0	0.0
14104 Satsop	2	26,365	0.00	0	0	0	0	0.0
14117 Wishkah Valley	14	2,720	0.00	0	0	0	0	0.0
14172 Ocosta	33	886	0.00	0	0	0	0	0.0
14400 Oakville	1	10,320	0.00	0	0	0	0	0.0
17001 Seattle	4	26,020	3.68	77,595	105,857	13,034	27,049	194.8
17210 Federal Way	1	2,189	1.00	107,638	112,401	11,998	26,399	180.0
17400 Mercer Island	119	2,495	1.90	85,123	94,991	12,013	22,731	183.0
17401 Highline	1	32,557	1.00	100,466	144,386	12,000	29,323	183.0
17403 Renton	1	28,731	1.00	102,813	151,475	12,000	32,007	180.0
17405 Bellevue	3	0	2.20	87,604	122,734	12,000	24,258	180.0
17410 Snoqualmie Valley	46	1,334	0.20	86,545	101,656	12,000	23,428	180.0
17411 Issaquah	1	0	1.00	95,994	126,196	12,000	30,072	180.0
17412 Shoreline	1	0	1.00	83,318	101,005	12,000	24,556	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17414 Lake Washington	1	0	0.80	99,552	136,174	12,000	28,029	180.0
17415 Kent	2	0	2.00	101,886	128,947	13,172	26,087	187.0
17417 Northshore	335	3,821	1.60	73,796	94,368	15,030	21,722	209.9
18400 North Kitsap	7	0	4.92	81,315	97,710	15,299	20,055	180.0
18401 Central Kitsap	2	0	1.80	92,306	103,142	13,364	21,498	217.7
18402 South Kitsap	47	2,008	1.00	109,931	111,714	12,000	26,239	185.0
19401 Ellensburg	1	0	1.00	95,041	106,019	12,000	25,391	180.0
20400 Trout Lake	11	1,218	0.00	0	0	0	0	0.0
20401 Glenwood	2	7,899	0.00	0	0	0	0	0.0
20402 Klickitat	8	1,528	0.00	0	0	0	0	0.0
20405 White Salmon	8	2,980	0.00	0	0	0	0	0.0
21014 Napavine	13	3,441	0.00	0	0	0	0	0.0
21206 Mossyrock	19	1,989	0.00	0	0	0	0	0.0
21214 Morton	3	9,488	0.00	0	0	0	0	0.0
21237 Toledo	21	2,389	0.00	0	0	0	0	0.0
21300 Onalaska	33	719	0.00	0	0	0	0	0.0
21302 Chehalis	102	4,216	0.00	0	0	0	0	0.0
21303 White Pass	9	4,260	0.00	0	0	0	0	0.0
23309 Shelton	44	4,636	0.00	0	0	0	0	0.0
23311 Mary M. Knight	3	3,561	0.00	0	0	0	0	0.0
23402 Pioneer	12	5,129	0.00	0	0	0	0	0.0
23404 Hood Canal	31	1,759	0.00	0	0	0	0	0.0
24105 Okanogan	13	2,353	0.00	0	0	0	0	0.0
25116 Raymond	7	12,067	0.00	0	0	0	0	0.0
25118 South Bend	42	1,002	0.00	0	0	0	0	0.0
25155 Naselle-Grays Riv.	7	6,079	0.00	0	0	0	0	0.0
25160 Willapa Valley	1	21,325	0.00	0	0	0	0	0.0
25200 North River	8	4,504	0.00	0	0	0	0	0.0
27001 Steilacoom Hist.	41	5,149	0.00	0	0	0	0	0.0
27003 Puyallup	2	0	2.00	99,313	96,532	6,431	24,675	180.0
27010 Tacoma	7	3,029	5.59	81,237	86,804	15,042	18,800	211.1
27083 University Place	97	6,359	0.00	0	0	0	0	0.0
27320 Sumner	400	1,792	0.00	0	0	0	0	0.0
27343 Dieringer	133	2,157	0.00	0	0	0	0	0.0
27401 Peninsula	76	4,006	5.15	69,207	71,596	15,044	10,226	216.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27402 Franklin Pierce	49	6,699	0.52	98,031	105,057	11,814	25,347	180.0
27403 Bethel	1	0	1.00	79,929	136,684	12,000	27,597	180.0
27404 Eatonville	15	6,061	0.00	0	0	0	0	0.0
29101 Sedro-Woolley	215	2,096	0.50	106,446	111,205	12,000	25,916	180.0
29320 Mt Vernon	1	0	0.50	91,646	98,332	12,000	22,722	180.0
31002 Everett	1	22,613	1.00	104,940	128,570	12,000	30,611	185.0
31004 Lake Stevens	2	0	2.00	103,514	124,570	12,000	26,558	183.0
31006 Mukilteo	2	12,473	1.50	114,048	133,571	16,000	26,309	181.0
31015 Edmonds	5	0	1.51	88,716	106,169	8,637	22,293	208.9
31201 Snohomish	1	16,038	1.00	96,198	115,658	12,000	27,952	180.0
31306 Lakewood	1	11,303	1.00	90,047	101,350	12,000	24,337	182.0
31401 Stanwood-Camano	8	0	5.77	90,929	84,295	15,607	21,006	180.0
32081 Spokane	1	22,771	1.00	88,493	112,605	12,000	33,475	180.0
32326 Medical Lake	80	2,018	0.00	0	0	0	0	0.0
32354 Mead	359	3,583	1.00	122,270	128,572	12,000	27,796	180.0
32356 Central Valley	2	2,387	2.00	95,042	108,936	12,000	28,908	180.0
33212 Kettle Falls	45	2,009	0.00	0	0	0	0	0.0
34002 Yelm	38	10,371	0.00	0	0	0	0	0.0
34003 North Thurston	367	2,187	1.00	89,275	105,290	12,000	25,309	180.0
34033 Tumwater	150	2,718	0.60	93,372	95,879	24,000	23,248	180.0
34111 Olympia	531	2,667	0.00	0	0	0	0	0.0
34307 Rainier	13	2,767	0.00	0	0	0	0	0.0
34324 Griffin	30	3,397	0.00	0	0	0	0	0.0
34401 Rochester	5	0	0.47	28,953	47,038	23,963	7,788	260.0
34402 Tenino	16	4,850	0.00	0	0	0	0	0.0
36140 Walla Walla	1	0	1.00	88,397	103,634	12,017	22,563	181.0
36250 College Place	4	1,667	0.00	0	0	0	0	0.0
37501 Bellingham	1	0	1.00	107,017	113,313	12,000	26,848	183.0
38306 Colton	6	3,682	0.00	0	0	0	0	0.0
39007 Yakima	115	3,685	1.00	94,539	118,990	12,000	24,446	180.0
39200 Grandview	6	7,540	0.00	0	0	0	0	0.0
State Summary	5,791	2,688	74.05	88,888	102,821	13,347	22,896	190.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 28: Contractor Certificated Staff—Duty Roots 63, 64

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017 Kennewick	2	0	2.00	69,610	0	0	0	180.0
04246 Wenatchee	2	0	0.70	64,461	0	0	0	180.0
05402 Quillayute Valley	114	0	114.00	60,383	60,418	0	0	211.0
06037 Vancouver	2	0	1.80	61,398	0	13,333	14,994	180.0
08122 Longview	3	0	3.00	57,221	0	12,000	14,568	180.0
14005 Aberdeen	11	0	11.00	108,483	0	0	0	180.0
16046 Brinnon	1	0	0.20	109,140	109,135			
17403 Renton	4	0	3.18	61,685	0	0	0	180.0
17415 Kent	8	0	7.60	61,830	0	13,342	14,761	187.0
18402 South Kitsap	3	0	3.00	58,928	0	0	4,946	185.0
20404 Goldendale	130	0	56.68	45,565	0	0	0	180.0
23311 Mary M. Knight	76	0	31.09	43,888	0	0	0	180.0
27001 Steilacoom Hist.	2	0	2.00	66,132	0	0	0	183.0
27320 Sumner	9	0	8.60	54,903	0	0	0	180.0
27402 Franklin Pierce	9	0	8.92	63,198	0	0	0	180.0
27403 Bethel	29	0	29.00	52,255	0	0	0	180.0
27416 White River	4	0	3.08	61,039	4,648	0	0	180.0
32081 Spokane	7	0	7.00	66,107	0	0	0	180.0
34002 Yelm	8	0	8.00	60,785	0	12,000	14,848	180.0
36140 Walla Walla	1	0	0.60	56,760	0	0	0	181.0
36400 Columbia (Wal)	3	0	2.80	63,646	0	0	0	180.0
39007 Yakima	11	0	11.00	60,307	0	12,000	14,465	180.0
State Summary	439	0	315.26	57,261	21,962	1,235	1,509	191.3

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
01109 Washtucna	3	0	0.94	29,597	39,919	30,327	6,776	260.0	
01147 Othello	128	0	66.74	42,489	44,004	20,365	9,497	260.0	
01158 Lind	8	160	3.98	36,868	38,141	17,992	9,248	260.0	
01160 Ritzville	10	0	5.65	41,084	38,899	19,819	9,164	260.0	
02250 Clarkston	62	56	34.26	43,637	46,035	23,966	9,792	260.0	
02420 Asotin-Anatone	17	0	9.54	36,653	39,592	20,883	8,001	260.0	
03017 Kennewick	482	7	256.46	39,653	42,220	21,296	8,464	260.0	
03050 Paterson	4	0	1.65	37,842	40,797	21,423	8,421	260.0	
03052 Kiona Benton	36	0	16.31	37,421	39,102	18,750	8,346	260.0	
03053 Finley	27	0	12.67	37,114	38,252	20,145	8,275	260.0	
03116 Prosser	56	0	9.75	38,693	105,916	61,214	8,982	260.0	
03400 Richland	337	0	163.71	39,951	40,124	19,702	9,005	260.0	
04019 Manson	19	92	10.23	42,324	49,719	19,061	10,097	260.0	
04127 Entiat	9	0	5.12	37,422	44,368	19,573	8,833	260.0	
04129 Lake Chelan	32	291	16.83	39,848	43,158	18,380	8,986	260.0	
04222 Cashmere	32	601	19.26	40,925	45,433	19,778	9,393	260.0	
04228 Cascade	36	0	19.99	37,517	37,640	20,193	8,389	260.0	
04246 Wenatchee	172	594	80.68	38,297	42,231	22,862	9,293	260.0	
05121 Port Angeles	102	59	52.29	40,453	42,304	17,378	8,579	260.0	
05313 Crescent	11	0	4.88	34,580	48,882	24,532	9,395	260.0	
05323 Sequim	59	25	31.61	48,502	64,215	20,885	11,283	260.0	
05401 Cape Flattery	21	996	9.59	41,721	51,201	22,385	8,131	260.0	
05402 Quillayute Valley	49	1,394	28.76	40,061	42,887	17,963	9,464	260.0	
05903 Quileute Tribal	7	0	4.90	43,519	41,664	16,161	10,406	260.0	
06037 Vancouver	349	1	190.57	44,487	44,952	22,471	11,169	260.0	
06098 Hockinson	35	0	16.00	44,112	46,110	16,250	10,085	260.0	
06101 Lacey	39	3,756	14.24	39,434	44,316	32,047	12,125	260.0	
06103 Green Mountain	3	0	1.17	38,950	37,706	17,234	9,919	260.0	
06112 Washougal	66	0	34.57	42,779	41,713	21,889	10,222	260.0	
06114 Evergreen (Clark)	490	0	250.58	45,726	43,967	23,470	10,829	260.0	
06117 Camas	117	542	52.67	43,592	44,634	22,044	10,545	260.0	
06119 Battle Ground	230	103	111.86	43,453	43,110	24,064	9,851	260.0	
06122 Ridgefield	98	0	30.51	44,376	64,527	19,763	15,161	260.0	
07002 Dayton	6	0	3.49	36,631	37,624	18,838	8,593	260.0	
07035 Starbuck	3	0	1.46	29,775	28,643	24,652	6,360	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08122 Longview	231	0	93.03	39,332	42,997	14,596	9,257	260.0
08130 Toutle Lake	23	0	10.05	38,086	38,800	23,150	9,178	260.0
08401 Castle Rock	44	496	22.83	37,960	37,194	20,057	9,191	260.0
08402 Kalama	6	0	2.87	38,610	38,647	25,576	7,824	260.0
08404 Woodland	86	0	48.22	41,402	42,997	19,166	9,659	260.0
08458 Kelso	129	0	57.37	37,335	39,033	25,763	8,958	260.0
09013 Orondo	9	0	4.85	41,202	45,172	20,047	9,295	260.0
09075 Bridgeport	26	0	15.49	41,511	43,324	18,969	9,717	260.0
09206 Eastmont	152	680	65.10	41,080	42,546	19,804	9,607	260.0
09207 Mansfield	4	0	1.99	32,770	40,578	18,041	7,153	260.0
09209 Waterville	4	0	1.88	44,153	47,199	22,834	10,528	260.0
10003 Keller	2	0	1.27	36,743	40,285	17,936	7,801	260.0
10050 Curlew	6	0	3.44	36,451	34,405	19,929	9,648	260.0
10065 Orient	2	0	1.17	43,671	51,397	30,832	6,385	260.0
10070 Inchelium	8	0	4.51	39,996	51,573	17,231	9,061	260.0
10309 Republic	8	0	4.03	36,987	36,995	21,318	8,270	260.0
11001 Pasco	315	0	143.53	37,184	37,377	22,813	9,495	260.0
11051 North Franklin	66	0	37.91	34,569	32,991	20,223	8,213	260.0
11056 Kahlotus	3	0	1.84	33,875	40,186	19,558	8,175	260.0
12110 Pomeroy	14	0	7.31	34,902	37,118	18,743	9,319	260.0
13073 Wahluke	68	74	45.52	40,864	42,106	17,279	9,410	260.0
13144 Quincy	103	4	54.42	39,870	40,972	19,778	9,399	260.0
13146 Warden	25	60	13.91	35,049	35,403	19,019	8,159	260.0
13151 Coulee-Hartline	7	0	3.39	36,173	47,047	21,831	9,964	260.0
13156 Soap Lake	21	0	11.47	40,546	38,516	18,699	9,272	260.0
13160 Royal	57	0	33.62	39,550	41,400	19,434	8,392	260.0
13161 Moses Lake	180	0	84.81	38,954	39,081	20,368	9,155	260.0
13165 Ephrata	68	0	33.67	40,209	43,836	20,380	9,095	260.0
13167 Wilson Creek	5	0	2.61	40,354	46,626	21,823	11,579	260.0
13301 Grand Coulee Dam	36	0	19.78	37,738	39,558	20,454	8,814	260.0
14005 Aberdeen	63	281	30.81	43,478	48,774	22,311	10,036	260.0
14028 Hoquiam	19	1,414	8.56	40,479	48,323	26,000	10,080	260.0
14064 North Beach	25	96	13.76	38,970	43,677	19,539	9,451	260.0
14065 McCleary	6	0	3.61	45,331	45,106	19,926	10,386	260.0
14066 Montesano	42	0	21.54	41,399	35,322	22,375	9,442	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14068 Elma	59	98	26.67	43,811	47,602	22,191	4,688	260.0
14077 Taholah	7	0	4.13	39,267	31,318	16,988	9,055	260.0
14097 Lake Quinault	6	0	3.96	39,754	41,643	17,277	9,056	260.0
14099 Cosmopolis	9	0	4.33	38,118	38,873	21,145	8,916	260.0
14104 Satsop	4	0	2.34	42,744	45,840	19,498	10,472	260.0
14117 Wishkah Valley	9	0	3.36	35,839	52,980	25,068	10,946	260.0
14172 Ocosta	15	0	7.04	38,024	42,299	22,562	8,966	260.0
14400 Oakville	10	0	5.67	36,475	37,340	18,091	8,984	260.0
15201 Oak Harbor	166	1,030	80.41	43,368	48,509	24,478	9,944	260.0
15204 Coupeville	16	972	8.91	55,942	57,537	20,196	12,282	260.0
15206 South Whidbey	29	1,551	9.77	46,615	58,380	33,453	11,641	260.0
16020 Queets-Clearwater	1	0	0.60	37,513	30,690	20,138	8,554	260.0
16046 Brinnon	4	0	1.27	37,236	32,603	13,741	5,870	260.0
16048 Quilcene	15	0	7.38	40,926	47,693	21,412	8,520	260.0
16049 Chimacum	21	0	10.16	40,308	39,996	20,674	8,671	260.0
16050 Port Townsend	30	1,177	15.91	35,223	38,408	20,349	8,321	260.0
17001 Seattle	1,163	98	778.31	69,536	69,760	17,531	15,611	260.0
17210 Federal Way	447	8	208.64	45,363	48,574	20,797	10,553	260.0
17216 Enumclaw	112	640	51.57	44,564	48,958	23,053	10,726	260.0
17400 Mercer Island	87	1,912	39.68	55,812	63,789	19,859	13,829	260.0
17401 Highline	557	0	307.07	47,625	51,679	19,163	11,449	260.0
17402 Vashon Island	28	1,035	14.71	52,981	56,602	20,075	11,934	260.0
17403 Renton	410	2,014	226.71	51,727	58,681	20,185	12,835	260.0
17404 Skykomish	4	0	1.88	45,229	47,390	18,223	4,143	260.0
17405 Bellevue	457	0	224.36	53,797	58,738	22,128	12,343	260.0
17406 Tukwila	66	0	37.58	60,625	65,410	20,569	13,680	260.0
17407 Riverview	49	0	24.52	41,875	44,159	21,673	9,249	260.0
17408 Auburn	382	0	215.19	45,641	45,703	19,645	10,274	260.0
17409 Tahoma	222	121	116.64	48,237	52,767	21,766	10,757	260.0
17410 Snoqualmie Valley	134	0	69.59	42,125	40,996	21,683	9,223	260.0
17411 Issaquah	300	0	153.27	48,368	50,237	22,175	12,054	260.0
17412 Shoreline	186	621	80.58	51,483	51,091	22,355	11,574	260.0
17414 Lake Washington	550	0	239.23	49,342	50,828	27,634	10,594	260.0
17415 Kent	579	40	315.86	44,811	47,782	21,756	8,605	260.0
17417 Northshore	555	988	292.15	59,331	65,051	21,283	14,262	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
17908 Rainier Prep	1	0	0.88	45,198	45,178	13,876	6,556	260.0	
17910 Rainier Valley LA	2	0	1.62	40,231	41,372	14,846	6,228	260.0	
18100 Bremerton	104	1,774	55.32	46,949	47,918	21,903	11,287	260.0	
18303 Bainbridge	76	0	34.09	53,712	57,088	24,219	12,566	260.0	
18400 North Kitsap	155	0	75.60	50,236	48,828	23,239	11,329	260.0	
18401 Central Kitsap	271	115	141.65	49,111	49,283	22,124	10,907	260.0	
18402 South Kitsap	199	644	108.17	46,230	45,940	20,706	10,586	260.0	
18901 Catalyst Bremerton	4	0	2.68	59,635	59,728	17,885	9,591	260.0	
18902 Suquamish Tribal	7	0	5.38	63,941	63,961	11,832	13,059	260.0	
19007 Damman	3	0	0.99	39,858	39,839	12,142	7,000	260.0	
19028 Easton	1	2,000	0.65	47,206	53,136	18,580	11,675	260.0	
19400 Thorp	7	0	3.16	38,543	44,496	23,027	8,476	260.0	
19401 Ellensburg	78	0	38.16	36,468	35,387	22,949	8,375	260.0	
19403 Kittitas	15	831	7.35	34,787	35,946	17,986	8,137	260.0	
19404 Cle Elum-Roslyn	18	0	9.08	36,281	40,339	19,496	8,256	260.0	
20094 Wishram	4	0	2.14	43,002	47,131	18,212	11,126	260.0	
20203 Bickleton	4	0	2.14	46,642	46,700	20,346	10,079	260.0	
20215 Centerville	3	0	1.61	39,963	40,742	22,397	8,971	260.0	
20400 Trout Lake	3	0	2.02	40,613	23,591	15,591	9,927	260.0	
20401 Glenwood	4	0	1.94	39,650	41,358	24,715	9,921	260.0	
20402 Klickitat	3	0	1.65	41,596	45,268	21,844	10,121	260.0	
20403 Roosevelt	2	0	1.32	36,517	28,825	17,064	9,108	260.0	
20404 Goldendale	16	0	9.24	35,267	35,514	20,676	7,803	260.0	
20405 White Salmon	22	421	10.58	43,492	51,406	25,235	11,226	260.0	
20406 Lyle	5	0	2.84	36,395	39,722	18,508	9,470	260.0	
21014 Napavine	19	0	7.91	38,507	41,685	25,610	3,925	260.0	
21036 Evaline	4	0	0.10	380,822	359,525	187,753	80,911	260.0	
21206 Mossyrock	16	0	9.17	38,495	35,803	20,472	9,172	260.0	
21214 Morton	12	0	6.27	36,079	37,006	22,539	8,365	260.0	
21226 Adna	15	0	8.42	38,915	39,542	21,105	8,684	260.0	
21232 Winlock	40	364	16.80	38,878	40,113	20,425	8,637	260.0	
21234 Boistfort	9	144	3.46	30,641	35,418	18,086	6,735	260.0	
21237 Toledo	34	0	15.94	39,678	42,189	23,525	9,430	260.0	
21300 Onalaska	35	57	15.91	34,450	33,407	22,583	8,028	260.0	
21301 Pe Ell	13	0	5.06	36,548	39,927	20,617	8,365	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
21302 Chehalis	87	0	47.91	40,863	41,094	20,952	9,179	260.0	
21303 White Pass	17	0	7.43	33,766	33,631	20,057	6,892	260.0	
21401 Centralia	70	16	34.15	42,469	40,264	22,933	9,580	260.0	
22008 Sprague	4	0	1.31	36,050	37,515	14,922	6,834	260.0	
22009 Reardan	17	0	7.16	34,296	43,194	24,164	7,670	260.0	
22017 Almira	2	0	1.06	36,030	36,014	11,295	8,004	260.0	
22073 Creston	3	0	1.19	34,976	54,759	31,233	12,917	260.0	
22105 Odessa	11	0	5.29	32,997	33,752	21,037	7,483	260.0	
22200 Wilbur	5	300	2.81	36,642	39,661	20,796	7,375	260.0	
22204 Harrington	7	0	4.07	46,235	46,436	16,861	10,128	260.0	
22207 Davenport	11	0	5.73	37,907	37,981	19,624	8,163	260.0	
23042 Southside	6	127	3.75	41,982	42,507	21,740	10,955	260.0	
23054 Grapeview	3	0	1.93	38,404	34,569	18,579	6,962	260.0	
23309 Shelton	102	741	52.39	45,347	47,414	19,843	10,254	260.0	
23311 Mary M. Knight	6	0	3.55	39,035	44,578	19,164	9,010	260.0	
23402 Pioneer	15	2,536	7.47	38,305	37,335	23,947	10,023	260.0	
23403 North Mason	33	119	17.43	44,667	48,463	22,085	11,051	260.0	
23404 Hood Canal	15	531	5.05	43,478	45,917	15,948	10,104	260.0	
24014 Nespelem	6	0	3.62	42,104	48,021	19,881	10,476	260.0	
24019 Omak	72	0	42.24	37,360	40,801	19,515	9,543	260.0	
24105 Okanogan	44	0	23.23	40,677	42,579	20,006	8,417	260.0	
24111 Brewster	32	318	19.59	37,029	37,187	18,569	8,573	260.0	
24122 Pateros	10	404	5.39	36,334	37,102	17,064	8,448	260.0	
24350 Methow Valley	19	279	7.42	42,581	49,057	27,219	9,687	260.0	
24404 Tonasket	24	1,701	13.47	37,993	42,850	21,098	9,205	260.0	
24410 Oroville	15	0	6.60	37,399	37,461	23,516	8,730	260.0	
25101 Ocean Beach	12	0	6.14	38,303	37,172	37,131	9,548	260.0	
25116 Raymond	23	0	12.35	38,077	41,062	17,543	9,331	260.0	
25118 South Bend	30	0	16.94	38,538	39,927	19,640	9,178	260.0	
25155 Naselle-Grays Riv.	9	0	4.89	37,925	41,879	20,841	9,838	260.0	
25160 Willapa Valley	19	200	10.89	40,323	40,378	20,876	9,207	260.0	
25200 North River	3	0	1.37	45,925	56,809	19,425	11,142	260.0	
26056 Newport	29	0	16.12	32,863	37,317	19,367	7,440	260.0	
26059 Cusick	6	0	3.37	34,263	35,326	19,621	7,770	260.0	
26070 Selkirk	11	0	5.97	35,922	36,711	21,551	7,992	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27001 Steilacoom Hist.	46	0	26.00	48,997	50,182	20,764	11,006	260.0
27003 Puyallup	357	0	172.50	49,928	55,933	21,179	12,209	260.0
27010 Tacoma	414	0	207.95	51,927	55,124	23,008	12,175	260.0
27019 Carbonado	5	0	3.04	40,235	43,698	21,920	8,557	260.0
27083 University Place	72	0	39.56	51,020	50,933	11,463	11,361	260.0
27320 Sumner	202	4	109.45	47,456	46,014	20,404	10,685	260.0
27343 Dieringer	63	532	29.22	44,760	45,620	21,182	9,995	260.0
27344 Orting	39	951	21.37	46,208	45,633	20,914	11,048	260.0
27400 Clover Park	288	1,618	142.71	49,317	52,505	21,010	11,809	260.0
27401 Peninsula	191	0	97.27	45,681	47,956	22,206	10,336	260.0
27402 Franklin Pierce	197	0	109.96	45,356	43,833	20,071	10,158	260.0
27403 Bethel	384	141	213.46	44,520	46,201	20,516	10,003	260.0
27404 Eatonville	33	832	15.72	42,679	46,800	22,582	10,305	260.0
27416 White River	79	157	42.90	44,953	44,876	20,994	10,344	260.0
27417 Fife	70	27	39.64	47,699	46,378	20,986	10,116	260.0
27901 Chief Leschi Tribal	21	0	12.83	49,366	52,176	15,884	5,934	260.0
28010 Shaw Island	1	0	0.08	59,125	61,029		5,125	260.0
28137 Orcas Island	20	0	10.65	48,386	48,619	20,550	10,742	260.0
28144 Lopez Island	15	350	4.77	46,475	52,508	29,744	9,740	260.0
28149 San Juan Island	21	1,495	11.37	45,392	48,257	19,201	10,289	260.0
29011 Concrete	11	42	4.86	42,104	45,859	21,481	9,509	260.0
29100 Burlington-Edison	102	0	54.99	47,700	44,953	20,721	10,476	260.0
29101 Sedro-Woolley	133	0	65.77	53,258	55,323	22,130	12,077	260.0
29103 Anacortes	48	0	24.97	48,164	50,724	21,092	10,341	260.0
29311 La Conner	20	1,610	8.38	49,574	53,412	21,431	13,338	260.0
29317 Conway	7	0	2.69	46,371	59,980	23,344	10,278	260.0
29320 Mt Vernon	218	1,155	91.94	45,274	51,363	22,572	10,465	260.0
30002 Skamania	2	0	1.01	31,524	37,612	17,880	7,581	260.0
30029 Mount Pleasant	1	3,600	0.17	36,208	43,158	0	6,616	260.0
30031 Mill A	1	0	0.20	38,891	43,700	19,978	9,313	260.0
30303 Stevenson-Carson	3	0	0.23	39,671	67,144	52,578	10,534	260.0
31002 Everett	426	0	214.66	51,985	53,226	20,623	11,578	260.0
31004 Lake Stevens	203	1,523	99.74	48,848	53,098	22,513	11,359	260.0
31006 Mukilteo	339	0	176.46	54,050	53,301	21,725	11,963	260.0
31015 Edmonds	384	0	190.87	51,229	51,506	21,904	12,102	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
31016 Arlington	111	1,728	54.02	50,561	56,703	23,134	11,785	260.0	
31025 Marysville	245	2,466	118.06	49,533	55,423	22,832	12,154	260.0	
31063 Index	1	0	0.54	44,963	46,420	21,717	9,470	260.0	
31103 Monroe	106	1,512	46.16	49,551	60,722	27,515	11,967	260.0	
31201 Snohomish	201	0	98.43	50,559	47,580	21,604	11,528	260.0	
31306 Lakewood	53	0	29.22	49,072	48,118	21,760	11,038	260.0	
31311 Sultan	45	1,780	25.77	41,493	45,865	20,053	9,946	260.0	
31330 Darrington	13	1,117	6.50	45,764	50,974	18,823	10,600	260.0	
31332 Granite Falls	54	0	29.67	47,826	46,124	20,073	10,424	260.0	
31401 Stanwood-Camano	134	0	56.67	54,703	56,575	22,988	11,998	260.0	
32081 Spokane	463	856	264.08	43,618	49,207	20,283	11,015	260.0	
32123 Orchard Prairie	1	0	0.52	37,811	24,714	14,605	8,521	260.0	
32325 Nine Mile Falls	20	0	9.51	38,796	39,731	22,258	8,726	260.0	
32326 Medical Lake	36	0	18.06	36,752	38,797	18,873	9,034	260.0	
32354 Mead	244	94	116.72	39,469	39,538	22,074	8,611	260.0	
32356 Central Valley	294	0	175.09	40,468	42,563	17,933	9,313	260.0	
32358 Freeman	12	0	6.71	31,976	31,146	17,279	6,944	260.0	
32360 Cheney	125	0	71.49	35,816	37,119	19,270	8,359	260.0	
32361 East Valley (Spo)	103	0	48.68	37,730	39,093	21,365	8,455	260.0	
32362 Liberty	12	0	5.86	36,086	38,306	21,769	8,339	260.0	
32363 West Valley (Spo)	66	0	35.53	35,413	38,698	21,219	8,762	260.0	
32414 Deer Park	51	498	24.91	36,419	39,246	22,333	8,324	260.0	
32416 Riverside	41	0	19.95	36,261	38,257	20,124	7,631	260.0	
32901 Spokane Int'l Acad	11	0	6.09	31,745	31,977	16,477	7,192	260.0	
32903 Lumen	1	660	0.71	44,458	45,375	16,991	11,220	260.0	
32907 PRIDE Prep	2	0	1.55	61,856	61,872	13,903	16,632	260.0	
33030 Onion Creek	3	0	1.01	34,750	64,153	24,470	14,577	260.0	
33036 Chewelah	23	841	11.79	38,088	37,708	20,559	9,071	260.0	
33049 Wellpinit	18	156	11.12	42,986	46,842	18,806	9,865	260.0	
33070 Valley	19	0	13.03	39,890	40,839	16,541	9,634	260.0	
33115 Colville	35	0	19.86	35,942	35,932	20,545	8,216	260.0	
33183 Loon Lake	8	0	4.26	39,865	41,519	20,614	9,216	260.0	
33202 Summit Valley	4	0	1.87	34,849	31,491	22,456	7,584	260.0	
33205 Evergreen (Ste)	2	0	1.40	33,561	49,565	17,143	7,289	260.0	
33206 Columbia (Ste)	7	0	3.74	35,760	35,592	19,933	8,033	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33207 Mary Walker	6	0	3.06	42,293	42,327	23,581	9,362	260.0
33211 Northport	7	0	3.89	33,146	32,979	20,047	7,497	260.0
33212 Kettle Falls	29	0	16.34	34,432	39,255	20,979	9,839	260.0
34002 Yelm	136	413	68.34	43,698	48,834	21,954	10,138	260.0
34003 North Thurston	362	0	196.49	47,324	47,234	21,159	11,141	260.0
34033 Tumwater	96	743	48.06	47,225	56,042	32,660	11,371	260.0
34111 Olympia	312	350	155.20	44,469	48,378	22,313	10,469	260.0
34307 Rainier	10	0	4.74	37,950	38,759	20,948	8,652	260.0
34324 Griffin	17	324	8.72	46,087	53,806	21,764	10,762	260.0
34401 Rochester	57	0	30.80	45,030	46,994	21,341	10,186	260.0
34402 Tenino	39	13	17.79	38,599	41,836	23,965	1,697	260.0
34901 Wa He Lut Tribal	1	0	0.85	52,941	53,629	11,805	4,247	260.0
35200 Wahkiakum	10	0	3.35	37,114	39,007	21,998	9,477	260.0
36101 Dixie	4	0	1.20	30,398	31,527	20,043	6,466	260.0
36140 Walla Walla	151	0	54.56	39,699	61,381	31,838	9,132	260.0
36250 College Place	43	0	23.72	37,057	38,751	19,896	8,583	260.0
36300 Touchet	3	0	1.70	43,120	35,759	19,084	9,439	260.0
36400 Columbia (Wal)	23	0	13.54	38,090	32,189	16,363	7,002	260.0
36401 Waitsburg	7	0	3.51	43,464	39,273	18,415	9,758	260.0
36402 Prescott	9	0	5.05	37,651	41,076	18,107	9,239	260.0
37501 Bellingham	197	1,549	96.27	49,071	54,571	20,538	11,443	260.0
37502 Ferndale	108	1,297	50.87	43,024	46,817	22,810	10,113	260.0
37503 Blaine	37	1,726	19.13	45,808	51,411	23,090	10,827	260.0
37504 Lynden	94	1,029	48.50	38,589	39,548	21,929	9,200	260.0
37505 Meridian	30	1,386	15.60	41,213	44,368	21,473	9,451	260.0
37506 Nooksack Valley	51	1,408	21.60	40,351	47,034	25,396	9,634	260.0
37507 Mount Baker	60	1,140	27.48	41,217	44,723	24,139	10,296	260.0
38126 Lacrosse	5	1,080	2.52	34,565	44,180	19,092	8,908	260.0
38264 Lamont	2	0	0.51	34,845	44,492	29,250	8,506	260.0
38265 Tekoa	5	0	2.96	33,292	33,251	20,302	8,466	260.0
38267 Pullman	51	0	24.75	41,579	42,479	19,835	9,703	260.0
38300 Colfax	13	0	5.17	33,663	36,806	22,765	7,408	260.0
38301 Palouse	4	0	2.38	38,300	42,639	18,879	8,548	260.0
38302 Garfield	6	174	2.81	37,710	39,590	19,886	9,346	260.0
38304 Steptoe	1	2,000	0.65	51,324	54,833	18,388	12,021	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
38306 Colton	4	0	2.45	35,094	36,555	18,425	8,012	260.0	
38308 Endicott	4	0	1.66	39,775	40,248	20,207	8,894	260.0	
38320 Rosalia	9	0	3.46	36,303	35,857	36,888	42,158	260.0	
38322 St. John	3	0	1.05	39,976	43,020	24,108	8,663	260.0	
38324 Oakesdale	7	0	2.44	37,592	46,844	18,437	10,180	260.0	
39002 Union Gap	17	59	9.15	40,441	31,092	12,877	9,427	260.0	
39003 Naches Valley	22	0	12.11	42,186	40,275	20,165	9,268	260.0	
39007 Yakima	415	1,875	254.71	44,686	48,183	19,507	10,371	260.0	
39090 East Valley (Yak)	54	967	31.56	40,180	39,925	20,155	9,601	260.0	
39119 Selah	77	0	42.03	43,171	43,775	21,538	9,640	260.0	
39120 Mabton	17	0	9.86	39,652	40,631	20,211	9,673	260.0	
39200 Grandview	88	218	52.02	39,761	44,136	19,397	9,055	260.0	
39201 Sunnyside	177	0	97.20	45,391	45,084	18,933	10,157	260.0	
39202 Toppenish	111	771	59.55	38,346	39,837	20,663	9,174	260.0	
39203 Highland	28	0	15.69	36,539	37,032	19,860	8,318	260.0	
39204 Granger	38	0	22.38	39,869	42,010	20,738	9,002	260.0	
39205 Zillah	21	0	11.40	40,440	41,769	19,740	9,183	260.0	
39207 Wapato	75	0	40.56	39,589	39,591	19,609	9,288	260.0	
39208 West Valley (Yak)	76	0	42.87	42,128	42,099	19,136	9,495	260.0	
39209 Mount Adams	11	0	6.31	41,816	42,980	20,076	9,432	260.0	
State Summary	23,909	342	12,377.57	46,851	49,163	21,125	10,795	260.0	

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	7	0	4.20	42,362	41,465	19,995	10,544	260.0
03017 Kennewick	4	0	2.42	43,470	48,920	19,857	9,100	260.0
03052 Kiona Benton	7	0	1.54	37,207	37,811	19,893	8,348	260.0
03053 Finley	2	0	0.86	37,417	40,383	20,278	9,358	260.0
03116 Prosser	6	23	1.17	45,249	117,044	61,356	10,287	260.0
03400 Richland	34	0	12.81	40,794	40,847	21,272	9,338	260.0
04222 Cashmere	1	300	0.75	42,569	48,570	15,912	9,526	260.0
04228 Cascade	3	0	1.95	75,834	80,388	18,442	16,498	260.0
05323 Sequim	5	168	3.07	51,059	70,382	19,536	11,488	260.0
05402 Quillayute Valley	1	1,575	0.46	44,612	48,047	18,668	10,613	260.0
06098 Hockinson	1	0	0.54	37,244	37,279	18,639	3,504	260.0
06112 Washougal	4	0	1.64	60,368	60,741	22,713	14,023	260.0
06114 Evergreen (Clark)	4	0	1.07	42,080	29,612	23,702	8,321	260.0
06119 Battle Ground	16	0	10.11	49,511	48,908	24,274	11,017	260.0
06122 Ridgefield	5	0	1.58	45,442	30,699	30,296	10,294	260.0
08122 Longview	16	0	8.82	54,713	57,841	33,492	12,800	260.0
08130 Toutle Lake	1	0	0.50	36,843	48,624	24,127	8,804	260.0
08458 Kelso	4	0	2.27	38,882	39,578	21,137	9,291	260.0
09013 Orondo	1	0	0.05	90,880	144,500	0	7,720	260.0
09206 Eastmont	5	0	0.45	39,894	37,277	19,919	9,148	260.0
11001 Pasco	8	0	3.91	40,082	40,074	20,149	9,679	260.0
11051 North Franklin	6	0	3.35	45,697	46,823	19,669	11,074	260.0
13144 Quincy	5	0	2.41	54,858	59,138	21,405	12,459	260.0
13160 Royal	1	0	0.34	37,230	45,852	17,483	8,399	260.0
13161 Moses Lake	16	0	4.64	47,429	43,501	19,263	11,195	260.0
13165 Ephrata	1	0	0.48	56,722	56,427	25,263	12,587	260.0
13301 Grand Coulee Dam	4	0	1.57	40,413	43,807	26,282	9,750	260.0
14028 Hoquiam	1	1,923	0.61	39,932	44,286	19,827	9,882	260.0
14066 Montesano	1	0	0.59	43,953	36,475	20,194	9,944	260.0
14068 Elma	1	0	0.64	46,290	47,349	18,792	8,640	260.0
14077 Taholah	1	0	0.74	55,662	65,485	16,248	12,568	260.0
15201 Oak Harbor	5	1,783	2.55	57,804	56,382	23,533	13,322	260.0
16046 Brinnon	2	0	0.19	32,063	32,078	10,523	3,417	260.0
16050 Port Townsend	1	2,353	0.45	63,711	82,840	26,667	14,716	260.0
17001 Seattle	12	0	7.53	74,430	74,711	19,135	16,471	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17210 Federal Way	22	0	7.22	44,414	52,552	18,890	9,330	260.0
17216 Enumclaw	1	559	0.35	46,133	52,481	33,930	10,778	260.0
17400 Mercer Island	5	2,069	2.12	79,716	88,370	17,880	17,106	260.0
17401 Highline	2	0	1.20	62,462	67,872	20,000	14,086	260.0
17403 Renton	15	1,275	2.79	51,115	60,018	15,348	10,960	260.0
17405 Bellevue	16	0	4.30	59,459	89,881	21,519	20,057	260.0
17407 Riverview	1	0	0.28	59,113	61,850	0	12,862	260.0
17408 Auburn	22	0	13.44	46,559	47,616	18,833	10,450	260.0
17409 Tahoma	12	1,442	6.44	68,454	79,666	20,648	15,559	260.0
17410 Snoqualmie Valley	2	0	0.86	43,917	51,689	28,046	9,680	260.0
17411 Issaquah	26	0	14.08	51,468	53,910	20,085	11,946	260.0
17414 Lake Washington	12	0	1.33	51,593	54,639	29,999	11,214	260.0
17415 Kent	7	0	3.98	58,620	57,757	21,787	10,629	260.0
17417 Northshore	7	1,967	4.22	92,243	99,457	17,080	21,183	260.0
17905 Summit Atlas	1	36,774	0.00	0	0	0	0	0.0
18100 Bremerton	1	626	0.37	43,698	32,387	32,725	10,235	260.0
18303 Bainbridge	2	0	0.39	57,128	61,647	28,434	12,459	260.0
18400 North Kitsap	1	0	0.00	79,500	90,659	31,816	22,443	260.0
18401 Central Kitsap	10	0	5.35	60,286	59,883	22,410	13,977	260.0
18402 South Kitsap	3	347	0.00	0	0	0	0	0.0
19028 Easton	1	2,000	0.00	0	0	0	0	0.0
19401 Ellensburg	2	0	1.17	41,574	44,196	20,517	6,522	260.0
19404 Cle Elum-Roslyn	3	0	1.51	66,535	90,616	23,832	14,614	260.0
20404 Goldendale	2	0	1.25	40,736	40,944	19,209	9,179	260.0
21302 Chehalis	1	0	0.50	40,232	33,835	23,776	9,092	260.0
21401 Centralia	5	0	1.14	56,843	56,103	20,532	12,704	260.0
22200 Wilbur	1	0	0.36	66,503	66,446	33,491	5,573	260.0
23042 Southside	1	0	0.16	39,615	39,652	19,737	9,361	260.0
23309 Shelton	8	159	1.92	48,690	50,489	17,974	10,555	260.0
23311 Mary M. Knight	1	0	0.04	42,159	46,820	19,060	9,656	260.0
23403 North Mason	1	172	0.58	55,131	55,166	20,774	12,385	260.0
24014 Nespalem	1	0	0.47	62,940	65,572	25,713	14,146	260.0
24019 Omak	3	0	1.58	42,441	42,642	22,849	9,651	260.0
24350 Methow Valley	1	0	0.09	41,859	45,572	24,849	9,416	260.0
24410 Oroville	1	0	0.57	38,793	38,806	42,046	8,991	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25116 Raymond	2	0	0.98	48,645	49,467	21,022	10,580	260.0
25118 South Bend	1	0	0.48	38,918	38,933	20,075	9,104	260.0
26056 Newport	1	0	0.57	34,042	36,156	18,188	7,677	260.0
26070 Selkirk	1	0	0.44	32,257	32,281	20,060	7,277	260.0
27003 Puyallup	23	0	11.55	48,119	55,760	23,942	11,579	260.0
27010 Tacoma	28	0	16.37	71,639	66,237	19,242	13,905	260.0
27083 University Place	10	204	6.81	70,791	64,878	11,591	15,687	260.0
27320 Sumner	13	0	8.49	57,335	54,610	18,108	12,860	260.0
27343 Dieringer	1	0	0.31	50,561	53,565	15,521	11,241	260.0
27344 Orting	8	1,058	4.54	50,880	45,521	21,133	11,797	260.0
27400 Clover Park	11	1,742	6.17	47,726	50,714	21,394	11,717	260.0
27401 Peninsula	16	0	9.02	50,677	49,718	20,712	11,314	260.0
27402 Franklin Pierce	11	0	6.67	58,636	62,599	19,810	13,024	260.0
27403 Bethel	13	202	9.27	57,937	58,837	16,834	12,883	260.0
27416 White River	3	10	0.91	49,344	53,343	17,801	6,522	260.0
27905 Summit Olympus	1	38,245	0.00	0	0	0	0	0.0
29101 Sedro-Woolley	7	0	4.45	73,847	71,745	18,870	16,317	260.0
29103 Anacortes	5	0	2.37	54,078	59,621	25,213	12,400	260.0
29317 Conway	6	0	0.57	47,184	59,723	24,279	10,425	260.0
29320 Mt Vernon	10	1,151	4.42	50,242	52,270	17,981	11,414	260.0
31002 Everett	27	0	2.20	63,650	99,822	54,300	12,826	260.0
31004 Lake Stevens	14	929	4.19	47,338	56,707	24,392	9,762	260.0
31006 Mukilteo	16	0	7.15	69,405	62,412	22,939	14,557	260.0
31015 Edmonds	26	0	3.54	52,810	59,564	24,891	11,932	260.0
31016 Arlington	1	624	0.21	50,329	58,774	15,251	12,736	260.0
31025 Marysville	21	2,141	9.09	52,975	61,346	22,120	12,586	260.0
31103 Monroe	1	1,706	0.50	85,267	95,535	23,901	19,387	260.0
31201 Snohomish	21	0	9.07	55,535	54,072	21,519	11,963	260.0
31306 Lakewood	4	0	2.23	71,348	67,291	21,474	15,731	260.0
31332 Granite Falls	11	0	5.95	68,967	69,564	18,008	14,756	260.0
31401 Stanwood-Camano	10	0	3.49	65,529	67,551	24,241	13,877	260.0
32081 Spokane	7	881	3.94	42,219	48,430	21,305	10,535	260.0
32325 Nine Mile Falls	3	0	1.08	39,398	40,080	33,399	8,303	260.0
32354 Mead	6	0	1.50	46,570	48,623	22,640	10,629	260.0
32356 Central Valley	9	0	5.95	50,511	50,328	18,158	12,212	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32360 Cheney	10	0	5.34	39,122	39,465	20,538	10,084	260.0
32361 East Valley (Spo)	9	0	4.01	36,851	38,877	26,031	8,266	260.0
32362 Liberty	1	0	0.58	43,603	50,913	20,998	9,695	260.0
32414 Deer Park	1	0	0.29	49,661	63,502	40,704	11,065	260.0
32416 Riverside	4	375	2.25	32,002	33,394	21,329	6,954	260.0
33036 Chewelah	1	100	0.54	30,178	27,908	22,304	6,966	260.0
34002 Yelm	8	191	4.17	42,905	45,294	19,930	9,781	260.0
34003 North Thurston	23	0	14.99	49,067	50,600	18,412	11,174	260.0
34033 Tumwater	9	12,132	5.27	49,253	75,953	43,270	15,672	260.0
34111 Olympia	25	0	4.36	43,499	45,342	24,309	10,204	260.0
34307 Rainier	2	1,000	0.00	0	0	0	0	0.0
34401 Rochester	4	0	1.88	45,665	49,002	19,984	10,081	260.0
34402 Tenino	3	0	2.11	67,016	67,010	11,358	7,686	260.0
36140 Walla Walla	2	0	0.73	64,457	139,433	33,147	14,724	260.0
36250 College Place	2	0	1.35	34,240	34,547	17,750	7,837	260.0
37501 Bellingham	2	3,470	1.16	68,016	77,604	20,691	16,047	260.0
37504 Lynden	4	1,462	1.53	58,101	61,863	23,536	13,647	260.0
37505 Meridian	2	987	0.91	45,637	54,285	26,316	10,579	260.0
37506 Nooksack Valley	1	2,750	0.00	0	0	0	0	0.0
38267 Pullman	1	0	0.09	38,356	41,616	22,999	8,498	260.0
39003 Naches Valley	3	0	1.23	47,125	56,183	20,203	10,529	260.0
39007 Yakima	4	1,374	2.78	46,831	47,338	17,248	10,585	260.0
39090 East Valley (Yak)	4	1,762	2.28	55,629	61,482	19,994	13,230	260.0
39119 Selah	4	0	2.24	44,780	42,702	21,909	10,031	260.0
39200 Grandview	8	244	5.06	46,161	46,825	18,985	10,545	260.0
39201 Sunnyside	6	0	3.60	52,372	53,408	20,015	11,682	260.0
39202 Toppenish	5	1,460	3.19	41,890	44,204	18,792	10,192	260.0
39204 Granger	2	0	1.19	42,727	48,985	20,210	9,665	260.0
39207 Wapato	11	0	5.95	44,096	44,106	19,881	10,282	260.0
39208 West Valley (Yak)	13	0	6.25	40,972	43,978	21,731	10,026	260.0
39209 Mount Adams	3	0	0.93	60,307	64,242	20,580	13,335	260.0
State Summary	917	459	407.07	53,098	55,922	21,423	11,983	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	0.70	37,269	40,730	17,245	8,269	260.0
01147 Othello	18	0	11.55	49,680	51,387	14,973	10,997	260.0
01158 Lind	2	0	1.54	43,610	43,752	15,609	9,801	260.0
01160 Ritzville	1	0	0.77	47,664	20,235	15,609	10,555	260.0
02250 Clarkston	14	0	10.54	46,619	47,271	16,144	10,508	260.0
02420 Asotin-Anatone	4	0	2.25	43,432	46,940	15,177	9,904	260.0
03017 Kennewick	67	0	48.16	46,564	50,058	15,963	10,063	260.0
03052 Kiona Benton	7	0	5.14	46,281	46,649	16,316	10,218	260.0
03053 Finley	7	0	4.80	42,221	42,831	15,209	9,558	260.0
03116 Prosser	14	2,024	8.79	43,409	55,432	17,747	10,562	260.0
03400 Richland	65	0	48.87	50,542	50,516	15,020	11,995	260.0
04019 Manson	6	125	2.24	43,789	49,234	18,317	9,830	260.0
04127 Entiat	3	833	1.39	44,502	56,436	15,622	10,253	260.0
04129 Lake Chelan	6	612	3.56	43,673	45,456	16,851	10,052	260.0
04222 Cashmere	9	1,011	6.02	45,393	45,946	15,617	10,467	260.0
04228 Cascade	8	0	4.51	42,356	43,016	15,834	9,444	260.0
04246 Wenatchee	33	635	22.23	45,081	49,094	15,837	10,677	260.0
05121 Port Angeles	19	2,235	12.58	51,757	55,897	14,592	12,224	260.0
05313 Crescent	2	0	0.88	51,417	53,878	14,281	11,424	260.0
05323 Sequim	11	0	8.96	55,224	56,633	14,592	12,109	260.0
05401 Cape Flattery	6	872	3.36	47,180	49,766	14,195	8,871	260.0
05402 Quillayute Valley	12	1,806	6.86	45,549	49,151	15,577	10,772	260.0
06037 Vancouver	79	71	36.26	54,721	92,566	26,144	14,154	260.0
06098 Hockinson	11	0	5.78	50,316	51,167	14,345	11,380	260.0
06101 Lacey	10	420	6.85	45,179	41,706	15,772	11,106	260.0
06112 Washougal	15	0	9.49	51,730	52,392	15,413	12,137	260.0
06114 Evergreen (Clark)	121	0	93.82	55,328	46,878	15,048	12,929	260.0
06117 Camas	38	462	23.74	55,257	56,875	16,170	13,292	260.0
06119 Battle Ground	58	1,783	41.43	51,709	54,304	26,965	12,020	260.0
06122 Ridgefield	20	0	9.67	53,620	54,621	15,538	12,283	260.0
07002 Dayton	4	0	3.00	41,099	41,897	15,989	9,424	260.0
08122 Longview	32	55	18.60	54,795	64,644	31,339	12,745	260.0
08130 Toutle Lake	3	0	1.66	41,168	45,214	21,708	10,242	260.0
08401 Castle Rock	7	2,228	5.34	48,447	51,917	14,099	11,971	260.0
08402 Kalama	3	0	2.11	44,675	44,688	14,805	10,000	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
08404 Woodland	11	0	7.52	49,616	53,189	15,961	11,658	260.0	
08458 Kelso	17	0	12.39	46,032	46,516	15,025	10,890	260.0	
09013 Orondo	4	0	1.38	48,588	64,139	16,026	11,242	260.0	
09075 Bridgeport	7	0	4.88	43,650	42,158	15,403	9,853	260.0	
09206 Eastmont	20	3,720	13.11	48,674	54,100	15,073	12,293	260.0	
09207 Mansfield	1	0	0.92	40,743	21,408	13,120	9,308	260.0	
09209 Waterville	2	0	1.58	47,349	37,849	15,218	10,777	260.0	
10003 Keller	1	0	0.45	36,315	36,887	13,395	7,709	260.0	
10050 Curlew	2	0	1.15	40,367	41,651	15,603	9,046	260.0	
10065 Orient	1	8,524	0.40	68,250	101,436	15,000	20,325	260.0	
10070 Inchelium	3	0	1.09	64,887	65,353	13,048	14,113	260.0	
10309 Republic	3	0	2.25	41,381	41,396	15,977	9,198	260.0	
11001 Pasco	89	0	63.44	42,210	42,212	15,395	10,275	260.0	
11051 North Franklin	9	0	6.45	43,764	45,027	15,450	10,142	260.0	
11056 Kahlotus	1	0	0.42	55,348	56,835	14,382	12,384	260.0	
12110 Pomeroy	2	0	1.52	35,439	35,444	15,802	11,625	260.0	
13073 Wahluke	15	0	11.20	43,804	45,633	14,802	9,992	260.0	
13144 Quincy	17	1,121	11.93	52,541	51,102	16,611	12,535	260.0	
13146 Warden	7	82	3.54	41,207	42,404	15,580	9,819	260.0	
13151 Coulee-Hartline	2	500	1.33	40,805	41,581	15,794	9,229	260.0	
13156 Soap Lake	3	0	2.11	45,656	47,571	15,134	10,411	260.0	
13160 Royal	9	0	6.36	46,496	48,929	15,119	9,806	260.0	
13161 Moses Lake	28	0	19.64	46,400	48,791	15,283	10,265	260.0	
13165 Ephrata	13	0	9.12	48,092	52,319	15,122	10,788	260.0	
13167 Wilson Creek	1	0	0.60	44,865	19,482	12,000	12,533	260.0	
13301 Grand Coulee Dam	2	0	1.60	44,782	48,226	15,000	10,331	260.0	
14005 Aberdeen	12	22	9.59	52,401	50,399	14,636	11,915	260.0	
14028 Hoquiam	6	2,220	3.88	50,931	62,730	18,466	12,528	260.0	
14064 North Beach	4	0	2.92	43,565	47,337	20,898	10,147	260.0	
14065 McCleary	2	200	1.17	52,315	54,454	14,803	11,395	260.0	
14066 Montesano	7	0	4.52	48,356	49,588	17,060	10,935	260.0	
14068 Elma	9	3,134	6.77	51,162	57,492	14,191	5,349	260.0	
14077 Taholah	1	0	0.82	44,429	45,571	14,638	10,155	260.0	
14097 Lake Quinault	2	0	1.61	44,046	36,314	14,864	10,401	260.0	
14117 Wishkah Valley	1	0	0.77	43,672	54,356	15,609	4,509	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
14172 Ocosta	3	0	2.38	47,763	37,108	15,145	11,170	260.0	
14400 Oakville	2	0	1.41	43,779	48,200	17,042	9,886	260.0	
15201 Oak Harbor	35	2,116	26.13	47,858	51,484	15,589	11,074	260.0	
15204 Coupeville	6	156	4.06	53,438	53,445	14,784	11,637	260.0	
15206 South Whidbey	7	2,972	4.44	52,648	63,156	19,714	13,119	260.0	
16046 Brinnon	1	0	0.58	40,840	41,175	15,830	8,708	260.0	
16048 Quilcene	1	0	0.76	58,566	62,966	15,737	13,193	260.0	
16049 Chimacum	7	0	3.43	48,717	45,568	15,703	10,442	260.0	
16050 Port Townsend	8	1,707	4.60	43,033	47,567	17,325	10,064	260.0	
17001 Seattle	251	491	188.34	65,175	65,690	14,702	14,803	260.0	
17210 Federal Way	119	0	73.74	58,504	66,458	14,795	13,865	260.0	
17216 Enumclaw	21	996	15.55	50,523	55,129	15,449	11,644	260.0	
17400 Mercer Island	15	3,243	10.51	66,932	72,592	16,590	16,561	260.0	
17401 Highline	107	0	73.22	53,108	57,162	14,348	12,196	260.0	
17402 Vashon Island	7	919	5.01	59,359	62,598	14,295	13,463	260.0	
17403 Renton	46	4,482	31.53	63,008	71,152	14,319	15,957	260.0	
17405 Bellevue	97	380	50.07	63,844	68,964	16,415	14,779	260.0	
17406 Tukwila	12	0	8.82	67,104	68,294	14,964	15,114	260.0	
17407 Riverview	15	404	9.86	47,441	48,785	15,103	10,368	260.0	
17408 Auburn	86	327	62.42	55,919	57,727	13,782	12,494	260.0	
17409 Tahoma	35	5	24.21	57,135	61,324	15,511	12,640	260.0	
17410 Snoqualmie Valley	33	291	24.56	52,463	54,005	13,862	11,465	260.0	
17411 Issaquah	31	0	23.21	58,412	58,464	13,432	13,180	260.0	
17412 Shoreline	41	721	33.37	64,739	66,659	14,395	14,522	260.0	
17414 Lake Washington	157	266	110.05	61,316	62,380	16,794	13,144	260.0	
17415 Kent	154	0	108.10	56,125	57,018	15,744	10,435	260.0	
17417 Northshore	76	474	61.57	72,038	77,345	14,075	16,269	260.0	
17902 Summit Sierra	1	0	1.00	52,083	52,083	12,000	13,229	260.0	
17905 Summit Atlas	1	0	0.00	0	0	0	0	0.0	
17910 Rainier Valley LA	2	0	1.35	46,835	48,835	12,000	7,228	260.0	
18100 Bremerton	24	2,510	17.23	52,764	57,134	15,628	12,520	260.0	
18303 Bainbridge	14	0	8.22	59,784	63,168	15,926	13,519	260.0	
18400 North Kitsap	37	0	22.45	58,746	57,511	17,167	13,129	260.0	
18401 Central Kitsap	51	516	33.39	58,695	60,739	16,529	12,793	260.0	
18402 South Kitsap	56	340	32.94	51,961	52,197	15,530	11,717	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
18901 Catalyst Bremerton	1	0	1.00	48,000	19,997	11,998	7,721	260.0	
19028 Easton	1	0	0.81	46,357	53,819	14,770	10,351	260.0	
19401 Ellensburg	11	0	7.43	43,059	44,633	15,633	9,729	260.0	
19403 Kittitas	4	0	2.33	36,917	37,368	15,775	8,492	260.0	
19404 Cle Elum-Roslyn	4	0	3.25	44,143	45,950	14,770	9,907	260.0	
20401 Glenwood	1	0	1.00	52,524	52,516	11,998	12,183	260.0	
20402 Klickitat	1	0	0.82	52,184	56,574	11,950	12,991	260.0	
20404 Goldendale	6	0	4.26	38,472	36,357	15,116	8,707	260.0	
20405 White Salmon	9	898	6.19	47,694	48,785	17,451	11,508	260.0	
20406 Lyle	1	0	1.00	49,830	49,837	12,000	10,990	260.0	
21014 Napavine	6	0	3.17	44,964	44,976	16,815	4,330	260.0	
21206 Mossyrock	3	0	2.03	41,034	41,334	15,601	9,387	260.0	
21214 Morton	3	0	1.78	54,462	55,474	13,956	12,213	260.0	
21226 Adna	3	0	1.79	45,169	46,205	16,759	9,961	260.0	
21232 Winlock	5	0	3.13	44,015	44,167	15,783	10,239	260.0	
21234 Boistfort	1	0	0.38	49,060	49,074	16,280	10,562	260.0	
21237 Toledo	4	0	2.52	41,958	39,348	15,232	9,639	260.0	
21300 Onalaska	5	674	3.67	39,965	37,045	15,259	9,215	260.0	
21301 Pe Ell	1	0	0.85	43,459	44,492	14,187	9,367	260.0	
21302 Chehalis	13	33	9.12	48,257	50,705	15,461	10,837	260.0	
21303 White Pass	2	0	1.58	40,841	40,274	15,138	9,066	260.0	
21401 Centralia	15	67	10.27	49,485	50,896	15,202	11,216	260.0	
22008 Sprague	2	0	1.50	38,767	34,228	15,946	8,632	260.0	
22009 Reardan	2	0	1.62	49,932	50,979	14,864	11,013	260.0	
22017 Almira	1	0	0.67	41,804	42,429	2,195	9,349	260.0	
22105 Odessa	3	0	1.63	37,238	37,509	16,076	8,411	260.0	
22200 Wilbur	3	167	1.81	40,732	43,230	19,873	9,085	260.0	
22204 Harrington	1	0	0.80	60,152	61,265	15,000	13,047	260.0	
22207 Davenport	2	0	1.58	41,170	41,168	15,218	8,730	260.0	
23042 Southside	2	0	1.48	54,227	50,565	18,469	15,941	260.0	
23054 Grapeview	2	0	1.03	47,400	52,328	11,604	7,288	260.0	
23309 Shelton	19	2,636	12.92	49,757	56,125	14,532	11,759	260.0	
23311 Mary M. Knight	2	0	1.75	59,917	69,162	13,682	14,843	260.0	
23402 Pioneer	3	4,617	2.36	42,007	46,713	15,322	10,843	260.0	
23403 North Mason	9	185	4.34	49,116	49,716	16,582	11,086	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23404 Hood Canal	5	303	2.34	47,466	52,866	15,868	11,101	260.0
24014 Nespelem	1	0	0.85	51,354	51,354	12,000	11,640	260.0
24019 Omak	14	1,467	8.10	49,033	53,280	14,853	12,063	260.0
24105 Okanogan	5	0	3.85	39,968	41,551	15,598	8,304	260.0
24111 Brewster	7	136	3.63	42,075	42,200	14,853	9,643	260.0
24122 Pateros	2	0	1.48	44,015	52,675	15,690	11,373	260.0
24350 Methow Valley	3	133	2.47	44,238	44,586	14,595	9,999	260.0
24404 Tonasket	9	2,311	5.58	44,943	49,848	17,448	10,637	260.0
24410 Oroville	4	0	2.26	41,056	41,021	13,175	9,472	260.0
25101 Ocean Beach	8	0	5.61	37,294	38,050	20,317	8,911	260.0
25116 Raymond	4	0	2.82	45,471	49,662	13,733	11,663	260.0
25118 South Bend	3	667	1.83	44,339	48,121	14,770	10,690	260.0
25155 Naselle-Grays Riv.	3	0	1.60	44,089	45,159	16,018	10,323	260.0
25160 Willapa Valley	3	0	1.44	39,464	42,105	19,060	8,984	260.0
26056 Newport	7	0	4.60	38,273	41,953	17,601	8,629	260.0
26059 Cusick	3	0	1.12	39,823	52,811	26,899	9,547	260.0
26070 Selkirk	3	0	1.83	37,650	38,466	16,894	8,244	260.0
27001 Steilacoom Hist.	16	0	11.97	56,567	55,060	14,731	12,397	260.0
27003 Puyallup	79	82	57.48	56,762	64,167	16,419	12,653	260.0
27010 Tacoma	127	0	113.22	67,282	70,218	13,282	15,059	260.0
27083 University Place	17	103	12.74	57,882	59,918	11,501	12,848	260.0
27320 Sumner	41	0	31.33	48,719	49,645	15,289	11,017	260.0
27343 Dieringer	5	0	3.37	57,628	55,948	14,791	12,874	260.0
27344 Orting	11	1,423	8.23	47,242	50,341	15,393	11,030	260.0
27400 Clover Park	44	2,805	29.77	63,411	65,990	14,165	14,432	260.0
27401 Peninsula	47	0	36.18	51,205	48,998	15,244	11,447	260.0
27402 Franklin Pierce	37	0	29.60	55,674	57,020	14,574	12,374	260.0
27403 Bethel	110	142	67.32	50,416	54,494	16,920	11,381	260.0
27404 Eatonville	9	1,587	6.64	49,779	57,506	15,853	11,633	260.0
27416 White River	16	53	11.75	47,601	47,527	15,159	10,871	260.0
27417 Fife	13	0	10.54	59,134	62,893	14,803	12,475	260.0
27901 Chief Leschi Tribal	2	0	2.00	55,275	62,986	11,605	5,298	260.0
27905 Summit Olympus	1	0	1.00	55,245	55,245	12,000	14,032	260.0
28137 Orcas Island	5	0	2.60	53,719	54,173	14,597	11,695	260.0
28144 Lopez Island	3	0	0.55	84,932	96,495	46,603	18,150	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28149 San Juan Island	6	2,277	3.46	54,065	58,086	15,073	12,622	260.0
29011 Concrete	3	0	1.62	45,708	49,167	17,301	9,880	260.0
29100 Burlington-Edison	17	169	10.94	60,890	63,609	15,568	13,347	260.0
29101 Sedro-Woolley	29	3,322	16.00	64,169	69,599	15,531	15,406	260.0
29103 Anacortes	15	1,887	9.66	55,616	61,734	15,241	12,897	260.0
29311 La Conner	4	2,590	1.55	47,980	51,454	15,515	10,988	260.0
29317 Conway	1	0	0.80	53,976	57,335	14,108	11,838	260.0
29320 Mt Vernon	26	2,878	19.54	58,302	63,000	15,307	13,716	260.0
30031 Mill A	1	0	0.81	48,757	55,214	14,846	11,392	260.0
30303 Stevenson-Carson	5	0	3.33	44,986	46,595	15,747	10,743	260.0
31002 Everett	81	2,203	60.74	55,927	62,119	15,463	13,477	260.0
31004 Lake Stevens	34	3,768	24.09	57,325	63,137	15,919	13,773	260.0
31006 Mukilteo	79	0	51.85	60,716	61,215	16,967	13,378	260.0
31015 Edmonds	75	516	57.80	63,159	64,402	15,227	14,914	260.0
31016 Arlington	28	2,963	19.16	57,724	62,654	15,465	13,796	260.0
31025 Marysville	46	1,226	31.51	61,714	70,603	18,424	14,226	260.0
31063 Index	1	0	0.38	60,602	60,670	15,716	12,829	260.0
31103 Monroe	16	2,590	9.96	57,946	70,595	18,069	13,733	260.0
31201 Snohomish	36	0	25.13	58,283	58,099	15,995	13,220	260.0
31306 Lakewood	11	0	6.55	56,694	60,802	18,251	12,668	260.0
31311 Sultan	10	2,491	6.19	46,938	53,911	19,364	11,296	260.0
31330 Darrington	3	722	1.49	46,436	50,020	20,129	10,947	260.0
31332 Granite Falls	8	0	5.48	54,368	54,903	15,423	11,966	260.0
31401 Stanwood-Camano	23	0	16.93	64,476	65,194	16,096	14,255	260.0
32081 Spokane	184	2,496	132.57	49,110	54,615	16,119	12,029	260.0
32123 Orchard Prairie	1	0	0.71	48,073	52,718	15,613	10,256	260.0
32325 Nine Mile Falls	8	0	5.12	47,723	50,146	15,011	10,622	260.0
32326 Medical Lake	10	0	6.55	41,623	42,021	16,291	9,818	260.0
32354 Mead	40	490	29.61	47,153	46,347	15,132	10,275	260.0
32356 Central Valley	72	0	49.83	42,601	48,247	15,338	9,902	260.0
32358 Freeman	7	0	3.68	38,515	40,973	20,059	8,000	260.0
32360 Cheney	13	0	9.51	41,359	42,102	14,910	9,127	260.0
32361 East Valley (Spo)	12	0	8.99	45,515	51,131	16,652	10,118	260.0
32362 Liberty	2	0	1.49	37,686	39,211	16,325	8,430	260.0
32363 West Valley (Spo)	24	0	16.38	41,126	41,327	15,932	10,332	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32414 Deer Park	11	0	6.24	38,933	39,716	16,028	8,662	260.0
32416 Riverside	8	0	4.71	40,934	35,030	12,837	7,485	260.0
32901 Spokane Int'l Acad	4	0	2.52	31,475	32,948	15,450	7,126	260.0
32903 Lumen	1	0	0.92	42,937	42,939	8,658	10,233	260.0
33030 Onion Creek	1	0	0.11	32,270	30,126	21,027	6,611	260.0
33036 Chewelah	2	1,400	1.54	55,865	58,006	15,609	12,785	260.0
33049 Wellpinit	3	0	2.38	52,313	56,471	14,266	11,488	260.0
33070 Valley	3	0	2.30	46,524	51,069	15,624	11,290	260.0
33115 Colville	10	0	7.24	53,198	55,899	15,475	11,815	260.0
33202 Summit Valley	1	0	0.13	36,608	44,263	23,040	7,184	260.0
33206 Columbia (Ste)	2	0	0.73	43,023	46,011	13,283	9,537	260.0
33207 Mary Walker	2	0	1.58	44,909	44,903	15,218	9,904	260.0
33211 Northport	1	0	0.32	40,377	44,727	17,636	9,099	260.0
33212 Kettle Falls	8	0	5.12	41,258	42,318	15,097	10,365	260.0
34002 Yelm	21	742	17.14	50,362	55,998	14,700	11,581	260.0
34003 North Thurston	70	0	54.62	53,476	54,153	14,976	11,823	260.0
34033 Tumwater	33	220	20.24	57,452	62,897	18,156	12,671	260.0
34111 Olympia	44	433	29.77	53,272	58,782	15,475	12,311	260.0
34307 Rainier	6	0	4.37	43,700	45,808	15,991	10,121	260.0
34324 Griffin	2	0	1.30	53,230	64,344	18,491	11,920	260.0
34401 Rochester	10	0	6.87	53,940	52,193	15,864	12,164	260.0
34402 Tenino	9	2,234	5.45	46,736	55,572	19,825	3,375	260.0
35200 Wahkiakum	4	0	2.96	46,183	46,069	18,158	10,931	260.0
36140 Walla Walla	20	0	14.57	45,696	48,237	15,292	10,406	260.0
36250 College Place	7	0	4.67	40,775	41,656	15,409	9,140	260.0
36300 Touchet	1	0	0.77	43,360	44,022	15,609	9,775	260.0
36400 Columbia (Wal)	4	0	2.46	44,508	45,722	15,697	10,110	260.0
36401 Waitsburg	3	0	1.90	45,150	41,594	15,612	10,516	260.0
36402 Prescott	2	0	1.19	45,789	48,641	15,632	10,607	260.0
36901 Willow	2	0	1.77	38,582	38,586	12,431	9,028	260.0
37501 Bellingham	51	2,640	35.45	52,357	56,108	15,639	12,123	260.0
37502 Ferndale	25	2,486	16.58	47,050	59,956	18,098	11,343	260.0
37503 Blaine	9	3,337	7.00	52,947	57,645	16,444	12,603	260.0
37504 Lynden	18	2,065	12.38	44,954	48,799	17,087	10,728	260.0
37505 Meridian	8	2,251	5.85	46,436	51,788	15,891	11,008	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
37506 Nooksack Valley	14	2,513	9.43	47,799	50,300	16,559	11,422	260.0	
37507 Mount Baker	12	1,815	8.39	46,888	51,563	14,317	11,668	260.0	
38126 Lacrosse	1	0	0.46	42,286	48,711	15,589	9,678	260.0	
38265 Tekoa	2	0	1.45	38,794	44,012	16,505	9,380	260.0	
38267 Pullman	9	0	7.62	51,113	52,074	13,388	11,190	260.0	
38300 Colfax	4	0	2.23	42,670	45,467	18,841	9,758	260.0	
38301 Palouse	1	0	0.80	34,362	38,719	15,000	7,716	260.0	
38302 Garfield	2	0	1.05	37,239	41,830	15,556	8,295	260.0	
38306 Colton	1	0	0.78	39,548	39,884	13,395	8,802	260.0	
38308 Endicott	2	0	0.81	37,858	39,377	17,403	8,494	260.0	
38320 Rosalia	2	0	1.01	41,079	41,902	14,621	9,311	260.0	
38322 St. John	2	0	0.78	38,026	24,939	17,015	8,444	260.0	
39002 Union Gap	3	200	1.62	50,930	57,506	14,846	11,775	260.0	
39003 Naches Valley	6	0	4.30	44,578	50,991	16,466	10,181	260.0	
39007 Yakima	61	2,151	47.52	51,209	54,618	14,846	11,701	260.0	
39090 East Valley (Yak)	13	1,599	8.82	46,900	51,264	15,727	11,187	260.0	
39119 Selah	15	2,191	10.15	48,108	46,848	13,320	11,430	260.0	
39120 Mabton	6	0	4.09	44,946	39,576	14,902	10,855	260.0	
39200 Grandview	10	324	7.15	47,796	51,960	14,555	10,201	260.0	
39201 Sunnyside	27	0	20.68	50,363	52,022	14,390	11,250	260.0	
39202 Toppenish	15	1,886	10.50	42,911	45,611	16,648	10,385	260.0	
39203 Highland	6	0	4.47	42,105	43,054	15,587	9,497	260.0	
39204 Granger	6	0	4.75	46,327	48,636	14,771	10,414	260.0	
39205 Zillah	5	0	2.34	48,431	48,235	15,572	10,811	260.0	
39207 Wapato	15	0	12.50	52,210	52,208	14,159	12,059	260.0	
39208 West Valley (Yak)	21	1,751	16.10	52,442	54,712	15,084	12,167	260.0	
39209 Mount Adams	4	0	3.23	47,011	50,416	15,796	10,527	260.0	
State Summary	5,009	690	3,485.55	54,198	57,104	15,763	12,336	260.0	

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	0.71	33,943	33,899	16,792	9,064	260.0
01147 Othello	25	0	14.66	41,871	41,747	18,789	11,271	260.0
01158 Lind	3	0	1.58	38,302	42,801	17,312	10,474	260.0
01160 Ritzville	2	0	1.28	42,333	43,110	18,687	11,077	260.0
02250 Clarkston	11	0	7.22	40,278	41,810	18,283	11,887	260.0
02420 Asotin-Anatone	6	0	1.95	40,944	48,357	13,119	10,679	260.0
03017 Kennewick	117	0	44.04	36,653	45,067	23,169	9,473	260.0
03050 Paterson	2	0	0.74	33,722	42,186	16,260	7,350	260.0
03052 Kiona Benton	8	0	2.92	38,468	38,475	23,437	10,576	260.0
03053 Finley	11	0	5.44	36,568	36,693	18,075	10,408	260.0
03116 Prosser	18	124	7.44	38,681	45,106	23,820	10,754	260.0
03400 Richland	60	0	28.38	35,511	35,533	20,968	10,878	260.0
04019 Manson	4	0	2.30	39,339	44,477	18,287	10,802	260.0
04127 Entiat	3	0	1.28	38,136	52,143	25,348	11,157	260.0
04129 Lake Chelan	10	54	6.13	39,402	41,600	18,954	10,423	260.0
04222 Cashmere	8	502	3.90	44,140	47,458	19,045	11,854	260.0
04228 Cascade	6	0	3.25	38,343	36,756	18,473	9,940	260.0
04246 Wenatchee	46	61	23.34	35,621	39,283	21,300	10,728	260.0
05313 Crescent	2	0	0.90	36,371	37,744	18,741	10,028	260.0
05401 Cape Flattery	10	774	6.27	33,768	35,516	15,639	8,622	260.0
05402 Quillayute Valley	8	1,176	4.59	38,316	41,704	16,972	11,120	260.0
05903 Quileute Tribal	2	0	1.42	41,367	25,538	15,851	9,909	260.0
06037 Vancouver	46	0	17.23	45,158	58,618	28,202	10,713	260.0
06101 Lacenter	6	3,605	1.70	40,808	47,972	28,207	14,527	260.0
06103 Green Mountain	3	0	1.01	41,391	44,387	16,275	10,247	260.0
06112 Washougal	23	2	9.02	40,491	45,952	18,239	10,445	260.0
06117 Camas	41	0	9.60	41,449	50,101	33,419	12,605	260.0
06122 Ridgefield	1	0	0.28	39,679	34,734	12,176	11,390	260.0
07002 Dayton	3	0	1.68	33,038	35,609	19,275	10,087	260.0
08122 Longview	22	0	6.14	40,168	52,216	71,450	12,227	260.0
08130 Toutle Lake	5	0	2.53	41,975	42,034	22,084	12,243	260.0
08401 Castle Rock	9	1,105	4.72	39,391	45,487	20,344	12,244	260.0
08402 Kalama	4	0	2.05	32,026	31,661	22,242	9,176	260.0
08404 Woodland	16	0	8.73	40,045	38,300	15,927	11,577	260.0
08458 Kelso	26	0	13.77	36,054	37,212	22,580	11,316	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09013 Orondo	3	0	0.61	42,863	43,371	20,195	11,593	260.0
09075 Bridgeport	6	0	3.80	38,350	42,955	11,049	11,421	260.0
09102 Palisades	1	0	0.70	36,418	22,903	17,245	8,127	260.0
09207 Mansfield	2	0	1.05	37,087	32,328	22,857	10,493	260.0
09209 Waterville	2	0	1.18	44,420	45,236	20,410	11,362	260.0
10003 Keller	2	0	0.78	37,417	42,514	17,070	8,181	260.0
10050 Curlew	2	0	1.18	44,622	45,274	17,345	11,724	260.0
10065 Orient	2	0	0.91	40,169	37,129	17,062	8,970	260.0
10070 Inchelium	2	0	1.51	42,611	42,015	15,666	11,286	260.0
10309 Republic	3	0	1.39	30,431	30,401	17,301	6,878	260.0
11001 Pasco	102	0	53.49	37,058	37,064	17,646	12,717	260.0
12110 Pomeroy	1	0	0.70	28,086	27,900	17,245	9,094	260.0
13073 Wahluke	16	0	9.31	39,662	41,129	20,230	9,057	260.0
13144 Quincy	26	0	12.41	37,643	40,746	18,131	10,945	260.0
13146 Warden	6	0	2.72	34,433	34,451	17,625	9,530	260.0
13151 Coulee-Hartline	2	0	0.96	38,929	40,036	16,712	10,555	260.0
13156 Soap Lake	5	0	2.11	39,774	44,386	16,966	10,600	260.0
13160 Royal	10	0	5.56	35,586	36,005	17,395	7,673	260.0
13161 Moses Lake	53	0	31.44	37,568	39,794	19,083	9,732	260.0
13165 Ephrata	10	0	4.60	39,022	41,883	17,425	10,586	260.0
13167 Wilson Creek	2	0	0.52	32,621	44,307	25,535	12,403	260.0
13301 Grand Coulee Dam	5	0	2.62	38,939	39,543	20,925	10,801	260.0
14005 Aberdeen	18	0	4.91	46,110	81,165	39,154	12,895	260.0
14028 Hoquiam	10	1,110	3.49	42,424	55,082	28,302	12,697	260.0
14064 North Beach	5	0	2.77	39,370	43,200	22,079	12,815	260.0
14065 McCleary	2	0	0.80	51,741	48,694	15,859	12,731	260.0
14066 Montesano	9	0	3.86	44,482	38,596	19,458	11,933	260.0
14068 Elma	12	15	5.51	42,629	46,597	24,171	7,888	260.0
14077 Taholah	4	0	1.74	40,622	43,854	18,633	10,988	260.0
14097 Lake Quinault	2	0	1.44	42,403	50,916	9,039	12,080	260.0
14172 Ocosta	4	0	2.27	40,916	39,899	21,119	13,413	260.0
14400 Oakville	2	0	1.26	34,836	34,622	19,073	10,858	260.0
15201 Oak Harbor	44	1,327	22.60	41,717	46,660	23,370	10,588	260.0
15204 Coupeville	7	0	3.18	42,355	42,379	26,439	9,978	260.0
15206 South Whidbey	7	925	2.09	47,231	63,944	13,986	13,543	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
16020 Queets-Clearwater	1	0	0.77	37,881	38,392	15,525	8,957	260.0
16046 Brinnon	2	0	0.25	60,870	74,638	25,072	9,444	260.0
16048 Quilcene	1	0	0.36	39,215	47,294	16,347	11,066	260.0
16050 Port Townsend	5	1,697	0.00	0	0	0	0	0.0
17001 Seattle	151	4	81.30	45,840	47,099	19,847	13,336	260.0
17210 Federal Way	112	2	38.92	45,314	53,448	21,960	12,308	260.0
17216 Enumclaw	35	272	14.08	42,828	48,526	20,451	12,688	260.0
17400 Mercer Island	1	2,510	0.42	57,947	65,058	18,452	16,072	260.0
17401 Highline	104	0	47.23	40,495	41,730	20,496	9,720	260.0
17402 Vashon Island	9	1,187	4.52	43,583	45,570	20,782	12,829	260.0
17403 Renton	61	98	31.80	48,497	42,282	18,866	13,062	260.0
17404 Skykomish	1	0	0.74	45,196	47,730	16,318	10,683	260.0
17405 Bellevue	28	269	10.87	44,991	53,987	29,458	11,648	260.0
17406 Tukwila	21	0	10.67	37,154	41,513	23,054	11,838	260.0
17407 Riverview	18	0	6.40	39,317	46,727	21,242	9,057	260.0
17408 Auburn	76	17	38.27	45,535	52,698	19,324	12,983	260.0
17409 Tahoma	35	349	12.57	46,538	53,947	21,786	12,147	260.0
17410 Snoqualmie Valley	37	0	17.17	40,204	38,487	20,962	10,276	260.0
17411 Issaquah	75	0	22.52	46,449	65,129	38,033	12,246	260.0
17412 Shoreline	46	613	18.95	45,506	20,339	20,313	12,910	260.0
17415 Kent	112	0	59.42	43,351	44,488	21,237	8,228	260.0
17417 Northshore	119	68	45.62	40,321	46,489	27,059	10,674	260.0
17902 Summit Sierra	1	17,896	0.00	0	0	0	0	0.0
17905 Summit Atlas	1	0	0.00	0	0	0	0	0.0
17908 Rainier Prep	1	0	0.30	35,515	35,501	40,532	1,950	260.0
18100 Bremerton	33	127	14.32	41,934	44,687	20,117	11,199	260.0
18303 Bainbridge	13	0	5.16	54,008	60,247	23,256	13,604	260.0
18400 North Kitsap	31	124	10.55	42,940	46,716	29,017	11,695	260.0
18401 Central Kitsap	50	0	21.21	43,631	48,238	22,549	11,069	260.0
18402 South Kitsap	39	405	17.36	42,013	48,951	18,198	11,602	260.0
19028 Easton	2	0	0.79	42,297	51,443	17,567	9,816	260.0
19400 Thorp	1	0	0.72	53,307	52,142	19,478	11,406	260.0
19401 Ellensburg	8	0	4.59	37,379	33,704	19,065	8,465	260.0
19403 Kittitas	3	100	1.18	31,858	36,360	10,160	7,444	260.0
19404 Cle Elum-Roslyn	4	0	1.91	38,237	45,972	16,508	8,909	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20094 Wishram	2	0	0.98	40,768	40,692	16,843	12,418	260.0
20215 Centerville	1	0	0.65	40,819	40,829	18,580	9,683	260.0
20400 Trout Lake	1	0	0.55	45,403	0	21,777	13,916	260.0
20401 Glenwood	2	0	1.10	35,634	34,880	21,906	13,386	260.0
20402 Klickitat	1	0	0.65	38,910	47,520	16,083	12,041	260.0
20404 Goldendale	6	0	2.48	36,232	39,389	19,316	8,011	260.0
20405 White Salmon	8	240	3.22	37,754	18,311	24,738	11,824	260.0
20406 Lyle	1	0	0.64	46,679	46,725	0	14,522	260.0
21036 Evaline	1	0	0.18	32,201	95,126	59,887	28,701	260.0
21206 Mossyrock	3	0	1.94	37,621	40,559	17,037	12,086	260.0
21214 Morton	1	0	0.59	34,112	34,166	20,300	10,339	260.0
21226 Adna	2	0	1.12	37,574	38,210	21,392	10,165	260.0
21234 Boistfort	2	0	0.25	102,654	93,648	42,134	16,657	260.0
21300 Onalaska	4	0	2.19	34,666	36,090	21,932	9,649	260.0
21301 Pe Ell	2	0	1.44	40,068	42,789	16,646	8,803	260.0
21302 Chehalis	13	0	5.41	35,633	39,246	24,387	9,959	260.0
21401 Centralia	22	0	8.42	42,021	51,845	27,069	13,069	260.0
22008 Sprague	2	0	0.80	42,374	46,814	20,433	11,212	260.0
22009 Reardan	1	0	0.74	31,807	33,043	16,318	8,801	260.0
22017 Almira	2	0	1.13	36,761	36,781	21,176	8,166	260.0
22073 Creston	1	0	0.14	38,343	38,346	17,521	8,503	260.0
22105 Odessa	2	0	1.20	41,056	45,859	19,986	10,597	260.0
22200 Wilbur	3	167	0.26	36,586	39,718	6,127	6,049	260.0
22204 Harrington	1	0	0.54	43,588	44,956	20,409	9,567	260.0
22207 Davenport	1	0	0.73	42,241	42,236	16,504	8,956	260.0
23054 Grapeview	2	0	0.83	39,828	38,006	14,464	6,626	260.0
23309 Shelton	20	346	6.40	41,591	31,117	19,703	7,832	260.0
23311 Mary M. Knight	2	0	0.93	44,218	45,679	12,840	10,277	260.0
23402 Pioneer	5	2,992	2.12	44,207	51,632	17,003	13,842	260.0
23403 North Mason	7	190	4.46	46,457	46,766	18,853	12,629	260.0
23404 Hood Canal	3	330	1.83	43,863	46,831	16,088	13,580	260.0
24014 Nespalem	2	0	1.48	44,750	45,070	16,248	12,449	260.0
24019 Omak	8	0	4.83	36,537	40,048	19,879	11,734	260.0
24105 Okanogan	6	0	3.23	40,189	42,027	17,549	10,465	260.0
24111 Brewster	5	0	2.96	35,372	35,373	16,403	9,942	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
24350 Methow Valley	5	120	3.00	39,132	42,795	17,599	11,001	260.0	
24404 Tonasket	5	1,622	2.76	36,972	45,954	24,292	10,541	260.0	
24410 Oroville	4	0	2.07	38,026	38,080	16,401	10,963	260.0	
25101 Ocean Beach	7	0	3.28	30,923	29,188	32,953	9,398	260.0	
25116 Raymond	5	0	2.83	42,782	45,062	15,618	12,683	260.0	
25118 South Bend	3	0	2.22	43,033	45,898	16,180	13,507	260.0	
25155 Naselle-Grays Riv.	3	0	1.32	37,292	30,167	27,344	11,982	260.0	
25160 Willapa Valley	1	0	0.77	38,949	39,853	15,609	11,686	260.0	
25200 North River	1	0	0.43	47,623	35,868	15,187	12,174	260.0	
26056 Newport	6	0	3.33	38,109	41,011	21,591	10,220	260.0	
26070 Selkirk	3	0	1.48	34,937	36,859	10,326	9,118	260.0	
27003 Puyallup	109	0	35.39	43,559	48,062	23,517	13,903	260.0	
27010 Tacoma	179	0	94.06	41,907	46,807	22,716	12,938	260.0	
27083 University Place	32	0	16.15	47,019	47,987	11,444	12,911	260.0	
27320 Sumner	50	98	20.28	37,283	35,320	18,938	9,335	260.0	
27343 Dieringer	6	0	1.89	45,645	51,659	19,046	9,193	260.0	
27344 Orting	14	866	5.46	41,502	35,342	17,837	11,763	260.0	
27400 Clover Park	60	3,229	22.48	67,919	55,839	19,224	14,804	260.0	
27402 Franklin Pierce	48	0	24.00	45,578	45,563	21,913	12,112	260.0	
27403 Bethel	118	28	55.28	42,880	45,850	19,637	11,532	260.0	
27404 Eatonville	9	738	5.05	42,234	45,912	16,655	12,551	260.0	
27416 White River	22	59	9.97	41,578	45,203	20,899	13,017	260.0	
27417 Fife	26	0	9.55	45,153	46,631	20,467	8,874	260.0	
27901 Chief Leschi Tribal	8	0	4.45	37,005	40,975	15,371	5,810	260.0	
27905 Summit Olympus	1	18,247	0.00	0	0	0	0	0.0	
28137 Orcas Island	3	0	2.07	55,005	56,879	17,387	12,747	260.0	
28144 Lopez Island	4	0	1.61	43,311	50,288	16,352	9,451	260.0	
28149 San Juan Island	4	1,071	1.73	40,115	42,584	20,799	9,497	260.0	
29011 Concrete	7	0	2.87	38,323	36,015	22,646	9,539	260.0	
29100 Burlington-Edison	20	0	10.53	49,269	46,583	18,986	11,722	260.0	
29101 Sedro-Woolley	32	0	10.72	50,392	47,772	28,900	13,174	260.0	
29103 Anacortes	12	0	6.13	46,663	43,148	22,982	12,708	260.0	
29311 La Conner	4	1,471	0.00	0	0	0	0	0.0	
29317 Conway	1	0	0.36	41,841	53,039	20,488	11,362	260.0	
29320 Mt Vernon	36	1,791	19.57	45,946	51,763	19,867	12,086	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
30002 Skamania	1	0	0.78	40,036	39,584	15,442	9,519	260.0
30031 Mill A	1	0	0.64	36,487	45,911	18,792	11,350	260.0
30303 Stevenson-Carson	4	0	2.62	39,474	41,117	18,315	13,393	260.0
31002 Everett	73	586	30.32	45,125	53,970	24,951	17,551	260.0
31004 Lake Stevens	51	835	12.78	47,582	52,558	31,207	10,675	260.0
31006 Mukilteo	78	5	39.36	47,978	21,413	21,992	13,888	260.0
31015 Edmonds	78	87	24.41	38,339	49,450	28,139	9,050	260.0
31016 Arlington	33	1,132	9.03	47,812	64,987	29,285	13,026	260.0
31025 Marysville	67	1,427	20.28	49,613	63,076	34,087	14,121	260.0
31063 Index	1	0	0.01	34,786	46,192	21,610	9,424	260.0
31306 Lakewood	8	0	2.89	47,335	53,999	28,559	12,150	260.0
31311 Sultan	7	916	1.87	41,332	70,513	36,837	10,675	260.0
31330 Darrington	3	1,096	1.45	42,036	45,751	18,415	10,983	260.0
31332 Granite Falls	14	0	5.91	41,286	41,350	20,325	9,846	260.0
31401 Stanwood-Camano	26	0	7.83	53,071	67,415	33,095	14,842	260.0
32081 Spokane	136	2,376	76.56	45,685	54,411	17,243	12,450	260.0
32325 Nine Mile Falls	5	0	3.35	37,725	39,471	17,896	10,098	260.0
32326 Medical Lake	12	150	5.29	36,266	36,829	19,505	9,513	260.0
32354 Mead	43	0	21.06	36,721	37,929	19,085	9,339	260.0
32356 Central Valley	101	0	37.28	36,424	44,416	13,163	8,651	260.0
32358 Freeman	6	0	2.40	33,515	36,501	24,605	9,401	260.0
32360 Cheney	24	0	13.35	35,737	37,709	16,736	9,527	260.0
32361 East Valley (Spo)	23	0	11.67	37,099	40,367	22,284	9,899	260.0
32362 Liberty	3	0	1.63	36,433	37,293	22,587	9,680	260.0
32363 West Valley (Spo)	26	0	11.19	35,459	41,005	17,152	8,311	260.0
32414 Deer Park	11	0	6.00	35,729	36,191	19,066	9,527	260.0
32416 Riverside	9	0	5.10	36,582	38,031	21,181	9,137	260.0
32901 Spokane Int'l Acad	1	0	0.17	38,965	204,114	70,685	9,955	260.0
32903 Lumen	1	0	0.00	100,000	118,472	31,241	28,351	260.0
32907 PRIDE Prep	2	0	1.53	40,793	40,813	14,386	9,208	260.0
33030 Onion Creek	1	0	0.54	37,046	37,081	22,110	8,258	260.0
33036 Chewelah	3	473	1.66	40,338	39,627	19,081	10,955	260.0
33049 Wellpinit	4	0	2.10	36,443	39,827	17,396	9,951	260.0
33115 Colville	10	0	4.54	36,181	37,365	23,069	9,123	260.0
33183 Loon Lake	4	0	1.85	38,247	42,426	19,515	7,204	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
33202 Summit Valley	1	0	0.52	46,385	47,718	22,857	10,360	260.0	
33205 Evergreen (Ste)	1	0	0.53	37,023	35,312	22,857	8,175	260.0	
33206 Columbia (Ste)	2	0	0.84	37,185	37,074	14,351	8,667	260.0	
33207 Mary Walker	1	0	0.69	47,523	47,496	17,508	11,815	260.0	
33212 Kettle Falls	4	0	2.38	35,233	36,455	20,213	10,746	260.0	
34002 Yelm	31	724	13.99	44,141	47,348	23,171	13,077	260.0	
34003 North Thurston	91	0	35.41	43,760	49,109	21,853	12,133	260.0	
34033 Tumwater	34	14	11.71	43,861	52,179	33,183	12,679	260.0	
34111 Olympia	48	90	23.93	38,079	42,032	20,098	11,558	260.0	
34307 Rainier	2	0	1.09	37,744	38,294	18,429	10,375	260.0	
34324 Griffin	1	0	0.55	46,111	47,124	21,777	13,039	260.0	
34402 Tenino	9	21	4.03	37,258	40,930	14,904	2,061	260.0	
35200 Wahkiakum	1	0	0.72	39,117	40,444	16,695	12,910	260.0	
36101 Dixie	1	0	0.50	40,402	54,872	24,150	12,816	260.0	
36140 Walla Walla	35	0	10.86	41,562	62,174	31,706	11,321	260.0	
36250 College Place	11	0	4.52	32,848	34,676	21,626	9,943	260.0	
36300 Touchet	3	0	1.84	36,694	38,392	19,571	10,836	260.0	
36400 Columbia (Wal)	10	0	4.62	33,601	25,054	15,896	7,596	260.0	
36402 Prescott	3	0	1.44	36,488	35,958	17,393	11,429	260.0	
36901 Willow	1	0	0.77	37,633	37,645	14,309	9,484	260.0	
37501 Bellingham	57	1,619	27.23	43,306	50,120	20,566	11,065	260.0	
37502 Ferndale	23	1,451	11.01	43,168	47,937	24,055	11,194	260.0	
37503 Blaine	4	3,387	2.54	51,827	60,452	20,815	13,956	260.0	
37504 Lynden	18	677	5.98	37,475	44,288	17,912	10,050	260.0	
37505 Meridian	5	1,983	2.17	43,965	49,265	22,149	11,430	260.0	
37506 Nooksack Valley	11	1,667	5.01	41,211	51,388	20,969	10,400	260.0	
37507 Mount Baker	8	702	1.74	41,242	109,482	46,150	11,335	260.0	
38126 Lacrosse	2	0	1.04	36,243	43,110	17,349	10,494	260.0	
38264 Lamont	2	0	0.31	37,307	38,051	1,653	5,150	260.0	
38265 Tekoa	2	0	1.18	37,290	37,834	20,353	9,315	260.0	
38267 Pullman	15	0	6.92	39,049	40,638	22,528	9,649	260.0	
38300 Colfax	4	0	1.97	34,492	36,606	18,285	8,490	260.0	
38301 Palouse	1	0	0.72	35,546	38,268	16,552	9,486	260.0	
38306 Colton	1	0	0.71	50,074	58,725	16,843	12,413	260.0	
38308 Endicott	2	0	0.87	36,969	39,090	27,758	9,917	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38320 Rosalia	4	0	1.28	34,829	36,464	27,986	53,422	260.0
38322 St. John	2	0	1.21	35,908	39,937	19,794	9,348	260.0
38324 Oakesdale	1	0	0.81	37,468	38,582	14,846	9,889	260.0
39002 Union Gap	4	0	2.56	40,925	38,712	16,424	9,340	260.0
39003 Naches Valley	13	0	5.46	40,186	39,493	14,795	6,913	260.0
39007 Yakima	94	280	58.72	36,556	38,467	19,147	8,113	260.0
39090 East Valley (Yak)	16	1,112	8.21	41,760	42,567	20,960	9,772	260.0
39119 Selah	19	0	10.48	33,837	37,289	16,609	7,097	260.0
39120 Mabton	5	0	2.68	41,362	42,729	19,292	10,436	260.0
39200 Grandview	29	204	16.53	42,398	47,564	19,174	9,420	260.0
39201 Sunnyside	49	0	30.37	42,969	47,048	18,565	9,610	260.0
39202 Toppenish	29	1,100	18.36	38,419	40,190	18,297	9,259	260.0
39203 Highland	8	0	4.87	34,888	37,481	19,724	7,965	260.0
39204 Granger	7	0	5.19	38,345	41,214	16,179	8,740	260.0
39205 Zillah	6	0	3.06	41,933	43,704	21,570	9,351	260.0
39207 Wapato	21	0	13.43	37,670	37,686	18,219	8,873	260.0
39208 West Valley (Yak)	29	0	10.24	45,919	46,017	26,254	9,583	260.0
39209 Mount Adams	4	0	2.25	43,937	47,622	22,728	9,886	260.0
State Summary	4,842	305	2,187.58	41,908	45,037	21,358	11,256	260.0

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	3	0	1.04	39,212	40,981	29,735	10,262	260.0
01122 Benge	1	0	0.52	43,699	75,371	22,993	12,013	260.0
01147 Othello	15	0	8.68	49,961	53,826	18,006	12,882	260.0
01158 Lind	13	0	4.81	48,158	52,261	29,281	14,612	260.0
02250 Clarkston	13	0	5.58	47,056	55,466	9,664	12,891	260.0
02420 Asotin-Anatone	7	0	1.95	44,346	50,535	13,117	9,947	260.0
03017 Kennewick	113	0	51.01	47,030	55,293	26,114	12,951	260.0
03050 Paterson	4	0	1.21	46,912	77,269	29,505	13,619	260.0
03052 Kiona Benton	6	0	2.42	47,341	46,586	21,428	9,370	260.0
03053 Finley	13	0	3.85	43,817	43,486	21,611	10,548	260.0
03116 Prosser	27	0	2.07	44,350	121,891	115,910	11,121	260.0
03400 Richland	60	0	28.46	48,115	48,099	22,893	13,594	260.0
04019 Manson	6	0	1.64	51,173	83,185	26,739	13,112	260.0
04127 Entiat	4	0	1.52	47,045	55,599	25,768	12,594	260.0
04129 Lake Chelan	20	70	3.73	52,209	68,009	34,072	12,917	260.0
04222 Cashmere	9	598	2.44	46,961	62,213	34,447	11,020	260.0
04228 Cascade	6	0	2.70	44,324	50,447	25,490	11,395	260.0
04246 Wenatchee	7	0	1.78	49,540	59,908	47,214	13,827	260.0
05121 Port Angeles	25	1,149	9.33	50,608	59,824	31,656	13,003	260.0
05313 Crescent	4	0	0.70	45,039	53,071	25,694	10,097	260.0
05323 Sequim	24	44	7.64	49,907	57,242	40,591	12,416	260.0
05401 Cape Flattery	4	1,420	1.83	54,077	61,896	22,963	11,180	260.0
05402 Quillayute Valley	9	996	2.67	48,467	52,788	22,578	13,867	260.0
06037 Vancouver	14	0	5.71	59,123	70,840	29,442	14,587	260.0
06103 Green Mountain	4	0	1.05	50,935	44,163	16,980	10,809	260.0
06112 Washougal	27	0	11.09	51,577	36,767	25,791	14,613	260.0
06114 Evergreen (Clark)	236	0	104.03	56,106	43,943	25,574	15,680	260.0
06117 Camas	62	0	15.72	59,153	85,199	47,140	16,499	260.0
07002 Dayton	6	0	1.95	39,669	55,139	31,649	10,305	260.0
07035 Starbuck	2	0	0.00	0	0	0	0	0.0
08122 Longview	36	0	13.56	48,019	52,843	43,360	13,861	260.0
08130 Toutle Lake	9	0	3.56	44,906	49,473	29,232	12,603	260.0
08401 Castle Rock	14	747	4.93	45,148	50,120	30,419	13,583	260.0
08404 Woodland	1	0	0.49	49,063	47,266	24,485	14,193	260.0
08458 Kelso	32	0	9.63	49,224	60,980	39,919	14,275	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09013 Orondo	2	0	0.42	46,155	48,320	16,093	12,302	260.0
09075 Bridgeport	3	0	0.93	45,904	57,047	29,588	12,167	260.0
09102 Palisades	1	0	0.15	41,267	44,680	22,989	8,190	260.0
09206 Eastmont	29	11	10.72	49,483	52,965	31,323	12,644	260.0
09209 Waterville	4	0	0.98	45,605	52,708	32,743	11,974	260.0
10003 Keller	2	0	1.21	40,245	40,977	17,349	8,603	260.0
10050 Curlew	4	0	0.96	44,584	59,038	35,553	5,731	260.0
10065 Orient	3	0	1.62	39,160	37,576	14,848	5,503	260.0
10070 Inchelium	3	0	1.09	41,977	48,303	27,920	10,104	260.0
10309 Republic	5	0	1.96	40,954	40,956	30,595	10,620	260.0
11001 Pasco	121	0	66.94	42,926	43,311	20,796	14,214	260.0
11051 North Franklin	21	0	9.20	44,296	48,416	26,077	12,423	260.0
12110 Pomeroy	6	0	2.01	39,282	39,912	30,744	10,945	260.0
13073 Wahluke	11	0	2.89	49,539	96,068	24,030	11,078	260.0
13144 Quincy	11	0	3.78	46,523	49,607	25,734	12,734	260.0
13146 Warden	5	0	1.77	44,930	44,983	33,939	11,955	260.0
13151 Coulee-Hartline	7	0	1.91	40,491	42,615	34,419	9,682	260.0
13156 Soap Lake	5	0	2.27	49,599	52,426	18,005	12,990	260.0
13160 Royal	14	0	6.62	47,621	55,463	22,058	9,776	260.0
13161 Moses Lake	51	0	21.23	48,518	57,122	28,101	11,878	260.0
13165 Ephrata	23	0	8.33	48,799	57,565	26,491	12,320	260.0
13167 Wilson Creek	4	0	1.54	43,650	35,313	31,130	14,421	260.0
13301 Grand Coulee Dam	7	0	1.97	45,909	75,750	42,602	12,384	260.0
14028 Hoquiam	1	956	0.20	54,833	104,761	54,008	16,183	260.0
14064 North Beach	7	0	3.58	47,386	61,536	20,427	14,423	260.0
14065 McCleary	1	0	0.74	60,649	61,229	16,270	16,441	260.0
14066 Montesano	8	0	3.49	47,489	28,593	27,507	13,066	260.0
14068 Elma	15	2	3.59	50,196	56,966	28,616	8,801	260.0
14097 Lake Quinalt	2	0	1.03	44,176	98,924	23,346	26,468	260.0
14117 Wishkah Valley	3	0	0.51	45,029	90,323	26,039	17,839	260.0
14172 Ocosta	1	0	0.01	49,429	#####	0	15,748	260.0
14400 Oakville	3	0	1.33	40,723	46,250	38,830	12,110	260.0
15201 Oak Harbor	33	991	11.27	52,794	69,591	28,663	12,971	260.0
15204 Coupeville	5	0	1.55	64,054	64,052	38,681	13,048	260.0
15206 South Whidbey	10	1,250	1.93	53,659	108,250	63,954	15,699	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
16020 Queets-Clearwater	1	0	0.50	46,300	61,735	16,000	14,595	260.0
16046 Brinnon	1	0	0.24	44,894	45,285	0	3,422	260.0
16048 Quilcene	4	0	1.26	51,023	60,893	17,630	12,013	260.0
16049 Chimacum	9	0	4.69	48,305	51,003	28,174	12,359	260.0
16050 Port Townsend	11	1,075	3.90	42,317	56,635	25,201	11,681	260.0
17210 Federal Way	106	0	12.44	55,914	219,446	30,287	15,246	260.0
17216 Enumclaw	34	325	14.47	52,630	55,981	24,597	14,675	260.0
17400 Mercer Island	27	1,531	7.14	65,837	108,942	8,120	17,411	260.0
17401 Highline	66	0	21.21	54,923	69,941	37,370	12,582	260.0
17403 Renton	109	0	73.18	62,844	48,102	17,872	16,559	260.0
17404 Skykomish	1	0	0.37	54,658	71,250	32,911	20,114	260.0
17405 Bellevue	40	0	11.12	62,586	76,765	34,513	16,608	260.0
17406 Tukwila	10	0	4.77	52,544	61,032	25,183	13,924	260.0
17407 Riverview	24	0	10.46	50,300	57,067	25,241	12,748	260.0
17409 Tahoma	54	0	26.97	60,661	66,827	23,804	15,578	260.0
17410 Snoqualmie Valley	46	257	24.73	55,041	47,101	21,845	13,745	260.0
17411 Issaquah	131	0	70.10	63,464	57,828	21,132	15,770	260.0
17412 Shoreline	42	100	23.86	54,452	19,748	21,128	15,299	260.0
17414 Lake Washington	80	0	25.76	64,445	79,218	47,041	13,957	260.0
17415 Kent	138	273	76.94	56,883	61,476	21,245	10,434	260.0
17417 Northshore	121	0	66.82	55,974	65,957	21,624	15,460	260.0
18100 Bremerton	23	0	13.71	54,560	53,837	19,791	14,614	260.0
18303 Bainbridge	20	0	7.86	63,505	72,986	25,662	15,420	260.0
18400 North Kitsap	37	0	19.82	59,481	54,805	22,393	15,176	260.0
18401 Central Kitsap	81	0	9.61	60,873	158,643	30,231	14,778	260.0
18402 South Kitsap	86	389	48.32	57,031	34,482	20,707	14,666	260.0
19028 Easton	1	0	0.18	52,536	53,697	13,609	10,991	260.0
19400 Thorp	4	0	1.01	46,745	61,762	36,677	9,353	260.0
19401 Ellensburg	22	0	8.20	45,532	59,091	30,729	10,124	260.0
19403 Kittitas	6	33	2.73	41,032	46,448	26,421	8,240	260.0
19404 Cle Elum-Roslyn	9	0	1.85	42,801	71,353	34,349	8,773	260.0
20094 Wishram	1	0	0.27	45,360	41,818	16,843	13,124	260.0
20203 Bickleton	3	0	0.58	42,535	54,208	7,588	8,617	260.0
20400 Trout Lake	5	0	0.96	49,570	34,201	24,278	13,632	260.0
20401 Glenwood	2	0	0.59	46,034	42,280	7,857	15,961	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20402 Klickitat	3	0	1.00	43,932	44,926	14,369	14,143	260.0
20403 Roosevelt	2	0	0.17	38,023	39,390	17,011	11,697	260.0
20404 Goldendale	10	0	2.57	42,046	43,017	35,821	9,384	260.0
20405 White Salmon	11	302	3.81	46,833	36,098	33,261	12,904	260.0
20406 Lyle	4	0	2.09	41,462	36,991	20,829	12,982	260.0
21014 Napavine	7	0	2.23	46,725	61,412	26,818	6,679	260.0
21036 Evaline	1	0	0.23	37,787	45,672	16,313	8,237	260.0
21206 Mossyrock	7	0	2.36	44,245	45,685	32,377	12,692	260.0
21214 Morton	4	0	1.24	41,740	57,704	37,078	9,438	260.0
21232 Winlock	11	0	3.15	47,772	48,337	34,377	12,996	260.0
21234 Boistfort	2	0	0.35	44,009	43,437	20,735	7,877	260.0
21237 Toledo	6	0	1.21	45,043	78,901	34,194	12,770	260.0
21300 Onalaska	9	0	4.52	40,896	42,892	23,909	11,021	260.0
21301 Pe Ell	5	0	1.86	58,797	64,856	23,739	12,301	260.0
21302 Chehalis	17	842	5.99	49,885	45,256	31,495	13,135	260.0
21303 White Pass	8	0	2.85	43,296	43,600	30,856	10,601	260.0
21401 Centralia	20	0	5.77	50,132	77,219	41,737	14,713	260.0
22008 Sprague	1	0	0.30	42,724	50,429	24,884	10,254	260.0
22009 Reardan	10	0	3.47	41,101	55,846	28,303	16,521	260.0
22017 Almira	3	0	1.09	40,716	40,719	27,812	10,483	260.0
22073 Creston	2	0	0.96	42,206	46,754	12,506	10,852	260.0
22105 Odessa	6	0	2.18	39,270	40,989	30,266	10,021	260.0
22200 Wilbur	7	171	2.71	45,206	52,394	23,878	11,281	260.0
22204 Harrington	6	0	2.14	40,967	51,698	2,788	6,037	260.0
22207 Davenport	8	0	3.41	46,080	45,588	26,541	8,420	260.0
23042 Southside	2	0	1.08	37,264	39,863	37,768	10,785	260.0
23054 Grapeview	2	1,774	0.78	46,087	53,256	30,657	10,700	260.0
23309 Shelton	40	1,329	14.49	52,279	51,453	24,357	12,240	260.0
23311 Mary M. Knight	5	0	2.24	44,722	47,135	32,200	13,385	260.0
23402 Pioneer	4	3,850	1.69	46,095	38,351	28,489	14,747	260.0
23403 North Mason	16	0	1.65	51,094	148,382	62,923	13,547	260.0
23404 Hood Canal	8	1,870	1.86	49,749	59,280	23,137	15,529	260.0
24014 Nespelem	1	0	0.37	45,415	60,302	15,841	12,462	260.0
24019 Omak	13	0	5.33	48,097	44,481	29,251	13,129	260.0
24105 Okanogan	9	0	3.12	45,323	53,071	32,550	11,378	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24111 Brewster	5	0	1.31	45,219	44,129	33,689	11,861	260.0
24122 Pateros	3	0	0.64	46,917	55,126	7,512	12,017	260.0
24350 Methow Valley	12	0	9.49	46,639	30,097	13,494	12,274	260.0
24404 Tonasket	18	1,426	4.41	47,647	55,281	62,483	8,242	260.0
24410 Oroville	4	0	1.19	44,981	44,967	34,580	12,552	260.0
25101 Ocean Beach	14	0	5.16	45,465	50,027	60,186	14,782	260.0
25116 Raymond	6	0	2.17	45,898	56,484	30,288	14,112	260.0
25118 South Bend	7	0	2.51	44,705	50,813	22,215	12,623	260.0
25155 Naselle-Grays Riv.	6	0	1.61	43,611	89,579	37,149	23,156	260.0
25160 Willapa Valley	10	0	3.15	46,932	55,568	23,034	11,144	260.0
25200 North River	2	0	0.53	50,606	72,822	27,471	14,904	260.0
26059 Cusick	5	0	1.25	43,190	46,222	23,996	11,146	260.0
26070 Selkirk	5	0	2.31	42,772	36,195	20,824	8,742	260.0
27003 Puyallup	125	288	23.54	52,797	129,260	58,352	22,953	260.0
27010 Tacoma	56	0	41.85	53,176	48,399	15,779	13,402	260.0
27019 Carbonado	2	0	0.83	43,789	44,847	21,840	9,761	260.0
27083 University Place	28	0	12.17	56,415	63,023	11,482	14,676	260.0
27320 Sumner	53	0	25.37	49,997	46,094	23,727	13,140	260.0
27343 Dieringer	15	1,732	4.01	55,894	79,810	30,992	15,414	260.0
27344 Orting	20	1,297	11.19	52,718	53,732	20,515	15,454	260.0
27400 Clover Park	68	4,784	12.22	195,517	64,771	17,087	16,953	260.0
27401 Peninsula	78	0	26.85	52,809	80,109	28,310	14,249	260.0
27402 Franklin Pierce	52	0	20.41	56,369	73,580	30,301	14,320	260.0
27403 Bethel	175	28	107.23	52,912	55,518	19,258	14,606	260.0
27404 Eatonville	21	615	6.50	50,812	58,250	40,218	14,223	260.0
27416 White River	31	0	16.09	48,662	45,181	22,691	14,692	260.0
27417 Fife	29	0	15.62	54,500	51,411	21,496	11,403	260.0
27901 Chief Leschi Tribal	15	0	3.10	95,261	104,315	45,134	16,524	260.0
28137 Orcas Island	3	0	0.49	56,211	112,715	49,545	3,407	260.0
28149 San Juan Island	4	1,429	1.25	50,721	55,316	38,536	12,870	260.0
29011 Concrete	7	0	2.58	46,917	59,712	30,504	11,076	260.0
29100 Burlington-Edison	31	0	13.92	59,709	58,101	24,956	13,704	260.0
29101 Sedro-Woolley	35	0	12.40	62,638	62,910	30,843	15,676	260.0
29103 Anacortes	20	0	9.56	57,138	62,680	25,099	12,623	260.0
29311 La Conner	9	2,191	4.10	53,436	57,950	17,574	15,223	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
29317 Conway	3	0	0.55	48,573	52,817	34,999	10,948	260.0	
29320 Mt Vernon	32	1,971	11.81	56,722	76,725	30,500	15,024	260.0	
30002 Skamania	1	0	0.37	39,409	30,716	16,340	8,433	260.0	
30029 Mount Pleasant	1	0	0.35	48,986	27,310	34,698	11,624	260.0	
31002 Everett	14	467	5.30	36,594	59,888	27,790	11,846	260.0	
31004 Lake Stevens	10	905	2.56	58,108	87,340	43,635	15,271	260.0	
31006 Mukilteo	88	0	52.46	67,708	26,203	20,127	17,973	260.0	
31015 Edmonds	3	0	1.36	57,037	100,767	26,443	13,481	260.0	
31016 Arlington	41	1,800	16.54	57,823	72,981	29,591	15,460	260.0	
31025 Marysville	83	1,011	12.72	61,048	141,784	80,133	17,030	260.0	
31063 Index	2	0	0.42	45,910	0	56,481	3,831	260.0	
31103 Monroe	20	1,649	4.55	57,711	116,099	52,666	16,844	260.0	
31201 Snohomish	52	0	15.37	58,737	66,922	40,623	17,072	260.0	
31306 Lakewood	26	0	11.42	56,623	37,766	27,332	14,346	260.0	
31311 Sultan	12	0	4.19	59,767	97,561	34,345	14,425	260.0	
31401 Stanwood-Camano	40	0	14.57	64,190	72,411	30,704	16,700	260.0	
32123 Orchard Prairie	1	0	0.30	42,937	24,694	14,593	8,514	260.0	
32312 Great Northern	2	0	1.08	43,800	20,588	16,712	6,291	260.0	
32326 Medical Lake	18	0	6.85	41,113	40,657	26,611	9,674	260.0	
32354 Mead	79	0	34.62	45,552	48,152	26,091	11,291	260.0	
32356 Central Valley	61	0	34.09	44,676	53,361	19,134	11,175	260.0	
32358 Freeman	11	0	3.41	40,824	50,819	38,972	10,247	260.0	
32360 Cheney	54	0	18.03	42,153	40,277	25,015	10,417	260.0	
32361 East Valley (Spo)	29	0	8.32	47,511	78,329	41,956	11,763	260.0	
32362 Liberty	10	0	2.88	40,278	57,296	39,658	11,031	260.0	
32363 West Valley (Spo)	22	0	8.81	44,602	47,264	28,441	11,760	260.0	
32414 Deer Park	26	0	9.99	40,861	45,006	29,452	9,944	260.0	
33030 Onion Creek	2	0	0.56	37,530	43,087	29,761	8,020	260.0	
33036 Chewelah	11	0	2.81	45,221	46,523	37,004	10,379	260.0	
33049 Wellpinit	6	0	2.02	45,316	50,881	13,273	11,588	260.0	
33070 Valley	15	0	4.74	42,457	60,033	0	0	260.0	
33206 Columbia (Ste)	4	0	1.58	38,472	48,696	28,937	10,271	260.0	
33211 Northport	6	0	2.32	44,708	45,358	22,638	11,035	260.0	
33212 Kettle Falls	7	0	2.51	43,506	56,881	33,492	12,508	260.0	
34002 Yelm	47	189	28.47	53,463	35,120	19,811	14,792	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~					Days in 1.0 FTE
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.		
34003 North Thurston	87	0	33.86	53,296	64,038	59,511	14,860	260.0	
34033 Tumwater	59	1	7.25	51,598	154,476	122,411	14,093	260.0	
34111 Olympia	56	0	31.21	46,520	49,679	21,533	13,179	260.0	
34307 Rainier	5	0	1.93	44,566	44,606	31,133	11,961	260.0	
34324 Griffin	9	444	1.21	55,822	73,001	44,688	15,210	260.0	
34402 Tenino	1	2,472	0.00	0	0	0	0	0.0	
34901 Wa He Lut Tribal	1	0	0.91	69,833	69,798	14,523	11,031	260.0	
35200 Wahkiakum	6	0	1.95	47,292	53,046	48,203	19,002	260.0	
36101 Dixie	2	0	0.77	43,618	64,906	31,179	11,878	260.0	
36140 Walla Walla	20	55	3.82	48,108	109,208	44,348	11,734	260.0	
36250 College Place	12	0	4.51	44,784	53,954	24,197	11,428	260.0	
36300 Touchet	3	0	0.91	41,314	54,720	35,735	7,994	260.0	
36400 Columbia (Wal)	9	0	3.80	43,630	45,576	22,112	11,938	260.0	
36401 Waitsburg	1	0	0.46	53,646	53,765	26,243	14,182	260.0	
36402 Prescott	5	0	2.47	38,303	44,369	22,930	13,399	260.0	
37501 Bellingham	51	0	28.18	58,863	39,734	21,438	14,030	260.0	
37502 Ferndale	6	1,572	2.01	56,385	88,946	35,811	14,511	260.0	
37503 Blaine	6	1,760	1.98	56,830	68,878	37,362	13,790	260.0	
37504 Lynden	19	0	5.41	52,136	81,132	38,830	13,071	260.0	
37505 Meridian	8	1,278	1.98	53,653	98,244	36,687	14,153	260.0	
37506 Nooksack Valley	19	1,663	7.64	50,024	58,774	23,209	11,890	260.0	
37507 Mount Baker	22	348	2.78	49,481	157,952	78,149	13,176	260.0	
38126 Lacrosse	3	0	1.16	43,402	43,269	22,542	10,723	260.0	
38264 Lamont	1	0	0.27	46,765	46,944	23,415	10,480	260.0	
38265 Tekoa	5	0	1.41	45,296	48,022	26,802	8,144	260.0	
38267 Pullman	15	0	5.71	51,071	53,677	29,411	11,229	260.0	
38300 Colfax	8	0	2.83	48,062	49,027	23,949	11,354	260.0	
38302 Garfield	5	0	1.37	47,695	126,470	34,992	24,308	260.0	
38304 Steptoe	2	0	0.69	40,571	41,010	17,304	11,319	260.0	
38308 Endicott	4	0	1.12	46,786	59,524	42,709	11,989	260.0	
38320 Rosalia	5	0	1.79	43,792	45,153	41,820	10,982	260.0	
38322 St. John	7	0	1.70	44,734	55,334	21,226	7,710	260.0	
38324 Oakesdale	6	0	2.08	37,306	44,949	17,759	8,565	260.0	
39002 Union Gap	4	0	1.30	46,125	46,281	12,000	10,435	260.0	
39003 Naches Valley	13	0	5.83	46,222	54,545	20,772	9,308	260.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39090 East Valley (Yak)	20	1,080	10.63	48,901	51,335	20,805	11,418	260.0
39119 Selah	20	103	9.32	47,426	59,361	23,439	10,416	260.0
39120 Mabton	5	0	1.77	52,292	55,876	17,823	12,196	260.0
39200 Grandview	16	121	6.44	48,028	64,792	19,684	9,809	260.0
39201 Sunnyside	42	0	23.14	50,868	55,389	21,781	11,358	260.0
39202 Toppenish	16	664	7.04	48,440	49,614	26,537	11,279	260.0
39203 Highland	9	0	5.68	47,441	55,925	17,528	10,635	260.0
39204 Granger	7	0	3.83	50,280	54,175	15,586	11,252	260.0
39205 Zillah	6	0	1.87	49,755	53,784	17,211	10,812	260.0
39207 Wapato	22	0	10.33	47,138	47,047	22,105	10,012	260.0
39209 Mount Adams	8	0	3.36	48,665	54,850	26,995	10,871	260.0
State Summary	5,361	231	2,176.62	53,819	57,716	26,728	13,827	260.0

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	3	0	1.88	38,769	40,011	13,929	9,909	260.0
01147 Othello	10	4,489	9.75	86,824	97,087	12,308	20,857	260.0
01158 Lind	1	0	0.50	74,778	76,286	12,000	17,646	260.0
01160 Ritzville	2	0	1.75	71,496	64,852	13,747	17,235	260.0
02250 Clarkston	6	3,900	6.00	82,878	99,789	12,000	18,854	260.0
02420 Asotin-Anatone	3	0	1.22	68,957	74,854	13,134	18,197	260.0
03017 Kennewick	22	828	20.36	91,129	98,834	12,377	19,622	260.0
03050 Paterson	1	0	1.00	58,240	58,240	12,000	13,047	260.0
03052 Kiona Benton	5	0	2.96	83,324	86,705	12,363	18,294	260.0
03053 Finley	2	1,000	1.64	60,203	61,880	14,605	14,641	260.0
03116 Prosser	2	3,900	2.00	64,776	69,685	12,000	15,089	260.0
03400 Richland	14	3,560	14.00	100,806	104,366	12,000	21,709	260.0
04019 Manson	3	0	1.83	90,599	98,373	16,227	19,944	260.0
04127 Entiat	6	0	2.78	56,912	105,803	19,539	23,919	260.0
04129 Lake Chelan	4	0	2.94	71,917	72,026	13,203	17,056	260.0
04222 Cashmere	2	5,100	1.81	78,742	86,140	13,241	19,304	260.0
04228 Cascade	3	0	2.81	72,692	74,674	12,819	16,988	260.0
04246 Wenatchee	13	418	12.87	101,805	103,946	12,118	22,214	260.0
05121 Port Angeles	5	960	5.00	105,633	109,451	12,000	22,883	260.0
05313 Crescent	3	0	1.90	55,898	57,314	13,575	13,388	260.0
05323 Sequim	2	0	2.00	81,112	81,412	12,000	18,856	260.0
05401 Cape Flattery	4	2,779	1.66	69,322	68,305	12,262	12,794	260.0
05402 Quillayute Valley	3	1,854	2.40	76,093	78,526	12,478	18,395	260.0
05903 Quileute Tribal	2	0	2.00	87,320	89,189	11,478	20,003	260.0
06037 Vancouver	17	7,646	14.27	151,785	177,865	13,875	40,286	260.0
06098 Hockinson	4	0	3.99	88,916	80,561	12,041	19,952	260.0
06101 Lacey	2	3,119	1.55	67,687	71,733	15,537	17,715	260.0
06112 Washougal	4	0	3.92	89,573	84,420	12,006	22,477	260.0
06114 Evergreen (Clark)	37	0	35.37	110,798	111,690	12,554	25,793	260.0
06117 Camas	18	333	15.55	121,144	123,598	13,120	27,304	260.0
06119 Battle Ground	13	5,002	8.00	143,732	121,985	12,000	29,626	260.0
06122 Ridgefield	4	405	4.00	97,473	100,089	12,000	22,892	260.0
07002 Dayton	3	0	2.22	54,962	55,633	12,449	13,587	260.0
08122 Longview	8	4,820	7.74	100,916	105,117	12,407	24,089	260.0
08130 Toutle Lake	1	0	1.00	61,800	58,222	12,000	16,787	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08401 Castle Rock	2	0	2.00	75,997	78,573	6,000	18,725	260.0
08402 Kalama	2	0	2.00	77,598	77,598	12,000	18,093	260.0
08404 Woodland	5	0	5.00	108,501	112,830	12,000	24,618	260.0
08458 Kelso	3	0	3.00	101,898	104,107	12,000	23,325	260.0
09013 Orondo	1	0	0.72	42,191	44,608	16,576	11,443	260.0
09075 Bridgeport	5	1,900	3.71	64,321	70,967	12,944	15,794	260.0
09206 Eastmont	8	9,491	6.50	137,678	161,888	12,923	35,752	260.0
09207 Mansfield	1	7,500	0.00	0	0	0	0	0.0
10050 Curlew	1	0	0.18	54,812	53,289	15,728	13,856	260.0
10070 Inchelium	3	0	1.74	60,490	92,395	13,819	20,151	260.0
10309 Republic	2	0	1.10	54,492	54,496	14,521	13,477	260.0
11001 Pasco	26	0	25.74	99,156	99,155	12,123	20,542	260.0
11051 North Franklin	5	0	4.77	82,590	85,036	12,582	20,295	260.0
11056 Kahlotus	1	0	0.05	57,100	48,114	12,000	12,626	260.0
12110 Pomeroy	3	1,423	1.82	62,347	70,944	13,973	15,155	260.0
13073 Wahluke	8	1,750	7.59	72,675	79,057	12,644	16,619	260.0
13144 Quincy	8	1,369	3.00	96,615	99,717	12,000	21,370	260.0
13146 Warden	5	1,045	4.79	69,226	70,321	12,522	16,397	260.0
13151 Coulee-Hartline	2	2,117	1.00	58,872	59,052	12,000	14,581	260.0
13156 Soap Lake	2	0	1.67	65,613	66,046	14,346	16,602	260.0
13160 Royal	8	0	6.77	65,682	69,486	14,201	13,858	260.0
13161 Moses Lake	3	0	3.00	100,137	107,564	12,000	22,993	260.0
13165 Ephrata	3	1,667	2.81	85,657	91,351	12,800	20,909	260.0
13301 Grand Coulee Dam	2	0	1.55	77,266	83,993	15,494	19,175	260.0
14005 Aberdeen	6	0	4.85	90,324	117,720	14,835	23,769	260.0
14028 Hoquiam	5	3,950	4.81	84,313	86,182	12,465	21,572	260.0
14064 North Beach	4	0	3.02	58,272	66,157	15,987	17,144	260.0
14066 Montesano	3	0	2.62	67,906	67,129	13,758	16,999	260.0
14068 Elma	3	0	3.00	88,110	93,472	12,000	10,650	260.0
14077 Taholah	4	0	2.50	62,043	66,993	15,590	16,808	260.0
14117 Wishkah Valley	1	0	0.04	50,163	65,667	22,486	11,713	260.0
14172 Ocosta	2	0	2.00	74,224	74,223	12,000	19,957	260.0
14400 Oakville	2	0	1.07	45,140	47,123	13,518	13,028	260.0
15201 Oak Harbor	12	67	10.48	104,761	102,958	13,736	22,330	260.0
15204 Coupeville	5	0	4.58	99,098	99,110	13,091	21,451	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15206 South Whidbey	3	1,667	2.79	79,115	84,088	14,377	18,151	260.0
16020 Queets-Clearwater	1	0	0.21	154,038	154,109	0	14,631	260.0
16046 Brinnon	2	0	0.81	57,683	58,507	19,118	9,671	260.0
16048 Quilcene	3	0	1.20	51,198	57,681	25,225	13,262	260.0
16049 Chimacum	3	0	3.00	90,588	98,518	11,996	20,587	260.0
16050 Port Townsend	5	0	4.36	80,625	83,930	13,767	18,613	260.0
17001 Seattle	123	191	120.87	133,922	134,123	12,174	26,651	260.0
17210 Federal Way	49	67	44.77	129,256	132,772	12,327	26,821	260.0
17216 Enumclaw	6	2,727	4.85	112,456	118,603	12,381	24,711	260.0
17400 Mercer Island	6	2,600	5.84	155,922	170,134	10,616	33,139	260.0
17401 Highline	22	273	21.20	120,824	123,796	12,453	24,115	260.0
17402 Vashon Island	5	0	3.81	91,929	87,122	12,678	20,431	260.0
17403 Renton	30	900	29.81	139,550	141,066	12,075	29,914	260.0
17404 Skykomish	1	0	1.00	68,304	68,304	13,176	15,337	260.0
17405 Bellevue	48	931	46.67	117,907	117,368	12,336	26,090	260.0
17406 Tukwila	7	900	7.00	122,375	128,745	12,000	26,541	260.0
17407 Riverview	7	1,146	6.21	120,804	153,539	13,535	30,764	260.0
17408 Auburn	28	28	27.75	137,946	146,943	12,843	28,962	260.0
17409 Tahoma	8	9,248	7.55	120,639	138,186	12,715	27,331	260.0
17410 Snoqualmie Valley	9	2,805	5.69	94,351	100,927	12,659	19,512	260.0
17411 Issaquah	69	1,610	45.75	115,422	141,231	17,062	31,175	260.0
17412 Shoreline	16	523	9.70	122,720	110,685	12,000	28,116	260.0
17414 Lake Washington	38	1,279	34.69	139,831	144,538	11,414	28,583	260.0
17415 Kent	37	560	34.37	129,436	137,938	14,068	20,377	260.0
17417 Northshore	25	396	24.53	148,374	153,196	12,232	27,821	260.0
17902 Summit Sierra	4	0	4.00	90,197	90,197	12,000	24,724	260.0
17905 Summit Atlas	6	0	2.00	101,862	101,862	12,000	27,170	260.0
17910 Rainier Valley LA	2	0	2.00	87,550	107,975	12,000	13,383	260.0
17911 Impact Puget Sound	2	0	2.00	69,289	69,289	16,319	17,071	260.0
17916 Impact Salish Sea	1	0	1.41	52,619	52,607	5,563	11,311	260.0
18100 Bremerton	10	1,127	9.81	110,188	119,073	12,234	23,815	260.0
18303 Bainbridge	7	0	6.81	128,358	128,405	13,147	28,067	260.0
18400 North Kitsap	11	2,182	9.51	106,429	117,847	6,943	24,552	260.0
18401 Central Kitsap	17	1,114	14.10	128,686	156,239	13,085	28,123	260.0
18402 South Kitsap	16	1,144	16.00	120,109	124,445	12,000	25,413	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19028 Easton	1	3,000	1.00	68,274	73,175	12,000	15,578	260.0
19400 Thorp	1	0	0.00	0	0	0	0	0.0
19401 Ellensburg	10	0	9.02	97,744	96,721	12,021	21,075	260.0
19403 Kittitas	3	3,017	2.77	67,580	55,922	13,002	15,801	260.0
19404 Cle Elum-Roslyn	5	0	3.89	75,050	95,330	15,445	20,835	260.0
20094 Wishram	1	0	0.50	77,708	88,313	12,000	21,965	260.0
20215 Centerville	1	0	0.09	57,087	67,520	13,033	13,399	260.0
20401 Glenwood	1	0	1.00	58,414	58,405	11,950	15,933	260.0
20402 Klickitat	6	0	0.81	55,243	94,534	18,580	26,782	260.0
20404 Goldendale	4	0	2.33	73,011	76,431	17,995	15,953	260.0
20405 White Salmon	9	773	4.48	60,136	65,918	22,502	16,859	260.0
21014 Napavine	5	540	1.44	78,823	74,676	12,481	7,374	260.0
21206 Mossyrock	3	0	0.80	61,842	66,939	12,570	17,459	260.0
21214 Morton	3	1,025	0.96	71,817	72,644	12,468	18,510	260.0
21226 Adna	1	0	0.80	54,621	54,621	15,000	13,762	260.0
21232 Winlock	7	11,336	5.58	60,605	44,855	10,252	14,790	260.0
21237 Toledo	2	0	1.92	51,981	54,129	12,481	14,618	260.0
21300 Onalaska	3	1,420	2.67	59,822	61,697	13,510	15,394	260.0
21301 Pe Ell	1	0	1.00	75,043	79,532	12,000	16,115	260.0
21302 Chehalis	3	667	2.20	134,847	146,010	13,611	29,761	260.0
21303 White Pass	2	0	1.75	64,904	75,285	12,000	15,583	260.0
21401 Centralia	5	2,480	4.73	103,581	112,140	12,673	23,140	260.0
22008 Sprague	1	0	0.38	53,435	53,923	12,000	12,658	260.0
22009 Reardan	3	22,187	1.74	60,386	41,575	13,780	13,884	260.0
22017 Almira	1	0	1.00	49,032	49,024	0	4,156	260.0
22073 Creston	3	0	2.48	49,537	51,335	14,536	12,388	260.0
22105 Odessa	1	0	0.50	56,056	58,050	12,000	13,762	260.0
22200 Wilbur	2	0	1.61	57,937	59,440	14,873	14,477	260.0
22204 Harrington	2	0	1.42	51,309	52,093	14,337	12,554	260.0
22207 Davenport	2	0	1.25	74,388	74,388	12,000	15,752	260.0
23309 Shelton	13	463	10.58	94,519	94,713	13,615	19,242	260.0
23402 Pioneer	2	0	1.25	124,797	165,353	12,026	28,358	260.0
23403 North Mason	7	0	7.00	96,821	99,960	12,000	21,004	260.0
23404 Hood Canal	1	0	1.00	120,000	132,845	13,260	27,013	260.0
24019 Omak	4	1,928	3.67	80,638	90,259	12,463	19,501	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24105 Okanogan	2	0	1.64	65,616	74,311	14,671	14,556	260.0
24111 Brewster	2	1,456	1.12	58,442	61,050	13,344	15,309	260.0
24122 Pateros	3	3,584	0.76	46,419	47,225	15,738	12,254	260.0
24350 Methow Valley	2	0	1.78	89,529	91,787	13,455	19,730	260.0
24404 Tonasket	5	1,160	2.83	64,014	67,006	12,734	16,084	260.0
24410 Oroville	2	5,000	1.00	58,427	58,427	12,000	13,215	260.0
25101 Ocean Beach	6	0	4.88	67,394	70,051	14,771	16,633	260.0
25116 Raymond	1	0	1.00	74,597	78,807	11,988	16,545	260.0
25118 South Bend	3	6,547	1.81	89,590	112,058	13,264	26,205	260.0
25155 Naselle-Grays Riv.	2	0	2.00	69,419	69,650	12,000	18,737	260.0
25160 Willapa Valley	1	0	1.00	74,168	74,415	12,000	19,112	260.0
25200 North River	2	0	1.21	66,653	44,740	12,366	17,509	260.0
26056 Newport	2	0	1.79	66,601	67,557	13,427	16,260	260.0
26059 Cusick	3	0	2.20	56,602	56,429	13,293	13,921	260.0
26070 Selkirk	1	0	0.50	66,040	66,540	12,000	15,852	260.0
27001 Steilacoom Hist.	1	1,500	1.00	84,660	86,160	12,000	18,507	260.0
27003 Puyallup	34	1,526	32.10	120,511	138,815	12,404	27,362	260.0
27010 Tacoma	46	0	45.95	154,011	164,746	12,014	33,149	260.0
27083 University Place	9	3,856	9.00	105,294	119,823	12,000	25,232	260.0
27320 Sumner	17	4,628	16.61	113,655	116,113	12,102	25,218	260.0
27343 Dieringer	2	800	2.00	85,557	93,428	11,974	20,071	260.0
27344 Orting	6	2,327	4.68	84,318	91,309	12,828	18,932	260.0
27400 Clover Park	25	6,235	23.59	130,391	136,832	12,630	27,833	260.0
27401 Peninsula	15	2,400	15.00	120,852	126,524	12,000	26,980	260.0
27402 Franklin Pierce	13	5,380	13.52	123,804	132,337	11,543	26,543	260.0
27403 Bethel	68	4,548	57.25	103,447	115,520	13,201	25,095	260.0
27404 Eatonville	3	2,800	3.00	79,855	88,734	12,381	18,848	260.0
27416 White River	6	9,362	6.00	97,322	109,964	11,998	25,383	260.0
27417 Fife	9	4,833	8.62	102,618	111,466	12,531	22,344	260.0
27901 Chief Leschi Tribal	8	0	6.73	116,745	124,212	11,969	15,048	260.0
27905 Summit Olympus	4	0	4.00	94,619	94,619	12,000	24,644	260.0
28144 Lopez Island	2	0	0.39	42,526	51,761	0	3,645	260.0
28149 San Juan Island	2	0	0.63	67,043	188,107	38,410	41,199	260.0
29011 Concrete	3	0	3.00	83,273	86,376	12,000	17,902	260.0
29100 Burlington-Edison	7	2,697	6.38	102,123	97,984	13,179	22,826	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29101 Sedro-Woolley	6	240	5.58	99,633	107,623	12,891	22,190	260.0
29103 Anacortes	7	3,000	6.68	111,029	124,979	12,580	25,783	260.0
29311 La Conner	7	3,138	4.77	79,098	83,323	15,085	19,257	260.0
29317 Conway	4	0	3.30	54,176	58,396	14,527	12,787	260.0
29320 Mt Vernon	7	0	7.00	108,790	112,645	11,996	23,133	260.0
30029 Mount Pleasant	2	0	0.48	49,869	39,383	9,371	9,651	260.0
30303 Stevenson-Carson	3	0	1.48	64,546	64,716	19,401	16,653	260.0
31002 Everett	24	825	23.95	154,341	162,366	12,024	29,508	260.0
31004 Lake Stevens	7	0	6.60	112,090	113,516	12,729	24,679	260.0
31006 Mukilteo	17	0	17.00	150,293	151,667	12,000	29,570	260.0
31015 Edmonds	22	6,428	20.56	151,696	157,077	12,254	33,748	260.0
31016 Arlington	5	0	5.00	135,429	144,945	12,000	28,078	260.0
31025 Marysville	13	762	13.00	131,730	133,888	12,138	27,792	260.0
31063 Index	2	0	0.81	98,893	109,902	19,567	20,960	260.0
31103 Monroe	9	695	9.00	128,325	134,254	12,840	27,251	260.0
31201 Snohomish	13	0	12.45	130,274	136,573	12,523	27,908	260.0
31306 Lakewood	3	0	2.99	117,841	108,866	12,050	24,873	260.0
31311 Sultan	7	617	6.00	94,812	100,224	12,000	20,718	260.0
31330 Darrington	1	0	1.00	109,777	111,889	12,000	23,629	260.0
31332 Granite Falls	4	0	3.51	111,079	119,390	12,640	24,029	260.0
31401 Stanwood-Camano	7	2,526	4.40	145,474	157,498	13,636	27,449	260.0
32081 Spokane	46	2,611	43.23	91,487	94,782	13,012	20,535	260.0
32325 Nine Mile Falls	5	0	2.49	84,820	62,114	13,309	18,436	260.0
32326 Medical Lake	4	900	4.00	80,049	80,949	12,000	17,913	260.0
32354 Mead	12	2,709	11.25	112,030	121,586	13,248	24,214	260.0
32356 Central Valley	14	0	13.61	93,250	100,789	12,347	19,341	260.0
32358 Freeman	6	0	4.96	69,919	72,937	12,691	15,401	260.0
32360 Cheney	7	300	6.83	90,157	93,064	12,304	18,261	260.0
32361 East Valley (Spo)	5	5,040	5.00	98,417	110,676	13,740	22,122	260.0
32362 Liberty	4	0	3.04	67,934	71,118	16,138	16,017	260.0
32363 West Valley (Spo)	9	556	9.00	95,130	96,210	12,000	22,406	260.0
32414 Deer Park	5	3,423	4.30	95,664	109,770	13,953	25,242	260.0
32416 Riverside	2	2,191	1.81	93,384	97,410	13,272	19,401	260.0
32901 Spokane Int'l Acad	1	0	0.83	138,387	142,412	14,436	29,674	260.0
32903 Lumen	2	690	2.00	82,500	83,190	12,000	19,125	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32907 PRIDE Prep	1	0	1.00	64,206	64,206	11,000	13,920	260.0
33030 Onion Creek	1	0	0.09	45,882	39,945	17,434	7,966	260.0
33036 Chewelah	3	219	0.63	62,448	61,806	13,060	15,632	260.0
33070 Valley	4	0	3.75	72,795	73,522	12,786	16,833	260.0
33115 Colville	1	0	0.81	69,843	69,816	14,846	16,497	260.0
33183 Loon Lake	1	0	1.00	52,499	52,499	12,000	11,737	260.0
33206 Columbia (Ste)	2	0	1.09	43,354	27,009	13,033	11,143	260.0
33207 Mary Walker	2	0	1.50	67,299	67,292	12,765	15,059	260.0
33212 Kettle Falls	2	0	1.85	61,014	64,044	13,002	15,357	260.0
34002 Yelm	10	4,041	9.88	112,494	123,028	12,144	25,765	260.0
34003 North Thurston	26	0	25.00	107,240	110,294	11,520	22,642	260.0
34033 Tumwater	9	1,499	8.05	119,722	125,495	14,020	26,045	260.0
34111 Olympia	19	0	19.00	104,287	107,534	12,000	22,792	260.0
34307 Rainier	2	0	2.00	71,032	72,057	12,000	17,616	260.0
34324 Griffin	4	0	3.77	83,069	88,333	12,722	19,031	260.0
34401 Rochester	2	0	2.00	104,056	105,618	12,018	22,843	260.0
34402 Tenino	3	0	2.81	78,910	81,789	12,800	17,709	260.0
35200 Wahkiakum	4	0	3.78	78,147	81,083	12,708	19,959	260.0
36140 Walla Walla	10	36	10.00	105,380	106,841	12,017	22,754	260.0
36250 College Place	5	2,514	3.79	77,359	81,299	12,656	18,509	260.0
36300 Touchet	1	0	1.00	58,365	58,805	12,000	12,937	260.0
36400 Columbia (Wal)	2	9,821	1.00	77,339	86,793	13,013	18,415	260.0
36401 Waitsburg	2	2,500	2.00	57,394	60,068	12,000	15,512	260.0
36402 Prescott	1	0	0.04	85,714	49,894	16,064	13,579	260.0
36901 Willow	1	0	1.00	84,474	84,474	11,000	18,773	260.0
37501 Bellingham	26	0	25.53	121,313	124,015	12,218	25,856	260.0
37502 Ferndale	5	2,530	3.00	120,014	134,858	12,000	25,011	260.0
37503 Blaine	6	0	6.00	87,833	77,991	13,225	19,281	260.0
37504 Lynden	5	0	5.00	87,635	89,528	12,000	19,437	260.0
37505 Meridian	6	1,166	5.59	87,166	90,194	12,614	16,413	260.0
37506 Nooksack Valley	3	331	2.71	95,111	96,113	13,777	17,426	260.0
37507 Mount Baker	5	1,575	3.09	102,179	110,977	11,675	21,940	260.0
38126 Lacrosse	1	0	0.85	62,612	71,271	12,000	15,504	260.0
38265 Tekoa	1	0	1.00	61,142	63,760	11,950	14,809	260.0
38267 Pullman	5	0	5.00	77,274	79,490	11,998	17,851	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38300 Colfax	2	0	1.87	54,720	68,697	12,814	14,089	260.0
38301 Palouse	1	0	0.38	51,623	69,209	31,138	11,998	260.0
38302 Garfield	3	0	1.69	45,550	55,316	20,388	9,951	260.0
38306 Colton	1	0	1.00	60,685	66,222	12,000	14,254	260.0
38308 Endicott	1	0	0.38	50,429	50,929	12,000	12,758	260.0
38320 Rosalia	1	0	0.40	48,590	54,148	12,000	12,180	260.0
38322 St. John	2	0	1.00	65,258	67,305	18,000	16,393	260.0
38324 Oakesdale	1	0	0.68	76,668	71,993	10,667	15,482	260.0
39002 Union Gap	4	701	2.62	70,766	70,111	12,602	15,940	260.0
39003 Naches Valley	3	4,936	2.15	89,566	96,561	12,344	20,387	260.0
39007 Yakima	17	847	17.00	123,305	128,840	12,000	26,329	260.0
39090 East Valley (Yak)	6	400	6.00	112,902	109,559	12,000	24,574	260.0
39119 Selah	4	0	4.00	97,477	98,070	13,200	21,138	260.0
39120 Mabton	4	0	3.26	83,508	95,032	12,890	19,567	260.0
39200 Grandview	7	4,501	6.96	96,039	106,864	12,347	21,577	260.0
39201 Sunnyside	14	0	13.10	97,782	105,704	11,909	21,161	260.0
39202 Toppenish	9	1,506	5.00	90,332	92,732	12,000	20,148	260.0
39203 Highland	2	0	1.81	100,653	94,029	13,241	21,915	260.0
39204 Granger	7	0	6.50	75,528	72,750	11,070	14,407	260.0
39205 Zillah	1	0	0.79	68,198	67,447	15,237	14,883	260.0
39207 Wapato	5	360	5.00	108,769	109,129	13,666	24,369	260.0
39208 West Valley (Yak)	7	3,240	4.44	102,993	120,710	14,954	24,586	260.0
39209 Mount Adams	3	0	3.00	84,772	87,743	14,148	18,472	260.0
State Summary	2,029	1,443	1,782.36	110,681	116,364	12,690	24,168	260.0

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	2,043	10.67	69,203	71,575	12,000	17,175	180.0
01122 Benge	2	0	2.00	58,008	71,931	12,000	17,001	192.5
01147 Othello	246	7,322	235.33	70,825	84,420	12,000	18,833	180.0
01158 Lind	19	2,806	15.14	72,247	77,743	12,000	18,863	184.0
01160 Ritzville	23	0	22.70	73,103	77,963	12,000	17,797	183.0
02250 Clarkston	131	3,257	123.15	76,228	88,615	12,529	19,269	180.0
02420 Asotin-Anatone	38	2,414	36.58	70,220	81,219	12,000	18,059	180.0
03017 Kennewick	1,108	4,652	966.76	79,745	89,579	12,069	21,398	180.0
03050 Paterson	9	1,361	8.00	61,181	70,040	12,000	16,064	180.0
03052 Kiona Benton	85	4,656	66.21	78,957	87,990	11,934	20,959	180.0
03053 Finley	47	2,748	45.60	73,634	81,403	12,000	17,891	180.0
03116 Prosser	136	1,138	124.76	71,360	82,886	12,000	17,770	180.0
03400 Richland	859	11,312	690.72	80,710	94,320	12,110	21,900	180.0
04019 Manson	45	2,533	36.81	69,625	80,237	11,918	18,316	180.0
04069 Stehekin	1	2,500	1.00	43,928	49,832	12,000	10,436	180.0
04127 Entiat	21	2,926	19.08	75,386	84,502	12,000	19,165	180.0
04129 Lake Chelan	84	3,663	67.26	70,735	81,782	12,000	18,771	180.0
04222 Cashmere	99	3,062	83.08	73,365	82,056	11,784	18,433	180.0
04228 Cascade	77	4,531	68.20	72,960	80,847	12,000	18,876	180.0
04246 Wenatchee	435	3,966	401.77	77,761	86,674	11,916	20,010	180.0
05121 Port Angeles	199	3,078	183.37	78,868	86,875	11,978	19,875	180.0
05313 Crescent	25	2,612	19.34	70,400	80,163	11,793	17,914	180.0
05323 Sequim	157	3,848	140.51	80,057	88,214	11,897	20,431	183.0
05401 Cape Flattery	42	3,438	33.26	73,097	77,274	12,000	19,122	180.0
05402 Quillayute Valley	160	177	148.31	66,113	66,712	4,472	6,941	200.6
05903 Quileute Tribal	15	0	14.16	81,272	79,764	11,521	19,636	180.0
06037 Vancouver	1,244	8,752	1,180.06	71,885	85,060	11,988	21,545	180.0
06098 Hockinson	122	3,554	100.67	79,805	84,436	11,967	20,991	180.2
06101 Lacey	102	4,778	85.80	80,969	85,926	12,000	21,462	180.0
06103 Green Mountain	11	2,634	10.10	56,734	59,369	12,000	14,956	180.0
06112 Washougal	192	6,917	153.31	75,560	84,382	12,178	21,613	183.0
06114 Evergreen (Clark)	1,334	7,637	1,242.28	81,296	94,298	12,092	22,950	180.2
06117 Camas	480	9,084	387.69	81,709	93,461	11,968	23,230	180.2
06119 Battle Ground	704	5,637	630.27	78,938	86,082	11,973	21,627	180.1
06122 Ridgefield	195	6,264	177.96	75,029	82,088	11,996	20,986	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07002 Dayton	30	1,990	27.72	68,266	73,641	12,036	17,597	180.0
07035 Starbuck	4	0	4.00	57,668	58,238	12,000	13,877	180.0
08122 Longview	364	4,156	340.59	73,950	80,538	12,026	19,927	180.0
08130 Toutle Lake	40	3,057	34.80	78,523	82,489	11,310	21,014	180.0
08401 Castle Rock	89	4,074	70.53	68,788	75,018	11,543	17,851	183.0
08402 Kalama	58	3,284	54.28	74,138	79,269	12,170	18,525	185.0
08404 Woodland	156	3,342	122.50	72,687	78,490	11,927	18,635	183.0
08458 Kelso	275	1,690	250.04	74,325	78,223	12,000	19,316	185.0
09013 Orondo	12	1,085	8.99	66,340	77,885	11,878	16,410	182.4
09075 Bridgeport	49	1,270	41.31	67,136	72,671	12,000	17,176	180.0
09102 Palisades	3	2,253	2.14	51,669	54,301	12,000	12,876	180.0
09206 Eastmont	398	6,661	295.02	76,414	88,123	12,000	20,893	180.0
09207 Mansfield	12	1,591	11.11	67,281	70,951	12,000	17,292	180.0
09209 Waterville	21	855	19.35	65,547	69,384	12,000	16,377	180.0
10003 Keller	3	0	2.34	66,737	74,222	12,000	15,776	180.0
10050 Curlew	17	571	16.31	58,899	64,557	12,000	15,537	188.0
10065 Orient	3	0	2.26	89,236	136,675	12,000	28,179	180.0
10070 Inchelium	19	698	17.70	67,374	76,600	11,661	16,821	180.0
10309 Republic	20	1,516	18.59	69,378	73,768	12,000	17,658	180.0
11001 Pasco	1,251	4,406	957.82	77,726	83,978	11,901	19,385	180.0
11051 North Franklin	115	1,360	104.05	74,737	86,125	12,004	18,958	180.2
11054 Star	2	0	2.00	63,621	71,121	30,000	17,226	180.0
11056 Kahlotus	10	1,699	9.58	67,144	70,278	12,159	16,681	182.6
12110 Pomeroy	23	1,164	20.29	63,070	68,648	12,000	15,960	180.0
13073 Wahluke	140	4,131	128.50	72,666	80,703	12,000	18,907	180.0
13144 Quincy	222	5,452	160.81	70,397	80,206	12,000	19,005	180.0
13146 Warden	65	3,140	50.10	67,942	72,966	12,000	17,871	180.0
13151 Coulee-Hartline	18	1,520	13.93	60,257	66,177	11,430	15,697	180.0
13156 Soap Lake	37	2,233	31.05	65,115	69,576	12,000	17,201	180.0
13160 Royal	101	1,965	93.97	71,918	81,342	12,256	17,300	180.0
13161 Moses Lake	556	6,560	421.67	78,658	91,244	12,000	21,463	180.0
13165 Ephrata	140	4,333	127.05	76,436	86,103	12,000	19,965	180.0
13167 Wilson Creek	13	1,512	11.83	62,490	68,091	12,000	17,019	180.0
13301 Grand Coulee Dam	40	2,412	37.23	64,005	71,042	12,000	16,844	180.4
14005 Aberdeen	180	1,581	130.63	83,632	92,498	12,000	21,394	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028 Hoquiam	81	1,960	71.96	76,237	81,942	12,672	19,467	180.0
14064 North Beach	42	119	38.25	71,011	72,769	12,721	17,352	186.7
14065 McCleary	21	1,070	16.03	72,510	77,668	12,000	18,167	180.0
14066 Montesano	82	3,658	73.00	87,067	96,468	11,934	22,561	180.0
14068 Elma	103	4,667	79.07	82,809	91,854	11,848	7,625	180.6
14077 Taholah	21	2,292	13.15	69,102	72,601	11,886	17,722	180.0
14097 Lake Quinault	15	2,744	11.99	63,998	70,868	11,920	17,580	180.0
14099 Cosmopolis	12	6,315	10.40	63,411	74,199	12,000	15,363	180.0
14104 Satsop	3	0	3.00	76,141	96,046	12,000	19,880	182.0
14117 Wishkah Valley	17	2,599	14.65	75,526	80,348	12,000	19,143	180.0
14172 Ocosta	43	1,589	34.25	74,019	83,074	12,000	19,773	180.0
14400 Oakville	22	0	19.69	66,256	68,138	11,294	15,964	184.7
15201 Oak Harbor	313	2,130	284.98	86,499	90,743	12,000	21,131	183.1
15204 Coupeville	61	4,304	48.57	90,429	95,384	12,000	22,735	180.0
15206 South Whidbey	68	8,880	64.53	90,310	102,656	13,380	24,394	182.0
16020 Queets-Clearwater	2	0	1.34	72,440	78,982	11,718	18,178	180.0
16046 Brinnon	5	1,080	5.00	62,518	68,074	12,000	18,562	185.0
16048 Quilcene	32	4,111	26.83	73,706	86,642	12,000	19,463	184.0
16049 Chimacum	50	4,542	40.60	74,078	83,569	12,828	18,770	180.0
16050 Port Townsend	70	3,043	59.66	77,487	85,305	11,890	20,005	180.0
17001 Seattle	3,400	12,220	2,808.20	76,892	92,482	11,944	22,681	180.0
17210 Federal Way	1,170	11,175	1,103.72	71,173	89,119	11,945	19,650	180.2
17216 Enumclaw	215	4,054	208.26	83,345	92,953	11,907	21,517	180.0
17400 Mercer Island	310	8,423	240.57	86,027	100,431	11,868	23,544	182.7
17401 Highline	1,055	7,898	981.64	78,078	90,826	11,911	20,828	183.0
17402 Vashon Island	91	4,538	79.27	87,369	95,331	11,849	22,245	184.0
17403 Renton	1,043	9,115	769.99	81,659	95,786	11,993	22,484	180.0
17404 Skykomish	10	1,050	10.00	86,061	89,189	12,000	21,966	183.0
17405 Bellevue	1,210	11,419	1,136.25	85,107	102,047	11,936	24,196	180.0
17406 Tukwila	165	3,667	148.31	87,634	98,358	11,701	22,873	183.0
17407 Riverview	195	9,055	179.87	79,745	94,311	11,933	21,391	183.0
17408 Auburn	982	11,512	875.59	79,937	96,396	11,948	22,292	180.0
17409 Tahoma	506	12,823	448.62	81,786	99,451	10,913	21,512	183.0
17410 Snoqualmie Valley	491	8,750	393.35	77,545	91,469	11,994	21,247	180.2
17411 Issaquah	1,386	10,231	1,115.63	84,182	99,149	11,942	23,356	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17412 Shoreline	542	18,197	482.53	86,023	111,408	12,000	26,046	180.0
17414 Lake Washington	2,161	9,976	1,684.42	78,793	94,843	11,981	21,857	180.0
17415 Kent	1,500	7,175	1,386.82	80,536	95,435	12,739	21,949	187.0
17417 Northshore	1,550	16,772	1,169.20	79,020	103,755	11,898	23,992	180.0
17902 Summit Sierra	22	0	22.00	77,263	77,263	12,000	21,131	198.0
17903 Muckleshoot Tribal	51	0	51.00	74,318	79,700	11,891	9,360	181.6
17905 Summit Atlas	26	0	25.00	69,154	75,238	12,000	20,814	198.0
17908 Rainier Prep	21	1,071	18.65	60,697	61,797	12,286	13,960	209.2
17910 Rainier Valley LA	11	0	7.40	64,583	66,989	12,000	15,503	204.0
17911 Impact Puget Sound	25	0	23.00	54,015	54,015	7,576	12,845	183.0
17916 Impact Salish Sea	8	0	7.70	54,691	52,607	7,775	12,911	183.0
18100 Bremerton	291	2,196	249.07	85,294	91,844	11,942	21,407	183.0
18303 Bainbridge	228	5,217	202.83	87,658	99,081	11,913	22,494	180.0
18400 North Kitsap	300	11,653	267.63	78,604	94,314	11,973	21,188	180.0
18401 Central Kitsap	574	1,041	556.16	93,350	97,743	12,000	22,664	184.0
18402 South Kitsap	537	1,446	520.34	88,305	91,999	11,982	21,732	185.2
18901 Catalyst Bremerton	10	0	9.82	61,757	59,500	12,000	15,164	186.0
18902 Suquamish Tribal	9	0	9.00	67,760	67,760	11,744	14,141	200.0
19007 Damman	3	0	2.40	68,077	67,706	12,000	15,759	181.8
19028 Easton	9	0	8.21	77,169	87,736	11,692	18,327	180.0
19400 Thorp	22	0	19.51	61,971	71,400	11,621	16,820	183.7
19401 Ellensburg	187	3,969	169.15	78,636	85,229	11,915	19,993	180.1
19403 Kittitas	42	2,350	34.66	68,061	72,196	12,000	17,254	180.9
19404 Cle Elum-Roslyn	59	4,020	49.40	67,218	72,235	11,783	16,954	180.0
20094 Wishram	10	7,413	8.73	70,776	77,735	12,000	18,513	180.0
20203 Bickleton	12	915	12.00	74,547	79,722	12,000	18,037	180.0
20215 Centerville	5	1,589	4.70	72,692	76,904	12,000	18,642	185.5
20400 Trout Lake	17	3,851	16.68	70,964	76,702	12,000	19,514	183.0
20401 Glenwood	10	471	9.96	74,868	76,975	12,000	18,932	180.0
20402 Klickitat	9	1,872	8.12	68,878	75,919	12,000	20,385	180.4
20403 Roosevelt	2	844	1.80	50,665	52,991	12,000	13,325	180.0
20404 Goldendale	182	569	103.19	56,318	34,622	5,409	7,969	180.0
20405 White Salmon	77	4,801	66.47	72,537	80,795	12,374	20,423	180.0
20406 Lyle	16	2,815	15.35	67,512	71,324	9,655	16,137	180.0
21014 Napavine	50	566	46.96	70,490	71,065	12,000	6,490	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21036 Evaline	5	1,828	3.49	50,345	53,531	12,000	12,484	182.0
21206 Mossyrock	35	2,828	30.27	78,882	81,850	12,000	20,469	186.0
21214 Morton	22	1,135	19.65	66,760	73,755	10,357	16,926	189.0
21226 Adna	39	2,742	34.05	75,688	81,394	12,008	19,093	180.0
21232 Winlock	45	1,049	37.73	67,156	74,168	11,089	17,043	180.0
21234 Boistfort	7	907	6.35	50,494	54,229	12,888	13,142	180.0
21237 Toledo	43	997	41.00	78,929	85,848	12,000	20,060	180.0
21300 Onalaska	50	842	42.78	69,936	72,876	12,000	17,646	184.0
21301 Pe Ell	21	1,132	19.79	78,521	85,236	14,088	19,179	180.0
21302 Chehalis	159	3,623	146.99	80,853	90,172	12,000	20,785	180.0
21303 White Pass	22	1,117	20.63	77,137	83,242	11,767	18,992	180.0
21401 Centralia	178	3,512	141.25	79,794	86,628	11,938	20,310	180.2
22008 Sprague	12	2,063	10.16	64,982	68,504	11,805	16,185	184.0
22009 Reardan	36	1,108	35.70	66,073	71,011	12,374	16,579	182.0
22017 Almira	9	333	8.86	58,243	59,146	10,645	14,147	194.0
22073 Creston	10	750	8.31	63,195	66,844	12,000	15,487	180.0
22105 Odessa	20	1,561	17.70	74,530	84,434	12,000	19,814	183.0
22200 Wilbur	18	1,756	17.14	67,824	77,327	12,000	17,975	180.0
22204 Harrington	16	3,660	13.66	70,137	78,933	12,000	17,259	180.0
22207 Davenport	35	1,495	33.02	72,281	74,152	12,000	17,511	182.0
23042 Southside	13	3,053	11.90	72,470	76,441	31,044	17,772	180.0
23054 Grapeview	14	2,801	12.27	69,122	72,287	11,928	16,577	180.0
23309 Shelton	309	3,093	227.40	73,167	79,495	12,000	18,619	180.0
23311 Mary M. Knight	98	354	46.31	49,417	18,793	10,314	4,381	180.0
23402 Pioneer	55	2,720	43.28	71,455	74,580	12,025	18,422	180.0
23403 North Mason	131	1,449	99.75	82,955	86,165	12,000	20,690	183.0
23404 Hood Canal	26	3,516	20.82	67,388	74,342	13,022	17,683	180.0
24014 Nespalem	11	3,149	8.81	61,469	68,609	12,000	16,106	182.3
24019 Omak	301	2,969	223.67	71,461	78,267	10,790	19,081	180.0
24105 Okanogan	57	5,227	53.28	69,004	78,295	11,935	17,755	180.0
24111 Brewster	53	2,303	47.84	68,763	71,668	12,000	17,347	180.0
24122 Pateros	23	1,581	20.08	68,732	78,422	12,000	17,687	180.0
24350 Methow Valley	53	1,645	39.77	70,485	76,775	11,879	17,713	180.0
24404 Tonasket	66	3,668	55.81	67,249	75,966	12,103	17,811	180.0
24410 Oroville	38	1,971	30.74	59,459	64,657	12,390	15,765	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25101 Ocean Beach	49	658	46.28	73,353	76,660	12,117	19,319	180.0
25116 Raymond	39	1,345	34.85	73,402	83,943	11,954	19,330	181.0
25118 South Bend	33	2,775	28.43	74,667	81,104	12,000	19,142	180.0
25155 Naselle-Grays Riv.	19	2,471	17.71	70,457	79,599	12,000	20,131	180.0
25160 Willapa Valley	27	9,200	21.04	74,160	83,471	12,000	19,066	180.0
25200 North River	11	660	8.77	81,283	84,602	11,590	19,821	184.0
26056 Newport	61	1,788	54.46	70,371	81,601	12,000	17,628	180.0
26059 Cusick	20	558	18.32	72,125	74,813	11,920	17,584	180.0
26070 Selkirk	21	2,332	18.04	62,803	68,571	11,691	15,250	180.0
27001 Steilacoom Hist.	170	6,545	164.47	83,512	91,916	11,897	17,612	183.0
27003 Puyallup	1,460	3,863	1,107.70	81,031	89,769	12,279	20,621	180.0
27010 Tacoma	1,741	5,849	1,480.17	89,438	98,179	11,984	23,132	182.0
27019 Carbonado	12	0	10.50	69,164	77,421	13,637	19,116	183.0
27083 University Place	293	7,724	274.40	79,494	94,441	11,952	21,218	180.3
27320 Sumner	521	10,212	491.01	77,788	91,384	12,020	21,442	180.0
27343 Dieringer	99	13,615	77.84	81,966	99,576	12,000	23,714	184.0
27344 Orting	139	5,023	126.52	74,215	83,299	12,000	19,684	180.0
27400 Clover Park	734	9,883	613.69	77,962	91,140	11,973	21,967	180.0
27401 Peninsula	641	3,029	488.54	85,280	90,289	11,926	21,622	183.0
27402 Franklin Pierce	425	4,755	402.84	77,164	83,827	11,978	19,841	180.0
27403 Bethel	1,127	18,573	1,073.85	63,627	85,684	11,955	20,465	180.0
27404 Eatonville	113	5,300	93.23	76,844	86,898	12,109	20,215	180.0
27416 White River	209	6,878	191.85	72,676	80,546	11,964	19,769	180.0
27417 Fife	211	5,508	192.75	86,578	94,089	11,939	21,862	180.0
27901 Chief Leschi Tribal	41	0	39.08	74,832	82,513	11,620	8,845	180.2
27905 Summit Olympus	10	0	10.00	74,649	74,649	12,000	20,708	197.3
28010 Shaw Island	2	8,000	1.80	62,401	75,197	11,588	18,056	184.0
28137 Orcas Island	45	920	40.61	82,012	88,075	12,633	20,235	183.0
28144 Lopez Island	21	1,462	16.70	75,711	84,235	11,569	18,095	180.0
28149 San Juan Island	54	3,461	44.63	85,994	91,344	11,888	21,547	180.0
29011 Concrete	35	3,232	29.65	82,225	89,150	11,865	20,444	180.0
29100 Burlington-Edison	225	2,821	187.19	87,963	95,575	12,582	22,328	183.0
29101 Sedro-Woolley	250	2,007	217.27	88,650	93,758	12,000	22,191	180.1
29103 Anacortes	172	4,257	143.92	88,401	98,598	12,000	22,145	180.0
29311 La Conner	39	3,199	36.86	86,481	92,628	11,674	22,939	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29317 Conway	25	7,009	22.91	88,923	99,056	12,132	23,494	180.0
29320 Mt Vernon	399	2,858	362.20	86,922	95,007	11,899	21,607	180.0
30002 Skamania	7	2,205	6.04	53,851	55,537	12,000	14,111	180.0
30029 Mount Pleasant	6	2,305	4.54	70,419	76,922	11,028	18,624	180.0
30031 Mill A	12	217	10.50	74,860	75,744	10,857	18,893	190.0
30303 Stevenson-Carson	48	3,105	46.20	71,240	78,123	12,028	18,814	180.0
31002 Everett	1,117	16,869	1,012.51	89,892	112,684	11,932	26,511	185.1
31004 Lake Stevens	484	6,989	442.34	94,962	104,786	11,960	24,751	183.1
31006 Mukilteo	917	7,701	842.89	100,613	112,350	11,988	26,139	181.0
31015 Edmonds	1,117	351	1,030.42	101,210	109,790	12,461	25,691	183.0
31016 Arlington	294	11,370	277.67	86,924	99,979	12,000	23,632	180.0
31025 Marysville	523	5,985	511.60	93,210	104,396	12,400	24,716	180.0
31063 Index	2	0	1.90	85,220	86,659	12,000	20,112	185.0
31103 Monroe	319	3,557	287.31	89,028	97,628	12,789	22,237	184.0
31201 Snohomish	519	16,404	474.56	84,961	105,524	11,972	25,264	180.0
31306 Lakewood	132	7,625	120.01	78,460	89,042	12,000	20,920	182.0
31311 Sultan	108	2,170	98.54	88,508	95,258	12,000	21,964	184.0
31330 Darrington	21	3,138	19.81	83,896	91,874	12,000	20,861	180.0
31332 Granite Falls	110	7,147	101.45	80,761	92,342	11,796	21,124	182.5
31401 Stanwood-Camano	262	10,763	219.73	87,933	104,343	11,951	24,316	180.0
32081 Spokane	1,713	5,201	1,583.22	79,675	90,347	11,933	21,237	180.0
32123 Orchard Prairie	6	1,312	5.27	62,242	65,000	12,223	14,899	180.0
32312 Great Northern	6	0	3.48	64,236	75,361	11,332	15,073	183.0
32325 Nine Mile Falls	83	489	73.76	74,014	80,355	11,951	18,155	180.3
32326 Medical Lake	115	3,909	104.02	68,212	74,703	12,000	16,866	180.0
32354 Mead	551	6,142	501.85	82,534	93,611	11,888	21,212	180.0
32356 Central Valley	795	2,761	738.37	80,914	87,885	11,980	22,281	180.0
32358 Freeman	51	2,191	50.30	73,521	77,367	16,382	17,388	180.0
32360 Cheney	310	4,223	263.24	68,735	74,199	12,000	17,646	180.0
32361 East Valley (Spo)	205	1,366	190.09	79,925	87,885	13,128	19,561	184.0
32362 Liberty	40	3,680	31.93	71,568	80,729	12,243	18,915	180.0
32363 West Valley (Spo)	204	1,271	184.28	76,093	85,162	12,000	18,780	183.1
32414 Deer Park	157	3,314	118.74	73,817	84,472	11,851	18,895	180.0
32416 Riverside	79	1,998	72.41	68,958	73,931	12,684	15,666	180.0
32901 Spokane Int'l Acad	35	0	34.22	56,354	57,951	11,860	13,522	189.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32903 Lumen	6	209	6.06	49,558	97,686	12,000	15,924	207.0
32907 PRIDE Prep	33	0	30.23	57,236	57,711	10,692	13,811	201.0
33030 Onion Creek	4	3,115	3.40	61,374	70,835	12,000	16,662	180.0
33036 Chewelah	44	5,110	38.42	69,061	76,656	12,000	18,327	180.0
33049 Wellpinit	34	2,215	31.83	76,243	87,556	12,000	19,291	180.7
33070 Valley	50	98	47.16	64,048	65,001	10,546	15,812	185.0
33115 Colville	90	2,657	84.22	71,004	76,156	12,000	18,184	180.0
33183 Loon Lake	12	0	9.76	64,131	71,899	10,770	14,979	180.0
33202 Summit Valley	6	0	4.66	58,979	62,012	12,000	14,449	187.4
33205 Evergreen (Ste)	3	0	2.03	63,920	57,083	12,000	15,759	191.5
33206 Columbia (Ste)	12	407	10.65	66,957	80,080	12,000	17,966	183.0
33207 Mary Walker	22	1,158	19.72	72,402	73,694	12,000	17,696	182.0
33211 Northport	21	643	18.61	64,191	69,887	11,355	15,985	180.0
33212 Kettle Falls	59	5,175	48.20	69,817	79,802	12,000	19,818	180.0
34002 Yelm	354	5,870	286.78	74,682	83,367	11,958	19,738	180.0
34003 North Thurston	847	4,692	753.03	84,550	92,308	12,039	22,128	180.0
34033 Tumwater	372	5,743	334.21	81,577	89,205	12,752	21,126	180.1
34111 Olympia	664	3,741	501.91	78,536	89,442	11,982	10,659	180.0
34307 Rainier	53	5,019	50.00	75,050	80,775	12,000	19,091	180.0
34324 Griffin	40	4,072	32.42	84,618	91,972	12,000	21,584	180.0
34401 Rochester	138	3,064	107.59	77,337	84,477	12,018	19,776	180.0
34402 Tenino	71	5,352	63.46	73,274	79,001	12,000	18,481	180.0
34901 Wa He Lut Tribal	11	1,877	10.00	71,245	71,236	10,320	14,723	181.0
35200 Wahkiakum	28	3,183	26.25	71,844	78,444	12,000	19,874	180.0
36101 Dixie	2	0	1.80	64,643	65,360	12,000	15,321	180.0
36140 Walla Walla	352	3,438	288.52	75,690	84,509	11,977	19,384	181.2
36250 College Place	83	1,309	76.54	71,419	74,971	12,000	17,794	180.3
36300 Touchet	19	1,942	16.95	70,421	80,662	12,000	17,424	180.0
36400 Columbia (Wal)	43	4,715	40.32	77,217	84,613	12,825	19,824	180.0
36401 Waitsburg	17	4,082	16.00	64,877	70,741	12,000	16,698	180.2
36402 Prescott	20	3,540	16.81	69,429	80,304	12,018	18,171	180.0
36901 Willow	4	0	3.76	56,472	56,472	11,000	13,904	180.0
37501 Bellingham	860	4,195	623.50	87,841	96,465	11,975	22,629	183.0
37502 Ferndale	227	640	209.14	88,251	92,080	11,984	21,518	184.0
37503 Blaine	151	4,270	112.67	82,057	90,919	13,391	20,873	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37504 Lynden	191	2,500	176.71	82,323	86,606	11,843	20,394	180.0
37505 Meridian	92	6,018	84.38	73,643	82,628	11,630	19,179	184.0
37506 Nooksack Valley	116	992	103.48	75,609	79,375	12,341	18,282	183.0
37507 Mount Baker	136	3,973	108.07	80,198	90,494	11,969	21,300	182.0
37903 Lummi Tribal	43	0	43.00	58,234	0	10,871	5,373	180.0
38126 Lacrosse	13	2,140	11.87	64,344	71,201	12,000	16,481	180.0
38264 Lamont	5	200	2.83	61,818	62,286	8,481	13,899	184.0
38265 Tekoa	16	1,724	15.57	67,189	72,259	12,000	16,246	180.0
38267 Pullman	162	4,697	147.00	70,147	78,774	11,894	18,116	180.0
38300 Colfax	35	3,318	31.58	69,985	78,073	11,873	17,829	180.0
38301 Palouse	17	965	15.53	65,238	70,232	12,000	15,955	180.0
38302 Garfield	12	342	11.43	63,363	70,559	12,000	14,725	180.0
38304 Steptoe	4	0	4.12	60,125	67,811	12,000	15,894	202.4
38306 Colton	17	5,252	14.40	65,349	74,089	11,252	17,229	181.0
38308 Endicott	13	337	11.17	63,824	73,720	11,731	15,844	180.0
38320 Rosalia	17	1,970	15.17	74,632	78,816	12,981	18,280	182.0
38322 St. John	16	637	13.24	64,647	66,767	11,460	15,208	180.0
38324 Oakesdale	14	4,915	11.25	69,107	80,888	12,000	18,377	180.0
39002 Union Gap	34	1,363	30.46	75,433	78,534	12,000	18,959	180.0
39003 Naches Valley	68	2,358	64.61	75,313	80,756	12,314	19,284	180.0
39007 Yakima	780	6,903	726.09	77,263	91,123	11,997	20,119	180.0
39090 East Valley (Yak)	182	12,191	162.10	70,656	85,797	13,245	20,690	180.0
39119 Selah	252	2,000	187.31	74,856	79,715	13,038	18,851	180.0
39120 Mabton	51	2,568	46.59	70,654	82,302	12,000	19,100	180.0
39200 Grandview	183	2,865	174.50	73,020	82,395	12,000	18,694	180.0
39201 Sunnyside	390	1,997	330.48	73,772	86,248	11,982	19,403	180.5
39202 Toppenish	193	7,305	175.84	67,275	75,512	12,000	18,209	180.1
39203 Highland	56	0	54.16	73,497	83,275	12,000	17,640	180.0
39204 Granger	81	889	73.45	77,860	87,996	12,327	18,951	180.0
39205 Zillah	77	2,321	64.22	67,907	75,860	11,829	17,593	183.0
39207 Wapato	174	0	166.19	76,372	76,526	19,350	19,028	180.0
39208 West Valley (Yak)	247	7,515	241.89	78,740	87,920	11,930	21,374	180.2
39209 Mount Adams	59	1,673	43.64	65,967	74,821	12,348	16,571	180.0
39901 Yakama Nation	12	0	12.00	60,623	53,261	1,600	4,382	261.0
State Summary	65,195	7,027	56,442.54	80,004	91,451	12,270	21,068	181.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	2,139	11.00	69,623	72,135	12,000	17,285	180.0
01122 Benge	2	0	2.00	58,008	71,931	12,000	17,001	192.5
01147 Othello	287	7,754	286.40	71,255	85,197	12,000	18,959	180.0
01158 Lind	19	4,038	18.60	73,060	78,561	12,000	18,998	184.0
01160 Ritzville	25	0	24.50	73,329	78,068	12,000	17,844	183.0
02250 Clarkston	154	3,778	151.93	75,975	88,131	12,519	19,243	180.0
02420 Asotin-Anatone	43	2,318	42.20	68,928	79,400	12,000	17,722	180.0
03017 Kennewick	1,283	5,033	1,209.87	79,675	89,897	12,079	21,429	180.0
03050 Paterson	11	1,514	9.88	59,122	67,253	11,539	15,374	180.0
03052 Kiona Benton	92	6,947	84.22	78,205	87,347	11,948	20,807	180.0
03053 Finley	57	6,202	54.60	74,129	82,110	12,000	18,035	180.0
03116 Prosser	156	1,912	152.28	70,960	82,340	12,000	17,652	180.0
03400 Richland	861	13,319	844.44	80,247	93,837	12,063	21,806	180.0
04019 Manson	49	5,829	45.98	70,579	81,572	11,934	18,666	180.1
04069 Stehekin	1	2,500	1.00	43,928	49,832	12,000	10,436	180.0
04127 Entiat	23	3,097	22.75	74,668	84,042	12,000	18,770	180.0
04129 Lake Chelan	91	6,683	88.93	70,758	82,030	12,000	18,885	180.0
04222 Cashmere	112	3,031	104.16	72,598	80,852	11,828	18,186	180.0
04228 Cascade	88	5,892	87.31	72,416	79,555	12,000	18,646	180.0
04246 Wenatchee	554	5,830	530.35	77,613	86,699	11,920	19,950	180.0
05121 Port Angeles	240	3,204	235.20	79,081	87,019	11,983	19,894	180.1
05313 Crescent	27	2,889	22.61	68,759	77,995	11,625	17,289	180.0
05323 Sequim	184	4,326	174.70	79,239	87,584	11,917	20,207	183.0
05401 Cape Flattery	45	4,026	40.54	74,376	78,454	12,000	19,328	180.0
05402 Quillayute Valley	194	512	192.00	65,817	66,610	4,874	7,389	199.6
05903 Quileute Tribal	16	0	16.00	83,129	81,826	11,528	20,052	180.0
06037 Vancouver	1,599	8,999	1,551.65	71,881	84,693	11,991	21,556	180.0
06098 Hockinson	124	5,210	116.20	78,675	83,545	11,971	20,720	180.1
06101 Lacey	102	6,086	101.30	80,408	85,843	12,000	21,390	180.0
06103 Green Mountain	12	2,415	10.91	57,559	60,442	12,000	15,170	181.1
06112 Washougal	204	8,712	198.07	75,774	84,241	12,137	21,638	183.0
06114 Evergreen (Clark)	1,724	8,680	1,677.22	80,785	93,521	12,074	22,724	180.2
06117 Camas	480	11,034	455.84	81,466	93,530	11,972	22,922	180.3
06119 Battle Ground	819	7,301	803.81	78,480	86,069	11,975	21,613	180.0
06122 Ridgefield	212	8,146	208.15	74,268	81,228	11,997	20,894	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07002 Dayton	30	3,411	30.00	67,965	73,202	12,033	17,474	180.0
07035 Starbuck	4	0	4.00	57,668	58,238	12,000	13,877	180.0
08122 Longview	438	5,299	432.92	74,044	80,820	11,993	20,064	180.0
08130 Toutle Lake	40	4,025	35.80	78,930	82,891	11,330	21,110	180.0
08401 Castle Rock	90	5,808	87.28	68,896	75,612	11,407	17,991	183.0
08402 Kalama	58	3,284	56.63	74,349	79,495	12,163	18,587	185.0
08404 Woodland	156	5,287	149.52	73,187	79,359	11,878	18,758	183.0
08458 Kelso	327	2,546	318.14	74,540	77,201	11,849	19,334	185.1
09013 Orondo	12	1,085	10.43	65,549	76,971	11,883	16,213	182.4
09075 Bridgeport	56	2,052	53.00	67,200	71,797	12,000	16,867	180.0
09102 Palisades	3	2,253	3.00	51,809	54,350	12,000	12,888	180.0
09206 Eastmont	398	8,914	387.61	76,172	88,358	12,000	20,847	180.0
09207 Mansfield	12	1,919	12.00	67,971	71,536	12,000	17,426	180.0
09209 Waterville	22	1,436	21.71	66,408	70,490	12,000	16,627	180.0
10003 Keller	3	0	3.00	66,991	74,832	12,000	15,843	180.0
10050 Curlew	19	511	18.56	57,925	63,346	12,000	15,252	187.4
10065 Orient	4	0	3.50	90,275	134,684	12,000	27,488	180.0
10070 Inchelium	22	1,327	21.50	67,668	75,836	11,721	16,952	180.0
10309 Republic	22	1,878	21.25	69,804	74,161	12,000	17,749	180.0
11001 Pasco	1,254	5,476	1,221.01	78,450	85,025	11,901	19,614	180.0
11051 North Franklin	137	2,544	132.90	74,254	85,596	12,004	18,793	180.2
11054 Star	2	0	2.00	63,621	71,121	30,000	17,226	180.0
11056 Kahlotus	10	1,699	9.67	67,118	70,246	12,159	16,671	182.6
12110 Pomeroy	25	1,071	22.91	65,061	71,022	11,895	16,414	180.0
13073 Wahluke	167	4,609	166.50	72,238	80,401	12,000	18,765	180.0
13144 Quincy	222	6,156	216.11	70,605	80,807	12,000	18,947	180.0
13146 Warden	65	3,946	64.60	69,669	74,559	12,000	18,234	180.0
13151 Coulee-Hartline	18	1,520	15.39	60,166	65,707	11,485	15,599	180.0
13156 Soap Lake	39	2,646	38.22	66,107	71,325	12,000	17,376	180.0
13160 Royal	115	4,158	107.00	72,397	81,632	12,254	17,402	180.0
13161 Moses Lake	556	9,178	542.45	78,185	91,086	11,986	21,451	180.0
13165 Ephrata	161	4,720	158.61	75,739	85,026	12,000	19,691	180.0
13167 Wilson Creek	14	1,632	14.00	63,836	69,055	12,000	17,381	180.0
13301 Grand Coulee Dam	43	3,558	41.80	64,391	71,189	12,000	16,848	180.3
14005 Aberdeen	192	3,562	188.16	85,445	87,459	11,298	20,163	180.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028 Hoquiam	94	3,459	92.86	77,994	83,759	12,663	19,722	180.0
14064 North Beach	53	660	49.93	71,886	74,780	12,728	17,363	187.1
14065 McCleary	22	2,294	19.35	72,981	77,752	11,628	18,021	180.0
14066 Montesano	88	4,206	86.00	85,918	94,650	11,944	21,947	180.0
14068 Elma	103	5,531	99.69	83,442	91,836	11,880	7,670	180.7
14077 Taholah	21	2,793	18.94	67,463	71,119	11,912	17,350	180.0
14097 Lake Quinault	15	6,380	14.03	64,299	71,828	11,922	17,818	180.0
14099 Cosmopolis	13	6,332	12.57	67,072	79,922	12,000	16,215	180.0
14104 Satsop	4	0	3.43	78,333	95,753	10,502	18,416	182.0
14117 Wishkah Valley	17	2,599	15.75	75,152	79,782	12,000	19,046	180.0
14172 Ocosta	43	6,195	43.00	74,148	82,186	12,000	19,724	180.0
14400 Oakville	24	77	21.43	66,731	68,734	12,002	16,102	184.8
15201 Oak Harbor	380	2,085	373.76	86,125	90,873	12,000	21,000	183.2
15204 Coupeville	62	5,603	61.19	89,863	95,503	12,000	22,746	180.0
15206 South Whidbey	81	9,011	78.83	89,713	102,545	13,379	24,218	182.0
16020 Queets-Clearwater	2	0	1.89	71,923	80,333	11,528	18,063	180.0
16046 Brinnon	7	2,989	5.51	64,611	69,876	10,887	17,156	178.0
16048 Quilcene	35	4,371	30.03	72,699	85,383	11,836	18,960	183.9
16049 Chimacum	58	5,656	49.76	75,003	85,540	12,675	19,035	180.2
16050 Port Townsend	85	3,813	76.56	77,851	84,743	11,914	20,005	180.0
17001 Seattle	4,213	15,511	4,047.25	76,803	92,972	11,952	22,752	180.0
17210 Federal Way	1,528	11,721	1,492.50	71,981	90,635	11,932	19,873	180.5
17216 Enumclaw	272	4,560	263.11	83,202	89,783	11,645	20,939	180.0
17400 Mercer Island	310	10,306	285.74	85,181	99,225	11,821	23,336	182.7
17401 Highline	1,381	8,459	1,335.21	78,629	91,585	11,881	21,139	183.0
17402 Vashon Island	102	5,860	93.67	87,287	95,358	11,872	22,333	184.0
17403 Renton	1,084	9,915	1,054.68	82,013	96,379	11,952	22,726	180.0
17404 Skykomish	11	1,843	11.00	87,701	91,442	12,000	22,500	183.0
17405 Bellevue	1,493	11,826	1,415.34	84,361	101,468	11,925	24,090	180.0
17406 Tukwila	192	6,581	186.85	88,728	100,191	11,763	23,181	183.0
17407 Riverview	213	9,512	205.02	79,545	94,131	11,941	21,352	183.0
17408 Auburn	1,171	12,885	1,132.82	79,648	96,609	11,949	22,321	180.1
17409 Tahoma	555	14,964	538.22	81,171	99,000	10,879	21,443	183.0
17410 Snoqualmie Valley	495	10,780	469.45	77,438	91,666	11,985	21,209	180.2
17411 Issaquah	1,390	12,898	1,336.96	83,800	99,122	11,944	23,342	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17412 Shoreline	667	19,507	602.47	85,462	111,361	11,988	26,039	180.0
17414 Lake Washington	2,162	11,903	2,062.16	78,734	95,241	11,969	21,874	180.0
17415 Kent	1,878	8,073	1,801.69	80,538	96,270	12,729	22,049	187.1
17417 Northshore	1,550	20,190	1,467.53	78,817	103,912	11,903	23,948	180.0
17902 Summit Sierra	24	0	24.00	76,967	76,967	12,000	21,074	198.0
17903 Muckleshoot Tribal	62	0	62.00	77,021	82,270	12,323	9,697	181.3
17905 Summit Atlas	30	0	29.00	69,288	74,532	12,000	20,626	197.9
17908 Rainier Prep	25	1,180	24.80	65,148	66,337	12,286	14,947	209.8
17910 Rainier Valley LA	14	0	12.45	64,261	66,372	12,000	15,329	205.5
17911 Impact Puget Sound	27	0	27.00	51,734	52,311	7,330	12,378	183.0
17916 Impact Salish Sea	9	0	9.00	50,180	53,584	7,772	13,095	183.0
18100 Bremerton	351	3,587	345.21	86,160	92,878	11,958	21,586	183.0
18303 Bainbridge	262	5,395	245.51	87,879	99,196	11,886	22,547	180.0
18400 North Kitsap	363	12,501	342.21	78,749	93,451	11,582	20,505	180.0
18401 Central Kitsap	703	2,403	689.67	92,973	97,469	11,990	22,640	184.1
18402 South Kitsap	683	1,804	667.70	87,440	91,075	11,926	21,395	185.2
18901 Catalyst Bremerton	12	0	9.99	62,293	59,992	12,000	15,292	186.3
18902 Suquamish Tribal	10	0	10.00	68,492	68,492	12,222	14,938	200.0
19007 Damman	3	0	2.50	67,624	67,268	12,000	15,653	181.8
19028 Easton	11	0	9.40	76,813	86,197	11,731	18,247	180.0
19400 Thorp	22	0	21.51	62,574	72,111	11,768	17,005	183.8
19401 Ellensburg	219	4,707	206.85	77,873	84,594	11,890	19,801	180.1
19403 Kittitas	44	2,386	41.35	67,457	72,261	11,968	16,927	180.8
19404 Cle Elum-Roslyn	61	4,389	58.49	65,668	71,501	11,788	16,647	180.0
20094 Wishram	10	7,413	9.50	69,585	76,512	12,000	18,288	180.0
20203 Bickleton	12	915	12.00	74,547	79,722	12,000	18,037	180.0
20215 Centerville	5	2,070	4.70	72,692	76,904	12,000	18,642	185.5
20400 Trout Lake	17	4,627	17.00	70,719	76,399	12,000	19,445	183.0
20401 Glenwood	10	471	10.00	74,818	76,921	12,000	18,921	180.0
20402 Klickitat	9	3,811	8.12	68,878	75,919	12,000	20,385	180.4
20403 Roosevelt	2	1,844	2.00	50,664	52,991	12,000	13,325	180.0
20404 Goldendale	183	951	108.05	56,908	36,815	5,705	8,404	180.0
20405 White Salmon	79	6,395	68.47	72,689	80,968	12,363	20,466	180.0
20406 Lyle	16	2,815	15.35	67,512	71,324	9,655	16,137	180.0
21014 Napavine	53	789	51.75	70,282	71,055	12,000	6,450	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21036 Evaline	5	2,028	5.00	50,162	55,333	12,000	12,845	182.0
21206 Mossyrock	36	4,237	35.94	78,006	81,213	12,000	20,147	186.0
21214 Morton	26	1,076	24.69	64,095	70,189	10,124	16,198	189.0
21226 Adna	39	3,690	37.22	74,691	80,363	12,008	18,857	180.0
21232 Winlock	46	1,506	43.77	66,235	73,039	11,219	16,869	180.0
21234 Boistfort	8	794	8.00	52,084	55,176	12,833	13,336	180.0
21237 Toledo	48	1,327	47.50	77,965	84,504	12,000	19,724	180.0
21300 Onalaska	50	852	49.37	69,801	72,280	11,956	17,604	184.0
21301 Pe Ell	22	1,141	22.00	78,908	85,941	13,978	19,269	180.0
21302 Chehalis	201	3,938	194.92	81,208	91,208	11,993	20,819	180.0
21303 White Pass	26	2,677	24.28	76,788	82,898	11,802	19,071	180.0
21401 Centralia	204	5,307	200.77	78,827	85,358	11,956	20,197	180.2
22008 Sprague	13	2,154	11.50	65,373	68,790	11,478	16,280	184.0
22009 Reardan	40	1,419	39.09	65,372	69,976	12,367	16,347	182.1
22017 Almira	10	300	10.00	57,032	57,832	10,800	13,841	194.0
22073 Creston	10	916	9.56	63,914	68,536	12,000	15,905	180.0
22105 Odessa	22	1,489	19.85	73,561	82,553	12,000	19,396	183.0
22200 Wilbur	21	3,639	20.03	67,627	77,040	12,000	17,819	180.0
22204 Harrington	16	4,066	14.66	69,259	78,429	12,000	17,087	180.0
22207 Davenport	39	1,685	37.14	72,237	74,092	12,000	17,497	182.0
23042 Southside	13	3,053	12.81	73,638	77,664	30,882	17,625	180.0
23054 Grapeview	14	2,897	14.02	70,583	74,122	11,928	17,003	180.0
23309 Shelton	312	5,081	309.35	73,283	79,981	12,000	18,583	180.0
23311 Mary M. Knight	100	431	48.98	50,328	21,706	11,996	5,071	180.0
23402 Pioneer	57	5,002	57.00	70,355	74,234	12,025	18,233	180.0
23403 North Mason	142	1,984	140.40	82,523	85,420	12,000	20,496	183.0
23404 Hood Canal	29	4,153	26.71	67,661	74,764	13,075	18,059	180.0
24014 Nespalem	11	3,149	10.26	61,262	68,294	12,000	16,115	182.0
24019 Omak	313	3,116	308.70	71,181	77,513	10,696	18,858	180.0
24105 Okanogan	67	7,691	62.78	70,072	80,232	11,945	18,166	180.0
24111 Brewster	60	2,447	57.16	68,870	71,876	12,000	17,426	180.0
24122 Pateros	24	2,305	23.74	69,487	79,263	12,000	17,995	180.0
24350 Methow Valley	53	2,659	45.83	70,734	77,014	11,895	17,752	180.0
24404 Tonasket	76	4,586	72.06	66,540	75,504	12,205	17,612	180.0
24410 Oroville	42	2,461	41.00	59,236	63,914	12,293	15,571	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25101 Ocean Beach	53	1,889	51.66	72,670	76,205	12,105	19,073	180.0
25116 Raymond	39	3,929	39.29	72,999	83,873	11,956	19,273	181.0
25118 South Bend	36	3,047	36.00	74,621	81,308	12,000	19,219	180.0
25155 Naselle-Grays Riv.	30	8,909	27.71	72,196	84,783	12,000	21,506	180.0
25160 Willapa Valley	28	9,271	24.15	74,568	87,329	12,000	19,990	180.0
25200 North River	11	1,615	9.59	78,893	81,973	11,624	19,161	184.0
26056 Newport	79	1,777	75.60	70,023	80,012	12,000	17,362	180.0
26059 Cusick	22	507	21.17	73,488	76,338	11,911	17,901	180.0
26070 Selkirk	24	2,270	22.58	62,139	67,341	11,222	15,073	180.0
27001 Steilacoom Hist.	201	7,249	199.49	82,733	90,897	11,795	17,262	183.0
27003 Puyallup	1,460	4,012	1,395.70	81,220	90,262	12,271	20,637	180.0
27010 Tacoma	2,043	7,430	1,996.58	89,575	98,998	11,980	23,289	182.0
27019 Carbonado	13	0	11.60	70,724	78,961	13,579	19,301	183.6
27083 University Place	351	8,850	345.50	79,476	94,396	11,919	21,228	180.2
27320 Sumner	623	10,617	610.62	77,540	89,895	11,844	21,156	180.0
27343 Dieringer	100	15,805	95.20	81,952	99,902	12,000	23,717	184.0
27344 Orting	156	6,197	152.87	75,102	84,062	12,000	19,896	180.0
27400 Clover Park	884	12,880	864.50	79,121	91,819	11,962	22,084	180.0
27401 Peninsula	642	4,413	605.56	85,203	90,116	11,939	21,650	183.0
27402 Franklin Pierce	566	7,134	559.27	77,986	84,088	11,784	19,888	180.0
27403 Bethel	1,399	19,480	1,342.63	63,630	84,295	11,705	20,126	180.0
27404 Eatonville	114	6,160	111.73	75,773	86,114	12,002	19,934	180.0
27416 White River	244	7,357	238.69	71,810	78,918	11,735	19,227	180.0
27417 Fife	245	6,121	240.58	87,779	95,114	11,914	22,130	180.0
27901 Chief Leschi Tribal	63	0	61.88	76,765	85,202	11,721	9,112	180.2
27905 Summit Olympus	12	0	12.00	73,394	73,394	12,000	20,359	197.3
28010 Shaw Island	2	8,000	1.80	62,401	75,197	11,588	18,056	184.0
28137 Orcas Island	52	932	48.01	82,525	88,980	12,649	20,277	183.0
28144 Lopez Island	24	1,525	18.98	77,636	86,097	11,621	18,554	180.0
28149 San Juan Island	59	3,906	54.69	85,730	90,590	11,721	21,406	180.0
29011 Concrete	35	4,729	34.37	80,929	87,635	11,872	20,105	180.0
29100 Burlington-Edison	259	4,067	250.37	88,399	95,945	12,557	22,315	183.0
29101 Sedro-Woolley	302	3,161	290.04	87,676	93,320	12,000	21,971	180.1
29103 Anacortes	172	4,307	167.82	88,392	98,164	12,000	22,157	180.0
29311 La Conner	46	3,682	46.00	84,731	90,209	11,739	23,673	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29317 Conway	26	9,415	25.82	90,148	101,844	12,132	24,033	180.0
29320 Mt Vernon	499	3,171	470.03	86,890	95,325	11,908	21,660	180.0
30002 Skamania	7	2,205	6.50	53,644	55,515	12,000	14,047	180.0
30029 Mount Pleasant	6	3,860	4.82	69,529	76,802	11,083	18,494	180.0
30031 Mill A	12	1,119	10.50	74,860	75,744	10,857	18,893	190.0
30303 Stevenson-Carson	50	3,013	47.14	71,000	77,831	11,788	18,757	180.0
31002 Everett	1,336	18,080	1,292.47	89,931	113,161	11,905	26,563	185.1
31004 Lake Stevens	562	7,716	542.93	93,936	103,960	11,965	24,477	183.1
31006 Mukilteo	1,131	9,412	1,097.45	100,862	113,055	11,985	26,283	181.0
31015 Edmonds	1,430	2,110	1,353.25	100,930	109,458	12,439	25,630	183.0
31016 Arlington	351	12,399	344.40	87,357	101,111	12,000	23,804	180.0
31025 Marysville	699	7,226	689.92	92,417	102,544	12,356	24,747	180.2
31063 Index	3	0	2.25	86,156	90,734	10,657	18,686	185.0
31103 Monroe	367	4,428	350.31	87,766	96,446	12,797	21,945	184.0
31201 Snohomish	611	16,716	579.07	83,867	104,476	11,968	24,959	180.0
31306 Lakewood	152	8,152	146.19	77,942	88,038	12,000	20,834	182.0
31311 Sultan	132	2,392	130.02	89,787	87,431	11,096	20,090	184.0
31330 Darrington	23	3,398	23.00	83,166	90,976	12,000	20,701	180.0
31332 Granite Falls	129	8,115	125.33	80,631	92,701	11,835	21,177	182.5
31401 Stanwood-Camano	302	11,389	271.22	87,292	103,028	11,960	24,152	180.0
32081 Spokane	2,212	6,874	2,151.75	79,800	90,087	11,900	21,161	180.0
32123 Orchard Prairie	7	1,302	7.00	60,110	62,634	12,168	15,507	180.0
32312 Great Northern	7	0	3.99	66,536	77,555	9,900	15,633	183.0
32325 Nine Mile Falls	96	1,143	92.56	73,607	79,975	11,961	18,064	180.2
32326 Medical Lake	132	5,006	130.14	67,020	73,619	12,000	16,610	180.0
32354 Mead	655	6,970	629.79	82,044	92,671	11,896	21,053	180.0
32356 Central Valley	978	2,718	953.80	80,455	87,261	11,983	22,174	180.0
32358 Freeman	59	1,955	58.10	73,007	75,299	15,794	16,956	180.0
32360 Cheney	364	4,318	355.49	69,363	75,237	11,987	17,725	180.2
32361 East Valley (Spo)	264	2,554	259.85	80,571	88,544	13,147	19,703	184.0
32362 Liberty	40	4,558	36.71	72,061	81,208	11,979	18,979	180.0
32363 West Valley (Spo)	242	1,398	236.98	75,525	84,119	12,000	18,599	183.1
32414 Deer Park	158	4,567	150.21	73,729	84,368	11,806	18,859	180.0
32416 Riverside	98	1,674	94.41	68,675	73,943	12,715	15,639	180.0
32901 Spokane Int'l Acad	38	184	37.37	55,826	56,918	11,872	13,408	189.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32903 Lumen	6	3,839	7.00	52,009	147,508	12,000	22,704	207.0
32907 PRIDE Prep	43	0	40.77	57,429	57,869	10,694	13,805	200.6
33030 Onion Creek	4	5,741	4.00	56,152	66,417	12,000	15,641	180.0
33036 Chewelah	50	5,986	48.50	70,284	77,281	12,000	18,585	180.1
33049 Wellpinit	37	3,931	35.33	76,774	88,675	12,000	19,522	182.9
33070 Valley	55	131	54.29	65,202	66,076	10,737	16,057	185.0
33115 Colville	111	3,360	109.52	70,556	76,439	12,000	18,095	180.0
33183 Loon Lake	13	0	12.00	62,187	68,980	11,000	14,620	180.0
33202 Summit Valley	6	0	5.32	58,522	61,339	12,000	14,293	186.7
33205 Evergreen (Ste)	3	0	2.25	63,249	55,266	12,000	15,531	190.5
33206 Columbia (Ste)	13	2,395	12.10	67,356	79,631	12,000	17,870	183.0
33207 Mary Walker	23	1,108	23.00	72,500	73,738	12,000	17,741	182.0
33211 Northport	22	1,911	21.00	62,949	68,962	11,429	15,738	180.0
33212 Kettle Falls	59	7,189	58.20	69,629	79,096	12,000	19,669	180.0
34002 Yelm	364	6,820	351.88	74,504	82,237	11,966	19,734	180.0
34003 North Thurston	1,014	5,681	989.24	83,869	91,770	12,025	22,016	180.0
34033 Tumwater	433	6,696	408.19	81,472	89,571	12,811	21,156	180.1
34111 Olympia	664	4,695	639.24	78,122	89,472	11,970	10,941	180.0
34307 Rainier	58	4,956	55.10	73,952	79,353	12,000	18,779	180.1
34324 Griffin	41	4,655	37.38	84,423	90,332	12,000	21,471	180.4
34401 Rochester	138	3,181	132.62	77,605	84,966	12,018	19,825	180.0
34402 Tenino	78	5,616	74.48	73,011	78,499	12,000	18,446	180.0
34901 Wa He Lut Tribal	12	2,012	11.00	70,527	74,161	9,470	14,884	181.0
35200 Wahkiakum	29	4,383	27.37	71,911	78,565	12,000	19,904	180.0
36101 Dixie	2	0	2.00	65,632	66,360	12,000	15,555	180.0
36140 Walla Walla	372	4,157	366.61	75,067	83,873	11,965	19,198	181.4
36250 College Place	98	1,415	97.40	71,952	75,485	11,951	17,907	180.2
36300 Touchet	20	1,998	19.40	70,074	80,252	12,000	17,350	180.0
36400 Columbia (Wal)	56	4,163	52.73	75,957	78,856	11,933	18,276	180.0
36401 Waitsburg	18	4,109	17.10	65,816	71,857	12,000	16,917	180.1
36402 Prescott	21	3,371	19.87	69,710	80,514	12,018	18,243	180.3
36901 Willow	5	0	5.00	57,017	57,017	11,000	14,047	180.0
37501 Bellingham	874	6,373	803.05	87,767	96,511	11,962	22,648	183.0
37502 Ferndale	285	561	271.04	87,688	91,311	11,987	21,362	184.0
37503 Blaine	155	5,155	146.63	79,592	88,427	13,366	20,267	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37504 Lynden	231	2,933	219.47	81,625	85,375	11,862	20,213	180.0
37505 Meridian	111	6,119	105.54	73,712	81,972	11,592	19,246	184.0
37506 Nooksack Valley	140	943	132.34	76,198	79,735	12,328	18,438	183.0
37507 Mount Baker	137	5,232	131.80	78,990	88,571	11,945	20,996	182.0
37903 Lummi Tribal	57	0	57.00	59,402	0	10,679	5,441	180.0
38126 Lacrosse	14	2,025	12.87	65,112	71,730	12,000	16,575	180.0
38264 Lamont	5	200	3.33	61,063	61,776	9,009	13,978	184.0
38265 Tekoa	19	1,723	18.23	67,174	72,667	13,313	15,986	180.0
38267 Pullman	186	5,300	177.70	69,783	78,404	11,873	17,993	180.0
38300 Colfax	39	3,242	36.24	69,602	77,577	11,889	17,716	180.0
38301 Palouse	18	1,068	17.21	65,165	70,152	12,000	15,911	180.0
38302 Garfield	13	315	12.43	62,443	69,211	12,000	14,552	180.0
38304 Steptoe	4	0	4.69	56,852	66,688	12,000	15,625	209.5
38306 Colton	17	6,568	15.90	66,117	74,547	11,322	17,362	181.0
38308 Endicott	14	464	12.81	63,875	73,140	11,766	15,843	180.0
38320 Rosalia	18	3,910	17.17	73,591	77,673	12,867	18,087	182.0
38322 St. John	17	800	15.19	63,595	66,341	11,529	15,026	180.0
38324 Oakesdale	14	5,629	11.88	69,489	80,860	12,000	18,415	180.0
39002 Union Gap	37	3,037	36.42	75,455	78,429	12,000	19,097	180.0
39003 Naches Valley	83	3,268	80.11	74,654	80,547	12,341	19,235	180.0
39007 Yakima	1,009	7,543	994.39	77,700	92,539	11,971	20,316	180.0
39090 East Valley (Yak)	200	13,465	196.92	70,683	85,894	13,210	20,703	180.0
39119 Selah	252	2,964	242.94	74,434	79,578	13,033	18,707	180.0
39120 Mabton	53	4,709	53.00	71,837	83,696	12,000	19,363	180.0
39200 Grandview	221	5,343	219.60	72,528	81,841	12,000	18,628	180.0
39201 Sunnyside	427	7,591	423.84	73,929	86,981	11,986	19,619	180.4
39202 Toppenish	234	8,500	226.67	68,150	76,884	12,000	18,510	180.1
39203 Highland	68	0	66.66	73,076	83,022	12,000	17,509	180.0
39204 Granger	88	1,933	88.00	77,443	88,059	12,273	18,739	180.0
39205 Zillah	81	7,181	79.52	67,983	75,971	11,862	17,709	183.0
39207 Wapato	215	119	214.03	76,086	76,206	19,314	18,854	180.0
39208 West Valley (Yak)	295	8,217	291.64	78,648	87,566	11,938	21,306	180.3
39209 Mount Adams	60	2,523	57.26	67,168	75,643	12,348	16,552	180.5
39901 Yakama Nation	12	0	12.00	60,623	53,261	1,600	4,382	261.0
State Summary	75,175	8,339	72,395.94	79,964	91,529	12,290	21,030	181.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~					~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
01109 Washtucna	11	0	2,043	6.8	0	0	11	2,043	6.8	
01122 Benge	2	0	0	0.0	0	0	0	0	0.0	
01147 Othello	246	6,922	399	1.0	246	6,922	23	4,272	11.0	
01158 Lind	19	1,565	1,240	3.7	9	3,305	5	4,713	13.9	
01160 Ritzville	23	0	0	0.0	0	0	0	0	0.0	
02250 Clarkston	131	3,147	109	0.2	131	3,147	4	3,582	8.0	
02420 Asotin-Anatone	38	0	2,414	7.9	0	0	38	2,414	7.9	
03017 Kennewick	1,108	2,969	1,683	3.8	648	5,077	996	1,873	4.3	
03050 Paterson	9	1,361	0	0.0	4	3,063	0	0	0.0	
03052 Kiona Benton	85	2,241	2,415	5.2	84	2,268	72	2,851	6.2	
03053 Finley	47	2,748	0	0.0	47	2,748	0	0	0.0	
03116 Prosser	136	346	792	2.3	42	1,121	22	4,898	14.3	
03400 Richland	859	7,664	3,647	8.1	858	7,673	709	4,419	9.8	
04019 Manson	45	822	1,711	4.3	18	2,056	43	1,790	4.5	
04069 Stehekin	1	0	2,500	9.0	0	0	1	2,500	9.0	
04127 Entiat	21	647	2,280	5.6	6	2,263	21	2,280	5.6	
04129 Lake Chelan	84	729	2,934	7.6	17	3,602	83	2,970	7.7	
04222 Cashmere	99	1,188	1,874	4.5	99	1,188	92	2,016	4.8	
04228 Cascade	77	363	4,168	8.4	7	3,996	77	4,168	8.4	
04246 Wenatchee	435	1,235	2,731	6.4	262	2,051	428	2,776	6.5	
05121 Port Angeles	199	793	2,285	5.3	67	2,355	193	2,356	5.5	
05313 Crescent	25	2,193	419	0.9	14	3,916	4	2,621	5.8	
05323 Sequim	157	990	2,858	6.8	101	1,539	150	2,991	7.1	
05401 Cape Flattery	42	2,121	1,317	3.3	25	3,563	38	1,455	3.6	
05402 Quillayute Valley	160	142	36	0.3	23	984	2	2,862	24.0	
05903 Quileute Tribal	15	0	0	0.0	0	0	0	0	0.0	
06037 Vancouver	1,244	7,779	973	2.7	1,241	7,798	1,204	1,005	2.8	
06098 Hockinson	122	1,017	2,537	6.1	34	3,649	121	2,558	6.2	
06101 Lacey	102	2,035	2,743	6.1	65	3,193	102	2,743	6.1	
06103 Green Mountain	11	0	2,634	8.1	0	0	11	2,634	8.1	
06112 Washougal	192	5,984	933	2.7	166	6,921	151	1,187	3.4	
06114 Evergreen (Clark)	1,334	6,802	834	2.0	1,314	6,906	155	7,182	17.2	
06117 Camas	480	5,525	3,559	62.5	471	5,630	480	3,559	62.5	
06119 Battle Ground	704	723	4,914	11.2	679	750	665	5,202	11.9	
06122 Ridgefield	195	419	5,846	13.3	37	2,208	195	5,846	13.3	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total Not Time Related	Time Related	Not Time Related	Time Related	Days
07002 Dayton	30	796	1,195	3.5	8	2,983	30	1,195	3.5
07035 Starbuck	4	0	0	0.0	0	0	0	0	0.0
08122 Longview	364	1,251	2,905	8.6	350	1,301	358	2,954	8.8
08130 Toutle Lake	40	566	2,491	38.4	3	7,549	36	2,768	42.6
08401 Castle Rock	89	2,779	1,295	3.6	69	3,585	83	1,389	3.8
08402 Kalama	58	1,744	1,540	3.7	34	2,976	58	1,540	3.7
08404 Woodland	156	305	3,038	7.1	31	1,533	156	3,038	7.1
08458 Kelso	275	1,293	397	1.0	82	4,338	43	2,539	6.5
09013 Orondo	12	0	1,085	4.7	0	0	12	1,085	4.7
09075 Bridgeport	49	1,179	90	0.3	17	3,399	4	1,106	3.1
09102 Palisades	3	0	2,253	8.1	0	0	3	2,253	8.1
09206 Eastmont	398	2,657	4,004	9.6	398	2,657	398	4,004	9.6
09207 Mansfield	12	458	1,133	3.1	1	5,500	12	1,133	3.1
09209 Waterville	21	560	295	1.1	2	5,882	2	3,096	11.2
10003 Keller	3	0	0	0.0	0	0	0	0	0.0
10050 Curlew	17	118	453	5.9	2	1,000	8	963	12.6
10065 Orient	3	0	0	0.0	0	0	0	0	0.0
10070 Inchelium	19	411	287	0.8	3	2,605	2	2,727	7.5
10309 Republic	20	541	975	2.6	20	541	17	1,147	3.0
11001 Pasco	1,251	2,797	1,609	0.0	565	6,192	1,219	1,652	0.0
11051 North Franklin	115	889	472	1.0	56	1,825	8	6,781	15.0
11054 Star	2	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	10	1,699	0	0.0	7	2,428	0	0	0.0
12110 Pomeroy	23	1,164	0	0.0	8	3,347	0	0	0.0
13073 Wahluke	140	2,278	1,854	4.8	89	3,583	136	1,908	4.9
13144 Quincy	222	608	4,844	12.3	19	7,107	221	4,866	12.4
13146 Warden	65	330	2,810	7.2	9	2,381	65	2,810	7.2
13151 Coulee-Hartline	18	1,472	49	0.2	18	1,472	1	876	3.1
13156 Soap Lake	37	154	2,079	6.1	5	1,140	36	2,137	6.2
13160 Royal	101	1,965	0	0.0	44	4,510	0	0	0.0
13161 Moses Lake	556	1,427	5,133	11.9	268	2,960	549	5,198	12.0
13165 Ephrata	140	882	3,451	8.4	59	2,092	138	3,502	8.5
13167 Wilson Creek	13	478	1,033	2.8	3	2,072	9	1,493	4.0
13301 Grand Coulee Dam	40	506	1,906	5.2	8	2,531	38	2,006	5.5
14005 Aberdeen	180	374	1,207	2.8	20	3,369	179	1,213	2.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
14028 Hoquiam	81	0	1,960	4.7	0	0	81	1,960	4.7
14064 North Beach	42	119	0	0.0	1	5,000	0	0	0.0
14065 McCleary	21	0	1,070	2.7	0	0	21	1,070	2.7
14066 Montesano	82	765	2,893	6.1	23	2,727	82	2,893	6.1
14068 Elma	103	1,617	3,050	6.7	35	4,759	102	3,080	6.8
14077 Taholah	21	271	2,021	5.5	1	5,700	20	2,122	5.8
14097 Lake Quinault	15	594	2,151	6.3	4	2,226	15	2,151	6.3
14099 Cosmopolis	12	6,315	0	0.0	12	6,315	0	0	0.0
14104 Satsop	3	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	17	1,764	836	2.0	7	4,283	12	1,184	2.8
14172 Ocosta	43	0	1,589	4.0	0	0	43	1,589	4.0
14400 Oakville	22	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	313	826	1,305	2.8	149	1,734	286	1,428	3.0
15204 Coupeville	61	922	3,381	6.6	14	4,019	60	3,438	6.8
15206 South Whidbey	68	6,682	2,198	4.5	68	6,682	64	2,335	4.7
16020 Queets-Clearwater	2	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	5	780	300	0.0	3	1,300	1	1,500	0.0
16048 Quilcene	32	47	4,064	10.5	2	750	31	4,195	10.9
16049 Chimacum	50	2,119	2,422	5.9	37	2,864	46	2,633	6.4
16050 Port Townsend	70	707	2,336	5.5	28	1,767	68	2,405	5.6
17001 Seattle	3,400	12,220	0	0.0	3,393	12,245	0	0	0.0
17210 Federal Way	1,170	8,879	2,296	5.8	1,164	8,925	1,140	2,357	6.0
17216 Enumclaw	215	293	3,762	8.1	28	2,247	213	3,797	8.1
17400 Mercer Island	310	7,535	888	2.1	310	7,535	303	908	2.1
17401 Highline	1,055	6,744	1,154	2.6	1,011	7,037	1,017	1,197	2.7
17402 Vashon Island	91	4,055	483	0.9	89	4,146	8	5,492	10.7
17403 Renton	1,043	2,447	6,668	14.8	825	3,093	994	6,997	15.5
17404 Skykomish	10	1,050	0	0.0	5	2,100	0	0	0.0
17405 Bellevue	1,210	8,653	2,765	5.8	1,214	8,625	1,200	2,788	5.8
17406 Tukwila	165	285	3,382	7.0	48	981	158	3,532	7.3
17407 Riverview	195	6,392	2,663	8.2	194	6,425	177	2,934	9.0
17408 Auburn	982	1,944	9,568	21.9	469	4,071	971	9,676	22.2
17409 Tahoma	506	11,549	1,274	2.8	506	11,549	93	6,933	15.4
17410 Snoqualmie Valley	491	6,936	1,814	4.3	490	6,950	415	2,146	5.1
17411 Issaquah	1,386	3,990	6,241	16.0	1,222	4,526	1,383	6,254	16.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total Not Time Related	Time Related	Not Time Related	Time Related	Days
17412 Shoreline	542	14,225	3,972	8.3	542	14,225	541	3,980	8.4
17414 Lake Washington	2,161	6,633	3,344	7.9	2,161	6,633	1,789	4,039	9.5
17415 Kent	1,500	2,196	4,980	12.1	1,482	2,222	1,490	5,013	12.2
17417 Northshore	1,550	11,534	5,237	13.7	1,308	13,668	1,547	5,248	13.7
17902 Summit Sierra	22	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	51	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	26	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	21	1,071	0	0.0	4	5,625	0	0	0.0
17910 Rainier Valley LA	11	0	0	0.0	0	0	0	0	0.0
17911 Impact Puget Sound	25	0	0	0.0	0	0	0	0	0.0
17916 Impact Salish Sea	8	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	291	900	1,297	2.7	154	1,700	259	1,457	3.1
18303 Bainbridge	228	2,165	3,053	5.1	226	2,184	219	3,178	5.3
18400 North Kitsap	300	9,954	1,699	4.2	296	10,089	288	1,770	4.4
18401 Central Kitsap	574	354	687	1.5	110	1,849	87	4,531	9.9
18402 South Kitsap	537	829	617	1.3	133	3,345	62	5,348	10.9
18901 Catalyst Bremerton	10	0	0	0.0	0	0	0	0	0.0
18902 Suquamish Tribal	9	0	0	0.0	0	0	0	0	0.0
19007 Damman	3	0	0	0.0	0	0	0	0	0.0
19028 Easton	9	0	0	0.0	0	0	0	0	0.0
19400 Thorp	22	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	187	1,780	2,189	4.2	110	3,026	179	2,287	4.4
19403 Kittitas	42	386	1,965	4.4	3	5,399	40	2,063	4.6
19404 Cle Elum-Roslyn	59	741	3,279	6.6	13	3,365	57	3,394	6.9
20094 Wishram	10	3,512	3,902	10.5	5	7,023	10	3,902	10.5
20203 Bickleton	12	500	415	2.7	1	6,000	2	2,490	16.4
20215 Centerville	5	456	1,133	2.9	2	1,141	4	1,416	3.6
20400 Trout Lake	17	3,241	611	1.8	16	3,443	4	2,595	7.7
20401 Glenwood	10	0	471	2.0	0	0	10	471	2.0
20402 Klickitat	9	517	1,355	3.7	4	1,163	8	1,525	4.2
20403 Roosevelt	2	844	0	0.0	2	844	0	0	0.0
20404 Goldendale	182	286	283	0.3	10	5,204	6	8,595	10.5
20405 White Salmon	77	1,572	3,229	8.0	65	1,862	73	3,406	8.5
20406 Lyle	16	0	2,815	7.1	0	0	13	3,465	8.7
21014 Napavine	50	182	384	1.4	5	1,817	13	1,478	5.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
21036 Evaline	5	440	1,388	4.9	1	2,200	5	1,388	4.9
21206 Mossyrock	35	2,290	539	4.5	20	4,007	8	2,357	19.5
21214 Morton	22	925	210	0.5	4	5,086	1	4,622	10.1
21226 Adna	39	103	2,640	8.1	1	4,000	39	2,640	8.1
21232 Winlock	45	585	464	1.4	12	2,194	42	497	1.5
21234 Boistfort	7	907	0	0.0	2	3,175	0	0	0.0
21237 Toledo	43	915	83	0.2	19	2,070	1	3,554	10.1
21300 Onalaska	50	195	647	1.7	10	975	11	2,943	7.6
21301 Pe Ell	21	1,132	0	0.0	13	1,828	0	0	0.0
21302 Chehalis	159	778	2,845	6.2	79	1,566	151	2,995	6.5
21303 White Pass	22	369	748	1.6	5	1,624	6	2,741	5.7
21401 Centralia	178	2,063	1,449	3.2	177	2,075	153	1,685	3.8
22008 Sprague	12	1,177	886	2.9	6	2,354	1	10,627	35.0
22009 Reardan	36	68	1,040	2.6	3	815	6	6,240	15.7
22017 Almira	9	333	0	0.0	3	1,000	0	0	0.0
22073 Creston	10	750	0	0.0	1	7,500	0	0	0.0
22105 Odessa	20	952	609	1.7	7	2,720	3	4,058	11.0
22200 Wilbur	18	1,756	0	0.0	6	5,268	0	0	0.0
22204 Harrington	16	3,660	0	0.0	14	4,183	0	0	0.0
22207 Davenport	35	1,317	178	0.7	10	4,608	1	6,245	24.0
23042 Southside	13	231	2,822	7.1	2	1,500	13	2,822	7.1
23054 Grapeview	14	2,801	0	0.0	14	2,801	0	0	0.0
23309 Shelton	309	1,850	1,243	3.0	114	5,015	307	1,252	3.0
23311 Mary M. Knight	98	65	289	0.8	3	2,108	13	2,181	6.3
23402 Pioneer	55	951	1,770	4.5	16	3,268	53	1,837	4.6
23403 North Mason	131	870	579	1.7	77	1,480	122	622	1.8
23404 Hood Canal	26	174	3,342	13.0	2	2,266	26	3,342	13.0
24014 Nespalem	11	746	2,403	5.7	3	2,736	10	2,643	6.3
24019 Omak	301	1,192	1,777	4.4	156	2,299	268	1,996	4.9
24105 Okanogan	57	1,422	3,805	10.1	25	3,242	56	3,873	10.3
24111 Brewster	53	221	2,082	5.4	12	974	49	2,252	5.9
24122 Pateros	23	543	1,038	1.0	4	3,125	2	11,933	11.9
24350 Methow Valley	53	454	1,191	3.0	13	1,850	50	1,263	3.2
24404 Tonasket	66	80	3,588	9.4	3	1,766	66	3,588	9.4
24410 Oroville	38	0	1,971	5.4	0	0	37	2,025	5.6

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
25101 Ocean Beach	49	585	74	0.2	10	2,866	1	3,605	10.0
25116 Raymond	39	1,178	167	0.0	13	3,534	4	1,632	0.4
25118 South Bend	33	2,775	0	0.0	33	2,775	0	0	0.0
25155 Naselle-Grays Riv.	19	468	2,003	5.2	5	1,779	19	2,003	5.2
25160 Willapa Valley	27	6,295	2,906	6.2	25	6,798	2	39,226	83.1
25200 North River	11	182	478	2.2	1	2,000	1	5,262	24.0
26056 Newport	61	477	1,311	3.3	11	2,643	15	5,333	13.4
26059 Cusick	20	433	125	0.3	10	865	1	2,500	5.5
26070 Selkirk	21	2,332	0	0.0	11	4,451	0	0	0.0
27001 Steilacoom Hist.	170	6,545	0	0.0	170	6,545	0	0	0.0
27003 Puyallup	1,460	423	3,440	8.3	418	1,477	1,459	3,442	8.3
27010 Tacoma	1,741	4,214	1,635	3.4	1,741	4,214	1,542	1,846	3.8
27019 Carbonado	12	0	0	0.0	0	0	0	0	0.0
27083 University Place	293	7,607	117	0.3	293	7,607	13	2,634	5.7
27320 Sumner	521	8,362	1,849	5.4	521	8,362	510	1,889	5.5
27343 Dieringer	99	1,661	11,954	14.5	43	3,825	97	12,201	14.8
27344 Orting	139	3,546	1,477	3.6	138	3,572	126	1,629	4.0
27400 Clover Park	734	2,000	7,883	7.4	646	2,273	649	8,915	8.4
27401 Peninsula	641	1,199	1,830	4.0	324	2,372	634	1,850	4.0
27402 Franklin Pierce	425	1,985	2,770	6.4	239	3,529	418	2,816	6.5
27403 Bethel	1,127	14,159	4,414	9.3	1,086	14,694	1,118	4,449	9.4
27404 Eatonville	113	1,033	4,267	10.0	25	4,668	113	4,267	10.0
27416 White River	209	3,206	3,673	9.1	209	3,206	198	3,877	9.7
27417 Fife	211	3,368	2,139	6.3	151	4,707	201	2,246	6.6
27901 Chief Leschi Tribal	41	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	10	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	2	8,000	0	0.0	1	16,000	0	0	0.0
28137 Orcas Island	45	137	783	1.8	4	1,542	44	801	1.8
28144 Lopez Island	21	1,078	384	0.7	5	4,526	1	8,060	15.1
28149 San Juan Island	54	639	2,822	5.2	15	2,299	52	2,931	5.4
29011 Concrete	35	1,797	1,435	3.2	35	1,797	35	1,435	3.2
29100 Burlington-Edison	225	998	1,823	3.8	117	1,919	196	2,093	4.3
29101 Sedro-Woolley	250	519	1,488	3.0	96	1,351	231	1,610	3.3
29103 Anacortes	172	3,226	1,031	2.9	172	3,226	163	1,088	3.0
29311 La Conner	39	415	2,784	5.7	3	5,396	38	2,857	5.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total Not Time Related	Time Related	Not Time Related	Time Related	Days
29317 Conway	25	4,627	2,382	4.9	25	4,627	24	2,481	5.1
29320 Mt Vernon	399	445	2,413	5.1	399	445	397	2,425	5.1
30002 Skamania	7	0	2,205	7.1	0	0	7	2,205	7.1
30029 Mount Pleasant	6	0	2,305	6.0	0	0	6	2,305	6.0
30031 Mill A	12	0	217	0.3	0	0	1	2,600	4.0
30303 Stevenson-Carson	48	208	2,897	6.8	3	3,333	46	3,023	7.1
31002 Everett	1,117	16,570	299	0.6	1,103	16,780	127	2,633	4.9
31004 Lake Stevens	484	385	6,604	13.7	142	1,312	470	6,801	14.1
31006 Mukilteo	917	5,675	2,025	3.6	916	5,682	888	2,092	3.7
31015 Edmonds	1,117	9	342	0.6	3	3,506	75	5,091	9.6
31016 Arlington	294	474	10,896	21.8	70	1,990	282	11,360	22.7
31025 Marysville	523	3,518	2,468	5.9	523	3,518	523	2,468	5.9
31063 Index	2	0	0	0.0	0	0	0	0	0.0
31103 Monroe	319	3,557	0	0.0	318	3,568	0	0	0.0
31201 Snohomish	519	13,650	2,754	5.9	508	13,946	511	2,797	6.0
31306 Lakewood	132	7,342	283	0.8	132	7,342	14	2,672	7.6
31311 Sultan	108	1,976	195	0.4	108	1,976	6	3,504	7.2
31330 Darrington	21	0	3,138	6.6	0	0	21	3,138	6.6
31332 Granite Falls	110	6,617	530	1.7	110	6,617	20	2,913	9.4
31401 Stanwood-Camano	262	7,728	3,036	6.2	248	8,164	253	3,144	6.5
32081 Spokane	1,713	2,063	3,138	0.3	1,705	2,073	1,672	3,215	0.3
32123 Orchard Prairie	6	941	372	0.8	6	941	1	2,229	5.1
32312 Great Northern	6	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	83	489	0	0.0	29	1,400	0	0	0.0
32326 Medical Lake	115	1,893	2,016	109.8	75	2,902	108	2,147	116.9
32354 Mead	551	4,634	1,507	3.3	539	4,738	521	1,594	3.5
32356 Central Valley	795	1,487	1,274	3.1	734	1,611	786	1,288	3.2
32358 Freeman	51	1,882	308	0.7	17	5,647	4	3,933	9.0
32360 Cheney	310	2,575	1,648	4.3	245	3,258	270	1,892	4.9
32361 East Valley (Spo)	205	861	505	1.1	63	2,803	17	6,086	13.6
32362 Liberty	40	1,793	1,887	4.9	40	1,793	36	2,097	5.4
32363 West Valley (Spo)	204	1,198	74	0.2	64	3,817	4	3,770	8.3
32414 Deer Park	157	967	2,347	5.8	157	967	129	2,856	7.1
32416 Riverside	79	1,848	150	0.5	32	4,562	4	2,962	9.0
32901 Spokane Int'l Acad	35	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
32903 Lumen	6	209	0	0.0	4	314	0	0	0.0
32907 PRIDE Prep	33	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	4	3,115	0	0.0	1	12,460	0	0	0.0
33036 Chewelah	44	2,697	2,413	6.2	43	2,759	42	2,528	6.5
33049 Wellpinit	34	1,124	1,091	1.6	1	38,211	1	37,109	54.0
33070 Valley	50	2	96	0.2	2	50	2	2,400	5.1
33115 Colville	90	500	2,158	5.8	18	2,498	89	2,182	5.9
33183 Loon Lake	12	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	6	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	3	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	12	159	248	0.2	2	955	2	1,488	1.0
33207 Mary Walker	22	1,158	0	0.0	2	12,739	0	0	0.0
33211 Northport	21	643	0	0.0	3	4,500	0	0	0.0
33212 Kettle Falls	59	2,652	2,523	6.4	51	3,068	59	2,523	6.4
34002 Yelm	354	1,219	4,651	11.3	137	3,150	352	4,678	11.3
34003 North Thurston	847	1,124	3,567	7.5	465	2,048	827	3,654	7.6
34033 Tumwater	372	2,401	3,342	6.2	201	4,445	347	3,583	6.6
34111 Olympia	664	881	2,860	4.2	200	2,926	664	2,860	4.2
34307 Rainier	53	2,401	2,618	6.1	44	2,892	48	2,891	6.7
34324 Griffin	40	751	3,321	7.2	13	2,310	40	3,321	7.2
34401 Rochester	138	61	3,003	6.9	2	4,226	132	3,140	7.2
34402 Tenino	71	1,668	3,684	9.0	47	2,520	66	3,963	9.7
34901 Wa He Lut Tribal	11	1,559	318	0.0	11	1,559	1	3,499	0.0
35200 Wahkiakum	28	568	2,616	6.3	13	1,222	27	2,713	6.5
36101 Dixie	2	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	352	892	2,546	13.4	189	1,661	347	2,583	13.6
36250 College Place	83	1,029	280	0.7	83	1,029	82	283	0.7
36300 Touchet	19	0	1,942	14.9	0	0	4	9,226	70.6
36400 Columbia (Wal)	43	1,286	3,428	7.5	28	1,976	41	3,596	7.9
36401 Waitsburg	17	1,533	2,549	6.8	16	1,628	16	2,709	7.2
36402 Prescott	20	423	3,116	10.5	6	1,411	17	3,666	12.3
36901 Willow	4	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	860	2,114	2,081	4.4	687	2,646	856	2,091	4.4
37502 Ferndale	227	195	444	1.2	17	2,608	24	4,203	11.0
37503 Blaine	151	3,276	994	2.2	120	4,123	150	1,000	2.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total Not Time Related	Time Related	Not Time Related	Time Related	Days
37504 Lynden	191	89	2,410	5.7	19	895	189	2,436	5.7
37505 Meridian	92	5,293	725	1.9	92	5,293	13	5,133	13.7
37506 Nooksack Valley	116	634	358	0.8	14	5,255	7	5,928	13.3
37507 Mount Baker	136	2,954	1,020	2.2	135	2,976	18	7,705	16.4
37903 Lummi Tribal	43	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	13	684	1,456	3.8	7	1,270	1	18,922	50.0
38264 Lamont	5	200	0	0.0	1	1,000	0	0	0.0
38265 Tekoa	16	1,724	0	0.0	4	6,897	0	0	0.0
38267 Pullman	162	1,314	3,383	14.9	65	3,275	155	3,536	15.5
38300 Colfax	35	1,254	2,064	5.7	16	2,743	34	2,125	5.8
38301 Palouse	17	965	0	0.0	1	16,400	0	0	0.0
38302 Garfield	12	342	0	0.0	1	4,100	0	0	0.0
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306 Colton	17	3,006	2,246	5.8	11	4,645	17	2,246	5.8
38308 Endicott	13	337	0	0.0	2	2,193	0	0	0.0
38320 Rosalia	17	804	1,166	5.8	6	2,279	5	3,964	19.8
38322 St. John	16	57	580	1.9	3	303	2	4,637	15.0
38324 Oakesdale	14	4,915	0	0.0	13	5,293	0	0	0.0
39002 Union Gap	34	206	1,157	2.4	10	700	34	1,157	2.4
39003 Naches Valley	68	611	1,748	4.2	19	2,186	68	1,748	4.2
39007 Yakima	780	3,020	3,884	9.1	762	3,091	759	3,991	9.3
39090 East Valley (Yak)	182	1,500	10,692	23.6	76	3,592	171	11,379	25.1
39119 Selah	252	966	1,034	32.4	75	3,246	244	1,068	33.4
39120 Mabton	51	0	2,568	7.0	0	0	51	2,568	7.0
39200 Grandview	183	345	2,520	8.1	34	1,856	182	2,534	8.1
39201 Sunnyside	390	858	1,139	2.6	156	2,145	353	1,259	2.9
39202 Toppenish	193	6,318	986	4.9	175	6,968	32	5,950	29.4
39203 Highland	56	0	0	0.0	0	0	0	0	0.0
39204 Granger	81	474	415	0.9	15	2,562	6	5,600	12.0
39205 Zillah	77	2,164	156	0.5	28	5,952	2	6,021	20.0
39207 Wapato	174	0	0	0.0	0	0	0	0	0.0
39208 West Valley (Yak)	247	3,836	3,679	7.8	244	3,883	245	3,709	7.9
39209 Mount Adams	59	0	1,673	5.8	0	0	59	1,673	5.8
39901 Yakama Nation	12	0	0	0.0	0	0	0	0	0.0
State Summary	65,195	4,433	2,594	6.4	47,029	6,145	49,109	3,444	8.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~					~~ Averages on Individuals with Contracts ~~					
	Individuals	Amount	Amount	Days	Individuals	Amount	Amount	Days	Individuals	Amount	Days
01109 Washtucna	11	0	2,139	7.1	0	0			11	2,139	7.1
01122 Benge	2	0	0	0.0	0	0			0	0	0.0
01147 Othello	287	7,241	513	1.3	287	7,241			33	4,458	11.4
01158 Lind	19	2,767	1,271	3.7	9	5,841			5	4,831	14.2
01160 Ritzville	25	0	0	0.0	0	0			0	0	0.0
02250 Clarkston	154	3,166	611	1.6	154	3,166			31	3,037	7.7
02420 Asotin-Anatone	43	0	2,318	7.5	0	0			43	2,318	7.5
03017 Kennewick	1,283	3,219	1,813	4.1	780	5,295			1,207	1,928	4.4
03050 Paterson	11	1,514	0	0.0	5	3,330			0	0	0.0
03052 Kiona Benton	92	3,869	3,079	6.9	90	3,955			85	3,332	7.5
03053 Finley	57	6,202	0	0.0	56	6,312			0	0	0.0
03116 Prosser	156	1,145	767	2.4	58	3,080			24	4,982	15.8
03400 Richland	861	9,099	4,219	9.4	860	9,110			851	4,269	9.5
04019 Manson	49	3,737	2,092	5.2	27	6,781			48	2,136	5.3
04069 Stehekin	1	0	2,500	9.0	0	0			1	2,500	9.0
04127 Entiat	23	771	2,326	5.7	8	2,216			23	2,326	5.7
04129 Lake Chelan	91	2,689	3,994	10.3	28	8,738			90	4,038	10.4
04222 Cashmere	112	1,132	1,899	4.6	112	1,132			111	1,916	4.7
04228 Cascade	88	1,773	4,119	8.5	29	5,380			88	4,119	8.5
04246 Wenatchee	554	2,956	2,874	6.7	355	4,614			550	2,895	6.8
05121 Port Angeles	240	800	2,404	5.6	74	2,595			239	2,414	5.6
05313 Crescent	27	2,501	388	0.9	15	4,501			4	2,621	5.8
05323 Sequim	184	1,263	3,063	7.2	112	2,075			182	3,097	7.3
05401 Cape Flattery	45	2,680	1,346	3.3	28	4,307			41	1,477	3.7
05402 Quillayute Valley	194	228	283	0.9	33	1,343			14	3,924	12.9
05903 Quileute Tribal	16	0	0	0.0	0	0			0	0	0.0
06037 Vancouver	1,599	7,946	1,053	3.1	1,596	7,961			1,545	1,090	3.2
06098 Hockinson	124	1,767	3,443	8.9	44	4,980			123	3,471	9.0
06101 Lacey	102	3,032	3,054	6.9	76	4,069			102	3,054	6.9
06103 Green Mountain	12	0	2,415	7.5	0	0			11	2,634	8.1
06112 Washougal	204	7,351	1,361	3.8	204	7,351			160	1,735	4.8
06114 Evergreen (Clark)	1,724	7,975	705	1.7	1,706	8,059			184	6,601	15.6
06117 Camas	480	7,210	3,824	63.8	475	7,286			480	3,824	63.8
06119 Battle Ground	819	1,034	6,266	14.4	816	1,038			813	6,313	14.5
06122 Ridgefield	212	1,190	6,956	16.3	76	3,319			212	6,956	16.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
07002 Dayton	30	2,041	1,370	4.4	10	6,124	30	1,370	4.4
07035 Starbuck	4	0	0	0.0	0	0	0	0	0.0
08122 Longview	438	1,981	3,318	9.3	432	2,009	435	3,341	9.3
08130 Toutle Lake	40	832	3,193	54.5	7	4,752	36	3,548	60.6
08401 Castle Rock	90	3,110	2,698	6.9	70	3,999	88	2,759	7.0
08402 Kalama	58	1,744	1,540	3.7	34	2,976	58	1,540	3.7
08404 Woodland	156	1,371	3,916	8.8	61	3,507	156	3,916	8.8
08458 Kelso	327	2,093	453	1.1	136	5,032	76	1,951	4.9
09013 Orondo	12	0	1,085	4.7	0	0	12	1,085	4.7
09075 Bridgeport	56	1,892	159	0.6	24	4,415	8	1,116	3.9
09102 Palisades	3	0	2,253	8.1	0	0	3	2,253	8.1
09206 Eastmont	398	3,870	5,044	12.1	398	3,870	398	5,044	12.1
09207 Mansfield	12	458	1,460	4.7	1	5,500	12	1,460	4.7
09209 Waterville	22	1,155	281	1.0	4	6,351	2	3,096	11.2
10003 Keller	3	0	0	0.0	0	0	0	0	0.0
10050 Curlew	19	105	405	5.3	2	1,000	8	963	12.6
10065 Orient	4	0	0	0.0	0	0	0	0	0.0
10070 Inchelium	22	355	972	2.3	3	2,605	5	4,276	10.2
10309 Republic	22	882	996	2.6	22	882	18	1,217	3.2
11001 Pasco	1,254	3,476	2,000	0.0	639	6,821	1,219	2,057	0.0
11051 North Franklin	137	1,622	922	2.0	65	3,418	16	7,897	17.5
11054 Star	2	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	10	1,699	0	0.0	7	2,428	0	0	0.0
12110 Pomeroy	25	1,071	0	0.0	8	3,347	0	0	0.0
13073 Wahluke	167	2,599	2,010	5.3	107	4,056	167	2,010	5.3
13144 Quincy	222	608	5,548	14.1	19	7,107	221	5,573	14.2
13146 Warden	65	357	3,589	9.7	10	2,319	65	3,589	9.7
13151 Coulee-Hartline	18	1,472	49	0.2	18	1,472	1	876	3.1
13156 Soap Lake	39	300	2,346	6.7	7	1,671	39	2,346	6.7
13160 Royal	115	4,080	78	0.3	84	5,586	19	474	2.0
13161 Moses Lake	556	3,098	6,080	14.1	408	4,221	549	6,158	14.2
13165 Ephrata	161	1,101	3,619	8.8	70	2,533	158	3,687	9.0
13167 Wilson Creek	14	444	1,188	3.2	3	2,072	11	1,512	4.1
13301 Grand Coulee Dam	43	1,692	1,866	5.1	13	5,596	40	2,006	5.5
14005 Aberdeen	192	1,627	1,934	4.4	47	6,648	179	2,075	4.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total Not Time Related	Time Related	Not Time Related	Time Related	Days
14028 Hoquiam	94	940	2,519	5.8	13	6,798	94	2,519	5.8
14064 North Beach	53	660	0	0.0	9	3,889	0	0	0.0
14065 McCleary	22	1,169	1,124	2.9	5	5,146	22	1,124	2.9
14066 Montesano	88	1,285	2,922	6.2	29	3,898	88	2,922	6.2
14068 Elma	103	2,400	3,131	6.9	45	5,493	103	3,131	6.9
14077 Taholah	21	772	2,021	5.5	2	8,103	20	2,122	5.8
14097 Lake Quinault	15	2,712	3,668	10.0	6	6,780	15	3,668	10.0
14099 Cosmopolis	13	6,332	0	0.0	13	6,332	0	0	0.0
14104 Satsop	4	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	17	1,764	836	2.0	7	4,283	12	1,184	2.8
14172 Ocosta	43	2,618	3,577	8.8	12	9,380	43	3,577	8.8
14400 Oakville	24	0	77	0.2	0	0	1	1,852	5.9
15201 Oak Harbor	380	686	1,399	3.0	151	1,727	374	1,421	3.0
15204 Coupeville	62	1,568	4,035	7.9	19	5,117	61	4,101	8.0
15206 South Whidbey	81	6,731	2,280	4.6	81	6,731	79	2,337	4.7
16020 Queets-Clearwater	2	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	7	2,639	349	0.0	5	3,695	2	1,222	0.0
16048 Quilcene	35	544	3,827	9.9	5	3,806	35	3,827	9.9
16049 Chimacum	58	2,595	3,060	7.5	41	3,671	57	3,114	7.6
16050 Port Townsend	85	1,356	2,457	5.7	35	3,293	84	2,487	5.8
17001 Seattle	4,213	15,511	0	0.0	4,206	15,536	0	0	0.0
17210 Federal Way	1,528	9,094	2,627	6.6	1,516	9,166	1,513	2,653	6.6
17216 Enumclaw	272	917	3,642	7.8	63	3,960	260	3,810	8.2
17400 Mercer Island	310	9,356	950	2.2	310	9,356	303	972	2.3
17401 Highline	1,381	7,287	1,172	2.6	1,378	7,303	1,381	1,172	2.6
17402 Vashon Island	102	5,029	831	1.7	102	5,029	20	4,238	8.5
17403 Renton	1,084	2,761	7,155	15.8	870	3,440	1,075	7,215	15.9
17404 Skykomish	11	1,843	0	0.0	6	3,379	0	0	0.0
17405 Bellevue	1,493	8,697	3,129	6.6	1,497	8,674	1,492	3,131	6.6
17406 Tukwila	192	2,699	3,882	7.9	49	10,576	192	3,882	7.9
17407 Riverview	213	6,790	2,722	8.2	212	6,822	199	2,913	8.8
17408 Auburn	1,171	2,527	10,357	23.8	634	4,668	1,168	10,384	23.9
17409 Tahoma	555	13,663	1,301	2.9	555	13,663	106	6,813	15.1
17410 Snoqualmie Valley	495	8,645	2,135	5.1	494	8,663	485	2,179	5.2
17411 Issaquah	1,390	5,300	7,598	19.2	1,385	5,319	1,386	7,620	19.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
17412 Shoreline	667	15,518	3,989	8.4	667	15,518	665	4,001	8.4
17414 Lake Washington	2,162	7,666	4,237	9.9	2,162	7,666	2,158	4,244	9.9
17415 Kent	1,878	2,576	5,497	13.7	1,856	2,607	1,861	5,547	13.8
17417 Northshore	1,550	14,351	5,839	15.1	1,549	14,361	1,548	5,846	15.1
17902 Summit Sierra	24	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	62	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	30	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	25	1,180	0	0.0	6	4,917	0	0	0.0
17910 Rainier Valley LA	14	0	0	0.0	0	0	0	0	0.0
17911 Impact Puget Sound	27	0	0	0.0	0	0	0	0	0.0
17916 Impact Salish Sea	9	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	351	2,179	1,408	2.9	196	3,902	348	1,420	3.0
18303 Bainbridge	262	2,189	3,205	5.4	262	2,189	260	3,230	5.4
18400 North Kitsap	363	10,711	1,790	4.5	350	11,109	350	1,856	4.7
18401 Central Kitsap	703	1,462	941	2.0	307	3,348	127	5,210	10.9
18402 South Kitsap	683	1,169	635	1.3	181	4,411	87	4,984	10.0
18901 Catalyst Bremerton	12	0	0	0.0	0	0	0	0	0.0
18902 Suquamish Tribal	10	0	0	0.0	0	0	0	0	0.0
19007 Damman	3	0	0	0.0	0	0	0	0	0.0
19028 Easton	11	0	0	0.0	0	0	0	0	0.0
19400 Thorp	22	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	219	2,225	2,482	5.8	137	3,557	218	2,493	5.8
19403 Kittitas	44	441	1,945	4.4	8	2,425	40	2,140	4.8
19404 Cle Elum-Roslyn	61	770	3,619	7.1	17	2,762	59	3,742	7.3
20094 Wishram	10	3,512	3,902	10.5	5	7,023	10	3,902	10.5
20203 Bickleton	12	500	415	2.7	1	6,000	2	2,490	16.4
20215 Centerville	5	937	1,133	2.9	2	2,343	4	1,416	3.6
20400 Trout Lake	17	4,016	611	1.8	16	4,268	4	2,595	7.7
20401 Glenwood	10	0	471	2.0	0	0	10	471	2.0
20402 Klickitat	9	517	3,294	8.9	4	1,163	9	3,294	8.9
20403 Roosevelt	2	1,844	0	0.0	2	1,844	0	0	0.0
20404 Goldendale	183	660	290	0.4	16	7,550	6	8,858	11.0
20405 White Salmon	79	3,182	3,213	8.0	71	3,540	74	3,430	8.5
20406 Lyle	16	0	2,815	7.1	0	0	13	3,465	8.7
21014 Napavine	53	326	463	2.1	8	2,157	18	1,365	6.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~					~~ Averages on Individuals with Contracts ~~				
	Total Individuals	Amount	Amount	Days	Time Related	Not Time Related	Amount	Amount	Days	Time Related
21036 Evaline	5	640	1,388	4.9	2	1,600	5	1,388	4.9	
21206 Mossyrock	36	3,687	550	4.4	23	5,771	9	2,202	17.8	
21214 Morton	26	898	178	0.4	4	5,836	1	4,622	10.1	
21226 Adna	39	781	2,909	9.2	6	5,079	39	2,909	9.2	
21232 Winlock	46	803	704	1.8	13	2,840	43	753	2.0	
21234 Boistfort	8	794	0	0.0	2	3,175	0	0	0.0	
21237 Toledo	48	1,253	74	0.2	21	2,865	1	3,554	10.1	
21300 Onalaska	50	205	647	1.7	11	932	11	2,943	7.6	
21301 Pe Ell	22	1,141	0	0.0	13	1,931	0	0	0.0	
21302 Chehalis	201	1,046	2,891	6.3	93	2,262	196	2,965	6.5	
21303 White Pass	26	1,724	953	2.0	8	5,604	8	3,096	6.5	
21401 Centralia	204	3,515	1,792	4.1	204	3,515	192	1,904	4.3	
22008 Sprague	13	1,337	817	2.7	7	2,482	1	10,627	35.0	
22009 Reardan	40	224	1,196	3.1	4	2,236	7	6,832	17.8	
22017 Almira	10	300	0	0.0	3	1,000	0	0	0.0	
22073 Creston	10	750	166	0.4	1	7,500	1	1,664	4.0	
22105 Odessa	22	865	624	1.7	7	2,720	4	3,431	9.5	
22200 Wilbur	21	3,639	0	0.0	13	5,878	0	0	0.0	
22204 Harrington	16	4,066	0	0.0	14	4,647	0	0	0.0	
22207 Davenport	39	1,438	247	0.8	11	5,098	2	4,820	16.0	
23042 Southside	13	231	2,822	7.1	2	1,500	13	2,822	7.1	
23054 Grapeview	14	2,897	0	0.0	14	2,897	0	0	0.0	
23309 Shelton	312	3,101	1,980	4.8	139	6,961	308	2,005	4.9	
23311 Mary M. Knight	100	63	368	1.0	3	2,108	15	2,451	6.7	
23402 Pioneer	57	1,927	3,075	7.7	27	4,068	56	3,130	7.9	
23403 North Mason	142	1,366	619	1.8	82	2,365	140	627	1.8	
23404 Hood Canal	29	359	3,793	13.3	3	3,473	29	3,793	13.3	
24014 Nespalem	11	746	2,403	5.7	3	2,736	10	2,643	6.3	
24019 Omak	313	1,335	1,782	4.4	172	2,429	269	2,073	5.1	
24105 Okanogan	67	2,195	5,497	14.0	40	3,676	66	5,580	14.2	
24111 Brewster	60	245	2,202	5.8	17	864	58	2,278	6.0	
24122 Pateros	24	774	1,531	1.3	7	2,653	4	9,187	8.0	
24350 Methow Valley	53	749	1,910	4.9	15	2,647	50	2,024	5.2	
24404 Tonasket	76	767	3,820	9.8	7	8,323	76	3,820	9.8	
24410 Oroville	42	0	2,461	6.6	0	0	42	2,461	6.6	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
25101 Ocean Beach	53	1,821	68	0.2	16	6,033	1	3,605	10.0
25116 Raymond	39	3,762	167	0.0	19	7,722	4	1,632	0.4
25118 South Bend	36	3,047	0	0.0	36	3,047	0	0	0.0
25155 Naselle-Grays Riv.	30	4,073	4,836	11.7	18	6,788	28	5,181	12.5
25160 Willapa Valley	28	6,469	2,802	5.9	25	7,246	2	39,226	83.1
25200 North River	11	1,137	478	2.2	2	6,253	1	5,262	24.0
26056 Newport	79	705	1,072	2.7	12	4,642	16	5,293	13.2
26059 Cusick	22	393	114	0.3	10	865	1	2,500	5.5
26070 Selkirk	24	2,270	0	0.0	11	4,952	0	0	0.0
27001 Steilacoom Hist.	201	7,249	0	0.0	198	7,359	0	0	0.0
27003 Puyallup	1,460	567	3,444	8.3	519	1,596	1,459	3,447	8.3
27010 Tacoma	2,043	5,547	1,883	3.9	2,043	5,547	2,042	1,884	3.9
27019 Carbonado	13	0	0	0.0	0	0	0	0	0.0
27083 University Place	351	8,752	98	0.2	351	8,752	13	2,634	5.7
27320 Sumner	623	8,663	1,955	5.7	614	8,790	614	1,983	5.8
27343 Dieringer	100	2,935	12,870	16.4	51	5,755	99	13,000	16.6
27344 Orting	156	4,584	1,613	3.9	155	4,613	153	1,645	4.0
27400 Clover Park	884	3,590	9,290	8.7	816	3,889	873	9,407	8.8
27401 Peninsula	642	2,586	1,827	4.0	468	3,548	634	1,850	4.0
27402 Franklin Pierce	566	3,920	3,214	7.3	377	5,886	554	3,283	7.4
27403 Bethel	1,399	14,836	4,643	10.1	1,326	15,653	1,355	4,794	10.4
27404 Eatonville	114	1,397	4,764	11.3	39	4,083	113	4,806	11.4
27416 White River	244	3,568	3,789	9.5	239	3,643	239	3,868	9.7
27417 Fife	245	3,729	2,392	6.9	177	5,161	245	2,392	6.9
27901 Chief Leschi Tribal	63	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	12	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	2	8,000	0	0.0	1	16,000	0	0	0.0
28137 Orcas Island	52	119	813	1.8	4	1,542	51	829	1.9
28144 Lopez Island	24	1,151	373	0.9	6	4,605	2	4,480	11.3
28149 San Juan Island	59	958	2,948	5.6	17	3,324	58	2,999	5.7
29011 Concrete	35	2,776	1,953	4.5	35	2,776	35	1,953	4.5
29100 Burlington-Edison	259	2,026	2,041	4.2	120	4,372	258	2,049	4.2
29101 Sedro-Woolley	302	1,470	1,691	3.5	138	3,218	296	1,725	3.5
29103 Anacortes	172	3,277	1,031	2.9	172	3,277	163	1,088	3.0
29311 La Conner	46	352	3,330	6.0	3	5,396	45	3,404	6.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
29317 Conway	26	6,909	2,506	5.1	26	6,909	26	2,506	5.1
29320 Mt Vernon	499	461	2,710	5.7	499	461	496	2,726	5.7
30002 Skamania	7	0	2,205	7.1	0	0	7	2,205	7.1
30029 Mount Pleasant	6	1,555	2,305	6.0	2	4,665	6	2,305	6.0
30031 Mill A	12	0	1,119	1.9	0	0	6	2,239	3.8
30303 Stevenson-Carson	50	209	2,804	6.6	4	2,615	47	2,983	7.0
31002 Everett	1,336	17,697	382	0.6	1,332	17,750	166	3,077	4.7
31004 Lake Stevens	562	797	6,919	14.4	202	2,218	561	6,931	14.5
31006 Mukilteo	1,131	6,967	2,445	4.3	1,130	6,973	1,131	2,445	4.3
31015 Edmonds	1,430	1,752	358	0.7	1,430	1,752	90	5,694	10.6
31016 Arlington	351	469	11,930	23.4	96	1,717	350	11,964	23.4
31025 Marysville	699	3,426	3,799	9.3	686	3,491	685	3,877	9.5
31063 Index	3	0	0	0.0	0	0	0	0	0.0
31103 Monroe	367	4,428	0	0.0	366	4,440	0	0	0.0
31201 Snohomish	611	13,926	2,790	6.0	608	13,995	611	2,790	6.0
31306 Lakewood	152	7,794	357	1.2	152	7,794	25	2,174	7.0
31311 Sultan	132	2,192	200	0.4	122	2,372	8	3,298	6.8
31330 Darrington	23	0	3,398	7.2	0	0	23	3,398	7.2
31332 Granite Falls	129	7,431	684	2.1	129	7,431	24	3,676	11.1
31401 Stanwood-Camano	302	8,111	3,278	6.8	299	8,192	294	3,367	7.0
32081 Spokane	2,212	3,582	3,292	0.3	2,203	3,596	2,192	3,322	0.3
32123 Orchard Prairie	7	984	318	0.7	7	984	1	2,229	5.1
32312 Great Northern	7	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	96	1,143	0	0.0	36	3,047	0	0	0.0
32326 Medical Lake	132	2,301	2,704	174.1	97	3,132	128	2,789	179.6
32354 Mead	655	5,328	1,642	3.6	653	5,344	642	1,675	3.7
32356 Central Valley	978	1,398	1,320	3.2	912	1,499	971	1,329	3.2
32358 Freeman	59	1,688	267	0.6	18	5,533	4	3,933	9.0
32360 Cheney	364	2,396	1,922	4.9	283	3,082	359	1,949	5.0
32361 East Valley (Spo)	264	1,797	757	1.6	93	5,101	37	5,405	11.7
32362 Liberty	40	2,296	2,262	5.9	40	2,296	38	2,382	6.2
32363 West Valley (Spo)	242	1,335	62	0.1	86	3,758	4	3,770	8.3
32414 Deer Park	158	1,618	2,949	7.3	158	1,618	156	2,987	7.4
32416 Riverside	98	1,512	162	0.5	33	4,491	6	2,650	7.7
32901 Spokane Int'l Acad	38	184	0	0.0	1	7,000	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
32903 Lumen	6	2,556	1,283	0.0	5	3,067	3	2,567	0.0
32907 PRIDE Prep	43	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	4	5,741	0	0.0	2	11,483	0	0	0.0
33036 Chewelah	50	3,468	2,518	6.4	49	3,539	49	2,569	6.6
33049 Wellpinit	37	2,928	1,003	1.5	6	18,057	1	37,109	54.0
33070 Valley	55	2	130	1.4	2	50	3	2,376	26.5
33115 Colville	111	887	2,472	6.9	26	3,788	111	2,472	6.9
33183 Loon Lake	13	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	6	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	3	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	13	2,166	229	0.2	6	4,694	2	1,488	1.0
33207 Mary Walker	23	1,108	0	0.0	2	12,739	0	0	0.0
33211 Northport	22	1,716	195	0.3	5	7,549	1	4,293	5.7
33212 Kettle Falls	59	4,392	2,797	7.2	59	4,392	59	2,797	7.2
34002 Yelm	364	1,575	5,245	12.7	167	3,433	355	5,378	13.1
34003 North Thurston	1,014	1,834	3,847	8.1	617	3,014	1,009	3,866	8.2
34033 Tumwater	433	2,873	3,823	7.5	236	5,270	419	3,951	7.8
34111 Olympia	664	1,836	2,860	4.2	299	4,076	664	2,860	4.2
34307 Rainier	58	2,393	2,563	6.0	44	3,154	54	2,753	6.5
34324 Griffin	41	1,415	3,240	7.0	16	3,625	40	3,321	7.2
34401 Rochester	138	61	3,120	7.1	2	4,226	132	3,262	7.5
34402 Tenino	78	1,836	3,780	9.3	54	2,652	76	3,879	9.5
34901 Wa He Lut Tribal	12	1,429	583	0.0	11	1,559	1	6,998	0.0
35200 Wahkiakum	29	548	3,836	8.2	13	1,222	29	3,836	8.2
36101 Dixie	2	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	372	1,583	2,573	13.7	214	2,752	364	2,630	14.0
36250 College Place	98	947	468	1.3	98	947	98	468	1.3
36300 Touchet	20	0	1,998	15.2	0	0	4	9,988	76.0
36400 Columbia (Wal)	56	1,076	3,086	6.9	31	1,945	49	3,527	7.9
36401 Waitsburg	18	1,545	2,564	6.8	17	1,635	17	2,715	7.2
36402 Prescott	21	403	2,968	10.0	6	1,411	17	3,666	12.3
36901 Willow	5	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	874	3,747	2,626	5.5	873	3,751	856	2,682	5.6
37502 Ferndale	285	183	378	1.0	17	3,069	24	4,494	11.7
37503 Blaine	155	4,104	1,051	2.4	155	4,104	150	1,086	2.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total Not Time Related	Time Related	Not Time Related	Time Related	Days
37504 Lynden	231	509	2,423	5.7	19	6,193	231	2,423	5.7
37505 Meridian	111	5,486	633	1.9	111	5,486	14	5,016	15.4
37506 Nooksack Valley	140	533	410	0.9	15	4,973	9	6,378	13.4
37507 Mount Baker	137	4,133	1,098	2.4	136	4,164	20	7,524	16.3
37903 Lummi Tribal	57	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	14	674	1,352	3.6	8	1,179	1	18,922	50.0
38264 Lamont	5	200	0	0.0	1	1,000	0	0	0.0
38265 Tekoa	19	1,723	0	0.0	5	6,548	0	0	0.0
38267 Pullman	186	1,716	3,584	15.8	74	4,313	185	3,603	15.8
38300 Colfax	39	1,125	2,117	5.8	16	2,743	39	2,117	5.8
38301 Palouse	18	911	157	1.3	1	16,400	1	2,831	22.5
38302 Garfield	13	315	0	0.0	1	4,100	0	0	0.0
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306 Colton	17	4,322	2,246	5.8	13	5,651	17	2,246	5.8
38308 Endicott	14	464	0	0.0	3	2,165	0	0	0.0
38320 Rosalia	18	2,753	1,157	5.8	9	5,506	6	3,470	17.4
38322 St. John	17	155	645	2.1	4	661	3	3,653	11.7
38324 Oakesdale	14	5,629	0	0.0	13	6,062	0	0	0.0
39002 Union Gap	37	738	2,299	4.7	12	2,275	37	2,299	4.7
39003 Naches Valley	83	709	2,559	5.7	23	2,558	83	2,559	5.7
39007 Yakima	1,009	3,103	4,440	10.3	998	3,137	987	4,539	10.6
39090 East Valley (Yak)	200	1,610	11,855	26.2	77	4,181	199	11,915	26.3
39119 Selah	252	1,090	1,874	63.4	82	3,350	244	1,936	65.4
39120 Mabton	53	999	3,710	10.3	5	10,593	53	3,710	10.3
39200 Grandview	221	1,031	4,313	13.2	47	4,846	221	4,313	13.2
39201 Sunnyside	427	2,112	5,479	13.4	193	4,672	425	5,505	13.4
39202 Toppenish	234	7,013	1,486	5.0	210	7,815	46	7,561	25.6
39203 Highland	68	0	0	0.0	0	0	0	0	0.0
39204 Granger	88	1,506	427	0.9	24	5,523	6	6,258	13.4
39205 Zillah	81	2,121	5,060	14.3	29	5,924	81	5,060	14.3
39207 Wapato	215	0	119	0.3	0	0	2	12,844	36.0
39208 West Valley (Yak)	295	4,458	3,759	7.9	292	4,504	294	3,772	8.0
39209 Mount Adams	60	177	2,346	7.6	1	10,593	59	2,386	7.8
39901 Yakama Nation	12	0	0	0.0	0	0	0	0	0.0
State Summary	75,175	5,438	2,901	7.2	58,566	6,980	57,835	3,771	9.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	2,548	1.42	101,897	101,039	9,931	25,193	207.4
01122 Benge	1	25,080	0.00	0	0	0	0	0.0
01147 Othello	19	5,989	16.75	122,075	129,776	12,000	30,494	260.0
01158 Lind	1	1,488	1.00	106,678	90,140	12,000	25,832	215.0
01160 Ritzville	3	0	2.50	114,424	144,809	12,000	27,630	194.4
02250 Clarkston	13	6,283	12.00	113,256	127,031	12,000	28,632	218.3
02420 Asotin-Anatone	3	0	2.31	110,253	117,727	12,000	26,474	216.7
03017 Kennewick	80	711	77.95	129,859	142,089	12,005	30,728	258.7
03050 Paterson	1	0	0.45	102,022	109,685	12,000	24,041	213.0
03052 Kiona Benton	10	1,560	6.41	119,144	128,893	12,000	29,794	217.8
03053 Finley	7	0	5.55	132,136	137,533	12,000	31,461	228.0
03116 Prosser	11	1,069	11.00	126,716	141,559	12,000	30,640	222.2
03400 Richland	54	8,005	50.05	138,689	147,378	11,901	33,730	260.0
04019 Manson	5	1,747	3.38	121,432	128,993	12,000	29,002	219.4
04127 Entiat	3	2,333	2.10	106,873	113,884	12,000	26,947	215.2
04222 Cashmere	10	11,298	7.25	118,088	136,580	12,000	30,566	218.3
04228 Cascade	7	2,157	6.00	118,776	128,506	12,000	28,559	217.8
04246 Wenatchee	28	2,358	28.00	141,506	150,600	12,000	34,609	260.0
05121 Port Angeles	19	1,628	16.13	130,197	142,519	12,000	31,213	258.8
05313 Crescent	3	4,216	2.77	105,445	113,418	12,000	26,472	221.4
05323 Sequim	11	0	10.51	120,947	130,591	12,000	28,720	225.7
05401 Cape Flattery	4	2,219	3.90	122,246	125,923	12,000	30,576	240.7
05402 Quillayute Valley	5	598	4.15	127,438	130,060	12,000	30,808	223.9
05903 Quileute Tribal	2	0	1.00	137,415	136,433	11,606	33,168	237.5
06037 Vancouver	102	10,906	90.50	140,714	157,374	12,000	39,119	219.5
06098 Hockinson	8	805	7.48	131,282	125,457	12,000	31,290	226.9
06101 Lacey	10	5,107	8.50	125,816	127,877	12,000	32,049	218.8
06103 Green Mountain	2	0	1.61	118,729	155,370	12,000	29,579	243.4
06112 Washougal	18	2,204	15.75	138,991	143,829	11,746	35,538	228.3
06114 Evergreen (Clark)	103	244	101.04	143,608	147,249	11,980	35,667	256.4
06117 Camas	38	1,961	31.20	133,123	143,588	12,986	33,517	249.0
06119 Battle Ground	56	3,829	53.71	132,693	136,422	11,982	33,639	222.7
06122 Ridgefield	13	1,480	12.28	134,198	141,427	12,000	34,847	260.0
07002 Dayton	2	1,500	2.00	111,592	113,364	12,000	27,184	237.5
07035 Starbuck	2	0	1.43	57,620	70,078	7,257	12,696	48.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
08122 Longview	25	6,662	24.73	128,618	136,184	12,000	33,743	222.8
08130 Toutle Lake	4	1,000	3.00	100,737	103,129	12,000	22,356	226.7
08401 Castle Rock	7	7,905	6.50	117,684	126,197	12,000	31,138	226.2
08404 Woodland	11	0	9.40	136,811	142,992	12,439	33,858	258.4
08458 Kelso	28	2,975	24.70	130,394	135,445	12,000	32,852	210.7
09013 Orondo	3	2,570	1.44	120,556	127,995	9,228	23,666	246.1
09075 Bridgeport	5	2,471	4.11	108,453	125,180	11,839	28,980	222.2
09206 Eastmont	25	13,120	23.35	146,426	175,715	12,000	39,645	258.1
09207 Mansfield	2	0	2.00	86,764	87,406	12,000	21,079	187.5
09209 Waterville	2	2,400	2.00	125,064	130,111	12,000	30,877	229.0
10003 Keller	2	0	2.00	40,610	41,729	6,000	3,217	79.0
10050 Curlew	2	0	1.85	82,323	83,196	12,000	19,861	181.6
10065 Orient	2	42,454	0.00	0	0	0	0	0.0
10070 Inchelium	2	0	2.00	119,709	120,447	12,000	28,540	240.0
10309 Republic	2	2,338	1.75	116,687	119,359	12,000	28,461	246.9
11001 Pasco	80	315	77.37	134,670	137,159	11,845	31,884	222.3
11051 North Franklin	11	7,512	8.12	127,438	143,643	12,000	32,591	216.9
11054 Star	1	0	1.00	15,000	15,000	12,000	3,540	216.0
11056 Kahlotus	3	881	1.33	93,159	91,055	12,000	22,667	217.0
12110 Pomeroy	2	2,032	1.90	100,715	106,472	15,593	24,790	239.3
13073 Wahluke	14	1,276	13.40	117,035	121,431	12,000	28,554	220.1
13144 Quincy	15	3,947	13.00	136,631	145,982	12,000	33,152	221.9
13146 Warden	7	0	4.55	124,800	124,800	12,000	29,972	260.0
13151 Coulee-Hartline	3	1,053	1.87	82,245	84,455	12,000	20,222	161.2
13156 Soap Lake	3	12,000	2.70	103,585	121,804	12,000	27,997	222.6
13160 Royal	7	0	7.00	119,248	130,575	12,019	28,219	221.6
13161 Moses Lake	32	11,336	25.35	131,740	153,568	12,932	33,250	260.0
13165 Ephrata	13	0	10.86	141,990	149,377	12,000	33,467	213.6
13167 Wilson Creek	1	0	0.85	99,144	125,919	12,000	29,309	260.0
13301 Grand Coulee Dam	7	0	5.05	95,215	96,670	13,272	22,935	210.4
14005 Aberdeen	12	0	9.99	122,251	148,292	12,000	31,191	260.0
14028 Hoquiam	9	1,218	8.10	115,255	119,458	12,085	28,391	224.6
14064 North Beach	6	0	5.28	127,129	140,388	21,701	30,014	260.0
14065 McCleary	2	0	2.00	119,160	126,742	12,000	28,207	260.0
14066 Montesano	7	0	6.30	142,120	144,706	12,000	33,206	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14068 Elma	11	0	9.51	128,660	138,057	12,000	10,693	236.0
14077 Taholah	2	0	2.00	105,000	94,971	12,000	25,427	260.0
14097 Lake Quinault	2	0	2.00	104,610	110,955	12,000	25,902	242.5
14099 Cosmopolis	1	0	1.00	135,000	118,057	12,000	31,913	260.0
14104 Satsop	1	13,340	0.00	0	0	0	0	0.0
14117 Wishkah Valley	2	0	2.00	99,250	110,427	12,000	24,336	261.0
14172 Ocosta	4	0	3.40	111,859	114,307	12,000	27,015	229.6
14400 Oakville	3	0	2.40	103,513	105,401	12,000	24,971	224.2
15201 Oak Harbor	18	497	16.87	155,132	159,275	12,000	35,440	220.5
15204 Coupeville	3	0	3.00	151,937	151,937	12,000	35,231	260.0
15206 South Whidbey	7	914	6.30	158,397	160,392	12,517	36,651	231.4
16046 Brinnon	1	0	0.90	113,726	119,785	12,000	26,937	210.0
16048 Quilcene	3	0	2.58	122,743	127,944	12,000	30,183	238.5
16049 Chimacum	6	2,919	4.96	112,037	121,668	12,000	27,648	215.8
16050 Port Townsend	10	3,631	5.00	114,135	118,477	12,000	28,978	223.2
17001 Seattle	240	1,082	229.64	147,099	148,223	12,000	33,465	260.0
17210 Federal Way	88	34	84.99	145,164	157,064	11,734	33,540	260.0
17216 Enumclaw	19	10,168	16.90	146,199	164,982	12,000	34,491	261.0
17400 Mercer Island	17	2,556	16.58	165,085	175,613	12,000	38,768	260.0
17401 Highline	97	1,423	88.25	160,654	164,153	12,000	32,867	259.5
17402 Vashon Island	8	2,781	6.85	146,591	156,208	12,000	34,787	260.0
17403 Renton	70	3,123	63.74	150,957	162,695	12,000	36,165	260.0
17404 Skykomish	1	0	1.00	117,185	117,185	15,456	29,172	260.0
17405 Bellevue	97	3,669	87.40	148,424	157,596	11,815	36,493	261.0
17406 Tukwila	15	935	13.55	150,354	158,674	12,000	35,410	260.0
17407 Riverview	15	5,916	14.12	157,635	178,809	11,795	38,108	259.9
17408 Auburn	73	7,851	66.16	148,845	169,634	13,043	36,374	260.0
17409 Tahoma	38	11,574	26.27	145,292	178,150	10,290	32,820	261.0
17410 Snoqualmie Valley	37	5,904	30.25	156,548	168,195	12,000	36,720	219.7
17411 Issaquah	77	11,464	73.36	152,213	168,243	12,000	37,638	219.3
17412 Shoreline	37	658	32.69	163,648	169,678	12,000	36,888	260.0
17414 Lake Washington	126	991	121.39	156,687	169,665	12,000	36,347	261.0
17415 Kent	320	2,655	103.38	145,807	157,739	13,335	34,629	259.4
17417 Northshore	85	855	80.33	168,861	173,676	11,965	36,631	260.0
17903 Muckleshoot Tribal	6	0	6.00	135,395	136,303	21,663	16,291	257.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17908 Rainier Prep	2	0	1.65	112,897	112,897	12,286	25,039	230.0
17910 Rainier Valley LA	2	0	1.45	134,966	151,836	12,000	31,540	260.0
18100 Bremerton	23	3,038	20.10	149,031	155,259	12,000	35,310	226.1
18303 Bainbridge	17	141	15.27	148,077	155,778	12,330	34,561	260.0
18400 North Kitsap	21	5,214	20.04	155,048	165,084	12,000	36,782	228.5
18401 Central Kitsap	41	782	39.40	150,009	153,767	12,896	35,315	260.0
18402 South Kitsap	33	3,871	30.42	146,914	159,892	12,000	34,622	260.0
18901 Catalyst Bremerton	2	0	1.96	133,900	112,175	12,000	32,193	261.0
18902 Suquamish Tribal	2	0	2.00	124,647	124,647	12,812	15,778	210.0
19007 Damman	1	0	1.00	41,920	41,920	12,000	2,702	260.0
19028 Easton	2	22,054	1.60	135,498	143,798	12,000	35,873	224.3
19400 Thorp	2	0	1.40	128,095	143,358	12,000	31,683	200.3
19401 Ellensburg	18	0	16.91	121,436	123,953	12,866	29,195	260.0
19403 Kittitas	3	720	3.00	118,953	116,875	12,000	28,583	230.0
19404 Cle Elum-Roslyn	6	667	4.67	118,213	129,684	12,000	30,208	226.9
20094 Wishram	1	0	1.00	116,064	119,470	12,000	29,091	220.0
20203 Bickleton	2	0	1.42	123,927	133,334	12,000	29,383	260.0
20215 Centerville	2	660	0.39	116,821	120,359	9,184	22,262	209.5
20400 Trout Lake	1	0	1.00	125,938	128,352	12,000	32,301	221.0
20401 Glenwood	1	0	1.00	111,317	99,495	12,000	30,381	261.0
20402 Klickitat	2	0	1.71	103,198	107,832	12,000	33,796	205.5
20403 Roosevelt	1	0	0.64	125,000	125,000	12,000	31,426	180.0
20404 Goldendale	4	0	3.85	120,804	121,251	12,000	28,864	225.2
20405 White Salmon	6	1,750	6.00	113,492	123,956	12,000	30,133	218.3
20406 Lyle	2	3,770	2.00	82,790	86,560	12,000	20,708	260.0
21014 Napavine	3	1,000	3.00	112,913	120,622	12,000	10,155	223.3
21206 Mossyrock	3	0	3.00	115,950	120,820	12,000	28,000	260.0
21214 Morton	2	1,800	1.90	117,312	125,138	12,000	29,453	260.0
21226 Adna	3	4,480	2.60	124,615	134,047	12,000	24,657	218.7
21232 Winlock	4	0	3.90	114,201	115,703	10,896	28,480	234.7
21234 Boistfort	1	0	1.00	106,680	106,680	12,440	25,394	260.0
21237 Toledo	4	108	4.00	110,865	114,656	12,000	26,831	215.0
21300 Onalaska	4	749	3.75	111,020	114,555	12,000	26,989	225.8
21301 Pe Ell	2	20,000	2.00	104,043	124,043	12,000	29,644	235.0
21302 Chehalis	12	625	12.00	136,884	149,278	12,000	32,718	220.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21303 White Pass	5	0	4.86	103,622	102,735	11,794	24,918	215.0
21401 Centralia	13	5,599	12.40	131,546	146,731	12,000	32,685	260.0
22008 Sprague	1	12,871	1.00	91,705	110,635	12,000	24,856	207.0
22009 Reardan	4	0	3.12	119,039	126,739	12,035	28,739	238.7
22017 Almira	1	1,710	0.00	0	0	0	0	0.0
22073 Creston	2	0	2.00	113,175	114,441	12,588	26,944	231.0
22105 Odessa	3	34,317	1.00	104,593	105,116	12,000	25,011	215.0
22200 Wilbur	1	0	1.00	101,467	103,735	12,000	24,592	210.0
22204 Harrington	2	2,750	1.50	98,772	102,768	12,000	19,079	183.3
22207 Davenport	3	2,036	3.00	115,183	118,844	8,000	28,029	233.3
23042 Southside	2	25,226	2.00	129,517	129,038	27,132	35,160	260.5
23054 Grapeview	2	0	1.40	127,463	129,373	11,928	16,856	175.0
23309 Shelton	22	2,022	20.10	125,997	129,915	12,000	30,297	215.9
23311 Mary M. Knight	8	0	3.98	98,744	61,513	6,030	14,324	209.4
23402 Pioneer	5	0	4.50	127,184	123,954	12,026	30,402	234.4
23403 North Mason	12	2,582	10.75	132,848	139,393	12,000	32,055	225.4
23404 Hood Canal	2	0	2.00	126,000	136,209	13,260	30,593	237.5
24014 Nespelem	1	1,200	1.00	125,000	131,008	12,000	30,127	260.0
24019 Omak	6	0	5.50	123,883	136,080	12,000	31,974	223.2
24105 Okanogan	6	0	4.80	132,238	143,395	11,920	29,839	223.6
24111 Brewster	6	5,319	4.75	107,847	114,566	12,000	27,299	216.5
24122 Pateros	2	0	1.83	108,996	117,647	12,000	27,129	260.0
24350 Methow Valley	4	4,939	3.24	128,456	145,324	12,000	31,559	227.0
24404 Tonasket	6	2,973	4.95	118,556	140,950	12,000	29,176	243.8
24410 Oroville	4	39	3.07	121,844	122,097	12,000	29,508	232.1
25101 Ocean Beach	9	1,460	7.95	107,604	114,378	13,822	27,498	211.4
25116 Raymond	3	9,978	2.58	126,035	139,160	12,000	29,554	229.4
25118 South Bend	4	3,706	3.15	117,799	138,421	12,000	30,678	225.9
25155 Naselle-Grays Riv.	4	5,375	2.16	126,379	132,261	12,000	33,023	212.4
25160 Willapa Valley	4	1,250	3.40	109,072	110,321	12,000	27,481	203.5
25200 North River	1	160,832	1.00	114,792	258,828	12,000	33,499	260.0
26056 Newport	6	1,388	5.10	107,265	125,051	12,000	27,660	211.8
26059 Cusick	4	2,672	2.00	118,210	127,468	12,000	28,701	211.5
26070 Selkirk	3	1,032	1.65	105,565	102,851	0	25,248	226.9
27001 Steilacoom Hist.	16	3,706	15.40	127,652	136,871	12,000	26,824	220.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27003 Puyallup	82	2,338	79.49	135,612	157,190	12,436	31,325	255.5
27010 Tacoma	122	0	120.30	167,435	177,649	12,000	39,377	260.0
27019 Carbonado	1	0	0.90	110,240	119,769	13,176	26,148	260.0
27083 University Place	30	7,603	25.95	138,764	162,702	12,000	37,522	260.0
27320 Sumner	49	12,735	47.55	134,300	153,771	12,000	33,936	258.0
27343 Dieringer	6	10,702	5.00	144,269	174,512	12,000	35,986	261.0
27344 Orting	11	11,273	11.00	139,589	152,216	12,000	29,003	260.0
27400 Clover Park	58	8,375	53.60	155,096	160,124	12,000	36,564	219.1
27401 Peninsula	41	1,709	37.72	147,117	152,852	12,000	33,687	258.4
27402 Franklin Pierce	37	12,568	37.00	135,911	154,780	12,000	33,916	260.0
27403 Bethel	95	9,300	91.49	134,336	146,502	11,989	34,085	252.1
27404 Eatonville	10	9,740	8.20	128,820	140,221	13,200	31,258	219.9
27416 White River	19	9,977	18.80	130,960	143,960	12,000	33,611	257.7
27417 Fife	24	7,219	20.80	142,686	161,695	12,000	34,347	260.0
27901 Chief Leschi Tribal	6	0	5.11	142,783	150,709	11,227	18,405	260.0
28137 Orcas Island	5	791	3.50	134,013	141,476	12,020	31,656	260.0
28144 Lopez Island	3	792	2.23	107,572	108,842	12,000	27,645	251.0
28149 San Juan Island	4	0	4.00	138,874	140,249	13,217	32,828	260.0
29011 Concrete	3	4,000	3.00	127,951	129,141	12,000	30,658	244.0
29100 Burlington-Edison	14	5,229	12.60	159,897	174,317	12,018	36,763	260.0
29101 Sedro-Woolley	23	986	21.33	159,525	167,334	12,000	36,840	226.7
29103 Anacortes	14	2,950	10.06	143,276	153,351	11,997	34,113	245.4
29311 La Conner	5	1,080	3.50	116,577	113,605	8,571	29,555	225.0
29317 Conway	2	0	2.00	127,337	130,796	12,000	30,426	260.0
29320 Mt Vernon	31	149	28.55	151,019	159,759	12,000	34,717	260.0
30002 Skamania	1	0	1.00	84,920	89,920	12,000	22,407	203.0
30029 Mount Pleasant	1	360	0.37	134,048	135,335	12,000	33,432	260.0
30031 Mill A	1	0	1.00	109,200	109,746	16,368	27,600	260.0
30303 Stevenson-Carson	5	20,642	4.50	90,650	90,125	13,111	23,373	222.0
31002 Everett	80	3,275	78.62	159,458	168,326	12,000	36,146	260.0
31004 Lake Stevens	31	3,455	28.90	160,415	175,066	11,955	37,331	259.7
31006 Mukilteo	50	7,195	50.00	168,539	178,388	12,000	38,962	227.6
31015 Edmonds	66	8,283	62.93	154,250	164,160	12,000	37,610	254.1
31016 Arlington	26	923	24.49	158,400	164,839	12,000	36,717	258.8
31025 Marysville	37	2,879	35.80	149,588	154,518	12,335	35,917	255.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31063 Index	1	0	1.00	67,252	81,930	12,000	15,870	128.3
31103 Monroe	25	2,170	23.95	150,007	158,111	12,174	35,213	260.0
31201 Snohomish	37	1,249	35.16	162,599	174,534	11,957	37,787	260.0
31306 Lakewood	16	1,063	14.50	148,381	149,389	12,000	34,468	257.0
31311 Sultan	10	4,423	9.60	132,641	136,391	12,000	31,954	219.9
31330 Darrington	3	0	2.45	131,761	132,521	12,000	31,237	225.3
31332 Granite Falls	9	1,111	7.97	161,691	170,755	12,000	37,151	260.0
31401 Stanwood-Camano	21	2,348	19.40	165,600	176,598	12,000	38,429	223.7
32081 Spokane	101	9,271	89.36	124,377	142,259	13,094	31,989	255.7
32123 Orchard Prairie	1	0	0.89	54,603	74,783	12,000	4,297	130.0
32312 Great Northern	1	0	1.00	37,520	38,752	0	2,971	52.0
32325 Nine Mile Falls	9	2,755	7.43	117,858	124,687	12,000	28,936	260.0
32326 Medical Lake	10	4,830	9.84	124,574	132,408	12,000	30,681	211.0
32354 Mead	41	11,615	39.00	131,050	146,859	12,905	33,535	260.0
32356 Central Valley	64	1,515	62.08	137,510	152,796	12,000	35,417	224.5
32360 Cheney	24	3,335	22.20	118,002	134,242	12,000	29,109	226.7
32361 East Valley (Spo)	19	2,595	17.56	130,777	139,285	13,656	31,109	260.0
32362 Liberty	4	4,473	3.00	113,657	116,111	12,250	27,580	234.0
32363 West Valley (Spo)	18	2,980	16.98	136,586	142,702	12,000	32,575	219.4
32414 Deer Park	9	4,339	8.90	120,217	127,666	12,000	29,938	238.7
32416 Riverside	7	2,143	6.60	126,126	138,292	12,000	28,493	228.6
32901 Spokane Int'l Acad	2	0	2.00	135,000	138,525	12,000	31,949	216.0
32903 Lumen	1	660	0.96	94,835	195,306	12,000	23,918	260.0
32907 PRIDE Prep	1	0	1.00	143,040	143,040	11,000	33,860	260.0
33030 Onion Creek	2	0	1.25	30,000	30,000	0	7,178	97.0
33036 Chewelah	4	0	3.80	116,429	115,978	12,000	28,391	224.5
33049 Wellpinit	29	1,648	4.00	128,106	165,655	12,000	31,684	257.5
33070 Valley	5	0	5.00	108,179	112,693	14,400	26,038	218.0
33115 Colville	9	0	7.01	121,506	133,621	12,000	29,048	216.6
33183 Loon Lake	1	0	1.00	121,275	128,033	12,000	30,250	220.0
33202 Summit Valley	1	0	0.46	115,652	108,400	12,000	24,759	260.0
33205 Evergreen (Ste)	1	0	0.34	128,450	119,996	12,000	27,384	260.0
33206 Columbia (Ste)	3	1,000	1.40	99,429	101,202	8,571	23,999	224.6
33207 Mary Walker	4	0	3.65	97,404	99,321	12,000	23,703	221.7
33211 Northport	2	0	1.50	99,844	108,081	12,000	24,127	215.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33212 Kettle Falls	6	3,033	4.50	110,796	117,238	12,000	28,974	221.1
34002 Yelm	22	13,194	22.00	129,043	145,591	12,000	34,073	216.1
34003 North Thurston	61	0	61.98	134,269	145,560	13,091	31,818	253.2
34033 Tumwater	27	5,547	25.71	131,491	140,477	13,175	32,726	241.6
34111 Olympia	43	1,671	37.75	142,603	153,896	11,873	16,549	220.0
34307 Rainier	8	1,856	4.00	127,585	131,913	12,000	30,782	230.0
34324 Griffin	5	0	4.25	120,454	126,654	12,000	25,932	208.2
34401 Rochester	10	700	8.48	133,672	138,728	13,051	32,389	231.7
34402 Tenino	8	5,121	7.45	121,677	125,772	11,275	28,323	226.2
34901 Wa He Lut Tribal	1	5,000	0.00	0	0	0	0	0.0
35200 Wahkiakum	2	0	2.00	109,977	111,953	12,000	27,756	220.0
36101 Dixie	1	0	1.00	31,657	31,657	0	7,503	42.0
36140 Walla Walla	23	189	22.79	131,333	140,399	12,017	31,118	260.0
36250 College Place	8	5,779	6.40	117,623	127,223	12,000	28,817	260.0
36300 Touchet	2	0	1.50	117,000	123,327	12,000	27,434	243.3
36400 Columbia (Wal)	6	21,249	4.70	126,204	147,249	13,489	32,502	222.8
36401 Waitsburg	2	0	1.65	117,841	121,217	12,000	28,254	230.0
36402 Prescott	1	0	0.93	129,440	134,946	12,018	31,483	260.0
36901 Willow	1	0	0.80	61,024	61,023	11,000	14,300	180.0
37501 Bellingham	73	3,042	47.53	150,031	161,385	12,000	35,276	242.1
37502 Ferndale	16	3,486	15.60	145,976	161,088	12,000	34,519	260.0
37503 Blaine	11	0	10.55	135,939	144,189	13,225	31,870	238.4
37504 Lynden	14	2,525	13.30	132,971	138,040	12,000	32,036	227.4
37505 Meridian	11	2,698	10.50	115,498	124,451	12,006	27,811	237.1
37506 Nooksack Valley	9	3,733	8.21	137,206	152,031	12,230	32,435	228.6
37507 Mount Baker	10	5,001	9.00	126,354	134,248	9,338	25,009	214.2
37903 Lummi Tribal	3	0	3.00	101,660	0	11,023	8,964	180.0
38126 Lacrosse	3	1,797	1.82	98,583	102,186	12,000	18,563	217.6
38264 Lamont	1	5,530	0.42	90,469	91,422	12,000	23,872	122.0
38265 Tekoa	2	0	1.93	99,806	102,174	12,000	23,908	232.0
38267 Pullman	12	3,201	11.75	132,178	141,060	12,000	31,815	260.0
38300 Colfax	4	3,101	2.87	111,044	119,851	12,000	27,900	221.8
38301 Palouse	2	0	2.00	105,540	108,066	12,000	25,274	210.0
38304 Steptoe	1	37,387	0.06	83,333	58,143	12,000	13,583	260.0
38306 Colton	3	2,486	1.40	110,294	119,119	12,000	27,530	245.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38308 Endicott	2	0	1.50	104,351	110,451	12,000	24,763	230.0
38320 Rosalia	2	450	1.30	121,596	116,341	12,000	23,355	221.4
38322 St. John	2	0	1.50	105,917	109,953	8,000	25,061	230.0
38324 Oakesdale	1	39,784	0.75	124,480	192,659	12,000	36,973	220.0
39002 Union Gap	3	3,141	3.00	118,579	128,113	12,000	28,878	229.0
39003 Naches Valley	8	5,702	6.90	125,887	138,589	12,412	31,765	215.8
39007 Yakima	74	2,151	68.85	136,858	146,216	12,000	31,934	217.6
39090 East Valley (Yak)	15	2,344	14.70	150,239	156,581	12,000	35,863	219.8
39119 Selah	18	813	18.00	142,481	147,307	14,400	33,276	217.4
39120 Mabton	6	0	5.25	119,884	126,380	12,000	30,524	220.3
39200 Grandview	19	6,649	16.54	130,075	147,022	12,290	32,313	223.1
39201 Sunnyside	28	0	27.45	133,365	150,874	12,000	31,692	218.3
39202 Toppenish	25	20,379	21.75	127,802	145,181	12,000	34,483	213.9
39203 Highland	6	0	6.00	123,340	134,258	12,000	30,165	216.7
39204 Granger	8	975	7.25	128,128	150,031	12,000	30,702	216.4
39205 Zillah	8	8,120	7.10	118,486	135,428	12,000	29,999	220.3
39207 Wapato	21	522	18.66	138,214	138,801	14,710	33,916	227.7
39208 West Valley (Yak)	17	594	17.00	146,573	147,168	12,000	34,348	226.1
39209 Mount Adams	6	1,369	5.45	122,944	127,174	12,348	29,705	221.4
39901 Yakama Nation	3	0	3.00	72,003	64,747	2,243	5,534	261.0
State Summary	5,137	3,788	4,486.21	140,987	151,025	12,208	33,372	244.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	2,548	1.42	101,897	101,039	9,931	25,193	207.4
01122 Benge	1	25,080	0.00	0	0	0	0	0.0
01147 Othello	22	6,555	22.00	120,600	129,086	12,000	30,165	260.0
01158 Lind	1	1,488	1.00	106,678	90,140	12,000	25,832	215.0
01160 Ritzville	3	0	2.50	114,424	144,809	12,000	27,630	194.4
02250 Clarkston	14	6,408	13.00	114,163	128,290	12,000	28,883	221.5
02420 Asotin-Anatone	3	0	3.00	116,029	122,779	12,000	27,858	226.7
03017 Kennewick	86	728	83.32	130,028	141,545	12,005	30,751	258.8
03050 Paterson	2	2,790	1.00	102,022	109,685	12,000	24,041	213.0
03052 Kiona Benton	10	2,710	9.37	113,783	122,303	12,000	28,205	221.7
03053 Finley	7	0	6.50	130,654	135,337	12,000	31,141	225.4
03116 Prosser	13	995	13.00	124,050	138,439	12,000	30,000	221.5
03400 Richland	60	7,539	55.36	137,780	146,161	11,877	33,574	259.4
04019 Manson	7	3,076	3.88	123,577	131,073	12,000	29,485	221.8
04127 Entiat	5	3,697	2.10	106,873	113,884	12,000	26,947	215.2
04129 Lake Chelan	1	0	0.91	115,512	140,889	12,000	27,872	220.0
04222 Cashmere	10	11,298	8.25	116,460	134,133	12,000	30,112	217.6
04228 Cascade	8	1,887	7.00	114,647	124,646	12,000	27,559	217.4
04246 Wenatchee	33	2,288	33.00	137,893	146,223	12,000	33,761	257.6
05121 Port Angeles	20	1,667	17.13	130,804	142,793	12,000	31,348	258.9
05313 Crescent	3	4,216	2.97	105,079	112,553	12,000	26,305	221.5
05323 Sequim	12	0	12.00	123,044	131,800	12,000	29,196	226.7
05401 Cape Flattery	4	2,219	4.00	121,933	125,711	12,000	30,517	240.5
05402 Quillayute Valley	5	720	5.00	128,750	131,980	12,000	31,248	230.0
05903 Quileute Tribal	3	0	3.00	129,457	121,716	11,601	31,399	225.0
06037 Vancouver	102	10,906	100.85	139,130	155,122	12,065	38,709	219.7
06098 Hockinson	9	1,666	8.46	130,284	125,975	12,000	31,313	225.5
06101 Lacenter	11	6,883	9.00	126,783	129,283	12,000	32,352	221.1
06103 Green Mountain	2	0	1.71	120,126	157,977	12,000	29,884	244.4
06112 Washougal	18	2,474	17.00	138,869	144,314	11,647	35,638	228.3
06114 Evergreen (Clark)	118	1,474	113.54	142,792	146,593	11,982	35,619	255.2
06117 Camas	38	2,000	34.00	133,849	143,627	12,905	33,487	249.0
06119 Battle Ground	60	4,236	57.46	133,115	137,099	11,983	33,767	225.1
06122 Ridgefield	15	1,399	14.44	131,112	137,947	12,000	34,058	260.0
07002 Dayton	2	1,500	2.00	111,592	113,364	12,000	27,184	237.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07035 Starbuck	2	0	1.56	71,130	72,419	7,673	13,081	48.0
08122 Longview	29	6,741	29.00	128,397	136,371	12,000	33,698	226.6
08130 Toutle Lake	4	1,000	3.00	100,737	103,129	12,000	22,356	226.7
08401 Castle Rock	8	6,917	8.00	112,310	119,227	12,000	29,532	225.0
08404 Woodland	11	0	10.20	137,651	143,885	12,405	34,059	258.5
08458 Kelso	28	3,154	26.00	130,822	135,810	12,000	32,954	211.0
09013 Orondo	3	2,570	2.02	120,601	128,014	9,535	24,377	240.2
09075 Bridgeport	5	7,003	4.44	108,352	123,676	11,408	29,197	221.3
09206 Eastmont	27	13,114	25.40	143,130	172,740	12,000	38,863	255.4
09207 Mansfield	3	333	2.00	86,764	87,406	12,000	21,079	187.5
09209 Waterville	2	2,400	2.00	125,064	130,111	12,000	30,877	229.0
10003 Keller	2	0	2.00	40,610	41,729	6,000	3,217	79.0
10050 Curlew	2	0	2.00	83,312	84,241	12,000	20,093	187.5
10065 Orient	2	42,454	0.00	0	0	0	0	0.0
10070 Inchelium	2	0	2.00	119,709	120,447	12,000	28,540	240.0
10309 Republic	2	3,117	2.00	118,802	121,919	12,000	29,053	248.5
11001 Pasco	84	304	82.95	135,439	137,936	11,855	32,104	224.4
11051 North Franklin	11	8,690	10.27	127,350	142,466	12,000	32,482	216.5
11054 Star	1	0	1.00	15,000	15,000	12,000	3,540	216.0
11056 Kahlotus	3	881	1.33	93,159	91,055	12,000	22,667	217.0
12110 Pomeroy	3	1,355	2.29	99,643	108,183	15,311	24,839	234.7
13073 Wahluke	16	1,116	15.33	116,476	122,711	12,000	28,391	222.2
13144 Quincy	15	4,351	15.00	135,804	144,713	12,000	33,017	221.0
13146 Warden	7	0	6.90	118,379	118,379	12,000	28,476	260.0
13151 Coulee-Hartline	4	1,026	2.11	83,121	85,456	12,000	20,466	165.8
13156 Soap Lake	4	9,000	2.78	102,294	120,643	12,000	27,656	221.3
13160 Royal	10	3,858	9.00	118,518	130,316	12,019	28,088	225.2
13161 Moses Lake	34	12,527	30.00	131,775	153,878	12,822	33,331	260.0
13165 Ephrata	13	0	12.50	141,305	148,300	12,000	33,361	213.1
13167 Wilson Creek	2	9,977	0.85	99,144	125,919	12,000	29,309	260.0
13301 Grand Coulee Dam	7	0	6.06	96,827	98,128	13,060	23,317	211.8
14005 Aberdeen	14	66	12.25	121,471	144,875	12,000	30,745	260.0
14028 Hoquiam	10	1,096	10.00	114,491	118,029	12,069	28,118	231.3
14064 North Beach	7	4,286	5.28	127,129	140,388	21,701	30,014	260.0
14065 McCleary	2	0	2.00	119,160	126,742	12,000	28,207	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14066 Montesano	7	0	7.00	142,469	144,894	12,000	33,281	260.0
14068 Elma	12	0	11.02	127,289	135,223	12,000	10,565	236.0
14077 Taholah	3	0	3.00	94,410	91,611	12,000	23,318	260.0
14097 Lake Quinault	2	0	2.00	104,610	110,955	12,000	25,902	242.5
14099 Cosmopolis	1	0	1.00	135,000	118,057	12,000	31,913	260.0
14104 Satsop	1	13,340	0.00	0	0	0	0	0.0
14117 Wishkah Valley	2	0	2.00	99,250	110,427	12,000	24,336	261.0
14172 Ocosta	4	0	4.00	110,778	113,750	12,000	26,764	227.8
14400 Oakville	3	0	2.92	100,208	102,574	12,000	24,187	219.0
15201 Oak Harbor	20	447	19.50	153,160	157,596	12,000	35,084	219.5
15204 Coupeville	4	0	4.00	145,613	145,613	12,000	33,960	260.0
15206 South Whidbey	7	914	7.00	158,099	160,401	12,603	36,525	231.4
16046 Brinnon	1	0	1.00	113,726	119,785	12,000	26,937	210.0
16048 Quilcene	4	188	3.58	123,652	133,588	12,000	30,350	224.2
16049 Chimacum	6	3,002	5.65	110,258	121,775	12,000	27,260	215.4
16050 Port Townsend	11	3,301	6.50	111,236	117,070	12,000	28,220	225.5
17001 Seattle	269	1,006	266.90	146,143	147,158	12,000	33,463	260.0
17210 Federal Way	94	32	90.56	144,917	156,246	11,657	33,579	260.0
17216 Enumclaw	20	17,492	19.05	145,524	171,185	12,000	36,073	261.0
17400 Mercer Island	20	2,628	19.82	162,967	173,820	12,000	38,399	260.0
17401 Highline	99	1,656	98.94	159,700	163,085	12,000	32,771	259.6
17402 Vashon Island	8	2,781	8.00	146,777	155,529	12,000	34,785	260.0
17403 Renton	72	3,037	70.90	150,846	162,389	12,000	36,116	260.0
17404 Skykomish	1	0	1.00	117,185	117,185	15,456	29,172	260.0
17405 Bellevue	99	3,778	96.60	148,576	157,831	11,833	36,526	261.0
17406 Tukwila	15	995	14.81	149,478	158,083	12,000	35,254	260.0
17407 Riverview	15	6,882	14.62	157,718	178,737	11,802	38,078	259.9
17408 Auburn	81	8,330	79.46	149,367	169,116	12,841	36,457	260.0
17409 Tahoma	38	11,968	26.97	146,060	178,924	10,324	33,056	261.0
17410 Snoqualmie Valley	37	5,904	30.75	156,914	168,531	12,000	36,773	220.3
17411 Issaquah	80	11,938	79.21	152,517	167,871	12,000	37,674	219.6
17412 Shoreline	37	814	35.89	163,154	169,350	12,000	36,813	260.0
17414 Lake Washington	130	1,073	129.74	157,668	170,845	12,000	36,522	261.0
17415 Kent	337	2,647	112.63	144,843	156,656	13,352	34,424	259.4
17417 Northshore	93	1,172	90.98	170,092	174,638	11,970	36,386	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17903 Muckleshoot Tribal	8	0	8.00	134,448	138,052	21,512	16,426	258.1
17908 Rainier Prep	2	0	2.00	111,200	111,200	12,286	24,671	230.0
17910 Rainier Valley LA	2	0	2.00	128,750	139,057	12,000	30,192	260.0
17911 Impact Puget Sound	1	0	1.00	118,560	118,560	7,834	28,080	183.0
17916 Impact Salish Sea	1	0	1.00	122,118	122,118	7,834	29,034	183.0
18100 Bremerton	25	3,359	23.00	149,048	156,188	12,000	35,318	227.8
18303 Bainbridge	18	133	16.67	147,430	154,659	12,303	34,441	260.0
18400 North Kitsap	23	4,865	22.79	154,008	164,442	12,000	36,516	232.3
18401 Central Kitsap	47	791	46.50	148,556	152,336	12,759	35,035	260.0
18402 South Kitsap	34	4,333	33.97	147,478	160,266	12,000	34,775	260.0
18901 Catalyst Bremerton	2	0	1.96	133,900	112,175	12,000	32,193	261.0
18902 Suquamish Tribal	2	0	2.00	124,647	124,647	12,812	15,778	210.0
19007 Damman	1	0	1.00	41,920	41,920	12,000	2,702	260.0
19028 Easton	2	22,054	1.60	135,498	143,798	12,000	35,873	224.3
19400 Thorp	2	0	2.00	111,666	123,446	12,000	27,420	188.5
19401 Ellensburg	19	0	17.91	122,333	124,888	12,884	29,400	260.0
19403 Kittitas	6	1,980	3.60	113,294	111,682	12,000	27,276	235.0
19404 Cle Elum-Roslyn	6	667	5.60	116,644	127,906	12,000	29,597	232.1
20094 Wishram	1	0	1.00	116,064	119,470	12,000	29,091	220.0
20203 Bickleton	2	0	2.00	124,639	134,046	12,000	29,552	260.0
20215 Centerville	2	660	0.39	116,821	120,359	9,184	22,262	209.5
20400 Trout Lake	1	0	1.00	125,938	128,352	12,000	32,301	221.0
20401 Glenwood	1	0	1.00	111,317	99,495	12,000	30,381	261.0
20402 Klickitat	2	0	1.77	103,313	107,849	12,000	33,555	205.9
20403 Roosevelt	1	0	0.80	125,000	125,000	12,000	31,426	180.0
20404 Goldendale	4	0	4.00	120,342	120,854	12,000	28,758	224.8
20405 White Salmon	7	2,172	6.82	106,953	116,152	12,000	28,351	217.6
20406 Lyle	2	3,770	2.00	82,790	86,560	12,000	20,708	260.0
21014 Napavine	3	1,000	3.00	112,913	120,622	12,000	10,155	223.3
21036 Evaline	1	8,500	0.00	0	0	0	0	0.0
21206 Mossyrock	3	0	3.00	115,950	120,820	12,000	28,000	260.0
21214 Morton	2	1,800	2.00	116,780	124,371	12,000	29,281	260.0
21226 Adna	3	4,480	2.60	124,615	134,047	12,000	24,657	218.7
21232 Winlock	4	0	3.90	114,201	115,703	10,896	28,480	234.7
21234 Boistfort	1	0	1.00	106,680	106,680	12,440	25,394	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21237 Toledo	4	120	4.00	110,865	114,656	12,000	26,831	215.0
21300 Onalaska	5	1,099	4.00	111,189	114,792	12,000	27,031	226.3
21301 Pe Ell	2	20,000	2.00	104,043	124,043	12,000	29,644	235.0
21302 Chehalis	14	845	14.00	135,847	148,475	12,000	32,575	220.4
21303 White Pass	5	0	4.86	103,622	102,735	11,794	24,918	215.0
21401 Centralia	14	5,689	13.44	131,457	146,761	12,000	32,693	260.0
22008 Sprague	1	12,871	1.00	91,705	110,635	12,000	24,856	207.0
22009 Reardan	5	0	4.06	112,524	122,106	12,027	27,703	236.9
22017 Almira	1	1,710	0.00	0	0	0	0	0.0
22073 Creston	2	0	2.00	113,175	114,441	12,588	26,944	231.0
22105 Odessa	3	34,317	1.00	104,593	105,116	12,000	25,011	215.0
22200 Wilbur	1	0	1.00	101,467	103,735	12,000	24,592	210.0
22204 Harrington	2	2,750	1.50	98,772	102,768	12,000	19,079	183.3
22207 Davenport	4	3,892	3.00	115,183	118,844	8,000	28,029	233.3
23042 Southside	2	25,226	2.00	129,517	129,038	27,132	35,160	260.5
23054 Grapeview	2	0	1.40	127,463	129,373	11,928	16,856	175.0
23309 Shelton	22	2,022	22.00	125,945	130,005	12,000	30,339	216.3
23311 Mary M. Knight	8	0	3.98	98,744	61,513	6,030	14,324	209.4
23402 Pioneer	6	0	6.00	126,692	119,757	12,026	30,330	237.0
23403 North Mason	12	2,582	12.00	133,641	139,854	12,000	32,225	225.0
23404 Hood Canal	3	0	3.00	122,333	130,586	13,260	29,738	230.0
24014 Nespelam	1	1,200	1.00	125,000	131,008	12,000	30,127	260.0
24019 Omak	8	0	7.48	118,997	128,921	12,000	30,330	221.0
24105 Okanogan	6	0	6.00	127,693	139,831	11,936	29,025	220.0
24111 Brewster	8	3,989	6.64	101,463	106,510	12,000	25,503	211.3
24122 Pateros	4	2,250	1.91	107,870	116,927	12,000	26,982	256.6
24350 Methow Valley	7	6,933	5.24	111,233	126,405	12,000	28,719	209.0
24404 Tonasket	6	2,973	6.00	117,651	136,208	12,000	28,892	246.7
24410 Oroville	4	564	4.00	112,368	115,186	12,000	27,867	220.0
25101 Ocean Beach	9	1,460	7.95	107,604	114,378	13,822	27,498	211.4
25116 Raymond	3	9,978	3.00	123,095	134,445	12,000	28,970	226.7
25118 South Bend	4	7,779	4.00	111,760	131,088	12,000	29,232	222.5
25155 Naselle-Grays Riv.	5	4,300	3.29	125,908	132,425	12,000	26,857	216.5
25160 Willapa Valley	4	1,250	3.75	107,717	112,122	12,000	27,692	201.3
25200 North River	1	160,832	1.00	114,792	258,828	12,000	33,499	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26056 Newport	6	6,221	5.10	107,265	125,051	12,000	27,660	211.8
26059 Cusick	5	2,138	2.67	109,798	117,555	12,000	26,655	203.6
26070 Selkirk	3	1,032	2.00	110,468	110,942	0	26,411	232.0
27001 Steilacoom Hist.	18	3,928	18.00	125,669	134,257	12,000	25,894	220.0
27003 Puyallup	87	2,414	85.99	136,058	157,713	12,474	31,324	255.8
27010 Tacoma	132	0	131.90	167,291	177,500	12,000	39,335	260.0
27019 Carbonado	1	0	0.90	110,240	119,769	13,176	26,148	260.0
27083 University Place	32	8,049	29.00	136,610	159,917	12,000	36,813	260.0
27320 Sumner	51	13,047	50.50	134,766	154,210	12,000	34,022	258.0
27343 Dieringer	6	10,702	5.00	144,269	174,512	12,000	35,986	261.0
27344 Orting	12	11,229	12.00	140,669	153,320	12,000	29,705	260.0
27400 Clover Park	66	8,246	62.50	156,032	160,296	12,000	36,754	222.3
27401 Peninsula	44	2,081	43.69	144,358	150,680	12,000	33,327	258.6
27402 Franklin Pierce	40	12,843	40.00	136,072	154,839	12,000	34,007	260.0
27403 Bethel	104	9,538	100.09	133,331	145,414	11,990	33,865	252.8
27404 Eatonville	10	10,284	9.00	130,716	143,353	13,128	31,884	223.4
27416 White River	20	10,183	20.00	130,600	143,589	12,000	33,538	257.8
27417 Fife	24	8,100	23.00	142,873	161,770	12,000	34,362	260.0
27901 Chief Leschi Tribal	10	0	8.74	136,516	141,469	10,337	17,348	249.9
28137 Orcas Island	5	791	4.00	131,430	138,777	12,020	31,097	260.0
28144 Lopez Island	3	800	2.50	106,124	108,050	12,000	27,138	244.0
28149 San Juan Island	5	0	5.00	137,706	138,806	12,974	32,596	260.0
29011 Concrete	4	3,000	4.00	126,319	122,157	12,000	30,187	242.0
29100 Burlington-Edison	14	5,745	14.00	159,713	174,118	12,018	36,743	260.0
29101 Sedro-Woolley	24	990	22.33	160,084	167,900	12,000	36,943	228.2
29103 Anacortes	14	2,950	12.30	142,548	152,961	11,994	33,998	248.1
29311 La Conner	5	1,080	4.00	117,396	114,796	9,000	29,526	223.3
29317 Conway	3	0	2.18	125,156	132,146	12,011	30,298	253.4
29320 Mt Vernon	33	140	31.75	152,007	160,793	12,000	34,880	260.0
30002 Skamania	1	0	1.00	84,920	89,920	12,000	22,407	203.0
30029 Mount Pleasant	1	360	0.37	134,048	135,335	12,000	33,432	260.0
30031 Mill A	1	0	1.00	109,200	109,746	16,368	27,600	260.0
30303 Stevenson-Carson	5	21,047	5.00	92,198	92,367	13,000	23,816	220.8
31002 Everett	89	3,178	87.56	159,681	168,351	12,000	36,208	260.0
31004 Lake Stevens	33	3,473	30.90	160,823	175,222	11,958	37,415	259.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31006 Mukilteo	55	6,541	55.00	168,470	177,053	12,000	38,851	230.6
31015 Edmonds	76	8,320	73.93	153,478	162,495	11,980	37,475	254.1
31016 Arlington	27	1,111	25.99	158,658	164,863	12,000	36,746	258.8
31025 Marysville	41	2,728	41.00	150,619	155,100	12,293	35,981	256.2
31063 Index	1	0	1.00	67,252	81,930	12,000	15,870	128.3
31103 Monroe	27	2,248	27.00	149,647	156,966	12,249	35,086	258.1
31201 Snohomish	39	1,326	37.25	162,863	174,521	11,959	37,853	260.0
31306 Lakewood	16	1,063	15.00	148,935	150,194	12,000	34,569	257.0
31311 Sultan	11	4,086	11.00	135,254	139,983	12,000	32,419	225.0
31330 Darrington	3	0	3.00	130,404	131,208	12,000	30,950	224.7
31332 Granite Falls	10	1,000	9.42	159,923	167,083	12,000	36,829	260.0
31401 Stanwood-Camano	21	2,348	20.40	165,558	176,846	12,000	38,430	225.5
32081 Spokane	113	10,143	110.86	120,841	138,617	12,990	31,150	250.5
32123 Orchard Prairie	1	0	0.89	54,603	74,783	12,000	4,297	130.0
32312 Great Northern	1	0	1.00	37,520	38,752	0	2,971	52.0
32325 Nine Mile Falls	12	3,451	8.07	117,493	125,277	12,000	28,848	260.0
32326 Medical Lake	11	4,773	10.92	123,053	130,525	12,000	30,331	207.9
32354 Mead	42	11,766	41.00	130,743	145,801	12,907	33,414	260.0
32356 Central Valley	66	1,469	65.63	137,086	152,443	12,000	35,205	225.9
32358 Freeman	1	0	1.00	88,177	89,017	12,000	21,124	246.0
32360 Cheney	26	3,263	24.20	118,491	134,178	12,000	29,195	227.5
32361 East Valley (Spo)	21	2,919	19.76	131,402	140,618	13,665	31,292	260.0
32362 Liberty	4	4,473	3.00	113,657	116,111	12,250	27,580	234.0
32363 West Valley (Spo)	19	3,454	19.05	136,432	142,690	12,000	32,551	218.9
32414 Deer Park	10	4,851	10.00	120,504	128,950	12,000	30,104	238.4
32416 Riverside	7	2,143	7.00	125,461	136,860	12,000	28,340	228.3
32901 Spokane Int'l Acad	5	0	4.50	105,065	107,651	12,000	25,075	213.0
32903 Lumen	1	660	1.00	95,000	191,320	12,000	23,918	260.0
32907 PRIDE Prep	2	0	2.00	103,623	103,623	11,000	24,713	236.5
33030 Onion Creek	2	0	2.00	30,000	30,000	0	7,178	97.0
33036 Chewelah	5	0	4.30	111,730	113,318	12,000	27,579	219.3
33049 Wellpinit	30	1,892	4.00	128,106	165,655	12,000	31,684	257.5
33070 Valley	5	0	5.00	108,179	112,693	14,400	26,038	218.0
33115 Colville	10	0	9.91	117,197	127,427	12,000	28,174	217.4
33183 Loon Lake	1	0	1.00	121,275	128,033	12,000	30,250	220.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33202 Summit Valley	1	0	0.58	115,652	108,400	12,000	24,759	260.0
33205 Evergreen (Ste)	1	0	0.41	128,496	120,001	12,000	27,386	260.0
33206 Columbia (Ste)	3	1,000	1.40	99,429	101,202	8,571	23,999	224.6
33207 Mary Walker	5	600	4.00	98,056	99,806	12,000	23,815	218.3
33211 Northport	2	0	2.00	99,369	107,236	12,000	23,998	215.0
33212 Kettle Falls	7	3,171	5.60	107,711	113,372	12,000	28,425	218.9
34002 Yelm	24	13,222	24.00	129,155	145,581	12,000	34,044	216.0
34003 North Thurston	63	0	64.88	134,859	146,239	13,042	31,947	253.5
34033 Tumwater	29	5,164	27.71	131,399	139,899	13,090	32,628	242.9
34111 Olympia	48	1,497	42.55	141,092	152,314	11,887	16,724	221.7
34307 Rainier	9	1,650	4.90	124,001	127,534	12,000	29,883	228.2
34324 Griffin	6	0	4.83	116,133	124,249	12,000	25,801	209.7
34401 Rochester	10	700	10.00	133,008	137,750	12,894	32,237	236.0
34402 Tenino	8	5,981	8.00	121,871	126,805	10,500	26,497	228.5
34901 Wa He Lut Tribal	2	5,000	1.00	5,000	5,000	0	819	181.0
35200 Wahkiakum	2	0	2.00	109,977	111,953	12,000	27,756	220.0
36101 Dixie	1	0	1.00	31,657	31,657	0	7,503	42.0
36140 Walla Walla	24	188	23.89	131,082	139,944	12,017	31,074	260.0
36250 College Place	8	6,904	8.00	114,800	122,672	12,000	28,145	260.0
36300 Touchet	2	0	2.00	111,000	117,759	12,000	26,155	235.0
36400 Columbia (Wal)	6	21,249	4.70	126,204	147,249	13,489	32,502	222.8
36401 Waitsburg	2	0	1.90	119,728	123,637	12,000	28,707	233.9
36402 Prescott	1	0	0.93	129,440	134,946	12,018	31,483	260.0
36901 Willow	1	0	1.00	61,023	61,023	11,000	14,300	180.0
37501 Bellingham	73	3,042	51.73	150,042	161,101	12,000	35,263	242.2
37502 Ferndale	17	3,416	17.00	145,632	160,871	12,000	34,444	260.0
37503 Blaine	12	0	12.00	136,104	143,912	13,225	31,894	239.2
37504 Lynden	15	2,404	14.50	132,930	138,269	12,000	32,009	227.0
37505 Meridian	12	2,523	11.50	116,104	124,526	12,006	27,939	239.1
37506 Nooksack Valley	10	3,360	10.00	135,462	147,848	12,193	32,039	227.2
37507 Mount Baker	11	5,137	10.00	127,632	136,054	9,606	25,941	213.8
37903 Lummi Tribal	3	0	3.00	101,660	0	11,023	8,964	180.0
38126 Lacrosse	3	1,797	1.82	98,583	102,186	12,000	18,563	217.6
38264 Lamont	1	5,530	0.60	90,468	91,422	12,000	23,872	122.0
38265 Tekoa	2	0	2.17	100,396	101,273	12,000	24,048	235.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	~~~~~ Average per 1.0 FTE ~~~~~					
			Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38267 Pullman	13	3,112	13.00	131,303	139,930	12,000	31,589	260.0
38300 Colfax	5	2,835	3.33	107,636	115,518	12,000	27,076	219.0
38301 Palouse	2	0	2.00	105,540	108,066	12,000	25,274	210.0
38302 Garfield	1	0	0.08	52,387	56,999	12,000	12,680	180.0
38304 Steptoe	1	39,355	0.06	83,333	58,143	12,000	13,583	260.0
38306 Colton	4	3,896	1.45	110,423	119,010	12,000	27,528	246.0
38308 Endicott	2	0	1.50	104,351	110,451	12,000	24,763	230.0
38320 Rosalia	2	450	1.37	124,050	117,672	12,000	22,860	223.5
38322 St. John	2	0	1.50	105,917	109,953	8,000	25,061	230.0
38324 Oakesdale	2	19,892	1.13	119,027	180,092	12,000	34,973	215.5
39002 Union Gap	4	5,481	3.00	118,579	128,113	12,000	28,878	229.0
39003 Naches Valley	10	6,368	8.00	127,275	139,584	12,405	31,979	216.2
39007 Yakima	80	2,079	79.00	136,432	145,486	12,000	31,838	218.5
39090 East Valley (Yak)	18	3,088	17.50	143,016	150,220	12,099	34,574	216.0
39119 Selah	21	697	20.26	142,303	147,910	14,369	33,274	219.2
39120 Mabton	7	0	7.00	119,576	125,174	12,000	30,480	218.0
39200 Grandview	20	7,164	18.59	130,700	147,121	12,258	32,542	226.5
39201 Sunnyside	30	33	29.95	133,571	150,916	12,000	31,758	218.0
39202 Toppenish	28	20,490	25.75	129,561	146,800	12,000	34,684	213.3
39203 Highland	9	0	8.29	123,212	131,417	12,000	30,037	216.4
39204 Granger	10	1,239	10.00	123,847	144,362	12,000	29,741	215.4
39205 Zillah	10	7,373	8.03	120,677	140,014	12,000	30,373	224.6
39207 Wapato	22	600	22.00	137,049	137,649	14,560	33,683	227.3
39208 West Valley (Yak)	18	945	18.00	146,106	147,052	12,000	34,334	228.0
39209 Mount Adams	7	3,291	7.00	122,153	127,405	12,348	29,512	220.0
39901 Yakama Nation	3	0	3.00	72,003	64,747	2,243	5,534	261.0
State Summary	5,539	3,945	5,028.51	140,303	150,144	12,214	33,186	244.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
01109 Washtucna	2	0	2,548	5.0	0	0	2	2,548	5.0
01122 Benge	1	25,080	0	0.0	1	25,080	0	0	0.0
01147 Othello	19	5,989	0	0.0	19	5,989	0	0	0.0
01158 Lind	1	0	1,488	3.0	0	0	1	1,488	3.0
01160 Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	13	6,283	0	0.0	12	6,807	0	0	0.0
02420 Asotin-Anatone	3	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	80	711	0	0.0	42	1,354	0	0	0.0
03050 Paterson	1	0	0	0.0	0	0	0	0	0.0
03052 Kiona Benton	10	1,560	0	0.0	10	1,560	0	0	0.0
03053 Finley	7	0	0	0.0	0	0	0	0	0.0
03116 Prosser	11	1,069	0	0.0	10	1,176	0	0	0.0
03400 Richland	54	8,005	0	0.0	53	8,156	0	0	0.0
04019 Manson	5	1,747	0	0.0	1	8,734	0	0	0.0
04127 Entiat	3	2,333	0	0.0	1	7,000	0	0	0.0
04222 Cashmere	10	8,728	2,570	5.0	10	8,728	8	3,212	6.2
04228 Cascade	7	1,229	928	2.1	2	4,300	1	6,496	15.0
04246 Wenatchee	28	2,358	0	0.0	23	2,870	0	0	0.0
05121 Port Angeles	19	1,628	0	0.0	15	2,063	0	0	0.0
05313 Crescent	3	3,162	1,054	2.0	1	9,487	1	3,162	6.0
05323 Sequim	11	0	0	0.0	0	0	0	0	0.0
05401 Cape Flattery	4	2,219	0	0.0	2	4,438	0	0	0.0
05402 Quillayute Valley	5	598	0	0.0	5	598	0	0	0.0
05903 Quileute Tribal	2	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	102	10,906	0	0.0	102	10,906	0	0	0.0
06098 Hockinson	8	805	0	0.0	2	3,219	0	0	0.0
06101 Lacey	10	5,107	0	0.0	9	5,674	0	0	0.0
06103 Green Mountain	2	0	0	0.0	0	0	0	0	0.0
06112 Washougal	18	1,966	238	0.5	17	2,082	2	2,141	4.9
06114 Evergreen (Clark)	103	75	170	0.3	1	7,686	1	17,466	36.0
06117 Camas	38	1,630	330	31.4	30	2,065	7	1,793	170.4
06119 Battle Ground	56	3,725	104	0.2	55	3,792	1	5,832	10.0
06122 Ridgefield	13	1,418	61	0.6	12	1,537	1	799	8.0
07002 Dayton	2	0	1,500	3.4	0	0	1	3,000	6.8
07035 Starbuck	2	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
08122 Longview	25	6,662	0	0.0	25	6,662	0	0	0.0
08130 Toutle Lake	4	1,000	0	0.0	2	2,000	0	0	0.0
08401 Castle Rock	7	7,905	0	0.0	6	9,223	0	0	0.0
08404 Woodland	11	0	0	0.0	0	0	0	0	0.0
08458 Kelso	28	2,532	444	6.4	28	2,532	1	12,426	180.0
09013 Orondo	3	2,570	0	0.0	2	3,855	0	0	0.0
09075 Bridgeport	5	2,140	331	0.2	5	2,140	1	1,654	0.9
09206 Eastmont	25	13,120	0	0.0	25	13,120	0	0	0.0
09207 Mansfield	2	0	0	0.0	0	0	0	0	0.0
09209 Waterville	2	2,400	0	0.0	2	2,400	0	0	0.0
10003 Keller	2	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	2	42,454	0	0.0	2	42,454	0	0	0.0
10070 Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309 Republic	2	2,338	0	0.0	1	4,675	0	0	0.0
11001 Pasco	80	135	180	3.3	1	10,800	2	7,206	130.0
11051 North Franklin	11	2,808	4,705	8.0	11	2,808	8	6,469	11.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	3	881	0	0.0	1	2,643	0	0	0.0
12110 Pomeroy	2	2,032	0	0.0	1	4,064	0	0	0.0
13073 Wahluke	14	1,250	26	0.1	6	2,916	1	362	1.0
13144 Quincy	15	1,736	2,211	3.7	15	1,736	11	3,015	5.0
13146 Warden	7	0	0	0.0	0	0	0	0	0.0
13151 Coulee-Hartline	3	1,053	0	0.0	1	3,158	0	0	0.0
13156 Soap Lake	3	12,000	0	0.0	1	36,000	0	0	0.0
13160 Royal	7	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	32	11,336	0	0.0	32	11,336	0	0	0.0
13165 Ephrata	13	0	0	0.0	0	0	0	0	0.0
13167 Wilson Creek	1	0	0	0.0	0	0	0	0	0.0
13301 Grand Coulee Dam	7	0	0	0.0	0	0	0	0	0.0
14005 Aberdeen	12	0	0	0.0	0	0	0	0	0.0
14028 Hoquiam	9	107	1,111	2.3	4	240	1	10,000	20.9
14064 North Beach	6	0	0	0.0	0	0	0	0	0.0
14065 McCleary	2	0	0	0.0	0	0	0	0	0.0
14066 Montesano	7	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
14068 Elma	11	0	0	0.0	0	0	0	0	0.0
14077 Taholah	2	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinault	2	0	0	0.0	0	0	0	0	0.0
14099 Cosmopolis	1	0	0	0.0	0	0	0	0	0.0
14104 Satsop	1	13,340	0	0.0	1	13,340	0	0	0.0
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400 Oakville	3	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	18	497	0	0.0	3	2,980	0	0	0.0
15204 Coupeville	3	0	0	0.0	0	0	0	0	0.0
15206 South Whidbey	7	914	0	0.0	2	3,200	0	0	0.0
16046 Brinnon	1	0	0	0.0	0	0	0	0	0.0
16048 Quilcene	3	0	0	0.0	0	0	0	0	0.0
16049 Chimacum	6	2,670	249	0.5	5	3,204	1	1,495	3.0
16050 Port Townsend	10	2,820	811	1.5	9	3,133	3	2,703	5.0
17001 Seattle	240	1,082	0	0.0	112	2,319	0	0	0.0
17210 Federal Way	88	34	0	0.0	1	3,000	0	0	0.0
17216 Enumclaw	19	10,168	0	0.0	19	10,168	0	0	0.0
17400 Mercer Island	17	2,556	0	0.0	17	2,556	0	0	0.0
17401 Highline	97	1,217	206	0.2	30	3,934	1	20,013	15.0
17402 Vashon Island	8	2,781	0	0.0	3	7,417	0	0	0.0
17403 Renton	70	3,123	0	0.0	60	3,644	0	0	0.0
17404 Skykomish	1	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	97	3,669	0	0.0	97	3,669	0	0	0.0
17406 Tukwila	15	935	0	0.0	14	1,002	0	0	0.0
17407 Riverview	15	5,916	0	0.0	15	5,916	0	0	0.0
17408 Auburn	73	356	7,495	11.1	16	1,625	73	7,495	11.1
17409 Tahoma	38	11,574	0	0.0	34	12,936	0	0	0.0
17410 Snoqualmie Valley	37	5,904	0	0.0	34	6,425	0	0	0.0
17411 Issaquah	77	1,389	10,074	14.9	75	1,426	74	10,483	15.5
17412 Shoreline	37	658	0	0.0	36	676	0	0	0.0
17414 Lake Washington	126	991	0	0.0	36	3,469	0	0	0.0
17415 Kent	320	495	2,161	8.2	72	2,198	217	3,187	12.1
17417 Northshore	85	579	276	0.2	85	579	1	23,465	15.0
17903 Muckleshoot Tribal	6	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
17908 Rainier Prep	2	0	0	0.0	0	0	0	0	0.0
17910 Rainier Valley LA	2	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	23	2,104	934	0.7	11	4,400	2	10,739	7.5
18303 Bainbridge	17	141	0	0.0	2	1,200	0	0	0.0
18400 North Kitsap	21	5,214	0	0.0	20	5,475	0	0	0.0
18401 Central Kitsap	41	782	0	0.0	8	4,008	0	0	0.0
18402 South Kitsap	33	3,871	0	0.0	33	3,871	0	0	0.0
18901 Catalyst Bremerton	2	0	0	0.0	0	0	0	0	0.0
18902 Suquamish Tribal	2	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	2	4,595	17,459	23.8	1	9,189	1	34,918	47.5
19400 Thorp	2	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	18	0	0	0.0	0	0	0	0	0.0
19403 Kittitas	3	720	0	0.0	3	720	0	0	0.0
19404 Cle Elum-Roslyn	6	667	0	0.0	2	2,000	0	0	0.0
20094 Wishram	1	0	0	0.0	0	0	0	0	0.0
20203 Bickleton	2	0	0	0.0	0	0	0	0	0.0
20215 Centerville	2	360	300	0.0	1	720	1	600	0.0
20400 Trout Lake	1	0	0	0.0	0	0	0	0	0.0
20401 Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402 Klickitat	2	0	0	0.0	0	0	0	0	0.0
20403 Roosevelt	1	0	0	0.0	0	0	0	0	0.0
20404 Goldendale	4	0	0	0.0	0	0	0	0	0.0
20405 White Salmon	6	1,307	443	0.8	5	1,568	1	2,660	5.0
20406 Lyle	2	0	3,770	22.0	0	0	1	7,540	44.0
21014 Napavine	3	1,000	0	0.0	3	1,000	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	2	1,800	0	0.0	1	3,600	0	0	0.0
21226 Adna	3	4,480	0	0.0	2	6,720	0	0	0.0
21232 Winlock	4	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	4	108	0	0.0	1	432	0	0	0.0
21300 Onalaska	4	749	0	0.0	2	1,497	0	0	0.0
21301 Pe Ell	2	0	20,000	0.0	0	0	1	40,000	0.0
21302 Chehalis	12	625	0	0.0	9	833	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
21303 White Pass	5	0	0	0.0	0	0	0	0	0.0
21401 Centralia	13	5,599	0	0.0	12	6,066	0	0	0.0
22008 Sprague	1	12,871	0	0.0	1	12,871	0	0	0.0
22009 Reardan	4	0	0	0.0	0	0	0	0	0.0
22017 Almira	1	1,710	0	0.0	1	1,710	0	0	0.0
22073 Creston	2	0	0	0.0	0	0	0	0	0.0
22105 Odessa	3	34,317	0	0.0	2	51,475	0	0	0.0
22200 Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204 Harrington	2	2,750	0	0.0	1	5,500	0	0	0.0
22207 Davenport	3	2,036	0	0.0	2	3,054	0	0	0.0
23042 Southside	2	25,226	0	0.0	1	50,452	0	0	0.0
23054 Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309 Shelton	22	2,022	0	0.0	2	22,237	0	0	0.0
23311 Mary M. Knight	8	0	0	0.0	0	0	0	0	0.0
23402 Pioneer	5	0	0	0.0	0	0	0	0	0.0
23403 North Mason	12	2,582	0	0.0	7	4,426	0	0	0.0
23404 Hood Canal	2	0	0	0.0	0	0	0	0	0.0
24014 Nespelem	1	1,200	0	0.0	1	1,200	0	0	0.0
24019 Omak	6	0	0	0.0	0	0	0	0	0.0
24105 Okanogan	6	0	0	0.0	0	0	0	0	0.0
24111 Brewster	6	225	5,094	10.5	1	1,350	2	15,281	31.4
24122 Pateros	2	0	0	0.0	0	0	0	0	0.0
24350 Methow Valley	4	4,939	0	0.0	3	6,585	0	0	0.0
24404 Tonasket	6	2,417	556	1.2	5	2,900	1	3,335	7.1
24410 Oroville	4	0	39	0.1	0	0	1	156	0.4
25101 Ocean Beach	9	1,460	0	0.0	3	4,380	0	0	0.0
25116 Raymond	3	9,978	0	0.0	1	29,935	0	0	0.0
25118 South Bend	4	3,706	0	0.0	1	14,823	0	0	0.0
25155 Naselle-Grays Riv.	4	5,375	0	0.0	2	10,750	0	0	0.0
25160 Willapa Valley	4	1,250	0	0.0	1	5,000	0	0	0.0
25200 North River	1	160,832	0	0.0	1	160,832	0	0	0.0
26056 Newport	6	1,388	0	0.0	2	4,164	0	0	0.0
26059 Cusick	4	2,000	672	2.8	3	2,667	1	2,689	11.0
26070 Selkirk	3	1,032	0	0.0	1	3,097	0	0	0.0
27001 Steilacoom Hist.	16	3,706	0	0.0	16	3,706	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
27003 Puyallup	82	2,338	0	0.0	77	2,490	0	0	0.0
27010 Tacoma	122	0	0	0.0	0	0	0	0	0.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	30	7,603	0	0.0	30	7,603	0	0	0.0
27320 Sumner	49	12,735	0	0.0	49	12,735	0	0	0.0
27343 Dieringer	6	10,702	0	0.0	6	10,702	0	0	0.0
27344 Orting	11	11,273	0	0.0	11	11,273	0	0	0.0
27400 Clover Park	58	7,399	976	0.7	43	9,980	5	11,325	7.7
27401 Peninsula	41	1,709	0	0.0	41	1,709	0	0	0.0
27402 Franklin Pierce	37	7,428	5,140	7.7	37	7,428	37	5,140	7.7
27403 Bethel	95	2,477	6,822	10.7	93	2,531	94	6,895	10.8
27404 Eatonville	10	6,586	3,154	5.6	10	6,586	7	4,506	8.0
27416 White River	19	9,977	0	0.0	19	9,977	0	0	0.0
27417 Fife	24	7,219	0	0.0	24	7,219	0	0	0.0
27901 Chief Leschi Tribal	6	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	5	0	791	3.4	0	0	1	3,957	17.1
28144 Lopez Island	3	792	0	0.0	2	1,188	0	0	0.0
28149 San Juan Island	4	0	0	0.0	0	0	0	0	0.0
29011 Concrete	3	4,000	0	0.0	1	12,000	0	0	0.0
29100 Burlington-Edison	14	5,229	0	0.0	14	5,229	0	0	0.0
29101 Sedro-Woolley	23	986	0	0.0	21	1,080	0	0	0.0
29103 Anacortes	14	2,950	0	0.0	13	3,177	0	0	0.0
29311 La Conner	5	1,080	0	0.0	2	2,700	0	0	0.0
29317 Conway	2	0	0	0.0	0	0	0	0	0.0
29320 Mt Vernon	31	97	52	0.2	1	3,000	1	1,613	5.1
30002 Skamania	1	0	0	0.0	0	0	0	0	0.0
30029 Mount Pleasant	1	360	0	0.0	1	360	0	0	0.0
30031 Mill A	1	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	5	0	20,642	126.4	0	0	4	25,803	158.0
31002 Everett	80	490	2,786	3.5	32	1,224	72	3,095	3.9
31004 Lake Stevens	31	0	3,455	4.8	0	0	31	3,455	4.8
31006 Mukilteo	50	6,927	268	0.2	41	8,447	1	13,421	11.0
31015 Edmonds	66	8,283	0	0.0	66	8,283	0	0	0.0
31016 Arlington	26	923	0	0.0	4	6,000	0	0	0.0
31025 Marysville	37	2,879	0	0.0	37	2,879	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	25	2,170	0	0.0	25	2,170	0	0	0.0
31201 Snohomish	37	1,249	0	0.0	3	15,400	0	0	0.0
31306 Lakewood	16	1,063	0	0.0	2	8,500	0	0	0.0
31311 Sultan	10	3,618	805	2.0	10	3,618	1	8,046	20.0
31330 Darrington	3	0	0	0.0	0	0	0	0	0.0
31332 Granite Falls	9	1,111	0	0.0	1	10,000	0	0	0.0
31401 Stanwood-Camano	21	2,348	0	0.0	10	4,930	0	0	0.0
32081 Spokane	101	9,271	0	0.0	100	9,364	0	0	0.0
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	9	778	1,978	3.7	1	7,000	6	2,966	5.5
32326 Medical Lake	10	4,830	0	0.0	10	4,830	0	0	0.0
32354 Mead	41	11,615	0	0.0	40	11,905	0	0	0.0
32356 Central Valley	64	1,417	98	0.1	53	1,711	3	2,092	2.0
32360 Cheney	24	713	2,622	5.1	4	4,275	20	3,147	6.1
32361 East Valley (Spo)	19	2,595	0	0.0	17	2,900	0	0	0.0
32362 Liberty	4	4,074	399	0.8	1	16,297	1	1,595	3.0
32363 West Valley (Spo)	18	2,980	0	0.0	18	2,980	0	0	0.0
32414 Deer Park	9	4,339	0	0.0	8	4,881	0	0	0.0
32416 Riverside	7	2,143	0	0.0	1	15,000	0	0	0.0
32901 Spokane Int'l Acad	2	0	0	0.0	0	0	0	0	0.0
32903 Lumen	1	660	0	0.0	1	660	0	0	0.0
32907 PRIDE Prep	1	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	2	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	4	0	0	0.0	0	0	0	0	0.0
33049 Wellpinit	29	1,648	0	0.0	26	1,839	0	0	0.0
33070 Valley	5	0	0	0.0	0	0	0	0	0.0
33115 Colville	9	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	3	1,000	0	0.0	1	3,000	0	0	0.0
33207 Mary Walker	4	0	0	0.0	0	0	0	0	0.0
33211 Northport	2	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
33212 Kettle Falls	6	3,033	0	0.0	4	4,550	0	0	0.0
34002 Yelm	22	3,950	9,244	15.1	22	3,950	22	9,244	15.1
34003 North Thurston	61	0	0	0.0	0	0	0	0	0.0
34033 Tumwater	27	436	5,111	7.8	1	11,775	18	7,666	11.7
34111 Olympia	43	1,589	81	0.1	6	11,391	1	3,498	4.4
34307 Rainier	8	1,856	0	0.0	4	3,713	0	0	0.0
34324 Griffin	5	0	0	0.0	0	0	0	0	0.0
34401 Rochester	10	700	0	0.0	1	6,996	0	0	0.0
34402 Tenino	8	755	4,366	7.5	3	2,013	6	5,821	10.0
34901 Wa He Lut Tribal	1	0	5,000	0.0	0	0	1	5,000	0.0
35200 Wahkiakum	2	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	23	189	0	0.0	3	1,450	0	0	0.0
36250 College Place	8	5,779	0	0.0	8	5,779	0	0	0.0
36300 Touchet	2	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	6	21,249	0	0.0	6	21,249	0	0	0.0
36401 Waitsburg	2	0	0	0.0	0	0	0	0	0.0
36402 Prescott	1	0	0	0.0	0	0	0	0	0.0
36901 Willow	1	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	73	3,042	0	0.0	72	3,085	0	0	0.0
37502 Ferndale	16	3,486	0	0.0	16	3,486	0	0	0.0
37503 Blaine	11	0	0	0.0	0	0	0	0	0.0
37504 Lynden	14	2,036	488	1.8	14	2,036	1	6,838	25.7
37505 Meridian	11	2,698	0	0.0	9	3,297	0	0	0.0
37506 Nooksack Valley	9	3,733	0	0.0	1	33,600	0	0	0.0
37507 Mount Baker	10	5,001	0	0.0	10	5,001	0	0	0.0
37903 Lummi Tribal	3	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	1,797	0	0.0	1	5,390	0	0	0.0
38264 Lamont	1	5,530	0	0.0	1	5,530	0	0	0.0
38265 Tekoa	2	0	0	0.0	0	0	0	0	0.0
38267 Pullman	12	1,540	1,661	3.0	1	18,476	9	2,215	4.0
38300 Colfax	4	0	3,101	6.6	0	0	2	6,203	13.1
38301 Palouse	2	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	1	0	37,387	41.4	0	0	1	37,387	41.4
38306 Colton	3	2,486	0	0.0	3	2,486	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
38308 Endicott	2	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	450	0	0.0	1	900	0	0	0.0
38322 St. John	2	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	1	39,784	0	0.0	1	39,784	0	0	0.0
39002 Union Gap	3	0	3,141	5.0	0	0	1	9,424	15.0
39003 Naches Valley	8	3,494	2,209	3.8	8	3,494	1	17,668	30.7
39007 Yakima	74	1,909	242	0.3	65	2,174	1	17,881	20.0
39090 East Valley (Yak)	15	2,344	0	0.0	15	2,344	0	0	0.0
39119 Selah	18	813	0	0.0	2	7,317	0	0	0.0
39120 Mabton	6	0	0	0.0	0	0	0	0	0.0
39200 Grandview	19	993	5,657	9.2	1	18,862	18	5,971	9.8
39201 Sunnyside	28	0	0	0.0	0	0	0	0	0.0
39202 Toppenish	25	10,741	9,638	32.8	24	11,189	19	12,681	43.2
39203 Highland	6	0	0	0.0	0	0	0	0	0.0
39204 Granger	8	975	0	0.0	1	7,800	0	0	0.0
39205 Zillah	8	2,750	5,370	10.0	3	7,333	8	5,370	10.0
39207 Wapato	21	522	0	0.0	6	1,826	0	0	0.0
39208 West Valley (Yak)	17	594	0	0.0	2	5,053	0	0	0.0
39209 Mount Adams	6	0	1,369	6.0	0	0	4	2,054	9.1
39901 Yakama Nation	3	0	0	0.0	0	0	0	0	0.0
State Summary	5,137	2,853	935	2.2	2,878	5,092	830	5,786	13.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
01109 Washtucna	2	0	2,548	5.0	0	0	2	2,548	5.0
01122 Benge	1	25,080	0	0.0	1	25,080	0	0	0.0
01147 Othello	22	6,555	0	0.0	22	6,555	0	0	0.0
01158 Lind	1	0	1,488	3.0	0	0	1	1,488	3.0
01160 Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	14	6,408	0	0.0	13	6,901	0	0	0.0
02420 Asotin-Anatone	3	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	86	728	0	0.0	44	1,424	0	0	0.0
03050 Paterson	2	2,790	0	0.0	1	5,580	0	0	0.0
03052 Kiona Benton	10	2,710	0	0.0	10	2,710	0	0	0.0
03053 Finley	7	0	0	0.0	0	0	0	0	0.0
03116 Prosser	13	995	0	0.0	11	1,176	0	0	0.0
03400 Richland	60	7,539	0	0.0	56	8,078	0	0	0.0
04019 Manson	7	3,076	0	0.0	3	7,177	0	0	0.0
04127 Entiat	5	3,697	0	0.0	3	6,162	0	0	0.0
04129 Lake Chelan	1	0	0	0.0	0	0	0	0	0.0
04222 Cashmere	10	8,728	2,570	5.0	10	8,728	8	3,212	6.2
04228 Cascade	8	1,075	812	1.9	2	4,300	1	6,496	15.0
04246 Wenatchee	33	2,288	0	0.0	26	2,904	0	0	0.0
05121 Port Angeles	20	1,667	0	0.0	16	2,084	0	0	0.0
05313 Crescent	3	3,162	1,054	2.0	1	9,487	1	3,162	6.0
05323 Sequim	12	0	0	0.0	0	0	0	0	0.0
05401 Cape Flattery	4	2,219	0	0.0	2	4,438	0	0	0.0
05402 Quillayute Valley	5	720	0	0.0	5	720	0	0	0.0
05903 Quileute Tribal	3	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	102	10,906	0	0.0	102	10,906	0	0	0.0
06098 Hockinson	9	715	951	1.7	2	3,219	1	8,556	15.0
06101 Lacenter	11	6,883	0	0.0	10	7,571	0	0	0.0
06103 Green Mountain	2	0	0	0.0	0	0	0	0	0.0
06112 Washougal	18	2,236	238	0.5	17	2,367	2	2,141	4.9
06114 Evergreen (Clark)	118	810	664	1.2	7	13,649	9	8,710	15.6
06117 Camas	38	1,670	330	31.4	31	2,047	7	1,793	170.4
06119 Battle Ground	60	3,713	523	0.9	58	3,841	3	10,463	18.9
06122 Ridgefield	15	1,345	53	0.5	13	1,552	1	799	8.0
07002 Dayton	2	0	1,500	3.4	0	0	1	3,000	6.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
07035 Starbuck	2	0	0	0.0	0	0	0	0	0.0
08122 Longview	29	6,741	0	0.0	29	6,741	0	0	0.0
08130 Toutle Lake	4	1,000	0	0.0	2	2,000	0	0	0.0
08401 Castle Rock	8	6,917	0	0.0	6	9,223	0	0	0.0
08404 Woodland	11	0	0	0.0	0	0	0	0	0.0
08458 Kelso	28	2,710	444	6.4	28	2,710	1	12,426	180.0
09013 Orondo	3	2,570	0	0.0	2	3,855	0	0	0.0
09075 Bridgeport	5	5,680	1,323	0.7	5	5,680	1	6,617	3.5
09206 Eastmont	27	12,564	551	1.3	26	13,047	1	14,866	36.0
09207 Mansfield	3	333	0	0.0	1	1,000	0	0	0.0
09209 Waterville	2	2,400	0	0.0	2	2,400	0	0	0.0
10003 Keller	2	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	2	42,454	0	0.0	2	42,454	0	0	0.0
10070 Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309 Republic	2	3,117	0	0.0	1	6,234	0	0	0.0
11001 Pasco	84	129	176	3.1	1	10,800	2	7,381	130.0
11051 North Franklin	11	2,808	5,882	10.0	11	2,808	10	6,470	11.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	3	881	0	0.0	1	2,643	0	0	0.0
12110 Pomeroy	3	1,355	0	0.0	1	4,064	0	0	0.0
13073 Wahluke	16	1,094	23	0.1	6	2,916	1	362	1.0
13144 Quincy	15	1,736	2,615	4.3	15	1,736	13	3,018	5.0
13146 Warden	7	0	0	0.0	0	0	0	0	0.0
13151 Coulee-Hartline	4	1,026	0	0.0	1	4,105	0	0	0.0
13156 Soap Lake	4	9,000	0	0.0	1	36,000	0	0	0.0
13160 Royal	10	0	3,858	9.4	0	0	7	5,511	13.4
13161 Moses Lake	34	12,527	0	0.0	34	12,527	0	0	0.0
13165 Ephrata	13	0	0	0.0	0	0	0	0	0.0
13167 Wilson Creek	2	9,977	0	0.0	2	9,977	0	0	0.0
13301 Grand Coulee Dam	7	0	0	0.0	0	0	0	0	0.0
14005 Aberdeen	14	0	66	0.1	0	0	1	930	1.7
14028 Hoquiam	10	96	1,000	2.1	4	240	1	10,000	20.9
14064 North Beach	7	4,286	0	0.0	1	30,000	0	0	0.0
14065 McCleary	2	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
14066 Montesano	7	0	0	0.0	0	0	0	0	0.0
14068 Elma	12	0	0	0.0	0	0	0	0	0.0
14077 Taholah	3	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinault	2	0	0	0.0	0	0	0	0	0.0
14099 Cosmopolis	1	0	0	0.0	0	0	0	0	0.0
14104 Satsop	1	13,340	0	0.0	1	13,340	0	0	0.0
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400 Oakville	3	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	20	447	0	0.0	3	2,980	0	0	0.0
15204 Coupeville	4	0	0	0.0	0	0	0	0	0.0
15206 South Whidbey	7	914	0	0.0	2	3,200	0	0	0.0
16046 Brinnon	1	0	0	0.0	0	0	0	0	0.0
16048 Quilcene	4	188	0	0.0	1	750	0	0	0.0
16049 Chimacum	6	2,670	332	0.7	5	3,204	1	1,993	4.1
16050 Port Townsend	11	2,564	737	1.4	9	3,133	3	2,703	5.0
17001 Seattle	269	1,006	0	0.0	119	2,275	0	0	0.0
17210 Federal Way	94	32	0	0.0	1	3,000	0	0	0.0
17216 Enumclaw	20	17,492	0	0.0	20	17,492	0	0	0.0
17400 Mercer Island	20	2,628	0	0.0	20	2,628	0	0	0.0
17401 Highline	99	1,454	202	0.2	33	4,362	1	20,013	15.0
17402 Vashon Island	8	2,781	0	0.0	3	7,417	0	0	0.0
17403 Renton	72	3,037	0	0.0	60	3,644	0	0	0.0
17404 Skykomish	1	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	99	3,778	0	0.0	99	3,778	0	0	0.0
17406 Tukwila	15	995	0	0.0	15	995	0	0	0.0
17407 Riverview	15	6,882	0	0.0	15	6,882	0	0	0.0
17408 Auburn	81	321	8,009	11.8	16	1,625	81	8,009	11.8
17409 Tahoma	38	11,968	0	0.0	35	12,994	0	0	0.0
17410 Snoqualmie Valley	37	5,904	0	0.0	34	6,425	0	0	0.0
17411 Issaquah	80	1,711	10,227	15.1	79	1,733	79	10,356	15.3
17412 Shoreline	37	814	0	0.0	36	836	0	0	0.0
17414 Lake Washington	130	1,073	0	0.0	40	3,486	0	0	0.0
17415 Kent	337	504	2,143	8.2	77	2,206	226	3,196	12.3
17417 Northshore	93	920	252	0.2	93	920	1	23,465	15.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
17903 Muckleshoot Tribal	8	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	2	0	0	0.0	0	0	0	0	0.0
17910 Rainier Valley LA	2	0	0	0.0	0	0	0	0	0.0
17911 Impact Puget Sound	1	0	0	0.0	0	0	0	0	0.0
17916 Impact Salish Sea	1	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	25	2,200	1,159	1.3	12	4,583	3	9,659	10.9
18303 Bainbridge	18	133	0	0.0	2	1,200	0	0	0.0
18400 North Kitsap	23	4,865	0	0.0	21	5,328	0	0	0.0
18401 Central Kitsap	47	791	0	0.0	9	4,130	0	0	0.0
18402 South Kitsap	34	4,333	0	0.0	34	4,333	0	0	0.0
18901 Catalyst Bremerton	2	0	0	0.0	0	0	0	0	0.0
18902 Suquamish Tribal	2	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	2	4,595	17,459	23.8	1	9,189	1	34,918	47.5
19400 Thorp	2	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	19	0	0	0.0	0	0	0	0	0.0
19403 Kittitas	6	1,980	0	0.0	6	1,980	0	0	0.0
19404 Cle Elum-Roslyn	6	667	0	0.0	2	2,000	0	0	0.0
20094 Wishram	1	0	0	0.0	0	0	0	0	0.0
20203 Bickleton	2	0	0	0.0	0	0	0	0	0.0
20215 Centerville	2	360	300	0.0	1	720	1	600	0.0
20400 Trout Lake	1	0	0	0.0	0	0	0	0	0.0
20401 Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402 Klickitat	2	0	0	0.0	0	0	0	0	0.0
20403 Roosevelt	1	0	0	0.0	0	0	0	0	0.0
20404 Goldendale	4	0	0	0.0	0	0	0	0	0.0
20405 White Salmon	7	1,792	380	0.7	5	2,508	1	2,660	5.0
20406 Lyle	2	0	3,770	22.0	0	0	1	7,540	44.0
21014 Napavine	3	1,000	0	0.0	3	1,000	0	0	0.0
21036 Evaline	1	8,500	0	0.0	1	8,500	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	2	1,800	0	0.0	1	3,600	0	0	0.0
21226 Adna	3	4,480	0	0.0	2	6,720	0	0	0.0
21232 Winlock	4	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
21237 Toledo	4	120	0	0.0	1	480	0	0	0.0
21300 Onalaska	5	1,099	0	0.0	3	1,831	0	0	0.0
21301 Pe Ell	2	0	20,000	0.0	0	0	1	40,000	0.0
21302 Chehalis	14	845	0	0.0	10	1,184	0	0	0.0
21303 White Pass	5	0	0	0.0	0	0	0	0	0.0
21401 Centralia	14	5,689	0	0.0	13	6,127	0	0	0.0
22008 Sprague	1	12,871	0	0.0	1	12,871	0	0	0.0
22009 Reardan	5	0	0	0.0	0	0	0	0	0.0
22017 Almira	1	1,710	0	0.0	1	1,710	0	0	0.0
22073 Creston	2	0	0	0.0	0	0	0	0	0.0
22105 Odessa	3	34,317	0	0.0	2	51,475	0	0	0.0
22200 Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204 Harrington	2	2,750	0	0.0	1	5,500	0	0	0.0
22207 Davenport	4	3,892	0	0.0	3	5,189	0	0	0.0
23042 Southside	2	25,226	0	0.0	1	50,452	0	0	0.0
23054 Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309 Shelton	22	2,022	0	0.0	2	22,237	0	0	0.0
23311 Mary M. Knight	8	0	0	0.0	0	0	0	0	0.0
23402 Pioneer	6	0	0	0.0	0	0	0	0	0.0
23403 North Mason	12	2,582	0	0.0	7	4,426	0	0	0.0
23404 Hood Canal	3	0	0	0.0	0	0	0	0	0.0
24014 Nespelem	1	1,200	0	0.0	1	1,200	0	0	0.0
24019 Omak	8	0	0	0.0	0	0	0	0	0.0
24105 Okanogan	6	0	0	0.0	0	0	0	0	0.0
24111 Brewster	8	169	3,820	7.9	1	1,350	2	15,281	31.4
24122 Pateros	4	2,250	0	0.0	1	9,000	0	0	0.0
24350 Methow Valley	7	2,822	4,111	9.2	3	6,585	1	28,777	64.1
24404 Tonasket	6	2,417	556	1.2	5	2,900	1	3,335	7.1
24410 Oroville	4	0	564	1.3	0	0	1	2,255	5.1
25101 Ocean Beach	9	1,460	0	0.0	3	4,380	0	0	0.0
25116 Raymond	3	9,978	0	0.0	1	29,935	0	0	0.0
25118 South Bend	4	7,779	0	0.0	3	10,372	0	0	0.0
25155 Naselle-Grays Riv.	5	4,300	0	0.0	2	10,750	0	0	0.0
25160 Willapa Valley	4	1,250	0	0.0	1	5,000	0	0	0.0
25200 North River	1	160,832	0	0.0	1	160,832	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
26056 Newport	6	6,221	0	0.0	5	7,466	0	0	0.0
26059 Cusick	5	1,600	538	2.2	3	2,667	1	2,689	11.0
26070 Selkirk	3	1,032	0	0.0	1	3,097	0	0	0.0
27001 Steilacoom Hist.	18	3,928	0	0.0	18	3,928	0	0	0.0
27003 Puyallup	87	2,414	0	0.0	82	2,561	0	0	0.0
27010 Tacoma	132	0	0	0.0	0	0	0	0	0.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	32	8,049	0	0.0	32	8,049	0	0	0.0
27320 Sumner	51	13,047	0	0.0	51	13,047	0	0	0.0
27343 Dieringer	6	10,702	0	0.0	6	10,702	0	0	0.0
27344 Orting	12	11,229	0	0.0	12	11,229	0	0	0.0
27400 Clover Park	66	7,132	1,113	0.7	55	8,559	6	12,247	8.1
27401 Peninsula	44	2,081	0	0.0	44	2,081	0	0	0.0
27402 Franklin Pierce	40	7,569	5,275	8.0	40	7,569	40	5,275	8.0
27403 Bethel	104	2,509	7,029	11.3	100	2,609	103	7,098	11.4
27404 Eatonville	10	7,130	3,154	5.6	10	7,130	7	4,506	8.0
27416 White River	20	10,183	0	0.0	20	10,183	0	0	0.0
27417 Fife	24	8,100	0	0.0	24	8,100	0	0	0.0
27901 Chief Leschi Tribal	10	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	5	0	791	3.4	0	0	1	3,957	17.1
28144 Lopez Island	3	800	0	0.0	2	1,200	0	0	0.0
28149 San Juan Island	5	0	0	0.0	0	0	0	0	0.0
29011 Concrete	4	3,000	0	0.0	1	12,000	0	0	0.0
29100 Burlington-Edison	14	5,745	0	0.0	14	5,745	0	0	0.0
29101 Sedro-Woolley	24	990	0	0.0	22	1,080	0	0	0.0
29103 Anacortes	14	2,950	0	0.0	13	3,177	0	0	0.0
29311 La Conner	5	1,080	0	0.0	2	2,700	0	0	0.0
29317 Conway	3	0	0	0.0	0	0	0	0	0.0
29320 Mt Vernon	33	91	49	0.2	1	3,000	1	1,613	5.1
30002 Skamania	1	0	0	0.0	0	0	0	0	0.0
30029 Mount Pleasant	1	360	0	0.0	1	360	0	0	0.0
30031 Mill A	1	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	5	0	21,047	168.4	0	0	4	26,308	210.5
31002 Everett	89	494	2,684	3.3	37	1,189	74	3,228	4.0
31004 Lake Stevens	33	0	3,473	4.8	0	0	33	3,473	4.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
31006 Mukilteo	55	6,297	244	0.2	41	8,447	1	13,421	11.0
31015 Edmonds	76	8,320	0	0.0	76	8,320	0	0	0.0
31016 Arlington	27	1,111	0	0.0	6	5,000	0	0	0.0
31025 Marysville	41	2,728	0	0.0	41	2,728	0	0	0.0
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	27	2,248	0	0.0	27	2,248	0	0	0.0
31201 Snohomish	39	1,326	0	0.0	4	12,926	0	0	0.0
31306 Lakewood	16	1,063	0	0.0	2	8,500	0	0	0.0
31311 Sultan	11	3,354	731	1.8	11	3,354	1	8,046	20.0
31330 Darrington	3	0	0	0.0	0	0	0	0	0.0
31332 Granite Falls	10	1,000	0	0.0	1	10,000	0	0	0.0
31401 Stanwood-Camano	21	2,348	0	0.0	10	4,930	0	0	0.0
32081 Spokane	113	10,143	0	0.0	112	10,233	0	0	0.0
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	12	1,833	1,617	3.0	3	7,333	7	2,773	5.1
32326 Medical Lake	11	4,773	0	0.0	11	4,773	0	0	0.0
32354 Mead	42	11,766	0	0.0	42	11,766	0	0	0.0
32356 Central Valley	66	1,374	95	0.1	53	1,711	3	2,092	2.0
32358 Freeman	1	0	0	0.0	0	0	0	0	0.0
32360 Cheney	26	842	2,420	4.7	6	3,650	20	3,147	6.1
32361 East Valley (Spo)	21	2,919	0	0.0	19	3,226	0	0	0.0
32362 Liberty	4	4,074	399	0.8	1	16,297	1	1,595	3.0
32363 West Valley (Spo)	19	3,454	0	0.0	19	3,454	0	0	0.0
32414 Deer Park	10	4,851	0	0.0	9	5,390	0	0	0.0
32416 Riverside	7	2,143	0	0.0	1	15,000	0	0	0.0
32901 Spokane Int'l Acad	5	0	0	0.0	0	0	0	0	0.0
32903 Lumen	1	660	0	0.0	1	660	0	0	0.0
32907 PRIDE Prep	2	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	2	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	5	0	0	0.0	0	0	0	0	0.0
33049 Wellpinit	30	1,600	292	0.7	27	1,778	1	8,769	20.0
33070 Valley	5	0	0	0.0	0	0	0	0	0.0
33115 Colville	10	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	3	1,000	0	0.0	1	3,000	0	0	0.0
33207 Mary Walker	5	600	0	0.0	1	3,000	0	0	0.0
33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	7	3,171	0	0.0	4	5,550	0	0	0.0
34002 Yelm	24	4,013	9,210	15.0	24	4,013	24	9,210	15.0
34003 North Thurston	63	0	0	0.0	0	0	0	0	0.0
34033 Tumwater	29	406	4,758	7.2	1	11,775	18	7,666	11.7
34111 Olympia	48	1,424	73	0.1	6	11,391	1	3,498	4.4
34307 Rainier	9	1,650	0	0.0	4	3,713	0	0	0.0
34324 Griffin	6	0	0	0.0	0	0	0	0	0.0
34401 Rochester	10	700	0	0.0	1	6,996	0	0	0.0
34402 Tenino	8	838	5,144	8.8	3	2,233	7	5,878	10.0
34901 Wa He Lut Tribal	2	0	5,000	0.0	0	0	1	10,000	0.0
35200 Wahkiakum	2	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	24	188	0	0.0	3	1,500	0	0	0.0
36250 College Place	8	6,904	0	0.0	8	6,904	0	0	0.0
36300 Touchet	2	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	6	21,249	0	0.0	6	21,249	0	0	0.0
36401 Waitsburg	2	0	0	0.0	0	0	0	0	0.0
36402 Prescott	1	0	0	0.0	0	0	0	0	0.0
36901 Willow	1	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	73	3,042	0	0.0	72	3,085	0	0	0.0
37502 Ferndale	17	3,416	0	0.0	17	3,416	0	0	0.0
37503 Blaine	12	0	0	0.0	0	0	0	0	0.0
37504 Lynden	15	1,948	456	1.7	15	1,948	1	6,838	25.7
37505 Meridian	12	2,523	0	0.0	10	3,028	0	0	0.0
37506 Nooksack Valley	10	3,360	0	0.0	1	33,600	0	0	0.0
37507 Mount Baker	11	5,137	0	0.0	11	5,137	0	0	0.0
37903 Lummi Tribal	3	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	1,797	0	0.0	1	5,390	0	0	0.0
38264 Lamont	1	5,530	0	0.0	1	5,530	0	0	0.0
38265 Tekoa	2	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
38267 Pullman	13	1,421	1,691	3.1	1	18,476	10	2,198	4.0
38300 Colfax	5	0	2,835	6.0	0	0	2	7,089	15.0
38301 Palouse	2	0	0	0.0	0	0	0	0	0.0
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	1	0	39,355	43.5	0	0	1	39,355	43.5
38306 Colton	4	3,896	0	0.0	4	3,896	0	0	0.0
38308 Endicott	2	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	450	0	0.0	1	900	0	0	0.0
38322 St. John	2	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	2	19,892	0	0.0	1	39,784	0	0	0.0
39002 Union Gap	4	3,125	2,356	3.8	1	12,500	1	9,424	15.0
39003 Naches Valley	10	3,507	2,861	5.6	9	3,897	2	14,306	28.2
39007 Yakima	80	1,855	224	0.3	69	2,151	1	17,881	20.0
39090 East Valley (Yak)	18	2,127	962	2.4	16	2,393	2	8,654	21.4
39119 Selah	21	697	0	0.0	2	7,317	0	0	0.0
39120 Mabton	7	0	0	0.0	0	0	0	0	0.0
39200 Grandview	20	943	6,221	10.2	1	18,862	19	6,548	10.7
39201 Sunnyside	30	33	0	0.0	1	1,000	0	0	0.0
39202 Toppenish	28	10,140	10,349	31.9	27	10,516	21	13,799	42.5
39203 Highland	9	0	0	0.0	0	0	0	0	0.0
39204 Granger	10	780	459	1.0	1	7,800	1	4,592	10.0
39205 Zillah	10	2,800	4,573	8.3	4	7,000	9	5,081	9.2
39207 Wapato	22	600	0	0.0	7	1,886	0	0	0.0
39208 West Valley (Yak)	18	945	0	0.0	3	5,671	0	0	0.0
39209 Mount Adams	7	0	3,291	15.3	0	0	5	4,608	21.4
39901 Yakama Nation	3	0	0	0.0	0	0	0	0	0.0
State Summary	5,539	2,953	992	2.3	3,088	5,296	910	6,041	14.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	6	0	3.64	43,506	45,769	14,738	10,289	260.0
01122 Benge	2	0	0.25	46,364	46,364	0	3,980	260.0
01147 Othello	190	504	86.34	54,176	56,186	14,498	12,770	260.0
01158 Lind	13	0	7.36	42,552	40,471	14,937	10,175	260.0
01160 Ritzville	14	0	9.62	53,974	51,378	14,843	12,587	260.0
02250 Clarkston	74	357	54.05	51,507	52,859	14,532	12,617	260.0
02420 Asotin-Anatone	54	3,300	13.55	52,297	57,533	15,129	12,642	260.0
03017 Kennewick	750	1,588	354.18	50,894	53,106	15,096	11,590	260.0
03050 Paterson	7	86	2.54	56,791	59,770	19,367	10,840	260.0
03052 Kiona Benton	56	1,169	25.44	51,585	53,887	14,170	12,009	260.0
03053 Finley	54	989	20.24	46,937	47,735	14,809	11,222	260.0
03116 Prosser	80	702	41.42	50,893	64,640	17,338	12,794	260.0
03400 Richland	439	179	304.89	51,058	51,345	14,921	12,606	260.0
04019 Manson	47	232	16.61	49,405	53,772	16,228	11,777	260.0
04127 Entiat	20	175	9.91	48,949	53,441	13,652	11,846	260.0
04129 Lake Chelan	55	571	28.03	49,241	51,749	14,990	11,847	260.0
04222 Cashmere	124	3,293	30.20	54,024	57,772	14,353	13,045	260.0
04228 Cascade	40	285	29.31	51,104	52,610	14,779	12,011	260.0
04246 Wenatchee	378	2,015	160.65	50,851	53,164	15,303	12,702	260.0
05121 Port Angeles	156	1,712	73.78	57,325	57,625	15,286	13,456	260.0
05313 Crescent	29	110	11.40	56,837	76,337	14,717	14,905	260.0
05323 Sequim	131	1,591	64.06	57,721	60,148	14,543	13,200	260.0
05401 Cape Flattery	47	1,955	20.35	52,408	57,195	14,700	10,184	260.0
05402 Quillayute Valley	80	2,518	34.18	49,581	51,624	13,731	11,891	260.0
05903 Quileute Tribal	11	0	9.23	59,351	60,248	12,484	13,758	260.0
06037 Vancouver	483	317	399.66	64,137	68,032	14,240	15,906	260.0
06098 Hockinson	86	2,144	29.21	59,048	56,917	12,472	14,166	260.0
06101 Lacenter	55	1,226	33.65	50,851	48,974	14,533	13,266	260.0
06103 Green Mountain	5	0	2.42	47,285	46,747	14,948	11,186	260.0
06112 Washougal	167	2,251	67.03	57,169	56,283	15,413	14,254	260.0
06114 Evergreen (Clark)	953	1,795	359.80	61,935	55,145	16,055	14,616	260.0
06117 Camas	365	2,035	129.74	65,006	69,240	16,594	16,228	260.0
06119 Battle Ground	370	1,130	256.28	59,143	59,494	18,326	14,357	260.0
06122 Ridgefield	156	1,596	48.26	61,091	61,796	14,070	14,905	260.0
07002 Dayton	35	2,812	11.28	42,462	42,688	14,241	10,281	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07035 Starbuck	5	0	2.71	35,839	34,593	19,191	9,250	260.0
08122 Longview	348	104	126.26	54,718	59,810	18,527	13,909	260.0
08130 Toutle Lake	49	1,162	20.32	42,800	44,896	17,569	10,515	260.0
08401 Castle Rock	93	1,901	34.55	48,640	49,080	14,675	12,526	260.0
08402 Kalama	60	2,043	21.24	47,268	45,097	12,141	10,282	260.0
08404 Woodland	129	1,028	61.50	52,805	53,783	14,673	13,157	260.0
08458 Kelso	193	2,389	87.94	53,051	52,019	14,104	13,444	260.0
09013 Orondo	21	56	8.56	47,958	50,684	16,308	11,326	260.0
09075 Bridgeport	38	1,436	18.98	47,301	47,454	13,260	11,457	260.0
09102 Palisades	2	0	1.01	41,081	47,076	20,276	9,062	260.0
09206 Eastmont	341	3,130	141.33	55,316	57,913	15,067	13,822	260.0
09207 Mansfield	10	775	6.21	40,706	43,037	13,525	10,054	260.0
09209 Waterville	18	1,011	9.62	52,531	51,908	15,066	12,295	260.0
10003 Keller	4	0	2.48	35,037	37,300	14,737	7,650	260.0
10050 Curlew	31	1,628	10.16	42,738	44,120	12,201	9,995	260.0
10065 Orient	4	4,631	2.06	48,033	55,451	24,471	9,794	260.0
10070 Inchelium	18	205	9.13	52,673	57,387	14,018	12,064	260.0
10309 Republic	14	963	9.85	49,893	54,207	15,026	12,604	260.0
11001 Pasco	521	9	328.46	49,356	49,301	15,121	12,970	260.0
11051 North Franklin	137	2,004	38.56	49,733	51,764	14,636	12,371	260.0
11056 Kahlotus	8	220	4.81	42,625	48,543	16,446	11,633	260.0
12110 Pomeroy	33	2,958	8.89	49,391	54,877	14,464	14,290	260.0
13073 Wahluke	121	1,585	62.70	51,166	51,876	13,436	11,615	260.0
13144 Quincy	127	752	69.24	51,703	52,198	14,041	12,811	260.0
13146 Warden	84	2,047	19.79	47,388	48,058	14,984	11,384	260.0
13151 Coulee-Hartline	21	1,850	4.43	48,025	50,000	14,857	11,311	260.0
13156 Soap Lake	45	1,703	15.13	48,348	47,715	14,477	11,708	260.0
13160 Royal	79	1,250	36.98	49,765	51,741	13,901	10,575	260.0
13161 Moses Lake	341	1,132	168.79	51,604	52,797	14,320	12,085	260.0
13165 Ephrata	149	2,069	50.30	51,793	54,726	15,187	12,347	260.0
13167 Wilson Creek	12	0	7.01	47,893	48,016	14,198	13,719	260.0
13301 Grand Coulee Dam	68	1,720	24.06	44,449	47,428	15,961	10,978	260.0
14005 Aberdeen	222	650	48.97	59,145	70,989	17,264	14,793	260.0
14028 Hoquiam	42	2,895	27.30	57,811	61,328	13,592	14,789	260.0
14064 North Beach	27	247	20.56	53,192	54,650	15,802	14,280	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14065 McCleary	8	120	5.92	61,253	62,365	14,066	14,590	260.0
14066 Montesano	97	3,760	24.70	55,722	55,984	16,324	13,433	260.0
14068 Elma	75	2,734	30.53	54,772	59,641	15,617	7,128	260.0
14077 Taholah	26	2,108	8.93	52,560	49,852	13,310	13,298	260.0
14097 Lake Quinault	13	2,604	5.95	50,446	44,829	12,453	12,464	260.0
14099 Cosmopolis	9	0	5.04	54,098	54,112	15,544	12,752	260.0
14104 Satsop	5	5,834	1.99	51,672	64,693	19,933	12,707	260.0
14117 Wishkah Valley	25	3,584	6.57	51,352	67,155	13,361	11,765	260.0
14172 Ocosta	48	3,199	13.42	50,408	49,833	13,137	13,721	260.0
14400 Oakville	12	1,054	7.48	47,971	44,986	14,196	12,049	260.0
15201 Oak Harbor	228	778	132.43	58,042	60,289	15,262	12,919	260.0
15204 Coupeville	29	674	19.26	66,510	67,083	13,468	14,797	260.0
15206 South Whidbey	37	1,439	19.33	62,765	71,955	16,222	15,439	260.0
16020 Queets-Clearwater	4	0	1.55	60,188	65,217	14,178	11,602	260.0
16046 Brinnon	8	0	2.90	42,268	44,653	13,159	7,753	260.0
16048 Quilcene	24	320	13.74	54,287	58,098	15,015	12,775	260.0
16049 Chimacum	46	653	24.74	56,343	57,640	16,237	12,950	260.0
16050 Port Townsend	41	715	26.92	49,917	62,784	15,457	14,537	260.0
17001 Seattle	1,285	533	846.86	81,179	81,624	13,134	17,692	260.0
17210 Federal Way	581	212	394.23	65,309	70,776	14,434	15,558	260.0
17216 Enumclaw	211	2,305	97.57	56,562	58,927	14,932	13,837	260.0
17400 Mercer Island	264	1,772	96.91	73,656	78,706	14,655	17,572	260.0
17401 Highline	569	20	391.73	60,697	62,936	14,384	13,642	260.0
17402 Vashon Island	73	412	40.66	63,873	63,959	13,898	15,452	260.0
17403 Renton	704	2,057	292.89	66,711	71,723	13,992	16,560	260.0
17404 Skykomish	8	625	5.62	51,546	52,962	13,013	10,340	260.0
17405 Bellevue	664	555	444.93	66,927	69,685	15,059	16,141	260.0
17406 Tukwila	84	232	58.49	67,427	69,379	13,654	16,465	260.0
17407 Riverview	120	1,185	62.62	59,404	63,416	15,534	14,353	260.0
17408 Auburn	519	357	328.80	65,740	67,543	13,944	15,775	260.0
17409 Tahoma	289	326	161.11	63,608	68,636	15,609	14,866	260.0
17410 Snoqualmie Valley	248	1,487	116.97	54,418	55,200	15,799	12,374	260.0
17411 Issaquah	706	730	420.56	67,381	71,920	15,743	16,693	260.0
17412 Shoreline	348	1,114	199.11	69,998	69,827	13,940	16,658	260.0
17414 Lake Washington	847	162	591.95	64,769	65,233	17,116	13,889	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17415 Kent	670	43	520.26	61,546	63,102	15,426	11,078	260.0
17417 Northshore	532	916	382.60	76,793	82,327	14,694	17,682	260.0
17902 Summit Sierra	5	0	5.00	82,574	82,574	12,000	22,425	260.0
17905 Summit Atlas	7	0	2.00	101,862	101,862	12,000	27,170	260.0
17908 Rainier Prep	6	0	4.60	76,100	76,612	14,553	10,655	260.0
17910 Rainier Valley LA	8	0	5.25	66,193	75,900	12,219	10,167	260.0
18100 Bremerton	179	1,341	130.66	59,999	61,555	15,165	14,687	260.0
18303 Bainbridge	178	2,023	81.64	72,098	73,920	14,507	16,523	260.0
18400 North Kitsap	258	1,275	119.35	64,908	66,542	15,320	15,545	260.0
18401 Central Kitsap	469	2,061	201.63	64,801	67,599	14,430	14,683	260.0
18402 South Kitsap	368	1,851	216.52	58,181	57,805	14,666	13,681	260.0
18901 Catalyst Bremerton	6	0	4.68	61,499	54,022	15,371	9,826	260.0
18902 Suquamish Tribal	11	0	8.54	70,830	70,850	11,725	13,068	260.0
19007 Damman	4	0	1.18	50,163	50,173	10,166	7,148	260.0
19028 Easton	7	3,691	4.12	50,818	59,963	13,540	12,078	260.0
19400 Thorp	14	0	5.62	50,292	55,272	16,574	10,554	260.0
19401 Ellensburg	99	159	64.19	52,188	51,332	14,312	11,602	260.0
19403 Kittitas	29	1,371	15.98	45,611	46,381	13,743	10,652	260.0
19404 Cle Elum-Roslyn	37	54	21.54	52,316	59,971	15,217	12,230	260.0
20094 Wishram	7	2,685	4.64	51,212	54,966	13,088	13,922	260.0
20203 Bickleton	7	0	4.89	44,303	44,329	15,656	9,493	260.0
20215 Centerville	6	415	2.98	49,516	53,427	16,624	11,389	260.0
20400 Trout Lake	34	800	7.00	52,785	45,808	12,782	14,609	260.0
20401 Glenwood	9	557	5.37	50,648	52,232	16,213	12,995	260.0
20402 Klickitat	13	1,656	5.02	49,415	66,281	15,172	17,701	260.0
20403 Roosevelt	4	0	1.87	40,124	40,424	17,160	11,007	260.0
20404 Goldendale	36	136	28.52	43,667	41,994	14,782	9,808	260.0
20405 White Salmon	75	2,001	26.29	53,759	56,273	17,232	13,844	260.0
20406 Lyle	18	2,837	4.61	44,776	46,798	15,302	11,771	260.0
21014 Napavine	59	2,886	15.96	49,802	49,582	15,750	5,365	260.0
21036 Evaline	4	625	1.39	73,221	78,559	27,522	16,923	260.0
21206 Mossyrock	34	1,274	13.04	46,448	47,720	14,659	12,131	260.0
21214 Morton	17	971	6.32	55,942	59,216	15,387	13,560	260.0
21226 Adna	22	540	13.33	50,859	51,299	15,388	11,866	260.0
21232 Winlock	72	2,078	21.96	48,285	46,861	12,589	12,975	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21234 Boistfort	14	60	4.30	41,084	44,054	13,940	8,877	260.0
21237 Toledo	53	2,587	15.85	44,710	46,045	16,095	11,421	260.0
21300 Onalaska	75	2,420	19.27	47,464	47,487	15,878	11,074	260.0
21301 Pe Ell	31	1,856	6.60	48,884	50,572	15,575	10,992	260.0
21302 Chehalis	120	1,281	61.24	56,406	58,368	14,841	13,251	260.0
21303 White Pass	23	261	11.44	44,514	44,710	15,497	10,046	260.0
21401 Centralia	81	377	51.66	58,101	59,689	14,727	14,218	260.0
22008 Sprague	10	13	4.56	44,255	42,211	14,840	10,079	260.0
22009 Reardan	46	1,117	16.31	51,824	92,427	19,595	22,047	260.0
22017 Almira	6	917	3.33	45,883	46,011	9,329	9,558	260.0
22073 Creston	5	0	3.52	56,411	57,008	14,019	13,049	260.0
22105 Odessa	23	765	7.57	38,116	38,501	15,164	9,160	260.0
22200 Wilbur	13	346	7.34	46,490	47,378	16,618	10,722	260.0
22204 Harrington	14	258	5.07	51,550	54,026	13,344	11,666	260.0
22207 Davenport	16	56	10.43	47,071	47,133	14,841	9,977	260.0
23042 Southside	11	69	5.25	56,551	55,019	16,291	16,289	260.0
23054 Grapeview	7	107	5.03	64,006	65,615	12,565	12,665	260.0
23309 Shelton	176	1,467	85.78	58,298	60,744	13,520	13,902	260.0
23311 Mary M. Knight	19	3,912	5.03	54,258	60,972	13,682	14,317	260.0
23402 Pioneer	23	3,993	11.37	67,845	73,338	14,942	16,410	260.0
23403 North Mason	85	654	53.67	54,525	57,074	15,669	12,996	260.0
23404 Hood Canal	19	1,276	8.82	56,222	58,687	13,533	14,094	260.0
24014 Nespelem	14	1,767	5.61	50,500	47,569	14,517	12,262	260.0
24019 Omak	97	2,366	46.77	53,587	58,097	13,503	13,820	260.0
24105 Okanogan	89	2,122	28.71	49,667	51,387	15,014	10,941	260.0
24111 Brewster	28	869	18.59	48,946	51,163	13,856	12,350	260.0
24122 Pateros	37	3,524	9.21	46,230	50,264	13,959	11,367	260.0
24350 Methow Valley	45	781	21.75	50,454	51,402	14,584	11,830	260.0
24404 Tonasket	77	2,149	25.86	49,821	53,421	15,546	12,034	260.0
24410 Oroville	44	3,515	13.36	50,651	50,615	14,037	12,441	260.0
25101 Ocean Beach	44	931	27.45	45,444	44,072	17,475	11,775	260.0
25116 Raymond	53	3,109	18.36	46,602	51,192	16,084	12,039	260.0
25118 South Bend	34	1,546	10.06	51,902	51,582	12,968	13,455	260.0
25155 Naselle-Grays Riv.	44	2,499	8.69	48,739	51,227	14,942	12,713	260.0
25160 Willapa Valley	25	1,752	8.81	54,035	59,513	17,705	12,657	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25200 North River	6	787	3.48	61,110	57,136	14,782	15,066	260.0
26056 Newport	84	2,413	24.41	47,016	47,717	14,984	10,702	260.0
26059 Cusick	19	0	10.04	45,990	48,007	17,843	10,174	260.0
26070 Selkirk	27	0	10.72	43,699	43,291	14,315	9,359	260.0
27001 Steilacoom Hist.	127	2,617	68.18	60,575	59,864	13,903	14,487	260.0
27003 Puyallup	624	127	447.59	63,497	67,186	14,854	15,666	260.0
27010 Tacoma	1,620	814	591.62	73,029	76,749	13,396	17,416	260.0
27019 Carbonado	9	1,519	4.40	45,311	50,299	18,033	10,598	260.0
27083 University Place	167	1,313	96.96	64,001	66,490	11,798	15,333	260.0
27320 Sumner	390	662	179.12	57,886	58,017	14,592	13,604	260.0
27343 Dieringer	104	2,348	31.76	60,938	61,896	14,553	14,151	260.0
27344 Orting	116	2,615	53.13	55,970	53,583	14,467	13,760	260.0
27400 Clover Park	462	2,484	253.19	67,081	68,966	14,232	15,726	260.0
27401 Peninsula	273	423	179.53	56,854	60,254	16,033	13,452	260.0
27402 Franklin Pierce	307	1,863	156.98	63,229	63,249	14,246	14,688	260.0
27403 Bethel	908	914	388.31	59,642	62,490	14,537	14,313	260.0
27404 Eatonville	104	3,880	34.64	55,092	58,823	15,130	13,790	260.0
27416 White River	158	1,752	81.34	57,089	58,824	15,728	14,450	260.0
27417 Fife	130	1,767	68.24	61,460	62,587	14,508	13,064	260.0
27901 Chief Leschi Tribal	26	0	15.22	63,637	69,776	14,637	7,956	260.0
27905 Summit Olympus	5	0	5.00	86,744	86,744	12,000	22,521	260.0
28010 Shaw Island	4	0	1.04	67,763	67,828	11,617	13,160	260.0
28137 Orcas Island	33	0	21.97	60,235	64,782	16,568	13,476	260.0
28144 Lopez Island	21	559	5.94	62,430	69,429	25,020	13,882	260.0
28149 San Juan Island	26	1,679	17.41	58,597	60,069	13,665	13,332	260.0
29011 Concrete	40	1,797	14.81	55,509	55,142	14,009	12,359	260.0
29100 Burlington-Edison	200	1,880	86.80	63,912	63,193	15,071	14,213	260.0
29101 Sedro-Woolley	188	1,738	92.97	65,599	67,868	15,883	15,587	260.0
29103 Anacortes	83	1,122	57.13	64,982	69,613	15,088	15,341	260.0
29311 La Conner	28	1,554	12.85	64,839	70,819	17,617	16,122	260.0
29317 Conway	21	643	5.69	53,716	58,398	16,603	12,281	260.0
29320 Mt Vernon	242	1,109	139.44	58,604	61,737	15,116	13,873	260.0
30002 Skamania	4	500	1.56	37,581	42,480	19,210	8,878	260.0
30029 Mount Pleasant	4	900	1.06	46,486	41,667	7,073	9,096	260.0
30031 Mill A	4	0	2.13	53,445	70,303	18,683	13,341	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
30303 Stevenson-Carson	27	274	17.10	51,451	57,561	15,128	12,651	260.0
31002 Everett	599	680	361.35	66,012	69,840	15,457	15,554	260.0
31004 Lake Stevens	301	2,007	163.99	62,218	65,776	16,102	14,625	260.0
31006 Mukilteo	450	33	289.69	70,553	70,647	15,653	16,349	260.0
31015 Edmonds	635	396	434.57	66,314	67,200	15,340	15,546	260.0
31016 Arlington	166	2,127	91.04	66,509	71,647	15,205	15,524	260.0
31025 Marysville	443	3,674	179.73	66,107	73,614	15,427	16,253	260.0
31063 Index	6	0	2.63	69,079	71,619	16,723	14,118	260.0
31103 Monroe	246	1,959	98.14	67,456	73,473	16,053	16,358	260.0
31201 Snohomish	345	1,137	175.65	62,926	62,608	15,468	15,479	260.0
31306 Lakewood	53	59	41.81	67,087	68,945	14,560	15,415	260.0
31311 Sultan	66	2,591	36.64	57,617	60,522	15,364	13,561	260.0
31330 Darrington	25	940	12.84	56,862	60,691	16,078	13,187	260.0
31332 Granite Falls	77	132	41.73	61,242	65,259	16,052	13,681	260.0
31401 Stanwood-Camano	173	115	91.50	71,559	72,017	16,343	16,240	260.0
32081 Spokane	1,245	2,424	562.30	58,667	61,971	13,994	14,108	260.0
32123 Orchard Prairie	2	0	0.90	46,568	48,651	15,460	10,001	260.0
32312 Great Northern	1	0	0.29	47,945	50,341	0	4,371	260.0
32325 Nine Mile Falls	44	166	29.15	51,707	49,500	14,431	11,382	260.0
32326 Medical Lake	80	2,885	33.04	53,076	54,388	14,262	12,748	260.0
32354 Mead	472	2,557	210.09	52,105	51,923	14,744	11,972	260.0
32356 Central Valley	413	1,034	245.46	46,344	48,515	14,046	11,168	260.0
32358 Freeman	43	1,354	16.18	48,151	48,821	14,945	10,962	260.0
32360 Cheney	237	1,250	104.47	45,448	47,258	15,185	10,602	260.0
32361 East Valley (Spo)	231	1,095	90.32	49,449	52,970	15,469	11,423	260.0
32362 Liberty	55	2,139	12.60	45,177	51,445	15,738	12,264	260.0
32363 West Valley (Spo)	135	1,551	73.77	52,829	54,874	13,518	13,455	260.0
32414 Deer Park	212	1,772	52.69	48,993	51,110	14,137	10,384	260.0
32416 Riverside	113	2,089	41.39	47,127	48,199	14,875	10,121	260.0
32901 Spokane Int'l Acad	18	0	5.75	54,697	57,179	15,930	12,040	260.0
32903 Lumen	6	259	3.31	61,780	62,228	11,218	13,363	260.0
32907 PRIDE Prep	10	0	5.70	52,007	59,400	13,872	13,554	260.0
33030 Onion Creek	3	0	0.63	36,434	44,235	6,072	7,055	260.0
33036 Chewelah	27	722	17.34	51,075	48,685	13,956	12,187	260.0
33049 Wellpinit	35	1,171	16.38	49,885	60,404	13,886	13,516	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Total Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33070 Valley	37	468	28.46	55,300	56,954	14,623	12,959	260.0
33115 Colville	114	2,438	35.98	52,428	52,833	13,117	12,226	260.0
33183 Loon Lake	11	0	5.75	41,516	40,363	15,393	8,655	260.0
33202 Summit Valley	3	0	0.63	37,293	45,132	28,485	5,032	260.0
33205 Evergreen (Ste)	4	0	1.29	36,548	38,228	8,960	7,039	260.0
33206 Columbia (Ste)	12	383	4.96	45,502	71,061	15,650	17,457	260.0
33207 Mary Walker	13	715	8.00	54,433	54,419	14,602	12,266	260.0
33211 Northport	16	0	8.21	46,491	50,427	13,199	10,327	260.0
33212 Kettle Falls	41	1,461	19.02	47,313	49,315	14,562	12,123	260.0
34002 Yelm	198	2,073	116.82	56,618	59,502	15,407	13,899	260.0
34003 North Thurston	693	984	298.18	59,233	59,308	14,909	14,053	260.0
34033 Tumwater	310	2,561	139.97	58,824	63,098	18,830	14,524	260.0
34111 Olympia	612	2,117	227.12	56,822	59,060	15,298	13,865	260.0
34307 Rainier	35	2,024	17.95	47,685	49,394	14,398	11,742	260.0
34324 Griffin	29	1,135	14.75	60,382	64,901	15,563	14,748	260.0
34401 Rochester	69	0	38.38	54,411	53,549	15,026	13,204	260.0
34402 Tenino	80	2,986	25.19	52,517	55,003	15,966	8,402	260.0
34901 Wa He Lut Tribal	2	0	1.35	56,213	56,642	11,169	5,651	260.0
35200 Wahkiakum	37	2,282	12.11	53,488	61,968	18,090	15,267	260.0
36101 Dixie	7	0	1.40	39,310	43,327	16,920	7,829	260.0
36140 Walla Walla	273	1,425	128.99	52,404	55,774	15,528	12,479	260.0
36250 College Place	71	1,760	25.65	47,829	49,311	13,717	11,556	260.0
36300 Touchet	18	0	8.57	47,858	57,904	12,123	13,608	260.0
36400 Columbia (Wal)	60	5,162	20.12	51,185	51,738	15,107	12,217	260.0
36401 Waitsburg	13	543	7.60	50,944	51,064	13,588	12,435	260.0
36402 Prescott	27	535	5.40	48,696	47,357	13,153	11,903	260.0
36901 Willow	3	0	2.77	55,149	55,152	11,915	12,546	260.0
37501 Bellingham	577	1,730	256.84	63,210	66,425	15,012	14,685	260.0
37502 Ferndale	127	1,515	81.99	55,040	61,347	15,899	12,883	260.0
37503 Blaine	53	1,118	42.68	63,152	66,859	15,449	14,674	260.0
37504 Lynden	125	1,734	65.23	49,474	51,617	16,261	11,869	260.0
37505 Meridian	61	1,319	41.16	56,381	58,396	14,328	12,816	260.0
37506 Nooksack Valley	71	1,055	40.70	53,103	55,455	16,101	12,567	260.0
37507 Mount Baker	85	892	47.45	53,603	59,211	15,918	13,187	260.0
38126 Lacrosse	12	1,557	4.25	50,166	52,646	13,992	11,672	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38264 Lamont	3	0	1.29	61,829	67,735	9,291	12,399	260.0
38265 Tekoa	22	626	8.83	28,532	38,472	7,267	7,696	260.0
38267 Pullman	121	1,152	62.70	54,809	54,675	13,843	12,639	260.0
38300 Colfax	50	2,247	13.30	47,120	52,591	14,588	11,284	260.0
38301 Palouse	6	2,430	3.74	44,903	47,467	12,442	10,651	260.0
38302 Garfield	8	26	4.48	45,564	48,546	15,501	10,517	260.0
38304 Steptoe	3	667	1.21	39,544	44,381	16,612	9,786	260.0
38306 Colton	14	2,042	4.58	43,631	45,240	13,741	10,227	260.0
38308 Endicott	12	1,294	4.89	48,404	46,318	14,106	11,510	260.0
38320 Rosalia	24	3,236	7.27	44,882	47,685	17,024	12,004	260.0
38322 St. John	9	1,379	3.73	44,160	42,401	18,663	10,594	260.0
38324 Oakesdale	9	348	3.32	43,000	46,773	15,084	10,928	260.0
39002 Union Gap	25	241	11.11	56,292	50,688	11,434	12,754	260.0
39003 Naches Valley	74	2,400	22.84	52,212	92,425	19,976	20,125	260.0
39007 Yakima	537	1,924	292.53	55,942	59,400	13,727	12,371	260.0
39090 East Valley (Yak)	133	1,178	60.23	55,676	56,387	13,944	12,564	260.0
39119 Selah	92	611	68.27	53,097	53,321	14,388	12,032	260.0
39120 Mabton	51	2,633	18.47	55,336	54,690	14,298	12,860	260.0
39200 Grandview	144	2,584	67.87	54,291	57,858	13,967	12,133	260.0
39201 Sunnyside	194	0	121.10	56,098	58,637	13,643	12,451	260.0
39202 Toppenish	86	1,410	73.69	56,846	58,518	13,389	12,979	260.0
39203 Highland	33	0	23.90	52,758	53,341	13,579	11,761	260.0
39204 Granger	33	0	25.70	55,195	55,522	13,091	11,738	260.0
39205 Zillah	41	1,566	19.40	58,072	58,957	13,765	12,807	260.0
39207 Wapato	107	22	65.48	57,481	57,529	13,562	13,211	260.0
39208 West Valley (Yak)	106	435	69.66	49,361	50,480	14,856	11,062	260.0
39209 Mount Adams	23	0	20.37	56,455	56,412	15,057	12,505	260.0
State Summary	41,424	1,280	21,355.76	60,721	62,947	14,901	14,261	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	0	6.74	39,916	42,718	19,583	9,629	260.0
01122 Benge	2	0	0.77	44,566	65,941	15,518	9,402	260.0
01147 Othello	303	371	203.90	48,828	50,652	17,121	11,550	260.0
01158 Lind	29	72	17.85	44,167	44,961	18,819	11,644	260.0
01160 Ritzville	23	0	16.02	48,939	46,565	16,733	11,376	260.0
02250 Clarkston	164	364	107.43	48,225	50,536	17,950	11,782	260.0
02420 Asotin-Anatone	70	2,545	26.75	47,920	52,715	16,040	11,372	260.0
03017 Kennewick	1,306	914	709.37	46,943	50,097	18,398	10,762	260.0
03050 Paterson	12	50	6.46	48,656	57,246	20,450	10,723	260.0
03052 Kiona Benton	93	704	56.89	47,011	48,777	16,550	10,813	260.0
03053 Finley	80	680	45.03	43,179	44,084	17,590	10,312	260.0
03116 Prosser	165	427	70.61	47,993	70,376	27,370	11,925	260.0
03400 Richland	759	104	496.33	48,096	48,445	16,739	11,897	260.0
04019 Manson	63	293	34.05	47,817	54,251	17,972	11,378	260.0
04127 Entiat	29	121	18.28	45,488	58,221	17,730	12,804	260.0
04129 Lake Chelan	91	402	58.46	46,309	50,125	17,451	11,102	260.0
04222 Cashmere	143	3,000	56.49	49,448	53,225	16,995	11,829	260.0
04228 Cascade	87	131	59.55	46,432	47,424	17,130	10,898	260.0
04246 Wenatchee	569	1,577	285.35	47,174	49,840	17,703	11,767	260.0
05121 Port Angeles	236	1,291	145.31	51,488	52,723	17,059	11,815	260.0
05313 Crescent	42	76	18.43	51,083	66,710	17,305	13,333	260.0
05323 Sequim	205	1,028	105.62	54,569	61,042	18,686	12,584	260.0
05401 Cape Flattery	67	1,883	39.64	47,843	53,160	16,853	9,653	260.0
05402 Quillayute Valley	132	2,389	79.30	46,272	48,787	16,079	11,257	260.0
05903 Quileute Tribal	18	0	14.84	53,162	51,513	13,785	12,440	260.0
06037 Vancouver	948	164	667.74	58,061	61,200	17,073	14,421	260.0
06098 Hockinson	111	1,677	46.61	53,480	52,765	13,927	12,577	260.0
06101 Lacenter	90	2,448	48.33	47,573	48,050	19,605	13,043	260.0
06103 Green Mountain	6	0	4.61	47,204	46,037	15,622	10,964	260.0
06112 Washougal	282	1,333	134.06	53,391	51,098	17,994	13,370	260.0
06114 Evergreen (Clark)	1,751	977	806.28	56,592	51,594	19,512	13,752	260.0
06117 Camas	541	1,440	235.59	58,844	63,986	20,613	14,733	260.0
06119 Battle Ground	624	680	372.82	54,628	55,848	19,985	13,034	260.0
06122 Ridgefield	193	1,293	75.34	56,617	64,590	17,334	15,365	260.0
07002 Dayton	46	2,142	19.76	41,370	43,519	16,999	10,293	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
07035 Starbuck	6	0	2.71	35,839	34,593	19,191	9,250	260.0
08122 Longview	442	103	247.32	49,101	52,783	19,537	12,326	260.0
08130 Toutle Lake	61	933	28.89	43,288	45,326	19,523	11,063	260.0
08401 Castle Rock	131	1,664	66.45	45,076	46,717	17,766	11,742	260.0
08402 Kalama	68	1,803	26.63	44,972	43,450	14,272	9,911	260.0
08404 Woodland	200	663	119.31	49,587	50,592	16,199	12,235	260.0
08458 Kelso	367	1,256	178.95	47,233	48,150	19,780	12,042	260.0
09013 Orondo	23	133	15.17	47,191	49,899	16,613	11,112	260.0
09075 Bridgeport	69	1,165	42.17	45,058	46,765	15,511	10,978	260.0
09102 Palisades	3	0	1.86	39,351	37,837	19,361	8,641	260.0
09206 Eastmont	411	2,817	225.93	52,564	54,260	17,050	12,883	260.0
09207 Mansfield	13	1,173	7.55	41,017	41,301	14,292	9,940	260.0
09209 Waterville	22	882	12.03	51,068	51,260	16,960	12,188	260.0
10003 Keller	7	0	5.22	36,743	39,537	16,092	7,950	260.0
10050 Curlew	40	1,262	17.04	47,980	48,451	16,201	11,014	260.0
10065 Orient	9	2,829	5.88	49,799	53,765	18,381	10,144	260.0
10070 Inchelium	23	160	15.81	49,516	56,781	15,933	12,137	260.0
10309 Republic	31	435	19.20	46,035	48,246	18,121	11,279	260.0
11001 Pasco	1,054	5	674.90	45,460	45,519	17,747	12,264	260.0
11051 North Franklin	205	1,339	99.23	43,389	44,168	17,922	10,860	260.0
11056 Kahlotus	10	176	6.44	41,955	46,571	16,617	11,487	260.0
12110 Pomeroy	54	1,887	20.69	42,068	45,326	17,975	11,770	260.0
13073 Wahluke	208	940	133.19	47,388	49,776	15,277	10,770	260.0
13144 Quincy	246	426	147.91	46,848	48,688	17,443	11,619	260.0
13146 Warden	108	1,641	43.01	43,965	44,464	16,770	10,628	260.0
13151 Coulee-Hartline	32	1,437	11.42	43,327	47,869	20,136	10,836	260.0
13156 Soap Lake	57	1,345	30.59	46,298	46,079	16,515	11,229	260.0
13160 Royal	149	663	87.00	45,668	47,758	16,693	9,667	260.0
13161 Moses Lake	555	733	328.88	47,338	48,878	17,277	11,207	260.0
13165 Ephrata	210	1,468	100.02	47,880	51,600	17,584	11,371	260.0
13167 Wilson Creek	19	0	11.62	46,325	46,560	18,585	13,342	260.0
13301 Grand Coulee Dam	99	1,181	48.74	42,714	46,670	19,011	10,388	260.0
14005 Aberdeen	232	897	102.87	52,829	62,810	20,194	12,709	260.0
14028 Hoquiam	77	2,194	46.50	54,059	59,102	17,267	13,850	260.0
14064 North Beach	64	104	42.78	48,222	52,081	17,637	12,960	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14065 McCleary	15	91	11.15	55,606	55,874	16,136	13,262	260.0
14066 Montesano	133	2,742	53.23	49,300	45,642	19,388	11,918	260.0
14068 Elma	141	1,551	73.06	50,145	54,166	18,894	6,589	260.0
14077 Taholah	31	1,768	16.51	48,694	46,296	15,265	12,285	260.0
14097 Lake Quinault	20	1,717	12.50	45,516	48,848	14,480	12,483	260.0
14099 Cosmopolis	14	0	9.16	47,818	48,694	17,676	11,464	260.0
14104 Satsop	6	4,862	3.62	47,608	55,700	19,879	11,496	260.0
14117 Wishkah Valley	27	3,675	11.01	46,158	62,296	17,439	11,803	260.0
14172 Ocosta	68	2,292	26.79	47,503	49,868	17,908	12,685	260.0
14400 Oakville	23	550	16.06	42,274	41,700	17,932	10,933	260.0
15201 Oak Harbor	403	1,046	243.39	52,826	56,917	19,033	12,023	260.0
15204 Coupeville	53	479	36.23	63,046	63,747	17,556	13,947	260.0
15206 South Whidbey	93	1,267	38.82	58,054	69,360	22,777	14,398	260.0
16020 Queets-Clearwater	5	0	3.12	50,280	54,725	15,372	11,135	260.0
16046 Brinnon	9	0	5.03	44,459	46,238	13,992	7,428	260.0
16048 Quilcene	39	197	24.27	49,763	55,294	17,310	11,538	260.0
16049 Chimacum	80	376	47.55	51,406	53,380	18,927	11,968	260.0
16050 Port Townsend	77	1,092	50.31	44,785	54,053	17,903	12,301	260.0
17001 Seattle	2,849	345	2,293.92	73,348	73,825	14,775	16,227	260.0
17210 Federal Way	1,243	223	730.56	58,980	66,444	17,004	14,028	260.0
17216 Enumclaw	349	1,609	180.08	53,097	56,363	18,071	13,241	260.0
17400 Mercer Island	341	1,938	141.11	69,525	77,551	15,473	16,698	260.0
17401 Highline	1,202	15	814.12	56,514	59,583	16,983	12,940	260.0
17402 Vashon Island	84	935	61.93	60,007	61,524	15,861	14,453	260.0
17403 Renton	1,000	1,747	703.48	62,521	65,495	16,547	15,510	260.0
17404 Skykomish	12	417	7.49	50,528	53,068	14,583	10,227	260.0
17405 Bellevue	1,061	371	720.72	64,703	68,235	17,229	15,395	260.0
17406 Tukwila	180	113	124.29	63,810	67,078	17,090	15,335	260.0
17407 Riverview	206	716	111.35	54,779	59,163	17,806	12,996	260.0
17408 Auburn	1,019	217	671.61	59,111	61,497	16,910	14,140	260.0
17409 Tahoma	502	359	318.51	58,687	63,712	18,236	13,739	260.0
17410 Snoqualmie Valley	415	929	217.31	51,258	50,365	17,953	11,786	260.0
17411 Issaquah	1,186	442	706.32	63,329	66,764	17,944	15,646	260.0
17412 Shoreline	641	942	391.38	63,041	55,567	16,343	15,063	260.0
17414 Lake Washington	1,384	115	944.78	62,569	63,805	20,284	13,437	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17415 Kent	1,541	62	1,024.47	55,417	57,623	18,079	10,126	260.0
17417 Northshore	1,244	890	808.29	69,398	75,143	17,892	16,326	260.0
17902 Summit Sierra	6	2,983	5.00	82,574	82,574	12,000	22,425	260.0
17905 Summit Atlas	9	4,086	2.00	101,862	101,862	12,000	27,170	260.0
17908 Rainier Prep	9	222	7.16	71,986	72,242	15,441	9,959	260.0
17910 Rainier Valley LA	8	0	7.62	60,392	67,572	12,604	9,285	260.0
17911 Impact Puget Sound	2	0	2.00	69,289	69,289	16,319	17,071	260.0
17916 Impact Salish Sea	1	0	1.41	52,619	52,607	5,563	11,311	260.0
18100 Bremerton	307	1,249	210.80	56,237	57,593	16,908	13,869	260.0
18303 Bainbridge	268	1,347	132.54	66,588	69,521	17,913	15,412	260.0
18400 North Kitsap	448	779	230.54	59,219	59,551	18,596	14,108	260.0
18401 Central Kitsap	883	1,138	405.97	59,598	64,212	17,895	13,479	260.0
18402 South Kitsap	675	1,369	403.65	55,607	52,825	16,798	13,201	260.0
18901 Catalyst Bremerton	6	0	4.68	61,499	54,022	15,371	9,826	260.0
18902 Suquamish Tribal	11	0	8.54	70,830	70,850	11,725	13,068	260.0
19007 Damman	4	0	1.18	50,163	50,173	10,166	7,148	260.0
19028 Easton	8	3,605	5.91	51,072	59,383	14,224	12,018	260.0
19400 Thorp	19	0	10.22	47,201	53,032	20,157	10,053	260.0
19401 Ellensburg	207	76	129.87	47,020	47,022	17,835	10,505	260.0
19403 Kittitas	42	1,159	27.08	44,199	43,123	15,995	10,149	260.0
19404 Cle Elum-Roslyn	63	399	35.24	48,010	55,798	17,362	11,096	260.0
20094 Wishram	10	1,880	8.09	49,294	52,454	14,832	13,423	260.0
20203 Bickleton	9	0	5.72	44,269	45,467	14,684	9,432	260.0
20215 Centerville	7	356	4.66	46,544	49,439	18,048	10,708	260.0
20400 Trout Lake	37	735	9.60	50,718	40,652	14,726	13,971	260.0
20401 Glenwood	12	418	7.77	47,417	48,254	16,992	13,074	260.0
20402 Klickitat	16	1,346	8.86	46,873	57,648	16,262	15,214	260.0
20403 Roosevelt	4	0	2.63	39,831	37,340	17,143	10,725	260.0
20404 Goldendale	62	79	41.29	43,594	42,936	17,414	9,679	260.0
20405 White Salmon	116	1,623	48.76	50,720	51,192	20,161	13,310	260.0
20406 Lyle	28	1,824	11.56	45,654	45,683	15,576	12,048	260.0
21014 Napavine	77	2,217	27.06	46,642	48,060	19,581	5,072	260.0
21036 Evaline	7	357	1.90	81,294	91,092	37,795	20,406	260.0
21206 Mossyrock	52	833	26.01	44,106	44,419	17,999	11,578	260.0
21214 Morton	33	500	16.09	46,667	49,302	19,518	11,334	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21226 Adna	35	339	21.46	46,737	47,185	17,338	10,904	260.0
21232 Winlock	102	1,915	41.42	44,908	44,709	17,107	11,356	260.0
21234 Boistfort	16	134	6.87	41,629	44,378	17,873	8,879	260.0
21237 Toledo	83	1,716	35.08	42,839	45,601	20,185	10,763	260.0
21300 Onalaska	107	1,839	44.25	42,165	42,137	19,452	10,222	260.0
21301 Pe Ell	43	1,338	15.44	44,836	47,156	17,871	9,810	260.0
21302 Chehalis	211	851	123.85	49,402	50,550	18,411	11,579	260.0
21303 White Pass	44	139	26.11	41,717	42,392	18,609	9,014	260.0
21401 Centralia	191	289	114.37	51,463	54,944	19,628	12,711	260.0
22008 Sprague	14	80	7.72	43,526	43,366	15,546	9,910	260.0
22009 Reardan	67	1,761	29.32	45,469	72,020	21,444	16,968	260.0
22017 Almira	12	458	7.39	42,526	42,594	13,217	8,771	260.0
22073 Creston	11	0	7.26	49,466	53,903	17,021	12,558	260.0
22105 Odessa	34	518	16.40	38,032	39,133	19,019	9,162	260.0
22200 Wilbur	25	320	14.12	44,639	47,394	18,692	10,294	260.0
22204 Harrington	21	172	11.85	47,548	50,558	13,158	10,210	260.0
22207 Davenport	36	25	24.46	45,128	45,174	17,747	9,545	260.0
23042 Southside	14	55	9.83	49,609	49,288	20,555	13,762	260.0
23054 Grapeview	13	331	8.37	54,669	55,243	15,678	10,684	260.0
23309 Shelton	276	1,295	172.23	53,817	55,077	16,577	12,544	260.0
23311 Mary M. Knight	28	2,655	11.50	47,171	52,267	18,789	12,276	260.0
23402 Pioneer	36	4,719	23.05	54,323	57,107	18,776	13,963	260.0
23403 North Mason	127	473	71.65	54,314	58,851	17,544	12,965	260.0
23404 Hood Canal	36	1,288	17.21	51,373	55,092	15,662	13,441	260.0
24014 Nespalem	17	1,455	11.75	46,893	46,891	16,346	11,814	260.0
24019 Omak	183	1,289	103.30	46,275	51,112	17,420	12,230	260.0
24105 Okanogan	126	1,546	56.20	46,340	49,856	17,724	10,437	260.0
24111 Brewster	68	368	48.22	43,560	44,504	16,762	10,650	260.0
24122 Pateros	43	3,126	16.35	44,277	47,378	14,744	10,866	260.0
24350 Methow Valley	70	511	42.20	48,520	46,748	16,067	11,743	260.0
24404 Tonasket	109	2,232	50.04	46,601	51,409	23,984	10,921	260.0
24410 Oroville	63	2,614	24.20	46,198	46,204	17,858	11,384	260.0
25101 Ocean Beach	82	499	47.54	44,121	43,642	26,197	11,770	260.0
25116 Raymond	65	2,540	32.37	45,271	50,429	16,376	11,720	260.0
25118 South Bend	64	1,239	35.80	45,756	48,179	17,151	11,787	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25155 Naselle-Grays Riv.	56	1,975	19.05	45,502	51,426	18,959	12,960	260.0
25160 Willapa Valley	42	1,043	23.95	47,020	49,861	19,106	11,373	260.0
25200 North River	9	827	6.51	56,471	55,878	16,584	14,194	260.0
26056 Newport	109	1,892	45.09	41,135	43,317	17,034	9,493	260.0
26059 Cusick	27	0	16.22	44,841	46,397	18,282	10,173	260.0
26070 Selkirk	42	0	21.23	42,029	41,467	16,395	9,234	260.0
27001 Steilacoom Hist.	166	2,043	93.54	57,504	57,114	15,650	13,559	260.0
27003 Puyallup	1,181	123	736.76	60,993	67,689	17,944	15,348	260.0
27010 Tacoma	2,349	631	1,014.12	68,595	72,025	15,990	16,427	260.0
27019 Carbonado	15	911	8.04	43,874	48,128	19,832	9,915	260.0
27083 University Place	275	886	173.95	59,546	61,921	11,674	14,290	260.0
27320 Sumner	540	804	343.12	53,562	52,735	16,941	12,570	260.0
27343 Dieringer	130	2,288	71.94	54,079	57,590	18,519	12,589	260.0
27344 Orting	186	2,105	99.83	53,392	51,879	16,830	13,368	260.0
27400 Clover Park	767	2,993	459.76	66,849	64,619	16,487	14,798	260.0
27401 Peninsula	506	246	304.07	54,376	59,543	18,454	12,886	260.0
27402 Franklin Pierce	582	1,020	329.42	56,824	57,265	17,701	13,193	260.0
27403 Bethel	1,337	757	837.65	54,455	57,482	17,080	13,304	260.0
27404 Eatonville	158	2,944	64.23	51,632	56,268	19,428	13,079	260.0
27416 White River	278	1,062	160.20	51,754	52,596	17,952	13,273	260.0
27417 Fife	225	1,090	136.12	57,548	58,097	17,015	12,107	260.0
27901 Chief Leschi Tribal	123	0	81.08	62,504	71,606	16,059	8,991	260.0
27905 Summit Olympus	7	8,070	5.00	86,744	86,744	12,000	22,521	260.0
28010 Shaw Island	4	0	1.04	67,763	67,828	11,617	13,160	260.0
28137 Orcas Island	53	0	33.50	57,840	61,826	17,946	12,789	260.0
28144 Lopez Island	31	459	11.70	54,301	61,207	26,152	11,914	260.0
28149 San Juan Island	56	1,526	33.16	53,395	57,734	17,372	12,692	260.0
29011 Concrete	58	1,304	28.73	51,375	52,931	17,543	11,615	260.0
29100 Burlington-Edison	320	1,212	165.62	58,859	57,585	17,706	13,184	260.0
29101 Sedro-Woolley	364	1,094	202.14	61,578	63,056	19,354	14,403	260.0
29103 Anacortes	148	629	99.43	60,383	64,529	17,734	14,016	260.0
29311 La Conner	57	2,141	30.46	59,648	65,841	19,697	15,976	260.0
29317 Conway	26	520	11.20	51,657	59,114	19,277	11,771	260.0
29320 Mt Vernon	457	1,480	280.96	54,511	59,486	18,307	12,946	260.0
30002 Skamania	6	333	3.35	37,201	40,355	17,940	8,639	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary per Individ.	Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
30029 Mount Pleasant	5	720	1.89	47,805	38,452	12,726	9,701	260.0
30031 Mill A	6	0	3.39	49,491	65,016	17,714	12,648	260.0
30303 Stevenson-Carson	35	211	22.54	50,861	55,819	16,200	13,049	260.0
31002 Everett	1,049	488	677.62	62,540	65,825	17,337	14,767	260.0
31004 Lake Stevens	502	1,860	274.63	59,104	63,731	19,049	13,839	260.0
31006 Mukilteo	808	19	532.84	65,073	58,712	17,903	15,390	260.0
31015 Edmonds	1,000	360	686.36	63,879	65,045	17,049	14,959	260.0
31016 Arlington	327	1,991	175.89	60,976	67,738	19,315	14,455	260.0
31025 Marysville	750	3,371	362.11	60,199	69,829	20,951	14,894	260.0
31063 Index	8	0	3.32	65,940	62,186	21,664	12,825	260.0
31103 Monroe	328	2,071	149.50	63,354	71,987	19,882	15,447	260.0
31201 Snohomish	548	716	292.12	60,471	59,573	18,321	14,658	260.0
31306 Lakewood	148	21	92.55	60,170	58,482	19,058	13,927	260.0
31311 Sultan	125	2,190	69.14	52,545	58,385	18,578	12,277	260.0
31330 Darrington	33	1,406	22.17	52,753	57,043	17,318	12,216	260.0
31332 Granite Falls	149	68	85.14	55,792	57,371	17,615	12,376	260.0
31401 Stanwood-Camano	318	63	179.98	65,885	68,359	19,878	15,135	260.0
32081 Spokane	1,906	2,609	1,026.52	54,534	58,969	15,952	13,355	260.0
32123 Orchard Prairie	2	0	1.59	43,742	38,239	15,088	9,357	260.0
32312 Great Northern	3	0	1.87	44,594	31,592	12,840	6,910	260.0
32325 Nine Mile Falls	68	166	43.81	48,126	47,051	16,705	10,759	260.0
32326 Medical Lake	144	1,634	69.83	46,761	47,954	17,357	11,259	260.0
32354 Mead	720	1,769	378.02	48,699	49,090	17,836	11,176	260.0
32356 Central Valley	907	471	534.93	43,752	46,789	15,659	10,398	260.0
32358 Freeman	70	832	32.42	42,742	44,353	18,528	9,904	260.0
32360 Cheney	381	1,004	207.42	42,434	43,687	17,419	10,041	260.0
32361 East Valley (Spo)	352	783	173.78	45,669	50,391	19,328	10,628	260.0
32362 Liberty	73	1,611	25.50	43,573	49,643	20,632	11,306	260.0
32363 West Valley (Spo)	256	835	144.00	46,817	49,409	16,586	11,843	260.0
32414 Deer Park	276	1,448	98.55	44,225	46,616	18,268	9,857	260.0
32416 Riverside	145	1,628	66.94	43,234	44,599	17,032	9,319	260.0
32901 Spokane Int'l Acad	21	0	14.13	42,770	46,392	16,896	9,661	260.0
32903 Lumen	6	480	4.74	65,616	66,229	12,867	14,693	260.0
32907 PRIDE Prep	14	0	9.82	52,141	57,305	13,756	13,169	260.0
33030 Onion Creek	7	0	2.89	36,346	49,128	20,754	10,100	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33036 Chewelah	60	716	36.28	46,457	45,212	18,080	11,144	260.0
33049 Wellpinit	45	1,467	32.06	47,312	54,105	15,660	12,113	260.0
33070 Valley	68	254	46.25	51,755	54,769	13,268	10,987	260.0
33115 Colville	156	1,782	63.80	46,971	47,312	16,176	10,915	260.0
33183 Loon Lake	20	0	11.40	40,697	41,137	17,890	8,640	260.0
33202 Summit Valley	7	0	3.03	37,360	37,151	23,783	7,533	260.0
33205 Evergreen (Ste)	5	0	2.54	35,691	41,723	14,179	7,335	260.0
33206 Columbia (Ste)	24	191	11.44	40,510	53,052	18,875	12,501	260.0
33207 Mary Walker	21	443	13.05	50,576	50,573	16,630	11,484	260.0
33211 Northport	26	0	16.29	42,522	44,535	16,205	9,789	260.0
33212 Kettle Falls	87	688	47.02	42,445	46,483	18,378	11,439	260.0
34002 Yelm	401	1,294	242.55	52,633	52,897	18,060	13,076	260.0
34003 North Thurston	1,059	646	570.78	54,904	55,870	19,891	13,202	260.0
34033 Tumwater	467	1,793	209.03	57,061	65,701	24,338	14,074	260.0
34111 Olympia	795	2,030	420.27	52,131	54,934	17,854	12,812	260.0
34307 Rainier	55	1,452	29.34	45,667	46,841	17,491	11,224	260.0
34324 Griffin	42	915	25.61	57,037	63,742	19,673	13,956	260.0
34401 Rochester	100	0	67.41	50,633	51,421	17,826	12,082	260.0
34402 Tenino	118	2,075	48.55	47,736	50,551	18,294	5,853	260.0
34901 Wa He Lut Tribal	3	0	2.77	61,709	61,906	12,079	7,856	260.0
35200 Wahkiakum	49	1,795	20.75	49,804	55,154	21,314	14,668	260.0
36101 Dixie	7	0	2.96	39,737	49,717	21,977	9,586	260.0
36140 Walla Walla	457	999	224.57	49,087	59,123	20,549	11,585	260.0
36250 College Place	114	1,096	61.12	41,994	43,941	17,474	10,191	260.0
36300 Touchet	23	0	13.13	45,660	52,586	15,532	12,360	260.0
36400 Columbia (Wal)	85	3,686	41.07	44,792	42,948	16,234	10,199	260.0
36401 Waitsburg	18	670	14.29	49,541	49,388	15,121	12,091	260.0
36402 Prescott	27	535	15.20	42,234	43,616	16,861	11,163	260.0
36901 Willow	4	0	3.54	51,343	51,348	12,435	11,881	260.0
37501 Bellingham	839	1,642	422.29	59,529	61,658	16,938	13,867	260.0
37502 Ferndale	241	1,550	151.70	51,354	57,327	18,751	12,079	260.0
37503 Blaine	105	1,539	72.87	58,661	61,896	18,426	13,752	260.0
37504 Lynden	243	1,355	127.69	45,918	49,141	19,328	11,051	260.0
37505 Meridian	103	1,555	65.04	52,888	56,996	17,030	12,042	260.0
37506 Nooksack Valley	128	1,695	80.30	51,073	55,683	19,073	12,011	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37507 Mount Baker	152	1,044	80.44	51,132	61,359	20,896	12,640	260.0
38126 Lacrosse	18	1,277	9.30	45,618	50,613	16,784	11,364	260.0
38264 Lamont	6	0	2.45	50,580	56,134	14,686	10,303	260.0
38265 Tekoa	32	431	15.82	33,442	40,611	13,656	8,378	260.0
38267 Pullman	183	762	103.13	51,446	51,865	16,405	11,921	260.0
38300 Colfax	65	1,728	24.22	43,858	48,572	17,384	10,421	260.0
38301 Palouse	11	1,325	6.83	42,280	46,288	15,802	9,974	260.0
38302 Garfield	19	55	10.77	43,443	56,605	20,055	11,650	260.0
38304 Steptoe	5	400	2.80	42,202	45,652	17,150	10,612	260.0
38306 Colton	18	1,588	9.91	41,667	43,303	14,523	9,714	260.0
38308 Endicott	18	863	9.46	46,014	46,808	19,660	11,090	260.0
38320 Rosalia	30	2,589	13.65	41,796	43,739	25,488	23,999	260.0
38322 St. John	18	689	8.74	44,170	47,859	19,215	10,298	260.0
38324 Oakesdale	18	174	10.60	41,608	46,552	15,852	10,167	260.0
39002 Union Gap	36	245	27.27	49,476	45,065	13,423	11,338	260.0
39003 Naches Valley	118	1,536	50.28	47,557	66,978	19,196	14,104	260.0
39007 Yakima	908	2,017	626.06	50,112	53,594	16,362	11,249	260.0
39090 East Valley (Yak)	196	1,310	119.09	50,648	51,623	16,741	11,642	260.0
39119 Selah	197	461	134.21	49,411	50,966	17,045	11,108	260.0
39120 Mabton	68	1,975	36.39	49,876	50,674	16,484	11,833	260.0
39200 Grandview	287	1,400	159.66	48,094	52,356	16,453	10,766	260.0
39201 Sunnyside	453	0	326.17	51,779	53,139	16,409	11,523	260.0
39202 Toppenish	272	1,109	186.63	49,298	50,916	16,965	11,457	260.0
39203 Highland	71	0	51.71	45,615	46,928	16,477	10,244	260.0
39204 Granger	94	0	68.23	47,625	49,568	16,532	10,424	260.0
39205 Zillah	71	904	40.70	50,885	51,554	16,532	11,294	260.0
39207 Wapato	214	14	154.71	50,043	50,061	16,490	11,519	260.0
39208 West Valley (Yak)	196	373	126.29	48,819	49,986	17,425	11,001	260.0
39209 Mount Adams	49	0	37.01	53,498	55,016	17,478	11,889	260.0
State Summary	70,215	961	40,987.36	56,377	58,770	17,552	13,271	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	461	0.33	83,078	90,054	12,000	20,804	180.0
01147 Othello	31	8,030	30.40	67,378	82,681	12,000	18,150	180.0
01158 Lind	1	0	0.98	68,782	79,122	12,000	19,453	184.0
01160 Ritzville	1	0	1.00	78,689	84,177	12,000	19,043	183.0
02250 Clarkston	22	4,743	20.01	75,518	87,155	12,540	19,387	180.0
02420 Asotin-Anatone	5	1,339	4.20	59,418	65,895	12,000	15,232	180.0
03017 Kennewick	155	5,208	140.76	76,440	88,014	12,112	20,828	180.0
03050 Paterson	2	0	0.76	62,863	63,499	7,968	14,814	180.0
03052 Kiona Benton	13	3,977	10.05	75,038	86,645	12,000	20,709	180.0
03053 Finley	8	10,506	6.60	72,937	80,661	12,000	17,925	180.0
03116 Prosser	13	1,452	11.08	61,436	69,343	12,000	15,264	180.0
03400 Richland	107	5,972	95.33	77,909	92,135	11,419	21,267	180.0
04019 Manson	4	2,185	3.43	78,940	89,756	12,000	20,543	180.0
04127 Entiat	1	3,356	1.00	54,848	74,081	12,000	15,876	180.0
04129 Lake Chelan	11	7,508	9.40	70,951	84,089	12,000	19,643	180.0
04222 Cashmere	15	1,527	12.34	66,023	71,874	12,000	16,346	180.0
04228 Cascade	12	1,404	11.30	70,190	73,699	12,000	17,862	180.0
04246 Wenatchee	72	4,245	64.45	73,576	83,473	11,870	19,099	180.0
05121 Port Angeles	32	2,354	26.73	78,342	83,790	12,000	19,611	180.8
05313 Crescent	2	0	2.00	53,217	55,770	12,000	13,062	180.0
05323 Sequim	44	2,635	26.33	74,886	83,815	12,000	19,051	183.0
05401 Cape Flattery	5	814	5.00	78,354	84,108	12,000	19,535	180.0
05402 Quillayute Valley	33	773	30.28	62,577	63,810	4,126	5,772	201.4
06037 Vancouver	238	7,208	184.16	69,205	79,575	11,974	20,828	180.0
06098 Hockinson	32	2,169	13.11	69,301	75,867	12,000	18,519	180.0
06101 Lacenter	13	4,938	13.00	76,301	84,548	12,000	20,753	180.0
06112 Washougal	40	6,152	29.77	74,986	81,450	12,000	21,429	183.0
06114 Evergreen (Clark)	277	6,553	265.29	77,286	88,422	11,982	21,455	180.0
06117 Camas	58	7,014	52.00	78,478	92,510	11,815	22,575	180.0
06119 Battle Ground	150	6,957	137.34	74,154	82,783	11,975	20,828	180.0
06122 Ridgefield	43	6,479	24.38	67,396	72,391	12,000	19,740	180.0
08122 Longview	71	4,302	56.25	69,738	75,483	11,787	19,414	180.0
08401 Castle Rock	14	6,388	11.17	68,686	78,035	10,926	19,033	183.0
08404 Woodland	22	1,808	18.34	73,087	78,556	11,692	18,665	183.0
08458 Kelso	51	1,652	39.40	71,981	63,457	10,782	18,536	185.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09075 Bridgeport	3	1,800	3.00	63,356	66,516	12,000	16,893	180.0
09102 Palisades	1	0	0.15	51,960	53,182	12,000	12,609	180.0
09206 Eastmont	68	3,706	48.19	72,257	83,854	12,000	19,798	180.0
09207 Mansfield	1	0	0.80	75,640	77,947	12,000	18,899	180.0
10050 Curlew	2	0	2.00	51,948	55,300	12,000	12,592	183.0
10065 Orient	1	0	0.50	95,782	123,420	12,000	22,986	180.0
10070 Inchelium	2	5,526	2.00	72,503	66,188	12,000	18,682	180.0
10309 Republic	2	2,394	2.00	71,966	74,360	12,000	17,826	180.0
11001 Pasco	162	3,000	154.85	79,468	87,714	11,830	20,045	180.0
11051 North Franklin	19	953	18.98	66,811	75,577	12,000	16,534	180.0
11056 Kahlotus	1	0	0.09	64,315	66,819	12,163	15,559	180.0
12110 Pomeroy	4	0	1.89	81,571	91,412	10,731	20,368	180.0
13073 Wahluke	14	2,041	14.00	66,107	76,110	12,000	17,124	180.0
13144 Quincy	20	2,440	18.35	65,940	74,682	12,000	17,343	180.0
13146 Warden	9	2,335	8.10	70,167	74,616	12,000	18,191	180.0
13151 Coulee-Hartline	1	0	0.84	55,179	56,467	12,000	13,556	180.0
13156 Soap Lake	4	3,562	3.42	67,083	80,610	12,000	17,511	180.0
13160 Royal	8	0	7.86	75,674	83,103	12,228	18,013	180.0
13161 Moses Lake	77	5,590	63.28	73,041	87,404	11,891	20,720	180.0
13165 Ephrata	26	2,238	17.56	69,286	77,717	12,000	17,665	180.0
13167 Wilson Creek	1	1,622	1.00	73,016	74,637	12,000	19,500	180.0
13301 Grand Coulee Dam	2	1,142	1.21	81,566	84,446	12,000	20,194	180.0
14005 Aberdeen	37	1,603	27.70	88,213	64,230	8,534	14,886	180.0
14028 Hoquiam	15	2,663	10.57	82,300	87,441	12,591	19,454	180.0
14064 North Beach	9	0	8.35	73,317	83,355	11,498	16,618	186.0
14065 McCleary	2	0	1.98	73,413	74,642	12,000	17,882	180.0
14066 Montesano	11	1,807	10.00	75,375	79,010	12,000	17,218	180.0
14068 Elma	16	1,164	15.26	86,648	93,017	12,000	7,900	180.4
14077 Taholah	3	0	3.00	67,237	70,903	12,000	17,417	180.0
14099 Cosmopolis	1	0	1.00	86,794	99,735	12,000	20,813	180.0
14104 Satsop	1	0	0.43	93,694	93,699	0	8,154	182.0
14117 Wishkah Valley	2	0	1.10	70,175	72,246	12,000	17,763	180.0
14172 Ocosta	5	393	4.40	71,504	72,562	12,000	18,500	180.0
14400 Oakville	2	926	1.50	73,813	77,074	20,000	18,092	184.0
15201 Oak Harbor	78	1,395	74.53	83,835	90,082	12,000	20,288	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15204 Coupeville	10	1,541	7.34	84,570	89,298	12,000	21,302	180.0
15206 South Whidbey	12	7,165	9.30	80,849	96,834	13,378	21,786	182.0
16046 Brinnon	4	1,031	0.20	109,140	109,135	0	0	0.0
16048 Quilcene	5	931	2.81	61,201	72,613	11,928	15,672	183.0
16049 Chimacum	10	2,699	5.06	79,748	100,007	12,000	20,706	182.2
16050 Port Townsend	12	2,395	10.81	79,746	82,333	12,000	20,061	180.0
17001 Seattle	827	14,300	685.46	76,127	94,215	11,988	22,761	180.0
17210 Federal Way	212	12,877	204.92	71,172	91,534	11,888	19,954	180.0
17216 Enumclaw	45	2,840	38.96	81,002	73,090	10,275	17,471	180.0
17400 Mercer Island	46	6,984	41.04	80,079	89,914	11,675	22,105	182.8
17401 Highline	257	7,934	210.78	78,879	89,732	11,716	22,034	183.0
17402 Vashon Island	13	6,984	11.23	87,586	96,378	12,000	23,021	184.0
17403 Renton	198	502	183.95	79,401	94,445	11,753	22,669	180.0
17404 Skykomish	1	7,776	1.00	104,107	113,964	12,000	27,833	183.0
17405 Bellevue	218	12,428	194.22	78,886	96,843	11,906	23,088	180.0
17406 Tukwila	21	6,106	20.00	93,202	111,568	12,000	24,461	183.0
17407 Riverview	22	9,610	20.19	77,288	92,220	12,000	21,007	183.0
17408 Auburn	156	15,249	147.38	75,693	93,572	11,984	22,029	180.0
17409 Tahoma	78	13,581	70.06	77,276	96,849	10,663	20,803	183.0
17410 Snoqualmie Valley	74	8,664	66.60	76,438	92,348	11,928	20,815	180.0
17411 Issaquah	127	9,963	102.35	79,523	94,212	11,953	22,598	180.0
17412 Shoreline	110	16,327	88.99	82,824	111,471	12,000	25,963	180.0
17414 Lake Washington	304	8,305	255.66	76,491	94,572	11,886	21,327	180.0
17415 Kent	307	10,906	285.07	78,031	96,590	12,651	21,932	187.0
17417 Northshore	263	15,949	237.43	77,071	103,432	11,970	23,530	180.0
17902 Summit Sierra	2	0	2.00	73,705	73,705	12,000	20,446	198.5
17905 Summit Atlas	4	0	4.00	70,125	70,125	12,000	19,453	197.8
17908 Rainier Prep	2	0	1.70	68,656	68,508	12,286	15,402	208.0
17910 Rainier Valley LA	2	0	0.65	56,143	53,579	12,000	12,558	202.0
17911 Impact Puget Sound	2	0	1.40	45,346	56,461	7,798	13,338	183.0
17916 Impact Salish Sea	1	0	1.00	15,562	62,246	7,786	14,988	183.0
18100 Bremerton	49	1,534	45.55	86,077	91,615	12,000	21,552	183.0
18303 Bainbridge	38	4,253	32.19	88,368	99,352	11,759	22,922	180.0
18400 North Kitsap	68	10,128	60.32	78,781	87,735	9,790	17,162	180.0
18401 Central Kitsap	114	3,536	106.91	89,570	94,372	11,955	22,181	184.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18402 South Kitsap	99	367	88.32	79,587	81,646	11,728	18,808	185.0
18901 Catalyst Bremerton	1	0	0.12	81,959	82,500	12,000	20,064	186.0
19007 Damman	1	0	0.10	56,750	56,750	12,000	13,108	181.0
19028 Easton	2	0	0.94	71,450	72,509	12,000	16,982	180.0
19400 Thorp	1	0	1.00	78,557	91,357	14,000	21,885	186.0
19401 Ellensburg	27	4,212	24.50	71,872	80,586	11,658	18,470	180.0
19403 Kittitas	5	1,096	4.31	57,816	62,489	11,928	12,845	180.0
19404 Cle Elum-Roslyn	8	1,820	6.09	58,256	68,377	11,724	15,273	180.0
21014 Napavine	3	949	3.20	64,537	67,639	12,000	5,782	183.0
21036 Evaline	1	0	0.51	48,792	62,168	12,000	14,019	182.0
21206 Mossyrock	3	319	2.96	62,102	65,830	12,000	15,573	186.0
21214 Morton	4	0	3.20	51,000	53,620	8,188	12,705	189.0
21226 Adna	3	0	2.50	60,899	63,249	12,000	15,146	180.0
21232 Winlock	5	0	4.71	61,778	67,342	12,038	16,249	180.0
21234 Boistfort	1	0	1.00	58,944	58,188	12,307	14,103	180.0
21237 Toledo	5	0	4.75	75,479	79,690	12,000	18,393	180.0
21300 Onalaska	5	0	3.75	63,498	60,441	11,418	15,988	184.0
21301 Pe Ell	1	0	1.00	84,208	103,010	14,000	20,671	180.0
21302 Chehalis	29	2,987	27.63	81,617	91,024	12,000	20,690	180.0
21303 White Pass	2	1,688	2.00	75,936	79,239	12,000	18,563	180.0
21401 Centralia	33	6,154	31.90	76,838	82,224	12,000	20,110	180.0
22008 Sprague	2	0	1.33	68,348	70,969	8,989	17,007	184.0
22009 Reardan	3	3,461	2.00	52,149	53,171	12,300	12,638	182.0
22017 Almira	1	0	1.00	43,020	43,020	12,000	10,387	194.0
22073 Creston	1	1,664	1.00	74,876	88,551	12,000	20,690	180.0
22105 Odessa	1	1,551	1.00	56,765	58,502	12,000	14,042	183.0
22200 Wilbur	2	2,739	2.00	66,779	73,436	12,000	16,890	180.0
22204 Harrington	1	4,500	0.13	56,978	71,558	12,000	14,739	180.0
22207 Davenport	3	0	2.78	70,559	72,860	12,000	17,207	182.0
23042 Southside	2	0	0.91	88,868	93,624	28,764	15,710	180.0
23054 Grapeview	1	1,351	1.00	86,875	88,676	11,928	20,458	180.0
23309 Shelton	51	2,122	46.58	69,390	75,270	12,000	17,380	180.0
23311 Mary M. Knight	1	6,104	1.00	61,441	70,345	48,000	16,581	180.0
23402 Pioneer	11	2,536	9.86	62,484	69,282	12,023	16,711	180.0
23403 North Mason	17	688	12.50	77,270	78,459	12,000	18,856	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23404 Hood Canal	3	3,248	3.00	64,774	71,372	13,260	16,991	180.0
24014 Nespelem	1	0	1.00	59,257	67,440	12,000	16,421	180.0
24019 Omak	71	493	63.54	68,659	72,205	10,081	17,793	180.0
24105 Okanogan	9	9,756	7.00	74,018	89,916	12,000	20,225	180.0
24111 Brewster	5	2,285	5.00	68,558	71,329	12,000	17,435	180.0
24122 Pateros	2	1,192	1.51	80,684	92,095	12,000	21,349	180.0
24350 Methow Valley	1	0	0.12	72,575	88,813	12,000	18,553	180.0
24404 Tonasket	6	2,661	4.95	62,913	74,029	12,000	16,237	180.0
24410 Oroville	6	1,762	3.50	58,992	60,811	12,000	14,980	180.0
25118 South Bend	4	1,179	2.70	60,868	65,844	12,000	15,472	180.0
25160 Willapa Valley	2	0	2.00	78,844	90,951	12,000	20,057	180.0
25200 North River	1	0	0.56	52,577	52,884	12,000	11,516	184.0
26056 Newport	13	360	13.00	68,626	74,793	12,000	16,592	180.0
26059 Cusick	2	0	1.18	82,689	84,745	11,815	19,927	180.0
26070 Selkirk	4	0	2.83	55,504	58,587	8,178	13,420	180.0
27001 Steilacoom Hist.	31	6,693	28.68	80,555	86,953	11,163	15,144	183.0
27003 Puyallup	203	840	192.40	79,155	89,565	12,197	19,906	180.0
27010 Tacoma	313	5,205	274.83	88,326	100,906	11,974	23,632	182.0
27019 Carbonado	3	0	0.70	87,019	97,962	13,433	21,682	194.0
27083 University Place	47	9,310	43.60	75,698	90,304	11,728	20,508	180.0
27320 Sumner	98	9,575	90.88	74,428	81,156	10,838	19,123	180.0
27343 Dieringer	19	3,765	13.27	81,649	99,457	12,000	23,531	184.0
27344 Orting	23	7,035	21.90	78,201	87,050	12,000	20,650	180.0
27400 Clover Park	174	8,425	127.91	83,067	90,950	11,984	21,834	180.0
27401 Peninsula	120	51	104.25	83,681	88,369	11,994	21,504	183.0
27402 Franklin Pierce	105	7,265	101.62	77,950	79,825	10,899	19,072	180.0
27403 Bethel	204	14,970	180.87	60,584	71,044	10,076	16,962	180.0
27404 Eatonville	17	4,340	13.75	75,359	89,104	12,141	19,911	180.0
27416 White River	43	5,351	39.22	67,642	70,512	10,563	16,495	180.0
27417 Fife	35	3,998	30.20	91,484	100,199	12,000	23,124	180.0
27901 Chief Leschi Tribal	1	0	1.00	70,388	84,236	10,992	6,281	180.0
27905 Summit Olympus	2	0	2.00	67,118	67,118	12,000	18,619	197.0
28137 Orcas Island	5	899	4.90	83,910	91,975	12,740	20,069	183.0
28144 Lopez Island	4	0	2.05	91,618	99,952	12,000	21,905	180.0
28149 San Juan Island	8	1,881	5.74	86,787	89,578	10,212	21,330	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29011 Concrete	3	0	3.00	73,298	78,153	12,000	18,122	180.0
29100 Burlington-Edison	38	1,427	34.80	87,107	94,996	12,446	21,606	183.0
29101 Sedro-Woolley	54	2,697	45.32	85,146	91,874	12,000	21,400	180.0
29103 Anacortes	21	412	20.40	89,975	97,305	11,996	22,650	180.0
29311 La Conner	5	2,445	4.64	81,352	84,064	12,000	30,875	180.0
29317 Conway	2	14,402	2.00	100,924	118,947	12,132	28,601	180.0
29320 Mt Vernon	58	4,230	54.06	82,461	91,417	11,980	20,971	180.0
31002 Everett	233	16,990	188.60	88,142	111,624	11,742	26,068	185.0
31004 Lake Stevens	93	6,600	87.89	88,155	99,374	11,983	22,916	183.0
31006 Mukilteo	164	9,928	149.74	97,400	111,098	11,958	25,807	181.2
31015 Edmonds	277	472	215.19	99,034	107,444	12,266	25,306	183.0
31016 Arlington	45	12,951	42.43	86,598	104,532	12,000	23,986	180.0
31025 Marysville	134	8,649	131.51	87,010	91,736	12,270	24,441	180.0
31063 Index	1	0	0.25	93,385	122,885	0	7,337	185.0
31103 Monroe	41	3,784	34.79	80,231	89,970	12,828	20,021	184.0
31201 Snohomish	91	14,886	83.94	77,801	98,489	12,000	23,365	180.0
31306 Lakewood	22	8,169	19.22	76,557	86,752	12,000	20,785	182.0
31311 Sultan	23	2,124	22.65	95,802	54,945	7,338	12,612	184.0
31330 Darrington	2	2,642	0.80	93,252	101,436	12,000	23,461	180.0
31332 Granite Falls	21	8,398	18.86	77,791	91,299	12,000	20,752	182.5
31401 Stanwood-Camano	51	10,000	43.48	82,598	95,181	12,000	23,023	180.0
32081 Spokane	318	4,924	270.32	76,297	84,429	11,838	19,943	180.0
32123 Orchard Prairie	1	622	1.00	50,643	52,384	12,000	20,336	180.0
32312 Great Northern	1	0	0.21	82,120	92,346	0	19,425	183.0
32325 Nine Mile Falls	11	0	10.23	73,410	79,224	12,000	17,948	180.0
32326 Medical Lake	21	3,897	13.23	60,958	66,900	12,000	15,382	180.0
32354 Mead	112	5,188	89.53	77,279	85,600	11,896	19,678	180.0
32356 Central Valley	153	1,976	145.84	74,699	80,073	11,991	20,688	180.0
32358 Freeman	7	0	6.25	70,243	59,512	11,040	13,598	180.0
32360 Cheney	67	2,404	59.08	69,615	75,943	11,922	17,531	180.0
32361 East Valley (Spo)	52	1,939	49.41	80,006	86,938	13,190	19,501	184.0
32362 Liberty	4	423	2.85	70,215	75,361	8,866	18,063	180.0
32363 West Valley (Spo)	34	533	27.96	70,563	77,353	12,000	16,994	183.0
32414 Deer Park	23	3,012	20.95	72,675	81,843	12,000	18,462	180.0
32416 Riverside	19	213	15.69	68,820	75,017	12,771	15,852	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2020–21 Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32901 Spokane Int'l Acad	3	0	2.20	46,983	46,932	12,000	11,433	189.0
32903 Lumen	1	416	0.63	70,059	107,325	12,000	18,272	207.0
32907 PRIDE Prep	8	0	8.00	59,278	59,278	11,000	13,957	199.0
33030 Onion Creek	1	0	0.44	26,501	41,381	12,000	9,855	180.0
33036 Chewelah	7	4,940	5.70	74,995	78,840	12,000	19,662	180.0
33049 Wellpinit	2	11,017	2.00	79,670	99,648	12,000	22,721	180.0
33070 Valley	6	0	5.00	73,897	73,862	12,000	17,912	185.0
33115 Colville	14	3,120	12.46	64,266	70,642	12,000	16,616	180.0
33183 Loon Lake	1	0	0.60	45,728	48,256	12,000	11,223	180.0
33202 Summit Valley	1	0	0.20	43,045	44,661	12,000	10,248	182.0
33205 Evergreen (Ste)	1	0	0.07	69,309	71,299	12,000	15,940	182.0
33206 Columbia (Ste)	1	1,565	1.00	71,591	72,841	12,000	17,524	183.0
33207 Mary Walker	1	0	1.00	79,616	82,616	12,000	20,704	182.0
33211 Northport	2	2,123	1.29	48,633	56,324	12,000	12,593	180.0
33212 Kettle Falls	6	3,106	5.30	72,765	81,287	12,000	20,291	180.0
34002 Yelm	44	4,404	40.60	71,266	70,546	12,000	19,290	180.0
34003 North Thurston	185	5,123	179.18	80,828	89,155	11,976	21,427	180.0
34033 Tumwater	62	6,588	53.05	79,634	91,247	13,444	21,147	180.0
34111 Olympia	130	1,648	97.30	75,655	89,107	11,909	12,279	180.0
34307 Rainier	6	1,652	5.00	62,286	64,563	12,000	15,515	180.0
34324 Griffin	5	0	4.02	80,419	74,832	12,000	20,016	184.2
34401 Rochester	21	768	19.40	77,201	84,641	12,018	19,609	180.0
34402 Tenino	10	3,287	9.61	70,229	71,819	12,000	17,708	180.0
36140 Walla Walla	54	0	50.18	71,604	81,179	11,873	18,270	182.2
36250 College Place	11	2,331	9.92	77,732	81,315	11,516	19,349	180.0
36300 Touchet	2	1,524	1.45	59,565	66,277	12,000	15,092	180.0
36400 Columbia (Wal)	10	2,212	8.75	70,363	52,303	8,814	12,704	180.0
36401 Waitsburg	1	4,426	0.50	83,012	92,181	12,000	20,986	180.0
36402 Prescott	1	0	1.00	55,574	61,546	12,018	14,156	180.0
36901 Willow	1	0	0.65	59,197	59,197	11,000	14,620	180.0
37501 Bellingham	136	4,784	113.32	85,220	93,819	11,915	22,233	183.0
37502 Ferndale	50	54	47.70	87,121	89,786	12,000	21,072	184.0
37503 Blaine	25	3,687	21.82	70,913	80,277	13,348	18,141	180.0
37504 Lynden	38	2,208	36.44	79,505	79,645	12,000	19,684	180.0
37505 Meridian	14	4,895	13.12	70,564	76,109	12,006	18,787	184.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37506 Nooksack Valley	17	707	15.69	76,832	75,979	12,138	18,652	183.0
37507 Mount Baker	26	546	22.13	73,868	80,459	12,006	19,952	182.0
37903 Lummi Tribal	14	0	14.00	62,990	0	10,091	5,650	180.0
38126 Lacrosse	1	0	0.85	74,216	78,019	12,000	17,687	180.0
38264 Lamont	1	0	0.50	56,792	58,888	12,000	14,422	184.0
38265 Tekoa	2	2,577	1.66	70,865	82,411	26,378	14,286	180.0
38267 Pullman	21	3,602	17.76	68,966	76,040	12,000	17,669	180.0
38300 Colfax	3	2,719	3.00	69,925	78,380	12,000	17,810	180.0
38301 Palouse	1	0	1.00	50,373	57,064	12,000	12,180	180.0
38302 Garfield	1	0	1.00	51,942	53,809	12,000	12,577	180.0
38304 Steptoe	1	0	0.57	33,378	58,632	12,000	13,697	260.0
38306 Colton	1	0	0.85	77,840	83,430	12,000	19,664	181.0
38308 Endicott	1	2,111	1.00	75,979	81,799	12,000	18,758	180.0
38320 Rosalia	1	0	1.00	44,516	44,680	12,000	10,781	182.0
38322 St. John	1	1,684	1.00	60,629	70,519	12,000	14,966	180.0
38324 Oakesdale	1	0	0.56	76,422	80,354	12,000	19,099	180.0
39002 Union Gap	4	1,990	3.00	79,962	91,812	12,000	21,156	180.0
39003 Naches Valley	10	5,047	10.00	66,536	76,226	12,510	18,031	180.0
39007 Yakima	146	7,444	141.34	75,521	91,015	11,851	19,939	180.0
39090 East Valley (Yak)	25	11,346	23.54	68,671	81,814	12,927	19,860	180.0
39119 Selah	31	1,161	29.39	71,914	76,590	13,020	18,001	180.0
39120 Mabton	3	0	3.00	76,770	91,555	12,000	20,255	180.0
39200 Grandview	23	5,185	21.90	64,776	71,380	12,000	16,901	180.0
39201 Sunnyside	58	8,179	55.86	70,137	84,762	12,000	19,315	180.0
39202 Toppenish	28	12,143	26.73	69,791	82,628	12,000	19,601	180.0
39203 Highland	8	0	7.46	68,744	77,836	12,000	16,668	180.0
39204 Granger	7	1,429	7.00	70,513	84,700	12,000	15,323	180.0
39205 Zillah	8	2,662	6.45	68,168	76,854	12,000	18,373	183.0
39207 Wapato	25	0	21.00	72,992	72,992	18,411	17,195	180.0
39208 West Valley (Yak)	32	7,088	29.80	73,814	80,732	11,966	19,841	180.0
39209 Mount Adams	5	0	4.29	66,470	73,439	12,348	16,435	180.0
State Summary	11,313	6,998	9,881.97	78,042	89,388	12,291	20,422	181.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
01109 Washtucna	1	0	461	1.0	0	0	1	461	1.0
01147 Othello	31	6,604	1,426	3.5	31	6,604	9	4,912	12.0
01158 Lind	1	0	0	0.0	0	0	0	0	0.0
01160 Ritzville	1	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	22	1,767	2,976	7.6	22	1,767	22	2,976	7.6
02420 Asotin-Anatone	5	0	1,339	3.8	0	0	5	1,339	3.8
03017 Kennewick	155	3,563	1,645	3.9	128	4,314	139	1,835	4.4
03050 Paterson	2	0	0	0.0	0	0	0	0	0.0
03052 Kiona Benton	13	1,779	2,197	5.7	13	1,779	12	2,380	6.2
03053 Finley	8	10,506	0	0.0	7	12,007	0	0	0.0
03116 Prosser	13	1,269	182	3.5	11	1,500	1	2,370	45.0
03400 Richland	107	3,068	2,904	6.6	106	3,097	103	3,017	6.8
04019 Manson	4	0	2,185	5.1	0	0	4	2,185	5.1
04127 Entiat	1	1,650	1,706	5.5	1	1,650	1	1,706	5.5
04129 Lake Chelan	11	0	7,508	18.8	0	0	11	7,508	18.8
04222 Cashmere	15	511	1,016	2.8	15	511	14	1,089	3.0
04228 Cascade	12	0	1,404	3.6	0	0	11	1,531	3.9
04246 Wenatchee	72	1,034	3,212	7.7	26	2,863	70	3,303	7.9
05121 Port Angeles	32	310	2,045	4.7	6	1,651	31	2,111	4.9
05313 Crescent	2	0	0	0.0	0	0	0	0	0.0
05323 Sequim	44	816	1,819	4.3	13	2,762	43	1,861	4.4
05401 Cape Flattery	5	0	814	1.8	0	0	3	1,357	3.1
05402 Quillayute Valley	33	145	628	2.2	4	1,196	4	5,185	17.9
06037 Vancouver	238	6,047	1,161	4.1	196	7,343	229	1,207	4.2
06098 Hockinson	32	0	2,169	5.9	0	0	32	2,169	5.9
06101 Lacey	13	2,834	2,104	5.0	13	2,834	13	2,104	5.0
06112 Washougal	40	5,250	902	2.5	34	6,177	30	1,202	3.3
06114 Evergreen (Clark)	277	6,444	109	0.2	272	6,562	6	5,026	7.3
06117 Camas	58	5,403	1,611	3.8	56	5,596	46	2,032	4.7
06119 Battle Ground	150	407	6,550	16.0	134	456	147	6,683	16.3
06122 Ridgefield	43	302	6,177	14.7	8	1,625	43	6,177	14.7
08122 Longview	71	813	3,489	8.6	56	1,031	68	3,643	9.0
08401 Castle Rock	14	915	5,473	13.3	5	2,563	14	5,473	13.3
08404 Woodland	22	1,808	0	0.0	5	7,955	0	0	0.0
08458 Kelso	51	1,061	591	1.5	10	5,413	33	913	2.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~					~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days	
09075 Bridgeport	3	467	1,333	5.8	3	467	3	1,333	5.8	
09102 Palisades	1	0	0	0.0	0	0	0	0	0.0	
09206 Eastmont	68	356	3,350	8.4	11	2,204	68	3,350	8.4	
09207 Mansfield	1	0	0	0.0	0	0	0	0	0.0	
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0	
10065 Orient	1	0	0	0.0	0	0	0	0	0.0	
10070 Inchelium	2	0	5,526	13.0	0	0	2	5,526	13.0	
10309 Republic	2	1,249	1,145	2.5	2	1,249	1	2,290	5.1	
11001 Pasco	162	2,914	86	0.1	58	8,139	3	4,619	5.7	
11051 North Franklin	19	0	953	2.1	0	0	4	4,529	10.0	
11056 Kahlotus	1	0	0	0.0	0	0	0	0	0.0	
12110 Pomeroy	4	0	0	0.0	0	0	0	0	0.0	
13073 Wahluke	14	187	1,853	4.7	2	1,310	14	1,853	4.7	
13144 Quincy	20	0	2,440	6.7	0	0	20	2,440	6.7	
13146 Warden	9	0	2,335	5.7	0	0	9	2,335	5.7	
13151 Coulee-Hartline	1	0	0	0.0	0	0	0	0	0.0	
13156 Soap Lake	4	1,375	2,187	5.9	2	2,750	4	2,187	5.9	
13160 Royal	8	0	0	0.0	0	0	0	0	0.0	
13161 Moses Lake	77	487	5,103	12.0	6	6,250	77	5,103	12.0	
13165 Ephrata	26	46	2,192	5.6	2	600	25	2,279	5.8	
13167 Wilson Creek	1	0	1,622	4.1	0	0	1	1,622	4.1	
13301 Grand Coulee Dam	2	0	1,142	2.5	0	0	1	2,283	5.0	
14005 Aberdeen	37	69	1,534	3.3	2	1,282	29	1,957	4.2	
14028 Hoquiam	15	0	2,663	5.7	0	0	15	2,663	5.7	
14064 North Beach	9	0	0	0.0	0	0	0	0	0.0	
14065 McCleary	2	0	0	0.0	0	0	0	0	0.0	
14066 Montesano	11	0	1,807	4.1	0	0	8	2,484	5.7	
14068 Elma	16	800	364	0.7	5	2,560	4	1,458	3.0	
14077 Taholah	3	0	0	0.0	0	0	0	0	0.0	
14099 Cosmopolis	1	0	0	0.0	0	0	0	0	0.0	
14104 Satsop	1	0	0	0.0	0	0	0	0	0.0	
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0	
14172 Ocosta	5	0	393	0.8	0	0	1	1,965	4.0	
14400 Oakville	2	0	926	3.0	0	0	1	1,852	5.9	
15201 Oak Harbor	78	31	1,364	2.9	2	1,210	76	1,399	3.0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~					~~ Averages on Individuals with Contracts ~~					
	Individuals	Amount	Amount	Days	Individuals	Amount	Amount	Days	Individuals	Amount	Days
15204 Coupeville	10	0	1,541	3.3	0	0			10	1,541	3.3
15206 South Whidbey	12	4,683	2,481	5.1	10	5,620			12	2,481	5.1
16046 Brinnon	4	875	156	0.0	1	3,500			2	311	0.0
16048 Quilcene	5	150	781	2.3	1	750			4	976	2.9
16049 Chimacum	10	750	1,949	4.6	3	2,500			9	2,165	5.2
16050 Port Townsend	12	0	2,395	5.5	0	0			12	2,395	5.5
17001 Seattle	827	14,300	0	0.0	827	14,300			0	0	0.0
17210 Federal Way	212	8,794	4,083	10.0	212	8,794			210	4,122	10.1
17216 Enumclaw	45	220	2,620	5.9	4	2,477			35	3,368	7.6
17400 Mercer Island	46	6,593	391	0.9	46	6,593			45	399	1.0
17401 Highline	257	6,908	1,025	2.3	256	6,935			257	1,025	2.3
17402 Vashon Island	13	4,073	2,911	6.0	13	4,073			12	3,154	6.5
17403 Renton	198	440	62	0.2	9	9,689			2	6,144	16.4
17404 Skykomish	1	7,776	0	0.0	1	7,776			0	0	0.0
17405 Bellevue	218	7,877	4,552	10.1	218	7,877			218	4,552	10.1
17406 Tukwila	21	0	6,106	11.9	0	0			21	6,106	11.9
17407 Riverview	22	7,208	2,402	6.1	22	7,208			18	2,936	7.5
17408 Auburn	156	5,276	9,973	24.0	155	5,310			152	10,236	24.6
17409 Tahoma	78	12,691	890	2.0	77	12,856			12	5,783	12.8
17410 Snoqualmie Valley	74	6,655	2,009	4.8	72	6,840			71	2,094	5.0
17411 Issaquah	127	2,703	7,260	18.2	112	3,065			124	7,436	18.6
17412 Shoreline	110	12,807	3,520	7.6	110	12,807			109	3,552	7.7
17414 Lake Washington	304	4,618	3,687	8.6	286	4,909			304	3,687	8.6
17415 Kent	307	4,017	6,889	19.4	299	4,125			298	7,097	20.0
17417 Northshore	263	13,200	2,749	6.7	262	13,250			262	2,759	6.7
17902 Summit Sierra	2	0	0	0.0	0	0			0	0	0.0
17905 Summit Atlas	4	0	0	0.0	0	0			0	0	0.0
17908 Rainier Prep	2	0	0	0.0	0	0			0	0	0.0
17910 Rainier Valley LA	2	0	0	0.0	0	0			0	0	0.0
17911 Impact Puget Sound	2	0	0	0.0	0	0			0	0	0.0
17916 Impact Salish Sea	1	0	0	0.0	0	0			0	0	0.0
18100 Bremerton	49	157	1,378	2.9	9	854			49	1,378	2.9
18303 Bainbridge	38	1,350	2,903	4.9	38	1,350			37	2,981	5.1
18400 North Kitsap	68	8,274	1,854	5.0	55	10,229			55	2,292	6.2
18401 Central Kitsap	114	2,028	1,507	2.8	110	2,102			23	7,472	13.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Total	Not Time Related	Time Related	Amount	Days
18402 South Kitsap	99	141	226	0.4	7	1,998	4	5,599	10.3
18901 Catalyst Bremerton	1	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	2	0	0	0.0	0	0	0	0	0.0
19400 Thorp	1	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	27	419	3,793	8.8	6	1,885	27	3,793	8.8
19403 Kittitas	5	640	456	1.4	5	640	4	570	1.8
19404 Cle Elum-Roslyn	8	0	1,820	3.8	0	0	7	2,080	4.4
21014 Napavine	3	0	949	2.8	0	0	3	949	2.8
21036 Evaline	1	0	0	0.0	0	0	0	0	0.0
21206 Mossyrock	3	0	319	1.2	0	0	1	957	3.7
21214 Morton	4	0	0	0.0	0	0	0	0	0.0
21226 Adna	3	0	0	0.0	0	0	0	0	0.0
21232 Winlock	5	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	5	0	0	0.0	0	0	0	0	0.0
21300 Onalaska	5	0	0	0.0	0	0	0	0	0.0
21301 Pe Ell	1	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	29	155	2,832	6.3	3	1,500	29	2,832	6.3
21303 White Pass	2	0	1,688	4.0	0	0	2	1,688	4.0
21401 Centralia	33	4,515	1,639	3.7	33	4,515	32	1,690	3.8
22008 Sprague	2	0	0	0.0	0	0	0	0	0.0
22009 Reardan	3	0	3,461	10.0	0	0	1	10,383	30.0
22017 Almira	1	0	0	0.0	0	0	0	0	0.0
22073 Creston	1	0	1,664	4.0	0	0	1	1,664	4.0
22105 Odessa	1	0	1,551	5.0	0	0	1	1,551	5.0
22200 Wilbur	2	2,739	0	0.0	1	5,478	0	0	0.0
22204 Harrington	1	4,500	0	0.0	1	4,500	0	0	0.0
22207 Davenport	3	0	0	0.0	0	0	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	1	1,351	0	0.0	1	1,351	0	0	0.0
23309 Shelton	51	869	1,253	3.0	12	3,693	50	1,278	3.1
23311 Mary M. Knight	1	0	6,104	13.2	0	0	1	6,104	13.2
23402 Pioneer	11	2,536	0	0.0	3	9,299	0	0	0.0
23403 North Mason	17	0	688	1.9	0	0	17	688	1.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
23404 Hood Canal	3	0	3,248	6.4	0	0	3	3,248	6.4
24014 Nespelem	1	0	0	0.0	0	0	0	0	0.0
24019 Omak	71	444	49	0.1	10	3,152	1	3,495	10.1
24105 Okanogan	9	1,111	8,645	21.0	5	2,000	7	11,115	27.0
24111 Brewster	5	0	2,285	6.0	0	0	5	2,285	6.0
24122 Pateros	2	0	1,192	2.5	0	0	1	2,383	5.0
24350 Methow Valley	1	0	0	0.0	0	0	0	0	0.0
24404 Tonasket	6	0	2,661	7.2	0	0	6	2,661	7.2
24410 Oroville	6	0	1,762	4.9	0	0	6	1,762	4.9
25118 South Bend	4	1,179	0	0.0	3	1,572	0	0	0.0
25160 Willapa Valley	2	0	0	0.0	0	0	0	0	0.0
25200 North River	1	0	0	0.0	0	0	0	0	0.0
26056 Newport	13	0	360	0.8	0	0	1	4,682	10.0
26059 Cusick	2	0	0	0.0	0	0	0	0	0.0
26070 Selkirk	4	0	0	0.0	0	0	0	0	0.0
27001 Steilacoom Hist.	31	6,693	0	0.0	29	7,155	0	0	0.0
27003 Puyallup	203	816	24	0.1	64	2,589	3	1,608	5.2
27010 Tacoma	313	3,542	1,663	3.5	313	3,542	312	1,668	3.5
27019 Carbonado	3	0	0	0.0	0	0	0	0	0.0
27083 University Place	47	9,310	0	0.0	47	9,310	0	0	0.0
27320 Sumner	98	7,565	2,009	5.9	89	8,330	89	2,213	6.5
27343 Dieringer	19	0	3,765	8.5	0	0	17	4,208	9.5
27344 Orting	23	5,362	1,673	3.9	23	5,362	23	1,673	3.9
27400 Clover Park	174	1,171	7,255	6.3	122	1,670	135	9,350	8.2
27401 Peninsula	120	51	0	0.0	5	1,227	0	0	0.0
27402 Franklin Pierce	105	3,953	3,312	7.6	94	4,416	94	3,699	8.5
27403 Bethel	204	12,293	2,677	3.6	175	14,330	161	3,392	4.5
27404 Eatonville	17	959	3,381	8.7	2	8,154	17	3,381	8.7
27416 White River	43	2,268	3,083	8.1	38	2,566	37	3,583	9.5
27417 Fife	35	1,209	2,790	7.5	19	2,227	34	2,872	7.7
27901 Chief Leschi Tribal	1	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	2	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	5	0	899	2.0	0	0	5	899	2.0
28144 Lopez Island	4	0	0	0.0	0	0	0	0	0.0
28149 San Juan Island	8	0	1,881	4.0	0	0	7	2,150	4.6

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
29011 Concrete	3	0	0	0.0	0	0	0	0	0.0
29100 Burlington-Edison	38	0	1,427	3.1	0	0	38	1,427	3.1
29101 Sedro-Woolley	54	763	1,934	3.6	17	2,424	53	1,970	3.7
29103 Anacortes	21	412	0	0.0	3	2,887	0	0	0.0
29311 La Conner	5	0	2,445	5.4	0	0	5	2,445	5.4
29317 Conway	2	11,599	2,803	5.1	2	11,599	2	2,803	5.1
29320 Mt Vernon	58	432	3,798	8.3	57	440	57	3,864	8.5
31002 Everett	233	16,833	157	0.3	230	17,052	18	2,037	3.3
31004 Lake Stevens	93	167	6,433	14.1	20	775	93	6,433	14.1
31006 Mukilteo	164	6,149	3,779	6.9	164	6,149	164	3,779	6.9
31015 Edmonds	277	25	446	0.8	3	2,352	42	2,944	5.3
31016 Arlington	45	286	12,666	26.4	1	12,852	45	12,666	26.4
31025 Marysville	134	2,867	5,782	13.7	122	3,150	122	6,351	15.1
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	41	3,784	0	0.0	41	3,784	0	0	0.0
31201 Snohomish	91	12,357	2,529	5.7	90	12,494	90	2,557	5.8
31306 Lakewood	22	7,846	323	1.4	22	7,846	6	1,184	5.0
31311 Sultan	23	2,124	0	0.0	14	3,489	0	0	0.0
31330 Darrington	2	0	2,642	4.9	0	0	2	2,642	4.9
31332 Granite Falls	21	7,980	418	1.1	21	7,980	1	8,787	22.5
31401 Stanwood-Camano	51	6,539	3,461	7.5	47	7,095	51	3,461	7.5
32081 Spokane	318	2,180	2,744	0.1	312	2,222	310	2,814	0.1
32123 Orchard Prairie	1	622	0	0.0	1	622	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	11	0	0	0.0	0	0	0	0	0.0
32326 Medical Lake	21	1,328	2,569	199.2	11	2,535	19	2,840	220.2
32354 Mead	112	3,578	1,610	3.7	103	3,891	97	1,859	4.2
32356 Central Valley	153	704	1,272	3.1	128	841	149	1,306	3.2
32358 Freeman	7	0	0	0.0	0	0	0	0	0.0
32360 Cheney	67	582	1,822	4.6	46	848	64	1,907	4.8
32361 East Valley (Spo)	52	83	1,856	3.9	1	4,333	20	4,825	10.1
32362 Liberty	4	0	423	1.0	0	0	2	847	1.9
32363 West Valley (Spo)	34	533	0	0.0	15	1,208	0	0	0.0
32414 Deer Park	23	48	2,964	7.5	3	367	23	2,964	7.5
32416 Riverside	19	0	213	0.5	0	0	2	2,027	5.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
32901 Spokane Int'l Acad	3	0	0	0.0	0	0	0	0	0.0
32903 Lumen	1	416	0	0.0	1	416	0	0	0.0
32907 PRIDE Prep	8	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	7	2,786	2,154	5.1	5	3,900	6	2,514	6.0
33049 Wellpinit	2	11,017	0	0.0	1	22,033	0	0	0.0
33070 Valley	6	0	0	0.0	0	0	0	0	0.0
33115 Colville	14	0	3,120	10.6	0	0	14	3,120	10.6
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	1	1,565	0	0.0	1	1,565	0	0	0.0
33207 Mary Walker	1	0	0	0.0	0	0	0	0	0.0
33211 Northport	2	2,123	0	0.0	1	4,246	0	0	0.0
33212 Kettle Falls	6	1,242	1,864	4.7	4	1,863	6	1,864	4.7
34002 Yelm	44	136	4,268	10.5	3	2,000	36	5,217	12.8
34003 North Thurston	185	630	4,494	10.0	81	1,439	183	4,543	10.1
34033 Tumwater	62	1,334	5,254	12.4	27	3,062	59	5,521	13.0
34111 Olympia	130	1,648	0	0.0	62	3,456	0	0	0.0
34307 Rainier	6	0	1,652	5.0	0	0	6	1,652	5.0
34324 Griffin	5	0	0	0.0	0	0	0	0	0.0
34401 Rochester	21	0	768	1.7	0	0	4	4,033	9.0
34402 Tenino	10	91	3,196	8.3	1	909	10	3,196	8.3
36140 Walla Walla	54	0	0	0.0	0	0	0	0	0.0
36250 College Place	11	427	1,904	5.2	10	470	11	1,904	5.2
36300 Touchet	2	0	1,524	10.8	0	0	1	3,047	21.6
36400 Columbia (Wal)	10	259	1,953	5.1	3	863	7	2,790	7.2
36401 Waitsburg	1	1,660	2,766	6.3	1	1,660	1	2,766	6.3
36402 Prescott	1	0	0	0.0	0	0	0	0	0.0
36901 Willow	1	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	136	2,054	2,731	5.9	136	2,054	132	2,813	6.1
37502 Ferndale	50	54	0	0.0	1	2,678	0	0	0.0
37503 Blaine	25	3,351	336	0.9	25	3,351	23	365	1.0
37504 Lynden	38	0	2,208	5.2	0	0	38	2,208	5.2
37505 Meridian	14	4,895	0	0.0	14	4,895	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2020–21 Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~ Averages on Total Individuals ~~				~~ Averages on Individuals with Contracts ~~				
	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
37506 Nooksack Valley	17	0	707	1.3	0	0	1	12,027	22.0
37507 Mount Baker	26	93	453	1.2	1	2,412	2	5,895	15.0
37903 Lummi Tribal	14	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	1	0	0	0.0	0	0	0	0	0.0
38264 Lamont	1	0	0	0.0	0	0	0	0	0.0
38265 Tekoa	2	2,577	0	0.0	1	5,153	0	0	0.0
38267 Pullman	21	0	3,602	15.3	0	0	21	3,602	15.3
38300 Colfax	3	0	2,719	7.0	0	0	3	2,719	7.0
38301 Palouse	1	0	0	0.0	0	0	0	0	0.0
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306 Colton	1	0	0	0.0	0	0	0	0	0.0
38308 Endicott	1	2,111	0	0.0	1	2,111	0	0	0.0
38320 Rosalia	1	0	0	0.0	0	0	0	0	0.0
38322 St. John	1	0	1,684	5.0	0	0	1	1,684	5.0
38324 Oakesdale	1	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	4	0	1,990	3.6	0	0	4	1,990	3.6
39003 Naches Valley	10	1,678	3,369	8.5	3	5,593	10	3,369	8.5
39007 Yakima	146	2,437	5,007	11.9	135	2,636	133	5,496	13.1
39090 East Valley (Yak)	25	0	11,346	26.3	0	0	25	11,346	26.3
39119 Selah	31	994	166	0.4	8	3,853	2	2,579	6.0
39120 Mabton	3	0	0	0.0	0	0	0	0	0.0
39200 Grandview	23	0	5,185	15.2	0	0	23	5,185	15.2
39201 Sunnyside	58	394	7,785	19.6	7	3,266	58	7,785	19.6
39202 Toppenish	28	9,465	2,677	0.0	24	11,043	10	7,497	0.0
39203 Highland	8	0	0	0.0	0	0	0	0	0.0
39204 Granger	7	1,429	0	0.0	2	5,000	0	0	0.0
39205 Zillah	8	0	2,662	7.0	0	0	7	3,042	8.0
39207 Wapato	25	0	0	0.0	0	0	0	0	0.0
39208 West Valley (Yak)	32	3,320	3,769	7.6	31	3,427	32	3,769	7.6
39209 Mount Adams	5	0	0	0.0	0	0	0	0	0.0
State Summary	11,313	4,572	2,426	5.7	7,649	6,762	7,362	3,728	8.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
01109 Washtucna	61	10.67	5.71	175.21	1.42	42.89	23.32	3.64	16.73	59.77
01122 Benge	16	2.00	8.20	121.95	-	-	-	0.25	65.60	15.24
01147 Othello	4,444	235.33	18.88	52.96	16.75	265.30	3.77	86.34	51.47	19.43
01158 Lind	196	15.14	12.97	77.07	1.00	196.44	5.09	7.36	26.69	37.47
01160 Ritzville	321	22.70	14.16	70.64	2.50	128.53	7.78	9.62	33.40	29.94
02250 Clarkston	2,446	123.15	19.86	50.34	12.00	203.85	4.91	54.05	45.26	22.10
02420 Asotin-Anatone	603	36.58	16.50	60.62	2.31	261.21	3.83	13.55	44.53	22.46
03017 Kennewick	17,821	966.76	18.43	54.25	77.95	228.62	4.37	354.18	50.32	19.87
03050 Paterson	138	8.00	17.21	58.10	0.45	306.00	3.27	2.54	54.21	18.45
03052 Kiona-Benton City	1,326	66.21	20.03	49.92	6.41	206.91	4.83	25.44	52.13	19.18
03053 Finley	864	45.60	18.94	52.80	5.55	155.61	6.43	20.24	42.67	23.44
03116 Prosser	2,450	124.76	19.64	50.93	11.00	222.70	4.49	41.42	59.14	16.91
03400 Richland	12,884	690.72	18.65	53.61	50.05	257.42	3.88	304.89	42.26	23.66
04019 Manson	611	36.81	16.60	60.24	3.38	180.80	5.53	16.61	36.79	27.18
04069 Stehekin	8	1.00	8.00	125.00	-	-	-	-	-	-
04127 Entiat	292	19.08	15.32	65.27	2.10	139.20	7.18	9.91	29.50	33.90
04129 Lake Chelan	1,249	67.26	18.57	53.86	-	-	-	28.03	44.56	22.44
04222 Cashmere	1,528	83.08	18.39	54.37	7.25	210.76	4.74	30.20	50.60	19.76
04228 Cascade	1,163	68.20	17.05	58.67	6.00	193.75	5.16	29.31	39.66	25.21
04246 Wenatchee	7,034	401.77	17.51	57.12	28.00	251.22	3.98	160.65	43.79	22.84
05121 Port Angeles	3,277	183.37	17.87	55.96	16.13	203.15	4.92	73.78	44.41	22.52

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
05313 Crescent	316	19.34	16.34	61.19	2.77	114.09	8.76	11.40	27.72	36.07
05323 Sequim	2,437	140.51	17.34	57.67	10.51	231.84	4.31	64.06	38.04	26.29
05401 Cape Flattery	499	33.26	14.99	66.72	3.90	127.82	7.82	20.35	24.50	40.82
05402 Quillayute Valley	3,338	148.31	22.51	44.43	4.15	804.37	1.24	34.18	97.66	10.24
05903 Quileute Tribal	130	14.16	9.15	109.31	1.00	129.54	7.72	9.23	14.03	71.25
06037 Vancouver	21,008	1,180.06	17.80	56.17	90.50	232.13	4.31	399.66	52.56	19.02
06098 Hockinson	1,735	100.67	17.23	58.03	7.48	231.91	4.31	29.21	59.39	16.84
06101 La Center	1,518	85.80	17.69	56.54	8.50	178.55	5.60	33.65	45.10	22.17
06103 Green Mountain	155	10.10	15.33	65.25	1.61	96.14	10.40	2.42	63.96	15.63
06112 Washougal	2,789	153.31	18.19	54.98	15.75	177.05	5.65	67.03	41.60	24.04
06114 Evergreen (Clark)	23,251	1,242.28	18.72	53.43	101.04	230.12	4.35	359.80	64.62	15.47
06117 Camas	6,809	387.69	17.56	56.94	31.20	218.25	4.58	129.74	52.48	19.05
06119 Battle Ground	11,353	630.27	18.01	55.52	53.71	211.37	4.73	256.28	44.30	22.57
06122 Ridgefield	3,217	177.96	18.08	55.32	12.28	261.96	3.82	48.26	66.66	15.00
07002 Dayton	385	27.72	13.89	72.02	2.00	192.45	5.20	11.28	34.12	29.31
07035 Starbuck	52	4.00	13.08	76.48	1.43	36.57	27.34	2.71	19.30	51.82
08122 Longview	5,994	340.59	17.60	56.82	24.73	242.37	4.13	126.26	47.47	21.06
08130 Toutle Lake	629	34.80	18.08	55.31	3.00	209.72	4.77	20.32	30.96	32.30
08401 Castle Rock	1,328	70.53	18.83	53.11	6.50	204.29	4.89	34.55	38.43	26.02
08402 Kalama	983	54.28	18.12	55.20	-	-	-	21.24	46.30	21.60
08404 Woodland	2,294	122.50	18.72	53.41	9.40	244.01	4.10	61.50	37.30	26.81
08458 Kelso	4,644	250.04	18.57	53.84	24.70	188.02	5.32	87.94	52.81	18.94

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
09013 Orondo	155	8.99	17.20	58.14	1.44	107.38	9.31	8.56	18.06	55.36
09075 Bridgeport	745	41.31	18.04	55.44	4.11	181.28	5.52	18.98	39.26	25.47
09102 Palisades	29	2.14	13.41	74.56	-	-	-	1.01	28.42	35.19
09206 Eastmont	5,737	295.02	19.45	51.43	23.35	245.69	4.07	141.33	40.59	24.64
09207 Mansfield	87	11.11	7.86	127.27	2.00	43.65	22.91	6.21	14.06	71.14
09209 Waterville	259	19.35	13.39	74.68	2.00	129.56	7.72	9.62	26.94	37.13
10003 Keller	36	2.34	15.43	64.82	2.00	18.05	55.40	2.48	14.56	68.70
10050 Curlew	284	16.31	17.41	57.42	1.85	153.53	6.51	10.16	27.96	35.77
10065 Orient	44	2.26	19.46	51.39	-	-	-	2.06	21.35	46.84
10070 Inchelium	213	17.70	12.01	83.27	2.00	106.28	9.41	9.13	23.28	42.95
10309 Republic	364	18.59	19.56	51.12	1.75	207.78	4.81	9.85	36.92	27.09
11001 Pasco	17,663	957.82	18.44	54.23	77.37	228.29	4.38	328.46	53.77	18.60
11051 North Franklin	1,994	104.05	19.17	52.17	8.12	245.62	4.07	38.56	51.72	19.33
11054 Star	15	2.00	7.55	132.45	1.00	15.10	66.23	-	-	-
11056 Kahlotus	39	9.58	4.02	248.83	1.33	28.95	34.55	4.81	8.00	124.94
12110 Pomeroy	305	20.29	15.03	66.55	1.90	160.46	6.23	8.89	34.29	29.16
13073 Wahluke	2,394	128.50	18.63	53.68	13.40	178.64	5.60	62.70	38.18	26.19
13144 Quincy	2,978	160.81	18.52	54.01	13.00	229.04	4.37	69.24	43.00	23.25
13146 Warden	844	50.10	16.85	59.34	4.55	185.56	5.39	19.79	42.66	23.44
13151 Coulee-Hartline	199	13.93	14.32	69.83	1.87	106.68	9.37	4.43	45.03	22.21
13156 Soap Lake	523	31.05	16.86	59.32	2.70	193.88	5.16	15.13	34.60	28.90
13160 Royal	1,683	93.97	17.91	55.85	7.00	240.36	4.16	36.98	45.50	21.98

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
13161 Moses Lake	7,832	421.67	18.57	53.84	25.35	308.96	3.24	168.79	46.40	21.55
13165 Ephrata	2,492	127.05	19.62	50.98	10.86	229.48	4.36	50.30	49.55	20.18
13167 Wilson Creek	131	11.83	11.08	90.24	0.85	154.24	6.48	7.01	18.70	53.47
13301 Grand Coulee Dam	696	37.23	18.69	53.50	5.05	137.79	7.26	24.06	28.92	34.58
14005 Aberdeen	3,035	130.63	23.23	43.05	9.99	303.77	3.29	48.97	61.97	16.14
14028 Hoquiam	1,551	71.96	21.56	46.39	8.10	191.50	5.22	27.30	56.82	17.60
14064 North Beach	723	38.25	18.89	52.94	5.28	136.85	7.31	20.56	35.14	28.45
14065 McCleary	287	16.03	17.90	55.87	2.00	143.46	6.97	5.92	48.47	20.63
14066 Montesano	1,308	73.00	17.92	55.81	6.30	207.62	4.82	24.70	52.95	18.88
14068 Elma	1,453	79.07	18.37	54.42	9.51	152.77	6.55	30.53	47.59	21.01
14077 Taholah	167	13.15	12.72	78.60	2.00	83.65	11.95	8.93	18.74	53.38
14097 Lake Quinalt	178	11.99	14.88	67.22	2.00	89.18	11.21	5.95	29.98	33.36
14099 Cosmopolis	163	10.40	15.63	63.96	1.00	162.59	6.15	5.04	32.26	31.00
14104 Satsop	50	3.00	16.77	59.64	-	-	-	1.99	25.28	39.56
14117 Wishkah Valley	142	14.65	9.73	102.83	2.00	71.24	14.04	6.57	21.69	46.11
14172 Ocosta	575	34.25	16.79	59.56	3.40	169.14	5.91	13.42	42.85	23.34
14400 Oakville	279	19.69	14.19	70.47	2.40	116.43	8.59	7.48	37.36	26.77
15201 Oak Harbor	5,423	284.98	19.03	52.55	16.87	321.43	3.11	132.43	40.95	24.42
15204 Coupeville	966	48.57	19.88	50.30	3.00	321.88	3.11	19.26	50.14	19.95
15206 South Whidbey	1,167	64.53	18.08	55.30	6.30	185.22	5.40	19.33	60.37	16.57
16020 Queets-Clearwater	41	1.34	30.30	33.00	-	-	-	1.55	26.19	38.18
16046 Brinnon	76	5.00	15.18	65.88	0.90	84.33	11.86	2.90	26.17	38.21

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
16048 Quilcene	637	26.83	23.75	42.10	2.58	247.03	4.05	13.74	46.39	21.56
16049 Chimacum	692	40.60	17.05	58.65	4.96	139.55	7.17	24.74	27.98	35.74
16050 Port Townsend	1,066	59.66	17.87	55.96	5.00	213.21	4.69	26.92	39.60	25.25
17001 Seattle	51,308	2,808.20	18.27	54.73	229.64	223.43	4.48	846.86	60.59	16.51
17210 Federal Way	20,242	1,103.72	18.34	54.53	84.99	238.17	4.20	394.23	51.35	19.48
17216 Enumclaw	3,897	208.26	18.71	53.45	16.90	230.57	4.34	97.57	39.94	25.04
17400 Mercer Island	4,019	240.57	16.71	59.86	16.58	242.41	4.13	96.91	41.47	24.11
17401 Highline	17,775	981.64	18.11	55.23	88.25	201.41	4.96	391.73	45.38	22.04
17402 Vashon Island	1,421	79.27	17.93	55.78	6.85	207.46	4.82	40.66	34.95	28.61
17403 Renton	14,504	769.99	18.84	53.09	63.74	227.56	4.39	292.89	49.52	20.19
17404 Skykomish	44	10.00	4.40	227.23	1.00	44.01	22.72	5.62	7.83	127.70
17405 Bellevue	19,167	1,136.25	16.87	59.28	87.40	219.30	4.56	444.93	43.08	23.21
17406 Tukwila	2,596	148.31	17.50	57.13	13.55	191.58	5.22	58.49	44.38	22.53
17407 Riverview	2,928	179.87	16.28	61.44	14.12	207.34	4.82	62.62	46.75	21.39
17408 Auburn	16,076	875.59	18.36	54.47	66.16	242.98	4.12	328.80	48.89	20.45
17409 Tahoma	8,205	448.62	18.29	54.67	26.27	312.35	3.20	161.11	50.93	19.63
17410 Snoqualmie Valley	6,584	393.35	16.74	59.75	30.25	217.64	4.59	116.97	56.29	17.77
17411 Issaquah	19,034	1,115.63	17.06	58.61	73.36	259.46	3.85	420.56	45.26	22.10
17412 Shoreline	9,058	482.53	18.77	53.27	32.69	277.10	3.61	199.11	45.49	21.98
17414 Lake Washington	29,859	1,684.42	17.73	56.41	121.39	245.98	4.07	591.95	50.44	19.82
17415 Kent	24,356	1,386.82	17.56	56.94	103.38	235.60	4.24	520.26	46.82	21.36
17417 Northshore	22,168	1,169.20	18.96	52.74	80.33	275.96	3.62	382.60	57.94	17.26

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
17902 Summit Sierra	366	22.00	16.64	60.10	-	-	-	5.00	73.21	13.66
17903 Muckleshoot Tribal	553	51.00	10.85	92.18	6.00	92.21	10.84	-	-	-
17905 Summit Atlas	462	25.00	18.47	54.13	-	-	-	2.00	230.93	4.33
17908 Rainier Prep	344	18.65	18.43	54.26	1.65	208.30	4.80	4.60	74.72	13.38
17910 Rainier Valley LA	163	7.40	22.07	45.32	1.45	112.62	8.88	5.25	31.10	32.15
17911 Impact Puget Sound	408	23.00	17.72	56.43	-	-	-	-	-	-
17916 Impact Salish Sea	124	7.70	16.13	62.00	-	-	-	-	-	-
18100 Bremerton	4,498	249.07	18.06	55.37	20.10	223.79	4.47	130.66	34.43	29.05
18303 Bainbridge Island	3,472	202.83	17.12	58.42	15.27	227.37	4.40	81.64	42.53	23.51
18400 North Kitsap	5,096	267.63	19.04	52.52	20.04	254.27	3.93	119.35	42.69	23.42
18401 Central Kitsap	10,570	556.16	19.01	52.62	39.40	268.28	3.73	201.63	52.42	19.08
18402 South Kitsap	9,613	520.34	18.47	54.13	30.42	316.00	3.16	216.52	44.40	22.52
18901 Catalyst Bremerton	165	9.82	16.84	59.37	1.96	84.39	11.85	4.68	35.34	28.30
18902 Suquamish Tribal	86	9.00	9.56	104.62	2.00	43.01	23.25	8.54	10.07	99.27
19007 Damman	42	2.40	17.50	57.14	1.00	42.00	23.81	1.18	35.59	28.10
19028 Easton	85	8.21	10.31	96.98	1.60	52.91	18.90	4.12	20.55	48.67
19400 Thorp	208	19.51	10.66	93.78	1.40	148.60	6.73	5.62	37.02	27.01
19401 Ellensburg	3,000	169.15	17.73	56.39	16.91	177.39	5.64	64.19	46.73	21.40
19403 Kittitas	579	34.66	16.70	59.88	3.00	192.93	5.18	15.98	36.22	27.61
19404 Cle Elum-Roslyn	831	49.40	16.83	59.42	4.67	178.04	5.62	21.54	38.60	25.91
20094 Wishram	64	8.73	7.37	135.62	1.00	64.37	15.54	4.64	13.87	72.08
20203 Bickleton	108	12.00	8.96	111.63	1.42	75.70	13.21	4.89	21.98	45.49

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
20215 Centerville	87	4.70	18.55	53.90	0.39	223.59	4.47	2.98	29.26	34.17
20400 Trout Lake	182	16.68	10.89	91.84	1.00	181.62	5.51	7.00	25.95	38.54
20401 Glenwood	61	9.96	6.14	162.75	1.00	61.20	16.34	5.37	11.40	87.75
20402 Klickitat	72	8.12	8.91	112.23	1.71	42.31	23.63	5.02	14.41	69.38
20403 Roosevelt	37	1.80	20.72	48.26	0.64	58.28	17.16	1.87	19.95	50.13
20404 Goldendale	2,182	103.19	21.14	47.30	3.85	566.66	1.76	28.52	76.50	13.07
20405 White Salmon	1,100	66.47	16.55	60.43	6.00	183.32	5.45	26.29	41.84	23.90
20406 Lyle	200	15.35	13.01	76.87	2.00	99.84	10.02	4.61	43.31	23.09
21014 Napavine	741	46.96	15.78	63.38	3.00	246.98	4.05	15.96	46.43	21.54
21036 Evaline	51	3.49	14.70	68.03	-	-	-	1.39	36.91	27.10
21206 Mossyrock	544	30.27	17.98	55.61	3.00	181.43	5.51	13.04	41.74	23.96
21214 Morton	309	19.65	15.71	63.65	1.90	162.48	6.15	6.32	48.85	20.47
21226 Adna	573	34.05	16.83	59.43	2.60	220.37	4.54	13.33	42.98	23.27
21232 Winlock	681	37.73	18.05	55.41	3.90	174.60	5.73	21.96	31.01	32.25
21234 Boistfort	85	6.35	13.39	74.70	1.00	85.00	11.76	4.30	19.77	50.59
21237 Toledo	766	41.00	18.67	53.55	4.00	191.41	5.22	15.85	48.31	20.70
21300 Onalaska	796	42.78	18.60	53.76	3.75	212.21	4.71	19.27	41.30	24.21
21301 Pe Ell	247	19.79	12.51	79.97	2.00	123.74	8.08	6.60	37.50	26.67
21302 Chehalis	2,821	146.99	19.19	52.11	12.00	235.06	4.25	61.24	46.06	21.71
21303 White Pass	328	20.63	15.88	62.96	4.86	67.42	14.83	11.44	28.64	34.91
21401 Centralia	3,256	141.25	23.05	43.38	12.40	262.58	3.81	51.66	63.03	15.87
22008 Sprague	74	10.16	7.26	137.82	1.00	73.72	13.57	4.56	16.17	61.86

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
22009 Reardan-Edwall	666	35.70	18.65	53.62	3.12	213.39	4.69	16.31	40.82	24.50
22017 Almira	87	8.86	9.80	102.07	-	-	-	3.33	26.07	38.36
22073 Creston	84	8.31	10.08	99.23	2.00	41.87	23.88	3.52	23.79	42.03
22105 Odessa	203	17.70	11.50	86.99	1.00	203.47	4.91	7.57	26.88	37.20
22200 Wilbur	218	17.14	12.74	78.49	1.00	218.37	4.58	7.34	29.75	33.61
22204 Harrington	119	13.66	8.73	114.55	1.50	79.50	12.58	5.07	23.52	42.51
22207 Davenport	523	33.02	15.85	63.09	3.00	174.46	5.73	10.43	50.18	19.93
23042 Southside	202	11.90	16.98	58.88	2.00	101.05	9.90	5.25	38.50	25.98
23054 Grapeview	195	12.27	15.93	62.79	1.40	139.57	7.16	5.03	38.85	25.74
23309 Shelton	4,210	227.40	18.51	54.02	20.10	209.43	4.77	85.78	49.07	20.38
23311 Mary M. Knight	2,065	46.31	44.60	22.42	3.98	518.94	1.93	5.03	410.62	2.44
23402 Pioneer	646	43.28	14.92	67.01	4.50	143.52	6.97	11.37	56.80	17.61
23403 North Mason	2,132	99.75	21.38	46.78	10.75	198.37	5.04	53.67	39.73	25.17
23404 Hood Canal	293	20.82	14.08	71.01	2.00	146.60	6.82	8.82	33.24	30.08
24014 Nespelem	132	8.81	14.97	66.78	1.00	131.93	7.58	5.61	23.52	42.52
24019 Omak	7,624	223.67	34.09	29.34	5.50	1,386.17	0.72	46.77	163.01	6.13
24105 Okanogan	1,050	53.28	19.71	50.73	4.80	218.81	4.57	28.71	36.58	27.34
24111 Brewster	916	47.84	19.14	52.23	4.75	192.82	5.19	18.59	49.27	20.30
24122 Pateros	288	20.08	14.35	69.70	1.83	157.42	6.35	9.21	31.28	31.97
24350 Methow Valley	670	39.77	16.84	59.38	3.24	206.70	4.84	21.75	30.79	32.48
24404 Tonasket	1,057	55.81	18.95	52.78	4.95	213.61	4.68	25.86	40.89	24.46
24410 Oroville	505	30.74	16.43	60.86	3.07	164.53	6.08	13.36	37.81	26.45

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
25101 Ocean Beach	994	46.28	21.48	46.56	7.95	125.02	8.00	27.45	36.21	27.62
25116 Raymond	515	34.85	14.77	67.72	2.58	199.46	5.01	18.36	28.03	35.68
25118 South Bend	563	28.43	19.80	50.50	3.15	178.71	5.60	10.06	55.96	17.87
25155 Naselle Grays R.	303	17.71	17.10	58.47	2.16	140.23	7.13	8.69	34.86	28.69
25160 Willapa Valley	320	21.04	15.21	65.75	3.40	94.12	10.63	8.81	36.32	27.53
25200 North River	68	8.77	7.75	129.07	1.00	67.95	14.72	3.48	19.53	51.21
26056 Newport	930	54.46	17.08	58.55	5.10	182.37	5.48	24.41	38.10	26.24
26059 Cusick	273	18.32	14.92	67.02	2.00	136.67	7.32	10.04	27.22	36.73
26070 Selkirk	226	18.04	12.53	79.79	1.65	137.02	7.30	10.72	21.09	47.42
27001 Steilacoom Hist.	2,910	164.47	17.70	56.51	15.40	188.99	5.29	68.18	42.69	23.43
27003 Puyallup	21,330	1,107.70	19.26	51.93	79.49	268.34	3.73	447.59	47.66	20.98
27010 Tacoma	26,693	1,480.17	18.03	55.45	120.30	221.89	4.51	591.62	45.12	22.16
27019 Carbonado	188	10.50	17.92	55.80	0.90	209.08	4.78	4.40	42.77	23.38
27083 University Place	5,357	274.40	19.52	51.22	25.95	206.43	4.84	96.96	55.25	18.10
27320 Sumner	9,285	491.01	18.91	52.88	47.55	195.26	5.12	179.12	51.83	19.29
27343 Dieringer	1,347	77.84	17.30	57.80	5.00	269.33	3.71	31.76	42.40	23.58
27344 Orting	2,471	126.52	19.53	51.20	11.00	224.66	4.45	53.13	46.51	21.50
27400 Clover Park	11,705	613.69	19.07	52.43	53.60	218.38	4.58	253.19	46.23	21.63
27401 Peninsula	7,970	488.54	16.31	61.30	37.72	211.28	4.73	179.53	44.39	22.53
27402 Franklin Pierce	7,262	402.84	18.03	55.47	37.00	196.28	5.09	156.98	46.26	21.62
27403 Bethel	19,371	1,073.85	18.04	55.44	91.49	211.73	4.72	388.31	49.88	20.05
27404 Eatonville	1,761	93.23	18.89	52.94	8.20	214.77	4.66	34.64	50.84	19.67

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
27416 White River	3,795	191.85	19.78	50.55	18.80	201.86	4.95	81.34	46.66	21.43
27417 Fife	3,650	192.75	18.94	52.81	20.80	175.49	5.70	68.24	53.49	18.69
27901 Chief Leschi Tribal	551	39.08	14.09	70.98	5.11	107.74	9.28	15.22	36.17	27.65
27905 Summit Olympus	195	10.00	19.47	51.36	-	-	-	5.00	38.94	25.68
28010 Shaw Island	8	1.80	4.61	216.87	-	-	-	1.04	7.98	125.30
28137 Orcas Island	756	40.61	18.63	53.69	3.50	216.12	4.63	21.97	34.43	29.05
28144 Lopez Island	229	16.70	13.71	72.92	2.23	102.69	9.74	5.94	38.55	25.94
28149 San Juan Island	745	44.63	16.70	59.87	4.00	186.37	5.37	17.41	42.82	23.35
29011 Concrete	490	29.65	16.51	60.57	3.00	163.18	6.13	14.81	33.05	30.25
29100 Burlington-Edison	3,236	187.19	17.29	57.85	12.60	256.81	3.89	86.80	37.28	26.83
29101 Sedro-Woolley	4,086	217.27	18.81	53.18	21.33	191.55	5.22	92.97	43.95	22.75
29103 Anacortes	2,438	143.92	16.94	59.04	10.06	242.30	4.13	57.13	42.67	23.44
29311 La Conner	581	36.86	15.77	63.39	3.50	166.13	6.02	12.85	45.25	22.10
29317 Conway	448	22.91	19.56	51.13	2.00	224.03	4.46	5.69	78.74	12.70
29320 Mount Vernon	6,380	362.20	17.61	56.77	28.55	223.46	4.48	139.44	45.75	21.86
30002 Skamania	63	6.04	10.45	95.72	1.00	63.10	15.85	1.56	40.45	24.72
30029 Mount Pleasant	66	4.54	14.43	69.31	0.37	177.03	5.65	1.06	61.79	16.18
30031 Mill A	41	10.50	3.93	254.15	1.00	41.31	24.20	2.13	19.40	51.56
30303 Stevenson-Carson	814	46.20	17.61	56.77	4.50	180.83	5.53	17.10	47.59	21.01
31002 Everett	19,280	1,012.51	19.04	52.52	78.62	245.23	4.08	361.35	53.36	18.74
31004 Lake Stevens	8,635	442.34	19.52	51.23	28.90	298.80	3.35	163.99	52.66	18.99
31006 Mukilteo	14,850	842.89	17.62	56.76	50.00	297.00	3.37	289.69	51.26	19.51

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
31015 Edmonds	19,714	1,030.42	19.13	52.27	62.93	313.27	3.19	434.57	45.36	22.04
31016 Arlington	5,154	277.67	18.56	53.88	24.49	210.45	4.75	91.04	56.61	17.66
31025 Marysville	9,641	511.60	18.84	53.06	35.80	269.30	3.71	179.73	53.64	18.64
31063 Index	24	1.90	12.78	78.25	1.00	24.28	41.19	2.63	9.23	108.32
31103 Monroe	5,765	287.31	20.06	49.84	23.95	240.70	4.15	98.14	58.74	17.02
31201 Snohomish	8,938	474.56	18.83	53.09	35.16	254.22	3.93	175.65	50.89	19.65
31306 Lakewood	2,403	120.01	20.03	49.93	14.50	165.75	6.03	41.81	57.48	17.40
31311 Sultan	1,844	98.54	18.71	53.44	9.60	192.06	5.21	36.64	50.32	19.87
31330 Darrington	384	19.81	19.38	51.59	2.45	156.72	6.38	12.84	29.90	33.44
31332 Granite Falls	2,050	101.45	20.21	49.48	7.97	257.24	3.89	41.73	49.13	20.35
31401 Stanwood-Camano	4,419	219.73	20.11	49.73	19.40	227.76	4.39	91.50	48.29	20.71
32081 Spokane	27,833	1,583.22	17.58	56.88	89.36	311.47	3.21	562.30	49.50	20.20
32123 Orchard Prairie	78	5.27	14.76	67.77	0.89	87.37	11.45	0.90	86.40	11.57
32312 Great Northern	36	3.48	10.43	95.87	1.00	36.30	27.55	0.29	125.17	7.99
32325 Nine Mile Falls	1,263	73.76	17.12	58.40	7.43	169.99	5.88	29.15	43.33	23.08
32326 Medical Lake	1,696	104.02	16.30	61.34	9.84	172.33	5.80	33.04	51.32	19.48
32354 Mead	9,764	501.85	19.46	51.40	39.00	250.35	3.99	210.09	46.47	21.52
32356 Central Valley	13,433	738.37	18.19	54.97	62.08	216.38	4.62	245.46	54.73	18.27
32358 Freeman	814	50.30	16.19	61.78	-	-	-	16.18	50.32	19.87
32360 Cheney	4,828	263.24	18.34	54.52	22.20	217.49	4.60	104.47	46.22	21.64
32361 East Valley (Spo)	3,495	190.09	18.39	54.39	17.56	199.04	5.02	90.32	38.70	25.84
32362 Liberty	521	31.93	16.32	61.26	3.00	173.74	5.76	12.60	41.37	24.17

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
32363 West Valley (Spo)	3,266	184.28	17.72	56.43	16.98	192.34	5.20	73.77	44.27	22.59
32414 Deer Park	2,382	118.74	20.06	49.85	8.90	267.66	3.74	52.69	45.21	22.12
32416 Riverside	1,364	72.41	18.84	53.09	6.60	206.64	4.84	41.39	32.95	30.35
32901 Spokane Int'l Acad	598	34.22	17.48	57.21	2.00	299.05	3.34	5.75	104.02	9.61
32903 Lumen Charter	37	6.06	6.06	164.94	0.96	38.27	26.13	3.31	11.10	90.09
32907 PRIDE Prep	700	30.23	23.15	43.20	1.00	699.74	1.43	5.70	122.76	8.15
33030 Onion Creek	43	3.40	12.53	79.81	1.25	34.08	29.34	0.63	67.62	14.79
33036 Chewelah	680	38.42	17.70	56.51	3.80	178.93	5.59	17.34	39.21	25.50
33049 Wellpinit	429	31.83	13.47	74.21	4.00	107.23	9.33	16.38	26.18	38.19
33070 Valley	1,235	47.16	26.19	38.19	5.00	246.99	4.05	28.46	43.39	23.05
33115 Colville	1,546	84.22	18.36	54.47	7.01	220.56	4.53	35.98	42.97	23.27
33183 Loon Lake	259	9.76	26.56	37.65	1.00	259.24	3.86	5.75	45.09	22.18
33202 Summit Valley	64	4.66	13.80	72.47	0.46	139.79	7.15	0.63	102.07	9.80
33205 Evergreen (Ste)	31	2.03	15.42	64.86	0.34	92.06	10.86	1.29	24.26	41.21
33206 Columbia (Ste)	105	10.65	9.86	101.39	1.40	75.03	13.33	4.96	21.18	47.22
33207 Mary Walker	409	19.72	20.75	48.18	3.65	112.13	8.92	8.00	51.16	19.55
33211 Northport	261	18.61	14.04	71.25	1.50	174.13	5.74	8.21	31.81	31.43
33212 Kettle Falls	1,035	48.20	21.47	46.58	4.50	229.97	4.35	19.02	54.41	18.38
34002 Yelm	5,230	286.78	18.24	54.83	22.00	237.74	4.21	116.82	44.77	22.34
34003 North Thurston	14,075	753.03	18.69	53.50	61.98	227.08	4.40	298.18	47.20	21.19
34033 Tumwater	6,182	334.21	18.50	54.06	25.71	240.46	4.16	139.97	44.17	22.64
34111 Olympia	9,260	501.91	18.45	54.20	37.75	245.29	4.08	227.12	40.77	24.53

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
34307 Rainier	857	50.00	17.14	58.35	4.00	214.22	4.67	17.95	47.74	20.95
34324 Griffin	598	32.42	18.43	54.26	4.25	140.59	7.11	14.75	40.51	24.69
34401 Rochester	2,051	107.59	19.07	52.45	8.48	241.90	4.13	38.38	53.45	18.71
34402 Tenino	1,233	63.46	19.44	51.45	7.45	165.56	6.04	25.19	48.96	20.42
34901 Wa He Lut Tribal	140	10.00	13.96	71.63	-	-	-	1.35	103.41	9.67
35200 Wahkiakum	467	26.25	17.78	56.24	2.00	233.36	4.29	12.11	38.54	25.95
36101 Dixie	28	1.80	15.78	63.38	1.00	28.40	35.21	1.40	20.29	49.30
36140 Walla Walla	5,393	288.52	18.69	53.50	22.79	236.64	4.23	128.99	41.81	23.92
36250 College Place	1,532	76.54	20.01	49.97	6.40	239.33	4.18	25.65	59.72	16.75
36300 Touchet	202	16.95	11.93	83.79	1.50	134.86	7.41	8.57	23.61	42.36
36400 Columbia (Wal)	679	40.32	16.84	59.39	4.70	144.45	6.92	20.12	33.74	29.63
36401 Waitsburg	239	16.00	14.91	67.05	1.65	144.61	6.91	7.60	31.40	31.85
36402 Prescott	245	16.81	14.57	68.62	0.93	263.42	3.80	5.40	45.37	22.04
36901 Willow	56	3.76	14.79	67.60	0.80	69.53	14.38	2.77	20.08	49.80
37501 Bellingham	10,877	623.50	17.44	57.33	47.53	228.84	4.37	256.84	42.35	23.61
37502 Ferndale	4,149	209.14	19.84	50.41	15.60	265.97	3.76	81.99	50.61	19.76
37503 Blaine	2,072	112.67	18.39	54.39	10.55	196.35	5.09	42.68	48.54	20.60
37504 Lynden	3,148	176.71	17.81	56.14	13.30	236.67	4.23	65.23	48.25	20.72
37505 Meridian	1,746	84.38	20.70	48.32	10.50	166.32	6.01	41.16	42.43	23.57
37506 Nooksack Valley	1,816	103.48	17.55	56.99	8.21	221.18	4.52	40.70	44.62	22.41
37507 Mount Baker	1,640	108.07	15.18	65.88	9.00	182.26	5.49	47.45	34.57	28.93
37903 Lummi Tribal	396	43.00	9.20	108.67	3.00	131.89	7.58	-	-	-

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
38126 Lacrosse	84	11.87	7.05	141.88	1.82	45.97	21.75	4.25	19.68	50.80
38264 Lamont	41	2.83	14.63	68.34	0.42	98.59	10.14	1.29	32.10	31.15
38265 Tekoa	169	15.57	10.86	92.10	1.93	87.59	11.42	8.83	19.15	52.23
38267 Pullman	2,512	147.00	17.09	58.52	11.75	213.77	4.68	62.70	40.06	24.96
38300 Colfax	521	31.58	16.51	60.57	2.87	181.68	5.50	13.30	39.20	25.51
38301 Palouse	157	15.53	10.12	98.82	2.00	78.57	12.73	3.74	42.02	23.80
38302 Garfield	102	11.43	8.93	111.95	-	-	-	4.48	22.79	43.88
38304 Steptoe	44	4.12	10.70	93.42	0.06	735.00	1.36	1.21	36.45	27.44
38306 Colton	153	14.40	10.65	93.88	1.40	109.56	9.13	4.58	33.49	29.86
38308 Endicott	80	11.17	7.15	139.93	1.50	53.22	18.79	4.89	16.32	61.26
38320 Rosalia	167	15.17	11.02	90.73	1.30	128.61	7.78	7.27	23.00	43.48
38322 St. John	129	13.24	9.71	102.99	1.50	85.71	11.67	3.73	34.47	29.01
38324 Oakesdale	141	11.25	12.58	79.52	0.75	188.63	5.30	3.32	42.61	23.47
39002 Union Gap	575	30.46	18.89	52.95	3.00	191.77	5.21	11.11	51.78	19.31
39003 Naches Valley	1,189	64.61	18.41	54.33	6.90	172.34	5.80	22.84	52.06	19.21
39007 Yakima	15,533	726.09	21.39	46.75	68.85	225.60	4.43	292.53	53.10	18.83
39090 East Valley (Yak)	3,097	162.10	19.11	52.33	14.70	210.71	4.75	60.23	51.43	19.44
39119 Selah	3,531	187.31	18.85	53.05	18.00	196.17	5.10	68.27	51.72	19.33
39120 Mabton	828	46.59	17.77	56.29	5.25	157.66	6.34	18.47	44.81	22.31
39200 Grandview	3,476	174.50	19.92	50.21	16.54	210.13	4.76	67.87	51.21	19.53
39201 Sunnyside	6,521	330.48	19.73	50.68	27.45	237.56	4.21	121.10	53.85	18.57
39202 Toppenish	4,479	175.84	25.47	39.26	21.75	205.92	4.86	73.69	60.78	16.45

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	56,442.56	18.37	54.44	4,486.18	231.11	4.33	21,355.79	48.55	20.60
39203 Highland	1,044	54.16	19.28	51.86	6.00	174.07	5.74	23.90	43.70	22.88
39204 Granger	1,413	73.45	19.24	51.97	7.25	194.95	5.13	25.70	55.00	18.18
39205 Zillah	1,204	64.22	18.75	53.34	7.10	169.58	5.90	19.40	62.06	16.11
39207 Wapato	3,134	166.19	18.86	53.03	18.66	167.96	5.95	65.48	47.86	20.89
39208 West Valley (Yak)	5,006	241.89	20.69	48.32	17.00	294.45	3.40	69.66	71.86	13.92
39209 Mount Adams	852	43.64	19.53	51.22	5.45	156.35	6.40	20.37	41.83	23.91
39901 Yakama Nation	126	12.00	10.48	95.45	3.00	41.91	23.86	-	-	-

Basic education includes programs 01, 02, 03, 31, 34, 45, and 97. Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
01109 Washtucna	61	11.00	5.54	180.62	1.42	42.89	23.32	6.74	9.04	110.67
01122 Benge	16	2.00	8.20	121.95	-	-	-	0.77	21.30	46.95
01147 Othello	4,444	286.40	15.52	64.45	22.00	201.99	4.95	203.90	21.79	45.88
01158 Lind	196	18.60	10.56	94.69	1.00	196.44	5.09	17.85	11.00	90.87
01160 Ritzville	321	24.50	13.12	76.24	2.50	128.53	7.78	16.02	20.06	49.85
02250 Clarkston	2,446	151.93	16.10	62.11	13.00	188.17	5.31	107.43	22.77	43.92
02420 Asotin-Anatone	603	42.20	14.30	69.94	3.00	201.13	4.97	26.75	22.56	44.33
03017 Kennewick	17,821	1,209.87	14.73	67.89	83.32	213.89	4.68	709.37	25.12	39.81
03050 Paterson	138	9.88	13.94	71.75	1.00	137.70	7.26	6.46	21.32	46.91
03052 Kiona-Benton City	1,326	84.22	15.75	63.50	9.37	141.55	7.06	56.89	23.31	42.89
03053 Finley	864	54.60	15.82	63.22	6.50	132.86	7.53	45.03	19.18	52.14
03116 Prosser	2,450	152.28	16.09	62.16	13.00	188.44	5.31	70.61	34.69	28.82
03400 Richland	12,884	844.44	15.26	65.54	55.36	232.73	4.30	496.33	25.96	38.52
04019 Manson	611	45.98	13.29	75.24	3.88	157.50	6.35	34.05	17.95	55.72
04069 Stehekin	8	1.00	8.00	125.00	-	-	-	-	-	-
04127 Entiat	292	22.75	12.85	77.82	2.10	139.20	7.18	18.28	15.99	62.53
04129 Lake Chelan	1,249	88.93	14.04	71.21	0.91	1,372.41	0.73	58.46	21.36	46.81
04222 Cashmere	1,528	104.16	14.67	68.17	8.25	185.21	5.40	56.49	27.05	36.97
04228 Cascade	1,163	87.31	13.31	75.11	7.00	166.07	6.02	59.55	19.52	51.23
04246 Wenatchee	7,034	530.35	13.26	75.40	33.00	213.16	4.69	285.35	24.65	40.57
05121 Port Angeles	3,277	235.20	13.93	71.78	17.13	191.29	5.23	145.31	22.55	44.35

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
05313 Crescent	316	22.61	13.98	71.54	2.97	106.41	9.40	18.43	17.15	58.32
05323 Sequim	2,437	174.70	13.95	71.70	12.00	203.05	4.92	105.62	23.07	43.35
05401 Cape Flattery	499	40.54	12.30	81.32	4.00	124.63	8.02	39.64	12.58	79.52
05402 Quillayute Valley	3,338	192.00	17.39	57.52	5.00	667.63	1.50	79.30	42.10	23.76
05903 Quileute Tribal	130	16.00	8.10	123.51	3.00	43.18	23.16	14.84	8.73	114.56
06037 Vancouver	21,008	1,551.65	13.54	73.86	100.85	208.31	4.80	667.74	31.46	31.78
06098 Hockinson	1,735	116.20	14.93	66.99	8.46	205.05	4.88	46.61	37.22	26.87
06101 La Center	1,518	101.30	14.98	66.75	9.00	168.63	5.93	48.33	31.40	31.85
06103 Green Mountain	155	10.91	14.19	70.48	1.71	90.52	11.05	4.61	33.58	29.78
06112 Washougal	2,789	198.07	14.08	71.03	17.00	164.03	6.10	134.06	20.80	48.07
06114 Evergreen (Clark)	23,251	1,677.22	13.86	72.13	113.54	204.78	4.88	806.28	28.84	34.68
06117 Camas	6,809	455.84	14.94	66.94	34.00	200.27	4.99	235.59	28.90	34.60
06119 Battle Ground	11,353	803.81	14.12	70.80	57.46	197.57	5.06	372.82	30.45	32.84
06122 Ridgefield	3,217	208.15	15.45	64.71	14.44	222.77	4.49	75.34	42.70	23.42
07002 Dayton	385	30.00	12.83	77.94	2.00	192.45	5.20	19.76	19.48	51.34
07035 Starbuck	52	4.00	13.08	76.48	1.56	33.53	29.83	2.71	19.30	51.82
08122 Longview	5,994	432.92	13.85	72.23	29.00	206.69	4.84	247.32	24.24	41.26
08130 Toutle Lake	629	35.80	17.57	56.90	3.00	209.72	4.77	28.89	21.78	45.92
08401 Castle Rock	1,328	87.28	15.21	65.73	8.00	165.99	6.02	66.45	19.98	50.04
08402 Kalama	983	56.63	17.37	57.58	-	-	-	26.63	36.93	27.08
08404 Woodland	2,294	149.52	15.34	65.19	10.20	224.87	4.45	119.31	19.22	52.02
08458 Kelso	4,644	318.14	14.60	68.50	26.00	178.62	5.60	178.95	25.95	38.53

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
09013 Orondo	155	10.43	14.83	67.45	2.02	76.55	13.06	15.17	10.19	98.11
09075 Bridgeport	745	53.00	14.06	71.13	4.44	167.81	5.96	42.17	17.67	56.60
09102 Palisades	29	3.00	9.57	104.53	-	-	-	1.86	15.43	64.81
09206 Eastmont	5,737	387.61	14.80	67.57	25.40	225.86	4.43	225.93	25.39	39.38
09207 Mansfield	87	12.00	7.27	137.47	2.00	43.65	22.91	7.55	11.56	86.49
09209 Waterville	259	21.71	11.94	83.78	2.00	129.56	7.72	12.03	21.54	46.43
10003 Keller	36	3.00	12.03	83.10	2.00	18.05	55.40	5.22	6.92	144.60
10050 Curlew	284	18.56	15.30	65.34	2.00	142.02	7.04	17.04	16.67	59.99
10065 Orient	44	3.50	12.57	79.58	-	-	-	5.88	7.48	133.70
10070 Inchelium	213	21.50	9.89	101.15	2.00	106.28	9.41	15.81	13.44	74.38
10309 Republic	364	21.25	17.11	58.44	2.00	181.81	5.50	19.20	18.94	52.80
11001 Pasco	17,663	1,221.01	14.47	69.13	82.95	212.93	4.70	674.90	26.17	38.21
11051 North Franklin	1,994	132.90	15.01	66.64	10.27	194.20	5.15	99.23	20.10	49.75
11054 Star	15	2.00	7.55	132.45	1.00	15.10	66.23	-	-	-
11056 Kahlotus	39	9.67	3.98	251.17	1.33	28.95	34.55	6.44	5.98	167.27
12110 Pomeroy	305	22.91	13.31	75.14	2.29	133.14	7.51	20.69	14.74	67.86
13073 Wahluke	2,394	166.50	14.38	69.56	15.33	156.15	6.40	133.19	17.97	55.64
13144 Quincy	2,978	216.11	13.78	72.58	15.00	198.51	5.04	147.91	20.13	49.67
13146 Warden	844	64.60	13.07	76.51	6.90	122.36	8.17	43.01	19.63	50.94
13151 Coulee-Hartline	199	15.39	12.96	77.15	2.11	94.55	10.58	11.42	17.47	57.25
13156 Soap Lake	523	38.22	13.70	73.01	2.78	188.30	5.31	30.59	17.11	58.44
13160 Royal	1,683	107.00	15.72	63.59	9.00	186.95	5.35	87.00	19.34	51.71

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
13161 Moses Lake	7,832	542.45	14.44	69.26	30.00	261.07	3.83	328.88	23.81	41.99
13165 Ephrata	2,492	158.61	15.71	63.64	12.50	199.37	5.02	100.02	24.92	40.13
13167 Wilson Creek	131	14.00	9.36	106.79	0.85	154.24	6.48	11.62	11.28	88.63
13301 Grand Coulee Dam	696	41.80	16.65	60.07	6.06	114.83	8.71	48.74	14.28	70.04
14005 Aberdeen	3,035	188.16	16.13	62.00	12.25	247.73	4.04	102.87	29.50	33.90
14028 Hoquiam	1,551	92.86	16.70	59.87	10.00	155.11	6.45	46.50	33.36	29.98
14064 North Beach	723	49.93	14.47	69.10	5.28	136.85	7.31	42.78	16.89	59.21
14065 McCleary	287	19.35	14.83	67.44	2.00	143.46	6.97	11.15	25.73	38.86
14066 Montesano	1,308	86.00	15.21	65.75	7.00	186.85	5.35	53.23	24.57	40.70
14068 Elma	1,453	99.69	14.57	68.62	11.02	131.84	7.59	73.06	19.89	50.29
14077 Taholah	167	18.94	8.83	113.21	3.00	55.77	17.93	16.51	10.13	98.68
14097 Lake Quinalt	178	14.03	12.71	78.66	2.00	89.18	11.21	12.50	14.27	70.08
14099 Cosmopolis	163	12.57	12.93	77.31	1.00	162.59	6.15	9.16	17.75	56.34
14104 Satsop	50	3.43	14.66	68.19	-	-	-	3.62	13.90	71.97
14117 Wishkah Valley	142	15.75	9.05	110.55	2.00	71.24	14.04	11.01	12.94	77.28
14172 Ocosta	575	43.00	13.37	74.77	4.00	143.77	6.96	26.79	21.47	46.58
14400 Oakville	279	21.43	13.04	76.69	2.92	95.69	10.45	16.06	17.40	57.47
15201 Oak Harbor	5,423	373.76	14.51	68.93	19.50	278.08	3.60	243.39	22.28	44.88
15204 Coupeville	966	61.19	15.78	63.37	4.00	241.41	4.14	36.23	26.65	37.52
15206 South Whidbey	1,167	78.83	14.80	67.56	7.00	166.70	6.00	38.82	30.06	33.27
16020 Queets-Clearwater	41	1.89	21.48	46.55	-	-	-	3.12	13.01	76.85
16046 Brinnon	76	5.51	13.77	72.60	1.00	75.90	13.18	5.03	15.09	66.27

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
16048 Quilcene	637	30.03	21.22	47.12	3.58	178.03	5.62	24.27	26.26	38.08
16049 Chimacum	692	49.76	13.91	71.89	5.65	122.51	8.16	47.55	14.56	68.70
16050 Port Townsend	1,066	76.56	13.92	71.82	6.50	164.01	6.10	50.31	21.19	47.19
17001 Seattle	51,308	4,047.25	12.68	78.88	266.90	192.24	5.20	2,293.92	22.37	44.71
17210 Federal Way	20,242	1,492.50	13.56	73.73	90.56	223.52	4.47	730.56	27.71	36.09
17216 Enumclaw	3,897	263.11	14.81	67.52	19.05	204.55	4.89	180.08	21.64	46.21
17400 Mercer Island	4,019	285.74	14.07	71.09	19.82	202.78	4.93	141.11	28.48	35.11
17401 Highline	17,775	1,335.21	13.31	75.12	98.94	179.65	5.57	814.12	21.83	45.80
17402 Vashon Island	1,421	93.67	15.17	65.91	8.00	177.63	5.63	61.93	22.95	43.58
17403 Renton	14,504	1,054.68	13.75	72.71	70.90	204.58	4.89	703.48	20.62	48.50
17404 Skykomish	44	11.00	4.00	249.95	1.00	44.01	22.72	7.49	5.88	170.20
17405 Bellevue	19,167	1,415.34	13.54	73.84	96.60	198.41	5.04	720.72	26.59	37.60
17406 Tukwila	2,596	186.85	13.89	71.98	14.81	175.28	5.71	124.29	20.89	47.88
17407 Riverview	2,928	205.02	14.28	70.03	14.62	200.25	4.99	111.35	26.29	38.03
17408 Auburn	16,076	1,132.82	14.19	70.47	79.46	202.31	4.94	671.61	23.94	41.78
17409 Tahoma	8,205	538.22	15.25	65.59	26.97	304.24	3.29	318.51	25.76	38.82
17410 Snoqualmie Valley	6,584	469.45	14.02	71.30	30.75	214.10	4.67	217.31	30.30	33.01
17411 Issaquah	19,034	1,336.96	14.24	70.24	79.21	240.30	4.16	706.32	26.95	37.11
17412 Shoreline	9,058	602.47	15.04	66.51	35.89	252.39	3.96	391.38	23.14	43.21
17414 Lake Washington	29,859	2,062.16	14.48	69.06	129.74	230.15	4.35	944.78	31.60	31.64
17415 Kent	24,356	1,801.69	13.52	73.97	112.63	216.25	4.62	1,024.47	23.77	42.06
17417 Northshore	22,168	1,467.53	15.11	66.20	90.98	243.65	4.10	808.29	27.43	36.46

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
17902 Summit Sierra	366	24.00	15.25	65.57	-	-	-	5.00	73.21	13.66
17903 Muckleshoot Tribal	553	62.00	8.92	112.06	8.00	69.16	14.46	-	-	-
17905 Summit Atlas	462	29.00	15.93	62.79	-	-	-	2.00	230.93	4.33
17908 Rainier Prep	344	24.80	13.86	72.16	2.00	171.85	5.82	7.16	48.00	20.83
17910 Rainier Valley LA	163	12.45	13.12	76.24	2.00	81.65	12.25	7.62	21.43	46.66
17911 Impact Puget Sound	408	27.00	15.10	66.24	1.00	407.60	2.45	2.00	203.80	4.91
17916 Impact Salish Sea	124	9.00	13.80	72.46	1.00	124.20	8.05	1.41	88.09	11.35
18100 Bremerton	4,498	345.21	13.03	76.75	23.00	195.57	5.11	210.80	21.34	46.86
18303 Bainbridge Island	3,472	245.51	14.14	70.71	16.67	208.27	4.80	132.54	26.20	38.18
18400 North Kitsap	5,096	342.21	14.89	67.16	22.79	223.58	4.47	230.54	22.10	45.24
18401 Central Kitsap	10,570	689.67	15.33	65.25	46.50	227.32	4.40	405.97	26.04	38.41
18402 South Kitsap	9,613	667.70	14.40	69.46	33.97	282.98	3.53	403.65	23.81	41.99
18901 Catalyst Bremerton	165	9.99	16.56	60.40	1.96	84.39	11.85	4.68	35.34	28.30
18902 Suquamish Tribal	86	10.00	8.60	116.25	2.00	43.01	23.25	8.54	10.07	99.27
19007 Damman	42	2.50	16.80	59.52	1.00	42.00	23.81	1.18	35.59	28.10
19028 Easton	85	9.40	9.01	111.03	1.60	52.91	18.90	5.91	14.32	69.81
19400 Thorp	208	21.51	9.67	103.39	2.00	104.02	9.61	10.22	20.36	49.13
19401 Ellensburg	3,000	206.85	14.50	68.96	17.91	167.49	5.97	129.87	23.10	43.29
19403 Kittitas	579	41.35	14.00	71.44	3.60	160.77	6.22	27.08	21.37	46.79
19404 Cle Elum-Roslyn	831	58.49	14.21	70.35	5.60	148.47	6.74	35.24	23.59	42.39
20094 Wishram	64	9.50	6.78	147.58	1.00	64.37	15.54	8.09	7.96	125.68
20203 Bickleton	108	12.00	8.96	111.63	2.00	53.75	18.60	5.72	18.79	53.21

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
20215 Centerville	87	4.70	18.55	53.90	0.39	223.59	4.47	4.66	18.71	53.44
20400 Trout Lake	182	17.00	10.68	93.60	1.00	181.62	5.51	9.60	18.92	52.86
20401 Glenwood	61	10.00	6.12	163.40	1.00	61.20	16.34	7.77	7.88	126.96
20402 Klickitat	72	8.12	8.91	112.23	1.77	40.88	24.46	8.86	8.17	122.46
20403 Roosevelt	37	2.00	18.65	53.62	0.80	46.63	21.45	2.63	14.18	70.51
20404 Goldendale	2,182	108.05	20.19	49.53	4.00	545.41	1.83	41.29	52.84	18.93
20405 White Salmon	1,100	68.47	16.06	62.25	6.82	161.28	6.20	48.76	22.56	44.33
20406 Lyle	200	15.35	13.01	76.87	2.00	99.84	10.02	11.56	17.27	57.89
21014 Napavine	741	51.75	14.32	69.84	3.00	246.98	4.05	27.06	27.38	36.52
21036 Evaline	51	5.00	10.26	97.47	-	-	-	1.90	27.00	37.04
21206 Mossyrock	544	35.94	15.14	66.03	3.00	181.43	5.51	26.01	20.93	47.79
21214 Morton	309	24.69	12.50	79.98	2.00	154.35	6.48	16.09	19.19	52.12
21226 Adna	573	37.22	15.39	64.96	2.60	220.37	4.54	21.46	26.70	37.46
21232 Winlock	681	43.77	15.56	64.28	3.90	174.60	5.73	41.42	16.44	60.83
21234 Boistfort	85	8.00	10.63	94.11	1.00	85.00	11.76	6.87	12.37	80.82
21237 Toledo	766	47.50	16.12	62.04	4.00	191.41	5.22	35.08	21.83	45.82
21300 Onalaska	796	49.37	16.12	62.04	4.00	198.95	5.03	44.25	17.98	55.60
21301 Pe Ell	247	22.00	11.25	88.90	2.00	123.74	8.08	15.44	16.03	62.39
21302 Chehalis	2,821	194.92	14.47	69.10	14.00	201.48	4.96	123.85	22.78	43.91
21303 White Pass	328	24.28	13.50	74.10	4.86	67.42	14.83	26.11	12.55	79.69
21401 Centralia	3,256	200.77	16.22	61.66	13.44	242.26	4.13	114.37	28.47	35.13
22008 Sprague	74	11.50	6.41	156.00	1.00	73.72	13.57	7.72	9.55	104.72

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
22009 Reardan-Edwall	666	39.09	17.03	58.71	4.06	163.99	6.10	29.32	22.71	44.04
22017 Almira	87	10.00	8.68	115.21	-	-	-	7.39	11.75	85.14
22073 Creston	84	9.56	8.76	114.15	2.00	41.87	23.88	7.26	11.54	86.69
22105 Odessa	203	19.85	10.25	97.56	1.00	203.47	4.91	16.40	12.41	80.60
22200 Wilbur	218	20.03	10.90	91.73	1.00	218.37	4.58	14.12	15.47	64.66
22204 Harrington	119	14.66	8.13	122.93	1.50	79.50	12.58	11.85	10.06	99.37
22207 Davenport	523	37.14	14.09	70.96	3.00	174.46	5.73	24.46	21.40	46.74
23042 Southside	202	12.81	15.78	63.38	2.00	101.05	9.90	9.83	20.56	48.64
23054 Grapeview	195	14.02	13.94	71.75	1.40	139.57	7.16	8.37	23.35	42.84
23309 Shelton	4,210	309.35	13.61	73.49	22.00	191.35	5.23	172.23	24.44	40.91
23311 Mary M. Knight	2,065	48.98	42.17	23.71	3.98	518.94	1.93	11.50	179.60	5.57
23402 Pioneer	646	57.00	11.33	88.26	6.00	107.64	9.29	23.05	28.02	35.69
23403 North Mason	2,132	140.40	15.19	65.84	12.00	177.70	5.63	71.65	29.76	33.60
23404 Hood Canal	293	26.71	10.98	91.10	3.00	97.73	10.23	17.21	17.04	58.70
24014 Nespalem	132	10.26	12.86	77.77	1.00	131.93	7.58	11.75	11.23	89.07
24019 Omak	7,624	308.70	24.70	40.49	7.48	1,019.25	0.98	103.30	73.80	13.55
24105 Okanogan	1,050	62.78	16.73	59.78	6.00	175.04	5.71	56.20	18.69	53.51
24111 Brewster	916	57.16	16.02	62.41	6.64	137.93	7.25	48.22	18.99	52.65
24122 Pateros	288	23.74	12.13	82.41	1.91	150.83	6.63	16.35	17.62	56.76
24350 Methow Valley	670	45.83	14.61	68.43	5.24	127.81	7.82	42.20	15.87	63.01
24404 Tonasket	1,057	72.06	14.67	68.15	6.00	176.22	5.67	50.04	21.13	47.33
24410 Oroville	505	41.00	12.32	81.17	4.00	126.28	7.92	24.20	20.87	47.91

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
25101 Ocean Beach	994	51.66	19.24	51.98	7.95	125.02	8.00	47.54	20.91	47.83
25116 Raymond	515	39.29	13.10	76.35	3.00	171.54	5.83	32.37	15.90	62.90
25118 South Bend	563	36.00	15.64	63.95	4.00	140.74	7.11	35.80	15.72	63.59
25155 Naselle Grays R.	303	27.71	10.93	91.48	3.29	92.07	10.86	19.05	15.90	62.89
25160 Willapa Valley	320	24.15	13.25	75.47	3.75	85.33	11.72	23.95	13.36	74.84
25200 North River	68	9.59	7.09	141.13	1.00	67.95	14.72	6.51	10.44	95.81
26056 Newport	930	75.60	12.30	81.28	5.10	182.37	5.48	45.09	20.63	48.48
26059 Cusick	273	21.17	12.91	77.45	2.67	102.37	9.77	16.22	16.85	59.34
26070 Selkirk	226	22.58	10.01	99.87	2.00	113.04	8.85	21.23	10.65	93.90
27001 Steilacoom Hist.	2,910	199.49	14.59	68.54	18.00	161.69	6.18	93.54	31.11	32.14
27003 Puyallup	21,330	1,395.70	15.28	65.43	85.99	248.06	4.03	736.76	28.95	34.54
27010 Tacoma	26,693	1,996.58	13.37	74.80	131.90	202.37	4.94	1,014.12	26.32	37.99
27019 Carbonado	188	11.60	16.22	61.65	0.90	209.08	4.78	8.04	23.40	42.73
27083 University Place	5,357	345.50	15.50	64.50	29.00	184.72	5.41	173.95	30.79	32.47
27320 Sumner	9,285	610.62	15.21	65.77	50.50	183.85	5.44	343.12	27.06	36.96
27343 Dieringer	1,347	95.20	14.15	70.69	5.00	269.33	3.71	71.94	18.72	53.42
27344 Orting	2,471	152.87	16.17	61.86	12.00	205.94	4.86	99.83	24.76	40.40
27400 Clover Park	11,705	864.50	13.54	73.86	62.50	187.28	5.34	459.76	25.46	39.28
27401 Peninsula	7,970	605.56	13.16	75.98	43.69	182.41	5.48	304.07	26.21	38.15
27402 Franklin Pierce	7,262	559.27	12.99	77.01	40.00	181.56	5.51	329.42	22.05	45.36
27403 Bethel	19,371	1,342.63	14.43	69.31	100.09	193.53	5.17	837.65	23.13	43.24
27404 Eatonville	1,761	111.73	15.76	63.44	9.00	195.68	5.11	64.23	27.42	36.47

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
27416 White River	3,795	238.69	15.90	62.90	20.00	189.75	5.27	160.20	23.69	42.21
27417 Fife	3,650	240.58	15.17	65.91	23.00	158.71	6.30	136.12	26.82	37.29
27901 Chief Leschi Tribal	551	61.88	8.90	112.40	8.74	62.99	15.88	81.08	6.79	147.27
27905 Summit Olympus	195	12.00	16.22	61.63	-	-	-	5.00	38.94	25.68
28010 Shaw Island	8	1.80	4.61	216.87	-	-	-	1.04	7.98	125.30
28137 Orcas Island	756	48.01	15.76	63.47	4.00	189.10	5.29	33.50	22.58	44.29
28144 Lopez Island	229	18.98	12.07	82.88	2.50	91.60	10.92	11.70	19.57	51.09
28149 San Juan Island	745	54.69	13.63	73.36	5.00	149.10	6.71	33.16	22.48	44.48
29011 Concrete	490	34.37	14.24	70.21	4.00	122.38	8.17	28.73	17.04	58.69
29100 Burlington-Edison	3,236	250.37	12.92	77.38	14.00	231.13	4.33	165.62	19.54	51.18
29101 Sedro-Woolley	4,086	290.04	14.09	70.99	22.33	182.97	5.47	202.14	20.21	49.47
29103 Anacortes	2,438	167.82	14.52	68.85	12.30	198.18	5.05	99.43	24.52	40.79
29311 La Conner	581	46.00	12.64	79.11	4.00	145.37	6.88	30.46	19.09	52.38
29317 Conway	448	25.82	17.35	57.63	2.18	205.53	4.87	11.20	40.01	25.00
29320 Mount Vernon	6,380	470.03	13.57	73.68	31.75	200.93	4.98	280.96	22.71	44.04
30002 Skamania	63	6.50	9.71	103.01	1.00	63.10	15.85	3.35	18.84	53.09
30029 Mount Pleasant	66	4.82	13.59	73.59	0.37	177.03	5.65	1.89	34.66	28.85
30031 Mill A	41	10.50	3.93	254.15	1.00	41.31	24.20	3.39	12.19	82.05
30303 Stevenson-Carson	814	47.14	17.26	57.93	5.00	162.75	6.14	22.54	36.10	27.70
31002 Everett	19,280	1,292.47	14.92	67.04	87.56	220.19	4.54	677.62	28.45	35.15
31004 Lake Stevens	8,635	542.93	15.90	62.87	30.90	279.46	3.58	274.63	31.44	31.80
31006 Mukilteo	14,850	1,097.45	13.53	73.90	55.00	270.00	3.70	532.84	27.87	35.88

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
31015 Edmonds	19,714	1,353.25	14.57	68.64	73.93	266.66	3.75	686.36	28.72	34.82
31016 Arlington	5,154	344.40	14.96	66.82	25.99	198.30	5.04	175.89	29.30	34.13
31025 Marysville	9,641	689.92	13.97	71.56	41.00	235.15	4.25	362.11	26.62	37.56
31063 Index	24	2.25	10.79	92.67	1.00	24.28	41.19	3.32	7.31	136.74
31103 Monroe	5,765	350.31	16.46	60.77	27.00	213.51	4.68	149.50	38.56	25.93
31201 Snohomish	8,938	579.07	15.44	64.79	37.25	239.95	4.17	292.12	30.60	32.68
31306 Lakewood	2,403	146.19	16.44	60.83	15.00	160.23	6.24	92.55	25.97	38.51
31311 Sultan	1,844	130.02	14.18	70.52	11.00	167.62	5.97	69.14	26.67	37.50
31330 Darrington	384	23.00	16.69	59.90	3.00	127.99	7.81	22.17	17.32	57.74
31332 Granite Falls	2,050	125.33	16.36	61.13	9.42	217.64	4.59	85.14	24.08	41.53
31401 Stanwood-Camano	4,419	271.22	16.29	61.38	20.40	216.59	4.62	179.98	24.55	40.73
32081 Spokane	27,833	2,151.75	12.94	77.31	110.86	251.07	3.98	1,026.52	27.11	36.88
32123 Orchard Prairie	78	7.00	11.11	90.02	0.89	87.37	11.45	1.59	48.91	20.45
32312 Great Northern	36	3.99	9.10	109.92	1.00	36.30	27.55	1.87	19.41	51.52
32325 Nine Mile Falls	1,263	92.56	13.65	73.28	8.07	156.51	6.39	43.81	28.83	34.69
32326 Medical Lake	1,696	130.14	13.03	76.74	10.92	155.29	6.44	69.83	24.28	41.18
32354 Mead	9,764	629.79	15.50	64.50	41.00	238.14	4.20	378.02	25.83	38.72
32356 Central Valley	13,433	953.80	14.08	71.00	65.63	204.68	4.89	534.93	25.11	39.82
32358 Freeman	814	58.10	14.01	71.36	1.00	814.20	1.23	32.42	25.11	39.82
32360 Cheney	4,828	355.49	13.58	73.63	24.20	199.51	5.01	207.42	23.28	42.96
32361 East Valley (Spo)	3,495	259.85	13.45	74.35	19.76	176.88	5.65	173.78	20.11	49.72
32362 Liberty	521	36.71	14.20	70.43	3.00	173.74	5.76	25.50	20.44	48.92

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
32363 West Valley (Spo)	3,266	236.98	13.78	72.56	19.05	171.44	5.83	144.00	22.68	44.09
32414 Deer Park	2,382	150.21	15.86	63.06	10.00	238.22	4.20	98.55	24.17	41.37
32416 Riverside	1,364	94.41	14.45	69.22	7.00	194.84	5.13	66.94	20.37	49.08
32901 Spokane Int'l Acad	598	37.37	16.00	62.48	4.50	132.91	7.52	14.13	42.33	23.62
32903 Lumen Charter	37	7.00	5.25	190.53	1.00	36.74	27.22	4.74	7.75	129.01
32907 PRIDE Prep	700	40.77	17.16	58.26	2.00	349.87	2.86	9.82	71.26	14.03
33030 Onion Creek	43	4.00	10.65	93.90	2.00	21.30	46.95	2.89	14.74	67.84
33036 Chewelah	680	48.50	14.02	71.33	4.30	158.12	6.32	36.28	18.74	53.36
33049 Wellpinit	429	35.33	12.14	82.37	4.00	107.23	9.33	32.06	13.38	74.75
33070 Valley	1,235	54.29	22.75	43.96	5.00	246.99	4.05	46.25	26.70	37.45
33115 Colville	1,546	109.52	14.12	70.83	9.91	156.02	6.41	63.80	24.23	41.26
33183 Loon Lake	259	12.00	21.60	46.29	1.00	259.24	3.86	11.40	22.74	43.97
33202 Summit Valley	64	5.32	12.09	82.73	0.58	110.87	9.02	3.03	21.22	47.12
33205 Evergreen (Ste)	31	2.25	13.91	71.88	0.41	76.34	13.10	2.54	12.32	81.15
33206 Columbia (Ste)	105	12.10	8.68	115.19	1.40	75.03	13.33	11.44	9.18	108.91
33207 Mary Walker	409	23.00	17.79	56.20	4.00	102.32	9.77	13.05	31.36	31.89
33211 Northport	261	21.00	12.44	80.40	2.00	130.60	7.66	16.29	16.03	62.37
33212 Kettle Falls	1,035	58.20	17.78	56.24	5.60	184.79	5.41	47.02	22.01	45.44
34002 Yelm	5,230	351.88	14.86	67.28	24.00	217.93	4.59	242.55	21.56	46.37
34003 North Thurston	14,075	989.24	14.23	70.28	64.88	216.93	4.61	570.78	24.66	40.55
34033 Tumwater	6,182	408.19	15.15	66.03	27.71	223.11	4.48	209.03	29.58	33.81
34111 Olympia	9,260	639.24	14.49	69.03	42.55	217.62	4.60	420.27	22.03	45.39

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
34307 Rainier	857	55.10	15.55	64.30	4.90	174.87	5.72	29.34	29.21	34.24
34324 Griffin	598	37.38	15.98	62.56	4.83	123.71	8.08	25.61	23.33	42.86
34401 Rochester	2,051	132.62	15.47	64.65	10.00	205.13	4.87	67.41	30.43	32.86
34402 Tenino	1,233	74.48	16.56	60.39	8.00	154.17	6.49	48.55	25.40	39.36
34901 Wa He Lut Tribal	140	11.00	12.69	78.80	1.00	139.60	7.16	2.77	50.40	19.84
35200 Wahkiakum	467	27.37	17.05	58.64	2.00	233.36	4.29	20.75	22.49	44.46
36101 Dixie	28	2.00	14.20	70.42	1.00	28.40	35.21	2.96	9.59	104.23
36140 Walla Walla	5,393	366.61	14.71	67.98	23.89	225.74	4.43	224.57	24.01	41.64
36250 College Place	1,532	97.40	15.73	63.59	8.00	191.47	5.22	61.12	25.06	39.90
36300 Touchet	202	19.40	10.43	95.90	2.00	101.15	9.89	13.13	15.41	64.91
36400 Columbia (Wal)	679	52.73	12.88	77.67	4.70	144.45	6.92	41.07	16.53	60.49
36401 Waitsburg	239	17.10	13.95	71.66	1.90	125.59	7.96	14.29	16.70	59.89
36402 Prescott	245	19.87	12.33	81.11	0.93	263.42	3.80	15.20	16.12	62.05
36901 Willow	56	5.00	11.12	89.89	1.00	55.62	17.98	3.54	15.71	63.65
37501 Bellingham	10,877	803.05	13.54	73.83	51.73	210.26	4.76	422.29	25.76	38.83
37502 Ferndale	4,149	271.04	15.31	65.32	17.00	244.07	4.10	151.70	27.35	36.56
37503 Blaine	2,072	146.63	14.13	70.78	12.00	172.63	5.79	72.87	28.43	35.18
37504 Lynden	3,148	219.47	14.34	69.73	14.50	217.08	4.61	127.69	24.65	40.57
37505 Meridian	1,746	105.54	16.55	60.43	11.50	151.86	6.59	65.04	26.85	37.24
37506 Nooksack Valley	1,816	132.34	13.72	72.88	10.00	181.59	5.51	80.30	22.61	44.22
37507 Mount Baker	1,640	131.80	12.45	80.35	10.00	164.03	6.10	80.44	20.39	49.04
37903 Lummi Tribal	396	57.00	6.94	144.06	3.00	131.89	7.58	-	-	-

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
38126 Lacrosse	84	12.87	6.50	153.84	1.82	45.97	21.75	9.30	9.00	111.16
38264 Lamont	41	3.33	12.43	80.42	0.60	69.01	14.49	2.45	16.90	59.17
38265 Tekoa	169	18.23	9.27	107.84	2.17	77.91	12.84	15.82	10.69	93.58
38267 Pullman	2,512	177.70	14.13	70.75	13.00	193.21	5.18	103.13	24.36	41.06
38300 Colfax	521	36.24	14.39	69.50	3.33	156.58	6.39	24.22	21.53	46.45
38301 Palouse	157	17.21	9.13	109.52	2.00	78.57	12.73	6.83	23.01	43.46
38302 Garfield	102	12.43	8.21	121.74	0.08	1,276.25	0.78	10.77	9.48	105.48
38304 Steptoe	44	4.69	9.40	106.35	0.06	735.00	1.36	2.80	15.75	63.49
38306 Colton	153	15.90	9.65	103.66	1.45	105.78	9.45	9.91	15.48	64.61
38308 Endicott	80	12.81	6.23	160.48	1.50	53.22	18.79	9.46	8.44	118.51
38320 Rosalia	167	17.17	9.74	102.70	1.37	122.04	8.19	13.65	12.25	81.64
38322 St. John	129	15.19	8.46	118.15	1.50	85.71	11.67	8.74	14.71	67.98
38324 Oakesdale	141	11.88	11.91	83.98	1.13	125.19	7.99	10.60	13.35	74.93
39002 Union Gap	575	36.42	15.80	63.31	3.00	191.77	5.21	27.27	21.10	47.40
39003 Naches Valley	1,189	80.11	14.84	67.37	8.00	148.64	6.73	50.28	23.65	42.28
39007 Yakima	15,533	994.39	15.62	64.02	79.00	196.62	5.09	626.06	24.81	40.31
39090 East Valley (Yak)	3,097	196.92	15.73	63.57	17.50	177.00	5.65	119.09	26.01	38.45
39119 Selah	3,531	242.94	14.53	68.80	20.26	174.29	5.74	134.21	26.31	38.01
39120 Mabton	828	53.00	15.62	64.03	7.00	118.25	8.46	36.39	22.75	43.96
39200 Grandview	3,476	219.60	15.83	63.18	18.59	186.96	5.35	159.66	21.77	45.94
39201 Sunnyside	6,521	423.84	15.39	65.00	29.95	217.73	4.59	326.17	19.99	50.02
39202 Toppenish	4,479	226.67	19.76	50.61	25.75	173.93	5.75	186.63	24.00	41.67

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,036,809	72,396.04	14.32	69.83	5,028.51	206.19	4.85	40,987.28	25.30	39.53
39203 Highland	1,044	66.66	15.67	63.83	8.29	125.98	7.94	51.71	20.20	49.51
39204 Granger	1,413	88.00	16.06	62.26	10.00	141.34	7.08	68.23	20.72	48.27
39205 Zillah	1,204	79.52	15.14	66.05	8.03	149.94	6.67	40.70	29.58	33.80
39207 Wapato	3,134	214.03	14.64	68.29	22.00	142.46	7.02	154.71	20.26	49.36
39208 West Valley (Yak)	5,006	291.64	17.16	58.26	18.00	278.09	3.60	126.29	39.64	25.23
39209 Mount Adams	852	57.26	14.88	67.20	7.00	121.73	8.22	37.01	23.02	43.43
39901 Yakama Nation	126	12.00	10.48	95.45	3.00	41.91	23.86	-	-	-

Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,036,809	62,479.70	16.59	60.26	12,377.66	83.76	11.94
01109 Washtucna	61	11.00	5.54	180.62	0.94	64.79	15.44
01122 Benge	16	2.00	8.20	121.95	-	-	-
01147 Othello	4,444	256.60	17.32	57.74	66.74	66.58	15.02
01158 Lind	196	18.60	10.56	94.69	3.98	49.36	20.26
01160 Ritzville	321	23.50	13.67	73.13	5.65	56.87	17.58
02250 Clarkston	2,446	136.33	17.94	55.73	34.26	71.40	14.01
02420 Asotin-Anatone	603	39.60	15.24	65.63	9.54	63.25	15.81
03017 Kennewick	17,821	1,056.95	16.86	59.31	256.46	69.49	14.39
03050 Paterson	138	9.88	13.94	71.75	1.65	83.45	11.98
03052 Kiona-Benton City	1,326	77.76	17.06	58.63	16.31	81.32	12.30
03053 Finley	864	50.60	17.07	58.59	12.67	68.16	14.67
03116 Prosser	2,450	138.29	17.71	56.45	9.75	251.25	3.98
03400 Richland	12,884	725.30	17.76	56.30	163.71	78.70	12.71
04019 Manson	611	42.98	14.22	70.33	10.23	59.74	16.74
04069 Stehekin	8	1.00	8.00	125.00	-	-	-
04127 Entiat	292	22.75	12.85	77.82	5.12	57.10	17.51
04129 Lake Chelan	1,249	81.03	15.41	64.88	16.83	74.21	13.48
04222 Cashmere	1,528	94.96	16.09	62.15	19.26	79.34	12.60
04228 Cascade	1,163	79.51	14.62	68.40	19.99	58.15	17.20
04246 Wenatchee	7,034	459.70	15.30	65.35	80.68	87.19	11.47
05121 Port Angeles	3,277	208.38	15.72	63.59	52.29	62.66	15.96
05313 Crescent	316	21.21	14.90	67.11	4.88	64.76	15.44
05323 Sequim	2,437	156.31	15.59	64.15	31.61	77.08	12.97
05401 Cape Flattery	499	38.79	12.85	77.81	9.59	51.98	19.24
05402 Quillayute Valley	3,338	71.66	46.58	21.47	28.76	116.07	8.62
05903 Quileute Tribal	130	15.00	8.64	115.79	4.90	26.44	37.83
06037 Vancouver	21,008	1,274.29	16.49	60.66	190.57	110.24	9.07
06098 Hockinson	1,735	104.83	16.55	60.43	16.00	108.42	9.22
06101 La Center	1,518	92.47	16.41	60.93	14.24	106.58	9.38
06103 Green Mountain	155	10.91	14.19	70.48	1.17	132.30	7.56
06112 Washougal	2,789	161.23	17.30	57.82	34.57	80.66	12.40
06114 Evergreen (Clark)	23,251	1,436.03	16.19	61.76	250.58	92.79	10.78

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,036,809	62,479.70	16.59	60.26	12,377.66	83.76	11.94
06117 Camas	6,809	409.65	16.62	60.16	52.67	129.28	7.73
06119 Battle Ground	11,353	708.57	16.02	62.41	111.86	101.49	9.85
06122 Ridgefield	3,217	185.50	17.34	57.67	30.51	105.43	9.48
07002 Dayton	385	30.00	12.83	77.94	3.49	110.29	9.07
07035 Starbuck	52	4.00	13.08	76.48	1.46	35.82	27.92
08122 Longview	5,994	372.92	16.07	62.22	93.03	64.43	15.52
08130 Toutle Lake	629	34.80	18.08	55.31	10.05	62.60	15.97
08401 Castle Rock	1,328	80.12	16.57	60.34	22.83	58.16	17.19
08402 Kalama	983	53.68	18.32	54.59	2.87	342.65	2.92
08404 Woodland	2,294	132.27	17.34	57.67	48.22	47.57	21.02
08458 Kelso	4,644	269.29	17.25	57.99	57.37	80.95	12.35
09013 Orondo	155	10.43	14.83	67.45	4.85	31.88	31.37
09075 Bridgeport	745	44.10	16.89	59.19	15.49	48.10	20.79
09102 Palisades	29	3.00	9.57	104.53	-	-	-
09206 Eastmont	5,737	344.63	16.65	60.07	65.10	88.12	11.35
09207 Mansfield	87	12.00	7.27	137.47	1.99	43.87	22.80
09209 Waterville	259	20.71	12.51	79.92	1.88	137.83	7.26
10003 Keller	36	3.00	12.03	83.10	1.27	28.43	35.18
10050 Curlew	284	18.06	15.73	63.58	3.44	82.57	12.11
10065 Orient	44	3.50	12.57	79.58	1.17	37.59	26.60
10070 Inchelium	213	20.00	10.63	94.09	4.51	47.13	21.22
10309 Republic	364	20.75	17.52	57.06	4.03	90.23	11.08
11001 Pasco	17,663	1,053.84	16.76	59.66	143.53	123.06	8.13
11051 North Franklin	1,994	120.40	16.56	60.37	37.91	52.61	19.01
11054 Star	15	2.00	7.55	132.45	-	-	-
11056 Kahlotus	39	9.67	3.98	251.17	1.84	20.92	47.79
12110 Pomeroy	305	21.43	14.23	70.29	7.31	41.71	23.98
13073 Wahluke	2,394	147.00	16.28	61.41	45.52	52.59	19.02
13144 Quincy	2,978	177.77	16.75	59.70	54.42	54.71	18.28
13146 Warden	844	53.60	15.75	63.49	13.91	60.70	16.48
13151 Coulee-Hartline	199	14.89	13.40	74.64	3.39	58.85	16.99
13156 Soap Lake	523	35.92	14.57	68.62	11.47	45.64	21.91

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,036,809	62,479.70	16.59	60.26	12,377.66	83.76	11.94
13160 Royal	1,683	100.00	16.83	59.43	33.62	50.05	19.98
13161 Moses Lake	7,832	465.23	16.84	59.40	84.81	92.35	10.83
13165 Ephrata	2,492	142.90	17.44	57.34	33.67	74.02	13.51
13167 Wilson Creek	131	14.00	9.36	106.79	2.61	50.23	19.91
13301 Grand Coulee Dam	696	40.80	17.06	58.63	19.78	35.18	28.43
14005 Aberdeen	3,035	165.25	18.36	54.45	30.81	98.50	10.15
14028 Hoquiam	1,551	86.86	17.86	56.00	8.56	181.21	5.52
14064 North Beach	723	47.30	15.28	65.46	13.76	52.51	19.04
14065 McCleary	287	19.35	14.83	67.44	3.61	79.48	12.58
14066 Montesano	1,308	80.00	16.35	61.16	21.54	60.72	16.47
14068 Elma	1,453	90.69	16.02	62.42	26.67	54.48	18.36
14077 Taholah	167	17.94	9.33	107.23	4.13	40.51	24.69
14097 Lake Quinalt	178	13.99	12.75	78.43	3.96	45.04	22.20
14099 Cosmopolis	163	11.86	13.71	72.94	4.33	37.55	26.63
14104 Satsop	50	3.43	14.66	68.19	2.34	21.50	46.52
14117 Wishkah Valley	142	15.15	9.40	106.34	3.36	42.40	23.58
14172 Ocosta	575	38.85	14.80	67.56	7.04	81.69	12.24
14400 Oakville	279	20.36	13.72	72.86	5.67	49.28	20.29
15201 Oak Harbor	5,423	332.23	16.32	61.27	80.41	67.44	14.83
15204 Coupeville	966	55.69	17.34	57.67	8.91	108.38	9.23
15206 South Whidbey	1,167	67.82	17.21	58.12	9.77	119.44	8.37
16020 Queets-Clearwater	41	1.89	21.48	46.55	0.60	67.67	14.78
16046 Brinnon	76	5.31	14.29	69.96	1.27	59.76	16.73
16048 Quilcene	637	26.78	23.80	42.02	7.38	86.36	11.58
16049 Chimacum	692	43.56	15.89	62.93	10.16	68.13	14.68
16050 Port Townsend	1,066	68.36	15.59	64.12	15.91	67.01	14.92
17001 Seattle	51,308	3,400.20	15.09	66.27	778.31	65.92	15.17
17210 Federal Way	20,242	1,247.05	16.23	61.61	208.64	97.02	10.31
17216 Enumclaw	3,897	234.21	16.64	60.11	51.57	75.56	13.23
17400 Mercer Island	4,019	236.61	16.99	58.87	39.68	101.29	9.87
17401 Highline	17,775	1,023.75	17.36	57.60	307.07	57.89	17.28
17402 Vashon Island	1,421	80.07	17.75	56.34	14.71	96.61	10.35

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,036,809	62,479.70	16.59	60.26	12,377.66	83.76	11.94
17403 Renton	14,504	843.55	17.19	58.16	226.71	63.98	15.63
17404 Skykomish	44	10.00	4.40	227.23	1.88	23.41	42.72
17405 Bellevue	19,167	1,164.52	16.46	60.76	224.36	85.43	11.71
17406 Tukwila	2,596	161.34	16.09	62.15	37.58	69.08	14.48
17407 Riverview	2,928	181.63	16.12	62.04	24.52	119.40	8.38
17408 Auburn	16,076	1,008.30	15.94	62.72	215.19	74.70	13.39
17409 Tahoma	8,205	462.98	17.72	56.42	116.64	70.35	14.22
17410 Snoqualmie Valley	6,584	390.48	16.86	59.31	69.59	94.61	10.57
17411 Issaquah	19,034	1,120.68	16.98	58.88	153.27	124.19	8.05
17412 Shoreline	9,058	489.10	18.52	54.00	80.58	112.41	8.90
17414 Lake Washington	29,859	1,784.46	16.73	59.76	239.23	124.81	8.01
17415 Kent	24,356	1,510.61	16.12	62.02	315.86	77.11	12.97
17417 Northshore	22,168	1,304.83	16.99	58.86	292.15	75.88	13.18
17902 Summit Sierra	366	24.00	15.25	65.57	-	-	-
17903 Muckleshoot Tribal	553	57.00	9.71	103.02	-	-	-
17905 Summit Atlas	462	29.00	15.93	62.79	-	-	-
17908 Rainier Prep	344	24.80	13.86	72.16	0.88	390.57	2.56
17910 Rainier Valley LA	163	12.45	13.12	76.24	1.62	100.80	9.92
17911 Impact Puget Sound	408	26.60	15.32	65.26	-	-	-
17916 Impact Salish Sea	124	9.00	13.80	72.46	-	-	-
18100 Bremerton	4,498	307.27	14.64	68.31	55.32	81.31	12.30
18303 Bainbridge Island	3,472	210.10	16.52	60.51	34.09	101.84	9.82
18400 North Kitsap	5,096	295.04	17.27	57.90	75.60	67.40	14.84
18401 Central Kitsap	10,570	596.44	17.72	56.43	141.65	74.62	13.40
18402 South Kitsap	9,613	563.49	17.06	58.62	108.17	88.87	11.25
18901 Catalyst Bremerton	165	9.99	16.56	60.40	2.68	61.72	16.20
18902 Suquamish Tribal	86	10.00	8.60	116.25	5.38	15.99	62.54
19007 Damman	42	2.50	16.80	59.52	0.99	42.42	23.57
19028 Easton	85	9.30	9.10	109.85	0.65	130.25	7.68
19400 Thorp	208	20.51	10.14	98.59	3.16	65.84	15.19
19401 Ellensburg	3,000	188.45	15.92	62.82	38.16	78.61	12.72
19403 Kittitas	579	39.31	14.72	67.92	7.35	78.75	12.70

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,036,809	62,479.70	16.59	60.26	12,377.66	83.76	11.94
19404 Cle Elum-Roslyn	831	54.24	15.33	65.24	9.08	91.57	10.92
20094 Wishram	64	8.50	7.57	132.05	2.14	30.08	33.25
20203 Bickleton	108	12.00	8.96	111.63	2.14	50.23	19.91
20215 Centerville	87	4.70	18.55	53.90	1.61	54.16	18.46
20400 Trout Lake	182	16.30	11.14	89.75	2.02	89.91	11.12
20401 Glenwood	61	9.66	6.34	157.84	1.94	31.55	31.70
20402 Klickitat	72	7.63	9.48	105.46	1.65	43.85	22.81
20403 Roosevelt	37	2.00	18.65	53.62	1.32	28.26	35.39
20404 Goldendale	2,182	46.55	46.87	21.34	9.24	236.11	4.24
20405 White Salmon	1,100	67.47	16.30	61.34	10.58	103.96	9.62
20406 Lyle	200	15.35	13.01	76.87	2.84	70.31	14.22
21014 Napavine	741	50.06	14.80	67.56	7.91	93.67	10.68
21036 Evaline	51	5.00	10.26	97.47	0.10	513.00	1.95
21206 Mossyrock	544	35.94	15.14	66.03	9.17	59.35	16.85
21214 Morton	309	23.50	13.14	76.12	6.27	49.24	20.31
21226 Adna	573	36.22	15.82	63.22	8.42	68.05	14.70
21232 Winlock	681	42.77	15.92	62.81	16.80	40.53	24.67
21234 Boistfort	85	8.00	10.63	94.11	3.46	24.57	40.70
21237 Toledo	766	46.25	16.55	60.41	15.94	48.03	20.82
21300 Onalaska	796	48.37	16.45	60.78	15.91	50.02	19.99
21301 Pe Ell	247	21.00	11.78	84.85	5.06	48.91	20.45
21302 Chehalis	2,821	177.69	15.87	62.99	47.91	58.88	16.98
21303 White Pass	328	22.88	14.32	69.83	7.43	44.10	22.68
21401 Centralia	3,256	178.82	18.21	54.92	34.15	95.34	10.49
22008 Sprague	74	11.33	6.51	153.69	1.31	56.27	17.77
22009 Reardan-Edwall	666	37.34	17.83	56.08	7.16	92.99	10.75
22017 Almira	87	10.00	8.68	115.21	1.06	81.89	12.21
22073 Creston	84	9.56	8.76	114.15	1.19	70.38	14.21
22105 Odessa	203	18.86	10.79	92.69	5.29	38.46	26.00
22200 Wilbur	218	19.63	11.12	89.89	2.81	77.71	12.87
22204 Harrington	119	13.86	8.60	116.22	4.07	29.30	34.13
22207 Davenport	523	34.34	15.24	65.61	5.73	91.34	10.95

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,036,809	62,479.70	16.59	60.26	12,377.66	83.76	11.94
23042 Southside	202	12.81	15.78	63.38	3.75	53.89	18.56
23054 Grapeview	195	14.02	13.94	71.75	1.93	101.24	9.88
23309 Shelton	4,210	277.80	15.15	65.99	52.39	80.35	12.45
23311 Mary M. Knight	2,065	13.93	148.27	6.74	3.55	581.80	1.72
23402 Pioneer	646	53.00	12.19	82.06	7.47	86.46	11.57
23403 North Mason	2,132	127.60	16.71	59.84	17.43	122.34	8.17
23404 Hood Canal	293	23.53	12.46	80.25	5.05	58.06	17.22
24014 Nespelem	132	9.26	14.25	70.19	3.62	36.44	27.44
24019 Omak	7,624	292.27	26.09	38.34	42.24	180.49	5.54
24105 Okanogan	1,050	58.78	17.87	55.97	23.23	45.21	22.12
24111 Brewster	916	52.16	17.56	56.95	19.59	46.75	21.39
24122 Pateros	288	22.59	12.75	78.42	5.39	53.45	18.71
24350 Methow Valley	670	44.03	15.21	65.75	7.42	90.26	11.08
24404 Tonasket	1,057	66.38	15.93	62.78	13.47	78.50	12.74
24410 Oroville	505	38.00	13.29	75.23	6.60	76.53	13.07
25101 Ocean Beach	994	49.66	20.01	49.96	6.14	161.87	6.18
25116 Raymond	515	36.29	14.18	70.52	12.35	41.67	24.00
25118 South Bend	563	33.90	16.61	60.22	16.94	33.23	30.09
25155 Naselle Grays R.	303	27.71	10.93	91.48	4.89	61.94	16.14
25160 Willapa Valley	320	24.10	13.28	75.31	10.89	29.38	34.03
25200 North River	68	9.59	7.09	141.13	1.37	49.60	20.16
26056 Newport	930	69.80	13.33	75.04	16.12	57.70	17.33
26059 Cusick	273	20.84	13.12	76.24	3.37	81.11	12.33
26070 Selkirk	226	19.70	11.48	87.14	5.97	37.87	26.41
27001 Steilacoom Hist.	2,910	177.41	16.41	60.96	26.00	111.94	8.93
27003 Puyallup	21,330	1,219.44	17.49	57.17	172.50	123.65	8.09
27010 Tacoma	26,693	1,636.56	16.31	61.31	207.95	128.36	7.79
27019 Carbonado	188	11.60	16.22	61.65	3.04	61.90	16.16
27083 University Place	5,357	312.80	17.13	58.39	39.56	135.41	7.39
27320 Sumner	9,285	523.64	17.73	56.40	109.45	84.83	11.79
27343 Dieringer	1,347	82.10	16.40	60.97	29.22	46.09	21.70
27344 Orting	2,471	136.77	18.07	55.34	21.37	115.64	8.65

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,036,809	62,479.70	16.59	60.26	12,377.66	83.76	11.94
27400 Clover Park	11,705	741.65	15.78	63.36	142.71	82.02	12.19
27401 Peninsula	7,970	500.09	15.94	62.75	97.27	81.93	12.21
27402 Franklin Pierce	7,262	460.55	15.77	63.42	109.96	66.05	15.14
27403 Bethel	19,371	1,161.62	16.68	59.97	213.46	90.75	11.02
27404 Eatonville	1,761	105.73	16.66	60.04	15.72	112.03	8.93
27416 White River	3,795	206.30	18.40	54.36	42.90	88.46	11.30
27417 Fife	3,650	206.96	17.64	56.70	39.64	92.08	10.86
27901 Chief Leschi Tribal	551	56.48	9.75	102.59	12.83	42.91	23.30
27905 Summit Olympus	195	12.00	16.22	61.63	-	-	-
28010 Shaw Island	8	1.80	4.61	216.87	0.08	103.75	9.64
28137 Orcas Island	756	44.31	17.07	58.58	10.65	71.02	14.08
28144 Lopez Island	229	17.40	13.16	75.98	4.77	48.01	20.83
28149 San Juan Island	745	48.29	15.44	64.78	11.37	65.57	15.25
29011 Concrete	490	32.37	15.12	66.12	4.86	100.73	9.93
29100 Burlington-Edison	3,236	206.94	15.64	63.95	54.99	58.84	16.99
29101 Sedro-Woolley	4,086	253.21	16.14	61.97	65.77	62.12	16.10
29103 Anacortes	2,438	147.22	16.56	60.40	24.97	97.62	10.24
29311 La Conner	581	41.99	13.85	72.21	8.38	69.39	14.41
29317 Conway	448	24.82	18.05	55.39	2.69	166.56	6.00
29320 Mount Vernon	6,380	413.07	15.44	64.75	91.94	69.39	14.41
30002 Skamania	63	6.00	10.52	95.09	1.01	62.48	16.01
30029 Mount Pleasant	66	4.82	13.59	73.59	0.17	385.29	2.60
30031 Mill A	41	9.50	4.35	229.95	0.20	206.57	4.84
30303 Stevenson-Carson	814	45.54	17.87	55.96	0.23	3,538.03	0.28
31002 Everett	19,280	1,113.67	17.31	57.76	214.66	89.82	11.13
31004 Lake Stevens	8,635	483.25	17.87	55.96	99.74	86.58	11.55
31006 Mukilteo	14,850	931.86	15.94	62.75	176.46	84.15	11.88
31015 Edmonds	19,714	1,163.30	16.95	59.01	190.87	103.29	9.68
31016 Arlington	5,154	310.50	16.60	60.25	54.02	95.41	10.48
31025 Marysville	9,641	579.92	16.62	60.15	118.06	81.66	12.25
31063 Index	24	2.25	10.79	92.67	0.54	44.96	22.24
31103 Monroe	5,765	310.14	18.59	53.80	46.16	124.89	8.01

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,036,809	62,479.70	16.59	60.26	12,377.66	83.76	11.94
31201 Snohomish	8,938	495.58	18.04	55.45	98.43	90.81	11.01
31306 Lakewood	2,403	133.62	17.99	55.60	29.22	82.25	12.16
31311 Sultan	1,844	115.22	16.00	62.49	25.77	71.55	13.98
31330 Darrington	384	23.00	16.69	59.90	6.50	59.07	16.93
31332 Granite Falls	2,050	115.83	17.70	56.50	29.67	69.10	14.47
31401 Stanwood-Camano	4,419	238.07	18.56	53.88	56.67	77.97	12.83
32081 Spokane	27,833	1,852.02	15.03	66.54	264.08	105.40	9.49
32123 Orchard Prairie	78	7.00	11.11	90.02	0.52	149.54	6.69
32312 Great Northern	36	3.91	9.28	107.71	-	-	-
32325 Nine Mile Falls	1,263	83.64	15.10	66.22	9.51	132.81	7.53
32326 Medical Lake	1,696	114.33	14.83	67.42	18.06	93.90	10.65
32354 Mead	9,764	555.47	17.58	56.89	116.72	83.65	11.95
32356 Central Valley	13,433	832.24	16.14	61.95	175.09	76.72	13.03
32358 Freeman	814	52.30	15.57	64.23	6.71	121.34	8.24
32360 Cheney	4,828	304.59	15.85	63.09	71.49	67.54	14.81
32361 East Valley (Spo)	3,495	218.95	15.96	62.64	48.68	71.80	13.93
32362 Liberty	521	33.19	15.70	63.68	5.86	88.95	11.24
32363 West Valley (Spo)	3,266	207.27	15.76	63.46	35.53	91.92	10.88
32414 Deer Park	2,382	136.01	17.51	57.10	24.91	95.63	10.46
32416 Riverside	1,364	85.61	15.93	62.77	19.95	68.36	14.63
32901 Spokane Int'l Acad	598	34.07	17.56	56.96	6.09	98.21	10.18
32903 Lumen Charter	37	6.00	6.12	163.31	0.71	51.75	19.32
32907 PRIDE Prep	700	39.58	17.68	56.56	1.55	451.45	2.22
33030 Onion Creek	43	4.00	10.65	93.90	1.01	42.18	23.71
33036 Chewelah	680	43.70	15.56	64.27	11.79	57.67	17.34
33049 Wellpinit	429	32.33	13.27	75.38	11.12	38.57	25.93
33070 Valley	1,235	51.29	24.08	41.53	13.03	94.78	10.55
33115 Colville	1,546	96.60	16.01	62.48	19.86	77.85	12.84
33183 Loon Lake	259	12.00	21.60	46.29	4.26	60.85	16.43
33202 Summit Valley	64	5.32	12.09	82.73	1.87	34.39	29.08
33205 Evergreen (Ste)	31	2.25	13.91	71.88	1.40	22.36	44.73
33206 Columbia (Ste)	105	11.95	8.79	113.76	3.74	28.09	35.60

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,036,809	62,479.70	16.59	60.26	12,377.66	83.76	11.94
33207 Mary Walker	409	22.48	18.21	54.93	3.06	133.75	7.48
33211 Northport	261	20.00	13.06	76.57	3.89	67.14	14.89
33212 Kettle Falls	1,035	56.60	18.28	54.69	16.34	63.33	15.79
34002 Yelm	5,230	308.61	16.95	59.00	68.34	76.53	13.07
34003 North Thurston	14,075	830.04	16.96	58.97	196.49	71.63	13.96
34033 Tumwater	6,182	364.01	16.98	58.88	48.06	128.64	7.77
34111 Olympia	9,260	551.35	16.79	59.54	155.20	59.66	16.76
34307 Rainier	857	52.00	16.48	60.69	4.74	180.78	5.53
34324 Griffin	598	34.53	17.30	57.79	8.72	68.52	14.59
34401 Rochester	2,051	119.22	17.21	58.12	30.80	66.60	15.01
34402 Tenino	1,233	72.42	17.03	58.72	17.79	69.33	14.42
34901 Wa He Lut Tribal	140	10.00	13.96	71.63	0.85	164.24	6.09
35200 Wahkiakum	467	26.77	17.43	57.36	3.35	139.32	7.18
36101 Dixie	28	2.00	14.20	70.42	1.20	23.67	42.25
36140 Walla Walla	5,393	328.23	16.43	60.86	54.56	98.85	10.12
36250 College Place	1,532	91.70	16.70	59.87	23.72	64.58	15.49
36300 Touchet	202	19.40	10.43	95.90	1.70	119.00	8.40
36400 Columbia (Wal)	679	47.22	14.38	69.55	13.54	50.14	19.94
36401 Waitsburg	239	17.00	14.04	71.25	3.51	67.98	14.71
36402 Prescott	245	18.47	13.26	75.39	5.05	48.51	20.61
36901 Willow	56	5.00	11.12	89.89	-	-	-
37501 Bellingham	10,877	680.17	15.99	62.54	96.27	112.98	8.85
37502 Ferndale	4,149	244.67	16.96	58.97	50.87	81.56	12.26
37503 Blaine	2,072	128.13	16.17	61.85	19.13	108.29	9.23
37504 Lynden	3,148	192.27	16.37	61.08	48.50	64.90	15.41
37505 Meridian	1,746	94.30	18.52	54.00	15.60	111.95	8.93
37506 Nooksack Valley	1,816	119.14	15.24	65.61	21.60	84.07	11.90
37507 Mount Baker	1,640	117.27	13.99	71.49	27.48	59.69	16.75
37903 Lummi Tribal	396	50.00	7.91	126.36	-	-	-
38126 Lacrosse	84	12.37	6.76	147.86	2.52	33.20	30.12
38264 Lamont	41	3.33	12.43	80.42	0.51	81.19	12.32
38265 Tekoa	169	17.23	9.81	101.92	2.96	57.11	17.51

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2020–21 Final

Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,036,809	62,479.70	16.59	60.26	12,377.66	83.76	11.94
38267 Pullman	2,512	160.81	15.62	64.02	24.75	101.49	9.85
38300 Colfax	521	34.24	15.23	65.67	5.17	100.86	9.92
38301 Palouse	157	15.21	10.33	96.79	2.38	66.03	15.15
38302 Garfield	102	11.93	8.56	116.85	2.81	36.33	27.52
38304 Steptoe	44	4.69	9.40	106.35	0.65	67.85	14.74
38306 Colton	153	15.40	9.96	100.40	2.45	62.61	15.97
38308 Endicott	80	11.81	6.76	147.95	1.66	48.09	20.80
38320 Rosalia	167	16.57	10.09	99.11	3.46	48.32	20.69
38322 St. John	129	14.19	9.06	110.38	1.05	122.44	8.17
38324 Oakesdale	141	11.88	11.91	83.98	2.44	57.98	17.25
39002 Union Gap	575	35.42	16.24	61.57	9.15	62.87	15.90
39003 Naches Valley	1,189	74.11	16.05	62.32	12.11	98.20	10.18
39007 Yakima	15,533	881.11	17.63	56.73	254.71	60.98	16.40
39090 East Valley (Yak)	3,097	179.22	17.28	57.86	31.56	98.15	10.19
39119 Selah	3,531	223.44	15.80	63.28	42.03	84.01	11.90
39120 Mabton	828	50.00	16.55	60.41	9.86	83.95	11.91
39200 Grandview	3,476	192.25	18.08	55.31	52.02	66.81	14.97
39201 Sunnyside	6,521	364.50	17.89	55.90	97.20	67.09	14.91
39202 Toppenish	4,479	200.15	22.38	44.69	59.55	75.21	13.30
39203 Highland	1,044	61.86	16.88	59.23	15.69	66.56	15.02
39204 Granger	1,413	81.48	17.35	57.65	22.38	63.15	15.83
39205 Zillah	1,204	72.02	16.72	59.82	11.40	105.62	9.47
39207 Wapato	3,134	196.43	15.96	62.67	40.56	77.27	12.94
39208 West Valley (Yak)	5,006	263.24	19.02	52.59	42.87	116.76	8.56
39209 Mount Adams	852	53.26	16.00	62.51	6.31	135.04	7.41
39901 Yakama Nation	126	12.00	10.48	95.45		-	-

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,036,809
1	17001 Seattle		51,308
2	17414 Lake Washington		29,859
3	32081 Spokane		27,833
4	27010 Tacoma		26,693
5	17415 Kent		24,356
6	06114 Evergreen (Clark)		23,251
7	17417 Northshore		22,168
8	27003 Puyallup		21,330
9	06037 Vancouver		21,008
10	17210 Federal Way		20,242
11	31015 Edmonds		19,714
12	27403 Bethel		19,371
13	31002 Everett		19,280
14	17405 Bellevue		19,167
15	17411 Issaquah		19,034
16	03017 Kennewick		17,821
17	17401 Highline		17,775
18	11001 Pasco		17,663
19	17408 Auburn		16,076
20	39007 Yakima		15,533
21	31006 Mukilteo		14,850
22	17403 Renton		14,504
23	34003 North Thurston		14,075
24	32356 Central Valley		13,433
25	03400 Richland		12,884
26	27400 Clover Park		11,705
27	06119 Battle Ground		11,353
28	37501 Bellingham		10,877
29	18401 Central Kitsap		10,570
30	32354 Mead		9,764
31	31025 Marysville		9,641
32	18402 South Kitsap		9,613
34	27320 Sumner		9,285
33	34111 Olympia		9,260

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,036,809
35	17412 Shoreline		9,058
36	31201 Snohomish		8,938
37	31004 Lake Stevens		8,635
38	17409 Tahoma		8,205
39	27401 Peninsula		7,970
41	13161 Moses Lake		7,832
40	24019 Omak		7,624
42	27402 Franklin Pierce		7,262
43	04246 Wenatchee		7,034
44	06117 Camas		6,809
45	17410 Snoqualmie Valley		6,584
46	39201 Sunnyside		6,521
47	29320 Mount Vernon		6,380
48	34033 Tumwater		6,182
49	08122 Longview		5,994
50	31103 Monroe		5,765
51	09206 Eastmont		5,737
52	15201 Oak Harbor		5,423
53	36140 Walla Walla		5,393
54	27083 University Place		5,357
55	34002 Yelm		5,230
56	31016 Arlington		5,154
57	18400 North Kitsap		5,096
58	39208 West Valley (Yak)		5,006
59	32360 Cheney		4,828
60	08458 Kelso		4,644
61	18100 Bremerton		4,498
62	39202 Toppenish		4,479
63	01147 Othello		4,444
64	31401 Stanwood-Camano		4,419
65	23309 Shelton		4,210
66	37502 Ferndale		4,149
67	29101 Sedro-Woolley		4,086
68	17400 Mercer Island		4,019

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,036,809
69	17216 Enumclaw		3,897
70	27416 White River		3,795
71	27417 Fife		3,650
72	39119 Selah		3,531
73	32361 East Valley (Spo)		3,495
75	39200 Grandview		3,476
74	18303 Bainbridge Island		3,472
79	05402 Quillayute Valley		3,338
76	05121 Port Angeles		3,277
77	32363 West Valley (Spo)		3,266
78	21401 Centralia		3,256
80	29100 Burlington-Edison		3,236
81	06122 Ridgefield		3,217
83	37504 Lynden		3,148
82	39207 Wapato		3,134
84	39090 East Valley (Yak)		3,097
85	14005 Aberdeen		3,035
86	19401 Ellensburg		3,000
87	13144 Quincy		2,978
88	17407 Riverview		2,928
89	27001 Steilacoom Hist.		2,910
90	21302 Chehalis		2,821
91	06112 Washougal		2,789
92	17406 Tukwila		2,596
93	38267 Pullman		2,512
94	13165 Ephrata		2,492
95	27344 Orting		2,471
96	03116 Prosser		2,450
99	02250 Clarkston		2,446
98	29103 Anacortes		2,438
97	05323 Sequim		2,437
101	31306 Lakewood		2,403
100	13073 Wahluke		2,394
102	32414 Deer Park		2,382

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,036,809
103	08404 Woodland		2,294
104	20404 Goldendale		2,182
105	23403 North Mason		2,132
108	37503 Blaine		2,072
106	23311 Mary M. Knight		2,065
107	34401 Rochester		2,051
109	31332 Granite Falls		2,050
110	11051 North Franklin		1,994
111	31311 Sultan		1,844
112	37506 Nooksack Valley		1,816
113	27404 Eatonville		1,761
114	37505 Meridian		1,746
115	06098 Hockinson		1,735
116	32326 Medical Lake		1,696
117	13160 Royal		1,683
118	37507 Mount Baker		1,640
119	14028 Hoquiam		1,551
120	33115 Colville		1,546
121	36250 College Place		1,532
122	04222 Cashmere		1,528
123	06101 La Center		1,518
124	14068 Elma		1,453
125	17402 Vashon Island		1,421
126	39204 Granger		1,413
127	32416 Riverside		1,364
128	27343 Dieringer		1,347
130	08401 Castle Rock		1,328
129	03052 Kiona-Benton City		1,326
131	14066 Montesano		1,308
133	32325 Nine Mile Falls		1,263
134	04129 Lake Chelan		1,249
132	33070 Valley		1,235
135	34402 Tenino		1,233
136	39205 Zillah		1,204

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,036,809
137	39003 Naches Valley		1,189
138	15206 South Whidbey		1,167
139	04228 Cascade		1,163
140	20405 White Salmon		1,100
141	16050 Port Townsend		1,066
144	24404 Tonasket		1,057
143	24105 Okanogan		1,050
145	39203 Highland		1,044
142	33212 Kettle Falls		1,035
146	25101 Ocean Beach		994
147	08402 Kalama		983
148	15204 Coupeville		966
149	26056 Newport		930
150	24111 Brewster		916
151	03053 Finley		864
152	34307 Rainier		857
154	39209 Mount Adams		852
153	13146 Warden		844
156	19404 Cle Elum-Roslyn		831
155	39120 Mabton		828
158	32358 Freeman		814
157	30303 Stevenson-Carson		814
159	21300 Onalaska		796
160	21237 Toledo		766
161	28137 Orcas Island		756
164	28149 San Juan Island		745
162	09075 Bridgeport		745
163	21014 Napavine		741
165	14064 North Beach		723
166	32907 PRIDE Prep		700
167	13301 Grand Coulee Dam		696
168	16049 Chimacum		692
171	21232 Winlock		681
169	33036 Chewelah		680

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,036,809
170	36400	Columbia (Wal)	679
172	24350	Methow Valley	670
173	22009	Reardan-Edwall	666
174	23402	Pioneer	646
175	16048	Quilcene	637
176	08130	Toutle Lake	629
177	04019	Manson	611
178	02420	Asotin-Anatone	603
179	32901	Spokane Int'l Acad	598
180	34324	Griffin	598
182	29311	La Conner	581
181	19403	Kittitas	579
187	39002	Union Gap	575
183	14172	Ocosta	575
185	21226	Adna	573
186	25118	South Bend	563
184	17903	Muckleshoot Tribal	553
188	27901	Chief Leschi Tribal	551
189	21206	Mossyrock	544
192	13156	Soap Lake	523
190	22207	Davenport	523
194	38300	Colfax	521
191	32362	Liberty	521
193	25116	Raymond	515
195	24410	Oroville	505
196	05401	Cape Flattery	499
197	29011	Concrete	490
198	35200	Wahkiakum	467
199	17905	Summit Atlas	462
200	29317	Conway	448
201	33049	Wellpinit	429
203	33207	Mary Walker	409
202	17911	Impact Puget Sound	408
204	37903	Lummi Tribal	396

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,036,809
206	07002 Dayton		385
205	31330 Darrington		384
208	17902 Summit Sierra		366
207	10309 Republic		364
209	17908 Rainier Prep		344
210	21303 White Pass		328
211	01160 Ritzville		321
212	25160 Willapa Valley		320
213	05313 Crescent		316
214	21214 Morton		309
215	12110 Pomeroy		305
216	25155 Naselle Grays R.		303
217	23404 Hood Canal		293
218	04127 Entiat		292
219	24122 Pateros		288
220	14065 McCleary		287
221	10050 Curlew		284
223	14400 Oakville		279
222	26059 Cusick		273
226	33211 Northport		261
225	33183 Loon Lake		259
224	09209 Waterville		259
227	21301 Pe Ell		247
228	36402 Prescott		245
229	36401 Waitsburg		239
230	28144 Lopez Island		229
231	26070 Selkirk		226
232	22200 Wilbur		218
233	10070 Inchelium		213
234	19400 Thorp		208
236	22105 Odessa		203
237	36300 Touchet		202
235	23042 Southside		202
241	20406 Lyle		200

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,036,809
240	13151	Coulee-Hartline	199
242	01158	Lind	196
238	23054	Grapeview	195
239	27905	Summit Olympus	195
243	27019	Carbonado	188
245	20400	Trout Lake	182
244	14097	Lake Quinault	178
247	38265	Tekoa	169
246	14077	Taholah	167
248	38320	Rosalia	167
249	18901	Catalyst Bremerton	165
251	17910	Rainier Valley LA	163
250	14099	Cosmopolis	163
253	38301	Palouse	157
254	06103	Green Mountain	155
252	09013	Orondo	155
255	38306	Colton	153
256	14117	Wishkah Valley	142
257	38324	Oakesdale	141
258	34901	Wa He Lut Tribal	140
259	03050	Paterson	138
260	24014	Nespelem	132
261	13167	Wilson Creek	131
262	05903	Quileute Tribal	130
264	38322	St. John	129
265	39901	Yakama Nation	126
263	17916	Impact Salish Sea	124
266	22204	Harrington	119
267	20203	Bickleton	108
268	33206	Columbia (Ste)	105
269	38302	Garfield	102
270	09207	Mansfield	87
272	20215	Centerville	87
273	22017	Almira	87

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,036,809
271	18902 Suquamish Tribal		86
274	21234 Boistfort		85
275	19028 Easton		85
277	22073 Creston		84
276	38126 Lacrosse		84
278	38308 Endicott		80
279	32123 Orchard Prairie		78
280	16046 Brinnon		76
281	22008 Sprague		74
282	20402 Klickitat		72
284	25200 North River		68
283	30029 Mount Pleasant		66
286	20094 Wishram		64
285	33202 Summit Valley		64
287	30002 Skamania		63
288	20401 Glenwood		61
289	01109 Washtucna		61
290	36901 Willow		56
300	07035 Starbuck		52
292	21036 Evaline		51
291	14104 Satsop		50
295	38304 Steptoe		44
294	17404 Skykomish		44
293	10065 Orient		44
297	33030 Onion Creek		43
299	19007 Damman		42
298	38264 Lamont		41
296	30031 Mill A		41
303	16020 Queets-Clearwater		41
301	11056 Kahlotus		39
302	20403 Roosevelt		37
306	32903 Lumen Charter		37
305	32312 Great Northern		36
304	10003 Keller		36

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2020–21 Final

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)
	State Summary	1,036,809
307	33205 Evergreen (Ste)	31
308	09102 Palisades	29
309	36101 Dixie	28
310	31063 Index	24
311	01122 Benge	16
312	11054 Star	15
314	28010 Shaw Island	8
313	04069 Stehekin	8

Glossary

Term	Explanation
AA	Any two-digit assignment activity code.
Activity Code	Assignment activity codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
Assignment Code	Seven-digit code used to identify an employee's assignment by program, activity, and duty (PP-AA-DDD).
Base Contract FTE Number of Days	The contracted number of days for a full-time employee in the position. Includes all active working days, paid holidays, paid sick leave, and paid vacation leave.
Base Contract Hours Per FTE Day	The number of hours per day associated with a full-time base contract position. Excludes time for meals and time associated with supplemental contracts.
Base Salary	The salary for a base contract (usually tied to full-time equivalent, or FTE).
CAS	Certificated administrative staff.
Central Administration Certificated Staff	Staff reported with assignment duty roots numbered 11 through 13.
CIS	Certificated instructional staff.
Cert.	Certificated.
Certificated Administrative Staff	Staff reported with assignment duty roots numbered 11 through 25.
Certificated FTE	Certificated full-time equivalent (FTE) is determined by the local base contract. No employee is reported as more than 1.0 FTE. A 1.0 FTE must be a minimum of 180 days.
Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49, 63, and 64.
Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a school district in a position for which such certificate is required by statute, rule of the State Board of Education, or written policy or practice of the employing district. Such staff are reported with assignment duty roots numbered 11 through 64.
Classified Staff	A school district employee who does not hold a professional education certificate issued by OSPI or is employed by the district in a position which does not require such a certificate. Such staff are reported with assignment duty roots numbered 90 through 99.
Classroom Teachers	Staff reported with assignment duty roots numbered 31 through 34.

Term	Explanation
Contractor Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a contractor as defined in WAC 392-121-188 in a position for which such certificate is required. These staff are not employees of the school district and are reported only as required by WAC 392-121-188.
Contractor Certificated Instructional Staff	A contractor certificated employee who is employed as a teacher and/or educational staff associate to provide basic education services to school district students. These staff are not employees of the school district and are reported only as required by WAC 392-121-188 and with assignment duty roots numbered 63 and 64.
Days	See Base Contract FTE Number of Days.
Days Per Year	For classified staff this is the number of days the individual is expected to be employed in the program-activity-duty assignment.
DDD	Any three-digit assignment duty code.
Director/Supervisor	Classified staff reported with assignment duty root 99.
District Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49.
Duty Code	A three-digit code assigned in the S-275 instructions.
Duty Root	The first two digits of the duty code—used to describe the duty.
Duty Suffix	The third digit of the duty code—used to denote contractual aspects of the assignment.
ESA	See Educational Staff Associates.
ESD	Educational service district.
Educational Staff Associates	Staff reported with assignment duty roots numbered 40 through 49.
Experience Years	Full-time years of experience in a position requiring certification.
FTE	Full-time equivalent.
FTE - HRS - DAYS	Three figures are shown: first is the FTE; second the average number of hours per assignment; and third the average number of days per assignment.
Hours	See Base Contract Hours Per FTE Day.
Hours Per Day	For classified staff this is the number of working hours per day in the program-activity-duty assignment.
Instructional Assistant	Classified staff reported with activity code 27 and duty root 91.
Insur.	See Current Insurance Benefits.
LEA	Local educational agency (a school district).
Insurance Benefits	The total district/employer share of health, health care, life, liability, accident, disability, and salary protection or insurance as provided for in RCW 28A.400.350, RCW 28A.400.360, and RCW 28A.400.370.

Term	Explanation
Mandatory Benefits	The total district/employer share of social security (Old Age, Survivors, and Disability Insurance), Medicare, Industrial Insurance (Labor & Industries), Employee Retirement, and Unemployment Compensation benefits for all assignments (certificated and classified, base contract and supplemental).
OSPI	Office of Superintendent of Public Instruction.
Percent of Contracted Time	The percent of contracted time allocated to each base contract assignment.
PP	Any two-digit assignment program code.
Program	Assignment program codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
Salary, Total Final	Total final salary reflects the final current school year payroll for each employee reported on Form S-275 by the district. Reported are all earnings including those from employee base and supplemental contract assignments, sick leave buy back, and vacation buy out.
Supplemental Contracts	Supplemental contracts are contracts for additional time, responsibility, or incentive which meet the requirements of RCW 28A.400.200(4). Supplemental contract salary, time, and assignment code detail data reported by districts are often estimates. See Salary, Total Final for a discussion of actual supplemental contract salaries.
Unit Administration Certificated Staff	Staff reported with assignment duty roots numbered 21 through 25.
Weighted Average	A mathematical averaging using assignment FTE as a multiplier to quantities to be averaged to indicate the relative importance of each quantity's contribution to the average.
Yrs. Exp.	See Experience Years.

Appendix: Duty Code Definitions

For reporting purposes, the three-digit duty code consists of a two-digit duty root and a one-digit duty suffix. The duty root is used to describe the assignment, and the duty suffix represents the contractual nature and type of salary associated with a duty assignment. Duty suffix codes:

x may be either suffix 0, 1, or 2 (certificated).

y may be either suffix 0 or 3 (classified).

Report, with suffix:

Duty Suffix Codes	
0	Certificated base contracts and all classified employment assignments except as noted below.
1	Certificated supplemental contracts for additional responsibility and incentive but not additional time.
2	Certificated supplemental contracts for extended, extra, or optional days and hours which are available to the employee.
3	Certain classified employment or payments not related to time.

Duty Root Codes	
11x	Superintendent —Functions as the chief executive officer of a district.
12x	Deputy/Assistant Superintendent —Performs system wide executive management functions in the superintendent’s office of a district.
13x	Other District Administrator —Directs staff members or manages a function, a program, or a supporting service in a district. Includes administrative assistants, directors, supervisors, and coordinators of districtwide programs.
21x	Elementary Principal —Performs the assigned activities of the administrative head of an elementary school, normally any span of grades not above grade 8. Includes elementary and middle school principals.
22x	Elementary Vice Principal —Performs assigned activities in support of the head administrator of an elementary school, normally any grade span not above grade 8.
23x	Secondary Principal —Performs assigned activities of the administrative head of a secondary school, normally any grade span combination of grades 7–12. Includes junior high and senior high principals.
24x	Secondary Vice Principal —Performs assigned activities in support of the administrative head of a secondary school, normally any grade span combination of grades 7–12.
25x	Other School Administrator —Directs staff members or manages a function, a program, or a support service in a school. Includes administrative assistants, administrative interns, and supervisors of school programs.

Duty Root Codes	
31x	Elementary Homeroom Teacher —Instructs students in self-contained classroom situations for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes the primary instructor for the students, who is responsible for the self-contained classroom situation for the majority of the instructional day. Also includes additional teachers providing instruction at the same time as the homeroom teacher. This may include teachers in the subjects of music, band, physical education, and other specialists, if and only if, the homeroom teacher is actively present in the classroom situation at the same time as the specialist teacher.
32x	Secondary Teacher —Instructs students in classes or courses in a classroom situation for which daily student attendance is kept, normally in any grade span combination of grades 7–12. Includes preparation period and music, band, and physical education teachers, etc., if they teach full time at a secondary school.
33x	Other Teacher —Instructs students in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education.
34x	Elementary Specialist Teacher —Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes teachers who are not the primary instructor for the students, who provide instruction to several different groups of students or classes throughout the day. Examples would include music, band, and physical education, or other specialists.
40x	Other Support Personnel —Provides administrative, technical, and logistical support to the instruction program. Includes chairpersons or academic department heads and mentors. Also includes support personnel not specified above, such as attendance officers, educational specialists, dentists, physicians, other student personnel, etc.
41x	Library Media Specialist —Organizes and manages the use of teaching and learning resource materials, including equipment, content material and services for school libraries. Includes librarians and audio-visual or media specialists.
42x	Counselor —Assists students to assess and understand their abilities, aptitudes, interests, environmental factors, personal and social adjustments, educational needs, and occupational opportunities.
43x	Occupational Therapist —Assists students whose abilities to cope are impaired by developmental deficits, poverty and cultural differences, physical injury or illness, or psychological and social disability.
44x	Social Worker —Assists in the prevention of or solution to the personal, social, and emotional problems of students which involve family, school, and community relationships when such problems affect the school work of the student.
45x	Speech-Language Pathologist or Audiologist —Provides diagnostic, therapeutic, and consultative services for individuals disabled by disorders of language, speech, or hearing.

Duty Root Codes	
46x	Psychologist —Evaluates and analyzes students through such activities as measuring and interpreting students’ intellectual, emotional, and social development to enhance their educational progress.
47x	Nurse —ESA-certificated school nurse licensed to perform activities requiring substantial specialized judgment and skill in observation, care and counsel of ill and injured students, and in illness prevention.
48x	Physical Therapist —Seeks to relieve disability and pain, develop or restore motor function, and maintain maximum performance within the student’s capabilities.
49x	Behavior Analyst —Engages in applied behavior analysis, which is the design, implementation, and evaluation of instructional and environmental modifications to assist students in developing new behaviors, or increase or decrease existing behaviors.
51x	Extracurricular (Base Contract) —Assignment involving the guidance or supervision of a school-sponsored activity designed to provide opportunities for students participation in school and public events. Includes class advisor, club or activity advisor, coach, community recreation, intramural athletics, student activity coordinator, etc.
Note	Use duty code 510 only for extracurricular assignments that are part of a certificated base contract duty assignment. Do not use duty code 511 or 512 for an individual who has no duty code 510 assignment.
52x	Substitute Teacher —Assignment as a temporary replacement for other teachers assigned duty codes 310, 320, 330, and 340. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept or in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education.
610	Certificated on Leave —An individual on paid certificated leave from the district other than normal vacation leave or normal paid sick leave. Includes union representatives.
611	Certificated Leave Buy Back —Payments to an individual for certificated sick leave buy back or certificated vacation buy out. Does not include normal vacation leave or normal paid sick leave.
630	Contractor Teacher —Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 310, 320, 330, or 340. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.
640	Contractor Educational Staff Associate —Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 400, 410, 420, 430, 440, 450, 460, 470, 480, or 490. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.

Duty Root Codes	
900	Classified on Leave —An individual on paid classified leave from the district other than normal vacation leave or normal paid sick leave.
903	Classified Leave Buy Back —Payments to an individual for classified sick leave buy back or classified vacation buy out. Does not include normal vacation leave or normal paid sick leave.
91y	Aide —Assists classroom teachers or staff members performing professional educational teaching assignments on a regularly scheduled basis. Includes paraeducators, teacher aides, classroom attendants, bus monitors, lunchroom aides, community service aides, etc.
92y	Crafts or Trades —Performs jobs which require special manual skill and a thorough and comprehensive knowledge of processes involved in work which requires apprenticeship or other formal training programs. Includes carpenters, electricians, painters, glaziers, plumbers, general maintenance, masons, mechanics, plasterers, etc.
93y	Laborer —Performs manual labor and generally requires no special training. Includes manual activities such as lifting, digging, mixing, pulling, etc.
94y	Office or Clerical —Performs clerical-type work such as preparing, transcribing, systematizing, or filing written communications and reports and operates such equipment as bookkeeping machines, typewriters, and tabulation machines. Includes secretaries, bookkeepers, messengers, clerks, typists, etc.
95y	Operator —Performs assignments requiring an intermediate skill level necessary to carry out machine-operating activities. Includes bus drivers, vehicle operators, dispatchers, etc.
96y	Professional —Requires a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. Includes accountants, architects, attorneys, auditors, dietitians, engineers, statisticians, negotiators, etc. Also includes coaches in positions that do not require certification.
97y	Service Worker —Performs a service for which there are no formal qualifications, including paraprofessionals and nonsupervisory personnel. Includes custodians, food service workers, security personnel, warehouse workers, delivery persons, etc.
98y	Technical —Requires a combination of knowledge and skill which can be obtained through about two years of post-high school education such as from a vocational-technical institute or junior college or on-the-job training. Includes computer operators, purchasing agents, computer programmers, print shop technicians, graphic arts technicians, etc.
99y	Director or Supervisor —Directs staff members and manages a function, a program, or a support service. Includes directors or supervisors of food services, maintenance, transportation, data processing, etc.

Legal Notice



Except where otherwise noted, this work by the [Office of Superintendent of Public Instruction](#) is licensed under a [Creative Commons Attribution License](#).

Alternate material licenses with different levels of user permission are clearly indicated next to the specific content in the materials.

This resource may contain links to websites operated by third parties. These links are provided for your convenience only and do not constitute or imply any endorsement or monitoring by OSPI.

If this work is adapted, note the substantive changes and re-title, removing any Washington Office of Superintendent of Public Instruction logos. Provide the following attribution:

"This resource was adapted from original materials provided by the Office of Superintendent of Public Instruction. Original materials may be accessed on the [2020–21 School District Personnel Summary Reports webpage](#).

Please make sure that permission has been received to use all elements of this publication (images, charts, text, etc.) that are not created by OSPI staff, grantees, or contractors. This permission should be displayed as an attribution statement in the manner specified by the copyright holder. It should be made clear that the element is one of the "except where otherwise noted" exceptions to the OSPI open license.

For additional information, please visit the [OSPI Interactive Copyright and Licensing Guide](#).

OSPI provides equal access to all programs and services without discrimination based on sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability. Questions and complaints of alleged discrimination should be directed to the Equity and Civil Rights Director at 360-725-6162 or P.O. Box 47200 Olympia, WA 98504-7200.

Download this material in PDF on the [School District Personnel Summary Reports webpage](#) (<https://www.k12.wa.us/policy-funding/school-apportionment/school-publications/personnel-summary-reports>). This material is available in alternative format upon request. Contact the Resource Center at 888-595-3276, TTY 360-664-3631. Please refer to this document number for quicker service: 21-0029.



**ESTD
1889**

*All students prepared for post-secondary pathways,
careers, and civic engagement.*



Washington Office of Superintendent of
PUBLIC INSTRUCTION

Chris Reykdal | State Superintendent

Office of Superintendent of Public Instruction

Old Capitol Building | P.O. Box 47200