



Washington Office of Superintendent of
PUBLIC INSTRUCTION

*Final School District
Personnel Summary
Reports 2019–20
School Year*

2019–20

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SCHOOL DISTRICT PERSONNEL SUMMARY REPORTS

2019–20 School Year

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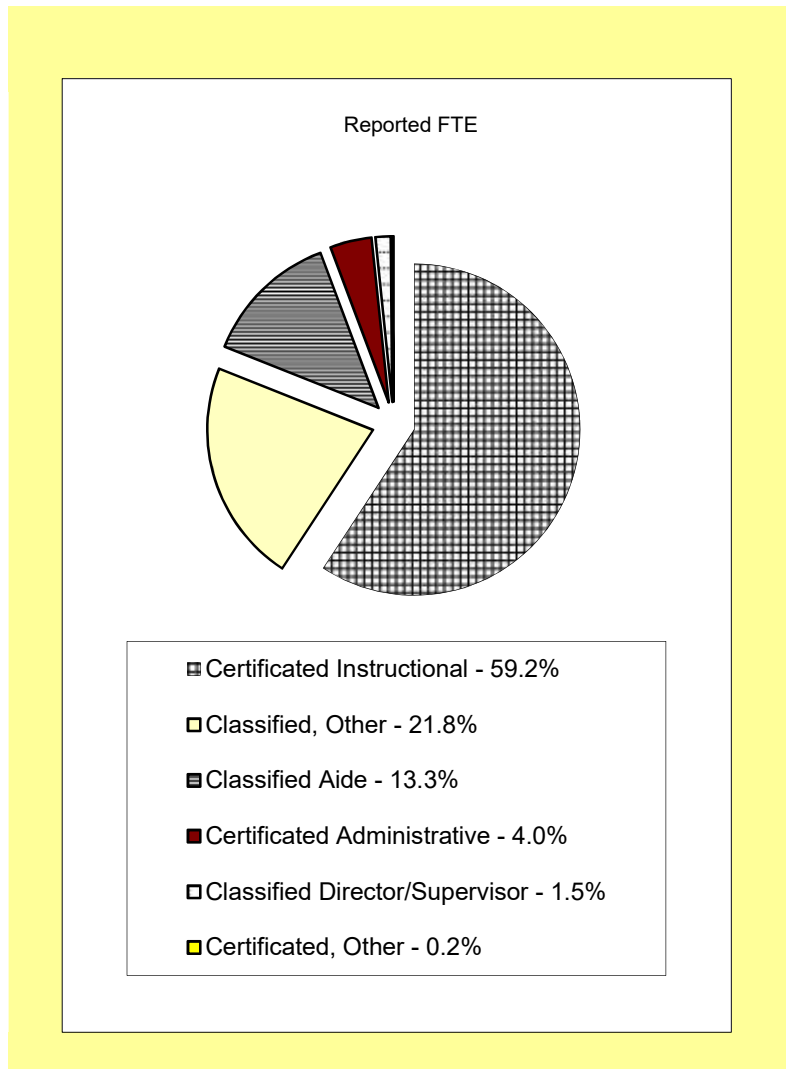
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EXECUTIVE SUMMARY

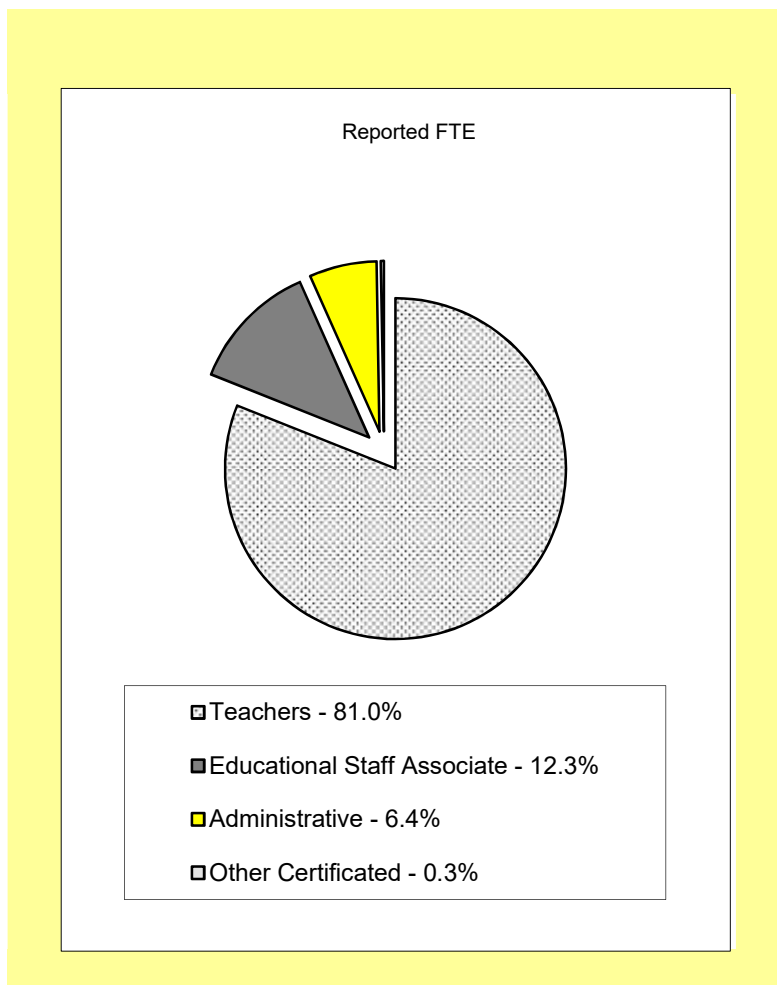
The attached tables, graphs, and reports summarize preliminary salaries, education and experience, and staff-per-student ratios from the annual personnel reporting system for the 2019–20 school year.

The data displayed in these reports were taken from the S-275 annual personnel reports submitted for the 2019–20 school year. All reports include personnel employed in state institution education programs and exclude personnel reported by educational service districts. All reports sort school districts by county and district number.

Averages per 1.0 full-time equivalent (FTE) represent the average salary or benefits earned by a person working full-time (1.0 FTE) during the period September 1, 2019 through August 31, 2020.

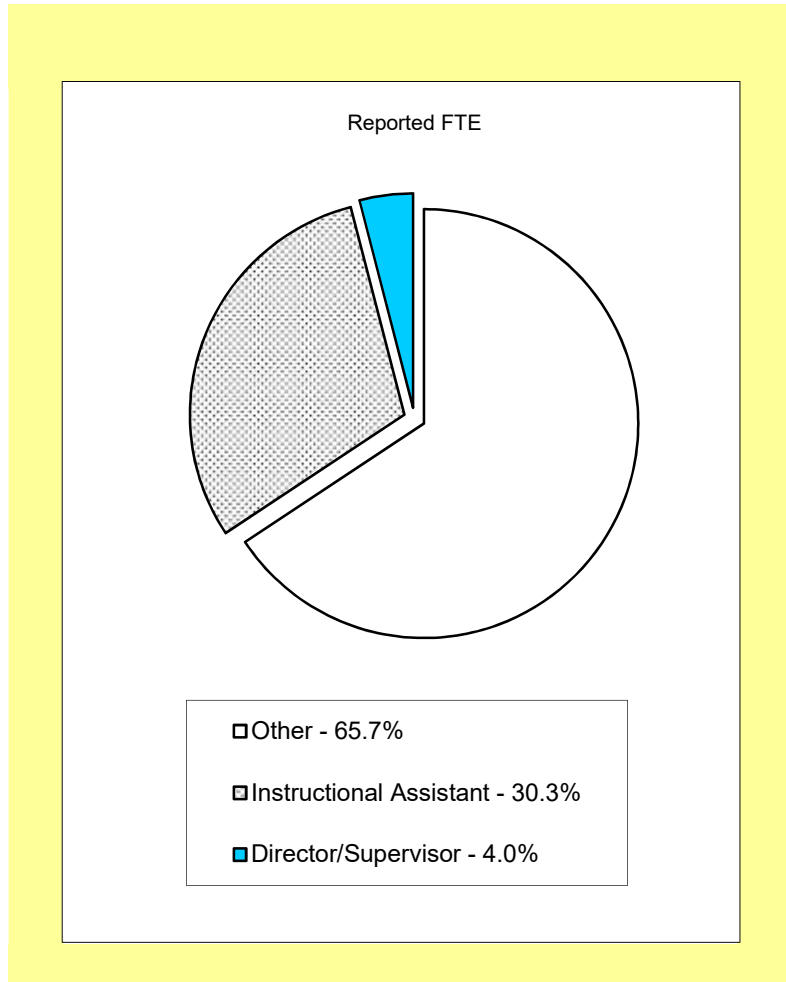


Form S-275 provides information on certificated employees of the school districts of the state of Washington. A report was submitted for each person who was under contract as of October 1, 2019, for certificated employment during the period from September 1, 2019 through August 31, 2020. Persons hired after October 1, 2019, were not reported. Data on persons leaving after October 1, 2019, were not deleted. Personnel information, education, contract data, and assignment information were reported as of October 1, 2019. Professional experience was reported as of August 31, 2019. Salary and benefits were updated as changes occurred during the 2019–20 school year.



Form S-275 also provides information on each employee with a classified assignment for each school district in the state of Washington. A report was submitted for each person who, as of October 1, 2019, had a classified assignment during the period September 1, 2019 to August 31, 2020.

Persons hired after October 1, 2019, were not reported. Data on persons leaving after October 1, 2019, were not deleted. Salary and benefits were updated as changes occurred during the 2019–20 school year.



All averages of reported staff data are averages weighted by the assignment full-time equivalent.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary.

Questions

In reading these documents, note that total certificated staff includes certificated administrative staff (duty roots 11 through 25), certificated instructional staff (duty roots 31 through 49, 63, and 64), and other staff with extracurricular (duty root 51) assignments, substitute teacher (duty root 52) assignments, and paid leave (other than normal vacation or sick leave, duty root 61) assignments.

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

INTRODUCTION

This publication provides information on certificated and classified persons employed for the 2019–20 school year on October 1, 2019, in school districts of the state of Washington as reported to this agency on October 29, 2020. Refer to the 2019–20 S-275 Personnel Reporting Instructions or the glossary for further details. The tables, graphs, and reports in this publication summarize salaries, education and experience, and staff-per-student ratios compiled from the annual personnel reports submitted by school districts for the 2019–20 school year. The 2019–20 school year is the period September 1, 2019 through August 31, 2020.

There are no significant changes to the certificated or classified data elements collected since the prior school year.

All reports sort school districts by county and district number. To compare like-sized school districts, cross-reference Table 47, School Districts Ranked by Full-Time Equivalent Enrollment (Report P-223). Unfamiliar terms used below may be cross-referenced in the glossary for further clarification.

Staff Reports

Staff reports provide information on employees of the school districts of the state of Washington. A report was submitted to this agency for each certificated person who was under contract as of October 1, 2019, for certificated employment during the period from September 1, 2019 through August 31, 2020. A report was also submitted to this agency for each person who, as of October 1, 2019, was a classified employee during the period September 1, 2019 to August 31, 2020. Persons hired after October 1, 2019, were not reported. Data on persons leaving after October 1, 2019, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2019. Professional experience was reported as of August 31, 2019. Eligible credits were earned as of October 1, 2019. Salary and benefits were updated as changes occurred during the 2019–20 school year.

Staff Data as Used and Summarized in Tables

The tables in this publication are of two types:

Table Type 1 displays data with the following column headings:

	Avg Add'l		Average	~~~~~	Average per 1.0 FTE			~~~~~
	Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
Individuals	per Individ.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE

Table Type 2 displays data with the following column headings:

~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
Total	Not Time	~ Time Related ~	~~~~~	~ Not Time Related ~	~~~~~	Time Related	~~~~~	
Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days

The column titles appearing on tables are explained below. Each title is followed by an explanation of the calculation used to derive the summary data from the raw Form S-275 data reported by the districts. As used in the explanations below:

- The mathematical symbol  $\Sigma(S)$  used below denotes the summation of all data elements “S.”
- The mathematical symbols  $\div$ ,  $\times$ , and  $+$  indicate division, multiplication, and addition respectively.
- Refer to the glossary for the meaning of the term duty root.
- Total certificated staff includes district certificated administrative staff (duty roots 11 through 25), district certificated instructional staff (duty roots 31 through 49), contractor certificated instructional staff (duty roots 63 and 64), and other staff (duty roots 51, 52, and 61).
- Total classified staff includes duty roots 90 through 99.
- Refer to the glossary for the meaning of the term supplemental contract. Supplemental contract assignments for certificated individuals are reported with duty suffix 1 or 2.
- In this publication, classified “time related” assignments reported with duty suffix 0 are summarized and displayed in the same manner as certificated base contract (duty suffix 0) assignments. Classified assignments not related to time reported with duty suffix 3 are summarized and displayed as additional salary.

Individuals

## Table Type 1—Individuals

This is a count of unduplicated numbers of individuals in the categories presented in the table. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. The following examples illustrate this point:

**Example 1.** Some superintendents (duty root 11) hold, on a part-time basis, that position in more than one district. The following differences occur through the sorting and grouping process:

- Table 7: Count of individuals with duty root 11. This process finds 289 individuals.
- Table 15: Count of individuals with duty root 11 reported in each school district. This process finds 293 individuals.

The count of unduplicated individuals in the two tables is different. Table 15 views the superintendent in each district as an individual. Thus the individual who holds part-time positions in two different school districts will be counted twice in Table 15. Table 7, however, views each superintendent as an individual regardless of how many districts they work in. The difference between the Table 7 count and the Table 15 count indicates that some individuals have been reported in more than one school district with duty root 11.

**Example 2.** The count of unduplicated individuals in Tables 10 and 38 is different. Table 38 views a person with a basic education assignment as one individual regardless of the number of assignments in basic education programs. Table 10, however, views a person with more than



one basic education program assignment as different individuals. The difference between the Table 38 count and the Table 10 count indicates that some individuals have been reported with assignments in more than one basic education program with a classified duty root.

The count of classified individuals in basic education derived from Table 10 is:

	<u>Program</u>	<u>Individuals</u>
	01	35,087
	02	540
	03	55
	31	877
	34	165
	45	101
	97	13,523
Total classified staff in basic education.....		50,348
The count of classified individuals in basic education from Table 38 is.....		49,175
Difference: Table 10 count of individuals less Table 38 count of individuals.		1,173

### Table Type 1—Average Additional Salary per Individual

Avg Add'l  
Salary per  
Indiv.

*Average additional salary per individual* is the average of supplemental contracts for additional “time related” certificated assignments (duty suffix 2), “not time related” certificated assignments (duty suffix 1), and “not time related” classified assignments (duty suffix 3).

- **Average supplemental “time related”** (certificated). Presents the average supplemental contract for additional time assignments (reported with the selected duty root and a duty suffix of 2), e.g., duty code 312. Because the amount of time authorized by the contract may not actually have been performed, the average additional salary shown here may overstate actual compensation.
- **Average supplemental “not time related”** (certificated). Presents the average supplemental contract for “not time related” assignments (reported with the selected duty root and a duty suffix of 1), e.g., duty code 311. Because reporting of assignment detail for supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- **Average additional “not time related”** (classified). Presents the average of “not time related” assignments (reported with the selected duty root and a duty suffix of 3), e.g., duty code 913.
- **Leave buy back.** Certificated leave buy back is reported as duty code 611. Classified leave buy back is reported as duty code 903.

For a single employee reported by a district, **average additional salary** is calculated as the additional assignment salary divided by the count of individuals. Note: because the amount reported is the result of dividing by the count of individuals, this average is affected by the

sorting and grouping followed to produce the table (see the discussion of individuals above). For multiple assignments (and for more than one individual):

<p><b>Average Additional Salary</b> = $\frac{\sum(S)}{\sum(I)}$</p>	<p>Where: "S" equals the additional assignment salary in the assignment being summarized. "I" equals the count of individuals in the assignment.</p>
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### Table Type 1—Total FTE

Total FTE
--------------

*Total FTE* is the accumulation of reported full-time equivalent.

A certificated FTE of 1.0 represents the time required to work full-time in a certificated position and includes all hours and days associated with the base contract year such as active working days, paid vacation and sick leave days, and paid holidays. Meal time and time in supplemental contracts are excluded.

A 1.0 FTE is determined by the local district contract. It is not less than 180 full work days. The length of the full work day is determined by the local district contract. Contracts are negotiated locally, so there are differences among districts. Contracts also differ for various assignments within a district. As used in these reports, the number of hours and days in a 1.0 certificated FTE is not constant. What remains constant is that each 1.0 FTE represents one full-time contract. For a single certificated employee reported by a district, **total FTE** is calculated as the employee's reported certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated</b> <b>Total FTE = $\sum(F \times P)$</b></p>	<p>Where: "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------

A classified FTE of 1.0 represents a standard time of 2,080 hours per year and includes active working days, paid vacation and sick leave days, and paid holidays. Meal time and duty suffix 3 assignments are excluded. As used in these reports, a classified FTE of 1.0 means 2,080 hours per year which equals eight hours per day times 260 days per year.

For a single classified employee reported by a district, **total FTE** is calculated as the sum of assignment hours per year in each of the employee's assignments divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified</b> <b>Total FTE = $\sum(H \div 2,080)$</b></p>	<p>Where: "H" equals the hours per year in each assignment.</p>
---------------------------------------------------------------------------------	---------------------------------------------------------------------

### Table Type 1—Average Staff Mix (Defunct)

*Average staff mix* is an average measure of certificated staff experience and training. A staff mix factor is assigned to each certificated individual through placement of degree type, number of eligible credits, and years of certificated experience on defunct Legislative Evaluation and Accountability Program (LEAP) Document 1 pursuant to chapter 392-121 WAC. Staff mix is no longer used in school funding as of the 2018–19 school year.

For a single individual with one assignment reported by the district, **weighted average staff mix factor** is calculated as:

<p><b>Weighted Average Staff Mix =</b>  <b>(1) $L \times F \times P$</b>  <b>(2) $F \times P$</b>  <b>(3) The result in (1) ÷ by the result in (2)</b></p>	<p>Where:          "L" equals the LEAP 1 mix factor of the individual.          "F" equals the certificated FTE of the individual.          "P" equals the percent of contract time in the assignment.</p>
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Alternatively, for an individual reported with several assignments (and for more than one individual):

<p><b>Weighted Average Staff Mix =</b>  $\sum(L \times F \times P) \div \sum(F \times P)$</p>	<p>Where:          "L" equals the LEAP 1 mix factor of the individual.          "F" equals the certificated FTE of the individual.          "P" equals the percent of contract time in the assignment.</p>
--------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

### Table Type 1—Average Base Salary per 1.0 FTE

*Average base salary per 1.0 FTE* represents the average salary earned by an individual working full-time. It includes base contract salaries and excludes additional salaries.

For a single certificated employee reported by a district, **average base salary per 1.0 FTE** is calculated as the base contract assignment salary divided by the certificated FTE. For example, a teacher works 0.5 FTE and earns a base contract salary of \$20,000 plus a supplemental contract of \$1,000. The **average base salary per 1.0 FTE** is  $\$20,000 \div 0.5 \text{ FTE} = \$40,000$ . Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Base Salary per 1.0 FTE =</b>  $\sum(S) \div \sum(F \times P)$</p>	<p>Where:          "S" equals the base contract assignment salary in the assignment.          "F" equals the certificated FTE of the individual.          "P" equals the percent of contract time in the assignment.</p>
--------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average base salary per 1.0 FTE** is calculated as the salary divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Base Salary per 1.0 FTE</b> = $\sum(S) \div \sum(H \div 2,080)$</p>	<p>Where:          "S" equals the assignment salary.          "H" equals the hours per year in the assignment.</p>
---------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------

Average  
Insur. Ben.  
per 1.0 FTE

**Table Type 1—Average Insurance Benefits per 1.0 FTE**

*Average insurance benefits per 1.0 FTE* represents the average current insurance benefits paid for a full-time position.

For a single certificated employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Current Insurance Benefits per 1.0 FTE</b> = $\sum(C \times P) \div \sum(F \times P)$</p>	<p>Where:          "C" equals the current insurance benefits of the individual.          "F" equals the certificated FTE of the individual.          "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** represents the average annual insurance benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average insurance benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Assignment Insurance Benefits per 1.0 FTE =</b>  $\frac{\sum(C \times P)}{\sum(H \div 2,080)}$</p>	<p>Where:          "C" equals the current insurance benefits of the individual.          "H" equals the assignment hours per year.          "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.</p>
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Average  
Mand. Ben.  
per 1.0 FTE

### Table Type 1—Average Mandatory Benefits per 1.0 FTE

*Average mandatory benefits per 1.0 FTE* represents the average current mandatory benefits paid for a full-time position.

For a single certificated employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Current Mandatory Benefits per 1.0 FTE =</b>  $\frac{\sum(C \times P)}{\sum(F \times P)}$</p>	<p>Where:          "C" equals the current mandatory benefits of the individual.          "F" equals the certificated FTE of the individual.          "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** represents the average annual mandatory benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average mandatory benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Assignment Mandatory Benefits per 1.0 FTE =</b>  $\frac{\sum(C \times P)}{\sum(H \div 2,080)}$</p>	<p>Where:          "C" equals the current mandatory benefits of the individual.          "H" equals the assignment hours per year.          "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.</p>
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## Table Type 1—Average Total Salary per 1.0 FTE

Total final salary is the actual total salary paid to an employee. **Average total salary per 1.0 FTE** represents the average of reported total final salary paid to the employees in the group being summarized.

Dividing total final salary by total FTE averages not only the base salaries per 1.0 FTE but the additional salaries as well. In such a case the average is overstated. Note: when additional salaries are averaged elsewhere in this publication, they are always averaged by number of individuals, not FTE. Consider the following examples:

**Example 1:** A full-time teacher gets a supplemental contract for four days of preparation time. A half-time teacher gets a supplemental contract for two days of preparation time. Dividing the two-day supplemental salary by 0.5 FTE gives a four-day average supplemental salary per 1.0 FTE. In this example, averaging per 1.0 FTE works.

**Example 2:** A half-time teacher has a \$1,000 supplemental contract as a baseball coach. In this example, dividing \$1,000 by 0.5 FTE gives an average salary amount of \$2,000 per 1.0 FTE. But the fact is that there is only one baseball season and only \$1,000 can be earned. In this example, averaging supplemental salary per 1.0 FTE overstates average total salary per 1.0 FTE.

**Average total salary per 1.0 FTE** can also be overstated for individuals with both certificated and classified assignments using duty suffix 0. In such a case, the total salary appears in the tables as both certificated and classified.

For a single certificated employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary divided by the employee's FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Total Salary per 1.0 FTE = $\sum(T \times P) \div \sum(F \times P)$</b></p>	<p>Where:            "T" equals the total final salary of the individual.            "P" equals the percent of contract time in the assignment.            "F" equals the certificated FTE of the individual.</p>
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For a single classified employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary multiplied by the assignment hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Total Salary per 1.0 FTE =</b>  $\frac{\sum(T \times P)}{\sum(H \div 2,080)}$</p>	<p>Where:          "T" equals the total final salary of the individual.          "H" equals the hours per year in the assignment.          "P" equals the hours per year in the selected classified assignment divided by the total classified hours per year for the individual.</p>
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Average  
Work Days  
per 1.0 FTE

**Table Type 1—Average Work Days per 1.0 FTE**

*Average work days per 1.0 FTE* represents the average number of full-time days in a full-time position.

For a single certificated individual, **average work days per 1.0 FTE** is the reported base contract number of FTE days. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Work Days per 1.0 FTE =</b>  $\frac{\sum(D \times F \times P)}{\sum(F \times P)}$</p>	<p>Where:          "D" equals the base contract number of FTE days of the individual.          "F" equals the certificated FTE of the individual.          "P" equals the percent of contract time in the assignment.</p>
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For a single classified employee reported by a district, **average work days per 1.0 FTE** is 260. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Work Days per 1.0 FTE =</b>  $\frac{\sum(260 \times H \div 2,080)}{\sum(H \div 2,080)}$</p>	<p>Where:          "H" equals the hours per year in the assignment.</p>
-----------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------

Averages on Total Individuals  
Total  
Individuals

**Table Type 2—Total Individuals**

This is a count of unduplicated individuals in the categories presented in the table. The three columns to the right of this column are averages based on this number of individuals. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. See the discussion of individuals for Table Type 1 above.

Averages on Total Individuals  
Not Time  
Amount

**Table Type 2—Not Time Amount**

This is the average of certificated supplemental contracts for "not time related" assignments and classified "not time related" assignments based on the number of individuals in the previous column.

- For certificated individuals, “not time related” supplemental contract assignments are reported with duty suffix 1. For example, a high school teacher’s supplemental “not time related” contract for \$1,000 to coach football is reported as duty code 321. Because detailed assignment reporting of supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- For classified employees, “not time related” assignments are reported with duty suffix 3. For example, a classified “not time related” assignment as a coach is reported with duty code 963.

For a single employee reported by a district, average “not time related” assignment salary is the sum of “not time related” assignment salaries. Alternatively, for more than one individual, the total salaries reported are divided by the count of individuals. Note: the result is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals for Table Type 1 above.) For multiple assignments (and for more than one individual):

<b>Average Additional Salary = $\sum(S) \div \sum(I)$</b>	Where: “S” equals the assignment salary. “I” equals the count of individuals in the assignment.
----------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------

Averages on Total Individuals  
Time Related  
Amount

### Table Type 2—Time Related Amount

The average of supplemental contracts for additional “time related” certificated assignments.

- For certificated individuals, “time related” supplemental contract assignments are reported with duty suffix 2. For example, an elementary school teacher’s “time related” supplemental contract for 9 extended days is reported as duty code 312. Because the amount of time allowed by the contract may not actually have been performed, this number may overstate actual compensation.
- This kind of additional salary is not valid for classified assignments.

For a single employee reported by a district, average “time related” additional salary is the sum of “time related” additional salaries. Alternatively, for multiple assignments (and for more than one individual):

<b>Average Time Related Salary = $\sum(S) \div \sum(I)$</b>	Where: “S” equals the supplemental contract assignment salary. “I” equals the count of individuals in the assignment.
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## Table Type 2—Time Related Days

Average **time related days** represent the average number of days in a “time related” supplemental contract assignment.

For a single certificated individual reported by the district in a duty suffix 2 assignment, **time related days** is the sum of assignment hours per year divided by the certificated base contract hours per FTE day reported for the individual. Alternatively, for multiple assignments (and for more than one individual):

<b>Time Related Days =</b> $\frac{\sum(H \div D)}{\sum(I)}$	Where: “H” equals the supplemental contract “time related” assignment hours per year for the individual. “D” equals the certificated base contract hours per FTE day for the individual. “I” equals the count of individuals in the group.
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## Table Type 2—Averages on Individuals with Contracts

~~~~~ Averages on Individuals with Contracts ~~~~~				
~ Not Time Related ~		~~~~~ Time Related ~~~~~		
Individuals	Amount	Individuals	Amount	Days

Individuals with contracts are:

- Certificated individuals reported with supplemental contract duty suffix 1 (“not time related”) assignments or supplemental contract suffix 2 (“time related”) assignments.
- Classified individuals reported with duty suffix 3 salary (“not time related”). Individuals in this category do not have contracts, but are included here as discussed in the staff data paragraph bullets on page 9.

The “**not time related**” column presents the average salary for certificated supplemental contract duty suffix 1 assignments and classified duty suffix 3 assignments. The average is based on the number of individuals shown in the “Not Time Related” Individuals column. See the discussion of average additional salaries on page 9.

The “**time related**” column presents the average salary for certificated supplemental contract duty suffix 2 assignments. The average is based on the number of individuals shown in the (“Time Related”) Individuals column. See the discussion of average additional salaries on page 9.

The **days** column presents the average number of days in “time related” supplemental contract assignments for the number of individuals shown. See the discussion of “time related” days on page 17.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary that follows the summary reports.

Data Errors

The data reported in this document were edited electronically when submitted by school districts. The edits help ensure accuracy by identifying actual and potential data errors. Because of the complexity of these data, not all errors can be detected electronically. Edit results were provided to school districts each time data was submitted so that corrections could be made if necessary. Some of these data were not corrected.

Questions

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Historical Comparison of Statewide School District Personnel											
Table 1: Average Base Salaries per 1.0 FTE and per Capita Income											
School Year	Average Base Salary per 1.0 FTE		Washington Average per Capita Income	Average Base Salary as a % of Average Income		Adjusted to Constant 2019–20 Dollars					
	All Certificated	All Classified		All	All Classified	School Year CPI-U	All	All	Per Capita Income		
1988–89	\$ 30,756	A	\$ 19,577	A	\$ 17,558	175%	111%	1.220	\$ 64,965	\$ 41,352	\$ 37,087
1989–90	\$ 32,085	A	\$ 20,518	A	\$ 19,201	167%	107%	1.284	\$ 64,395	\$ 41,180	\$ 38,537
1990–91	\$ 34,826	A	\$ 21,560	A	\$ 20,063	174%	107%	1.344	\$ 66,810	\$ 41,360	\$ 38,489
1991–92	\$ 36,665		\$ 22,715		\$ 21,391	171%	106%	1.389	\$ 68,026	\$ 42,144	\$ 39,687
1992–93	\$ 37,698		\$ 23,562		\$ 21,945	172%	107%	1.431	\$ 67,906	\$ 42,442	\$ 39,530
1993–94	\$ 37,777		\$ 23,837		\$ 22,541	168%	106%	1.470	\$ 66,258	\$ 41,808	\$ 39,535
1994–95	\$ 38,100		\$ 24,042		\$ 23,548	162%	102%	1.510	\$ 65,039	\$ 41,041	\$ 40,198
1995–96	\$ 39,900	B	\$ 25,092		\$ 24,861	160%	101%	1.554	\$ 66,183	\$ 41,621	\$ 41,238
1996–97	\$ 39,868	B	\$ 25,314		\$ 26,368	151%	96%	1.593	\$ 64,511	\$ 40,961	\$ 42,667
1997–98	\$ 40,914	B	\$ 26,332		\$ 28,231	145%	93%	1.622	\$ 65,033	\$ 41,855	\$ 44,874
1998–99	\$ 40,900	B	\$ 26,662		\$ 29,774	137%	90%	1.654	\$ 63,740	\$ 41,551	\$ 46,401
1999–2000	\$ 43,359	B	\$ 27,735		\$ 31,709	137%	87%	1.703	\$ 65,616	\$ 41,971	\$ 47,985
2000–01	\$ 44,588	B	\$ 28,896		\$ 32,250	138%	90%	1.754	\$ 65,526	\$ 42,465	\$ 47,394
2001–02	\$ 46,053	B	\$ 30,122		\$ 32,567	141%	92%	1.789	\$ 66,343	\$ 43,393	\$ 46,915
2002–03	\$ 47,677	B	\$ 31,512		\$ 33,136	144%	95%	1.826	\$ 67,290	\$ 44,476	\$ 46,768
2003–04	\$ 48,141	B	\$ 31,828		\$ 35,218	137%	90%	1.873	\$ 66,265	\$ 43,810	\$ 48,476
2004–05	\$ 48,481	B	\$ 32,513		\$ 35,955	135%	90%	1.932	\$ 64,695	\$ 43,386	\$ 47,979
2005–06	\$ 49,198	B	\$ 33,350		\$ 39,267	125%	85%	1.995	\$ 63,567	\$ 43,091	\$ 50,735
2006–07	\$ 50,900	B	\$ 34,735		\$ 41,529	123%	84%	2.054	\$ 63,877	\$ 43,591	\$ 52,116
2007–08	\$ 53,103	B	\$ 36,316		\$ 43,728	121%	83%	2.126	\$ 64,375	\$ 44,025	\$ 53,009
2008–09	\$ 55,902	B	\$ 38,402		\$ 41,638	134%	92%	2.148	\$ 67,074	\$ 46,077	\$ 49,959
2009–10	\$ 56,296	B	\$ 38,677		\$ 42,514	132%	91%	2.169	\$ 66,892	\$ 45,958	\$ 50,516
2010–11	\$ 56,226	B	\$ 38,914		\$ 44,145	127%	88%	2.226	\$ 65,099	\$ 45,055	\$ 51,111
2011–12	\$ 55,605	B	\$ 39,158		\$ 45,939	121%	85%	2.280	\$ 62,856	\$ 44,264	\$ 51,929
2012–13	\$ 55,653	B	\$ 39,487		\$ 46,853	119%	84%	2.319	\$ 61,870	\$ 43,898	\$ 52,087
2013–14	\$ 56,507	B	\$ 40,229		\$ 49,525	114%	81%	2.355	\$ 61,859	\$ 44,039	\$ 54,215
2014–15	\$ 56,307	B	\$ 41,147		\$ 51,502	109%	80%	2.369	\$ 61,266	\$ 44,771	\$ 56,038
2015–16	\$ 57,822	B	\$ 43,048		\$ 54,570	106%	79%	2.390	\$ 62,362	\$ 46,428	\$ 58,855
2016–17	\$ 58,821	B	\$ 44,704		\$ 56,559	104%	79%	2.434	\$ 62,293	\$ 47,343	\$ 59,897
2017–18	\$ 60,388	B	\$ 47,275		\$ 62,017	97%	76%	2.491	\$ 62,489	\$ 48,920	\$ 64,175
2018–19	\$ 77,203	B	\$ 50,404		\$ 64,250	120%	78%	2.542	\$ 78,296	\$ 51,118	\$ 65,160
2019–20	\$ 81,082	B	\$ 53,464		\$ 69,094	117%	77%	2.578	\$ 81,082	\$ 53,464	\$ 69,094

Salary Notes:

- A. Includes vocational-technical institutes.
- B. Includes contractor staff.

Abbreviations:

CPI-U = Consumer Price Index - Urban U.S.

Per Capita Income Note:

Per capita income is influenced by the increase in two-income families.

Sources:

Certificated and Classified Staff Data:

1979–91 from "Organization and Financing of the Washington Public School System," OSPI, 1992, Figure 18.

Per Capita Income (Calendar Year Basis):

- 1988–89 from "Economic and Revenue Forecast," November 1992 rev.
- 1990–91 from "Economic and Revenue Forecast," November 1995 rev.
- 1992–93 from "Economic and Revenue Forecast," November 1996 rev.
- 1994 from "Economic and Revenue Forecast," November 1998 rev.
- 1995 from "Economic and Revenue Forecast," November 1999 rev.
- 1996–97 from "Economic and Revenue Forecast," November 2001 rev.
- 1998–99 from "Economic and Revenue Forecast," November 2002 rev.
- 2000–01 from "Economic and Revenue Forecast," September 2005 rev.
- 2002 from "Economic and Revenue Forecast," November 2006 rev.
- 2003 from "Economic and Revenue Forecast," September 2007 rev.
- 2004–05 from "Economic and Revenue Forecast," November 2008 rev.
- 2006–07 from "Economic and Revenue Forecast," November 2009 rev.
- 2008–09 from "Economic and Revenue Forecast," November 2011 rev.
- 2010–11 from "Economic and Revenue Forecast," June 2012 rev.
- 2012–13 from "Economic and Revenue Forecast," November 2013 rev.
- 2014–15 from "Economic and Revenue Forecast," November 2015 rev.
- 2016–17 from "Economic and Revenue Forecast," November 2017 rev.
- 2018–19 from "Economic and Revenue Forecast," November 2019 rev.
- 2020 from "Economic and Revenue Forecast," September 2020 rev.

U.S. CPI-U Calendar Year Basis (1982–84 = 100):

1979–2020 from "Economic and Revenue Forecast," September 2020 rev.
Calendar Year CPI-U Adjusted to School Year Basis.

Historical Comparison of Statewide School District Personnel
Table 2: Full-Time Equivalents and Average Base Salaries per 1.0 FTE

School Year	Certificated Staff										Classified Staff	
	Administration				Instructional				Total		Total	
	Central		Unit		Teachers		ESA's		FTE	Salary	FTE	Salary
	FTE	Salary	FTE	Salary	FTE*	Salary	FTE**	Salary				
1973-74	1,191.4	\$ 19,540	2,418.9	\$ 17,368	32,651.1	\$ 11,295	4,532.3	\$ 12,454	40,793.7	\$ 12,025	17,759.6	\$ 8,004
1974-75	1,211.8	\$ 20,981	2,413.1	\$ 18,893	33,555.8	\$ 12,264	4,044.0	\$ 13,698	41,224.7	\$ 13,049	19,025.7	\$ 8,678
1975-76	1,080.8	\$ 23,213	2,336.9	\$ 20,850	33,688.9	\$ 13,666	3,486.9	\$ 15,386	40,593.4	\$ 14,481	18,894.1	\$ 9,401
1976-77	1,052.9	\$ 25,272	2,239.6	\$ 23,035	33,640.6	\$ 14,921	3,427.6	\$ 16,798	40,360.6	\$ 15,801	18,692.5	\$ 10,225
1977-78	1,059.4	\$ 27,187	2,204.4	\$ 25,013	34,596.2	\$ 16,114	3,296.9	\$ 18,098	41,157.0	\$ 17,032	19,591.8	\$ 10,952
1978-79	1,072.0	\$ 29,333	2,271.8	\$ 26,842	34,895.5	\$ 17,357	3,398.2	\$ 19,229	41,637.5	\$ 18,336	20,147.5	\$ 11,807
1979-80	1,112.9	\$ 31,774	2,275.1	\$ 29,166	35,499.3	\$ 18,820	3,518.8	\$ 20,773	42,406.1	\$ 19,877	21,013.2	\$ 12,732
1980-81	1,136.5	\$ 35,307	2,304.2	\$ 32,721	35,599.7	\$ 21,267	3,677.9	\$ 23,255	42,719.0	\$ 22,430	21,402.3	\$ 14,040
1981-82	1,003.0	\$ 38,252	2,246.7	\$ 35,193	35,004.2	\$ 22,954	3,605.9	\$ 25,045	41,859.7	\$ 24,158	19,520.1	\$ 15,233
1982-83	909.3	\$ 39,311	2,190.0	\$ 35,746	34,117.0	\$ 23,485	3,470.3	\$ 25,622	40,686.0	\$ 24,681	18,962.8	\$ 15,440
1983-84	940.7	\$ 41,409	2,191.5	\$ 37,350	34,889.5	\$ 24,420	3,596.5	\$ 26,506	41,634.0	\$ 25,667	19,690.0	\$ 16,249
1984-85	967.6	\$ 43,395	2,276.9	\$ 38,902	35,727.1	\$ 25,505	3,736.8	\$ 27,728	42,735.0	\$ 26,806	20,465.0	\$ 17,099
1985-86	992.2	\$ 44,697	2,255.5	\$ 40,349	36,199.5	\$ 26,210	3,822.7	\$ 28,377	43,292.0	\$ 27,562	20,959.0	\$ 17,505
1986-87	1,007.8	\$ 46,883	2,186.0	\$ 42,354	37,126.9	\$ 27,285	3,995.3	\$ 29,503	44,321.0	\$ 28,673	21,590.0	\$ 18,038
1987-88	995.9	\$ 49,579	2,224.2	\$ 44,572	37,948.5	\$ 28,217	4,060.9	\$ 30,343	45,236.4	\$ 29,683	22,430.0	\$ 18,732
1988-89	1,022.0	\$ 52,049	2,266.0	\$ 46,720	38,818.0	\$ 29,199	4,193.0	\$ 31,331	46,338.0	\$ 30,756	23,489.0	\$ 19,577
1989-90	1,047.0	\$ 54,772	2,251.0	\$ 49,563	40,337.0	\$ 30,457	4,419.0	\$ 32,618	48,111.0	\$ 32,085	24,283.0	\$ 20,518
1990-91	1,055.6	\$ 59,220	2,334.1	\$ 53,376	41,918.6	\$ 33,079	4,627.0	\$ 35,674	49,996.9	\$ 34,826	25,791.0	\$ 21,560
1991-92	1,058.0	\$ 63,128	2,316.7	\$ 56,755	42,923.9	\$ 34,824	4,839.1	\$ 37,544	51,209.2	\$ 36,665	26,681.4	\$ 22,715
1992-93	1,046.5	\$ 65,585	2,397.1	\$ 59,293	44,328.9	\$ 35,761	5,035.2	\$ 38,598	52,955.4	\$ 37,698	28,249.9	\$ 23,562
1993-94	1,022.2	\$ 65,998	2,420.4	\$ 59,660	45,456.2	\$ 35,863	5,293.2	\$ 38,695	54,343.4	\$ 37,777	29,399.4	\$ 23,837
1994-95	1,032.9	\$ 66,811	2,462.2	\$ 60,360	46,346.5	\$ 36,149	5,547.2	\$ 39,058	55,563.3	\$ 38,100	30,485.6	\$ 24,042
1995-96	1,008.1	\$ 70,400	2,492.3	\$ 63,805	46,899.9	\$ 37,851	5,599.6	\$ 40,820	56,171.4	\$ 39,900	30,712.8	\$ 25,092
1996-97	1,017.1	\$ 71,378	2,561.9	\$ 64,276	48,212.6	\$ 37,812	5,695.7	\$ 40,649	57,673.0	\$ 39,868	31,757.4	\$ 25,314
1997-98	1,051.0	\$ 73,636	2,596.5	\$ 66,598	49,015.0	\$ 38,761	5,822.6	\$ 41,573	58,658.7	\$ 40,914	32,678.4	\$ 26,332
1998-99	1,059.3	\$ 74,495	2,621.4	\$ 67,314	49,597.6	\$ 38,693	6,009.3	\$ 41,600	59,457.9	\$ 40,900	33,118.7	\$ 26,662
1999-2000	1,075.8	\$ 78,183	2,658.2	\$ 70,892	50,238.6	\$ 41,047	6,346.7	\$ 44,132	60,488.0	\$ 43,359	34,195.9	\$ 27,735
2000-01	1,088.5	\$ 81,494	2,673.2	\$ 73,864	50,855.1	\$ 42,143	6,341.9	\$ 45,427	61,138.8	\$ 44,588	34,765.3	\$ 28,896
2001-02	1,142.6	\$ 84,703	2,713.3	\$ 77,238	52,566.7	\$ 43,470	6,592.9	\$ 47,030	63,204.2	\$ 46,053	35,638.5	\$ 30,122
2002-03	1,168.7	\$ 88,245	2,741.6	\$ 80,318	53,100.1	\$ 44,961	6,710.0	\$ 48,614	63,912.3	\$ 47,677	36,157.3	\$ 31,512
2003-04	1,146.6	\$ 89,363	2,751.0	\$ 80,957	52,892.4	\$ 45,437	6,747.2	\$ 48,848	63,721.8	\$ 48,141	36,041.7	\$ 31,828
2004-05	1,126.0	\$ 91,145	2,799.4	\$ 81,880	53,253.8	\$ 45,722	6,911.9	\$ 49,135	64,273.5	\$ 48,481	36,602.0	\$ 32,513
2005-06	1,161.6	\$ 93,343	2,837.0	\$ 83,976	53,633.4	\$ 46,317	7,015.8	\$ 49,700	64,816.5	\$ 49,198	36,748.5	\$ 33,350
2006-07	1,171.2	\$ 97,440	2,804.0	\$ 88,228	53,956.6	\$ 47,880	7,151.2	\$ 51,272	65,262.1	\$ 50,900	36,882.5	\$ 34,735
2007-08	1,192.0	\$ 102,006	2,844.9	\$ 92,320	54,181.1	\$ 49,887	7,311.9	\$ 53,568	65,702.2	\$ 53,103	37,306.8	\$ 36,316
2008-09	1,158.5	\$ 106,892	2,876.9	\$ 96,959	54,657.7	\$ 52,568	7,384.7	\$ 56,397	66,221.2	\$ 55,902	37,516.2	\$ 38,402
2009-10	1,107.1	\$ 108,114	2,791.9	\$ 98,544	53,620.4	\$ 53,003	7,250.8	\$ 56,290	64,913.4	\$ 56,296	36,905.1	\$ 38,677
2010-11	1,109.8	\$ 109,392	2,792.6	\$ 99,005	53,881.0	\$ 52,930	7,299.3	\$ 55,977	65,241.9	\$ 56,226	37,110.0	\$ 38,914
2011-12	1,076.6	\$ 110,375	2,807.7	\$ 99,218	53,016.5	\$ 52,237	7,186.1	\$ 55,058	64,249.5	\$ 55,605	36,199.8	\$ 39,158
2012-13	1,106.3	\$ 110,873	2,864.2	\$ 99,715	53,563.2	\$ 52,238	7,302.1	\$ 54,916	64,995.6	\$ 55,653	36,450.1	\$ 39,487
2013-14	1,141.7	\$ 113,763	2,958.7	\$ 101,835	54,727.6	\$ 52,969	7,617.4	\$ 55,594	66,599.7	\$ 56,507	37,273.8	\$ 40,229
2014-15	1,234.4	\$ 115,871	3,092.4	\$ 103,898	56,183.3	\$ 52,510	8,109.9	\$ 55,272	68,807.3	\$ 56,307	38,598.2	\$ 41,147
2015-16	1,310.2	\$ 121,037	3,243.9	\$ 108,385	57,912.0	\$ 53,707	8,440.5	\$ 56,714	71,122.4	\$ 57,822	39,845.1	\$ 43,048
2016-17	1,375.5	\$ 125,274	3,423.3	\$ 111,519	59,566.4	\$ 54,460	8,910.6	\$ 57,526	73,560.3	\$ 58,821	41,509.7	\$ 44,704
2017-18	1,413.3	\$ 131,577	3,502.1	\$ 117,249	61,010.8	\$ 55,698	9,060.5	\$ 58,777	75,229.1	\$ 60,388	42,510.0	\$ 47,275
2018-19	1,421.2	\$ 138,250	3,609.7	\$ 122,668	62,545.2	\$ 73,060	9,527.9	\$ 77,975	77,351.0	\$ 77,203	44,335.5	\$ 50,404
2019-20	1,382.5	\$ 146,676	3,589.5	\$ 131,035	63,034.3	\$ 76,753	9,552.3	\$ 81,280	77,777.4	\$ 81,082	44,743.1	\$ 53,464

* Beginning in 1995-96, total includes staff reported with duty code 630.

** Beginning in 1995-96, total includes staff reported with duty code 640.

Historical Comparison of Statewide School District Personnel

Table 3: Key Data for All Programs and for Basic Education Programs

All Programs	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
All Certified														
FTE staff	65,262.1	65,702.2	66,221.2	64,913.4	65,241.9	64,249.5	64,995.6	66,599.7	68,807.3	71,122.4	73,560.3	75,229.1	77,351.0	77,777.4
Avg. base salary per 1.0 FTE	\$ 50,900	\$ 53,103	\$ 55,902	\$ 56,296	\$ 56,226	\$ 55,605	\$ 55,653	\$ 56,507	\$ 56,307	\$ 57,822	\$ 58,821	\$ 60,388	\$ 77,203	\$ 81,082
Avg. staff mix (defunct 2018-19)	1.541	1.541	1.548	1.566	1.571	1.579	1.579	1.571	1.560	1.550	1.544	1.541	1.537	1.546
Derived base (defunct 2018-19)	\$ 33,028	\$ 34,452	\$ 36,119	\$ 35,944	\$ 35,784	\$ 35,206	\$ 35,247	\$ 35,972	\$ 36,098	\$ 37,302	\$ 38,102	\$ 39,179	\$ 50,216	\$ 52,444
Administrative Certs														
FTE staff	3,975.2	4,036.9	4,035.4	3,899.0	3,902.3	3,884.3	3,970.6	4,100.3	4,326.8	4,554.1	4,798.7	4,915.3	5,030.9	4,972.1
Avg. base salary per 1.0 FTE	\$ 90,942	\$ 95,180	\$ 99,811	\$ 101,262	\$ 101,959	\$ 102,310	\$ 102,824	\$ 105,156	\$ 107,314	\$ 112,025	\$ 115,462	\$ 121,369	\$ 127,070	\$ 135,384
Avg. staff mix (defunct 2018-19)	1.697	1.694	1.708	1.720	1.722	1.726	1.724	1.715	1.706	1.694	1.688	1.681	1.674	1.673
Derived base (defunct 2018-19)	\$ 53,584	\$ 56,189	\$ 58,440	\$ 58,886	\$ 59,205	\$ 59,290	\$ 59,658	\$ 61,306	\$ 62,910	\$ 66,112	\$ 68,398	\$ 72,196	\$ 75,905	\$ 80,942
Instructional Certs														
FTE staff	61,107.8	61,493.0	62,042.4	60,871.2	61,180.4	60,202.6	60,865.3	62,345.0	64,293.2	66,352.5	68,477.0	70,071.3	72,073.0	72,586.6
Avg. base salary per 1.0 FTE	\$ 48,277	\$ 50,325	\$ 53,024	\$ 53,395	\$ 53,293	\$ 52,574	\$ 52,559	\$ 53,290	\$ 52,858	\$ 54,089	\$ 54,859	\$ 56,096	\$ 73,710	\$ 77,349
Avg. staff mix (defunct 2018-19)	1.531	1.531	1.537	1.556	1.561	1.570	1.569	1.561	1.550	1.540	1.534	1.531	1.528	1.537
Derived base (defunct 2018-19)	\$ 31,539	\$ 32,869	\$ 34,499	\$ 34,313	\$ 34,132	\$ 33,492	\$ 33,491	\$ 34,136	\$ 34,105	\$ 35,121	\$ 35,766	\$ 36,631	\$ 48,248	\$ 50,319
Avg. supplemental	\$ 5,876	\$ 6,626	\$ 7,734	\$ 8,219	\$ 8,824	\$ 9,438	\$ 9,794	\$ 10,153	\$ 10,926	\$ 12,118	\$ 14,089	\$ 16,497	\$ 8,641	\$ 8,363
All Classified														
FTE staff	36,882.5	37,306.8	37,516.2	36,905.1	37,110.0	36,199.8	36,450.1	37,273.8	38,598.2	39,845.1	41,509.7	42,510.0	44,335.5	44,743.1
Avg. base salary per 1.0 FTE	\$ 34,735	\$ 36,316	\$ 38,402	\$ 38,677	\$ 38,914	\$ 39,158	\$ 39,487	\$ 40,229	\$ 41,147	\$ 43,048	\$ 44,704	\$ 47,275	\$ 50,404	\$ 53,464
Basic Education Programs*														
All Certified														
FTE staff	51,248.0	49,711.1	50,091.9	50,315.4	51,613.4	51,670.9	52,278.7	53,569.6	55,427.8	57,404.1	59,456.1	60,500.7	61,795.9	61,863.3
Avg. base salary per 1.0 FTE	\$ 51,296	\$ 53,632	\$ 56,449	\$ 56,723	\$ 56,579	\$ 56,065	\$ 56,143	\$ 57,027	\$ 56,788	\$ 58,292	\$ 59,265	\$ 60,894	\$ 77,617	\$ 81,528
Avg. staff mix (defunct 2018-19)	1.542	1.542	1.549	1.568	1.572	1.582	1.583	1.575	1.562	1.551	1.544	1.542	1.538	1.548
Derived base (defunct 2018-19)	\$ 33,259	\$ 34,770	\$ 36,450	\$ 36,186	\$ 35,983	\$ 35,429	\$ 35,475	\$ 36,219	\$ 36,359	\$ 37,586	\$ 38,387	\$ 39,496	\$ 50,460	\$ 52,679
Administrative Certs														
FTE staff	3,557.9	3,613.1	3,617.0	3,402.5	3,403.0	3,484.0	3,571.8	3,703.6	3,899.7	4,112.3	4,328.3	4,433.3	4,530.6	4,476.3
Avg. base salary per 1.0 FTE	\$ 91,432	\$ 95,740	\$ 100,510	\$ 102,198	\$ 102,673	\$ 102,979	\$ 103,444	\$ 105,754	\$ 107,895	\$ 112,554	\$ 115,887	\$ 121,894	\$ 127,671	\$ 135,841
Avg. staff mix (defunct 2018-19)	1.693	1.690	1.706	1.718	1.721	1.725	1.723	1.715	1.705	1.694	1.688	1.681	1.675	1.674
Derived base (defunct 2018-19)	\$ 54,001	\$ 56,645	\$ 58,926	\$ 59,495	\$ 59,652	\$ 59,698	\$ 60,031	\$ 61,654	\$ 63,290	\$ 66,441	\$ 68,648	\$ 72,504	\$ 76,203	\$ 81,140
Instructional Certs														
FTE staff	47,533.7	45,951.4	46,348.7	46,786.9	48,066.6	48,042.5	48,563.9	49,732.1	51,370.5	53,113.4	54,884.1	55,860.7	57,054.4	57,198.6
Avg. base salary per 1.0 FTE	\$ 48,269	\$ 50,300	\$ 52,984	\$ 53,392	\$ 53,298	\$ 52,643	\$ 52,646	\$ 53,380	\$ 52,891	\$ 54,073	\$ 54,804	\$ 56,037	\$ 73,628	\$ 77,266
Avg. staff mix (defunct 2018-19)	1.531	1.530	1.536	1.556	1.562	1.572	1.572	1.564	1.551	1.540	1.533	1.531	1.527	1.538
Derived base (defunct 2018-19)	\$ 31,534	\$ 32,865	\$ 34,493	\$ 34,306	\$ 34,130	\$ 33,491	\$ 33,487	\$ 34,134	\$ 34,104	\$ 35,121	\$ 35,759	\$ 36,613	\$ 48,214	\$ 50,254
All Classified														
FTE staff	19,607.3	19,745.2	19,861.6	19,308.1	19,246.7	19,209.0	19,355.9	19,823.6	20,568.4	21,188.3	22,010.9	22,330.5	22,973.1	22,767.7
Avg. base salary per 1.0 FTE	\$ 37,210	\$ 38,934	\$ 41,145	\$ 41,656	\$ 41,849	\$ 41,900	\$ 42,247	\$ 43,200	\$ 44,249	\$ 46,326	\$ 48,154	\$ 50,915	\$ 54,172	\$ 57,668

* Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

Historical Comparison of Statewide School District Personnel

Table 4: Kindergarten through Twelfth Grade Staff per 1,000 Enrolled Students

School Year	Avg Annual Enrollment (Form P-223)**	Kindergarten through Twelfth Grade										
		----- All Education Programs -----						----- Basic Education Programs* ** -----				
		----- Certificated Staff -----						Classified Total Staff	----- Certificated Staff -----			Classified Total
		Admin Central	Unit	Instructional Teachers	ESAs	Total Staff	Admin		Instructional	Total		
1973-74	756,085	1.58	3.20	43.18	5.99	53.95	23.49					
1974-75	750,057	1.62	3.22	44.74	5.39	54.96	25.37					
1975-76	748,084	1.45	3.12	45.03	4.66	54.26	25.26					
1976-77	744,362	1.41	3.01	45.19	4.61	54.22	25.11					
1977-78	742,085	1.43	2.97	46.62	4.44	55.46	26.40					
1978-79	734,917	1.46	3.09	47.48	4.62	56.66	27.41			50.65	15.95	
1979-80	729,450	1.53	3.12	48.67	4.82	58.13	28.81			51.53	17.06	
1980-81	722,623	1.57	3.19	49.26	5.09	59.12	29.62					
1981-82	712,769	1.41	3.15	49.11	5.06	58.73	27.39			50.26	16.98	
1982-83	701,777	1.30	3.12	48.62	4.94	57.98	27.02			49.61	16.87	
1983-84	699,622	1.35	3.13	49.87	5.14	59.48	28.14			51.64	17.52	
1984-85	702,550	1.38	3.24	50.85	5.32	60.79	29.13			52.45	17.91	
1985-86	708,949	1.40	3.18	51.06	5.39	61.04	29.56			52.46	17.99	
1986-87	720,744	1.40	3.03	51.51	5.54	61.49	29.96	4.08	49.14	53.22	18.75	
1987-88	733,872	1.36	3.03	51.71	5.53	61.63	30.56	4.04	49.32	53.36	18.90	
1988-89	748,417	1.37	3.03	51.87	5.60	61.91	31.38	4.02	49.55	53.57	19.11	
1989-90	768,356	1.36	2.93	52.50	5.75	62.62	31.60	3.95	50.38	54.33	19.11	
1990-91	795,736	1.33	2.93	52.68	5.81	62.83	32.41	3.93	50.59	54.53	19.31	
1991-92	823,040	1.29	2.81	52.15	5.88	62.22	32.42	3.85	50.76	54.60	19.44	
1992-93	849,759	1.23	2.82	52.17	5.93	62.23	33.23	3.80	50.75	54.55	19.54	
1993-94	865,796	1.18	2.80	52.50	6.11	62.68	33.94	3.75	51.10	54.85	19.65	
1994-95	882,097	1.13	2.83	53.06	6.31	62.87	34.56	3.76	51.28	55.04	19.76	
1995-96	899,083	1.12	2.77	52.16	6.23	62.48	34.16	3.57	50.52	54.09	18.97	
1996-97	917,504	1.11	2.79	52.53	6.21	62.84	34.60	3.57	50.80	54.37	19.14	
1997-98	929,914	1.13	2.79	52.71	6.26	63.08	35.14	3.59	50.70	54.29	19.49	
1998-99	938,974	1.13	2.79	52.82	6.40	63.32	35.27	3.59	50.59	54.18	19.53	
1999-2000	940,395	1.14	2.83	53.42	6.75	64.32	36.36	3.63	50.94	54.57	20.07	
2000-01	942,323	1.16	2.84	53.97	6.73	64.88	36.89	3.62	50.56	54.18	20.00	
2001-02	947,622	1.21	2.86	55.47	6.96	66.70	37.61	3.66	50.79	54.45	20.29	
2002-03	949,294	1.23	2.89	55.94	7.07	67.33	38.09	3.68	50.55	54.23	20.45	
2003-04	952,113	1.20	2.89	55.55	7.09	66.93	37.85	3.68	50.12	53.80	20.35	
2004-05	955,614	1.18	2.93	55.73	7.23	67.26	38.30	3.70	49.76	53.45	20.39	
2005-06	960,592	1.21	2.95	55.83	7.30	67.48	38.26	3.74	49.49	53.23	20.38	
2006-07	961,749	1.22	2.92	56.10	7.44	67.86	38.35	3.70	49.42	53.12	20.39	
2007-08	967,237	1.23	2.94	56.02	7.56	67.93	38.57	3.74	47.51	51.24	20.41	
2008-09	975,872	1.19	2.95	56.01	7.57	67.86	38.44	3.71	47.49	51.20	20.35	
2009-10	982,748	1.13	2.84	54.56	7.38	66.05	37.55	3.46	47.61	51.07	19.65	
2010-11	986,584	1.12	2.83	54.61	7.40	66.13	37.61	3.45	48.72	52.17	19.51	
2011-12	984,285	1.09	2.85	53.86	7.30	65.28	36.78	3.54	48.81	52.35	19.52	
2012-13	987,757	1.12	2.90	54.23	7.39	65.80	36.90	3.62	49.17	52.78	19.60	
2013-14	1,002,609	1.14	2.95	54.59	7.60	66.43	37.18	3.69	49.60	53.30	19.77	
2014-15	1,013,525	1.22	3.05	55.43	8.00	67.89	38.08	3.85	50.68	54.53	20.29	
2015-16	1,036,133	1.26	3.13	55.89	8.15	68.64	38.46	3.97	51.26	55.23	20.45	
2016-17	1,058,218	1.30	3.23	56.29	8.42	69.51	39.23	4.09	51.86	55.95	20.80	
2017-18	1,067,358	1.32	3.28	57.16	8.49	70.48	39.83	4.15	52.34	56.49	20.92	
2018-19	1,069,087	1.33	3.38	58.50	8.91	72.35	41.47	4.24	53.37	57.61	21.49	
2019-20	1,076,933	1.28	3.33	58.53	8.87	72.22	41.55	4.16	53.11	57.27	21.14	

*Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

**Beginning in 1986-87, enrollment figures include P-240 enrollment and exclude special education program student FTEs. For 1988-89 through 1992-93, enrollment figures further exclude learning center program FTE. Beginning in 1993-94, former learning center enrollment and staff FTE were no longer reported in program 56 and so no longer required adjustment for calculation of these ratios. Also beginning in 1993-94, enrollment figures exclude Running Start program FTE. Beginning in 1995-96, enrollment figures exclude program FTE for UW and direct-funded technical colleges. Enrollment figures for the same period are the enrollments used for apportionment purposes. Only staff assigned to basic education are used in the computation of the ratios. Staff counts used in the ratios for 1978-86 include the basic education portion of special education program staff time. Beginning in 2007-08, enrollment included state-funded full-day kindergarten.

Historical Comparison of Statewide School District Personnel
Table 5: Certificated Staff Increase (Decrease) Over 2018–19

Certificated Staff by Duty Assignment	2018–19		2019–20		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Central Administrator	1,421.2	\$ 138,250	1,382.5	\$ 146,676	(38.7)	\$ 8,426	-2.7%	6.1%
Unit Administrator	3,609.7	\$ 122,668	3,589.5	\$ 131,035	(20.1)	\$ 8,366	-0.6%	6.8%
Classroom Teacher	62,393.1	\$ 73,101	62,854.9	\$ 76,820	461.9	\$ 3,719	0.7%	5.1%
Educational Staff Associate	9,395.1	\$ 78,123	9,404.5	\$ 81,482	9.3	\$ 3,360	0.1%	4.3%
Miscellaneous Duties 51–52	181.9	\$ 77,181	158.7	\$ 81,928	(23.2)	\$ 4,747	-12.8%	6.2%
On Paid Leave Duty 61	65.1	\$ 90,797	60.0	\$ 94,862	(5.2)	\$ 4,065	-7.9%	4.5%
Contracted Agency Staff Duties 63–64	284.9	\$ 61,557	327.2	\$ 60,190	42.4	\$ (1,366)	14.9%	-2.2%
Total	77,351.0	\$ 77,203	77,777.4	\$ 81,082	426.4	\$ 3,879	0.6%	5.0%

Certificated Staff by Program Assignment	2018–19		2019–20		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	61,795.9	\$ 77,617	61,863.3	\$ 81,528	67.4	\$ 3,911	0.1%	5.0%
Special Education, State (21, 22)	9,459.3	\$ 74,008	9,820.6	\$ 77,452	361.3	\$ 3,445	3.8%	4.7%
Special Education, Federal (24, 25, 29)	1,006.6	\$ 75,134	1,032.5	\$ 79,539	26.0	\$ 4,405	2.6%	5.9%
Institutions, State (26, 56, 59)	71.0	\$ 80,542	64.5	\$ 84,085	(6.5)	\$ 3,543	-9.2%	4.4%
Learning Assistance, State (55)	1,952.3	\$ 79,118	1,990.1	\$ 83,440	37.8	\$ 4,322	1.9%	5.5%
Disadvantaged, Federal (51)	1,056.6	\$ 78,706	1,063.2	\$ 82,868	6.6	\$ 4,162	0.6%	5.3%
Transitional Bilingual, State (65)	1,096.0	\$ 76,374	1,069.2	\$ 80,898	(26.8)	\$ 4,524	-2.4%	5.9%
Highly Capable (74)	225.6	\$ 79,589	216.3	\$ 84,168	(9.3)	\$ 4,579	-4.1%	5.8%
Other, State and Federal	683.0	\$ 79,159	652.8	\$ 84,330	(30.2)	\$ 5,171	-4.4%	6.5%
Food Services (98)	0.7	\$ 117,851	0.6	\$ 151,028	(0.1)	\$ 33,177	-14.3%	28.2%
Pupil Transportation (99)	3.7	\$ 128,657	4.4	\$ 130,279	0.7	\$ 1,622	19.7%	1.3%
Total	77,350.6	\$ 77,203	77,777.4	\$ 81,082	426.8	\$ 3,879	0.6%	5.0%

Certificated Administrative by Program Assignment	2018–19		2019–20		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	4,530.6	\$ 127,671	4,476.3	\$ 135,841	(54.3)	\$ 8,170	-1.2%	6.4%
Special Education, State (21, 22)	290.9	\$ 123,143	286.0	\$ 133,044	(4.9)	\$ 9,901	-1.7%	8.0%
Special Education, Federal (24, 25, 29)	7.3	\$ 131,146	9.1	\$ 132,820	1.8	\$ 1,674	24.3%	1.3%
Institutions, State (26, 56, 59)	6.4	\$ 132,186	5.5	\$ 142,563	(0.9)	\$ 10,377	-13.9%	7.8%
Learning Assistance, State (55)	55.4	\$ 116,836	52.1	\$ 127,132	(3.3)	\$ 10,297	-6.0%	8.8%
Disadvantaged, Federal (51)	34.4	\$ 117,464	38.3	\$ 126,492	3.9	\$ 9,028	11.3%	7.7%
Transitional Bilingual, State (65)	36.1	\$ 122,295	32.9	\$ 134,610	(3.2)	\$ 12,315	-8.9%	10.1%
Highly Capable (74)	10.5	\$ 119,973	10.1	\$ 133,754	(0.4)	\$ 13,781	-3.7%	11.5%
Other, State and Federal	54.8	\$ 118,015	56.7	\$ 125,373	1.9	\$ 7,358	3.5%	6.2%
Food Services (98)	0.7	\$ 117,851	0.6	\$ 151,028	(0.1)	\$ 33,177	-14.3%	28.2%
Pupil Transportation (99)	3.7	\$ 128,657	4.4	\$ 130,279	0.7	\$ 1,622	19.7%	1.3%
Total	5,030.9	\$ 127,070	4,972.1	\$ 135,384	(58.8)	\$ 8,314	-1.2%	6.5%

Certificated Instructional by Program Assignment	2018–19		2019–20		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	57,054.4	\$ 73,628	57,198.6	\$ 77,266	144.2	\$ 3,637	0.3%	4.9%
Special Education, State (21, 22)	9,158.7	\$ 72,470	9,526.2	\$ 75,784	367.6	\$ 3,315	4.0%	4.6%
Special Education, Federal (24, 25, 29)	999.3	\$ 74,723	1,023.4	\$ 79,065	24.2	\$ 4,342	2.4%	5.8%
Institutions, State (26, 56, 59)	64.6	\$ 75,429	59.0	\$ 78,624	(5.6)	\$ 3,195	-8.7%	4.2%
Learning Assistance, State (55)	1,893.2	\$ 78,064	1,937.4	\$ 82,264	44.2	\$ 4,200	2.3%	5.4%
Disadvantaged, Federal (51)	1,022.1	\$ 77,400	1,023.9	\$ 81,271	1.7	\$ 3,871	0.2%	5.0%
Transitional Bilingual, State (65)	1,058.9	\$ 74,843	1,036.3	\$ 79,194	(22.6)	\$ 4,351	-2.1%	5.8%
Highly Capable (74)	215.1	\$ 77,617	206.2	\$ 81,736	(8.9)	\$ 4,119	-4.1%	5.3%
Other, State and Federal	606.3	\$ 75,119	575.7	\$ 79,924	(30.6)	\$ 4,805	-5.0%	6.4%
Food Services (98)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Pupil Transportation (99)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Total	72,072.6	\$ 73,710	72,586.6	\$ 77,349	514.0	\$ 3,639	0.7%	4.9%

The increases (decreases) over 2018–19 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

**Historical Comparison of Statewide School District Personnel
Table 6: Classified Staff Increase (Decrease) Over 2018–19**

Classified Staff by Duty Assignment	2018–19		2019–20		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Director/Supervisor	1,799.0	\$ 100,174	1,799.8	\$ 106,388	0.7	\$ 6,214	0.0%	6.2%
Aide	15,956.5	\$ 41,941	16,242.9	\$ 44,629	286.3	\$ 2,688	1.8%	6.4%
Crafts/Trades	1,689.5	\$ 62,426	1,683.7	\$ 66,096	(5.8)	\$ 3,670	-0.3%	5.9%
Laborer	226.6	\$ 53,501	236.7	\$ 56,418	10.1	\$ 2,917	4.5%	5.5%
Office/Clerical	8,243.1	\$ 51,637	8,216.5	\$ 54,757	(26.7)	\$ 3,120	-0.3%	6.0%
Operator	3,465.2	\$ 48,880	3,538.4	\$ 52,065	73.3	\$ 3,185	2.1%	6.5%
Professional	2,267.0	\$ 69,824	2,377.3	\$ 73,662	110.2	\$ 3,838	4.9%	5.5%
Service Worker	8,887.5	\$ 44,014	8,878.9	\$ 46,644	(8.7)	\$ 2,630	-0.1%	6.0%
Technical	1,798.2	\$ 68,355	1,766.8	\$ 72,197	(31.4)	\$ 3,842	-1.7%	5.6%
On Paid Leave	2.8	\$ 86,132	2.2	\$ 72,438	(0.6)	\$ (13,694)	-20.7%	-15.9%
Total	44,335.5	\$ 50,404	44,743.1	\$ 53,464	407.6	\$ 3,060	0.9%	6.1%

Classified Staff by Program Assignment	2018–19		2019–20		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	22,973.0	\$ 54,172	22,767.7	\$ 57,667	(205.3)	\$ 3,496	-0.9%	6.5%
Special Education, State (21, 22)	7,731.5	\$ 43,852	8,183.1	\$ 46,617	451.7	\$ 2,766	5.8%	6.3%
Special Education, Federal (24, 25, 29)	1,124.5	\$ 41,510	972.6	\$ 43,654	(151.9)	\$ 2,144	-13.5%	5.2%
Institutions, State (26, 56, 59)	23.7	\$ 50,524	20.5	\$ 50,019	(3.2)	\$ (505)	-13.5%	-1.0%
Learning Assistance, State (55)	1,413.9	\$ 40,921	1,454.5	\$ 43,772	40.6	\$ 2,851	2.9%	7.0%
Disadvantaged, Federal (51)	748.3	\$ 42,327	748.8	\$ 45,010	0.5	\$ 2,683	0.1%	6.3%
Transitional Bilingual, State (65)	817.7	\$ 45,408	882.2	\$ 48,016	64.5	\$ 2,607	7.9%	5.7%
Highly Capable (74)	24.8	\$ 51,876	25.8	\$ 55,816	1.0	\$ 3,940	4.0%	7.6%
Other, State and Federal	2,164.9	\$ 58,727	2,229.1	\$ 61,271	64.2	\$ 2,544	3.0%	4.3%
Food Services (98)	2,920.1	\$ 41,146	2,936.9	\$ 43,540	16.8	\$ 2,394	0.6%	5.8%
Pupil Transportation (99)	4,393.1	\$ 51,911	4,521.9	\$ 54,977	128.8	\$ 3,066	2.9%	5.9%
Total	44,335.5	\$ 50,404	44,743.1	\$ 53,464	407.6	\$ 3,060	0.9%	6.1%

The increases (decreases) over 2018–19 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2019–20 Final

Table 7: All School Personnel by Duty

Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent	289	8,776	251.90	1.63626	163,987	182,880	13,419	36,347	249.9
12 Deputy/Assist. Supt.	160	7,749	136.81	1.64434	169,983	192,176	12,729	36,961	256.1
13 Other District Admin.	1,292	3,597	993.82	1.71109	139,080	147,961	12,356	32,117	248.3
21 Elementary Principal	1,370	3,539	1,194.09	1.68863	134,261	142,390	12,261	31,871	243.3
22 Elem. Vice Principal	600	2,698	521.88	1.61539	120,598	127,162	12,249	28,768	245.1
23 Secondary Principal	905	3,599	744.44	1.69707	139,595	148,874	12,642	32,359	240.7
24 Secondary Vice Principal	1,028	3,645	897.91	1.63789	129,989	138,467	12,194	31,171	244.3
25 Other School Admin.	723	2,682	231.22	1.66580	114,431	121,700	12,036	27,369	223.3
31 Elem. Homeroom Teacher	34,915	5,021	27,940.44	1.49571	74,975	83,758	11,525	19,496	180.8
32 Secondary Teacher	30,319	6,988	23,241.63	1.56530	78,491	91,044	11,872	20,805	180.9
33 Other Teacher	14,274	6,478	7,735.05	1.51829	77,095	88,272	11,563	20,209	180.9
34 Elem. Specialist Teacher	4,988	5,671	3,937.80	1.57702	79,506	90,848	11,909	20,556	180.8
40 Other Support Personnel	4,919	5,931	2,019.85	1.68675	87,164	104,256	11,874	23,628	181.9
41 Library Media Specialist	1,181	7,397	832.53	1.71644	87,787	102,381	11,927	23,242	180.7
42 Counselor	2,966	8,174	2,710.45	1.58163	79,072	91,900	11,829	20,998	180.8
43 Occupational Therapist	575	8,450	477.75	1.52867	79,115	92,194	12,033	20,089	181.0
44 Social Worker	182	7,854	163.85	1.51136	75,390	86,381	11,397	20,027	180.6
45 Spch.-Lang. Path./Audio.	1,566	7,864	1,392.64	1.57080	79,934	91,952	11,690	20,112	180.9
46 Psychologist	1,222	9,958	1,078.87	1.61683	81,733	96,490	11,846	21,594	180.9
47 Nurse	654	6,327	550.23	1.33491	69,389	79,745	11,685	17,826	181.1
48 Physical Therapist	215	9,312	175.29	1.57674	84,442	99,563	12,077	20,857	180.7
49 Behavior Analyst	6	6,583	3.00	1.41107	67,951	80,432	11,578	18,916	180.8
51 Extracurricular	698	4,620	109.07	1.67379	91,849	113,104	11,644	25,698	197.9
52 Substitute Teacher	81	2,654	49.64	1.36263	60,128	68,732	10,653	14,439	180.5
61 Certificated on Leave	4,212	2,532	59.98	1.76640	94,862	105,698	11,983	24,245	181.2
63 Contractor Teacher	179	0	179.34	1.30271	53,424	33,845	377	1,780	196.8
64 Contractor ESA	154	0	147.87	1.15593	68,397	3,690	3,120	4,483	182.6
90 Classified on Leave	2,458	1,311	2.18	0.00000	72,438	78,437	16,430	16,992	260.0
91 Aide	29,986	346	16,242.87	0.00222	44,629	47,131	16,963	10,389	260.0
92 Crafts/Trades	1,806	324	1,683.69	0.00036	66,096	67,229	11,529	16,122	260.0
93 Laborer	279	187	236.74	0.00315	56,418	57,483	11,555	14,517	260.0
94 Office/Clerical	10,888	592	8,216.46	0.00079	54,757	57,237	13,461	12,462	260.0
95 Operator	6,827	296	3,538.43	0.00041	52,065	58,486	17,315	13,817	260.0
96 Professional	18,187	3,327	2,377.28	0.01524	73,662	80,021	13,726	17,181	260.0
97 Service Worker	12,457	272	8,878.86	0.00034	46,644	48,947	13,082	12,367	260.0
98 Technical	2,400	533	1,766.80	0.00778	72,197	74,129	12,548	16,316	260.0
99 Director/Supervisor	2,018	1,600	1,799.78	0.01268	106,388	110,967	12,335	23,053	260.0
State Summary	196,981	3,737	122,520.43	0.98246	70,996	78,898	12,838	17,976	212.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 8: All School Personnel Additional Pay by Duty

Duty Assignment	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~ Days
11 Superintendent	289	7,802	974	2.8	140	16,105	21	13,401	38.8
12 Deputy/Assist. Supt.	160	6,545	1,204	1.6	116	9,027	16	12,043	15.6
13 Other District Admin.	1,292	2,810	788	2.9	788	4,607	159	6,400	23.4
21 Elementary Principal	1,370	2,783	756	1.7	895	4,259	187	5,541	12.3
22 Elem. Vice Principal	600	2,075	624	1.4	361	3,448	90	4,157	9.6
23 Secondary Principal	905	2,791	808	1.0	527	4,793	121	6,041	7.8
24 Secondary Vice Principal	1,028	2,923	722	1.2	651	4,616	149	4,983	8.2
25 Other School Admin.	723	1,240	1,443	6.6	325	2,757	307	3,398	15.5
31 Elem. Homeroom Teacher	34,915	3,346	1,675	7.0	21,462	5,444	21,037	2,780	11.5
32 Secondary Teacher	30,319	4,735	2,252	9.3	22,618	6,348	19,488	3,504	14.4
33 Other Teacher	14,274	4,376	2,103	5.7	11,610	5,380	9,737	3,082	8.4
34 Elem. Specialist Teacher	4,988	3,688	1,983	7.3	3,161	5,819	3,244	3,050	11.2
40 Other Support Personnel	4,919	3,862	2,069	5.7	3,793	5,008	2,339	4,352	12.1
41 Library Media Specialist	1,181	4,085	3,312	7.9	819	5,890	960	4,075	9.7
42 Counselor	2,966	3,889	4,284	12.9	1,907	6,049	2,457	5,172	15.6
43 Occupational Therapist	575	5,951	2,499	5.9	462	7,406	402	3,575	8.4
44 Social Worker	182	5,418	2,436	4.9	127	7,764	120	3,694	7.4
45 Spch.-Lang. Path./Audio.	1,566	5,119	2,746	6.5	1,162	6,898	1,146	3,752	8.9
46 Psychologist	1,222	4,944	5,014	11.7	886	6,819	1,019	6,013	14.0
47 Nurse	654	3,838	2,490	6.6	445	5,640	493	3,303	8.7
48 Physical Therapist	215	6,638	2,675	6.9	175	8,155	161	3,572	9.2
49 Behavior Analyst	6	3,174	3,410	5.7	3	6,347	4	5,114	8.5
51 Extracurricular	698	3,680	940	5.5	532	4,828	175	3,749	22.1
52 Substitute Teacher	81	2,257	397	1.1	28	6,529	19	1,692	4.6
61 Certificated on Leave	4,212	2,523	10	0.0	4,169	2,549	12	3,344	7.0
63 Contractor Teacher	179	0	0	0.0	0	0	0	0	0.0
64 Contractor ESA	154	0	0	0.0	0	0	0	0	0.0
90 Classified on Leave	2,458	1,311	0	0.0	2,455	1,313	0	0	0.0
91 Aide	29,986	346	0	0.0	7,837	1,323	1	545	0.0
92 Crafts/Trades	1,806	324	0	0.0	360	1,627	0	0	0.0
93 Laborer	279	187	0	0.0	48	1,086	0	0	0.0
94 Office/Clerical	10,888	592	0	0.0	3,233	1,992	0	0	0.0
95 Operator	6,827	296	0	0.0	1,166	1,733	0	0	0.0
96 Professional	18,187	3,327	0	0.0	15,017	4,029	2	2,503	1.1
97 Service Worker	12,457	272	0	0.0	2,613	1,297	0	0	0.0
98 Technical	2,400	533	0	0.0	808	1,583	0	0	0.0
99 Director/Supervisor	2,018	1,600	0	0.0	765	4,221	0	0	0.0
State Summary	196,981	2,650	1,087	3.9	111,465	4,683	63,866	3,353	12.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2019–20 Final

Table 9: Certificated School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary		FTE	Staff Mix	Base	Total	Insur.	Mand.
		per Individ.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
01 Basic Education	68,091	6,476	56,655.87	1.54642	81,138	91,647	11,713	21,051	185.1
02 Basic Ed.—Alt. Lrn. Exp.	1,499	4,161	1,065.94	1.58011	78,469	84,964	10,486	17,678	186.9
03 Basic Ed.—Dropout Reeng.	91	4,692	60.37	1.50831	80,483	86,431	11,590	20,443	188.8
21 Special Ed.—Supp.—State	11,282	6,602	9,794.89	1.50163	77,431	87,777	11,524	19,999	182.8
22 Spec Ed.—Inf.&Tod.—State	76	2,233	25.70	1.68698	85,823	98,813	12,590	20,946	182.9
24 Special Ed.—Supp.—Fed.	1,479	5,207	1,012.25	1.55406	79,494	91,324	11,514	20,975	181.3
26 Special Ed.—Inst.—State	14	6,043	11.05	1.32686	81,514	84,887	9,860	19,361	184.0
29 Special Ed.—Other—Fed.	28	381	20.28	1.57253	81,762	101,657	12,341	15,343	187.3
31 Vocational—Basic—State	4,088	6,198	2,899.56	1.54442	79,233	94,511	12,103	21,288	183.1
34 Middle School CTE—State	1,124	3,342	529.19	1.58736	82,029	95,089	11,884	21,858	183.6
38 Vocational—Federal	23	2,696	4.66	1.67922	86,356	100,257	11,352	23,481	185.3
39 Vocational—Other Categ.	1	4,062	0.00	0.00000	0	0	0	0	0.0
45 Skill Center—Basic—St.	257	6,968	225.52	1.47820	78,167	88,334	11,719	19,799	187.6
46 Skill Center—Federal	1	3,413	0.40	1.69557	88,955	97,487	11,062	24,650	183.0
51 Disadvantaged—Federal	3,187	2,326	1,063.20	1.62803	82,867	93,407	11,944	21,172	183.1
52 School Improvement—Fed.	2,957	871	152.45	1.69371	88,754	103,536	11,916	23,588	186.2
53 Migrant—Federal	88	2,054	28.52	1.49984	78,865	88,200	12,408	19,549	188.4
55 Learning Asst. Prog.—St.	5,028	2,628	1,990.07	1.64021	83,440	94,264	11,989	21,060	182.7
56 St. Inst., Centers/Homes	68	7,749	52.46	1.58306	84,732	104,874	11,813	22,757	184.6
57 Inst.—Neglected/Delinq.	10	1,444	4.62	1.42817	69,435	86,156	12,737	18,173	181.4
58 Special/Pilot Prog.—St.	5,939	6,215	41.02	1.64159	91,838	108,247	12,046	24,064	190.1
59 Inst.—Juv in Adult Jails	1	6,711	1.00	1.55041	78,184	86,148	15,040	20,426	187.0
61 Head Start—Federal	16	4,659	10.91	1.50660	79,109	87,318	10,993	21,631	185.5
62 Math and Science—Fed.	1	0	0.25	1.88482	143,624	153,026	11,136	33,783	260.0
64 Limited English Pro—Fed.	237	2,552	54.99	1.72407	88,082	105,640	11,816	23,978	181.8
65 Transit. Bilingual—St.	1,782	4,694	1,069.19	1.56179	80,898	92,271	11,630	20,893	182.8
67 Indian Ed.—Fed.—JOM	1	0	1.00	1.88482	95,791	101,870	10,210	31,278	180.0
68 Indian Ed.—Fed.—ED	36	628	18.40	1.45060	82,167	93,035	11,158	18,466	189.5
69 Compensatory—Other	50	3,447	14.04	1.27421	70,032	81,502	11,595	19,922	200.2
71 Traffic Safety	15	7,759	0.89	1.50329	74,772	109,704	15,146	15,424	180.4
73 Summer School	27	3,875	0.20	1.88482	98,935	136,460	11,557	30,690	180.0
74 Highly Capable	675	2,577	216.30	1.64384	84,167	95,380	11,908	21,091	184.0
75 Professional Devel—State	9	500	0.00	0.00000	0	0	0	0	0.0
76 Targeted Assist.—Fed.	25	1,592	1.84	1.55984	70,093	87,466	15,547	18,155	180.0
78 Youth Train. Prog.—Fed.	3	7,973	1.00	0.00000	77,723	82,996	2,749	19,263	180.0
79 Instruc. Progs.—Other	3,776	1,630	236.96	1.45639	78,377	91,491	11,094	20,898	184.9
86 Community Schools	12	2,892	1.85	1.77759	105,029	111,056	13,194	23,654	197.2
88 Child Care	89	2,895	37.41	1.52728	77,083	87,015	12,367	19,412	188.5
89 Other Community Services	80	1,674	15.86	1.65849	89,767	100,416	11,797	22,389	191.5
97 Districtwide Support	750	6,689	426.80	1.64469	157,793	175,402	12,970	35,154	248.7
98 School Food Services	4	710	0.60	1.88482	151,028	154,935	9,970	34,546	259.5
99 Pupil Transportation	22	1,276	4.43	1.78415	130,279	136,816	13,181	30,222	247.7
CP Capital Projects Funds	91	2,458	25.41	1.72337	119,441	133,925	12,623	28,992	207.4
SB Associated Student Body	10	1,214	0.00	0.00000	0	0	0	0	0.0
State Summary	113,043	5,706	77,777.35	1.54608	81,082	91,819	11,702	20,967	185.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
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Table 10: Classified School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	35,087	1,916	9,938.17		51,838	55,681	15,077	12,108	260.0
02 Basic Ed.—Alt. Lrn. Exp.	540	607	246.92		52,707	56,934	14,294	11,933	260.0
03 Basic Ed.—Dropout Reeng.	55	890	28.63		56,483	61,618	12,914	14,099	260.0
21 Special Ed.—Supp.—State	15,841	369	8,169.41		46,615	48,852	16,887	10,816	260.0
22 Spec Ed.—Inf.&Tod.—State	59	276	13.73		48,116	56,624	13,525	11,533	260.0
24 Special Ed.—Supp.—Fed.	1,915	267	957.08		43,661	45,263	18,078	9,950	260.0
26 Special Ed.—Inst.—State	15	872	6.56		48,974	51,543	15,472	10,831	260.0
29 Special Ed.—Other—Fed.	40	148	15.48		43,216	47,931	18,502	10,574	260.0
31 Vocational—Basic—State	877	609	328.15		53,923	57,124	14,915	12,385	260.0
34 Middle School CTE—State	165	347	34.22		58,782	58,842	13,397	13,302	260.0
38 Vocational—Federal	28	97	10.80		53,389	54,444	15,658	11,460	260.0
39 Vocational—Other Categ.	7	1,817	2.25		74,420	240,175	34,680	36,220	260.0
45 Skill Center—Basic—St.	101	414	69.76		52,846	56,134	14,045	12,200	260.0
51 Disadvantaged—Federal	2,377	158	748.83		45,010	46,950	16,353	10,312	260.0
52 School Improvement—Fed.	150	149	44.76		52,437	62,469	17,375	13,632	260.0
53 Migrant—Federal	316	259	134.64		47,033	48,800	14,437	10,631	260.0
55 Learning Asst. Prog.—St.	4,293	228	1,454.51		43,773	45,822	16,797	10,077	260.0
56 St. Inst., Centers/Homes	25	20	13.94		50,517	55,907	13,744	12,211	260.0
57 Inst.—Neglected/Delinq.	24	8	13.30		51,119	57,189	16,714	12,492	260.0
58 Special/Pilot Prog.—St.	567	389	74.25		46,220	48,746	14,966	10,537	260.0
61 Head Start—Federal	305	441	176.66		56,219	59,080	15,637	13,130	260.0
62 Math and Science—Fed.	4	8	0.21		38,621	41,031	24,074	9,589	260.0
64 Limited English Pro—Fed.	66	238	12.35		47,301	49,610	13,779	10,422	260.0
65 Transit. Bilingual—St.	2,258	195	882.18		48,015	49,978	16,784	11,257	260.0
67 Indian Ed.—Fed.—JOM	5	0	0.47		39,108	38,769	18,134	9,792	260.0
68 Indian Ed.—Fed.—ED	105	431	55.55		52,896	54,089	14,603	12,185	260.0
69 Compensatory—Other	89	1,026	51.22		70,517	72,289	15,185	16,029	260.0
71 Traffic Safety	4	234	0.98		61,216	62,358	6,683	13,509	260.0
73 Summer School	5	812	0.48		58,825	72,331	12,405	12,857	260.0
74 Highly Capable	90	494	25.75		55,818	57,063	14,368	12,455	260.0
75 Professional Devel—State	3	0	2.50		79,588	79,588	13,662	16,844	260.0
76 Targeted Assist.—Fed.	9	342	2.24		53,098	59,806	10,326	12,896	260.0
78 Youth Train. Prog.—Fed.	2	1,663	2.00		44,838	44,838	11,498	9,813	260.0
79 Instruc. Progs.—Other	767	362	325.43		60,683	62,772	13,658	13,763	260.0
81 Public Radio/Television	17	0	9.13		69,373	69,614	9,749	14,272	260.0
86 Community Schools	56	1,027	24.02		61,133	84,681	16,257	18,981	260.0
88 Child Care	1,357	392	738.47		50,753	53,569	14,920	11,632	260.0
89 Other Community Services	341	851	207.22		59,793	64,167	13,678	13,998	260.0
97 Districtwide Support	13,523	547	12,121.87		62,676	64,375	11,832	15,051	260.0
98 School Food Services	6,204	350	2,936.95		43,541	47,998	15,625	11,507	260.0
99 Pupil Transportation	9,329	327	4,521.90		54,977	60,661	16,325	14,193	260.0
CP Capital Projects Funds	533	362	338.12		99,594	100,931	11,610	21,340	260.0
SB Associated Student Body	32	1,033	2.02		28,817	64,101	5,505	9,244	260.0
State Summary	97,586	934	44,743.09		53,464	56,439	14,812	12,775	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education									
11 Superintendent	5	3,705	2.03	1.47504	130,406	105,033	14,776	15,355	250.6
12 Deputy/Assist. Supt.	90	6,970	74.98	1.73953	174,023	195,792	13,020	38,309	256.7
13 Other District Admin.	624	3,422	385.75	1.73376	145,409	155,661	12,472	33,314	250.7
21 Elementary Principal	1,350	3,506	1,177.82	1.68763	134,228	142,359	12,246	31,877	243.3
22 Elem. Vice Principal	592	2,697	513.56	1.61915	120,576	127,197	12,274	28,756	245.1
23 Secondary Principal	861	3,501	698.88	1.69389	139,646	148,710	12,627	32,324	240.8
24 Secondary Vice Principal	1,004	3,661	869.80	1.64740	130,003	138,514	12,161	31,221	244.2
25 Other School Admin.	464	2,765	113.68	1.66542	106,856	113,711	11,921	25,776	211.9
31 Elem. Homeroom Teacher	32,608	4,676	26,257.34	1.49520	75,036	83,833	11,511	19,556	180.8
32 Secondary Teacher	26,408	5,863	17,722.65	1.57499	79,137	91,503	11,841	20,980	180.9
33 Other Teacher	6,912	4,342	639.03	1.56493	81,170	91,095	10,782	19,365	181.1
34 Elem. Specialist Teacher	4,495	5,270	3,300.30	1.56930	79,214	90,657	11,934	20,620	180.9
40 Other Support Personnel	3,451	4,225	837.88	1.69321	88,112	107,102	11,851	24,254	181.8
41 Library Media Specialist	1,174	7,094	821.70	1.71650	87,802	102,410	11,930	23,250	180.7
42 Counselor	2,773	7,612	2,397.58	1.58501	79,308	92,091	11,840	21,100	180.8
43 Occupational Therapist	174	3,030	0.93	1.39851	69,014	82,956	7,511	17,669	180.0
44 Social Worker	129	7,386	101.15	1.54390	76,373	87,712	11,379	20,184	180.6
45 Spch.-Lang. Path./Audio.	401	3,042	5.90	1.55593	93,500	111,852	10,407	17,432	180.8
46 Psychologist	339	3,066	28.71	1.60017	81,316	92,072	11,980	20,508	180.7
47 Nurse	640	5,989	518.75	1.33349	69,302	79,591	11,748	17,783	181.1
48 Physical Therapist	76	2,826	2.26	1.61497	87,736	95,137	13,414	19,432	181.2
49 Behavior Analyst	2	1,469	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	684	4,641	106.32	1.66944	92,512	113,877	11,654	25,864	198.3
52 Substitute Teacher	74	2,143	40.74	1.39070	60,944	70,392	10,875	14,539	180.5
61 Certificated on Leave	3,256	2,366	33.14	1.74696	91,297	100,949	12,502	23,402	181.0
63 Contractor Teacher	4	0	4.00	0.91662	75,959	0	0	0	180.0
64 Contractor ESA	1	0	1.00	1.00000	53,405	0	11,968	4,633	182.0
90 Classified on Leave	845	1,280	0.00	0.00000	0	0	0	0	0.0
91 Aide	12,729	283	3,471.79	0.00320	43,199	46,385	16,935	10,032	260.0
94 Office/Clerical	7,237	618	5,015.25	0.00043	52,373	55,002	13,934	12,001	260.0
95 Operator	5	507	0.73	0.00000	53,683	58,976	15,247	15,069	260.0
96 Professional	15,439	3,701	693.03	0.04017	69,079	85,670	15,093	18,327	260.0
97 Service Worker	478	411	282.02	0.00336	55,833	60,081	15,128	13,894	260.0
98 Technical	720	639	335.61	0.00699	67,007	69,253	13,850	15,356	260.0
99 Director/Supervisor	204	1,356	139.74	0.05822	117,265	120,766	12,699	25,315	260.0
02 Basic Ed.—Alt. Lrn. Exp.									
13 Other District Admin.	19	2,039	8.91	1.74007	116,569	111,567	10,410	26,195	239.8
21 Elementary Principal	20	2,457	11.76	1.80110	131,306	142,175	13,641	31,147	241.3
22 Elem. Vice Principal	3	1,307	1.00	1.50458	88,988	90,040	9,668	21,227	185.0
23 Secondary Principal	51	2,332	28.53	1.76245	137,629	149,518	13,003	32,379	237.9
24 Secondary Vice Principal	19	1,122	12.06	1.56432	129,128	140,457	12,801	30,051	242.5
25 Other School Admin.	15	3,547	7.26	1.79676	115,313	122,609	11,571	28,001	217.1
31 Elem. Homeroom Teacher	384	2,173	183.90	1.58826	77,338	84,901	12,187	17,885	180.9
32 Secondary Teacher	855	3,624	495.20	1.63000	79,817	90,334	12,257	20,147	180.9
33 Other Teacher	249	5,013	95.50	1.60020	78,769	91,914	11,716	19,051	180.6
34 Elem. Specialist Teacher	14	2,341	7.09	1.47394	75,788	86,337	12,737	17,776	180.5
40 Other Support Personnel	47	4,414	15.91	1.61217	82,217	95,985	13,287	20,147	181.8

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2019–20 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Average per 1.0 FTE				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
41 Library Media Specialist	2	1,582	1.00	1.88482	112,704	121,259	12,505	28,422	182.0
42 Counselor	65	5,349	44.79	1.59087	78,984	92,226	11,687	20,047	181.0
43 Occupational Therapist	1	844	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	3	12,698	1.50	1.70413	74,505	111,783	11,655	24,022	181.7
45 Spch.-Lang. Path./Audio.	1	570	0.09	1.88482	93,708	101,506	16,957	21,369	180.0
46 Psychologist	1	285	0.05	1.31632	61,333	67,569	11,783	16,317	180.0
47 Nurse	7	809	1.35	1.24505	69,932	84,946	13,514	9,063	181.5
61 Certificated on Leave	64	2,089	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher	139	0	139.57	1.31414	50,681	33,388	0	1,558	197.1
64 Contractor ESA	11	0	10.50	1.40593	56,772	46,963	0	728	204.1
90 Classified on Leave	18	1,642	0.00	0.00000	0	0	0	0	0.0
91 Aide	181	247	69.34	0.01466	49,058	54,651	15,746	11,614	260.0
94 Office/Clerical	228	685	136.85	0.00738	51,805	55,413	14,391	11,979	260.0
96 Professional	124	611	22.47	0.00121	61,124	65,992	8,485	10,571	260.0
97 Service Worker	7	0	3.99	0.00000	51,015	53,799	14,619	11,855	260.0
98 Technical	19	834	11.57	0.00000	60,322	66,773	16,003	13,921	260.0
99 Director/Supervisor	4	1,492	2.70	0.00000	92,017	79,807	12,603	20,770	260.0
03 Basic Ed.—Dropout Reeng.									
13 Other District Admin.	2	250	0.39	1.69599	133,626	151,158	12,841	33,032	253.1
23 Secondary Principal	8	1,165	4.48	1.81426	140,534	144,718	11,900	34,629	252.2
24 Secondary Vice Principal	4	780	1.34	1.58471	143,776	153,255	11,808	32,243	237.9
25 Other School Admin.	1	1,776	0.25	1.88482	106,548	122,782	12,945	27,041	210.0
32 Secondary Teacher	54	4,214	33.51	1.53216	75,561	83,050	12,660	20,032	182.1
33 Other Teacher	12	6,496	7.45	1.33577	71,091	81,417	10,786	19,114	180.0
40 Other Support Personnel	3	12,616	1.00	1.88482	90,636	125,777	15,963	29,664	180.0
42 Counselor	9	6,239	6.95	1.52782	76,724	88,626	11,472	19,838	183.0
44 Social Worker	2	6,366	2.00	1.23869	65,479	71,595	11,018	17,460	181.5
63 Contractor Teacher	2	0	2.00	1.09945	45,710	0	0	0	180.0
64 Contractor ESA	1	0	1.00	1.19891	49,845	0	0	0	180.0
91 Aide	15	330	5.83	0.00652	49,741	60,848	15,293	14,086	260.0
94 Office/Clerical	21	417	10.84	0.00000	51,465	54,451	13,548	13,491	260.0
96 Professional	13	2,103	1.74	0.00000	82,348	66,922	11,396	18,025	260.0
97 Service Worker	2	0	0.77	0.00000	48,333	52,289	8,426	13,051	260.0
98 Technical	14	487	9.16	0.00000	59,252	67,122	11,299	13,421	260.0
99 Director/Supervisor	1	1,091	0.29	0.00000	157,580	163,090	13,304	37,478	260.0
21 Special Ed.—Supp.—State									
12 Deputy/Assist. Supt.	10	4,528	5.08	1.67155	147,433	154,497	11,975	33,584	260.0
13 Other District Admin.	321	2,656	249.28	1.67352	134,444	141,540	12,181	31,538	247.5
21 Elementary Principal	4	105	2.00	1.58026	138,264	151,838	11,980	33,411	234.7
22 Elem. Vice Principal	3	878	2.47	1.60252	126,218	137,615	12,064	30,226	243.4
23 Secondary Principal	3	172	0.25	1.71646	110,836	122,633	12,523	26,653	212.8
24 Secondary Vice Principal	5	136	0.64	1.60248	104,448	112,581	9,648	26,513	251.3
25 Other School Admin.	69	1,900	25.18	1.65104	117,559	124,691	12,331	27,946	244.3
31 Elem. Homeroom Teacher	1,375	3,063	765.83	1.41082	69,570	78,519	11,429	17,913	180.7
32 Secondary Teacher	1,470	3,324	813.83	1.49209	73,447	83,237	11,684	19,019	180.9
33 Other Teacher	5,328	6,488	4,561.07	1.46607	74,237	85,452	11,513	19,905	180.9
34 Elem. Specialist Teacher	110	3,030	78.50	1.41677	71,488	81,314	11,373	18,085	181.0
40 Other Support Personnel	516	6,309	248.41	1.64637	84,707	101,456	11,806	22,853	181.3

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Average per 1.0 FTE				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
41 Library Media Specialist	3	58	0.00	0.00000	0	0	0	0	0.0
42 Counselor	25	1,801	11.35	1.57295	78,221	85,947	13,520	19,209	181.2
43 Occupational Therapist	560	7,268	454.36	1.52655	78,891	91,982	12,058	20,061	180.9
44 Social Worker	26	4,602	14.81	1.45594	74,921	85,946	11,999	20,422	180.4
45 Spch.-Lang. Path./Audio.	1,516	6,905	1,331.42	1.57170	79,932	92,044	11,710	20,133	180.8
46 Psychologist	1,079	8,176	877.44	1.61391	81,003	95,270	11,989	21,295	180.8
47 Nurse	70	1,807	18.07	1.32903	69,890	81,337	11,000	17,998	180.6
48 Physical Therapist	210	8,046	169.11	1.57568	84,394	99,802	12,098	20,863	180.7
49 Behavior Analyst	5	7,159	2.80	1.40757	67,884	80,554	11,579	18,971	180.9
52 Substitute Teacher	6	5,751	5.51	1.18986	54,353	64,660	10,790	14,820	180.0
61 Certificated on Leave	380	2,059	2.85	1.79631	118,063	87,282	11,529	22,100	183.3
63 Contractor Teacher	29	0	28.62	1.32587	63,251	41,394	2,360	3,559	200.1
64 Contractor ESA	132	0	126.02	1.15026	69,032	417	3,530	4,932	181.0
90 Classified on Leave	570	536	0.00	0.00000	0	0	0	0	0.0
91 Aide	14,819	274	7,539.00	0.00125	45,384	47,635	17,090	10,562	260.0
94 Office/Clerical	522	432	346.32	0.00000	53,962	55,501	13,333	12,237	260.0
96 Professional	685	1,654	196.55	0.00712	68,065	71,085	16,458	15,228	260.0
97 Service Worker	19	1,043	5.30	0.00000	64,420	63,883	11,665	15,906	260.0
98 Technical	166	449	67.40	0.01089	70,286	73,298	15,051	16,134	260.0
99 Director/Supervisor	23	1,404	14.83	0.16883	102,537	101,109	12,614	22,168	260.0
22 Spec Ed.—Inf.&Tod.—State									
13 Other District Admin.	16	80	1.08	1.78678	131,131	132,680	12,694	30,635	236.2
25 Other School Admin.	1	75	0.05	1.84788	138,200	141,374	12,362	32,515	214.0
31 Elem. Homeroom Teacher	11	1,438	4.33	1.54334	74,007	86,878	11,842	17,872	180.5
33 Other Teacher	18	3,268	12.03	1.74357	87,302	97,136	12,326	21,704	180.2
40 Other Support Personnel	6	5,619	1.87	1.59856	86,666	111,289	13,134	22,042	181.3
42 Counselor	2	818	0.00	0.00000	0	0	0	0	0.0
43 Occupational Therapist	4	1,859	1.73	1.59472	80,032	98,087	12,770	17,792	180.4
45 Spch.-Lang. Path./Audio.	11	208	1.97	1.65998	79,816	93,483	14,850	17,196	181.2
46 Psychologist	9	4,781	2.08	1.73527	86,374	108,072	12,495	22,689	181.2
47 Nurse	1	1,347	0.25	1.84788	93,276	112,716	9,541	26,762	180.0
48 Physical Therapist	1	0	0.32	1.88482	83,675	95,903	17,329	17,528	180.0
61 Certificated on Leave	6	706	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	4	737	0.00	0.00000	0	0	0	0	0.0
91 Aide	32	2	8.02	0.00963	40,318	53,138	14,953	10,182	260.0
94 Office/Clerical	21	132	3.18	0.00000	58,722	61,042	12,983	13,231	260.0
96 Professional	16	580	2.07	0.00000	52,512	53,858	8,931	11,780	260.0
99 Director/Supervisor	2	602	0.46	0.00000	90,779	99,156	13,060	22,178	260.0
24 Special Ed.—Supp.—Fed.									
13 Other District Admin.	15	2,380	6.94	1.69340	134,777	143,076	11,678	32,250	255.5
25 Other School Admin.	2	600	0.20	1.57423	116,270	119,014	11,230	27,508	214.0
31 Elem. Homeroom Teacher	109	2,843	44.31	1.49616	72,781	83,825	11,491	19,035	180.8
32 Secondary Teacher	227	4,389	163.32	1.50224	73,711	85,969	11,948	19,466	180.6
33 Other Teacher	726	4,280	487.12	1.54862	78,754	89,720	11,710	20,918	180.5
34 Elem. Specialist Teacher	7	359	2.50	1.38351	66,123	72,609	9,015	17,714	180.8
40 Other Support Personnel	104	6,672	49.56	1.60261	81,787	98,583	12,094	22,208	180.1
42 Counselor	4	4,353	2.27	1.74177	86,042	96,836	12,593	23,947	180.0
43 Occupational Therapist	38	2,271	20.73	1.57553	84,385	96,764	11,632	21,013	183.1

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Statewide Personnel Assignment Summary Profiles—2019–20 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Average per 1.0 FTE				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
44 Social Worker	4	12,759	4.00	1.70990	87,084	103,148	11,095	22,968	180.0
45 Spch.-Lang. Path./Audio.	102	2,639	52.06	1.55524	79,092	88,160	11,210	20,124	182.0
46 Psychologist	216	9,568	166.48	1.63298	85,736	103,776	11,068	23,395	181.1
47 Nurse	9	923	0.80	1.45440	71,947	80,911	6,225	17,131	180.0
48 Physical Therapist	9	2,198	3.60	1.57507	84,689	91,472	9,786	21,736	181.4
61 Certificated on Leave	19	1,845	0.00	0.00000	0	0	0	0	0.0
64 Contractor ESA	9	0	8.34	1.07900	73,998	0	544	3,488	181.7
90 Classified on Leave	63	544	0.00	0.00000	0	0	0	0	0.0
91 Aide	1,839	232	916.65	0.00119	43,078	44,673	18,193	9,825	260.0
94 Office/Clerical	38	255	21.45	0.00000	52,295	55,027	14,413	11,822	260.0
96 Professional	38	804	18.20	0.00000	61,387	63,571	16,688	13,662	260.0
98 Technical	22	471	0.79	0.00000	77,130	43,382	16,253	17,767	260.0
26 Special Ed.—Inst.—State									
13 Other District Admin.	1	60	0.00	0.00000	0	0	0	0	0.0
21 Elementary Principal	1	5,560	0.24	1.88482	343,444	174,957	11,020	38,015	216.0
23 Secondary Principal	1	0	0.76	1.88482	112,812	174,957	11,020	38,015	216.0
25 Other School Admin.	1	0	0.10	1.88482	151,380	155,115	12,638	34,522	260.0
32 Secondary Teacher	3	5,291	3.00	1.15444	57,114	66,883	10,315	15,229	180.0
33 Other Teacher	6	6,295	3.95	1.52610	77,204	96,493	11,628	22,320	180.0
44 Social Worker	1	12,154	1.00	1.21224	68,169	75,239	8,521	17,597	180.0
46 Psychologist	1	13,188	1.00	1.88482	75,994	90,496	11,270	21,025	180.0
64 Contractor ESA	1	0	1.00	0.00000	97,200	0	0	0	180.0
91 Aide	9	597	3.90	0.00000	37,427	44,296	15,678	9,568	260.0
94 Office/Clerical	2	2,235	1.01	0.00000	60,958	44,699	8,152	8,175	260.0
96 Professional	5	649	1.64	0.00000	68,970	72,932	19,487	15,458	260.0
29 Special Ed.—Other—Fed.									
13 Other District Admin.	2	0	1.13	1.60996	129,173	132,735	20,160	18,855	237.7
25 Other School Admin.	1	0	0.83	1.23838	125,412	177,530	10,313	21,930	260.0
31 Elem. Homeroom Teacher	5	250	3.54	1.29223	68,456	84,369	12,394	12,691	180.0
32 Secondary Teacher	1	399	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	17	323	14.49	1.65950	79,090	99,376	11,900	15,220	181.1
40 Other Support Personnel	1	0	0.30	1.46008	68,850	89,482	9,147	21,217	180.0
45 Spch.-Lang. Path./Audio.	1	1,495	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	1	2,036	0.00	0.00000	0	0	0	0	0.0
91 Aide	39	151	15.31	0.00000	43,113	44,713	18,043	10,058	260.0
94 Office/Clerical	1	0	0.17	0.00000	52,358	332,709	59,171	56,250	260.0
31 Vocational—Basic—State									
12 Deputy/Assist. Supt.	5	2,592	0.90	1.85812	186,299	230,697	11,668	40,413	260.0
13 Other District Admin.	134	1,911	63.43	1.71471	133,468	143,654	12,305	31,655	245.9
23 Secondary Principal	1	0	0.40	1.88482	136,975	146,042	11,340	35,526	216.0
25 Other School Admin.	99	1,804	34.36	1.62604	128,853	139,410	11,875	31,108	235.0
31 Elem. Homeroom Teacher	5	302	0.20	1.40365	72,990	86,385	8,108	17,395	180.0
32 Secondary Teacher	3,484	6,271	2,639.39	1.53411	77,037	92,384	12,126	20,829	180.9
33 Other Teacher	255	4,432	16.89	1.47241	77,395	91,806	11,942	20,713	185.2
34 Elem. Specialist Teacher	1	3,492	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	100	5,731	33.05	1.70475	88,009	107,996	11,171	24,734	181.4
41 Library Media Specialist	23	1,632	3.48	1.78019	91,913	109,371	12,164	24,822	181.4
42 Counselor	310	2,953	105.87	1.63044	81,918	98,763	11,902	22,176	181.1

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
45 Spch.-Lang. Path./Audio.	1	512	1.00	1.09846	46,085	48,228	11,201	12,499	180.0
51 Extracurricular	9	4,019	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	1	3,096	0.60	1.00000	45,260	20,462	0	7,383	180.0
61 Certificated on Leave	159	2,146	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	29	527	0.00	0.00000	0	0	0	0	0.0
91 Aide	304	360	132.25	0.00900	45,783	48,950	16,741	10,755	260.0
94 Office/Clerical	334	364	124.44	0.00846	52,874	56,038	13,999	12,068	260.0
96 Professional	135	1,847	25.70	0.00000	69,515	73,579	13,996	15,629	260.0
97 Service Worker	35	18	5.15	0.00000	57,125	63,359	14,856	12,643	260.0
98 Technical	70	476	35.34	0.00000	67,045	69,544	12,443	15,326	260.0
99 Director/Supervisor	12	383	5.26	0.00000	115,877	118,368	11,812	25,018	260.0
34 Middle School CTE—State									
13 Other District Admin.	66	607	14.62	1.66699	133,794	142,211	12,117	31,624	244.4
23 Secondary Principal	1	0	0.10	1.88482	136,980	146,042	11,340	35,526	216.0
25 Other School Admin.	47	823	7.27	1.71471	129,657	139,142	12,106	32,213	241.9
31 Elem. Homeroom Teacher	55	96	12.29	1.66079	88,359	100,631	11,258	23,033	180.5
32 Secondary Teacher	868	3,653	466.30	1.57749	79,370	92,540	11,914	21,286	181.0
33 Other Teacher	60	2,854	3.47	1.67919	81,202	88,845	12,013	20,486	181.0
34 Elem. Specialist Teacher	2	26	0.38	1.47584	70,947	81,318	1,744	17,644	180.0
40 Other Support Personnel	29	4,021	7.44	1.72857	93,058	113,220	11,838	26,194	183.6
41 Library Media Specialist	13	1,233	1.40	1.78500	92,378	112,306	11,259	24,668	180.5
42 Counselor	100	1,408	15.84	1.58834	79,956	93,638	11,476	22,091	180.4
44 Social Worker	1	1,419	0.10	1.25171	52,040	71,411	11,928	16,352	180.0
51 Extracurricular	1	1,500	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	39	1,381	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	9	0.00	0.00000	0	0	0	0	0.0
91 Aide	14	688	4.26	0.00000	50,308	47,910	17,388	11,525	260.0
94 Office/Clerical	93	135	17.75	0.00000	55,658	56,594	12,794	12,779	260.0
96 Professional	25	1,148	1.74	0.00000	60,298	62,129	16,461	15,564	260.0
97 Service Worker	1	107	0.00	0.00000	0	0	0	0	0.0
98 Technical	27	26	9.60	0.00000	61,971	61,055	12,225	13,583	260.0
99 Director/Supervisor	5	1,103	0.87	0.00000	126,146	127,636	12,945	25,105	260.0
38 Vocational—Federal									
31 Elem. Homeroom Teacher	2	45	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	12	1,544	0.57	1.79020	81,061	108,894	11,875	26,729	180.0
40 Other Support Personnel	2	15,843	2.00	1.54235	81,357	102,352	10,978	23,413	180.0
42 Counselor	7	1,672	2.09	1.77973	92,583	95,893	11,566	22,657	191.8
91 Aide	22	124	8.61	0.00000	53,167	53,983	16,321	11,340	260.0
94 Office/Clerical	5	0	1.43	0.00000	51,023	53,575	14,113	11,337	260.0
98 Technical	1	0	0.76	0.00000	60,288	61,254	11,070	13,042	260.0
39 Vocational—Other Categ.									
23 Secondary Principal	1	4,062	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	1	0	0.41	0.00000	47,251	65,335	16,434	9,057	260.0
96 Professional	4	1,535	0.00	0.00000	0	0	0	0	0.0
99 Director/Supervisor	6	1,096	1.85	1.14040	80,389	278,587	38,689	42,187	260.0
45 Skill Center—Basic—St.									
13 Other District Admin.	1	0	1.00	1.80472	94,663	96,824	11,928	22,622	190.0
23 Secondary Principal	7	3,658	6.17	1.73695	139,294	152,633	10,898	32,907	252.5

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2019–20 Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Secondary Vice Principal	7	1,518	5.67	1.76749	125,334	132,353	14,051	30,345	256.1
25 Other School Admin.	15	3,154	13.20	1.74489	132,257	140,938	12,085	31,269	236.9
32 Secondary Teacher	218	7,268	190.58	1.43928	71,078	81,932	11,902	18,531	180.4
33 Other Teacher	20	3,498	1.00	1.55041	83,225	91,318	13,390	20,362	180.0
40 Other Support Personnel	4	3,834	2.50	1.67297	81,314	94,772	12,065	22,885	180.0
42 Counselor	2	7,055	1.50	1.85812	93,280	103,818	5,044	23,991	181.0
46 Psychologist	1	0	0.19	1.88482	105,902	127,751	11,282	29,899	185.0
47 Nurse	1	384	0.20	1.50458	71,995	75,168	14,242	17,175	180.0
61 Certificated on Leave	20	1,149	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher	5	0	3.50	1.22693	59,925	37,931	0	0	180.0
90 Classified on Leave	1	1,388	0.00	0.00000	0	0	0	0	0.0
91 Aide	22	152	12.27	0.00000	49,642	53,410	16,912	11,183	260.0
92 Crafts/Trades	1	0	0.22	0.00000	69,473	71,368	14,183	18,112	260.0
94 Office/Clerical	47	612	36.34	0.00000	53,043	57,231	13,974	11,910	260.0
96 Professional	9	290	2.86	0.00000	70,538	71,260	14,346	15,118	260.0
97 Service Worker	20	127	15.66	0.00000	48,970	49,873	11,971	12,493	260.0
98 Technical	5	168	1.39	0.54374	56,187	62,032	14,840	13,194	260.0
99 Director/Supervisor	1	2,324	1.00	0.00000	86,775	92,915	11,928	19,582	260.0
46 Skill Center—Federal									
40 Other Support Personnel	1	3,413	0.40	1.69557	88,955	97,487	11,062	24,650	183.0
51 Disadvantaged—Federal									
12 Deputy/Assist. Supt.	3	0	0.45	1.48375	136,536	138,532	11,131	31,486	264.9
13 Other District Admin.	127	872	31.45	1.70621	127,534	134,529	13,209	29,713	240.1
22 Elem. Vice Principal	9	290	2.61	1.14478	128,878	130,836	10,857	31,135	259.9
25 Other School Admin.	27	1,144	3.82	1.65093	115,098	125,133	12,672	27,740	235.8
31 Elem. Homeroom Teacher	1,094	1,324	187.32	1.56034	75,246	82,380	11,352	18,843	180.6
32 Secondary Teacher	629	1,327	94.01	1.51022	74,042	83,206	11,776	18,957	180.9
33 Other Teacher	803	2,919	397.05	1.66051	84,331	95,449	12,155	21,714	181.1
34 Elem. Specialist Teacher	258	2,656	128.57	1.68279	84,000	94,632	11,921	20,849	180.4
40 Other Support Personnel	365	4,446	174.51	1.67603	84,435	98,796	12,036	22,548	181.6
41 Library Media Specialist	9	2,211	1.21	1.80472	85,442	94,724	12,184	22,160	180.0
42 Counselor	78	2,677	30.27	1.49343	71,401	82,547	11,807	18,235	180.2
43 Occupational Therapist	2	347	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	15	2,969	10.87	1.50930	79,962	89,466	11,425	21,498	180.0
45 Spch.-Lang. Path./Audio.	3	383	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	3	277	0.00	0.00000	0	0	0	0	0.0
47 Nurse	4	321	0.06	1.02628	53,850	60,954	10,053	17,713	183.0
52 Substitute Teacher	1	5,409	1.00	1.03950	45,260	48,643	12,273	12,333	180.0
61 Certificated on Leave	50	1,065	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	15	449	0.00	0.00000	0	0	0	0	0.0
91 Aide	2,019	128	623.14	0.00343	41,667	43,488	16,910	9,581	260.0
94 Office/Clerical	174	137	49.46	0.00513	51,892	54,723	13,828	12,031	260.0
96 Professional	153	412	59.86	0.00000	62,265	64,326	13,173	13,978	260.0
97 Service Worker	1	0	0.09	0.00000	56,495	45,388	17,356	9,201	260.0
98 Technical	42	248	6.77	0.00000	80,554	86,976	13,118	18,500	260.0
99 Director/Supervisor	25	450	9.50	0.00000	94,279	95,575	15,274	20,455	260.0
52 School Improvement—Fed.									
13 Other District Admin.	29	2,118	7.54	1.70282	110,359	117,509	13,258	26,284	233.8

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Elementary Principal	4	1,268	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	1	447	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	6	1,797	0.10	1.02628	156,566	176,210	11,622	11,139	260.0
24 Secondary Vice Principal	3	513	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	22	920	2.31	1.66204	135,672	147,373	11,931	32,305	247.0
31 Elem. Homeroom Teacher	1,054	568	11.94	1.46825	69,202	73,014	10,867	16,553	180.4
32 Secondary Teacher	916	524	6.12	1.54188	78,372	92,134	10,465	21,190	181.7
33 Other Teacher	509	589	16.78	1.64923	82,356	94,171	11,782	20,642	182.2
34 Elem. Specialist Teacher	110	402	2.09	1.79960	91,546	99,378	14,870	21,949	181.4
40 Other Support Personnel	200	4,943	99.74	1.75106	91,226	108,967	12,025	25,066	183.1
41 Library Media Specialist	23	308	0.00	0.00000	0	0	0	0	0.0
42 Counselor	67	317	2.29	1.57778	76,090	89,087	10,535	19,708	181.0
43 Occupational Therapist	5	362	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	7	2,032	3.24	1.35897	63,472	70,116	12,476	17,369	180.0
45 Spch.-Lang. Path./Audio.	20	167	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	24	364	0.10	1.59744	76,960	87,199	14,272	11,723	180.0
47 Nurse	8	287	0.00	0.00000	0	0	0	0	0.0
48 Physical Therapist	4	0	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	2	0	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	1	0	0.21	1.01346	24,207	46,141	0	858	182.0
61 Certificated on Leave	5	1,143	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	289	0.00	0.00000	0	0	0	0	0.0
91 Aide	83	55	15.78	0.00551	40,115	59,569	22,185	13,964	260.0
94 Office/Clerical	15	235	5.57	0.00000	51,178	53,640	15,674	11,025	260.0
96 Professional	33	34	17.92	0.00000	55,350	57,256	13,788	12,210	260.0
97 Service Worker	2	0	0.33	0.00000	73,982	76,363	18,185	12,969	260.0
98 Technical	6	1,979	0.62	0.00000	69,952	73,909	11,367	15,730	260.0
99 Director/Supervisor	12	83	4.54	0.37742	81,346	101,372	17,667	21,051	260.0
53 Migrant—Federal									
12 Deputy/Assist. Supt.	1	0	0.10	1.36079	124,960	118,335	12,372	29,125	260.0
13 Other District Admin.	18	1,401	3.34	1.70158	116,274	127,047	13,093	28,025	232.3
23 Secondary Principal	1	2,400	0.86	1.88482	137,494	137,494	32,389	32,279	220.0
25 Other School Admin.	9	1,919	0.63	1.63170	103,098	107,460	13,257	26,171	211.3
31 Elem. Homeroom Teacher	4	2,209	0.09	1.48891	76,637	81,502	9,586	15,375	180.0
32 Secondary Teacher	21	1,558	2.46	1.61730	78,165	88,801	12,389	20,237	180.0
33 Other Teacher	11	758	0.97	1.37986	64,508	74,704	10,455	16,476	180.6
40 Other Support Personnel	14	896	4.34	1.50341	72,715	83,372	12,101	17,890	180.1
42 Counselor	17	3,415	12.13	1.43216	69,083	80,873	10,695	17,215	180.0
44 Social Worker	3	0	3.00	1.39539	70,355	70,355	13,936	18,797	180.0
47 Nurse	1	1,752	0.60	1.28538	64,117	68,199	11,768	11,183	180.0
61 Certificated on Leave	13	1,047	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	6	409	0.00	0.00000	0	0	0	0	0.0
91 Aide	187	221	63.21	0.00483	41,707	43,659	15,576	9,549	260.0
94 Office/Clerical	101	240	54.12	0.00000	49,206	50,896	12,987	10,987	260.0
96 Professional	35	392	14.50	0.00331	57,204	58,274	14,800	12,987	260.0
97 Service Worker	1	0	0.16	0.00000	36,448	31,932	20,980	9,410	260.0
98 Technical	1	0	0.81	0.00000	64,843	65,365	13,372	14,230	260.0
99 Director/Supervisor	6	0	1.83	0.00000	79,091	83,381	14,983	17,341	260.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
55 Learning Asst. Prog.—St.									
12 Deputy/Assist. Supt.	4	0	0.70	1.61802	149,709	154,743	8,215	34,495	263.1
13 Other District Admin.	145	1,037	43.13	1.72291	127,776	137,446	11,528	29,773	242.9
22 Elem. Vice Principal	2	247	0.00	1.74756	128,667	115,140	27,985	27,408	211.0
25 Other School Admin.	30	1,354	8.28	1.62129	121,871	112,203	12,145	26,093	221.3
31 Elem. Homeroom Teacher	1,347	1,442	284.46	1.62067	80,097	88,070	12,347	19,717	181.0
32 Secondary Teacher	1,374	1,489	279.25	1.53773	75,317	85,970	11,601	19,460	180.7
33 Other Teacher	1,310	3,407	702.23	1.65951	84,139	95,474	12,199	21,134	181.0
34 Elem. Specialist Teacher	486	3,211	289.81	1.68147	84,446	94,772	11,989	20,882	180.4
40 Other Support Personnel	573	4,130	305.55	1.70368	86,993	101,149	11,752	23,155	182.7
41 Library Media Specialist	13	1,058	1.00	1.88482	75,031	80,098	8,076	18,761	180.0
42 Counselor	129	2,177	53.58	1.45770	71,776	81,302	12,063	18,368	180.5
44 Social Worker	24	4,756	17.58	1.41830	70,138	79,245	10,723	18,308	180.8
45 Spch.-Lang. Path./Audio.	3	1,693	0.21	1.43100	75,076	82,756	11,149	21,489	183.0
46 Psychologist	7	2,810	1.86	1.56363	78,027	88,666	10,582	20,770	182.0
47 Nurse	1	450	0.00	0.00000	0	0	0	0	0.0
49 Behavior Analyst	1	765	0.20	1.46008	68,895	78,724	11,565	18,148	180.0
52 Substitute Teacher	1	0	0.58	1.88482	86,928	50,694	6,072	7,007	180.0
61 Certificated on Leave	160	1,318	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher	11	0	1.65	1.27712	55,883	55,883	0	0	211.0
90 Classified on Leave	58	294	0.00	0.00000	0	0	0	0	0.0
91 Aide	3,865	195	1,288.82	0.00173	41,658	43,788	17,136	9,650	260.0
92 Crafts/Trades	1	10,680	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	183	344	42.88	0.00122	51,558	52,900	14,461	11,618	260.0
96 Professional	234	473	102.90	0.00000	58,729	60,896	14,271	13,067	260.0
98 Technical	61	388	12.72	0.00000	80,028	82,814	13,293	17,689	260.0
99 Director/Supervisor	16	0	7.18	0.00000	98,222	87,064	12,419	21,151	260.0
56 St. Inst., Centers/Homes									
13 Other District Admin.	1	0	0.25	1.62022	125,452	129,132	11,712	32,819	260.0
23 Secondary Principal	4	1,752	2.30	1.61787	141,536	168,812	12,762	34,654	224.3
24 Secondary Vice Principal	2	545	1.86	0.78250	131,894	136,367	14,596	23,219	243.8
32 Secondary Teacher	48	7,482	37.34	1.62142	79,388	99,710	11,846	20,977	180.0
33 Other Teacher	14	8,832	10.46	1.58367	82,290	103,250	11,207	26,181	180.0
40 Other Support Personnel	3	1,577	0.00	0.00000	0	0	0	0	0.0
42 Counselor	2	2,444	0.25	1.41728	71,412	97,843	2,851	22,514	180.0
61 Certificated on Leave	8	3,301	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	200	0.00	0.00000	0	0	0	0	0.0
91 Aide	11	0	6.42	0.00000	48,234	55,962	13,587	13,006	260.0
94 Office/Clerical	11	20	6.76	0.00000	52,059	55,176	13,027	11,599	260.0
96 Professional	2	44	0.36	0.00000	53,335	55,546	27,991	6,823	260.0
98 Technical	1	0	0.41	0.00000	58,446	67,464	15,594	14,556	260.0
57 Inst.—Neglected/Delinq.									
25 Other School Admin.	1	0	0.14	1.69557	120,420	128,937	16,056	10,650	225.0
32 Secondary Teacher	5	1,017	2.48	1.52951	68,225	88,203	10,513	19,620	180.0
33 Other Teacher	1	222	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	3	2,424	1.70	1.25222	65,079	76,613	15,838	15,444	180.0
42 Counselor	1	1,727	0.30	1.46008	79,823	102,913	11,968	25,265	180.0
61 Certificated on Leave	1	135	0.00	0.00000	0	0	0	0	0.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
90 Classified on Leave	1	200	0.00	0.00000	0	0	0	0	0.0
91 Aide	20	0	11.68	0.00000	51,796	57,793	16,837	12,416	260.0
94 Office/Clerical	3	0	1.01	0.00000	41,882	49,680	13,748	9,684	260.0
96 Professional	1	0	0.60	0.00000	53,563	58,119	19,327	18,732	260.0
58 Special/Pilot Prog.—St.									
13 Other District Admin.	13	1,622	4.12	1.65861	148,043	163,198	12,956	35,276	256.1
21 Elementary Principal	13	1,692	0.08	1.80105	148,067	124,753	12,046	34,059	220.0
22 Elem. Vice Principal	2	3,000	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	5	3,000	0.17	1.80105	148,063	124,753	12,046	34,059	220.0
24 Secondary Vice Principal	4	1,250	0.25	1.57060	131,900	132,462	11,504	31,299	215.0
25 Other School Admin.	9	2,804	0.13	1.22566	97,432	97,690	11,829	23,376	210.0
31 Elem. Homeroom Teacher	2,003	5,824	2.55	1.50156	84,601	93,135	12,294	19,981	180.3
32 Secondary Teacher	2,315	6,176	1.62	1.57312	79,269	88,575	11,804	20,303	181.5
33 Other Teacher	881	6,953	4.73	1.28113	67,662	72,516	11,928	17,053	189.0
34 Elem. Specialist Teacher	130	6,434	1.00	1.59744	90,719	100,475	8,669	23,684	180.0
40 Other Support Personnel	383	6,240	25.58	1.73459	88,730	109,890	12,029	24,297	181.2
41 Library Media Specialist	43	6,309	0.00	0.00000	0	0	0	0	0.0
42 Counselor	103	7,210	0.27	1.57423	77,184	86,466	8,972	20,290	180.0
43 Occupational Therapist	16	6,146	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	37	5,936	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	21	4,100	0.40	1.31632	56,890	60,734	16,001	13,753	180.0
47 Nurse	23	453	0.13	1.23635	58,563	69,923	10,419	15,457	183.4
48 Physical Therapist	10	6,053	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	1	10,505	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	2	267	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	3	192	0.00	0.00000	0	0	0	0	0.0
91 Aide	436	161	51.10	0.00000	41,964	43,109	15,454	9,618	260.0
94 Office/Clerical	23	478	7.80	0.00000	47,910	53,446	15,422	11,363	260.0
96 Professional	104	1,278	11.28	0.00000	55,743	60,253	11,996	12,025	260.0
98 Technical	1	0	0.48	0.00000	51,757	52,416	22,977	11,368	260.0
99 Director/Supervisor	6	1,042	3.60	0.00000	72,418	82,079	15,292	17,020	260.0
59 Inst.—Juv in Adult Jails									
32 Secondary Teacher	1	2,600	1.00	1.55041	78,184	86,148	15,040	20,426	187.0
40 Other Support Personnel	1	4,111	0.00	0.00000	0	0	0	0	0.0
61 Head Start—Federal									
13 Other District Admin.	2	0	0.55	1.87720	114,989	115,356	12,339	27,211	260.0
21 Elementary Principal	1	0	0.10	1.88482	146,040	157,111	11,648	34,358	260.0
22 Elem. Vice Principal	1	0	0.06	1.74756	124,238	143,429	11,974	27,635	260.0
33 Other Teacher	3	1,811	3.00	1.30887	59,597	61,408	12,076	14,641	181.0
40 Other Support Personnel	6	7,672	5.20	1.51304	81,336	92,736	10,012	22,920	180.0
47 Nurse	3	7,694	2.00	1.65805	87,949	99,130	11,484	26,402	180.0
91 Aide	243	255	138.26	0.00000	51,311	53,260	15,740	11,936	260.0
94 Office/Clerical	15	248	6.31	0.00000	63,727	66,706	12,837	14,611	260.0
96 Professional	35	383	21.22	0.00000	70,459	73,988	15,571	15,812	260.0
97 Service Worker	2	655	0.36	0.00000	40,236	42,959	26,082	11,786	260.0
98 Technical	25	1,861	7.76	0.00000	77,768	84,163	15,869	18,422	260.0
99 Director/Supervisor	7	1,074	2.75	0.00000	117,193	150,539	15,361	34,336	260.0
62 Math and Science—Fed.									

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	1	0	0.25	1.88482	143,624	153,026	11,136	33,783	260.0
90 Classified on Leave	1	31	0.00	0.00000	0	0	0	0	0.0
91 Aide	4	0	0.21	0.00000	38,621	41,031	24,074	9,589	260.0
64 Limited English Pro—Fed.									
13 Other District Admin.	4	779	0.14	1.69607	126,890	129,560	13,816	30,055	225.5
21 Elementary Principal	1	112	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	1	112	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	2	117	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	1	112	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	3	667	0.35	1.77618	130,983	133,890	11,917	30,371	227.1
31 Elem. Homeroom Teacher	43	584	0.99	1.81399	91,787	107,508	13,028	22,986	181.6
32 Secondary Teacher	46	919	2.14	1.65828	88,003	104,951	11,933	23,505	181.8
33 Other Teacher	53	1,786	10.72	1.65939	84,610	97,473	12,455	21,323	181.1
34 Elem. Specialist Teacher	9	1,855	1.58	1.80716	88,942	105,527	13,022	24,262	180.0
40 Other Support Personnel	74	5,168	37.67	1.75435	89,211	108,820	11,534	24,955	181.5
42 Counselor	7	1,367	1.40	1.33795	66,076	72,973	11,911	16,921	180.0
47 Nurse	2	209	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	3	9,342	0.00	0.00000	0	0	0	0	0.0
91 Aide	57	220	10.47	0.00000	45,354	46,907	13,754	10,359	260.0
94 Office/Clerical	5	206	0.56	0.00000	45,733	51,306	13,494	10,398	260.0
96 Professional	4	404	1.16	0.00000	61,914	69,145	14,018	10,141	260.0
98 Technical	1	0	0.04	0.00000	97,275	103,008	14,363	21,833	260.0
99 Director/Supervisor	1	485	0.12	0.00000	66,230	70,831	14,762	14,869	260.0
65 Transit. Bilingual—St.									
12 Deputy/Assist. Supt.	2	60	0.30	1.55076	173,200	174,666	11,431	36,689	260.0
13 Other District Admin.	71	1,151	27.27	1.74328	137,634	140,160	12,383	31,107	247.6
21 Elementary Principal	1	3,000	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	2	1,500	0.01	1.74756	114,750	115,140	27,985	27,408	211.0
23 Secondary Principal	1	0	0.05	1.88482	122,400	122,400	10,766	32,203	230.0
25 Other School Admin.	16	1,288	5.25	1.67980	116,853	121,187	13,121	28,485	230.2
31 Elem. Homeroom Teacher	315	1,756	81.78	1.54470	78,177	87,533	12,292	19,552	180.7
32 Secondary Teacher	403	3,505	201.93	1.49756	74,984	86,792	11,603	19,236	180.8
33 Other Teacher	807	5,634	550.81	1.56793	80,704	92,021	11,499	21,244	180.8
34 Elem. Specialist Teacher	164	5,855	117.22	1.54349	76,748	89,793	11,414	19,736	180.4
40 Other Support Personnel	190	3,879	82.65	1.65914	84,253	97,985	11,862	21,737	181.5
41 Library Media Specialist	2	150	1.00	1.25077	62,254	68,942	12,355	15,985	180.0
42 Counselor	3	2,841	0.90	1.35812	64,868	79,733	12,366	18,386	180.0
45 Spch.-Lang. Path./Audio.	1	499	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	45	834	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	35	482	0.00	0.00000	0	0	0	0	0.0
91 Aide	2,081	180	817.02	0.00184	47,454	49,419	16,986	11,163	260.0
94 Office/Clerical	141	232	48.61	0.00000	51,759	53,739	13,655	11,747	260.0
96 Professional	33	181	10.78	0.00000	66,212	65,901	13,296	14,813	260.0
97 Service Worker	2	1,538	0.27	0.00000	47,562	53,042	24,710	11,551	260.0
98 Technical	23	178	4.10	0.00000	57,635	63,781	21,228	12,674	260.0
99 Director/Supervisor	7	388	1.39	0.00000	77,744	82,109	19,646	17,081	260.0
67 Indian Ed.—Fed.—JOM									
31 Elem. Homeroom Teacher	1	0	1.00	1.88482	95,791	101,870	10,210	31,278	180.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
91 Aide	4	0	0.36	0.00000	35,597	34,824	18,806	9,368	260.0
99 Director/Supervisor	1	0	0.11	0.00000	50,105	51,125	16,030	11,120	260.0
68 Indian Ed.—Fed.—ED									
13 Other District Admin.	3	1,036	2.34	1.57326	118,095	127,490	14,420	28,186	226.0
25 Other School Admin.	1	0	0.05	1.43104	85,000	94,726	15,423	22,388	210.0
31 Elem. Homeroom Teacher	12	6	7.00	1.40127	75,451	82,372	10,912	17,779	180.0
32 Secondary Teacher	7	427	4.03	1.30463	64,488	78,114	11,396	11,085	180.0
33 Other Teacher	5	600	2.10	1.63984	84,459	89,548	7,004	20,249	180.0
40 Other Support Personnel	5	2,692	2.16	1.50035	97,228	123,186	11,675	22,216	210.7
42 Counselor	3	0	0.73	1.64858	77,946	88,244	11,883	18,237	180.0
90 Classified on Leave	1	3,343	0.00	0.00000	0	0	0	0	0.0
91 Aide	70	430	35.01	0.02116	47,415	47,597	15,258	10,822	260.0
94 Office/Clerical	12	42	4.86	0.00000	65,563	71,813	10,921	15,631	260.0
96 Professional	15	471	8.87	0.08231	64,852	65,672	15,047	15,086	260.0
97 Service Worker	5	0	3.12	0.00000	56,033	58,074	12,557	11,350	260.0
98 Technical	2	1,130	0.29	0.00000	58,582	64,182	13,246	13,836	260.0
99 Director/Supervisor	6	333	3.40	0.00000	56,687	60,879	13,964	14,361	260.0
69 Compensatory—Other									
24 Secondary Vice Principal	2	2,281	0.50	1.75159	142,082	153,022	14,207	34,488	260.0
25 Other School Admin.	1	0	0.14	1.88482	22,601	28,485	7,348	2,477	260.0
31 Elem. Homeroom Teacher	13	1,261	1.27	1.34612	61,705	67,347	13,507	15,815	180.2
32 Secondary Teacher	12	8,158	4.13	1.19015	69,062	98,157	10,914	25,479	220.0
33 Other Teacher	7	84	5.50	1.14531	55,713	61,156	11,410	14,176	180.0
40 Other Support Personnel	15	2,953	1.30	1.47092	114,181	98,728	12,214	27,038	229.2
42 Counselor	2	0	0.70	1.38626	58,963	70,859	11,502	15,240	182.0
44 Social Worker	1	8,595	0.50	1.88482	98,880	117,205	11,549	26,066	183.0
91 Aide	36	8	19.81	0.00000	54,436	56,309	17,942	12,726	260.0
94 Office/Clerical	20	244	10.59	0.00000	56,568	60,534	13,195	12,280	260.0
96 Professional	27	2,358	13.43	0.00000	94,216	93,614	13,623	21,767	260.0
98 Technical	4	69	1.59	0.00000	69,736	69,198	10,984	14,891	260.0
99 Director/Supervisor	7	3,179	5.79	0.00000	96,315	99,863	14,162	21,192	260.0
71 Traffic Safety									
32 Secondary Teacher	13	7,301	0.89	1.50329	74,772	109,704	15,146	15,424	180.4
40 Other Support Personnel	2	10,737	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	35	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	3	0	0.98	0.00000	61,216	62,358	6,683	13,509	260.0
96 Professional	1	900	0.00	0.00000	0	0	0	0	0.0
73 Summer School									
13 Other District Admin.	2	2,250	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	2	9,163	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	3	5,800	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	1	6,000	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	1	100	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	16	3,091	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	1	2,836	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	2	3,000	0.20	1.88482	98,935	136,460	11,557	30,690	180.0
94 Office/Clerical	1	458	0.48	0.00000	58,825	72,331	12,405	12,857	260.0
96 Professional	4	900	0.00	0.00000	0	0	0	0	0.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
74 Highly Capable									
13 Other District Admin.	41	395	9.67	1.58000	135,935	142,040	11,163	31,572	250.5
25 Other School Admin.	10	1,661	0.44	1.58537	85,826	92,220	13,230	21,030	200.0
31 Elem. Homeroom Teacher	223	2,199	64.33	1.62518	80,414	90,579	12,197	20,193	180.7
32 Secondary Teacher	185	1,660	31.94	1.61990	79,824	90,927	11,383	20,529	180.3
33 Other Teacher	138	3,938	76.24	1.66267	81,125	93,134	11,724	20,375	180.7
34 Elem. Specialist Teacher	22	1,220	4.47	1.47385	73,515	79,864	11,483	18,343	180.0
40 Other Support Personnel	93	3,495	28.01	1.70948	89,713	103,987	12,676	22,502	182.6
42 Counselor	11	581	0.90	1.72545	91,211	102,461	12,117	24,165	182.0
46 Psychologist	2	363	0.30	1.71014	73,610	76,638	8,582	18,021	180.7
61 Certificated on Leave	6	1,168	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	11,756	0.00	0.00000	0	0	0	0	0.0
91 Aide	31	271	4.15	0.00000	40,105	44,071	18,631	8,233	260.0
94 Office/Clerical	38	155	15.86	0.00000	55,653	58,068	13,768	12,334	260.0
96 Professional	18	1,022	4.62	0.00000	68,813	63,879	12,775	16,361	260.0
98 Technical	3	0	1.05	0.00000	59,638	59,792	13,460	13,166	260.0
99 Director/Supervisor	1	0	0.07	0.00000	109,129	108,800	16,320	21,760	260.0
75 Professional Devel.—State									
31 Elem. Homeroom Teacher	8	280	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	1	2,260	0.00	0.00000	0	0	0	0	0.0
96 Professional	2	0	1.50	0.00000	62,386	62,386	12,210	13,375	260.0
99 Director/Supervisor	1	0	1.00	0.00000	105,392	105,392	15,840	22,046	260.0
76 Targeted Assist.—Fed.									
25 Other School Admin.	2	8,121	1.50	1.48618	67,211	84,914	16,263	17,107	180.0
31 Elem. Homeroom Teacher	20	791	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	3	2,578	0.34	1.88482	82,809	98,724	12,387	22,781	180.0
91 Aide	3	0	1.35	0.00000	38,159	47,645	8,269	10,477	260.0
94 Office/Clerical	1	288	0.40	0.00000	39,172	41,024	15,275	8,914	260.0
96 Professional	4	654	0.00	0.00000	0	0	0	0	0.0
99 Director/Supervisor	1	180	0.50	0.00000	104,372	107,428	11,964	22,566	260.0
78 Youth Train. Prog.—Fed.									
32 Secondary Teacher	3	7,973	1.00	0.00000	77,723	82,996	2,749	19,263	180.0
90 Classified on Leave	2	1,663	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	1	0	1.00	0.00000	37,675	37,675	12,970	8,078	260.0
99 Director/Supervisor	1	0	1.00	0.00000	52,000	52,000	10,026	11,547	260.0
79 Instruc. Progs.—Other									
13 Other District Admin.	10	867	3.09	1.36108	116,467	122,009	12,867	28,010	252.6
21 Elementary Principal	5	1,470	0.70	1.43896	115,000	115,000	17,250	23,000	183.0
22 Elem. Vice Principal	6	63	1.76	1.33188	127,204	129,252	9,092	30,984	260.0
23 Secondary Principal	4	3,263	0.50	1.74756	159,720	162,593	12,201	36,321	255.0
24 Secondary Vice Principal	6	160	5.40	0.42500	133,175	140,104	13,456	30,320	256.7
25 Other School Admin.	5	652	3.37	1.88482	85,947	89,342	12,483	17,785	231.5
31 Elem. Homeroom Teacher	727	841	15.89	1.47551	71,606	83,463	11,340	18,735	180.1
32 Secondary Teacher	708	1,427	40.16	1.46006	74,264	88,857	10,875	20,149	182.6
33 Other Teacher	1,763	1,816	87.52	1.39967	70,949	83,335	11,008	19,676	180.0
34 Elem. Specialist Teacher	76	1,137	3.36	1.39573	70,113	86,007	11,329	14,407	180.3
40 Other Support Personnel	92	3,992	29.00	1.65451	88,612	104,915	11,341	24,148	181.2
41 Library Media Specialist	28	1,299	1.74	1.51988	78,101	93,666	11,800	19,577	180.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
42 Counselor	101	2,392	18.52	1.43090	72,083	84,233	10,556	18,464	180.4
43 Occupational Therapist	50	1,315	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	12	4,995	4.10	1.42093	69,547	83,016	10,815	18,051	180.0
45 Spch.-Lang. Path./Audio.	97	1,272	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	57	1,154	0.25	1.59744	76,992	87,095	14,255	11,723	180.0
47 Nurse	47	2,589	7.22	1.34583	68,825	81,623	9,264	20,481	180.2
48 Physical Therapist	16	1,085	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	2	0	1.60	1.88482	111,178	125,522	12,674	27,337	182.0
52 Substitute Teacher	1	13,330	1.00	1.48253	74,563	87,893	10,539	21,849	180.0
61 Certificated on Leave	14	7,164	11.80	1.79841	98,390	116,490	11,144	26,218	181.3
90 Classified on Leave	3	164	0.60	0.00000	57,647	68,998	18,364	14,579	260.0
91 Aide	436	236	193.26	0.00179	56,881	58,140	13,910	13,054	260.0
94 Office/Clerical	65	160	31.96	0.00000	55,937	57,671	12,935	12,718	260.0
96 Professional	218	584	66.49	0.00000	65,821	67,556	13,840	14,616	260.0
97 Service Worker	4	1,345	1.52	0.00000	46,934	52,916	14,863	11,357	260.0
98 Technical	25	708	13.74	0.00000	71,697	79,331	13,450	16,608	260.0
99 Director/Supervisor	31	448	17.87	0.00000	83,983	92,103	11,460	18,113	260.0
81 Public Radio/Television									
91 Aide	1	0	0.10	0.00000	59,520	59,508	12,380	13,050	260.0
94 Office/Clerical	3	0	3.00	0.00000	60,534	60,534	9,196	13,206	260.0
96 Professional	1	0	1.00	0.00000	68,742	68,742	1,260	14,957	260.0
98 Technical	11	0	4.03	0.00000	64,702	65,247	10,690	12,310	260.0
99 Director/Supervisor	1	0	1.00	0.00000	116,333	116,333	15,840	24,815	260.0
86 Community Schools									
13 Other District Admin.	1	4,235	0.25	1.80472	132,504	157,982	17,511	34,463	210.0
22 Elem. Vice Principal	1	2,639	0.40	1.43896	109,947	76,176	9,586	28,018	239.0
31 Elem. Homeroom Teacher	6	2,100	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	1	4,175	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	3	3,686	1.20	1.88482	97,666	112,906	13,497	19,947	180.7
90 Classified on Leave	2	769	0.00	0.00000	0	0	0	0	0.0
91 Aide	21	392	5.50	0.01462	37,251	141,779	29,107	32,541	260.0
94 Office/Clerical	8	1,358	3.74	0.00000	57,111	49,416	14,033	12,766	260.0
96 Professional	9	2,383	4.39	0.00000	54,262	57,162	9,845	12,361	260.0
98 Technical	8	0	2.43	0.00000	61,079	62,411	12,916	14,054	260.0
99 Director/Supervisor	12	1,289	7.95	0.00000	83,357	83,785	12,977	17,688	260.0
88 Child Care									
12 Deputy/Assist. Supt.	2	0	0.08	1.83669	138,390	152,313	11,762	32,001	260.0
13 Other District Admin.	14	851	3.09	1.80484	124,665	132,085	12,130	28,018	250.5
25 Other School Admin.	2	2,560	2.00	1.44669	108,775	116,916	10,277	26,375	217.5
31 Elem. Homeroom Teacher	14	2,280	8.96	1.60874	78,763	86,639	12,653	20,060	181.2
32 Secondary Teacher	1	259	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	44	3,235	20.22	1.42398	63,947	74,271	12,040	16,643	180.3
40 Other Support Personnel	13	4,701	2.27	1.85986	95,963	117,964	16,591	25,098	181.1
46 Psychologist	1	16	0.01	1.41728	61,429	71,290	13,185	17,050	180.0
47 Nurse	3	621	0.80	1.38398	68,114	70,701	11,636	14,197	180.3
61 Certificated on Leave	3	1,028	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	12	427	0.00	0.00000	0	0	0	0	0.0
91 Aide	1,078	249	554.25	0.00045	46,369	49,135	15,188	10,685	260.0

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94 Office/Clerical	52	253	25.14	0.00000	54,549	57,826	12,944	12,355	260.0
96 Professional	132	870	75.65	0.01886	60,252	65,766	15,747	13,738	260.0
97 Service Worker	15	6	4.41	0.00000	41,283	46,556	12,776	11,773	260.0
98 Technical	13	3,592	7.97	0.00000	75,215	81,201	15,939	17,291	260.0
99 Director/Supervisor	89	946	71.05	0.00000	71,339	71,000	12,662	15,877	260.0
89 Other Community Services									
13 Other District Admin.	5	3,326	1.34	1.66558	139,291	156,017	14,250	33,654	260.0
24 Secondary Vice Principal	1	4,502	0.40	1.80472	118,462	29,682	14,287	16,277	260.0
25 Other School Admin.	2	75	0.44	1.88482	124,053	131,187	12,533	30,023	232.9
31 Elem. Homeroom Teacher	29	1,268	1.13	1.17251	51,177	54,434	10,000	12,703	180.0
32 Secondary Teacher	13	2,796	1.25	1.42502	78,029	85,599	11,678	20,194	180.3
33 Other Teacher	16	1,442	3.74	1.54042	76,821	90,108	11,955	20,697	180.5
34 Elem. Specialist Teacher	2	0	0.13	1.56160	74,000	78,245	11,565	18,415	180.0
40 Other Support Personnel	6	1,245	1.70	1.65295	103,849	127,596	11,810	28,148	183.2
51 Extracurricular	5	496	1.15	1.78234	3,419	24,126	9,267	8,003	180.3
61 Certificated on Leave	8	815	4.60	1.87437	109,558	120,753	11,776	24,836	182.5
90 Classified on Leave	3	2,717	0.80	0.00000	64,368	64,786	11,294	13,828	260.0
91 Aide	78	128	29.37	0.14816	39,245	58,836	17,699	11,956	260.0
92 Crafts/Trades	8	88	5.44	0.00000	59,773	61,514	13,063	16,332	260.0
93 Laborer	4	364	1.66	0.00000	50,470	57,592	14,767	13,005	260.0
94 Office/Clerical	56	221	37.98	0.00000	56,459	56,852	11,850	12,457	260.0
96 Professional	94	1,985	65.60	0.00532	61,000	62,896	13,999	13,957	260.0
97 Service Worker	34	22	13.23	0.00000	47,538	48,503	12,682	11,686	260.0
98 Technical	35	220	23.57	0.00000	64,081	67,068	13,800	14,231	260.0
99 Director/Supervisor	40	1,559	29.56	0.00000	84,288	87,222	11,785	18,580	260.0
97 Districtwide Support									
11 Superintendent	286	8,803	249.88	1.63757	164,259	183,512	13,408	36,518	249.9
12 Deputy/Assist. Supt.	65	7,988	52.93	1.50295	166,829	190,821	12,259	35,443	254.4
13 Other District Admin.	235	3,066	113.50	1.72328	145,896	156,850	12,509	32,998	249.4
21 Elementary Principal	9	2,464	0.40	1.80472	143,080	170,651	11,340	33,203	216.0
22 Elem. Vice Principal	1	400	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	10	1,688	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	1	1,000	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	5	790	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	7	3,694	1.20	1.67934	80,302	94,731	9,834	22,938	180.0
33 Other Teacher	4	7,463	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher	2	4,079	0.80	1.05246	51,979	61,072	10,364	14,726	180.0
40 Other Support Personnel	28	1,939	0.50	1.88482	108,200	114,804	11,934	26,263	185.0
41 Library Media Specialist	2	800	0.00	0.00000	0	0	0	0	0.0
42 Counselor	1	244	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	205	5,340	7.60	1.72489	87,341	107,432	11,321	25,299	180.5
90 Classified on Leave	433	2,580	0.79	0.00000	91,870	99,457	20,168	22,035	260.0
91 Aide	10	291	4.52	0.00000	58,122	67,087	13,946	13,057	260.0
92 Crafts/Trades	1,426	268	1,298.76	0.00046	66,517	67,318	11,468	16,094	260.0
93 Laborer	263	191	227.39	0.00140	56,792	57,751	11,496	14,597	260.0
94 Office/Clerical	2,134	450	1,775.59	0.00110	62,503	64,549	12,123	13,927	260.0
95 Operator	68	149	50.00	0.00000	61,431	63,916	10,497	15,492	260.0
96 Professional	1,048	809	763.63	0.00578	83,256	85,104	11,999	18,339	260.0

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Washington State Superintendent of Public Instruction
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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Average per 1.0 FTE				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Service Worker	6,482	248	5,942.34	0.00033	48,829	50,062	11,765	12,877	260.0
98 Technical	1,277	331	1,066.68	0.00928	73,146	74,748	11,957	16,522	260.0
99 Director/Supervisor	1,137	1,757	992.17	0.00695	115,208	120,328	12,053	24,693	260.0
98 School Food Services									
13 Other District Admin.	4	710	0.60	1.88482	151,028	154,935	9,970	34,546	259.5
90 Classified on Leave	246	867	0.00	0.00000	0	0	0	0	0.0
91 Aide	220	21	31.73	0.00000	38,904	41,379	17,210	9,277	260.0
92 Crafts/Trades	1	0	0.60	0.00000	63,107	63,641	11,675	14,653	260.0
93 Laborer	3	0	1.76	0.00000	38,903	38,913	9,831	12,798	260.0
94 Office/Clerical	390	238	130.63	0.00000	51,159	53,187	13,805	11,744	260.0
95 Operator	59	168	29.04	0.00000	52,695	58,432	15,757	13,391	260.0
96 Professional	41	140	22.00	0.00000	61,295	64,440	13,208	14,171	260.0
97 Service Worker	5,428	285	2,549.28	0.00004	40,169	44,843	15,921	10,971	260.0
98 Technical	42	422	10.48	0.00000	75,803	78,618	10,427	17,020	260.0
99 Director/Supervisor	213	1,301	161.42	0.00262	85,345	88,849	12,833	19,140	260.0
99 Pupil Transportation									
12 Deputy/Assist. Supt.	1	1,500	0.00	0.00000	0	0	0	0	0.0
13 Other District Admin.	22	1,179	4.43	1.78415	130,279	136,816	13,181	30,222	247.7
61 Certificated on Leave	1	626	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	337	912	0.00	0.00000	0	0	0	0	0.0
91 Aide	1,423	48	142.17	0.00000	41,165	44,116	15,678	10,137	260.0
92 Crafts/Trades	417	461	374.66	0.00000	64,625	66,910	11,747	16,211	260.0
93 Laborer	12	32	5.93	0.07186	48,955	52,689	13,407	12,363	260.0
94 Office/Clerical	364	310	201.24	0.00000	54,961	58,880	12,963	13,106	260.0
95 Operator	6,715	298	3,458.65	0.00042	51,924	58,408	17,427	13,796	260.0
96 Professional	120	187	6.34	0.00000	74,563	74,270	10,928	15,393	260.0
97 Service Worker	128	36	44.44	0.00000	53,574	51,295	13,435	12,790	260.0
98 Technical	58	620	47.64	0.00000	71,206	76,762	12,145	16,541	260.0
99 Director/Supervisor	315	972	240.83	0.00030	88,661	92,935	12,392	19,861	260.0
CP Capital Projects Funds									
12 Deputy/Assist. Supt.	4	8,373	1.30	1.75761	169,315	210,211	22,153	35,977	260.3
13 Other District Admin.	21	910	4.95	1.79522	151,465	155,148	11,871	30,545	259.8
21 Elementary Principal	1	600	1.00	1.80472	156,751	163,172	10,960	34,121	260.0
23 Secondary Principal	1	558	0.88	1.00000	175,566	193,693	11,351	33,201	260.0
31 Elem. Homeroom Teacher	1	335	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	1	18,591	1.00	1.56956	83,487	102,078	10,610	25,218	180.0
40 Other Support Personnel	63	2,374	16.27	1.74256	102,573	118,280	12,386	27,649	182.9
61 Certificated on Leave	1	1,381	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	6	6,179	0.00	0.00000	0	0	0	0	0.0
91 Aide	38	357	7.72	0.00000	53,754	69,950	9,919	14,348	260.0
92 Crafts/Trades	8	0	4.01	0.00000	76,009	76,247	8,950	16,922	260.0
94 Office/Clerical	54	219	34.52	0.00000	62,119	63,242	11,402	13,936	260.0
96 Professional	194	91	135.36	0.00000	99,130	99,913	11,703	21,626	260.0
97 Service Worker	18	134	6.40	0.00000	108,409	108,457	14,029	24,187	260.0
98 Technical	115	246	81.99	0.00000	91,301	89,521	11,303	19,416	260.0
99 Director/Supervisor	122	672	68.13	0.01429	135,233	140,034	12,019	27,623	260.0
SB Associated Student Body									
32 Secondary Teacher	10	1,214	0.00	0.00000	0	0	0	0	0.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
91 Aide	1	0	0.21	0.00000	39,349	266,499	48,159	58,782	260.0
96 Professional	31	1,067	1.81	0.00000	27,584	40,408	511	3,445	260.0
State Summary	241,869	3,044	122,520.43	0.98246	70,996	78,898	12,838	17,976	212.4

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent									
01 Basic Education	5	3,705	2.03	1.47504	130,406	105,033	14,776	15,355	250.6
97 Districtwide Support	286	8,803	249.88	1.63757	164,259	183,512	13,408	36,518	249.9
12 Deputy/Assist. Supt.									
01 Basic Education	90	6,970	74.98	1.73953	174,023	195,792	13,020	38,309	256.7
21 Special Ed.—Supp.—State	10	4,528	5.08	1.67155	147,433	154,497	11,975	33,584	260.0
31 Vocational—Basic—State	5	2,592	0.90	1.85812	186,299	230,697	11,668	40,413	260.0
51 Disadvantaged—Federal	3	0	0.45	1.48375	136,536	138,532	11,131	31,486	264.9
53 Migrant—Federal	1	0	0.10	1.36079	124,960	118,335	12,372	29,125	260.0
55 Learning Asst. Prog.—St.	4	0	0.70	1.61802	149,709	154,743	8,215	34,495	263.1
65 Transit. Bilingual—St.	2	60	0.30	1.55076	173,200	174,666	11,431	36,689	260.0
88 Child Care	2	0	0.08	1.83669	138,390	152,313	11,762	32,001	260.0
97 Districtwide Support	65	7,988	52.93	1.50295	166,829	190,821	12,259	35,443	254.4
99 Pupil Transportation	1	1,500	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	4	8,373	1.30	1.75761	169,315	210,211	22,153	35,977	260.3
13 Other District Admin.									
01 Basic Education	624	3,422	385.75	1.73376	145,409	155,661	12,472	33,314	250.7
02 Basic Ed.—Alt. Lrn. Exp.	19	2,039	8.91	1.74007	116,569	111,567	10,410	26,195	239.8
03 Basic Ed.—Dropout Reeng.	2	250	0.39	1.69599	133,626	151,158	12,841	33,032	253.1
21 Special Ed.—Supp.—State	321	2,656	249.28	1.67352	134,444	141,540	12,181	31,538	247.5
22 Spec Ed.—Inf.&Tod.—State	16	80	1.08	1.78678	131,131	132,680	12,694	30,635	236.2
24 Special Ed.—Supp.—Fed.	15	2,380	6.94	1.69340	134,777	143,076	11,678	32,250	255.5
26 Special Ed.—Inst.—State	1	60	0.00	0.00000	0	0	0	0	0.0
29 Special Ed.—Other—Fed.	2	0	1.13	1.60996	129,173	132,735	20,160	18,855	237.7
31 Vocational—Basic—State	134	1,911	63.43	1.71471	133,468	143,654	12,305	31,655	245.9
34 Middle School CTE—State	66	607	14.62	1.66699	133,794	142,211	12,117	31,624	244.4
45 Skill Center—Basic—St.	1	0	1.00	1.80472	94,663	96,824	11,928	22,622	190.0
51 Disadvantaged—Federal	127	872	31.45	1.70621	127,534	134,529	13,209	29,713	240.1
52 School Improvement—Fed.	29	2,118	7.54	1.70282	110,359	117,509	13,258	26,284	233.8
53 Migrant—Federal	18	1,401	3.34	1.70158	116,274	127,047	13,093	28,025	232.3
55 Learning Asst. Prog.—St.	145	1,037	43.13	1.72291	127,776	137,446	11,528	29,773	242.9
56 St. Inst., Centers/Homes	1	0	0.25	1.62022	125,452	129,132	11,712	32,819	260.0
58 Special/Pilot Prog.—St.	13	1,622	4.12	1.65861	148,043	163,198	12,956	35,276	256.1
61 Head Start—Federal	2	0	0.55	1.87720	114,989	115,356	12,339	27,211	260.0
62 Math and Science—Fed.	1	0	0.25	1.88482	143,624	153,026	11,136	33,783	260.0
64 Limited English Pro—Fed.	4	779	0.14	1.69607	126,890	129,560	13,816	30,055	225.5
65 Transit. Bilingual—St.	71	1,151	27.27	1.74328	137,634	140,160	12,383	31,107	247.6
68 Indian Ed.—Fed.—ED	3	1,036	2.34	1.57326	118,095	127,490	14,420	28,186	226.0
73 Summer School	2	2,250	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	41	395	9.67	1.58000	135,935	142,040	11,163	31,572	250.5
79 Instruc. Progs.—Other	10	867	3.09	1.36108	116,467	122,009	12,867	28,010	252.6
86 Community Schools	1	4,235	0.25	1.80472	132,504	157,982	17,511	34,463	210.0
88 Child Care	14	851	3.09	1.80484	124,665	132,085	12,130	28,018	250.5
89 Other Community Services	5	3,326	1.34	1.66558	139,291	156,017	14,250	33,654	260.0
97 Districtwide Support	235	3,066	113.50	1.72328	145,896	156,850	12,509	32,998	249.4
98 School Food Services	4	710	0.60	1.88482	151,028	154,935	9,970	34,546	259.5
99 Pupil Transportation	22	1,179	4.43	1.78415	130,279	136,816	13,181	30,222	247.7
CP Capital Projects Funds	21	910	4.95	1.79522	151,465	155,148	11,871	30,545	259.8

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Elementary Principal									
01 Basic Education	1,350	3,506	1,177.82	1.68763	134,228	142,359	12,246	31,877	243.3
02 Basic Ed.—Alt. Lrn. Exp.	20	2,457	11.76	1.80110	131,306	142,175	13,641	31,147	241.3
21 Special Ed.—Supp.—State	4	105	2.00	1.58026	138,264	151,838	11,980	33,411	234.7
26 Special Ed.—Inst.—State	1	5,560	0.24	1.88482	343,444	174,957	11,020	38,015	216.0
52 School Improvement—Fed.	4	1,268	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	13	1,692	0.08	1.80105	148,067	124,753	12,046	34,059	220.0
61 Head Start—Federal	1	0	0.10	1.88482	146,040	157,111	11,648	34,358	260.0
64 Limited English Pro—Fed.	1	112	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	1	3,000	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	5	1,470	0.70	1.43896	115,000	115,000	17,250	23,000	183.0
97 Districtwide Support	9	2,464	0.40	1.80472	143,080	170,651	11,340	33,203	216.0
CP Capital Projects Funds	1	600	1.00	1.80472	156,751	163,172	10,960	34,121	260.0
22 Elem. Vice Principal									
01 Basic Education	592	2,697	513.56	1.61915	120,576	127,197	12,274	28,756	245.1
02 Basic Ed.—Alt. Lrn. Exp.	3	1,307	1.00	1.50458	88,988	90,040	9,668	21,227	185.0
21 Special Ed.—Supp.—State	3	878	2.47	1.60252	126,218	137,615	12,064	30,226	243.4
51 Disadvantaged—Federal	9	290	2.61	1.14478	128,878	130,836	10,857	31,135	259.9
52 School Improvement—Fed.	1	447	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	2	247	0.00	1.74756	128,667	115,140	27,985	27,408	211.0
58 Special/Pilot Prog.—St.	2	3,000	0.00	0.00000	0	0	0	0	0.0
61 Head Start—Federal	1	0	0.06	1.74756	124,238	143,429	11,974	27,635	260.0
64 Limited English Pro—Fed.	1	112	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	2	1,500	0.01	1.74756	114,750	115,140	27,985	27,408	211.0
79 Instruc. Progs.—Other	6	63	1.76	1.33188	127,204	129,252	9,092	30,984	260.0
86 Community Schools	1	2,639	0.40	1.43896	109,947	76,176	9,586	28,018	239.0
97 Districtwide Support	1	400	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal									
01 Basic Education	861	3,501	698.88	1.69389	139,646	148,710	12,627	32,324	240.8
02 Basic Ed.—Alt. Lrn. Exp.	51	2,332	28.53	1.76245	137,629	149,518	13,003	32,379	237.9
03 Basic Ed.—Dropout Reeng.	8	1,165	4.48	1.81426	140,534	144,718	11,900	34,629	252.2
21 Special Ed.—Supp.—State	3	172	0.25	1.71646	110,836	122,633	12,523	26,653	212.8
26 Special Ed.—Inst.—State	1	0	0.76	1.88482	112,812	174,957	11,020	38,015	216.0
31 Vocational—Basic—State	1	0	0.40	1.88482	136,975	146,042	11,340	35,526	216.0
34 Middle School CTE—State	1	0	0.10	1.88482	136,980	146,042	11,340	35,526	216.0
39 Vocational—Other Categ.	1	4,062	0.00	0.00000	0	0	0	0	0.0
45 Skill Center—Basic—St.	7	3,658	6.17	1.73695	139,294	152,633	10,898	32,907	252.5
52 School Improvement—Fed.	6	1,797	0.10	1.02628	156,566	176,210	11,622	11,139	260.0
53 Migrant—Federal	1	2,400	0.86	1.88482	137,494	137,494	32,389	32,279	220.0
56 St. Inst., Centers/Homes	4	1,752	2.30	1.61787	141,536	168,812	12,762	34,654	224.3
58 Special/Pilot Prog.—St.	5	3,000	0.17	1.80105	148,063	124,753	12,046	34,059	220.0
64 Limited English Pro—Fed.	2	117	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	1	0	0.05	1.88482	122,400	122,400	10,766	32,203	230.0
73 Summer School	2	9,163	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	4	3,263	0.50	1.74756	159,720	162,593	12,201	36,321	255.0
97 Districtwide Support	10	1,688	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	1	558	0.88	1.00000	175,566	193,693	11,351	33,201	260.0
24 Secondary Vice Principal									

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	1,004	3,661	869.80	1.64740	130,003	138,514	12,161	31,221	244.2
02 Basic Ed.—Alt. Lrn. Exp.	19	1,122	12.06	1.56432	129,128	140,457	12,801	30,051	242.5
03 Basic Ed.—Dropout Reeng.	4	780	1.34	1.58471	143,776	153,255	11,808	32,243	237.9
21 Special Ed.—Supp.—State	5	136	0.64	1.60248	104,448	112,581	9,648	26,513	251.3
45 Skill Center—Basic—St.	7	1,518	5.67	1.76749	125,334	132,353	14,051	30,345	256.1
52 School Improvement—Fed.	3	513	0.00	0.00000	0	0	0	0	0.0
56 St. Inst., Centers/Homes	2	545	1.86	0.78250	131,894	136,367	14,596	23,219	243.8
58 Special/Pilot Prog.—St.	4	1,250	0.25	1.57060	131,900	132,462	11,504	31,299	215.0
64 Limited English Pro—Fed.	1	112	0.00	0.00000	0	0	0	0	0.0
69 Compensatory—Other	2	2,281	0.50	1.75159	142,082	153,022	14,207	34,488	260.0
73 Summer School	3	5,800	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	6	160	5.40	0.42500	133,175	140,104	13,456	30,320	256.7
89 Other Community Services	1	4,502	0.40	1.80472	118,462	29,682	14,287	16,277	260.0
97 Districtwide Support	1	1,000	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.									
01 Basic Education	464	2,765	113.68	1.66542	106,856	113,711	11,921	25,776	211.9
02 Basic Ed.—Alt. Lrn. Exp.	15	3,547	7.26	1.79676	115,313	122,609	11,571	28,001	217.1
03 Basic Ed.—Dropout Reeng.	1	1,776	0.25	1.88482	106,548	122,782	12,945	27,041	210.0
21 Special Ed.—Supp.—State	69	1,900	25.18	1.65104	117,559	124,691	12,331	27,946	244.3
22 Spec Ed.—Inf.&Tod.—State	1	75	0.05	1.84788	138,200	141,374	12,362	32,515	214.0
24 Special Ed.—Supp.—Fed.	2	600	0.20	1.57423	116,270	119,014	11,230	27,508	214.0
26 Special Ed.—Inst.—State	1	0	0.10	1.88482	151,380	155,115	12,638	34,522	260.0
29 Special Ed.—Other—Fed.	1	0	0.83	1.23838	125,412	177,530	10,313	21,930	260.0
31 Vocational—Basic—State	99	1,804	34.36	1.62604	128,853	139,410	11,875	31,108	235.0
34 Middle School CTE—State	47	823	7.27	1.71471	129,657	139,142	12,106	32,213	241.9
45 Skill Center—Basic—St.	15	3,154	13.20	1.74489	132,257	140,938	12,085	31,269	236.9
51 Disadvantaged—Federal	27	1,144	3.82	1.65093	115,098	125,133	12,672	27,740	235.8
52 School Improvement—Fed.	22	920	2.31	1.66204	135,672	147,373	11,931	32,305	247.0
53 Migrant—Federal	9	1,919	0.63	1.63170	103,098	107,460	13,257	26,171	211.3
55 Learning Asst. Prog.—St.	30	1,354	8.28	1.62129	121,871	112,203	12,145	26,093	221.3
57 Inst.—Neglected/Delinq.	1	0	0.14	1.69557	120,420	128,937	16,056	10,650	225.0
58 Special/Pilot Prog.—St.	9	2,804	0.13	1.22566	97,432	97,690	11,829	23,376	210.0
64 Limited English Pro—Fed.	3	667	0.35	1.77618	130,983	133,890	11,917	30,371	227.1
65 Transit. Bilingual—St.	16	1,288	5.25	1.67980	116,853	121,187	13,121	28,485	230.2
68 Indian Ed.—Fed.—ED	1	0	0.05	1.43104	85,000	94,726	15,423	22,388	210.0
69 Compensatory—Other	1	0	0.14	1.88482	22,601	28,485	7,348	2,477	260.0
73 Summer School	1	6,000	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	10	1,661	0.44	1.58537	85,826	92,220	13,230	21,030	200.0
76 Targeted Assist.—Fed.	2	8,121	1.50	1.48618	67,211	84,914	16,263	17,107	180.0
79 Instruc. Progs.—Other	5	652	3.37	1.88482	85,947	89,342	12,483	17,785	231.5
88 Child Care	2	2,560	2.00	1.44669	108,775	116,916	10,277	26,375	217.5
89 Other Community Services	2	75	0.44	1.88482	124,053	131,187	12,533	30,023	232.9
31 Elem. Homeroom Teacher									
01 Basic Education	32,608	4,676	26,257.34	1.49520	75,036	83,833	11,511	19,556	180.8
02 Basic Ed.—Alt. Lrn. Exp.	384	2,173	183.90	1.58826	77,338	84,901	12,187	17,885	180.9
21 Special Ed.—Supp.—State	1,375	3,063	765.83	1.41082	69,570	78,519	11,429	17,913	180.7
22 Spec Ed.—Inf.&Tod.—State	11	1,438	4.33	1.54334	74,007	86,878	11,842	17,872	180.5
24 Special Ed.—Supp.—Fed.	109	2,843	44.31	1.49616	72,781	83,825	11,491	19,035	180.8

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2019–20 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29 Special Ed.—Other—Fed.	5	250	3.54	1.29223	68,456	84,369	12,394	12,691	180.0
31 Vocational—Basic—State	5	302	0.20	1.40365	72,990	86,385	8,108	17,395	180.0
34 Middle School CTE—State	55	96	12.29	1.66079	88,359	100,631	11,258	23,033	180.5
38 Vocational—Federal	2	45	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	1,094	1,324	187.32	1.56034	75,246	82,380	11,352	18,843	180.6
52 School Improvement—Fed.	1,054	568	11.94	1.46825	69,202	73,014	10,867	16,553	180.4
53 Migrant—Federal	4	2,209	0.09	1.48891	76,637	81,502	9,586	15,375	180.0
55 Learning Asst. Prog.—St.	1,347	1,442	284.46	1.62067	80,097	88,070	12,347	19,717	181.0
58 Special/Pilot Prog.—St.	2,003	5,824	2.55	1.50156	84,601	93,135	12,294	19,981	180.3
64 Limited English Pro—Fed.	43	584	0.99	1.81399	91,787	107,508	13,028	22,986	181.6
65 Transit. Bilingual—St.	315	1,756	81.78	1.54470	78,177	87,533	12,292	19,552	180.7
67 Indian Ed.—Fed.—JOM	1	0	1.00	1.88482	95,791	101,870	10,210	31,278	180.0
68 Indian Ed.—Fed.—ED	12	6	7.00	1.40127	75,451	82,372	10,912	17,779	180.0
69 Compensatory—Other	13	1,261	1.27	1.34612	61,705	67,347	13,507	15,815	180.2
73 Summer School	1	100	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	223	2,199	64.33	1.62518	80,414	90,579	12,197	20,193	180.7
75 Professional Devel—State	8	280	0.00	0.00000	0	0	0	0	0.0
76 Targeted Assist.—Fed.	20	791	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	727	841	15.89	1.47551	71,606	83,463	11,340	18,735	180.1
86 Community Schools	6	2,100	0.00	0.00000	0	0	0	0	0.0
88 Child Care	14	2,280	8.96	1.60874	78,763	86,639	12,653	20,060	181.2
89 Other Community Services	29	1,268	1.13	1.17251	51,177	54,434	10,000	12,703	180.0
97 Districtwide Support	5	790	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	1	335	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher									
01 Basic Education	26,408	5,863	17,722.65	1.57499	79,137	91,503	11,841	20,980	180.9
02 Basic Ed.—Alt. Lrn. Exp.	855	3,624	495.20	1.63000	79,817	90,334	12,257	20,147	180.9
03 Basic Ed.—Dropout Reeng.	54	4,214	33.51	1.53216	75,561	83,050	12,660	20,032	182.1
21 Special Ed.—Supp.—State	1,470	3,324	813.83	1.49209	73,447	83,237	11,684	19,019	180.9
24 Special Ed.—Supp.—Fed.	227	4,389	163.32	1.50224	73,711	85,969	11,948	19,466	180.6
26 Special Ed.—Inst.—State	3	5,291	3.00	1.15444	57,114	66,883	10,315	15,229	180.0
29 Special Ed.—Other—Fed.	1	399	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	3,484	6,271	2,639.39	1.53411	77,037	92,384	12,126	20,829	180.9
34 Middle School CTE—State	868	3,653	466.30	1.57749	79,370	92,540	11,914	21,286	181.0
38 Vocational—Federal	12	1,544	0.57	1.79020	81,061	108,894	11,875	26,729	180.0
45 Skill Center—Basic—St.	218	7,268	190.58	1.43928	71,078	81,932	11,902	18,531	180.4
51 Disadvantaged—Federal	629	1,327	94.01	1.51022	74,042	83,206	11,776	18,957	180.9
52 School Improvement—Fed.	916	524	6.12	1.54188	78,372	92,134	10,465	21,190	181.7
53 Migrant—Federal	21	1,558	2.46	1.61730	78,165	88,801	12,389	20,237	180.0
55 Learning Asst. Prog.—St.	1,374	1,489	279.25	1.53773	75,317	85,970	11,601	19,460	180.7
56 St. Inst., Centers/Homes	48	7,482	37.34	1.62142	79,388	99,710	11,846	20,977	180.0
57 Inst.—Neglected/Delinq.	5	1,017	2.48	1.52951	68,225	88,203	10,513	19,620	180.0
58 Special/Pilot Prog.—St.	2,315	6,176	1.62	1.57312	79,269	88,575	11,804	20,303	181.5
59 Inst.—Juv in Adult Jails	1	2,600	1.00	1.55041	78,184	86,148	15,040	20,426	187.0
64 Limited English Pro—Fed.	46	919	2.14	1.65828	88,003	104,951	11,933	23,505	181.8
65 Transit. Bilingual—St.	403	3,505	201.93	1.49756	74,984	86,792	11,603	19,236	180.8
68 Indian Ed.—Fed.—ED	7	427	4.03	1.30463	64,488	78,114	11,396	11,085	180.0
69 Compensatory—Other	12	8,158	4.13	1.19015	69,062	98,157	10,914	25,479	220.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2019–20 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
71 Traffic Safety	13	7,301	0.89	1.50329	74,772	109,704	15,146	15,424	180.4
73 Summer School	16	3,091	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	185	1,660	31.94	1.61990	79,824	90,927	11,383	20,529	180.3
76 Targeted Assist.—Fed.	3	2,578	0.34	1.88482	82,809	98,724	12,387	22,781	180.0
78 Youth Train. Prog.—Fed.	3	7,973	1.00	0.00000	77,723	82,996	2,749	19,263	180.0
79 Instruc. Progs.—Other	708	1,427	40.16	1.46006	74,264	88,857	10,875	20,149	182.6
86 Community Schools	1	4,175	0.00	0.00000	0	0	0	0	0.0
88 Child Care	1	259	0.00	0.00000	0	0	0	0	0.0
89 Other Community Services	13	2,796	1.25	1.42502	78,029	85,599	11,678	20,194	180.3
97 Districtwide Support	7	3,694	1.20	1.67934	80,302	94,731	9,834	22,938	180.0
SB Associated Student Body	10	1,214	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher									
01 Basic Education	6,912	4,342	639.03	1.56493	81,170	91,095	10,782	19,365	181.1
02 Basic Ed.—Alt. Lrn. Exp.	249	5,013	95.50	1.60020	78,769	91,914	11,716	19,051	180.6
03 Basic Ed.—Dropout Reeng.	12	6,496	7.45	1.33577	71,091	81,417	10,786	19,114	180.0
21 Special Ed.—Supp.—State	5,328	6,488	4,561.07	1.46607	74,237	85,452	11,513	19,905	180.9
22 Spec Ed.—Inf.&Tod.—State	18	3,268	12.03	1.74357	87,302	97,136	12,326	21,704	180.2
24 Special Ed.—Supp.—Fed.	726	4,280	487.12	1.54862	78,754	89,720	11,710	20,918	180.5
26 Special Ed.—Inst.—State	6	6,295	3.95	1.52610	77,204	96,493	11,628	22,320	180.0
29 Special Ed.—Other—Fed.	17	323	14.49	1.65950	79,090	99,376	11,900	15,220	181.1
31 Vocational—Basic—State	255	4,432	16.89	1.47241	77,395	91,806	11,942	20,713	185.2
34 Middle School CTE—State	60	2,854	3.47	1.67919	81,202	88,845	12,013	20,486	181.0
45 Skill Center—Basic—St.	20	3,498	1.00	1.55041	83,225	91,318	13,390	20,362	180.0
51 Disadvantaged—Federal	803	2,919	397.05	1.66051	84,331	95,449	12,155	21,714	181.1
52 School Improvement—Fed.	509	589	16.78	1.64923	82,356	94,171	11,782	20,642	182.2
53 Migrant—Federal	11	758	0.97	1.37986	64,508	74,704	10,455	16,476	180.6
55 Learning Asst. Prog.—St.	1,310	3,407	702.23	1.65951	84,139	95,474	12,199	21,134	181.0
56 St. Inst., Centers/Homes	14	8,832	10.46	1.58367	82,290	103,250	11,207	26,181	180.0
57 Inst.—Neglected/Delinq.	1	222	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	881	6,953	4.73	1.28113	67,662	72,516	11,928	17,053	189.0
61 Head Start—Federal	3	1,811	3.00	1.30887	59,597	61,408	12,076	14,641	181.0
64 Limited English Pro—Fed.	53	1,786	10.72	1.65939	84,610	97,473	12,455	21,323	181.1
65 Transit. Bilingual—St.	807	5,634	550.81	1.56793	80,704	92,021	11,499	21,244	180.8
68 Indian Ed.—Fed.—ED	5	600	2.10	1.63984	84,459	89,548	7,004	20,249	180.0
69 Compensatory—Other	7	84	5.50	1.14531	55,713	61,156	11,410	14,176	180.0
73 Summer School	1	2,836	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	138	3,938	76.24	1.66267	81,125	93,134	11,724	20,375	180.7
79 Instruc. Progs.—Other	1,763	1,816	87.52	1.39967	70,949	83,335	11,008	19,676	180.0
88 Child Care	44	3,235	20.22	1.42398	63,947	74,271	12,040	16,643	180.3
89 Other Community Services	16	1,442	3.74	1.54042	76,821	90,108	11,955	20,697	180.5
97 Districtwide Support	4	7,463	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	1	18,591	1.00	1.56956	83,487	102,078	10,610	25,218	180.0
34 Elem. Specialist Teacher									
01 Basic Education	4,495	5,270	3,300.30	1.56930	79,214	90,657	11,934	20,620	180.9
02 Basic Ed.—Alt. Lrn. Exp.	14	2,341	7.09	1.47394	75,788	86,337	12,737	17,776	180.5
21 Special Ed.—Supp.—State	110	3,030	78.50	1.41677	71,488	81,314	11,373	18,085	181.0
24 Special Ed.—Supp.—Fed.	7	359	2.50	1.38351	66,123	72,609	9,015	17,714	180.8
31 Vocational—Basic—State	1	3,492	0.00	0.00000	0	0	0	0	0.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Middle School CTE—State	2	26	0.38	1.47584	70,947	81,318	1,744	17,644	180.0
51 Disadvantaged—Federal	258	2,656	128.57	1.68279	84,000	94,632	11,921	20,849	180.4
52 School Improvement—Fed.	110	402	2.09	1.79960	91,546	99,378	14,870	21,949	181.4
55 Learning Asst. Prog.—St.	486	3,211	289.81	1.68147	84,446	94,772	11,989	20,882	180.4
58 Special/Pilot Prog.—St.	130	6,434	1.00	1.59744	90,719	100,475	8,669	23,684	180.0
64 Limited English Pro—Fed.	9	1,855	1.58	1.80716	88,942	105,527	13,022	24,262	180.0
65 Transit. Bilingual—St.	164	5,855	117.22	1.54349	76,748	89,793	11,414	19,736	180.4
74 Highly Capable	22	1,220	4.47	1.47385	73,515	79,864	11,483	18,343	180.0
79 Instruc. Progs.—Other	76	1,137	3.36	1.39573	70,113	86,007	11,329	14,407	180.3
89 Other Community Services	2	0	0.13	1.56160	74,000	78,245	11,565	18,415	180.0
97 Districtwide Support	2	4,079	0.80	1.05246	51,979	61,072	10,364	14,726	180.0
40 Other Support Personnel									
01 Basic Education	3,451	4,225	837.88	1.69321	88,112	107,102	11,851	24,254	181.8
02 Basic Ed.—Alt. Lrn. Exp.	47	4,414	15.91	1.61217	82,217	95,985	13,287	20,147	181.8
03 Basic Ed.—Dropout Reeng.	3	12,616	1.00	1.88482	90,636	125,777	15,963	29,664	180.0
21 Special Ed.—Supp.—State	516	6,309	248.41	1.64637	84,707	101,456	11,806	22,853	181.3
22 Spec Ed.—Inf.&Tod.—State	6	5,619	1.87	1.59856	86,666	111,289	13,134	22,042	181.3
24 Special Ed.—Supp.—Fed.	104	6,672	49.56	1.60261	81,787	98,583	12,094	22,208	180.1
29 Special Ed.—Other—Fed.	1	0	0.30	1.46008	68,850	89,482	9,147	21,217	180.0
31 Vocational—Basic—State	100	5,731	33.05	1.70475	88,009	107,996	11,171	24,734	181.4
34 Middle School CTE—State	29	4,021	7.44	1.72857	93,058	113,220	11,838	26,194	183.6
38 Vocational—Federal	2	15,843	2.00	1.54235	81,357	102,352	10,978	23,413	180.0
45 Skill Center—Basic—St.	4	3,834	2.50	1.67297	81,314	94,772	12,065	22,885	180.0
46 Skill Center—Federal	1	3,413	0.40	1.69557	88,955	97,487	11,062	24,650	183.0
51 Disadvantaged—Federal	365	4,446	174.51	1.67603	84,435	98,796	12,036	22,548	181.6
52 School Improvement—Fed.	200	4,943	99.74	1.75106	91,226	108,967	12,025	25,066	183.1
53 Migrant—Federal	14	896	4.34	1.50341	72,715	83,372	12,101	17,890	180.1
55 Learning Asst. Prog.—St.	573	4,130	305.55	1.70368	86,993	101,149	11,752	23,155	182.7
56 St. Inst., Centers/Homes	3	1,577	0.00	0.00000	0	0	0	0	0.0
57 Inst.—Neglected/Delinq.	3	2,424	1.70	1.25222	65,079	76,613	15,838	15,444	180.0
58 Special/Pilot Prog.—St.	383	6,240	25.58	1.73459	88,730	109,890	12,029	24,297	181.2
59 Inst.—Juv in Adult Jails	1	4,111	0.00	0.00000	0	0	0	0	0.0
61 Head Start—Federal	6	7,672	5.20	1.51304	81,336	92,736	10,012	22,920	180.0
64 Limited English Pro—Fed.	74	5,168	37.67	1.75435	89,211	108,820	11,534	24,955	181.5
65 Transit. Bilingual—St.	190	3,879	82.65	1.65914	84,253	97,985	11,862	21,737	181.5
68 Indian Ed.—Fed.—ED	5	2,692	2.16	1.50035	97,228	123,186	11,675	22,216	210.7
69 Compensatory—Other	15	2,953	1.30	1.47092	114,181	98,728	12,214	27,038	229.2
71 Traffic Safety	2	10,737	0.00	0.00000	0	0	0	0	0.0
73 Summer School	2	3,000	0.20	1.88482	98,935	136,460	11,557	30,690	180.0
74 Highly Capable	93	3,495	28.01	1.70948	89,713	103,987	12,676	22,502	182.6
75 Professional Devel—State	1	2,260	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	92	3,992	29.00	1.65451	88,612	104,915	11,341	24,148	181.2
86 Community Schools	3	3,686	1.20	1.88482	97,666	112,906	13,497	19,947	180.7
88 Child Care	13	4,701	2.27	1.85986	95,963	117,964	16,591	25,098	181.1
89 Other Community Services	6	1,245	1.70	1.65295	103,849	127,596	11,810	28,148	183.2
97 Districtwide Support	28	1,939	0.50	1.88482	108,200	114,804	11,934	26,263	185.0
CP Capital Projects Funds	63	2,374	16.27	1.74256	102,573	118,280	12,386	27,649	182.9
41 Library Media Specialist									

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2019–20 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Average per 1.0 FTE				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	1,174	7,094	821.70	1.71650	87,802	102,410	11,930	23,250	180.7
02 Basic Ed.—Alt. Lrn. Exp.	2	1,582	1.00	1.88482	112,704	121,259	12,505	28,422	182.0
21 Special Ed.—Supp.—State	3	58	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	23	1,632	3.48	1.78019	91,913	109,371	12,164	24,822	181.4
34 Middle School CTE—State	13	1,233	1.40	1.78500	92,378	112,306	11,259	24,668	180.5
51 Disadvantaged—Federal	9	2,211	1.21	1.80472	85,442	94,724	12,184	22,160	180.0
52 School Improvement—Fed.	23	308	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	13	1,058	1.00	1.88482	75,031	80,098	8,076	18,761	180.0
58 Special/Pilot Prog.—St.	43	6,309	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	2	150	1.00	1.25077	62,254	68,942	12,355	15,985	180.0
79 Instruc. Progs.—Other	28	1,299	1.74	1.51988	78,101	93,666	11,800	19,577	180.0
97 Districtwide Support	2	800	0.00	0.00000	0	0	0	0	0.0
42 Counselor									
01 Basic Education	2,773	7,612	2,397.58	1.58501	79,308	92,091	11,840	21,100	180.8
02 Basic Ed.—Alt. Lrn. Exp.	65	5,349	44.79	1.59087	78,984	92,226	11,687	20,047	181.0
03 Basic Ed.—Dropout Reeng.	9	6,239	6.95	1.52782	76,724	88,626	11,472	19,838	183.0
21 Special Ed.—Supp.—State	25	1,801	11.35	1.57295	78,221	85,947	13,520	19,209	181.2
22 Spec Ed.—Inf.&Tod.—State	2	818	0.00	0.00000	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	4	4,353	2.27	1.74177	86,042	96,836	12,593	23,947	180.0
31 Vocational—Basic—State	310	2,953	105.87	1.63044	81,918	98,763	11,902	22,176	181.1
34 Middle School CTE—State	100	1,408	15.84	1.58834	79,956	93,638	11,476	22,091	180.4
38 Vocational—Federal	7	1,672	2.09	1.77973	92,583	95,893	11,566	22,657	191.8
45 Skill Center—Basic—St.	2	7,055	1.50	1.85812	93,280	103,818	5,044	23,991	181.0
51 Disadvantaged—Federal	78	2,677	30.27	1.49343	71,401	82,547	11,807	18,235	180.2
52 School Improvement—Fed.	67	317	2.29	1.57778	76,090	89,087	10,535	19,708	181.0
53 Migrant—Federal	17	3,415	12.13	1.43216	69,083	80,873	10,695	17,215	180.0
55 Learning Asst. Prog.—St.	129	2,177	53.58	1.45770	71,776	81,302	12,063	18,368	180.5
56 St. Inst., Centers/Homes	2	2,444	0.25	1.41728	71,412	97,843	2,851	22,514	180.0
57 Inst.—Neglected/Delinq.	1	1,727	0.30	1.46008	79,823	102,913	11,968	25,265	180.0
58 Special/Pilot Prog.—St.	103	7,210	0.27	1.57423	77,184	86,466	8,972	20,290	180.0
64 Limited English Pro—Fed.	7	1,367	1.40	1.33795	66,076	72,973	11,911	16,921	180.0
65 Transit. Bilingual—St.	3	2,841	0.90	1.35812	64,868	79,733	12,366	18,386	180.0
68 Indian Ed.—Fed.—ED	3	0	0.73	1.64858	77,946	88,244	11,883	18,237	180.0
69 Compensatory—Other	2	0	0.70	1.38626	58,963	70,859	11,502	15,240	182.0
74 Highly Capable	11	581	0.90	1.72545	91,211	102,461	12,117	24,165	182.0
79 Instruc. Progs.—Other	101	2,392	18.52	1.43090	72,083	84,233	10,556	18,464	180.4
97 Districtwide Support	1	244	0.00	0.00000	0	0	0	0	0.0
43 Occupational Therapist									
01 Basic Education	174	3,030	0.93	1.39851	69,014	82,956	7,511	17,669	180.0
02 Basic Ed.—Alt. Lrn. Exp.	1	844	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	560	7,268	454.36	1.52655	78,891	91,982	12,058	20,061	180.9
22 Spec Ed.—Inf.&Tod.—State	4	1,859	1.73	1.59472	80,032	98,087	12,770	17,792	180.4
24 Special Ed.—Supp.—Fed.	38	2,271	20.73	1.57553	84,385	96,764	11,632	21,013	183.1
51 Disadvantaged—Federal	2	347	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	5	362	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	16	6,146	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	50	1,315	0.00	0.00000	0	0	0	0	0.0
44 Social Worker									

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Washington State Superintendent of Public Instruction
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Average per 1.0 FTE				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	129	7,386	101.15	1.54390	76,373	87,712	11,379	20,184	180.6
02 Basic Ed.—Alt. Lrn. Exp.	3	12,698	1.50	1.70413	74,505	111,783	11,655	24,022	181.7
03 Basic Ed.—Dropout Reeng.	2	6,366	2.00	1.23869	65,479	71,595	11,018	17,460	181.5
21 Special Ed.—Supp.—State	26	4,602	14.81	1.45594	74,921	85,946	11,999	20,422	180.4
24 Special Ed.—Supp.—Fed.	4	12,759	4.00	1.70990	87,084	103,148	11,095	22,968	180.0
26 Special Ed.—Inst.—State	1	12,154	1.00	1.21224	68,169	75,239	8,521	17,597	180.0
34 Middle School CTE—State	1	1,419	0.10	1.25171	52,040	71,411	11,928	16,352	180.0
51 Disadvantaged—Federal	15	2,969	10.87	1.50930	79,962	89,466	11,425	21,498	180.0
52 School Improvement—Fed.	7	2,032	3.24	1.35897	63,472	70,116	12,476	17,369	180.0
53 Migrant—Federal	3	0	3.00	1.39539	70,355	70,355	13,936	18,797	180.0
55 Learning Asst. Prog.—St.	24	4,756	17.58	1.41830	70,138	79,245	10,723	18,308	180.8
69 Compensatory—Other	1	8,595	0.50	1.88482	98,880	117,205	11,549	26,066	183.0
79 Instruc. Progs.—Other	12	4,995	4.10	1.42093	69,547	83,016	10,815	18,051	180.0
45 Spch.-Lang. Path./Audio.									
01 Basic Education	401	3,042	5.90	1.55593	93,500	111,852	10,407	17,432	180.8
02 Basic Ed.—Alt. Lrn. Exp.	1	570	0.09	1.88482	93,708	101,506	16,957	21,369	180.0
21 Special Ed.—Supp.—State	1,516	6,905	1,331.42	1.57170	79,932	92,044	11,710	20,133	180.8
22 Spec Ed.—Inf.&Tod.—State	11	208	1.97	1.65998	79,816	93,483	14,850	17,196	181.2
24 Special Ed.—Supp.—Fed.	102	2,639	52.06	1.55524	79,092	88,160	11,210	20,124	182.0
29 Special Ed.—Other—Fed.	1	1,495	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	1	512	1.00	1.09846	46,085	48,228	11,201	12,499	180.0
51 Disadvantaged—Federal	3	383	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	20	167	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	3	1,693	0.21	1.43100	75,076	82,756	11,149	21,489	183.0
58 Special/Pilot Prog.—St.	37	5,936	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	1	499	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	97	1,272	0.00	0.00000	0	0	0	0	0.0
46 Psychologist									
01 Basic Education	339	3,066	28.71	1.60017	81,316	92,072	11,980	20,508	180.7
02 Basic Ed.—Alt. Lrn. Exp.	1	285	0.05	1.31632	61,333	67,569	11,783	16,317	180.0
21 Special Ed.—Supp.—State	1,079	8,176	877.44	1.61391	81,003	95,270	11,989	21,295	180.8
22 Spec Ed.—Inf.&Tod.—State	9	4,781	2.08	1.73527	86,374	108,072	12,495	22,689	181.2
24 Special Ed.—Supp.—Fed.	216	9,568	166.48	1.63298	85,736	103,776	11,068	23,395	181.1
26 Special Ed.—Inst.—State	1	13,188	1.00	1.88482	75,994	90,496	11,270	21,025	180.0
29 Special Ed.—Other—Fed.	1	2,036	0.00	0.00000	0	0	0	0	0.0
45 Skill Center—Basic—St.	1	0	0.19	1.88482	105,902	127,751	11,282	29,899	185.0
51 Disadvantaged—Federal	3	277	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	24	364	0.10	1.59744	76,960	87,199	14,272	11,723	180.0
55 Learning Asst. Prog.—St.	7	2,810	1.86	1.56363	78,027	88,666	10,582	20,770	182.0
58 Special/Pilot Prog.—St.	21	4,100	0.40	1.31632	56,890	60,734	16,001	13,753	180.0
74 Highly Capable	2	363	0.30	1.71014	73,610	76,638	8,582	18,021	180.7
79 Instruc. Progs.—Other	57	1,154	0.25	1.59744	76,992	87,095	14,255	11,723	180.0
88 Child Care	1	16	0.01	1.41728	61,429	71,290	13,185	17,050	180.0
47 Nurse									
01 Basic Education	640	5,989	518.75	1.33349	69,302	79,591	11,748	17,783	181.1
02 Basic Ed.—Alt. Lrn. Exp.	7	809	1.35	1.24505	69,932	84,946	13,514	9,063	181.5
21 Special Ed.—Supp.—State	70	1,807	18.07	1.32903	69,890	81,337	11,000	17,998	180.6
22 Spec Ed.—Inf.&Tod.—State	1	1,347	0.25	1.84788	93,276	112,716	9,541	26,762	180.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Special Ed.—Supp.—Fed.	9	923	0.80	1.45440	71,947	80,911	6,225	17,131	180.0
45 Skill Center—Basic—St.	1	384	0.20	1.50458	71,995	75,168	14,242	17,175	180.0
51 Disadvantaged—Federal	4	321	0.06	1.02628	53,850	60,954	10,053	17,713	183.0
52 School Improvement—Fed.	8	287	0.00	0.00000	0	0	0	0	0.0
53 Migrant—Federal	1	1,752	0.60	1.28538	64,117	68,199	11,768	11,183	180.0
55 Learning Asst. Prog.—St.	1	450	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	23	453	0.13	1.23635	58,563	69,923	10,419	15,457	183.4
61 Head Start—Federal	3	7,694	2.00	1.65805	87,949	99,130	11,484	26,402	180.0
64 Limited English Pro—Fed.	2	209	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	47	2,589	7.22	1.34583	68,825	81,623	9,264	20,481	180.2
88 Child Care	3	621	0.80	1.38398	68,114	70,701	11,636	14,197	180.3
48 Physical Therapist									
01 Basic Education	76	2,826	2.26	1.61497	87,736	95,137	13,414	19,432	181.2
21 Special Ed.—Supp.—State	210	8,046	169.11	1.57568	84,394	99,802	12,098	20,863	180.7
22 Spec Ed.—Inf.&Tod.—State	1	0	0.32	1.88482	83,675	95,903	17,329	17,528	180.0
24 Special Ed.—Supp.—Fed.	9	2,198	3.60	1.57507	84,689	91,472	9,786	21,736	181.4
52 School Improvement—Fed.	4	0	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	10	6,053	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	16	1,085	0.00	0.00000	0	0	0	0	0.0
49 Behavior Analyst									
01 Basic Education	2	1,469	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	5	7,159	2.80	1.40757	67,884	80,554	11,579	18,971	180.9
55 Learning Asst. Prog.—St.	1	765	0.20	1.46008	68,895	78,724	11,565	18,148	180.0
51 Extracurricular									
01 Basic Education	684	4,641	106.32	1.66944	92,512	113,877	11,654	25,864	198.3
31 Vocational—Basic—State	9	4,019	0.00	0.00000	0	0	0	0	0.0
34 Middle School CTE—State	1	1,500	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	2	0	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	1	10,505	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	2	0	1.60	1.88482	111,178	125,522	12,674	27,337	182.0
89 Other Community Services	5	496	1.15	1.78234	3,419	24,126	9,267	8,003	180.3
52 Substitute Teacher									
01 Basic Education	74	2,143	40.74	1.39070	60,944	70,392	10,875	14,539	180.5
21 Special Ed.—Supp.—State	6	5,751	5.51	1.18986	54,353	64,660	10,790	14,820	180.0
31 Vocational—Basic—State	1	3,096	0.60	1.00000	45,260	20,462	0	7,383	180.0
51 Disadvantaged—Federal	1	5,409	1.00	1.03950	45,260	48,643	12,273	12,333	180.0
52 School Improvement—Fed.	1	0	0.21	1.01346	24,207	46,141	0	858	182.0
55 Learning Asst. Prog.—St.	1	0	0.58	1.88482	86,928	50,694	6,072	7,007	180.0
79 Instruc. Progs.—Other	1	13,330	1.00	1.48253	74,563	87,893	10,539	21,849	180.0
61 Certificated on Leave									
01 Basic Education	3,256	2,366	33.14	1.74696	91,297	100,949	12,502	23,402	181.0
02 Basic Ed.—Alt. Lrn. Exp.	64	2,089	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	380	2,059	2.85	1.79631	118,063	87,282	11,529	22,100	183.3
22 Spec Ed.—Inf.&Tod.—State	6	706	0.00	0.00000	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	19	1,845	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	159	2,146	0.00	0.00000	0	0	0	0	0.0
34 Middle School CTE—State	39	1,381	0.00	0.00000	0	0	0	0	0.0
45 Skill Center—Basic—St.	20	1,149	0.00	0.00000	0	0	0	0	0.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
51 Disadvantaged—Federal	50	1,065	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	5	1,143	0.00	0.00000	0	0	0	0	0.0
53 Migrant—Federal	13	1,047	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	160	1,318	0.00	0.00000	0	0	0	0	0.0
56 St. Inst., Centers/Homes	8	3,301	0.00	0.00000	0	0	0	0	0.0
57 Inst.—Neglected/Delinq.	1	135	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	2	267	0.00	0.00000	0	0	0	0	0.0
64 Limited English Pro—Fed.	3	9,342	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	45	834	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	6	1,168	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	14	7,164	11.80	1.79841	98,390	116,490	11,144	26,218	181.3
88 Child Care	3	1,028	0.00	0.00000	0	0	0	0	0.0
89 Other Community Services	8	815	4.60	1.87437	109,558	120,753	11,776	24,836	182.5
97 Districtwide Support	205	5,340	7.60	1.72489	87,341	107,432	11,321	25,299	180.5
99 Pupil Transportation	1	626	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	1	1,381	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher									
01 Basic Education	4	0	4.00	0.91662	75,959	0	0	0	180.0
02 Basic Ed.—Alt. Lrn. Exp.	139	0	139.57	1.31414	50,681	33,388	0	1,558	197.1
03 Basic Ed.—Dropout Reeng.	2	0	2.00	1.09945	45,710	0	0	0	180.0
21 Special Ed.—Supp.—State	29	0	28.62	1.32587	63,251	41,394	2,360	3,559	200.1
45 Skill Center—Basic—St.	5	0	3.50	1.22693	59,925	37,931	0	0	180.0
55 Learning Asst. Prog.—St.	11	0	1.65	1.27712	55,883	55,883	0	0	211.0
64 Contractor ESA									
01 Basic Education	1	0	1.00	1.00000	53,405	0	11,968	4,633	182.0
02 Basic Ed.—Alt. Lrn. Exp.	11	0	10.50	1.40593	56,772	46,963	0	728	204.1
03 Basic Ed.—Dropout Reeng.	1	0	1.00	1.19891	49,845	0	0	0	180.0
21 Special Ed.—Supp.—State	132	0	126.02	1.15026	69,032	417	3,530	4,932	181.0
24 Special Ed.—Supp.—Fed.	9	0	8.34	1.07900	73,998	0	544	3,488	181.7
26 Special Ed.—Inst.—State	1	0	1.00	0.00000	97,200	0	0	0	180.0
90 Classified on Leave									
01 Basic Education	845	1,280	0.00	0.00000	0	0	0	0	0.0
02 Basic Ed.—Alt. Lrn. Exp.	18	1,642	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	570	536	0.00	0.00000	0	0	0	0	0.0
22 Spec Ed.—Inf.&Tod.—State	4	737	0.00	0.00000	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	63	544	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	29	527	0.00	0.00000	0	0	0	0	0.0
34 Middle School CTE—State	1	9	0.00	0.00000	0	0	0	0	0.0
45 Skill Center—Basic—St.	1	1,388	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	15	449	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	1	289	0.00	0.00000	0	0	0	0	0.0
53 Migrant—Federal	6	409	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	58	294	0.00	0.00000	0	0	0	0	0.0
56 St. Inst., Centers/Homes	1	200	0.00	0.00000	0	0	0	0	0.0
57 Inst.—Neglected/Delinq.	1	200	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	3	192	0.00	0.00000	0	0	0	0	0.0
62 Math and Science—Fed.	1	31	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	35	482	0.00	0.00000	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2019–20 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Average per 1.0 FTE				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
68 Indian Ed.—Fed.—ED	1	3,343	0.00	0.00000	0	0	0	0	0.0
71 Traffic Safety	1	35	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	1	11,756	0.00	0.00000	0	0	0	0	0.0
78 Youth Train. Prog.—Fed.	2	1,663	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	3	164	0.60	0.00000	57,647	68,998	18,364	14,579	260.0
86 Community Schools	2	769	0.00	0.00000	0	0	0	0	0.0
88 Child Care	12	427	0.00	0.00000	0	0	0	0	0.0
89 Other Community Services	3	2,717	0.80	0.00000	64,368	64,786	11,294	13,828	260.0
97 Districtwide Support	433	2,580	0.79	0.00000	91,870	99,457	20,168	22,035	260.0
98 School Food Services	246	867	0.00	0.00000	0	0	0	0	0.0
99 Pupil Transportation	337	912	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	6	6,179	0.00	0.00000	0	0	0	0	0.0
91 Aide									
01 Basic Education	12,729	283	3,471.79	0.00320	43,199	46,385	16,935	10,032	260.0
02 Basic Ed.—Alt. Lrn. Exp.	181	247	69.34	0.01466	49,058	54,651	15,746	11,614	260.0
03 Basic Ed.—Dropout Reeng.	15	330	5.83	0.00652	49,741	60,848	15,293	14,086	260.0
21 Special Ed.—Supp.—State	14,819	274	7,539.00	0.00125	45,384	47,635	17,090	10,562	260.0
22 Spec Ed.—Inf.&Tod.—State	32	2	8.02	0.00963	40,318	53,138	14,953	10,182	260.0
24 Special Ed.—Supp.—Fed.	1,839	232	916.65	0.00119	43,078	44,673	18,193	9,825	260.0
26 Special Ed.—Inst.—State	9	597	3.90	0.00000	37,427	44,296	15,678	9,568	260.0
29 Special Ed.—Other—Fed.	39	151	15.31	0.00000	43,113	44,713	18,043	10,058	260.0
31 Vocational—Basic—State	304	360	132.25	0.00900	45,783	48,950	16,741	10,755	260.0
34 Middle School CTE—State	14	688	4.26	0.00000	50,308	47,910	17,388	11,525	260.0
38 Vocational—Federal	22	124	8.61	0.00000	53,167	53,983	16,321	11,340	260.0
45 Skill Center—Basic—St.	22	152	12.27	0.00000	49,642	53,410	16,912	11,183	260.0
51 Disadvantaged—Federal	2,019	128	623.14	0.00343	41,667	43,488	16,910	9,581	260.0
52 School Improvement—Fed.	83	55	15.78	0.00551	40,115	59,569	22,185	13,964	260.0
53 Migrant—Federal	187	221	63.21	0.00483	41,707	43,659	15,576	9,549	260.0
55 Learning Asst. Prog.—St.	3,865	195	1,288.82	0.00173	41,658	43,788	17,136	9,650	260.0
56 St. Inst., Centers/Homes	11	0	6.42	0.00000	48,234	55,962	13,587	13,006	260.0
57 Inst.—Neglected/Delinq.	20	0	11.68	0.00000	51,796	57,793	16,837	12,416	260.0
58 Special/Pilot Prog.—St.	436	161	51.10	0.00000	41,964	43,109	15,454	9,618	260.0
61 Head Start—Federal	243	255	138.26	0.00000	51,311	53,260	15,740	11,936	260.0
62 Math and Science—Fed.	4	0	0.21	0.00000	38,621	41,031	24,074	9,589	260.0
64 Limited English Pro—Fed.	57	220	10.47	0.00000	45,354	46,907	13,754	10,359	260.0
65 Transit. Bilingual—St.	2,081	180	817.02	0.00184	47,454	49,419	16,986	11,163	260.0
67 Indian Ed.—Fed.—JOM	4	0	0.36	0.00000	35,597	34,824	18,806	9,368	260.0
68 Indian Ed.—Fed.—ED	70	430	35.01	0.02116	47,415	47,597	15,258	10,822	260.0
69 Compensatory—Other	36	8	19.81	0.00000	54,436	56,309	17,942	12,726	260.0
74 Highly Capable	31	271	4.15	0.00000	40,105	44,071	18,631	8,233	260.0
76 Targeted Assist.—Fed.	3	0	1.35	0.00000	38,159	47,645	8,269	10,477	260.0
79 Instruc. Progs.—Other	436	236	193.26	0.00179	56,881	58,140	13,910	13,054	260.0
81 Public Radio/Television	1	0	0.10	0.00000	59,520	59,508	12,380	13,050	260.0
86 Community Schools	21	392	5.50	0.01462	37,251	141,779	29,107	32,541	260.0
88 Child Care	1,078	249	554.25	0.00045	46,369	49,135	15,188	10,685	260.0
89 Other Community Services	78	128	29.37	0.14816	39,245	58,836	17,699	11,956	260.0
97 Districtwide Support	10	291	4.52	0.00000	58,122	67,087	13,946	13,057	260.0
98 School Food Services	220	21	31.73	0.00000	38,904	41,379	17,210	9,277	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Pupil Transportation	1,423	48	142.17	0.00000	41,165	44,116	15,678	10,137	260.0
CP Capital Projects Funds	38	357	7.72	0.00000	53,754	69,950	9,919	14,348	260.0
SB Associated Student Body	1	0	0.21	0.00000	39,349	266,499	48,159	58,782	260.0
92 Crafts/Trades									
45 Skill Center—Basic—St.	1	0	0.22	0.00000	69,473	71,368	14,183	18,112	260.0
55 Learning Asst. Prog.—St.	1	10,680	0.00	0.00000	0	0	0	0	0.0
89 Other Community Services	8	88	5.44	0.00000	59,773	61,514	13,063	16,332	260.0
97 Districtwide Support	1,426	268	1,298.76	0.00046	66,517	67,318	11,468	16,094	260.0
98 School Food Services	1	0	0.60	0.00000	63,107	63,641	11,675	14,653	260.0
99 Pupil Transportation	417	461	374.66	0.00000	64,625	66,910	11,747	16,211	260.0
CP Capital Projects Funds	8	0	4.01	0.00000	76,009	76,247	8,950	16,922	260.0
93 Laborer									
89 Other Community Services	4	364	1.66	0.00000	50,470	57,592	14,767	13,005	260.0
97 Districtwide Support	263	191	227.39	0.00140	56,792	57,751	11,496	14,597	260.0
98 School Food Services	3	0	1.76	0.00000	38,903	38,913	9,831	12,798	260.0
99 Pupil Transportation	12	32	5.93	0.07186	48,955	52,689	13,407	12,363	260.0
94 Office/Clerical									
01 Basic Education	7,237	618	5,015.25	0.00043	52,373	55,002	13,934	12,001	260.0
02 Basic Ed.—Alt. Lrn. Exp.	228	685	136.85	0.00738	51,805	55,413	14,391	11,979	260.0
03 Basic Ed.—Dropout Reeng.	21	417	10.84	0.00000	51,465	54,451	13,548	13,491	260.0
21 Special Ed.—Supp.—State	522	432	346.32	0.00000	53,962	55,501	13,333	12,237	260.0
22 Spec Ed.—Inf.&Tod.—State	21	132	3.18	0.00000	58,722	61,042	12,983	13,231	260.0
24 Special Ed.—Supp.—Fed.	38	255	21.45	0.00000	52,295	55,027	14,413	11,822	260.0
26 Special Ed.—Inst.—State	2	2,235	1.01	0.00000	60,958	44,699	8,152	8,175	260.0
29 Special Ed.—Other—Fed.	1	0	0.17	0.00000	52,358	332,709	59,171	56,250	260.0
31 Vocational—Basic—State	334	364	124.44	0.00846	52,874	56,038	13,999	12,068	260.0
34 Middle School CTE—State	93	135	17.75	0.00000	55,658	56,594	12,794	12,779	260.0
38 Vocational—Federal	5	0	1.43	0.00000	51,023	53,575	14,113	11,337	260.0
39 Vocational—Other Categ.	1	0	0.41	0.00000	47,251	65,335	16,434	9,057	260.0
45 Skill Center—Basic—St.	47	612	36.34	0.00000	53,043	57,231	13,974	11,910	260.0
51 Disadvantaged—Federal	174	137	49.46	0.00513	51,892	54,723	13,828	12,031	260.0
52 School Improvement—Fed.	15	235	5.57	0.00000	51,178	53,640	15,674	11,025	260.0
53 Migrant—Federal	101	240	54.12	0.00000	49,206	50,896	12,987	10,987	260.0
55 Learning Asst. Prog.—St.	183	344	42.88	0.00122	51,558	52,900	14,461	11,618	260.0
56 St. Inst., Centers/Homes	11	20	6.76	0.00000	52,059	55,176	13,027	11,599	260.0
57 Inst.—Neglected/Delinq.	3	0	1.01	0.00000	41,882	49,680	13,748	9,684	260.0
58 Special/Pilot Prog.—St.	23	478	7.80	0.00000	47,910	53,446	15,422	11,363	260.0
61 Head Start—Federal	15	248	6.31	0.00000	63,727	66,706	12,837	14,611	260.0
64 Limited English Pro—Fed.	5	206	0.56	0.00000	45,733	51,306	13,494	10,398	260.0
65 Transit. Bilingual—St.	141	232	48.61	0.00000	51,759	53,739	13,655	11,747	260.0
68 Indian Ed.—Fed.—ED	12	42	4.86	0.00000	65,563	71,813	10,921	15,631	260.0
69 Compensatory—Other	20	244	10.59	0.00000	56,568	60,534	13,195	12,280	260.0
71 Traffic Safety	3	0	0.98	0.00000	61,216	62,358	6,683	13,509	260.0
73 Summer School	1	458	0.48	0.00000	58,825	72,331	12,405	12,857	260.0
74 Highly Capable	38	155	15.86	0.00000	55,653	58,068	13,768	12,334	260.0
76 Targeted Assist.—Fed.	1	288	0.40	0.00000	39,172	41,024	15,275	8,914	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	0.00000	37,675	37,675	12,970	8,078	260.0
79 Instruc. Progs.—Other	65	160	31.96	0.00000	55,937	57,671	12,935	12,718	260.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
81 Public Radio/Television	3	0	3.00	0.00000	60,534	60,534	9,196	13,206	260.0
86 Community Schools	8	1,358	3.74	0.00000	57,111	49,416	14,033	12,766	260.0
88 Child Care	52	253	25.14	0.00000	54,549	57,826	12,944	12,355	260.0
89 Other Community Services	56	221	37.98	0.00000	56,459	56,852	11,850	12,457	260.0
97 Districtwide Support	2,134	450	1,775.59	0.00110	62,503	64,549	12,123	13,927	260.0
98 School Food Services	390	238	130.63	0.00000	51,159	53,187	13,805	11,744	260.0
99 Pupil Transportation	364	310	201.24	0.00000	54,961	58,880	12,963	13,106	260.0
CP Capital Projects Funds	54	219	34.52	0.00000	62,119	63,242	11,402	13,936	260.0
95 Operator									
01 Basic Education	5	507	0.73	0.00000	53,683	58,976	15,247	15,069	260.0
97 Districtwide Support	68	149	50.00	0.00000	61,431	63,916	10,497	15,492	260.0
98 School Food Services	59	168	29.04	0.00000	52,695	58,432	15,757	13,391	260.0
99 Pupil Transportation	6,715	298	3,458.65	0.00042	51,924	58,408	17,427	13,796	260.0
96 Professional									
01 Basic Education	15,439	3,701	693.03	0.04017	69,079	85,670	15,093	18,327	260.0
02 Basic Ed.—Alt. Lrn. Exp.	124	611	22.47	0.00121	61,124	65,992	8,485	10,571	260.0
03 Basic Ed.—Dropout Reeng.	13	2,103	1.74	0.00000	82,348	66,922	11,396	18,025	260.0
21 Special Ed.—Supp.—State	685	1,654	196.55	0.00712	68,065	71,085	16,458	15,228	260.0
22 Spec Ed.—Inf.&Tod.—State	16	580	2.07	0.00000	52,512	53,858	8,931	11,780	260.0
24 Special Ed.—Supp.—Fed.	38	804	18.20	0.00000	61,387	63,571	16,688	13,662	260.0
26 Special Ed.—Inst.—State	5	649	1.64	0.00000	68,970	72,932	19,487	15,458	260.0
31 Vocational—Basic—State	135	1,847	25.70	0.00000	69,515	73,579	13,996	15,629	260.0
34 Middle School CTE—State	25	1,148	1.74	0.00000	60,298	62,129	16,461	15,564	260.0
39 Vocational—Other Categ.	4	1,535	0.00	0.00000	0	0	0	0	0.0
45 Skill Center—Basic—St.	9	290	2.86	0.00000	70,538	71,260	14,346	15,118	260.0
51 Disadvantaged—Federal	153	412	59.86	0.00000	62,265	64,326	13,173	13,978	260.0
52 School Improvement—Fed.	33	34	17.92	0.00000	55,350	57,256	13,788	12,210	260.0
53 Migrant—Federal	35	392	14.50	0.00331	57,204	58,274	14,800	12,987	260.0
55 Learning Asst. Prog.—St.	234	473	102.90	0.00000	58,729	60,896	14,271	13,067	260.0
56 St. Inst., Centers/Homes	2	44	0.36	0.00000	53,335	55,546	27,991	6,823	260.0
57 Inst.—Neglected/Delinq.	1	0	0.60	0.00000	53,563	58,119	19,327	18,732	260.0
58 Special/Pilot Prog.—St.	104	1,278	11.28	0.00000	55,743	60,253	11,996	12,025	260.0
61 Head Start—Federal	35	383	21.22	0.00000	70,459	73,988	15,571	15,812	260.0
64 Limited English Pro—Fed.	4	404	1.16	0.00000	61,914	69,145	14,018	10,141	260.0
65 Transit. Bilingual—St.	33	181	10.78	0.00000	66,212	65,901	13,296	14,813	260.0
68 Indian Ed.—Fed.—ED	15	471	8.87	0.08231	64,852	65,672	15,047	15,086	260.0
69 Compensatory—Other	27	2,358	13.43	0.00000	94,216	93,614	13,623	21,767	260.0
71 Traffic Safety	1	900	0.00	0.00000	0	0	0	0	0.0
73 Summer School	4	900	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	18	1,022	4.62	0.00000	68,813	63,879	12,775	16,361	260.0
75 Professional Devel—State	2	0	1.50	0.00000	62,386	62,386	12,210	13,375	260.0
76 Targeted Assist.—Fed.	4	654	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	218	584	66.49	0.00000	65,821	67,556	13,840	14,616	260.0
81 Public Radio/Television	1	0	1.00	0.00000	68,742	68,742	1,260	14,957	260.0
86 Community Schools	9	2,383	4.39	0.00000	54,262	57,162	9,845	12,361	260.0
88 Child Care	132	870	75.65	0.01886	60,252	65,766	15,747	13,738	260.0
89 Other Community Services	94	1,985	65.60	0.00532	61,000	62,896	13,999	13,957	260.0
97 Districtwide Support	1,048	809	763.63	0.00578	83,256	85,104	11,999	18,339	260.0

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98 School Food Services	41	140	22.00	0.00000	61,295	64,440	13,208	14,171	260.0
99 Pupil Transportation	120	187	6.34	0.00000	74,563	74,270	10,928	15,393	260.0
CP Capital Projects Funds	194	91	135.36	0.00000	99,130	99,913	11,703	21,626	260.0
SB Associated Student Body	31	1,067	1.81	0.00000	27,584	40,408	511	3,445	260.0
97 Service Worker									
01 Basic Education	478	411	282.02	0.00336	55,833	60,081	15,128	13,894	260.0
02 Basic Ed.—Alt. Lrn. Exp.	7	0	3.99	0.00000	51,015	53,799	14,619	11,855	260.0
03 Basic Ed.—Dropout Reeng.	2	0	0.77	0.00000	48,333	52,289	8,426	13,051	260.0
21 Special Ed.—Supp.—State	19	1,043	5.30	0.00000	64,420	63,883	11,665	15,906	260.0
31 Vocational—Basic—State	35	18	5.15	0.00000	57,125	63,359	14,856	12,643	260.0
34 Middle School CTE—State	1	107	0.00	0.00000	0	0	0	0	0.0
45 Skill Center—Basic—St.	20	127	15.66	0.00000	48,970	49,873	11,971	12,493	260.0
51 Disadvantaged—Federal	1	0	0.09	0.00000	56,495	45,388	17,356	9,201	260.0
52 School Improvement—Fed.	2	0	0.33	0.00000	73,982	76,363	18,185	12,969	260.0
53 Migrant—Federal	1	0	0.16	0.00000	36,448	31,932	20,980	9,410	260.0
61 Head Start—Federal	2	655	0.36	0.00000	40,236	42,959	26,082	11,786	260.0
65 Transit. Bilingual—St.	2	1,538	0.27	0.00000	47,562	53,042	24,710	11,551	260.0
68 Indian Ed.—Fed.—ED	5	0	3.12	0.00000	56,033	58,074	12,557	11,350	260.0
79 Instruc. Progs.—Other	4	1,345	1.52	0.00000	46,934	52,916	14,863	11,357	260.0
88 Child Care	15	6	4.41	0.00000	41,283	46,556	12,776	11,773	260.0
89 Other Community Services	34	22	13.23	0.00000	47,538	48,503	12,682	11,686	260.0
97 Districtwide Support	6,482	248	5,942.34	0.00033	48,829	50,062	11,765	12,877	260.0
98 School Food Services	5,428	285	2,549.28	0.00004	40,169	44,843	15,921	10,971	260.0
99 Pupil Transportation	128	36	44.44	0.00000	53,574	51,295	13,435	12,790	260.0
CP Capital Projects Funds	18	134	6.40	0.00000	108,409	108,457	14,029	24,187	260.0
98 Technical									
01 Basic Education	720	639	335.61	0.00699	67,007	69,253	13,850	15,356	260.0
02 Basic Ed.—Alt. Lrn. Exp.	19	834	11.57	0.00000	60,322	66,773	16,003	13,921	260.0
03 Basic Ed.—Dropout Reeng.	14	487	9.16	0.00000	59,252	67,122	11,299	13,421	260.0
21 Special Ed.—Supp.—State	166	449	67.40	0.01089	70,286	73,298	15,051	16,134	260.0
24 Special Ed.—Supp.—Fed.	22	471	0.79	0.00000	77,130	43,382	16,253	17,767	260.0
31 Vocational—Basic—State	70	476	35.34	0.00000	67,045	69,544	12,443	15,326	260.0
34 Middle School CTE—State	27	26	9.60	0.00000	61,971	61,055	12,225	13,583	260.0
38 Vocational—Federal	1	0	0.76	0.00000	60,288	61,254	11,070	13,042	260.0
45 Skill Center—Basic—St.	5	168	1.39	0.54374	56,187	62,032	14,840	13,194	260.0
51 Disadvantaged—Federal	42	248	6.77	0.00000	80,554	86,976	13,118	18,500	260.0
52 School Improvement—Fed.	6	1,979	0.62	0.00000	69,952	73,909	11,367	15,730	260.0
53 Migrant—Federal	1	0	0.81	0.00000	64,843	65,365	13,372	14,230	260.0
55 Learning Asst. Prog.—St.	61	388	12.72	0.00000	80,028	82,814	13,293	17,689	260.0
56 St. Inst., Centers/Homes	1	0	0.41	0.00000	58,446	67,464	15,594	14,556	260.0
58 Special/Pilot Prog.—St.	1	0	0.48	0.00000	51,757	52,416	22,977	11,368	260.0
61 Head Start—Federal	25	1,861	7.76	0.00000	77,768	84,163	15,869	18,422	260.0
64 Limited English Pro—Fed.	1	0	0.04	0.00000	97,275	103,008	14,363	21,833	260.0
65 Transit. Bilingual—St.	23	178	4.10	0.00000	57,635	63,781	21,228	12,674	260.0
68 Indian Ed.—Fed.—ED	2	1,130	0.29	0.00000	58,582	64,182	13,246	13,836	260.0
69 Compensatory—Other	4	69	1.59	0.00000	69,736	69,198	10,984	14,891	260.0
74 Highly Capable	3	0	1.05	0.00000	59,638	59,792	13,460	13,166	260.0
79 Instruc. Progs.—Other	25	708	13.74	0.00000	71,697	79,331	13,450	16,608	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2019–20 Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
81 Public Radio/Television	11	0	4.03	0.00000	64,702	65,247	10,690	12,310	260.0
86 Community Schools	8	0	2.43	0.00000	61,079	62,411	12,916	14,054	260.0
88 Child Care	13	3,592	7.97	0.00000	75,215	81,201	15,939	17,291	260.0
89 Other Community Services	35	220	23.57	0.00000	64,081	67,068	13,800	14,231	260.0
97 Districtwide Support	1,277	331	1,066.68	0.00928	73,146	74,748	11,957	16,522	260.0
98 School Food Services	42	422	10.48	0.00000	75,803	78,618	10,427	17,020	260.0
99 Pupil Transportation	58	620	47.64	0.00000	71,206	76,762	12,145	16,541	260.0
CP Capital Projects Funds	115	246	81.99	0.00000	91,301	89,521	11,303	19,416	260.0
99 Director/Supervisor									
01 Basic Education	204	1,356	139.74	0.05822	117,265	120,766	12,699	25,315	260.0
02 Basic Ed.—Alt. Lrn. Exp.	4	1,492	2.70	0.00000	92,017	79,807	12,603	20,770	260.0
03 Basic Ed.—Dropout Reeng.	1	1,091	0.29	0.00000	157,580	163,090	13,304	37,478	260.0
21 Special Ed.—Supp.—State	23	1,404	14.83	0.16883	102,537	101,109	12,614	22,168	260.0
22 Spec Ed.—Inf.&Tod.—State	2	602	0.46	0.00000	90,779	99,156	13,060	22,178	260.0
31 Vocational—Basic—State	12	383	5.26	0.00000	115,877	118,368	11,812	25,018	260.0
34 Middle School CTE—State	5	1,103	0.87	0.00000	126,146	127,636	12,945	25,105	260.0
39 Vocational—Other Categ.	6	1,096	1.85	1.14040	80,389	278,587	38,689	42,187	260.0
45 Skill Center—Basic—St.	1	2,324	1.00	0.00000	86,775	92,915	11,928	19,582	260.0
51 Disadvantaged—Federal	25	450	9.50	0.00000	94,279	95,575	15,274	20,455	260.0
52 School Improvement—Fed.	12	83	4.54	0.37742	81,346	101,372	17,667	21,051	260.0
53 Migrant—Federal	6	0	1.83	0.00000	79,091	83,381	14,983	17,341	260.0
55 Learning Asst. Prog.—St.	16	0	7.18	0.00000	98,222	87,064	12,419	21,151	260.0
58 Special/Pilot Prog.—St.	6	1,042	3.60	0.00000	72,418	82,079	15,292	17,020	260.0
61 Head Start—Federal	7	1,074	2.75	0.00000	117,193	150,539	15,361	34,336	260.0
64 Limited English Pro—Fed.	1	485	0.12	0.00000	66,230	70,831	14,762	14,869	260.0
65 Transit. Bilingual—St.	7	388	1.39	0.00000	77,744	82,109	19,646	17,081	260.0
67 Indian Ed.—Fed.—JOM	1	0	0.11	0.00000	50,105	51,125	16,030	11,120	260.0
68 Indian Ed.—Fed.—ED	6	333	3.40	0.00000	56,687	60,879	13,964	14,361	260.0
69 Compensatory—Other	7	3,179	5.79	0.00000	96,315	99,863	14,162	21,192	260.0
74 Highly Capable	1	0	0.07	0.00000	109,129	108,800	16,320	21,760	260.0
75 Professional Devel—State	1	0	1.00	0.00000	105,392	105,392	15,840	22,046	260.0
76 Targeted Assist.—Fed.	1	180	0.50	0.00000	104,372	107,428	11,964	22,566	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	0.00000	52,000	52,000	10,026	11,547	260.0
79 Instruc. Progs.—Other	31	448	17.87	0.00000	83,983	92,103	11,460	18,113	260.0
81 Public Radio/Television	1	0	1.00	0.00000	116,333	116,333	15,840	24,815	260.0
86 Community Schools	12	1,289	7.95	0.00000	83,357	83,785	12,977	17,688	260.0
88 Child Care	89	946	71.05	0.00000	71,339	71,000	12,662	15,877	260.0
89 Other Community Services	40	1,559	29.56	0.00000	84,288	87,222	11,785	18,580	260.0
97 Districtwide Support	1,137	1,757	992.17	0.00695	115,208	120,328	12,053	24,693	260.0
98 School Food Services	213	1,301	161.42	0.00262	85,345	88,849	12,833	19,140	260.0
99 Pupil Transportation	315	972	240.83	0.00030	88,661	92,935	12,392	19,861	260.0
CP Capital Projects Funds	122	672	68.13	0.01429	135,233	140,034	12,019	27,623	260.0
State Summary	241,869	3,044	122,520.43	0.98246	70,996	78,898	12,838	17,976	212.4

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Board of Directors									
61 Certificated on Leave	1	10,447	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	2,357	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	14	443	8.33	0.00000	78,600	81,560	11,204	17,596	260.0
96 Professional	8	1,094	3.40	0.00000	118,962	126,628	10,823	26,664	260.0
99 Director/Supervisor	11	1,555	9.39	0.00000	148,989	153,212	13,701	28,012	260.0
12 Superintendent's Office									
11 Superintendent	287	8,747	250.93	1.63561	164,049	182,951	13,409	36,354	249.9
12 Deputy/Assist. Supt.	32	7,025	19.46	1.64995	164,727	192,654	11,738	35,335	253.5
13 Other District Admin.	45	2,261	16.52	1.67038	138,250	145,111	11,962	30,353	249.3
31 Elem. Homeroom Teacher	1	100	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	1	2,732	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	1	8,400	0.00	0.00000	0	0	0	0	0.0
42 Counselor	1	244	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	52	12,254	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	19	4,076	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	328	385	232.00	0.00000	68,499	71,308	12,064	15,264	260.0
96 Professional	65	1,137	37.00	0.03678	82,019	84,884	11,008	17,808	260.0
97 Service Worker	1	0	0.42	0.00000	35,302	35,287	15,031	12,100	260.0
98 Technical	3	502	3.00	0.33333	70,833	71,581	9,867	15,684	260.0
99 Director/Supervisor	39	1,323	29.34	0.04732	130,759	133,468	12,929	25,946	260.0
13 Business Office									
12 Deputy/Assist. Supt.	14	8,498	13.16	1.21359	177,991	202,300	12,417	36,160	253.4
13 Other District Admin.	57	2,175	7.57	1.63395	145,723	159,007	10,620	32,954	242.2
40 Other Support Personnel	1	420	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	1	6,404	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	74	4,007	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	1	420	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	965	477	766.26	0.00016	61,809	63,771	12,206	13,737	260.0
96 Professional	389	765	308.58	0.00382	81,549	84,422	11,951	17,924	260.0
98 Technical	130	410	92.83	0.00000	73,461	77,410	11,757	16,435	260.0
99 Director/Supervisor	310	1,821	259.74	0.00385	125,954	132,164	12,108	26,479	260.0
14 Human Resources									
11 Superintendent	5	1,476	0.95	1.80666	148,297	165,031	15,844	35,170	260.0
12 Deputy/Assist. Supt.	22	7,906	18.31	1.60963	159,493	180,368	12,641	35,598	255.6
13 Other District Admin.	82	3,904	62.28	1.71666	152,335	164,722	13,303	34,696	253.0
21 Elementary Principal	7	3,111	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	8	2,010	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	1	1,000	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	3	7,544	1.20	1.67934	80,302	94,731	9,834	22,938	180.0
33 Other Teacher	4	7,463	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher	1	7,357	0.80	1.05246	51,979	61,072	10,364	14,726	180.0
40 Other Support Personnel	25	1,827	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	147	2,868	7.60	1.72489	87,341	107,432	11,321	25,299	180.5
90 Classified on Leave	152	1,479	0.79	0.00000	91,870	99,457	20,168	22,035	260.0
91 Aide	5	263	2.46	0.00000	63,409	68,134	12,945	13,788	260.0
94 Office/Clerical	504	377	405.78	0.00246	63,688	66,032	12,069	14,176	260.0
96 Professional	205	583	160.53	0.00000	81,477	82,394	11,735	17,895	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Service Worker	5	0	4.29	0.00000	52,426	52,421	11,965	11,497	260.0
98 Technical	72	370	65.60	0.00000	77,069	77,818	11,151	16,950	260.0
99 Director/Supervisor	156	2,242	128.27	0.00000	129,953	136,690	11,431	28,062	260.0
15 Public Relations									
12 Deputy/Assist. Supt.	1	3,000	1.00	1.00000	180,993	193,220	13,040	33,104	260.0
13 Other District Admin.	5	1,782	0.60	1.88482	270,687	278,443	30,169	28,747	260.0
31 Elem. Homeroom Teacher	4	800	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	1	800	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher	1	800	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	1	800	0.00	0.00000	0	0	0	0	0.0
41 Library Media Specialist	2	800	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	6	7,321	0.00	0.00000	0	0	0	0	0.0
91 Aide	2	400	0.74	0.00000	36,361	36,342	3,598	8,269	260.0
94 Office/Clerical	100	526	57.13	0.00000	61,902	62,522	12,275	13,630	260.0
96 Professional	88	631	66.04	0.01308	81,118	80,107	11,891	17,833	260.0
98 Technical	2	300	1.50	0.00000	79,791	81,610	14,164	16,726	260.0
99 Director/Supervisor	63	1,187	55.27	0.00000	126,401	132,321	11,602	26,646	260.0
21 Supervision (Instruction)									
11 Superintendent	1	10,336	0.00	0.00000	0	0	0	0	0.0
12 Deputy/Assist. Supt.	99	6,674	80.68	1.73351	171,992	192,680	12,905	37,927	257.1
13 Other District Admin.	1,050	3,493	831.63	1.71008	138,270	146,883	12,202	32,142	248.3
21 Elementary Principal	15	3,070	1.00	1.69447	146,013	146,013	13,344	28,159	260.0
22 Elem. Vice Principal	3	1,567	0.50	1.88482	135,662	18,338	22,220	15,236	260.0
23 Secondary Principal	11	2,601	3.04	1.64027	117,375	144,635	17,037	23,402	241.7
24 Secondary Vice Principal	8	3,825	3.60	1.11925	114,424	106,307	11,274	25,319	232.2
25 Other School Admin.	278	2,163	120.65	1.66365	121,557	128,957	12,054	28,949	234.1
31 Elem. Homeroom Teacher	62	2,238	3.00	1.32939	68,780	74,473	14,632	17,527	180.7
32 Secondary Teacher	13	2,233	3.00	1.41737	78,353	76,516	12,645	21,512	207.0
33 Other Teacher	18	8,461	0.17	1.80105	100,988	651,723	51,613	28,026	260.0
40 Other Support Personnel	639	3,403	113.63	1.70125	88,835	108,403	11,916	23,691	184.5
42 Counselor	1	865	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	1	261	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	1	2,500	0.00	0.00000	0	0	0	0	0.0
49 Behavior Analyst	1	13,736	1.00	1.19891	56,792	76,341	10,945	17,891	180.0
61 Certificated on Leave	135	5,598	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	70	3,672	0.00	0.00000	0	0	0	0	0.0
91 Aide	26	192	16.80	0.06243	46,667	47,942	12,264	10,239	260.0
94 Office/Clerical	1,412	435	998.56	0.00086	56,705	58,491	12,693	12,713	260.0
96 Professional	271	520	187.39	0.00094	77,113	78,497	12,096	16,862	260.0
97 Service Worker	10	72	5.18	0.06112	50,308	54,035	13,695	11,132	260.0
98 Technical	94	568	66.35	0.00000	70,913	71,597	12,107	15,983	260.0
99 Director/Supervisor	199	1,147	157.54	0.03378	104,326	106,111	12,775	22,707	260.0
22 Learning Resources									
13 Other District Admin.	1	0	1.00	1.69557	114,430	121,587	11,968	29,784	260.0
31 Elem. Homeroom Teacher	28	1,122	0.54	1.70093	87,405	103,002	10,895	22,571	181.9
32 Secondary Teacher	4	6,048	0.14	1.74756	83,676	97,409	2,431	14,765	180.0
33 Other Teacher	36	7,597	0.50	1.43100	74,764	74,764	2,046	10,641	180.0
34 Elem. Specialist Teacher	21	2,981	1.41	1.66328	82,806	98,247	12,091	22,186	180.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
40 Other Support Personnel	114	2,874	4.00	1.74586	94,911	110,175	11,564	23,429	181.5
41 Library Media Specialist	1,137	6,093	826.87	1.71751	87,842	102,449	11,928	23,261	180.7
42 Counselor	6	4,474	2.00	1.53038	80,210	88,404	16,062	19,267	183.0
61 Certificated on Leave	48	2,018	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	35	2,051	0.00	0.00000	0	0	0	0	0.0
91 Aide	857	247	353.57	0.00419	43,452	45,941	17,358	10,046	260.0
94 Office/Clerical	370	327	190.87	0.00500	48,311	51,211	15,337	10,854	260.0
96 Professional	23	1,499	5.77	0.00000	75,334	74,881	13,654	16,211	260.0
97 Service Worker	24	0	15.78	0.03992	48,052	49,464	15,618	10,795	260.0
98 Technical	50	358	31.36	0.00000	75,799	80,795	13,831	18,240	260.0
99 Director/Supervisor	13	2,050	9.84	0.00000	92,819	98,435	15,007	20,766	260.0
23 Principal's Office									
11 Superintendent	2	4,095	0.03	1.69557	138,536	156,871	15,944	15,969	260.0
13 Other District Admin.	10	2,315	0.63	1.88482	540,543	540,543	84,677	33,521	260.0
21 Elementary Principal	1,364	3,459	1,191.69	1.68848	134,229	142,360	12,261	31,872	243.2
22 Elem. Vice Principal	594	2,676	518.38	1.61753	120,544	127,251	12,244	28,769	245.0
23 Secondary Principal	899	3,514	740.42	1.69823	139,640	148,834	12,625	32,398	240.7
24 Secondary Vice Principal	1,022	3,600	890.53	1.64113	130,068	138,664	12,196	31,211	244.3
25 Other School Admin.	401	2,682	85.02	1.66166	101,729	108,277	12,024	24,599	207.0
31 Elem. Homeroom Teacher	257	711	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	147	1,093	1.00	1.01346	179,647	179,647	18,393	14,177	191.0
33 Other Teacher	21	600	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher	12	454	0.14	1.88482	93,453	99,702	15,344	23,553	180.0
40 Other Support Personnel	354	2,328	40.04	1.72825	82,977	101,603	11,137	22,415	185.7
41 Library Media Specialist	5	444	0.00	0.00000	0	0	0	0	0.0
42 Counselor	9	556	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	414	4,207	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	207	1,343	0.00	0.00000	0	0	0	0	0.0
91 Aide	459	295	106.26	0.00000	40,555	45,474	12,601	9,246	260.0
94 Office/Clerical	5,396	649	3,780.28	0.00028	51,934	54,678	13,862	11,926	260.0
96 Professional	73	1,246	19.41	0.03744	62,726	65,441	13,467	14,603	260.0
97 Service Worker	5	25	1.35	0.00000	42,881	42,852	15,511	10,831	260.0
98 Technical	25	586	8.24	0.00000	77,851	81,493	12,639	18,007	260.0
99 Director/Supervisor	16	314	12.24	0.18347	92,058	96,057	13,994	21,006	260.0
24 Guidance and Counseling									
25 Other School Admin.	15	2,090	4.20	1.69551	133,307	148,587	11,199	34,941	260.0
31 Elem. Homeroom Teacher	89	714	1.28	1.56398	78,859	88,531	11,933	21,499	180.0
32 Secondary Teacher	39	1,981	2.40	1.52723	77,381	91,610	10,714	23,678	181.0
33 Other Teacher	82	10,331	4.00	1.58185	75,777	90,141	12,998	21,034	180.0
34 Elem. Specialist Teacher	18	710	0.16	1.64715	81,415	75,461	11,480	17,017	180.6
40 Other Support Personnel	209	3,691	119.37	1.60461	83,462	94,890	12,323	21,470	183.3
41 Library Media Specialist	7	4,408	2.65	1.50075	78,994	93,104	11,136	22,101	184.5
42 Counselor	2,943	6,947	2,700.68	1.58215	79,081	91,927	11,825	21,005	180.8
44 Social Worker	158	7,511	145.16	1.50946	75,466	86,783	11,594	20,163	180.6
46 Psychologist	4	179	0.00	0.00000	0	0	0	0	0.0
47 Nurse	1	499	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	123	1,474	0.00	0.00000	0	0	0	0	0.0
64 Contractor ESA	12	0	10.50	1.40593	57,615	46,963	0	728	203.6

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Average per 1.0 FTE				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
90 Classified on Leave	54	1,292	0.00	0.00000	0	0	0	0	0.0
91 Aide	414	441	245.99	0.01080	53,816	56,482	14,722	12,499	260.0
94 Office/Clerical	632	555	418.73	0.00198	53,293	56,147	14,250	12,325	260.0
96 Professional	470	512	272.51	0.00467	63,358	65,617	14,446	14,196	260.0
97 Service Worker	2	0	1.46	0.00000	53,642	55,581	14,002	12,550	260.0
98 Technical	59	756	29.41	0.00000	73,901	79,083	13,615	16,866	260.0
99 Director/Supervisor	17	175	10.42	0.00000	87,815	71,942	12,954	18,848	260.0
25 Pupil Management and Safety									
13 Other District Admin.	11	1,519	3.22	1.75068	123,475	133,640	12,222	30,443	251.7
21 Elementary Principal	2	575	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	3	1,295	0.20	1.30517	109,675	120,661	11,928	25,781	204.0
23 Secondary Principal	3	517	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	6	1,910	0.38	1.77912	117,992	130,051	12,523	26,535	215.0
25 Other School Admin.	11	7,006	5.50	1.59065	96,959	124,447	13,453	23,610	180.0
31 Elem. Homeroom Teacher	97	745	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	23	857	0.20	1.69447	73,445	106,117	14,423	24,863	180.0
33 Other Teacher	2	740	0.99	1.80472	91,093	14,633	1,645	7,629	182.0
34 Elem. Specialist Teacher	10	1,005	0.20	1.80472	78,790	81,546	14,460	19,255	180.0
40 Other Support Personnel	63	12,853	54.45	1.62788	84,252	107,217	12,199	24,654	180.8
45 Spch.-Lang. Path./Audio.	1	661	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	3	1,466	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	195	391	0.00	0.00000	0	0	0	0	0.0
91 Aide	6,761	94	1,199.74	0.00058	41,394	44,851	16,839	9,637	260.0
94 Office/Clerical	485	307	231.17	0.00000	48,208	50,765	15,158	11,436	260.0
95 Operator	2	0	0.58	0.00000	80,900	89,193	30,773	23,362	260.0
96 Professional	440	808	110.78	0.01325	64,522	67,096	14,207	15,206	260.0
97 Service Worker	530	273	302.28	0.00000	55,359	61,114	14,925	14,097	260.0
99 Director/Supervisor	19	322	13.38	0.00000	111,922	118,464	12,984	18,386	260.0
26 Health/Related Services									
13 Other District Admin.	2	900	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	1	0	0.13	1.41708	140,800	140,800	0	1,450	199.0
31 Elem. Homeroom Teacher	408	2,594	0.40	1.28158	15,905	53,984	10,559	12,728	180.0
32 Secondary Teacher	15	578	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	119	9,324	1.80	1.68795	86,607	118,246	12,989	21,239	180.0
34 Elem. Specialist Teacher	2	300	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	227	4,688	69.13	1.57600	83,948	96,670	11,957	21,874	180.8
41 Library Media Specialist	2	300	0.00	0.00000	0	0	0	0	0.0
42 Counselor	11	1,553	0.27	1.69447	79,426	98,862	13,830	20,837	180.0
43 Occupational Therapist	574	7,355	477.24	1.52867	79,111	92,194	12,034	20,089	181.0
44 Social Worker	29	3,167	15.19	1.52208	73,684	82,567	10,494	19,318	180.5
45 Spch.-Lang. Path./Audio.	1,555	6,696	1,388.01	1.57115	79,956	91,971	11,706	20,127	180.9
46 Psychologist	1,210	8,861	1,076.13	1.61714	81,741	96,506	11,851	21,595	180.8
47 Nurse	654	5,311	550.03	1.33492	69,389	79,747	11,685	17,827	181.1
48 Physical Therapist	215	7,956	175.12	1.57675	84,436	99,557	12,077	20,855	180.7
49 Behavior Analyst	4	5,549	2.00	1.51715	73,530	82,477	11,894	19,429	181.2
61 Certificated on Leave	122	2,499	0.37	1.80197	258,011	271,788	41,249	19,601	180.0
63 Contractor Teacher	1	0	1.00	0.00000	126,600	0	0	0	180.0
64 Contractor ESA	140	0	134.37	1.15328	69,346	391	3,433	4,877	181.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
90 Classified on Leave	84	859	0.00	0.00000	0	0	0	0	0.0
91 Aide	951	274	437.88	0.00033	50,632	52,828	16,974	11,386	260.0
94 Office/Clerical	387	411	151.08	0.00000	48,694	52,483	16,673	11,257	260.0
96 Professional	616	970	348.64	0.00591	72,808	76,407	16,476	16,477	260.0
97 Service Worker	31	1,792	13.54	0.00000	59,618	57,851	15,371	13,589	260.0
98 Technical	144	610	82.20	0.00000	63,505	65,677	16,681	14,440	260.0
99 Director/Supervisor	19	622	14.90	0.00000	92,755	92,607	11,649	20,284	260.0
27 Teaching									
13 Other District Admin.	2	4,503	0.00	0.00000	0	0	0	0	0.0
21 Elementary Principal	6	1,718	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	4	339	0.20	1.85240	125,528	127,079	16,802	30,133	248.4
23 Secondary Principal	2	2,007	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	6	2,527	1.73	1.80548	88,495	108,760	11,181	25,074	180.0
31 Elem. Homeroom Teacher	33,463	4,126	27,909.22	1.49569	74,971	83,752	11,525	19,495	180.8
32 Secondary Teacher	28,819	5,551	23,177.18	1.56503	78,463	91,004	11,873	20,798	180.9
33 Other Teacher	13,306	5,473	7,546.07	1.51305	76,839	87,915	11,543	20,158	180.9
34 Elem. Specialist Teacher	4,896	4,505	3,913.00	1.57651	79,478	90,792	11,908	20,545	180.8
40 Other Support Personnel	2,398	4,154	605.93	1.65514	84,429	97,977	12,064	22,232	181.3
41 Library Media Specialist	85	2,801	2.30	1.58129	77,452	87,075	12,503	17,376	180.0
42 Counselor	141	2,533	5.41	1.30678	72,010	75,587	11,961	17,497	184.2
43 Occupational Therapist	13	1,834	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	14	1,734	3.40	1.53897	79,402	85,830	6,954	17,274	180.0
45 Spch.-Lang. Path./Audio.	39	2,673	3.41	1.43065	69,286	81,215	5,088	13,918	180.5
46 Psychologist	38	1,878	2.00	1.43958	75,525	84,670	9,298	20,312	183.0
47 Nurse	27	1,321	0.00	0.00000	0	0	0	0	0.0
48 Physical Therapist	9	1,990	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	14	3,078	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	77	2,413	48.64	1.36501	60,291	68,830	10,659	14,424	180.5
61 Certificated on Leave	3,183	2,004	48.87	1.76596	93,784	103,156	11,987	23,967	181.3
63 Contractor Teacher	178	0	178.34	1.31001	53,013	34,034	379	1,790	196.9
64 Contractor ESA	4	0	3.00	0.39964	63,617	0	0	0	181.7
90 Classified on Leave	942	717	0.60	0.00000	57,647	68,998	18,364	14,579	260.0
91 Aide	25,988	324	13,628.94	0.00186	44,654	47,003	17,042	10,400	260.0
92 Crafts/Trades	1	10,680	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	384	549	135.60	0.01113	50,386	52,642	15,101	11,724	260.0
95 Operator	4	634	0.44	0.00000	56,560	63,271	15,643	16,438	260.0
96 Professional	1,478	1,352	295.53	0.00515	62,553	65,116	14,854	13,899	260.0
97 Service Worker	23	1,222	3.17	0.00000	46,240	45,126	16,163	12,470	260.0
98 Technical	367	845	127.04	0.01174	69,087	74,086	14,513	15,739	260.0
99 Director/Supervisor	39	1,390	21.97	0.12630	86,194	111,594	15,172	22,478	260.0
28 Extracurricular									
23 Secondary Principal	1	4,199	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	2	3,281	2.00	1.88482	126,029	134,603	12,944	27,385	260.0
25 Other School Admin.	1	5,620	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	1,891	1,234	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	5,610	3,475	19.15	1.71534	91,127	114,845	11,918	24,724	181.0
33 Other Teacher	229	2,402	4.55	1.64212	84,619	114,225	11,750	25,643	180.4
34 Elem. Specialist Teacher	286	1,714	0.00	0.00000	0	0	0	0	0.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Average per 1.0 FTE				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
40 Other Support Personnel	71	1,290	0.00	0.00000	0	0	0	0	0.0
41 Library Media Specialist	10	1,653	0.00	0.00000	0	0	0	0	0.0
42 Counselor	18	1,451	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	1	4,100	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	1	74	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	1	481	0.00	0.00000	0	0	0	0	0.0
48 Physical Therapist	1	9,003	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	690	4,492	109.04	1.67376	91,847	113,102	11,644	25,698	197.9
52 Substitute Teacher	1	8,279	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	9	2,428	0.60	1.80472	97,987	138,448	11,577	27,552	180.0
90 Classified on Leave	18	2,097	0.00	0.00000	0	0	0	0	0.0
91 Aide	178	1,341	19.44	0.23534	39,679	76,297	17,434	16,037	260.0
92 Crafts/Trades	1	0	0.88	0.00000	58,037	58,022	14,718	12,986	260.0
94 Office/Clerical	209	625	93.95	0.00175	52,889	56,950	14,746	12,307	260.0
96 Professional	13,972	3,987	113.38	0.20131	56,792	144,492	16,224	28,952	260.0
97 Service Worker	1	53	0.00	0.00000	0	0	0	0	0.0
98 Technical	39	396	18.84	0.06665	65,039	74,066	14,933	16,284	260.0
99 Director/Supervisor	49	2,248	30.79	0.11741	110,219	118,412	11,660	25,700	260.0
31 Instructional Prof Dev									
13 Other District Admin.	13	2,442	8.78	1.50199	116,235	118,855	12,509	25,926	245.2
21 Elementary Principal	23	2,191	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	14	1,406	2.60	1.14385	128,885	130,860	10,831	31,141	260.0
23 Secondary Principal	14	3,078	0.10	1.02628	156,566	176,210	11,622	11,139	260.0
24 Secondary Vice Principal	12	1,127	1.00	0.00000	132,413	133,373	10,985	31,989	260.0
25 Other School Admin.	46	2,472	10.94	1.68429	135,206	131,922	11,814	29,804	237.6
31 Elem. Homeroom Teacher	12,184	2,098	7.59	1.59458	83,618	94,169	11,477	20,470	183.6
32 Secondary Teacher	10,891	2,252	18.25	1.70831	87,944	104,331	10,860	23,583	181.6
33 Other Teacher	5,448	1,908	165.69	1.74094	87,561	102,096	12,498	22,199	181.0
34 Elem. Specialist Teacher	1,863	2,417	18.91	1.69029	85,990	102,066	12,304	22,630	180.5
40 Other Support Personnel	1,730	6,898	928.71	1.72036	89,091	108,258	11,703	24,677	181.6
41 Library Media Specialist	452	2,684	0.21	1.79148	88,080	97,659	12,063	22,079	180.2
42 Counselor	1,126	2,273	0.37	1.72167	87,203	110,102	14,376	21,790	181.7
43 Occupational Therapist	213	2,256	0.12	1.49178	82,842	97,765	11,714	21,669	184.3
44 Social Worker	47	2,099	0.01	1.37458	67,500	76,656	11,475	17,903	182.0
45 Spch.-Lang. Path./Audio.	609	2,245	0.14	1.57542	95,080	111,640	11,700	23,874	190.6
46 Psychologist	488	2,153	0.27	1.66536	91,337	115,297	11,890	25,787	184.8
47 Nurse	239	2,043	0.05	1.14550	61,060	69,121	14,931	11,455	183.0
48 Physical Therapist	91	2,216	0.03	1.80639	100,071	129,063	11,614	27,844	184.1
49 Behavior Analyst	2	1,469	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	29	2,178	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	7	2,788	1.00	1.24398	51,872	63,483	10,364	15,080	180.0
61 Certificated on Leave	29	2,353	0.03	1.88482	168,781	115,151	11,626	26,853	182.5
90 Classified on Leave	1	3,799	0.00	0.00000	0	0	0	0	0.0
91 Aide	1,108	114	7.69	0.00092	54,336	59,274	17,739	12,351	260.0
94 Office/Clerical	24	287	5.95	0.00000	69,205	73,230	13,010	14,900	260.0
96 Professional	226	1,050	1.01	0.00000	87,784	87,759	14,994	18,839	260.0
98 Technical	2	765	0.00	0.00000	0	0	0	0	0.0
99 Director/Supervisor	4	0	3.50	0.00000	140,069	144,390	9,173	30,783	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32 Instructional Technology									
31 Elem. Homeroom Teacher	1	1,500	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	3	512	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	4	566	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	6	0	3.75	0.00000	44,721	38,755	9,792	9,778	260.0
96 Professional	43	1,564	14.24	0.00000	59,502	61,318	16,546	13,637	260.0
98 Technical	345	651	183.51	0.00595	64,660	66,267	13,194	14,870	260.0
99 Director/Supervisor	10	25	5.89	0.08532	98,252	107,377	13,816	25,037	260.0
33 Curriculum									
12 Deputy/Assist. Supt.	6	3,397	1.91	1.71855	172,989	196,150	11,915	38,875	255.8
13 Other District Admin.	51	2,517	25.69	1.72361	131,471	143,760	14,027	30,723	242.3
25 Other School Admin.	7	2,664	3.05	1.82506	131,293	136,737	12,001	32,058	251.8
31 Elem. Homeroom Teacher	317	207	0.33	1.69447	80,348	97,268	12,356	20,590	185.0
32 Secondary Teacher	49	2,075	2.06	1.81492	88,961	110,287	11,282	23,662	182.1
33 Other Teacher	60	10,113	5.21	1.71316	95,827	116,880	10,773	25,272	196.1
34 Elem. Specialist Teacher	3	189	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	97	4,862	58.46	1.73457	92,559	117,522	11,213	26,337	184.1
61 Certificated on Leave	8	932	0.00	0.00000	0	0	0	0	0.0
91 Aide	1	0	0.39	0.00000	53,200	53,252	20,328	11,147	260.0
94 Office/Clerical	37	243	26.97	0.00000	54,093	55,627	12,793	11,985	260.0
96 Professional	6	0	6.00	0.00000	64,550	66,240	12,228	14,226	260.0
97 Service Worker	2	0	0.93	0.00000	53,699	65,696	22,199	11,964	260.0
98 Technical	3	0	2.30	0.00000	87,394	88,257	11,672	19,623	260.0
99 Director/Supervisor	2	0	0.61	0.00000	153,902	159,283	13,953	31,653	260.0
34 Professional Learning—State									
25 Other School Admin.	2	426	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	11,754	657	18.09	1.50842	79,294	89,313	11,208	20,762	183.5
32 Secondary Teacher	10,633	698	17.07	1.63388	84,945	98,366	11,636	22,474	183.6
33 Other Teacher	5,600	1,008	4.07	1.51917	80,252	94,853	11,393	21,297	183.6
34 Elem. Specialist Teacher	1,748	651	3.11	1.59316	80,197	98,212	11,737	22,274	183.9
40 Other Support Personnel	647	734	7.84	1.84918	92,531	122,417	14,229	24,645	182.0
41 Library Media Specialist	405	752	0.50	1.68262	91,901	112,330	12,006	25,272	183.8
42 Counselor	1,113	724	1.71	1.63854	84,075	99,038	11,382	22,827	183.8
43 Occupational Therapist	207	641	0.39	1.54238	82,925	90,454	10,904	19,787	183.3
44 Social Worker	32	740	0.09	1.73865	89,630	104,601	13,308	24,843	184.2
45 Spch.-Lang. Path./Audio.	618	694	1.09	1.57233	83,513	99,494	12,571	20,398	183.7
46 Psychologist	429	747	0.47	1.64681	85,182	100,034	11,147	22,132	182.9
47 Nurse	216	648	0.15	1.33928	70,801	77,837	10,602	16,559	182.4
48 Physical Therapist	89	707	0.14	1.52187	88,187	100,827	11,401	21,612	183.9
49 Behavior Analyst	1	631	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	39	480	0.03	1.78289	102,680	123,942	11,595	26,707	184.1
52 Substitute Teacher	4	331	0.01	1.88482	112,833	143,669	11,110	34,205	185.0
61 Certificated on Leave	8	611	0.01	1.88482	98,182	113,701	1,645	26,845	182.0
41 Supervision (Food Services)									
13 Other District Admin.	4	710	0.60	1.88482	151,028	154,935	9,970	34,546	259.5
33 Other Teacher	1	0	0.16	1.88482	97,444	97,838	11,447	25,260	180.0
40 Other Support Personnel	1	5,129	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	1	2,250	0.00	0.00000	0	0	0	0	0.0

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Table 12B: All School Personnel by Activity and Duty

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
90 Classified on Leave	18	1,776	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	172	439	102.90	0.00000	52,902	55,039	13,856	12,021	260.0
96 Professional	22	254	11.56	0.00000	70,114	70,265	11,473	16,138	260.0
97 Service Worker	2	0	1.17	0.00000	67,437	69,950	15,671	24,096	260.0
98 Technical	16	509	9.03	0.00000	78,100	79,683	10,483	17,516	260.0
99 Director/Supervisor	205	1,352	155.29	0.00273	86,871	90,386	12,866	19,420	260.0
44 Operations (Food Services)									
90 Classified on Leave	228	796	0.00	0.00000	0	0	0	0	0.0
91 Aide	200	23	30.42	0.00000	38,699	41,257	17,198	9,247	260.0
92 Crafts/Trades	1	0	0.60	0.00000	63,107	63,641	11,675	14,653	260.0
93 Laborer	3	0	1.76	0.00000	38,903	38,913	9,831	12,798	260.0
94 Office/Clerical	219	79	27.73	0.00000	44,691	46,316	13,613	10,714	260.0
95 Operator	59	168	29.04	0.00000	52,695	58,432	15,757	13,391	260.0
96 Professional	21	35	10.81	0.00000	51,218	57,711	15,227	11,974	260.0
97 Service Worker	5,434	285	2,554.37	0.00004	40,147	44,814	15,913	10,957	260.0
98 Technical	27	356	1.86	0.00000	65,291	74,799	10,937	14,599	260.0
99 Director/Supervisor	12	0	6.13	0.00000	46,690	49,923	11,981	12,059	260.0
51 Supervision (Pupil Trans.)									
12 Deputy/Assist. Supt.	1	1,500	0.00	0.00000	0	0	0	0	0.0
13 Other District Admin.	22	1,179	4.43	1.78415	130,279	136,816	13,181	30,222	247.7
34 Elem. Specialist Teacher	1	0	0.04	1.62022	88,571	100,639	13,116	24,377	180.0
61 Certificated on Leave	1	626	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	38	1,736	0.00	0.00000	0	0	0	0	0.0
91 Aide	28	66	7.41	0.00000	52,492	53,663	15,804	17,798	260.0
94 Office/Clerical	288	379	193.85	0.00000	55,312	59,104	12,828	13,103	260.0
95 Operator	144	630	113.81	0.00000	65,108	69,789	12,678	15,542	260.0
96 Professional	10	296	2.34	0.00000	73,351	72,555	10,224	13,822	260.0
97 Service Worker	2	210	0.83	0.00000	97,002	118,503	12,371	20,468	260.0
98 Technical	49	639	42.91	0.00000	72,028	77,787	12,146	16,537	260.0
99 Director/Supervisor	296	1,008	224.08	0.00032	90,264	94,481	12,402	20,088	260.0
52 Operations (Pupil Trans.)									
90 Classified on Leave	275	768	0.00	0.00000	0	0	0	0	0.0
91 Aide	11	1,699	3.06	0.00000	38,153	39,044	12,293	12,756	260.0
92 Crafts/Trades	3	341	1.00	0.00000	52,998	52,998	10,855	14,968	260.0
94 Office/Clerical	1	0	0.83	0.00000	54,595	77,155	12,324	27,988	260.0
95 Operator	6,563	288	3,320.03	0.00040	51,460	58,032	17,623	13,740	260.0
97 Service Worker	13	0	0.46	0.00000	699,961	83,384	13,938	23,342	260.0
99 Director/Supervisor	11	265	3.64	0.00000	64,214	69,206	13,034	16,006	260.0
53 Maintenance (Pupil Trans.)									
90 Classified on Leave	22	1,283	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	416	466	373.66	0.00000	64,657	66,948	11,749	16,215	260.0
93 Laborer	12	32	5.93	0.07186	48,955	52,689	13,407	12,363	260.0
94 Office/Clerical	3	1,205	1.77	0.00000	56,175	66,214	11,472	12,952	260.0
95 Operator	46	374	24.69	0.00555	54,705	57,990	13,366	13,756	260.0
97 Service Worker	38	102	23.81	0.00000	55,197	58,057	13,024	13,640	260.0
98 Technical	9	518	4.72	0.00000	63,734	67,450	12,139	16,586	260.0
99 Director/Supervisor	25	195	13.11	0.00000	68,051	73,093	12,051	17,041	260.0
61 Supervision (Maint. & Oper.)									

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Average per 1.0 FTE				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	12	3,497	3.33	1.74711	144,370	154,939	12,001	31,250	255.9
21 Elementary Principal	1	0	0.40	1.80472	143,080	170,651	11,340	33,203	216.0
61 Certificated on Leave	2	4,772	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	29	4,498	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	204	324	162.04	0.00000	59,209	60,182	12,110	13,202	260.0
96 Professional	4	45	2.20	0.00000	67,605	71,012	11,286	13,630	260.0
97 Service Worker	1	0	0.83	0.00000	86,583	102,001	12,345	20,129	260.0
98 Technical	2	180	1.00	0.00000	85,350	85,350	12,309	18,298	260.0
99 Director/Supervisor	356	1,510	294.98	0.00549	101,091	105,211	12,253	22,319	260.0
62 Grounds Maintenance									
90 Classified on Leave	8	2,281	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	211	91	180.25	0.00000	55,584	55,978	11,724	13,734	260.0
93 Laborer	247	201	219.22	0.00146	57,127	57,867	11,487	14,718	260.0
94 Office/Clerical	1	0	0.08	0.00000	45,026	45,042	15,234	10,038	260.0
95 Operator	12	40	8.74	0.00000	59,559	64,296	14,067	15,530	260.0
97 Service Worker	334	91	267.38	0.00000	54,063	55,551	11,892	14,142	260.0
98 Technical	3	400	1.00	0.00000	67,579	68,424	11,928	17,490	260.0
99 Director/Supervisor	8	71	3.48	0.17956	78,127	100,011	13,295	22,724	260.0
63 Operation of Buildings									
90 Classified on Leave	81	1,655	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	88	284	43.08	0.00000	51,654	52,131	11,737	12,282	260.0
93 Laborer	9	0	4.57	0.00000	45,155	53,675	9,978	9,993	260.0
94 Office/Clerical	36	174	16.24	0.00000	56,409	57,647	12,725	13,063	260.0
96 Professional	40	737	16.86	0.00000	60,520	63,043	11,776	14,620	260.0
97 Service Worker	5,655	243	5,243.10	0.00001	47,757	48,790	11,747	12,648	260.0
98 Technical	29	1,478	9.75	0.00000	54,890	53,359	13,017	12,114	260.0
99 Director/Supervisor	23	633	17.89	0.00000	74,003	77,441	11,490	17,170	260.0
64 Maintenance									
90 Classified on Leave	23	1,278	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	1,121	293	1,054.66	0.00057	69,031	69,863	11,409	16,648	260.0
93 Laborer	3	0	1.32	0.00000	53,611	54,939	13,212	12,243	260.0
94 Office/Clerical	9	33	4.78	0.00000	58,798	60,066	12,985	10,658	260.0
96 Professional	17	457	11.40	0.00000	76,467	76,676	11,984	17,150	260.0
97 Service Worker	302	112	199.06	0.00610	55,691	57,015	11,698	14,335	260.0
98 Technical	24	233	17.00	0.00000	69,051	70,963	11,771	16,175	260.0
99 Director/Supervisor	39	1,315	19.64	0.00000	80,370	83,699	12,218	18,785	260.0
65 Utilities									
92 Crafts/Trades	2	0	1.50	0.00000	71,422	74,558	9,324	20,172	260.0
96 Professional	7	0	4.83	0.00000	103,937	104,005	12,096	22,469	260.0
97 Service Worker	27	269	17.60	0.00000	75,699	76,824	11,195	17,688	260.0
98 Technical	1	0	0.70	0.00000	108,174	112,392	10,959	21,657	260.0
99 Director/Supervisor	1	0	0.40	0.00000	147,365	147,365	15,840	33,442	260.0
67 Building & Property Security									
90 Classified on Leave	1	2,527	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	8	870	5.81	0.00000	60,202	62,016	11,925	16,892	260.0
96 Professional	1	0	1.00	0.00000	83,095	83,382	13,942	17,316	260.0
97 Service Worker	107	800	85.45	0.00860	61,806	69,901	12,190	15,357	260.0
99 Director/Supervisor	26	1,083	17.12	0.00000	101,087	101,395	12,361	17,164	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Average per 1.0 FTE				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
72 Information Systems									
12 Deputy/Assist. Supt.	1	3,000	1.00	1.00000	180,993	193,043	12,566	27,610	260.0
13 Other District Admin.	43	2,561	21.65	1.79566	135,006	143,985	11,808	30,164	239.6
31 Elem. Homeroom Teacher	3	2,106	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	1	5,129	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher	1	0	0.04	1.88482	93,444	93,452	12,146	22,176	180.0
40 Other Support Personnel	1	1,000	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	2	3,225	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	46	2,488	0.00	0.00000	0	0	0	0	0.0
91 Aide	1	800	0.37	0.00000	57,706	74,755	14,924	14,648	260.0
94 Office/Clerical	109	319	83.17	0.00000	57,849	59,600	12,225	12,700	260.0
96 Professional	250	831	148.11	0.00684	90,913	92,646	12,826	20,272	260.0
98 Technical	956	265	815.71	0.01091	74,355	75,560	12,015	16,712	260.0
99 Director/Supervisor	162	1,614	134.56	0.01684	118,096	122,772	11,948	25,386	260.0
73 Printing									
90 Classified on Leave	1	20,041	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	26	317	19.81	0.00000	54,622	57,515	11,372	13,111	260.0
95 Operator	3	0	3.00	0.00000	47,985	47,990	10,466	15,337	260.0
96 Professional	3	3,291	2.00	0.00000	83,381	85,176	10,208	18,360	260.0
97 Service Worker	2	0	1.08	0.00000	42,645	42,631	11,891	11,831	260.0
98 Technical	71	547	61.95	0.00000	55,821	58,227	12,149	13,619	260.0
99 Director/Supervisor	7	4,654	6.70	0.00000	84,714	89,166	11,962	18,480	260.0
74 Warehousing and Distribution									
90 Classified on Leave	4	5,626	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	8	49	3.42	0.00000	49,347	49,861	10,574	14,927	260.0
93 Laborer	5	113	2.29	0.00000	49,735	56,347	14,450	13,560	260.0
94 Office/Clerical	28	101	19.68	0.00000	50,403	50,472	10,245	11,406	260.0
95 Operator	46	208	36.71	0.00000	62,206	64,071	8,637	15,114	260.0
97 Service Worker	160	223	124.54	0.00000	56,902	58,001	11,603	14,495	260.0
98 Technical	1	0	1.00	0.00000	43,514	43,514	9,110	11,907	260.0
99 Director/Supervisor	14	479	8.62	0.00000	78,542	81,753	12,988	18,713	260.0
75 Motor Pool									
90 Classified on Leave	4	1,264	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	51	143	20.61	0.00000	65,665	69,291	12,262	16,456	260.0
94 Office/Clerical	4	0	0.86	0.00000	57,494	60,093	12,821	12,751	260.0
95 Operator	5	24	1.38	0.00000	49,614	52,914	23,838	13,326	260.0
97 Service Worker	11	3,336	2.98	0.00000	55,353	58,935	13,595	15,143	260.0
99 Director/Supervisor	7	567	1.05	0.00000	72,368	76,942	11,556	18,078	260.0
91 Public Activities									
13 Other District Admin.	7	2,057	0.95	1.85712	132,614	148,106	14,861	32,184	260.0
24 Secondary Vice Principal	1	4,502	0.40	1.80472	118,462	29,682	14,287	16,277	260.0
31 Elem. Homeroom Teacher	14	903	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	2	1,248	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	4	1,188	0.84	1.72591	88,164	100,007	11,509	22,955	182.4
40 Other Support Personnel	12	4,939	2.00	1.72030	101,670	121,409	13,916	26,351	182.5
61 Certificated on Leave	3	2,067	2.50	1.88482	113,151	117,721	9,771	26,308	181.6
90 Classified on Leave	3	408	0.80	0.00000	64,368	64,786	11,294	13,828	260.0
91 Aide	409	259	173.99	0.00000	41,778	44,514	17,456	9,459	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
93 Laborer	4	364	1.66	0.00000	50,470	57,592	14,767	13,005	260.0
94 Office/Clerical	53	171	35.82	0.00000	56,203	54,338	11,047	12,307	260.0
96 Professional	120	1,413	78.80	0.02254	59,213	63,068	14,669	13,581	260.0
97 Service Worker	2	0	1.41	0.00000	42,943	42,945	14,338	12,848	260.0
98 Technical	13	232	6.00	0.00000	61,443	65,319	11,496	12,687	260.0
99 Director/Supervisor	81	1,523	61.84	0.00000	77,748	79,242	12,943	17,000	260.0
CP Capital Projects Funds									
12 Deputy/Assist. Supt.	4	8,373	1.30	1.75761	169,315	210,211	22,153	35,977	260.3
13 Other District Admin.	21	910	4.95	1.79522	151,465	155,148	11,871	30,545	259.8
21 Elementary Principal	1	600	1.00	1.80472	156,751	163,172	10,960	34,121	260.0
23 Secondary Principal	1	558	0.88	1.00000	175,566	193,693	11,351	33,201	260.0
31 Elem. Homeroom Teacher	1	335	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	1	18,591	1.00	1.56956	83,487	102,078	10,610	25,218	180.0
40 Other Support Personnel	63	2,374	16.27	1.74256	102,573	118,280	12,386	27,649	182.9
61 Certificated on Leave	1	1,381	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	6	6,179	0.00	0.00000	0	0	0	0	0.0
91 Aide	38	357	7.72	0.00000	53,754	69,950	9,919	14,348	260.0
92 Crafts/Trades	8	0	4.01	0.00000	76,009	76,247	8,950	16,922	260.0
94 Office/Clerical	54	219	34.52	0.00000	62,119	63,242	11,402	13,936	260.0
96 Professional	194	91	135.36	0.00000	99,130	99,913	11,703	21,626	260.0
97 Service Worker	18	134	6.40	0.00000	108,409	108,457	14,029	24,187	260.0
98 Technical	115	246	81.99	0.00000	91,301	89,521	11,303	19,416	260.0
99 Director/Supervisor	122	672	68.13	0.01429	135,233	140,034	12,019	27,623	260.0
SB Associated Student Body									
32 Secondary Teacher	10	1,214	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	1	0	0.17	0.00000	62,491	63,490	10,237	7,924	260.0
96 Professional	31	1,067	1.81	0.00000	27,584	40,408	511	3,445	260.0
State Summary	283,274	2,599	122,520.43	0.98246	70,996	78,898	12,838	17,976	212.4

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent									
12 Superintendent's Office	287	8,747	250.93	1.63561	164,049	182,951	13,409	36,354	249.9
14 Human Resources	5	1,476	0.95	1.80666	148,297	165,031	15,844	35,170	260.0
21 Supervision (Instruction)	1	10,336	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	2	4,095	0.03	1.69557	138,536	156,871	15,944	15,969	260.0
12 Deputy/Assist. Supt.									
12 Superintendent's Office	32	7,025	19.46	1.64995	164,727	192,654	11,738	35,335	253.5
13 Business Office	14	8,498	13.16	1.21359	177,991	202,300	12,417	36,160	253.4
14 Human Resources	22	7,906	18.31	1.60963	159,493	180,368	12,641	35,598	255.6
15 Public Relations	1	3,000	1.00	1.00000	180,993	193,220	13,040	33,104	260.0
21 Supervision (Instruction)	99	6,674	80.68	1.73351	171,992	192,680	12,905	37,927	257.1
33 Curriculum	6	3,397	1.91	1.71855	172,989	196,150	11,915	38,875	255.8
51 Supervision (Pupil Trans.)	1	1,500	0.00	0.00000	0	0	0	0	0.0
72 Information Systems	1	3,000	1.00	1.00000	180,993	193,043	12,566	27,610	260.0
CP Capital Projects Funds	4	8,373	1.30	1.75761	169,315	210,211	22,153	35,977	260.3
13 Other District Admin.									
12 Superintendent's Office	45	2,261	16.52	1.67038	138,250	145,111	11,962	30,353	249.3
13 Business Office	57	2,175	7.57	1.63395	145,723	159,007	10,620	32,954	242.2
14 Human Resources	82	3,904	62.28	1.71666	152,335	164,722	13,303	34,696	253.0
15 Public Relations	5	1,782	0.60	1.88482	270,687	278,443	30,169	28,747	260.0
21 Supervision (Instruction)	1,050	3,493	831.63	1.71008	138,270	146,883	12,202	32,142	248.3
22 Learning Resources	1	0	1.00	1.69557	114,430	121,587	11,968	29,784	260.0
23 Principal's Office	10	2,315	0.63	1.88482	540,543	540,543	84,677	33,521	260.0
25 Pupil Management and Safety	11	1,519	3.22	1.75068	123,475	133,640	12,222	30,443	251.7
26 Health/Related Services	2	900	0.00	0.00000	0	0	0	0	0.0
27 Teaching	2	4,503	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	13	2,442	8.78	1.50199	116,235	118,855	12,509	25,926	245.2
33 Curriculum	51	2,517	25.69	1.72361	131,471	143,760	14,027	30,723	242.3
41 Supervision (Food Services)	4	710	0.60	1.88482	151,028	154,935	9,970	34,546	259.5
51 Supervision (Pupil Trans.)	22	1,179	4.43	1.78415	130,279	136,816	13,181	30,222	247.7
61 Supervision (Maint. & Oper.)	12	3,497	3.33	1.74711	144,370	154,939	12,001	31,250	255.9
72 Information Systems	43	2,561	21.65	1.79566	135,006	143,985	11,808	30,164	239.6
91 Public Activities	7	2,057	0.95	1.85712	132,614	148,106	14,861	32,184	260.0
CP Capital Projects Funds	21	910	4.95	1.79522	151,465	155,148	11,871	30,545	259.8
21 Elementary Principal									
14 Human Resources	7	3,111	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	15	3,070	1.00	1.69447	146,013	146,013	13,344	28,159	260.0
23 Principal's Office	1,364	3,459	1,191.69	1.68848	134,229	142,360	12,261	31,872	243.2
25 Pupil Management and Safety	2	575	0.00	0.00000	0	0	0	0	0.0
27 Teaching	6	1,718	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	23	2,191	0.00	0.00000	0	0	0	0	0.0
61 Supervision (Maint. & Oper.)	1	0	0.40	1.80472	143,080	170,651	11,340	33,203	216.0
CP Capital Projects Funds	1	600	1.00	1.80472	156,751	163,172	10,960	34,121	260.0
22 Elem. Vice Principal									
21 Supervision (Instruction)	3	1,567	0.50	1.88482	135,662	18,338	22,220	15,236	260.0
23 Principal's Office	594	2,676	518.38	1.61753	120,544	127,251	12,244	28,769	245.0
25 Pupil Management and Safety	3	1,295	0.20	1.30517	109,675	120,661	11,928	25,781	204.0
27 Teaching	4	339	0.20	1.85240	125,528	127,079	16,802	30,133	248.4

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Instructional Prof Dev	14	1,406	2.60	1.14385	128,885	130,860	10,831	31,141	260.0
23 Secondary Principal									
14 Human Resources	8	2,010	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	11	2,601	3.04	1.64027	117,375	144,635	17,037	23,402	241.7
23 Principal's Office	899	3,514	740.42	1.69823	139,640	148,834	12,625	32,398	240.7
25 Pupil Management and Safety	3	517	0.00	0.00000	0	0	0	0	0.0
27 Teaching	2	2,007	0.00	0.00000	0	0	0	0	0.0
28 Extracurricular	1	4,199	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	14	3,078	0.10	1.02628	156,566	176,210	11,622	11,139	260.0
CP Capital Projects Funds	1	558	0.88	1.00000	175,566	193,693	11,351	33,201	260.0
24 Secondary Vice Principal									
14 Human Resources	1	1,000	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	8	3,825	3.60	1.11925	114,424	106,307	11,274	25,319	232.2
23 Principal's Office	1,022	3,600	890.53	1.64113	130,068	138,664	12,196	31,211	244.3
25 Pupil Management and Safety	6	1,910	0.38	1.77912	117,992	130,051	12,523	26,535	215.0
28 Extracurricular	2	3,281	2.00	1.88482	126,029	134,603	12,944	27,385	260.0
31 Instructional Prof Dev	12	1,127	1.00	0.00000	132,413	133,373	10,985	31,989	260.0
91 Public Activities	1	4,502	0.40	1.80472	118,462	29,682	14,287	16,277	260.0
25 Other School Admin.									
21 Supervision (Instruction)	278	2,163	120.65	1.66365	121,557	128,957	12,054	28,949	234.1
23 Principal's Office	401	2,682	85.02	1.66166	101,729	108,277	12,024	24,599	207.0
24 Guidance and Counseling	15	2,090	4.20	1.69551	133,307	148,587	11,199	34,941	260.0
25 Pupil Management and Safety	11	7,006	5.50	1.59065	96,959	124,447	13,453	23,610	180.0
26 Health/Related Services	1	0	0.13	1.41708	140,800	140,800	0	1,450	199.0
27 Teaching	6	2,527	1.73	1.80548	88,495	108,760	11,181	25,074	180.0
28 Extracurricular	1	5,620	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	46	2,472	10.94	1.68429	135,206	131,922	11,814	29,804	237.6
33 Curriculum	7	2,664	3.05	1.82506	131,293	136,737	12,001	32,058	251.8
34 Professional Learning—State	2	426	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher									
12 Superintendent's Office	1	100	0.00	0.00000	0	0	0	0	0.0
15 Public Relations	4	800	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	62	2,238	3.00	1.32939	68,780	74,473	14,632	17,527	180.7
22 Learning Resources	28	1,122	0.54	1.70093	87,405	103,002	10,895	22,571	181.9
23 Principal's Office	257	711	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	89	714	1.28	1.56398	78,859	88,531	11,933	21,499	180.0
25 Pupil Management and Safety	97	745	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	408	2,594	0.40	1.28158	15,905	53,984	10,559	12,728	180.0
27 Teaching	33,463	4,126	27,909.22	1.49569	74,971	83,752	11,525	19,495	180.8
28 Extracurricular	1,891	1,234	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	12,184	2,098	7.59	1.59458	83,618	94,169	11,477	20,470	183.6
32 Instructional Technology	1	1,500	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	317	207	0.33	1.69447	80,348	97,268	12,356	20,590	185.0
34 Professional Learning—State	11,754	657	18.09	1.50842	79,294	89,313	11,208	20,762	183.5
72 Information Systems	3	2,106	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	14	903	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	1	335	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher									

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Superintendent's Office	1	2,732	0.00	0.00000	0	0	0	0	0.0
14 Human Resources	3	7,544	1.20	1.67934	80,302	94,731	9,834	22,938	180.0
15 Public Relations	1	800	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	13	2,233	3.00	1.41737	78,353	76,516	12,645	21,512	207.0
22 Learning Resources	4	6,048	0.14	1.74756	83,676	97,409	2,431	14,765	180.0
23 Principal's Office	147	1,093	1.00	1.01346	179,647	179,647	18,393	14,177	191.0
24 Guidance and Counseling	39	1,981	2.40	1.52723	77,381	91,610	10,714	23,678	181.0
25 Pupil Management and Safety	23	857	0.20	1.69447	73,445	106,117	14,423	24,863	180.0
26 Health/Related Services	15	578	0.00	0.00000	0	0	0	0	0.0
27 Teaching	28,819	5,551	23,177.18	1.56503	78,463	91,004	11,873	20,798	180.9
28 Extracurricular	5,610	3,475	19.15	1.71534	91,127	114,845	11,918	24,724	181.0
31 Instructional Prof Dev	10,891	2,252	18.25	1.70831	87,944	104,331	10,860	23,583	181.6
32 Instructional Technology	3	512	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	49	2,075	2.06	1.81492	88,961	110,287	11,282	23,662	182.1
34 Professional Learning—State	10,633	698	17.07	1.63388	84,945	98,366	11,636	22,474	183.6
91 Public Activities	2	1,248	0.00	0.00000	0	0	0	0	0.0
SB Associated Student Body	10	1,214	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher									
14 Human Resources	4	7,463	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	18	8,461	0.17	1.80105	100,988	651,723	51,613	28,026	260.0
22 Learning Resources	36	7,597	0.50	1.43100	74,764	74,764	2,046	10,641	180.0
23 Principal's Office	21	600	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	82	10,331	4.00	1.58185	75,777	90,141	12,998	21,034	180.0
25 Pupil Management and Safety	2	740	0.99	1.80472	91,093	14,633	1,645	7,629	182.0
26 Health/Related Services	119	9,324	1.80	1.68795	86,607	118,246	12,989	21,239	180.0
27 Teaching	13,306	5,473	7,546.07	1.51305	76,839	87,915	11,543	20,158	180.9
28 Extracurricular	229	2,402	4.55	1.64212	84,619	114,225	11,750	25,643	180.4
31 Instructional Prof Dev	5,448	1,908	165.69	1.74094	87,561	102,096	12,498	22,199	181.0
33 Curriculum	60	10,113	5.21	1.71316	95,827	116,880	10,773	25,272	196.1
34 Professional Learning—State	5,600	1,008	4.07	1.51917	80,252	94,853	11,393	21,297	183.6
41 Supervision (Food Services)	1	0	0.16	1.88482	97,444	97,838	11,447	25,260	180.0
72 Information Systems	1	5,129	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	4	1,188	0.84	1.72591	88,164	100,007	11,509	22,955	182.4
CP Capital Projects Funds	1	18,591	1.00	1.56956	83,487	102,078	10,610	25,218	180.0
34 Elem. Specialist Teacher									
14 Human Resources	1	7,357	0.80	1.05246	51,979	61,072	10,364	14,726	180.0
15 Public Relations	1	800	0.00	0.00000	0	0	0	0	0.0
22 Learning Resources	21	2,981	1.41	1.66328	82,806	98,247	12,091	22,186	180.0
23 Principal's Office	12	454	0.14	1.88482	93,453	99,702	15,344	23,553	180.0
24 Guidance and Counseling	18	710	0.16	1.64715	81,415	75,461	11,480	17,017	180.6
25 Pupil Management and Safety	10	1,005	0.20	1.80472	78,790	81,546	14,460	19,255	180.0
26 Health/Related Services	2	300	0.00	0.00000	0	0	0	0	0.0
27 Teaching	4,896	4,505	3,913.00	1.57651	79,478	90,792	11,908	20,545	180.8
28 Extracurricular	286	1,714	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	1,863	2,417	18.91	1.69029	85,990	102,066	12,304	22,630	180.5
33 Curriculum	3	189	0.00	0.00000	0	0	0	0	0.0
34 Professional Learning—State	1,748	651	3.11	1.59316	80,197	98,212	11,737	22,274	183.9
51 Supervision (Pupil Trans.)	1	0	0.04	1.62022	88,571	100,639	13,116	24,377	180.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
72 Information Systems	1	0	0.04	1.88482	93,444	93,452	12,146	22,176	180.0
40 Other Support Personnel									
12 Superintendent's Office	1	8,400	0.00	0.00000	0	0	0	0	0.0
13 Business Office	1	420	0.00	0.00000	0	0	0	0	0.0
14 Human Resources	25	1,827	0.00	0.00000	0	0	0	0	0.0
15 Public Relations	1	800	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	639	3,403	113.63	1.70125	88,835	108,403	11,916	23,691	184.5
22 Learning Resources	114	2,874	4.00	1.74586	94,911	110,175	11,564	23,429	181.5
23 Principal's Office	354	2,328	40.04	1.72825	82,977	101,603	11,137	22,415	185.7
24 Guidance and Counseling	209	3,691	119.37	1.60461	83,462	94,890	12,323	21,470	183.3
25 Pupil Management and Safety	63	12,853	54.45	1.62788	84,252	107,217	12,199	24,654	180.8
26 Health/Related Services	227	4,688	69.13	1.57600	83,948	96,670	11,957	21,874	180.8
27 Teaching	2,398	4,154	605.93	1.65514	84,429	97,977	12,064	22,232	181.3
28 Extracurricular	71	1,290	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	1,730	6,898	928.71	1.72036	89,091	108,258	11,703	24,677	181.6
33 Curriculum	97	4,862	58.46	1.73457	92,559	117,522	11,213	26,337	184.1
34 Professional Learning—State	647	734	7.84	1.84918	92,531	122,417	14,229	24,645	182.0
41 Supervision (Food Services)	1	5,129	0.00	0.00000	0	0	0	0	0.0
72 Information Systems	1	1,000	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	12	4,939	2.00	1.72030	101,670	121,409	13,916	26,351	182.5
CP Capital Projects Funds	63	2,374	16.27	1.74256	102,573	118,280	12,386	27,649	182.9
41 Library Media Specialist									
15 Public Relations	2	800	0.00	0.00000	0	0	0	0	0.0
22 Learning Resources	1,137	6,093	826.87	1.71751	87,842	102,449	11,928	23,261	180.7
23 Principal's Office	5	444	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	7	4,408	2.65	1.50075	78,994	93,104	11,136	22,101	184.5
26 Health/Related Services	2	300	0.00	0.00000	0	0	0	0	0.0
27 Teaching	85	2,801	2.30	1.58129	77,452	87,075	12,503	17,376	180.0
28 Extracurricular	10	1,653	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	452	2,684	0.21	1.79148	88,080	97,659	12,063	22,079	180.2
34 Professional Learning—State	405	752	0.50	1.68262	91,901	112,330	12,006	25,272	183.8
42 Counselor									
12 Superintendent's Office	1	244	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	1	865	0.00	0.00000	0	0	0	0	0.0
22 Learning Resources	6	4,474	2.00	1.53038	80,210	88,404	16,062	19,267	183.0
23 Principal's Office	9	556	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	2,943	6,947	2,700.68	1.58215	79,081	91,927	11,825	21,005	180.8
26 Health/Related Services	11	1,553	0.27	1.69447	79,426	98,862	13,830	20,837	180.0
27 Teaching	141	2,533	5.41	1.30678	72,010	75,587	11,961	17,497	184.2
28 Extracurricular	18	1,451	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	1,126	2,273	0.37	1.72167	87,203	110,102	14,376	21,790	181.7
34 Professional Learning—State	1,113	724	1.71	1.63854	84,075	99,038	11,382	22,827	183.8
43 Occupational Therapist									
26 Health/Related Services	574	7,355	477.24	1.52867	79,111	92,194	12,034	20,089	181.0
27 Teaching	13	1,834	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	213	2,256	0.12	1.49178	82,842	97,765	11,714	21,669	184.3
34 Professional Learning—State	207	641	0.39	1.54238	82,925	90,454	10,904	19,787	183.3
44 Social Worker									

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24 Guidance and Counseling	158	7,511	145.16	1.50946	75,466	86,783	11,594	20,163	180.6
26 Health/Related Services	29	3,167	15.19	1.52208	73,684	82,567	10,494	19,318	180.5
27 Teaching	14	1,734	3.40	1.53897	79,402	85,830	6,954	17,274	180.0
28 Extracurricular	1	4,100	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	47	2,099	0.01	1.37458	67,500	76,656	11,475	17,903	182.0
34 Professional Learning—State	32	740	0.09	1.73865	89,630	104,601	13,308	24,843	184.2
45 Spch.-Lang. Path./Audio.									
21 Supervision (Instruction)	1	261	0.00	0.00000	0	0	0	0	0.0
25 Pupil Management and Safety	1	661	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	1,555	6,696	1,388.01	1.57115	79,956	91,971	11,706	20,127	180.9
27 Teaching	39	2,673	3.41	1.43065	69,286	81,215	5,088	13,918	180.5
28 Extracurricular	1	74	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	609	2,245	0.14	1.57542	95,080	111,640	11,700	23,874	190.6
34 Professional Learning—State	618	694	1.09	1.57233	83,513	99,494	12,571	20,398	183.7
41 Supervision (Food Services)	1	2,250	0.00	0.00000	0	0	0	0	0.0
46 Psychologist									
21 Supervision (Instruction)	1	2,500	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	4	179	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	1,210	8,861	1,076.13	1.61714	81,741	96,506	11,851	21,595	180.8
27 Teaching	38	1,878	2.00	1.43958	75,525	84,670	9,298	20,312	183.0
28 Extracurricular	1	481	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	488	2,153	0.27	1.66536	91,337	115,297	11,890	25,787	184.8
34 Professional Learning—State	429	747	0.47	1.64681	85,182	100,034	11,147	22,132	182.9
47 Nurse									
24 Guidance and Counseling	1	499	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	654	5,311	550.03	1.33492	69,389	79,747	11,685	17,827	181.1
27 Teaching	27	1,321	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	239	2,043	0.05	1.14550	61,060	69,121	14,931	11,455	183.0
34 Professional Learning—State	216	648	0.15	1.33928	70,801	77,837	10,602	16,559	182.4
48 Physical Therapist									
26 Health/Related Services	215	7,956	175.12	1.57675	84,436	99,557	12,077	20,855	180.7
27 Teaching	9	1,990	0.00	0.00000	0	0	0	0	0.0
28 Extracurricular	1	9,003	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	91	2,216	0.03	1.80639	100,071	129,063	11,614	27,844	184.1
34 Professional Learning—State	89	707	0.14	1.52187	88,187	100,827	11,401	21,612	183.9
49 Behavior Analyst									
21 Supervision (Instruction)	1	13,736	1.00	1.19891	56,792	76,341	10,945	17,891	180.0
26 Health/Related Services	4	5,549	2.00	1.51715	73,530	82,477	11,894	19,429	181.2
31 Instructional Prof Dev	2	1,469	0.00	0.00000	0	0	0	0	0.0
34 Professional Learning—State	1	631	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular									
27 Teaching	14	3,078	0.00	0.00000	0	0	0	0	0.0
28 Extracurricular	690	4,492	109.04	1.67376	91,847	113,102	11,644	25,698	197.9
31 Instructional Prof Dev	29	2,178	0.00	0.00000	0	0	0	0	0.0
34 Professional Learning—State	39	480	0.03	1.78289	102,680	123,942	11,595	26,707	184.1
52 Substitute Teacher									
27 Teaching	77	2,413	48.64	1.36501	60,291	68,830	10,659	14,424	180.5
28 Extracurricular	1	8,279	0.00	0.00000	0	0	0	0	0.0

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31 Instructional Prof Dev	7	2,788	1.00	1.24398	51,872	63,483	10,364	15,080	180.0
34 Professional Learning—State	4	331	0.01	1.88482	112,833	143,669	11,110	34,205	185.0
61 Certificated on Leave									
11 Board of Directors	1	10,447	0.00	0.00000	0	0	0	0	0.0
12 Superintendent's Office	52	12,254	0.00	0.00000	0	0	0	0	0.0
13 Business Office	1	6,404	0.00	0.00000	0	0	0	0	0.0
14 Human Resources	147	2,868	7.60	1.72489	87,341	107,432	11,321	25,299	180.5
21 Supervision (Instruction)	135	5,598	0.00	0.00000	0	0	0	0	0.0
22 Learning Resources	48	2,018	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	414	4,207	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	123	1,474	0.00	0.00000	0	0	0	0	0.0
25 Pupil Management and Safety	3	1,466	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	122	2,499	0.37	1.80197	258,011	271,788	41,249	19,601	180.0
27 Teaching	3,183	2,004	48.87	1.76596	93,784	103,156	11,987	23,967	181.3
28 Extracurricular	9	2,428	0.60	1.80472	97,987	138,448	11,577	27,552	180.0
31 Instructional Prof Dev	29	2,353	0.03	1.88482	168,781	115,151	11,626	26,853	182.5
33 Curriculum	8	932	0.00	0.00000	0	0	0	0	0.0
34 Professional Learning—State	8	611	0.01	1.88482	98,182	113,701	1,645	26,845	182.0
51 Supervision (Pupil Trans.)	1	626	0.00	0.00000	0	0	0	0	0.0
61 Supervision (Maint. & Oper.)	2	4,772	0.00	0.00000	0	0	0	0	0.0
72 Information Systems	2	3,225	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	3	2,067	2.50	1.88482	113,151	117,721	9,771	26,308	181.6
CP Capital Projects Funds	1	1,381	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher									
26 Health/Related Services	1	0	1.00	0.00000	126,600	0	0	0	180.0
27 Teaching	178	0	178.34	1.31001	53,013	34,034	379	1,790	196.9
64 Contractor ESA									
24 Guidance and Counseling	12	0	10.50	1.40593	57,615	46,963	0	728	203.6
26 Health/Related Services	140	0	134.37	1.15328	69,346	391	3,433	4,877	181.0
27 Teaching	4	0	3.00	0.39964	63,617	0	0	0	181.7
90 Classified on Leave									
11 Board of Directors	1	2,357	0.00	0.00000	0	0	0	0	0.0
12 Superintendent's Office	19	4,076	0.00	0.00000	0	0	0	0	0.0
13 Business Office	74	4,007	0.00	0.00000	0	0	0	0	0.0
14 Human Resources	152	1,479	0.79	0.00000	91,870	99,457	20,168	22,035	260.0
15 Public Relations	6	7,321	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	70	3,672	0.00	0.00000	0	0	0	0	0.0
22 Learning Resources	35	2,051	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	207	1,343	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	54	1,292	0.00	0.00000	0	0	0	0	0.0
25 Pupil Management and Safety	195	391	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	84	859	0.00	0.00000	0	0	0	0	0.0
27 Teaching	942	717	0.60	0.00000	57,647	68,998	18,364	14,579	260.0
28 Extracurricular	18	2,097	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	1	3,799	0.00	0.00000	0	0	0	0	0.0
32 Instructional Technology	4	566	0.00	0.00000	0	0	0	0	0.0
41 Supervision (Food Services)	18	1,776	0.00	0.00000	0	0	0	0	0.0
44 Operations (Food Services)	228	796	0.00	0.00000	0	0	0	0	0.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
51 Supervision (Pupil Trans.)	38	1,736	0.00	0.00000	0	0	0	0	0.0
52 Operations (Pupil Trans.)	275	768	0.00	0.00000	0	0	0	0	0.0
53 Maintenance (Pupil Trans.)	22	1,283	0.00	0.00000	0	0	0	0	0.0
61 Supervision (Maint. & Oper.)	29	4,498	0.00	0.00000	0	0	0	0	0.0
62 Grounds Maintenance	8	2,281	0.00	0.00000	0	0	0	0	0.0
63 Operation of Buildings	81	1,655	0.00	0.00000	0	0	0	0	0.0
64 Maintenance	23	1,278	0.00	0.00000	0	0	0	0	0.0
67 Building & Property Security	1	2,527	0.00	0.00000	0	0	0	0	0.0
72 Information Systems	46	2,488	0.00	0.00000	0	0	0	0	0.0
73 Printing	1	20,041	0.00	0.00000	0	0	0	0	0.0
74 Warehousing and Distribution	4	5,626	0.00	0.00000	0	0	0	0	0.0
75 Motor Pool	4	1,264	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	3	408	0.80	0.00000	64,368	64,786	11,294	13,828	260.0
CP Capital Projects Funds	6	6,179	0.00	0.00000	0	0	0	0	0.0
91 Aide									
14 Human Resources	5	263	2.46	0.00000	63,409	68,134	12,945	13,788	260.0
15 Public Relations	2	400	0.74	0.00000	36,361	36,342	3,598	8,269	260.0
21 Supervision (Instruction)	26	192	16.80	0.06243	46,667	47,942	12,264	10,239	260.0
22 Learning Resources	857	247	353.57	0.00419	43,452	45,941	17,358	10,046	260.0
23 Principal's Office	459	295	106.26	0.00000	40,555	45,474	12,601	9,246	260.0
24 Guidance and Counseling	414	441	245.99	0.01080	53,816	56,482	14,722	12,499	260.0
25 Pupil Management and Safety	6,761	94	1,199.74	0.00058	41,394	44,851	16,839	9,637	260.0
26 Health/Related Services	951	274	437.88	0.00033	50,632	52,828	16,974	11,386	260.0
27 Teaching	25,988	324	13,628.94	0.00186	44,654	47,003	17,042	10,400	260.0
28 Extracurricular	178	1,341	19.44	0.23534	39,679	76,297	17,434	16,037	260.0
31 Instructional Prof Dev	1,108	114	7.69	0.00092	54,336	59,274	17,739	12,351	260.0
33 Curriculum	1	0	0.39	0.00000	53,200	53,252	20,328	11,147	260.0
44 Operations (Food Services)	200	23	30.42	0.00000	38,699	41,257	17,198	9,247	260.0
51 Supervision (Pupil Trans.)	28	66	7.41	0.00000	52,492	53,663	15,804	17,798	260.0
52 Operations (Pupil Trans.)	11	1,699	3.06	0.00000	38,153	39,044	12,293	12,756	260.0
72 Information Systems	1	800	0.37	0.00000	57,706	74,755	14,924	14,648	260.0
91 Public Activities	409	259	173.99	0.00000	41,778	44,514	17,456	9,459	260.0
CP Capital Projects Funds	38	357	7.72	0.00000	53,754	69,950	9,919	14,348	260.0
92 Crafts/Trades									
13 Business Office	1	420	0.00	0.00000	0	0	0	0	0.0
27 Teaching	1	10,680	0.00	0.00000	0	0	0	0	0.0
28 Extracurricular	1	0	0.88	0.00000	58,037	58,022	14,718	12,986	260.0
44 Operations (Food Services)	1	0	0.60	0.00000	63,107	63,641	11,675	14,653	260.0
52 Operations (Pupil Trans.)	3	341	1.00	0.00000	52,998	52,998	10,855	14,968	260.0
53 Maintenance (Pupil Trans.)	416	466	373.66	0.00000	64,657	66,948	11,749	16,215	260.0
62 Grounds Maintenance	211	91	180.25	0.00000	55,584	55,978	11,724	13,734	260.0
63 Operation of Buildings	88	284	43.08	0.00000	51,654	52,131	11,737	12,282	260.0
64 Maintenance	1,121	293	1,054.66	0.00057	69,031	69,863	11,409	16,648	260.0
65 Utilities	2	0	1.50	0.00000	71,422	74,558	9,324	20,172	260.0
74 Warehousing and Distribution	8	49	3.42	0.00000	49,347	49,861	10,574	14,927	260.0
75 Motor Pool	51	143	20.61	0.00000	65,665	69,291	12,262	16,456	260.0
CP Capital Projects Funds	8	0	4.01	0.00000	76,009	76,247	8,950	16,922	260.0
93 Laborer									

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
44 Operations (Food Services)	3	0	1.76	0.00000	38,903	38,913	9,831	12,798	260.0
53 Maintenance (Pupil Trans.)	12	32	5.93	0.07186	48,955	52,689	13,407	12,363	260.0
62 Grounds Maintenance	247	201	219.22	0.00146	57,127	57,867	11,487	14,718	260.0
63 Operation of Buildings	9	0	4.57	0.00000	45,155	53,675	9,978	9,993	260.0
64 Maintenance	3	0	1.32	0.00000	53,611	54,939	13,212	12,243	260.0
74 Warehousing and Distribution	5	113	2.29	0.00000	49,735	56,347	14,450	13,560	260.0
91 Public Activities	4	364	1.66	0.00000	50,470	57,592	14,767	13,005	260.0
94 Office/Clerical									
11 Board of Directors	14	443	8.33	0.00000	78,600	81,560	11,204	17,596	260.0
12 Superintendent's Office	328	385	232.00	0.00000	68,499	71,308	12,064	15,264	260.0
13 Business Office	965	477	766.26	0.00016	61,809	63,771	12,206	13,737	260.0
14 Human Resources	504	377	405.78	0.00246	63,688	66,032	12,069	14,176	260.0
15 Public Relations	100	526	57.13	0.00000	61,902	62,522	12,275	13,630	260.0
21 Supervision (Instruction)	1,412	435	998.56	0.00086	56,705	58,491	12,693	12,713	260.0
22 Learning Resources	370	327	190.87	0.00500	48,311	51,211	15,337	10,854	260.0
23 Principal's Office	5,396	649	3,780.28	0.00028	51,934	54,678	13,862	11,926	260.0
24 Guidance and Counseling	632	555	418.73	0.00198	53,293	56,147	14,250	12,325	260.0
25 Pupil Management and Safety	485	307	231.17	0.00000	48,208	50,765	15,158	11,436	260.0
26 Health/Related Services	387	411	151.08	0.00000	48,694	52,483	16,673	11,257	260.0
27 Teaching	384	549	135.60	0.01113	50,386	52,642	15,101	11,724	260.0
28 Extracurricular	209	625	93.95	0.00175	52,889	56,950	14,746	12,307	260.0
31 Instructional Prof Dev	24	287	5.95	0.00000	69,205	73,230	13,010	14,900	260.0
32 Instructional Technology	6	0	3.75	0.00000	44,721	38,755	9,792	9,778	260.0
33 Curriculum	37	243	26.97	0.00000	54,093	55,627	12,793	11,985	260.0
41 Supervision (Food Services)	172	439	102.90	0.00000	52,902	55,039	13,856	12,021	260.0
44 Operations (Food Services)	219	79	27.73	0.00000	44,691	46,316	13,613	10,714	260.0
51 Supervision (Pupil Trans.)	288	379	193.85	0.00000	55,312	59,104	12,828	13,103	260.0
52 Operations (Pupil Trans.)	1	0	0.83	0.00000	54,595	77,155	12,324	27,988	260.0
53 Maintenance (Pupil Trans.)	3	1,205	1.77	0.00000	56,175	66,214	11,472	12,952	260.0
61 Supervision (Maint. & Oper.)	204	324	162.04	0.00000	59,209	60,182	12,110	13,202	260.0
62 Grounds Maintenance	1	0	0.08	0.00000	45,026	45,042	15,234	10,038	260.0
63 Operation of Buildings	36	174	16.24	0.00000	56,409	57,647	12,725	13,063	260.0
64 Maintenance	9	33	4.78	0.00000	58,798	60,066	12,985	10,658	260.0
67 Building & Property Security	8	870	5.81	0.00000	60,202	62,016	11,925	16,892	260.0
72 Information Systems	109	319	83.17	0.00000	57,849	59,600	12,225	12,700	260.0
73 Printing	26	317	19.81	0.00000	54,622	57,515	11,372	13,111	260.0
74 Warehousing and Distribution	28	101	19.68	0.00000	50,403	50,472	10,245	11,406	260.0
75 Motor Pool	4	0	0.86	0.00000	57,494	60,093	12,821	12,751	260.0
91 Public Activities	53	171	35.82	0.00000	56,203	54,338	11,047	12,307	260.0
CP Capital Projects Funds	54	219	34.52	0.00000	62,119	63,242	11,402	13,936	260.0
SB Associated Student Body	1	0	0.17	0.00000	62,491	63,490	10,237	7,924	260.0
95 Operator									
25 Pupil Management and Safety	2	0	0.58	0.00000	80,900	89,193	30,773	23,362	260.0
27 Teaching	4	634	0.44	0.00000	56,560	63,271	15,643	16,438	260.0
44 Operations (Food Services)	59	168	29.04	0.00000	52,695	58,432	15,757	13,391	260.0
51 Supervision (Pupil Trans.)	144	630	113.81	0.00000	65,108	69,789	12,678	15,542	260.0
52 Operations (Pupil Trans.)	6,563	288	3,320.03	0.00040	51,460	58,032	17,623	13,740	260.0
53 Maintenance (Pupil Trans.)	46	374	24.69	0.00555	54,705	57,990	13,366	13,756	260.0

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62 Grounds Maintenance	12	40	8.74	0.00000	59,559	64,296	14,067	15,530	260.0
73 Printing	3	0	3.00	0.00000	47,985	47,990	10,466	15,337	260.0
74 Warehousing and Distribution	46	208	36.71	0.00000	62,206	64,071	8,637	15,114	260.0
75 Motor Pool	5	24	1.38	0.00000	49,614	52,914	23,838	13,326	260.0
96 Professional									
11 Board of Directors	8	1,094	3.40	0.00000	118,962	126,628	10,823	26,664	260.0
12 Superintendent's Office	65	1,137	37.00	0.03678	82,019	84,884	11,008	17,808	260.0
13 Business Office	389	765	308.58	0.00382	81,549	84,422	11,951	17,924	260.0
14 Human Resources	205	583	160.53	0.00000	81,477	82,394	11,735	17,895	260.0
15 Public Relations	88	631	66.04	0.01308	81,118	80,107	11,891	17,833	260.0
21 Supervision (Instruction)	271	520	187.39	0.00094	77,113	78,497	12,096	16,862	260.0
22 Learning Resources	23	1,499	5.77	0.00000	75,334	74,881	13,654	16,211	260.0
23 Principal's Office	73	1,246	19.41	0.03744	62,726	65,441	13,467	14,603	260.0
24 Guidance and Counseling	470	512	272.51	0.00467	63,358	65,617	14,446	14,196	260.0
25 Pupil Management and Safety	440	808	110.78	0.01325	64,522	67,096	14,207	15,206	260.0
26 Health/Related Services	616	970	348.64	0.00591	72,808	76,407	16,476	16,477	260.0
27 Teaching	1,478	1,352	295.53	0.00515	62,553	65,116	14,854	13,899	260.0
28 Extracurricular	13,972	3,987	113.38	0.20131	56,792	144,492	16,224	28,952	260.0
31 Instructional Prof Dev	226	1,050	1.01	0.00000	87,784	87,759	14,994	18,839	260.0
32 Instructional Technology	43	1,564	14.24	0.00000	59,502	61,318	16,546	13,637	260.0
33 Curriculum	6	0	6.00	0.00000	64,550	66,240	12,228	14,226	260.0
41 Supervision (Food Services)	22	254	11.56	0.00000	70,114	70,265	11,473	16,138	260.0
44 Operations (Food Services)	21	35	10.81	0.00000	51,218	57,711	15,227	11,974	260.0
51 Supervision (Pupil Trans.)	10	296	2.34	0.00000	73,351	72,555	10,224	13,822	260.0
61 Supervision (Maint. & Oper.)	4	45	2.20	0.00000	67,605	71,012	11,286	13,630	260.0
63 Operation of Buildings	40	737	16.86	0.00000	60,520	63,043	11,776	14,620	260.0
64 Maintenance	17	457	11.40	0.00000	76,467	76,676	11,984	17,150	260.0
65 Utilities	7	0	4.83	0.00000	103,937	104,005	12,096	22,469	260.0
67 Building & Property Security	1	0	1.00	0.00000	83,095	83,382	13,942	17,316	260.0
72 Information Systems	250	831	148.11	0.00684	90,913	92,646	12,826	20,272	260.0
73 Printing	3	3,291	2.00	0.00000	83,381	85,176	10,208	18,360	260.0
91 Public Activities	120	1,413	78.80	0.02254	59,213	63,068	14,669	13,581	260.0
CP Capital Projects Funds	194	91	135.36	0.00000	99,130	99,913	11,703	21,626	260.0
SB Associated Student Body	31	1,067	1.81	0.00000	27,584	40,408	511	3,445	260.0
97 Service Worker									
12 Superintendent's Office	1	0	0.42	0.00000	35,302	35,287	15,031	12,100	260.0
14 Human Resources	5	0	4.29	0.00000	52,426	52,421	11,965	11,497	260.0
21 Supervision (Instruction)	10	72	5.18	0.06112	50,308	54,035	13,695	11,132	260.0
22 Learning Resources	24	0	15.78	0.03992	48,052	49,464	15,618	10,795	260.0
23 Principal's Office	5	25	1.35	0.00000	42,881	42,852	15,511	10,831	260.0
24 Guidance and Counseling	2	0	1.46	0.00000	53,642	55,581	14,002	12,550	260.0
25 Pupil Management and Safety	530	273	302.28	0.00000	55,359	61,114	14,925	14,097	260.0
26 Health/Related Services	31	1,792	13.54	0.00000	59,618	57,851	15,371	13,589	260.0
27 Teaching	23	1,222	3.17	0.00000	46,240	45,126	16,163	12,470	260.0
28 Extracurricular	1	53	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	2	0	0.93	0.00000	53,699	65,696	22,199	11,964	260.0
41 Supervision (Food Services)	2	0	1.17	0.00000	67,437	69,950	15,671	24,096	260.0
44 Operations (Food Services)	5,434	285	2,554.37	0.00004	40,147	44,814	15,913	10,957	260.0

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51 Supervision (Pupil Trans.)	2	210	0.83	0.00000	97,002	118,503	12,371	20,468	260.0
52 Operations (Pupil Trans.)	13	0	0.46	0.00000	699,961	83,384	13,938	23,342	260.0
53 Maintenance (Pupil Trans.)	38	102	23.81	0.00000	55,197	58,057	13,024	13,640	260.0
61 Supervision (Maint. & Oper.)	1	0	0.83	0.00000	86,583	102,001	12,345	20,129	260.0
62 Grounds Maintenance	334	91	267.38	0.00000	54,063	55,551	11,892	14,142	260.0
63 Operation of Buildings	5,655	243	5,243.10	0.00001	47,757	48,790	11,747	12,648	260.0
64 Maintenance	302	112	199.06	0.00610	55,691	57,015	11,698	14,335	260.0
65 Utilities	27	269	17.60	0.00000	75,699	76,824	11,195	17,688	260.0
67 Building & Property Security	107	800	85.45	0.00860	61,806	69,901	12,190	15,357	260.0
73 Printing	2	0	1.08	0.00000	42,645	42,631	11,891	11,831	260.0
74 Warehousing and Distribution	160	223	124.54	0.00000	56,902	58,001	11,603	14,495	260.0
75 Motor Pool	11	3,336	2.98	0.00000	55,353	58,935	13,595	15,143	260.0
91 Public Activities	2	0	1.41	0.00000	42,943	42,945	14,338	12,848	260.0
CP Capital Projects Funds	18	134	6.40	0.00000	108,409	108,457	14,029	24,187	260.0
98 Technical									
12 Superintendent's Office	3	502	3.00	0.33333	70,833	71,581	9,867	15,684	260.0
13 Business Office	130	410	92.83	0.00000	73,461	77,410	11,757	16,435	260.0
14 Human Resources	72	370	65.60	0.00000	77,069	77,818	11,151	16,950	260.0
15 Public Relations	2	300	1.50	0.00000	79,791	81,610	14,164	16,726	260.0
21 Supervision (Instruction)	94	568	66.35	0.00000	70,913	71,597	12,107	15,983	260.0
22 Learning Resources	50	358	31.36	0.00000	75,799	80,795	13,831	18,240	260.0
23 Principal's Office	25	586	8.24	0.00000	77,851	81,493	12,639	18,007	260.0
24 Guidance and Counseling	59	756	29.41	0.00000	73,901	79,083	13,615	16,866	260.0
26 Health/Related Services	144	610	82.20	0.00000	63,505	65,677	16,681	14,440	260.0
27 Teaching	367	845	127.04	0.01174	69,087	74,086	14,513	15,739	260.0
28 Extracurricular	39	396	18.84	0.06665	65,039	74,066	14,933	16,284	260.0
31 Instructional Prof Dev	2	765	0.00	0.00000	0	0	0	0	0.0
32 Instructional Technology	345	651	183.51	0.00595	64,660	66,267	13,194	14,870	260.0
33 Curriculum	3	0	2.30	0.00000	87,394	88,257	11,672	19,623	260.0
41 Supervision (Food Services)	16	509	9.03	0.00000	78,100	79,683	10,483	17,516	260.0
44 Operations (Food Services)	27	356	1.86	0.00000	65,291	74,799	10,937	14,599	260.0
51 Supervision (Pupil Trans.)	49	639	42.91	0.00000	72,028	77,787	12,146	16,537	260.0
53 Maintenance (Pupil Trans.)	9	518	4.72	0.00000	63,734	67,450	12,139	16,586	260.0
61 Supervision (Maint. & Oper.)	2	180	1.00	0.00000	85,350	85,350	12,309	18,298	260.0
62 Grounds Maintenance	3	400	1.00	0.00000	67,579	68,424	11,928	17,490	260.0
63 Operation of Buildings	29	1,478	9.75	0.00000	54,890	53,359	13,017	12,114	260.0
64 Maintenance	24	233	17.00	0.00000	69,051	70,963	11,771	16,175	260.0
65 Utilities	1	0	0.70	0.00000	108,174	112,392	10,959	21,657	260.0
72 Information Systems	956	265	815.71	0.01091	74,355	75,560	12,015	16,712	260.0
73 Printing	71	547	61.95	0.00000	55,821	58,227	12,149	13,619	260.0
74 Warehousing and Distribution	1	0	1.00	0.00000	43,514	43,514	9,110	11,907	260.0
91 Public Activities	13	232	6.00	0.00000	61,443	65,319	11,496	12,687	260.0
CP Capital Projects Funds	115	246	81.99	0.00000	91,301	89,521	11,303	19,416	260.0
99 Director/Supervisor									
11 Board of Directors	11	1,555	9.39	0.00000	148,989	153,212	13,701	28,012	260.0
12 Superintendent's Office	39	1,323	29.34	0.04732	130,759	133,468	12,929	25,946	260.0
13 Business Office	310	1,821	259.74	0.00385	125,954	132,164	12,108	26,479	260.0
14 Human Resources	156	2,242	128.27	0.00000	129,953	136,690	11,431	28,062	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15 Public Relations	63	1,187	55.27	0.00000	126,401	132,321	11,602	26,646	260.0
21 Supervision (Instruction)	199	1,147	157.54	0.03378	104,326	106,111	12,775	22,707	260.0
22 Learning Resources	13	2,050	9.84	0.00000	92,819	98,435	15,007	20,766	260.0
23 Principal's Office	16	314	12.24	0.18347	92,058	96,057	13,994	21,006	260.0
24 Guidance and Counseling	17	175	10.42	0.00000	87,815	71,942	12,954	18,848	260.0
25 Pupil Management and Safety	19	322	13.38	0.00000	111,922	118,464	12,984	18,386	260.0
26 Health/Related Services	19	622	14.90	0.00000	92,755	92,607	11,649	20,284	260.0
27 Teaching	39	1,390	21.97	0.12630	86,194	111,594	15,172	22,478	260.0
28 Extracurricular	49	2,248	30.79	0.11741	110,219	118,412	11,660	25,700	260.0
31 Instructional Prof Dev	4	0	3.50	0.00000	140,069	144,390	9,173	30,783	260.0
32 Instructional Technology	10	25	5.89	0.08532	98,252	107,377	13,816	25,037	260.0
33 Curriculum	2	0	0.61	0.00000	153,902	159,283	13,953	31,653	260.0
41 Supervision (Food Services)	205	1,352	155.29	0.00273	86,871	90,386	12,866	19,420	260.0
44 Operations (Food Services)	12	0	6.13	0.00000	46,690	49,923	11,981	12,059	260.0
51 Supervision (Pupil Trans.)	296	1,008	224.08	0.00032	90,264	94,481	12,402	20,088	260.0
52 Operations (Pupil Trans.)	11	265	3.64	0.00000	64,214	69,206	13,034	16,006	260.0
53 Maintenance (Pupil Trans.)	25	195	13.11	0.00000	68,051	73,093	12,051	17,041	260.0
61 Supervision (Maint. & Oper.)	356	1,510	294.98	0.00549	101,091	105,211	12,253	22,319	260.0
62 Grounds Maintenance	8	71	3.48	0.17956	78,127	100,011	13,295	22,724	260.0
63 Operation of Buildings	23	633	17.89	0.00000	74,003	77,441	11,490	17,170	260.0
64 Maintenance	39	1,315	19.64	0.00000	80,370	83,699	12,218	18,785	260.0
65 Utilities	1	0	0.40	0.00000	147,365	147,365	15,840	33,442	260.0
67 Building & Property Security	26	1,083	17.12	0.00000	101,087	101,395	12,361	17,164	260.0
72 Information Systems	162	1,614	134.56	0.01684	118,096	122,772	11,948	25,386	260.0
73 Printing	7	4,654	6.70	0.00000	84,714	89,166	11,962	18,480	260.0
74 Warehousing and Distribution	14	479	8.62	0.00000	78,542	81,753	12,988	18,713	260.0
75 Motor Pool	7	567	1.05	0.00000	72,368	76,942	11,556	18,078	260.0
91 Public Activities	81	1,523	61.84	0.00000	77,748	79,242	12,943	17,000	260.0
CP Capital Projects Funds	122	672	68.13	0.01429	135,233	140,034	12,019	27,623	260.0
State Summary	283,274	2,599	122,520.43	0.98246	70,996	78,898	12,838	17,976	212.4

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
01109 Washtucna	22	12	12	10	6	0	0	0
01122 Benge	4	2	2	2	1	0	0	0
01147 Othello	631	248	247	327	201	56	56	0
01158 Lind	52	19	19	33	20	0	0	0
01160 Ritzville	54	29	29	25	18	0	0	0
02250 Clarkston	373	154	153	195	119	24	24	0
02420 Asotin-Anatone	101	33	33	58	26	10	10	0
03017 Kennewick	2,515	1,135	1,108	1,203	740	177	174	1
03050 Paterson	25	12	11	13	7	0	0	0
03052 Kiona-Benton City	206	99	98	106	71	1	1	0
03053 Finley	148	55	55	83	48	10	10	0
03116 Prosser	407	184	178	220	129	3	3	1
03400 Richland	1,667	907	886	760	502	0	0	0
04019 Manson	120	35	31	66	35	19	17	0
04069 Stehekin	1	1	1	0	0	0	0	0
04127 Entiat	60	19	19	34	18	7	7	0
04129 Lake Chelan	221	70	68	114	64	37	36	1
04222 Cashmere	229	86	80	109	60	34	33	0
04228 Cascade	228	75	74	131	66	22	22	0
04246 Wenatchee	1,136	450	433	562	313	124	121	0
05121 Port Angeles	530	243	238	263	161	24	24	0
05313 Crescent	68	23	22	42	17	3	3	0
05323 Sequim	420	185	178	216	120	19	19	0
05401 Cape Flattery	116	42	40	68	39	6	5	0
05402 Quillayute Valley	326	185	184	132	78	9	8	1
05903 Quileute Tribal	40	20	20	20	17	0	0	0
06037 Vancouver	3,097	1,723	1,667	1,373	963	1	1	0
06098 Hockinson	244	119	115	113	62	12	11	1
06101 Lacey	223	105	105	108	57	10	10	0
06103 Green Mountain	21	12	12	8	6	1	0	0
06112 Washougal	488	179	176	269	142	40	38	0
06114 Evergreen (Clark)	3,375	1,574	1,511	1,475	882	326	323	1
06117 Camas	987	436	423	496	272	55	56	4
06119 Battle Ground	1,570	837	816	671	427	62	60	1
06122 Ridgefield	385	190	187	163	81	32	32	0
07002 Dayton	81	32	31	46	18	3	2	1
07035 Starbuck	13	4	4	9	5	0	0	0
08122 Longview	979	415	410	508	306	56	54	1
08130 Toutle Lake	107	23	22	65	33	19	19	0
08401 Castle Rock	217	83	82	121	67	13	13	0
08402 Kalama	126	48	47	64	28	14	14	0
08404 Woodland	453	135	131	296	165	22	22	0
08458 Kelso	726	311	302	372	219	43	43	0
09013 Orondo	42	13	13	28	16	1	1	0
09075 Bridgeport	126	48	48	65	45	13	13	0
09102 Palisades	8	3	3	5	3	0	0	0
09206 Eastmont	800	342	332	363	231	95	94	1
09207 Mansfield	30	13	13	16	8	1	1	0
09209 Waterville	48	19	19	24	13	5	5	0

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District Name	Total	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
10003 Keller	13	4	4	9	5	0	0	0
10050 Curlew	51	8	8	32	15	11	11	0
10065 Orient	13	3	3	9	5	1	1	0
10070 Inchelium	57	19	19	34	17	4	4	1
10309 Republic	66	20	21	40	20	6	6	0
11001 Pasco	2,485	1,341	1,320	1,133	747	11	3	5
11051 North Franklin	334	132	130	182	100	20	20	0
11054 Star	5	2	2	2	1	1	0	0
11056 Kahlolus	22	12	11	10	7	0	0	0
12110 Pomeroy	78	24	24	52	21	2	2	0
13073 Wahluke	395	164	164	208	148	23	23	0
13144 Quincy	489	193	189	258	158	38	38	0
13146 Warden	171	59	57	95	47	17	17	0
13151 Coulee-Hartline	48	11	10	28	13	9	8	0
13156 Soap Lake	85	27	27	43	31	15	15	0
13160 Royal	273	115	115	157	85	1	1	0
13161 Moses Lake	1,151	493	487	593	367	65	65	0
13165 Ephrata	351	108	106	179	103	64	63	0
13167 Wilson Creek	35	15	15	20	12	0	0	0
13301 Grand Coulee Dam	148	40	39	94	54	14	14	0
14005 Aberdeen	540	213	212	298	175	29	28	1
14028 Hoquiam	248	90	90	138	82	20	20	0
14064 North Beach	129	47	44	71	41	11	11	0
14065 McCleary	59	25	23	33	19	1	1	0
14066 Montesano	219	77	77	123	58	19	19	0
14068 Elma	254	111	109	142	78	1	0	0
14077 Taholah	46	17	16	24	17	5	5	0
14097 Lake Quinalt	41	12	11	23	14	6	6	0
14099 Cosmopolis	28	14	14	14	9	0	0	0
14104 Satsop	10	4	3	6	3	0	0	0
14117 Wishkah Valley	43	14	14	24	11	5	4	0
14172 Ocosta	117	37	37	66	32	14	14	0
14400 Oakville	47	23	27	23	16	1	1	1
15201 Oak Harbor	847	397	390	428	266	22	21	0
15204 Coupeville	153	71	71	82	40	0	0	0
15206 South Whidbey	210	72	71	120	58	18	17	0
16020 Queets-Clearwater	10	4	4	6	5	0	0	0
16046 Brinnon	18	7	6	11	5	0	0	0
16048 Quilcene	83	33	29	43	24	7	6	1
16049 Chimacum	144	61	56	79	46	4	4	0
16050 Port Townsend	201	90	84	106	59	5	5	0
17001 Seattle	7,208	4,398	4,237	2,806	2,242	4	3	2
17210 Federal Way	3,031	1,624	1,589	1,350	844	57	53	1
17216 Enumclaw	614	233	225	334	192	47	46	0
17400 Mercer Island	593	184	171	260	149	149	141	1
17401 Highline	2,772	1,436	1,372	1,283	853	53	52	0
17402 Vashon Island	214	110	101	101	65	3	2	0
17403 Renton	2,251	1,194	1,170	1,057	737	0	0	0
17404 Skykomish	25	11	11	12	8	2	1	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
17405 Bellevue	3,043	1,568	1,499	1,428	920	47	44	1
17406 Tukwila	395	197	193	192	128	6	6	0
17407 Riverview	442	227	220	209	116	6	5	1
17408 Auburn	2,269	1,065	1,030	1,056	679	148	146	0
17409 Tahoma	1,026	548	536	478	295	0	0	0
17410 Snoqualmie Valley	910	392	374	397	218	121	119	0
17411 Issaquah	2,585	1,400	1,346	1,118	755	67	64	1
17412 Shoreline	1,474	691	622	735	445	48	47	0
17414 Lake Washington	3,665	2,217	2,139	1,445	924	3	2	1
17415 Kent	3,643	1,904	1,812	1,725	995	14	7	1
17417 Northshore	2,845	1,635	1,533	1,209	789	1	1	0
17902 Summit Sierra	33	32	26	1	0	0	0	0
17903 Muckleshoot Tribal	76	76	76	0	0	0	0	0
17905 Summit Atlas	38	37	28	1	0	0	0	0
17908 Rainier Prep	34	25	25	9	8	0	0	0
17910 Green Dot Rainier	44	29	29	15	14	0	0	0
17911 Impact	25	18	18	6	3	1	1	0
17915 Ashe Prep	12	6	3	6	4	0	0	0
18100 Bremerton	727	385	376	340	225	2	2	0
18303 Bainbridge	543	267	246	262	143	14	13	1
18400 North Kitsap	853	347	336	459	256	47	46	0
18401 Central Kitsap	1,666	695	674	840	473	131	131	0
18402 South Kitsap	1,414	714	668	635	398	65	65	0
18902 Suquamish Tribal	24	12	12	12	9	0	0	0
19007 Damman	8	4	4	4	1	0	0	0
19028 Easton	27	16	15	11	8	0	0	0
19400 Thorp	42	23	18	18	11	1	1	0
19401 Ellensburg	476	219	212	238	137	19	18	0
19403 Kittitas	105	45	44	56	33	4	4	0
19404 Cle Elum-Roslyn	159	59	56	92	44	8	8	0
20094 Wishram	22	11	11	11	9	0	0	0
20203 Bickleton	26	15	15	11	6	0	0	0
20215 Centerville	16	6	5	9	6	1	1	0
20400 Trout Lake	35	7	7	17	9	11	11	0
20401 Glenwood	26	11	11	15	9	0	0	0
20402 Klickitat	27	9	9	16	9	2	2	0
20403 Roosevelt	7	2	2	5	3	0	0	0
20404 Goldendale	154	60	58	92	45	2	1	0
20405 White Salmon	184	56	53	102	52	26	24	1
20406 Lyle	51	17	17	34	13	0	0	0
21014 Napavine	118	38	37	65	29	15	15	0
21036 Evaline	15	4	4	9	5	2	1	0
21206 Mossyrock	88	38	37	49	27	1	1	0
21214 Morton	64	27	26	35	17	2	1	0
21226 Adna	87	32	30	45	23	10	10	0
21232 Winlock	119	30	30	73	39	16	15	0
21234 Boistfort	23	7	7	15	8	1	1	0
21237 Toledo	118	41	40	63	33	14	14	0
21300 Onalaska	141	36	36	86	45	19	19	0

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	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
21301 Pe Ell	58	18	18	34	17	6	6	0
21302 Chehalis	457	165	159	243	141	49	49	0
21303 White Pass	80	30	27	48	24	2	2	0
21401 Centralia	556	240	237	315	185	1	1	0
22008 Sprague	27	11	10	14	8	2	2	0
22009 Reardan	104	31	30	63	34	10	10	1
22017 Almira	29	7	7	17	8	5	5	0
22073 Creston	26	13	12	13	9	0	0	0
22105 Odessa	60	17	15	37	16	6	6	0
22200 Wilbur	49	16	15	28	14	5	5	0
22204 Harrington	39	17	16	22	12	0	0	0
22207 Davenport	94	44	43	48	28	2	1	1
23042 Southside	28	15	16	13	9	0	0	0
23054 Grapeview	34	17	16	17	10	0	0	0
23309 Shelton	664	289	286	324	220	51	51	1
23311 Mary M. Knight	103	74	47	24	12	5	5	0
23402 Pioneer	129	62	61	61	36	6	5	1
23403 North Mason	352	158	156	183	116	11	11	0
23404 Hood Canal	65	30	30	35	22	0	0	0
24014 Nespelem	32	14	14	18	14	0	0	0
24019 Omak	471	252	249	182	115	37	36	0
24105 Okanogan	177	54	54	106	62	17	17	0
24111 Brewster	147	59	57	75	53	13	12	0
24122 Pateros	60	19	18	33	21	8	8	0
24350 Methow Valley	126	42	39	72	38	12	10	0
24404 Tonasket	181	66	63	100	51	15	15	0
24410 Oroville	95	34	34	50	25	11	10	0
25101 Ocean Beach	162	51	52	100	55	11	11	0
25116 Raymond	89	26	26	48	32	15	15	0
25118 South Bend	116	29	29	74	42	13	13	0
25155 Naselle-Grays R.	72	17	17	40	18	15	14	1
25160 Willapa Valley	72	29	28	42	26	1	1	0
25200 North River	22	12	11	10	8	0	0	0
26056 Newport	169	55	55	86	49	28	27	1
26059 Cusick	55	23	23	31	19	1	1	0
26070 Selkirk	67	26	25	41	20	0	0	0
27001 Steilacoom Hist.	360	194	191	144	94	22	22	0
27003 Puyallup	2,711	1,390	1,346	1,230	772	91	90	0
27010 Tacoma	3,649	1,147	1,114	1,448	1,109	1,054	1,040	0
27019 Carbonado	28	10	10	14	9	4	4	0
27083 University Place	684	364	358	300	176	20	18	1
27320 Sumner	1,288	537	526	615	370	136	131	2
27343 Dieringer	220	105	103	115	73	0	0	0
27344 Orting	321	148	144	152	97	21	21	0
27400 Clover Park	1,787	944	937	793	557	50	44	4
27401 Peninsula	1,289	696	675	592	357	1	0	0
27402 Franklin Pierce	1,206	541	534	585	366	80	79	1
27403 Bethel	2,687	1,428	1,413	1,253	822	6	6	2
27404 Eatonville	252	76	73	134	70	42	41	0

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	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
27416 White River	539	243	236	268	175	28	28	0
27417 Fife	500	266	262	234	140	0	0	0
27901 Chief Leschi Tribal	155	56	52	97	53	2	2	0
27905 Summit Olympus	21	20	13	1	0	0	0	0
28010 Shaw Island	6	1	1	5	1	0	0	0
28137 Orcas Island	117	56	51	57	35	4	3	1
28144 Lopez Island	61	19	17	35	18	7	7	0
28149 San Juan Island	117	54	52	57	37	6	5	0
29011 Concrete	99	37	36	61	34	1	1	0
29100 Burlington-Edison	571	232	222	292	170	47	46	0
29101 Sedro-Woolley	739	316	302	372	235	51	49	1
29103 Anacortes	345	190	184	155	100	0	0	0
29311 La Conner	103	45	45	55	34	3	3	0
29317 Conway	60	21	21	32	18	7	7	0
29320 Mt Vernon	975	390	368	467	302	118	114	1
30002 Skamania	12	5	5	6	4	1	1	0
30029 Mount Pleasant	13	7	5	6	3	0	0	0
30031 Mill A	20	13	12	7	4	0	0	0
30303 Stevenson-Carson	146	37	37	92	46	17	17	0
31002 Everett	2,576	1,280	1,231	1,150	755	146	143	1
31004 Lake Stevens	1,174	555	537	574	338	45	45	0
31006 Mukilteo	2,166	1,112	1,073	960	572	94	94	0
31015 Edmonds	2,757	1,451	1,358	1,258	835	48	45	8
31016 Arlington	703	335	322	323	203	45	45	0
31025 Marysville	1,508	720	704	733	459	55	53	1
31063 Index	13	5	4	8	3	0	0	0
31103 Monroe	790	344	317	366	217	80	78	1
31201 Snohomish	1,206	529	502	537	309	140	135	1
31306 Lakewood	347	167	162	179	103	1	1	0
31311 Sultan	278	118	117	145	90	15	14	0
31330 Darrington	73	21	21	45	25	7	7	0
31332 Granite Falls	296	98	96	171	92	27	25	0
31401 Stanwood-Camano	632	323	305	308	190	1	0	0
32081 Spokane	4,036	1,646	1,582	1,704	1,067	686	675	0
32123 Orchard Prairie	10	8	7	2	2	0	0	0
32312 Great Northern	12	8	4	4	2	0	0	0
32325 Nine Mile Falls	195	87	83	86	48	22	22	0
32326 Medical Lake	299	140	136	156	77	3	3	0
32354 Mead	1,374	506	479	663	372	205	199	1
32356 Central Valley	1,957	915	893	901	560	141	139	0
32358 Freeman	158	62	60	94	37	2	2	0
32360 Cheney	815	401	393	414	209	0	0	0
32361 East Valley (Spo)	618	231	224	322	188	65	65	0
32362 Liberty	103	31	30	63	26	9	9	0
32363 West Valley (Spo)	525	262	252	262	150	1	1	0
32414 Deer Park	407	129	125	241	104	37	37	0
32416 Riverside	234	87	84	127	65	20	20	0
32901 Spokane Int'l Acad	61	38	37	23	17	0	0	0
32907 PRIDE Prep	61	40	37	21	16	0	0	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
33030 Onion Creek	11	5	5	6	3	0	0	0
33036 Chewelah	124	42	42	71	38	11	11	0
33049 Wellpinit	95	35	35	56	35	4	4	1
33070 Valley	126	50	50	76	54	0	0	0
33115 Colville	265	93	91	135	71	37	37	0
33183 Loon Lake	31	14	12	17	11	0	0	0
33202 Summit Valley	14	6	6	8	4	0	0	0
33205 Evergreen (Ste)	9	4	3	5	2	0	0	0
33206 Columbia (Ste)	44	14	13	28	12	2	1	1
33207 Mary Walker	88	14	13	56	26	18	18	0
33211 Northport	51	21	24	29	15	1	0	1
33212 Kettle Falls	162	52	52	95	50	15	15	0
34002 Yelm	811	389	383	421	249	1	1	0
34003 North Thurston	2,074	970	956	1,014	619	90	89	1
34033 Tumwater	896	390	378	442	236	64	64	0
34111 Olympia	1,533	661	625	799	440	73	71	1
34307 Rainier	132	61	59	70	35	1	1	0
34324 Griffin	102	39	38	58	31	5	5	0
34401 Rochester	290	139	136	132	78	19	19	0
34402 Tenino	192	76	75	107	58	9	9	0
34901 Wa He Lut Tribal	15	12	12	3	2	0	0	0
35200 Wahkiakum	71	19	17	39	21	13	13	0
36101 Dixie	10	3	3	7	4	0	0	0
36140 Walla Walla	871	317	312	475	291	79	76	0
36250 College Place	198	77	76	91	61	30	29	1
36300 Touchet	45	21	20	24	14	0	0	0
36400 Columbia (Wal)	110	46	45	55	37	9	9	0
36401 Waitsburg	39	20	20	19	15	0	0	0
36402 Prescott	47	21	21	26	16	0	0	0
36901 Willow	15	10	9	5	4	0	0	0
37501 Bellingham	1,746	773	728	839	462	134	127	1
37502 Ferndale	740	314	298	398	217	28	28	0
37503 Blaine	340	152	146	173	96	15	15	0
37504 Lynden	504	204	194	267	139	33	33	0
37505 Meridian	274	106	100	145	72	23	20	0
37506 Nooksack Valley	286	149	141	137	84	0	0	0
37507 Mount Baker	332	132	129	187	100	13	13	0
37903 Lummi Tribal	57	57	57	0	0	0	0	0
38126 Lacrosse	28	12	11	13	9	3	3	0
38264 Lamont	13	6	4	7	3	0	0	0
38265 Tekoa	52	20	19	31	14	1	1	0
38267 Pullman	401	202	197	199	103	0	0	0
38300 Colfax	100	35	33	58	25	7	7	0
38301 Palouse	41	14	13	23	10	4	4	0
38302 Garfield	37	7	7	24	12	6	6	0
38304 Steptoe	10	5	5	5	3	0	0	0
38306 Colton	42	18	16	23	11	1	1	0
38308 Endicott	35	12	11	19	10	4	4	0
38320 Rosalia	50	21	20	29	14	0	0	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total Individuals	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
		Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
38322 St. John	44	20	18	24	9	0	0	0
38324 Oakesdale	40	10	10	26	11	4	4	0
39002 Union Gap	79	39	38	39	27	1	0	0
39003 Naches Valley	201	77	74	108	53	16	16	1
39007 Yakima	1,972	1,065	1,059	907	649	0	0	0
39090 East Valley (Yak)	420	223	218	197	121	0	0	0
39119 Selah	479	263	259	216	145	0	0	0
39120 Mabton	128	61	61	67	37	0	0	0
39200 Grandview	500	208	206	257	161	35	35	0
39201 Sunnyside	921	442	438	461	334	18	18	0
39202 Toppenish	566	262	258	300	197	4	3	0
39203 Highland	160	81	79	79	56	0	0	0
39204 Granger	205	88	88	104	72	13	13	0
39205 Zillah	169	84	83	85	48	0	0	0
39207 Wapato	451	241	238	210	154	0	0	0
39208 West Valley (Yak)	618	327	325	291	203	0	0	0
39209 Mount Adams	152	76	75	76	47	0	0	0
39901 Yakama Nation	15	15	15	0	0	0	0	0
State Summary	152,406	72,427	70,019	71,994	44,671	7,985	7,775	84

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	0.50	1.69557	96,806	99,611	9,766	22,925	230.0
01122 Benge	1	0	0.25	1.69447	95,024	91,901	11,832	21,485	180.0
01147 Othello	1	45,000	1.00	1.03950	157,500	186,949	11,689	43,242	260.0
01160 Ritzville	1	0	1.00	1.47584	132,600	134,162	11,676	31,666	260.0
02250 Clarkston	1	0	1.00	1.43100	159,317	182,933	20,133	36,009	260.0
03017 Kennewick	2	42,041	1.00	1.80472	147,543	146,389	11,711	26,172	260.0
03050 Paterson	1	0	0.70	1.88482	96,000	57,492	16,051	25,465	213.0
03052 Kiona-Benton City	2	1,147	1.00	0.00000	137,835	151,858	10,651	32,546	260.0
03053 Finley	1	0	1.00	1.69557	153,097	166,377	12,834	35,032	260.0
03116 Prosser	1	0	1.00	1.19891	145,000	159,700	12,293	33,382	260.0
03400 Richland	1	71,975	1.00	1.88482	195,000	266,975	9,419	44,338	260.0
04019 Manson	1	0	0.75	1.88482	135,523	130,343	11,217	32,246	260.0
04127 Entiat	1	0	0.75	1.69557	118,467	126,820	13,315	28,439	220.0
04129 Lake Chelan	1	0	1.00	1.69557	147,700	163,936	11,832	34,130	260.0
04222 Cashmere	1	1,200	1.00	1.80472	156,744	170,388	13,048	35,546	260.0
04228 Cascade	1	3,600	1.00	1.34693	140,000	156,892	12,724	32,743	260.0
04246 Wenatchee	1	0	1.00	1.43100	199,000	218,109	17,286	42,677	260.0
05121 Port Angeles	1	6,600	1.00	1.69557	160,000	176,337	10,867	36,109	260.0
05313 Crescent	1	0	0.95	1.88482	120,000	120,916	11,273	28,399	260.0
05323 Sequim	1	9,600	1.00	1.41728	155,000	180,463	10,995	35,371	260.0
05401 Cape Flattery	1	0	1.00	1.67169	132,132	132,132	2,919	31,287	260.0
05402 Quillayute Valley	1	720	1.00	1.88482	145,165	145,885	8,464	33,081	260.0
05903 Quileute Tribal	1	0	1.00	1.88482	170,000	160,695	7,081	39,802	260.0
06037 Vancouver	1	22,311	1.00	1.88482	306,783	396,808	12,309	64,835	260.0
06098 Hockinson	1	10,888	1.00	1.64574	160,000	171,315	14,908	38,287	260.0
06101 Lacey	1	8,688	1.00	1.80472	166,950	175,638	15,145	37,249	260.0
06103 Green Mountain	1	0	0.39	1.69557	131,936	144,827	28,191	31,182	262.0
06112 Washougal	1	0	1.00	1.37458	168,950	192,500	11,797	37,962	255.0
06114 Evergreen (Clark)	1	25,000	1.00	1.02628	290,967	348,408	11,408	63,190	260.0
06117 Camas	1	7,800	1.00	1.84788	178,790	199,175	12,252	41,294	250.0
06119 Battle Ground	1	13,078	1.00	1.64574	218,150	234,042	12,515	47,389	260.0
06122 Ridgefield	2	6,600	1.00	1.88482	179,048	216,581	12,739	42,082	260.0
07002 Dayton	1	0	1.00	1.80472	114,831	147,414	11,676	31,914	260.0
07035 Starbuck	1	0	0.50	1.52240	57,484	38,368	8,076	13,409	131.0
08122 Longview	1	10,000	1.00	1.88482	171,120	181,857	12,062	39,991	260.0
08130 Toutle Lake	1	0	1.00	1.69557	85,000	85,000	9,070	7,325	260.0
08401 Castle Rock	1	20,160	1.00	1.80472	120,000	140,160	12,012	31,818	260.0
08402 Kalama	1	0	1.00	1.80472	132,716	132,716	11,570	31,477	260.0
08458 Kelso	1	3,600	1.00	1.69557	188,321	202,669	12,356	41,419	218.0
09013 Orondo	1	2,454	0.40	1.88482	127,600	118,784	16,152	14,190	260.0
09075 Bridgeport	1	0	1.00	1.88482	129,769	152,972	13,165	30,732	260.0
09206 Eastmont	1	45,523	1.00	1.88482	200,083	256,151	13,447	53,511	216.0
09207 Mansfield	1	0	1.00	1.69557	80,000	80,667	9,140	18,952	165.0
09209 Waterville	1	3,600	0.40	1.88482	130,107	139,509	10,554	31,238	229.0
10003 Keller	1	0	1.00	1.88482	23,400	23,400	0	1,851	52.0
10050 Curlew	1	0	1.00	1.88482	70,000	70,187	11,268	16,780	115.0
10065 Orient	1	7,993	0.00	0.00000	0	0	0	0	0.0
10070 Inchelium	1	0	1.00	1.88482	124,094	126,146	11,966	29,374	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10309	Republic	1	6,000	0.55	1.19891	131,500	251,535	23,216	31,123	260.0
11001	Pasco	1	28,633	1.00	1.88482	166,213	187,646	27,979	32,535	260.0
11051	North Franklin	1	21,109	1.00	1.80472	156,827	179,968	78	37,442	262.0
11054	Star	1	0	0.21	1.13919	65,005	42,075	0	6,319	113.8
11056	Kahlotus	1	8,705	0.31	1.19891	131,148	121,485	400	12,164	262.0
12110	Pomeroy	1	0	0.45	1.74756	108,095	108,542	12,303	25,851	306.0
13073	Wahluke	1	0	1.00	1.21224	156,000	145,595	12,939	11,377	260.0
13144	Quincy	1	7,800	1.00	1.22566	194,117	216,403	3,912	41,612	260.0
13146	Warden	1	0	1.00	1.88482	142,800	146,413	11,832	33,331	260.0
13151	Coulee-Hartline	1	0	1.00	1.80472	62,352	63,506	11,832	14,727	110.0
13156	Soap Lake	1	0	1.00	1.52240	120,000	124,950	11,832	28,637	260.0
13160	Royal	1	0	1.00	1.69557	153,476	162,761	14,757	34,464	260.0
13161	Moses Lake	1	42,899	1.00	1.88482	199,248	266,999	13,024	49,954	260.0
13165	Ephrata	1	0	1.00	1.69557	177,000	186,771	12,241	39,019	249.0
13167	Wilson Creek	1	0	0.85	1.21224	97,582	123,164	9,501	4,124	201.0
13301	Grand Coulee Dam	1	16,747	1.00	1.88482	111,645	130,539	11,968	30,598	260.0
14005	Aberdeen	1	0	1.00	1.88482	179,095	177,653	2,599	39,128	260.0
14028	Hoquiam	1	0	1.00	1.80105	152,090	159,588	12,649	34,776	260.0
14064	North Beach	1	0	1.00	1.02628	175,000	192,899	32,959	38,665	260.0
14065	McCleary	1	0	1.00	1.80472	129,000	135,239	11,556	30,614	260.0
14066	Montesano	1	0	1.00	1.80472	162,675	181,484	12,060	36,683	260.0
14068	Elma	1	0	1.00	1.80472	148,526	164,037	13,048	34,336	236.0
14077	Taholah	1	0	1.00	1.59744	127,000	124,614	12,936	32,125	260.0
14097	Lake Quinalt	1	0	1.00	1.88482	108,000	116,527	13,513	27,093	260.0
14099	Cosmopolis	1	3,436	0.50	1.34610	121,358	130,505	13,362	29,483	260.0
14117	Wishkah Valley	1	0	1.00	1.01346	100,000	115,369	11,375	25,505	260.0
14172	Ocosta	1	0	1.00	1.88482	125,000	131,234	10,128	30,348	260.0
14400	Oakville	1	0	1.00	1.19891	110,000	111,753	12,293	9,769	230.0
15201	Oak Harbor	1	5,100	1.00	1.88482	208,389	244,919	13,773	44,213	260.0
15204	Coupeville	1	0	1.00	1.69557	168,636	171,246	12,026	37,593	260.0
15206	South Whidbey	1	3,500	1.00	1.40286	193,000	206,157	13,702	42,362	260.0
16020	Queets-Clearwater	1	3,000	1.00	0.00000	68,850	74,966	10,995	17,108	260.0
16046	Brinnon	1	0	0.90	1.88482	108,676	112,425	10,786	25,588	210.0
16048	Quilcene	1	0	1.00	1.21224	126,988	127,327	11,908	30,984	260.0
16049	Chimacum	1	0	1.00	1.69557	139,071	139,071	8,991	31,941	260.0
16050	Port Townsend	1	5,000	1.00	1.88482	140,015	123,538	10,424	33,531	260.0
17001	Seattle	1	8,400	1.00	0.00000	300,900	309,300	15,840	46,204	260.0
17210	Federal Way	1	0	1.00	1.41728	285,000	331,034	12,175	60,086	260.0
17216	Enumclaw	1	31,342	1.00	1.88482	203,726	289,687	13,960	49,057	262.0
17400	Mercer Island	1	2,500	1.00	1.69557	244,244	257,999	11,790	51,681	260.0
17401	Highline	1	31,877	0.88	1.55041	272,560	346,899	56,373	51,538	260.0
17402	Vashon Island	1	8,750	1.00	1.37458	175,000	202,131	2,494	40,382	260.0
17403	Renton	1	66,389	1.00	1.88482	275,793	343,933	12,179	65,877	260.0
17404	Skykomish	1	0	1.00	1.30517	115,000	115,000	15,456	26,940	260.0
17405	Bellevue	1	35,000	1.00	1.88482	280,000	308,252	13,615	65,702	262.0
17406	Tukwila	1	2,500	1.00	1.36079	218,780	233,146	12,486	46,677	260.0
17407	Riverview	1	12,818	1.00	1.88482	233,469	284,949	11,970	50,573	260.0
17408	Auburn	1	0	1.00	1.88482	264,581	331,711	14,008	56,389	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17409	Tahoma	1	2,350	1.00	1.69557	235,000	237,404	6,010	43,842	260.0
17410	Snoqualmie Valley	1	10,800	1.00	1.88482	268,762	289,839	12,223	58,964	260.0
17411	Issaquah	1	12,000	1.00	1.88482	303,217	339,254	14,351	60,427	220.0
17412	Shoreline	1	0	1.00	1.88482	316,504	321,512	12,092	62,517	260.0
17414	Lake Washington	1	18,090	1.00	1.36079	295,800	298,014	12,575	62,076	262.0
17415	Kent	1	10,200	1.00	1.40286	254,500	264,700	17,511	53,940	260.0
17417	Northshore	1	23,403	1.00	1.88482	330,806	392,620	10,960	56,657	260.0
17903	Muckleshoot Tribal	1	0	1.00	1.80472	176,968	124,998	28,314	24,277	240.0
17910	Green Dot Rainier	1	0	1.00	1.19891	175,000	98,563	9,988	39,412	261.0
18100	Bremerton	1	20,412	1.00	1.88482	189,366	227,801	12,509	43,876	260.0
18303	Bainbridge	1	0	1.00	1.88482	186,036	196,403	16,877	40,616	260.0
18400	North Kitsap	1	38,575	1.00	1.50458	190,000	253,495	10,184	47,343	260.0
18401	Central Kitsap	1	5,000	1.00	1.88482	215,000	238,430	37,449	46,156	260.0
18402	South Kitsap	1	19,637	1.00	1.38747	199,095	236,910	13,775	44,998	260.0
19007	Damman	1	0	1.00	1.13919	21,000	21,000	9,132	943	260.0
19028	Easton	1	7,160	1.00	1.43100	110,268	157,117	11,968	24,568	154.0
19400	Thorp	1	0	1.00	1.69557	132,000	140,627	9,276	31,302	258.0
19401	Ellensburg	1	0	1.00	1.19891	159,149	160,612	15,588	35,962	260.0
19403	Kittitas	1	720	1.00	1.69557	145,000	145,720	11,832	33,748	260.0
19404	Cle Elum-Roslyn	1	0	1.00	1.38747	155,000	155,000	11,968	35,284	260.0
20094	Wishram	1	0	0.50	1.25171	111,998	112,675	12,278	26,691	220.0
20203	Bickleton	1	0	0.33	1.88482	131,609	137,203	14,666	29,318	260.0
20215	Centerville	1	0	0.09	1.88482	180,379	180,379	0	1,873	260.0
20400	Trout Lake	1	0	1.00	1.69557	120,920	123,635	14,009	29,595	221.0
20401	Glenwood	1	0	0.50	1.21224	105,252	114,154	17,587	29,580	262.0
20402	Klickitat	1	0	0.87	1.69557	105,665	105,544	12,116	25,183	215.0
20403	Roosevelt	1	20,000	0.00	0.00000	0	0	0	0	0.0
20404	Goldendale	1	0	1.00	1.41728	140,250	152,971	13,667	32,742	252.0
20405	White Salmon	1	0	0.75	1.88482	140,248	149,994	15,292	33,110	260.0
20406	Lyle	1	0	1.00	1.59744	58,500	58,507	8,076	5,973	260.0
21014	Napavine	1	1,200	1.00	1.66233	131,835	157,472	12,213	32,066	260.0
21206	Mossyrock	1	0	1.00	1.88482	123,040	116,359	17,532	30,202	217.0
21214	Morton	1	1,800	0.50	1.26526	126,880	135,657	12,793	30,183	250.0
21226	Adna	1	0	0.42	1.69557	209,205	226,217	30,171	7,317	262.0
21232	Winlock	1	0	1.00	1.36079	130,000	135,375	12,783	32,546	260.0
21234	Boistfort	1	0	0.50	1.80472	105,000	105,000	17,649	24,988	260.0
21237	Toledo	1	432	1.00	1.25171	112,000	126,313	16,977	27,785	260.0
21300	Onalaska	1	2,000	1.00	1.67169	130,469	141,869	15,873	31,731	260.0
21301	Pe Ell	1	0	1.00	1.80472	100,830	125,133	14,267	28,131	260.0
21302	Chehalis	1	500	1.00	1.69557	163,256	214,247	9,803	37,706	223.0
21303	White Pass	1	0	1.00	1.88482	114,781	116,058	11,676	27,162	260.0
21401	Centralia	1	0	1.00	1.30517	173,168	170,310	12,753	38,457	260.0
22008	Sprague	1	12,668	0.00	0.00000	0	0	0	0	0.0
22009	Reardan	1	0	0.95	1.88482	131,136	131,136	27,778	31,002	260.0
22017	Almira	1	0	0.64	1.88482	132,698	147,153	14,916	30,971	285.0
22073	Creston	1	0	0.50	1.88482	126,194	253,062	23,352	13,489	262.0
22105	Odessa	1	98,227	0.00	0.00000	0	0	0	0	0.0
22204	Harrington	1	0	0.50	1.13919	100,000	100,000	20,600	4,147	255.5

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Table 15: Certificated Superintendent—Duty Root 11

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22207	Davenport	1	0	1.00	1.69557	134,604	135,086	7,828	31,123	260.0
23042	Southside	1	0	0.50	1.69557	143,340	158,949	15,361	33,147	260.0
23054	Grapeview	1	0	0.40	1.13919	137,800	151,605	29,097	13,048	60.0
23309	Shelton	1	28,000	1.00	1.88482	192,664	249,733	11,928	50,770	260.0
23311	Mary M. Knight	1	0	1.00	1.19891	125,000	131,010	11,268	30,910	260.0
23402	Pioneer	1	0	1.00	1.69557	137,700	150,990	21,664	30,785	260.0
23403	North Mason	1	16,766	1.00	1.50458	167,660	204,452	11,310	40,192	260.0
23404	Hood Canal	1	0	1.00	1.19891	133,000	140,727	12,206	32,131	260.0
24014	Nespelem	1	3,600	1.00	1.88482	51,000	45,500	8,076	4,581	90.0
24019	Omak	1	0	1.00	1.50458	147,200	145,526	11,968	32,936	260.0
24105	Okanogan	1	0	1.00	1.74756	150,801	154,355	13,044	34,624	260.0
24111	Brewster	1	27,745	1.00	1.88482	138,724	176,472	17,156	37,419	260.0
24122	Pateros	1	0	1.00	1.69557	99,000	99,264	11,475	23,479	215.0
24350	Methow Valley	1	23,996	1.00	1.69557	140,986	174,052	11,832	37,132	260.0
24404	Tonasket	1	10,900	0.90	1.62022	141,472	171,623	18,753	33,255	260.0
24410	Oroville	1	0	1.00	1.69557	130,008	145,862	19,627	32,683	260.0
25101	Ocean Beach	1	0	0.80	1.88482	120,000	122,621	13,336	28,736	260.0
25116	Raymond	1	7,305	0.85	1.88482	158,516	172,641	15,138	37,348	260.0
25118	South Bend	1	14,590	1.00	1.69557	134,476	176,813	14,979	34,215	260.0
25155	Naselle-Grays R.	1	7,180	1.00	1.57423	140,284	147,463	16,056	33,941	220.0
25160	Willapa Valley	1	5,000	1.00	1.88482	125,000	130,000	17,632	30,085	260.0
25200	North River	1	17,704	1.00	1.69557	108,014	116,963	16,138	30,795	260.0
26056	Newport	1	0	0.90	1.27915	135,000	152,587	19,323	34,409	260.0
26059	Cusick	1	9,113	1.00	1.80472	126,687	144,044	12,276	30,963	213.0
26070	Selkirk	1	0	0.55	1.88482	133,576	141,593	4,599	31,527	257.0
27001	Steilacoom Hist.	1	1,500	1.00	1.88482	180,000	201,887	23,202	40,398	260.0
27003	Puyallup	1	60,172	1.00	1.46008	235,675	371,773	11,884	48,717	260.0
27010	Tacoma	1	0	1.00	1.20814	304,874	353,037	11,968	59,513	260.0
27019	Carbonado	1	0	1.00	1.80105	104,000	104,713	12,552	24,413	260.0
27083	University Place	1	21,615	1.00	1.88482	180,500	212,188	16,134	45,774	260.0
27320	Sumner	1	14,524	1.00	1.88482	199,808	249,899	11,541	44,708	260.0
27343	Dieringer	1	0	1.00	1.27915	175,000	189,916	12,875	38,677	260.0
27344	Orting	1	54,995	1.00	1.88482	198,729	197,999	10,941	51,570	260.0
27400	Clover Park	1	29,600	1.00	1.88482	240,000	270,225	11,020	53,207	216.0
27401	Peninsula	1	7,200	1.00	1.88482	260,000	267,200	0	54,213	208.0
27402	Franklin Pierce	1	43,862	1.00	1.88482	195,175	249,215	11,735	39,310	260.0
27403	Bethel	1	32,720	1.00	1.88482	230,672	312,967	11,928	48,243	260.0
27404	Eatonville	1	1,800	1.00	1.88482	176,000	187,543	20,449	39,861	260.0
27416	White River	1	66,356	1.00	1.69557	167,234	251,383	13,973	49,177	260.0
27417	Fife	1	46,965	1.00	1.80472	167,795	227,596	17,811	44,245	260.0
28137	Orcas Island	1	0	1.00	1.30517	146,816	159,732	13,542	33,888	259.0
28144	Lopez Island	1	0	0.48	1.27915	114,879	116,080	17,153	27,408	260.0
28149	San Juan Island	2	3,035	1.00	1.66233	152,969	152,969	12,151	31,194	260.0
29011	Concrete	1	12,000	0.88	1.69557	151,981	172,822	13,726	35,100	260.0
29100	Burlington-Edison	1	28,830	1.00	1.80472	188,648	243,497	11,537	41,332	260.0
29101	Sedro-Woolley	1	0	1.00	1.69557	211,662	219,324	11,200	45,201	260.0
29103	Anacortes	1	5,000	1.00	1.88482	182,797	180,436	12,624	40,889	260.0
29311	La Conner	1	5,400	1.00	1.36079	142,066	139,923	12,042	32,971	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29317 Conway	1	500	1.00	1.69557	135,053	135,830	11,092	31,358	260.0
29320 Mt Vernon	1	0	1.00	1.88482	213,247	272,540	11,473	44,206	260.0
30002 Skamania	1	5,000	0.30	1.80105	78,220	83,221	11,784	20,020	191.0
30029 Mount Pleasant	1	0	0.36	1.23838	83,978	55,983	0	2,443	260.0
30031 Mill A	1	0	1.00	1.80472	103,247	103,547	11,762	8,715	220.0
31002 Everett	2	16,224	1.00	1.88482	266,500	304,243	11,110	61,628	260.0
31004 Lake Stevens	1	12,058	1.00	1.88482	292,217	330,991	12,512	60,552	250.0
31006 Mukilteo	1	79,288	1.00	1.88482	275,292	222,465	11,928	67,946	260.0
31015 Edmonds	1	23,200	1.00	1.64574	294,284	379,313	12,251	64,254	260.0
31016 Arlington	1	5,000	1.00	1.13919	236,678	259,251	11,331	49,933	260.0
31025 Marysville	1	48,648	1.00	1.69557	205,903	265,683	11,349	52,317	255.0
31063 Index	1	0	0.24	1.69557	151,803	156,475	15,903	15,969	260.0
31103 Monroe	1	5,000	1.00	1.88482	229,652	226,697	22,611	48,865	260.0
31201 Snohomish	1	30,283	1.00	1.38850	230,035	289,893	24,161	53,263	260.0
31306 Lakewood	1	12,000	1.00	1.69557	205,000	226,947	10,772	46,029	260.0
31311 Sultan	1	0	1.00	1.88482	173,251	226,138	11,781	38,365	260.0
31330 Darrington	1	0	1.00	1.46008	137,700	154,425	14,126	32,857	230.0
31401 Stanwood-Camano	1	0	1.00	1.88482	258,980	259,671	12,748	60,776	260.0
32081 Spokane	1	8,400	1.00	1.46008	272,148	296,488	12,723	46,904	260.0
32123 Orchard Prairie	1	0	0.18	1.30517	274,727	143,468	0	4,300	260.0
32312 Great Northern	1	0	0.36	1.69557	91,689	91,689	0	2,633	177.0
32325 Nine Mile Falls	1	22,420	0.81	1.69557	146,831	171,564	13,323	34,954	261.0
32326 Medical Lake	1	15,198	1.00	1.88482	156,567	171,765	11,928	38,002	260.0
32354 Mead	1	10,231	1.00	1.88482	220,000	233,746	13,081	50,270	260.0
32356 Central Valley	1	0	1.00	1.69557	205,739	252,895	28,276	37,330	260.0
32358 Freeman	1	42,169	1.00	1.88482	141,000	187,951	12,652	36,888	262.0
32360 Cheney	2	6,150	1.00	1.27915	163,500	191,218	17,468	38,108	260.0
32361 East Valley (Spo)	1	12,000	1.00	1.88482	187,880	208,596	2,038	40,772	260.0
32362 Liberty	1	0	0.45	1.80472	130,000	130,000	15,511	30,892	261.0
32363 West Valley (Spo)	1	13,151	1.00	1.88482	164,383	203,176	18,013	38,892	240.0
32414 Deer Park	1	0	1.00	1.69557	175,000	187,549	10,289	38,694	260.0
32416 Riverside	1	15,000	1.00	1.88482	160,580	175,580	0	39,122	260.0
32901 Spokane Int'l Acad	1	0	1.00	1.23838	125,000	126,667	8,151	29,302	217.0
32907 PRIDE Prep	1	2,500	0.97	1.88482	150,000	156,000	5,785	35,725	260.0
33030 Onion Creek	1	0	0.35	1.69557	84,598	81,002	12,597	19,866	220.0
33036 Chewelah	1	0	1.00	1.21224	124,067	128,656	16,115	29,896	255.0
33049 Wellpinit	1	32,331	1.00	1.80472	170,246	132,910	18,120	42,709	250.0
33070 Valley	1	420	1.00	1.80472	127,500	134,768	11,976	30,343	215.0
33115 Colville	1	0	1.00	1.26526	160,764	191,452	10,128	36,200	260.0
33183 Loon Lake	1	0	0.50	1.69557	115,000	122,078	11,364	28,470	220.0
33202 Summit Valley	1	0	0.23	1.52733	107,660	96,896	11,968	22,473	260.0
33205 Evergreen (Ste)	1	0	0.17	1.80472	126,427	118,095	21,849	17,346	260.0
33206 Columbia (Ste)	1	0	0.50	1.38850	105,162	110,157	27,376	24,859	262.0
33207 Mary Walker	1	0	1.00	1.38747	115,000	123,763	11,676	28,347	250.0
33211 Northport	1	0	0.90	1.88482	106,488	112,490	15,001	25,178	251.0
33212 Kettle Falls	1	0	1.00	1.69557	125,000	143,420	24,569	34,406	260.0
34002 Yelm	1	18,756	1.00	1.88482	177,772	206,475	12,114	42,143	260.0
34003 North Thurston	1	0	1.00	1.88482	245,378	248,627	14,189	50,512	260.0

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Table 15: Certificated Superintendent—Duty Root 11

District Name	Individuals	Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34033 Tumwater	1	0		1.00	1.19891	191,948	198,460	13,231	42,028	260.0
34111 Olympia	1	0		1.00	1.88482	232,491	247,559	18,739	49,348	248.0
34307 Rainier	1	0		1.00	1.69557	142,000	149,810	11,676	32,920	260.0
34324 Griffin	1	0		1.00	1.88482	143,020	144,702	11,746	32,955	220.0
34401 Rochester	1	0		1.00	1.69557	160,000	175,282	19,488	36,664	260.0
34402 Tenino	1	0		1.00	1.13919	154,223	167,956	23,483	34,730	260.0
36101 Dixie	1	0		0.67	1.66233	28,790	35,989	0	6,795	52.0
36140 Walla Walla	1	1,500		1.00	1.88482	205,673	207,173	12,478	44,048	260.0
36250 College Place	1	8,002		1.00	1.69557	145,000	156,131	12,539	33,325	260.0
36300 Touchet	1	0		1.00	1.19891	129,000	133,962	8,752	30,540	260.0
36400 Columbia (Wal)	1	10,800		1.00	1.69557	147,900	171,413	18,448	34,898	259.0
36401 Waitsburg	1	1,800		0.40	1.88482	132,185	139,911	11,968	30,666	260.0
36402 Prescott	1	3,960		0.80	1.01346	119,149	116,339	19,019	29,368	260.0
36901 Willow	1	0		0.30	1.88482	333,333	333,333	0	23,566	79.0
37501 Bellingham	1	39,600		1.00	1.88482	249,304	319,187	14,058	56,350	247.0
37502 Ferndale	1	24,271		1.00	1.69557	203,701	266,188	11,617	46,542	260.0
37503 Blaine	1	0		0.83	1.88482	172,984	221,973	16,015	33,065	260.0
37504 Lynden	1	17,818		1.00	1.80472	162,891	190,304	10,608	39,264	260.0
37505 Meridian	1	19,188		1.00	1.88482	166,204	196,635	10,132	40,295	260.0
37506 Nooksack Valley	1	33,600		1.00	1.88482	199,277	242,330	13,349	47,131	258.0
37507 Mount Baker	1	3,600		1.00	1.19891	158,100	169,227	10,804	36,513	260.0
38126 Lacrosse	1	0		0.48	1.88482	128,496	141,286	24,224	5,029	249.0
38264 Lamont	1	8,874		0.00	0.00000	0	0	0	0	0.0
38265 Tekoa	1	0		0.30	1.69557	120,897	118,295	13,011	28,635	260.0
38267 Pullman	1	6,500		1.00	1.40286	174,169	194,961	11,702	39,443	260.0
38300 Colfax	1	0		1.00	1.69557	137,404	148,374	11,626	32,155	260.0
38304 Steptoe	1	0		1.00	1.80472	6,040	5,033	0	502	260.0
38306 Colton	1	960		0.50	1.62022	112,270	113,529	34,184	26,622	260.0
38308 Endicott	1	0		0.50	1.88482	114,848	125,768	23,352	13,492	260.0
38320 Rosalia	1	0		0.30	1.69557	162,162	175,257	37,881	5,103	260.0
38322 St. John	1	0		0.50	1.69557	114,848	115,422	0	13,509	260.0
38324 Oakesdale	1	51,441		0.75	1.84788	122,520	193,756	11,676	38,178	220.0
39002 Union Gap	1	9,240		1.00	1.88482	134,895	154,409	12,803	33,356	260.0
39003 Naches Valley	1	720		1.00	1.69557	145,000	158,177	11,815	33,652	260.0
39007 Yakima	1	55,709		1.00	1.69557	185,000	251,681	17,929	49,126	218.0
39090 East Valley (Yak)	1	9,016		1.00	1.80472	203,213	238,652	21,488	44,756	260.0
39119 Selah	1	9,986		1.00	1.69557	199,722	235,344	22,270	44,565	260.0
39120 Mabton	1	0		0.70	1.13919	145,000	152,485	20,596	33,623	260.0
39200 Grandview	1	25,098		1.00	1.25171	199,722	253,916	10,493	47,897	260.0
39201 Sunnyside	1	0		1.00	1.69557	199,024	261,281	14,589	42,746	260.0
39202 Toppenish	1	34,020		1.00	1.80472	203,067	279,162	17,511	49,328	260.0
39203 Highland	1	0		1.00	1.69557	160,703	175,930	13,192	36,374	260.0
39204 Granger	1	7,800		1.00	1.88482	155,602	172,436	18,910	36,721	260.0
39207 Wapato	1	7,800		1.00	1.69557	180,000	213,754	24,668	39,659	260.0
39208 West Valley (Yak)	1	0		1.00	1.34693	241,248	241,248	12,497	49,070	219.0
39209 Mount Adams	1	0		1.00	1.36079	171,508	177,934	17,978	37,992	260.0
39901 Yakama Nation	1	0		1.00	1.13919	83,616	83,616	1,205	6,415	261.0
State Summary	293	8,656		251.90	1.63626	163,987	182,880	13,419	36,347	249.9

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Table 16: Other Certificated District Administrator—Duty Roots 12, 13

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	7	4,335	5.50	1.86607	116,703	131,181	10,808	28,890	260.0
02250	Clarkston	2	7,656	2.00	1.63309	119,203	132,776	16,100	30,120	260.0
02420	Asotin-Anatone	2	0	1.22	1.88482	127,551	131,494	12,321	30,296	251.0
03017	Kennewick	17	10,878	15.91	1.74601	129,964	152,907	11,726	32,311	249.9
03050	Paterson	1	0	0.30	1.88482	96,000	57,492	16,051	25,465	213.0
03052	Kiona-Benton City	5	5,380	2.97	1.48818	102,293	110,974	10,348	24,745	215.0
03053	Finley	2	0	2.00	1.88482	121,335	127,894	12,379	28,831	235.0
03116	Prosser	3	0	3.00	1.87251	109,156	125,382	15,048	25,830	228.0
03400	Richland	16	7,107	14.00	1.80918	143,524	150,753	11,124	32,635	260.0
04019	Manson	3	2,810	0.60	1.84756	120,143	124,686	12,006	29,637	227.9
04129	Lake Chelan	2	4,313	1.57	1.51375	96,135	101,075	11,832	23,745	220.0
04222	Cashmere	1	10,438	1.00	1.67169	103,013	114,915	12,580	26,673	212.0
04228	Cascade	1	3,130	1.00	1.88482	106,928	106,329	12,435	26,101	205.0
04246	Wenatchee	7	4,400	5.00	1.86880	147,082	183,039	12,548	34,483	232.4
05121	Port Angeles	4	2,760	4.00	1.71256	141,211	148,393	11,017	32,865	260.0
05323	Sequim	3	2,776	2.40	1.63834	128,878	135,705	10,839	31,142	230.0
05402	Quillayute Valley	1	720	1.00	1.69557	133,031	133,751	11,059	31,066	260.0
05903	Quileute Tribal	1	0	1.00	1.38747	111,805	114,385	11,063	27,141	200.0
06037	Vancouver	24	9,383	23.35	1.78886	133,780	150,487	12,076	32,973	226.0
06098	Hockinson	2	3,908	1.00	1.74756	109,400	123,978	14,857	27,142	215.0
06101	Lacenter	3	7,423	3.00	1.75865	111,667	119,089	11,104	26,493	223.3
06103	Green Mountain	1	0	0.10	1.69557	131,900	144,827	28,191	31,182	262.0
06112	Washougal	7	814	4.00	1.75769	136,850	145,888	12,464	32,419	236.0
06114	Evergreen (Clark)	32	1,544	25.13	1.79687	139,028	140,639	11,504	32,532	247.9
06117	Camas	13	1,098	3.00	1.67369	156,780	165,984	12,252	35,620	250.0
06119	Battle Ground	17	12,041	15.00	1.82848	137,693	148,190	11,560	33,671	257.0
06122	Ridgefield	5	1,069	5.00	1.80350	113,780	120,361	12,360	27,674	260.0
08122	Longview	8	5,977	8.00	1.61012	126,719	135,863	12,202	31,395	236.9
08401	Castle Rock	3	1,909	3.00	1.88482	101,540	107,525	9,022	25,360	218.3
08458	Kelso	6	1,800	6.00	1.73219	138,037	144,679	12,356	32,704	216.3
09013	Orondo	2	0	0.60	1.88482	115,018	116,786	12,096	24,637	226.7
09075	Bridgeport	2	8,803	0.00	0.00000	0	0	0	0	0.0
09206	Eastmont	3	9,433	2.50	1.80912	154,966	176,253	12,304	38,757	260.0
09207	Mansfield	1	1,000	0.00	0.00000	0	0	0	0	0.0
10309	Republic	1	0	0.50	1.19891	81,638	85,562	25,538	3,511	180.0
11001	Pasco	18	7,200	17.67	1.78525	138,870	138,870	28,507	31,891	260.0
11051	North Franklin	3	7,443	3.00	1.78708	126,703	134,901	8,460	30,447	215.0
12110	Pomeroy	3	1,333	0.38	1.85033	92,257	102,367	13,196	24,309	211.7
13073	Wahluke	2	0	2.00	1.54853	110,260	105,290	12,455	27,079	237.5
13144	Quincy	5	3,528	4.50	1.76982	134,460	143,250	7,571	31,967	225.0
13146	Warden	3	0	2.75	1.56207	104,252	107,235	11,832	24,828	260.0
13151	Coulee-Hartline	1	3,843	0.00	0.00000	0	0	0	0	0.0
13156	Soap Lake	2	2,250	0.70	1.88482	88,536	90,994	11,390	21,762	180.0
13160	Royal	1	0	1.00	1.36079	124,962	118,335	12,372	29,125	260.0
13161	Moses Lake	3	11,933	3.00	1.83142	155,315	182,594	12,557	37,422	260.0
13165	Ephrata	4	206	3.43	1.86121	128,003	136,325	11,826	30,738	206.2
13167	Wilson Creek	2	7,319	0.05	1.52240	68,680	70,197	8,076	16,612	180.0
13301	Grand Coulee Dam	2	0	1.15	1.83755	97,237	98,800	11,427	23,214	217.0

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Table 16: Other Certificated District Administrator—Duty Roots 12, 13

District Name	Individuals	Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14005 Aberdeen	5	0		2.40	1.73543	112,626	114,156	13,222	26,961	253.3
14028 Hoquiam	3	0		2.92	1.45607	108,046	96,245	13,570	26,097	260.0
14064 North Beach	1	0		1.00	1.38747	106,516	101,257	32,959	25,904	260.0
14066 Montesano	2	0		2.00	1.64937	132,593	142,658	4,104	31,362	260.0
14068 Elma	1	0		1.00	1.80472	118,185	120,562	13,048	28,103	236.0
14104 Satsop	1	11,200		0.00	0.00000	0	0	0	0	0.0
14172 Ocosta	1	0		1.00	1.47584	102,600	116,342	10,128	8,677	217.0
14400 Oakville	1	0		0.60	1.33681	70,108	73,744	11,605	6,426	195.0
15201 Oak Harbor	6	640		6.00	1.71649	154,266	159,459	11,591	34,914	214.2
15206 South Whidbey	3	967		1.75	1.33867	167,102	176,465	12,897	35,141	242.9
16046 Brinnon	1	0		0.10	1.88482	108,680	112,425	10,786	25,588	210.0
16048 Quilcene	1	0		0.63	1.88482	87,152	91,673	10,285	23,193	195.0
16049 Chimacum	2	0		0.85	1.74859	96,519	103,767	12,084	24,328	212.0
16050 Port Townsend	3	0		2.30	1.49691	102,809	111,858	12,140	23,386	233.9
17001 Seattle	42	955		41.00	1.33872	149,118	150,013	11,696	32,803	260.0
17210 Federal Way	23	535		22.00	1.53900	157,780	154,899	10,690	31,789	260.0
17216 Enumclaw	5	10,100		4.00	1.86480	154,080	173,214	13,174	37,310	262.0
17400 Mercer Island	12	4,211		4.91	1.59735	155,966	173,651	10,315	36,124	260.0
17401 Highline	31	3,232		30.28	1.47491	155,239	167,320	12,628	30,839	260.0
17402 Vashon Island	3	1,833		1.45	1.61542	133,521	135,820	2,983	31,929	260.0
17403 Renton	21	1,605		17.98	1.74623	158,192	163,139	10,858	35,993	260.0
17405 Bellevue	27	5,794		25.80	1.78546	159,668	172,807	12,021	38,149	262.0
17406 Tukwila	5	1,900		5.00	1.69785	143,410	139,486	11,571	33,569	260.0
17407 Riverview	8	4,312		3.00	1.65703	150,898	172,716	11,465	35,634	260.0
17408 Auburn	26	7,510		21.08	1.77680	157,582	171,828	12,344	36,783	260.0
17409 Tahoma	4	10,005		3.40	1.88482	170,000	189,965	4,924	36,028	260.0
17410 Snoqualmie Valley	31	1,946		5.00	1.57425	178,542	204,067	11,447	41,621	260.0
17411 Issaquah	25	10,730		24.00	1.81051	160,093	171,278	13,006	37,740	223.0
17412 Shoreline	12	1,287		10.00	1.66443	157,951	161,066	12,413	35,140	260.0
17414 Lake Washington	39	1,431		26.92	1.69977	174,204	183,697	12,130	38,338	262.0
17415 Kent	26	1,206		24.72	1.57498	141,682	139,985	6,611	34,754	260.0
17417 Northshore	23	583		21.88	1.75805	176,250	183,518	10,905	33,692	260.0
17902 Summit Sierra	2	0		0.00	0.00000	0	0	0	0	0.0
17903 Muckleshoot Tribal	2	0		2.00	1.39323	130,849	114,010	20,935	17,926	240.0
17905 Summit Atlas	1	0		0.00	0.00000	0	0	0	0	0.0
17910 Green Dot Rainier	2	5,000		2.00	1.21224	130,000	115,083	10,679	32,219	261.0
18100 Bremerton	8	1,513		4.10	1.78223	154,379	160,620	12,147	35,198	247.9
18303 Bainbridge	5	240		4.00	1.78992	154,682	177,822	11,682	35,103	260.0
18400 North Kitsap	7	2,429		7.00	1.80762	158,185	168,383	11,254	35,816	260.0
18401 Central Kitsap	12	5,985		11.30	1.80200	146,421	158,771	13,043	34,386	260.0
18402 South Kitsap	10	6,250		10.00	1.66359	153,725	165,810	13,058	35,263	260.0
19401 Ellensburg	6	0		4.31	1.76484	119,243	129,248	13,481	29,051	260.0
19403 Kittitas	3	3,407		0.82	1.27915	79,718	89,822	14,359	16,450	261.0
19404 Cle Elum-Roslyn	2	1,000		1.00	1.88482	105,596	112,843	11,968	25,520	260.0
20203 Bickleton	2	0		1.08	1.88482	117,067	119,123	14,666	26,992	260.0
20400 Trout Lake	1	0		0.14	1.67169	94,881	95,446	9,453	22,835	192.0
20402 Klickitat	1	0		0.13	1.69557	104,698	105,544	12,116	25,183	215.0
20403 Roosevelt	1	5,000		0.00	0.00000	0	0	0	0	0.0

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Table 16: Other Certificated District Administrator—Duty Roots 12, 13

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20404 Goldendale	3	0	0.77	1.86393	80,459	112,477	16,443	12,682	237.8
20405 White Salmon	4	1,175	1.05	1.40303	78,693	84,723	14,520	16,787	223.5
21036 Evaline	1	1,000	0.00	0.00000	0	0	0	0	0.0
21226 Adna	1	5,240	0.00	0.00000	0	0	0	0	0.0
21237 Toledo	1	48	0.00	0.00000	0	0	0	0	0.0
21302 Chehalis	2	500	2.00	1.63309	130,470	136,180	14,045	31,339	220.0
21303 White Pass	1	0	0.85	1.88482	87,808	87,808	15,364	17,703	180.0
21401 Centralia	2	6,410	2.00	1.84477	128,199	144,195	10,863	31,868	260.0
22009 Reardan	1	0	0.73	1.74756	90,798	90,798	24,719	21,019	215.0
22105 Odessa	1	626	0.00	0.00000	0	0	0	0	0.0
22207 Davenport	3	2,119	0.64	1.44357	72,897	108,527	10,340	22,066	199.1
23309 Shelton	8	0	6.90	1.66721	119,500	120,792	11,928	28,450	230.7
23311 Mary M. Knight	4	0	2.00	1.42480	65,789	0	0	7,970	180.0
23402 Pioneer	2	7,000	2.00	1.45131	102,386	110,889	11,676	26,105	260.0
23403 North Mason	2	966	2.00	1.79020	146,716	147,682	10,904	33,960	223.0
24014 Nespalem	1	0	0.02	1.21224	96,400	81,316	8,076	23,220	190.0
24019 Omak	2	0	2.00	1.69557	120,870	123,694	11,148	28,815	215.0
24111 Brewster	4	1,265	1.20	1.85328	88,187	91,627	12,604	21,834	185.7
24122 Pateros	1	9,000	0.00	0.00000	0	0	0	0	0.0
24350 Methow Valley	1	0	0.10	1.88482	100,630	100,627	11,832	24,062	215.0
24404 Tonasket	2	0	0.15	1.49294	132,653	153,636	16,820	31,352	260.0
24410 Oroville	1	2,745	1.00	1.74756	77,484	90,216	12,120	21,450	180.0
25101 Ocean Beach	1	2,000	0.00	0.00000	0	0	0	0	0.0
25116 Raymond	1	0	0.15	1.88482	158,513	172,641	15,138	37,348	260.0
25118 South Bend	3	4,812	0.88	1.51597	90,741	100,591	14,264	23,729	210.0
25155 Naselle-Grays R.	1	11,234	0.00	0.00000	0	0	0	0	0.0
25160 Willapa Valley	1	0	0.80	1.88482	91,800	96,365	1,616	22,793	180.0
26056 Newport	5	6,616	1.12	1.88482	46,578	52,372	5,314	21,988	182.0
26059 Cusick	4	5,353	0.47	1.88482	83,270	87,733	12,276	20,526	180.0
26070 Selkirk	2	0	0.45	1.79394	122,418	129,044	6,051	28,917	246.1
27001 Steilacoom Hist.	3	2,167	3.00	1.30610	127,760	139,974	13,002	29,208	260.0
27003 Puyallup	28	3,600	28.00	1.80701	148,703	170,957	12,063	31,072	260.0
27010 Tacoma	29	0	29.00	1.68607	159,582	166,575	11,133	37,759	260.0
27083 University Place	11	6,015	9.50	1.49079	129,657	148,779	13,437	32,783	260.0
27320 Sumner	18	12,588	16.00	1.82961	129,361	149,365	11,548	31,707	255.0
27343 Dieringer	1	6,000	0.00	0.00000	0	0	0	0	0.0
27344 Orting	2	10,706	2.00	1.69557	150,143	165,827	10,893	36,551	260.0
27400 Clover Park	18	3,633	18.00	1.51601	156,470	159,279	11,078	35,130	239.6
27401 Peninsula	15	3,530	13.57	1.70340	135,619	146,289	11,342	31,444	260.0
27402 Franklin Pierce	10	19,114	10.00	1.83063	141,940	166,315	12,070	29,646	260.0
27403 Bethel	20	10,472	20.00	1.75652	136,079	149,417	11,928	33,759	256.5
27404 Eatonville	4	6,200	1.00	1.80472	146,343	171,096	11,812	36,804	260.0
27416 White River	6	12,686	6.00	1.79716	132,577	148,472	14,158	33,843	252.8
27417 Fife	9	7,795	7.93	1.71675	125,389	140,508	16,729	30,661	260.0
27905 Summit Olympus	2	0	0.00	0.00000	0	0	0	0	0.0
28137 Orcas Island	1	0	0.50	1.80472	111,020	118,655	11,142	26,428	260.0
28144 Lopez Island	2	0	0.28	1.75422	90,964	92,611	11,917	20,418	188.8
28149 San Juan Island	1	0	1.00	1.52240	129,663	129,663	12,033	30,585	260.0

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District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29011 Concrete	3	0	1.29	1.86788	121,666	124,075	11,829	28,588	214.5
29100 Burlington-Edison	5	5,101	4.60	1.80978	153,229	168,854	12,148	35,459	260.0
29101 Sedro-Woolley	5	12,436	5.00	1.68486	175,261	183,497	11,740	40,075	260.0
29103 Anacortes	2	1,500	2.00	1.35510	149,924	144,014	12,624	34,720	260.0
29311 La Conner	1	1,800	1.00	1.69557	116,754	106,029	15,534	28,004	211.0
29320 Mt Vernon	4	0	3.50	1.86193	163,647	172,308	11,224	35,730	260.0
30303 Stevenson-Carson	4	1,404	1.98	1.83701	115,639	120,638	17,463	25,590	235.7
31002 Everett	23	4,086	20.31	1.76289	172,592	187,113	11,981	31,526	260.0
31004 Lake Stevens	9	8,517	8.50	1.75356	161,583	177,715	12,434	38,019	260.0
31006 Mukilteo	17	845	16.80	1.80301	174,765	185,552	12,070	38,409	260.0
31015 Edmonds	24	4,684	19.60	1.71054	155,487	168,587	12,819	36,099	254.0
31016 Arlington	8	1,497	7.00	1.65160	162,091	165,271	11,145	36,568	260.0
31025 Marysville	14	2,779	11.75	1.70329	164,612	174,175	11,904	37,048	256.3
31103 Monroe	6	807	5.00	1.86880	151,182	160,385	15,875	34,546	250.0
31201 Snohomish	14	385	9.49	1.85627	167,968	176,794	11,920	38,015	260.0
31306 Lakewood	8	0	7.05	1.61566	136,646	139,572	9,954	31,731	260.0
31311 Sultan	3	3,552	3.00	1.52907	118,073	121,160	10,491	28,435	234.0
31401 Stanwood-Camano	4	2,840	3.80	1.84498	174,815	186,408	13,247	39,831	260.0
32081 Spokane	41	8,959	37.47	1.75277	108,995	124,616	17,236	26,564	231.6
32123 Orchard Prairie	1	0	0.04	1.30517	141,368	141,379	0	4,300	260.0
32325 Nine Mile Falls	5	6,114	1.64	1.76460	126,386	137,983	9,543	26,584	261.0
32326 Medical Lake	3	5,787	3.00	1.73355	110,731	116,518	10,359	27,638	206.7
32354 Mead	9	13,243	9.00	1.81928	139,616	156,745	12,424	33,347	260.0
32356 Central Valley	11	0	11.00	1.75711	141,248	157,397	13,341	31,772	260.0
32358 Freeman	3	1,333	1.15	1.80153	89,774	90,073	12,707	21,356	229.0
32360 Cheney	4	2,414	4.00	1.54190	120,242	132,564	11,288	29,078	245.0
32361 East Valley (Spo)	4	5,400	4.00	1.65110	129,762	141,575	8,057	30,406	240.0
32362 Liberty	1	0	0.08	1.69557	110,025	110,030	12,511	26,032	221.0
32363 West Valley (Spo)	2	10,178	2.00	1.88482	133,214	161,306	14,034	33,087	227.5
32414 Deer Park	5	3,627	2.10	1.65972	111,977	121,460	9,014	27,743	237.0
32416 Riverside	3	667	1.13	1.63688	131,285	131,284	0	31,273	223.0
32901 Spokane Int'l Acad	1	0	0.40	1.22566	64,945	75,793	0	6,366	192.0
33030 Onion Creek	1	300	0.32	1.69557	84,085	81,002	12,597	19,866	220.0
33036 Chewelah	1	0	0.43	1.80472	79,301	92,719	13,816	21,628	180.0
33070 Valley	2	2,000	0.00	0.00000	0	0	0	0	0.0
33115 Colville	4	0	3.56	1.70918	95,462	112,623	9,042	24,187	219.1
33206 Columbia (Ste)	1	3,000	0.00	0.00000	0	0	0	0	0.0
33207 Mary Walker	3	6,333	1.00	1.80472	105,500	105,500	11,676	25,195	210.0
33212 Kettle Falls	1	0	0.50	1.88482	95,956	94,858	3,002	22,043	210.0
34002 Yelm	8	12,332	8.00	1.84008	127,577	141,678	12,114	32,489	220.6
34003 North Thurston	19	337	15.00	1.86888	144,373	153,232	11,810	33,320	260.0
34033 Tumwater	5	0	5.00	1.51406	133,333	134,218	12,919	31,537	248.0
34111 Olympia	15	907	10.62	1.67476	140,324	141,996	13,061	31,867	247.0
34307 Rainier	5	2,970	0.90	1.88482	100,000	101,345	11,676	23,803	220.0
34324 Griffin	1	0	1.00	1.77794	77,139	102,989	1,621	8,002	180.0
34401 Rochester	3	0	3.00	1.73356	131,069	133,571	10,636	31,421	260.0
34402 Tenino	1	1,200	1.00	1.69557	124,500	126,822	11,483	29,766	260.0
34901 Wa He Lut Tribal	1	0	1.00	1.80472	5,000	5,539	0	406	181.0

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District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36140 Walla Walla	6	250	5.50	1.82823	131,180	131,453	11,921	30,732	260.0
36250 College Place	3	2,901	2.03	1.74136	110,106	117,130	14,166	26,218	258.8
36401 Waitsburg	1	0	0.35	1.88482	132,186	139,911	11,968	30,666	260.0
36402 Prescott	1	0	0.20	1.01346	119,150	116,339	19,019	29,368	260.0
37501 Bellingham	15	1,200	15.00	1.76331	152,676	158,706	12,430	34,784	244.9
37502 Ferndale	8	4,862	5.66	1.75484	154,723	174,827	11,969	35,404	260.0
37503 Blaine	8	5,618	2.75	1.78684	133,238	159,704	12,853	29,479	244.4
37504 Lynden	4	3,007	3.50	1.76523	129,661	140,403	10,624	31,695	248.6
37505 Meridian	3	500	2.50	1.76003	127,449	132,332	10,132	29,888	255.2
37507 Mount Baker	1	7,065	1.00	1.88482	132,919	146,667	10,804	32,730	220.0
38126 Lacrosse	1	5,390	0.29	1.30517	51,593	65,588	11,676	15,309	180.0
38264 Lamont	1	0	0.30	1.88482	89,047	95,653	15,531	23,058	205.0
38267 Pullman	2	0	2.00	1.88482	148,872	157,379	11,677	34,050	260.0
38304 Steptoe	1	1,937	0.00	0.00000	0	0	0	0	0.0
38306 Colton	4	3,612	0.05	1.62022	112,280	113,529	34,184	26,622	260.0
38320 Rosalia	1	0	0.07	1.69557	162,162	175,257	37,881	5,103	260.0
38324 Oakesdale	2	0	0.38	1.83342	106,372	155,318	11,676	31,357	206.6
39003 Naches Valley	5	6,993	2.23	1.83547	104,443	120,788	11,952	27,220	202.1
39007 Yakima	21	11,937	20.00	1.50226	121,136	159,962	13,373	30,188	220.9
39090 East Valley (Yak)	4	3,825	3.25	1.79798	132,428	154,947	16,772	31,604	243.4
39119 Selah	5	0	5.00	1.51479	150,875	163,375	14,962	33,734	252.0
39120 Mabton	4	0	2.60	1.34481	117,146	117,428	12,859	27,746	216.7
39200 Grandview	5	6,930	4.55	1.60537	131,652	142,941	8,091	32,899	254.6
39201 Sunnyside	7	0	7.00	1.76174	134,863	154,016	14,746	31,705	234.3
39202 Toppenish	8	17,897	8.00	1.70221	130,405	169,524	18,417	33,947	228.8
39203 Highland	2	0	1.60	1.81385	110,750	122,212	16,418	22,296	215.0
39204 Granger	2	6,918	1.15	1.54132	124,799	142,492	21,383	30,762	210.7
39205 Zillah	1	2,394	0.00	0.00000	0	0	0	0	0.0
39207 Wapato	7	771	6.25	1.82368	133,618	146,027	18,174	31,390	239.2
39208 West Valley (Yak)	3	0	3.00	1.32465	156,519	155,899	10,775	31,500	250.0
39209 Mount Adams	3	1,333	2.20	1.82368	119,760	120,301	13,096	28,805	255.5
State Summary	1,419	4,149	1,130.63	1.70301	142,820	153,311	12,401	32,703	249.2

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	0.50	1.69557	96,806	99,611	9,766	22,925	230.0
01147 Othello	8	5,355	7.50	1.65106	120,351	129,770	11,996	29,914	260.0
01158 Lind	1	0	1.00	1.74756	105,003	105,528	10,404	24,815	215.0
01160 Ritzville	2	0	2.00	1.42488	100,200	101,423	11,676	23,903	215.0
02250 Clarkston	6	7,322	6.00	1.58787	109,830	116,610	13,056	27,857	210.0
02420 Asotin-Anatone	2	0	1.78	1.77856	105,065	106,147	12,321	24,974	210.0
03017 Kennewick	31	4,233	27.00	1.76478	133,838	142,493	11,464	34,513	260.0
03052 Kiona-Benton City	5	1,290	4.00	1.08381	123,450	128,981	11,634	29,435	215.0
03053 Finley	3	0	3.00	1.67587	121,333	124,106	12,880	28,831	210.0
03116 Prosser	5	0	5.00	1.88482	119,196	128,138	13,538	28,080	214.0
03400 Richland	18	6,215	17.92	1.76438	136,529	143,051	13,399	32,735	260.0
04019 Manson	2	0	1.75	1.77696	112,769	116,540	12,657	26,827	209.3
04127 Entiat	1	0	0.95	1.30517	99,143	99,408	11,452	23,878	220.0
04129 Lake Chelan	4	5,250	3.00	1.57908	117,263	125,162	11,832	28,965	220.0
04222 Cashmere	4	7,298	3.00	1.75654	117,025	136,721	12,941	29,873	213.0
04228 Cascade	6	3,302	4.00	1.67673	117,098	124,746	11,968	28,804	211.3
04246 Wenatchee	12	2,805	12.00	1.80104	139,550	145,219	11,959	33,152	217.3
05121 Port Angeles	8	450	7.61	1.83298	122,037	126,670	11,150	28,916	260.0
05313 Crescent	1	0	1.00	1.80472	97,000	97,501	11,273	22,910	223.0
05323 Sequim	6	0	5.97	1.63398	119,892	121,914	11,054	28,263	220.0
05401 Cape Flattery	3	1,764	2.90	1.69459	116,966	122,318	11,163	28,988	234.0
05402 Quillayute Valley	3	720	3.00	1.64216	116,152	119,230	10,570	27,783	210.0
05903 Quileute Tribal	1	0	1.00	1.69557	119,960	120,320	11,092	29,135	215.0
06037 Vancouver	36	10,128	36.00	1.82464	141,507	156,258	12,011	34,790	217.0
06098 Hockinson	3	3,600	3.00	1.81840	131,007	138,220	14,202	32,196	215.0
06101 Lacey	5	8,692	4.00	1.62205	119,096	119,806	12,052	28,484	212.5
06103 Green Mountain	1	0	0.51	1.69557	131,929	144,827	28,191	31,182	262.0
06112 Washougal	9	722	7.00	1.78962	134,430	127,395	12,218	32,064	222.0
06114 Evergreen (Clark)	37	645	34.03	1.79648	144,570	148,789	11,117	33,779	260.0
06117 Camas	15	2,399	13.00	1.63450	129,727	133,689	10,997	33,757	250.0
06119 Battle Ground	23	2,019	18.00	1.81259	134,978	134,736	11,661	32,140	215.4
06122 Ridgefield	8	1,990	5.00	1.62342	127,220	131,480	11,505	30,687	260.0
07002 Dayton	2	10,000	1.00	1.26526	92,700	93,217	17,710	22,100	215.0
07035 Starbuck	1	0	0.50	1.52240	56,571	38,368	8,076	13,409	131.0
08122 Longview	14	6,108	13.76	1.78527	124,371	131,226	12,390	31,155	219.3
08130 Toutle Lake	2	1,000	2.00	1.77358	100,830	106,896	12,181	24,747	210.0
08401 Castle Rock	6	7,515	4.00	1.64360	103,444	111,953	11,292	26,360	220.0
08402 Kalama	3	1,333	3.00	1.66420	106,373	102,861	11,989	25,878	220.0
08404 Woodland	1	0	0.20	1.88482	118,000	105,459	10,702	24,045	180.0
08458 Kelso	10	1,950	10.00	1.80338	127,177	130,211	12,356	30,576	209.7
09013 Orondo	1	0	0.50	1.88482	112,500	116,387	11,285	26,726	220.0
09075 Bridgeport	3	0	3.00	1.71798	99,824	102,530	11,660	23,821	210.0
09206 Eastmont	9	10,769	8.50	1.83434	139,292	162,966	11,670	35,559	260.0
09207 Mansfield	1	0	1.00	1.55041	91,216	93,641	9,140	21,657	210.0
09209 Waterville	2	600	1.60	1.48079	120,284	126,420	10,554	28,894	229.0
10050 Curlew	1	0	1.00	1.57423	94,000	95,532	8,775	22,374	220.0
10065 Orient	1	10,493	0.00	0.00000	0	0	0	0	0.0
10070 Inchelium	2	0	2.00	1.54853	96,175	92,088	11,966	22,855	210.0

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District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10309 Republic	1	0	1.00	1.19891	102,000	110,061	11,705	24,101	204.0
11001 Pasco	26	2,700	24.86	1.80252	131,474	131,474	28,131	31,060	218.7
11051 North Franklin	6	6,140	5.26	1.73391	119,310	127,961	9,569	27,825	210.7
11056 Kahlotus	1	0	0.67	1.88482	90,288	94,456	17,430	22,497	210.0
12110 Pomeroy	2	0	1.45	1.84209	94,944	97,838	12,864	23,310	219.2
13073 Wahluke	5	961	5.00	1.72597	120,107	132,865	11,961	28,653	215.0
13144 Quincy	8	4,079	7.34	1.70928	127,023	129,613	15,843	30,685	215.0
13146 Warden	3	0	3.00	1.58400	117,453	116,384	11,832	27,905	260.0
13151 Coulee-Hartline	1	0	0.87	1.88482	98,968	103,132	11,832	24,678	220.0
13156 Soap Lake	2	0	2.00	1.79019	99,203	91,361	11,832	23,766	215.0
13160 Royal	4	0	4.00	1.78715	114,334	120,663	12,359	26,647	215.0
13161 Moses Lake	15	5,148	14.00	1.86558	127,327	142,101	13,360	31,218	260.0
13165 Ephrata	5	0	5.00	1.86880	134,344	138,231	12,241	31,651	210.0
13167 Wilson Creek	1	0	1.00	1.57060	92,062	86,966	8,076	24,377	201.0
13301 Grand Coulee Dam	2	0	2.00	1.48736	99,042	100,343	11,698	23,624	210.0
14005 Aberdeen	8	0	7.80	1.82219	117,036	117,909	15,975	28,227	260.0
14028 Hoquiam	6	237	5.00	1.37178	109,423	105,707	14,427	26,180	218.3
14064 North Beach	5	0	4.80	1.34501	108,180	111,991	22,220	26,146	260.0
14065 McCleary	1	0	1.00	1.69557	101,000	101,269	11,556	24,121	260.0
14066 Montesano	3	0	3.00	1.56544	118,051	123,277	4,104	28,005	260.0
14068 Elma	4	0	3.55	1.59116	126,198	128,821	12,926	29,893	236.0
14097 Lake Quinalt	1	0	1.00	1.88482	95,000	95,820	9,533	22,798	220.0
14099 Cosmopolis	1	3,436	0.50	1.34610	121,358	130,505	13,362	29,483	260.0
14117 Wishkah Valley	1	0	1.00	1.88482	91,710	117,598	11,347	22,280	180.0
14172 Ocosta	2	0	1.85	1.39311	103,766	100,644	10,128	24,826	217.0
14400 Oakville	1	0	1.00	1.69557	89,384	90,142	11,645	8,019	230.0
15201 Oak Harbor	9	0	9.00	1.62313	147,954	148,034	12,096	33,804	212.2
15204 Coupeville	3	7,500	3.00	1.55213	139,876	145,414	11,983	33,902	260.0
15206 South Whidbey	5	0	4.25	1.29105	138,879	140,535	12,599	32,484	220.0
16048 Quilcene	2	0	1.59	1.48714	116,322	120,171	11,501	30,566	230.0
16049 Chimacum	4	2,250	2.70	1.68637	107,217	109,732	11,355	25,710	212.7
16050 Port Townsend	3	2,661	2.70	1.83439	113,106	119,827	11,500	27,792	213.5
17001 Seattle	108	1,779	107.50	1.40815	149,065	150,822	11,721	33,294	260.0
17210 Federal Way	36	278	36.00	1.60711	147,490	151,302	10,759	31,407	260.0
17216 Enumclaw	11	4,552	8.00	1.62564	138,834	151,326	13,785	33,844	262.0
17400 Mercer Island	8	2,902	7.25	1.65691	161,091	179,156	10,667	37,513	260.0
17401 Highline	38	785	34.03	1.52465	163,735	174,603	12,948	32,169	260.0
17402 Vashon Island	3	1,333	2.93	1.39129	137,259	141,381	2,855	32,712	260.0
17403 Renton	27	2,815	23.95	1.69187	149,482	152,832	10,943	34,921	260.0
17405 Bellevue	68	2,075	28.97	1.83432	146,718	150,942	11,228	35,751	262.0
17406 Tukwila	5	1,335	4.41	1.58412	140,966	151,512	12,500	30,823	260.0
17407 Riverview	6	5,742	6.00	1.61522	146,873	161,107	11,775	34,837	260.0
17408 Auburn	40	7,211	36.92	1.72341	140,104	156,736	13,258	32,896	260.0
17409 Tahoma	9	12,602	9.00	1.83127	147,612	176,589	5,475	35,727	260.0
17410 Snoqualmie Valley	16	4,603	12.00	1.73346	145,259	153,700	10,968	35,382	207.5
17411 Issaquah	26	12,711	26.00	1.76508	147,176	162,156	12,133	35,772	218.0
17412 Shoreline	19	771	17.00	1.70254	152,065	156,019	12,745	33,763	260.0
17414 Lake Washington	43	77	43.00	1.71782	149,874	156,724	11,939	34,295	262.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17415 Kent	57	1,442	50.79	1.52383	144,705	155,452	13,748	33,794	260.0
17417 Northshore	33	971	32.38	1.72850	159,283	168,448	10,669	34,328	260.0
17902 Summit Sierra	4	0	0.00	0.00000	0	0	0	0	0.0
17903 Muckleshoot Tribal	3	0	3.00	1.54916	133,579	114,006	19,539	16,730	240.0
17905 Summit Atlas	3	0	0.00	0.00000	0	0	0	0	0.0
17908 Rainier Prep	1	0	1.00	1.88482	122,400	122,400	10,766	32,203	230.0
17910 Green Dot Rainier	1	5,600	1.00	1.52240	150,000	155,600	8,358	36,122	261.0
17911 Impact	1	0	1.00	1.43896	115,000	115,000	17,250	23,000	183.0
18100 Bremerton	10	0	10.00	1.68780	144,891	142,855	11,719	33,570	217.5
18303 Bainbridge	7	0	7.00	1.78586	148,303	163,565	10,621	34,028	260.0
18400 North Kitsap	11	3,164	10.80	1.77518	137,040	141,484	11,155	31,944	213.8
18401 Central Kitsap	19	8,686	17.86	1.73940	147,066	157,890	12,575	34,073	260.0
18402 South Kitsap	15	2,176	15.00	1.83632	147,591	156,363	12,393	33,981	260.0
18902 Suquamish Tribal	2	0	2.00	1.82630	124,647	124,647	12,812	15,778	210.0
19028 Easton	1	0	1.00	1.10379	107,206	108,165	11,968	25,383	207.0
19401 Ellensburg	7	0	6.35	1.76135	124,459	129,629	14,172	29,337	260.0
19403 Kittitas	2	720	2.00	1.62115	97,920	94,867	11,832	23,702	214.5
19404 Cle Elum-Roslyn	3	0	2.96	1.44620	107,306	110,942	12,008	25,854	215.0
20094 Wishram	1	0	0.50	1.25171	111,998	112,675	12,278	26,691	220.0
20203 Bickleton	1	0	0.34	1.88482	131,609	137,203	14,666	29,318	260.0
20215 Centerville	1	0	0.30	1.88482	84,287	85,988	13,151	20,086	184.0
20400 Trout Lake	1	0	0.57	1.67169	94,846	95,446	9,453	22,835	192.0
20401 Glenwood	1	0	0.50	1.21224	105,252	114,154	17,587	29,580	262.0
20402 Klickitat	2	18	1.00	1.21224	96,818	96,818	10,435	23,145	200.0
20404 Goldendale	3	0	2.85	1.58242	112,636	111,477	12,136	26,729	213.0
20405 White Salmon	5	1,684	4.00	1.64961	105,559	122,911	12,424	26,337	212.0
20406 Lyle	1	0	1.00	1.69447	107,530	107,527	8,076	9,536	260.0
21014 Napavine	2	900	2.00	1.51865	96,983	104,801	13,651	23,953	205.0
21206 Mossyrock	2	0	2.00	1.44724	104,429	108,197	6,911	24,985	184.0
21214 Morton	2	0	1.50	1.52997	112,293	117,246	10,972	26,854	250.0
21226 Adna	2	0	2.00	1.69557	108,898	113,370	12,672	26,457	201.5
21232 Winlock	2	0	2.00	1.49847	101,700	87,298	12,745	25,077	210.0
21234 Boistfort	1	0	0.50	1.80472	105,000	105,000	17,649	24,988	260.0
21237 Toledo	3	0	2.60	1.55964	103,716	100,502	14,418	25,310	200.0
21300 Onalaska	3	319	2.55	1.60684	98,118	97,060	11,214	24,130	215.0
21301 Pe Ell	1	0	1.00	1.88482	90,238	91,049	16,546	22,112	210.0
21302 Chehalis	6	1,556	4.90	1.69557	130,188	144,961	13,616	31,495	220.0
21303 White Pass	2	0	2.00	1.25240	100,001	100,888	11,676	23,766	211.0
21401 Centralia	8	5,805	6.91	1.81502	125,502	142,890	18,070	31,219	260.0
22008 Sprague	1	0	1.00	1.88482	90,263	105,317	12,592	22,224	207.0
22009 Reardan	2	0	2.00	1.79019	107,845	107,845	17,410	25,531	215.0
22017 Almira	1	0	0.36	1.88482	132,700	147,153	14,916	30,971	285.0
22073 Creston	1	0	1.00	1.88482	96,590	96,847	12,552	20,419	202.0
22105 Odessa	1	0	1.00	1.88482	100,487	101,170	11,676	23,823	215.0
22200 Wilbur	1	0	1.00	1.80472	99,863	101,559	10,404	21,667	210.0
22204 Harrington	1	0	1.40	1.67169	67,668	68,942	7,568	22,359	220.0
22207 Davenport	2	2,400	1.81	1.31506	106,666	107,545	11,676	25,382	260.0
23042 Southside	2	0	1.50	1.79711	113,901	119,656	11,466	26,854	260.0

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						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23054	Grapeview	1	0	1.00	1.66233	108,000	119,390	11,639	25,639	219.0
23309	Shelton	6	0	6.00	1.76544	127,993	118,689	11,928	30,019	213.3
23311	Mary M. Knight	1	0	1.00	1.19891	100,000	100,500	11,268	23,870	220.0
23402	Pioneer	2	0	2.00	1.54656	109,527	116,277	9,924	27,156	210.0
23403	North Mason	5	1,283	4.20	1.75114	134,388	136,055	10,755	31,722	218.0
23404	Hood Canal	1	0	1.00	1.27915	90,000	91,842	12,763	22,045	215.0
24014	Nespelem	1	0	0.98	1.21224	96,380	81,316	8,076	23,220	190.0
24019	Omak	6	0	5.20	1.65224	114,377	113,624	15,867	27,206	215.0
24105	Okanogan	4	3,000	3.00	1.78396	124,961	128,198	12,781	29,878	215.0
24111	Brewster	3	400	2.80	1.83075	110,845	115,963	11,667	26,800	214.0
24350	Methow Valley	3	0	2.24	1.24360	114,993	114,838	11,832	27,253	212.2
24404	Tonasket	3	900	2.95	1.53707	113,753	116,382	12,954	27,250	260.0
24410	Oroville	2	0	2.00	1.60899	110,515	122,005	13,915	26,615	222.0
25101	Ocean Beach	5	0	4.20	1.83976	114,393	111,546	12,424	27,492	216.0
25116	Raymond	2	0	1.13	1.48302	101,328	102,969	12,079	24,287	210.0
25118	South Bend	2	802	1.80	1.80472	110,262	120,597	10,322	28,329	210.0
25155	Naselle-Grays R.	1	0	1.00	1.19891	92,689	92,689	11,576	22,180	215.0
25160	Willapa Valley	2	0	1.95	1.44087	101,218	101,774	1,616	24,045	180.0
26056	Newport	4	0	3.75	1.56588	90,124	97,959	12,191	24,762	200.4
26059	Cusick	1	2,733	1.00	1.13919	100,814	103,832	12,276	24,469	200.0
26070	Selkirk	2	0	0.85	1.52396	89,261	91,766	10,365	21,166	213.8
27001	Steilacoom Hist.	8	4,000	5.00	1.68468	129,949	133,583	13,002	27,869	213.0
27003	Puyallup	33	3,470	33.00	1.81256	138,254	158,617	10,983	31,971	260.0
27010	Tacoma	54	8,050	53.40	1.70827	145,404	165,199	11,212	37,906	260.0
27083	University Place	9	5,451	8.00	1.47043	141,471	162,431	13,357	35,950	260.0
27320	Sumner	15	14,906	15.00	1.82573	120,322	140,877	12,130	31,368	255.0
27343	Dieringer	4	4,625	4.00	1.57234	134,391	156,400	12,272	33,360	260.0
27344	Orting	4	6,970	4.00	1.68699	135,599	146,372	10,893	33,392	260.0
27400	Clover Park	24	6,003	24.00	1.73846	157,635	164,972	11,166	36,270	218.0
27401	Peninsula	18	1,111	18.00	1.78725	145,589	153,454	10,356	33,882	260.0
27402	Franklin Pierce	14	10,855	13.00	1.84107	144,100	162,865	11,567	29,412	260.0
27403	Bethel	27	10,347	27.00	1.77396	146,085	160,668	11,928	36,088	260.0
27404	Eatonville	6	7,780	5.57	1.71845	116,984	128,399	12,102	30,156	217.3
27416	White River	7	4,486	6.00	1.72568	128,562	136,644	14,460	31,646	260.0
27417	Fife	8	11,390	6.67	1.75476	124,406	142,079	17,923	30,858	260.0
27901	Chief Leschi Tribal	2	0	1.00	1.17348	129,004	226,981	19,182	22,038	260.0
27905	Summit Olympus	4	0	1.00	1.26526	369,915	369,915	50,247	19,576	191.0
28137	Orcas Island	3	3,333	2.50	1.76106	121,382	131,499	12,274	29,766	260.0
28144	Lopez Island	2	600	1.09	1.31590	108,479	108,431	13,577	20,784	260.0
28149	San Juan Island	2	0	2.00	1.41738	131,842	134,876	11,604	31,572	260.0
29011	Concrete	2	0	1.63	1.55472	112,930	114,141	10,611	26,606	210.0
29100	Burlington-Edison	7	2,979	5.00	1.88482	148,601	159,729	12,151	34,452	260.0
29101	Sedro-Woolley	10	9,858	9.23	1.72628	150,835	150,886	11,532	36,276	216.0
29103	Anacortes	8	1,395	7.20	1.69030	137,972	147,424	12,624	32,748	258.9
29311	La Conner	2	1,800	2.00	1.34778	119,408	107,618	12,085	28,637	211.0
29317	Conway	1	500	1.00	1.52240	115,610	116,335	11,063	27,280	260.0
29320	Mt Vernon	9	489	7.90	1.82738	148,789	156,249	10,449	32,966	260.0
30002	Skamania	1	0	0.70	1.80105	78,221	83,221	11,784	20,020	191.0

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
30303 Stevenson-Carson	3	40,785	1.50	1.51004	104,764	108,815	11,946	26,095	210.0
31002 Everett	26	3,231	23.83	1.83342	154,212	166,357	11,191	30,039	260.0
31004 Lake Stevens	14	8,221	11.00	1.81136	152,113	164,429	12,375	36,283	260.0
31006 Mukilteo	20	9,509	20.00	1.75594	158,317	173,875	11,928	37,218	217.3
31015 Edmonds	43	3,769	36.03	1.75714	146,998	155,261	12,653	35,364	254.0
31016 Arlington	9	14,140	8.10	1.58344	154,056	174,317	11,974	35,072	259.4
31025 Marysville	17	1,306	17.00	1.60847	149,057	154,032	12,600	34,749	255.0
31063 Index	1	0	0.19	1.69557	155,755	156,357	15,891	15,969	260.0
31103 Monroe	11	4,257	9.00	1.69861	147,056	151,606	13,651	34,408	260.0
31201 Snohomish	15	12,357	13.73	1.82456	163,035	176,795	11,823	38,853	260.0
31306 Lakewood	5	0	4.87	1.52827	148,521	153,713	10,033	34,005	260.0
31311 Sultan	4	540	4.00	1.61520	135,206	137,669	10,952	31,655	218.0
31330 Darrington	2	0	1.50	1.61170	123,250	123,392	13,797	29,068	222.0
31401 Stanwood-Camano	11	2,909	9.00	1.82509	156,647	165,094	12,524	37,956	218.3
32081 Spokane	52	10,966	52.00	1.78403	125,505	143,386	12,752	32,805	260.0
32325 Nine Mile Falls	5	5,545	3.68	1.78778	109,756	118,468	14,744	27,138	261.0
32326 Medical Lake	4	3,219	4.00	1.78498	123,855	128,046	11,928	30,112	210.0
32354 Mead	15	12,797	15.00	1.73845	131,542	146,623	12,805	32,086	260.0
32356 Central Valley	28	0	28.00	1.81737	141,261	149,160	12,189	36,117	220.7
32358 Freeman	3	0	2.60	1.84798	110,701	115,464	12,429	26,871	229.0
32360 Cheney	16	3,098	14.50	1.59125	112,076	125,149	11,814	26,946	229.0
32361 East Valley (Spo)	14	929	10.19	1.79517	123,164	135,598	13,231	28,119	260.0
32362 Liberty	2	0	1.37	1.73939	118,047	118,047	13,715	27,983	237.1
32363 West Valley (Spo)	10	2,834	10.00	1.83829	132,749	139,166	17,303	31,740	215.0
32414 Deer Park	5	7,036	5.00	1.65291	116,719	127,263	11,010	29,462	237.0
32416 Riverside	5	0	4.82	1.32926	112,643	117,206	0	28,092	223.0
32901 Spokane Int'l Acad	3	0	2.90	1.08851	63,484	66,412	4,862	14,400	217.0
32907 PRIDE Prep	1	0	1.00	1.01346	88,000	88,000	13,312	20,803	213.0
33030 Onion Creek	1	0	0.20	1.69557	84,115	81,002	12,597	19,866	220.0
33036 Chewelah	3	0	2.30	1.65755	106,768	111,873	9,609	25,789	212.2
33049 Wellpinit	3	0	3.00	1.53569	109,260	77,447	10,859	28,284	260.0
33070 Valley	3	280	3.00	1.88482	112,073	114,075	11,997	26,670	230.0
33115 Colville	4	0	3.67	1.65713	115,390	121,830	10,509	27,666	209.0
33183 Loon Lake	1	0	0.50	1.69557	115,000	122,078	11,364	28,470	220.0
33202 Summit Valley	1	0	0.23	1.52733	107,660	96,896	11,968	22,473	260.0
33205 Evergreen (Ste)	1	0	0.17	1.80472	126,427	118,095	21,849	17,346	260.0
33206 Columbia (Ste)	1	0	0.50	1.38850	105,168	110,157	27,376	24,859	262.0
33207 Mary Walker	1	0	1.00	1.69557	94,000	95,800	23,352	22,880	210.0
33211 Northport	1	0	0.90	1.88482	88,058	83,388	12,637	23,691	251.0
33212 Kettle Falls	3	4,000	3.00	1.82174	100,922	106,546	12,964	24,918	210.0
34002 Yelm	9	13,689	9.00	1.84399	131,915	148,535	12,114	33,423	215.0
34003 North Thurston	22	4,000	22.00	1.83383	135,832	152,386	12,120	32,603	251.0
34033 Tumwater	12	7,362	11.00	1.82337	133,595	149,318	13,199	33,180	240.9
34111 Olympia	21	0	18.40	1.76427	133,848	136,198	13,211	30,728	215.0
34307 Rainier	3	0	3.00	1.85812	112,350	117,185	11,676	27,458	220.0
34324 Griffin	2	0	2.00	1.80472	122,514	124,212	12,061	29,259	220.0
34401 Rochester	4	1,650	4.00	1.81748	129,067	125,794	10,090	31,096	220.0
34402 Tenino	4	1,375	4.00	1.62223	115,500	117,230	10,810	27,651	218.0

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Table 17: Certificated Principal—Duty Roots 21, 23

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
35200	Wahkiakum	2	0	2.00	1.88482	108,245	110,118	8,076	25,973	220.0
36101	Dixie	1	0	0.33	1.66233	28,791	35,989	0	6,795	52.0
36140	Walla Walla	10	0	10.00	1.81493	123,522	123,522	11,549	29,199	260.0
36250	College Place	3	7,321	2.00	1.79019	105,850	114,204	11,980	25,816	260.0
36400	Columbia (Wal)	3	10,880	3.00	1.85812	119,091	136,321	17,891	30,447	212.7
36401	Waitsburg	2	0	1.15	1.88482	110,301	112,511	11,400	26,021	217.0
36402	Prescott	1	0	0.90	1.80105	98,000	98,933	10,976	23,410	210.0
36901	Willow	1	0	1.00	0.00000	75,000	75,000	8,076	21,002	260.0
37501	Bellingham	26	1,462	22.00	1.72740	139,995	142,466	12,157	32,831	241.5
37502	Ferndale	11	1,791	9.83	1.57955	139,585	154,775	12,388	32,508	260.0
37503	Blaine	6	1,355	3.00	1.85812	132,664	144,765	12,769	31,557	216.7
37504	Lynden	6	3,100	6.00	1.63235	120,753	119,402	10,707	29,268	217.0
37505	Meridian	3	173	2.70	1.76429	129,078	131,321	10,132	30,355	236.0
37506	Nooksack Valley	5	0	4.26	1.88482	126,062	135,568	13,289	29,800	214.7
37507	Mount Baker	6	8,520	5.00	1.45492	118,694	129,027	13,009	30,326	212.0
37903	Lummi Tribal	1	0	1.00	1.30517	117,714	0	11,470	10,219	180.0
38126	Lacrosse	1	0	1.00	1.52240	102,946	108,102	11,676	24,157	215.0
38264	Lamont	1	120	0.53	1.88482	89,096	95,653	15,531	23,058	205.0
38265	Tekoa	2	0	1.50	1.82174	98,401	100,936	13,011	23,314	260.0
38267	Pullman	6	1,811	6.00	1.62236	122,868	128,662	11,613	29,507	260.0
38300	Colfax	2	5,694	1.60	1.50037	97,268	98,970	12,541	25,292	205.0
38304	Steptoe	1	36,798	0.00	0.00000	0	0	0	0	0.0
38306	Colton	2	0	0.90	1.65789	106,494	118,364	38,650	19,329	237.5
38308	Endicott	1	0	1.00	1.69557	94,544	95,896	11,676	22,143	215.0
38320	Rosalia	1	0	1.00	1.80472	105,000	110,008	10,620	25,892	210.0
38322	St. John	1	0	1.00	1.69557	96,822	99,389	11,676	22,691	215.0
39002	Union Gap	1	0	1.00	1.35599	115,599	112,002	12,803	27,423	217.0
39003	Naches Valley	3	1,814	2.58	1.85936	123,268	136,618	12,262	29,298	220.0
39007	Yakima	23	5,394	21.00	1.65895	119,567	149,455	12,668	28,994	217.0
39090	East Valley (Yak)	8	2,475	5.00	1.69870	128,758	146,851	16,926	30,573	237.4
39119	Selah	5	0	4.97	1.63368	137,248	140,167	15,055	32,099	217.0
39120	Mabton	3	1,000	2.70	1.46370	108,429	104,550	10,302	26,312	211.0
39200	Grandview	5	5,974	5.00	1.68845	129,543	145,413	8,093	32,095	217.6
39201	Sunnyside	8	0	8.00	1.81604	127,264	141,211	12,111	30,177	212.5
39202	Toppenish	10	10,310	7.25	1.63107	94,560	110,923	16,094	25,338	205.8
39203	Highland	4	0	4.00	1.38945	122,060	123,260	12,540	29,035	215.0
39204	Granger	3	6,446	2.85	1.58065	129,129	142,197	21,383	32,451	211.5
39207	Wapato	6	0	6.00	1.75363	137,428	145,180	20,013	32,277	220.0
39208	West Valley (Yak)	10	0	10.00	1.31751	146,749	146,461	12,401	32,677	220.4
39209	Mount Adams	2	0	2.00	1.12597	107,791	114,568	13,198	26,513	260.0
39901	Yakama Nation	1	0	1.00	1.30517	69,410	57,256	2,648	5,340	261.0
	State Summary	2,157	3,758	1,938.53	1.69187	136,309	144,880	12,407	32,058	242.3

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	7	5,085	7.00	1.55143	109,792	118,138	10,581	27,237	260.0
01158	Lind	1	2,370	0.00	0.00000	0	0	0	0	0.0
02250	Clarkston	5	5,978	4.00	1.81748	104,583	115,699	13,361	26,553	210.0
03017	Kennewick	49	2,033	38.74	1.74458	120,169	126,525	11,746	31,653	260.0
03052	Kiona-Benton City	3	867	2.40	1.38294	115,170	118,805	10,733	26,939	233.8
03053	Finley	1	0	0.50	1.69447	112,500	115,330	12,379	26,772	210.0
03116	Prosser	4	0	4.00	1.55927	110,633	122,841	16,361	26,088	211.0
03400	Richland	21	5,497	20.79	1.70187	124,684	130,236	10,372	29,810	260.0
04019	Manson	3	3,234	0.88	1.88482	102,493	104,750	11,217	24,387	205.0
04127	Entiat	6	3,539	1.15	1.67764	78,858	99,899	11,692	20,935	185.2
04129	Lake Chelan	4	5,875	2.00	1.26543	104,172	114,524	11,832	26,439	220.0
04222	Cashmere	6	5,288	3.25	1.76782	102,929	119,818	13,109	26,632	210.5
04228	Cascade	3	3,972	1.00	1.23838	101,723	107,558	11,968	24,832	210.0
04246	Wenatchee	13	1,077	11.92	1.77965	130,244	133,575	11,876	30,702	214.5
05121	Port Angeles	5	1,120	3.77	1.55221	111,824	119,041	11,401	25,124	260.0
05313	Crescent	3	3,615	1.06	1.67665	81,738	96,531	10,651	21,693	183.8
05323	Sequim	4	0	3.41	1.34363	102,295	112,817	11,566	23,784	220.0
06037	Vancouver	41	9,059	39.55	1.75743	123,601	135,674	12,020	31,317	217.0
06098	Hockinson	4	2,444	3.56	1.78654	116,483	120,414	12,945	28,628	227.6
06101	Lacenter	1	5,812	1.00	1.23838	105,161	110,973	12,059	25,208	210.0
06112	Washougal	3	0	3.00	1.67046	126,023	128,554	11,860	30,328	217.0
06114	Evergreen (Clark)	55	167	49.95	1.74235	125,045	130,171	11,379	29,678	254.0
06117	Camas	23	705	16.15	1.57509	123,131	129,027	11,301	31,988	250.0
06119	Battle Ground	26	1,830	24.00	1.65682	119,062	125,140	12,030	28,377	211.8
06122	Ridgefield	4	135	3.50	1.44059	114,527	119,838	14,147	25,878	260.0
07002	Dayton	1	7,500	0.00	0.00000	0	0	0	0	0.0
08122	Longview	11	3,935	7.24	1.76225	116,139	120,241	11,971	29,209	210.3
08130	Toutle Lake	1	4,000	0.00	0.00000	0	0	0	0	0.0
08401	Castle Rock	2	7,500	1.00	1.88482	101,470	115,268	12,035	26,088	210.0
08402	Kalama	1	3,000	0.00	0.00000	0	0	0	0	0.0
08458	Kelso	10	2,250	7.50	1.73267	116,105	116,462	12,356	28,069	208.5
09013	Orondo	1	0	0.64	1.64574	94,883	95,028	11,968	21,469	199.6
09075	Bridgeport	5	980	1.00	1.88482	105,215	114,595	11,779	25,585	210.0
09206	Eastmont	15	10,415	13.70	1.81519	117,832	143,296	12,383	31,291	254.7
10065	Orient	1	0	0.09	1.88482	62,694	132,651	8,690	9,189	236.0
11001	Pasco	31	2,400	30.50	1.80377	118,620	118,370	27,118	28,407	213.4
11051	North Franklin	2	6,907	1.00	1.66233	116,655	124,105	12,691	27,616	208.0
13073	Wahluke	10	1,481	8.50	1.50641	106,578	113,663	10,994	25,399	223.5
13144	Quincy	6	2,651	3.30	1.76660	121,601	126,171	6,000	27,175	215.0
13146	Warden	1	0	0.25	1.69557	114,336	119,464	11,832	27,178	260.0
13151	Coulee-Hartline	2	0	0.36	1.76321	82,044	84,314	11,832	20,068	194.4
13156	Soap Lake	1	0	0.25	1.25171	58,488	65,757	11,372	15,613	180.0
13160	Royal	3	0	3.00	1.43643	102,432	100,005	11,992	23,873	215.0
13161	Moses Lake	17	3,918	13.00	1.79996	113,289	125,103	12,180	27,842	260.0
13165	Ephrata	4	2,346	2.50	1.78720	140,211	146,333	11,703	32,649	210.0
13167	Wilson Creek	1	1,907	0.00	0.00000	0	0	0	0	0.0
13301	Grand Coulee Dam	2	0	2.00	1.26742	59,484	59,484	8,076	14,302	185.0
14005	Aberdeen	3	0	3.00	1.85812	107,173	108,401	15,017	26,041	260.0

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028	Hoquiam	2	0	1.00	1.84477	112,872	114,776	14,924	27,005	219.5
14066	Montesano	2	1,000	1.00	1.88482	112,240	115,950	2,766	26,609	260.0
14068	Elma	6	0	5.47	1.78319	115,425	119,035	12,659	27,791	236.0
14077	Taholah	1	0	0.70	1.19891	109,849	114,835	12,588	27,349	260.0
14172	Ocosta	1	0	0.15	1.43104	102,601	109,485	10,128	24,554	217.0
15201	Oak Harbor	4	0	4.00	1.49788	135,533	136,592	12,365	31,683	210.0
15204	Coupeville	1	0	1.00	1.38747	125,466	105,305	12,026	29,675	260.0
16049	Chimacum	2	4,645	1.10	1.87754	92,233	104,797	11,219	24,567	183.1
16050	Port Townsend	3	780	0.80	1.85478	104,902	116,064	11,238	26,989	213.3
17001	Seattle	109	734	108.00	1.23568	133,357	134,128	11,471	31,942	260.0
17210	Federal Way	40	75	38.23	1.48940	134,841	134,901	10,808	27,672	260.0
17216	Enumclaw	8	6,578	6.00	1.69306	123,613	137,472	14,003	31,343	262.0
17400	Mercer Island	7	2,269	5.75	1.45359	148,651	148,520	10,821	35,202	260.0
17401	Highline	28	11	27.97	1.48565	143,390	143,102	11,488	29,239	260.0
17402	Vashon Island	4	0	2.62	1.42963	124,630	128,553	2,866	30,092	260.0
17403	Renton	32	2,904	31.85	1.64923	132,285	139,500	10,852	31,920	260.0
17405	Bellevue	42	186	39.58	1.67635	132,273	135,594	10,360	32,609	262.0
17406	Tukwila	4	900	4.00	1.73131	132,412	139,021	11,311	31,467	260.0
17407	Riverview	7	3,266	4.73	1.49485	137,359	158,400	12,289	33,113	259.6
17408	Auburn	24	6,256	17.94	1.77819	137,766	151,392	12,571	33,633	260.0
17409	Tahoma	8	7,338	8.00	1.74154	136,524	158,705	5,810	33,655	260.0
17410	Snoqualmie Valley	15	2,106	13.50	1.67663	133,974	143,322	10,233	31,878	206.9
17411	Issaquah	28	9,546	27.92	1.71564	131,593	142,139	12,143	32,567	218.2
17412	Shoreline	12	593	9.38	1.61708	147,440	152,716	12,983	30,237	260.0
17414	Lake Washington	49	135	47.44	1.58188	137,715	141,966	11,652	32,343	262.0
17415	Kent	252	2,795	48.42	1.56019	117,961	127,025	12,844	28,609	235.1
17417	Northshore	32	1,259	30.16	1.63989	145,427	154,222	10,645	32,240	260.0
17903	Muckleshoot Tribal	1	0	1.00	1.88482	98,000	84,525	15,680	13,426	240.0
17905	Summit Atlas	1	0	0.00	0.00000	0	0	0	0	0.0
17910	Green Dot Rainier	2	0	2.00	1.41623	87,500	60,977	9,145	22,274	261.0
18100	Bremerton	10	1,725	6.30	1.55943	133,602	138,625	12,365	29,941	222.1
18303	Bainbridge	5	490	3.40	1.86126	132,644	141,184	13,660	30,609	250.6
18400	North Kitsap	6	3,153	5.00	1.66645	131,323	137,154	10,973	31,425	218.4
18401	Central Kitsap	23	5,731	17.25	1.55558	140,239	148,601	12,472	33,914	260.0
18402	South Kitsap	8	956	8.00	1.80585	138,172	144,571	12,633	32,292	260.0
19400	Thorp	1	0	0.10	1.69557	55,000	595,400	92,760	13,186	180.0
19401	Ellensburg	8	0	6.05	1.60001	110,121	116,817	14,725	25,981	260.0
19404	Cle Elum-Roslyn	5	1,600	1.03	1.43871	94,183	96,941	11,968	22,881	258.7
20203	Bickleton	1	0	0.25	1.88482	110,668	111,168	14,666	25,968	260.0
20404	Goldendale	1	0	0.80	1.80472	100,189	102,494	11,216	23,828	210.0
20405	White Salmon	1	0	1.00	1.69557	96,994	110,641	13,871	24,793	202.0
21014	Napavine	1	0	0.59	1.88482	86,130	120,222	12,213	23,152	183.0
21036	Evaline	2	1,000	0.00	0.00000	0	0	0	0	0.0
21214	Morton	1	3,000	0.00	0.00000	0	0	0	0	0.0
21232	Winlock	1	0	1.00	1.62236	93,240	79,780	12,786	22,806	210.0
21237	Toledo	2	510	0.40	1.47034	104,601	99,040	13,475	25,744	200.0
21300	Onalaska	3	0	0.45	1.50653	100,541	95,273	11,507	25,230	215.0
21302	Chehalis	7	321	5.10	1.64966	119,802	130,451	13,184	29,256	220.0

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21303 White Pass	1	0	0.49	1.27915	59,613	61,949	3,666	7,172	180.0
21401 Centralia	6	4,041	4.69	1.82745	116,366	131,035	12,956	29,338	260.0
22009 Reardan	1	0	0.05	1.88482	131,140	131,136	27,778	31,002	260.0
22207 Davenport	1	4,239	0.00	0.00000	0	0	0	0	0.0
23309 Shelton	11	0	10.91	1.72260	115,160	115,520	12,030	26,865	209.5
23402 Pioneer	2	0	1.00	1.43149	108,444	119,481	9,924	24,067	210.0
23403 North Mason	8	501	5.79	1.47588	119,329	113,880	10,839	28,247	218.0
24019 Omak	1	0	0.80	1.52240	107,100	91,460	11,968	26,223	215.0
24105 Okanogan	2	0	2.00	1.84477	98,570	106,915	12,884	24,283	210.0
24111 Brewster	4	756	1.50	1.72212	99,804	98,210	12,143	23,960	214.0
24122 Pateros	1	0	1.00	1.88482	97,000	102,735	11,475	24,353	215.0
24350 Methow Valley	2	0	1.50	1.88482	100,627	98,694	14,987	20,242	215.0
24404 Tonasket	2	1,843	2.00	1.60057	95,540	104,741	10,748	24,739	220.0
25101 Ocean Beach	2	5,000	1.60	1.58100	71,253	81,667	10,219	18,715	180.0
25116 Raymond	2	0	0.88	1.55655	102,442	104,477	12,150	24,547	210.0
25118 South Bend	1	0	0.32	1.43104	85,000	94,726	15,423	22,388	210.0
25155 Naselle-Grays R.	2	5,051	1.28	1.73754	112,777	123,627	15,787	13,809	215.0
26056 Newport	3	833	0.20	1.48736	116,430	129,604	15,332	28,830	232.5
26070 Selkirk	2	1,549	0.15	1.47584	83,353	85,122	11,134	19,784	208.0
27001 Steilacoom Hist.	7	1,143	7.00	1.65711	110,523	112,745	13,011	19,521	206.4
27003 Puyallup	27	1,971	25.68	1.71906	124,348	142,785	9,905	29,199	260.0
27010 Tacoma	48	6,841	46.60	1.65322	129,232	145,714	11,275	34,418	260.0
27083 University Place	8	4,609	7.50	1.58862	124,448	140,759	13,089	32,007	260.0
27320 Sumner	21	12,667	17.93	1.69893	109,354	124,829	12,116	28,078	255.0
27343 Dieringer	2	6,625	0.00	0.00000	0	0	0	0	0.0
27344 Orting	4	5,994	3.95	1.63903	114,442	121,375	11,042	28,521	260.0
27400 Clover Park	26	8,140	20.50	1.61728	128,625	138,824	11,570	30,562	210.4
27401 Peninsula	11	1,364	10.92	1.70732	130,414	136,746	11,771	30,911	260.0
27402 Franklin Pierce	19	7,747	17.00	1.58543	123,204	131,761	12,267	25,376	260.0
27403 Bethel	57	7,100	55.43	1.65133	115,776	123,749	12,051	29,130	239.5
27404 Eatonville	4	5,526	1.07	1.34309	104,545	93,605	11,812	26,229	213.0
27416 White River	9	3,944	9.00	1.74580	108,539	116,977	12,263	27,107	241.7
27417 Fife	8	8,205	6.81	1.59453	112,787	129,189	17,120	28,038	260.0
27901 Chief Leschi Tribal	1	0	0.83	1.23838	125,412	177,530	10,313	21,930	260.0
28137 Orcas Island	1	4,915	0.00	0.00000	0	0	0	0	0.0
28144 Lopez Island	2	0	0.27	1.76579	91,285	93,215	12,455	21,536	185.9
28149 San Juan Island	1	0	1.00	1.88482	119,556	125,556	11,636	29,628	260.0
29011 Concrete	1	0	0.20	1.21224	112,000	112,299	9,542	26,390	210.0
29100 Burlington-Edison	5	2,495	3.40	1.68305	140,662	147,216	12,142	33,031	260.0
29101 Sedro-Woolley	10	7,506	8.35	1.71572	144,558	141,684	10,826	34,939	216.9
29103 Anacortes	5	1,074	3.13	1.57942	114,158	126,346	12,624	27,922	203.8
29320 Mt Vernon	17	441	14.91	1.79067	139,691	147,628	11,788	31,124	260.0
30303 Stevenson-Carson	1	0	3.00	1.21224	34,635	34,636	4,307	24,953	212.0
31002 Everett	36	3,152	32.21	1.64399	145,604	157,348	12,045	27,895	260.0
31004 Lake Stevens	12	6,629	10.50	1.74624	138,666	149,594	12,254	33,868	260.0
31006 Mukilteo	17	8,679	17.00	1.79762	147,572	164,814	11,928	35,282	215.0
31015 Edmonds	25	2,918	16.39	1.79795	138,657	149,493	13,580	32,574	254.0
31016 Arlington	11	13,505	9.10	1.65967	141,423	145,362	11,168	33,051	256.6

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31025 Marysville	15	1,131	14.75	1.56297	132,475	137,461	12,032	31,256	255.0
31103 Monroe	17	2,079	14.82	1.65775	140,944	145,088	12,060	33,028	256.6
31201 Snohomish	14	8,989	13.02	1.75543	153,002	165,438	12,459	35,636	260.0
31306 Lakewood	3	1,667	2.00	1.77358	137,740	141,540	11,268	32,587	260.0
31311 Sultan	5	2,019	4.00	1.69736	114,811	98,976	10,728	27,745	205.3
31330 Darrington	1	0	0.50	1.22566	119,850	120,275	13,120	28,276	222.0
31401 Stanwood-Camano	8	1,000	6.57	1.82725	138,952	144,264	12,584	33,100	210.7
32081 Spokane	21	9,660	21.00	1.73293	115,540	128,169	13,030	29,617	260.0
32325 Nine Mile Falls	5	3,941	2.15	1.60304	104,120	112,868	12,549	25,681	261.0
32326 Medical Lake	4	5,544	2.00	1.69470	104,361	112,192	11,928	26,582	195.0
32354 Mead	17	11,781	17.00	1.73521	115,003	128,570	12,769	28,200	243.4
32356 Central Valley	53	1,901	24.58	1.75360	125,561	136,641	12,334	32,733	213.5
32358 Freeman	3	1,167	0.75	1.71312	106,988	108,829	10,091	25,591	229.0
32360 Cheney	5	2,497	4.54	1.49750	111,941	126,059	11,106	27,286	222.9
32361 East Valley (Spo)	5	2,770	4.59	1.75038	119,487	128,503	10,538	28,545	250.1
32362 Liberty	1	0	0.10	1.69557	110,030	110,030	12,511	26,032	221.0
32363 West Valley (Spo)	6	3,210	5.54	1.84170	129,520	135,700	13,667	30,603	215.0
32414 Deer Park	3	3,300	2.90	1.76083	104,599	109,106	9,442	26,634	237.0
32416 Riverside	3	7,000	0.05	1.19891	120,333	120,332	0	28,828	223.0
32907 PRIDE Prep	3	0	2.13	1.04946	76,518	76,518	9,816	24,964	205.6
33036 Chewelah	2	1,586	0.50	1.80105	98,184	102,424	12,760	23,750	210.0
33049 Wellpinit	2	7,191	0.00	0.00000	0	0	0	0	0.0
33070 Valley	2	0	1.13	1.52568	86,928	89,565	10,056	20,799	193.3
33115 Colville	2	0	1.33	1.25611	106,271	109,626	10,128	25,220	206.8
33202 Summit Valley	1	0	0.12	1.52733	107,203	96,896	11,968	22,473	260.0
33205 Evergreen (Ste)	1	0	0.06	1.80472	126,708	118,129	21,855	17,346	260.0
33207 Mary Walker	1	2,400	0.00	0.00000	0	0	0	0	0.0
33211 Northport	1	0	0.10	1.88482	106,490	112,490	15,001	25,178	251.0
33212 Kettle Falls	3	7,225	0.40	1.69557	73,350	92,392	9,502	21,889	180.0
34002 Yelm	8	10,086	7.00	1.69452	103,044	114,810	12,114	27,178	206.1
34003 North Thurston	22	4,000	22.00	1.73612	116,189	128,278	12,146	29,492	251.0
34033 Tumwater	10	5,763	10.00	1.66460	118,700	125,231	12,777	30,033	241.1
34111 Olympia	17	3,887	13.38	1.74880	116,852	121,948	13,480	28,847	210.3
34324 Griffin	2	0	1.29	1.86459	81,435	99,252	16,841	23,439	198.1
34401 Rochester	3	0	3.00	1.73195	115,646	111,894	10,636	28,137	220.0
34402 Tenino	2	0	2.00	1.57541	106,500	106,500	11,549	25,206	218.0
36140 Walla Walla	7	214	5.75	1.82109	119,165	119,426	12,174	28,311	260.0
36250 College Place	3	2,739	3.00	1.54644	106,063	113,262	11,244	25,426	260.0
36400 Columbia (Wal)	2	4,858	0.70	1.88482	106,317	130,610	15,201	28,925	210.0
36901 Willow	1	0	1.00	0.00000	55,000	70,000	8,076	17,121	197.0
37501 Bellingham	44	1,452	15.36	1.69049	130,413	137,593	12,307	30,534	240.5
37502 Ferndale	9	817	6.87	1.53858	121,454	127,746	11,716	28,547	244.0
37503 Blaine	5	239	4.20	1.74633	116,858	134,126	12,052	28,231	206.2
37504 Lynden	2	3,100	2.00	1.63309	112,340	119,783	10,608	27,365	215.0
37505 Meridian	6	840	4.30	1.70746	114,688	117,215	9,797	27,357	230.0
37506 Nooksack Valley	5	0	3.74	1.82047	123,588	131,185	12,594	29,205	225.5
37507 Mount Baker	4	5,206	3.00	1.37000	114,636	122,723	11,949	28,607	210.0
37903 Lummi Tribal	3	0	3.00	1.61125	94,993	0	11,127	8,472	180.0

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Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38265 Tekoa	1	0	0.20	1.69557	120,895	118,295	13,011	28,635	260.0
38267 Pullman	6	2,051	4.29	1.66883	110,558	120,351	13,613	24,492	260.0
38300 Colfax	4	712	0.90	1.57477	82,735	85,821	15,284	20,983	191.1
38320 Rosalia	1	900	0.00	0.00000	0	0	0	0	0.0
39002 Union Gap	2	6,250	1.00	1.21224	104,119	102,682	12,803	24,747	210.0
39003 Naches Valley	4	1,028	2.19	1.75009	116,469	125,470	12,183	27,736	220.0
39007 Yakima	32	4,841	31.00	1.57876	109,604	134,800	12,504	26,694	217.0
39090 East Valley (Yak)	9	2,938	8.25	1.60761	105,505	123,200	17,540	25,431	225.8
39119 Selah	11	0	9.68	1.57949	110,435	114,214	13,987	25,541	211.5
39120 Mabton	2	1,500	1.00	1.22566	102,067	98,030	11,850	24,310	211.0
39200 Grandview	9	4,993	7.85	1.52858	113,328	120,410	8,088	28,382	212.5
39201 Sunnyside	13	77	13.00	1.68026	115,741	126,120	12,004	27,543	210.0
39202 Toppenish	17	15,559	12.00	1.62323	101,647	118,276	16,558	27,367	206.1
39203 Highland	1	0	1.00	1.66233	76,828	102,418	14,777	23,054	180.0
39204 Granger	4	5,583	4.00	1.60350	106,544	119,435	17,483	26,604	197.3
39205 Zillah	1	2,394	0.00	0.00000	0	0	0	0	0.0
39207 Wapato	9	0	8.75	1.68400	120,804	127,141	18,505	28,739	220.0
39208 West Valley (Yak)	7	1,280	7.00	1.69787	141,823	142,636	12,298	32,190	219.7
39209 Mount Adams	4	3,700	2.00	1.45390	98,178	104,032	12,837	24,156	210.0
39901 Yakama Nation	1	0	1.00	1.30517	62,982	53,368	2,876	4,848	261.0
State Summary	2,189	3,337	1,651.01	1.63468	124,842	132,546	12,189	29,879	241.6

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	1,622	10.50	1.64400	69,917	73,711	12,040	17,003	180.0
01122 Benge	2	1,147	1.99	1.78993	70,234	90,310	11,832	17,116	180.0
01147 Othello	255	7,225	252.37	1.39812	66,475	78,936	11,923	17,764	180.0
01158 Lind	18	3,765	17.99	1.55114	68,832	73,921	10,554	16,824	183.0
01160 Ritzville	25	2,734	24.50	1.52491	69,389	76,424	9,292	17,518	180.0
02250 Clarkston	148	3,135	146.85	1.59050	72,644	84,717	9,894	18,255	180.0
02420 Asotin-Anatone	37	1,907	36.60	1.64325	69,925	75,244	9,832	17,498	180.0
03017 Kennewick	1,093	8,186	1,048.12	1.52062	76,219	86,682	10,005	19,764	180.0
03050 Paterson	11	1,958	9.68	1.50213	48,312	45,470	10,959	15,358	180.0
03052 Kiona-Benton City	83	7,595	79.79	1.57438	73,749	82,790	10,542	18,788	180.0
03053 Finley	56	4,039	53.60	1.53079	71,709	79,232	12,118	17,996	180.0
03116 Prosser	159	7,702	149.30	1.54690	68,614	77,661	12,222	16,709	180.0
03400 Richland	741	9,170	718.87	1.55257	76,690	86,613	10,707	21,043	180.0
04019 Manson	47	5,758	41.56	1.54682	69,325	79,529	12,504	17,853	180.1
04069 Stehekin	1	2,440	1.00	0.00000	43,928	46,367	10,887	11,195	180.0
04127 Entiat	23	2,246	23.00	1.66044	72,564	77,586	11,569	18,024	180.0
04129 Lake Chelan	92	5,876	88.07	1.52115	68,489	78,918	11,849	18,062	180.2
04222 Cashmere	108	2,906	95.02	1.60364	69,517	78,280	12,327	17,393	180.0
04228 Cascade	87	5,713	80.50	1.57535	70,878	78,855	11,714	18,345	180.0
04246 Wenatchee	489	5,891	454.62	1.57742	75,477	84,123	12,262	18,376	180.0
05121 Port Angeles	233	2,832	222.97	1.57725	77,068	82,924	11,154	18,889	180.1
05313 Crescent	24	2,149	20.63	1.35354	65,021	72,972	10,948	15,577	180.0
05323 Sequim	183	4,612	162.58	1.56893	74,559	81,848	11,384	19,043	180.1
05401 Cape Flattery	43	3,594	38.40	1.48666	74,705	78,713	10,654	18,266	180.1
05402 Quillayute Valley	79	1,203	75.54	1.41980	70,536	72,483	10,819	17,255	183.0
05903 Quileute Tribal	16	1,123	15.83	1.47037	77,182	76,635	11,097	18,321	180.0
06037 Vancouver	1,354	8,712	1,288.66	1.53223	69,324	81,619	12,300	18,448	180.0
06098 Hockinson	119	4,416	103.90	1.55188	76,441	81,662	11,516	19,385	180.0
06101 Lacey	102	4,648	96.39	1.61758	77,915	83,695	12,045	19,724	180.0
06103 Green Mountain	12	2,865	10.39	1.26616	54,888	60,077	10,139	13,327	180.0
06112 Washougal	176	10,194	166.24	1.49333	72,770	83,565	11,961	20,003	182.0
06114 Evergreen (Clark)	1,575	8,290	1,503.26	1.59007	77,159	89,360	11,142	20,468	180.0
06117 Camas	437	9,150	393.96	1.62125	78,722	89,630	12,513	20,153	180.1
06119 Battle Ground	783	5,702	723.23	1.56454	76,197	82,996	12,136	19,583	180.0
06122 Ridgefield	198	6,502	181.45	1.52634	72,308	79,945	12,001	18,948	180.0
07002 Dayton	32	3,108	31.00	1.60430	66,969	70,423	11,676	17,020	180.0
07035 Starbuck	3	1,162	3.00	1.50113	59,553	60,677	11,452	14,326	180.0
08122 Longview	386	4,023	374.44	1.53402	72,351	78,903	12,081	18,499	180.0
08130 Toutle Lake	39	4,264	36.80	1.59285	75,310	79,966	11,971	19,197	180.0
08401 Castle Rock	84	4,437	79.75	1.49616	67,012	72,168	11,992	16,878	184.0
08402 Kalama	56	2,903	54.05	1.53993	72,507	76,250	12,013	17,960	185.0
08404 Woodland	157	5,191	131.66	1.49822	69,890	76,178	11,550	16,716	180.0
08458 Kelso	307	2,687	278.60	1.51656	71,772	75,911	12,457	17,579	185.2
09013 Orondo	12	1,731	11.06	1.50231	65,731	69,473	11,260	15,906	180.6
09075 Bridgeport	56	1,475	54.66	1.44812	64,003	68,634	11,816	15,539	180.0
09102 Palisades	3	399	3.00	1.14014	47,402	40,481	11,832	11,463	180.0
09206 Eastmont	411	6,750	354.08	1.55891	73,513	82,441	12,279	19,203	180.0
09207 Mansfield	12	1,096	12.00	1.53858	64,930	67,978	9,140	16,192	180.0

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District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09209 Waterville	21	1,618	21.00	1.51841	65,197	67,543	11,900	16,149	180.0
10003 Keller	3	0	3.00	1.42097	63,442	69,237	13,055	15,661	180.0
10050 Curlew	16	988	16.00	1.33444	57,089	59,586	10,955	15,224	183.0
10065 Orient	4	493	3.62	1.77984	74,637	101,495	9,904	13,935	197.3
10070 Inchelium	18	45	18.00	1.48334	66,417	78,434	11,966	16,035	180.0
10309 Republic	24	4,122	24.55	1.57136	61,697	66,346	11,445	16,047	180.0
11001 Pasco	1,187	4,170	1,076.94	1.47379	74,078	77,514	13,423	18,678	180.0
11051 North Franklin	134	1,846	125.25	1.45366	70,304	77,601	9,583	16,958	180.2
11054 Star	2	7,500	2.00	1.40909	59,342	67,092	11,836	16,004	180.0
11056 Kahlotus	11	1,522	10.33	1.48769	64,164	68,353	12,949	16,384	181.0
12110 Pomeroy	25	1,017	22.14	1.57570	66,509	70,073	12,403	16,557	180.0
13073 Wahluke	153	3,935	148.56	1.34342	67,388	73,029	11,425	17,132	180.0
13144 Quincy	197	4,930	181.08	1.44220	68,139	78,338	12,504	17,681	180.0
13146 Warden	69	3,322	55.96	1.36684	63,883	68,380	11,848	16,317	180.0
13151 Coulee-Hartline	18	1,126	14.91	1.49748	61,178	68,214	12,895	15,265	180.0
13156 Soap Lake	37	2,023	35.68	1.34579	63,403	64,782	11,978	16,541	180.0
13160 Royal	103	3,265	100.70	1.39752	68,717	76,693	12,078	16,310	180.0
13161 Moses Lake	451	8,143	436.61	1.57818	76,096	87,725	12,128	20,554	180.0
13165 Ephrata	152	3,397	143.01	1.60877	73,327	81,213	12,307	18,544	180.0
13167 Wilson Creek	15	2,378	12.95	1.45740	63,473	68,520	8,076	15,367	180.0
13301 Grand Coulee Dam	47	2,738	45.28	1.41772	62,197	68,126	12,329	15,818	180.7
14005 Aberdeen	222	3,390	204.30	1.59321	78,987	85,108	13,188	19,905	180.0
14028 Hoquiam	95	3,631	90.93	1.51257	75,036	81,352	12,834	18,892	180.0
14064 North Beach	48	1,317	46.00	1.36104	69,177	70,622	10,659	16,908	186.0
14065 McCleary	23	3,042	21.04	1.48222	70,002	76,588	11,528	16,335	180.0
14066 Montesano	85	2,750	80.00	1.62195	81,276	87,087	11,059	20,461	182.0
14068 Elma	93	5,325	88.27	1.57556	81,022	87,992	12,306	20,954	180.6
14077 Taholah	20	4,021	18.16	1.36612	69,269	78,020	12,622	18,255	180.0
14097 Lake Quinalt	15	4,444	14.73	1.50878	61,595	70,832	11,746	16,477	180.0
14099 Cosmopolis	13	4,554	11.85	1.51566	69,020	77,628	11,840	16,844	180.0
14104 Satsop	4	0	3.43	1.70842	73,107	81,348	10,030	16,380	182.0
14117 Wishkah Valley	18	2,301	14.66	1.32312	66,369	71,689	12,071	17,007	180.0
14172 Ocosta	47	4,707	42.34	1.53872	70,365	78,688	11,921	18,757	180.0
14400 Oakville	20	0	20.45	1.36366	55,797	56,554	10,982	5,449	184.2
15201 Oak Harbor	371	2,578	349.14	1.49469	81,716	86,812	11,802	19,938	182.2
15204 Coupeville	63	5,879	60.03	1.54418	87,705	95,155	12,094	22,205	180.0
15206 South Whidbey	72	8,584	68.97	1.67563	86,356	96,992	11,896	22,609	182.0
16020 Queets-Clearwater	3	0	3.00	1.56107	62,714	63,094	10,939	15,090	180.0
16046 Brinnon	7	2,969	5.32	1.43462	59,825	64,453	9,640	13,723	185.0
16048 Quilcene	36	4,994	28.24	1.42046	68,226	76,164	9,900	17,947	181.0
16049 Chimacum	58	4,688	49.50	1.55959	73,264	78,920	10,926	17,597	180.2
16050 Port Townsend	83	3,759	75.24	1.57592	75,644	81,311	11,299	18,437	180.0
17001 Seattle	3,486	14,980	3,360.51	1.49906	74,258	89,822	10,398	21,351	180.0
17210 Federal Way	1,316	10,862	1,281.49	1.39679	68,552	83,839	10,715	18,457	180.0
17216 Enumclaw	248	6,221	227.67	1.61216	79,724	89,235	13,964	19,881	180.0
17400 Mercer Island	280	9,184	243.63	1.52191	81,086	96,062	11,106	21,565	182.0
17401 Highline	1,090	7,755	1,023.36	1.42839	75,925	85,133	11,336	20,117	183.0
17402 Vashon Island	96	4,908	81.38	1.55003	82,927	90,290	12,004	20,232	184.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17403 Renton	969	8,096	869.54	1.47061	78,302	89,357	10,769	21,059	180.0
17404 Skykomish	11	2,926	10.00	1.41556	78,742	87,225	13,050	19,737	181.0
17405 Bellevue	1,509	11,034	1,176.30	1.51705	81,320	94,665	10,357	22,114	180.0
17406 Tukwila	170	7,982	158.90	1.48230	83,162	94,205	11,027	21,857	182.0
17407 Riverview	206	8,700	189.55	1.51813	75,700	89,430	10,954	19,892	181.0
17408 Auburn	1,025	12,205	982.46	1.55218	76,839	93,869	13,005	21,042	180.0
17409 Tahoma	511	12,979	449.79	1.60297	78,676	95,070	13,104	21,619	183.0
17410 Snoqualmie Valley	425	9,439	385.30	1.48517	73,722	87,421	10,491	19,810	180.0
17411 Issaquah	1,259	10,809	1,117.17	1.49606	79,019	93,118	12,317	22,061	180.0
17412 Shoreline	670	16,868	514.53	1.54129	82,171	106,268	13,068	23,641	180.0
17414 Lake Washington	1,894	9,611	1,752.94	1.44373	76,086	89,509	11,756	19,939	180.0
17415 Kent	1,591	7,534	1,455.93	1.48448	75,792	87,694	13,132	21,240	187.1
17417 Northshore	1,421	19,097	1,285.19	1.51149	76,099	103,751	9,850	22,542	180.0
17902 Summit Sierra	26	0	26.00	1.11035	67,282	67,282	7,041	16,940	191.0
17903 Muckleshoot Tribal	63	0	63.00	1.41825	60,020	78,750	9,708	8,302	181.9
17905 Summit Atlas	29	0	28.00	1.16705	72,486	72,486	10,815	17,258	191.0
17908 Rainier Prep	24	0	23.80	1.18434	63,635	60,491	11,057	16,540	209.8
17910 Green Dot Rainier	24	2,145	22.00	1.13036	59,107	45,924	9,340	15,198	202.0
17911 Impact	15	0	14.80	1.19306	65,473	66,238	9,821	12,878	181.0
17915 Ashe Prep	6	0	3.41	1.14343	67,154	25,933	830	1,048	208.0
18100 Bremerton	341	3,758	320.36	1.52092	82,593	88,875	11,370	19,969	182.0
18303 Bainbridge	238	4,077	208.40	1.59898	84,633	93,480	11,682	20,468	180.0
18400 North Kitsap	331	10,107	307.63	1.60265	76,511	89,256	11,097	20,291	180.0
18401 Central Kitsap	674	2,083	642.95	1.57226	88,633	94,331	12,253	20,643	184.0
18402 South Kitsap	597	1,394	565.78	1.55346	85,225	88,806	11,657	20,505	185.3
18902 Suquamish Tribal	10	0	10.00	1.21723	66,663	67,154	12,222	14,938	200.0
19007 Damman	3	0	2.50	1.41478	62,456	62,456	13,222	13,132	181.0
19028 Easton	14	1,403	13.04	1.58201	67,327	70,642	9,939	15,922	180.0
19400 Thorp	22	6,817	18.14	1.43865	66,261	73,605	8,832	15,417	180.0
19401 Ellensburg	203	4,027	191.75	1.59470	75,749	80,347	12,517	18,847	180.1
19403 Kittitas	44	2,123	41.00	1.52422	65,855	72,695	12,121	16,403	180.0
19404 Cle Elum-Roslyn	56	3,898	52.97	1.52067	62,636	69,952	12,796	15,875	180.0
20094 Wishram	10	5,737	9.00	1.68538	72,873	78,291	14,373	19,416	180.0
20203 Bickleton	13	728	12.68	1.62928	71,463	72,108	14,180	16,977	180.0
20215 Centerville	6	1,184	5.70	1.56052	66,794	70,491	11,684	16,608	184.0
20400 Trout Lake	18	3,842	15.57	1.54534	69,589	76,377	11,772	18,349	182.2
20401 Glenwood	11	1,476	9.26	1.65703	69,311	70,551	9,268	16,840	180.0
20402 Klickitat	9	1,931	8.22	1.50039	64,787	68,414	10,720	16,114	180.0
20403 Roosevelt	2	915	1.90	1.41615	57,649	70,690	11,543	16,159	180.0
20404 Goldendale	52	3,185	48.65	1.57840	67,601	73,685	11,999	16,763	180.0
20405 White Salmon	75	4,633	69.35	1.63534	71,095	78,193	12,365	18,083	180.0
20406 Lyle	15	38	14.99	1.42440	66,751	66,752	8,081	15,327	180.0
21014 Napavine	49	803	46.16	1.55000	69,736	72,445	11,887	17,236	183.0
21036 Evaline	5	3,616	4.66	1.14295	49,733	55,610	9,065	12,174	182.0
21206 Mossyrock	35	3,213	34.13	1.51241	76,542	81,836	11,938	18,857	184.0
21214 Morton	23	276	22.40	1.37274	62,350	65,209	11,794	15,186	189.0
21226 Adna	39	2,514	36.17	1.64256	68,850	74,038	13,313	16,727	180.0
21232 Winlock	42	862	39.94	1.45984	65,397	72,651	13,432	16,705	180.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21234 Boistfort	6	139	6.00	1.07754	52,277	53,920	10,392	9,775	180.0
21237 Toledo	50	1,221	48.25	1.57958	74,416	78,566	11,824	18,375	180.0
21300 Onalaska	50	857	50.00	1.47965	66,788	69,738	11,600	16,722	185.0
21301 Pe Ell	21	196	21.00	1.74371	76,536	81,048	11,038	19,106	180.0
21302 Chehalis	183	3,867	176.40	1.58818	78,421	88,021	12,050	19,836	180.0
21303 White Pass	25	2,444	22.13	1.57382	73,337	77,966	12,966	17,635	180.0
21401 Centralia	212	6,864	197.32	1.52666	75,588	83,086	11,791	19,616	180.2
22008 Sprague	12	1,913	10.33	1.51847	65,119	68,604	11,091	14,832	184.0
22009 Reardan	37	1,319	34.57	1.58218	67,468	70,730	12,333	16,558	182.2
22017 Almira	11	1,520	11.00	1.39312	57,805	61,979	10,340	14,106	182.0
22073 Creston	11	228	10.43	1.47161	61,963	65,767	11,156	13,083	180.0
22105 Odessa	22	1,408	18.85	1.60637	71,357	80,465	12,507	17,170	183.0
22200 Wilbur	20	1,020	18.67	1.60762	66,534	74,194	10,457	14,623	180.0
22204 Harrington	15	3,810	13.86	1.52910	67,748	76,165	10,919	16,826	180.0
22207 Davenport	42	2,695	36.91	1.60687	69,102	75,886	12,322	16,416	182.1
23042 Southside	13	2,271	13.81	1.43699	64,507	68,461	12,389	16,132	180.0
23054 Grapeview	14	0	14.00	1.48713	70,015	75,950	12,697	16,517	184.0
23309 Shelton	313	4,804	281.45	1.47643	69,895	77,340	12,015	17,480	180.0
23311 Mary M. Knight	14	3,081	14.00	1.33529	61,234	62,269	9,273	14,575	180.0
23402 Pioneer	57	3,816	53.52	1.44890	67,806	74,727	11,716	17,287	180.0
23403 North Mason	142	2,778	136.60	1.46415	78,123	82,107	11,020	19,096	182.0
23404 Hood Canal	27	3,652	25.00	1.39355	64,331	69,767	12,217	16,856	180.0
24014 Nespelem	12	2,127	10.00	1.34819	56,101	59,360	8,076	14,084	180.0
24019 Omak	278	2,025	258.59	1.58068	69,938	72,749	13,564	17,852	180.0
24105 Okanogan	64	7,975	59.29	1.58623	68,865	81,835	11,851	19,007	180.0
24111 Brewster	60	1,968	56.04	1.48798	65,642	73,251	12,291	16,058	180.0
24122 Pateros	24	4,105	21.92	1.51965	69,877	81,237	12,102	18,167	180.0
24350 Methow Valley	49	2,310	42.56	1.57170	70,514	76,136	12,648	16,539	180.0
24404 Tonasket	72	4,087	66.77	1.43436	64,549	71,251	11,718	16,585	180.0
24410 Oroville	42	2,878	38.44	1.31948	58,986	65,105	11,908	15,850	180.0
25101 Ocean Beach	54	1,041	53.23	1.47057	69,383	74,366	11,812	16,672	180.0
25116 Raymond	36	3,999	36.00	1.53556	71,623	80,409	10,560	18,450	181.0
25118 South Bend	37	3,355	35.66	1.52719	72,145	77,819	11,704	18,472	180.0
25155 Naselle-Grays R.	29	8,279	26.72	1.54602	70,013	80,966	11,845	19,310	180.0
25160 Willapa Valley	27	8,465	23.14	1.49601	70,208	83,069	11,044	18,017	180.0
25200 North River	11	5,050	9.70	1.49332	73,269	81,699	16,581	18,563	180.0
26056 Newport	75	829	69.50	1.54875	67,926	73,562	9,886	16,114	180.0
26059 Cusick	22	922	20.70	1.55738	71,253	73,841	11,875	17,171	180.0
26070 Selkirk	22	2,263	19.36	1.43044	63,212	67,314	12,886	14,974	180.0
27001 Steilacoom Hist.	182	6,016	174.61	1.56356	81,200	89,465	13,118	17,077	182.0
27003 Puyallup	1,212	4,008	1,183.28	1.55101	78,988	87,680	11,274	20,246	180.0
27010 Tacoma	1,905	7,043	1,658.09	1.54899	84,607	93,682	11,507	22,604	180.0
27019 Carbonado	13	797	12.50	1.66765	76,295	79,189	12,850	18,754	183.0
27083 University Place	324	7,904	311.50	1.60513	76,516	89,112	13,156	20,214	180.3
27320 Sumner	550	9,698	526.16	1.58217	75,623	88,602	12,192	20,431	180.0
27343 Dieringer	86	10,243	83.83	1.67131	74,589	96,470	11,966	20,293	182.0
27344 Orting	147	5,885	138.00	1.49742	72,185	80,612	10,917	19,040	180.0
27400 Clover Park	810	11,858	792.42	1.47017	73,520	86,249	10,742	20,537	180.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27401 Peninsula	577	4,279	524.00	1.57683	80,159	84,211	10,902	19,725	182.0
27402 Franklin Pierce	506	5,730	469.93	1.45157	75,356	82,420	12,048	18,702	180.0
27403 Bethel	1,151	17,015	1,129.51	1.49079	61,952	84,058	12,015	19,443	180.0
27404 Eatonville	108	5,230	98.07	1.52162	73,579	84,183	12,275	18,999	180.1
27416 White River	216	7,489	207.98	1.48986	69,898	80,387	11,778	18,422	180.0
27417 Fife	226	5,550	208.32	1.54900	83,110	89,808	16,582	20,848	181.0
27901 Chief Leschi Tribal	54	0	50.90	1.25144	70,808	78,746	9,880	15,724	181.8
27905 Summit Olympus	12	0	12.00	1.15185	65,800	65,800	9,972	16,878	191.0
28010 Shaw Island	1	16,000	1.00	1.37371	63,951	84,835	10,953	20,084	184.0
28137 Orcas Island	52	2,329	45.46	1.56970	79,329	86,991	13,015	18,553	180.0
28144 Lopez Island	24	519	19.83	1.55274	77,250	81,325	12,275	17,553	180.0
28149 San Juan Island	51	4,218	45.30	1.58074	81,263	86,647	12,290	20,000	180.0
29011 Concrete	33	4,276	31.37	1.52619	79,649	83,226	11,830	19,483	180.0
29100 Burlington-Edison	220	4,079	209.52	1.52488	82,591	89,922	11,946	20,388	182.0
29101 Sedro-Woolley	306	3,750	273.44	1.53493	83,886	90,041	11,205	20,657	180.0
29103 Anacortes	178	2,970	147.73	1.61699	85,749	95,588	12,790	20,895	182.0
29311 La Conner	43	3,553	40.45	1.58722	83,254	96,600	12,242	21,144	180.0
29317 Conway	26	8,730	24.97	1.67337	88,436	99,211	11,037	23,042	180.0
29320 Mt Vernon	425	2,961	400.65	1.53138	83,528	90,639	12,574	20,065	180.0
30002 Skamania	5	1,157	4.60	1.38803	56,589	59,640	12,516	17,594	180.0
30029 Mount Pleasant	6	3,474	4.77	1.37744	64,819	70,573	11,993	14,969	186.0
30031 Mill A	11	0	9.50	1.39254	71,487	71,643	11,709	5,821	190.0
30303 Stevenson-Carson	50	3,649	45.70	1.49281	68,380	73,961	11,916	17,443	180.0
31002 Everett	1,185	15,185	1,116.56	1.56862	87,987	106,971	11,338	24,591	185.0
31004 Lake Stevens	508	5,737	470.90	1.57514	90,444	99,283	13,627	22,686	180.0
31006 Mukilteo	1,008	7,998	936.53	1.54111	95,692	105,898	12,158	24,438	182.1
31015 Edmonds	1,418	1,624	1,144.88	1.59910	98,046	107,757	12,428	23,615	182.1
31016 Arlington	323	10,800	310.37	1.60670	84,485	98,778	11,255	22,827	180.0
31025 Marysville	661	6,057	598.85	1.55000	89,354	99,322	12,061	22,970	180.0
31063 Index	4	0	3.33	1.46587	70,376	75,461	7,089	15,535	185.0
31103 Monroe	363	4,014	323.68	1.50623	84,997	94,369	13,140	20,304	183.0
31201 Snohomish	538	15,026	504.05	1.59470	80,943	100,407	12,232	23,038	180.0
31306 Lakewood	145	7,659	135.10	1.46571	76,534	88,161	11,380	20,109	182.0
31311 Sultan	115	2,216	113.20	1.53129	84,281	90,292	11,036	21,410	182.0
31330 Darrington	25	3,267	25.00	1.49644	81,723	88,921	12,185	20,509	180.0
31332 Granite Falls	116	7,577	112.53	1.51984	77,833	89,907	12,854	20,642	182.5
31401 Stanwood-Camano	275	11,468	254.57	1.61901	83,613	97,887	12,914	21,951	180.1
32081 Spokane	1,907	6,383	1,843.21	1.59087	77,980	87,871	11,533	19,977	180.0
32123 Orchard Prairie	7	596	7.00	1.50275	64,716	66,455	11,409	15,418	180.0
32312 Great Northern	7	1,068	4.00	1.40127	63,410	74,249	13,798	13,796	182.0
32325 Nine Mile Falls	100	3,536	86.74	1.63234	70,390	76,839	11,525	17,790	180.3
32326 Medical Lake	127	5,001	113.86	1.54313	66,888	73,131	9,402	16,966	180.0
32354 Mead	581	6,078	555.93	1.61882	79,470	88,752	10,361	19,852	180.0
32356 Central Valley	865	2,665	823.56	1.61273	77,561	84,194	12,392	21,025	180.0
32358 Freeman	57	2,004	51.90	1.61690	69,750	75,198	12,905	16,708	205.7
32360 Cheney	351	3,934	314.98	1.47834	66,212	72,145	9,884	16,471	180.0
32361 East Valley (Spo)	240	1,918	228.44	1.61840	76,463	81,105	11,083	18,709	183.0
32362 Liberty	34	3,033	32.13	1.63315	70,911	75,868	14,822	18,005	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32363 West Valley (Spo)	217	1,146	204.91	1.56394	68,200	74,920	12,500	16,704	180.0
32414 Deer Park	144	4,058	136.35	1.56360	70,850	77,850	10,021	17,579	180.0
32416 Riverside	92	2,024	85.28	1.57584	68,548	71,747	11,853	16,503	180.0
32901 Spokane Int'l Acad	30	175	29.22	1.26989	54,372	53,809	6,282	12,548	192.0
32907 PRIDE Prep	34	350	30.39	1.11898	54,718	55,889	8,061	14,582	199.0
33030 Onion Creek	5	3,131	4.14	1.59634	63,452	67,233	10,503	15,601	184.2
33036 Chewelah	45	4,841	43.48	1.57763	68,646	76,194	11,587	18,117	180.0
33049 Wellpinit	33	3,222	32.29	1.57812	74,934	52,550	11,511	19,047	183.2
33070 Valley	44	530	43.00	1.54807	64,624	67,152	9,374	15,997	186.5
33115 Colville	108	2,932	104.43	1.55891	67,560	73,115	10,144	16,964	180.1
33183 Loon Lake	14	2,698	10.55	1.46762	58,977	70,253	10,758	12,975	180.0
33202 Summit Valley	6	0	5.19	1.36104	57,646	60,040	11,605	13,649	188.2
33205 Evergreen (Ste)	4	0	2.74	1.35796	59,397	62,899	14,640	12,477	188.9
33206 Columbia (Ste)	15	2,929	12.49	1.50305	63,056	69,933	11,518	15,606	182.0
33207 Mary Walker	27	2,250	26.61	1.67480	69,489	73,881	17,330	17,574	182.0
33211 Northport	20	2,364	17.68	1.55605	65,271	70,722	12,133	17,089	180.4
33212 Kettle Falls	63	4,609	60.30	1.56996	67,990	75,292	10,587	17,794	180.0
34002 Yelm	331	6,330	313.69	1.47894	68,974	78,128	12,184	18,060	180.0
34003 North Thurston	895	5,146	837.58	1.55637	79,404	86,346	12,290	23,666	180.0
34033 Tumwater	389	4,182	371.00	1.59124	80,117	87,142	13,345	20,232	180.0
34111 Olympia	613	4,307	563.92	1.57785	75,372	81,161	11,028	18,912	180.0
34307 Rainier	54	4,041	50.62	1.54135	72,122	76,214	12,315	18,067	180.0
34324 Griffin	41	14,675	35.71	1.60909	70,002	86,764	12,304	20,027	180.5
34401 Rochester	132	3,948	127.86	1.55757	74,107	79,975	10,911	19,082	180.0
34402 Tenino	76	4,783	72.54	1.50334	70,657	78,134	12,413	18,561	180.0
34901 Wa He Lut Tribal	10	2,787	10.00	1.41733	66,368	69,542	7,970	6,695	181.0
35200 Wahkiakum	30	3,456	25.75	1.60070	69,206	75,480	8,529	17,599	180.0
36101 Dixie	2	0	2.00	1.48042	56,295	56,553	12,296	13,452	180.0
36140 Walla Walla	337	3,888	329.02	1.58435	72,132	77,577	11,741	18,312	181.0
36250 College Place	97	824	90.29	1.50337	68,112	72,540	11,590	16,625	180.0
36300 Touchet	20	2,199	19.40	1.65285	69,531	79,460	11,403	17,045	180.0
36400 Columbia (Wal)	50	3,170	46.59	1.61381	75,851	81,947	12,775	19,083	180.0
36401 Waitsburg	18	5,333	18.00	1.52607	66,155	72,427	10,747	17,216	180.0
36402 Prescott	20	2,823	18.50	1.48881	66,213	72,959	12,171	17,013	180.2
36901 Willow	6	0	6.00	1.23982	57,667	56,861	8,076	14,944	197.0
37501 Bellingham	792	5,995	673.76	1.57810	82,743	91,584	12,505	20,652	182.0
37502 Ferndale	284	493	270.79	1.56507	84,850	88,783	12,264	19,998	184.0
37503 Blaine	136	5,520	131.06	1.58188	78,315	87,983	11,297	19,963	180.0
37504 Lynden	200	4,349	189.20	1.54599	75,317	82,843	11,077	18,683	180.0
37505 Meridian	107	5,842	97.62	1.50350	71,859	81,123	9,991	17,896	184.0
37506 Nooksack Valley	126	829	118.61	1.46757	73,292	78,124	12,524	17,264	182.0
37507 Mount Baker	126	5,050	116.57	1.52838	75,991	85,869	11,513	20,099	182.0
37903 Lummi Tribal	49	0	49.00	1.26172	63,061	0	11,951	5,791	180.0
38126 Lacrosse	13	1,951	11.83	1.62659	64,053	72,513	11,937	15,641	180.0
38264 Lamont	6	42	3.50	1.41799	60,969	61,632	10,397	11,704	185.0
38265 Tekoa	18	1,421	17.24	1.62947	67,752	73,958	12,384	16,270	182.0
38267 Pullman	170	4,799	165.03	1.47342	66,412	72,869	11,731	16,740	180.0
38300 Colfax	39	2,590	34.25	1.57210	67,727	72,961	12,406	16,541	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38301 Palouse	17	2,111	15.08	1.44804	59,323	70,677	9,182	14,911	180.0
38302 Garfield	12	2,058	12.00	1.38870	56,406	67,118	11,147	14,766	180.0
38304 Steptoe	4	0	3.74	1.69643	69,514	80,949	9,792	17,315	181.0
38306 Colton	16	6,389	15.40	1.60928	66,025	73,328	10,973	16,842	181.0
38308 Endicott	13	324	12.31	1.55159	59,015	63,318	11,159	13,966	180.0
38320 Rosalia	20	3,144	17.57	1.61131	69,529	73,639	10,648	17,142	182.0
38322 St. John	17	797	15.30	1.48332	59,348	64,044	11,188	13,449	180.0
38324 Oakesdale	13	5,807	11.88	1.57497	67,460	77,565	11,569	17,063	180.0
39002 Union Gap	36	3,233	34.64	1.49789	72,768	78,720	11,860	17,888	180.0
39003 Naches Valley	80	2,195	77.07	1.52654	69,512	73,995	12,598	17,087	180.0
39007 Yakima	885	5,168	868.44	1.52687	75,620	87,712	11,783	18,840	180.0
39090 East Valley (Yak)	194	12,249	181.67	1.55917	68,046	82,937	12,188	19,048	180.0
39119 Selah	227	2,956	215.87	1.51560	72,446	77,368	12,156	17,831	180.1
39120 Mabton	53	4,779	50.75	1.43524	68,798	75,082	11,596	17,474	180.0
39200 Grandview	208	3,808	194.50	1.38468	68,921	76,144	8,118	17,622	180.0
39201 Sunnyside	395	6,442	368.68	1.51822	71,354	80,863	11,908	18,624	180.4
39202 Toppenish	209	8,577	202.46	1.44227	63,848	77,899	11,825	17,231	180.0
39203 Highland	68	0	66.23	1.52383	70,427	79,442	12,001	16,582	180.0
39204 Granger	86	1,922	85.08	1.52898	74,870	81,881	12,390	18,058	180.0
39205 Zillah	82	6,968	75.00	1.59611	68,075	76,608	12,585	17,736	182.0
39207 Wapato	202	125	200.29	1.48130	69,119	78,641	13,001	16,261	180.0
39208 West Valley (Yak)	279	8,305	277.33	1.59138	75,315	83,655	11,377	19,372	180.0
39209 Mount Adams	64	877	62.70	1.41610	67,720	73,182	12,826	16,007	180.0
39901 Yakama Nation	12	0	12.00	1.11371	60,623	53,261	1,600	4,382	261.0
State Summary	67,723	7,500	62,854.92	1.52932	76,820	87,452	11,682	20,134	180.9

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	8	7,311	6.50	1.83163	87,434	105,116	12,576	22,095	180.0
03017	Kennewick	291	2,207	17.30	1.75987	88,342	97,219	10,423	23,123	180.0
03052	Kiona-Benton City	6	834	1.03	1.87931	90,422	97,320	10,786	22,244	181.0
03116	Prosser	6	10,207	5.00	1.84675	83,439	104,474	12,325	20,618	180.0
03400	Richland	169	3,149	29.00	1.66431	81,775	90,765	11,170	21,216	180.0
04129	Lake Chelan	1	0	1.00	1.69557	84,020	106,221	8,076	24,934	180.0
04246	Wenatchee	19	3,514	13.43	1.73259	82,900	94,713	12,223	20,287	180.0
05121	Port Angeles	2	1,925	2.00	1.78965	86,657	98,038	10,922	21,217	180.0
05313	Crescent	1	14,446	0.00	0.00000	0	0	0	0	0.0
05323	Sequim	4	13,764	2.00	1.88482	89,688	112,320	10,921	25,248	180.0
05401	Cape Flattery	2	569	1.10	1.35605	71,836	74,522	11,302	17,744	184.9
05402	Quillayute Valley	4	3,499	1.46	1.56398	78,082	84,223	10,553	19,972	183.0
06037	Vancouver	90	8,845	80.30	1.73136	78,409	94,202	12,182	20,963	180.2
06098	Hockinson	6	1,795	2.24	1.85786	93,817	99,563	11,768	23,835	186.9
06101	Lacenter	1	2,045	1.00	1.52733	73,579	101,461	14,125	18,261	180.0
06112	Washougal	23	3,135	6.20	1.65351	80,548	98,879	11,663	21,457	182.0
06114	Evergreen (Clark)	64	5,240	36.95	1.74881	92,584	103,695	11,481	23,465	189.5
06117	Camas	1	0	0.05	1.50458	137,700	138,302	12,252	32,326	250.0
06119	Battle Ground	74	894	3.50	1.77618	87,051	80,574	12,862	25,088	180.0
08122	Longview	133	1,129	10.50	1.65312	78,311	79,685	12,642	19,752	180.0
08402	Kalama	2	2,543	0.00	0.00000	0	0	0	0	0.0
08404	Woodland	6	2,328	3.20	1.87150	87,306	106,619	11,079	22,000	180.0
08458	Kelso	11	2,049	8.11	1.82914	86,785	98,441	14,173	18,828	185.0
09075	Bridgeport	1	500	0.00	0.00000	0	0	0	0	0.0
09207	Mansfield	1	1,000	0.00	0.00000	0	0	0	0	0.0
09209	Waterville	1	2,000	0.00	0.00000	0	0	0	0	0.0
11001	Pasco	75	2,057	56.47	1.70320	85,239	91,490	13,636	22,277	180.3
11051	North Franklin	1	0	1.00	1.01346	43,653	45,449	8,079	10,566	180.0
12110	Pomeroy	1	6,938	0.00	0.00000	0	0	0	0	0.0
13073	Wahluke	11	3,468	10.50	1.58293	79,402	92,899	10,972	20,063	180.0
13144	Quincy	19	4,216	12.42	1.63652	76,791	91,220	13,244	19,173	180.0
13146	Warden	6	1,542	5.50	1.55189	73,821	80,099	11,832	18,458	180.0
13156	Soap Lake	2	1,398	0.30	1.88482	88,533	90,994	11,390	21,762	180.0
13161	Moses Lake	123	5,495	33.11	1.65617	80,060	94,916	11,905	22,151	180.0
13165	Ephrata	3	3,128	0.00	0.00000	0	0	0	0	0.0
13167	Wilson Creek	1	1,907	0.00	0.00000	0	0	0	0	0.0
14005	Aberdeen	1	1,354	0.86	1.88482	94,460	111,394	13,620	25,336	180.0
14028	Hoquiam	1	0	1.00	1.69447	83,820	94,199	12,726	22,368	180.0
14068	Elma	1	0	0.43	1.69447	84,063	86,441	8,662	20,759	180.0
14077	Taholah	1	0	0.30	1.19891	109,847	114,835	12,588	27,349	260.0
14117	Wishkah Valley	1	6,915	0.00	0.00000	0	0	0	0	0.0
14172	Ocosta	2	0	1.50	1.64957	75,791	95,186	12,437	12,649	180.0
14400	Oakville	1	0	0.16	1.01346	42,810	44,269	8,905	4,412	184.0
15201	Oak Harbor	1	11,270	0.00	0.00000	0	0	0	0	0.0
15206	South Whidbey	2	8,569	1.00	1.88482	99,907	122,706	12,474	28,796	182.0
16048	Quilcene	8	250	1.68	1.57279	77,197	86,878	11,770	20,989	185.2
16050	Port Townsend	11	1,200	0.00	0.00000	0	0	0	0	0.0
17001	Seattle	151	22,086	142.04	1.66916	84,410	107,866	10,793	26,272	180.0

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17210 Federal Way	89	16,104	86.77	1.66542	84,851	106,083	12,005	23,354	188.3
17400 Mercer Island	110	3,900	19.20	1.62435	86,829	107,618	10,575	23,195	182.0
17401 Highline	148	8,235	120.55	1.59712	84,673	95,782	12,069	21,320	183.0
17402 Vashon Island	1	0	0.50	1.56956	80,254	84,739	12,187	20,259	184.0
17403 Renton	139	6,244	77.33	1.62490	86,728	101,531	10,880	23,480	180.0
17405 Bellevue	100	5,095	85.73	1.68098	90,868	119,820	11,270	27,125	180.0
17406 Tukwila	10	5,069	6.99	1.47422	82,514	96,216	11,135	22,722	182.0
17407 Riverview	2	250	0.20	1.30517	65,890	76,859	9,861	17,070	181.0
17408 Auburn	1	8,676	1.00	1.80472	159,067	173,823	13,711	37,495	260.0
17409 Tahoma	44	13,545	22.88	1.81220	89,150	124,570	13,447	26,094	183.0
17410 Snoqualmie Valley	47	6,995	20.25	1.60773	80,398	100,146	10,524	21,168	180.0
17411 Issaquah	474	6,036	89.32	1.64564	86,689	108,678	12,931	24,472	180.0
17412 Shoreline	72	16,069	41.57	1.70742	90,701	115,075	12,664	27,055	180.0
17414 Lake Washington	276	6,987	67.34	1.64663	88,497	116,660	12,567	26,530	180.0
17415 Kent	77	5,258	37.62	1.72106	88,195	103,664	13,417	23,926	187.1
17417 Northshore	16	22,083	13.67	1.75008	87,923	125,430	10,584	26,532	180.0
17911 Impact	3	0	2.30	1.14613	51,834	43,982	7,775	9,337	170.3
18100 Bremerton	28	1,766	4.20	1.69668	92,955	105,178	11,163	22,693	182.0
18303 Bainbridge	9	1,586	2.71	1.59354	89,987	116,643	11,365	17,984	180.0
18400 North Kitsap	3	14,608	2.00	1.88482	95,593	113,840	12,930	25,605	180.0
18401 Central Kitsap	56	4,417	20.02	1.71157	99,118	109,742	12,258	22,874	185.9
18402 South Kitsap	73	2,105	22.42	1.67014	93,900	101,677	11,844	23,065	185.0
19401 Ellensburg	1	7,000	0.00	0.00000	0	0	0	0	0.0
19403 Kittitas	1	720	1.00	1.38850	75,000	78,510	11,832	18,072	215.0
19404 Cle Elum-Roslyn	5	800	0.00	0.00000	0	0	0	0	0.0
20203 Bickleton	1	0	0.32	1.32891	56,000	55,663	14,666	13,250	180.0
20215 Centerville	1	2,185	0.00	0.00000	0	0	0	0	0.0
20400 Trout Lake	1	10,502	0.00	0.00000	0	0	0	0	0.0
20404 Goldendale	1	0	0.43	1.88482	80,744	97,817	12,831	22,346	180.0
20405 White Salmon	15	3,040	0.00	0.00000	0	0	0	0	0.0
21014 Napavine	3	1,667	0.69	1.46182	65,173	64,884	12,284	15,734	183.0
21214 Morton	3	2,855	1.00	1.05246	62,246	54,807	13,019	15,343	250.0
21300 Onalaska	3	1,500	0.00	0.00000	0	0	0	0	0.0
21302 Chehalis	8	3,212	4.60	1.72411	84,563	91,101	13,240	20,206	180.0
21401 Centralia	7	10,811	5.00	1.64963	81,772	97,970	7,033	23,033	180.0
22008 Sprague	1	3,251	0.00	0.00000	0	0	0	0	0.0
22204 Harrington	1	2,000	0.00	0.00000	0	0	0	0	0.0
23309 Shelton	17	2,665	3.90	1.69105	79,676	87,158	11,928	19,590	180.0
23403 North Mason	5	3,646	5.00	1.78251	98,156	107,619	10,376	24,343	182.0
24014 Nespelem	1	1,200	0.00	0.00000	0	0	0	0	0.0
24019 Omak	6	5,914	4.92	1.78851	78,927	98,144	14,257	20,008	180.0
24111 Brewster	5	1,594	3.30	1.71885	80,082	93,561	11,630	18,732	185.2
24410 Oroville	1	8,016	0.00	0.00000	0	0	0	0	0.0
25101 Ocean Beach	4	475	0.00	0.00000	0	0	0	0	0.0
25116 Raymond	1	3,000	0.00	0.00000	0	0	0	0	0.0
25118 South Bend	1	3,000	0.17	1.88482	88,624	101,169	20,344	24,124	180.0
25155 Naselle-Grays R.	4	1,514	0.00	0.00000	0	0	0	0	0.0
25160 Willapa Valley	1	0	0.05	1.69557	102,500	103,063	1,616	24,416	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26056 Newport	1	4,609	0.00	0.00000	0	0	0	0	0.0
26070 Selkirk	1	0	0.30	1.25171	57,067	57,564	10,269	13,620	180.0
27001 Steilacoom Hist.	3	3,603	2.80	1.78424	100,577	108,306	13,011	25,308	188.4
27003 Puyallup	43	2,826	18.50	1.76772	90,163	108,812	9,116	23,300	180.0
27010 Tacoma	201	3,666	100.15	1.71593	93,752	110,115	11,274	26,536	180.0
27083 University Place	19	2,498	0.80	1.88482	89,849	130,186	17,320	25,614	180.0
27320 Sumner	50	5,196	21.74	1.55860	73,782	87,936	12,325	19,446	181.7
27343 Dieringer	11	8,766	2.90	1.81301	81,094	118,948	11,319	24,682	182.0
27344 Orting	2	3,232	1.40	1.80233	87,086	97,806	10,893	23,098	180.0
27400 Clover Park	19	14,354	16.86	1.70903	92,415	103,869	11,222	24,681	180.1
27401 Peninsula	35	4,934	18.49	1.75314	88,850	96,360	11,667	23,047	182.0
27402 Franklin Pierce	69	9,867	24.00	1.75825	89,952	115,767	11,941	22,588	180.0
27403 Bethel	48	16,262	38.50	1.69169	70,336	101,035	11,928	22,096	180.0
27416 White River	6	9,065	5.40	1.58193	74,934	86,614	11,371	20,312	180.0
27417 Fife	3	10,214	2.50	1.86880	100,952	124,882	16,713	29,253	181.0
27901 Chief Leschi Tribal	1	0	0.83	1.19891	121,524	163,959	10,313	21,194	260.0
29100 Burlington-Edison	26	3,481	17.80	1.71386	93,731	101,290	13,369	22,629	182.0
29101 Sedro-Woolley	67	1,598	10.70	1.76643	98,399	113,372	11,375	25,210	181.9
29103 Anacortes	5	3,431	3.68	1.59404	85,127	101,071	13,718	20,029	182.0
29317 Conway	8	1,238	0.03	1.88482	100,242	120,394	11,068	27,820	180.0
29320 Mt Vernon	7	2,896	5.00	1.81286	98,844	117,106	12,054	24,092	180.0
31002 Everett	30	17,942	28.37	1.82056	106,701	137,399	11,144	29,011	192.6
31004 Lake Stevens	26	5,991	15.24	1.74248	100,710	110,395	13,175	24,322	182.6
31006 Mukilteo	65	7,345	37.40	1.72327	110,259	126,691	12,358	28,253	182.2
31015 Edmonds	96	488	37.29	1.67095	96,731	107,710	12,629	23,130	185.9
31016 Arlington	3	39,763	2.00	1.68033	88,174	102,672	10,930	24,021	180.0
31025 Marysville	75	6,660	20.15	1.61797	97,158	113,215	12,688	25,030	182.8
31103 Monroe	12	3,217	7.57	1.76996	107,900	114,876	11,477	26,391	186.6
31201 Snohomish	156	5,092	24.10	1.75137	88,404	114,494	12,275	26,157	180.0
31332 Granite Falls	40	1,648	2.00	1.61471	82,613	98,477	15,111	23,396	182.5
31401 Stanwood-Camano	2	8,587	1.00	1.88482	97,843	113,171	12,249	25,710	180.0
32081 Spokane	104	7,429	94.36	1.69858	82,819	96,224	11,377	21,441	180.3
32354 Mead	22	6,223	14.00	1.79604	88,503	99,394	10,925	22,345	180.0
32356 Central Valley	14	2,241	9.60	1.73441	85,115	88,308	13,456	22,471	180.0
32360 Cheney	9	2,809	6.88	1.78823	82,735	92,845	11,598	20,643	188.7
32361 East Valley (Spo)	9	7,888	9.00	1.83006	86,669	99,507	10,408	22,437	183.0
32363 West Valley (Spo)	14	6,928	3.46	1.82974	81,551	98,519	13,645	22,037	184.6
32414 Deer Park	3	3,667	0.00	0.00000	0	0	0	0	0.0
32416 Riverside	2	10,693	0.50	1.43896	62,598	63,294	11,727	15,119	180.0
32907 PRIDE Prep	3	0	1.53	1.09292	56,557	59,607	5,785	15,506	200.0
33036 Chewelah	3	2,333	0.33	1.58033	93,902	100,252	4,842	23,130	198.4
33049 Wellpinit	1	0	1.00	1.13919	79,156	52,771	11,676	18,705	180.0
34002 Yelm	7	4,250	7.00	1.57785	73,263	81,596	12,114	18,947	180.0
34003 North Thurston	33	8,900	25.01	1.78779	90,948	105,424	14,885	29,048	180.0
34033 Tumwater	30	3,829	2.65	1.87311	94,549	104,082	12,953	24,091	180.0
34111 Olympia	28	1,881	7.49	1.62574	84,179	90,209	7,970	20,894	189.9
34307 Rainier	1	0	0.10	1.88482	100,000	101,345	11,676	23,803	220.0
34324 Griffin	2	7,851	0.00	0.00000	0	0	0	0	0.0

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Table 19B: Other Certificated Support Personnel—Duty Root 40

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34401 Rochester	7	6,158	5.60	1.83272	87,554	96,640	11,369	23,027	180.0
34402 Tenino	1	0	0.06	1.88482	88,233	108,163	22,905	13,879	180.0
35200 Wahkiakum	1	2,250	1.00	1.88482	80,992	91,704	16,152	21,890	180.0
36140 Walla Walla	63	1,979	8.00	1.68852	82,689	86,473	12,048	20,487	191.9
36401 Waitsburg	1	0	0.10	1.88482	104,220	104,900	11,242	24,731	205.0
36901 Willow	1	0	0.40	0.00000	75,000	75,000	0	7,258	197.0
37501 Bellingham	123	2,438	29.24	1.70481	89,107	101,847	12,585	22,034	182.0
37502 Ferndale	15	5,323	2.00	1.76528	96,014	97,334	11,506	22,756	184.0
37503 Blaine	6	6,776	0.80	1.88482	95,004	142,875	11,348	26,014	180.0
37504 Lynden	7	2,562	3.85	1.61150	78,509	88,760	12,112	17,999	180.0
37506 Nooksack Valley	3	0	2.00	1.73830	85,200	91,342	11,856	20,618	182.0
38267 Pullman	3	4,272	2.62	1.67430	75,567	84,963	12,946	17,782	180.0
38301 Palouse	1	0	1.00	1.88482	77,875	84,285	10,102	18,673	180.0
39007 Yakima	6	5,323	6.00	1.65188	81,433	100,691	11,319	20,329	180.0
39119 Selah	7	2,690	3.70	1.64955	78,669	83,058	12,963	19,761	180.0
39200 Grandview	13	6,666	12.00	1.62348	79,867	91,531	8,412	20,741	180.0
39201 Sunnyside	10	14,260	10.00	1.64629	79,014	97,533	12,081	22,151	180.0
39202 Toppenish	5	7,091	4.25	1.76638	79,603	106,328	11,908	21,817	180.0
39203 Highland	1	0	0.30	1.28538	59,407	80,122	12,237	14,367	180.0
39204 Granger	2	0	0.65	1.54068	75,251	96,121	12,260	18,600	180.0
39209 Mount Adams	2	2,555	0.80	1.21224	85,386	53,085	12,067	20,370	210.0
State Summary	4,919	5,931	2,019.85	1.68675	87,164	104,256	11,874	23,628	181.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	6	9,652	6.00	1.57871	75,532	86,330	11,649	20,476	180.0
03017 Kennewick	32	8,017	27.40	1.70160	85,255	97,467	9,777	22,567	180.0
03052 Kiona-Benton City	1	23,399	0.40	1.88482	90,073	123,319	10,783	28,205	180.0
03053 Finley	1	2,611	1.00	1.88482	88,117	99,320	13,152	22,657	180.0
03116 Prosser	1	5,372	1.00	1.41708	52,060	57,287	13,236	12,732	180.0
03400 Richland	8	9,409	7.00	1.71928	85,469	96,742	12,892	22,294	180.0
04222 Cashmere	2	1,100	1.49	1.48977	64,544	83,849	13,536	14,308	180.0
04246 Wenatchee	11	1,486	4.08	1.67714	80,024	90,635	11,974	19,668	180.0
05121 Port Angeles	1	2,584	0.00	0.00000	0	0	0	0	0.0
05313 Crescent	1	0	0.40	1.80472	89,230	97,215	10,722	21,507	180.0
05323 Sequim	4	4,209	4.00	1.60295	76,274	84,862	11,198	19,557	180.0
05402 Quillayute Valley	1	0	1.00	1.41708	73,296	80,487	8,464	19,088	183.0
06037 Vancouver	36	7,290	26.07	1.74812	79,122	96,884	12,385	20,938	180.0
06098 Hockinson	2	1,314	1.40	1.88482	92,840	95,936	11,857	22,961	180.0
06103 Green Mountain	1	0	0.73	1.88482	81,437	88,307	18,627	19,654	180.0
06112 Washougal	4	7,391	3.53	1.61029	78,444	91,927	12,940	20,805	182.0
06114 Evergreen (Clark)	33	5,867	18.09	1.77714	85,355	100,315	11,483	22,932	180.0
06117 Camas	12	9,420	9.40	1.68160	82,469	96,028	13,815	19,888	180.0
06119 Battle Ground	17	4,275	8.00	1.79977	87,177	99,169	11,923	22,768	180.0
06122 Ridgefield	3	4,146	3.00	1.44788	67,255	71,852	13,798	17,182	180.0
08122 Longview	4	3,021	3.44	1.69688	80,079	85,211	12,375	19,886	180.0
08404 Woodland	2	508	0.98	1.59195	74,162	80,160	15,274	11,792	180.0
08458 Kelso	10	458	5.64	1.72424	81,736	88,546	11,690	19,140	185.0
09206 Eastmont	5	4,452	3.50	1.80554	85,212	104,031	15,140	21,011	180.0
11001 Pasco	5	5,189	5.00	1.87743	93,395	100,469	15,462	24,113	180.0
11051 North Franklin	3	0	2.50	1.73474	84,324	90,424	10,073	20,055	180.0
13144 Quincy	2	7,967	2.00	1.78965	84,345	103,210	12,609	22,451	180.0
13146 Warden	1	7,854	1.00	1.88482	91,804	103,111	11,832	24,155	180.0
13160 Royal	2	0	2.00	1.82708	90,321	99,978	11,364	21,461	180.0
13161 Moses Lake	1	7,138	1.00	1.84788	89,035	119,168	12,137	27,218	180.0
13165 Ephrata	1	4,524	1.00	1.88482	85,710	92,875	11,481	21,956	180.0
14066 Montesano	1	6,318	1.00	1.88482	94,774	103,857	8,624	24,972	182.0
14172 Ocosta	1	0	0.85	1.07961	49,604	50,981	9,961	12,466	180.0
15201 Oak Harbor	8	5,104	4.15	1.63957	90,710	98,200	12,265	22,930	182.0
15206 South Whidbey	1	13,582	1.00	1.88482	99,907	114,951	11,121	26,846	182.0
16049 Chimacum	2	5,880	0.80	1.88482	89,780	100,754	13,870	23,631	180.0
16050 Port Townsend	2	1,758	1.60	1.67245	80,952	87,885	11,985	18,232	180.0
17001 Seattle	90	13,376	67.75	1.66370	84,270	101,790	10,855	22,750	180.0
17210 Federal Way	20	9,036	14.35	1.55337	72,121	91,394	10,979	17,240	180.0
17216 Enumclaw	5	4,612	1.00	1.88482	93,451	108,371	14,162	24,197	180.0
17400 Mercer Island	7	8,573	5.00	1.81588	95,961	112,024	11,396	26,268	182.0
17401 Highline	27	9,248	16.96	1.69925	89,247	107,801	11,945	23,005	183.0
17402 Vashon Island	2	4,803	2.00	1.78965	96,058	100,961	11,705	24,027	184.0
17403 Renton	24	9,314	23.00	1.73578	92,947	106,489	11,007	25,193	180.0
17405 Bellevue	34	92	22.73	1.64376	89,738	104,888	9,708	23,168	180.0
17406 Tukwila	5	11,700	4.60	1.64164	93,987	113,537	10,083	26,778	182.0
17407 Riverview	9	8,552	4.99	1.59036	79,244	95,831	13,809	21,854	181.0
17408 Auburn	26	12,155	13.95	1.80802	89,707	113,278	13,102	25,081	180.0

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Table 20: Certificated Library Media Specialist—Duty Root 41

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17409	Tahoma	3	15,895	3.00	1.88482	93,243	112,944	12,834	26,547	183.0
17410	Snoqualmie Valley	7	8,500	6.00	1.57529	78,813	83,123	10,805	19,596	180.0
17411	Issaquah	30	6,539	19.84	1.73331	90,961	108,314	12,724	24,009	180.0
17412	Shoreline	16	17,820	11.69	1.74094	92,719	121,271	12,847	27,199	180.0
17414	Lake Washington	43	7,637	27.60	1.60558	86,206	101,889	12,518	23,265	180.0
17415	Kent	45	6,611	23.62	1.65602	84,523	100,698	13,295	24,779	187.0
17417	Northshore	34	10,882	12.80	1.78598	89,386	125,393	10,033	27,087	180.0
17903	Muckleshoot Tribal	1	0	1.00	1.67169	68,138	77,408	10,902	9,334	180.0
18100	Bremerton	6	1,153	4.60	1.80129	97,343	109,902	13,387	22,552	182.0
18303	Bainbridge	6	5,952	5.35	1.83887	98,682	118,604	11,285	25,223	180.0
18400	North Kitsap	8	9,573	7.60	1.59903	76,997	90,147	11,571	19,956	180.0
18401	Central Kitsap	18	2,115	18.00	1.83452	105,160	112,613	11,470	24,658	184.0
18402	South Kitsap	15	4,204	8.32	1.78459	102,193	114,759	11,850	26,072	185.0
19401	Ellensburg	5	1,767	2.30	1.82657	88,627	95,273	13,106	22,806	180.0
20404	Goldendale	1	2,243	0.17	1.88482	80,741	85,670	12,235	19,732	180.0
21237	Toledo	1	0	0.25	1.88482	89,068	102,797	10,162	23,972	180.0
21401	Centralia	1	9,481	1.00	1.88482	93,517	122,378	12,559	27,026	180.0
23309	Shelton	4	7,981	1.60	1.85641	87,446	100,808	11,928	22,935	180.0
23404	Hood Canal	1	7,897	1.00	1.80472	82,232	91,533	12,206	22,208	180.0
24014	Nespelem	1	2,502	1.00	1.88482	75,031	80,098	8,076	18,761	180.0
24105	Okanogan	1	4,097	1.00	1.88482	81,814	89,925	11,991	21,167	180.0
24404	Tonasket	1	6,945	0.94	1.88482	83,571	99,575	11,792	21,755	180.0
25118	South Bend	1	2,170	0.67	1.69447	79,676	89,638	10,148	20,666	180.0
27003	Puyallup	25	6,238	22.00	1.80280	92,616	104,585	11,659	22,420	180.0
27010	Tacoma	43	6,226	37.77	1.75297	95,537	108,139	12,009	25,613	180.0
27083	University Place	8	10,768	6.00	1.80465	86,028	106,680	12,790	24,523	180.0
27320	Sumner	5	9,205	2.75	1.73493	84,722	103,596	11,233	23,719	180.0
27344	Orting	2	6,982	1.70	1.46478	70,756	81,489	10,893	19,570	180.0
27400	Clover Park	22	14,696	17.90	1.63653	82,477	99,696	11,151	23,509	180.1
27401	Peninsula	2	5,520	2.00	1.88482	100,723	110,132	13,056	25,986	182.0
27402	Franklin Pierce	9	5,070	9.00	1.65351	85,427	98,950	12,018	21,451	180.0
27403	Bethel	26	13,766	18.21	1.67938	69,842	91,520	11,987	21,659	180.0
27404	Eatonville	1	5,994	1.00	1.88482	92,212	103,998	12,179	23,391	180.0
27416	White River	4	6,154	2.40	1.85336	87,722	109,170	10,397	20,545	180.0
27417	Fife	6	5,120	4.00	1.76847	95,463	107,101	18,301	23,718	181.0
28149	San Juan Island	1	2,204	1.00	1.88482	99,182	101,386	11,493	23,872	180.0
29101	Sedro-Woolley	11	3,412	3.73	1.51148	83,024	98,377	13,537	20,989	180.0
29103	Anacortes	1	0	1.00	1.30317	67,020	74,971	12,624	16,534	182.0
29311	La Conner	1	8,010	0.58	1.80105	92,897	115,682	13,984	24,495	180.0
29320	Mt Vernon	10	3,968	8.50	1.78124	98,441	110,715	14,152	22,519	180.0
31002	Everett	29	11,856	19.03	1.69254	96,813	121,276	11,323	27,413	185.0
31004	Lake Stevens	13	5,356	5.44	1.69391	95,996	106,207	13,920	24,564	180.0
31006	Mukilteo	18	13,173	13.95	1.76002	112,136	127,886	11,928	29,936	182.0
31015	Edmonds	9	2,721	8.01	1.85599	111,540	121,852	11,717	28,127	182.1
31016	Arlington	4	7,410	2.00	1.83723	98,507	114,036	11,514	26,441	180.0
31025	Marysville	14	7,690	12.30	1.70489	98,263	110,541	11,907	25,793	180.0
31103	Monroe	4	1,393	1.94	1.63256	94,807	100,082	11,910	23,286	183.0
31201	Snohomish	15	11,702	8.13	1.79541	91,385	114,604	12,789	26,034	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 20: Certificated Library Media Specialist—Duty Root 41

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31306 Lakewood	4	3,023	1.00	1.23838	64,732	36,280	11,134	17,084	182.0
31311 Sultan	1	5,511	1.00	1.88482	104,055	111,517	10,772	26,184	182.0
31401 Stanwood-Camano	1	10,983	1.00	1.39673	71,233	82,339	11,989	19,554	180.0
32081 Spokane	3	3,504	0.00	0.00000	0	0	0	0	0.0
32326 Medical Lake	3	150	2.80	1.79943	78,447	84,037	11,773	18,365	180.0
32354 Mead	1	6,125	0.00	0.00000	0	0	0	0	0.0
32356 Central Valley	25	1,955	24.61	1.71745	84,931	91,597	12,118	23,053	180.0
32360 Cheney	7	824	3.25	1.59267	71,623	74,299	9,753	17,788	180.0
32361 East Valley (Spo)	1	0	1.00	1.59744	75,017	76,248	11,287	18,839	183.0
32363 West Valley (Spo)	1	0	0.66	1.88482	81,736	89,819	12,616	20,056	180.0
32416 Riverside	1	911	0.70	1.88482	81,931	82,843	11,727	19,669	180.0
33115 Colville	4	1,460	2.52	1.88482	84,079	91,085	11,013	19,367	180.0
34002 Yelm	3	4,948	2.60	1.53943	72,824	81,017	13,978	17,225	180.0
34003 North Thurston	20	5,927	13.99	1.72697	88,645	98,790	11,963	28,438	180.0
34033 Tumwater	4	6,651	3.80	1.86732	94,255	107,017	13,113	24,897	180.0
34111 Olympia	17	1,993	12.91	1.81694	86,990	93,608	14,488	21,868	180.0
34307 Rainier	1	4,676	1.00	1.55041	76,524	95,950	9,893	20,678	180.0
34324 Griffin	1	10,048	0.50	1.88482	81,942	109,317	12,406	24,370	180.0
34402 Tenino	1	4,183	0.00	0.00000	0	0	0	0	0.0
36140 Walla Walla	3	2,086	2.00	1.74255	79,271	91,845	14,523	18,874	181.0
36250 College Place	2	0	1.30	1.88482	87,069	104,057	12,195	21,069	180.0
37501 Bellingham	21	3,945	12.00	1.78926	95,791	107,962	12,626	24,162	182.0
37503 Blaine	1	6,064	1.00	1.35599	65,511	75,289	11,348	17,755	180.0
37507 Mount Baker	2	5,098	1.10	1.84113	92,414	107,440	16,404	19,699	182.0
38267 Pullman	1	11,571	1.00	1.88482	85,008	98,093	11,293	22,795	180.0
39007 Yakima	20	5,673	10.83	1.81439	90,316	105,378	11,889	22,522	180.0
39119 Selah	1	1,505	1.00	1.43104	67,757	70,045	13,409	16,835	180.0
39120 Mabton	1	2,398	1.00	1.80472	86,311	99,583	12,618	21,107	180.0
39200 Grandview	4	7,018	4.00	1.73499	83,699	94,074	8,076	21,845	180.0
39201 Sunnyside	8	5,602	7.50	1.56767	74,263	83,115	13,616	18,889	180.0
39202 Toppenish	4	7,420	4.00	1.59371	70,803	84,394	12,020	18,741	180.0
39204 Granger	1	0	1.00	1.80472	88,919	91,830	12,690	21,127	180.0
39207 Wapato	1	0	1.00	1.88482	90,761	107,281	16,798	21,155	180.0
39208 West Valley (Yak)	2	9,059	2.00	1.80288	86,733	95,791	12,162	21,987	180.0
39209 Mount Adams	1	2,297	1.00	1.69447	82,683	93,365	13,960	20,208	180.0
State Summary	1,181	7,397	832.53	1.71644	87,787	102,381	11,927	23,242	180.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	1,875	0.00	0.00000	0	0	0	0	0.0
01147 Othello	11	10,605	11.00	1.57971	74,919	91,302	12,246	20,291	180.0
01160 Ritzville	1	3,212	1.00	1.23838	57,821	64,180	11,676	14,922	180.0
02250 Clarkston	7	4,883	7.00	1.52105	70,036	82,186	11,270	17,884	180.0
02420 Asotin-Anatone	2	3,499	1.50	1.64574	70,004	70,999	11,399	17,810	180.0
03017 Kennewick	50	9,004	48.28	1.61018	80,182	91,620	10,217	20,746	180.0
03052 Kiona-Benton City	5	7,857	4.40	1.54934	72,116	83,853	10,074	19,075	180.0
03053 Finley	2	4,792	2.00	1.80466	86,244	99,220	11,874	22,952	180.0
03116 Prosser	8	14,334	7.82	1.83242	86,928	101,759	13,116	22,876	180.0
03400 Richland	35	11,333	34.00	1.64745	80,928	93,273	11,482	22,198	180.0
04019 Manson	2	1,638	2.00	1.31583	58,956	61,229	10,802	14,546	180.0
04129 Lake Chelan	4	5,794	4.00	1.38815	63,099	72,413	11,832	17,275	180.0
04222 Cashmere	5	4,486	3.18	1.66609	72,225	84,908	13,307	16,643	180.0
04228 Cascade	5	1,863	4.00	1.54489	78,029	86,902	12,671	16,563	180.0
04246 Wenatchee	21	3,541	18.94	1.69240	80,971	88,382	12,255	19,072	180.0
05121 Port Angeles	11	3,941	10.80	1.58431	77,883	82,981	10,818	19,191	180.0
05313 Crescent	1	5,177	0.50	1.88482	93,194	105,865	12,407	24,131	180.0
05323 Sequim	7	6,261	6.27	1.74206	81,369	94,169	11,321	22,014	180.0
05401 Cape Flattery	4	2,186	1.08	1.81137	89,600	96,528	11,828	21,230	180.0
05402 Quillayute Valley	3	3,785	3.00	1.34539	62,527	66,312	10,642	15,744	183.0
05903 Quileute Tribal	1	0	1.00	1.88482	102,574	102,573	11,072	24,885	180.0
06037 Vancouver	79	7,770	71.70	1.51938	68,642	79,616	12,334	17,996	180.0
06098 Hockinson	5	2,845	4.50	1.57366	77,514	83,946	12,576	19,138	180.0
06101 Lacerter	5	4,352	3.91	1.35880	65,460	73,513	11,481	17,577	180.0
06112 Washougal	10	7,743	9.40	1.59000	77,447	83,095	12,434	19,935	182.0
06114 Evergreen (Clark)	67	9,708	60.16	1.58524	77,125	90,934	11,554	20,769	180.0
06117 Camas	19	10,272	17.87	1.57403	77,081	89,458	12,339	19,653	180.0
06119 Battle Ground	30	8,096	28.56	1.60739	77,307	88,366	12,552	20,598	180.0
06122 Ridgefield	9	6,361	9.00	1.40523	64,554	73,042	11,981	17,583	180.0
08122 Longview	22	4,288	21.00	1.62657	76,763	84,930	11,919	19,595	180.0
08130 Toutle Lake	1	2,116	1.00	1.88482	90,380	98,050	12,683	23,457	180.0
08401 Castle Rock	3	2,262	3.00	1.32711	59,185	61,533	12,965	14,842	184.0
08402 Kalama	2	5,591	2.00	1.69470	79,777	85,937	12,332	20,304	185.0
08404 Woodland	6	2,060	6.00	1.32428	61,778	71,253	10,457	15,678	180.0
08458 Kelso	14	2,607	13.20	1.49103	70,205	75,614	13,100	16,537	185.0
09075 Bridgeport	3	1,349	0.46	1.47619	66,002	67,365	11,698	7,400	180.0
09206 Eastmont	17	5,898	16.40	1.65035	77,793	92,313	11,744	21,655	180.0
09207 Mansfield	1	3,935	0.00	0.00000	0	0	0	0	0.0
09209 Waterville	1	1,721	1.00	1.39673	58,069	59,960	11,255	14,624	180.0
10050 Curlew	1	0	0.50	1.88482	78,804	120,348	27,722	13,249	183.0
10070 Inchelium	2	0	1.50	1.29345	58,110	86,481	15,955	13,380	180.0
11001 Pasco	43	4,315	38.10	1.68713	84,339	91,307	13,235	22,003	180.0
11051 North Franklin	7	1,284	6.00	1.54779	73,663	82,035	11,041	16,590	180.0
12110 Pomeroy	2	2,078	1.29	1.43408	63,966	69,129	13,201	16,511	180.0
13073 Wahluke	10	2,728	10.00	1.37566	69,005	73,397	11,033	17,112	180.0
13144 Quincy	10	8,081	10.00	1.47231	69,390	78,857	12,176	19,023	180.0
13146 Warden	3	4,044	2.50	1.62222	76,292	86,818	11,832	19,939	180.0
13151 Coulee-Hartline	1	817	0.50	1.20301	49,036	50,669	11,832	12,105	180.0

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13156 Soap Lake	1	3,730	1.00	1.02628	47,953	52,483	11,472	12,600	180.0
13160 Royal	2	0	2.00	1.16440	54,521	42,980	11,421	12,737	180.0
13161 Moses Lake	18	10,450	17.50	1.67867	80,882	97,187	11,990	22,787	180.0
13165 Ephrata	7	7,424	6.50	1.78371	81,549	92,709	13,569	21,783	180.0
13301 Grand Coulee Dam	1	0	1.00	1.88482	80,885	81,809	8,629	19,312	180.0
14005 Aberdeen	8	3,764	7.80	1.62752	80,441	83,659	16,967	20,888	180.0
14028 Hoquiam	3	6,197	3.00	1.85812	91,916	102,821	16,486	23,853	180.0
14064 North Beach	2	0	1.43	1.82881	87,324	91,120	12,858	17,416	186.0
14065 McCleary	1	1,134	0.60	1.80472	85,015	86,905	18,780	4,334	180.0
14066 Montesano	3	8,073	3.00	1.88482	94,775	108,774	10,708	26,014	182.0
14068 Elma	4	6,738	4.00	1.60976	82,985	89,003	11,829	21,566	180.0
14077 Taholah	1	3,489	1.00	1.34693	63,957	69,573	12,503	17,616	180.0
14097 Lake Quinalt	1	0	0.13	1.88482	77,000	94,325	16,233	21,815	180.0
14099 Cosmopolis	1	0	0.71	1.26526	57,105	60,839	11,499	13,892	180.0
14117 Wishkah Valley	1	0	1.00	1.69557	89,255	92,234	13,330	21,708	180.0
14172 Ocosta	2	2,918	2.00	1.27749	58,694	64,864	14,935	15,429	180.0
14400 Oakville	1	0	0.93	1.01346	42,658	44,110	8,873	4,412	184.0
15201 Oak Harbor	15	5,042	15.00	1.60687	87,131	93,296	12,581	21,851	182.0
15204 Coupeville	3	8,248	3.00	1.66599	96,119	93,169	11,970	24,792	180.0
15206 South Whidbey	4	12,479	4.00	1.65662	85,154	94,116	11,499	23,210	182.0
16048 Quilcene	1	5,187	1.00	1.21224	57,976	66,256	1,736	15,778	180.0
16049 Chimacum	2	6,964	2.00	1.70607	80,415	89,035	8,817	20,916	180.0
16050 Port Townsend	4	3,975	2.96	1.71262	81,376	90,779	11,767	19,789	180.0
17001 Seattle	126	13,908	115.00	1.52405	75,634	90,888	10,512	21,646	180.0
17210 Federal Way	49	10,890	47.27	1.42832	66,865	80,515	10,618	18,245	180.0
17216 Enumclaw	11	5,439	11.00	1.68547	82,991	92,411	12,977	21,363	180.0
17400 Mercer Island	8	15,036	8.00	1.66380	88,485	108,910	10,733	24,910	182.0
17401 Highline	59	8,468	53.88	1.46617	77,699	87,143	11,367	21,504	183.0
17402 Vashon Island	5	10,065	5.00	1.65348	87,841	99,903	11,182	23,534	184.0
17403 Renton	41	8,613	40.65	1.50452	78,679	92,038	11,165	21,261	180.0
17404 Skykomish	1	6,021	1.00	1.88482	101,045	114,338	11,928	25,298	181.0
17405 Bellevue	63	436	60.80	1.53739	80,531	97,715	9,762	22,700	180.0
17406 Tukwila	6	18,496	6.00	1.70964	96,306	119,082	11,280	27,756	182.0
17407 Riverview	10	10,014	8.70	1.58224	78,768	94,376	9,400	20,519	181.0
17408 Auburn	47	12,731	43.10	1.69173	83,676	103,435	13,069	22,924	180.0
17409 Tahoma	19	14,018	19.00	1.72293	84,313	104,780	13,171	24,111	183.0
17410 Snoqualmie Valley	24	8,831	18.00	1.49234	73,516	89,276	10,826	20,338	180.0
17411 Issaquah	51	9,500	49.26	1.47099	77,145	93,148	12,140	22,756	180.0
17412 Shoreline	42	14,320	26.80	1.50125	75,677	101,541	13,668	22,342	180.0
17414 Lake Washington	82	8,689	77.97	1.45925	76,611	97,182	12,305	20,364	180.0
17415 Kent	74	8,603	64.91	1.59319	81,559	97,540	13,618	22,566	187.0
17417 Northshore	47	22,635	43.99	1.58076	78,678	110,470	9,445	24,269	180.0
17903 Muckleshoot Tribal	4	0	4.00	1.60860	65,567	92,805	10,482	8,982	180.0
17910 Green Dot Rainier	1	0	1.00	1.26526	58,472	59,472	9,888	14,907	202.0
18100 Bremerton	13	5,579	12.96	1.61016	87,385	96,656	11,598	22,199	182.0
18303 Bainbridge	14	7,053	11.20	1.63736	86,320	98,021	12,505	21,309	180.0
18400 North Kitsap	17	11,379	15.24	1.61028	76,612	91,536	10,635	20,655	180.0
18401 Central Kitsap	26	5,022	25.82	1.63246	91,578	100,543	12,593	21,440	184.0

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Table 21: Certificated Counselor—Duty Root 42

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18402	South Kitsap	31	4,613	27.50	1.62795	87,648	95,743	11,781	21,468	185.0
19028	Easton	1	0	0.17	1.88482	87,906	90,510	11,968	20,776	180.0
19400	Thorp	1	96,889	0.00	0.00000	0	0	0	0	0.0
19401	Ellensburg	8	4,186	7.00	1.48825	71,004	75,926	14,200	16,862	180.0
19403	Kittitas	2	4,686	1.64	1.81097	78,379	87,679	14,429	17,561	180.0
19404	Cle Elum-Roslyn	4	4,890	3.00	1.74849	73,202	82,309	12,664	19,009	180.0
20094	Wishram	1	291	1.00	1.21224	52,416	55,218	13,113	12,844	180.0
20400	Trout Lake	1	0	0.71	1.30517	58,459	62,530	11,428	15,095	182.0
20401	Glenwood	1	0	0.74	1.41708	59,720	60,094	10,803	14,434	180.0
20402	Klickitat	1	4,330	0.67	1.69447	73,152	78,361	10,460	18,701	180.0
20404	Goldendale	4	1,502	3.80	1.60164	68,612	74,751	12,383	16,410	180.0
20405	White Salmon	1	14,052	1.00	1.88482	81,592	108,764	9,407	25,972	180.0
21014	Napavine	1	4,785	1.00	1.88482	87,565	93,350	12,295	21,423	183.0
21206	Mossyrock	1	11,019	1.00	1.88482	87,793	120,284	17,242	25,226	184.0
21214	Morton	1	0	1.00	1.80472	86,300	93,736	13,019	22,098	189.0
21226	Adna	1	7,119	1.00	1.88482	75,340	91,830	12,672	19,789	180.0
21232	Winlock	1	5,272	1.00	1.03950	47,451	54,782	12,786	13,333	180.0
21237	Toledo	1	3,348	1.00	1.26526	60,254	71,320	10,764	16,569	180.0
21300	Onalaska	1	5,091	1.00	1.88482	84,935	94,769	15,456	22,991	185.0
21301	Pe Ell	1	0	1.00	1.21224	52,583	57,267	11,389	13,662	180.0
21302	Chehalis	5	2,639	5.00	1.44546	71,584	82,965	13,871	18,529	180.0
21303	White Pass	2	2,438	1.98	1.46958	68,376	80,075	8,712	18,531	180.0
21401	Centralia	13	6,075	12.50	1.55303	75,739	88,395	11,345	20,229	180.0
22008	Sprague	1	0	0.17	1.64574	69,382	69,004	11,900	16,392	184.0
22009	Reardan	1	0	0.75	1.88482	79,872	84,261	13,972	19,968	182.0
22073	Creston	1	7,500	0.00	0.00000	0	0	0	0	0.0
22105	Odessa	1	1,019	0.99	1.39673	62,163	63,544	13,079	15,058	183.0
22200	Wilbur	1	0	0.33	1.34274	54,168	64,170	10,404	12,372	180.0
22207	Davenport	1	8,104	1.00	1.74756	73,743	86,364	12,819	19,761	182.0
23054	Grapeview	1	0	0.20	1.22566	50,000	44,445	0	820	184.0
23309	Shelton	12	4,775	11.10	1.55728	73,349	83,028	11,928	19,218	180.0
23402	Pioneer	2	11,543	2.00	1.54980	68,839	84,238	11,424	16,925	180.0
23403	North Mason	7	7,373	6.88	1.38915	76,315	85,515	11,042	19,622	182.0
23404	Hood Canal	2	1,543	2.00	1.22566	55,544	60,809	12,206	18,785	180.0
24014	Nespelem	1	1,984	1.00	1.46008	59,494	64,087	8,076	15,278	180.0
24019	Omak	11	1,844	9.00	1.73572	76,620	81,515	11,571	19,123	180.0
24105	Okanogan	3	3,421	2.67	1.73363	55,865	69,066	9,446	11,290	180.0
24111	Brewster	2	2,185	2.00	1.45560	65,142	73,794	12,838	16,642	180.0
24122	Pateros	1	0	0.71	1.19891	55,975	62,357	11,483	14,504	180.0
24350	Methow Valley	2	354	1.80	1.27826	58,655	63,877	13,147	13,081	180.0
24404	Tonasket	3	5,652	3.00	1.26466	56,985	66,626	11,792	16,100	180.0
24410	Oroville	2	5,622	2.00	1.52155	67,464	75,650	10,820	18,298	180.0
25101	Ocean Beach	2	1,757	3.03	1.33055	44,217	49,101	8,633	16,783	180.0
25116	Raymond	1	3,524	1.00	1.36942	63,744	67,969	1,395	16,182	181.0
25118	South Bend	2	6,437	1.50	1.41833	66,691	74,030	9,236	17,417	180.0
25155	Naselle-Grays R.	1	1,423	1.00	1.88482	85,435	130,245	14,079	22,463	180.0
26056	Newport	2	3,735	1.80	1.70607	75,089	88,701	6,386	19,247	180.0
26059	Cusick	1	2,212	0.33	1.69447	74,847	89,998	12,276	21,076	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26070 Selkirk	1	0	0.50	1.25171	57,064	57,564	10,269	13,620	180.0
27001 Steilacoom Hist.	8	6,949	7.20	1.73546	90,245	100,127	13,002	18,422	182.0
27003 Puyallup	51	7,286	47.70	1.57734	79,553	92,467	11,760	20,385	180.0
27010 Tacoma	89	5,881	86.38	1.54676	83,822	92,350	11,920	22,137	180.0
27083 University Place	14	8,658	13.60	1.67306	79,754	92,875	13,780	20,931	180.0
27320 Sumner	27	11,882	25.50	1.61409	76,570	91,487	12,592	21,115	180.0
27343 Dieringer	3	4,340	3.00	1.60671	71,299	89,365	13,222	19,347	182.0
27344 Orting	7	5,682	7.00	1.59251	76,737	89,110	10,893	20,236	180.0
27400 Clover Park	32	16,422	31.72	1.62396	82,185	99,187	11,058	23,018	180.0
27401 Peninsula	37	3,046	35.18	1.59424	81,033	83,692	10,798	20,201	182.0
27402 Franklin Pierce	26	4,631	25.60	1.50830	77,192	86,819	11,894	19,007	180.0
27403 Bethel	43	17,538	40.10	1.59866	66,465	88,836	12,344	20,451	180.0
27404 Eatonville	5	6,105	5.00	1.57222	71,818	86,037	11,786	19,258	180.0
27416 White River	11	9,013	10.30	1.55976	72,341	84,100	12,797	19,218	180.0
27417 Fife	10	5,215	9.80	1.55063	83,092	93,179	16,541	21,551	181.0
28137 Orcas Island	2	1,234	1.80	1.50376	55,749	68,143	5,442	11,772	180.0
28144 Lopez Island	1	7,780	0.80	1.88482	93,360	102,701	12,079	23,824	180.0
28149 San Juan Island	3	5,243	2.40	1.57447	81,395	91,602	14,692	18,621	180.0
29011 Concrete	2	2,019	2.00	1.30755	68,279	71,100	12,537	16,632	180.0
29100 Burlington-Edison	11	6,234	9.80	1.74333	95,610	105,189	11,408	23,983	182.0
29101 Sedro-Woolley	16	4,547	13.22	1.51448	84,821	90,376	11,107	21,305	181.1
29103 Anacortes	8	3,126	7.43	1.54295	80,967	90,481	13,587	17,752	182.0
29311 La Conner	2	1,557	1.06	1.68190	88,221	102,887	11,805	22,117	180.0
29317 Conway	1	3,546	1.00	1.34274	63,826	71,913	10,998	16,845	180.0
29320 Mt Vernon	19	4,451	18.39	1.57638	86,283	93,916	12,166	21,157	180.0
30031 Mill A	1	0	1.00	1.21224	67,286	67,286	9,079	5,997	190.0
30303 Stevenson-Carson	2	4,027	1.60	1.22009	54,566	59,964	15,740	11,859	180.0
31002 Everett	54	18,460	44.98	1.69477	91,671	116,652	11,689	26,193	185.0
31004 Lake Stevens	21	8,791	20.50	1.63134	92,705	105,084	14,463	24,075	180.0
31006 Mukilteo	34	10,549	33.00	1.56749	99,354	114,506	12,109	26,352	182.1
31015 Edmonds	71	4,240	47.05	1.53595	93,868	111,902	12,444	23,191	182.2
31016 Arlington	14	12,520	14.00	1.56629	81,350	95,563	11,146	23,971	180.0
31025 Marysville	35	7,366	33.37	1.54060	88,113	102,204	11,816	23,056	180.0
31103 Monroe	16	3,413	15.02	1.69739	95,574	105,411	15,820	22,798	183.0
31201 Snohomish	25	18,268	25.00	1.66145	83,718	104,311	11,810	24,745	180.0
31306 Lakewood	5	9,146	5.00	1.62885	85,141	98,478	11,494	23,155	182.0
31311 Sultan	5	5,162	5.00	1.57762	84,244	89,797	11,129	21,436	182.0
31332 Granite Falls	4	8,392	4.00	1.45567	73,858	84,406	9,874	20,131	182.5
31401 Stanwood-Camano	10	10,659	9.00	1.52804	78,330	91,197	13,552	20,433	180.0
32081 Spokane	93	7,832	87.97	1.61886	77,633	89,691	11,431	19,877	180.0
32325 Nine Mile Falls	5	0	3.92	1.73285	74,731	81,252	10,266	16,303	180.0
32326 Medical Lake	6	2,595	5.50	1.62531	70,434	75,730	12,975	16,868	180.0
32354 Mead	18	8,456	17.00	1.72975	84,443	96,568	10,597	21,443	180.0
32356 Central Valley	39	3,735	37.62	1.69480	82,574	89,978	12,565	21,874	180.0
32358 Freeman	5	4,214	2.00	1.82708	82,400	87,529	9,404	13,867	205.7
32360 Cheney	16	1,154	16.00	1.48534	68,182	77,849	9,852	17,401	180.0
32361 East Valley (Spo)	11	3,728	11.00	1.58885	74,872	78,022	9,336	18,766	190.0
32362 Liberty	2	1,583	1.67	1.85277	81,495	83,306	14,291	19,720	180.0

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32363 West Valley (Spo)	15	2,174	13.95	1.67198	73,536	82,631	13,733	18,587	180.0
32414 Deer Park	5	5,469	5.00	1.78174	82,233	98,457	11,645	21,354	180.0
32416 Riverside	5	2,835	4.00	1.30851	56,941	61,065	11,727	12,520	180.0
32901 Spokane Int'l Acad	2	0	2.00	1.20557	50,122	50,122	7,566	11,455	192.0
32907 PRIDE Prep	1	0	1.00	1.28891	66,000	66,000	5,785	15,634	199.0
33036 Chewelah	3	6,065	1.83	1.88482	81,520	88,641	11,652	21,283	180.0
33049 Wellpinit	3	8,433	2.00	1.74856	80,015	55,022	11,305	20,362	180.0
33070 Valley	1	0	0.88	1.39673	58,071	61,567	12,456	14,554	185.0
33115 Colville	4	3,022	4.00	1.45464	61,263	65,908	9,562	15,653	180.0
33206 Columbia (Ste)	1	2,000	0.00	0.00000	0	0	0	0	0.0
33207 Mary Walker	2	0	1.01	1.33486	55,497	59,823	11,803	14,395	182.0
33211 Northport	1	0	0.14	1.84788	77,236	88,373	11,353	19,642	180.0
33212 Kettle Falls	1	8,626	1.00	1.88482	81,535	96,640	11,970	22,879	180.0
34002 Yelm	16	8,048	15.50	1.53563	71,366	82,771	12,114	19,465	180.0
34003 North Thurston	48	5,735	38.86	1.62790	82,488	90,402	11,707	25,986	180.0
34033 Tumwater	18	9,832	16.60	1.53902	77,675	88,680	13,300	20,460	180.0
34111 Olympia	19	4,018	16.20	1.77070	84,457	92,267	12,097	21,544	180.0
34307 Rainier	2	3,858	2.00	1.58198	75,225	79,082	7,599	18,856	180.0
34324 Griffin	1	5,505	0.50	1.59744	69,308	89,819	12,406	20,921	180.0
34401 Rochester	6	9,522	5.00	1.65407	78,563	91,218	12,735	19,782	180.0
34402 Tenino	1	6,144	1.00	1.88482	88,234	97,148	13,020	22,540	180.0
34901 Wa He Lut Tribal	1	970	1.00	1.22566	58,546	61,214	9,936	4,758	181.0
35200 Wahkiakum	1	7,140	0.60	1.80472	80,992	98,962	8,076	23,663	180.0
36140 Walla Walla	9	4,163	9.00	1.64271	74,798	82,528	12,062	19,558	181.0
36250 College Place	4	0	4.00	1.45092	63,586	66,376	11,458	15,300	180.0
36400 Columbia (Wal)	1	12,816	1.00	1.88482	88,590	104,520	13,428	24,289	180.0
36402 Prescott	1	4,656	0.40	1.88482	83,802	97,477	12,241	23,579	180.0
37501 Bellingham	29	7,871	28.00	1.63242	85,649	95,342	12,034	22,462	182.0
37502 Ferndale	13	2,981	11.77	1.51501	81,347	87,826	12,452	19,813	184.0
37503 Blaine	13	3,176	5.00	1.69757	84,296	86,607	11,162	21,688	180.0
37504 Lynden	8	4,668	8.00	1.68945	81,632	90,469	10,708	20,743	180.0
37505 Meridian	5	9,258	5.00	1.64728	78,773	88,672	9,508	20,786	184.0
37506 Nooksack Valley	6	2,223	5.60	1.34933	66,481	73,893	12,655	15,526	182.0
37507 Mount Baker	7	5,443	6.40	1.61450	79,438	90,703	12,546	19,722	182.0
37903 Lummi Tribal	3	0	3.00	1.38654	63,824	0	11,039	5,913	180.0
38126 Lacrosse	1	0	0.58	1.88482	74,532	79,697	11,676	17,791	180.0
38265 Tekoa	1	1,405	1.00	1.01346	42,136	47,059	13,011	10,482	182.0
38267 Pullman	9	6,122	7.75	1.67723	75,645	81,414	11,640	19,424	180.0
38300 Colfax	2	5,276	2.00	1.88482	80,380	87,218	11,852	20,668	180.0
38301 Palouse	1	0	1.00	1.80472	72,172	81,074	10,279	17,665	180.0
38302 Garfield	1	0	0.50	1.28891	51,544	55,504	3,212	6,323	180.0
38306 Colton	1	579	0.50	1.28891	52,392	53,550	0	6,509	181.0
38308 Endicott	1	1,398	1.00	1.23838	50,342	56,888	11,676	12,829	180.0
38320 Rosalia	1	3,110	0.60	1.41728	56,965	66,313	15,907	9,162	182.0
38322 St. John	1	2,078	1.00	1.88482	74,811	80,528	11,676	18,240	180.0
39002 Union Gap	1	0	0.50	1.88482	91,524	107,572	12,043	25,305	180.0
39003 Naches Valley	3	3,329	2.80	1.65871	75,247	90,077	13,271	17,478	180.0
39007 Yakima	38	16,920	36.25	1.74487	86,261	111,769	11,901	22,345	180.0

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Table 21: Certificated Counselor—Duty Root 42

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39090 East Valley (Yak)	9	13,199	9.00	1.59266	68,757	85,553	11,010	19,828	180.0
39119 Selah	11	6,050	9.80	1.78741	85,510	94,319	12,177	21,579	180.0
39120 Mabton	2	3,617	2.00	1.64179	78,519	95,841	11,825	22,012	180.0
39200 Grandview	8	10,964	8.00	1.68092	82,088	95,464	8,076	22,392	180.0
39201 Sunnyside	22	8,243	21.00	1.62451	76,474	87,734	11,865	20,640	180.0
39202 Toppenish	11	11,336	10.87	1.47899	65,926	80,450	12,052	16,860	180.0
39203 Highland	3	0	2.80	1.50318	69,473	67,377	13,066	15,741	180.0
39204 Granger	3	3,036	3.00	1.59436	78,554	89,811	12,659	19,757	180.0
39205 Zillah	4	7,180	4.00	1.57322	66,915	81,128	12,891	17,616	182.0
39207 Wapato	9	0	8.20	1.52838	71,781	91,663	14,126	16,907	180.0
39208 West Valley (Yak)	13	10,122	11.00	1.66106	78,219	86,783	11,455	19,990	180.9
39209 Mount Adams	2	1,662	2.00	1.55524	75,890	87,005	13,996	18,756	180.0
State Summary	2,968	8,168	2,710.45	1.58163	79,072	91,900	11,829	20,998	180.8

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250 Clarkston	4	6,993	2.00	1.52424	70,070	89,997	11,697	19,897	180.0
03017 Kennewick	2	10,367	2.00	1.52523	78,157	89,356	10,920	19,983	180.0
03400 Richland	5	8,164	3.80	1.47743	79,206	89,948	10,513	22,022	180.0
04129 Lake Chelan	1	0	0.80	1.40286	61,895	65,534	13,837	12,525	180.0
04222 Cashmere	1	814	0.63	1.34693	58,368	65,486	16,752	9,148	180.0
04228 Cascade	1	2,294	0.00	0.00000	0	0	0	0	0.0
04246 Wenatchee	2	2,238	2.00	1.40289	67,127	74,556	12,373	16,047	180.0
05121 Port Angeles	1	1,376	1.00	1.31632	61,919	63,914	10,291	15,088	180.0
06037 Vancouver	11	6,993	9.20	1.48147	67,053	71,728	13,949	15,998	180.0
06098 Hockinson	1	3,101	0.80	1.34274	66,139	70,232	13,814	13,563	180.0
06112 Washougal	3	7,976	2.20	1.52093	74,085	84,346	13,873	16,223	182.0
06114 Evergreen (Clark)	12	9,437	11.30	1.70384	81,728	96,076	11,851	20,891	180.0
06117 Camas	4	5,560	2.40	1.51685	74,437	83,542	10,210	17,467	180.0
06119 Battle Ground	11	4,642	7.30	1.57950	77,046	86,288	12,368	19,774	180.0
06122 Ridgefield	4	2,731	1.68	1.46601	65,024	71,523	14,056	14,308	180.0
08122 Longview	3	1,552	3.00	1.59864	75,446	62,262	8,246	16,032	180.0
08404 Woodland	2	0	1.41	1.58380	73,891	76,320	13,702	12,425	180.0
08458 Kelso	1	668	1.00	1.31632	61,744	61,861	0	15,077	185.0
09206 Eastmont	2	2,877	1.50	1.42212	67,059	72,009	14,160	14,996	180.0
11001 Pasco	2	0	2.00	1.57079	79,199	79,199	15,060	18,620	180.0
13161 Moses Lake	2	19,201	2.00	1.67090	80,507	103,785	12,659	24,669	180.0
14005 Aberdeen	1	3,100	1.00	1.88482	94,461	98,805	10,778	23,396	180.0
14066 Montesano	1	1,485	1.00	1.69557	89,074	92,991	11,459	21,766	182.0
14068 Elma	1	4,153	1.00	1.69447	84,062	89,618	12,794	21,214	180.0
15201 Oak Harbor	2	10,213	1.00	1.88482	102,555	108,794	11,566	24,592	182.0
15206 South Whidbey	1	8,694	0.80	1.55041	76,485	95,936	14,492	16,603	182.0
16049 Chimacum	1	2,718	0.70	1.50458	69,990	73,873	18,824	12,272	180.0
17001 Seattle	50	16,215	45.70	1.46410	74,263	92,003	10,250	20,072	180.0
17210 Federal Way	7	12,938	6.30	1.45762	70,786	85,884	11,966	17,992	180.0
17400 Mercer Island	3	5,407	2.23	1.35961	69,750	78,159	8,333	15,034	182.0
17401 Highline	17	9,056	16.10	1.52251	79,986	89,301	11,787	22,193	183.0
17402 Vashon Island	1	4,517	1.00	1.69447	90,331	94,848	11,519	22,626	184.0
17403 Renton	16	16,723	14.98	1.42036	73,047	93,972	11,153	21,102	180.0
17405 Bellevue	9	266	8.70	1.48669	78,874	91,289	9,431	22,077	180.0
17408 Auburn	12	20,378	9.51	1.48901	72,967	99,985	14,656	21,092	180.0
17409 Tahoma	1	8,473	0.54	1.42517	66,724	100,130	17,943	10,937	183.0
17410 Snoqualmie Valley	4	11,301	3.60	1.60958	81,309	103,750	11,432	20,581	180.0
17411 Issaquah	12	4,694	9.40	1.46934	76,905	95,103	13,898	20,508	180.0
17412 Shoreline	18	7,830	5.50	1.49355	74,393	100,917	15,053	20,056	180.0
17414 Lake Washington	24	7,415	19.99	1.48004	75,951	91,692	12,662	21,432	180.0
17415 Kent	21	13,008	19.40	1.58999	80,296	101,159	13,730	25,276	187.0
17417 Northshore	17	19,638	13.70	1.58662	82,152	112,573	10,566	21,619	180.0
17905 Summit Atlas	3	0	0.00	0.00000	0	0	0	0	0.0
18100 Bremerton	2	2,542	1.80	1.75572	91,346	98,681	13,092	20,329	182.0
18303 Bainbridge	3	2,732	2.10	1.60151	83,846	91,823	10,009	16,300	180.0
18400 North Kitsap	5	13,130	5.00	1.84675	91,633	108,764	10,990	24,614	180.0
18401 Central Kitsap	3	514	2.38	1.42821	78,416	86,774	12,938	15,332	184.0
18402 South Kitsap	8	0	7.20	1.37922	75,833	83,686	12,259	16,499	185.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19404 Cle Elum-Roslyn	1	909	0.80	1.69447	68,202	72,056	10,095	13,741	180.0
21302 Chehalis	1	2,269	1.00	1.31632	64,472	66,860	9,641	16,062	180.0
21401 Centralia	3	7,327	2.90	1.61398	79,089	93,009	11,755	20,014	180.0
23309 Shelton	1	1,064	0.00	0.00000	0	0	0	0	0.0
23402 Pioneer	2	10,300	1.00	1.13919	54,911	51,471	9,509	16,123	180.0
24404 Tonasket	1	1,867	0.75	1.69447	75,083	77,253	14,542	13,938	180.0
27001 Steilacoom Hist.	2	4,902	1.80	1.44642	75,214	83,170	14,331	17,835	182.0
27003 Puyallup	13	5,224	11.40	1.57810	82,801	94,612	11,911	19,372	180.0
27010 Tacoma	19	5,839	18.20	1.51291	84,859	102,489	11,433	24,003	180.0
27083 University Place	3	5,068	3.00	1.27821	61,939	67,434	11,527	16,341	180.0
27320 Sumner	4	14,441	3.00	1.38078	62,892	77,440	12,099	18,126	180.0
27343 Dieringer	1	15,168	1.00	1.88482	83,988	111,273	13,918	23,508	182.0
27344 Orting	1	3,018	0.60	1.88482	91,302	98,537	18,155	14,136	180.0
27400 Clover Park	7	7,867	5.60	1.61128	91,995	92,546	12,065	20,530	180.0
27401 Peninsula	12	4,751	11.40	1.50168	79,266	75,705	8,215	19,319	182.0
27402 Franklin Pierce	6	9,537	5.60	1.59098	81,036	80,691	10,497	17,559	180.0
27403 Bethel	4	19,068	4.00	1.58559	65,921	88,644	11,928	20,528	180.0
27416 White River	1	8,806	1.00	1.41728	86,118	77,621	11,206	22,465	180.0
27417 Fife	2	3,717	1.00	1.69447	91,621	98,181	16,191	23,063	181.0
27905 Summit Olympus	2	0	0.00	0.00000	0	0	0	0	0.0
28137 Orcas Island	1	2,763	1.00	1.88482	99,461	104,744	11,955	24,239	180.0
29100 Burlington-Edison	3	2,801	2.20	1.79830	99,190	106,553	8,957	22,013	182.0
29101 Sedro-Woolley	3	3,708	2.60	1.59868	92,102	115,558	12,923	21,587	180.0
29103 Anacortes	1	0	0.61	1.40286	73,359	98,837	20,627	11,286	182.0
29320 Mt Vernon	5	2,984	2.80	1.69995	92,617	96,373	12,979	21,571	180.0
31002 Everett	15	14,337	13.10	1.61970	94,614	112,767	12,280	23,446	185.0
31004 Lake Stevens	4	9,218	4.00	1.70622	96,249	112,310	13,669	24,940	180.0
31006 Mukilteo	15	9,316	12.60	1.58308	106,385	120,611	14,200	24,107	182.3
31015 Edmonds	12	0	9.38	1.53360	95,278	107,285	13,263	20,379	182.0
31016 Arlington	2	6,014	1.20	1.43067	67,164	86,381	16,809	11,056	180.0
31025 Marysville	3	8,340	2.67	1.30062	71,257	85,684	12,391	17,604	180.0
31103 Monroe	4	4,475	4.00	1.32217	69,538	79,527	11,815	17,349	183.0
31201 Snohomish	5	13,865	4.80	1.56650	76,300	90,960	12,029	21,144	180.0
31332 Granite Falls	1	10,850	1.00	1.88482	96,668	110,113	12,445	25,600	182.5
31401 Stanwood-Camano	4	6,763	3.30	1.43916	73,778	85,255	14,562	17,592	180.0
32081 Spokane	15	14,384	12.55	1.56340	74,313	93,216	11,504	18,969	180.0
32325 Nine Mile Falls	1	0	0.22	1.88482	89,900	79,909	0	1,895	180.0
32326 Medical Lake	1	1,005	1.00	1.40286	60,323	68,004	8,992	16,297	180.0
32354 Mead	9	3,171	6.70	1.40032	68,799	74,912	8,994	16,097	180.0
32356 Central Valley	11	1,323	9.80	1.51128	70,084	75,988	12,049	17,427	180.0
32360 Cheney	3	2,118	2.50	1.61975	71,858	77,750	15,590	16,127	180.0
32361 East Valley (Spo)	3	1,310	3.00	1.48435	69,106	70,388	12,400	16,806	183.0
32363 West Valley (Spo)	2	1,000	2.00	1.60681	71,483	73,630	11,201	17,154	180.0
32414 Deer Park	1	2,294	1.00	1.30317	57,898	61,814	7,805	14,378	180.0
32416 Riverside	1	137	0.20	1.41708	61,645	62,330	58,635	1,309	180.0
34002 Yelm	2	5,496	1.00	1.69447	81,398	93,016	12,114	21,996	180.0
34003 North Thurston	8	5,560	8.00	1.59714	81,448	89,775	11,841	22,547	180.0
34033 Tumwater	1	2,459	0.60	1.32881	67,073	72,042	19,973	10,311	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21B: Certificated Occupational Therapist—Duty Root 43

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34111 Olympia	7	4,227	6.00	1.49072	70,877	75,809	11,942	16,022	180.0
34324 Griffin	1	0	0.60	1.43100	62,087	73,543	2,702	10,582	180.0
34401 Rochester	1	7,693	1.00	1.88482	89,343	97,168	11,241	23,390	180.0
36140 Walla Walla	1	3,114	1.00	1.30317	59,338	62,452	11,255	14,887	181.0
37501 Bellingham	9	4,889	6.20	1.57370	81,269	86,555	14,310	16,953	182.0
37502 Ferndale	4	0	3.50	1.47788	79,565	82,150	13,274	16,981	184.0
37503 Blaine	2	4,022	1.00	1.28538	62,427	69,622	11,348	16,257	180.0
37504 Lynden	2	2,217	1.50	1.41537	67,849	72,292	14,109	13,361	180.0
37505 Meridian	1	4,444	1.00	1.34693	64,410	69,895	9,290	16,309	184.0
37506 Nooksack Valley	2	0	1.40	1.44198	78,391	84,068	9,512	13,126	182.0
37507 Mount Baker	1	0	1.00	1.64574	80,982	87,738	10,735	19,936	182.0
39007 Yakima	4	5,318	3.00	1.45180	80,491	100,109	11,711	20,161	180.0
39090 East Valley (Yak)	1	12,035	1.00	1.74756	74,690	99,710	12,198	20,583	180.0
39119 Selah	1	4,571	1.00	1.24125	58,772	63,375	13,335	15,104	180.0
39207 Wapato	1	0	1.00	1.88482	90,760	108,245	13,818	21,507	180.0
39208 West Valley (Yak)	1	8,870	1.00	1.80472	84,933	93,803	12,162	21,571	180.0
State Summary	579	8,392	477.75	1.52867	79,115	92,194	12,033	20,089	181.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21C: Certificated Social Worker—Duty Root 44

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250 Clarkston	1	3,961	1.00	1.30317	59,426	67,731	11,697	15,197	180.0
03400 Richland	1	12,880	1.00	1.88482	92,738	105,618	1,734	24,866	180.0
06098 Hockinson	1	2,131	1.00	1.62236	79,912	82,205	11,555	19,720	180.0
06112 Washougal	1	0	0.01	1.34274	60,000	21,290	19,038	8,456	182.0
06114 Evergreen (Clark)	13	7,355	11.00	1.67154	81,244	92,319	11,093	20,523	180.0
11001 Pasco	6	403	6.00	1.53395	77,340	78,455	10,879	19,481	180.0
13144 Quincy	2	5,569	2.00	1.11919	52,748	59,194	13,884	14,238	180.0
13161 Moses Lake	6	5,769	5.81	1.44394	72,147	81,497	12,231	18,754	180.0
17001 Seattle	16	12,386	14.25	1.40415	69,848	83,629	10,062	18,792	180.0
17210 Federal Way	4	11,001	4.00	1.61114	76,612	89,070	11,363	21,521	180.0
17401 Highline	12	10,797	11.70	1.40512	77,628	89,306	11,037	20,385	183.0
17405 Bellevue	15	0	14.40	1.55304	83,955	97,213	11,039	23,174	180.0
17410 Snoqualmie Valley	1	6,392	1.00	1.35599	67,019	81,729	10,372	18,067	180.0
18100 Bremerton	1	1,216	1.00	1.37458	73,769	76,656	11,475	17,903	182.0
18303 Bainbridge	1	0	0.80	1.23838	59,884	70,362	13,961	11,987	180.0
18401 Central Kitsap	1	0	1.00	1.28891	60,926	62,082	12,416	14,413	184.0
23309 Shelton	1	0	0.50	1.22566	57,730	60,020	23,856	7,060	180.0
23403 North Mason	1	6,734	1.00	1.80472	84,442	91,175	11,104	21,616	182.0
27001 Steilacoom Hist.	1	3,601	1.00	1.23838	64,396	68,842	13,002	16,373	182.0
27010 Tacoma	9	5,667	8.80	1.43885	80,385	87,118	12,152	20,968	180.0
27400 Clover Park	3	17,478	3.00	1.63393	84,705	100,316	10,158	22,664	180.0
27401 Peninsula	2	2,536	0.02	1.80472	90,684	92,783	19,249	19,249	182.0
27402 Franklin Pierce	7	8,161	6.80	1.41280	72,801	76,781	11,995	17,996	180.0
27403 Bethel	20	16,601	19.56	1.44828	60,211	80,965	12,199	18,440	180.0
27416 White River	2	9,127	2.00	1.44873	67,516	77,414	14,207	18,197	180.0
28137 Orcas Island	1	954	0.50	1.37458	68,656	71,474	24,324	8,468	180.0
29103 Anacortes	1	0	1.00	1.76934	90,995	95,021	12,624	22,313	182.0
31002 Everett	5	18,136	4.00	1.74930	95,011	114,956	11,110	27,799	185.0
31006 Mukilteo	7	4,880	5.00	1.30656	79,134	83,632	11,928	19,931	182.0
31201 Snohomish	1	678	0.00	0.00000	0	0	0	0	0.0
32354 Mead	8	6,571	8.00	1.71099	83,880	91,866	11,278	21,150	180.0
32356 Central Valley	6	4,737	4.64	1.59125	75,488	82,021	11,415	20,062	180.0
34003 North Thurston	5	8,072	5.00	1.78843	85,474	94,693	12,210	22,392	180.0
34111 Olympia	7	5,529	5.60	1.65660	78,985	89,366	6,846	21,557	180.0
36400 Columbia (Wal)	1	1,432	0.67	1.36942	64,366	80,825	13,658	11,027	180.0
37501 Bellingham	8	6,034	7.00	1.52016	77,653	85,328	12,280	20,056	182.0
37503 Blaine	1	3,815	0.80	1.46008	70,589	80,908	10,683	14,570	180.0
39007 Yakima	1	4,291	1.00	1.69447	82,010	89,058	11,967	20,434	180.0
39090 East Valley (Yak)	2	8,345	2.00	1.27723	51,775	63,645	12,198	14,735	180.0
State Summary	182	7,854	163.85	1.51136	75,390	86,381	11,397	20,027	180.6

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Individ.		FTE	Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
01147	Othello	3	7,938	2.00	1.39439	65,829	83,873	11,900	18,307	180.0
02250	Clarkston	3	1,869	3.00	1.64928	76,572	83,911	7,337	18,705	180.0
02420	Asotin-Anatone	1	889	0.80	1.88482	80,121	87,200	15,271	16,358	180.0
03017	Kennewick	28	12,044	20.10	1.56351	76,362	88,394	9,303	20,314	180.0
03116	Prosser	1	2,579	0.40	1.08257	44,502	48,827	21,495	4,809	180.0
03400	Richland	17	9,167	14.90	1.63589	87,347	97,950	10,676	21,252	180.0
04019	Manson	1	2,245	1.00	1.80472	80,860	91,945	13,037	21,095	180.0
04129	Lake Chelan	3	5,782	1.50	1.75072	77,500	89,286	13,272	18,032	180.0
04222	Cashmere	2	1,092	1.43	1.58756	68,812	73,667	16,571	12,432	180.0
04228	Cascade	1	1,422	1.00	1.88482	85,347	92,259	12,991	20,935	180.0
04246	Wenatchee	12	3,211	11.00	1.64355	78,643	87,636	12,471	18,547	180.0
05121	Port Angeles	6	2,155	6.00	1.71569	83,395	87,151	11,128	20,273	180.0
05323	Sequim	5	2,525	4.00	1.53999	73,279	77,743	11,817	18,164	180.0
06037	Vancouver	37	8,466	35.80	1.54534	69,943	78,729	12,263	18,248	180.0
06098	Hockinson	2	4,454	2.00	1.38162	68,054	72,472	11,788	17,547	180.0
06101	Lacenter	2	5,546	2.00	1.28421	61,866	60,274	10,700	15,832	180.0
06112	Washougal	5	8,738	4.60	1.58348	77,131	87,350	13,035	19,904	182.0
06114	Evergreen (Clark)	41	7,524	39.00	1.59748	77,814	91,437	11,090	19,819	180.0
06117	Camas	12	7,656	8.40	1.73825	83,417	93,468	11,669	21,226	180.0
06119	Battle Ground	23	5,433	21.58	1.56928	76,419	82,261	12,216	18,924	180.0
06122	Ridgefield	6	5,466	5.34	1.43111	64,485	71,739	13,186	15,691	180.0
08122	Longview	9	1,831	9.00	1.48108	69,897	79,418	12,137	17,283	180.0
08401	Castle Rock	2	37,233	2.00	1.88482	84,057	124,311	11,752	21,695	182.0
08404	Woodland	3	0	3.00	1.54658	72,148	79,846	9,597	17,233	180.0
08458	Kelso	8	692	7.80	1.38818	65,582	65,455	12,671	15,539	185.0
09206	Eastmont	7	4,047	6.50	1.59913	75,455	84,656	12,825	19,505	180.0
11001	Pasco	14	0	12.80	1.49206	75,340	75,731	13,719	17,327	180.0
11051	North Franklin	1	5,014	1.00	1.88482	90,256	106,174	11,304	22,533	180.0
13144	Quincy	1	2,919	1.00	1.23838	58,365	62,256	12,496	14,927	180.0
13146	Warden	1	2,754	1.00	1.88482	91,804	97,205	11,832	22,826	180.0
13161	Moses Lake	11	13,097	10.62	1.43028	77,167	94,327	11,947	21,774	180.0
13165	Ephrata	3	2,596	2.60	1.85401	85,838	98,377	14,443	19,830	180.0
14005	Aberdeen	3	3,803	3.00	1.22565	58,443	61,594	10,909	14,719	180.0
14028	Hoquiam	1	5,441	0.89	1.88482	93,387	101,165	16,900	21,369	180.0
14064	North Beach	1	0	1.00	1.84788	86,796	87,643	1,702	21,028	186.0
14068	Elma	2	4,129	2.00	1.38897	76,892	78,911	10,177	19,533	180.0
15201	Oak Harbor	12	1,372	10.40	1.63562	88,472	94,291	12,520	19,435	182.0
15204	Coupeville	1	4,329	1.00	1.43100	86,602	91,698	11,991	21,540	180.0
15206	South Whidbey	2	13,054	2.00	1.86635	95,347	113,843	11,797	25,660	182.0
16049	Chimacum	1	3,260	1.00	1.80472	83,954	87,214	13,402	20,494	180.0
16050	Port Townsend	2	1,632	1.50	1.39329	65,259	69,985	13,832	13,624	180.0
17001	Seattle	94	16,872	85.65	1.56277	80,567	99,087	10,511	21,404	180.0
17210	Federal Way	46	14,066	43.65	1.47606	68,881	85,323	10,156	19,968	180.0
17216	Enumclaw	7	2,613	5.56	1.58224	77,775	83,780	14,902	16,401	180.0
17400	Mercer Island	10	6,028	5.46	1.53509	81,287	93,781	10,718	17,999	182.0
17401	Highline	42	8,058	38.20	1.47166	78,505	88,504	11,962	20,562	183.0
17402	Vashon Island	2	6,598	2.00	1.59399	84,823	91,421	10,945	21,843	184.0
17403	Renton	32	14,072	30.28	1.49359	77,794	88,397	11,052	21,630	180.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17405 Bellevue	30	128	26.60	1.53517	81,334	99,980	10,288	21,510	180.0
17406 Tukwila	1	8,076	1.00	1.28891	71,807	99,733	11,127	19,624	182.0
17407 Riverview	5	8,909	2.80	1.42644	71,737	85,146	11,301	18,432	181.0
17408 Auburn	20	15,347	18.00	1.56837	77,191	95,091	14,126	20,859	180.0
17409 Tahoma	9	10,005	8.10	1.60707	79,299	96,251	13,326	21,023	183.0
17410 Snoqualmie Valley	10	9,346	7.60	1.53108	75,095	89,645	11,371	18,071	180.0
17411 Issaquah	22	5,001	18.64	1.49105	78,792	91,755	12,035	20,845	180.0
17412 Shoreline	18	21,002	13.80	1.69201	88,072	113,358	13,651	24,381	180.0
17414 Lake Washington	35	8,150	32.80	1.50008	78,722	92,445	12,326	19,892	180.0
17415 Kent	37	11,347	33.84	1.49657	75,805	94,295	13,160	21,336	187.0
17417 Northshore	44	22,508	38.69	1.63062	82,374	114,108	10,452	24,421	180.0
18100 Bremerton	7	1,860	6.80	1.54767	84,654	92,176	11,078	20,505	182.0
18303 Bainbridge	8	3,394	7.10	1.73073	92,801	103,206	12,401	21,295	180.0
18400 North Kitsap	12	6,342	10.60	1.52103	68,255	64,686	8,954	13,761	180.0
18401 Central Kitsap	19	344	17.00	1.68998	95,847	103,470	12,657	21,528	184.0
18402 South Kitsap	15	2,644	14.57	1.46069	77,332	81,618	11,572	18,825	185.0
19401 Ellensburg	4	4,179	2.90	1.59618	74,928	79,632	17,119	15,412	180.0
21302 Chehalis	2	2,789	2.00	1.61082	79,246	82,282	11,035	19,665	180.0
21401 Centralia	3	8,132	3.00	1.67587	84,858	94,351	12,866	22,128	180.0
22207 Davenport	1	0	0.70	1.84788	77,864	77,864	2,583	12,696	182.0
23309 Shelton	5	5,388	4.00	1.37910	65,242	74,568	11,928	16,712	180.0
23402 Pioneer	2	8,744	2.00	1.48144	61,896	71,917	12,733	17,892	180.0
23403 North Mason	3	1,168	2.85	1.58022	82,014	83,708	10,812	18,851	182.0
24019 Omak	2	0	2.00	1.88482	83,200	87,556	12,613	20,183	180.0
24122 Pateros	1	0	0.44	1.88482	84,239	88,841	22,168	3,247	180.0
26056 Newport	2	0	2.00	1.79019	78,791	84,765	5,698	18,702	180.0
26070 Selkirk	1	0	1.00	1.21224	55,386	57,758	8,876	13,551	180.0
27001 Steilacoom Hist.	4	5,462	3.60	1.61197	83,822	92,269	14,273	12,588	182.0
27003 Puyallup	27	4,263	24.20	1.67708	86,972	103,454	10,469	20,138	180.0
27010 Tacoma	47	6,163	44.60	1.62138	90,072	105,909	11,858	24,575	180.0
27083 University Place	8	6,150	8.00	1.53948	73,387	84,293	12,862	19,020	180.0
27320 Sumner	14	10,008	13.10	1.64020	77,437	95,043	13,077	20,973	180.0
27343 Dieringer	4	9,482	3.20	1.75430	78,010	98,621	14,299	18,485	182.0
27344 Orting	3	3,077	1.40	1.67341	80,769	87,243	7,781	15,427	180.0
27400 Clover Park	25	4,846	20.30	1.42785	76,838	73,881	6,351	11,299	180.8
27401 Peninsula	19	4,631	18.10	1.63466	84,526	87,897	11,543	20,481	182.0
27402 Franklin Pierce	7	11,413	7.00	1.71270	87,746	100,681	13,065	23,045	180.0
27403 Bethel	10	16,167	9.10	1.49546	62,167	84,765	13,106	18,696	180.0
27416 White River	5	6,995	4.00	1.60366	74,868	87,660	15,299	16,726	180.0
27417 Fife	8	6,707	6.12	1.64457	88,544	98,803	19,081	20,941	181.0
28137 Orcas Island	1	1,742	0.89	1.52733	75,011	79,222	10,713	16,354	180.0
28144 Lopez Island	1	0	0.77	1.80472	89,395	91,175	12,129	21,066	180.0
28149 San Juan Island	3	1,188	2.20	1.60607	81,783	87,187	11,492	19,014	180.0
29100 Burlington-Edison	7	3,888	7.00	1.72115	93,744	100,214	12,214	23,109	182.0
29101 Sedro-Woolley	10	5,025	7.90	1.47870	81,027	83,522	11,861	18,897	180.0
29103 Anacortes	4	0	3.37	1.54924	81,392	97,364	14,975	17,684	182.0
29311 La Conner	1	1,935	0.00	0.00000	0	0	0	0	0.0
29320 Mt Vernon	11	3,457	10.40	1.50180	80,615	88,327	12,554	19,191	180.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31002	Everett	46	14,768	37.75	1.56021	87,962	107,673	12,783	21,559	185.0
31004	Lake Stevens	17	9,084	16.50	1.58600	90,769	101,983	14,460	22,924	180.0
31006	Mukilteo	28	10,159	24.73	1.55119	99,917	114,706	13,020	24,283	182.1
31015	Edmonds	39	0	33.11	1.66409	104,383	118,941	13,229	23,365	182.0
31016	Arlington	7	12,117	6.80	1.60874	83,601	98,089	11,310	22,247	180.0
31025	Marysville	15	8,701	13.59	1.67585	92,991	96,959	12,927	23,894	180.0
31103	Monroe	6	4,146	6.00	1.45948	80,143	89,847	11,390	19,877	183.0
31201	Snohomish	14	14,280	12.80	1.64511	81,087	98,917	11,597	21,971	180.0
31306	Lakewood	1	16,296	1.00	1.88482	98,522	118,907	11,134	27,329	182.0
31401	Stanwood-Camano	11	6,682	6.40	1.55861	79,801	94,126	11,061	20,360	180.0
32081	Spokane	54	5,750	48.51	1.59425	75,838	82,856	10,654	18,611	180.0
32325	Nine Mile Falls	2	0	2.00	1.88482	82,344	86,836	14,460	20,095	180.0
32326	Medical Lake	3	2,977	2.82	1.46836	63,131	66,905	9,278	14,774	180.0
32354	Mead	19	4,368	15.24	1.56918	76,303	80,257	10,183	17,132	180.0
32356	Central Valley	27	1,528	25.40	1.60401	76,238	81,895	11,554	19,484	180.0
32358	Freeman	1	0	1.00	1.31632	55,927	56,653	12,652	13,384	205.7
32360	Cheney	11	1,724	11.00	1.66346	73,719	78,804	9,385	18,069	180.0
32361	East Valley (Spo)	8	2,142	7.80	1.68558	80,404	82,657	11,002	19,488	183.0
32363	West Valley (Spo)	5	840	4.00	1.38138	60,100	66,511	9,736	11,903	180.0
32414	Deer Park	4	2,858	4.00	1.64986	74,261	74,469	10,371	18,333	180.0
32416	Riverside	2	774	2.00	1.55524	69,606	81,572	11,727	19,402	180.0
33036	Chewelah	1	3,046	1.00	1.37458	54,885	57,346	16,921	14,042	180.0
33115	Colville	4	3,575	3.60	1.60668	67,828	75,973	10,673	16,356	180.0
34002	Yelm	3	12,267	2.80	1.88482	88,011	107,743	12,979	23,339	180.0
34003	North Thurston	26	4,869	24.49	1.55138	78,655	87,689	11,466	19,870	180.0
34033	Tumwater	6	4,158	5.80	1.39217	70,390	76,673	13,099	17,463	180.0
34111	Olympia	21	3,781	19.70	1.65800	79,239	83,345	11,429	19,027	180.0
34401	Rochester	1	5,320	1.00	1.30317	61,772	76,723	8,592	16,343	180.0
34402	Tenino	1	2,202	1.00	1.00000	46,813	52,026	2,328	11,859	180.0
36140	Walla Walla	8	4,206	6.80	1.57160	71,549	76,496	12,423	15,718	181.0
37501	Bellingham	29	3,627	15.31	1.61209	79,515	87,682	12,598	19,193	182.0
37502	Ferndale	7	0	6.20	1.67979	90,888	91,704	12,782	19,690	184.0
37503	Blaine	7	5,080	5.80	1.43194	68,934	76,567	10,758	17,291	180.0
37504	Lynden	7	3,066	6.30	1.61125	78,213	83,060	11,852	18,370	180.0
37505	Meridian	2	4,466	1.80	1.50397	71,919	78,290	12,779	16,719	184.0
37506	Nooksack Valley	3	0	3.00	1.69532	85,100	88,358	12,810	20,265	182.0
37507	Mount Baker	5	1,504	4.00	1.41969	70,721	77,112	11,206	17,597	182.0
37903	Lummi Tribal	1	0	1.00	1.66233	79,996	0	15,761	6,742	180.0
38267	Pullman	3	3,799	3.00	1.51596	68,372	73,316	11,421	17,106	180.0
39003	Naches Valley	1	11,864	0.98	1.36942	60,178	74,093	13,077	16,885	180.0
39007	Yakima	18	6,144	17.98	1.68120	82,942	113,520	11,641	20,735	180.0
39090	East Valley (Yak)	1	10,853	1.00	1.57423	67,365	91,405	11,980	18,601	180.0
39119	Selah	2	5,904	2.00	1.58687	75,885	82,812	10,629	19,402	180.0
39200	Grandview	1	6,213	1.00	1.03950	51,762	67,601	8,076	14,044	180.0
39201	Sunnyside	7	13,604	6.79	1.60721	75,411	91,576	11,786	21,117	180.0
39202	Toppenish	3	6,703	3.00	1.41290	64,789	88,279	10,749	19,503	180.0
39203	Highland	1	0	1.00	1.40286	64,836	81,806	11,440	15,558	180.0
39204	Granger	1	0	1.00	1.26526	62,342	72,778	12,690	14,932	180.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39205 Zillah	1	0	1.00	1.22566	52,132	57,450	13,259	13,184	182.0
39207 Wapato	3	0	3.00	1.48905	67,846	80,262	13,308	13,193	180.0
39208 West Valley (Yak)	7	6,751	6.00	1.46364	69,741	77,617	10,695	15,807	180.0
State Summary	1,567	7,859	1,392.64	1.57080	79,934	91,952	11,690	20,112	180.9

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Table 23: Certificated Psychologist—Duty Root 46

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	3	10,224	3.00	1.61124	76,415	93,473	10,971	20,518	180.0
02250	Clarkston	3	9,250	3.00	1.64041	77,866	92,970	11,070	20,727	180.0
02420	Asotin-Anatone	1	2,333	0.50	1.64574	69,818	63,739	12,321	17,810	180.0
03017	Kennewick	13	12,973	12.80	1.71069	85,125	108,465	10,711	24,395	180.0
03052	Kiona-Benton City	2	4,645	1.64	1.58932	68,927	75,234	11,766	15,547	180.0
03053	Finley	1	0	1.00	1.74756	81,700	82,607	13,088	19,493	180.0
03400	Richland	13	9,494	13.00	1.59301	78,382	87,875	11,755	21,141	180.0
04129	Lake Chelan	1	7,566	1.00	1.38850	61,896	69,910	11,832	16,744	180.0
04222	Cashmere	1	4,085	1.00	1.88482	81,707	86,246	11,968	20,354	180.0
04228	Cascade	1	0	1.00	1.30317	59,009	62,871	11,014	14,897	180.0
04246	Wenatchee	7	14,874	6.60	1.70973	81,809	101,876	11,549	21,677	180.0
05121	Port Angeles	2	4,584	2.00	1.88482	91,674	96,461	11,326	22,769	180.0
05323	Sequim	3	3,377	3.00	1.63936	78,007	83,192	11,590	19,507	180.0
06037	Vancouver	27	7,392	22.40	1.56346	70,763	82,017	12,607	18,176	180.0
06098	Hockinson	2	4,569	1.80	1.66133	81,831	86,535	13,309	18,781	180.0
06101	Lacenter	2	5,905	2.00	1.60057	77,108	83,706	10,307	19,752	180.0
06112	Washougal	4	7,794	4.00	1.70791	83,192	90,986	11,888	21,784	182.0
06114	Evergreen (Clark)	21	7,238	20.10	1.68275	82,255	93,798	11,051	21,013	180.0
06117	Camas	8	10,526	7.00	1.64596	80,485	92,759	14,002	19,409	180.0
06119	Battle Ground	18	7,599	17.00	1.51695	73,445	81,985	12,038	19,591	180.0
06122	Ridgefield	4	18,287	4.00	1.39907	63,245	87,993	12,319	21,027	180.0
08122	Longview	8	5,058	7.30	1.61205	76,078	85,093	12,697	18,296	180.0
08401	Castle Rock	1	1,593	1.00	1.30317	58,117	59,710	11,264	14,437	184.0
08404	Woodland	4	0	4.00	1.38287	64,511	66,988	9,957	15,466	180.0
08458	Kelso	5	539	4.80	1.68290	79,217	80,234	12,868	18,412	185.0
09206	Eastmont	9	5,547	9.00	1.59077	75,061	83,481	12,683	20,221	180.0
11001	Pasco	18	8,521	17.10	1.72667	85,998	97,715	15,423	23,624	180.0
11051	North Franklin	1	0	1.00	1.84788	88,137	95,482	10,547	22,028	180.0
13073	Wahluke	1	7,354	1.00	1.88482	94,545	103,884	13,347	24,114	180.0
13144	Quincy	1	1,974	0.87	1.88482	88,797	92,212	17,309	18,966	180.0
13146	Warden	1	7,854	1.00	1.69557	91,804	104,002	11,832	8,544	180.0
13156	Soap Lake	1	2,553	1.00	1.40286	65,547	72,662	12,015	16,426	180.0
13160	Royal	2	0	2.00	1.69470	84,693	100,272	11,421	19,740	180.0
13161	Moses Lake	7	17,705	6.80	1.38116	74,617	92,888	11,948	21,667	180.0
13165	Ephrata	2	6,570	2.00	1.65105	74,929	83,343	12,919	19,835	180.0
14005	Aberdeen	1	7,969	1.00	1.69607	83,625	97,061	18,486	21,945	180.0
14028	Hoquiam	3	5,612	2.00	1.88482	93,237	101,592	13,448	24,086	180.0
14066	Montesano	1	2,282	1.00	1.88482	94,774	97,407	11,639	23,037	182.0
14068	Elma	2	7,018	2.00	1.65791	86,709	91,960	12,983	22,501	180.0
15201	Oak Harbor	8	1,525	6.29	1.83341	98,919	97,176	11,397	22,221	182.0
15204	Coupeville	1	4,461	0.80	1.55041	89,231	94,249	11,294	22,190	180.0
15206	South Whidbey	2	8,127	1.50	1.53553	76,207	95,162	12,565	17,058	182.0
16048	Quilcene	1	902	0.40	1.74756	81,115	83,367	4,340	3,635	180.0
16050	Port Townsend	1	1,164	0.50	1.43100	69,840	72,708	16,838	8,760	180.0
17001	Seattle	62	16,862	56.10	1.58854	81,989	100,650	10,103	22,286	180.0
17210	Federal Way	30	13,896	26.51	1.54783	72,377	88,727	9,611	19,769	180.0
17216	Enumclaw	3	8,892	3.00	1.60748	78,909	90,699	13,946	20,766	180.0
17400	Mercer Island	5	10,744	4.60	1.78067	96,699	113,858	10,749	26,548	182.0

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17401 Highline	24	9,643	22.65	1.52064	80,046	90,979	11,672	20,578	183.0
17402 Vashon Island	2	8,900	2.00	1.77197	94,530	104,029	11,751	24,797	184.0
17403 Renton	20	15,497	18.31	1.55360	81,302	96,068	11,803	22,166	180.0
17405 Bellevue	28	2,276	25.92	1.52189	78,167	95,060	9,116	21,207	180.0
17406 Tukwila	4	11,525	4.00	1.71886	97,394	114,726	10,461	26,787	182.0
17407 Riverview	3	9,007	2.00	1.74113	86,800	105,775	10,517	24,300	181.0
17408 Auburn	19	16,031	14.20	1.67147	82,627	102,126	13,386	23,284	180.0
17409 Tahoma	9	14,157	9.00	1.61173	78,047	99,277	12,553	22,971	183.0
17410 Snoqualmie Valley	12	10,529	9.90	1.62268	80,108	96,790	12,412	18,405	180.0
17411 Issaquah	22	14,245	20.70	1.50863	79,067	102,205	12,454	24,731	180.0
17412 Shoreline	16	20,846	12.27	1.62521	84,583	114,849	14,592	23,034	180.0
17414 Lake Washington	37	9,940	31.25	1.49482	79,285	96,886	12,813	21,035	180.0
17415 Kent	34	14,282	29.33	1.53417	78,297	98,421	14,704	22,226	187.0
17417 Northshore	25	23,888	23.30	1.61690	81,361	113,471	9,849	24,674	180.0
18100 Bremerton	4	6,674	4.00	1.60720	88,635	99,959	10,762	22,641	182.0
18303 Bainbridge	4	15,832	3.15	1.56254	80,409	98,418	11,438	21,479	180.0
18400 North Kitsap	7	10,203	7.00	1.74933	73,530	74,888	8,790	16,964	180.0
18401 Central Kitsap	8	12,638	7.00	1.62891	89,379	106,238	11,440	21,003	184.0
18402 South Kitsap	13	5,151	11.80	1.83017	101,353	106,566	11,359	24,645	185.0
19401 Ellensburg	7	4,668	6.00	1.52064	73,177	76,709	13,056	15,951	180.0
19404 Cle Elum-Roslyn	3	1,851	0.63	1.50458	62,257	65,557	18,441	9,987	180.0
21302 Chehalis	3	3,590	3.00	1.88482	92,559	114,662	13,741	23,608	180.0
21401 Centralia	1	6,250	1.00	1.40286	65,210	72,195	12,559	17,109	180.0
22009 Reardan	1	0	1.00	1.28891	55,424	55,424	2,334	13,254	182.0
22207 Davenport	1	0	1.00	1.36079	57,422	57,423	1,811	13,354	182.0
23309 Shelton	5	7,080	5.00	1.64709	79,507	88,072	11,928	20,585	180.0
23402 Pioneer	1	14,016	1.00	1.43100	67,997	93,862	9,509	19,399	180.0
23403 North Mason	1	1,144	1.00	1.64574	94,678	96,365	8,881	22,699	182.0
24019 Omak	1	4,622	1.00	1.88482	83,200	129,844	8,588	21,275	180.0
24105 Okanogan	1	10,155	1.00	1.74756	75,856	87,797	11,991	20,770	180.0
24111 Brewster	1	3,212	1.00	1.39673	61,617	67,237	12,177	15,293	180.0
24122 Pateros	1	0	0.80	1.22566	72,831	78,168	14,282	14,578	180.0
24404 Tonasket	1	7,428	1.00	1.88482	83,571	93,534	8,543	21,755	180.0
25116 Raymond	1	4,632	1.00	1.80105	83,834	89,392	14,021	21,136	181.0
26056 Newport	1	4,609	1.00	1.88482	82,957	89,187	10,180	20,747	180.0
26070 Selkirk	1	0	0.54	1.88482	86,185	87,723	17,148	11,183	180.0
27001 Steilacoom Hist.	2	5,220	2.00	1.38663	72,104	81,761	13,002	13,209	182.0
27003 Puyallup	22	5,210	21.50	1.71329	87,276	103,641	11,098	21,858	180.0
27010 Tacoma	35	6,351	33.27	1.71018	92,869	111,435	11,373	26,385	180.0
27083 University Place	5	10,680	5.00	1.83700	87,570	102,651	12,467	23,451	180.0
27320 Sumner	12	9,830	8.19	1.67379	79,117	95,054	12,937	20,599	180.0
27343 Dieringer	2	12,723	2.00	1.65105	72,656	93,111	13,521	20,487	182.0
27344 Orting	3	5,302	2.30	1.68708	81,210	91,277	17,883	17,491	180.0
27400 Clover Park	16	15,729	13.80	1.60897	88,976	98,899	11,317	22,811	180.0
27401 Peninsula	13	4,396	11.10	1.66957	84,344	92,517	11,285	20,177	182.0
27402 Franklin Pierce	13	11,731	12.00	1.52670	78,125	91,034	11,485	20,231	180.0
27403 Bethel	14	19,487	13.36	1.70091	70,713	96,749	11,610	21,538	180.0
27404 Eatonville	1	7,786	0.80	1.69607	92,213	102,078	14,844	19,438	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27416 White River	6	8,500	5.10	1.52523	72,579	79,089	10,666	17,142	180.0
27417 Fife	5	7,980	3.39	1.72891	93,188	107,426	13,800	21,903	181.0
28149 San Juan Island	1	7,826	0.00	0.00000	0	0	0	0	0.0
29100 Burlington-Edison	6	2,534	5.00	1.55389	83,240	87,269	12,141	20,294	182.0
29101 Sedro-Woolley	5	10,173	4.76	1.62530	89,961	101,693	11,141	23,209	180.0
29103 Anacortes	4	1,423	4.00	1.75035	94,681	103,065	12,624	21,960	182.0
29311 La Conner	1	0	1.00	1.20478	58,062	64,146	17,839	14,361	180.0
29320 Mt Vernon	6	6,121	5.00	1.51061	81,853	88,871	11,549	21,110	180.0
31002 Everett	25	19,461	23.88	1.66678	91,974	121,229	11,322	26,379	185.0
31004 Lake Stevens	11	10,309	11.00	1.51159	87,101	98,380	20,128	23,098	180.0
31006 Mukilteo	27	13,761	24.22	1.68601	108,287	124,788	13,296	26,795	182.2
31015 Edmonds	49	2,500	24.55	1.54308	94,251	107,207	11,920	23,578	182.0
31016 Arlington	4	13,827	3.50	1.77696	89,289	105,443	12,239	23,194	180.0
31025 Marysville	13	13,458	12.60	1.54432	90,883	102,275	12,044	24,542	180.0
31103 Monroe	2	3,798	2.00	1.30974	67,801	71,999	16,984	16,931	183.0
31201 Snohomish	12	18,451	11.30	1.66120	81,592	105,678	12,990	23,440	180.0
31306 Lakewood	3	8,962	2.70	1.57393	82,271	93,106	9,427	20,794	182.0
31332 Granite Falls	1	13,474	1.00	1.57423	80,552	113,297	15,483	22,500	182.5
31401 Stanwood-Camano	7	13,338	6.80	1.78177	92,187	107,379	12,672	24,483	180.0
32081 Spokane	31	5,291	28.98	1.61861	77,084	84,529	11,522	19,347	180.0
32325 Nine Mile Falls	2	0	2.00	1.75040	75,584	88,410	8,099	20,232	180.0
32326 Medical Lake	2	8,034	2.00	1.88482	82,547	91,749	12,382	21,385	180.0
32354 Mead	9	6,875	9.00	1.65224	79,668	86,945	10,980	20,366	180.0
32356 Central Valley	21	5,369	14.00	1.54556	73,042	80,767	12,423	20,050	180.0
32360 Cheney	8	1,711	7.10	1.73299	75,185	77,104	11,472	17,529	180.0
32361 East Valley (Spo)	6	10,361	6.00	1.83049	87,763	93,123	11,144	22,793	183.0
32362 Liberty	2	1,288	2.00	1.81619	25,257	26,544	784	6,403	180.0
32363 West Valley (Spo)	5	800	3.45	1.50325	64,635	69,451	10,171	15,434	180.0
32414 Deer Park	3	4,493	2.20	1.41185	62,725	71,252	8,817	15,346	180.0
32416 Riverside	2	2,793	2.00	1.65105	71,795	74,587	11,727	17,753	180.0
32901 Spokane Int'l Acad	1	0	1.00	1.32881	51,486	51,485	5,372	12,249	192.0
33036 Chewelah	1	4,965	0.87	1.88482	81,506	88,729	9,761	20,820	180.0
33070 Valley	1	0	1.00	1.88482	78,362	84,515	7,339	19,237	185.0
33115 Colville	1	3,869	1.00	1.05393	46,420	50,287	10,521	12,139	180.0
33207 Mary Walker	1	0	0.84	1.19891	53,598	53,598	1,192	10,856	182.0
33212 Kettle Falls	1	0	0.49	1.88482	82,360	94,858	3,002	22,043	210.0
34002 Yelm	6	8,621	6.00	1.45385	67,804	78,337	12,114	18,490	180.0
34003 North Thurston	21	8,697	18.00	1.66020	84,943	106,313	10,114	25,247	180.0
34033 Tumwater	6	11,380	5.80	1.75774	88,723	101,654	12,902	23,538	180.0
34111 Olympia	17	7,282	13.76	1.69378	80,930	91,849	12,050	22,062	180.0
34324 Griffin	1	0	0.50	1.59744	69,308	89,819	12,406	20,921	180.0
34401 Rochester	2	5,908	1.80	1.59103	75,904	83,331	11,868	17,900	180.0
36140 Walla Walla	8	6,453	7.10	1.75543	76,373	85,900	12,451	19,143	185.1
36250 College Place	1	926	0.83	1.88482	87,048	89,813	14,583	17,537	180.0
36400 Columbia (Wal)	1	5,499	1.00	1.31632	61,871	67,587	12,825	16,112	180.0
37501 Bellingham	12	7,356	11.60	1.66114	86,994	95,930	12,316	21,773	182.0
37502 Ferndale	5	0	5.00	1.60508	86,725	87,484	11,552	20,581	184.0
37503 Blaine	3	5,121	2.60	1.62027	79,744	88,249	11,797	18,457	180.0

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Table 23: Certificated Psychologist—Duty Root 46

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37504 Lynden	4	7,668	3.80	1.86718	92,489	105,802	11,219	22,911	180.0
37505 Meridian	1	4,518	1.00	1.36942	65,486	72,025	10,960	16,575	184.0
37506 Nooksack Valley	2	5,759	1.80	1.56899	78,249	86,912	12,109	17,870	182.0
37507 Mount Baker	2	5,621	2.00	1.38614	68,208	79,498	10,897	18,198	182.0
38267 Pullman	5	1,962	3.05	1.67526	75,556	76,318	12,285	18,289	180.0
39002 Union Gap	1	2,544	0.50	1.88482	91,524	107,572	12,043	25,305	180.0
39003 Naches Valley	1	14,202	1.00	1.59744	71,158	97,513	11,707	22,654	180.0
39007 Yakima	24	15,075	21.60	1.59895	79,348	106,715	12,301	19,565	180.0
39090 East Valley (Yak)	5	12,414	4.70	1.52979	64,245	82,114	12,766	17,605	180.0
39119 Selah	4	4,865	3.80	1.40083	65,846	71,788	11,619	16,066	180.0
39200 Grandview	1	11,353	1.00	1.88482	92,902	118,321	8,076	24,923	180.0
39201 Sunnyside	7	17,657	7.00	1.57801	73,996	95,527	12,235	22,267	180.0
39202 Toppenish	7	18,420	5.00	1.53596	69,081	96,002	11,201	21,428	180.0
39203 Highland	1	0	1.00	1.88482	87,111	99,055	13,269	20,777	180.0
39204 Granger	1	5,000	1.00	1.46008	71,939	106,291	11,758	18,433	180.0
39205 Zillah	1	8,810	1.00	1.88482	80,168	92,503	12,470	22,110	182.0
39207 Wapato	2	0	1.42	1.82866	90,776	111,355	16,157	16,116	180.0
39208 West Valley (Yak)	8	7,673	6.00	1.51199	70,942	75,580	11,214	17,682	180.8
State Summary	1,223	9,950	1,078.87	1.61683	81,733	96,490	11,846	21,594	180.9

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250 Clarkston	1	1,394	1.00	1.37371	62,716	69,539	11,697	15,365	180.0
03017 Kennewick	18	5,117	16.91	1.41424	71,990	76,639	9,344	17,335	180.0
03116 Prosser	2	9,087	2.00	1.58320	68,444	77,539	13,236	17,076	180.0
03400 Richland	10	10,692	8.10	1.20664	67,128	81,667	10,033	17,943	180.0
04246 Wenatchee	8	1,990	7.49	1.30299	62,340	63,052	14,065	14,558	180.0
05323 Sequim	1	2,133	1.00	1.24125	59,062	66,956	12,927	14,588	180.0
06037 Vancouver	23	6,266	17.80	1.33397	60,471	70,214	13,002	13,772	180.0
06114 Evergreen (Clark)	18	9,063	14.00	1.57309	75,691	91,492	11,523	18,660	180.0
06119 Battle Ground	10	4,243	7.84	1.30580	64,862	72,348	13,637	14,753	180.0
08122 Longview	2	1,311	2.00	1.06055	50,052	52,185	11,734	12,472	180.0
08404 Woodland	1	4,342	1.00	1.35599	63,256	69,908	10,923	15,173	180.0
08458 Kelso	1	10,156	1.00	1.08257	50,781	62,316	12,356	13,289	185.0
09206 Eastmont	4	8,780	3.00	1.55790	73,493	86,435	16,223	18,821	180.0
11001 Pasco	23	1,461	22.08	1.39139	69,956	72,680	13,975	17,006	180.0
13144 Quincy	2	3,511	1.63	1.11755	52,662	61,081	14,116	11,528	180.0
13161 Moses Lake	6	5,264	4.43	1.28407	68,289	76,704	13,223	16,503	180.0
13165 Ephrata	2	5,107	2.00	1.14079	52,528	58,827	12,450	13,922	180.0
14005 Aberdeen	2	2,006	2.00	1.00673	51,587	53,053	10,595	12,863	180.0
15201 Oak Harbor	4	1,400	4.00	1.33659	72,823	75,683	10,175	17,541	182.0
15206 South Whidbey	2	6,080	1.21	1.73036	89,858	128,909	17,674	22,283	182.0
16049 Chimacum	1	3,260	0.50	1.80472	83,952	90,472	24,428	10,772	180.0
17001 Seattle	83	10,723	65.49	1.33802	70,797	84,388	9,239	23,893	180.0
17210 Federal Way	17	7,327	13.37	1.32088	67,088	77,497	10,764	15,486	186.0
17216 Enumclaw	1	4,773	1.00	1.34610	66,080	71,870	13,762	17,044	180.0
17400 Mercer Island	2	8,529	2.00	1.40909	77,234	87,273	10,480	20,581	182.0
17401 Highline	21	10,611	17.62	1.25569	65,830	76,976	11,679	18,645	183.0
17402 Vashon Island	2	5,050	1.60	1.19463	74,631	80,943	10,916	15,519	184.0
17403 Renton	20	9,739	14.77	1.27456	67,418	84,167	12,752	16,104	180.0
17405 Bellevue	23	0	17.92	1.33812	73,375	90,006	10,854	18,373	180.0
17406 Tukwila	2	7,646	2.00	1.07632	64,484	71,255	11,127	17,470	182.0
17407 Riverview	2	10,124	1.66	1.36246	86,545	102,272	10,728	19,564	181.0
17408 Auburn	16	10,939	12.98	1.30536	64,593	81,259	15,878	16,485	180.0
17409 Tahoma	1	15,324	1.00	1.33681	78,200	95,049	9,689	21,904	183.0
17410 Snoqualmie Valley	11	6,570	9.89	1.29148	65,148	76,533	11,541	16,422	180.0
17411 Issaquah	5	5,120	4.00	1.37511	71,888	92,670	14,232	18,448	180.0
17415 Kent	25	7,315	21.53	1.29431	65,937	77,144	13,482	19,017	187.0
17417 Northshore	1	10,420	1.00	1.41708	74,433	91,480	10,959	19,945	180.0
17903 Muckleshoot Tribal	1	0	1.00	1.03950	75,878	81,924	12,140	10,395	180.0
18303 Bainbridge	2	3,018	1.60	1.51632	80,627	87,344	12,784	17,716	180.0
18402 South Kitsap	7	1,665	7.00	1.36519	77,029	79,580	11,037	18,682	185.0
19401 Ellensburg	1	7,678	1.00	1.00000	47,603	57,150	11,443	12,067	180.0
20404 Goldendale	1	0	0.65	1.16984	50,115	51,038	17,345	7,074	180.0
21214 Morton	1	0	0.19	1.20814	51,349	51,344	0	874	189.0
21234 Boistfort	1	0	1.00	0.00000	4,501	4,500	0	751	180.0
21302 Chehalis	2	1,910	1.60	1.10667	54,971	57,357	1,496	11,923	180.0
21303 White Pass	1	0	0.40	1.20814	57,101	60,967	9,146	5,389	180.0
23309 Shelton	2	1,765	2.00	1.31823	63,513	66,697	11,928	15,514	180.0
23402 Pioneer	1	3,078	1.00	1.69447	79,174	90,320	9,509	30,545	180.0

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23403 North Mason	1	1,700	0.00	0.00000	0	0	0	0	0.0
26070 Selkirk	1	0	0.91	1.12454	47,726	48,350	1,758	10,391	180.0
27003 Puyallup	18	3,088	15.00	1.28028	68,731	76,107	9,580	16,480	180.0
27010 Tacoma	30	4,574	24.71	1.36004	77,965	89,300	11,842	19,323	180.0
27343 Dieringer	1	10,962	1.00	1.69447	74,665	94,281	11,529	20,355	182.0
27344 Orting	2	4,001	1.30	1.09318	53,098	59,252	16,758	9,469	180.0
27400 Clover Park	9	12,096	8.20	1.44101	72,625	84,321	11,335	18,768	180.0
27401 Peninsula	7	2,394	6.40	1.38979	74,012	78,383	9,468	17,372	182.0
27403 Bethel	9	16,231	8.61	1.41358	58,666	79,648	12,474	17,592	180.0
27404 Eatonville	1	455	0.20	1.69447	81,825	84,095	0	1,728	180.0
27417 Fife	4	5,552	3.00	1.48530	80,084	88,310	16,035	20,833	181.0
28149 San Juan Island	1	1,397	1.00	1.25171	62,881	64,278	12,150	15,225	180.0
29100 Burlington-Edison	2	1,924	2.00	1.11716	58,778	61,695	9,990	14,316	182.0
29101 Sedro-Woolley	1	6,570	1.00	1.30517	73,908	86,405	10,943	19,373	180.0
29103 Anacortes	1	0	1.00	1.16367	59,846	70,114	12,624	14,805	182.0
29320 Mt Vernon	4	3,145	3.20	1.49851	81,055	86,977	13,956	17,213	180.0
31006 Mukilteo	14	11,329	12.20	1.44543	98,995	113,884	13,688	24,049	182.0
31015 Edmonds	23	0	16.23	1.29339	85,582	99,850	14,194	16,468	182.0
31016 Arlington	1	12,273	1.00	1.20814	69,345	81,853	10,771	19,334	180.0
31025 Marysville	1	5,230	1.00	1.69447	99,076	105,976	12,159	24,783	180.0
31103 Monroe	6	1,949	4.20	1.14208	63,022	67,920	15,332	11,557	183.0
31201 Snohomish	8	14,808	7.00	1.33783	70,199	89,045	13,429	19,031	180.0
31306 Lakewood	1	5,915	1.00	1.25171	65,428	79,023	11,074	18,362	182.0
31401 Stanwood-Camano	4	6,215	2.60	1.13336	57,155	68,405	15,183	10,190	180.0
32081 Spokane	10	3,712	9.07	1.36377	66,260	77,941	13,047	16,598	180.0
32325 Nine Mile Falls	1	0	1.00	1.69447	73,447	82,319	1,776	17,993	180.0
32326 Medical Lake	1	2,834	1.00	1.32891	57,143	59,977	6,940	13,985	180.0
32354 Mead	7	10,266	5.70	1.44383	72,731	85,579	8,595	16,759	180.0
32356 Central Valley	12	1,914	10.10	1.53678	74,109	80,823	12,879	18,628	180.0
32358 Freeman	1	0	0.80	1.28158	54,452	55,106	18,390	9,486	205.7
32360 Cheney	5	1,134	4.60	1.12174	50,878	58,857	7,877	13,021	180.0
32361 East Valley (Spo)	2	8,853	1.50	1.77994	83,448	92,354	8,555	19,016	183.0
32362 Liberty	1	880	1.00	1.05246	41,146	44,051	17,781	11,426	180.0
32363 West Valley (Spo)	1	0	1.00	1.33681	57,703	60,513	10,265	13,709	180.0
32414 Deer Park	1	5,062	1.00	1.04084	46,242	53,239	1,539	12,302	180.0
33036 Chewelah	1	3,158	1.00	1.41708	64,211	67,239	9,867	16,284	180.0
33115 Colville	1	7,727	1.00	1.88482	84,090	94,289	11,044	21,818	180.0
34002 Yelm	4	7,635	3.43	1.35209	72,214	75,754	14,115	17,343	180.0
34003 North Thurston	11	3,412	8.20	1.27359	62,514	67,511	9,221	15,672	180.0
34033 Tumwater	5	7,036	4.10	1.40548	70,943	79,436	11,402	18,126	180.0
34111 Olympia	9	3,345	7.00	1.41930	65,780	70,126	12,741	14,965	180.0
37501 Bellingham	8	5,913	8.00	1.33763	72,127	79,481	11,714	18,527	182.0
37502 Ferndale	2	2,076	1.90	1.47814	80,386	83,715	12,483	18,987	184.0
37503 Blaine	2	3,514	1.60	1.23821	59,094	66,461	10,683	12,214	180.0
37504 Lynden	1	4,319	0.86	1.25077	59,502	71,914	11,887	13,252	180.0
37505 Meridian	2	6,949	1.92	1.04294	51,160	58,954	9,833	13,388	184.0
37507 Mount Baker	1	4,584	1.00	1.69557	83,434	92,314	10,804	21,618	182.0
38267 Pullman	1	1,881	1.00	1.25077	56,411	61,752	11,293	13,844	180.0

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Table 24: Certificated Nurse—Duty Root 47

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39007 Yakima	10	4,574	9.93	1.20286	60,974	68,032	11,340	15,198	180.0
39119 Selah	1	5,220	1.00	1.41708	67,096	74,257	12,189	17,981	180.0
39200 Grandview	1	3,103	1.00	1.69557	79,811	83,858	8,076	19,907	180.0
39201 Sunnyside	6	5,286	6.00	1.24765	60,207	66,806	11,735	15,704	180.0
39202 Toppenish	2	7,375	2.00	1.16702	65,421	72,239	8,909	16,717	220.0
39205 Zillah	2	2,091	1.50	1.13666	50,749	56,325	8,397	12,345	182.0
39207 Wapato	1	0	1.00	1.01346	43,214	50,852	12,613	10,258	180.0
39209 Mount Adams	1	9,696	1.00	1.13919	51,711	64,335	16,018	14,715	180.0
State Summary	657	6,299	550.23	1.33491	69,389	79,745	11,685	17,826	181.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24B: Certificated Physical Therapist—Duty Root 48

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017	Kennewick	3	14,011	3.00	1.73355	86,217	100,402	8,588	21,447	180.0
03400	Richland	2	16,300	2.00	1.63258	91,828	109,850	13,706	28,451	180.0
04222	Cashmere	1	4,134	0.60	1.88482	81,707	100,562	17,352	12,732	180.0
04228	Cascade	1	1,422	0.80	1.88482	83,674	95,903	17,329	17,528	180.0
04246	Wenatchee	2	2,448	2.00	1.53533	73,464	78,463	9,964	17,515	180.0
06037	Vancouver	5	7,857	4.10	1.66645	75,425	88,838	11,460	19,082	180.0
06114	Evergreen (Clark)	6	7,379	5.30	1.61636	80,476	91,950	11,589	19,175	180.0
06117	Camas	2	7,364	1.50	1.65717	82,577	92,396	16,336	18,821	180.0
06119	Battle Ground	1	20,229	0.50	1.69447	81,642	104,277	12,670	24,889	180.0
08122	Longview	1	968	0.50	1.36079	64,220	90,708	21,834	9,172	180.0
08458	Kelso	1	6,555	0.50	1.36079	63,791	75,893	24,565	8,408	185.0
09206	Eastmont	1	4,186	1.00	1.55041	73,160	82,063	11,364	19,246	180.0
11001	Pasco	1	0	1.00	1.88482	93,452	93,452	12,146	23,706	180.0
11051	North Franklin	2	4,956	1.00	1.88482	90,256	99,861	8,398	22,546	180.0
13161	Moses Lake	2	13,164	1.14	1.38343	67,772	91,462	11,284	20,244	180.0
15201	Oak Harbor	1	1,782	1.00	1.69447	92,503	117,721	12,998	26,575	182.0
15204	Coupeville	1	3,559	0.60	1.88482	106,777	117,363	15,578	16,690	180.0
17001	Seattle	13	16,714	10.60	1.54940	87,935	108,433	9,807	21,565	180.0
17210	Federal Way	6	14,591	4.90	1.19575	77,684	97,352	9,670	19,735	180.0
17400	Mercer Island	2	6,343	1.29	1.51408	84,214	106,774	16,402	14,630	182.0
17401	Highline	4	15,881	2.84	1.66055	88,041	110,440	14,822	22,951	183.0
17403	Renton	9	12,192	5.60	1.46857	75,926	92,397	13,080	19,238	180.0
17405	Bellevue	5	0	4.50	1.54850	81,930	103,400	7,719	21,342	180.0
17406	Tukwila	1	5,489	1.00	1.34693	73,795	84,483	11,008	21,065	182.0
17407	Riverview	1	5,291	0.50	1.38850	67,577	83,743	15,862	9,651	181.0
17408	Auburn	3	11,666	3.00	1.38417	67,910	75,517	12,672	21,602	180.0
17409	Tahoma	1	10,308	1.00	1.69607	81,330	98,581	14,261	23,112	183.0
17410	Snoqualmie Valley	1	7,765	0.70	1.28538	65,578	87,897	21,919	12,725	180.0
17412	Shoreline	7	19,531	3.55	1.55644	80,485	124,685	17,761	20,719	180.0
17414	Lake Washington	6	7,152	4.40	1.60893	86,067	106,261	13,419	18,132	180.0
17415	Kent	4	14,167	3.80	1.69887	87,606	104,084	14,174	23,426	187.0
17417	Northshore	9	19,764	7.60	1.51632	78,748	109,619	11,892	21,026	180.0
18100	Bremerton	1	1,009	1.00	1.13919	61,213	63,094	8,692	14,929	182.0
18303	Bainbridge	1	3,400	1.00	1.69607	87,658	97,216	11,169	21,549	180.0
18400	North Kitsap	1	7,780	1.00	1.40286	63,358	71,139	8,578	16,896	180.0
18401	Central Kitsap	1	1,390	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	2	727	1.60	1.50324	70,823	75,514	14,910	14,680	180.0
27001	Steilacoom Hist.	1	2,710	0.48	1.41728	73,700	80,450	20,627	11,521	182.0
27003	Puyallup	3	6,737	2.80	1.39363	78,817	85,172	10,363	19,244	180.0
27010	Tacoma	11	6,537	9.90	1.67273	100,742	120,497	11,233	26,826	180.0
27083	University Place	2	4,766	1.60	1.56572	74,694	87,690	14,794	16,158	180.0
27320	Sumner	2	21,069	2.00	1.38154	62,203	84,068	11,962	19,767	180.0
27400	Clover Park	4	13,559	4.00	1.64036	82,671	89,974	9,182	23,140	180.0
27401	Peninsula	2	4,486	1.80	1.35640	82,288	87,403	11,918	18,694	182.0
27402	Franklin Pierce	3	10,417	3.00	1.66546	86,465	97,578	11,524	22,699	180.0
27417	Fife	1	0	0.50	1.46008	75,845	85,769	30,759	9,665	181.0
29101	Sedro-Woolley	1	3,812	1.00	1.20814	99,780	104,315	11,200	22,238	180.0
29103	Anacortes	1	0	0.81	1.59744	102,724	107,300	15,566	20,534	182.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24B: Certificated Physical Therapist—Duty Root 48

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31002 Everett	7	13,917	6.10	1.60990	95,924	116,788	12,304	24,991	185.0
31004 Lake Stevens	1	4,527	0.80	1.02628	59,107	66,060	14,411	12,364	180.0
31006 Mukilteo	6	9,740	5.10	1.61876	111,694	128,847	14,030	25,628	182.0
31015 Edmonds	7	0	5.40	1.58436	107,429	117,755	14,424	21,459	182.0
31016 Arlington	1	15,280	1.00	1.88482	102,410	117,690	10,487	27,742	180.0
31025 Marysville	3	13,320	3.00	1.42189	87,670	96,003	11,884	24,184	180.0
31103 Monroe	1	5,888	1.00	1.88482	108,218	126,584	12,287	27,120	183.0
31201 Snohomish	2	13,044	1.40	1.72877	83,354	104,409	11,279	19,736	180.0
32081 Spokane	9	15,555	7.80	1.70500	82,487	102,717	12,668	21,223	180.0
32326 Medical Lake	2	4,506	0.00	0.00000	0	0	0	0	0.0
32354 Mead	6	3,880	3.90	1.67779	82,609	90,324	10,768	15,882	180.0
32356 Central Valley	6	1,369	5.20	1.52737	71,900	80,065	12,256	18,504	180.0
32360 Cheney	3	2,305	2.39	1.40862	83,315	87,883	8,551	17,437	180.0
32361 East Valley (Spo)	2	2,126	1.00	1.88482	92,135	94,150	2,592	22,329	183.0
32363 West Valley (Spo)	1	1,000	1.00	1.69447	76,218	82,014	12,728	18,257	180.0
32414 Deer Park	1	3,317	1.00	1.88482	87,580	92,324	12,271	21,552	180.0
32416 Riverside	1	893	1.00	1.84788	80,329	81,222	11,727	19,292	180.0
33115 Colville	1	4,205	0.80	1.36079	84,089	89,346	8,284	17,076	180.0
34002 Yelm	1	4,169	1.00	1.34693	62,533	51,673	12,114	17,028	180.0
34003 North Thurston	5	5,065	4.70	1.70868	84,568	91,901	10,809	20,719	180.0
34033 Tumwater	1	6,551	1.00	1.46008	73,700	82,039	12,695	19,316	180.0
34111 Olympia	1	4,599	1.00	1.69607	80,402	85,001	10,883	20,324	180.0
36140 Walla Walla	1	3,195	0.80	1.46008	66,480	70,474	14,069	13,472	181.0
37501 Bellingham	2	7,102	2.00	1.69527	86,654	95,781	11,569	22,543	182.0
37502 Ferndale	1	0	0.60	1.69447	92,273	96,610	19,603	13,128	184.0
37503 Blaine	1	5,511	1.00	1.69447	85,703	94,497	8,546	22,024	180.0
37505 Meridian	1	4,444	1.00	1.34693	64,410	69,259	10,367	16,309	184.0
State Summary	216	9,269	175.29	1.57674	84,442	99,563	12,077	20,857	180.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 25: Certificated Behavior Analyst—Duty Root 49

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06114 Evergreen (Clark)	2	5,000	0.00	0.00000	0	0	0	0	0.0
09206 Eastmont	1	3,827	1.00	1.46008	68,894	78,724	11,565	18,148	180.0
17417 Northshore	1	16,738	1.00	1.19891	56,792	76,341	10,945	17,891	180.0
24019 Omak	1	566	0.00	0.00000	0	0	0	0	0.0
31332 Granite Falls	1	8,369	1.00	1.57423	78,167	86,230	12,223	20,710	182.5
State Summary	6	6,583	3.00	1.41107	67,951	80,432	11,578	18,916	180.8

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	4,250	0.00	0.00000	0	0	0	0	0.0
01147 Othello	1	5,217	1.00	1.52240	110,729	120,082	11,902	27,487	260.0
01160 Ritzville	8	5,377	0.00	0.00000	0	0	0	0	0.0
03052 Kiona-Benton City	3	0	1.11	1.22102	103,360	85,172	12,221	16,814	198.9
03053 Finley	1	0	0.50	1.69447	112,500	115,330	12,379	26,772	210.0
03116 Prosser	26	3,461	1.58	1.54513	69,680	49,457	13,933	4,737	180.0
03400 Richland	1	3,784	0.00	0.00000	0	0	0	0	0.0
04127 Entiat	1	0	0.10	1.69557	118,630	126,587	13,291	28,439	220.0
04129 Lake Chelan	1	18,000	0.00	0.00000	0	0	0	0	0.0
04222 Cashmere	1	735	0.60	1.69607	73,525	103,808	13,048	24,075	180.0
04228 Cascade	1	2,636	1.00	1.26526	90,071	104,321	11,968	23,733	205.0
04246 Wenatchee	2	750	2.00	1.40236	93,025	96,922	5,615	18,126	197.0
05121 Port Angeles	1	0	1.00	1.88482	113,192	118,715	12,302	26,995	260.0
05323 Sequim	1	0	0.60	1.80472	85,877	123,433	11,892	28,410	180.0
05402 Quillayute Valley	2	3,537	0.00	0.00000	0	0	0	0	0.0
06037 Vancouver	8	4,450	6.95	1.21378	45,613	44,652	6,944	11,564	180.0
06112 Washougal	3	1,571	0.00	0.00000	0	0	0	0	0.0
06114 Evergreen (Clark)	4	0	4.00	1.69521	119,808	127,680	11,674	29,925	218.8
06117 Camas	22	952	5.00	1.48211	1,854	20,251	9,598	7,528	180.0
06119 Battle Ground	2	0	0.87	1.30089	61,736	36,630	8,727	2,299	180.0
08130 Toutle Lake	1	0	0.20	1.88482	90,380	106,012	11,905	25,544	180.0
08402 Kalama	1	11,623	0.79	1.69447	79,765	94,156	12,397	22,134	185.0
08404 Woodland	1	7,327	1.00	1.88482	87,927	107,762	11,268	24,462	180.0
09075 Bridgeport	8	4,762	0.37	1.42517	36,986	43,374	5,653	21,796	180.0
09206 Eastmont	5	212	3.92	1.11073	52,434	62,352	12,041	12,749	180.0
09207 Mansfield	3	4,563	0.00	0.00000	0	0	0	0	0.0
11051 North Franklin	1	960	1.00	1.57423	108,826	110,384	12,700	25,803	208.0
11056 Kahlotus	1	11,096	0.00	0.00000	0	0	0	0	0.0
12110 Pomeroy	8	5,829	0.00	0.00000	0	0	0	0	0.0
13146 Warden	1	0	0.50	1.80472	83,144	83,144	16,152	3,740	180.0
13156 Soap Lake	1	0	0.07	1.88482	90,871	109,972	12,335	26,266	180.0
13161 Moses Lake	3	2,567	2.00	1.69470	81,654	103,037	11,948	23,815	180.0
13165 Ephrata	1	0	0.50	1.39673	133,228	137,166	9,549	31,573	210.0
13301 Grand Coulee Dam	1	0	0.35	1.10825	110,221	84,114	10,768	19,543	205.0
14005 Aberdeen	1	9,250	0.00	0.00000	0	0	0	0	0.0
14064 North Beach	1	0	0.20	1.02628	102,880	101,624	33,987	25,057	260.0
14068 Elma	1	0	1.00	1.88482	116,942	120,511	13,048	27,781	210.0
14077 Taholah	1	3,456	0.00	0.00000	0	0	0	0	0.0
14117 Wishkah Valley	10	1,673	0.00	0.00000	0	0	0	0	0.0
14400 Oakville	5	0	1.97	1.21218	6,925	39,254	9,411	6,811	182.0
15201 Oak Harbor	1	0	1.00	1.69557	144,958	145,345	12,365	33,300	210.0
15204 Coupeville	1	0	0.17	1.80472	100,735	113,695	11,879	26,849	180.0
16048 Quilcene	14	2,489	0.20	1.88482	90,145	106,853	13,405	25,540	180.0
16049 Chimacum	1	4,895	0.00	0.00000	0	0	0	0	0.0
16050 Port Townsend	1	5,000	0.00	0.00000	0	0	0	0	0.0
17001 Seattle	24	13,748	15.90	1.52962	77,769	97,193	10,938	24,761	180.0
17210 Federal Way	8	11,912	7.04	1.77191	85,816	107,999	13,000	24,658	180.0
17400 Mercer Island	1	9,644	1.00	1.69557	88,376	110,976	8,441	24,783	182.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17401	Highline	6	11,281	6.00	1.74465	91,530	103,643	14,048	24,148	183.0
17405	Bellevue	4	0	4.00	1.35101	67,666	80,919	8,729	16,641	180.0
17406	Tukwila	2	5,550	0.00	0.00000	0	0	0	0	0.0
17407	Riverview	51	3,254	0.00	0.00000	0	0	0	0	0.0
17408	Auburn	1	0	0.80	1.69557	162,611	176,208	13,711	38,111	260.0
17411	Issaquah	8	12,990	1.90	1.34552	70,253	95,360	11,976	15,009	180.0
17414	Lake Washington	18	3,738	7.30	1.63323	86,902	110,533	12,501	24,834	180.0
17417	Northshore	14	18,683	7.16	1.62964	80,720	142,313	10,467	26,454	180.0
18400	North Kitsap	4	12,395	2.00	1.84477	88,426	114,767	11,713	23,161	180.0
18401	Central Kitsap	1	9,261	1.00	1.80472	98,556	109,621	11,725	25,538	260.0
19401	Ellensburg	2	0	0.90	1.52128	120,661	126,132	20,121	28,646	260.0
19403	Kittitas	9	1,858	0.00	0.00000	0	0	0	0	0.0
19404	Cle Elum-Roslyn	4	615	1.00	1.00000	82,814	83,035	11,968	19,766	260.0
20215	Centerville	1	546	0.00	0.00000	0	0	0	0	0.0
20404	Goldendale	2	7,760	0.40	1.69447	62,500	76,500	0	2,570	180.0
21014	Napavine	1	0	0.41	1.88482	85,973	120,222	12,213	23,152	183.0
21036	Evaline	1	0	0.21	1.01346	24,207	46,141	0	858	182.0
21214	Morton	11	3,286	0.00	0.00000	0	0	0	0	0.0
21226	Adna	2	1,861	0.00	0.00000	0	0	0	0	0.0
21234	Boistfort	1	500	0.00	0.00000	0	0	0	0	0.0
21302	Chehalis	3	909	1.40	1.61600	108,665	119,505	9,757	26,994	208.6
21303	White Pass	10	879	0.26	1.88482	87,674	101,697	9,456	22,931	180.0
21401	Centralia	1	0	0.34	1.00000	45,096	102,776	0	1,320	180.0
22009	Reardan	4	2,610	0.13	1.88482	79,872	89,057	13,972	21,067	182.0
22073	Creston	4	3,939	0.00	0.00000	0	0	0	0	0.0
22105	Odessa	1	0	0.17	1.88482	83,800	93,919	13,079	22,209	183.0
22200	Wilbur	1	7,000	0.17	1.69447	67,413	82,057	10,404	17,150	180.0
22204	Harrington	1	3,000	0.00	0.00000	0	0	0	0	0.0
22207	Davenport	7	3,599	0.17	1.88482	82,719	96,977	11,928	22,204	182.0
23309	Shelton	1	0	1.00	1.52240	107,271	109,257	11,928	25,216	215.0
23402	Pioneer	1	3,504	0.00	0.00000	0	0	0	0	0.0
23403	North Mason	1	0	0.50	1.80472	127,846	285,504	21,764	30,920	216.0
23404	Hood Canal	5	3,022	0.00	0.00000	0	0	0	0	0.0
24105	Okanogan	1	0	0.71	1.80472	78,370	120,265	8,588	28,238	180.0
24111	Brewster	5	692	0.00	0.00000	0	0	0	0	0.0
25160	Willapa Valley	3	1,688	0.20	1.88482	91,800	96,365	1,616	22,793	180.0
25200	North River	1	18,768	0.00	0.00000	0	0	0	0	0.0
26056	Newport	1	0	0.90	1.69557	97,863	106,622	11,341	23,250	205.0
26059	Cusick	1	331	0.00	0.00000	0	0	0	0	0.0
27003	Puyallup	5	0	0.69	1.07102	53,898	74,671	0	0	180.0
27083	University Place	1	3,351	0.20	1.88482	89,850	130,186	17,320	25,614	180.0
27320	Sumner	3	5,866	1.50	1.70221	98,912	120,099	12,360	27,606	205.0
27343	Dieringer	1	0	0.83	1.19891	51,330	58,330	13,471	10,236	182.0
27344	Orting	32	1,881	0.60	1.88482	91,302	112,247	10,893	26,515	180.0
27400	Clover Park	8	9,151	2.00	1.84477	92,974	129,619	10,909	29,610	180.0
27401	Peninsula	2	3,441	1.91	1.60833	116,520	132,476	14,480	29,774	260.0
27402	Franklin Pierce	1	1,606	0.50	1.88482	96,362	104,029	11,949	24,498	180.0
27403	Bethel	1	10,085	1.00	1.80472	134,106	150,428	11,928	33,964	260.0

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27404	Eatonville	1	0	0.60	1.88482	92,212	121,926	12,482	27,980	180.0
27417	Fife	2	795	0.67	1.82504	98,601	126,857	17,213	29,583	181.0
28137	Orcas Island	19	2,156	0.40	1.43104	69,240	85,884	13,507	19,829	180.0
29100	Burlington-Edison	2	10,285	1.00	1.88482	105,392	124,021	9,627	29,080	182.0
29101	Sedro-Woolley	8	0	5.49	1.31569	51,143	62,821	10,760	15,208	184.6
31002	Everett	6	6,995	1.79	1.77676	102,187	122,470	11,122	30,721	185.0
31004	Lake Stevens	4	4,509	1.99	1.58954	103,146	113,980	18,009	20,639	200.1
31006	Mukilteo	11	5,509	2.20	1.52189	96,506	112,264	11,928	26,158	182.0
31015	Edmonds	2	0	1.60	1.88482	111,178	125,522	12,674	27,337	182.0
31025	Marysville	4	1,025	0.80	1.88482	108,580	130,955	12,852	31,437	180.0
31103	Monroe	1	5,000	0.00	0.00000	0	0	0	0	0.0
31306	Lakewood	22	5,228	0.00	0.00000	0	0	0	0	0.0
31330	Darrington	11	1,169	0.00	0.00000	0	0	0	0	0.0
32081	Spokane	11	7,325	4.82	1.69347	115,224	136,730	13,448	31,519	246.4
32325	Nine Mile Falls	3	9,916	0.40	1.69447	73,447	106,117	14,423	24,863	180.0
32326	Medical Lake	17	4,449	0.00	0.00000	0	0	0	0	0.0
32358	Freeman	5	6,276	0.50	1.64574	103,868	104,145	8,388	24,560	229.0
32360	Cheney	10	1,105	0.00	0.00000	0	0	0	0	0.0
32362	Liberty	8	2,825	0.20	1.88482	63,830	80,639	24,819	19,101	180.0
32363	West Valley (Spo)	48	6,408	0.00	0.00000	0	0	0	0	0.0
32416	Riverside	1	0	0.60	1.88482	81,932	97,531	11,727	22,971	180.0
32901	Spokane Int'l Acad	7	632	0.00	0.00000	0	0	0	0	0.0
33036	Chewelah	1	0	0.33	1.69447	77,045	106,259	17,888	25,635	180.0
33115	Colville	2	2,500	1.00	1.34610	86,344	87,824	10,128	20,572	190.0
33206	Columbia (Ste)	7	557	1.20	1.15193	49,366	53,800	13,023	12,685	182.0
33211	Northport	3	1,253	1.20	1.62159	5,539	9,035	721	2,578	180.0
34002	Yelm	1	15,320	1.00	1.88482	87,847	107,411	12,114	25,429	180.0
34033	Tumwater	4	12,104	2.40	1.80686	91,203	119,243	12,518	28,182	180.0
34307	Rainier	1	0	1.00	1.69447	5,000	7,185	0	440	180.0
34401	Rochester	1	13,229	1.00	1.62236	76,901	90,245	10,628	21,764	180.0
34402	Tenino	1	0	1.00	1.00000	46,813	20,280	0	11,194	180.0
35200	Wahkiakum	1	0	0.20	1.28538	55,235	74,896	8,076	18,097	180.0
36140	Walla Walla	1	0	0.75	1.69557	126,685	126,685	12,172	30,003	260.0
36250	College Place	1	0	0.06	1.00000	80,452	418,339	234,484	6,280	180.0
36400	Columbia (Wal)	1	3,264	0.30	1.88482	106,317	130,610	15,201	28,925	210.0
36402	Prescott	5	3,978	0.20	1.88482	83,805	97,477	12,241	23,579	180.0
37501	Bellingham	10	1,802	3.44	1.83200	89,129	108,975	10,914	26,686	182.0
37502	Ferndale	1	1,800	1.00	1.03950	112,611	122,039	12,167	27,160	260.0
37503	Blaine	22	2,480	0.00	0.00000	0	0	0	0	0.0
37504	Lynden	1	7,954	1.00	1.88482	93,878	119,057	12,809	27,543	180.0
38300	Colfax	2	6,322	0.33	1.25077	54,039	61,884	11,020	14,837	180.0
38308	Endicott	2	5,026	0.00	0.00000	0	0	0	0	0.0
38322	St. John	2	1,895	0.00	0.00000	0	0	0	0	0.0
39003	Naches Valley	2	14,308	0.00	0.00000	0	0	0	0	0.0
39007	Yakima	2	2,665	1.00	1.74831	115,522	143,491	12,719	28,569	217.0
39090	East Valley (Yak)	1	0	1.00	1.41708	101,111	101,629	13,749	24,017	219.0
39119	Selah	2	3,951	0.40	1.71354	81,882	98,152	11,316	23,210	180.0
39120	Mabton	1	0	0.25	1.48253	70,904	89,695	10,874	20,705	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 26: Other Certificated Staff—Duty Roots 51, 52

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39200 Grandview	1	3,459	0.60	1.88482	123,955	134,087	8,093	30,983	215.0
39201 Sunnyside	2	14,000	0.00	0.00000	0	0	0	0	0.0
39202 Toppenish	35	6,334	0.75	1.88482	132,505	157,797	8,076	34,463	210.0
39203 Highland	1	20,000	0.00	0.00000	0	0	0	0	0.0
39205 Zillah	5	2,525	0.00	0.00000	0	0	0	0	0.0
39208 West Valley (Yak)	1	4,632	0.50	1.88482	88,704	97,968	12,162	22,841	180.0
39209 Mount Adams	2	4,604	0.00	0.00000	0	0	0	0	0.0
State Summary	774	4,444	158.71	1.57647	81,927	99,226	11,334	22,177	192.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017 Kennewick	829	1,625	1.40	1.88482	93,636	116,265	10,661	27,255	180.0
03052 Kiona-Benton City	131	1,405	0.00	0.00000	0	0	0	0	0.0
03116 Prosser	1	0	1.00	1.72451	78,930	55,438	13,236	18,826	180.0
03400 Richland	1	8,998	1.00	1.64574	80,974	89,972	13,461	21,261	180.0
04019 Manson	76	645	0.00	0.00000	0	0	0	0	0.0
04129 Lake Chelan	51	1,271	0.00	0.00000	0	0	0	0	0.0
04246 Wenatchee	55	1,450	2.00	1.88482	90,187	106,416	12,333	21,724	180.0
05121 Port Angeles	23	1,182	0.00	0.00000	0	0	0	0	0.0
06037 Vancouver	1	0	1.00	1.59744	72,301	82,342	11,473	19,391	180.0
06098 Hockinson	74	697	0.00	0.00000	0	0	0	0	0.0
06101 Lacey	81	1,609	0.00	0.00000	0	0	0	0	0.0
06112 Washougal	14	9,796	2.00	1.78965	87,200	97,078	11,758	23,197	182.0
06117 Camas	26	6,593	0.50	1.88482	91,098	99,840	12,252	22,980	180.0
06119 Battle Ground	2	10,152	0.00	0.00000	0	0	0	0	0.0
06122 Ridgefield	35	3,592	0.00	0.00000	0	0	0	0	0.0
08402 Kalama	2	9,835	0.00	0.00000	0	0	0	0	0.0
08404 Woodland	9	5,160	0.00	0.00000	0	0	0	0	0.0
09206 Eastmont	62	4,980	0.60	1.88482	88,935	98,883	11,364	23,014	180.0
11001 Pasco	1,823	1,155	2.00	1.45503	73,362	73,362	15,175	17,391	180.0
13151 Coulee-Hartline	11	959	0.00	0.00000	0	0	0	0	0.0
14005 Aberdeen	95	3,003	0.00	0.00000	0	0	0	0	0.0
14028 Hoquiam	26	3,397	0.00	0.00000	0	0	0	0	0.0
14065 McCleary	1	20,614	0.00	0.00000	0	0	0	0	0.0
14066 Montesano	61	1,529	0.00	0.00000	0	0	0	0	0.0
14077 Taholah	3	14,924	0.00	0.00000	0	0	0	0	0.0
14097 Lake Quinalt	7	1,570	0.00	0.00000	0	0	0	0	0.0
14104 Satsop	5	3,097	0.00	0.00000	0	0	0	0	0.0
14117 Wishkah Valley	18	3,748	0.00	0.00000	0	0	0	0	0.0
14172 Ocosta	29	1,162	0.00	0.00000	0	0	0	0	0.0
17001 Seattle	4	25,003	3.79	1.33593	84,001	110,414	12,106	25,548	196.6
17210 Federal Way	3	0	1.37	1.43855	148,018	151,716	17,969	23,921	180.0
17400 Mercer Island	121	3,155	0.50	1.69447	88,376	101,178	12,039	24,207	182.0
17401 Highline	1	32,405	1.00	1.88482	98,884	131,829	10,127	28,755	183.0
17403 Renton	3	17,634	1.00	1.69447	93,560	113,154	10,592	27,033	180.0
17405 Bellevue	1	0	1.00	1.69607	95,351	112,257	11,548	25,910	180.0
17410 Snoqualmie Valley	40	1,237	0.00	0.00000	0	0	0	0	0.0
17411 Issaquah	1	0	1.00	1.80472	93,721	120,197	11,299	28,066	180.0
17412 Shoreline	1	0	1.09	1.88482	96,013	113,216	12,615	29,032	180.0
17414 Lake Washington	1	0	0.60	1.80472	97,987	138,448	11,577	27,552	180.0
17415 Kent	2	0	2.00	1.84477	96,910	120,575	14,016	24,982	187.0
17417 Northshore	250	4,076	1.60	1.06103	72,446	96,183	13,728	21,627	209.9
18400 North Kitsap	1	0	1.00	1.88482	95,593	108,506	10,820	25,605	180.0
18401 Central Kitsap	6	0	4.88	1.34493	88,526	60,487	6,323	20,249	196.4
18402 South Kitsap	44	1,166	2.50	1.87004	102,120	101,520	14,469	21,585	185.0
20400 Trout Lake	15	1,210	0.00	0.00000	0	0	0	0	0.0
20401 Glenwood	2	2,133	0.00	0.00000	0	0	0	0	0.0
20405 White Salmon	12	2,635	0.00	0.00000	0	0	0	0	0.0
21014 Napavine	13	4,267	0.00	0.00000	0	0	0	0	0.0

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21206 Mossyrock	5	12,704	0.00	0.00000	0	0	0	0	0.0
21214 Morton	12	1,234	0.00	0.00000	0	0	0	0	0.0
21232 Winlock	13	7,687	0.00	0.00000	0	0	0	0	0.0
21237 Toledo	25	865	0.00	0.00000	0	0	0	0	0.0
21300 Onalaska	27	500	0.00	0.00000	0	0	0	0	0.0
21302 Chehalis	76	4,516	0.00	0.00000	0	0	0	0	0.0
21303 White Pass	3	977	0.00	0.00000	0	0	0	0	0.0
23309 Shelton	52	6,301	0.00	0.00000	0	0	0	0	0.0
23311 Mary M. Knight	3	4,559	0.00	0.00000	0	0	0	0	0.0
23402 Pioneer	12	5,798	0.00	0.00000	0	0	0	0	0.0
23404 Hood Canal	16	1,148	0.00	0.00000	0	0	0	0	0.0
24019 Omak	60	3,649	0.00	0.00000	0	0	0	0	0.0
24105 Okanogan	17	5,513	0.00	0.00000	0	0	0	0	0.0
24410 Oroville	3	2,685	0.00	0.00000	0	0	0	0	0.0
25116 Raymond	5	3,198	0.00	0.00000	0	0	0	0	0.0
25118 South Bend	31	1,144	0.00	0.00000	0	0	0	0	0.0
25155 Naselle-Grays R.	9	379	0.00	0.00000	0	0	0	0	0.0
25200 North River	11	2,627	0.00	0.00000	0	0	0	0	0.0
27001 Steilacoom Hist.	20	3,467	0.00	0.00000	0	0	0	0	0.0
27003 Puyallup	2	0	1.41	1.88482	97,182	119,076	16,905	27,405	180.0
27010 Tacoma	3	4,697	2.13	1.62974	91,899	97,100	8,296	23,446	180.0
27083 University Place	83	6,376	0.00	0.00000	0	0	0	0	0.0
27320 Sumner	425	1,627	0.00	0.00000	0	0	0	0	0.0
27401 Peninsula	54	4,693	1.00	1.88482	98,280	113,701	1,645	26,845	182.0
27402 Franklin Pierce	48	7,271	0.52	1.88482	96,486	104,082	11,955	24,498	180.0
27403 Bethel	1	0	1.00	1.88482	78,362	111,888	11,928	25,938	180.0
27404 Eatonville	55	780	0.00	0.00000	0	0	0	0	0.0
29101 Sedro-Woolley	210	2,284	2.90	1.87377	104,081	109,460	11,205	25,701	180.0
29320 Mt Vernon	1	0	0.50	1.41708	76,068	78,546	12,402	18,653	180.0
30031 Mill A	4	370	0.00	0.00000	0	0	0	0	0.0
31002 Everett	1	19,420	1.00	1.88482	104,418	124,581	11,110	29,208	185.0
31004 Lake Stevens	1	0	1.00	1.88482	110,713	117,041	13,029	27,474	180.0
31006 Mukilteo	5	6,577	2.90	1.80160	112,974	126,031	20,566	19,719	182.0
31015 Edmonds	1	0	1.00	1.88482	112,704	128,456	9,290	28,113	182.0
31201 Snohomish	1	15,785	1.00	1.80472	94,486	113,121	11,745	26,788	180.0
31306 Lakewood	1	11,204	1.00	1.69447	88,629	99,833	11,386	23,821	182.0
31401 Stanwood-Camano	1	4,349	0.40	1.88482	97,842	110,519	12,537	25,711	180.0
32081 Spokane	1	20,782	1.00	1.41708	73,228	95,775	11,975	26,403	180.0
32326 Medical Lake	6	3,535	0.00	0.00000	0	0	0	0	0.0
32354 Mead	334	3,059	1.00	1.88482	120,197	126,398	9,509	27,070	180.0
32356 Central Valley	2	2,350	2.00	1.88482	93,545	107,346	13,159	26,071	180.0
33212 Kettle Falls	36	2,419	0.00	0.00000	0	0	0	0	0.0
34002 Yelm	15	5,080	0.00	0.00000	0	0	0	0	0.0
34003 North Thurston	1	0	1.00	1.69447	85,841	101,101	14,757	24,024	180.0
34033 Tumwater	70	2,203	0.60	1.80472	91,095	95,116	17,324	22,559	180.0
34111 Olympia	740	1,442	0.00	0.00000	0	0	0	0	0.0
34307 Rainier	17	1,826	0.00	0.00000	0	0	0	0	0.0
34324 Griffin	15	2,405	0.00	0.00000	0	0	0	0	0.0

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Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34402 Tenino	19	1,888	0.00	0.00000	0	0	0	0	0.0
36140 Walla Walla	1	0	0.60	1.88482	85,822	97,194	12,031	22,986	181.0
36250 College Place	3	1,783	0.00	0.00000	0	0	0	0	0.0
36401 Waitsburg	17	1,382	0.00	0.00000	0	0	0	0	0.0
37501 Bellingham	3	0	2.40	1.84756	100,552	108,001	11,837	25,347	182.0
38306 Colton	5	767	0.00	0.00000	0	0	0	0	0.0
39007 Yakima	1	0	1.00	1.88482	93,050	130,753	11,967	23,211	180.0
39119 Selah	5	802	0.00	0.00000	0	0	0	0	0.0
39200 Grandview	6	7,514	0.00	0.00000	0	0	0	0	0.0
State Summary	6,667	2,083	62.16	1.70451	94,077	104,742	12,139	23,990	184.0

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Table 28: Contractor Certificated Staff—Duty Roots 63, 64

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~					
				Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE	
03017 Kennewick	2	0	2.00	1.33079	66,380	66,380	0	0	180.0	
05402 Quillayute Valley	107	0	107.00	1.40775	59,324	58,816	0	0	209.0	
06037 Vancouver	4	0	4.00	1.38485	62,679	0	0	15,045	180.0	
08122 Longview	3	0	3.00	1.33170	62,847	467	0	5,407	180.0	
11001 Pasco	10	0	10.00	1.19891	108,146	0	0	0	180.0	
14005 Aberdeen	6	0	6.00	1.24636	97,755	0	0	7,876	180.0	
14028 Hoquiam	2	0	2.00	1.09945	92,160	0	0	0	180.0	
14066 Montesano	3	0	3.00	1.13705	74,963	0	0	0	182.0	
17210 Federal Way	7	0	7.00	0.00000	84,568	0	0	0	180.0	
17216 Enumclaw	3	0	3.00	1.02628	86,100	0	9,086	0	180.0	
17415 Kent	2	0	2.00	1.21550	52,870	0	13,019	12,988	187.0	
18401 Central Kitsap	19	0	17.60	1.28705	72,214	91	11,852	16,633	184.0	
18402 South Kitsap	62	0	31.45	1.12712	40,270	0	0	0	185.0	
23311 Mary M. Knight	59	0	34.11	1.23670	39,884	0	0	6,597	180.0	
27001 Steilacoom Hist.	3	0	3.00	1.24030	64,964	0	11,968	5,566	182.0	
27320 Sumner	3	0	3.00	1.13261	54,819	0	9,086	0	180.0	
27402 Franklin Pierce	8	0	8.00	1.20392	64,121	0	0	0	180.0	
27403 Bethel	33	0	33.00	1.17430	48,928	0	0	0	180.0	
27416 White River	5	0	3.90	1.19042	64,526	0	0	0	180.0	
29101 Sedro-Woolley	1	0	0.63	1.64574	89,986	98,682	12,758	14,849	180.0	
31004 Lake Stevens	5	0	3.74	1.20203	116,348	0	0	0	190.0	
31006 Mukilteo	2	0	1.40	1.28921	74,231	0	0	0	182.0	
31025 Marysville	15	0	15.00	1.05743	73,022	0	12,310	17,473	180.0	
31306 Lakewood	1	0	0.99	1.00000	110,545	73,673	11,186	26,054	182.0	
32081 Spokane	9	0	7.50	1.27978	62,571	0	0	0	180.0	
34002 Yelm	5	0	4.88	1.15817	55,788	0	0	0	180.0	
36140 Walla Walla	2	0	1.00	1.11954	50,969	50,969	0	0	181.0	
39007 Yakima	9	0	9.00	1.12695	56,870	0	0	83	180.0	
State Summary	390	0	327.21	1.23638	60,190	20,218	1,616	3,002	190.4	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	0	0.53		28,707	29,933	3,920	6,679	260.0
01147 Othello	123	0	63.08		40,409	42,061	18,992	9,167	260.0
01158 Lind	10	211	4.76		35,616	35,358	16,552	8,813	260.0
01160 Ritzville	11	0	5.71		42,484	43,083	15,383	9,139	260.0
02250 Clarkston	64	47	36.09		41,840	43,473	14,248	9,353	260.0
02420 Asotin-Anatone	16	0	8.03		36,574	38,127	9,465	7,865	260.0
03017 Kennewick	517	4	278.99		37,936	39,551	13,265	8,432	260.0
03050 Paterson	3	0	1.41		39,352	26,688	20,586	43,395	260.0
03052 Kiona-Benton City	41	0	20.91		36,291	36,952	15,620	7,823	260.0
03053 Finley	30	0	14.25		35,554	36,299	16,968	8,009	260.0
03116 Prosser	71	4	38.37		38,017	38,286	18,858	8,678	260.0
03400 Richland	323	0	156.77		38,902	38,874	10,888	9,011	260.0
04019 Manson	25	40	10.64		42,174	75,821	25,671	17,051	260.0
04127 Entiat	9	0	5.01		35,879	40,314	17,397	8,276	260.0
04129 Lake Chelan	37	472	19.04		39,137	41,151	17,731	8,943	260.0
04222 Cashmere	37	619	21.52		39,188	43,136	19,560	9,041	260.0
04228 Cascade	40	0	22.87		36,330	37,371	18,509	8,069	260.0
04246 Wenatchee	185	634	91.04		37,268	39,997	19,459	8,867	260.0
05121 Port Angeles	117	0	58.38		41,764	42,185	16,938	8,523	260.0
05313 Crescent	10	0	4.46		33,665	48,081	19,027	10,397	260.0
05323 Sequim	77	22	41.89		43,716	46,836	16,703	10,195	260.0
05401 Cape Flattery	25	712	10.79		41,000	43,199	16,716	8,393	260.0
05402 Quillayute Valley	46	1,359	28.39		39,393	41,923	16,125	9,282	260.0
05903 Quileute Tribal	8	963	5.59		42,903	41,946	13,705	10,025	260.0
06037 Vancouver	491	357	242.80		42,864	43,890	17,289	9,806	260.0
06098 Hockinson	38	0	21.04		41,051	40,554	18,624	9,367	260.0
06101 Lacerenter	41	114	20.46		39,132	39,309	20,294	8,728	260.0
06103 Green Mountain	5	0	1.48		37,737	51,555	17,054	14,397	260.0
06112 Washougal	72	6	37.41		41,161	43,586	19,297	9,407	260.0
06114 Evergreen (Clark)	590	0	301.43		42,699	42,777	18,260	9,748	260.0
06117 Camas	128	471	57.61		42,896	45,186	21,458	9,536	260.0
06119 Battle Ground	289	310	137.14		41,330	42,200	19,746	9,313	260.0
06122 Ridgefield	87	42	33.47		41,383	60,057	19,430	13,325	260.0
07002 Dayton	6	0	3.43		35,264	36,428	13,111	7,991	260.0
07035 Starbuck	4	32	1.33		28,900	27,077	26,783	6,428	260.0
08122 Longview	212	0	107.79		38,121	39,596	19,170	8,702	260.0
08130 Toutle Lake	25	0	12.01		36,516	37,319	20,199	8,412	260.0
08401 Castle Rock	44	564	22.99		35,213	41,153	19,141	8,439	260.0
08402 Kalama	6	0	3.09		37,098	32,957	13,932	8,358	260.0
08404 Woodland	95	0	52.55		39,794	40,770	16,354	8,973	260.0
08458 Kelso	149	0	75.00		35,868	35,746	22,322	8,207	260.0
09013 Orondo	11	136	6.30		40,709	41,977	17,417	9,175	260.0
09075 Bridgeport	27	0	17.65		40,508	43,493	16,234	9,266	260.0
09102 Palisades	3	0	0.94		36,294	26,711	18,286	8,357	260.0
09206 Eastmont	163	870	68.68		39,550	41,146	18,168	9,322	260.0
09207 Mansfield	4	0	1.83		31,961	35,411	12,898	6,758	260.0
09209 Waterville	4	0	2.26		42,168	43,489	16,939	9,907	260.0
10003 Keller	3	0	1.49		35,370	41,975	8,228	7,932	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10050 Curlew	5	0	2.49		36,698	40,261	15,443	9,435	260.0
10065 Orient	2	0	0.95		30,429	32,267	2,213	4,870	260.0
10070 Inchelium	10	0	6.62		37,532	44,044	15,434	8,473	260.0
10309 Republic	8	0	4.04		36,174	32,991	19,543	8,190	260.0
11001 Pasco	345	0	169.94		36,782	37,820	13,676	9,260	260.0
11051 North Franklin	74	0	37.00		34,188	37,068	12,729	7,373	260.0
11056 Kahlotus	4	0	2.17		33,723	38,867	11,358	8,385	260.0
12110 Pomeroy	14	0	7.19		34,554	36,394	20,518	8,467	260.0
13073 Wahluke	70	0	46.62		35,246	36,295	15,828	8,183	260.0
13144 Quincy	111	0	58.18		38,630	41,564	17,709	9,107	260.0
13146 Warden	27	49	16.12		32,231	32,419	18,763	7,460	260.0
13151 Coulee-Hartline	7	0	3.95		34,920	41,972	17,798	9,139	260.0
13156 Soap Lake	20	0	11.20		39,317	38,954	17,113	8,992	260.0
13160 Royal	57	0	32.88		38,256	39,530	17,111	8,022	260.0
13161 Moses Lake	212	0	102.48		37,697	38,378	17,587	8,977	260.0
13165 Ephrata	71	0	34.51		39,659	41,697	20,340	9,044	260.0
13167 Wilson Creek	5	0	2.23		39,433	41,538	15,175	8,430	260.0
13301 Grand Coulee Dam	37	0	21.72		36,990	36,559	17,318	8,877	260.0
14005 Aberdeen	127	408	67.11		40,827	44,260	15,969	9,319	260.0
14028 Hoquiam	55	1,238	27.45		38,291	41,979	12,031	9,409	260.0
14064 North Beach	24	0	12.99		37,359	42,537	13,197	9,219	260.0
14065 McCleary	17	0	8.61		40,186	42,077	19,691	8,999	260.0
14066 Montesano	45	0	20.60		39,942	39,412	17,422	8,822	260.0
14068 Elma	55	0	30.13		42,713	45,399	18,229	10,378	260.0
14077 Taholah	9	0	6.16		40,048	39,445	16,510	10,749	260.0
14097 Lake Quinalt	7	0	4.11		40,148	37,838	13,259	8,982	260.0
14099 Cosmopolis	10	152	4.11		37,045	36,213	18,812	8,868	260.0
14104 Satsop	4	0	2.22		36,438	37,616	17,061	8,187	260.0
14117 Wishkah Valley	9	0	3.90		35,176	50,271	16,989	9,781	260.0
14172 Ocosta	19	0	9.11		34,550	35,768	7,731	8,546	260.0
14400 Oakville	11	0	6.43		34,850	38,635	18,524	3,708	260.0
15201 Oak Harbor	174	1,217	96.98		42,035	43,482	16,431	9,566	260.0
15204 Coupeville	17	920	9.44		52,829	57,523	18,171	11,738	260.0
15206 South Whidbey	30	1,682	16.08		44,021	47,327	19,768	10,452	260.0
16020 Queets-Clearwater	2	0	0.94		36,859	27,933	20,883	6,456	260.0
16046 Brinnon	5	0	1.51		34,742	42,434	13,139	7,378	260.0
16048 Quilcene	12	0	6.56		40,746	41,117	12,922	10,321	260.0
16049 Chimacum	21	0	9.75		38,416	38,579	18,549	8,460	260.0
16050 Port Townsend	39	1,053	20.59		34,973	37,090	16,920	8,009	260.0
17001 Seattle	1,141	81	766.88		67,833	67,974	14,401	15,486	260.0
17210 Federal Way	493	0	226.22		43,797	48,436	13,701	10,078	260.0
17216 Enumclaw	122	215	58.58		44,557	47,083	23,782	10,371	260.0
17400 Mercer Island	93	1,883	44.14		53,955	63,322	18,349	13,803	260.0
17401 Highline	575	0	305.60		45,535	47,459	22,126	11,411	260.0
17402 Vashon Island	28	1,054	15.44		51,007	50,466	17,318	11,693	260.0
17403 Renton	449	1,806	247.09		50,010	54,287	16,669	12,158	260.0
17404 Skykomish	6	0	2.51		45,411	47,544	19,989	8,067	260.0
17405 Bellevue	556	0	292.19		52,309	55,546	12,116	12,458	260.0

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		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17406 Tukwila	65	0	37.09		59,358	62,123	17,919	13,582	260.0
17407 Riverview	56	0	28.44		40,051	42,142	18,834	8,762	260.0
17408 Auburn	366	0	204.76		44,338	44,846	11,857	9,857	260.0
17409 Tahoma	206	271	107.09		42,293	46,476	21,053	9,430	260.0
17410 Snoqualmie Valley	148	0	75.33		39,445	40,866	19,015	8,664	260.0
17411 Issaquah	294	0	150.78		45,662	47,868	20,628	10,714	260.0
17412 Shoreline	231	660	102.49		50,085	51,871	19,738	11,245	260.0
17414 Lake Washington	529	0	217.49		43,504	49,541	20,793	9,689	260.0
17415 Kent	550	0	290.82		44,125	45,809	20,300	11,150	260.0
17417 Northshore	536	905	277.37		58,062	68,356	11,449	14,403	260.0
17908 Rainier Prep	1	0	1.00		35,200	36,807	10,766	5,752	260.0
17910 Green Dot Rainier	2	0	1.62		41,231	44,120	11,105	7,310	260.0
17911 Impact	5	0	2.39		49,948	51,272	8,430	11,240	260.0
17915 Ashe Prep	3	0	0.70		50,068	23,097	2,040	2,689	260.0
18100 Bremerton	126	1,568	64.08		45,169	49,043	18,818	10,915	260.0
18303 Bainbridge	81	0	36.67		52,818	56,520	18,861	10,985	260.0
18400 North Kitsap	155	0	74.87		48,673	49,397	18,787	10,669	260.0
18401 Central Kitsap	292	180	148.38		48,113	50,036	20,543	10,459	260.0
18402 South Kitsap	210	567	110.17		45,044	46,228	18,309	10,328	260.0
18902 Suquamish Tribal	8	0	6.15		68,780	68,800	13,161	15,202	260.0
19007 Damman	3	0	0.96		35,253	35,255	11,924	5,908	260.0
19028 Easton	3	667	1.94		48,223	53,152	20,550	11,407	260.0
19400 Thorp	6	0	2.80		35,726	39,063	15,677	7,776	260.0
19401 Ellensburg	86	0	41.35		35,556	35,771	19,881	7,953	260.0
19403 Kittitas	19	574	11.86		32,221	34,411	18,735	7,597	260.0
19404 Cle Elum-Roslyn	24	0	13.55		35,879	35,290	19,146	7,830	260.0
20094 Wishram	5	0	2.62		39,919	43,476	19,448	9,562	260.0
20203 Bickleton	4	0	1.99		39,850	40,843	17,828	8,985	260.0
20215 Centerville	3	0	1.64		35,316	38,258	18,501	8,000	260.0
20400 Trout Lake	3	0	2.17		38,595	39,205	12,067	8,834	260.0
20401 Glenwood	4	0	1.75		38,661	41,010	24,063	9,585	260.0
20402 Klickitat	4	0	1.76		46,742	46,371	16,178	9,139	260.0
20403 Roosevelt	3	0	1.20		33,877	37,623	16,934	11,457	260.0
20404 Goldendale	25	18	13.29		34,282	36,387	19,498	8,048	260.0
20405 White Salmon	20	334	10.10		40,310	46,956	17,704	9,797	260.0
20406 Lyle	6	0	3.54		43,790	41,125	13,692	11,823	260.0
21014 Napavine	21	0	8.92		37,181	38,061	20,427	8,282	260.0
21036 Evaline	7	0	2.71		31,890	33,387	8,996	5,834	260.0
21206 Mossyrock	17	0	9.36		37,510	37,277	10,924	8,635	260.0
21214 Morton	12	0	6.18		34,331	34,704	15,373	7,906	260.0
21226 Adna	18	0	9.98		35,809	36,068	22,592	8,008	260.0
21232 Winlock	37	0	18.73		36,668	41,608	23,906	9,651	260.0
21234 Boistfort	9	0	4.15		39,081	43,539	16,638	10,036	260.0
21237 Toledo	28	0	11.90		37,621	40,346	19,304	8,840	260.0
21300 Onalaska	34	89	17.00		32,826	33,636	12,102	7,670	260.0
21301 Pe Ell	15	0	7.04		33,018	38,613	17,037	8,908	260.0
21302 Chehalis	101	4	58.16		38,037	37,801	12,169	8,546	260.0
21303 White Pass	16	0	7.24		31,667	32,173	15,906	6,711	260.0

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		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21401 Centralia	128	42	66.09		38,410	39,163	13,669	8,806	260.0
22008 Sprague	4	0	1.42		37,470	38,397	15,511	7,830	260.0
22009 Reardan	20	0	9.64		31,425	32,020	13,027	6,661	260.0
22017 Almira	5	402	1.26		36,859	40,275	17,644	7,882	260.0
22073 Creston	4	0	2.57		33,827	36,817	16,630	8,280	260.0
22105 Odessa	11	0	5.07		31,820	33,219	16,966	7,341	260.0
22200 Wilbur	5	0	2.81		35,694	36,426	16,282	7,735	260.0
22204 Harrington	7	0	3.64		38,191	41,068	5,321	8,029	260.0
22207 Davenport	15	0	7.49		36,721	38,622	15,331	7,799	260.0
23042 Southside	6	0	3.87		39,388	35,991	16,277	12,096	260.0
23054 Grapeview	6	0	3.27		37,486	39,437	23,489	8,266	260.0
23309 Shelton	137	608	65.77		43,358	44,881	20,498	9,078	260.0
23311 Mary M. Knight	5	0	2.58		38,522	39,543	17,668	9,543	260.0
23402 Pioneer	26	1,953	12.76		35,389	38,526	14,621	8,929	260.0
23403 North Mason	52	127	28.56		42,009	42,054	17,791	11,881	260.0
23404 Hood Canal	14	62	7.66		40,883	43,430	20,600	9,650	260.0
24014 Nespelem	7	0	4.62		43,302	48,568	12,252	11,006	260.0
24019 Omak	81	32	46.52		36,193	38,210	19,455	9,056	260.0
24105 Okanogan	45	0	27.31		38,293	37,939	16,945	8,846	260.0
24111 Brewster	39	244	23.74		34,996	38,382	16,677	8,008	260.0
24122 Pateros	15	267	7.33		34,948	45,248	16,655	9,360	260.0
24350 Methow Valley	20	230	10.57		38,716	42,315	20,804	8,453	260.0
24404 Tonasket	26	1,656	14.12		37,247	41,854	18,811	8,868	260.0
24410 Oroville	15	0	7.14		36,320	37,989	18,908	8,396	260.0
25101 Ocean Beach	17	0	9.13		38,058	39,691	18,875	8,737	260.0
25116 Raymond	23	0	13.24		37,398	37,791	13,785	8,911	260.0
25118 South Bend	36	0	21.53		36,691	35,019	12,129	8,690	260.0
25155 Naselle-Grays R.	9	0	5.09		36,230	39,720	19,349	8,845	260.0
25160 Willapa Valley	22	0	11.76		39,208	40,272	12,681	7,174	260.0
25200 North River	3	0	1.79		39,326	44,409	18,871	10,329	260.0
26056 Newport	35	0	19.44		31,210	32,140	12,150	7,066	260.0
26059 Cusick	8	0	4.09		34,044	40,331	11,703	8,476	260.0
26070 Selkirk	10	0	5.51		35,468	36,197	17,461	7,919	260.0
27001 Steilacoom Hist.	50	0	27.86		47,478	49,122	22,705	11,004	260.0
27003 Puyallup	348	0	163.55		47,855	56,545	12,621	12,482	260.0
27010 Tacoma	520	0	309.31		48,776	50,945	16,306	11,788	260.0
27019 Carbonado	6	0	3.79		40,485	41,704	19,040	8,852	260.0
27083 University Place	76	476	38.84		49,256	51,508	16,667	11,133	260.0
27320 Sumner	215	8	114.80		45,600	47,663	18,341	11,083	260.0
27343 Dieringer	59	0	28.33		42,796	44,785	19,416	9,504	260.0
27344 Orting	35	824	18.58		44,510	47,624	17,137	10,709	260.0
27400 Clover Park	297	1,617	159.54		44,977	48,892	15,800	10,699	260.0
27401 Peninsula	222	0	112.65		44,603	45,115	12,461	9,822	260.0
27402 Franklin Pierce	222	0	120.67		42,441	42,096	18,066	9,124	260.0
27403 Bethel	388	124	211.60		43,886	47,066	20,427	9,050	260.0
27404 Eatonville	33	873	15.91		40,896	46,598	21,099	9,973	260.0
27416 White River	87	148	47.89		44,976	46,569	19,099	10,208	260.0
27417 Fife	81	0	43.82		42,766	44,155	26,689	9,335	260.0

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28010 Shaw Island	2	0	0.45		52,464	36,374	16,086	3,100	260.0
28137 Orcas Island	19	0	10.91		47,778	46,354	19,154	10,561	260.0
28144 Lopez Island	15	200	7.17		43,519	45,407	18,711	9,824	260.0
28149 San Juan Island	23	1,432	12.92		44,114	46,698	19,035	9,915	260.0
29011 Concrete	15	33	6.66		40,550	41,289	16,940	8,919	260.0
29100 Burlington-Edison	112	0	58.63		43,201	44,492	15,489	9,521	260.0
29101 Sedro-Woolley	148	0	77.46		50,188	49,525	17,267	11,450	260.0
29103 Anacortes	54	0	25.66		45,978	53,273	22,812	10,407	260.0
29311 La Conner	22	1,490	12.27		41,947	50,778	14,239	10,324	260.0
29317 Conway	13	0	5.46		44,043	45,418	15,760	9,498	260.0
29320 Mt Vernon	222	1,316	103.66		43,104	47,249	18,523	10,107	260.0
30002 Skamania	3	0	1.22		31,039	34,537	15,020	11,498	260.0
30029 Mount Pleasant	3	0	0.93		35,143	27,092	22,174	7,636	260.0
30031 Mill A	1	0	0.09		68,659	41,729	13,133	4,761	260.0
30303 Stevenson-Carson	39	0	19.33		38,636	39,173	20,293	8,842	260.0
31002 Everett	441	0	228.68		49,760	51,398	17,698	11,412	260.0
31004 Lake Stevens	214	1,201	105.52		44,042	47,079	20,340	10,189	260.0
31006 Mukilteo	414	0	203.60		50,866	49,780	21,517	11,267	260.0
31015 Edmonds	429	0	218.38		46,674	47,604	20,691	10,847	260.0
31016 Arlington	128	1,614	66.35		46,628	51,444	17,938	11,562	260.0
31025 Marysville	251	2,245	118.23		47,386	52,429	18,861	11,642	260.0
31063 Index	2	0	1.12		42,778	43,918	2,448	9,366	260.0
31103 Monroe	119	1,590	61.43		46,903	51,343	20,446	11,113	260.0
31201 Snohomish	215	0	98.98		51,349	52,727	21,620	11,556	260.0
31306 Lakewood	52	0	28.09		46,650	47,228	17,128	10,757	260.0
31311 Sultan	56	1,624	31.23		38,760	42,648	17,642	9,135	260.0
31330 Darrington	12	1,136	6.49		44,492	47,027	17,343	10,973	260.0
31332 Granite Falls	60	0	32.28		45,996	46,712	12,045	10,433	260.0
31401 Stanwood-Camano	126	0	54.61		52,527	54,796	22,108	11,408	260.0
32081 Spokane	424	833	242.80		42,106	48,833	15,888	11,186	260.0
32123 Orchard Prairie	1	0	0.65		37,191	46,515	11,792	8,390	260.0
32325 Nine Mile Falls	24	88	11.19		37,247	37,019	11,388	8,559	260.0
32326 Medical Lake	42	0	23.20		36,166	38,597	10,690	8,375	260.0
32354 Mead	240	70	116.98		39,072	39,960	13,621	8,590	260.0
32356 Central Valley	304	0	183.01		39,260	41,768	13,640	9,217	260.0
32358 Freeman	17	88	9.55		31,392	31,831	11,402	5,938	260.0
32360 Cheney	124	0	66.22		35,473	37,002	12,468	8,124	260.0
32361 East Valley (Spo)	104	0	52.21		36,559	36,248	12,539	8,154	260.0
32362 Liberty	13	0	6.22		36,113	36,726	15,670	8,121	260.0
32363 West Valley (Spo)	76	0	40.40		34,533	35,946	19,936	8,535	260.0
32414 Deer Park	57	481	28.56		35,784	37,299	10,738	7,803	260.0
32416 Riverside	45	0	20.93		35,394	36,640	21,168	7,958	260.0
32901 Spokane Int'l Acad	14	0	8.39		31,844	31,705	6,140	6,717	260.0
32907 PRIDE Prep	5	0	3.49		58,476	58,492	5,580	24,024	260.0
33030 Onion Creek	3	0	0.71		32,421	39,769	10,634	8,148	260.0
33036 Chewelah	21	656	10.05		36,508	38,828	10,548	8,598	260.0
33049 Wellpinit	22	127	13.81		41,426	28,728	16,967	9,523	260.0
33070 Valley	22	122	13.17		39,137	39,558	9,618	9,501	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33115 Colville	47	0	27.99		35,440	34,335	11,252	7,954	260.0
33183 Loon Lake	8	0	4.58		38,570	40,329	16,876	8,468	260.0
33202 Summit Valley	4	0	2.26		33,056	32,619	17,612	7,137	260.0
33205 Evergreen (Ste)	2	0	1.31		32,573	34,180	16,990	6,981	260.0
33206 Columbia (Ste)	7	0	3.84		34,010	33,445	11,764	7,609	260.0
33207 Mary Walker	17	0	8.35		33,571	33,579	14,486	7,632	260.0
33211 Northport	8	0	4.51		33,578	34,842	18,558	8,093	260.0
33212 Kettle Falls	33	0	17.95		33,491	40,294	12,126	9,342	260.0
34002 Yelm	145	448	71.55		41,733	45,353	21,856	9,853	260.0
34003 North Thurston	366	0	198.82		46,499	47,125	13,923	10,925	260.0
34033 Tumwater	101	0	44.07		45,744	48,040	21,664	9,974	260.0
34111 Olympia	359	352	176.91		40,485	42,844	11,583	9,523	260.0
34307 Rainier	18	0	9.44		36,480	37,427	7,487	8,313	260.0
34324 Griffin	18	139	8.88		43,503	45,307	13,833	10,024	260.0
34401 Rochester	73	0	39.61		41,911	42,115	17,692	9,724	260.0
34402 Tenino	42	0	23.30		36,303	37,777	10,435	8,265	260.0
34901 Wa He Lut Tribal	1	625	0.73		55,021	56,066	13,666	4,466	260.0
35200 Wahkiakum	11	0	3.88		35,118	37,290	13,648	8,408	260.0
36101 Dixie	3	0	1.12		28,854	31,101	23,014	6,924	260.0
36140 Walla Walla	160	0	93.99		37,060	38,657	18,378	8,618	260.0
36250 College Place	42	0	22.69		36,098	41,627	18,245	9,036	260.0
36300 Touchet	4	0	2.22		41,789	40,568	17,115	9,586	260.0
36400 Columbia (Wal)	23	0	11.60		37,694	40,203	18,414	8,655	260.0
36401 Waitsburg	7	0	3.73		41,591	44,053	17,187	9,758	260.0
36402 Prescott	9	0	5.03		36,820	38,989	21,262	9,122	260.0
37501 Bellingham	261	1,339	131.03		45,477	49,635	19,465	10,461	260.0
37502 Ferndale	158	1,083	73.06		40,464	44,086	21,292	9,394	260.0
37503 Blaine	38	1,756	21.24		44,041	49,633	18,325	10,490	260.0
37504 Lynden	102	997	52.16		37,193	40,026	18,930	8,888	260.0
37505 Meridian	30	1,252	15.46		40,105	45,008	15,549	9,241	260.0
37506 Nooksack Valley	56	1,488	25.15		39,076	45,943	20,200	9,516	260.0
37507 Mount Baker	62	1,223	32.20		39,339	44,782	19,214	9,975	260.0
38126 Lacrosse	4	0	1.54		35,683	73,461	22,449	16,006	260.0
38264 Lamont	2	0	0.68		31,615	33,453	16,175	7,462	260.0
38265 Tekoa	7	0	3.92		31,351	31,089	12,852	7,588	260.0
38267 Pullman	51	0	22.87		40,369	42,963	19,842	9,463	260.0
38300 Colfax	13	0	5.63		32,850	35,431	9,142	7,385	260.0
38301 Palouse	4	0	2.56		36,704	38,987	6,176	8,295	260.0
38302 Garfield	7	0	3.18		36,107	46,321	9,923	10,914	260.0
38304 Steptoe	1	2,000	0.65		50,511	54,498	17,279	11,776	260.0
38306 Colton	5	0	2.48		33,789	34,865	10,157	7,555	260.0
38308 Endicott	4	0	1.64		39,075	38,360	16,841	8,663	260.0
38320 Rosalia	9	0	4.11		34,971	36,235	27,304	8,349	260.0
38322 St. John	3	0	0.87		39,047	39,245	11,968	8,351	260.0
38324 Oakesdale	5	0	2.04		37,886	50,735	17,351	10,708	260.0
39002 Union Gap	20	814	8.27		39,604	42,437	21,434	10,045	260.0
39003 Naches Valley	28	0	14.97		40,438	42,654	18,379	8,961	260.0
39007 Yakima	423	1,779	259.28		42,666	46,087	19,437	9,716	260.0

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Table 29: Classified Instructional Assistant—Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary		Staff Mix	Base	Total	Insur.	Mand.	Days in
		per Individ.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
39090 East Valley (Yak)	59	933	34.09		38,992	40,469	19,143	9,041	260.0
39119 Selah	89	0	49.59		40,828	41,192	19,700	8,914	260.0
39120 Mabton	16	0	9.06		37,560	36,270	17,126	8,542	260.0
39200 Grandview	93	232	55.06		39,438	41,919	13,039	8,967	260.0
39201 Sunnyside	178	0	97.73		43,166	44,169	17,205	9,648	260.0
39202 Toppenish	113	674	70.37		36,056	36,081	16,896	8,663	260.0
39203 Highland	34	0	18.97		35,615	35,812	17,287	7,990	260.0
39204 Granger	42	0	24.87		38,787	43,511	17,447	8,599	260.0
39205 Zillah	31	0	15.90		38,614	39,351	17,871	8,799	260.0
39207 Wapato	74	0	39.69		38,631	40,387	17,481	8,648	260.0
39208 West Valley (Yak)	88	0	53.54		38,596	38,228	17,241	8,697	260.0
39209 Mount Adams	27	0	14.14		39,918	44,090	21,488	8,969	260.0
State Summary	25,863	324	13,554.26		44,641	46,963	17,049	10,395	260.0

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	7	0	4.20		41,173	44,394	19,234	10,188	260.0
03017 Kennewick	5	0	2.96		43,430	47,178	16,900	9,140	260.0
03052 Kiona-Benton City	9	0	1.93		36,278	37,067	16,176	7,920	260.0
03053 Finley	2	0	0.60		35,101	40,201	6,034	7,808	260.0
03116 Prosser	6	18	3.65		42,433	44,480	19,339	9,612	260.0
03400 Richland	35	0	13.97		41,879	42,227	15,995	10,053	260.0
04222 Cashmere	4	240	0.75		41,321	44,952	15,869	9,209	260.0
04228 Cascade	3	0	1.95		73,395	77,426	18,284	15,955	260.0
05323 Sequim	6	136	3.45		48,204	49,567	18,563	10,841	260.0
05402 Quillayute Valley	2	1,438	1.05		41,057	43,805	18,437	9,717	260.0
06112 Washougal	3	0	1.59		55,612	55,438	17,880	12,349	260.0
06114 Evergreen (Clark)	12	0	1.66		39,376	41,422	14,065	7,084	260.0
06119 Battle Ground	18	0	10.52		44,048	47,110	17,305	9,804	260.0
06122 Ridgefield	7	0	2.41		42,229	41,965	20,511	9,444	260.0
08122 Longview	18	0	9.58		51,883	59,541	19,772	11,591	260.0
08458 Kelso	4	0	2.27		37,848	38,674	21,378	8,611	260.0
09013 Orondo	1	0	0.18		89,326	92,769	0	7,513	260.0
09206 Eastmont	5	0	0.46		37,187	32,072	17,514	8,589	260.0
11001 Pasco	7	0	3.20		40,369	40,360	19,802	9,875	260.0
11051 North Franklin	5	0	2.50		59,683	66,364	15,059	13,359	260.0
13144 Quincy	4	0	2.08		52,324	54,600	24,288	11,810	260.0
13160 Royal	1	0	0.34		36,645	43,308	12,522	8,164	260.0
13161 Moses Lake	16	0	4.11		47,341	45,078	17,207	11,031	260.0
13165 Ephrata	1	0	0.49		55,784	56,534	18,028	12,359	260.0
13301 Grand Coulee Dam	3	0	1.63		39,813	42,445	20,515	8,929	260.0
14005 Aberdeen	1	112	0.54		33,208	37,302	19,647	7,588	260.0
14028 Hoquiam	2	1,660	1.12		40,839	44,602	19,747	9,848	260.0
14066 Montesano	1	0	0.50		42,715	44,635	21,932	9,462	260.0
14068 Elma	1	0	0.64		45,249	44,856	19,589	14,465	260.0
14077 Taholah	1	0	0.74		54,114	54,888	15,735	13,259	260.0
15201 Oak Harbor	2	2,626	1.43		61,035	65,588	19,730	13,857	260.0
15206 South Whidbey	2	471	0.55		45,716	48,079	3,000	4,300	260.0
16050 Port Townsend	1	2,318	0.47		63,721	71,255	23,562	14,284	260.0
17001 Seattle	5	0	3.42		78,056	78,954	16,056	18,719	260.0
17210 Federal Way	25	0	8.61		43,323	52,319	10,069	8,948	260.0
17216 Enumclaw	2	586	0.73		45,966	47,950	15,986	10,718	260.0
17400 Mercer Island	4	1,039	0.90		77,343	108,696	13,298	14,797	260.0
17401 Highline	2	0	1.19		57,500	57,511	19,009	12,962	260.0
17403 Renton	9	1,422	2.10		49,563	59,448	11,413	10,042	260.0
17405 Bellevue	21	0	5.68		56,239	66,573	11,279	15,102	260.0
17406 Tukwila	2	0	1.34		71,663	76,697	16,452	15,924	260.0
17407 Riverview	2	0	0.82		43,038	44,403	8,464	9,395	260.0
17408 Auburn	21	0	13.73		45,846	46,703	11,565	10,471	260.0
17409 Tahoma	8	1,874	4.33		52,691	61,446	22,927	12,277	260.0
17410 Snoqualmie Valley	2	0	0.88		41,082	41,396	19,833	9,088	260.0
17411 Issaquah	26	0	14.54		49,150	51,658	20,290	11,009	260.0
17414 Lake Washington	12	0	1.48		45,845	54,236	16,567	9,948	260.0
17415 Kent	8	0	4.48		55,741	53,399	20,303	13,966	260.0

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17417 Northshore	9	1,501	4.22		88,781	98,473	11,625	20,635	260.0
18100 Bremerton	1	594	0.37		41,447	48,943	23,513	9,643	260.0
18303 Bainbridge	2	0	0.60		56,179	56,260	15,306	12,341	260.0
18400 North Kitsap	1	0	0.09		60,944	54,928	17,724	13,162	260.0
18401 Central Kitsap	8	0	3.89		60,636	62,031	18,539	12,464	260.0
19028 Easton	1	2,000	0.00		0	0	0	0	0.0
19404 Cle Elum-Roslyn	3	0	1.52		62,310	69,560	26,123	13,644	260.0
20404 Goldendale	2	0	1.25		39,749	40,637	21,052	8,903	260.0
21302 Chehalis	3	0	1.60		47,597	50,612	16,620	10,560	260.0
21401 Centralia	5	214	2.26		47,830	48,563	23,398	10,789	260.0
23042 Southside	1	0	0.10		43,104	24,515	14,464	9,883	260.0
23309 Shelton	6	146	3.36		47,062	48,586	18,871	9,931	260.0
23311 Mary M. Knight	1	0	0.15		40,807	42,075	21,573	9,230	260.0
23402 Pioneer	1	1,515	0.54		34,558	38,638	2,916	8,529	260.0
23403 North Mason	4	68	1.11		45,221	46,938	18,295	10,213	260.0
24019 Omak	6	0	3.60		41,008	39,852	15,031	10,260	260.0
24122 Pateros	1	0	0.36		68,666	19,450	24,001	14,947	260.0
24350 Methow Valley	1	0	0.09		37,076	40,708	17,140	8,717	260.0
24410 Oroville	1	0	0.57		38,424	39,712	22,983	8,804	260.0
25116 Raymond	2	0	0.98		45,649	41,313	26,173	9,964	260.0
25118 South Bend	1	0	0.48		37,921	37,660	29,710	8,775	260.0
26056 Newport	1	0	0.56		33,481	34,494	14,451	7,502	260.0
26070 Selkirk	1	0	0.33		31,717	33,193	36,904	7,124	260.0
27001 Steilacoom Hist.	1	2,197	0.64		54,387	80,758	20,361	14,182	260.0
27003 Puyallup	10	0	5.24		48,116	53,557	11,858	12,525	260.0
27010 Tacoma	31	0	18.00		70,189	69,426	16,640	15,357	260.0
27083 University Place	11	822	7.42		67,385	71,306	15,441	14,891	260.0
27320 Sumner	13	0	8.58		53,940	56,996	16,185	11,972	260.0
27343 Dieringer	5	0	1.83		59,955	62,220	19,617	11,270	260.0
27344 Orting	8	868	4.55		49,067	51,118	16,958	11,522	260.0
27400 Clover Park	11	2,411	6.25		47,275	49,747	15,212	10,751	260.0
27401 Peninsula	16	0	9.02		49,838	49,309	14,787	10,932	260.0
27402 Franklin Pierce	12	0	7.20		57,678	53,288	18,097	12,482	260.0
27403 Bethel	18	244	11.47		55,198	57,226	16,505	11,386	260.0
27404 Eatonville	1	184	0.17		38,274	113,318	1,784	10,248	260.0
27416 White River	2	16	0.25		42,565	48,128	16,181	10,518	260.0
29101 Sedro-Woolley	7	0	4.52		70,200	70,329	16,704	15,514	260.0
29103 Anacortes	4	0	1.35		41,406	48,785	20,645	9,210	260.0
29320 Mt Vernon	11	1,128	5.00		47,387	49,960	16,974	10,336	260.0
30303 Stevenson-Carson	1	0	0.12		36,629	37,593	14,715	8,358	260.0
31002 Everett	31	0	15.33		51,000	52,598	18,517	10,012	260.0
31004 Lake Stevens	14	739	4.48		42,691	41,159	18,327	8,763	260.0
31006 Mukilteo	17	0	7.43		64,960	65,050	23,384	13,733	260.0
31015 Edmonds	32	0	5.48		49,280	45,584	20,119	10,952	260.0
31016 Arlington	1	834	0.29		48,983	60,632	18,406	12,575	260.0
31025 Marysville	19	2,702	8.22		49,340	57,798	20,747	12,124	260.0
31063 Index	1	0	0.09		72,080	82,217	0	6,677	260.0
31103 Monroe	7	2,008	3.07		48,907	55,015	18,932	11,838	260.0

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Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31201 Snohomish	20	0	7.89		56,769	58,175	19,550	12,685	260.0
31306 Lakewood	5	0	2.79		66,618	67,008	18,299	14,763	260.0
31332 Granite Falls	13	0	7.15		68,029	69,254	10,952	14,869	260.0
31401 Stanwood-Camano	11	0	4.05		59,050	61,353	20,737	12,479	260.0
32081 Spokane	10	826	5.98		38,514	42,269	13,256	9,511	260.0
32325 Nine Mile Falls	4	75	1.91		38,321	40,158	16,058	8,599	260.0
32354 Mead	5	76	1.37		46,402	47,119	4,230	10,274	260.0
32356 Central Valley	11	0	7.22		49,608	48,177	18,474	11,722	260.0
32360 Cheney	9	0	4.68		36,512	39,975	10,162	9,840	260.0
32361 East Valley (Spo)	9	0	4.35		36,395	38,006	14,036	8,106	260.0
32414 Deer Park	1	0	0.33		48,847	49,816	4,727	10,751	260.0
32416 Riverside	1	0	0.49		31,733	31,706	22,120	7,207	260.0
34002 Yelm	7	204	4.11		41,295	43,877	20,408	9,476	260.0
34003 North Thurston	21	0	13.69		47,776	47,915	16,295	10,848	260.0
34033 Tumwater	9	0	5.05		48,612	50,998	21,205	11,085	260.0
34111 Olympia	30	0	5.20		38,847	42,746	11,569	9,555	260.0
34307 Rainier	2	500	0.72		49,614	56,832	14,063	11,450	260.0
34401 Rochester	2	0	0.87		46,769	47,521	17,178	10,679	260.0
34402 Tenino	3	393	1.38		53,748	57,196	16,289	11,936	260.0
36140 Walla Walla	2	0	1.36		55,014	56,700	18,593	12,379	260.0
36250 College Place	2	0	1.35		32,036	33,304	12,803	7,316	260.0
37501 Bellingham	2	3,495	1.16		64,598	73,055	19,948	15,257	260.0
37503 Blaine	2	812	0.74		42,157	58,081	25,121	9,759	260.0
37504 Lynden	5	1,557	2.17		55,122	61,894	14,499	12,926	260.0
37505 Meridian	2	864	0.91		44,909	47,263	15,845	10,246	260.0
37506 Nooksack Valley	1	2,694	0.00		0	0	0	0	0.0
38267 Pullman	6	0	0.54		40,259	41,269	22,367	9,215	260.0
39003 Naches Valley	4	0	2.08		42,516	42,490	17,190	9,490	260.0
39007 Yakima	5	1,220	3.48		43,521	45,969	17,102	9,667	260.0
39090 East Valley (Yak)	3	1,536	1.69		49,778	53,692	19,801	11,541	260.0
39119 Selah	5	0	2.58		42,772	43,557	16,811	9,543	260.0
39200 Grandview	7	254	4.46		46,866	45,621	12,681	10,754	260.0
39201 Sunnyside	7	0	4.20		51,203	49,679	18,365	11,351	260.0
39202 Toppenish	7	907	4.90		39,243	36,254	15,257	9,241	260.0
39204 Granger	2	0	1.19		42,061	44,220	16,675	9,390	260.0
39207 Wapato	9	0	5.15		42,165	46,516	18,534	9,300	260.0
39208 West Valley (Yak)	12	0	6.79		37,083	36,833	17,891	8,518	260.0
39209 Mount Adams	1	0	0.62		56,973	62,156	21,059	12,530	260.0
State Summary	947	275	436.43		50,643	52,843	16,962	11,386	260.0

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Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	0.70		36,687	40,365	23,321	8,199	260.0
01147 Othello	18	0	11.54		48,138	51,087	14,629	10,633	260.0
01158 Lind	2	0	1.54		42,944	43,264	13,533	9,579	260.0
01160 Ritzville	1	0	0.77		46,918	46,932	15,188	10,434	260.0
02250 Clarkston	15	0	10.42		45,376	46,877	11,198	10,167	260.0
02420 Asotin-Anatone	4	0	2.12		42,785	43,683	12,273	9,695	260.0
03017 Kennewick	70	0	50.96		44,458	47,265	11,553	9,113	260.0
03052 Kiona-Benton City	7	0	5.20		45,631	47,131	13,954	9,536	260.0
03053 Finley	7	0	4.80		40,919	39,018	14,089	8,840	260.0
03116 Prosser	17	434	12.33		42,284	45,426	14,498	9,467	260.0
03400 Richland	62	0	46.91		48,917	48,921	11,816	11,489	260.0
04019 Manson	6	125	2.23		41,351	49,349	18,229	9,675	260.0
04127 Entiat	3	833	1.43		43,790	51,639	15,796	11,546	260.0
04129 Lake Chelan	7	404	3.85		42,678	43,880	15,617	9,788	260.0
04222 Cashmere	9	1,311	6.31		44,164	49,768	15,695	10,462	260.0
04228 Cascade	8	0	4.68		41,430	44,427	15,332	9,423	260.0
04246 Wenatchee	33	628	23.90		44,081	46,100	15,034	10,217	260.0
05121 Port Angeles	21	1,970	14.02		49,910	53,333	13,269	11,583	260.0
05313 Crescent	2	0	0.88		49,558	51,726	13,203	10,834	260.0
05323 Sequim	11	0	8.95		53,416	55,045	13,120	11,651	260.0
05401 Cape Flattery	7	690	3.33		46,461	49,384	11,935	10,813	260.0
05402 Quillayute Valley	12	1,874	7.63		44,358	47,769	14,782	10,373	260.0
06037 Vancouver	91	163	79.34		52,286	52,111	13,060	11,484	260.0
06098 Hockinson	13	0	10.17		45,567	47,161	14,360	10,345	260.0
06101 Lacerter	8	77	5.94		45,566	47,616	16,010	10,827	260.0
06112 Washougal	14	0	9.42		50,078	46,758	14,740	11,185	260.0
06114 Evergreen (Clark)	124	0	94.42		53,176	54,687	13,661	11,752	260.0
06117 Camas	36	493	23.54		53,420	56,486	15,856	11,783	260.0
06119 Battle Ground	60	1,519	41.79		48,135	50,661	14,397	11,108	260.0
06122 Ridgefield	16	0	9.43		52,243	52,085	16,470	11,479	260.0
07002 Dayton	4	0	3.07		39,445	40,543	13,310	8,887	260.0
08122 Longview	32	55	23.25		52,973	54,419	15,560	11,811	260.0
08130 Toutle Lake	4	0	3.02		39,359	40,267	15,706	9,076	260.0
08401 Castle Rock	7	2,050	5.46		44,826	50,570	13,784	10,580	260.0
08402 Kalama	3	0	2.12		46,273	43,082	14,719	10,290	260.0
08404 Woodland	12	0	8.85		48,276	47,865	13,798	10,799	260.0
08458 Kelso	22	0	14.77		44,261	45,849	15,688	9,977	260.0
09013 Orondo	3	0	1.21		48,022	50,926	16,341	10,913	260.0
09075 Bridgeport	6	0	4.71		42,571	38,572	15,347	9,564	260.0
09206 Eastmont	19	2,141	12.95		47,290	53,422	15,584	11,577	260.0
09207 Mansfield	1	0	0.92		40,743	40,760	9,993	9,023	260.0
09209 Waterville	3	0	1.81		44,729	45,962	14,773	10,296	260.0
10050 Curlew	4	0	1.41		42,602	35,803	10,460	7,735	260.0
10065 Orient	1	0	0.70		34,334	52,182	12,902	7,923	260.0
10070 Inchelium	3	0	1.09		61,715	61,733	12,713	13,440	260.0
10309 Republic	5	0	3.17		38,122	37,257	14,055	8,605	260.0
11001 Pasco	92	0	72.29		41,632	41,560	12,283	9,503	260.0
11051 North Franklin	9	0	6.46		42,310	43,469	11,499	9,410	260.0

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District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11056 Kahlotus	1	0	0.63		54,430	56,314	14,670	12,378	260.0
12110 Pomeroy	2	0	1.52		33,820	37,395	15,929	8,454	260.0
13073 Wahluke	14	0	11.31		38,262	40,632	13,714	8,723	260.0
13144 Quincy	18	917	11.43		49,058	54,731	17,320	11,530	260.0
13146 Warden	7	82	3.40		39,911	42,732	14,731	9,479	260.0
13151 Coulee-Hartline	3	333	1.37		39,700	39,690	15,088	8,790	260.0
13156 Soap Lake	3	0	2.11		44,937	46,922	16,402	10,115	260.0
13160 Royal	9	0	6.36		45,343	47,086	14,442	9,513	260.0
13161 Moses Lake	29	0	20.55		45,939	46,813	15,171	10,087	260.0
13165 Ephrata	14	0	9.12		47,139	50,193	16,254	10,693	260.0
13167 Wilson Creek	1	0	0.65		42,328	43,919	8,076	9,373	260.0
13301 Grand Coulee Dam	2	0	1.60		44,075	46,585	17,101	10,176	260.0
14005 Aberdeen	13	27	10.01		50,987	53,554	14,944	11,471	260.0
14028 Hoquiam	6	2,019	4.63		50,083	54,241	18,327	12,046	260.0
14064 North Beach	4	0	2.79		42,322	46,364	10,356	9,933	260.0
14065 McCleary	2	200	1.17		49,321	50,325	14,723	11,057	260.0
14066 Montesano	7	0	4.92		47,149	47,605	15,149	10,422	260.0
14068 Elma	11	4,188	7.18		49,053	56,341	15,086	12,556	260.0
14077 Taholah	2	0	1.55		44,473	44,865	14,971	11,308	260.0
14097 Lake Quinalt	2	0	1.65		40,726	41,091	20,045	9,163	260.0
14117 Wishkah Valley	1	0	0.77		51,391	69,242	20,080	12,828	260.0
14172 Ocosta	3	0	2.39		45,247	52,836	16,734	10,901	260.0
14400 Oakville	2	0	1.62		40,867	41,994	14,357	4,152	260.0
15201 Oak Harbor	16	2,593	12.51		51,032	55,094	14,287	11,687	260.0
15204 Coupeville	6	453	3.27		50,013	50,360	13,573	10,889	260.0
15206 South Whidbey	7	2,849	5.23		50,504	54,561	15,900	12,009	260.0
16046 Brinnon	1	0	0.58		39,031	39,675	14,229	8,593	260.0
16048 Quilcene	1	0	0.76		57,651	64,298	12,919	13,616	260.0
16049 Chimacum	8	0	3.84		46,184	46,030	15,847	10,026	260.0
16050 Port Townsend	6	1,523	4.41		42,957	41,682	13,064	9,767	260.0
17001 Seattle	251	449	187.81		63,571	64,029	12,625	14,968	260.0
17210 Federal Way	127	0	79.91		56,904	62,427	11,485	13,530	260.0
17216 Enumclaw	23	536	15.73		50,441	52,000	18,405	11,467	260.0
17400 Mercer Island	15	3,690	10.74		64,308	73,876	14,355	15,534	260.0
17401 Highline	112	0	74.94		50,300	51,108	13,415	11,717	260.0
17402 Vashon Island	7	885	5.02		55,926	57,937	12,663	12,745	260.0
17403 Renton	46	4,259	32.41		60,594	69,403	12,792	14,908	260.0
17405 Bellevue	156	573	50.90		59,089	62,153	10,500	13,260	260.0
17406 Tukwila	12	0	8.59		65,700	69,877	14,590	14,653	260.0
17407 Riverview	17	298	10.78		43,827	45,925	15,238	9,588	260.0
17408 Auburn	82	348	61.32		54,328	56,458	9,827	12,064	260.0
17409 Tahoma	33	0	24.37		48,703	51,847	16,182	10,703	260.0
17410 Snoqualmie Valley	34	253	24.89		50,240	51,294	12,082	10,944	260.0
17411 Issaquah	33	0	23.43		55,421	55,256	13,902	12,536	260.0
17412 Shoreline	40	793	32.68		63,318	61,415	14,296	14,113	260.0
17414 Lake Washington	157	251	105.44		51,857	62,060	14,555	11,534	260.0
17415 Kent	158	0	107.32		50,980	51,106	15,254	12,347	260.0
17417 Northshore	73	505	60.36		71,699	78,257	9,983	16,728	260.0

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17910 Green Dot Rainier	1	600	1.00		51,000	18,799	8,116	8,928	260.0
17915 Ashe Prep	1	0	0.83		44,988	15,700	1,144	875	260.0
18100 Bremerton	25	2,493	18.22		50,554	53,574	13,414	11,956	260.0
18303 Bainbridge	14	0	7.83		57,587	61,941	13,060	12,977	260.0
18400 North Kitsap	35	0	22.78		56,821	56,191	14,500	12,311	260.0
18401 Central Kitsap	51	934	32.63		57,214	57,083	15,969	12,328	260.0
18402 South Kitsap	57	434	34.35		50,344	49,820	14,477	11,281	260.0
19028 Easton	1	0	0.81		45,006	57,093	14,731	11,129	260.0
19401 Ellensburg	13	0	8.85		42,237	41,995	14,505	9,475	260.0
19403 Kittitas	3	100	2.29		35,523	37,119	15,500	8,132	260.0
19404 Cle Elum-Roslyn	4	0	3.25		44,533	46,066	14,731	9,949	260.0
20401 Glenwood	1	0	1.00		50,407	50,392	10,428	11,131	260.0
20402 Klickitat	2	0	1.00		49,202	52,166	11,152	11,570	260.0
20404 Goldendale	6	0	4.31		38,667	40,211	15,743	8,680	260.0
20405 White Salmon	8	229	6.92		43,977	45,884	12,824	9,918	260.0
20406 Lyle	1	0	1.00		48,705	48,848	8,043	11,640	260.0
21014 Napavine	5	0	3.04		43,524	44,069	14,690	9,667	260.0
21206 Mossyrock	3	0	2.03		40,033	40,552	16,711	9,079	260.0
21214 Morton	3	0	1.78		53,735	54,001	13,598	12,004	260.0
21226 Adna	3	0	1.79		42,666	44,150	17,698	9,458	260.0
21232 Winlock	5	0	3.76		41,815	44,776	16,987	10,158	260.0
21234 Boistfort	1	0	0.38		46,753	46,767	17,360	10,224	260.0
21237 Toledo	4	0	2.52		41,128	41,977	15,200	9,434	260.0
21300 Onalaska	5	0	3.64		38,314	38,067	12,236	8,595	260.0
21301 Pe Ell	1	0	0.81		42,582	45,178	13,264	10,087	260.0
21302 Chehalis	12	36	8.46		47,163	48,406	14,521	10,579	260.0
21303 White Pass	2	0	1.58		38,439	31,396	16,002	8,526	260.0
21401 Centralia	15	67	9.87		47,881	50,158	13,468	10,780	260.0
22008 Sprague	2	0	1.47		38,185	40,260	18,909	8,435	260.0
22009 Reardan	2	0	1.64		33,733	33,742	12,712	7,495	260.0
22017 Almira	1	0	0.67		41,804	43,666	14,079	9,003	260.0
22105 Odessa	4	0	1.66		36,403	36,956	14,313	8,217	260.0
22200 Wilbur	3	0	1.81		40,108	43,313	15,070	10,012	260.0
22204 Harrington	1	0	0.80		53,779	58,239	22,431	11,718	260.0
22207 Davenport	2	0	1.58		40,090	41,025	17,795	8,398	260.0
23042 Southside	2	0	1.34		51,841	53,176	25,895	15,760	260.0
23054 Grapeview	2	0	1.19		46,374	47,981	21,274	7,212	260.0
23309 Shelton	20	3,090	13.06		49,524	55,391	14,461	10,495	260.0
23311 Mary M. Knight	2	0	1.75		56,353	54,880	15,541	13,381	260.0
23402 Pioneer	5	3,663	3.89		38,699	41,066	13,830	9,959	260.0
23403 North Mason	15	152	8.95		45,214	45,273	14,154	9,991	260.0
23404 Hood Canal	4	0	2.26		44,410	45,584	21,751	9,457	260.0
24014 Nespelem	1	0	0.85		50,545	50,680	8,076	11,305	260.0
24019 Omak	15	1,708	8.09		46,989	51,919	15,983	11,634	260.0
24105 Okanogan	5	0	3.92		38,883	39,767	14,734	8,722	260.0
24111 Brewster	8	119	3.97		40,460	42,377	14,421	9,160	260.0
24122 Pateros	2	0	1.56		43,397	50,740	14,758	10,939	260.0
24350 Methow Valley	3	133	2.47		40,772	41,536	14,391	9,254	260.0

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24404 Tonasket	9	2,158	5.38		43,719	47,436	14,932	10,221	260.0
24410 Oroville	3	0	1.86		40,341	41,986	14,224	9,201	260.0
25101 Ocean Beach	8	0	6.00		35,756	32,071	14,677	8,146	260.0
25116 Raymond	4	650	1.89		43,446	46,649	10,172	11,570	260.0
25118 South Bend	3	333	1.87		41,587	45,655	9,684	9,864	260.0
25155 Naselle-Grays R.	3	0	1.60		42,739	43,232	16,462	9,454	260.0
25160 Willapa Valley	3	0	1.45		39,199	40,295	10,634	6,969	260.0
26056 Newport	7	0	5.21		37,198	39,464	9,393	8,340	260.0
26059 Cusick	2	0	0.85		38,881	62,337	12,840	7,172	260.0
26070 Selkirk	3	0	1.83		36,795	37,827	13,512	8,389	260.0
27001 Steilacoom Hist.	16	0	11.97		55,248	55,488	15,946	12,303	260.0
27003 Puyallup	79	82	52.05		57,444	64,451	12,059	13,862	260.0
27010 Tacoma	129	0	113.41		65,406	67,280	12,578	15,070	260.0
27083 University Place	19	892	14.17		55,178	57,849	15,215	12,319	260.0
27320 Sumner	32	0	24.13		48,244	47,678	14,304	10,748	260.0
27343 Dieringer	3	0	2.46		51,841	45,567	14,338	9,514	260.0
27344 Orting	10	1,472	7.00		45,835	47,343	13,936	10,898	260.0
27400 Clover Park	47	2,905	35.56		58,058	63,845	12,502	13,796	260.0
27401 Peninsula	46	0	34.75		50,825	49,921	12,611	11,136	260.0
27402 Franklin Pierce	40	0	28.72		54,315	56,511	14,128	11,893	260.0
27403 Bethel	104	155	63.05		49,608	53,768	16,857	10,832	260.0
27404 Eatonville	9	1,365	6.02		46,439	51,153	15,799	10,891	260.0
27416 White River	16	52	11.74		47,486	45,795	14,581	10,679	260.0
27417 Fife	13	0	10.50		54,837	55,783	19,575	11,857	260.0
27901 Chief Leschi Tribal	2	0	1.38		44,784	43,844	12,380	11,443	260.0
28137 Orcas Island	5	0	2.60		52,649	54,013	12,840	11,476	260.0
28144 Lopez Island	3	0	1.46		51,305	57,090	19,003	11,119	260.0
28149 San Juan Island	6	2,144	3.45		52,505	56,280	14,832	12,176	260.0
29011 Concrete	3	227	2.02		46,128	40,276	14,203	10,205	260.0
29100 Burlington-Edison	19	152	11.38		55,288	56,070	15,182	12,221	260.0
29101 Sedro-Woolley	28	3,217	15.83		60,003	65,198	13,789	14,436	260.0
29103 Anacortes	14	1,710	8.85		52,750	57,670	15,385	12,140	260.0
29311 La Conner	3	1,280	1.19		47,404	73,571	10,519	12,087	260.0
29317 Conway	1	0	0.85		53,144	54,587	13,958	11,464	260.0
29320 Mt Vernon	27	2,414	19.46		50,488	62,325	14,138	11,949	260.0
30031 Mill A	1	0	0.81		52,506	52,221	11,221	4,127	260.0
30303 Stevenson-Carson	5	0	3.21		44,386	48,183	16,329	10,743	260.0
31002 Everett	82	720	61.79		53,842	59,288	14,055	13,148	260.0
31004 Lake Stevens	35	3,494	24.52		54,951	61,995	15,257	13,166	260.0
31006 Mukilteo	82	0	52.98		58,411	60,059	16,920	12,859	260.0
31015 Edmonds	73	455	59.01		59,556	61,217	14,207	13,984	260.0
31016 Arlington	33	2,395	21.65		52,141	56,108	14,269	12,279	260.0
31025 Marysville	50	1,290	39.66		59,415	63,098	15,362	13,626	260.0
31103 Monroe	21	2,966	13.23		55,104	60,375	16,736	13,092	260.0
31201 Snohomish	38	0	25.12		59,093	60,493	15,730	13,222	260.0
31306 Lakewood	11	0	8.16		54,566	56,729	13,346	12,242	260.0
31311 Sultan	11	2,346	7.70		44,880	45,359	14,443	10,658	260.0
31330 Darrington	3	962	1.83		45,873	49,343	16,451	10,637	260.0

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Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31332 Granite Falls	8	0	5.44		52,348	53,097	14,971	11,797	260.0
31401 Stanwood-Camano	24	0	17.50		61,132	61,580	16,338	13,339	260.0
32081 Spokane	194	2,455	139.01		47,986	53,440	13,673	11,958	260.0
32123 Orchard Prairie	1	0	0.64		38,929	45,822	17,001	9,176	260.0
32325 Nine Mile Falls	8	113	5.15		48,877	51,668	20,188	10,824	260.0
32326 Medical Lake	9	0	6.58		41,586	41,592	11,690	9,267	260.0
32354 Mead	36	609	28.29		46,683	47,413	13,367	10,366	260.0
32356 Central Valley	81	0	54.16		41,711	46,019	13,921	9,936	260.0
32358 Freeman	7	0	3.70		37,794	38,780	12,050	8,839	260.0
32360 Cheney	13	0	9.70		41,423	41,066	10,737	9,015	260.0
32361 East Valley (Spo)	12	0	8.99		44,071	44,695	13,233	9,714	260.0
32362 Liberty	2	0	1.49		36,164	36,171	21,675	7,974	260.0
32363 West Valley (Spo)	25	0	17.18		40,631	42,428	12,782	10,130	260.0
32414 Deer Park	9	0	6.18		38,830	39,402	13,558	8,629	260.0
32416 Riverside	8	0	4.66		41,185	41,819	15,179	9,355	260.0
32901 Spokane Int'l Acad	4	0	3.16		31,080	31,053	1,613	6,898	260.0
32907 PRIDE Prep	4	0	2.24		52,089	52,102	10,041	16,243	260.0
33030 Onion Creek	1	0	0.05		38,333	44,615	20,383	7,813	260.0
33036 Chewelah	3	933	1.54		54,609	57,111	12,448	12,422	260.0
33049 Wellpinit	3	0	2.38		50,099	36,888	12,012	11,217	260.0
33070 Valley	3	0	2.30		45,068	50,340	7,400	10,931	260.0
33115 Colville	10	0	7.37		51,639	53,172	12,744	11,410	260.0
33202 Summit Valley	1	0	0.22		40,347	46,312	19,808	8,730	260.0
33206 Columbia (Ste)	2	0	0.84		39,540	40,705	7,952	8,869	260.0
33207 Mary Walker	4	0	1.98		44,146	46,098	11,067	10,061	260.0
33211 Northport	1	0	0.32		38,692	41,023	16,685	8,695	260.0
33212 Kettle Falls	8	0	5.12		40,379	42,045	8,400	8,969	260.0
34002 Yelm	21	723	17.09		49,524	55,257	14,886	11,339	260.0
34003 North Thurston	74	0	59.93		52,473	53,047	11,777	11,931	260.0
34033 Tumwater	34	0	21.20		55,898	61,925	17,291	12,429	260.0
34111 Olympia	44	407	29.68		52,259	56,725	14,028	12,150	260.0
34307 Rainier	6	0	4.35		42,396	44,634	12,534	9,902	260.0
34324 Griffin	2	0	1.71		50,868	51,679	15,947	11,350	260.0
34401 Rochester	11	0	7.05		52,399	52,351	15,216	11,940	260.0
34402 Tenino	9	1,698	6.75		44,219	49,823	17,213	10,180	260.0
35200 Wahkiakum	4	0	2.77		45,498	45,856	11,179	10,242	260.0
36140 Walla Walla	23	0	17.42		43,023	44,135	13,991	9,756	260.0
36250 College Place	7	0	5.01		39,654	40,830	15,321	8,912	260.0
36300 Touchet	1	0	0.77		42,882	42,895	15,006	9,615	260.0
36400 Columbia (Wal)	4	0	2.33		43,855	47,539	15,583	9,916	260.0
36401 Waitsburg	3	0	1.90		43,618	49,358	14,325	11,210	260.0
36402 Prescott	2	0	1.19		44,305	45,115	14,761	10,030	260.0
37501 Bellingham	56	1,981	39.01		48,955	52,704	15,466	11,317	260.0
37502 Ferndale	29	2,355	19.28		45,991	53,921	15,800	10,951	260.0
37503 Blaine	12	2,454	7.82		50,038	56,258	15,391	11,845	260.0
37504 Lynden	18	2,105	12.42		44,369	45,104	15,188	10,557	260.0
37505 Meridian	8	1,861	5.85		45,475	50,106	12,873	9,922	260.0
37506 Nooksack Valley	14	2,418	9.44		46,935	50,687	15,176	11,380	260.0

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Table 30: Classified Office and Clerical—Assignment 01-23-940

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37507 Mount Baker	10	2,063	8.30		46,072	50,953	13,652	12,696	260.0
38126 Lacrosse	1	0	0.46		41,600	45,345	15,168	9,435	260.0
38265 Tekoa	2	0	1.45		38,179	42,126	13,707	9,073	260.0
38267 Pullman	9	0	6.94		49,944	52,013	14,088	10,883	260.0
38300 Colfax	4	0	2.23		41,603	42,972	17,573	9,465	260.0
38301 Palouse	1	0	0.80		32,802	36,854	10,127	7,417	260.0
38302 Garfield	1	0	0.80		35,422	40,902	12,280	7,890	260.0
38306 Colton	1	0	0.78		38,944	39,051	18,379	8,560	260.0
38308 Endicott	2	0	0.79		36,753	37,697	16,633	8,186	260.0
38320 Rosalia	2	0	1.01		39,882	42,065	12,575	9,003	260.0
38322 St. John	2	0	0.78		36,890	37,921	14,912	8,175	260.0
39002 Union Gap	2	1,746	1.62		45,368	51,693	15,839	10,478	260.0
39003 Naches Valley	6	0	4.30		43,873	50,640	15,895	9,753	260.0
39007 Yakima	62	2,036	48.31		49,074	53,294	14,643	11,014	260.0
39090 East Valley (Yak)	12	1,519	8.99		45,207	49,197	15,432	10,449	260.0
39119 Selah	14	2,261	9.88		46,226	49,697	14,207	10,913	260.0
39120 Mabton	6	0	4.09		42,843	44,556	13,732	9,821	260.0
39200 Grandview	10	318	7.73		46,469	48,683	9,934	9,859	260.0
39201 Sunnyside	27	0	22.23		45,794	47,000	13,715	10,145	260.0
39202 Toppenish	18	1,583	13.62		42,141	44,659	14,687	10,118	260.0
39203 Highland	6	0	4.15		41,550	41,818	15,336	9,234	260.0
39204 Granger	6	0	4.75		45,397	45,809	13,640	10,075	260.0
39205 Zillah	6	0	2.75		47,084	47,980	16,719	10,351	260.0
39207 Wapato	15	0	12.49		51,473	51,997	13,601	11,387	260.0
39208 West Valley (Yak)	22	1,938	17.19		50,595	52,460	14,779	11,668	260.0
39209 Mount Adams	5	0	4.04		47,270	48,265	16,646	10,497	260.0
State Summary	5,152	643	3,602.64		51,940	54,610	13,844	11,921	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	0.71		33,401	34,046	13,333	8,970	260.0
01147 Othello	27	0	14.40		39,912	43,676	17,895	10,829	260.0
01158 Lind	3	0	1.58		37,131	42,569	15,711	10,112	260.0
01160 Ritzville	2	0	1.18		43,904	47,990	19,733	11,369	260.0
02250 Clarkston	12	0	7.98		39,133	44,071	13,127	11,504	260.0
02420 Asotin-Anatone	1	0	0.32		36,119	36,670	0	10,725	260.0
03017 Kennewick	119	0	54.30		35,243	38,771	11,707	10,892	260.0
03050 Paterson	3	0	0.86		32,252	26,846	11,417	7,840	260.0
03052 Kiona-Benton City	9	0	3.77		37,206	41,321	15,568	9,649	260.0
03053 Finley	10	0	4.83		35,655	36,751	15,353	10,381	260.0
03116 Prosser	21	100	7.83		37,786	45,551	16,826	10,047	260.0
03400 Richland	68	0	34.21		34,462	34,837	8,982	10,846	260.0
04019 Manson	5	0	3.01		38,921	41,565	18,006	10,694	260.0
04127 Entiat	3	0	1.28		37,529	47,550	21,753	9,798	260.0
04129 Lake Chelan	11	48	6.39		37,484	39,443	14,259	9,822	260.0
04222 Cashmere	9	457	4.40		42,708	45,306	17,259	11,416	260.0
04228 Cascade	7	0	3.47		40,485	38,443	16,043	10,166	260.0
04246 Wenatchee	49	71	25.40		35,204	38,379	19,863	10,467	260.0
05313 Crescent	2	0	0.98		35,493	40,756	17,786	9,632	260.0
05401 Cape Flattery	5	1,240	3.69		40,893	42,600	14,925	10,872	260.0
05402 Quillayute Valley	6	1,204	3.39		38,026	41,987	15,087	10,702	260.0
05903 Quileute Tribal	2	0	1.38		41,974	43,383	15,492	9,493	260.0
06037 Vancouver	130	0	56.95		43,694	48,631	10,869	8,537	260.0
06101 Lacey	7	283	3.13		39,123	40,143	15,827	10,587	260.0
06103 Green Mountain	4	0	1.07		38,937	43,571	27,036	9,211	260.0
06112 Washougal	24	2	9.28		38,921	39,894	15,259	9,504	260.0
06117 Camas	45	0	17.60		39,879	42,711	21,880	10,452	260.0
07002 Dayton	3	0	1.71		31,529	31,696	14,884	9,707	260.0
08122 Longview	45	0	19.70		36,723	39,865	18,722	10,584	260.0
08130 Toutle Lake	5	0	2.52		40,700	41,716	21,156	11,415	260.0
08401 Castle Rock	9	990	4.80		36,243	42,880	20,012	10,982	260.0
08402 Kalama	4	0	2.05		31,171	31,269	19,670	9,089	260.0
08404 Woodland	16	0	8.75		38,868	42,200	13,891	10,892	260.0
08458 Kelso	41	0	18.64		34,268	36,273	22,173	10,230	260.0
09075 Bridgeport	6	0	4.47		38,370	41,659	16,039	10,146	260.0
09102 Palisades	2	0	0.31		36,042	28,830	19,392	8,737	260.0
09207 Mansfield	2	0	1.05		37,087	38,323	13,832	10,231	260.0
09209 Waterville	2	0	1.13		43,381	44,889	15,490	11,630	260.0
10003 Keller	2	0	0.80		35,218	51,733	17,533	7,771	260.0
10050 Curlew	2	0	1.23		43,615	45,275	25,983	11,368	260.0
10065 Orient	1	0	0.53		32,754	34,841	0	8,845	260.0
10070 Inchelium	2	0	1.43		41,543	46,503	16,758	10,626	260.0
10309 Republic	2	0	1.04		30,048	31,466	24,637	7,664	260.0
11001 Pasco	106	0	52.78		36,754	36,748	9,530	13,110	260.0
11051 North Franklin	11	0	5.86		36,722	37,856	12,693	10,827	260.0
12110 Pomeroy	1	0	0.70		27,182	27,188	14,870	8,758	260.0
13073 Wahluke	18	0	10.64		33,947	38,272	17,516	7,828	260.0
13144 Quincy	28	0	13.48		37,112	42,062	19,948	10,664	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				Days in 1.0 FTE
		Salary per Individ.				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	
13146 Warden	6	0		2.48		33,511	26,953	16,589	9,105	260.0
13151 Coulee-Hartline	2	0		1.37		36,238	36,313	17,301	9,790	260.0
13156 Soap Lake	5	0		2.32		40,908	43,355	17,309	10,795	260.0
13160 Royal	10	0		5.56		34,563	35,378	17,157	7,366	260.0
13161 Moses Lake	61	0		34.15		36,468	39,773	16,519	9,367	260.0
13165 Ephrata	12	0		5.27		38,493	42,825	18,196	10,570	260.0
13167 Wilson Creek	2	0		0.48		34,642	35,894	17,883	9,469	260.0
13301 Grand Coulee Dam	6	0		2.82		38,351	33,773	17,293	10,610	260.0
14005 Aberdeen	35	160		15.93		42,166	47,598	13,058	11,486	260.0
14028 Hoquiam	13	1,276		6.16		39,566	48,418	17,341	12,616	260.0
14064 North Beach	5	0		2.74		39,357	44,291	13,575	13,662	260.0
14065 McCleary	2	0		1.31		40,948	33,488	17,157	11,951	260.0
14066 Montesano	6	0		2.88		42,904	45,154	18,580	10,956	260.0
14068 Elma	11	0		5.94		41,407	45,275	18,756	13,194	260.0
14077 Taholah	1	0		0.65		41,735	42,197	22,131	13,595	260.0
14097 Lake Quinault	2	0		1.48		40,617	43,859	17,613	11,681	260.0
14172 Ocosta	5	0		2.94		36,366	39,606	15,242	12,314	260.0
14400 Oakville	3	0		1.54		33,596	37,160	16,194	6,329	260.0
15201 Oak Harbor	43	1,324		22.35		40,854	46,669	15,829	10,248	260.0
15204 Coupeville	4	0		2.08		37,146	41,703	18,433	8,955	260.0
15206 South Whidbey	8	1,386		3.35		46,239	54,705	18,513	12,355	260.0
16020 Queets-Clearwater	1	0		0.77		37,277	37,281	14,424	9,899	260.0
16046 Brinnon	4	0		0.45		32,419	36,738	18,588	8,656	260.0
16048 Quilcene	3	0		0.83		35,045	33,852	10,615	8,433	260.0
16049 Chimacum	6	0		3.21		42,100	42,109	19,461	10,756	260.0
16050 Port Townsend	7	1,303		3.76		35,461	38,758	14,717	9,577	260.0
17001 Seattle	189	8		98.05		43,754	43,769	16,033	14,284	260.0
17210 Federal Way	119	0		46.69		42,212	52,425	12,715	11,795	260.0
17216 Enumclaw	35	248		14.54		42,770	46,686	23,830	12,974	260.0
17400 Mercer Island	1	2,436		0.42		56,244	66,090	15,930	15,671	260.0
17401 Highline	107	0		45.17		40,213	43,914	17,726	10,549	260.0
17402 Vashon Island	10	1,005		5.34		41,277	43,207	17,451	12,524	260.0
17403 Renton	70	61		33.69		47,485	53,486	16,046	12,212	260.0
17404 Skykomish	1	0		0.74		40,185	44,299	15,263	9,146	260.0
17405 Bellevue	88	191		35.59		42,874	48,683	13,935	8,923	260.0
17406 Tukwila	23	278		10.54		36,713	37,906	19,611	11,601	260.0
17407 Riverview	21	0		7.13		37,781	41,137	15,308	8,641	260.0
17408 Auburn	86	73		41.89		43,497	51,432	6,000	12,200	260.0
17409 Tahoma	36	313		13.05		40,453	47,796	19,932	10,614	260.0
17410 Snoqualmie Valley	41	0		17.30		37,532	40,253	16,836	9,485	260.0
17411 Issaquah	75	0		40.53		42,689	47,661	20,091	11,448	260.0
17412 Shoreline	48	576		19.54		43,584	52,672	17,438	12,024	260.0
17415 Kent	113	12		59.77		37,509	41,696	17,218	9,247	260.0
17417 Northshore	115	60		44.58		40,011	50,933	8,349	12,322	260.0
17902 Summit Sierra	1	0		0.39		45,103	45,152	0	11,848	260.0
17905 Summit Atlas	1	0		0.39		45,103	45,152	0	19,440	260.0
17915 Ashe Prep	1	0		0.40		31,206	8,939	0	836	260.0
18100 Bremerton	34	159		14.07		39,833	42,110	16,204	10,384	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18303 Bainbridge	17	0	7.01		52,114	58,035	16,994	12,376	260.0
18400 North Kitsap	32	121	15.30		41,773	44,368	19,914	10,898	260.0
18401 Central Kitsap	50	0	25.78		42,407	44,094	17,779	10,502	260.0
18402 South Kitsap	46	247	20.87		40,055	45,875	16,666	10,854	260.0
19028 Easton	2	0	0.79		41,152	52,783	19,935	9,455	260.0
19400 Thorp	1	0	0.73		49,099	53,057	8,196	10,385	260.0
19401 Ellensburg	11	0	5.67		36,581	35,072	18,485	8,255	260.0
19403 Kittitas	4	100	1.91		30,200	28,174	12,401	4,631	260.0
19404 Cle Elum-Roslyn	5	0	2.00		38,007	43,365	18,212	8,670	260.0
20094 Wishram	1	0	0.71		37,291	38,072	17,233	15,908	260.0
20215 Centerville	1	0	0.65		37,491	39,249	16,797	11,048	260.0
20401 Glenwood	2	0	1.10		35,366	35,618	15,441	12,760	260.0
20402 Klickitat	3	0	0.93		37,817	47,259	14,410	11,159	260.0
20404 Goldendale	7	0	2.72		34,933	36,399	18,943	7,015	260.0
20405 White Salmon	10	136	3.51		34,646	45,861	21,474	12,180	260.0
20406 Lyle	2	0	1.09		49,439	50,451	14,827	15,658	260.0
21036 Evaline	1	0	0.18		31,701	32,982	17,763	6,989	260.0
21206 Mossyrock	3	0	1.98		34,642	38,711	5,688	10,795	260.0
21214 Morton	1	0	0.54		33,561	35,051	18,613	10,356	260.0
21226 Adna	4	0	1.93		33,653	34,883	26,229	9,518	260.0
21234 Boistfort	2	0	0.86		38,425	38,404	13,807	7,887	260.0
21300 Onalaska	4	0	2.19		32,602	31,184	13,079	9,187	260.0
21301 Pe Ell	2	0	1.36		39,417	44,821	14,574	11,464	260.0
21302 Chehalis	16	0	7.83		33,830	35,512	13,384	9,482	260.0
21401 Centralia	21	0	9.90		40,443	47,929	13,477	11,793	260.0
22008 Sprague	2	0	0.80		41,638	47,891	17,717	10,934	260.0
22009 Reardan	2	0	1.45		27,958	27,961	2,358	7,753	260.0
22017 Almira	2	0	1.15		36,757	38,362	9,758	4,972	260.0
22105 Odessa	2	0	1.20		40,408	41,327	18,966	10,369	260.0
22200 Wilbur	2	0	0.26		36,004	37,274	5,007	6,164	260.0
22204 Harrington	1	0	0.53		41,185	39,037	13,873	9,076	260.0
22207 Davenport	1	0	0.73		41,575	43,440	17,415	8,709	260.0
23054 Grapeview	2	0	0.90		37,559	37,890	28,163	11,083	260.0
23309 Shelton	27	435	10.42		39,501	44,091	20,607	7,180	260.0
23311 Mary M. Knight	2	0	1.14		40,914	42,274	16,949	12,600	260.0
23402 Pioneer	6	2,539	2.76		40,006	49,080	9,247	12,632	260.0
23403 North Mason	12	148	7.34		39,715	41,190	16,512	10,731	260.0
23404 Hood Canal	3	2,377	1.78		42,076	45,270	16,829	18,743	260.0
24014 Nespelem	2	0	1.48		43,668	44,763	10,935	12,083	260.0
24019 Omak	9	0	5.07		35,306	39,533	18,434	11,139	260.0
24105 Okanogan	7	0	3.55		38,228	40,715	17,225	10,520	260.0
24111 Brewster	6	0	3.69		34,157	35,129	12,547	9,559	260.0
24350 Methow Valley	5	120	3.05		38,136	42,034	17,212	10,788	260.0
24404 Tonasket	5	1,537	2.87		35,075	40,854	18,256	9,289	260.0
24410 Oroville	4	0	2.07		37,218	39,720	13,481	10,664	260.0
25101 Ocean Beach	7	0	3.34		30,603	33,151	16,570	9,175	260.0
25116 Raymond	5	0	2.73		42,218	42,998	16,243	12,196	260.0
25118 South Bend	3	0	2.22		40,577	43,571	12,727	12,937	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25155 Naselle-Grays R.	2	0	1.30		37,952	38,491	18,449	11,142	260.0
25160 Willapa Valley	1	0	0.72		38,343	38,402	19,187	11,801	260.0
25200 North River	1	0	0.85		44,670	44,662	18,195	13,297	260.0
26056 Newport	7	0	4.11		36,359	39,567	20,366	9,863	260.0
26059 Cusick	1	0	0.22		28,440	29,205	16,075	6,961	260.0
26070 Selkirk	3	0	1.58		34,105	35,650	19,752	8,887	260.0
27003 Puyallup	114	0	41.55		41,430	49,767	9,166	14,854	260.0
27010 Tacoma	174	0	90.83		40,086	53,079	18,805	15,468	260.0
27083 University Place	33	447	16.08		45,529	50,945	16,981	12,659	260.0
27320 Sumner	52	90	20.87		36,378	39,056	16,442	9,840	260.0
27343 Dieringer	5	0	1.75		44,720	46,711	18,649	9,376	260.0
27344 Orting	13	829	5.25		39,972	46,283	15,839	11,797	260.0
27400 Clover Park	78	2,609	40.34		45,831	50,481	16,026	13,754	260.0
27402 Franklin Pierce	53	0	24.93		42,765	46,282	19,850	11,226	260.0
27403 Bethel	114	26	50.27		42,159	47,440	20,177	11,097	260.0
27404 Eatonville	11	398	4.56		39,363	55,206	16,235	11,553	260.0
27416 White River	24	59	10.67		40,855	46,988	17,605	12,452	260.0
27417 Fife	25	0	9.34		41,472	46,718	23,151	9,939	260.0
27901 Chief Leschi Tribal	6	0	4.32		42,757	39,059	11,621	9,983	260.0
27905 Summit Olympus	1	0	0.39		45,103	45,152	0	11,488	260.0
28137 Orcas Island	3	0	2.07		52,218	58,817	18,164	12,478	260.0
28144 Lopez Island	4	0	1.57		43,638	49,508	22,796	10,011	260.0
28149 San Juan Island	5	940	2.20		38,460	40,594	15,930	9,108	260.0
29011 Concrete	8	0	3.15		36,957	38,974	18,294	9,038	260.0
29100 Burlington-Edison	22	0	10.88		44,656	45,605	15,524	10,464	260.0
29101 Sedro-Woolley	33	0	13.34		47,471	47,537	20,053	13,141	260.0
29103 Anacortes	14	0	6.86		42,359	46,920	19,786	10,706	260.0
29311 La Conner	5	863	1.35		43,223	52,112	10,359	9,253	260.0
29317 Conway	2	0	0.62		40,248	52,215	9,100	8,367	260.0
29320 Mt Vernon	36	1,584	19.88		40,930	48,947	17,915	11,361	260.0
30002 Skamania	2	0	1.03		35,073	35,341	14,930	15,940	260.0
30031 Mill A	1	0	0.76		33,740	35,293	14,604	6,008	260.0
30303 Stevenson-Carson	8	0	3.57		41,492	43,822	20,502	12,965	260.0
31002 Everett	88	2	46.15		44,095	51,654	19,244	8,214	260.0
31004 Lake Stevens	57	957	20.64		41,483	45,603	15,063	9,363	260.0
31006 Mukilteo	109	3	41.92		45,934	47,153	22,326	13,313	260.0
31015 Edmonds	93	64	35.39		37,169	40,996	17,630	8,437	260.0
31016 Arlington	34	1,248	12.19		43,475	53,167	17,738	12,061	260.0
31025 Marysville	70	2,179	31.70		43,639	52,767	21,393	12,713	260.0
31063 Index	1	0	0.02		34,545	44,921	2,466	9,587	260.0
31306 Lakewood	12	0	5.19		43,837	49,416	14,267	11,604	260.0
31311 Sultan	12	1,258	5.41		38,543	45,025	14,134	10,373	260.0
31330 Darrington	4	900	1.42		40,429	45,430	22,636	10,168	260.0
31332 Granite Falls	15	0	6.20		39,503	39,804	14,130	10,448	260.0
31401 Stanwood-Camano	25	0	11.77		51,478	55,812	21,769	14,388	260.0
32081 Spokane	146	2,312	79.82		44,557	53,079	14,459	12,293	260.0
32325 Nine Mile Falls	8	75	3.92		36,295	39,861	11,147	9,244	260.0
32326 Medical Lake	14	64	5.56		34,775	35,134	12,791	9,226	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32354 Mead	48	0	23.26		35,922	38,503	12,018	9,241	260.0
32356 Central Valley	111	0	41.11		35,053	41,677	8,661	8,241	260.0
32358 Freeman	6	0	2.42		32,851	31,733	16,221	8,667	260.0
32360 Cheney	25	0	14.40		34,902	37,292	15,124	9,271	260.0
32361 East Valley (Spo)	24	0	12.54		35,896	37,826	10,714	9,394	260.0
32362 Liberty	3	0	1.63		35,539	35,537	22,067	9,282	260.0
32363 West Valley (Spo)	30	0	11.79		34,367	39,799	7,834	8,280	260.0
32414 Deer Park	11	0	6.07		35,599	36,517	11,208	9,329	260.0
32416 Riverside	10	0	5.03		35,783	35,765	18,649	9,414	260.0
32901 Spokane Int'l Acad	1	0	0.72		38,550	39,757	14,608	9,622	260.0
33030 Onion Creek	2	0	0.70		37,158	39,180	17,374	9,448	260.0
33036 Chewelah	4	430	1.80		40,263	35,987	14,975	10,777	260.0
33049 Wellpinit	7	0	3.90		35,391	21,753	16,621	8,770	260.0
33070 Valley	2	0	0.98		32,129	21,559	789	8,961	260.0
33115 Colville	11	0	5.39		35,744	35,855	9,306	9,208	260.0
33183 Loon Lake	4	0	1.37		39,888	47,201	13,648	8,604	260.0
33202 Summit Valley	1	0	0.52		45,655	46,453	21,004	10,248	260.0
33205 Evergreen (Ste)	1	0	0.52		36,421	36,676	16,303	8,080	260.0
33206 Columbia (Ste)	3	0	1.25		36,406	40,624	2,242	7,293	260.0
33207 Mary Walker	4	0	2.14		36,134	36,664	7,688	9,513	260.0
33212 Kettle Falls	4	0	2.38		34,386	36,907	14,127	9,333	260.0
34002 Yelm	32	730	14.99		42,202	48,193	20,528	12,896	260.0
34003 North Thurston	87	0	41.35		41,536	45,835	15,675	11,445	260.0
34033 Tumwater	36	15	15.68		41,779	46,843	24,324	12,101	260.0
34111 Olympia	49	0	24.50		37,243	40,433	10,641	11,558	260.0
34307 Rainier	2	0	1.08		36,466	37,581	9,854	10,334	260.0
34324 Griffin	2	0	0.88		39,432	37,741	3,690	11,649	260.0
34402 Tenino	9	0	4.91		34,876	37,404	13,096	8,024	260.0
35200 Wahkiakum	1	0	0.67		38,496	41,180	11,991	12,489	260.0
36101 Dixie	1	0	0.49		39,391	39,462	16,608	9,399	260.0
36140 Walla Walla	37	0	19.93		37,711	38,211	18,128	10,131	260.0
36250 College Place	13	0	4.89		32,244	34,972	17,083	9,556	260.0
36300 Touchet	3	0	1.84		36,299	40,597	17,580	10,668	260.0
36400 Columbia (Wal)	9	0	3.31		34,252	36,471	17,016	10,178	260.0
36402 Prescott	3	0	1.44		35,915	36,770	24,001	10,978	260.0
36901 Willow	1	0	0.50		34,343	34,357	16,321	8,818	260.0
37501 Bellingham	65	1,424	29.41		40,823	47,633	18,432	10,356	260.0
37502 Ferndale	25	1,408	11.69		41,551	46,019	11,126	10,599	260.0
37503 Blaine	16	1,428	5.36		46,075	57,163	18,380	11,927	260.0
37504 Lynden	20	667	7.03		35,950	40,234	17,381	10,146	260.0
37505 Meridian	9	1,263	3.07		40,279	47,924	16,012	10,072	260.0
37506 Nooksack Valley	13	1,609	5.20		38,812	50,534	17,248	11,230	260.0
37507 Mount Baker	14	1,291	6.30		38,657	50,814	20,686	11,138	260.0
38126 Lacrosse	3	0	1.17		35,266	43,395	17,601	9,736	260.0
38264 Lamont	2	0	0.38		33,541	35,710	0	4,458	260.0
38265 Tekoa	2	0	1.18		36,703	37,630	14,175	9,021	260.0
38267 Pullman	16	0	6.79		37,706	42,389	21,838	9,346	260.0
38300 Colfax	5	0	2.15		32,786	33,831	6,549	7,837	260.0

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Table 31: Classified Food Service Worker—Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38301 Palouse	2	0	0.84		35,112	36,623	17,610	9,149	260.0
38302 Garfield	1	0	0.32		28,104	29,110	3,930	2,714	260.0
38306 Colton	2	0	0.74		48,766	58,417	19,284	11,928	260.0
38308 Endicott	2	0	0.86		36,243	37,260	10,128	9,668	260.0
38320 Rosalia	3	0	1.39		33,598	36,868	18,038	11,157	260.0
38322 St. John	2	0	1.21		34,928	35,568	16,852	9,096	260.0
38324 Oakesdale	1	0	0.79		36,882	41,722	14,867	9,823	260.0
39002 Union Gap	4	1,093	2.55		36,118	39,765	17,551	8,561	260.0
39003 Naches Valley	11	0	4.34		40,047	49,174	15,603	8,651	260.0
39007 Yakima	94	294	58.04		35,637	41,224	18,320	7,825	260.0
39090 East Valley (Yak)	18	995	9.10		40,353	45,299	18,350	9,056	260.0
39119 Selah	20	0	9.46		40,293	44,961	17,999	8,102	260.0
39120 Mabton	8	0	2.77		40,118	39,710	16,910	9,934	260.0
39200 Grandview	25	216	14.09		42,359	52,090	13,924	9,455	260.0
39201 Sunnyside	50	0	31.09		40,139	42,926	17,394	8,905	260.0
39202 Toppenish	30	910	18.64		37,254	39,518	16,722	8,834	260.0
39203 Highland	8	0	4.87		34,281	35,696	17,135	7,715	260.0
39204 Granger	7	0	5.19		38,344	39,114	14,990	8,615	260.0
39205 Zillah	6	0	3.20		41,283	35,824	16,065	9,155	260.0
39207 Wapato	22	0	13.98		36,780	42,813	17,352	8,164	260.0
39208 West Valley (Yak)	31	0	12.03		42,619	43,169	8,765	8,749	260.0
39209 Mount Adams	4	0	2.56		42,926	41,042	19,756	9,596	260.0
State Summary	5,423	286	2,546.30		40,139	44,809	15,923	10,963	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	3	0	1.12		38,980	51,858	11,135	10,213	260.0
01122 Benge	1	0	0.52		41,625	57,885	18,441	8,895	260.0
01147 Othello	28	0	13.96		48,103	55,729	18,727	12,368	260.0
01158 Lind	15	0	6.22		46,421	52,078	20,209	13,549	260.0
02250 Clarkston	15	0	5.80		46,288	55,103	13,869	12,321	260.0
02420 Asotin-Anatone	6	0	1.86		43,758	47,783	335	10,047	260.0
03017 Kennewick	108	0	53.35		45,549	54,780	13,438	15,164	260.0
03050 Paterson	4	0	1.35		42,891	45,876	20,722	14,989	260.0
03052 Kiona-Benton City	14	0	4.06		44,083	52,170	19,592	9,908	260.0
03053 Finley	13	0	4.43		43,078	43,424	15,543	10,994	260.0
03116 Prosser	29	0	10.42		43,646	49,868	23,166	11,408	260.0
03400 Richland	64	0	29.58		46,335	46,323	9,062	16,257	260.0
04019 Manson	14	0	2.59		48,138	56,798	22,943	12,463	260.0
04127 Entiat	4	0	1.59		46,616	58,068	21,656	12,526	260.0
04129 Lake Chelan	23	60	4.75		50,931	57,861	25,923	12,618	260.0
04222 Cashmere	9	573	2.55		45,796	61,592	34,140	12,296	260.0
04228 Cascade	14	0	6.42		44,474	51,565	22,306	11,427	260.0
04246 Wenatchee	26	415	11.26		44,701	53,285	21,117	12,293	260.0
05121 Port Angeles	25	1,590	11.34		49,834	62,683	22,500	12,958	260.0
05313 Crescent	5	0	0.62		43,914	48,267	12,799	9,528	260.0
05323 Sequim	27	55	9.91		47,618	52,968	43,684	12,235	260.0
05401 Cape Flattery	5	1,642	2.20		53,153	55,741	19,400	13,434	260.0
05402 Quillayute Valley	9	1,323	3.66		47,864	52,352	24,247	13,964	260.0
05903 Quileute Tribal	3	0	0.88		46,807	24,491	10,838	9,104	260.0
06037 Vancouver	118	0	63.27		55,566	61,932	15,338	12,217	260.0
06103 Green Mountain	4	0	1.13		46,243	45,262	40,730	9,555	260.0
06112 Washougal	31	0	12.30		49,783	52,954	24,590	13,645	260.0
06114 Evergreen (Clark)	243	0	119.92		53,931	61,198	19,877	14,555	260.0
06117 Camas	63	0	27.82		55,727	61,025	26,204	14,742	260.0
07002 Dayton	6	0	1.82		38,331	49,515	19,039	10,087	260.0
07035 Starbuck	3	0	1.04		38,425	23,300	11,183	5,858	260.0
08122 Longview	36	0	21.33		47,400	51,950	18,726	13,236	260.0
08130 Toutle Lake	9	0	3.54		41,518	46,829	27,307	11,369	260.0
08401 Castle Rock	14	688	5.25		41,785	52,855	27,621	12,395	260.0
08404 Woodland	87	0	41.19		47,112	50,425	20,388	13,119	260.0
08458 Kelso	31	0	14.87		48,147	53,350	25,531	13,379	260.0
09013 Orondo	6	0	2.03		45,559	43,531	14,409	11,578	260.0
09075 Bridgeport	3	0	0.81		46,049	69,310	22,093	11,054	260.0
09102 Palisades	2	0	0.78		40,636	35,761	17,169	10,646	260.0
09206 Eastmont	30	138	11.29		47,658	49,996	24,596	12,670	260.0
09207 Mansfield	3	0	0.95		45,647	48,826	13,897	9,705	260.0
09209 Waterville	4	0	1.35		43,632	45,001	19,963	11,400	260.0
10003 Keller	2	0	1.21		38,455	39,625	7,503	8,253	260.0
10050 Curlew	4	0	1.03		43,089	53,793	5,415	5,544	260.0
10065 Orient	3	0	1.42		39,959	42,489	8,039	8,465	260.0
10070 Inchelium	3	0	1.10		40,257	50,016	27,666	9,772	260.0
10309 Republic	5	0	2.00		39,395	47,784	20,603	8,622	260.0
11001 Pasco	128	0	73.13		42,406	47,492	13,180	15,976	260.0

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Table 32: Classified Bus Operator—Assignment 99-52-950

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11051 North Franklin	23	0	10.25		43,420	48,180	12,516	11,695	260.0
11054 Star	2	0	0.94		36,146	37,027	24,758	10,123	260.0
12110 Pomeroy	6	0	2.08		38,687	38,219	11,740	10,890	260.0
13073 Wahluke	16	0	7.74		43,364	47,791	18,556	9,771	260.0
13144 Quincy	23	0	10.92		45,890	49,137	21,428	12,255	260.0
13146 Warden	6	0	2.25		43,701	54,361	27,898	11,657	260.0
13151 Coulee-Hartline	7	0	2.26		40,486	44,009	16,917	9,672	260.0
13156 Soap Lake	7	0	2.92		48,977	57,648	22,377	12,519	260.0
13160 Royal	14	0	7.09		46,578	54,539	20,537	9,467	260.0
13161 Moses Lake	58	0	28.44		47,517	51,244	21,297	11,654	260.0
13165 Ephrata	25	0	9.57		47,616	54,342	21,332	11,770	260.0
13167 Wilson Creek	5	0	2.44		42,130	44,637	16,533	11,812	260.0
13301 Grand Coulee Dam	9	0	3.47		45,456	59,222	21,792	11,557	260.0
14005 Aberdeen	17	0	8.49		51,198	56,115	15,972	13,327	260.0
14028 Hoquiam	11	1,342	4.17		51,203	66,961	16,251	15,402	260.0
14064 North Beach	7	0	4.02		47,216	51,674	15,170	15,643	260.0
14065 McCleary	3	0	1.64		52,999	54,615	18,805	14,183	260.0
14066 Montesano	10	0	4.07		45,885	43,751	22,899	11,677	260.0
14068 Elma	15	0	5.50		49,491	56,643	22,191	14,992	260.0
14077 Taholah	1	0	0.55		44,854	45,116	18,745	13,059	260.0
14097 Lake Quinalt	6	0	2.18		42,935	91,703	18,115	22,340	260.0
14099 Cosmopolis	1	0	0.39		47,373	45,633	18,477	12,305	260.0
14117 Wishkah Valley	2	0	0.45		45,870	84,003	20,837	15,950	260.0
14172 Ocosta	8	0	2.93		43,074	51,758	6,209	13,380	260.0
14400 Oakville	3	0	1.18		39,981	44,415	17,593	7,194	260.0
15201 Oak Harbor	34	1,413	17.29		51,434	55,972	16,790	12,589	260.0
15204 Coupeville	6	0	3.46		60,107	71,381	18,158	12,644	260.0
15206 South Whidbey	10	1,507	5.62		51,639	57,569	19,281	13,810	260.0
16020 Queets-Clearwater	1	0	0.50		45,574	45,573	11,149	11,650	260.0
16046 Brinnon	2	0	0.63		48,925	46,438	10,925	9,179	260.0
16048 Quilcene	6	0	2.31		51,332	61,997	10,015	12,168	260.0
16049 Chimacum	8	0	4.52		42,299	42,316	19,541	10,799	260.0
16050 Port Townsend	13	843	3.91		42,113	53,466	24,457	11,094	260.0
17210 Federal Way	115	0	60.87		53,367	64,961	15,803	14,414	260.0
17216 Enumclaw	34	459	15.31		52,136	53,420	25,828	14,870	260.0
17400 Mercer Island	28	2,529	13.14		63,633	75,125	20,941	16,782	260.0
17401 Highline	74	0	41.41		53,479	54,110	19,220	16,360	260.0
17403 Renton	112	0	72.23		60,949	67,884	15,892	15,687	260.0
17404 Skykomish	2	0	0.58		44,384	51,449	24,157	6,490	260.0
17405 Bellevue	109	0	54.37		60,730	75,368	15,551	14,119	260.0
17406 Tukwila	12	684	6.13		50,563	63,397	20,444	13,948	260.0
17407 Riverview	25	0	12.69		47,805	51,334	15,060	12,355	260.0
17408 Auburn	86	0	53.66		57,780	66,044	7,914	15,454	260.0
17409 Tahoma	53	0	19.10		54,350	81,821	31,165	13,915	260.0
17410 Snoqualmie Valley	48	180	25.04		51,470	56,120	19,846	12,829	260.0
17411 Issaquah	135	0	72.08		59,307	57,308	12,515	14,785	260.0
17412 Shoreline	44	0	25.35		52,269	59,337	19,606	14,607	260.0
17414 Lake Washington	89	0	49.53		54,343	69,325	20,944	12,167	260.0

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District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17415 Kent	143	269	79.39		55,295	57,132	19,464	12,947	260.0
17417 Northshore	123	0	72.43		56,056	68,708	16,087	19,048	260.0
18100 Bremerton	25	0	14.71		52,692	59,931	17,113	13,672	260.0
18303 Bainbridge	21	0	11.10		60,984	70,009	17,490	14,183	260.0
18400 North Kitsap	42	0	24.61		58,888	62,347	17,065	14,267	260.0
18401 Central Kitsap	78	0	37.52		57,057	72,344	22,636	13,776	260.0
18402 South Kitsap	84	167	44.15		54,556	57,648	19,858	13,762	260.0
19028 Easton	2	0	0.52		48,737	46,987	32,436	10,126	260.0
19400 Thorp	4	0	1.34		40,519	52,690	13,793	6,772	260.0
19401 Ellensburg	26	0	10.67		44,951	52,838	24,250	9,843	260.0
19403 Kittitas	7	57	3.37		39,856	51,960	24,577	8,719	260.0
19404 Cle Elum-Roslyn	10	0	3.43		42,702	46,356	21,183	8,827	260.0
20094 Wishram	1	0	0.35		45,230	43,472	28,239	12,205	260.0
20203 Bickleton	3	0	0.87		46,339	41,776	23,411	9,939	260.0
20215 Centerville	2	0	0.72		41,733	48,240	32,456	11,917	260.0
20400 Trout Lake	4	0	1.07		48,783	47,233	17,468	7,638	260.0
20401 Glenwood	2	0	1.05		27,951	27,156	8,856	7,882	260.0
20402 Klickitat	3	0	0.65		39,510	63,780	17,749	11,325	260.0
20403 Roosevelt	2	0	0.61		37,092	38,028	17,516	13,160	260.0
20404 Goldendale	11	0	3.68		40,884	50,359	25,312	8,583	260.0
20405 White Salmon	9	286	3.08		44,451	61,991	24,222	12,128	260.0
20406 Lyle	5	0	2.71		47,367	42,698	14,883	14,128	260.0
21014 Napavine	8	0	2.75		44,770	52,493	28,223	11,685	260.0
21036 Evaline	1	0	0.23		37,039	25,460	18,217	7,364	260.0
21206 Mossyrock	9	0	2.96		43,077	44,170	10,869	11,605	260.0
21214 Morton	5	0	1.42		41,329	53,590	4,779	11,444	260.0
21232 Winlock	10	0	3.87		44,519	45,338	28,263	12,815	260.0
21234 Boistfort	3	0	0.69		42,973	45,982	13,156	8,982	260.0
21237 Toledo	7	0	2.96		43,996	47,015	13,753	13,147	260.0
21300 Onalaska	9	0	4.50		40,572	41,615	11,964	10,921	260.0
21301 Pe Ell	4	0	1.20		43,536	49,637	18,694	12,541	260.0
21302 Chehalis	19	825	8.00		46,199	44,304	12,360	12,131	260.0
21303 White Pass	8	77	2.87		39,770	47,727	18,465	10,060	260.0
21401 Centralia	28	0	11.20		46,997	51,198	14,235	13,238	260.0
22008 Sprague	2	0	0.42		40,017	88,931	21,437	9,803	260.0
22009 Reardan	12	0	5.13		37,534	37,515	7,634	9,370	260.0
22017 Almira	3	0	1.09		40,716	47,216	22,923	8,590	260.0
22073 Creston	2	0	0.96		40,331	45,597	7,514	12,308	260.0
22105 Odessa	6	0	2.18		38,653	41,500	15,811	9,535	260.0
22200 Wilbur	7	0	2.82		44,530	48,898	16,933	11,954	260.0
22204 Harrington	6	0	2.14		39,256	46,795	21,972	5,861	260.0
22207 Davenport	7	0	3.09		44,853	49,145	13,284	8,600	260.0
23042 Southside	2	0	0.73		52,030	66,931	6,165	15,114	260.0
23054 Grapeview	3	0	1.15		46,185	51,618	32,565	13,082	260.0
23309 Shelton	44	1,937	25.67		45,487	55,829	20,448	9,526	260.0
23311 Mary M. Knight	5	0	2.64		43,008	45,008	11,789	13,129	260.0
23402 Pioneer	11	2,140	5.38		41,946	44,100	8,421	12,883	260.0
23403 North Mason	29	0	16.23		48,173	48,202	4,198	12,453	260.0

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District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23404 Hood Canal	7	1,924	3.05		47,740	52,931	26,505	21,352	260.0
24014 Nespelem	2	0	0.74		44,030	43,845	8,081	11,865	260.0
24019 Omak	13	0	5.28		46,811	52,567	26,083	12,807	260.0
24105 Okanogan	9	0	3.63		46,019	47,785	20,501	10,992	260.0
24111 Brewster	5	0	1.55		43,951	62,548	24,656	11,428	260.0
24122 Pateros	3	0	1.14		46,937	52,132	10,598	11,481	260.0
24350 Methow Valley	12	0	5.61		41,422	50,299	22,570	11,089	260.0
24404 Tonasket	18	1,576	6.30		46,720	57,426	24,411	10,625	260.0
24410 Oroville	5	0	1.30		44,311	52,485	33,881	12,308	260.0
25101 Ocean Beach	16	98	7.04		44,222	51,065	23,846	12,509	260.0
25116 Raymond	6	0	2.46		45,162	59,624	11,164	13,361	260.0
25118 South Bend	6	0	2.28		44,173	51,325	9,289	12,225	260.0
25155 Naselle-Grays R.	5	0	1.50		41,946	86,981	34,608	22,169	260.0
25160 Willapa Valley	10	0	3.20		46,347	51,676	20,397	7,293	260.0
25200 North River	2	0	0.88		52,846	55,913	29,216	15,465	260.0
26059 Cusick	5	0	1.43		42,539	46,110	20,507	9,618	260.0
26070 Selkirk	5	0	2.07		42,441	45,008	26,867	10,798	260.0
27003 Puyallup	139	258	77.06		52,322	60,275	12,959	18,394	260.0
27010 Tacoma	55	0	40.89		52,662	66,531	15,522	18,941	260.0
27019 Carbonado	2	0	0.83		43,220	44,775	20,788	9,816	260.0
27083 University Place	33	368	13.08		54,105	66,089	20,127	14,300	260.0
27320 Sumner	57	0	33.12		48,887	50,951	17,406	13,113	260.0
27343 Dieringer	18	1,550	7.59		45,147	60,696	20,970	12,774	260.0
27344 Orting	21	1,078	11.47		50,303	55,493	17,300	15,040	260.0
27400 Clover Park	73	4,494	43.63		54,509	65,976	15,738	16,754	260.0
27401 Peninsula	83	0	46.16		50,730	56,334	13,398	13,512	260.0
27402 Franklin Pierce	55	455	33.38		52,930	60,673	16,969	13,539	260.0
27403 Bethel	171	31	102.73		52,080	59,609	19,510	13,995	260.0
27404 Eatonville	20	895	10.27		48,419	55,122	23,176	13,586	260.0
27416 White River	35	0	18.22		47,545	54,282	18,817	14,352	260.0
27417 Fife	31	0	16.58		51,306	50,955	29,276	12,467	260.0
27901 Chief Leschi Tribal	13	770	2.36		126,328	143,840	51,793	39,693	260.0
28137 Orcas Island	3	0	1.46		56,937	67,357	23,084	13,497	260.0
28144 Lopez Island	4	0	1.46		53,073	58,690	22,055	11,889	260.0
28149 San Juan Island	5	1,545	2.35		48,275	51,534	19,809	10,897	260.0
29011 Concrete	9	0	4.23		44,869	45,372	18,590	10,450	260.0
29100 Burlington-Edison	34	0	15.15		54,602	59,800	12,536	12,623	260.0
29101 Sedro-Woolley	35	0	19.78		59,538	59,810	17,453	15,406	260.0
29103 Anacortes	19	0	9.33		52,777	64,270	25,467	12,280	260.0
29311 La Conner	7	1,569	2.68		50,600	94,813	15,356	19,576	260.0
29317 Conway	3	0	1.02		46,760	48,101	24,773	10,783	260.0
29320 Mt Vernon	39	1,616	21.91		52,635	62,624	16,888	14,002	260.0
30002 Skamania	2	0	0.59		38,718	38,549	14,860	15,938	260.0
30029 Mount Pleasant	1	0	0.26		47,000	35,034	24,101	10,642	260.0
30031 Mill A	1	0	0.74		53,314	51,558	17,757	7,559	260.0
30303 Stevenson-Carson	9	0	2.98		49,911	61,390	26,089	12,769	260.0
31002 Everett	34	0	22.56		48,243	53,863	15,680	10,302	260.0
31004 Lake Stevens	88	1,134	45.89		53,577	63,237	20,656	13,726	260.0

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District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31006 Mukilteo	93	0	51.97		65,097	69,219	21,345	17,579	260.0
31015 Edmonds	146	0	97.11		52,788	59,109	17,459	12,371	260.0
31016 Arlington	38	2,494	20.99		57,138	65,377	18,825	15,666	260.0
31025 Marysville	86	2,790	54.81		52,875	60,248	17,042	15,007	260.0
31063 Index	2	0	0.52		43,738	46,831	5,384	4,274	260.0
31103 Monroe	54	2,107	27.44		54,996	64,661	21,333	15,969	260.0
31201 Snohomish	52	0	27.89		60,384	66,996	21,716	17,530	260.0
31306 Lakewood	27	0	12.99		53,251	60,214	19,346	14,317	260.0
31311 Sultan	18	0	10.31		56,140	60,085	17,641	13,900	260.0
31330 Darrington	4	2,073	2.19		48,974	56,360	23,020	12,646	260.0
31401 Stanwood-Camano	39	0	21.06		60,635	63,599	21,703	15,827	260.0
32123 Orchard Prairie	1	0	0.30		42,287	46,502	11,789	8,387	260.0
32312 Great Northern	4	0	1.74		42,567	53,814	14,247	9,792	260.0
32326 Medical Lake	23	0	8.04		40,758	40,325	14,678	9,301	260.0
32354 Mead	77	0	37.32		44,623	47,614	10,054	11,161	260.0
32356 Central Valley	66	0	37.77		44,053	49,305	12,141	10,196	260.0
32358 Freeman	16	0	5.06		39,724	45,532	25,344	9,159	260.0
32360 Cheney	59	0	22.08		41,636	45,588	9,948	9,997	260.0
32361 East Valley (Spo)	33	0	17.86		45,796	49,319	15,991	11,011	260.0
32362 Liberty	10	0	3.99		39,150	39,163	18,095	10,050	260.0
32363 West Valley (Spo)	22	0	9.27		43,732	48,713	10,668	11,426	260.0
32414 Deer Park	29	0	11.78		40,773	46,281	11,611	9,477	260.0
33030 Onion Creek	2	0	0.64		37,003	39,570	21,463	9,211	260.0
33036 Chewelah	13	10	4.31		45,208	51,403	7,854	10,321	260.0
33049 Wellpinit	6	0	2.02		43,946	31,440	13,437	11,433	260.0
33070 Valley	16	0	6.74		41,131	49,334	13,579	10,513	260.0
33206 Columbia (Ste)	4	0	1.60		37,332	44,400	14,989	9,934	260.0
33207 Mary Walker	8	0	3.29		43,160	42,156	19,750	10,664	260.0
33211 Northport	6	0	2.23		43,056	40,654	16,575	11,360	260.0
33212 Kettle Falls	10	0	4.25		42,229	49,807	7,080	10,982	260.0
34002 Yelm	48	193	27.05		51,263	56,503	21,500	14,536	260.0
34003 North Thurston	93	0	59.32		52,219	55,215	1,801	14,308	260.0
34033 Tumwater	64	30	30.20		49,401	56,177	25,294	13,816	260.0
34111 Olympia	56	0	29.83		45,543	48,606	10,064	13,558	260.0
34307 Rainier	7	0	2.83		42,759	49,277	4,367	11,830	260.0
34324 Griffin	11	409	4.09		52,375	56,519	17,929	13,705	260.0
34402 Tenino	1	2,472	0.00		0	0	0	0	0.0
34901 Wa He Lut Tribal	1	0	0.77		81,274	81,299	1,201	7,067	260.0
35200 Wahkiakum	6	0	1.87		46,547	58,181	21,594	18,340	260.0
36101 Dixie	2	0	0.77		42,469	46,327	20,142	9,570	260.0
36140 Walla Walla	27	172	13.21		45,163	45,376	18,591	10,615	260.0
36250 College Place	10	0	4.14		43,965	46,316	22,131	11,265	260.0
36300 Touchet	3	0	0.91		40,858	39,997	20,188	7,397	260.0
36400 Columbia (Wal)	9	0	3.87		42,877	45,347	20,026	11,416	260.0
36401 Waitsburg	1	0	0.46		51,816	58,963	23,601	14,906	260.0
36402 Prescott	5	0	2.47		37,700	41,276	27,897	12,632	260.0
37501 Bellingham	56	0	28.60		55,136	60,503	21,469	13,196	260.0
37502 Ferndale	38	1,792	22.45		51,928	58,874	19,336	13,194	260.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37503 Blaine	23	1,722	9.94		52,557	64,493	21,953	13,091	260.0
37504 Lynden	20	0	9.91		48,943	52,515	20,654	12,382	260.0
37505 Meridian	12	1,883	5.55		49,441	61,059	15,725	12,653	260.0
37506 Nooksack Valley	20	1,610	7.78		49,155	62,789	19,757	13,608	260.0
37507 Mount Baker	25	1,603	13.33		47,951	58,681	20,662	13,759	260.0
38126 Lacrosse	4	0	1.48		43,336	43,883	22,782	10,308	260.0
38264 Lamont	1	0	0.28		46,018	42,477	16,257	10,072	260.0
38265 Tekoa	5	0	1.48		46,459	46,031	15,375	8,920	260.0
38267 Pullman	17	0	6.40		49,683	54,230	27,051	11,313	260.0
38300 Colfax	7	0	2.49		46,516	47,489	20,556	10,918	260.0
38302 Garfield	7	0	1.86		44,713	96,353	6,607	19,315	260.0
38304 Steptoe	2	0	0.69		39,929	40,931	16,248	11,067	260.0
38308 Endicott	4	0	1.39		45,717	51,206	0	11,651	260.0
38320 Rosalia	6	0	2.29		43,042	43,958	22,841	13,443	260.0
38322 St. John	8	0	2.15		44,687	49,541	1,902	7,863	260.0
38324 Oakesdale	7	0	2.59		36,871	44,163	18,372	8,584	260.0
39002 Union Gap	4	0	1.13		46,577	47,426	12,801	10,632	260.0
39003 Naches Valley	13	0	5.16		46,327	49,464	23,597	9,968	260.0
39007 Yakima	53	0	26.02		49,145	55,146	26,198	10,355	260.0
39090 East Valley (Yak)	21	961	11.09		47,290	52,102	18,566	10,698	260.0
39119 Selah	22	88	10.97		51,288	53,969	20,789	11,339	260.0
39120 Mabton	5	0	1.77		50,769	53,934	15,097	10,989	260.0
39200 Grandview	15	135	6.72		48,011	62,792	14,363	10,359	260.0
39201 Sunnyside	41	0	22.17		48,903	54,476	19,784	10,860	260.0
39202 Toppenish	19	478	8.08		46,214	52,292	21,849	10,713	260.0
39203 Highland	10	0	6.42		46,447	50,376	15,961	10,272	260.0
39204 Granger	7	0	3.21		49,243	52,331	14,490	10,880	260.0
39205 Zillah	7	0	2.15		48,408	52,122	9,987	9,647	260.0
39207 Wapato	19	0	8.95		46,443	52,988	21,075	9,636	260.0
39208 West Valley (Yak)	29	0	15.62		48,931	46,363	13,272	10,304	260.0
39209 Mount Adams	9	0	3.89		47,832	56,412	22,642	10,300	260.0
State Summary	6,562	288	3,319.57		51,446	58,016	17,618	13,735	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	0	0.88		35,616	36,622	1,991	9,143	260.0
01147 Othello	10	4,266	10.00		85,323	93,092	12,341	20,034	260.0
01158 Lind	1	0	0.50		73,600	75,016	10,404	17,284	260.0
01160 Ritzville	1	0	1.00		73,354	73,549	10,656	17,671	260.0
02250 Clarkston	6	3,832	5.99		81,616	92,135	12,995	18,531	260.0
02420 Asotin-Anatone	3	0	1.55		67,174	67,896	14,759	17,562	260.0
03017 Kennewick	20	846	19.20		90,779	91,556	12,197	20,521	260.0
03050 Paterson	1	0	1.00		52,000	36,201	10,412	14,515	260.0
03052 Kiona-Benton City	4	0	3.92		88,188	92,213	10,758	19,120	260.0
03053 Finley	2	0	1.64		57,895	58,071	14,858	13,813	260.0
03116 Prosser	2	3,900	2.00		62,074	65,974	12,705	14,429	260.0
03400 Richland	14	4,100	13.50		99,025	103,277	9,733	22,139	260.0
04019 Manson	2	0	1.06		90,675	98,962	17,433	19,870	260.0
04127 Entiat	6	0	2.78		55,730	100,003	19,581	23,236	260.0
04129 Lake Chelan	5	1,440	3.50		67,852	70,851	12,808	16,000	260.0
04222 Cashmere	2	4,450	1.81		77,183	85,983	13,206	18,724	260.0
04228 Cascade	3	0	2.81		72,692	74,644	12,785	16,933	260.0
04246 Wenatchee	14	635	13.76		103,463	103,700	12,286	22,135	260.0
05121 Port Angeles	5	480	5.00		102,232	104,515	11,106	21,885	260.0
05313 Crescent	4	0	1.48		55,473	66,275	13,631	12,780	260.0
05323 Sequim	2	212	1.17		83,327	108,064	21,923	19,290	260.0
05401 Cape Flattery	4	2,764	1.77		67,095	66,705	10,866	15,231	260.0
05402 Quillayute Valley	3	1,828	2.40		74,891	77,293	11,151	17,933	260.0
05903 Quileute Tribal	3	0	2.76		56,928	42,285	10,916	13,514	260.0
06037 Vancouver	18	6,458	14.61		143,142	168,364	14,853	33,081	260.0
06098 Hockinson	4	0	4.00		87,893	88,932	13,540	19,747	260.0
06101 Lacerter	3	348	1.77		64,466	66,038	14,015	15,279	260.0
06112 Washougal	3	0	2.74		98,849	107,681	11,914	24,221	260.0
06114 Evergreen (Clark)	37	0	36.29		105,881	109,301	11,255	23,409	260.0
06117 Camas	18	370	14.78		116,030	121,255	12,462	24,652	260.0
06119 Battle Ground	11	5,572	9.90		112,262	121,463	12,724	27,733	260.0
06122 Ridgefield	4	405	4.00		93,924	96,539	12,061	21,286	260.0
07002 Dayton	3	833	2.22		53,306	54,947	14,362	13,398	260.0
08122 Longview	8	3,648	7.74		94,116	102,843	11,653	21,400	260.0
08130 Toutle Lake	1	0	0.98		59,987	61,453	11,718	15,675	260.0
08401 Castle Rock	3	0	3.00		80,174	60,155	12,046	19,105	260.0
08402 Kalama	2	0	2.00		73,977	81,782	12,675	17,102	260.0
08458 Kelso	3	0	3.00		99,412	103,082	12,356	21,643	260.0
09013 Orondo	1	0	0.73		41,631	48,704	15,040	11,237	260.0
09075 Bridgeport	2	0	1.34		53,376	49,489	13,207	13,843	260.0
09206 Eastmont	7	9,973	7.00		134,076	149,400	12,072	31,805	260.0
09207 Mansfield	2	1,127	0.30		61,486	63,699	0	5,374	260.0
10050 Curlew	1	0	0.18		53,950	56,231	18,548	13,489	260.0
10065 Orient	2	3,915	0.67		78,956	71,392	11,418	15,822	260.0
10070 Inchelium	3	0	1.75		57,080	84,100	14,566	18,527	260.0
11001 Pasco	27	2,667	26.74		95,467	95,609	18,839	20,329	260.0
11051 North Franklin	6	0	5.77		81,035	87,773	9,161	19,790	260.0
11056 Kahlotus	1	0	0.05		54,740	57,353	12,029	12,673	260.0

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District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12110 Pomeroy	3	1,400	1.82		61,045	62,090	6,191	14,709	260.0
13073 Wahluke	10	1,700	9.41		69,704	72,468	12,698	16,020	260.0
13144 Quincy	4	2,338	3.00		92,970	98,484	3,912	20,384	260.0
13146 Warden	5	0	4.89		74,685	68,295	12,104	17,505	260.0
13151 Coulee-Hartline	2	2,044	1.00		56,826	58,566	11,832	14,108	260.0
13156 Soap Lake	2	0	1.68		64,075	64,510	14,054	16,091	260.0
13160 Royal	8	0	6.79		63,353	63,060	13,909	13,285	260.0
13161 Moses Lake	2	3,000	2.00		109,659	119,258	11,072	25,480	260.0
13165 Ephrata	4	875	3.81		84,931	87,831	11,822	20,463	260.0
13301 Grand Coulee Dam	2	0	1.26		52,578	60,017	21,056	12,456	260.0
14005 Aberdeen	7	0	5.73		91,285	93,535	14,842	20,634	260.0
14028 Hoquiam	5	3,900	4.81		82,985	87,288	13,026	21,075	260.0
14064 North Beach	4	0	3.01		55,383	68,004	13,350	16,806	260.0
14065 McCleary	1	0	0.24		73,071	29,422	0	15,993	260.0
14066 Montesano	4	0	2.99		60,863	61,605	12,617	14,466	260.0
14068 Elma	3	0	2.85		90,510	94,174	13,366	19,842	260.0
14077 Taholah	4	0	3.24		58,761	63,608	15,489	17,207	260.0
14117 Wishkah Valley	1	0	0.04		50,163	53,601	17,839	11,188	260.0
14172 Ocosta	2	0	2.00		70,288	73,587	5,724	19,182	260.0
14400 Oakville	2	0	1.07		42,317	45,832	14,049	7,315	260.0
15201 Oak Harbor	12	0	10.73		100,786	101,443	12,740	21,419	260.0
15204 Coupeville	5	1,500	4.65		94,731	97,690	11,900	20,588	260.0
15206 South Whidbey	3	1,667	2.79		77,185	79,978	13,756	17,180	260.0
16046 Brinnon	2	0	0.26		42,440	37,742	18,948	9,080	260.0
16048 Quilcene	4	0	1.37		63,536	122,835	16,247	26,480	260.0
16049 Chimacum	3	0	3.00		90,588	90,588	10,737	20,228	260.0
16050 Port Townsend	6	0	5.68		73,901	74,663	11,870	16,522	260.0
17001 Seattle	122	107	119.67		132,850	132,998	12,522	26,644	260.0
17210 Federal Way	53	79	49.41		122,407	119,440	10,143	25,449	260.0
17216 Enumclaw	6	2,227	5.70		108,066	99,732	15,048	24,449	260.0
17400 Mercer Island	6	3,084	6.00		152,569	165,489	11,626	32,119	260.0
17401 Highline	21	143	20.24		113,990	120,923	11,881	22,445	260.0
17402 Vashon Island	6	200	4.02		86,006	86,603	10,722	18,388	260.0
17403 Renton	32	1,658	30.07		136,162	143,478	11,434	28,139	260.0
17404 Skykomish	2	0	1.13		64,655	64,836	12,895	13,754	260.0
17405 Bellevue	74	704	69.10		98,504	100,096	10,473	21,806	260.0
17406 Tukwila	7	900	7.00		120,484	128,557	11,259	25,615	260.0
17407 Riverview	6	1,309	5.03		119,134	157,951	13,975	30,996	260.0
17408 Auburn	27	29	26.80		133,919	140,027	14,361	27,849	260.0
17409 Tahoma	8	7,364	7.55		117,649	132,997	14,597	26,047	260.0
17410 Snoqualmie Valley	8	4,213	5.28		84,296	91,177	12,228	17,851	260.0
17411 Issaquah	63	2,135	52.63		104,803	106,930	14,142	22,310	260.0
17412 Shoreline	16	517	11.70		122,243	124,549	11,700	25,881	260.0
17414 Lake Washington	34	1,021	33.88		129,649	132,443	11,825	27,005	260.0
17415 Kent	34	665	33.17		127,775	129,872	5,956	28,065	260.0
17417 Northshore	23	414	21.01		134,783	144,235	9,351	26,823	260.0
17910 Green Dot Rainier	4	2,650	4.00		98,750	67,893	10,777	16,290	260.0
17911 Impact	2	0	1.41		86,335	79,774	12,939	17,251	260.0

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District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17915 Ashe Prep	1	0	0.83		109,970	37,847	0	2,015	260.0
18100 Bremerton	10	1,479	9.81		110,491	110,823	11,780	23,729	260.0
18303 Bainbridge	7	0	6.64		120,763	120,504	12,246	25,805	260.0
18400 North Kitsap	12	2,000	12.00		104,860	99,621	11,016	22,920	260.0
18401 Central Kitsap	20	7,088	19.81		123,351	129,166	12,254	27,860	260.0
18402 South Kitsap	15	589	14.72		119,656	120,876	13,022	25,323	260.0
18902 Suquamish Tribal	1	0	0.85		85,294	85,310	10,754	11,870	260.0
19028 Easton	1	3,000	1.00		67,200	71,159	11,968	15,233	260.0
19401 Ellensburg	12	0	11.12		87,726	91,448	12,156	18,937	260.0
19403 Kittitas	3	2,967	2.77		66,026	72,825	12,820	14,372	260.0
19404 Cle Elum-Roslyn	4	0	3.58		75,465	70,023	13,391	16,435	260.0
20094 Wishram	1	0	0.25		74,984	86,341	12,278	20,347	260.0
20215 Centerville	1	0	0.09		53,685	66,268	15,075	13,901	260.0
20400 Trout Lake	1	0	0.50		61,205	61,196	2,996	13,537	260.0
20401 Glenwood	1	0	1.01		55,837	55,820	10,345	14,634	260.0
20402 Klickitat	6	0	0.78		53,527	145,102	23,764	34,971	260.0
20404 Goldendale	4	0	2.45		74,623	77,351	15,784	14,420	260.0
20405 White Salmon	9	461	5.30		57,643	66,324	18,048	13,716	260.0
21014 Napavine	5	540	1.44		69,466	75,763	11,801	15,663	260.0
21206 Mossyrock	3	0	0.83		57,579	64,130	10,473	16,004	260.0
21214 Morton	3	1,025	0.96		70,686	72,030	17,551	18,434	260.0
21226 Adna	1	0	0.80		47,486	7,919	0	0	260.0
21232 Winlock	3	0	2.81		59,240	66,475	13,890	15,400	260.0
21237 Toledo	2	0	1.92		50,962	51,081	15,504	14,593	260.0
21300 Onalaska	3	1,226	2.67		57,885	60,110	16,910	14,862	260.0
21301 Pe Ell	1	0	1.00		73,500	76,301	15,367	16,570	260.0
21302 Chehalis	3	500	2.20		126,217	137,755	14,351	28,033	260.0
21303 White Pass	2	0	1.75		63,882	64,155	11,054	15,491	260.0
21401 Centralia	7	2,262	6.66		101,278	105,947	11,255	22,372	260.0
22008 Sprague	1	0	0.38		52,603	52,783	12,592	12,364	260.0
22009 Reardan	3	21,424	1.73		59,609	59,607	8,770	13,526	260.0
22017 Almira	1	0	1.00		47,465	48,703	10,038	10,335	260.0
22073 Creston	3	0	2.49		47,337	50,364	13,842	13,927	260.0
22105 Odessa	1	0	0.50		55,174	56,620	12,371	13,475	260.0
22200 Wilbur	2	0	1.61		57,023	59,125	12,541	15,430	260.0
22204 Harrington	2	0	1.42		49,497	51,998	12,479	12,157	260.0
22207 Davenport	2	0	1.25		72,823	76,204	11,676	15,231	260.0
23309 Shelton	14	215	11.76		90,953	94,548	13,184	18,446	260.0
23402 Pioneer	2	0	1.25		108,250	114,870	11,676	23,849	260.0
23403 North Mason	8	0	7.41		98,431	116,276	11,336	23,457	260.0
23404 Hood Canal	1	0	1.00		110,000	119,066	12,206	24,738	260.0
24014 Nespelem	1	0	1.00		61,786	61,786	8,076	15,879	260.0
24019 Omak	6	1,815	4.80		78,652	91,601	23,510	18,676	260.0
24105 Okanogan	2	0	1.64		62,690	69,170	15,256	15,066	260.0
24111 Brewster	2	1,456	1.12		58,442	61,563	12,235	15,108	260.0
24122 Pateros	4	4,200	0.78		45,714	47,128	14,777	11,830	260.0
24350 Methow Valley	1	0	1.00		98,000	98,280	3,754	21,254	260.0
24404 Tonasket	4	450	2.83		61,454	63,602	13,361	15,332	260.0

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District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24410 Oroville	3	2,167	1.82		57,641	49,827	14,212	14,221	260.0
25101 Ocean Beach	7	0	4.90		65,125	69,012	13,453	15,311	260.0
25116 Raymond	1	502	0.83		73,532	88,521	39,929	16,211	260.0
25118 South Bend	3	8,004	1.81		88,227	110,179	11,270	25,402	260.0
25155 Naselle-Grays R.	3	0	2.17		56,977	69,612	13,928	15,152	260.0
25200 North River	1	0	1.00		66,394	70,591	18,311	18,152	260.0
26056 Newport	2	0	1.79		65,551	65,637	14,202	15,936	260.0
26059 Cusick	3	0	2.20		55,722	57,571	12,056	13,974	260.0
26070 Selkirk	1	0	0.50		64,480	63,508	2,337	15,127	260.0
27001 Steilacoom Hist.	1	0	1.00		83,000	84,500	13,015	18,098	260.0
27003 Puyallup	32	1,369	32.00		117,650	126,879	10,375	25,160	260.0
27010 Tacoma	43	0	42.80		141,665	148,012	11,431	30,823	260.0
27083 University Place	9	3,866	9.00		100,631	114,803	13,156	23,442	260.0
27320 Sumner	15	6,023	14.83		110,100	118,828	12,694	24,426	260.0
27343 Dieringer	3	650	2.30		80,445	85,968	12,108	19,400	260.0
27344 Orting	6	5,195	5.85		92,745	99,276	11,189	21,027	260.0
27400 Clover Park	26	4,474	23.45		130,392	132,366	11,923	27,187	260.0
27401 Peninsula	16	2,445	16.00		113,981	115,788	10,430	24,867	260.0
27402 Franklin Pierce	13	7,844	13.13		121,239	133,837	12,420	22,009	260.0
27403 Bethel	63	4,807	56.45		102,860	116,193	12,679	23,451	260.0
27404 Eatonville	3	2,800	2.94		78,416	83,586	12,055	18,226	260.0
27416 White River	7	8,188	6.00		92,315	104,695	12,566	22,918	260.0
27417 Fife	11	3,864	9.95		85,401	96,412	18,266	19,360	260.0
27901 Chief Leschi Tribal	3	0	1.83		124,544	201,387	15,858	46,671	260.0
28149 San Juan Island	2	0	0.70		81,231	173,089	33,328	38,256	260.0
29011 Concrete	3	0	3.00		77,977	80,396	16,357	16,948	260.0
29100 Burlington-Edison	7	2,388	6.38		94,852	103,610	12,017	21,160	260.0
29101 Sedro-Woolley	7	596	5.87		99,113	102,112	12,777	21,775	260.0
29103 Anacortes	6	2,750	5.68		104,274	112,768	13,342	20,748	260.0
29311 La Conner	6	2,945	4.21		74,706	89,456	12,685	16,602	260.0
29317 Conway	4	0	3.32		53,283	55,253	13,141	12,319	260.0
29320 Mt Vernon	7	0	7.00		118,240	119,641	10,889	24,595	260.0
30029 Mount Pleasant	2	0	0.40		53,470	55,164	12,938	10,926	260.0
30303 Stevenson-Carson	3	0	1.67		64,730	65,454	14,031	16,361	260.0
31002 Everett	25	1,416	24.59		149,737	159,855	11,256	25,861	260.0
31004 Lake Stevens	10	2,109	9.60		128,219	134,672	12,183	27,463	260.0
31006 Mukilteo	14	0	13.32		143,736	153,942	12,532	28,492	260.0
31015 Edmonds	22	2,136	20.93		143,601	149,992	12,335	31,548	260.0
31016 Arlington	5	0	4.90		133,324	142,551	11,521	27,443	260.0
31025 Marysville	16	1,547	15.63		128,406	128,702	13,377	27,349	260.0
31063 Index	2	0	1.00		101,415	103,478	13,429	22,107	260.0
31103 Monroe	11	360	10.00		123,346	121,340	12,933	26,070	260.0
31201 Snohomish	12	0	11.90		123,189	126,243	11,913	26,544	260.0
31306 Lakewood	4	0	3.81		112,871	113,270	12,143	24,300	260.0
31311 Sultan	6	1,020	5.00		96,027	99,814	11,434	21,094	260.0
31330 Darrington	3	0	1.37		91,190	93,516	18,335	19,879	260.0
31332 Granite Falls	2	0	1.81		74,091	79,038	21,308	17,318	260.0
31401 Stanwood-Camano	7	2,463	4.40		141,235	146,837	13,666	26,661	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32081 Spokane	45	3,435	42.33		93,988	99,173	15,218	22,159	260.0
32325 Nine Mile Falls	5	180	2.49		82,744	53,049	12,073	18,377	260.0
32326 Medical Lake	4	3,160	4.00		73,850	77,010	12,622	17,244	260.0
32354 Mead	13	2,461	12.50		107,536	106,555	11,564	21,754	260.0
32356 Central Valley	13	0	12.61		92,081	96,733	12,781	20,311	260.0
32358 Freeman	6	0	4.92		70,910	71,007	13,889	15,579	260.0
32360 Cheney	8	9,988	6.00		90,721	100,679	12,037	18,048	260.0
32361 East Valley (Spo)	5	5,040	5.00		96,867	106,360	12,147	21,461	260.0
32362 Liberty	4	0	3.15		63,973	63,958	10,788	14,839	260.0
32363 West Valley (Spo)	8	625	8.00		91,553	95,144	12,522	20,717	260.0
32414 Deer Park	3	2,224	1.80		87,449	84,653	13,212	19,529	260.0
32416 Riverside	2	2,157	1.81		91,914	95,416	12,970	20,689	260.0
32901 Spokane Int'l Acad	1	0	0.83		95,923	99,375	9,411	20,401	260.0
32907 PRIDE Prep	1	0	0.82		85,470	85,494	11,290	18,258	260.0
33030 Onion Creek	1	0	0.15		45,162	40,310	15,590	8,610	260.0
33036 Chewelah	3	219	0.63		60,799	62,072	9,795	15,022	260.0
33070 Valley	5	84	4.75		79,441	67,511	9,317	17,914	260.0
33115 Colville	2	0	1.81		90,141	47,791	10,914	19,990	260.0
33183 Loon Lake	1	0	1.00		47,840	51,943	10,797	11,452	260.0
33206 Columbia (Ste)	2	0	1.09		42,458	43,229	12,459	10,848	260.0
33207 Mary Walker	1	0	0.60		57,708	57,709	10,988	13,836	260.0
33212 Kettle Falls	2	0	1.83		60,911	40,186	11,899	14,131	260.0
34002 Yelm	10	3,951	9.88		108,602	117,479	12,260	24,014	260.0
34003 North Thurston	23	0	22.72		108,869	114,278	10,827	22,671	260.0
34033 Tumwater	10	1,349	9.34		110,819	110,081	13,891	24,367	260.0
34111 Olympia	21	0	19.24		101,632	105,777	13,738	22,808	260.0
34307 Rainier	2	0	2.00		68,973	70,465	11,491	17,459	260.0
34324 Griffin	4	0	3.77		75,816	77,876	12,588	17,124	260.0
34401 Rochester	2	0	2.00		102,417	102,690	10,891	22,421	260.0
34402 Tenino	3	0	2.81		75,277	77,910	13,444	17,011	260.0
35200 Wahkiakum	3	0	2.78		76,375	76,280	8,724	18,470	260.0
36140 Walla Walla	10	36	10.00		101,959	101,995	11,819	21,888	260.0
36250 College Place	4	1,240	3.43		76,235	90,737	14,765	18,010	260.0
36300 Touchet	1	0	1.00		57,723	58,115	11,536	12,727	260.0
36400 Columbia (Wal)	2	3,711	1.00		77,339	83,739	14,550	17,799	260.0
36401 Waitsburg	2	0	1.96		55,177	55,808	11,457	14,407	260.0
36402 Prescott	1	0	0.04		85,714	39,757	22,391	11,775	260.0
36901 Willow	1	0	0.79		37,879	37,894	10,201	11,523	260.0
37501 Bellingham	25	0	24.41		113,716	116,010	12,432	24,164	260.0
37502 Ferndale	5	2,530	3.00		120,014	146,776	11,981	25,509	260.0
37503 Blaine	6	4,000	5.10		87,352	90,511	11,044	19,536	260.0
37504 Lynden	6	575	5.00		82,520	81,442	11,136	18,399	260.0
37505 Meridian	6	200	5.34		86,379	91,956	10,088	18,616	260.0
37506 Nooksack Valley	3	391	2.71		93,137	94,854	13,804	18,471	260.0
37507 Mount Baker	5	1,850	4.00		96,446	100,481	12,323	21,304	260.0
38265 Tekoa	1	0	1.00		60,423	63,358	13,227	14,450	260.0
38267 Pullman	5	0	5.00		76,311	70,717	11,598	17,605	260.0
38300 Colfax	2	0	2.00		56,881	63,958	11,164	14,218	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38301 Palouse	1	0	0.41		46,597	62,992	3,894	10,886	260.0
38302 Garfield	4	5,824	2.48		51,970	59,264	5,198	11,345	260.0
38306 Colton	2	0	2.00		50,367	44,453	7,643	11,411	260.0
38308 Endicott	1	0	0.38		49,440	49,440	11,676	12,433	260.0
38320 Rosalia	1	0	0.40		47,175	49,975	11,471	19,064	260.0
38322 St. John	2	0	1.00		63,632	72,532	17,514	15,980	260.0
38324 Oakesdale	1	0	0.68		75,462	80,041	11,676	17,946	260.0
39002 Union Gap	3	1,102	1.22		51,263	46,016	14,182	11,950	260.0
39003 Naches Valley	4	2,615	3.07		80,892	88,146	12,550	18,115	260.0
39007 Yakima	15	4,574	15.00		106,935	134,572	12,567	23,357	260.0
39090 East Valley (Yak)	6	683	6.00		96,070	106,854	13,708	20,610	260.0
39119 Selah	4	0	4.00		94,090	94,090	12,319	20,309	260.0
39120 Mabton	4	0	3.26		82,296	84,416	12,729	17,869	260.0
39200 Grandview	6	3,923	5.88		92,784	109,801	8,469	20,629	260.0
39201 Sunnyside	9	0	8.65		101,743	109,979	13,001	21,833	260.0
39202 Toppenish	6	1,375	4.42		81,247	84,507	10,728	18,004	260.0
39203 Highland	2	0	1.76		100,139	104,316	12,281	21,676	260.0
39204 Granger	7	0	6.54		82,508	74,872	17,527	17,938	260.0
39205 Zillah	2	0	1.58		62,310	47,218	10,719	13,542	260.0
39207 Wapato	5	360	5.00		104,931	117,091	19,871	22,497	260.0
39208 West Valley (Yak)	16	4,795	14.10		90,705	95,393	12,275	20,787	260.0
39209 Mount Adams	3	0	3.00		89,296	84,364	14,588	19,322	260.0
State Summary	2,018	1,600	1,799.78		106,388	110,967	12,335	23,053	260.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	1,703	9.92	1.63782	69,646	73,414	11,692	17,219	180.0
01122 Benge	2	1,147	1.99	1.78993	70,234	90,310	11,832	17,116	180.0
01147 Othello	243	7,248	234.92	1.41144	67,116	79,693	11,906	18,001	180.0
01158 Lind	18	2,464	14.29	1.52216	67,197	72,358	10,571	16,541	183.0
01160 Ritzville	25	2,778	23.40	1.49894	68,321	75,391	9,181	17,406	180.0
02250 Clarkston	140	2,999	134.52	1.58666	72,511	84,998	10,001	18,295	180.0
02420 Asotin-Anatone	36	2,078	33.85	1.66960	71,010	76,463	10,228	17,944	180.0
03017 Kennewick	1,189	6,150	960.03	1.53078	76,716	86,796	9,872	20,067	180.0
03050 Paterson	9	1,240	8.40	1.48106	47,623	44,745	11,637	15,851	180.0
03052 Kiona-Benton City	88	4,986	70.19	1.57082	73,214	81,925	10,542	18,649	180.0
03053 Finley	52	2,533	47.60	1.55208	72,837	80,795	12,118	18,354	180.0
03116 Prosser	149	7,385	137.12	1.56988	70,259	80,189	12,133	17,479	180.0
03400 Richland	852	8,816	700.32	1.56836	77,544	87,580	10,688	21,316	180.0
04019 Manson	44	2,653	35.87	1.52699	68,322	78,096	11,782	17,878	180.0
04069 Stehekin	1	2,440	1.00	0.00000	43,928	46,367	10,887	11,195	180.0
04127 Entiat	20	2,295	19.33	1.68257	73,564	78,209	11,559	18,507	180.0
04129 Lake Chelan	90	3,400	77.60	1.51227	67,814	77,689	11,495	18,109	180.0
04222 Cashmere	102	3,024	83.68	1.61591	70,048	79,674	11,835	17,973	180.0
04228 Cascade	78	4,451	67.70	1.59974	72,948	81,631	11,837	18,863	180.0
04246 Wenatchee	435	3,918	401.87	1.57794	75,501	84,012	11,942	18,706	180.0
05121 Port Angeles	207	2,892	190.05	1.57469	76,947	82,916	10,943	19,090	180.0
05313 Crescent	22	2,111	18.31	1.39222	67,103	75,028	10,848	16,789	180.0
05323 Sequim	167	4,770	148.51	1.58712	75,470	83,245	11,027	19,676	180.1
05401 Cape Flattery	41	3,862	34.45	1.50204	74,861	79,222	10,433	18,606	180.1
05402 Quillayute Valley	169	373	148.28	1.42855	64,542	64,909	4,424	7,181	198.1
05903 Quileute Tribal	15	1,198	14.83	1.45680	76,592	75,940	10,977	18,516	180.0
06037 Vancouver	1,598	6,934	1,198.37	1.54032	69,696	82,266	12,010	18,787	180.0
06098 Hockinson	123	3,396	102.14	1.58007	77,879	83,048	11,354	20,073	180.2
06101 Lacey	106	3,551	89.30	1.61487	77,783	84,318	12,003	19,773	180.0
06103 Green Mountain	12	2,865	10.40	1.28845	55,822	60,986	9,789	14,461	180.0
06112 Washougal	201	8,768	155.66	1.50931	73,530	85,329	12,004	20,619	182.0
06114 Evergreen (Clark)	1,400	7,236	1,314.54	1.59943	77,760	90,073	10,919	20,960	180.2
06117 Camas	462	7,656	371.70	1.62463	79,292	89,943	12,173	20,409	180.1
06119 Battle Ground	837	4,829	652.18	1.57836	76,873	83,894	11,998	19,916	180.0
06122 Ridgefield	189	5,731	174.68	1.51928	71,847	79,224	11,997	18,912	180.0
07002 Dayton	32	1,838	28.72	1.60679	67,096	70,614	11,639	17,084	180.0
07035 Starbuck	3	1,162	3.00	1.50113	59,553	60,677	11,452	14,326	180.0
08122 Longview	360	3,309	339.62	1.54235	72,740	79,217	11,999	18,640	180.0
08130 Toutle Lake	39	3,684	36.80	1.59285	75,310	80,063	11,985	19,219	180.0
08401 Castle Rock	87	3,231	70.77	1.49893	67,190	72,158	11,960	17,030	184.0
08402 Kalama	58	3,084	54.07	1.54875	72,930	76,785	11,868	18,374	185.0
08404 Woodland	156	3,923	124.12	1.48301	69,181	75,536	11,228	16,815	180.0
08458 Kelso	286	2,021	254.34	1.52453	71,896	76,236	12,293	17,785	185.0
09013 Orondo	12	1,564	10.24	1.49607	65,451	69,170	10,965	16,056	180.6
09075 Bridgeport	52	595	45.98	1.45663	64,458	69,215	11,723	15,875	180.0
09102 Palisades	3	302	2.10	1.13851	47,377	40,471	11,832	11,447	180.0
09206 Eastmont	411	5,656	299.57	1.57274	74,174	83,563	12,137	19,646	180.0
09207 Mansfield	12	1,180	10.58	1.50768	63,869	67,101	9,140	16,004	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09209	Waterville	22	953	19.45	1.48730	63,682	65,449	12,021	15,714	180.0
10003	Keller	3	0	2.35	1.42289	63,222	68,789	13,075	15,564	180.0
10050	Curlew	15	300	14.50	1.37414	59,013	62,393	11,077	15,513	183.0
10065	Orient	3	0	2.34	1.76047	73,520	99,730	10,404	14,095	199.3
10070	Inchelium	18	45	16.80	1.43994	65,234	77,985	11,966	16,146	180.0
10309	Republic	21	1,689	21.39	1.54796	59,581	64,793	11,249	15,158	180.0
11001	Pasco	1,188	4,347	982.19	1.48184	74,467	78,113	13,433	18,983	180.0
11051	North Franklin	122	1,302	108.61	1.47464	71,511	79,198	9,645	17,329	180.2
11054	Star	2	7,500	2.00	1.40909	59,342	67,092	11,836	16,004	180.0
11056	Kahlotus	11	1,522	10.11	1.48987	64,264	68,512	12,988	16,421	181.0
12110	Pomeroy	24	1,522	21.00	1.53129	65,021	68,803	12,252	16,384	180.0
13073	Wahluke	144	3,233	129.53	1.36832	68,636	74,756	11,365	17,506	180.0
13144	Quincy	215	4,843	161.66	1.45428	68,722	79,178	12,408	18,093	180.0
13146	Warden	68	2,816	52.85	1.37575	64,393	68,957	11,647	16,729	180.0
13151	Coulee-Hartline	18	1,171	14.15	1.50391	61,410	68,789	11,796	16,163	180.0
13156	Soap Lake	37	1,900	29.85	1.30204	60,898	64,595	11,949	16,027	180.0
13160	Royal	99	2,457	93.97	1.39563	68,463	76,050	12,046	16,266	180.0
13161	Moses Lake	529	6,627	413.74	1.59966	77,208	89,390	12,059	20,941	180.0
13165	Ephrata	141	3,358	127.62	1.61469	73,628	81,864	12,187	18,906	180.0
13167	Wilson Creek	13	2,414	11.26	1.43640	62,325	68,020	8,076	15,141	180.0
13301	Grand Coulee Dam	46	1,590	41.31	1.41885	62,279	68,195	11,968	16,051	180.7
14005	Aberdeen	222	1,468	160.74	1.57356	77,960	84,098	13,305	19,830	180.0
14028	Hoquiam	85	2,282	77.76	1.50846	74,907	81,970	12,787	18,998	180.0
14064	North Beach	42	1,506	38.38	1.40204	70,685	71,797	11,391	17,549	186.0
14065	McCleary	19	1,469	17.67	1.51770	71,659	78,847	11,537	16,836	180.0
14066	Montesano	80	2,480	73.00	1.65288	82,724	89,028	11,065	20,962	182.0
14068	Elma	102	4,797	78.73	1.57212	80,799	87,465	12,056	21,198	180.4
14077	Taholah	20	3,331	12.56	1.40612	70,368	78,412	11,822	18,604	180.0
14097	Lake Quinalt	15	1,661	13.17	1.50004	61,218	69,756	11,217	16,342	180.0
14099	Cosmopolis	12	3,727	10.40	1.43157	65,237	74,176	11,116	16,362	180.0
14104	Satsop	3	0	3.00	1.68320	72,037	81,458	11,464	18,282	182.0
14117	Wishkah Valley	18	2,301	14.61	1.36216	68,437	73,696	11,937	17,770	180.0
14172	Ocosta	39	183	37.19	1.51234	69,123	76,956	11,947	18,488	180.0
14400	Oakville	20	0	19.68	1.33019	53,994	54,586	11,678	4,898	184.1
15201	Oak Harbor	319	2,936	301.90	1.50905	82,550	87,505	11,809	20,253	182.1
15204	Coupeville	66	5,448	52.66	1.57375	89,635	95,840	12,272	22,649	180.0
15206	South Whidbey	70	9,120	66.18	1.69898	87,758	98,881	11,782	23,390	182.0
16020	Queets-Clearwater	3	0	2.58	1.60872	64,567	64,981	11,016	15,532	180.0
16046	Brinnon	5	1,695	4.00	1.48332	61,670	66,539	10,640	14,922	185.0
16048	Quilcene	35	4,883	28.34	1.43754	69,077	77,439	9,151	18,902	181.1
16049	Chimacum	51	4,716	44.36	1.55740	73,086	79,122	10,472	18,269	180.0
16050	Port Townsend	76	3,204	65.00	1.58485	76,111	82,097	10,840	19,061	180.0
17001	Seattle	3,415	12,071	2,834.12	1.50709	74,777	90,214	10,274	22,022	180.0
17210	Federal Way	1,208	10,768	1,137.70	1.39540	68,592	83,826	10,565	18,633	180.1
17216	Enumclaw	229	5,516	203.11	1.61146	79,730	89,329	13,575	20,191	180.0
17400	Mercer Island	314	8,545	243.75	1.55299	82,858	98,223	10,612	22,661	182.0
17401	Highline	1,075	7,683	984.65	1.43724	76,321	85,922	11,075	20,516	183.0
17402	Vashon Island	94	5,012	81.40	1.56166	83,657	91,304	11,126	21,181	184.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17403 Renton	1,082	8,732	812.46	1.47640	78,540	89,777	10,700	21,226	180.0
17404 Skykomish	10	2,112	10.00	1.43449	79,084	85,278	11,928	19,697	181.0
17405 Bellevue	1,240	10,923	1,167.26	1.53521	82,387	96,841	10,199	23,011	180.0
17406 Tukwila	161	5,636	142.70	1.47711	83,020	94,328	10,840	22,249	182.0
17407 Riverview	199	8,561	183.00	1.52905	76,448	90,347	10,789	20,342	181.0
17408 Auburn	1,006	11,116	867.95	1.56356	77,429	94,575	12,694	21,493	180.0
17409 Tahoma	493	12,529	436.23	1.62733	80,000	97,334	12,933	22,299	183.0
17410 Snoqualmie Valley	481	8,335	389.54	1.48800	73,883	87,780	10,256	20,127	180.0
17411 Issaquah	1,382	10,109	1,116.09	1.51034	79,721	94,383	12,017	22,675	180.0
17412 Shoreline	644	17,391	513.16	1.55931	83,025	107,477	11,987	25,163	180.0
17414 Lake Washington	2,099	8,856	1,703.49	1.45662	76,846	90,978	11,464	20,506	180.0
17415 Kent	1,498	7,460	1,325.58	1.49391	76,309	88,445	12,813	21,634	187.0
17417 Northshore	1,543	16,894	1,159.23	1.52578	76,703	104,587	9,425	23,466	180.0
17902 Summit Sierra	22	0	22.00	1.11717	68,808	68,808	7,463	17,047	191.0
17903 Muckleshoot Tribal	55	0	54.81	1.37130	59,045	76,078	9,567	8,204	182.2
17905 Summit Atlas	26	0	25.00	1.18325	73,837	73,837	10,390	18,409	191.0
17908 Rainier Prep	18	0	18.00	1.14951	59,541	58,213	10,611	15,600	208.0
17910 Green Dot Rainier	22	2,060	17.02	1.13444	58,465	46,078	9,261	15,169	202.0
17911 Impact	18	0	15.96	1.17629	62,171	62,037	9,231	12,441	181.5
17915 Ashe Prep	5	0	3.26	1.13924	67,115	24,075	603	1,396	208.0
18100 Bremerton	296	2,759	263.31	1.51883	82,345	89,099	11,297	20,171	182.0
18303 Bainbridge	234	4,304	203.56	1.60545	85,000	94,349	11,151	21,325	180.0
18400 North Kitsap	314	9,620	288.45	1.60343	76,454	89,344	10,894	20,558	180.0
18401 Central Kitsap	628	1,592	600.80	1.58756	89,640	95,691	12,098	21,023	184.0
18402 South Kitsap	601	1,394	547.73	1.54214	83,502	85,357	10,897	19,936	185.2
18902 Suquamish Tribal	9	0	9.00	1.20965	66,486	67,032	11,744	14,141	200.0
19007 Damman	3	0	2.40	1.42158	62,756	62,756	11,125	14,469	181.0
19028 Easton	13	742	12.21	1.56829	66,241	69,442	9,801	15,745	180.0
19400 Thorp	22	5,456	17.14	1.44708	66,657	74,001	8,591	15,860	180.0
19401 Ellensburg	196	2,979	173.14	1.60256	76,195	80,611	12,206	19,159	180.1
19403 Kittitas	39	2,442	36.01	1.55961	67,682	75,132	11,832	17,054	181.0
19404 Cle Elum-Roslyn	58	3,714	49.47	1.56145	64,171	71,443	12,608	16,491	180.0
20094 Wishram	10	5,766	9.00	1.68248	72,747	78,123	14,280	19,334	180.0
20203 Bickleton	13	728	12.23	1.64033	72,032	72,713	14,162	17,114	180.0
20215 Centerville	6	1,184	5.70	1.56052	66,794	70,491	11,684	16,608	184.0
20400 Trout Lake	18	3,554	16.12	1.53746	69,224	75,849	11,759	18,225	182.2
20401 Glenwood	11	1,476	9.85	1.64001	68,630	69,813	9,360	16,670	180.0
20402 Klickitat	9	2,319	8.89	1.51493	65,414	69,159	10,570	16,545	180.0
20403 Roosevelt	2	824	1.71	1.41619	57,642	70,682	11,055	17,246	180.0
20404 Goldendale	53	2,475	49.15	1.58100	67,710	73,718	11,838	16,901	180.0
20405 White Salmon	77	3,726	68.35	1.63746	71,185	78,594	11,628	18,859	180.0
20406 Lyle	15	38	14.99	1.42440	66,751	66,752	8,076	15,336	180.0
21014 Napavine	45	707	43.05	1.56588	70,440	73,156	11,910	17,361	183.0
21036 Evaline	5	2,316	3.44	1.16166	49,677	53,913	9,013	12,380	182.0
21206 Mossyrock	32	2,895	30.04	1.57410	78,189	84,990	11,991	19,422	184.0
21214 Morton	22	677	19.68	1.42195	65,272	68,004	12,489	16,112	192.1
21226 Adna	39	1,766	33.67	1.66515	69,752	75,391	12,672	17,394	180.0
21232 Winlock	42	737	33.58	1.45748	65,466	73,049	13,113	16,960	180.0

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						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21234	Boistfort	6	139	6.00	0.84931	43,548	45,128	8,564	9,068	180.0
21237	Toledo	45	972	40.50	1.60121	75,620	80,398	12,228	18,870	180.0
21300	Onalaska	51	960	43.71	1.49013	67,276	70,408	11,509	16,901	185.0
21301	Pe Ell	20	206	19.72	1.71307	75,048	79,572	11,128	18,737	180.0
21302	Chehalis	162	3,497	147.75	1.58553	78,260	86,701	12,077	20,062	180.0
21303	White Pass	24	1,096	21.23	1.54947	72,228	77,389	11,437	18,698	180.0
21401	Centralia	196	5,559	169.85	1.53822	76,109	84,080	11,664	19,917	180.1
22008	Sprague	12	1,913	9.30	1.51756	65,135	68,577	10,948	15,827	184.0
22009	Reardan	33	1,281	32.08	1.58855	67,539	71,157	12,085	16,883	182.0
22017	Almira	10	1,053	9.71	1.40346	57,757	61,991	10,325	14,090	182.0
22073	Creston	11	765	9.03	1.46705	61,740	64,643	11,042	12,962	180.0
22105	Odessa	20	1,570	17.53	1.61692	71,819	81,491	11,398	19,246	183.0
22200	Wilbur	17	878	15.86	1.61023	66,750	74,943	10,308	14,999	180.0
22204	Harrington	15	3,510	12.86	1.55067	68,761	76,856	10,841	17,169	180.0
22207	Davenport	40	2,507	33.80	1.61652	69,490	76,028	12,085	16,947	182.1
23042	Southside	13	2,017	11.10	1.37517	60,717	64,640	14,447	15,133	180.0
23054	Grapeview	13	0	12.15	1.45657	68,774	74,750	12,697	16,206	184.0
23309	Shelton	310	3,545	231.51	1.48164	70,163	78,565	11,928	17,741	180.0
23311	Mary M. Knight	73	443	46.21	1.25799	45,293	15,975	2,280	11,236	180.0
23402	Pioneer	62	2,586	47.36	1.46121	68,284	76,095	10,814	18,184	180.0
23403	North Mason	136	2,397	123.08	1.46354	78,091	82,522	10,972	19,237	182.0
23404	Hood Canal	24	2,583	22.39	1.37579	63,464	68,525	12,218	16,650	180.0
24014	Nespelem	12	2,466	9.55	1.35331	56,127	59,438	8,076	14,118	180.0
24019	Omak	275	2,008	211.26	1.58631	70,247	72,659	13,048	18,015	180.0
24105	Okanogan	60	6,494	53.82	1.58652	67,712	79,456	11,535	18,290	180.0
24111	Brewster	57	1,846	50.07	1.49938	66,280	74,395	11,827	16,601	180.1
24122	Pateros	22	3,574	18.93	1.50337	69,255	79,185	11,999	17,979	180.0
24350	Methow Valley	49	1,368	38.94	1.55700	69,822	75,387	11,600	17,359	180.0
24404	Tonasket	68	3,247	59.88	1.44945	65,375	72,481	11,469	17,061	180.0
24410	Oroville	42	2,687	30.72	1.31541	58,852	65,417	11,689	16,086	180.0
25101	Ocean Beach	56	1,099	54.26	1.46574	68,124	73,170	11,889	16,453	180.0
25116	Raymond	34	1,298	29.83	1.54239	71,976	79,757	11,085	18,237	181.0
25118	South Bend	34	3,127	30.51	1.52689	72,188	77,497	11,470	18,404	180.0
25155	Naselle-Grays R.	20	1,530	18.57	1.52367	69,065	78,133	11,823	18,156	180.0
25160	Willapa Valley	26	8,042	19.96	1.49875	70,161	79,794	10,799	18,057	180.0
25200	North River	11	3,687	9.10	1.51182	72,721	80,712	15,872	19,083	180.0
26056	Newport	64	984	57.94	1.54999	67,933	74,354	9,682	16,612	180.0
26059	Cusick	22	682	18.04	1.53709	70,734	73,738	11,741	17,314	180.0
26070	Selkirk	21	1,846	17.81	1.42184	63,070	66,999	11,940	15,247	180.0
27001	Steilacoom Hist.	172	5,467	163.11	1.56859	81,459	89,100	12,985	17,185	182.0
27003	Puyallup	1,391	4,043	1,078.67	1.56022	79,483	88,382	11,246	20,646	180.0
27010	Tacoma	1,762	5,994	1,496.55	1.55827	85,150	94,516	11,427	23,032	180.0
27019	Carbonado	12	717	11.10	1.70205	75,749	78,771	12,415	18,991	183.0
27083	University Place	296	7,577	282.39	1.61348	76,904	90,138	13,046	20,580	180.3
27320	Sumner	534	9,631	492.42	1.58566	75,814	88,937	11,967	20,755	180.1
27343	Dieringer	97	10,701	78.10	1.68280	74,829	97,107	11,803	20,419	182.0
27344	Orting	140	5,148	128.33	1.47714	71,187	79,797	10,859	18,982	180.0
27400	Clover Park	754	9,686	644.99	1.47484	73,971	86,965	10,732	20,663	180.0

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						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27401	Peninsula	650	3,560	510.76	1.58595	80,693	84,834	10,649	20,235	182.0
27402	Franklin Pierce	446	4,772	409.73	1.45568	75,554	83,585	11,911	18,833	180.0
27403	Bethel	1,069	17,002	1,050.94	1.49181	61,998	83,977	11,894	19,442	180.0
27404	Eatonville	110	4,736	89.61	1.53404	74,151	85,152	12,067	19,153	180.1
27416	White River	216	6,945	195.98	1.50946	70,813	81,462	11,675	18,821	180.0
27417	Fife	212	5,426	190.92	1.53757	82,612	89,641	16,551	20,917	181.0
27901	Chief Leschi Tribal	40	0	37.93	1.24818	70,012	76,130	9,256	15,312	182.1
27905	Summit Olympus	10	0	10.00	1.14744	65,983	65,983	10,073	16,809	191.0
28010	Shaw Island	1	16,000	1.00	1.37371	63,951	84,835	10,953	20,084	184.0
28137	Orcas Island	51	2,188	41.76	1.57078	78,444	86,223	11,601	19,380	180.0
28144	Lopez Island	21	963	18.80	1.54513	76,892	81,336	11,577	18,467	180.0
28149	San Juan Island	51	3,739	42.00	1.60123	82,354	87,809	11,960	20,672	180.0
29011	Concrete	34	2,779	28.54	1.53613	80,164	83,828	11,828	19,711	180.0
29100	Burlington-Edison	263	2,713	190.44	1.55016	84,110	91,800	11,635	21,209	182.0
29101	Sedro-Woolley	295	3,287	245.13	1.54429	84,635	90,805	10,909	21,300	180.1
29103	Anacortes	178	3,207	145.83	1.61973	85,936	95,664	12,607	21,095	182.0
29311	La Conner	37	3,002	33.87	1.60828	84,746	96,926	12,772	21,604	180.0
29317	Conway	24	7,035	22.75	1.63298	86,141	95,707	11,032	22,227	180.0
29320	Mt Vernon	386	2,787	346.39	1.53932	84,009	91,286	12,001	20,570	180.0
30002	Skamania	5	1,144	4.14	1.40335	57,149	60,182	11,579	17,717	180.0
30029	Mount Pleasant	6	2,182	4.49	1.38611	65,664	71,075	10,484	16,522	186.0
30031	Mill A	12	0	10.50	1.37537	71,087	71,228	10,649	6,269	190.0
30303	Stevenson-Carson	50	3,584	47.10	1.48515	67,996	73,576	11,870	17,416	180.0
31002	Everett	1,154	14,077	1,038.27	1.58345	88,744	108,079	11,061	25,151	185.1
31004	Lake Stevens	480	5,450	440.36	1.59863	91,740	100,812	13,427	23,226	180.1
31006	Mukilteo	934	7,260	845.82	1.55461	96,646	107,172	11,908	25,033	182.1
31015	Edmonds	1,115	285	1,013.91	1.60329	98,167	108,096	11,931	24,299	182.2
31016	Arlington	305	10,419	284.90	1.60748	84,713	98,708	11,037	23,138	180.0
31025	Marysville	621	5,229	536.23	1.56331	90,098	100,314	11,908	23,301	180.0
31063	Index	3	0	2.98	1.41673	67,757	72,448	7,397	17,112	185.0
31103	Monroe	347	3,280	298.84	1.53319	86,617	96,020	12,607	21,267	183.0
31201	Snohomish	543	15,619	493.76	1.61643	82,112	101,808	11,841	23,989	180.0
31306	Lakewood	134	7,470	122.60	1.47873	77,204	88,661	11,018	20,646	182.0
31311	Sultan	100	2,127	98.46	1.54998	85,159	90,827	10,926	21,875	182.0
31330	Darrington	22	3,077	20.78	1.51774	82,874	89,321	12,209	20,833	180.0
31332	Granite Falls	110	7,089	100.99	1.51603	77,607	89,020	12,595	20,704	182.5
31401	Stanwood-Camano	264	10,792	231.37	1.61893	83,613	97,844	12,415	22,387	180.1
32081	Spokane	1,731	4,928	1,586.25	1.58801	77,764	87,913	11,266	20,268	180.0
32123	Orchard Prairie	6	474	5.27	1.49203	64,067	65,692	11,481	15,256	180.0
32312	Great Northern	6	913	3.49	1.33126	60,901	72,783	12,212	15,908	182.0
32325	Nine Mile Falls	90	2,787	77.66	1.64633	71,079	77,775	11,267	18,113	180.3
32326	Medical Lake	115	4,281	102.26	1.58008	68,521	74,596	9,600	17,414	180.0
32354	Mead	571	5,466	514.56	1.62477	79,820	89,442	10,187	20,312	180.0
32356	Central Valley	811	2,830	746.89	1.61909	78,009	84,763	12,220	21,368	180.0
32358	Freeman	54	2,382	49.50	1.64167	71,047	76,444	12,786	17,085	205.7
32360	Cheney	313	3,837	267.64	1.46907	65,955	72,220	9,863	16,623	180.0
32361	East Valley (Spo)	219	1,394	199.89	1.61789	76,456	81,550	10,851	19,042	183.3
32362	Liberty	32	2,063	31.35	1.62788	70,553	75,420	14,777	17,929	180.0

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32363 West Valley (Spo)	208	1,487	186.36	1.58021	69,020	76,143	12,465	17,203	180.1
32414 Deer Park	156	2,988	120.81	1.56283	70,854	78,176	9,962	17,667	180.0
32416 Riverside	100	2,234	71.18	1.56487	68,076	71,627	11,672	16,598	180.0
32901 Spokane Int'l Acad	31	0	29.62	1.27593	54,362	53,834	6,356	12,577	192.0
32907 PRIDE Prep	31	383	28.05	1.13513	55,172	56,388	7,878	15,614	199.0
33030 Onion Creek	4	1,288	3.14	1.70192	66,750	71,659	10,527	16,946	184.6
33036 Chewelah	43	4,376	38.35	1.55550	67,772	75,368	11,303	17,876	180.0
33049 Wellpinit	32	2,317	30.46	1.59577	74,540	52,934	11,379	18,817	180.8
33070 Valley	41	515	38.96	1.53450	64,088	66,319	9,169	15,914	185.8
33115 Colville	99	2,372	91.23	1.57085	68,324	74,020	10,220	17,241	180.1
33183 Loon Lake	11	2,752	8.27	1.54343	61,474	74,933	10,107	13,827	180.0
33202 Summit Valley	6	0	4.86	1.35914	57,420	59,596	11,233	13,869	187.3
33205 Evergreen (Ste)	4	0	2.17	1.38862	61,236	65,328	11,920	14,941	190.7
33206 Columbia (Ste)	14	913	11.06	1.50530	62,231	69,456	10,978	16,630	182.0
33207 Mary Walker	27	1,095	23.68	1.67190	69,036	73,839	17,447	17,666	182.0
33211 Northport	18	929	14.25	1.53106	64,302	69,746	11,362	16,743	180.5
33212 Kettle Falls	61	3,420	52.30	1.56623	67,841	75,151	10,464	17,846	180.0
34002 Yelm	358	5,694	290.22	1.48129	69,205	78,342	12,089	18,256	180.0
34003 North Thurston	854	4,734	771.41	1.57533	80,326	87,358	12,395	24,160	180.0
34033 Tumwater	368	3,988	336.59	1.59793	80,408	87,745	13,128	20,666	180.0
34111 Olympia	683	3,617	520.03	1.59596	76,224	82,343	11,023	19,575	180.0
34307 Rainier	52	3,985	48.67	1.57947	74,021	78,551	12,231	18,668	180.0
34324 Griffin	41	14,021	33.29	1.62300	70,418	87,763	12,033	20,330	180.0
34401 Rochester	147	4,055	113.14	1.57311	74,871	80,833	10,816	19,554	180.0
34402 Tenino	71	4,742	63.33	1.51433	71,196	78,898	12,112	18,916	180.0
34901 Wa He Lut Tribal	11	2,057	10.50	1.41057	66,108	68,514	8,491	6,546	181.0
35200 Wahkiakum	29	2,897	24.82	1.61666	69,951	76,570	8,076	18,350	180.0
36101 Dixie	2	0	2.00	1.48042	56,295	56,553	12,296	13,452	180.0
36140 Walla Walla	352	3,427	284.88	1.60245	73,028	78,653	11,671	18,655	181.1
36250 College Place	97	744	79.76	1.48963	67,498	72,238	11,556	16,561	180.0
36300 Touchet	19	2,109	16.65	1.66480	69,849	79,642	11,243	17,131	180.0
36400 Columbia (Wal)	42	3,670	39.92	1.61552	75,937	82,457	12,675	19,383	180.0
36401 Waitsburg	19	4,791	17.43	1.51433	65,776	72,035	10,703	17,130	180.1
36402 Prescott	19	3,217	15.81	1.49343	66,306	73,281	12,117	17,063	180.0
36901 Willow	6	0	5.40	1.08606	58,519	57,624	7,478	15,024	197.0
37501 Bellingham	850	4,451	625.32	1.58792	83,236	92,143	11,945	21,443	182.0
37502 Ferndale	250	1,010	233.68	1.56685	84,910	89,259	11,950	20,583	184.0
37503 Blaine	157	4,742	114.78	1.61277	80,004	89,820	11,192	20,524	180.0
37504 Lynden	188	3,934	173.46	1.57106	76,537	84,443	10,827	19,312	180.0
37505 Meridian	102	5,761	89.94	1.49445	71,450	80,818	9,436	18,548	184.0
37506 Nooksack Valley	119	989	105.93	1.46505	73,085	78,510	11,984	17,658	182.0
37507 Mount Baker	134	3,959	98.76	1.55588	77,226	87,940	11,489	20,493	182.0
37903 Lummi Tribal	44	0	44.00	1.24156	62,416	0	12,031	5,748	180.0
38126 Lacrosse	12	2,114	11.71	1.62901	64,153	72,156	11,641	15,859	180.0
38264 Lamont	5	50	2.67	1.45336	62,557	63,351	7,915	14,044	185.3
38265 Tekoa	16	1,524	15.57	1.60723	66,821	72,740	12,919	16,284	182.0
38267 Pullman	167	4,349	153.38	1.49713	67,498	74,202	11,543	17,201	180.0
38300 Colfax	35	3,020	31.58	1.60123	68,841	74,435	12,249	17,280	180.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38301 Palouse	17	1,710	15.03	1.46252	59,750	71,203	8,395	15,311	180.0
38302 Garfield	12	1,675	11.00	1.41543	57,455	68,387	10,835	14,997	180.0
38304 Steptoe	4	0	3.49	1.68861	69,202	77,397	10,086	18,060	181.0
38306 Colton	17	4,752	14.40	1.58138	64,902	72,234	10,500	16,837	181.0
38308 Endicott	13	278	11.67	1.52293	58,034	62,484	10,683	14,397	180.0
38320 Rosalia	18	1,794	15.67	1.65260	71,336	75,936	10,217	17,810	182.0
38322 St. John	16	886	14.30	1.53847	61,570	66,567	10,949	14,445	180.0
38324 Oakesdale	13	5,038	11.25	1.56224	67,033	77,483	10,548	17,801	180.0
39002 Union Gap	33	1,164	29.03	1.51923	73,865	80,110	11,708	18,638	180.0
39003 Naches Valley	71	1,977	67.23	1.54299	70,243	75,402	12,252	17,695	180.0
39007 Yakima	765	5,726	737.57	1.52683	75,591	87,662	11,741	18,916	180.0
39090 East Valley (Yak)	186	11,644	165.82	1.55526	67,747	82,385	11,993	19,097	180.0
39119 Selah	243	2,170	176.20	1.55794	74,517	79,792	12,047	18,522	180.1
39120 Mabton	51	2,481	45.08	1.41363	67,696	74,244	11,594	17,353	180.0
39200 Grandview	195	2,312	179.00	1.41169	70,275	77,741	8,076	18,056	180.0
39201 Sunnyside	387	2,291	331.18	1.52349	71,649	81,350	11,878	18,784	180.5
39202 Toppenish	197	7,237	182.57	1.44125	63,920	77,774	11,729	17,232	180.4
39203 Highland	59	0	56.33	1.52963	70,695	78,521	12,063	16,802	180.0
39204 Granqer	82	974	77.07	1.53940	75,357	82,352	12,389	18,386	180.0
39205 Zillah	80	2,444	67.30	1.59468	67,987	76,787	12,572	17,882	182.0
39207 Wapato	179	0	170.05	1.48099	69,104	79,717	13,043	16,402	180.0
39208 West Valley (Yak)	256	7,767	247.15	1.59718	75,684	83,877	11,359	19,453	180.0
39209 Mount Adams	56	1,286	52.91	1.37542	65,635	72,386	12,770	15,862	180.0
39901 Yakama Nation	12	0	12.00	1.11371	60,623	53,261	1,600	4,382	261.0
State Summary	66,504	6,751	57,198.57	1.53750	77,266	88,071	11,668	20,257	180.9

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	11	1,792	10.50	1.64400	69,917	73,711	11,648	17,283	180.0
01122 Benge	2	1,147	1.99	1.78993	70,234	90,310	11,832	17,116	180.0
01147 Othello	282	7,553	280.87	1.42137	67,586	80,374	11,892	18,105	180.0
01158 Lind	18	3,765	17.99	1.55114	68,832	73,921	10,548	16,839	183.0
01160 Ritzville	26	2,752	25.50	1.51367	68,935	75,943	9,272	17,563	180.0
02250 Clarkston	165	3,423	163.85	1.58564	72,527	84,613	9,961	18,309	180.0
02420 Asotin-Anatone	40	2,020	39.40	1.64828	70,133	75,179	9,957	17,692	180.0
03017 Kennewick	1,272	8,614	1,197.91	1.53330	76,810	87,405	9,882	20,140	180.0
03050 Paterson	11	1,958	9.68	1.50213	48,312	45,470	10,897	16,067	180.0
03052 Kiona-Benton City	89	7,948	87.26	1.57842	73,847	83,059	10,475	18,901	180.0
03053 Finley	58	4,110	57.60	1.55021	72,672	80,334	12,085	18,328	180.0
03116 Prosser	170	8,392	165.52	1.56798	69,766	79,415	12,113	17,250	180.0
03400 Richland	853	9,697	831.67	1.56075	77,305	87,384	10,668	21,340	180.0
04019 Manson	49	5,636	44.56	1.54224	69,119	78,986	11,875	18,198	180.1
04069 Stehekin	1	2,440	1.00	0.00000	43,928	46,367	10,887	11,195	180.0
04127 Entiat	23	2,246	23.00	1.66044	72,564	77,586	11,569	18,024	180.0
04129 Lake Chelan	100	5,887	96.37	1.51865	68,444	78,888	11,515	18,375	180.2
04222 Cashmere	113	3,095	103.35	1.60648	69,640	78,629	11,817	17,745	180.0
04228 Cascade	89	5,747	87.30	1.57722	71,353	79,350	11,720	18,348	180.0
04246 Wenatchee	542	5,915	520.15	1.58469	75,823	84,540	11,917	18,716	180.0
05121 Port Angeles	251	2,921	244.77	1.58414	77,395	83,187	10,961	19,146	180.1
05313 Crescent	24	2,966	21.53	1.37426	66,125	74,186	10,597	16,371	180.0
05323 Sequim	192	5,128	182.85	1.57779	74,939	82,520	11,045	19,544	180.1
05401 Cape Flattery	46	3,575	40.58	1.49179	75,025	79,075	10,431	18,611	180.3
05402 Quillayute Valley	189	637	188.00	1.41286	64,100	64,740	4,644	7,441	197.8
05903 Quileute Tribal	17	1,057	16.83	1.49499	78,690	78,176	10,986	18,958	180.0
06037 Vancouver	1,618	8,802	1,560.03	1.54366	69,844	81,990	11,968	18,821	180.0
06098 Hockinson	123	4,686	117.64	1.56046	76,907	82,106	11,340	19,805	180.1
06101 Lacey	106	4,913	105.30	1.60046	77,091	83,041	11,917	19,641	180.0
06103 Green Mountain	12	2,865	11.13	1.30696	56,639	61,939	10,460	14,594	180.0
06112 Washougal	203	10,207	196.17	1.51192	73,671	84,424	11,789	20,323	182.0
06114 Evergreen (Clark)	1,784	8,477	1,719.15	1.59774	77,704	90,026	10,912	20,898	180.2
06117 Camas	463	9,762	440.59	1.62279	78,849	89,864	12,163	20,403	180.1
06119 Battle Ground	837	6,239	817.51	1.56611	76,240	83,232	11,979	19,817	180.0
06122 Ridgefield	207	7,120	204.47	1.51439	71,451	79,396	11,980	18,919	180.0
07002 Dayton	32	3,108	31.00	1.60430	66,969	70,423	11,676	17,020	180.0
07035 Starbuck	3	1,162	3.00	1.50113	59,553	60,677	11,452	14,326	180.0
08122 Longview	441	4,251	434.18	1.53955	72,626	78,612	11,861	18,563	180.0
08130 Toutle Lake	39	4,319	37.80	1.60057	75,709	80,444	11,989	19,310	180.0
08401 Castle Rock	87	5,236	85.75	1.49706	67,032	72,867	11,873	16,975	184.0
08402 Kalama	58	3,084	56.05	1.54545	72,766	76,596	11,903	18,308	185.0
08404 Woodland	157	5,393	151.25	1.49759	69,861	76,442	11,171	16,951	180.0
08458 Kelso	332	2,754	320.65	1.52421	72,114	76,414	12,268	17,762	185.2
09013 Orondo	12	1,731	11.06	1.50231	65,731	69,473	10,974	16,125	180.6
09075 Bridgeport	56	1,557	55.12	1.44836	64,019	68,623	11,715	15,420	180.0
09102 Palisades	3	399	3.00	1.14014	47,402	40,481	11,832	11,463	180.0
09206 Eastmont	411	7,357	395.98	1.56546	73,823	83,081	12,108	19,563	180.0
09207 Mansfield	12	1,508	12.00	1.53858	64,930	67,978	9,140	16,192	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09209	Waterville	23	1,639	22.00	1.51288	64,873	67,199	11,870	16,079	180.0
10003	Keller	3	0	3.00	1.42097	63,442	69,237	13,055	15,661	180.0
10050	Curlew	17	930	16.50	1.35111	57,747	61,427	11,043	15,566	183.0
10065	Orient	4	493	3.62	1.77984	74,637	101,495	9,702	14,890	197.3
10070	Inchelium	20	41	19.50	1.46873	65,778	79,053	11,966	16,197	180.0
10309	Republic	24	4,122	24.55	1.57136	61,697	66,346	11,445	15,453	180.0
11001	Pasco	1,269	4,338	1,247.49	1.49308	75,390	78,232	13,266	18,990	180.0
11051	North Franklin	142	1,911	137.75	1.46879	70,931	78,292	9,543	17,190	180.1
11054	Star	2	7,500	2.00	1.40909	59,342	67,092	11,836	16,004	180.0
11056	Kahlotus	11	1,522	10.33	1.48769	64,164	68,353	12,949	16,384	181.0
12110	Pomeroy	25	1,461	23.43	1.56793	66,369	70,021	12,287	16,673	180.0
13073	Wahluke	171	3,947	170.06	1.36329	68,384	74,459	11,359	17,373	180.0
13144	Quincy	215	5,447	210.99	1.45364	68,634	79,023	12,384	17,952	180.0
13146	Warden	69	3,900	66.96	1.41196	66,414	71,513	11,686	16,835	180.0
13151	Coulee-Hartline	18	1,171	15.41	1.48793	60,784	67,644	11,799	15,909	180.0
13156	Soap Lake	39	2,152	37.98	1.34314	63,251	64,873	11,961	16,476	180.0
13160	Royal	107	3,143	106.70	1.40677	69,155	76,940	12,016	16,433	180.0
13161	Moses Lake	531	9,308	519.02	1.57737	76,425	88,672	12,042	20,846	180.0
13165	Ephrata	160	3,833	157.11	1.61641	73,709	81,789	12,221	18,857	180.0
13167	Wilson Creek	15	2,506	12.95	1.45740	63,473	68,520	8,076	15,367	180.0
13301	Grand Coulee Dam	48	2,681	46.28	1.42781	62,601	68,421	12,010	16,037	180.7
14005	Aberdeen	228	3,555	225.96	1.57797	79,169	82,416	12,882	19,627	180.0
14028	Hoquiam	100	3,858	99.82	1.52729	76,504	81,079	12,709	18,860	180.0
14064	North Beach	51	1,240	48.43	1.38490	70,076	71,579	10,389	17,331	186.0
14065	McCleary	24	2,962	21.64	1.49116	70,418	76,874	11,220	16,526	180.0
14066	Montesano	89	3,012	89.00	1.62120	81,909	85,253	10,658	20,053	182.0
14068	Elma	102	5,379	97.70	1.57657	81,179	87,938	12,038	21,232	180.6
14077	Taholah	21	3,996	19.46	1.36256	69,621	78,153	12,235	18,620	181.2
14097	Lake Quinalt	15	4,444	14.87	1.51215	61,733	71,042	11,701	16,638	180.0
14099	Cosmopolis	13	4,554	12.57	1.50146	68,344	76,675	11,428	16,984	180.0
14104	Satsop	4	0	3.43	1.70842	73,107	81,348	10,030	16,892	182.0
14117	Wishkah Valley	18	2,686	15.66	1.34690	67,830	73,001	11,901	17,590	180.0
14172	Ocosta	47	4,832	46.69	1.52273	69,662	78,121	11,937	18,377	180.0
14400	Oakville	21	0	21.54	1.34594	55,134	55,926	11,776	4,999	184.2
15201	Oak Harbor	398	2,866	390.98	1.50962	82,466	87,568	11,730	20,220	182.1
15204	Coupeville	66	6,174	65.43	1.55123	88,268	95,204	12,052	22,365	180.0
15206	South Whidbey	83	9,179	80.48	1.68159	86,622	98,245	11,708	23,024	182.0
16020	Queets-Clearwater	3	0	3.00	1.56107	62,714	63,094	10,939	15,090	180.0
16046	Brinnon	7	2,969	5.32	1.43462	59,825	64,453	9,598	13,945	185.0
16048	Quilcene	38	4,944	31.32	1.42618	68,546	76,515	9,429	18,530	181.1
16049	Chimacum	61	5,030	54.50	1.57578	74,021	79,805	10,521	18,464	180.2
16050	Port Townsend	90	3,879	81.80	1.57852	75,729	81,522	10,863	18,916	180.0
17001	Seattle	4,132	15,309	3,963.09	1.50807	75,042	91,020	10,202	22,099	180.0
17210	Federal Way	1,576	11,328	1,535.61	1.41241	69,649	84,818	10,594	18,870	180.5
17216	Enumclaw	262	6,394	252.23	1.60770	79,890	88,217	13,476	19,966	180.0
17400	Mercer Island	314	10,640	291.39	1.53988	82,074	97,538	10,585	22,418	182.0
17401	Highline	1,387	8,335	1,323.86	1.45072	77,066	86,705	11,054	20,827	183.0
17402	Vashon Island	105	5,492	95.48	1.56170	83,666	91,190	11,138	21,258	184.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17403 Renton	1,118	9,501	1,094.47	1.48702	79,024	90,771	10,702	21,512	180.0
17404 Skykomish	12	3,184	11.00	1.45822	80,770	89,690	11,928	20,984	181.0
17405 Bellevue	1,518	11,370	1,443.60	1.52811	81,845	96,528	10,105	22,954	180.0
17406 Tukwila	188	8,788	184.50	1.49230	83,829	95,746	10,865	22,478	182.0
17407 Riverview	217	9,525	210.40	1.52165	76,021	89,961	10,765	20,250	181.0
17408 Auburn	1,135	12,774	1,098.21	1.55902	77,224	94,545	12,669	21,482	180.1
17409 Tahoma	530	14,705	514.30	1.61805	79,425	96,949	12,926	22,162	183.0
17410 Snoqualmie Valley	481	10,318	462.24	1.49193	74,081	88,115	10,295	20,177	180.0
17411 Issaquah	1,389	12,711	1,328.34	1.50830	79,605	94,528	11,971	22,821	180.0
17412 Shoreline	700	20,478	629.71	1.55887	82,752	107,307	11,992	25,111	180.0
17414 Lake Washington	2,100	10,499	2,014.29	1.45577	76,773	91,104	11,501	20,617	180.0
17415 Kent	1,799	8,195	1,691.97	1.49636	76,380	88,879	12,806	21,807	187.1
17417 Northshore	1,543	20,123	1,440.94	1.52367	76,718	104,877	9,482	23,511	180.0
17902 Summit Sierra	26	0	26.00	1.11035	67,282	67,282	7,041	16,940	191.0
17903 Muckleshoot Tribal	69	0	69.00	1.42747	60,689	79,592	9,805	8,387	181.7
17905 Summit Atlas	32	0	28.00	1.16705	77,041	75,727	10,451	19,021	191.0
17908 Rainier Prep	24	0	23.80	1.18434	63,635	60,491	10,930	16,693	209.8
17910 Green Dot Rainier	24	2,145	23.00	1.13622	59,079	46,513	9,364	15,185	202.0
17911 Impact	18	0	17.10	1.18675	63,638	63,245	9,301	12,728	179.6
17915 Ashe Prep	6	0	3.41	1.14343	67,154	25,933	597	1,605	208.0
18100 Bremerton	366	3,982	356.72	1.53103	83,146	89,752	11,251	20,291	182.0
18303 Bainbridge	266	4,613	243.41	1.60803	85,160	94,731	11,155	21,351	180.0
18400 North Kitsap	369	10,515	356.07	1.60780	76,504	88,720	10,799	20,401	180.0
18401 Central Kitsap	773	2,497	751.77	1.57999	89,126	93,437	12,056	20,909	184.1
18402 South Kitsap	742	1,766	696.04	1.54271	83,701	85,797	10,948	19,952	185.2
18902 Suquamish Tribal	10	0	10.00	1.21723	66,663	67,154	12,222	14,938	200.0
19007 Damman	3	0	2.50	1.41478	62,456	62,456	11,104	14,395	181.0
19028 Easton	14	1,403	13.21	1.58591	67,591	70,897	9,965	16,059	180.0
19400 Thorp	23	10,733	18.14	1.43865	66,261	73,605	8,576	15,781	180.0
19401 Ellensburg	222	4,161	210.95	1.58879	75,514	80,140	12,239	18,986	180.1
19403 Kittitas	45	2,300	43.64	1.53189	66,535	73,391	11,832	16,727	180.8
19404 Cle Elum-Roslyn	60	4,138	57.40	1.53483	63,262	70,579	12,501	16,233	180.0
20094 Wishram	10	5,766	10.00	1.63807	70,827	75,984	14,247	18,759	180.0
20203 Bickleton	13	728	13.00	1.62189	71,082	71,703	14,192	16,885	180.0
20215 Centerville	6	1,548	5.70	1.56052	66,794	70,491	11,684	16,608	184.0
20400 Trout Lake	18	4,426	16.28	1.53481	69,101	75,770	11,757	18,207	182.2
20401 Glenwood	11	1,476	10.00	1.63930	68,602	69,778	9,381	16,662	180.0
20402 Klickitat	9	2,412	8.89	1.51493	65,414	69,159	10,570	16,545	180.0
20403 Roosevelt	2	915	1.90	1.41615	57,649	70,690	11,055	17,248	180.0
20404 Goldendale	55	3,161	53.70	1.57852	67,608	73,717	11,842	16,877	180.0
20405 White Salmon	77	5,288	70.35	1.63888	71,244	78,628	11,642	18,868	180.0
20406 Lyle	15	38	14.99	1.42440	66,751	66,752	8,076	15,336	180.0
21014 Napavine	49	1,003	47.85	1.55573	70,043	72,774	11,952	17,273	183.0
21036 Evaline	5	3,616	4.66	1.14295	49,733	55,610	8,939	12,945	182.0
21206 Mossyrock	36	3,429	35.13	1.52301	76,862	82,930	12,045	19,088	184.0
21214 Morton	26	573	24.59	1.37599	63,234	65,838	11,676	15,613	191.5
21226 Adna	39	2,697	37.17	1.64907	69,024	74,516	12,672	17,238	180.0
21232 Winlock	42	988	40.94	1.44958	64,959	72,215	13,140	16,857	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21234 Boistfort	7	119	7.00	0.92361	45,452	46,860	8,907	8,486	180.0
21237 Toledo	51	1,263	49.50	1.57477	74,204	78,542	11,778	18,426	180.0
21300 Onalaska	51	1,028	51.00	1.48760	67,143	70,229	11,676	16,845	185.0
21301 Pe Ell	22	187	22.00	1.71955	75,448	79,967	11,054	18,859	180.0
21302 Chehalis	199	3,864	193.60	1.58717	78,353	87,955	11,921	19,969	180.0
21303 White Pass	27	2,443	24.51	1.55949	72,674	77,862	11,635	18,725	180.0
21401 Centralia	226	7,398	222.72	1.53510	75,939	84,126	11,560	19,908	180.1
22008 Sprague	12	2,184	10.50	1.52053	65,188	68,610	10,362	15,822	184.0
22009 Reardan	38	1,284	36.32	1.58036	67,392	70,588	11,885	16,755	182.2
22017 Almira	11	1,520	11.00	1.39312	57,805	61,979	10,340	14,106	182.0
22073 Creston	11	910	10.43	1.47161	61,963	65,767	11,112	13,281	180.0
22105 Odessa	22	1,454	19.84	1.59592	70,899	79,622	11,474	18,815	183.0
22200 Wilbur	20	1,020	19.00	1.60298	66,317	74,019	10,194	14,905	180.0
22204 Harrington	15	3,944	13.86	1.52910	67,748	76,165	10,824	17,010	180.0
22207 Davenport	44	2,757	39.61	1.60848	69,080	75,719	11,670	16,810	182.1
23042 Southside	13	2,271	13.81	1.43699	64,507	68,461	13,725	15,246	180.0
23054 Grapeview	15	0	14.20	1.48345	69,733	75,506	12,518	16,342	184.0
23309 Shelton	315	5,417	311.15	1.48417	70,270	77,818	11,928	17,694	180.0
23311 Mary M. Knight	73	591	48.11	1.26539	46,096	18,118	2,698	11,226	180.0
23402 Pioneer	62	4,771	60.52	1.45195	67,623	75,138	11,147	17,976	180.0
23403 North Mason	155	3,080	153.33	1.47673	78,917	83,274	10,942	19,364	182.0
23404 Hood Canal	28	3,913	28.00	1.39624	64,343	69,904	12,216	17,185	180.0
24014 Nespelem	13	2,401	12.00	1.40223	57,961	61,482	8,076	14,573	180.0
24019 Omak	280	2,228	275.51	1.59277	70,461	73,804	13,353	18,023	180.0
24105 Okanogan	66	8,105	63.96	1.59958	68,634	81,521	11,693	18,803	180.0
24111 Brewster	67	1,994	62.34	1.49770	66,325	74,247	11,758	16,657	180.3
24122 Pateros	25	3,940	23.87	1.50694	69,828	80,712	11,884	17,988	180.0
24350 Methow Valley	49	2,325	44.36	1.55980	70,033	75,639	11,587	17,246	180.0
24404 Tonasket	76	4,308	72.45	1.44204	64,852	71,794	11,435	16,907	180.0
24410 Oroville	42	3,336	40.44	1.32948	59,406	65,626	11,724	16,179	180.0
25101 Ocean Beach	56	1,101	56.26	1.46303	68,029	73,006	11,851	16,416	180.0
25116 Raymond	38	4,082	38.00	1.53817	71,737	80,318	10,410	18,461	181.0
25118 South Bend	38	3,742	38.00	1.52744	72,136	77,983	11,617	18,494	180.0
25155 Naselle-Grays R.	30	8,252	27.72	1.55824	70,569	82,744	11,925	19,424	180.0
25160 Willapa Valley	28	8,163	23.19	1.49644	70,278	83,112	10,660	18,841	180.0
25200 North River	11	5,050	9.70	1.49332	73,269	81,699	15,737	19,122	180.0
26056 Newport	78	1,011	74.30	1.56358	68,595	74,441	9,469	16,733	180.0
26059 Cusick	22	1,022	21.03	1.55955	71,310	74,097	11,815	17,406	180.0
26070 Selkirk	24	2,074	22.60	1.41307	62,577	66,274	11,707	15,161	180.0
27001 Steilacoom Hist.	200	6,049	196.49	1.56407	81,356	88,547	12,972	17,079	182.1
27003 Puyallup	1,391	4,227	1,346.38	1.56078	79,578	88,879	11,070	20,650	180.0
27010 Tacoma	2,070	7,647	2,021.87	1.56272	85,469	95,400	11,338	23,216	180.0
27019 Carbonado	13	797	12.50	1.66765	76,295	79,189	12,399	19,066	183.0
27083 University Place	356	8,267	349.50	1.61067	76,789	89,545	13,014	20,461	180.2
27320 Sumner	624	10,126	605.45	1.58197	75,514	88,485	11,957	20,601	180.1
27343 Dieringer	99	10,907	96.93	1.67831	74,853	97,055	11,865	20,443	182.0
27344 Orting	158	6,085	153.70	1.50670	72,639	81,274	10,864	19,186	180.0
27400 Clover Park	924	12,305	913.80	1.48622	74,834	87,287	10,669	20,619	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27401 Peninsula	652	4,599	628.49	1.58338	80,657	84,670	10,686	20,192	182.0
27402 Franklin Pierce	581	7,098	570.93	1.47353	76,347	83,525	11,732	18,864	180.0
27403 Bethel	1,328	16,917	1,313.93	1.49595	62,173	82,767	11,623	19,187	180.0
27404 Eatonville	111	5,492	105.07	1.52914	73,830	84,596	12,148	19,116	180.1
27416 White River	249	7,666	242.08	1.49565	70,390	79,731	11,457	18,369	180.0
27417 Fife	243	6,136	238.63	1.56073	83,768	91,093	16,456	21,192	181.0
27901 Chief Leschi Tribal	55	0	51.73	1.25060	71,619	80,108	9,559	16,451	183.1
27905 Summit Olympus	14	0	12.00	1.15185	71,158	71,158	9,972	18,085	191.0
28010 Shaw Island	1	16,000	1.00	1.37371	63,951	84,835	10,953	20,084	184.0
28137 Orcas Island	56	2,304	49.65	1.57093	78,694	86,369	11,746	19,430	180.0
28144 Lopez Island	24	843	21.40	1.57422	78,290	82,478	11,595	18,755	180.0
28149 San Juan Island	55	4,470	51.90	1.58104	81,282	86,752	11,883	20,389	180.0
29011 Concrete	34	4,269	33.37	1.51309	78,968	82,499	11,872	19,369	180.0
29100 Burlington-Edison	264	4,209	253.32	1.55177	84,155	91,465	11,680	21,098	182.0
29101 Sedro-Woolley	341	4,362	318.99	1.54053	84,519	91,206	10,896	21,300	180.1
29103 Anacortes	178	3,239	170.64	1.61059	85,456	95,488	12,610	20,956	182.0
29311 La Conner	44	3,769	43.09	1.58357	82,922	96,259	12,249	21,219	180.0
29317 Conway	26	9,247	26.00	1.66093	87,504	98,188	11,036	22,810	180.0
29320 Mt Vernon	480	3,135	453.94	1.54088	84,041	91,377	12,017	20,638	180.0
30002 Skamania	5	1,157	4.60	1.38803	56,589	59,640	11,600	18,360	180.0
30029 Mount Pleasant	6	3,474	4.77	1.37744	64,819	70,573	10,570	16,379	186.0
30031 Mill A	12	0	10.50	1.37537	71,087	71,228	10,649	6,269	190.0
30303 Stevenson-Carson	50	3,810	47.30	1.48358	67,912	73,487	11,868	17,396	180.0
31002 Everett	1,344	15,954	1,293.77	1.58319	88,855	108,599	11,052	25,168	185.2
31004 Lake Stevens	567	6,409	548.11	1.57973	90,985	99,310	13,515	22,903	180.1
31006 Mukilteo	1,147	8,877	1,106.15	1.55262	97,001	107,873	11,890	25,153	182.1
31015 Edmonds	1,437	1,947	1,325.89	1.59676	97,896	108,197	11,900	24,247	182.2
31016 Arlington	352	11,342	341.87	1.60764	84,439	98,775	11,036	23,124	180.0
31025 Marysville	731	7,174	712.54	1.54481	89,362	97,904	11,938	23,174	180.1
31063 Index	4	0	3.33	1.46587	70,376	75,461	6,768	16,178	185.0
31103 Monroe	394	4,122	365.40	1.51321	85,426	94,703	12,665	20,998	183.1
31201 Snohomish	631	16,080	598.58	1.60594	81,359	101,198	11,805	23,748	180.0
31306 Lakewood	152	8,010	146.79	1.46997	77,155	88,299	11,008	20,692	182.0
31311 Sultan	121	2,365	119.20	1.53620	84,446	90,450	10,901	21,659	182.0
31330 Darrington	25	3,267	25.00	1.49644	81,723	88,921	12,185	20,509	180.0
31332 Granite Falls	125	8,089	121.53	1.52318	77,961	90,196	12,746	20,847	182.5
31401 Stanwood-Camano	305	11,499	284.67	1.61230	83,216	97,401	12,376	22,300	180.0
32081 Spokane	2,215	6,570	2,139.94	1.59543	78,010	87,890	11,269	20,249	180.0
32123 Orchard Prairie	7	596	7.00	1.50275	64,716	66,455	11,409	15,418	180.0
32312 Great Northern	7	1,068	4.00	1.40127	63,410	74,249	10,851	16,437	182.0
32325 Nine Mile Falls	101	3,501	95.88	1.64540	71,001	77,533	11,252	18,043	180.3
32326 Medical Lake	133	5,180	128.98	1.55312	67,324	73,489	9,535	17,087	180.0
32354 Mead	666	6,228	635.46	1.62262	79,631	88,840	10,186	20,216	180.0
32356 Central Valley	993	2,779	964.53	1.61622	77,767	84,388	12,232	21,241	180.0
32358 Freeman	61	2,218	55.70	1.61423	69,737	75,019	12,611	16,758	205.7
32360 Cheney	377	3,931	368.70	1.49192	67,008	73,066	9,788	16,820	180.2
32361 East Valley (Spo)	276	2,455	268.74	1.63128	77,116	81,882	10,854	19,143	183.3
32362 Liberty	38	2,888	36.80	1.63727	68,100	72,660	14,115	17,274	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32363 West Valley (Spo)	243	1,602	234.42	1.57114	68,579	75,502	12,304	17,035	180.1
32414 Deer Park	157	4,193	150.55	1.56785	71,062	78,174	9,981	17,737	180.0
32416 Riverside	100	2,309	95.68	1.56986	68,329	71,682	11,637	16,643	180.0
32901 Spokane Int'l Acad	33	159	32.22	1.26773	54,019	53,508	6,334	12,528	192.0
32907 PRIDE Prep	36	330	32.91	1.12294	55,146	56,369	7,446	16,113	199.0
33030 Onion Creek	5	3,131	4.14	1.59634	63,452	67,233	10,503	15,601	184.2
33036 Chewelah	50	5,084	48.51	1.58729	69,158	76,479	11,607	18,165	180.1
33049 Wellpinit	36	3,656	35.29	1.57534	75,342	52,696	11,533	19,040	182.9
33070 Valley	45	518	44.87	1.55263	64,802	67,430	9,389	16,041	186.5
33115 Colville	120	3,039	117.34	1.56093	67,781	73,439	10,023	17,143	180.1
33183 Loon Lake	14	2,698	10.55	1.46762	58,977	70,253	10,032	13,441	180.0
33202 Summit Valley	6	0	5.19	1.36104	57,646	60,040	11,241	13,971	188.2
33205 Evergreen (Ste)	4	0	2.74	1.35796	59,397	62,899	11,843	14,400	188.9
33206 Columbia (Ste)	15	3,062	12.49	1.50305	63,056	69,933	11,338	16,710	182.0
33207 Mary Walker	29	2,095	28.46	1.64876	68,526	72,786	16,568	17,438	182.0
33211 Northport	20	2,364	17.82	1.55834	65,365	70,860	11,360	17,752	180.4
33212 Kettle Falls	63	4,746	61.80	1.57757	68,325	75,794	10,503	17,982	180.2
34002 Yelm	365	6,583	357.90	1.48116	69,187	77,533	11,928	18,094	180.0
34003 North Thurston	1,001	5,744	983.82	1.56916	79,965	87,507	12,140	23,961	180.0
34033 Tumwater	427	4,877	411.35	1.59048	80,100	87,443	12,999	20,572	180.0
34111 Olympia	684	4,546	653.56	1.59111	76,056	81,985	10,907	19,466	180.1
34307 Rainier	58	3,976	53.72	1.54367	72,371	76,735	12,081	18,220	180.1
34324 Griffin	41	15,437	37.81	1.60959	70,015	86,933	12,019	20,167	180.4
34401 Rochester	147	4,396	142.26	1.57273	74,836	81,167	10,802	19,504	180.0
34402 Tenino	76	4,948	74.60	1.50201	70,587	78,063	12,116	18,721	180.0
34901 Wa He Lut Tribal	11	2,621	11.00	1.39991	65,657	68,784	8,149	6,518	181.0
35200 Wahkiakum	30	3,769	27.35	1.61556	69,896	76,588	8,371	18,332	180.0
36101 Dixie	2	0	2.00	1.48042	56,295	56,553	12,296	13,452	180.0
36140 Walla Walla	373	4,210	364.73	1.58972	72,435	77,984	11,610	18,449	181.3
36250 College Place	97	834	96.42	1.50962	68,343	72,858	11,558	16,717	180.0
36300 Touchet	20	2,199	19.40	1.65285	69,531	79,460	11,153	17,097	180.0
36400 Columbia (Wal)	51	3,495	49.26	1.60995	75,670	82,098	12,637	19,239	180.0
36401 Waitsburg	19	5,052	18.10	1.52805	66,365	72,607	10,749	17,258	180.1
36402 Prescott	20	3,056	18.90	1.49719	66,586	73,478	12,173	17,152	180.2
36901 Willow	7	0	6.40	1.16233	58,750	57,995	7,571	15,144	197.0
37501 Bellingham	853	6,690	793.10	1.58708	83,124	92,125	11,892	21,419	182.0
37502 Ferndale	321	818	301.75	1.56616	84,868	88,748	11,863	20,471	184.0
37503 Blaine	157	5,822	150.66	1.57520	77,879	87,365	11,098	20,019	180.0
37504 Lynden	224	4,402	213.51	1.55809	75,887	83,533	10,833	19,129	180.0
37505 Meridian	119	5,946	109.34	1.49789	71,617	80,737	9,518	18,567	184.0
37506 Nooksack Valley	140	923	132.41	1.47293	73,573	78,559	11,985	17,734	182.0
37507 Mount Baker	135	5,244	132.06	1.53186	76,111	85,984	11,354	20,188	182.0
37903 Lummi Tribal	53	0	53.00	1.27634	63,424	0	11,971	5,815	180.0
38126 Lacrosse	13	1,951	12.41	1.63872	64,545	72,851	11,643	16,074	180.0
38264 Lamont	6	42	3.50	1.41799	60,969	61,632	8,714	13,910	185.0
38265 Tekoa	19	1,421	18.24	1.59569	66,347	72,483	12,082	16,253	182.0
38267 Pullman	188	4,885	183.45	1.48997	67,164	73,544	11,549	17,082	180.0
38300 Colfax	39	2,861	36.25	1.58936	68,425	73,747	12,103	17,149	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38301 Palouse	18	1,994	17.08	1.49449	61,161	72,083	9,111	15,548	180.0
38302 Garfield	13	1,900	12.50	1.38471	56,212	66,654	10,765	14,681	180.0
38304 Steptoe	4	0	3.74	1.69643	69,514	80,949	9,596	18,847	181.0
38306 Colton	17	6,047	15.90	1.59920	65,596	72,706	10,628	16,937	181.0
38308 Endicott	14	400	13.31	1.52805	58,363	62,835	10,805	14,450	180.0
38320 Rosalia	20	3,299	18.17	1.60486	69,111	73,396	10,613	17,216	182.0
38322 St. John	18	869	16.30	1.50796	60,297	65,056	11,039	14,197	180.0
38324 Oakesdale	13	5,807	11.88	1.57497	67,460	77,565	10,607	17,802	180.0
39002 Union Gap	37	3,214	35.64	1.50875	73,294	79,529	11,618	18,465	180.0
39003 Naches Valley	85	2,490	81.85	1.53005	69,617	74,834	12,254	17,525	180.0
39007 Yakima	991	5,960	984.03	1.53625	76,127	88,799	11,623	18,934	180.0
39090 East Valley (Yak)	205	12,667	199.37	1.55818	67,856	82,969	12,042	19,137	180.0
39119 Selah	244	3,275	238.17	1.52571	72,905	78,008	12,047	18,124	180.1
39120 Mabton	54	4,869	53.75	1.44980	69,486	76,310	11,624	17,711	180.0
39200 Grandview	224	4,532	221.50	1.41675	70,337	78,185	8,076	18,116	180.0
39201 Sunnyside	431	7,341	426.97	1.52591	71,787	81,844	11,836	18,961	180.4
39202 Toppenish	235	9,133	231.59	1.45182	64,493	79,129	11,723	17,487	180.3
39203 Highland	73	0	71.33	1.52538	70,499	79,280	11,927	16,713	180.0
39204 Granqer	92	1,950	91.73	1.53058	74,978	82,516	12,360	18,157	180.0
39205 Zillah	84	7,299	82.50	1.58565	67,657	76,419	12,442	17,769	182.0
39207 Wapato	219	116	215.91	1.48706	69,425	79,515	12,945	16,371	180.0
39208 West Valley (Yak)	306	8,445	303.33	1.59191	75,331	83,602	11,332	19,392	180.0
39209 Mount Adams	69	1,109	67.50	1.41783	68,156	73,522	12,845	16,234	180.4
39901 Yakama Nation	12	0	12.00	1.11371	60,623	53,261	1,600	4,382	261.0
State Summary	75,395	8,051	72,586.58	1.53716	77,349	88,174	11,656	20,227	180.9

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~ Days
01109 Washtucna	11	0	1,703	4.7	0	0	11	1,703	4.7
01122 Benge	2	0	1,147	1.1	0	0	2	1,147	1.1
01147 Othello	243	6,886	362	1.7	243	6,886	22	3,996	18.8
01158 Lind	18	1,417	1,047	3.3	9	2,834	2	9,423	30.0
01160 Ritzville	25	2,332	447	1.2	13	4,484	1	11,169	30.0
02250 Clarkston	140	2,442	557	1.4	140	2,442	10	7,800	19.3
02420 Asotin-Anatone	36	543	1,536	3.7	9	2,171	35	1,580	3.9
03017 Kennewick	1,189	3,208	2,943	7.0	766	4,979	1,133	3,088	7.3
03050 Paterson	9	0	1,240	0.0	0	0	2	5,580	0.0
03052 Kiona-Benton City	88	2,798	2,188	5.3	88	2,798	72	2,675	6.5
03053 Finley	52	2,533	0	0.0	52	2,533	0	0	0.0
03116 Prosser	149	345	7,040	884.3	53	970	143	7,336	921.4
03400 Richland	852	6,000	2,816	6.5	852	6,000	719	3,337	7.6
04019 Manson	44	877	1,776	4.7	20	1,929	43	1,817	4.8
04069 Stehekin	1	0	2,440	10.0	0	0	1	2,440	10.0
04127 Entiat	20	1,110	1,185	3.0	7	3,171	20	1,185	3.0
04129 Lake Chelan	90	758	2,642	7.2	28	2,436	89	2,672	7.3
04222 Cashmere	102	1,296	1,728	4.3	102	1,296	91	1,937	4.8
04228 Cascade	78	1,316	3,135	7.5	15	6,846	78	3,135	7.5
04246 Wenatchee	435	1,284	2,634	6.3	270	2,069	428	2,677	6.4
05121 Port Angeles	207	1,091	1,801	4.2	91	2,482	200	1,864	4.4
05313 Crescent	22	1,667	444	1.0	11	3,334	3	3,256	7.3
05323 Sequim	167	1,224	3,546	8.1	127	1,609	157	3,771	8.6
05401 Cape Flattery	41	2,509	1,353	3.3	24	4,286	38	1,460	3.5
05402 Quillayute Valley	169	224	148	1.1	14	2,710	18	1,390	9.9
05903 Quileute Tribal	15	0	1,198	0.0	0	0	1	17,965	0.0
06037 Vancouver	1,598	5,960	974	2.6	1,261	7,552	1,570	991	2.6
06098 Hockinson	123	532	2,863	6.4	24	2,729	122	2,887	6.4
06101 Lacenter	106	1,278	2,274	6.6	62	2,184	106	2,274	6.6
06103 Green Mountain	12	0	2,865	8.1	0	0	12	2,865	8.1
06112 Washougal	201	7,868	900	3.1	173	9,141	191	947	3.3
06114 Evergreen (Clark)	1,400	6,674	562	1.3	1,384	6,751	125	6,291	14.4
06117 Camas	462	5,153	2,503	93.7	460	5,175	443	2,611	97.7
06119 Battle Ground	837	471	4,358	10.4	835	472	773	4,719	11.3
06122 Ridgefield	189	759	4,972	13.0	43	3,335	186	5,052	13.2
07002 Dayton	32	547	1,291	5.0	8	2,188	30	1,377	5.3
07035 Starbuck	3	500	662	2.0	3	500	3	662	2.0
08122 Longview	360	1,268	2,041	9.7	349	1,308	355	2,069	9.8
08130 Toutle Lake	39	1,812	1,872	31.2	29	2,436	38	1,921	32.1
08401 Castle Rock	87	2,774	457	1.3	86	2,806	74	537	1.6
08402 Kalama	58	1,430	1,654	3.9	31	2,675	58	1,654	3.9
08404 Woodland	156	537	3,386	8.5	38	2,204	156	3,386	8.5
08458 Kelso	286	1,786	235	0.6	171	2,987	30	2,240	6.0
09013 Orondo	12	218	1,346	3.8	4	654	12	1,346	3.8
09075 Bridgeport	52	373	222	0.6	14	1,385	2	5,784	15.2
09102 Palisades	3	0	302	1.2	0	0	3	302	1.2
09206 Eastmont	411	1,868	3,788	9.2	411	1,868	408	3,816	9.3
09207 Mansfield	12	458	721	2.0	1	5,500	12	721	2.0
09209 Waterville	22	686	267	1.0	8	1,885	2	2,938	11.2
10003 Keller	3	0	0	0.0	0	0	0	0	0.0
10050 Curlew	15	300	0	0.0	2	2,250	0	0	0.0
10065 Orient	3	0	0	0.0	0	0	0	0	0.0
10070 Inchelium	18	45	0	0.0	1	815	0	0	0.0

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~~~~~ Time Related ~~~~~ Amount	~~~~~ Individuals	~~~~~ Amount	~~~~~ Days
10309 Republic	21	709	980	2.8	20	744	19	1,083	3.0
11001 Pasco	1,188	3,104	1,243	1.7	568	6,492	272	5,430	7.5
11051 North Franklin	122	831	471	1.1	63	1,610	10	5,742	12.8
11054 Star	2	7,500	0	0.0	2	7,500	0	0	0.0
11056 Kahlotus	11	1,522	0	0.0	8	2,093	0	0	0.0
12110 Pomeroy	24	1,522	0	0.0	10	3,653	0	0	0.0
13073 Wahluke	144	1,524	1,708	4.6	86	2,553	140	1,757	4.8
13144 Quincy	215	240	4,603	12.3	12	4,305	212	4,668	12.4
13146 Warden	68	325	2,492	6.5	10	2,207	67	2,529	6.6
13151 Coulee-Hartline	18	1,149	23	0.1	17	1,216	1	408	1.1
13156 Soap Lake	37	68	1,833	5.6	1	2,500	37	1,833	5.6
13160 Royal	99	2,457	0	0.0	40	6,082	0	0	0.0
13161 Moses Lake	529	1,725	4,902	11.6	287	3,179	524	4,949	11.7
13165 Ephrata	141	581	2,777	7.0	46	1,780	138	2,837	7.1
13167 Wilson Creek	13	1,695	720	2.1	8	2,754	7	1,336	4.0
13301 Grand Coulee Dam	46	371	1,219	3.7	6	2,842	43	1,304	3.9
14005 Aberdeen	222	534	934	2.4	41	2,889	221	939	2.4
14028 Hoquiam	85	376	1,906	4.5	1	32,000	85	1,906	4.5
14064 North Beach	42	1,506	0	0.0	2	31,617	0	0	0.0
14065 McCleary	19	0	1,469	3.7	0	0	18	1,551	3.9
14066 Montesano	80	955	1,525	3.7	28	2,729	80	1,525	3.7
14068 Elma	102	1,816	2,981	6.7	35	5,291	102	2,981	6.7
14077 Taholah	20	285	3,046	7.9	1	5,700	20	3,046	7.9
14097 Lake Quinalt	15	518	1,143	3.5	7	1,110	15	1,143	3.5
14099 Cosmopolis	12	3,727	0	0.0	7	6,389	0	0	0.0
14104 Satsop	3	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	18	1,499	803	2.0	6	4,497	13	1,111	2.8
14172 Ocosta	39	0	183	0.6	0	0	3	2,374	7.3
14400 Oakville	20	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	319	856	2,080	4.4	120	2,275	304	2,183	4.6
15204 Coupeville	66	1,912	3,536	7.1	40	3,155	66	3,536	7.1
15206 South Whidbey	70	6,521	2,599	5.2	70	6,521	66	2,756	5.5
16020 Queets-Clearwater	3	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	5	1,695	0	0.0	3	2,825	0	0	0.0
16048 Quilcene	35	143	4,741	12.9	5	1,000	35	4,741	12.9
16049 Chimacum	51	2,298	2,418	5.9	37	3,167	51	2,418	5.9
16050 Port Townsend	76	949	2,255	5.3	35	2,061	71	2,414	5.7
17001 Seattle	3,415	12,071	0	0.0	3,389	12,164	0	0	0.0
17210 Federal Way	1,208	8,547	2,221	5.8	1,201	8,597	1,175	2,284	6.0
17216 Enumclaw	229	2,203	3,313	7.4	178	2,834	212	3,579	8.0
17400 Mercer Island	314	7,330	1,214	2.8	314	7,330	308	1,238	2.9
17401 Highline	1,075	6,523	1,160	2.5	1,040	6,743	1,037	1,203	2.6
17402 Vashon Island	94	4,444	569	1.6	92	4,540	14	3,819	11.0
17403 Renton	1,082	2,329	6,403	14.7	869	2,900	1,009	6,866	15.7
17404 Skykomish	10	2,112	0	0.0	6	3,519	0	0	0.0
17405 Bellevue	1,240	8,216	2,708	5.9	1,238	8,229	1,237	2,714	5.9
17406 Tukwila	161	414	5,222	8.2	51	1,307	152	5,532	8.7
17407 Riverview	199	6,065	2,496	7.9	198	6,096	184	2,700	8.6
17408 Auburn	1,006	2,135	8,982	21.3	606	3,544	953	9,481	22.4
17409 Tahoma	493	11,409	1,120	2.4	493	11,409	85	6,498	14.2
17410 Snoqualmie Valley	481	6,607	1,728	4.2	481	6,607	402	2,067	5.1
17411 Issaquah	1,382	4,220	5,889	15.3	1,221	4,776	1,378	5,906	15.3
17412 Shoreline	644	13,963	3,427	7.6	643	13,985	579	3,812	8.4

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17414 Lake Washington	2,099	5,506	3,350	7.7	2,099	5,506	1,762	3,991	9.2
17415 Kent	1,498	2,721	4,739	12.2	1,464	2,784	1,440	4,930	12.7
17417 Northshore	1,543	11,889	5,005	13.4	1,322	13,877	1,537	5,024	13.4
17902 Summit Sierra	22	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	55	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	26	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	18	0	0	0.0	0	0	0	0	0.0
17910 Green Dot Rainier	22	2,019	41	0.0	12	3,702	2	450	0.0
17911 Impact	18	0	0	0.0	0	0	0	0	0.0
17915 Ashe Prep	5	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	296	886	1,873	4.0	136	1,928	276	2,009	4.3
18303 Bainbridge	234	2,261	2,043	3.6	233	2,271	223	2,144	3.7
18400 North Kitsap	314	8,297	1,323	3.5	310	8,405	303	1,371	3.6
18401 Central Kitsap	628	477	1,114	2.5	121	2,477	112	6,248	13.9
18402 South Kitsap	601	859	535	1.1	139	3,715	61	5,274	10.8
18902 Suquamish Tribal	9	0	0	0.0	0	0	0	0	0.0
19007 Damman	3	0	0	0.0	0	0	0	0	0.0
19028 Easton	13	742	0	0.0	3	3,215	0	0	0.0
19400 Thorp	22	5,022	434	0.0	22	5,022	1	9,546	0.0
19401 Ellensburg	196	1,503	1,476	3.4	97	3,037	193	1,499	3.5
19403 Kittitas	39	1,406	1,036	2.6	11	4,984	38	1,063	2.6
19404 Cle Elum-Roslyn	58	930	2,784	11.0	18	2,995	58	2,784	11.0
20094 Wishram	10	2,214	3,552	9.0	4	5,535	10	3,552	9.0
20203 Bickleton	13	728	0	0.0	3	3,156	0	0	0.0
20215 Centerville	6	0	1,184	3.2	0	0	5	1,420	3.9
20400 Trout Lake	18	2,948	605	1.8	16	3,317	3	3,633	10.5
20401 Glenwood	11	1,114	362	2.0	7	1,750	10	399	2.2
20402 Klickitat	9	871	1,447	4.3	2	3,920	9	1,447	4.3
20403 Roosevelt	2	824	0	0.0	2	824	0	0	0.0
20404 Goldendale	53	1,676	800	1.2	18	4,934	7	6,055	8.7
20405 White Salmon	77	1,209	2,517	6.3	63	1,478	74	2,619	6.6
20406 Lyle	15	0	38	0.1	0	0	1	574	1.9
21014 Napavine	45	317	390	1.0	6	2,378	14	1,254	3.1
21036 Evaline	5	1,479	836	3.1	5	1,479	5	836	3.1
21206 Mossyrock	32	1,687	1,208	2.1	12	4,498	3	12,889	22.1
21214 Morton	22	470	208	0.5	2	5,169	1	4,566	10.1
21226 Adna	39	103	1,663	6.3	1	4,000	39	1,663	6.3
21232 Winlock	42	270	468	1.4	2	5,668	40	491	1.5
21234 Boistfort	6	139	0	0.0	1	831	0	0	0.0
21237 Toledo	45	898	74	0.2	19	2,127	1	3,348	10.1
21300 Onalaska	51	309	651	1.8	17	926	17	1,953	5.3
21301 Pe Ell	20	206	0	0.0	1	4,121	0	0	0.0
21302 Chehalis	162	778	2,719	6.2	93	1,355	152	2,898	6.6
21303 White Pass	24	466	630	1.3	8	1,399	6	2,519	5.4
21401 Centralia	196	2,833	2,726	6.6	194	2,862	187	2,857	6.9
22008 Sprague	12	1,063	851	2.9	6	2,125	1	10,209	35.0
22009 Reardan	33	128	1,153	2.8	4	1,057	6	6,344	15.7
22017 Almira	10	325	728	56.3	3	1,083	8	910	70.4
22073 Creston	11	765	0	0.0	2	4,207	0	0	0.0
22105 Odessa	20	958	611	1.9	8	2,396	4	3,057	9.3
22200 Wilbur	17	878	0	0.0	6	2,488	0	0	0.0
22204 Harrington	15	3,510	0	0.0	13	4,050	0	0	0.0
22207 Davenport	40	2,207	300	5.4	18	4,904	3	3,998	71.3

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23042 Southside	13	231	1,786	4.7	2	1,500	12	1,935	5.1
23054 Grapeview	13	0	0	0.0	0	0	0	0	0.0
23309 Shelton	310	2,114	1,431	3.2	153	4,282	302	1,469	3.3
23311 Mary M. Knight	73	0	443	1.3	0	0	14	2,311	6.7
23402 Pioneer	62	1,074	1,512	4.0	25	2,664	62	1,512	4.0
23403 North Mason	136	1,261	1,136	3.6	134	1,280	123	1,256	4.0
23404 Hood Canal	24	601	1,982	18.4	5	2,886	23	2,068	19.2
24014 Nespelem	12	569	1,898	5.9	4	1,706	12	1,898	5.9
24019 Omak	275	708	1,301	110.0	103	1,889	252	1,419	120.0
24105 Okanogan	60	2,731	3,763	9.9	31	5,287	55	4,105	10.8
24111 Brewster	57	176	1,670	4.6	12	835	54	1,763	4.8
24122 Pateros	22	2,509	1,065	2.5	8	6,900	2	11,716	27.5
24350 Methow Valley	49	567	801	2.2	14	1,986	47	835	2.3
24404 Tonasket	68	102	3,145	8.4	4	1,732	68	3,145	8.4
24410 Oroville	42	923	1,764	5.0	40	969	37	2,002	5.7
25101 Ocean Beach	56	1,009	90	0.3	19	2,974	2	2,525	7.1
25116 Raymond	34	1,114	184	0.2	12	3,156	4	1,566	1.3
25118 South Bend	34	3,127	0	0.0	34	3,127	0	0	0.0
25155 Naselle-Grays R.	20	423	1,107	2.9	5	1,691	20	1,107	2.9
25160 Willapa Valley	26	4,644	3,397	8.1	17	7,103	23	3,840	9.2
25200 North River	11	182	3,505	8.8	1	2,000	10	3,856	9.7
26056 Newport	64	451	533	1.4	10	2,885	16	2,132	5.6
26059 Cusick	22	514	168	0.4	9	1,257	2	1,847	4.4
26070 Selkirk	21	1,846	0	0.0	6	6,463	0	0	0.0
27001 Steilacoom Hist.	172	5,467	0	0.0	171	5,499	0	0	0.0
27003 Puyallup	1,391	775	3,268	7.5	544	1,982	1,388	3,275	7.5
27010 Tacoma	1,762	4,028	1,967	4.2	1,762	4,028	1,570	2,207	4.8
27019 Carbonado	12	717	0	0.0	3	2,867	0	0	0.0
27083 University Place	296	7,362	215	0.5	296	7,362	21	3,029	6.5
27320 Sumner	534	7,897	1,734	5.2	533	7,912	510	1,816	5.4
27343 Dieringer	97	0	10,701	15.0	0	0	97	10,701	15.0
27344 Orting	140	3,695	1,453	3.7	140	3,695	130	1,565	4.0
27400 Clover Park	754	1,723	7,963	8.7	688	1,888	667	9,002	9.9
27401 Peninsula	650	1,347	2,213	5.1	352	2,488	648	2,220	5.1
27402 Franklin Pierce	446	2,142	2,629	6.3	258	3,703	426	2,753	6.6
27403 Bethel	1,069	14,042	2,960	3.0	1,066	14,081	1,066	2,968	3.0
27404 Eatonville	110	1,812	2,924	7.0	82	2,431	108	2,978	7.2
27416 White River	216	3,459	3,486	8.9	216	3,459	200	3,765	9.6
27417 Fife	212	3,261	2,165	5.6	155	4,460	202	2,272	5.9
27901 Chief Leschi Tribal	40	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	10	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	1	16,000	0	0.0	1	16,000	0	0	0.0
28137 Orcas Island	51	426	1,763	4.0	18	1,206	48	1,873	4.2
28144 Lopez Island	21	370	593	1.5	1	7,780	2	6,226	16.0
28149 San Juan Island	51	1,255	2,484	4.6	26	2,462	45	2,815	5.3
29011 Concrete	34	1,416	1,363	3.2	34	1,416	34	1,363	3.2
29100 Burlington-Edison	263	1,450	1,263	3.8	262	1,456	203	1,636	5.0
29101 Sedro-Woolley	295	638	2,649	5.6	129	1,458	279	2,801	5.9
29103 Anacortes	178	1,796	1,410	4.9	178	1,796	166	1,512	5.3
29311 La Conner	37	521	2,480	5.3	4	4,824	35	2,622	5.6
29317 Conway	24	4,553	2,482	5.1	24	4,553	24	2,482	5.1
29320 Mt Vernon	386	666	2,121	5.0	385	668	383	2,137	5.0
30002 Skamania	5	0	1,144	3.7	0	0	5	1,144	3.7

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~ Days
30029 Mount Pleasant	6	1,242	940	2.5	1	7,451	4	1,410	3.8
30031 Mill A	12	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	50	1,610	1,974	5.3	49	1,643	48	2,057	5.5
31002 Everett	1,154	13,691	386	2.9	1,138	13,883	205	2,173	16.4
31004 Lake Stevens	480	375	5,076	16.9	128	1,406	465	5,239	17.5
31006 Mukilteo	934	5,606	1,653	3.0	933	5,612	894	1,727	3.2
31015 Edmonds	1,115	12	272	0.5	6	2,302	65	4,671	8.7
31016 Arlington	305	310	10,110	21.5	72	1,312	292	10,560	22.5
31025 Marysville	621	3,310	1,919	5.0	620	3,315	554	2,151	5.6
31063 Index	3	0	0	0.0	0	0	0	0	0.0
31103 Monroe	347	3,258	21	0.0	339	3,335	1	7,378	12.4
31201 Snohomish	543	13,329	2,290	5.0	531	13,630	534	2,329	5.1
31306 Lakewood	134	7,113	357	1.0	134	7,113	17	2,818	8.3
31311 Sultan	100	1,918	208	0.4	100	1,918	6	3,469	7.2
31330 Darrington	22	0	3,077	6.6	0	0	22	3,077	6.6
31332 Granite Falls	110	6,460	628	2.5	110	6,460	22	3,141	12.5
31401 Stanwood-Camano	264	8,463	2,329	5.4	262	8,528	250	2,459	5.7
32081 Spokane	1,731	1,855	3,073	7.1	1,712	1,876	1,690	3,148	7.2
32123 Orchard Prairie	6	102	372	0.8	1	612	1	2,233	5.1
32312 Great Northern	6	913	0	0.0	1	5,478	0	0	0.0
32325 Nine Mile Falls	90	995	1,791	4.8	88	1,018	86	1,875	5.0
32326 Medical Lake	115	2,755	1,526	45.7	84	3,772	109	1,610	48.2
32354 Mead	571	4,173	1,293	2.9	563	4,232	535	1,380	3.0
32356 Central Valley	811	1,403	1,426	3.5	714	1,594	803	1,441	3.6
32358 Freeman	54	1,991	390	0.7	20	5,377	5	4,214	7.6
32360 Cheney	313	2,244	1,594	4.4	243	2,890	280	1,781	4.9
32361 East Valley (Spo)	219	915	479	1.1	69	2,904	18	5,833	13.1
32362 Liberty	32	998	1,065	2.7	2	15,968	32	1,065	2.7
32363 West Valley (Spo)	208	1,461	26	0.1	69	4,403	2	2,729	7.1
32414 Deer Park	156	998	1,990	5.0	156	998	125	2,484	6.2
32416 Riverside	100	1,894	339	1.0	79	2,398	28	1,212	3.4
32901 Spokane Int'l Acad	31	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep	31	383	0	0.0	5	2,377	0	0	0.0
33030 Onion Creek	4	1,288	0	0.0	1	5,150	0	0	0.0
33036 Chewelah	43	806	3,571	9.6	42	825	43	3,571	9.6
33049 Wellpinit	32	2,317	0	0.0	2	37,067	0	0	0.0
33070 Valley	41	73	442	6.0	5	600	4	4,528	61.5
33115 Colville	99	378	1,995	5.6	19	1,968	98	2,015	5.7
33183 Loon Lake	11	2,752	0	0.0	7	4,325	0	0	0.0
33202 Summit Valley	6	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	4	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	14	115	798	2.5	2	805	14	798	2.5
33207 Mary Walker	27	1,095	0	0.0	4	7,389	0	0	0.0
33211 Northport	18	627	303	0.9	4	2,821	2	2,724	7.9
33212 Kettle Falls	61	1,821	1,599	4.0	50	2,222	53	1,840	4.6
34002 Yelm	358	1,387	4,307	11.2	145	3,424	356	4,332	11.3
34003 North Thurston	854	1,343	3,390	7.6	500	2,294	831	3,484	7.8
34033 Tumwater	368	1,161	2,828	6.0	135	3,164	350	2,973	6.3
34111 Olympia	683	870	2,747	4.0	206	2,885	679	2,763	4.0
34307 Rainier	52	1,623	2,362	5.6	17	4,964	47	2,614	6.2
34324 Griffin	41	1,021	13,000	33.4	21	1,993	41	13,000	33.4
34401 Rochester	147	1,138	2,917	7.1	83	2,015	145	2,958	7.2
34402 Tenino	71	1,916	2,826	7.0	53	2,567	66	3,040	7.6

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District Name	~~~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~~~~~ Amount	~~~~~ Individuals	~~~~~ Amount	~~~~~ Days
34901 Wa He Lut Tribal	11	2,057	0	0.0	11	2,057	0	0	0.0
35200 Wahkiakum	29	524	2,373	5.7	17	893	28	2,458	5.9
36101 Dixie	2	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	352	831	2,596	9.4	196	1,492	348	2,626	9.5
36250 College Place	97	744	0	0.0	97	744	0	0	0.0
36300 Touchet	19	0	2,109	19.5	0	0	5	8,015	74.2
36400 Columbia (Wal)	42	1,189	2,482	5.6	27	1,849	41	2,542	5.7
36401 Waitsburg	19	2,591	2,201	5.8	18	2,734	18	2,323	6.1
36402 Prescott	19	314	2,903	11.4	5	1,193	17	3,245	12.8
36901 Willow	6	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	850	2,447	2,005	4.4	710	2,929	846	2,014	4.4
37502 Ferndale	250	432	578	1.2	19	5,682	27	5,350	11.2
37503 Blaine	157	3,237	1,505	3.2	125	4,066	153	1,544	3.3
37504 Lynden	188	1,572	2,362	5.9	187	1,580	186	2,388	6.0
37505 Meridian	102	5,065	696	1.9	102	5,065	17	4,173	11.7
37506 Nooksack Valley	119	657	332	0.8	15	5,216	7	5,643	13.3
37507 Mount Baker	134	2,948	1,011	2.2	133	2,970	18	7,528	16.4
37903 Lummi Tribal	44	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	12	628	1,486	4.2	5	1,507	2	8,914	25.0
38264 Lamont	5	50	0	0.0	1	250	0	0	0.0
38265 Tekoa	16	1,524	0	0.0	4	6,095	0	0	0.0
38267 Pullman	167	1,416	2,933	7.8	66	3,583	159	3,081	8.2
38300 Colfax	35	1,384	1,636	4.5	17	2,850	34	1,684	4.6
38301 Palouse	17	1,710	0	0.0	6	4,844	0	0	0.0
38302 Garfield	12	1,675	0	0.0	5	4,019	0	0	0.0
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306 Colton	17	2,913	1,839	4.7	11	4,502	17	1,839	4.7
38308 Endicott	13	278	0	0.0	2	1,807	0	0	0.0
38320 Rosalia	18	587	1,207	7.0	6	1,762	6	3,621	20.9
38322 St. John	16	0	886	2.8	0	0	3	4,723	15.0
38324 Oakesdale	13	5,038	0	0.0	12	5,457	0	0	0.0
39002 Union Gap	33	434	730	1.5	13	1,103	32	753	1.5
39003 Naches Valley	71	744	1,233	3.2	20	2,640	71	1,233	3.2
39007 Yakima	765	2,752	2,975	8.6	764	2,755	754	3,018	8.7
39090 East Valley (Yak)	186	1,715	9,929	22.8	90	3,544	178	10,375	23.8
39119 Selah	243	1,053	1,117	3.3	92	2,782	242	1,121	3.3
39120 Mabton	51	189	2,292	6.5	1	9,652	50	2,338	6.7
39200 Grandview	195	413	1,899	7.7	47	1,712	178	2,081	8.4
39201 Sunnyside	387	1,145	1,147	2.6	174	2,546	346	1,282	2.9
39202 Toppenish	197	6,880	357	0.3	197	6,880	9	7,818	7.5
39203 Highland	59	0	0	0.0	0	0	0	0	0.0
39204 Granger	82	532	442	1.0	14	3,115	6	6,041	13.4
39205 Zillah	80	2,156	288	0.8	29	5,946	3	7,684	22.0
39207 Wapato	179	0	0	0.0	0	0	0	0	0.0
39208 West Valley (Yak)	256	4,376	3,391	7.6	253	4,427	253	3,432	7.7
39209 Mount Adams	56	0	1,286	10.4	0	0	17	4,238	34.4
39901 Yakama Nation	12	0	0	0.0	0	0	0	0	0.0
State Summary	66,504	4,298	2,453	8.9	49,489	5,776	49,277	3,311	12.0

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	~~~~~ Days
01109 Washtucna	11	0	1,792	4.9	0	0	11	1,792	4.9
01122 Benge	2	0	1,147	1.1	0	0	2	1,147	1.1
01147 Othello	282	7,092	461	1.8	282	7,092	30	4,331	17.4
01158 Lind	18	2,718	1,047	3.3	9	5,436	2	9,423	30.0
01160 Ritzville	26	2,242	510	1.3	13	4,484	2	6,632	17.5
02250 Clarkston	165	2,327	1,096	2.7	165	2,327	38	4,760	11.8
02420 Asotin-Anatone	40	488	1,532	3.8	9	2,171	40	1,532	3.8
03017 Kennewick	1,272	4,923	3,692	8.9	957	6,543	1,223	3,840	9.3
03050 Paterson	11	218	1,740	0.0	1	2,400	4	4,785	0.0
03052 Kiona-Benton City	89	4,955	2,993	7.3	88	5,011	88	3,027	7.4
03053 Finley	58	4,110	0	0.0	57	4,182	0	0	0.0
03116 Prosser	170	1,063	7,329	899.1	68	2,657	169	7,372	904.5
03400 Richland	853	6,472	3,225	7.5	853	6,472	847	3,248	7.5
04019 Manson	49	3,440	2,195	5.9	27	6,243	48	2,241	6.1
04069 Stehekin	1	0	2,440	10.0	0	0	1	2,440	10.0
04127 Entiat	23	1,037	1,209	3.1	8	2,981	23	1,209	3.1
04129 Lake Chelan	100	2,436	3,451	9.3	39	6,247	97	3,557	9.6
04222 Cashmere	113	1,305	1,790	4.5	113	1,305	109	1,856	4.7
04228 Cascade	89	2,698	3,049	7.3	36	6,670	88	3,084	7.4
04246 Wenatchee	542	3,068	2,848	6.7	355	4,683	538	2,869	6.8
05121 Port Angeles	251	1,033	1,888	4.4	100	2,594	250	1,895	4.4
05313 Crescent	24	2,559	407	0.9	12	5,118	3	3,256	7.3
05323 Sequim	192	1,367	3,761	8.7	134	1,958	191	3,781	8.7
05401 Cape Flattery	46	2,236	1,338	3.2	24	4,286	42	1,466	3.5
05402 Quillayute Valley	189	329	308	1.4	41	1,519	28	2,077	9.5
05903 Quileute Tribal	17	0	1,057	0.0	0	0	1	17,965	0.0
06037 Vancouver	1,618	7,658	1,144	3.3	1,608	7,705	1,574	1,176	3.4
06098 Hockinson	123	1,275	3,411	7.9	37	4,240	122	3,439	7.9
06101 Lacey	106	2,395	2,518	7.2	81	3,134	106	2,518	7.2
06103 Green Mountain	12	0	2,865	8.1	0	0	12	2,865	8.1
06112 Washougal	203	9,142	1,065	3.6	203	9,142	192	1,126	3.8
06114 Evergreen (Clark)	1,784	7,775	702	1.6	1,765	7,859	252	4,967	11.3
06117 Camas	463	6,810	2,952	154.8	460	6,855	456	2,997	157.2
06119 Battle Ground	837	792	5,446	12.7	835	794	833	5,472	12.8
06122 Ridgefield	207	1,239	5,882	15.6	62	4,135	207	5,882	15.6
07002 Dayton	32	1,704	1,404	5.4	11	4,956	30	1,498	5.8
07035 Starbuck	3	500	662	2.0	3	500	3	662	2.0
08122 Longview	441	2,041	2,210	9.2	437	2,059	434	2,246	9.4
08130 Toutle Lake	39	2,224	2,094	34.6	30	2,892	38	2,149	35.5
08401 Castle Rock	87	4,054	1,182	4.5	86	4,101	84	1,224	4.6
08402 Kalama	58	1,430	1,654	3.9	31	2,675	58	1,654	3.9
08404 Woodland	157	1,600	3,793	9.4	69	3,640	156	3,817	9.5
08458 Kelso	332	2,389	364	0.9	206	3,851	68	1,779	4.5
09013 Orondo	12	385	1,346	3.8	7	660	12	1,346	3.8
09075 Bridgeport	56	1,350	207	0.5	32	2,362	2	5,784	15.2
09102 Palisades	3	0	399	1.6	0	0	3	399	1.6
09206 Eastmont	411	2,899	4,458	10.9	411	2,899	408	4,491	11.0
09207 Mansfield	12	458	1,049	3.5	1	5,500	12	1,049	3.5
09209 Waterville	23	1,383	255	1.0	10	3,182	2	2,938	11.2
10003 Keller	3	0	0	0.0	0	0	0	0	0.0
10050 Curlew	17	930	0	0.0	3	5,268	0	0	0.0
10065 Orient	4	493	0	0.0	1	1,970	0	0	0.0
10070 Inchelium	20	41	0	0.0	1	815	0	0	0.0

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~~~~~ Days
10309 Republic	24	3,098	1,025	2.8	23	3,233	22	1,118	3.1
11001 Pasco	1,269	2,923	1,415	2.0	575	6,452	302	5,946	8.5
11051 North Franklin	142	1,401	509	1.1	69	2,884	13	5,565	11.8
11054 Star	2	7,500	0	0.0	2	7,500	0	0	0.0
11056 Kahlotus	11	1,522	0	0.0	8	2,093	0	0	0.0
12110 Pomeroy	25	1,461	0	0.0	10	3,653	0	0	0.0
13073 Wahluke	171	2,121	1,825	5.0	102	3,557	171	1,825	5.0
13144 Quincy	215	240	5,207	13.9	12	4,305	212	5,281	14.1
13146 Warden	69	626	3,273	9.3	13	3,324	67	3,371	9.6
13151 Coulee-Hartline	18	1,149	23	0.1	17	1,216	1	408	1.1
13156 Soap Lake	39	64	2,088	6.2	1	2,500	39	2,088	6.2
13160 Royal	107	3,041	103	2.0	74	4,397	20	550	10.9
13161 Moses Lake	531	3,560	5,748	13.6	357	5,295	525	5,814	13.8
13165 Ephrata	160	788	3,046	7.6	55	2,291	157	3,104	7.7
13167 Wilson Creek	15	1,675	830	2.4	9	2,792	9	1,384	4.0
13301 Grand Coulee Dam	48	1,449	1,232	3.7	11	6,323	45	1,315	3.9
14005 Aberdeen	228	1,792	1,763	4.3	71	5,754	221	1,819	4.4
14028 Hoquiam	100	1,277	2,580	6.1	12	10,645	98	2,633	6.2
14064 North Beach	51	1,240	0	0.0	2	31,617	0	0	0.0
14065 McCleary	24	1,576	1,386	3.6	4	9,455	23	1,447	3.7
14066 Montesano	89	1,345	1,667	4.0	33	3,629	86	1,725	4.2
14068 Elma	102	1,836	3,542	8.0	35	5,351	102	3,542	8.0
14077 Taholah	21	772	3,224	8.4	2	8,103	20	3,386	8.8
14097 Lake Quinalt	15	2,619	1,825	5.6	9	4,365	15	1,825	5.6
14099 Cosmopolis	13	4,366	188	0.7	8	7,095	2	1,223	4.9
14104 Satsop	4	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	18	1,883	803	2.0	7	4,842	13	1,111	2.8
14172 Ocosta	47	2,522	2,310	5.9	13	9,117	44	2,467	6.3
14400 Oakville	21	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	398	692	2,174	4.6	123	2,239	395	2,191	4.6
15204 Coupeville	66	2,429	3,745	7.5	41	3,910	66	3,745	7.5
15206 South Whidbey	83	6,591	2,588	5.2	83	6,591	81	2,652	5.4
16020 Queets-Clearwater	3	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	7	2,969	0	0.0	6	3,463	0	0	0.0
16048 Quilcene	38	441	4,503	12.3	8	2,095	38	4,503	12.3
16049 Chimacum	61	2,101	2,929	7.1	42	3,052	61	2,929	7.1
16050 Port Townsend	90	1,512	2,367	5.6	43	3,165	88	2,420	5.8
17001 Seattle	4,132	15,309	0	0.0	4,101	15,425	0	0	0.0
17210 Federal Way	1,576	8,793	2,535	6.6	1,556	8,906	1,550	2,577	6.7
17216 Enumclaw	262	2,866	3,528	7.9	195	3,851	256	3,611	8.1
17400 Mercer Island	314	9,296	1,343	3.1	314	9,296	308	1,370	3.2
17401 Highline	1,387	7,122	1,214	2.6	1,380	7,158	1,381	1,219	2.6
17402 Vashon Island	105	4,651	841	2.2	105	4,651	26	3,398	8.9
17403 Renton	1,118	2,528	6,973	15.9	891	3,172	1,114	6,998	15.9
17404 Skykomish	12	2,737	447	0.0	7	4,692	1	5,358	0.0
17405 Bellevue	1,518	8,328	3,042	6.6	1,518	8,328	1,514	3,050	6.7
17406 Tukwila	188	2,851	5,936	9.3	65	8,247	188	5,936	9.3
17407 Riverview	217	6,886	2,639	8.1	217	6,886	210	2,727	8.4
17408 Auburn	1,135	2,686	10,089	24.0	713	4,276	1,134	10,098	24.0
17409 Tahoma	530	13,565	1,140	2.5	530	13,565	96	6,295	13.8
17410 Snoqualmie Valley	481	8,248	2,071	5.1	481	8,248	480	2,075	5.1
17411 Issaquah	1,389	5,472	7,239	18.6	1,384	5,492	1,383	7,271	18.7
17412 Shoreline	700	16,638	3,840	8.5	700	16,638	698	3,851	8.5

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	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~~~~~ Days
17414 Lake Washington	2,100	6,256	4,243	9.8	2,100	6,256	2,095	4,253	9.8
17415 Kent	1,799	2,972	5,223	13.7	1,778	3,007	1,761	5,336	14.0
17417 Northshore	1,543	14,549	5,574	14.8	1,539	14,587	1,542	5,578	14.8
17902 Summit Sierra	26	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	69	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	32	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	24	0	0	0.0	0	0	0	0	0.0
17910 Green Dot Rainier	24	2,107	38	0.0	14	3,612	2	450	0.0
17911 Impact	18	0	0	0.0	0	0	0	0	0.0
17915 Ashe Prep	6	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	366	2,061	1,920	4.1	181	4,168	365	1,926	4.1
18303 Bainbridge	266	2,456	2,158	3.8	266	2,456	263	2,182	3.8
18400 North Kitsap	369	9,071	1,444	3.8	364	9,196	363	1,468	3.9
18401 Central Kitsap	773	1,196	1,301	3.0	234	3,952	150	6,704	15.2
18402 South Kitsap	742	1,177	588	1.2	186	4,697	90	4,850	9.9
18902 Suquamish Tribal	10	0	0	0.0	0	0	0	0	0.0
19007 Damman	3	0	0	0.0	0	0	0	0	0.0
19028 Easton	14	1,403	0	0.0	4	4,912	0	0	0.0
19400 Thorp	23	10,318	415	0.0	23	10,318	1	9,546	0.0
19401 Ellensburg	222	2,238	1,923	5.3	147	3,380	220	1,941	5.3
19403 Kittitas	45	1,310	990	2.5	17	3,468	44	1,012	2.6
19404 Cle Elum-Roslyn	60	1,187	2,951	11.5	26	2,739	59	3,001	11.7
20094 Wishram	10	2,214	3,552	9.0	4	5,535	10	3,552	9.0
20203 Bickleton	13	728	0	0.0	3	3,156	0	0	0.0
20215 Centerville	6	364	1,184	3.2	1	2,185	5	1,420	3.9
20400 Trout Lake	18	3,820	605	1.8	16	4,298	3	3,633	10.5
20401 Glenwood	11	1,114	362	2.0	7	1,750	10	399	2.2
20402 Klickitat	9	921	1,491	4.7	3	2,763	9	1,491	4.7
20403 Roosevelt	2	915	0	0.0	2	915	0	0	0.0
20404 Goldendale	55	2,368	793	1.2	23	5,664	7	6,229	9.4
20405 White Salmon	77	2,716	2,572	6.5	67	3,121	75	2,641	6.6
20406 Lyle	15	0	38	0.1	0	0	1	574	1.9
21014 Napavine	49	552	451	1.4	9	3,004	18	1,227	3.8
21036 Evaline	5	2,780	836	3.1	5	2,780	5	836	3.1
21206 Mossyrock	36	2,355	1,074	1.8	16	5,300	3	12,889	22.1
21214 Morton	26	398	176	0.4	2	5,169	1	4,566	10.1
21226 Adna	39	708	1,989	7.9	5	5,524	39	1,989	7.9
21232 Winlock	42	520	468	1.4	3	7,280	40	491	1.5
21234 Boistfort	7	119	0	0.0	1	831	0	0	0.0
21237 Toledo	51	1,197	66	0.2	21	2,907	1	3,348	10.1
21300 Onalaska	51	377	651	1.8	22	875	17	1,953	5.3
21301 Pe Ell	22	187	0	0.0	1	4,121	0	0	0.0
21302 Chehalis	199	1,033	2,831	6.5	106	1,940	197	2,860	6.5
21303 White Pass	27	1,582	862	1.9	10	4,271	8	2,908	6.3
21401 Centralia	226	4,275	3,122	7.5	226	4,275	226	3,122	7.5
22008 Sprague	12	1,333	851	2.9	7	2,286	1	10,209	35.0
22009 Reardan	38	282	1,002	2.5	5	2,145	6	6,344	15.7
22017 Almira	11	858	662	51.2	4	2,360	8	910	70.4
22073 Creston	11	765	145	0.4	2	4,207	1	1,596	4.0
22105 Odessa	22	871	583	1.8	8	2,396	5	2,565	7.8
22200 Wilbur	20	1,020	0	0.0	7	2,915	0	0	0.0
22204 Harrington	15	3,944	0	0.0	13	4,550	0	0	0.0
22207 Davenport	44	2,410	346	5.0	19	5,582	4	3,809	55.5

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~~~~~ Days
23042 Southside	13	485	1,786	4.7	3	2,101	12	1,935	5.1
23054 Grapeview	15	0	0	0.0	0	0	0	0	0.0
23309 Shelton	315	3,243	2,174	5.2	175	5,838	305	2,245	5.3
23311 Mary M. Knight	73	0	591	1.7	0	0	14	3,081	8.7
23402 Pioneer	62	2,148	2,622	6.9	32	4,162	62	2,622	6.9
23403 North Mason	155	1,783	1,297	4.1	154	1,794	153	1,314	4.1
23404 Hood Canal	28	977	2,936	32.6	6	4,561	27	3,045	33.8
24014 Nespelem	13	617	1,784	5.5	5	1,605	12	1,932	6.0
24019 Omak	280	859	1,369	108.9	130	1,850	253	1,515	120.5
24105 Okanogan	66	2,972	5,133	13.3	32	6,129	64	5,293	13.8
24111 Brewster	67	250	1,745	4.8	18	929	64	1,826	5.0
24122 Pateros	25	2,813	1,127	2.6	10	7,033	4	7,046	16.5
24350 Methow Valley	49	794	1,531	4.1	15	2,593	47	1,596	4.3
24404 Tonasket	76	990	3,319	8.6	9	8,359	76	3,319	8.6
24410 Oroville	42	923	2,413	6.5	40	969	42	2,413	6.5
25101 Ocean Beach	56	1,011	90	0.3	20	2,830	2	2,525	7.1
25116 Raymond	38	3,711	371	0.6	19	7,422	6	2,351	3.6
25118 South Bend	38	3,742	0	0.0	38	3,742	0	0	0.0
25155 Naselle-Grays R.	30	7,158	1,094	2.8	20	10,738	28	1,172	3.0
25160 Willapa Valley	28	4,730	3,433	8.2	19	6,970	24	4,005	9.6
25200 North River	11	1,544	3,505	8.8	3	5,663	10	3,856	9.7
26056 Newport	78	514	496	1.3	11	3,646	17	2,278	5.8
26059 Cusick	22	514	508	1.2	9	1,257	2	5,586	13.4
26070 Selkirk	24	2,074	0	0.0	7	7,112	0	0	0.0
27001 Steilacoom Hist.	200	6,049	0	0.0	196	6,172	0	0	0.0
27003 Puyallup	1,391	959	3,268	7.5	647	2,063	1,388	3,275	7.5
27010 Tacoma	2,070	5,379	2,267	4.9	2,070	5,379	2,070	2,267	4.9
27019 Carbonado	13	797	0	0.0	4	2,592	0	0	0.0
27083 University Place	356	8,048	220	0.5	356	8,048	26	3,008	6.4
27320 Sumner	624	8,261	1,864	5.6	620	8,315	608	1,913	5.7
27343 Dieringer	99	0	10,907	15.7	0	0	99	10,907	15.7
27344 Orting	158	4,516	1,569	3.9	158	4,516	157	1,579	3.9
27400 Clover Park	924	3,173	9,132	11.0	883	3,320	910	9,273	11.1
27401 Peninsula	652	2,392	2,206	5.1	473	3,298	648	2,220	5.1
27402 Franklin Pierce	581	4,002	3,096	7.5	392	5,931	569	3,162	7.7
27403 Bethel	1,328	13,998	2,919	3.0	1,295	14,355	1,295	2,993	3.1
27404 Eatonville	111	2,173	3,319	8.0	87	2,773	108	3,411	8.3
27416 White River	249	3,953	3,713	9.5	243	4,051	243	3,805	9.7
27417 Fife	243	3,708	2,429	6.2	182	4,950	243	2,429	6.2
27901 Chief Leschi Tribal	55	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	14	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	1	16,000	0	0.0	1	16,000	0	0	0.0
28137 Orcas Island	56	388	1,916	4.3	18	1,206	56	1,916	4.3
28144 Lopez Island	24	324	519	1.3	1	7,780	2	6,226	16.0
28149 San Juan Island	55	1,564	2,906	5.6	26	3,308	54	2,960	5.7
29011 Concrete	34	2,416	1,852	4.3	34	2,416	34	1,852	4.3
29100 Burlington-Edison	264	2,579	1,630	4.9	262	2,599	264	1,630	4.9
29101 Sedro-Woolley	341	1,431	2,931	6.2	167	2,923	338	2,957	6.3
29103 Anacortes	178	1,828	1,410	4.9	178	1,828	166	1,512	5.3
29311 La Conner	44	743	3,026	6.9	5	6,539	42	3,170	7.2
29317 Conway	26	6,540	2,708	5.5	26	6,540	26	2,708	5.5
29320 Mt Vernon	480	703	2,432	5.7	480	703	479	2,437	5.7
30002 Skamania	5	0	1,157	3.8	0	0	5	1,157	3.8

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~~~~~ Days
30029 Mount Pleasant	6	2,534	940	2.5	3	5,068	4	1,410	3.8
30031 Mill A	12	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	50	1,830	1,980	5.3	49	1,867	48	2,062	5.5
31002 Everett	1,344	15,560	394	2.6	1,340	15,607	234	2,264	15.0
31004 Lake Stevens	567	810	5,599	18.4	183	2,508	562	5,649	18.6
31006 Mukilteo	1,147	6,803	2,073	3.8	1,144	6,821	1,136	2,093	3.9
31015 Edmonds	1,437	1,639	308	0.6	1,433	1,644	81	5,461	10.2
31016 Arlington	352	329	11,014	22.9	79	1,464	351	11,045	23.0
31025 Marysville	731	3,803	3,371	8.5	713	3,899	710	3,470	8.8
31063 Index	4	0	0	0.0	0	0	0	0	0.0
31103 Monroe	394	4,103	19	0.0	386	4,188	1	7,378	12.4
31201 Snohomish	631	13,709	2,371	5.2	629	13,753	629	2,379	5.2
31306 Lakewood	152	7,588	421	1.3	151	7,638	26	2,464	7.3
31311 Sultan	121	2,144	221	0.5	121	2,144	8	3,336	6.9
31330 Darrington	25	0	3,267	7.1	0	0	25	3,267	7.1
31332 Granite Falls	125	7,449	639	2.4	125	7,449	24	3,329	12.7
31401 Stanwood-Camano	305	8,877	2,622	6.0	305	8,877	303	2,640	6.1
32081 Spokane	2,215	3,338	3,232	7.4	2,195	3,368	2,191	3,268	7.5
32123 Orchard Prairie	7	189	406	0.7	2	663	2	1,423	2.5
32312 Great Northern	7	1,068	0	0.0	2	3,739	0	0	0.0
32325 Nine Mile Falls	101	1,657	1,844	4.9	99	1,690	99	1,881	5.0
32326 Medical Lake	133	3,265	1,915	95.6	109	3,984	129	1,975	98.6
32354 Mead	666	4,839	1,389	3.1	663	4,861	658	1,406	3.1
32356 Central Valley	993	1,330	1,449	3.6	892	1,481	990	1,453	3.6
32358 Freeman	61	1,872	345	0.6	23	4,966	5	4,214	7.6
32360 Cheney	377	2,080	1,851	5.0	288	2,722	375	1,861	5.0
32361 East Valley (Spo)	276	1,739	716	1.6	98	4,898	37	5,339	11.8
32362 Liberty	38	1,331	1,557	4.1	5	10,113	37	1,599	4.2
32363 West Valley (Spo)	243	1,580	22	0.1	91	4,219	2	2,729	7.1
32414 Deer Park	157	1,700	2,493	6.3	157	1,700	154	2,541	6.4
32416 Riverside	100	1,916	392	1.2	79	2,426	28	1,402	4.4
32901 Spokane Int'l Acad	33	159	0	0.0	1	5,250	0	0	0.0
32907 PRIDE Prep	36	330	0	0.0	5	2,377	0	0	0.0
33030 Onion Creek	5	3,131	0	0.0	2	7,828	0	0	0.0
33036 Chewelah	50	1,464	3,620	9.6	49	1,494	49	3,694	9.8
33049 Wellpinit	36	3,656	0	0.0	6	21,936	0	0	0.0
33070 Valley	45	67	452	5.6	5	600	5	4,065	50.3
33115 Colville	120	705	2,333	6.9	25	3,385	120	2,333	6.9
33183 Loon Lake	14	2,698	0	0.0	9	4,197	0	0	0.0
33202 Summit Valley	6	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	4	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	15	2,244	818	2.5	7	4,809	15	818	2.5
33207 Mary Walker	29	2,095	0	0.0	6	10,126	0	0	0.0
33211 Northport	20	1,925	439	1.4	6	6,415	3	2,928	9.5
33212 Kettle Falls	63	3,017	1,729	4.3	52	3,655	58	1,878	4.7
34002 Yelm	365	1,742	4,841	12.6	175	3,633	359	4,922	12.8
34003 North Thurston	1,001	2,069	3,675	8.3	642	3,226	999	3,682	8.3
34033 Tumwater	427	1,707	3,171	6.9	170	4,286	415	3,263	7.1
34111 Olympia	684	1,803	2,743	4.0	309	3,991	679	2,763	4.0
34307 Rainier	58	1,746	2,230	5.4	20	5,064	51	2,536	6.1
34324 Griffin	41	1,692	13,745	35.3	23	3,016	41	13,745	35.3
34401 Rochester	147	1,363	3,033	7.4	86	2,330	145	3,075	7.5
34402 Tenino	76	1,985	2,963	7.5	62	2,433	76	2,963	7.5

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District Name	~~~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~~~~~ Days
34901 Wa He Lut Tribal	11	2,621	0	0.0	11	2,621	0	0	0.0
35200 Wahkiakum	30	506	3,263	7.5	17	893	29	3,375	7.7
36101 Dixie	2	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	373	1,577	2,633	9.8	224	2,626	368	2,669	9.9
36250 College Place	97	834	0	0.0	97	834	0	0	0.0
36300 Touchet	20	0	2,199	20.0	0	0	5	8,797	80.0
36400 Columbia (Wal)	51	1,053	2,442	5.6	31	1,732	50	2,491	5.7
36401 Waitsburg	19	2,666	2,386	6.1	18	2,815	18	2,519	6.4
36402 Prescott	20	298	2,758	10.8	5	1,193	17	3,245	12.8
36901 Willow	7	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	853	4,161	2,529	5.6	853	4,161	846	2,550	5.6
37502 Ferndale	321	368	450	0.9	21	5,632	27	5,350	11.2
37503 Blaine	157	4,232	1,590	3.4	151	4,400	153	1,632	3.5
37504 Lynden	224	2,049	2,353	5.8	224	2,049	224	2,353	5.8
37505 Meridian	119	5,319	627	2.0	119	5,319	18	4,145	13.1
37506 Nooksack Valley	140	559	364	0.8	15	5,216	8	6,377	14.4
37507 Mount Baker	135	4,157	1,087	2.4	135	4,157	20	7,337	16.3
37903 Lummi Tribal	53	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	13	580	1,371	3.8	5	1,507	2	8,914	25.0
38264 Lamont	6	42	0	0.0	1	250	0	0	0.0
38265 Tekoa	19	1,421	0	0.0	5	5,398	0	0	0.0
38267 Pullman	188	1,785	3,100	8.4	77	4,358	187	3,117	8.5
38300 Colfax	39	1,242	1,618	4.5	17	2,850	39	1,618	4.5
38301 Palouse	18	1,994	0	0.0	8	4,486	0	0	0.0
38302 Garfield	13	1,900	0	0.0	7	3,528	0	0	0.0
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306 Colton	17	4,208	1,839	4.7	13	5,503	17	1,839	4.7
38308 Endicott	14	400	0	0.0	3	1,868	0	0	0.0
38320 Rosalia	20	2,138	1,161	6.8	9	4,751	7	3,318	19.3
38322 St. John	18	0	869	2.8	0	0	4	3,909	12.5
38324 Oakesdale	13	5,807	0	0.0	12	6,291	0	0	0.0
39002 Union Gap	37	1,101	2,113	4.4	16	2,546	36	2,172	4.6
39003 Naches Valley	85	757	1,733	4.5	23	2,798	84	1,754	4.5
39007 Yakima	991	2,779	3,181	8.9	982	2,804	980	3,217	9.0
39090 East Valley (Yak)	205	1,789	10,878	25.0	90	4,074	204	10,931	25.1
39119 Selah	244	1,170	2,105	6.2	100	2,855	242	2,122	6.2
39120 Mabton	54	1,151	3,718	10.6	6	10,363	54	3,718	10.6
39200 Grandview	224	1,038	3,494	12.5	58	4,009	207	3,781	13.5
39201 Sunnyside	431	2,323	5,018	11.7	205	4,884	427	5,065	11.8
39202 Toppenish	235	8,777	356	0.3	235	8,777	9	9,284	7.5
39203 Highland	73	0	0	0.0	0	0	0	0	0.0
39204 Granger	92	1,556	394	0.9	23	6,224	6	6,041	13.4
39205 Zillah	84	2,111	5,187	14.5	30	5,912	83	5,250	14.7
39207 Wapato	219	0	116	0.3	0	0	2	12,672	36.0
39208 West Valley (Yak)	306	4,942	3,503	7.8	304	4,975	304	3,526	7.9
39209 Mount Adams	69	22	1,088	9.6	1	1,500	19	3,950	34.8
39901 Yakama Nation	12	0	0	0.0	0	0	0	0	0.0
State Summary	75,395	5,293	2,759	10.0	60,069	6,643	57,483	3,619	13.1

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0		1.00	1.69557	96,806	99,611	9,766	22,925	230.0
01122 Benge	1	0		0.25	1.69447	95,024	91,901	11,832	21,485	180.0
01147 Othello	18	7,209		16.50	1.60817	118,637	129,492	11,043	29,691	260.0
01158 Lind	2	1,185		1.00	1.74756	105,003	105,528	10,404	24,815	215.0
01160 Ritzville	3	0		3.00	1.44186	111,000	112,336	11,676	26,490	230.0
02250 Clarkston	13	6,248		12.00	1.64990	112,662	122,608	13,716	28,210	218.3
02420 Asotin-Anatone	3	0		2.31	1.80289	108,517	110,016	12,321	25,793	216.7
03017 Kennewick	79	5,945		77.36	1.76175	126,871	137,257	11,606	32,822	257.9
03050 Paterson	1	0		0.70	1.88482	96,000	57,492	16,051	25,465	213.0
03052 Kiona-Benton City	10	2,294		7.73	1.05462	121,854	127,834	11,187	28,819	226.6
03053 Finley	7	0		5.55	1.72063	127,260	133,087	12,732	29,996	228.0
03116 Prosser	11	0		11.00	1.70408	119,657	132,013	14,490	28,123	221.3
03400 Richland	52	7,603		49.81	1.74765	134,689	142,379	11,679	31,864	260.0
04019 Manson	5	1,686		3.48	1.82416	113,972	116,116	11,974	27,297	218.3
04127 Entiat	4	2,683		2.70	1.55064	95,626	106,272	11,820	24,206	205.9
04129 Lake Chelan	6	6,583		6.00	1.49394	117,972	128,078	11,832	28,984	226.7
04222 Cashmere	10	7,256		7.25	1.76824	116,184	133,787	13,031	29,203	218.3
04228 Cascade	9	3,926		6.40	1.56971	117,638	125,932	12,115	28,630	218.3
04246 Wenatchee	27	2,421		26.12	1.79120	140,638	151,871	12,206	33,154	221.0
05121 Port Angeles	18	1,398		15.68	1.74721	126,220	132,807	10,953	29,671	260.0
05313 Crescent	3	3,615		2.96	1.79585	99,660	105,143	11,094	24,396	221.5
05323 Sequim	13	1,379		11.28	1.52916	117,759	125,463	11,032	28,065	223.9
05401 Cape Flattery	4	1,323		3.90	1.68872	120,854	124,834	9,049	29,578	240.7
05402 Quillayute Valley	5	598		4.15	1.70257	123,753	126,178	10,080	29,178	223.9
05903 Quileute Tribal	2	0		2.00	1.79020	144,980	140,508	9,086	34,469	237.5
06037 Vancouver	101	9,738		90.05	1.80025	135,647	150,661	11,989	33,690	219.3
06098 Hockinson	8	4,433		7.56	1.78056	128,003	134,213	13,704	31,322	226.9
06101 Lacey	10	7,411		8.50	1.64229	119,529	123,469	12,082	28,255	218.8
06103 Green Mountain	1	0		0.90	1.69557	131,932	144,827	28,191	31,182	262.0
06112 Washougal	17	629		14.00	1.74886	135,834	136,758	12,143	32,209	227.3
06114 Evergreen (Clark)	103	878		98.10	1.76589	136,072	141,420	11,291	32,197	255.7
06117 Camas	42	1,733		30.70	1.60843	129,530	135,512	12,252	30,676	250.0
06119 Battle Ground	57	5,056		54.35	1.74979	130,216	135,424	11,644	31,554	223.1
06122 Ridgefield	14	2,376		12.32	1.62147	125,541	133,642	12,103	30,403	260.0
07002 Dayton	3	9,167		2.00	1.53499	103,766	120,316	14,693	27,007	237.5
07035 Starbuck	1	0		1.00	1.52240	57,024	38,368	8,076	13,409	131.0
08122 Longview	26	6,110		25.73	1.77946	125,049	131,485	12,236	31,135	222.5
08130 Toutle Lake	4	1,500		3.00	1.74757	95,553	99,597	11,144	18,939	226.7
08401 Castle Rock	8	10,697		7.25	1.74068	105,575	116,720	11,635	27,141	223.4
08402 Kalama	4	1,750		4.00	1.69933	112,959	110,325	11,884	27,278	230.0
08404 Woodland	1	0		0.20	1.88482	118,000	105,459	10,702	24,045	180.0
08458 Kelso	27	2,089		23.20	1.75417	128,548	131,894	12,356	30,683	210.9
09013 Orondo	3	818		1.54	1.78555	109,110	108,142	10,735	24,973	221.9
09075 Bridgeport	5	1,200		4.25	1.76705	107,187	115,109	12,021	25,551	221.8
09206 Eastmont	24	12,160		22.90	1.83839	136,021	161,991	12,004	35,376	258.1
09207 Mansfield	2	0		2.00	1.62299	85,608	87,154	9,140	20,305	187.5
09209 Waterville	2	2,400		2.00	1.56160	122,249	129,037	10,554	29,362	229.0
10003 Keller	1	0		1.00	1.88482	23,400	23,400	0	1,851	52.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10050 Curlew	2	0	2.00	1.72952	82,000	82,860	10,022	19,577	167.5
10065 Orient	1	18,486	0.00	0.00000	0	0	0	0	0.0
10070 Inchelium	3	0	3.00	1.66063	105,481	103,441	11,966	25,028	226.7
10309 Republic	3	2,000	1.98	1.19891	105,833	144,187	12,230	29,473	214.4
11001 Pasco	72	3,500	67.30	1.79608	127,900	128,106	27,589	30,203	224.2
11051 North Franklin	11	7,395	8.12	1.74127	124,844	135,194	7,785	29,316	217.1
11054 Star	1	0	0.21	1.13919	65,005	42,075	0	29,807	113.8
11056 Kahlotus	2	4,353	0.98	1.67025	103,070	102,911	12,016	27,935	226.3
12110 Pomeroy	2	2,000	1.90	1.81965	98,066	100,379	12,731	23,914	239.8
13073 Wahluke	16	476	13.83	1.55002	114,675	123,796	11,375	25,491	220.9
13144 Quincy	17	4,000	14.14	1.68290	132,676	138,484	10,194	31,145	221.4
13146 Warden	7	0	4.65	1.66453	121,429	122,024	11,832	28,728	260.0
13151 Coulee-Hartline	3	985	1.87	1.84199	79,387	81,942	11,832	19,357	161.2
13156 Soap Lake	4	0	3.70	1.73572	102,805	100,370	11,748	24,703	220.5
13160 Royal	8	0	8.00	1.64418	114,764	118,179	12,521	26,584	220.6
13161 Moses Lake	29	6,344	28.05	1.83421	127,690	144,356	12,827	31,276	260.0
13165 Ephrata	13	785	10.39	1.82760	137,394	143,922	11,974	32,219	212.5
13167 Wilson Creek	2	0	1.85	1.40595	94,598	103,597	8,076	15,406	201.0
13301 Grand Coulee Dam	7	2,392	5.23	1.48633	85,939	90,199	10,352	21,302	209.8
14005 Aberdeen	13	0	12.20	1.83046	119,710	120,534	14,589	28,568	260.0
14028 Hoquiam	9	158	8.09	1.54502	114,834	113,343	14,096	27,310	229.2
14064 North Beach	6	0	5.80	1.29006	119,701	125,941	24,071	28,304	260.0
14065 McCleary	2	0	2.00	1.75015	115,000	118,254	11,556	27,367	260.0
14066 Montesano	8	250	6.30	1.67978	127,213	135,325	5,154	29,852	260.0
14068 Elma	10	0	9.38	1.72795	123,774	128,746	12,824	29,570	236.0
14077 Taholah	2	0	1.70	1.43334	119,938	120,587	12,793	30,158	260.0
14097 Lake Quinalt	2	0	2.00	1.88482	101,500	106,174	11,523	24,946	240.0
14099 Cosmopolis	1	6,872	1.00	1.34610	121,358	130,505	13,362	29,483	260.0
14104 Satsop	1	11,200	0.00	0.00000	0	0	0	0	0.0
14117 Wishkah Valley	2	0	2.00	1.44914	95,855	116,484	11,361	23,893	220.0
14172 Ocosta	4	0	3.33	1.55065	109,975	111,779	10,128	24,872	229.9
14400 Oakville	2	0	2.00	1.44724	99,692	100,948	11,969	8,894	230.0
15201 Oak Harbor	18	497	17.70	1.62814	151,114	155,268	12,268	34,359	215.0
15204 Coupeville	4	5,625	4.00	1.58799	147,066	151,872	11,994	34,825	260.0
15206 South Whidbey	7	914	6.50	1.31571	154,818	160,305	12,772	34,721	232.3
16020 Queets-Clearwater	1	3,000	1.00	0.00000	68,850	74,966	10,995	17,108	260.0
16046 Brinnon	1	0	0.90	1.88482	108,676	112,425	10,786	25,588	210.0
16048 Quilcene	3	0	2.59	1.38108	120,437	122,932	12,154	29,475	241.6
16049 Chimacum	6	2,965	4.91	1.73549	110,065	114,467	10,856	26,692	215.7
16050 Port Townsend	7	2,189	5.55	1.75652	112,992	117,637	11,189	27,735	224.1
17001 Seattle	236	1,274	229.18	1.35119	143,745	145,059	11,574	32,760	260.0
17210 Federal Way	94	205	93.23	1.54393	143,925	147,849	10,733	30,595	260.0
17216 Enumclaw	19	9,043	16.90	1.69197	141,333	160,256	13,699	34,786	262.0
17400 Mercer Island	19	4,370	16.67	1.60622	162,521	173,387	10,744	37,677	260.0
17401 Highline	93	1,518	84.02	1.49060	156,741	164,215	12,476	31,517	260.0
17402 Vashon Island	8	2,281	6.85	1.39896	137,554	144,862	2,816	32,742	260.0
17403 Renton	76	3,528	66.71	1.68994	146,237	152,468	10,926	34,474	260.0
17404 Skykomish	1	0	1.00	1.30517	115,000	115,000	15,456	26,940	260.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17405 Bellevue	96	3,379	88.15	1.75095	145,499	151,883	11,027	35,602	262.0
17406 Tukwila	15	1,425	13.12	1.65238	146,194	152,981	11,406	33,468	260.0
17407 Riverview	15	6,008	14.23	1.59483	150,470	171,233	11,656	36,158	259.9
17408 Auburn	71	7,584	64.31	1.75098	145,671	162,242	12,968	34,418	260.0
17409 Tahoma	22	9,147	20.70	1.79702	150,396	174,507	5,503	35,377	260.0
17410 Snoqualmie Valley	36	4,899	31.00	1.68852	149,230	160,442	10,683	35,778	216.5
17411 Issaquah	75	10,864	72.92	1.76407	147,089	159,689	12,325	35,499	219.4
17412 Shoreline	40	718	34.18	1.66510	157,335	161,487	12,182	34,532	260.0
17414 Lake Washington	115	516	109.94	1.64792	150,608	156,656	11,712	34,596	262.0
17415 Kent	314	2,561	116.48	1.54210	134,922	142,926	12,395	32,399	249.7
17417 Northshore	78	1,319	75.01	1.70996	159,469	168,832	10,610	33,761	260.0
17902 Summit Sierra	6	0	0.00	0.00000	0	0	0	0	0.0
17903 Muckleshoot Tribal	6	0	6.00	1.59154	134,051	107,097	20,531	17,585	240.0
17905 Summit Atlas	5	0	0.00	0.00000	0	0	0	0	0.0
17908 Rainier Prep	1	0	0.95	1.88482	122,400	122,400	10,766	32,203	230.0
17910 Green Dot Rainier	6	2,600	5.25	1.30763	131,000	103,620	9,743	31,642	261.0
17911 Impact	1	0	0.30	1.43896	115,000	115,000	17,250	23,000	183.0
18100 Bremerton	20	1,948	18.90	1.68561	146,625	149,553	11,846	33,998	224.4
18303 Bainbridge	15	243	14.40	1.81801	149,337	165,601	11,950	34,176	257.8
18400 North Kitsap	22	4,859	21.28	1.73726	143,284	152,515	11,057	33,705	226.8
18401 Central Kitsap	45	8,133	41.64	1.67588	146,505	157,571	13,226	34,543	260.0
18402 South Kitsap	33	3,149	30.45	1.77505	148,272	158,159	12,591	34,122	260.0
18902 Suquamish Tribal	2	0	2.00	1.82630	124,647	124,647	12,812	15,778	210.0
19007 Damman	1	0	1.00	1.13919	21,000	21,000	9,132	943	260.0
19028 Easton	2	3,580	2.00	1.26740	108,737	132,641	11,968	24,976	180.5
19400 Thorp	2	0	1.10	1.69557	125,000	181,970	9,276	40,444	250.9
19401 Ellensburg	18	0	16.70	1.66759	119,428	126,003	14,191	28,465	260.0
19403 Kittitas	3	1,220	3.00	1.64595	113,613	111,818	11,832	27,050	229.7
19404 Cle Elum-Roslyn	6	1,333	5.06	1.44026	114,040	116,852	11,968	27,160	233.7
20094 Wishram	1	0	1.00	1.25171	111,998	112,675	12,278	26,691	220.0
20203 Bickleton	2	0	1.42	1.88482	120,549	123,452	14,666	27,549	260.0
20215 Centerville	2	0	0.40	1.88482	107,397	108,690	9,988	19,997	202.3
20400 Trout Lake	2	0	1.57	1.68688	111,433	113,378	12,351	27,135	210.4
20401 Glenwood	1	0	1.00	1.21224	105,252	114,154	17,587	29,580	262.0
20402 Klickitat	3	12	1.94	1.44604	101,066	101,039	11,248	24,131	207.3
20403 Roosevelt	1	20,000	0.00	0.00000	0	0	0	0	0.0
20404 Goldendale	6	0	5.07	1.60982	111,792	118,968	11,996	25,737	224.1
20405 White Salmon	6	1,403	6.00	1.69647	109,913	125,380	13,143	27,209	218.3
20406 Lyle	2	0	2.00	1.64596	83,015	83,017	8,076	7,754	260.0
21014 Napavine	4	750	3.59	1.61907	104,891	122,005	13,013	26,079	216.7
21206 Mossyrock	3	0	3.00	1.59310	110,632	110,917	10,451	26,724	195.0
21214 Morton	2	900	2.00	1.46380	115,940	121,849	11,427	27,686	250.0
21226 Adna	3	1,747	2.42	1.69557	126,306	132,955	12,672	24,889	212.0
21232 Winlock	4	0	4.00	1.49502	106,660	97,438	12,765	26,377	222.5
21234 Boistfort	1	0	1.00	1.80472	105,000	105,000	17,649	24,988	260.0
21237 Toledo	4	108	4.00	1.47364	105,876	106,807	14,963	25,972	215.0
21300 Onalaska	4	739	3.75	1.61401	106,969	108,827	12,501	26,266	227.0
21301 Pe Ell	2	0	2.00	1.84477	95,534	108,091	15,407	25,122	235.0

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21302	Chehalis	12	688	11.00	1.66292	128,368	143,950	13,167	30,946	220.3
21303	White Pass	5	0	4.34	1.52478	96,425	97,393	10,825	22,921	212.7
21401	Centralia	14	5,507	13.61	1.78697	126,051	141,019	15,524	31,150	260.0
22008	Sprague	1	12,668	1.00	1.88482	90,263	105,317	12,592	22,224	207.0
22009	Rearadan	3	0	3.00	1.82174	115,609	115,609	20,866	27,355	230.0
22017	Almira	1	0	1.00	1.88482	132,699	147,153	14,916	30,971	285.0
22073	Creston	2	0	1.50	1.88482	106,458	148,919	12,260	22,605	222.0
22105	Odessa	3	32,951	1.00	1.88482	100,487	101,170	11,676	23,823	215.0
22200	Wilbur	1	0	1.00	1.80472	99,863	101,559	10,404	21,667	210.0
22204	Harrington	2	0	1.90	1.53156	76,176	77,115	10,517	13,951	229.3
22207	Davenport	4	1,510	3.31	1.45864	108,585	116,484	10,255	26,503	248.2
23042	Southside	2	0	2.00	1.77172	121,261	129,479	12,440	28,428	260.0
23054	Grapeview	2	0	1.40	1.51286	116,514	128,594	11,639	27,634	173.6
23309	Shelton	24	1,167	21.51	1.73500	122,129	123,220	11,928	29,064	215.7
23311	Mary M. Knight	6	0	4.00	1.31186	89,144	57,877	5,634	21,665	210.0
23402	Pioneer	5	0	5.00	1.56341	111,536	119,576	12,622	26,249	230.0
23403	North Mason	14	2,080	11.45	1.62368	131,715	134,033	10,850	31,116	221.9
23404	Hood Canal	2	0	2.00	1.23903	111,500	116,285	12,484	27,088	237.5
24014	Nespelem	2	1,800	1.98	1.55193	73,461	63,227	8,076	13,806	139.5
24019	Omak	8	0	7.72	1.62370	119,099	117,252	14,518	28,140	220.8
24105	Okanogan	6	2,000	4.25	1.77661	128,682	131,870	12,859	30,429	225.3
24111	Brewster	7	4,915	5.50	1.80604	109,048	121,017	12,913	27,193	216.2
24122	Pateros	2	0	2.00	1.79019	98,000	101,000	11,475	23,916	215.0
24350	Methow Valley	4	5,999	3.24	1.38327	123,026	133,136	11,832	30,306	227.0
24404	Tonasket	6	2,881	4.95	1.62412	113,255	124,105	13,234	27,743	243.8
24410	Oroville	4	186	3.07	1.64031	116,124	129,064	15,736	28,476	233.4
25101	Ocean Beach	7	1,429	6.60	1.78249	104,614	105,645	12,000	25,515	212.6
25116	Raymond	3	2,435	1.88	1.69434	127,695	135,152	13,494	30,311	232.7
25118	South Bend	4	4,049	3.12	1.73740	115,837	136,374	12,256	29,700	226.0
25155	Naselle-Grays R.	4	7,129	2.28	1.44871	112,643	118,195	13,944	27,665	212.8
25160	Willapa Valley	4	1,250	3.40	1.63020	106,966	109,360	6,327	25,656	203.5
25200	North River	1	17,704	1.00	1.69557	108,014	116,963	16,138	30,795	260.0
26056	Newport	6	1,097	5.97	1.58006	89,572	98,672	13,531	22,616	207.0
26059	Cusick	4	6,489	2.00	1.47196	113,751	123,938	12,276	27,716	206.5
26070	Selkirk	3	1,032	1.65	1.63695	103,138	107,368	8,560	24,410	227.3
27001	Steilacoom Hist.	15	3,100	14.40	1.61154	125,271	130,887	13,714	25,095	221.8
27003	Puyallup	83	3,796	81.48	1.77473	138,934	160,996	10,879	31,417	260.0
27010	Tacoma	119	6,397	117.60	1.67136	143,323	160,960	11,316	36,990	260.0
27019	Carbonado	1	0	1.00	1.80105	104,000	104,713	12,552	24,413	260.0
27083	University Place	26	5,516	22.20	1.51879	136,970	156,830	13,545	34,747	260.0
27320	Sumner	51	13,437	46.90	1.77867	120,419	139,460	11,931	30,472	255.1
27343	Dieringer	5	7,550	5.00	1.51370	142,513	163,103	12,392	34,423	260.0
27344	Orting	10	11,793	9.95	1.68872	135,014	143,873	10,898	33,743	260.0
27400	Clover Park	62	6,513	53.90	1.63387	151,620	159,854	11,030	35,367	217.8
27401	Peninsula	41	1,769	37.69	1.75856	143,882	152,340	10,895	33,619	258.6
27402	Franklin Pierce	38	12,797	38.00	1.72664	136,280	152,637	12,023	28,026	260.0
27403	Bethel	99	8,641	95.03	1.70628	129,279	141,157	11,918	32,341	247.3
27404	Eatonville	12	7,287	7.84	1.69064	123,563	132,284	13,120	31,027	223.3

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27416 White River	22	9,066	21.20	1.76385	122,958	137,483	13,463	31,095	250.2
27417 Fife	24	10,452	20.17	1.67577	123,400	142,078	16,982	31,292	260.0
27901 Chief Leschi Tribal	2	0	1.00	1.17348	129,004	226,981	10,334	43,558	260.0
27905 Summit Olympus	6	0	1.00	1.26526	527,879	527,879	9,157	120,946	191.0
28137 Orcas Island	5	2,983	3.50	1.63081	128,649	139,566	12,636	30,944	259.7
28144 Lopez Island	3	400	1.85	1.37285	107,481	108,013	12,913	25,535	249.2
28149 San Juan Island	4	1,517	4.00	1.59548	134,052	137,069	11,749	30,991	260.0
29011 Concrete	3	4,000	3.00	1.59754	125,936	133,679	11,637	29,435	226.7
29100 Burlington-Edison	14	5,562	12.60	1.80171	151,270	165,865	12,099	34,956	260.0
29101 Sedro-Woolley	24	9,324	21.63	1.73593	156,703	157,564	11,322	37,073	226.6
29103 Anacortes	14	1,752	12.33	1.65689	136,716	145,194	12,624	32,374	245.1
29311 La Conner	4	2,700	3.30	1.38334	126,033	117,263	12,386	29,893	225.8
29317 Conway	2	500	2.00	1.60899	125,332	126,083	11,078	29,319	260.0
29320 Mt Vernon	27	163	24.11	1.82243	148,053	157,946	11,002	33,200	260.0
30002 Skamania	1	5,000	1.00	1.80105	78,221	83,221	11,784	20,020	191.0
30029 Mount Pleasant	1	0	0.36	1.23838	83,978	55,983	0	6,824	260.0
30031 Mill A	1	0	1.00	1.80472	103,247	103,547	11,762	8,715	220.0
30303 Stevenson-Carson	6	20,981	5.95	1.45159	73,152	75,417	13,098	18,044	219.6
31002 Everett	76	3,818	69.54	1.74721	155,660	168,964	11,104	31,358	260.0
31004 Lake Stevens	30	8,779	29.00	1.77396	154,243	168,030	12,344	36,639	259.7
31006 Mukilteo	50	8,627	49.30	1.77869	161,984	176,102	11,928	37,769	227.2
31015 Edmonds	69	4,666	62.30	1.77606	150,109	161,054	12,235	36,098	254.1
31016 Arlington	27	10,733	23.70	1.62648	154,709	164,904	11,061	36,495	258.5
31025 Marysville	46	2,611	38.46	1.62336	147,837	155,172	12,214	34,763	255.3
31063 Index	1	0	0.43	1.69557	153,523	156,424	6,868	36,965	260.0
31103 Monroe	30	3,015	27.62	1.69941	147,719	152,717	13,217	34,520	258.2
31201 Snohomish	36	9,635	35.25	1.79409	162,363	176,475	12,175	38,193	260.0
31306 Lakewood	16	1,063	14.92	1.61369	145,249	150,306	10,170	33,728	260.0
31311 Sultan	11	2,017	10.30	1.64203	125,048	126,677	10,866	29,646	214.9
31330 Darrington	3	0	2.50	1.55105	129,030	135,805	13,928	30,584	225.2
31401 Stanwood-Camano	21	2,446	19.38	1.82972	159,317	167,013	12,561	38,206	223.9
32081 Spokane	102	9,626	95.45	1.75658	121,225	137,961	13,581	31,219	253.6
32123 Orchard Prairie	1	0	0.19	1.30517	261,733	143,264	0	11,467	260.0
32312 Great Northern	1	0	0.36	1.69557	91,689	91,689	0	7,253	177.0
32325 Nine Mile Falls	9	8,773	7.36	1.71470	114,714	125,396	13,808	28,070	261.0
32326 Medical Lake	11	6,105	9.50	1.77887	120,650	127,443	11,684	29,812	212.6
32354 Mead	39	12,406	39.00	1.75230	128,217	143,342	12,758	31,144	252.8
32356 Central Valley	63	1,599	61.98	1.78093	136,890	147,854	12,673	34,362	223.8
32358 Freeman	5	9,234	4.50	1.83225	116,781	130,350	12,110	28,867	236.3
32360 Cheney	23	3,372	22.04	1.59343	115,550	129,311	11,691	28,108	231.0
32361 East Valley (Spo)	19	2,550	17.78	1.74615	126,203	138,051	10,612	29,657	252.9
32362 Liberty	2	0	2.00	1.75015	120,015	120,015	14,011	28,462	241.0
32363 West Valley (Spo)	18	3,782	16.77	1.84282	133,856	144,569	16,061	32,016	218.0
32414 Deer Park	11	4,895	9.90	1.66642	117,518	126,135	10,283	29,052	239.3
32416 Riverside	8	2,000	6.82	1.46441	122,988	128,412	0	30,310	228.4
32901 Spokane Int'l Acad	4	0	3.90	1.12695	79,261	81,866	5,552	18,716	217.0
32907 PRIDE Prep	5	500	4.10	1.23933	96,793	98,220	9,710	26,818	220.3
33030 Onion Creek	1	300	0.56	1.69557	84,397	81,002	12,597	19,866	220.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33036 Chewelah	4	0	3.80	1.55925	110,191	115,046	11,736	26,601	223.2
33049 Wellpinit	5	7,666	4.00	1.60295	124,507	91,313	13,318	30,298	257.5
33070 Valley	5	252	5.00	1.79275	110,541	113,407	11,527	26,316	218.0
33115 Colville	8	0	6.41	1.51224	119,564	129,318	10,346	28,282	217.2
33183 Loon Lake	1	0	1.00	1.69557	115,000	122,078	11,364	28,470	220.0
33202 Summit Valley	1	0	0.47	1.52733	107,660	96,896	11,968	22,473	260.0
33205 Evergreen (Ste)	1	0	0.34	1.80472	126,427	118,095	14,206	26,678	260.0
33206 Columbia (Ste)	2	1,500	1.00	1.38850	105,165	110,157	27,376	24,859	262.0
33207 Mary Walker	5	3,680	2.50	1.59416	104,700	108,925	16,346	25,530	226.0
33211 Northport	2	0	1.80	1.88482	97,283	97,955	13,820	24,435	251.0
33212 Kettle Falls	6	5,279	4.40	1.78159	103,888	113,639	15,287	26,799	218.6
34002 Yelm	22	12,887	22.00	1.79510	124,728	140,308	12,114	31,789	216.3
34003 North Thurston	62	2,942	57.50	1.80842	132,398	146,991	12,296	31,939	253.1
34033 Tumwater	25	5,733	24.60	1.69972	130,454	141,227	13,028	32,176	242.5
34111 Olympia	45	1,771	39.00	1.74848	132,797	136,408	13,433	31,161	219.7
34307 Rainier	8	1,856	4.00	1.81748	119,763	125,341	11,676	28,824	230.0
34324 Griffin	4	0	4.00	1.81805	116,297	124,029	9,372	24,869	210.0
34401 Rochester	11	600	9.48	1.78092	129,006	128,436	11,339	30,920	230.5
34402 Tenino	8	755	7.45	1.54925	118,825	121,738	12,750	28,072	226.2
35200 Wahkiakum	2	0	2.00	1.88482	108,245	110,118	8,076	25,973	220.0
36101 Dixie	1	0	1.00	1.66233	28,790	35,989	0	6,795	52.0
36140 Walla Walla	22	198	20.65	1.82732	128,654	128,865	11,859	30,152	260.0
36250 College Place	9	4,209	6.71	1.66276	112,035	121,653	11,470	26,754	259.6
36300 Touchet	1	0	1.00	1.19891	129,000	133,962	8,752	30,540	260.0
36400 Columbia (Wal)	6	8,859	4.70	1.82751	123,318	142,937	17,609	31,167	222.1
36401 Waukegan	2	900	1.55	1.88482	115,948	119,582	11,546	27,220	228.1
36402 Prescott	2	1,980	1.70	1.43042	107,952	107,124	14,761	26,214	233.5
36901 Willow	3	0	2.30	0.24585	100,000	106,522	7,023	26,821	209.0
37501 Bellingham	72	2,215	49.46	1.72308	142,761	149,126	12,181	33,377	242.2
37502 Ferndale	23	3,844	19.84	1.62376	143,987	161,384	12,011	33,587	258.3
37503 Blaine	14	1,846	9.38	1.80594	130,939	148,121	12,405	31,139	221.7
37504 Lynden	13	4,164	11.65	1.68258	124,790	130,472	10,664	30,371	226.7
37505 Meridian	10	2,565	9.50	1.75192	127,383	133,485	9,981	30,213	238.3
37506 Nooksack Valley	9	3,733	7.86	1.85425	133,563	146,932	13,065	31,584	223.6
37507 Mount Baker	10	7,561	9.00	1.39817	121,719	131,392	12,411	30,440	216.7
37903 Lummi Tribal	4	0	4.00	1.53473	100,673	0	11,213	8,909	180.0
38126 Lacrosse	3	1,797	1.77	1.58543	101,492	110,171	11,676	18,976	218.5
38264 Lamont	1	8,994	0.53	1.88482	89,096	95,653	15,531	23,058	205.0
38265 Tekoa	2	0	1.80	1.80071	102,151	103,829	13,011	24,201	260.0
38267 Pullman	14	1,871	11.75	1.69367	128,424	136,155	11,646	30,405	260.0
38300 Colfax	4	3,109	3.08	1.61479	108,361	113,956	13,237	26,926	220.1
38304 Steptoe	2	18,399	1.00	1.80472	6,040	5,033	0	502	260.0
38306 Colton	3	2,469	1.40	1.64444	108,557	116,638	29,433	26,661	245.5
38308 Endicott	2	0	1.50	1.75865	101,312	105,853	11,676	23,757	230.0
38320 Rosalia	2	450	1.30	1.77979	118,056	124,910	11,396	23,128	221.4
38322 St. John	2	0	1.50	1.69557	102,831	104,733	7,784	24,133	230.0
38324 Oakesdale	1	51,441	0.75	1.84788	122,520	193,756	11,676	38,178	220.0
39002 Union Gap	3	3,080	3.00	1.48435	118,204	123,031	12,803	28,509	229.0

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Table 36: Certificated Administrative Staff in Basic Education Programs

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39003 Naches Valley	9	2,805	7.00	1.80197	119,006	131,410	12,104	28,735	220.0
39007 Yakima	69	7,748	62.65	1.60460	117,095	148,513	12,892	28,812	217.0
39090 East Valley (Yak)	15	3,373	14.70	1.68360	128,173	148,347	17,756	30,315	239.7
39119 Selah	18	555	17.50	1.57590	136,810	144,660	15,359	31,531	221.0
39120 Mabton	6	0	5.28	1.32551	114,601	112,373	12,715	27,366	220.3
39200 Grandview	18	6,558	16.50	1.59680	126,435	140,876	8,235	31,399	223.0
39201 Sunnyside	27	0	26.50	1.73981	126,353	141,667	12,901	29,766	218.6
39202 Toppenish	27	17,894	25.25	1.65906	108,791	132,983	16,863	28,775	214.8
39203 Highland	6	0	6.00	1.48595	120,962	128,565	13,022	29,261	216.7
39204 Granger	7	7,828	7.00	1.61587	126,836	140,305	20,176	31,458	214.9
39207 Wapato	21	522	18.66	1.72520	132,761	142,962	19,582	31,164	227.7
39208 West Valley (Yak)	20	448	20.00	1.46209	151,436	151,435	12,183	33,149	224.0
39209 Mount Adams	7	571	5.65	1.34711	115,936	120,965	13,909	27,741	240.5
39901 Yakama Nation	3	0	3.00	1.24984	72,003	64,747	2,243	5,534	261.0
State Summary	5,114	4,261	4,476.29	1.67415	135,841	145,336	12,390	31,828	243.9

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0		1.00	1.69557	96,806	99,611	9,766	22,925	230.0
01122 Benge	1	0		0.25	1.69447	95,024	91,901	11,832	21,485	180.0
01147 Othello	21	7,323		21.00	1.64504	117,645	128,985	11,199	29,388	260.0
01158 Lind	2	1,185		1.00	1.74756	105,003	105,528	10,404	24,815	215.0
01160 Ritzville	3	0		3.00	1.44186	111,000	112,336	11,676	26,490	230.0
02250 Clarkston	14	6,367		13.00	1.65341	113,464	123,919	14,163	28,431	221.5
02420 Asotin-Anatone	3	0		3.00	1.82174	114,202	116,446	12,321	27,137	226.7
03017 Kennewick	85	5,880		82.65	1.75218	126,851	137,061	11,602	32,767	258.1
03050 Paterson	1	0		1.00	1.88482	96,000	57,492	16,051	25,465	213.0
03052 Kiona-Benton City	11	3,477		10.37	1.16434	116,862	123,674	10,963	27,814	223.7
03053 Finley	7	0		6.50	1.74463	125,541	131,100	12,680	29,627	225.4
03116 Prosser	13	0		13.00	1.72905	116,229	128,300	14,659	27,356	219.8
03400 Richland	55	7,509		53.71	1.75410	134,855	142,405	11,507	31,937	260.0
04019 Manson	7	2,590		3.98	1.83178	115,896	117,762	11,969	27,732	220.7
04127 Entiat	6	3,539		2.85	1.55825	96,051	106,827	11,844	24,331	206.0
04129 Lake Chelan	9	5,903		7.57	1.49805	113,450	122,486	11,832	27,899	225.3
04222 Cashmere	10	7,256		8.25	1.75654	114,588	131,500	12,976	28,896	217.6
04228 Cascade	9	4,273		7.00	1.59672	116,720	124,252	12,143	28,413	217.1
04246 Wenatchee	31	2,531		29.92	1.79147	139,088	149,336	12,179	32,793	220.1
05121 Port Angeles	18	1,491		16.38	1.73050	126,684	133,249	11,011	29,776	260.0
05313 Crescent	4	2,711		3.01	1.78472	98,856	104,536	11,053	24,210	220.8
05323 Sequim	14	1,281		12.77	1.54040	119,636	126,662	11,010	28,443	225.0
05401 Cape Flattery	4	1,323		3.90	1.68872	120,854	124,834	9,049	29,578	240.7
05402 Quillayute Valley	5	720		5.00	1.70138	125,330	127,465	10,247	29,499	230.0
05903 Quileute Tribal	3	0		3.00	1.65595	133,922	131,800	9,745	32,026	225.0
06037 Vancouver	101	9,738		99.89	1.79027	134,267	149,168	12,008	33,378	219.5
06098 Hockinson	9	4,365		8.56	1.77670	125,830	133,017	13,838	30,833	225.5
06101 Lacey	10	8,023		9.00	1.64525	120,388	124,789	12,081	28,430	221.1
06103 Green Mountain	1	0		1.00	1.69557	131,929	144,827	28,191	31,182	262.0
06112 Washougal	18	678		15.00	1.72961	135,695	136,899	12,184	32,205	226.9
06114 Evergreen (Clark)	115	934		110.10	1.76502	135,778	140,296	11,288	32,109	254.5
06117 Camas	44	1,688		33.15	1.61554	130,442	136,316	12,252	30,884	250.0
06119 Battle Ground	60	5,196		58.00	1.74937	130,528	135,957	11,616	31,621	225.4
06122 Ridgefield	15	2,334		14.50	1.65935	123,094	130,702	12,145	29,851	260.0
07002 Dayton	3	9,167		2.00	1.53499	103,766	120,316	14,693	27,007	237.5
07035 Starbuck	1	0		1.00	1.52240	57,024	38,368	8,076	13,409	131.0
08122 Longview	30	6,221		30.00	1.73633	124,569	131,499	12,228	31,044	223.2
08130 Toutle Lake	4	1,500		3.00	1.74757	95,553	99,597	11,144	18,939	226.7
08401 Castle Rock	9	9,553		9.00	1.76871	104,429	113,980	10,698	26,603	222.8
08402 Kalama	4	1,750		4.00	1.69933	112,959	110,325	11,884	27,278	230.0
08404 Woodland	1	0		0.20	1.88482	118,000	105,459	10,702	24,045	180.0
08458 Kelso	27	2,089		24.50	1.75990	128,943	132,503	12,356	30,772	211.3
09013 Orondo	3	818		2.14	1.81340	110,767	110,567	10,739	25,542	223.3
09075 Bridgeport	5	4,501		5.00	1.78472	106,891	115,032	11,985	25,556	220.0
09206 Eastmont	27	12,110		25.70	1.82364	131,743	157,399	12,085	34,451	255.5
09207 Mansfield	3	333		2.00	1.62299	85,608	87,154	9,140	20,305	187.5
09209 Waterville	2	2,400		2.00	1.56160	122,249	129,037	10,554	29,362	229.0
10003 Keller	1	0		1.00	1.88482	23,400	23,400	0	1,851	52.0

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						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10050	Curlew	2	0	2.00	1.72952	82,000	82,860	10,022	19,577	167.5
10065	Orient	1	18,486	0.09	1.88482	62,694	132,651	10,404	7,676	236.0
10070	Inchelium	3	0	3.00	1.66063	105,481	103,441	11,966	25,028	226.7
10309	Republic	3	2,000	2.05	1.19891	104,948	142,042	12,250	28,651	213.2
11001	Pasco	76	3,985	74.03	1.80002	128,413	128,600	27,625	30,392	226.9
11051	North Franklin	11	8,554	10.27	1.74937	124,867	134,680	8,624	29,508	216.7
11054	Star	1	0	0.21	1.13919	65,005	42,075	0	29,807	113.8
11056	Kahlotus	2	4,353	0.98	1.67025	103,070	102,911	12,016	27,935	226.3
12110	Pomeroy	3	1,333	2.29	1.82478	97,095	100,711	12,808	23,980	235.1
13073	Wahluke	17	1,154	16.50	1.56022	114,119	120,402	11,582	25,739	224.8
13144	Quincy	17	4,351	16.14	1.70792	132,143	138,087	10,436	31,120	220.6
13146	Warden	7	0	7.00	1.62234	115,777	117,190	11,832	27,445	260.0
13151	Coulee-Hartline	4	961	2.23	1.82927	79,816	82,325	11,832	19,471	166.5
13156	Soap Lake	5	900	3.95	1.70509	100,001	98,179	11,725	24,128	218.0
13160	Royal	9	0	9.00	1.61269	115,897	118,196	12,504	26,866	225.0
13161	Moses Lake	33	6,743	31.00	1.83538	126,469	142,921	12,776	31,007	260.0
13165	Ephrata	13	785	11.93	1.83499	137,327	143,450	12,009	32,215	212.2
13167	Wilson Creek	4	4,136	1.90	1.40901	93,916	102,718	8,076	15,438	200.4
13301	Grand Coulee Dam	7	2,392	6.15	1.54594	87,889	91,677	10,513	21,650	211.3
14005	Aberdeen	15	0	14.20	1.81953	118,577	119,473	14,365	28,319	258.9
14028	Hoquiam	10	142	9.92	1.48756	113,669	109,273	13,910	27,330	234.9
14064	North Beach	7	0	6.80	1.30438	117,762	122,311	25,378	27,951	260.0
14065	McCleary	2	0	2.00	1.75015	115,000	118,254	11,556	27,367	260.0
14066	Montesano	8	250	7.00	1.66923	127,751	136,083	5,049	30,004	260.0
14068	Elma	12	0	11.02	1.72528	122,146	126,406	12,815	29,090	236.0
14077	Taholah	2	0	1.70	1.43334	119,938	120,587	12,793	30,158	260.0
14097	Lake Quinalt	2	0	2.00	1.88482	101,500	106,174	11,523	24,946	240.0
14099	Cosmopolis	1	6,872	1.00	1.34610	121,358	130,505	13,362	29,483	260.0
14104	Satsop	1	11,200	0.00	0.00000	0	0	0	0	0.0
14117	Wishkah Valley	2	0	2.00	1.44914	95,855	116,484	11,361	23,893	220.0
14172	Ocosta	4	0	4.00	1.53812	108,740	112,543	10,128	22,159	227.8
14400	Oakville	3	0	2.60	1.42176	92,865	94,670	11,885	8,324	221.9
15201	Oak Harbor	20	447	20.00	1.63917	150,385	154,017	12,082	34,233	214.7
15204	Coupeville	5	4,500	5.00	1.54789	142,746	142,558	12,000	33,795	260.0
15206	South Whidbey	7	914	7.00	1.31893	153,666	158,892	12,831	34,559	231.4
16020	Queets-Clearwater	1	3,000	1.00	0.00000	68,850	74,966	10,995	17,108	260.0
16046	Brinnon	1	0	1.00	1.88482	108,676	112,425	10,786	25,588	210.0
16048	Quilcene	4	0	3.22	1.47995	113,904	116,796	11,787	28,242	232.4
16049	Chimacum	6	3,048	5.65	1.73458	108,326	113,065	11,020	26,382	215.2
16050	Port Townsend	7	2,189	6.80	1.73006	112,615	117,235	11,204	27,547	227.2
17001	Seattle	259	1,238	257.50	1.31929	143,075	144,307	11,608	32,729	260.0
17210	Federal Way	100	253	97.23	1.54346	146,258	147,515	10,739	30,444	260.0
17216	Enumclaw	19	9,712	19.00	1.71092	140,653	158,841	13,734	34,585	262.0
17400	Mercer Island	20	4,607	18.91	1.58167	160,375	172,581	10,642	37,338	260.0
17401	Highline	96	1,690	93.16	1.49701	155,889	164,399	12,422	31,744	260.0
17402	Vashon Island	8	2,281	8.00	1.44238	137,163	143,765	2,837	32,671	260.0
17403	Renton	76	3,540	74.77	1.68936	145,941	152,188	10,868	34,403	260.0
17404	Skykomish	1	0	1.00	1.30517	115,000	115,000	15,456	26,940	260.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17405 Bellevue	97	3,509	95.35	1.75606	145,624	152,137	11,025	35,623	262.0
17406 Tukwila	15	1,485	14.41	1.64893	144,839	149,538	11,397	33,267	260.0
17407 Riverview	15	6,975	14.73	1.60342	150,521	171,014	11,667	36,124	259.9
17408 Auburn	79	8,023	76.94	1.75291	145,966	161,900	12,805	34,538	260.0
17409 Tahoma	22	9,749	21.40	1.79989	151,107	174,871	5,452	35,526	260.0
17410 Snoqualmie Valley	36	4,899	31.50	1.68864	149,626	161,569	10,697	35,860	217.2
17411 Issaquah	79	11,114	78.92	1.76292	147,569	160,093	12,417	35,578	219.6
17412 Shoreline	40	930	37.38	1.67578	156,878	160,968	12,284	34,539	260.0
17414 Lake Washington	120	698	118.36	1.65622	151,768	158,138	11,744	34,794	262.0
17415 Kent	321	2,580	124.93	1.54707	134,621	142,249	11,934	32,317	250.4
17417 Northshore	87	1,255	85.43	1.70661	160,743	169,908	10,550	34,002	260.0
17902 Summit Sierra	6	0	0.00	0.00000	0	0	0	0	0.0
17903 Muckleshoot Tribal	7	0	7.00	1.58907	133,915	111,366	20,640	17,678	240.0
17905 Summit Atlas	5	0	0.00	0.00000	0	0	0	0	0.0
17908 Rainier Prep	1	0	1.00	1.88482	122,400	122,400	10,766	32,203	230.0
17910 Green Dot Rainier	6	2,600	6.00	1.32971	126,667	101,047	9,666	30,753	261.0
17911 Impact	1	0	1.00	1.43896	115,000	115,000	17,250	23,000	183.0
18100 Bremerton	23	2,163	21.40	1.67731	145,464	148,983	11,795	33,422	226.7
18303 Bainbridge	16	228	15.40	1.80999	148,953	164,459	11,899	34,111	257.9
18400 North Kitsap	24	4,554	23.80	1.75051	144,283	153,193	11,020	33,817	230.3
18401 Central Kitsap	48	7,785	47.41	1.69049	145,861	156,418	13,151	34,397	260.0
18402 South Kitsap	34	3,601	34.00	1.76515	148,693	158,736	12,686	34,285	260.0
18902 Suquamish Tribal	2	0	2.00	1.82630	124,647	124,647	12,812	15,778	210.0
19007 Damman	1	0	1.00	1.13919	21,000	21,000	9,132	943	260.0
19028 Easton	2	3,580	2.00	1.26740	108,737	132,641	11,968	24,976	180.5
19400 Thorp	2	0	1.10	1.69557	125,000	181,970	9,276	40,444	250.9
19401 Ellensburg	19	0	17.70	1.67533	120,253	126,911	14,193	28,645	260.0
19403 Kittitas	5	2,476	3.82	1.56691	106,310	107,078	11,832	25,523	236.4
19404 Cle Elum-Roslyn	6	1,667	5.99	1.50833	112,727	116,207	11,968	26,905	237.5
20094 Wishram	1	0	1.00	1.25171	111,998	112,675	12,278	26,691	220.0
20203 Bickleton	2	0	2.00	1.88482	121,138	124,185	14,666	27,643	260.0
20215 Centerville	2	0	0.40	1.88482	107,397	108,690	9,988	19,997	202.3
20400 Trout Lake	2	0	1.72	1.68561	110,052	111,883	12,110	26,777	208.9
20401 Glenwood	1	0	1.00	1.21224	105,252	114,154	17,587	29,580	262.0
20402 Klickitat	3	12	2.00	1.45390	101,181	101,181	11,276	24,164	207.5
20403 Roosevelt	1	25,000	0.00	0.00000	0	0	0	0	0.0
20404 Goldendale	6	0	5.42	1.62463	111,339	117,952	11,974	25,683	223.3
20405 White Salmon	7	1,874	6.80	1.64438	103,992	118,217	12,935	25,737	217.6
20406 Lyle	2	0	2.00	1.64596	83,015	83,017	8,076	7,754	260.0
21014 Napavine	4	750	3.59	1.61907	104,891	122,005	13,013	26,079	216.7
21036 Evaline	3	1,000	0.00	0.00000	0	0	0	0	0.0
21206 Mossyrock	3	0	3.00	1.59310	110,632	110,917	10,451	26,724	195.0
21214 Morton	3	1,600	2.00	1.46380	115,940	121,849	11,427	27,686	250.0
21226 Adna	3	1,747	2.42	1.69557	126,306	132,955	12,672	24,889	212.0
21232 Winlock	4	0	4.00	1.49502	106,660	97,438	12,765	26,377	222.5
21234 Boistfort	1	0	1.00	1.80472	105,000	105,000	17,649	24,988	260.0
21237 Toledo	4	375	4.00	1.47364	105,876	106,807	14,963	25,972	215.0
21300 Onalaska	4	739	4.00	1.61179	106,478	108,061	12,412	26,154	226.3

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21301 Pe Ell	2	0	2.00	1.84477	95,534	108,091	15,407	25,122	235.0
21302 Chehalis	13	1,007	13.00	1.66795	128,701	143,248	13,219	31,070	220.2
21303 White Pass	5	0	4.34	1.52478	96,425	97,393	10,825	22,921	212.7
21401 Centralia	15	5,567	14.61	1.78818	126,198	141,135	15,075	31,199	260.0
22008 Sprague	1	12,668	1.00	1.88482	90,263	105,317	12,592	22,224	207.0
22009 Reardan	4	0	3.73	1.80717	110,737	110,737	21,513	26,206	227.1
22017 Almira	1	0	1.00	1.88482	132,699	147,153	14,916	30,971	285.0
22073 Creston	2	0	1.50	1.88482	106,458	148,919	12,260	22,605	222.0
22105 Odessa	3	32,951	1.00	1.88482	100,487	101,170	11,676	23,823	215.0
22200 Wilbur	1	0	1.00	1.80472	99,863	101,559	10,404	21,667	210.0
22204 Harrington	2	0	1.90	1.53156	76,176	77,115	10,517	13,951	229.3
22207 Davenport	5	3,079	3.45	1.44919	108,499	115,710	10,313	26,431	248.7
23042 Southside	2	0	2.00	1.77172	121,261	129,479	12,440	28,428	260.0
23054 Grapeview	2	0	1.40	1.51286	116,514	128,594	11,639	27,634	173.6
23309 Shelton	26	1,077	24.81	1.72409	122,595	123,163	11,928	29,123	218.4
23311 Mary M. Knight	6	0	4.00	1.31186	89,144	57,877	5,634	21,665	210.0
23402 Pioneer	6	2,333	6.00	1.52037	111,661	120,803	12,465	26,893	235.0
23403 North Mason	14	2,080	12.99	1.61551	132,137	133,230	10,848	31,198	222.0
23404 Hood Canal	2	0	2.00	1.23903	111,500	116,285	12,484	27,088	237.5
24014 Nespelem	2	1,800	2.00	1.54853	73,690	63,408	8,076	13,900	140.0
24019 Omak	9	0	9.00	1.63392	118,820	117,437	14,039	28,113	220.0
24105 Okanogan	7	1,714	6.00	1.79816	120,470	125,463	12,859	28,804	220.8
24111 Brewster	8	4,629	6.50	1.81816	108,403	116,682	12,794	26,862	215.8
24122 Pateros	3	3,000	2.00	1.79019	98,000	101,000	11,475	23,916	215.0
24350 Methow Valley	6	3,999	4.84	1.54921	115,615	121,781	11,832	28,255	223.0
24404 Tonasket	6	2,881	6.00	1.56961	112,312	121,719	13,185	27,416	246.7
24410 Oroville	4	686	4.00	1.66528	107,130	120,022	14,894	26,841	221.0
25101 Ocean Beach	7	1,714	6.60	1.78249	104,614	105,645	12,000	25,515	212.6
25116 Raymond	3	2,435	3.00	1.63840	120,716	126,633	13,119	28,716	226.7
25118 South Bend	4	7,658	4.00	1.68401	110,000	128,180	12,762	28,313	222.5
25155 Naselle-Grays R.	5	5,703	3.28	1.52386	115,036	121,465	14,587	22,486	216.5
25160 Willapa Valley	4	1,250	3.75	1.65397	105,551	108,147	5,887	25,389	201.3
25200 North River	1	17,704	1.00	1.69557	108,014	116,963	16,138	30,795	260.0
26056 Newport	6	5,930	5.97	1.58006	89,572	98,672	13,531	22,616	207.0
26059 Cusick	5	6,652	2.47	1.55011	107,981	117,084	12,276	26,355	201.5
26070 Selkirk	3	1,032	2.00	1.68033	108,465	113,357	7,866	25,655	232.5
27001 Steilacoom Hist.	16	3,000	16.00	1.61415	124,168	129,934	13,644	25,251	221.9
27003 Puyallup	89	3,693	87.68	1.77938	138,629	160,352	10,977	31,403	260.0
27010 Tacoma	130	5,870	130.00	1.67974	143,996	159,966	11,223	36,789	260.0
27019 Carbonado	1	0	1.00	1.80105	104,000	104,713	12,552	24,413	260.0
27083 University Place	27	6,433	26.00	1.52790	133,745	153,105	13,416	34,033	260.0
27320 Sumner	53	13,787	49.93	1.78263	120,872	140,018	11,911	30,601	255.1
27343 Dieringer	5	7,550	5.00	1.51370	142,513	163,103	12,392	34,423	260.0
27344 Orting	11	11,660	10.95	1.68934	136,396	145,632	10,897	33,999	260.0
27400 Clover Park	69	6,532	63.50	1.63859	149,236	156,574	11,088	34,873	221.7
27401 Peninsula	44	2,163	43.49	1.74326	141,298	149,637	10,666	33,133	258.8
27402 Franklin Pierce	41	13,029	41.00	1.73359	136,155	152,916	11,984	28,037	260.0
27403 Bethel	105	8,821	103.43	1.70594	128,725	140,180	11,919	32,220	248.3

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27404	Eatonville	12	7,948	8.64	1.70120	125,672	135,877	12,999	31,562	226.7
27416	White River	22	9,517	22.00	1.75204	123,224	137,040	13,457	31,185	250.5
27417	Fife	24	11,412	22.41	1.69486	123,160	141,423	16,825	31,151	260.0
27901	Chief Leschi Tribal	3	0	1.83	1.20282	127,380	204,621	9,518	35,853	260.0
27905	Summit Olympus	6	0	1.00	1.26526	527,879	527,879	9,157	120,946	191.0
28137	Orcas Island	5	2,983	4.00	1.65255	126,445	136,952	12,449	30,379	259.7
28144	Lopez Island	3	400	2.12	1.42282	105,421	106,131	12,855	25,026	241.2
28149	San Juan Island	5	1,214	5.00	1.58086	133,174	135,588	11,806	30,910	260.0
29011	Concrete	4	3,000	4.00	1.66936	124,330	130,223	11,638	29,112	222.5
29100	Burlington-Edison	14	6,262	14.00	1.80544	151,054	165,672	12,104	34,929	260.0
29101	Sedro-Woolley	25	9,433	23.58	1.71245	156,372	157,445	11,312	36,987	227.5
29103	Anacortes	14	1,752	13.33	1.62855	137,531	144,435	12,624	32,521	246.2
29311	La Conner	4	2,700	4.00	1.43798	124,409	115,297	12,937	29,562	223.3
29317	Conway	2	500	2.00	1.60899	125,332	126,083	11,078	29,319	260.0
29320	Mt Vernon	30	397	27.31	1.81387	148,087	157,859	11,058	33,199	260.0
30002	Skamania	1	5,000	1.00	1.80105	78,221	83,221	11,784	20,020	191.0
30029	Mount Pleasant	1	0	0.36	1.23838	83,978	55,983	0	6,824	260.0
30031	Mill A	1	0	1.00	1.80472	103,247	103,547	11,762	8,715	220.0
30303	Stevenson-Carson	6	21,329	6.48	1.47202	75,614	78,079	12,975	18,682	218.8
31002	Everett	83	3,902	77.36	1.73668	156,906	169,839	11,093	31,463	260.0
31004	Lake Stevens	32	8,855	31.00	1.77583	154,675	168,420	12,355	36,724	259.7
31006	Mukilteo	55	7,843	54.80	1.78565	162,161	175,530	11,928	37,660	230.5
31015	Edmonds	80	4,633	73.03	1.75226	149,422	160,611	12,219	35,966	254.1
31016	Arlington	28	10,457	25.20	1.61227	155,005	164,719	11,071	36,488	258.6
31025	Marysville	47	2,696	44.51	1.62039	148,946	156,368	12,063	34,907	255.3
31063	Index	1	0	0.43	1.69557	153,523	156,424	6,868	36,965	260.0
31103	Monroe	32	2,876	29.82	1.71309	147,481	152,358	13,459	34,420	256.6
31201	Snohomish	38	9,128	37.24	1.79680	162,575	175,848	12,168	38,154	260.0
31306	Lakewood	16	1,063	14.92	1.61369	145,249	150,306	10,170	33,728	260.0
31311	Sultan	12	1,909	12.00	1.64352	127,295	128,016	10,831	30,106	221.2
31330	Darrington	3	0	3.00	1.49682	127,500	133,217	13,794	30,199	224.7
31401	Stanwood-Camano	21	2,446	20.38	1.83243	159,348	166,989	12,570	38,196	225.7
32081	Spokane	115	9,990	111.47	1.76099	119,393	135,583	13,976	30,672	250.4
32123	Orchard Prairie	1	0	0.21	1.30517	251,047	143,097	0	11,453	260.0
32312	Great Northern	1	0	0.36	1.69557	91,689	91,689	0	7,253	177.0
32325	Nine Mile Falls	12	8,369	8.28	1.72627	115,199	126,049	12,917	28,209	261.0
32326	Medical Lake	11	6,146	10.00	1.76148	119,290	125,789	11,457	29,453	211.0
32354	Mead	42	12,420	42.00	1.75794	128,684	143,559	12,715	31,216	253.3
32356	Central Valley	65	1,550	64.58	1.78095	136,281	147,405	12,690	34,108	225.3
32358	Freeman	6	8,278	5.50	1.82657	111,328	122,430	12,209	27,365	235.0
32360	Cheney	25	3,360	24.04	1.55234	115,548	129,302	11,626	28,103	231.8
32361	East Valley (Spo)	21	2,878	19.78	1.76017	126,917	138,851	10,807	29,835	253.7
32362	Liberty	2	0	2.00	1.75015	120,015	120,015	14,011	28,462	241.0
32363	West Valley (Spo)	19	4,269	18.54	1.84684	133,540	143,969	15,902	31,931	217.7
32414	Deer Park	11	5,747	11.00	1.68654	117,917	126,849	10,150	29,228	239.1
32416	Riverside	8	4,750	7.00	1.45762	122,560	127,846	0	30,188	228.3
32901	Spokane Int'l Acad	5	0	4.30	1.13613	77,929	81,301	5,035	18,456	214.7
32907	PRIDE Prep	5	500	4.10	1.23933	96,793	98,220	9,710	26,818	220.3

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~					
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE	
33030	Onion Creek	1	300	0.86	1.69557	84,299	81,002	12,597	19,866	220.0
33036	Chewelah	5	634	4.23	1.58410	107,064	112,786	11,946	26,098	218.8
33049	Wellpinit	6	7,786	4.00	1.60295	124,507	91,313	13,318	30,298	257.5
33070	Valley	7	751	5.13	1.79035	109,564	112,732	11,567	26,098	219.0
33115	Colville	10	0	9.56	1.57959	111,439	123,979	9,772	27,158	217.8
33183	Loon Lake	1	0	1.00	1.69557	115,000	122,078	11,364	28,470	220.0
33202	Summit Valley	1	0	0.59	1.52733	107,568	96,896	11,968	22,473	260.0
33205	Evergreen (Ste)	1	0	0.41	1.80472	126,472	118,100	14,206	26,680	260.0
33206	Columbia (Ste)	2	1,500	1.00	1.38850	105,165	110,157	27,376	24,859	262.0
33207	Mary Walker	6	3,567	3.00	1.62925	104,833	108,354	15,568	25,474	223.3
33211	Northport	2	0	1.90	1.88482	97,768	98,721	13,883	24,474	251.0
33212	Kettle Falls	7	4,811	4.91	1.79222	103,071	111,706	14,022	26,310	217.7
34002	Yelm	25	12,852	25.00	1.80252	124,277	139,215	12,114	31,724	216.1
34003	North Thurston	64	2,850	60.00	1.80762	132,590	145,362	12,086	31,940	253.4
34033	Tumwater	27	5,407	27.00	1.68416	130,191	139,421	12,992	32,038	243.0
34111	Olympia	48	1,660	43.40	1.74037	132,467	135,791	13,358	31,103	222.1
34307	Rainier	9	1,650	4.90	1.82985	116,133	120,934	11,676	27,902	228.2
34324	Griffin	6	0	5.29	1.82939	107,800	117,990	11,192	24,520	207.1
34401	Rochester	11	600	11.00	1.76019	128,765	128,623	11,242	30,884	234.5
34402	Tenino	8	838	8.00	1.55931	119,215	122,087	12,663	28,189	228.5
34901	Wa He Lut Tribal	1	0	1.00	1.80472	5,000	5,539	0	406	181.0
35200	Wahkiakum	2	0	2.00	1.88482	108,245	110,118	8,076	25,973	220.0
36101	Dixie	1	0	1.00	1.66233	28,790	35,989	0	6,795	52.0
36140	Walla Walla	23	196	22.25	1.82295	127,981	128,183	11,844	30,016	260.0
36250	College Place	9	5,209	8.03	1.67500	111,881	119,813	11,352	26,721	259.7
36300	Touchet	1	0	1.00	1.19891	129,000	133,962	8,752	30,540	260.0
36400	Columbia (Wal)	6	8,859	4.70	1.82751	123,318	142,937	17,609	31,167	222.1
36401	Waitsburg	2	900	1.90	1.88482	118,939	123,327	11,624	27,855	233.9
36402	Prescott	2	1,980	1.90	1.38653	109,131	108,094	15,209	26,546	236.3
36901	Willow	3	0	2.30	0.24585	100,000	106,522	7,023	26,821	209.0
37501	Bellingham	72	2,215	53.36	1.72982	142,850	148,940	12,174	33,381	242.3
37502	Ferndale	25	3,609	23.36	1.61493	140,662	156,449	11,982	32,797	255.3
37503	Blaine	18	3,015	10.78	1.79841	129,746	150,358	12,278	31,001	223.0
37504	Lynden	13	4,204	12.50	1.68347	125,272	131,015	10,660	30,443	229.0
37505	Meridian	11	2,386	10.50	1.75150	126,338	132,012	9,995	29,964	240.4
37506	Nooksack Valley	9	3,733	9.00	1.85811	133,170	145,611	13,007	31,478	224.0
37507	Mount Baker	10	8,261	10.00	1.44684	122,839	132,920	12,250	30,669	217.0
37903	Lummi Tribal	4	0	4.00	1.53473	100,673	0	11,213	8,909	180.0
38126	Lacrosse	3	1,797	1.77	1.58543	101,492	110,171	11,676	18,976	218.5
38264	Lamont	1	8,994	0.83	1.88482	89,078	95,653	15,531	23,058	205.0
38265	Tekoa	2	0	2.00	1.79020	104,025	105,275	13,011	24,644	260.0
38267	Pullman	14	2,119	13.29	1.66034	126,669	135,291	11,650	30,044	260.0
38300	Colfax	5	2,847	3.50	1.57527	104,992	109,697	12,986	26,143	217.1
38304	Steptoe	2	19,368	1.00	1.80472	6,040	5,033	0	502	260.0
38306	Colton	4	3,852	1.45	1.64360	108,686	116,530	29,596	26,660	246.0
38308	Endicott	2	0	1.50	1.75865	101,312	105,853	11,676	23,757	230.0
38320	Rosalia	2	450	1.37	1.77524	120,438	127,630	11,537	22,624	223.5
38322	St. John	2	0	1.50	1.69557	102,831	104,733	7,784	24,133	230.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38324 Oakesdale	2	25,721	1.13	1.84305	117,128	180,920	11,676	35,900	215.5
39002 Union Gap	4	5,435	3.00	1.48435	118,204	123,031	12,803	28,509	229.0
39003 Naches Valley	10	4,524	8.00	1.80231	118,876	131,848	12,098	28,835	220.0
39007 Yakima	74	7,910	73.00	1.58247	116,662	147,511	12,863	28,620	218.1
39090 East Valley (Yak)	18	3,920	17.50	1.68025	122,732	142,451	17,144	29,401	234.3
39119 Selah	21	476	20.64	1.58248	131,005	138,232	14,945	30,007	225.0
39120 Mabton	7	857	7.00	1.35309	114,415	113,195	12,502	27,290	218.0
39200 Grandview	19	7,082	18.40	1.57596	126,961	140,031	8,221	31,568	226.8
39201 Sunnyside	29	34	29.00	1.73791	126,407	141,677	12,785	29,799	218.3
39202 Toppenish	30	18,160	28.25	1.65403	111,562	136,597	16,999	29,487	214.3
39203 Highland	8	0	7.60	1.55498	118,812	127,227	13,077	28,682	216.3
39204 Granger	9	7,034	9.00	1.61957	121,479	135,478	19,375	30,111	210.4
39205 Zillah	2	2,394	0.00	0.00000	0	0	0	0	0.0
39207 Wapato	22	600	22.00	1.74320	131,669	141,363	19,103	30,953	227.3
39208 West Valley (Yak)	21	427	21.00	1.44671	151,003	151,048	12,139	33,127	224.3
39209 Mount Adams	8	2,350	7.20	1.46286	117,627	122,194	13,731	28,153	244.7
39901 Yakama Nation	3	0	3.00	1.24984	72,003	64,747	2,243	5,534	261.0
State Summary	5,470	4,357	4,972.08	1.67260	135,384	144,627	12,385	31,699	244.0

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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~ Days
01109 Washtucna	1	0	0	0.0	0	0	0	0	0.0
01122 Benge	1	0	0	0.0	0	0	0	0	0.0
01147 Othello	18	7,209	0	0.0	18	7,209	0	0	0.0
01158 Lind	2	1,185	0	0.0	1	2,370	0	0	0.0
01160 Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	13	6,248	0	0.0	12	6,769	0	0	0.0
02420 Asotin-Anatone	3	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	79	5,579	367	0.5	58	7,598	2	14,482	21.0
03050 Paterson	1	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton City	10	2,294	0	0.0	8	2,868	0	0	0.0
03053 Finley	7	0	0	0.0	0	0	0	0	0.0
03116 Prosser	11	0	0	0.0	0	0	0	0	0.0
03400 Richland	52	7,603	0	0.0	52	7,603	0	0	0.0
04019 Manson	5	1,686	0	0.0	1	8,429	0	0	0.0
04127 Entiat	4	2,375	308	0.7	2	4,750	1	1,232	2.9
04129 Lake Chelan	6	2,833	3,750	7.3	3	5,667	5	4,500	8.8
04222 Cashmere	10	4,247	3,009	6.0	10	4,247	8	3,761	7.5
04228 Cascade	9	1,910	2,015	4.2	5	3,438	4	4,535	9.5
04246 Wenatchee	27	2,421	0	0.0	21	3,113	0	0	0.0
05121 Port Angeles	18	1,398	0	0.0	14	1,797	0	0	0.0
05313 Crescent	3	2,711	904	2.0	1	8,134	1	2,711	6.0
05323 Sequim	13	1,379	0	0.0	2	8,964	0	0	0.0
05401 Cape Flattery	4	1,323	0	0.0	1	5,291	0	0	0.0
05402 Quillayute Valley	5	598	0	0.0	5	598	0	0	0.0
05903 Quileute Tribal	2	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	101	9,738	0	0.0	101	9,738	0	0	0.0
06098 Hockinson	8	4,161	272	0.5	6	5,548	1	2,175	4.1
06101 Lacey	10	7,411	0	0.0	9	8,234	0	0	0.0
06103 Green Mountain	1	0	0	0.0	0	0	0	0	0.0
06112 Washougal	17	606	23	0.1	15	687	1	389	0.9
06114 Evergreen (Clark)	103	453	425	0.8	5	9,335	5	8,756	17.2
06117 Camas	42	1,498	234	63.0	33	1,907	9	1,094	293.9
06119 Battle Ground	57	4,968	88	4.6	57	4,968	1	5,000	260.0
06122 Ridgefield	14	1,524	852	1.6	13	1,642	3	3,975	7.3
07002 Dayton	3	0	9,167	0.0	0	0	2	13,750	0.0
07035 Starbuck	1	0	0	0.0	0	0	0	0	0.0
08122 Longview	26	6,110	0	0.0	26	6,110	0	0	0.0
08130 Toutle Lake	4	1,500	0	0.0	2	3,000	0	0	0.0
08401 Castle Rock	8	10,697	0	0.0	8	10,697	0	0	0.0
08402 Kalama	4	1,750	0	0.0	3	2,333	0	0	0.0
08404 Woodland	1	0	0	0.0	0	0	0	0	0.0
08458 Kelso	27	2,089	0	0.0	27	2,089	0	0	0.0
09013 Orondo	3	0	818	1.7	0	0	1	2,454	5.0
09075 Bridgeport	5	1,200	0	0.0	5	1,200	0	0	0.0
09206 Eastmont	24	12,160	0	0.0	24	12,160	0	0	0.0
09207 Mansfield	2	0	0	0.0	0	0	0	0	0.0
09209 Waterville	2	2,400	0	0.0	2	2,400	0	0	0.0
10003 Keller	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	1	18,486	0	0.0	1	18,486	0	0	0.0
10070 Inchelium	3	0	0	0.0	0	0	0	0	0.0
10309 Republic	3	2,000	0	0.0	1	6,000	0	0	0.0
11001 Pasco	72	3,343	157	3.6	72	3,343	1	11,333	260.0

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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~ Days
11051 North Franklin	11	2,792	4,604	8.0	11	2,792	8	6,330	11.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	2	4,353	0	0.0	1	8,705	0	0	0.0
12110 Pomeroy	2	2,000	0	0.0	1	4,000	0	0	0.0
13073 Wahluke	16	476	0	0.0	4	1,905	0	0	0.0
13144 Quincy	17	1,919	2,081	3.5	16	2,039	12	2,949	5.0
13146 Warden	7	0	0	0.0	0	0	0	0	0.0
13151 Coulee-Hartline	3	985	0	0.0	1	2,956	0	0	0.0
13156 Soap Lake	4	0	0	0.0	0	0	0	0	0.0
13160 Royal	8	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	29	6,290	54	0.1	29	6,290	1	1,566	3.0
13165 Ephrata	13	722	63	0.2	1	9,383	1	822	2.0
13167 Wilson Creek	2	0	0	0.0	0	0	0	0	0.0
13301 Grand Coulee Dam	7	2,392	0	0.0	1	16,747	0	0	0.0
14005 Aberdeen	13	0	0	0.0	0	0	0	0	0.0
14028 Hoquiam	9	158	0	0.0	6	237	0	0	0.0
14064 North Beach	6	0	0	0.0	0	0	0	0	0.0
14065 McCleary	2	0	0	0.0	0	0	0	0	0.0
14066 Montesano	8	0	250	0.6	0	0	1	2,000	4.7
14068 Elma	10	0	0	0.0	0	0	0	0	0.0
14077 Taholah	2	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinault	2	0	0	0.0	0	0	0	0	0.0
14099 Cosmopolis	1	6,872	0	0.0	1	6,872	0	0	0.0
14104 Satsop	1	11,200	0	0.0	1	11,200	0	0	0.0
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400 Oakville	2	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	18	497	0	0.0	3	2,980	0	0	0.0
15204 Coupeville	4	5,625	0	0.0	3	7,500	0	0	0.0
15206 South Whidbey	7	914	0	0.0	2	3,200	0	0	0.0
16020 Queets-Clearwater	1	3,000	0	0.0	1	3,000	0	0	0.0
16046 Brinnon	1	0	0	0.0	0	0	0	0	0.0
16048 Quilcene	3	0	0	0.0	0	0	0	0	0.0
16049 Chimacum	6	2,633	332	0.7	5	3,159	1	1,994	4.0
16050 Port Townsend	7	714	1,475	2.9	1	5,000	4	2,581	5.0
17001 Seattle	236	1,274	0	0.0	127	2,367	0	0	0.0
17210 Federal Way	94	205	0	0.0	7	2,757	0	0	0.0
17216 Enumclaw	19	9,043	0	0.0	19	9,043	0	0	0.0
17400 Mercer Island	19	4,370	0	0.0	19	4,370	0	0	0.0
17401 Highline	93	1,317	201	0.2	29	4,225	1	18,677	14.0
17402 Vashon Island	8	2,281	0	0.0	3	6,083	0	0	0.0
17403 Renton	76	3,528	0	0.0	76	3,528	0	0	0.0
17404 Skykomish	1	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	96	3,379	0	0.0	96	3,379	0	0	0.0
17406 Tukwila	15	1,425	0	0.0	14	1,527	0	0	0.0
17407 Riverview	15	6,008	0	0.0	15	6,008	0	0	0.0
17408 Auburn	71	336	7,248	11.0	15	1,589	71	7,248	11.0
17409 Tahoma	22	9,147	0	0.0	18	11,179	0	0	0.0
17410 Snoqualmie Valley	36	4,899	0	0.0	35	5,039	0	0	0.0
17411 Issaquah	75	1,114	9,750	17.2	73	1,145	73	10,017	17.7
17412 Shoreline	40	718	0	0.0	39	736	0	0	0.0
17414 Lake Washington	115	516	0	0.0	13	4,564	0	0	0.0
17415 Kent	314	605	1,956	8.1	86	2,210	214	2,870	11.9

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17417 Northshore	78	1,034	285	0.2	77	1,048	1	22,203	15.0
17902 Summit Sierra	6	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	6	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	5	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	1	0	0	0.0	0	0	0	0	0.0
17910 Green Dot Rainier	6	2,600	0	0.0	3	5,200	0	0	0.0
17911 Impact	1	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	20	875	1,073	1.4	4	4,375	2	10,729	14.0
18303 Bainbridge	15	205	38	0.1	3	1,027	1	570	0.8
18400 North Kitsap	22	4,859	0	0.0	22	4,859	0	0	0.0
18401 Central Kitsap	45	8,133	0	0.0	39	9,384	0	0	0.0
18402 South Kitsap	33	3,149	0	0.0	33	3,149	0	0	0.0
18902 Suquamish Tribal	2	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	2	0	3,580	5.0	0	0	1	7,160	10.0
19400 Thorp	2	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	18	0	0	0.0	0	0	0	0	0.0
19403 Kittitas	3	1,220	0	0.0	3	1,220	0	0	0.0
19404 Cle Elum-Roslyn	6	1,333	0	0.0	4	2,000	0	0	0.0
20094 Wishram	1	0	0	0.0	0	0	0	0	0.0
20203 Bickleton	2	0	0	0.0	0	0	0	0	0.0
20215 Centerville	2	0	0	0.0	0	0	0	0	0.0
20400 Trout Lake	2	0	0	0.0	0	0	0	0	0.0
20401 Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402 Klickitat	3	0	12	0.0	0	0	1	35	0.1
20403 Roosevelt	1	20,000	0	0.0	1	20,000	0	0	0.0
20404 Goldendale	6	0	0	0.0	0	0	0	0	0.0
20405 White Salmon	6	967	436	0.8	5	1,160	1	2,618	5.0
20406 Lyle	2	0	0	0.0	0	0	0	0	0.0
21014 Napavine	4	750	0	0.0	3	1,000	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	2	900	0	0.0	1	1,800	0	0	0.0
21226 Adna	3	1,747	0	0.0	1	5,240	0	0	0.0
21232 Winlock	4	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	4	108	0	0.0	1	432	0	0	0.0
21300 Onalaska	4	739	0	0.0	2	1,478	0	0	0.0
21301 Pe Ell	2	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	12	688	0	0.0	11	750	0	0	0.0
21303 White Pass	5	0	0	0.0	0	0	0	0	0.0
21401 Centralia	14	5,507	0	0.0	13	5,930	0	0	0.0
22008 Sprague	1	12,668	0	0.0	1	12,668	0	0	0.0
22009 Reardan	3	0	0	0.0	0	0	0	0	0.0
22017 Almira	1	0	0	0.0	0	0	0	0	0.0
22073 Creston	2	0	0	0.0	0	0	0	0	0.0
22105 Odessa	3	32,951	0	0.0	2	49,427	0	0	0.0
22200 Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204 Harrington	2	0	0	0.0	0	0	0	0	0.0
22207 Davenport	4	1,510	0	0.0	3	2,013	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309 Shelton	24	1,167	0	0.0	1	28,000	0	0	0.0
23311 Mary M. Knight	6	0	0	0.0	0	0	0	0	0.0

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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~~~~~ Days
23402 Pioneer	5	0	0	0.0	0	0	0	0	0.0
23403 North Mason	14	2,080	0	0.0	8	3,640	0	0	0.0
23404 Hood Canal	2	0	0	0.0	0	0	0	0	0.0
24014 Nespelam	2	1,800	0	0.0	1	3,600	0	0	0.0
24019 Omak	8	0	0	0.0	0	0	0	0	0.0
24105 Okanogan	6	2,000	0	0.0	1	12,000	0	0	0.0
24111 Brewster	7	621	4,294	8.8	7	621	2	15,028	31.0
24122 Pateros	2	0	0	0.0	0	0	0	0	0.0
24350 Methow Valley	4	4,644	1,356	2.5	1	18,574	1	5,422	10.0
24404 Tonasket	6	2,417	464	1.0	5	2,900	1	2,786	6.1
24410 Oroville	4	0	186	0.3	0	0	1	742	1.1
25101 Ocean Beach	7	1,429	0	0.0	2	5,000	0	0	0.0
25116 Raymond	3	2,435	0	0.0	1	7,305	0	0	0.0
25118 South Bend	4	4,049	0	0.0	2	8,097	0	0	0.0
25155 Naselle-Grays R.	4	7,104	26	0.1	3	9,471	1	102	0.3
25160 Willapa Valley	4	1,250	0	0.0	1	5,000	0	0	0.0
25200 North River	1	17,704	0	0.0	1	17,704	0	0	0.0
26056 Newport	6	1,097	0	0.0	2	3,291	0	0	0.0
26059 Cusick	4	6,489	0	0.0	4	6,489	0	0	0.0
26070 Selkirk	3	1,032	0	0.0	1	3,097	0	0	0.0
27001 Steilacoom Hist.	15	3,100	0	0.0	13	3,577	0	0	0.0
27003 Puyallup	83	3,796	0	0.0	83	3,796	0	0	0.0
27010 Tacoma	119	6,397	0	0.0	99	7,689	0	0	0.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	26	5,516	0	0.0	26	5,516	0	0	0.0
27320 Sumner	51	13,437	0	0.0	51	13,437	0	0	0.0
27343 Dieringer	5	7,550	0	0.0	4	9,438	0	0	0.0
27344 Orting	10	11,793	0	0.0	10	11,793	0	0	0.0
27400 Clover Park	62	5,123	1,389	1.7	50	6,353	11	7,830	9.8
27401 Peninsula	41	1,769	0	0.0	41	1,769	0	0	0.0
27402 Franklin Pierce	38	7,577	5,221	6.9	38	7,577	37	5,362	7.1
27403 Bethel	99	2,346	6,295	10.1	93	2,497	96	6,492	10.5
27404 Eatonville	12	4,897	2,390	4.4	12	4,897	7	4,097	7.5
27416 White River	22	9,066	0	0.0	22	9,066	0	0	0.0
27417 Fife	24	10,452	0	0.0	24	10,452	0	0	0.0
27901 Chief Leschi Tribal	2	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	6	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	5	2,000	983	4.4	2	5,000	1	4,915	21.9
28144 Lopez Island	3	400	0	0.0	1	1,200	0	0	0.0
28149 San Juan Island	4	0	1,517	0.0	0	0	1	6,069	0.0
29011 Concrete	3	4,000	0	0.0	1	12,000	0	0	0.0
29100 Burlington-Edison	14	5,562	0	0.0	14	5,562	0	0	0.0
29101 Sedro-Woolley	24	9,324	0	0.0	22	10,171	0	0	0.0
29103 Anacortes	14	1,752	0	0.0	12	2,044	0	0	0.0
29311 La Conner	4	2,700	0	0.0	4	2,700	0	0	0.0
29317 Conway	2	500	0	0.0	2	500	0	0	0.0
29320 Mt Vernon	27	111	52	0.2	1	3,000	1	1,404	5.1
30002 Skamania	1	5,000	0	0.0	1	5,000	0	0	0.0
30029 Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031 Mill A	1	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	6	249	20,732	103.6	1	1,495	4	31,098	155.4
31002 Everett	76	1,528	2,291	3.1	70	1,659	65	2,678	3.6
31004 Lake Stevens	30	5,350	3,429	4.9	27	5,944	30	3,429	4.9

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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~ Days
31006 Mukilteo	50	7,017	1,611	2.3	41	8,557	38	2,120	3.1
31015 Edmonds	69	4,666	0	0.0	69	4,666	0	0	0.0
31016 Arlington	27	10,733	0	0.0	5	57,959	0	0	0.0
31025 Marysville	46	2,611	0	0.0	46	2,611	0	0	0.0
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	30	3,015	0	0.0	30	3,015	0	0	0.0
31201 Snohomish	36	9,635	0	0.0	28	12,388	0	0	0.0
31306 Lakewood	16	1,063	0	0.0	2	8,500	0	0	0.0
31311 Sultan	11	828	1,190	2.7	10	911	2	6,544	15.0
31330 Darrington	3	0	0	0.0	0	0	0	0	0.0
31401 Stanwood-Camano	21	2,446	0	0.0	11	4,669	0	0	0.0
32081 Spokane	102	9,626	0	0.0	102	9,626	0	0	0.0
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	9	8,600	173	0.3	9	8,600	1	1,557	3.0
32326 Medical Lake	11	6,003	103	0.3	10	6,603	1	1,128	3.0
32354 Mead	39	12,406	0	0.0	39	12,406	0	0	0.0
32356 Central Valley	63	1,572	27	0.1	53	1,869	2	851	1.7
32358 Freeman	5	9,234	0	0.0	2	23,085	0	0	0.0
32360 Cheney	23	535	2,838	5.5	2	6,150	21	3,108	6.0
32361 East Valley (Spo)	19	2,335	215	0.4	16	2,773	1	4,087	8.5
32362 Liberty	2	0	0	0.0	0	0	0	0	0.0
32363 West Valley (Spo)	18	3,782	0	0.0	18	3,782	0	0	0.0
32414 Deer Park	11	4,895	0	0.0	10	5,385	0	0	0.0
32416 Riverside	8	2,000	0	0.0	2	8,000	0	0	0.0
32901 Spokane Int'l Acad	4	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep	5	500	0	0.0	1	2,500	0	0	0.0
33030 Onion Creek	1	300	0	0.0	1	300	0	0	0.0
33036 Chewelah	4	0	0	0.0	0	0	0	0	0.0
33049 Wellpinit	5	7,666	0	0.0	2	19,166	0	0	0.0
33070 Valley	5	252	0	0.0	3	420	0	0	0.0
33115 Colville	8	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	2	1,500	0	0.0	1	3,000	0	0	0.0
33207 Mary Walker	5	3,680	0	0.0	2	9,200	0	0	0.0
33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	6	3,242	2,038	5.0	4	4,863	1	12,225	30.0
34002 Yelm	22	3,950	8,937	15.1	22	3,950	22	8,937	15.1
34003 North Thurston	62	2,942	0	0.0	48	3,800	0	0	0.0
34033 Tumwater	25	0	5,733	8.9	0	0	19	7,544	11.8
34111 Olympia	45	1,694	77	0.1	5	15,246	1	3,443	4.2
34307 Rainier	8	1,856	0	0.0	4	3,713	0	0	0.0
34324 Griffin	4	0	0	0.0	0	0	0	0	0.0
34401 Rochester	11	600	0	0.0	1	6,600	0	0	0.0
34402 Tenino	8	755	0	0.0	3	2,013	0	0	0.0
35200 Wahkiakum	2	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	22	198	0	0.0	3	1,450	0	0	0.0
36250 College Place	9	4,209	0	0.0	8	4,736	0	0	0.0
36300 Touchet	1	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	6	8,859	0	0.0	6	8,859	0	0	0.0

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Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District Name	~~~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~ Days
36401 Waitsburg	2	900	0	0.0	1	1,800	0	0	0.0
36402 Prescott	2	1,980	0	0.0	1	3,960	0	0	0.0
36901 Willow	3	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	72	2,215	0	0.0	70	2,279	0	0	0.0
37502 Ferndale	23	2,857	987	1.2	21	3,130	1	22,699	27.2
37503 Blaine	14	1,791	55	0.1	6	4,180	2	383	0.9
37504 Lynden	13	2,100	2,064	5.8	13	2,100	9	2,982	8.4
37505 Meridian	10	2,565	0	0.0	9	2,850	0	0	0.0
37506 Nooksack Valley	9	3,733	0	0.0	1	33,600	0	0	0.0
37507 Mount Baker	10	6,486	1,075	2.0	10	6,486	4	2,687	4.9
37903 Lummi Tribal	4	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	1,797	0	0.0	1	5,390	0	0	0.0
38264 Lamont	1	8,994	0	0.0	1	8,994	0	0	0.0
38265 Tekoa	2	0	0	0.0	0	0	0	0	0.0
38267 Pullman	14	464	1,406	2.6	1	6,500	11	1,790	3.3
38300 Colfax	4	0	3,109	6.6	0	0	2	6,218	13.1
38304 Steptoe	2	0	18,399	26.0	0	0	1	36,798	52.0
38306 Colton	3	2,469	0	0.0	3	2,469	0	0	0.0
38308 Endicott	2	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	450	0	0.0	1	900	0	0	0.0
38322 St. John	2	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	1	51,441	0	0.0	1	51,441	0	0	0.0
39002 Union Gap	3	0	3,080	5.0	0	0	1	9,240	15.0
39003 Naches Valley	9	593	2,211	4.0	8	668	7	2,843	5.1
39007 Yakima	69	3,350	4,398	8.1	62	3,729	68	4,463	8.2
39090 East Valley (Yak)	15	2,312	1,061	1.6	15	2,312	2	7,958	12.0
39119 Selah	18	555	0	0.0	1	9,986	0	0	0.0
39120 Mabton	6	0	0	0.0	0	0	0	0	0.0
39200 Grandview	18	888	5,670	9.8	1	15,978	18	5,670	9.8
39201 Sunnyside	27	0	0	0.0	0	0	0	0	0.0
39202 Toppenish	27	15,023	2,871	13.9	27	15,023	6	12,921	62.7
39203 Highland	6	0	0	0.0	0	0	0	0	0.0
39204 Granger	7	1,114	6,714	11.4	1	7,800	6	7,833	13.3
39207 Wapato	21	522	0	0.0	6	1,826	0	0	0.0
39208 West Valley (Yak)	20	448	0	0.0	1	8,961	0	0	0.0
39209 Mount Adams	7	0	571	3.2	0	0	1	4,000	22.5
39901 Yakama Nation	3	0	0	0.0	0	0	0	0	0.0
State Summary	5,114	3,308	953	2.6	3,274	5,167	946	5,153	14.1

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~ Days
01109 Washtucna	1	0	0	0.0	0	0	0	0	0.0
01122 Benge	1	0	0	0.0	0	0	0	0	0.0
01147 Othello	21	7,323	0	0.0	21	7,323	0	0	0.0
01158 Lind	2	1,185	0	0.0	1	2,370	0	0	0.0
01160 Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	14	6,367	0	0.0	13	6,856	0	0	0.0
02420 Asotin-Anatone	3	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	85	5,540	341	0.5	63	7,474	2	14,482	21.0
03050 Paterson	1	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton City	11	3,477	0	0.0	9	4,249	0	0	0.0
03053 Finley	7	0	0	0.0	0	0	0	0	0.0
03116 Prosser	13	0	0	0.0	0	0	0	0	0.0
03400 Richland	55	7,509	0	0.0	55	7,509	0	0	0.0
04019 Manson	7	2,590	0	0.0	3	6,044	0	0	0.0
04127 Entiat	6	3,333	205	0.5	4	5,000	1	1,232	2.9
04129 Lake Chelan	9	3,403	2,500	4.9	6	5,104	5	4,500	8.8
04222 Cashmere	10	4,247	3,009	6.0	10	4,247	8	3,761	7.5
04228 Cascade	9	2,258	2,015	4.2	6	3,387	4	4,535	9.5
04246 Wenatchee	31	2,531	0	0.0	24	3,269	0	0	0.0
05121 Port Angeles	18	1,491	0	0.0	14	1,917	0	0	0.0
05313 Crescent	4	2,034	678	1.5	1	8,134	1	2,711	6.0
05323 Sequim	14	1,281	0	0.0	2	8,964	0	0	0.0
05401 Cape Flattery	4	1,323	0	0.0	1	5,291	0	0	0.0
05402 Quillayute Valley	5	720	0	0.0	5	720	0	0	0.0
05903 Quileute Tribal	3	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	101	9,738	0	0.0	101	9,738	0	0	0.0
06098 Hockinson	9	4,123	242	0.5	7	5,301	1	2,175	4.1
06101 Lacey	10	8,023	0	0.0	9	8,914	0	0	0.0
06103 Green Mountain	1	0	0	0.0	0	0	0	0	0.0
06112 Washougal	18	656	22	0.0	16	738	1	389	0.9
06114 Evergreen (Clark)	115	554	381	0.7	9	7,075	5	8,756	17.2
06117 Camas	44	1,464	224	60.1	35	1,841	9	1,094	293.9
06119 Battle Ground	60	5,113	83	4.3	60	5,113	1	5,000	260.0
06122 Ridgefield	15	1,539	795	1.5	14	1,649	3	3,975	7.3
07002 Dayton	3	0	9,167	0.0	0	0	2	13,750	0.0
07035 Starbuck	1	0	0	0.0	0	0	0	0	0.0
08122 Longview	30	6,221	0	0.0	30	6,221	0	0	0.0
08130 Toutle Lake	4	1,500	0	0.0	2	3,000	0	0	0.0
08401 Castle Rock	9	9,553	0	0.0	9	9,553	0	0	0.0
08402 Kalama	4	1,750	0	0.0	3	2,333	0	0	0.0
08404 Woodland	1	0	0	0.0	0	0	0	0	0.0
08458 Kelso	27	2,089	0	0.0	27	2,089	0	0	0.0
09013 Orondo	3	0	818	1.7	0	0	1	2,454	5.0
09075 Bridgeport	5	4,501	0	0.0	5	4,501	0	0	0.0
09206 Eastmont	27	11,561	549	1.4	26	12,005	1	14,834	36.5
09207 Mansfield	3	333	0	0.0	1	1,000	0	0	0.0
09209 Waterville	2	2,400	0	0.0	2	2,400	0	0	0.0
10003 Keller	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	1	18,486	0	0.0	1	18,486	0	0	0.0
10070 Inchelium	3	0	0	0.0	0	0	0	0	0.0
10309 Republic	3	2,000	0	0.0	1	6,000	0	0	0.0
11001 Pasco	76	3,836	149	3.4	76	3,836	1	11,333	260.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~~~~~ Days
11051 North Franklin	11	2,792	5,762	10.0	11	2,792	10	6,338	11.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	2	4,353	0	0.0	1	8,705	0	0	0.0
12110 Pomeroy	3	1,333	0	0.0	1	4,000	0	0	0.0
13073 Wahluke	17	1,154	0	0.0	6	3,270	0	0	0.0
13144 Quincy	17	1,919	2,433	4.1	16	2,039	14	2,954	5.0
13146 Warden	7	0	0	0.0	0	0	0	0	0.0
13151 Coulee-Hartline	4	961	0	0.0	1	3,843	0	0	0.0
13156 Soap Lake	5	900	0	0.0	1	4,500	0	0	0.0
13160 Royal	9	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	33	6,695	47	0.1	33	6,695	1	1,566	3.0
13165 Ephrata	13	722	63	0.2	1	9,383	1	822	2.0
13167 Wilson Creek	4	4,136	0	0.0	2	8,272	0	0	0.0
13301 Grand Coulee Dam	7	2,392	0	0.0	1	16,747	0	0	0.0
14005 Aberdeen	15	0	0	0.0	0	0	0	0	0.0
14028 Hoquiam	10	142	0	0.0	6	237	0	0	0.0
14064 North Beach	7	0	0	0.0	0	0	0	0	0.0
14065 McCleary	2	0	0	0.0	0	0	0	0	0.0
14066 Montesano	8	0	250	0.6	0	0	1	2,000	4.7
14068 Elma	12	0	0	0.0	0	0	0	0	0.0
14077 Taholah	2	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinault	2	0	0	0.0	0	0	0	0	0.0
14099 Cosmopolis	1	6,872	0	0.0	1	6,872	0	0	0.0
14104 Satsop	1	11,200	0	0.0	1	11,200	0	0	0.0
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400 Oakville	3	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	20	447	0	0.0	3	2,980	0	0	0.0
15204 Coupeville	5	4,500	0	0.0	3	7,500	0	0	0.0
15206 South Whidbey	7	914	0	0.0	2	3,200	0	0	0.0
16020 Queets-Clearwater	1	3,000	0	0.0	1	3,000	0	0	0.0
16046 Brinnon	1	0	0	0.0	0	0	0	0	0.0
16048 Quilcene	4	0	0	0.0	0	0	0	0	0.0
16049 Chimacum	6	2,633	416	0.8	5	3,159	1	2,493	5.0
16050 Port Townsend	7	714	1,475	2.9	1	5,000	4	2,581	5.0
17001 Seattle	259	1,238	0	0.0	132	2,429	0	0	0.0
17210 Federal Way	100	253	0	0.0	9	2,811	0	0	0.0
17216 Enumclaw	19	9,712	0	0.0	19	9,712	0	0	0.0
17400 Mercer Island	20	4,607	0	0.0	20	4,607	0	0	0.0
17401 Highline	96	1,458	232	0.2	33	4,241	2	11,139	7.8
17402 Vashon Island	8	2,281	0	0.0	3	6,083	0	0	0.0
17403 Renton	76	3,540	0	0.0	76	3,540	0	0	0.0
17404 Skykomish	1	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	97	3,509	0	0.0	97	3,509	0	0	0.0
17406 Tukwila	15	1,485	0	0.0	15	1,485	0	0	0.0
17407 Riverview	15	6,842	133	0.0	15	6,842	1	2,000	0.0
17408 Auburn	79	302	7,721	11.7	15	1,589	79	7,721	11.7
17409 Tahoma	22	9,749	0	0.0	19	11,289	0	0	0.0
17410 Snoqualmie Valley	36	4,899	0	0.0	35	5,039	0	0	0.0
17411 Issaquah	79	1,312	9,803	17.1	78	1,328	78	9,928	17.3
17412 Shoreline	40	930	0	0.0	39	954	0	0	0.0
17414 Lake Washington	120	698	0	0.0	23	3,643	0	0	0.0
17415 Kent	321	625	1,955	8.3	89	2,253	214	2,932	12.4

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~~~~~ Days
17417 Northshore	87	1,000	255	0.2	86	1,011	1	22,203	15.0
17902 Summit Sierra	6	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	7	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	5	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	1	0	0	0.0	0	0	0	0	0.0
17910 Green Dot Rainier	6	2,600	0	0.0	3	5,200	0	0	0.0
17911 Impact	1	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	23	970	1,194	1.9	5	4,460	3	9,153	14.7
18303 Bainbridge	16	193	36	0.1	3	1,027	1	570	0.8
18400 North Kitsap	24	4,554	0	0.0	23	4,752	0	0	0.0
18401 Central Kitsap	48	7,785	0	0.0	39	9,581	0	0	0.0
18402 South Kitsap	34	3,601	0	0.0	34	3,601	0	0	0.0
18902 Suquamish Tribal	2	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	2	0	3,580	5.0	0	0	1	7,160	10.0
19400 Thorp	2	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	19	0	0	0.0	0	0	0	0	0.0
19403 Kittitas	5	2,476	0	0.0	5	2,476	0	0	0.0
19404 Cle Elum-Roslyn	6	1,333	333	2.3	4	2,000	1	2,000	13.5
20094 Wishram	1	0	0	0.0	0	0	0	0	0.0
20203 Bickleton	2	0	0	0.0	0	0	0	0	0.0
20215 Centerville	2	0	0	0.0	0	0	0	0	0.0
20400 Trout Lake	2	0	0	0.0	0	0	0	0	0.0
20401 Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402 Klickitat	3	0	12	0.0	0	0	1	35	0.1
20403 Roosevelt	1	25,000	0	0.0	1	25,000	0	0	0.0
20404 Goldendale	6	0	0	0.0	0	0	0	0	0.0
20405 White Salmon	7	1,500	374	0.7	5	2,100	1	2,618	5.0
20406 Lyle	2	0	0	0.0	0	0	0	0	0.0
21014 Napavine	4	750	0	0.0	3	1,000	0	0	0.0
21036 Evaline	3	1,000	0	0.0	3	1,000	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	3	1,600	0	0.0	2	2,400	0	0	0.0
21226 Adna	3	1,747	0	0.0	1	5,240	0	0	0.0
21232 Winlock	4	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	4	375	0	0.0	2	750	0	0	0.0
21300 Onalaska	4	739	0	0.0	2	1,478	0	0	0.0
21301 Pe Ell	2	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	13	1,007	0	0.0	12	1,090	0	0	0.0
21303 White Pass	5	0	0	0.0	0	0	0	0	0.0
21401 Centralia	15	5,567	0	0.0	14	5,965	0	0	0.0
22008 Sprague	1	12,668	0	0.0	1	12,668	0	0	0.0
22009 Reardan	4	0	0	0.0	0	0	0	0	0.0
22017 Almira	1	0	0	0.0	0	0	0	0	0.0
22073 Creston	2	0	0	0.0	0	0	0	0	0.0
22105 Odessa	3	32,951	0	0.0	2	49,427	0	0	0.0
22200 Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204 Harrington	2	0	0	0.0	0	0	0	0	0.0
22207 Davenport	5	3,079	0	0.0	4	3,849	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309 Shelton	26	1,077	0	0.0	1	28,000	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~ Days
23311 Mary M. Knight	6	0	0	0.0	0	0	0	0	0.0
23402 Pioneer	6	2,333	0	0.0	1	14,000	0	0	0.0
23403 North Mason	14	2,080	0	0.0	8	3,640	0	0	0.0
23404 Hood Canal	2	0	0	0.0	0	0	0	0	0.0
24014 Nespelem	2	1,800	0	0.0	1	3,600	0	0	0.0
24019 Omak	9	0	0	0.0	0	0	0	0	0.0
24105 Okanogan	7	1,714	0	0.0	1	12,000	0	0	0.0
24111 Brewster	8	872	3,757	7.7	7	996	2	15,028	31.0
24122 Pateros	3	0	3,000	5.7	0	0	1	9,000	17.0
24350 Methow Valley	6	3,096	904	1.7	1	18,574	1	5,422	10.0
24404 Tonasket	6	2,417	464	1.0	5	2,900	1	2,786	6.1
24410 Oroville	4	0	686	1.4	0	0	1	2,745	5.8
25101 Ocean Beach	7	1,714	0	0.0	3	4,000	0	0	0.0
25116 Raymond	3	2,435	0	0.0	1	7,305	0	0	0.0
25118 South Bend	4	7,658	0	0.0	3	10,210	0	0	0.0
25155 Naselle-Grays R.	5	5,683	20	0.1	3	9,471	1	102	0.3
25160 Willapa Valley	4	1,250	0	0.0	1	5,000	0	0	0.0
25200 North River	1	17,704	0	0.0	1	17,704	0	0	0.0
26056 Newport	6	5,930	0	0.0	5	7,116	0	0	0.0
26059 Cusick	5	6,391	260	0.6	4	7,989	1	1,302	2.9
26070 Selkirk	3	1,032	0	0.0	1	3,097	0	0	0.0
27001 Steilacoom Hist.	16	3,000	0	0.0	13	3,692	0	0	0.0
27003 Puyallup	89	3,693	0	0.0	89	3,693	0	0	0.0
27010 Tacoma	130	5,870	0	0.0	99	7,708	0	0	0.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	27	6,433	0	0.0	27	6,433	0	0	0.0
27320 Sumner	53	13,787	0	0.0	53	13,787	0	0	0.0
27343 Dieringer	5	7,550	0	0.0	4	9,438	0	0	0.0
27344 Orting	11	11,660	0	0.0	11	11,660	0	0	0.0
27400 Clover Park	69	5,029	1,503	1.9	55	6,309	12	8,643	11.0
27401 Peninsula	44	2,163	0	0.0	44	2,163	0	0	0.0
27402 Franklin Pierce	41	7,691	5,338	7.2	41	7,691	40	5,471	7.4
27403 Bethel	105	2,394	6,427	10.4	98	2,565	102	6,616	10.7
27404 Eatonville	12	5,559	2,390	4.4	12	5,559	7	4,097	7.5
27416 White River	22	9,517	0	0.0	22	9,517	0	0	0.0
27417 Fife	24	11,412	0	0.0	24	11,412	0	0	0.0
27901 Chief Leschi Tribal	3	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	6	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	5	2,000	983	4.4	2	5,000	1	4,915	21.9
28144 Lopez Island	3	400	0	0.0	1	1,200	0	0	0.0
28149 San Juan Island	5	0	1,214	0.0	0	0	1	6,069	0.0
29011 Concrete	4	3,000	0	0.0	1	12,000	0	0	0.0
29100 Burlington-Edison	14	6,262	0	0.0	14	6,262	0	0	0.0
29101 Sedro-Woolley	25	9,433	0	0.0	23	10,253	0	0	0.0
29103 Anacortes	14	1,752	0	0.0	12	2,044	0	0	0.0
29311 La Conner	4	2,700	0	0.0	4	2,700	0	0	0.0
29317 Conway	2	500	0	0.0	2	500	0	0	0.0
29320 Mt Vernon	30	350	47	0.2	2	5,250	1	1,404	5.1
30002 Skamania	1	5,000	0	0.0	1	5,000	0	0	0.0
30029 Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031 Mill A	1	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	6	249	21,079	140.4	1	1,495	4	31,619	210.5
31002 Everett	83	1,642	2,260	3.0	76	1,793	67	2,800	3.8

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~~~~~ Days
31004 Lake Stevens	32	5,413	3,441	4.9	29	5,973	32	3,441	4.9
31006 Mukilteo	55	6,379	1,464	2.1	41	8,557	38	2,120	3.1
31015 Edmonds	80	4,633	0	0.0	80	4,633	0	0	0.0
31016 Arlington	28	10,457	0	0.0	6	48,799	0	0	0.0
31025 Marysville	47	2,696	0	0.0	47	2,696	0	0	0.0
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	32	2,876	0	0.0	32	2,876	0	0	0.0
31201 Snohomish	38	9,128	0	0.0	28	12,388	0	0	0.0
31306 Lakewood	16	1,063	0	0.0	2	8,500	0	0	0.0
31311 Sultan	12	819	1,091	2.5	11	893	2	6,544	15.0
31330 Darrington	3	0	0	0.0	0	0	0	0	0.0
31401 Stanwood-Camano	21	2,446	0	0.0	11	4,669	0	0	0.0
32081 Spokane	115	9,990	0	0.0	115	9,990	0	0	0.0
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	12	8,109	260	0.5	12	8,109	2	1,557	3.0
32326 Medical Lake	11	6,044	103	0.3	10	6,648	1	1,128	3.0
32354 Mead	42	12,420	0	0.0	42	12,420	0	0	0.0
32356 Central Valley	65	1,524	26	0.1	53	1,869	2	851	1.7
32358 Freeman	6	8,278	0	0.0	3	16,556	0	0	0.0
32360 Cheney	25	492	2,868	5.6	2	6,150	23	3,118	6.0
32361 East Valley (Spo)	21	2,684	195	0.4	18	3,131	1	4,087	8.5
32362 Liberty	2	0	0	0.0	0	0	0	0	0.0
32363 West Valley (Spo)	19	4,269	0	0.0	19	4,269	0	0	0.0
32414 Deer Park	11	5,747	0	0.0	10	6,321	0	0	0.0
32416 Riverside	8	4,750	0	0.0	3	12,667	0	0	0.0
32901 Spokane Int'l Acad	5	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep	5	500	0	0.0	1	2,500	0	0	0.0
33030 Onion Creek	1	300	0	0.0	1	300	0	0	0.0
33036 Chewelah	5	65	569	1.3	1	325	1	2,847	6.6
33049 Wellpinit	6	6,389	1,397	3.3	2	19,166	1	8,382	20.0
33070 Valley	7	180	571	2.9	3	420	2	2,000	10.3
33115 Colville	10	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	2	1,500	0	0.0	1	3,000	0	0	0.0
33207 Mary Walker	6	3,567	0	0.0	3	7,133	0	0	0.0
33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	7	3,064	1,746	4.3	5	4,290	1	12,225	30.0
34002 Yelm	25	4,016	8,836	15.0	25	4,016	25	8,836	15.0
34003 North Thurston	64	2,850	0	0.0	48	3,800	0	0	0.0
34033 Tumwater	27	0	5,407	8.4	0	0	19	7,683	12.0
34111 Olympia	48	1,588	72	0.1	5	15,246	1	3,443	4.2
34307 Rainier	9	1,650	0	0.0	4	3,713	0	0	0.0
34324 Griffin	6	0	0	0.0	0	0	0	0	0.0
34401 Rochester	11	600	0	0.0	1	6,600	0	0	0.0
34402 Tenino	8	838	0	0.0	3	2,233	0	0	0.0
34901 Wa He Lut Tribal	1	0	0	0.0	0	0	0	0	0.0
35200 Wahkiakum	2	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	23	196	0	0.0	3	1,500	0	0	0.0
36250 College Place	9	5,209	0	0.0	8	5,861	0	0	0.0

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36300 Touchet	1	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	6	8,859	0	0.0	6	8,859	0	0	0.0
36401 Waitsburg	2	900	0	0.0	1	1,800	0	0	0.0
36402 Prescott	2	1,980	0	0.0	1	3,960	0	0	0.0
36901 Willow	3	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	72	2,215	0	0.0	70	2,279	0	0	0.0
37502 Ferndale	25	2,701	908	1.1	22	3,069	1	22,699	27.2
37503 Blaine	18	2,949	67	0.1	10	5,308	2	599	1.3
37504 Lynden	13	2,139	2,064	5.8	13	2,139	9	2,982	8.4
37505 Meridian	11	2,386	0	0.0	10	2,625	0	0	0.0
37506 Nooksack Valley	9	3,733	0	0.0	1	33,600	0	0	0.0
37507 Mount Baker	10	7,186	1,075	2.0	10	7,186	4	2,687	4.9
37903 Lummi Tribal	4	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	1,797	0	0.0	1	5,390	0	0	0.0
38264 Lamont	1	8,994	0	0.0	1	8,994	0	0	0.0
38265 Tekoa	2	0	0	0.0	0	0	0	0	0.0
38267 Pullman	14	464	1,655	3.1	1	6,500	11	2,106	4.0
38300 Colfax	5	0	2,847	6.0	0	0	2	7,118	15.0
38304 Steptoe	2	0	19,368	27.4	0	0	1	38,735	54.8
38306 Colton	4	3,852	0	0.0	4	3,852	0	0	0.0
38308 Endicott	2	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	450	0	0.0	1	900	0	0	0.0
38322 St. John	2	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	2	25,721	0	0.0	1	51,441	0	0	0.0
39002 Union Gap	4	3,125	2,310	3.8	1	12,500	1	9,240	15.0
39003 Naches Valley	10	606	3,918	9.7	9	673	8	4,898	12.2
39007 Yakima	74	3,222	4,689	8.7	66	3,612	74	4,689	8.7
39090 East Valley (Yak)	18	2,133	1,787	3.6	16	2,400	4	8,039	16.3
39119 Selah	21	476	0	0.0	1	9,986	0	0	0.0
39120 Mabton	7	0	857	1.7	0	0	2	3,000	6.0
39200 Grandview	19	841	6,241	10.7	1	15,978	19	6,241	10.7
39201 Sunnyside	29	34	0	0.0	1	1,000	0	0	0.0
39202 Toppenish	30	14,519	3,641	20.3	30	14,519	8	13,655	76.3
39203 Highland	8	0	0	0.0	0	0	0	0	0.0
39204 Granger	9	867	6,167	10.7	1	7,800	8	6,938	12.0
39205 Zillah	2	0	2,394	3.1	0	0	2	2,394	3.1
39207 Wapato	22	600	0	0.0	7	1,886	0	0	0.0
39208 West Valley (Yak)	21	427	0	0.0	1	8,961	0	0	0.0
39209 Mount Adams	8	0	2,350	19.7	0	0	5	3,760	31.5
39901 Yakama Nation	3	0	0	0.0	0	0	0	0	0.0
State Summary	5,470	3,367	991	2.7	3,493	5,272	1,016	5,333	14.6

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 Includes duty roots 11–25.

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	6	0	2.68		45,064	45,062	13,288	10,022	260.0
01122 Benge	2	0	0.38		44,160	49,057	6,143	5,488	260.0
01147 Othello	272	2,172	87.58		52,570	55,099	14,148	12,477	260.0
01158 Lind	13	29	7.34		41,163	41,753	12,965	9,785	260.0
01160 Ritzville	16	1,256	11.58		49,165	50,251	13,678	11,826	260.0
02250 Clarkston	127	1,530	63.76		48,742	50,417	12,000	11,833	260.0
02420 Asotin-Anatone	56	2,969	13.54		50,921	52,184	11,434	12,380	260.0
03017 Kennewick	829	1,776	355.73		49,002	50,531	12,119	11,289	260.0
03050 Paterson	8	0	3.06		51,702	34,374	17,223	12,337	260.0
03052 Kiona-Benton City	90	1,088	31.59		47,811	50,327	12,598	10,765	260.0
03053 Finley	64	811	21.49		44,884	45,756	12,337	10,958	260.0
03116 Prosser	129	285	62.70		47,692	54,458	14,182	11,753	260.0
03400 Richland	442	189	309.62		49,368	49,640	11,005	12,031	260.0
04019 Manson	61	1,824	15.74		45,449	48,175	15,383	11,112	260.0
04127 Entiat	33	2,119	9.93		47,245	46,097	13,752	11,611	260.0
04129 Lake Chelan	117	2,462	32.41		51,767	54,594	14,299	12,380	260.0
04222 Cashmere	124	3,097	31.44		52,701	56,726	14,376	12,761	260.0
04228 Cascade	102	2,577	32.61		48,230	48,609	14,386	11,354	260.0
04246 Wenatchee	469	2,363	166.17		50,051	51,524	14,682	12,052	260.0
05121 Port Angeles	190	2,282	80.75		55,800	56,834	13,675	12,930	260.0
05313 Crescent	35	596	9.13		56,851	77,009	13,052	14,832	260.0
05323 Sequim	147	1,703	65.50		54,446	55,477	13,210	12,470	260.0
05401 Cape Flattery	49	1,742	19.74		52,911	54,678	12,072	11,940	260.0
05402 Quillayute Valley	92	2,597	35.30		49,693	51,623	13,011	11,726	260.0
05903 Quileute Tribal	12	92	8.90		52,796	47,884	11,431	12,475	260.0
06037 Vancouver	721	257	540.68		59,451	60,216	13,206	13,134	260.0
06098 Hockinson	100	1,750	44.29		52,940	54,077	14,240	13,021	260.0
06101 Lacey	96	1,543	34.11		51,206	50,492	14,297	12,587	260.0
06103 Green Mountain	8	0	4.12		47,101	50,596	12,961	11,684	260.0
06112 Washougal	186	2,322	68.97		55,663	54,329	15,025	13,144	260.0
06114 Evergreen (Clark)	888	1,240	377.40		58,453	60,340	13,666	13,115	260.0
06117 Camas	359	2,259	137.86		60,903	64,977	15,920	14,190	260.0
06119 Battle Ground	501	1,311	273.71		54,971	56,875	14,618	13,412	260.0
06122 Ridgefield	161	1,849	49.80		54,759	56,427	14,311	12,622	260.0
07002 Dayton	39	4,434	10.22		42,185	44,340	13,188	10,516	260.0
07035 Starbuck	7	256	3.49		27,066	30,515	17,284	5,871	260.0
08122 Longview	379	1,640	156.32		51,148	52,906	14,240	12,399	260.0
08130 Toutle Lake	72	1,540	23.96		41,217	42,633	16,889	9,920	260.0
08401 Castle Rock	98	1,700	33.70		47,490	49,194	13,840	11,839	260.0
08402 Kalama	72	1,972	23.88		45,762	44,520	13,507	10,838	260.0
08404 Woodland	166	1,456	65.48		47,110	47,147	13,421	11,434	260.0
08458 Kelso	242	1,805	104.55		48,678	49,493	14,957	11,821	260.0
09013 Orondo	28	182	5.80		46,648	47,778	14,635	11,072	260.0
09075 Bridgeport	44	1,795	21.02		45,610	46,429	13,497	10,813	260.0
09102 Palisades	5	0	1.69		40,018	35,514	17,043	9,753	260.0
09206 Eastmont	387	3,307	145.94		52,936	55,942	14,902	13,019	260.0
09207 Mansfield	11	873	4.40		43,682	44,252	9,309	10,375	260.0
09209 Waterville	26	1,542	10.22		49,874	50,868	13,723	11,677	260.0

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		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10003 Keller	5	0	2.62		34,004	35,594	12,245	9,055	260.0
10050 Curlew	35	2,009	9.46		47,411	47,866	9,339	10,853	260.0
10065 Orient	4	0	1.96		33,736	41,921	6,553	6,981	260.0
10070 Inchelium	30	117	9.46		52,329	84,425	15,256	17,138	260.0
10309 Republic	30	1,385	10.60		47,676	54,941	13,631	12,739	260.0
11001 Pasco	602	1,418	359.32		48,083	48,425	11,831	12,393	260.0
11051 North Franklin	125	1,711	38.09		49,059	51,382	9,440	10,690	260.0
11054 Star	2	0	0.44		46,902	40,029	11,005	19,724	260.0
11056 Kahlotus	8	215	5.02		44,110	50,959	13,626	11,456	260.0
12110 Pomeroy	32	2,983	8.56		48,681	51,734	13,988	12,334	260.0
13073 Wahluke	131	1,700	65.49		47,173	48,857	12,956	10,722	260.0
13144 Quincy	179	1,326	69.89		50,695	52,900	13,177	12,469	260.0
13146 Warden	88	2,296	21.68		47,983	45,148	14,332	11,584	260.0
13151 Coulee-Hartline	25	3,383	5.04		45,036	47,699	15,239	10,899	260.0
13156 Soap Lake	45	2,274	15.19		47,222	45,682	13,808	11,344	260.0
13160 Royal	93	1,931	38.37		47,822	47,843	13,798	10,011	260.0
13161 Moses Lake	414	1,700	177.81		50,575	51,586	14,120	11,765	260.0
13165 Ephrata	179	2,477	53.46		50,631	52,863	16,177	12,090	260.0
13167 Wilson Creek	11	0	7.16		46,005	48,237	8,826	9,363	260.0
13301 Grand Coulee Dam	75	1,581	24.95		43,140	44,001	15,355	10,440	260.0
14005 Aberdeen	321	866	77.37		54,015	55,940	13,367	13,206	260.0
14028 Hoquiam	107	2,652	35.46		53,177	56,024	13,539	13,485	260.0
14064 North Beach	53	1,720	18.87		49,553	51,974	13,832	13,455	260.0
14065 McCleary	24	364	8.59		52,352	54,208	14,766	11,648	260.0
14066 Montesano	111	3,169	27.30		52,944	50,735	13,820	12,446	260.0
14068 Elma	112	2,316	31.71		52,589	57,001	14,902	13,899	260.0
14077 Taholah	24	1,791	8.92		50,070	51,311	14,058	13,922	260.0
14097 Lake Quinalt	21	2,018	6.89		47,476	49,105	15,153	11,446	260.0
14099 Cosmopolis	9	181	3.37		59,012	60,062	15,322	13,212	260.0
14104 Satsop	5	799	1.74		46,257	47,766	22,319	11,115	260.0
14117 Wishkah Valley	29	4,049	7.02		49,317	63,392	14,953	13,056	260.0
14172 Ocosta	54	3,275	13.68		47,787	48,232	13,774	13,155	260.0
14400 Oakville	13	397	7.28		45,685	45,508	13,176	5,779	260.0
15201 Oak Harbor	271	1,046	138.86		56,407	59,097	13,639	12,589	260.0
15204 Coupeville	63	1,861	23.11		62,964	62,460	13,489	14,048	260.0
15206 South Whidbey	88	2,689	26.51		57,940	59,114	14,040	13,711	260.0
16020 Queets-Clearwater	4	0	3.00		44,238	37,659	11,256	10,573	260.0
16046 Brinnon	8	0	2.71		43,286	42,079	15,176	9,743	260.0
16048 Quilcene	39	1,542	15.03		54,376	54,634	12,154	13,367	260.0
16049 Chimacum	53	1,124	23.80		54,482	54,794	14,132	12,446	260.0
16050 Port Townsend	72	525	31.90		50,032	63,882	13,734	14,358	260.0
17001 Seattle	1,270	174	1,101.13		71,122	71,318	11,095	16,274	260.0
17210 Federal Way	722	806	425.16		62,216	66,735	11,739	14,901	260.0
17216 Enumclaw	237	2,650	102.09		55,711	57,706	17,317	13,598	260.0
17400 Mercer Island	332	2,289	97.01		71,448	79,630	14,004	17,166	260.0
17401 Highline	680	27	402.60		59,196	59,578	12,982	13,777	260.0
17402 Vashon Island	93	299	42.26		59,730	66,487	12,549	15,730	260.0
17403 Renton	741	1,866	307.12		64,997	70,313	12,336	15,666	260.0

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary		Staff Mix	Base	Total	Insur.	Mand.	Days in
		per Individ.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
17404 Skykomish	9	650	5.30		50,108	51,600	13,493	10,233	260.0
17405 Bellevue	840	772	467.44		63,352	67,533	10,075	14,661	260.0
17406 Tukwila	99	911	59.32		66,678	69,697	12,982	16,123	260.0
17407 Riverview	132	1,364	65.22		55,232	61,272	14,046	13,374	260.0
17408 Auburn	731	1,400	333.36		63,031	65,343	11,392	14,949	260.0
17409 Tahoma	282	248	156.55		55,412	58,715	16,322	12,848	260.0
17410 Snoqualmie Valley	337	2,056	112.60		50,890	52,936	14,065	11,581	260.0
17411 Issaquah	696	694	430.63		64,109	65,632	15,011	15,037	260.0
17412 Shoreline	452	2,280	225.88		66,512	66,682	15,213	15,646	260.0
17414 Lake Washington	955	638	564.43		57,627	64,546	14,722	12,762	260.0
17415 Kent	912	1,295	512.60		58,275	59,442	14,349	14,310	260.0
17417 Northshore	538	1,026	379.02		72,752	82,386	10,148	17,333	260.0
17908 Rainier Prep	7	0	5.78		60,552	62,646	12,926	9,649	260.0
17910 Green Dot Rainier	13	1,269	12.52		75,591	47,715	10,422	12,671	260.0
17911 Impact	2	0	0.84		63,853	63,834	9,575	12,767	260.0
17915 Ashe Prep	6	0	2.91		68,548	25,116	1,032	1,701	260.0
18100 Bremerton	198	1,350	139.57		57,862	60,473	14,046	13,942	260.0
18303 Bainbridge	187	2,171	83.50		69,553	73,056	12,817	15,550	260.0
18400 North Kitsap	317	2,029	133.26		61,709	62,242	13,304	13,918	260.0
18401 Central Kitsap	552	2,191	224.28		63,654	64,995	14,943	14,267	260.0
18402 South Kitsap	387	2,046	211.17		56,423	58,289	13,963	13,160	260.0
18902 Suquamish Tribal	12	0	9.30		71,359	71,457	12,612	14,484	260.0
19007 Damman	4	0	1.16		46,266	46,295	9,944	6,220	260.0
19028 Easton	10	2,984	4.77		49,278	56,757	20,351	11,937	260.0
19400 Thorp	13	0	6.66		52,382	68,049	11,843	14,082	260.0
19401 Ellensburg	143	1,109	67.98		51,102	51,263	13,664	11,118	260.0
19403 Kittitas	35	1,075	16.82		45,207	54,624	14,429	11,130	260.0
19404 Cle Elum-Roslyn	70	1,084	24.60		50,248	60,282	16,134	13,528	260.0
20094 Wishram	9	2,366	5.96		49,678	54,028	16,030	12,753	260.0
20203 Bickleton	7	627	3.75		39,898	40,268	13,390	8,762	260.0
20215 Centerville	7	1,994	3.22		45,841	38,740	15,267	11,550	260.0
20400 Trout Lake	26	699	6.38		51,569	52,310	11,973	11,591	260.0
20401 Glenwood	12	1,543	5.66		53,432	43,926	16,811	12,852	260.0
20402 Klickitat	17	1,062	5.84		47,866	65,546	13,558	14,574	260.0
20403 Roosevelt	4	0	1.75		37,147	39,644	18,428	10,992	260.0
20404 Goldendale	67	1,517	29.62		43,361	45,529	15,390	9,658	260.0
20405 White Salmon	97	1,538	29.24		50,786	53,717	13,848	12,290	260.0
20406 Lyle	22	1,878	5.15		47,951	47,864	10,200	12,434	260.0
21014 Napavine	60	2,770	15.94		47,336	49,373	13,915	11,230	260.0
21036 Evaline	10	200	2.20		47,122	49,084	14,101	10,123	260.0
21206 Mossyrock	27	1,565	11.34		46,058	47,035	13,998	11,552	260.0
21214 Morton	21	1,057	7.50		52,285	53,877	13,530	12,681	260.0
21226 Adna	35	1,876	11.03		49,564	51,291	16,192	11,640	260.0
21232 Winlock	50	2,221	16.44		45,353	48,134	16,684	11,601	260.0
21234 Boistfort	7	0	2.89		53,714	74,308	17,059	13,721	260.0
21237 Toledo	53	2,234	16.67		42,683	45,440	14,409	10,939	260.0
21300 Onalaska	70	2,254	21.00		44,861	45,185	13,435	10,453	260.0
21301 Pe Ell	32	1,415	8.00		45,640	49,398	15,039	11,836	260.0

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21302 Chehalis	186	2,345	64.10		51,975	54,199	12,881	12,318	260.0
21303 White Pass	37	946	11.40		42,294	41,564	12,625	9,605	260.0
21401 Centralia	156	527	77.90		54,087	55,785	12,359	13,324	260.0
22008 Sprague	12	83	4.78		43,289	45,245	13,653	9,810	260.0
22009 Reardan	50	943	17.00		46,092	91,465	19,429	21,027	260.0
22017 Almira	17	2,099	4.09		43,891	46,090	13,190	9,336	260.0
22073 Creston	6	118	3.74		41,026	51,882	12,781	11,085	260.0
22105 Odessa	33	2,281	6.85		39,322	39,778	12,302	9,384	260.0
22200 Wilbur	20	1,237	7.02		44,805	46,625	13,101	11,849	260.0
22204 Harrington	14	258	4.73		47,301	51,309	11,233	10,742	260.0
22207 Davenport	28	32	11.51		46,558	50,471	13,313	9,862	260.0
23042 Southside	11	0	4.91		53,193	53,083	17,105	15,908	260.0
23054 Grapeview	7	0	5.00		61,696	65,331	15,223	13,163	260.0
23309 Shelton	244	1,583	112.76		53,509	55,840	14,671	11,279	260.0
23311 Mary M. Knight	20	3,959	5.60		53,157	40,968	11,952	13,526	260.0
23402 Pioneer	38	2,653	16.50		51,829	56,835	14,534	13,302	260.0
23403 North Mason	105	783	61.97		52,431	54,471	12,767	12,203	260.0
23404 Hood Canal	19	1,207	11.46		51,212	53,306	17,265	12,499	260.0
24014 Nespelem	15	1,763	6.11		50,414	51,906	9,025	12,436	260.0
24019 Omak	127	4,707	53.03		49,974	53,613	16,267	12,485	260.0
24105 Okanogan	85	2,818	30.82		46,488	46,430	14,194	11,138	260.0
24111 Brewster	47	1,441	20.87		43,879	48,609	13,421	11,038	260.0
24122 Pateros	33	2,715	10.89		44,844	48,101	12,882	10,938	260.0
24350 Methow Valley	62	1,283	20.54		47,791	50,520	15,270	11,193	260.0
24404 Tonasket	81	2,687	26.68		48,829	52,144	15,068	11,491	260.0
24410 Oroville	38	3,466	12.10		49,212	50,612	14,960	12,474	260.0
25101 Ocean Beach	73	1,612	30.86		43,848	42,952	13,774	10,593	260.0
25116 Raymond	44	3,840	11.12		47,711	55,181	16,062	12,951	260.0
25118 South Bend	48	2,683	10.27		49,378	55,465	14,203	12,773	260.0
25155 Naselle-Grays R.	44	2,396	8.26		45,530	49,549	15,540	11,377	260.0
25160 Willapa Valley	22	1,309	8.64		49,779	59,311	12,648	13,264	260.0
25200 North River	8	2,457	3.52		53,298	58,204	21,533	13,736	260.0
26056 Newport	88	2,162	24.73		45,098	48,249	11,284	10,543	260.0
26059 Cusick	25	146	11.22		44,104	45,754	10,813	9,378	260.0
26070 Selkirk	28	0	11.11		43,102	42,754	13,542	9,523	260.0
27001 Steilacoom Hist.	119	2,226	67.08		58,630	58,395	15,083	14,071	260.0
27003 Puyallup	768	852	425.05		61,782	66,569	10,905	16,099	260.0
27010 Tacoma	1,678	974	610.50		68,601	70,440	12,058	16,747	260.0
27019 Carbonado	11	2,146	4.89		44,282	47,678	16,795	10,352	260.0
27083 University Place	210	2,485	101.15		60,623	64,956	14,486	14,558	260.0
27320 Sumner	590	1,994	196.93		54,770	55,692	13,780	13,164	260.0
27343 Dieringer	64	434	31.42		61,038	64,811	14,246	13,758	260.0
27344 Orting	108	2,674	53.15		55,651	57,630	12,635	13,864	260.0
27400 Clover Park	523	2,928	287.25		62,770	64,254	12,116	14,784	260.0
27401 Peninsula	326	1,004	191.43		54,799	55,430	11,082	12,875	260.0
27402 Franklin Pierce	360	2,588	164.72		60,246	61,704	13,754	13,474	260.0
27403 Bethel	821	522	384.43		58,723	62,696	14,381	14,097	260.0
27404 Eatonville	125	3,669	36.70		52,384	55,185	14,480	13,239	260.0

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27416 White River	164	1,460	88.57		55,769	55,843	14,528	13,792	260.0
27417 Fife	135	1,590	69.27		55,793	57,766	19,959	12,777	260.0
27901 Chief Leschi Tribal	49	464	22.84		61,420	89,007	16,993	20,446	260.0
28010 Shaw Island	5	0	1.38		63,832	53,828	14,325	9,578	260.0
28137 Orcas Island	38	0	20.53		58,603	70,988	15,586	15,371	260.0
28144 Lopez Island	29	1,693	9.01		50,262	53,138	16,395	11,365	260.0
28149 San Juan Island	28	1,417	18.12		56,600	59,682	13,113	13,033	260.0
29011 Concrete	41	1,692	15.21		53,596	53,402	13,307	12,034	260.0
29100 Burlington-Edison	216	1,937	87.24		58,444	59,974	13,413	12,999	260.0
29101 Sedro-Woolley	248	1,750	110.78		61,930	61,660	13,721	14,844	260.0
29103 Anacortes	94	955	58.33		61,251	65,354	15,434	13,581	260.0
29311 La Conner	37	1,307	17.58		53,960	68,761	13,546	13,566	260.0
29317 Conway	31	990	9.10		51,035	53,057	14,737	11,020	260.0
29320 Mt Vernon	353	1,392	141.44		53,932	58,910	14,007	13,060	260.0
30002 Skamania	6	333	1.85		36,923	42,371	16,852	14,457	260.0
30029 Mount Pleasant	6	0	1.48		55,504	53,741	15,417	10,363	260.0
30031 Mill A	4	0	2.18		58,916	61,032	15,175	6,131	260.0
30303 Stevenson-Carson	81	1,753	29.47		45,018	46,825	16,938	10,670	260.0
31002 Everett	825	1,726	396.21		62,948	66,035	13,616	14,119	260.0
31004 Lake Stevens	350	2,255	172.26		59,739	62,792	15,150	13,888	260.0
31006 Mukilteo	631	1,285	289.60		66,933	67,459	15,561	15,707	260.0
31015 Edmonds	741	251	455.33		61,448	73,499	15,427	16,595	260.0
31016 Arlington	202	2,057	101.78		61,174	64,053	13,156	14,357	260.0
31025 Marysville	480	3,638	224.13		61,782	66,763	14,247	15,229	260.0
31063 Index	6	0	2.69		68,161	70,160	7,940	14,334	260.0
31103 Monroe	326	2,459	129.90		62,291	65,827	15,217	15,093	260.0
31201 Snohomish	470	1,782	178.90		61,410	63,478	14,956	15,082	260.0
31306 Lakewood	99	931	48.36		62,066	63,913	12,708	14,676	260.0
31311 Sultan	88	2,859	44.42		53,384	53,828	13,506	12,668	260.0
31330 Darrington	40	2,012	13.11		55,801	59,341	15,748	13,623	260.0
31332 Granite Falls	121	1,654	44.30		55,195	57,957	15,057	13,158	260.0
31401 Stanwood-Camano	147	136	89.62		67,963	69,501	15,629	15,211	260.0
32081 Spokane	1,746	2,132	600.53		56,357	59,753	12,914	13,703	260.0
32123 Orchard Prairie	2	1,497	0.85		38,630	46,004	16,029	9,036	260.0
32325 Nine Mile Falls	98	1,713	31.43		50,032	50,034	13,597	11,569	260.0
32326 Medical Lake	94	3,214	35.94		50,305	51,477	11,189	11,721	260.0
32354 Mead	629	2,687	207.54		51,027	52,364	12,271	11,628	260.0
32356 Central Valley	589	1,618	257.70		45,024	47,032	12,117	10,969	260.0
32358 Freeman	63	1,318	16.87		47,158	55,081	14,432	12,134	260.0
32360 Cheney	230	1,452	102.61		45,239	47,090	11,295	10,497	260.0
32361 East Valley (Spo)	256	1,668	91.09		47,961	49,466	10,835	10,994	260.0
32362 Liberty	56	1,856	11.88		43,454	49,428	17,677	11,456	260.0
32363 West Valley (Spo)	131	1,368	77.44		50,887	53,170	12,847	15,697	260.0
32414 Deer Park	209	1,656	53.87		47,021	48,799	9,374	9,957	260.0
32416 Riverside	114	2,064	38.82		48,015	48,386	14,581	11,029	260.0
32901 Spokane Int'l Acad	20	0	6.17		35,452	35,021	4,041	7,918	260.0
32907 PRIDE Prep	14	0	10.90		49,699	49,917	7,305	13,710	260.0
33030 Onion Creek	2	0	0.64		37,377	43,904	10,873	9,209	260.0

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Washington State Superintendent of Public Instruction
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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33036 Chewelah	55	2,444	18.53		50,254	46,858	10,237	11,946	260.0
33049 Wellpinit	43	1,288	16.38		48,487	37,140	13,996	12,808	260.0
33070 Valley	44	330	28.93		55,926	53,765	10,468	12,819	260.0
33115 Colville	124	2,465	34.32		52,769	50,830	10,987	12,235	260.0
33183 Loon Lake	8	0	4.89		40,310	43,016	11,732	8,959	260.0
33202 Summit Valley	3	0	1.13		46,416	17,951	17,733	6,731	260.0
33205 Evergreen (Ste)	4	0	1.41		35,530	28,687	15,320	6,895	260.0
33206 Columbia (Ste)	17	329	5.72		45,477	68,036	11,018	15,229	260.0
33207 Mary Walker	51	2,007	11.23		43,376	44,372	11,401	10,193	260.0
33211 Northport	19	0	8.24		45,699	46,131	12,885	10,523	260.0
33212 Kettle Falls	57	2,065	19.91		45,919	51,947	12,194	11,500	260.0
34002 Yelm	214	1,864	121.87		54,540	55,858	15,494	13,400	260.0
34003 North Thurston	668	718	316.15		57,581	58,707	11,989	13,779	260.0
34033 Tumwater	351	2,330	137.43		57,061	59,192	15,674	13,852	260.0
34111 Olympia	681	2,010	230.89		54,502	56,647	12,020	13,483	260.0
34307 Rainier	44	1,843	17.85		46,925	48,193	12,788	11,619	260.0
34324 Griffin	51	1,153	14.60		57,486	58,325	11,759	13,917	260.0
34401 Rochester	106	1,236	41.62		53,828	51,991	13,458	12,817	260.0
34402 Tenino	79	2,846	29.87		48,171	49,501	13,103	11,386	260.0
34901 Wa He Lut Tribal	1	0	0.46		61,957	61,972	10,803	5,002	260.0
35200 Wahkiakum	42	2,543	11.89		53,858	66,026	12,251	16,122	260.0
36101 Dixie	5	0	1.82		50,170	51,436	14,695	16,117	260.0
36140 Walla Walla	367	2,358	139.35		49,583	50,609	13,844	11,614	260.0
36250 College Place	82	1,724	28.27		47,950	48,374	14,370	11,505	260.0
36300 Touchet	19	0	8.84		45,236	45,278	9,832	10,901	260.0
36400 Columbia (Wal)	41	2,621	18.57		49,684	52,484	15,266	12,057	260.0
36401 Waitsburg	16	2,437	8.44		48,332	50,624	13,364	12,011	260.0
36402 Prescott	26	212	6.02		47,704	45,337	13,535	12,757	260.0
36901 Willow	3	0	2.79		44,054	40,221	7,166	10,015	260.0
37501 Bellingham	657	1,632	269.62		58,430	61,019	14,599	13,397	260.0
37502 Ferndale	246	2,001	104.71		53,501	58,154	15,209	12,475	260.0
37503 Blaine	117	2,961	49.30		57,793	61,983	14,071	13,545	260.0
37504 Lynden	176	2,264	68.24		47,566	49,445	14,529	11,355	260.0
37505 Meridian	116	2,581	41.77		53,896	57,203	11,703	12,243	260.0
37506 Nooksack Valley	76	952	40.23		51,590	55,057	14,779	12,787	260.0
37507 Mount Baker	131	998	45.71		53,864	59,940	13,723	13,442	260.0
38126 Lacrosse	11	1,207	4.01		51,385	65,890	16,101	15,141	260.0
38264 Lamont	5	0	1.44		58,520	60,684	9,695	11,869	260.0
38265 Tekoa	20	689	5.79		45,640	59,478	10,804	13,678	260.0
38267 Pullman	138	1,155	62.90		52,484	53,085	13,537	12,086	260.0
38300 Colfax	51	2,587	13.14		45,305	49,021	13,698	10,938	260.0
38301 Palouse	22	3,350	6.81		47,177	52,805	12,079	11,058	260.0
38302 Garfield	19	2,404	5.70		45,668	50,118	10,218	10,452	260.0
38304 Steptoe	3	667	1.21		38,938	41,530	15,564	9,568	260.0
38306 Colton	17	1,685	3.76		44,513	48,022	15,355	10,267	260.0
38308 Endicott	17	1,445	4.84		45,989	46,438	12,264	10,907	260.0
38320 Rosalia	20	3,748	6.60		44,945	46,443	20,612	11,255	260.0
38322 St. John	15	2,210	3.80		43,874	38,219	15,695	10,524	260.0

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Washington State Superintendent of Public Instruction
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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38324 Oakesdale	21	1,042	3.64		43,831	93,319	17,136	19,900	260.0
39002 Union Gap	30	1,023	13.50		53,101	56,934	15,910	12,518	260.0
39003 Naches Valley	86	2,159	26.56		49,809	85,275	20,607	19,053	260.0
39007 Yakima	473	915	282.45		53,375	59,467	13,820	11,673	260.0
39090 East Valley (Yak)	132	1,228	59.78		52,515	54,204	13,918	11,565	260.0
39119 Selah	93	539	67.03		51,223	51,869	13,724	11,393	260.0
39120 Mabton	51	2,740	18.85		53,061	54,659	12,331	11,841	260.0
39200 Grandview	155	2,359	69.10		52,848	57,636	9,459	12,102	260.0
39201 Sunnyside	221	643	124.93		52,742	54,619	13,189	11,682	260.0
39202 Toppenish	115	2,756	69.16		54,183	56,437	12,765	12,356	260.0
39203 Highland	49	0	25.27		51,146	51,752	13,993	11,296	260.0
39204 Granger	62	1,541	29.08		52,814	51,925	14,589	11,686	260.0
39205 Zillah	61	1,308	22.87		55,047	53,008	13,742	12,031	260.0
39207 Wapato	114	26	66.61		56,194	57,774	14,300	12,352	260.0
39208 West Valley (Yak)	153	840	110.88		52,129	53,797	13,424	11,702	260.0
39209 Mount Adams	41	1,403	22.52		54,637	56,275	15,309	12,083	260.0
State Summary	49,175	1,538	22,767.72		57,668	60,358	13,330	13,682	260.0

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Washington State Superintendent of Public Instruction
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School District Personnel Summary Profiles—2019–20 Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	10	0	5.60		40,209	43,083	11,114	9,484	260.0
01122 Benge	2	0	0.89		42,691	54,174	13,271	7,463	260.0
01147 Othello	383	1,580	201.18		47,157	50,098	16,328	11,239	260.0
01158 Lind	33	90	20.46		42,813	44,924	15,916	11,138	260.0
01160 Ritzville	25	804	17.89		46,900	47,922	14,456	11,016	260.0
02250 Clarkston	219	1,145	118.97		46,166	48,494	13,060	11,178	260.0
02420 Asotin-Anatone	68	2,445	25.93		47,381	49,029	10,358	11,376	260.0
03017 Kennewick	1,380	1,068	740.43		44,837	47,233	12,662	10,851	260.0
03050 Paterson	13	0	6.76		45,807	34,962	16,858	18,926	260.0
03052 Kiona-Benton City	107	915	71.45		44,035	46,519	14,116	9,887	260.0
03053 Finley	93	574	47.51		41,512	42,409	14,501	10,075	260.0
03116 Prosser	223	208	130.18		44,245	49,009	16,459	10,718	260.0
03400 Richland	760	110	501.92		46,509	46,699	10,735	11,703	260.0
04019 Manson	85	1,405	35.81		45,123	57,341	19,625	13,007	260.0
04127 Entiat	41	1,706	18.16		44,102	52,948	16,662	12,429	260.0
04129 Lake Chelan	151	1,998	65.32		47,253	50,319	16,004	11,319	260.0
04222 Cashmere	143	2,831	59.56		47,684	51,896	16,798	11,507	260.0
04228 Cascade	153	1,718	65.99		45,009	46,483	16,409	10,604	260.0
04246 Wenatchee	686	1,834	313.26		45,706	47,847	16,508	11,149	260.0
05121 Port Angeles	287	1,686	160.95		50,855	52,432	15,520	11,457	260.0
05313 Crescent	45	463	17.09		48,682	64,485	14,890	12,824	260.0
05323 Sequim	235	1,079	120.00		50,241	52,727	17,680	11,649	260.0
05401 Cape Flattery	74	1,599	38.78		49,135	51,170	14,171	11,247	260.0
05402 Quillayute Valley	141	2,430	79.11		46,012	48,385	14,799	11,048	260.0
05903 Quileute Tribal	20	385	16.72		48,903	45,032	12,376	11,360	260.0
06037 Vancouver	1,374	264	962.79		54,465	55,978	14,257	12,039	260.0
06098 Hockinson	125	1,400	62.67		49,822	50,306	15,192	12,030	260.0
06101 Lacey	118	1,320	56.91		46,581	46,094	15,999	11,108	260.0
06103 Green Mountain	9	0	6.46		45,479	49,461	20,104	11,425	260.0
06112 Washougal	309	1,398	141.90		50,878	50,930	16,787	12,120	260.0
06114 Evergreen (Clark)	1,801	612	883.41		52,995	54,760	15,951	12,321	260.0
06117 Camas	551	1,482	276.14		54,659	60,087	18,547	13,129	260.0
06119 Battle Ground	733	994	428.03		50,301	51,867	16,305	11,993	260.0
06122 Ridgefield	195	1,557	80.77		51,463	59,720	16,284	13,472	260.0
07002 Dayton	49	3,582	18.43		40,366	43,111	13,601	10,227	260.0
07035 Starbuck	9	199	4.53		29,672	28,860	15,884	5,868	260.0
08122 Longview	564	1,118	306.12		46,526	48,654	16,383	11,315	260.0
08130 Toutle Lake	84	1,320	32.83		41,420	43,152	18,384	10,270	260.0
08401 Castle Rock	134	1,536	67.29		42,942	46,928	16,929	10,868	260.0
08402 Kalama	78	1,820	28.17		44,055	42,537	13,898	10,522	260.0
08404 Woodland	318	760	165.29		45,863	47,370	15,812	11,444	260.0
08458 Kelso	415	1,098	218.92		44,004	44,985	18,554	10,765	260.0
09013 Orondo	29	279	16.23		44,770	46,036	15,552	10,437	260.0
09075 Bridgeport	78	1,091	45.15		43,683	46,305	14,802	10,306	260.0
09102 Palisades	5	0	3.38		39,146	33,389	17,491	9,615	260.0
09206 Eastmont	458	2,982	232.23		50,329	52,803	16,163	12,216	260.0
09207 Mansfield	17	594	8.37		41,634	43,130	10,669	9,458	260.0
09209 Waterville	29	1,424	12.95		48,597	49,687	14,477	11,657	260.0

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		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10003 Keller	9	0	5.34		36,509	40,277	12,029	8,498	260.0
10050 Curlew	43	1,636	15.35		48,398	50,181	12,536	10,981	260.0
10065 Orient	10	783	5.39		41,710	47,014	7,656	9,098	260.0
10070 Inchelium	38	92	17.95		47,376	69,620	16,698	14,136	260.0
10309 Republic	46	904	20.25		43,916	48,074	16,082	10,746	260.0
11001 Pasco	1,144	891	748.44		44,657	45,198	12,334	12,009	260.0
11051 North Franklin	202	1,059	100.71		43,309	46,193	11,121	9,922	260.0
11054 Star	3	0	1.38		39,583	37,986	20,363	13,191	260.0
11056 Kahlotus	10	172	6.88		42,543	47,924	13,479	11,217	260.0
12110 Pomeroy	54	1,846	20.79		41,205	42,826	15,827	10,458	260.0
13073 Wahluke	231	1,012	147.94		43,028	44,823	14,393	9,841	260.0
13144 Quincy	296	831	157.80		45,401	48,155	16,118	11,245	260.0
13146 Warden	112	1,813	46.53		42,641	42,000	16,270	10,319	260.0
13151 Coulee-Hartline	37	2,512	13.13		41,210	44,656	16,167	10,210	260.0
13156 Soap Lake	58	1,764	30.68		45,553	45,887	15,915	10,957	260.0
13160 Royal	158	1,137	84.46		44,602	45,875	15,649	9,326	260.0
13161 Moses Lake	658	1,094	366.91		45,947	47,433	15,915	10,865	260.0
13165 Ephrata	243	1,825	103.72		47,051	49,731	17,899	11,193	260.0
13167 Wilson Creek	20	0	12.35		45,185	47,736	11,117	9,672	260.0
13301 Grand Coulee Dam	108	1,098	54.05		41,167	42,683	16,575	10,017	260.0
14005 Aberdeen	327	1,180	175.68		48,429	51,200	14,701	11,638	260.0
14028 Hoquiam	158	2,483	82.22		47,949	52,026	13,525	12,373	260.0
14064 North Beach	82	1,112	40.72		46,912	51,364	13,444	13,010	260.0
14065 McCleary	34	269	18.77		47,137	48,243	17,110	10,893	260.0
14066 Montesano	142	2,477	58.45		47,237	46,106	16,068	11,012	260.0
14068 Elma	143	1,820	78.40		48,551	52,419	16,756	12,816	260.0
14077 Taholah	29	1,483	17.28		47,803	49,179	15,456	13,232	260.0
14097 Lake Quinalt	29	1,475	14.34		44,301	52,172	15,239	12,532	260.0
14099 Cosmopolis	14	187	8.71		46,757	47,032	17,129	11,111	260.0
14104 Satsop	6	666	3.39		41,498	42,772	19,430	9,698	260.0
14117 Wishkah Valley	29	4,049	11.56		44,969	59,687	15,813	12,268	260.0
14172 Ocosta	80	2,228	31.86		43,715	45,041	11,363	11,944	260.0
14400 Oakville	24	215	17.25		39,779	41,852	15,884	5,262	260.0
15201 Oak Harbor	450	1,284	265.81		51,080	53,619	14,816	11,608	260.0
15204 Coupeville	82	1,594	39.96		60,074	62,942	15,219	13,307	260.0
15206 South Whidbey	138	2,238	57.91		53,343	55,968	16,576	12,840	260.0
16020 Queets-Clearwater	6	0	4.62		42,671	36,578	13,351	10,044	260.0
16046 Brinnon	11	0	5.26		40,756	42,012	14,470	8,907	260.0
16048 Quilcene	50	1,203	25.35		49,881	54,924	12,427	12,904	260.0
16049 Chimacum	83	718	46.46		49,107	49,304	15,860	11,393	260.0
16050 Port Townsend	111	861	59.35		44,313	53,337	15,548	11,916	260.0
17001 Seattle	2,810	117	2,244.08		71,040	71,203	12,538	16,365	260.0
17210 Federal Way	1,407	478	845.07		56,201	61,533	12,682	13,523	260.0
17216 Enumclaw	381	1,800	191.64		52,579	54,481	20,053	13,051	260.0
17400 Mercer Island	409	2,415	150.28		67,193	75,632	15,336	16,303	260.0
17401 Highline	1,336	16	852.63		54,280	55,418	16,685	13,098	260.0
17402 Vashon Island	104	747	65.00		56,337	60,913	14,155	14,493	260.0
17403 Renton	1,057	1,611	737.01		60,256	64,952	14,293	14,596	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Base Salary	~~~~~ Total Salary	~~~~~ Average per 1.0 FTE Insur. Ben.	~~~~~ Mand. Ben.	~~~~~ Days in 1.0 FTE
17404 Skykomish	14	418	8.14		48,302	51,009	15,460	9,603	260.0
17405 Bellevue	1,475	483	919.69		60,496	64,514	11,217	13,911	260.0
17406 Tukwila	198	534	127.62		62,558	65,467	15,411	15,033	260.0
17407 Riverview	215	862	117.06		51,413	56,180	15,072	12,255	260.0
17408 Auburn	1,204	881	679.42		57,002	59,626	10,891	13,527	260.0
17409 Tahoma	478	401	295.05		51,427	57,085	18,840	11,977	260.0
17410 Snoqualmie Valley	518	1,367	217.46		47,726	49,865	15,861	10,958	260.0
17411 Issaquah	1,185	434	756.01		59,888	61,888	15,855	14,130	260.0
17412 Shoreline	783	1,611	445.13		60,439	62,157	16,564	14,227	260.0
17414 Lake Washington	1,448	448	924.03		55,585	62,312	16,426	12,291	260.0
17415 Kent	1,739	707	995.97		53,095	54,649	16,567	13,053	260.0
17417 Northshore	1,210	905	789.44		66,456	76,416	11,154	16,544	260.0
17902 Summit Sierra	1	0	0.39		45,103	45,152	0	11,848	260.0
17905 Summit Atlas	1	0	0.39		45,103	45,152	0	19,440	260.0
17908 Rainier Prep	9	0	8.05		58,385	60,197	12,318	9,365	260.0
17910 Green Dot Rainier	15	1,100	14.13		71,662	47,304	10,500	12,058	260.0
17911 Impact	7	0	3.80		63,411	61,818	10,098	13,464	260.0
17915 Ashe Prep	6	0	3.59		64,130	23,132	926	1,568	260.0
18100 Bremerton	342	1,227	225.58		54,186	57,022	15,170	13,139	260.0
18303 Bainbridge	276	1,474	143.18		64,090	67,891	14,973	14,193	260.0
18400 North Kitsap	506	1,306	256.21		57,325	58,113	15,399	13,043	260.0
18401 Central Kitsap	971	1,395	472.97		58,805	61,443	17,235	13,229	260.0
18402 South Kitsap	700	1,409	398.29		53,504	55,582	15,788	12,581	260.0
18902 Suquamish Tribal	12	0	9.30		71,359	71,457	12,612	14,484	260.0
19007 Damman	4	0	1.16		46,266	46,295	9,944	6,220	260.0
19028 Easton	11	2,985	7.71		49,468	56,085	20,568	11,695	260.0
19400 Thorp	19	0	11.28		47,311	58,735	12,218	11,645	260.0
19401 Ellensburg	257	619	137.44		46,069	47,001	16,456	10,130	260.0
19403 Kittitas	60	795	33.32		41,353	48,006	16,611	9,756	260.0
19404 Cle Elum-Roslyn	100	965	44.24		45,726	51,436	17,480	11,358	260.0
20094 Wishram	11	1,936	8.63		47,407	51,087	17,160	12,694	260.0
20203 Bickleton	11	399	5.87		41,231	40,889	15,992	8,929	260.0
20215 Centerville	10	1,396	5.76		42,890	40,703	18,229	10,987	260.0
20400 Trout Lake	28	649	9.10		50,082	50,540	12,175	10,886	260.0
20401 Glenwood	15	1,243	8.82		46,653	40,735	16,371	11,932	260.0
20402 Klickitat	18	1,003	9.30		45,320	59,941	14,656	13,120	260.0
20403 Roosevelt	5	0	2.70		37,422	39,597	18,219	11,513	260.0
20404 Goldendale	94	1,086	44.54		42,986	45,505	16,722	9,432	260.0
20405 White Salmon	128	1,283	52.22		48,013	53,004	15,890	11,913	260.0
20406 Lyle	34	1,215	13.36		48,095	43,869	12,095	12,487	260.0
21014 Napavine	80	2,083	29.08		43,963	46,174	17,629	10,305	260.0
21036 Evaline	11	182	5.28		38,454	39,576	11,879	7,764	260.0
21206 Mossyrock	50	926	26.65		42,633	43,553	11,922	10,729	260.0
21214 Morton	37	660	17.20		45,066	47,031	13,816	11,124	260.0
21226 Adna	55	1,194	22.66		42,753	42,358	19,010	9,627	260.0
21232 Winlock	89	1,254	39.45		42,014	45,582	21,310	11,032	260.0
21234 Boistfort	16	668	8.39		43,382	53,163	16,304	10,915	260.0
21237 Toledo	77	1,538	32.83		41,493	43,860	16,399	10,569	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary		Staff Mix	Base	Total	Insur.	Mand.	Days in
		per Individ.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
21300 Onalaska	105	1,581	45.27		40,431	41,506	12,770	9,764	260.0
21301 Pe Ell	40	1,132	16.86		40,272	44,351	15,402	10,567	260.0
21302 Chehalis	292	1,598	141.22		45,227	46,345	12,850	10,661	260.0
21303 White Pass	50	722	23.55		40,359	41,293	14,503	9,329	260.0
21401 Centralia	316	367	185.40		47,455	49,647	12,934	11,671	260.0
22008 Sprague	16	125	7.95		43,015	47,544	14,685	9,866	260.0
22009 Reardan	73	1,527	34.62		39,852	62,297	14,750	14,305	260.0
22017 Almira	22	1,622	7.83		42,005	44,670	14,125	8,536	260.0
22073 Creston	13	54	8.67		39,772	46,293	13,738	10,923	260.0
22105 Odessa	43	1,751	16.14		37,793	38,954	14,739	9,052	260.0
22200 Wilbur	33	750	13.91		43,360	45,610	14,480	11,132	260.0
22204 Harrington	22	164	11.86		43,231	47,138	12,193	9,183	260.0
22207 Davenport	50	18	28.45		43,972	47,326	13,990	9,238	260.0
23042 Southside	13	0	9.23		48,000	47,825	16,239	14,324	260.0
23054 Grapeview	17	0	10.32		50,195	53,209	20,905	11,423	260.0
23309 Shelton	375	1,397	220.75		49,895	53,036	17,049	10,455	260.0
23311 Mary M. Knight	29	2,730	12.08		46,267	39,567	12,573	11,999	260.0
23402 Pioneer	67	2,900	37.00		44,290	48,916	13,615	11,819	260.0
23403 North Mason	194	469	116.71		49,696	51,079	12,815	12,337	260.0
23404 Hood Canal	35	1,609	22.45		47,921	50,950	19,025	14,181	260.0
24014 Nespelem	18	1,469	13.56		47,239	49,388	10,128	11,922	260.0
24019 Omak	219	2,792	114.65		43,997	46,850	18,296	11,135	260.0
24105 Okanogan	123	1,947	62.35		43,775	45,452	15,762	10,753	260.0
24111 Brewster	88	778	53.08		40,349	44,334	15,074	9,802	260.0
24122 Pateros	41	2,283	21.05		42,606	48,125	14,247	10,742	260.0
24350 Methow Valley	84	956	37.88		45,513	49,025	16,981	10,872	260.0
24404 Tonasket	115	2,555	51.33		45,381	49,991	16,895	10,739	260.0
24410 Oroville	61	2,266	25.09		45,313	46,858	16,654	11,333	260.0
25101 Ocean Beach	111	1,074	54.81		42,794	43,752	16,113	10,615	260.0
25116 Raymond	63	2,690	32.44		43,962	48,388	15,093	11,381	260.0
25118 South Bend	87	1,849	41.67		42,759	45,043	12,405	10,853	260.0
25155 Naselle-Grays R.	55	1,924	18.76		42,480	49,892	18,032	11,565	260.0
25160 Willapa Valley	43	670	25.65		44,408	49,049	14,270	9,882	260.0
25200 North River	10	2,332	7.67		50,313	54,473	21,174	13,524	260.0
26056 Newport	114	1,700	49.53		39,163	41,316	12,169	9,181	260.0
26059 Cusick	32	273	19.01		42,613	45,451	12,140	9,597	260.0
26070 Selkirk	41	0	20.36		41,855	42,141	15,655	9,564	260.0
27001 Steilacoom Hist.	166	1,597	94.29		55,491	55,949	17,169	13,262	260.0
27003 Puyallup	1,321	551	772.45		58,868	64,850	11,370	15,814	260.0
27010 Tacoma	2,502	738	1,109.09		63,015	66,302	13,780	15,879	260.0
27019 Carbonado	18	1,311	9.07		42,853	45,153	18,579	9,773	260.0
27083 University Place	320	1,927	177.37		56,900	61,635	15,595	13,759	260.0
27320 Sumner	751	1,803	371.16		51,204	52,664	15,302	12,431	260.0
27343 Dieringer	115	513	73.34		52,164	56,659	16,942	12,001	260.0
27344 Orting	173	2,100	96.91		52,621	55,003	14,395	13,296	260.0
27400 Clover Park	843	3,240	557.39		57,746	61,276	13,854	14,156	260.0
27401 Peninsula	593	565	356.95		51,663	52,928	11,819	12,129	260.0
27402 Franklin Pierce	665	1,457	366.08		53,440	55,056	15,889	12,033	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Base Salary	~~~~~ Total Salary	~~~~~ Average per 1.0 FTE Insur. Ben.	~~~~~ Mand. Ben.	~~~~~ Days in 1.0 FTE
27403 Bethel	1,259	492	823.72		53,760	58,501	16,993	12,766	260.0
27404 Eatonville	176	2,983	69.66		49,369	54,274	17,041	12,607	260.0
27416 White River	296	871	174.70		50,770	52,716	16,302	12,829	260.0
27417 Fife	234	1,073	140.13		52,103	54,118	22,835	11,920	260.0
27901 Chief Leschi Tribal	99	331	52.70		63,237	81,269	16,401	19,077	260.0
27905 Summit Olympus	1	0	0.39		45,103	45,152	0	11,488	260.0
28010 Shaw Island	5	0	1.38		63,832	53,828	14,325	9,578	260.0
28137 Orcas Island	61	0	35.39		55,571	63,674	17,087	13,699	260.0
28144 Lopez Island	42	1,336	18.03		47,178	50,289	18,284	10,671	260.0
28149 San Juan Island	63	1,355	37.01		51,510	55,998	16,059	12,190	260.0
29011 Concrete	62	1,180	33.72		48,179	48,689	15,303	10,874	260.0
29100 Burlington-Edison	339	1,260	170.13		53,440	55,280	13,971	11,962	260.0
29101 Sedro-Woolley	423	1,160	235.15		57,843	57,349	15,512	13,755	260.0
29103 Anacortes	155	579	100.32		56,999	62,409	17,990	12,839	260.0
29311 La Conner	58	1,837	34.45		50,836	67,808	14,154	13,194	260.0
29317 Conway	39	856	17.60		48,757	51,271	15,564	10,587	260.0
29320 Mt Vernon	585	1,612	302.83		50,386	55,914	15,546	12,218	260.0
30002 Skamania	7	286	4.09		35,815	38,435	15,844	14,144	260.0
30029 Mount Pleasant	6	0	2.92		49,172	45,158	17,660	9,739	260.0
30031 Mill A	7	0	4.14		53,346	57,231	14,946	6,313	260.0
30303 Stevenson-Carson	109	1,303	46.43		45,214	47,526	18,006	11,019	260.0
31002 Everett	1,296	1,118	755.96		59,217	61,932	15,132	13,000	260.0
31004 Lake Stevens	619	1,925	338.11		55,361	59,563	17,029	13,000	260.0
31006 Mukilteo	1,054	770	572.02		60,810	61,307	18,225	14,487	260.0
31015 Edmonds	1,306	221	843.14		57,996	65,799	16,667	14,685	260.0
31016 Arlington	368	2,036	203.44		56,376	60,649	15,248	13,705	260.0
31025 Marysville	788	3,545	460.01		56,620	62,218	16,131	14,248	260.0
31063 Index	8	0	3.49		64,265	66,554	7,840	12,873	260.0
31103 Monroe	446	2,468	217.81		58,538	63,040	17,118	14,497	260.0
31201 Snohomish	677	1,237	310.45		59,721	61,861	17,184	14,579	260.0
31306 Lakewood	180	512	103.42		56,472	58,833	14,859	13,517	260.0
31311 Sultan	160	2,293	90.37		48,425	50,722	15,109	11,628	260.0
31330 Darrington	52	2,127	25.33		51,609	55,399	17,698	12,661	260.0
31332 Granite Falls	198	1,011	91.83		51,874	53,622	13,900	12,142	260.0
31401 Stanwood-Camano	309	65	189.95		62,401	64,566	18,567	14,298	260.0
32081 Spokane	2,390	2,337	1,067.18		52,605	57,169	13,778	13,015	260.0
32123 Orchard Prairie	2	1,497	1.64		38,858	46,236	13,999	8,725	260.0
32312 Great Northern	4	0	2.24		42,807	51,573	11,388	9,813	260.0
32325 Nine Mile Falls	108	1,609	48.07		46,238	46,449	13,263	10,719	260.0
32326 Medical Lake	159	1,930	77.33		44,770	46,009	11,917	10,552	260.0
32354 Mead	868	2,028	373.44		47,760	49,360	12,262	10,954	260.0
32356 Central Valley	1,042	915	560.43		42,482	45,419	12,326	10,167	260.0
32358 Freeman	96	865	37.28		41,288	45,710	15,099	9,821	260.0
32360 Cheney	414	1,190	208.78		41,776	43,914	11,762	9,813	260.0
32361 East Valley (Spo)	387	1,134	188.32		44,194	45,597	12,145	10,217	260.0
32362 Liberty	72	1,444	26.44		42,111	44,937	16,763	10,584	260.0
32363 West Valley (Spo)	263	698	150.57		45,812	47,488	14,262	12,973	260.0
32414 Deer Park	278	1,328	104.37		42,979	44,937	10,224	9,345	260.0

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		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32416 Riverside	147	1,601	64.55		43,105	43,686	17,078	9,928	260.0
32901 Spokane Int'l Acad	23	0	16.86		35,088	35,051	5,873	7,763	260.0
32907 PRIDE Prep	21	0	16.31		51,147	51,298	7,413	15,193	260.0
33030 Onion Creek	6	0	2.83		36,410	40,541	15,058	8,973	260.0
33036 Chewelah	82	1,873	37.53		45,967	45,531	10,206	10,952	260.0
33049 Wellpinit	60	1,090	35.64		45,081	32,659	15,035	11,140	260.0
33070 Valley	76	267	54.26		50,001	49,555	10,455	11,760	260.0
33115 Colville	172	1,786	70.67		45,347	44,089	10,942	10,468	260.0
33183 Loon Lake	17	0	10.64		39,504	42,376	14,351	8,580	260.0
33202 Summit Valley	8	0	3.92		38,596	30,243	18,101	7,437	260.0
33205 Evergreen (Ste)	5	0	2.45		34,846	31,323	15,887	7,110	260.0
33206 Columbia (Ste)	30	186	12.83		39,826	51,085	10,828	11,290	260.0
33207 Mary Walker	74	1,383	26.49		41,106	41,439	13,345	9,683	260.0
33211 Northport	30	0	16.16		41,254	41,644	15,059	9,959	260.0
33212 Kettle Falls	110	1,070	50.58		41,566	47,317	12,172	10,730	260.0
34002 Yelm	422	1,226	249.21		50,477	53,084	18,157	12,658	260.0
34003 North Thurston	1,104	435	619.78		53,400	54,792	11,791	12,966	260.0
34033 Tumwater	506	1,669	235.86		54,529	57,481	18,393	13,406	260.0
34111 Olympia	872	1,949	441.23		49,205	51,469	11,639	12,246	260.0
34307 Rainier	71	1,298	35.44		43,395	44,932	10,320	10,692	260.0
34324 Griffin	63	1,029	30.85		53,054	54,612	13,102	12,933	260.0
34401 Rochester	151	868	78.71		48,437	47,845	15,475	11,477	260.0
34402 Tenino	116	1,961	57.83		43,231	44,606	12,539	10,049	260.0
34901 Wa He Lut Tribal	3	208	2.42		66,018	66,346	8,608	5,498	260.0
35200 Wahkiakum	52	2,054	21.24		49,185	57,136	13,085	14,495	260.0
36101 Dixie	7	0	3.79		43,221	44,965	17,547	12,179	260.0
36140 Walla Walla	554	1,720	291.13		44,979	45,993	15,737	10,544	260.0
36250 College Place	121	1,168	62.12		41,690	45,214	16,529	10,525	260.0
36300 Touchet	24	0	14.04		43,633	44,009	12,644	10,502	260.0
36400 Columbia (Wal)	64	1,698	36.79		44,347	46,815	16,902	10,881	260.0
36401 Waitsburg	19	2,052	14.94		46,729	49,609	14,195	11,919	260.0
36402 Prescott	26	212	15.75		41,428	40,937	19,280	11,311	260.0
36901 Willow	5	0	4.08		41,677	39,057	8,866	10,162	260.0
37501 Bellingham	973	1,528	463.41		54,750	58,087	16,440	12,622	260.0
37502 Ferndale	426	1,779	217.10		49,701	54,323	17,034	11,695	260.0
37503 Blaine	188	2,662	95.59		53,864	59,132	16,296	12,735	260.0
37504 Lynden	300	1,718	139.36		44,191	46,648	16,595	10,663	260.0
37505 Meridian	168	2,280	71.55		50,449	55,183	13,111	11,615	260.0
37506 Nooksack Valley	137	1,663	83.64		49,272	55,006	16,919	12,249	260.0
37507 Mount Baker	200	1,354	100.20		48,901	55,886	16,688	12,526	260.0
38126 Lacrosse	16	830	8.84		46,420	55,837	17,127	12,542	260.0
38264 Lamont	7	0	2.78		47,257	48,733	10,632	9,583	260.0
38265 Tekoa	32	431	14.12		42,230	49,399	12,978	10,933	260.0
38267 Pullman	199	801	103.41		49,535	50,749	16,107	11,498	260.0
38300 Colfax	65	2,029	24.68		42,251	45,328	12,743	10,015	260.0
38301 Palouse	27	2,730	10.18		43,930	48,915	11,152	10,314	260.0
38302 Garfield	30	2,299	11.98		43,183	56,568	8,060	11,756	260.0
38304 Steptoe	5	400	2.80		41,522	43,994	16,081	10,375	260.0

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Includes duty roots 90–99.

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38306 Colton	24	1,193	11.01		41,418	42,932	11,515	9,428	260.0
38308 Endicott	23	1,068	9.69		44,573	45,562	11,078	10,707	260.0
38320 Rosalia	29	2,585	14.47		40,681	42,361	21,542	11,007	260.0
38322 St. John	24	1,381	9.16		43,730	44,008	11,816	10,099	260.0
38324 Oakesdale	30	730	11.11		41,531	62,398	16,487	13,264	260.0
39002 Union Gap	40	1,310	27.82		46,571	48,947	17,439	10,957	260.0
39003 Naches Valley	124	1,530	53.84		46,725	66,301	19,409	14,253	260.0
39007 Yakima	907	1,341	649.13		47,696	52,925	16,688	10,558	260.0
39090 East Valley (Yak)	197	1,310	121.02		47,996	50,238	16,051	10,736	260.0
39119 Selah	216	385	144.79		47,849	48,938	16,402	10,571	260.0
39120 Mabton	67	2,086	36.80		47,920	48,955	14,130	10,823	260.0
39200 Grandview	292	1,360	161.70		47,287	51,875	11,310	10,731	260.0
39201 Sunnyside	479	296	333.63		49,118	50,778	15,316	10,877	260.0
39202 Toppenish	304	1,556	197.10		45,851	47,311	14,675	10,659	260.0
39203 Highland	79	0	56.34		44,220	45,125	15,476	9,820	260.0
39204 Granger	117	817	71.62		47,136	48,803	15,868	10,387	260.0
39205 Zillah	85	939	47.96		48,814	47,221	14,668	10,741	260.0
39207 Wapato	210	17	153.66		48,952	51,187	16,073	10,772	260.0
39208 West Valley (Yak)	291	655	202.98		49,824	50,710	13,805	11,128	260.0
39209 Mount Adams	76	823	47.20		50,361	53,244	17,787	11,098	260.0
State Summary	79,979	1,139	44,743.09		53,464	56,439	14,812	12,775	260.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	356	0.42	1.77070	75,336	79,730	11,360	18,574	180.0
01147 Othello	29	7,540	28.40	1.33188	63,181	77,030	11,620	17,029	180.0
01158 Lind	2	0	1.05	1.46406	66,216	80,930	10,404	15,865	183.0
01160 Ritzville	1	2,094	1.00	1.69447	76,649	86,398	11,676	20,792	180.0
02250 Clarkston	22	4,764	21.17	1.62333	74,558	86,581	9,885	18,932	180.0
02420 Asotin-Anatone	5	1,035	4.30	1.50482	63,951	65,918	7,209	16,005	180.0
03017 Kennewick	235	6,213	135.36	1.47855	73,792	86,919	9,973	19,907	180.0
03050 Paterson	2	0	0.60	1.61257	52,846	48,402	1,000	16,570	180.0
03052 Kiona-Benton City	10	6,083	9.64	1.57389	77,795	90,677	10,142	20,611	180.0
03053 Finley	9	4,939	6.60	1.48619	69,219	74,963	11,297	17,509	180.0
03116 Prosser	15	7,142	14.40	1.43875	59,341	62,769	11,262	13,875	180.0
03400 Richland	90	5,130	79.16	1.50178	75,789	86,034	10,703	21,811	180.0
04019 Manson	4	2,109	3.60	1.67729	75,467	86,482	11,929	19,657	180.0
04127 Entiat	1	2,395	1.00	1.02628	44,738	59,476	11,544	13,289	180.0
04129 Lake Chelan	11	6,589	9.69	1.52261	70,145	82,859	11,575	19,119	180.0
04222 Cashmere	13	1,576	10.77	1.46960	63,705	69,488	11,772	15,765	180.0
04228 Cascade	12	1,852	11.30	1.49600	64,138	70,091	11,007	16,049	180.0
04246 Wenatchee	63	4,315	58.88	1.54908	74,120	83,656	11,758	18,270	180.0
05121 Port Angeles	31	2,135	28.41	1.57764	76,677	80,115	11,094	18,741	181.1
05313 Crescent	2	0	1.78	1.10989	52,044	60,603	9,816	12,827	180.0
05323 Sequim	36	3,676	26.16	1.52648	72,041	77,799	11,091	18,890	180.0
05401 Cape Flattery	4	1,242	4.00	1.37913	74,494	75,735	11,031	18,066	180.0
05402 Quillayute Valley	29	754	27.23	1.31384	58,911	59,993	3,732	5,115	201.5
06037 Vancouver	234	6,717	184.50	1.49939	67,789	76,338	11,669	18,261	180.0
06098 Hockinson	36	1,670	12.04	1.38039	67,993	72,954	11,441	17,618	180.0
06101 Lacerent	14	4,136	13.00	1.47961	71,280	73,139	11,724	18,456	180.0
06112 Washougal	39	5,342	26.88	1.51760	73,981	78,727	10,730	18,772	182.0
06114 Evergreen (Clark)	272	6,859	260.56	1.54631	75,209	87,512	10,864	20,069	180.0
06117 Camas	68	6,170	53.17	1.60200	75,167	88,001	12,068	20,128	180.1
06119 Battle Ground	141	3,974	134.23	1.48180	72,001	79,245	11,887	18,949	180.0
06122 Ridgefield	36	6,423	21.09	1.44369	66,914	79,416	11,932	18,654	180.0
08122 Longview	72	2,993	56.99	1.42879	67,430	70,260	11,080	16,713	180.0
08401 Castle Rock	13	8,806	11.00	1.41227	62,982	73,946	11,494	16,073	183.6
08404 Woodland	22	2,659	18.42	1.51569	70,693	77,064	10,710	16,827	180.0
08458 Kelso	48	2,075	36.39	1.46319	68,708	71,637	12,016	16,807	185.0
09075 Bridgeport	4	1,800	2.78	1.35351	59,990	65,096	11,650	10,436	180.0
09102 Palisades	1	0	0.09	1.08257	44,516	37,828	11,832	10,903	180.0
09206 Eastmont	67	2,386	47.80	1.49927	70,727	78,818	12,063	18,753	180.0
09207 Mansfield	1	0	1.00	1.80105	73,722	75,581	9,140	17,870	180.0
10050 Curlew	1	5,000	1.00	1.32891	55,562	61,986	10,802	14,465	183.0
10065 Orient	1	1,970	0.50	1.88482	81,659	110,096	5,340	20,657	180.0
10070 Inchelium	2	0	2.00	1.56493	63,547	78,818	11,966	15,198	180.0
10309 Republic	3	9,742	2.00	1.74960	75,781	76,114	12,769	17,435	180.0
11001 Pasco	163	1,763	157.56	1.48571	77,625	75,595	12,466	18,339	180.0
11051 North Franklin	18	829	18.00	1.33624	62,600	67,827	8,859	15,197	180.0
12110 Pomeroy	3	0	1.69	1.88482	78,785	82,273	12,361	19,575	180.0
13073 Wahluke	15	1,893	15.00	1.24729	62,566	65,894	11,362	15,674	180.0
13144 Quincy	17	2,327	15.88	1.34114	62,951	71,125	11,591	16,125	180.0

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District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13146 Warden	9	2,467	7.77	1.44480	69,350	76,334	11,832	14,827	180.0
13151 Coulee-Hartline	1	0	0.84	1.27915	52,201	53,007	11,832	12,645	180.0
13156 Soap Lake	4	1,896	3.25	1.60640	79,531	60,098	10,820	19,937	180.0
13160 Royal	7	0	6.86	1.52977	75,059	85,262	11,907	17,556	180.0
13161 Moses Lake	74	5,351	57.96	1.41929	71,246	83,360	11,901	20,029	180.0
13165 Ephrata	24	2,514	16.43	1.59390	72,754	81,568	12,598	18,413	180.0
13167 Wilson Creek	2	2,346	1.00	1.69557	71,866	67,473	8,076	17,368	180.0
13301 Grand Coulee Dam	3	574	1.16	1.81921	75,503	78,536	12,763	18,111	180.0
14005 Aberdeen	35	2,089	27.45	1.59665	83,316	80,011	12,201	19,463	180.0
14028 Hoquiam	17	2,260	11.74	1.48077	79,454	67,234	10,612	15,990	180.0
14064 North Beach	8	0	6.74	1.28177	65,957	67,827	5,782	15,974	186.0
14065 McCleary	2	1,181	2.00	1.10467	52,472	53,695	11,556	12,944	180.0
14066 Montesano	14	1,987	13.15	1.41973	76,232	63,378	8,555	14,755	182.0
14068 Elma	15	1,847	13.26	1.60790	83,439	90,507	12,210	21,263	180.0
14077 Taholah	2	1,394	2.00	1.11260	67,495	82,694	13,622	18,783	180.0
14099 Cosmopolis	1	0	1.00	1.88482	85,426	91,127	14,587	20,492	180.0
14104 Satsop	1	0	0.43	1.88482	80,585	80,585	0	7,168	182.0
14117 Wishkah Valley	1	0	1.00	1.10825	58,321	60,991	11,347	14,625	180.0
14172 Ocosta	6	1,273	5.03	1.48072	67,911	76,354	11,281	17,449	180.0
14400 Oakville	2	0	1.50	1.58988	69,425	72,387	13,314	6,241	184.0
15201 Oak Harbor	80	2,250	75.64	1.48937	80,978	86,647	11,433	19,834	182.0
15204 Coupeville	11	1,255	8.39	1.38876	78,432	83,518	10,874	19,657	180.0
15206 South Whidbey	13	7,995	9.30	1.49508	75,575	89,633	11,022	19,825	182.0
16046 Brinnon	6	300	0.73	1.21224	50,468	55,550	8,409	12,790	185.0
16048 Quilcene	5	1,189	2.48	1.22769	59,363	64,300	13,812	15,631	181.1
16049 Chimacum	8	2,885	5.55	1.69481	80,290	84,211	10,972	19,841	182.0
16050 Port Townsend	12	2,100	9.86	1.60214	76,645	81,945	11,107	18,928	180.0
17001 Seattle	769	14,259	692.03	1.48372	74,166	91,381	9,969	21,731	180.0
17210 Federal Way	217	12,031	205.89	1.40510	69,761	83,523	10,159	19,115	180.4
17216 Enumclaw	39	2,976	33.21	1.54107	78,583	80,100	12,699	18,169	180.0
17400 Mercer Island	48	7,733	42.95	1.45995	77,322	93,592	10,372	21,010	182.0
17401 Highline	243	7,955	196.23	1.45521	77,080	85,666	10,853	21,671	183.0
17402 Vashon Island	12	6,343	9.65	1.59761	85,302	94,192	11,189	22,190	184.0
17403 Renton	179	264	168.75	1.47445	77,801	91,384	10,743	21,958	180.0
17404 Skykomish	1	9,729	1.00	1.69557	97,628	109,103	11,928	25,694	181.0
17405 Bellevue	213	12,165	186.82	1.46971	77,430	92,631	9,534	22,232	180.0
17406 Tukwila	22	8,111	21.88	1.54463	86,858	100,147	10,898	23,237	182.0
17407 Riverview	24	9,034	21.80	1.47449	73,406	87,814	10,756	19,827	181.0
17408 Auburn	144	14,235	134.01	1.48901	73,513	91,004	12,731	20,976	180.0
17409 Tahoma	69	13,618	61.61	1.54347	75,066	94,457	12,907	21,154	183.0
17410 Snoqualmie Valley	73	8,428	65.30	1.50235	74,599	88,744	10,535	20,233	180.0
17411 Issaquah	125	10,802	107.96	1.44245	76,191	91,555	11,719	22,856	180.0
17412 Shoreline	104	16,295	81.40	1.55522	80,872	107,459	12,070	25,020	180.0
17414 Lake Washington	288	7,498	238.64	1.43330	75,182	89,878	11,677	20,995	180.0
17415 Kent	258	10,090	236.32	1.46701	74,416	89,121	12,744	22,474	187.0
17417 Northshore	259	15,189	224.57	1.50070	76,164	105,146	9,898	23,629	180.0
17902 Summit Sierra	4	0	4.00	1.07288	58,892	58,892	4,722	16,354	191.0
17905 Summit Atlas	6	0	3.00	1.03201	103,738	91,480	10,958	24,118	191.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17908 Rainier Prep	2	0	2.00	1.27178	80,390	56,701	10,766	21,151	230.0
17910 Green Dot Rainier	3	1,161	0.80	1.08603	58,701	60,036	10,964	15,014	202.0
17911 Impact	1	0	0.65	1.41728	100,309	100,000	12,000	20,000	146.4
17915 Ashe Prep	1	0	0.14	1.23838	68,056	68,042	464	6,340	208.0
18100 Bremerton	47	1,737	42.09	1.49323	81,429	86,658	11,230	19,864	182.0
18303 Bainbridge	35	4,499	28.86	1.59313	84,481	95,603	11,542	21,190	180.0
18400 North Kitsap	59	9,245	55.62	1.61138	75,534	84,010	10,281	19,314	180.0
18401 Central Kitsap	135	2,121	126.27	1.51559	84,680	80,460	11,887	19,922	184.0
18402 South Kitsap	82	384	75.70	1.47678	79,908	82,924	11,407	18,899	185.0
19007 Damman	1	0	0.10	1.25171	55,260	55,256	10,589	12,630	181.0
19028 Easton	1	0	0.75	1.80105	84,087	88,665	11,968	19,892	180.0
19400 Thorp	2	57,918	0.00	0.00000	0	0	0	0	0.0
19401 Ellensburg	33	3,743	22.40	1.52409	72,297	79,430	11,989	18,181	180.0
19403 Kittitas	5	1,139	5.00	1.38071	60,500	63,324	11,832	14,794	180.0
19404 Cle Elum-Roslyn	7	1,498	5.43	1.32620	56,259	64,124	12,032	14,259	180.0
20203 Bickleton	1	0	0.54	1.32891	56,000	55,663	14,666	13,250	180.0
21014 Napavine	3	1,012	3.20	1.37167	63,267	66,728	12,362	15,612	183.0
21036 Evaline	1	0	0.50	1.01346	47,680	59,313	10,274	14,207	182.0
21206 Mossyrock	3	0	3.00	1.10177	61,971	63,586	13,468	15,306	184.0
21214 Morton	3	0	3.00	1.05947	47,584	49,725	9,335	11,775	189.0
21226 Adna	4	0	2.83	1.44042	60,038	61,416	12,672	14,642	180.0
21232 Winlock	6	0	4.23	1.35002	59,100	66,535	13,064	16,016	180.0
21234 Boistfort	1	0	1.00	1.36942	56,880	57,254	10,965	4,993	180.0
21237 Toledo	8	0	7.25	1.46583	67,939	70,125	9,021	16,437	180.0
21300 Onalaska	5	0	3.35	1.21647	54,816	58,650	12,472	13,876	185.0
21301 Pe Ell	1	0	1.00	1.76934	80,155	88,155	10,741	21,072	180.0
21302 Chehalis	27	2,773	26.00	1.56284	76,838	85,778	11,122	19,500	180.0
21303 White Pass	2	1,638	1.98	1.58333	73,602	76,084	13,750	17,851	180.0
21401 Centralia	36	6,737	31.99	1.46942	72,388	80,572	10,756	19,148	180.0
22008 Sprague	2	0	1.20	1.54365	65,602	68,873	5,802	15,786	184.0
22009 Reardan	2	0	2.00	1.54682	65,965	65,965	7,958	15,711	182.0
22017 Almira	2	3,095	1.00	1.19891	54,517	57,902	10,560	13,408	182.0
22073 Creston	1	1,596	1.00	1.69607	71,803	84,693	11,676	17,791	180.0
22105 Odessa	1	596	1.00	1.22566	54,544	55,540	13,079	13,181	183.0
22200 Wilbur	2	2,739	2.00	1.58036	64,272	68,738	10,404	14,591	180.0
22204 Harrington	1	4,500	0.93	1.25171	54,729	67,278	10,607	14,964	180.0
22207 Davenport	5	0	3.83	1.46657	62,716	72,503	10,128	15,278	182.0
23042 Southside	2	0	0.91	1.77954	85,045	88,752	8,556	14,857	180.0
23054 Grapeview	1	0	1.00	1.80472	85,508	87,529	12,697	20,267	184.0
23309 Shelton	50	2,021	41.83	1.42203	67,252	71,224	11,928	16,674	180.0
23311 Mary M. Knight	1	8,773	1.00	1.22566	56,230	62,812	10,584	5,329	180.0
23402 Pioneer	10	4,260	8.82	1.35311	61,883	68,785	12,190	16,776	180.0
23403 North Mason	15	1,969	14.85	1.48326	79,437	82,871	10,945	19,440	182.0
23404 Hood Canal	3	3,833	3.00	1.38651	64,463	71,203	12,206	17,265	180.0
24014 Nespelem	1	0	1.00	1.36079	57,726	61,209	8,076	14,414	180.0
24019 Omak	44	105	43.30	1.58808	69,996	76,675	14,605	17,834	180.0
24105 Okanogan	7	10,937	7.00	1.64161	70,667	86,230	12,324	20,253	180.0
24111 Brewster	6	2,264	6.00	1.48087	65,329	70,635	11,981	16,472	180.0

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24122	Pateros	3	782	2.01	1.40854	70,119	82,774	11,071	18,532	180.0
24350	Methow Valley	1	0	0.12	1.88482	83,659	89,258	8,076	7,374	180.0
24404	Tonasket	5	2,324	3.79	1.41481	62,722	66,992	10,715	15,880	180.0
24410	Oroville	5	1,896	3.17	1.31404	58,264	60,249	12,942	14,721	180.0
25116	Raymond	5	2,283	4.25	1.42281	66,228	74,451	6,357	18,586	181.0
25118	South Bend	4	4,146	2.70	1.24378	58,483	64,084	10,405	15,290	180.0
25160	Willapa Valley	2	300	2.00	1.56037	73,231	84,834	10,832	17,929	180.0
25200	North River	1	4,692	0.50	1.19891	83,606	93,041	16,434	22,051	180.0
26056	Newport	10	1,587	9.63	1.66339	73,211	78,676	8,372	17,793	180.0
26059	Cusick	2	0	1.00	1.84481	81,495	81,912	12,276	19,291	180.0
26070	Selkirk	6	0	3.11	1.35901	59,878	62,606	9,910	14,649	180.0
27001	Steilacoom Hist.	30	5,084	27.68	1.54953	80,576	84,672	12,897	15,237	182.0
27003	Puyallup	186	1,123	170.88	1.52423	77,859	90,144	10,144	20,222	180.0
27010	Tacoma	292	5,436	254.76	1.54428	85,388	98,083	11,044	23,746	180.0
27019	Carbonado	1	1,765	0.85	1.19891	79,611	81,526	12,552	19,096	183.0
27083	University Place	45	6,112	41.60	1.48883	71,114	80,165	12,940	18,560	180.0
27320	Sumner	97	9,736	89.08	1.54879	73,182	85,384	11,961	19,654	180.0
27343	Dieringer	20	297	14.90	1.66641	75,271	96,452	12,086	20,555	182.0
27344	Orting	23	6,245	20.60	1.62853	78,611	87,750	10,887	19,751	180.0
27400	Clover Park	156	8,345	127.67	1.42864	74,145	83,541	9,962	19,046	180.1
27401	Peninsula	118	52	104.96	1.55203	79,472	82,715	11,047	19,723	182.0
27402	Franklin Pierce	106	6,424	97.10	1.47236	75,993	77,380	10,769	17,879	180.0
27403	Bethel	183	13,753	173.81	1.43304	59,596	69,608	9,845	16,171	180.0
27404	Eatonville	14	3,410	11.90	1.54427	74,261	84,748	12,833	19,646	180.0
27416	White River	43	5,729	38.63	1.44886	69,362	73,252	10,560	16,559	180.0
27417	Fife	34	4,119	29.70	1.65102	88,502	97,577	16,180	22,232	181.0
27901	Chief Leschi Tribal	1	0	1.00	1.00000	60,924	61,081	4,233	14,910	180.0
27905	Summit Olympus	4	0	2.00	1.17391	97,035	97,035	9,468	24,467	191.0
28137	Orcas Island	5	2,144	4.89	1.58179	79,750	84,951	12,297	19,583	180.0
28144	Lopez Island	3	0	1.96	1.83741	91,014	93,241	11,784	21,444	180.0
28149	San Juan Island	9	2,634	5.44	1.49171	76,636	83,250	11,235	19,228	180.0
29011	Concrete	3	0	3.00	1.35052	70,522	73,028	11,527	17,111	180.0
29100	Burlington-Edison	38	1,280	35.35	1.51021	81,514	87,985	11,607	20,047	182.0
29101	Sedro-Woolley	51	3,523	43.08	1.51370	83,706	92,130	10,728	21,175	180.0
29103	Anacortes	22	259	20.50	1.56694	83,352	96,301	12,624	20,270	182.0
29311	La Conner	4	2,075	2.54	1.61751	85,163	96,296	10,836	20,939	180.0
29317	Conway	2	14,034	2.00	1.86635	97,424	115,336	11,062	26,944	180.0
29320	Mt Vernon	59	3,956	55.82	1.45991	79,016	86,912	12,005	19,749	180.0
31002	Everett	223	14,337	179.90	1.55221	87,622	107,373	11,013	24,771	185.0
31004	Lake Stevens	101	6,826	95.12	1.48111	86,948	91,847	13,927	21,289	180.4
31006	Mukilteo	162	9,076	145.24	1.46986	93,683	105,604	11,772	24,556	182.2
31015	Edmonds	257	967	200.19	1.56251	96,699	108,423	11,770	24,075	182.0
31016	Arlington	45	11,364	42.13	1.57510	81,205	98,187	11,096	22,771	180.0
31025	Marysville	129	8,008	126.15	1.47154	86,158	87,265	12,048	22,672	180.0
31063	Index	1	0	0.35	1.88482	92,706	101,146	1,402	8,214	185.0
31103	Monroe	40	3,781	36.29	1.34942	74,394	84,228	12,503	18,366	183.0
31201	Snohomish	89	14,544	82.35	1.54152	76,896	97,439	11,588	22,316	180.0
31306	Lakewood	20	7,983	17.82	1.40981	76,930	87,631	11,499	20,839	182.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31311 Sultan	14	3,566	13.85	1.44174	79,134	85,536	10,951	19,925	182.0
31330 Darrington	2	2,729	1.30	1.43916	78,657	84,107	12,098	19,636	180.0
31332 Granite Falls	21	7,712	17.03	1.53089	78,265	93,852	11,889	21,123	182.5
31401 Stanwood-Camano	53	9,336	45.30	1.55124	79,756	93,898	12,197	21,525	180.0
32081 Spokane	313	4,876	264.90	1.54742	74,859	83,008	11,156	19,285	180.0
32123 Orchard Prairie	1	1,326	0.80	1.72451	74,693	77,604	11,065	18,205	180.0
32312 Great Northern	2	1,000	0.29	1.88482	81,037	84,371	1,449	20,090	182.0
32325 Nine Mile Falls	15	1,804	11.44	1.67369	72,344	78,136	11,271	18,048	180.0
32326 Medical Lake	20	3,699	15.56	1.41539	61,177	66,379	8,200	15,552	180.0
32354 Mead	104	4,137	86.15	1.54795	75,333	82,239	9,969	18,916	180.0
32356 Central Valley	148	1,936	141.52	1.52864	72,308	78,255	11,983	19,470	180.0
32358 Freeman	6	0	5.25	1.42067	60,433	64,627	11,199	14,419	205.7
32360 Cheney	71	2,474	63.51	1.53274	68,957	74,160	9,367	17,122	180.0
32361 East Valley (Spo)	51	1,905	47.69	1.63320	77,078	80,005	10,766	18,914	183.0
32362 Liberty	4	1,341	4.00	1.62529	44,008	46,361	8,161	11,065	180.0
32363 West Valley (Spo)	33	533	27.05	1.46497	63,602	69,480	11,187	15,435	180.0
32414 Deer Park	23	2,595	21.45	1.53528	69,266	74,539	9,698	17,279	180.0
32416 Riverside	19	210	16.80	1.61321	70,388	73,412	11,727	17,292	180.0
32901 Spokane Int'l Acad	2	0	2.00	1.01346	44,950	44,494	7,507	10,779	192.0
32907 PRIDE Prep	4	0	2.84	1.06330	55,912	56,789	4,365	22,724	199.0
33030 Onion Creek	1	0	0.64	1.26526	53,093	53,355	10,426	11,384	183.0
33036 Chewelah	8	3,723	6.07	1.72768	74,235	79,137	12,302	18,924	180.0
33049 Wellpinit	4	5,508	3.33	1.52526	79,562	49,200	13,224	20,905	180.0
33070 Valley	5	0	3.49	1.74222	72,427	79,738	10,865	17,571	195.1
33115 Colville	16	3,196	14.27	1.46398	62,614	68,082	8,404	16,059	180.0
33183 Loon Lake	2	3,000	0.60	1.01346	43,260	46,047	10,630	10,518	180.0
33202 Summit Valley	1	0	0.08	1.52733	77,439	96,896	11,968	22,473	260.0
33205 Evergreen (Ste)	1	0	0.07	1.47207	65,101	66,026	12,080	15,040	182.0
33206 Columbia (Ste)	1	2,311	0.99	1.41708	70,082	74,828	14,441	17,639	182.0
33207 Mary Walker	3	0	1.63	1.54260	69,380	71,216	16,796	17,355	182.0
33211 Northport	2	5,273	1.00	1.72451	72,077	51,609	11,353	30,018	180.0
33212 Kettle Falls	6	1,944	4.99	1.64688	71,324	78,619	10,060	18,635	183.0
34002 Yelm	41	3,938	39.33	1.40907	65,805	67,812	10,610	16,047	180.0
34003 North Thurston	171	4,970	165.20	1.53825	78,192	87,783	11,427	22,671	180.0
34033 Tumwater	61	4,675	54.40	1.51441	76,620	84,410	12,324	19,812	180.0
34111 Olympia	126	1,601	96.28	1.55761	74,433	79,661	10,423	18,763	180.1
34307 Rainier	5	1,298	4.95	1.18501	55,609	58,387	10,618	13,698	180.0
34324 Griffin	5	6,112	4.02	1.49997	66,769	79,693	11,855	18,720	184.2
34401 Rochester	23	739	21.23	1.56434	74,291	81,870	10,630	19,095	180.0
34402 Tenino	10	2,330	9.51	1.39460	65,384	70,623	12,283	17,233	180.0
36140 Walla Walla	54	0	49.54	1.51360	68,935	74,613	11,241	17,338	182.7
36250 College Place	11	796	10.83	1.59298	71,610	74,968	11,223	17,479	180.0
36300 Touchet	2	1,955	1.60	1.38561	59,569	69,364	9,985	15,052	180.0
36400 Columbia (Wal)	8	1,963	5.95	1.49474	70,226	74,211	12,304	17,764	180.0
36401 Waitsburg	4	739	0.67	1.88482	81,707	87,473	11,968	20,574	180.0
36402 Prescott	1	0	1.00	1.20478	53,569	58,502	11,348	13,223	180.0
36901 Willow	1	0	1.00	1.57423	60,000	60,000	8,076	15,792	197.0
37501 Bellingham	126	4,897	104.64	1.55049	81,093	90,468	11,727	21,042	182.0

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District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502 Ferndale	54	188	49.42	1.55773	84,315	85,881	11,643	20,081	184.0
37503 Blaine	26	3,655	22.61	1.43409	70,021	76,804	10,927	17,990	180.0
37504 Lynden	35	3,387	32.46	1.50668	73,429	79,350	10,991	18,418	180.0
37505 Meridian	13	4,598	11.44	1.43378	68,563	75,982	9,649	17,616	184.0
37506 Nooksack Valley	15	768	14.20	1.43223	72,131	73,347	11,778	17,108	182.0
37507 Mount Baker	25	612	21.38	1.39525	69,486	76,858	11,417	18,668	182.0
37903 Lummi Tribal	9	0	9.00	1.44641	68,351	0	11,680	6,147	180.0
38126 Lacrosse	1	0	0.45	1.80105	71,042	84,382	11,676	19,645	180.0
38264 Lamont	1	0	0.43	1.28158	55,840	56,063	11,797	13,572	184.0
38265 Tekoa	2	1,306	1.67	1.66219	69,172	78,957	3,720	17,923	182.0
38267 Pullman	19	3,198	17.05	1.44331	65,095	69,354	11,563	16,526	180.0
38300 Colfax	3	1,484	3.00	1.57635	67,815	71,671	13,754	16,848	180.0
38301 Palouse	1	1,019	1.00	1.69447	70,263	78,274	20,558	17,118	180.0
38302 Garfield	1	1,020	1.00	1.16984	47,306	52,716	10,279	12,526	180.0
38304 Steptoe	1	0	0.25	1.80472	73,833	130,115	2,817	29,742	181.0
38306 Colton	1	0	0.80	1.88482	76,615	81,694	13,745	18,945	181.0
38308 Endicott	1	1,991	1.00	1.88482	71,679	77,638	11,676	17,498	180.0
38320 Rosalia	1	0	1.00	1.02701	42,411	42,811	10,110	10,187	182.0
38322 St. John	1	1,465	1.00	1.32891	52,745	55,967	11,676	12,954	180.0
38324 Oakesdale	1	0	0.62	1.80472	75,171	79,051	11,676	17,823	180.0
39002 Union Gap	4	1,844	3.00	1.48638	73,205	78,291	11,476	18,003	180.0
39003 Naches Valley	9	3,494	8.98	1.35398	61,100	68,101	12,139	15,861	180.0
39007 Yakima	147	6,352	142.86	1.49842	74,464	87,638	10,873	17,851	180.0
39090 East Valley (Yak)	24	10,646	22.58	1.53768	66,580	83,606	12,051	18,548	180.0
39119 Selah	32	2,065	28.81	1.46314	69,943	75,405	11,897	17,613	180.0
39120 Mabton	4	0	3.42	1.46547	71,250	78,843	10,638	17,610	180.0
39200 Grandview	22	3,036	20.30	1.32047	64,886	73,999	8,076	16,818	180.0
39201 Sunnyside	60	7,689	57.29	1.46420	68,375	79,651	11,604	18,740	180.0
39202 Toppenish	27	11,068	27.00	1.46482	65,857	84,073	11,549	18,593	180.0
39203 Highland	9	0	8.33	1.42721	65,962	75,615	11,071	15,828	180.0
39204 Granger	9	556	8.73	1.42369	70,022	81,159	12,179	15,594	180.0
39205 Zillah	8	2,930	6.45	1.57726	67,804	76,962	11,753	17,991	182.0
39207 Wapato	20	0	18.34	1.50226	69,996	77,580	12,273	15,531	180.0
39208 West Valley (Yak)	37	7,008	34.10	1.46699	68,216	76,296	11,328	17,855	180.2
39209 Mount Adams	6	0	5.29	1.73024	84,429	77,985	13,330	20,080	180.0
State Summary	10,944	6,652	9,526.19	1.49715	75,785	86,246	11,507	19,666	180.9

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District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~ Days
01109 Washtucna	2	0	356	0.8	0	0	2	356	0.8
01147 Othello	29	6,245	1,296	3.3	29	6,245	7	5,368	13.7
01158 Lind	2	0	0	0.0	0	0	0	0	0.0
01160 Ritzville	1	0	2,094	5.1	0	0	1	2,094	5.1
02250 Clarkston	22	1,340	3,424	8.3	22	1,340	22	3,424	8.3
02420 Asotin-Anatone	5	0	1,035	2.9	0	0	5	1,035	2.9
03017 Kennewick	235	3,935	2,278	5.7	142	6,512	228	2,348	5.9
03050 Paterson	2	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton City	10	3,485	2,598	6.6	8	4,356	10	2,598	6.6
03053 Finley	9	4,939	0	0.0	8	5,557	0	0	0.0
03116 Prosser	15	1,200	5,942	495.6	12	1,500	14	6,366	531.0
03400 Richland	90	2,807	2,323	6.0	88	2,871	90	2,323	6.0
04019 Manson	4	0	2,109	4.9	0	0	4	2,109	4.9
04127 Entiat	1	1,650	745	3.1	1	1,650	1	745	3.1
04129 Lake Chelan	11	0	6,589	16.7	0	0	11	6,589	16.7
04222 Cashmere	13	515	1,061	2.9	13	515	13	1,061	2.9
04228 Cascade	12	0	1,852	4.8	0	0	10	2,222	5.8
04246 Wenatchee	63	569	3,746	8.7	21	1,706	62	3,807	8.9
05121 Port Angeles	31	408	1,726	4.1	8	1,583	31	1,726	4.1
05313 Crescent	2	0	0	0.0	0	0	0	0	0.0
05323 Sequim	36	1,183	2,493	6.2	9	4,734	34	2,639	6.5
05401 Cape Flattery	4	0	1,242	3.1	0	0	4	1,242	3.1
05402 Quillayute Valley	29	220	534	1.6	4	1,594	3	5,164	15.0
06037 Vancouver	234	5,971	745	2.9	195	7,165	222	786	3.1
06098 Hockinson	36	0	1,670	4.6	0	0	36	1,670	4.6
06101 Lacey	14	2,614	1,522	3.7	14	2,614	13	1,639	4.0
06112 Washougal	39	4,980	362	1.1	35	5,549	14	1,008	3.1
06114 Evergreen (Clark)	272	6,320	538	1.1	269	6,391	15	9,761	19.5
06117 Camas	68	4,340	1,830	37.1	54	5,465	58	2,145	43.5
06119 Battle Ground	141	82	3,892	8.2	6	1,938	140	3,920	8.2
06122 Ridgefield	36	0	6,423	17.4	0	0	36	6,423	17.4
08122 Longview	72	786	2,207	5.8	56	1,010	68	2,337	6.1
08401 Castle Rock	13	4,544	4,263	18.9	8	7,383	13	4,263	18.9
08404 Woodland	22	2,659	0	0.0	9	6,500	0	0	0.0
08458 Kelso	48	1,139	936	2.3	16	3,417	37	1,215	2.9
09075 Bridgeport	4	1,800	0	0.0	4	1,800	0	0	0.0
09102 Palisades	1	0	0	0.0	0	0	0	0	0.0
09206 Eastmont	67	235	2,151	5.4	8	1,967	66	2,183	5.5
09207 Mansfield	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	1	5,000	0	0.0	1	5,000	0	0	0.0
10065 Orient	1	1,970	0	0.0	1	1,970	0	0	0.0
10070 Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309 Republic	3	8,900	842	2.0	3	8,900	2	1,263	3.0
11001 Pasco	163	0	1,763	2.8	0	0	29	9,910	15.6
11051 North Franklin	18	0	829	1.4	0	0	3	4,975	8.3
12110 Pomeroy	3	0	0	0.0	0	0	0	0	0.0
13073 Wahluke	15	163	1,729	4.7	2	1,225	15	1,729	4.7
13144 Quincy	17	0	2,327	6.7	0	0	17	2,327	6.7
13146 Warden	9	0	2,467	5.7	0	0	9	2,467	5.7
13151 Coulee-Hartline	1	0	0	0.0	0	0	0	0	0.0
13156 Soap Lake	4	0	1,896	4.4	0	0	4	1,896	4.4
13160 Royal	7	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	74	327	5,025	12.1	4	6,048	74	5,025	12.1

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13165 Ephrata	24	25	2,489	6.0	1	600	24	2,489	6.0
13167 Wilson Creek	2	1,547	799	2.0	1	3,094	1	1,597	4.0
13301 Grand Coulee Dam	3	0	574	1.4	0	0	1	1,722	4.1
14005 Aberdeen	35	97	1,992	4.4	3	1,130	33	2,113	4.6
14028 Hoquiam	17	71	2,189	4.8	2	600	15	2,481	5.4
14064 North Beach	8	0	0	0.0	0	0	0	0	0.0
14065 McCleary	2	0	1,181	4.0	0	0	2	1,181	4.0
14066 Montesano	14	106	1,881	4.5	1	1,485	11	2,394	5.8
14068 Elma	15	140	1,707	4.0	2	1,050	12	2,134	5.0
14077 Taholah	2	0	1,394	5.0	0	0	1	2,787	10.0
14099 Cosmopolis	1	0	0	0.0	0	0	0	0	0.0
14104 Satsop	1	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	1	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	6	0	1,273	2.6	0	0	2	3,818	7.9
14400 Oakville	2	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	80	0	2,250	4.8	0	0	80	2,250	4.8
15204 Coupeville	11	0	1,255	2.8	0	0	10	1,381	3.1
15206 South Whidbey	13	5,627	2,368	5.2	13	5,627	13	2,368	5.2
16046 Brinnon	6	300	0	0.0	6	300	0	0	0.0
16048 Quilcene	5	150	1,039	3.3	1	750	4	1,299	4.1
16049 Chimacum	8	531	2,354	5.3	3	1,417	8	2,354	5.3
16050 Port Townsend	12	0	2,100	4.9	0	0	12	2,100	4.9
17001 Seattle	769	14,259	0	0.0	767	14,297	0	0	0.0
17210 Federal Way	217	8,139	3,891	9.9	212	8,331	209	4,040	10.3
17216 Enumclaw	39	347	2,628	6.1	5	2,710	33	3,106	7.2
17400 Mercer Island	48	6,980	754	1.8	48	6,980	47	770	1.8
17401 Highline	243	6,939	1,016	2.3	241	6,997	242	1,020	2.3
17402 Vashon Island	12	3,784	2,558	5.4	12	3,784	11	2,791	5.9
17403 Renton	179	142	121	0.3	5	5,093	4	5,428	13.1
17404 Skykomish	1	9,729	0	0.0	1	9,729	0	0	0.0
17405 Bellevue	213	7,756	4,409	10.0	213	7,756	207	4,537	10.2
17406 Tukwila	22	273	7,838	12.9	6	1,000	22	7,838	12.9
17407 Riverview	24	6,297	2,737	6.8	24	6,297	22	2,986	7.4
17408 Auburn	144	4,574	9,661	24.8	136	4,843	140	9,938	25.5
17409 Tahoma	69	12,930	688	1.6	69	12,930	10	4,744	11.0
17410 Snoqualmie Valley	73	6,445	1,983	4.8	72	6,535	72	2,011	4.9
17411 Issaquah	125	2,792	8,010	20.7	115	3,035	125	8,010	20.7
17412 Shoreline	104	12,982	3,314	7.3	104	12,982	99	3,481	7.7
17414 Lake Washington	288	3,067	4,430	10.4	268	3,296	288	4,430	10.4
17415 Kent	258	3,731	6,358	19.5	250	3,851	254	6,459	19.8
17417 Northshore	259	12,520	2,669	6.6	257	12,618	249	2,776	6.8
17902 Summit Sierra	4	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	6	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	2	0	0	0.0	0	0	0	0	0.0
17910 Green Dot Rainier	3	1,161	0	0.0	3	1,161	0	0	0.0
17911 Impact	1	0	0	0.0	0	0	0	0	0.0
17915 Ashe Prep	1	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	47	173	1,564	3.5	9	902	47	1,564	3.5
18303 Bainbridge	35	2,519	1,980	3.5	34	2,593	33	2,100	3.7
18400 North Kitsap	59	7,378	1,867	5.1	54	8,061	54	2,040	5.5
18401 Central Kitsap	135	300	1,821	4.1	20	2,028	25	9,833	22.0
18402 South Kitsap	82	128	256	0.5	4	2,621	4	5,253	10.3
19007 Damman	1	0	0	0.0	0	0	0	0	0.0

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~ Days
19028 Easton	1	0	0	0.0	0	0	0	0	0.0
19400 Thorp	2	57,918	0	0.0	2	57,918	0	0	0.0
19401 Ellensburg	33	659	3,084	7.9	12	1,813	32	3,180	8.2
19403 Kittitas	5	627	512	1.6	5	627	4	640	2.0
19404 Cle Elum-Roslyn	7	0	1,498	5.1	0	0	7	1,498	5.1
20203 Bickleton	1	0	0	0.0	0	0	0	0	0.0
21014 Napavine	3	0	1,012	3.1	0	0	3	1,012	3.1
21036 Evaline	1	0	0	0.0	0	0	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	3	0	0	0.0	0	0	0	0	0.0
21226 Adna	4	0	0	0.0	0	0	0	0	0.0
21232 Winlock	6	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	8	0	0	0.0	0	0	0	0	0.0
21300 Onalaska	5	0	0	0.0	0	0	0	0	0.0
21301 Pe Ell	1	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	27	148	2,625	6.1	3	1,333	27	2,625	6.1
21303 White Pass	2	0	1,638	4.0	0	0	2	1,638	4.0
21401 Centralia	36	4,258	2,479	6.0	35	4,379	35	2,550	6.1
22008 Sprague	2	0	0	0.0	0	0	0	0	0.0
22009 Reardan	2	0	0	0.0	0	0	0	0	0.0
22017 Almira	2	3,095	0	0.0	2	3,095	0	0	0.0
22073 Creston	1	0	1,596	4.0	0	0	1	1,596	4.0
22105 Odessa	1	0	596	2.0	0	0	1	596	2.0
22200 Wilbur	2	2,739	0	0.0	1	5,478	0	0	0.0
22204 Harrington	1	4,500	0	0.0	1	4,500	0	0	0.0
22207 Davenport	5	0	0	0.0	0	0	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	1	0	0	0.0	0	0	0	0	0.0
23309 Shelton	50	790	1,231	3.3	11	3,589	49	1,256	3.3
23311 Mary M. Knight	1	0	8,773	22.9	0	0	1	8,773	22.9
23402 Pioneer	10	4,260	0	0.0	4	10,649	0	0	0.0
23403 North Mason	15	440	1,529	4.5	15	440	15	1,529	4.5
23404 Hood Canal	3	0	3,833	11.8	0	0	3	3,833	11.8
24014 Nespelem	1	0	0	0.0	0	0	0	0	0.0
24019 Omak	44	0	105	0.2	0	0	1	4,622	10.1
24105 Okanogan	7	302	10,635	27.0	1	2,113	7	10,635	27.0
24111 Brewster	6	449	1,815	5.0	2	1,348	6	1,815	5.0
24122 Pateros	3	0	782	1.7	0	0	1	2,346	5.0
24350 Methow Valley	1	0	0	0.0	0	0	0	0	0.0
24404 Tonasket	5	0	2,324	6.2	0	0	5	2,324	6.2
24410 Oroville	5	0	1,896	4.8	0	0	5	1,896	4.8
25116 Raymond	5	713	1,569	3.2	2	1,784	3	2,615	5.3
25118 South Bend	4	4,146	0	0.0	3	5,528	0	0	0.0
25160 Willapa Valley	2	0	300	1.0	0	0	1	600	2.0
25200 North River	1	4,692	0	0.0	1	4,692	0	0	0.0
26056 Newport	10	1,126	461	1.0	1	11,260	1	4,609	10.0
26059 Cusick	2	0	0	0.0	0	0	0	0	0.0
26070 Selkirk	6	0	0	0.0	0	0	0	0	0.0
27001 Steilacoom Hist.	30	5,084	0	0.0	28	5,447	0	0	0.0
27003 Puyallup	186	1,123	0	0.0	66	3,165	0	0	0.0
27010 Tacoma	292	3,418	2,018	4.4	292	3,418	291	2,025	4.4
27019 Carbonado	1	1,765	0	0.0	1	1,765	0	0	0.0

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	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	~ Amount	~~~~~ Time Related ~~~~~ Individuals	~ Amount	~ Days
27083 University Place	45	6,112	0	0.0	45	6,112	0	0	0.0
27320 Sumner	97	7,727	2,008	6.1	94	7,974	93	2,095	6.4
27343 Dieringer	20	0	297	0.9	0	0	4	1,486	4.4
27344 Orting	23	4,640	1,605	3.7	23	4,640	23	1,605	3.7
27400 Clover Park	156	1,090	7,255	8.9	92	1,849	124	9,127	11.2
27401 Peninsula	118	52	0	0.0	5	1,220	0	0	0.0
27402 Franklin Pierce	106	3,617	2,808	6.5	93	4,122	92	3,235	7.5
27403 Bethel	183	11,354	2,398	3.1	153	13,581	153	2,869	3.7
27404 Eatonville	14	292	3,118	7.9	1	4,091	14	3,118	7.9
27416 White River	43	2,285	3,443	8.8	38	2,586	37	4,002	10.2
27417 Fife	34	1,494	2,625	6.3	19	2,674	34	2,625	6.3
27901 Chief Leschi Tribal	1	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	4	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	5	0	2,144	4.9	0	0	5	2,144	4.9
28144 Lopez Island	3	0	0	0.0	0	0	0	0	0.0
28149 San Juan Island	9	0	2,634	6.0	0	0	9	2,634	6.0
29011 Concrete	3	0	0	0.0	0	0	0	0	0.0
29100 Burlington-Edison	38	26	1,254	4.0	1	1,000	38	1,254	4.0
29101 Sedro-Woolley	51	631	2,892	6.2	16	2,013	50	2,950	6.4
29103 Anacortes	22	259	0	0.0	2	2,845	0	0	0.0
29311 La Conner	4	0	2,075	4.3	0	0	4	2,075	4.3
29317 Conway	2	8,621	5,413	10.1	2	8,621	2	5,413	10.1
29320 Mt Vernon	59	473	3,483	8.4	58	481	59	3,483	8.4
31002 Everett	223	14,270	67	0.1	222	14,335	9	1,652	3.2
31004 Lake Stevens	101	109	6,717	21.0	8	1,375	96	7,067	22.0
31006 Mukilteo	162	5,890	3,186	6.1	160	5,963	158	3,267	6.2
31015 Edmonds	257	468	499	0.9	4	30,039	38	3,375	6.1
31016 Arlington	45	276	11,088	24.7	1	12,435	45	11,088	24.7
31025 Marysville	129	2,492	5,516	13.2	112	2,870	112	6,354	15.2
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	40	3,781	0	0.0	40	3,781	0	0	0.0
31201 Snohomish	89	12,240	2,304	5.1	89	12,240	88	2,330	5.1
31306 Lakewood	20	7,694	289	0.9	19	8,099	3	1,927	5.8
31311 Sultan	14	3,566	0	0.0	14	3,566	0	0	0.0
31330 Darrington	2	0	2,729	6.2	0	0	2	2,729	6.2
31332 Granite Falls	21	7,712	0	0.0	21	7,712	0	0	0.0
31401 Stanwood-Camano	53	6,153	3,183	7.5	49	6,655	53	3,183	7.5
32081 Spokane	313	2,186	2,690	6.5	308	2,222	302	2,788	6.7
32123 Orchard Prairie	1	714	612	0.0	1	714	1	612	0.0
32312 Great Northern	2	1,000	0	0.0	1	2,000	0	0	0.0
32325 Nine Mile Falls	15	280	1,524	4.0	14	300	12	1,905	5.0
32326 Medical Lake	20	1,956	1,743	111.5	17	2,301	18	1,937	123.8
32354 Mead	104	3,020	1,117	2.6	97	3,238	92	1,263	3.0
32356 Central Valley	148	672	1,264	3.2	120	829	144	1,299	3.3
32358 Freeman	6	0	0	0.0	0	0	0	0	0.0
32360 Cheney	71	751	1,723	4.5	53	1,006	68	1,799	4.7
32361 East Valley (Spo)	51	90	1,815	3.9	1	4,612	19	4,871	10.5
32362 Liberty	4	0	1,341	3.5	0	0	4	1,341	3.5
32363 West Valley (Spo)	33	533	0	0.0	15	1,173	0	0	0.0
32414 Deer Park	23	48	2,547	6.6	3	367	23	2,547	6.6
32416 Riverside	19	0	210	0.9	0	0	2	1,995	8.3
32901 Spokane Int'l Acad	2	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep	4	0	0	0.0	0	0	0	0	0.0

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33030	Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036	Chewelah	8	1,228	2,495	6.1	6	1,638	6	3,327	8.2
33049	Wellpinit	4	5,508	0	0.0	1	22,033	0	0	0.0
33070	Valley	5	0	0	0.0	0	0	0	0	0.0
33115	Colville	16	0	3,196	11.3	0	0	16	3,196	11.3
33183	Loon Lake	2	3,000	0	0.0	1	6,000	0	0	0.0
33202	Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205	Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206	Columbia (Ste)	1	1,540	771	1.9	1	1,540	1	771	1.9
33207	Mary Walker	3	0	0	0.0	0	0	0	0	0.0
33211	Northport	2	3,604	1,669	6.4	1	7,208	1	3,338	12.9
33212	Kettle Falls	6	633	1,311	3.4	3	1,267	6	1,311	3.4
34002	Yelm	41	195	3,743	10.0	4	2,000	36	4,263	11.4
34003	North Thurston	171	628	4,341	9.9	76	1,414	169	4,393	10.1
34033	Tumwater	61	467	4,208	9.9	8	3,559	59	4,351	10.2
34111	Olympia	126	1,601	0	0.0	62	3,253	0	0	0.0
34307	Rainier	5	0	1,298	4.0	0	0	4	1,623	5.0
34324	Griffin	5	0	6,112	15.6	0	0	3	10,187	26.0
34401	Rochester	23	0	739	1.7	0	0	4	4,248	10.0
34402	Tenino	10	0	2,330	6.5	0	0	10	2,330	6.5
36140	Walla Walla	54	0	0	0.0	0	0	0	0	0.0
36250	College Place	11	796	0	0.0	11	796	0	0	0.0
36300	Touchet	2	0	1,955	14.4	0	0	1	3,910	28.8
36400	Columbia (Wal)	8	211	1,751	4.6	3	564	8	1,751	4.6
36401	Waitsburg	4	360	379	0.9	4	360	1	1,516	3.5
36402	Prescott	1	0	0	0.0	0	0	0	0	0.0
36901	Willow	1	0	0	0.0	0	0	0	0	0.0
37501	Bellingham	126	2,306	2,591	5.8	125	2,325	123	2,654	6.0
37502	Ferndale	54	188	0	0.0	2	5,086	0	0	0.0
37503	Blaine	26	3,342	314	0.8	26	3,342	22	371	1.0
37504	Lynden	35	1,421	1,966	4.7	35	1,421	35	1,966	4.7
37505	Meridian	13	4,598	0	0.0	13	4,598	0	0	0.0
37506	Nooksack Valley	15	0	768	1.5	0	0	1	11,518	22.0
37507	Mount Baker	25	162	450	1.2	2	2,029	2	5,621	15.0
37903	Lummi Tribal	9	0	0	0.0	0	0	0	0	0.0
38126	Lacrosse	1	0	0	0.0	0	0	0	0	0.0
38264	Lamont	1	0	0	0.0	0	0	0	0	0.0
38265	Tekoa	2	1,306	0	0.0	1	2,612	0	0	0.0
38267	Pullman	19	0	3,198	9.7	0	0	19	3,198	9.7
38300	Colfax	3	0	1,484	4.0	0	0	3	1,484	4.0
38301	Palouse	1	1,019	0	0.0	1	1,019	0	0	0.0
38302	Garfield	1	1,020	0	0.0	1	1,020	0	0	0.0
38304	Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306	Colton	1	0	0	0.0	0	0	0	0	0.0
38308	Endicott	1	1,991	0	0.0	1	1,991	0	0	0.0
38320	Rosalia	1	0	0	0.0	0	0	0	0	0.0
38322	St. John	1	0	1,465	5.0	0	0	1	1,465	5.0
38324	Oakesdale	1	0	0	0.0	0	0	0	0	0.0
39002	Union Gap	4	0	1,844	3.6	0	0	4	1,844	3.6
39003	Naches Valley	9	1,223	2,271	6.4	2	5,505	8	2,554	7.2
39007	Yakima	147	2,434	3,919	10.0	138	2,592	136	4,235	10.8
39090	East Valley (Yak)	24	0	10,646	24.9	0	0	24	10,646	24.9
39119	Selah	32	911	1,154	2.9	8	3,645	17	2,172	5.4

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39120 Mabton	4	0	0	0.0	0	0	0	0	0.0
39200 Grandview	22	0	3,036	10.3	0	0	20	3,340	11.4
39201 Sunnyside	60	536	7,153	17.7	9	3,575	60	7,153	17.7
39202 Toppenish	27	11,068	0	0.0	27	11,068	0	0	0.0
39203 Highland	9	0	0	0.0	0	0	0	0	0.0
39204 Granger	9	556	0	0.0	1	5,000	0	0	0.0
39205 Zillah	8	0	2,930	7.8	0	0	8	2,930	7.8
39207 Wapato	20	0	0	0.0	0	0	0	0	0.0
39208 West Valley (Yak)	37	3,757	3,251	7.1	36	3,862	36	3,341	7.3
39209 Mount Adams	6	0	0	0.0	0	0	0	0	0.0
State Summary	10,944	4,300	2,352	6.7	7,120	6,609	7,224	3,564	10.1

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Table 41: Certificated Instructional FTE in Basic Education Programs—Education and Experience

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	1,739	858	32	18	61	41	0	530	134	63
1	2,566	1,066	161	59	112	58	0	753	261	95
2	2,747	756	292	96	162	82	0	815	384	161
3	2,858	507	321	147	187	113	0	869	516	198
4	2,757	327	293	157	191	137	0	783	571	299
5	2,754	235	228	176	218	115	0	727	735	320
6	2,607	163	188	153	239	157	0	569	727	412
7	2,355	108	103	118	213	157	0	461	717	479
8	2,020	72	81	91	230	183	0	318	565	482
9	1,753	46	52	77	200	151	0	246	472	510
10	1,585	28	40	55	171	168	0	197	451	474
11	1,803	30	35	47	180	193	0	212	477	628
12	1,957	24	21	44	176	238	0	179	461	815
13	1,916	23	21	23	166	247	0	165	448	823
14	1,950	11	6	23	142	266	0	134	412	954
15	1,929	11	11	18	97	249	1	123	391	1,028
16	1,635	14	5	8	97	236	0	90	345	841
17	1,651	8	5	7	70	198	0	98	325	940
18	1,728	7	3	10	49	243	0	76	288	1,052
19	1,631	6	5	6	36	233	0	79	286	980
20	1,586	6	0	4	37	217	0	72	250	1,000
21	1,483	2	4	3	23	223	3	60	210	956
22	1,370	5	0	2	21	227	2	36	174	903
23	1,237	3	1	3	18	181	1	21	180	830
24	1,054	1	1	4	18	152	1	38	123	715
25	970	4	0	1	9	153	0	18	105	680
26	897	0	0	0	12	146	3	16	87	633
27	906	2	0	1	7	151	8	14	69	653
28	823	2	1	0	8	134	2	11	63	603
29	763	2	0	0	7	142	10	13	52	536
30	703	0	0	0	7	143	10	12	49	481
31	591	0	0	0	6	104	7	9	33	432
32	513	0	0	0	6	98	5	11	31	363
33	446	0	0	0	6	94	9	4	18	314
34	404	0	2	0	5	96	6	6	23	266
35	344	0	0	0	7	58	11	0	21	247
36	282	0	0	0	3	56	2	4	19	197
37	168	0	0	0	6	24	9	2	11	116
38	150	0	0	1	2	28	5	1	15	99
39	143	0	0	0	2	26	8	1	15	92
40	128	0	0	0	4	18	8	2	13	82
41	67	0	0	0	4	10	7	0	7	39
42	38	0	0	0	2	5	4	1	2	24
43	34	0	0	0	0	11	4	0	4	15
44	17	0	0	0	1	4	2	0	2	8
45	20	0	0	0	0	3	5	0	2	10
46	10	1	0	0	0	3	0	0	1	5
47	9	0	0	0	0	1	0	0	0	8
48	3	0	0	0	0	1	1	0	0	1
49	4	0	0	0	0	1	0	0	0	3
50	4	0	0	0	0	0	3	0	0	1
51	7	0	0	0	0	2	2	0	0	3
52	2	0	0	0	0	2	0	0	0	0
55	1	0	0	0	0	0	1	0	0	0
	57,118	4,328	1,912	1,352	3,218	5,979	140	7,776	10,545	21,869

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 42: Certificated Instructional FTE in All Programs—Education and Experience

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	2,440	1,120	68	46	85	55	0	707	237	122
1	3,350	1,323	213	98	151	92	0	902	401	169
2	3,570	902	348	139	220	116	0	967	588	291
3	3,640	591	378	181	241	145	0	1,038	738	327
4	3,510	386	352	182	236	167	0	950	765	472
5	3,488	276	268	204	263	149	0	872	950	505
6	3,300	188	229	180	291	189	0	676	947	598
7	2,988	122	127	140	253	197	0	575	909	665
8	2,591	86	92	107	276	210	0	389	724	707
9	2,304	50	59	92	244	186	0	297	638	737
10	2,077	32	45	61	207	206	0	244	594	687
11	2,310	34	39	54	225	247	0	263	607	839
12	2,495	29	28	52	203	291	0	226	569	1,097
13	2,424	29	24	29	191	304	0	192	560	1,096
14	2,449	11	6	29	168	321	0	159	515	1,239
15	2,434	14	12	25	121	307	1	159	486	1,309
16	2,095	19	6	10	118	302	0	110	412	1,119
17	2,068	11	6	8	82	244	0	118	417	1,183
18	2,194	9	4	12	66	296	0	100	361	1,346
19	2,020	8	5	7	47	272	0	94	339	1,247
20	1,969	8	1	5	48	256	0	86	305	1,260
21	1,835	2	6	3	28	260	3	77	256	1,200
22	1,701	5	1	2	31	272	2	50	208	1,130
23	1,527	5	1	4	21	216	1	32	219	1,028
24	1,312	2	1	5	22	184	1	42	153	901
25	1,188	5	1	2	9	183	1	22	127	838
26	1,105	1	0	0	15	174	3	19	100	791
27	1,100	2	0	2	9	171	9	16	82	808
28	1,030	2	1	0	11	157	2	13	74	771
29	935	2	0	1	8	167	10	14	64	669
30	874	0	0	0	10	168	12	14	62	608
31	709	1	1	0	7	131	8	10	38	513
32	628	0	0	0	7	114	5	14	39	449
33	561	0	0	0	8	113	12	6	22	400
34	484	0	2	0	6	115	6	7	25	322
35	420	0	0	0	8	65	13	1	28	305
36	340	0	0	0	4	63	2	4	24	244
37	227	0	0	0	6	34	11	2	17	158
38	187	0	0	1	2	36	5	2	16	125
39	180	0	0	0	2	32	9	1	18	118
40	149	0	0	0	4	21	10	3	13	97
41	81	1	0	0	4	11	9	0	7	50
42	54	0	0	0	2	6	4	1	6	35
43	42	0	0	0	0	12	4	0	6	20
44	21	0	0	0	1	5	2	0	3	10
45	24	0	0	0	0	3	5	0	2	14
46	17	1	0	0	0	4	0	0	3	9
47	10	0	0	0	0	1	0	0	0	9
48	4	0	0	0	0	1	1	0	0	2
49	6	0	0	0	0	2	0	0	0	4
50	4	0	0	0	0	0	3	0	0	1
51	7	0	0	0	0	2	2	0	0	3
52	3	0	0	0	0	2	1	0	0	0
55	1	0	0	0	0	0	1	0	0	0
	72,482	5,277	2,324	1,681	3,961	7,277	158	9,474	13,674	28,647

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 31–49, 63, and 64.

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Table 43: Certificated Instructional FTE in State-Funded Special Education Programs—Education and Experience

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	578	215	32	24	21	11	0	137	87	51
1	589	187	42	34	29	27	0	97	116	58
2	633	107	43	33	42	24	0	108	164	111
3	579	55	44	29	37	23	0	117	162	111
4	548	39	44	13	32	19	0	117	144	140
5	509	27	30	17	21	17	0	95	157	145
6	477	18	23	16	29	19	0	73	151	148
7	399	8	14	17	18	28	0	71	122	123
8	350	10	7	11	30	13	0	41	93	146
9	365	2	7	11	26	16	0	29	112	162
10	290	2	4	2	20	17	0	31	82	132
11	282	2	3	6	20	31	0	28	72	120
12	315	4	6	4	16	35	0	30	62	158
13	261	2	0	2	9	28	0	17	66	136
14	272	0	0	5	19	26	0	15	64	143
15	263	2	1	4	15	23	0	24	53	141
16	264	1	1	1	12	31	0	14	38	166
17	219	2	0	0	6	20	0	13	57	122
18	230	0	0	0	11	31	0	15	37	136
19	205	2	0	1	7	21	0	7	26	140
20	181	2	0	1	5	20	0	9	30	114
21	170	0	2	0	2	15	0	11	25	115
22	180	0	0	0	9	24	0	9	21	117
23	156	2	0	1	1	15	0	7	23	108
24	138	1	0	1	1	13	0	3	18	101
25	127	0	1	1	0	22	0	3	15	84
26	116	1	0	0	2	18	0	3	6	86
27	100	0	0	1	1	9	1	2	9	77
28	103	0	0	0	2	12	0	2	9	78
29	99	0	0	0	0	16	0	0	11	72
30	87	0	0	0	3	12	1	1	6	64
31	61	1	1	0	1	12	1	0	2	43
32	70	0	0	0	1	11	0	2	7	49
33	64	0	0	0	1	11	1	2	3	46
34	43	0	0	0	1	6	0	0	2	34
35	46	0	0	0	1	4	1	1	6	33
36	28	0	0	0	0	2	0	0	2	24
37	35	0	0	0	0	5	1	0	3	27
38	16	0	0	0	0	2	1	1	0	13
39	20	0	0	0	0	4	0	0	2	13
40	12	0	0	0	0	1	1	0	0	10
41	9	0	0	0	0	0	0	0	0	9
42	8	0	0	0	0	1	0	0	2	6
43	3	0	0	0	0	0	0	0	0	3
44	1	0	0	0	0	0	0	0	0	1
45	1	0	0	0	0	0	0	0	0	1
46	5	0	0	0	0	0	0	0	2	3
47	1	0	0	0	0	0	0	0	0	1
48	0	0	0	0	0	0	0	0	0	0
49	1	0	0	0	0	1	0	0	0	0
52	1	0	0	0	0	0	1	0	0	0
	9,510	692	305	235	451	696	9	1,135	2,069	3,921

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

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Table 43B: Certificated Instructional FTE in All Programs Excluding Institutions—Education and Experience

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	2,439	1,120	68	46	85	55	0	706	237	122
1	3,345	1,322	212	97	150	92	0	901	401	169
2	3,569	902	348	139	220	116	0	965	588	291
3	3,639	591	378	181	240	145	0	1,038	738	327
4	3,508	385	352	182	236	167	0	949	765	472
5	3,485	275	268	204	262	149	0	872	950	504
6	3,300	188	229	180	291	189	0	676	947	598
7	2,986	122	127	140	253	197	0	575	908	665
8	2,587	85	92	107	276	210	0	388	724	705
9	2,303	50	59	92	244	186	0	297	638	736
10	2,077	32	45	61	207	206	0	244	594	687
11	2,309	33	39	54	225	247	0	263	607	839
12	2,495	29	28	52	203	291	0	226	569	1,097
13	2,423	29	24	29	191	304	0	191	560	1,096
14	2,449	11	6	29	168	321	0	159	515	1,239
15	2,432	14	12	25	121	306	1	159	486	1,307
16	2,093	19	6	10	118	300	0	110	412	1,119
17	2,064	10	6	8	82	243	0	118	416	1,181
18	2,193	9	4	12	65	296	0	100	361	1,346
19	2,018	8	5	7	47	272	0	94	339	1,245
20	1,967	8	1	5	47	256	0	86	305	1,259
21	1,834	2	6	3	28	260	3	77	255	1,200
22	1,699	5	1	2	31	272	2	50	208	1,128
23	1,526	5	1	4	21	216	1	32	219	1,027
24	1,310	2	1	5	22	183	1	42	153	900
25	1,188	5	1	2	9	183	1	22	127	837
26	1,105	1	0	0	15	174	3	19	100	791
27	1,098	2	0	2	9	171	9	16	81	807
28	1,028	2	1	0	11	157	2	13	74	769
29	934	2	0	1	8	167	10	14	64	668
30	872	0	0	0	10	168	12	14	62	607
31	709	1	1	0	7	131	8	10	38	513
32	627	0	0	0	7	114	5	14	39	448
33	559	0	0	0	8	113	12	6	22	398
34	481	0	2	0	6	114	6	7	25	321
35	419	0	0	0	8	65	13	1	28	304
36	338	0	0	0	4	63	2	4	24	242
37	227	0	0	0	6	34	11	2	17	158
38	187	0	0	1	2	36	5	2	16	125
39	180	0	0	0	2	32	9	1	18	118
40	149	0	0	0	4	21	10	3	13	97
41	81	1	0	0	4	11	9	0	7	50
42	54	0	0	0	2	6	4	1	6	35
43	42	0	0	0	0	12	4	0	6	20
44	21	0	0	0	1	5	2	0	3	10
45	24	0	0	0	0	3	5	0	2	14
46	17	1	0	0	0	4	0	0	3	9
47	10	0	0	0	0	1	0	0	0	9
48	4	0	0	0	0	1	1	0	0	2
49	6	0	0	0	0	2	0	0	0	4
50	4	0	0	0	0	0	3	0	0	1
51	7	0	0	0	0	2	2	0	0	3
52	3	0	0	0	0	2	1	0	0	0
55	1	0	0	0	0	0	1	0	0	0
	72,425	5,271	2,323	1,680	3,956	7,271	158	9,467	13,670	28,619

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes all programs except 26, 56, and 59 and duty roots 31–49, 63, and 64.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	57,198.54	18.83	53.11	4,476.27	240.59	4.16	22,767.68	47.30	21.14
01109 Washtucna	56	9.92	5.69	175.63	1.00	56.48	17.71	2.68	21.08	47.45
01122 Benge	19	1.99	9.45	105.85	0.25	75.20	13.30	0.38	49.47	20.21
01147 Othello	4,459	234.92	18.98	52.69	16.50	270.22	3.70	87.58	50.91	19.64
01158 Lind	190	14.29	13.29	75.22	1.00	189.98	5.26	7.34	25.88	38.63
01160 Ritzville	343	23.40	14.65	68.26	3.00	114.27	8.75	11.58	29.60	33.78
02250 Clarkston	2,560	134.52	19.03	52.55	12.00	213.34	4.69	63.76	40.15	24.91
02420 Asotin-Anatone	610	33.85	18.03	55.46	2.31	264.20	3.79	13.54	45.07	22.19
03017 Kennewick	18,370	960.03	19.13	52.26	77.36	237.46	4.21	355.73	51.64	19.37
03050 Paterson	120	8.40	14.25	70.16	0.70	171.05	5.85	3.06	39.13	25.56
03052 Kiona-Benton City	1,334	70.19	19.00	52.62	7.73	172.56	5.79	31.59	42.23	23.68
03053 Finley	847	47.60	17.79	56.20	5.55	152.60	6.55	21.49	39.41	25.37
03116 Prosser	2,529	137.12	18.45	54.21	11.00	229.94	4.35	62.70	40.34	24.79
03400 Richland	13,405	700.32	19.14	52.24	49.81	269.12	3.72	309.62	43.30	23.10
04019 Manson	625	35.87	17.41	57.43	3.48	179.48	5.57	15.74	39.68	25.20
04069 Stehekin	10	1.00	9.70	103.10	-	-	-	-	-	-
04127 Entiat	289	19.33	14.94	66.94	2.70	106.95	9.35	9.93	29.08	34.39
04129 Lake Chelan	1,342	77.60	17.30	57.82	6.00	223.69	4.47	32.41	41.41	24.15
04222 Cashmere	1,547	83.68	18.49	54.08	7.25	213.44	4.69	31.44	49.22	20.32
04228 Cascade	1,261	67.70	18.62	53.70	6.40	196.99	5.08	32.61	38.66	25.87
04246 Wenatchee	7,421	401.87	18.47	54.15	26.12	284.12	3.52	166.17	44.66	22.39
05121 Port Angeles	3,510	190.05	18.47	54.14	15.68	223.87	4.47	80.75	43.47	23.00
05313 Crescent	362	18.31	19.79	50.53	2.96	122.43	8.17	9.13	39.69	25.19
05323 Sequim	2,641	148.51	17.78	56.23	11.28	234.14	4.27	65.50	40.32	24.80
05401 Cape Flattery	504	34.45	14.63	68.35	3.90	129.24	7.74	19.74	25.53	39.16
05402 Quillayute Valley	3,214	148.28	21.67	46.14	4.15	774.37	1.29	35.30	91.04	10.98
05903 Quileute Tribal	114	14.83	7.69	130.02	2.00	57.03	17.53	8.90	12.82	78.03
06037 Vancouver	22,287	1,198.37	18.60	53.77	90.05	247.50	4.04	540.68	41.22	24.26
06098 Hockinson	1,923	102.14	18.82	53.13	7.56	254.32	3.93	44.29	43.41	23.04
06101 La Center	1,623	89.30	18.18	55.01	8.50	190.98	5.24	34.11	47.59	21.01
06103 Green Mountain	161	10.40	15.46	64.69	0.90	178.64	5.60	4.12	39.02	25.63
06112 Washougal	3,063	155.66	19.68	50.81	14.00	218.82	4.57	68.97	44.42	22.51
06114 Evergreen (Clark)	24,621	1,314.54	18.73	53.39	98.10	250.98	3.98	377.40	65.24	15.33
06117 Camas	7,233	371.70	19.46	51.39	30.70	235.62	4.24	137.86	52.47	19.06
06119 Battle Ground	12,448	652.18	19.09	52.39	54.35	229.04	4.37	273.71	45.48	21.99

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	57,198.54	18.83	53.11	4,476.27	240.59	4.16	22,767.68	47.30	21.14
06122 Ridgefield	3,310	174.68	18.95	52.77	12.32	268.70	3.72	49.80	66.47	15.04
07002 Dayton	390	28.72	13.56	73.73	2.00	194.78	5.13	10.22	38.12	26.24
07035 Starbuck	30	3.00	10.12	98.85	1.00	30.35	32.95	3.49	8.70	114.99
08122 Longview	6,312	339.62	18.59	53.80	25.73	245.33	4.08	156.32	40.38	24.76
08130 Toutle Lake	650	36.80	17.66	56.64	3.00	216.57	4.62	23.96	27.12	36.88
08401 Castle Rock	1,399	70.77	19.77	50.59	7.25	192.96	5.18	33.70	41.51	24.09
08402 Kalama	1,018	54.07	18.84	53.09	4.00	254.62	3.93	23.88	42.65	23.45
08404 Woodland	2,396	124.12	19.31	51.79	0.20	11,982.16	0.08	65.48	36.60	27.32
08458 Kelso	4,863	254.34	19.12	52.30	23.20	209.63	4.77	104.55	46.52	21.50
09013 Orondo	172	10.24	16.77	59.64	1.54	111.49	8.97	5.80	29.60	33.78
09075 Bridgeport	778	45.98	16.91	59.13	4.25	182.98	5.47	21.02	37.00	27.03
09102 Palisades	25	2.10	11.76	85.02	-	-	-	1.69	14.62	68.42
09206 Eastmont	5,933	299.57	19.80	50.50	22.90	259.07	3.86	145.94	40.65	24.60
09207 Mansfield	92	10.58	8.72	114.74	2.00	46.10	21.69	4.40	20.96	47.72
09209 Waterville	253	19.45	12.99	76.99	2.00	126.31	7.92	10.22	24.72	40.45
10003 Keller	40	2.35	16.98	58.90	1.00	39.90	25.06	2.62	15.23	65.66
10050 Curlew	242	14.50	16.71	59.84	2.00	121.16	8.25	9.46	25.62	39.04
10065 Orient	49	2.34	20.90	47.84	-	-	-	1.96	24.95	40.08
10070 Inchelium	202	16.80	12.02	83.21	3.00	67.30	14.86	9.46	21.34	46.85
10309 Republic	332	21.39	15.52	64.44	1.98	167.65	5.96	10.60	31.32	31.93
11001 Pasco	17,954	982.19	18.28	54.71	67.30	266.78	3.75	359.32	49.97	20.01
11051 North Franklin	2,039	108.61	18.77	53.27	8.12	251.09	3.98	38.09	53.53	18.68
11054 Star	15	2.00	7.60	131.58	0.21	72.38	13.82	0.44	34.55	28.95
11056 Kahlotus	41	10.11	4.05	246.96	0.98	41.77	23.94	5.02	8.15	122.63
12110 Pomeroy	302	21.00	14.38	69.53	1.90	158.95	6.29	8.56	35.28	28.34
13073 Wahluke	2,377	129.53	18.35	54.50	13.83	171.84	5.82	65.49	36.29	27.56
13144 Quincy	2,929	161.66	18.12	55.19	14.14	207.14	4.83	69.89	41.91	23.86
13146 Warden	876	52.85	16.57	60.36	4.65	188.31	5.31	21.68	40.39	24.76
13151 Coulee-Hartline	215	14.15	15.18	65.88	1.87	114.85	8.71	5.04	42.61	23.47
13156 Soap Lake	536	29.85	17.96	55.69	3.70	144.87	6.90	15.19	35.29	28.34
13160 Royal	1,688	93.97	17.97	55.66	8.00	211.03	4.74	38.37	44.00	22.73
13161 Moses Lake	8,510	413.74	20.57	48.62	28.05	303.40	3.30	177.81	47.86	20.89
13165 Ephrata	2,571	127.62	20.15	49.63	10.39	247.49	4.04	53.46	48.10	20.79
13167 Wilson Creek	139	11.26	12.31	81.22	1.85	74.94	13.34	7.16	19.36	51.65

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 School Apportionment and Financial Services
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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	57,198.54	18.83	53.11	4,476.27	240.59	4.16	22,767.68	47.30	21.14
13301 Grand Coulee Dam	714	41.31	17.29	57.83	5.23	136.58	7.32	24.95	28.63	34.93
14005 Aberdeen	3,243	160.74	20.17	49.57	12.20	265.81	3.76	77.37	41.91	23.86
14028 Hoquiam	1,568	77.76	20.16	49.60	8.09	193.79	5.16	35.46	44.21	22.62
14064 North Beach	683	38.38	17.79	56.21	5.80	117.73	8.49	18.87	36.19	27.63
14065 McCleary	319	17.67	18.03	55.45	2.00	159.33	6.28	8.59	37.10	26.96
14066 Montesano	1,367	73.00	18.73	53.40	6.30	216.99	4.61	27.30	50.07	19.97
14068 Elma	1,512	78.73	19.21	52.06	9.38	161.24	6.20	31.71	47.70	20.97
14077 Taholah	170	12.56	13.55	73.81	1.70	100.10	9.99	8.92	19.08	52.42
14097 Lake Quinalt	194	13.17	14.76	67.76	2.00	97.18	10.29	6.89	28.21	35.45
14099 Cosmopolis	167	10.40	16.11	62.09	1.00	167.50	5.97	3.37	49.70	20.12
14104 Satsop	59	3.00	19.81	50.48	-	-	-	1.74	34.15	29.28
14117 Wishkah Valley	147	14.61	10.09	99.11	2.00	73.71	13.57	7.02	21.00	47.62
14172 Ocosta	590	37.19	15.86	63.03	3.33	177.18	5.64	13.68	43.13	23.19
14400 Oakville	277	19.68	14.05	71.15	2.00	138.29	7.23	7.28	37.99	26.32
15201 Oak Harbor	5,754	301.90	19.06	52.47	17.70	325.10	3.08	138.86	41.44	24.13
15204 Coupeville	999	52.66	18.98	52.70	4.00	249.81	4.00	23.11	43.24	23.13
15206 South Whidbey	1,253	66.18	18.94	52.80	6.50	192.82	5.19	26.51	47.28	21.15
16020 Queets-Clearwater	25	2.58	9.63	103.83	1.00	24.85	40.24	3.00	8.28	120.73
16046 Brinnon	69	4.00	17.21	58.11	0.90	76.49	13.07	2.71	25.40	39.37
16048 Quilcene	644	28.34	22.73	44.00	2.59	248.70	4.02	15.03	42.86	23.33
16049 Chimacum	778	44.36	17.54	57.01	4.91	158.48	6.31	23.80	32.69	30.59
16050 Port Townsend	1,164	65.00	17.90	55.85	5.55	209.69	4.77	31.90	36.48	27.41
17001 Seattle	52,813	2,834.12	18.63	53.66	229.18	230.44	4.34	1,101.13	47.96	20.85
17210 Federal Way	21,355	1,137.70	18.77	53.27	93.23	229.06	4.37	425.16	50.23	19.91
17216 Enumclaw	4,058	203.11	19.98	50.05	16.90	240.12	4.16	102.09	39.75	25.16
17400 Mercer Island	4,308	243.75	17.68	56.58	16.67	258.45	3.87	97.01	44.41	22.52
17401 Highline	17,985	984.65	18.26	54.75	84.02	214.05	4.67	402.60	44.67	22.39
17402 Vashon Island	1,461	81.40	17.95	55.71	6.85	213.30	4.69	42.26	34.57	28.92
17403 Renton	14,982	812.46	18.44	54.23	66.71	224.59	4.45	307.12	48.78	20.50
17404 Skykomish	51	10.00	5.08	196.92	1.00	50.78	19.69	5.30	9.58	104.37
17405 Bellevue	20,099	1,167.26	17.22	58.07	88.15	228.01	4.39	467.44	43.00	23.26
17406 Tukwila	2,748	142.70	19.26	51.93	13.12	209.46	4.77	59.32	46.33	21.59
17407 Riverview	3,224	183.00	17.62	56.77	14.23	226.54	4.41	65.22	49.43	20.23
17408 Auburn	16,577	867.95	19.10	52.36	64.31	257.77	3.88	333.36	49.73	20.11

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State Summary	1,076,933	57,198.54	18.83	53.11	4,476.27	240.59	4.16	22,767.68	47.30	21.14
17409 Tahoma	8,634	436.23	19.79	50.53	20.70	417.09	2.40	156.55	55.15	18.13
17410 Snoqualmie Valley	6,958	389.54	17.86	55.99	31.00	224.45	4.46	112.60	61.79	16.18
17411 Issaquah	20,236	1,116.09	18.13	55.15	72.92	277.51	3.60	430.63	46.99	21.28
17412 Shoreline	9,393	513.16	18.30	54.63	34.18	274.82	3.64	225.88	41.59	24.05
17414 Lake Washington	30,652	1,703.49	17.99	55.57	109.94	278.81	3.59	564.43	54.31	18.41
17415 Kent	25,739	1,325.58	19.42	51.50	116.48	220.98	4.53	512.60	50.21	19.91
17417 Northshore	22,643	1,159.23	19.53	51.20	75.01	301.87	3.31	379.02	59.74	16.74
17902 Summit Sierra	315	22.00	14.32	69.81	-	-	-	-	-	-
17903 Muckleshoot Tribal	526	54.81	9.60	104.19	6.00	87.68	11.41	-	-	-
17905 Summit Atlas	428	25.00	17.12	58.40	-	-	-	-	-	-
17908 Rainier Prep	345	18.00	19.18	52.14	0.95	363.37	2.75	5.78	59.72	16.74
17910 Green Dot Rainier	238	17.02	13.97	71.58	5.25	45.29	22.08	12.52	18.99	52.66
17911 Impact	272	15.96	17.03	58.72	0.30	906.05	1.10	0.84	323.59	3.09
17915 Ashe	22	3.26	6.87	145.46	-	-	-	2.91	7.70	129.84
18100 Bremerton	4,852	263.31	18.43	54.27	18.90	256.70	3.90	139.57	34.76	28.77
18303 Bainbridge Island	3,695	203.56	18.15	55.09	14.40	256.61	3.90	83.50	44.25	22.60
18400 North Kitsap	5,631	288.45	19.52	51.22	21.28	264.63	3.78	133.26	42.26	23.66
18401 Central Kitsap	11,298	600.80	18.81	53.18	41.64	271.33	3.69	224.28	50.37	19.85
18402 South Kitsap	9,652	547.73	17.62	56.75	30.45	316.98	3.15	211.17	45.71	21.88
18902 Suquamish Tribal	81	9.00	8.99	111.22	2.00	40.46	24.72	9.30	8.70	114.93
19007 Damman	36	2.40	14.83	67.42	1.00	35.60	28.09	1.16	30.69	32.58
19028 Easton	90	12.21	7.36	135.84	2.00	44.94	22.25	4.77	18.84	53.07
19400 Thorp	217	17.14	12.65	79.06	1.10	197.10	5.07	6.66	32.55	30.72
19401 Ellensburg	3,222	173.14	18.61	53.73	16.70	192.96	5.18	67.98	47.40	21.10
19403 Kittitas	626	36.01	17.39	57.51	3.00	208.72	4.79	16.82	37.23	26.86
19404 Cle Elum-Roslyn	889	49.47	17.97	55.66	5.06	175.65	5.69	24.60	36.13	27.68
20094 Wishram	67	9.00	7.49	133.59	1.00	67.37	14.84	5.96	11.30	88.47
20203 Bickleton	119	12.23	9.71	102.94	1.42	83.66	11.95	3.75	31.68	31.57
20215 Centerville	85	5.70	14.93	66.99	0.40	212.72	4.70	3.22	26.43	37.84
20400 Trout Lake	222	16.12	13.77	72.62	1.57	141.39	7.07	6.38	34.79	28.74
20401 Glenwood	65	9.85	6.64	150.54	1.00	65.43	15.28	5.66	11.56	86.51
20402 Klickitat	79	8.89	8.90	112.39	1.94	40.77	24.53	5.84	13.54	73.83
20403 Roosevelt	32	1.71	18.68	53.53	-	-	-	1.75	18.25	54.78
20404 Goldendale	899	49.15	18.28	54.69	5.07	177.25	5.64	29.62	30.34	32.96

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State Summary	1,076,933	57,198.54	18.83	53.11	4,476.27	240.59	4.16	22,767.68	47.30	21.14
20405 White Salmon	1,231	68.35	18.02	55.50	6.00	205.24	4.87	29.24	42.11	23.74
20406 Lyle	234	14.99	15.64	63.92	2.00	117.25	8.53	5.15	45.53	21.96
21014 Napavine	795	43.05	18.46	54.18	3.59	221.33	4.52	15.94	49.85	20.06
21036 Evaline	50	3.44	14.67	68.18	-	-	-	2.20	22.93	43.60
21206 Mossyrock	553	30.04	18.41	54.33	3.00	184.31	5.43	11.34	48.76	20.51
21214 Morton	334	19.68	16.97	58.94	2.00	166.95	5.99	7.50	44.52	22.46
21226 Adna	621	33.67	18.45	54.19	2.42	256.75	3.89	11.03	56.33	17.75
21232 Winlock	671	33.58	19.98	50.04	4.00	167.76	5.96	16.44	40.82	24.50
21234 Boistfort	92	6.00	15.29	65.41	1.00	91.73	10.90	2.89	31.74	31.50
21237 Toledo	811	40.50	20.02	49.96	4.00	202.67	4.93	16.67	48.63	20.56
21300 Onalaska	811	43.71	18.56	53.88	3.75	216.32	4.62	21.00	38.63	25.89
21301 Pe Ell	250	19.72	12.66	78.96	2.00	124.87	8.01	8.00	31.22	32.03
21302 Chehalis	2,898	147.75	19.61	50.99	11.00	263.43	3.80	64.10	45.21	22.12
21303 White Pass	360	21.23	16.94	59.02	4.34	82.89	12.06	11.40	31.56	31.69
21401 Centralia	3,391	169.85	19.96	50.09	13.61	249.15	4.01	77.90	43.53	22.97
22008 Sprague	74	9.30	7.99	125.22	1.00	74.27	13.46	4.78	15.54	64.36
22009 Reardan-Edwall	639	32.08	19.91	50.23	3.00	212.88	4.70	17.00	37.57	26.62
22017 Almira	88	9.71	9.05	110.44	1.00	87.92	11.37	4.09	21.50	46.52
22073 Creston	89	9.03	9.89	101.07	1.50	59.57	16.79	3.74	23.89	41.86
22105 Odessa	227	17.53	12.97	77.09	1.00	227.40	4.40	6.85	33.20	30.12
22200 Wilbur	224	15.86	14.14	70.73	1.00	224.22	4.46	7.02	31.94	31.31
22204 Harrington	124	12.86	9.65	103.61	1.90	65.33	15.31	4.73	26.24	38.11
22207 Davenport	552	33.80	16.32	61.28	3.31	166.64	6.00	11.51	47.92	20.87
23042 Southside	202	11.10	18.21	54.92	2.00	101.05	9.90	4.91	41.16	24.29
23054 Grapeview	201	12.15	16.57	60.34	1.40	143.84	6.95	5.00	40.27	24.83
23309 Shelton	4,453	231.51	19.23	51.99	21.51	207.01	4.83	112.76	39.49	25.32
23311 Mary M. Knight	1,734	46.21	37.52	26.65	4.00	433.41	2.31	5.60	309.58	3.23
23402 Pioneer	734	47.36	15.51	64.49	5.00	146.87	6.81	16.50	44.51	22.47
23403 North Mason	2,263	123.08	18.39	54.39	11.45	197.64	5.06	61.97	36.52	27.38
23404 Hood Canal	313	22.39	14.00	71.43	2.00	156.73	6.38	11.46	27.35	36.56
24014 Nespelem	133	9.55	13.95	71.71	1.98	67.26	14.87	6.11	21.80	45.88
24019 Omak	5,233	211.26	24.77	40.37	7.72	677.91	1.48	53.03	98.69	10.13
24105 Okanogan	1,109	53.82	20.60	48.54	4.25	260.87	3.83	30.82	35.97	27.80
24111 Brewster	945	50.07	18.88	52.97	5.50	171.86	5.82	20.87	45.29	22.08

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State Summary	1,076,933	57,198.54	18.83	53.11	4,476.27	240.59	4.16	22,767.68	47.30	21.14
24122 Pateros	295	18.93	15.58	64.17	2.00	147.50	6.78	10.89	27.09	36.91
24350 Methow Valley	684	38.94	17.57	56.92	3.24	211.15	4.74	20.54	33.31	30.02
24404 Tonasket	1,075	59.88	17.96	55.69	4.95	217.21	4.60	26.68	40.30	24.81
24410 Oroville	536	30.72	17.45	57.31	3.07	174.59	5.73	12.10	44.30	22.57
25101 Ocean Beach	1,030	54.26	18.98	52.69	6.60	156.04	6.41	30.86	33.37	29.96
25116 Raymond	537	29.83	18.00	55.56	1.88	285.61	3.50	11.12	48.29	20.71
25118 South Bend	531	30.51	17.39	57.50	3.12	170.08	5.88	10.27	51.67	19.35
25155 Naselle Grays R.	315	18.57	16.98	58.90	2.28	138.27	7.23	8.26	38.17	26.20
25160 Willapa Valley	338	19.96	16.91	59.14	3.40	99.27	10.07	8.64	39.06	25.60
25200 North River	63	9.10	6.93	144.36	1.00	63.04	15.86	3.52	17.91	55.84
26056 Newport	1,097	57.94	18.94	52.81	5.97	183.78	5.44	24.73	44.37	22.54
26059 Cusick	244	18.04	13.51	74.01	2.00	121.87	8.21	11.22	21.72	46.03
26070 Selkirk	266	17.81	14.93	66.99	1.65	161.12	6.21	11.11	23.93	41.79
27001 Steilacoom Hist.	3,215	163.11	19.71	50.74	14.40	223.23	4.48	67.08	47.92	20.87
27003 Puyallup	22,569	1,078.67	20.92	47.79	81.48	276.99	3.61	425.05	53.10	18.83
27010 Tacoma	28,028	1,496.55	18.73	53.39	117.60	238.33	4.20	610.50	45.91	21.78
27019 Carbonado	181	11.10	16.34	61.20	1.00	181.38	5.51	4.89	37.09	26.96
27083 University Place	5,421	282.39	19.20	52.09	22.20	244.18	4.10	101.15	53.59	18.66
27320 Sumner	9,652	492.42	19.60	51.02	46.90	205.80	4.86	196.93	49.01	20.40
27343 Dieringer	1,524	78.10	19.51	51.26	5.00	304.74	3.28	31.42	48.50	20.62
27344 Orting	2,639	128.33	20.57	48.62	9.95	265.27	3.77	53.15	49.66	20.14
27400 Clover Park	12,393	644.99	19.21	52.05	53.90	229.92	4.35	287.25	43.14	23.18
27401 Peninsula	8,885	510.76	17.39	57.49	37.69	235.73	4.24	191.43	46.41	21.55
27402 Franklin Pierce	7,589	409.73	18.52	53.99	38.00	199.71	5.01	164.72	46.07	21.71
27403 Bethel	19,884	1,050.94	18.92	52.85	95.03	209.23	4.78	384.43	51.72	19.33
27404 Eatonville	1,900	89.61	21.20	47.17	7.84	242.33	4.13	36.70	51.77	19.32
27416 White River	3,849	195.98	19.64	50.91	21.20	181.57	5.51	88.57	43.46	23.01
27417 Fife	3,744	190.92	19.61	51.00	20.17	185.61	5.39	69.27	54.05	18.50
27901 Chief Leschi Tribal	542	37.93	14.30	69.92	1.00	542.44	1.84	22.84	23.75	42.11
27905 Summit Olympus	172	10.00	17.22	58.06	1.00	172.23	5.81	-	-	-
28010 Shaw Island	5	1.00	5.00	200.00	-	-	-	1.38	3.62	276.00
28137 Orcas Island	789	41.76	18.89	52.94	3.50	225.37	4.44	20.53	38.42	26.03
28144 Lopez Island	239	18.80	12.73	78.57	1.85	129.33	7.73	9.01	26.56	37.66
28149 San Juan Island	779	42.00	18.56	53.89	4.00	194.84	5.13	18.12	43.01	23.25

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District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	57,198.54	18.83	53.11	4,476.27	240.59	4.16	22,767.68	47.30	21.14
29011 Concrete	498	28.54	17.43	57.36	3.00	165.84	6.03	15.21	32.71	30.57
29100 Burlington-Edison	3,454	190.44	18.14	55.14	12.60	274.12	3.65	87.24	39.59	25.26
29101 Sedro-Woolley	4,403	245.13	17.96	55.67	21.63	203.57	4.91	110.78	39.75	25.16
29103 Anacortes	2,635	145.83	18.07	55.34	12.33	213.71	4.68	58.33	45.17	22.14
29311 La Conner	604	33.87	17.82	56.11	3.30	182.91	5.47	17.58	34.33	29.12
29317 Conway	458	22.75	20.11	49.72	2.00	228.79	4.37	9.10	50.28	19.89
29320 Mount Vernon	6,678	346.39	19.28	51.87	24.11	277.00	3.61	141.44	47.22	21.18
30002 Skamania	72	4.14	17.43	57.36	1.00	72.18	13.85	1.85	39.02	25.63
30029 Mount Pleasant	65	4.49	14.43	69.29	0.36	180.00	5.56	1.48	43.78	22.84
30031 Mill A	51	10.50	4.81	207.86	1.00	50.51	19.80	2.18	23.17	43.16
30303 Stevenson-Carson	892	47.10	18.93	52.82	5.95	149.85	6.67	29.47	30.26	33.05
31002 Everett	20,002	1,038.27	19.27	51.91	69.54	287.64	3.48	396.21	50.48	19.81
31004 Lake Stevens	9,044	440.36	20.54	48.69	29.00	311.85	3.21	172.26	52.50	19.05
31006 Mukilteo	15,323	845.82	18.12	55.20	49.30	310.81	3.22	289.60	52.91	18.90
31015 Edmonds	20,328	1,013.91	20.05	49.88	62.30	326.29	3.06	455.33	44.64	22.40
31016 Arlington	5,580	284.90	19.59	51.06	23.70	235.44	4.25	101.78	54.82	18.24
31025 Marysville	10,041	536.23	18.73	53.40	38.46	261.08	3.83	224.13	44.80	22.32
31063 Index	28	2.98	9.37	106.67	0.43	64.97	15.39	2.69	10.39	96.29
31103 Monroe	6,344	298.84	21.23	47.11	27.62	229.67	4.35	129.90	48.83	20.48
31201 Snohomish	9,555	493.76	19.35	51.67	35.25	271.07	3.69	178.90	53.41	18.72
31306 Lakewood	2,446	122.60	19.95	50.12	14.92	163.94	6.10	48.36	50.58	19.77
31311 Sultan	1,925	98.46	19.55	51.15	10.30	186.90	5.35	44.42	43.34	23.07
31330 Darrington	412	20.78	19.82	50.46	2.50	164.71	6.07	13.11	31.41	31.84
31332 Granite Falls	2,041	100.99	20.21	49.48	-	-	-	44.30	46.08	21.70
31401 Stanwood-Camano	4,628	231.37	20.00	49.99	19.38	238.81	4.19	89.62	51.64	19.36
32081 Spokane	29,560	1,586.25	18.63	53.66	95.45	309.69	3.23	600.53	49.22	20.32
32123 Orchard Prairie	76	5.27	14.34	69.73	0.19	397.79	2.51	0.85	88.92	11.25
32312 Great Northern	43	3.49	12.29	81.35	0.36	119.17	8.39	-	-	-
32325 Nine Mile Falls	1,382	77.66	17.79	56.20	7.36	187.76	5.33	31.43	43.97	22.74
32326 Medical Lake	1,796	102.26	17.57	56.93	9.50	189.09	5.29	35.94	49.98	20.01
32354 Mead	10,197	514.56	19.82	50.46	39.00	261.45	3.82	207.54	49.13	20.35
32356 Central Valley	13,841	746.89	18.53	53.96	61.98	223.32	4.48	257.70	53.71	18.62
32358 Freeman	879	49.50	17.76	56.32	4.50	195.31	5.12	16.87	52.10	19.19
32360 Cheney	4,915	267.64	18.36	54.45	22.04	223.00	4.48	102.61	47.90	20.88

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	57,198.54	18.83	53.11	4,476.27	240.59	4.16	22,767.68	47.30	21.14
32361 East Valley (Spo)	3,853	199.89	19.28	51.88	17.78	216.71	4.61	91.09	42.30	23.64
32362 Liberty	531	31.35	16.92	59.09	2.00	265.27	3.77	11.88	44.66	22.39
32363 West Valley (Spo)	3,547	186.36	19.03	52.54	16.77	211.52	4.73	77.44	45.81	21.83
32414 Deer Park	2,444	120.81	20.23	49.44	9.90	246.83	4.05	53.87	45.36	22.04
32416 Riverside	1,406	71.18	19.76	50.62	6.82	206.20	4.85	38.82	36.23	27.60
32901 Spokane Int'l Acad	459	29.62	15.50	64.53	3.90	117.70	8.50	6.17	74.39	13.44
32907 PRIDE Prep	548	28.05	19.53	51.19	4.10	133.64	7.48	10.90	50.27	19.89
33030 Onion Creek	38	3.14	12.00	83.34	0.56	67.28	14.86	0.64	58.87	16.99
33036 Chewelah	755	38.35	19.68	50.81	3.80	198.62	5.03	18.53	40.73	24.55
33049 Wellpinit	438	30.46	14.39	69.49	4.00	109.58	9.13	16.38	26.76	37.37
33070 Valley	972	38.96	24.94	40.09	5.00	194.37	5.14	28.93	33.59	29.77
33115 Colville	1,679	91.23	18.40	54.35	6.41	261.87	3.82	34.32	48.91	20.45
33183 Loon Lake	225	8.27	27.19	36.77	1.00	224.89	4.45	4.89	45.99	21.74
33202 Summit Valley	67	4.86	13.82	72.36	0.47	142.90	7.00	1.13	59.44	16.82
33205 Evergreen (Ste)	35	2.17	16.23	61.60	0.34	103.61	9.65	1.41	24.99	40.02
33206 Columbia (Ste)	101	11.06	9.13	109.54	1.00	100.97	9.90	5.72	17.65	56.65
33207 Mary Walker	458	23.68	19.34	51.71	2.50	183.17	5.46	11.23	40.78	24.52
33211 Northport	206	14.25	14.44	69.25	1.80	114.31	8.75	8.24	24.97	40.05
33212 Kettle Falls	1,023	52.30	19.56	51.11	4.40	232.54	4.30	19.91	51.39	19.46
34002 Yelm	5,581	290.22	19.23	52.00	22.00	253.69	3.94	121.87	45.80	21.84
34003 North Thurston	14,875	771.41	19.28	51.86	57.50	258.70	3.87	316.15	47.05	21.25
34033 Tumwater	6,479	336.59	19.25	51.95	24.60	263.37	3.80	137.43	47.14	21.21
34111 Olympia	9,702	520.03	18.66	53.60	39.00	248.77	4.02	230.89	42.02	23.80
34307 Rainier	870	48.67	17.88	55.93	4.00	217.57	4.60	17.85	48.75	20.51
34324 Griffin	625	33.29	18.78	53.26	4.00	156.26	6.40	14.60	42.81	23.36
34401 Rochester	2,117	113.14	18.71	53.44	9.48	223.34	4.48	41.62	50.87	19.66
34402 Tenino	1,283	63.33	20.26	49.35	7.45	172.26	5.81	29.87	42.96	23.28
34901 Wa He Lut Tribal	134	10.50	12.81	78.08	-	-	-	0.46	292.34	3.42
35200 Wahkiakum	493	24.82	19.87	50.34	2.00	246.53	4.06	11.89	41.47	24.11
36101 Dixie	14	2.00	6.88	145.45	1.00	13.75	72.73	1.82	7.55	132.36
36140 Walla Walla	5,559	284.88	19.51	51.25	20.65	269.19	3.71	139.35	39.89	25.07
36250 College Place	1,549	79.76	19.42	51.50	6.71	230.81	4.33	28.27	54.78	18.25
36300 Touchet	209	16.65	12.56	79.63	1.00	209.09	4.78	8.84	23.65	42.28
36400 Columbia (Wal)	738	39.92	18.48	54.12	4.70	156.95	6.37	18.57	39.72	25.17

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	57,198.54	18.83	53.11	4,476.27	240.59	4.16	22,767.68	47.30	21.14
36401 Waitsburg	262	17.43	15.05	66.44	1.55	169.25	5.91	8.44	31.08	32.17
36402 Prescott	239	15.81	15.14	66.06	1.70	140.79	7.10	6.02	39.76	25.15
36901 Willow	48	5.40	8.96	111.56	2.30	21.05	47.52	2.79	17.35	57.64
37501 Bellingham	11,160	625.32	17.85	56.03	49.46	225.63	4.43	269.62	41.39	24.16
37502 Ferndale	4,536	233.68	19.41	51.51	19.84	228.65	4.37	104.71	43.32	23.08
37503 Blaine	2,154	114.78	18.77	53.28	9.38	229.67	4.35	49.30	43.70	22.88
37504 Lynden	3,344	173.46	19.28	51.87	11.65	287.07	3.48	68.24	49.01	20.40
37505 Meridian	1,714	89.94	19.06	52.48	9.50	180.40	5.54	41.77	41.03	24.37
37506 Nooksack Valley	1,861	105.93	17.57	56.91	7.86	236.82	4.22	40.23	46.27	21.61
37507 Mount Baker	1,753	98.76	17.75	56.33	9.00	194.82	5.13	45.71	38.36	26.07
37903 Lummi Tribal	379	44.00	8.61	116.15	4.00	94.70	10.56	-	-	-
38126 Lacrosse	80	11.71	6.82	146.59	1.77	45.13	22.16	4.01	19.92	50.20
38264 Lamont	39	2.67	14.61	68.43	0.53	73.62	13.58	1.44	27.10	36.91
38265 Tekoa	197	15.57	12.67	78.94	1.80	109.58	9.13	5.79	34.07	29.35
38267 Pullman	2,698	153.38	17.59	56.84	11.75	229.66	4.35	62.90	42.90	23.31
38300 Colfax	548	31.58	17.35	57.65	3.08	177.87	5.62	13.14	41.69	23.99
38301 Palouse	181	15.03	12.04	83.03	-	-	-	6.81	26.58	37.62
38302 Garfield	121	11.00	10.99	90.95	-	-	-	5.70	21.22	47.13
38304 Steptoe	51	3.49	14.58	68.57	1.00	50.90	19.65	1.21	42.07	23.77
38306 Colton	168	14.40	11.67	85.65	1.40	120.08	8.33	3.76	44.71	22.37
38308 Endicott	81	11.67	6.90	144.95	1.50	53.67	18.63	4.84	16.63	60.12
38320 Rosalia	186	15.67	11.87	84.25	1.30	143.08	6.99	6.60	28.18	35.48
38322 St. John	138	14.30	9.65	103.62	1.50	92.00	10.87	3.80	36.32	27.54
38324 Oakesdale	119	11.25	10.60	94.30	0.75	159.07	6.29	3.64	32.78	30.51
39002 Union Gap	609	29.03	20.97	47.68	3.00	202.94	4.93	13.50	45.10	22.17
39003 Naches Valley	1,228	67.23	18.26	54.75	7.00	175.41	5.70	26.56	46.23	21.63
39007 Yakima	15,827	737.57	21.46	46.60	62.65	252.63	3.96	282.45	56.04	17.85
39090 East Valley (Yak)	3,168	165.82	19.11	52.34	14.70	215.53	4.64	59.78	53.00	18.87
39119 Selah	3,646	176.20	20.69	48.33	17.50	208.32	4.80	67.03	54.39	18.39
39120 Mabton	845	45.08	18.74	53.36	5.28	160.02	6.25	18.85	44.82	22.31
39200 Grandview	3,514	179.00	19.63	50.94	16.50	212.95	4.70	69.10	50.85	19.67
39201 Sunnyside	6,590	331.18	19.90	50.26	26.50	248.66	4.02	124.93	52.75	18.96
39202 Toppenish	4,199	182.57	23.00	43.48	25.25	166.29	6.01	69.16	60.71	16.47
39203 Highland	1,089	56.33	19.34	51.70	6.00	181.58	5.51	25.27	43.11	23.19

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	57,198.54	18.83	53.11	4,476.27	240.59	4.16	22,767.68	47.30	21.14
39204 Granger	1,420	77.07	18.43	54.27	7.00	202.87	4.93	29.08	48.83	20.48
39205 Zillah	1,253	67.30	18.62	53.71	-	-	-	22.87	54.79	18.25
39207 Wapato	3,253	170.05	19.13	52.27	18.66	174.35	5.74	66.61	48.84	20.47
39208 West Valley (Yak)	5,234	247.15	21.18	47.22	20.00	261.71	3.82	110.88	47.21	21.18
39209 Mount Adams	864	52.91	16.34	61.21	5.65	152.99	6.54	22.52	38.38	26.05
39901 Yakama Nation	138	12.00	11.54	86.66	3.00	46.16	21.66	-	-	-

Basic education includes programs 01, 02, 03, 31, 34, 45, and 97. Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	72,586.57	14.84	67.40	4,972.09	216.60	4.62	44,743.06	24.07	41.55
01109 Washtucna	56	10.50	5.38	185.90	1.00	56.48	17.71	5.60	10.09	99.15
01122 Benge	19	1.99	9.45	105.85	0.25	75.20	13.30	0.89	21.12	47.34
01147 Othello	4,459	280.87	15.87	62.99	21.00	212.32	4.71	201.18	22.16	45.12
01158 Lind	190	17.99	10.56	94.69	1.00	189.98	5.26	20.46	9.29	107.69
01160 Ritzville	343	25.50	13.44	74.39	3.00	114.27	8.75	17.89	19.16	52.19
02250 Clarkston	2,560	163.85	15.62	64.00	13.00	196.93	5.08	118.97	21.52	46.47
02420 Asotin-Anatone	610	39.40	15.49	64.56	3.00	203.43	4.92	25.93	23.54	42.49
03017 Kennewick	18,370	1,197.91	15.33	65.21	82.65	222.26	4.50	740.43	24.81	40.31
03050 Paterson	120	9.68	12.37	80.85	1.00	119.73	8.35	6.76	17.71	56.46
03052 Kiona-Benton City	1,334	87.26	15.29	65.42	10.37	128.63	7.77	71.45	18.67	53.56
03053 Finley	847	57.60	14.70	68.01	6.50	130.30	7.67	47.51	17.83	56.09
03116 Prosser	2,529	165.52	15.28	65.44	13.00	194.57	5.14	130.18	19.43	51.47
03400 Richland	13,405	831.67	16.12	62.04	53.71	249.58	4.01	501.92	26.71	37.44
04019 Manson	625	44.56	14.02	71.34	3.98	156.93	6.37	35.81	17.44	57.33
04069 Stehekin	10	1.00	9.70	103.10	-	-	-	-	-	-
04127 Entiat	289	23.00	12.55	79.65	2.85	101.32	9.87	18.16	15.90	62.89
04129 Lake Chelan	1,342	96.37	13.93	71.80	7.57	177.29	5.64	65.32	20.55	48.67
04222 Cashmere	1,547	103.35	14.97	66.79	8.25	187.57	5.33	59.56	25.98	38.49
04228 Cascade	1,261	87.30	14.44	69.25	7.00	180.10	5.55	65.99	19.10	52.34
04246 Wenatchee	7,421	520.15	14.27	70.09	29.92	248.03	4.03	313.26	23.69	42.21
05121 Port Angeles	3,510	244.77	14.34	69.73	16.38	214.30	4.67	160.95	21.81	45.85
05313 Crescent	362	21.53	16.83	59.41	3.01	120.40	8.31	17.09	21.20	47.16
05323 Sequim	2,641	182.85	14.44	69.23	12.77	206.82	4.84	120.00	22.01	45.44
05401 Cape Flattery	504	40.58	12.42	80.51	3.90	129.24	7.74	38.78	13.00	76.94
05402 Quillayute Valley	3,214	188.00	17.09	58.50	5.00	642.73	1.56	79.11	40.62	24.62
05903 Quileute Tribal	114	16.83	6.78	147.55	3.00	38.02	26.30	16.72	6.82	146.59
06037 Vancouver	22,287	1,560.03	14.29	70.00	99.89	223.12	4.48	962.79	23.15	43.20
06098 Hockinson	1,923	117.64	16.34	61.19	8.56	224.61	4.45	62.67	30.68	32.60
06101 La Center	1,623	105.30	15.42	64.87	9.00	180.37	5.54	56.91	28.52	35.06
06103 Green Mountain	161	11.13	14.45	69.23	1.00	160.77	6.22	6.46	24.89	40.18
06112 Washougal	3,063	196.17	15.62	64.04	15.00	204.23	4.90	141.90	21.59	46.32
06114 Evergreen (Clark)	24,621	1,719.15	14.32	69.82	110.10	223.63	4.47	883.41	27.87	35.88
06117 Camas	7,233	440.59	16.42	60.91	33.15	218.20	4.58	276.14	26.19	38.18
06119 Battle Ground	12,448	817.51	15.23	65.67	58.00	214.62	4.66	428.03	29.08	34.38

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	72,586.57	14.84	67.40	4,972.09	216.60	4.62	44,743.06	24.07	41.55
06122 Ridgefield	3,310	204.47	16.19	61.77	14.50	228.31	4.38	80.77	40.99	24.40
07002 Dayton	390	31.00	12.57	79.58	2.00	194.78	5.13	18.43	21.14	47.31
07035 Starbuck	30	3.00	10.12	98.85	1.00	30.35	32.95	4.53	6.70	149.26
08122 Longview	6,312	434.18	14.54	68.78	30.00	210.41	4.75	306.12	20.62	48.50
08130 Toutle Lake	650	37.80	17.19	58.18	3.00	216.57	4.62	32.83	19.79	50.53
08401 Castle Rock	1,399	85.75	16.31	61.30	9.00	155.44	6.43	67.29	20.79	48.10
08402 Kalama	1,018	56.05	18.17	55.03	4.00	254.62	3.93	28.17	36.15	27.66
08404 Woodland	2,396	151.25	15.84	63.11	0.20	11,982.16	0.08	165.29	14.50	68.97
08458 Kelso	4,863	320.65	15.17	65.93	24.50	198.50	5.04	218.92	22.22	45.01
09013 Orondo	172	11.06	15.52	64.41	2.14	80.23	12.46	16.23	10.58	94.52
09075 Bridgeport	778	55.12	14.11	70.88	5.00	155.53	6.43	45.15	17.22	58.06
09102 Palisades	25	3.00	8.23	121.46	-	-	-	3.38	7.31	136.84
09206 Eastmont	5,933	395.98	14.98	66.75	25.70	230.84	4.33	232.23	25.55	39.14
09207 Mansfield	92	12.00	7.68	130.14	2.00	46.10	21.69	8.37	11.02	90.78
09209 Waterville	253	22.00	11.48	87.08	2.00	126.31	7.92	12.95	19.51	51.26
10003 Keller	40	3.00	13.30	75.19	1.00	39.90	25.06	5.34	7.47	133.83
10050 Curlew	242	16.50	14.69	68.09	2.00	121.16	8.25	15.35	15.79	63.34
10065 Orient	49	3.62	13.51	74.02	0.09	543.42	1.84	5.39	9.07	110.21
10070 Inchelium	202	19.50	10.35	96.58	3.00	67.30	14.86	17.95	11.25	88.90
10309 Republic	332	24.55	13.52	73.96	2.05	161.93	6.18	20.25	16.39	61.00
11001 Pasco	17,954	1,247.49	14.39	69.48	74.03	242.53	4.12	748.44	23.99	41.69
11051 North Franklin	2,039	137.75	14.80	67.56	10.27	198.53	5.04	100.71	20.25	49.39
11054 Star	15	2.00	7.60	131.58	0.21	72.38	13.82	1.38	11.01	90.79
11056 Kahlotus	41	10.33	3.96	252.34	0.98	41.77	23.94	6.88	5.95	168.06
12110 Pomeroy	302	23.43	12.89	77.58	2.29	131.88	7.58	20.79	14.53	68.84
13073 Wahluke	2,377	170.06	13.98	71.56	16.50	144.04	6.94	147.94	16.06	62.25
13144 Quincy	2,929	210.99	13.88	72.03	16.14	181.48	5.51	157.80	18.56	53.87
13146 Warden	876	66.96	13.08	76.47	7.00	125.09	7.99	46.53	18.82	53.14
13151 Coulee-Hartline	215	15.41	13.94	71.75	2.23	96.31	10.38	13.13	16.36	61.13
13156 Soap Lake	536	37.98	14.11	70.85	3.95	135.71	7.37	30.68	17.47	57.23
13160 Royal	1,688	106.70	15.82	63.20	9.00	187.58	5.33	84.46	19.99	50.03
13161 Moses Lake	8,510	519.02	16.40	60.99	31.00	274.53	3.64	366.91	23.19	43.11
13165 Ephrata	2,571	157.11	16.37	61.10	11.93	215.54	4.64	103.72	24.79	40.34
13167 Wilson Creek	139	12.95	10.71	93.41	1.90	72.97	13.71	12.35	11.23	89.08

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	72,586.57	14.84	67.40	4,972.09	216.60	4.62	44,743.06	24.07	41.55
13301 Grand Coulee Dam	714	46.28	15.44	64.79	6.15	116.15	8.61	54.05	13.22	75.66
14005 Aberdeen	3,243	225.96	14.35	69.68	14.20	228.37	4.38	175.68	18.46	54.17
14028 Hoquiam	1,568	99.82	15.71	63.67	9.92	158.04	6.33	82.22	19.07	52.44
14064 North Beach	683	48.43	14.10	70.92	6.80	100.42	9.96	40.72	16.77	59.63
14065 McCleary	319	21.64	14.73	67.91	2.00	159.33	6.28	18.77	16.98	58.90
14066 Montesano	1,367	89.00	15.36	65.10	7.00	195.29	5.12	58.45	23.39	42.76
14068 Elma	1,512	97.70	15.48	64.60	11.02	137.24	7.29	78.40	19.29	51.84
14077 Taholah	170	19.46	8.74	114.36	1.70	100.10	9.99	17.28	9.85	101.55
14097 Lake Quinalt	194	14.87	13.07	76.50	2.00	97.18	10.29	14.34	13.55	73.78
14099 Cosmopolis	167	12.57	13.33	75.05	1.00	167.50	5.97	8.71	19.23	52.00
14104 Satsop	59	3.43	17.32	57.72	-	-	-	3.39	17.53	57.05
14117 Wishkah Valley	147	15.66	9.41	106.23	2.00	73.71	13.57	11.56	12.75	78.42
14172 Ocosta	590	46.69	12.64	79.13	4.00	147.50	6.78	31.86	18.52	54.00
14400 Oakville	277	21.54	12.84	77.88	2.60	106.38	9.40	17.25	16.03	62.37
15201 Oak Harbor	5,754	390.98	14.72	67.95	20.00	287.71	3.48	265.81	21.65	46.19
15204 Coupeville	999	65.43	15.27	65.48	5.00	199.85	5.00	39.96	25.01	39.99
15206 South Whidbey	1,253	80.48	15.57	64.21	7.00	179.05	5.59	57.91	21.64	46.21
16020 Queets-Clearwater	25	3.00	8.28	120.73	1.00	24.85	40.24	4.62	5.38	185.92
16046 Brinnon	69	5.32	12.94	77.28	1.00	68.84	14.53	5.26	13.09	76.41
16048 Quilcene	644	31.32	20.57	48.62	3.22	200.05	5.00	25.35	25.41	39.35
16049 Chimacum	778	54.50	14.28	70.04	5.65	137.72	7.26	46.46	16.75	59.71
16050 Port Townsend	1,164	81.80	14.23	70.29	6.80	171.14	5.84	59.35	19.61	51.00
17001 Seattle	52,813	3,963.09	13.33	75.04	257.50	205.10	4.88	2,244.08	23.53	42.49
17210 Federal Way	21,355	1,535.61	13.91	71.91	97.23	219.64	4.55	845.07	25.27	39.57
17216 Enumclaw	4,058	252.23	16.09	62.16	19.00	213.58	4.68	191.64	21.18	47.22
17400 Mercer Island	4,308	291.39	14.79	67.63	18.91	227.84	4.39	150.28	28.67	34.88
17401 Highline	17,985	1,323.86	13.58	73.61	93.16	193.05	5.18	852.63	21.09	47.41
17402 Vashon Island	1,461	95.48	15.30	65.35	8.00	182.64	5.48	65.00	22.48	44.49
17403 Renton	14,982	1,094.47	13.69	73.05	74.77	200.38	4.99	737.01	20.33	49.19
17404 Skykomish	51	11.00	4.62	216.62	1.00	50.78	19.69	8.14	6.24	160.30
17405 Bellevue	20,099	1,443.60	13.92	71.82	95.35	210.80	4.74	919.69	21.85	45.76
17406 Tukwila	2,748	184.50	14.89	67.14	14.41	190.71	5.24	127.62	21.53	46.44
17407 Riverview	3,224	210.40	15.32	65.27	14.73	218.85	4.57	117.06	27.54	36.31
17408 Auburn	16,577	1,098.21	15.09	66.25	76.94	215.45	4.64	679.42	24.40	40.99

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----			
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	
State Summary	1,076,933	72,586.57	14.84	67.40	4,972.09	216.60	4.62	44,743.06	24.07	41.55	
17409	Tahoma	8,634	514.30	16.79	59.57	21.40	403.44	2.48	295.05	29.26	34.17
17410	Snoqualmie Valley	6,958	462.24	15.05	66.43	31.50	220.88	4.53	217.46	32.00	31.25
17411	Issaquah	20,236	1,328.34	15.23	65.64	78.92	256.41	3.90	756.01	26.77	37.36
17412	Shoreline	9,393	629.71	14.92	67.04	37.38	251.29	3.98	445.13	21.10	47.39
17414	Lake Washington	30,652	2,014.29	15.22	65.71	118.36	258.98	3.86	924.03	33.17	30.15
17415	Kent	25,739	1,691.97	15.21	65.73	124.93	206.03	4.85	995.97	25.84	38.69
17417	Northshore	22,643	1,440.94	15.71	63.64	85.43	265.05	3.77	789.44	28.68	34.86
17902	Summit Sierra	315	26.00	12.12	82.50	-	-	-	0.39	808.07	1.24
17903	Muckleshoot Tribal	526	69.00	7.62	131.17	7.00	75.15	13.31	-	-	-
17905	Summit Atlas	428	28.00	15.29	65.40	-	-	-	0.39	1,097.71	0.91
17908	Rainier Prep	345	23.80	14.50	68.94	1.00	345.20	2.90	8.05	42.88	23.32
17910	Green Dot Rainier	238	23.00	10.34	96.73	6.00	39.63	25.23	14.13	16.83	59.43
17911	Impact	272	17.10	15.90	62.91	1.00	271.81	3.68	3.80	71.53	13.98
17915	Ashe	22	3.41	6.57	152.15	-	-	-	3.59	6.24	160.18
18100	Bremerton	4,852	356.72	13.60	73.53	21.40	226.71	4.41	225.58	21.51	46.50
18303	Bainbridge Island	3,695	243.41	15.18	65.87	15.40	239.95	4.17	143.18	25.81	38.75
18400	North Kitsap	5,631	356.07	15.82	63.23	23.80	236.61	4.23	256.21	21.98	45.50
18401	Central Kitsap	11,298	751.77	15.03	66.54	47.41	238.31	4.20	472.97	23.89	41.86
18402	South Kitsap	9,652	696.04	13.87	72.11	34.00	283.88	3.52	398.29	24.23	41.26
18902	Suquamish Tribal	81	10.00	8.09	123.58	2.00	40.46	24.72	9.30	8.70	114.93
19007	Damman	36	2.50	14.24	70.22	1.00	35.60	28.09	1.16	30.69	32.58
19028	Easton	90	13.21	6.80	146.96	2.00	44.94	22.25	7.71	11.66	85.78
19400	Thorp	217	18.14	11.95	83.67	1.10	197.10	5.07	11.28	19.22	52.03
19401	Ellensburg	3,222	210.95	15.28	65.46	17.70	182.06	5.49	137.44	23.45	42.65
19403	Kittitas	626	43.64	14.35	69.69	3.82	163.92	6.10	33.32	18.79	53.21
19404	Cle Elum-Roslyn	889	57.40	15.48	64.58	5.99	148.38	6.74	44.24	20.09	49.78
20094	Wishram	67	10.00	6.74	148.43	1.00	67.37	14.84	8.63	7.81	128.10
20203	Bickleton	119	13.00	9.14	109.43	2.00	59.40	16.83	5.87	20.24	49.41
20215	Centerville	85	5.70	14.93	66.99	0.40	212.72	4.70	5.76	14.77	67.69
20400	Trout Lake	222	16.28	13.64	73.34	1.72	129.06	7.75	9.10	24.39	41.00
20401	Glenwood	65	10.00	6.54	152.84	1.00	65.43	15.28	8.82	7.42	134.80
20402	Klickitat	79	8.89	8.90	112.39	2.00	39.55	25.28	9.30	8.51	117.57
20403	Roosevelt	32	1.90	16.81	59.48	-	-	-	2.70	11.83	84.52
20404	Goldendale	899	53.70	16.73	59.76	5.42	165.81	6.03	44.54	20.18	49.56

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Washington State Superintendent of Public Instruction
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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	72,586.57	14.84	67.40	4,972.09	216.60	4.62	44,743.06	24.07	41.55
20405 White Salmon	1,231	70.35	17.50	57.13	6.80	181.09	5.52	52.22	23.58	42.41
20406 Lyle	234	14.99	15.64	63.92	2.00	117.25	8.53	13.36	17.55	56.97
21014 Napavine	795	47.85	16.61	60.22	3.59	221.33	4.52	29.08	27.32	36.60
21036 Evaline	50	4.66	10.83	92.36	-	-	-	5.28	9.56	104.65
21206 Mossyrock	553	35.13	15.74	63.53	3.00	184.31	5.43	26.65	20.75	48.20
21214 Morton	334	24.59	13.58	73.64	2.00	166.95	5.99	17.20	19.41	51.51
21226 Adna	621	37.17	16.72	59.82	2.42	256.75	3.89	22.66	27.42	36.47
21232 Winlock	671	40.94	16.39	61.01	4.00	167.76	5.96	39.45	17.01	58.79
21234 Boistfort	92	7.00	13.10	76.31	1.00	91.73	10.90	8.39	10.93	91.46
21237 Toledo	811	49.50	16.38	61.06	4.00	202.67	4.93	32.83	24.69	40.50
21300 Onalaska	811	51.00	15.91	62.87	4.00	202.80	4.93	45.27	17.92	55.81
21301 Pe Ell	250	22.00	11.35	88.09	2.00	124.87	8.01	16.86	14.81	67.51
21302 Chehalis	2,898	193.60	14.97	66.81	13.00	222.90	4.49	141.22	20.52	48.74
21303 White Pass	360	24.51	14.68	68.13	4.34	82.89	12.06	23.55	15.28	65.47
21401 Centralia	3,391	222.72	15.22	65.68	14.61	232.09	4.31	185.40	18.29	54.68
22008 Sprague	74	10.50	7.07	141.38	1.00	74.27	13.46	7.95	9.34	107.05
22009 Reardan-Edwall	639	36.32	17.58	56.87	3.73	171.22	5.84	34.62	18.45	54.21
22017 Almira	88	11.00	7.99	125.11	1.00	87.92	11.37	7.83	11.23	89.06
22073 Creston	89	10.43	8.57	116.73	1.50	59.57	16.79	8.67	10.31	97.04
22105 Odessa	227	19.84	11.46	87.25	1.00	227.40	4.40	16.14	14.09	70.98
22200 Wilbur	224	19.00	11.80	84.74	1.00	224.22	4.46	13.91	16.12	62.04
22204 Harrington	124	13.86	8.96	111.67	1.90	65.33	15.31	11.86	10.47	95.55
22207 Davenport	552	39.61	13.93	71.81	3.45	159.88	6.25	28.45	19.39	51.58
23042 Southside	202	13.81	14.63	68.33	2.00	101.05	9.90	9.23	21.90	45.67
23054 Grapeview	201	14.20	14.18	70.52	1.40	143.84	6.95	10.32	19.51	51.25
23309 Shelton	4,453	311.15	14.31	69.88	24.81	179.47	5.57	220.75	20.17	49.58
23311 Mary M. Knight	1,734	48.11	36.04	27.75	4.00	433.41	2.31	12.08	143.51	6.97
23402 Pioneer	734	60.52	12.13	82.41	6.00	122.39	8.17	37.00	19.85	50.38
23403 North Mason	2,263	153.33	14.76	67.76	12.99	174.21	5.74	116.71	19.39	51.57
23404 Hood Canal	313	28.00	11.20	89.33	2.00	156.73	6.38	22.45	13.96	71.62
24014 Nespelem	133	12.00	11.10	90.10	2.00	66.59	15.02	13.56	9.82	101.82
24019 Omak	5,233	275.51	19.00	52.64	9.00	581.49	1.72	114.65	45.65	21.91
24105 Okanogan	1,109	63.96	17.33	57.69	6.00	184.79	5.41	62.35	17.78	56.24
24111 Brewster	945	62.34	15.16	65.95	6.50	145.42	6.88	53.08	17.81	56.15

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Washington State Superintendent of Public Instruction
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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	72,586.57	14.84	67.40	4,972.09	216.60	4.62	44,743.06	24.07	41.55
24122 Pateros	295	23.87	12.36	80.91	2.00	147.50	6.78	21.05	14.01	71.35
24350 Methow Valley	684	44.36	15.42	64.84	4.84	141.35	7.07	37.88	18.06	55.37
24404 Tonasket	1,075	72.45	14.84	67.38	6.00	179.20	5.58	51.33	20.95	47.74
24410 Oroville	536	40.44	13.25	75.45	4.00	134.00	7.46	25.09	21.36	46.81
25101 Ocean Beach	1,030	56.26	18.31	54.63	6.60	156.04	6.41	54.81	18.79	53.22
25116 Raymond	537	38.00	14.13	70.77	3.00	178.98	5.59	32.44	16.55	60.42
25118 South Bend	531	38.00	13.96	71.61	4.00	132.66	7.54	41.67	12.73	78.53
25155 Naselle Grays R.	315	27.72	11.37	87.93	3.28	96.12	10.40	18.76	16.81	59.51
25160 Willapa Valley	338	23.19	14.55	68.71	3.75	90.00	11.11	25.65	13.16	76.00
25200 North River	63	9.70	6.50	153.88	1.00	63.04	15.86	7.67	8.22	121.67
26056 Newport	1,097	74.30	14.77	67.72	5.97	183.78	5.44	49.53	22.15	45.14
26059 Cusick	244	21.03	11.59	86.28	2.47	98.68	10.13	19.01	12.82	77.99
26070 Selkirk	266	22.60	11.76	85.01	2.00	132.93	7.52	20.36	13.06	76.58
27001 Steilacoom Hist.	3,215	196.49	16.36	61.13	16.00	200.91	4.98	94.29	34.09	29.33
27003 Puyallup	22,569	1,346.38	16.76	59.66	87.68	257.40	3.88	772.45	29.22	34.23
27010 Tacoma	28,028	2,021.87	13.86	72.14	130.00	215.60	4.64	1,109.09	25.27	39.57
27019 Carbonado	181	12.50	14.51	68.92	1.00	181.38	5.51	9.07	20.00	50.01
27083 University Place	5,421	349.50	15.51	64.47	26.00	208.49	4.80	177.37	30.56	32.72
27320 Sumner	9,652	605.45	15.94	62.73	49.93	193.32	5.17	371.16	26.01	38.45
27343 Dieringer	1,524	96.93	15.72	63.61	5.00	304.74	3.28	73.34	20.78	48.13
27344 Orting	2,639	153.70	17.17	58.23	10.95	241.04	4.15	96.91	27.24	36.72
27400 Clover Park	12,393	913.80	13.56	73.74	63.50	195.16	5.12	557.39	22.23	44.98
27401 Peninsula	8,885	628.49	14.14	70.74	43.49	204.29	4.89	356.95	24.89	40.18
27402 Franklin Pierce	7,589	570.93	13.29	75.23	41.00	185.09	5.40	366.08	20.73	48.24
27403 Bethel	19,884	1,313.93	15.13	66.08	103.43	192.24	5.20	823.72	24.14	41.43
27404 Eatonville	1,900	105.07	18.08	55.30	8.64	219.89	4.55	69.66	27.27	36.67
27416 White River	3,849	242.08	15.90	62.89	22.00	174.97	5.72	174.70	22.03	45.38
27417 Fife	3,744	238.63	15.69	63.74	22.41	167.06	5.99	140.13	26.72	37.43
27901 Chief Leschi Tribal	542	51.73	10.49	95.37	1.83	296.42	3.37	52.70	10.29	97.15
27905 Summit Olympus	172	12.00	14.35	69.67	1.00	172.23	5.81	0.39	441.63	2.26
28010 Shaw Island	5	1.00	5.00	200.00	-	-	-	1.38	3.62	276.00
28137 Orcas Island	789	49.65	15.89	62.94	4.00	197.20	5.07	35.39	22.29	44.87
28144 Lopez Island	239	21.40	11.18	89.44	2.12	112.86	8.86	18.03	13.27	75.36
28149 San Juan Island	779	51.90	15.02	66.59	5.00	155.87	6.42	37.01	21.06	47.49

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	72,586.57	14.84	67.40	4,972.09	216.60	4.62	44,743.06	24.07	41.55
29011 Concrete	498	33.37	14.91	67.07	4.00	124.38	8.04	33.72	14.75	67.78
29100 Burlington-Edison	3,454	253.32	13.63	73.34	14.00	246.71	4.05	170.13	20.30	49.26
29101 Sedro-Woolley	4,403	318.99	13.80	72.44	23.58	186.74	5.36	235.15	18.73	53.40
29103 Anacortes	2,635	170.64	15.44	64.76	13.33	197.67	5.06	100.32	26.27	38.07
29311 La Conner	604	43.09	14.01	71.39	4.00	150.90	6.63	34.45	17.52	57.07
29317 Conway	458	26.00	17.60	56.82	2.00	228.79	4.37	17.60	26.00	38.46
29320 Mount Vernon	6,678	453.94	14.71	67.97	27.31	244.54	4.09	302.83	22.05	45.34
30002 Skamania	72	4.60	15.69	63.73	1.00	72.18	13.85	4.09	17.65	56.66
30029 Mount Pleasant	65	4.77	13.58	73.61	0.36	180.00	5.56	2.92	22.19	45.06
30031 Mill A	51	10.50	4.81	207.86	1.00	50.51	19.80	4.14	12.20	81.96
30303 Stevenson-Carson	892	47.30	18.85	53.05	6.48	137.60	7.27	46.43	19.20	52.07
31002 Everett	20,002	1,293.77	15.46	64.68	77.36	258.56	3.87	755.96	26.46	37.79
31004 Lake Stevens	9,044	548.11	16.50	60.61	31.00	291.73	3.43	338.11	26.75	37.39
31006 Mukilteo	15,323	1,106.15	13.85	72.19	54.80	279.61	3.58	572.02	26.79	37.33
31015 Edmonds	20,328	1,325.89	15.33	65.23	73.03	278.35	3.59	843.14	24.11	41.48
31016 Arlington	5,580	341.87	16.32	61.27	25.20	221.42	4.52	203.44	27.43	36.46
31025 Marysville	10,041	712.54	14.09	70.96	44.51	225.59	4.43	460.01	21.83	45.81
31063 Index	28	3.33	8.39	119.20	0.43	64.97	15.39	3.49	8.00	124.92
31103 Monroe	6,344	365.40	17.36	57.60	29.82	212.73	4.70	217.81	29.12	34.34
31201 Snohomish	9,555	598.58	15.96	62.64	37.24	256.59	3.90	310.45	30.78	32.49
31306 Lakewood	2,446	146.79	16.66	60.01	14.92	163.94	6.10	103.42	23.65	42.28
31311 Sultan	1,925	119.20	16.15	61.92	12.00	160.42	6.23	90.37	21.30	46.94
31330 Darrington	412	25.00	16.47	60.71	3.00	137.26	7.29	25.33	16.26	61.51
31332 Granite Falls	2,041	121.53	16.80	59.54	-	-	-	91.83	22.23	44.99
31401 Stanwood-Camano	4,628	284.67	16.26	61.51	20.38	227.09	4.40	189.95	24.37	41.04
32081 Spokane	29,560	2,139.94	13.81	72.39	111.47	265.18	3.77	1,067.18	27.70	36.10
32123 Orchard Prairie	76	7.00	10.80	92.62	0.21	359.90	2.78	1.64	46.09	21.70
32312 Great Northern	43	4.00	10.73	93.24	0.36	119.17	8.39	2.24	19.15	52.21
32325 Nine Mile Falls	1,382	95.88	14.41	69.38	8.28	166.90	5.99	48.07	28.75	34.79
32326 Medical Lake	1,796	128.98	13.93	71.80	10.00	179.64	5.57	77.33	23.23	43.05
32354 Mead	10,197	635.46	16.05	62.32	42.00	242.78	4.12	373.44	27.30	36.62
32356 Central Valley	13,841	964.53	14.35	69.68	64.58	214.33	4.67	560.43	24.70	40.49
32358 Freeman	879	55.70	15.78	63.38	5.50	159.80	6.26	37.28	23.58	42.42
32360 Cheney	4,915	368.70	13.33	75.02	24.04	204.45	4.89	208.78	23.54	42.48

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	72,586.57	14.84	67.40	4,972.09	216.60	4.62	44,743.06	24.07	41.55
32361 East Valley (Spo)	3,853	268.74	14.34	69.74	19.78	194.80	5.13	188.32	20.46	48.87
32362 Liberty	531	36.80	14.42	69.36	2.00	265.27	3.77	26.44	20.07	49.84
32363 West Valley (Spo)	3,547	234.42	15.13	66.09	18.54	191.32	5.23	150.57	23.56	42.45
32414 Deer Park	2,444	150.55	16.23	61.61	11.00	222.15	4.50	104.37	23.41	42.71
32416 Riverside	1,406	95.68	14.70	68.04	7.00	200.90	4.98	64.55	21.79	45.90
32901 Spokane Int'l Acad	459	32.22	14.25	70.19	4.30	106.75	9.37	16.86	27.23	36.73
32907 PRIDE Prep	548	32.91	16.65	60.06	4.10	133.64	7.48	16.31	33.59	29.77
33030 Onion Creek	38	4.14	9.10	109.88	0.86	43.81	22.82	2.83	13.31	75.11
33036 Chewelah	755	48.51	15.56	64.27	4.23	178.43	5.60	37.53	20.11	49.72
33049 Wellpinit	438	35.29	12.42	80.51	4.00	109.58	9.13	35.64	12.30	81.31
33070 Valley	972	44.87	21.66	46.17	5.13	189.44	5.28	54.26	17.91	55.83
33115 Colville	1,679	117.34	14.31	69.90	9.56	175.58	5.70	70.67	23.75	42.10
33183 Loon Lake	225	10.55	21.32	46.91	1.00	224.89	4.45	10.64	21.14	47.31
33202 Summit Valley	67	5.19	12.94	77.27	0.59	113.84	8.78	3.92	17.13	58.36
33205 Evergreen (Ste)	35	2.74	12.86	77.78	0.41	85.92	11.64	2.45	14.38	69.54
33206 Columbia (Ste)	101	12.49	8.08	123.70	1.00	100.97	9.90	12.83	7.87	127.07
33207 Mary Walker	458	28.46	16.09	62.15	3.00	152.64	6.55	26.49	17.29	57.85
33211 Northport	206	17.82	11.55	86.60	1.90	108.30	9.23	16.16	12.73	78.54
33212 Kettle Falls	1,023	61.80	16.56	60.40	4.91	208.39	4.80	50.58	20.23	49.43
34002 Yelm	5,581	357.90	15.59	64.13	25.00	223.24	4.48	249.21	22.40	44.65
34003 North Thurston	14,875	983.82	15.12	66.14	60.00	247.92	4.03	619.78	24.00	41.66
34033 Tumwater	6,479	411.35	15.75	63.49	27.00	239.96	4.17	235.86	27.47	36.40
34111 Olympia	9,702	653.56	14.85	67.36	43.40	223.55	4.47	441.23	21.99	45.48
34307 Rainier	870	53.72	16.20	61.73	4.90	177.60	5.63	35.44	24.56	40.72
34324 Griffin	625	37.81	16.53	60.49	5.29	118.16	8.46	30.85	20.26	49.36
34401 Rochester	2,117	142.26	14.88	67.19	11.00	192.47	5.20	78.71	26.90	37.18
34402 Tenino	1,283	74.60	17.20	58.13	8.00	160.42	6.23	57.83	22.19	45.06
34901 Wa He Lut Tribal	134	11.00	12.23	81.80	1.00	134.48	7.44	2.42	55.57	18.00
35200 Wahkiakum	493	27.35	18.03	55.47	2.00	246.53	4.06	21.24	23.21	43.08
36101 Dixie	14	2.00	6.88	145.45	1.00	13.75	72.73	3.79	3.63	275.64
36140 Walla Walla	5,559	364.73	15.24	65.61	22.25	249.83	4.00	291.13	19.09	52.37
36250 College Place	1,549	96.42	16.06	62.26	8.03	192.87	5.18	62.12	24.93	40.11
36300 Touchet	209	19.40	10.78	92.78	1.00	209.09	4.78	14.04	14.89	67.15
36400 Columbia (Wal)	738	49.26	14.97	66.78	4.70	156.95	6.37	36.79	20.05	49.88

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	72,586.57	14.84	67.40	4,972.09	216.60	4.62	44,743.06	24.07	41.55
36401 Waitsburg	262	18.10	14.49	68.99	1.90	138.07	7.24	14.94	17.56	56.95
36402 Prescott	239	18.90	12.66	78.97	1.90	125.97	7.94	15.75	15.20	65.81
36901 Willow	48	6.40	7.56	132.22	2.30	21.05	47.52	4.08	11.86	84.29
37501 Bellingham	11,160	793.10	14.07	71.07	53.36	209.14	4.78	463.41	24.08	41.52
37502 Ferndale	4,536	301.75	15.03	66.52	23.36	194.20	5.15	217.10	20.90	47.86
37503 Blaine	2,154	150.66	14.30	69.94	10.78	199.84	5.00	95.59	22.54	44.37
37504 Lynden	3,344	213.51	15.66	63.84	12.50	267.55	3.74	139.36	24.00	41.67
37505 Meridian	1,714	109.34	15.67	63.80	10.50	163.22	6.13	71.55	23.95	41.75
37506 Nooksack Valley	1,861	132.41	14.06	71.13	9.00	206.82	4.84	83.64	22.25	44.93
37507 Mount Baker	1,753	132.06	13.28	75.32	10.00	175.34	5.70	100.20	17.50	57.15
37903 Lummi Tribal	379	53.00	7.15	139.91	4.00	94.70	10.56	-	-	-
38126 Lacrosse	80	12.41	6.44	155.36	1.77	45.13	22.16	8.84	9.04	110.67
38264 Lamont	39	3.50	11.15	89.70	0.83	47.01	21.27	2.78	14.04	71.25
38265 Tekoa	197	18.24	10.81	92.47	2.00	98.62	10.14	14.12	13.97	71.59
38267 Pullman	2,698	183.45	14.71	67.98	13.29	203.05	4.92	103.41	26.10	38.32
38300 Colfax	548	36.25	15.11	66.17	3.50	156.52	6.39	24.68	22.20	45.05
38301 Palouse	181	17.08	10.60	94.35	-	-	-	10.18	17.78	56.24
38302 Garfield	121	12.50	9.68	103.35	-	-	-	11.98	10.10	99.05
38304 Steptoe	51	3.74	13.61	73.48	1.00	50.90	19.65	2.80	18.18	55.01
38306 Colton	168	15.90	10.57	94.58	1.45	115.94	8.62	11.01	15.27	65.49
38308 Endicott	81	13.31	6.05	165.32	1.50	53.67	18.63	9.69	8.31	120.36
38320 Rosalia	186	18.17	10.24	97.69	1.37	135.77	7.37	14.47	12.85	77.79
38322 St. John	138	16.30	8.47	118.11	1.50	92.00	10.87	9.16	15.07	66.37
38324 Oakesdale	119	11.88	10.04	99.58	1.13	105.58	9.47	11.11	10.74	93.13
39002 Union Gap	609	35.64	17.08	58.54	3.00	202.94	4.93	27.82	21.88	45.69
39003 Naches Valley	1,228	81.85	15.00	66.66	8.00	153.48	6.52	53.84	22.81	43.85
39007 Yakima	15,827	984.03	16.08	62.17	73.00	216.81	4.61	649.13	24.38	41.01
39090 East Valley (Yak)	3,168	199.37	15.89	62.93	17.50	181.04	5.52	121.02	26.18	38.20
39119 Selah	3,646	238.17	15.31	65.33	20.64	176.63	5.66	144.79	25.18	39.72
39120 Mabton	845	53.75	15.72	63.62	7.00	120.70	8.29	36.80	22.96	43.56
39200 Grandview	3,514	221.50	15.86	63.04	18.40	190.96	5.24	161.70	21.73	46.02
39201 Sunnyside	6,590	426.97	15.43	64.80	29.00	227.23	4.40	333.63	19.75	50.63
39202 Toppenish	4,199	231.59	18.13	55.16	28.25	148.63	6.73	197.10	21.30	46.94
39203 Highland	1,089	71.33	15.27	65.47	7.60	143.35	6.98	56.34	19.34	51.71

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,076,933	72,586.57	14.84	67.40	4,972.09	216.60	4.62	44,743.06	24.07	41.55
39204 Granger	1,420	91.73	15.48	64.59	9.00	157.79	6.34	71.62	19.83	50.43
39205 Zillah	1,253	82.50	15.19	65.83	-	-	-	47.96	26.13	38.27
39207 Wapato	3,253	215.91	15.07	66.37	22.00	147.88	6.76	153.66	21.17	47.23
39208 West Valley (Yak)	5,234	303.33	17.26	57.95	21.00	249.25	4.01	202.98	25.79	38.78
39209 Mount Adams	864	67.50	12.81	78.09	7.20	120.05	8.33	47.20	18.31	54.61
39901 Yakama Nation	138	12.00	11.54	86.66	3.00	46.16	21.66	-	-	-

Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99.

The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223.

Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,076,933	62,854.96	17.13	58.36	13,554.24	79.45	12.59
01109 Washtucna	56	10.50	5.38	185.90	0.53	106.57	9.38
01122 Benge	19	1.99	9.45	105.85	-	-	-
01147 Othello	4,459	252.37	17.67	56.60	63.08	70.68	14.15
01158 Lind	190	17.99	10.56	94.69	4.76	39.91	25.05
01160 Ritzville	343	24.50	13.99	71.47	5.71	60.03	16.66
02250 Clarkston	2,560	146.85	17.43	57.36	36.09	70.94	14.10
02420 Asotin-Anatone	610	36.60	16.67	59.97	8.03	76.00	13.16
03017 Kennewick	18,370	1,048.12	17.53	57.06	278.99	65.84	15.19
03050 Paterson	120	9.68	12.37	80.85	1.41	84.92	11.78
03052 Kiona-Benton City	1,334	79.79	16.72	59.82	20.91	63.79	15.68
03053 Finley	847	53.60	15.80	63.29	14.25	59.44	16.82
03116 Prosser	2,529	149.30	16.94	59.03	38.37	65.92	15.17
03400 Richland	13,405	718.87	18.65	53.63	156.77	85.51	11.69
04019 Manson	625	41.56	15.03	66.54	10.64	58.70	17.04
04069 Stehekin	10	1.00	9.70	103.10	-	-	-
04127 Entiat	289	23.00	12.55	79.65	5.01	57.64	17.35
04129 Lake Chelan	1,342	88.07	15.24	65.62	19.04	70.49	14.19
04222 Cashmere	1,547	95.02	16.29	61.41	21.52	71.91	13.91
04228 Cascade	1,261	80.50	15.66	63.85	22.87	55.13	18.14
04246 Wenatchee	7,421	454.62	16.32	61.26	91.04	81.52	12.27
05121 Port Angeles	3,510	222.97	15.74	63.52	58.38	60.13	16.63
05313 Crescent	362	20.63	17.57	56.93	4.46	81.25	12.31
05323 Sequim	2,641	162.58	16.25	61.56	41.89	63.05	15.86
05401 Cape Flattery	504	38.40	13.13	76.18	10.79	46.71	21.41
05402 Quillayute Valley	3,214	75.54	42.54	23.51	28.39	113.20	8.83
05903 Quileute Tribal	114	15.83	7.21	138.78	5.59	20.40	49.01
06037 Vancouver	22,287	1,288.66	17.29	57.82	242.80	91.79	10.89
06098 Hockinson	1,923	103.90	18.50	54.04	21.04	91.38	10.94
06101 La Center	1,623	96.39	16.84	59.38	20.46	79.34	12.60
06103 Green Mountain	161	10.39	15.47	64.62	1.48	108.63	9.21
06112 Washougal	3,063	166.24	18.43	54.27	37.41	81.89	12.21
06114 Evergreen (Clark)	24,621	1,503.26	16.38	61.05	301.43	81.68	12.24
06117 Camas	7,233	393.96	18.36	54.46	57.61	125.56	7.96
06119 Battle Ground	12,448	723.23	17.21	58.10	137.14	90.77	11.02
06122 Ridgefield	3,310	181.45	18.24	54.81	33.47	98.91	10.11
07002 Dayton	390	31.00	12.57	79.58	3.43	113.57	8.81
07035 Starbuck	30	3.00	10.12	98.85	1.33	22.82	43.82
08122 Longview	6,312	374.44	16.86	59.32	107.79	58.56	17.08
08130 Toutle Lake	650	36.80	17.66	56.64	12.01	54.10	18.49
08401 Castle Rock	1,399	79.75	17.54	57.01	22.99	60.85	16.43
08402 Kalama	1,018	54.05	18.84	53.07	3.09	329.61	3.03
08404 Woodland	2,396	131.66	18.20	54.94	52.55	45.60	21.93
08458 Kelso	4,863	278.60	17.46	57.29	75.00	64.84	15.42
09013 Orondo	172	11.06	15.52	64.41	6.30	27.25	36.69
09075 Bridgeport	778	54.66	14.23	70.29	17.65	44.06	22.70
09102 Palisades	25	3.00	8.23	121.46	0.94	26.28	38.06
09206 Eastmont	5,933	354.08	16.76	59.68	68.68	86.38	11.58
09207 Mansfield	92	12.00	7.68	130.14	1.83	50.39	19.85

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,076,933	62,854.96	17.13	58.36	13,554.24	79.45	12.59
09209 Waterville	253	21.00	12.03	83.13	2.26	111.78	8.95
10003 Keller	40	3.00	13.30	75.19	1.49	26.78	37.34
10050 Curlew	242	16.00	15.15	66.03	2.49	97.32	10.28
10065 Orient	49	3.62	13.51	74.02	0.95	51.48	19.42
10070 Inchelium	202	18.00	11.22	89.15	6.62	30.50	32.79
10309 Republic	332	24.55	13.52	73.96	4.04	82.17	12.17
11001 Pasco	17,954	1,076.94	16.67	59.98	169.94	105.65	9.47
11051 North Franklin	2,039	125.25	16.28	61.43	37.00	55.10	18.15
11054 Star	15	2.00	7.60	131.58	-	-	-
11056 Kahlotus	41	10.33	3.96	252.34	2.17	18.86	53.01
12110 Pomeroy	302	22.14	13.64	73.31	7.19	42.00	23.81
13073 Wahluke	2,377	148.56	16.00	62.51	46.62	50.98	19.62
13144 Quincy	2,929	181.08	16.18	61.82	58.18	50.34	19.86
13146 Warden	876	55.96	15.65	63.91	16.12	54.32	18.41
13151 Coulee-Hartline	215	14.91	14.40	69.42	3.95	54.37	18.39
13156 Soap Lake	536	35.68	15.02	66.56	11.20	47.86	20.89
13160 Royal	1,688	100.70	16.76	59.65	32.88	51.35	19.48
13161 Moses Lake	8,510	436.61	19.49	51.30	102.48	83.04	12.04
13165 Ephrata	2,571	143.01	17.98	55.62	34.51	74.51	13.42
13167 Wilson Creek	139	12.95	10.71	93.41	2.23	62.17	16.09
13301 Grand Coulee Dam	714	45.28	15.78	63.39	21.72	32.89	30.41
14005 Aberdeen	3,243	204.30	15.87	63.00	67.11	48.32	20.69
14028 Hoquiam	1,568	90.93	17.24	58.00	27.45	57.11	17.51
14064 North Beach	683	46.00	14.84	67.37	12.99	52.57	19.02
14065 McCleary	319	21.04	15.15	66.03	8.61	37.01	27.02
14066 Montesano	1,367	80.00	17.09	58.52	20.60	66.36	15.07
14068 Elma	1,512	88.27	17.13	58.36	30.13	50.20	19.92
14077 Taholah	170	18.16	9.37	106.72	6.16	27.62	36.20
14097 Lake Quinalt	194	14.73	13.20	75.78	4.11	47.29	21.15
14099 Cosmopolis	167	11.85	14.13	70.75	4.11	40.75	24.54
14104 Satsop	59	3.43	17.32	57.72	2.22	26.77	37.36
14117 Wishkah Valley	147	14.66	10.06	99.45	3.90	37.80	26.46
14172 Ocosta	590	42.34	13.94	71.76	9.11	64.77	15.44
14400 Oakville	277	20.45	13.53	73.94	6.43	43.02	23.25
15201 Oak Harbor	5,754	349.14	16.48	60.68	96.98	59.33	16.85
15204 Coupeville	999	60.03	16.65	60.07	9.44	105.85	9.45
15206 South Whidbey	1,253	68.97	18.17	55.03	16.08	77.94	12.83
16020 Queets-Clearwater	25	3.00	8.28	120.73	0.94	26.44	37.83
16046 Brinnon	69	5.32	12.94	77.28	1.51	45.59	21.94
16048 Quilcene	644	28.24	22.81	43.84	6.56	98.19	10.18
16049 Chimacum	778	49.50	15.72	63.61	9.75	79.81	12.53
16050 Port Townsend	1,164	75.24	15.47	64.65	20.59	56.52	17.69
17001 Seattle	52,813	3,360.51	15.72	63.63	766.88	68.87	14.52
17210 Federal Way	21,355	1,281.49	16.66	60.01	226.22	94.40	10.59
17216 Enumclaw	4,058	227.67	17.82	56.10	58.58	69.27	14.44
17400 Mercer Island	4,308	243.63	17.68	56.55	44.14	97.61	10.25
17401 Highline	17,985	1,023.36	17.57	56.90	305.60	58.85	16.99
17402 Vashon Island	1,461	81.38	17.95	55.70	15.44	94.63	10.57

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		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,076,933	62,854.96	17.13	58.36	13,554.24	79.45	12.59
17403 Renton	14,982	869.54	17.23	58.04	247.09	60.63	16.49
17404 Skykomish	51	10.00	5.08	196.92	2.51	20.23	49.43
17405 Bellevue	20,099	1,176.30	17.09	58.52	292.19	68.79	14.54
17406 Tukwila	2,748	158.90	17.29	57.82	37.09	74.09	13.50
17407 Riverview	3,224	189.55	17.01	58.80	28.44	113.35	8.82
17408 Auburn	16,577	982.46	16.87	59.27	204.76	80.96	12.35
17409 Tahoma	8,634	449.79	19.19	52.10	107.09	80.62	12.40
17410 Snoqualmie Valley	6,958	385.30	18.06	55.38	75.33	92.36	10.83
17411 Issaquah	20,236	1,117.17	18.11	55.21	150.78	134.21	7.45
17412 Shoreline	9,393	514.53	18.26	54.78	102.49	91.65	10.91
17414 Lake Washington	30,652	1,752.94	17.49	57.19	217.49	140.94	7.10
17415 Kent	25,739	1,455.93	17.68	56.56	290.82	88.51	11.30
17417 Northshore	22,643	1,285.19	17.62	56.76	277.37	81.63	12.25
17902 Summit Sierra	315	26.00	12.12	82.50	-	-	-
17903 Muckleshoot Tribal	526	63.00	8.35	119.76	-	-	-
17905 Summit Atlas	428	28.00	15.29	65.40	-	-	-
17908 Rainier Prep	345	23.80	14.50	68.94	1.00	345.20	2.90
17910 Green Dot Rainier	238	22.00	10.81	92.53	1.62	146.77	6.81
17911 Impact	272	14.80	18.37	54.45	2.39	113.73	8.79
17915 Ashe Prep	22	3.41	6.57	152.15	0.70	32.02	31.23
18100 Bremerton	4,852	320.36	15.14	66.03	64.08	75.71	13.21
18303 Bainbridge Island	3,695	208.40	17.73	56.40	36.67	100.77	9.92
18400 North Kitsap	5,631	307.63	18.31	54.63	74.87	75.21	13.30
18401 Central Kitsap	11,298	642.95	17.57	56.91	148.38	76.14	13.13
18402 South Kitsap	9,652	565.78	17.06	58.62	110.17	87.61	11.41
18902 Suquamish Tribal	81	10.00	8.09	123.58	6.15	13.16	76.00
19007 Damman	36	2.50	14.24	70.22	0.96	37.08	26.97
19028 Easton	90	13.04	6.89	145.07	1.94	46.33	21.58
19400 Thorp	217	18.14	11.95	83.67	2.80	77.43	12.91
19401 Ellensburg	3,222	191.75	16.81	59.51	41.35	77.93	12.83
19403 Kittitas	626	41.00	15.27	65.48	11.86	52.80	18.94
19404 Cle Elum-Roslyn	889	52.97	16.78	59.60	13.55	65.59	15.25
20094 Wishram	67	9.00	7.49	133.59	2.62	25.71	38.89
20203 Bickleton	119	12.68	9.37	106.73	1.99	59.70	16.75
20215 Centerville	85	5.70	14.93	66.99	1.64	51.88	19.27
20400 Trout Lake	222	15.57	14.26	70.14	2.17	102.29	9.78
20401 Glenwood	65	9.26	7.07	141.53	1.75	37.39	26.75
20402 Klickitat	79	8.22	9.62	103.92	1.76	44.94	22.25
20403 Roosevelt	32	1.90	16.81	59.48	1.20	26.62	37.56
20404 Goldendale	899	48.65	18.47	54.14	13.29	67.62	14.79
20405 White Salmon	1,231	69.35	17.76	56.32	10.10	121.92	8.20
20406 Lyle	234	14.99	15.64	63.92	3.54	66.24	15.10
21014 Napavine	795	46.16	17.21	58.09	8.92	89.08	11.23
21036 Evaline	50	4.66	10.83	92.36	2.71	18.62	53.71
21206 Mossyrock	553	34.13	16.20	61.72	9.36	59.07	16.93
21214 Morton	334	22.40	14.91	67.08	6.18	54.03	18.51
21226 Adna	621	36.17	17.18	58.21	9.98	62.26	16.06
21232 Winlock	671	39.94	16.80	59.52	18.73	35.83	27.91

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State Summary	1,076,933	62,854.96	17.13	58.36	13,554.24	79.45	12.59
21234 Boistfort	92	6.00	15.29	65.41	4.15	22.10	45.24
21237 Toledo	811	48.25	16.80	59.52	11.90	68.13	14.68
21300 Onalaska	811	50.00	16.22	61.64	17.00	47.72	20.96
21301 Pe Ell	250	21.00	11.89	84.09	7.04	35.47	28.19
21302 Chehalis	2,898	176.40	16.43	60.88	58.16	49.82	20.07
21303 White Pass	360	22.13	16.26	61.52	7.24	49.69	20.13
21401 Centralia	3,391	197.32	17.18	58.19	66.09	51.31	19.49
22008 Sprague	74	10.33	7.19	139.09	1.42	52.30	19.12
22009 Reardan-Edwall	639	34.57	18.47	54.13	9.64	66.25	15.09
22017 Almira	88	11.00	7.99	125.11	1.26	69.78	14.33
22073 Creston	89	10.43	8.57	116.73	2.57	34.77	28.76
22105 Odessa	227	18.85	12.06	82.89	5.07	44.85	22.30
22200 Wilbur	224	18.67	12.01	83.27	2.81	79.79	12.53
22204 Harrington	124	13.86	8.96	111.67	3.64	34.10	29.33
22207 Davenport	552	36.91	14.94	66.92	7.49	73.64	13.58
23042 Southside	202	13.81	14.63	68.33	3.87	52.22	19.15
23054 Grapeview	201	14.00	14.38	69.52	3.27	61.58	16.24
23309 Shelton	4,453	281.45	15.82	63.21	65.77	67.70	14.77
23311 Mary M. Knight	1,734	14.00	123.83	8.08	2.58	671.96	1.49
23402 Pioneer	734	53.52	13.72	72.88	12.76	57.55	17.38
23403 North Mason	2,263	136.60	16.57	60.36	28.56	79.23	12.62
23404 Hood Canal	313	25.00	12.54	79.75	7.66	40.92	24.44
24014 Nespelem	133	10.00	13.32	75.09	4.62	28.83	34.69
24019 Omak	5,233	258.59	20.24	49.41	46.52	112.50	8.89
24105 Okanogan	1,109	59.29	18.70	53.48	27.31	40.60	24.63
24111 Brewster	945	56.04	16.87	59.29	23.74	39.82	25.12
24122 Pateros	295	21.92	13.46	74.30	7.33	40.25	24.85
24350 Methow Valley	684	42.56	16.07	62.21	10.57	64.72	15.45
24404 Tonasket	1,075	66.77	16.10	62.10	14.12	76.15	13.13
24410 Oroville	536	38.44	13.94	71.72	7.14	75.07	13.32
25101 Ocean Beach	1,030	53.23	19.35	51.69	9.13	112.80	8.87
25116 Raymond	537	36.00	14.92	67.05	13.24	40.55	24.66
25118 South Bend	531	35.66	14.88	67.20	21.53	24.65	40.57
25155 Naselle Grays R.	315	26.72	11.80	84.75	5.09	61.94	16.15
25160 Willapa Valley	338	23.14	14.59	68.56	11.76	28.70	34.84
25200 North River	63	9.70	6.50	153.88	1.79	35.22	28.40
26056 Newport	1,097	69.50	15.79	63.35	19.44	56.44	17.72
26059 Cusick	244	20.70	11.77	84.93	4.09	59.59	16.78
26070 Selkirk	266	19.36	13.73	72.82	5.51	48.25	20.73
27001 Steilacoom Hist.	3,215	174.61	18.41	54.32	27.86	115.38	8.67
27003 Puyallup	22,569	1,183.28	19.07	52.43	163.55	138.00	7.25
27010 Tacoma	28,028	1,658.09	16.90	59.16	309.31	90.61	11.04
27019 Carbonado	181	12.50	14.51	68.92	3.79	47.86	20.90
27083 University Place	5,421	311.50	17.40	57.46	38.84	139.57	7.16
27320 Sumner	9,652	526.16	18.34	54.51	114.80	84.08	11.89
27343 Dieringer	1,524	83.83	18.18	55.02	28.33	53.78	18.59
27344 Orting	2,639	138.00	19.13	52.28	18.58	142.06	7.04
27400 Clover Park	12,393	792.42	15.64	63.94	159.54	77.68	12.87

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State Summary	1,076,933	62,854.96	17.13	58.36	13,554.24	79.45	12.59
27401 Peninsula	8,885	524.00	16.96	58.98	112.65	78.87	12.68
27402 Franklin Pierce	7,589	469.93	16.15	61.92	120.67	62.89	15.90
27403 Bethel	19,884	1,129.51	17.60	56.81	211.60	93.97	10.64
27404 Eatonville	1,900	98.07	19.37	51.62	15.91	119.41	8.37
27416 White River	3,849	207.98	18.51	54.03	47.89	80.38	12.44
27417 Fife	3,744	208.32	17.97	55.64	43.82	85.44	11.70
27901 Chief Leschi Tribal	542	50.90	10.66	93.84	-	-	-
27905 Summit Olympus	172	12.00	14.35	69.67	-	-	-
28010 Shaw Island	5	1.00	5.00	200.00	0.45	11.11	90.00
28137 Orcas Island	789	45.46	17.35	57.63	10.91	72.30	13.83
28144 Lopez Island	239	19.83	12.07	82.88	7.17	33.37	29.97
28149 San Juan Island	779	45.30	17.20	58.12	12.92	60.32	16.58
29011 Concrete	498	31.37	15.86	63.05	6.66	74.70	13.39
29100 Burlington-Edison	3,454	209.52	16.48	60.66	58.63	58.91	16.98
29101 Sedro-Woolley	4,403	273.44	16.10	62.10	77.46	56.85	17.59
29103 Anacortes	2,635	147.73	17.84	56.06	25.66	102.69	9.74
29311 La Conner	604	40.45	14.92	67.01	12.27	49.19	20.33
29317 Conway	458	24.97	18.33	54.57	5.46	83.81	11.93
29320 Mount Vernon	6,678	400.65	16.67	59.99	103.66	64.43	15.52
30002 Skamania	72	4.60	15.69	63.73	1.22	59.16	16.90
30029 Mount Pleasant	65	4.77	13.58	73.61	0.93	69.68	14.35
30031 Mill A	51	9.50	5.32	188.07	0.09	561.27	1.78
30303 Stevenson-Carson	892	45.70	19.51	51.25	19.33	46.13	21.68
31002 Everett	20,002	1,116.56	17.91	55.82	228.68	87.47	11.43
31004 Lake Stevens	9,044	470.90	19.21	52.07	105.52	85.71	11.67
31006 Mukilteo	15,323	936.53	16.36	61.12	203.60	75.26	13.29
31015 Edmonds	20,328	1,144.88	17.76	56.32	218.38	93.08	10.74
31016 Arlington	5,580	310.37	17.98	55.62	66.35	84.10	11.89
31025 Marysville	10,041	598.85	16.77	59.64	118.23	84.93	11.77
31063 Index	28	3.33	8.39	119.20	1.12	24.94	40.09
31103 Monroe	6,344	323.68	19.60	51.03	61.43	103.26	9.68
31201 Snohomish	9,555	504.05	18.96	52.75	98.98	96.54	10.36
31306 Lakewood	2,446	135.10	18.11	55.23	28.09	87.08	11.48
31311 Sultan	1,925	113.20	17.01	58.80	31.23	61.64	16.22
31330 Darrington	412	25.00	16.47	60.71	6.49	63.45	15.76
31332 Granite Falls	2,041	112.53	18.14	55.13	32.28	63.24	15.81
31401 Stanwood-Camano	4,628	254.57	18.18	55.00	54.61	84.75	11.80
32081 Spokane	29,560	1,843.21	16.04	62.36	242.80	121.74	8.21
32123 Orchard Prairie	76	7.00	10.80	92.62	0.65	116.28	8.60
32312 Great Northern	43	4.00	10.73	93.24	-	-	-
32325 Nine Mile Falls	1,382	86.74	15.93	62.77	11.19	123.49	8.10
32326 Medical Lake	1,796	113.86	15.78	63.38	23.20	77.43	12.91
32354 Mead	10,197	555.93	18.34	54.52	116.98	87.17	11.47
32356 Central Valley	13,841	823.56	16.81	59.50	183.01	75.63	13.22
32358 Freeman	879	51.90	16.93	59.05	9.55	92.03	10.87
32360 Cheney	4,915	314.98	15.60	64.09	66.22	74.22	13.47
32361 East Valley (Spo)	3,853	228.44	16.87	59.29	52.21	73.80	13.55
32362 Liberty	531	32.13	16.51	60.56	6.22	85.30	11.72

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State Summary	1,076,933	62,854.96	17.13	58.36	13,554.24	79.45	12.59
32363 West Valley (Spo)	3,547	204.91	17.31	57.77	40.40	87.80	11.39
32414 Deer Park	2,444	136.35	17.92	55.80	28.56	85.56	11.69
32416 Riverside	1,406	85.28	16.49	60.64	20.93	67.19	14.88
32901 Spokane Int'l Acad	459	29.22	15.71	63.66	8.39	54.71	18.28
32907 PRIDE Prep	548	30.39	18.03	55.46	3.49	157.00	6.37
33030 Onion Creek	38	4.14	9.10	109.88	0.71	53.07	18.84
33036 Chewelah	755	43.48	17.36	57.61	10.05	75.10	13.32
33049 Wellpinit	438	32.29	13.57	73.67	13.81	31.74	31.51
33070 Valley	972	43.00	22.60	44.25	13.17	73.79	13.55
33115 Colville	1,679	104.43	16.07	62.21	27.99	59.97	16.67
33183 Loon Lake	225	10.55	21.32	46.91	4.58	49.10	20.37
33202 Summit Valley	67	5.19	12.94	77.27	2.26	29.72	33.65
33205 Evergreen (Ste)	35	2.74	12.86	77.78	1.31	26.89	37.19
33206 Columbia (Ste)	101	12.49	8.08	123.70	3.84	26.29	38.03
33207 Mary Walker	458	26.61	17.21	58.11	8.35	54.84	18.23
33211 Northport	206	17.68	11.64	85.92	4.51	45.62	21.92
33212 Kettle Falls	1,023	60.30	16.97	58.93	17.95	57.00	17.54
34002 Yelm	5,581	313.69	17.79	56.21	71.55	78.00	12.82
34003 North Thurston	14,875	837.58	17.76	56.31	198.82	74.82	13.37
34033 Tumwater	6,479	371.00	17.46	57.26	44.07	147.01	6.80
34111 Olympia	9,702	563.92	17.20	58.12	176.91	54.84	18.23
34307 Rainier	870	50.62	17.19	58.17	9.44	92.19	10.85
34324 Griffin	625	35.71	17.50	57.13	8.88	70.39	14.21
34401 Rochester	2,117	127.86	16.56	60.39	39.61	53.45	18.71
34402 Tenino	1,283	72.54	17.69	56.52	23.30	55.08	18.16
34901 Wa He Lut Tribal	134	10.00	13.45	74.36	0.73	184.22	5.43
35200 Wahkiakum	493	25.75	19.15	52.22	3.88	127.08	7.87
36101 Dixie	14	2.00	6.88	145.45	1.12	12.28	81.45
36140 Walla Walla	5,559	329.02	16.89	59.19	93.99	59.14	16.91
36250 College Place	1,549	90.29	17.15	58.30	22.69	68.26	14.65
36300 Touchet	209	19.40	10.78	92.78	2.22	94.18	10.62
36400 Columbia (Wal)	738	46.59	15.83	63.16	11.60	63.59	15.73
36401 Waitsburg	262	18.00	14.57	68.61	3.73	70.33	14.22
36402 Prescott	239	18.50	12.94	77.29	5.03	47.58	21.02
36901 Willow	48	6.00	8.07	123.96	-	-	-
37501 Bellingham	11,160	673.76	16.56	60.37	131.03	85.17	11.74
37502 Ferndale	4,536	270.79	16.75	59.69	73.06	62.09	16.11
37503 Blaine	2,154	131.06	16.44	60.84	21.24	101.42	9.86
37504 Lynden	3,344	189.20	17.68	56.57	52.16	64.12	15.60
37505 Meridian	1,714	97.62	17.56	56.96	15.46	110.86	9.02
37506 Nooksack Valley	1,861	118.61	15.69	63.72	25.15	74.01	13.51
37507 Mount Baker	1,753	116.57	15.04	66.48	32.20	54.45	18.36
37903 Lummi Tribal	379	49.00	7.73	129.35	-	-	-
38126 Lacrosse	80	11.83	6.75	148.10	1.54	51.87	19.28
38264 Lamont	39	3.50	11.15	89.70	0.68	57.38	17.43
38265 Tekoa	197	17.24	11.44	87.40	3.92	50.32	19.87
38267 Pullman	2,698	165.03	16.35	61.16	22.87	117.99	8.48
38300 Colfax	548	34.25	16.00	62.52	5.63	97.31	10.28

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,076,933	62,854.96	17.13	58.36	13,554.24	79.45	12.59
38301 Palouse	181	15.08	12.00	83.30	2.56	70.71	14.14
38302 Garfield	121	12.00	10.08	99.22	3.18	38.03	26.29
38304 Steptoe	51	3.74	13.61	73.48	0.65	78.31	12.77
38306 Colton	168	15.40	10.92	91.60	2.48	67.79	14.75
38308 Endicott	81	12.31	6.54	152.90	1.64	49.09	20.37
38320 Rosalia	186	17.57	10.59	94.46	4.11	45.26	22.10
38322 St. John	138	15.30	9.02	110.87	0.87	158.63	6.30
38324 Oakesdale	119	11.88	10.04	99.58	2.04	58.48	17.10
39002 Union Gap	609	34.64	17.58	56.90	8.27	73.62	13.58
39003 Naches Valley	1,228	77.07	15.93	62.77	14.97	82.02	12.19
39007 Yakima	15,827	868.44	18.23	54.87	259.28	61.04	16.38
39090 East Valley (Yak)	3,168	181.67	17.44	57.34	34.09	92.94	10.76
39119 Selah	3,646	215.87	16.89	59.21	49.59	73.51	13.60
39120 Mabton	845	50.75	16.65	60.07	9.06	93.25	10.72
39200 Grandview	3,514	194.50	18.06	55.36	55.06	63.81	15.67
39201 Sunnyside	6,590	368.68	17.87	55.95	97.73	67.43	14.83
39202 Toppenish	4,199	202.46	20.74	48.22	70.37	59.67	16.76
39203 Highland	1,089	66.23	16.45	60.79	18.97	57.43	17.41
39204 Granger	1,420	85.08	16.69	59.91	24.87	57.10	17.51
39205 Zillah	1,253	75.00	16.71	59.85	15.90	78.81	12.69
39207 Wapato	3,253	200.29	16.24	61.56	39.69	81.97	12.20
39208 West Valley (Yak)	5,234	277.33	18.87	52.98	53.54	97.76	10.23
39209 Mount Adams	864	62.70	13.79	72.54	14.14	61.13	16.36
39901 Yakama Nation	138	12.00	11.54	86.66	-	-	-

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,076,933
1	17001	Seattle	52,813
2	17414	Lake Washington	30,652
3	32081	Spokane	29,560
4	27010	Tacoma	28,028
5	17415	Kent	25,739
6	06114	Evergreen (Clark)	24,621
7	17417	Northshore	22,643
8	27003	Puyallup	22,569
9	06037	Vancouver	22,287
10	17210	Federal Way	21,355
11	31015	Edmonds	20,328
12	17411	Issaquah	20,236
13	17405	Bellevue	20,099
14	31002	Everett	20,002
15	27403	Bethel	19,884
16	03017	Kennewick	18,370
17	17401	Highline	17,985
18	11001	Pasco	17,954
19	17408	Auburn	16,577
20	39007	Yakima	15,827
21	31006	Mukilteo	15,323
22	17403	Renton	14,982
23	34003	North Thurston	14,875
24	32356	Central Valley	13,841
25	03400	Richland	13,405
26	06119	Battle Ground	12,448
27	27400	Clover Park	12,393
28	18401	Central Kitsap	11,298
29	37501	Bellingham	11,160
30	32354	Mead	10,197
31	31025	Marysville	10,041
32	34111	Olympia	9,702
33	27320	Sumner	9,652
34	18402	South Kitsap	9,652
35	31201	Snohomish	9,555
36	17412	Shoreline	9,393
37	31004	Lake Stevens	9,044
38	27401	Peninsula	8,885
39	17409	Tahoma	8,634
40	13161	Moses Lake	8,510
41	27402	Franklin Pierce	7,589
42	04246	Wenatchee	7,421
43	06117	Camas	7,233
44	17410	Snoqualmie Valley	6,958
45	29320	Mt Vernon	6,678
46	39201	Sunnyside	6,590
47	34033	Tumwater	6,479
48	31103	Monroe	6,344
49	08122	Longview	6,312
50	09206	Eastmont	5,933

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Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,076,933
51	15201	Oak Harbor	5,754
52	18400	North Kitsap	5,631
53	34002	Yelm	5,581
54	31016	Arlington	5,580
55	36140	Walla Walla	5,559
56	27083	University Place	5,421
57	39208	West Valley (Yak)	5,234
58	24019	Omak	5,233
59	32360	Cheney	4,915
60	08458	Kelso	4,863
61	18100	Bremerton	4,852
62	31401	Stanwood	4,628
63	37502	Ferndale	4,536
64	01147	Othello	4,459
65	23309	Shelton	4,453
66	29101	Sedro Woolley	4,403
67	17400	Mercer Island	4,308
68	39202	Toppenish	4,199
69	17216	Enumclaw	4,058
70	32361	East Valley (Spok)	3,853
71	27416	White River	3,849
72	27417	Fife	3,744
73	18303	Bainbridge	3,695
74	39119	Selah	3,646
75	32363	West Valley (Spok)	3,547
76	39200	Grandview	3,514
77	05121	Port Angeles	3,510
78	29100	Burlington Edison	3,454
79	21401	Centralia	3,391
80	37504	Lynden	3,344
81	06122	Ridgefield	3,310
82	39207	Wapato	3,253
83	14005	Aberdeen	3,243
84	17407	Riverview	3,224
85	19401	Ellensburg	3,222
86	27001	Steilacoom Hist.	3,215
87	05402	Quillayute Valley	3,214
88	39090	East Valley (Yak)	3,168
89	06112	Washougal	3,063
90	13144	Quincy	2,929
91	21302	Chehalis	2,898
92	17406	Tukwila	2,748
93	38267	Pullman	2,698
94	05323	Sequim	2,641
95	27344	Orting	2,639
96	29103	Anacortes	2,635
97	13165	Ephrata	2,571
98	02250	Clarkston	2,560
99	03116	Prosser	2,529
100	31306	Lakewood	2,446

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name		Annual Average
			FTE Students (Report 1251)
	State Summary		1,076,933
101	32414	Deer Park	2,444
102	08404	Woodland	2,396
103	13073	Wahluke	2,377
104	23403	North Mason	2,263
105	37503	Blaine	2,154
106	34401	Rochester	2,117
107	31332	Granite Falls	2,041
108	11051	North Franklin	2,039
109	31311	Sultan	1,925
110	06098	Hockinson	1,923
111	27404	Eatonville	1,900
112	37506	Nooksack Valley	1,861
113	32326	Medical Lake	1,796
114	37507	Mount Baker	1,753
115	23311	Mary M Knight	1,734
116	37505	Meridian	1,714
117	13160	Royal	1,688
118	33115	Colville	1,679
119	06101	Lacenter	1,623
120	14028	Hoquiam	1,568
121	36250	College Place	1,549
122	04222	Cashmere	1,547
123	27343	Dieringer	1,524
124	14068	Elma	1,512
125	17402	Vashon Island	1,461
126	39204	Granger	1,420
127	32416	Riverside	1,406
128	08401	Castle Rock	1,399
129	32325	Nine Mile Falls	1,382
130	14066	Montesano	1,367
131	04129	Lake Chelan	1,342
132	03052	Kiona Benton	1,334
133	34402	Tenino	1,283
134	04228	Cascade	1,261
135	15206	South Whidbey	1,253
136	39205	Zillah	1,253
137	20405	White Salmon	1,231
138	39003	Naches Valley	1,228
139	16050	Port Townsend	1,164
140	24105	Okanogan	1,109
141	26056	Newport	1,097
142	39203	Highland	1,089
143	24404	Tonasket	1,075
144	25101	Ocean Beach	1,030
145	33212	Kettle Falls	1,023
146	08402	Kalama	1,018
147	15204	Coupeville	999
148	33070	Valley	972
149	24111	Brewster	945
150	20404	Goldendale	899

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Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,076,933
151	30303	Stevenson-Carson	892
152	19404	Cle Elum-Roslyn	889
153	32358	Freeman	879
154	13146	Warden	876
155	34307	Rainier	870
156	39209	Mount Adams	864
157	03053	Finley	847
158	39120	Mabton	845
159	21300	Onalaska	811
160	21237	Toledo	811
161	21014	Napavine	795
162	28137	Orcas	789
163	28149	San Juan	779
164	16049	Chimacum	778
165	09075	Bridgeport	778
166	33036	Chewelah	755
167	36400	Columbia (Walla)	738
168	23402	Pioneer	734
169	13301	Grand Coulee Dam	714
170	24350	Methow Valley	684
171	14064	North Beach	683
172	21232	Winlock	671
173	08130	Toutle Lake	650
174	16048	Quilcene	644
175	22009	Reardan	639
176	19403	Kittitas	626
177	34324	Griffin	625
178	04019	Manson	625
179	21226	Adna	621
180	02420	Asotin-Anatone	610
181	39002	Union Gap	609
182	29311	La Conner	604
183	14172	Ocosta	590
184	21206	Mossyrock	553
185	22207	Davenport	552
186	32907	Pride Prep Charter	548
187	38300	Colfax	548
188	27901	Chief Leschi Tribal	542
189	25116	Raymond	537
190	13156	Soap Lake	536
191	24410	Oroville	536
192	25118	South Bend	531
193	32362	Liberty	531
194	17903	Muckleshoot Tribal	526
195	05401	Cape Flattery	504
196	29011	Concrete	498
197	35200	Wahkiakum	493
198	32901	Spokane Int'l Charter	459
199	33207	Mary Walker	458
200	29317	Conway	458

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,076,933
201	33049	Wellpinit	438
202	17905	Summit Atlas Charter	428
203	31330	Darrington	412
204	07002	Dayton	390
205	37903	Lummi Tribal	379
206	05313	Crescent	362
207	21303	White Pass	360
208	17908	Rainier Prep Charter	345
209	01160	Ritzville	343
210	25160	Willapa Valley	338
211	21214	Morton	334
212	10309	Republic	332
213	14065	Mc Cleary	319
214	25155	Naselle Grays Riv	315
215	17902	Summit Sierra Charter	315
216	23404	Hood Canal	313
217	12110	Pomeroy	302
218	24122	Pateros	295
219	04127	Entiat	289
220	14400	Oakville	277
221	17911	Impact Charter	272
222	26070	Selkirk	266
223	36401	Waitsburg	262
224	09209	Waterville	253
225	21301	Pe Ell	250
226	26059	Cusick	244
227	10050	Curlew	242
228	36402	Prescott	239
229	28144	Lopez	239
230	17910	Green Dot Seattle Charter	238
231	20406	Lyle	234
232	22105	Odessa	227
233	33183	Loon Lake	225
234	22200	Wilbur	224
235	20400	Trout Lake	222
236	19400	Thorp	217
237	13151	Coulee/Hartline	215
238	36300	Touchet	209
239	33211	Northport	206
240	23042	Southside	202
241	10070	Inchelium	202
242	23054	Grapeview	201
243	38265	Tekoa	197
244	14097	Quinalt	194
245	01158	Lind	190
246	38320	Rosalia	186
247	27019	Carbonado	181
248	38301	Palouse	181
249	27905	Summit Olympus Charter	172
250	09013	Orondo	172

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,076,933
251	14077	Taholah	170
252	38306	Colton	168
253	14099	Cosmopolis	167
254	06103	Green Mountain	161
255	14117	Wishkah Valley	147
256	13167	Wilson Creek	139
257	39901	Yakama Nation Tribal	138
258	38322	St John	138
259	34901	Wa He Lut Tribal	134
260	24014	Nespelem	133
261	22204	Harrington	124
262	38302	Garfield	121
263	03050	Paterson	120
264	38324	Oakesdale	119
265	20203	Bickleton	119
266	05903	Quileute Tribal	114
267	33206	Columbia (Stev)	101
268	09207	Mansfield	92
269	21234	Boistfort	92
270	19028	Easton	90
271	22073	Creston	89
272	22017	Almira	88
273	20215	Centerville	85
274	18902	Suquamish Tribal	81
275	38308	Endicott	81
276	38126	Lacrosse Joint	80
277	20402	Klickitat	79
278	32123	Orchard Prairie	76
279	22008	Sprague	74
280	30002	Skamania	72
281	16046	Brinnon	69
282	20094	Wishram	67
283	33202	Summit Valley	67
284	20401	Glenwood	65
285	30029	Mount Pleasant	65
286	25200	North River	63
287	14104	Satsop	59
288	01109	Washtucna	56
289	38304	Steptoe	51
290	17404	Skykomish	51
291	30031	Mill A	51
292	21036	Evaline	50
293	10065	Orient	49
294	36901	Willow Charter	48
295	32312	Great Northern	43
296	11056	Kahlotus	41
297	10003	Keller	40
298	38264	Lamont	39
299	33030	Onion Creek	38
300	19007	Damman	36

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)
	State Summary	1,076,933
301	33205 Evergreen (Stev)	35
302	20403 Roosevelt	32
303	07035 Starbuck	30
304	31063 Index	28
305	16020 Queets-Clearwater	25
306	09102 Palisades	25
307	17915 Ashe Prep Charter	22
308	01122 Benge	19
309	11054 Star	15
310	36101 Dixie	14
311	04069 Stehekin	10
312	28010 Shaw	5

Glossary

Term	Explanation
AA	Any two-digit assignment activity code.
Activity Code	Assignment activity codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
Assignment Code	Seven-digit code used to identify an employee's assignment by program, activity, and duty (PP-AA-DDD).
BA+	Bachelor's degree plus a number of credits.
Base Contract FTE Number of Days	The contracted number of days for a full-time employee in the position. Includes all active working days, paid holidays, paid sick leave, and paid vacation leave.
Base Contract Hours Per FTE Day	The number of hours per day associated with a full-time base contract position. Excludes time for meals and time associated with supplemental contracts.
Base Salary	The salary for a base contract (usually tied to full-time equivalent, or FTE).
CAS	Certificated administrative staff.
Central Administration Certificated Staff	Staff reported with assignment duty roots numbered 11 through 13.
CIS	Certificated instructional staff.
Cert.	Certificated.
Certificated Administrative Staff	Staff reported with assignment duty roots numbered 11 through 25.
Certificated FTE	Certificated full-time equivalent (FTE) is determined by the local base contract. No employee is reported as more than 1.0 FTE. A 1.0 FTE must be a minimum of 180 days.
Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49, 63, and 64.
Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a school district in a position for which such certificate is required by statute, rule of the State Board of Education, or written policy or practice of the employing district. Such staff are reported with assignment duty roots numbered 11 through 64.
Classified Staff	A school district employee who does not hold a professional education certificate issued by OSPI or is employed by the district in a position which does not require such a certificate. Such staff are reported with assignment duty roots numbered 90 through 99.
Classroom Teachers	Staff reported with assignment duty roots numbered 31 through 34.

Term	Explanation
Contractor Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a contractor as defined in WAC 392-121-188 in a position for which such certificate is required. These staff are not employees of the school district and are reported only as required by WAC 392-121-188.
Contractor Certificated Instructional Staff	A contractor certificated employee who is employed as a teacher and/or educational staff associate to provide basic education services to school district students. These staff are not employees of the school district and are reported only as required by WAC 392-121-188 and with assignment duty roots numbered 63 and 64.
Days	See Base Contract FTE Number of Days.
Days Per Year	For classified staff this is the number of days the individual is expected to be employed in the program-activity-duty assignment.
DDD	Any three-digit assignment duty code.
Derived Base	The quotient of the average base salary per 1.0 FTE divided by the average LEAP 1 mix factor.
Director/Supervisor	Classified staff reported with assignment duty root 99.
District Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49.
Duty Code	A three-digit code assigned in the S-275 instructions.
Duty Root	The first two digits of the duty code—used to describe the duty.
Duty Suffix	The third digit of the duty code—used to denote contractual aspects of the assignment.
ESA	See Educational Staff Associates.
ESD	Educational service district.
Educational Staff Associates	Staff reported with assignment duty roots numbered 40 through 49.
Experience Years	Full-time years of experience in a position requiring certification.
FTE	Full-time equivalent.
FTE - HRS - DAYS	Three figures are shown: first is the FTE; second the average number of hours per assignment; and third the average number of days per assignment.
Hours	See Base Contract Hours Per FTE Day.
Hours Per Day	For classified staff this is the number of working hours per day in the program-activity-duty assignment.
Instructional Assistant	Classified staff reported with activity code 27 and duty root 91.
Insur.	See Current Insurance Benefits.

Term	Explanation
Insurance Benefits	The total district/employer share of health, health care, life, liability, accident, disability, and salary protection or insurance as provided for in RCW 28A.400.350, RCW 28A.400.360, and RCW 28A.400.370.
LEA	Local educational agency (a school district).
LEAP	Legislative Evaluation and Accountability Program Committee.
L1 Mix Factor	Placement on the LEAP Document 1 table authorized in the Operating Appropriations Act for the current school year. Mix factors quantify the education and experience level of certificated staff.
MA+	Master's degree plus a number of credits.
Mandatory Benefits	The total district/employer share of social security (Old Age, Survivors, and Disability Insurance), Medicare, Industrial Insurance (Labor & Industries), Employee Retirement, and Unemployment Compensation benefits for all assignments (certificated and classified, base contract and supplemental).
OSPI	Office of Superintendent of Public Instruction.
Percent of Contracted Time	The percent of contracted time allocated to each base contract assignment.
PP	Any two-digit assignment program code.
Program	Assignment program codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
Salary, Total Final	Total final salary reflects the final current school year payroll for each employee reported on Form S-275 by the district. Reported are all earnings including those from employee base and supplemental contract assignments, sick leave buy back, and vacation buy out.
Supplemental Contracts	Supplemental contracts are contracts for additional time, responsibility, or incentive which meet the requirements of RCW 28A.400.200(4). Supplemental contract salary, time, and assignment code detail data reported by districts are often estimates. See Salary, Total Final for a discussion of actual supplemental contract salaries.
Unit Administration Certificated Staff	Staff reported with assignment duty roots numbered 21 through 25.
Weighted Average	A mathematical averaging using assignment FTE as a multiplier to quantities to be averaged to indicate the relative importance of each quantity's contribution to the average.
Yrs. Exp.	See Experience Years.

Appendix: Duty Code Definitions

For reporting purposes, the three-digit duty code consists of a two-digit duty root and a one-digit duty suffix. The duty root is used to describe the assignment, and the duty suffix represents the contractual nature and type of salary associated with a duty assignment. Duty suffix codes:

x may be either suffix 0, 1, or 2 (certificated).

y may be either suffix 0 or 3 (classified).

Report, with suffix:

Duty Suffix Codes	
0	Certificated base contracts and all classified employment assignments except as noted below.
1	Certificated supplemental contracts for additional responsibility and incentive but not additional time.
2	Certificated supplemental contracts for extended, extra, or optional days and hours which are available to the employee.
3	Certain classified employment or payments not related to time.

Duty Root Codes	
11x	Superintendent —Functions as the chief executive officer of a district.
12x	Deputy/Assistant Superintendent —Performs system wide executive management functions in the superintendent’s office of a district.
13x	Other District Administrator —Directs staff members or manages a function, a program, or a supporting service in a district. Includes administrative assistants, directors, supervisors, and coordinators of districtwide programs.
21x	Elementary Principal —Performs the assigned activities of the administrative head of an elementary school, normally any span of grades not above grade 8. Includes elementary and middle school principals.
22x	Elementary Vice Principal —Performs assigned activities in support of the head administrator of an elementary school, normally any grade span not above grade 8.
23x	Secondary Principal —Performs assigned activities of the administrative head of a secondary school, normally any grade span combination of grades 7–12. Includes junior high and senior high principals.
24x	Secondary Vice Principal —Performs assigned activities in support of the administrative head of a secondary school, normally any grade span combination of grades 7–12.
25x	Other School Administrator —Directs staff members or manages a function, a program, or a support service in a school. Includes administrative assistants, administrative interns, and supervisors of school programs.

Duty Root Codes	
31x	Elementary Homeroom Teacher —Instructs students in self-contained classroom situations for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes the primary instructor for the students, who is responsible for the self-contained classroom situation for the majority of the instructional day. Also includes additional teachers providing instruction at the same time as the homeroom teacher. This may include teachers in the subjects of music, band, physical education, and other specialists, if and only if, the homeroom teacher is actively present in the classroom situation at the same time as the specialist teacher.
32x	Secondary Teacher —Instructs students in classes or courses in a classroom situation for which daily student attendance is kept, normally in any grade span combination of grades 7–12. Includes preparation period and music, band, and physical education teachers, etc., if they teach full time at a secondary school.
33x	Other Teacher —Instructs students in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education.
34x	Elementary Specialist Teacher —Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes teachers who are not the primary instructor for the students, who provide instruction to several different groups of students or classes throughout the day. Examples would include music, band, and physical education, or other specialists.
40x	Other Support Personnel —Provides administrative, technical, and logistical support to the instruction program. Includes chairpersons or academic department heads and mentors. Also includes support personnel not specified above, such as attendance officers, educational specialists, dentists, physicians, other student personnel, etc.
41x	Library Media Specialist —Organizes and manages the use of teaching and learning resource materials, including equipment, content material and services for school libraries. Includes librarians and audio-visual or media specialists.
42x	Counselor —Assists students to assess and understand their abilities, aptitudes, interests, environmental factors, personal and social adjustments, educational needs, and occupational opportunities.
43x	Occupational Therapist —Assists students whose abilities to cope are impaired by developmental deficits, poverty and cultural differences, physical injury or illness, or psychological and social disability.
44x	Social Worker —Assists in the prevention of or solution to the personal, social, and emotional problems of students which involve family, school, and community relationships when such problems affect the school work of the student.
45x	Speech-Language Pathologist or Audiologist —Provides diagnostic, therapeutic, and consultative services for individuals disabled by disorders of language, speech, or hearing.

Duty Root Codes	
46x	Psychologist —Evaluates and analyzes students through such activities as measuring and interpreting students’ intellectual, emotional, and social development to enhance their educational progress.
47x	Nurse —ESA-certificated school nurse licensed to perform activities requiring substantial specialized judgment and skill in observation, care and counsel of ill and injured students, and in illness prevention.
48x	Physical Therapist —Seeks to relieve disability and pain, develop or restore motor function, and maintain maximum performance within the student’s capabilities.
49x	Behavior Analyst —Engages in applied behavior analysis, which is the design, implementation, and evaluation of instructional and environmental modifications to assist students in developing new behaviors, or increase or decrease existing behaviors.
51x	Extracurricular (Base Contract) —Assignment involving the guidance or supervision of a school-sponsored activity designed to provide opportunities for students participation in school and public events. Includes class advisor, club or activity advisor, coach, community recreation, intramural athletics, student activity coordinator, etc.
Note	Use duty code 510 only for extracurricular assignments that are part of a certificated base contract duty assignment. Do not use duty code 511 or 512 for an individual who has no duty code 510 assignment.
52x	Substitute Teacher —Assignment as a temporary replacement for other teachers assigned duty codes 310, 320, 330, and 340. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept or in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education.
610	Certificated on Leave —An individual on paid certificated leave from the district other than normal vacation leave or normal paid sick leave. Includes union representatives.
611	Certificated Leave Buy Back —Payments to an individual for certificated sick leave buy back or certificated vacation buy out. Does not include normal vacation leave or normal paid sick leave.
630	Contractor Teacher —Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 310, 320, 330, or 340. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.
640	Contractor Educational Staff Associate —Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 400, 410, 420, 430, 440, 450, 460, 470, 480, or 490. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.

Duty Root Codes	
900	Classified on Leave —An individual on paid classified leave from the district other than normal vacation leave or normal paid sick leave.
903	Classified Leave Buy Back —Payments to an individual for classified sick leave buy back or classified vacation buy out. Does not include normal vacation leave or normal paid sick leave.
91y	Aide —Assists classroom teachers or staff members performing professional educational teaching assignments on a regularly scheduled basis. Includes paraeducators, teacher aides, classroom attendants, bus monitors, lunchroom aides, community service aides, etc.
92y	Crafts or Trades —Performs jobs which require special manual skill and a thorough and comprehensive knowledge of processes involved in work which requires apprenticeship or other formal training programs. Includes carpenters, electricians, painters, glaziers, plumbers, general maintenance, masons, mechanics, plasterers, etc.
93y	Laborer —Performs manual labor and generally requires no special training. Includes manual activities such as lifting, digging, mixing, pulling, etc.
94y	Office or Clerical —Performs clerical-type work such as preparing, transcribing, systematizing, or filing written communications and reports and operates such equipment as bookkeeping machines, typewriters, and tabulation machines. Includes secretaries, bookkeepers, messengers, clerks, typists, etc.
95y	Operator —Performs assignments requiring an intermediate skill level necessary to carry out machine-operating activities. Includes bus drivers, vehicle operators, dispatchers, etc.
96y	Professional —Requires a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. Includes accountants, architects, attorneys, auditors, dietitians, engineers, statisticians, negotiators, etc. Also includes coaches in positions that do not require certification.
97y	Service Worker —Performs a service for which there are no formal qualifications, including paraprofessionals and nonsupervisory personnel. Includes custodians, food service workers, security personnel, warehouse workers, delivery persons, etc.
98y	Technical —Requires a combination of knowledge and skill which can be obtained through about two years of post-high school education such as from a vocational-technical institute or junior college or on-the-job training. Includes computer operators, purchasing agents, computer programmers, print shop technicians, graphic arts technicians, etc.
99y	Director or Supervisor —Directs staff members and manages a function, a program, or a support service. Includes directors or supervisors of food services, maintenance, transportation, data processing, etc.

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