



SUPERINTENDENT OF PUBLIC INSTRUCTION

RANDY I. DORN OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200 • <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)
CERTIFICATE OF)

OPP No. D10-04-025

Anna Godfrey)
Certificate No. 340751G)

AGREED ORDER
OF SUSPENSION

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Anna Godfrey, that the Washington Education Certificate, No.340751G, of Anna Godfrey, shall be suspended for twenty- four (24) months, based on the Findings of Fact and Conclusions of Law set forth below:

FINDING OF FACTS

2. Anna Godfrey was issued a Washington Education Certificate, No. 340751G, on September 6, 1995. That certificate expired on June 30, 2012.
3. Anna Godfrey was employed by the Bethel Public Schools.

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3. On April 20, 2010, the Office of Professional Practices, within OSPI, received a complaint letter from the superintendent of the Bethel Public Schools alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Anna Godfrey.

4. Anna Godfrey started employment with the Bethel Public Schools in the 2005-2006 school year as a special education teacher at Rocky Ridge Elementary School. Anna Godfrey was assigned to the Structured Learning Program, a self-contained program with students as young as kindergarten age.

5. From, and including, the 2005-2006 school year to, and including, the 2009-2010 school year, Anna Godfrey made inappropriate comments to students, used inappropriate disciplinary restraint holds and had inappropriate physical contact with students. The inappropriate holds included, but are not limited to, holding a child against the wall with the student's arms behind their back; holding a child face-down on the floor; placing her hand on the back of a student's neck and squeezing; and holding a student, while the student was seated, bent over facedown onto a table. These restraints often left visible marks on the students.

6. From, and including, the 2005-2006 school year to, and including, the 2009-2010 school year, after a special education student would strike Anna Godfrey, Anna Godfrey would strike, with varying levels of force, the student in the same manner.

7. On October 31, 2006, at a Bethel Public Schools Special Services meeting, Anna Godfrey made comments that she was frustrated and afraid that she might hurt students.

8. On November 2, 2006, Anna Godfrey participated in a meeting with Ellen Eddy, Rocky Ridge Elementary School (RRES) Principal, Leita Earl, RRES Vice Principal, and Lori Haugen, Bethel Public Schools Assistant Director of Special Services. During the meeting, Anna Godfrey, among other comments, expressed frustration with K.F., a special education student; said that she had "lost it" with S.R., a special education female student; laid on S.R.; held S.R.'s head; and requested administrative leave.

9. On November 3, 2006, Anna Godfrey was placed on administrative leave.

10. On November 22, 2006, Bethel Public Schools received a letter from Anna Godfrey's physician stating that Anna Godfrey had been under care for depression and stress issues.

11. On November 29, 2006, Bethel Public Schools received a letter from Anna Godfrey's physician stating that she was mentally fit to return to work.

12. On February 11, 2008, a meeting was held with Anna Godfrey, Ms. Eddy, and other RRES personnel regarding Anna Godfrey's inappropriate use of school district computer resources during school time. The inappropriate use did not include images depicting sexually explicit conduct. The Bethel Public Schools did not take formal disciplinary action.

13. On February, 25, 2008, Anna Godfrey placed K.F. on the floor, sat on him, held his face to the floor and held his hands behind his back. An unknown school employee took a photograph of this and faxed it to the RRES office on February 26, 2008.

14. On February 27, 2008, Anna Godfrey met with Ms. Eddy and Robert Maxwell, Bethel Public Schools Director of Special Services. Anna Godfrey stated that on February 25, 2008, she restrained K.F. when he refused to work and became violent by throwing objects. As a result, Anna Godfrey was required to attend a "Right Response" intervention technique refresher course.

15. On March 27, 2008, Anna Godfrey received a Written Reprimand for grabbing the harness of a student, pulling backwards, on March 25, 2008.

16. On April 9, 2008, Anna Godfrey attended a "Right Response" refresher course. Part of this training was specialized to meet the needs of the students in Anna Godfrey's classroom.

17. On April 21, 2008, Anna Godfrey attended a meeting with Ms. Eddy and other RRES staff. During the meeting, the inappropriate restraint used on February 25, 2008 was discussed and Anna Godfrey, among other directives, was directed that under no circumstances would a floor hold be used on any student. Anna Godfrey continued to utilize floor restraints/holds after April 21, 2008 with her special education students.

18. Anna Godfrey's 2007-2008 Annual Evaluation is rated as satisfactory overall. Under Professional Preparation and Scholarship, a notation is made concerning the restraint of a student that occurred on February 25, 2008.

19. Anna Godfrey's 2008-2009 Annual Evaluation is rated as satisfactory overall. Under Professional Preparation and Scholarship, a notation is made concerning Anna Godfrey's deliberate withholding of food from a student for two (2) consecutive days.

20. Washington Administrative Code (WAC) 392-172A-03125 states, in part, "No student who is willing to consume food or liquid when the food or liquid is customarily served may be denied or subjected to an unreasonable delay in the provision of food or liquid".
21. During the 2009-2010 school year, Anna Godfrey placed tape over the mouth of D.D., a 1st grade male special education student, after a period where D.D. would not stop crying or making loud noises. After an unknown amount of time, a para-educator removed D.D. from Anna Godfrey's location and removed the tape from his face.
22. On January 5, 2010, the parent of L.P., a 2nd grade male special education student, reported to RRES staff that Anna Godfrey had left bruises on L.P.'s arm.
23. On January 7, 2010, Anna Godfrey was placed on administrative leave pending the results of an investigation. A Child Abuse Report was completed by Leita Earl, RRES Principal.
24. On January 8, 2010, an assault report was made to the Pierce County Sheriff's Office by Ms. Earl. After investigation, the Pierce County Prosecutor's Office declined to pursue charges; Pierce County Sheriff's Office Incident No. 100080378.
25. On March 1, 2010, Anna Godfrey signed a Settlement Agreement with the Bethel Public Schools. Per the agreement, Anna Godfrey resigned her employment, effective August 31, 2010.
26. On June 23, 2011, Anna Godfrey participated in an interview with an OPP investigator. On August 1, 2011, OPP received an electronic copy of Anna Godfrey's signed statement.

27. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

CONCLUSIONS OF LAW

1. OSPI has jurisdiction over Anna Godfrey and over the subject matter of this action.
2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate No. 340751G, of Anna Godfrey, should be suspended as provided for in WAC 181-86-070.
3. RCW 28A.410.090, WAC 181-87-060, WAC 392-400-235, WAC 181-86-013 and/or WAC 181-86-014.

ORDER

THEREFORE, it is hereby ordered that Anna Godfreys' ability to apply for reinstatement of Washington Education Certificate, No 340751G, be suspended for twenty-four (24) months from the date of entry of this order..

Reinstatement shall require submission of a new application, provided by OPP, and checks of Anna Godfrey's fingerprints by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP) returning with no felony convictions and/or no convictions for the crimes specifically listed in WAC 181-86-013 and RCW 28A.410.090.

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Reinstatement shall also be contingent on the completion of a psychological evaluation confirming Anna Godfrey's ability to have unsupervised access to children. The evaluator shall be agreed upon by Anna Godfrey and the Director of the Office of Professional Practices (OPP). Anna Godfrey shall execute any release necessary for OPP to release records related to her to the evaluator for the purpose of completing the evaluation and course of treatment, if any. Anna Godfrey shall follow and complete any treatment recommended as a result of the evaluation, if any, except that if any such treatment is recommended, it shall be provided by a provider agreed upon by Anna Godfrey and the Director of OPP, not by the evaluator.

Anna Godfrey shall execute any release necessary for OPP to obtain any and all records from the evaluator and treatment provider. The cost of conformance to all reinstatement requirements will be the responsibility of Anna Godfrey. The parties agree that any treatment records or other health care information ("health care records") disclosed to OPP pursuant to this provision would be protected by applicable federal and state statutes governing the disclosure of health care information, including, but not limited to the Health Care Information Act, Ch. 70.02 RCW. The parties further agree that these health care records constitute the private health care information of Anna Godfrey, and as such, would not be subject to disclosure pursuant to a public records request under Ch. 42.56 RCW. If, despite this agreement, OPP determines that it is legally obligated to disclose the health care records in response to a public records request, OPP shall notify Anna Godfrey at least 30 days prior to any such disclosure to permit adequate time to secure an injunction to prevent the release.

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DATED This 17 day of December, 2012.

RANDY I. DORN
Superintendent of Public Instruction
State of Washington

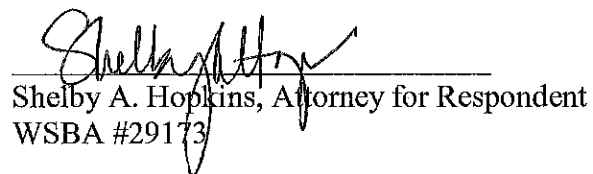


Alan Burke, Ed. D.
Deputy Superintendent
K-12 Education

Stipulated to and approved
For entry:



Anna Godfrey, Respondent



Shelby A. Hopkins, Attorney for Respondent
WSBA #29173